

# Arkansas Higher Education Comprehensive Annual Report



Personal Services  
Recommendations  
Fiscal Year 2010-11

**Arkansas Department of Higher Education**

114 East Capitol, Little Rock, Arkansas 72201

December 2009



# ARKANSAS PUBLIC HIGHER EDUCATION PERSONAL SERVICES RECOMMENDATIONS FISCAL YEAR 2010-11

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**ARKANSAS PUBLIC HIGHER EDUCATION  
PERSONAL SERVICES RECOMMENDATIONS  
FISCAL YEAR 2010-11**

This publication lists *non-classified* personal services recommendations of the Arkansas Higher Education Coordinating Board for the Fiscal Year 2010-11. Due to the implementation of the pay plan study, the Office of Personnel Management of the Department of Finance and Administration (OPM) did not make recommendations for classified positions.

**Overview of Nonclassified Recommendations**

The Coordinating Board's recommendations, if approved, recognize the varying structures and sizes of institutions, while maintaining reasonable consistency among positions at similar institutions. Institutional priorities and budget constraints, however, will dictate which of these positions will be filled. As a part of the statutory authority given to the Coordinating Board to present a consolidated budget request for each institution to the General Assembly and the Governor (A.C.A. § 6-61-209), all new position requests have been reviewed. Line-item maximum salaries for all non-classified administrative, academic, and auxiliary positions at each institution of public higher education have been recommended by the Coordinating Board to be effective July 1, 2010.

During the 2009-11 Personal Service Request process, institutions of higher education requested positions based on a two year term, and were approved for their entire request. Due to this, requests were expected to be very minimal. Recommendations were only made in the event of emergency situations that could not be addressed using the growth pools.

While additional positions and titles were recommended when institutions demonstrated a compelling need, ADHE staff attempted to keep the net growth at a minimum due to concerns over budget shortfalls and the expansion of state services. Salary recommendations for new positions were based on salaries for similar positions previously established at comparable Arkansas institutions. Line item maximum salary changes for universities were recommended based on salaries for similar positions at comparable Arkansas institutions. Recommended line-item maximums provide adjustments to align salaries with similar institutions. A standard 2.3 percent (2.3%) increase was applied to the currently authorized salary for positions already appropriately aligned. Salary recommendations for new positions were based on salaries for similar positions previously

established at comparable institutions

Institutions of higher education, apart from UAMS, have 18,226 non-classified positions currently authorized. For 2010-11, institutions requested a net increase of 69 non-classified positions (0.38 percent increase). Staff recommends a net increase of 62 non-classified positions, for a total recommendation of 18,288 positions (0.034 percent increase). UAMS currently has 9,077 authorized non-classified positions. For 2010-11, UAMS requested no increase for non-classified positions.

Recommended maximum salaries for selected key administrative and academic positions are shown in Table 1A and Table 1B. Position Usage Reports as reported by the various institutions are shown in Table 2A and Table 2B.

### **Overview of Classified Recommendations**

Due to the implementation of the pay plan study, the Office of Personnel Management of the Department of Finance and Administration (OPM) did not make recommendations for classified positions. Therefore, this publication will only list non-classified positions.

## Transaction Codes

Institutions have indicated requests for changes in currently authorized positions by entering transaction codes in the far-left column of the personal services listings included in the following pages. These transaction codes are:

- A** **additional position** of a title currently in the institution's appropriation act.
- D** **deletion** of one or more positions in a line.
- DP** corresponds to non-classified positions proposed for deletion in the September 2007 Position Analysis Report
- G** in classifieds, request to **change the pay grade of a classification** to a higher or lower pay grade (Class upgrade or downgrade); in nonclassifieds, additional **positions obtained from Growth Pool**.
- GP** **classified positions obtained from Growth Pool**.
- IR** interim **reclassification of a classified title** during the biennium.
- M** **move position** from one place in the institution's appropriation to another.
- N** **new position** of a title not currently in the institution's appropriation act.
- OP** classified position obtained from pool administered by the **Office of Personnel Management**.
- P** **provisional positions** are currently authorized by local boards and reviewed by the Legislative Council under the authority of A.C.A. 6-63-305. These positions are funded by unexpected revenue sources such as federal grants, private gifts, or grants. Requests to change these to regularly authorized positions mean that future funding is from general revenue.
- Q** **transfer** position from one institution to another institution within that system
- S** **status change** of a position from classified to non-classified or from non-classified to classified.
- T** **title change** of a non-classified position from its current title to a new title not currently listed in the institution's appropriation act; the maximum salary changes only by increasing it according to the State Chief Fiscal Officer's guidelines.

- U** request for a **line item salary amount, which is less** than the State Chief Fiscal Officer's guidelines.
- X** request for a line item salary amount, which exceeds the State Chief Fiscal Officer's guidelines.



**TABLE 1-A**  
**MAXIMUM LINE ITEM COMPARISONS FOR SELECTED**  
**KEY POSITIONS - AHECB RECOMMENDATIONS**  
**FOR FOUR-YEAR INSTITUTIONS: FY 2010-11**

INSTITUTION	CHIEF EXECUTIVE OFFICER	CHIEF ACADEMIC OFFICER	CHIEF FISCAL OFFICER	CHIEF STUDENT OFFICER	DEAN	DEPT CHAIR	9-MONTH			
							ASSOC PROFESSOR	ASSIST PROFESSOR	PROFESSOR	INSTRUCTOR
UAF	208,468	205,769	184,457	179,655	160,751	204,600	169,200	132,617	128,554	85,457
ASUJ	191,661	162,841	158,040	155,640	136,798	141,232	136,430	119,615	100,130	78,129
UALR	191,661	162,841	158,040	155,640	136,798	141,232	136,430	119,615	100,130	78,129
UCA	191,661	162,841	158,040	155,640	136,798	141,232	136,430	119,615	100,130	78,129
ATU	183,661	151,438	151,438	149,136	131,079	135,326	130,724	114,605	95,947	74,859
HSU	183,661	151,438	151,438	149,136	131,079	135,326	130,724	114,605	95,947	74,859
SAUM	173,820	147,683	137,341	135,254	110,659	122,729	118,555	103,937	87,015	67,890
UAM	173,820	147,683	137,341	135,254	110,659	122,729	118,555	103,937	87,015	67,890
UAPB	173,820	147,683	137,341	135,254	110,659	122,729	118,555	103,937	87,015	67,890
UAFS	173,820	147,683	137,341	135,254	110,659	122,729	118,555	103,937	87,015	67,890
UAMS*	288,595	276,210	250,954	N/A	245,520	162,932	154,946	142,985	135,003	108,481
UA/SYS	358,050	191,662	186,858	N/A	N/A	N/A	N/A	N/A	N/A	N/A
ASU/SYS	206,243	177,724	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A


\*UAMS faculty salaries are for 12-month positions.

**TABLE 1-B**  
**MAXIMUM LINE ITEM COMPARISONS FOR SELECTED**  
**KEY POSITIONS - AHECB RECOMMENDATIONS**  
**FOR TWO-YEAR INSTITUTIONS: FY 2010-11**

INST	CHIEF EXECUTIVE OFFICER	CHIEF ACADEMIC OFFICER	CHIEF FISCAL OFFICER	CHIEF STUDENT OFFICER	DIVISION CHAIR	9-MONTH				
						FACULTY	PROFESSOR	ASSOC PROFESSOR	ASSIST PROFESSOR	INSTRUCTOR
ANC	132,434	106,295	119,374	99,678	93,025	70,857				
ASUB	132,434	106,295	99,678	99,678	93,025	N/A	76,030	71,683	63,427	55,261
ASUMH	132,434	106,295	99,678	99,678	N/A	70,857				
ASUN	132,434	106,295	99,678	99,678	93,025	N/A	76,030	71,683	63,427	55,261
BRTC	132,434	106,295	99,678	99,678	93,025	70,857				
CCCUA	132,434	106,295	99,678	99,678	93,025	70,857				
EACC	132,434	106,295	99,678	99,678	93,025	70,857				
MSCC	132,434	106,295	99,678	99,678	93,025	70,857				
NAC	132,434	106,295	99,678	99,678	93,025	70,857				
NPCC	132,434	106,295	99,678	99,678	93,025	70,857				
NWACC	132,434	106,295	99,678	99,678	93,025	70,857				
OTC	132,434	106,295	99,678	99,678	93,025	70,857				
OZC	132,434	106,295	99,678	99,678	93,025	70,857				
PCCUA	132,434	106,295	99,678	99,678	93,025	70,857				
PTC	132,434	106,295	99,678	99,678	93,025	70,857				
RMCC	132,434	106,295	99,678	99,678	93,025	70,857				
SACC	132,434	106,295	106,295	N/A	93,025	70,857				
SAUT	132,434	106,295	99,678	99,678	93,025	70,857				
SEAC	132,434	106,295	99,678	99,678	93,025	70,857				
UACCB	132,434	106,295	99,678	99,678	93,025	70,857				
UACCH	132,434	106,295	106,295	99,678	N/A	70,857				
UACCM	132,434	106,295	99,678	99,678	93,025	70,857				


### Higher Education University Position Usage Report

(data reported as of September 15th of each Fiscal Year)

 <small>ARKANSAS DEPARTMENT OF HIGHER EDUCATION</small>	FY 2008					FY 2009					FY 2010					3 Year Average				
	Authorized in Act	Budgeted			Unbudgeted Total	Authorized in Act	Budgeted			Unbudgeted Total	Authorized in Act	Budgeted			Unbudgeted Total	Authorized in Act	Budgeted			Unbudgeted Total
		Filled	Unfilled	Total			Filled	Unfilled	Total			Filled	Unfilled	Total			Filled	Unfilled	Total	
Institution																				
Arkansas State University	2,099	1,327	84	1,411	688	2,099	1,337	84	1,421	678	1,984	1,334	57	1,391	593	2,061.0	1,333.0	75.0	1,408.0	653.0
Arkansas Tech University	1,189	900	36	936	253	1,189	911	11	922	267	1,192	955	10	965	227	1,190.0	922.0	19.0	941.0	249.0
Henderson State University	741	560	6	566	175	747	580	4	584	163	734	593	7	600	134	741.0	578.0	6.0	584.0	157.0
Southern Arkansas University	515	430	3	433	82	515	426	6	432	83	504	419	7	426	78	511.0	425.0	53.0	430.0	81.0
Univ. of Arkansas Fund	7,088	4,895	1,262	6,157	931	7,088	4,937	1,400	6,337	751	7,151	4,741	1,144	5,885	1,266	7,109.0	4,857.7	1,268.7	6,126.3	982.7
Univ. of Arkansas- Little Rock	2,283	1,912	79	1,991	292	2,283	1,953	116	2,069	214	2,203	1,933	80	2,013	190	2,256.0	1,933.0	92.0	2,025.0	231.0
Univ. of Arkansas- Fort Smith	924	687	93	780	144	924	737	96	833	91	1,110	750	95	845	265	986.0	724.7	94.7	819.3	166.7
Univ. of Arkansas- Monticello	746	397	12	409	337	746	387	27	414	332	610	380	24	404	206	700.7	388.0	21.0	409.0	291.7
Univ. of Arkansas- Pine Bluff	975	673	38	711	264	975	681	48	729	246	928	665	52	717	211	959.0	673.0	46.0	719.0	240.0
University of Central Arkansas	2,091	1,703	54	1,757	334	2,091	1,729	28	1,757	334	2,262	1,692	62	1,754	508	2,148.0	1,708.0	48.0	1,756.0	392.0
Univ. of Arkansas- Medical Sciences	8,392	7,414	6	7,420	972	8,955	7,892	432	8,324	631	11,904	9,196	675	9,961	1,943	9,750	8,167	371	8,568	1,182

### Higher Education Two-Year College Position Usage Report

(data reported as of September 15th of each Fiscal Year)

 Institution	FY 2008					FY 2009					FY 2010					3 Year Average				
	Authorized in Act	Budgeted			Unbudgeted Total	Authorized in Act	Budgeted			Unbudgeted Total	Authorized in Act	Budgeted			Unbudgeted Total	Authorized in Act	Budgeted			Unbudgeted Total
		Filled	Unfilled	Total			Filled	Unfilled	Total			Filled	Unfilled	Total			Filled	Unfilled	Total	
Arkansas Northeastern College	370	195	32	227	143	370	196	30	226	144	354	192	29	221	133	365.0	195.0	30.0	225.0	140.0
Arkansas State Univ.- Beebe	609	438	3	441	168	610	433	6	439	171	596	435	12	447	149	605.0	435.0	7.0	442.0	163.0
Arkansas State Univ.- Mtn. Home	159	123	16	139	20	159	127	15	142	17	159	126	13	139	20	159.0	125.3	14.7	140.0	19.0
Arkansas State Univ.- Newport	189	89	57	146	43	278	140	106	246	32	288	219	33	252	36	252.0	149.0	65.0	215.0	37.0
Black River Technical College	221	195	6	201	20	221	198	4	202	19	224	199	3	202	22	222.0	197.3	4.3	201.7	20.3
Cossatot Community College UofA	183	167	0	167	16	183	167	2	169	14	216	168	2	170	46	194.0	167.0	1.0	169.0	25.0
East Arkansas Community College	326	167	84	251	75	326	164	91	255	71	322	170	83	253	69	325.0	167.0	86.0	253.0	72.0
Mid-South Community College	256	183		183	73	261	190	1	191	70	296	200	4	214	82	271.3	194.3	1.7	196.0	75.3
North Arkansas College	621	482	2	484	137	621	495	3	498	123	532	478	20	498	34	591.0	485.0	8.0	493.0	98.0
National Park Community College	402	367	0	367	35	402	361	4	365	37	392	369	0	369	23	398.6	365.7	1.3	367.0	31.7
Northwest Arkansas Comm. College	736	632	20	652	84	736	703	26	729	7	917	755	32	787	130	792.3	696.7	26.0	722.7	69.7
Ouachita Technical College	201	188	0	188	13	201	184	0	184	17	203	188	2	190	13	201.7	186.7	0.7	187.3	14.3
Ozarka College	188	127	27	154	34	188	134	25	159	29	193	135	24	159	34	189.7	132.0	25.3	157.3	32.3
Phillips Community College UofA	434	222	9	231	203	434	235	20	255	179	324	235	20	255	69	397.3	230.7	16.3	247.0	150.3
Pulaski Technical College	887	607	177	784	103	887	683	120	803	84	925	682	151	833	92	899.7	657.3	149.3	806.7	93.0
Rich Mountain Community College	176	110	66	176	0	177	110	66	176	1	131	118	13	131	0	161.0	113.0	48.0	161.0	0.0
South Arkansas Community College	353	171	11	182	171	353	179	7	186	167	335	212	10	222	113	347.0	187.0	9.0	197.0	150.0
Southern Arkansas University -Tech	323	206	3	209	114	323	211	4	215	108	323	206	2	208	115	230.0	208.0	3.0	211.0	19.0
Southeast Arkansas Comm. College	363	171	11	182	181	363	179	7	186	177	335	212	10	222	113	347	187	9	197	150
UA Community College- Batesville	295	254	14	258	27	295	238	23	261	34	272	241	21	272	10	287.3	244.3	19.3	263.7	23.7
UA Community College- Hope	213	142	0	142	71	213	153	4	157	56	213	148	0	148	65	213.0	144.6	1.3	145.9	67.0
UA Community College- Morrilton	261	190	0	190	71	261	185	1	186	75	268	186	3	189	79	263.0	187.0	1.3	188.0	75.0

**FORM A**  
**HIGHER EDUCATION PERSONAL SERVICES RECOMMENDATIONS FOR THE 2010-11 FISCAL YEAR**

AHECB													
T	CL	ITEM	POSITION	AUTHORIZED		PAID		BUDGETED		REQUESTED		RECOMMENDED	
C	CODE	#	TITLE	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL
ARKANSAS STATE UNIVERSITY - JONESBORO													
ARKANSAS STATE UNIVERSITY-SYSTEM													
TWELVE MONTH EDUCATION AND GENERAL ADMINISTRATIVE POSITIONS													
A	1.00		President, Arkansas State University	1	182,839	1	221,892	1	221,892	1	206,243	1	206,243
	2.00		Vice Pres. For System Operations	1	169,913	1	196,596	1	196,596	1	191,662	1	191,662
	3.00		Vice Pres. For Academic Affairs	1	157,557	0	0	0	0	1	177,724	1	177,724
	4.00		General Counsel	1	149,879	1	158,994	1	158,994	1	153,326	1	153,326
	5.00		Vice Pres. For University Relations	1	145,423	1	176,484	1	176,484	1	164,037	1	164,037
	6.00		Vice Pres. For University Advancement	1	145,423	1	150,901	1	150,901	1	164,037	1	164,037
	7.00		Assoc. Vice Pres.	2	129,121	1	117,712	1	117,712	2	145,648	2	145,648
	8.00		Director of Planning & Resource Services	1	122,671	0	0	0	0	1	138,373	1	138,373
	9.00		Exec. Asst. to President	1	101,754	1	67,047	1	67,047	1	114,778	1	114,778
	10.00		Assistant Vice Pres. For Administration	1	98,605	1	70,412	1	70,412	1	100,873	1	100,873
	11.00		Dir of Corp & Foundation Relations	1	96,283	1	73,523	1	73,523	1	98,498	1	98,498
	12.00		Dir. for Internal Audit	1	82,187	0	0	0	0	1	84,077	1	84,077
	13.00		Sr. Internal Auditor	1	68,248	1	42,024	1	42,024	1	69,818	1	69,818
	14.00		Project/Program Specialist	1	66,016	1	47,150	1	47,150	2	67,534	1	67,534
	15.00		Associate for Administration	1	61,146	1	35,735	1	35,735	1	62,552	1	62,552
	16.00		Research Assistant	2	54,560	2	47,150	2	47,150	2	55,815	2	55,815
	17.00		Legislative Intern/Research Assistant	1	54,560	0	0	0	0	1	55,815	1	55,815
TOTAL				19		14		14		20		19	
ARKANSAS STATE UNIV-JONESBORO													
TWELVE MONTH EDUCATIONAL AND GENERAL ADMINISTRATIVE POSITIONS													
	21.00		Chancellor, ASU-Jonesboro	1	169,912	1	226,203	1	226,203	1	191,661	1	191,661
	22.00		Executive Vice Chancellor and Provost	1	167,000	1	191,210	1	191,210	1	188,376	1	188,376
	23.00		Sr. Assoc. Vice Chancellor for AA/Research/Diversit	1	144,363	1	152,893	1	152,893	1	162,841	1	162,841
	24.00		Vice Chancellor for Finance & Admin	1	140,107	1	153,000	1	153,000	1	158,040	1	158,040
	25.00		Vice Chancellor for Univ Advancement	1	137,979	1	167,450	1	167,450	1	155,640	1	155,640
	26.00		Vice Chancellor for Student Affairs	1	137,979	1	154,020	1	154,020	1	155,640	1	155,640
	27.00		Dean of Graduate School	1	133,723	1	122,726	1	122,726	1	136,798	1	136,798
	28.00		Dean of Schools	12	133,723	7	162,286	7	162,286	12	136,798	12	136,798
	29.00		Assoc. Dean of Schools	6	126,769	5	119,587	3	119,587	6	129,685	6	129,685
	30.00		Assoc Vice Chancellor Academic Affairs	2	125,983	1	115,007	1	115,007	2	142,109	2	142,109
	31.00		Associate Vice Chancellor	4	121,260	3	122,400	3	122,400	4	136,781	4	136,781
	32.00		Executive Asst. to the Chancellor	1	121,260	1	71,400	1	71,400	1	136,781	1	136,781
	33.00		Director of Delta Heritage Initiatives	1	119,174	1	133,406	1	133,406	1	121,915	1	121,915
	34.00		Dean of Libraries	1	119,174	0	0	0	0	1	121,915	1	121,915

ASUJ

**FORM A**  
**HIGHER EDUCATION PERSONAL SERVICES RECOMMENDATIONS FOR THE 2010-11 FISCAL YEAR**

T C	CL CODE	ITEM #	POSITION TITLE	AUTHORIZED 2009-10		PAID 2008-09		BUDGETED 2009-10		REQUESTED 2010-11		AHECB RECOMMENDED 2010-11	
				#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL
		35.00	Asst Vice Chancellor for Info/Tech	1	117,439	1	88,275	1	88,275	1	120,140	1	120,140
		36.00	Coord. of Organized Research	1	115,502	1	37,333	1	37,333	1	118,159	1	118,159
		37.00	Director of Prof. Educ. Programs	1	115,502	1	85,651	1	85,651	1	118,159	1	118,159
		38.00	Controller	1	108,171	0	0	0	0	1	122,016	1	122,016
		39.00	Director of International Programs	1	107,891	1	96,800	1	96,800	1	110,373	1	110,373
		40.00	Director of Development	1	106,053	1	81,600	1	81,600	1	127,271	1	127,271
		41.00	Asst. Vice Chancellor for Facilities	1	101,818	1	111,457	1	111,457	1	104,159	1	104,159
		42.00	Asst. Vice Chancellor for Business	1	98,605	1	65,579	1	65,579	1	100,873	1	100,873
		43.00	Asst. Vice Chanc for Student Affairs	1	98,605	1	86,123	1	86,123	1	100,873	1	100,873
		44.00	Registrar	1	97,316	1	68,262	1	68,262	1	109,773	1	109,773
		45.00	Director of Planned Giving	1	96,283	0	0	0	0	1	108,608	1	108,608
		46.00	Director of Counseling	1	96,283	1	64,804	1	64,804	1	98,498	1	98,498
		47.00	Director of Museum & Ed. Ctr.	1	91,222	1	52,030	1	52,030	1	93,320	1	93,320
		48.00	Archivist	1	91,222	1	88,850	1	88,850	1	93,320	1	93,320
		49.00	Director of Museum	1	91,222	1	83,994	1	83,994	1	93,320	1	93,320
		50.00	Dean of Student Affairs	1	91,222	1	75,519	1	75,519	1	93,320	1	93,320
		51.00	Dean of Student Affairs-Enrollment Services	1	91,222	1	75,000	1	75,000	1	93,320	1	93,320
		52.00	Coord. Off-Campus Courses	1	91,222	1	40,800	1	40,800	1	93,320	1	93,320
		53.00	Coord. of Non-Credit Activity	1	91,222	1	64,173	1	64,173	1	93,320	1	93,320
		54.00	Director of First Years Studies	1	89,915	1	60,967	1	60,967	1	91,983	1	91,983
		55.00	Assoc Director - Info & Tech Svcs	2	89,915	1	84,485	1	84,485	2	91,983	2	91,983
		56.00	Exec. Director of Delta Economic Dev.	1	89,915	1	105,060	1	105,060	1	91,983	1	91,983
		57.00	Assoc. Dir. of Development	1	89,184	1	41,694	1	41,694	1	91,235	1	91,235
		58.00	Director of Alumni	1	89,184	1	81,600	1	81,600	1	91,235	1	91,235
		59.00	Director of Inst Research & Planning	1	88,373	1	96,000	1	96,000	1	99,685	1	99,685
		60.00	Director of Student Aid	1	87,915	1	56,100	1	56,100	1	99,168	1	99,168
		61.00	Director of Univ. Communications	1	84,984	1	40,800	1	40,800	1	95,862	1	95,862
		62.00	Director of Student Health Services	1	84,588	1	70,000	1	70,000	1	86,533	1	86,533
		63.00	Project/Program Administrator	51		31		31		51		51	
			Project/Program Director	0	84,431		60,298		60,298		86,373	0	86,373
			Project/Program Manager	0	76,515		66,615		66,615		78,274	0	78,274
			Project/Program Specialist	0	66,016		44,880		44,880		67,534	0	67,534
		64.00	Business Manager	1	82,332	1	55,208	1	55,208	1	84,226	1	84,226
		65.00	Treasurer	1	82,332	1	56,090	1	56,090	1	84,226	1	84,226
		66.00	Associate Controller	1	82,332	1	57,971	1	57,971	1	84,226	1	84,226
		67.00	Dir. Of Grants & Other Sponsored Programs	1	82,332	1	56,289	1	56,289	1	92,871	1	92,871
N		(67.01)	Director of Sponsored Programs							1	84,226	0	0
N		(67.02)	Director of Research Computing							1	84,226	0	0
N		(67.03)	Director of Laboratory Safety, Compliance & Training							1	84,226	0	0
		68.00	Annual Fund Coordinator	1	81,886	1	37,110	1	37,110	1	83,769	1	83,769
		69.00	Director of Admissions	1	81,865	1	73,585	1	73,585	1	92,344	1	92,344
		70.00	Assoc. Dean of Student Affairs	6	81,865	3	64,804	3	64,804	6	83,748	6	83,748
		71.00	Computer Network Coordinator	1	80,098	1	52,115	1	52,115	1	81,940	1	81,940
		72.00	Architect	1	79,944	0	0	1	59,414	1	81,783	1	81,783
		73.00	Dir.of UPD,CS,Traffic & Parking	1	79,796	1	64,804	1	64,804	1	90,010	1	90,010

ASUJ

**FORM A**  
**HIGHER EDUCATION PERSONAL SERVICES RECOMMENDATIONS FOR THE 2010-11 FISCAL YEAR**

T C	CL CODE	ITEM #	POSITION TITLE	AUTHORIZED 2009-10		PAID 2008-09		BUDGETED 2009-10		REQUESTED 2010-11		AHECB RECOMMENDED 2010-11	
				#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL
N		74.00	Asst. to VP Student Affairs	1	79,649	1	46,331	1	46,331	1	81,481	1	81,481
		75.00	Asst. to the VP of Academic Affairs	1	79,649	1	67,046	1	67,046	1	81,481	1	81,481
		76.00	Project Engineer	1	79,600	1	67,873	1	67,873	1	81,431	1	81,431
		77.00	Counselor	4	79,306	3	47,184	3	47,184	4	81,130	4	81,130
		78.00	Director of Budget	1	78,509	0	0	0	0	1	88,558	1	88,558
		79.00	Development Officer	11	76,209	4	41,004	4	41,004	11	85,963	11	85,963
		80.00	Director of University Relations	1	75,762	1	88,424	1	88,424	1	77,504	1	77,504
		81.00	Communications Specialist	1	75,371	1	51,015	1	51,015	1	77,105	1	77,105
		82.00	Director of Testing	1	74,447	1	56,100	1	56,100	1	76,160	1	76,160
		83.00	Research Compliance Coordinator	1	73,458	0	0	0	0	1	75,147	1	75,147
		(83.01)	Grant Writers							3	75,147	0	0
		84.00	Director of Career Services	1	71,709	0	0	1	34,701	1	80,887	1	80,887
		85.00	Director of Upward Bound	1	70,558	1	45,000	1	45,000	1	72,181	1	72,181
		86.00	Project Architect	1	70,520	1	63,276	1	63,276	1	72,142	1	72,142
		87.00	Dir. of Pub. & Creative Svcs.	1	70,350	1	69,276	1	69,276	1	71,968	1	71,968
		88.00	Art Gallery Director	1	70,350	1	49,664	1	49,664	1	71,968	1	71,968
		89.00	Director of Printing	1	70,350	1	49,980	1	49,980	1	71,968	1	71,968
		90.00	Director of Assessment	1	70,315	0	0	0	0	1	71,932	1	71,932
		91.00	Dir. of Student Activities	1	68,072	1	37,062	1	37,062	1	69,637	1	69,637
		92.00	Dir of Off of Int'l Student Svcs	1	67,093	1	66,300	1	66,300	1	68,636	1	68,636
		93.00	Director of Distance Learning	1	66,391	1	49,998	1	49,998	1	67,918	1	67,918
		94.00	Asst. Dean of Students	7	66,307	7	47,374	7	47,374	7	67,832	7	67,832
		95.00	Director of Academic Advising	1	66,307	1	54,658	1	54,658	1	80,314	1	80,314
		96.00	Director of Disability Services	1	66,307	1	64,804	1	64,804	1	74,795	1	74,795
		97.00	Dir. of Environmental Health & Safety	1	66,123	1	62,463	1	62,463	1	67,644	1	67,644
		98.00	Asst. Dir. Records	1	66,123	1	43,483	1	43,483	1	67,644	1	67,644
		99.00	Asst. Dir. of Admissions	2	66,123	1	46,763	1	46,763	2	67,644	2	67,644
		100.00	Student Development Specialist	8	65,007	7	35,744	7	35,744	8	66,502	8	66,502
		101.00	Registered Nurse Practitioner I	1	65,007	0	0	0	0	1	66,502	1	66,502
		102.00	Dir. of Recreation & Intramurals	1	61,838	1	35,744	1	35,744	1	63,260	1	63,260
		103.00	Assoc. Dir. of Student Aid	1	61,838	1	34,667	1	34,667	1	63,260	1	63,260
		104.00	Coord. of ASU Comm. Coll. Deg. Cntrs	5	61,838	5	58,140	5	58,140	5	63,260	5	63,260
		105.00	Research Analyst	3	61,810	3	45,249	3	45,249	3	63,232	3	63,232
		106.00	Major Gifts Officer	1	61,146	0	0	0	0	1	68,973	1	68,973
		107.00	Asst. Dir. Student Health Center	1	60,070	1	65,000	1	65,000	1	61,451	1	61,451
		108.00	Assistant Director of Publications	1	59,051	1	50,368	1	50,368	1	60,409	1	60,409
		109.00	Technical Director	1	54,692	1	36,661	1	36,661	1	55,950	1	55,950
		110.00	Conservator	1	54,692	1	50,000	1	50,000	1	55,950	1	55,950
		111.00	Academic Adviser	8	53,975	4	35,700	4	35,700	8	55,217	8	55,217
		112.00	Assistant Director of Museum	1	53,626	0	0	0	0	1	54,859	1	54,859
			TOTAL	208		151		151		214		208	
TWELVE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS													
	217.00		Nurse Anesthesia Clinical Coordinator	4	167,051	2	176,337	2	176,337	4	170,893	4	170,893

ASUJ

**FORM A**  
**HIGHER EDUCATION PERSONAL SERVICES RECOMMENDATIONS FOR THE 2010-11 FISCAL YEAR**

T C	CL CODE	ITEM #	POSITION TITLE	AUTHORIZED 2009-10		PAID 2008-09		BUDGETED 2009-10		REQUESTED 2010-11		AHECB RECOMMENDED 2010-11	
				#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL
A		218.00	Department Chairperson	29	125,206	26	124,333	26	124,333	29	141,232	29	141,232
		219.00	Faculty	57						72		72	
			Professor	0	123,077	8	134,172	8	134,172		138,831		138,831
			Assoc. Professor	0	114,559	9	100,000	9	100,000		129,222		129,222
			Asst. Professor	0	97,437	12	83,484	12	83,484		109,909		109,909
			Instructor	0	80,098	21	60,000	21	60,000		90,350		90,350
		220.00	Research Associate	5	91,140	5	108,869	5	108,869	5	93,236	5	93,236
		221.00	Asst. Library Director	2	69,796	2	65,131	2	65,131	2	78,730	2	78,730
		222.00	Librarian	12	69,796	11	48,630	11	48,630	12	78,730	12	78,730
		223.00	Research Assistant	18	54,560	16	47,150	16	47,150	18	55,815	18	55,815
			TOTAL	127		112		112		142		142	
NINE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS													
	224.00	Faculty	420						420		420		
		Distinguished Professor	0	137,863	2	167,310	3	85,000		155,510		155,510	
		Professor	0	120,949	77	105,888	80	105,888		136,430		136,430	
		Assoc. Professor	0	106,042	92	85,509	98	85,509		119,615		119,615	
		Asst. Professor	0	88,767	137	105,000	141	105,000		100,130		100,130	
		Instructor	0	69,263	86	57,149	86	57,149		78,129		78,129	
N	(224.01)	College of Business Faculty							20		20		
	(224.02)	Distinguished Professor								155,510		155,510	
	(224.03)	Professor								136,430		136,430	
	(224.04)	Associate Professor								119,615		119,615	
	(224.05)	Assistant Professor								100,130		100,130	
	(224.06)	Instructor								78,129		78,129	
	225.00	Part-Time Faculty	130	34,859	130	23,007	130	23,007	130	35,661	130	35,661	
	226.00	Graduate Assistant	240	21,861	240	18,000	240	18,000	240	22,364	240	22,364	
		TOTAL	790		764		778		810		810		
	TWELVE MONTH AUXILIARY ENTERPRISES NON-CLASSIFIED POSITIONS												
	227.00	ASU Head Football Coach	1	147,243	1	140,000	1	140,000	1	150,629	1	150,629	
	228.00	Dir. of Athletics	1	127,819	1	144,293	1	144,293	1	130,759	1	130,759	
	229.00	Head Men's Basketball Coach	1	127,819	1	100,000	1	100,000	1	130,759	1	130,759	
	230.00	ASU Off. Coordinator-Football	1	117,202	1	83,710	1	83,710	1	119,897	1	119,897	
	231.00	ASU Def. Coordinator-Football	1	117,202	1	87,247	1	87,247	1	119,897	1	119,897	
	232.00	Assoc. Dir of Athletics	3	107,891	2	97,151	2	97,151	3	110,373	3	110,373	
	233.00	ASU Asst. Head Football Coach	1	103,533	1	65,000	1	65,000	1	105,914	1	105,914	
	234.00	Assistant Football Coach	6	103,533	6	66,228	6	66,228	6	105,914	6	105,914	
	235.00	Head Coach	9	90,838	8	84,048	8	84,048	9	92,927	9	92,927	

ASUJ



**FORM A**  
**HIGHER EDUCATION PERSONAL SERVICES RECOMMENDATIONS FOR THE 2010-11 FISCAL YEAR**

T C	CL CODE	ITEM #	POSITION TITLE	AUTHORIZED 2009-10		PAID 2008-09		BUDGETED 2009-10		REQUESTED 2010-11		AHECB RECOMMENDED 2010-11	
				#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL
		236.00	ASU Dir. of Auxiliary Enterprises	1	87,261	1	45,788	1	45,788	1	89,268	1	89,268
		237.00	Dir. of Convocation Center	1	84,588	1	76,124	1	76,124	1	86,533	1	86,533
		238.00	Head Athletic Trainer	1	81,125	1	61,235	1	61,235	1	82,991	1	82,991
		239.00	Asst. Dir. Athletics	6	81,125	4	55,000	4	55,000	6	82,991	6	82,991
		240.00	Pharmacist	1	78,252	0	0	0	0	1	80,052	1	80,052
		241.00	Assistant Coach	13	68,930	8	42,040	8	42,040	13	70,515	13	70,515
		242.00	Dir of Strength & Conditioning	2	68,930	2	53,055	2	53,055	2	70,515	2	70,515
		243.00	Facilities and Equipment Manager	1	62,072	1	32,323	1	32,323	1	63,500	1	63,500
		244.00	Asst. Dir. of Convocation Center	1	60,070	1	39,010	1	39,010	1	61,451	1	61,451
		245.00	Asst Dir of Development	1	54,617	1	33,440	1	33,440	1	55,873	1	55,873
		246.00	Asst Dir of Media Relations	2	54,617	2	31,468	2	31,468	2	55,873	2	55,873
		247.00	Director of Marketing	1	52,344	1	36,276	1	36,276	1	53,547	1	53,547
		248.00	Ticket Manager/Convocation Center	1	50,779	1	45,504	1	45,504	1	51,947	1	51,947
		249.00	Intern Coach	5	20,227	3	15,669	3	15,669	5	20,692	5	20,692
			TOTAL	61		49		49		61		61	
			SUBTOTAL ASUJ	1,186		1,076		1,090		1,227		1,221	
<b>ARKANSAS BIOSCIENCES INSTITUTE</b>													
TWELVE MONTH EDUCATIONAL AND GENERAL ADMINISTRATIVE POSITIONS													
		1.00	Exec Director of Biosciences Institute	1	161,081	1	167,398	1	167,398	1	164,786	1	164,786
		2.00	Director, Research & Tech Transfer	1	151,011	1	175,000	1	175,000	1	154,485	1	154,485
		3.00	Asst Director, Biosciences Institute	1	84,994	0	0	0	0	1	86,948	1	86,948
		4.00	Project/Program Administrator	6						6	0	6	0
			Project/Program Director	0	84,431	1	44,901	1	44,901		86,373		86,373
			Project/Program Manager	0	76,515	1	50,398	1	50,398		78,274		78,274
			Project/Program Specialist	0	66,016	1	41,902	5	41,902		67,534		67,534
		5.00	Research Assistant	6	54,771	6	39,434	6	39,434	6	56,031	6	56,031
			TOTAL	15		11		15		15		15	
TWELVE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS													
		10.00	Faculty	14						14		14	
			Research Professor	0	147,923	1	5,000	1	5,000		151,326		151,326
			Research Associate Professor	0	139,769	5	94,692	5	94,692		142,984		142,984
			Research Assistant Professor	0	131,968	6	85,000	6	85,000		135,003		135,003
			Research Instructor	0	90,802	0	0		0		92,890		92,890
		11.00	Research Associate	6	91,487	6	67,461	6	67,461	6	93,591	6	93,591
		12.00	Research Graduate Assistant	6	35,688	5	21,600	5	21,600	6	36,509	6	36,509
			TOTAL	26		23		23		26		26	
			SUBTOTAL ASUJ-ABI	41		34		38		41		41	

ASUJ

FORM A  
HIGHER EDUCATION PERSONAL SERVICES RECOMMENDATIONS FOR THE 2010-11 FISCAL YEAR

T C	CL CODE	ITEM #	POSITION TITLE	AUTHORIZED 2009-10		PAID 2008-09		BUDGETED 2009-10		REQUESTED 2010-11		AHECB RECOMMENDED 2010-11	
				#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL
TOTAL ASUJ + SYSTEM				1,246		1,124		1,142		1,288		1,281	

**FORM A**  
**HIGHER EDUCATION PERSONAL SERVICES RECOMMENDATIONS FOR THE 2010-11 FISCAL YEAR**

			AUTHORIZED 2009-10		PAID 2008-09		BUDGETED 2009-10		REQUESTED 2010-11		AHECB RECOMMENDED 2010-11		
T C	CL CODE	ITEM #	POSITION TITLE	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL
<div>ARKANSAS TECH UNIVERSITY</div>													
TWELVE MONTH EDUCATIONAL AND GENERAL ADMINISTRATIVE POSITIONS													
(1)			President, Arkansas Tech University	1	162,820	1	197,597	1	197,597	1	183,661	1	183,661
(2)			Vice-Pres. for Academic Affairs	1	134,253	1	150,000	1	150,000	1	151,438	1	151,438
(3)			Vice-Pres. for Admin & Finance	1	134,253	1	155,000	1	155,000	1	151,438	1	151,438
(4)			Vice President for Development	1	132,213	1	118,314	1	118,314	1	149,136	1	149,136
(5)			Vice-Pres. for Student Affairs	1	132,213	1	118,314	1	118,314	1	149,136	1	149,136
(6)			Vice-Pres for Government Relations	1	132,213	1	118,314	1	118,314	1	149,136	1	149,136
(7)			Dean of School	7	128,132	7	140,505	7	140,505	7	131,079	7	131,079
(8)			Assoc Vice-Pres of Academic Affairs	1	120,715	1	115,621	1	115,651	1	123,491	1	123,491
(9)			Executive Assistant to the President	1	117,233	1	90,547	1	90,547	1	140,000	1	140,000
(10)			Assoc Vice-Pres of Fiscal Affairs	1	116,188	1	110,500	1	110,500	1	123,491	1	123,491
(11)			Associate Vice-President	3	116,188	1	42,000	0	0	3	123,491	3	123,491
(12)			Dir. of Computer Services	1	112,524	1	76,099	1	76,099	1	126,928	1	126,928
(13)			General Counsel	1	104,051	1	101,228	1	101,228	1	106,444	1	106,444
(14)			Controller	1	103,641	1	88,086	1	88,086	1	116,907	1	116,907
(15)			Dir of Physical Plant/Plant Engineer	1	97,553	1	92,802	1	92,802	1	110,040	1	110,040
(16)			Dir. of Student Development Center	1	96,301	1	74,316	1	74,316	1	98,516	1	98,516
(17)			Registrar	1	94,902	1	63,567	1	63,567	1	107,050	1	107,050
(18)			Dir. of Cont. Ed. & Comm. Serv.	1	87,410	1	34,680	1	34,680	1	98,598	1	98,598
(19)			Director of Enrollment Management	1	87,410	1	73,758	1	73,758	1	89,420	1	89,420
(20)			Dean of Students	1	87,410	1	71,400	1	71,400	1	89,420	1	89,420
(21)			Dir. of Ark Intl Lang Program	1	86,355	1	37,822	1	37,822	1	88,341	1	88,341
(22)			Director of Virtual Learning Center	1	86,158	1	60,189	1	60,189	1	88,140	1	88,140
(23)			Director of Institutional Research	1	84,681	1	58,581	1	58,581	1	95,521	1	95,521
(24)			Project/Program Administrator	28	0					28	0	28	0
			Project/Program Director	0	84,431	3	81,277	3	81,277	0	86,373	0	86,373
			Project/Program Manager	0	76,515	1	46,420	1	46,420	0	78,274	0	78,274
			Project/Program Specialist	0	66,016	17	55,188	17	55,188	0	67,534	0	67,534
(25)			Director of Admissions	1	84,242	1	40,800	1	40,800	1	89,420	1	89,420
(26)			Director of International Programs	1	84,242	1	55,216	1	55,216	1	95,025	1	95,025
(27)			Director of Public Affairs	1	84,242	1	63,926	1	63,926	1	86,179	1	86,179
(28)			Director of Student Aid	1	84,242	1	81,788	1	81,788	1	86,179	1	86,179
(29)			Director of Alumni Svcs & Annual Giving	1	84,242	1	48,960	1	48,960	1	98,498	1	98,498
(30)			Director of Media Services	1	84,242	1	71,400	1	71,400	1	86,179	1	86,179
(31)			Business Manager	1	78,550	1	66,923	1	66,923	1	80,357	1	80,357
(32)			Assoc. Dean of Employmt & Career Svcs.	1	78,550	1	53,749	1	53,749	1	80,357	1	80,357
(33)			Associate Dean of Students	4	78,550	4	57,165	4	57,165	4	80,357	4	80,357
(34)			Associate Registrar	3	78,550	2	35,700	2	35,700	3	80,357	3	80,357
(35)			Director of Public Safety	1	76,461	0	0	0	0	1	86,248	1	86,248
(36)			Director of Budget	1	75,226	1	45,854	1	45,854	1	84,855	1	84,855

ATU

**FORM A**  
**HIGHER EDUCATION PERSONAL SERVICES RECOMMENDATIONS FOR THE 2010-11 FISCAL YEAR**

T C	CL CODE	ITEM #	POSITION TITLE	AUTHORIZED 2009-10		PAID 2008-09		BUDGETED 2009-10		REQUESTED 2010-11		AHECB RECOMMENDED 2010-11	
				#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL
		(37)	Director of Administrative Services	1	74,501	1	67,836	1	67,836	1	76,214	1	76,214
		(38)	Endowment Financial Analyst	1	73,666	1	44,270	1	44,449	1	75,360	1	75,360
		(39)	Dir of Corp and Foundation Giving	1	73,021	1	64,681	1	64,681	1	98,498	1	98,498
		(40)	Director of Donor Relations & Development Svcs	1	73,021	1	44,449	1	44,449	1	98,498	1	98,498
		(41)	Special Projects Coordinator	5	72,599	4	55,395	5	55,395	5	74,268	5	74,268
		(42)	Director of Placement/Career Services	1	68,708	1	47,940	1	47,940	1	77,503	1	77,503
		(43)	Dir. of Pub. & Creative Svcs.	1	67,406	0	0	1	35,604	1	68,957	1	68,957
		(44)	Asst Dir of Computer Services	2	66,391	1	56,115	1	56,115	2	67,918	2	67,918
		(45)	Dir of Academic Technology & Comp	1	66,391	1	52,444	1	52,444	1	67,918	1	67,918
		(46)	Dir of Recruitment & Orientation	1	66,391	1	40,925	1	40,925	1	67,918	1	67,918
		(47)	Student Development Specialist	8	66,307	6	39,000	6	39,000	8	67,832	8	67,832
		(48)	Assistant Director of International Programs	1	66,307	0	0	0	0	1	67,832	1	67,832
		(49)	Career Advisor	1	66,307	1	32,000	1	32,000	1	67,832	1	67,832
		(50)	Dir of Acad Advisement and Retention Outreach	1	66,307	1	46,315	1	46,315	1	67,832	1	67,832
		(51)	Coordinator of Grants Management	1	66,307	1	51,912	1	51,912	1	74,795	1	74,795
		(52)	Director of Academic Services	1	66,307	0	0	0	0	1	74,795	1	74,795
		(53)	Assistant Dean of Students	1	64,437	1	41,308	1	41,308	1	65,919	1	65,919
		(54)	Major Gift Development Officer	8	64,437	6	53,050	7	53,050	8	78,072	8	78,072
		(55)	Internal Auditor	1	64,437	0	0	0	0	1	65,919	1	65,919
		(56)	Coord. Affirm. Action/Disability Svc	1	63,531	1	44,823	1	44,823	1	71,663	1	71,663
		(57)	Dir. of Learning Resource Center	2	63,531	2	34,171	2	34,171	2	64,993	2	64,993
		(58)	Institutional Assistant	4	55,965	4	41,900	4	41,900	4	57,252	4	57,252
		(59)	Academic Advisor	6	51,731	4	43,722	4	43,722	6	58,352	6	58,352
			TOTAL	127		104		106		127		127	
			TWELVE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS										
		(137)	Department Chairperson	25	119,970	22	118,405	22	118,405	25	135,326	25	135,326
		(138)	Director of Library	1	114,189	1	76,716	1	76,716	1	128,805	1	128,805
		(139)	Dir of Mining, Energy & Natural Res	1	107,591	0	0	0	0	1	110,065	1	110,065
		(140)	Research Scientist	2	89,865	0	0	0	0	2	91,932	2	91,932
		(141)	Dir. of ATU Museum of Pre-History	1	87,410	1	41,407	1	41,407	1	89,420	1	89,420
		(142)	Director of Math and Science Institute	1	87,335	1	57,003	1	57,003	1	89,343	1	89,343
		(143)	Librarian	1	82,461	1	63,015	1	63,015	1	93,016	1	93,016
		(144)	Instructor	4	76,838	2	34,680	2	34,680	4	86,673	4	86,673
		(145)	Associate Librarian	4	68,465	2	47,310	2	47,310	4	70,040	4	70,040
		(146)	Assistant Librarian	3	63,428	3	42,840	3	42,840	3	64,887	3	64,887
		(147)	Research Assistants	6	52,283	4	43,046	4	43,046	6	53,485	6	53,485
			TOTAL	49		37		37		49		49	
			NINE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS										
		(148)	Faculty	260	0					260	0	260	0
			Distinguished Professor	0	132,104	0				0	149,013	0	149,013

ATU

**FORM A**  
**HIGHER EDUCATION PERSONAL SERVICES RECOMMENDATIONS FOR THE 2010-11 FISCAL YEAR**

T C	CL CODE	ITEM #	POSITION TITLE	AUTHORIZED 2009-10		PAID 2008-09		BUDGETED 2009-10		REQUESTED 2010-11		AHECB RECOMMENDED 2010-11	
				#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL
			Professor	0	115,890	36	91,812	38	91,812	0	130,724	0	130,724
			Assoc. Professor	0	101,600	65	83,127	70	83,127	0	114,605	0	114,605
			Asst. Professor	0	85,059	105	79,750	112	86,700	0	95,947	0	95,947
			Instructor	0	66,364	26	58,162	23	58,162	0	74,859	0	74,859
		(149)	Part-Time Faculty	136	34,859	105	13,200	110	13,200	136	35,661	136	35,661
		(150)	Graduate Assistant	100	20,940	81	13,000	100	13,000	100	21,422	100	21,422
			TOTAL	496		418		453		496		496	
			TWELVE MONTH AUXILIARY ENTERPRISES NONCLASSIFIED POSITIONS										
		(151)	Athletic Director	1	99,421	1	96,525	1	96,526	1	101,707	1	101,707
		(152)	Head Coach	10	90,838	8	68,290	8	71,023	10	92,927	10	92,927
		(153)	Asst. Athletic Director	1	76,324	1	52,000	1	52,000	1	78,079	1	78,079
		(154)	Associate Athletic Director/Compliance Officer	1	73,932	1	33,000	1	33,000	1	75,633	1	75,633
		(155)	Asst. Coach	10	71,407	9	52,020	9	52,020	10	73,049	10	73,049
		(156)	Athletic Academic Director	1	71,407	0	0	0	0	1	73,049	1	73,049
		(157)	Head Athletic Trainer	1	71,407	1	36,792	1	36,792	1	73,049	1	73,049
		(158)	Bookstore Manager	1	65,240	1	51,937	1	51,937	1	66,741	1	66,741
X		(159)	Assistant Athletic Trainer	3	30,818	1	29,920	1	29,920	3	37,272	3	37,272
			TOTAL	29		23		23		29		29	
			SUBTOTAL ATU	701		582		619		701		701	
			<b>ARKANSAS TECH UNIV. - OZARK CAMPUS</b>										
			TWELVE MONTH EDUCATIONAL AND GENERAL ADMINISTRATIVE POSITIONS										
		(182)	Chancellor ATU-OZARK CAMPUS	1	129,457	1	102,532	1	102,532	1	132,434	1	132,434
		(183)	Chief Academic Officer	1	103,905	1	76,500	1	76,500	1	106,295	1	106,295
		(184)	Chief Fiscal Officer	1	97,437	1	71,507	1	71,507	1	99,678	1	99,678
		(185)	Chief Student Life Officer	1	97,437	1	55,000	1	55,000	1	99,678	1	99,678
		(186)	Director of Computer Services	1	74,563	1	30,000	1	30,000	1	76,278	1	76,278
		(187)	Associate Director of Financial Aid	1	73,873	1	37,564	1	37,564	1	75,572	1	75,572
		(188)	Coord of Continuing Ed/Business Outreach	1	73,873	1	66,300	1	66,300	1	75,572	1	75,572
		(189)	Associate Registrar	1	70,481	1	38,331	1	38,331	1	72,102	1	72,102
		(190)	Coordinator of Advising, Testing, and Records	1	66,391	1	27,000	1	27,000	1	67,918	1	67,918
		(191)	Assistant Manager of Fiscal Affairs	1	66,391	0	0	0	0	1	67,918	1	67,918
		(192)	Associate Director of Computer Services	1	66,391	0	0	0	0	1	67,918	1	67,918
		(193)	Coordinator of Student Recruitment	1	66,391	0	0	0	0	1	67,918	1	67,918
		(194)	Assessment Coordinator	1	54,018	0	0	0	0	1	55,261	1	55,261
		(195)	Director of Admin. Support Services	1	50,674	1	46,233	1	46,233	1	51,839	1	51,839
		(196)	Industry Training Specialist	5	21,120	0	0	0	0	5	21,606	5	21,606
			TOTAL	19		10		10		19		19	

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**FORM A**  
**HIGHER EDUCATION PERSONAL SERVICES RECOMMENDATIONS FOR THE 2010-11 FISCAL YEAR**

T C	CL CODE	ITEM #	POSITION TITLE	AUTHORIZED 2009-10		PAID 2008-09		BUDGETED 2009-10		REQUESTED 2010-11		AHECB RECOMMENDED 2010-11	
				#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL
			TWELVE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS										
	(209)		Librarian	1	82,461	1	36,000	1	36,000	1	84,357	1	84,357
	(210)		Division Chair	5	67,992	0	0	0	0	5	69,556	5	69,556
			TOTAL	<u>6</u>		<u>1</u>		<u>1</u>		<u>6</u>		<u>6</u>	
			NINE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS										
	(211)		Workforce Ed Faculty	45	61,061	28	54,499	29	54,499	45	62,466	45	62,466
	(212)		Workforce Ed Part-Time Faculty	25	21,120	17	3,150	19	3,150	25	21,606	25	21,606
			TOTAL	<u>70</u>		<u>45</u>		<u>48</u>		<u>70</u>		<u>70</u>	
			SUBTOTAL ATU - OZARK CAMPUS	<u>95</u>		<u>56</u>		<u>59</u>		<u>95</u>		<u>95</u>	
			TOTAL ATU	<u>796</u>		<u>638</u>		<u>678</u>		<u>796</u>		<u>796</u>	

**FORM A**  
**HIGHER EDUCATION PERSONAL SERVICES RECOMMENDATIONS FOR THE 2010-11 FISCAL YEAR**

			AUTHORIZED 2009-10		PAID 2008-09		BUDGETED 2009-10		REQUESTED 2010-11		AHECB RECOMMENDED 2010-11		
T C	CL CODE	ITEM #	POSITION TITLE	# ANNUAL SAL	# ANNUAL SAL	# ANNUAL SAL	# ANNUAL SAL	# ANNUAL SAL	# ANNUAL SAL	# ANNUAL SAL	# ANNUAL SAL		
<div>HENDERSON STATE UNIVERSITY</div>													
TWELVE MONTH EDUCATIONAL AND GENERAL ADMINISTRATIVE POSITIONS													
	(1)		President, Henderson State Univ.	1	162,820	1	175,000	1	175,000	1	183,661	1	183,661
	(2)		Provost and Vice-President of Academic Affairs	1	134,253	1	130,000	1	130,000	1	151,437	1	151,437
	(3)		Vice-Pres. for Finance & Admin.	1	134,253	1	110,894	1	110,894	1	151,438	1	151,438
	(4)		Vice -Pres. for University and Community Relations	1	132,213	1	100,768	1	100,000	1	149,136	1	149,136
	(5)		Vice-Pres. for Student Services	1	132,213	1	104,699	1	104,699	1	149,136	1	149,136
	(6)		Dean - Ellis College	1	131,155	1	105,812	1	105,812	1	134,172	1	134,172
	(7)		Dean of School	3	128,132	3	128,000	3	128,000	3	131,079	3	131,079
	(8)		Associate Vice-Pres. for Academic Affairs	1	120,715	0	0	0	0	1	123,491	1	123,491
	(9)		Exec. Assistant to the President	1	117,233	0	0	0	0	1	140,000	1	140,000
	(10)		Dir. of Computer/Comms. Svcs.	1	112,524	1	87,946	1	87,946	1	126,928	1	126,928
	(11)		General Counsel	1	104,051	0	0	1	100,000	1	106,444	1	106,444
	(12)		Controller	1	103,641	1	66,728	1	66,728	1	116,907	1	116,907
	(13)		Associate Dean	3	102,937	3	91,446	3	91,446	3	105,305	3	105,305
	(14)		Director of Development	1	101,600	1	84,851	1	84,851	1	103,937	1	103,937
	(15)		Director of University Relations	1	99,492	1	54,542	1	54,542	1	101,780	1	101,780
	(16)		Director of Physical Plant	1	97,553	1	64,491	1	64,491	1	110,040	1	110,040
	(17)		Director of Counseling	1	96,301	1	42,293	1	42,293	1	98,516	1	98,516
	(18)		Director of Retention	1	94,902	1	46,876	1	46,876	1	97,085	1	97,085
	(19)		Registrar/Admissions Officer	1	94,902	1	62,417	1	62,417	1	107,050	1	107,050
	(20)		Assistant to the President for Diversity	1	94,481	1	67,500	1	67,500	1	96,654	1	96,654
	(21)		Dean of Student Services	1	87,410	1	46,513	1	46,513	1	89,420	1	89,420
	(22)		Director of Economic Development	1	86,374	1	54,416	1	54,416	1	88,360	1	88,360
	(23)		Associate Director of Comp/Comm Svcs.	1	86,158	1	69,138	1	69,138	1	97,187	1	97,187
	(24)		Director of Planning and Research	1	84,681	1	33,689	1	33,689	1	95,521	1	95,521
	(25)		Project/Program Administrator	8	0	8		8		8	0	8	0
			Project/Program Director	0	84,431		50,000		50,000		86,373	0	86,373
			Project/Program Manager	0	76,515		30,600		30,600		78,274	0	78,274
			Project/Program Specialist	0	66,016		36,932		36,932		67,534	0	67,534
	(26)		Director of Grants and Sponsored Programs	1	84,242	0	0	1	62,000	1	86,179	1	86,179
	(27)		Director of Public Relations	1	84,242	1	55,667	1	55,667	1	86,179	1	86,179
	(28)		Director of Student Aid	1	84,242	1	54,000	1	54,000	1	86,179	1	86,179
	(29)		Director of International Programs	1	84,242	1	44,322	1	44,322	1	95,025	1	95,025
	(30)		Counselors	3	79,306	3	60,225	3	60,225	0	0	0	0
T		(30.01)	Counselor							3	89,457	3	89,457
T		(31)	Business Manager	1	78,550	1	45,017	1	45,017	1	80,357	1	80,357
	(32)		Assoc. Dean of Student Services	4	78,550	4	44,693	4	44,693	4	80,357	4	80,357
	(33)		Director of Administrative Services	1	74,501	1	48,072	1	48,072	1	76,214	1	76,214
	(34)		Director of Testing	1	71,334	1	33,660	1	33,660	1	72,974	1	72,974
	(35)		Director of Alumni	1	67,735	1	29,331	1	29,331	1	69,293	1	69,293

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**FORM A**  
**HIGHER EDUCATION PERSONAL SERVICES RECOMMENDATIONS FOR THE 2010-11 FISCAL YEAR**

T C	CL CODE	ITEM #	POSITION TITLE	AUTHORIZED 2009-10		PAID 2008-09		BUDGETED 2009-10		REQUESTED 2010-11		AHECB RECOMMENDED 2010-11	
				#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL
		(36)	Director of Publications/Creative Services	1	67,406	1	32,640	1	32,640	1	68,957	1	68,957
		(37)	Academic Computer Svcs. Coord.	1	66,391	1	40,000	1	40,000	1	67,918	1	67,918
		(38)	Admin. Computer Svcs. Coord.	1	66,391	1	43,432	1	43,432	1	67,918	1	67,918
		(39)	Director of Instructional Technology	1	66,391	1	33,514	1	33,514	1	67,918	1	67,918
		(40)	Assistant Dean of Student Services	7	64,437	6	36,743	7	36,743	7	65,919	7	65,919
		(41)	Major Gift Devel. Officer	1	64,437	1	28,560	1	28,560	1	78,072	1	78,072
		(42)	Director of Disability Services	1	63,531	1	31,579	1	31,579	1	71,663	1	71,663
		(43)	Aircraft Maintenance Coordinator	1	56,785	1	47,231	1	47,231	1	58,091	1	58,091
		(44)	Institutional Assistant	6	55,965	6	28,828	6	28,828	6	57,252	6	57,252
			TOTAL	71		66		69		71		71	
			TWELVE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS										
		(98)	Department Chairperson	8	119,970	8	87,299	8	87,299	8	135,326	8	135,326
		(99)	Director of Library	1	114,189	1	72,676	1	72,676	1	128,805	1	128,805
		(100)	Director of Bands	1	86,608	1	61,200	1	61,200	1	88,600	1	88,600
		(101)	Asst. Director of Library	1	83,357	0	0	0	0	1	85,274	1	85,274
		(102)	Library Faculty	7	0	5	0	5	0	7	0	7	0
			Librarian (Assoc. Prof.)	0	82,461		0		50,604	0	0		0
		(102.01)	Associate Librarian								84,357		84,357
			Librarian (Asst. Prof.)	0	68,465		51,371		51,371	0	0		0
		(102.02)	Assistant Librarian								70,040		70,040
			Librarian (Instructor)	0	63,428		48,194		0	0	0		0
		(103)	Chief Flight Instructor	1	68,220	1	62,852	1	62,852	1	69,789	1	69,789
			TOTAL	19		16		16		19		19	
			NINE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS										
		(104)	Faculty	178	0	167		167		178		178	
			Distinguished Professor	0	132,104		90,000		90,000		149,013		149,013
			Professor	0	115,890		102,261		102,261		130,724		130,724
			Assoc. Professor	0	101,600		74,559		74,559		114,605		114,605
			Asst. Professor	0	85,059		97,000		97,000		95,947		95,947
			Instructor	0	66,364		65,000		65,000		74,859		74,859
		(105)	Part-Time Faculty	85	34,859	85	25,000	85	17,150	85	35,661	85	35,661
		(106)	Graduate Assistant	60	20,940	53	4,000	53	4,000	60	21,422	60	21,422
			TOTAL	323		305		305		323		323	
			TWELVE MONTH AUXILIARY ENTERPRISES NON-CLASSIFIED POSITIONS										
		(107)	Director of Athletics	1	99,421	1	88,230	1	88,230	1	101,707	1	101,707
		(108)	Coach	9	90,838	9	85,000	9	85,000	9	92,927	9	92,927
		(109)	Asst. Director of Athletics	1	76,324	1	54,709	1	54,709	1	78,079	1	78,079
		(110)	Assistant Coach	9	71,407	9	62,000	9	62,000	9	73,049	9	73,049



**FORM A**  
**HIGHER EDUCATION PERSONAL SERVICES RECOMMENDATIONS FOR THE 2010-11 FISCAL YEAR**

T C	CL CODE	ITEM #	POSITION TITLE	AUTHORIZED 2009-10		PAID 2008-09		BUDGETED 2009-10		REQUESTED 2010-11		AHECB RECOMMENDED 2010-11	
				#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL
		(111)	Director of Operations & Hospitality B&B	1	65,693	1	33,266	1	33,266	1	67,204	1	67,204
		(112)	Bookstore Manager	1	65,240	0	0	0	0	1	66,741	1	66,741
			TOTAL	22		21		21		22		22	
			CONTINGENCY POSITIONS - FOOD SERVICE										
		(128)	Director of Food Services	1	65,708	0	0	0	0	1	67,219	1	67,219
			TOTAL	1		0		0		1		1	
			TOTAL HSU	436		408		411		436		436	

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FORM A  
HIGHER EDUCATION PERSONAL SERVICES RECOMMENDATIONS FOR THE 2010-11 FISCAL YEAR

T	CL	ITEM	POSITION	AUTHORIZED		PAID		BUDGETED		REQUESTED		AHECB	
C	CODE	#	TITLE	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL
SOUTHERN ARKANSAS UNIVERSITY - MAGNOLIA													
TWELVE MONTH EDUCATIONAL AND GENERAL ADMINISTRATIVE POSITIONS													
(1)			President, Southern Arkansas University	1	157,137	1	172,140	1	172,140	1	173,820	1	173,820
(2)			Vice-Pres. for Acad Affairs & Provost	1	125,204	1	125,000	1	125,000	1	147,683	1	147,683
(3)			Vice-Pres. For Finance	1	120,862	1	108,261	1	108,261	1	137,341	1	137,341
(4)			Vice-Pres. for Student Affairs	1	117,233	1	109,040	1	109,040	1	135,254	1	135,254
(5)			Vice-Pres. For Administration	1	117,233	1	109,638	1	109,638	1	137,341	1	137,341
(6)			Dean	7	108,171	6	99,552	6	99,552	7	110,659	7	110,659
(7)			Associate Vice President	1	103,409	1	90,002	1	90,002	1	118,860	1	118,860
(8)			Director of Counseling	1	96,283	1	54,632	1	54,632	1	98,498	1	98,498
(9)			Business Manager	1	94,313	1	87,096	1	87,096	1	96,482	1	96,482
(10)			Director of Physical Plant/Plant Eng	1	94,313	0	0	0	0	1	99,797	1	99,797
(11)			Director of Computer Services	1	90,542	1	59,517	1	59,517	1	120,140	1	120,140
(12)			Registrar	1	86,568	1	68,252	1	68,252	1	97,085	1	97,085
(13)			Director of Continuing Education	1	84,937	1	41,016	1	41,016	1	94,138	1	94,138
(14)			Project/Program Administrator	7	0	7	59533	7	59533	7	0	7	0
			Project/Program Director	0	84,431					0	86,373	0	86,373
			Project/Program Manager	0	76,515					0	78,274	0	78,274
			Project/Program Specialist	0	66,016					0	67,534	0	67,534
(15)			Director of Development	1	82,461	1	65,280	1	65,280	1	98,498	1	98,498
(16)			Director of Institutional Research	1	82,460	1	54,478	1	54,478	1	90,406	1	90,406
(17)			Director of Engineering Systems	1	80,098	1	51,516	1	51,516	1	81,940	1	81,940
(18)			Controller	1	79,651	1	42,952	1	42,952	1	106,025	1	106,025
(19)			Counselor	1	79,306	1	43,000	1	43,000	1	81,130	1	81,130
(20)			Director of Academic Advising	1	78,509	1	46,345	1	46,345	1	80,314	1	80,314
(21)			Dir of Enrollment Services	1	78,509	1	53,429	1	53,429	1	84,134	1	84,134
(22)			Director of Admissions	1	78,509	1	42,952	1	42,952	1	84,134	1	84,134
(23)			Director of International Programs	1	78,509	1	64,000	1	64,000	1	90,350	1	90,350
(24)			Director of Student Aid	1	78,509	1	52,852	1	52,852	1	84,134	1	84,134
(25)			Director of Media Services	1	77,637	1	44,024	1	44,024	1	81,128	1	81,128
(26)			Dean of Students	1	74,560	1	74,460	1	74,460	1	76,275	1	76,275
(27)			Associate Dean of Students	2	70,536	2	49,317	2	49,317	2	72,159	2	72,159
(28)			Director of Instructional Technology	1	66,391	1	46,398	1	46,398	1	67,918	1	67,918
(29)			Asst. Dean of Students	2	66,390	2	36,720	2	36,720	2	67,917	2	67,917
(30)			Asst. Dir . of Computer Svcs	2	66,390	2	48,398	2	48,398	2	67,917	2	67,917
(31)			Agri. Resident Director	1	65,693	1	41,028	1	41,028	1	67,204	1	67,204
(32)			Development Officer	1	63,876	1	51,000	1	51,000	1	77,962	1	77,962
(33)			Director of Disability Services	1	61,369	1	43,153	1	43,153	1	67,832	1	67,832

SAUM

**FORM A**  
**HIGHER EDUCATION PERSONAL SERVICES RECOMMENDATIONS FOR THE 2010-11 FISCAL YEAR**

T C	CL CODE	ITEM #	POSITION TITLE	AUTHORIZED 2009-10		PAID 2008-09		BUDGETED 2009-10		REQUESTED 2010-11		AHECB RECOMMENDED 2010-11	
				#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL
			TOTAL	48		46		46		48		48	
			TWELVE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS										
(91)			Dir. of Nursing, SAU System	1	101,930	1	77,911	1	77,911	1	104,274	1	104,274
(92)			Department Chairperson	23	99,599	23	75,830	23	75,830	23	122,729	23	122,729
(93)			Director of Library	1	84,433	1	49,562	1	49,562	1	116,815	1	116,815
(94)			Assoc. Librarian	1	68,465	0	0	1	41,562	1	70,040	1	70,040
(95)			Lab Supervisor	1	64,398	1	36,223	1	36,223	1	65,879	1	65,879
(96)			Asst. Librarian	6	60,172	5	42,257	5	42,257	6	61,556	6	61,556
			TOTAL	33		31		32		33		33	
			NINE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS										
(97)			Faculty	161	0	161		161		161	0	161	0
			Distinguished Professor	0	98,681					0	135,142	0	135,142
			Professor	0	93,102		89,048		89,048	0	118,555	0	118,555
			Assoc. Professor	0	82,263		76,627		76,627	0	103,937	0	103,937
			Asst. Professor	0	75,764		66,934		66,934	0	87,015	0	87,015
			Instructor	0	62,762		46,306		46,306	0	67,890	0	67,890
(98)			Part-Time Faculty	56	34,859	56	10,200	56	10,200	56	35,661	56	35,661
			TOTAL	217		217		217		217		217	
			TWELVE MONTH AUXILIARY ENTERPRISES NON-CLASSIFIED POSITIONS										
(99)			Dir. of Athletics	1	99,421	1	78,540	1	78,540	1	101,707	1	101,707
(100)			Head Coach	3	90,838	3	81,000	3	81,000	3	92,927	3	92,927
(101)			Coach	4	71,407	4	29,700	4	29,700	4	73,049	4	73,049
(102)			Director of Food Service	1	65,708	0	0	0	0	1	67,219	1	67,219
(103)			Bookstore Manager	1	65,240	0	0	0	0	1	66,741	1	66,741
			TOTAL	10		8		8		10		10	
			TOTAL SAUM	308		302		303		308		308	

SAUM

**FORM A**  
**HIGHER EDUCATION PERSONAL SERVICES RECOMMENDATIONS FOR THE 2010-11 FISCAL YEAR**

T	CL	ITEM	POSITION	AUTHORIZED		PAID	BUDGETED	REQUESTED	AHECB
C	CODE	#	TITLE	2009-10		2008-09	2009-10	2010-11	RECOMMENDED
				#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL

**UNIVERSITY OF ARKANSAS FUND**

**SYSTEM ADMINISTRATION**

**TWELVE MONTH EDUCATIONAL AND GENERAL  
ADMINISTRATIVE POSITIONS**

(1)	President, University of Arkansas	1	350,000	1	289,170	1	289,170	1	358,050	1	358,050
(2)	Vice-Pres. for Agriculture/Chancellor	1	174,873	1	227,500	1	227,500	1	197,257	1	197,257
(3)	Vice-Pres. for Academic Affairs	1	169,913	1	149,923	1	149,923	1	191,662	1	191,662
(4)	Vice-Pres. for Fin. & Admin.	1	165,654	1	201,036	1	201,036	1	186,858	1	186,858
(5)	Vice-Pres. for Univ. Rel. & Pub. Ser	1	152,877	1	140,341	1	140,341	1	172,445	1	172,445
(6)	Vice-Pres. for Planning & Dev.	1	152,877	1	175,000	1	17,500	1	172,445	1	172,445
(7)	General Counsel	1	152,877	1	156,774	1	156,774	1	156,393	1	156,393
(8)	Assoc. Vice President	5	135,848	5	140,000	5	140,000	5	153,236	5	153,236
(9)	Dir. of Employee Benefits	1	135,848	1	58,912	1	58,912	1	138,972	1	138,972
(10)	Dir. of Internal Audits	1	128,966	1	100,292	1	100,292	1	131,933	1	131,933
(11)	Dir. of Plan. & Resource Services	1	128,931	1	98,000	1	98,000	1	145,434	1	145,434
(12)	Assoc. Dir. of Plng. & Res. Svcs.	2	116,442	2	102,000	2	102,000	2	119,120	2	119,120
(13)	Senior Assoc. General Counsel	1	107,143	0	0	0	0	1	109,607	1	109,607
(14)	Assoc. General Counsel	4	104,972	4	98,260	4	98,260	4	107,387	4	107,387
(15)	Asst. Dir. of Plng. & Res. Svcs	1	103,179	1	90,000	1	90,000	1	105,552	1	105,552
(16)	Asst. to the President	1	101,754	1	73,161	1	73,161	1	114,778	1	114,778
(17)	Research Associate	3	99,228	3	54,000	3	54,000	3	101,510	3	101,510
(18)	Regional Audit Manager	4	98,363	3	91,846	3	91,846	4	100,625	4	100,625
(19)	Dir. of Administrative Services	2	97,437	2	72,052	2	72,052	2	99,678	2	99,678
(20)	Contract Manager	1	95,269	0	0	0	0	1	97,460	1	97,460
(21)	Dir. of Computing Services	1	89,915	0	0	0	0	1	91,983	1	91,983
(22)	Director of Institutional Research	1	88,373			0	0	1	90,406	1	90,406
(23)	Assoc. Director of Internal Audits	4	82,187	0	0	0	0	4	84,077	4	84,077
(24)	Associate Director	2	72,514	0	0	0	0	2	74,182	2	74,182
(25)	Dir. of University Information	1	72,514	1	68,285	1	68,825	1	74,182	1	74,182
(26)	Senior Internal Auditor	2	68,249	1	41,302	1	41,302	2	69,819	2	69,819
(27)	Assoc. for Administration	5	66,016	4	52,800	4	52,800	5	67,534	5	67,534
	<b>TOTAL</b>	<b>50</b>		<b>37</b>		<b>37</b>		<b>50</b>		<b>50</b>	

**U of A FAYETTEVILLE**

**TWELVE MONTH EDUCATIONAL AND GENERAL  
ADMIN POSITIONS**

(32)	Dean of Engineering**	1	260,000	1	264,553	1	264,553	1	265,980	1	265,980
(33)	Dean of Business Administration**	1	231,309	1	273,255	1	273,255	1	236,629	1	236,629
(34)	Assoc Dean of Walton Coll of Business	2	210,194	2	196,951	2	196,951	2	215,029	2	215,029
(35)	Vice-Chan for Univ Advancement**	1	200,000	1	260,000	1	260,000	1	204,600	1	204,600
(36)	Chancellor, UA-Fayetteville**	1	184,812	1	282,540	1	282,540	1	208,468	1	208,468
(37)	Vice Chancellor/Provost**	1	182,419	1	250,000	1	250,000	1	205,769	1	205,769
(38)	Assoc. Vice Chancellor for Univ. Info. Tech. Svcs.	1	175,000	0		1	175,000	1	179,025	1	179,025

**UAFUND**

**FORM A**  
**HIGHER EDUCATION PERSONAL SERVICES RECOMMENDATIONS FOR THE 2010-11 FISCAL YEAR**

T C	CL CODE	ITEM #	POSITION TITLE	AUTHORIZED 2009-10		PAID 2008-09		BUDGETED 2009-10		REQUESTED 2010-11		AHECB RECOMMENDED 2010-11	
				#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL
D		(39)	Assoc. Vice-Chanc. for Advancement	3	175,000	3	190,000	3	190,000	3	179,025	3	179,025
		(40)	Assoc. Provost/Dean	1	165,000	0		0		0	0	0	0
		(41)	Dean of Law**	1	163,526	1	199,100	1	199,100	1	167,287	1	167,287
		(42)	Vice-Chanc. for Finance & Admin. **	1	163,526	1	250,000	1	250,000	1	184,457	1	184,457
		(43)	Vice-Chanc. for Student Affairs**	1	159,269	1	189,720	1	189,720	1	179,655	1	179,655
		(44)	Dean**	8	157,137	8	228,000	8	228,000	8	160,751	8	160,751
		(45)	Vice-Chan for Govt & Comm Rel	1	152,877	1	148,424	1	148,424	1	172,445	1	172,445
		(46)	Associate Dean	13	150,000	13	154,950	13	154,950	13	153,450	13	153,450
A		(47)	Sr. Asst. Dean of Business	1	150,000	1	125,697	1	125,697	1	153,450	1	153,450
		(48)	Assoc. Vice Chancellor	6	146,396	6	170,000	6	170,000	6	165,135	6	165,135
		(49)	Vice-Provost	2	146,396	2	142,132	2	142,132	5	165,135	5	165,135
		(50)	Dir of Community Design Ctr	1	139,253	1	142,000	1	142,000	1	142,456	1	142,456
		(51)	Dir. of Computing Services	1	136,489	1	165,643	1	165,643	1	139,629	1	139,629
		(52)	Assoc. Vice-Provost For Research	2	135,624	2	131,040	2	131,040	2	138,744	2	138,744
		(53)	Asst. V-C for Advancement	2	135,000	2	135,000	2	135,000	2	138,105	2	138,105
		(54)	Director of University Press**	1	132,659	1	128,416	1	128,416	1	135,710	1	135,710
		(55)	Sr. Major Gift Development Officer	1	131,011	1	130,000	1	130,000	1	134,024	1	134,024
		(56)	Dir. of Corp & Foundations Relations	1	131,011	1	94,860	1	94,860	1	134,024	1	134,024
		(57)	Director of Deferred Giving	1	130,000	1	140,188	1	140,188	1	132,990	1	132,990
		(58)	Director of Research Support & Spons Prgms.	1	129,457	1	100,387	1	100,387	1	132,434	1	132,434
		(59)	Assoc. Vice-Chanc. for Finance	1	116,689	1	96,792	1	96,792	1	119,373	1	119,373
		(60)	Director of Outreach	2	115,176	2	100,783	2	100,783	2	117,825	2	117,825
		(61)	Major Gift Development Officer	37	115,176	37	111,000	37	111,000	37	117,825	37	117,825
D		(62)	Asst. Vice-Chancellor	4	115,000	4	99,450	4	99,450	3	117,645	3	117,645
		(63)	Assoc. Vice-Chanc. for Admin.	1	114,560	1	105,536	1	105,536	1	117,195	1	117,195
		(64)	Dir. of Institutional Research	1	113,494	0		0		1	116,104	1	116,104
		(65)	Associate Director of Univ. Info. Tech. Svcs.	7	112,812	7	98,245	7	98,245	7	115,407	7	115,407
D		(66)	Asst. to the Chancellor	2	112,141	2	60,000	2	60,000	1	114,720	1	114,720
		(67)	Assistant Dean	11	110,300	11	107,050	11	107,050	11	112,837	11	112,837
		(68)	Asst. Vice-Provost for Research	2	110,300	2	56,544	2	56,544	2	112,837	2	112,837
		(69)	Associate Dir. of Development	1	109,022	1	88,000	1	88,000	1	111,530	1	111,530
		(70)	Dir. of Alumni	1	109,022	1	98,000	1	98,000	1	111,530	1	111,530
		(71)	Director of Executive Education	1	108,673	1	81,725	1	81,725	1	111,173	1	111,173
		(72)	Assoc. Vice-Chanc. for Business**	1	108,171	1	129,742	1	129,742	1	110,659	1	110,659
		(73)	Financial Systems Coord.	1	108,171	1	95,880	1	95,880	1	110,659	1	110,659
		(74)	Assoc. Dir. Of Research Support & Spons Prgms	1	106,095	0		1		1	108,535	1	108,535
		(75)	Director of Museum	1	103,904	1	88,000	1	88,000	1	106,294	1	106,294
T		(76)	Director of Technology	2	103,315	2	84,902	2	84,902	2	105,691	2	105,691
		(77)	Controller	1	101,754	1	95,880	1	95,880	1	122,016	1	122,016
		(78)	Director of Financial Aid	1	101,754	1	90,000	1	90,000	1	104,094	1	104,094
		(79)	Director of Special Events	1	101,754	1	65,557	1	65,557	1	104,094	1	104,094
		(80)	Director of Engineering Systems	6	99,598	6	84,456	6	84,456	6	101,889	6	101,889
		(81)	Assoc. Vice-Chanc. for Student Affairs	2	99,164	2	95,200	2		0	0	0	0
			Associate Vice Provost				95,200		95,200	2	101,445	2	101,445
		(82)	Director of Admissions	1	98,790	0	94,607	0	94,607	1	104,094	1	104,094
		(83)	Registrar	1	98,790	1	69,177	1	69,177	1	111,435	1	111,435
		(84)	Dir. of Business Career Development	1	97,716	1	65,000	1	65,000	1	99,964	1	99,964

UAFUND

**FORM A**  
**HIGHER EDUCATION PERSONAL SERVICES RECOMMENDATIONS FOR THE 2010-11 FISCAL YEAR**

T C	CL CODE	ITEM #	POSITION TITLE	AUTHORIZED 2009-10 # ANNUAL SAL	PAID 2008-09 # ANNUAL SAL	BUDGETED 2009-10 # ANNUAL SAL	REQUESTED 2010-11 # ANNUAL SAL	AHECB RECOMMENDED 2010-11 # ANNUAL SAL
M		(85)	Director of Career Services	1 97,437	1 77,473	1 77,473	1 99,678	1 99,678
		(86)	Investment Manager	1 97,437	1 81,453	1 81,453	1 99,678	1 99,678
		(87)	Executive Dir. Arkansas Garvan Gardens	1 96,697	1 68,957	1 68,957	0 0	0 0
		(88)	Dir. of Financial & Mgt. Analysis	1 96,567	1 87,113	1 87,113	1 98,788	1 98,788
		(89)	Director of Affirmative Action	1 96,293	1 93,488	1 93,488	1 98,507	1 98,507
		(90)	Development/Advancement Administrator	45 0	45 58,140	45 58,140	45 0	45 0
D			Development/Advancement Director	0 96,243	0 84,639	0 84,639	0 98,457	0 98,457
			Development/Advancement Manager	0 76,515	0 58,140	0 58,140	0 78,274	0 78,274
			Development/Advancement Specialist	0 66,016	0 58,800	0 58,800	0 67,534	0 67,534
		(91)	Asst. Dir. Of Res. Support & Spons. Prgms	1 95,920	1 58,135	1 58,135	1 98,126	1 98,126
		(92)	Dir. of Student Development	1 93,535	1 75,748	1 75,748	0 0	0 0
		(93)	Business Manager	1 92,449	1 90,481	1 90,481	1 94,575	1 94,575
G,A		(94)	Dir. Business and Economic Research	1 92,179	1 76,400	1 76,400	1 94,299	1 94,299
		(95)	Project/Program Administrators	283 0	277 94,692	277 94,692	288 0	288 0
			Sr. Project/Program Director	0 91,762	0 87,499	0 87,499	0 93,872	0 93,872
			Project/Program Director	0 84,431	0 87,499	0 87,499	0 86,373	0 86,373
			Project/Program Manager	0 76,515	0 82,114	0 82,114	0 78,274	0 78,274
			Project/Program Specialist	0 66,016	0 101,697	0 101,697	0 67,534	0 67,534
		(96)	Contract Manager	1 90,680	1 80,000	1 80,000	1 92,766	1 92,766
		(97)	Assoc. Controller	1 90,293	1 87,663	1 87,663	1 92,370	1 92,370
		(98)	Annual Fund Coordinator	1 89,052	1 36,000	1 36,000	1 91,100	1 91,100
		(99)	Budget Director	1 89,052	1 73,400	1 73,400	1 100,450	1 100,450
		(100)	Director of Distance Learning	2 88,670	2 72,000	2 72,000	2 90,709	2 90,709
		(101)	Director of Technology Mediated Learning	1 88,670	1 65,000	1 65,000	1 90,709	1 90,709
		(102)	Director of University Police	1 87,995	1 84,554	1 84,554	1 99,258	1 99,258
		(103)	Architect	2 86,600	2 65,178	2 65,178	2 88,592	2 88,592
		(104)	Dir. of General Adult Education	1 84,430	1 63,000	1 63,000	1 86,372	1 86,372
		(105)	Associate Dir of Technology	5 83,553	5 65,976	5 65,976	5 85,474	5 85,474
		(106)	Assoc. Dir. Of Executive Education	2 80,841	2 64,162	2 64,162	2 82,700	2 82,700
		(107)	Dir. of Credit Studies	1 80,534	1 78,188	1 78,188	1 82,386	1 82,386
		(108)	Director of Student Activities	1 80,000	1 72,000	1 72,000	1 81,840	1 81,840
		(109)	Dir. Of the Center for Leadership and Comm Engmt	1 80,000	1 65,000	1 65,000	1 81,840	1 81,840
		(110)	Landscape Architect	1 78,666	1 0	1 0	1 80,476	1 80,476
		(111)	Master Scientific Research Technology	13 76,515	13 58,221	13 58,221	13 78,274	13 78,274
		(112)	Dir. of University Relations	1 75,762	1 60,180	1 60,180	1 77,504	1 77,504
		(113)	Academic Counselor	28 75,045	28 70,581	28 70,581	28 76,771	28 76,771
		(114)	Assoc. Dir. Of Outreach	1 75,000	1 61,000	1 61,000	1 76,725	1 76,725
		(115)	Asst. to the Provost	1 74,286	1 53,000	1 53,000	1 75,995	1 75,995
		(116)	Student Development Specialist	11 72,069	11 60,000	11 60,000	11 73,727	11 73,727
		(117)	Administrative Data Manager	1 71,863	1 52,000	1 52,000	1 73,516	1 73,516
		(118)	Assist Dir of Affirm Action	1 69,509	1 48,450	1 48,450	1 71,107	1 71,107
		(119)	Coord. of Academic Space	1 69,263	1 43,911	1 43,911	1 70,856	1 70,856
		(120)	Assoc. Dir. Of Enhanced Learning Center	1 67,340	1 47,360	1 47,360	1 68,889	1 68,889
		(121)	Assoc. Dir. of Financial Aid	1 67,246	1 63,336	1 63,336	1 68,792	1 68,792
		(122)	Associate Director of Admissions	1 67,246	1 54,359	1 54,359	1 68,792	1 68,792
		(123)	Instructional Designer	14 66,391	14 51,126	14 51,126	14 67,918	14 67,918
		(124)	Associate for Administration	1 66,016	1 51,000	1 51,000	1 67,534	1 67,534

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**FORM A**  
**HIGHER EDUCATION PERSONAL SERVICES RECOMMENDATIONS FOR THE 2010-11 FISCAL YEAR**

T C	CL CODE	ITEM #	POSITION TITLE	AUTHORIZED 2009-10		PAID 2008-09		BUDGETED 2009-10		REQUESTED 2010-11		AHECB RECOMMENDED 2010-11	
				#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL
		(125)	Conference Coordinator	6	64,928	6	56,100	6	56,100	6	66,421	6	66,421
		(126)	Scientific Research Technologist	13	63,280	13	55,384	13	55,384	13	64,736	13	64,736
		(127)	Assistant to the Dean	10	60,161	10	54,498	10	54,498	10	61,545	10	61,545
		(128)	Licensing Administrator	1	54,414	1	40,500	1	40,500	1	55,665	1	55,665
			TOTAL	613		602		604		616		616	
			TWELVE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS										
D		(242)	Faculty	199	0	198		198		198	0	198	0
			Distinguished Professor	0	290,000	0	298,473	0	298,473	0	296,670	0	296,670
			University Professor	0	157,700	0	172,845	0	172,845	0	177,886	0	177,886
			Professor - Law	0	149,365	0	182,949	0	182,949	0	168,484	0	168,484
			Professor	0	145,663	0	170,197	0	170,197	0	164,307	0	164,307
			Assoc. Professor - Law	0	135,402	0	130,000	0	130,000	0	152,733	0	152,733
			Assoc. Professor	0	124,257	0	128,799	0	128,799	0	140,162	0	140,162
			Assistant Professor	0	117,568	0	110,000	0	110,000	0	132,617	0	132,617
			Instructor	0	83,792	0	82,451	0	82,451	0	94,517	0	94,517
		(243)	WCOB - Departmental Chairperson	6	250,000	6	210,000	6	210,000	6	255,750	6	255,750
		(244)	Department Chairperson	40	200,000	40	246,000	40	246,000	40	204,600	40	204,600
		(245)	Library Faculty	54	0	54		54		54	0	54	0
			Librarian	0	100,247	0	97,327	0	83,673	0	113,078	0	113,078
			Associate Librarian	0	92,235	0	89,549	0	102,039	0	104,042	0	104,042
			Assistant Librarian	0	76,525	0	74,296	0	61,756	0	86,320	0	86,320
		(246)	Curator Faculty	2	0	2	0	2	0	2	0	2	0
			Curator	0	99,227	0	78,000	0	78,000	0	111,928	0	111,928
			Assoc. Curator	0	93,968	0	0	0	0	0	105,996	0	105,996
			Asst. Curator	0	76,525	0	33,347	0	33,347	0	86,320	0	86,320
		(247)	Research Associate	44	99,227	44	107,100	44	107,100	44	101,509	44	101,509
		(248)	Senior Graduate Assistant	77	85,536	77	52,800	77	52,800	77	87,504	77	87,504
		(249)	Post Doctoral Fellow	6	78,397	6	40,000	6	40,000	6	80,201	6	80,201
D		(250)	Research Assistant	44	62,762	44	59,739	44	59,739	43	64,206	43	64,206
		(251)	Teaching Associate	1	62,762	1	38,000	1	38,000	1	64,206	1	64,206
		(252)	Senior Library Assistant	16	60,172	16	67,584	16	67,584	16	61,556	16	61,556
		(253)	Graduate Assistant	100	47,123	100	43,884	100	43,884	100	48,206	100	48,206
D		(254)	Teaching Assistant	3	46,954	1	0	1	0	1	48,034	1	48,034
			TOTAL	592		589		589		588		588	
			NINE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS										
		(255)	WCOB - Distinguished Professor	1	250,000	1	198,000	1	198,000	1	255,750	1	255,750
		(256)	Walton College of Business Faculty	44	0	44		44		44	0	44	0
			Professor	0	225,000	0	229,489	0	229,489	0	230,175	0	230,175
			Assoc. Professor	0	175,000	0	163,000	0	163,000	0	179,025	0	179,025
			Asst. Professor	0	160,000	0	145,000	0	145,000	0	163,680	0	163,680
		(257)	Faculty	792	0	792		792		792	0	792	0
			Distinguished Professor	0	200,000	0	205,225	0	205,225	0	204,600	0	204,600
			Distinguished Professor - Law	0	157,084	0	0	0	0	0	177,191	0	177,191

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**FORM A**  
**HIGHER EDUCATION PERSONAL SERVICES RECOMMENDATIONS FOR THE 2010-11 FISCAL YEAR**

T C	CL CODE	ITEM #	POSITION TITLE	AUTHORIZED 2009-10		PAID 2008-09		BUDGETED 2009-10		REQUESTED 2010-11		AHECB RECOMMENDED 2010-11	
				#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL
			Professor	0	150,000	0	186,499	0	186,499	0	169,200	0	169,200
			Professor - Law	0	146,777	0	178,738	0	178,738	0	165,565	0	165,565
			University Professor	0	143,212	0	184,986	0	184,986	0	161,543	0	161,543
			Assoc. Professor - Law	0	126,493	0	103,648	0	103,648	0	142,684	0	142,684
			Assoc. Professor	0	117,568	0	118,936	0	118,936	0	132,617	0	132,617
			Asst. Professor - Law	0	117,568	0	94,214	0	94,214	0	132,617	0	132,617
			Asst. Professor	0	113,966	0	115,000	0	115,000	0	128,554	0	128,554
			Instructor	0	75,760	0	66,674	0	66,674	0	85,457	0	85,457
			Lecturer	0	67,097	0	60,000	0	60,000	0	75,686	0	75,686
	(258)		Senior Graduate Assistant	115	85,536	115	40,400	115	40,400	115	87,504	115	87,504
	(259)		Research Associate	4	74,199	4	24,360	4	24,360	4	75,906	4	75,906
	(260)		Graduate Assistant	480	47,123	480	40,000	480	40,000	480	48,206	480	48,206
			TOTAL	1,436		1,436		1,436		1,436		1,436	
			SUBTOTAL UAF E&G	2,641		2,627		2,629		2,640		2,640	
			<b>ARKANSAS GARVAN WOODLAND GARDENS</b>										
	(260)		Executive Dir. Arkansas Garvan Gardens	0	96,697	0	68,957	0	68,957	1	98,921	1	98,921
	(260)		Project/Program Administrators	0		0		0		13		13	
			Sr. Project/Program Director	0	91,762	0	91,762	0	91,762	0	93,872	0	93,872
			Project/Program Director	0	84,431	0	84,431	0	84,431	0	86,373	0	86,373
			Project/Program Manager	0	76,515	0	76,515	0	76,515	0	78,274	0	78,274
			Project/Program Specialist	0	66,016	0	66,016	0	66,016	0	67,534	0	67,534
			TOTAL	0		0		0		14		14	
			<b>AGRICULTURAL EXPERIMENT STATION</b>										
			<b>ADMINISTRATIVE POSITIONS</b>										
	(261)		Assoc. V.P. - Exp. Sta./Dean	1	154,051	1	185,160	1	185,160	1	157,594	1	157,594
	(262)		Assoc. Dir. of Agri. Exper. Station	2	150,540	2	165,000	2	165,000	2	154,002	2	154,002
	(263)		Director of Development	1	131,725	0		0		1	134,754	1	134,754
	(264)		Asst. Dir. of Agri. Exper. Station	1	112,429	0		0		1	115,014	1	115,014
	(265)		Asst to the Assoc. VP - Exper Station	1	101,911	1	57,616	1	57,616	1	104,255	1	104,255
	(266)		Fiscal Operations Manager	1	101,911	1	93,330	1	93,330	1	104,255	1	104,255
	(267)		Resident Director in Charge	7	97,869	6	76,146	7	76,146	7	100,120	7	100,120
	(268)		Project/Program Administrators	67	0	53		67		67	0	67	0
			Project/Program Director		84,431		87,644		87,644		86,373		86,373
			Project/Program Manager		76,515		67,337		67,337		78,274		78,274
			Project/Program Specialist		66,016		61,200		61,200		67,534		67,534
	(269)		Associate for Administration	3	66,014	2	43,279	3	43,279	3	67,532	3	67,532
			TOTAL	84		66		82		84		84	
			<b>AGRICULTURAL EXPERIMENT STATION TWELVE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS</b>										
	(307)		Faculty	196		135		151		196	0	196	0

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**FORM A**  
**HIGHER EDUCATION PERSONAL SERVICES RECOMMENDATIONS FOR THE 2010-11 FISCAL YEAR**

T C	CL CODE	ITEM #	POSITION TITLE	AUTHORIZED 2009-10		PAID 2008-09		BUDGETED 2009-10		REQUESTED 2010-11		AHECB RECOMMENDED 2010-11	
				#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL
X			Distinguished Professor		170,229		136,235		136,235		296,670		296,670
			University Professor		157,700		160,547		160,547		177,886		177,886
			Professor		145,663		176,775		176,775		164,307		164,307
			Assoc. Professor		124,257		123,446		123,446		140,162		140,162
			Asst. Professor		117,568		82,500		82,500		132,617		132,617
			Curator Faculty		99,227		58,262		58,262		111,928		111,928
			Instructor		83,792		56,183		56,183		94,517		94,517
X	(308)		Department Chairperson	11	148,788	9	170,000	11	170,000	11	204,600	11	204,600
	(309)		Program Associate	107	99,227	89	73,658	97	73,658	107	101,509	107	101,509
	(310)		Director of Springdale Lab	1	89,544	1	102,000	1	102,000	1	91,604	1	91,604
	(311)		Senior Graduate Assistant	56	78,573	41	47,000	50	47,000	56	80,380	56	80,380
G	(312)		Post Doctoral Associate	39	78,397	39	56,165	39	56,165	39	80,201	39	80,201
	(313)		Program Technician	96	66,014	88	49,768	93	49,768	96	67,532	96	67,532
	(314)		Program Assistant	15	62,762	8	57,063	12	57,063	15	64,206	15	64,206
	(315)		Graduate Assistant	64	43,312	45	34,000	55	34,000	64	44,308	64	44,308
			TOTAL	585		455		509		585		585	
			AGRICULTURE EXPERIMENT STATION NINE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS										
	(316)		Faculty	5	0	1		1		5		5	
X			Distinguished Professor		146,557						204,600		204,600
			University Professor		143,212						161,543		161,543
X			Professor		137,635	1	133,626	1	133,626		169,200		169,200
			Assoc. Professor		117,568						132,617		132,617
			Asst. Professor		113,966						128,554		128,554
			Instructor		75,760						85,457		85,457
			TOTAL	5		2		2		5		5	
			SUBTOTAL UA-AES	674		523		593		674		674	
			COOPERATIVE EXTENSION SERVICE TWELVE MONTH EDUCATIONAL AND GENERAL ADMINISTRATIVE POSITIONS										
A	(319)		Assoc. V.P. - Ext. Serv./Dean	1	154,051	1	174,787	1	174,787	1	157,594	1	157,594
	(320)		Assoc. Director	2	150,540	1	144,418	2	144,418	4	154,002	4	154,002
	(321)		District Director	5	139,253	3	104,365	3	104,365	5	142,456	5	142,456
	(322)		Director of Development	1	131,725	1	74,970	1	74,970	1	134,754	1	134,754
	(323)		County Ext. Agent	265		217		227		265		265	
			County Ext. Agent IV		124,257		81,065		81,065		127,115		127,115
			County Ext. Agent III		120,116		83,493		83,493		122,878		122,878
			County Ext. Agent II		83,792		74,688		74,688		85,719		85,719
			County Ext. Agent I		77,668		60,000		60,000		79,455		79,455
D	(324)		Project/Program Administrators	90		57		57		80		80	
			Sr. Project/Program Director		91,762		67,000		67,000		93,872		93,872
			Project/Program Director		84,431		64,282		64,282		86,373		86,373

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**FORM A**  
**HIGHER EDUCATION PERSONAL SERVICES RECOMMENDATIONS FOR THE 2010-11 FISCAL YEAR**

T C	CL CODE	ITEM #	POSITION TITLE	AUTHORIZED 2009-10 # ANNUAL SAL	PAID 2008-09 # ANNUAL SAL	BUDGETED 2009-10 # ANNUAL SAL	REQUESTED 2010-11 # ANNUAL SAL	AHECB RECOMMENDED 2010-11 # ANNUAL SAL
			Project/Program Manager	76,515	84,443	84,443	78,274	78,274
			Project/Program Specialist	66,016	108,187	108,187	67,534	67,534
		(325)	Dir. of Physical Plant	1 79,884	1 78,948	1 78,948	1 81,721	1 81,721
			TOTAL	365	281	292	357	357
			COOPERATIVE EXTENSION SERVICE					
			TWELVE MONTH EDUCATIONAL AND GENERAL					
			ACADEMIC POSITIONS					
D		(360)	Faculty	140	88	92	138	138
X			Distinguished Professor	170,229	102,106	102,106	296,670	296,670
			University Professor	157,700			177,886	177,886
			Professor	145,663	134,946	134,946	164,307	164,307
			Assoc. Professor	124,257	99,093	99,093	140,162	140,162
			Asst. Professor	117,568	86,993	86,993	132,617	132,617
			Instructor	83,792	65,539	65,539	94,517	94,517
A		(361)	Program Associate	40 99,227	36 70,429	39 70,429	50 101,509	50 101,509
		(362)	Program Technician	40 66,014	28 42,177	30 42,177	40 67,532	40 67,532
			TOTAL	220	152	161	228	228
			SUBTOTAL UA-CES	585	433	453	585	585
			ARKANSAS ARCHEOLOGICAL SURVEY					
			TWELVE MONTH EDUCATIONAL AND GENERAL					
			ADMINISTRATIVE POSITIONS					
		(363)	Dir. of Ar. Archeological Survey	1 136,439	1 110,405	1 110,405	1 139,577	1 139,577
		(364)	State Archeologist	1 118,282	1 76,483	1 76,483	1 121,003	1 121,003
		(365)	Survey Assistant Director	1 103,141	1 55,232	1 55,232	1 105,513	1 105,513
			TOTAL	3	3	3	3	3
			ARKANSAS ARCHEOLOGICAL SURVEY					
			TWELVE MONTH EDUCATIONAL AND GENERAL					
			ACADEMIC POSITIONS					
		(373)	Archeologist	9 117,827	5 76,974	5 76,974	9 120,537	9 120,537
		(374)	Assoc. Archeologist	9 101,754	4 59,413	4 59,413	9 104,094	9 104,094
		(375)	Asst. Archeologist	9 94,563	3 61,032	3 61,032	9 96,738	9 96,738
		(376)	Survey Research Associate	6 92,022	5 50,732	5 50,732	6 94,139	6 94,139
		(377)	Survey Research Assistant	20 62,762	14 39,645	14 39,645	20 64,206	20 64,206
		(378)	Archeological Assistant	9 35,688	5 33,210	5 33,210	9 36,509	9 36,509
			TOTAL	62	36	36	62	62
			SUBTOTAL UA-AAS	65	39	39	65	65
			U of A FAYETTEVILLE					
			AUXILIARY ENTERPRISES					

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**FORM A**  
**HIGHER EDUCATION PERSONAL SERVICES RECOMMENDATIONS FOR THE 2010-11 FISCAL YEAR**

T C	CL CODE	ITEM #	POSITION TITLE	AUTHORIZED 2009-10		PAID 2008-09		BUDGETED 2009-10		REQUESTED 2010-11		AHECB RECOMMENDED 2010-11	
				#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL
A			TWELVE MONTH AUXILIARY ENTERPRISES										
			NON-CLASSIFIED POSITIONS										
		(379)	Exec. Associate Athletic Director	1	160,000	1	450,000	1	450,000	1	163,680	1	163,680
		(380)	Director of Athletics	2	158,768	2	450,000	2	450,000	2	162,420	2	162,420
		(381)	Head Basketball Coach	2	158,768	2	795,000	2	795,000	2	162,420	2	162,420
		(382)	Head Football Coach	1	158,768	1	750,000	1	750,000	1	162,420	1	162,420
		(383)	Sr. Associate Athletic Director	4	136,951	4	133,900	4	133,900	4	140,101	4	140,101
		(384)	Physician - Health Center	6	136,424	6	128,433	6	128,433	7	139,561	7	139,561
		(385)	Assoc. Dir. of Athletics	5	122,661	5	150,000	5	150,000	5	125,482	5	125,482
		(386)	Asst. Football Coach	11	115,801	11	225,000	11	225,000	11	118,464	11	118,464
		(387)	Defensive Coordinator	1	115,801	1	300,000	1	300,000	1	118,464	1	118,464
		(388)	Offensive Coordinator	1	115,801	1	300,000	1	300,000	1	118,464	1	118,464
		(389)	Dir. of Tennis/Track Fac	1	108,334	1	125,000	1	125,000	1	110,826	1	110,826
		(390)	Dir. Of Gymnastics Facility	1	108,334	1	103,933	1	103,933	1	110,826	1	110,826
		(391)	Asst. Dir. of Athletics	11	104,148	11	218,400	11	218,400	11	106,544	11	106,544
		(392)	Dir of Residence Life	1	102,210	1	95,067	1	95,067	1	104,561	1	104,561
		(393)	Asst. Basketball Coach	6	102,018	6	212,000	6	212,000	6	104,365	6	104,365
		(394)	Director of Counseling	1	96,780	1	84,030	1	84,030	1	99,006	1	99,006
		(395)	Baseball Coach	1	95,135	1	222,008	1	222,008	1	97,323	1	97,323
		(396)	Golf Coach	2	95,135	2	112,476	2	112,476	2	97,323	2	97,323
		(397)	Head Coach	4	95,135	4	97,753	4	97,753	4	97,323	4	97,323
		(398)	Head Swimming Coach	1	95,135	1	103,656	1	103,656	1	97,323	1	97,323
		(399)	Head Tennis Coach	2	95,135	2	107,120	2	107,120	2	97,323	2	97,323
		(400)	Head Track Coach	1	95,135	1	135,928	1	135,928	1	97,323	1	97,323
		(401)	Head Volley Ball Coach	1	95,135	1	100,000	1	100,000	1	97,323	1	97,323
		(402)	Soccer Coach	1	95,135	1	86,000	1	86,000	1	97,323	1	97,323
		(403)	Pharmacist	2	94,069	2	93,000	2	93,000	2	96,232	2	96,232
		(404)	Sr. Project/Program Director	2	89,089	2	88,125	2	88,125	2	91,138	2	91,138
		(405)	Concessions/Advertising Manager	3	88,875	3	78,618	3	78,618	3	90,919	3	90,919
		(406)	Stadium Manager	1	88,875	1	55,650	1	55,650	1	90,919	1	90,919
		(407)	Director of Arkansas Student Union	1	87,050	1	78,000	1	78,000	1	89,053	1	89,053
		(408)	Project/Program Administrators	45	0	45		45		45	0	45	0
			Project/Program Director	0	84,431	0	82,093	0	82,093	0	86,373	0	86,373
			Project/Program Manager	0	76,515	0	75,628	0	75,628	0	78,274	0	78,274
			Project/Program Specialist	0	66,016	0	62,532	0	62,532	0	67,534	0	67,534
		(409)	Head Trainer	2	82,456	2	83,224	2	83,224	2	84,352	2	84,352
		(410)	Patient Care Supervisor	1	77,814	1	46,234	1	46,234	1	79,604	1	79,604
		(411)	Mental Health Clinician	17	75,762	17	59,766	17	59,766	17	77,504	17	77,504
		(412)	Pilot	4	75,671	4	65,000	4	65,000	4	77,411	4	77,411
		(413)	Registered Nurse Practitioner	5	75,139	5	68,162	5	68,162	5	76,867	5	76,867
		(414)	Academic Counselor	14	75,045	14	65,000	14	65,000	14	76,771	14	76,771
		(415)	Student Development Specialist	13	72,069	13	57,397	13	57,397	13	73,727	13	73,727
		(416)	Asst. Swimming Coach	2	68,889	2	56,700	2	56,700	2	70,474	2	70,474
		(417)	Assoc. for Administration	4	68,889	4	65,920	4	65,920	4	70,474	4	70,474
		(418)	Asst. Volley Ball Coach	1	68,889	1	33,000	1	33,000	1	70,474	1	70,474
		(419)	Asst. Tennis Coach	2	68,889	2	40,000	2	40,000	2	70,474	2	70,474
		(420)	Media Facilities Coordinator	3	68,889	3	54,333	3	54,333	3	70,474	3	70,474

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**FORM A**  
**HIGHER EDUCATION PERSONAL SERVICES RECOMMENDATIONS FOR THE 2010-11 FISCAL YEAR**

T C	CL CODE	ITEM #	POSITION TITLE	AUTHORIZED 2009-10 # ANNUAL SAL	PAID 2008-09 # ANNUAL SAL	BUDGETED 2009-10 # ANNUAL SAL	REQUESTED 2010-11 # ANNUAL SAL	AHECB RECOMMENDED 2010-11 # ANNUAL SAL
		(421)	Assoc. Dir. Of Arkansas Union	1 66,883	1 48,000	1 48,000	1 68,421	1 68,421
		(422)	Asst. Baseball Coach	2 66,133	2 128,547	2 128,547	2 67,654	2 67,654
		(423)	Asst. Soccer Coach	2 66,133	2 57,000	2 57,000	2 67,654	2 67,654
		(424)	Asst. Coach	21 66,133	21 124,200	21 124,200	21 67,654	21 67,654
		(425)	Asst. Track Coach	3 66,133	3 122,545	3 122,545	3 67,654	3 67,654
		(426)	Registered Nurse	6 64,622	6 46,402	6 46,402	6 66,109	6 66,109
		(427)	Asst. Trainer	6 52,476	6 52,000	6 52,000	6 53,683	6 53,683
		(428)	Graduate Assistant	10 35,688	10 33,231	10 33,231	10 36,509	10 36,509
			TOTAL	241	241	241	242	242

**CRIMINAL JUSTICE INSTITUTE**

TWELVE MONTH EDUCATIONAL AND GENERAL  
ADMINISTRATIVE AND ACADEMIC POSITION

(500)	Director, Criminal Justice Institute	1	136,439	1	110,513	1	110,513	1	139,577	1	139,577
(501)	Assoc. Dir Criminal Justice Inst	2	118,282	1	109,597	1	92,814	2	121,003	2	121,003
(502)	Asst. Dir., Fiscal Affairs	1	103,179	1	92,814	1	65,382	1	105,552	1	105,552
(503)	Project/Program Administrators	26	0	15	0	17	0	26	0	26	0
	Sr. Project/Program Director	0	91,762		71,972		71,972	0	93,872	0	93,872
	Project/Program Director	0	84,431		75,852		75,852	0	86,373	0	86,373
	Project/Program Manager	0	76,515		59,882		50,000	0	78,274	0	78,274
	Project/Program Specialist	0	66,016		49,910		49,910	0	67,534	0	67,534
(504)	Director of Computer Serv.	1	74,616	1	53,246	1	53,246	1	76,332	1	76,332
(505)	Institutional Assistant	4	55,965	4	36,500	4	36,500	4	57,252	4	57,252
(506)	Law Enforcement. Supervision Instructor	1	54,426	0	0	0	0	1	55,678	1	55,678
	TOTAL	36		23		25		36		36	

**CLINTON SCHOOL OF PUBLIC SERVICE**

TWELVE MONTH EDUCATIONAL AND GENERAL  
ADMINISTRATIVE AND ACADEMIC POSITION

(510)	Faculty - 12 month	14	0	6		6		14	0	14	0
	Distinguished Professor	0	170,229		163,500		168,405	0	174,144	0	174,144
	Professor	0	145,663		94,000		96,820	0	149,013	0	149,013
	Instructor	0	83,792		55,000		55,697	0	85,719	0	85,719
(511)	Dean of Clinton School	1	163,525	1	189,000	1	189,000	1	167,286	1	167,286
(512)	Director of Development	1	126,742	1	55,000	1	55,000	1	129,657	1	129,657
(513)	Project/Program Administrator	8	0	4		4		8	0	8	0
	Project/Program Director	0	84,431		75,000		75,000	0	86,373	0	86,373
	Project/Program Manager	0	76,515		65,000		65,000	0	78,274	0	78,274
	Project/Program Specialist	0	66,016		42,330		42,330	0	67,534	0	67,534
(514)	Lecturer	9	67,097	4	62,500	4	64,375	9	68,641	9	68,641
	TOTAL	33		16		16		33		33	

**ARK RESEARCH & EDUC OPTICAL NETWORK**

TWELVE MONTH EDUCATIONAL AND GENERAL

**UAFUND**

**FORM A**  
**HIGHER EDUCATION PERSONAL SERVICES RECOMMENDATIONS FOR THE 2010-11 FISCAL YEAR**

T C	CL CODE	ITEM #	POSITION TITLE	AUTHORIZED 2009-10 # ANNUAL SAL	PAID 2008-09 # ANNUAL SAL	BUDGETED 2009-10 # ANNUAL SAL	REQUESTED 2010-11 # ANNUAL SAL	AHECB RECOMMENDED 2010-11 # ANNUAL SAL
<b>ADMIN POSITIONS</b>								
(515)			AREON Executive Director	1 180,000	1 165,000	1 165,000	1 184,140	1 184,140
(516)			AREON Chief Technology Officer	1 160,000	1 127,500	1 127,500	1 163,680	1 163,680
(517)			AREON Network Engineer	4 125,000	0	2 107,100	4 127,875	4 127,875
(518)			AREON Director of Admn & Plgn	1 84,048	1 65,000	1 65,000	1 85,981	1 85,981
(519)			Project/Program Specialist	2 66,016	0	1 50,000	2 67,534	2 67,534
(520)			AREON NW Support Engineer	2 47,277	0	1 47,277	2 48,364	2 48,364
			<b>TOTAL</b>	<b>11</b>	<b>3</b>	<b>7</b>	<b>11</b>	<b>11</b>
<b>ARK SCHOOL FOR MATH, SCI AND ARTS</b>								
(521)			ASMSA Director	1 101,298	1 119,000	1 121,380	1 103,628	1 103,628
(522)			ASMSA Dean of Academic Affairs	1 89,082	1 79,438	1 81,027	1 91,130	1 91,130
(523)			ASMSA Fiscal Administrator	1 86,836	1 70,213	1 71,617	1 88,833	1 88,833
(524)			ASMSA Outreach Coordinator	1 82,854	1 76,978	1 78,518	1 84,760	1 84,760
(525)			ASMSA Dean Of Students	1 82,521	1 66,625	1 67,958	1 84,418	1 84,418
(526)			ASMSA Annual Fund Coordinator	1 70,566	1 64,890	1 65,000	1 72,189	1 72,189
(527)			ASMSA Recruiter/Public Relations	1 63,336	1 45,000	1 45,900	1 64,792	1 64,792
(528)			ASMSA Asst Network Engineer	2 59,966	2 50,856	2 51,873	2 61,345	2 61,345
(529)			ASMSA Network Administrator	1 59,964	1 51,636	1 52,669	1 61,343	1 61,343
(530)			ASMSA Counselor	2 59,964	2 59,850	2 61,047	2 61,343	2 61,343
(531)			ASMSA Teacher	69 59,964	59 59,771	59 60,966	69 61,343	69 61,343
(532)			ASMSA Project/Program Manager	2 59,486	0	1 38,550	2 60,854	2 60,854
(533)			ASMSA Distant Learning Tech	1 46,684	1 26,175	1 26,699	1 47,757	1 47,757
(534)			ASMSA Facility Manager	1 46,684	1 43,497	1 44,367	1 47,757	1 47,757
(535)			ASMSA HR/PR Manager	1 38,928	1 31,000	1 31,620	1 39,823	1 39,823
(536)			ASMSA Project/Program Specialist	5 38,928	5 37,794	5 31,620	5 39,823	5 39,823
(537)			ASMSA Coord Of Residential Life	1 38,059	1 26,000	1 25,000	1 38,934	1 38,934
(538)			ASMSA Administrative Assistant	1 34,887	1 33,870	1 34,547	1 35,690	1 35,690
(539)			ASMSA Teacher - Part Time	8 34,859	2 21,500	2 21,880	8 35,661	8 35,661
(540)			ASMSA Community Developer	1 34,526	1 24,000	1 25,000	1 35,320	1 35,320
(541)			ASMSA Registrar	1 34,526	1 27,748	1 28,303	1 35,320	1 35,320
(542)			ASMSA Nurse	1 34,526	1 32,500	1 33,150	1 35,320	1 35,320
(543)			ASMSA Secretary	2 29,689	2 26,548	2 27,079	2 30,372	2 30,372
(544)			ASMSA Maintenance Supervisor	1 28,546	1 24,282	1 28,546	1 29,203	1 29,203
(545)			ASMSA Library Assistant	2 23,848	2 20,000	2 20,400	2 24,396	2 24,396
(546)			ASMSA Residential Mentor	14 23,848	12 21,000	12 21,420	14 24,396	14 24,396
(547)			ASMSA Receptionist	1 21,747	1 19,475	1 21,500	1 22,248	1 22,248
(548)			ASMSA Maintenance Worker	3 21,355	2 20,205	2 20,609	3 21,846	3 21,846
(549)			ASMSA Fiscal Assistant	1 20,929	0	1 19,865	1 21,410	1 21,410
(550)			ASMSA Counselor Secretary	1 18,999	1 18,446	1 18,815	1 19,436	1 19,436
(551)			ASMSA Residential Life Secretary	1 18,999	1 18,000	1 18,360	1 19,436	1 19,436
			<b>TOTAL</b>	<b>130</b>	<b>108</b>	<b>110</b>	<b>130</b>	<b>130</b>

**KNOWLEDGE BASED ECONOMIC DEVELOPMENT PROGRAM**  
**TWELVE MONTH EDUCATIONAL AND GENERAL**

**UAFUND**

FORM A  
HIGHER EDUCATION PERSONAL SERVICES RECOMMENDATIONS FOR THE 2010-11 FISCAL YEAR

T C	CL CODE	ITEM #	POSITION TITLE	AUTHORIZED 2009-10 # ANNUAL SAL	PAID 2008-09 # ANNUAL SAL	BUDGETED 2009-10 # ANNUAL SAL	REQUESTED 2010-11 # ANNUAL SAL	AHECB RECOMMENDED 2010-11 # ANNUAL SAL
			ADMIN POSITIONS					
	(1)		Sr. Project/Program Director	1 91,762	0	0	1 93,873	1 93,873
	(2)		Assoc. for Administration	1 66,016	0	0	1 67,534	1 67,534
			TOTAL	<u>2</u>	<u>0</u>	<u>0</u>	<u>2</u>	<u>2</u>
			TOTAL UAFUND	<u>4,468</u>	<u>4,050</u>	<u>4,150</u>	<u>4,482</u>	<u>4,482</u>

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**FORM A**  
**HIGHER EDUCATION PERSONAL SERVICES RECOMMENDATIONS FOR THE 2010-11 FISCAL YEAR**

T C	CL CODE	ITEM #	POSITION TITLE	AUTHORIZED 2009-10		PAID 2008-09		BUDGETED 2009-10		REQUESTED 2010-11		AHECB RECOMMENDED 2010-11	
				#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL
UNIVERSITY OF ARKANSAS FORT SMITH													
TWELVE MONTH EDUCATIONAL AND GENERAL ADMINISTRATIVE POSITIONS													
(1)			Chancellor, UA Fort Smith	1	169,912	1	177,000	1	177,000	1	173,820	1	173,820
(2)			Provost/Chief Academic Officer	1	144,363	1	160,000	1	160,000	1	147,683	1	147,683
(3)			Vice Chan for University Relations/Exec Asst to Chan	1	134,253	1	117,342	1	117,342	1	137,341	1	137,341
(4)			Vice Chan. For Finance & Admin.	1	134,253	1	117,342	1	117,342	1	137,341	1	137,341
(5)			Executive Vice Chancellor	1	132,213	0	0	0	0	1	135,254	1	135,254
(6)			Vice Chancellor for Student Services	1	132,213	1	101,000	1	101,000	1	135,254	1	135,254
(7)			Vice Chancellor for Institutional Advancement	1	132,213	1	122,400	1	122,400	1	135,254	1	135,254
(8)			Director of University Communications	1	120,552	1	72,012	1	72,012	1	123,325	1	123,325
(9)			Dir. of Management Info. Systems	1	117,439	1	94,860	1	94,860	1	120,140	1	120,140
(10)			Associate Vice Chan for Finance & Administration	1	116,188	0	0	1	105,000	1	118,860	1	118,860
(11)			Dean	6	108,171	5	103,020	5	103,020	6	110,659	6	110,659
(12)			Vice Chan for Planning & Accountability	1	104,510	1	84,660	1	84,660	1	106,914	1	106,914
(13)			Controller	1	103,641	1	93,225	1	93,225	1	106,025	1	106,025
(14)			Dean of Business & Professional Institute	1	98,755	1	76,500	1	76,500	1	101,027	1	101,027
(15)			Dean of Work Force Development	1	98,755	1	93,633	1	93,633	1	101,027	1	101,027
(16)			Director of Plant Operations / Engineer	1	97,553	1	85,828	1	85,828	1	99,797	1	99,797
(17)			Dean of Instructional Development	1	97,316	1	87,567	1	87,567	1	99,554	1	99,554
(18)			Director of Planned Giving	1	96,283	1	65,000	1	65,000	1	98,498	1	98,498
(19)			Director of Annual Fund	1	96,283	0	0	0	0	1	98,498	1	98,498
(20)			Director of Major Gifts	1	96,283	1	97,718	1	97,718	1	98,498	1	98,498
(21)			Registrar	1	94,902	1	60,000	1	60,000	1	97,085	1	97,085
(22)			Dir. of Community & Cont. Ed.	1	92,021	1	61,710	1	61,710	1	94,138	1	94,138
(23)			Associate Director of Computing Services	4	89,915	4	78,573	4	78,573	4	91,983	4	91,983
(24)			Dir. of Institutional Research	1	88,373	1	80,059	1	80,059	1	90,406	1	90,406
(25)			Assistant to the Chancellor	1	88,318	1	61,200	1	61,200	1	90,350	1	90,350
(26)			Dir. of Telecommunications	1	85,291	1	51,667	1	51,667	1	87,253	1	87,253
(27)			Project/Program Administrators	31	0						0	31	0
			Project /Program Director	0	84,431	7	81,972	7	81,972	7	86,373	0	86,373
			Project/Program Manager	0	76,515	10	61,210	10	61,210	11	78,274	0	78,274
			Project /Program Specialist	0	66,016	11	64,000	11	64,000	13	67,534	0	67,534
(28)			Director of Admissions	1	82,242	1	50,000	1	50,000	1	84,134	1	84,134
(29)			Director of Student Aid	1	82,242	1	66,810	1	66,810	1	84,134	1	84,134
(30)			Assistant Director of Plant Operations	1	79,884	1	69,037	1	69,037	1	81,721	1	81,721
(31)			Dir. of Evening & Special Programs	1	79,752	0	0	0	0	1	81,586	1	81,586
(32)			Director of Media Services	1	79,304	0	0	0	0	1	81,128	1	81,128
(33)			Director of University Police	1	76,317	1	50,502	1	55,552	1	78,072	1	78,072
(34)			Development Officer	7	76,209	5	67,016	6	97,718	7	77,962	7	77,962
(35)			Dir. of Budget	1	75,226	1	49,120	1	49,120	1	76,956	1	76,956
(36)			Dir. of Placement/Career Services	1	75,226	1	74,717	1	74,717	1	76,956	1	76,956
(37)			Director of Staff Development	1	70,998	0	0	0	0	1	72,631	1	72,631

UAFS

**FORM A**  
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		(38)	Dir. of Sys Prog & Data Base Svcs.	1 69,513	1 47,460	1 47,460	1 71,111	1 71,111
		(39)	Director of Academic Support Services	1 66,391	1 56,100	1 56,100	1 67,918	1 67,918
		(40)	Dir. of Educational Assessment	1 66,390	0 0	0 0	1 67,917	1 67,917
		(41)	Director of Disability Services	1 66,307	1 45,450	1 45,450	1 67,832	1 67,832
		(42)	Administrator of Grants & Contracts	1 65,754	1 63,839	1 63,839	1 67,267	1 67,267
		(43)	Instructional Designers	2 63,876	1 57,000	2 57,000	2 65,346	2 65,346
		(44)	Counselor	1 63,876	0 0	0 0	1 81,130	1 81,130
		(45)	Director of Student Activities & Org.	1 62,760	0 0	0 0	1 64,203	1 64,203
		(46)	Continuing Education Specialist	4 57,878	0 0	0 0	4 59,209	4 59,209
		(47)	Workforce Specialist	3 57,878	3 43,608	3 43,608	3 59,209	3 59,209
		(48)	Institutional Assistant	6 55,965	4 50,000	4 50,000	6 57,252	6 57,252
		(49)	Academic Advisor	44 51,731	30 46,000	30 46,000	44 52,921	44 52,921
		(50)	Dir. of Admin. Support Services	1 50,674	0 0	0 0	1 51,839	1 51,839
			TOTAL	148	111	114	148	148
			TWELVE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS					
		(107)	Department Chairpersons	20 119,970	18 65,790	18 65,790	20 122,729	20 122,729
		(108)	Director of Library Services	1 114,189	1 69,360	1 69,360	1 116,815	1 116,815
		(109)	Assistant Dean	3 101,623	0 0	0 0	3 103,960	3 103,960
		(110)	Librarian	7 82,461	4 63,108	5 63,108	7 84,358	7 84,358
		(111)	Project/Program Director	2 84,431	0 0	0 0	2 86,373	2 86,373
			TOTAL	33	23	24	33	33
			NINE-MONTH EDUCATIONAL & GENERAL ACADEMIC POSITIONS					
		(112)	Faculty	292 0			0	292 0
			Distinguished Professor	0 132,104	0 0	0 0	0 135,142	0 135,142
			Professor	0 115,890	8 117,443	13 117,443	23 118,555	0 118,555
			Associate Professor	0 101,600	28 98,856	33 98,856	65 103,937	0 103,937
			Assistant Professor	0 85,059	91 91,000	93 91,000	113 87,015	0 87,015
			Instructor	0 66,364	67 72,221	67 72,221	87 67,890	0 67,890
			Lecturer	0 55,695	4 44,264	4 44,264	4 56,976	0 56,976
		(113)	Clinical Instructor	13 49,516	7 40,800	6 40,800	13 50,655	13 50,655
		(114)	Part-Time Faculty	300 34,859	255 30,000	255 30,000	300 35,661	300 35,661
			TOTAL	605	460	471	605	605
			TWELVE MONTH AUXILIARY ENTERPRISES NON-CLASSIFIED POSITIONS					
		(115)	Athletic Director	1 99,421	1 85,000	1 85,000	1 101,708	1 101,708
		(116)	Coach	8 90,838	7 81,245	7 81,245	8 92,927	8 92,927
		(117)	Dir. of Auxiliary Enterprises	1 87,261	0 0	0 0	1 89,268	1 89,268
		(118)	Project/Program Administrators	5 0	0 0	0 0	2 0	5 0
			Project/Program Director	0 84,431	2 65,000	2 65,000	1 86,373	0 86,373
			Project/Program Manager	0 76,515	1 48,000	1 48,000	2 78,274	0 78,274

UAFS

**FORM A**  
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				#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	# ANNUAL SAL
		(119)	Senior Women's Administrator	1	76,041	1	76,000	1	76,000	1	77,790	1 77,790
		(120)	Assistant Athletic Director	1	76,041	0	0	0	0	1	77,790	1 77,790
		(121)	Head Athletic Trainer	1	71,407	1	41,000	1	41,000	1	73,049	1 73,049
		(122)	Assistant Coach	8	71,407	3	35,700	3	35,700	8	73,049	8 73,049
		(123)	Director of Food Service	1	65,708	0	0	0	0	1	67,219	1 67,219
		(124)	Campus Store Manager	1	65,240	1	52,020	0	0	1	66,741	1 66,741
		(125)	Sports Information Director	1	48,006	1	38,760	1	38,760	1	49,110	1 49,110
		(126)	Compliance Officer	1	45,881	1	36,000	1	36,000	1	46,936	1 46,936
		(127)	Residential Life Coordinator	1	45,881	1	40,000	1	40,000	1	46,936	1 46,936
		(128)	Assistant Athletic Trainer	2	30,818	1	29,000	1	29,000	2	31,527	2 31,527
			TOTAL	33		21		20		33		33
			TOTAL MAIN CAMPUS	819		615		629		819		819
			WESTERN ARKANSAS AREA TECHNICAL CTR									
			TWELVE MONTH EDUCATIONAL AND GENERAL ADMINISTRATIVE POSITIONS									
		(139)	Director, Western Arkansas Area Tech	1	84,285	1	85,910	1	85,910	1	86,223	1 86,223
		(140)	Asst. Dir. Western Ark Area Tech Ctr	1	74,583	1	41,802	1	41,802	1	76,299	1 76,299
		(141)	Workforce Specialist	2	57,878	1	39,850	1	39,850	2	59,209	2 59,209
		(142)	Academic Advisor	3	48,006	2	34,404	2	34,404	3	49,110	3 49,110
			TOTAL	7		5		5		7		7
			NINE-MONTH EDUCATIONAL & GENERAL ACADEMIC POSITIONS									
		(144)	Faculty	12	69,263	12	48,960	12	48,960	12	70,856	12 70,856
		(145)	Part-Time Faculty	18	34,859	12	16,000	12	16,000	18	35,661	18 35,661
			TOTAL	30		24		24		30		30
			TOTAL TECHNICAL CENTER	37		29		29		37		37
			TOTAL UAFS	856		644		658		856		856

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**FORM A**  
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<b>UNIVERSITY OF ARKANSAS AT LITTLE ROCK</b>								
TWELVE MONTH EDUCATIONAL AND GENERAL ADMINISTRATIVE POSITIONS								
(1)			Chancellor, U of A at Little Rock	1 169,912	1 219,406	1 219,406	1 191,661	1 191,661
(2)			Dean of Law School	1 163,094	1 209,350	1 209,350	1 166,845	1 166,845
(3)			Provost & VCAA	1 144,363	1 171,886	1 171,886	1 162,841	1 162,841
(4)			Vice Chan. for Finance & Admin.	1 140,107	1 170,032	1 170,032	1 158,040	1 158,040
(5)			Vice Chan. for Educational Services	1 137,979	1 125,957	1 125,957	1 155,640	1 155,640
(6)			Vice Chan. for Univ. Advancement	1 137,979	1 118,633	1 118,633	1 155,640	1 155,640
(7)			Dean of Business Administration	1 136,876	1 157,560	1 157,560	1 140,024	1 140,024
(8)			Dean of Science & Math	1 136,876	1 161,739	1 161,739	1 140,024	1 140,024
(9)			Vice Provost for Research	1 133,724	1 160,000	1 160,000	1 136,800	1 136,800
(10)			Dean of Schools/Colleges	6 133,723	4 116,088	4 116,088	6 136,798	6 136,798
(11)			Director of Development	1 124,410	1 157,095	1 157,095	1 127,271	1 127,271
(12)			Assoc. Vice-Chancellor	5 121,260	4 103,510	4 103,510	5 136,781	5 136,781
(13)			Exec. Assist. to the Chancellor	1 121,260	1 104,146	1 104,146	1 136,781	1 136,781
(14)			Dir. Ark. Institute Econ. Advancement	1 120,552	1 149,000	1 149,000	1 123,325	1 123,325
(15)			Dir. of Ark. Institute of Government	1 120,552	1 93,013	1 93,013	1 123,325	1 123,325
(16)			Director of Univ. Communications	1 120,552	1 90,900	1 90,900	1 135,983	1 135,983
(17)			Dean of Library	1 119,174	1 105,040	1 105,040	1 121,915	1 121,915
(18)			Vice Chan. for Information Services	1 117,439	1 113,118	1 113,118	1 132,471	1 132,471
(19)			Director of Arkansas SBDC	1 117,439	1 121,558	1 121,558	1 120,140	1 120,140
(20)			Director of Mgt Systems & Planning	1 117,439	0 0	0 0	1 132,471	1 132,471
(21)			Division Chief	3 115,502	3 97,883	3 97,883	3 118,159	3 118,159
(22)			Director of Financial Services	1 108,171	1 75,000	1 75,000	1 110,659	1 110,659
(23)			Dir. of Administrative Services	1 108,171	1 67,590	1 67,590	1 110,659	1 110,659
(24)			Dir. of Res. and Sponsored Programs	1 107,891	1 85,000	1 85,000	1 110,373	1 110,373
(25)			Dir. Office of International Prog.	1 107,891	1 46,000	1 46,000	1 110,373	1 110,373
(26)			Associate Dean	5 107,166	5 130,000	5 130,000	5 109,631	5 109,631
(27)			Physician	1 102,310	0 0	0 0	1 104,663	1 104,663
(28)			Director of Physical Plant	1 101,819	1 88,715	1 88,715	1 114,851	1 114,851
(29)			Assistant Dean	4 101,623	4 68,524	4 68,524	4 103,960	4 103,960
(30)			Dir. of Instructional/Faculty Dev	1 97,316	1 77,812	1 77,812	1 109,773	1 109,773
(31)			Director of Records & Registration	1 97,316	0 0	0 0	1 109,773	1 109,773
(32)			Dir of Corp. & Foundation Relations	2 96,283	1 78,235	1 78,235	2 98,498	2 98,498
(33)			Director of Annual Giving	1 96,283	1 77,282	1 77,282	1 108,608	1 108,608
(34)			Dir. of Counseling Services	1 96,283	1 59,891	1 59,891	1 98,498	1 98,498
(35)			Director of Planned Giving	1 96,283	1 81,631	1 81,631	1 108,608	1 108,608
(36)			Director of Recruitment	1 91,222	1 85,000	1 85,000	1 93,320	1 93,320
(37)			Dir. Of Continuing Education	1 91,222	0 0	0 0	1 102,898	1 102,898
(38)			Assoc. Dir. Computing Services	6 89,915	3 78,780	3 78,780	6 101,424	6 101,424
(39)			Director of Institutional Research	1 88,373	0 0	0 0	1 99,685	1 99,685
(40)			Dir. of Admissions & Financial Aid	1 87,915	1 78,236	1 78,236	1 89,937	1 89,937
(41)			Director of Cooperative Educ. Prog.	1 85,596	1 51,960	1 51,960	1 87,565	1 87,565

**FORM A**  
**HIGHER EDUCATION PERSONAL SERVICES RECOMMENDATIONS FOR THE 2010-11 FISCAL YEAR**

T C	CL CODE	ITEM #	POSITION TITLE	AUTHORIZED 2009-10		PAID 2008-09		BUDGETED 2009-10		REQUESTED 2010-11		AHECB RECOMMENDED 2010-11	
				#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL
		(42)	Dir. of Community Partnerships	1	85,596	1	79,674	1	79,674	1	87,565	1	87,565
		(43)	Director of Health Services	1	84,588	1	76,978	1	76,978	1	86,533	1	86,533
		(44)	Dir. Student Development Center	1	84,538	1	64,143	1	64,143	1	86,483	1	86,483
		(45)	Project/Program Administrator	55	0		0		0	55	0	55	0
			Project/Program Director	0	84,431	3	74,235	3	74,235	0	86,373	0	86,373
			Project/Program Manager	0	76,515	24	68,175	24	68,175	0	78,274	0	78,274
			Project/Program Specialist	0	66,016	13	64,135	13	64,135	0	67,534	0	67,534
		(46)	Business Manager	1	82,332	1	44,320	1	44,320	1	84,226	1	84,226
		(47)	Assoc. Dean of Students	2	81,865	2	63,147	2	63,147	2	83,748	2	83,748
		(48)	Director of Admissions	1	81,865	1	40,409	1	40,409	1	89,937	1	89,937
		(49)	Assoc. Dir Research & Sponsored Prog	1	79,164	1	55,000	1	55,000	1	80,985	1	80,985
		(50)	Budget Director	2	78,509	1	60,754	1	60,754	2	88,558	2	88,558
		(51)	Dir. of Adm. & Registrar/Law	1	77,934	1	55,858	1	55,858	1	79,726	1	79,726
		(52)	Development Officer	6	76,209	4	65,855	4	65,855	6	85,963	6	85,963
		(53)	Project Coordinator	1	75,833	0	0	0	0	1	77,577	1	77,577
		(54)	Coord. of Cooperative Education	1	75,813	1	34,454	1	34,454	1	77,557	1	77,557
		(55)	Director of Testing Services	1	74,447	1	52,146	1	52,146	1	76,160	1	76,160
		(56)	Research Coordinator	2	73,458	2	67,205	2	67,205	2	75,147	2	75,147
		(57)	Director of Alumni Relations	1	70,694	1	48,354	1	48,354	1	91,235	1	91,235
		(58)	APAC Coordinator	1	69,369	1	48,678	1	48,678	1	70,965	1	70,965
		(59)	Director of Student Activities	1	68,072	1	57,702	1	57,702	1	69,637	1	69,637
		(60)	Computer Systems Mgr.	1	67,787	1	54,479	1	54,479	1	69,346	1	69,346
		(61)	Director of Disability Services	1	66,307	1	54,398	1	54,398	1	74,795	1	74,795
		(62)	Academic/Student Support	56	0		0		0	56	0	56	0
			Student Development Specialist	0	66,307	46	52,706	46	52,706	0	67,832	0	67,832
			Academic Counselor	0	58,678	0	0	0	0	0	60,028	0	60,028
		(63)	Coord. of Intramural Activities	1	64,312	0	0	0	0	1	65,791	1	65,791
		(64)	Assoc Dir of Financial Aid	2	61,839	2	51,224	2	51,224	2	63,261	2	63,261
		(65)	Job Developer/Cooperative Ed. Prog.	1	61,555	1	38,557	1	38,557	1	62,971	1	62,971
		(66)	Institutional Assistant	35	55,965	34	50,550	34	50,550	35	57,252	35	57,252
			TOTAL	242		199		199		242		242	
			TWELVE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS										
		(129)	Faculty	55	0		0		0	55	0	55	0
			University Professor - GIT	0	140,743	0	0	0	0	0	158,758	0	158,758
			Professor - GIT	0	139,253	0	0	0	0	0	157,077	0	157,077
			University Professor	0	133,207	0	0	0	0	0	150,257	0	150,257
			Professor	0	123,077	8	118,805	8	118,805	0	138,831	0	138,831
			Assoc. Professor - GIT	0	118,818	1	88,641	1	88,641	0	134,026	0	134,026
			Assoc. Professor	0	114,559	5	87,993	5	87,993	0	129,222	0	129,222
			Asst. Professor - GIT	0	112,430	0	0	0	0	0	126,821	0	126,821
			Asst. Professor	0	97,437	7	73,830	7	73,830	0	109,909	0	109,909
			Instructor - GIT	0	87,152	0	0	0	0	0	98,308	0	98,308
			Instructor	0	80,098	18	83,493	18	83,493	0	90,350	0	90,350
N	(129.01)		Economic Forecaster	0	0	0	0	0	0	1	143,980	1	143,980

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**FORM A**  
**HIGHER EDUCATION PERSONAL SERVICES RECOMMENDATIONS FOR THE 2010-11 FISCAL YEAR**

T C	CL CODE	ITEM #	POSITION TITLE	AUTHORIZED 2009-10		PAID 2008-09		BUDGETED 2009-10		REQUESTED 2010-11		AHECB RECOMMENDED 2010-11	
				#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL
D		(130)	Department Chairperson	35	125,206	30	145,449	30	145,449	35	141,232	35	141,232
		(131)	Research/Extension Specialist	54	0		0		0	53	0	53	0
			Senior Research/Extension Spec	0	123,077	11	100,000	11	100,000	0	125,908	0	125,908
			Research/Extension Specialist	0	114,560	4	92,505	4	92,505	0	117,195	0	117,195
			Associate Research/Extension Spec	0	97,437	16	73,559	16	73,559	0	99,678	0	99,678
			Assistant Research/Extension Spec	0	76,162	19	60,022	19	60,022	0	77,914	0	77,914
		(132)	Research Support	155	0		0		0	155	0	155	0
			Research Associate	0	91,140	72	105,000	72	105,000	0	93,236	0	93,236
			Post Doctoral Fellow	0	76,027	1	42,000	1	42,000	0	77,776	0	77,776
			Research Assistant - GIT	0	62,762	5	47,470	5	47,470	0	64,206	0	64,206
			Research Assistant	0	54,558	72	54,540	72	54,540	0	55,813	0	55,813
			Graduate Assistant	0	39,874	5	18,000	5	18,000	0	40,792	0	40,792
		(133)	Librarian	17	69,796	12	66,972	12	66,972	17	71,401	17	71,401
		(134)	Extension Assistant	4	54,558	4	35,689	4	35,689	4	55,813	4	55,813
			TOTAL	320		290		290		320		320	
NINE MONTH EDUCATION AND GENERAL ACADEMIC POSITIONS													
		(135)	Faculty	420	0		0		0	420	0	420	0
			Distinguished Prof. - Law School	0	150,161	4	140,849	4	140,849	0	169,381	0	169,381
			Professor - Law School	0	140,319	10	134,962	10	134,962	0	158,280	0	158,280
			Distinguished Professor	0	137,863	0	0	0	0	0	155,510	0	155,510
			University Professor	0	130,895	0	0	0	25,000	0	147,650	0	147,650
			Professor	0	120,949	91	122,258	91	122,258	0	136,430	0	136,430
			Assoc. Professor - Law School	0	120,949	6	100,759	6	100,759	0	136,430	0	136,430
			Asst. Professor - Law School	0	112,430	4	88,371	4	88,371	0	126,821	0	126,821
			Assoc. Professor	0	106,042	95	109,128	95	109,128	0	119,615	0	119,615
			Asst. Professor	0	88,767	107	99,069	107	99,069	0	100,130	0	100,130
			Instructor	0	69,263	90	70,933	90	70,933	0	78,129	0	78,129
		(136)	Lecturer	330	55,965	330	29,412	330	29,412	330	63,129	330	63,129
		(137)	Graduate Assistant	210	21,861	193	18,000	193	18,000	210	22,364	210	22,364
			TOTAL	960		930		930		960		960	
TWELVE MONTH AUXILIARY ENTERPRISES NON-CLASSIFIED POSITIONS													
		(138)	Head Basketball Coach	2	136,366	2	143,843	2	143,843	2	139,502	2	139,502
		(139)	Director of Athletics	1	127,819	1	159,062	1	159,062	1	130,759	1	130,759
		(140)	Director of Special Events Center	1	84,588	1	55,550	1	55,550	1	86,533	1	86,533
		(141)	Project/Program Administrators	10	0		0		0	10	0	10	0
			Project/Program Director	0	84,553	3	69,817	3	69,817	0	86,497	0	86,497
			Project/Program Manager	0	76,513	2	55,550	2	55,550	0	78,272	0	78,272
			Project/Program Specialist	0	66,016	5	48,335	5	48,335	0	67,534	0	67,534
		(142)	Asst. Athletic Director	4	79,179	4	87,927	4	87,927	4	81,000	4	81,000
		(143)	Head Coach	10	79,179	7	70,000	7	70,000	10	81,000	10	81,000
		(144)	Dir. of Printing Services	1	70,350	1	65,650	1	65,650	1	71,968	1	71,968
		(145)	Assistant Coach	13	68,932	11	60,000	11	60,000	13	70,517	13	70,517

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**FORM A**  
**HIGHER EDUCATION PERSONAL SERVICES RECOMMENDATIONS FOR THE 2010-11 FISCAL YEAR**

			AUTHORIZED		PAID		BUDGETED		REQUESTED		AHECB	
T	CL	ITEM	2009-10		2008-09		2009-10		2010-11		RECOMMENDED	
C	CODE	#	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL
		(146)		Asst. Dir. of Aquatics & Fitness	1	66,307	1	37,594	1	37,594	1	67,832
				TOTAL	43		38		38		43	
				SUBTOTAL	1,565		1,457		1,457		1,565	
ENGINEERING & INFORMATION TECHNOLOGY												
12-MONTH EDUCATIONAL AND GENERAL ADMINISTRATIVE POSITIONS												
X		(159)		Dean of Engineering-EIT	1	175,889	1	173,117	1	173,117	1	265,980
		(160)		Associate Dean	1	127,336	1	124,230	1	124,230	1	130,265
		(161)		Assistant Dean	3	110,300	2	93,000	2	93,000	3	112,837
		(162)		Director of Bridge Program	1	84,430	0	0	0	0	1	86,372
		(163)		Director of Summer Institute	1	84,430	0	0	0	0	1	86,372
		(164)		Technical Support Staff	10	76,515	9	58,626	9	58,626	10	78,274
		(165)		Academic Counselor	1	75,045	1	52,015	1	52,015	1	76,771
				TOTAL	18		14		14		18	
12-MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS												
		(167)		Department Chair	2	142,239	2	138,508	2	138,508	2	145,510
				TOTAL	2		2		2		2	
9-MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS												
		(168)		Faculty (9 Month)	28	0	0	0	0	0	28	0
				Professor	0	131,589	6	166,549	6	166,549	0	134,615
				Associate Professor	0	112,430	9	96,241	9	96,241	0	115,016
				Assistant Professor	0	108,992	4	71,221	4	71,221	0	111,498
		(169)		Graduate Assistant	11	35,688	11	18,000	11	18,000	11	36,509
				TOTAL	39		30		30		39	
				SUBTOTAL COLLEGE OF INFO SCI & SYS ENG	59		46		46		59	
NANOTECHNOLOGY CENTER												
12-MONTH EDUCATIONAL AND GENERAL ADMINISTRATIVE POSITIONS												
		(170)		Vice Provost for Innovation and Commercialization	1	175,889	1	172,385	1	172,385	1	179,934
		(171)		Director of Nanotechnology Center	1	148,342	0	0	0	0	1	151,753
		(172)		Chief Scientist	1	139,255	1	100,000	1	100,000	1	142,458
		(173)		Chief of Instrumentation	1	91,140	0	0	0	0	1	93,236
		(174)		Coordinator of Commercialization	1	84,430	0	0	0	0	1	86,372
		(175)		Project/Program Administrator	3	0	0	0	0	0	3	0
				Project/Program Director	0	84,431	0	0	0	0	0	86,373
				Project/Program Manager	0	76,515	0	0	0	0	0	78,274
				Project/Program Specialist	0	66,016	0	0	0	0	0	67,534

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FORM A  
HIGHER EDUCATION PERSONAL SERVICES RECOMMENDATIONS FOR THE 2010-11 FISCAL YEAR

T C	CL CODE	ITEM #	POSITION TITLE	AUTHORIZED 2009-10 # ANNUAL SAL	PAID 2008-09 # ANNUAL SAL	BUDGETED 2009-10 # ANNUAL SAL	REQUESTED 2010-11 # ANNUAL SAL	AHECB RECOMMENDED 2010-11 # ANNUAL SAL
			TOTAL	8	2	2	8	8
			12-MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS					
(176)			Research Support	12 0	0	0	12 0	12 0
			Research Associate	0 91,140	2 78,211	2 78,211	0 93,236	0 93,236
			Post Doctorial Fellow	0 76,027	2 45,000	2 45,000	0 77,776	0 77,776
			Research Assistant	0 54,558	3 45,000	3 45,000	0 55,813	0 55,813
			Graduate Assistant	0 39,874	5 18,000	5 18,000	0 40,792	0 40,792
			TOTAL	12	12	12	12	12
			SUBTOTAL NANOTECHNOLOGY CENTER	20	14	14	20	20
			TOTAL UALR	1,644	1,517	1,517	1,644	1,644

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**FORM A**  
**HIGHER EDUCATION PERSONAL SERVICES RECOMMENDATIONS FOR THE 2010-11 FISCAL YEAR**

T C	CL CODE	ITEM #	POSITION TITLE	AUTHORIZED 2009-10 # ANNUAL SAL	PAID 2008-09 # ANNUAL SAL	BUDGETED 2009-10 # ANNUAL SAL	REQUESTED 2010-11 # ANNUAL SAL	AHECB RECOMMENDED 2010-11 # ANNUAL SAL
<b>UNIVERSITY OF ARKANSAS AT MONTICELLO</b>								
TWELVE MONTH EDUCATIONAL AND GENERAL ADMINISTRATIVE POSITIONS								
(1)			Chancellor, U of A Monticello	1 157,137	1 177,000	1 177,000	1 173,820	1 173,820
(2)			Vice-Chanc. for Acad Affairs & Provost	1 125,204	1 135,457	1 135,457	1 147,683	1 147,683
(3)			Vice-Chanc. for Finance & Admin.	1 120,862	1 118,493	1 118,492	1 137,341	1 137,341
(4)			V/C Univ. Advanc. & Public Serv.	1 117,233	1 75,000	0 0	1 135,254	1 135,254
(5)			Vice Chanc. for Student Affairs	1 117,233	1 110,500	1 110,500	1 135,254	1 135,254
(6)			Dean of Schools	7 108,171	6 102,641	5 102,641	7 110,659	7 110,659
(7)			Director of Information Technology	1 90,542	1 85,775	1 85,774	1 120,140	1 120,140
(8)			Registrar	1 88,873	1 35,677	1 35,676	1 97,085	1 97,085
(9)			Director of Physical Plant	1 88,768	1 73,950	1 73,950	1 99,797	1 99,797
(10)			Assoc. Vice-Chanc. for Acad. Affairs	2 88,318	2 83,085	2 83,084	2 118,860	2 118,860
(11)			Asst. to the Chancellor	1 88,318	1 41,769	1 41,769	1 90,350	1 90,350
(12)			Project/Program Administrator	9 0			9 0	9 0
			Project/Program Director	0 84,431	1 68,882	1 68,881	0 86,373	0 86,373
			Project/Program Manager	0 76,515	1 63,253	1 63,252	0 78,275	0 78,275
			Project/Program Specialist	0 66,016	6 57,595	6 57,595	0 67,534	0 67,534
(13)			Director of University Relations	1 82,460	0 0	1 65,000	1 84,356	1 84,356
(14)			Director of Engineering Systems	1 80,098	1 48,441	1 48,441	1 81,940	1 81,940
(15)			Controller	1 79,651	1 76,169	1 76,168	1 106,025	1 106,025
(16)			Director of Adm. & Enrollment Mgmt.	1 78,509	1 62,750	1 62,750	1 84,134	1 84,134
(17)			Director of Student Financial Aid	1 78,509	1 61,993	1 61,992	1 84,134	1 84,134
(18)			Director of Fine Arts Center	1 75,833	1 31,824	1 31,825	1 77,577	1 77,577
(19)			Asst. V-C of Student Affairs/Dean of Stu.	1 74,556	0 0	0 0	1 76,270	1 76,270
(20)			Director of Admin. Services	1 72,319	1 41,208	1 41,208	1 73,983	1 73,983
(21)			Director of Distance Learning	1 66,390	1 54,041	1 54,041	1 67,917	1 67,917
(22)			Dir. of Recruitment & Orientation	1 66,390	0 0	0 0	1 67,917	1 67,917
(23)			Asst. Dir. Info. Tech. System Mgmt.	2 66,390	1 48,745	1 48,745	2 67,917	2 67,917
(24)			Acad Computer Svcs. Coord.	1 66,390	0 0	0 0	1 67,917	1 67,917
(25)			Administrator of Grants & Contracts	1 65,754	0 0	0 0	1 67,267	1 67,267
(26)			Dir. of Student Prog & Activities	1 62,760	1 36,139	1 36,138	1 64,203	1 64,203
(27)			Dir. Of Academic Advising	1 61,369	1 45,512	1 45,512	1 80,314	1 80,314
(28)			Dir. Of Retention Services	1 61,369	0 0	0 0	1 62,781	1 62,781
(29)			Director of Disability Services	1 61,369	0 0	0 0	1 67,832	1 67,832
(30)			Academic Advisor	2 48,006	0 0	0 0	2 52,921	2 52,921
			TOTAL	47	35	34	47	47
TWELVE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS								
(84)			Chair Agri. & Dir. SEREC	1 142,239	0 0	0 0	1 145,510	1 145,510
(85)			Dean, Forest Resources/Dir. AFRC	1 142,239	1 127,349	1 127,349	1 145,510	1 145,510
(86)			Department Chairperson	5 99,599	3 83,868	3 83,867	5 122,729	5 122,729

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**FORM A**  
**HIGHER EDUCATION PERSONAL SERVICES RECOMMENDATIONS FOR THE 2010-11 FISCAL YEAR**

T C	CL CODE	ITEM #	POSITION TITLE	AUTHORIZED 2009-10		PAID 2008-09		BUDGETED 2009-10		REQUESTED 2010-11		AHECB RECOMMENDED 2010-11	
				#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL
		(87)	Research Associate	3	88,373	0	0	0	0	3	90,406	3	90,406
		(88)	Director of Library	1	84,433	1	75,757	1	75,756	1	116,815	1	116,815
		(89)	Forest Manager	1	76,036	1	41,412	1	41,412	1	77,784	1	77,784
		(90)	Assoc. Librarian	1	68,465	1	48,960	1	48,960	1	70,040	1	70,040
		(91)	Asst. Librarian	4	60,172	4	37,944	4	37,944	4	61,556	4	61,556
		(92)	Learning Skills Specialist	1	60,172	0	0	0	0	1	61,556	1	61,556
		(93)	Research Assistant	10	52,476	2	35,615	2	35,614	10	53,683	10	53,683
			TOTAL	28		13		13		28		28	
			NINE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS										
		(94)	Distinguished Professor	1	100,654	0	0	0	0	1	135,142	1	135,142
		(95)	Faculty	140	0					140	0	140	0
			Professor	0	93,102	24	103,844	23	103,844	0	118,555	0	118,555
			Assoc. Professor	0	82,263	32	78,781	34	78,781	0	103,937	0	103,937
			Asst. Professor	0	75,764	36	64,976	35	64,976	0	87,015	0	87,015
			Instructor	0	62,762	25	60,359	25	60,358	0	67,890	0	67,890
		(96)	Clinical Associate Professor	2	82,263	0	0	0	0	2	103,937	2	103,937
		(97)	Clinical Assistant Professor	3	75,764	0	0	0	0	3	87,015	3	87,015
		(98)	Clinical Instructor	3	62,762	0	0	0	0	3	67,890	3	67,890
		(99)	Lecturer	8	38,931	0	0	0	0	8	56,976	8	56,976
		(100)	Part-Time Faculty	40	34,859	30	11,550	30	11,550	40	35,661	40	35,661
		(101)	Graduate Assistant	28	16,727	27	15,000	27	15,000	28	17,112	28	17,112
			TOTAL	225		174		174		225		225	
			TWELVE MONTH AUXILIARY ENTERPRISES NON-CLASSIFIED POSITIONS										
		(102)	Director of Athletics	1	99,421	1	62,556	1	59,160	1	101,707	1	101,707
		(103)	Head Coach	6	90,838	6	64,260	6	64,260	6	92,927	6	92,927
		(104)	Asst. Coach	6	71,407	4	44,370	4	44,369	6	73,049	6	73,049
		(105)	Head Athletic Trainer	1	71,407	1	40,247	1	40,247	1	73,049	1	73,049
		(106)	Bookstore Manager	1	65,240	1	42,079	1	42,078	1	66,741	1	66,741
			TOTAL	15		13		13		15		15	
			SUBTOTAL	315		235		234		315		315	
			UAM-COLLEGE OF TECHNOLOGY - MCGEHEE										
			TWELVE MONTH EDUCATIONAL AND GENERAL ADMINISTRATIVE POSITIONS										
		(112)	Vice-Chancellor - McGehee	1	108,171	1	85,099	1	85,098	1	110,659	1	110,659
		(113)	Business Development Cntr Coord	1	68,344	1	48,386	1	48,386	1	69,915	1	69,915
		(114)	Director of Vocational Counseling	1	66,971	1	45,994	1	45,994	1	68,511	1	68,511
		(115)	Director of Student Progs & Activities	1	62,760	1	43,200	1	43,199	1	64,203	1	64,203

UAM

**FORM A**  
**HIGHER EDUCATION PERSONAL SERVICES RECOMMENDATIONS FOR THE 2010-11 FISCAL YEAR**

T C	CL CODE	ITEM #	POSITION TITLE	AUTHORIZED 2009-10		PAID 2008-09		BUDGETED 2009-10		REQUESTED 2010-11		AHECB RECOMMENDED 2010-11	
				#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL
		(116)	UAM College of Technology Campus Info Tech Coord	1	62,520	1	59,708	1	59,708	1	63,958	1	63,958
			TOTAL	5		5		5		5		5	
			UAM-COLLEGE OF TECHNOLOGY - MCGEHEE TWELVE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS										
		(126)	Tech. Center Dir. Of Instructors	1	91,437	0	0	0	0	1	93,540	1	93,540
		(127)	Workforce Ed Instructor	19	69,424	14	58,097	15	58,097	19	71,021	19	71,021
		(128)	Workforce Ed Part-time Faculty	22	33,243	7	6,000	7	6,000	22	34,008	22	34,008
			TOTAL	42		21		22		42		42	
			SUBTOTAL UAM-CT-M	47		26		27		47		47	
			<b>UAM-COLLEGE OF TECHNOLOGY - CROSSETT</b>										
			TWELVE MONTH EDUCATIONAL AND GENERAL ADMINISTRATIVE POSITIONS										
		(129)	Vice-Chancellor - Crossett	1	108,171	1	85,099	1	85,098	1	110,659	1	110,659
		(130)	Project Coordinator	1	75,833	1	57,783	1	57,783	1	77,577	1	77,577
		(131)	Director of Vocational Counseling	1	66,971	1	57,318	1	57,318	1	68,511	1	68,511
		(132)	Director of Student Progs & Activities	1	62,760	1	42,024	1	42,024	1	64,203	1	64,203
		(133)	UAM College of Technology Campus Info Tech Coord	1	62,520	1	35,700	1	35,700	1	63,958	1	63,958
			TOTAL	5		5		5		5		5	
			UAM-COLLEGE OF TECHNOLOGY - CROSSETT TWELVE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS										
		(139)	Tech. Center Dir. Of Instructors	1	91,437	1	63,240	1	63,240	1	93,540	1	93,540
		(140)	Workforce Ed Instructor	16	69,424	12	56,451	13	56,451	16	71,021	16	71,021
		(141)	Workforce Ed Part-time Faculty	23	33,243	18	6,600	18	6,600	23	34,008	23	34,008
			TOTAL	40		31		32		40		40	
			SUBTOTAL UAM-CT-C	45		36		37		45		45	
			<b>ARKANSAS HEAVY EQUIPMENT OPERATOR TRAINING ACADEMY - WARREN CENTER</b>										
			TWELVE MONTH EDUCATIONAL AND GENERAL ADMINISTRATIVE POSITIONS										
		(142)	Director, AHEOTA	1	73,843	1	10,000	1	10,000	1	75,541	1	75,541
			TOTAL	1		1		1		1		1	
			TWELVE MONTH EDUCATIONAL AND GENERAL										

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**FORM A**  
**HIGHER EDUCATION PERSONAL SERVICES RECOMMENDATIONS FOR THE 2010-11 FISCAL YEAR**

T C	CL CODE	ITEM #	POSITION TITLE	AUTHORIZED 2009-10		PAID 2008-09		BUDGETED 2009-10		REQUESTED 2010-11		AHECB RECOMMENDED 2010-11	
				#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL
		(143)	ACADEMIC POSITIONS AHEOTA Coordinator/Recruiter	<u>1</u>	56,264	<u>0</u>	0	<u>0</u>	0	<u>1</u>	57,558	<u>1</u>	57,558
			TOTAL	<u>1</u>		<u>0</u>		<u>0</u>		<u>1</u>		<u>1</u>	
			NINE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS										
		(144)	Workforce Ed. Instructor	2	69,424	2	43,285	2	43,284	2	71,021	2	71,021
		(145)	Workforce Ed Part-time Faculty	<u>1</u>	33,243	<u>0</u>	0	<u>0</u>	0	<u>1</u>	34,008	<u>1</u>	34,008
			TOTAL	<u>3</u>		<u>2</u>		<u>2</u>		<u>3</u>		<u>3</u>	
			SUBTOTAL UAM-AHEOTA	<u>5</u>		<u>3</u>		<u>3</u>		<u>5</u>		<u>5</u>	
			TOTAL UAM	<u>412</u>		<u>300</u>		<u>301</u>		<u>412</u>		<u>412</u>	

**FORM A**  
**HIGHER EDUCATION PERSONAL SERVICES RECOMMENDATIONS FOR THE 2010-11 FISCAL YEAR**

			AUTHORIZED 2009-10		PAID 2008-09		BUDGETED 2009-10		REQUESTED 2010-11		AHECB RECOMMENDED 2010-11		
T C	CL CODE	ITEM #	POSITION TITLE	# ANNUAL SAL	# ANNUAL SAL	# ANNUAL SAL	# ANNUAL SAL	# ANNUAL SAL	# ANNUAL SAL	# ANNUAL SAL			
UNIVERSITY OF ARKANSAS FOR MEDICAL SCIENCES													
TWELVE MONTH EDUCATIONAL AND GENERAL ADMINISTRATIVE POSITIONS													
(1)			Chancellor, U of A for Med Sciences	1	282,109	1	238,167	1	242,930	1	288,598	1	288,598
(2)			Executive Vice Chancellor	1	270,000	0	0	1	270,000	1	276,210	1	276,210
(3)			Vice Chancellor	12	245,312	5	283,250	7	288,915	12	250,954	12	250,954
(4)			Associate Vice Chancellor	6	240,000	3	232,490	5	237,140	6	245,520	6	245,520
(5)			Dean	8	240,000	5	199,407	7	240,000	8	245,520	8	245,520
(6)			Executive Associate Dean	7	235,000	0	0	4	210,120	7	240,405	7	240,405
(7)			Campus Director	14	220,000	10	104,685	12	106,779	14	225,060	14	225,060
(8)			Associate Dean	18	210,000	15	219,187	12	223,571	18	214,830	18	214,830
(9)			Assistant Vice-Chancellor	14	200,000	4	117,318	6	119,664	14	204,600	14	204,600
(10)			Executive Divisional Director	20	185,000	2	175,000	2	185,000	20	189,255	20	189,255
(11)			Assistant Dean	23	180,000	12	167,704	14	171,058	23	184,140	23	184,140
(12)			Divisional Director	40	160,000	8	125,939	12	128,458	40	163,680	40	163,680
(13)			Compliance Officer	15	139,000	3	101,603	11	103,635	15	142,197	15	142,197
(14)			Controller	1	134,095	1	84,659	1	86,352	1	137,179	1	137,179
(15)			Chief Pharmacist	1	131,535	1	120,000	1	122,400	1	134,560	1	134,560
(16)			Associate Divisional Director	25	130,000	11	110,184	15	112,388	25	132,990	25	132,990
(17)			Assistant Divisional Director	50	115,000	2	68,848	19	70,225	50	117,645	50	117,645
(18)			Departmental Director	100	115,000	5	101,968	44	104,007	100	117,645	100	117,645
(19)			Education Coordinator	4	106,925	0	0	2	80,000	4	109,384	4	109,384
(20)			Assoc. Departmental Director	100	105,000	0	0	23	42,300	100	107,415	100	107,415
(21)			Administrative Support Pool	914	0	539	0	566	0	914	0	914	0
			Sr. Project/Program Director	0	104,107	0	99,958	0	101,957	0	106,502	0	106,502
			Project/Program Director	0	84,433	0	79,995	0	81,595	0	86,375	0	86,375
			Project/Program Manager	0	76,514	0	74,285	0	75,771	0	78,273	0	78,273
			Project/Program Specialist	0	66,016	0	63,987	0	65,267	0	67,534	0	67,534
			Executive Assistant	0	60,734	0	57,350	0	58,497	0	62,131	0	62,131
(22)			Departmental Manager	125	101,000	2	69,637	43	71,030	125	103,323	125	103,323
(23)			Asst. Departmental Director	75	85,000	1	36,773	15	37,508	75	86,955	75	86,955
(24)			Kids First / Headstart Pool	97	0	71	0	73	0	97	0	97	0
			Social Services Consultant	0	79,098	0	76,794	0	78,330	0	80,917	0	80,917
			Pediatric Nutrition Consultant III	0	79,098	0	59,777	0	60,973	0	80,917	0	80,917
			Pediatric Nutrition Consultant II	0	67,812	0	0	0	45,000	0	69,372	0	69,372
			Early Childhood Spec Educator II	0	67,765	0	55,284	0	56,390	0	69,323	0	69,323
			Site Manager I	0	66,016	0	31,000	0	31,620	0	67,534	0	67,534
			Certified Classroom Teacher	0	62,699	0	25,200	0	25,704	0	64,141	0	64,141
			Pediatric Nutrition Consultant I	0	61,891	0	0	0	31,490	0	63,314	0	63,314
			Pediatric Motor Development Consultant	0	59,740	0	0	0	32,000	0	61,114	0	61,114
			CHMS RN Clinical Coordinator	0	58,834	0	0	0	47,250	0	60,187	0	60,187
			Early Childhood Spec Educator I	0	55,188	0	49,202	0	50,186	0	56,458	0	56,458
			Family Enrichment Specialist I	0	47,660	0	46,272	0	47,197	0	48,756	0	48,756
(25)			Minority Student Recruit Specialist	1	72,160	1	51,500	1	52,530	1	73,819	1	73,819

**FORM A**  
**HIGHER EDUCATION PERSONAL SERVICES RECOMMENDATIONS FOR THE 2010-11 FISCAL YEAR**

T C	CL CODE	ITEM #	POSITION TITLE	AUTHORIZED 2009-10		PAID 2008-09		BUDGETED 2009-10		REQUESTED 2010-11		AHECB RECOMMENDED 2010-11	
				#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL
		(26)	Web-based Instructional Designer	2	66,392	2	60,000	2	61,200	2	67,919	2	67,919
		(27)	Biological Safety Officer	1	66,123	1	38,627	1	39,399	1	67,644	1	67,644
			TOTAL	1,675		705		900		1,675		1,675	
			TWELVE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS										
		(140)	Faculty	1,380	0	1109	0	1122	0	1,380	0	1,380	0
			Distinguished Professor	0	162,709	0	157,970	0	162,709	0	166,451	0	166,451
			Professor	0	151,463	0	147,051	0	151,463	0	154,946	0	154,946
			Associate Professor	0	139,770	0	135,699	0	139,770	0	142,985	0	142,985
			Associate Research Professor	0	139,770	0	0	0	88,332	0	142,985	0	142,985
			Assistant Professor	0	131,968	0	128,124	0	131,968	0	135,003	0	135,003
			Assistant Research Professor	0	131,968	0	0	0	97,920	0	135,003	0	135,003
			Assistant Professor-Coll. of Pharmacy	0	125,464	0	98,526	0	100,496	0	128,350	0	128,350
			Psychologist	0	125,464	0	0	0	0	0	128,350	0	128,350
			Instructor	0	106,042	0	137,280	0	140,026	0	108,481	0	108,481
			Research Instructor	0	106,042	0	0	0	96,154	0	108,481	0	108,481
		(141)	Department Chairperson	30	159,269	25	154,630	25	158,269	30	162,932	30	162,932
		(142)	Educational Support Pool	155	0	155	0	155	0	155	0	155	0
			Instructional Dev Specialist II	0	109,064	0	100,450	0	102,459	0	111,572	0	111,572
			Clinic Instructor	0	93,258	0	86,644	0	88,377	0	95,403	0	95,403
			Instructional Dev Specialist I	0	88,450	0	81,823	0	83,460	0	90,485	0	90,485
			Clinic Lecturer	0	78,082	0	0	0	53,500	0	79,878	0	79,878
			Lecturer	0	77,619	0	0	0	0	0	79,404	0	79,404
			Assistant Instructor	0	76,019	0	51,250	0	52,275	0	77,768	0	77,768
			Educational Dev Specialist I	0	70,303	0	60,900	0	62,118	0	71,920	0	71,920
			Clinic Assistant Instructor	0	66,698	0	59,860	0	61,057	0	68,232	0	68,232
		(143)	Director Dietary Intern	1	100,290	1	44,971	1	45,870	1	102,597	1	102,597
		(144)	Library Pool	24	0	24	0	24	0	24	0	24	0
			Librarian	0	96,742	0	65,986	0	67,306	0	98,967	0	98,967
			Associate Librarian	0	84,313	0	62,832	0	64,089	0	86,252	0	86,252
			Sr. Librarian Assistant	0	84,313	0	0	0	0	0	86,252	0	86,252
			Assistant Librarian	0	76,019	0	51,798	0	52,834	0	77,768	0	77,768
		(145)	Research Support Pool	676	0	591	0	599	0	676	0	676	0
			Research Associate	0	88,450	0	85,075	0	86,777	0	90,485	0	90,485
			Post Doctoral Fellow	0	76,019	0	59,626	0	60,819	0	77,768	0	77,768
			Research Assistant	0	71,707	0	66,105	0	67,427	0	73,356	0	73,356
			Biostatistician	0	69,897	0	61,200	0	62,424	0	71,504	0	71,504
			Graduate Assistant	0	35,688	0	34,649	0	35,342	0	36,509	0	36,509
		(146)	Pharmacy Resident	13	59,959	6	40,000	9	40,800	13	61,338	13	61,338
		(147)	Trainee	6	22,827	6	14,004	6	14,284	6	23,352	6	23,352
			TOTAL	2,285		1,917		1,941		2,285		2,285	
			UNIVERSITY HOSPITAL - PATIENT CARE NON-CLASSIFIED POSITIONS										
		(148)	Medical Services Management	335	0	155	0	157	0	335	0	335	0

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**FORM A**  
**HIGHER EDUCATION PERSONAL SERVICES RECOMMENDATIONS FOR THE 2010-11 FISCAL YEAR**

T C	CL CODE	ITEM #	POSITION TITLE	AUTHORIZED 2009-10		PAID 2008-09		BUDGETED 2009-10		REQUESTED 2010-11		AHECB RECOMMENDED 2010-11	
				#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL
			Clinic Director	0	197,319	0	176,800	0	180,336	0	201,857	0	201,857
			Asst. Dir. of Pharmacy	0	149,315	0	118,951	0	121,330	0	152,749	0	152,749
			Pharmacy Supervisor	0	145,351	0	106,391	0	108,519	0	148,694	0	148,694
			Director of University Hospital	0	139,010	0	140,000	0	142,800	0	142,207	0	142,207
			Assoc. Adm. Patient Care	0	136,578	0	135,949	0	138,668	0	139,719	0	139,719
			Patient Care Administrator	0	136,256	0	114,638	0	116,931	0	139,390	0	139,390
			Clinical Laboratory Manager	0	135,948	0	86,700	0	88,434	0	139,075	0	139,075
			Associate Director of Hospital	0	125,494	0	124,800	0	127,296	0	128,380	0	128,380
			Clinical Services Manager	0	120,297	0	0	0	103,038	0	123,064	0	123,064
			Assistant Director of Hospital	0	113,330	0	106,050	0	108,171	0	115,937	0	115,937
			Assistant Director of Hospital	0	113,330	0	0	0	0	0	115,937	0	115,937
			Biomedical Instrument Engineer	0	109,064	0	0	0	51,081	0	111,572	0	111,572
			Director of Clinic Nursing	0	101,453	0	57,202	0	58,346	0	103,786	0	103,786
			Asst. Adm. Patient Care	0	97,683	0	98,880	0	100,858	0	99,930	0	99,930
			Director of Medical Records	0	94,144	0	48,200	0	49,164	0	96,309	0	96,309
			Hospital Financial Manager	0	90,498	0	84,014	0	85,694	0	92,579	0	92,579
			Patient Care Supv.-Hosp.	0	89,103	0	0	0	0	0	91,152	0	91,152
			Biomedical Equipment Tech II	0	88,450	0	0	0	41,820	0	90,484	0	90,484
			Medical Services Admin.	0	82,133	0	80,000	0	81,600	0	84,022	0	84,022
			Research/Clinical Programs Manager	0	80,226	0	77,888	0	79,446	0	82,071	0	82,071
			Research/Clinical Programs Manager	0	80,226	0	0	0	0	0	82,071	0	82,071
			Manager Medical Ancillary Services	0	67,258	0	59,925	0	61,123	0	68,805	0	68,805
			Biomedical Equipment Tech I	0	66,697	0	0	0	38,844	0	68,231	0	68,231
			Clinical Interpreter	0	66,123	0	47,472	0	48,421	0	67,644	0	67,644
			Clinical Interpreter	0	66,123	0	0	0	0	0	67,644	0	67,644
			Medical Services Mgr.	0	62,924	0	60,000	0	61,200	0	64,371	0	64,371
			Lab Mgr. Adm.	0	58,104	0	47,559	0	48,510	0	59,441	0	59,441
(149)			Nursing Service	2,682	0	1673	0	1703	0	2,682	0	2,682	0
			Senior Nurse Anesthetist	0	168,533	0	162,500	0	165,750	0	172,409	0	172,409
			Registered Nurse IV	0	120,297	0	0	0	119,127	0	123,064	0	123,064
			Nurse Anesthetist	0	112,487	0	44,512	0	45,402	0	115,075	0	115,075
			Physician Assistant	0	112,487	0	109,211	0	112,487	0	115,075	0	115,075
			Advanced Practice Nurse	0	109,864	0	111,868	0	114,105	0	112,391	0	112,391
			Speicalty Registered Nurse	0	109,864	0	0	0	109,864	0	112,391	0	112,391
			Registered Nurse III	0	99,807	0	0	0	68,196	0	102,103	0	102,103
			Clinical Nursing Specialist II	0	90,353	0	79,476	0	81,066	0	92,431	0	92,431
			Head Nurse	0	90,353	0	79,476	0	81,066	0	92,431	0	92,431
			Clinical Nursing Specialist I	0	83,785	0	71,853	0	73,290	0	85,712	0	85,712
			Nurse In-Service Instructor - Hospit	0	83,785	0	44,532	0	45,423	0	85,712	0	85,712
			Nurse Practitioner III	0	83,785	0	79,016	0	80,596	0	85,712	0	85,712
			Nurse Practitioner II	0	83,734	0	67,788	0	69,144	0	85,660	0	85,660
			Asst. Head Nurse	0	79,098	0	0	0	0	0	80,917	0	80,917
			Registered Nurse II	0	78,779	0	74,393	0	75,881	0	80,590	0	80,590
			Registered Nurse I	0	74,437	0	66,413	0	67,741	0	76,149	0	76,149
			Medical Assistant	0	72,352	0	0	2	50,000	0	74,016	0	74,016
			Nurse Practitioner I	0	69,934	0	60,975	0	62,195	0	71,542	0	71,542

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**FORM A**  
**HIGHER EDUCATION PERSONAL SERVICES RECOMMENDATIONS FOR THE 2010-11 FISCAL YEAR**

T C	CL CODE	ITEM #	POSITION TITLE	AUTHORIZED 2009-10		PAID 2008-09		BUDGETED 2009-10		REQUESTED 2010-11		AHECB RECOMMENDED 2010-11	
				#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL
			LPN II	0	56,503	0	46,588	0	47,520	0	57,802	0	57,802
			Nursing Unit Coordinator - Hospital	0	51,730	0	46,758	0	47,693	0	52,919	0	52,919
			Patient Services Associate	0	47,277	0	17,763	0	18,118	0	48,364	0	48,364
			LPN I	0	45,761	0	40,705	0	41,519	0	46,813	0	46,813
(150)			Director of Pharmacy	1	155,887	1	132,080	1	134,722	1	159,472	1	159,472
(151)			Medical Ancillary Support	1,428	0	1021	0	1067	0	1,428	0	1,428	0
			Pharmacist III - Hospital	0	142,872	0	111,681	0	113,915	0	146,158	0	146,158
			Pharmacist II - Hospital	0	138,245	0	106,771	0	108,906	0	141,425	0	141,425
			Pharmacist I - Hospital	0	120,137	0	108,129	0	110,292	0	122,900	0	122,900
			Medical Imaging Electrical Engineer	0	113,522	0	0	0	0	0	116,133	0	116,133
			Audiologist	0	106,041	0	0	0	0	0	108,480	0	108,480
			Certified Technologist III	0	91,803	0	78,867	0	80,444	0	93,914	0	93,914
			Nutritionist	0	90,038	0	68,255	0	69,620	0	92,109	0	92,109
			Clinical Laboratory Supv.	0	84,069	0	0	0	0	0	86,002	0	86,002
			Clinical Technician III	0	78,779	0	76,085	0	77,607	0	80,590	0	80,590
			Respiratory Therapist Supervisor	0	78,779	0	0	0	0	0	80,591	0	80,591
			Special Procedures Technician	0	72,351	0	69,034	0	70,415	0	74,015	0	74,015
			Certified Procedure Coding Specialist	0	72,351	0	0	0	50,609	0	74,015	0	74,015
			Certified Technologist II	0	69,934	0	65,804	0	67,120	0	71,542	0	71,542
			Certified Technologist I	0	65,684	0	52,917	0	53,975	0	67,195	0	67,195
			Med Lab Technician - Hospital	0	63,188	0	50,311	0	51,317	0	64,642	0	64,642
			Clinical Technician II	0	61,513	0	56,471	0	57,600	0	62,927	0	62,927
			Lab Technician III - Hospital	0	48,614	0	0	0	0	0	49,732	0	49,732
			Clinical Technician I	0	47,932	0	50,106	0	51,108	0	49,035	0	49,035
			Point of Service Coordinator	0	47,932	0	38,276	0	39,042	0	49,035	0	49,035
			Health Information Svs Analyst II	0	33,293	0	0	0	30,016	0	34,058	0	34,058
			Health Information Svs Analyst I	0	29,131	0	0	0	0	0	29,802	0	29,802
(152)			Rehabilitation Therapy Pool	93	0	62	0	62	0	93	0	93	0
			Dir. of Rehabilitation Services	0	112,859	0	67,253	0	68,598	0	115,455	0	115,455
			Dir. of Physical Therapy	0	98,138	0	0	0	0	0	100,395	0	100,395
			Dir. of Occupational Therapy	0	98,138	0	0	0	0	0	100,395	0	100,395
			Physical Therapist	0	85,337	0	86,628	0	88,361	0	87,299	0	87,299
			Occupational Therapist	0	85,337	0	83,359	0	85,026	0	87,300	0	87,300
			Speech Therapist	0	85,337	0	60,935	0	62,154	0	87,300	0	87,300
			Physical Therapist Assistant	0	65,000	0	62,400	0	63,648	0	66,495	0	66,495
(153)			Psychiatry Pool	101	0	0	0	27	0	101	0	101	0
			Mental Health Professional II	0	76,020	0	0	0	60,819	0	77,768	0	77,768
			Mental Health Professional I	0	71,707	0	0	0	59,427	0	73,356	0	73,356
			TOTAL	4,640		2,912		3,019		4,640		4,640	
			TWELVE MONTH - AHEC										
			ADMINISTRATIVE POSITIONS										
(160)			Vice-Chan. - Regional Prog.	1	245,312	1	170,764	1	245,312	1	250,954	1	250,954
(161)			Area Director	8	151,802	6	147,381	8	151,802	8	155,293	8	155,293
(162)			Associate Director for Programs	1	121,273	1	128,750	1	97,850	1	124,062	1	124,062
(163)			Associate Dir. for Administration	1	104,983	1	101,195	1	103,219	1	107,398	1	107,398

**FORM A**  
**HIGHER EDUCATION PERSONAL SERVICES RECOMMENDATIONS FOR THE 2010-11 FISCAL YEAR**

T C	CL CODE	ITEM #	POSITION TITLE	AUTHORIZED 2009-10		PAID 2008-09		BUDGETED 2009-10		REQUESTED 2010-11		AHECB RECOMMENDED 2010-11	
				#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL
			TOTAL	11		9		11		11		11	
			TWELVE MONTH - AHEC										
			ACADEMIC POSITIONS										
(183)			AHEC Faculty	109	0	86	0	90	0	109	0	109	0
			Professor	0	151,463	0	0	0	0	0	154,946	0	154,946
			Family Practice Coordinator	0	147,791	0	166,504	0	169,834	0	151,190	0	151,190
			Associate Family Practice Coord	0	143,776	0	0	0	0	0	147,082	0	147,082
			Associate Professor	0	139,770	0	165,648	0	168,961	0	142,985	0	142,985
			Assistant Family Practice Coord	0	135,745	0	146,260	0	149,185	0	138,867	0	138,867
			Instructor	0	106,042	0	85,000	0	86,700	0	108,481	0	108,481
(184)			Medical Ancillary Support/AHEC	22	0	15	0	18	0	22	0	22	0
			Medical Technologist III	0	91,100	0	48,040	0	49,001	0	93,196	0	93,196
			X-Ray Technician III	0	75,231	0	43,654	0	44,527	0	76,962	0	76,962
			Medical Technologist II	0	71,407	0	38,114	0	38,876	0	73,049	0	73,049
			X-Ray Technician II	0	66,996	0	40,729	0	41,543	0	68,537	0	68,537
			Medical Technologist I	0	65,166	0	0	0	0	0	66,665	0	66,665
			X-Ray Technician I	0	58,755	0	18,564	0	18,935	0	60,107	0	60,107
(185)			AHEC Nurses	59	0	59	0	59	0	59	0	59	0
			Head Nurse	0	90,353	0	43,919	0	44,797	0	92,431	0	92,431
			Nurse Practitioner II	0	79,954	0	0	0	0	0	81,793	0	81,793
			Registered Nurse II	0	79,575	0	45,048	0	45,949	0	81,405	0	81,405
			Registered Nurse I	0	71,094	0	44,339	0	45,226	0	72,729	0	72,729
			Nurse Practitioner I	0	66,797	0	70,020	0	71,420	0	68,333	0	68,333
			LPN II	0	53,905	0	36,109	0	36,831	0	55,145	0	55,145
			LPN I	0	43,642	0	31,200	0	31,824	0	44,646	0	44,646
(186)			Asst. Director for Administration	1	86,813	1	77,500	1	79,050	1	88,809	1	88,809
(187)			AHEC Librarian	9	84,664	5	54,653	5	55,746	9	86,611	9	86,611
(188)			Assistant Librarian	3	76,019	2	40,823	2	41,639	3	77,768	3	77,768
(189)			Research Assistant	9	71,707	9	45,500	9	46,410	9	73,356	9	73,356
(190)			Resident	125	62,304	125	51,820	125	52,856	125	63,737	125	63,737
			TOTAL	337		302		309		337		337	
			UAMS COLLEGE OF PHARMACY - REGIONAL										
			POISON AND DRUG INFORMATION CENTER										
			ADMINISTRATIVE POSITIONS										
(191)			Director Poison & Drug Information	1	151,463	1	160,000	1	163,200	1	154,946	1	154,946
(192)			Medical Director	1	139,770	1	85,786	1	87,502	1	142,985	1	142,985
(193)			Assistant Director	2	131,968	2	95,919	2	97,837	2	135,003	2	135,003
(194)			Poison Control Specialist	20	104,468	20	64,025	20	65,305	20	106,871	20	106,871
(195)			Project/Program Specialist	1	66,016	1	32,444	1	33,093	1	67,534	1	67,534
			TOTAL	25		25		25		25		25	
			UAMS COLLEGE OF PHARMACY										
			PURSUANT TO ACT 2280 OF 2005										
(196)			Faculty	9	0	9	0	9	0	9	0	9	0

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**FORM A**  
**HIGHER EDUCATION PERSONAL SERVICES RECOMMENDATIONS FOR THE 2010-11 FISCAL YEAR**

T C	CL CODE	ITEM #	POSITION TITLE	AUTHORIZED 2009-10		PAID 2008-09		BUDGETED 2009-10		REQUESTED 2010-11		AHECB RECOMMENDED 2010-11	
				#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL
			Distinguished Professor	0	162,709	0	0	0	0	0	166,451	0	166,451
			Professor	0	151,463	0	0	0	0	0	154,946	0	154,946
			Associate Professor	0	139,770	0	0	0	0	0	142,985	0	142,985
			Assistant Professor-Coll. Of Pharm.	0	125,464	0	92,230	0	94,075	0	128,350	0	128,350
			Psychologist	0	125,464	0	0	0	0	0	128,350	0	128,350
			Instructor	0	106,042	0	0	0	0	0	108,481	0	108,481
			TOTAL	9		9		9		9		9	
			SUBTOTAL	8,982		5,879		6,214		8,982		8,982	
<b>UAMS DONALD W. REYNOLDS CENTER ON AGING</b>													
			TWELVE MONTH EDUCATIONAL AND GENERAL ADMINISTRATIVE POSITIONS										
(1)			Project/Program Manager	1	76,514	1	56,234	1	57,359	1	78,273	1	78,273
(2)			Project/Program Specialist	4	66,016	4	38,897	4	39,675	4	67,534	4	67,534
			TOTAL	5		5		5		5		5	
			TWELVE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS										
(4)			Faculty Pool	19	0	8	0	8	0	19	0	19	0
			Professor	0	151,463	0	142,147	0	144,990	0	154,946	0	154,946
			Associate Professor	0	139,770	0	0	0	0	0	142,985	0	142,985
			Assistant Professor	0	131,968	0	129,380	0	131,968	0	135,003	0	135,003
			Instructor	0	106,041	0	59,452	0	60,641	0	108,479	0	108,479
(5)			Education Coordinator	1	109,000	1	44,419	1	45,307	1	111,507	1	111,507
(6)			Research Assistant	1	71,707	1	34,651	1	35,344	1	73,356	1	73,356
			TOTAL	21		10		10		21		21	
<b>UAMS ARKANSAS COLLEGE OF PUBLIC HEALTH</b>													
			TWELVE MONTH EDUCATIONAL AND GENERAL ADMINISTRATIVE POSITIONS										
(7)			Project/Program Director	1	84,433	1	71,028	1	72,448	1	86,375	1	86,375
(8)			Project/Program Specialist	1	66,016	1	41,644	1	42,477	1	67,534	1	67,534
			TOTAL	2		2		2		2		2	
			TWELVE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS										
(12)			Dean	1	225,136	1	240,860	1	245,677	1	230,315	1	230,315
(13)			Department Chairperson	5	159,270	3	195,184	3	199,088	5	162,933	5	162,933
(14)			Associate Dean	1	152,365	1	134,098	1	136,779	1	155,869	1	155,869
(15)			Faculty Pool	6	0	6	0	6	0	6	0	6	0
			Professor	0	151,463	0	148,493	0	151,463	0	154,946	0	154,946

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**FORM A**  
**HIGHER EDUCATION PERSONAL SERVICES RECOMMENDATIONS FOR THE 2010-11 FISCAL YEAR**

T C	CL CODE	ITEM #	POSITION TITLE	AUTHORIZED 2009-10		PAID 2008-09		BUDGETED 2009-10		REQUESTED 2010-11		AHECB RECOMMENDED 2010-11	
				#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL
			Associate Professor	0	139,770	0	137,029	0	139,770	0	142,985	0	142,985
			Assistant Professor	0	131,968	0	87,169	0	88,912	0	135,003	0	135,003
			TOTAL	13		11		11		13		13	
<b>ARKANSAS BIOSCIENCES INSTITUTE</b>													
			TWELVE MONTH EDUCATIONAL AND GENERAL ADMINISTRATIVE POSITIONS										
(16)			Director of Biosciences Institute	1	236,784	1	206,000	1	210,120	1	242,230	1	242,230
			TOTAL	1		1		1		1		1	
			TWELVE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS										
(19)			Faculty Pool	24	0	6	0	8	0	24	0	24	
			Research Professor	0	147,923	0	162,318	0	165,564	0	151,326	0	151,326
			Research Associate Professor	0	139,769	0	0	0	0	0	142,984	0	142,984
			Research Assistant Professor	0	131,968	0	94,729	0	96,624	0	135,003	0	135,003
			Research Instructor	0	90,802	0	0	0	0	0	92,890	0	92,890
(20)			Post Doctoral Fellow	6	91,487	6	46,350	5	47,277	6	93,591	6	93,591
(21)			Graduate Assistant	4	35,688	0	0	2	0	4	36,509	4	36,509
			TOTAL	34		12		15		34		34	
<b>UAMS AREA HEALTH EDUCATION CENTER IN HELENA</b>													
			TWELVE MONTH EDUCATIONAL AND GENERAL ADMINISTRATIVE POSITIONS										
(22)			Administrative Support Pool	17	0	17	0	17	0	17	0	17	0
			Project/Program Director	0	84,433	0	57,489	0	58,637	0	86,375	0	86,375
			Project/Program Manager	0	76,514	0	60,869	0	62,086	0	78,273	0	78,273
			Project/Program Specialist	0	66,016	0	49,112	0	50,094	0	67,534	0	67,534
			TOTAL	17		17		17		17		17	
			TWELVE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS										
(24)			Assistant Professor	1	131,968	1	10,300	1	10,506	1	135,003	1	135,003
(25)			Clinic Instructor	1	106,042	1	7,800	1	7,956	1	108,481	1	108,481
			TOTAL	2		2		2		2		2	
			SUBTOTAL	95		60		63		95		95	
			TOTAL UAMS	9,077		5,939		6,277		9,077		9,077	

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**FORM A**  
**HIGHER EDUCATION PERSONAL SERVICES RECOMMENDATIONS FOR THE 2010-11 FISCAL YEAR**

AHECB											
T	CL	ITEM	POSITION	AUTHORIZED	PAID	BUDGETED	REQUESTED	RECOMMENDED			
C	CODE	#	TITLE	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL

**UNIVERSITY OF ARKANSAS AT PINE BLUFF**

TWELVE MONTH EDUCATIONAL AND GENERAL

ADMINISTRATIVE POSITIONS

(1)			Chancellor, U of A at Pine Bluff	1	157,137	1	177,000	1	177,000	1	173,820	1	173,820
(2)			Vice-Chancellor for Academic Affairs	1	125,204	1	121,764	1	121,764	1	147,683	1	147,683
(3)			Vice-Chancellor for Finance & Admin.	1	120,862	1	116,000	1	116,000	1	137,341	1	137,341
(4)			Vice-Chancellor for Student Affairs	1	117,233	1	96,745	1	96,745	1	135,254	1	135,254
(5)			Vice-Chancellor of Development	1	117,233	1	95,500	1	95,500	1	119,929	1	119,929
(6)			Dean of Schools	7	108,171	7	112,916	7	112,916	7	110,659	7	110,659
(7)			Dir. of Research & Sponsored Prgms	1	107,891	1	72,000	1	72,000	1	110,373	1	110,373
(8)			Director of Counseling	1	96,283	1	60,820	1	60,820	1	98,498	1	98,498
(9)			Director of Computer Services	1	90,542	1	89,524	1	72,120	1	120,140	1	120,140
(10)			Director of Corporate Giving	1	89,732	0		0		1	98,498	1	98,498
(11)			Director of Facilities Planning	1	88,875	0		0		1	99,797	1	99,797
(12)			Dir. of University Relations	1	88,873	0		0		1	90,917	1	90,917
(13)			Director of Physical Plant	1	88,768	1	82,000	1	82,000	1	99,797	1	99,797
(14)			Assistant to the Chancellor	2	88,318	2	56,500	2	56,500	2	90,350	2	90,350
(15)			Associate Vice Chancellor	3	88,318	1	76,875	0		3	118,860	3	118,860
(16)			Business Affairs Administrator	1	88,318	1	37,555	1	37,555	1	90,350	1	90,350
(17)			Director of Graduate Studies	1	88,318	0		0		1	90,350	1	90,350
(18)			Director of Int'l Programs	1	88,318	0		0		1	90,350	1	90,350
(19)			Controller	1	86,027	1	83,521	1	83,521	1	106,025	1	106,025
(20)			Project/Program Administrator	15	0	10		12		15	0	15	0
			Project/Program Director	0	84,431						86,373	0	86,373
			Project/Program Manager	0	76,515						78,274	0	78,274
			Project/Program Specialist	0	66,016						67,534	0	67,534
(21)			Director of Alumni and Governmental Relations	1	83,086	1	91,500	1	91,500	1	84,997	1	84,997
(22)			Director of Institutional Research	1	82,461	1	60,000	1	60,000	1	90,406	1	90,406
(23)			Registrar	1	80,340	1	57,730	1	57,730	1	97,085	1	97,085
(24)			Director of Admissions	1	78,509	1	33,532	1	33,532	1	84,134	1	84,134
(25)			Director of Student Financial Aid	1	78,509	1	66,430	1	66,430	1	84,134	1	84,134
(26)			Director of Cooperative Education	1	77,148	1	72,000	1	72,000	1	78,922	1	78,922
(27)			Director of University Police	1	75,152	1	56,000	1	56,000	1	78,072	1	78,072
(28)			Dean of Student Life	2	74,560	2	60,000	2	60,000	2	76,275	2	76,275
(29)			Director of Admin. Services	1	72,319	1	50,000	1	60,000	1	73,983	1	73,983
(30)			Assoc. Dean of Students	2	70,536	2	42,000	2	42,000	2	72,159	2	72,159
(31)			Director of Recruitment	1	66,390	1	72,984	1	72,984	1	67,917	1	67,917
(32)			Dir. of Educational Assessment	1	66,390	1	42,724	1	42,724	1	67,917	1	67,917
(33)			Dir. of Health Services	1	66,390	1	52,646	1	52,646	1	67,917	1	67,917
(34)			Assistant Dean	1	66,390	0		0		1	67,917	1	67,917

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**FORM A**  
**HIGHER EDUCATION PERSONAL SERVICES RECOMMENDATIONS FOR THE 2010-11 FISCAL YEAR**

T C	CL CODE	ITEM #	POSITION TITLE	AUTHORIZED 2009-10		PAID 2008-09		BUDGETED 2009-10		REQUESTED 2010-11		AHECB RECOMMENDED 2010-11	
				#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL
		(35)	Student Development Specialist	2	62,604	2	40,963	1	40,963	2	64,044	2	64,044
		(36)	Director of Disability Services	1	61,369	1	41,502	1	41,502	1	67,832	1	67,832
		(37)	Associate for Administration	1	58,430	1	48,052	1	48,052	1	59,774	1	59,774
		(38)	Director of Publications	1	58,430	1	49,000	1	49,000	1	59,774	1	59,774
		(39)	Asst. Dir. of Continuing Educ.	2	56,062	2	40,878	2	40,878	2	57,351	2	57,351
		(40)	Asst. Dir. of Coop. Education	2	56,062	2	40,135	2	40,135	2	57,351	2	57,351
		(41)	Director of Materials Management	1	56,062	1	60,000	1	60,000	1	57,351	1	57,351
		(42)	Director of Academic Advising	1	48,006	1	41,200	1	41,200	1	80,314	1	80,314
			TOTAL	70		57		57		70		70	
TWELVE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS													
		(131)	Department Chairperson	15	99,599	13	98,286	13	98,286	15	122,729	15	122,729
		(132)	Faculty	38	0	38		38		38	0	38	0
			Professor	0	95,268						121,317	0	121,317
			Assoc. Professor	0	84,433						106,679	0	106,679
			Asst. Professor	0	77,935						89,508	0	89,508
			Instructor	0	64,927						70,024	0	70,024
		(133)	Director of Library	1	84,433	1	68,123	1	68,123	1	116,815	1	116,815
		(134)	Research Associate	1	82,988	1	31,741	1	31,741	1	90,406	1	90,406
		(135)	Assoc. Director of Library	1	80,848	1	53,149	1	53,149	1	82,707	1	82,707
		(136)	Assoc. Librarian	5	68,465	2	43,145	3	43,145	5	70,040	5	70,040
		(137)	Special Instructor	1	64,927	1	31,000	1	31,000	1	66,420	1	66,420
		(138)	Asst. Librarian	2	60,172	1	42,000	1	42,000	2	61,556	2	61,556
		(139)	Graduate Assistant	2	21,468	0		0		2	21,962	2	21,962
			TOTAL	66		58		59		66		66	
NINE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS													
		(140)	Faculty	132	0	100		100		132	0	132	0
			Distinguished Professor	0	100,654						135,142	0	135,142
			Professor	0	93,102						118,555	0	118,555
			Assoc. Professor	0	82,263						103,937	0	103,937
			Asst. Professor	0	75,764						87,015	0	87,015
			Instructor	0	62,762						67,890	0	67,890
		(141)	Special Instructor	2	62,762	1	39,118	1	39,118	2	67,890	2	67,890
		(142)	Lecturer	5	46,818	1	25,600	1	25,600	5	56,976	5	56,976
		(143)	Part-Time Faculty	53	34,859	53	19,433	53	19,433	53	35,661	53	35,661
		(144)	Laboratory Assistant	8	24,981	2	24,981	2	24,981	8	25,555	8	25,555
			TOTAL	200		157		157		200		200	

TWELVE MONTH AUXILIARY ENTERPRISES

UAPB



**FORM A**  
**HIGHER EDUCATION PERSONAL SERVICES RECOMMENDATIONS FOR THE 2010-11 FISCAL YEAR**

T C	CL CODE	ITEM #	POSITION TITLE	AUTHORIZED 2009-10		PAID 2008-09		BUDGETED 2009-10		REQUESTED 2010-11		AHECB RECOMMENDED 2010-11	
				#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL
			NON-CLASSIFIED POSITIONS										
		(145)	Head Coach	7	121,779	5	105,000	5	105,000	7	124,580	7	124,580
		(146)	Director of Athletics	1	99,421	1	122,000	1	122,000	1	101,707	1	101,707
		(147)	Director of Auxiliary Enterprises	1	78,088	1	45,001	1	45,001	1	89,268	1	89,268
		(148)	Senior Women's Sports Administrator	1	76,041	1	45,098	1	45,098	1	77,790	1	77,790
		(149)	Asst. Dir. of Athletics	1	76,041	1	65,000	1	65,000	1	77,790	1	77,790
		(150)	Coach	13	76,030	10	72,369	13	72,369	13	77,779	13	77,779
		(151)	Assistant Coach	1	71,407	1	27,500	1	27,500	1	73,049	1	73,049
		(152)	Business Manager	1	62,072	1	41,907	1	41,907	1	63,500	1	63,500
		(153)	Athletic Facility Manager	1	60,070	0		0		1	61,451	1	61,451
			TOTAL	27		21		24		27		27	
			AGRICULTURAL EXPERIMENT STATION TWELVE MONTH EDUCATIONAL & GENERAL ADMINISTRATIVE POSITIONS										
		(177)	Dir. of UAPB Agri Experiment Station	1	108,171	0		0		1	110,659	1	110,659
		(178)	Resident Director	1	65,693	1	57,360	1	57,360	1	67,204	1	67,204
			TOTAL	2		1		1		2		2	
			AGRICULTURAL EXPERIMENT STATION TWELVE MONTH EDUCATIONAL & GENERAL ACADEMIC POSITIONS										
		(187)	Faculty	37	0	21		21		37	0	37	0
			Distinguished Professor	0	100,654						102,969	0	102,969
			Professor	0	95,269						97,460	0	97,460
			Associate Professor	0	84,433						86,375	0	86,375
			Assistant Professor	0	77,935						79,727	0	79,727
			Instructor	0	64,927						66,420	0	66,420
		(188)	Research Associate	10	82,988	7	52,051	7	52,051	10	84,897	10	84,897
		(189)	Research Specialist	8	66,011	3	52,950	3	52,950	8	67,529	8	67,529
		(190)	Research Assistant	17	62,762	5	42,003	5	42,003	17	64,206	17	64,206
		(191)	Graduate Assistant	33	35,688	15	18,800	15	18,800	33	36,509	33	36,509
			TOTAL	105		51		51		105		105	
			UAPB 1890 EXTENSION PROGRAM TWELVE MONTH EDUCATIONAL & GENERAL ADMINISTRATIVE POSITIONS										
		(192)	UAPB 1890 Extension Administrator	1	108,171	0		0		1	110,659	1	110,659
			TOTAL	1		0		0		1		1	
			UAPB 1890 EXTENSION PROGRAM TWELVE MONTH EDUCATIONAL AND GENERAL										

UAPB

**FORM A**  
**HIGHER EDUCATION PERSONAL SERVICES RECOMMENDATIONS FOR THE 2010-11 FISCAL YEAR**

T C	CL CODE	ITEM #	POSITION TITLE	AUTHORIZED 2009-10		PAID 2008-09		BUDGETED 2009-10		REQUESTED 2010-11		AHECB RECOMMENDED 2010-11	
				#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL
			ACADEMIC POSITIONS										
		(195)	Extension Faculty	19	0	17		17		19	0	19	0
			Extension Specialist V	0	150,748						154,215	0	154,215
			Extension Specialist IV	0	139,253						142,456	0	142,456
			Extension Specialist III	0	118,818						121,551	0	121,551
			Extension Specialist II	0	112,430						115,016	0	115,016
			Extension Specialist I	0	80,098						81,940	0	81,940
			Extension Asst. Specialist	0	70,565						72,188	0	72,188
		(196)	Extension Associate	10	62,766	7	48,406	7	48,406	10	64,210	10	64,210
		(197)	Multi-County Ext. Agent	7	36,768	2	35,645	2	35,645	7	37,614	7	37,614
		(198)	Extension Program Aide	10	34,984	8	29,504	8	29,504	10	35,789	10	35,789
			TOTAL	46		34		34		46		46	
			TOTAL	517		379		383		517		517	

**FORM A**  
**HIGHER EDUCATION PERSONAL SERVICES RECOMMENDATIONS FOR THE 2010-11 FISCAL YEAR**

			AUTHORIZED 2009-10		PAID 2008-09		BUDGETED 2009-10		REQUESTED 2010-11		AHECB RECOMMENDED 2010-11		
T C	CL CODE	ITEM #	POSITION TITLE	# ANNUAL SAL	# ANNUAL SAL	# ANNUAL SAL	# ANNUAL SAL	# ANNUAL SAL	# ANNUAL SAL	# ANNUAL SAL	# ANNUAL SAL		
<div>UNIVERSITY OF CENTRAL ARKANSAS</div>													
TWELVE MONTH EDUCATIONAL AND GENERAL ADMINISTRATIVE POSITIONS													
(1)			President, Univ. of Central Arkansas	1	169,912	1	252,874	1	252,874	1	191,661	1	191,661
(2)			Vice-President and Provost	1	144,363	1	167,700	1	172,000	1	162,841	1	162,841
(3)			Executive Vice-President	1	144,363	1	97,675	0		1	147,683	1	147,683
(4)			Executive Asst. to the President	1	140,107	0		0		1	143,329	1	143,329
(5)			Vice-Pres. for Academic Services	1	140,107	1	131,616	1	140,575	1	158,040	1	158,040
(6)			Vice-Pres. for Financial Services	1	140,107	1	71,220	1	139,168	1	158,040	1	158,040
(7)			Vice-Pres. for Admin. Services	1	137,979	1	140,144	1	143,737	1	155,640	1	155,640
(8)			Vice-Pres. for Student Services	1	137,979	1	135,689	1	139,168	1	155,640	1	155,640
(9)			Vice-Pres. for Development	1	137,979	1	74,715	1	159,283	1	155,640	1	155,640
(10)			Academic Dean	11	133,723	9	139,913	9	136,325	11	136,798	11	136,798
(11)			Associate Provost	4	125,983	3	124,839	3	128,040	4	128,881	4	128,881
(12)			Associate Vice-President	6	121,260	5	129,285	4	125,970	6	136,781	6	136,781
(13)			Chief Technology Officer	1	121,260	1	116,855	1	116,855	1	136,781	1	136,781
(14)			Director of Computer Services	1	117,439	1	68,730	1	68,730	1	132,471	1	132,471
(15)			General Counsel	1	108,596	0		0		1	111,094	1	111,094
(16)			Controller	1	108,171	1	73,440	1	73,440	1	122,016	1	122,016
(17)			Director of Development	1	106,053	1	84,150	1	84,150	1	108,492	1	108,492
(18)			Assistant Vice-President	2	102,711	1	55,404	2	79,634	2	105,073	2	105,073
(19)			Director of Physical Plant	1	101,819	1	87,653	1	87,653	1	114,851	1	114,851
(20)			Director of University Relations	1	101,623	0		0		1	114,631	1	114,631
(21)			Assistant Provost	2	101,623	1	72,000	1	110,000	2	103,960	2	103,960
(22)			Registrar	1	97,316	1	77,403	1	77,403	1	109,773	1	109,773
(23)			Director of Counseling Center	1	96,283	1	74,688	1	74,688	1	98,498	1	98,498
(24)			Director of Planned Giving	1	96,283	1	51,000	1	51,000	1	108,608	1	108,608
(25)			Dir of Corp. & Foundation Relations	1	96,283	0		0		1	108,608	1	108,608
(26)			Dir of Grants & Other Sponsored Prgm	1	94,429	1	105,000	1	105,000	1	96,601	1	96,601
(27)			Director of Engineering Systems	1	91,975	1	65,606	1	65,606	1	94,090	1	94,090
(28)			Continuing Education Coordinator	1	91,222	0		0		1	93,320	1	93,320
(29)			Dean of Students	1	91,222	1	74,519	1	67,849	1	93,320	1	93,320
(30)			Director of Public Service	1	91,222	1	75,000	1	75,000	1	93,320	1	93,320
(31)			Director of Corporate Relations	1	90,138	1	90,000	0		1	92,212	1	92,212
(32)			Assoc. Director of Computer Services	4	89,915	3	56,513	3	56,513	4	101,424	4	101,424
(33)			Assoc. Director of Development	2	89,184	2	68,481	2	68,481	2	91,235	2	91,235
(34)			Director of Student Aid	1	87,915	1	81,600	1	81,600	1	89,937	1	89,937
(35)			Director of Cooperative Education	1	85,596	1	68,279	1	68,279	1	87,565	1	87,565
(36)			Project/Program Administrator	67	0					67	0	67	0
			Project/Program Director	0	84,431	8	80,000	8	80,000		86,373	0	86,373
			Project/Program Manager	0	76,515	10	70,000	10	70,000		78,274	0	78,274
			Project/Program Specialist	0	66,016	42	57,500	42	57,500		67,534	0	67,534
(37)			Associate Controller	1	82,332	1	57,783	1	57,783	1	84,226	1	84,226

**FORM A**  
**HIGHER EDUCATION PERSONAL SERVICES RECOMMENDATIONS FOR THE 2010-11 FISCAL YEAR**

T C	CL CODE	ITEM #	POSITION TITLE	AUTHORIZED 2009-10		PAID 2008-09		BUDGETED 2009-10		REQUESTED 2010-11		AHECB RECOMMENDED 2010-11	
				#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL
		(38)	Associate Dean	9	81,978	6	85,000	6	85,000	9	83,863	9	83,863
		(39)	Business Manager	1	81,978	1	61,200	1	61,200	1	83,863	1	83,863
		(40)	Dir. of Admissions	1	81,865	0		0		1	92,344	1	92,344
		(41)	UCA Dir. of University Police	1	79,796	1	66,300	1	66,300	1	90,010	1	90,010
		(42)	Project Engineer	1	79,600	0		0		1	81,431	1	81,431
		(43)	Budget Officer	1	78,509	1	62,630	1	62,630	1	88,558	1	88,558
		(44)	Development Officer	12	76,209	11	71,400	11	71,400	12	85,963	12	85,963
		(45)	Director of Institutional Research	1	75,726	1	83,795	1	83,795	1	85,418	1	85,418
		(46)	Director of Alumni	1	70,694	1	54,741	1	54,741	1	91,235	1	91,235
		(47)	Dir. of Publications & Creative Svcs	1	70,350	1	59,884	1	59,884	1	71,968	1	71,968
		(48)	Director of Internal Audits	1	68,248	1	56,013	1	56,013	1	69,817	1	69,817
		(49)	Director of Information	1	68,056	1	36,685	1	36,685	1	69,622	1	69,622
		(50)	Director of Developmental Skills	1	67,626	1	43,365	1	43,365	1	69,181	1	69,181
		(51)	Assistant Dean of Students	35	66,307	32	61,200	32	61,200	35	67,832	35	67,832
		(52)	Director of Disability Services	1	66,307	1	47,778	1	47,778	1	74,795	1	74,795
		(53)	Dir. Environ. Health & Safety Prgms.	1	66,123	1	46,310	1	46,310	1	67,644	1	67,644
		(54)	Coordinator of Intramural Activities	2	64,312	2	61,764	2	61,764	2	65,791	2	65,791
		(55)	Senior Internal Auditor	1	61,631	0		0		1	69,520	1	69,520
		(56)	Associate for Administration	3	61,146	3	56,357	2	45,718	3	62,552	3	62,552
			TOTAL	202		173		170		202		202	
			TWELVE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS										
		(131)	Faculty	100	0					100	0	100	0
			Distinguished Professor	0	142,438	0		0			160,670	0	160,670
			Professor	0	123,077	9	123,375	9	123,375		138,831	0	138,831
			Assoc. Professor	0	114,559	5	111,150	5	111,150		129,222	0	129,222
			Asst. Professor	0	97,437	2	88,000	2	88,000		109,909	0	109,909
			Instructor	0	80,098	27	82,000	27	82,000		90,350	0	90,350
		(132)	Department Chairperson	35	125,206	29	129,743	30	129,743	35	141,232	35	141,232
		(133)	Director of Library	1	119,174	1	89,461	1	89,461	1	134,428	1	134,428
		(134)	Research Associate	2	91,140	2	77,400	2	77,400	2	93,236	2	93,236
		(135)	Archivist	1	79,560	1	50,644	1	50,644	1	81,390	1	81,390
		(136)	Assoc. Librarian	2	69,796	0		0		2	71,401	2	71,401
		(137)	Asst. Librarian	11	66,200	8	46,191	8	46,191	11	67,723	11	67,723
		(138)	Dir. of Audiovisual Services	1	65,492	0		0		1	66,998	1	66,998
		(139)	Research Assistant	2	54,560	2	22,658	0		2	55,815	2	55,815
			TOTAL	155		86		85		155		155	
			NINE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS										
		(140)	Faculty	590	0					590	0	590	0
			Distinguished Professor	0	137,863	0		0			155,510	0	155,510
			Professor	0	120,949	66	125,000	67	125,000		136,430	0	136,430
			Assoc. Professor	0	106,042	83	96,832	85	96,832		119,615	0	119,615

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**FORM A**  
**HIGHER EDUCATION PERSONAL SERVICES RECOMMENDATIONS FOR THE 2010-11 FISCAL YEAR**

T C	CL CODE	ITEM #	POSITION TITLE	AUTHORIZED 2009-10		PAID 2008-09		BUDGETED 2009-10		REQUESTED 2010-11		AHECB RECOMMENDED 2010-11	
				#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL
			Asst. Professor	0	88,767	180	96,849	185	96,849		100,130	0	100,130
			Instructor	0	69,263	161	63,870	165	63,870		78,129	0	78,129
			Lecturer	0	55,965	30	50,591	35	50,591		63,129	0	63,129
		(141)	Part-Time Faculty	200	34,859	141	24,000	150	24,000	200	35,661	200	35,661
		(142)	Graduate Assistant	250	21,861	210	20,000	250	20,000	250	22,364	250	22,364
			TOTAL	1,040		871		937		1,040		1,040	
			TWELVE MONTH AUXILIARY ENTERPRISES										
			NON-CLASSIFIED POSITIONS										
		(143)	Senior Physician	1	154,500	0		1	156,000	1	158,054	1	158,054
		(144)	Head Football Coach	1	147,242	1	117,101	1	117,101	1	150,629	1	150,629
		(145)	Head Coach/Athletic Director	1	137,938	1	136,500	1	140,000	1	141,110	1	141,110
		(146)	Head Basketball Coach	2	128,653	2	94,554	2	94,554	2	131,612	2	131,612
		(147)	Physician	1	102,310	1	15,000	1	15,000	1	104,663	1	104,663
		(148)	Assoc. Dir. of Athletics	2	96,226	1	61,200	1	61,200	2	98,439	2	98,439
		(149)	Head Coach	11	90,838	7	75,480	7	75,480	11	92,927	11	92,927
		(150)	Dir. of Auxiliary Enterprises	1	87,261	1	60,088	0		1	89,268	1	89,268
		(151)	Project/Program Administrators	25	0					25	0	25	0
			Project/Program Director	0	84,431	4	81,560	4	84,000		86,373	0	86,373
			Project/Program Manager	0	76,515	6	59,928	6	59,928		78,274	0	78,274
			Project/Program Specialist	0	66,016	12	45,900	12	45,900		67,534	0	67,534
		(152)	Director of Major Gifts	1	79,222	0		0		1	81,045	1	81,045
		(153)	Patient Care Supervisor	1	77,814	1	75,000	0		1	79,604	1	79,604
		(154)	Compliance Coordinator	1	75,036	0		0		1	76,761	1	76,761
		(155)	Director of Housing	1	72,101	1	51,956	1	51,956	1	73,759	1	73,759
		(156)	Assistant Coach	25	71,407	24	60,000	24	60,000	25	73,049	25	73,049
		(157)	Assistant Athletic Director	5	71,407	0		0		5	73,049	5	73,049
		(158)	Athletic Trainer	1	71,407	0		0		1	73,049	1	73,049
		(159)	Assistant Strength/Conditioning Coach	1	71,407	0		0		1	73,049	1	73,049
		(160)	Registered Nurse Practitioner	2	68,851	0		1	62,500	2	70,435	2	70,435
		(161)	Coordinator of Athletic Facilities	1	60,070	0		0		1	61,451	1	61,451
			TOTAL	84		62		62		84		84	
			TOTAL UCA	1,481		1,192		1,254		1,481		1,481	

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**FORM A**  
**HIGHER EDUCATION PERSONAL SERVICES RECOMMENDATIONS FOR THE 2010-11 FISCAL YEAR**

T C	CL CODE	ITEM #	POSITION TITLE	#	AUTHORIZED 2009-10 ANNUAL SAL	#	PAID 2008-09 ANNUAL SAL	#	BUDGETED 2009-10 ANNUAL SAL	#	REQUESTED 2010-11 ANNUAL SAL	#	AHECB RECOMMENDED 2010-11 ANNUAL SAL
<b>ARKANSAS NORTHEASTERN COLLEGE</b>													
TWELVE MONTH EDUCATIONAL AND GENERAL ADMINISTRATIVE POSITIONS													
(1)			President, ANC	1	129,457	1	155,000	1	161,000	1	132,434	1	132,434
(2)			Chief Administration Officer	1	116,690	1	110,380	1	93,727	1	119,374	1	119,374
(3)			Chief Academic Officer	1	103,905	1	89,969	1	91,879	1	106,295	1	106,295
(4)			Chief Planning & Assess. Officer	1	97,437	1	86,717	1	88,594	1	99,678	1	99,678
(5)			Chief Student Life Officer	1	97,437	1	89,819	1	76,406	1	99,678	1	99,678
(6)			Chief Comm. Svcs. & Cont. Ed. Ofcr.	1	92,021	1	44,531	1	45,986	1	94,138	1	94,138
(7)			Controller	1	84,480	1	70,457	1	74,672	1	86,423	1	86,423
(8)			Director of Occup. & Tech. Programs	1	84,480	1	69,677	1	71,384	1	86,423	1	86,423
(9)			Director of Counseling	1	82,557	1	81,209	1	0	1	84,455	1	84,455
(10)			Director of Institutional Research	1	82,557	0	0	0	0	1	84,455	1	84,455
(11)			Director of Institutional Devel.	1	82,239	1	57,406	1	58,990	1	84,131	1	84,131
(12)			Counselor	6	79,307	5	43,935	6	45,384	6	81,131	6	81,131
(13)			Registrar	1	76,036	1	36,248	1	37,620	1	77,784	1	77,784
(14)			Director of Public Relations & Marketing	1	76,036	0	0	0	0	1	77,784	1	77,784
(15)			Director of Student Aid	1	75,884	1	64,749	1	55,000	1	77,630	1	77,630
(16)			Director of Planning & Assessment	1	75,206	1	64,160	1	65,812	1	76,936	1	76,936
(17)			Director of Academic Computing	2	74,616	2	47,405	2	48,889	2	76,332	2	76,332
(18)			Director of Administrative Computing	1	74,616	1	61,244	1	62,866	1	76,332	1	76,332
(19)			Director of Campus Projects	1	74,564	0	0	0	0	1	76,279	1	76,279
(20)			Dir. of University Ctr & Distance Learning	1	74,563	0	0	0	0	1	76,278	1	76,278
(21)			Director of Physical Plant	1	70,347	1	58,931	1	63,030	1	71,965	1	71,965
(22)			Administrator of Grants & Contracts	1	65,755	0	0	0	0	1	67,268	1	67,268
(23)			Coord. Information & Comm. Relations	1	65,384	1	39,552	1	40,958	1	66,888	1	66,888
(24)			Asst. to the President	1	64,969	1	49,231	1	50,733	1	66,464	1	66,464
(25)			Placement Coordinator	1	64,969	1	19,376	1	20,075	1	66,464	1	66,464
(26)			Director of Disability Services	1	56,766	1	47,038	1	51,018	1	58,072	1	58,072
			<b>TOTAL</b>	<b>32</b>		<b>26</b>		<b>27</b>		<b>32</b>		<b>32</b>	
TWELVE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS													
(58)			Division Chairperson	12	90,934	11	77,345	9	90,302	12	93,025	12	93,025
(59)			Director of Nursing	1	89,969	1	57,403	1	61,987	1	92,039	1	92,039
(60)			Librarian	3	82,557	3	81,209	3	83,031	3	84,455	3	84,455
(61)			Audiovisual Specialist	1	79,308	0	0	0	0	1	81,132	1	81,132
(62)			Director of Adult Education	1	79,308	0	0	0	0	1	81,132	1	81,132
(63)			Special Instructor	27	69,264	17	59,575	19	62,999	27	70,857	27	70,857
(64)			Coordinator of Learning Assist Ctr	1	58,104	0	0	0	0	1	59,441	1	59,441
(65)			Lab Supervisor	4	43,164	1	37,606	3	38,992	4	44,157	4	44,157
			<b>TOTAL</b>	<b>50</b>		<b>33</b>		<b>35</b>		<b>50</b>		<b>50</b>	
NINE MONTH EDUCATIONAL AND GENERAL													

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**FORM A**  
**HIGHER EDUCATION PERSONAL SERVICES RECOMMENDATIONS FOR THE 2010-11 FISCAL YEAR**

T C	CL CODE	ITEM #	POSITION TITLE	AUTHORIZED 2009-10 # ANNUAL SAL	PAID 2008-09 # ANNUAL SAL	BUDGETED 2009-10 # ANNUAL SAL	REQUESTED 2010-11 # ANNUAL SAL	AHECB RECOMMENDED 2010-11 # ANNUAL SAL			
			ACADEMIC POSITIONS								
	(66)		Faculty	60	69,264	46	65,221	53	66,883	60	70,857
	(67)		Part-Time Faculty	115	34,859	65	21,000	115	34,859	115	35,661
			TOTAL	175		111		168		175	
			TWELVE MONTH AUXILIARY ENTERPRISES								
			NON-CLASSIFIED POSITIONS								
	(68)		Director of Food Service	1	65,709	1	19,727	1	20,934	1	67,220
			TOTAL	1		1		1		1	
			MAX NO. OF NON-CLASSIFIED EMPLOYEES	258		171		231		258	



FORM A  
HIGHER EDUCATION PERSONAL SERVICES RECOMMENDATIONS FOR THE 2010-11 FISCAL YEAR

T C	CL CODE	ITEM #	POSITION TITLE	#	AUTHORIZED 2009-10 ANNUAL SAL	#	PAID 2008-09 ANNUAL SAL	#	BUDGETED 2009-10 ANNUAL SAL	#	REQUESTED 2010-11 ANNUAL SAL	#	AHECB RECOMMENDED 2010-11 ANNUAL SAL
<b>ARKANSAS STATE UNIVERSITY - BEEBE</b>													
TWELVE MONTH EDUCATIONAL AND GENERAL ADMINISTRATIVE POSITIONS													
(1)			Chancellor, ASU-Beebe	1	129,457	1	157,108	1	157,108	1	132,434	1	132,434
(2)			Vice Chanc. for Academic Affairs	1	103,905	1	100,531	1	100,531	1	106,295	1	106,295
(3)			Asst. to the Chancellor	1	97,437	1	82,400	1	82,400	1	99,678	1	99,678
(4)			Vice Chanc. for Finance & Administration	1	97,437	1	104,324	1	104,324	1	99,678	1	99,678
(5)			Vice-Chanc. For Student Services	1	97,437	1	90,000	1	90,000	1	99,678	1	99,678
(6)			Vice Chanc. For External & Advanced Programs	1	97,437	1	88,303	1	88,303	1	99,678	1	99,678
(7)			Vice Chanc. For Development	1	97,437	1	66,989	1	66,989	1	99,678	1	99,678
(8)			Director of ASU-B Center/LRAFB	1	89,364	1	56453	1	56453	1	91,419	1	91,419
(9)			Dir. of Institutional Research	1	82,557	1	49,862	1	49,862	1	84,455	1	84,455
(10)			Dir. of Human Services	1	82,557	1	65,000	1	65,000	1	84,455	1	84,455
(11)			Counselor	6	79,307	5	45,320	4	45,320	6	81,131	6	81,131
(12)			Information Systems Manager	1	79,244	1	35,324	1	35,324	1	81,067	1	81,067
(13)			Registrar	1	76,036	1	58,710	1	58,710	1	77,784	1	77,784
(14)			Dir. of Student Financial Aid	1	75,884	1	53,045	1	53,045	1	77,630	1	77,630
(15)			Dir. of Computer Services	1	74,616	1	70,648	1	70,648	1	76,332	1	76,332
(16)			Dir of Distance Learning	1	74,563	1	61,800	1	61,800	1	76,278	1	76,278
(17)			Business Manager	1	72,884	1	55,311	1	55,311	1	74,560	1	74,560
(18)			Controller	1	72,884	1	66,950	1	66,950	1	74,560	1	74,560
(19)			Dean of Advanced Studies	1	72,261	0		0		1	73,923	1	73,923
(20)			Dir. of Physical Plant	1	70,347	1	64,104	1	64,104	1	71,965	1	71,965
(21)			Director of Enrollment Management	1	69,321	1	63,654	1	63,654	1	70,915	1	70,915
(22)			Dir. of Admissions	1	69,321	1	58,350	1	58,350	1	70,915	1	70,915
(23)			Coord. of Student Recruitment	1	69,264	1	30,900	1	30,900	1	70,857	1	70,857
(24)			Administrator of Grants & Contracts	1	65,755	1	36,667	1	36,667	1	67,268	1	67,268
(25)			Coordinator of Community Relations	1	65,384	1	43,260	1	43,260	1	66,888	1	66,888
(26)			Project/Program Manager	7	62,978	3	53,590	6	53,590	7	64,427	7	64,427
(27)			Dir. of Disability Services	1	56,766	1	32,782	0	32,782	1	58,072	1	58,072
(28)			Director of Administrative Support Svcs.	1	50,674	1	51,441	1	51,441	1	51,839	1	51,839
			TOTAL	39		33		34		39		39	
TWELVE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS													
(76)			Division Chairperson	4	90,934	4	76,865	4	76,865	4	93,025	4	93,025
(77)			Head Librarian	1	82,557	1	61,800	1	61,800	1	84,455	1	84,455
(78)			Dir. of Resource Center	1	60,553	1	60,553	1	60,553	1	61,945	1	61,945
(79)			Student Development Specialist	9	51,908	7	30,900	7	30,900	9	53,102	9	53,102
(80)			Asst. Librarian	1	51,415	1	43,121	1	43,121	1	52,597	1	52,597
			TOTAL	16		14		14		16		16	
NINE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS													
(81)			Faculty	58	0	50		50		58		58	

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**FORM A**  
**HIGHER EDUCATION PERSONAL SERVICES RECOMMENDATIONS FOR THE 2010-11 FISCAL YEAR**

T C	CL CODE	ITEM #	POSITION TITLE	#	AUTHORIZED 2009-10 ANNUAL SAL	#	PAID 2008-09 ANNUAL SAL	#	BUDGETED 2009-10 ANNUAL SAL	#	REQUESTED 2010-11 ANNUAL SAL	#	AHECB RECOMMENDED 2010-11 ANNUAL SAL
			Professor	0	74,321		64,108		64,108		76,030	0	76,030
			Assoc. Professor	0	70,071		75,056		75,056		71,683	0	71,683
			Asst. Professor	0	62,001		64,473		64,473		63,427	0	63,427
			Instructor	0	54,018		41,977		41,977		55,261	0	55,261
(82)			Part-Time Faculty	100	42,683	100	42,683	100	42,683	100	43,665	100	43,665
			TOTAL	158		150		150		158		158	
TWELVE MONTH AUXILIARY ENTERPRISES NON-CLASSIFIED POSITIONS													
(83)			Campus Store Manager	1	65,240	1	65,240	1	65,240	1	66,741	1	66,741
			TOTAL	1		1		1		1		1	
			SUBTOTAL ASUB MAIN CAMPUS	214		198		199		214		214	
<b>AR STATE TECHNICAL INSTITUTE PROGRAM</b>													
TWELVE MONTH EDUCATIONAL AND GENERAL ADMINISTRATIVE AND ACADEMIC POSITION													
(89)			Faculty	20	0	18		18		20		20	
			Professor	0	99,598						101,889	0	101,889
			Assoc. Professor	0	85,948		85,000		85,000		87,925	0	87,925
			Asst. Professor	0	75,049		60,548		60,548		76,775	0	76,775
			Instructor	0	65,577		47,520		47,520		67,085	0	67,085
(90)			Director of Advanced Technology and Allied Health	1	95,570	1	79,169	1	79,169	1	97,768	1	97,768
(91)			Job Placement Coordinator	1	64,969	1	45,225	1	45,225	1	66,464	1	66,464
(92)			Part-Time Faculty - ASTI	18	42,683	5	42,683	5	42,683	18	43,665	18	43,665
			TOTAL	40		25		25		40		40	
			SUBTOTAL TECHNICAL INSTITUTE	40		25		25		40		40	
<b>AR STATE UNIV-BEEBE-SEARCY</b>													
TWELVE MONTH EDUCATIONAL AND GENERAL ADMINISTRATIVE POSITIONS													
(95)			Vice Chancellor/ASU-Searcy	1	103,905	1	98,251	1	98,251	1	106,295	1	106,295
(96)			Counselor	2	79,307	2	40,000	1	40,000	2	81,131	2	81,131
(97)			Director of Academic Affairs	1	74,616	1	76,180	1	76,180	1	76,332	1	76,332
(98)			Business Manager	1	72,884	1	44,627	1	44,627	1	74,560	1	74,560
(99)			Director of Student Affairs	1	71,512	1	72,446	1	72,446	1	73,157	1	73,157
(100)			Director of Continuing Education	1	71,512	1	68,032	1	68,032	1	73,157	1	73,157
(101)			Industrial Relations Coordinator	1	67,216	1	45,895	1	45,895	1	68,762	1	68,762
			TOTAL	8		8		7		8		8	
TWELVE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS													

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**FORM A**  
**HIGHER EDUCATION PERSONAL SERVICES RECOMMENDATIONS FOR THE 2010-11 FISCAL YEAR**

T C	CL CODE	ITEM #	POSITION TITLE	#	AUTHORIZED 2009-10 ANNUAL SAL	#	PAID 2008-09 ANNUAL SAL	#	BUDGETED 2009-10 ANNUAL SAL	#	REQUESTED 2010-11 ANNUAL SAL	#	AHECB RECOMMENDED 2010-11 ANNUAL SAL
		(117)	Faculty	36	0	23		23		36		36	
			Professor	0	99,598						101,889	0	101,889
			Associate Professor	0	85,948						87,925	0	87,925
			Assistant Professor	0	75,049		66,984		66,984		76,775	0	76,775
			Instructor	0	65,577		65,000		65,000		67,085	0	67,085
		(118)	Student Devel. Specialist/Librarian	1	51,908	1	42,896	1	42,896	1	53,102	1	53,102
		(119)	Part-time Faculty	50	42,683	25		25		50	43,665	50	43,665
			TOTAL	87		49		49		87		87	
			SUBTOTAL ASUB - Searcy	95		57		56		95		95	
<b>ASU - BEEBE - HEBER SPRINGS</b>													
TWELVE MONTH EDUCATIONAL AND GENERAL ADMINISTRATIVE POSITIONS													
		(121)	Vice Chanc. /ASU-Heber Springs	1	97,437	1	92,000	1	92,000	1	99,678	1	99,678
		(122)	Counselor	2	79,307	1	50,852	2	50,852	2	81,131	2	81,131
		(123)	Director of Academic Affairs	1	74,583	1	40,000	1	40,000	1	76,299	1	76,299
		(124)	Director of Fiscal Affairs	1	72,883	1	33,765	1	33,765	1	74,559	1	74,559
		(125)	Director of Advancement/Cont. Edu	1	71,512	1	50,755	0	50,755	1	73,157	1	73,157
		(126)	Registrar/Coordinator of Admissions	1	61,360	1	34,427	1	34,427	1	62,771	1	62,771
			TOTAL	7		6		6		7		7	
TWELVE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS													
		(138)	Special Instructor	2	69,264	1	50,000	1	50,000	2	70,857	2	70,857
		(139)	Director of Learning Center	1	60,553	0		0		1	61,945	1	61,945
		(140)	Student Development Spec/Librarian	2	51,908	1	37,080	2	37,080	2	53,102	2	53,102
			TOTAL	5		2		3		5		5	
NINE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS													
		(141)	Faculty	15	0	9		11		15		15	
			Professor	0	99,598						101,889	0	101,889
			Assoc. Professor	0	85,948						87,925	0	87,925
			Asst. Professor	0	75,049		43,753		43,753		76,775	0	76,775
			Instructor	0	65,577		40,000		40,000		67,085	0	67,085
		(142)	Part-Time Faculty	50	42,683	40		40	42,683	50	43,665	50	43,665
			TOTAL	65		49		51		65		65	
			SUBTOTAL ASUB-HS	77		57		60		77		77	
			TOTAL - ASUB	426		337		340		426		426	

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FORM A  
HIGHER EDUCATION PERSONAL SERVICES RECOMMENDATIONS FOR THE 2010-11 FISCAL YEAR

T C	CL CODE	ITEM #	POSITION TITLE	#	AUTHORIZED 2009-10 ANNUAL SAL	#	PAID 2008-09 ANNUAL SAL	#	BUDGETED 2009-10 ANNUAL SAL	#	REQUESTED 2010-11 ANNUAL SAL	#	AHECB RECOMMENDED 2010-11 ANNUAL SAL
<b>ARKANSAS STATE UNIVERSITY - MOUNTAIN HOME</b>													
TWELVE MONTH EDUCATIONAL AND GENERAL ADMINISTRATIVE POSITIONS													
(1)			Chancellor, ASU-Mountain Home	1	129,457	1	157,108	1	157,108	1	132,434	1	132,434
(2)			Vice Chancellor for Academic Affairs	1	103,905	1	104,365	1	104,365	1	106,295	1	106,295
(3)			Vice Chancellor for Admin Affairs	1	97,437	1	85,000	1	85,000	1	99,678	1	99,678
(4)			Vice Chancellor for Student Affairs	1	97,437	0	0	1	0	1	99,678	1	99,678
(5)			Vice Chancellor for Development	1	97,437	1	80,000	1	80,000	1	99,678	1	99,678
(6)			Director of Institutional Research	1	82,557	1	59,405	1	59,405	1	84,455	1	84,455
(7)			Director of Human Resources / Services	1	82,557	1	46,800	1	39,000	1	84,455	1	84,455
(8)			Counselor	2	79,307	2	29,000	2	29,000	2	81,131	2	81,131
(9)			Dir. Cont. Ed./Business Outreach	1	76,036	1	51,500	1	51,500	1	77,784	1	77,784
(10)			Director of Public Relations/Marketing	1	76,036	1	52,000	1	52,000	1	77,784	1	77,784
(11)			Registrar	1	76,036	1	62,400	1	62,400	1	77,784	1	77,784
(12)			Director of Student Financial Aid	1	75,884	1	51,380	1	51,380	1	77,630	1	77,630
(13)			Director of Computer Services	1	74,616	1	67,430	1	67,430	1	76,332	1	76,332
(14)			Controller	1	72,884	1	58,890	1	58,890	1	74,560	1	74,560
(15)			Director of Physical Plant	1	70,347	1	58,800	1	58,800	1	71,965	1	71,965
(16)			Director of Admissions	1	69,321	1	52,410	1	52,410	1	70,915	1	70,915
(17)			Assistant to the Chancellor	1	64,969	1	39,550	1	39,550	1	66,464	1	66,464
(18)			Project/Program Specialist	1	56,853	1	49,000	1	49,000	1	58,161	1	58,161
			TOTAL	19		18		19		19		19	
TWELVE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS													
(39)			Librarian	1	82,557	1	53,540	1	53,540	1	84,455	1	84,455
(40)			Assistant Librarian	1	51,415	1	32,941	1	35,000	1	52,597	1	52,597
			TOTAL	2		2		2		2		2	
NINE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS													
(41)			Faculty	50	69,264	38	56,935	42	56,935	50	70,857	50	70,857
(42)			Part-Time Faculty	40	34,859	40	11,025	40	11,025	40	35,661	40	35,661
			TOTAL	90		78		82		90		90	
			TOTAL ASUMH	111		98		103		111		111	

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FORM A  
HIGHER EDUCATION PERSONAL SERVICES RECOMMENDATIONS FOR THE 2010-11 FISCAL YEAR

T C	CL CODE	ITEM #	POSITION TITLE	#	AUTHORIZED 2009-10 ANNUAL SAL	#	PAID 2008-09 ANNUAL SAL	#	BUDGETED 2009-10 ANNUAL SAL	#	REQUESTED 2010-11 ANNUAL SAL	#	AHECB RECOMMENDED 2010-11 ANNUAL SAL
<b>ARKANSAS STATE UNIVERSITY - NEWPORT</b>													
TWELVE MONTH EDUCATIONAL AND GENERAL ADMINISTRATIVE POSITIONS													
	(1)		Chancellor, ASU-Newport	1	129,457	1	157,108	1	157,108	1	132,434	1	132,434
	(2)		Vice-Chanc. for Academic Affairs	1	103,905	1	93,489	1	93,489	1	106,295	1	106,295
	(3)		Vice Chancellor Technical Center Marked Tree	1	98,605	0		1	87,500	1	100,873	1	100,873
	(4)		Vice Chancellor Technical Center Jonesboro	1	98,605	0		1	87,500	1	100,873	1	100,873
	(5)		Vice-Chanc. for Fiscal Affairs	1	97,437	1	92,394	1	92,394	1	99,678	1	99,678
	(6)		Vice-Chanc. for Student Affairs	1	97,437	1	91,826	1	91,826	1	99,678	1	99,678
	(7)		Director of Institutional Research	1	82,557	0	0	0		1	84,455	1	84,455
	(8)		Counselor	2	79,307	1	36,414	1	36,414	2	81,131	2	81,131
	(9)		Director Cont.Ed./Business Outreach	1	76,036	1	43,508	1	43,508	1	77,784	1	77,784
	(10)		Director of Admissions/Registrar	1	76,036	1	52,123	1	52,123	1	77,784	1	77,784
	(11)		Director of Student Financial Aid	1	75,884	1	45,015	1	45,015	1	77,630	1	77,630
	(12)		Director of Computer Services	1	74,616	1	56,203	1	56,203	1	76,332	1	76,332
	(13)		Business Manager	1	72,884	1	52,123	1	52,123	1	74,560	1	74,560
	(14)		Information Systems Manager	2	71,765	1	45,714	2	45,714	2	73,416	2	73,416
	(15)		Director of Physical Plant	1	70,347	1	44,125	1	44,125	1	71,965	1	71,965
	(16)		Director	4	66,971	3	68,930	1	68,930	4	68,511	4	68,511
	(17)		Assistant to the Chancellor	1	64,375	1	36,720	1	36,720	1	65,856	1	65,856
X	(18)		Director of Human Resources	1	50,674	1	46,150	1	46,150	1	84,455	1	84,455
			TOTAL	23		17		18		23		23	
TWELVE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS													
	(47)		Division Chair	3	90,934	3	61,011	3	61,011	3	93,025	3	93,025
	(48)		Librarian	1	82,557	1	44,367	1	44,367	1	84,455	1	84,455
	(49)		Dir. of LPN Program	1	74,826	1	66,300	1	55,000	1	76,547	1	76,547
	(50)		Instructor - Nursing/Resp. Therapy	2	74,826	2	41,456	2	52,000	2	76,547	2	76,547
	(51)		Special Instructor	9	69,264	2	51,078	2	51,078	9	70,857	9	70,857
	(52)		Director-Driver Training Institute	1	61,477	1	57,783	1	57,783	1	62,891	1	62,891
	(53)		Director-Resource Center	1	60,553	1	36,414	1	36,414	1	61,945	1	61,945
	(54)		Instructor-Driver Training Inst.	13	52,446	7	52,530	4	52,530	13	53,652	13	53,652
	(55)		Student Development Specialist	1	51,908	1	35,000	1	42,000	1	53,102	1	53,102
			TOTAL	32		19		16		32		32	
NINE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS													
	(56)		Faculty	80	0							80	0
			Professor	0	74,321						76,030	0	76,030
			Assoc. Professor	0	70,071						71,683	0	71,683
			Asst. Professor	0	62,001	40	57,468	40	57,468	52	63,427	0	63,427

ASUN

FORM A  
HIGHER EDUCATION PERSONAL SERVICES RECOMMENDATIONS FOR THE 2010-11 FISCAL YEAR

T C	CL CODE	ITEM #	POSITION TITLE	#	AUTHORIZED 2009-10 ANNUAL SAL	#	PAID 2008-09 ANNUAL SAL	#	BUDGETED 2009-10 ANNUAL SAL	#	REQUESTED 2010-11 ANNUAL SAL	#	AHECB RECOMMENDED 2010-11 ANNUAL SAL
			Instructor	0	54,018	28	55,866	28	55,866	28	55,261	0	55,261
		(57)	Part-Time Faculty	83	42,683	83	42,683	83	42,683	83	43,665	83	43,665
			TOTAL	<u>163</u>		<u>151</u>		<u>151</u>		<u>163</u>		<u>163</u>	
			TOTAL ASUN	<u>218</u>		<u>187</u>		<u>185</u>		<u>218</u>		<u>218</u>	

ASUN



FORM A  
HIGHER EDUCATION PERSONAL SERVICES RECOMMENDATIONS FOR THE 2010-11 FISCAL YEAR

T C	CL CODE	ITEM #	POSITION TITLE	#	AUTHORIZED 2009-10 ANNUAL SAL	#	PAID 2008-09 ANNUAL SAL	#	BUDGETED 2009-10 ANNUAL SAL	#	REQUESTED 2010-11 ANNUAL SAL	#	AHECB RECOMMENDED 2010-11 ANNUAL SAL
<b>BLACK RIVER TECHNICAL COLLEGE</b>													
TWELVE MONTH EDUCATIONAL AND GENERAL ADMINISTRATIVE POSITIONS													
(1)			President, BRTC	1	129,457	1	145,036	1	157,001	1	132,434	1	132,434
(2)			Vice President for Academic Affairs	1	103,905	1	91,836	1	96,427	1	106,295	1	106,295
(3)			Vice President for Finance	1	97,437	1	91,836	1	96,427	1	99,678	1	99,678
(4)			Vice President for Student Affairs	1	97,437	1	74,733	1	78,470	1	99,678	1	99,678
(5)			Vice President for Development	1	97,437	1	74,396	1	78,115	1	99,678	1	99,678
(6)			Coord. of Cont Ed & Bus Outrch.	1	76,036	1	39,584	1	41,563	1	77,784	1	77,784
(7)			Director of Law Enforcement Training	1	76,036	1	60,099	1	63,104	1	77,784	1	77,784
(8)			Director of Public Relations & Mktg	1	76,036	1	46,151	1	48,458	1	77,784	1	77,784
(9)			Registrar	1	76,036	1	44,290	1	46,505	1	77,784	1	77,784
(10)			Director of Financial Aid	1	75,884	1	44,000	1	46,200	1	77,630	1	77,630
(11)			Dir. of Computer Services	1	74,616	1	61,763	1	64,851	1	76,332	1	76,332
(12)			Director of Off-Campus Operations	1	74,563	1	63,654	1	66,837	1	76,278	1	76,278
(13)			Controller	1	72,884	1	47,741	1	50,128	1	74,560	1	74,560
(14)			Dir. of Physical Plant	1	70,347	1	44,496	1	46,721	1	71,965	1	71,965
(15)			Coord. Of Student Recruitment	1	69,264	1	33,475	1	35,149	1	70,857	1	70,857
(16)			Project / Program Specialist	2	56,853	1	36,050	1	37,853	2	58,161	2	58,161
(17)			Academic Advisors	3	48,006	2	28,325	2	29,741	3	49,110	3	49,110
(18)			Director of Human Resources	1	35,000	0		0		1	35,805	1	35,805
			TOTAL	21		18		18		21		21	
TWELVE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS													
(44)			Division Chairperson	2	90,934	2	65,183	2	68,443	2	93,025	2	93,025
(45)			Librarian	1	82,557	1	56,650	1	59,483	1	84,455	1	84,455
(46)			Director of Adult Education	1	79,308	1	61,786	1	64,875	1	81,132	1	81,132
(47)			Instructor - Nursing/Resp. Therapy	11	74,826	8	58,986	8	61,935	11	76,547	11	76,547
(48)			Faculty	3	69,264	3	52,541	3	55,073	3	70,857	3	70,857
			TOTAL	18		15		15		18		18	
NINE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS													
(49)			Faculty	54	69,264	49	59,710	49	62,696	54	70,857	54	70,857
(50)			Part-Time Faculty	65	34,859	65	33,000	65	33,844	65	35,661	65	35,661
			TOTAL	119		114		114		119		119	
			TOTAL BRTC	158		147		147		158		158	

BRTC

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FORM A  
HIGHER EDUCATION PERSONAL SERVICES RECOMMENDATIONS FOR THE 2010-11 FISCAL YEAR

T C	CL CODE	ITEM #	POSITION TITLE	#	AUTHORIZED 2009-10 ANNUAL SAL	#	PAID 2008-09 ANNUAL SAL	#	BUDGETED 2009-10 ANNUAL SAL	#	REQUESTED 2010-11 ANNUAL SAL	#	AHECB RECOMMENDED 2010-11 ANNUAL SAL
<b>COSSATOT COMMUNITY COLLEGE OF THE UNIVERSITY OF ARKANSAS</b>													
TWELVE MONTH EDUCATIONAL AND GENERAL ADMINISTRATIVE POSITIONS													
(1)			Chancellor, CCCUA	1	129,457	1	155,000	1	155,000	1	132,434	1	132,434
(2)			Chief Academic Officer	1	103,905	1	78,750	1	80,719	1	106,295	1	106,295
(3)			Chief Fiscal Officer	1	97,437	1	73,500	1	75,338	1	99,678	1	99,678
(4)			Chief Student Officer	1	97,437	1	52,500	1	50,738	1	99,678	1	99,678
(5)			Dir. Of Workforce Development	1	80,748	1	33,800	1	34,645	1	82,605	1	82,605
(6)			Information Systems Manager	1	79,244	1	53,000	1	54,325	1	81,067	1	81,067
(7)			Coord. Cont Ed & Bus Outrch.	1	76,036	1	26,499	1	27,161	1	77,784	1	77,784
(8)			Director of Public Relations/ Marketing	1	76,036	1	48,858	1	50,079	1	77,784	1	77,784
(9)			Registrar	1	76,036	1	34,189	1	35,044	1	77,784	1	77,784
(10)			Director of Human Resources	1	76,036	0	0	1	32,000	1	77,785	1	77,785
(11)			Program Manager	1	76,036	0	0	1	46,125	1	77,785	1	77,785
(12)			Director of Financial Aid	1	75,884	1	45,143	1	46,272	1	77,630	1	77,630
(13)			Coordinator of Administrative Computing	1	74,616	1	39,028	1	40,004	1	76,332	1	76,332
(14)			Director of Off-Campus Operations	2	74,563	2	73,500	2	75,338	2	76,278	2	76,278
(15)			Director of Physical Plant	1	70,347	1	51,252	1	52,533	1	71,965	1	71,965
(16)			Director of Institutional Advancement	1	65,755	1	63,368	1	64,952	1	67,267	1	67,267
(17)			Project/Program Specialist	2	56,250	0	0	0	0	2	57,544	2	57,544
(18)			Assessment Coordinator	1	54,018	1	27,040	1	27,716	1	55,261	1	55,261
(19)			Academic Advisor	1	54,018	0	0	1	26,650	1	55,260	1	55,260
(20)			Coord. Of Admissions	1	54,018	0	0	1	31,045	1	55,260	1	55,260
(21)			Coord. Of Information & Community Relations	2	54,018	0	0	1	28,848	2	55,260	2	55,260
			<b>TOTAL</b>	<b>24</b>		<b>16</b>		<b>21</b>		<b>24</b>		<b>24</b>	
TWELVE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS													
(42)			Division Chairperson/Lead Faculty	5	90,934	5	71,086	5	61,086	5	93,025	5	93,025
(43)			Director of Nursing	1	89,969	1	52,500	1	53,813	1	92,039	1	92,039
(44)			Librarian	1	82,557	1	52,500	1	53,813	1	84,455	1	84,455
(45)			Instructor - Nursing	4	74,826	4	42,856	4	40,508	4	76,547	4	76,547
(46)			Learning Center Coordinator	2	58,104	1	20,248	1	21,779	2	59,441	2	59,441
(47)			Special Instructor/Trainer	5	52,446	7	45,000	3	28,700	5	53,652	5	53,652
			<b>TOTAL</b>	<b>18</b>		<b>19</b>		<b>15</b>		<b>18</b>		<b>18</b>	
NINE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS													
(48)			Faculty	38	69,264	26	51,229	24	52,510	38	70,857	38	70,857
(49)			Part-Time Faculty	90	34,859	69	10,227	69	10,534	90	35,661	90	35,661
			<b>TOTAL</b>	<b>128</b>		<b>95</b>		<b>93</b>		<b>128</b>		<b>128</b>	
			<b>TOTAL CCCUA</b>	<b>170</b>		<b>130</b>		<b>129</b>		<b>170</b>		<b>170</b>	

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FORM A  
HIGHER EDUCATION PERSONAL SERVICES RECOMMENDATIONS FOR THE 2010-11 FISCAL YEAR

T C	CL CODE	ITEM #	POSITION TITLE	#	AUTHORIZED 2009-10 ANNUAL SAL	#	PAID 2008-09 ANNUAL SAL	#	BUDGETED 2009-10 ANNUAL SAL	#	REQUESTED 2010-11 ANNUAL SAL	#	AHECB RECOMMENDED 2010-11 ANNUAL SAL
<b>EAST ARKANSAS COMMUNITY COLLEGE</b>													
TWELVE MONTH EDUCATIONAL AND GENERAL ADMINISTRATIVE POSITIONS													
(1)			President, EACC	1	129,457	1	156,807	1	161,511	1	132,434	1	132,434
(2)			Chief Academic Officer	1	103,905	1	94,064	1	96,886	1	106,295	1	106,295
(3)			Assistant to the President	1	97,437	1	26,418	1	27,211	1	99,678	1	99,678
(4)			Chief Fiscal Officer	1	97,437	1	97,200	1	100,116	1	99,678	1	99,678
(5)			Chief Student Life Officer	1	97,437	1	92,476	1	95,250	1	99,678	1	99,678
(6)			Chief Planning and Development Officer	1	97,437	1	24,970	1	25,719	1	99,678	1	99,678
(7)			Dir. Of Community/Continuing Ed.	1	92,021	1	37,104	1	57,326	1	94,138	1	94,138
(8)			Director of Small Business Center	1	89,969	1	55,000	1	56,650	1	92,039	1	92,039
(9)			Dir. of Counseling	1	82,557	1	61,904	1	58,710	1	84,455	1	84,455
(10)			Director of Institutional Research	1	82,557					1	84,455	1	84,455
(11)			Counselor	6	79,307	5	62,613	5	64,491	6	81,131	6	81,131
(12)			Director of Public Relations/Mkting	1	76,036	1	64,959	1	66,908	1	77,784	1	77,784
(13)			Dir. Of Enrollment Mgmt/Registrar	1	76,036	1	62,154	1	64,019	1	77,784	1	77,784
(14)			Dir. of Student Financial Aid	1	75,884	1	61,736	1	63,588	1	77,630	1	77,630
(15)			Director of Academic Computing	1	74,616	1	55,000	1	56,650	1	76,332	1	76,332
(16)			Dir. of Administrative Computing	1	74,616	1	55,467	1	57,131	1	76,332	1	76,332
(17)			Dir. of Off-Campus Operations	1	74,563	1	49,939	1	51,437	1	76,278	1	76,278
(18)			Director of Distance Learning	1	74,563	1	41,616	1	44,125	1	76,278	1	76,278
(19)			Controller	1	72,884	1	44,400	1	45,732	1	74,560	1	74,560
(20)			Director of Physical Plant	1	70,347	1	49,416	1	50,898	1	71,965	1	71,965
(21)			Coord of Student Recruitment	1	69,264	1	33,761	1	34,774	1	70,857	1	70,857
(22)			Coord. Occupational Ed/Tech. Prep.	1	66,269					1	67,793	1	67,793
(23)			Planning Officer/Grant Coord.	1	52,917			1	30,000	1	54,134	1	54,134
			TOTAL	28		24		25		28		28	
TWELVE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS													
(59)			Division Chairperson	6	90,934	5	84,968	5	87,427	6	93,025	6	93,025
(60)			Director of Nursing	1	89,969	1	71,940	1	74,098	1	92,039	1	92,039
(61)			Dir. of Learning Resource Center	1	79,306	1	42,000	1	45,000	1	81,130	1	81,130
(62)			Coordinator of Learning Assistance	1	58,104					1	59,441	1	59,441
			TOTAL	9		7		7		9		9	
NINE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS													
(63)			Faculty	50	69,264	35	63,786	35	65,700	50	70,857	50	70,857
(64)			Librarian	2	69,264	1	45,000	1	42,000	2	70,857	2	70,857
(65)			Lab Supervisor	8	36,176	4	31,562	4	32,509	8	37,008	8	37,008
(66)			Part-Time Faculty	136	34,859	89		136		136	35,661	136	35,661
			TOTAL	196		129		176		196		196	
			TOTAL EACC	233		160		208		233		233	

EACC

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FORM A  
HIGHER EDUCATION PERSONAL SERVICES RECOMMENDATIONS FOR THE 2010-11 FISCAL YEAR

T C	CL CODE	ITEM #	POSITION TITLE	#	AUTHORIZED 2009-10 ANNUAL SAL	#	PAID 2008-09 ANNUAL SAL	#	BUDGETED 2009-10 ANNUAL SAL	#	REQUESTED 2010-11 ANNUAL SAL	#	AHECB RECOMMENDED 2010-11 ANNUAL SAL
<b>MID SOUTH COMMUNITY COLLEGE</b>													
TWELVE MONTH EDUCATIONAL AND GENERAL ADMINISTRATIVE POSITIONS													
(1)			President, MSCC	1	129,457	1	157,108	1	157,108	1	132,434	1	132,434
(2)			Chief, Administration Officer	1	115,524			1	114,423	1	118,181	1	118,181
(3)			Chief Academic Officer	1	103,905	1	114,423	1	84,825	1	106,295	1	106,295
(4)			VP - Technical Education	1	97,437	1	90,177	1	90,177	1	99,678	1	99,678
(5)			Chief Fiscal Officer	1	97,437	1	101,613	1	101,613	1	99,678	1	99,678
(6)			Chief Student Officer	1	97,437	1	66,800	1	66,800	1	99,678	1	99,678
(7)			Chief, Information Officer	1	96,463			1	76,962	1	98,682	1	98,682
(8)			Director, Occupational and Technical Education	1	84,480	1	27,120	1	60,000	1	86,423	1	86,423
(9)			Director of Institutional Research	1	82,557	1	70,000	1	80,000	1	84,455	1	84,455
(10)			Director of Human Resources / Services	1	82,557	1	58,350	1	58,350	1	84,455	1	84,455
(11)			Dir. of Admin. Services	1	81,370	1	75,000	1	75,000	1	83,242	1	83,242
(12)			Director of Evening College	1	80,748	1	49,482	1	49,482	1	82,605	1	82,605
(13)			Dir. of Workforce Dev.	1	80,748	1	60,000	1	60,000	1	82,605	1	82,605
(14)			Counselor	4	79,307	2	44,805	1	44,805	4	81,131	4	81,131
(15)			Director of Learning Center	1	79,307					1	81,131	1	81,131
(16)			Controller	1	78,885			1	58,350	1	80,699	1	80,699
(17)			Director of Continuing Education/Business Outreach	1	77,031					1	78,803	1	78,803
(18)			Registrar	1	76,036	1	54,075	1	54,075	1	77,784	1	77,784
(19)			Dir. of PR & Marketing	1	76,036	1	60,000	1	62,500	1	77,784	1	77,784
(20)			Director of Financial Aid	1	75,884	1	32,500	1	32,500	1	77,630	1	77,630
(21)			Coordinator, Academic Computing	1	75,614			1	50,458	1	77,353	1	77,353
(22)			Coordinator, Administrative Computing	1	75,614			1	37,132	1	77,353	1	77,353
(23)			Dir. of Planning & Assessment	1	75,209	1	45,000			1	76,938	1	76,938
(24)			Director of Computer Services	1	74,616					1	76,332	1	76,332
(25)			Business Manager	1	72,884	1	50,000	1	50,000	1	74,560	1	74,560
(26)			Director of Development	1	70,566	1	46,350	1	46,350	1	72,189	1	72,189
(27)			Director of Physical Plant	1	70,347	1	68,139	1	68,139	1	71,965	1	71,965
(28)			Dir. of Sys Prog & Data Base Svcs.	1	69,513	1	50,458	1	39,707	1	71,111	1	71,111
(29)			Director of Enrollment Management	1	69,321	1	46,441	1	46,441	1	70,915	1	70,915
(30)			Coordinator, Information & Community Relations	1	66,400			1	36,462	1	67,927	1	67,927
(31)			Coord. Occupational Ed/Tech. Prep.	1	66,269					1	67,793	1	67,793
(32)			Administrator of Grants & Contracts	1	65,755	1	58,350	1	45,000	1	67,268	1	67,268
(33)			Director of Environment, Health & Safety Programs	1	65,330			1	40,000	1	66,833	1	66,833
(34)			Coordinator of Career Services	1	64,969	1	33,475	1	33,475	1	66,464	1	66,464
(35)			Director of Student Activities	1	64,427			1	35,000	1	65,909	1	65,909
(36)			Workforce Specialist	2	57,878	1	30,900	1	30,900	2	59,209	2	59,209
(37)			Director of Disability Services	1	57,798			1	30,500	1	59,127	1	59,127
			<b>TOTAL</b>	<b>41</b>		<b>25</b>		<b>32</b>		<b>41</b>		<b>41</b>	
TWELVE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS													
(75)			Director, University Center	1	96,519					1	98,739	1	98,739
(76)			Division Chairperson	4	90,934	2	84,825	3	56,650	4	93,025	4	93,025
(77)			Librarian	1	82,557	1	43,084	1	43,084	1	84,455	1	84,455
(78)			Director of Allied Health	1	79,978	1	50,000	1	50,000	1	81,818	1	81,818

MSCC

**FORM A**  
**HIGHER EDUCATION PERSONAL SERVICES RECOMMENDATIONS FOR THE 2010-11 FISCAL YEAR**

T C	CL CODE	ITEM #	POSITION TITLE	#	AUTHORIZED 2009-10 ANNUAL SAL	#	PAID 2008-09 ANNUAL SAL	#	BUDGETED 2009-10 ANNUAL SAL	#	REQUESTED 2010-11 ANNUAL SAL	#	AHECB RECOMMENDED 2010-11 ANNUAL SAL
		(79)	Director of Adult Education	1	79,308	1	50,648	1	50,648	1	81,132	1	81,132
		(80)	Instructor - Nursing/Resp. Therapy	3	74,826	1	39,000	3	45,000	3	76,547	3	76,547
		(81)	University Center Media Specialist	1	55,150					1	56,418	1	56,418
		(82)	Special Instructor / Trainer	8	52,446	7	42,436	5	42,436	8	53,652	8	53,652
		(83)	Assistant Librarian	1	51,415					1	52,597	1	52,597
			TOTAL	21		13		14		21		21	
			NINE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS										
		(84)	Faculty	52	69,264	43	70,000	35	70,000	52	70,857	52	70,857
		(85)	Part-Time Faculty	100	34,859	100	34,859	100	34,859	100	35,661	100	35,661
			TOTAL	152		143		135		152		152	
			TWELVE MONTH AUXILIARY ENTERPRISES NON-CLASSIFIED POSITIONS										
		(86)	Director of Food Services	1	65,709	1	45,000	1	50,000	1	67,220	1	67,220
			TOTAL	1		1		1		1		1	
			TOTAL MSCC	215		182		182		215		215	



FORM A  
HIGHER EDUCATION PERSONAL SERVICES RECOMMENDATIONS FOR THE 2010-11 FISCAL YEAR

T	CL	ITEM	POSITION		AUTHORIZED		PAID		BUDGETED		REQUESTED	AHECB
C	CODE	#	TITLE	#	2009-10	#	2008-09	#	2009-10	#	2010-11	RECOMMENDED
					ANNUAL SAL		ANNUAL SAL		ANNUAL SAL		ANNUAL SAL	2010-11
												ANNUAL SAL
<b>NATIONAL PARK COMMUNITY COLLEGE</b>												
TWELVE MONTH EDUCATIONAL AND GENERAL ADMINISTRATIVE POSITIONS												
(1)			President, NPCC	1	129,457	1	144,840	1	149,185	1	132,434	132,434
(2)			Chief Academic Officer	1	103,905	1	98,838	1	101,803	1	106,295	106,295
(3)			Vice President for Technical Ed	1	97,437	0	0	0	0	1	99,678	99,678
(4)			Chief Fiscal Officer	1	97,437	1	94,599	1	97,437	1	99,678	99,678
(5)			Chief Student Life Officer	1	97,437	1	91,800	1	94,554	1	99,678	99,678
(6)			Associate Dean of Instruction	2	92,021	1	67,749	1	69,781	2	94,138	94,138
(7)			Director of Community Services	1	92,021	1	56,100	1	57,785	1	94,138	94,138
(8)			Dir. of Institutional Svcs/Registrar	1	92,021	1	84,334	1	86,864	1	94,138	94,138
(9)			Director of Workforce Development	1	80,748	1	47,940	1	49,378	1	82,605	82,605
(10)			Counselor	4	79,307	3	72,909	3	74,830	4	81,131	81,131
(11)			Dir of Public Relations/Marketing	1	76,036	1	65,398	1	67,360	1	77,784	77,784
(12)			Director of Financial Aid	1	75,976	1	56,260	1	57,948	1	77,723	77,723
(13)			Director of Computer Services	1	74,616	1	64,297	1	66,226	1	76,332	76,332
(14)			Director of Administrative Computing	1	74,616	1	53,581	1	55,188	1	76,332	76,332
(15)			Controller	1	72,884	1	56,245	1	57,932	1	74,560	74,560
(16)			Business Manager	1	72,884	1	48,223	1	49,670	1	74,560	74,560
(17)			Director of Student Affairs	1	71,512	1	57,080	1	60,792	1	73,157	73,157
(18)			Director of Development	1	70,566	1	48,867	1	50,333	1	72,189	72,189
(19)			Director of Physical Plant	1	70,347	1	56,100	1	61,100	1	71,965	71,965
(20)			Director of Career Planning/Placement	1	64,969	1	52,707	1	54,288	1	66,464	66,464
(21)			Project/Program Manager	5	62,978	1	43,905	2	50,939	5	64,427	64,427
(22)			Workforce Specialist	2	57,878	1	46,920	1	48,328	2	59,209	59,209
(23)			Assessment Coordinator	1	54,018	1	44,009	1	45,329	1	55,261	55,261
(24)			Director of Administrative Support Services	1	50,674	1	35,567	1	36,634	1	51,839	51,839
(25)			Academic Advisor	2	48,952	0	0	0	0	2	50,078	50,078
			TOTAL	35		25		26		35		35
TWELVE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS												
(58)			Division Chairperson	9	90,934	7	77,848	7	80,244	9	93,025	93,025
(59)			Librarian	2	82,557	2	54,033	2	56,002	2	84,455	84,455
(60)			Director of Adult Education	1	79,308	1	61,384	1	63,226	1	81,132	81,132
			TOTAL	12		10		10		12		12
NINE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS												
(61)			Faculty	117	69,264	94	64,353	94	66,095	117	70,857	70,857
(62)			Part-Time Faculty	129	34,859	100	17,000	100	17,000	129	35,661	35,661
			TOTAL	246		194		194		246		246

TWELVE MONTH AUXILIARY ENTERPRISES

NPCC

FORM A  
HIGHER EDUCATION PERSONAL SERVICES RECOMMENDATIONS FOR THE 2010-11 FISCAL YEAR

T C	CL CODE	ITEM #	POSITION TITLE	AUTHORIZED 2009-10 ANNUAL SAL #	PAID 2008-09 ANNUAL SAL #	BUDGETED 2009-10 ANNUAL SAL #	REQUESTED 2010-11 ANNUAL SAL #	AHECB RECOMMENDED 2010-11 ANNUAL SAL #
		(63)	NON-CLASSIFIED POSITIONS					
			Campus Store Manager	<u>1</u>	<u>1</u>	<u>1</u>	<u>1</u>	<u>1</u>
			TOTAL	1	1	1	1	1
			TOTAL NPCC	<u>294</u>	<u>230</u>	<u>231</u>	<u>294</u>	<u>294</u>

FORM A  
HIGHER EDUCATION PERSONAL SERVICES RECOMMENDATIONS FOR THE 2010-11 FISCAL YEAR

T C	CL CODE	ITEM #	POSITION TITLE	#	AUTHORIZED 2009-10 ANNUAL SAL	#	PAID 2008-09 ANNUAL SAL	#	BUDGETED 2009-10 ANNUAL SAL	#	REQUESTED 2010-11 ANNUAL SAL	#	AHECB RECOMMENDED 2010-11 ANNUAL SAL
<b>NORTH ARKANSAS COLLEGE</b>													
TWELVE MONTH EDUCATIONAL AND GENERAL ADMINISTRATIVE POSITIONS													
(1)			President, North Arkansas College	1	129,457	1	149,747	1	149,747	1	132,434	1	132,434
(2)			Chief Academic Officer	1	103,905	1	96,258	1	96,258	1	106,295	1	106,295
(3)			Chief Fiscal Officer	1	97,437	1	94,599	1	94,599	1	99,678	1	99,678
(4)			Chief Planning & Develop. Officer	1	97,437	1	94,599	1	94,599	1	99,678	1	99,678
(5)			Chief Student Life Officer	1	97,437	0	0	0	0	1	99,678	1	99,678
(6)			Executive Dean	1	97,437	1	78,723	0	0	1	99,678	1	99,678
(7)			Director of Institutional Research	1	82,557	1	49,270	1	49,270	1	84,455	1	84,455
(8)			Dir. of Administrative Services	1	81,370	1	59,898	1	59,898	1	83,242	1	83,242
(9)			Director of Workforce Dev.	1	80,748	1	51,927	1	51,927	1	82,605	1	82,605
(10)			Counselor	5	79,307	2	50,427	2	50,427	5	81,131	5	81,131
(11)			Registrar	1	76,036	1	52,830	1	52,830	1	77,784	1	77,784
(12)			Dir. of Student Financial Aid	1	75,884	1	40,016	1	40,016	1	77,630	1	77,630
(13)			Dir. of Academic Computing	1	74,616	1	56,471	1	56,471	1	76,332	1	76,332
(14)			Dir. of Administrative Computing	1	74,616	1	64,557	1	64,557	1	76,332	1	76,332
(15)			Dir. of Occupational & Tech. Educ.	1	74,563	1	63,398	1	63,398	1	76,278	1	76,278
(16)			Director of Cooperative Programs	1	74,563	1	43,970	1	43,970	1	76,278	1	76,278
(17)			Director of Special Services	1	74,563	1	47,055	1	47,055	1	76,278	1	76,278
(18)			Off-Campus Center Director	2	74,563	1	55,720	0	0	2	76,278	2	76,278
(19)			Director of Business Office	1	72,884	1	63,198	0	0	1	74,560	1	74,560
(20)			Controller	1	72,884	1	52,000	1	52,000	1	74,560	1	74,560
(21)			Director of Physical Plant	1	70,347	1	57,595	1	57,595	1	71,965	1	71,965
(22)			Director of Admissions	1	69,321	0	0	0	0	1	70,915	1	70,915
(23)			Director of Enrollment Management	1	69,321	0	0	0	0	1	70,915	1	70,915
(24)			Project/Program Manager	4	62,978	2	37,808	2	37,808	4	64,427	4	64,427
			TOTAL	32		23		20		32		32	
TWELVE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS													
(68)			Division Chairperson	7	90,934	3	72,093	4	72,093	7	93,025	7	93,025
(69)			Dir. of Nursing & Allied Health	1	89,969	1	69,972	1	69,972	1	92,039	1	92,039
(70)			Librarian	1	82,557	1	62,269	1	62,269	1	84,455	1	84,455
(71)			Special Instructor	3	69,264	1	35,590	1	35,590	3	70,857	3	70,857
(72)			Assistant Librarian	1	51,415	1	28,926	1	28,926	1	52,597	1	52,597
			TOTAL	13		7		8		13		13	
NINE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS													
(73)			Faculty	89	69,264	65	65,562	66	65,562	89	70,857	89	70,857
(74)			Clinical Instructor	2	49,520					2	50,659	2	50,659
(75)			Part-Time Faculty	305	34,859	280	21,242	290	21,242	305	35,661	305	35,661
			TOTAL	396		345		356		396		396	

NAC

FORM A  
HIGHER EDUCATION PERSONAL SERVICES RECOMMENDATIONS FOR THE 2010-11 FISCAL YEAR

T C	CL CODE	ITEM #	POSITION TITLE	AUTHORIZED 2009-10 ANNUAL SAL #	PAID 2008-09 ANNUAL SAL #	BUDGETED 2009-10 ANNUAL SAL #	REQUESTED 2010-11 ANNUAL SAL #	AHECB RECOMMENDED 2010-11 ANNUAL SAL #
TOTAL NAC				441	375	384	441	441

FORM A  
HIGHER EDUCATION PERSONAL SERVICES RECOMMENDATIONS FOR THE 2010-11 FISCAL YEAR

T C	CL CODE	ITEM #	POSITION TITLE	#	AUTHORIZED 2009-10 ANNUAL SAL	#	PAID 2008-09 ANNUAL SAL	#	BUDGETED 2009-10 ANNUAL SAL	#	REQUESTED 2010-11 ANNUAL SAL	#	AHECB RECOMMENDED 2010-11 ANNUAL SAL
<b>NORTHWEST ARKANSAS COMMUNITY COLLEGE</b>													
TWELVE MONTH EDUCATIONAL AND GENERAL ADMINISTRATIVE POSITIONS													
(1)			President, NWACC	1	129,457	1	157,108	1	161,821	1	132,434	1	132,434
(2)			Chief Academic Officer	1	103,905	1	100,000	1	114,048	1	106,295	1	106,295
(3)			Dean of Institutional Technology	1	98,755	1	76,521	1	78,281	1	101,027	1	101,027
(4)			Chief Development Officer	1	97,437	1	111,484	1	117,058	1	99,678	1	99,678
(5)			Chief Fiscal Officer	1	97,437	1	111,484	1	114,048	1	99,678	1	99,678
(6)			Chief Student Affairs Officer	1	97,437	1	82,954	1	84,862	1	99,678	1	99,678
(7)			Dir. Of Community/Continuing Ed	1	92,021	1	107,000	1	109,461	1	94,138	1	94,138
(8)			Director of Institutional Research	1	82,557	1	62,430	1	63,866	1	84,455	1	84,455
(9)			Director of Admin Services	1	81,370	1	80,235	1	82,080	1	83,242	1	83,242
(10)			Dean of Workforce Development	1	80,748	1	82,620	1	45,000	1	82,605	1	82,605
(11)			Counselor	11	79,307	10	75,000	11	76,725	11	81,131	11	81,131
(12)			Registrar	1	76,036	1	33,296	1	34,062	1	77,784	1	77,784
(13)			Dir. of Financial Aid	1	75,884	1	46,379	1	47,446	1	77,630	1	77,630
(14)			Director of Major Gifts	1	75,509	1	74,769	1	76,489	1	77,246	1	77,246
(15)			Project/Program Administrator	26	0	22	63,872	24	65,341	26	0	26	0
			Project/Program Director	0	75,209					0	76,938	0	76,938
			Project/Program Manager	0	62,978					0	64,427	0	64,427
			Project/Program Specialist	0	56,853					0	58,161	0	58,161
(16)			Director of Academic Computing	1	74,616	1	48,879	1	50,003	1	76,332	1	76,332
(17)			Director of Admin. Computing	1	74,616	1	71,795	1	73,446	1	76,332	1	76,332
(18)			Dir. of Public Relations, Grants & Contracts	1	74,563	1	66,822	1	68,359	1	76,278	1	76,278
(19)			Director of Distance Learning	1	74,563	1	52,000	1	53,196	1	76,278	1	76,278
(20)			Business Manager	1	72,884	1	54,540	1	55,794	1	74,560	1	74,560
(21)			Controller	1	72,884	1	52,500	1	53,708	1	74,560	1	74,560
(22)			Director of Physical Plant	1	70,347	1	63,679	1	65,144	1	71,965	1	71,965
(23)			Director of Enrollment Management	1	69,321	1	65,589	1	67,098	1	70,915	1	70,915
(24)			Director of Admissions	1	69,321	1	38,380	1	39,263	1	70,915	1	70,915
(25)			Coordinator of Student Recruitment	1	69,264	0	0	1	38,000	1	70,857	1	70,857
(26)			Director of Career Planning/Placement	1	64,969	1	44,575	1	45,600	1	66,464	1	66,464
(27)			Administrator of Grants & Contracts	1	64,375	1	45,782	1	46,835	1	65,856	1	65,856
(28)			Assistant to the President	1	64,375	1	63,441	1	76,725	1	65,856	1	65,856
(29)			Director of Human Resources	1	64,375	1	63,872	1	65,341	1	65,856	1	65,856
(30)			Dir. of Student Activities/Org.	1	63,407	1	39,528	1	40,437	1	64,865	1	64,865
(31)			Dir. of Vocational/Tech. Educ.	1	58,104	0	0	0	0	1	59,441	1	59,441
(32)			Workforce Specialist	5	57,878	5	49,945	5	51,094	5	59,209	5	59,209
(33)			Director of Disability Services	1	56,766	1	41,620	1	42,577	1	58,072	1	58,072
(34)			Dir. of Developmental Education	1	49,850	1	47,659	1	48,755	1	50,996	1	50,996
(35)			Academic Advisor	8	48,006	6	31,288	6	32,008	8	49,110	8	49,110
			TOTAL	81		72		76		81		81	
TWELVE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS													

**FORM A**  
**HIGHER EDUCATION PERSONAL SERVICES RECOMMENDATIONS FOR THE 2010-11 FISCAL YEAR**

T C	CL CODE	ITEM #	POSITION TITLE	#	AUTHORIZED 2009-10 ANNUAL SAL	#	PAID 2008-09 ANNUAL SAL	#	BUDGETED 2009-10 ANNUAL SAL	#	REQUESTED 2010-11 ANNUAL SAL	#	AHECB RECOMMENDED 2010-11 ANNUAL SAL
		(80)	Division Chairperson/Dean	8	90,934	8	82,299	7	84,192	8	93,025	8	93,025
		(81)	Director of Nursing	1	89,969	1	63,403	1	64,861	1	92,039	1	92,039
		(82)	Librarian	1	82,557	1	69,229	1	70,821	1	84,455	1	84,455
		(83)	Director of Allied Health	1	79,978	1	69,596	1	71,197	1	81,818	1	81,818
		(84)	Director of Adult Education	1	79,308	1	67,160	1	68,670	1	81,132	1	81,132
		(85)	Special Instructor	14	69,264	10	60,495	9	61,886	14	70,857	14	70,857
		(86)	Media Specialist	1	56,474	1	45,782	1	46,835	1	57,773	1	57,773
		(87)	Assistant Librarian	3	51,415	3	40,591	3	41,525	3	52,597	3	52,597
		(88)	Lab. Supervisor	6	43,164	4	42,874	4	43,860	6	44,157	6	44,157
			TOTAL	36		30		28		36		36	
			NINE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS										
		(89)	Faculty	170	69,264	112	73,555	126	75,246	170	70,857	170	70,857
		(90)	Part-Time Faculty	450	34,859	306	20,190	450	20,190	450	35,661	450	35,661
			TOTAL	620		418		576		620		620	
			REGIONAL TECHNOLOGY CENTER										
		(91)	RTC Director	1	108,953	1	75,574	1	77,282	1	111,459	1	111,459
		(92)	RTC Project/Program Director	1	77,790			1		1	79,579	1	79,579
		(93)	RTC Teacher	14	75,787	7	51,678	7	51,678	14	77,531	14	77,531
		(94)	RTC Librarian	1	72,298	1	71,350	1	72,954	1	73,961	1	73,961
		(95)	RTC Project/Program Specialist	1	56,402	1				1	57,699	1	57,699
		(96)	RTC Administrative Assistant	2	42,101	1	45,662	2	45,662	2	43,070	2	43,070
		(97)	RTC Registrar	1	28,771	1	32,677	0	0	1	29,433	1	29,433
		(98)	RTC Library Assistant	1	26,667	1	26,674	0	0	1	27,280	1	27,280
		(99)	RTC Administrative Secretary	5	25,690	3		3	24,780	5	26,281	5	26,281
			TOTAL	27		16		14		27		27	
			TOTAL NWACC	764		511		699		764		764	

FORM A  
HIGHER EDUCATION PERSONAL SERVICES RECOMMENDATIONS FOR THE 2010-11 FISCAL YEAR

			AUTHORIZED		PAID		BUDGETED		REQUESTED		AHECB	
T	CL	ITEM	POSITION	2009-10	2008-09	2009-10	2010-11	2010-11	2010-11	2010-11	2010-11	RECOMMENDED
C	CODE	#	TITLE	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	ANNUAL SAL
<div>OUACHITA TECHNICAL COLLEGE</div>												
TWELVE MONTH EDUCATIONAL AND GENERAL ADMINISTRATIVE POSITIONS												
(1)			President, OTC	1	129,457	1	125,687	1	128,201	1	132,434	132,434
(2)			Chief Academic Officer	1	103,905	1	81,744	1	83,379	1	106,295	106,295
(3)			Chief Fiscal Officer	1	97,437	1	74,888	1	76,386	1	99,678	99,678
(4)			Chief Student Officer	1	97,437	1	58,000	1	59,160	1	99,678	99,678
(5)			Coord. Cont. Ed. & Business Outrch	1	76,036	1	64,297	1	65,583	1	77,784	77,784
(6)			Registrar	1	76,036	1	53,482	1	54,552	1	77,784	77,784
(7)			Director of Financial Aid	1	75,884	1	47,912	1	48,870	1	77,630	77,630
(8)			Dir. of Planning & Assessment	1	75,209	1	62,650	1	63,903	1	76,938	76,938
(9)			Dir.of Computer Services	1	74,616	1	48,960	1	49,939	1	76,332	76,332
(10)			Dir.of Distance Learning	1	74,563	0		0		1	76,278	76,278
(11)			Dir of Development	1	70,566	1	39,675	1	40,469	1	72,189	72,189
(12)			Workforce Specialist	1	57,878	1	40,800	1	41,616	1	59,209	59,209
			TOTAL	12		11		11		12		
TWELVE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS												
(38)			Division Chairperson	2	90,934	2	62,329	2	63,576	2	93,025	93,025
(39)			Librarian	1	82,557	1	48,223	1	49,187	1	84,455	84,455
(40)			Director of Adult Education	1	79,308	0		0		1	81,132	81,132
(41)			Instructor - Nursing/Resp. Therapy	6	74,826	1	53,040	1		6	76,547	76,547
			TOTAL	10		4		4		10		
NINE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS												
(42)			Faculty	44	69,264	39	60,772	36	61,987	44	70,857	70,857
(43)			Part-Time Faculty	80	34,859	69	20,720	70	21,134	80	35,661	35,661
			TOTAL	124		108		106		124		
			TOTAL OTC	146		123		121		146		

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FORM A  
HIGHER EDUCATION PERSONAL SERVICES RECOMMENDATIONS FOR THE 2010-11 FISCAL YEAR

T C	CL CODE	ITEM #	POSITION TITLE	#	AUTHORIZED 2009-10 ANNUAL SAL	#	PAID 2008-09 ANNUAL SAL	#	BUDGETED 2009-10 ANNUAL SAL	#	REQUESTED 2010-11 ANNUAL SAL	#	AHECB RECOMMENDED 2010-11 ANNUAL SAL
<b>OZARKA COLLEGE</b>													
TWELVE MONTH EDUCATIONAL AND GENERAL ADMINISTRATIVE POSITIONS													
(1)			President, OZC	1	129,457	1	140,049	1	140,049	1	132,434	1	132,434
(2)			Chief Academic Officer	1	103,905	1	90,177	1	92,882	1	106,295	1	106,295
(3)			Chief Fiscal Officer	1	97,437	1	71,456	1	73,600	1	99,678	1	99,678
(4)			Chief Student Officer	1	97,437	1	71,456	1	73,600	1	99,678	1	99,678
(5)			Coord. of Cont. Ed. & Bus. Outreach	1	76,036	1	58,195	1	59,941	1	77,784	1	77,784
(6)			Registrar	1	76,036	1	25,000	1	25,751	1	77,784	1	77,784
(7)			Director of Financial Aid	1	75,884	1	36,050	1	37,132	1	77,630	1	77,630
(8)			Dir. of Planning & Assessment	1	75,209	1	62,609	1	64,487	1	76,938	1	76,938
(9)			Dir. of Computer Services	1	74,616	1	69,525	1	71,611	1	76,332	1	76,332
(10)			Director of Off-Campus Operations	2	74,563	2	57,288	2	59,007	2	76,278	2	76,278
(11)			Business Manager	1	72,884	1	42,230	1	43,497	1	74,560	1	74,560
(12)			Director of Physical Plant	1	70,347	1	41,971	1	43,230	1	71,965	1	71,965
(13)			Director of Admissions	1	69,321	1	34,479	1	35,513	1	70,915	1	70,915
(14)			Director of Child Care	1	42,957	1	42,528	1	43,804	1	43,945	1	43,945
(15)			Director of Development	1	42,957	0		1	34,588	1	43,945	1	43,945
(16)			Director of Student Services Center	1	42,957	0		1	32,675	1	43,945	1	43,945
			TOTAL	17		15		17		17		17	
TWELVE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS													
(40)			Division Chairperson	4	90,934	2	48,200	4	54,820	4	93,025	4	93,025
(41)			Librarian	1	82,557	1	57,523	1	59,249	1	84,455	1	84,455
(42)			Director of Adult Education	1	79,308	1	75,499	1	77,764	1	81,132	1	81,132
(43)			Instructor - Nursing/Resp. Therapy	3	74,826	2	51,300	2	52,500	3	76,547	3	76,547
(44)			Special Instructor / Trainer	3	52,446	2	47,615	1	49,043	3	53,652	3	53,652
			TOTAL	12		8		9		12		12	
NINE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS													
(45)			Faculty	45	69,264	34	54,291	35	47,800	45	70,857	45	70,857
(46)			Part-Time Faculty	70	34,859	49	10,800	70	10,800	70	35,661	70	35,661
			TOTAL	115		83		105		115		115	
			TOTAL OZC	144		106		131		144		144	

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FORM A  
HIGHER EDUCATION PERSONAL SERVICES RECOMMENDATIONS FOR THE 2010-11 FISCAL YEAR

T	CL	ITEM	POSITION	AUTHORIZED		PAID	BUDGETED	REQUESTED	AHECB
C	CODE	#	TITLE	#	2009-10	#	2008-09	#	2010-11
					ANNUAL SAL		ANNUAL SAL		RECOMMENDED
									2010-11
									ANNUAL SAL

**PHILLIPS COMMUNITY COLLEGE OF THE UNIVERSITY OF ARKANSAS**

**HELENA CAMPUS**

TWELVE MONTH EDUCATIONAL AND GENERAL  
ADMINISTRATIVE POSITIONS

(1)	Chancellor, PCCUA	1	129,457	1	155,000	1	155,000	1	132,434	1	132,434
(2)	Vice-Chancellor, Admin. Services	1	116,690	1	108,436	1	108,436	1	119,374	1	119,374
(3)	Vice-Chancellor, Instruction	1	103,905	1	87,151	1	87,151	1	106,295	1	106,295
(4)	Vice-Chancellor, Finance	1	97,437	1	85,850	1	85,850	1	99,678	1	99,678
(5)	Vice-Chancellor, Student Serv.	1	97,437	1	90,568	1	90,568	1	99,678	1	99,678
(6)	Dir. of Community Services	1	92,021	1	43,390	1	43,390	1	94,138	1	94,138
(7)	Director of Development	1	91,863	1	79,239	1	79,239	1	93,975	1	93,975
(8)	Dir. of Institutional Research	1	82,557	1	38,269	1	38,269	1	84,455	1	84,455
(9)	Counselor	3	79,307	3	67,678	3	67,678	3	81,131	3	81,131
(10)	Director of Financial Aid	1	75,884	1	59,094	1	59,094	1	77,630	1	77,630
(11)	Dir. of Computer Services	1	74,616	1	72,443	1	72,443	1	76,332	1	76,332
(12)	Director, Business/Ind. Training	1	73,873	1	57,752	1	57,752	1	75,572	1	75,572
(13)	Controller	1	72,884	1	52,850	1	52,850	1	74,560	1	74,560
(14)	Business Manager	1	72,884	1	28,929	1	28,929	1	74,560	1	74,560
(15)	Director of Disability Services	1	56,766	1	47,167	1	47,167	1	58,072	1	58,072
	TOTAL	17		17		17		17		17	

TWELVE MONTH EDUCATIONAL AND GENERAL  
ACADEMIC POSITIONS

(48)	Division Chairperson	9	90,934	9	78,720	9	78,720	9	93,025	9	93,025
(49)	Librarian	1	82,557	1	58,849	1	58,849	1	84,455	1	84,455
(50)	Asst. Librarian	1	51,415	1	30,930	1	30,930	1	52,597	1	52,597
	TOTAL	11		11		11		11		11	

NINE MONTH EDUCATIONAL AND GENERAL  
ACADEMIC POSITIONS

(51)	Faculty	45	69,264	44	69,163	45	69,264	45	70,857	45	70,857
(52)	Clinical Instructor	8	49,520	8	32,913	8	32,913	8	50,659	8	50,659
(53)	Part-Time Faculty	36	34,859	18	15,000	36	25,000	36	35,661	36	35,661
	TOTAL	89		70		89		89		89	

SUBTOTAL HELENA CAMPUS

117 98 117 117 117

**STUTTGART CAMPUS**

TWELVE MONTH EDUCATIONAL AND GENERAL  
ADMINISTRATIVE POSITIONS

(56)	Vice-Chancellor, Arkansas County	1	97,351	1	75,594	1	75,594	1	99,591	1	99,591
(57)	Counselor	2	79,307	2	53,952	2	53,952	2	81,131	2	81,131
(58)	Director of Development, AR County	1	70,566	1	49,185	1	49,185	1	72,189	1	72,189

PCCUA

**FORM A**  
**HIGHER EDUCATION PERSONAL SERVICES RECOMMENDATIONS FOR THE 2010-11 FISCAL YEAR**

T C	CL CODE	ITEM #	POSITION TITLE	AUTHORIZED 2009-10 # ANNUAL SAL	PAID 2008-09 # ANNUAL SAL	BUDGETED 2009-10 # ANNUAL SAL	REQUESTED 2010-11 # ANNUAL SAL	AHECB RECOMMENDED 2010-11 # ANNUAL SAL
			TOTAL	4	4	4	4	4
			TWELVE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS					
(72)			Division Chairperson	3	2	3	3	3
			TOTAL	3	2	3	3	3
			NINE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS					
(73)			Faculty	20	17	20	20	20
(74)			Part-Time Faculty	25	19	25	25	25
			TOTAL	45	36	45	45	45
			SUBTOTAL STUTTGART CAMPUS	52	42	52	52	52
			<b>DEWITT CAMPUS</b>					
			TWELVE MONTH EDUCATIONAL AND GENERAL ADMINISTRATIVE POSITIONS					
(75)			Vice Chancellor, AR County	1	1	1	1	1
(76)			Counselor	1	1	1	1	1
(77)			Director of Academic Computing	1	1	1	1	1
(78)			Director, Business/Ind. Training	1	1	1	1	1
			TOTAL	4	4	4	4	4
			TWELVE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS					
(92)			Division Chairperson	1	1	1	1	1
			TOTAL	1	1	1	1	1
			NINE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS					
(93)			Faculty	20	13	20	20	20
(94)			Part-Time Faculty	25	23	25	25	25
			TOTAL	45	36	45	45	45
			SUBTOTAL DEWITT CAMPUS	50	41	50	50	50
			TOTAL PCCUA	219	181	219	219	219

FORM A  
HIGHER EDUCATION PERSONAL SERVICES RECOMMENDATIONS FOR THE 2010-11 FISCAL YEAR

T	CL	ITEM	POSITION		AUTHORIZED		PAID		BUDGETED		REQUESTED		AHECB
C	CODE	#	TITLE	#	2009-10	#	2008-09	#	2009-10	#	2010-11	#	RECOMMENDED
					ANNUAL SAL		ANNUAL SAL		ANNUAL SAL		ANNUAL SAL		2010-11
													ANNUAL SAL
<b>PULASKI TECHNICAL COLLEGE</b>													
TWELVE MONTH EDUCATIONAL AND GENERAL ADMINISTRATIVE POSITIONS													
N	(1)		President, PTC	1	129,457	1	157,108	1	161,821	1	132,434	1	132,434
	(1.01)		Provost for Instruction and Student Services							1	115,000	0	0
	(1.02)		Executive Vice President									1	115,000
	(2)		Chief Academic Officer	1	103,905	1	81,363	1	83,804	1	106,295	1	106,295
	(3)		Chief Fiscal Officer	1	97,437	1	102,102	1	105,165	1	99,678	1	99,678
	(4)		Chief Student Officer	1	97,437	1	92,004	1	94,764	1	99,678	1	99,678
	(5)		Chief Development Officer	1	97,437	1	84,864	1	87,410	1	99,678	1	99,678
	(6)		Chief Information Officer	1	97,437	1	82,634	1	85,113	1	99,678	1	99,678
	(7)		Chief Planning & Assessment	1	97,437	1	92,004	1	94,764	1	99,678	1	99,678
	(8)		General Counsel	1	95,028	0	0	1	118,785	1	97,214	1	97,214
	(9)		Director of Counseling	1	82,557	1	51,000	1	52,530	1	84,455	1	84,455
	(10)		Director of Institutional Research	1	82,557	1	58,140	1	59,884	1	84,455	1	84,455
	(11)		Dir. of Administrative Services	1	81,370	1	69,564	1	71,651	1	83,242	1	83,242
	(12)		Director of Evening and Special Programs	1	80,748	0	0	1	0	1	82,605	1	82,605
	(13)		Counselor	6	79,307	4	42,377	6	43,648	6	81,131	6	81,131
	(14)		Coord. of Cont. Ed. & Bus. Outrch.	1	76,036	0	0	1	0	1	77,784	1	77,784
	(15)		Registrar	1	76,036	1	61,200	1	63,036	1	77,784	1	77,784
	(16)		Director of Public Relations and Marketing	1	76,036	1	59,160	1	60,935	1	77,784	1	77,784
	(17)		Dean of Enrollment Services	1	76,036	1	70,829	1	72,954	1	77,785	1	77,785
	(18)		Director of Financial Aid	1	75,884	1	59,299	1	61,078	1	77,630	1	77,630
	(19)		Dean of Students	1	75,560	1	53,040	1	54,631	1	77,298	1	77,298
	(20)		Director of Computer Services	1	74,616	1	53,040	1	54,631	1	76,332	1	76,332
	(21)		Dir. of Academic Computing	1	74,616	1	63,373	1	65,274	1	76,332	1	76,332
	(22)		Director of Distance Learning	1	74,563	1	55,080	1	56,732	1	76,278	1	76,278
	(23)		Director of Off-Campus Operations	2	74,563	1	34,680	2	35,720	2	76,278	2	76,278
	(24)		Controller	1	72,884	1	73,997	1	76,217	1	74,560	1	74,560
	(25)		Business Manager	1	72,884	0	0	1	60,094	1	74,560	1	74,560
	(26)		Director of Physical Plant	1	70,347	1	58,344	1	60,094	1	71,965	1	71,965
	(27)		Director of Police & Public Safety	1	70,347	1	55,000	1	56,650	1	71,965	1	71,965
	(28)		Director of Admissions	1	69,321	1	52,446	1	54,019	1	70,915	1	70,915
	(29)		Coordinator of Student Recruitment	1	69,264	1	39,270	1	40,448	1	70,857	1	70,857
	(30)		Director of Campus Center	1	67,047	0	45,890	1	47,267	1	68,589	1	68,589
	(31)		Associate Registrar	1	66,032	1	40,000	1	41,200	1	67,551	1	67,551
	(32)		Administrator of Grants and Contracts	1	65,755	0	0	1	57,000	1	67,268	1	67,268
	(33)		Coord. of Continuing Education	1	65,577	1	58,344	1	60,094	1	67,085	1	67,085
	(34)		Coordinator of Career Services	1	64,969	1	45,890	1	47,267	1	66,464	1	66,464
	(35)		Director of Student Activities	1	63,407	1	53,040	1	54,631	1	64,865	1	64,865
	(36)		Project/Program Manager	17	62,978	15	55,000	17	56,650	17	64,427	21	64,427
G	(36.01)		Project/Program Manager	3	62,978	1	60,000	3	61,800	3	64,427	0	0
	(37)		Director of Student Accounts	1	59,342	0	0	1	56,650	1	60,707	1	60,707
	(38)		Coordinator of Learning Assistance Center	1	58,103	1	58,701	1	60,462	1	59,440	1	59,440
	(39)		Coordinator of Disability Services	1	56,766	1	43,000	1	44,290	1	58,072	1	58,072

PTC

FORM A  
HIGHER EDUCATION PERSONAL SERVICES RECOMMENDATIONS FOR THE 2010-11 FISCAL YEAR

T C	CL CODE	ITEM #	POSITION TITLE	#	AUTHORIZED 2009-10 ANNUAL SAL	#	PAID 2008-09 ANNUAL SAL	#	BUDGETED 2009-10 ANNUAL SAL	#	REQUESTED 2010-11 ANNUAL SAL	#	AHECB RECOMMENDED 2010-11 ANNUAL SAL
N		(39.01)	Director of Procurement							1	55,000	0	0
		(40)	Academic Advisor	8	48,006	8	38,760	8	39,923	8	49,110	8	49,110
		(41)	Student Services Representative	4	48,006	0	0	4	39,923	4	49,110	4	49,110
			TOTAL	76		58		76		78		78	
			TWELVE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS										
		(81)	Division Chairperson	9	90,934	9	82,995	9	85,458	9	93,025	9	93,025
		(82)	Director of Library Services	1	82,557	1	70,829	1	72,954	1	84,455	1	84,455
		(83)	Instructor - Nursing/Resp. Therapy	6	74,826	6	79,038	6	81,409	6	76,547	6	76,547
		(84)	Special Instructor	7	69,264	6	67,200	7	69,216	7	70,857	7	70,857
		(85)	Assoc. Librarian	4	68,386	2	47,736	4	49,168	4	69,959	4	69,959
		(86)	Asst. Librarian	4	51,415	3	38,760	4	39,923	4	52,597	4	52,597
			TOTAL	31		27		31		31		31	
			NINE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS										
		(87)	Faculty	180	69,264	134	60,520	180	63,320	180	70,857	180	70,857
		(88)	Part-Time Faculty	500	34,859	375	33,844	500	34,859	500	35,661	500	35,661
			TOTAL	680		509		680		680		680	
			TOTAL PTC	787		594		787		789		789	

FORM A  
HIGHER EDUCATION PERSONAL SERVICES RECOMMENDATIONS FOR THE 2010-11 FISCAL YEAR

T C	CL CODE	ITEM #	POSITION TITLE	#	AUTHORIZED 2009-10 ANNUAL SAL	#	PAID 2008-09 ANNUAL SAL	#	BUDGETED 2009-10 ANNUAL SAL	#	REQUESTED 2010-11 ANNUAL SAL	#	AHECB RECOMMENDED 2010-11 ANNUAL SAL
<b>RICH MOUNTAIN COMMUNITY COLLEGE</b>													
TWELVE MONTH EDUCATIONAL AND GENERAL ADMINISTRATIVE POSITIONS													
(1)			President, RMCC	1	129,457	1	135,536	1	138,247	1	132,434	1	132,434
(2)			Chief Academic Officer	1	103,905	1	92,473	1	94,322	1	106,295	1	106,295
(3)			Chief Fiscal Officer	1	97,437	1	86,700	1	88,434	1	99,678	1	99,678
(4)			Chief Student Life Officer	1	97,437	1	75,480	1	76,990	1	99,678	1	99,678
(5)			Chief Development Officer	1	97,437	1	37,230	1	37,975	1	99,678	1	99,678
(6)			Director of Institutional Research	1	82,557	1	43,722	1	44,596	1	84,455	1	84,455
(7)			Director of Human Resources / Services	1	82,557	1	54,101	1	55,183	1	84,455	1	84,455
(8)			Information Systems Manager	1	80,231	1	74,593	1	76,085	1	82,076	1	82,076
(9)			Counselor	2	79,307	0	0	0	0	2	81,131	2	81,131
(10)			Coord. of Cont. Ed. & Bus. Outreach	1	76,036	1	31,720	1	43,697	1	77,784	1	77,784
(11)			Dir. Of Public Relations & Marketing	1	76,036	1	47,522	1	48,472	1	77,784	1	77,784
(12)			Director of Financial Aid	1	75,884	1	38,510	1	39,280	1	77,630	1	77,630
(13)			Business Manager	1	72,884	1	40,724	1	41,538	1	74,560	1	74,560
(14)			Director of Physical Plant	1	70,347	1	34,292	1	34,978	1	71,965	1	71,965
(15)			Director of Admissions	1	69,321	1	38,520	1	39,290	1	70,915	1	70,915
(16)			Project/Program Manager	1	62,978	1	28,438	1	30,007	1	64,427	1	64,427
(17)			Project Coordinator	1	59,486	1	40,000	1	40,800	1	60,854	1	60,854
			TOTAL	18		16		16		18		18	
TWELVE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS													
(31)			Division Chairperson	4	90,934	4	57,044	4	58,185	4	93,025	4	93,025
(32)			Librarian	1	82,557	1	77,576	1	79,128	1	84,455	1	84,455
(33)			Director of Adult Education	1	79,308	0	0	0	0	1	81,132	1	81,132
			TOTAL	6		5		5		6		6	
NINE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS													
(34)			Faculty	23	69,264	18	62,173	18	62,173	23	70,857	23	70,857
(35)			Part-Time Faculty	63	34,859	63	15,510	63	15,820	63	35,661	63	35,661
			TOTAL	86		81		81		86		86	
			TOTAL RMCC	110		102		102		110		110	

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**FORM A**  
**HIGHER EDUCATION PERSONAL SERVICES RECOMMENDATIONS FOR THE 2010-11 FISCAL YEAR**

T	CL	ITEM	POSITION		AUTHORIZED		PAID		BUDGETED		REQUESTED		AHECB
C	CODE	#	TITLE	#	2009-10	#	2008-09	#	2009-10	#	2010-11	#	RECOMMENDED
					ANNUAL SAL		ANNUAL SAL		ANNUAL SAL		ANNUAL SAL		2010-11
													ANNUAL SAL
<b>SOUTH ARKANSAS COMMUNITY COLLEGE</b>													
TWELVE MONTH EDUCATIONAL AND GENERAL ADMINISTRATIVE POSITIONS													
	(1)		President, SACC	1	129,457	1	146,958	1	149,897	1	132,434	1	132,434
	(2)		Vice-President for Administrative Services	1	103,905	1	102,386	1	104,434	1	106,295	1	106,295
	(3)		Vice-President for Academic and Student Affairs	1	103,905	1	104,030	1	106,111	1	106,295	1	106,295
	(4)		Vice-President for Occupational & Technical Educ	1	97,437	1	93,379	1	95,247	1	99,678	1	99,678
	(5)		Chief Information Officer	1	97,437	1	73,862	1	75,339	1	99,678	1	99,678
	(6)		Dir. of Comm. Service & Cont. Ed.	1	92,021	1	51,692	1	52,726	1	94,138	1	94,138
	(7)		Dir. of Occup. & Technical Educ.	1	92,021	0	0	0	0	1	94,138	1	94,138
	(8)		Director of Institutional Research	1	82,557	1	68,289	1	62,000	1	84,455	1	84,455
	(9)		Director of Human Resources / Services	1	82,557	1	47,265	1	48,210	1	84,455	1	84,455
	(10)		Director of Administrative Services	1	81,370	1	73,271	1	74,736	1	83,242	1	83,242
	(11)		Dir. of Workforce Development	1	80,748	1	21,233	1	28,560	1	82,605	1	82,605
	(12)		Counselor	5	79,307	4	46,350	4	47,277	5	81,131	5	81,131
	(13)		Registrar	1	76,036	1	62,293	1	63,539	1	77,784	1	77,784
	(14)		Dir. of Public Relations/Marketing	1	76,036	1	40,000	1	40,800	1	77,784	1	77,784
	(15)		Marketing/ Event Planner	1	76,036	0	0	0	0	1	77,785	1	77,785
	(16)		Director of Student Aid	1	75,884	1	47,657	1	48,610	1	77,630	1	77,630
	(17)		Director of Computer Services	1	74,616	1	38,257	1	38,681	1	76,332	1	76,332
	(18)		Director Admin Computer Services	1	74,616	1	46,178	1	47,102	1	76,332	1	76,332
	(19)		Controller	1	72,884	1	53,538	1	54,609	1	74,560	1	74,560
	(20)		Director of Development	1	70,566	1	65,057	1	66,368	1	72,189	1	72,189
	(21)		Dir Systems Programming/Dbase Svcs	1	69,513	1	42,618	1	43,470	1	71,111	1	71,111
	(22)		Assessment and Planning Coordinator	1	69,513	1	24,205	0	0	1	71,112	1	71,112
	(23)		Assistant to the President	1	64,969	0	0	0	0	1	66,464	1	66,464
	(24)		Project/Program Manager	2	62,978	2	40,973	2	41,792	2	64,427	2	64,427
	(25)		WorkForce Develop Specialist	1	57,878	1	24,792	1	25,288	1	59,209	1	59,209
			TOTAL	30		26		25		30		30	
TWELVE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS													
	(56)		Division Chairpersons	3	90,934	2	72,491	2	73,941	3	93,025	3	93,025
	(57)		Librarian	2	82,557	1	56,681	1	57,815	2	84,455	2	84,455
	(58)		Director of Allied Health	3	79,978	3	78,146	3	79,709	3	81,818	3	81,818
	(59)		Director of Adult Education	1	79,308	1	59,128	1	60,311	1	81,132	1	81,132
A	(60)		Faculty	20	69,264	20	58,367	20	59,534	28	70,857	28	70,857
			TOTAL	29		27		27		37		37	
NINE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS													
D	(61)		Faculty	75	69,264	43	64,486	54	65,776	67	70,857	67	70,857
	(62)		Part-Time Faculty	133	34,859	96		133		133	35,661	133	35,661
			TOTAL	208		139		187		200		200	

**SACC**

FORM A  
HIGHER EDUCATION PERSONAL SERVICES RECOMMENDATIONS FOR THE 2010-11 FISCAL YEAR

T C	CL CODE	ITEM #	POSITION TITLE	#	AUTHORIZED 2009-10 ANNUAL SAL	#	PAID 2008-09 ANNUAL SAL	#	BUDGETED 2009-10 ANNUAL SAL	#	REQUESTED 2010-11 ANNUAL SAL	#	AHECB RECOMMENDED 2010-11 ANNUAL SAL
			TWELVE MONTH AUXILIARY ENTERPRISES										
			NON-CLASSIFIED POSITIONS										
	(63)		Director of Food Service	<u>1</u>	65,709	<u>0</u>	0	<u>0</u>	0	<u>1</u>	67,220	<u>1</u>	67,220
			TOTAL	<u>1</u>		<u>0</u>		<u>0</u>		<u>1</u>		<u>1</u>	
			TOTAL SACC	<u>268</u>		<u>192</u>		<u>239</u>		<u>268</u>		<u>268</u>	

SACC

FORM A  
HIGHER EDUCATION PERSONAL SERVICES RECOMMENDATIONS FOR THE 2010-11 FISCAL YEAR

T C	CL CODE	ITEM #	POSITION TITLE	#	AUTHORIZED 2009-10 ANNUAL SAL	#	PAID 2008-09 ANNUAL SAL	#	BUDGETED 2009-10 ANNUAL SAL	#	REQUESTED 2010-11 ANNUAL SAL	#	AHECB RECOMMENDED 2010-11 ANNUAL SAL
<b>SOUTHEAST ARKANSAS COLLEGE</b>													
TWELVE MONTH EDUCATIONAL AND GENERAL ADMINISTRATIVE POSITIONS													
(1)			President, SEAC	1	129,457	1	152,796	1	158,748	1	132,434	1	132,434
(2)			Chief Academic Officer	1	103,905	1	89,287	1	91,703	1	106,295	1	106,295
(3)			Chief Fiscal Officer	1	97,437	1	84,084	0		1	99,678	1	99,678
(4)			Chief Student Officer	1	97,437	1	86,396	1	65,000	1	99,678	1	99,678
(5)			Dir of Institutional Research	1	82,557	1	62,851	0		1	84,455	1	84,455
(6)			Director of Workforce Development	1	80,748	1	54,982	1	56,082	1	82,605	1	82,605
(7)			Counselor	2	79,307	1	53,359	1	54,426	2	81,131	2	81,131
(8)			Registrar	1	76,036	0		0		1	77,784	1	77,784
(9)			Director of Financial Aid	1	75,884	1	51,342	1	52,369	1	77,630	1	77,630
(10)			Dir. of Planning & Assessment	1	75,209	1	83,030	1	84,691	1	76,938	1	76,938
(11)			Executive Asst./Quality Mgmt. Coord.	1	74,879	1	58,608	1	59,780	1	76,601	1	76,601
(12)			Director of Computer Services	1	74,616	1	44,752	1	50,752	1	76,332	1	76,332
(13)			Coordinator of Administrative Computing	1	74,616	1	50,902	0		1	76,332	1	76,332
(14)			Controller	1	72,884	1	59,566	1	72,757	1	74,560	1	74,560
(15)			Business Manager	1	72,884	0		1	39,500	1	74,560	1	74,560
(16)			Director of Physical Plant	1	70,347	1	33,293	1	43,293	1	71,965	1	71,965
(17)			Director of Admissions & Enrollmt Mg	1	69,321	1	46,431	1	47,360	1	70,915	1	70,915
(18)			Coordinator of Grants and Special Programs	1	65,755	0				1	67,268	1	67,268
			TOTAL	19		15		13		19		19	
TWELVE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS													
(48)			Division Chairperson/Dean	4	90,934	3	64,525	3	65,816	4	93,025	4	93,025
(49)			Librarian	1	82,557	1	56,344	1	57,471	1	84,455	1	84,455
(50)			Director of Adult Education	1	79,308	1	27,064	0		1	81,132	1	81,132
(51)			Instructor/Coord. Nurs & Allied Hlth	1	74,826	0		0		1	76,547	1	76,547
(52)			Special Instructor	10	69,264	8	58,797	7	59,973	10	70,857	10	70,857
(53)			Assistant Librarian	1	51,415	0		1	32,000	1	52,597	1	52,597
			TOTAL	18		13		12		18		18	
NINE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS													
(54)			Faculty	72	69,264	43	50,700	43	51,500	72	70,857	72	70,857
(55)			Part-Time Faculty	200	34,859	81	15,000	81	15,000	200	35,661	200	35,661
			TOTAL	272		124		124		272		272	
			TOTAL SEAC	309		152		149		309		309	

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FORM A  
HIGHER EDUCATION PERSONAL SERVICES RECOMMENDATIONS FOR THE 2010-11 FISCAL YEAR

T C	CL CODE	ITEM #	POSITION TITLE	#	AUTHORIZED 2009-10 ANNUAL SAL	#	PAID 2008-09 ANNUAL SAL	#	BUDGETED 2009-10 ANNUAL SAL	#	REQUESTED 2010-11 ANNUAL SAL	#	AHECB RECOMMENDED 2010-11 ANNUAL SAL
<b>SOUTHERN ARKANSAS UNIVERSITY TECH</b>													
TWELVE MONTH EDUCATIONAL AND GENERAL ADMINISTRATIVE POSITIONS													
(1)			Chancellor, SAU-Tech	1	129,457	1	140,668	1	143,481	1	132,434	1	132,434
(2)			Vice-Chan. for Instruction	1	103,905	1	99,454	1	101,443	1	106,295	1	106,295
(3)			Vice-Chan. for Finance	1	97,437	1	89,596	1	91,388	1	99,678	1	99,678
(4)			Vice-Chan. for Student Services	1	97,437	1	90,036	1	91,837	1	99,678	1	99,678
(5)			Vice-Chan. for Dev. & Ext. Ed.	1	97,437	1	73,075	1	74,537	1	99,678	1	99,678
(6)			Vice-Chan. for Information Technology	1	97,437	1	72,838	1	74,294	1	99,678	1	99,678
(7)			General Council	1	97,437	0	0	1	50,000	1	99,678	1	99,678
(8)			Chief Planning & Assessment Officer	1	97,437	1	70,347	1	71,754	1	99,678	1	99,678
(9)			Director of Institutional Research	1	82,557	1	40,000	1	40,800	1	84,455	1	84,455
(10)			Counselor	2	79,307	2	65,860	2	67,176	2	81,131	2	81,131
(11)			Registrar	1	76,036	1	50,365	1	51,372	1	77,784	1	77,784
(12)			Director of Student Financial Aid	1	75,884	1	52,943	1	54,002	1	77,630	1	77,630
(13)			Director of Computer Services	1	74,616	1	64,896	1	66,194	1	76,332	1	76,332
(14)			Controller	1	72,884	1	55,000	1	56,100	1	74,560	1	74,560
(15)			Director of Development	1	70,566	1	48,696	0	0	1	72,189	1	72,189
(16)			Director of Continuing Ed/Business Outreach	1	70,566	1	61,680	1	62,914	1	72,189	1	72,189
(17)			Director of Physical Plant	1	70,347	1	64,089	1	65,371	1	71,965	1	71,965
(18)			Director of Admissions	1	69,321	0	0	1	35,000	1	70,915	1	70,915
(19)			Director of Special Programs	3	69,263	3	64,521	3	65,811	3	70,856	3	70,856
(20)			Assistant to the Chancellor	1	64,969	1	35,000	1	35,700	1	66,464	1	66,464
(21)			Dir. of Student Activities/Org.	1	63,407	1	49,370	1	50,358	1	64,865	1	64,865
(22)			Communications Coordinator	1	63,407	1	0	1	51,670	1	64,865	1	64,865
			TOTAL	25		23		24		25		25	
TWELVE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS													
(52)			Division Chairperson	2	90,934	2	64,784	2	66,080	2	93,025	2	93,025
(53)			Librarian	1	82,557	1	62,153	1	63,396	1	84,455	1	84,455
			TOTAL	3		3		3		3		3	
NINE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS													
(54)			Faculty	43	69,264	28	56,705	29	57,839	43	70,857	43	70,857
(55)			Part-Time Faculty	75	34,859	75	33,844	75	34,859	75	35,661	75	35,661
			TOTAL	118		103		104		118		118	
CAREER ACADEMY TWELVE MONTH EDUCATIONAL AND GENERAL ADMINISTRATIVE POSITIONS													
(56)			Director, SAUT Career Academy	1	69,263	1	73,973	1	75,452	1	70,856	1	70,856
(57)			Academic Counselor	1	58,678	0	0	0	0	1	60,028	1	60,028
			TOTAL	2		1		1		2		2	

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**FORM A**  
**HIGHER EDUCATION PERSONAL SERVICES RECOMMENDATIONS FOR THE 2010-11 FISCAL YEAR**

T C	CL CODE	ITEM #	POSITION TITLE	#	AUTHORIZED 2009-10 ANNUAL SAL	#	PAID 2008-09 ANNUAL SAL	#	BUDGETED 2009-10 ANNUAL SAL	#	REQUESTED 2010-11 ANNUAL SAL	#	AHECB RECOMMENDED 2010-11 ANNUAL SAL
			<b>CAREER ACADEMY</b>										
			<b>TWELVE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS</b>										
(58)			Director of Adult Education	1	79,308	1	62,000	1	63,240	1	81,132	1	81,132
(59)			Faculty	13	69,264	13	46,410	13	44,827	13	70,857	13	70,857
			<b>TOTAL</b>	<u>14</u>		<u>14</u>		<u>14</u>		<u>14</u>		<u>14</u>	
			<b>SUBTOTAL SAUT (Formula)</b>	<u>162</u>		<u>144</u>		<u>146</u>		<u>162</u>		<u>162</u>	
			<b>FIRE TRAINING ACADEMY</b>										
			<b>TWELVE MONTH EDUCATIONAL AND GENERAL ADMINISTRATIVE POSITIONS</b>										
(63)			Director	1	85,070	1	74,489	1	75,979	1	87,026	1	87,026
(64)			Deputy Director	1	67,289	1	57,259	1	58,404	1	68,837	1	68,837
			<b>TOTAL</b>	<u>2</u>		<u>2</u>		<u>2</u>		<u>2</u>		<u>2</u>	
			<b>TWELVE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS</b>										
(71)			Asst. Dir. for Training	1	71,186	1	52,530	1	53,581	1	72,824	1	72,824
(72)			Faculty	23	69,264	10	47,024	9	47,964	23	70,857	23	70,857
(73)			Satellite Center Coordinator	1	63,525	0	0	0	0	1	64,986	1	64,986
(74)			Part-Time Faculty	25	34,859	25	33,844	25	33,844	25	35,661	25	35,661
			<b>TOTAL</b>	<u>50</u>		<u>36</u>		<u>35</u>		<u>50</u>		<u>50</u>	
			<b>SUBTOTAL FTA</b>	<u>52</u>		<u>38</u>		<u>37</u>		<u>52</u>		<u>52</u>	
			<b>ENVIRONMENTAL CONTROL CENTER</b>										
			<b>TWELVE MONTH EDUCATIONAL AND GENERAL ADMINISTRATIVE POSITIONS</b>										
(75)			Director	1	74,666	1	69,865	1	71,262	1	76,383	1	76,383
(76)			Assistant Director for Training	1	71,186	0	0	1	59,303	1	72,823	1	72,823
			<b>TOTAL</b>	<u>2</u>		<u>1</u>		<u>2</u>		<u>2</u>		<u>2</u>	
			<b>TWELVE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS</b>										
(81)			Faculty	7	69,264	4	58,140	3	46,818	7	70,857	7	70,857
(82)			Part-Time Faculty	12	34,859	12	33,844	12	34,859	12	35,661	12	35,661
			<b>TOTAL</b>	<u>19</u>		<u>16</u>		<u>15</u>		<u>19</u>		<u>19</u>	
			<b>SUBTOTAL ECC</b>	<u>21</u>		<u>17</u>		<u>17</u>		<u>21</u>		<u>21</u>	
			<b>ENVIRONMENTAL CONTROL CENTER STATEWIDE SOLID WASTE PROGRAM</b>										

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FORM A  
HIGHER EDUCATION PERSONAL SERVICES RECOMMENDATIONS FOR THE 2010-11 FISCAL YEAR

T C	CL CODE	ITEM #	POSITION TITLE	AUTHORIZED 2009-10 # ANNUAL SAL	PAID 2008-09 # ANNUAL SAL	BUDGETED 2009-10 # ANNUAL SAL	REQUESTED 2010-11 # ANNUAL SAL	AHECB RECOMMENDED 2010-11 # ANNUAL SAL
			PURSUANT TO ACT 1850 OF 2005 TWELVE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITION					
	(83)		Stwd. Solid Waste Trng. Inst. Coord.	<u>1</u>	<u>0</u>	<u>0</u>	<u>1</u>	<u>1</u>
			TOTAL	<u>1</u>	<u>0</u>	<u>0</u>	<u>1</u>	<u>1</u>
			TOTAL SAUT	<u>236</u>	<u>199</u>	<u>200</u>	<u>236</u>	<u>236</u>

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**FORM A**  
**HIGHER EDUCATION PERSONAL SERVICES RECOMMENDATIONS FOR THE 2010-11 FISCAL YEAR**

T C	CL CODE	ITEM #	POSITION TITLE	#	AUTHORIZED 2009-10 ANNUAL SAL	#	PAID 2008-09 ANNUAL SAL	#	BUDGETED 2009-10 ANNUAL SAL	#	REQUESTED 2010-11 ANNUAL SAL	#	AHECB RECOMMENDED 2010-11 ANNUAL SAL
<b>UNIVERSITY OF ARKANSAS COMMUNITY COLLEGE AT BATESVILLE</b>													
TWELVE MONTH EDUCATIONAL AND GENERAL ADMINISTRATIVE POSITIONS													
(1)			Chancellor, UACCB	1	129,457	1	155,000	1	155,000	1	132,434	1	132,434
(2)			Vice Chancellor for Academic Affairs	1	103,905	1	91,800	1	91,800	1	106,295	1	106,295
(3)			Vice Chancellor for Finance & Admin	1	97,437	1	76,083	1	83,000	1	99,678	1	99,678
(4)			Vice Chancellor for Student Services	1	97,437	1	80,850	1	80,850	1	99,678	1	99,678
(5)			Director of Workforce Development	1	80,748	1	56,560	1	56,560	1	82,605	1	82,605
(6)			Counselor	1	79,307	1	35,000	1	40,000	1	81,131	1	81,131
(7)			Registrar	1	76,036	1	42,840	1	42,840	1	77,784	1	77,784
(8)			Director of Financial Aid	1	75,884	1	45,000	1	45,000	1	77,630	1	77,630
(9)			Dir. Planning & Assessment	1	75,209	1	65,502	1	65,502	1	76,938	1	76,938
(10)			Director of Computer Services	1	74,616	1	58,140	1	58,140	1	76,332	1	76,332
(11)			Coordinator of Academic Computing	1	74,616	1	42,500	1	42,500	1	76,332	1	76,332
(12)			Coordinator of Administrative Computing	1	74,616	1	44,151	1	44,151	1	76,332	1	76,332
(13)			Controller	1	72,884	1	56,100	1	56,100	1	74,560	1	74,560
(14)			Director of Development	1	70,566	1	37,506	1	37,506	1	72,189	1	72,189
(15)			Director of Physical Plant	1	70,347	1	48,960	1	48,960	1	71,965	1	71,965
(16)			Director of Admissions	1	69,321	1	45,900	1	45,900	1	70,915	1	70,915
(17)			Director of Special Programs	1	69,263	1	45,900	1	45,900	1	70,856	1	70,856
(18)			Coordinator of Career Services	1	64,969	1	40,760	1	40,760	1	66,464	1	66,464
(19)			Director of Student Activities/Organizations	1	63,407	1	35,700	1	35,700	1	64,865	1	64,865
(20)			Director of Institutional Research	1	63,036	1	52,020	1	52,020	1	64,486	1	64,486
(21)			Project/Program Manager	6	62,978	3	37,506	3	37,506	6	64,427	6	64,427
(22)			Project Coordinator	1	59,486	1	38,046	1	38,046	1	60,854	1	60,854
			<b>TOTAL</b>	<b>27</b>		<b>24</b>		<b>24</b>		<b>27</b>		<b>27</b>	
TWELVE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS													
(49)			Division Chairperson	6	90,934	4	65,401	4	65,401	6	93,025	6	93,025
(50)			Librarian	1	82,557	1	49,504	1	49,504	1	84,455	1	84,455
(51)			Director of Adult Education	1	79,308	1	49,088	1	49,088	1	81,132	1	81,132
(52)			Instructor - Nursing & Allied Health	12	74,826	10	55,918	10	55,918	12	76,547	12	76,547
(53)			Special Instructor / Trainer	8	52,446	4	38,607	4	38,607	8	53,652	8	53,652
(54)			Lab Supervisor	1	43,164	0		1	43,164	1	44,157	1	44,157
			<b>TOTAL</b>	<b>29</b>		<b>20</b>		<b>21</b>		<b>29</b>		<b>29</b>	
NINE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS													
(55)			Faculty	48	69,264	30	52,216	34	52,216	48	70,857	48	70,857
(56)			Part-Time Faculty	118	34,859	58	17,500	58	17,500	118	35,661	118	35,661
			<b>TOTAL</b>	<b>166</b>		<b>88</b>		<b>92</b>		<b>166</b>		<b>166</b>	
			<b>TOTAL UACCB</b>	<b>222</b>		<b>132</b>		<b>137</b>		<b>222</b>		<b>222</b>	

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**FORM A**  
**HIGHER EDUCATION PERSONAL SERVICES RECOMMENDATIONS FOR THE 2010-11 FISCAL YEAR**

T C	CL CODE	ITEM #	POSITION TITLE	AUTHORIZED 2009-10 # ANNUAL SAL	PAID 2008-09 # ANNUAL SAL	BUDGETED 2009-10 # ANNUAL SAL	REQUESTED 2010-11 # ANNUAL SAL	AHECB RECOMMENDED 2010-11 # ANNUAL SAL
<b>UNIVERSITY OF ARKANSAS COMMUNITY COLLEGE AT HOPE</b>								
TWELVE MONTH EDUCATIONAL AND GENERAL ADMINISTRATIVE POSITIONS								
(1)			Chanc., UACCH	1 129,457	1 155,000	1 155,000	1 132,434	1 132,434
(2)			Vice-Chanc. for Academic Affairs	1 103,905	1 94,350	1 94,350	1 106,295	1 106,295
(3)			Vice-Chanc. for Admin. Services	1 103,905	1 98,940	1 98,940	1 106,295	1 106,295
(4)			Vice Chanc. for Student Services	1 97,437	1 94,260	1 94,260	1 99,678	1 99,678
(5)			Counselor	4 79,307	4 47,942	4 47,942	4 81,131	4 81,131
(6)			Coord. Cont Ed & Bus Outrch.	1 76,036	0	0	1 77,784	1 77,784
(7)			Dir. of Public Relations/Marketing	1 76,036	1 55,000	1 55,000	1 77,784	1 77,784
(8)			Registrar	1 76,036	1 32,640	1 32,640	1 77,784	1 77,784
(9)			Director of Financial Aid	1 75,884	1 40,800	1 40,800	1 77,630	1 77,630
(10)			Dir. of Planning & Assessment	1 75,209	1 60,200	1 60,200	1 76,938	1 76,938
(11)			Dir of Computer Services	1 74,616	1 68,914	1 68,914	1 76,332	1 76,332
(12)			Dir Business & Ind Training	1 73,873	1 45,904	1 45,904	1 75,572	1 75,572
(13)			Business Manager	1 72,884	1 58,064	1 58,064	1 74,560	1 74,560
(14)			Director of Development	1 70,566	1 50,000	1 50,000	1 72,189	1 72,189
(15)			Director of Physical Plant	1 70,347	0	0	1 71,965	1 71,965
(16)			Dir. of Admissions	1 69,321	1 59,741	1 59,741	1 70,915	1 70,915
(17)			Dir. Of Administrative Support Services	1 50,674	1 31,212	1 31,212	1 51,839	1 51,839
			TOTAL	20	18	18	20	20
TWELVE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS								
(35)			Librarian	1 82,557	1 48,932	1 48,932	1 84,455	1 84,455
(36)			Instructor - Nursing/Resp. Therapy	8 74,826	5 64,172	5 64,172	8 76,547	8 76,547
			TOTAL	9	6	6	9	9
NINE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS								
(37)			Faculty	67 69,264	36 65,821	36 65,821	67 70,857	67 70,857
(38)			Part-Time Faculty	55 34,859	39 9,600	45 9,600	55 35,661	55 35,661
			TOTAL	122	75	81	122	122
TWELVE MONTH AUXILIARY ENTERPRISES NON-CLASSIFIED POSITIONS								
(39)			Director of Food Service	1 65,709	0	0	1 67,220	1 67,220
			TOTAL	1	0	0	1	1
			TOTAL UACCH	152	99	105	152	152

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**FORM A**  
**HIGHER EDUCATION PERSONAL SERVICES RECOMMENDATIONS FOR THE 2010-11 FISCAL YEAR**

T C	CL CODE	ITEM #	POSITION TITLE	#	AUTHORIZED 2009-10 ANNUAL SAL	#	PAID 2008-09 ANNUAL SAL	#	BUDGETED 2009-10 ANNUAL SAL	#	REQUESTED 2010-11 ANNUAL SAL	#	AHECB RECOMMENDED 2010-11 ANNUAL SAL
<b>UNIVERSITY OF ARKANSAS COMMUNITY COLLEGE AT MORRILTON</b>													
TWELVE MONTH EDUCATIONAL AND GENERAL ADMINISTRATIVE POSITIONS													
N	(1)		Chancellor, UACCM	1	129,457	1	155,000	1	158,900	1	132,434	1	132,434
	(2)		Vice Chancellor for Instruction	1	103,905	1	86,000	1	91,200	1	106,295	1	106,295
	(3)		Vice Chancellor for Finance	1	97,437	1	98,000	1	100,450	1	99,678	1	99,678
	(4)		Vice Chancellor for Student Services	1	97,437	1	83,000	1	85,100	1	99,678	1	99,678
	(4.01)		Chief Planning & Development Officer							1	86,154	1	97,437
	(5)		Director of Human Resources/Services	1	83,536	0	0	0	0	1	85,457	1	85,457
	(6)		Director of Institutional Research	1	82,557	0	0	0	0	1	84,455	1	84,455
	(7)		Director of Evening College	1	80,748	0	0	1	45,000	1	82,605	1	82,605
	(8)		Counselor	2	79,307	2	39,500	2	41,100	2	81,131	2	81,131
	(9)		Registrar	1	76,036	1	56,300	1	57,700	1	77,784	1	77,784
	(10)		Director of Financial Aid	1	75,884	1	51,000	1	52,300	1	77,630	1	77,630
	(11)		Director of Computer Services	1	74,616	1	65,000	1	72,000	1	76,332	1	76,332
	(12)		Coordinator of Academic Computing	1	74,616	1	46,500	1	47,650	1	76,332	1	76,332
	(13)		Coordinator of Administrative Computing	1	74,616	1	47,050	1	48,225	1	76,332	1	76,332
	(14)		Director of Distance Learning	1	74,563	0	0	0	0	1	76,278	1	76,278
	(15)		Development Officer	1	70,566	1	34,000	1	34,850	1	72,189	1	72,189
	(16)		Director of Physical Plant	1	70,347	1	52,000	1	55,100	1	71,965	1	71,965
	(17)		Director of Admissions	1	69,321	1	49,600	1	50,850	1	70,915	1	70,915
	(18)		Coordinator of Student Recruitment	1	69,264	1	36,000	1	36,900	1	70,857	1	70,857
	(19)		Controller	1	67,953	1	54,200	1	60,000	1	69,516	1	69,516
	(20)		Coordinator of Community Outreach	1	65,384	1	30,900	1	32,400	1	66,888	1	66,888
	(21)		Coordinator of Career Services	1	64,969	0	0	0	0	1	66,464	1	66,464
	(22)		Director of Public Relations/Marketing	1	64,375	1	54,500	1	57,800	1	65,856	1	65,856
	(23)		Director of Student Activities/Organizations	1	64,375	0	0	1	35,000	1	65,856	1	65,856
	(24)		Assessment Coordinator	1	54,018	1	32,860	1	33,700	1	55,261	1	55,261
TOTAL				25		19		21		26		26	
TWELVE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS													
	(51)		Division Chairperson	4	90,934	3	69,500	3	69,700	4	93,025	4	93,025
	(52)		Librarian	1	82,557	1	56,650	1	58,100	1	84,455	1	84,455
	(53)		Assistant Librarian	1	51,415	0	0	0	0	1	52,597	1	52,597
	(54)		Lab Supervisor	4	43,164	3	33,060	2	33,900	4	44,157	4	44,157
TOTAL				10		7		6		10		10	
NINE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS													
	(55)		Faculty	75	69,264	59	64,200	60	65,200	75	70,857	75	70,857
	(56)		Part-Time Faculty	85	34,859	40	7,800	45	8,000	85	35,661	85	35,661
TOTAL				160		99		105		160		160	

FORM A  
HIGHER EDUCATION PERSONAL SERVICES RECOMMENDATIONS FOR THE 2010-11 FISCAL YEAR

T C	CL CODE	ITEM #	POSITION TITLE	AUTHORIZED 2009-10 # ANNUAL SAL	PAID 2008-09 # ANNUAL SAL	BUDGETED 2009-10 # ANNUAL SAL	REQUESTED 2010-11 # ANNUAL SAL	AHECB RECOMMENDED 2010-11 # ANNUAL SAL
			TWELVE MONTH AUXILIARY ENTERPRISES					
	(57)		Director of Food Services	1 65,709	1 34,000	1 34,850	1 67,220	1 67,220
	(58)		Campus Store Manager	1 65,240	1 28,000	1 29,000	1 66,741	1 66,741
			TOTAL	2	2	2	2	2
			TOTAL UACCM	197	127	134	198	198

UACCM