

Arkansas Higher Education Comprehensive Annual Report



Miscellaneous
Legislative
Reports by
Institutional
Finance

Arkansas Department of Higher Education

423 Main Street, Little Rock, Arkansas 72201

December 2012

2012-13 Tuition & Fee Increases

SCHEDULE 18-1
2012-13 Annualized Tuition and Fees for Public Four-year Institutions

Compiled: 5/14/2012

Inst	Type of Fee	2011-12	2012-13							% Inc
		Annualized Fall 2011 Tuition & Fees	Annualized Fall 2012			Total Aux Fees	Total E&G Fees	Annualized Fall 2012 Tuition & Fees	Tuition Cap	
ASUJ	In-State U/G	\$6,934	\$5,430	\$181	\$1,750.00	\$870	\$880	\$7,180	N	4%
	Out-of State U/G (existing)	\$15,484	\$14,160	\$472	\$1,750.00	\$870	\$880	\$15,910	N	3%
	Out-of State U/G (new)	\$12,238	\$10,860	\$362	\$1,750.00	\$870	\$880	\$12,610	N	3%
	In-State Grad	\$6,709	\$5,520	\$230	\$1,414.00	\$708	\$706	\$6,934	N	3%
	Out-of-State Grad (existing)	\$15,070	\$14,064	\$586	\$1,414.00	\$708	\$706	\$15,478	N	3%
	Out-of State Grad (new)	\$12,101	\$11,040	\$460	\$1,414.00	\$708	\$706	\$12,454	N	3%
ATU	In-State U/G	\$6,258	\$5,610	\$187	\$918.00	\$30	\$888	\$6,528	N	4%
	In-State U/G (Ozark Campus)	\$2,790	\$2,520	\$84	\$660.00	\$0	\$660	\$3,180	N	14%
	Out-of State U/G	\$11,658	\$11,220	\$374	\$918.00	\$30	\$888	\$12,138	N	4%
	In-State Grad	\$5,718	\$5,160	\$215	\$798.00	\$24	\$774	\$5,958	N	4%
	Out-of State Grad	\$10,686	\$10,320	\$430	\$798.00	\$24	\$774	\$11,118	N	4%
HSU ³	In-State U/G	\$6,714	\$5,880	\$196	\$1,103.50	\$556	\$548	\$6,984	N	4%
	Out-of State U/G	\$12,324	\$11,760	\$392	\$1,103.50	\$556	\$548	\$12,864	N	4%
	In-State Grad	\$6,547	\$5,832	\$243	\$1,003.00	\$544	\$459	\$6,835	N	4%
	Out-of State Grad	\$12,091	\$11,664	\$486	\$1,003.00	\$544	\$459	\$12,667	N	5%
SAUM	In-State U/G	\$6,786	\$5,880	\$196	\$1,266.00	\$210	\$1,056	\$7,146	N	5%
	Out-of State U/G	\$9,666	\$8,910	\$297	\$1,266.00	\$210	\$1,056	\$10,176	N	5%
	In-State Grad	\$6,530	\$5,856	\$244	\$1,010.00	\$168	\$842	\$6,866	N	5%
	Out-of State Grad	\$9,098	\$8,544	\$356	\$1,010.00	\$168	\$842	\$9,554	N	5%
UAF ¹	In-State U/G	\$7,173	\$6,141	\$205	\$1,412.40	\$393	\$1,019	\$7,553	N	5%
	Out-of State U/G	\$17,606	\$17,022	\$567	\$1,412.40	\$393	\$1,019	\$18,435	N	5%
	In-State Grad	\$9,042	\$8,387	\$349	\$1,086.48	\$315	\$772	\$9,474	N	5%
	Out-of State Grad	\$20,025	\$19,842	\$827	\$1,086.48	\$315	\$772	\$20,929	N	5%
	In-State U/G (WCOB)	\$8,104	\$7,185	\$240	\$1,412.40	\$393	\$1,019	\$8,597	N	6%
	Out-of State U/G (WCOB)	\$20,185	\$19,916	\$664	\$1,412.40	\$393	\$1,019	\$21,329	N	6%
	In-State Grad (WCOB)	\$11,359	\$10,903	\$454	\$1,086.48	\$315	\$772	\$11,990	N	6%
	Out-of State Grad (WCOB)	\$25,506	\$25,795	\$1,075	\$1,086.48	\$315	\$772	\$26,882	N	5%
	In-State U/G (Architecture)	\$7,447	\$6,602	\$220	\$1,412.40	\$393	\$1,019	\$8,014	N	8%
	Out-of State U/G (Architecture)	\$18,365	\$18,299	\$610	\$1,412.40	\$393	\$1,019	\$19,712	N	7%
	In-State U/G Nursing	\$8,246	\$7,259	\$242	\$1,412.40	\$393	\$1,019	\$8,672	N	5%
	Out-of-State U/G Nursing	\$20,578	\$20,122	\$671	\$1,412.40	\$393	\$1,019	\$21,535	N	5%
	Law: In-State	\$9,546	\$8,815	\$367	\$1,196.88	\$315	\$882	\$10,012	N	5%
	Law: Out-of-State	\$19,623	\$19,325	\$805	\$1,196.88	\$315	\$882	\$20,522	N	5%
	Clinton School In-State	\$9,600	\$9,600	\$400	\$0.00	\$0	\$0	\$9,600	N	0%
	Clinton School Out-of-State	\$9,600	\$9,600	\$400	\$0.00	\$0	\$0	\$9,600	N	0%
UAFS	In-State U/G	\$5,267	\$3,900	\$130	\$1,536.00	\$840	\$696	\$5,436	N	3%
	Out-of State U/G	\$11,717	\$10,650	\$355	\$1,536.00	\$840	\$696	\$12,186	N	4%
UALR	In-State U/G	\$7,040	\$5,730	\$191	\$1,613.40	\$483	\$1,130	\$7,343	N	4%
	Out-of State U/G	\$16,550	\$15,600	\$520	\$1,613.40	\$483	\$1,130	\$17,213	N	4%
	In-State Grad	\$7,448	\$6,480	\$270	\$1,290.72	\$386	\$904	\$7,771	N	4%
	Out-of State Grad	\$15,416	\$14,880	\$620	\$1,290.72	\$386	\$904	\$16,171	N	5%
	In-State U/G (COB & EIT)	\$7,220	\$6,000	\$200	\$1,613.40	\$483	\$1,130	\$7,613	N	5%
	Out-of State U/G (COB & EIT)	\$17,000	\$16,200	\$540	\$1,613.40	\$483	\$1,130	\$17,813	N	5%
	In-State Grad (COB & EIT)	\$7,616	\$6,720	\$280	\$1,290.72	\$386	\$904	\$8,011	N	5%
	Out-of State Grad (COB & EIT)	\$15,536	\$14,880	\$620	\$1,290.72	\$386	\$904	\$16,171	N	4%
	Law: In-State	\$9,965	\$8,814	\$367	\$1,597.00	\$65	\$1,532	\$10,411	N	4%
	Law: Out-of-State	\$20,042	\$19,324	\$805	\$1,597.00	\$65	\$1,532	\$20,921	N	4%
UAM	In-State U/G	\$5,290	\$3,960	\$132	\$1,600.00	\$720	\$880	\$5,560	N	5%
	Out-of State U/G	\$10,510	\$9,450	\$315	\$1,600.00	\$720	\$880	\$11,050	N	5%
	In-State Grad	\$6,000	\$5,160	\$215	\$1,272.00	\$576	\$696	\$6,432	N	7%
	Out-of State Grad	\$11,400	\$10,800	\$450	\$1,272.00	\$576	\$696	\$12,072	N	6%
	In-State U/G (Tech Ctr)	\$2,320	\$2,100	\$70	\$310.00	\$0	\$310	\$2,410	N	4%
	Out-of-State U/G (Tech Ctr)	\$2,830	\$2,700	\$90	\$310.00	\$0	\$310	\$3,010	N	6%

SCHEDULE 18-1
2012-13 Annualized Tuition and Fees for Public Four-year Institutions

Compiled: 5/14/2012

		2011-12	2012-13							
		Annualized Fall 2011	Annualized Fall 2012			Total Aux Fees	Total E&G Fees	Annualized Fall 2012	Tuition	%
Inst	Type of Fee	Tuition & Fees	Tuition	/SSCH	Mandatory Fees	Fees	Fees	Tuition & Fees	Cap	Inc
UAMS	In-State U/G-HRP-GRP1 ²	\$6,852	\$6,930		\$790.00	\$0	\$790	\$7,720	N	13%
	In-State U/G-HRP-GRP2 ²	\$7,242	\$7,350		\$790.00	\$0	\$790	\$8,140	N	12%
	Out-of-State U/G-HRP	\$16,272	\$16,830		\$790.00	\$0	\$790	\$17,620	N	8%
	In-State-Grad-Pub Hlth	\$6,354	\$6,408		\$790.00	\$0	\$790	\$7,198	Y/9	13%
	Out-of-State Grad-Pub Hlth	\$13,374	\$13,788		\$790.00	\$0	\$790	\$14,578	Y/9	9%
	In-State Grad	\$6,081	\$6,140		\$790.00	\$0	\$790	\$6,930	Y/10	14%
	Out-of-State Grad	\$12,781	\$13,180		\$790.00	\$0	\$790	\$13,970	Y/10	9%
	In-State Grad (Med)	\$20,235	\$20,202		\$1,695.00	\$0	\$1,695	\$21,897	Y	8%
	Out-of-State Grad (Med)	\$39,295	\$40,404		\$1,695.00	\$0	\$1,695	\$42,099	Y	7%
	In-State Grad (Pharm)	\$13,485	\$13,620		\$1,156.00	\$0	\$1,156	\$14,776	Y/10	10%
	Out-of-State Grad (Pharm)	\$26,345	\$27,240		\$1,156.00	\$0	\$1,156	\$28,396	Y/10	8%
	In-State U/G (Nursing)	\$5,824	\$5,688		\$790.00	\$0	\$790	\$6,478	Y/12	11%
	Out-of-State U/G (Nursing)	\$14,128	\$14,160		\$790.00	\$0	\$790	\$14,950	Y/12	6%
	In-State Grad (Nursing)	\$6,286	\$6,156		\$790.00	\$0	\$790	\$6,946	Y	10%
	Out-of-State Grad (Nursing)	\$13,198	\$13,212		\$790.00	\$0	\$790	\$14,002	Y	6%
	Physician Asst. Studies Grad	N/A	\$18,000		\$790.00	\$0	\$790	\$18,790	N	N/A
Out-of-State Physician Asst. Studies Grad	N/A	\$30,000		\$790.00	\$0	790	\$30,790	N	N/A	
UAPB	In-State U/G	\$5,330	\$4,110	\$137	\$1,407.00	\$495	\$912	\$5,517	N	4%
	Out-of State U/G	\$10,595	\$9,540	\$318	\$1,407.00	\$495	\$912	\$10,947	N	3%
	In-State Grad	\$5,202	\$4,200	\$175	\$1,164.00	\$396	\$768	\$5,364	N	3%
	Out-of State Grad	\$10,506	\$9,696	\$404	\$1,164.00	\$396	\$768	\$10,860	N	3%
UCA	In-State U/G	\$7,183	\$5,498	\$183	\$1,834.60	\$1,095	\$740	\$7,332	N	2%
	Out-of State U/G	\$12,569	\$10,995	\$367	\$1,834.60	\$1,095	\$740	\$12,830	N	2%
	In-State Grad	\$6,777	\$5,419	\$226	\$1,506.28	\$913	\$593	\$6,925	N	2%
	Out-of State Grad	\$12,087	\$10,838	\$452	\$1,506.28	\$913	\$593	\$12,345	N	2%

Notes:

SREB defines mandatory fees as those fees assessed each full-time undergraduate or graduate student regardless of student level or program study. For example, fees charged only to students in music, lab, or nursing or other fees unique to a given situation such as late registration and parking decals should NOT be reported as mandatory fees. Further, SREB defines full-time for purposes of tuition calculation as **15 credit hours for undergraduate and 12 credit hours for graduate/professional**. If mandatory fees were in a structure such as technology fees by discipline, then the discipline was used that would reflect the typical student.

For UAF, WCOB is Walton College of Business. For UALR, COB is College of Business and EIT is Engineering and Information Technology College.

The athletic fee for ATU, HSU, and SAU is included in their tuition rate.

¹Technology (TELE) fees were computed by using the Arts & Sciences ratio for undergraduates and graduates.

²Group 1 consists of Cytotechnology, Health Information Management, Medical Technology, Ophthalmic Medical Technology, Radiation Therapy, Respiratory Care, Surgical Technology, Medical Dosimetry, Genetic Counseling. Group 2 consists of Dental Hygiene, Diagnostic Medical Sonography, Nuclear Medicine Imaging Sciences, Radiologic Imaging Sciences.

³HSU mandatory fees include a \$250 annual fee for the Student Recreation Center that was initiated by the Student Government Association.

SCHEDULE 18-1
2012-13 Annualized Tuition and Fees for Public Two-Year Institutions

Compiled: 5/14/2012

		2011-12	2012-13							% Inc
Inst	Type of Fee	Annualized Fall 2011 Tuition & Fees	Annualized Fall 2012			Total Aux Fees	Total E&G Fees	Annualized Fall 2012 Tuition & Fees ¹	Tuition Cap	
			Tuition	/SSCH	Mandatory Fees					
ANC	In-State U/G	\$2,180	\$2,070	\$69	\$230.00	\$0	\$230	\$2,300	Y/18	6%
	In-District U/G	\$1,880	\$1,770	\$59	\$230.00	\$0	\$230	\$2,000	Y/18	6%
	Out-of-State U/G	\$3,680	\$3,570	\$119	\$230.00	\$0	\$230	\$3,800	Y/18	3%
ASUB	In-State U/G	\$2,850	\$2,550	\$85	\$420.00	\$90	\$330	\$2,970	N	4%
	In-State U/G (ASUHS)	\$2,460	\$2,250	\$75	\$330.00	\$0	\$330	\$2,580	N	5%
	In-State U/G (LRAFB)	\$2,640	\$2,550	\$85	\$150.00	\$0	\$150	\$2,700	N	2%
	Out-of-State U/G	\$4,650	\$4,410	\$147	\$420.00	\$90	\$330	\$4,830	N	4%
ASUMH	In-State U/G	\$3,030	\$2,580	\$86	\$570.00	\$0	\$570	\$3,150	N	4%
	Out-of-State U/G	\$4,770	\$4,380	\$146	\$570.00	\$0	\$570	\$4,950	N	4%
ASUN	In-State U/G	\$2,700	\$2,580	\$86	\$270.00	\$0	\$270	\$2,850	N	6%
	Out-of-State U/G	\$4,290	\$4,230	\$141	\$270.00	\$0	\$270	\$4,500	N	5%
BRTC	In-State U/G	\$2,460	\$2,310	\$77	\$480.00	\$0	\$480	\$2,790	N	13%
	Out-of-State U/G	\$5,820	\$5,670	\$189	\$480.00	\$0	\$480	\$6,150	N	6%
CCCUA	In-State U/G	\$2,272	\$1,950	\$65	\$352.00	\$0	\$352	\$2,302	N	1%
	In-District U/G	\$1,942	\$1,650	\$55	\$352.00	\$0	\$352	\$2,002	N	3%
	Out-of-State U/G	\$4,852	\$4,500	\$150	\$352.00	\$0	\$352	\$4,852	N	0%
COTO	In-State U/G	\$2,402	\$1,950	\$65	\$557.00	\$0	\$557	\$2,507	N	4%
	Out-of-State U/G	\$4,262	\$3,900	\$130	\$557.00	\$0	\$557	\$4,457	N	5%
EACC	In-State U/G	\$2,610	\$2,430	\$81	\$270.00	\$0	\$270	\$2,700	Y/15	3%
	In-District U/G	\$2,340	\$2,160	\$72	\$270.00	\$0	\$270	\$2,430	Y/15	4%
	Out-of-State U/G	\$3,060	\$2,880	\$96	\$270.00	\$0	\$270	\$3,150	Y/15	3%
MSCC	In-State U/G	\$3,080	\$2,940	\$98	\$330.00	\$0	\$330	\$3,270	N	6%
	In-District U/G	\$2,570	\$2,400	\$80	\$330.00	\$0	\$330	\$2,730	N	6%
	Out-of-State U/G	\$5,180	\$5,160	\$172	\$330.00	\$0	\$330	\$5,490	N	6%
NAC	In-State U/G	\$2,700	\$2,610	\$87	\$300.00	\$0	\$300	\$2,910	N	8%
	In-District U/G	\$1,980	\$1,890	\$63	\$300.00	\$0	\$300	\$2,190	N	11%
	Out-of-State U/G	\$4,830	\$4,740	\$158	\$300.00	\$0	\$300	\$5,040	N	4%
NPCC	In-State U/G	\$2,840	\$2,700	\$90	\$350.00	\$0	\$350	\$3,050	Y/18	7%
	In-District U/G	\$2,540	\$2,400	\$80	\$350.00	\$0	\$350	\$2,750	Y/18	8%
	Out-of-State U/G	\$4,370	\$4,020	\$134	\$350.00	\$0	\$350	\$4,370	Y/18	0%
NWACC	In-State U/G	\$4,098	\$3,675	\$123	\$672.50	\$0	\$673	\$4,348	N	6%
	In-District U/G	\$2,748	\$2,250	\$75	\$672.50	\$0	\$673	\$2,923	N	6%
	Out-of-State U/G	\$5,598	\$5,250	\$175	\$672.50	\$0	\$673	\$5,923	N	6%
OZC	In-State U/G	\$2,720	\$2,250	\$75	\$560.00	\$0	\$560	\$2,810	N	3%
	Out-of-State U/G	\$5,660	\$5,190	\$173	\$560.00	\$0	\$560	\$5,750	N	2%
PCCUA	In-State U/G	\$2,630	\$2,220	\$74	\$515.00	\$0	\$515	\$2,735	N	4%
	In-District U/G	\$2,300	\$1,860	\$62	\$515.00	\$0	\$515	\$2,375	N	3%
	Out-of-State U/G	\$3,920	\$3,540	\$118	\$515.00	\$0	\$515	\$4,055	N	3%
PTC	In-State U/G	\$2,980	\$2,700	\$90	\$483.00	\$0	\$483	\$3,183	Y/21	7%
	Out-of-State U/G	\$4,600	\$4,440	\$148	\$483.00	\$0	\$483	\$4,923	Y/21	7%
RMCC	In-State U/G	\$2,580	\$2,280	\$76	\$390.00	\$0	\$390	\$2,670	N	3%
	In-District U/G	\$2,190	\$1,860	\$62	\$390.00	\$0	\$390	\$2,250	N	3%
	Out-of-State U/G	\$5,640	\$5,400	\$180	\$390.00	\$0	\$390	\$5,790	N	3%
SACC	In-State U/G	\$2,890	\$2,640	\$88	\$370.00	\$0	\$370	\$3,010	Y/18	4%
	In-District U/G	\$2,590	\$2,280	\$76	\$370.00	\$0	\$370	\$2,650	Y/18	2%
	Out-of-State U/G	\$4,930	\$4,800	\$160	\$370.00	\$0	\$370	\$5,170	Y/18	5%

SCHEDULE 18-1
2012-13 Annualized Tuition and Fees for Public Two-Year Institutions

Compiled: 5/14/2012

		2011-12	2012-13							% Inc
Inst	Type of Fee	Annualized Fall 2011 Tuition & Fees	Annualized Fall 2012			Total Aux Fees	Total E&G Fees	Annualized Fall 2012 Tuition & Fees ¹	Tuition Cap	
			Tuition	/SSCH	Mandatory Fees					
SAUT	In-State U/G	\$3,420	\$2,940	\$98	\$690.00	\$0	\$690	\$3,630	N	6%
	Out-of-State U/G	\$4,740	\$4,260	\$142	\$690.00	\$0	\$690	\$4,950	N	4%
SEAC	In-State U/G	\$2,830	\$2,460	\$82	\$520.00	\$0	\$520	\$2,980	N	5%
	Out-of-State U/G	\$5,230	\$4,920	\$164	\$520.00	\$0	\$520	\$5,440	N	4%
UACCB	In-State U/G	\$2,810	\$2,250	\$75	\$650.00	\$0	\$650	\$2,900	N	3%
	In-District U/G	\$2,450	\$1,890	\$63	\$650.00	\$0	\$650	\$2,540	N	4%
	Out-of-State U/G	\$4,850	\$4,200	\$140	\$650.00	\$0	\$650	\$4,850	N	0%
UACCH	In-State U/G	\$2,286	\$1,920	\$64	\$426.00	\$0	\$426	\$2,346	N	3%
	In-District U/G	\$2,136	\$1,770	\$59	\$426.00	\$0	\$426	\$2,196	N	3%
	Out-of-State U/G	\$4,146	\$3,780	\$126	\$426.00	\$0	\$426	\$4,206	N	1%
UACCM	In-State U/G	\$3,300	\$2,550	\$85	\$810.00	\$0	\$810	\$3,360	N	2%
	In-District U/G	\$3,090	\$2,340	\$78	\$810.00	\$0	\$810	\$3,150	N	2%
	Out-of-State U/G	\$4,410	\$3,660	\$122	\$810.00	\$0	\$810	\$4,470	N	1%

Note: SREB defines mandatory fees as those fees assessed each full-time undergraduate or graduate student regardless of student level or program study. For example, fees charged only to students in music, lab, or nursing or other fees unique to a given situation such as late registration and parking decals should NOT be reported as mandatory fees. Further, SREB defines full-time for purposes of tuition calculation as **15 credit hours for undergraduate and 12 credit hours for graduate/professional**. If mandatory fees were in a structure such as technology fees by discipline, then the discipline was used that would reflect the typical student.

Bonded Debt & Annual Debt Payments as of June 30, 2012

Bonded Debt as of June 30, 2012 by Institution

Institution	Total Bonded Debt as of June 30, 2012	Annual Bonded Debt Payments in FY2012
<i>Universities</i>		
Arkansas State University	\$128,830,000	\$4,350,000
Arkansas Tech University	\$64,045,000	\$4,138,463
Henderson State University	\$30,520,000	\$1,822,075
Southern Arkansas University	\$40,220,000	\$2,699,549
University of Arkansas, Fayetteville	\$455,625,000	\$30,284,908
University of Arkansas, Fort Smith	\$82,718,637	\$7,371,778
University of Arkansas, Little Rock	\$105,885,938	\$7,428,101
University of Arkansas, Monticello	\$11,280,000	\$861,503
University of Arkansas, Pine Bluff	\$18,623,736	\$1,353,443
University of Central Arkansas	\$112,896,272	\$7,358,905
Total - Universities	\$1,050,644,583	\$67,668,725

Colleges

Arkansas Northeastern College	\$4,335,000	\$366,551
Arkansas State University - Beebe	\$36,315,000	\$1,983,143
Arkansas State University - Mtn. Home	\$7,148,906	\$783,590
Arkansas State University - Newport	\$5,580,000	\$230,000
Black River Technical College	\$2,400,000	\$199,888
Cossatot Community College-UA	\$0	\$0
College of the Ouachitas	\$0	\$0
East Arkansas Community College	\$3,435,000	\$214,156
Mid-South Community College	\$19,200,000	\$1,293,058
National Park Community College	\$11,615,000	\$890,613
North Arkansas College	\$4,180,000	\$283,901
NorthWest Arkansas Community College	\$33,315,000	\$2,428,344
Ozarka College	\$3,355,000	\$236,660
Phillips Community College of the UA	\$11,570,000	\$771,850
Pulaski Technical College	\$96,695,000	\$6,139,503
Rich Mountain Community College	\$1,220,000	\$95,000
South Arkansas Community College	\$3,660,970	\$276,031
Southeast Arkansas College	\$0	\$0
Southern Arkansas University Tech	\$318,210	\$106,874
UA Community College, Batesville	\$1,845,000	\$240,000
UA Community College, Hope	\$7,400,000	\$707,650
UA Community College, Morrilton	\$3,437,883	\$488,161
Total - Colleges	\$257,025,969	\$17,734,973

Non-Formulas

Arkansas State University System	\$0	\$0
Henderson State University - SWATLC	\$0	\$0
Southern Arkansas University Tech - FTA	\$0	\$0
Southern Arkansas University Tech - ECC	\$0	\$0
UA - Arkansas Archeological Survey	\$0	\$0
UA - Clinton School	\$0	\$0
UA - Criminal Justice Institute	\$0	\$0
UA - Division of Agriculture	\$0	\$0
UA - School of Mathematics, Sciences and the Arts	\$0	\$0
University of Arkansas for Medical Sciences	\$280,975,000	\$21,986,768
University of Arkansas System	\$0	\$0
University of Arkansas, Pine Bluff (Non-formula)	\$0	\$0
Total - Non-formulas	\$280,975,000	\$21,986,768

Technical Centers

Arkansas Tech University - Ozark	\$3,690,000	\$245,225
University of Arkansas, Monticello - Crossett	\$0	\$0
University of Arkansas, Monticello - McGehee	\$0	\$0
Total - Technical Centers	\$3,690,000	\$245,225

Total for All Institutions	\$1,592,335,552	\$107,635,690

* Total Bonded Debt includes E&G and Auxiliary, but excludes athletics

Cost Containment Chart 2011-12

SUMMARY OF COST CONTAINMENT MEASURES SEPTEMBER 2011- August 2012

	¹ Cost Cont Rec Impl	² CC Appoint and Reg Meet	Loan Default Rate 2009	Tuition & Fee Increase 2012-13	2012-13 Estimated COA*	Do you charge different International Tuition	International Tuition 2012- 13 Per Credit Hour	³ 6/3 Year Grad Rate 2011	⁴ U/G Enroll Fall 2011	⁵ Grad Enroll Fall 2011	⁶ ConC Enroll Fall 2011	% Adjunct Fall 2011	# Full Time Faculty Fall 2011	# Part Time Faculty Fall 2011	# On- Line Course Sections	# Full Degrees Online	Total # full Undergrad Degrees Online	Total # Full Graduate Degrees Online	Annualized 2012 Tuition & Fees In/Out State	Cost of Remediation 2010-11	Revenue Producing Contracts	Hard Bid Construction Projects ≥ \$25,000 2006-2011	⁷ ADM Construction Projects ≥ \$5 Million 2006-2011	⁸ CC Website
Institution																								
ASUJ	Yes	Yes	13.3%	3-4%	\$19,763	Out of State	\$362 U/G \$460 G \$350 Flat Fee per semester	37.9	9,759	3,787	354	18.5%	527	120	348	12	2	9	\$7,180/\$12,610	\$ 1,655,094	4	74	5	Yes
ATU	Yes	Yes	13.7%	4-14%	\$16,562	Out of State	\$374 U/G \$430 G \$30 Fee per semester	42.7	8,424	754	1,286	25.8%	356	124	788	6	4	2	\$6,528/\$12,138	\$ 1,387,821	4	55	0	No
HSU	Yes	Yes	11.9%	4-5%	\$18,252	Out of State	\$392 U/G \$486 G No Fee	30.4	3,422	351	5	24.6%	211	69	441	1	0	1	\$6,984/\$12,864	\$ 609,330	4	20	0	Yes
SAUM	Yes	Yes	10.8%	5%	\$17,000	Out of State	\$297 U/G \$356 G \$35 Admission Fee	32.5	2,880	408	94	26.2%	169	60	295	6	0	6	\$7,146/\$10,176	\$ 1,253,683	3	44	2	Yes
UAF	Yes	Yes	4.7%	5-7%	\$21,472	Out of State	\$567.41 U/G \$826.77 G No Fee	58.1	19,065	4,121	13	9.3%	999	103	1228	15	1	9	\$7,553/\$18,435	\$ 628,100	4	46	17	Yes
UAFS	Yes	Yes	12.3%	3-4%	\$16,606	Out of State	\$355 U/G No Fee	23.6	6,921	0	666	42.4%	273	201	304 Online 97 Hybrid	0	0	0	\$5,436/\$12,186	\$ 2,895,047	4	36	1	Yes
UALR	Yes	Yes	9.7%	4-5%	\$21,997	Out of State	\$520 U/G \$620 G \$125 Fee per semester	21.9	9,173	2,691	1,204	57.0%	479	634	1200	13	8	5	\$7,343/\$17,213	\$ 1,642,862	3	66	3	Yes
UAM	Yes	Yes	20.1%	4-7%	\$15,898	Out of State	\$315 U/G & \$453 G (Monticello) \$90 (Colleges of Technology) No Fee	27.9	3,321	118	481	26.8%	169	62	205	1	0	1	\$5,560/\$11,050	\$ 1,157,997	3	17	1	Yes
UAPB	Yes	Yes	21.1%	3-4%	\$11,082	Out of State	\$318 U/G \$404 G \$50 Fee per semester	23	3,063	125	0	18.6%	210	48	92	0	0	0	\$5,517/\$10,947	\$ 2,949,229	4	53	0	No
UCA	Yes	Yes	8.6%	2%	\$18,053	Out of State	\$366.50 U/G \$451.60 G \$250 Fee per semester	40.1	9,250	1,534	379	13.0%	588	88	422	10	0	10	\$7,332/\$12,830	\$ 1,495,788	10	84	2	Yes

¹ Cost Containment Recommendations Implemented

² Campus Committee Appointed and Regularly Meeting

³ 6 & 3 Year Graduation Rates for 2011

⁴ Undergraduate Enrollment for Fall 2011

⁵ Graduate Enrollment for Fall 2011

⁶ Concurrent Enrollment for Fall 2011

⁷ Alterative Delivery Method

⁸ Cost Containment Website

*NOTE: Cost of Attendance (COA) is estimated for a full-time undergraduate dependent AR resident student that lives on campus for universities and a full-time undergraduate in-district AR resident student that lives with parent (as reported by the institution or on the institution's website)

Institution	¹ Cost Cont Rec Impl	² CC Appoint and Reg Meet	Loan Default Rate 2009	Tuition & Fee Increase 2012-13	2012-13 Estimated COA*	Do you charge different International Tuition	International Tuition 2012-13 Per Credit Hour	³ 6/3 Year Grad Rate 2011	⁴ U/G Enroll Fall 2011	⁵ Grad Enroll Fall 2011	⁶ ConC Enroll Fall 2011	% Adjunct Fall 2011	# Full Time Faculty Fall 2011	# Part Time Faculty Fall 2011	# On- Line Course Sections	# Full Degrees Online	Total # full Undergrad Degrees Online	Total # Full Graduate Degrees Online	Annualized 2012 Tuition & Fees In/Out State	Cost of Remediation 2010-11	Revenue Producing Contracts	Hard Bid Construction Projects ≥ \$25,000 2006-2011	⁷ ADM Construction Projects ≥ \$5 Million 2006-2011	⁸ CC Website
ANC	Yes	Yes	19.8%	3-6%	\$13,405	Out of State	\$119 No Fee	24.1	1,809	0	187	28.8%	94	38	100	4	4	N/A	\$2,300/\$3,800	\$ 1,847,274	2	8	0	No
ASUB	Yes	Yes	14.8%	2-5%	\$10,403	Out of State	\$147 No Fee	30.1	3,993	0	696	51.8%	124	133	389 110 Internet assisted	2	2	N/A	\$2,970/\$4,830	\$ 1,475,383	2	9	0	Yes
ASUMH	Yes	Yes	Included In ASUJ	4%	\$9,977	Out of State	\$146 No Fee	32.2	1,411	0	61	39.7%	44	29	170	4	4	N/A	\$3,150/\$4,950	\$ 816,890	1	3	1	Yes
ASUN	Yes	Yes	Included In ASUJ	5-6%	\$9,927	Out of State	\$141 No Fee	33.2	1,533	0	433	48.3%	61	57	425	5	5	N/A	\$2,850/\$4,500	\$ 424,537	0	14	0	Yes
BRTC	Yes	Yes	16.1%	6-13%	\$9,783	Out of State	\$189 No Fee	21.7	2,273	0	229	34.2%	75	39	159	0	0	N/A	\$2,790/\$6,150	\$ 1,409,874	0	4	0	No
CCCUA	Yes	Yes	0.0%	0-3%	\$12,068	Out of State	\$150 8% Admin. Fee per semester	20.1	1,093	0	337	66.7%	27	54	218	4	4	N/A	\$2,302/\$4,852	\$ 741,241	1	7	0	Yes
CotO	Yes	Yes	12.2%	4-5%	\$8,153	Yes	\$195 \$100 one-time Fee	25.2	886	0	521	46.5%	46	40	109	4	4	N/A	\$2,507/\$4,457	\$ 1,027,902	0	3	0	No
EACC	Yes	Yes	13.5%	3-4%	\$8,994	Out of State	\$96 No Fee	18.3	1,196	0	106	59.3%	35	51	109	0	0	N/A	\$2,700/\$3,150	\$ 1,351,399	0	7	1	No
MSCC	Yes	Yes	0.0%	6%	\$12,564	Yes	\$214 \$25 one-time Fee	10.5	1,676	0	492	70.2%	45	106	25	0	0	N/A	\$3,270/\$5,490	\$ 3,202,453	3	14	3	No
NAC	Yes	Yes	13.1%	4-11%	\$10,355	Out of State	\$158 \$35 Application Fee	14.3	2,128	0	179	44.9%	86	70	57	0	0	N/A	\$2,910/\$5,040	\$ 1,532,902	4	5	0	No
NPCC	Yes	Yes	18.8%	0-8%	\$11,310	Yes	\$198 No Fee	17	3,496	0	658	73.1%	65	177	232	14	14	N/A	\$3,050/\$4,370	\$ 1,685,298	2	1	1	No
NWACC	Yes	Yes	13.6%	6%	\$9,799	Out of State	\$175 \$35 Application Fee \$15 Fee Per Credit Hour	10.2	7,787	0	741	66.2%	159	312	100	2	2	N/A	\$4,348/\$5,923	\$ 3,690,676	5	8	1	Yes

¹ Cost Containment Recommendations Implemented

² Campus Committee Appointed and Regularly Meeting

³ 6 & 3 Year Graduation Rates for 2011

⁴ Undergraduate Enrollment for Fall 2011

⁵ Graduate Enrollment for Fall 2011

⁶ Concurrent Enrollment for Fall 2011

⁷ Alterative Delivery Method

⁸ Cost Containment Website

*NOTE: Cost of Attendance (COA) is estimated for a full-time undergraduate dependent AR resident student that lives on campus for universities and a full-time undergraduate in-district AR resident student that lives with parent (as reported by the institution or on the institution's website)

Institution	¹ Cost Cont Rec Impl	² CC Appoint and Reg Meet	Loan Default Rate 2009	Tuition & Fee Increase 2012-13	2012-13 Estimated COA*	Do you charge different International Tuition	International Tuition 2012-13 Per Credit Hour	³ 6/3 Year Grad Rate 2011	⁴ U/G Enroll Fall 2011	⁵ Grad Enroll Fall 2011	⁶ ConC Enroll Fall 2011	% Adjunct Fall 2011	# Full Time Faculty Fall 2011	# Part Time Faculty Fall 2011	# On- Line Course Sections	# Full Degrees Online	Total # full Undergrad Degrees Online	Total # Full Graduate Degrees Online	Annualized 2012 Tuition & Fees In/Out State	Cost of Remediation 2010-11	Revenue Producing Contracts	Hard Bid Construction Projects ≥ \$25,000 2006-2011	⁷ ADM Construction Projects ≥ \$5 Million 2006-2011	⁸ CC Website
OZC	Yes	Yes	26.3%	2-3%	\$10,400	Out of State	\$173 No Fee	15.1	1,475	0	146	64.6%	40	73	80	7	7	N/A	\$2,810/\$5,750	\$ 929,998	2	5	0	No
PCCUA	Yes	Yes	17.2%	3-4%	\$12,775	Out of State	\$114 No Fee	22	1,348	0	865	3.1%	94	3	132	1	1	N/A	\$2,735/\$4,055	\$ 2,876,967	2	19	1	Yes
PTC	Yes	Yes	14.7%	7%	\$13,712	Out of State	\$148 \$500 Fee per semester	15.1	11,643	0	302	65.5%	183	347	1274	8	8	N/A	\$3,183/\$4,923	\$ 5,412,189	3	7	0	No
RMCC	Yes	Yes	0.0%	3%	\$12,837	Out of State	\$180 \$35 Fee per semester	19	818	0	290	66.7%	22	44	33	0	0	N/A	\$2,670/\$5,790	\$ 729,227	0	8	0	No
SACC	Yes	Yes	12.8%	2-5%	\$13,770	Out of State	\$160 No Fee	10.6	1,506	0	259	49.1%	54	52	187	1	1	N/A	\$3,010/\$5,170	\$ 1,543,993	2	4	1	Yes
SAUT	Yes	Yes	12.3%	4-6%	\$14,201	Out of State	\$142 No Fee	39.2	1,116	0	1,020	35.5%	40	22	191 On-line 112 Web Enhanced 15 Hybrid	11	11	N/A	\$3,630/\$4,950	\$ 773,833	2	8	0	No
SEARK	Yes	Yes	16.3%	4-5%	\$8,500	Out of State	\$164 \$100 Application Fee	12	1,892	0	285	60.3%	56	85	106	0	0	N/A	\$2980/\$5440	\$ 1,586,666	2	7	0	Yes
UACCB	Yes	Yes	26.5%	0-4%	\$9,200	Out of State	\$140 No Fee	27.1	1,439	0	134	56.3%	42	54	110	2	2	N/A	\$2,900/\$4,850	\$ 1,009,079	1	2	0	Yes
UACCH	Yes	Yes	14.1%	1-3%	\$11,424	Out of State	\$128 No Fee	30.1	1,224	0	152	48.1%	42	39	120	1	1	N/A	\$2,346/\$4,206	\$ 805,089	1	3	0	Yes
UACCM	Yes	Yes	11.8%	1-2%	\$9,737	Yes	\$278 \$50 Application Fee	22.2	2,242	0	54	34.9%	69	37	40	6	6	N/A	\$3,360/\$4,470	\$ 1,306,115	1	7	0	Yes

¹ Cost Containment Recommendations Implemented

² Campus Committee Appointed and Regularly Meeting

³ 6 & 3 Year Graduation Rates for 2011

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⁵ Graduate Enrollment for Fall 2011

⁶ Concurrent Enrollment for Fall 2011

⁷ Alterative Delivery Method

⁸ Cost Containment Website

*NOTE: Cost of Attendance (COA) is estimated for a full-time undergraduate dependent AR resident student that lives on campus for universities and a full-time undergraduate in-district AR resident student that lives with parent (as reported by the institution or on the institution's website)

SUMMARY OF COST CONTAINMENT MEASURES SEPTEMBER 2011- August 2012

Institution	¹ Cost Cont Rec Impl	² CC appoint and Reg Meet	Loan Default Rate 2009	Tuition & Fee Increase 2012-13	Do you charge different International Tuition	International Tuition 12-13 Per Credit Hour	³ 6/3 Year Grad Rate 2011	⁴ U/G Enroll Fall 2011	⁵ Grad Enroll Fall 2011	⁶ ConC Enroll Fall 2011	% Adjunct Fall '11	# Full Time Faculty Fall '11	# On- Line Course Sections	# Full Degrees Online	Total # Full Undergrad Degrees Online	Total # Full Graduate Degrees Online	Annualized 2012 Tuition & Fees In/Out State	Revenue Producing Contracts	Hard Bid Construction Projects ≥ \$25,000 2006-2011	⁷ ADM Construction Projects ≥ \$5 Million 2006-2011	⁸ CC Website
ADTEC	Yes	Yes	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	0	0	0	0	N/A	0	N/A	0	N/A
ASU-SYS	Yes	Yes	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	0	1	0	Yes
ASU-Heritage	Yes	Yes	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	0	5	0	Yes
HSU-CEC	Yes	Yes	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	0	0	0	Yes
SAUT-ECC	Yes	Yes	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	0	0	0	No
SAUT-FTA	Yes	Yes	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	0	0	0	No
UA-SYS	Yes	Yes	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	0	0	0	Yes
UA - AREON	Yes	Yes	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	0	0	2	Yes
UA- AS	Yes	Yes	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	0	0	0	Yes
UA- DivAgri	Yes	Yes	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	1	N/A	N/A	N/A	N/A	1	2	0	Yes
UA- ASMSA	Yes	Yes	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	11.1%	56	36	N/A	N/A	N/A	N/A	0	8	0	Yes
UA-CS	Yes	Yes	N/A	0%	No	\$400 per credit hour	N/A	N/A	67	N/A	44%	5	0	0	N/A	N/A	\$9,600	0	0	0	Yes
UA- CJI	Yes	Yes	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	77	0	0	0	N/A	0	0	0	Yes
UA- GWG	Yes	Yes	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	1	0	0	Yes
UAMS	Yes	Yes	N/A	6-14%	International students are charged the Out- of-State Rate	\$561 per credit hr Health Professions \$472.00 per credit hr Nursing	N/A	928	1891	0	N/A	N/A	159	4	4	0	\$7,720 (HRP Group 1) & \$8,140(HRP Group 2)* /\$16,830 - HRP \$5,688/\$14,160 - Nursing	8	74	6	Yes

¹ Cost Containment Recommendations Implemented

² Campus Committee Appointed and Regularly Meeting

³ 6 & 3 Year Graduation Rates for 2011

⁴ Undergraduate Enrollment for Fall 2011

⁵ Graduate Enrollment for Fall 2011

⁶ Concurrent Enrollment for Fall 2011

⁷ Alterative Delivery Method

⁸ Cost Containment Website

* UAMS Health Related Programs (HRP) Group 1 consists of Cytotechnology, Health Information Management, Medical Technology, Ophthalmic Medical Technology, Radiation Therapy, Respiratory Care, Surgical Technology, Medical Dosimetry, Genetic Counseling. Group 2 consists of Dental Hygiene, Diagnostic Medical Sonography, Nuclear Medicine Imaging Sciences, Radiologic Imaging Sciences.

Detailed Bonded Debt as of June 30, 2012

Detailed Bonded Debt as of June 30, 2012

Institution:

Arkansas Northeastern College

Note: Total Bonded Debt should include E&G and Auxiliary, but excludes athletics

Bond Issue	Purpose (Note: If a bond has been refunded, please provide a general description of purpose of original issue)	Amount of Bonded Debt Outstanding as of June 30, 2012
Series 2011 Bond Series (refunding of 2001 bonds)	Plant, equipment, & maintenance	\$4,335,000
Total		\$4,335,000

Detailed Bonded Debt as of June 30, 2012

Institution:

Arkansas State University-Beebe

Note: Total Bonded Debt should include E&G and Auxiliary, but excludes athletics

Bond Issue	Purpose (Note: If a bond has been refunded, please provide a general description of purpose of original issue)	Amount of Bonded Debt Outstanding as of June 30, 2012
STUDENT FEE REFUNDING 2005	Student Center	\$2,325,000
STUDENT FEE SERIES 2005B	Heber Springs Campus	13,450,000
STUDENT FEE SERIES 2006	Science Building	9,745,000
STUDENT FEE SERIES 2008	ASU Searcy Phase II Construction	1,855,000
AUX ENTERPRISES SERIES 2010	New Residence Halls (Horizon & Legacy)	8,940,000
Total		\$36,315,000

Detailed Bonded Debt as of June 30, 2012

Institution:

Arkansas State University-Mountain Home

Note: Total Bonded Debt should include E&G and Auxiliary, but excludes athletics

Bond Issue	Purpose (Note: If a bond has been refunded, please provide a general description of purpose of original issue)	Amount of Bonded Debt Outstanding as of June 30, 2012
STUDENT FEE SERIES 2008	Vada Sheid Community Development Center	\$4,610,000
SERIES 2010 REFUNDING	New Campus Construction (refunded 1997 original issue)	2,538,906
Total		\$7,148,906

Detailed Bonded Debt as of June 30, 2012

Institution:

Arkansas State University-Newport

Note: Total Bonded Debt should include E&G and Auxiliary, but excludes athletics

Bond Issue	Purpose (Note: If a bond has been refunded, please provide a general description of purpose of original issue)	Amount of Bonded Debt Outstanding as of June 30, 2012
SERIES 2008 REFUNDING	Refunding of 2003 Bonds for Bldg Construction	\$3,730,000
STUDENT FEE SERIES 2008	Transportation Technology Bldg Construction	1,850,000
Total		\$5,580,000

Detailed Bonded Debt as of June 30, 2012

Institution:

Black River Technical College

Note: Total Bonded Debt should include E&G and Auxiliary, but excludes athletics

Bond Issue	Purpose (Note: If a bond has been refunded, please provide a general description of purpose of original issue)	Amount of Bonded Debt Outstanding as of June 30, 2012
Series 2010 Student Fee Revenue Refunding Bonds	Renovation & expansion of classroom facilities, with related improvements	\$2,400,000
Total		\$2,400,000

Detailed Bonded Debt as of June 30, 2012

Institution: College Of The Ouachitas

Note: Total Bonded Debt should include E&G and Auxiliary, but excludes athletics

Bond Issue	Purpose (Note: If a bond has been refunded, please provide a general description of purpose of original issue)	Amount of Bonded Debt Outstanding as of June 30, 2012
None		\$0
Total		\$0

Detailed Bonded Debt as of June 30, 2012

Institution: Cossatot Community College - UA

Note: Total Bonded Debt should include E&G and Auxiliary, but excludes athletics

Bond Issue	Purpose (Note: If a bond has been refunded, please provide a general description of purpose of original issue)	Amount of Bonded Debt Outstanding as of June 30, 2012
None		\$0
Total		\$0

Detailed Bonded Debt as of June 30, 2012

Institution:

East Arkansas Comm. College

Note: Total Bonded Debt should include E&G and Auxiliary, but excludes athletics

Bond Issue	Purpose (Note: If a bond has been refunded, please provide a general description of purpose of original issue)	Amount of Bonded Debt Outstanding as of June 30, 2012
Series 2010-Local Millage Funded	Allied Health Ctr. Const/ Transportation Ctr. Renov	\$3,435,000
Total		\$3,435,000

Detailed Bonded Debt as of June 30, 2012

Institution:

Mid-South Community College

Note: Total Bonded Debt should include E&G and Auxiliary, but excludes athletics

Bond Issue	Purpose (Note: If a bond has been refunded, please provide a general description of purpose of original issue)	Amount of Bonded Debt Outstanding as of June 30, 2012
Series 2007 Limited Tax General Obligation Refunding and Improvement Bonds	Construct and equip the University Center, purchased maintenance facility, remodeled old maintenance building/New Allied Health Center, purchased and remodel Administration Office, remodeled Magruder Hall	\$14,300,000
Series 2010 General Obligation Bonds	Construction of Marian Berry Renewable Energy Building	4,900,000
Total		\$19,200,000

Detailed Bonded Debt as of June 30, 2012

Institution:

National Park Community College

Note: Total Bonded Debt should include E&G and Auxiliary, but excludes athletics

Bond Issue	Purpose (Note: If a bond has been refunded, please provide a general description of purpose of original issue)	Amount of Bonded Debt Outstanding as of June 30, 2012
Series 2008 Student Tuition and Fee Revenue Bonds	Construction of Nursing and Health Science Center	\$3,690,000
Series 2004 General Obligation and Refunding Bonds	Construction of Lab Science Building and Defeased Series 1998 bonds (Original issue: Defeased Series 1992 Bonds for Construction of Student Center/Admin Building)	7,925,000
Total		\$11,615,000

Detailed Bonded Debt as of June 30, 2012

Institution:

North Arkansas College

Note: Total Bonded Debt should include E&G and Auxiliary, but excludes athletics

Bond Issue	Purpose (Note: If a bond has been refunded, please provide a general description of purpose of original issue)	Amount of Bonded Debt Outstanding as of June 30, 2012
Capital Improvement & Refunding Bonds Series 2007 - District Millage Receipts	Partial funding of Durand Center Renovation, Allied Health Addition Construction, Bradley Student Center Renovation, West Parking Lot Construction and Refunding Series 2001 Bonds (Series 2001 Bonds were for refunding the Series 1996 Bonds) (Series 1996 Bonds was for partial funding of JPH Business & Conference Center Construction, Welding Shop Expansion Construction, Maintenance Shop Expansion Construction, Land Acquisition and minor refunding of Series 1978, 1980 and 1981 Bonds) (Series 1978, 1980 and 1981 for Phase II Main Building Construction)	\$4,180,000
Total		\$4,180,000

Detailed Bonded Debt as of June 30, 2012

Institution:

NorthWest Arkansas Community College

Note: Total Bonded Debt should include E&G and Auxiliary, but excludes athletics

Bond Issue	Purpose (Note: If a bond has been refunded, please provide a general description of purpose of original issue)	Amount of Bonded Debt Outstanding as of June 30, 2012
NorthWest Arkansas Community College District Capital Improvement Refunding Bonds, Series 2005	Construction of a new Student Center, Refunding Bonds used to Construct a Workforce Development Center and Various Other Capital Projects, and Refunding Bonds used to Construct an Addition to the Central Educational Facility and the Workforce Development Institute and the Equipping	\$19,055,000
NorthWest Arkansas Community College District Capital Improvement Bonds, Series 2010A (Tax-Exempt)	Construction of a Health Sciences Building	9,260,000
NorthWest Arkansas Community College District Capital Improvement Bonds, Series 2010B (Federally Taxable Build America Bonds - Direct Payment)	Construction of a Health Sciences Building	5,000,000
Total		\$33,315,000

Detailed Bonded Debt as of June 30, 2012

Institution:

Ozarka College

Note: Total Bonded Debt should include E&G and Auxiliary, but excludes athletics

Bond Issue	Purpose (Note: If a bond has been refunded, please provide a general description of purpose of original issue)	Amount of Bonded Debt Outstanding as of June 30, 2012
Series 2009 Student Tuition and Fee Revenue & Refunding and Construction Bonds	Refunding of 2002 Bond Issue for construction of educational facilities on the Ash Flat and Mtn. View campuses and for construction and renovation of facilities on the Melbourne campus. Additional funds obtained for construction of a new educational facility on the Mtn. View campus. 2009 Bond Issue.	\$3,355,000
Total		\$3,355,000

Detailed Bonded Debt as of June 30, 2012

Institution:

Phillips Community College UA

Note: Total Bonded Debt should include E&G and Auxiliary, but excludes athletics

Bond Issue	Purpose (Note: If a bond has been refunded, please provide a general description of purpose of original issue)	Amount of Bonded Debt Outstanding as of June 30, 2012
Series 2009 Student Fee Refunding and Construction Revenue	Construction and equipping of the Grand Prarie Center on the Stuttgart campus and refunding of the Student Fee Revenue Bonds, Series 1997 which were used for the construction and equipping of improvements at the Arkansas County, Arkansas campus.	\$11,570,000
Total		\$11,570,000

Detailed Bonded Debt as of June 30, 2012

Institution:

Pulaski Technical College

Note: Total Bonded Debt should include E&G and Auxiliary, but excludes athletics

Bond Issue	Purpose (Note: If a bond has been refunded, please provide a general description of purpose of original issue)	Amount of Bonded Debt Outstanding as of June 30, 2012
Series 2004 PTC Student Tuition & Fees Revenue Bonds	Purchase & renovate PTC LR South & PTC LR West	\$14,775,000
Series 2006 PTC Student Tuition & Fees Revenue Bonds	Complete the renovation of LR South	14,075,000
Series 2011 PTC Student Tuition & Fees Revenue Bonds	Construct new Culinary Arts & Fine Arts Buildings	45,003,475
Series 2011 PTC Rev Bonds Refunded Series 2001	Allied Health Education Center, Library, Bus & Industry Ctr, Info Tech Center & Campus Center	4,184,147
Series 2011 PTC Rev Bonds Refunded Series 2002	Library/Science Bldg, Bus & Industry Ctr & Info Tech Bldg	2,703,791
Series 2011 PTC Rev Bonds Refunded Series 2003	Campus Center Building & Library Expansion	15,953,587
Total		\$96,695,000

Detailed Bonded Debt as of June 30, 2012

Institution:

Rich Mountain Community College

Note: Total Bonded Debt should include E&G and Auxiliary, but excludes athletics

Bond Issue	Purpose (Note: If a bond has been refunded, please provide a general description of purpose of original issue)	Amount of Bonded Debt Outstanding as of June 30, 2012
Series 2002 Special Obligation Capital Improvement and Refunding Bonds	Ode Maddox Building Renovations	\$1,220,000
Total		\$1,220,000

Detailed Bonded Debt as of June 30, 2012

Institution:

South Arkansas Community College

Bond Issue	Purpose (Note: If a bond has been refunded, please provide a general description of purpose of original issue)	Amount of Bonded Debt Outstanding as of June 30, 2012
2009 General Obligation Bonds- Health Sciences Bldg	Health and Natural Science Building construction	\$3,310,000
2003 College Savings Bonds	Billy McGehee Building Roof repairs	350,970
Total		\$3,660,970

Detailed Bonded Debt as of June 30, 2012

Institution:

Southeast Arkansas College

Note: Total Bonded Debt should include E&G and Auxiliary, but excludes athletics

Bond Issue	Purpose (Note: If a bond has been refunded, please provide a general description of purpose of original issue)	Amount of Bonded Debt Outstanding as of June 30, 2012
None		\$0
Total		\$0

Detailed Bonded Debt as of June 30, 2012

Institution: Southern Arkansas University Tech

Note: Total Bonded Debt should include E&G and Auxiliary, but excludes athletics

Bond Issue	Purpose (Note: If a bond has been refunded, please provide a general description of purpose of original issue)	Amount of Bonded Debt Outstanding as of June 30, 2012
Series 1995 Student Fee Revenue Bonds	New Construction of Learning Resource Center and Charles O. Ross Community Center Renovation	\$240,000
College Savings Bond Loan	Renovation of Dorm	78,210
Total		\$318,210

Detailed Bonded Debt as of June 30, 2012

Institution:

UA Community College - Batesville

Note: Total Bonded Debt should include E&G and Auxiliary, but excludes athletics

Bond Issue	Purpose (Note: If a bond has been refunded, please provide a general description of purpose of original issue)	Amount of Bonded Debt Outstanding as of June 30, 2012
Student Fee Revenue Refunding Bonds Series 2010	Refunded 1998 Bonds for Construction of Conference/Student Center	\$1,845,000
Total		\$1,845,000

Detailed Bonded Debt as of June 30, 2012

Institution:

UA Community College - Hope

Note: Total Bonded Debt should include E&G and Auxiliary, but excludes athletics

Bond Issue	Purpose (Note: If a bond has been refunded, please provide a general description of purpose of original issue)	Amount of Bonded Debt Outstanding as of June 30, 2012
2008 Bond Issue	Science Technology Center Construction	\$2,535,000
2010 Bond Issue (Refunding)	Construction, Renovation, & Equipment for facilities	3,765,000
College Savings Bond	Texarkana Instructional Center construction	1,100,000
Total		\$7,400,000

Detailed Bonded Debt as of June 30, 2012

Institution:

UA Community College Morrilton

Note: Total Bonded Debt should include E&G and Auxiliary, but excludes athletics

Bond Issue	Purpose (Note: If a bond has been refunded, please provide a general description of purpose of original issue)	Amount of Bonded Debt Outstanding as of June 30, 2012
Series 2005 Refunding Fee Revenue Bonds	Fine Arts Classrooms/Auditorium	\$1,050,400
Series 2010 Refunding Fee Revenue Bonds	University Center Administration/Classrooms	1,705,555
ADFA College Savings Bond Notes	Parking Lot/Street Access/Security Lighting/Handicap Accessibility/Drainage	681,928
Total		\$3,437,883

Detailed Bonded Debt as of June 30, 2012

Institution:

Arkansas State University-Jonesboro

Note: Total Bonded Debt should include E&G and Auxiliary, but excludes athletics

Bond Issue	Purpose (Note: If a bond has been refunded, please provide a general description of purpose of original issue)	Amount of Bonded Debt Outstanding as of June 30, 2012
SERIES 2004 HOUSING**	Construction of Northpark Quad residence hall and Family Housing (The Village) Phase II	\$29,470,000
SERIES 2005 REFUNDING	Refinance Student Union and Parking Garage	14,480,000
SERIES 2007 STUDENT FEE	Construction of Recreation Center	15,320,000
SERIES 2007 HOUSING	Construction of Honors Hall, Red Wolf Den apartments, refinance Collegiate Park, housing deferred maintenance	27,195,000
SERIES 2009 HOUSING	Construction of Living Learning Community, Red Wolf Den Commons building, housing deferred maintenance	8,925,000
SERIES 2010 REFUNDING	Refinance Series 2001-Construction of Family Housing (The Village) Phase I	5,610,000
SERIES 2010B REFUNDING	Refinance Series 2002-Refinance Fowler Center (ADFA note) and property purchases	1,552,171
SERIES 2010B REFUNDING	Refinance Series 2002-Refinance Kays and Twin Towers residence halls, original issue 1997	1,352,829
SERIES 2012A REFUNDING 2004	Refunding of 2004 Bonds for Bldg Construction (Taxable portion)	5,340,000
Series 2012B REFUNDING 2004	Refunding of Remaining 2004 Bonds for Bldg Construction	2,775,000
Series 2012A STUDENT HOUSING	New Housing Construction - Greek Housing	6,510,000
Series 2012B STUDENT HOUSING	New Housing Construciton - Honors Dorm	6,875,000
Series 2012C STUDENT FEE	Improvements to Kays Hall - HVAC	3,425,000
Total		\$128,830,000

Detailed Bonded Debt as of June 30, 2012

Institution:

Arkansas Tech University - Russellville Campus

Note: Total Bonded Debt should include E&G and Auxiliary, but excludes athletics

Bond Issue	Purpose (Note: If a bond has been refunded, please provide a general description of purpose of original issue)	Amount of Bonded Debt Outstanding as of June 30, 2012
2001 Housing Revenue Bond Issue	Construct 5-story student housing facility-Nutt Hall	\$8,035,000
2006 Housing Revenue Bond Issue	Construct new university housing facility-Baswell Hall	9,005,000
2008 Housing Revenue Bond Issue	Purchase and renovation of new university housing facility Eastgate/Campus Courts	1,390,000
2008 Student Fee Revenue Bond Issue	Construct a new physical plant facility at Rsvl Campus	3,050,000
2008 Housing Revenue Bond Issue	Construct new academic/advising building - Rothwell Hall	2,930,000
2009 Housing Revenue Bond Issue	Major Repair & Renovation of Critz/Hughes to convert back to student housing facilities on Rsvl campus	2,030,000
2009 Student Fee Revenue Bond Issue	Expansion of Corley & McEver Bldgs; finish construction on Rothwell Hall Academic Building.	8,850,000
2011 Housing Revenue Bond Issue	Repair & Renovation of Tucker Hall Student Housing facility	2,355,000
2011 Housing Revenue Bond Issue	Construction & equipping new 5-story student residence (M Street Dorm) facility	7,600,000
2012A Housing Revenue Bond Issue	Remainder of construction and equipping 5-story student residence facility (M Street Dorm)	4,905,000
2012B Housing Revenue Refunding Bond Issue	Refund 2004 bonds issued to renovate Paine Hall student housing facility	3,100,000
2012C Housing Revenue Refunding Bond Issue	Refund 2007 bonds issued to construct Baswell Hall student housing facility	1,070,000
2012A Student Fee Revenue Bond Issue	Renovation of the Old Art Building on the Rsvl campus	830,000
2012B Student Fee Revenue Refunding Bond Issue	Refund 2003 bonds issued to construct New Art Building (Norman Art Bldg)	3,355,000
2012C Student Fee Revenue Refunding Bond Issue	Refund 2004 bonds issued to renovate and enlarge Hull Physical Education Building	4,680,000
2012D Student Fee Revenue Refunding Bond Issue	Refund 2005 bonds issued to construct & equip new art building (Norman Art Bldg)	860,000
Total		\$64,045,000

Detailed Bonded Debt as of June 30, 2012

Institution:

HENDERSON STATE UNIVERSITY

Note: Total Bonded Debt should include E&G and Auxiliary, but excludes athletics

Bond Issue	Purpose (Note: If a bond has been refunded, please provide a general description of purpose of original issue)	Amount of Bonded Debt Outstanding as of June 30, 2012
2007 SERIES-PARKING	PROVIDE ADDITIONAL PARKING FOR STUDENTS	\$641,250
2009 SERIES REFUNDING	RENOVATIONS/REPAIRS (GAR, ARK HALL, REY,)	5,980,000
2011 SERIES REFUNDING	CONSTRUCT HONORS HALL, RENO EVANS, FOSTER	1,800,000
2011 SERIES REFUNDING AUXILIARY	CONSTRUCTION HONORS DORM	1,285,000
2007 RECREATION CENTER	CONSTRUCTION OF STUDENT RECREATION CENTER	6,483,750
2009 SERIES A-REFUNDING	SMITH/NEWBERRY RENOVATION	1,245,000
2009 SERIES B-REFUNDING	OTHER AUX RENOVATIONS (B&B, Misc Aux Renovations)	385,000
2012 SERIES A REFUNDING	CONSTRUCTION OF EAST & WEST HALL (DORMS)	8,535,000
2012 SERIES B REFUNDING	CONSTRUCTION OF EAST & WEST HALL (DORMS)	4,165,000
Total		\$30,520,000

Detailed Bonded Debt as of June 30, 2012

Institution:

Southern Arkansas University

Note: Total Bonded Debt should include E&G and Auxiliary, but excludes athletics

Bond Issue	Purpose (Note: If a bond has been refunded, please provide a general description of purpose of original issue)	Amount of Bonded Debt Outstanding as of June 30, 2012
Series 1999A Student Fee Revenue	Infrastructure Improvements- District Cooling	\$420,000
Series 2005A Student Fee Revenue	Band/Music Facility	1,135,000
Series 2005B Auxiliary Enterprises Revenue	Auxiliary Activity Facilities	1,135,000
Series 2007 Student Fee Revenue	Science Classroom Facility	13,260,000
Series 2008 Student Fee Revenue	Student Center	6,185,000
Series 2009 Student Fee Revenue	Renovation of Academic and Administrative Facilities	2,000,000
Series 2010 Auxiliary Enterprises Revenue	Refunding Issue and Residence Hall Renovations	9,585,000
Series 2011 Student Fee Revenue	Agricultural Classroom Facility	6,500,000
Total		\$40,220,000

Detailed Bonded Debt as of June 30, 2012

Institution:

University of Arkansas, Fayetteville

Note: Total Bonded Debt should include E&G and Auxiliary, but excludes athletics

Bond Issue	Purpose (Note: If a bond has been refunded, please provide a general description of purpose of original issue)	Amount of Bonded Debt Outstanding as of June 30, 2012
Series 1997 Various Facility Revenue Bonds - Student Tuition and Fees, Parking Revenues, Student Housing Revenues	Arkansas Union Renovation, Alumni Center, Intermodal Parking Facility, Reynolds Center Utility, Student Housing	\$1,440,000
Series 2003B Various Facility Revenue Refunding Bonds - Student Tuition and Fees, Parking Revenues, Student Housing Revenues	Refund \$6,550,000 of Series 1997 Bonds. Arkansas Union Renovation, Alumni Center, Intermodal Parking Facility, Reynolds Center Utility, Student Housing	5,205,000
Series 2004A Various Facility Revenue Bonds - Student Tuition and Fees	Center for Academic Excellence, Walker Graduate School of Business, Law School Addition	16,260,000
Series 2004B Various Facility Revenue Refunding Bonds - Student Tuition and Fees, Student Housing Revenues, Student Dining Revenues, Parking Revenues	Refund \$12,135,000 of Series 2001A Bonds and \$44,195,000 of Series 2002 Bonds. University House, Printing Service Expansion, SW Chiller, Science Engineering Renovation, Library Storage, Equipment, Research Building, NW Quad Residence Hall and Dining, Health Center, Harmon Avenue Parking Garage, HPER Renovation, Chemistry Renovation, Utility Upgrades, Walker Graduate School of Business	57,770,000
Series 2006 Various Facility Revenue Bonds - Student Housing Revenues, Student Tuition and Fees	Maple Hill Housing, Law School Addition Phase II, Steam Plant, Poultry Science Energy Management	63,710,000
Series 2007 Various Facility Revenue Bonds - Student Housing Revenues	Maple Hill Housing Phase II, Duncan Avenue Apartments	41,960,000
Series 2008A Various Facility Revenue Bonds - Student Tuition and Fees, Parking Revenues	Garland Avenue Garage, KUAF, Land Acquisitions, Fine Arts Renovation, Parking Improvements	36,610,000
Series 2008B Various Facility Revenue Bonds - Taxable - Bookstore Revenue, Other Retail Revenue	University Bookstore, Retail Space, and Land Acquisitions	14,820,000
Series 2009A Various Facility Revenue Bonds - Student Tuition and Fees, Student Housing Revenues	NanoScale Building, Classroom Improvements, Lab Improvements, Davis Hall, Old Health Center, Peabody, Utility Renewal, Student Housing,	51,435,000
Series 2011A Various Facility Revenue Bonds - Student Tuition and Fees, Student Housing Revenues, Student Dining Revenues	Vol Walker Hall, Ozark Hall, Hillside Auditorium, Classroom Improvements, Lab Improvements, Science Building, Child Development Center, Arkansas Union, ARTP Hazardous Waste Facility, Utility Infrastructure, Student Housing and Dining Improvements	109,450,000

Detailed Bonded Debt as of June 30, 2012

Institution:

University of Arkansas, Fayetteville

Note: Total Bonded Debt should include E&G and Auxiliary, but excludes athletics

Bond Issue	Purpose (Note: If a bond has been refunded, please provide a general description of purpose of original issue)	Amount of Bonded Debt Outstanding as of June 30, 2012
Series 2012A Various Facility Revenue Refunding Bonds - Student Tuition and Fees, Student Housing Revenues, Student Dining Revenues	Refund \$44,555,000 of Series 2002 Bonds, and \$17,080,000 of Series 2003A Bonds. Northwest Quad Residence Hall and Dining, Health Center, Harmon Avenue Parking Garage, HPER Renovation, Chemistry Renovation, Utility Upgrades, Walker Graduate School of Business, Law Library Addition, Central Chiller, Old Main Renovations, Band Building Library Storage, Land Acquisitions, Vol Walker	56,965,000
Total		\$455,625,000

Detailed Bonded Debt as of June 30, 2012

Institution:

University of Arkansas Fort Smith

Note: Total Bonded Debt should include E&G and Auxiliary, but excludes athletics

Bond Issue	Purpose (Note: If a bond has been refunded, please provide a general description of purpose of original issue)	Amount of Bonded Debt Outstanding as of June 30, 2012
Series 2006 Student Fee Revenue	Construct Sebastian Commons Phase II Student Housing	\$5,510,000
Series 2009 Student Fee Revenue	Construct Lions Den Student Housing	24,320,000
Series 2010 Student Fee Revenue	Construct Health Careers Facility, Baldor Technical Center; Stubblefield Multi-Purpose Facility; Purchase of Property; Construct Parking Lots; Purchase of Equipment (Refunded Series 2001 Student Fee Revenue)	26,046,543
Series 2010B Student Fee Revenue	Addition & renovation to Boreham Library	9,060,000
Series 2012 Student Fee Revenue	Construct Health Careers Facility; Purchase Sebastian Commons Student Housing Phase I; Renovation of the Fitness Center & Fullerton Union Buildings; Purchase of Equipment (Refunded Series 2003 and 2005 Student Fee Revenue)	17,782,094
Total		\$82,718,637

Detailed Bonded Debt as of June 30, 2012

Institution:

University of Arkansas at Little Rock

Note: Total Bonded Debt should include E&G and Auxiliary, but excludes athletics

Bond Issue	Purpose (Note: If a bond has been refunded, please provide a general description of purpose of original issue)	Amount of Bonded Debt Outstanding as of June 30, 2012
2012 Auxiliary Enterprises	Residence Hall	\$14,880,000
2009 Capital Improvement	Projects Include: Student Services Center, Nano Technology Center, Engineering and Information Technology Center, Nursing Renovation, Stella Boyle Smith Renovation, Theater Rigging, Fribourgh Boiler & Applied Arts Renovation	30,045,000
2009 Auxiliary Enterprises	Projects Include: Residence Hall & Sports / Recreation Fields	27,695,938
2004 Series B	Projects Include: Purchase Shopping Center, Stabler Renovation, Library HVAC, Parking Lot Construction, Fribourgh Hall Renovation, Welcome Center Renovation, Property Acquisition, Law School HVAC & Other Minor Projects	18,000,000
2004 Auxilary Housing	Residence Hall Construction	15,265,000
Totals		\$105,885,938

Detailed Bonded Debt as of June 30, 2012

Institution:

University of Arkansas at Monticello

Note: Total Bonded Debt should include E&G and Auxiliary, but excludes athletics

Bond Issue	Purpose (Note: If a bond has been refunded, please provide a general description of purpose of original issue)	Amount of Bonded Debt Outstanding as of June 30, 2012
Auxiliary Facilities Refunding Revenue Bonds, Series 2010	Refunding Revenue Bonds for Construction of University Apartments and Renovation of Existing Residence Halls	\$2,535,000
Various Facilities Revenue Refunding Bonds, Series 2012	Refunding Revenue Bonds to Finance Various Campus Capital Improvements	8,745,000
Total		\$11,280,000

Detailed Bonded Debt as of June 30, 2012

Institution:

University of Arkansas at Pine Bluff

Note: Total Bonded Debt should include E&G and Auxiliary, but excludes athletics

Bond Issue	Purpose (Note: If a bond has been refunded, please provide a general description of purpose of original issue)	Amount of Bonded Debt Outstanding as of June 30, 2012
1963 "B" Bonds	Dormitory Construction and Renovation, Student Union Renovation and Construction of Faculty Apartments	\$181,000
Series 2005 "A" Bonds	Delta Student Housing, Renovation to HPER Building, Campus Wide Renovations and ADA compliance.	18,442,736
Total		\$18,623,736

Detailed Bonded Debt as of June 30, 2012

Institution:

University of Central Arkansas

Note: Total Bonded Debt should include E&G and Auxiliary, but excludes athletics

Bond Issue	Purpose (Note: If a bond has been refunded, please provide a general description of purpose of original issue)	Amount of Bonded Debt Outstanding as of June 30, 2012
2004 Series B-IBM Project	IBM Wireless access project/Tax Exempt portion	\$215,000
2006 Series A-(1996A Ref (Baridon 91 Ref)	Refinance Housing Facilities	3,225,000
2006 Series B Refund 1996B	Refinance Health Science Facility	3,380,000
2006 Series C Refund 1996C	Refinance of Athletic Stadium Office Facility	1,690,000
2006 Series D Student Health	Construction of Student Health Facility	5,067,000
2006 Series E Intramurals & General	Intramural and General Facility improvements	2,970,000
2006 Series F(Ref 2000 Retirement Ctr)	Refinance College Square Retirement Facility	6,850,000
2007 Series B Capital Improvements	Various E & G Projects (IT Equip/Computers/Renov BBA)	14,915,000
2007 Series C (Ref 1997A & 2004C)	Refinance Housing Facilities	18,795,000
2010 Series A Refund of 1997B & 2003B	Refinance Other portion of IBM project & Auxiliary Fac	3,649,272
2010 Series B Refund of 97C, 98, 03A, & 04A	Refinance Science Ctr, Student Ctr, Parking/Construction of Writing Ctr.	14,735,000
2010 Series C Bear Hall	Construction of Student Housing Facility	21,905,000
2012 HPER Renovation/Addition	Expansion of HPER Center	15,500,000
Total		\$112,896,272

Detailed Bonded Debt as of June 30, 2012

Institution:

Arkansas State University System Office

Note: Total Bonded Debt should include E&G and Auxiliary, but excludes athletics

Bond Issue	Purpose (Note: If a bond has been refunded, please provide a general description of purpose of original issue)	Amount of Bonded Debt Outstanding as of June 30, 2012
None		\$0
Total		\$0

Detailed Bonded Debt as of June 30, 2012

Institution: Henderson State University - SWATLC

Note: Total Bonded Debt should include E&G and Auxiliary, but excludes athletics

Bond Issue	Purpose (Note: If a bond has been refunded, please provide a general description of purpose of original issue)	Amount of Bonded Debt Outstanding as of June 30, 2012
None		\$0
Total		\$0

Detailed Bonded Debt as of June 30, 2012

Institution:

SAUT - Environmental Training Academy

Note: Total Bonded Debt should include E&G and Auxiliary, but excludes athletics

Bond Issue	Purpose (Note: If a bond has been refunded, please provide a general description of purpose of original issue)	Amount of Bonded Debt Outstanding as of June 30, 2012
None		\$0
Total		\$0

Detailed Bonded Debt as of June 30, 2012

Institution:

SAUT - Fire Training Academy

Note: Total Bonded Debt should include E&G and Auxiliary, but excludes athletics

Bond Issue	Purpose (Note: If a bond has been refunded, please provide a general description of purpose of original issue)	Amount of Bonded Debt Outstanding as of June 30, 2012
None		\$0
Total		\$0

Detailed Bonded Debt as of June 30, 2012

Institution:

UA - Arkansas Archeological Survey

Note: Total Bonded Debt should include E&G and Auxiliary, but excludes athletics

Bond Issue	Purpose (Note: If a bond has been refunded, please provide a general description of purpose of original issue)	Amount of Bonded Debt Outstanding as of June 30, 2012
None		\$0
Total		\$0

Detailed Bonded Debt as of June 30, 2012

Institution: UA Clinton School

Note: Total Bonded Debt should include E&G and Auxiliary, but excludes athletics

Bond Issue	Purpose (Note: If a bond has been refunded, please provide a general description of purpose of original issue)	Amount of Bonded Debt Outstanding as of June 30, 2012
None		\$0
Total		\$0

Detailed Bonded Debt as of June 30, 2012

Institution:

UA - Criminal Justice Institute

Note: Total Bonded Debt should include E&G and Auxiliary, but excludes athletics

Bond Issue	Purpose (Note: If a bond has been refunded, please provide a general description of purpose of original issue)	Amount of Bonded Debt Outstanding as of June 30, 2012
None		\$0
Total		\$0

Detailed Bonded Debt as of June 30, 2012

Institution: University of Arkansas System Division of Agriculture

Note: Total Bonded Debt should include E&G and Auxiliary, but excludes athletics

Bond Issue	Purpose (Note: If a bond has been refunded, please provide a general description of purpose of original issue)	Amount of Bonded Debt Outstanding as of June 30, 2012
None		\$0
Total		\$0

Detailed Bonded Debt as of June 30, 2012

Institution: UA - Arkansas School of Mathematics, Sciences and the Arts

Note: Total Bonded Debt should include E&G and Auxiliary, but excludes athletics

Bond Issue	Purpose (Note: If a bond has been refunded, please provide a general description of purpose of original issue)	Amount of Bonded Debt Outstanding as of June 30, 2012
None		\$0
Total		\$0

Detailed Bonded Debt as of June 30, 2012

Institution:

University of Arkansas System

Note: Total Bonded Debt should include E&G and Auxiliary, but excludes athletics

Bond Issue	Purpose (Note: If a bond has been refunded, please provide a general description of purpose of original issue)	Amount of Bonded Debt Outstanding as of June 30, 2012
None		\$0
Total		\$0

Detailed Bonded Debt as of June 30, 2012

Institution:

University of Arkansas for Medical Sciences

Note: Total Bonded Debt should include E&G and Auxiliary, but excludes athletics

Bond Issue	Purpose (Note: If a bond has been refunded, please provide a general description of purpose of original issue)	Amount of Bonded Debt Outstanding as of June 30, 2012
Various Facility Revenue Refunding Bonds, Series 2004A	Construct Clinical Facilities	\$30,320,000
Various Facility Revenue Bonds, Series 2004B	Construct Clinical Facilities, Residence Hall, & Power Plant	94,030,000
Various Facility Revenue Bonds, Series 2006	Construct Clinical Facilities, Residence Hall, & Power Plant	95,985,000
Parking System Revenue Refunding Bonds, Series 2010	Construct Parking Decks	6,885,000
Various Facility Revenue Bonds, Series 2010A	Construct Clinical Facilities, & Power Plant	42,295,000
Various Facility Revenue Bonds, Series 2010B	Acquire land and properties for expansion	2,475,000
Parking System Revenue Refunding Bonds, Series 2011	Construct Parking Decks	8,985,000
Total		\$ 280,975,000

Detailed Bonded Debt as of June 30, 2012

Institution:

University of Arkansas at Pine Bluff - Non-formula

Note: Total Bonded Debt should include E&G and Auxiliary, but excludes athletics

Bond Issue	Purpose (Note: If a bond has been refunded, please provide a general description of purpose of original issue)	Amount of Bonded Debt Outstanding as of June 30, 2012
None		\$0
Total		\$0

Detailed Bonded Debt as of June 30, 2012

Institution:

Arkansas Tech University - Ozark

Note: Total Bonded Debt should include E&G and Auxiliary, but excludes athletics

Bond Issue	Purpose (Note: If a bond has been refunded, please provide a general description of purpose of original issue)	Amount of Bonded Debt Outstanding as of June 30, 2012
2008 Student Fee Revenue Bonds	Construct Student Services Bldg on Ozark Campus	\$1,995,000
2010 Student Fee Revenue Bonds	Construct Alvin P. Vest Student Union on Ozark Campus	565,000
2010 Student Fee Revenue Bonds	Construct Alvin P. Vest Student Union on Ozark Campus (Auxiliary Portion)	1,130,000
Total		\$3,690,000

Detailed Bonded Debt as of June 30, 2012

Institution:

UA Monticello - Crossett

Note: Total Bonded Debt should include E&G and Auxiliary, but excludes athletics

Bond Issue	Purpose (Note: If a bond has been refunded, please provide a general description of purpose of original issue)	Amount of Bonded Debt Outstanding as of June 30, 2012
None		\$0
Total		\$0

Detailed Bonded Debt as of June 30, 2012

Institution:

UA Monticello - McGehee

Note: Total Bonded Debt should include E&G and Auxiliary, but excludes athletics

Bond Issue	Purpose (Note: If a bond has been refunded, please provide a general description of purpose of original issue)	Amount of Bonded Debt Outstanding as of June 30, 2012
None		\$0
Total		\$0

Institutions of Higher Education Salary Increases 2011-12

Institution: Arkansas State University-Jonesboro

FY2012											
Name		Position	Title	Classified or Nonclassified	Line Item Max/Grade	Actual Salary	Amount over Line Item Max	Total Amount of Raise or Raises	Percent Increase Above Previous Salary	Percent Increase Above Line Item Max	Notes
Anderson	Brenda	Assistant Professor	Assistant Professor	Non-Classified	94,173	52,503		1,000	2%		EQCHG
Anselm	Susan	Instructor	Instructor	Non-Classified	73,482	35,548		1,305	4%		EQCHG
Armah	Paul	Professor	Professor	Non-Classified	128,315	77,999		3,437	5%		EQCHG
Bednarz	James	Professor	Professor	Non-Classified	128,315	81,045		2,293	3%		EQCHG
Bennett	Bobby	Associate Professor	Associate Professor	Non-Classified	112,500	58,436		1,234	2%		EQCHG
Biondolillo	Kristin	Professor	Professor	Non-Classified	128,315	75,397		8,883	13%		EQCHG
Bonner	Joe	Assistant Professor	Assistant Professor	Non-Classified	94,173	46,558		1,006	2%		EQCHG
Bouldin	Jennifer	Assistant Professor	Assistant Professor	Non-Classified	94,173	54,479		3,479	7%		EQCHG
Bryant	Lance	Associate Professor	Associate Professor	Non-Classified	112,500	51,332		712	1%		EQCHG
Catt	Merrill	Assistant Professor	Assistant Professor	Non-Classified	94,173	47,840		1,000	2%		EQCHG
Causey	Jason	Instructor	Instructor	Non-Classified	73,482	42,069		3,505	9%		EQCHG
Choi	Jeonghee	Asstistant Professor	Asstistant Professor	Non-Classified	94,173	48,000		9,240	24%		ERROR
Choi	Seo-eun	Assistant Professor	Assistant Professor	Non-Classified	94,173	52,061		3,101	6%		EQCHG
Chu	Chyun	Professor	Professor	Non-Classified	128,315	67,969		6,750	11%		EQCHG
Church	James	Associate Professor	Associate Professor	Non-Classified	112,500	52,404		1,711	3%		EQCHG
Clark	Lauren	Associate Professor	Associate Professor	Non-Classified	112,500	49,494		509	1%		EQCHG
Clark	Linda	Assistant Professor	Assistant Professor	Non-Classified	94,173	45,566		4,588	11%		EQCHG
Collins	Janelle	Associate Professor	Associate Professor	Non-Classified	112,500	52,826		409	1%		EQCHG
Collison	Craig	Associate Professor	Associate Professor	Non-Classified	112,500	52,474		3,321	7%		EQCHG
Crawford	Jerry	Professor-College of Business	Professor-College of Business	Non-Classified	144,200	89,295		4,495	5%		EQCHG
Crist	Timothy	Professor	Professor	Non-Classified	128,315	61,166		4,468	8%		EQCHG
Dancer	Weldon	Professor	Professor	Non-Classified	128,315	94,798		5,649	6%		EQCHG
Dauer	Robin	Professor	Professor	Non-Classified	128,315	59,597		6,873	13%		EQCHG
Davis	Susan	Assistant Professor	Assistant Professor	Non-Classified	94,173	38,634		2,000	5%		PROMO
Dean	Melony	Associate Professor	Associate Professor	Non-Classified	112,500	55,494		126	0%		EQCHG
Donaghy	Mary	Associate Professor	Associate Professor	Non-Classified	112,500	51,953		1,998	4%		EQCHG
Duclos	Helen	Instructor	Instructor	Non-Classified	73,482	31,447		1,355	5%		EQCHG
Edwards	Gary	Associate Professor	Associate Professor	Non-Classified	112,500	55,155		4,385	9%		EQCHG
Fenner	Lori	Instructor	Instructor	Non-Classified	73,482	39,753		3,180	9%		EQCHG
Fiala	Thomas	Associate Professor	Associate Professor	Non-Classified	112,500	55,144		785	1%		EQCHG
Fillippino	Tonja	Associate Professor	Associate Professor	Non-Classified	112,500	52,951		1,163	2%		EQCHG
Finnicum	Paul	Professor	Professor	Non-Classified	128,315	72,388		6,195	9%		EQCHG
Fish	Kelly	Associate Professor	Associate Professor	Non-Classified	112,500	86,606		2,029	2%		EQCHG
Freer	Richard	Associate Professor	Associate Professor	Non-Classified	112,500	64,136		1,000	2%		EQCHG
Gibson	James	Instructor	Instructor	Non-Classified	73,482	34,510		528	2%		EQCHG
Gilbert	Erik	Professor	Professor	Non-Classified	128,315	68,051		2,059	3%		EQCHG
Gore	Sarah	Instructor	Instructor	Non-Classified	73,482	34,506		330	1%		EQCHG
Graves	Marla	Associate Professor	Associate Professor	Non-Classified	112,500	54,792		1,212	2%		EQCHG
Green	Polly	Instructor	Instructor	Non-Classified	73,482	32,711		789	2%		EQCHG
Griffin	Heidi	Instructor	Instructor	Non-Classified	73,482	34,535		1,770	5%		EQCHG
Grippo	Anne	Associate Professor	Associate Professor	Non-Classified	112,500	64,079		1,532	2%		EQCHG
Grippo	Richard	Professor	Professor	Non-Classified	128,315	72,433		2,840	4%		EQCHG
Hall	James	Associate Professor	Associate Professor	Non-Classified	112,500	54,428		874	2%		EQCHG
Hall	John	Professor	Professor	Non-Classified	128,315	70,359		1,599	2%		EQCHG
Harris	Eva	Professor	Professor	Non-Classified	128,315	62,808		2,442	4%		EQCHG
Head	Penny	Assistant Professor	Assistant Professor	Non-Classified	94,173	65,757		1,000	2%		EQCHG
Hendershot	Cyndy	Associate Professor	Associate Professor	Non-Classified	112,500	54,016		586	1%		EQCHG
Hill	Myleea	Associate Professor	Associate Professor	Non-Classified	112,500	56,410		2,427	4%		EQCHG
Horner	Stephen	Assistant Professor-COB	Assistant Professor-COB	Non-Classified	113,300	81,995		515	1%		EQCHG
Huang	Xiuzhen	Associate Professor	Associate Professor	Non-Classified	112,500	73,629		1,664	2%		EQCHG
Huckabee	Hollie	Instructor	Instructor	Non-Classified	73,482	34,872		1,546	5%		EQCHG
Huggins	Julia	Instructor	Instructor	Non-Classified	73,482	38,032		1,620	4%		EQCHG
Humphrey	Bill	Professor	Professor	Non-Classified	128,315	80,113		3,437	4%		EQCHG
Hunter	Frances	Associate Professor	Associate Professor	Non-Classified	112,500	53,857		745	1%		EQCHG

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FY2012	Name	Position	Title	Classified or Nonclassified	Line Item Max/Grade	Actual Salary	Amount over Line Item Max	Total Amount of Raise or Raises	Percent Increase Above Previous Salary	Percent Increase Above Line Item Max	Notes
	Huss Martin	Associate Professor	Associate Professor	Non-Classified	112,500	58,442		1,365	2%		EQCHG
	Hwang Yeonsang	Assistant Professor	Assistant Professor	Non-Classified	94,173	68,300		2,000	3%		Degree Completion
	Isaacson Julie	Associate Professor	Associate Professor	Non-Classified	112,500	63,659		1,000	2%		EQCHG
	Jiang Hai	Associate Professor	Associate Professor	Non-Classified	112,500	73,626		1,507	2%		EQCHG
	Johnson Robert	Professor	Professor	Non-Classified	128,315	71,841		883	1%		EQCHG
	Johnson Ronald	Professor	Professor	Non-Classified	128,315	81,138		7,034	9%		EQCHG
	Johnson Warren	Associate Professor	Associate Professor	Non-Classified	112,500	53,883		862	2%		EQCHG
	Jones Craig	Professor	Professor	Non-Classified	128,315	75,653		645	1%		EQCHG
	Jones Freddie	Instructor	Instructor	Non-Classified	73,482	35,168		951	3%		EQCHG
	Jones Kirk	Professor	Professor	Non-Classified	128,315	93,462		1,878	2%		EQCHG
	Jones-Branch Cherisse	Associate Professor	Associate Professor	Non-Classified	112,500	58,505		5,197	10%		EQCHG
	Kern David	Assistant Professor-COB	Assistant Professor-COB	Non-Classified	113,300	98,611		2,783	3%		EQCHG
	Kesselring Randall	Professor	Professor	Non-Classified	128,315	89,367		2,011	2%		EQCHG
	Key Joseph	Associate Professor	Associate Professor	Non-Classified	112,500	56,343		3,739	7%		EQCHG
	Keyes Dixie	Associate Professor	Associate Professor	Non-Classified	112,500	57,566		5,403	10%		EQCHG
	Kher Shubhalaxmi	Assistant Professor	Assistant Professor	Non-Classified	94,173	67,800		1,500	2%		EQCHG
	Lamm Robert	Professor	Professor	Non-Classified	128,315	62,878		4,137	7%		EQCHG
	Latanich Gary	Professor	Professor	Non-Classified	128,315	88,481		2,907	3%		EQCHG
	Lavetter David	Associate Professor	Associate Professor	Non-Classified	112,500	58,284		2,892	5%		EQCHG
	Lott Rick	Professor	Professor	Non-Classified	128,315	66,422		1,572	2%		EQCHG
	Manning Denise	Instructor	Instructor	Non-Classified	73,482	34,535		1,797	5%		EQCHG
	Mathis Mitchell	Instructor	Instructor	Non-Classified	73,482	36,537		223	1%		EQCHG
	McJunkin Mark	Assistant Professor	Assistant Professor	Non-Classified	94,173	49,606		623	1%		EQCHG
	McKay Tanja	Associate Professor	Associate Professor	Non-Classified	112,500	58,440		1,253	2%		EQCHG
	McMurtry Zalda	Assistant Professor	Assistant Professor	Non-Classified	94,173	47,435		1,657	4%		EQCHG
	Melescue Suzanne	Associate Professor	Associate Professor	Non-Classified	112,500	54,434		1,168	2%		EQCHG
	Miao Jie	Professor	Professor	Non-Classified	128,315	65,814		4,935	8%		EQCHG
	Miller Renee	Assistant Professor	Assistant Professor	Non-Classified	94,173	58,319		1,000	2%		EQCHG
	Milligan Julie	Professor	Professor	Non-Classified	128,315	62,573		2,087	3%		EQCHG
	Mixon Paul	Associate Professor	Associate Professor	Non-Classified	112,500	82,858		9,282	13%		EQCHG
	Mooneyhan Andy	Assistant Professor	Assistant Professor	Non-Classified	94,173	49,710		1,718	4%		EQCHG
	Moore Bryan	Professor	Professor	Non-Classified	128,315	62,855		4,921	8%		EQCHG
	Moore Louella	Professor-College of Business	Professor-College of Business	Non-Classified	144,200	100,731		1,587	2%		EQCHG
	Murphy Patricia	Assistant Professor	Assistant Professor	Non-Classified	94,173	49,821		1,830	4%		EQCHG
	Nash Michael	Instructor	Instructor	Non-Classified	73,482	20,400		400	2%		EQCHG
	Nix Elizabeth	Assistant Professor	Assistant Professor	Non-Classified	94,173	56,081		1,000	2%		EQCHG
	Norris John	Assistant Professor	Assistant Professor	Non-Classified	94,173	44,677		1,837	4%		EQCHG
	Owens Deborah	Associate Professor	Associate Professor	Non-Classified	112,500	50,768		400	1%		EQCHG
	Pait Arianne	Assistant Professor	Assistant Professor	Non-Classified	94,173	54,072		1,000	2%		EQCHG
	Parsons Thomas	Professor	Professor	Non-Classified	128,315	89,643		3,437	4%		EQCHG
	Patton Ida	Instructor	Instructor	Non-Classified	73,482	32,103		699	2%		EQCHG
	Paulsen William	Professor	Professor	Non-Classified	128,315	70,525		819	1%		EQCHG
	Pearce Amy	Associate Professor	Associate Professor	Non-Classified	112,500	55,828		2,226	4%		EQCHG
	Peck Patrick	Associate Professor	Associate Professor	Non-Classified	112,500	56,035		2,364	4%		EQCHG
	Perkey Dennis	Assistant Professor	Assistant Professor	Non-Classified	94,173	40,395		2,000	5%		PROMO
	Persell Deborah	Associate Professor	Associate Professor	Non-Classified	112,500	69,296		2,000	3%		EQCHG
	Philhours Melodie	Associate Professor	Associate Professor	Non-Classified	112,500	83,475		498	1%		EQCHG
	Reese Catherine	Associate Professor	Associate Professor	Non-Classified	112,500	65,249		1,733	3%		EQCHG
	Reeve Scott	Professor	Professor	Non-Classified	128,315	69,765		1,613	2%		EQCHG
	Ross Carol	Associate Professor	Associate Professor	Non-Classified	112,500	53,247		514	1%		EQCHG
	Rousey Dennis	Professor	Professor	Non-Classified	128,315	71,066		1,213	2%		EQCHG
	Ruby Paula	Associate Professor	Associate Professor	Non-Classified	112,500	86,866		1,766	2%		EQCHG
	Saleh Amany	Professor	Professor	Non-Classified	128,315	71,446		4,179	6%		EQCHG
	Schichler Robert	Professor	Professor	Non-Classified	128,315	66,402		4,616	7%		EQCHG

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	Scrivner Gidget	Instructor	Instructor	Non-Classified	73,482	42,060		3,037	8%		EQCHG
	Seay Sandra	Assistant Professor	Assistant Professor	Non-Classified	94,173	46,409		6,101	15%		EQCHG
	Segall Richard	Associate Professor	Associate Professor	Non-Classified	112,500	79,821		1,241	2%		EQCHG
	Seydel John	Professor	Professor	Non-Classified	128,315	94,773		4,000	4%		EQCHG
	Shelton Debbie	Assistant Professor	Assistant Professor	Non-Classified	94,173	56,515		1,000	2%		EQCHG
	Simpson Molly	Professor	Professor	Non-Classified	128,315	67,932		5,499	9%		EQCHG
	Skorga Phyllis	Professor	Professor	Non-Classified	128,315	72,679		2,000	3%		EQCHG
	Sloas Stacey	Assistant Professor	Assistant Professor	Non-Classified	94,173	53,059		1,000	2%		EQCHG
	Spaniol Victoria	Assistant Professor	Assistant Professor	Non-Classified	94,173	46,005		2,135	5%		EQCHG
	Srivatsan Malathi	Associate Professor	Associate Professor	Non-Classified	112,500	62,356		2,590	4%		EQCHG
	Stacy Annette	Associate Professor	Associate Professor	Non-Classified	112,500	71,298		1,000	1%		EQCHG
	Stewart Paula	Assistant Professor	Assistant Professor	Non-Classified	94,173	50,206		276	1%		EQCHG
	Stripling Vicki	Instructor	Instructor	Non-Classified	73,482	31,660		841	3%		EQCHG
	Taylor Richard	Professor-College of Business	Professor-College of Business	Non-Classified	144,200	101,157		2,857	3%		EQCHG
	Towery Ronald	Professor	Professor	Non-Classified	128,315	69,253		846	1%		EQCHG
	Tribbett Marcus	Instructor	Instructor	Non-Classified	73,482	31,701		1,101	4%		EQCHG
	Walden Debra	Assistant Professor	Assistant Professor	Non-Classified	94,173	60,769		1,000	2%		EQCHG
	Walker Leah	Instructor	Instructor	Non-Classified	73,482	45,424		2,001	5%		Degree Completion
	Wang Richard	Associate Professor	Associate Professor	Non-Classified	112,500	65,815		2,299	4%		EQCHG
	Wheeler Amanda	Instructor	Instructor	Non-Classified	73,482	46,500		2,000	4%		Degree Completion
	Wiggins Wynona	Assistant Professor	Assistant Professor	Non-Classified	94,173	58,106		1,000	2%		EQCHG
	Wilkerson-Free Sarah	Professor	Professor	Non-Classified	128,315	64,097		518	1%		EQCHG
	Williams Diana	Associate Professor	Associate Professor	Non-Classified	112,500	55,535		541	1%		EQCHG
	Wimberley Paige	Assistant Professor	Assistant Professor	Non-Classified	94,173	56,910		1,000	2%		EQCHG
	Wooldridge Stanley	Instructor	Instructor	Non-Classified	73,482	34,522		1,137	3%		EQCHG
	Young Charlotte	Professor	Professor	Non-Classified	128,315	78,424		1,000	1%		EQCHG
	Zhang Bin	Associate Professor	Associate Professor	Non-Classified	112,500	55,962		3,174	6%		EQCHG
	Zhou Hong	Assistant Professor	Assistant Professor	Non-Classified	94,173	52,061		3,101	6%		EQCHG
	Zibluk John	Professor	Professor	Non-Classified	128,315	60,036		1,568	3%		EQCHG
	Burns William	Department Chairperson	Department Chairperson	Non-Classified	132,831	94,000		12,000	15%		Interim
	Condori Giuliana	Research Assistant Professor	Research Assistant Professor	Non-Classified	140,005	54,000		7,719	17%		EQCHG
	Drake Shawn	Department Chairperson	Department Chairperson	Non-Classified	132,831	90,000		26,921	43%		PROMO
	Dylla Kimberly	Instructor	Instructor	Non-Classified	84,976	50,000		10,000	25%		PROMO
	Ganapathy Sivakumar	Research Assistant Professor	Research Assistant Professor	Non-Classified	140,005	54,000		5,424	11%		EQCHG
	McLean William	Department Chairperson	Department Chairperson	Non-Classified	132,831	80,086		4,786	6%		EQCHG
	Nesbitt Nikesha	Instructor	Instructor	Non-Classified	84,976	31,500		1,500	5%		EQCHG
	Owens Lina	Department Chairperson	Department Chairperson	Non-Classified	132,831	91,896		1,896	2%		EQCHG
	Pitts Mary	Department Chairperson	Department Chairperson	Non-Classified	132,831	93,650		8,650	10%		Interim
	Robertson Patricia	Department Chairperson	Department Chairperson	Non-Classified	132,831	98,293		27,736	39%		PROMO
	Wharton Thomas	Instructor	Instructor	Non-Classified	84,976	35,000		2,000	6%		PROMO
	Blevins Judy	Project Program Manager	Project Program Manager	Non-Classified	81,174	48,581		2,000	4%		EQCHG
	Bowman Derek	Development Officer	Development Officer	Non-Classified	80,850	44,000		1,500	4%		EQCHG
	Bowman Michael	Dir of Distance Learning	Dir of Distance Learning	Non-Classified	70,434	51,998		1,000	2%		EQCHG
	Bowman Regina	Development Officer	Development Officer	Non-Classified	80,850	43,000		136	0%		EQCHG
	Bradberry Paula	Director First Year Studies	Director First Year Studies	Non-Classified	95,391	67,186		5,000	8%		EQCHG
	Burnett Lindsay	Development Officer	Development Officer	Non-Classified	80,850	42,000		1,000	2%		EQCHG
	Byrd Merideth	Project Program Specialist	Project Program Specialist	Non-Classified	70,036	55,081		1,500	3%		EQCHG
	Carwell Marsha	Development Officer	Development Officer	Non-Classified	80,850	44,000		4,000	10%		EQCHG
	Christensen Leslie	Art Gallery Dir	Art Gallery Dir	Non-Classified	74,634	53,657		3,000	6%		EQCHG
	Collins Helen	Research Assistant	Research Assistant	Non-Classified	57,883	37,500		1,800	5%		EQCHG
	Cossey Jeannie	Research Assistant	Research Assistant	Non-Classified	57,883	41,000		3,000	8%		EQCHG
	Curbo Rhonda	Academic Advisor	Academic Advisor	Non-Classified	57,262	33,000		2,400	8%		EQCHG
	Douglas Jennifer	Research Assoc	Research Assoc	Non-Classified	96,690	37,142		728	2%		PROMO
	Engelken David	Communications Specialist	Communications Specialist	Non-Classified	79,961	54,000		15,921	42%		Interim

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	Goodwin Myra	Controller	Controller	Non-Classified	114,758	65,513		5,000	8%		EQCHG
	Groves Sharon	Research Assistant	Research Assistant	Non-Classified	57,883	42,000		2,000	5%		EQCHG
	Hannah Charles	Assoc VC	Assoc VC	Non-Classified	128,645	125,000		5,354	4%		EQCHG
	Hendricks Nancy	Project Program Specialist	Project Program Specialist	Non-Classified	70,036	42,500		884	2%		EQCHG
	Hendrix Mendy	Research Assistant	Research Assistant	Non-Classified	57,883	42,000		4,500	12%		EQCHG
	Hicks Robin	Asst to VP of Academic Affairs	Asst to VP of Academic Affairs	Non-Classified	84,499	82,203		7,216	10%		EQCHG
	Hinton Linda	Assistant Director Museum	Assistant Director Museum	Non-Classified	56,892	39,720		3,000	8%		EQCHG
	Hogue Billy	Project Program Manager	Project Program Manager	Non-Classified	81,174	48,727		4,430	10%		EQCHG
	Howard Gordon	Chancellor, ASU J	Chancellor, ASU J	Non-Classified	180,260	239,127	58,867	8,400	4%	33%	Interim
	Jackson Melissa	Academic Advisor	Academic Advisor	Non-Classified	57,262	42,599		3,873	10%		EQCHG
	Jones Glendell	Executive VC & Provost	Executive VC & Provost	Non-Classified	177,170	212,400	35,230	8,400	4%	20%	Interim
	Keith Rhonda	Project Program Dir	Project Program Dir	Non-Classified	89,573	60,000		17,136	40%		PROMO
	Kremers Edwin	VC for Finance and Admin	VC for Finance and Admin	Non-Classified	148,639	169,310	20,671	8,400	5%	14%	EQCHG
	Leslie Hewlett	Research Assistant	Research Assistant	Non-Classified	57,883	53,000		4,040	8%		EQCHG
	Livingston Melissa	Assoc for Admin	Assoc for Admin	Non-Classified	64,869	38,948		5,692	17%		PROMO
	Long Dianna	Dir of Budget	Dir of Budget	Non-Classified	83,290	40,000		5,462	16%		PROMO
	Low Christy	Development Officer	Development Officer	Non-Classified	80,850	50,000		6,500	15%		EQCHG
	Macklin Cedric	Coor of ASU Cmnty College Degree Centers	Coor of ASU Cmnty College Degree Centers	Non-Classified	65,604	61,303		2,000	3%		EQCHG
	Mason JW	Assoc VC	Assoc VC	Non-Classified	128,645	130,000	1,355	5,152	4%	1%	EQCHG
	McCay Judy	Project Program Specialist	Project Program Specialist	Non-Classified	70,036	40,000		4,913	14%		PROMO
	McClain David	Development Officer	Development Officer	Non-Classified	80,850	44,000		4,000	10%		EQCHG
	McNeil Sara	Dir of Univ Relations	Dir of Univ Relations	Non-Classified	80,376	42,500		884	2%		EQCHG
	Miles Paula	Project Program Specialist	Project Program Specialist	Non-Classified	70,036	56,000		3,476	7%		EQCHG
	Miller Robert	Dean of Schools	Dean of Schools	Non-Classified	141,867	86,261		8,629	11%		Interim
	Moody-Qualls Amy	Coor Off Campus Courses	Coor Off Campus Courses	Non-Classified	96,777	43,616		2,000	5%		EQCHG
	Murdock Cristian	VC for University Advancement	VC for University Advancement	Non-Classified	146,382	206,064	59,682	12,264	6%	41%	EQCHG
	Novobilski Andrew	Exec Dir of Biosciences Instit	Exec Dir of Biosciences Instit	Non-Classified	170,890	213,612	42,722	50,412	31%	25%	Interim
	Oliver Rebecca	Research Assistant	Research Assistant	Non-Classified	57,883	63,894	6,011	5,754	10%	10%	EQCHG
	Poynter Elaine	Annual Fund Coordinator	Annual Fund Coordinator	Non-Classified	86,873	42,000		1,000	2%		EQCHG
	Prock Jim	Dir of Development	Dir of Development	Non-Classified	112,512	111,235		2,000	2%		EQCHG
	Reed Judy	Treasurer	Treasurer	Non-Classified	87,346	61,130		2,000	3%		EQCHG
	Simons Jill	Director Academic Advising	Director Academic Advising	Non-Classified	70,345	63,896		8,145	15%		EQCHG
	Smith Elizabeth	Dir of Alumni	Dir of Alumni	Non-Classified	94,615	90,000		5,000	6%		EQCHG
	Smith Terri	Research Assistant	Research Assistant	Non-Classified	57,883	32,050		4,000	14%		EQCHG
	Spack Martha	Assoc Dean of Stdnt Affairs	Assoc Dean of Stdnt Affairs	Non-Classified	86,851	52,500		2,500	5%		EQCHG
	Stripling William	VC for Student Affairs	VC for Student Affairs	Non-Classified	146,382	169,883	23,501	8,400	5%	16%	EQCHG
	Torres Sylvia	Project Program Manager	Project Program Manager	Non-Classified	81,174	39,015		4,477	13%		PROMO
	Tune Cassey	Project Program Specialist	Project Program Specialist	Non-Classified	70,036	48,802		3,024	7%		EQCHG
	Turner Amber	Dir Grants & Other Spons Prgrm	Dir Grants & Other Spons Prgrm	Non-Classified	87,346	52,415		13,400	34%		PROMO
	Valentine Christy	Dir of Univ Communications	Dir of Univ Communications	Non-Classified	90,160	89,000		4,000	5%		EQCHG
	Van Wagener Holly	Assoc Dir of Development	Assoc Dir of Development	Non-Classified	94,615	70,000		5,000	8%		EQCHG
	Walker Theressa	Coor of ASU Cmnty College Degree Centers	Coor of ASU Cmnty College Degree Centers	Non-Classified	65,604	39,257		2,000	5%		EQCHG
	Wang Jiadi	Project Program Specialist	Project Program Specialist	Non-Classified	70,036	41,018		7,157	21%		PROMO
	Warren Deanna	Project Program Specialist	Project Program Specialist	Non-Classified	70,036	38,715		1,500	4%		EQCHG
	Watson Katrina	Project Program Specialist	Project Program Specialist	Non-Classified	70,036	40,000		4,565	13%		PROMO
	McDaniel Lucinda	General Counsel	General Counsel	Non-Classified	162,187	196,829		5,733	3%		EQCHG
	Welch Charles	President, Arkansas State University	President, Arkansas State University	Non-Classified	296,228	285,000		49,594	21%		Salary prior to July 1 was temporary
	Dunton Teresa	Information Systems Analyst	Information Systems Analyst	Classified	C117	32,249		3,834	13%		PROMO
	Groves Jonathan	Systems Specialist	Systems Specialist	Classified	C124	45,377		9,112	25%		RECLA
	Holt Toni	HEI Program Coordinator	HEI Program Coordinator	Classified	C116	37,672		3,425	10%		RECLA
	Lincoln Shannon	Network Support Specialist	Network Support Specialist	Classified	C123	43,217		4,459	12%		RECLA
	Lloyd Amy	HEI Program Coordinator	HEI Program Coordinator	Classified	C116	30,713		5,704	23%		RECLA
	Long Jarrod	HE Public Safety Commander I	HE Public Safety Commander I	Classified	C120	39,807		3,619	10%		PROMO
	Marshall Kimberly	HEI Program Coordinator	HEI Program Coordinator	Classified	C116	34,840		3,167	10%		RECLA

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FY2012	Name	Position	Title	Classified or Nonclassified	Line Item Max/Grade	Actual Salary	Amount over Line Item Max	Total Amount of Raise or Raises	Percent Increase Above Previous Salary	Percent Increase Above Line Item Max	Notes
	Moore Janet	HEI Program Coordinator	HEI Program Coordinator	Classified	C116	35,012		3,183	10%		RECLA
	Olive Belinda	Fiscal Support Supervisor	Fiscal Support Supervisor	Classified	C118	38,763		3,524	10%		PROMO
	Royse John	Computer Support Specialist	Computer Support Specialist	Classified	C119	35,554		8,194	30%		PROMO
	Rye Sharon	Computer Support Specialist	Computer Support Specialist	Classified	C119	41,638		3,785	10%		PROMO
	Spicer Rebecca	Procurement Manager	Procurement Manager	Classified	C121	39,199		7,872	25%		PROMO
	Williams Cleotis	ASU Asst Dir of Physical Plant	ASU Asst Dir of Physical Plant	Classified	C118	34,460		3,133	10%		RECLA
	Acre Brian	Heavy Equipment Operator	Heavy Equipment Operator	Classified	C109	21,827		3,870	22%		PROMO
	Adams Nikki	Fiscal Support Specialist	Fiscal Support Specialist	Classified	C112	26,475		2,407	10%		RELOC
	Arrington Carole	Administration Support Special	Administration Support Special	Classified	C112	25,268		3,004	13%		RECLA
	Atherton Charles	Skilled Trades Supervisor	Skilled Trades Supervisor	Classified	C116	35,224		3,202	10%		PROMO
	Barton Deanna	Administrative Analyst	Administrative Analyst	Classified	C115	29,251		6,987	31%		RECLA
	Beason Cynthia	Fiscal Support Specialist	Fiscal Support Specialist	Classified	C112	25,268		3,004	13%		PROMO
	Burgi Deborah	Administrative Analyst	Administrative Analyst	Classified	C115	29,251		3,478	13%		PROMO
	Burns Gretchen	Fiscal Support Analyst	Fiscal Support Analyst	Classified	C115	29,251		3,983	16%		RELOC
	Cortez Jennifer	Fiscal Support Analyst	Fiscal Support Analyst	Classified	C115	29,251		3,478	13%		RECLA
	Dudley Judy	Administrative Specialist III	Administrative Specialist III	Classified	C112	25,268		3,004	13%		RECLA
	Elliott Sandra	Human Resources Specialist	Human Resources Specialist	Classified	C113	26,973		1,200	5%		PROMO
	Freeman Tamara	Administrative Support Supv	Administrative Support Supv	Classified	C113	30,096		2,736	10%		RELOC
	Gilley Ronnie	Apprentice Tradesman	Apprentice Tradesman	Classified	C105	18,275		1,661	10%		PROMO
	Hart James	Skilled Tradesman	Skilled Tradesman	Classified	C115	29,251		10,935	60%		PROMO
	Hendrix Charles	Landscape Specialist	Landscape Specialist	Classified	C110	24,010		2,183	10%		PROMO
	Johnson Jimmy	HE Public Safety Supervisor	HE Public Safety Supervisor	Classified	C117	34,460		3,133	10%		PROMO
	Johnson Michael	Commercial Graphic Artist	Commercial Graphic Artist	Classified	C114	29,768		2,706	10%		PROMO
	Johnson Phyllis	Budget Specialist	Budget Specialist	Classified	C117	32,820		2,984	10%		RELOC
	Jordan Allison	Administrative Analyst	Administrative Analyst	Classified	C115	29,251		3,478	13%		RECLA
	Kambanis George	Skilled Tradesman	Skilled Tradesman	Classified	C115	29,251		6,987	31%		PROMO
	Kary Jill	Curator	Curator	Classified	C119	35,554		15,360	76%		PROMO
	Kihlstadius Lisa	Administrative Specialist III	Administrative Specialist III	Classified	C112	25,656		4,452	21%		RECLA
	Nelson Vic	Fiscal Support Analyst	Fiscal Support Analyst	Classified	C115	30,096		2,736	10%		RECLA
	Novalick Jennifer	Administrative Specialist II	Administrative Specialist II	Classified	C109	21,827		2,595	13%		RELOC
	Ott Mary	Administrative Specialist I	Administrative Specialist I	Classified	C106	18,855		2,241	13%		RELOC
	Passalaqua Terry	Registrars Assistant	Registrars Assistant	Classified	C107	19,798		3,184	19%		RELOC
	Saffell Timi	Administrative Analyst	Administrative Analyst	Classified	C115	32,538		2,958	10%		RECLA
	Scott Connie	Institutional Svcs Supervisor	Institutional Svcs Supervisor	Classified	C104	18,638		1,694	10%		PROMO
	Scott Johnathan	Heavy Equipment Operator	Heavy Equipment Operator	Classified	C109	21,827		3,870	22%		PROMO
	Stallings Matthew	Fiscal Support Specialist	Fiscal Support Specialist	Classified	C112	25,268		6,036	31%		PROMO
	Tinsley Ben	Skilled Tradesman	Skilled Tradesman	Classified	C115	29,251		6,332	28%		PROMO
	Wess Shannon	Computer Operator	Computer Operator	Classified	C114	27,858		6,031	28%		PROMO
	West Hunter	Multi-Media Specialist	Multi-Media Specialist	Classified	C113	30,000		3,469	13%		Exceptionally Well Qualified
	Williams Alyson	Computer Support Technician	Computer Support Technician	Classified	C115	31,257		2,842	10%		PROMO
	Williams Mary	Public Infomation Specialist	Public Information Specialist	Classified	C116	34,128		3,103	10%		RECLA

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FY2013											
Name		Position	Title	Classified or Nonclassified	Line Item Max/Grade	Actual Salary	Amount over Line Item Max	Total Amount of Raise or Raises	Percent Increase Above Previous Salary	Percent Increase Above Line Item Max	Notes
Aldridge	Roy	Professor - 12-month	Professor - 12-month	Nonclassified	134,489	91,684		5,583	6%		Faculty Promotion & 3% COLA
Bouldin	Jennifer	Associate Professor - 9-month	Associate Professor - 9-month	Nonclassified	115,875	58,613		4,134	8%		Faculty Promotion & 3% COLA
Cocchiara	Faye	Associate Professor - COB - 9-month	Associate Professor - COB - 9-month	Nonclassified	122,004	96,447		5,236	6%		Faculty Promotion & 3% COLA
Davis	Sharon	Associate Professor - 9-month	Associate Professor - 9-month	Nonclassified	115,875	57,131		4,091	8%		Faculty Promotion & 3% COLA
Dean	Melony Blair	Professor - 9-month	Professor - 9-month	Nonclassified	132,164	60,159		4,665	8%		Faculty Promotion & 3% COLA
El Sayed	Ashraf	Associate Professor - 9-month	Associate Professor - 9-month	Nonclassified	115,875	77,519		4,685	6%		Faculty Promotion & 3% COLA
Gao	Minghui	Associate Professor - 9-month	Associate Professor - 9-month	Nonclassified	115,875	53,828		3,995	8%		Faculty Promotion & 3% COLA
Graves	Marla	Professor - 9-month	Professor - 9-month	Nonclassified	132,164	59,436		4,644	8%		Faculty Promotion & 3% COLA
Kern	David	Associate Professor - COB - 9-month	Associate Professor - COB - 9-month	Nonclassified	122,004	104,070		5,459	6%		Faculty Promotion & 3% COLA
McGregor	Loretta	Department Chairperson	Department Chairperson	Nonclassified	136,816	105,430		5,983	6%		Faculty Promotion & 3% COLA
Matthews	Rebecca	Associate Professor - 9-month	Associate Professor - 9-month	Nonclassified	115,875	60,530		4,190	7%		Faculty Promotion & 3% COLA
Mooneyhan	Andy	Associate Professor - 9-month	Associate Professor - 9-month	Nonclassified	115,875	53,701		3,991	8%		Faculty Promotion & 3% COLA
Murphy	Patricia	Associate Professor - 9-month	Associate Professor - 9-month	Nonclassified	115,875	53,816		3,995	8%		Faculty Promotion & 3% COLA
Nichols	Joseph	Professor - 12-month	Professor - 12-month	Nonclassified	134,489	92,116		5,596	6%		Faculty Promotion & 3% COLA
Persell	Deborah	Professor - 9-month	Professor - 9-month	Nonclassified	132,164	74,375		5,079	7%		Faculty Promotion & 3% COLA
Reese	Catherine	Professor - 9-month	Professor - 9-month	Nonclassified	132,164	70,206		4,957	8%		Faculty Promotion & 3% COLA
Robertson	John	Department Chairperson	Department Chairperson	Nonclassified	136,816	121,992		6,466	6%		Faculty Promotion & 3% COLA
Segall	Richard	Professor - 9-month	Professor - 9-month	Nonclassified	132,164	85,215		5,394	7%		Faculty Promotion & 3% COLA
Snellgrove	Krista	Associate Professor - 9-month	Associate Professor - 9-month	Nonclassified	115,875	61,226		4,210	7%		Faculty Promotion & 3% COLA
Walden	Debra	Associate Professor - 9-month	Associate Professor - 9-month	Nonclassified	115,875	65,092		4,323	7%		Faculty Promotion & 3% COLA

At its meeting on May 4, 2012, the Arkansas State University board of trustees approved for ASUJ to award a 3% COLA for faculty and 2% COLA for non-classified staff for FY2012-13.

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<u>FY2012</u>										
Name	Position	Title	Classified or Nonclassified	Line Item Max/Grade	Actual Salary	Amount over Line Item Max	Total Amount of Raise or Raises	Percent Increase Above Previous Salary	Percent Increase Above Line Item Max	Notes
Buck, Justina V.	Associate Director of Financial Aid	Associate Director of Financial Aid	Nonclassified	80,723	41,500	0	1,000	2%	0%	
Caton, Anthony A.	Department Chairperson	Department Chairperson	Nonclassified	131,095	65,000	0	16,213	33%	0%	
Cook, Justin W.	Skilled Tradesman	Skilled Tradesman	Classified	C115	29,251	0	10,922	60%	0%	
Cooper, Will R.	Special Projects Coordinator	Special Projects Coordinator	Nonclassified	79,330	36,000	0	5,400	18%	0%	
Dover, Jerad H.	Network Support Analyst	Network Support Analyst	Classified	C118	33,861	0	6,003	22%	0%	
Duvall, Michael L.	Maintenance Coordinator	Maintenance Coordinator	Classified	C117	34,943	0	3,177	10%	0%	
Ehemann, Katherine R.	Associate Controller	Associate Controller	Nonclassified	86,071	53,000	0	9,000	20%	0%	
Farris, Courtney N.	Project Program Specialist	Project Program Specialist	Nonclassified	72,137	27,500	0	8,645	46%	0%	
Fields, Tommy J.	Associate Registrar	Associate Registrar	Nonclassified	85,834	30,000	0	9,747	48%	0%	
Fontaine, Theresa D.	Workforce Ed Faculty	Workforce Ed Faculty	Nonclassified	68,725	45,000	0	11,759	35%	0%	
Freeman, Chris R.	HE Public Safety Supervisor	HE Public Safety Supervisor	Classified	C117	36,689	0	3,335	10%	0%	
Freeman, Stephen C.	Network Support Analyst	Network Support Analyst	Classified	C118	33,861	0	5,362	19%	0%	
Griffin, Brandie D.	Project/Program Director	Project/Program Director	Nonclassified	92,260	45,000	0	16,734	59%	0%	
Grigsby, Patti A.	Collector	Collector	Classified	C110	22,919	0	1,653	8%	0%	
Guarino, Tambra K.	Administrative Specialist III	Administrative Specialist III	Classified	C112	25,268	0	8,520	51%	0%	
Hogan, Aaron J.	Project/Program Specialist	Project/Program Specialist	Nonclassified	72,137	38,500	0	3,478	10%	0%	
Hoyt, Deborah A.	Administrative Analyst	Administrative Analyst	Classified	C115	29,251	0	4,573	19%	0%	
Hudnall, Jeff	Career Advisor	Career Advisor	Nonclassified	72,456	36,000	0	4,000	13%	0%	
Lay, James B.	Network Support Analyst	Network Support Analyst	Classified	C118	33,861	0	6,003	22%	0%	
Lederman, Marika A.	Academic Advisor	Academic Advisor	Nonclassified	56,528	29,600	0	7,321	33%	0%	
Martin, Brittany N.	Records Managment Analyst	Records Managment Analyst	Classified	C114	26,531	0	6,733	34%	0%	
Moll, Raymond C.	Associate Dean of Students	Associate Dean of Students	Nonclassified	85,834	64,000	0	20,582	47%	0%	
Nixon, Joseph A.	Assistant Athletic Director	Assistant Athletic Director	Nonclassified	83,401	54,631	0	14,981	38%	0%	
Oels, Marsha E.	Student Development Specialist	Student Development Specialist	Nonclassified	72,456	37,150	0	736	2%	0%	
Parker, Jana M.	Director of Academic Services	Director of Academic Services	Nonclassified	72,456	41,136	0	5,136	14%	0%	
Parks, Alison W.	Project/Program Specialist	Project/Program Specialist	Nonclassified	72,137	36,000	0	3,595	11%	0%	
Rankin, Donna G.	Controllor	Controllor	Nonclassified	113,251	82,000	0	32,000	64%	0%	
Smith, Sandra M.	Department Chairperson	Department Chairperson	Nonclassified	131,095	71,465	0	21,465	43%	0%	
Solomon, Kevin R.	Associate Dean Employment /Career Services	Associate Dean Employment /Career Services	Nonclassified	85,834	56,075	0	13,941	33%	0%	
Southard, Sarah B.	Project/Program Manager	Project/Program Manager	Nonclassified	83,610	53,000	0	9,000	20%	0%	
Staggs, Christopher M.	Maintenance Assistant	Maintenance Assistant	Classified	C108	20,788	0	2,831	16%	0%	
Strasner, Samuel S.	Project Program Specialist	Project Program Specialist	Nonclassified	72,137	56,000	0	8,994	19%	0%	
Summey, Rebecca J.	Fiscal Support Analyst	Fiscal Support Analyst	Classified	C115	29,251	0	3,983	16%	0%	
Warren, Jennifer K.	Fiscal Support Specialist	Fiscal Support Specialist	Classified	C112	25,268	0	2,939	13%	0%	
Whitman, Rachel L.	Ozark Assistant Manager of Fiscal Affairs	Ozark Assistant Manager of Fiscal Affairs	Nonclassified	72,546	35,000	0	5,749	20%	0%	
Whitted, Debbie D.	Food Preparation Supervisor	Food Preparation Supervisor	Classified	C111	25,791	0	2,345	10%	0%	

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<u>FY2013</u>										
Name	Position	Title	Classified or Nonclassified	Line Item Max/Grade	Actual Salary	Amount over Line Item Max	Total Amount of Raise or Raises	Percent Increase Above Previous Salary	Percent Increase Above Line Item Max	Notes
Robert Brown	President	President	Nonclassified	177,918	222,397	44,479	12,766	6%	25%	
John Watson	Vice President for Academic Affairs	Vice President for Academic Affairs	Nonclassified	146,702	175,000	28,298	19,000	12%	19%	
David Moseley	Vice President for Administration/Finance	Vice President for Administration/Finance	Nonclassified	146,702	180,000	33,298	18,800	12%	23%	
Jayne Jones	Vice President for Development	Vice President for Development	Nonclassified	144,473	135,000	0	14,320	12%	0%	
Susan Nicholson	Vice President for Student Affairs	Vice President for Student Affairs	Nonclassified	144,473	135,000	0	14,320	12%	0%	
Phillip Jacobs	Vice President for Government Relations	Vice President for Government Relations	Nonclassified	144,473	135,000	0	14,320	12%	0%	
William Hoefler	Dean of School	Dean of School	Nonclassified	140,013	159,807	19,794	17,726	12%	14%	
Edward Bashaw	Dean of School	Dean of School	Nonclassified	140,013	165,830	25,817	4,830	3%	18%	
Michael Tarver	Dean of School	Dean of School	Nonclassified	140,013	115,221	0	4,538	4%	0%	
Jeff Robertson	Dean of School	Dean of School	Nonclassified	140,013	130,468	0	3,800	3%	0%	
Mary Gunter	Dean of School	Dean of School	Nonclassified	140,013	117,326	0	6,643	6%	0%	
Mary Ann Rollans	Dean of School	Dean of School	Nonclassified	140,013	113,301	0	6,213	6%	0%	
David Underwood	Associate Vice President of Academic Affairs	Associate Vice President of Academic Affairs	Nonclassified	131,909	123,852	0	3,607	3%	0%	
Thomas Pennington	Associate Vice President	Associate Vice President	Nonclassified	126,962	135,000	8,038	15,000	13%	6%	
Hanna Norton	Associate Vice President	Associate Vice President	Nonclassified	126,962	92,700	0	2,700	3%	0%	
Merrell Shoptaw	Director of Computer Services	Director of Computer Services	Nonclassified	122,958	81,517	0	2,374	3%	0%	
Donna Rankin	Controller	Controller	Nonclassified	113,251	87,000	0	5,000	6%	0%	
Brian Lasey	Dir of Physical Plant/Plant Engineer	Dir of Physical Plant/Plant Engineer	Nonclassified	106,599	83,000	0	3,000	4%	0%	
Tammy Rhodes	Registrar	Registrar	Nonclassified	103,702	66,783	0	1,945	3%	0%	
Dana Moseley	Director of Planned Giving	Director of Planned Giving	Nonclassified	102,146	72,000	0	5,596	8%	0%	
Lisa Cochran	Dir of Cont Ed & Comm Serv	Dir of Cont Ed & Comm Serv	Nonclassified	95,515	38,593	0	3,219	9%	0%	
Shauna Donnell	Director of Enrollment Management	Director of Enrollment Management	Nonclassified	95,515	80,619	0	5,386	7%	0%	
Amy Pennington	Dean of Students	Dean of Students	Nonclassified	95,515	82,013	0	9,185	13%	0%	
Dona Ogle	English Language Institute Coordinator	English Language Institute Coordinator	Nonclassified	94,363	39,735	0	1,157	3%	0%	
Ken Wester	Director of Virtual Learning Center	Director of Virtual Learning Center	Nonclassified	94,148	75,275	0	12,678	20%	0%	
John Wyatt Watson	Director of Institutional Research	Director of Institutional Research	Nonclassified	92,534	70,000	0	10,247	17%	0%	
Linda Johnson	Project/Program Director	Project/Program Director	Nonclassified	92,260	95,000	2,740	9,000	10%	3%	
Pat Chronister	Project/Program Director	Project/Program Director	Nonclassified	92,260	76,401	0	4,954	7%	0%	
Chip Porter	Project/Program Director	Project/Program Director	Nonclassified	92,260	70,206	0	2,545	4%	0%	
Marilyn Johnson	Project/Program Director	Project/Program Director	Nonclassified	92,260	79,000	0	8,500	12%	0%	
Brandie Griffin	Project/Program Director	Project/Program Director	Nonclassified	92,260	46,350	0	1,350	3%	0%	
Jessica Holloway	Project/Program Manager	Project/Program Manager	Nonclassified	83,610	52,000	0	11,174	27%	0%	
Brooke Southard	Project/Program Manager	Project/Program Manager	Nonclassified	83,610	56,000	0	3,000	6%	0%	
Courtney Mullen	Project/Program Specialist	Project/Program Specialist	Nonclassified	72,137	41,200	0	1,200	3%	0%	
Cara Slone	Project/Program Specialist	Project/Program Specialist	Nonclassified	72,137	30,900	0	3,400	12%	0%	
Ashley Daniels	Project/Program Specialist	Project/Program Specialist	Nonclassified	72,137	30,900	0	3,400	12%	0%	
Tiffany Terrell	Project/Program Specialist	Project/Program Specialist	Nonclassified	72,137	30,900	0	3,400	12%	0%	
Courtney Farris	Project/Program Specialist	Project/Program Specialist	Nonclassified	72,137	30,900	0	3,400	12%	0%	
Ryan Taylor	Project/Program Specialist	Project/Program Specialist	Nonclassified	72,137	36,854	0	3,573	11%	0%	
Andrea Hoelzeman	Project/Program Specialist	Project/Program Specialist	Nonclassified	72,137	37,050	0	2,050	6%	0%	
Daniel Land	Project/Program Specialist	Project/Program Specialist	Nonclassified	72,137	50,321	0	5,321	12%	0%	
Sam Strasner	Project/Program Specialist	Project/Program Specialist	Nonclassified	72,137	59,680	0	3,680	7%	0%	
Bruce Trefney	Project/Program Specialist	Project/Program Specialist	Nonclassified	72,137	45,557	0	1,827	4%	0%	
Richard Pyle	Project/Program Specialist	Project/Program Specialist	Nonclassified	72,137	39,614	0	1,654	4%	0%	
Margaret Link	Project/Program Specialist	Project/Program Specialist	Nonclassified	72,137	51,500	0	4,000	8%	0%	
Karen Riddell	Project/Program Specialist	Project/Program Specialist	Nonclassified	72,137	39,092	0	2,692	7%	0%	
Alison Ahlert	Project/Program Specialist	Project/Program Specialist	Nonclassified	72,137	37,595	0	1,595	4%	0%	
Ryan Treadwell	Project/Program Specialist	Project/Program Specialist	Nonclassified	72,137	39,140	0	1,140	3%	0%	
Niki Schwartz	Project/Program Specialist	Project/Program Specialist	Nonclassified	72,137	42,500	0	3,307	8%	0%	
Michael Stoker	Project/Program Specialist	Project/Program Specialist	Nonclassified	72,137	49,816	0	9,218	23%	0%	
Carrie Phillips	Project/Program Specialist	Project/Program Specialist	Nonclassified	72,137	42,226	0	8,026	23%	0%	
Brandi Collins	Project/Program Specialist	Project/Program Specialist	Nonclassified	72,137	37,960	0	5,960	19%	0%	
Alison Parks	Project/Program Specialist	Project/Program Specialist	Nonclassified	72,137	37,980	0	4,980	15%	0%	
Martha Morris	Project/Program Specialist	Project/Program Specialist	Nonclassified	72,137	36,050	0	1,050	3%	0%	

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Name	Position	Title	Classified or Nonclassified	Line Item Max/Grade	Actual Salary	Amount over Line Item Max	Total Amount of Raise or Raises	Percent Increase Above Previous Salary	Percent Increase Above Line Item Max	Notes
Angela Crow	Project/Program Specialist	Project/Program Specialist	Nonclassified	72,137	42,500	0	3,307	8%	0%	
Alisa Waniewski	Director of Admissions	Director of Admissions	Nonclassified	92,053	44,744	0	3,000	7%	0%	
Yasushi Onodera	Director of International Programs	Director of International Programs	Nonclassified	92,053	51,500	0	1,500	3%	0%	
Kelly Davis	Director of Public Affairs	Director of Public Affairs	Nonclassified	92,053	70,973	0	4,018	6%	0%	
Shirley Goines	Director of Student Aid	Director of Student Aid	Nonclassified	92,053	88,000	0	2,990	4%	0%	
Adam Robison	Director of Professional Development Institute	Director of Professional Development Institute	Nonclassified	92,053	44,290	0	1,290	3%	0%	
Katherine Ehemann	Associate Controller	Associate Controller	Nonclassified	86,071	56,000	0	3,000	6%	0%	
Ray Moll	Assoc Dean of Employment and Career Services	Assoc Dean of Employment and Career Services	Nonclassified	85,834	65,920	0	1,920	3%	0%	
Kristy Stokes	Associate Dean of Students	Associate Dean of Students	Nonclassified	85,834	56,590	0	3,590	7%	0%	
Steve Lawrence	Associate Dean of Students	Associate Dean of Students	Nonclassified	85,834	60,821	0	3,713	7%	0%	
Aaron Hogan	Associate Dean of Students	Associate Dean of Students	Nonclassified	85,834	60,770	0	22,270	58%	0%	
Kevin Solomon	Associate Dean of Students	Associate Dean of Students	Nonclassified	85,834	61,757	0	5,682	10%	0%	
Christine Pacheco	Associate Registrar	Associate Registrar	Nonclassified	85,834	32,727	0	953	3%	0%	
Tommy Fields	Associate Registrar	Associate Registrar	Nonclassified	85,834	32,630	0	2,630	9%	0%	
Brandi Tripp	Associate Registrar	Associate Registrar	Nonclassified	85,834	42,864	0	1,248	3%	0%	
Josh McMillian	Director of Public Safety	Director of Public Safety	Nonclassified	83,551	53,560	0	1,560	3%	0%	
Karen Alexander	Director of Budget	Director of Budget	Nonclassified	82,202	53,000	0	4,146	8%	0%	
Fred Clayton	Director of Administrative Services	Director of Administrative Services	Nonclassified	81,409	71,750	0	2,557	4%	0%	
Regina Burris	Endowment Financial Analyst	Endowment Financial Analyst	Nonclassified	80,496	48,882	0	2,767	6%	0%	
Debra Fithen	Dir of Corp and Foundation Giving	Dir of Corp and Foundation Giving	Nonclassified	79,792	36,352	0	1,895	5%	0%	
Brent Drake	Director of Doner Relations/Development Svcs	Director of Doner Relations/Development Svcs	Nonclassified	79,792	50,195	0	3,932	8%	0%	
Galen Rounsaville	Special Projects Coordinator	Special Projects Coordinator	Nonclassified	79,330	50,000	0	5,000	11%	0%	
Will Cooper	Special Projects Coordinator	Special Projects Coordinator	Nonclassified	79,330	37,080	0	1,080	3%	0%	
Angela Reynolds	Special Projects Coordinator	Special Projects Coordinator	Nonclassified	79,330	56,000	0	6,000	12%	0%	
Greg Hankins	Special Projects Coordinator	Special Projects Coordinator	Nonclassified	79,330	40,170	0	1,170	3%	0%	
Doug Walton	Special Projects Coordinator	Special Projects Coordinator	Nonclassified	79,330	56,000	0	1,766	3%	0%	
Felisha Weaver	Director of Public and Creative Services	Director of Public and Creative Services	Nonclassified	73,657	42,973	0	3,193	8%	0%	
Theresa Motley	Assistant Director of Computer Services	Assistant Director of Computer Services	Nonclassified	72,547	63,143	0	4,784	8%	0%	
Carol Adkison	Assistant Director of Computer Services	Assistant Director of Computer Services	Nonclassified	72,547	63,143	0	5,747	10%	0%	
Steve Milligan	Director of Academic Technology and Comp	Director of Academic Technology and Comp	Nonclassified	72,547	56,178	0	1,636	3%	0%	
Lori LeBahn	Student Development Specialist	Student Development Specialist	Nonclassified	72,456	40,973	0	1,193	3%	0%	
Ellen Malito	Student Development Specialist	Student Development Specialist	Nonclassified	72,456	30,900	0	2,900	10%	0%	
Marissa Merritt	Student Development Specialist	Student Development Specialist	Nonclassified	72,456	34,960	0	2,960	9%	0%	
Jennifer Butler	Student Development Specialist	Student Development Specialist	Nonclassified	72,456	40,080	0	4,080	11%	0%	
Jamie Beck	Student Development Specialist	Student Development Specialist	Nonclassified	72,456	35,960	0	3,960	12%	0%	
Aubrey Holt	Student Development Specialist	Student Development Specialist	Nonclassified	72,456	41,174	0	4,112	11%	0%	
Marsha Oels	Student Development Specialist	Student Development Specialist	Nonclassified	72,456	38,265	0	1,115	3%	0%	
Daniel Eshcol	Asst Director of International Programs	Asst Director of International Programs	Nonclassified	72,455	36,435	0	5,435	18%	0%	
Lianne Thompson	Asst Director of International Programs	Asst Director of International Programs	Nonclassified	72,455	41,200	0	1,200	3%	0%	
Rebecca Bramlett	Institutional Research Associate	Institutional Research Associate	Nonclassified	72,455	41,200	0	1,200	3%	0%	
Bryan Bramlett	Database Administrator	Database Administrator	Nonclassified	72,455	54,441	0	6,441	13%	0%	
Jeff Hudnall	Career Advisor	Career Advisor	Nonclassified	72,456	37,080	0	1,080	3%	0%	
Linda Clark	Dir of Academic Advisement and Retension	Dir of Academic Advisement and Retension	Nonclassified	72,456	51,414	0	4,173	9%	0%	
Beverly Shively	Coordinator of Grants Management	Coordinator of Grants Management	Nonclassified	72,456	58,500	0	4,512	8%	0%	
Jana Crouch	Director of Academic Services	Director of Academic Services	Nonclassified	72,456	42,370	0	6,370	18%	0%	
Kristin Smith	Major Gift Development Officer	Major Gift Development Officer	Nonclassified	70,412	43,688	0	1,272	3%	0%	
Bryan Fisher	Major Gift Development Officer	Major Gift Development Officer	Nonclassified	70,412	48,300	0	2,300	5%	0%	
Pam Cooper	Major Gift Development Officer	Major Gift Development Officer	Nonclassified	70,412	37,848	0	1,456	4%	0%	
Henry Wooten	Major Gift Development Officer	Major Gift Development Officer	Nonclassified	70,412	41,564	0	1,211	3%	0%	
Aaron Jones	Major Gift Development Officer	Major Gift Development Officer	Nonclassified	70,412	35,020	0	1,020	3%	0%	
Julie Morgan	Major Gift Development Officer	Major Gift Development Officer	Nonclassified	70,412	55,734	0	1,623	3%	0%	
Jennifer Fleming	Coordinator Affirmative Action/Disabilities Svcs	Coordinator Affirmative Action/Disabilities Svcs	Nonclassified	69,423	52,507	0	4,056	8%	0%	
Jonathan Collins	Director of Learning Resource Center	Director of Learning Resource Center	Nonclassified	69,423	34,877	0	1,016	3%	0%	
Tiffany Henry	Institutional Assistant	Institutional Assistant	Nonclassified	61,155	38,250	0	3,250	9%	0%	

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Name	Position	Title	Classified or Nonclassified	Line Item Max/Grade	Actual Salary	Amount over Line Item Max	Total Amount of Raise or Raises	Percent Increase Above Previous Salary	Percent Increase Above Line Item Max	Notes
Cheryl Moody	Institutional Assistant	Institutional Assistant	Nonclassified	61,155	46,500	0	2,500	6%	0%	
Christy Brown	Institutional Assistant	Institutional Assistant	Nonclassified	61,155	37,822	0	1,102	3%	0%	
Cindy Pratt	Institutional Assistant	Institutional Assistant	Nonclassified	61,155	43,000	0	2,271	6%	0%	
Merika Lederman	Academic Advisor	Academic Advisor	Nonclassified	56,528	31,982	0	2,382	8%	0%	
Lindsey Ingmire	Academic Advisor	Academic Advisor	Nonclassified	56,528	33,012	0	2,412	8%	0%	
Ernest Chia Yu Yang	Academic Advisor	Academic Advisor	Nonclassified	56,528	45,934	0	1,338	3%	0%	
Jessica Brock	Academic Advisor	Academic Advisor	Nonclassified	56,528	44,744	0	2,303	5%	0%	
Dana Florian	Academic Advisor	Academic Advisor	Nonclassified	56,528	30,900	0	900	3%	0%	
Kathryn Pounders	Academic Advisor	Academic Advisor	Nonclassified	56,528	29,870	0	870	3%	0%	
Kimberly Newman	Systems Specialist	Systems Specialist	Classified	C124	47,525	0	1,105	2%	0%	
Angela Linden	Systems Analyst	Systems Analyst	Classified	C122	43,108	0	1,002	2%	0%	
William Moss	Systems Analyst	Systems Analyst	Classified	C122	43,108	0	1,002	2%	0%	
Andrew Stadler	Systems Analyst	Systems Analyst	Classified	C122	43,108	0	1,002	2%	0%	
Nathan Evans	Assistant Director of Computer Services	Assistant Director of Computer Services	Classified	C122	38,221	0	889	2%	0%	
Sean Carnahan	Information Technology Manager	Information Technology Manager	Classified	C122	39,011	0	907	2%	0%	
Jason Ashley	Computer Support Specialist	Computer Support Specialist	Classified	C119	37,237	0	866	2%	0%	
Joseph Gordon	Computer Support Specialist	Computer Support Specialist	Classified	C119	39,530	0	919	2%	0%	
Kara Wells	Computer Support Specialist	Computer Support Specialist	Classified	C119	37,237	0	866	2%	0%	
Todd Darter	Computer Support Specialist	Computer Support Specialist	Classified	C119	36,400	0	846	2%	0%	
William Keating	Computer Support Specialist	Computer Support Specialist	Classified	C119	37,237	0	866	2%	0%	
Robert Latus	Database Analyst	Database Analyst	Classified	C119	36,400	0	846	2%	0%	
Richard Collins	Database Analyst	Database Analyst	Classified	C119	37,237	0	866	2%	0%	
Luke Heffley	Education Counselor	Education Counselor	Classified	C119	37,573	0	873	2%	0%	
Karen Pittman	Education Counselor	Education Counselor	Classified	C119	37,237	0	866	2%	0%	
Greg Crouch	Grant Coordinator	Grant Coordinator	Classified	C119	36,400	0	846	2%	0%	
Cindy Dawson	Payroll Services Coordinator	Payroll Services Coordinator	Classified	C119	36,400	0	846	2%	0%	
Deanna Kile	Procurement Coordinator	Procurement Coordinator	Classified	C119	35,554	0	4,135	13%	0%	
Melissa Hubbard	Financial Analyst I	Financial Analyst I	Classified	C118	34,667	0	806	2%	0%	
Janice Parsley	Fiscal Support Supervisor	Fiscal Support Supervisor	Classified	C118	38,722	0	900	2%	0%	
Robert Gunter	Network Support Analyst	Network Support Analyst	Classified	C118	34,667	0	806	2%	0%	
Timothy Land	Network Support Analyst	Network Support Analyst	Classified	C118	34,667	0	806	2%	0%	
Ryan Kerst	Network Support Analyst	Network Support Analyst	Classified	C118	34,667	0	806	2%	0%	
Stephen Freeman	Network Support Analyst	Network Support Analyst	Classified	C118	34,667	0	806	2%	0%	
Jeffery Mumert	Network Support Analyst	Network Support Analyst	Classified	C118	34,667	0	806	2%	0%	
Todd Manly	Network Support Analyst	Network Support Analyst	Classified	C118	34,667	0	806	2%	0%	
James Lay	Network Support Analyst	Network Support Analyst	Classified	C118	34,667	0	806	2%	0%	
Jerad Dover	Network Support Analyst	Network Support Analyst	Classified	C118	34,667	0	806	2%	0%	
Lisa Wesley	Residential Services Manager	Residential Services Manager	Classified	C118	35,464	0	824	2%	0%	
Robert Crise	Broadcast Promotion Specialist	Broadcast Promotion Specialist	Classified	C117	33,017	0	768	2%	0%	
Wendy Condley	Budget Specialist	Budget Specialist	Classified	C117	37,562	0	873	2%	0%	
Lucas Moody	Information Systems Analyst	Information Systems Analyst	Classified	C117	35,464	0	824	2%	0%	
Tony Hall	HE Public Safety Supervisor	HE Public Safety Supervisor	Classified	C117	41,988	0	976	2%	0%	
Chris Freeman	HE Public Safety Supervisor	HE Public Safety Supervisor	Classified	C117	37,562	0	873	2%	0%	
Beverly Hooten	Human Resource Analyst	Human Resource Analyst	Classified	C117	33,776	0	785	2%	0%	
Michael Duvall	Maintenance Coordinator	Maintenance Coordinator	Classified	C117	35,775	0	832	2%	0%	
Erik Smith	Maintenance Coordinator	Maintenance Coordinator	Classified	C117	33,017	0	768	2%	0%	
Julia Pope	Research Project Analyst	Research Project Analyst	Classified	C117	33,017	0	768	2%	0%	
Jimmy Ennis	Skilled Trades Foreman	Skilled Trades Foreman	Classified	C117	41,909	0	974	2%	0%	
David Condley	Skilled Trades Foreman	Skilled Trades Foreman	Classified	C117	41,328	0	961	2%	0%	
Jennifer Warren	Buyer	Buyer	Classified	C116	30,713	0	5,445	22%	0%	
Harold Cornett	HE Institution Program Coordinator	HE Institution Program Coordinator	Classified	C116	55,634	0	1,293	2%	0%	
Theresa Johnson	Museum Exhibit Program Specialist	Museum Exhibit Program Specialist	Classified	C116	17,074	0	397	2%	0%	
Donna Park	Museum Exhibit Program Specialist	Museum Exhibit Program Specialist	Classified	C116	16,084	0	374	2%	0%	
Mark Pyburn	Public Safety Officer	Public Safety Officer	Classified	C116	31,444	0	731	2%	0%	

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Larry Freeman	Public Safety Officer	Public Safety Officer	Classified	C116	32,167	0	748	2%	0%	
Micki Freeman	Public Safety Officer	Public Safety Officer	Classified	C116	32,167	0	748	2%	0%	
Richard Wineland	Public Safety Officer	Public Safety Officer	Classified	C116	32,167	0	748	2%	0%	
Timothy Hull	Public Safety Officer	Public Safety Officer	Classified	C116	32,167	0	748	2%	0%	
Gary Cobb	Public Safety Officer	Public Safety Officer	Classified	C116	31,444	0	731	2%	0%	
Heath Smith	Public Safety Officer	Public Safety Officer	Classified	C116	32,167	0	748	2%	0%	
Christopher Rambo	Public Safety Officer	Public Safety Officer	Classified	C116	32,167	0	748	2%	0%	
Brent Hallum	Public Safety Officer	Public Safety Officer	Classified	C116	31,444	0	731	2%	0%	
Charles Moore	Public Safety Officer	Public Safety Officer	Classified	C116	31,444	0	731	2%	0%	
Amy Kinard	Administrative Analyst	Administrative Analyst	Classified	C115	32,350	0	752	2%	0%	
Deborah Hoyt	Administrative Analyst	Administrative Analyst	Classified	C115	29,947	0	696	2%	0%	
Sandra Tritt	Administrative Analyst	Administrative Analyst	Classified	C115	30,904	0	3,463	13%	0%	
Dianna Evans	Assistant Registrar	Assistant Registrar	Classified	C115	50,446	0	1,173	2%	0%	
Rhonda Fleming	Assistant Registrar	Assistant Registrar	Classified	C115	30,636	0	712	2%	0%	
Patricia Fernandez	Computer Support Technician	Computer Support Technician	Classified	C115	30,636	0	712	2%	0%	
Tracey Hale	Financial Aid Analyst	Financial Aid Analyst	Classified	C115	29,947	0	696	2%	0%	
Rhonda Signor	Financial Aid Analyst	Financial Aid Analyst	Classified	C115	30,636	0	712	2%	0%	
Jessica Vest	Financial Aid Analyst	Financial Aid Analyst	Classified	C115	30,636	0	712	2%	0%	
Heather Taylor	Financial Aid Analyst	Financial Aid Analyst	Classified	C115	30,636	0	712	2%	0%	
Jennifer Griffin	Financial Aid Analyst	Financial Aid Analyst	Classified	C115	30,636	0	712	2%	0%	
Charity Smith	Financial Aid Analyst	Financial Aid Analyst	Classified	C115	29,947	0	696	2%	0%	
Ashley Brannon	Financial Aid Analyst	Financial Aid Analyst	Classified	C115	29,947	0	695	2%	0%	
Betty York	Fiscal Support Analyst	Fiscal Support Analyst	Classified	C115	29,947	0	696	2%	0%	
Rhonda Canerday-Banks	Fiscal Support Analyst	Fiscal Support Analyst	Classified	C115	30,636	0	712	2%	0%	
Rebecca Summey	Fiscal Support Analyst	Fiscal Support Analyst	Classified	C115	29,947	0	696	2%	0%	
Brittany Flippo	Fiscal Support Analyst	Fiscal Support Analyst	Classified	C115	29,947	0	696	2%	0%	
Johnnie Christy	Fiscal Support Analyst	Fiscal Support Analyst	Classified	C115	41,951	0	975	2%	0%	
Lisa Harris	Fiscal Support Analyst	Fiscal Support Analyst	Classified	C115	30,636	0	712	2%	0%	
Stacie Harden	Fiscal Support Analyst	Fiscal Support Analyst	Classified	C115	25,123	0	584	2%	0%	
Virginia Webb	Fiscal Support Analyst	Fiscal Support Analyst	Classified	C115	30,636	0	712	2%	0%	
Daniel Riedmueller	Fiscal Support Analyst	Fiscal Support Analyst	Classified	C115	29,947	0	696	2%	0%	
Pamela Curry	Library Supervisor	Library Supervisor	Classified	C115	33,330	0	775	2%	0%	
Glen Casto	Skilled Tradesman	Skilled Tradesman	Classified	C115	33,825	0	786	2%	0%	
Joshua Carey	Skilled Tradesman	Skilled Tradesman	Classified	C115	29,948	0	697	2%	0%	
Danny Hutcherson	Skilled Tradesman	Skilled Tradesman	Classified	C115	30,636	0	712	2%	0%	
Danny Jones	Skilled Tradesman	Skilled Tradesman	Classified	C115	30,636	0	712	2%	0%	
Christopher Mashburn	Skilled Tradesman	Skilled Tradesman	Classified	C115	29,947	0	696	2%	0%	
Brooks Simmons	Skilled Tradesman	Skilled Tradesman	Classified	C115	32,522	0	756	2%	0%	
Marvin Mashburn	Skilled Tradesman	Skilled Tradesman	Classified	C115	30,636	0	712	2%	0%	
Robert Condley	Skilled Tradesman	Skilled Tradesman	Classified	C115	30,636	0	712	2%	0%	
Donald McGuire	Skilled Tradesman	Skilled Tradesman	Classified	C115	30,636	0	712	2%	0%	
Darrell Berry	Skilled Tradesman	Skilled Tradesman	Classified	C115	34,442	0	801	2%	0%	
Christopher Coley	Skilled Tradesman	Skilled Tradesman	Classified	C115	29,947	0	696	2%	0%	
David Leggett	Skilled Tradesman	Skilled Tradesman	Classified	C115	32,718	0	761	2%	0%	
David Page	Skilled Tradesman	Skilled Tradesman	Classified	C115	30,636	0	712	2%	0%	
Rickey Pearson	Skilled Tradesman	Skilled Tradesman	Classified	C115	30,636	0	712	2%	0%	
Nathan Darter	Skilled Tradesman	Skilled Tradesman	Classified	C115	30,636	0	712	2%	0%	
Justin Cook	Skilled Tradesman	Skilled Tradesman	Classified	C115	29,947	0	696	2%	0%	
Perry Rackley	Warehouse Manager	Warehouse Manager	Classified	C114	50,669	0	1,178	2%	0%	
Mary Hoyt	Student Accounts Officer	Student Accounts Officer	Classified	C115	32,522	0	756	2%	0%	
Brent Linker	ATU Coliseum Manager	ATU Coliseum Manager	Classified	C114	29,177	0	678	2%	0%	
Christie White	Broadcast Production Specialist	Broadcast Production Specialist	Classified	C114	28,521	0	663	2%	0%	
Davis Barker	Computer Operator	Computer Operator	Classified	C114	28,521	0	663	2%	0%	
Garrett Gambill	Computer Operator	Computer Operator	Classified	C114	28,521	0	663	2%	0%	

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Justus Bowman	Computer Operator	Computer Operator	Classified	C114	29,177	0	678	2%	0%	
Kevin Vargo	Network Analyst	Network Analyst	Classified	C114	28,521	0	663	2%	0%	
Brittany Martin	Records Management Analyst	Records Management Analyst	Classified	C113	27,162	0	631	2%	0%	
Vickie Goates	Collection Officer	Collection Officer	Classified	C113	27,787	0	646	2%	0%	
Paula Reed	Financial Aid Specialist	Financial Aid Specialist	Classified	C113	27,162	0	631	2%	0%	
Kristin Coffman	Human Resource Specialist	Human Resource Specialist	Classified	C113	30,904	0	718	2%	0%	
Amber Tennison	Administrative Specialist III	Administrative Specialist III	Classified	C112	26,405	0	614	2%	0%	
Ching-Hui Shen	Administrative Specialist III	Administrative Specialist III	Classified	C112	26,405	0	614	2%	0%	
Debbie Ennis	Administrative Specialist III	Administrative Specialist III	Classified	C112	28,094	0	653	2%	0%	
Tambra Guarino	Administrative Specialist III	Administrative Specialist III	Classified	C112	25,869	0	601	2%	0%	
Kerri Threlkeld	Administrative Specialist III	Administrative Specialist III	Classified	C112	28,094	0	653	2%	0%	
Linda Hall	Administrative Specialist III	Administrative Specialist III	Classified	C112	28,808	0	670	2%	0%	
Rebecca Baker	Administrative Specialist III	Administrative Specialist III	Classified	C112	28,094	0	653	2%	0%	
Jayne Sewell	Administrative Specialist III	Administrative Specialist III	Classified	C112	26,464	0	615	2%	0%	
Carla Terry	Administrative Specialist III	Administrative Specialist III	Classified	C112	34,853	0	810	2%	0%	
Theresa Holland	Administrative Specialist III	Administrative Specialist III	Classified	C112	26,464	0	615	2%	0%	
Patsy Isom	Administrative Specialist III	Administrative Specialist III	Classified	C112	26,464	0	615	2%	0%	
Phyllis Stone	Administrative Specialist III	Administrative Specialist III	Classified	C112	26,464	0	615	2%	0%	
Sabrina Anwar	Administrative Specialist III	Administrative Specialist III	Classified	C112	26,464	0	615	2%	0%	
Anita Brashear	Administrative Specialist III	Administrative Specialist III	Classified	C112	26,464	0	615	2%	0%	
Christopher Smith	Administrative Specialist III	Administrative Specialist III	Classified	C112	26,464	0	615	2%	0%	
Tracie White	Administrative Specialist III	Administrative Specialist III	Classified	C112	25,869	0	601	2%	0%	
Dona Kirkpatrick	Administrative Specialist III	Administrative Specialist III	Classified	C112	25,869	0	601	2%	0%	
Judy Crouch	Administrative Specialist III	Administrative Specialist III	Classified	C112	25,869	0	601	2%	0%	
Benny Robberson	Farm Foreman	Farm Foreman	Classified	C112	33,438	0	777	2%	0%	
Mary McCoy	Fiscal Support Specialist	Fiscal Support Specialist	Classified	C112	25,869	0	601	2%	0%	
Tammy Rye	Fiscal Support Specialist	Fiscal Support Specialist	Classified	C112	26,464	0	615	2%	0%	
Bettye Williamson	Fiscal Support Specialist	Fiscal Support Specialist	Classified	C112	26,464	0	615	2%	0%	
Trudy Stacy	Fiscal Support Specialist	Fiscal Support Specialist	Classified	C112	26,464	0	615	2%	0%	
Dianne Bell	Fiscal Support Specialist	Fiscal Support Specialist	Classified	C112	26,464	0	615	2%	0%	
Ana Dunn	Fiscal Support Specialist	Fiscal Support Specialist	Classified	C112	25,869	0	601	2%	0%	
Sandra Mitchell	Fiscal Support Specialist	Fiscal Support Specialist	Classified	C112	29,404	0	684	2%	0%	
Crystal Taylor	Fiscal Support Specialist	Fiscal Support Specialist	Classified	C112	25,268	0	5,979	31%	0%	
Richard Hibbs	Coordinator of Housekeeping	Coordinator of Housekeeping	Classified	C111	33,098	0	769	2%	0%	
Debbie Whitted	Food Preparation Supervisor	Food Preparation Supervisor	Classified	C111	26,405	0	614	2%	0%	
Lindelle Fraser	Admissions Analyst Supervisor	Admissions Analyst Supervisor	Classified	C110	25,147	0	585	2%	0%	
Patti Grigsby	Collector	Collector	Classified	C110	23,465	0	545	2%	0%	
Erick Sweeden	Equipment Mechanic	Equipment Mechanic	Classified	C110	25,482	0	592	2%	0%	
Stephen Daniel	Equipment Mechanic	Equipment Mechanic	Classified	C110	25,482	0	592	2%	0%	
Beverly York	Special Events Supervisor	Special Events Supervisor	Classified	C110	24,004	0	558	2%	0%	
Kristi Higgs	Special Events Supervisor	Special Events Supervisor	Classified	C110	23,465	0	545	2%	0%	
Linda Byrd	Special Events Supervisor	Special Events Supervisor	Classified	C110	24,004	0	558	2%	0%	
Cynthia Dunsworth	Special Events Supervisor	Special Events Supervisor	Classified	C110	24,004	0	558	2%	0%	
Grant Marshall	Special Events Supervisor	Special Events Supervisor	Classified	C110	23,465	0	545	2%	0%	
Kylie Duncan	Human Resources Assistant	Human Resources Assistant	Classified	C110	23,465	0	545	2%	0%	
Sharlotte Rodriguez	Laboratory Technician	Laboratory Technician	Classified	C110	24,004	0	558	2%	0%	
Shirley Provencher	Administrative Specialist II	Administrative Specialist II	Classified	C109	25,656	0	596	2%	0%	
Karen Childress	Administrative Specialist II	Administrative Specialist II	Classified	C109	22,347	0	519	2%	0%	
Donna Eubanks	Administrative Specialist II	Administrative Specialist II	Classified	C109	27,436	0	638	2%	0%	
Lawana Hamilton	Administrative Specialist II	Administrative Specialist II	Classified	C109	22,860	0	531	2%	0%	
Pamela Dixon	Administrative Specialist II	Administrative Specialist II	Classified	C109	25,194	0	586	2%	0%	
Lori Bartlett	Administrative Specialist II	Administrative Specialist II	Classified	C109	22,347	0	519	2%	0%	
Paula Facundus	Administrative Specialist II	Administrative Specialist II	Classified	C109	22,860	0	531	2%	0%	
Michelle Bishop	Administrative Specialist II	Administrative Specialist II	Classified	C109	22,347	0	519	2%	0%	

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Anita Riddley	Administrative Specialist II	Administrative Specialist II	Classified	C109	26,250	0	610	2%	0%	
Adrianne Hoyt	Administrative Specialist II	Administrative Specialist II	Classified	C109	22,860	0	531	2%	0%	
Michelle McMinn	Administrative Specialist II	Administrative Specialist II	Classified	C109	22,347	0	519	2%	0%	
Shanel Smith	Administrative Specialist II	Administrative Specialist II	Classified	C109	22,860	0	531	2%	0%	
Vicki Bills	Administrative Specialist II	Administrative Specialist II	Classified	C109	22,347	0	519	2%	0%	
Austin Fry	Accounting Technician	Accounting Technician	Classified	C109	22,860	0	531	2%	0%	
Jennifer Langford	Accounting Technician	Accounting Technician	Classified	C109	22,347	0	519	2%	0%	
Leland Biggerstaff	Heavy Equipment Operator	Heavy Equipment Operator	Classified	C109	22,861	0	531	2%	0%	
Chareen Austin	Library Technician	Library Technician	Classified	C109	22,860	0	531	2%	0%	
Delores Pollard	Library Technician	Library Technician	Classified	C109	37,770	0	878	2%	0%	
LaDonna Mixon	Library Technician	Library Technician	Classified	C109	22,860	0	531	2%	0%	
Beverly Cooper	Library Technician	Library Technician	Classified	C109	22,347	0	519	2%	0%	
Phillip McCaslin	Library Technician	Library Technician	Classified	C109	22,860	0	531	2%	0%	
Vonda Dvorak	Library Technician	Library Technician	Classified	C109	22,860	0	531	2%	0%	
Kelsey Harelson	Cashier	Cashier	Classified	C108	21,283	0	495	2%	0%	
Deborah Brady	Cashier	Cashier	Classified	C108	21,283	0	495	2%	0%	
Eric Duvall	Maintenance Assistant	Maintenance Assistant	Classified	C108	21,772	0	506	2%	0%	
Lewis Yonce	Maintenance Assistant	Maintenance Assistant	Classified	C108	21,772	0	506	2%	0%	
Larry Molinaro	Maintenance Assistant	Maintenance Assistant	Classified	C108	21,283	0	495	2%	0%	
Rodney Miller	Maintenance Assistant	Maintenance Assistant	Classified	C108	21,772	0	506	2%	0%	
Samuel Cook	Maintenance Assistant	Maintenance Assistant	Classified	C108	21,772	0	506	2%	0%	
Dylan Mattison	Maintenance Assistant	Maintenance Assistant	Classified	C108	21,772	0	506	2%	0%	
Joshua Perks	Maintenance Assistant	Maintenance Assistant	Classified	C108	21,283	0	495	2%	0%	
Steven Porter	Maintenance Assistant	Maintenance Assistant	Classified	C108	21,283	0	495	2%	0%	
Sarah Latus	Registrar's Assistant	Registrar's Assistant	Classified	C107	20,269	0	471	2%	0%	
Becky Alverson	Registrar's Assistant	Registrar's Assistant	Classified	C107	20,269	0	471	2%	0%	
Mary Lambert	Registrar's Assistant	Registrar's Assistant	Classified	C107	23,576	0	548	2%	0%	
Crystal Storment	Registrar's Assistant	Registrar's Assistant	Classified	C107	20,736	0	482	2%	0%	
Vacant	Registrar's Assistant	Registrar's Assistant	Classified	C107	20,269	0	471	2%	0%	
Douglas Wilson	Registrar's Assistant	Registrar's Assistant	Classified	C107	20,269	0	471	2%	0%	
Lindsey Porter	Administrative Specialist I	Administrative Specialist I	Classified	C106	19,748	0	459	2%	0%	
Teresa Auprey	Administrative Specialist I	Administrative Specialist I	Classified	C106	19,748	0	459	2%	0%	
Kimberlee Mealy	Administrative Specialist I	Administrative Specialist I	Classified	C106	19,748	0	459	2%	0%	
Susan Morris	Administrative Specialist I	Administrative Specialist I	Classified	C106	20,964	0	487	2%	0%	
Erica Newman	Administrative Specialist I	Administrative Specialist I	Classified	C106	19,304	0	449	2%	0%	
Bobbi Haralson	Administrative Specialist I	Administrative Specialist I	Classified	C106	19,748	0	459	2%	0%	
CaSandra Brewer	Administrative Specialist I	Administrative Specialist I	Classified	C106	19,304	0	449	2%	0%	
William Tomlin	Administrative Specialist I	Administrative Specialist I	Classified	C106	19,304	0	449	2%	0%	
Diana Kendall	Administrative Specialist I	Administrative Specialist I	Classified	C106	9,874	0	230	2%	0%	
Susan Johnson	Administrative Specialist I	Administrative Specialist I	Classified	C106	19,748	0	459	2%	0%	
Wanda Choate	Administrative Specialist I	Administrative Specialist I	Classified	C106	29,668	0	690	2%	0%	
Bonnie Heathcock	Administrative Specialist I	Administrative Specialist I	Classified	C106	19,304	0	449	2%	0%	
Sunnie Dodson	Administrative Specialist I	Administrative Specialist I	Classified	C106	19,304	0	449	2%	0%	
Patsy Bullard	Administrative Specialist I	Administrative Specialist I	Classified	C106	19,748	0	459	2%	0%	
Regina Thompson	Administrative Specialist I	Administrative Specialist I	Classified	C106	19,748	0	459	2%	0%	
Angela Bell	Administrative Specialist I	Administrative Specialist I	Classified	C106	19,304	0	449	2%	0%	
Valli Wanzer	Administrative Specialist I	Administrative Specialist I	Classified	C106	19,748	0	459	2%	0%	
Amber Feezor	Administrative Specialist I	Administrative Specialist I	Classified	C106	19,304	0	449	2%	0%	
Linda Norris	Administrative Specialist I	Administrative Specialist I	Classified	C106	19,304	0	449	2%	0%	
Carole Horner	Administrative Specialist I	Administrative Specialist I	Classified	C106	23,282	0	541	2%	0%	
Sarah Hottinger	Administrative Specialist I	Administrative Specialist I	Classified	C106	19,304	0	449	2%	0%	
Monica Miller	Administrative Specialist I	Administrative Specialist I	Classified	C106	19,304	0	449	2%	0%	
Natalie Maples	Administrative Specialist I	Administrative Specialist I	Classified	C106	19,748	0	459	2%	0%	
Ellen Crane	Administrative Specialist I	Administrative Specialist I	Classified	C106	19,748	0	459	2%	0%	

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Name	Position	Title	Classified or Nonclassified	Line Item Max/Grade	Actual Salary	Amount over Line Item Max	Total Amount of Raise or Raises	Percent Increase Above Previous Salary	Percent Increase Above Line Item Max	Notes
Rebekah McCraine	Administrative Specialist I	Administrative Specialist I	Classified	C106	14,478	0	337	2%	0%	
Rhonda Rodgers	Administrative Specialist I	Administrative Specialist I	Classified	C106	20,964	0	487	2%	0%	
Meda Ringer	Administrative Specialist I	Administrative Specialist I	Classified	C106	19,748	0	459	2%	0%	
Marilyn Schmehl	Administrative Specialist I	Administrative Specialist I	Classified	C106	19,748	0	459	2%	0%	
Cathy Hern	Administrative Specialist I	Administrative Specialist I	Classified	C106	19,748	0	459	2%	0%	
Tracy Eichenberger	Administrative Specialist I	Administrative Specialist I	Classified	C106	19,748	0	459	2%	0%	
Lynn Pollack	Administrative Specialist I	Administrative Specialist I	Classified	C106	19,304	0	449	2%	0%	
Jill Hays	Administrative Specialist I	Administrative Specialist I	Classified	C106	19,748	0	459	2%	0%	
Lauren Craig	Administrative Specialist I	Administrative Specialist I	Classified	C106	19,748	0	459	2%	0%	
Karen Greer	Administrative Specialist I	Administrative Specialist I	Classified	C106	19,748	0	459	2%	0%	
Stephanie Parish	Administrative Specialist I	Administrative Specialist I	Classified	C106	19,304	0	449	2%	0%	
Dalton Molloy	Apprentice Tradesman	Apprentice Tradesman	Classified	C105	18,384	0	427	2%	0%	
Hunter Huffman	Apprentice Tradesman	Apprentice Tradesman	Classified	C105	18,384	0	427	2%	0%	
Rahmond Couser	Apprentice Tradesman	Apprentice Tradesman	Classified	C105	18,384	0	427	2%	0%	
Randy Gaspard	Apprentice Tradesman	Apprentice Tradesman	Classified	C105	18,384	0	427	2%	0%	
Travis Voth	Apprentice Tradesman	Apprentice Tradesman	Classified	C105	18,807	0	437	2%	0%	
Ken Lederman	Equipment Operator	Equipment Operator	Classified	C105	18,384	0	427	2%	0%	
Brian Crow	Equipment Operator	Equipment Operator	Classified	C105	18,384	0	427	2%	0%	
Julie Ennis	Institutional Services Supervisor	Institutional Services Supervisor	Classified	C104	19,016	0	442	2%	0%	
Heather Edgmon	Institutional Services Supervisor	Institutional Services Supervisor	Classified	C104	17,509	0	407	2%	0%	
Frances Perry	Institutional Services Assistant	Institutional Services Assistant	Classified	C103	28,373	1,856	660	2%	7%	
Joyce Driggers	Institutional Services Assistant	Institutional Services Assistant	Classified	C103	26,779	262	622	2%	1%	
Michelle Floyd	Institutional Services Assistant	Institutional Services Assistant	Classified	C103	21,831	0	507	2%	0%	
Beatrice Smith	Institutional Services Assistant	Institutional Services Assistant	Classified	C103	21,644	0	503	2%	0%	
Cynthia Condley	Institutional Services Assistant	Institutional Services Assistant	Classified	C103	18,407	0	428	2%	0%	
Sharon Baggett	Institutional Services Assistant	Institutional Services Assistant	Classified	C103	17,969	0	418	2%	0%	
Lisa Simmons	Institutional Services Assistant	Institutional Services Assistant	Classified	C103	18,565	0	432	2%	0%	
Judy Biggerstaff	Institutional Services Assistant	Institutional Services Assistant	Classified	C103	20,536	0	477	2%	0%	
Glenn Kendle	Institutional Services Assistant	Institutional Services Assistant	Classified	C103	21,878	0	509	2%	0%	
Thomas Metz	Institutional Services Assistant	Institutional Services Assistant	Classified	C103	16,676	0	388	2%	0%	
Genevieve Richards	Institutional Services Assistant	Institutional Services Assistant	Classified	C103	17,113	0	398	2%	0%	
Mary Hopper	Institutional Services Assistant	Institutional Services Assistant	Classified	C103	18,110	0	421	2%	0%	
David Dennis	Institutional Services Assistant	Institutional Services Assistant	Classified	C103	16,676	0	388	2%	0%	
Connie Condley	Institutional Services Assistant	Institutional Services Assistant	Classified	C103	18,110	0	421	2%	0%	
Esperanza Alfaro	Institutional Services Assistant	Institutional Services Assistant	Classified	C103	17,059	0	397	2%	0%	
Arceli Brunson	Institutional Services Assistant	Institutional Services Assistant	Classified	C103	16,676	0	388	2%	0%	
Josephy Powell	Institutional Services Assistant	Institutional Services Assistant	Classified	C103	17,059	0	397	2%	0%	
Linda Rackley	Institutional Services Assistant	Institutional Services Assistant	Classified	C103	17,059	0	397	2%	0%	
Michelle Bowie	Institutional Services Assistant	Institutional Services Assistant	Classified	C103	16,676	0	388	2%	0%	
Mickey Newman	Institutional Services Assistant	Institutional Services Assistant	Classified	C103	17,059	0	397	2%	0%	
Sandra Anderson	Institutional Services Assistant	Institutional Services Assistant	Classified	C103	17,059	0	397	2%	0%	
Cindy Ford	Institutional Services Assistant	Institutional Services Assistant	Classified	C103	17,059	0	397	2%	0%	
Pamela Prochazka	Institutional Services Assistant	Institutional Services Assistant	Classified	C103	17,059	0	397	2%	0%	
Connie Minick	Institutional Services Assistant	Institutional Services Assistant	Classified	C103	16,676	0	388	2%	0%	
Deborah Jaques	Institutional Services Assistant	Institutional Services Assistant	Classified	C103	16,676	0	388	2%	0%	
Daisy White	Institutional Services Assistant	Institutional Services Assistant	Classified	C103	17,059	0	397	2%	0%	
M.R. Joy	Institutional Services Assistant	Institutional Services Assistant	Classified	C103	17,059	0	397	2%	0%	
Terri Cathey	Institutional Services Assistant	Institutional Services Assistant	Classified	C103	17,059	0	397	2%	0%	
Randy Leggett	Institutional Services Assistant	Institutional Services Assistant	Classified	C103	17,059	0	397	2%	0%	
Carolyn Hammond	Institutional Services Assistant	Institutional Services Assistant	Classified	C103	16,676	0	388	2%	0%	
Jeana Freeman	Institutional Services Assistant	Institutional Services Assistant	Classified	C103	17,059	0	397	2%	0%	
Elizabeth Jolley	Institutional Services Assistant	Institutional Services Assistant	Classified	C103	16,676	0	388	2%	0%	
Wilma Scott	Institutional Services Assistant	Institutional Services Assistant	Classified	C103	18,110	0	421	2%	0%	
Chelsea Colburn	Institutional Services Assistant	Institutional Services Assistant	Classified	C103	16,676	0	388	2%	0%	

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Name	Position	Title	Classified or Nonclassified	Line Item Max/Grade	Actual Salary	Amount over Line Item Max	Total Amount of Raise or Raises	Percent Increase Above Previous Salary	Percent Increase Above Line Item Max	Notes
Mary Grigsby	Institutional Services Assistant	Institutional Services Assistant	Classified	C103	17,059	0	397	2%	0%	
Belinda Martin	Institutional Services Assistant	Institutional Services Assistant	Classified	C103	17,059	0	397	2%	0%	
Katherine Standridge	Institutional Services Assistant	Institutional Services Assistant	Classified	C103	16,676	0	388	2%	0%	
Sharon Kelly	Institutional Services Assistant	Institutional Services Assistant	Classified	C103	16,676	0	388	2%	0%	
Lisa Nufer	Institutional Services Assistant	Institutional Services Assistant	Classified	C103	16,676	0	388	2%	0%	
David Bell	Department Chairperson	Department Chairperson	Nonclassified	131,095	102,576	0	2,988	3%	0%	
Annette Holeyfiled	Department Chairperson	Department Chairperson	Nonclassified	131,095	88,073	0	2,565	3%	0%	
Malcolm Rainey	Department Chairperson	Department Chairperson	Nonclassified	131,095	89,095	0	2,595	3%	0%	
Ron Robison	Department Chairperson	Department Chairperson	Nonclassified	131,095	100,901	0	2,939	3%	0%	
Pat Buford	Department Chairperson	Department Chairperson	Nonclassified	131,095	115,000	0	20,342	21%	0%	
Thomas Limperis	Department Chairperson	Department Chairperson	Nonclassified	131,095	73,820	0	4,841	7%	0%	
Cathi McMahan	Department Chairperson	Department Chairperson	Nonclassified	131,095	74,469	0	2,169	3%	0%	
Dan Martin	Department Chairperson	Department Chairperson	Nonclassified	131,095	86,347	0	4,888	6%	0%	
Carl Brucker	Department Chairperson	Department Chairperson	Nonclassified	131,095	99,511	0	2,898	3%	0%	
Cynthia Hukill	Department Chairperson	Department Chairperson	Nonclassified	131,095	85,729	0	2,497	3%	0%	
Jeff Woods	Department Chairperson	Department Chairperson	Nonclassified	131,095	73,542	0	2,142	3%	0%	
Anthony Caton	Department Chairperson	Department Chairperson	Nonclassified	131,095	66,950	0	1,950	3%	0%	
Charles Gagen	Department Chairperson	Department Chairperson	Nonclassified	131,095	92,582	0	2,697	3%	0%	
Rebecca Burris	Department Chairperson	Department Chairperson	Nonclassified	131,095	97,048	0	6,427	7%	0%	
James Musser	Department Chairperson	Department Chairperson	Nonclassified	131,095	77,307	0	2,252	3%	0%	
Sandra Smith	Department Chairperson	Department Chairperson	Nonclassified	131,095	73,609	0	2,144	3%	0%	
Chris Giroir	Department Chairperson	Department Chairperson	Nonclassified	131,095	67,500	0	19,560	41%	0%	
Jeff Aulger	Department Chairperson	Department Chairperson	Nonclassified	131,095	76,363	0	2,224	3%	0%	
William Parton	Director of Library	Director of Library	Nonclassified	124,777	83,925	0	5,675	7%	0%	
Judith Stewart-Abernathy	Director of ATU Museum of Pre-History	Director of ATU Museum of Pre-History	Nonclassified	95,433	45,886	0	3,651	9%	0%	
Frances Hager	Librarian	Librarian	Nonclassified	90,107	51,562	0	1,857	4%	0%	
Marci Buhajla	Instructor 12 Month	Instructor 12 Month	Nonclassified	83,963	36,435	0	1,061	3%	0%	
Kristen Musser	Instructor 12 Month	Instructor 12 Month	Nonclassified	83,963	36,435	0	1,061	3%	0%	
Veronica Greenwood	Instructor 12 Month	Instructor 12 Month	Nonclassified	83,963	36,435	0	1,061	3%	0%	
Brent Hogan	Instructor 12 Month	Instructor 12 Month	Nonclassified	83,963	36,435	0	1,061	3%	0%	
Lowell Lybarger	Associate Librarian	Associate Librarian	Nonclassified	74,814	48,340	0	1,519	3%	0%	
Theresa Conners	Associate Librarian	Associate Librarian	Nonclassified	74,814	48,340	0	1,793	4%	0%	
Philippe Van Houtte	Assistant Librarian	Assistant Librarian	Nonclassified	69,310	47,380	0	1,380	3%	0%	
Sheryl Tinerella	Assistant Librarian	Assistant Librarian	Nonclassified	69,310	45,117	0	4,317	11%	0%	
Beth Morris	Research Assistants	Research Assistants	Nonclassified	57,131	45,224	0	1,317	3%	0%	
Joy Wheeler	Research Assistants	Research Assistants	Nonclassified	57,131	38,763	0	1,129	3%	0%	
Krista Chandler	Research Assistants	Research Assistants	Nonclassified	57,131	31,930	0	930	3%	0%	
Kori Toth-Gray	Research Assistants	Research Assistants	Nonclassified	57,131	35,020	0	1,020	3%	0%	
James Collins	Professor	Professor	Nonclassified	126,637	68,602	0	1,998	3%	0%	
Sid Womack	Professor	Professor	Nonclassified	126,637	68,236	0	1,987	3%	0%	
Michael Keisler	Professor	Professor	Nonclassified	126,637	71,164	0	2,073	3%	0%	
Gene Black	Professor	Professor	Nonclassified	126,637	86,914	0	6,708	8%	0%	
David Roach	Professor	Professor	Nonclassified	126,637	89,313	0	2,601	3%	0%	
Ardith Morris	Professor	Professor	Nonclassified	126,637	61,317	0	1,804	3%	0%	
Ursula Chandler	Professor	Professor	Nonclassified	126,637	66,440	0	1,935	3%	0%	
Susan Poznar	Professor	Professor	Nonclassified	126,637	63,944	0	1,862	3%	0%	
Lyman Harris	Professor	Professor	Nonclassified	126,637	71,909	0	2,094	3%	0%	
Donald Carnahan	Professor	Professor	Nonclassified	126,637	73,842	0	2,151	3%	0%	
Stanley Lombardo	Professor	Professor	Nonclassified	126,637	63,944	0	1,862	3%	0%	
Paul Lake	Professor	Professor	Nonclassified	126,637	63,944	0	1,862	3%	0%	
Gary Barrow	Professor	Professor	Nonclassified	126,637	62,450	0	1,819	3%	0%	
Charles Busch	Professor	Professor	Nonclassified	126,637	66,303	0	1,931	3%	0%	
Jeff Mitchell	Professor	Professor	Nonclassified	126,637	65,654	0	1,912	3%	0%	
Thomas DeBlack	Professor	Professor	Nonclassified	126,637	73,017	0	2,127	3%	0%	

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Annette Zakharian	Professor	Professor	Nonclassified	126,637	67,199	0	1,957	3%	0%	
Scott Kirkconnell	Professor	Professor	Nonclassified	126,637	73,521	0	2,141	3%	0%	
Mostafa Hemmati	Professor	Professor	Nonclassified	126,637	91,364	0	2,661	3%	0%	
Wayne Helmer	Professor	Professor	Nonclassified	126,637	80,951	0	3,158	4%	0%	
Michael Ritchie	Professor	Professor	Nonclassified	126,637	63,944	0	1,862	3%	0%	
Christopher Kellner	Professor	Professor	Nonclassified	126,637	67,009	0	4,728	8%	0%	
Deborah Wilson	Professor	Professor	Nonclassified	126,637	63,944	0	1,862	3%	0%	
Dana Ward	Professor	Professor	Nonclassified	126,637	67,199	0	1,957	3%	0%	
Joseph Stoeckel	Professor	Professor	Nonclassified	126,637	67,009	0	4,727	8%	0%	
Shelia Jackson	Professor	Professor	Nonclassified	126,637	62,392	0	1,817	3%	0%	
Tim Carter	Professor	Professor	Nonclassified	126,637	64,294	0	9,048	16%	0%	
Larry Morell	Professor	Professor	Nonclassified	126,637	96,457	0	2,809	3%	0%	
David Mudrinich	Professor	Professor	Nonclassified	126,637	62,506	0	11,513	23%	0%	
Carl Greco	Professor	Professor	Nonclassified	126,637	83,850	0	8,113	11%	0%	
Franklin Hardcastle	Professor	Professor	Nonclassified	126,637	68,027	0	13,009	24%	0%	
Penny Willmering	Professor	Professor	Nonclassified	126,637	66,494	0	8,561	15%	0%	
Melinda Wilkins	Professor	Professor	Nonclassified	126,637	68,380	0	1,992	3%	0%	
Cherly Smith	Professor	Professor	Nonclassified	126,637	71,044	0	7,454	12%	0%	
Lori Troboy	Professor	Professor	Nonclassified	126,637	89,016	0	2,593	3%	0%	
Cathy Baker	Professor	Professor	Nonclassified	126,637	70,023	0	12,353	21%	0%	
Ellen Jenkins	Professor	Professor	Nonclassified	126,637	64,740	0	6,190	11%	0%	
Thomas Nupp	Professor	Professor	Nonclassified	126,637	67,009	0	7,795	13%	0%	
Jennifer Helms	Professor	Professor	Nonclassified	126,637	71,044	0	7,454	12%	0%	
James Moses	Professor	Professor	Nonclassified	126,637	54,104	0	3,062	6%	0%	
Jackie Paxton	Professor	Professor	Nonclassified	126,637	64,294	0	7,483	13%	0%	
Theresa Herrick	Professor	Professor	Nonclassified	126,637	72,615	0	2,115	3%	0%	
David Middleton	Associate Professor	Associate Professor	Nonclassified	111,021	75,419	0	2,197	3%	0%	
Sarah Robison	Associate Professor	Associate Professor	Nonclassified	111,021	73,858	0	2,151	3%	0%	
David Hoelzeman	Associate Professor	Associate Professor	Nonclassified	111,021	73,858	0	2,151	3%	0%	
Vrege Amirkhanian	Associate Professor	Associate Professor	Nonclassified	111,021	67,880	0	1,977	3%	0%	
Kenneth Shores	Associate Professor	Associate Professor	Nonclassified	111,021	62,779	0	1,829	3%	0%	
Scott Jordan	Associate Professor	Associate Professor	Nonclassified	111,021	63,954	0	1,863	3%	0%	
Margaret Wilkerson	Associate Professor	Associate Professor	Nonclassified	111,021	57,934	0	1,687	3%	0%	
Timothy Smith	Associate Professor	Associate Professor	Nonclassified	111,021	53,663	0	1,563	3%	0%	
Sherman Alexander	Associate Professor	Associate Professor	Nonclassified	111,021	87,081	0	2,536	3%	0%	
Michael Benefield	Associate Professor	Associate Professor	Nonclassified	111,021	87,334	0	2,544	3%	0%	
Robert Fithen	Associate Professor	Associate Professor	Nonclassified	111,021	69,385	0	2,021	3%	0%	
Lyn Brands	Associate Professor	Associate Professor	Nonclassified	111,021	52,213	0	1,521	3%	0%	
David Ward	Associate Professor	Associate Professor	Nonclassified	111,021	53,035	0	1,545	3%	0%	
Linda Bean	Associate Professor	Associate Professor	Nonclassified	111,021	58,850	0	1,714	3%	0%	
Bruce Tedford	Associate Professor	Associate Professor	Nonclassified	111,021	53,236	0	1,614	3%	0%	
Sam Worley	Associate Professor	Associate Professor	Nonclassified	111,021	51,755	0	1,507	3%	0%	
Broderick Brunson	Associate Professor	Associate Professor	Nonclassified	111,021	50,764	0	1,479	3%	0%	
Lynn Walsh	Associate Professor	Associate Professor	Nonclassified	111,021	50,573	0	1,473	3%	0%	
David Osburn	Associate Professor	Associate Professor	Nonclassified	111,021	53,035	0	1,545	3%	0%	
Philip Parker	Associate Professor	Associate Professor	Nonclassified	111,021	59,293	0	1,727	3%	0%	
Ken Futterer	Associate Professor	Associate Professor	Nonclassified	111,021	57,839	0	1,685	3%	0%	
Vicky Kiehl	Associate Professor	Associate Professor	Nonclassified	111,021	58,179	0	1,695	3%	0%	
Karen Futterer	Associate Professor	Associate Professor	Nonclassified	111,021	58,112	0	1,693	3%	0%	
Christopher Anderson	Associate Professor	Associate Professor	Nonclassified	111,021	65,733	0	1,915	3%	0%	
Peter Dykema	Associate Professor	Associate Professor	Nonclassified	111,021	52,573	0	1,531	3%	0%	
Michael Link	Associate Professor	Associate Professor	Nonclassified	111,021	69,333	0	2,019	3%	0%	
George Johnson	Associate Professor	Associate Professor	Nonclassified	111,021	62,610	0	1,824	3%	0%	
Tsunemi Yamashita	Associate Professor	Associate Professor	Nonclassified	111,021	55,810	0	1,626	3%	0%	

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Name	Position	Title	Classified or Nonclassified	Line Item Max/Grade	Actual Salary	Amount over Line Item Max	Total Amount of Raise or Raises	Percent Increase Above Previous Salary	Percent Increase Above Line Item Max	Notes
Cynthia Jones	Associate Professor	Associate Professor	Nonclassified	111,021	65,452	0	1,906	3%	0%	
Donna White	Associate Professor	Associate Professor	Nonclassified	111,021	51,086	0	1,488	3%	0%	
Darla Sparacino	Associate Professor	Associate Professor	Nonclassified	111,021	58,628	0	1,708	3%	0%	
Nobuyuki Nezu	Associate Professor	Associate Professor	Nonclassified	111,021	73,858	0	2,151	3%	0%	
Connie Zimmer	Associate Professor	Associate Professor	Nonclassified	111,021	56,995	0	1,660	3%	0%	
Jacqueline Bowman	Associate Professor	Associate Professor	Nonclassified	111,021	53,236	0	1,614	3%	0%	
Carey Roberts	Associate Professor	Associate Professor	Nonclassified	111,021	52,573	0	1,531	3%	0%	
Rebecca Shopfner	Associate Professor	Associate Professor	Nonclassified	111,021	63,976	0	1,863	3%	0%	
Paola Gemme	Associate Professor	Associate Professor	Nonclassified	111,021	51,086	0	1,488	3%	0%	
Roger Fang	Associate Professor	Associate Professor	Nonclassified	111,021	73,858	0	2,151	3%	0%	
Marcel Finan	Associate Professor	Associate Professor	Nonclassified	111,021	54,270	0	1,581	3%	0%	
Anwar Bhuiyan	Associate Professor	Associate Professor	Nonclassified	111,021	54,840	0	1,597	3%	0%	
Rebecca Callaway	Associate Professor	Associate Professor	Nonclassified	111,021	55,841	0	2,659	5%	0%	
Carole Smith	Associate Professor	Associate Professor	Nonclassified	111,021	58,211	0	1,695	3%	0%	
Deborah Barber	Associate Professor	Associate Professor	Nonclassified	111,021	50,194	0	1,970	4%	0%	
Neal Harrington	Associate Professor	Associate Professor	Nonclassified	111,021	47,830	0	3,359	8%	0%	
Linda Kondrick	Associate Professor	Associate Professor	Nonclassified	111,021	53,764	0	2,948	6%	0%	
Kevin Costley	Associate Professor	Associate Professor	Nonclassified	111,021	50,299	0	2,199	5%	0%	
Stephen Jones	Associate Professor	Associate Professor	Nonclassified	111,021	81,172	0	2,364	3%	0%	
Daniel Bullock	Associate Professor	Associate Professor	Nonclassified	111,021	74,312	0	2,801	4%	0%	
Ruth Enoch	Associate Professor	Associate Professor	Nonclassified	111,021	55,453	0	1,615	3%	0%	
Glen Bishop	Associate Professor	Associate Professor	Nonclassified	111,021	55,434	0	2,640	5%	0%	
Loretta Cochran	Associate Professor	Associate Professor	Nonclassified	111,021	84,221	0	2,453	3%	0%	
Terri McKown	Associate Professor	Associate Professor	Nonclassified	111,021	59,556	0	7,800	15%	0%	
Robin Lasey	Associate Professor	Associate Professor	Nonclassified	111,021	52,720	0	1,536	3%	0%	
Nina Goza	Associate Professor	Associate Professor	Nonclassified	111,021	86,474	0	4,093	5%	0%	
James Walton	Associate Professor	Associate Professor	Nonclassified	111,021	81,029	0	2,360	3%	0%	
Sean Huss	Associate Professor	Associate Professor	Nonclassified	111,021	49,960	0	3,929	9%	0%	
Molly Brant	Associate Professor	Associate Professor	Nonclassified	111,021	58,939	0	1,717	3%	0%	
Jason Warnick	Associate Professor	Associate Professor	Nonclassified	111,021	45,601	0	2,172	5%	0%	
Thomas Vaughn	Associate Professor	Associate Professor	Nonclassified	111,021	50,897	0	2,797	6%	0%	
Jason Ulsperger	Associate Professor	Associate Professor	Nonclassified	111,021	46,134	0	2,197	5%	0%	
Johnette Moody	Associate Professor	Associate Professor	Nonclassified	111,021	66,894	0	3,185	5%	0%	
Rockie Pederson	Associate Professor	Associate Professor	Nonclassified	111,021	54,075	0	1,575	3%	0%	
Eric Lovely	Associate Professor	Associate Professor	Nonclassified	111,021	53,235	0	3,529	7%	0%	
Regina St. John	Associate Professor	Associate Professor	Nonclassified	111,021	45,007	0	2,143	5%	0%	
John Jackson	Associate Professor	Associate Professor	Nonclassified	111,021	53,236	0	5,136	11%	0%	
Cory Shaman	Associate Professor	Associate Professor	Nonclassified	111,021	45,007	0	2,143	5%	0%	
Shelly Daily	Associate Professor	Associate Professor	Nonclassified	111,021	59,555	0	9,307	19%	0%	
Michael Rogers	Associate Professor	Associate Professor	Nonclassified	111,021	45,336	0	2,159	5%	0%	
Ernest Enchelmayer	Associate Professor	Associate Professor	Nonclassified	111,021	48,927	0	4,232	9%	0%	
Richard Ihde	Associate Professor	Associate Professor	Nonclassified	111,021	55,846	0	1,627	3%	0%	
Nelson Ramierz	Associate Professor	Associate Professor	Nonclassified	111,021	45,007	0	2,143	5%	0%	
Elizabeth Gray	Associate Professor	Associate Professor	Nonclassified	111,021	53,603	0	5,525	11%	0%	
David Eshelman	Associate Professor	Associate Professor	Nonclassified	111,021	46,044	0	2,644	6%	0%	
Ivan Still	Associate Professor	Associate Professor	Nonclassified	111,021	47,258	0	2,250	5%	0%	
Jerry Mayo	Associate Professor	Associate Professor	Nonclassified	111,021	61,800	0	1,800	3%	0%	
Robert Frasier	Associate Professor	Associate Professor	Nonclassified	111,021	67,943	0	5,439	9%	0%	
Regina Thomason	Associate Professor	Associate Professor	Nonclassified	111,021	51,663	0	1,505	3%	0%	
Monty Smith	Assistant Professor	Assistant Professor	Nonclassified	92,947	61,623	0	3,623	6%	0%	
Abudulkadir Nagac	Assistant Professor	Assistant Professor	Nonclassified	92,947	68,289	0	1,989	3%	0%	
Eric Bowne	Assistant Professor	Assistant Professor	Nonclassified	92,947	45,976	0	2,626	6%	0%	
Marc Fusaro	Assistant Professor	Assistant Professor	Nonclassified	92,947	69,655	0	2,029	3%	0%	
Stephanie Pepper	Assistant Professor	Assistant Professor	Nonclassified	92,947	46,350	0	1,350	3%	0%	

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Name	Position	Title	Classified or Nonclassified	Line Item Max/Grade	Actual Salary	Amount over Line Item Max	Total Amount of Raise or Raises	Percent Increase Above Previous Salary	Percent Increase Above Line Item Max	Notes
Junk-Uk Lim	Assistant Professor	Assistant Professor	Nonclassified	92,947	66,950	0	1,950	3%	0%	
Chris Duerringer	Assistant Professor	Assistant Professor	Nonclassified	92,947	45,176	0	2,676	6%	0%	
Matthew Williams	Assistant Professor	Assistant Professor	Nonclassified	92,947	42,230	0	1,230	3%	0%	
Barbara Clements	Assistant Professor	Assistant Professor	Nonclassified	92,947	43,260	0	1,260	3%	0%	
Seyedhamed Shojaei	Assistant Professor	Assistant Professor	Nonclassified	92,947	47,791	0	1,891	4%	0%	
Pam Dixon	Assistant Professor	Assistant Professor	Nonclassified	92,947	54,075	0	1,575	3%	0%	
Timothy Leggett	Assistant Professor	Assistant Professor	Nonclassified	92,947	57,577	0	1,677	3%	0%	
Sammie Stephenson	Assistant Professor	Assistant Professor	Nonclassified	92,947	48,840	0	1,423	3%	0%	
Diane Walters	Assistant Professor	Assistant Professor	Nonclassified	92,947	51,479	0	1,499	3%	0%	
Matt Stephen	Assistant Professor	Assistant Professor	Nonclassified	92,947	54,075	0	1,575	3%	0%	
Melissa Darnell	Assistant Professor	Assistant Professor	Nonclassified	92,947	52,178	0	2,896	6%	0%	
Randy Kirkpatrick	Assistant Professor	Assistant Professor	Nonclassified	92,947	52,828	0	1,539	3%	0%	
Julie Schluterman	Assistant Professor	Assistant Professor	Nonclassified	92,947	43,936	0	1,280	3%	0%	
Julie Trivitt	Assistant Professor	Assistant Professor	Nonclassified	92,947	69,655	0	2,029	3%	0%	
Shellie Hanna	Assistant Professor	Assistant Professor	Nonclassified	92,947	47,462	0	1,382	3%	0%	
Carey Bosold	Assistant Professor	Assistant Professor	Nonclassified	92,947	52,178	0	10,288	25%	0%	
Tracy Cole	Assistant Professor	Assistant Professor	Nonclassified	92,947	76,056	0	5,305	7%	0%	
June Lawson	Assistant Professor	Assistant Professor	Nonclassified	92,947	46,048	0	5,175	13%	0%	
Diane Gleason	Assistant Professor	Assistant Professor	Nonclassified	92,947	44,125	0	1,285	3%	0%	
Steve Gann	Assistant Professor	Assistant Professor	Nonclassified	92,947	46,350	0	1,350	3%	0%	
Kathryn Pearson	Assistant Professor	Assistant Professor	Nonclassified	92,947	48,872	0	1,423	3%	0%	
Brenda Montgomery	Assistant Professor	Assistant Professor	Nonclassified	92,947	55,601	0	1,619	3%	0%	
Seung suk Lee	Assistant Professor	Assistant Professor	Nonclassified	92,947	52,530	0	1,530	3%	0%	
Jamie Earls	Assistant Professor	Assistant Professor	Nonclassified	92,947	45,839	0	4,657	11%	0%	
Debra Hunter	Assistant Professor	Assistant Professor	Nonclassified	92,947	106,605	13,658	3,105	3%	15%	
Joshua Fisher	Assistant Professor	Assistant Professor	Nonclassified	92,947	43,775	0	1,275	3%	0%	
Michael Garner	Assistant Professor	Assistant Professor	Nonclassified	92,947	48,549	0	1,414	3%	0%	
Mona Chadwick	Assistant Professor	Assistant Professor	Nonclassified	92,947	55,157	0	1,607	3%	0%	
Erin Clair	Assistant Professor	Assistant Professor	Nonclassified	92,947	43,075	0	1,255	3%	0%	
Jon Clements	Assistant Professor	Assistant Professor	Nonclassified	92,947	45,642	0	1,329	3%	0%	
Joshua Lockyer	Assistant Professor	Assistant Professor	Nonclassified	92,947	45,975	0	3,975	9%	0%	
Nicholas del Grazia	Assistant Professor	Assistant Professor	Nonclassified	92,947	46,748	0	1,362	3%	0%	
Joseph Swain	Assistant Professor	Assistant Professor	Nonclassified	92,947	45,271	0	2,431	6%	0%	
Valeri Brugh	Assistant Professor	Assistant Professor	Nonclassified	92,947	46,723	0	1,361	3%	0%	
Sangki Lee	Assistant Professor	Assistant Professor	Nonclassified	92,947	49,830	0	1,451	3%	0%	
William Reeder	Assistant Professor	Assistant Professor	Nonclassified	92,947	45,176	0	3,356	8%	0%	
Tommy Mumert	Assistant Professor	Assistant Professor	Nonclassified	92,947	49,274	0	1,435	3%	0%	
Alejandra Carballo	Assistant Professor	Assistant Professor	Nonclassified	92,947	45,176	0	1,316	3%	0%	
Alexander Mirkovic	Assistant Professor	Assistant Professor	Nonclassified	92,947	44,150	0	1,286	3%	0%	
Wanda Christie	Assistant Professor	Assistant Professor	Nonclassified	92,947	52,178	0	2,896	6%	0%	
Karen Cox	Assistant Professor	Assistant Professor	Nonclassified	92,947	52,178	0	2,896	6%	0%	
Jennifer Coleman	Assistant Professor	Assistant Professor	Nonclassified	92,947	52,178	0	2,896	6%	0%	
Linda Buckholtz	Assistant Professor	Assistant Professor	Nonclassified	92,947	52,178	0	2,896	6%	0%	
Dennis Williams	Assistant Professor	Assistant Professor	Nonclassified	92,947	45,228	0	1,317	3%	0%	
Loyce Kennedy	Assistant Professor	Assistant Professor	Nonclassified	92,947	52,178	0	2,896	6%	0%	
Christopher Housenick	Assistant Professor	Assistant Professor	Nonclassified	92,947	44,651	0	1,301	3%	0%	
Lisa Harless	Assistant Professor	Assistant Professor	Nonclassified	92,947	52,178	0	2,896	6%	0%	
Charles Mebi	Assistant Professor	Assistant Professor	Nonclassified	92,947	47,277	0	1,377	3%	0%	
Gabriel Adkins	Assistant Professor	Assistant Professor	Nonclassified	92,947	45,176	0	2,336	5%	0%	
Holly Gale	Assistant Professor	Assistant Professor	Nonclassified	92,947	44,907	0	1,308	3%	0%	
Cherly Chaney	Assistant Professor	Assistant Professor	Nonclassified	92,947	45,901	0	4,423	11%	0%	
James Steuber	Assistant Professor	Assistant Professor	Nonclassified	92,947	61,623	0	4,538	8%	0%	
Cynthia Jacobs	Assistant Professor	Assistant Professor	Nonclassified	92,947	47,151	0	1,373	3%	0%	
Ron Tackett	Assistant Professor	Assistant Professor	Nonclassified	92,947	49,440	0	1,440	3%	0%	

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Jay Hudkins	Assistant Professor	Assistant Professor	Nonclassified	92,947	45,176	0	2,336	5%	0%	
Christine Austin	Assistant Professor	Assistant Professor	Nonclassified	92,947	47,151	0	1,373	3%	0%	
Qing Zeng	Assistant Professor	Assistant Professor	Nonclassified	92,947	45,008	0	1,311	3%	0%	
Julia Gist	Assistant Professor	Assistant Professor	Nonclassified	92,947	52,178	0	2,178	4%	0%	
Mike Fairbanks	Assistant Professor	Assistant Professor	Nonclassified	92,947	51,135	0	1,489	3%	0%	
Randell Renfro	Assistant Professor	Assistant Professor	Nonclassified	92,947	47,214	0	2,334	5%	0%	
Annette Stuckey	Assistant Professor	Assistant Professor	Nonclassified	92,947	43,962	0	1,280	3%	0%	
Jerry Wood	Assistant Professor	Assistant Professor	Nonclassified	92,947	63,272	0	8,272	15%	0%	
Laura Griffin	Assistant Professor	Assistant Professor	Nonclassified	92,947	52,530	0	1,530	3%	0%	
Susan West	Assistant Professor	Assistant Professor	Nonclassified	92,947	49,366	0	2,548	5%	0%	
Helga Wendelberger	Assistant Professor	Assistant Professor	Nonclassified	92,947	43,075	0	1,255	3%	0%	
Matt Brown	Assistant Professor	Assistant Professor	Nonclassified	92,947	63,879	0	1,861	3%	0%	
Jason Patton	Assistant Professor	Assistant Professor	Nonclassified	92,947	49,378	0	1,438	3%	0%	
Carolyn Neel	Assistant Professor	Assistant Professor	Nonclassified	92,947	43,775	0	1,275	3%	0%	
Carlos Castillo	Assistant Professor	Assistant Professor	Nonclassified	92,947	67,349	0	1,962	3%	0%	
Mohamed Ibrahim	Assistant Professor	Assistant Professor	Nonclassified	92,947	46,350	0	1,350	3%	0%	
Jimmy Bailey	Assistant Professor	Assistant Professor	Nonclassified	92,947	45,839	0	2,839	7%	0%	
Emily Hoffman	Assistant Professor	Assistant Professor	Nonclassified	92,947	42,230	0	1,230	3%	0%	
Stewart Hart	Assistant Professor	Assistant Professor	Nonclassified	92,947	48,668	0	1,418	3%	0%	
Jeffrey Pearson	Assistant Professor	Assistant Professor	Nonclassified	92,947	43,775	0	1,275	3%	0%	
Justin Killingsworth	Assistant Professor	Assistant Professor	Nonclassified	92,947	51,500	0	1,500	3%	0%	
Pete Kelly	Instructor	Instructor	Nonclassified	72,518	37,141	0	1,820	5%	0%	
Kristi Brown	Instructor	Instructor	Nonclassified	72,518	35,249	0	1,334	4%	0%	
Jennifer Saxton	Instructor	Instructor	Nonclassified	72,518	37,747	0	1,099	3%	0%	
Linda Jackson	Instructor	Instructor	Nonclassified	72,518	40,392	0	1,176	3%	0%	
James Reasoner	Instructor	Instructor	Nonclassified	72,518	44,265	0	2,448	6%	0%	
Susan Jordan	Instructor	Instructor	Nonclassified	72,518	35,740	0	1,041	3%	0%	
Nancy Horton	Instructor	Instructor	Nonclassified	72,518	35,250	0	1,333	4%	0%	
Dale Felkins	Instructor	Instructor	Nonclassified	72,518	35,249	0	1,334	4%	0%	
Pallavi Ketkar	Instructor	Instructor	Nonclassified	72,518	35,249	0	1,334	4%	0%	
Donna Sherrill	Instructor	Instructor	Nonclassified	72,518	35,548	0	1,035	3%	0%	
Stan Apple	Instructor	Instructor	Nonclassified	72,518	54,827	0	1,597	3%	0%	
Nancy Cox	Instructor	Instructor	Nonclassified	72,518	39,858	0	1,161	3%	0%	
Jimmy Fulmer	Instructor	Instructor	Nonclassified	72,518	35,834	0	1,044	3%	0%	
Teresa Taylor	Instructor	Instructor	Nonclassified	72,518	35,249	0	1,334	4%	0%	
Becky Cunningham	Instructor	Instructor	Nonclassified	72,518	40,663	0	1,730	4%	0%	
Gary Morris	Instructor	Instructor	Nonclassified	72,518	61,105	0	1,780	3%	0%	
Jan Apple	Instructor	Instructor	Nonclassified	72,518	36,948	0	1,076	3%	0%	
Laurie Carman	Instructor	Instructor	Nonclassified	72,518	35,249	0	1,334	4%	0%	
Nancy Park	Instructor	Instructor	Nonclassified	72,518	40,663	0	1,730	4%	0%	
Patricia Joselin	Instructor	Instructor	Nonclassified	72,518	37,595	0	1,095	3%	0%	
Troy Norton	Instructor	Instructor	Nonclassified	72,518	37,141	0	1,820	5%	0%	
Alice Batch	Instructor	Instructor	Nonclassified	72,518	50,985	0	9,724	24%	0%	
Jessica Hogan	Instructor	Instructor	Nonclassified	72,518	35,249	0	1,334	4%	0%	
Curtis Diggs	Instructor	Instructor	Nonclassified	72,518	35,632	0	2,250	7%	0%	
Gail Vaughan	Bookstore Manager	Bookstore Manager	Nonclassified	71,290	55,000	0	2,024	4%	0%	
Heather Stout	Registered Nurse	Registered Nurse	Classified	C120	38,221	0	889	2%	0%	
Jessica Smith	Fiscal Support Supervisor	Fiscal Support Supervisor	Classified	C118	36,795	0	3,804	12%	0%	
Elizabeth Crisman	Production Artist	Production Artist	Classified	C117	33,017	0	768	2%	0%	
Jeff Nichols	Skilled Trades Supervisor	Skilled Trades Supervisor	Classified	C116	33,421	0	3,497	12%	0%	
Daniel Watts	Skilled Tradesman	Skilled Tradesman	Classified	C115	30,636	0	712	2%	0%	
Terence Moore	Skilled Tradesman	Skilled Tradesman	Classified	C115	29,947	0	696	2%	0%	
Grant Watts	Special Events Manager	Special Events Manager	Classified	C115	30,636	0	712	2%	0%	
Cynthia Hubbard	Fiscal Support Specialist	Fiscal Support Specialist	Classified	C112	26,464	0	615	2%	0%	

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Debra Howard	Fiscal Support Specialist	Fiscal Support Specialist	Classified	C112	28,030	0	652	2%	0%	
Eileen Smith	Bookstore Office Manager	Bookstore Office Manager	Classified	C110	24,004	0	558	2%	0%	
Lea Riley	Campus Postmaster	Campus Postmaster	Classified	C110	24,004	0	558	2%	0%	
Kathy Baker	Fiscal Support Technician	Fiscal Support Technician	Classified	C108	19,748	0	459	2%	0%	
Christopher Staggs	Maintenance Assistant	Maintenance Assistant	Classified	C108	21,283	0	495	2%	0%	
James Higgs	Maintenance Assistant	Maintenance Assistant	Classified	C108	21,283	0	495	2%	0%	
Janet Roys	Administrative Specialist I	Administrative Specialist I	Classified	C106	19,748	0	459	2%	0%	
Craig Heard	Apprentice Tradesman	Apprentice Tradesman	Classified	C105	18,384	0	427	2%	0%	
Kathy Shipley	Shipping and Receiving Clerk	Shipping and Receiving Clerk	Classified	C105	18,765	0	436	2%	0%	
Jolene Geo	Institutional Service Supervisor	Institutional Service Supervisor	Classified	C103	18,110	0	421	2%	0%	
Billie Williams	Insstitutional Service Supervisor	Institutional Service Supervisor	Classified	C103	17,059	0	397	2%	0%	
Susie Branch	Insstitutional Service Supervisor	Institutional Service Supervisor	Classified	C103	17,059	0	397	2%	0%	
Linda Crawford	Insstitutional Service Supervisor	Institutional Service Supervisor	Classified	C103	17,059	0	397	2%	0%	
Antoinette Fritz	Insstitutional Service Supervisor	Institutional Service Supervisor	Classified	C103	16,676	0	388	2%	0%	
Paulette Shuffield	Insstitutional Service Supervisor	Institutional Service Supervisor	Classified	C103	17,059	0	397	2%	0%	
Amanda Boren	Insstitutional Service Supervisor	Institutional Service Supervisor	Classified	C103	17,059	0	397	2%	0%	
Sandra Howell	Insstitutional Service Supervisor	Institutional Service Supervisor	Classified	C103	16,676	0	388	2%	0%	
Yong Taylor	Insstitutional Service Supervisor	Institutional Service Supervisor	Classified	C103	17,059	0	397	2%	0%	
Linda Stacy	Insstitutional Service Supervisor	Institutional Service Supervisor	Classified	C103	16,676	0	388	2%	0%	
Mechelle Lovejoy	Insstitutional Service Supervisor	Institutional Service Supervisor	Classified	C103	16,676	0	388	2%	0%	
Jo Blondin	Chancellor ATU-Ozark Campus	Chancellor ATU-Ozark Campus	Nonclassified	141,461	125,000	0	20,417	20%	0%	
Bruce Sikes	Chief Academic Officer	Chief Academic Officer	Nonclassified	113,540	81,932	0	3,902	5%	0%	
Sandra Cheffer	Chief Fiscal Officer	Chief Fiscal Officer	Nonclassified	106,472	76,584	0	3,647	5%	0%	
Richard Harris	Chief Student Life Officer	Chief Student Life Officer	Nonclassified	106,472	63,000	0	3,000	5%	0%	
Patricia Edmunds	Project/Program Director	Project/Program Director	Nonclassified	92,260	73,603	0	3,563	5%	0%	
Justina Buck	Associate Director of Financial Aid	Associate Director of Financial Aid	Nonclassified	80,723	42,745	0	1,245	3%	0%	
Ken Warden	Coord of Continuing Ed/Business Outreach	Coord of Continuing Ed/Business Outreach	Nonclassified	80,723	73,000	0	5,374	8%	0%	
Sandra Anderson	Special Projects Coordinator	Special Projects Coordinator	Nonclassified	77,020	35,000	0	5,076	17%	0%	
Erin Brickley	Associate Registrar	Associate Registrar	Nonclassified	77,016	37,500	0	4,000	12%	0%	
Rachel Whitman	Assistant Manager of Fiscal Affairs	Assistant Manager of Fiscal Affairs	Nonclassified	72,546	36,050	0	1,050	3%	0%	
Jason Salmans	Associate Director of Computer Services	Associate Director of Computer Services	Nonclassified	72,546	41,600	0	5,000	14%	0%	
Charles Gocio	Communications Specialist	Communications Specialist	Nonclassified	70,433	35,000	0	4,287	14%	0%	
Brenda Miner	Academic Counselor	Academic Counselor	Nonclassified	67,767	67,433	0	1,964	3%	0%	
Brenda Shoop	Assessment coordinator	Assessment coordinator	Nonclassified	59,027	44,290	0	1,290	3%	0%	
Laura Rudolph	Director of Public and External Relations	Director of Public and External Relations	Nonclassified	55,373	48,573	0	1,415	3%	0%	
Kathy Hale	Maintenance Technician	Maintenance Technician	Classified	C113	27,162	0	631	2%	0%	
Beverly Nehus	Administrative Specialist III	Administrative Specialist III	Classified	C112	33,893	0	788	2%	0%	
Kathy Bartlett	Administrative Specialist III	Administrative Specialist III	Classified	C112	29,573	0	687	2%	0%	
Linda Clifton	Administrative Specialist III	Administrative Specialist III	Classified	C112	26,464	0	615	2%	0%	
Phyllis Summerhill	Administrative Specialist III	Administrative Specialist III	Classified	C112	22,358	0	520	2%	0%	
Deborah Edgin	Administrative Specialist II	Administrative Specialist II	Classified	C109	24,333	0	566	2%	0%	
Sharyl Moffit	Administrative Specialist II	Administrative Specialist II	Classified	C109	22,860	0	531	2%	0%	
Faith Johnson	Administrative Specialist II	Administrative Specialist II	Classified	C109	24,269	0	564	2%	0%	
Julie Schmalz	Administrative Specialist II	Administrative Specialist II	Classified	C109	22,860	0	531	2%	0%	
Julie Hood	Administrative Specialist II	Administrative Specialist II	Classified	C109	21,827	0	2,538	13%	0%	
Charles Stacy	Maintenance Assistant	Maintenance Assistant	Classified	C108	23,113	0	537	2%	0%	
Peter Clifton	Maintenance Assistant	Maintenance Assistant	Classified	C108	21,283	0	495	2%	0%	
Cameron Chapman	Maintenance Assistant	Maintenance Assistant	Classified	C108	21,772	0	506	2%	0%	
John Gwatney	Maintenance Assistant	Maintenance Assistant	Classified	C108	21,772	0	506	2%	0%	
Phil Spiegel	Maintenance Assistant	Maintenance Assistant	Classified	C108	21,283	0	495	2%	0%	
Angela Cox	Cashier	Cashier	Classified	C108	21,283	0	495	2%	0%	
Ruby Koch	Administrative Specialist I	Administrative Specialist I	Classified	C106	19,304	0	449	2%	0%	
Tara Hughes	Administrative Specialist I	Administrative Specialist I	Classified	C106	19,304	0	449	2%	0%	
Sarah Wilson	Administrative Specialist I	Administrative Specialist I	Classified	C106	19,304	0	449	2%	0%	

Institution: Arkansas Tech University

<u>FY2013</u>										
Name	Position	Title	Classified or Nonclassified	Line Item Max/Grade	Actual Salary	Amount over Line Item Max	Total Amount of Raise or Raises	Percent Increase Above Previous Salary	Percent Increase Above Line Item Max	Notes
Kristie Moore	Librarian	Librarian	Nonclassified	90,107	38,110	0	1,110	3%	0%	
Kenneth Beeler	Workforce Ed Faculty	Workforce Ed Faculty	Nonclassified	68,725	41,382	0	1,205	3%	0%	
Patricia McCreary	Workforce Ed Faculty	Workforce Ed Faculty	Nonclassified	68,725	45,995	0	1,340	3%	0%	
Bobby Sewell	Workforce Ed Faculty	Workforce Ed Faculty	Nonclassified	68,725	35,265	0	1,027	3%	0%	
Stanley Hatcher	Workforce Ed Faculty	Workforce Ed Faculty	Nonclassified	68,725	46,867	0	1,365	3%	0%	
Clinton Hall	Workforce Ed Faculty	Workforce Ed Faculty	Nonclassified	68,725	43,591	0	1,270	3%	0%	
Debra Wofford	Workforce Ed Faculty	Workforce Ed Faculty	Nonclassified	68,725	56,293	0	1,640	3%	0%	
Angela Medlock	Workforce Ed Faculty	Workforce Ed Faculty	Nonclassified	68,725	43,591	0	1,270	3%	0%	
Bradley Rudolph	Workforce Ed Faculty	Workforce Ed Faculty	Nonclassified	68,725	35,289	0	1,028	3%	0%	
Tekla Barr	Workforce Ed Faculty	Workforce Ed Faculty	Nonclassified	68,725	53,879	0	1,569	3%	0%	
Cathy Fultz	Workforce Ed Faculty	Workforce Ed Faculty	Nonclassified	68,725	45,957	0	1,339	3%	0%	
Jody Chrisman	Workforce Ed Faculty	Workforce Ed Faculty	Nonclassified	68,725	63,618	0	1,853	3%	0%	
Ron Hutain	Workforce Ed Faculty	Workforce Ed Faculty	Nonclassified	68,725	63,618	0	1,853	3%	0%	
Charles Lee	Workforce Ed Faculty	Workforce Ed Faculty	Nonclassified	68,725	36,323	0	1,058	3%	0%	
Nina Pope	Workforce Ed Faculty	Workforce Ed Faculty	Nonclassified	68,725	57,726	0	1,681	3%	0%	
Natalie Helmert	Workforce Ed Faculty	Workforce Ed Faculty	Nonclassified	68,725	34,238	0	997	3%	0%	
Janet Mickens	Workforce Ed Faculty	Workforce Ed Faculty	Nonclassified	68,725	63,618	0	1,853	3%	0%	
Esther Leonard	Workforce Ed Faculty	Workforce Ed Faculty	Nonclassified	68,725	41,382	0	1,205	3%	0%	
Corey Danekas	Workforce Ed Faculty	Workforce Ed Faculty	Nonclassified	68,725	33,567	0	978	3%	0%	
Debbie McClure	Workforce Ed Faculty	Workforce Ed Faculty	Nonclassified	68,725	31,950	0	3,655	13%	0%	
Kendell Hopkins	Workforce Ed Faculty	Workforce Ed Faculty	Nonclassified	68,725	35,265	0	1,027	3%	0%	
Michael Murders	Workforce Ed Faculty	Workforce Ed Faculty	Nonclassified	68,725	32,908	0	958	3%	0%	
Adrienne Shelton	Workforce Ed Faculty	Workforce Ed Faculty	Nonclassified	68,725	57,726	0	1,681	3%	0%	
Tara Peck	Workforce Ed Faculty	Workforce Ed Faculty	Nonclassified	68,725	48,410	0	1,410	3%	0%	
Bennie Byrd	Workforce Ed Faculty	Workforce Ed Faculty	Nonclassified	68,725	62,700	0	1,826	3%	0%	
George May	Workforce Ed Faculty	Workforce Ed Faculty	Nonclassified	68,725	41,384	0	1,205	3%	0%	
Gwendolann Faulkenberry	Workforce Ed Faculty	Workforce Ed Faculty	Nonclassified	68,725	32,908	0	958	3%	0%	
Brian Bass	Workforce Ed Faculty	Workforce Ed Faculty	Nonclassified	68,725	33,567	0	978	3%	0%	
Tammy Verkamp	Workforce Ed Faculty	Workforce Ed Faculty	Nonclassified	68,725	39,349	0	1,146	3%	0%	
Debbie Hines	Workforce Ed Faculty	Workforce Ed Faculty	Nonclassified	68,725	30,851	0	899	3%	0%	
Christina Metcalf	Workforce Ed Faculty	Workforce Ed Faculty	Nonclassified	68,725	31,080	0	905	3%	0%	
Ritchie Powers	Workforce Ed Faculty	Workforce Ed Faculty	Nonclassified	68,725	42,864	0	1,248	3%	0%	
Trina Hayes	Workforce Ed Faculty	Workforce Ed Faculty	Nonclassified	68,725	37,924	0	1,105	3%	0%	
Cody Dare	Workforce Ed Faculty	Workforce Ed Faculty	Nonclassified	68,725	35,651	0	1,038	3%	0%	
Jeffrey Ayers	Workforce Ed Faculty	Workforce Ed Faculty	Nonclassified	68,725	35,651	0	1,038	3%	0%	
Larry Thornton	Workforce Ed Faculty	Workforce Ed Faculty	Nonclassified	68,725	53,608	0	1,561	3%	0%	
Thomas Walker	Workforce Ed Faculty	Workforce Ed Faculty	Nonclassified	68,725	44,833	0	1,306	3%	0%	
Lea Ann Woods	Workforce Ed Faculty	Workforce Ed Faculty	Nonclassified	68,725	49,429	0	1,440	3%	0%	
Daniel Knake	Workforce Ed Faculty	Workforce Ed Faculty	Nonclassified	68,725	14,341	0	418	3%	0%	
Charles Summerhill	Workforce Ed Faculty	Workforce Ed Faculty	Nonclassified	68,725	18,559	0	541	3%	0%	
Michelle Ross	Workforce Ed Faculty	Workforce Ed Faculty	Nonclassified	68,725	35,651	0	1,038	3%	0%	
Theresa Fontaine	Workforce Ed Faculty	Workforce Ed Faculty	Nonclassified	68,725	46,350	0	1,350	3%	0%	
Mitzi Reano	Bookstore Manager	Bookstore Manager	Nonclassified	71,290	31,415	0	915	3%	0%	

Institution: Henderson State University

FY2012										
Name	Position	Title	Classified or Nonclassified	Line Item Max/Grade	Actual Salary	Amount over Line Item Max	Total Amount of Raise or Raises	Percent Increase Above Previous Salary	Percent Increase Above Line Item Max	Notes
Dinger, Michael	Faculty	Assistant Professor of Management	Nonclassified	90,240	84,000	0	4,000	5%	0%	
Freeman, Scott	Institutional Assistant	Director of Student Accounts	Nonclassified	59,373	40,000	0	4,122	11%	0%	
Coomer, Debbie	Accountant I	Accountant I	Classified	C116	32,926	0	1,560	5%	0%	
Winston, Christy	Payroll Services Specialist	Payroll Services Specialist	Classified	C115	32,926	0	3,058	10%	0%	
Loy, Stephanie	Fiscal Support Specialist	Fiscal Support Specialist	Classified	C112	27,082	0	1,290	5%	0%	
Weeks, Flora	Project/Program Specialist	Assistant to the President & Secretary to the Board	Nonclassified	70,026	53,700	0	18,000	50%	0%	
Campbell, Johnny	Associate Dean of Student Services	Chief of University Police	Nonclassified	83,334	48,350	0	5,000	12%	0%	
Caldwell, Rene	Counselor	Student Health Services Advanced Practice Nurse	Nonclassified	84,136	79,381	0	1,557	2%	0%	
Jones, Bobby	President, Henderson State University	Interim President	Nonclassified	172,736	178,500	5,764	65,388	58%	3%	
Franklin, Lecia	Vice-Pres. For Finance & Admin	Interim Vice President for Finance & Administration	Nonclassified	142,429	113,112	0	45,049	66%	0%	
Bell, Cathy	Controller	Interim Controller	Nonclassified	109,952	68,063	0	19,030	39%	0%	
Fielding, Chad	Vice-Pres. For Student Services	Interim Vice President for Student Services	Nonclassified	140265	106,793	0	45,593	74%	0%	
Taylor, Ken	Dean of School	Interim Dean, Graduate School/Assoc Prof of C & I	Nonclassified	135935	92,970	0	18,000	24%	0%	
Taylor, Celya	Associate Dean	Interim Assoc Dean of Teacher's College/Chair & Assoc Professor C & I	Nonclassified	109206	84,513	0	15,000	22%	0%	
Mabery, Dan	Assoc. Dean of Student Services	Interim Associate Dean of Student Services/Judicial Affairs	Nonclassified	83334	64,060	0	10,000	18%	0%	
O'Roark, Jordan	Dean of Student Services	Interim Associate Dean of Student Services	Nonclassified	92733	53,292	0	19,999	60%	0%	
Johnson, Calvin	H.E. Institutional Program Coordinator	Interim Student Organizations & Multicultural Services Coord	Classified	C116	30,004	0	10,744	56%	0%	
Kinder, Penny	Personnel Assistant II - Inst	Personnel Assistant II	Classified	C113	28,371	0	2,572	10%	0%	

Institution: Henderson State University

<u>FY2013</u>										
Name	Position	Title	Classified or Nonclassified	Line Item Max/Grade	Actual Salary	Amount over Line Item Max	Total Amount of Raise or Raises	Percent Increase Above Previous Salary	Percent Increase Above Line Item Max	Notes
Jones, Glendell	President, Henderson State University	President	Nonclassified	177,918	222,398	44,480	43,898	25%	25%	
MILES, VERNON	Provost & Vice-President of Acad. Affs.	Provost & VP for Academic Affairs/Prof. of English	Nonclassified	146,702	132,600	0	3,978	3%	0%	
JONES, BOBBY	Vice-Pres. For Finance & Admin	Vice President for Finance & Administration	Nonclassified	146,702	113,112	0	3,393	3%	0%	
SHEPHERD JR., LEWIS	Vice-Pres for External Programs	Vice President for External Affairs	Nonclassified	144,473	96,900	0	1,407	3%	0%	
FIELDING, CHAD	Vice-Pres. For Student Services	Interim Vice President for Student Services	Nonclassified	144,473	106,793	0	3,204	3%	0%	
SOMMER, MARALYN	Dean-Ellis College	Dean of Ellis College/Professor of Music	Nonclassified	143,317	107,928	0	3,238	3%	0%	
HARRISON, JUDY	Dean of School	Dean of Teachers College,Henderson/Professor C&I	Nonclassified	140,013	106,029	0	3,181	3%	0%	
TAYLOR, KENNETH	Dean of School	Interim Dean, Graduate School/Assoc Prof of C & I	Nonclassified	140,013	92,970	0	2,789	3%	0%	
EPPERHART, DAVID	Dir. Of Computer/Comm. Svcs.	Director of Computer & Communication Services	Nonclassified	122,958	89,705	0	2,691	3%	0%	
KNEEBONE, ELAINE	General Counsel	General Counsel	Nonclassified	113,699	76,500	0	2,295	3%	0%	
FRANKLIN, LECIA	Controller	Controller	Nonclassified	113,251	68,063	0	2,042	3%	0%	
HARDEE, JOHN	Associate Dean	Professor of Chemistry/Assoc. Dean, Ellis College	Nonclassified	112,482	74,828	0	2,245	3%	0%	
HOSKINS, MARGARET	Associate Dean	Professor of Accounting/Assoc. Dean School of Business	Nonclassified	112,482	108,328	0	3,250	3%	0%	
TAYLOR, CELYA	Associate Dean	Interim Assoc Dean of TCH/Chair & Assoc Prof C&I	Nonclassified	112,482	84,513	0	2,535	3%	0%	
ROBERSON, CARRIE	Director Institutional Advancement	Director of Institutional Advancement	Nonclassified	111,021	74,500	0	2,235	3%	0%	
HARDWRICK, VIKITA	Director of University Relations	Director of University Relations and Admissions	Nonclassified	108,717	55,633	0	1,669	3%	0%	
CORLEY, JOHN	Director of Physical Plant	Director of Physical Plant	Nonclassified	106,599	65,781	0	1,973	3%	0%	
COLLINS, DEBORAH	Director of Counseling	Director of Univ. Health and Counseling Center	Nonclassified	105,231	55,080	0	1,652	3%	0%	
LIGON, PAMELA	Director of Retention	Associate Dean of Academic Services	Nonclassified	103,702	47,814	0	1,434	3%	0%	
GATTIN, TOM	Registrar/Admissions Officer	Registrar	Nonclassified	103,702	63,665	0	1,910	3%	0%	
O'ROARK, JORDAN	Dean of Student Services	Interim Associate Dean of Student Services	Nonclassified	95,515	53,292	0	1,599	3%	0%	
JONES, TIMOTHY	Director of Economic Development	Director of Purchasing	Nonclassified	94,383	55,504	0	1,665	3%	0%	
HOLBROOK, JENNIFER	Associate Director of Comp/Comm Svcs	Dir. of Instr. Tech. & MultiMedia Learning Center	Nonclassified	94,148	70,521	0	2,116	3%	0%	
OTWELL, GINGER	Director of Planning and Research	Institutional Research Associate	Nonclassified	92,534	34,363	0	1,031	3%	0%	
TEDDER, JANE	Project/Program Administrator	Director of Assessment	Nonclassified	92,260	51,000	0	1,530	3%	0%	
INOUYE, JACQUELYN	Project/Program Administrator	Public Relations Marketing Coordinator	Nonclassified	83,610	31,212	0	936	3%	0%	
GRASSI, HARVEY	Project/Program Administrator	Network Services Coordinator for Computer Services	Nonclassified	72,137	36,931	0	1,108	3%	0%	
MITCHELL, TROY	Project/Program Administrator	Sports Information Director	Nonclassified	72,137	37,671	0	1,130	3%	0%	
NIVENS, CAROLYN	Project/Program Administrator	Assistant Registrar	Nonclassified	72,137	37,545	0	1,126	3%	0%	
WEEKS, FLORA	Project/Program Administrator	Asst. to the President	Nonclassified	72,137	36,771	0	1,071	3%	0%	
WITHERINGTON, SCOTT	Project/Program Administrator	Database Manager for Computer Services	Nonclassified	72,137	36,931	0	1,108	3%	0%	
MURPHY, PENNY	Director of Public Relations	Director of Public Relations	Nonclassified	92,053	56,780	0	1,703	3%	0%	
TAYLOR, VICKI	Director of Student Aid	Director of Financial Aid	Nonclassified	92,053	55,080	0	1,652	3%	0%	
SMITH, CHRISTOPHER	Director of International Programs	Director of International Student Programs	Nonclassified	92,053	45,208	0	1,356	3%	0%	
CALDWELL, RENEE	Counselor	Student Health Services Advanced Practice Nurse	Nonclassified	86,660	79,382	0	2,381	3%	0%	
MORGAN, WILLICA	Counselor	Student Services Counselor	Nonclassified	86,660	35,700	0	1,071	3%	0%	
TAYLOR, KATHRYN	Business Manager	Director of Human Resources	Nonclassified	85,834	45,917	0	1,378	3%	0%	
CAMPBELL, JONATHAN	Assoc. Dean of Student Services	Chief of University Police	Nonclassified	85,834	48,350	0	1,451	3%	0%	
DUNN, KRISTOPHER	Assoc. Dean of Student Services	Director of Campus Recreation	Nonclassified	85,834	40,800	0	1,224	3%	0%	
HIGGS, ERNEST	Assoc. Dean of Student Services	Director of Garrison Activity & Conference Center	Nonclassified	85,834	38,389	0	1,152	3%	0%	
MABERY, DANNY	Assoc. Dean of Student Services	Interim Assoc Dean Stdnt Svcs/Judicial Affairs	Nonclassified	85,834	64,060	0	1,922	3%	0%	
BELL, CATHY	Director of Administrative Svcs.	Assistant Controller	Nonclassified	81,409	49,033	0	1,471	3%	0%	
MORRIS, GERALDEAN	Director of Testing	Director of Testing Center	Nonclassified	77,948	34,333	0	1,030	3%	0%	
WRIGHT, SHERRY	Director of Alumni	Coordinator of Alumni Services	Nonclassified	74,016	29,918	0	898	3%	0%	
FELLERS, STEVEN	Dir. Of Publications/Creative Svcs	Coordinator of Media Relations	Nonclassified	73,657	38,000	0	1,140	3%	0%	
WOODSON, TY	Academic Computer Svcs. Coord.	Academic Coordinator for Computer Services	Nonclassified	72,547	42,031	0	1,261	3%	0%	
SYLER, DOUGLAS	Admin. Computer Svcs. Coord.	Financial Computing Coordinator, Computer Services	Nonclassified	72,547	45,531	0	1,366	3%	0%	
FINKLE III, GEORGE	Director of Instructional Technology	Online Learning Services Coordinator	Nonclassified	72,547	34,184	0	1,026	3%	0%	
ARNOLD, TAMI	Assistant Dean of Student Services	Student Health Services Nurse	Nonclassified	70,412	40,000	0	1,200	3%	0%	
CHAMPAGNE, MICHELLE	Assistant Dean of Student Services	Student Health Services Nurse	Nonclassified	70,412	37,336	0	1,120	3%	0%	
COLEMAN, ANGELIA	Assistant Dean of Student Services	Assistant Director of Residence Life	Nonclassified	70,412	35,000	0	1,050	3%	0%	
HERNANDEZ-SMITH, JOSLYN	Assistant Dean of Student Services	Laboratory/Greenhouse Technician	Nonclassified	70,412	32,000	0	960	3%	0%	
LEIBLE, ALLEN	Assistant Dean of Student Services	Field Station Manager	Nonclassified	70,412	35,000	0	1,050	3%	0%	
RANDLE, BRANDON	Assistant Dean of Student Services	Director of Intramural Sports	Nonclassified	70,412	30,600	0	918	3%	0%	

Institution: Henderson State University

<u>FY2013</u>										
Name	Position	Title	Classified or Nonclassified	Line Item Max/Grade	Actual Salary	Amount over Line Item Max	Total Amount of Raise or Raises	Percent Increase Above Previous Salary	Percent Increase Above Line Item Max	Notes
BELL, ANGELA	Major Gift Devel. Officer	Advancement Project Coordinator for Development	Nonclassified	70,412	29,131	0	874	3%	0%	
REYNOLDS, CATHY	Director of Disability Services	Administrative Specialist for Dept. of Nursing	Nonclassified	69,423	32,211	0	966	3%	0%	
HELMS, WILLIAM	Aircraft Maintenance Coordinator	Aviation Technician	Nonclassified	62,050	48,176	0	1,445	3%	0%	
DIXON, ASHLEE	Institutional Assistant	Admissions Counselor	Nonclassified	61,155	27,000	0	810	3%	0%	
EUDY, ANNA	Institutional Assistant	Academic Advising Counselor	Nonclassified	61,155	30,000	0	900	3%	0%	
FANT, JANET	Institutional Assistant	Career Development Coordinator	Nonclassified	61,155	30,500	0	915	3%	0%	
FORD, ALLAN	Institutional Assistant	Admissions Counselor	Nonclassified	61,155	27,540	0	826	3%	0%	
FREEMAN, DERON	Institutional Assistant	Director of Student Accounts	Nonclassified	61,155	40,000	0	1,200	3%	0%	
WRIGHT, JENNIFER	Institutional Assistant	Admissions Counselor	Nonclassified	61,155	27,540	0	826	3%	0%	
McCoy, Denise	Telecommunication Specialist	Multi Media Specialist	Classified	C113	26,541	0	2,600	11%	0%	
CORREIA, JULIA	Department Chairperson	Instructor of ESL and Coordinator of CLP	Nonclassified	131,095	58,158	0	1,745	3%	0%	
GLOVER-STANLEY, JOY	Department Chairperson	Professor/Chair, Health,Physical Ed. & Rec.	Nonclassified	131,095	75,677	0	2,270	3%	0%	
KELLY, MICHAEL	Department Chairperson	Assoc. Professor/Interim Chair, Counselor Ed	Nonclassified	131,095	71,433	0	2,143	3%	0%	
RAMSEY, BETTY	Department Chairperson	Director of South Arkansas Math and Science Center	Nonclassified	131,095	62,424	0	1,873	3%	0%	
SMITHEY, GARY	Department Chairperson	Professor/Chair, Advanced Instructional Studies	Nonclassified	131,095	80,552	0	2,417	3%	0%	
THOMSON, DAVID	Department Chairperson	Professor of English/Director of Honors College	Nonclassified	131,095	87,634	0	1,315	3%	0%	
YEHL, ROBERT	Director of Library	Director of Library/Assoc. Librarian	Nonclassified	124,777	74,130	0	2,224	3%	0%	
LEYVA, JESSE	Director of Bands	Associate Professor of Music and Director of Bands	Nonclassified	94,638	68,822	0	2,065	3%	0%	
ALEXANDER, LEA ANN	Library Faculty	Associate Librarian/Director of Henderson Seminar	Nonclassified	90,107	61,316	0	1,629	3%	0%	
BUCKMAN, KATHIE	Library Faculty	Associate Librarian	Nonclassified	90,107	51,620	0	1,549	3%	0%	
EVANS, LINDA	Library Faculty	Associate Librarian/University Archivist	Nonclassified	90,107	44,153	0	1,325	3%	0%	
RAGNI, JOHN	Library Faculty	Associate Librarian	Nonclassified	90,107	55,019	0	1,651	3%	0%	
FITZROY, DANIEL	Library Faculty	Assistant Librarian	Nonclassified	74,814	40,000	0	1,200	3%	0%	
HOGUE, TROY	Chief Flight Instructor	Instructor and Director of Aviation	Nonclassified	74,546	64,109	0	1,923	3%	0%	
DUNN, CHARLES	Faculty	Distinguished Professor of Political Science	Nonclassified	144,353	91,800	0	2,754	3%	0%	
ADDINGTON, RONALD	Faculty	Professor of Communication and Star Advisor	Nonclassified	126,637	55,590	0	1,251	3%	0%	
AHMAD, ANEEQ	Faculty	Professor of Psychology	Nonclassified	126,637	50,776	0	1,523	3%	0%	
ATCHLEY, CLINTON	Faculty	Professor of English and Director of MLA Program	Nonclassified	126,637	55,291	0	1,095	3%	0%	
BAILEY, PEGGY	Faculty	Professor/Chair, English and Foreign Languages	Nonclassified	126,637	54,948	0	1,648	3%	0%	
BEACH, CLAUDIA	Faculty	Professor of Theatre Arts	Nonclassified	126,637	55,057	0	1,652	3%	0%	
BECRAFT, STEVEN	Faculty	Professor of Music	Nonclassified	126,637	53,767	0	1,613	3%	0%	
BEGGS, MARCK	Faculty	Professor of English	Nonclassified	126,637	61,200	0	1,836	3%	0%	
BOSWELL, ANGELA	Faculty	Professor of History	Nonclassified	126,637	56,664	0	1,700	3%	0%	
BUCKNER, JAMES	Faculty	Professor and Chair, Department of Music	Nonclassified	126,637	64,872	0	1,946	3%	0%	
BUYS, BEVERLY	Faculty	Professor of Art	Nonclassified	126,637	55,175	0	1,655	3%	0%	
CAMPBELL, MARTIN	Faculty	Professor of Chemistry/Director of Research	Nonclassified	126,637	54,555	0	1,227	3%	0%	
CLAAR, VICTOR	Faculty	Professor of Economics	Nonclassified	126,637	76,041	0	2,281	3%	0%	
COVENTRY, DEBRA	Faculty	Professor of Mathematics	Nonclassified	126,637	57,299	0	1,719	3%	0%	
DIMARZIO, DENNIS	Faculty	Professor of Business	Nonclassified	126,637	68,340	0	2,050	3%	0%	
DIMOND, RICK	Faculty	Professor of Music	Nonclassified	126,637	60,231	0	1,807	3%	0%	
DUNCAN, RALPH	Faculty	Professor of Communication	Nonclassified	126,637	61,263	0	1,838	3%	0%	
ENGLISH, LINDA	Faculty	Professor of Counselor Education	Nonclassified	126,637	51,227	0	1,537	3%	0%	
ENGMAN, JAMES	Faculty	Professor and Chair, Department of Biology	Nonclassified	126,637	63,157	0	1,895	3%	0%	
EOFF, CAROLYN	Faculty	Professor & Chair, Mathematics & Computer Science	Nonclassified	126,637	71,991	0	2,160	3%	0%	
ETIENNE, DAVID	Faculty	Professor of Music	Nonclassified	126,637	67,254	0	2,018	3%	0%	
EVANS, DAVID	Faculty	Professor of Music/Dir. Bachelor of Gen.Studies	Nonclassified	126,637	66,948	0	2,008	3%	0%	
GIBSON III, HERMAN	Faculty	Professor and Chair, Department of Sociology	Nonclassified	126,637	60,312	0	1,809	3%	0%	
GILPIN, DOUGLAS	Faculty	Professor of Theatre Arts	Nonclassified	126,637	64,071	0	1,922	3%	0%	
GRAVES, JOHN	Faculty	Professor of History & Chair, Social Sciences	Nonclassified	126,637	70,667	0	2,120	3%	0%	
HALPERN, MARTIN	Faculty	Professor of History	Nonclassified	126,637	62,393	0	1,872	3%	0%	
HIGGINS, WILLIAM	Faculty	Professor of Music	Nonclassified	126,637	56,267	0	1,688	3%	0%	
JAMES, WILLIAM	Faculty	Professor of Political Science	Nonclassified	126,637	61,859	0	1,856	3%	0%	
JOLLEY, WOODROW	Faculty	Professor of Health, Physical Ed. & Recreation	Nonclassified	126,637	67,662	0	2,030	3%	0%	
KENDIE, DANIEL	Faculty	Professor of History	Nonclassified	126,637	56,026	0	1,681	3%	0%	

Institution: Henderson State University

<u>FY2013</u>										
Name	Position	Title	Classified or Nonclassified	Line Item Max/Grade	Actual Salary	Amount over Line Item Max	Total Amount of Raise or Raises	Percent Increase Above Previous Salary	Percent Increase Above Line Item Max	Notes
KHAN, HAROON	Faculty	Professor of Political Science	Nonclassified	126,637	61,859	0	1,856	3%	0%	
LANGLEY, TRAVIS	Faculty	Professor of Psychology	Nonclassified	126,637	59,367	0	1,781	3%	0%	
LLOYD, MICHAEL	Faculty	Professor of Mathematics	Nonclassified	126,637	63,261	0	1,898	3%	0%	
LONG, JOHN	Faculty	Professor and Chair, Department of Chemistry	Nonclassified	126,637	64,919	0	1,948	3%	0%	
MCDANIEL, RICKEY	Faculty	Professor and Chair, Department of Physics	Nonclassified	126,637	61,514	0	1,845	3%	0%	
MCDONALD, LONNIE	Faculty	Professor of Curriculum & Instruction	Nonclassified	126,637	59,073	0	1,772	3%	0%	
MCGINNIS, WAYNE	Faculty	Professor of English	Nonclassified	126,637	75,372	0	2,261	3%	0%	
MILEY, PATTI	Faculty	Professor and Chair, Family and Consumer Sciences	Nonclassified	126,637	66,151	0	1,985	3%	0%	
MILLER, MICHAEL	Faculty	Professor and Chair, Communication & Theatre Arts	Nonclassified	126,637	74,134	0	2,224	3%	0%	
PEREZ, HENRY	Faculty	Professor of Spanish	Nonclassified	126,637	60,091	0	1,803	3%	0%	
SCHMID, RICHARD	Faculty	Professor of Counselor Education	Nonclassified	126,637	65,253	0	1,958	3%	0%	
SCHROEDER, PHILLIP	Faculty	Professor of Music	Nonclassified	126,637	56,641	0	1,699	3%	0%	
SERVISS, BRETT	Faculty	Professor of Biology	Nonclassified	126,637	51,795	0	1,554	3%	0%	
SHARMA, SHANTA	Faculty	Professor of Sociology	Nonclassified	126,637	64,000	0	1,920	3%	0%	
SHAW, STUART	Faculty	Professor of Geography	Nonclassified	126,637	61,321	0	1,840	3%	0%	
SHUFF, JAMES	Faculty	Professor of Curriculum & Instruction	Nonclassified	126,637	64,187	0	1,926	3%	0%	
SIMMONS, GARY	Faculty	Professor of Art	Nonclassified	126,637	56,843	0	1,705	3%	0%	
STEINMILLER, ROBERT	Faculty	Professor of Communication	Nonclassified	126,637	57,021	0	1,711	3%	0%	
STEINMILLER, GEORGINE	Faculty	Professor of Special Education	Nonclassified	126,637	63,343	0	1,900	3%	0%	
STODDARD, DAVID	Faculty	Professor of Art	Nonclassified	126,637	53,700	0	1,611	3%	0%	
STORM, LAURA	Faculty	Professor of Music	Nonclassified	126,637	53,767	0	1,613	3%	0%	
TAYLOR, MICHAEL	Faculty	Professor of Communication and Oracle Advisor	Nonclassified	126,637	58,616	0	1,319	3%	0%	
THYE, LARRY	Faculty	Professor of Health, Physical Ed. & Recreation	Nonclassified	126,637	56,843	0	1,705	3%	0%	
TUMLISON, RENN	Faculty	Professor of Biology	Nonclassified	126,637	65,042	0	1,951	3%	0%	
WATTERS, MICHAEL	Faculty	Professor of Accounting	Nonclassified	126,637	104,306	0	3,129	3%	0%	
WEAVER, PATRICIA	Faculty	Professor & Coordinator of Educational Leadership	Nonclassified	126,637	64,319	0	1,930	3%	0%	
WIEBERS, TODD	Faculty	Professor and Chair, Department of Psychology	Nonclassified	126,637	63,600	0	1,908	3%	0%	
WILLIAMS, ANITA	Faculty	Professor of Marketing	Nonclassified	126,637	76,904	0	2,307	3%	0%	
WILLIAMSON, WILLIAM	Faculty	Professor of Psychology	Nonclassified	126,637	50,588	0	1,518	3%	0%	
WORTH, FRED	Faculty	Professor of Mathematics	Nonclassified	126,637	65,503	0	1,965	3%	0%	
BARRON, STEPHANIE	Faculty	Associate Professor of English	Nonclassified	111,021	43,694	0	1,311	3%	0%	
BEJARANO, RAFAEL	Faculty	Associate Professor of Psychology	Nonclassified	111,021	47,154	0	1,415	3%	0%	
BRAY, TROY	Faculty	Associate Professor of Biology	Nonclassified	111,021	49,266	0	1,478	3%	0%	
CALVERT, AARON	Faculty	Associate Professor of Art	Nonclassified	111,021	42,230	0	1,267	3%	0%	
CARTER, STEVEN	Faculty	Associate Professor of European History	Nonclassified	111,021	48,621	0	1,459	3%	0%	
CLARK, RENAE	Faculty	Assoc. Professor of Business Information Systems	Nonclassified	111,021	70,515	0	2,115	3%	0%	
GLOVER, PAUL	Faculty	Associate Professor of Communication	Nonclassified	111,021	46,974	0	1,409	3%	0%	
HARPER, JIMMIE	Faculty	Associate Professor of Computer Science	Nonclassified	111,021	76,050	0	2,282	3%	0%	
HENSHAW, WILLIAM	Faculty	Associate Professor of Theatre Arts	Nonclassified	111,021	48,590	0	1,458	3%	0%	
HICKERSON, MEGAN	Faculty	Associate Professor of History	Nonclassified	111,021	42,840	0	1,285	3%	0%	
JACKSON, DUANE	Faculty	Associate Professor of Mathematics	Nonclassified	111,021	62,616	0	1,878	3%	0%	
JUHN, HEE-KYUNG	Faculty	Associate Professor of Applied Piano	Nonclassified	111,021	53,550	0	1,607	3%	0%	
LANDRUM, BARBARA	Faculty	Associate Professor & Chair, Department of Nursing	Nonclassified	111,021	77,193	0	2,316	3%	0%	
LEACH, CATHERINE	Faculty	Associate Professor of Computer Science	Nonclassified	111,021	66,765	0	2,003	3%	0%	
LOPES, PEDRO	Faculty	Associate Professor of Foreign Languages	Nonclassified	111,021	43,006	0	1,290	3%	0%	
MEADOWS, JACK	Faculty	Associate Professor of Business	Nonclassified	111,021	61,573	0	1,847	3%	0%	
MILLER, BASIL	Faculty	Associate Professor of Physics	Nonclassified	111,021	49,500	0	1,485	3%	0%	
MONETTE, LARRY	Faculty	Associate Professor of Political Science	Nonclassified	111,021	50,706	0	1,521	3%	0%	
MONROE, RONNIE	Faculty	Associate Professor of Curriculum and Instruction	Nonclassified	111,021	52,500	0	1,575	3%	0%	
MOSS, ROCHELLE	Faculty	Associate Professor of Counselor Education	Nonclassified	111,021	48,195	0	1,446	3%	0%	
SCHRANZ, INGO	Faculty	Associate Professor of Chemistry	Nonclassified	111,021	47,848	0	1,435	3%	0%	
SHEPHERD, JOYCE	Faculty	Assoc. Professor of Human Services/Sociology	Nonclassified	111,021	52,902	0	1,587	3%	0%	
SMITH, FRANK	Faculty	Associate Professor of Finance	Nonclassified	111,021	103,887	0	3,117	3%	0%	
STRAUSE, KATHERINE	Faculty	Associate Professor and Chair, Department of Art	Nonclassified	111,021	54,065	0	1,622	3%	0%	

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<u>FY2013</u>										
Name	Position	Title	Classified or Nonclassified	Line Item Max/Grade	Actual Salary	Amount over Line Item Max	Total Amount of Raise or Raises	Percent Increase Above Previous Salary	Percent Increase Above Line Item Max	Notes
TSAO-LIM, MAY	Faculty	Associate Professor of Music	Nonclassified	111,021	53,550	0	1,607	3%	0%	
VETTER, ALLISON	Faculty	Associate Professor of Sociology	Nonclassified	111,021	46,053	0	1,382	3%	0%	
WEMPE, PATRICK	Faculty	Associate Professor of Recreation	Nonclassified	111,021	47,121	0	1,414	3%	0%	
AUSTIN, SHELLEY	Faculty	Assistant Professor of Nursing	Nonclassified	92,947	54,500	0	1,635	3%	0%	
BASS, CAROL	Faculty	Assistant Professor of English	Nonclassified	92,947	44,519	0	1,336	3%	0%	
BATEMAN, TERRY	Faculty	Assistant Professor of Chemistry	Nonclassified	92,947	42,636	0	1,279	3%	0%	
BENTON, BRANDIE	Faculty	Assistant Prof. C&I/NCATE & Title 2 Coordinator	Nonclassified	92,947	51,000	0	1,530	3%	0%	
BENTON, DON	Faculty	Assistant Professor of Educational Leadership	Nonclassified	92,947	51,000	0	1,530	3%	0%	
BLAYLOCK, CHARLES	Faculty	Assistant Professor of Finance	Nonclassified	92,947	100,000	7,053	3,000	3%	8%	
CAMPBELL, NATHANAEL	Faculty	Assistant Professor of Management	Nonclassified	92,947	81,600	0	2,448	3%	0%	
CLARDY, SHANNON	Faculty	Assistant Professor of Physics	Nonclassified	92,947	43,350	0	1,301	3%	0%	
COOLEY, MARTHA	Faculty	Assistant Professor of English	Nonclassified	92,947	45,921	0	1,378	3%	0%	
COX, DEVONDA	Faculty	Asst. Prof. - Ed Leadership/Fac of the Alliance	Nonclassified	92,947	55,000	0	1,650	3%	0%	
DAWSON, CHARITY	Faculty	Assistant Professor of Nursing	Nonclassified	92,947	52,040	0	1,561	3%	0%	
DINGER, MICHAEL	Faculty	Assistant Professor of Management	Nonclassified	92,947	84,000	0	2,520	3%	0%	
DUNLAP, VINCENT	Faculty	Assistant Professor of Chemistry	Nonclassified	92,947	41,000	0	1,230	3%	0%	
ENGLISH, BRIAN	Faculty	Assistant Professor of Computer Science	Nonclassified	92,947	57,611	0	1,728	3%	0%	
FINLEY, TOMMY	Faculty	Assistant Professor of Biology	Nonclassified	92,947	44,370	0	1,331	3%	0%	
FOX, RYAN	Faculty	Asst. Professor of Music/Dir. Choral Activities	Nonclassified	92,947	45,000	0	1,350	3%	0%	
FULLER, CYNTHIA	Faculty	Assistant Professor of Biology	Nonclassified	92,947	41,000	0	1,230	3%	0%	
GIVAN, TALISHA	Faculty	Asst. Prof. C & I/Dir. Teacher Ed Admissions/CE	Nonclassified	92,947	51,000	0	1,148	3%	0%	
GUDRIAN, WALTRAUD	Faculty	Assistant Professor of Foreign Languages	Nonclassified	92,947	40,290	0	1,209	3%	0%	
HARRINGTON, RHONDA	Faculty	Assistant Professor of Early Childhood Education	Nonclassified	92,947	42,840	0	1,285	3%	0%	
HARRIS, ALLISON	Faculty	Assistant Professor of Physics	Nonclassified	92,947	41,000	0	1,230	3%	0%	
HOOVER, MICHAEL	Faculty	Assistant Professor of Recreation	Nonclassified	92,947	42,500	0	1,275	3%	0%	
HORN, DANA	Faculty	Assistant Professor of Family & Consumer Sciences	Nonclassified	92,947	56,960	0	1,709	3%	0%	
LIPTON, JAMIE	Faculty	Assistant Professor of Trombone/Low Brass	Nonclassified	92,947	38,000	0	1,140	3%	0%	
LOY, PATRICIA	Faculty	Assistant Professor of Nursing	Nonclassified	92,947	52,056	0	1,562	3%	0%	
MCCLURE, CAROLYN	Faculty	Assistant Professor of Special Education	Nonclassified	92,947	40,800	0	1,224	3%	0%	
MILLER, RICHARD	Faculty	Assistant Professor of Aviation	Nonclassified	92,947	47,951	0	1,439	3%	0%	
O'DONNELL, JANICE	Faculty	Assistant Professor of Chemistry	Nonclassified	92,947	41,777	0	1,253	3%	0%	
PHELPS, CONNIE	Faculty	Assistant Professor of Family & Consumer Sciences	Nonclassified	92,947	47,940	0	1,438	3%	0%	
RIGSBY, MALCOLM	Faculty	Assistant Professor of Sociology	Nonclassified	92,947	40,000	0	1,200	3%	0%	
SHURETT, PAMELA	Faculty	Assistant Professor of Nursing	Nonclassified	92,947	56,421	0	1,693	3%	0%	
SMITH, LYNETTE	Faculty	Assistant Professor of Nursing	Nonclassified	92,947	55,225	0	1,657	3%	0%	
TODD, STEVEN	Faculty	Assistant Professor of Philosophy	Nonclassified	92,947	40,000	0	1,200	3%	0%	
TRIGG, BRENDA	Faculty	Assistant Professor of Nursing	Nonclassified	92,947	63,200	0	1,896	3%	0%	
WARREN, DAVID	Faculty	Assistant Professor of Art	Nonclassified	92,947	42,330	0	1,270	3%	0%	
WHELCHER, PENNY	Faculty	Asst.Professor FCS/Dir. Dietetics Specialization	Nonclassified	92,947	45,900	0	1,377	3%	0%	
WHITE-WRIGHT, CHARLOTTE	Faculty	Assistant Professor of Early Childhood	Nonclassified	92,947	42,000	0	1,260	3%	0%	
WOODALL, PEGGY	Faculty	Assistant Professor of Special Education	Nonclassified	92,947	47,840	0	1,435	3%	0%	
WYATT, ELIZABETH	Faculty	Assistant Professor of Reading	Nonclassified	92,947	40,800	0	1,224	3%	0%	
ALMAND, ANDREW	Faculty	Instructor of Accounting	Nonclassified	72,518	66,300	0	1,989	3%	0%	
BAAR, TRICIA	Faculty	Instructor of English	Nonclassified	72,518	32,640	0	979	3%	0%	
BAILEY, ERIC	Faculty	Instructor of English	Nonclassified	72,518	33,123	0	994	3%	0%	
BATSON, JILL	Faculty	Instructor of English and Business	Nonclassified	72,518	38,346	0	575	3%	0%	
BENJAMIN, KRISTEN	Faculty	Instructor of Biology	Nonclassified	72,518	34,500	0	1,035	3%	0%	
BOYLES, WENDI	Faculty	Instructor of Marketing	Nonclassified	72,518	51,000	0	1,530	3%	0%	
DUKE, JAMES	Faculty	Instructor and Planetarium Manager	Nonclassified	72,518	34,500	0	1,035	3%	0%	
GIBSON, PHILLIP	Faculty	Instructor of English	Nonclassified	72,518	31,620	0	949	3%	0%	
GORDON, JOCELYN	Faculty	Staff Athletic Trainer	Nonclassified	72,518	39,505	0	593	3%	0%	
GREENE, JOHN	Faculty	Instructor of Mathematics	Nonclassified	72,518	34,923	0	1,048	3%	0%	
HOLSCLAW, TERESA	Faculty	Instructor of C & I / Coord MAT	Nonclassified	72,518	40,000	0	1,200	3%	0%	
JACKSON, LONNIE	Faculty	Instructor	Nonclassified	72,518	64,260	0	1,928	3%	0%	

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<u>FY2013</u>										
Name	Position	Title	Classified or Nonclassified	Line Item Max/Grade	Actual Salary	Amount over Line Item Max	Total Amount of Raise or Raises	Percent Increase Above Previous Salary	Percent Increase Above Line Item Max	Notes
JONES, JANA	Faculty	Instructor of Communication & Theatre Arts	Nonclassified	72,518	32,411	0	972	3%	0%	
JONES, CLARA	Faculty	Asst. Sr. Womens Admin./Coord Athletic Acad Succes	Nonclassified	72,518	38,055	0	962	3%	0%	
JONES, WRAY	Faculty	Instructor and Chemical Hygiene Officer	Nonclassified	72,518	42,676	0	1,280	3%	0%	
KNIGHT, STEVEN	Faculty	Instructor of Music and Asst. Director of Bands	Nonclassified	72,518	45,000	0	1,350	3%	0%	
MADDOX, JENNIFER	Faculty	Instructor of Dance/Artist in Residence	Nonclassified	72,518	26,121	0	784	3%	0%	
MASSEY, LISA	Faculty	Instructor of Accounting	Nonclassified	72,518	63,000	0	1,890	3%	0%	
MAXFIELD, BETH	Faculty	Instructor of English	Nonclassified	72,518	36,720	0	1,102	3%	0%	
MILLER, JOHN	Faculty	Instructor and Director of Athletic Training	Nonclassified	72,518	60,206	0	1,806	3%	0%	
MITCHELL, LEE	Faculty	Instructor of Foreign Languages	Nonclassified	72,518	38,868	0	1,166	3%	0%	
MOLINARI, KYOUNGHWHA	Faculty	Instructor of Music/Staff Accompanist	Nonclassified	72,518	32,436	0	973	3%	0%	
MORADO, HOLLY	Faculty	Instructor of Mathematics	Nonclassified	72,518	35,700	0	1,071	3%	0%	
MOSS, JONATHAN	Faculty	Instructor of Aviation	Nonclassified	72,518	56,275	0	1,688	3%	0%	
REDDING, ROBERT	Faculty	Asst. Athletic Director for Athletic Training	Nonclassified	72,518	53,425	0	801	3%	0%	
SMART, CHRISTINE	Faculty	Instructor of ESL Academy	Nonclassified	72,518	38,465	0	1,154	3%	0%	
SMITH, ANNA	Faculty	Instructor of Biology	Nonclassified	72,518	38,165	0	1,145	3%	0%	
SMITH, ROBERT	Faculty	Instructor of Business	Nonclassified	72,518	63,000	0	1,890	3%	0%	
STONE, BRITTANY	Faculty	Staff Athletic Trainer	Nonclassified	72,518	35,897	0	538	3%	0%	
WRIGHT, MEREDITH	Faculty	Instructor of Mathematics	Nonclassified	72,518	42,330	0	1,270	3%	0%	
WYMAN, RICHARD	Faculty	Instructor of Aviation	Nonclassified	72,518	42,500	0	1,275	3%	0%	
GOBER, TAYLOR	Director of Athletics	Athletic Director	Nonclassified	108,640	71,500	0	2,145	3%	0%	
BARRETT, BRENDA	Coach	Women's Cross Country and W. Tennis Coach	Nonclassified	99,261	48,112	0	541	3%	0%	
HOOTEN, CODY	Coach	Head Baseball Coach	Nonclassified	99,261	36,000	0	810	3%	0%	
JACKSON, ELIZABETH	Coach	Head Women's Softball Coach	Nonclassified	99,261	41,000	0	923	3%	0%	
MATTHEWS, WILLIAM	Coach	Head Swimming Coach	Nonclassified	99,261	59,949	0	674	3%	0%	
MAXFIELD, MATTHEW	Coach	Head Football Coach	Nonclassified	99,261	86,700	0	1,951	3%	0%	
NICHOLS, MARK	Coach	Head Men's Basketball Coach	Nonclassified	99,261	61,000	0	1,373	3%	0%	
OESTREICH, CHRIS	Coach	Head Women's Basketball Coach	Nonclassified	99,261	61,000	0	1,373	3%	0%	
SMOCK, BENJAMIN	Coach	Golf Coach	Nonclassified	99,261	36,500	0	821	3%	0%	
THIGPEN, RHONDA	Coach	Sr. Women's Administrator & Head Volleyball Coach	Nonclassified	99,261	57,040	0	1,227	3%	0%	
THIGPEN, DAVID	Asst. Director of Athletics	Associate Director of Athletics & Instructor of HPER	Nonclassified	83,401	58,000	0	870	3%	0%	
BAILEY, KACI	Assistant Coach	Assistant's Women's Basketball Coach	Nonclassified	78,028	31,000	0	698	3%	0%	
BAKER, CAREY	Assistant Coach	Assistant Football Coach	Nonclassified	78,028	45,780	0	1,030	3%	0%	
ESPINOZA, ROBERT	Assistant Coach	Assistant Football Coach	Nonclassified	78,028	18,080	0	407	3%	0%	
GORDON, MATTHEW	Assistant Coach	Assistant Football Coach	Nonclassified	78,028	39,780	0	895	3%	0%	
KUHNS, RUSSELL	Assistant Coach	Assistant Football Coach	Nonclassified	78,028	35,600	0	801	3%	0%	
PAUL, DWAYNE	Assistant Coach	Assistant Men's Basketball Coach	Nonclassified	78,028	31,000	0	698	3%	0%	
SMELSER, JASON	Assistant Coach	Assistant Football Coach	Nonclassified	78,028	32,700	0	736	3%	0%	
VOLARVICH, MICHAEL	Assistant Coach	Assistant Football Coach	Nonclassified	78,028	61,200	0	1,377	3%	0%	
JONES, VICKIE	Director of Operations & Hospitality	Captain Henderson House Innkeeper	Nonclassified	71,785	33,931	0	1,018	3%	0%	
BAX, PAMELA	Provisional Position	Director of Trio Programs	Nonclassified	92,260	61,200	0	1,306	3%	0%	
ADDINGTON, CECILIA	Provisional Position	Assistant Director Student Support Services	Nonclassified	83,610	38,764	0	863	3%	0%	
HAGERICH, BRENDA	Provisional Position	Education Specialist/Counselor SSS	Nonclassified	72,137	27,513	0	735	3%	0%	
MILLER, DEBRA	Provisional Position	Education Specialist/Counselor SSS	Nonclassified	72,137	31,611	0	858	3%	0%	
WEMPE, TRICIA	Provisional Position	Education Specialist/Counselor SSS	Nonclassified	72,137	25,911	0	687	3%	0%	
HUNTER, EZZARD	Provisional Position	Assistant Director ERZ	Nonclassified	83,610	52,050	0	1,562	3%	0%	
HARFORD, AARON	Provisional Position	Academic Coordinator VUB	Nonclassified	72,137	26,762	0	803	3%	0%	
CHASTAIN, ROBYN	Provisional Position	Asst. Director Talent Search	Nonclassified	83,610	30,311	0	909	3%	0%	
BINGHAM, ANNA	Provisional Position	Education Specialist/Counselor Talent Search	Nonclassified	72,137	23,444	0	703	3%	0%	
MCNEAL, SHAWNA	Provisional Position	Education Specialist/Counselor Talent Search	Nonclassified	72,137	24,779	0	743	3%	0%	
BROWNLEE, KATHY	Provisional Position	Asst Director of Veterans Upward Bound	Nonclassified	83,610	30,225	0	907	3%	0%	
MAY, EMMA	Provisional Position	Assistant Director EOC	Nonclassified	73,610	32,591	0	978	3%	0%	
MCGOUGH, CHRISTOPHER	Provisional Position	Education Specialist/Counselor EOC	Nonclassified	72,137	24,537	0	736	3%	0%	
ROGERS, RICKEY	Provisional Position	Education Specialist/Counselor EOC	Nonclassified	72,137	23,444	0	703	3%	0%	
HARRIS, WANDA	Provisional Position	Education Specialist/Counselor VUB	Nonclassified	72,137	35,598	0	1,068	3%	0%	

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Name	Position	Title	Classified or Nonclassified	Line Item Max/Grade	Actual Salary	Amount over Line Item Max	Total Amount of Raise or Raises	Percent Increase Above Previous Salary	Percent Increase Above Line Item Max	Notes
FAUST, VICKIE	Provisional Position	Assistant Director SSDS	Nonclassified	83,610	41,061	0	1,202	3%	0%	
POE, ERIN	Provisional Position	Education Specialist/Counselor SSDS	Nonclassified	72,137	25,911	0	777	3%	0%	
QUILLIN, BEVERLY	Provisional Position	Education Specialist/Counselor SSDS	Nonclassified	72,137	31,610	0	948	3%	0%	
HUNTER, WANDA	Provisional Position	Assistant Director McNair Scholars	Nonclassified	83,610	41,129	0	1,234	3%	0%	
MASSEY, KELLY	Provisional Position	Director of SBTDC	Nonclassified	92,260	57,082	0	907	3%	0%	
BARBER, CARRIE	Provisional Position	Instructor/Secondary Math Specialist	Nonclassified	72,518	58,800	0	1,764	3%	0%	
STROTHER, SHERYL	Provisional Position	Asst. Director of Community Education Center	Nonclassified	83,610	36,720	0	1,102	3%	0%	
BROWN, ANNETTE	Provisional Position	Instructor/Elementary Science Specialist	Nonclassified	72,518	58,800	0	1,764	3%	0%	
THORNTON, TARA	Provisional Position	Training Coordinator SBTDC	Nonclassified	72,137	30,000	0	494	3%	0%	
HASLEY, LEAH	Provisional Position	Business Consultant SBTDC	Nonclassified	83,610	42,840	0	551	3%	0%	
BLACKNALL, PAULETTE	Provisional Position	Director ERZ	Nonclassified	92,260	64,172	0	1,925	3%	0%	
JONES, KYLE	Provisional Position	SCHOLAR COORDINATOR/MCNAIR SCHOLARS	Nonclassified	72,137	24,537	0	736	3%	0%	

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<u>FY2012</u>										
Name	Position	Title	Classified or Nonclassified	Line Item Max/Grade	Actual Salary	Amount over Line Item Max	Total Amount of Raise or Raises	Percent Increase Above Previous Salary	Percent Increase Above Line Item Max	Notes
Christenson Michael	Budget Specialist	Budget Specialist	Classified	C117	39,371	0	3,579	10%	0%	
Dowling Shone	Skilled Trades Supervisor	Skilled Trades Supervisor	Classified	C116	34,805	0	3,164	10%	0%	
Engelberger Eric	Heavy Equipment Operator	Heavy Equipment Operator	Classified	C109	27,858	0	5,593	25%	0%	
Labit Keith	Instrumentation Technician	Instrumentation Technician	Classified	C112	25,268	0	5,531	28%	0%	
O'Neal Jodi	Administrative Specialist II	Administrative Specialist II	Classified	C109	21,827	0	2,972	16%	0%	
Sharp Amber	Human Resource Specialist	Human Resource Specialist	Classified	C113	26,531	0	4,043	18%	0%	
Sims Tammy	Personnel Manager	Personnel Manager	Classified	C121	41,612	0	5,995	17%	0%	
Watson Karen	Administrative Specialist III	Administrative Specialist III	Classified	C112	25,488	0	2,317	10%	0%	
Becnel Jane	Faculty	Faculty	Non Classified	104,691	38,388	0	1,500	4%	0%	
Blake Linda	Faculty	Faculty	Non Classified	104,691	51,000	0	1,000	1%	0%	
Boumtje Martine	Faculty	Faculty	Non Classified	104,691	42,551	0	4,000	10%	0%	
Boumtje Pierre	Faculty	Faculty	Non Classified	104,691	55,500	0	6,000	13%	0%	
Boyd Jamie	Faculty	Faculty	Non Classified	104,691	48,500	0	2,000	4%	0%	
Britt Michael	Faculty	Faculty	Non Classified	104,691	44,416	0	750	2%	0%	
Bryant Carla	Faculty	Faculty	Non Classified	104,691	46,000	0	1,000	2%	0%	
DeSeguirant David	Faculty	Faculty	Non Classified	104,691	46,750	0	750	2%	0%	
Dobbins Catherine	Faculty	Faculty	Non Classified	104,691	46,000	0	1,000	2%	0%	
Dojs Marek	Faculty	Faculty	Non Classified	104,691	42,000	0	2,000	5%	0%	
Dykema Dan	Department Chairperson	Department Chairperson	Non Classified	105,665	57,653	0	750	1%	0%	
Guiltner Clayton	Faculty	Faculty	Non Classified	104,691	42,000	0	2,000	5%	0%	
LaCour Misty	Faculty	Faculty	Non Classified	104,691	46,500	0	1,500	3%	0%	
Meacham Jeremy	Faculty	Faculty	Non Classified	104,691	72,000	0	2,000	3%	0%	
Mickey Sarah	Faculty	Faculty	Non Classified	104,691	48,541	0	750	2%	0%	
MohdZain A.	Dean	Dean	Non Classified	114,758	108,000	0	4,456	4%	0%	
Murphy D.	Department Chairperson	Department Chairperson	Non Classified	105,665	51,446	0	1,500	3%	0%	
Murphy Natasha	Faculty	Faculty	Non Classified	104,691	27,520	0	1,000	4%	0%	
Stinson Terrye	Faculty	Faculty	Non Classified	104,691	91,729	0	1,000	1%	0%	
Street Viktoriya	Faculty	Faculty	Non Classified	104,691	43,393	0	2,500	6%	0%	
Testa Alec	Faculty	Faculty	Non Classified	104,691	46,000	0	1,000	2%	0%	
Toms Lisa	Dean	Dean	Non Classified	104,691	108,000	0	4,456	4%	0%	
Wang Juping	Faculty	Faculty	Non Classified	104,691	43,158	0	1,000	2%	0%	
White George	Faculty	Faculty	Non Classified	104,691	48,500	0	1,000	2%	0%	
Wilson J	Department Chairperson	Department Chairperson	Non Classified	105,665	66,040	0	750	1%	0%	
Young Charles	Faculty	Faculty	Non Classified	104,691	45,651	0	1,500	3%	0%	
Rankin David	President	President	Non Classified	166,706	195,000	28,294			17%	

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Bailey Eric	Maintenance Assistant	Maintenance Assistant	Classified	C108	20,788	0	2,078	10%	0	
Banks Debra	Purchasing Specialist	Purchasing Specialist	Classified	C115	36,235	0	3,624	10%	0	
Bragg Lindsay	Administrative Specialist II	Administrative Specialist II	Classified	C109	23,989	0	600	3%	0	
Burks Laurie	Assistant Director of Computer Services	Assistant Director of Computer Services	Classified	C120	41,636	0	4,164	10%	0	
Disotell Eugenia	Fiscal Support Technician	Fiscal Support Technician	Classified	C108	25,134	0	2,286	10%	0	
Haney Joseph	Software Support Specialist	Software Support Specialist	Classified	C116	34,088	0	3,409	10%	0	
Hickson Gary	Information Technology Manager	Information Technology Manager	Classified	C120	49,726	0	4,973	10%	0	
Johnson Edgar	Skilled Trades Supervisor	Skilled Trades Supervisor	Classified	C116	33,922	0	3,393	10%	0	
Labit Keith	Instrumentation Technician	Instrumentation Technician	Classified	C112	25,268	0	2,527	10%	0	
McRae-Brunson Marcela	Financial Aid Analyst	Financial Aid Analyst	Classified	C115	32,624	0	3,263	10%	0	
Owen Patricia	Fiscal Support Specialist	Fiscal Support Specialist	Classified	C112	26,824	0	2,683	10%	0	
Plummer Amy	Administrative Specialist III	Administrative Specialist III	Classified	C112	28,050	0	2,805	10%	0	
Sweet Charlotte	Network Analyst	Network Analyst	Classified	C114	30,617	0	3,062	10%	0	
Wingfield David	Administrative Specialist II	Administrative Specialist II	Classified	C109	24,107	0	2,411	10%	0	
Armwood Mary	Faculty	Faculty	Non Classified	107,832	63,009	0	1,537	3%	0	
Arnold Jessica	Faculty	Faculty	Non Classified	107,832	26,650	0	650	3%	0	
Ashby David	Faculty	Faculty	Non Classified	107,832	90,298	0	2,080	3%	0	
Babbitt Paul	Faculty	Faculty	Non Classified	107,832	48,469	0	1,182	3%	0	
Bachri Abdel	Faculty	Faculty	Non Classified	107,832	55,738	0	1,359	3%	0	
Baggett-McMinn Sheri	Faculty	Faculty	Non Classified	107,832	57,479	0	1,402	3%	0	
Bajracharya Neeraj	Faculty	Faculty	Non Classified	107,832	48,093	0	1,173	3%	0	
Baker Claude	Department Chairperson	Department Chairperson	Non Classified	108,834	69,412	0	4,132	6%	0	
Baurer Laci	Faculty	Faculty	Non Classified	107,832	38,684	0	944	3%	0	
Baxter Stephanie	Faculty	Faculty	Non Classified	107,832	37,925	0	925	3%	0	
Becnel Jane	Faculty	Faculty	Non Classified	107,832	39,348	0	960	3%	0	
Belcher Lynne	Faculty	Faculty	Non Classified	107,832	58,362	0	1,423	3%	0	
Berry Trey	Vice President for Academic Affairs	Vice President for Academic Affairs	Non Classified	136,813	130,000	0	19,300	17	0	
Bhadauria Vikram	Faculty	Faculty	Non Classified	107,832	78,413	0	1,913	3%	0	
Birmingham-Pokorny Elba	Faculty	Faculty	Non Classified	107,832	65,351	0	1,594	3%	0	
Blake Linda	Faculty	Faculty	Non Classified	107,832	52,275	0	1,275	3%	0	
Bloss Kim	Dean	Dean	Non Classified	118,201	104,305	0	2,544	3%	0	
Boumtje Martine	Faculty	Faculty	Non Classified	107,832	44,615	0	2,064	5%	0	
Boumtje Pierre	Faculty	Faculty	Non Classified	107,832	61,888	0	6,388	12%	0	
Boyd Jamie	Faculty	Faculty	Non Classified	107,832	49,713	0	1,213	3%	0	
Bradshaw Amy	Faculty	Faculty	Non Classified	107,832	37,638	0	918	3%	0	
Britt Michael	Faculty	Faculty	Non Classified	107,832	45,526	0	1,110	3%	0	
Brummett Christa	Faculty	Faculty	Non Classified	107,832	31,080	0	1,734	6%	0	
Bryant Carla	Faculty	Faculty	Non Classified	107,832	47,150	0	1,150	3%	0	
Buckman William	Faculty	Faculty	Non Classified	107,832	49,429	0	1,206	3%	0	
Canfield Brian	Faculty	Faculty	Non Classified	107,832	83,640	0	2,040	3%	0	
Chace Russell	Faculty	Faculty	Non Classified	107,832	37,947	0	926	3%	0	
Cheng Hong	Faculty	Faculty	Non Classified	107,832	61,406	0	1,498	3%	0	
Christensen Chrisanne	Faculty	Faculty	Non Classified	107,832	51,176	0	1,248	3%	0	
Clanton Patricia	Faculty	Faculty	Non Classified	107,832	61,862	0	1,399	3%	0	
Clanton Stacy	Faculty	Faculty	Non Classified	107,832	63,227	0	1,542	3%	0	
Clark James	Faculty	Faculty	Non Classified	107,832	77,200	0	1,883	3%	0	
Cole Kenneth	Faculty	Faculty	Non Classified	107,832	64,072	0	1,562	3%	0	
Cooper-Williams Cassandra	Faculty	Faculty	Non Classified	107,832	38,445	0	938	3%	0	
Covington Ginger	Faculty	Faculty	Non Classified	107,832	42,252	0	2,982	8%	0	
Dai Yonghu	Faculty	Faculty	Non Classified	107,832	46,333	0	1,130	3%	0	
Daniels Tim	Faculty	Faculty	Non Classified	107,832	62,134	0	1,515	3%	0	

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Davis Kimberley	Faculty	Faculty	Non Classified	107,832	46,125	0	1,125	3%	0	
Day Sara	Faculty	Faculty	Non Classified	107,832	43,050	0	1,050	3%	0	
Deeds Janet	Faculty	Faculty	Non Classified	107,832	55,350	0	1,350	3%	0	
DeSeguirant David	Faculty	Faculty	Non Classified	107,832	47,919	0	1,169	3%	0	
Dingman Steve	Department Chairperson	Department Chairperson	Non Classified	108,834	56,307	0	1,142	3%	0	
DiPier Lynn	Faculty	Faculty	Non Classified	107,832	41,950	0	3,950	10%	0	
Dobbins Catherine	Faculty	Faculty	Non Classified	107,832	47,150	0	1,150	3%	0	
Dojs Madeline	Faculty	Faculty	Non Classified	107,832	33,825	0	825	3%	0	
Dojs Marek	Faculty	Faculty	Non Classified	107,832	43,050	0	1,050	3%	0	
Duke Jan	Department Chairperson	Department Chairperson	Non Classified	108,834	60,672	0	1,370	3%	0	
Dykema Dan	Department Chairperson	Department Chairperson	Non Classified	108,834	59,032	0	1,379	3%	0	
Edgar Patrick	Faculty	Faculty	Non Classified	107,832	63,350	0	1,545	3%	0	
Edwards Sheryl	Faculty	Faculty	Non Classified	107,832	45,100	0	1,100	3%	0	
Ferneding Karen	Faculty	Faculty	Non Classified	107,832	44,957	0	1,097	3%	0	
Fincher Bernadette	Director of Nursing SAU System	Director of Nursing SAU System	Non Classified	111,381	87,457	0	4,987	6%	0	
Gass Whitney	Faculty	Faculty	Non Classified	107,832	36,900	0	900	3%	0	
Gentry John	Faculty	Faculty	Non Classified	107,832	31,365	0	765	3%	0	
Glover Raishad	Faculty	Faculty	Non Classified	107,832	43,050	0	1,050	3%	0	
Gream Steven	Faculty	Faculty	Non Classified	107,832	47,006	0	1,146	3%	0	
Green Kenneth	Faculty	Faculty	Non Classified	107,832	92,740	0	2,140	3%	0	
Guevara Roger	Faculty	Faculty	Non Classified	107,832	79,606	0	1,941	3%	0	
Guiltner Clayton	Faculty	Faculty	Non Classified	107,832	43,050	0	1,050	3%	0	
Hammond Caroline	Faculty	Faculty	Non Classified	107,832	44,656	0	3,040	7%	0	
Hawkins John	Faculty	Faculty	Non Classified	107,832	32,953	0	804	3%	0	
Hayes William	Agriculture Resident Director	Agriculture Resident Director	Non Classified	71,785	58,384	0	1,424	3%	0	
Heintz Samuel	Faculty	Faculty	Non Classified	107,832	73,177	0	1,663	3%	0	
Herren Teresa	Faculty	Faculty	Non Classified	107,832	47,536	0	1,159	3%	0	
Hughes Traci	Faculty	Faculty	Non Classified	107,832	45,778	0	1,117	3%	0	
Jackson Mary	Faculty	Faculty	Non Classified	107,832	54,721	0	5,286	11%	0	
Johnson Ben	Faculty	Faculty	Non Classified	107,832	76,875	0	1,875	3%	0	
Kardas Edward	Faculty	Faculty	Non Classified	107,832	77,145	0	1,735	3%	0	
Keith Kim	Faculty	Faculty	Non Classified	107,832	43,076	0	1,051	3%	0	
Keller Charles	Faculty	Faculty	Non Classified	107,832	51,157	0	1,248	3%	0	
Keopple Bill	Head Coach	Head Coach	Non Classified	99,261	84,686	0	2,066	3%	0	
Keopple Landon	Faculty	Faculty	Non Classified	107,832	29,274	0	714	3%	0	
Kiilsgaard Jan	Faculty	Faculty	Non Classified	107,832	47,803	0	1,166	3%	0	
Kincaid Margaret	Faculty	Faculty	Non Classified	107,832	65,670	0	3,553	6%	0	
Krosnick Shawn	Faculty	Faculty	Non Classified	107,832	50,666	0	1,236	3%	0	
LaCour Misty	Department Chairperson	Department Chairperson	Non Classified	108,834	52,163	0	5,663	12%	0	
Lammers Matthew	Faculty	Faculty	Non Classified	107,832	43,050	0	1,050	3%	0	
Larry Judge	Faculty	Faculty	Non Classified	107,832	44,689	0	1,090	3%	0	
Lawson Joshua	Coach	Coach	Non Classified	78,028	34,502	0	842	3%	0	
Logan Brian	Faculty	Faculty	Non Classified	107,832	48,093	0	1,173	3%	0	
Logan Jennifer	Faculty	Faculty	Non Classified	107,832	66,118	0	1,612	3%	0	
Lyon Corey	Faculty	Faculty	Non Classified	107,832	49,200	0	1,200	3%	0	
Lyubartseva Ganna	Faculty	Faculty	Non Classified	107,832	50,913	0	3,193	7%	0	
Makia Japhet	Faculty	Faculty	Non Classified	107,832	41,667	0	1,016	3%	0	
Mallik Uma Prasad	Faculty	Faculty	Non Classified	107,832	36,900	0	900	3%	0	
May Dan	Department Chairperson	Department Chairperson	Non Classified	108,834	56,492	0	1,317	3%	0	
McDowell Beth	Faculty	Faculty	Non Classified	107,832	43,681	0	1,065	3%	0	
McKay Scott	Dean	Dean	Non Classified	118,201	114,800	0	2,800	3%	0	

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Meacham Jeraamy	Faculty	Faculty	Non Classified	107,832	73,800	0	1,800	3%	0	
Mickey Sarah	Faculty	Faculty	Non Classified	107,832	49,755	0	1,214	3%	0	
Miller Jeffry	Department Chairperson	Department Chairperson	Non Classified	108,834	81,708	0	1,798	3%	0	
MohdZain A.	Dean	Dean	Non Classified	118,201	110,700	0	2,700	3%	0	
Moore Copie	Faculty	Faculty	Non Classified	107,832	50,007	0	4,147	9%	0	
Morgan Christie	Faculty	Faculty	Non Classified	107,832	71,750	0	1,750	3%	0	
Moseley Denise	Department Chairperson	Department Chairperson	Non Classified	108,834	69,099	0	1,478	3%	0	
Murphy D.	Department Chairperson	Department Chairperson	Non Classified	108,834	52,670	0	1,224	3%	0	
Murphy Natasha	Faculty	Faculty	Non Classified	107,832	30,208	0	2,688	10%	0	
Neeley Dorothy	Faculty	Faculty	Non Classified	107,832	39,841	0	972	3%	0	
Ochs Steve	Faculty	Faculty	Non Classified	107,832	62,243	0	5,421	10%	0	
Park Hyungkoo	Faculty	Faculty	Non Classified	107,832	56,565	0	1,380	3%	0	
Parnell Rebecca	Faculty	Faculty	Non Classified	107,832	68,857	0	3,521	5%	0	
Paulson Svetlana	Faculty	Faculty	Non Classified	107,832	48,104	0	1,173	3%	0	
Pearson Sheila	Faculty	Faculty	Non Classified	107,832	61,768	0	1,446	3%	0	
Pettigrew Justin	Coach	Coach	Non Classified	78,028	43,050	0	1,050	3%	0	
Plumlee Gerald	Faculty	Faculty	Non Classified	107,832	54,459	0	1,328	3%	0	
Pratt Elizabeth	Faculty	Faculty	Non Classified	107,832	47,536	0	1,159	3%	0	
Rasmussen Mona	Lab Supervisor	Lab Supervisor	Non Classified	78,369	38,629	0	942	3%	0	
Reed Marlene	Faculty	Faculty	Non Classified	107,832	60,487	0	1,475	3%	0	
Reeves David	Coach	Coach	Non Classified	78,028	50,184	0	1,224	3%	0	
Reppert James	Faculty	Faculty	Non Classified	107,832	50,264	0	1,226	3%	0	
Riner Sam	Faculty	Faculty	Non Classified	107,832	80,114	0	1,954	3%	0	
Ronk Jessica	Faculty	Faculty	Non Classified	107,832	48,519	0	1,184	3%	0	
Sanders Bridget	Faculty	Faculty	Non Classified	107,832	43,050	0	1,050	3%	0	
Sanson David	Faculty	Faculty	Non Classified	107,832	67,958	0	1,658	3%	0	
Schrick Brittney	Faculty	Faculty	Non Classified	107,832	47,048	0	1,148	3%	0	
Schroeder Shannin	Faculty	Faculty	Non Classified	107,832	45,886	0	1,120	3%	0	
Schroeder Tim	Faculty	Faculty	Non Classified	107,832	59,818	0	1,459	3%	0	
Seymour Stephanie	Faculty	Faculty	Non Classified	107,832	46,075	0	3,075	7%	0	
Shan Yujiang	Faculty	Faculty	Non Classified	107,832	63,523	0	1,549	3%	0	
Shaver Paul	Faculty	Faculty	Non Classified	107,832	24,224	0	591	3%	0	
Shehada Hasan	Faculty	Faculty	Non Classified	107,832	67,882	0	1,656	3%	0	
Shirey Kim	Faculty	Faculty	Non Classified	107,832	59,071	0	1,441	3%	0	
Shirey Laura	Department Chairperson	Department Chairperson	Non Classified	108,834	60,687	0	1,322	3%	0	
Slaton Carrie	Faculty	Faculty	Non Classified	107,832	45,000	0	1,000	3%	0	
Smith Ronald	Faculty	Faculty	Non Classified	107,832	49,200	0	1,200	3%	0	
Stinson Terrye	Faculty	Faculty	Non Classified	107,832	93,897	0	2,168	3%	0	
Stone Angela	Faculty	Faculty	Non Classified	107,832	31,750	0	774	3%	0	
Stout Scotland	Faculty	Faculty	Non Classified	107,832	53,475	0	1,304	3%	0	
Strecker Marla	Faculty	Faculty	Non Classified	107,832	17,000	0	4,288	8%	0	
Street Viktoriya	Faculty	Faculty	Non Classified	107,832	44,478	0	1,085	3%	0	
Taylor Donnis	Faculty	Faculty	Non Classified	107,832	46,914	0	1,144	3%	0	
Testa Alec	Department Chairperson	Department Chairperson	Non Classified	108,834	47,150	0	1,150	3%	0	
Tolleson Shane	Faculty	Faculty	Non Classified	107,832	34,602	0	844	3%	0	
Toms Lisa	Dean	Dean	Non Classified	118,201	110,700	0	2,700	3%	0	
Townes Kasi	Faculty	Faculty	Non Classified	107,832	48,519	0	1,184	3%	0	
Trout Mark	Faculty	Faculty	Non Classified	107,832	43,911	0	1,071	3%	0	
Trowell Judy	Faculty	Faculty	Non Classified	107,832	37,690	0	919	3%	0	
Tucker Linda	Faculty	Faculty	Non Classified	107,832	43,551	0	1,062	3%	0	
Ulmer James	Department Chairperson	Department Chairperson	Non Classified	108,834	66,513	0	1,513	3%	0	

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Vasser Judith	Faculty	Faculty	Non Classified	107,832	57,693	0	1,407	3%	0	
Vickers Jeffrey	Faculty	Faculty	Non Classified	107,832	44,562	0	1,087	3%	0	
Walters Peggy	Faculty	Faculty	Non Classified	107,832	48,093	0	1,173	3%	0	
Wang Juping	Faculty	Faculty	Non Classified	107,832	44,237	0	1,079	3%	0	
Warrick Shane	Faculty	Faculty	Non Classified	107,832	74,658	0	8,358	13%	0	
Watson Ronnie	Faculty	Faculty	Non Classified	107,832	69,980	0	1,707	3%	0	
White George	Faculty	Faculty	Non Classified	107,832	49,713	0	1,213	3%	0	
White Scott	Department Chairperson	Department Chairperson	Non Classified	108,834	57,068	0	1,331	3%	0	
Wilson Deborah	Faculty	Faculty	Non Classified	107,832	44,053	0	1,074	3%	0	
Wilson J	Department Chairperson	Department Chairperson	Non Classified	108,834	67,701	0	1,661	3%	0	
Wise Timothy	Department Chairperson	Department Chairperson	Non Classified	108,834	87,445	0	6,901	3%	0	
Woods Claudell	Department Chairperson	Department Chairperson	Non Classified	108,834	62,500	0	1,463	3%	0	
Young Charles	Faculty	Faculty	Non Classified	107,832	46,792	0	1,141	3%	0	
Zhao Xiaofeng	Department Chairperson	Department Chairperson	Non Classified	108,834	83,781	0	1,934	3%	0	
Adcox Sarah	Project/Program Administrator	Project/Program Administrator	Non Classified	92,260	35,338	0	1,838	5%	0	
Allen Donna	Vice-President for Student Affairs	Vice-President for Student Affairs	Non Classified	128,103	117,077	0	2,856	3%	0	
Argo Michael	Business Manager	Business Manager	Non Classified	103,058	91,313	0	4,178	5%	0	
Biddle Leonard	Faculty	Faculty	Non Classified	107,832	28,613	0	699	3%	0	
Biley Sam	Assistant Dean of Students	Assistant Dean of Students	Non Classified	72,546	51,250	0	1,250	3%	0	
Bismark Marian	Director of Development	Director of Development	Non Classified	90,107	68,251	0	1,665	3%	0	
Black Whitney	Faculty	Faculty	Non Classified	107,832	29,660	0	2,150	8%	0	
Bozeman Felicia	Project/Program Administrator	Project/Program Administrator	Non Classified	92,260	47,150	0	1,150	3%	0	
Bridges Cecilia	Department Chairperson	Department Chairperson	Non Classified	108,834	44,434	0	4,011	10%	0	
Burley Kaye	Controller	Controller	Non Classified	87,037	51,686	0	2,236	5%	0	
Camp Vera	Director of Admissions	Director of Admissions	Non Classified	85,789	51,686	0	2,236	5%	0	
Cole Kathy	Director of Instructional Technology	Director of Instructional Technology	Non Classified	72,547	51,379	0	1,253	3%	0	
Courson J	Assoicate Dean of Students	Assoicate Dean of Students	Non Classified	77,077	54,099	0	2,295	4%	0	
Davis Alan	Director of Computer Services	Director of Computer Services	Non Classified	98,938	58,938	0	1,438	3%	0	
Duke Delton	Assistant Librarian	Assistant Librarian	Non Classified	65,751	45,937	0	3,072	7%	0	
Duke Victor	Project/Program Administrator	Project/Program Administrator	Non Classified	92,260	34,521	0	720	3%	0	
Dunham Jake	Faculty	Faculty	Non Classified	107,832	24,252	0	592	3%	0	
Emerson Bart	Faculty	Faculty	Non Classified	107,832	43,023	0	1,049	3%	0	
Gallagher Steven	Project/Program Administrator	Project/Program Administrator	Non Classified	92,260	34,850	0	850	3%	0	
Giles Roger	Vice-President for Administration	Vice-President for Administration	Non Classified	128,103	116,677	0	2,846	3%	0	
Griffeth Kathy	Faculty	Faculty	Non Classified	107,832	31,486	0	2,719	9%	0	
Grimmett Daniel	Director of Institutional Research	Director of Institutional Research	Non Classified	90,106	75,300	0	3,300	5%	0	
Guevara Deborah	Project/Program Administrator	Project/Program Administrator	Non Classified	92,260	43,510	0	1,061	3%	0	
Harman Bryce	Part-time Faculty	Part-time Faculty	Non Classified	38,092	30,750	0	750	3%	0	
Herron Gary	Project/Program Administrator	Project/Program Administrator	Non Classified	92,260	29,575	0	1,575	6%	0	
Herron Kandice	Assistant Dean of Students	Assistant Dean of Students	Non Classified	72,546	33,825	0	825	3%	0	
Hines Judy	Department Chairperson	Department Chairperson	Non Classified	108,834	71,832	0	1,752	3%	0	
Howell Barbara	Project/Program Administrator	Project/Program Administrator	Non Classified	92,260	41,000	0	1,000	3%	0	
Iverson Mary	Counselor	Counselor	Non Classified	86,660	32,662	0	797	3%	0	
Jennings Sarah	Dean	Dean	Non Classified	118,201	74,185	0	2,785	4%	0	
Kee Josh	Development Officer	Development Officer	Non Classified	69,800	53,321	0	1,301	3%	0	
Keith Tianna	Assistant Director of Computer Services	Assistant Director of Computer Services	Non Classified	72,546	39,822	0	1,947	5%	0	

Institution: Southern Arkansas University

FY2013										
Name	Position	Title	Classified or Nonclassified	Line Item Max/Grade	Actual Salary	Amount over Line Item Max	Total Amount of Raise or Raises	Percent Increase Above Previous Salary	Percent Increase Above Line Item Max	Notes
Kindle Lavana	Counselor	Counselor	Non Classified	86,660	32,570	0	794	3%	0	
Lachut Allen	Counselor	Counselor	Non Classified	86,660	44,957	0	1,097	3%	0	
Langley Jeremy	Project/Program Administrator	Project/Program Administrator	Non Classified	92,260	39,884	0	2,850	3%	0	
Lewis Charles	Dean	Dean	Non Classified	118,201	115,313	0	2,813	3%	0	
Lewis Deborah	Faculty	Faculty	Non Classified	107,832	31,992	0	780	3%	0	
Lyons Claudia	Director of International Programs	Director of International Programs	Non Classified	85,789	40,129	0	979	3%	0	
Malone Doris	Assistant Director of Computer Services	Assistant Director of Computer Services	Non Classified	72,546	50,600	0	1,234	3%	0	
Manning Stephanie	Project/Program Administrator	Project/Program Administrator	Non Classified	92,260	50,143	0	1,223	3%	0	
Mayo Melody	Project/Program Administrator	Project/Program Administrator	Non Classified	92,260	29,274	0	714	3%	0	
McCloy Donna	Assistant Librarian	Assistant Librarian	Non Classified	65,751	46,181	0	3,078	7%	0	
McIntyre Beverly	Counselor	Counselor	Non Classified	86,660	30,750	0	750	3%	0	
McLendon Paul	Vice-President for Finance	Vice-President for Finance	Non Classified	132,069	124,025	0	3,025	3%	0	
Metro Julia	Assistant Librarian	Assistant Librarian	Non Classified	65,751	38,755	0	945	3%	0	
Milam Georgeio	Coach	Coach	Non Classified	78,028	28,188	0	688	3%	0	
Mitchell Matthew	Faculty	Faculty	Non Classified	107,832	30,750	0	30,750	3%	0	
Nipper Ed	Registrar	Registrar	Non Classified	94,596	71,358	0	1,740	3%	0	
Page Daniel	Director of Library	Director of Library	Non Classified	92,262	57,503	0	1,403	3%	0	
Phelps Joannie	Faculty	Faculty	Non Classified	107,832	42,699	0	1,041	3%	0	
Pierson Margrethe	Associate Librarian	Associate Librarian	Non Classified	74,814	43,454	0	1,060	3%	0	
Plummer Eric	Director of Enrollment Services	Director of Enrollment Services	Non Classified	85,789	70,210	0	1,712	3%	0	
Rankin David	President	President	Non Classified	171,708	199,875	28,167	4,875	3%	16.00%	
Rath George	Faculty	Faculty	Non Classified	107,832	46,125	0	1,125	3%	0	
Relaford Stephanie	Faculty	Faculty	Non Classified	107,832	32,800	0	800	3%	0	
Rogers Peggy	Assistant Librarian	Assistant Librarian	Non Classified	65,751	37,737	0	920	3%	0	
Rowsam Jennifer	Faculty	Faculty	Non Classified	107,832	41,000	0	1,000	3%	0	
Sands Anne	Project/Program Administrator	Project/Program Administrator	Non Classified	92,260	41,043	0	855	3%	0	
Servis Timothy	Project/Program Administrator	Project/Program Administrator	Non Classified	92,260	43,000	0	3,000	8%	0	
Shaw-Morris Stephany	Faculty	Faculty	Non Classified	107,832	48,785	0	1,190	3%	0	
Situmeang Peter	Faculty	Faculty	Non Classified	107,832	27,619	0	869	3%	0	
Smith Jamie	Faculty	Faculty	Non Classified	107,832	32,800	0	800	3%	0	
Smith Sandra	Dean of Students	Dean of Students	Non Classified	81,473	73,140	0	2,760	4%	0	
Sneed Bronwyn	Director of Student Aid	Director of Student Aid	Non Classified	85,789	58,304	0	1,422	3%	0	
Solomon DaMarcus	Faculty	Faculty	Non Classified	107,832	26,650	0	650	3%	0	
Stone Nancy	Counselor	Counselor	Non Classified	86,660	45,273	0	1,105	3%	0	
Street Aaron	Director of Media Services	Director of Media Services	Non Classified	84,836	54,103	0	3,198	6%	0	
Strickland Patricia	Counselor	Counselor	Non Classified	86,660	34,057	0	831	3%	0	
Stuart Cledis	Assoicate Dean of Students	Assoicate Dean of Students	Non Classified	77,077	53,570	0	1,307	3%	0	
Sutton Stephen	Director of Disability Services	Director of Disability Services	Non Classified	67,060	48,072	0	3,075	7%	0	
Taylor Charles	Director of Engineering Systems	Director of Engineering Systems	Non Classified	87,525	62,425	0	5,878	10%	0	
Taylor Houston	Project/Program Administrator	Project/Program Administrator	Non Classified	92,260	42,018	0	976	3%	0	
Taylor Robbye	Faculty	Faculty	Non Classified	107,832	52,275	0	1,275	3%	0	
Thomas Jerry	Project/Program Administrator	Project/Program Administrator	Non Classified	92,260	60,507	0	1,476	3%	0	
Turner Jennifer	Faculty	Faculty	Non Classified	107,832	42,699	0	1,041	3%	0	
Walker Eunice	Project/Program Administrator	Project/Program Administrator	Non Classified	92,260	65,537	0	1,598	3%	0	
Walker Jana	Faculty	Faculty	Non Classified	107,832	32,800	0	800	3%	0	
Walker Sandra	Director of Continuing Education	Director of Continuing Education	Non Classified	92,813	42,883	0	1,046	3%	0	
Washington-Woods Paula	Director of Counseling	Director of Counseling	Non Classified	105,211	57,118	0	1,393	3%	0	
Whaley Shelly	Director of Academic Advising	Director of Academic Advising	Non Classified	85,789	51,707	0	2,237	5%	0	
Whitehead Megan	Faculty	Faculty	Non Classified	107,832	30,750	0	1,530	5%	0	
Williamson Carla	Counselor	Counselor	Non Classified	86,660	31,775	0	775	3%	0	
Woods Michael	Project/Program Administrator	Project/Program Administrator	Non Classified	92,260	41,000	0	1,000	3%	0	

Institution: University of Arkansas at Fayetteville

FY2012										
Name	Position	Title	Classified or Nonclassified	Line Item Max/Grade	Actual Salary	Amount over Line Item Max	Total Amount of Raise or Raises	Percent Increase Above Previous Salary	Percent Increase Above Line Item Max	Notes
Abbott, Debbie/Eli	Development/Advancement Spec	Asst. Dir., Alumni House Prog.	Nonclassified	70,036	40,939		998	2%		
Abbott, Shailyn/M.	Graduate Assistant	Graduate Assistant	Nonclassified	49,992	10,000		300	3%		
Ackerson, Michael/D.	Associate Professor	Associate Professor	Nonclassified	124,728	41,084		1,297	3%		
Acrey, Cash/	Senior Graduate Assistant	Senior Graduate Assistant	Nonclassified	90,746	17,400		400	2%		
Adams Jr., Thomas/Grover	Graduate Assistant	Graduate Assistant	Nonclassified	49,992	10,000		500	5%		
Adams, Charles/Hansford	Associate Dean	Associate Dean	Nonclassified	159,135	140,865		6,066	5%		
Adams, Douglas/James	Associate Professor	Associate Professor	Nonclassified	124,728	56,617		616	1%		
Adams, Jason/	Academic Counselor	Asst. Dir. for Honors Programs	Nonclassified	79,615	43,689		5,699	15%		
Adams, Paul/D.	Assistant Professor	Assistant Professor	Nonclassified	120,907	68,875		2,329	3%		
Adams, Rhonda/B.	Assistant Dean	Asst Dean for Administration	Nonclassified	117,017	69,812		2,033	3%		
Adams, Robin/Brewer	Development/Advancement Spec	Records Analyst	Nonclassified	70,036	33,456		816	3%		
Adams, Sally/Ann	Project/Program Specialist	Associate for Administration	Nonclassified	70,036	49,000		3,240	7%		
Adams, Stephanie/G.	Academic Counselor	Student Svc. Coordinator	Nonclassified	79,615	48,050		1,048	2%		
Adamson, Stephen/Richard	Graduate Assistant	Graduate Assistant	Nonclassified	49,992	12,300		300	3%		
Adarov, Amat/Borisovich	Senior Graduate Assistant	Senior Graduate Assistant	Nonclassified	90,746	17,400		400	2%		
Adkins, Susan/J.	Assoc Dir of Univ Info Tech	Assoc Dir of Univ IT Services	Nonclassified	119,682	102,927		2,510	2%		
Agan, Joseph/Paul	Assistant Professor	Assistant Professor	Nonclassified	120,907	57,000		2,000	4%		
Agana, Carol/Ed	Instructor	Instructor	Nonclassified	80,373	51,809		958	2%		
Agee, Paula/K.	Academic Counselor	Instructional Programming Spec	Nonclassified	79,615	36,500		1,000	3%		
Ahmad, Saad/	Senior Graduate Assistant	Senior Graduate Assistant	Nonclassified	90,746	17,400		400	2%		
Airola, Denise/Tobin	Research Associate	Research Specialist	Nonclassified	105,270	87,125		2,125	3%		
Akeroyd, John/R	Professor	Professor	Nonclassified	159,135	77,025		1,333	2%		
Akin, Belinda/Sullivan	Research Associate	School Support Leader	Nonclassified	105,270	92,250		2,250	3%		
Alamrani, Gamil/Mohammed	Instructor	Instructor	Nonclassified	80,373	32,000		11,000	34%		
Alberson, Eunice/Marie	Administrative Support Superv	Administrative Support Superv	Classified	C113	27,795		2,527	10%		
Albertson, Andy/	Project/Program Specialist	Director of Communications	Nonclassified	70,036	58,710		9,270	19%		
Alessi, Carmen/A	Assistant to the Dean	Assistant to the Dean	Nonclassified	63,825	53,700		2,200	4%		
Alexander, Blaine/G.	Research Associate	Capacity Builder Leader	Nonclassified	105,270	86,777		2,117	3%		
Alison, Charles/Y.	Project/Program Specialist	Managing Editor	Nonclassified	70,036	53,837		1,557	3%		
Allen, Amy/L.	Assistant Librarian	Assistant Librarian	Nonclassified	81,185	41,941		1,301	3%		
Allen, Carolyn/H.	Dean	Dean	Nonclassified	166,706	176,954	10,248	4,023	2%	6%	
Allen, Myria/	Professor	Professor	Nonclassified	159,135	76,906		3,084	4%		
Allison, Neil/T.	Associate Professor	Associate Professor	Nonclassified	131,824	97,302		2,281	2%		
Allred, Will/	Associate Dir of Technology	Associate Dir of Technology	Nonclassified	88,641	65,342		3,052	5%		
Aloysius, John/	Associate Professor	Associate Professor	Nonclassified	124,728	111,555		8,169	8%		
Alrubaye, Adnan/	Graduate Assistant	Graduate Assistant	Nonclassified	49,992	22,800		300	1%		
Amason, Trish/	Associate Professor	Associate Professor	Nonclassified	131,824	84,925		2,872	4%		
Amerine, Jeff/	Project/Program Director	Project/Program Director	Nonclassified	89,573	82,575		2,014	2%		
Anand, Santhosh/Shiv	Research Associate	Research Associate	Nonclassified	105,270	80,000		22,119	38%		
Anand, Vikas/	Associate Professor-WCOB	Associate Professor-WCOB	Nonclassified	185,658	144,392		14,392	11%		
Anderson Jr., James/Anthony	Senior Graduate Assistant	Senior Graduate Assistant	Nonclassified	90,746	10,725		225	2%		
Anderson, Benjamin/Carl	Senior Graduate Assistant	Senior Graduate Assistant	Nonclassified	90,746	17,400		400	2%		
Anderson, Meghan/K.	Graduate Assistant	Graduate Assistant	Nonclassified	49,992	10,272		772	8%		
Anderson, Peggy/	Project/Program Specialist	Research Administrator	Nonclassified	70,036	41,820		1,020	3%		
Andrews, David/	Professor	Professor	Nonclassified	159,135	141,200		3,500	3%		
Ang, Simon/S	Professor	Professor	Nonclassified	159,135	120,439		6,354	6%		
Angelino, Mary/	Instructor	Instructor	Nonclassified	80,373	32,000		11,000	34%		
Anthes, Jill/	Project/Program Specialist	Campus Planner	Nonclassified	70,036	58,044		1,526	3%		
Antin, Kathryn/Elizabeth	Mental Health Clinician	Mental Health Clinician	Nonclassified	80,376	39,862		1,862	5%		
Anton, Corinne/M.	Graduate Assistant	Graduate Assistant	Nonclassified	49,992	10,000		500	5%		

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Name	Position	Title	Classified or Nonclassified	Line Item Max/Grade	Actual Salary	Amount over Line Item Max	Total Amount of Raise or Raises	Percent Increase Above Previous Salary	Percent Increase Above Line Item Max	Notes
Antonio, Juliana/Todescan	Graduate Assistant	Graduate Assistant	Nonclassified	49,992	10,000		600	6%		
Apple, Laurie/Marie McAlister	Associate Professor	Associate Professor	Nonclassified	124,728	65,253		2,050	3%		
Archie, Rebekah/G.	Graduate Assistant	Graduate Assistant	Nonclassified	49,992	8,200		200	3%		
Arciga Garcia, Rafael/	Project/Program Specialist	Project/Program Specialist	Nonclassified	70,036	31,200		1,200	4%		
Arenberg, Nancy/M	Associate Professor	Associate Professor	Nonclassified	124,728	61,926		1,451	2%		
Arens, Benjamin/Parker	Computer Support Specialist	Computer Support Specialist	Classified	C119	39,362		3,578	10%		
Arevalo Ibanez, Esteban/	Graduate Assistant	Graduate Assistant	Nonclassified	49,992	9,000		100	1%		
Armstrong, Ashley/N.	Graduate Assistant	Graduate Assistant	Nonclassified	49,992	9,000		300	3%		
Arnhart, Jeanette/Ardell	Graduate Assistant	Graduate Assistant	Nonclassified	49,992	10,000		600	6%		
Arnold, Cynthia/J.	Library Specialist	Library Specialist	Classified	C111	24,858		2,260	10%		
Arnold, Mark/E.	Associate Professor	Associate Professor	Nonclassified	124,728	57,450		1,911	3%		
Arnold, Nancy/H.	Dir of Credit Studies	Director of Credit Studies	Nonclassified	85,438	78,188		30,330	63%		
Arrington, Andrea/Lynn	Assistant Professor	Assistant Professor	Nonclassified	120,907	57,000		4,572	9%		
Ash, Jennifer/W.	Graduate Assistant	Graduate Assistant	Nonclassified	49,992	12,300		300	3%		
Ashton, Dub/	Associate Professor	Associate Professor	Nonclassified	124,728	113,234		5,289	5%		
Aslin, Larry/W.	Instructor	Instructor	Nonclassified	88,894	63,860		1,436	2%		
Atchley, Jennifer/D	Administrative Support Superv	Administrative Support Superv	Classified	C113	34,539		3,140	10%		
Aufleger, Nancy/E.	Institutional Services Supv	Institutional Services Supv	Classified	C104	21,258		1,117	6%		
Augustine-Robinson, Reynelda/Elaine	Project/Program Specialist	Project/Program Specialist	Nonclassified	70,036	40,000		12,329	45%		
Autry, Kevin/Scott	Graduate Assistant	Graduate Assistant	Nonclassified	49,992	10,000		500	5%		
Avants, Rachel/Lea	Senior Graduate Assistant	Senior Graduate Assistant	Nonclassified	90,746	12,300		300	3%		
Ayala, Ana/Isabel	Project/Program Specialist	Admissions Counselor	Nonclassified	70,036	33,000		3,000	10%		
Ayala, Maria/Karina	Institutional Services Asst.	Institutional Services Asst.	Classified	C103	19,326		669	4%		
Ayers, Britni/Lee	Graduate Assistant	Graduate Assistant	Nonclassified	49,992	9,000		300	3%		
Ayres, Jackson/F.	Senior Graduate Assistant	Senior Graduate Assistant	Nonclassified	90,746	10,725		225	2%		
Babcock, Robert/Earl	Professor	Professor	Nonclassified	159,135	131,527		500	0%		
Bacon, Pablo/A.	Graduate Assistant	Graduate Assistant	Nonclassified	49,992	15,300		300	2%		
Badour, Jonathan/Alexander	Senior Graduate Assistant	Senior Graduate Assistant	Nonclassified	90,746	9,000		600	7%		
Bailey, Carlton/	Professor - Law	Professor - Law	Nonclassified	155,716	138,073		3,117	2%		
Bailey, David/Allen	Instructor	Instructor	Nonclassified	80,373	33,462		5,462	20%		
Bailey, Jocelyn/L.	Senior Graduate Assistant	Senior Graduate Assistant	Nonclassified	90,746	10,725		225	2%		
Bain, Joseph/G.	Instructor	Instructor	Nonclassified	80,373	32,000		2,000	7%		
Bajad, Niharika/	Graduate Assistant	Graduate Assistant	Nonclassified	49,992	8,303		203	3%		
Baker, Kathryn/L.	Project/Program Specialist	Dir. of Academic Information	Nonclassified	70,036	49,140		6,515	15%		
Baker, Kimberly/Frazier	Assistant Professor	Assistant Professor	Nonclassified	120,907	58,880		2,007	4%		
Baker, Thomas/R.	Institutional Services Supv	Institutional Services Supv	Classified	C104	21,258		1,321	7%		
Balda, Juan/Carlos	Professor	Professor	Nonclassified	159,135	142,750		4,300	3%		
Baldwin, Vernoice/Guinett	Instructor	Instructor	Nonclassified	80,373	47,432		1,157	3%		
Baltz, Carolyn/Kaye	Development/Advancement Spec	Asst. Dir., Alumni Services	Nonclassified	70,036	42,000		9,703	30%		
Baltz, John/J	Project/Program Specialist	Senior Asst Director for Comm.	Nonclassified	70,036	46,550		1,000	2%		
Baltz, Marietta/M.	Research Associate	Research Associate I	Nonclassified	105,270	46,143		905	2%		
Bandy, Alissa/M.	Graduate Assistant	Graduate Assistant	Nonclassified	49,992	10,500		100	1%		
Banerjee, Nilanjan/	Assistant Professor	Assistant Professor	Nonclassified	120,907	92,000		6,126	7%		
Bangs, Max/Russell	Graduate Assistant	Graduate Assistant	Nonclassified	49,992	15,300		300	2%		
Banks, Chyrel/	Senior Library Assistant	Library Budget Officer	Nonclassified	63,836	51,005		2,350	5%		
Banks, Jamie/B.	Major Gift Development Officer	Dir. of Dev., COEHP	Nonclassified	122,190	85,271		2,484	3%		
Banks, Jeff/	Project/Program Manager	Head, Library Human Resources	Nonclassified	81,174	80,114		10,107	14%		
Banks, Melissa/	Director of Special Events	Director of Special Events	Nonclassified	107,951	69,380		1,857	3%		
Banos, Debbie/Merary	Graduate Assistant	Graduate Assistant	Nonclassified	49,992	9,000		100	1%		
Bard, Blake/S.	Major Gift Development Officer	Director of Development	Nonclassified	122,190	76,857		1,857	2%		

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Name	Position	Title	Classified or Nonclassified	Line Item Max/Grade	Actual Salary	Amount over Line Item Max	Total Amount of Raise or Raises	Percent Increase Above Previous Salary	Percent Increase Above Line Item Max	Notes
Barker, Shane/W.	Academic Counselor	Academic Counselor	Nonclassified	79,615	34,153		3,553	12%		
Barkman II, John/Jacob	Graduate Assistant	Graduate Assistant	Nonclassified	49,992	10,000		600	6%		
Barnes, Adam/R.	Research Assistant	Research Assistant	Nonclassified	66,584	45,423		3,569	9%		
Barnes, Amanda/Michelle	Senior Graduate Assistant	Senior Graduate Assistant	Nonclassified	90,746	12,300		300	3%		
Barnett, Don/	Systems Specialist	Systems Specialist	Classified	C124	78,038		7,009	10%		
Barraza Gerardino, Catalina/E.	Graduate Assistant	Graduate Assistant	Nonclassified	49,992	9,000		600	7%		
Barrett, David/A.	Graduate Assistant	Graduate Assistant	Nonclassified	49,992	9,000		100	1%		
Barriga, Paola/	Graduate Assistant	Graduate Assistant	Nonclassified	49,992	15,300		300	2%		
Barry, Skyler/Leigh	Project/Program Specialist	Project/Progam Specialist	Nonclassified	70,036	39,140		1,140	3%		
Barta, Kathleen/M	Associate Professor	Associate Professor	Nonclassified	124,728	79,247		4,765	6%		
Bates, Trevor/Davidson	Scientific Research Tech	Scientific Research Tech	Nonclassified	67,134	36,728		1,728	5%		
Battinich, William/Ray	Graduate Assistant	Graduate Assistant	Nonclassified	49,992	10,000		500	5%		
Battjes, Jeremy/M.	Sr. Project/Program Director	Director	Nonclassified	97,350	82,800		2,800	4%		
Bauman, Shane/Stewart	Graduate Assistant	Graduate Assistant	Nonclassified	49,992	9,000		300	3%		
Bax, Patrice/Tiffany	Student Development Specialist	Student Development Specialist	Nonclassified	76,458	37,666		666	2%		
Beasley, Jennifer/G.	Assistant Professor	Assistant Professor	Nonclassified	120,907	55,638		1,638	3%		
Beaupre, Steven/J.	Professor	Professor	Nonclassified	154,533	122,755		4,182	4%		
Beavers, Merwin/Gordon	Associate Professor	Associate Professor	Nonclassified	124,728	71,830		1,759	3%		
Beck, Dennis/E.	Assistant Professor	Assistant Professor	Nonclassified	120,907	53,875		1,875	4%		
Beck, Jules/K.	Assistant Professor	Assistant Professor	Nonclassified	120,907	48,490		1,000	2%		
Bedekar, Vishwas/	Associate Professor	Associate Professor	Nonclassified	131,824	41,400		1,400	4%		
Beeler, Brittany/A.	Graduate Assistant	Graduate Assistant	Nonclassified	49,992	12,300		300	3%		
Beeler, Robert/W.	Dir of Engineering Systems	Dir. Design & Constr. Svcs.	Nonclassified	105,663	78,380		2,617	3%		
Behr, Russell/S.	Institutional Services Asst.	Institutional Services Asst.	Classified	C103	19,326		343	2%		
Beike, Denise/R	Departmental Chairperson	Departmental Chairperson	Nonclassified	212,180	100,288		26,620	36%		
Beitle Jr., Bob/	Professor	Professor	Nonclassified	159,135	97,664		3,357	4%		
Beiza-Latorre, Marlene/Paola	Instructor	Instructor	Nonclassified	80,373	32,000		370	1%		
Belaire, Bart/J.	Graduate Assistant	Graduate Assistant	Nonclassified	49,992	10,000		600	6%		
Belcher, Elaine/Paulette	HEI Program Coordinator	HEI Program Coordinator	Classified	C116	32,311		2,937	10%		
Belin, Charlie/Michelle	Graduate Assistant	Graduate Assistant	Nonclassified	49,992	12,300		300	3%		
Belk, Stephanie/Elizabeth	Graduate Assistant	Graduate Assistant	Nonclassified	49,992	12,300		300	3%		
Bell, Amy/Dawn	Project/Program Manager	Director of Fiscal Operations	Nonclassified	81,174	61,614		2,567	4%		
Bell, Steven/M.	Associate Professor	Dir. Latin American Studies	Nonclassified	131,824	80,170		1,879	2%		
Bellah, Patrick/Thomas	Graduate Assistant	Graduate Assistant	Nonclassified	49,992	9,000		600	7%		
Bellaiche, Laurent/	Professor	Professor	Nonclassified	159,135	109,964		4,202	4%		
Bellard, Penny/Lee	Project/Program Manager	Department Head	Nonclassified	81,174	41,088		1,088	3%		
Belt, Rick/	Physician - Health Center	Physician	Nonclassified	144,732	136,199		6,362	5%		
Benamara, Mourad/	Assistant Professor	Director - Analytical Facility	Nonclassified	124,728	70,040		2,294	3%		
Bengtson, Ed/	Assistant Professor	Assistant Professor	Nonclassified	120,907	76,354		1,354	2%		
Bennett, Ashlea/R.	Assistant Professor	Assistant Professor	Nonclassified	120,907	81,365		1,365	2%		
Bennett, Laura/E.	Development/Advancement Spec	Manager of Mktg Design	Nonclassified	70,036	38,390		936	2%		
Benoit, Emily/Christine	Graduate Assistant	Graduate Assistant	Nonclassified	49,992	7,149		174	2%		
Benton, Gregory/Marshall	Assistant Professor	Assistant Professor	Nonclassified	120,907	51,746		1,100	2%		
Benton, Hilda/Morayma	Instructor	Instructor	Nonclassified	80,373	32,000		2,000	7%		
Benton, Marianne/	Project/Program Specialist	Budget Director	Nonclassified	70,036	59,884		1,744	3%		
Berrier, Joel/C.	Research Associate	Research Associate	Nonclassified	105,270	46,000		4,000	10%		
Berryman, Laura/Allesa	Senior Graduate Assistant	Senior Graduate Assistant	Nonclassified	90,746	15,300		300	2%		
Bickerton, Eric/Alan	Graduate Assistant	Graduate Assistant	Nonclassified	49,992	11,300		300	3%		
Bieker, Mike/	Project/Program Specialist	U A Press Business Manager	Nonclassified	70,036	59,000		3,292	6%		
Biggs, Bobbie/T	Professor	Professor	Nonclassified	159,135	89,923		2,878	3%		

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Name	Position	Title	Classified or Nonclassified	Line Item Max/Grade	Actual Salary	Amount over Line Item Max	Total Amount of Raise or Raises	Percent Increase Above Previous Salary	Percent Increase Above Line Item Max	Notes
Bignar, Denise/Rene	Academic Counselor	Coordinator Student Services	Nonclassified	79,615	33,825		825	3%		
Billings, Sabrina/J.	Assistant Professor	Assistant Professor	Nonclassified	120,907	48,984		1,656	3%		
Billingslea, David/Eugene	Heavy Equipment Operator	Heavy Equipment Operator	Classified	C109	23,384		6,259	37%		
Billington, Lonnie/Max	Project/Program Manager	Central Supply Manager	Nonclassified	81,174	52,007		1,367	3%		
Bilnoski, James/Walter	Graduate Assistant	Graduate Assistant	Nonclassified	49,992	9,000		100	1%		
Binford, Billie/Joe	Institutional Services Asst	Institutional Services Asst	Classified	C103	19,326		852	5%		
Bisbee, Diana/Chambers	Project/Program Director	Project/Program Director	Nonclassified	89,573	63,462		1,600	3%		
Bitely, Emily/Jean	Graduate Assistant	Graduate Assistant	Nonclassified	49,992	10,500		100	1%		
Blackburn, Kenta/Karon	Institutional Services Asst.	Institutional Services Asst.	Classified	C103	18,497		1,883	11%		
Blackford, Kelli/Lane	Research Associate	Research Associate	Nonclassified	105,270	50,854		9,054	22%		
Blackwell, Marlon/	Distinguished Professor	Distinguished Professor	Nonclassified	307,661	123,208		3,615	3%		
Blagg, Donnie/	Project/Program Specialist	Project/Program Specialist	Nonclassified	70,036	58,913		1,437	3%		
Blair, James/B.	Institutional Service Asst.	Institutional Service Asst.	Classified	C103	17,667		1,379	8%		
Blankenship, Jason/	Project/Program Specialist	Assistant Director	Nonclassified	70,036	44,000		2,000	5%		
Bledsoe, Bob/	Executive Dir Ark. Garven Gard	Executive Director	Nonclassified	102,586	72,446		2,110	3%		
Blevins, Phillip/Andrew	Assoc. Dir. of Financial Aid	Assoc. Dir. of Financial Aid	Nonclassified	71,341	65,366		1,030	2%		
Bloomfield, Nathan/Edward	Graduate Assistant	Graduate Assistant	Nonclassified	49,992	13,500		200	2%		
Bloss, Mary-Ann/	Project/Program Specialist	Project/Program Specialist	Nonclassified	70,036	44,911		1,500	3%		
Blouin, Melissa/Lutz	Development/Advancement Dir	Sr. Dir., Academic Comm.	Nonclassified	102,104	66,690		6,000	10%		
Blume, Debbie/	Project/Program Specialist	Dir.of Administrative Services	Nonclassified	70,036	50,179		1,224	3%		
Blumenthal, Heidemarie/	Graduate Assistant	Graduate Assistant	Nonclassified	49,992	10,000		300	3%		
Bobda, Christophe/	Associate Professor	Associate Professor	Nonclassified	124,728	93,750		1,750	2%		
Bocquin, Amber/M.	Graduate Assistant	Graduate Assistant	Nonclassified	49,992	11,300		300	3%		
Boice, Joshua/Charles	Project/Program Specialist	Post Award Specialist	Nonclassified	70,036	35,875		875	3%		
Bolden, Ena/Mayerlyng	Project/Program Manager	Project/Program Manager	Nonclassified	81,174	50,481		1,231	2%		
Bonacci, Jeff/	Assistant Professor	Clinical Assistant Professor	Nonclassified	120,907	48,577		2,220	5%		
Booker Jr., Rickey/Lee	Project/Program Specialist	Associate Director	Nonclassified	70,036	54,325		1,325	3%		
Booker, Keith/	Professor	Professor	Nonclassified	159,135	88,079		3,462	4%		
Booz, Felisa/	Graduate Assistant	Graduate Assistant	Nonclassified	49,992	10,000		600	6%		
Boozer, David/K.	Graduate Assistant	Graduate Assistant	Nonclassified	49,992	10,500		500	5%		
Boss, Steve/K.	Professor	Professor	Nonclassified	154,533	93,210		1,632	2%		
Boston, Karen/	Project/Program Director	Assistant Dean	Nonclassified	89,573	77,765		5,378	7%		
Bouwman, Rien/	Professor-WCOB	Professor-WCOB	Nonclassified	238,703	143,265		3,642	3%		
Bowen, Bruce/Brent	Institutional Services Asst.	Institutional Services Asst.	Classified	C103	18,497		1,883	11%		
Bowen, Daniel/H.	Graduate Assistant	Graduate Assistant	Nonclassified	49,992	12,300		300	3%		
Bowen, Doug/K.	Institutional Services Asst.	Institutional Services Asst.	Classified	C103	18,497		2,209	14%		
Bowles, Freddie/A.	Assistant Professor	Assistant Professor	Nonclassified	120,907	54,314		1,558	3%		
Bowman, Heath/A.	Development/Advancement Spec	Asst. Director, Out of State	Nonclassified	70,036	41,200		1,200	3%		
Bowman, Jennifer/Lynn	Graduate Assistant	Graduate Assistant	Nonclassified	49,992	9,772		272	3%		
Bowman, Jesse/A.	Institutional Services Asst.	Institutional Services Asst.	Classified	C103	19,326		1,125	6%		
Bowser, Parice/Shantele	Project/Program Director	Director of Greek Life	Nonclassified	89,573	61,852		1,509	3%		
Boyd, Alexandra/M.	Graduate Assistant	Graduate Assistant	Nonclassified	49,992	12,300		300	3%		
Boyd, Amber/R.	Graduate Assistant	Graduate Assistant	Nonclassified	49,992	10,000		1,100	12%		
Boyd, Molly/D.	Project/Program Specialist	Assistant to the Dean	Nonclassified	70,036	46,322		6,928	18%		
Boyd, Whitnee/Danielle	Student Development Specialist	Student Development Specialist	Nonclassified	76,458	36,750		650	2%		
Boydstun, Rita/	Project/Program Manager	Text Book Manager	Nonclassified	81,174	42,718		1,204	3%		
Boyer, Lane/Markes	Graduate Assistant	Graduate Assistant	Nonclassified	49,992	10,000		300	3%		
Boyer, Mark/	Departmental Chairperson	Departmental Chairperson	Nonclassified	212,180	103,013		3,013	3%		
Boyles, Peggy/D	Major Gift Development Officer	Dir. of Dev., Student Affairs	Nonclassified	122,190	65,630		970	2%		
Bradford, Eric/T.	Project/Program Director	Managing Director	Nonclassified	89,573	75,381		2,196	3%		

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	Bradford, Kim/	Associate Dean	Associate Dean	Nonclassified	159,135	117,328		2,884	3%		
	Brady, Laurie/	Instructor	Instructor	Nonclassified	80,373	33,795		792	2%		
	Brady, Robert/M.	Departmental Chairperson	Departmental Chairperson	Nonclassified	212,180	103,075		3,486	4%		
	Brahana, John/Van	Professor	Professor	Nonclassified	159,135	37,986		890	2%		
	Brannon, David/William	Institutional Service Asst.	HIT Team	Classified	C103	17,667		1,379	8%		
	Bray, Chris/	Instructional Designer	Blackboard Administrator	Nonclassified	70,434	63,550		1,550	3%		
	Brazhkin, Vitaly/	Senior Graduate Assistant	Senior Graduate Assistant	Nonclassified	90,746	17,400		400	2%		
	Breaux, Denise/M.	Assistant Professor-WCOB	Assistant Professor-WCOB	Nonclassified	169,744	127,813		2,813	2%		
	Brewer, Dennis/	Assoc Vice-Prov for Research	Assoc Vice Prov for Research	Nonclassified	143,884	143,500		3,500	3%		
	Brewer, Lorraine/C.	Instructor	Instructor	Nonclassified	80,373	44,563		1,507	4%		
	Brian, Larry/	Project/Program Director	Center Director SBTDC	Nonclassified	89,573	60,369		1,758	3%		
	Bridges, Ana/Julia	Assistant Professor	Assistant Professor	Nonclassified	120,907	67,987		2,299	3%		
	Brigance, Terry/Paul	Research Associate	Research Associate	Nonclassified	105,270	53,499		1,049	2%		
	Brigham, Laurie/N.	Administrative Specialist III	Administrative Specialist III	Classified	C112	25,268		3,441	16%		
	Brill, Howard/W	University Professor	Professor-Law	Nonclassified	151,934	193,169	41,235	4,303	2%	27%	
	Briney, Colleen/M.	Assistant Dean	Asst Dean for Fiscal Affairs	Nonclassified	117,017	98,963		2,900	3%		
	Bristow, Susan/E.	Instructor	Instructor	Nonclassified	80,373	45,808		3,192	7%		
	Brittenum, Judy/	Associate Professor	Associate Professor	Nonclassified	124,728	68,111		1,582	2%		
	Britton, Charles/R	University Professor	University Professor	Nonclassified	151,934	97,078		2,625	3%		
	Brock, Geoffrey/Arthur	Associate Professor	Associate Professor	Nonclassified	124,728	66,192		2,238	3%		
	Brogi, Alessandro/	Associate Professor	Associate Professor	Nonclassified	124,728	59,509		2,012	3%		
	Broomfield, John/Coulter Allen	Graduate Assistant	Graduate Assistant	Nonclassified	49,992	10,000		600	6%		
	Brosius, Mike/	Research Associate	ENRC Director	Nonclassified	105,270	86,205		600	1%		
	Brown Conroy, Samantha/Ann	Senior Graduate Assistant	Senior Graduate Assistant	Nonclassified	90,746	17,400		400	2%		
	Brown, Art/	Professor	Professor	Nonclassified	159,135	63,893		1,190	2%		
	Brown, Craig/A.	Assoc Dir of Univ Info Tech	Assoc Dir of Univ IT Services	Nonclassified	119,682	102,715		2,505	2%		
	Brown, Deborah/Evadne	Graduate Assistant	Graduate Assistant	Nonclassified	49,992	14,806		361	2%		
	Brown, Joshua/Camp	Senior Graduate Assistant	Senior Graduate Assistant	Nonclassified	90,746	10,725		625	6%		
	Brown, La Rae/Darchele	Graduate Assistant	Graduate Assistant	Nonclassified	49,992	11,550		2,550	28%		
	Brown, Nathan/	Project/Program Manager	Director of College Project TS	Nonclassified	81,174	51,463		4,463	9%		
	Brown, Randy/L	Associate Professor	Associate Professor	Nonclassified	124,728	84,366		1,632	2%		
	Brown, Shermon/	Institutional Services Asst.	Institutional Services Asst.	Classified	C103	19,326		765	4%		
	Broyles, Adam/Alexander	Graduate Assistant	Graduate Assistant	Nonclassified	49,992	9,000		300	3%		
	Brubaker, Robert/P.	Assistant Professor	Assistant Professor	Nonclassified	120,907	40,960		960	2%		
	Bruce, David/E	Project/Program Manager	Manager, Campus Network Team	Nonclassified	81,174	69,473		1,694	2%		
	Bruce, Sean/A.	Project/Program Specialist	SR Enterprise Network Engineer	Nonclassified	70,036	57,503		1,403	3%		
	Brugger, Brenda/	Major Gift Development Officer	Dir. Research & Admin Services	Nonclassified	122,190	103,773		3,509	3%		
	Brummer, Chauncey/E.	Professor - Law	Professor-Law	Nonclassified	155,716	113,487		2,932	3%		
	Brune, Maria/	Graduate Assistant	Graduate Assistant	Nonclassified	49,992	10,000		600	6%		
	Bryan, William/Thomas	Graduate Assistant	Graduate Assistant	Nonclassified	49,992	14,806		361	2%		
	Bryant, Sandy/Faye	Institutional Services Asst.	Institutional Services Asst.	Classified	C103	19,326		988	5%		
	Buchanan, Greg/N.	Lecturer	Lecturer	Nonclassified	71,184	32,000		2,000	7%		
	Buck, Jeremy/S.	Graduate Assistant	Graduate Assistant	Nonclassified	49,992	12,300		300	3%		
	Buckland, Karen/Nicole Mason	Graduate Assistant	Graduate Assistant	Nonclassified	49,992	10,000		300	3%		
	Buege, David/	Professor	Professor	Nonclassified	159,135	82,000		2,000	3%		
	Buehler, Dustin/E.	Assistant Professor	Assistant Professor	Nonclassified	120,907	89,624		4,624	5%		
	Bullock, Emmy/Ruth	Senior Library Assistant	Senior Library Assistant	Nonclassified	63,836	26,543		647	2%		
	Bullock, Shannon/E.	Conference Coordinator	Conference Coordinator	Nonclassified	68,882	46,336		2,160	5%		
	Bumgardner, Terry/Ann	Major Gift Development Officer	Director of Development	Nonclassified	122,190	72,775		1,775	3%		
	Bunaciu, Liviu/	Graduate Assistant	Graduate Assistant	Nonclassified	49,992	10,000		500	5%		

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Burch, Suzie/	Project/Program Spcl. - ARGG	Wedding Coordinator	Nonclassified	70,036	31,541		1,043	3%		
Burke, Cari/	Senior Graduate Assistant	Senior Graduate Assistant	Nonclassified	90,746	17,400		400	2%		
Burkett, La Shauna/	Student Development Specialist	Student Development Specialist	Nonclassified	76,458	40,893		723	2%		
Burkhart, Dustin/Wayne	Institutional Services Asst.	Institutional Services Asst.	Classified	C103	19,326		856	5%		
Burns, Ashleigh/L.	Graduate Assistant	Graduate Assistant	Nonclassified	49,992	9,000		100	1%		
Burns, Jeremy/J.	Graduate Assistant	Graduate Assistant	Nonclassified	49,992	10,725		225	2%		
Burris, Sidney/J.	Professor	Professor	Nonclassified	154,533	102,189		3,005	3%		
Bursick, Shelly/Kendra	Graduate Assistant	Graduate Assistant	Nonclassified	49,992	15,300		300	2%		
Burt, Daniel/J.	Senior Graduate Assistant	Senior Graduate Assistant	Nonclassified	90,746	12,300		300	3%		
Burton, Rachel/Elizabeth	Major Gift Development Officer	Major Gift Development Officer	Nonclassified	122,190	48,175		4,175	9%		
Burton, Scot/	Professor-WCOB	Wal-Mart Chairholder	Nonclassified	238,703	201,928		9,432	5%		
Busch, Rachel/E.	HEI Program Coordinator	HEI Program Coordinator	Classified	C116	30,713		4,182	16%		
Bush, Jimmy/Louis	Institutional Services Asst	Institutional Services Asst	Classified	C103	19,326		435	2%		
Butler, Randi/Michelle	Graduate Assistant	Graduate Assistant	Nonclassified	49,992	10,000		600	6%		
Button, Jean/H.	Research Assistant	Research Assistant	Nonclassified	66,584	52,409		1,279	3%		
Buyurgan, Nebil/	Associate Professor	Associate Professor	Nonclassified	124,728	82,299		2,299	3%		
Byers, Bob/	Project/Program Spcl. - ARGG	Garden Director	Nonclassified	70,036	60,622		1,189	2%		
Byram, Susan/Glenn	Project/Program Specialist	Asst. Dir. of Int'l Admissions	Nonclassified	70,036	44,000		5,244	14%		
Caballero de la Hoz, Amilkar/E.	Graduate Assistant	Graduate Assistant	Nonclassified	49,992	10,000		600	6%		
Cai, Liang/	Assistant Professor	Assistant Professor	Nonclassified	120,907	59,446		3,346	6%		
Calleja, Paul/C	Assistant Professor	Assistant Professor	Nonclassified	120,907	55,143		1,141	2%		
Caloianu, Ciprian/	Project/Program Specialist	Project/Program Specialist	Nonclassified	70,036	43,118		1,238	3%		
Campbell, Jason/L.	Project/Program Manager	Human Resource Manager	Nonclassified	81,174	59,000		1,000	2%		
Campbell, Jordan/T.	Collector	Collector	Classified	C110	22,919		2,131	10%		
Campbell, Paula/J.	Landscape Supervisor	Greenhouse Tech.	Classified	C113	26,583		2,417	10%		
Campbell, Pete/	Project/Program Director	Director of Payment Technology	Nonclassified	89,573	83,989		2,049	3%		
Campbell, Sarah/B.	Project/Program Specialist	Project/Program Specialist	Nonclassified	70,036	39,853		2,133	6%		
Canfield, Cheryl/R.	Project/Program Manager	Project/Program Manager	Nonclassified	81,174	58,431		1,425	2%		
Canfield, Vanessa/Leigh Ann	Graduate Assistant	Graduate Assistant	Nonclassified	49,992	11,300		300	3%		
Cannon, Tom/J.	Research Assistant	Research Assistant	Nonclassified	66,584	45,480		892	2%		
Capogna, Luca/	Professor	Professor	Nonclassified	159,135	84,987		4,613	6%		
Capraru, Gladys/	Development/Advancement Spec	Asst. Manager, Gift Services	Nonclassified	70,036	32,451		636	2%		
Carey, Jennifer/C.	Project/Program Specialist	BASIS Development Leader	Nonclassified	70,036	52,464		1,280	3%		
Carlson, Grant/C.	Student Development Specialist	Interim Assistant Director	Nonclassified	76,458	39,743		5,184	15%		
Carlson, Rebecca/A.	Graduate Assistant	Graduate Assistant	Nonclassified	49,992	6,000		1,000	20%		
Carpenter, Dale/	Departmental Chairperson	Departmental Chairperson	Nonclassified	212,180	112,996		4,425	4%		
Carpenter, Shannon/M.	Instructor	Instructor	Nonclassified	80,373	45,049		1,400	3%		
Carson, Adam/Morrison	Senior Graduate Assistant	Senior Graduate Assistant	Nonclassified	90,746	10,500		500	5%		
Carter III, Thomas/	Assistant Dean	Asst Dean Acad & Stu Affairs	Nonclassified	117,017	74,860		2,500	3%		
Carter, Benjamin/K.	Dir of Corp & Found Relations	Sr. Dir. of Dev. Corp & Fndn	Nonclassified	138,989	97,375		17,312	22%		
Carter, Donna/Lee	Instructional Designer	BASIS Training Coordinator	Nonclassified	70,434	63,550		1,550	3%		
Carter, Melissa/Kristin	Graduate Assistant	Graduate Assistant	Nonclassified	49,992	15,000		4,000	36%		
Carter, Vinson/R.	Instructor	Instructor	Nonclassified	80,373	47,814		1,050	2%		
Casana, Jesse/J.	Associate Professor	Associate Professor	Nonclassified	124,728	63,438		2,145	3%		
Casey, Erin/McLin	Assistant Professor	Assistant Professor	Nonclassified	120,907	50,993		993	2%		
Casey, Jay/H.	Instructor	Instructor	Nonclassified	80,373	32,000		2,000	7%		
Cash, Cody/Douglas	Graduate Assistant	Graduate Assistant	Nonclassified	49,992	9,000		100	1%		
Casner, Hilary/Grace	Graduate Assistant	Graduate Assistant	Nonclassified	49,992	10,000		500	5%		
Cassady, Richard/	Professor	Professor	Nonclassified	159,135	109,144		6,589	6%		
Cassell, Cory/A.	Assistant Professor-WCOB	Assistant Professor-WCOB	Nonclassified	169,744	153,314		3,374	2%		

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Castillo Balmaceda, Sandra/M.	Graduate Assistant	Graduate Assistant	Nonclassified	49,992	10,000		600	6%		
Castro Salas, Raquel/	Graduate Assistant	Graduate Assistant	Nonclassified	49,992	10,000		600	6%		
Cate, Laura/L.	Development/Advancement Mgr.	Asst. Dir. Dev. Services	Nonclassified	81,174	49,200		10,700	28%		
Catron-Ping, Peggy/Lee	Instructor	Instructor	Nonclassified	80,373	33,010		774	2%		
Caudle, Keith/Thomas	Academic Counselor	Academic Counselor	Nonclassified	79,615	35,637		2,017	6%		
Cavallero, Jonathan/J.	Assistant Professor	Assistant Professor	Nonclassified	120,907	62,100		2,100	4%		
Cavell, Tim/	Professor	Professor	Nonclassified	154,533	109,575		3,798	4%		
Cencel, Elaine/	Professor	Professor	Nonclassified	159,135	60,977		500	1%		
Ceniceros, Esteban/	He Public Safety Supervisor	He Public Safety Supervisor	Classified	C117	39,206		3,564	10%		
Chadbourne, Tim/	Project/Program Specialist	Enterprise Messaging Admin	Nonclassified	70,036	62,142		1,516	3%		
Chaffin, David/J.	Assistant Professor	Associate Director of HPC	Nonclassified	124,728	106,641		2,601	3%		
Chakravarti, Ananya/	Graduate Assistant	Graduate Assistant	Nonclassified	49,992	15,300		300	2%		
Chand, Daniel/	Graduate Assistant	Graduate Assistant	Nonclassified	49,992	16,519		403	3%		
Chase, Carol/Catherine	Lecturer	Lecturer	Nonclassified	71,184	32,793		800	3%		
Chaudhuri, Payel/	Graduate Assistant	Graduate Assistant	Nonclassified	49,992	15,300		300	2%		
Chen, Jingyi/	Assistant Professor	Assistant Professor	Nonclassified	120,907	72,450		2,450	4%		
Chen, Linfeng/	Associate Professor	Associate Professor	Nonclassified	131,824	61,200		1,200	2%		
Chen, Qiuyu/	Senior Graduate Assistant	Senior Graduate Assistant	Nonclassified	90,746	20,000		3,500	21%		
Cheng, Wanqing/	Graduate Assistant	Graduate Assistant	Nonclassified	49,992	11,300		300	3%		
Chevrier, Vincent/Francois	Assistant Professor	Assistant Professor	Nonclassified	124,728	47,048		1,148	3%		
Chi, Su-Li/	Assistant Professor-WCOB	Assistant Professor-WCOB	Nonclassified	169,744	153,375		3,375	2%		
Chick, Cathy/	Associate Librarian	Reference Librarian	Nonclassified	97,853	48,174		1,175	3%		
Childs, Lisa/C.	Assoc Vice-Prov for Research	Patent Attorney	Nonclassified	143,884	138,346		3,374	2%		
Chimka, Justin/Robert	Associate Professor	Associate Professor	Nonclassified	124,728	82,483		2,483	3%		
Chinnappa-Gounder-P, Senthilkumar/	Research Associate	Technical Director	Nonclassified	105,270	71,750		1,750	3%		
Chism, Stephen/James	Associate Librarian	Associate Librarian	Nonclassified	97,853	34,901		691	2%		
Cho, Yoon-Na/	Senior Graduate Assistant	Senior Graduate Assistant	Nonclassified	90,746	17,400		400	2%		
Choate, Brad/	Vice Chan. for Univ. Advance	Vice Chan. for Univ. Advance	Nonclassified	212,180	338,636	126,456	11,436	3%	60%	
Cholthitchanta, Nophachai/	Associate Professor	Associate Professor	Nonclassified	124,728	59,753		2,021	4%		
Chorley, Timothy/John	Graduate Assistant	Graduate Assistant	Nonclassified	49,992	17,325		375	2%		
Chou, Tai-Wen Debby	Graduate Assistant	Graduate Assistant	Nonclassified	49,992	14,806		362	3%		
Chou, Tai-Wen/Debby	Graduate Assistant	Graduate Assistant	Nonclassified	49,992	14,806		362	3%		
Christiansen, April/Ann	Senior Graduate Assistant	Senior Graduate Assistant	Nonclassified	90,746	10,725		225	2%		
Christiansen, Hope/L.	Associate Professor	Associate Professor	Nonclassified	124,728	64,767		1,518	2%		
Christy-McMullin, Kameri/	Associate Professor	Associate Professor	Nonclassified	124,728	70,197		2,374	4%		
Chronister, Dare/	Graduate Assistant	Graduate Assistant	Nonclassified	49,992	12,300		300	3%		
Chua, Simon/C.	Project/Program Specialist	Associate Director for Finance	Nonclassified	70,036	61,410		1,498	3%		
Chung, Michael/	Graduate Assistant	Graduate Assistant	Nonclassified	49,992	11,300		300	3%		
Cimpean, Oana/Carmina	Assistant Professor	Assistant Professor	Nonclassified	120,907	41,779		979	2%		
Cinkovich, Carly/Ann	Graduate Assistant	Graduate Assistant	Nonclassified	49,992	12,546		306	3%		
Circo, Carl/J.	Professor - Law	Professor - Law	Nonclassified	155,716	124,971		12,543	11%		
Civelli, Andrea/	Assistant Professor	Assistant Professor	Nonclassified	120,907	100,000		20,000	25%		
Clark, Delilah/Dannielle	Graduate Assistant	Graduate Assistant	Nonclassified	49,992	10,725		225	2%		
Clark, Megan/Lisa	Graduate Assistant	Graduate Assistant	Nonclassified	49,992	10,325		225	2%		
Clausen, Ed/	Professor	Professor	Nonclassified	159,135	106,067		4,196	4%		
Clay, Renee/	Project/Program Specialist	Project/Program Specialist	Nonclassified	70,036	50,723		1,237	2%		
Cleaveland, Lynn/L.	Instructor	Instructional Designer	Nonclassified	80,373	35,840		840	2%		
Cline, Josette/	Mental Health Clinician	Assistant Director	Nonclassified	80,376	73,185		3,419	5%		
Clinton, Lee/F.	Project/Program Specialist	Manager of SNV Operations	Nonclassified	70,036	48,994		1,473	3%		
Cobbs, Taj/	Project/Program Director	Project/Program Director	Nonclassified	89,573	68,155		1,205	2%		

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Name	Position	Title	Classified or Nonclassified	Line Item Max/Grade	Actual Salary	Amount over Line Item Max	Total Amount of Raise or Raises	Percent Increase Above Previous Salary	Percent Increase Above Line Item Max	Notes
Cochran II, Robert/Brady	Professor	Professor	Nonclassified	154,533	98,514		2,919	3%		
Cochran, Allan/	Professor	Professor	Nonclassified	159,135	83,399		1,402	2%		
Coffman, Richard/A.	Assistant Professor	Assistant Professor	Nonclassified	120,907	80,125		4,225	6%		
Cohen, Bart/S	Project/Program Specialist	Director of Technology Service	Nonclassified	70,036	70,396	360	2,400	4%	1%	
Coldiron, Jennifer/Leigh	Academic Counselor	Academic Counselor	Nonclassified	79,615	33,000		3,000	10%		
Cole, John/Walker	Instructor	Instructor	Nonclassified	80,373	46,495		1,134	2%		
Coleman, Shawn/P.	Senior Graduate Assistant	Senior Graduate Assistant	Nonclassified	90,746	20,400		6,900	51%		
Collie, Michael/E.	Assistant Professor	Assistant Professor	Nonclassified	120,907	46,080		1,080	2%		
Collie, Sara/J.	Assistant Professor	Assistant Professor	Nonclassified	120,907	42,240		10,240	32%		
Collier Sr., Willyerd/R.	Sr. Project/Program Director	Asst V-Provost for Diversity	Nonclassified	97,350	107,636	10,286	536	1%	11%	
Collier, Marta/Denise	Associate Professor	Associate Professor	Nonclassified	124,728	59,251		1,400	2%		
Collier, Samuel/Ryan	Graduate Assistant	Graduate Assistant	Nonclassified	49,992	6,000		1,000	20%		
Collins, Jo Anna/	Senior Library Assistant	Circulation Manager	Nonclassified	63,836	33,852		826	3%		
Collins, Kathleen/	Associate Professor	Associate Professor	Nonclassified	124,728	58,730		3,547	6%		
Colvin, Lyndon/Murrell	Master Scientific Res. Tech.	Master Scientific Res. Tech.	Nonclassified	81,174	60,945		851	1%		
Comer, Becky/Lynn	Institutional Services Asst	Institutional Services Asst	Classified	C103	19,326		2,463	15%		
Comer, Heather/Marie	Institutional Service Asst.	Institutional Service Asst.	Classified	C103	17,667		1,379	8%		
Comfort, Kathleen/A.	Associate Professor	Associate Professor	Nonclassified	124,728	57,839		1,356	2%		
Condray, Kathleen/	Associate Professor	Associate Professor	Nonclassified	124,728	61,906		1,451	2%		
Conge, Patrick/J.	Associate Professor	Associate Professor	Nonclassified	124,728	50,622		1,045	2%		
Conley, Roselie/	Scientific Research Tech	Laboratory Certification Coord	Nonclassified	67,134	47,746		1,166	3%		
Connors, Sean/P.	Assistant Professor	Assistant Professor	Nonclassified	120,907	56,186		2,186	4%		
Conway, Cheryl/L	Associate Librarian	Head, Technical Services	Nonclassified	97,853	72,500		1,741	2%		
Conway, Chris/	Senior Graduate Assistant	Senior Graduate Assistant	Nonclassified	90,746	10,400		400	4%		
Cook, Aletha Lin	Graduate Assistant	Graduate Assistant	Nonclassified	49,992	7,149		174	2%		
Cook, Diane/L.	Project/Program Specialist	Project/Program Specialist	Nonclassified	70,036	56,789		1,385	2%		
Cook, Laurel/Aynne	Senior Graduate Assistant	Senior Graduate Assistant	Nonclassified	90,746	17,400		400	2%		
Coon, Lynda/L.	Departmental Chairperson	Departmental Chairperson	Nonclassified	212,180	99,264		10,120	11%		
Coonley, Mary/Louise	Director of Student Activities	Director, Student Activities	Nonclassified	84,872	56,375		5,375	11%		
Cooper, John/Stevenson	Development/Advancement Spec	Video Production Specialist	Nonclassified	70,036	31,923		1,023	3%		
Cooper, Mark/R.	Graduate Assistant	Graduate Assistant	Nonclassified	49,992	12,000		2,300	24%		
Cooperstein, Jeff/	Research Assistant	Research Assistant	Nonclassified	66,584	38,186		749	2%		
Copeland, Nicholas/Matthew	Assistant Professor	Visiting Assistant Professor	Nonclassified	120,907	38,810		910	2%		
Copelin, Michelle/	Senior Graduate Assistant	Senior Graduate Assistant	Nonclassified	90,746	10,725		225	2%		
Cordell, Roy/G.	Project/Program Director	Dir Visual and Creative Svcs	Nonclassified	89,573	64,452		2,548	4%		
Corn, Lathe/A.	Development/Advancement Spec	Development/Advancement Spec	Nonclassified	70,036	27,540		540	2%		
Cornell Jr., Chester/W.	Instructor	Instructor	Nonclassified	80,373	32,000		2,000	7%		
Corrigan, Lisa/	Assistant Professor	Assistant Professor	Nonclassified	120,907	58,909		1,381	2%		
Coston, Corey/D.	Project/Program Manager	WCOB - Director of Accounting	Nonclassified	81,174	63,000		15,000	31%		
Costrell, Robert/M.	Professor	Professor	Nonclassified	159,135	149,271		4,336	3%		
Costrell, Rochelle/	Project/Program Specialist	Associate Director	Nonclassified	70,036	54,075		1,575	3%		
Cothren, Jackson/David	Associate Professor	Associate Professor	Nonclassified	131,824	104,478		16,310	18%		
Cothren, Russell/A.	Development/Advancement Spec	Manager Photographic Services	Nonclassified	70,036	49,885		1,217	3%		
Courteau, Caleb/Nathaniel	Institutional Services Asst.	Institutional Services Asst.	Classified	C103	19,326		2,712	16%		
Coustaut, Carmen/	Associate Professor	Associate Professor	Nonclassified	124,728	106,256		1,156	1%		
Couvillion, Rick/Joseph	Associate Professor	Associate Professor	Nonclassified	124,728	82,197		835	1%		
Covey, Joseph/Preston	Graduate Assistant	Graduate Assistant	Nonclassified	49,992	10,000		600	6%		
Cowan, Stephen/Kyle	Research Associate	Research Associate	Nonclassified	105,270	50,879		1,241	3%		
Cox, Angela/R.	Graduate Assistant	Graduate Assistant	Nonclassified	49,992	10,725		625	6%		
Cox, Brady/R.	Assistant Professor	Assistant Professor	Nonclassified	120,907	97,075		21,750	29%		

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Cox, Casandra/Kay	Instructor	Instructor	Nonclassified	80,373	42,550		4,755	13%		
Cox, Laura/Elizabeth	Graduate Assistant	Graduate Assistant	Nonclassified	49,992	10,325		225	2%		
Cox, Nicole/R.	Instructor	Instructor	Nonclassified	80,373	41,690		917	2%		
Cox, Patti/	Major Gift Development Officer	Director of Development/Law	Nonclassified	122,190	80,326		3,826	5%		
Craig, Bobby/	Project/Program Specialist	ID&SS Coordinator	Nonclassified	70,036	61,378		1,515	3%		
Craig, James/T.	Graduate Assistant	Graduate Assistant	Nonclassified	49,992	10,000		500	5%		
Craig, Ryan/	Project/Program Specialist	Project/Program Specialist	Nonclassified	70,036	53,319		3,719	7%		
Crain, Bonnie/	Project/Program Specialist	Project/Program Specialist	Nonclassified	70,036	36,476		846	2%		
Crandall, Mardel/Asbury	Instructor	Instructor	Nonclassified	80,373	42,901		2,338	6%		
Crawford, Brandon/Lee	Graduate Assistant	Graduate Assistant	Nonclassified	49,992	9,000		300	3%		
Creger, Lenda/Rosa	Research Assistant	Field Trainer	Nonclassified	66,584	48,527		1,184	3%		
Creger, Patricia/	Institutional Services Asst.	Institutional Services Asst.	Classified	C103	19,326		391	2%		
Crisel, Brandon/L.	Instructor	Instructor	Nonclassified	80,373	32,000		1,400	5%		
Criss, Martha/Ann	Institutional Services Asst	Institutional Services Asst	Classified	C103	18,497		1,883	11%		
Cromhout, David/Bradley	Research Associate	Co-Director	Nonclassified	105,270	80,536		7,315	10%		
Cromhout, Jane/Ann	Project/Program Specialist	Project/Program Specialist	Nonclassified	70,036	68,508		1,508	2%		
Cronan, Paul/	Professor-WCOB	Professor-WCOB	Nonclassified	238,703	179,961		8,406	5%		
Cronin, Kieran/Peter	Graduate Assistant	Graduate Assistant	Nonclassified	49,992	9,000		100	1%		
Crouch, Jan/	Instutional Services Supv	Instutional Services Supv	Classified	C104	21,258		555	3%		
Crouch, Nathan/Daniel	Graduate Assistant	Graduate Assistant	Nonclassified	49,992	9,225		225	3%		
Crowell, James/F.	Director of Outreach	Director of SCMRC	Nonclassified	122,190	80,896		2,356	3%		
Culpepper, Brian/	Research Assistant	GIS Research / Outreach Spec.	Nonclassified	66,584	61,930		2,303	4%		
Cummings, Otis/E.	Institutional Services Supv	Institutional Services Supv	Classified	C104	21,258		634	3%		
Cunningham, Elizabeth/	Project/Program Manager	Manager - Computer Store	Nonclassified	81,174	48,272		947	2%		
Curington, Bill/	Professor-WCOB	Co-Director-Global Engagement	Nonclassified	238,703	162,000		4,439	3%		
Curington, Brendan/E.	Development/Advancement Spec	Development/Advancement Spec	Nonclassified	70,036	36,360		360	1%		
Curlee, Kendall/A.	Project/Program Specialist	Director of Communications	Nonclassified	70,036	53,560		1,560	3%		
Curtright, Steven/D.	Graduate Assistant	Graduate Assistant	Nonclassified	49,992	11,070		270	3%		
Cypert Jr., Eugene/Boyd	Institutional Services Asst.	Institutional Services Asst.	Classified	C103	19,326		414	2%		
Dahiya, Nidhi/	Research Assistant	Behavioral Bus Research Lab Mg	Nonclassified	66,584	38,000		4,870	15%		
Daily, Ginger/	Project/Program Specialist	Project/Program Specialist	Nonclassified	70,036	38,185		1,774	5%		
Daily, Samuel/L.	Mental Health Clinician	Mental Health Clinician	Nonclassified	80,376	49,754		2,324	5%		
D'Alisera, JoAnn/	Associate Professor	Assoc Professor	Nonclassified	124,728	65,296		710	1%		
Daniels, Donna/E	Associate Librarian	Associate Librarian	Nonclassified	97,853	66,102		1,309	2%		
Daniels, Terry/G.	Graduate Assistant	Graduate Assistant	Nonclassified	49,992	10,000		300	3%		
Darrah, Abigail/Jeneane	Senior Graduate Assistant	Senior Graduate Assistant	Nonclassified	90,746	15,300		300	2%		
Daugherty, Michael/	Departmental Chairperson	Departmental Chairperson	Nonclassified	212,180	152,404		4,327	3%		
Daves, Seth/Benton	Graduate Assistant	Graduate Assistant	Nonclassified	49,992	9,000		100	1%		
Davidson, Fiona/M.	Associate Professor	Associate Professor	Nonclassified	131,824	75,387		2,499	3%		
Davidson, Kathleen/M.	Project/Program Specialist	Project/Program Specialist	Nonclassified	70,036	39,000		1,632	4%		
Davies, David/G.	Associate Professor	Asst VPSA Finance & Admin	Nonclassified	131,824	128,125		3,125	3%		
Davis, Angie/	Administrative Support Superv	Administrative Support Superv	Classified	C113	28,988		2,635	10%		
Davis, Cassandra/D.	Senior Graduate Assistant	Senior Graduate Assistant	Nonclassified	90,746	17,400		400	2%		
Davis, Dan/	Professor	Professor and Vice-Chair	Nonclassified	154,533	104,704		23,010	28%		
Davis, Deborah/A.	Assistant Professor	Director of ALA	Nonclassified	124,728	115,005		2,805	3%		
Davis, Fred/	Distinguished Professor-WCOB	David D. Glass Chair in ISYS	Nonclassified	257,500	226,627		10,771	5%		
Davis, Heidi/Suzanne	Senior Graduate Assistant	Senior Graduate Assistant	Nonclassified	90,746	10,500		100	1%		
Davis, James/Allen	Instructor	Instructor	Nonclassified	88,894	69,578		5,658	9%		
Davis, Kaaron/Joann	Project/Program Manager	Project/Program Manager	Nonclassified	81,174	55,900		1,900	4%		
Davis, Matt/	Project/Program Specialist	Audio Editor/Producer	Nonclassified	70,036	37,820		1,406	4%		

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	Davis, Michael/E.	Senior Software Support Analyt	Virtual Infrastructure Admin	Classified	C123	47,626		4,330	10%		
	Davis, Ralph/K.	Departmental Chairperson	Departmental Chairperson	Nonclassified	212,180	109,352		4,302	4%		
	Davis, Rosalyn/D.	Mental Health Clinician	Mental Health Clinician	Nonclassified	80,376	53,791		2,513	5%		
	Davis, Ruth Ann/	Project/Program Specialist	Assoc Dir for Admin Operations	Nonclassified	70,036	59,758		1,458	3%		
	Davis, Seth/E.	Graduate Assistant	Graduate Assistant	Nonclassified	49,992	12,300		300	3%		
	Davis, Shannon/G.	Assistant Dean	Assistant Dean for Research	Nonclassified	117,017	98,900		2,900	3%		
	Davis, Tara/L.	Senior Graduate Assistant	Senior Graduate Assistant	Nonclassified	90,746	12,300		300	3%		
	Dawson, Alice/R.	Development/Advancement Spec	Exec. Assistant to AVC in Dev	Nonclassified	70,036	40,119		1,169	3%		
	Dawson, Dave/	Registrar	Registrar	Nonclassified	104,806	94,000		12,000	15%		
	Dawson, Dion/J.	Special Events Worker	Special Events Worker	Classified	C106	18,855		2,567	16%		
	De Gomez, Martha/Menjivar	Institutional Services Asst.	Institutional Services Asst.	Classified	C103	19,326		391	2%		
	De La Garza, Stefan/Rafael	Senior Graduate Assistant	Senior Graduate Assistant	Nonclassified	90,746	10,725		225	2%		
	Dean, Jeffery/Richmond	Graduate Assistant	Graduate Assistant	Nonclassified	49,992	12,300		300	3%		
	Dearnley, Stuart/G	Graduate Assistant	Graduate Assistant	Nonclassified	49,992	10,325		225	2%		
	Deaton, Russell/J.	Professor	Professor	Nonclassified	159,135	125,590		2,802	2%		
	DeBerg, Vera/Evelyn	Graduate Assistant	Graduate Assistant	Nonclassified	49,992	10,000		1,100	12%		
	Deck, Cary/A.	Professor-WCOB	Professor-WCOB	Nonclassified	238,703	133,150		13,220	11%		
	Deck, Kathy/	Dir of Bus and Econ Research	Director, CBER	Nonclassified	97,793	84,460		2,460	3%		
	Decker, Blake/R.	Project/Program Specialist	Project/Program Specialist	Nonclassified	70,036	54,590		1,590	3%		
	Deere, Thomas/Modlin	Graduate Assistant	Graduate Assistant	Nonclassified	49,992	15,300		300	2%		
	Deffebaugh, Kirk/D.	Institutional Services Asst.	Institutional Services Asst.	Classified	C103	19,326		576	3%		
	Degonia, Judith/A.	Institutional Services Asst	Institutional Services Asst	Classified	C103	18,497		1,883	11%		
	Del Ciello, Ashley/Danielle	Graduate Assistant	Graduate Assistant	Nonclassified	49,992	12,300		1,500	14%		
	Del Gesso, Emilio/	Assistant Professor	Assistant Professor	Nonclassified	120,907	29,015		708	3%		
	Delaplain, Theresa/R.	Instructor	Instructor	Nonclassified	80,373	40,057		939	2%		
	Delery, John/	Professor-WCOB	Professor-WCOB	Nonclassified	238,703	153,875		3,875	3%		
	Delgado, Maria/Guadalupe	Institutional Services Asst.	Institutional Services Asst.	Classified	C103	18,497		2,209	14%		
	denBoer, Eric/	Scientific Research Tech	Scientific Research Tech	Nonclassified	67,134	55,829		2,250	4%		
	Denison, Sarah/	Instructor	Instructor	Nonclassified	80,373	32,000		1,149	4%		
	Dennis Jr., Norman/D.	University Professor	University Professor	Nonclassified	151,934	121,689		8,900	8%		
	Dennis, Robyn/Lane	Research Assistant	GIS Education Specialist	Nonclassified	66,584	53,169		1,169	2%		
	Denny, George/S.	Professor	Professor	Nonclassified	159,135	76,296		3,956	5%		
	Deville, David/Lavie	Senior Graduate Assistant	Senior Graduate Assistant	Nonclassified	90,746	11,300		300	3%		
	Devore Jr., Jack/	Associate Professor	Associate Professor	Nonclassified	124,728	59,843		920	2%		
	Dey, Shatovisha/	Senior Graduate Assistant	Senior Graduate Assistant	Nonclassified	90,746	15,300		300	2%		
	Di, Jia/	Associate Professor	Associate Professor	Nonclassified	124,728	98,000		5,243	6%		
	Diamond, John/	Assoc V. Chan for Advancement	Assoc V Chan for Univ. Relns.	Nonclassified	185,658	160,680		4,680	3%		
	Diaz, Jorge/Luis Delgado	Institutional Services Asst.	Institutional Services Asst.	Classified	C103	19,326		669	4%		
	DiBrezzo, Ro/	University Professor	Director/University Prof., HPL	Nonclassified	167,304	155,875		53,032	52%		
	Dickerson, Elizabeth/B.	Graduate Assistant	Graduate Assistant	Nonclassified	49,992	11,300		300	3%		
	Dickerson, Jeremy/D.	Assistant Dean	Assistant Dean	Nonclassified	117,017	60,000		4,700	8%		
	Dillard, Rhonda/J.	Major Gift Development Officer	Underwriting Director	Nonclassified	122,190	60,295		1,895	3%		
	Ding, Chao/	Graduate Assistant	Graduate Assistant	Nonclassified	49,992	13,500		200	2%		
	Ding, Yi/	Graduate Assistant	Graduate Assistant	Nonclassified	49,992	6,000		1,000	20%		
	Dingman, Shannon/Wayne	Assistant Professor	Assistant Professor	Nonclassified	120,907	62,042		1,454	2%		
	Disney, Natalie/Ann	Project/Program Specialist	Project/Program Specialist	Nonclassified	70,036	38,000		3,498	10%		
	Dittmore, Stephen/W.	Assistant Professor	Assistant Professor	Nonclassified	120,907	62,178		3,076	5%		
	Dixon, John/C	Professor	Professor	Nonclassified	159,135	79,088		2,342	3%		
	Dizney, Linda/K.	Asst. to the Provost	Executive Assistant to Provost	Nonclassified	78,810	74,019		1,805	2%		
	Djurdjevic, Emilija/	Senior Graduate Assistant	Senior Graduate Assistant	Nonclassified	90,746	17,400		400	2%		

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Dodd, Deborah/Kay	Registered Nurse	Registered Nurse	Nonclassified	68,558	39,289		1,835	5%		
Dominick, Cassandra/Marie	Graduate Assistant	Graduate Assistant	Nonclassified	49,992	14,806		361	2%		
Dominick, John/Andrew	Professor	Professor	Nonclassified	159,135	109,367		4,206	4%		
Dong, Elaine/	Associate Librarian	Associate Librarian	Nonclassified	97,853	50,000		6,897	16%		
Donovan, Aran/Elizabeth	Senior Graduate Assistant	Senior Graduate Assistant	Nonclassified	90,746	10,725		225	2%		
Dooley, Karen/E.	Major Gift Development Officer	Major Gift Development Officer	Nonclassified	122,190	38,438		938	3%		
Dorjee, Thupten/	Instructor	Instructor	Nonclassified	80,373	32,000		1,400	5%		
Dorn, Kathleen/	Research Assistant	Manager of OLLI	Nonclassified	66,584	45,900		7,650	20%		
Doss, Angela/M.	Assistant Professor - Law	Assistant Professor - Law	Nonclassified	124,728	66,156		1,896	3%		
Douglas, Aramis/John Marshall	Graduate Assistant	Graduate Assistant	Nonclassified	49,992	12,300		300	3%		
Douglas, Michael/Edward	Professor	Professor	Nonclassified	159,135	120,500		500	0%		
Douglas, Sharon/Denise	Institutional Services Asst.	Institutional Services Asst.	Classified	C103	18,497		1,883	11%		
Dover, Terri/L	Development/Advancement Mgr.	Director, Alumni Services	Nonclassified	81,174	60,785		1,482	2%		
Dowdle, Andrew/J.	Associate Professor	Associate Professor	Nonclassified	131,824	78,873		1,849	2%		
Dowe Jr, Alfred/Thomas	Project/Program Specialist	Project/Program Specialist	Nonclassified	70,036	35,875		875	3%		
Dowe, Pearl/Karen	Assistant Professor	Assistant Professor	Nonclassified	120,907	64,642		3,442	6%		
Draper, Donna/Bell	Project/Program Manager	Assistant to the Dean	Nonclassified	81,174	43,737		2,937	7%		
Dreher, Lauren/Marie	Senior Graduate Assistant	Senior Graduate Assistant	Nonclassified	90,746	17,400		400	2%		
Driggers, Kimberly/Renee	Graduate Assistant	Graduate Assistant	Nonclassified	49,992	10,325		225	2%		
Driver, Nelson/G.	Lecturer	Lecturer	Nonclassified	71,184	41,330		1,008	2%		
Dryer, Tara/J.	Conference Coordinator	Rogers Coordinator	Nonclassified	68,882	50,001		2,061	4%		
Du, Yuchun/	Assistant Professor	Assistant Professor	Nonclassified	120,907	64,820		2,192	4%		
Duan, Jian/	Graduate Assistant	Graduate Assistant	Nonclassified	49,992	11,300		300	3%		
Duanmu, Jun/	Senior Graduate Assistant	Senior Graduate Assistant	Nonclassified	90,746	17,400		400	2%		
Duffield, Blake/A.	Graduate Assistant	Graduate Assistant	Nonclassified	49,992	10,500		500	5%		
Dumond, Gregory/	Assistant Professor	Assistant Professor	Nonclassified	120,907	60,142		2,142	4%		
Dunagan, Marion/	Project/Program Manager	Asst Dean/Graduate Programs	Nonclassified	81,174	77,765		5,365	7%		
Dunaway, Mary/M.	Senior Graduate Assistant	Senior Graduate Assistant	Nonclassified	90,746	17,400		400	2%		
Duncan, Jennifer/A.	Project/Program Specialist	Senior Assistant Director	Nonclassified	70,036	45,332		1,200	3%		
Duncan, Jennifer/Lynn	Graduate Assistant	Graduate Assistant	Nonclassified	49,992	8,713		213	3%		
Duncan, Vickie/D	Project/Program Specialist	Project/Program Specialist	Nonclassified	70,036	32,500		3,537	12%		
Dunn, Glen/A.	Project/Program Specialist	Tech. Services Adminstrator	Nonclassified	70,036	41,851		1,951	5%		
Dunn, Jacqueline/Mae	Senior Library Assistant	Business Manager	Nonclassified	63,836	34,056		831	3%		
Dunn, Karee/Elise	Assistant Professor	Assistant Professor	Nonclassified	120,907	58,000		5,220	10%		
Durand Matallana, Diana/	Senior Graduate Assistant	Senior Graduate Assistant	Nonclassified	90,746	10,500		100	1%		
Durdik, Jeannine/Marie	Associate Dean	Associate Dean for Research	Nonclassified	159,135	124,016		15,200	14%		
Duren, Prince/	Graduate Assistant	Graduate Assistant	Nonclassified	49,992	9,000		100	1%		
Duval, John/Tabb	Professor	Professor	Nonclassified	159,135	74,895		4,272	6%		
Dwyer, Charles/M.	Project/Program Specialist	Data Center Facilities Manager	Nonclassified	70,036	66,357		1,618	2%		
Dwyer, Mavourneen/	Associate Professor	Associate Professor	Nonclassified	124,728	58,418		636	1%		
Dyment, Daniel/Lester	Institutional Services Asst.	Institutional Services Asst.	Classified	C103	18,497		2,209	14%		
Easley, Shirley/A	Project/Program Specialist	Office Manager/Budget Supervis	Nonclassified	70,036	38,301		934	2%		
Easter, Alisha/Dawn	Project/Program Specialist	Project/Program Specialist	Nonclassified	70,036	45,946		5,196	13%		
Easter, Jason/Leroy	Institutional Services Asst.	Institutional Services Asst.	Classified	C103	17,667		1,379	8%		
Ebbini, Aniseh/M.	Graduate Assistant	Graduate Assistant	Nonclassified	49,992	10,000		1,600	19%		
Edgar, Don/	Assistant Professor	Assistant Professor	Nonclassified	120,907	64,484		3,050	5%		
Edgar, Leslie/Dawn	Assistant Professor	Assistant Professor	Nonclassified	120,907	68,517		3,250	5%		
Edington, Lyn/A.	Patient Care Supervisor	Nurse Manager	Nonclassified	82,553	51,828		4,669	10%		
Edmonston, Craig/Alan	Assistant Dean	Assistant Dean for Admin.	Nonclassified	117,017	117,875	858	2,875	3%	1%	
Edwards, Bradley/D.	Institutional Services Supv	Institutional Services Supv	Classified	C104	20,191		1,916	10%		

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FY2012	Name	Position	Title	Classified or Nonclassified	Line Item Max/Grade	Actual Salary	Amount over Line Item Max	Total Amount of Raise or Raises	Percent Increase Above Previous Salary	Percent Increase Above Line Item Max	Notes
	Edwards, Findlay//	Associate Professor	Dir. MS Environmental Engineer	Nonclassified	124,728	75,697		750	1%		
	Edwards, Jake/	Graduate Assistant	Graduate Assistant	Nonclassified	49,992	10,725		225	2%		
	Edwards, Patricia/Mona	Project/Program Specialist	Project/Program Specialist	Nonclassified	70,036	36,686		807	2%		
	Edwards, Ron/	Dir of Engineering Systems	Dir., Fac. Ops & ENHS	Nonclassified	105,663	89,042		2,897	3%		
	Eichhorn, Niels/	Graduate Assistant	Graduate Assistant	Nonclassified	49,992	10,500		500	5%		
	Eidelman, Scott/H.	Assistant Professor	Assistant Professor	Nonclassified	120,907	64,758		1,518	2%		
	Eikenberry, Rachel/Eileen	Project/Program Specialist	Assistant Director, OCSSE	Nonclassified	70,036	45,462		3,132	7%		
	Eiler, Carolyn/Kim	Project/Program Specialist	Stewardship & Events Manager	Nonclassified	70,036	35,788		788	2%		
	Eilers, Linda/Hale	Associate Professor	Clinical Assoc Professor	Nonclassified	124,728	54,231		2,236	4%		
	Ekechukwu, Vera/	Research Assistant	Research Assistant	Nonclassified	66,584	33,322		2,322	7%		
	Elder, David/Shane	Senior Graduate Assistant	Senior Graduate Assistant	Nonclassified	90,746	10,725		225	2%		
	El-Ghazaly, Samir/M.	Distinguished Professor	Distinguished Professor	Nonclassified	307,661	232,000		5,000	2%		
	El-Khatib, Rwan/Ibrahim	Senior Graduate Assistant	Senior Graduate Assistant	Nonclassified	90,746	17,400		400	2%		
	Elliott-Engel, Katie/Sue Bigness	Graduate Assistant	Graduate Assistant	Nonclassified	49,992	9,772		272	3%		
	Ellstrand, Alan/E.	WCOB-Departmental Chairperson	WCOB-Departmental Chairperson	Nonclassified	257,500	194,067		7,464	4%		
	Elsass, Angela/Carlton	Assistant Professor	Assistant Professor	Nonclassified	120,907	50,991		991	2%		
	El-Shenawee, Magda/O.	Professor	Professor	Nonclassified	159,135	107,463		4,893	5%		
	Empsall, Kyle/L.	Institutional Services Asst.	Institutional Services Asst.	Classified	C103	19,326		2,201	13%		
	Endicott, Joy/M.	Project/Program Specialist	Project/Program Specialist	Nonclassified	70,036	41,820		1,020	3%		
	Engen, Mindy/Sue	Associate Professor	Associate Professor	Nonclassified	124,728	72,248		2,443	3%		
	Engen, Rodney/L.	Associate Professor	Associate Professor	Nonclassified	124,728	77,721		846	1%		
	Engle, Susie/J.	Project/Program Specialist	Project/Program Specialist	Nonclassified	70,036	37,020		903	3%		
	Englehardt III, John/Lewis	Graduate Assistant	Graduate Assistant	Nonclassified	49,992	10,325		225	2%		
	Eno, Joshua/Daniel	Post Doctoral Fellow	Post Doctoral Fellow	Nonclassified	83,172	51,250		1,250	3%		
	Erck, John/S.	Major Gift Development Officer	Major Gift Development Officer	Nonclassified	122,190	85,400		2,487	3%		
	Erdem, Burhan/	Graduate Assistant	Graduate Assistant	Nonclassified	49,992	10,500		100	1%		
	Erdman, Kimball/Douglas	Assistant Professor	Assistant Professor	Nonclassified	120,907	54,637		1,857	4%		
	Erickson, Kirstin/Tracy Christenson	Associate Professor	Assoc Professor	Nonclassified	124,728	58,977		1,382	2%		
	Erickson, William/B.	Graduate Assistant	Graduate Assistant	Nonclassified	49,992	10,000		500	5%		
	Ernenwein, Eileen/G.	Chancellor	Chancellor	Nonclassified	66,584	27,911		771	3%		
	Ervin, Gina/R.	Project/Program Director	Sr. Assoc. Dir PCP/Dir. of ETS	Nonclassified	89,573	72,495		1,768	2%		
	Erwin, Melissa/Jean	Project/Program Director	Director of Financial Affairs	Nonclassified	89,573	82,746		2,504	3%		
	Espinosa-Lucio, Belen/	Senior Graduate Assistant	Senior Graduate Assistant	Nonclassified	90,746	13,500		200	2%		
	Estes-Beard, Erica/	Project/Program Specialist	Associate Director, Career Ed	Nonclassified	70,036	51,250		1,250	3%		
	Etges, William/J.	Professor	Professor	Nonclassified	159,135	76,573		3,073	4%		
	Euculano, Deb/	Development/Advancement Spec	Associate Director, Arkansas	Nonclassified	70,036	46,000		1,000	2%		
	Euculano, Joe/	Major Gift Development Officer	Plnd Giving Outreach Officer	Nonclassified	122,190	88,059		1,727	2%		
	Evans White, Michelle/Allayne	Assistant Professor	Assistant Professor	Nonclassified	120,907	62,519		4,047	7%		
	Evans, Katy/Annette	Student Development Specialist	Assistant Director	Nonclassified	76,458	54,366		1,326	3%		
	Evans, Syard/Gail	Senior Graduate Assistant	Senior Graduate Assistant	Nonclassified	90,746	12,300		300	3%		
	Ewelukwa, Uche/U.	Professor - Law	Professor-Law	Nonclassified	155,716	114,386		4,298	4%		
	Ezell, James/Arthur	Project/Program Director	Director Risk & Property Mgmt	Nonclassified	89,573	79,615		2,259	3%		
	Ezell, Silas/K.	Senior Graduate Assistant	Senior Graduate Assistant	Nonclassified	90,746	10,725		225	2%		
	Fairey, Julian/	Assistant Professor	Assistant Professor	Nonclassified	120,907	74,290		920	1%		
	Fakhri, Mustafa/Husain	Senior Graduate Assistant	Senior Graduate Assistant	Nonclassified	90,746	20,000		5,000	33%		
	Fant, Earnest/W.	Associate Professor	Associate Professor	Nonclassified	124,728	74,804		958	1%		
	Farah, Mounir/A.	Professor	Professor, Curric. & Instruct	Nonclassified	154,533	92,148		2,604	3%		
	Farley, Roy/Carl	Professor	Professor	Nonclassified	159,135	96,577		3,161	3%		
	Farmer, Amy/Lynn	Professor-WCOB	Professor	Nonclassified	238,703	157,658		14,089	10%		
	Farnell, Chris/	Computer Support Specialist	Computer Support Specialist	classified	C119	35,554		8,554	32%		

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Farr, Shani/D.	Project/Program Specialist	Graduate Recruiter	Nonclassified	70,036	41,820		1,020	3%		
Farris, Emma/Elizabeth	Graduate Assistant	Graduate Assistant	Nonclassified	49,992	11,300		300	3%		
Fast, Linda/Kaye	Project/Program Manager	Procurement Manager	Nonclassified	81,174	61,965		1,215	2%		
Faupel, Mike/	Sr. Project/Program Director	Sr. Project/Program Director	Nonclassified	97,350	82,000		2,000	3%		
Faur, Amjad/S	Instructor	Instructor	Nonclassified	80,373	24,000		12,000	100%		
Fawcett, Amydee/Mackley	Senior Graduate Assistant	Senior Graduate Assistant	Nonclassified	90,746	17,400		400	2%		
Fehr, Samantha/J.	Graduate Assistant	Graduate Assistant	Nonclassified	49,992	12,300		300	3%		
Feldman, William/A	Professor	Professor	Nonclassified	159,135	95,418		1,533	2%		
Feldner, Matthew/T.	Associate Professor	Associate Professor	Nonclassified	124,728	75,641		2,558	4%		
Fendley, Scott/	Project/Program Manager	Information Security Manager	Nonclassified	81,174	59,883		1,509	3%		
Ferguson, Alishia/Juanelle	Assistant Professor	Assistant Professor	Nonclassified	120,907	59,689		1,399	2%		
Ferrell, Paul/David	Institutional Service Asst.	Institutional Service Asst.	Classified	C103	17,667		1,379	8%		
Ferrier, Gary/D.	WCOB-Departmental Chairperson	Economics Department Chair	Nonclassified	257,500	190,268		7,318	4%		
Fields, Allen/	Project/Program Manager	Project/Program Manager	Nonclassified	81,174	75,893		1,851	2%		
Fields, Jamie/Dixon	Major Gift Development Officer	Director, Information Services	Nonclassified	122,190	91,980		2,679	3%		
Fields, Jeremy/Nathan	Institutional Services Supv	Institutional Services Supv	Classified	C104	20,191		3,577	22%		
Fields, Shawn/	Master Scientific Res Tech	Master Scientific Res Tech	Nonclassified	81,174	39,936		936	2%		
Fike, Greg/	Assoc Dir of Executive Educ	Assoc Dir of Executive Educ	Nonclassified	85,764	67,411		1,644	2%		
Finch, Amanda/Christine	HEI Program Coordinator	HEI Program Coordinator	classified	C116	30,713		6,713	22%		
Fincher, Bridgette/Ann	Senior Graduate Assistant	Senior Graduate Assistant	Nonclassified	90,746	10,725		225	2%		
Fincher, Samuel/Mack Edwin	Instructor	Instructor	Nonclassified	80,373	35,840		840	2%		
Fink, Kristy/Lynn	Administrative Analyst	Administrative Analyst	Classified	C115	29,251		2,898	11%		
Finlay, Robert/G.	Professor	Professor	Nonclassified	159,135	67,889		4,035	6%		
Fisher, Dawn/C.	Assistant to the Dean	Assistant to the Dean	Nonclassified	63,825	52,946		3,723	8%		
Fisher, Joseph/D.	Research Associate	Capacity Builder Leader	Nonclassified	105,270	85,075		2,075	3%		
Fitzgerald, Fitz/	Graduate Assistant	Graduate Assistant	Nonclassified	49,992	11,300		300	3%		
Fitzpatrick, Kevin/M.	Professor	Professor & Jones Chair	Nonclassified	159,135	135,886		3,673	3%		
Fitzpatrick, Lynn/	Assistant Professor	Director of IT/Clin Asst Prof	Nonclassified	120,907	53,213		1,298	3%		
Flaccus, Janet/A.	Professor - Law	Professor-Law	Nonclassified	155,716	115,914		2,984	3%		
Flack, Brande/Michelle	Project/Program Specialist	Project/Program Specialist	Nonclassified	70,036	40,000		7,968	25%		
Flanagin, Scott/	Project/Program Specialist	Dir. Communications & Outreach	Nonclassified	70,036	50,405		228	0%		
Fleck, Mary/	Instructor	Instructor	Nonclassified	88,894	58,797		1,715	3%		
Fleming, Benjamin/Nathan	Scientific Research Tech	Research Machinist	Nonclassified	67,134	47,920		1,054	2%		
Flores, Gloria/A.	Project/Program Specialist	Assc. Dir. of Grad Recruitment	Nonclassified	70,036	49,054		1,196	2%		
Flores-Garcia, Sofia/Aurelia	Institutional Services Asst	Institutional Services Asst	Classified	C103	19,326		201	1%		
Fogel, Kathy/S.	Assistant Professor-WCOB	Assistant Professor-WCOB	Nonclassified	169,744	149,797		6,997	5%		
Foley, Jonathan/Carey	Graduate Assistant	Graduate Assistant	Nonclassified	49,992	10,325		225	2%		
Foley, Larry/D.	Professor	Professor	Nonclassified	159,135	87,758		3,451	4%		
Forbess, Janet/B.	Instructor	Instructor	Nonclassified	80,373	58,416		1,658	3%		
Ford, Amanda/	Graduate Assistant	Graduate Assistant	Nonclassified	49,992	10,500		500	5%		
Ford, Devan/S.	HEI Program Coordinator	HEI Program Coordinator	classified	C116	30,713		9,113	30%		
Ford, Jesse/Daniel	Graduate Assistant	Graduate Assistant	Nonclassified	49,992	6,000		1,000	20%		
Ford, Robert/A.	Assistant Professor	Assistant Professor	Nonclassified	120,907	46,080		1,080	2%		
Ford, Stefanie/Arlene	Senior Graduate Assistant	Senior Graduate Assistant	Nonclassified	90,746	12,300		300	3%		
Fordyce III, George/E.	Master Scientific Res. Tech.	Master Scientific Res. Tech.	Nonclassified	81,174	43,489		1,061	3%		
Forrest, Caitlin/Christiana	Graduate Assistant	Graduate Assistant	Nonclassified	49,992	9,000		600	7%		
Fort, Inza/Lee	Professor	Professor	Nonclassified	159,135	83,014		2,488	3%		
Foshe, Leanna/Kaye	Development/Advancement Spec	Mgr.Matching Gifts & Spec.Proj	Nonclassified	70,036	38,444		938	3%		
Foster V, Newton/H.	Graduate Assistant	Graduate Assistant	Nonclassified	49,992	11,300		300	3%		
Foster, Joshua/R.	Senior Graduate Assistant	Senior Graduate Assistant	Nonclassified	90,746	17,400		400	2%		

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Foster, Lori/L.	Administrative Support Superv	Administrative Support Superv	Classified	C113	27,795		2,527	10%		
Foster, Sharon/Elaine	Associate Professor - Law	Associate Professor - Law	Nonclassified	134,197	105,743		6,878	7%		
Fosu, Ignatius/Kwateng	Assistant Professor	Assistant Professor	Nonclassified	120,907	59,811		651	1%		
Fox, Jeanie/	Development/Advancement Spec	Assist Dir Records & Data Serv	Nonclassified	70,036	41,000		7,010	21%		
Fox, Jennifer/A.	Graduate Assistant	Graduate Assistant	Nonclassified	49,992	9,000		600	7%		
Fox, William/I	Project/Program Specialist	Project/Program Specialist	Nonclassified	70,036	37,925		925	3%		
Frala, Christopher/Edmond	Project/Program Manager	Project/Program Manager	Nonclassified	81,174	44,075		1,075	3%		
Frala, Jamie/Leigh	Graduate Assistant	Graduate Assistant	Nonclassified	49,992	10,000		500	5%		
Francis, Lynn/Ragsdale	Graduate Assistant	Graduate Assistant	Nonclassified	49,992	9,000		600	7%		
Francis, Megan/Kristine	Graduate Assistant	Graduate Assistant	Nonclassified	49,992	8,713		213	3%		
Francis, Trevor/	Project/Program Director	Project/Program Director	Nonclassified	89,573	56,925		1,925	4%		
Frank, Kate/L.	Lecturer	Lecturer	Nonclassified	71,184	33,423		783	2%		
Franklin, Cassie/E.	Assistant to the Dean	Asst to the Dean	Nonclassified	63,825	51,970		1,268	3%		
Franklin, Danny/	Senior Graduate Assistant	Senior Graduate Assistant	Nonclassified	90,746	17,400		400	2%		
Franks, Joe/	Research Associate	Capacity Builder Leader	Nonclassified	105,270	86,777		2,117	3%		
Fredrick, David/Charles	Associate Professor	Associate Professor	Nonclassified	131,824	83,550		2,825	3%		
Freeman, Carie/J.	Assistant Vice Chancellor	Assistant Vice Chancellor	Nonclassified	122,004	73,900		3,520	5%		
Freeman, Dewey/Edward	Research Associate	Research Associate	Nonclassified	105,270	55,350		1,350	3%		
Freeman, Michael/C.	Project/Program Manager	Director	Nonclassified	81,174	66,055		1,611	2%		
Freeman, Stacey/C.	Project/Program Specialist	Asst. Dir HR & Finance	Nonclassified	70,036	43,911		1,071	3%		
Frentz, Tom/	Professor	Professor	Nonclassified	159,135	78,701		2,333	3%		
Frenzel, Amy/Lee	Graduate Assistant	Graduate Assistant	Nonclassified	49,992	9,000		600	7%		
Freund, Joel/S	Associate Professor	Associate Professor	Nonclassified	124,728	51,821		564	1%		
Friesenhahn, Taylor/C.	Graduate Assistant	Graduate Assistant	Nonclassified	49,992	10,000		300	3%		
Fritsch, Ingrid/	Professor	Professor	Nonclassified	159,135	94,958		3,694	4%		
Froelich, Jacqueline/	Research Assistant	News Producer	Nonclassified	66,584	46,240		907	2%		
Fu, Huaxiang/	Associate Professor	Associate Professor	Nonclassified	124,728	75,418		2,550	3%		
Fugitt, Jessica/L.	Graduate Assistant	Graduate Assistant	Nonclassified	49,992	10,000		300	3%		
Fukushima, Tatsuya/	Associate Professor	Associate Professor	Nonclassified	124,728	63,058		1,478	2%		
Fullen, Clinton/R.	Graduate Assistant	Graduate Assistant	Nonclassified	49,992	12,300		300	3%		
Fuller, Evelyn/B	Project/Program Manager	Project/Program Manager	Nonclassified	81,174	55,038		2,315	4%		
Fulmer, Shanda/Renee	Senior Graduate Assistant	Senior Graduate Assistant	Nonclassified	90,746	13,500		200	2%		
Fung, Pak/F.	Project/Program Specialist	Financial Manager	Nonclassified	70,036	54,601		541	1%		
Funkhouser, Eric/M.	Associate Professor	Associate Professor	Nonclassified	124,728	59,871		2,025	4%		
Furgason, Todd/E.	Project/Program Specialist	Campus Planner	Nonclassified	70,036	47,306		1,244	3%		
Gabbard, Luke/	Scientific Research Tech	Systems Administrator	Nonclassified	67,134	47,868		3,068	7%		
Gaber, John/	Professor	Professor	Nonclassified	159,135	83,503		1,403	2%		
Gaber, Sharon/L.	Vice Chancellor/Provost	Provost & VC for Academic Aff.	Nonclassified	193,529	281,000	87,471	17,000	6%	45%	
Gage, Justin/R.	Graduate Assistant	Graduate Assistant	Nonclassified	49,992	10,500		500	5%		
Gahagans, Stephen/	Director of University Police	Director of University Police	Nonclassified	93,354	93,350		7,105	8%		
Gaines, Adrienne/L.	Academic Counselor	Academic Counselor	Nonclassified	79,615	38,000		4,700	14%		
Gaithe, M./Jacqueline	Instructor	Visiting Clinical Assist. Prof	Nonclassified	80,373	66,156		1,896	3%		
Galbraith, Aysa/Lamia	Instructor	Instructor	Nonclassified	80,373	38,500		8,500	28%		
Galeano, Ruben/	Institutional Services Asst.	Institutional Services Asst.	Classified	C103	19,326		669	4%		
Gallagher, Kelly/Rutledge	Graduate Assistant	Graduate Assistant	Nonclassified	49,992	9,000		100	1%		
Gallardo, Luis/D.	Institutional Service Asst.	Institutional Service Asst.	Classified	C103	17,667		1,379	8%		
Galligan, Ashleigh/Brooke McNeely	Senior Graduate Assistant	Senior Graduate Assistant	Nonclassified	90,746	10,000		1,600	19%		
Gallini, Brian/R.	Associate Professor - Law	Associate Professor - Law	Nonclassified	134,197	96,978		9,003	10%		
Gamble, James/S.	Instructor	Instructor	Nonclassified	80,373	32,000		788	3%		
Gamboa, Erika/	Project/Program Specialist	Dir.,Veterans Res. & Info Ctr	Nonclassified	70,036	51,752		1,262	2%		

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Gammill, Delena/D.	Research Associate	Capacity Builder Leader	Nonclassified	105,270	85,075		2,075	3%		
Ganguly, Shrijeeta/Sukdev	Graduate Assistant	Graduate Assistant	Nonclassified	49,992	15,300		300	2%		
Ganson, Judy/	Associate Librarian	Associate Librarian	Nonclassified	97,853	105,866	8,013	2,056	2%	8%	
Garcia, Ana/Laura Flores	Institutional Services Asst	Institutional Services Asst	Classified	C103	19,326		249	1%		
Gardner, Zachery/D.	Graduate Assistant	Graduate Assistant	Nonclassified	49,992	10,325		225	2%		
Garner, Cyrus/Dalton	Graduate Assistant	Graduate Assistant	Nonclassified	49,992	18,000		7,200	67%		
Garner, Doyle/	Project/Program Specialist	Chief Engineer	Nonclassified	70,036	61,801		1,212	2%		
Garner, Melvin/D.	Institutional Services Supv	Institutional Services Supv	Classified	C104	20,191		2,747	16%		
Garner, Robert/Thomas	Graduate Assistant	Graduate Assistant	Nonclassified	49,992	10,000		600	6%		
Garner, Sharon/E.	Project/Program Specialist	Project/Program Specialist	Nonclassified	70,036	42,026		1,025	2%		
Garrett, Aaron/Lee	Institutional Services Asst.	Institutional Services Asst.	Classified	C103	19,326		1,125	6%		
Garrett, Judy/K.	Conference Coordinator	Conference Coordinator	Nonclassified	68,882	37,353		911	2%		
Gartin, Barbara/C.	University Professor	University Professor	Nonclassified	151,934	84,448		4,333	5%		
Gates, Stephen/G.	Professor	Professor	Nonclassified	159,135	86,712		2,521	3%		
Gattis II, J./L.	Professor	Professor	Nonclassified	159,135	94,186		8,500	10%		
Gattis, Carol/Schubert	Associate Dean	Associate Dean	Nonclassified	159,135	140,224		4,742	4%		
Gauch, John/Michael	Professor	Professor	Nonclassified	159,135	119,300		2,678	2%		
Gauch, Susan/E.	Departmental Chairperson	Departmental Chairperson	Nonclassified	212,180	196,250		4,500	2%		
Gawley, Bob/	Departmental Chairperson	Distinguished Professor& Chair	Nonclassified	212,180	170,172		45,810	37%		
Gay, David/E. R.	University Professor	University Professor	Nonclassified	151,934	105,161		2,552	2%		
Gea-Banacloche, Julio/R.	Departmental Chairperson	Departmental Chairperson	Nonclassified	212,180	124,560		32,393	35%		
Gearhart, G./David	Chancellor	Chancellor	Nonclassified	196,067	295,396	99,329	7,205	3%	51%	
Geisler-Wheeler, Jillian/Rae	Project/Program Specialist	Assistant Director	Nonclassified	70,036	40,000		7,956	25%		
Gentry Jr., Johnnie/L.	Professor	Professor	Nonclassified	154,533	81,120		2,512	3%		
Gentry, Marie/	Associate Professor	IDES Program Director	Nonclassified	131,824	86,143		2,101	2%		
Gentry, Matthew/R.	Graduate Assistant	Graduate Assistant	Nonclassified	49,992	11,300		300	3%		
George Jr., Clinton/James	Institutional Services Asst.	Institutional Services Asst.	Classified	C103	18,497		1,883	11%		
George, Carri/L.	Research Associate	Research Associate	Nonclassified	105,270	55,811		2,147	4%		
George, Linda/	Assistant to the Dean	Assistant to the Dean	Nonclassified	63,825	35,006		1,346	4%		
Gephart, Jennifer/Kish-	Assistant Professor-WCOB	Assistant Professor-WCOB	Nonclassified	169,744	127,813		2,813	2%		
Gerke, Phil/	Project/Program Specialist	Academic Advisor, HRDV B.S.E.	Nonclassified	70,036	42,046		1,250	3%		
Ghadbian, Najib/	Associate Professor	Associate Professor	Nonclassified	124,728	66,338		1,555	2%		
Gibbs, Andrew/	Departmental Chairperson	Departmental Chairperson	Nonclassified	212,180	111,919		3,233	3%		
Gibbs, Dedric/Q.	Institutional Services Asst	Institutional Services Asst	Classified	C103	18,497		1,883	11%		
Gibbs, Michael/	Associate Dir of Technology	Associate Dir of Technology	Nonclassified	88,641	66,463		1,463	2%		
Gibson, Teresa/M. Ninci	Associate Librarian	Head, Interlibrary Loan	Nonclassified	97,853	61,890		5,920	11%		
Gidden, Jennifer/A.	Research Assistant	Research Assistant	Nonclassified	66,584	52,582		1,232	2%		
Gigantino II, Jim/	Assistant Professor	Assistant Professor	Nonclassified	120,907	60,470		470	1%		
Gilbert, Kim/	Project/Program Specialist	Project/Program Specialist	Nonclassified	70,036	49,911		1,688	4%		
Gilbertson, Mary/A.		Associate Librarian	Nonclassified	97,853	53,716		1,063	2%		
Gilchrist, Ellen/Louise	Associate Professor	Associate Professor	Nonclassified	124,728	78,843		2,666	3%		
Giles, Molly/	Professor	Professor	Nonclassified	159,135	41,718		1,411	4%		
Gilleland, Alesha/Irene	Graduate Assistant	Graduate Assistant	Nonclassified	49,992	9,000		300	3%		
Gillming Jr., Dennis/G.	Institutional Services Asst	Institutional Services Asst	Classified	C103	19,326		201	1%		
Gillow, Kim/	Administrative Support Superv	Administrative Support Superv	Classified	C113	28,988		2,635	10%		
Gingras, Jeffrey/P.	Instructor	Instructor	Nonclassified	80,373	32,000		1,400	5%		
Girgis, Helana/A.	Graduate Assistant	Graduate Assistant	Nonclassified	49,992	10,000		300	3%		
Gisler, William/R.	Project/Program Specialist	Manager of Video Production	Nonclassified	70,036	53,571		1,551	3%		
Glenn, Jordan/Mckenzie	Senior Graduate Assistant	Senior Graduate Assistant	Nonclassified	90,746	12,300		300	3%		
Glover, Jeff/	Research Assistant	Research Asst / Field Trainer	Nonclassified	66,584	44,152		1,077	3%		

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Name	Position	Title	Classified or Nonclassified	Line Item Max/Grade	Actual Salary	Amount over Line Item Max	Total Amount of Raise or Raises	Percent Increase Above Previous Salary	Percent Increase Above Line Item Max	Notes
Glover, Julie/Marie	Graduate Assistant	Graduate Assistant	Nonclassified	49,992	11,300		300	3%		
Glover, Michael/D.	Research Associate	Research Associate	Nonclassified	105,270	72,787		1,775	2%		
Gober, Karen/Short	Graduate Assistant	Graduate Assistant	Nonclassified	49,992	9,000		300	3%		
Goehring, William/Carlisle	Graduate Assistant	Graduate Assistant	Nonclassified	49,992	10,325		225	2%		
Goering, Christian/Z.	Assistant Professor	Assistant Professor	Nonclassified	120,907	57,154		3,485	6%		
Goforth, Carol/Rose	Professor - Law	Professor - Law	Nonclassified	155,716	151,465		3,405	2%		
Goins, Emily/G.	Graduate Assistant	Graduate Assistant	Nonclassified	49,992	11,300		300	3%		
Golmirzaie, Akbar/	Project/Program Specialist	Project/Program Specialist	Nonclassified	70,036	65,230		1,591	3%		
Gomez, Marcelo/	Institutional Services Asst.	Institutional Services Asst.	Classified	C103	19,326		391	2%		
Gomez, Pablo/	Institutional Services Asst	Institutional Services Asst	Classified	C103	19,326		2,338	14%		
Goodlander, Jim/	Associate Dir of Technology	Associate Dir of Technology	Nonclassified	88,641	61,471		1,499	2%		
Goodman-strauss, Chaim/	Departmental Chairperson	Departmental Chairperson	Nonclassified	212,180	110,543		4,342	4%		
Goodstein, Ethel/	Professor	Associate Dean	Nonclassified	154,533	103,152		3,967	4%		
Goodwin, Ashley/	Project/Program Specialist	Center Manager	Nonclassified	70,036	41,477		1,403	4%		
Gorder, Eric/Richard	Project/Program Manager	Faculty Technology Center Mgr.	Nonclassified	81,174	67,335		1,642	2%		
Gordon Jr., Leonard/Joseph	Institutional Services Asst.	Institutional Services Asst.	Classified	C103	19,326		669	4%		
Gordon, Joel/Samuel	Professor	Professor	Nonclassified	154,533	97,756		1,682	2%		
Gorham, Bruce/E.	Research Assistant	Research Assistant	Nonclassified	66,584	57,004		1,908	3%		
Gorman, Dean/Richard	Professor	Professor	Nonclassified	154,533	107,501		4,097	4%		
Gottshalk, Katherine/L.	Graduate Assistant	Graduate Assistant	Nonclassified	49,992	12,300		300	3%		
Gragg, Stephanie/Dawn	Administrative Specialist III	Administrative Specialist III	Classified	C112	26,583		2,417	10%		
Graham, Donna/Lucas	Professor	Professor	Nonclassified	159,135	105,163		2,047	2%		
Graham, Jessica/L.	Graduate Assistant	Graduate Assistant	Nonclassified	49,992	12,300		300	3%		
Graupner Jr., Walter/G.	Scientific Research Tech	Scientific Research Tech	Nonclassified	67,134	41,820		1,020	3%		
Gray, Laura/Virginia	Instructor	Instructor	Nonclassified	80,373	37,288		874	2%		
Gray, Mary/	Assistant to the Dean	Assistant to the Dean	Nonclassified	63,825	60,194		4,194	7%		
Gray, Michelle/	Assistant Professor	Assistant Professor	Nonclassified	120,907	60,296		296	0%		
Greathouse, Denise/A	Associate Professor	Res. Assistant Professor	Nonclassified	131,824	73,606		4,000	6%		
Green, Jeffrey/L	Registered Nurse	Registered Nurse	Nonclassified	68,558	49,649		2,319	5%		
Green, Jonathan/Montgomery	Graduate Assistant	Graduate Assistant	Nonclassified	49,992	10,325		225	2%		
Green, Steve/C.	Research Associate	Research Associate	Nonclassified	105,270	28,176		1,000	4%		
Green, Walter/F.	Project/Program Manager	Open Systems/Mainframe Manager	Nonclassified	81,174	78,847		5,501	8%		
Greene, Aleza/R S	Assistant Professor	Clinical Assistant Professor	Nonclassified	120,907	52,162		1,332	3%		
Greene, Jay/Phillip	Professor	Department Chair	Nonclassified	159,135	156,988		4,317	3%		
Greenhaw, William/Karl	Instructor	Instructor	Nonclassified	80,373	39,627		967	3%		
Greenwood, Reed/	Professor	Professor	Nonclassified	159,135	131,098		500	0%		
Greer, Melody/Rae	Associate Professor	Associate Professor	Nonclassified	124,728	54,613		594	1%		
Greeson, James/R.	Professor	Professor	Nonclassified	159,135	85,093		3,361	4%		
Gregus, Samantha/Jo	Graduate Assistant	Graduate Assistant	Nonclassified	49,992	10,000		500	5%		
Grider, Gabriel/Harris	Institutional Services Asst.	Institutional Services Asst.	Classified	C103	19,326		1,125	6%		
Grider, Zacharye/Welch	Institutional Services Asst.	Institutional Services Asst.	Classified	C103	17,667		1,379	8%		
Griffin, Alice/Stephens	Student Development Specialist	Student Affairs Coordinator	Nonclassified	76,458	62,200		1,700	3%		
Griffin, Cassandra/B.	Graduate Assistant	Graduate Assistant	Nonclassified	49,992	8,200		200	3%		
Griffin, Heather/Arielle	Graduate Assistant	Graduate Assistant	Nonclassified	49,992	13,500		200	2%		
Griffith, Asher/	Graduate Assistant	Graduate Assistant	Nonclassified	49,992	9,000		600	7%		
Griffith, Frances/T	Research Associate	Research Associate	Nonclassified	105,270	60,000		1,805	3%		
Griffiths, Shawn/Curtis	Graduate Assistant	Graduate Assistant	Nonclassified	49,992	20,400		9,600	89%		
Grignard, Sylvie/	Lecturer	Lecturer	Nonclassified	71,184	32,000		1,400	5%		
Grimes, Amanda/Rhenee	Graduate Assistant	Graduate Assistant	Nonclassified	49,992	12,300		300	3%		
Grimmelsman, Kirk/A.	Assistant Professor	Assistant Professor	Nonclassified	120,907	73,280		1,200	2%		

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	Grimsley, Ashley/A.	Graduate Assistant	Graduate Assistant	Nonclassified	49,992	17,325		375	2%		
	Grinstead, Brittany/L.	Project/Program Manager	Asst Dir Facility Operations	Nonclassified	81,174	40,725		1,760	5%		
	Grippe, Glenn/	Dir of Engineering Systems	Director, Bus. & Support Svcs	Nonclassified	105,663	83,860		2,761	3%		
	Grizzle, Megan/Yates	Graduate Assistant	Graduate Assistant	Nonclassified	49,992	10,325		225	2%		
	Grob-Fitzgibbon, Benjamin/John	Associate Professor	Associate Professor	Nonclassified	131,824	81,619		25,885	46%		
	Groom III, Will/	Logistics Manager	Safe Ride Operations Manager	Classified	C113	26,531		4,100	18%		
	Grooms, Jeff/	Graduate Assistant	Graduate Assistant	Nonclassified	49,992	10,500		500	5%		
	Gu, Jingping/	Assistant Professor	Assistant Professor	Nonclassified	120,907	100,000		3,200	3%		
	Guccione, Margaret/J	Professor	Professor	Nonclassified	159,135	74,388		2,232	3%		
	Guerber, Amy/Joy	Senior Graduate Assistant	Senior Graduate Assistant	Nonclassified	90,746	17,400		400	2%		
	Guizar, Suzanna/Louise	Graduate Assistant	Graduate Assistant	Nonclassified	49,992	8,200		200	3%		
	Guldiken, Orhun/	Senior Graduate Assistant	Senior Graduate Assistant	Nonclassified	90,746	17,400		400	2%		
	Gunderman, Gary/L.	Dir of Institutional Research	Dir of Institutional Research	Nonclassified	120,405	84,624		2,624	3%		
	Gupta, Nina/	Distinguished Professor	Distinguished Professor	Nonclassified	212,180	177,404		11,904	7%		
	Gutowski, Aimee/Darice	Project/Program Specialist	Project/Program Specialist	Nonclassified	70,036	40,588		2,154	6%		
	Hacker, Mason/Price	Graduate Assistant	Graduate Assistant	Nonclassified	49,992	10,000		600	6%		
	Haegele, Marweta/	Development/Advancement Spec	Asst Dir Budget & Human Res.	Nonclassified	70,036	40,000		6,000	18%		
	Hafer, Jennifer/Lee	Senior Graduate Assistant	Senior Graduate Assistant	Nonclassified	90,746	17,400		400	2%		
	Hagstrom, Fran/W.	Departmental Chairperson	CDIS Program Director	Nonclassified	212,180	109,225		4,225	4%		
	Haislip, Jacob/Zachary	Senior Graduate Assistant	Senior Graduate Assistant	Nonclassified	90,746	17,400		400	2%		
	Haj, Beth/P	Project/Program Specialist	Eligibility Coordinator	Nonclassified	70,036	56,980		1,390	3%		
	Hale, Micah/	Associate Professor	Associate Professor	Nonclassified	124,728	85,742		1,887	2%		
	Hale, Peggy/S.	Research Associate	Research Associate	Nonclassified	105,270	43,869		1,070	3%		
	Hall, David/	Assoc Director of Development	Director of Planned Giving	Nonclassified	115,662	95,475		475	1%		
	Hall, Jason/	Scientific Research Tech	Systems Administrator	Nonclassified	67,134	45,873		1,119	3%		
	Hall, Kevin/D.	Departmental Chairperson	Departmental Chairperson	Nonclassified	212,180	185,600		6,000	3%		
	Hallgren, Emily/A.	Graduate Assistant	Graduate Assistant	Nonclassified	49,992	9,000		300	3%		
	Halsell, Michele/	Director of Outreach	Director of Outreach	Nonclassified	122,190	91,087		2,653	3%		
	Hamblen, Stephanie/L.	Library Supervisor	Library Supervisor	Classified	C115	29,251		4,705	19%		
	Hames, Emerald/Dawn	Project/Program Specialist	Project/Program Specialist	Nonclassified	70,036	32,870		1,000	3%		
	Ham-Holm, Lindsay/S.	Assistant Professor	Assistant Professor	Nonclassified	120,907	66,730		2,257	4%		
	Hamilton, John/H.	Assistant Professor	Assistant Professor	Nonclassified	124,728	75,781		750	1%		
	Hamilton, Leah/Rea	Assistant Professor	Assistant Professor	Nonclassified	120,907	52,000		19,768	61%		
	Hammer, Bryan/Iwata	Senior Graduate Assistant	Senior Graduate Assistant	Nonclassified	90,746	17,400		400	2%		
	Hammig, Bart/	Departmental Chairperson	Departmental Chairperson	Nonclassified	212,180	110,000		47,226	75%		
	Hammond, Nathaniel/L.	Graduate Assistant	Graduate Assistant	Nonclassified	49,992	6,000		1,000	20%		
	Hammonds, Marteze/D.	Graduate Assistant	Graduate Assistant	Nonclassified	49,992	9,225		225	3%		
	Hammons, James/O.	Professor	Professor	Nonclassified	159,135	87,087		2,525	3%		
	Hampton, Teryl/J.	Academic Counselor	Academic Counselor	Nonclassified	79,615	36,552		892	3%		
	Han, Junhee/	Assistant Professor	Assistant Professor	Nonclassified	120,907	61,873		673	1%		
	Hancock, Rachel/Erin	Graduate Assistant	Graduate Assistant	Nonclassified	49,992	10,325		225	2%		
	Hancox, Louise/Michelle Nicola	Graduate Assistant	Graduate Assistant	Nonclassified	49,992	10,500		500	5%		
	Hanlin, Jared/Taylor	Graduate Assistant	Graduate Assistant	Nonclassified	49,992	9,000		100	1%		
	Hapgood Jr., Thomas/Layley	Assistant Professor	Assistant Professor	Nonclassified	120,907	60,842		662	1%		
	Harbin, Judd/	Sr. Project/Program Director	Associate Dean of Students	Nonclassified	97,350	88,868		2,168	3%		
	Hardin, Jill/S.	Development/Advancement Spec	Assistant Dir. Dev. Research	Nonclassified	70,036	42,230		1,030	3%		
	Harding, Chase/	Research Associate	Research Associate	Nonclassified	105,270	52,000		2,000	4%		
	Harding, Lorna/Elizabeth	Instructor	Instructor	Nonclassified	80,373	46,288		1,000	2%		
	Hare Jr, John/Laurence	Assistant Professor	Assistant Professor	Nonclassified	120,907	60,470		470	1%		
	Hargis, Matthew/Alan	Assoc Dir of Admissions	Assoc Dir of Admissions	Nonclassified	71,341	57,100		1,100	2%		

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Hargis, Matthew/Shrode	Senior Graduate Assistant	Senior Graduate Assistant	Nonclassified	90,746	10,725		225	2%		
Harman, Ashley/Delys	Graduate Assistant	Graduate Assistant	Nonclassified	49,992	9,000		100	1%		
Harper, Susan/Allen	Project/Program Spcl. - ARGG	Special Projects Officer	Nonclassified	70,036	32,220		1,044	3%		
Harrington, Brett/P.	Instructor	Instructor	Nonclassified	80,373	32,000		11,000	34%		
Harrington, Phil/	Associate Professor	Associate Professor	Nonclassified	124,728	68,967		4,707	7%		
Harrington, Robert/James	Professor	Professor	Nonclassified	159,135	129,896		11,095	9%		
Harris, Bob/	Research Associate	Research Associate	Nonclassified	105,270	81,977		1,859	2%		
Harris, Dana/M.	HEI Program Coordinator	HEI Program Coordinator	Classified	C116	37,378		3,398	10%		
Harris, Jessica/M.	Graduate Assistant	Graduate Assistant	Nonclassified	49,992	9,533		233	3%		
Harris, Jim/	Director of Deferred Giving	Exec. Dir. Gift & Est Planning	Nonclassified	137,917	150,170	12,253	5,776	4%	9%	
Harris, Michael/Wayne	Graduate Assistant	Graduate Assistant	Nonclassified	49,992	11,300		300	3%		
Harrison, Janice/K.	Project/Program Specialist	Project/Program Specialist	Nonclassified	70,036	45,037		1,732	4%		
Harriss, Edmund/O.	Assistant Professor	Assistant Professor	Nonclassified	120,907	46,575		1,575	4%		
Hart, Melynda/	HEI Program Coordinator	Administrative Coordinator	Classified	C116	33,805		3,073	10%		
Hart, Nancy/L.	Project/Program Manager	Constituent Relations Director	Nonclassified	81,174	56,361		1,375	3%		
Hart, Robert/F.	Graduate Assistant	Graduate Assistant	Nonclassified	49,992	9,000		100	1%		
Hart, Tracy/Ann	Project/Program Specialist	Project/Program Specialist	Nonclassified	70,036	51,271		1,251	3%		
Harter, William/G.	Professor	Professor	Nonclassified	159,135	75,580		500	1%		
Hartwell, Vicky/Lynn	Project/Program Specialist	Director of Grad Fellowships	Nonclassified	70,036	57,423		1,401	3%		
Harvey, Charles/Christopher	Graduate Assistant	Graduate Assistant	Nonclassified	49,992	10,000		600	6%		
Hashbarger, Jim/L.	Business Manager	Business Manager	Nonclassified	98,079	95,711		2,516	3%		
Haslam, Robert/G.	Project/Program Director	Director, Quality Writing Cntr	Nonclassified	89,573	48,350		1,000	2%		
Hassan, Ahmed/Mohamed Ahmed	Instructor	Instructor	Nonclassified	88,894	70,000		37,000	112%		
Hassell, Martin/Dale	Senior Graduate Assistant	Senior Graduate Assistant	Nonclassified	90,746	17,400		400	2%		
Hassibi, Mohammad/Amir	Graduate Assistant	Graduate Assistant	Nonclassified	49,992	10,325		225	2%		
Hausmann, Sonja/	Assistant Professor	Assistant Professor	Nonclassified	120,907	62,079		675	1%		
Havakhor, Taha/	Senior Graduate Assistant	Senior Graduate Assistant	Nonclassified	90,746	17,400		400	2%		
Havens, Jerry/A	Distinguished Professor	Distinguished Professor	Nonclassified	212,180	114,854		500	0%		
Hawkridge, Michael/E.	Assistant Professor	Assistant Professor	Nonclassified	124,728	52,000		2,000	4%		
Hawley, Jamie/	Graduate Assistant	Graduate Assistant	Nonclassified	49,992	15,000		3,000	25%		
Haydar, Adnan/Fuad	Professor	Professor	Nonclassified	154,533	99,266		1,698	2%		
Haydar, Paula/Marie	Instructor	Instructor	Nonclassified	80,373	45,986		1,078	2%		
Hayes, David/	Instructor	Instructor	Nonclassified	88,894	39,962		937	2%		
Hays, Donald/S.	Professor	Professor	Nonclassified	159,135	69,947		1,256	2%		
Hazelrigs, Jennifer/Marie	Project/Program Manager	Assistant Director	Nonclassified	81,174	46,217		1,300	3%		
Hearth, Douglas/P.	Associate Professor	Associate Professor	Nonclassified	124,728	94,242		2,074	2%		
Heath, Will/	Graduate Assistant	Counselor in Residence	Nonclassified	49,992	22,140		540	3%		
Heckathorn, Danette/	Mental Health Clinician	Mental Health Clinician	Nonclassified	80,376	51,359		2,399	5%		
Heffernan, Michael/Joseph	Professor	Professor	Nonclassified	159,135	79,858		3,184	4%		
Hefley, Dawn/Marie	Project/Program Specialist	Resource Manager	Nonclassified	70,036	48,000		13,753	40%		
Hehr, John/G.	Professor	Professor	Nonclassified	159,135	111,205		1,705	2%		
Hehr, Lynne/Harris	Project/Program Manager	Director	Nonclassified	81,174	62,202		1,443	2%		
Heil, Kathleen/M.	Graduate Assistant	Graduate Assistant	Nonclassified	49,992	10,325		225	2%		
Hein, Zachary/Layne	Graduate Assistant	Graduate Assistant	Nonclassified	49,992	11,070		270	3%		
Helms, Katie/	Project/Program Manager	Assistant Director	Nonclassified	81,174	44,026		1,200	3%		
Hembree, Bryan/C	Research Assistant	CAI Co-Director	Nonclassified	66,584	58,220		1,420	3%		
Hemphill, Kenneth/J.	Institutional Services Asst.	Institutional Services Asst.	Classified	C103	19,326		300	2%		
Henard, Randy/D.	Project/Program Director	Project/Program Director	Nonclassified	89,573	61,331		1,612	3%		
Henderson, Denise/Michelle	Project/Program Specialist	Director/External Relations	Nonclassified	70,036	65,051		1,587	3%		
Hendrix, W./Dan	Assoc. Vice Chancellor	President & CEO, ARWTC	Nonclassified	155,311	143,223		3,493	2%		

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Henk, Jennifer/Katherine	Assistant Professor	Assistant Professor	Nonclassified	120,907	66,200		1,200	2%		
Henriksen, Katy/	Research Assistant	Music and Arts Producer	Nonclassified	66,584	36,000		3,968	12%		
Henry, Kelly/L.	Graduate Assistant	Graduate Assistant	Nonclassified	49,992	9,000		100	1%		
Henry, Leah/Jean	Associate Professor	Associate Professor	Nonclassified	124,728	71,560		5,596	8%		
Henry, Ralph/Leroy	Professor	Professor	Nonclassified	159,135	94,957		3,694	4%		
Hentschel, Stephanie/J.	Development/Advancement Spec	Development/Advancement Spec	Nonclassified	70,036	41,000		1,000	3%		
Herford, James/Scott	Graduate Assistant	Graduate Assistant	Nonclassified	49,992	9,000		300	3%		
Herman, Greg/	Associate Professor	Associate Professor	Nonclassified	124,728	66,689		4,289	7%		
Hermansen, Paige/M.	Senior Graduate Assistant	Senior Graduate Assistant	Nonclassified	90,746	10,725		225	2%		
Hernandez, Juan/Jose	Institutional Services Asst	Institutional Services Asst	Classified	C103	17,667		1,379	8%		
Herzberg, Amy/	Professor	Professor	Nonclassified	159,135	79,289		3,164	4%		
Hestekin, Christa/	Assistant Professor	Assistant Professor	Nonclassified	120,907	79,253		3,873	5%		
Hestekin, Jamie/A.	Associate Professor - ENGR	Associate Professor - ENGR	Nonclassified	150,000	92,034		7,388	9%		
Hewitt, Paul/Michael	Assistant Professor	Assistant Professor	Nonclassified	120,907	74,370		1,747	2%		
Heyes, Colin/David	Assistant Professor	Assistant Professor	Nonclassified	120,907	66,893		1,568	2%		
Heymsfield, Ernest/	Associate Professor	Associate Professor	Nonclassified	124,728	76,888		1,500	2%		
Hickerson, Paul/T.	Senior Graduate Assistant	Senior Graduate Assistant	Nonclassified	90,746	12,300		300	3%		
Hicks, Crystal/Clotile Marie	Institutional Service Asst.	Institutional Service Asst.	Classified	C103	17,667		1,379	8%		
Hicks, Jim/	Project/Program Director	Interim Director	Nonclassified	89,573	59,508		1,508	3%		
Hicks, Morgan/	Assistant Professor	Assistant Professor	Nonclassified	120,907	24,000		8,000	50%		
Higgins, Kristin/Kay	Assistant Professor	Assistant Professor	Nonclassified	120,907	57,005		1,019	2%		
Higinbothom, Trisha/	Development/Advancement Spec	Assoc. Director Special Events	Nonclassified	70,036	51,250		1,250	3%		
Hilbun, Ashlie/Junot	Major Gift Development Officer	Assistant Director of Developm	Nonclassified	122,190	50,000		10,000	25%		
Hildebrand, Garrick/David	Project/Program Specialist	Associate Director	Nonclassified	70,036	38,016		1,124	3%		
Hilker, Christine/	Project/Program Specialist	Media Center Director	Nonclassified	70,036	50,713		1,477	3%		
Hill, Bryan/	Assistant Dean	Asst Dean-Stu Recr & Int Prog	Nonclassified	117,017	81,411		2,000	3%		
Hill, Matt/	Institutional Service Asst.	Institutional Service Asst.	Classified	C103	17,667		1,379	8%		
Hill, Vivian/Reese	Project/Program Specialist	Project/Program Specialist	Nonclassified	70,036	40,252		982	3%		
Hilliard, Cece/	Mental Health Clinician	Mental Health Clinician	Nonclassified	80,376	56,804		2,653	5%		
Hinds, Heather/R.	Lecturer	Lecturer	Nonclassified	71,184	32,000		2,000	7%		
Hine, Peter/	Project/Program Specialist	Project/Program Specialist	Nonclassified	70,036	62,000		11,471	23%		
Hines, Christopher/S.	Senior Graduate Assistant	Senior Graduate Assistant	Nonclassified	90,746	17,400		400	2%		
Hinkson, James/Robert	Academic Counselor	Academic Advisor	Nonclassified	79,615	38,000		4,860	15%		
Hinrichsen, Lisa/Ann	Assistant Professor	Assistant Professor	Nonclassified	120,907	54,896		1,856	3%		
Hinton, James/Faulk	University Professor	University Professor	Nonclassified	151,934	101,667		2,871	3%		
Hirth, Robert/M.	Senior Graduate Assistant	Senior Graduate Assistant	Nonclassified	90,746	17,400		400	2%		
Hodge-Goff, Jacque/Ann	Academic Counselor	Academic Counselor	Nonclassified	79,615	38,083		3,083	9%		
Hodges, Amy/M.	Senior Graduate Assistant	Senior Graduate Assistant	Nonclassified	90,746	10,725		225	2%		
Hodges, Karen/	Project/Program Director	Project/Program Director	Nonclassified	89,573	82,000		2,000	3%		
Hodges, Quintoria/	Graduate Assistant	Graduate Assistant	Nonclassified	49,992	9,000		600	7%		
Hofer, Christian/	Assistant Professor-WCOB	Assistant Professor-WCOB	Nonclassified	169,744	129,238		9,005	7%		
Hogue, Ede/P.	Development/Advancement Spec	Asst. Dir. Constituent Relns.	Nonclassified	70,036	35,491		866	3%		
Hogue, Erin/Turner	Major Gift Development Officer	Major Gift Development Officer	Nonclassified	122,190	51,250		1,250	3%		
Holden, Matthew/K.	Graduate Assistant	Graduate Assistant	Nonclassified	49,992	17,325		375	2%		
Holder, Eric/M.	Graduate Assistant	Graduate Assistant	Nonclassified	49,992	10,000		300	3%		
Holland, Amalie/August	Instructor	Instructor	Nonclassified	88,894	42,615		999	2%		
Holland, Bryan/K.	Project/Program Specialist	Project/Program Specialist	Nonclassified	70,036	60,000		18,841	46%		
Holland, Jennifer/Elaine	Development/Advancement Spec	Assoc. Dir. of Development	Nonclassified	70,036	51,590		1,258	2%		
Holland, Monica/	Student Development Specialist	Director, OCSSE	Nonclassified	76,458	66,000		11,043	20%		
Holland, Nikki/	Graduate Assistant	Graduate Assistant	Nonclassified	49,992	10,325		225	2%		

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FY2012	Name	Position	Title	Classified or Nonclassified	Line Item Max/Grade	Actual Salary	Amount over Line Item Max	Total Amount of Raise or Raises	Percent Increase Above Previous Salary	Percent Increase Above Line Item Max	Notes
	Holleman, Robert/	Project/Program Director	DBA Manager	Nonclassified	89,573	70,372		3,716	6%		
	Hollenbeck, Jace/Joseph	Graduate Assistant	Graduate Assistant	Nonclassified	49,992	10,019		272	3%		
	Holman, Trina/Faye	Project/Program Specialist	Coordinator, Alumni Relations	Nonclassified	70,036	39,996		1,396	4%		
	Holmes, George/D.	Master Scientific Res. Tech.	Master Scientific Res. Tech.	Nonclassified	81,174	58,310		1,419	2%		
	Holt, Carleton/	Associate Professor	Associate Professor	Nonclassified	124,728	58,554		1,878	3%		
	Holyfield, Lori/C.	Associate Professor	Associate Professor	Nonclassified	124,728	66,366		1,555	2%		
	Holzman III, Donald/L.	Graduate Assistant	Graduate Assistant	Nonclassified	49,992	12,300		300	3%		
	Homesley, Jerry/Joe	Master Scientific Res. Tech.	Master Scientific Res. Tech.	Nonclassified	81,174	48,897		1,146	2%		
	Honeycutt, Deniece/	Research Associate	Assistant Director	Nonclassified	105,270	64,165		1,565	3%		
	Honore, Mary/Jean	Academic Counselor	Academic Counselor	Nonclassified	79,615	34,153		3,553	12%		
	Hood, Jeff/	Academic Counselor	Academic Counselor	Nonclassified	79,615	47,534		1,159	2%		
	Hoofnagle, Brandi/Lynn	Graduate Assistant	Graduate Assistant	Nonclassified	49,992	9,000		100	1%		
	Hoover, Dustin/Alan	Graduate Assistant	Graduate Assistant	Nonclassified	49,992	10,000		300	3%		
	Hopper, Stephanie/K.	Graduate Assistant	Graduate Assistant	Nonclassified	49,992	9,772		272	3%		
	Horowitz, Andrew/W	Professor	Professor	Nonclassified	159,135	113,797		2,993	3%		
	Hott, Jolenda/Lyn	Fiscal Support Specialist	Fiscal Support Specialist	Classified	C112	25,268		4,064	19%		
	House, Glenda/J	Associate Professor	MSW Program Director	Nonclassified	131,824	68,018		1,594	2%		
	Howard, Becky/	Graduate Assistant	Graduate Assistant	Nonclassified	49,992	10,500		500	5%		
	Howard, Blake/Allen	Development/Advancement Spec	Development/Advancement Spec	Nonclassified	70,036	30,750		750	3%		
	Howard, Connie/J.	HEI Program Coordinator	HEI Program Coordinator	Classified	C116	30,713		3,042	11%		
	Howlett, Betsy/	Professor	Professor	Nonclassified	159,135	153,103		18,108	13%		
	Hoyer, Jennifer/M.	Assistant Professor	Assistant Professor	Nonclassified	120,907	51,484		4,156	9%		
	Huang, Lifa/	Graduate Assistant	Graduate Assistant	Nonclassified	49,992	6,000		1,000	20%		
	Huang, Miaoqing/	Assistant Professor	Assistant Professor	Nonclassified	120,907	86,650		1,225	1%		
	Huang, Po-Hao/Adam	Assistant Professor	Assistant Professor	Nonclassified	120,907	81,407		2,183	3%		
	Huang, Shawn/	Assistant Professor-WCOB	Assistant Professor-WCOB	Nonclassified	169,744	157,390		7,450	5%		
	Huber, Jeffrey/E.	Project/Program Specialist	Project/Program Specialist	Nonclassified	70,036	56,574		3,044	6%		
	Huckleberry, Terri/Janell	Assistant to the Dean	Assistant to the Dean	Nonclassified	63,825	45,251		1,318	3%		
	Huddleston, Beth/	Instructor	Instructor	Nonclassified	80,373	45,000		15,000	33%		
	Hudson, Bradley/Keith	Institutional Services Asst.	Institutional Services Asst.	Classified	C103	19,326		1,152	6%		
	Hudson, Michael/D.	Institutional Services Asst.	Institutional Services Asst.	Classified	C103	19,326		117	1%		
	Hudson, Richard/B.	Vice Chan. For Govt & Comm Rel	Vice Chan. For Govt & Comm Rel	Nonclassified	162,187	182,000	19,813	8,600	5%	12%	
	Huff, Robert/Todd	Graduate Assistant	Graduate Assistant	Nonclassified	49,992	10,019		272	3%		
	Huffman, Charlotte/Jean	Institutional Services Asst	Institutional Services Asst	Classified	C103	19,326		761	4%		
	Hughes, Claretha/	Associate Professor	Associate Professor	Nonclassified	124,728	58,913		5,127	10%		
	Hughes, D'Iorah/Lynn	Associate Professor - Law	Associate Professor - Law	Nonclassified	134,197	86,491		6,151	8%		
	Hui, Mary/Margaret	Graduate Assistant	Graduate Assistant	Nonclassified	49,992	10,500		500	5%		
	Hulen, Jeannie/Lynn	Departmental Chairperson	Departmental Chairperson	Nonclassified	212,180	80,803		3,163	4%		
	Hulette, Virginia/Lauren	Graduate Assistant	OLLI Graduate Assistant	Nonclassified	49,992	12,300		300	3%		
	Huneycutt, Jay/	Dir of Engineering Systems	Dir., Planning & Capital Prog.	Nonclassified	105,663	75,366		2,538	3%		
	Hunnicutt, Crystal/Nicole	Graduate Assistant	Graduate Assistant	Nonclassified	49,992	12,300		300	3%		
	Hunt, Beth Ann/Jean	Graduate Assistant	Graduate Assistant	Nonclassified	49,992	9,772		272	3%		
	Hunt, Bryn/McKenna	Graduate Assistant	Graduate Assistant	Nonclassified	49,992	10,250		250	3%		
	Hunt, Valerie/H.	Assistant Professor	Assistant Professor	Nonclassified	120,907	53,321		1,301	3%		
	Hurd, Debra/	Research Associate	Research Associate	Nonclassified	105,270	79,861		1,948	3%		
	Huskey, Susan/	HEI Program Coordinator	HEI Program Coordinator	Classified	C116	37,765		4,188	12%		
	Hyatt, David/Graham	Assistant Professor	Assistant Professor	Nonclassified	120,907	112,340		2,740	3%		
	Ibarra, Tahamara/	Graduate Assistant	Graduate Assistant	Nonclassified	49,992	10,000		600	6%		
	Ibriga, Hildas/Marie	Graduate Assistant	Graduate Assistant	Nonclassified	49,992	11,300		300	3%		
	Imbeau, Marcia/B.	Associate Professor	Associate Professor	Nonclassified	124,728	62,695		3,524	6%		

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	Ingram, Tramaine/J.	Graduate Assistant	Graduate Assistant	Nonclassified	49,992	11,300		300	3%		
	Isaacson, Julie/L.	Graduate Assistant	Graduate Assistant	Nonclassified	49,992	6,000		1,000	20%		
	Ishtiaq, Aneeqa/	Graduate Assistant	Graduate Assistant	Nonclassified	49,992	22,140		540	3%		
	Island, Garland/Don	Institutional Service Asst.	Institutional Service Asst.	Classified	C103	17,667		1,379	8%		
	Ivey, David/Mack	Associate Professor	Associate Professor	Nonclassified	124,728	61,914		1,939	3%		
	Iwaki, Chizuko/	Senior Graduate Assistant	Senior Graduate Assistant	Nonclassified	90,746	13,500		2,500	23%		
	Jabbar Nezhad, Babak/	Graduate Assistant	Graduate Assistant	Nonclassified	49,992	11,300		300	3%		
	Jack, Nancy/Elizabeth	Associate Professor	Director, D King Equine Prog.	Nonclassified	131,824	91,164		6,416	8%		
	Jacob, Anna/	Senior Graduate Assistant	Senior Graduate Assistant	Nonclassified	90,746	12,300		300	3%		
	Jacobs, Lynn/Frances	Professor	Professor	Nonclassified	159,135	87,172		3,431	4%		
	Jagnow, Matthew/Lee	Development/Advancement Spec	Development/Advancement Spec	Nonclassified	70,036	34,850		9,077	35%		
	Jahedi, Salar/	Assistant Professor	Assistant Professor	Nonclassified	120,907	97,318		1,908	2%		
	James, Douglas/Arthur	University Professor	University Professor	Nonclassified	151,934	77,486		2,304	3%		
	James, Laura/B.	Project/Program Specialist	Project Manager, ARWTC	Nonclassified	70,036	38,056		928	2%		
	Jandik, Tomas/	Associate Professor-WCOB	Associate Professor-WCOB	Nonclassified	185,658	151,469		7,075	5%		
	Jannarone, Anne/L.	Project/Program Director	Director	Nonclassified	89,573	88,245		2,152	2%		
	January, Randy/James	Instructor	Instructor	Nonclassified	80,373	36,093		393	1%		
	Jaquish, Barbara/	Project/Program Specialist	Science & Research Comm. Off.	Nonclassified	70,036	48,805		2,507	5%		
	Jaureguy, Luciano/Miguel	Graduate Assistant	Graduate Assistant	Nonclassified	49,992	23,000		1,500	7%		
	Jebaraj, Mervin/	Research Assistant	Research Assistant	Nonclassified	66,584	36,779		721	2%		
	Jena, Rishikesh/	Senior Graduate Assistant	Senior Graduate Assistant	Nonclassified	90,746	17,400		400	2%		
	Jenkins Jr., Todd/C.	Project/Program Specialist	Project/Program Specialist	Nonclassified	70,036	38,950		950	3%		
	Jenkins, Mitchell/Wayne	Senior Graduate Assistant	Senior Graduate Assistant	Nonclassified	90,746	12,300		300	3%		
	Jennings, Jackson/S.	Senior Graduate Assistant	Senior Graduate Assistant	Nonclassified	90,746	10,725		225	2%		
	Jennings, Karen/Leah	Project/Program Specialist	ISIS Training Coordinator	Nonclassified	70,036	49,103		1,000	2%		
	Jennings, Lucas/Barr	Graduate Assistant	Graduate Assistant	Nonclassified	49,992	11,300		300	3%		
	Jensen, Molly/R.	Associate Professor	Associate Professor	Nonclassified	124,728	68,906		5,516	9%		
	Jensen, Thomas/D	Professor	Professor	Nonclassified	159,135	153,160		4,223	3%		
	Jetton, Lora/Lennertz	Librarian	Librarian	Nonclassified	106,352	66,368		9,626	17%		
	Jiang, Feng/	Senior Graduate Assistant	Senior Graduate Assistant	Nonclassified	90,746	12,300		300	3%		
	Jimeno, Rafael/A.	Assistant Professor	Assistant Professor	Nonclassified	120,907	62,682		682	1%		
	Jin, Sha/	Assistant Professor	Assistant Professor	Nonclassified	120,907	81,114		1,500	2%		
	Jin, Yao/	Senior Graduate Assistant	Senior Graduate Assistant	Nonclassified	90,746	17,400		400	2%		
	Joglekar, Supreet/	Senior Graduate Assistant	Senior Graduate Assistant	Nonclassified	90,746	17,400		400	2%		
	John, Emerson/Esmond	Graduate Assistant	Graduate Assistant	Nonclassified	49,992	16,200		2,700	20%		
	Johnson, Aaron/L.	Senior Graduate Assistant	Senior Graduate Assistant	Nonclassified	90,746	17,400		400	2%		
	Johnson, Benjamin/Troy	Graduate Assistant	Graduate Assistant	Nonclassified	49,992	10,000		300	3%		
	Johnson, Bridgette/L.	Payroll Services Coordinator	Assistant Payroll Director	Classified	C119	44,721		4,066	10%		
	Johnson, Charlene/M	Associate Professor	Associate Professor	Nonclassified	124,728	56,185		1,632	3%		
	Johnson, Donald/M.	Professor	Professor	Nonclassified	154,533	109,266		2,705	3%		
	Johnson, Donna/F.	Project/Program Specialist	Asst. Director of Fiscal Oper.	Nonclassified	70,036	34,000		3,262	11%		
	Johnson, Florence/	Dir. of Residence Life	Ex. Director University Housing	Nonclassified	108,435	97,444		2,377	3%		
	Johnson, Jon/	Professor-WCOB	Professor-WCOB	Nonclassified	238,703	164,693		7,693	5%		
	Johnson, Mark/Ray	Associate Professor	Associate Professor	Nonclassified	124,728	66,059		719	1%		
	Johnson, Mike/	Assoc. Vice Chancellor	Assoc. Vice Chancellor	Nonclassified	155,311	194,100	38,789	7,502	4%	25%	
	Johnson, Normastel/Mosby	Associate Librarian	Associate Librarian	Nonclassified	97,853	28,521		1,917	7%		
	Johnson, Paul/	Institutional Services Asst.	Institutional Services Asst.	Classified	C103	19,326		576	3%		
	Johnson, Paula/E.	Project/Program Manager	Project/Program Manager	Nonclassified	81,174	48,000		6,637	16%		
	Johnson, Scott/	Senior Graduate Assistant	Senior Graduate Assistant	Nonclassified	90,746	17,400		400	2%		
	Johnson, Steve/	Professor	Professor	Nonclassified	159,135	92,044		1,694	2%		

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Johnston, Audra/Dawn	Student Development Specialist	Associate Director	Nonclassified	76,458	41,884		619	2%		
Johnston, Bryttani/C.	Graduate Assistant	Graduate Assistant	Nonclassified	49,992	11,070		270	3%		
Johnston, Eric/R.	Graduate Assistant	Graduate Assistant	Nonclassified	49,992	11,300		300	3%		
Johnston, William/G.	Research Associate	Research Associate	Nonclassified	105,270	60,803		1,235	2%		
Jolliffe, David/Alton	Professor	Professor	Nonclassified	154,533	139,499		4,670	3%		
Jones, Adam/R.	Institutional Services Asst.	Institutional Services Asst.	Classified	C103	19,326		1,125	6%		
Jones, Andrew/Edward	Graduate Assistant	Graduate Assistant	Nonclassified	49,992	9,000		600	7%		
Jones, Carol/E.	Project/Program Director	Interim Dir. Class/Comp/Employ	Nonclassified	89,573	51,250		1,250	3%		
Jones, Cathy/	Project/Program Specialist	Math Instructional Specialist	Nonclassified	70,036	61,235		600	1%		
Jones, Ches/	Professor	Professor	Nonclassified	159,135	74,647		2,774	4%		
Jones, Deloris/K.	Project/Program Specialist	Project/Program Specialist	Nonclassified	70,036	30,302		302	1%		
Jones, Douglas/Eben	Graduate Assistant	Graduate Assistant	Nonclassified	49,992	10,000		300	3%		
Jones, Eddie/Wade	Associate Professor	Associate Professor	Nonclassified	124,728	67,540		2,284	4%		
Jones, Erin/Kathleen	Senior Graduate Assistant	Senior Graduate Assistant	Nonclassified	90,746	10,725		225	2%		
Jones, Joanne/R	Instructor	Instructor	Nonclassified	80,373	29,332		687	2%		
Jones, Karen/M.	Project/Program Specialist	Project/Program Specialist	Nonclassified	70,036	47,624		1,566	3%		
Jones, Kathy/	Assistant to the Dean	Assistant to the Dean	Nonclassified	63,825	59,168		2,000	3%		
Jones, Kelly/Eileene Houston	Graduate Assistant	Graduate Assistant	Nonclassified	49,992	10,500		500	5%		
Jones, Kim/	Conference Coordinator	Manager of CSP&PS	Nonclassified	68,882	62,176		2,899	5%		
Jones, Linda/Carol	Associate Professor	Associate Professor	Nonclassified	131,824	72,376		1,696	2%		
Jones, Phillip/J.	Associate Librarian	Associate Librarian	Nonclassified	97,853	69,195		2,713	4%		
Jones, Quiontayus/Queon	Graduate Assistant	Graduate Assistant	Nonclassified	49,992	11,070		270	3%		
Jones, Tom/	University Professor	University Professor	Nonclassified	151,934	117,059		3,343	3%		
Jones-Hearon, Renee/	Project/Program Specialist	Project/Program Specialist	Nonclassified	70,036	48,304		1,178	2%		
Jong, Ing-Chang/	Professor	Professor	Nonclassified	159,135	91,883		1,405	2%		
Joo, Taylor/	Senior Graduate Assistant	Senior Graduate Assistant	Nonclassified	90,746	17,400		400	2%		
Jordan, Della/Lea	Project/Program Specialist	Project/Program Specialist	Nonclassified	70,036	47,800		1,210	3%		
Jordan, Elizabeth/A	Instructor	Instructor	Nonclassified	80,373	50,464		1,532	3%		
Jordan, Gerald/Bernard	Associate Professor	Associate Professor	Nonclassified	124,728	102,188		2,395	2%		
Judges, Donald/P	Professor - Law	E.J. Ball Professor-Law	Nonclassified	155,716	143,727		3,239	2%		
Juhl, Beth/	Librarian	Librarian	Nonclassified	106,352	81,278		2,392	3%		
Kacirek, Kit/	Associate Professor	Associate Professor	Nonclassified	124,728	58,102		2,344	4%		
Kaden, Stacey/Renee	Senior Graduate Assistant	Senior Graduate Assistant	Nonclassified	90,746	17,400		400	2%		
Kahf, Mohja/	Associate Professor	Associate Professor	Nonclassified	124,728	67,638		2,287	3%		
Kahng, Er-Gene/	Assistant Professor	Assistant Professor	Nonclassified	120,907	53,452		3,064	6%		
Kaiser, Diana/Renee	Graduate Assistant	Graduate Assistant	Nonclassified	49,992	9,000		100	1%		
Kalayci, Tuna/	Graduate Assistant	Graduate Assistant	Nonclassified	49,992	15,000		1,000	7%		
Kalbas-Schmidt, Trish/	Project/Program Specialist	Training/Marketing Coordinator	Nonclassified	70,036	32,284		787	2%		
Kali, Raja/	Associate Professor	Associate Professor	Nonclassified	124,728	111,745		9,745	10%		
Kalio, Dison/Ioanis	Institutional Services Asst.	Institutional Services Asst.	Classified	C103	19,326		576	3%		
Kalyankar, Vinay/	Graduate Assistant	Graduate Assistant	Nonclassified	49,992	11,300		300	3%		
Kamiya, Miyuki/	Lecturer	Lecturer	Nonclassified	71,184	32,000		2,000	7%		
Kang, Miran/	Project/Program Specialist	Manager of ID&SS	Nonclassified	70,036	59,646		2,781	5%		
Karlsson, Marie/Elizabeth	Graduate Assistant	Graduate Assistant	Nonclassified	49,992	10,000		500	5%		
Katrosh, Kris/	Project/Program Manager	Director, Pryor Center	Nonclassified	81,174	85,850	4,676	2,094	3%	6%	
Kay, Marvin/	Professor	Professor	Nonclassified	159,135	64,306		1,194	2%		
Kearney, Bill/E.	Institutional Services Supv	Institutional Services Supv	Classified	C104	21,258		1,117	6%		
Keath, Laura/Jeanette	Graduate Assistant	Graduate Assistant	Nonclassified	49,992	12,300		300	3%		
Keiffer, Elizabeth/A.	Assistant Professor	Assistant Professor	Nonclassified	120,907	42,000		18,000	75%		
Kellams, Kyle/	Instructor	News Director	Nonclassified	88,894	60,295		1,898	3%		

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Kelley, Christopher/Rowand	Associate Professor - Law	Associate Professor - Law	Nonclassified	134,197	105,784		2,530	2%		
Kelley, Donald/R	Professor	Professor	Nonclassified	159,135	85,205		1,422	2%		
Kelley, John/Christopher	Graduate Assistant	Graduate Assistant	Nonclassified	49,992	9,000		600	7%		
Kelley, Kristin/	Graduate Assistant	Graduate Assistant	Nonclassified	49,992	9,000		300	3%		
Kelsay, Darla/B.	Project/Program Spcl. - ARGG	Communications Coordinator	Nonclassified	70,036	31,043		1,043	3%		
Kendrick-Perry, Glenda/Susan	Project/Program Specialist	Asst. Director of Operations	Nonclassified	70,036	41,000		1,000	3%		
Kennefick, Daniel/John	Assistant Professor	Assistant Professor	Nonclassified	120,907	59,065		1,384	2%		
Kennefick, Julia/Dusk	Assistant Professor	Assistant Professor	Nonclassified	120,907	59,953		1,405	2%		
Kenner, Aisha/Sherea	Sr. Project/Program Director	Assoc. Dean of Students	Nonclassified	97,350	88,868		2,168	3%		
Kenner, Cedric/	Student Development Specialist	Director, Multicultural Center	Nonclassified	76,458	61,647		610	1%		
Kenner, Suzanne/M.	Project/Program Specialist	Project/Program Specialist	Nonclassified	70,036	37,868		924	3%		
Kent, Laura/B.	Associate Professor	Associate Professor	Nonclassified	124,728	69,268		1,209	2%		
Kenyon, Joshua/Timothy	Graduate Assistant	Graduate Assistant	Nonclassified	49,992	9,000		100	1%		
Kern, Jack/C	Associate Professor	Clinical Associate Professor	Nonclassified	124,728	58,246		1,691	3%		
Kerr III, Brinck/	Professor	Professor	Nonclassified	159,135	79,203		2,345	3%		
Kerr, Grace/R.	Instructor	Clinical Instructor	Nonclassified	80,373	46,762		1,584	4%		
Khojasteh, Jam/Justin	Graduate Assistant	Graduate Assistant	Nonclassified	49,992	15,375		375	3%		
Kidd, Taylor/	Graduate Assistant	Graduate Assistant	Nonclassified	49,992	12,300		300	3%		
Killenbeck, Ann/Mallatt	Associate Professor - Law	Associate Professor - Law	Nonclassified	134,197	87,789		6,189	8%		
Killenbeck, Mark/R.	Distinguished Professor	Wylie H. Davis Dist. Prof-Law	Nonclassified	212,180	164,635		3,689	2%		
Kindall, Heather/D.	Instructor	Instructor	Nonclassified	80,373	50,755		2,359	5%		
King, Brian/	Project/Program Director	Dir. of Editing, Design, Prod.	Nonclassified	89,573	58,919		1,437	2%		
King, James/W.	Graduate Assistant	Graduate Assistant	Nonclassified	49,992	9,000		600	7%		
King, Jerry/Wayne	Professor	Professor	Nonclassified	159,135	119,480		500	0%		
King, Leldon/Dale	Instructor	Instructor	Nonclassified	88,894	20,500		500	3%		
King, Melissa/Ann	Project/Program Manager	Assistant Marketing Mgr.	Nonclassified	81,174	45,100		1,100	3%		
King, Michele/S.		Associate Librarian	Nonclassified	97,853	49,071		971	2%		
King, Rosalina/Lea	Institutional Services Asst	Institutional Services Asst	Classified	C103	19,326		202	1%		
Kippenbrock, Thomas/A.	Professor	Professor	Nonclassified	159,135	88,265		1,946	2%		
Kirkpatrick, Dennis/Allen	Assistant Professor	Assistant Professor	Nonclassified	120,907	61,440		1,440	2%		
Kirkpatrick, Kevin/Edward	Graduate Assistant	Graduate Assistant	Nonclassified	49,992	12,300		300	3%		
Kirkwood, Patricia/Elaine	Associate Librarian	Engineering & Math Librarian	Nonclassified	97,853	59,760		1,309	2%		
Kirschner, Andrew/J.	Graduate Assistant	Graduate Assistant	Nonclassified	49,992	9,000		100	1%		
Kisida, Brian/	Research Associate	Research Associate	Nonclassified	105,270	55,000		4,726	9%		
Kissinger, Daniel/Brian	Associate Professor	Associate Professor	Nonclassified	124,728	61,906		3,906	7%		
Kiszonas, Elizabeth/H.	Senior Graduate Assistant	Senior Graduate Assistant	Nonclassified	90,746	10,500		500	5%		
Kizer, Sandy/	Director of Technology	Director of Technology	Nonclassified	109,607	91,670		2,670	3%		
Klein, Daniel/M.	Master Scientific Res. Tech.	Master Scientific Res. Tech.	Nonclassified	81,174	56,263		1,238	2%		
Knapp, Ashley/Arehart	Graduate Assistant	Graduate Assistant	Nonclassified	49,992	10,000		300	3%		
Knierim, Katherine/J.	Instructor	Instructor	Nonclassified	80,373	15,000		3,000	25%		
Knight, Kellie/A.	Major Gift Development Officer	Director of Development	Nonclassified	122,190	92,700		2,700	3%		
Knight, Mary/G.	Project/Program Specialist	Project/Program Specialist	Nonclassified	70,036	31,720		774	3%		
Knighten, Chris/	Associate Professor	Associate Professor	Nonclassified	131,824	95,013		3,213	4%		
Knighten, Janet/Whitman	Assistant Professor	Assistant Professor	Nonclassified	120,907	31,334		734	2%		
Knox, Jeff/	Scientific Research Tech	Scientific Research Tech	Nonclassified	67,134	45,245		1,800	4%		
Koch, Karen/Louise	Assistant Professor - Law	Assistant Professor - Law	Nonclassified	124,728	78,183		1,683	2%		
Koch, Lynn/C.	Professor	Professor	Nonclassified	159,135	83,628		2,561	3%		
Koeppel II, R./	University Professor	University Professor	Nonclassified	151,934	103,782		3,993	4%		
Koetter, Page/R.	Institutional Services Asst.	Institutional Services Asst.	Classified	C103	19,479		145	1%		
Koh, Eun/	Assistant Professor	Assistant Professor	Nonclassified	120,907	61,440		1,440	2%		

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Name	Position	Title	Classified or Nonclassified	Line Item Max/Grade	Actual Salary	Amount over Line Item Max	Total Amount of Raise or Raises	Percent Increase Above Previous Salary	Percent Increase Above Line Item Max	Notes
Koo, Gi Yong/	Senior Graduate Assistant	Senior Graduate Assistant	Nonclassified	90,746	12,300		300	3%		
Koone, Shelley/D.	Senior Graduate Assistant	Senior Graduate Assistant	Nonclassified	90,746	13,500		2,500	23%		
Kopp, Steven/W.	Associate Professor	Associate Professor	Nonclassified	124,728	106,254		2,338	2%		
Korth, Deborah/	Associate Professor	Vice Chair/Director of MRTC	Nonclassified	131,824	77,114		5,714	8%		
Koski, Patricia/R	Associate Dean	Associate Dean	Nonclassified	159,135	110,017		2,683	2%		
Kral, Timothy/Alan	Professor	Professor	Nonclassified	159,135	75,319		2,254	3%		
Kristensen, Thea/Vandervelde	Senior Graduate Assistant	Senior Graduate Assistant	Nonclassified	90,746	15,300		300	2%		
Krump, Kathryn/Mary	Graduate Assistant	Graduate Assistant	Nonclassified	49,992	9,000		600	7%		
Kulczak, Deborah/E.	Associate Librarian	Associate Librarian	Nonclassified	97,853	51,147		1,120	2%		
Kumi, Richard/Ansah	Senior Graduate Assistant	Senior Graduate Assistant	Nonclassified	90,746	17,400		400	2%		
Kuss, Mark/L.	Master Scientific Res. Tech.	Master Scientific Res. Tech.	Nonclassified	81,174	58,603		2,785	5%		
Kutscherousky, Ashlie/Denee	Graduate Assistant	Graduate Assistant	Nonclassified	49,992	9,000		600	7%		
Kutz, Bryan/Richard	Instructor	Instructor/Youth Ext. Spec.	Nonclassified	88,894	58,992		1,545	3%		
Kvamme, Kenneth/L.	Professor	Professor	Nonclassified	159,135	86,655		1,437	2%		
Kyle, Kenneth/C.	Institutional Services Supv	Institutional Services Supv	Classified	C104	20,327		3,464	21%		
Kyle, Stew/	Project/Program Manager	Project/Program Manager	Nonclassified	81,174	44,521		1,001	2%		
Laborde, Chloe/	Graduate Assistant	Graduate Assistant	Nonclassified	49,992	13,000		200	2%		
Labuski, Christine/M.	Lecturer	Lecturer	Nonclassified	71,184	32,768		768	2%		
Lacey, William/H.	Institutional Services Asst	Institutional Services Asst	Classified	C103	18,497		1,509	9%		
LaChance, Alexandra/Aurora	Senior Graduate Assistant	Senior Graduate Assistant	Nonclassified	90,746	9,533		233	3%		
Lachino, Erika/Yolanda	Institutional Services Asst.	Institutional Services Asst.	Classified	C103	19,326		405	2%		
Lachino, Oralia/	Institutional Services Asst.	Institutional Services Asst.	Classified	C103	19,326		438	2%		
Lachut, David/S.	Graduate Assistant	Graduate Assistant	Nonclassified	49,992	14,400		3,600	33%		
Lacy, Chris/	Assistant Professor	Assistant Professor	Nonclassified	120,907	44,079		480	1%		
Lacy, Claud/H. Sandberg	Professor	Professor	Nonclassified	154,533	99,643		2,946	3%		
LaFleur, Thomas/A.	Graduate Assistant	Graduate Assistant	Nonclassified	49,992	6,000		1,000	20%		
Laincz, Jozef/	Graduate Assistant	Graduate Assistant	Nonclassified	49,992	14,806		361	2%		
Lambert, Anselm/B.	Project/Program Director	Director of Tech. Services	Nonclassified	89,573	82,640		2,640	3%		
Lambey, Ella/Donnell	Project/Program Specialist	Executive Assistant	Nonclassified	70,036	44,010		1,170	3%		
Lamp, Susan/E.	Project/Program Specialist	Technology Coordinator	Nonclassified	70,036	34,112		832	3%		
Lampinen, James/Michael	Professor	Professor	Nonclassified	159,135	76,225		9,341	14%		
Lancaster, Linda/	Research Assistant	Research Assistant	Nonclassified	66,584	34,774		1,338	4%		
Landman, Michael/	Associate Professor	Associate Professor	Nonclassified	124,728	63,119		5,999	11%		
Lane, Valerie/Jean	Instructor	Costume Shop Manager	Nonclassified	88,894	36,557		857	2%		
Langsner, Steve/	Associate Professor	Associate Professor	Nonclassified	124,728	67,903		762	1%		
Lanzani, Loredana/	Professor	Professor	Nonclassified	159,135	84,987		4,613	6%		
LaPorte, Angela/M	Associate Professor	Associate Professor	Nonclassified	124,728	60,972		2,062	4%		
Larmoyeux, Mark/	Administrative Data Manager	InfoEd Administrator	Nonclassified	76,240	54,366		1,326	3%		
Larson, Eric/D.	Senior Graduate Assistant	Asst Dir, Prog in Rhet & Comp	Nonclassified	90,746	10,725		225	2%		
LaRue, Cheri/Sue	Instructor	Instructor	Nonclassified	88,894	30,720		720	2%		
Lasater, Kara/A.	Graduate Assistant	Graduate Assistant	Nonclassified	49,992	12,300		300	3%		
Lawrence, Jacqueline/K.	Graduate Assistant	Graduate Assistant	Nonclassified	49,992	10,325		1,925	23%		
Lawrence, Paula/Ashley	Project/Program Specialist	Asst Dir of Creative Services	Nonclassified	70,036	42,000		5,100	14%		
Lay Jr., Jackson/	Professor	Director, UAF Mass Spec.	Nonclassified	154,533	98,571		3,333	3%		
Leach, Jerry/L.	Graduate Assistant	Graduate Assistant	Nonclassified	49,992	12,300		300	3%		
Lee, Charlotte/J.	Sr. Project/Program Director	Director Enhanced Learning Ctr	Nonclassified	97,350	64,100		1,100	2%		
Lee, Gregory/	Project/Program Director	Director - Business & Tech.	Nonclassified	89,573	88,248		2,152	2%		
Lee, Jungmin/	Assistant Professor	Assistant Professor	Nonclassified	124,728	40,800		800	2%		
Lee, Peggy/B.	Instructor	Instructor	Nonclassified	80,373	51,991		1,239	2%		
Lee, Richard/N.	Associate Professor	Associate Professor	Nonclassified	124,728	53,612		583	1%		

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Lee, Wayne/Y.	Professor-WCOB	Professor- WCOB	Nonclassified	238,703	191,745		5,765	3%		
Leen-Feldner, Ellen/Winifred	Associate Professor	Associate Professor	Nonclassified	124,728	75,397		6,414	9%		
Leflar, Charles/Joseph	Associate Professor	Clinical Associate Professor	Nonclassified	124,728	98,581		2,404	2%		
Leflar, Rob/	Professor - Law	Ark Bar Foundation Prof-Law	Nonclassified	155,716	124,461		3,007	2%		
Leftwich, Gail/	Lecturer	Instructor	Nonclassified	71,184	32,000		2,811	10%		
Lehman, Kathleen/A.	Assistant Librarian	Head, Physics Library	Nonclassified	81,185	45,993		1,993	5%		
Lehmann, Michael/Herbert	Associate Professor	Associate Professor	Nonclassified	124,728	70,913		2,398	3%		
Leigh, Mary/Katherine	Senior Graduate Assistant	Senior Graduate Assistant	Nonclassified	90,746	10,725		225	2%		
Leighton, Dana/Charles	Graduate Assistant	Graduate Assistant	Nonclassified	49,992	10,000		500	5%		
Leister Jr., Marvin/C.	Master Scientific Res. Tech.	Master Scientific Res Tech	Nonclassified	81,174	61,778		2,547	4%		
Lele, Aditi/Achyut	Graduate Assistant	Graduate Assistant	Nonclassified	49,992	15,300		300	2%		
Lessner, Daniel/J.	Assistant Professor	Assistant Professor	Nonclassified	120,907	63,342		2,142	4%		
Lessner, Faith/Hilary	Research Assistant	Research Assistant	Nonclassified	66,584	42,000		4,500	12%		
Lester, Tina/C.	Project/Program Specialist	IT Support/Web Developer	Nonclassified	70,036	47,589		1,229	3%		
Letellier, Traci/Rae	Graduate Assistant	Graduate Assistant	Nonclassified	49,992	10,325		225	2%		
Letner, Jennifer/Lynn	Graduate Assistant	Graduate Assistant	Nonclassified	49,992	12,300		3,300	37%		
Leverington, Kenneth/B.	Project/Program Manager	Project/Program Manager	Nonclassified	81,174	62,700		1,737	3%		
Levine, Brenna/Aaren	Graduate Assistant	Graduate Assistant	Nonclassified	49,992	15,300		300	2%		
Levine, Daniel/	Professor	Professor	Nonclassified	159,135	74,940		2,245	3%		
Levine, William/H.	Associate Professor	Associate Professor	Nonclassified	124,728	66,895		728	1%		
Lewis, Gregory/W.	Major Gift Development Officer	Major Gift Development Officer	Nonclassified	122,190	46,125		1,125	3%		
Lewis, Jacob/C.	Instructor	Instructor	Nonclassified	80,373	32,000		2,000	7%		
Lewis, Sarah/Elaine	Project/Program Manager	Food, Beverage, and Ag	Nonclassified	81,174	66,625		1,625	3%		
Lewis, Todd/E.	Senior Library Assistant	Senior Library Assistant	Nonclassified	63,836	33,066		711	2%		
Leylek, James/H.	Engineering- Dept. Chair	Engineering- Dept. Chair	Nonclassified	240,000	220,625		625	0%		
Leyva, Fanny/Ligia	Graduate Assistant	Graduate Assistant	Nonclassified	49,992	10,000		600	6%		
Li, Gongke/	Graduate Assistant	Graduate Assistant	Nonclassified	49,992	9,000		600	7%		
Li, Jiali/	Associate Professor	Associate Professor	Nonclassified	124,728	75,962		2,569	4%		
Li, Jing/	Graduate Assistant	Graduate Assistant	Nonclassified	49,992	11,300		300	3%		
Li, Junxia/	Lecturer	Lecturer	Nonclassified	71,184	28,000		1,400	5%		
Li, Wing/Ning	Professor	Professor	Nonclassified	159,135	97,700		2,250	2%		
Libbert, Lori/L.	Special Events Manager	Special Events Manager	Classified	C115	31,650		2,877	10%		
Lim, Lee/Jen	Graduate Assistant	Graduate Assistant	Nonclassified	49,992	6,000		1,000	20%		
Limayem, Moez/	Associate Dean of WCOB	Associate Dean of WCOB	Nonclassified	222,995	251,975	28,980	11,975	5%	13%	
Limbocker, Scott/Andrew	Graduate Assistant	Graduate Assistant	Nonclassified	49,992	10,000		1,100	12%		
Limp Jr., Fred/	University Professor	Director of CAST	Nonclassified	151,934	146,288		4,746	3%		
Lin, Liang/	Graduate Assistant	Graduate Assistant	Nonclassified	49,992	11,300		300	3%		
Lincoln, Felicia/	Associate Professor	Associate Professor	Nonclassified	124,728	55,227		602	1%		
Lind, Craig/Michael	Graduate Assistant	Graduate Assistant	Nonclassified	49,992	22,950		450	2%		
Lindsey, Lisa/Renee	Library Supervisor	Library Supervisor	Classified	C115	29,251		6,486	28%		
Line, Kelley/L.	Project/Program Specialist	Project/Program Specialist	Nonclassified	70,036	48,215		1,176	3%		
Line, Mary/	Graduate Assistant	Graduate Assistant	Nonclassified	49,992	10,272		772	8%		
Linn, Amanda/C.	Research Associate	Research Associate	Nonclassified	105,270	83,640		2,040	3%		
Linsley, Brent/E.	Senior Graduate Assistant	Senior Graduate Assistant	Nonclassified	90,746	10,725		225	2%		
Liou, Ru Shiun/	Senior Graduate Assistant	Senior Graduate Assistant	Nonclassified	90,746	17,400		400	2%		
Lirgg, Cathy/	Associate Professor	Associate Professor	Nonclassified	124,728	57,759		1,560	3%		
Lisnic, Rodica/	Graduate Assistant	Graduate Assistant	Nonclassified	49,992	16,519		403	3%		
Litt, Shadaya/Kavaar	Project/Program Specialist	Project/Program Specialist	Nonclassified	70,036	34,850		850	3%		
Littrell, Rita/L.	Director of Outreach	Director, Ctr. for Economic Ed	Nonclassified	122,190	90,671		2,641	3%		
Liu, Pu/	WCOB-Departmental Chairperson	WCOB-Departmental Chairperson	Nonclassified	257,500	231,876		5,876	3%		

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	Liyanage, Rohana/	Research Associate	Senior Scientist	Nonclassified	105,270	74,207		1,739	2%		
	Lo, Wen-Juo/	Assistant Professor	Assistant Professor	Nonclassified	120,907	60,338		1,424	2%		
	Loewer Jr., Otto/J.	Professor	Director Economic Dev. Inst.	Nonclassified	159,135	139,920		1,900	1%		
	Loftin, Jamie/K.	Senior Asst Dean of Business	Assistant Dean of Business	Nonclassified	159,135	94,490		4,490	5%		
	Lofton, Barbara/A.	Research Associate	Director of Diversity Programs	Nonclassified	105,270	77,765		5,419	7%		
	Lohr, Jeffrey/M	Professor	Professor	Nonclassified	159,135	81,389		1,380	2%		
	Lomolino, Amber/R.	Senior Graduate Assistant	Senior Graduate Assistant	Nonclassified	90,746	9,000		600	7%		
	Long, DeDe/	Project/Program Manager	Director of Study Abroad	Nonclassified	81,174	55,271		1,348	2%		
	Long, Warren/Russell	Senior Graduate Assistant	Senior Graduate Assistant	Nonclassified	90,746	12,150		675	6%		
	Lonon, Miriam/	Project/Program Director	Envir. Health & Safety Mgr	Nonclassified	89,573	61,705		1,622	3%		
	Lopez, Jerome/Sandalo	Project/Program Specialist	Project/Program Specialist	Nonclassified	70,036	43,050		1,050	3%		
	Lopez, Jonathan/P.	Project/Program Manager	Project/Program Manager	Nonclassified	81,174	50,000		15,360	44%		
	Lopez, Jorge/Douglas	Graduate Assistant	Graduate Assistant	Nonclassified	49,992	6,000		1,000	20%		
	Lopez, Jose/	Graduate Assistant	Graduate Assistant	Nonclassified	49,992	10,000		1,600	19%		
	Lorince, Tammy/	Instructor	Instructor	Nonclassified	88,894	45,956		1,077	2%		
	Lorne, Lorraine/Kay	Associate Librarian	Assoc Prof-Librarianship	Nonclassified	97,853	71,353		1,740	2%		
	Loungsangroong, Manchusa/	Graduate Assistant	Graduate Assistant	Nonclassified	49,992	9,000		600	7%		
	Lovett, Gregory/D.	Institutional Services Asst.	Institutional Services Asst.	Classified	C103	19,326		2,712	16%		
	Lu, YingYing/	Graduate Assistant	Graduate Assistant	Nonclassified	49,992	6,000		1,000	20%		
	Lucas, Chris/	Professor	Professor	Nonclassified	159,135	98,405		2,911	3%		
	Lucas, Samantha/Marie	Graduate Assistant	Graduate Assistant	Nonclassified	49,992	10,000		600	6%		
	Luecking, Daniel/Henry	Professor	Professor	Nonclassified	159,135	68,855		500	1%		
	Lueken, Martin/F.	Graduate Assistant	Graduate Assistant	Nonclassified	49,992	12,300		300	3%		
	Lunsford, Scott/	Project/Program Manager	Assoc. Director, Pryor Center	Nonclassified	81,174	70,213		1,713	3%		
	Luong, Hiep/Phuc	Research Associate	Research Associate	Nonclassified	78,718	40,220		988	3%		
	Luoni, Stephen/D.	Dir of Community Design Ctr	Director	Nonclassified	147,733	155,206	7,473	11,786	8%	5%	
	Lynes, Maribeth/	Project/Program Manager	Director Honors College Recrui	Nonclassified	81,174	60,682		2,884	5%		
	Lyons, Jack/C.	Associate Professor	Associate Professor	Nonclassified	124,728	65,418		3,468	6%		
	Ma, Liping/	Senior Graduate Assistant	Senior Graduate Assistant	Nonclassified	90,746	17,400		400	2%		
	Mabry, Dawn/	Development/Advancement Spec	Assistant to Assoc. V.C.	Nonclassified	70,036	46,002		1,122	3%		
	Macechko, Kristine/H.	Development/Advancement Dir	Dir. of Constituent Relations	Nonclassified	102,104	68,483		1,833	3%		
	Macechko, Merin/Amanda	Major Gift Development Officer	Assoc. Dir. of Annual Programs	Nonclassified	122,190	46,053		2,193	5%		
	Macechko, Mike/	Assoc V. Chan for Advancement	Executive Director	Nonclassified	185,658	151,129		4,045	3%		
	Macke, Patricia/Ann	Project/Program Specialist	Project/Program Specialist	Nonclassified	70,036	43,050		4,524	12%		
	Madison Jr., Henry/Leroy	Institutional Services Asst.	Institutional Services Asst.	Classified	C103	19,326		2,712	16%		
	Madison, Bernard/L.	Professor	Professor	Nonclassified	154,533	145,921		4,857	3%		
	Madison, Karen/Lentz	Instructor	Instructor	Nonclassified	80,373	32,000		2,000	7%		
	Madison, Robert/Durwood	Instructor	Intm Assoc Dean-Acad Integrity	Nonclassified	80,373	60,000		30,000	100%		
	Maese, Michael/L	Scientific Research Tech	Chief Engineer	Nonclassified	67,134	51,780		1,581	3%		
	Magnetti, Brenda/Monica	Instructor	Instructor	Nonclassified	80,373	35,512		832	2%		
	Mains, Ronda/M.	Departmental Chairperson	Departmental Chairperson	Nonclassified	212,180	103,392		4,100	4%		
	Maity, Soumitra/	Research Associate	Research Associate	Nonclassified	78,718	24,969		609	3%		
	Makableh, Yahia/Fayiz Mohammad	Graduate Assistant	Graduate Assistant	Nonclassified	49,992	13,500		4,500	50%		
	Malakhov, Alexey/	Assistant Professor-WCOB	Assistant Professor-WCOB	Nonclassified	169,744	148,608		3,625	3%		
	Malm, Teri/	Instructor	Instructor	Nonclassified	80,373	51,796		965	2%		
	Malshe, Ajay/P.	Distinguished Professor - ENGR	Distinguished Professor - ENGR	Nonclassified	240,000	145,640		11,357	8%		
	Malstrom, Kathy/	Academic Counselor	Teacher Certification Officer	Nonclassified	79,615	63,451		1,548	3%		
	Mamiseishvili, Ketevan/	Assistant Professor	Assistant Professor	Nonclassified	120,907	58,773		2,634	5%		
	Manasreh, Omar/	Professor	Professor	Nonclassified	159,135	112,080		2,699	2%		
	Mantooth, Alan/	Distinguished Professor - ENGR	Distinguished Professor - ENGR	Nonclassified	240,000	169,259		13,419	9%		

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	Maples, Brandi/Nichole	Project/Program Manager	Director of Financial Affairs	Nonclassified	81,174	71,356		2,716	4%		
	Maranto, Robert/Anthony	Professor	Professor	Nonclassified	159,135	137,715		1,256	1%		
	Margulis, Elizabeth/	Associate Professor	Associate Professor	Nonclassified	124,728	70,142		8,954	15%		
	Margulis, Jura/	Professor	Professor	Nonclassified	159,135	80,236		2,357	3%		
	Markham, Elizabeth/Jane	Professor	Professor	Nonclassified	159,135	72,766		1,286	2%		
	Marley, Trey/R.	Project/Program Specialist	Project/Program Specialist	Nonclassified	70,036	41,328		1,008	3%		
	Marren, Susan/M	Associate Professor	Associate Professor	Nonclassified	124,728	60,263		656	1%		
	Marrero Avendano, Danny/	Graduate Assistant	Graduate Assistant	Nonclassified	49,992	9,000		100	1%		
	Martin, Kim/I.	Instructor	Instructor	Nonclassified	80,373	37,042		868	2%		
	Martin, Patricia/	Professor	Professor	Nonclassified	154,533	89,797		2,715	3%		
	Martin, Terry/	Assoc Dean of Engineering	Associate Dean of Engineering	Nonclassified	180,000	172,775		14,025	9%		
	Martindale, Rebecca/Ann	Project/Program Specialist	Project/Program Specialist	Nonclassified	70,036	48,175		1,175	3%		
	Martinson, David/	Assoc Vice Chan for Business	Assoc Vice Chan for Business	Nonclassified	114,758	143,400	28,642	8,468	6%	25%	
	Mason, Kristin/N.	Senior Graduate Assistant	Senior Graduate Assistant	Nonclassified	90,746	10,725		225	2%		
	Mathur, Gyanesh/Narayan	Professor	Professor	Nonclassified	154,533	86,700		1,700	2%		
	Matlock, Ki/Lynn	Graduate Assistant	Graduate Assistant	Nonclassified	49,992	12,300		300	3%		
	Matthews, Andy/	Graduate Assistant	Graduate Assistant	Nonclassified	49,992	12,300		300	3%		
	Matthews, Mary Beth/	Professor - Law	Sidney P. Davis Jr Prof-Law	Nonclassified	155,716	136,784		3,089	2%		
	Matthews, Pam/J.	Mental Health Clinician	Training Coordinator CAPS	Nonclassified	80,376	55,377		2,587	5%		
	Matthews, Phyllis/	Institutional Services Asst	Institutional Services Asst	Classified	C103	19,326		295	2%		
	Maxwell, Angie/	Assistant Professor	Assistant Professor	Nonclassified	120,907	67,275		2,275	4%		
	May, Shelly/K.	Project/Program Manager	Manager - Razorback Shop	Nonclassified	81,174	39,000		10,223	36%		
	Mayes, Susan/W	Instructor	Instructor	Nonclassified	88,894	69,816		1,876	3%		
	Mayfield, Byron/Keith	Graduate Assistant	Graduate Assistant	Nonclassified	49,992	11,300		300	3%		
	Mayombo, Bricia/Tatiana	Graduate Assistant	Graduate Assistant	Nonclassified	49,992	10,000		600	6%		
	Mazow, Alissa/W.	Assistant Professor	Assistant Professor	Nonclassified	120,907	56,320		1,320	2%		
	Mazow, Leo/G.	Associate Professor	Associate Professor	Nonclassified	124,728	78,660		2,660	4%		
	McAnelly, Charla/Ann	Institutional Services Asst.	Institutional Services Asst.	Classified	C103	19,326		1,125	6%		
	McAway Jr., Willie/Lee	Institutional Services Asst.	Institutional Services Asst.	Classified	C103	18,497		1,883	11%		
	McBrayer, Crystal/N.	Project/Program Manager	Director of Communications	Nonclassified	81,174	45,000		10,000	29%		
	McBrayer, Garrett/A.	Senior Graduate Assistant	Senior Graduate Assistant	Nonclassified	90,746	17,400		400	2%		
	McBride, Adrian/Nathaniel	Graduate Assistant	Graduate Assistant	Nonclassified	49,992	10,325		225	2%		
	McBride, Andrew/M.	Institutional Service Asst.	Institutional Service Asst.	Classified	C103	17,667		1,379	8%		
	McCann, Roy/A.	Professor	Professor	Nonclassified	159,135	110,123		2,905	3%		
	McCarthy, Shannon/Taylor	Graduate Assistant	Graduate Assistant	Nonclassified	49,992	12,300		300	3%		
	McCartney, Nancy/Glover	Assistant Curator	Curator of Zoology	Nonclassified	81,185	34,830		816	2%		
	McCawley, Bonnie/Dawn	Development/Advancement Spec	Assoc. Dir., Develop. Research	Nonclassified	70,036	56,261		1,372	2%		
	McCollom, Jason/M.	Instructor	Instructor	Nonclassified	80,373	32,000		12,000	38%		
	McComas, William/F.	Professor	Parks Professor of Science Ed.	Nonclassified	159,135	110,845		3,179	3%		
	McCombs, Davis/	Associate Professor	Associate Professor	Nonclassified	124,728	65,248		1,529	2%		
	McConnell, Mickel/J.	Project/Program Manager	Video Editor/Producer	Nonclassified	81,174	43,987		1,967	5%		
	McCord, Marilyn/B.	Project/Program Specialist	Recruitment & Spec Proj Coord.	Nonclassified	70,036	21,195		663	3%		
	McCoy, Michael/T.	Instructor	Instructor	Nonclassified	80,373	32,000		2,000	7%		
	McCracken, Glenn/D.	Graduate Assistant	Graduate Assistant	Nonclassified	49,992	12,300		300	3%		
	McCraw, Cassandra/L.	Project/Program Specialist	Project/Program Specialist	Nonclassified	70,036	32,005		781	3%		
	McCray, Suzanne/	Vice Provost	Vice Provost for Enrollment	Nonclassified	155,311	169,335	14,024	10,335	7%	9%	
	McCumber, Bill/	Senior Graduate Assistant	Senior Graduate Assistant	Nonclassified	90,746	17,400		400	2%		
	McDaniel, Beverly/	Instructor	Instructor	Nonclassified	80,373	42,122		927	2%		
	McDaniel, Jonathan/W.	Graduate Assistant	Graduate Assistant	Nonclassified	49,992	9,000		600	7%		
	McDonald II, Barrett/J.	Graduate Assistant	Graduate Assistant	Nonclassified	49,992	11,300		300	3%		

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	Name	Position	Title	Classified or Nonclassified	Line Item Max/Grade	Actual Salary	Amount over Line Item Max	Total Amount of Raise or Raises	Percent Increase Above Previous Salary	Percent Increase Above Line Item Max	Notes
	McDonald, Sadie/Virginia	Graduate Assistant	Graduate Assistant	Nonclassified	49,992	9,000		300	3%		
	McDowell, Korrin/Joy	Graduate Assistant	Graduate Assistant	Nonclassified	49,992	10,272		772	8%		
	McFarland, Sharon/L.	Assistant to the Dean	Assistant to the Dean	Nonclassified	63,825	55,302		2,353	4%		
	McGee-Anderson, Starlyn/Yvette	Instructor	Instructor	Nonclassified	80,373	32,000		2,000	7%		
	McGehee, Marilyn/Grace	Instructor	Instructor	Nonclassified	80,373	52,750		1,750	3%		
	McGowan, D./Matt	Development/Advancement Spec	Sci.& Research Commun. Officer	Nonclassified	70,036	46,605		1,868	4%		
	McGraw, Kalesha/M.	Project/Program Specialist	Admissions Coordinator	Nonclassified	70,036	27,706		1,568	6%		
	McGriff, Maggie/C.	Graduate Assistant	Graduate Assistant	Nonclassified	49,992	12,300		300	3%		
	McHenry, Lepaine/A.	Instructor	Assistant Director	Nonclassified	88,894	77,996		1,705	2%		
	McIntosh, Matt/	Professor	Professor	Nonclassified	159,135	85,454		7,854	10%		
	McKee, Alice/Mayo	Institutional Services Asst.	Institutional Services Asst.	Classified	C103	19,326		1,125	6%		
	McKee, Elizabeth/Chadbourn		Librarian	Nonclassified	106,352	65,548		1,910	3%		
	McKenna, Stephanie/Danelle	Graduate Assistant	Graduate Assistant	Nonclassified	49,992	9,772		272	3%		
	McKinley, Sandra/	Project/Program Specialist	Grant Specialist	Nonclassified	70,036	42,025		1,025	3%		
	McKinney, Debbie/Smith	Administrative Support Superv	Administrative Support Superv	Classified	C113	27,507		2,501	10%		
	McLachlin, Jeanne/Ruth	Academic Counselor	Assoc. Director Premed Program	Nonclassified	79,615	43,073		1,457	4%		
	McLelland, Jackie/	Project/Program Spcl. - ARGG	Accountant/Business Manager	Nonclassified	70,036	58,422		1,702	3%		
	McLoud, Debbie/	Assoc Vice Chancellor for Admn	Interim Assoc Vice Chan for HR	Nonclassified	121,536	81,900		7,440	10%		
	McMath, Bob/	Dean	Dean	Nonclassified	166,706	237,770	71,064	5,210	2%	43%	
	McMillan, Amber/	Institutional Service Asst.	Institutional Service Asst.	Classified	C103	17,667		1,379	8%		
	McMillan, Debra/	Institutional Services Asst	Institutional Services Asst	Classified	C103	17,667		1,379	8%		
	McMillan, Zachary/C.	Institutional Services Asst	Institutional Services Asst	Classified	C103	19,326		343	2%		
	McMullin, Irene/	Assistant Professor	Assistant Professor	Nonclassified	120,907	57,921		11,613	25%		
	McNabb, David/S.	Associate Professor	Associate Professor	Nonclassified	124,728	72,699		2,458	3%		
	McShane, Michael/Q.	Graduate Assistant	Graduate Assistant	Nonclassified	49,992	12,300		300	3%		
	Meade, Lynn/T.	Instructor	Instructor	Nonclassified	80,373	33,010		774	2%		
	Medders, Camilla/	Project/Program Specialist	Project/Program Specialist	Nonclassified	70,036	45,000		2,000	5%		
	Medina, Mona/Gail	Institutional Services Asst	Institutional Services Asst	Classified	C103	19,326		898	5%		
	Melahn, Dianne/	Administrative Support Superv	Office Manager	Classified	C113	30,995		2,818	10%		
	Melia, Lindsay/K.	Graduate Assistant	Graduate Assistant	Nonclassified	49,992	9,533		233	3%		
	Meller, Russell/D.	Professor - ENGR	Professor - ENGR	Nonclassified	180,000	164,293		4,549	3%		
	Mendez, Fabio/	Associate Professor	Associate Professor	Nonclassified	124,728	111,655		10,899	11%		
	Meng, Yun/	Graduate Assistant	Graduate Assistant	Nonclassified	49,992	11,300		300	3%		
	Merino, Carlos/Roberto	Graduate Assistant	Graduate Assistant	Nonclassified	49,992	11,300		300	3%		
	Merritt, Lauren/Lanell	Graduate Assistant	Graduate Assistant	Nonclassified	49,992	10,000		1,100	12%		
	Merritt, Lesley/Ann	Project/Program Specialist	Science Instruction Specialist	Nonclassified	70,036	61,235		600	1%		
	Messadi, Tahar/	Associate Professor	Associate Professor	Nonclassified	124,728	76,642		2,627	4%		
	Meunier, Thomas/A.	Senior Graduate Assistant	Senior Graduate Assistant	Nonclassified	90,746	10,725		225	2%		
	Michel, Gregory/Frank	Graduate Assistant	Graduate Assistant	Nonclassified	49,992	12,300		300	3%		
	Micklea Valencia, Dorothy/Louise	Library Specialist	Library Specialist	Classified	C111	24,065		3,871	19%		
	Middleton, Cathleen/	Assoc Dir of Univ Info Tech	Assoc Dir of Univ IT Services	Nonclassified	119,682	98,560		5,000	5%		
	Miles, Douglas/F.	Research Assistant	Assistant to Provost for IT	Nonclassified	66,584	57,101		1,393	3%		
	Milford, Thomas/M.	Research Assistant	Research Assistant	Nonclassified	66,584	51,410		1,254	3%		
	Millar, James/Alvin	Professor-WCOB	Professor-WCOB	Nonclassified	238,703	161,642		4,046	3%		
	Miller IV, John/Henry	Graduate Assistant	Graduate Assistant	Nonclassified	49,992	6,000		1,000	20%		
	Miller, Bettie/Gale	Instructor	Instructor	Nonclassified	80,373	61,494		1,494	2%		
	Miller, Douglas/James	Lecturer	Lecturer	Nonclassified	71,184	32,000		1,400	5%		
	Miller, Dr Phyllis/	Associate Professor	Associate Professor	Nonclassified	124,728	64,223		699	1%		
	Miller, James/K.	Associate Dean	Assoc Dean for Students	Nonclassified	159,135	114,523		3,336	3%		
	Miller, Jeanne/C.	Research Associate	Program Director	Nonclassified	105,270	80,352		2,340	3%		

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	Name	Position	Title	Classified or Nonclassified	Line Item Max/Grade	Actual Salary	Amount over Line Item Max	Total Amount of Raise or Raises	Percent Increase Above Previous Salary	Percent Increase Above Line Item Max	Notes
	Miller, Jefferson/Davis	Associate Professor	Associate Professor	Nonclassified	131,824	87,856		1,299	2%		
	Miller, Jennifer/C.	Senior Graduate Assistant	Senior Graduate Assistant	Nonclassified	90,746	10,725		225	2%		
	Miller, Jeromy/Duane	Senior Graduate Assistant	Senior Graduate Assistant	Nonclassified	90,746	10,725		225	2%		
	Miller, Meghan/M.	Project/Program Specialist	Project/Program Specialist	Nonclassified	70,036	31,000		1,000	3%		
	Miller, Michael/T.	Associate Dean	Associate Dean for Academics	Nonclassified	159,135	133,250		3,250	3%		
	Miller, Nann/	Associate Professor	Associate Professor	Nonclassified	124,728	68,210		1,505	2%		
	Millett, Frank/	Distinguished Professor	Distinguished Professor	Nonclassified	212,180	117,126		4,444	4%		
	Mills, Jonathan/Norman	Graduate Assistant	Graduate Assistant	Nonclassified	49,992	12,300		300	3%		
	Mills, Penny/	Project/Program Specialist	Asst. Dir. of Financial Aff.	Nonclassified	70,036	50,819		2,369	5%		
	Milner, Joanne/A	Lecturer	Lecturer	Nonclassified	71,184	32,000		1,400	5%		
	Milner, Lauren/A.	Graduate Assistant	Graduate Assistant	Nonclassified	49,992	10,000		500	5%		
	Minar, Edward/H.	Associate Professor	Associate Professor	Nonclassified	124,728	71,438		1,674	2%		
	Minarcik, Jennifer/	Graduate Assistant	Graduate Assistant	Nonclassified	49,992	10,000		500	5%		
	Minard, Alan/Randall	Institutional Service Asst.	Institutional Service Asst.	Classified	C103	17,667		1,379	8%		
	Miner, Case/D.	Research Assistant	Bumpers Archivist	Nonclassified	66,584	29,920		730	3%		
	Mink, Ed/	Project/Program Manager	Director, Health Promotion	Nonclassified	81,174	72,446		5,982	9%		
	Minor, Avery/Lee	Project/Program Manager	Building Svcs Dir	Nonclassified	81,174	59,432		1,562	3%		
	Minor, Paul/Marchand	Graduate Assistant	Graduate Assistant	Nonclassified	49,992	10,000		300	3%		
	Minton, Mark/L.	Senior Graduate Assistant	Senior Graduate Assistant	Nonclassified	90,746	10,725		625	6%		
	Mirdamadi, Yassaman/	Project/Program Specialist	Director, Testing Services	Nonclassified	70,036	61,500		1,500	3%		
	Misenhelter, Dale/D.	Associate Professor	Associate Professor	Nonclassified	131,824	83,312		1,953	2%		
	Mitchell, Jean/E.	Academic Counselor	Academic Counselor	Nonclassified	79,615	41,000		1,000	3%		
	Mitchell, Joshua/Lee	Assistant Professor	Assistant Professor	Nonclassified	120,907	46,080		1,080	2%		
	Mitchell, Linda/Darlene	Registered Nurse	Registered Nurse	Nonclassified	68,558	43,230		2,019	5%		
	Mitchell, Roberta/Louise	Institutional Services Asst	Institutional Services Asst	Classified	C103	19,326		2,338	14%		
	Mivumbi, Elise/Justine	Institutional Services Asst.	Institutional Services Asst.	Classified	C103	18,497		1,883	11%		
	Moberly, Robert/B.	Professor - Law	Dean Emeritus & Prof. of Law	Nonclassified	155,716	187,335	31,619	4,522	2%	20%	
	Mobley, Claudia/	Director of Outreach	Director	Nonclassified	122,190	102,743		2,993	3%		
	Mock, Bill/	Project/Program Manager	Associate Director	Nonclassified	81,174	55,126		1,000	2%		
	Moiseichik, Merry/Lynn	Professor	Professor	Nonclassified	159,135	74,255		2,615	4%		
	Mojica Fuentes, Raul/	Institutional Services Asst	Institutional Services Asst	Classified	C103	17,667		1,379	8%		
	Mojica, Valentina/	Institutional Services Asst	Institutional Services Asst	Classified	C103	19,326		852	5%		
	Monk, Dave/	Research Associate	MBE Manager	Nonclassified	105,270	83,558		1,958	2%		
	Montgomery, Carl/C.	Landscape Specialist	Landscape Specialist	Classified	C110	24,674		2,410	11%		
	Montgomery, Lyna/Lee	Professor	Professor	Nonclassified	154,533	92,368		2,775	3%		
	Monts, Angela/M.	Project/Program Manager	Asso Dir, On-Campus Programs	Nonclassified	81,174	52,163		1,272	2%		
	Moon, Michael/Keelan	Graduate Assistant	Graduate Assistant	Nonclassified	49,992	9,000		600	7%		
	Mooney, Bradley/C.	Graduate Assistant	Graduate Assistant	Nonclassified	49,992	10,000		600	6%		
	Moore, Cindy/	Assistant Professor	Assistant Professor	Nonclassified	120,907	61,275		1,200	2%		
	Moore, Dennis/Troy	Institutional Services Asst.	Institutional Services Asst.	Classified	C103	19,326		669	4%		
	Moore, Douglas/E.	Project/Program Manager	Project/Program Manager	Nonclassified	81,174	59,432		1,562	3%		
	Moore, Holly/Renee	Project/Program Specialist	Project/Program Specialist	Nonclassified	70,036	31,000		1,000	3%		
	Moore, John/Mark	Project/Program Specialist	Project/Program Specialist	Nonclassified	70,036	34,577		750	2%		
	Moore, Ramey/A.	Graduate Assistant	Graduate Assistant	Nonclassified	49,992	10,500		100	1%		
	Moore, Rebecca/Marie	Graduate Assistant	Graduate Assistant	Nonclassified	49,992	10,725		625	6%		
	Morales, Hilda/Jesus	Institutional Services Asst.	Institutional Services Asst.	Classified	C103	19,326		669	4%		
	Morgan, Arthur/	Senior Library Assistant	Senior Library Assistant	Nonclassified	63,836	46,305		1,305	3%		
	Morgan, Gordon/Daniel	University Professor	University Professor	Nonclassified	151,934	77,731		1,340	2%		
	Morgan, Melody/Dean	Research Associate	Assistant Director	Nonclassified	105,270	92,250		2,250	3%		
	Morimoto, Shauna/	Assistant Professor	Assistant Professor	Nonclassified	120,907	57,446		1,346	2%		

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Morris, Adam/Allen	Project/Program Manager	Project/Program Manager	Nonclassified	81,174	55,120		2,120	4%		
Morris, Kathleen/S.	Instructor	Instructor	Nonclassified	80,373	36,557		857	2%		
Morris, Noel/	Instructor	Instructor	Nonclassified	80,373	40,000		8,000	25%		
Morris, Stan/	Instructor	Instructor	Nonclassified	80,373	38,812		910	2%		
Mortenson, Lucky/	Institutional Services Asst.	Institutional Services Asst.	Classified	C103	17,667		1,379	8%		
Moscoso, Joshua/	Institutional Service Asst.	Institutional Service Asst.	Classified	C103	17,667		1,379	8%		
Mosesso, Lynn/	Project/Program Director	Dir-Grad&Int'l Recr&Adm-SSP	Nonclassified	89,573	79,209		1,932	3%		
Mosher, Lora/DeAnn	Research Associate	Assistant Director	Nonclassified	105,270	46,013		1,013	2%		
Moss, Erin/Louise	Senior Graduate Assistant	Senior Graduate Assistant	Nonclassified	90,746	10,725		225	2%		
Mota, Elian/	Graduate Assistant	Graduate Assistant	Nonclassified	49,992	10,325		225	2%		
Motherwell, Adam/Kenneth	Associate Dean	Assoc. Dean for Fin. & Admin.	Nonclassified	159,135	128,535		5,535	5%		
Moulton, Aaron/Coy	Senior Graduate Assistant	Senior Graduate Assistant	Nonclassified	90,746	10,500		500	5%		
Mounce, Javene/	HEI Program Coordinator	HEI Program Coordinator	Classified	C116	37,489		3,408	10%		
Mounts, Denise/Ann	Assistant Professor	Assistant Professor	Nonclassified	120,907	48,133		2,310	5%		
Mueller, Robert/K.	Professor	Professor	Nonclassified	159,135	75,126		3,024	4%		
Muessig, Ken/	Instructional Designer	Instructional Designer	Nonclassified	70,434	49,044		1,196	2%		
Mullen, Ivy/M.	Graduate Assistant	Graduate Assistant	Nonclassified	49,992	12,300		300	3%		
Mullins, Jeff/	Instructor	Instructor	Nonclassified	80,373	69,998		1,707	2%		
Mulvenon, Sean/W	Professor	Professor	Nonclassified	159,135	107,391		2,893	3%		
Munasinghe, Asanka/Ruchini	Graduate Assistant	Graduate Assistant	Nonclassified	49,992	20,400		6,000	42%		
Munnaluri, Sharath/Chandra	Graduate Assistant	Graduate Assistant	Nonclassified	49,992	11,550		250	2%		
Muntz, Charles/Edward	Assistant Professor	Assistant Professor	Nonclassified	120,907	40,960		960	2%		
Muralidhara, Divya/	Project/Program Specialist	Project/Program Specialist	Nonclassified	70,036	42,166		1,166	3%		
Murphy, Cheryl/Ann	Associate Professor	Associate Professor	Nonclassified	131,824	86,920		1,920	2%		
Murphy, Christopher/Marlowe	Graduate Assistant	Graduate Assistant	Nonclassified	49,992	12,300		300	3%		
Murphy, Kay/Best	Project/Program Manager	Director of Communications	Nonclassified	81,174	53,000		20,968	65%		
Murphy, Patrick/J.	Institutional Services Supv	Institutional Services Supv	Classified	C104	21,258		1,412	7%		
Murphy-Erby, Yvette/	Associate Professor	Director	Nonclassified	131,824	117,580		31,580	37%		
Murray, Jeff/B.	Departmental Chairperson	Department Chair, Professor	Nonclassified	212,180	176,800		6,800	4%		
Murry Jr., John/W.	Associate Professor	Associate Professor	Nonclassified	124,728	95,142		1,726	2%		
Musgnug, Kristin/Ann	Associate Professor	Associate Professor	Nonclassified	124,728	71,455		2,416	3%		
Myers III, James/Nelson	Professor-WCOB	Professor-WCOB	Nonclassified	238,703	177,979		4,829	3%		
Myers, Linda/Ann	Professor-WCOB	Professor-WCOB	Nonclassified	238,703	183,575		10,000	6%		
Myers, Tony/R.	Project/Program Specialist	Project/Program Specialist	Nonclassified	70,036	43,500		21,236	95%		
Nachtmann, Heather/Lyn	Associate Professor	Associate Professor	Nonclassified	124,728	95,668		3,048	3%		
Nalley III, Bo/	Assistant Professor	Assistant Professor	Nonclassified	120,907	41,779		979	2%		
Nance, Cynthia/	Professor-Law	Professor-Law	Nonclassified	158,462	208,822	50,360	5,107	3%	32%	
Naseem, Hameed/A	Professor	Professor	Nonclassified	159,135	110,732		2,657	2%		
Nautiyal, Ankush/	Senior Graduate Assistant	Senior Graduate Assistant	Nonclassified	90,746	15,300		300	2%		
Naylor, Zoe/Elizabeth	Graduate Assistant	Graduate Assistant	Nonclassified	49,992	10,000		1,100	12%		
Neal, Judith/Ann	Professor	Center Director	Nonclassified	154,533	131,325		3,825	3%		
Nedbal, Martin/	Assistant Professor	Assistant Professor	Nonclassified	120,907	58,064		1,964	4%		
Needy, Kim/LaScola	Departmental Chairperson	Department Head	Nonclassified	212,180	190,250		6,250	3%		
Neeley, Rachel/A.	Major Gift Development Officer	Director, Annual Programs	Nonclassified	122,190	63,342		2,142	4%		
Neighbors, Marianne/	Professor	Professor	Nonclassified	159,135	89,363		3,240	4%		
Nelson, Emily/G.	Graduate Assistant	Graduate Assistant	Nonclassified	49,992	9,000		600	7%		
Nelson, Katy/	Major Gift Development Officer	Dir.Development & External Rel	Nonclassified	122,190	120,000		4,560	4%		
Nelson, Marilyn/D	Associate Professor	Assoc Professor	Nonclassified	124,728	68,825		1,613	2%		
Neuhaus, Todd/Eric	Senior Graduate Assistant	Senior Graduate Assistant	Nonclassified	90,746	15,375		375	3%		
Newcomb, Misty/Dawn	Project/Program Specialist	Project/Program Specialist	Nonclassified	70,036	37,080		1,080	3%		

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Newman, Christopher/L.	Senior Graduate Assistant	Senior Graduate Assistant	Nonclassified	90,746	17,400		400	2%		
Newman, Joanna/Leapheart	Instructor	Instructor	Nonclassified	80,373	58,820		1,294	2%		
Newman, John L/	Associate Professor	Associate Professor	Nonclassified	124,728	67,316		2,310	4%		
Neyman, Cameron/Tate	Development/Advancement Spec	Applications Developer	Nonclassified	70,036	42,230		1,230	3%		
Neyman, Ron/	Assoc Dir of Univ Info Tech	Assoc Dir of Univ IT Services	Nonclassified	119,682	98,969		2,414	3%		
Nguyen, Hazel/	Senior Graduate Assistant	Senior Graduate Assistant	Nonclassified	90,746	17,400		400	2%		
Nichol, Katherine/K.	Senior Graduate Assistant	Senior Graduate Assistant	Nonclassified	90,746	10,725		625	6%		
Nicholson, Sara/Beatrice	Senior Graduate Assistant	Senior Graduate Assistant	Nonclassified	90,746	10,725		225	2%		
Nickol, Benjamin/T.	Instructor	Instructor	Nonclassified	80,373	32,000		11,000	34%		
Nicolas-Francisco, Nicolas/F.	Institutional Services Asst.	Institutional Services Asst.	Classified	C103	19,326		435	2%		
Nieto, Yimmy/Oswaldo	Graduate Assistant	Graduate Assistant	Nonclassified	49,992	10,000		600	6%		
Nimmo, Cheryl/A.	Fiscal Support Analyst	Departmental Accountant	Classified	C115	36,848		3,350	10%		
Nix, Addicus/Tyler	Development/Advancement Spec	Research Analyst	Nonclassified	70,036	30,904		754	3%		
Nix, Don/Todd	Project/Program Manager	REAL Upward Bound Director	Nonclassified	81,174	50,481		1,231	2%		
Nixon, Chris/	Development/Advancement Spec	Dir. Digital Design and Dev.	Nonclassified	70,036	57,375		2,375	4%		
Noah, Joshua/Eugene	Graduate Assistant	Graduate Assistant	Nonclassified	49,992	10,500		100	1%		
Nodi, Nicole/M.	Senior Graduate Assistant	Senior Graduate Assistant	Nonclassified	90,746	10,725		625	6%		
Nolan, Justin/Murphy	Associate Professor	Associate Professor	Nonclassified	124,728	62,488		2,113	3%		
Nolen, Matthew/Stephen	Graduate Assistant	Graduate Assistant	Nonclassified	49,992	11,550		300	3%		
Norman, Mya/A.	Instructor	Instructor	Nonclassified	80,373	32,000		5,333	20%		
Norvell, Marsha/	Assistant to the Dean	Exec. Asst. to the VPSA/DOS	Nonclassified	63,825	51,363		1,253	3%		
Norvell, Phillip/E.	Professor - Law	Professor-Law	Nonclassified	155,716	123,968		3,158	3%		
Norwood, John/Martel	Professor	Professor	Nonclassified	159,135	114,925		3,291	3%		
Nottmeier, Anna/Marie	Graduate Assistant	Graduate Assistant	Nonclassified	49,992	10,000		300	3%		
Nutt, Timothy/G.	Associate Librarian	Associate Librarian	Nonclassified	97,853	80,038		13,534	20%		
Nutter, Darin/W.	Associate Professor	Associate Professor	Nonclassified	124,728	86,686		7,354	9%		
OConnor, Carol/Davis	Research Assistant	Assistant to the Dean	Nonclassified	66,584	37,269		909	3%		
Odell, Ellen/M.	Assistant Professor	Assistant Professor	Nonclassified	120,907	77,370		1,295	2%		
Ogbeide, Godwin-Charles/A.	Assistant Professor	Assistant Professor	Nonclassified	120,907	65,014		2,400	4%		
Ogden, Edith/Marie	Institutional Services Asst.	Institutional Services Asst.	Classified	C103	19,326		2,712	16%		
Ojeda, Carlos/A.	Graduate Assistant	Graduate Assistant	Nonclassified	49,992	10,000		300	3%		
Ojha, Sohita/	Graduate Assistant	Graduate Assistant	Nonclassified	49,992	16,913		413	3%		
O'Leary-Kelly, Anne/	Professor-WCOB	Professor-WCOB	Nonclassified	238,703	168,500		7,742	5%		
Olivarez, Annabelle/	Administrative Support Superv	Administrative Support Superv	Classified	C113	26,531		6,733	34%		
Oliver III, William/	Associate Professor	Associate Professor	Nonclassified	124,728	72,318		787	1%		
Oliver, Gretchen/D.	Assistant Professor	Assistant Professor	Nonclassified	120,907	61,275		3,165	5%		
Olsen, A. J./	Project/Program Director	Director of Medical Services	Nonclassified	89,573	69,657		3,254	5%		
Olsen, Autumn/Lynn Coffey	Graduate Assistant	Graduate Assistant	Nonclassified	49,992	11,550		250	2%		
Ono, Takuma/	Research Associate	Research Associate	Nonclassified	105,270	58,938		1,438	3%		
Opela, Wes/	Project/Program Manager	General Merchandise Manager	Nonclassified	81,174	47,986		1,170	2%		
Ordonez, Mirna/Judith	Graduate Assistant	Graduate Assistant	Nonclassified	49,992	10,000		600	6%		
Orme, Sean/M.	Instructional Designer	Instructional Designer	Nonclassified	70,434	49,298		2,298	5%		
Ormond, Chad/R.	Institutional Services Asst.	Institutional Services Asst.	Classified	C103	19,326		576	3%		
Orr, Betsy/	Associate Professor	Associate Professor	Nonclassified	124,728	76,661		1,661	2%		
Ortega, Jason/	Graduate Assistant	Graduate Assistant	Nonclassified	49,992	22,950		450	2%		
Osborne, Cara/	Assistant Professor	Assistant Professor	Nonclassified	120,907	77,114		2,114	3%		
Otten, David/K.	Graduate Assistant	Graduate Assistant	Nonclassified	49,992	10,500		100	1%		
Overacker, Tammy/I.	Graduate Assistant	Administrative Specialist	Nonclassified	49,992	16,519		403	3%		
Overbey, Randle/Lee	Instructor	Instructor	Nonclassified	88,894	74,438		1,638	2%		
Overby, Marcia/L.	Associate for Administration	Associate for Administration	Nonclassified	70,036	55,000		2,980	6%		

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	Owen, Donna/S.	Instructor	Instructor	Nonclassified	80,373	46,997		1,600	4%		
	Owusu, Jackson/B.	Institutional Services Asst.	Institutional Services Asst.	Classified	C103	19,326		2,712	16%		
	Oxford, Andrew/Clinton	Institutional Services Asst.	Institutional Services Asst.	Classified	C103	19,326		669	4%		
	Oxford, Angela/F.	Student Development Specialist	Assistant Director	Nonclassified	76,458	51,098		13,246	35%		
	Oxford, Jeremy/G.	Institutional Services Asst.	Institutional Services Asst.	Classified	C103	19,326		1,035	6%		
	Ozment, John/	Professor	Professor	Nonclassified	159,135	137,205		3,834	3%		
	Pace, John/F.	Master Scientific Res. Tech.	Master Scientific Res. Tech.	Nonclassified	81,174	50,400		1,229	2%		
	Pallen, Irma/Alicia	Lodge Housekeeping Supervisor	Lodge Housekeeping Supervisor	Classified	C113	26,531		2,628	11%		
	Panda, Brajendra/Nath	Professor	Professor	Nonclassified	159,135	119,310		2,865	2%		
	Pang, Rusty/	Physician - Health Center	Psychiatrist	Nonclassified	144,732	65,825		3,075	5%		
	Pappas, Alexandra/	Assistant Professor	Assistant Professor	Nonclassified	120,907	54,727		1,283	2%		
	Paradise, Thomas/R.	Professor	Professor	Nonclassified	159,135	88,012		2,551	3%		
	Parker, Autumn/E.	Academic Counselor	Academic Counselor	Nonclassified	79,615	43,689		4,489	11%		
	Parker, Christopher/J.	Graduate Assistant	Graduate Assistant	Nonclassified	49,992	9,000		100	1%		
	Parker, Jack/	Project/Program Manager	Dir. of Reg. & Admn Data Syst.	Nonclassified	81,174	52,200		1,200	2%		
	Parker-Gibson, Necia/T.	Associate Librarian	Associate Librarian	Nonclassified	97,853	50,002		1,556	3%		
	Parkerson, Pat/	Associate Professor	Associate Professor	Nonclassified	124,728	94,294		1,601	2%		
	Parks, Michelle/	Project/Program Specialist	Director of Communications	Nonclassified	70,036	45,664		1,114	3%		
	Parks, Paul/Andrew	Graduate Assistant	Graduate Assistant	Nonclassified	49,992	11,300		300	3%		
	Parnell, Polly/	Assistant Vice Chancellor	Asst. V Chancellor For Finance	Nonclassified	122,004	101,200		2,472	3%		
	Parry, Janine/A.	Professor	Professor	Nonclassified	159,135	80,870		7,999	11%		
	Parsch, Janet/H.	Librarian	Librarian, Special Collections	Nonclassified	106,352	83,780		3,205	4%		
	Parsons, Betsy/L.	Administrative Specialist II	Administrative Specialist II	Classified	C109	21,827		2,162	11%		
	Pate, Moranda/H.	Project/Program Manager	Project/Program Manager	Nonclassified	81,174	74,652		1,000	1%		
	Patel, Amita/C.	Project/Program Specialist	Project/Program Specialist	Nonclassified	70,036	55,350		1,350	3%		
	Pattershall-Geide, Jennifer/Marie	Graduate Assistant	Graduate Assistant	Nonclassified	49,992	10,000		500	5%		
	Patton, Justin/B.	Research Associate	Managing Director	Nonclassified	105,270	95,000		6,041	7%		
	Patton, Margaret/M.	Senior Graduate Assistant	Senior Graduate Assistant	Nonclassified	90,746	10,500		100	1%		
	Patton, Reba/Lue	Institutional Services Asst.	Institutional Services Asst.	Classified	C103	18,497		1,883	11%		
	Patton, Susan/Kane	Instructor	Instructor	Nonclassified	80,373	58,055		1,055	2%		
	Paul, David/W.	Associate Professor	Associate Professor	Nonclassified	124,728	68,203		2,868	4%		
	Paulk, Jennifer/West	Assistant Professor	Assistant Professor	Nonclassified	120,907	60,000		30,000	100%		
	Paulus, Lizzie/	Graduate Assistant	Graduate Assistant	Nonclassified	49,992	10,325		225	2%		
	Paunova, Mira/	Coordinator of Housekeeping	Coordinator of Housekeeping	Classified	C111	24,065		4,122	21%		
	Payne, Angela/Michelle	Research Assistant	Research Assistant	Nonclassified	66,584	46,958		3,435	8%		
	Peachee, David/	Scientific Research Tech	Scientific Research Tech	Nonclassified	67,134	41,448		1,900	5%		
	Pederson, Donald/O	Vice Chan for Finance & Admin	Vice Chan for Finance & Admin	Nonclassified	173,485	281,000	107,515	20,000	8%	62%	
	Peer, Diana/K.	Research Associate	Master Principal Leader	Nonclassified	105,270	96,910		960	1%		
	Penhallegon, Richard/W.	Scientific Research Tech	Scientific Research Tech	Nonclassified	67,134	48,046		1,126	2%		
	Penner-Williams, Janet/	Assistant Dean	Asst Dean for Academic Affairs	Nonclassified	117,017	87,825		2,825	3%		
	Penney, W./Roy	Professor	Professor	Nonclassified	159,135	97,338		3,697	4%		
	Pepper, Jo Ann/	Financial Systems Coordinator	Financial Systems Coordinator	Nonclassified	114,758	101,225		2,469	3%		
	Perez, Santiago/R.	Assistant Professor	21st Century Chair	Nonclassified	120,907	76,500		1,500	2%		
	Perrodin, Felisha/Harper	Student Development Specialist	Asst. Dir., Res. Education	Nonclassified	76,458	46,656		1,138	3%		
	Perry, Jonathan/C	Director of Counseling	Dir, Mental Health Clinician	Nonclassified	102,674	89,911		4,200	5%		
	Pestonjee, Daanish/Dinyar	Senior Graduate Assistant	Senior Graduate Assistant	Nonclassified	90,746	17,400		400	2%		
	Peters, Christopher/S.	Graduate Assistant	Graduate Assistant	Nonclassified	49,992	10,000		500	5%		
	Peters, Gary/F.	Associate Professor-WCOB	Associate Professor-WCOB	Nonclassified	185,658	172,000		8,000	5%		
	Petretic, Patricia/Ann Louise	Associate Professor	Associate Professor	Nonclassified	131,824	80,233		1,880	2%		
	Petris, Giovanni/	Associate Professor	Associate Professor	Nonclassified	124,728	70,630		1,655	2%		

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	Petty, Brian/	Project/Program Specialist	Videographer	Nonclassified	70,036	37,065		1,402	4%		
	Peven, Michael/David	Professor	Professor	Nonclassified	159,135	73,489		2,577	4%		
	Pham, Hung/Kim	Senior Graduate Assistant	Senior Graduate Assistant	Nonclassified	90,746	10,725		625	6%		
	Phillips, Aaron/	Research Assistant	Research Assistant	Nonclassified	66,584	47,983		1,170	2%		
	Phillips, Amanda/Beth	Graduate Assistant	Graduate Assistant	Nonclassified	49,992	10,500		100	1%		
	Phillips, Jared/M.	Graduate Assistant	Graduate Assistant	Nonclassified	49,992	10,500		500	5%		
	Phillips, Lorrie/Kaye	Institutional Services Asst.	Institutional Services Asst.	Classified	C103	19,326		1,125	6%		
	Pickney, Cindy/	Scientific Research Tech	Scientific Research Tech	Nonclassified	67,134	46,120		1,120	2%		
	Pierce, Benjamin/J.	Associate Professor	Associate Professor	Nonclassified	124,728	63,028		1,477	2%		
	Pierce, Michael/C.	Associate Professor	Associate Professor	Nonclassified	124,728	59,770		7,142	14%		
	Pierce-DuPerier-Newt, Cambry/L.	Graduate Assistant	Graduate Assistant	Nonclassified	49,992	12,000		867	8%		
	Pijanowski, John/C.	Associate Professor	Associate Professor	Nonclassified	124,728	85,000		8,072	10%		
	Pilgrim, Robert/Paul	Research Assistant	Research Assistant	Nonclassified	66,584	60,000		20,000	33%		
	Pincus, Karen/V.	Professor-WCOB	Professor-WCOB	Nonclassified	238,703	210,265		5,616	3%		
	Pine, Carlan/A.	Project/Program Specialist	Project/Program Specialist	Nonclassified	70,036	35,950		2,494	7%		
	Pinto, Ines/	Associate Professor	Associate Professor	Nonclassified	124,728	70,912		1,662	2%		
	Pipino, Maria Chiara/	Senior Graduate Assistant	Senior Graduate Assistant	Nonclassified	90,746	9,000		100	1%		
	Pipkin, Eric/L.	Project/Program Specialist	Manager of Design Services	Nonclassified	70,036	42,656		1,040	2%		
	Pittam, William/	Senior Graduate Assistant	Senior Graduate Assistant	Nonclassified	90,746	10,725		225	2%		
	Pittman, Noah/Aaron	Graduate Assistant	Graduate Assistant	Nonclassified	49,992	18,000		7,200	67%		
	Plavcan, Joseph/M.	Professor	Professor	Nonclassified	159,135	78,850		3,633	5%		
	Poepsel, Dennis/L.	Graduate Assistant	Graduate Assistant	Nonclassified	49,992	10,000		500	5%		
	Pohl, Ed/	Associate Professor	Associate Professor	Nonclassified	124,728	97,516		3,306	4%		
	Pohl, Tish/	Research Associate	Research Associate	Nonclassified	105,270	64,255		3,055	5%		
	Pollock, Erik/David	Scientific Research Tech	Scientific Research Tech	Nonclassified	67,134	49,245		1,154	2%		
	Pontious, Bruce/	Assoc V. Chan for Advancement	Assoc V Chan for Development	Nonclassified	185,658	205,794	20,136	5,994	3%	11%	
	Pope, Dorothy/A.	Registered Nurse Practitioner	Advanced Practice Nurse	Nonclassified	79,714	70,464		3,291	5%		
	Pope, Jessica/Elaine	Graduate Assistant	Graduate Assistant	Nonclassified	49,992	9,225		225	3%		
	Porter, Errol/V.	Research Associate	Research Associate	Nonclassified	105,270	70,439		1,381	2%		
	Porter, Kaoru/Uema	Research Associate	Research Associate	Nonclassified	105,270	56,057		1,099	2%		
	Posnak, Adam/S.	Instructor	Instructor	Nonclassified	80,373	8,000		4,000	100%		
	Post, Michael/J.	Graduate Assistant	Graduate Assistant	Nonclassified	49,992	9,000		800	10%		
	Pottenger, Paula/R.	Project/Program Specialist	Project/Program Specialist	Nonclassified	70,036	56,642		2,179	4%		
	Powell, Allen/	Instructor	Instructor	Nonclassified	80,373	57,267		1,450	3%		
	Power, Mark/Edward	Assoc. Vice Chancellor	Exec. Dir. of Development	Nonclassified	155,311	143,161		16,162	13%		
	Preddy, Julie/	Project/Program Specialist	Associate Director	Nonclassified	70,036	46,000		1,000	2%		
	Predl, Kristen/M.	Graduate Assistant	Graduate Assistant	Nonclassified	49,992	9,000		600	7%		
	Pribbernow, Michelle/L.	Project/Program Specialist	Project/Program Specialist	Nonclassified	70,036	37,300		1,400	4%		
	Price, Rachel/Ann	Senior Graduate Assistant	Senior Graduate Assistant	Nonclassified	90,746	10,725		225	2%		
	Prickett, Todd/O.	Assistant Professor	Int. Dir. of Choral Activities	Nonclassified	120,907	40,000		5,000	14%		
	Prince, Rodney/Franklin	Institutional Services Supv	Institutional Services Supv	Classified	C104	20,191		3,577	22%		
	Pritchett, Kay/	Professor	Professor	Nonclassified	159,135	77,174		2,297	3%		
	Pryor, Leigh/	Instructor	Instructor	Nonclassified	80,373	32,000		2,000	7%		
	Puckett II, Jeff/	Institutional Services Asst.	Institutional Services Asst.	Classified	C103	19,326		576	3%		
	Pugh, Danny/	Vice Provost	Vice Provost/Dean of Students	Nonclassified	155,311	177,735	22,424	4,335	3%	14%	
	Pulay, Peter/	Distinguished Professor	Distinguished Professor	Nonclassified	212,180	140,372		4,574	3%		
	Pullen, Brian/K.	Instructor	Data Coordinator	Nonclassified	80,373	41,327		909	2%		
	Pummill, Jeff/F.	Project/Program Manager	Manager CI Enablement	Nonclassified	81,174	69,003		1,683	3%		
	Purcell-Coleman, Jennifer/Lynn	Graduate Assistant	Graduate Assistant	Nonclassified	49,992	12,300		300	3%		
	Purvis, Hoyt/H	Professor	Professor	Nonclassified	154,533	112,287		3,242	3%		

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Putt, Randy/	Assoc Dir of Univ Info Tech	Assoc Dir of IT Services	Nonclassified	119,682	99,749		2,433	3%		
Qian, Yiwei/	Graduate Assistant	Graduate Assistant	Nonclassified	49,992	6,381		81	1%		
Queen, Britney/Erin	Administrative Support Supv.	Administrative Support Supv.	Classified	C113	28,988		2,635	10%		
Quinde, Daniel/Herman	HE Public Safety Officer	HE Public Safety Officer	Classified	C116	30,713		5,893	24%		
Quinn, William/A	Professor	Professor	Nonclassified	159,135	77,806		3,581	5%		
Quinton, Matthew James	Institutional Services Supv	Institutional Services Supv	Classified	C104	21,258		4,970	31%		
Quinton, Matthew/James	Institutional Service Super.	Institutional Service Super.	Classified	C104	21,258		4,970	31%		
Raben-Taylor, Susan/L	Physician - Health Center	Physician	Nonclassified	144,732	65,764		3,072	5%		
Ragan, Bill/	Academic Counselor	Academic Counselor	Nonclassified	79,615	40,143		883	2%		
Ragland, Gerald/F.	Instructor	Instructor	Nonclassified	80,373	46,700		6,700	17%		
Ragsdale, Chal/	Professor	Professor	Nonclassified	159,135	79,403		2,349	3%		
Raich, Andrew/Seth	Assistant Professor	Assistant Professor	Nonclassified	120,907	62,669		1,469	2%		
Raines, Anne/Elizabeth	Assoc. Dir. Enhanced Learn.Ctr	Assoc. Dir. Enhanced Learn.Ctr	Nonclassified	71,441	49,360		1,000	2%		
Rainwater, Chase/E.	Assistant Professor	Assistant Professor	Nonclassified	120,907	81,848		1,848	2%		
Rajagopal, Thiruchelvam/	Graduate Assistant	Graduate Assistant	Nonclassified	49,992	15,300		300	2%		
Ralph, Karen/L.	Fiscal Support Supervisor	Fiscal Support Supervisor	Classified	C118	39,175		3,561	10%		
Raman, Senthil/	Graduate Assistant	Graduate Assistant	Nonclassified	49,992	6,000		1,000	20%		
Ramey, Richard/C.	Professor	Professor of Bassoon	Nonclassified	159,135	58,927		500	1%		
Raney, Josh/	Project/Program Specialist	Project/Program Specialist	Nonclassified	70,036	36,303		869	2%		
Rankin, Pauline/	Dean	Interim Dean	Nonclassified	166,706	153,750		3,750	3%		
Ransom, John/W.	Graduate Assistant	Graduate Assistant	Nonclassified	49,992	10,000		500	5%		
Rapert, Molly/	Associate Professor	Associate Professor	Nonclassified	124,728	112,210		8,200	8%		
Rardin, Ronald/L.	Distinguished Professor	Distinguished Professor	Nonclassified	212,180	177,427		2,805	2%		
Rath, Edward/Earl	Institutional Services Asst.	Institutional Services Asst.	Classified	C103	19,326		1,125	6%		
Rausch, Susan/	Project/Program Specialist	Health Educator	Nonclassified	70,036	50,718		4,569	10%		
Ravi, Shankar/	Graduate Assistant	Lab Instructor	Nonclassified	49,992	16,519		403	3%		
Rawn, Molly/A.	Major Gift Development Officer	Major Gift Development Officer	Nonclassified	122,190	41,000		1,000	3%		
Rawski, Shannon/	Senior Graduate Assistant	Senior Graduate Assistant	Nonclassified	90,746	17,400		400	2%		
Ray, Richard/G	Project/Program Director	Benefits Director	Nonclassified	89,573	60,159		5,469	10%		
Reaves, Diana/Renee	Graduate Assistant	Graduate Assistant	Nonclassified	49,992	10,325		225	2%		
Reber, Jared/D.	Senior Graduate Assistant	Senior Graduate Assistant	Nonclassified	90,746	17,400		400	2%		
Red, Kevin/J.	Research Associate	Research Associate	Nonclassified	105,270	61,978		1,512	3%		
Redfeather, Jodi/Kathryn	Institutional Services Asst	Institutional Services Asst	Classified	C103	19,326		201	1%		
Ree, Brandy/Cee	Senior Graduate Assistant	Senior Graduate Assistant	Nonclassified	90,746	15,300		300	2%		
Reed Jr., Walter/	Research Associate	Database Manager	Nonclassified	105,270	43,563		1,063	3%		
Reed, Maurice/D.	Graduate Assistant	Graduate Assistant	Nonclassified	49,992	9,000		100	1%		
Reeves, Carol/	Associate Professor-WCOB	Assoc VP for Entrepreneurship	Nonclassified	185,658	163,959		3,999	3%		
Reichert, Andrew/D.	Mental Health Clinician	Mental Health Clinician	Nonclassified	80,376	50,803		3,803	8%		
Reichman, Latricia/A.	Graduate Assistant	Graduate Assistant	Nonclassified	49,992	9,000		100	1%		
Reid, Margaret/F.	Departmental Chairperson	Departmental Chairperson	Nonclassified	212,180	106,401		4,202	4%		
Rennie, Craig/	Associate Professor-WCOB	Associate Professor-WCOB	Nonclassified	185,658	142,587		6,660	5%		
Renshaw, Gretchen/E.	Graduate Assistant	Graduate Assistant	Nonclassified	49,992	9,000		600	7%		
Restrepo, Luis/Fernando	Professor	Professor	Nonclassified	159,135	90,000		11,314	14%		
Revelle, Glenda/L.	Associate Professor	Associate Professor	Nonclassified	124,728	73,000		1,000	1%		
Reyes, Javier/Arturo	Associate Dean of WCOB	Associate Dean of WCOB	Nonclassified	222,995	172,500		22,500	15%		
Reynerson, Lori/Deann	Registered Nurse Practitioner	Advanced Practice Nurse	Nonclassified	79,714	71,798		3,354	5%		
Reynolds, Denise/B.	Project/Program Manager	Project/Program Manager	Nonclassified	81,174	65,516		2,236	4%		
Rhoads, Douglas/Duane	Professor	Professor	Nonclassified	159,135	82,404		3,270	4%		
Rhodes, Traci/Nicole	Graduate Assistant	Graduate Assistant	Nonclassified	49,992	9,772		272	3%		
Rice III, David/L.	Senior Graduate Assistant	Senior Graduate Assistant	Nonclassified	90,746	9,000		100	1%		

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Rice, Hannah/Lea	Graduate Assistant	Graduate Assistant	Nonclassified	49,992	9,772		272	3%		
Richardson, Mark/Allen	Institutional Service Asst.	Institutional Service Asst.	Classified	C103	17,667		1,379	8%		
Richardson, Vernon/J.	WCOB-Departmental Chairperson	WCOB-Departmental Chairperson	Nonclassified	257,500	269,591	12,091	16,941	7%	5%	
Rickard, Brian/S.	Project/Program Specialist	Graduation Analyst	Nonclassified	70,036	42,000		12,000	40%		
Rickman, Blake/B.	Annual Fund Coordinator	Asst. Dir. of Annual Programs	Nonclassified	94,475	36,900		900	3%		
Ridge, Sam/Douglas	Project/Program Specialist	Distribution Manager/Business	Nonclassified	70,036	41,000		3,250	9%		
Ridley, Leonard/	Associate Dir of Technology	Associate Director Technology	Nonclassified	88,641	69,317		1,691	3%		
Rieck, Yoav/	Professor	Professor	Nonclassified	159,135	72,901		3,466	5%		
Riha, Michael/	Professor	Professor	Nonclassified	154,533	90,886		3,677	4%		
Riiman, Viktoria/	Research Associate	Research Associate	Nonclassified	105,270	47,637		1,048	2%		
Riley, Carl/Dwayne	Academic Counselor	Assoc Director of Scholarships	Nonclassified	79,615	53,377		581	1%		
Riley, Marie/	Project/Program Manager	Network Client Services Mgr.	Nonclassified	81,174	75,773		1,848	2%		
Riley, Nastassja/C.	Graduate Assistant	Graduate Assistant	Nonclassified	49,992	9,000		600	7%		
Riner, Richard/W.	Graduate Assistant	Graduate Assistant	Nonclassified	49,992	9,000		300	3%		
Risk, Mark/E.	Instructor	Instructor	Nonclassified	80,373	53,391		1,175	2%		
Ritter, Gary/	Professor	Endowed Chair in Educ. Policy	Nonclassified	159,135	131,044		5,089	4%		
Rivas, Rebecca/	Graduate Assistant	Graduate Assistant	Nonclassified	49,992	9,000		100	1%		
Rivera-Valentin, Edgard/G.	Senior Graduate Assistant	Senior Graduate Assistant	Nonclassified	90,746	20,500		500	3%		
Roberts, Eric/	Project/Program Specialist	Associate Director/Technology	Nonclassified	70,036	69,696		1,700	3%		
Roberts, Monty/	Instructor	Instructor	Nonclassified	88,894	70,700		700	1%		
Roberts, Paxton/Lee	Research Associate	Research Associate	Nonclassified	105,270	50,965		1,485	3%		
Roberts, Theron/Greig	Instructor	Instructor	Nonclassified	80,373	48,024		1,624	4%		
Robertson, Lona/J.	Associate Dean	Associate Dean	Nonclassified	159,135	127,858		10,228	9%		
Robinson, Ashley/Nicole Suffle	Senior Graduate Assistant	Senior Graduate Assistant	Nonclassified	90,746	10,725		225	2%		
Robinson, Charles/F.	Vice Provost	Vice Provost for Diversity	Nonclassified	155,311	165,360	10,049	16,360	11%	6%	
Robinson, Eric/S	Budget Director	Budget Director	Nonclassified	94,475	76,740		1,872	3%		
Robinson, Jennifer/Beth	Academic Counselor	Academic Counselor	Nonclassified	79,615	35,525		525	2%		
Robinson, Samantha/Elizabeth	Graduate Assistant	Graduate Assistant	Nonclassified	49,992	11,300		300	3%		
Roddy, James/T.	Graduate Assistant	Graduate Assistant	Nonclassified	49,992	11,300		300	3%		
Rodlun, Carol/Ann	Project/Program Manager	Project/Program Manager	Nonclassified	81,174	56,065		1,367	2%		
Roe, Larry/	Associate Professor	Associate Professor	Nonclassified	124,728	89,782		8,087	10%		
Rogers, Brandon/Ray	Master Scientific Res. Tech.	Master Scientific Res. Tech.	Nonclassified	81,174	42,615		999	2%		
Rogers, Dennis/	Master Scientific Res. Tech.	Master Scientific Res. Tech.	Nonclassified	81,174	43,139		1,052	2%		
Rogers, Marilyn/L.		Assistant Librarian	Nonclassified	81,185	63,634		1,975	3%		
Rohrich, Joshua/M.	Institutional Services Asst.	Institutional Services Asst.	Classified	C103	19,326		1,035	6%		
Roller, Janelle/	Registered Nurse	Registered Nurse	Nonclassified	68,558	42,124		1,968	5%		
Romig, Nancy/C.	Senior Graduate Assistant	Senior Graduate Assistant	Nonclassified	90,746	10,725		225	2%		
Romo, Pablo/	Institutional Services Asst.	Institutional Services Asst.	Classified	C103	19,326		762	4%		
Root, Sarah/E.	Assistant Professor	Assistant Professor	Nonclassified	120,907	80,000		1,903	2%		
Roper, Donald/K.	Associate Professor	Associate Professor	Nonclassified	124,728	101,393		8,693	9%		
Rorie, Deena/	Senior Graduate Assistant	Senior Graduate Assistant	Nonclassified	90,746	17,400		400	2%		
Rose, Alexander/S.	Senior Graduate Assistant	Senior Graduate Assistant	Nonclassified	90,746	17,400		400	2%		
Rose, Caleb/	Research Associate	Research Associate	Nonclassified	105,270	38,633		758	2%		
Rose, Jerry/	Professor	Professor	Nonclassified	159,135	86,787		2,522	3%		
Rose, Katheryn/H.	Graduate Assistant	Graduate Assistant	Nonclassified	49,992	17,325		375	2%		
Rose, Kevin/J.	Assoc Dir of Executive Educ	Assoc Dir of Executive Educ	Nonclassified	85,764	43,050		1,050	3%		
Rosell, Pablo/	Lecturer	Lecturer	Nonclassified	71,184	28,000		1,400	5%		
Rosen, Chris/	Assistant Professor-WCOB	Assistant Professor	Nonclassified	169,744	141,167		14,167	11%		
Rossetti, Manuel/D.	Professor	Professor	Nonclassified	159,135	103,484		7,847	8%		
Rossiter-Hofer, Adriana/	Assistant Professor-WCOB	Assistant Professor-WCOB	Nonclassified	169,744	126,086		8,786	7%		

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Rostan, Sandra/	Fiscal Support Analyst	Fiscal Support Analyst	Classified	C115	29,251		2,898	11%		
Rosteck Jr., Thomas/	Associate Professor	Associate Professor	Nonclassified	124,728	62,276		678	1%		
Roth, Amber/L.	Project/Program Specialist	Project/Program Specialist	Nonclassified	70,036	43,000		1,000	2%		
Rowland, Matthew/Brett	Graduate Assistant	Graduate Assistant	Nonclassified	49,992	9,000		300	3%		
Rowlett, Bianca/	Instructor	Instructor	Nonclassified	80,373	32,000		12,000	38%		
Rozier, Louise/L.	Associate Professor	Associate Professor	Nonclassified	124,728	60,440		2,527	4%		
Rudzinski, Russell/D.	Assistant Professor	Clinical Assistant Professor	Nonclassified	120,907	54,000		4,000	8%		
Ruff, Rosemary/H.	Dir of Res Support & Spon Prog	Dir of Research Compliance	Nonclassified	137,340	104,955		2,560	3%		
Ruiz, M./Reina	Associate Professor	Associate Professor	Nonclassified	124,728	58,023		1,962	3%		
Ruiz, Roman/	Academic Counselor	Academic Counselor	Nonclassified	79,615	38,083		3,083	9%		
Rulli, Richard/J.	Associate Professor	Associate Professor	Nonclassified	124,728	59,399		1,392	2%		
Runkles, Henry/S.	Lecturer	Lecturer	Nonclassified	71,184	38,817		910	2%		
Russell, Rachel/Marie	Graduate Assistant	Graduate Assistant	Nonclassified	49,992	10,272		772	8%		
Ryan, Amanda/Suzanne	Project/Program Specialist	Manager of Creative Services	Nonclassified	70,036	40,523		988	2%		
Ryan, Jeffrey/J.	Associate Professor	Associate Professor	Nonclassified	124,728	63,292		689	1%		
Ryan, John/	Professor	Professor	Nonclassified	159,135	77,238		3,095	4%		
Ryan, Nicholas/Scott	Graduate Assistant	Graduate Assistant	Nonclassified	49,992	9,000		600	7%		
Sabo, Charles/F.	Library Technician	Library Technician	Classified	C109	22,547		2,050	10%		
Sabo, Katie/	Graduate Assistant	Graduate Assistant	Nonclassified	49,992	10,000		600	6%		
Sacharoff, Laurent/A.	Assistant Professor	Assistant Professor	Nonclassified	120,907	89,624		4,624	5%		
Sadeghi-Jourabchi, Ali/	Project/Program Director	Bookstore Director	Nonclassified	89,573	87,173		3,110	4%		
Sagers, Cynthia/Louise	Associate Professor	Associate Professor	Nonclassified	124,728	65,928		2,229	3%		
Sakon, Josh/	Associate Professor	Associate Professor	Nonclassified	124,728	71,049		1,665	2%		
Salamo, Gregory/J.	Distinguished Professor	Distinguished Professor	Nonclassified	212,180	146,142		4,742	3%		
Salisbury, Dwight/M	Scientific Research Tech	Manager, SRCC	Nonclassified	67,134	62,879		2,960	5%		
Salisbury, Luti/	University Professor	University Professor	Nonclassified	167,304	83,035		3,182	4%		
Sallings, Patrick/Nolan	Graduate Assistant	Graduate Assistant	Nonclassified	49,992	9,000		600	7%		
Salonen, Rick/	Instructor	Instructor	Nonclassified	80,373	32,000		6,500	25%		
Sampson, Kathryn/A.	Asst Professor - Law	Asst Professor-Law	Nonclassified	124,728	86,082		1,853	2%		
Sams, Lindsey/Dawn	Senior Graduate Assistant	Senior Graduate Assistant	Nonclassified	90,746	12,300		300	3%		
Samuels, Mandel/G.	Project/Program Director	Director of Media Services	Nonclassified	89,573	86,370		2,759	3%		
Sanchez, Juan/Manuel	Assistant Professor-WCOB	Assistant Professor-WCOB	Nonclassified	169,744	163,188		8,858	6%		
Sangalli, Roberto/	Project/Program Specialist	IT Specialist	Nonclassified	70,036	53,018		2,477	5%		
Santamaria, Sergio/F.	Research Associate	Research Associate	Nonclassified	105,270	53,240		1,299	3%		
Santos, Kevin/E	Coord of Academic Space	Facilities Use Planner	Nonclassified	73,482	46,665		1,227	3%		
Sarpaneva, Pia/	Associate Professor	Clinical Associate Professor	Nonclassified	124,728	76,358		1,000	1%		
Saviers, Beth/	Major Gift Development Officer	Development Manager	Nonclassified	122,190	36,900		900	3%		
Saxena, Ashok/	Dean of Engineering	Dean of Engineering	Nonclassified	275,834	282,590	6,756	6,746	2%	2%	
Sbanotto, John/W.	Institutional Services Asst.	Institutional Services Asst.	Classified	C103	19,326		669	4%		
Scheibel, Kathy/	Asst Dir Res Supt & Spon Progs	Asst Dir Res Supt & Spon Progs	Nonclassified	101,761	60,780		1,482	2%		
Scheide, Frank/Milo	Professor	Professor	Nonclassified	159,135	73,833		2,219	3%		
Schein, Boris/M.	Distinguished Professor	Distinguished Professor	Nonclassified	212,180	112,840		3,133	3%		
Schell, Susan/	Project/Program Manager	Project/Program Manager	Nonclassified	81,174	81,556	382	2,375	3%	0%	
Scher, Heidi/Ann	Project/Program Specialist	Associate Director	Nonclassified	70,036	58,548		1,428	3%		
Schieffler, David/	Graduate Assistant	Graduate Assistant	Nonclassified	49,992	10,500		500	5%		
Schilling, Amanda/B.	Graduate Assistant	Graduate Assistant	Nonclassified	49,992	14,806		361	2%		
Schluterman, Heath/A.	Instructor	Instructor	Nonclassified	88,894	61,350		1,350	2%		
Schmardebeck, Roy/	Senior Graduate Assistant	Senior Graduate Assistant	Nonclassified	90,746	17,400		400	2%		
Schmidtke, Carsten/M.	Assistant Professor	Assistant Professor	Nonclassified	120,907	52,857		1,777	3%		
Schmitt, Sandra/	Senior Graduate Assistant	Senior Graduate Assistant	Nonclassified	90,746	20,000		5,000	33%		

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Schneider, Kellie/Renee	Instructor	Instructor	Nonclassified	88,894	64,016		1,470	2%		
Schneider, Mary Jo/	Professor	Professor	Nonclassified	159,135	90,639		2,613	3%		
Schneider, Susan/	Professor - Law	Professor-Law & Dir., LL.M.	Nonclassified	155,716	114,206		2,948	3%		
Schneller, Heather/	Student Development Specialist	Assoc Dir Conferences, Union	Nonclassified	76,458	54,366		1,326	3%		
Schook, Jean/E.	Assoc. Vice Chancellor	Assoc. Vice Chancellor	Nonclassified	155,311	124,900		11,375	10%		
Schreckhise, William/D.	Associate Professor	Associate Professor	Nonclassified	124,728	61,127		1,433	2%		
Schriver, Joe/	Professor	Professor	Nonclassified	159,135	86,499		2,516	3%		
Schroeder, David/A	Professor	Professor	Nonclassified	159,135	93,664		1,514	2%		
Schulte, Bret/J.	Assistant Professor	Assistant Professor	Nonclassified	120,907	58,064		1,964	4%		
Schulte, Stephanie/Ricker	Assistant Professor	Assistant Professor	Nonclassified	120,907	60,470		2,045	4%		
Schultz, Sue/E.	Registered Nurse Practitioner	Family Nurse Practitioner	Nonclassified	79,714	72,932		3,407	5%		
Schwab, Bill/	University Professor	University Professor	Nonclassified	167,304	197,500	30,196	17,500	10%	18%	
Schwab, Judy/G.	Assoc. Vice Chancellor	Associate Vice Chancellor	Nonclassified	155,311	146,000		11,000	8%		
Schwaller, Samuel/R.	Graduate Assistant	Graduate Assistant	Nonclassified	49,992	12,300		300	3%		
Schweiger, Beth/B.	Associate Professor	Associate Professor	Nonclassified	124,728	67,733		2,076	3%		
Scott, Aaron/J.	Student Development Specialist	Student Development Specialist	Nonclassified	76,458	47,048		1,148	3%		
Scott, Allison/L.	Instructor	Instructor	Nonclassified	80,373	51,822		959	2%		
Scott, Jill/D	Research Assistant	Research Assistant	Nonclassified	66,584	48,527		1,184	3%		
Scott, John/Isaac Austin	Graduate Assistant	Graduate Assistant	Nonclassified	49,992	10,325		225	2%		
Scott, Juanita/Louise	Institutional Services Asst.	Institutional Services Asst.	Classified	C103	19,326		162	1%		
Scott, Kelly/Elizabeth	Project/Program Manager	Project/Program Manager	Nonclassified	81,174	66,625		1,625	3%		
Scott, Sylvia/S.	Project/Program Director	Dir., Off Campus Connections	Nonclassified	89,573	74,936		1,828	3%		
Scott, Teresa/	Academic Counselor	Academic Counselor	Nonclassified	79,615	43,470		1,470	4%		
Scribner, Joe/	Project/Program Specialist	Assoc Dir Admn Data Systems	Nonclassified	70,036	66,000		810	1%		
Scroggin, Robert/Sloan	Graduate Assistant	Graduate Assistant	Nonclassified	49,992	11,300		300	3%		
Seawright, Leslie/Eames	Senior Graduate Assistant	Asst Coordinator Rhet Comp	Nonclassified	90,746	10,725		225	2%		
Seay, Erika/C.	Senior Graduate Assistant	Senior Graduate Assistant	Nonclassified	90,746	10,725		225	2%		
Secuban, Gigi/	Project/Program Manager	Manager, FEP Center	Nonclassified	81,174	67,914		3,450	5%		
Sehon, Sandy/	Fiscal Support Analyst	Fiscal Support Analyst	Classified	C115	29,251		2,898	11%		
Seidel, Timothy/A.	Senior Graduate Assistant	Senior Graduate Assistant	Nonclassified	90,746	17,400		400	2%		
Seither, Mike/	Project/Program Manager	Associate Director	Nonclassified	81,174	57,138		1,529	3%		
Seller, Karen/Clay	Dir of Fin & Mgmt Analysis	Dir of Fin Mgmt & Analysis	Nonclassified	102,448	91,100		2,245	3%		
Sello, Nelson/Kgamanyane	Graduate Assistant	Graduate Assistant	Nonclassified	49,992	16,519		403	3%		
Selvam, R./Panneer	University Professor	University Professor	Nonclassified	151,934	105,903		3,422	3%		
Senor, Thomas/D.	Departmental Chairperson	Departmental Chairperson	Nonclassified	212,180	108,692		3,676	4%		
Serafini, Mary Alice/	Associate Vice Provost	Asst. VP for SA & Hlth Ctr Dir	Nonclassified	105,203	99,532		2,428	3%		
Servoss, Shannon/	Assistant Professor	Assistant Professor	Nonclassified	120,907	79,262		3,873	5%		
Setia, Pankaj/	Assistant Professor-WCOB	Assistant Professor-WCOB	Nonclassified	169,744	129,138		6,138	5%		
Settelmeyer, Nikki/Noreen	Senior Graduate Assistant	Senior Graduate Assistant	Nonclassified	90,746	10,725		225	2%		
Sexton, Danny/Darnell	Assistant Professor	Assistant Professor	Nonclassified	120,907	60,660		660	1%		
Sexton, Kim/	Associate Professor	Associate Professor	Nonclassified	124,728	67,947		2,690	4%		
Sexton, Tim/	Research Assistant	Research Assistant	Nonclassified	66,584	38,362		5,479	17%		
Shabazz, Melissa/Ann	Graduate Assistant	Graduate Assistant	Nonclassified	49,992	15,000		5,000	50%		
Shackelford, Ashley/Joel	Senior Graduate Assistant	Senior Graduate Assistant	Nonclassified	90,746	10,725		225	2%		
Shackelford, Cindy/S.	Project/Program Manager	Director of Admn. Services	Nonclassified	81,174	65,885		1,645	3%		
Shaffer, Linda/S.	Senior Graduate Assistant	Senior Graduate Assistant	Nonclassified	90,746	10,725		225	2%		
Shah, Vishal/Satyapal	Senior Graduate Assistant	Senior Graduate Assistant	Nonclassified	90,746	17,400		400	2%		
Shannon Jr., Jeff/	Dean	Dean	Nonclassified	166,706	180,483	13,777	8,328	5%	8%	
Sharaf, Huda/F.	Physician - Health Center	Physician	Nonclassified	144,732	133,064		6,216	5%		
Sharif, Noel/	Project/Program Specialist	Project/Program Specialist	Nonclassified	70,036	38,390		936	2%		

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	Sharma, Priyanka/	Graduate Assistant	Graduate Assistant	Nonclassified	49,992	15,300		300	2%		
	Sharp, Betty/A.	Development/Advancement Spec	Assistant Director	Nonclassified	70,036	62,078		1,808	3%		
	Sharp, Chris/	Academic Counselor	Academic Counselor	Nonclassified	79,615	35,875		875	3%		
	Sharp, Joy/M	Development/Advancement Dir	Dir. Budget & Human Resources	Nonclassified	102,104	87,164		2,539	3%		
	Sharp, Kelley/Dale	Project/Program Manager	Project/Program Manager	Nonclassified	81,174	68,384		1,798	3%		
	Shaver, Jennifer/A.	Graduate Assistant	Graduate Assistant	Nonclassified	49,992	10,000		500	5%		
	Shaw, Heidi/Renee	Institutional Services Asst.	Institutional Services Asst.	Classified	C103	19,326		2,712	16%		
	Shaw, Phyllis/T.	Project/Program Specialist	SR Institute Management Spec.	Nonclassified	70,036	54,182		2,000	4%		
	Shchegoleva, Natalia/Borisovna	Instructor	Instructor	Nonclassified	80,373	32,000		890	3%		
	Shein, Kz/	Master Scientific Res Tech	Master Scientific Res Tech	Nonclassified	81,174	43,008		1,008	2%		
	Shepard, Iris/G.	Senior Graduate Assistant	Senior Graduate Assistant	Nonclassified	90,746	10,725		225	2%		
	Shepard, Luke/Paul	Senior Graduate Assistant	Senior Graduate Assistant	Nonclassified	90,746	10,725		225	2%		
	Shepard, Ryan/Ezekiel	Special Events Worker	Special Events Worker	Classified	C106	20,347		4,059	25%		
	Sheppard, Steve/	Professor - Law	William H. Enfield Prof-Law	Nonclassified	155,716	136,584		3,085	2%		
	Sherman, Janelle/Renee	Graduate Assistant	Graduate Assistant	Nonclassified	49,992	10,000		300	3%		
	Sherrod, Paul/Frederick	Institutional Services Asst.	Institutional Services Asst.	Classified	C103	19,326		295	2%		
	Shidner, Ashley/Elizabeth	Graduate Assistant	Graduate Assistant	Nonclassified	49,992	10,500		100	1%		
	Shields, Christopher/A.	Assistant Professor	Assistant Professor	Nonclassified	120,907	47,232		1,107	2%		
	Shields, Todd/G.	Dean	Dean of Grad School/Intl Educ	Nonclassified	166,706	170,775	4,069	12,479	8%	2%	
	Shin, Dawna/Jayne	Graduate Assistant	Graduate Assistant	Nonclassified	49,992	9,000		100	1%		
	Shoemaker, Becky/	Project/Program Director	Payroll Director	Nonclassified	89,573	62,508		5,683	10%		
	Shook, Carole/	Instructor	Instructor	Nonclassified	80,373	43,800		1,068	2%		
	Shuls, James/V.	Graduate Assistant	Graduate Assistant	Nonclassified	49,992	12,300		300	3%		
	Shurlds, Katherine/	Instructor	Instructor	Nonclassified	80,373	37,042		868	2%		
	Shyam Kumar, Prashanth/	Graduate Assistant	Graduate Assistant	Nonclassified	49,992	13,500		1,900	16%		
	Sibley, Clinnesha/Dillon	Assistant Professor	Assistant Professor	Nonclassified	120,907	60,000		30,000	100%		
	Sibley, Echo/Sunyata	Senior Graduate Assistant	Senior Graduate Assistant	Nonclassified	90,746	9,000		100	1%		
	Siebenmorgen, Ryan/P.	Graduate Assistant	Graduate Assistant	Nonclassified	49,992	8,713		213	3%		
	Silberman, Jeffrey/Donald	Associate Professor	Associate Professor	Nonclassified	124,728	68,189		2,306	4%		
	Simkins, Nancy/Marie	Project/Program Specialist	Dept Administrative Manager	Nonclassified	70,036	40,597		1,362	3%		
	Simmons, KayLee/	Academic Counselor	Academic Counselor	Nonclassified	79,615	38,083		3,083	9%		
	Simon, Katie/M.	Research Assistant	Research Assistant	Nonclassified	66,584	46,460		460	1%		
	Sims, James/Dan	Institutional Services Asst	Institutional Services Asst	Classified	C103	19,326		295	2%		
	Sisemore, Dennis/D.	Heavy Equipment Operator	Heavy Equipment Operator	Classified	C109	21,827		3,552	19%		
	Sisson, Wendy/Jones	Instructor	Clinical Instructor	Nonclassified	80,373	52,201		1,117	2%		
	Skattebo, Steven/C.	Lecturer	Lecturer	Nonclassified	71,184	32,000		2,000	7%		
	Skinner, Stephen/R.	Instructor	Lab Curator	Nonclassified	88,894	43,774		1,026	2%		
	Slankard, Allison/Layne	Registered Nurse	Registered Nurse	Nonclassified	68,558	44,058		2,058	5%		
	Slattery, Patrick/Joseph	Associate Professor	Associate Professor	Nonclassified	124,728	66,444		723	1%		
	Slay, Christy/Anne Melhart	Research Associate	Research Associate	Nonclassified	105,270	62,309		13,559	28%		
	Sloan, Gerald/H.	Professor	Professor	Nonclassified	159,135	71,521		2,165	3%		
	Sloan, Kathryn/Ann	Associate Professor	Grad. Studies Director	Nonclassified	131,824	78,087		3,100	4%		
	Slocum, Kathrine/A.	Project/Program Specialist	Project/Program Specialist	Nonclassified	70,036	41,310		810	2%		
	Smith, Adrain/	Student Development Specialist	AD Leadership/Development	Nonclassified	76,458	45,613		8,475	23%		
	Smith, Brent/Lamar	Distinguished Professor	Distinguished Professor	Nonclassified	212,180	117,036		3,894	3%		
	Smith, Carl/Alan	Assistant Professor	Assistant Professor	Nonclassified	120,907	61,045		2,747	5%		
	Smith, Carol/	Project/Program Specialist	Fiscal Officer	Nonclassified	70,036	53,454		1,304	3%		
	Smith, Cynthia/Jane	Project/Program Specialist	Project/Program Specialist	Nonclassified	70,036	30,700		2,475	9%		
	Smith, Daniel/P.	Graduate Assistant	Graduate Assistant	Nonclassified	49,992	10,000		300	3%		
	Smith, Debi/A.	Instructor	Instructor	Nonclassified	80,373	46,369		1,403	3%		

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	Smith, Elecia/C.	Academic Counselor	Academic Counselor	Nonclassified	79,615	33,000		13,335	68%		
	Smith, Elizabeth/Erin	Project/Program Manager	Director of Field Placement	Nonclassified	81,174	48,175		1,175	3%		
	Smith, Everett/	Graduate Assistant	Graduate Assistant	Nonclassified	49,992	16,519		403	3%		
	Smith, Gary/K.	Project/Program Director	Director, Transit and Parking	Nonclassified	89,573	76,926		2,959	4%		
	Smith, Gary/Wayne	Institutional Services Asst.	Institutional Services Asst.	Classified	C103	19,326		414	2%		
	Smith, Graham/Sanders	Graduate Assistant	Graduate Assistant	Nonclassified	49,992	11,550		250	2%		
	Smith, Ian/Carter	Graduate Assistant	Graduate Assistant	Nonclassified	49,992	10,500		100	1%		
	Smith, Jeremy/Joseph	Library Supervisor	Library Supervisor	Classified	C115	29,251		4,153	17%		
	Smith, Kathy/	Assistant Professor	Assistant Professor	Nonclassified	124,728	67,500		1,200	2%		
	Smith, Kerri/A.	Student Development Specialist	Student Development Specialist	Nonclassified	76,458	45,098		1,100	3%		
	Smith, Kimberly/G	University Professor	University Professor	Nonclassified	151,934	90,337		4,794	6%		
	Smith, Korydon/	Associate Professor	Associate Professor	Nonclassified	124,728	67,689		5,289	8%		
	Smith, Kyle/S.	Project/Program Manager	Payment Solutions Devel Mgr	Nonclassified	81,174	75,335		1,837	2%		
	Smith, Larry/R.	Architect	Architect	Nonclassified	91,874	68,277		1,795	3%		
	Smith, Melinda/	Project/Program Specialist	Director of Student Services	Nonclassified	70,036	49,536		1,208	2%		
	Smith, Nancy/Ann	Project/Program Spcl. - ARGG	Retail Services Manager	Nonclassified	70,036	33,990		990	3%		
	Smith, Nicole/Elizabeth	Graduate Assistant	Graduate Assistant	Nonclassified	49,992	10,500		100	1%		
	Smith, Peter/D.	Research Assistant	Research Assistant	Nonclassified	66,584	31,977		8,386	36%		
	Smith, Rebel/D.	Project/Program Specialist	Project/Program Specialist	Nonclassified	70,036	50,825		6,629	15%		
	Smith, Ronn/J.	Assistant Professor-WCOB	Assistant Professor-WCOB	Nonclassified	169,744	126,592		3,088	3%		
	Smith, Scott/C.	Associate Professor	Associate Professor	Nonclassified	124,728	97,803		4,277	5%		
	Smith, Shavawn/Marie	Graduate Assistant	Graduate Assistant	Nonclassified	49,992	10,325		225	2%		
	Smith, Stephen/A.	Professor	Professor	Nonclassified	159,135	82,803		1,395	2%		
	Smith, Sue/Donohue	Project/Program Specialist	Associate Director	Nonclassified	70,036	51,250		1,250	3%		
	Smith, Thomas/E C	Dean	Dean	Nonclassified	166,706	175,560	8,854	7,560	5%	5%	
	Smith-Blair, Nancy/J.	Departmental Chairperson	Departmental Chairperson	Nonclassified	212,180	121,152		2,955	3%		
	Smith-Nix, Angela/	Assistant Professor	Clinical Assistant Professor	Nonclassified	120,907	47,691		1,597	3%		
	Snow, Ned/	Associate Professor - Law	Associate Professor - Law	Nonclassified	134,197	109,748		8,221	8%		
	Snyder, Daniel/G.	Graduate Assistant	Graduate Assistant	Nonclassified	49,992	10,000		300	3%		
	Soerens, Thomas/Scott	Associate Professor	Associate Professor	Nonclassified	124,728	76,233		755	1%		
	Sokoloski, Aleshia/	Academic Counselor	Career Counselor	Nonclassified	79,615	35,875		875	3%		
	Sokoloski, Matthew/R.	Project/Program Specialist	Project/Program Specialist	Nonclassified	70,036	37,000		2,996	9%		
	Song, Hongwei/	Senior Graduate Assistant	Senior Graduate Assistant	Nonclassified	90,746	17,400		400	2%		
	Song, Joon Jin/	Associate Professor	Associate Professor	Nonclassified	124,728	68,026		5,501	9%		
	Sonn, Richard/D	Professor	Professor	Nonclassified	159,135	65,930		3,969	6%		
	Soror, Amr Adel/Khamies S.	Senior Graduate Assistant	Senior Graduate Assistant	Nonclassified	90,746	17,400		400	2%		
	Southward, Leigh/	Associate Professor	Associate Professor	Nonclassified	124,728	65,686		1,300	2%		
	Spearman, W./Mitchell	Major Gift Development Officer	Director of Planned Giving	Nonclassified	122,190	90,450		450	1%		
	Spearot, Douglas/E.	Associate Professor - ENGR	Associate Professor - ENGR	Nonclassified	150,000	102,066		18,939	23%		
	Specking, Eric/	Project/Program Specialist	Assistant Director Recruitment	Nonclassified	70,036	49,500		3,600	8%		
	Speight, Lauren/Elizabeth	Graduate Assistant	Graduate Assistant	Nonclassified	49,992	9,772		272	3%		
	Spellman, Lynne/	Professor	Professor	Nonclassified	159,135	80,414		1,369	2%		
	Spencer Bynum, Sara/Beth	Administrative Specialist III	Administrative Specialist III	Classified	C112	25,268		2,670	12%		
	Spencer, Quincy/D.	Project/Program Manager	Director, First Year Exp.	Nonclassified	81,174	65,088		1,588	3%		
	Spicer III, Tom/O.	Departmental Chairperson	Departmental Chairperson	Nonclassified	212,180	183,790		6,250	4%		
	Spiegel, Fred/	Departmental Chairperson	Departmental Chairperson	Nonclassified	212,180	109,193		4,296	4%		
	Spiegel, Sarah/E.	Assistant Librarian	Assistant Librarian	Nonclassified	81,185	41,460		820	2%		
	Spragins, Andrea/Nicole	Administrative Specialist III	Administrative Specialist III	Classified	C112	25,268		5,892	30%		
	Sprandel, Heather/	Dir of Business Career Dev	Dir of Business Career Dev	Nonclassified	103,667	77,900		7,900	11%		
	Springer, Bethany/Lynn	Assistant Professor	Assistant Professor	Nonclassified	120,907	56,678		3,173	6%		

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Springer, Bill/	Associate Professor	Associate Professor	Nonclassified	124,728	78,133		2,276	3%		
Springman, Jason/R.	Associate Professor - Law	Reference Librarian	Nonclassified	143,648	55,473		1,353	3%		
Srinivasan, Sankara Subram/	Senior Graduate Assistant	Senior Graduate Assistant	Nonclassified	90,746	17,400		400	2%		
Srsen, Whitney/Rose	Academic Counselor	Academic Counselor	Nonclassified	79,615	38,083		3,083	9%		
St. Marthe, Tamara/	Graduate Assistant	Graduate Assistant	Nonclassified	49,992	12,300		300	3%		
Stafford, Matthew/Tucson	Landscape Supervisor	Landscape Supervisor	Classified	C113	29,534		3,082	12%		
Stafford, Phil/	Project/Program Specialist	Pgm Dvlpmt Ofr-RSSP/Pres-UATD	Nonclassified	70,036	108,409	38,373	2,644	2%	55%	
Stahle, David/William	Distinguished Professor	Distinguished Professor	Nonclassified	212,180	112,871		3,134	3%		
Stair, Karen/	Development/Advancement Spec	Executive Assistant	Nonclassified	70,036	38,494		939	3%		
Stambuck, Heidi/S.	Project/Program Specialist	Dir. of Communications, COEHP	Nonclassified	70,036	49,615		1,503	3%		
Stamenov, Ventsislav/	Research Associate	Research Associate	Nonclassified	105,270	53,240		1,299	3%		
Standley, Karen/G	Project/Program Specialist	Project/Program Specialist	Nonclassified	70,036	47,426		2,042	4%		
Stankus, Tony/	Librarian	Life Sciences Librarian/Prof	Nonclassified	106,352	83,050		3,183	4%		
Stapp, Robert/Bruce	Associate Professor	Associate Professor	Nonclassified	124,728	88,000		3,426	4%		
Stark, Geoffery/L.	Senior Library Assistant	Senior Library Assistant	Nonclassified	63,836	32,305		910	3%		
Starkey, Sherrie/M.	Project/Program Specialist	Project/Program Specialist	Nonclassified	70,036	38,000		1,000	3%		
Starks, Trish/	Associate Professor	Associate Professor	Nonclassified	124,728	63,187		1,182	2%		
Starling-Ledbetter, Robyn/M.	Instructor	Instructor	Nonclassified	80,373	33,423		783	2%		
Stassen, Bob/	Associate Professor	Associate Professor	Nonclassified	124,728	91,728		2,018	2%		
Statton-Brooks, Takama/	Project/Program Manager	Asst.Director/Residence Educ	Nonclassified	81,174	72,095		17,412	32%		
Stauss, Kim/	Assistant Professor	Assistant Professor	Nonclassified	120,907	62,062		2,099	4%		
Steele, Marla/L.	Graduate Assistant	Graduate Assistant	Nonclassified	49,992	15,300		300	2%		
Steelman, Charles/	Research Associate	Research Associate	Nonclassified	105,270	46,125		1,125	3%		
Steelman, Zachary/Raymond	Senior Graduate Assistant	Senior Graduate Assistant	Nonclassified	90,746	17,400		400	2%		
Steger, Mike/W	Research Assistant	Research Assistant	Nonclassified	66,584	47,044		922	2%		
Stegman, Charles/E.	Professor	Professor	Nonclassified	159,135	115,095		3,116	3%		
Stenken, Julie/Ann	Professor	Professor & 21st Century Chair	Nonclassified	159,135	100,841		3,893	4%		
Stensaas, Starla/A.	Project/Program Specialist	Communications Manager	Nonclassified	70,036	52,275		1,275	3%		
Stephen, Judy/R.	Instructor	Instructor	Nonclassified	80,373	21,410		1,010	5%		
Stephens, Dorothy/Anne	Departmental Chairperson	Departmental Chairperson	Nonclassified	212,180	91,135		24,016	36%		
Stephenson, Steven/Lee	Professor	Professor	Nonclassified	159,135	42,000		1,000	2%		
Stevenson, Dellas/L.	Institutional Services Supv	Institutional Services Supv	Classified	C104	21,258		1,859	10%		
Stewart, Gay/B.	Professor	Professor	Nonclassified	159,135	81,675		9,525	13%		
Stewart, John/C.	Assistant Professor	Assistant Professor	Nonclassified	120,907	60,731		2,054	4%		
Stewart, Lynn/	Assistant Dean	Budget Director-Law	Nonclassified	117,017	83,430		8,257	11%		
Stewart, Mary Ann/Elizabeth	Project/Program Specialist	Project/Program Specialist	Nonclassified	70,036	34,859		18,059	52%		
Stiefer, Theres/Walker	Dir of Executive Education	Dir of Executive Education	Nonclassified	115,291	87,312		2,543	3%		
Stiers, Susan/	Student Development Specialist	Associate Director	Nonclassified	76,458	46,002		1,122	3%		
Stinetorf, Alice/G.	Graduate Assistant	Graduate Assistant	Nonclassified	49,992	10,325		225	2%		
Stites, Wesley/Eugene	Professor	Professor	Nonclassified	159,135	77,161		1,334	2%		
Stockdell, Rick/	Associate Professor	Director-KUAF	Nonclassified	131,824	89,088		4,269	5%		
Stolfi, Larrie/Dean	Controller	Controller	Nonclassified	107,951	101,225		2,469	3%		
Stone, Patrick/	Assistant Professor	Assistant Professor	Nonclassified	120,907	49,764		2,436	5%		
Storey, Ryan/Patrick	Graduate Assistant	Graduate Assistant	Nonclassified	49,992	11,070		270	3%		
Stotsky, Sandra/L.	Professor	Professor	Nonclassified	159,135	138,669		2,503	2%		
Stoudenmire, Chase/	Graduate Assistant	Graduate Assistant	Nonclassified	49,992	12,300		300	3%		
Stouffer, Wendy/D.	Project/Program Manager	Director of Acad. Scholarships	Nonclassified	81,174	73,700		2,700	4%		
Stout, Sarah/G.	Graduate Assistant	Graduate Assistant	Nonclassified	49,992	9,000		600	7%		
Stowers, Heather/D.	Development/Advancement Spec	Computer Support Manager	Nonclassified	70,036	49,520		1,325	3%		
Strasser, Matthew/Nicholas	Graduate Assistant	Graduate Assistant	Nonclassified	49,992	13,500		2,700	25%		

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Name	Position	Title	Classified or Nonclassified	Line Item Max/Grade	Actual Salary	Amount over Line Item Max	Total Amount of Raise or Raises	Percent Increase Above Previous Salary	Percent Increase Above Line Item Max	Notes
Strickland, Danielle/Marie	Development/Advancement Spec	Director, Development Comm.	Nonclassified	70,036	49,970		1,219	3%		
Striegler, Emily/L.	Major Gift Development Officer	Major Gift Development Officer	Nonclassified	122,190	41,000		6,000	17%		
Stripling, Jeffrey/S	Professor	Professor	Nonclassified	159,135	65,886		500	1%		
Strong, Michelle/Karen	Project/Program Manager	Project/Program Manager	Nonclassified	81,174	71,575		1,575	2%		
Stroud, Rick/	Conference Coordinator	Conference Coordinator	Nonclassified	68,882	55,495		1,406	3%		
Stuart, Michael/D.	Senior Graduate Assistant	Senior Graduate Assistant	Nonclassified	90,746	17,400		400	2%		
Stuffelbeam, Kody/	Graduate Assistant	Graduate Assistant	Nonclassified	49,992	10,272		772	8%		
Sturchio, Sharman/	Registered Nurse	Registered Nurse	Nonclassified	68,558	25,365		1,185	5%		
Sturm, Libbi/J.	Graduate Assistant	Graduate Assistant	Nonclassified	49,992	10,000		1,600	19%		
Sturm, Samantha/Lee	Project/Program Specialist	Project/Program Specialist	Nonclassified	70,036	31,500		750	2%		
Styles, Pamela/D.	Assoc. Dir. of Outreach	Assoc. Dir. of Outreach	Nonclassified	79,568	57,041		1,391	2%		
Stypinski, Mark/H.	Project/Program Specialist	Project/Program Specialist	Nonclassified	70,036	35,506		866	3%		
Suggs, LeAnn/	Project/Program Specialist	Project/Program Specialist	Nonclassified	70,036	44,957		1,097	3%		
Suitt, Jason/M	Licensing Administrator	Director of Marketing	Nonclassified	57,728	42,343		1,033	3%		
Sulliban, Gretchen/Renee	Institutional Services Asst	Institutional Services Asst	Classified	C103	19,326		435	2%		
Sullivan, Amanda/Lynn	Assistant Professor	Assistant Professor	Nonclassified	120,907	54,097		2,097	4%		
Sullivan, Elizabeth/Ann	Instructor	Instructor	Nonclassified	80,373	32,000		2,000	7%		
Sullivan, Elizabeth/Mae	Project/Program Specialist	Assistant Dir. of Admissions	Nonclassified	70,036	39,000		1,000	3%		
Sullivan, Holly/M.	Graduate Assistant	Graduate Assistant	Nonclassified	49,992	10,000		1,600	19%		
Sullivan, Rashard/Yosef	Project/Program Specialist	Project/Program Specialist	Nonclassified	70,036	30,750		750	3%		
Summerford, Lisa/J.	Assistant Dean	Assistant Dean	Nonclassified	117,017	75,263		5,444	8%		
Sunam, Dipendra/	Graduate Assistant	Graduate Assistant	Nonclassified	49,992	9,000		600	7%		
Sundararajan, Vijayalakshmi/	Graduate Assistant	Graduate Assistant	Nonclassified	49,992	6,000		1,000	20%		
Surette, Robin/Leigh	Institutional Service Asst.	Institutional Service Asst.	Classified	C103	17,667		1,379	8%		
Suter, Mary/C.	Project/Program Specialist	Project/Program Specialist	Nonclassified	70,036	44,374		1,040	2%		
Sutherland, Daniel/E.	Distinguished Professor	Distinguished Professor	Nonclassified	212,180	98,690		10,126	11%		
Sutherland, Gloria/	Assistant to the Chancellor	Exec. Asst. to the Chancellor	Nonclassified	118,971	67,000		4,000	6%		
Swaney, Mark/Hamilton	Research Associate	Research Associate	Nonclassified	105,270	61,198		1,493	3%		
Swanson, David/	Senior Graduate Assistant	Senior Graduate Assistant	Nonclassified	90,746	17,400		400	2%		
Swartwood, Larry/David	Assistant Professor	Assistant Professor	Nonclassified	120,907	34,279		803	2%		
Swaty Jr., Charles/R.	Project/Program Specialist	Project/Program Specialist	Nonclassified	70,036	33,144		1,366	4%		
Swedenburg, Ted/R.	Professor	Professor	Nonclassified	159,135	73,506		1,294	2%		
Sweeden, Sean/Preston	Graduate Assistant	Graduate Assistant	Nonclassified	49,992	9,000		600	7%		
Sweeney, Lindsey/Nicole	Graduate Assistant	Graduate Assistant	Nonclassified	49,992	10,000		500	5%		
Sypult, Mike/	Conference Coordinator	Computer Train. Serv. Coord.	Nonclassified	68,882	61,000		1,000	2%		
Szakasits, Monika/	Associate Librarian	Associate Director	Nonclassified	97,853	78,101		1,905	3%		
Tag, Rachel/Marie	Senior Graduate Assistant	Senior Graduate Assistant	Nonclassified	90,746	17,400		400	2%		
Taher, Cecilia/	Graduate Assistant	Graduate Assistant	Nonclassified	49,992	9,000		600	7%		
Talbott Jr, Doug/	Academic Counselor	Lead Academic Advisor	Nonclassified	79,615	43,050		1,050	3%		
Tan, Boon/W.	Project/Program Manager	Project/Program Manager	Nonclassified	81,174	75,276		1,836	3%		
Tanaka, Nozomi/	Instructor	Instructor	Nonclassified	80,373	32,000		1,400	5%		
Tarvin, Tim/	Associate Professor - Law	Associate Professor - Law	Nonclassified	134,197	86,391		8,694	11%		
Tatman, Melissa/Ann	Graduate Assistant	Graduate Assistant	Nonclassified	49,992	12,300		300	3%		
Tavano, Judith/	Instructional Designer	Prof. Develop. Program Coord.	Nonclassified	70,434	56,695		2,695	5%		
Taylor Medeiros, Jennifer/Renee	Graduate Assistant	Graduate Assistant	Nonclassified	49,992	12,300		300	3%		
Taylor, Anthony/Frank Glenn	Institutional Services Asst.	Institutional Services Asst.	Classified	C103	19,326		576	3%		
Taylor, Charlotte/A	Major Gift Development Officer	Director of Development	Nonclassified	122,190	84,365		2,457	3%		
Taylor, Jeremy/Bernard	Instructor	Instructor	Nonclassified	80,373	32,000		12,000	38%		
Taylor, Jim/	Development/Advancement Spec	Development/Advancement Spec	Nonclassified	70,036	41,200		7,540	22%		
Taylor, Matthew/K.	Graduate Assistant	Graduate Assistant	Nonclassified	49,992	10,000		300	3%		

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Taylor, Todd/Jeremy	Graduate Assistant	Graduate Assistant	Nonclassified	49,992	9,000		100	1%		
Taylor, William/Dixon	Graduate Assistant	Graduate Assistant	Nonclassified	49,992	11,300		300	3%		
Tchakhalian, Jak/	Associate Professor	Associate Professor	Nonclassified	124,728	85,370		3,370	4%		
Tchakhalian, Julia/	Project/Program Specialist	Radiation Safety Officer	Nonclassified	70,036	56,485		1,485	3%		
Teddleton, Joni/L.	Project/Program Specialist	Graduation Specialist	Nonclassified	70,036	34,929		852	3%		
Teeter, Susan/Michelle	Project/Program Specialist	Student Relations Coordinator	Nonclassified	70,036	20,166		687	4%		
Tejera, Mercedes/Tejera	Graduate Assistant	Graduate Assistant	Nonclassified	49,992	10,000		600	6%		
Teng, Fang-Zhen/	Assistant Professor	Assistant Professor	Nonclassified	120,907	63,335		2,142	4%		
Terrell, Elaine/	Instructional Designer	Instructional Designer	Nonclassified	70,434	58,234		1,420	2%		
Terry, Laura/	Associate Professor	Associate Professor	Nonclassified	124,728	65,241		2,841	5%		
Thallapuramam, Suresh/	Associate Professor	Associate Professor	Nonclassified	124,728	72,450		2,450	4%		
Thead, Lauren/Kristina	Senior Graduate Assistant	Senior Graduate Assistant	Nonclassified	90,746	15,300		300	2%		
Thibado, Paul/M	Professor	Professor	Nonclassified	159,135	95,468		2,726	3%		
Thomas, Mirosh/	Senior Graduate Assistant	Senior Graduate Assistant	Nonclassified	90,746	10,725		225	2%		
Thomas, Ross/W.	Graduate Assistant	Graduate Assistant	Nonclassified	49,992	6,000		1,000	20%		
Thomas, Ryan/Vail	Graduate Assistant	Graduate Assistant	Nonclassified	49,992	11,300		300	3%		
Thomas, Sandy/	Administrative Support Superv	Administrative Support Superv	Classified	C113	30,588		2,781	10%		
Thompson, Cecelia/K.	Professor	Professor	Nonclassified	159,135	79,726		1,983	3%		
Thompson, Craig/Warren	Professor	Professor and Acxiom Chair	Nonclassified	159,135	157,050		3,415	2%		
Thompson, Dale/E.	Associate Professor	Associate Professor	Nonclassified	124,728	57,140		1,233	2%		
Thompson, Dale/R.	Associate Professor	Associate Professor	Nonclassified	124,728	97,090		6,185	7%		
Thompson, Daniel/Joseph	Graduate Assistant	Graduate Assistant	Nonclassified	49,992	9,000		600	7%		
Thompson, Marcella/	Instructor	Instructor	Nonclassified	80,373	42,423		994	2%		
Thompson, Randy/	Associate Professor - Law	Library Director	Nonclassified	143,648	135,915		3,315	3%		
Thompson, Raymond/K.	Institutional Services Asst.	Institutional Services Asst.	Classified	C103	19,326		1,125	6%		
Thompson, Timothy/F.	Professor	Professor	Nonclassified	159,135	69,794		1,254	2%		
Thomsen, Dennis/James	Institutional Service Asst.	Institutional Service Asst.	Classified	C103	17,667		1,379	8%		
Thornburgh, Sandra/Kaye	Institutional Services Supv	Institutional Services Supv	Classified	C104	21,258		483	2%		
Thorne, Jason/Ty	Mental Health Clinician	Mental Health Clinician	Nonclassified	80,376	49,004		11,004	29%		
Thornton, Gary/D.	Project/Program Manager	Customer Service Coordinator	Nonclassified	81,174	42,513		1,158	3%		
Thyroff, Anastasia/E.	Senior Graduate Assistant	Senior Graduate Assistant	Nonclassified	90,746	17,400		400	2%		
Tian, Ryan/	Associate Professor	Assistant Professor	Nonclassified	124,728	72,450		2,450	4%		
Tice, Alexander/Kirk	Senior Graduate Assistant	Senior Graduate Assistant	Nonclassified	90,746	22,950		450	2%		
Timby, Donia/Phyllis	Lecturer	Lecturer	Nonclassified	71,184	17,938		438	3%		
Tinker, Michael/J	Graduate Assistant	Graduate Assistant	Nonclassified	49,992	13,500		2,500	23%		
Tinsley, Justin/Ford	Senior Graduate Assistant	Senior Graduate Assistant	Nonclassified	90,746	10,725		225	2%		
Tipsmark, Christian/K.	Assistant Professor	Assistant Professor	Nonclassified	120,907	67,072		1,572	2%		
Tjani, Maria/	Assistant Professor	Assistant Professor	Nonclassified	120,907	55,686		606	1%		
Todd, Sacha/Andre	Institutional Services Asst	Institutional Services Asst	Classified	C103	19,326		202	1%		
Toner, Mary/Ann	Associate Professor	Associate Professor	Nonclassified	124,728	59,491		1,690	3%		
Torrente, Jason/Wayne	Senior Graduate Assistant	Senior Graduate Assistant	Nonclassified	90,746	10,725		225	2%		
Torres Mesa, Nelson/Augusto	Graduate Assistant	Graduate Assistant	Nonclassified	49,992	10,000		600	6%		
Toscano, Christopher/M.	Senior Graduate Assistant	Senior Graduate Assistant	Nonclassified	90,746	17,400		400	2%		
Totten, Samuel/	Professor	Professor	Nonclassified	159,135	95,699		2,900	3%		
Townsend, Michael/Steven	Institutional Service Asst.	Institutional Service Asst.	Classified	C103	19,326		591	3%		
Trejo, Carolina/	Institutional Services Asst.	Institutional Services Asst.	Classified	C103	19,326		576	3%		
Trenary, Mindy/Renee	Senior Graduate Assistant	Senior Graduate Assistant	Nonclassified	90,746	10,725		225	2%		
Trimble, Jillian/Elyse Thompson	Graduate Assistant	Graduate Assistant	Nonclassified	49,992	10,325		225	2%		
Trimble, Joseph/D.	Graduate Assistant	Graduate Assistant	Nonclassified	49,992	10,325		225	2%		
Troutman, Megan/E.	Graduate Assistant	Graduate Assistant	Nonclassified	49,992	10,325		225	2%		

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	Tuck, Sheri Lynn/	Academic Counselor	Academic Counselor	Nonclassified	79,615	33,825		825	3%		
	Tucker, Dallas/A.	Graduate Assistant	Graduate Assistant	Nonclassified	49,992	9,000		600	7%		
	Tucker, Evease/Iniece	Graduate Assistant	Development Assistant	Nonclassified	49,992	9,772		272	3%		
	Tucker, Jenifer/S.	Sr. Project/Program Director	Compliance Officer	Nonclassified	97,350	96,250		16,690	21%		
	Tucker, Tammy/	Project/Program Manager	Director, Communications	Nonclassified	81,174	57,053		1,392	3%		
	Tudor, Christina/Rashel	Graduate Assistant	Graduate Assistant	Nonclassified	49,992	13,612		384	3%		
	Tullis, Jason/A.	Associate Professor	Associate Professor	Nonclassified	124,728	68,532		1,606	2%		
	Tumlison, Clayton/C.	Senior Graduate Assistant	Senior Graduate Assistant	Nonclassified	90,746	17,400		12,400	248%		
	Tung, Steve/	Associate Professor	Associate Professor	Nonclassified	124,728	89,033		2,172	3%		
	Turley, Scott/	Dir of Engineering Systems	Director, Utility Ops & Maint.	Nonclassified	105,663	82,795		2,736	3%		
	Turner III, Henry/L.	Instructor	Instructor	Nonclassified	80,373	35,840		840	2%		
	Turner, Elon/T.	Network Support Specialist	Enterprise Network Engineer	Classified	C123	44,354		4,032	10%		
	Turner, Joan/F.	Departmental Chairperson	Departmental Chairperson	Nonclassified	212,180	88,719		3,000	3%		
	Turner, Patricia/Ann	Project/Program Specialist	Research Administrator	Nonclassified	70,036	50,099		1,222	3%		
	Turner, Ronna/L.	Associate Professor	Associate Professor	Nonclassified	124,728	71,399		1,682	2%		
	Turner, Stephen/Fort	Project/Program Director	Project/Program Director	Nonclassified	89,573	101,225	11,652	2,469	3%	13%	
	Tuychiev, Hayot/A.	Instructor	Instructor	Nonclassified	80,373	32,000		2,000	7%		
	Twiggs, Ryan/G.	Institutional Services Supv	Institutional Services Supv	Classified	C104	21,258		4,644	28%		
	Ulrich, Rick/	Professor	Professor	Nonclassified	159,135	103,384		7,453	8%		
	Umphres, Nancy/L.	Project/Program Manager	Director of Records	Nonclassified	81,174	52,000		1,000	2%		
	Ungar, Peter/S.	Departmental Chairperson	Distinguished Professor /Chair	Nonclassified	212,180	139,499		4,670	3%		
	Utecht, Kellen/R.	Graduate Assistant	Graduate Assistant	Nonclassified	49,992	6,000		1,000	20%		
	Valentine, Paul/Robert	Graduate Assistant	Graduate Assistant	Nonclassified	49,992	10,000		1,100	12%		
	Van Laningham, Kathy/Mandrell	Vice Provost	Vice Provost for Planning	Nonclassified	155,311	154,470		9,428	7%		
	VanRaemdonck, Dirk/C.	Research Associate	Graduate Coordinator	Nonclassified	105,270	49,613		2,363	5%		
	Varadan, Vasundara/Venkatraman	Distinguished Professor	Billingsly Chair & Dist. Prof.	Nonclassified	212,180	207,051		2,164	1%		
	Varadan, Vijay/K.	Distinguished Professor - ENGR	Distinguished Professor - ENGR	Nonclassified	240,000	239,278		500	0%		
	Varghese, Vijith/Malayil	Post Doctoral Fellow	Post Doctoral Fellow	Nonclassified	83,172	33,979		829	3%		
	Vaughen, Sheila/Jean	Project/Program Specialist	Project/Program Specialist	Nonclassified	70,036	41,112		1,003	3%		
	Vaughn, Jerry/L.	Research Associate	Capactiy Builder Leader	Nonclassified	105,270	86,777		2,117	3%		
	Vayda, Michael/E.	Dean	Dean	Nonclassified	166,706	213,892	47,186	3,892	2%	28%	
	Veden, Mary/Lynn	Assistant Professor	Assistant Professor	Nonclassified	120,907	60,000		20,000	50%		
	Venkatesh, Viswanath/	Distinguished Professor	Distinguished Professor	Nonclassified	212,180	265,963	53,783	20,423	8%	25%	
	Verbeten, Jonathan/E.	Graduate Assistant	Graduate Assistant	Nonclassified	49,992	9,000		600	7%		
	Verser, Jody/L.	Project/Program Specialist	Project/Program Specialist	Nonclassified	70,036	35,945		945	3%		
	Vickers, Ken/	Professor	Director, microEP Grad Program	Nonclassified	154,533	131,314		28,725	28%		
	Vickers, Michael/Wayne	Research Associate	Research Associate	Nonclassified	105,270	66,512		1,622	2%		
	Villalobos-Ruminott, Sergio/Roberto	Associate Professor	Associate Professor	Nonclassified	124,728	61,569		7,203	13%		
	Villareal, Lauren/N.	Project/Program Specialist	Admissions Counselor	Nonclassified	70,036	31,000		1,000	3%		
	Villines, Laura/	Development/Advancement Spec	Exec. Asst to VCAD	Nonclassified	70,036	53,498		3,028	6%		
	Villines, Mayva/L.	Project/Program Specialist	Budget Manager	Nonclassified	70,036	55,000		18,955	53%		
	Vitali, Davide/	Professor	Professor	Nonclassified	154,533	134,927		3,901	3%		
	Von Groote, Rebecca/Lynn Williams	Project/Program Specialist	Office Manager	Nonclassified	70,036	36,000		2,340	7%		
	Voorhies, Steve/	Project/Program Manager	Manager, Media Relations	Nonclassified	81,174	51,187		1,248	2%		
	Vyas, Reeta/	Professor	Professor	Nonclassified	159,135	80,152		2,367	3%		
	Wade, Jory/Sinor	Graduate Assistant	Graduate Assistant	Nonclassified	49,992	11,300		300	3%		
	Wade, Les/	Professor	Professor	Nonclassified	159,135	75,500		500	1%		
	Wade, Meshell/	Fiscal Support Supervisor	Fiscal Support Supervisor	Classified	C118	33,861		5,775	21%		
	Walch, Kathy/J.	Administrative Specialist II	Administrative Specialist II	Classified	C109	21,827		2,972	16%		
	Waldie, Mike/	Project/Program Specialist	Project/Program Specialist	Nonclassified	70,036	35,000		2,785	9%		

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	Walker, James/M.	Professor	Professor	Nonclassified	159,135	67,408		2,068	3%		
	Walker, Karen/A.	Instructor	Instructor	Nonclassified	80,373	32,000		2,000	7%		
	Walker, Kasey/L.	Assistant Professor	Assistant Professor	Nonclassified	120,907	58,780		640	1%		
	Walker, Laura/Marie	Graduate Assistant	Graduate Assistant	Nonclassified	49,992	15,300		300	2%		
	Walker, Ryan/M.	Senior Graduate Assistant	Senior Graduate Assistant	Nonclassified	90,746	12,300		300	3%		
	Walker, Vince/Ladair	Institutional Services Asst	Institutional Services Asst	Classified	C103	19,326		2,587	15%		
	Wall, Jerry/	Professor	Professor	Nonclassified	159,135	73,183		500	1%		
	Wallack, Catherine/	Research Assistant	Research Assistant	Nonclassified	66,584	32,882		1,882	6%		
	Waller, Jeannie/Irene	Academic Counselor	Academic Counselor	Nonclassified	79,615	44,000		23,000	110%		
	Waller, Matthew/A.	WCOB-Departmental Chairperson	WCOB-Departmental Chairperson	Nonclassified	257,500	192,400		55,199	40%		
	Walters, Harrison/S.	Graduate Assistant	Graduate Assistant	Nonclassified	49,992	6,000		1,000	20%		
	Walton, T. A./	Research Associate	NCREPT Managing Director	Nonclassified	105,270	122,700	17,430	2,700	2%	17%	
	Wang, Kening/	Research Associate	Research Associate	Nonclassified	105,270	50,610		1,234	2%		
	Wang, Lina/	Graduate Assistant	Graduate Assistant	Nonclassified	49,992	6,000		1,000	20%		
	Wanjohi, Richard/	Graduate Assistant	Graduate Assistant	Nonclassified	49,992	11,300		300	3%		
	Ward, Barry/M.	Associate Professor	Associate Professor	Nonclassified	124,728	59,629		649	1%		
	Ward, Peggy/Diana	Graduate Assistant	Graduate Assistant	Nonclassified	49,992	12,300		300	3%		
	Ward, Robert/D.	Institutional Services Asst.	Institutional Services Asst.	Classified	C103	19,326		18	0%		
	Ward, Sandra/Diane	Administrative Specialist II	Administrative Specialist II	Classified	C109	22,626		2,057	10%		
	Ward, Tammy/D.	Institutional Services Asst	Institutional Services Asst	Classified	C103	19,326		296	2%		
	Wardlow, George/Wm	Departmental Chairperson	Professor and Dept Head	Nonclassified	212,180	134,924		4,236	3%		
	Ware, Morgan/E.	Project/Program Specialist	Project/Program Specialist	Nonclassified	70,036	57,000		2,555	5%		
	Warnock, Mary/M	Departmental Chairperson	Director	Nonclassified	212,180	140,926		3,380	2%		
	Warnock, William/K.	Project/Program Director	Project/Program Director	Nonclassified	89,573	80,507		1,964	3%		
	Warren Jr., Ron/	Associate Professor	Associate Professor	Nonclassified	124,728	68,668		1,609	2%		
	Warren, Amy/Leigh	Graduate Assistant	Graduate Assistant	Nonclassified	49,992	10,500		100	1%		
	Warren, Philip/Wayne	Maintenance Coordinator	Maintenance Coordinator	Classified	C117	32,249		2,998	10%		
	Warren, W. Dale/	Professor	Director of Concert Bands	Nonclassified	159,135	74,444		1,305	2%		
	Washburn, Amy/Mae	Graduate Assistant	Graduate Assistant	Nonclassified	49,992	10,000		600	6%		
	Wati, Yulia/	Senior Graduate Assistant	Senior Graduate Assistant	Nonclassified	90,746	17,400		400	2%		
	Watkins, Patsy/	Associate Professor	Associate Professor	Nonclassified	124,728	82,300		1,929	2%		
	Watson, Harold/E.	Scientific Research Tech	Scientific Research Tech	Nonclassified	67,134	52,559		1,282	3%		
	Watson, Julia/A	Project/Program Specialist	Program Coordinator	Nonclassified	70,036	40,795		995	3%		
	Watson, Sarah/Pauline	Graduate Assistant	Graduate Assistant	Nonclassified	49,992	11,300		300	3%		
	Wavering, Michael/J.	Associate Professor	Associate Professor	Nonclassified	124,728	86,061		1,869	2%		
	Way, Kelly/Ann	Assistant Professor	Assistant Professor	Nonclassified	120,907	67,280		2,325	4%		
	Wear, Christy/S.	Academic Counselor	Academic Counselor	Nonclassified	79,615	32,000		6,732	27%		
	Weatherford, Joshua/D.	Administrative Specialist II	Administrative Specialist II	Classified	C109	21,827		2,595	13%		
	Webb, Jennifer/D.	Associate Professor	Associate Professor	Nonclassified	124,728	70,333		3,084	5%		
	Webb, Lynne/	Professor	Professor	Nonclassified	159,135	81,040		2,388	3%		
	Webber, Shannon/Leigh	Graduate Assistant	Graduate Assistant	Nonclassified	49,992	9,000		100	1%		
	Webster, Jim/	Instructor	Instructor	Nonclassified	80,373	60,000		10,000	20%		
	Weeks Jr., William/Rex	Assistant Professor	Assistant Professor	Nonclassified	120,907	58,064		1,964	4%		
	Weidler II, Thomas/W.	Institutional Services Asst.	Institutional Services Asst.	Classified	C103	18,497		2,209	14%		
	Wejinya, Uchechukwu/C.	Assistant Professor	Assistant Professor	Nonclassified	120,907	84,119		1,328	2%		
	Welch-Bolen, Nicholas/Scott	Senior Graduate Assistant	Senior Graduate Assistant	Nonclassified	90,746	10,725		225	2%		
	Welcome, Leiaka/Tisha	Instructor	Instructor	Nonclassified	80,373	32,000		10,796	51%		
	Wells, Francis/Eugene	Institutional Services Asst.	Institutional Services Asst.	Classified	C103	19,326		2,712	16%		
	Wells, Lindsey/Lauren	Graduate Assistant	Graduate Assistant	Nonclassified	49,992	9,000		600	7%		
	Wentling, Nicole/Rae	Graduate Assistant	Graduate Assistant	Nonclassified	49,992	10,000		300	3%		

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	Wesolowski, James/H.	Graduate Assistant	Graduate Assistant	Nonclassified	49,992	12,000		1,600	15%		
	West, Elliott/	Distinguished Professor	Distinguished Professor	Nonclassified	307,661	143,755		4,794	3%		
	West, Leon/	Professor	Professor	Nonclassified	159,135	90,950		1,396	2%		
	Westeen, Kelly/S.	Project/Program Manager	Assoc. Director of Admissions	Nonclassified	81,174	44,000		6,000	16%		
	Whatley, Tina/L.	Assoc Dir of Univ Info Tech	Assoc Dir of Univ IT Services	Nonclassified	119,682	75,177		5,000	7%		
	Whayne, Jeannie/	Professor	Professor	Nonclassified	159,135	94,089		3,665	4%		
	Wheeler, Suson/S.	Project/Program Specialist	Project/Program Specialist	Nonclassified	70,036	33,205		6,143	23%		
	White Jr., Calvin/	Assistant Professor	Assistant Professor	Nonclassified	124,728	88,291		30,763	53%		
	White Jr., John/A.	Distinguished Professor - ENGR	Distinguished Professor - ENGR	Nonclassified	240,000	226,532		500	0%		
	White, Christopher/Peter	Graduate Assistant	Graduate Assistant	Nonclassified	49,992	10,000		600	6%		
	White, Grant/Douglas	Senior Graduate Assistant	Senior Graduate Assistant	Nonclassified	90,746	13,500		2,500	23%		
	White, Michael/W.	Associate Controller	Associate Controller	Nonclassified	95,792	95,792	-	2,790	3%	0%	
	White, Scott/R.	Mental Health Clinician	Mental Health Clinician	Nonclassified	80,376	46,125		1,125	3%		
	Whitehead, D. Necol/	Research Associate	Research Associate	Nonclassified	105,270	43,649		856	2%		
	Whitlow, Ian/Charles	Graduate Assistant	Graduate Assistant	Nonclassified	49,992	10,325		225	2%		
	Whitlow, Kelly/R.	Fiscal Support Analyst	Fiscal Support Analyst	Classified	C115	29,251		3,091	12%		
	Whitten, Cheryl/June	Graduate Assistant	Graduate Assistant	Nonclassified	49,992	12,300		300	3%		
	Whittle, Carrie/Anne	Senior Graduate Assistant	Senior Graduate Assistant	Nonclassified	90,746	13,500		200	2%		
	Wickramasinghe, Sumith/Ranil	Professor	Professor	Nonclassified	159,135	145,500		500	0%		
	Wicks, Jan/L.	Professor	Professor	Nonclassified	159,135	83,740		2,451	3%		
	Wicks, Robert/Howard	Professor	Professor	Nonclassified	159,135	74,972		2,245	3%		
	Wieburg, Alicia/Dawn	Graduate Assistant	Graduate Assistant	Nonclassified	49,992	6,000		1,000	20%		
	Wiederhold, Ashlee/M.	Senior Graduate Assistant	Senior Graduate Assistant	Nonclassified	90,746	10,725		225	2%		
	Wiewel, Adam/S.	Senior Graduate Assistant	Senior Graduate Assistant	Nonclassified	90,746	10,500		100	1%		
	Wiewel, Rebecca/Lauren	Graduate Assistant	Graduate Assistant	Nonclassified	49,992	10,500		100	1%		
	Wilhite, Rodney/Joe	Senior Graduate Assistant	Senior Graduate Assistant	Nonclassified	90,746	10,725		225	2%		
	Wilkes, Steve/	Instructor	Director of Student Media	Nonclassified	88,894	58,549		1,428	2%		
	Wilkins, Charles/L	Distinguished Professor	Distinguished Professor	Nonclassified	212,180	157,606		1,747	1%		
	Williams, Alexandra/Rae	Project/Program Specialist	Webmaster	Nonclassified	70,036	49,607		1,607	3%		
	Williams, Angela/Seawood	Director of Career Services	Director of Career Services	Nonclassified	103,371	76,875		1,875	3%		
	Williams, Brent/Thomas	Associate Professor	Associate Professor	Nonclassified	124,728	63,007		3,813	6%		
	Williams, Cindy/M.	Graduate Assistant	Graduate Assistant	Nonclassified	49,992	12,300		300	3%		
	Williams, Colleen/C.	Associate Librarian	Reference Librarian	Nonclassified	97,853	55,092		1,344	3%		
	Williams, Dana/Lorraine	Project/Program Specialist	Communications Director	Nonclassified	70,036	34,002		747	2%		
	Williams, Deb/	Project/Program Specialist	Associate Dir., Grad Programs	Nonclassified	70,036	50,825		6,414	14%		
	Williams, Ellen/Hudgens	Senior Library Assistant	Senior Library Assistant	Nonclassified	63,836	38,789		1,287	3%		
	Williams, Emily/C.	Development/Advancement Spec	Asst. Dir. of Development	Nonclassified	70,036	53,584		6,307	13%		
	Williams, Kelly/S.	Graduate Assistant	Graduate Assistant	Nonclassified	49,992	6,000		1,000	20%		
	Williams, Kenneth/Robert	Graduate Assistant	Graduate Assistant	Nonclassified	49,992	12,300		300	3%		
	Williams, Leah/	Project/Program Specialist	Compensation Programs Admin	Nonclassified	70,036	44,080		1,075	2%		
	Williams, Lynne/J.	Project/Program Director	Director, Business Services	Nonclassified	89,573	86,914		2,120	3%		
	Williams, Patrick/George	Associate Professor	Associate Professor	Nonclassified	131,824	66,467		1,558	2%		
	Williams, Rodney/D.	Assistant Professor	Assistant Professor	Nonclassified	120,907	67,959		840	1%		
	Williams, Stacy/Goad	Associate Professor	Associate Professor	Nonclassified	131,824	85,369		6,558	8%		
	Williamson, Malcolm/Denys	Research Associate	Research Associate	Nonclassified	105,270	66,883		1,652	3%		
	Williamson, Trevor/Paul	Graduate Assistant	Graduate Assistant	Nonclassified	49,992	10,000		600	6%		
	Willis, Don/Edward	Graduate Assistant	Graduate Assistant	Nonclassified	49,992	9,000		300	3%		
	Wilmoth, Shelley/G	Project/Program Specialist	Research Administrator	Nonclassified	70,036	46,388		1,131	2%		
	Wilson, John/Morgan	Research Assistant	Research Assistant	Nonclassified	66,584	60,000		7,996	15%		
	Wilson, Kathryn/A.	Graduate Assistant	Graduate Assistant	Nonclassified	49,992	9,000		600	7%		

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	Wilson, Lee/Douglas	Research Assistant	Research Assistant	Nonclassified	66,584	32,099		629	2%		
	Wilson, Teresa/Veronica	Graduate Assistant	Graduate Assistant	Nonclassified	49,992	11,600		1,200	12%		
	Wimberly, David/	Project/Program Director	BASIS Architect and Developer	Nonclassified	89,573	81,694		1,993	3%		
	Windwalker, Ro/	Research Assistant	Compliance Coordinator	Nonclassified	66,584	42,656		1,040	2%		
	Wing, Kattie/L.	Director of Financial Aid	Director of Financial Aid	Nonclassified	107,951	91,750		750	1%		
	Wingard, Paula/Therese	Senior Graduate Assistant	Senior Graduate Assistant	Nonclassified	90,746	10,725		225	2%		
	Winters, Snow/Leiah	Research Assistant	Research Assistant	Nonclassified	66,584	46,724		3,086	7%		
	Wissehr, Cathy/	Assistant Professor	Assistant Professor	Nonclassified	120,907	55,015		2,271	4%		
	Witherbee, Amy/	Assistant Professor	Assistant Professor	Nonclassified	120,907	61,440		1,440	2%		
	Wleklinski, Donald/Eugene	Instructor	Instructor	Nonclassified	80,373	47,943		1,143	2%		
	Wolf, Patrick/J.	Professor	Professor	Nonclassified	159,135	159,508	373	5,981	4%	0%	
	Wolfe, Sharon/B.	Project/Program Specialist	Project/Program Specialist	Nonclassified	70,036	47,812		1,839	4%		
	Wolpert, Rembrandt/	Professor	Professor	Nonclassified	159,135	107,973		4,134	4%		
	Wong, Christopher/William	Lecturer	Lecturer	Nonclassified	71,184	32,000		2,000	7%		
	Wood, Danielle/L.	Asst. Dir. of Affirmative Act	EEO Officer	Nonclassified	73,742	69,995		20,576	42%		
	Wood, Dina/C.	Major Gift Development Officer	Director of Development	Nonclassified	122,190	101,102		7,466	8%		
	Wood, Lisa/S.	Graduate Assistant	Graduate Assistant	Nonclassified	49,992	12,300		300	3%		
	Woodhouse, Joshua/L.	Skilled Tradesman	Skilled Tradesman	Classified	C115	38,866		3,796	11%		
	Woodland, Janet/C.	Assistant Professor	Assistant Professor	Nonclassified	120,907	53,128		1,245	2%		
	Woods, Elizabeth/	Physician - Health Center	Physician	Nonclassified	144,732	137,421		6,419	5%		
	Woods, Randall/B.	Distinguished Professor	Distinguished Professor	Nonclassified	307,661	193,360		5,142	3%		
	Woodworth, Lynn/	Senior Graduate Assistant	Senior Graduate Assistant	Nonclassified	90,746	12,300		300	3%		
	Worden, Steven/K.	Associate Professor	Associate Professor	Nonclassified	124,728	59,507		647	1%		
	Worrell, Dan/	Dean of Business Admin	Dean	Nonclassified	245,396	332,463	87,067	4,421	1%	35%	
	Worrell, Diane/F.	Assistant Librarian	Ark. Special Project Librarian	Nonclassified	81,185	28,521		885	3%		
	Worrell, Glenna/M.	Graduate Assistant	Graduate Assistant	Nonclassified	49,992	9,000		600	7%		
	Worthen, Diana/Gonzales	Project/Program Manager	Director, Teach Them All	Nonclassified	81,174	75,318		2,194	3%		
	Wray, Tobias/L.	Senior Graduate Assistant	Senior Graduate Assistant	Nonclassified	90,746	10,725		225	2%		
	Wu, Jason/	Graduate Assistant	Graduate Assistant	Nonclassified	49,992	6,000		1,000	20%		
	Wu, Jingxian/	Assistant Professor	Assistant Professor	Nonclassified	120,907	88,454		4,199	5%		
	Wyandt-Hiebert, Mary/A.	Project/Program Specialist	Health Educator	Nonclassified	70,036	54,011		4,460	9%		
	Wynne, William/Eugene	Landscape Specialist	Landscape Specialist	Classified	C110	24,190		2,363	11%		
	Xiao, Min/	Distinguished Professor	Distinguished Professor	Nonclassified	212,180	139,337		4,544	3%		
	Xie, Xiangyang/	Assistant Professor	Assistant Professor	Nonclassified	120,907	60,142		2,142	4%		
	Xu, Jenny/	Associate Professor	Associate Professor	Nonclassified	124,728	48,257		2,357	5%		
	Yang, Song/	Associate Professor	Associate Professor	Nonclassified	124,728	66,783		727	1%		
	Yassin, Baderaddin/M.	Graduate Assistant	Graduate Assistant	Nonclassified	49,992	12,300		300	3%		
	Ye, Kaiming/	Associate Professor	Associate Professor	Nonclassified	124,728	96,981		2,000	2%		
	Yeager, Timothy/J.	Associate Professor-WCOB	Associate Professor-WCOB	Nonclassified	185,658	160,984		4,080	3%		
	Yeatman, Holly/Hamrick	Project/Program Specialist	Recruiting Coordinator	Nonclassified	70,036	19,776		824	4%		
	Yeatman, Ross/A.	Project/Program Manager	Project/Program Manager	Nonclassified	81,174	68,465		1,670	3%		
	Yell, Sara/	Project/Program Specialist	Project/Program Specialist	Nonclassified	70,036	38,762		5,056	15%		
	Yingling, Leslie/May	Research Assistant	Co-Director, College Access	Nonclassified	66,584	59,106		4,606	8%		
	Yoes, Janice/S.	Associate Professor	Associate Professor	Nonclassified	124,728	66,053		719	1%		
	Youmans, Jeremy/Lloyd	Fiscal Support Analyst	Fiscal Support Analyst	Classified	C115	29,251		8,047	38%		
	Young, Brandon/	Institutional Services Asst	Institutional Services Asst	Classified	C103	19,326		202	1%		
	Young, Chase/	Graduate Assistant	Program Assistant	Nonclassified	49,992	12,300		1,500	14%		
	Young, Elizabeth/Lee	Associate Professor - Law	Associate Professor - Law	Nonclassified	134,197	86,395		9,145	12%		
	Young, Hardin/A.	Development/Advancement Spec	Development/Advancement Spec	Nonclassified	70,036	48,238		1,420	3%		
	Young, Juana/R.	Associate Dean	Assoc Dean	Nonclassified	159,135	107,074		3,017	3%		

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Young, Kara/Leann	Graduate Assistant	Graduate Assistant	Nonclassified	49,992	9,000		600	7%		
Young, Rhonda/R.	Research Associate	Research Associate	Nonclassified	105,270	66,512		1,622	2%		
Young, Sean/G.	Graduate Assistant	Graduate Assistant	Nonclassified	49,992	10,000		300	3%		
Youngblood, Ashley/Dawn	Student Development Specialist	Student Development Specialist	Nonclassified	76,458	30,000		8,173	37%		
Youngblood, Joshua/Cobbs	Asst Librarian	Asst Librarian	Nonclassified	81,185	48,583		583	1%		
Yu, Fisher/	Assistant Professor	Assistant Professor	Nonclassified	120,907	86,018		2,974	4%		
Yu, Lu/	Graduate Assistant	Graduate Assistant	Nonclassified	49,992	12,300		300	3%		
Zachary, Lindsey/B.	Senior Graduate Assistant	Senior Graduate Assistant	Nonclassified	90,746	10,725		625	6%		
Zachry Jr., Doy/	Professor	Professor	Nonclassified	159,135	80,033		2,364	3%		
Zaharoff, David/A.	Controller	Controller	Nonclassified	120,907	89,485		3,824	4%		
Zajicek-Wagemann, Anna/M.	Professor	Professor	Nonclassified	159,135	77,916		2,314	3%		
Zawisza, Kathryn/Alice	Graduate Assistant	Graduate Assistant	Nonclassified	49,992	9,000		100	1%		
Zeenat, Afrin/	Senior Graduate Assistant	Senior Graduate Assistant	Nonclassified	90,746	10,725		225	2%		
Zeng, Ka/	Professor	Professor	Nonclassified	154,533	93,964		9,941	12%		
Zhang, Lingfan/	Graduate Assistant	Graduate Assistant	Nonclassified	49,992	11,300		300	3%		
Zhang, Wenxing/	Graduate Assistant	Graduate Assistant	Nonclassified	49,992	11,300		300	3%		
Zhao, Yan/	Graduate Assistant	Graduate Assistant	Nonclassified	49,992	9,000		600	7%		
Zheng, Nan/	Assistant Professor	Assistant Professor	Nonclassified	120,907	66,044		719	1%		
Zhu, Bing/	Graduate Assistant	Graduate Assistant	Nonclassified	49,992	11,300		300	3%		
Zhu, Zhen/	Senior Graduate Assistant	Senior Graduate Assistant	Nonclassified	90,746	17,400		400	2%		
Zhuang, Ningning/	Senior Graduate Assistant	Senior Graduate Assistant	Nonclassified	90,746	17,400		11,600	200%		
Ziegler, Alexander/R.	Graduate Assistant	Graduate Assistant	Nonclassified	49,992	10,172		272	3%		
Ziegler, Joe/	Professor	Co-Director-Global Engagement	Nonclassified	159,135	122,726		3,481	3%		
Ziegler, Julie/C.	Administrative Support Superv	Administrative Support Superv	Classified	C113	28,563		2,597	10%		
Zielinski, Melissa/J.	Graduate Assistant	Graduate Assistant	Nonclassified	49,992	10,000		300	3%		
Zies, Brenda/June	Assistant Professor	Assistant Professor	Nonclassified	120,907	42,615		999	2%		
Zolnierz, Melissa/S.	Graduate Assistant	Graduate Assistant	Nonclassified	49,992	10,500		100	1%		
Zou, Min/	Associate Professor	Associate Professor	Nonclassified	124,728	87,545		2,135	2%		
Zou, Tim/Jiping	Librarian	Head, Access Services	Nonclassified	106,352	74,644		2,922	4%		
Zweig, Mark/	Instructor	Executive in Residence	Nonclassified	80,373	44,258		974	2%		
Clinton School										
Busbea, Jeanne/Bonita	Project/Program Specialist	Program Specialist	Nonclassified	70,036	46,125		1,125	3%		
Clark, Melissa/J.	Project/Program Specialist	Project/Program Specialist	Nonclassified	70,036	40,921		998	2%		
DiPippa, Nikolai/Shiro	Instructor	Deputy Director of Public Prog	Nonclassified	88,894	66,000		6,000	10%		
Kelly, Dianne/D.	Project/Program Manager	Director of Admin.	Nonclassified	81,174	67,958		1,658	3%		
Lindquist, Marie/Therese	Instructor	Dir. of Field Service Ed.	Nonclassified	88,894	82,000		2,000	3%		
Mogensen, Kari/Kay	Lecturer	Technology Administrator	Nonclassified	71,184	53,795		1,312	2%		
OBryant III, Sam/	Project/Program Specialist	Project/Program Specialist	Nonclassified	70,036	52,275		1,275	3%		
Standerfer, Christina/Corrado	Professor	Professor	Nonclassified	154,533	96,350		2,350	3%		
Thomas, Alex/	Project/Program Director	Director of Admissions	Nonclassified	89,573	83,640		2,040	3%		
Williams, Charlotte/Lewellen	Professor	Dir, Center on Community Phil.	Nonclassified	154,533	91,225		2,225	3%		
Bavon, Al/	Professor	Professor	Nonclassified	154,533	152,550		2,550	2%		
University of Arkansas System										
Beaumont, William/Benjamin	Contract Manager	Director of Communications	Nonclassified	101,071	84,050		2,050	3%		
Bell, Jeff/	Associate Vice President	Associate Vice President	Nonclassified	144,121	146,370	2,249	7,861	6%	2%	
Britton, Paige/	Associate for Administration	Assoc for Risk Management	Nonclassified	70,036	45,613		1,113	3%		
Bumpas, Susan/Bea	Dir of Administrative Services	Benefit Plans Analyst	Nonclassified	103,371	97,375		2,375	3%		
Carter, Michael/H.	Project/Program Specialist	Landscape Superintendent	Nonclassified	70,036	49,200		3,974	9%		
Cheak, Laura/L.	Regional Audit Manager	Regional Audit Manager	Nonclassified	104,353	93,818		2,288	2%		
Ferritor, Daniel/Edward	V P for Academic Affairs	V P for Academic Affairs	Nonclassified	180,261	164,000		11,079	7%		

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	Fleming, Rita/Diane	Assoc. Dir of Plng. & Res. Svc	Assoc. Dir of Plng. & Res. Svc	Nonclassified	123,533	117,363		2,863	3%		
	Flournoy, Jacob/Wesley	Associate Vice President	Internal Audit Director	Nonclassified	144,121	141,450		8,485	6%		
	Fuquay, Terry/E	Director of Employee Benefits	Assoc Director/Employee Ben.	Nonclassified	144,121	71,094		1,734	3%		
	Gildner, Erin/Marie	Associate for Administration	Associate for Administration	Nonclassified	70,036	44,075		1,075	3%		
	Hagemeier, Mark/Arnold	Senior Assoc. General Counsel	Assoc. General Counsel	Nonclassified	113,668	106,641		2,601	3%		
	Harris, Gerry/	Senior Internal Auditor	Senior Internal Auditor	Nonclassified	72,405	43,181		1,053	2%		
	Harrison, Fred/H.	General Counsel	General Counsel	Nonclassified	162,187	169,125	6,938	9,216	6%	4%	
	Hudson, Angela/S.	Assistant to the President	Assistant to the President	Nonclassified	107,951	82,000		2,000	3%		
	Ingram, Lucie/Holley	Dir of Institutional Research	Dir of Institutional Research	Nonclassified	93,755	56,375		1,375	3%		
	James, Sarah/L.	Research Associate	Associate General Counsel	Nonclassified	105,271	44,595		1,088	3%		
	Johnson, Gwen/E.	Associate for Administration	Associate for Administration	Nonclassified	70,036	41,790		1,019	2%		
	Kemp, Ann/	Vice Pres. for Planning & Dev.	Vice President for Admin.	Nonclassified	162,187	189,625	27,438	11,125	6%	17%	
	Kincaid, Bill/	Associate General Counsel	Associate General Counsel	Nonclassified	111,365	104,234		4,009	4%		
	Koenig Jr., Kris/	Director of Computing Services	Director of Computing Services	Nonclassified	95,391	53,813		1,313	3%		
	Kordsmeier, Carol/Ann	Asst. Dir of Plng & Res Svcs	UA Clinton School Acct.	Nonclassified	109,463	51,383		1,253	2%		
	Lewis, Tamla/J.	Associate General Counsel	Associate General Counsel	Nonclassified	111,365	76,153		2,929	4%		
	McCoy, Matt/	Associate General Counsel	Associate General Counsel	Nonclassified	111,365	102,459		2,499	3%		
	Nobles-Kimbrough, Adria/Yvette	Assoc Dir of Internal Audits	Assoc.General Counsel	Nonclassified	87,192	77,261		1,884	2%		
	Rogers, Cheri/M.	Assoc Dir of Internal Audits	Assoc. Dir of Internal Audit	Nonclassified	87,192	42,656		1,040	2%		
	Rust, Melissa/K.	V P for Univ Rel & Public Ser	VP for University Relations	Nonclassified	162,187	153,750		10,602	7%		
	Smith, Carla/G.	Associate Vice President	Associate Vice President	Nonclassified	144,121	137,892		3,363	2%		
	Smith, Elizabeth/Thomas	Associate General Counsel	Associate General Counsel	Nonclassified	111,365	95,977		2,341	3%		
	Smith, Tiffany/	Associate for Administration	Associate for Administration	Nonclassified	70,036	34,929		852	3%		
	Terry, Gina/	Director of Internal Audits	Senior Reg.Audit Manager	Nonclassified	136,820	109,980		2,682	2%		
	Varady, Scott/	Associate Vice President	General Counsel	Nonclassified	144,121	148,512	4,391	5,712	4%	3%	
	Walters, Kristy/L.	Regional Audit Manager	Regional Audit Manager	Nonclassified	104,353	85,562		2,087	3%		
	Ward, Beth/	Associate Director	Associate Director	Nonclassified	76,930	53,541		1,306	3%		
	Ward, Kathy/Musholt	Regional Audit Manager	Regional Audit Manager	Nonclassified	104,353	96,025		2,342	2%		
	White, Sylvia/	Research Associate	Assoc. For Admin.	Nonclassified	105,271	60,762		3,234	6%		
	Wood, Steven/Paul	Associate Vice President	Associate Vice President	Nonclassified	144,121	136,325		3,325	3%		
	Goswick, Barbara/A.	V P for Finance & Admin	VP Finance & CFO	Nonclassified	175,742	217,300	41,558	5,300	3%	24%	
	Arkansas Archeological Survey										
	Bowman, Sherril/	Survey Assistant Director	Survey Assistant Director	Nonclassified	109,422	56,889		1,657	3%		
	Brandon, Jamie/Chad	Asst Archeologist	Asst Archeologist	Nonclassified	100,322	47,282		1,154	3%		
	Cande, Kathleen/H.	Survey Research Associate	Survey Research Associate	Nonclassified	97,626	41,000		1,000	3%		
	Davison, Lisa/	Survey Research Assistant	Survey Research Assistant	Nonclassified	66,584	34,338		838	3%		
	Donat, Lela/Dean	Survey Research Associate	Survey Research Associate	Nonclassified	97,626	46,437		1,133	3%		
	Early, Ann/Marie	State Archaeologist	State Archaeologist	Nonclassified	125,485	78,395		1,912	2%		
	Evans, Michael/M	Survey Research Assistant	Survey Research Assistant	Nonclassified	66,584	35,065		1,855	6%		
	Farmer, Mary/V.	Archeological Assistant	Archeological Assistant	Nonclassified	37,862	14,755		360	3%		
	Futch, Edna/Faye	Survey Research Assistant	Survey Research Assistant	Nonclassified	66,584	27,675		3,675	15%		
	Guendling, Randall/L.	Survey Research Associate	Survey Research Associate	Nonclassified	97,626	46,006		1,122	2%		
	Hilliard, Jerry/E	Survey Research Associate	Survey Research Associate	Nonclassified	97,626	52,000		1,268	2%		
	Horton, Elizabeth/Temple	Asst Archeologist	Asst Archeologist	Nonclassified	100,322	46,125		1,125	3%		
	House, John/Hansard	Archeologist	Archeologist	Nonclassified	125,003	65,422		1,595	2%		
	Howe, Jessica/R.	Survey Research Assistant	Survey Research Assistant	Nonclassified	66,584	28,700		4,700	20%		
	Jenkins, Aden/G.	Survey Research Assistant	Survey Research Assistant	Nonclassified	66,584	20,984		3,512	20%		
	Jeter, Marvin/D.	Archeologist	UAM Station Archeologist	Nonclassified	125,003	67,341		1,642	2%		
	Johnson, Theresa/Jureka	Survey Research Assistant	Survey Research Assistant	Nonclassified	66,584	12,776		312	3%		
	Kunetka, Marian/E	Survey Research Assistant	Survey Research Assistant	Nonclassified	66,584	32,845		801	2%		

Institution: University of Arkansas at Fayetteville

FY2012										
Name	Position	Title	Classified or Nonclassified	Line Item Max/Grade	Actual Salary	Amount over Line Item Max	Total Amount of Raise or Raises	Percent Increase Above Previous Salary	Percent Increase Above Line Item Max	Notes
Kwas, Mary/L.	Survey Research Associate	Survey Research Associate	Nonclassified	97,626	29,038		846	3%		
Lockhart, Jami/Joe	Asst Archeologist	Asst Archeologist	Nonclassified	100,322	63,864		2,832	5%		
Mainfort Jr., Robert/C.	Archeologist	Archeologist	Nonclassified	125,003	66,043		1,611	3%		
McGlothlin, Teka/R.	Survey Research Assistant	Survey Research Assistant	Nonclassified	66,584	23,542		574	2%		
Mitchem, Jeffrey/McClain	Assoc Archeologist	Assoc Archeologist	Nonclassified	107,951	58,642		1,430	2%		
Morrow, Juliet/E.	Assoc Archeologist	Assoc Archeologist	Nonclassified	107,951	60,899		1,486	3%		
Mulvihill, Timothy/S.	Survey Research Assistant	Survey Research Assistant	Nonclassified	66,584	39,285		958	2%		
Payne, Claudine/	Assoc Archeologist	Assoc Archeologist	Nonclassified	107,951	55,489		1,353	2%		
Pebworth, Jared/Scott	Survey Research Assistant	Survey Research Assistant	Nonclassified	66,584	35,065		1,855	6%		
Porter, Larry/D.	Archeological Assistant	Archeological Assistant	Nonclassified	37,862	31,141		4,760	18%		
Rathgaber, Michelle/Megan	Archaeological Assistant	Archaeological Assistant	Nonclassified	37,862	24,600		600	3%		
Sabo III, George/	Archeologist	Archeologist	Nonclassified	125,003	80,476		1,963	3%		
Sabo, Deborah/Lynn	Survey Research Assistant	Survey Research Assistant	Nonclassified	66,584	39,546		965	3%		
Samuelsen, John/R.	Survey Research Assistant	Server Administrator	Nonclassified	66,584	30,137		735	2%		
Scott Jr., Robert/J.	Survey Research Assistant	Survey Research Assistant	Nonclassified	66,584	24,600		600	3%		
Stewart-Abernathy, Leslie/C.	Archeologist	Archeologist	Nonclassified	125,003	66,864		1,631	3%		
Trubitt, Mary Beth/D.	Assoc Archeologist	Assoc Archeologist	Nonclassified	107,951	55,712		1,359	3%		
Weddle, Deborah/A.	Survey Research Assistant	Survey Research Assistant	Nonclassified	66,584	40,636		991	2%		
Whitlow, Marilyn/J.	Archeological Assistant	Archeological Assistant	Nonclassified	37,862	26,209		3,639	16%		

Institution: University of Arkansas at Fayetteville

<u>FY2013</u>										
Name	Position	Title	Classified or Nonclassified	Line Item Max/Grade	Actual Salary	Amount over Line Item Max	Total Amount of Raise or Raises	Percent Increase Above Previous Salary	Percent Increase Above Line Item Max	Notes
NONE										

Institution: University of Arkansas - Agricultural Experiment Station

FY2012										
Name	Position	Title	Classified or Nonclassified	Line Item Max/Grade	Actual Salary	Amount over Line Item Max	Total Amount of Raise or Raises	Percent Increase Above Previous Salary	Percent Increase Above Line Item Max	Notes
Ahrent, Debra/K	Program Associate	Program Associate I	Nonclassified	105,270	54,656		3,000	6%		
Anschutz, Karen/S.	Program Technician	Program Technician I	Nonclassified	70,034	42,321		3,000	8%		
Bagavathiannan, Muthukumar/V.	Post Doctoral Associate	Post Doctoral Associate	Nonclassified	83,172	37,000		2,000	6%		
Bai, Hua/	Senior Graduate Assistant	Senior Graduate Assistant	Nonclassified	83,358	20,000		7,000	54%		
Barham, John/D.	Program Associate	Program Technician III	Nonclassified	105,270	45,000		2,905	7%		
Batoy, S. Maricor Andresa/	Program Technician	Program Technician	Nonclassified	70,034	30,430		1,430	5%		
Bentley, Jamie/A.	Project/Program Director	Human Resources Manager	Nonclassified	89,573	68,000		9,775	17%		
Brown, Adam/L.	Computer Support Specialist	Computer Support Specialist	Classified	C119	35,554		11,651	49%		
Brown, Kimberly/A.	Senior Graduate Assistant	Graduate Assistant	Nonclassified	83,358	15,500		500	3%		
Caldas Cueva, Justina/	Senior Graduate Assistant	Senior Graduate Assistant	Nonclassified	83,358	15,000		2,000	15%		
Cerrate Fernandez, Sandro/Benjamin	Post Doctoral Associate	Post Doctoral Associate	Nonclassified	83,172	40,000		7,000	21%		
Cervantes-Martinez, Innan/Gloria	Senior Graduate Assistant	Senior Graduate Assistant	Nonclassified	83,358	24,000		1,500	7%		
Clark, Shawn/D.	Program Technician	Program Technician III	Nonclassified	70,034	47,315		6,000	15%		
Clifton, Joseph/P.	Graduate Assistant	Graduate Assistant	Nonclassified	45,949	13,500		500	4%		
Crosby, Natasha/Danielle	Graduate Assistant	Graduate Assistant	Nonclassified	45,949	13,500		500	4%		
Davies, Marilynn/Kay	Program Associate	Program Associate II	Nonclassified	105,270	43,511		3,000	7%		
Davis, Amanda/Jo	Graduate Assistant	Graduate Assistant	Nonclassified	45,949	13,500		500	4%		
Dombek, Donald/G.	Project/Program Director	Director, ACVIP	Nonclassified	89,573	95,000	5,427	9,742	11%	6%	
Dombek, Elizabeth/C.	Assoc Dir of Agri/Expr Station	Assoc Dir of Agri/Expr Station	Nonclassified	159,708	132,500		21,850	20%		
Dorleku, Winfred-Peck/	Senior Graduate Assistant	Senior Graduate Assistant	Nonclassified	83,358	17,500		500	3%		
Eswaranandam, Ees/	Post Doctoral Associate	Post Doctoral Associate	Nonclassified	83,172	32,400		1,400	5%		
Evans, Michael/R.	Professor	Professor	Nonclassified	154,533	104,359		1,200	1%		
Fitzsimons, Toby/R.	Senior Graduate Assistant	Senior Graduate Assistant	Nonclassified	83,358	19,000		1,000	6%		
Florez-Palacios, Sandra/Liliana	Graduate Assistant	Graduate Assistant	Nonclassified	45,949	19,000		1,500	9%		
Gbur Jr., Edward/E.	Professor	Professor	Nonclassified	154,533	106,712		5,857	6%		
Goggin, Fiona/	Professor	Professor	Nonclassified	154,533	105,768		7,000	7%		
Grantz, Erin/M.	Program Associate	Program Associate	Nonclassified	105,270	36,000		7,000	19%		
Greub, Chester/	Graduate Assistant	Graduate Assistant	Nonclassified	45,949	16,000		1,000	7%		
Griffin, Priscilla/	Program Assistant	Program Assistant	Nonclassified	66,584	40,000		3,700	10%		
Grigg, Brandon/C.	Program Associate	Rice Quality Lab Manager	Nonclassified	105,270	36,000		3,852	12%		
Haggard, Brian/Edward	Professor	Dir. AR Water Resources Center	Nonclassified	154,533	133,772		7,857	6%		
Howard, Cathy/	Research Technologist	Research Assistant	Classified	C119	35,554		3,552	11%		
Huang, Lei/	Graduate Assistant	Graduate Assistant	Nonclassified	45,949	16,000		1,000	7%		
Jecmen, Andrew/Clayton	Graduate Assistant	Graduate Assistant	Nonclassified	45,949	13,500		500	4%		
Kellams, Nanci/Murray	Fiscal Operations Manager	Fiscal Operations Manager	Nonclassified	108,118	76,000		9,700	15%		
Kerr, Shelly/L.	Program Technician	Program Technician	Nonclassified	70,034	30,000		2,000	7%		
Kim, Jin-Woo/	Professor	Professor	Nonclassified	154,533	121,224		7,000	6%		
Kumar, Geetha/Sanal	Senior Graduate Assistant	Senior Graduate Assistant	Nonclassified	83,358	25,000		10,000	67%		
Laney, Alma/Glenn	Senior Graduate Assistant	Graduate Assistant	Nonclassified	83,358	17,500		1,000	6%		
Lee, Kevin/Dale	Graduate Assistant	Graduate Assistant	Nonclassified	45,949	13,500		500	4%		
Lester, Toby/D.	Program Technician	Program Technician II	Nonclassified	70,034	40,729		3,500	9%		
Lewis, Carolyn/Newcomb	Post Doctoral Associate	Post Doctoral Associate	Nonclassified	83,172	32,000		2,840	10%		
Luckett, Curtis/R.	Senior Graduate Assistant	Senior Graduate Assistant	Nonclassified	83,358	15,000		2,000	15%		
Mason, James/G.	Senior Graduate Assistant	Senior Graduate Assistant	Nonclassified	83,358	15,000		2,000	15%		
McAfee, Jason/D.	Program Technician	Program Technician II	Nonclassified	70,034	34,143		3,500	11%		
Menconi, Anita/	Senior Graduate Assistant	Senior Graduate Assistant	Nonclassified	83,358	15,000		2,000	15%		
Moon, David/E.	Program Associate	Program Associate I	Nonclassified	105,270	43,800		3,000	7%		
O'Berg, Stephanie/Ann	Graduate Assistant	Graduate Assistant	Nonclassified	45,949	13,500		500	4%		
Oxford, Pamela/R.	Associate for Administration	Associate for Administration	Nonclassified	70,034	50,145		6,000	14%		
Patterson, Jennifer/Denyse	Senior Graduate Assistant	Senior Graduate Assistant	Nonclassified	83,358	16,500		500	3%		

Institution: University of Arkansas - Agricultural Experiment Station

FY2012										
Name	Position	Title	Classified or Nonclassified	Line Item Max/Grade	Actual Salary	Amount over Line Item Max	Total Amount of Raise or Raises	Percent Increase Above Previous Salary	Percent Increase Above Line Item Max	Notes
Pipkins, Emmett/Charles	Laboratory Technician	Laboratory Technician	Classified	C110	28,288		2,572	10%		
Poe, Kimberly/Denise	Graduate Assistant	Graduate Assistant	Nonclassified	45,949	13,500		500	4%		
Reidhar, Justin/Leo	Research Field Technician	Research Field Technician	Classified	C108	21,155		1,923	10%		
Ricke, Steven/C.	Professor	Professor	Nonclassified	154,533	143,480		1,200	1%		
Ridenour, John/B.	Graduate Assistant	Graduate Assistant	Nonclassified	45,949	17,000		500	3%		
Robinette, Jessica/Ann	Graduate Assistant	Graduate Assistant	Nonclassified	45,949	13,500		500	4%		
Rodriguez, German/	Program Associate	Program Associate	Nonclassified	105,270	48,360		1,588	3%		
Rogers, Christopher/W.	Senior Graduate Assistant	Senior Graduate Assistant	Nonclassified	83,358	24,000		4,000	20%		
Savin, Mary/Cathleen	Professor	Professor	Nonclassified	154,533	101,709		7,000	7%		
Shafer, Joseph/B.	Program Associate	Program Associate	Nonclassified	105,270	43,000		5,111	13%		
Shah, Utkarsh/Mahendra	Senior Graduate Assistant	Senior Graduate Assistant	Nonclassified	83,358	15,000		2,000	15%		
Sharpley, Andrew/N.	Professor	Professor	Nonclassified	154,533	182,232	27,699	857	0%	18%	
Sherman, Ronnie/Bruce	Program Technician	Program Technician I	Nonclassified	70,034	50,767		3,000	6%		
Simmons, Tarra/Leigh	Program Technician	Program Technician II	Nonclassified	70,034	40,000		5,700	17%		
Slaton, Nathan/A.	Professor	Professor	Nonclassified	154,533	110,634		857	1%		
Szalanski, Allen/Lawrence	Professor	Professor	Nonclassified	154,533	98,507		7,000	8%		
Thomas, Jeffie/L.	Project/Program Specialist	Asst Fiscal Operations Manager	Nonclassified	70,036	52,500		1,545	3%		
Verma, Lalit/R.	Department Chairperson	Department Chairperson	Nonclassified	157,849	200,592	42,743	1,000	1%	27%	
Wailles, Eric/J	Distinguished Professor	Distinguished Professor	Nonclassified	180,596	147,432		8,000	6%		
Wang, Jiao/	Senior Graduate Assistant	Senior Graduate Assistant	Nonclassified	83,358	15,000		1,000	7%		
Watkins, Trish/	Fiscal Support Supervisor	Fiscal Support Supervisor	Classified	C118	43,229		3,930	10%		
Watkins, Vicky/Lyn	Project/Program Specialist	Departmental Admin Manager	Nonclassified	70,036	40,000		5,830	17%		
Webb, Amy/M.	Senior Graduate Assistant	Senior Graduate Assistant	Nonclassified	83,358	16,500		500	3%		
West, Chuck/	Professor	Professor	Nonclassified	154,533	104,631		857	1%		
Williams, Chance/L.	Senior Graduate Assistant	Senior Graduate Assistant	Nonclassified	83,358	15,000		1,500	11%		
Wilson, Aaron/A.	Project/Program Specialist	Project/Program Specialist	Nonclassified	70,036	39,000		4,753	14%		
Wilson, Stacy/D.	Program Technician	Program Technician I	Nonclassified	70,034	35,431		3,000	9%		
Yancey, Janeal/Wyn	Program Technician	Program Technician I	Nonclassified	70,034	36,550		3,000	9%		
Yang, Wei/	Senior Graduate Assistant	Senior Graduate Assistant	Nonclassified	83,358	15,500		500	3%		
Zeng, Ailan/	Graduate Assistant	Graduate Assistant	Nonclassified	45,949	17,500		1,000	6%		
Zhou, Jing/	Senior Graduate Assistant	Senior Graduate Assistant	Nonclassified	83,358	17,500		1,000	6%		

Institution: University of Arkansas - Agricultural Experiment Station

FY2013										
Name	Position	Title	Classified or Nonclassified	Line Item Max/Grade	Actual Salary	Amount over Line Item Max	Total Amount of Raise or Raises	Percent Increase Above Previous Salary	Percent Increase Above Line Item Max	Notes
No raises have been approved for FY13										

Institution: University of Arkansas - Cooperative Extension Service

<u>FY2012</u>										
Name	Position	Title	Classified or Nonclassified	Line Item Max/Grade	Actual Salary	Amount over Line Item Max	Total Amount of Raise or Raises	Percent Increase Above Previous Salary	Percent Increase Above Line Item Max	Notes
Archer, Debbie Jean	Associate Professor	Communications Spec - Sect Ldr	Nonclassified	131,824	54,220	-	2,000	4%	0%	
Barber, Lon Thomas	Associate Professor	Assoc. Prof-Cotton Agronomist	Nonclassified	131,824	104,115	-	4,000	4%	0%	
Griffin, Terry W	Associate Professor	Associate Prof - Economist	Nonclassified	131,824	82,439	-	4,000	5%	0%	
Hopkins, John David	Associate Professor	Assoc. Prof - Entomology	Nonclassified	131,824	80,585	-	4,000	5%	0%	
Marshall, James Page	Associate Professor	Assoc Prof-Family Life Spec	Nonclassified	131,824	76,932	-	4,000	5%	0%	
Askins, Tara L	County Ext. Agent I	CEA-FCS	Nonclassified	82,398	31,370	-	647	2%	0%	
Blythe, Anthony Lance	County Ext. Agent II	CEA - 4-H	Nonclassified	88,894	45,729	-	3,500	8%	0%	
Bocksnick, Jesse R.	County Ext. Agent II	CEA - 4-H	Nonclassified	88,894	36,396	-	4,147	13%	0%	
Bradford, Stephanie Ann	County Ext. Agent I	CEA - FCS	Nonclassified	82,398	32,015	-	298	1%	0%	
Ginn, Herbert Neville	County Ext. Agent I	CEA - Staff Chair	Nonclassified	82,398	48,193	-	8,000	20%	0%	
Grant, Eric W	County Ext. Agent I	CEA - Agriculture	Nonclassified	82,398	44,030	-	340	1%	0%	
Harris, Erica N	County Ext. Agent II	CEA - 4-H	Nonclassified	88,894	42,712	-	3,500	9%	0%	
Kizer, Mary Ann	County Ext. Agent II	CEA - FCS	Nonclassified	88,894	56,185	-	11,500	26%	0%	
Martin, Leadra Lanae'	County Ext. Agent I	CEA - FCS	Nonclassified	82,398	43,441	-	424	1%	0%	
McManus, Trudy Gail	County Ext. Agent II	CEA - FCS	Nonclassified	88,894	43,325	-	3,500	9%	0%	
Mobley, Michelle Lea	County Ext. Agent I	CEA - Interim Staff Chair	Nonclassified	82,398	50,857	-	1,000	2%	0%	
Ouei, Patricia Rose	County Ext. Agent II	CEA - Urban Storm Water Educ	Nonclassified	82,398	46,643	-	3,500	8%	0%	
Scarborough, Casey Sandli	County Ext. Agent I	CEA Staff Chair	Nonclassified	82,398	42,658	-	2,000	5%	0%	
See, Brian Scott	County Ext. Agent II	CEA - Agri	Nonclassified	88,894	39,512	-	8,000	25%	0%	
Wilson, Shea Michelle	County Ext. Agent II	CEA - FCS	Nonclassified	88,894	43,998	-	400	1%	0%	
Yingling, Jan Alicia	County Ext. Agent I	CEA - 4-H - Agri	Nonclassified	82,398	42,222	-	496	1%	0%	
Beaty, Sherry Lynn	County Ext. Agent III	CEA - Agri	Nonclassified	127,431	55,517	-	4,500	9%	0%	
Blakey, Dustin Warren	County Ext. Agent III	CEA - Staff Chair	Nonclassified	127,431	62,173	-	4,500	8%	0%	
Ham, Cindy Michelle	County Ext. Agent III	CEA - Staff Chair	Nonclassified	127,431	51,439	-	4,500	10%	0%	
Allen, Craig S	County Ext. Agent III	CEA - Staff Chair	Nonclassified	127,431	64,268	-	4,500	8%	0%	
DeRossitte, Debra Coker	County Ext. Agent III	CEA - FCS	Nonclassified	127,431	68,228	-	4,500	7%	0%	
Helms, Leigh Ellen	County Ext. Agent II	CEA - 4-H - FCS	Nonclassified	88,894	43,010	-	3,500	9%	0%	
Pickle, Susan J	County Ext. Agent III	CEA - FCS	Nonclassified	127,431	66,692	-	1,111	2%	0%	
Daniels, Michael Bernard	Professor	Ext Water Quality & Nut Mgmt	Nonclassified	154,533	89,815	-	857	1%	0%	
Scott, Robert C	Professor	Extension Weed Scientist	Nonclassified	154,533	102,980	-	1,200	1%	0%	
Vandevender, Karl Ward	Professor	Professor - Extension Engineer	Nonclassified	154,533	99,789	-	857	1%	0%	
Pitman, Justin Joel	Program Associate	4-H Center Program Director	Nonclassified	105,270	59,891	-	1,200	2%	0%	
Runsick, Stewart K	Program Associate	Area Agronomist - Rice	Nonclassified	105,270	61,793	-	4,500	8%	0%	
Lawson, Kevin Wayne	Program Associate - Prov.	Area Agron-Corn & Grain Sorghu	Nonclassified	105,270	61,834	-	4,500	8%	0%	
Vincent, Christopher Isaa	Program Technician	Program Technician - Hort	Nonclassified	70,034	32,060	-	3,500	12%	0%	
Vincent, Jessica Fernald	Program Technician - Prov	Program Tech - AgrAbility	Nonclassified	70,034	32,781	-	4,000	14%	0%	
Meeks, Linda Carol	Project/Program Director	Project/Program Director	Nonclassified	89,573	68,500	-	3,500	5%	0%	
Harbor, Michael A	Project/Program Specialist	Custodial Superintendent	Nonclassified	70,036	30,063	-	932	3%	0%	

Institution: University of Arkansas - Cooperative Extension Service

<u>FY2013</u>										
Name	Position	Title	Classified or Nonclassified	Line Item Max/Grade	Actual Salary	Amount over Line Item Max	Total Amount of Raise or Raises	Percent Increase Above Previous Salary	Percent Increase Above Line Item Max	Notes
No raises have been approved for FY13										

Institution: University of Arkansas - Criminal Justice Institute

<u>FY2012</u>										
Name	Position	Title	Classified or Nonclassified	Line Item Max/Grade	Actual Salary	Amount over Line Item Max	Total Amount of Raise or Raises	Percent Increase Above Previous Salary	Percent Increase Above Line Item Max	Notes
Batts, L'Yana	P/P Specialist	Grants Compliance Analyst	Nonclassified	72,137	44,626	-	500	1%	0%	
Bebee, Don	P/P Specialist	Safe Schools/Drug Endangered Children Program Specialist	Nonclassified	72,137	50,435	-	500	1%	0%	
Cook Burk, Deborah Y	P/P Manager	SSID/REMI Deputy Administrator	Nonclassified	83,610	55,157	-	500	1%	0%	
Copeland, Stephanie	P/P Specialist	SFST Program Specialist	Nonclassified	72,137	35,907	-	500	1%	0%	
Cotton, Margaret	Asst Dir--Fiscal Affairs	Assistant Director--F&A	Nonclassified	112,747	72,576	-	500	1%	0%	
Davis, Rita	Inst Assistant	Narcotics/Methamphetamine Project Assistant	Nonclassified	61,155	35,345	-	500	1%	0%	
Deville, Mary	P/P Specialist	eLearning Specialist	Nonclassified	72,137	50,603	-	500	1%	0%	
Frazier, Este	P/P Manager	Production/Facilities Coordinator	Nonclassified	83,610	44,500	-	500	1%	0%	
French, Vicki	P/P Specialist	Safe Schools Program Specialist	Nonclassified	72,137	38,500		4,500	13%	0%	100% grant funded--promotion with additional duties
Frosolono, Mira	Sr. P/P Director	Asst Director--Outreach and Programs	Nonclassified	100,270	81,111	-	500	1%	0%	
Green, Beth	P/P Specialist	Marketing and Communications Officer	Nonclassified	72,137	51,408	-	500	1%	0%	
Hendricks, Kim	P/P Manager	LEMD Deputy Administrator	Nonclassified	83,610	48,692	-	500	1%	0%	
Hoffman, Allison	P/P Specialist	Education and Outreach Specialist	Nonclassified	72,137	50,864	-	500	1%	0%	
Jackson, Amber	P/P Specialist	Compliance Analyst	Nonclassified	72,137	44,683	-	500	1%	0%	
Johnson, Judy	P/P Specialist	FSCED Program Special Assistant	Nonclassified	72,137	35,250	-	500	1%	0%	
Johnson, Larance	Sr. P/P Director	SSID/REMI Administrator	Nonclassified	100,270	75,192	-	500	1%	0%	
Kirkpatrick, Robert	P/P Specialist	Communications Specialist	Nonclassified	72,137	49,429	-	500	1%	0%	He left 4-26-2012
Maissi, Angela	P/P Specialist	Contract/Procurement Specialist	Nonclassified	72,137	34,148	-	500	1%	0%	
May, Cheryl	Director	Director	Nonclassified	149,091	113,225	-	500	0%	0%	
Mays, Pam	P/P Specialist	SFST Program Specialist	Nonclassified	72,137	40,458	-	500	1%	0%	
Miller, Gary O.	P/P Specialist	Law Enforcement Liaison	Nonclassified	72,137	47,253	-	500	1%	0%	
Modrak, Matthew	P/P Manager	FSCED Deputy Administrator	Nonclassified	83,610	52,010	-	500	1%	0%	
Molder, Kevin	P/P Manager	CITE Program Deputy Administrator	Nonclassified	83,610	60,762	-	500	1%	0%	
Newcomb, Doug	P/P Director	Education and Training Center Administrator	Nonclassified	92,260	68,000	-	500	1%	0%	
Nimmer, Adrienne	P/P Specialist	CITE Program Special Assistant	Nonclassified	72,137	42,824	-	500	1%	0%	
Nobles, Jimmy	P/P Director	CITE Program Administrator	Nonclassified	92,260	69,733	-	500	1%	0%	
Rowe, Norman	Dir Computing Svcs	Network and Computer Systems Administrator	Nonclassified	81,535	58,032	-	500	1%	0%	
Waddle, Carol	P/P Manager	Human Resource Services Officer	Nonclassified	83,610	52,089	-	500	1%	0%	
Yarberry, Jonathan	P/P Specialist	Computer Application Specialist	Nonclassified	72,137	40,500	-	500	1%	0%	

Institution: University of Arkansas - Criminal Justice Institute

<u>FY2013</u>										
Name	Position	Title	Classified or Nonclassified	Line Item Max/Grade	Actual Salary	Amount over Line Item Max	Total Amount of Raise or Raises	Percent Increase Above Previous Salary	Percent Increase Above Line Item Max	Notes
No raises have been approved for FY13										

Institution: University of Arkansas - School of Mathematics, Sciences, and the Arts

<u>FY2012</u>										
Name	Position	Title	Classified or Nonclassified	Line Item Max/Grade	Actual Salary	Amount over Line Item Max	Total Amount of Raise or Raises	Percent Increase Above Previous Salary	Percent Increase Above Line Item Max	Notes
Regina Beard	ASMSA Teacher	Library Media Specialist	Nonclassified	65,524	30,000	-	9,600	48%	0%	
Jonas Franklin	ASMSA Asst Network Engineer	ASMSA Asst Network Engineer	Nonclassified	65,526	27,000	-	5,000	23%	0%	
Bethany Bassett	ASMSA Teacher	ASMSA Teacher	Nonclassified	65,524	37,000	-	17,000	85%	0%	

Institution: University of Arkansas - School of Mathematics, Sciences, and the Arts

<u>FY2013</u>										
Name	Position	Title	Classified or Nonclassified	Line Item Max/Grade	Actual Salary	Amount over Line Item Max	Total Amount of Raise or Raises	Percent Increase Above Previous Salary	Percent Increase Above Line Item Max	Notes
Not yet determined										

Institution: University of Arkansas at Fort Smith

FY2012										
Name	Position	Title	Classified or Nonclassified	Line Item Max/Grade	Actual Salary	Amount over Line Item Max	Total Amount of Raise or Raises	Percent Increase Above Previous Salary	Percent Increase Above Line Item Max	Notes
Beran, Paul	Chancellor	Chancellor	Nonclassified	180,260	190,000	9,740	9,460	5%	5%	
Wallace, B. Ray	Provost/Chief Academic Officer	Provost/Senior Vice Chancellor/ Professor	Nonclassified	153,155	165,648	12,493	3,248	2%	8%	
Horn, R. Mark	VC for University Relations/Executive Assistant to Chancellor	Vice Chancellor for University Relations	Nonclassified	142,429	142,800	371	15,750	12%	0%	Job change from VC Finance
Parker, Kyle	Executive Vice Chancellor	Vice Chancellor of Operations	Nonclassified	140,265	153,000	12,735	3,000	2%	9%	
Krehbiel, Lee	VC for Student Services	Vice Chancellor for Student Affairs	Nonclassified	140,265	134,541		2,541	2%		
Loyd, Marta	VC for Institutional Advancement	Vice Chancellor for University Advancement/Executive Director-Foundation	Nonclassified	140,265	142,800	2,535	2,800	2%	2%	
Harmon, Jeff	Director of University Communications	Director, Marketing & Communications	Nonclassified	127,894	92,820		1,820	2%		
McPhail, Ken	Director of Management Information Systems	Director of Management Information Systems, Technology	Nonclassified	124,591	113,220		2,220	2%		
Pendleton, Penny	Dean	Dean, Enrollment Management	Nonclassified	114,758	106,947		2,097	2%		
Rowden, Diana	Dean	Dean, College of Student Success	Nonclassified	114,758	106,947		2,097	2%		
Widders, Patrick	Dean	Executive Director, Career Services & High School Articulation Projects	Nonclassified	114,758	106,947		2,097	2%		
Jones, Stacey	Dean	Associate Vice Chancellor, Campus and Community Events	Nonclassified	114,758	107,100		2,100	2%		
Eller, Pat	Dean of Business & Professional Institute	Director, Center for Business & Professional Development	Nonclassified	104,770	64,390		1,262	2%		
McClendon, Beverly	Dean of Workforce Development	Director of Human Resources/EEO Officer	Nonclassified	104,770	100,846		1,977	2%		
Hughes, Kerri L.	Director of Annual Fund	Director of Annual Giving	Nonclassified	102,147	50,000		8,000	19%		Job change from Dir of Student Activities
Womack, Wayne	Registrar	Registrar	Nonclassified	100,682	62,628		1,228	2%		
Adams, Jeff	Director of Community & Continuing Education	Director, Lifelong Learning	Nonclassified	97,625	66,300		1,300	2%		
Doubrava, Darin	Director of Institutional Research	Executive Director, Institutional Effectiveness	Nonclassified	93,755	83,293		1,634	2%		
Meadows, Terry	Associate Director of Computing Services	Assistant Director, Engineering	Nonclassified	95,391	76,500		1,500	2%		
Fout, Pamela	Associate Director of Computing Services	Assistant Director, Applications Support	Nonclassified	95,391	81,762		1,603	2%		
Holiman, Rodney	Associate Director of Computing Services	Assistant Director, Application Development	Nonclassified	95,391	85,680		1,680	2%		
Hankins, Carolyn	Assistant to the Chancellor	Sr. Executive Assistant, Chancellor's Office	Nonclassified	93,697	68,964		6,352	10%		
Lloyd, Mark	Director of Admissions	Director of Admissions	Nonclassified	87,251	57,426		1,126	2%		
Pixley, Alan	Director of Student Aid	Director, Financial Aid	Nonclassified	87,251	69,644		1,366	2%		
Card, Sherry	Director of Evening & Special Programs	Director, Campus and Community Events	Nonclassified	84,609	46,304		4,535	11%		Job Change
Williams, Christy	Development Officer	Director Donor Relations, University Advancement	Nonclassified	80,850	44,880		880	2%		
Canada, Jennifer	Development Officer	Advancement Services Analyst	Nonclassified	80,850	45,900		900	2%		
Underwood, Elizabeth	Development Officer	Executive Director of Alumni Affairs, University Advancement	Nonclassified	80,850	62,000		11,000	22%		
Thomas, Zachary	Development Officer	Dir of Advancement Communications	Nonclassified	80,850	54,060		1,060	2%		Job change from director to executive director
Tyson, Annette	Development Officer	Director of Advancement Information Systems, University Advancement	Nonclassified	80,850	59,160		1,160	2%		
Thomas, Anne	Development Officer	Development Officer, University Advancement	Nonclassified	80,850	61,200		1,200	2%		
Nancarrow, Lynn	Development Officer	Sr. Development Officer, University Advancement	Nonclassified	80,850	69,856		1,370	2%		
Nance, Craig	Director of University Police	Director/Chief, University Police	Nonclassified	80,965	74,460		1,460	2%		
Bogner, John	Director of Budget	Budget Director	Nonclassified	79,807	62,000		9,000	17%		Job Change from Project/Tax Compliance Officer
Orick, Ronald	Director of Placement/Career Services	Director, Career Services	Nonclassified	79,807	77,483		1,219	2%		
Frederick, Veronica	Director of Systems Programming & Database Services	IT Specialist, Applications Support	Nonclassified	73,746	67,779		1,329	2%		
Harmon, Bonnie	Director of Academic Support Service	Sr. Executive Assistant, Provost's Office	Nonclassified	70,434	61,670		4,209	7%		
Carr, Yolanda	Administrator of Grants & Contracts	Coordinator, Grants	Nonclassified	69,759	66,583		1,305	2%		
Brooks, Clint	Instructional Designer	Instructional Designer, Instructional Support	Nonclassified	67,767	59,537		1,167	2%		
Stevens, David	Director of Student Activities & Organizations	Director of Campus Involvement, Student Activities	Nonclassified	66,582	42,500		5,340	14%		Job Change from Coord Advisor WATC
Hester, Tracy	Workforce Specialist	Benefits Coordinator, Human Resources	Nonclassified	61,403	42,840		840	2%		
Zimmer, Staci	Workforce Specialist	Compensation Specialist, Human Resources	Nonclassified	61,403	43,860		860	2%		
Hayden, Kimi	Workforce Specialist	Employment Specialist, Human Resources	Nonclassified	61,403	44,949		881	2%		
Brake, Katy	Institutional Assistant	Executive Assistant, Office of Vice Chancellor for Student Affairs	Nonclassified	59,373	45,817		898	2%		
Collier, Anita	Institutional Assistant	Executive Assistant, University Relations	Nonclassified	59,373	51,500		1,010	2%		
Devero, Susan	Institutional Assistant	Executive Assistant, Chancellor's Office	Nonclassified	59,373	51,500		1,010	2%		
Nelson, Heather	Institutional Assistant	Executive Assistant, Office of Vice Chancellor for Operations	Nonclassified	59,373	51,804		1,016	2%		
McGowan, Sandy	Institutional Assistant	Executive Assistant to VC of University Advancement	Nonclassified	59,373	52,326		1,026	2%		
Seibold, Helen	Institutional Assistant	Executive Assistant, Vice Chancellor for Finance & Administration	Nonclassified	59,373	53,047		1,040	2%		
Minnick, Brockette	Academic Advisor	Scholarship Coordinator/Financial Aid Advisor	Nonclassified	54,881	31,722		622	2%		
Boyd, Rhonda	Academic Advisor	Student Employment Coordinator/Financial Aid Advisor	Nonclassified	54,881	32,340		634	2%		
Gilliam, Glenna	Academic Advisor	Financial Aid Advisor	Nonclassified	54,881	32,340		634	2%		
Grounds, Samuel	Academic Advisor	Financial Aid Advisor	Nonclassified	54,881	32,340		634	2%		
Lookadoo, Candace	Academic Advisor	Financial Aid Advisor	Nonclassified	54,881	32,363		635	2%		
Koch, Todd	Academic Advisor	Admissions Officer	Nonclassified	54,881	32,752		642	2%		
London, Stephanie	Academic Advisor	Student Activities Events Coordinator	Nonclassified	54,881	32,970		646	2%		
Langley, Zachariah	Academic Advisor	Financial Aid Advisor	Nonclassified	54,881	33,660		660	2%		
Moore, Monica	Academic Advisor	Professional Advisor, Student Advisement	Nonclassified	54,881	33,660		660	2%		
Holland, J. Brock	Academic Advisor	Student & Scholar Advisor, International Relations	Nonclassified	54,881	33,782		662	2%		
Killough, Lance	Academic Advisor	Financial Aid Advisor Coordinator	Nonclassified	54,881	34,811		683	2%		
Falkner, Jennifer	Academic Advisor	Admissions Officer	Nonclassified	54,881	35,431		695	2%		
Freeman, Laura	Academic Advisor	Admissions Officer	Nonclassified	54,881	35,431		695	2%		
Gentry, Ana	Academic Advisor	Admissions Officer	Nonclassified	54,881	35,431		695	2%		
Mabery, Kelly	Academic Advisor	Admissions Officer	Nonclassified	54,881	35,431		695	2%		
Newman, Rita	Academic Advisor	Assistant Director, Financial Aid	Nonclassified	54,881	35,431		695	2%		
Chandler, JoAnn	Academic Advisor	Academic Advisor	Nonclassified	54,881	35,493		696	2%		
Jones, Lori	Academic Advisor	Student Services Coordinator/Advisor, College of Health Sciences	Nonclassified	54,881	35,843		703	2%		
Layne, Anna	Academic Advisor	Professional Advisor, Student Advisement	Nonclassified	54,881	35,843		703	2%		
Forehand, Monique	Academic Advisor	Coordinator of Career Services	Nonclassified	54,881	36,720		720	2%		
Kratzberg, Kathryn	Academic Advisor	Student & Young Alumni Coordinator, University Advancement	Nonclassified	54,881	36,720		720	2%		
Sturges, Courtney	Academic Advisor	Student Services Coordinator/Advisor, College of Business	Nonclassified	54,881	36,873		723	2%		
Kliner, Helen	Academic Advisor	Associate Director, Financial Aid	Nonclassified	54,881	40,222		789	2%		

Institution: University of Arkansas at Fort Smith

FY2012										
Name	Position	Title	Classified or Nonclassified	Line Item Max/Grade	Actual Salary	Amount over Line Item Max	Total Amount of Raise or Raises	Percent Increase Above Previous Salary	Percent Increase Above Line Item Max	Notes
Keyes, Mandy	Academic Advisor	Associate Registrar, Records	Nonclassified	54,881	42,146		826	2%		
Christian, Nichelle	Academic Advisor	Director of Testing Center	Nonclassified	54,881	42,840		840	2%		
Spiesshoefer, Sherry	Academic Advisor	Associate Registrar/Office Manager, Records	Nonclassified	54,881	43,503		853	2%		
McCaleb, Andrea	Academic Advisor	Director, Academic Program Support, Enrollment Management	Nonclassified	54,881	45,605		894	2%		
Mosley, Julie	Academic Advisor	Director, Student Advisement	Nonclassified	54,881	48,205		945	2%		
Boyd, Christopher	Systems Analyst	Systems Designer	Classified	C122	41,159		11,323	38%		Promoted from C115 Computer Tech
Blackburn, John R.	Systems Analyst	Systems Analyst	Classified	C122	41,159		7,903	24%		Moved from Multimedia Specialist C116 to Systems Analyst C122
Smith, Darren	Systems Analyst	Systems Analyst	Classified	C122	41,159		5,132	14%		Moved from Network Analyst C114 to Systems Analyst C122
Tanner, Carwin	Skilled Trades Supervisor	Skilled Trades Supervisor	Classified	C116	32,176		3,025	10%		Promoted from C115 Skilled Tradesman
Schmitz, Jason	Skilled Tradesman	Skilled Tradesman	Classified	C115	29,251		3,870	15%		Promoted from C108 Maintenance Assistant
Hays, Steven	Coord of Housekeeping	Coord of Housekeeping	Classified	C111	25,181		2,289	10%		Promoted from C105 Apprentice Tradesman
Strange, Gary	Maintenance Assistant	Maintenance Assistant	Classified	C108	20,788		2,831	16%		Promoted from C105 Apprentice Tradesman
Acosta, Floridalma	Institutional Serv Supervisor	Institutional Serv Supervisor	Classified	C104	18,283		1,669	10%		Promoted from C103 Inst Services Assistant
Mancia, Milagro	Institutional Serv Supervisor	Institutional Serv Supervisor	Classified	C104	18,275		1,661	10%		Promoted from C103 Institutional Services Assistant
Jones, Bobby	Department Chairperson	Assistant Professor, Welding/Department Head, Welding & Automotive/Advising Coordinator	Nonclassified	127,276	70,643		2,058	3%		
Martini, John	Department Chairperson	Assistant Professor/Department Head, Electronics Technology	Nonclassified	127,276	71,243		2,075	3%		
Phillips, Connie	Department Chairperson	Assistant Professor, Reading & Computer Literacy/Department Head	Nonclassified	127,276	76,947		2,241	3%		
Lee, Don	Department Chairperson	Associate Professor, Art / Department Head, Art, Graphic Design & Theatre	Nonclassified	127,276	81,242		2,366	3%		
Gilbert, Carl	Department Chairperson	Associate Professor, Biology/Department Head, Biological Sciences	Nonclassified	127,276	85,987		2,504	3%		
Nichols, Argie	Department Chairperson	Associate Professor/Department Head, Computer-Aided Drafting & Design	Nonclassified	127,276	90,901		2,648	3%		
Momand, Elizabeth	Department Chairperson	Associate Professor, Voice/Department Head, Music & Humanities	Nonclassified	127,276	90,232		2,628	3%		
Willoughby, Robert	Department Chairperson	Associate Professor/Department Head, History	Nonclassified	127,276	91,258		2,658	3%		
Whiting, Melissa	Department Chairperson	Professor/Department Head, English	Nonclassified	127,276	99,289		2,892	3%		
Belcher, James	Department Chairperson	Associate Professor, Physics/Department Head, Physical Sciences & Mathematics	Nonclassified	127,276	103,753		2,920	3%		
Reynolds, Michael	Department Chairperson	Associate Professor, Mechanical Engineering/Department Head, Engineering	Nonclassified	127,276	104,453		2,048	2%		
Barrett, Rita	Department Chairperson	Associate Professor, Psychology/Department Head, Social Sciences	Nonclassified	127,276	104,631		2,052	2%		
Massengale, Rick	Department Chairperson	Associate Professor/Department Head, Information Technology	Nonclassified	127,276	106,059		2,080	2%		
Beard, James	Department Chairperson	Associate Professor, Management/Department Head, Business Administration	Nonclassified	127,276	116,717		2,289	2%		
Armstrong, Greg	Department Chairperson	Professor/Department Head, World Languages	Nonclassified	127,276	110,743		2,171	2%		
Tanner, Margaret	Department Chairperson	Associate Professor, Accounting/Department Head, Accounting, Economics & Finance	Nonclassified	127,276	125,289		2,457	2%		
Yates, Bill D.	Project/Program Director	Director, Learning Assistant Center	Nonclassified	89,573	47,733		936	2%		
Robertson, David	Project/Program Director	Director, Family Enterprise Center, College of Business	Nonclassified	89,573	57,477		1,127	2%		
Burden, Elizabeth	Librarian	Access Services Librarian	Nonclassified	87,483	47,175		925	2%		
Shelton, Steven	Librarian	Web Services Librarian	Nonclassified	87,483	48,102		943	2%		
Van Arsdale, Dennis	Librarian	Tech Services Librarian	Nonclassified	87,483	48,712		955	2%		
Filippelli, Carolyn	Librarian	Reference Librarian	Nonclassified	87,483	49,576		972	2%		
Coleman, Martha	Librarian	Reference Librarian	Nonclassified	87,483	51,255		1,005	2%		
Cowan, Susan	Clinical Instructor	Instructional Lab Assistant, Learning Assistant Center	Nonclassified	52,532	25,129		493	2%		
Taylor, Jennifer	Clinical Instructor	Instructional Lab Assistant, Learning Assistant Center	Nonclassified	52,532	25,129		493	2%		
Perry, Kim	Clinical Instructor	Instructional Lab Assistant, Learning Assistant Center	Nonclassified	52,532	32,340		634	2%		
Spires, Alyce J.	Clinical Instructor	Lab Assistant, Biology	Nonclassified	52,532	32,340		634	2%		
Bailey, Terri	Clinical Instructor	Accompanist, Music Department	Nonclassified	52,532	37,594		737	2%		
Smith, Dustin	Athletic Director	Athletic Director	Nonclassified	105,476	88,383		1,733	2%		
Huckelbury, Robert	Coach	Head Coach, Men & Women's Tennis	Nonclassified	96,370	36,771		721	2%		
Curllett, Mark	Coach	Head Coach, Men & Women's Golf	Nonclassified	96,370	48,164		944	2%		
Sargent, D. Jane	Coach	Head Coach, Volleyball	Nonclassified	96,370	66,300		1,300	2%		
Newman, Joshua	Coach	Head Coach, Men's Basketball	Nonclassified	96,370	76,412		1,498	2%		
Whorton, Louis	Coach	Head Coach, Women's Basketball	Nonclassified	96,370	79,111		1,551	2%		
Harpenau, Dale	Coach	Head Coach, Baseball	Nonclassified	96,370	84,514		1,657	2%		
Adams, Pamela L.	Assistant Athletic Director	Assistant Athletic Director for Compliance	Nonclassified	80,672	57,120		1,120	2%		
Mierzwiak, Angela	Head Athletic Trainer	Head Athletic Trainer	Nonclassified	75,756	51,000		22,000	76%		Job change
Waack, Matthew	Assistant Coach	Assistant Coach, Volleyball	Nonclassified	75,756	32,752		642	2%		
Doty, Shohn	Assistant Coach	Assistant Coach, Baseball/Head Coach, Men and Women's Cross Country	Nonclassified	75,756	44,922		685	2%		
Gipson, Jonathan	Sports Information Director	Sports Information Director, Athletics	Nonclassified	50,930	44,827		879	2%		
Gates, Bree	Residential Life Coordinator	Resident Director, Sebastian Commons	Nonclassified	48,675	26,520		520	2%		
Rink, D. Chris	Director, Western Arkansas Area Technical Center	Director, WATC	Nonclassified	89,418	102,000	12,582	2,000	2%	14%	
Pair, Jamie L.	Assistant Director, WAATC	Assistant Director, WATC	Nonclassified	79,125	51,000		1,000	2%		
Jackson, Jean	Workforce Specialist	Integrated Clsm Instructor, WATC	Nonclassified	61,403	41,870		822	2%		
Galinato, Michael	Faculty	Lecturer , Information Technology	Nonclassified	73,482	39,553		1,142	3%		
Daggs, Monica	Faculty	Technical Instructor, Health Sciences	Nonclassified	73,482	40,170		1,170	3%		
Grizzle, Jody	Faculty	Technical Instructor, Automotive	Nonclassified	73,482	40,709		1,186	3%		
Oliver, Nycole	Faculty	Technical Instructor, Health Sciences	Nonclassified	73,482	41,200		1,200	3%		
Crawford, Michael	Faculty	Technical Instructor, Welding	Nonclassified	73,482	43,260		1,260	3%		
Lennon, C. Mark	Faculty	Technical Instructor, Automotive	Nonclassified	73,482	43,892		1,278	3%		
Mann, Stephanie	Faculty	Technical Instructor/Team Leader, Health Sciences	Nonclassified	73,482	46,350		1,350	3%		
Cloninger, R. "Bob"	Faculty	Instructor, Information Technology	Nonclassified	73,482	51,798		1,509	3%		
Corrigan, Shawna	Provisional (= to Project/Program Specialist)	Coordinator, Upward Bound - Traditional Program	Nonclassified	70,036	32,000		6,227	24%		Job change from C112 Admin Spec III
Richardson, Patricia	Provisional (= to Project/Program Director)	Director, Upward Bound - Math/Science Program	Nonclassified	89,573	43,054		844	2%		
Tyler, Karen	Provisional (= to Project/Program Director)	Program Director, Preschool & Early Childhood, College of Education	Nonclassified	89,573	63,240		1,240	2%		
Flanagan, Carly	Provisional (= to Project/Program Specialist)	Tutor Coordinator, Upward Bound	Nonclassified	70,036	21,420		420	2%		

Institution: University of Arkansas at Fort Smith

FY2012										
Name	Position	Title	Classified or Nonclassified	Line Item Max/Grade	Actual Salary	Amount over Line Item Max	Total Amount of Raise or Raises	Percent Increase Above Previous Salary	Percent Increase Above Line Item Max	Notes
Kosteli, Maria	Provisional (= to Project/Program Specialist)	Student Placement Specialist	Nonclassified	70,036	44,370		870	2%		
Henson, Laura	Provisional (= to Project/Program Director)	Director, Upward Bound - Traditional Program	Nonclassified	89,573	43,054		844	2%		
Seidenzahl, Amanda	Provisional (= to Project/Program Director)	Director of Student Support Services	Nonclassified	89,573	40,808		800	2%		
Mayhan, John	Project/Program Director	Director, Custodial Services	Nonclassified	89,573	56,100		1,100	2%		
Breedlove, Debbie	Project/Program Director	Assistant Controller for Financial Services	Nonclassified	89,573	65,719		1,289	2%		
Timmons, Rebecca	Project/Program Director	Dir, Academic Assessment & Accountability	Nonclassified	89,573	81,600		1,600	2%		
Rodgers, Tina M.	Project/Program Director	Director, Health & Safety	Nonclassified	89,573	76,500		1,500	2%		
Jennen, Lacey	Project/Program Manager	Assistant Director, Landscape Services	Nonclassified	81,174	51,000		1,000	2%		
Bryant, Julie	Project/Program Manager	Director, Payroll and Accounting Services, Finance	Nonclassified	81,174	54,386		1,066	2%		
Caton, Rhonda	Project/Program Manager	Director of Procurement Services/Agency Purchasing Officer	Nonclassified	81,174	54,386		1,066	2%		
Pralle, Elizabeth	Project/Program Manager	Benefits Manager/Employee Relations	Nonclassified	81,174	54,922		1,077	2%		
Flippo, Chris	Project/Program Manager	Assistant Director, Support Services	Nonclassified	81,174	56,100		1,100	2%		
Nguyen, Bang	Project/Program Manager	IT Server Administrator	Nonclassified	81,174	56,100		1,100	2%		
Ming, Mike	Project/Program Manager	Manager, IT Infrastructure	Nonclassified	81,174	61,200		1,200	2%		
Stevens, Jeanne	Project/Program Manager	HR Manager	Nonclassified	81,174	64,905		1,273	2%		
Cast, Darlynn	Project/Program Manager	Program Director, Institution for Math and Science, College of Education	Nonclassified	81,174	65,965		1,293	2%		
Bynum, Richard	Project/Program Manager	Building Maintenance Coordinator	Nonclassified	81,174	67,320		1,320	2%		
Creekmore, Rick	Project/Program Manager	IT Server Administrator	Nonclassified	81,174	52,000		10,841	26%		Promoted from C122 Systems Analyst
Mahar, Mark	Project/Program Specialist	Network Engineer	Nonclassified	70,036	61,200		1,200	2%		
Litchy, Alison	Project/Program Specialist	Urban Forester, Landscape Services	Nonclassified	70,036	35,843		703	2%		
Cullum, Peter	Project/Program Specialist	Sr. Graphic Designer, Marketing & Communications	Nonclassified	70,036	37,965		745	2%		
Tippit, Lorne	Project/Program Specialist	IT Technician	Nonclassified	70,036	39,780		780	2%		
Brassfield, Marty	Project/Program Specialist	Sr Electrician	Nonclassified	70,036	50,000		8,465	20%		Promoted from Skld Trds Suprv C116
Chilton, Larry		Sr. Technician	Nonclassified	70,036	43,350		850	2%		
Parker, Jo Ann	Project/Program Specialist	Systems Designer, Applications Support	Nonclassified	70,036	44,949		881	2%		
Francis, Ruth	Project/Program Specialist	Systems Designer, Application Development	Nonclassified	70,036	51,101		1,002	2%		
Frost, Blake	Project/Program Specialist	Manager, PC Systems	Nonclassified	70,036	53,040		1,040	2%		
Corbett, Lucius	Project/Program Specialist	HVAC Specialist	Nonclassified	70,036	67,320		1,320	2%		
Richmond, Tammy	Project/Program Specialist	Program Specialist, Institutional Effectiveness	Nonclassified	70,036	56,100		1,100	2%		
Pritchett, Davis	Faculty	Professor, Biology	Nonclassified	122,948	57,000		1,660	3%		
Buchanan, Thomas	Faculty	Professor, Biology	Nonclassified	122,948	67,611		1,969	3%		
Timmons, Todd	Faculty	Professor, History	Nonclassified	122,948	68,565		1,997	3%		
Kannan, Ragupathy	Faculty	Professor, Biology	Nonclassified	122,948	69,692		2,030	3%		
Husarik, Stephen	Faculty	Professor, Humanities & Music	Nonclassified	122,948	72,296		2,033	3%		
Guerra, Jill	Faculty	Professor, Mathematics	Nonclassified	122,948	75,939		2,212	3%		
Lewelling, Kevin	Faculty	Professor, Electrical Engineering	Nonclassified	122,948	83,999		9,446	13%		Promotion in rank
Russell, Rosilee	Faculty	Executive Director, Academy of the Arts/Associate Professor, Piano	Nonclassified	163,930	79,626		1,561	2%		
Russell, Phillip	Faculty	Director of the Center for Excellence in Teaching and Learning/Professor of Education	Nonclassified	163,930	101,853		1,997	2%		
Hardin, Joe M.	Faculty	Dean/Professor, College of Languages & Communication	Nonclassified	163,930	112,078		2,198	2%		
Rinne, Henry	Faculty	Dean/Professor, College of Humanities & Social Sciences	Nonclassified	163,930	112,078		2,198	2%		
Arant, Mark E.	Faculty	Dean/Professor, College of Science Technology, Engineering & Math	Nonclassified	163,930	119,289		2,339	2%		
Jones, John	Faculty	Dean/Professor, College of Education	Nonclassified	163,930	119,289		2,339	2%		
Kuehn, Kermit	Faculty	Professor, Management/Director, Center for Business Research & Economic Development	Nonclassified	122,948	121,754		2,387	2%		
Mosley, Carolyn	Faculty	Dean/Professor, College of Health Sciences	Nonclassified	163,930	136,709		16,406	14%		N/A - 12-month appointment \$14K restricted funds
Hale, Georgia	Faculty	Dean/Professor, College of Applied Science & Technology	Nonclassified	163,930	130,675		2,563	2%		N/A - 12-month appointment
Mitchell, Brenda	Faculty	Associate Provost/Professor	Nonclassified	163,930	137,421		2,695	2%		N/A - 12-month appointment
Baldwin, Amelia	Faculty	Neal Pendergraft Professor of Accounting	Nonclassified	122,948	147,900	24,952	2,900	2%	20%	\$20K paid by restricted funds (This is her 9-month salary -- not a 12-month employee.)
Williams, Steve	Faculty	Dean/Professor, College of Business/ Joel R. Stubblefield Endowed Chair	Nonclassified	163,930	161,836		3,173	2%		\$30,000 paid by restricted funds
Robinson, Kimberly	Faculty	Associate Professor, English	Nonclassified	107,787	55,061		6,604	14%		Promotion in rank
Siler, Dennis	Faculty	Associate Professor, English	Nonclassified	107,787	55,680		6,622	13%		Promotion in rank
Horne, Margaret	Faculty	Associate Professor, CADD	Nonclassified	107,787	57,532		6,676	13%		Promotion in rank
McCoy, Matthew	Faculty	Associate Professor, History	Nonclassified	107,787	53,816		1,567	3%		
Sublette, Cammie	Faculty	Associate Professor, English	Nonclassified	107,787	54,594		1,590	3%		
Jennings, Kelly	Faculty	Associate Professor, English	Nonclassified	107,787	55,430		1,614	3%		
Moore II, Rager H.	Faculty	Associate Professor, Voice/Director of Choral Activities	Nonclassified	107,787	56,002		1,631	3%		
Cox, Leroy	Faculty	Associate Professor/Department Head, BAS & BSOL Programs	Nonclassified	107,787	75,845		2,209	3%		
Hunt, Barbara	Faculty	Associate Professor, Education/ Executive Director of Teacher Education	Nonclassified	107,787	78,280		15,668	25%		Job change (from 10- to 12-month)
Davis, Sara	Faculty	Associate Professor, Early Childhood Education	Nonclassified	107,787	58,124		1,693	3%		
Jackson II, Jack	Faculty	Associate Professor, Mathematics	Nonclassified	107,787	59,663		1,737	3%		
Tichenor, Linda	Faculty	Associate Professor, Biology	Nonclassified	107,787	60,488		1,762	3%		
Nelson, Rodney	Faculty	Associate Professor, Biology	Nonclassified	107,787	60,825		1,772	3%		
Luebke, Monica	Faculty	Associate Professor, English	Nonclassified	107,787	60,896		1,774	3%		
Fudge, D. Keith	Faculty	Associate Professor, English Education/Advising Coordinator	Nonclassified	143,715	86,330		2,369	3%		
Booker, Charles	Faculty	Associate Professor, Music	Nonclassified	107,787	61,161		1,781	3%		
Higgins, Billy	Faculty	Associate Professor, History	Nonclassified	107,787	62,368		1,817	3%		
Nelson, Lynda	Faculty	Associate Professor, Chemistry	Nonclassified	107,787	62,556		1,822	3%		
Rigsby, Myron	Faculty	Associate Professor, Mathematics	Nonclassified	107,787	62,899		1,832	3%		
Bailey, Donald	Faculty	Associate Professor, Music/Director of Jazz Studies	Nonclassified	107,787	73,864		2,152	3%		
Fulbright, Sydney	Faculty	Associate Professor/Executive Director, Surgical Technology	Nonclassified	107,787	74,426		7,168	11%		Promotion in rank
Yocum, Lois	Faculty	Associate Professor, Middle-Level/Secondary Education	Nonclassified	107,787	66,199		1,928	3%		
Garner, Dana	Faculty	Associate Professor, Early Childhood Education	Nonclassified	107,787	66,613		1,941	3%		

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FY2012	Name	Position	Title	Classified or Nonclassified	Line Item Max/Grade	Actual Salary	Amount over Line Item Max	Total Amount of Raise or Raises	Percent Increase Above Previous Salary	Percent Increase Above Line Item Max	Notes
	VanOsdol, L. Louise	Faculty	Associate Professor, Organizational Leadership	Nonclassified	143,715	88,896		2,589	3%		
	Hawking, Nancy	Faculty	Associate Professor/Executive Director, Imaging Sciences	Nonclassified	143,715	89,250		2,600	3%		
	Watts, Lonnie	Faculty	Associate Professor, Sociology	Nonclassified	107,787	69,305		2,019	3%		
	Settlage, Latisha	Faculty	Associate Professor/Bess & Hill Williams Endowed Chair, Economics	Nonclassified	107,787	82,400		7,254	10%		Promotion in rank
	Settlage, Daniel	Faculty	Associate Professor, Economics	Nonclassified	107,787	79,216		2,307	3%		
	Wollscheid, James	Faculty	Associate Professor, Economics	Nonclassified	107,787	86,077		7,507	10%		Promotion in rank
	Paulus, David	Faculty	Associate Professor, Mechanical Engineering	Nonclassified	107,787	82,488		2,403	3%		
	Lange, Barbara L.	Faculty	Associate Professor, Nursing/Executive Director, School of Nursing	Nonclassified	143,716	114,240		2,240	2%		
	Renwick, Janet	Faculty	Associate Professor, Information Technology	Nonclassified	107,787	89,777		2,615	3%		
	Zainuba, Mohamed	Faculty	Associate Professor, Management	Nonclassified	107,787	92,370		2,690	3%		
	Medlin, W. Bobby	Faculty	Associate Professor, Management	Nonclassified	107,787	97,572		2,842	3%		
	Hayes, Thomas	Faculty	Associate Professor/Bess & Hill Williams Endowed Chair, Accounting	Nonclassified	107,787	107,260		7,005	7%		Promotion in rank
	Gabel, T. "Terry"	Faculty	Associate Professor, Marketing	Nonclassified	107,787	98,659		2,874	3%		
	Peng, Zhuoming	Faculty	Associate Professor, Finance	Nonclassified	107,787	99,653		2,903	3%		
	Scott, Clifford	Faculty	Associate Professor, Marketing	Nonclassified	107,787	99,825		2,908	3%		
	Schmidt, George	Faculty	Associate Professor, Accounting	Nonclassified	107,787	102,658		2,013	2%		
	Griffith, Sarah	Faculty	Assistant Professor, English	Nonclassified	90,239	41,200		3,200	8%		Job change (from visiting appointment)
	Jones, Miltzi	Faculty	Assistant Professor, English	Nonclassified	90,239	44,822		1,305	3%		
	Ross, Brenda M.	Faculty	Assistant Professor, World Languages	Nonclassified	90,239	48,480		4,412	10%		Salary increase for doctorate based on contractual agreement
	Baker, Eric M.	Faculty	Assistant Professor, Political Science	Nonclassified	90,239	45,557		1,327	3%		
	Jones, Kevin L.	Faculty	Assistant Professor, English Education	Nonclassified	90,239	48,647		4,417	10%		Equity adjustment based on completion of doctorate
	Yamkam, Williams	Faculty	Assistant Professor, Political Science	Nonclassified	90,239	45,557		1,327	3%		
	Westcamp, Carol	Faculty	Assistant Professor, English	Nonclassified	90,239	45,981		1,339	3%		
	Whitlow, Susan A.	Faculty	Assistant Professor, English	Nonclassified	90,239	45,981		1,339	3%		
	Lee, Ann-Gee	Faculty	Assistant Professor, English	Nonclassified	90,239	46,350		1,350	3%		
	Simkowski, Susan	Faculty	Assistant Professor, Speech	Nonclassified	90,239	46,350		1,350	3%		
	Kithinji, Michael	Faculty	Assistant Professor, History	Nonclassified	90,239	46,597		1,357	3%		
	Burkey, David	Faculty	Assistant Professor, Chemistry	Nonclassified	90,239	52,000		6,500	14%		Change in position from visiting appt.
	Bieber, Martha	Faculty	Assistant Professor, World Languages	Nonclassified	90,239	47,153		1,373	3%		
	Kim, Dae-Young	Faculty	Assistant Professor, Criminal Justice	Nonclassified	90,239	47,380		1,380	3%		
	Cole, Alisa	Faculty	Assistant Professor, Imaging Sciences/Clinical Coordinator, Sonography	Nonclassified	90,239	66,457		1,936	3%		
	Amos, Dale	Faculty	Assistant Professor, Biology & Science Education	Nonclassified	90,239	47,638		1,388	3%		
	Carter, David R.	Faculty	Assistant Professor, Woodwinds	Nonclassified	90,239	47,638		1,388	3%		
	Guerra-Monje, Pablo	Faculty	Assistant Professor, Theatre Arts	Nonclassified	90,239	47,638		1,388	3%		
	White Jr., Edward	Faculty	Assistant Professor, Voice	Nonclassified	90,239	47,638		1,388	3%		
	Heydorn, Oliver	Faculty	Assistant Professor, Philosophy	Nonclassified	90,239	47,742		1,391	3%		
	Kite, Steven K.	Faculty	Assistant Professor, History	Nonclassified	90,239	48,410		1,410	3%		
	Curtis, Sean M.	Faculty	Assistant Professor, Chemistry/ Asst Department Head	Nonclassified	90,239	52,574		5,415	11%		Job change to Asst. Dept Head
	Boyd, Austin	Faculty	Assistant Professor, Physical Science	Nonclassified	90,239	48,678		1,418	3%		
	Jordan, Amy	Faculty	Assistant Professor, Organizational Leadership	Nonclassified	90,239	51,768		4,508	10%		Equity adjustment
	Lawrence, Lindsay	Faculty	Assistant Professor, English	Nonclassified	90,239	48,678		1,418	3%		
	Sagullo, Noel	Faculty	Assistant Professor, Mathematics	Nonclassified	90,239	48,678		1,418	3%		
	Benjamin, Jr. , Arlin J.	Faculty	Assistant Professor, Psychology	Nonclassified	90,239	49,440		1,440	3%		
	Fair, Linda	Faculty	Assistant Professor, Geography & Social Studies	Nonclassified	90,239	49,440		1,440	3%		
	Norin, Lori	Faculty	Assistant Professor, Speech	Nonclassified	90,239	49,504		1,442	3%		
	Oliver, Julie	Faculty	Assistant Professor, History & Secondary Social Studies	Nonclassified	90,239	49,718		1,448	3%		
	Stevenson, Robert	Faculty	Assistant Professor, Theatre Arts	Nonclassified	90,239	50,357		1,467	3%		
	Wells, Terri	Faculty	Assistant Professor, Writing	Nonclassified	90,239	50,384		1,467	3%		
	Cialone, Ernest	Faculty	Assistant Professor, Art	Nonclassified	90,239	50,696		1,477	3%		
	Gyurov, Boyko	Faculty	Assistant Professor, Mathematics	Nonclassified	90,239	50,758		1,478	3%		
	Price, Jaces "J.C."	Faculty	Assistant Professor, Mathematics	Nonclassified	90,239	50,758		1,478	3%		
	Yu, C-C "Linus"	Faculty	Assistant Professor, Mathematics	Nonclassified	90,239	50,758		1,478	3%		
	Brown, Travis	Faculty	Assistant Professor, Graphic Design	Nonclassified	90,239	51,164		1,490	3%		
	Garner, Kristine	Faculty	Assistant Professor, Biology	Nonclassified	90,239	51,227		1,493	3%		
	Walton, Thomas	Faculty	Assistant Professor, Speech	Nonclassified	90,239	51,393		1,497	3%		
	Payne, Diana	Faculty	Assistant Professor, Accounting	Nonclassified	90,239	67,084		1,954	3%		
	Maher, Dan	Faculty	Assistant Professor, Sociology & Anthropology	Nonclassified	90,239	51,757		1,507	3%		
	Skypala, Amy	Faculty	Assistant Professor, Biology	Nonclassified	90,239	51,757		1,507	3%		
	Lisk, Lynn	Faculty	Assistant Professor/Program Director, Legal Assistant and Paralegal	Nonclassified	90,239	69,043		2,011	3%		
	Cooper, D. Mike	Faculty	Assistant Professor, English	Nonclassified	90,239	52,353		1,525	3%		
	Rhodes, Althea	Faculty	Assistant Professor, English	Nonclassified	90,239	52,557		1,531	3%		
	Breitenberg, Dan	Faculty	Assistant Professor, History	Nonclassified	90,239	52,638		1,533	3%		
	Baviskar, Sandhya	Faculty	Assistant Professor, Biology	Nonclassified	90,239	52,839		1,539	3%		
	Harper, Katie N.	Faculty	Assistant Professor, Graphic Design	Nonclassified	90,239	52,839		1,539	3%		
	Zacharella Alexandra	Faculty	Assistant Professor, Low Brass/Director of Bands	Nonclassified	90,239	60,339		1,539	3%		
	Watts, Emma	Faculty	Assistant Professor, Administrative Professional & Office Technology	Nonclassified	90,239	53,245		1,551	3%		
	McLain, Colin	Faculty	Assistant Professor, Graphic Design	Nonclassified	90,239	53,286		1,552	3%		
	Bryhan, Douglas	Faculty	Assistant Professor, Chemistry	Nonclassified	90,239	53,349		1,554	3%		
	Rhodes, Pam	Faculty	Assistant Professor, Nursing	Nonclassified	90,239	53,442		1,557	3%		
	Osburn, Virginia	Faculty	Assistant Professor, Early Childhood Education	Nonclassified	90,239	53,632		1,562	3%		
	Milford, Deebe	Faculty	Assistant Professor/Coordinator, Early Childhood Education	Nonclassified	90,239	62,870		1,831	3%		

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Name	Position	Title	Classified or Nonclassified	Line Item Max/Grade	Actual Salary	Amount over Line Item Max	Total Amount of Raise or Raises	Percent Increase Above Previous Salary	Percent Increase Above Line Item Max	Notes
Callahan, Jodi	Faculty	Assistant Professor, Imaging Sciences/Program Director, DMS	Nonclassified	90,239	72,917		2,124	3%		
Thigpen, N. Bruce	Faculty	Assistant Professor, Information Technology	Nonclassified	120,318	73,585		2,143	3%		
Wing, Tom	Faculty	Assistant Professor, History/Director, Drennen-Scott House and Historical Site	Nonclassified	120,318	73,645		2,145	3%		
Smith-Leins, Terri	Faculty	Assistant Professor, Mathematics	Nonclassified	90,239	56,092		1,634	3%		
Lowrey, Robert	Faculty	Assistant Professor, Writing & Reading	Nonclassified	90,239	56,387		1,642	3%		
Taber, Kerrie	Faculty	Assistant Professor, Bachelor of Applied Science Program	Nonclassified	90,239	56,650		1,650	3%		
Wilson, Clancie	Faculty	Assistant Professor, Early Childhood Education	Nonclassified	90,239	56,650		1,650	3%		
Watson, Ray	Faculty	Assistant Professor, Mathematics	Nonclassified	90,239	56,997		1,660	3%		
Henehan, Brian	Faculty	Assistant Professor, Information Technology	Nonclassified	90,239	58,124		1,693	3%		
Fulmer, Deborah	Faculty	Assistant Professor, Nursing	Nonclassified	90,239	59,552		1,705	3%		
Scoggins, Donna	Faculty	Assistant Professor, Middle-Level/Secondary Education	Nonclassified	90,239	59,039		1,720	3%		
Doak, John A.	Faculty	Assistant Professor, Special Education	Nonclassified	90,239	59,185		1,724	3%		
Fulenwider, Gail	Faculty	Assistant Professor, Information Technology	Nonclassified	90,239	59,185		1,724	3%		
Reid, Linda L.	Faculty	Assistant Professor, Early Childhood Education	Nonclassified	90,239	60,121		1,751	3%		
Johnston, Max	Faculty	Assistant Professor, CADD	Nonclassified	90,239	61,355		1,787	3%		
Weber, Janie	Faculty	Assistant Professor, Early Childhood Education	Nonclassified	90,239	63,242		1,842	3%		
Peerbolte, Gerald	Faculty	Assistant Professor/Hill Williams Endowed Chair, Marketing	Nonclassified	90,239	72,084		1,954	3%		
Sell, Robert	Faculty	Assistant Professor, Management	Nonclassified	90,239	67,084		1,954	3%		
Pappas, Ken	Faculty	Assistant Professor, Information Technology	Nonclassified	90,239	67,270		1,959	3%		
Blesch, Pam	Faculty	Assistant Professor, Nursing	Nonclassified	90,239	69,444		1,994	3%		
Cornelius, Patsy	Faculty	Assistant Professor, Nursing	Nonclassified	90,239	68,444		1,994	3%		
Reeves, Dana	Faculty	Assistant Professor, Nursing	Nonclassified	90,239	69,444		1,994	3%		
Smith, Charles, E.	Faculty	Assistant Professor/Program Director, Criminal Justice	Nonclassified	90,239	68,444		1,994	3%		
Kang, Youngmi	Faculty	Assistant Professor, Nursing	Nonclassified	90,239	74,645		2,145	3%		
Koch, Debbie	Faculty	Assistant Professor, Nursing	Nonclassified	90,239	74,645		2,145	3%		
Dickinson, J. "Jan"	Faculty	Assistant Professor, Education/Director of Assessment	Nonclassified	90,239	81,967		2,387	3%		
Woolverton, Kevin	Faculty	Assistant Professor, Electrical Engineering	Nonclassified	90,239	73,906		2,153	3%		
Christiansen, James	Faculty	Assistant Professor, Physics	Nonclassified	90,239	76,595		2,231	3%		
Faulk, Larry	Faculty	Assistant Professor, Management	Nonclassified	90,239	91,330	1,091	2,660	3%	1%	
Wu, S. "Sharon"	Faculty	Assistant Professor, Finance	Nonclassified	90,239	94,451	4,212	2,751	3%	5%	
Rahal, Ahmad	Faculty	Assistant Professor, Operations Management	Nonclassified	90,239	95,491	5,252	2,781	3%	6%	
Barnhill, E. Jane	Faculty	Assistant Professor, Education	Nonclassified	90,239	54,848		4,598	9%		Promotion in rank
Butler, Ken	Faculty	Assistant Professor, Automotive	Nonclassified	90,239	52,956		1,542	3%		
Findlay, Debbie	Faculty	Instructor, Psychology/Advising Coordinator	Nonclassified	70,406	47,639		1,388	3%		
Bratton, Gary	Faculty	Technical Instructor , Workforce Leadership (CBPD)	Nonclassified	70,406	48,044		1,399	3%		
Holloway, Jennifer	Faculty	Instructor, Mathematics	Nonclassified	70,406	43,260		7,260	20%		Change of status from visiting appointment
Nichols, Jessy	Faculty	Technical Instructor, Welding	Nonclassified	70,406	39,140		1,140	3%		
Dugan, J. Michael	Faculty	Technical Instructor, Welding	Nonclassified	70,406	40,355		1,175	3%		
Sobhani, Mary	Faculty	Instructor, World Languages	Nonclassified	70,406	41,146		1,198	3%		
Thompson, Carolyn A.	Faculty	Instructor, Speech	Nonclassified	70,406	41,200		1,200	3%		
Woodward, Casey M.	Faculty	Instructor, Mathematics	Nonclassified	70,406	41,200		1,200	3%		
Vo, Charles	Faculty	Instructor, Biology	Nonclassified	70,406	42,436		1,236	3%		
Shenouda, Mary E.	Faculty	Instructor, Criminal Justice	Nonclassified	70,406	43,260		1,260	3%		
Knubley, Chris	Faculty	Instructor, Physical Science	Nonclassified	70,406	43,268		1,260	3%		
Wall, Tim	Faculty	Instructor, English	Nonclassified	70,406	43,268		1,260	3%		
Wright, Julia "Julie:	Faculty	Instructor, Accounting	Nonclassified	70,406	43,268		1,260	3%		
Steele, Debra	Faculty	Instructor, Administrative Professional & Office Technology	Nonclassified	70,406	43,892		1,278	3%		
Martinez-Santiago, Madeline	Faculty	Instructor, World Languages	Nonclassified	70,406	44,696		1,302	3%		
Harmon, Casey M.	Faculty	Instructor, Radiography	Nonclassified	70,406	60,879		1,773	3%		
Cady, C. Heath	Faculty	Instructor, CADD	Nonclassified	70,406	45,903		1,337	3%		
Alexis, Bryan	Faculty	Instructor, Graphic Design	Nonclassified	70,406	47,983		3,400	8%		Equity adjustment
Conrad, Lory	Faculty	Instructor, Study Skills	Nonclassified	70,406	46,015		1,341	3%		
DuVaul, Stacey	Faculty	Instructor, Writing	Nonclassified	70,406	46,015		1,341	3%		
Elmore, Angela	Faculty	Instructor, Imaging Sciences/Clinical Coordinator, Radiology	Nonclassified	70,406	61,932		1,804	3%		
Boyette, Hal	Faculty	Asst. Master Tech Instr., Workforce Leadership (CBPD)	Nonclassified	93,874	65,137		4,897	8%		Promotion in rank
Goodson, Derek	Faculty	Instructor, CADD	Nonclassified	70,406	46,975		1,368	3%		
Ruple, Sarah	Faculty	Instructor, Mathematics	Nonclassified	70,406	47,363		1,380	3%		
West, Jerry	Faculty	Instructor, Mathematics	Nonclassified	70,406	48,410		2,427	5%		Job change, moved to STEM
Utz, Matthew	Faculty	Instructor, Mathematics	Nonclassified	70,406	50,470		4,442	10%		Equity adjustment
Merritt, Jason	Faculty	Technical Instructor, Electronics Technology	Nonclassified	70,406	48,303		1,406	3%		
Gordon, Kimberly	Faculty	Assistant Master Technical Instructor, Workforce Leadership & Management (CBPD)	Nonclassified	93,874	67,270		1,959	3%		
Nolasco-Bell, Rosario	Faculty	Instructor, World Languages	Nonclassified	70,406	50,498		1,471	3%		
Roberts, Greg	Faculty	Instructor, Psychology	Nonclassified	70,406	51,194		1,491	3%		
Davidson, Pam	Faculty	Instructor, Dental Hygiene	Nonclassified	70,406	51,320		1,495	3%		
McGinnis, James	Faculty	Instructor, Information Technology/Coordinator IT at Mid-South Community College	Nonclassified	70,406	68,444		1,994	3%		
Voelkel, Margaret	Faculty	Associate Master Technical Instructor, Computer Technology (CBPD)	Nonclassified	93,874	69,682		2,030	3%		
Jackson, Randy	Faculty	Instructor, Electronics Technology	Nonclassified	70,406	52,381		1,525	3%		
Efurd, Melissa	Faculty	Instructor/Executive Director, Dental Hygiene	Nonclassified	70,406	63,243		1,842	3%		
Lewis, Luanne	Faculty	Instructor, Education Technology	Nonclassified	70,406	55,960		1,630	3%		
Lasiter, Brenda	Faculty	Instructor, Nursing	Nonclassified	70,406	56,806		1,655	3%		
Hightower, John	Faculty	Instructor, Information Technology	Nonclassified	93,874	75,955		2,212	3%		
Wright, Donna	Faculty	Instructor, Information Technology	Nonclassified	70,406	57,123		1,664	3%		

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FY2012	Name	Position	Title	Classified or Nonclassified	Line Item Max/Grade	Actual Salary	Amount over Line Item Max	Total Amount of Raise or Raises	Percent Increase Above Previous Salary	Percent Increase Above Line Item Max	Notes
	Pendleton, Felicia	Faculty	Instructor, Nursing	Nonclassified	70,406	64,242		1,842	3%		
	Hicks, Katherine	Faculty	Instructor, Nursing	Nonclassified	70,406	66,950		1,950	3%		
	Imanda, Silvia	Faculty	Instructor, Nursing	Nonclassified	70,406	66,950		1,950	3%		
	Davis, Alesia	Faculty	Instructor, Nursing	Nonclassified	70,406	73,645	3,239	2,145	3%	5%	
	Suzuki, Takeo	Faculty	Executive Director, International Relations/Instructor, Japanese Language	Nonclassified	93,874	84,880		1,664	2%		
	Duncan, Roy	Faculty	Coordinator / Trainer, CDP Program, Center for Business & Professional Development	Nonclassified	78,782	46,417		911	2%		
	Eppinger, Elizabeth	Project/Program Director	Director of Housing & Residential Life	Nonclassified	89,573	50,000		5,000	11%		Job changel from Interim Director
	Pendergrass, Meighan	Project/Program Director	Director of Campus Recreation and Wellness	Nonclassified	89,573	50,266		986	2%		
	Hooks, Wesley	Project/Program Director	Technical Coordinator	Nonclassified	89,573	43,350		742	2%		Promoted from C116 Program Coordinator

Institution: University of Arkansas at Fort Smith

<u>FY2013</u>											
Name	Position	Title	Classified or Nonclassified	Line Item Max/Grade	Actual Salary	Actual Salary	Amount over Line Item Max	Total Amount of Raise or Raises	Percent Increase Above Previous Salary	Percent Increase Above Line Item Max	Notes
NOT YET DETERMINED											

Institution: University of Arkansas at Little Rock

FY2012	Name	Position	Title	Classified or Nonclassified	Line Item Max/Grade	Actual Salary	Amount over Line Item Max	Total Amount of Raise or Raises	Percent Increase Above Previous Salary	Percent Increase Above Line Item Max	Notes
	Jung Hwan Kim	Professor - 9 month	Professor - 9 month	Nonclassified	128,315	109,708	0	437	0%	0%	
	Melissa Jackson	Education Counselor	Education Counselor	Classified	C119	35,554	0	153	0%	0%	
	Martha Susannah Myers	Institutional Assistant	Institutional Assistant	Nonclassified	59,373	40,800	0	200	0%	0%	
	Allen D Stanley	Dir/Rsch & Sponsored Prog	Dir/Rsch & Sponsored Prog	Nonclassified	114,462	85,510	0	510	1%	0%	
	Suzann W. Barr	Instructor - 9 month	Instructor - 9 month	Nonclassified	73,482	39,966	0	260	1%	0%	
	Steven D Davis	Instructor - 9 month	Instructor - 9 month	Nonclassified	73,482	37,475	0	250	1%	0%	
	J. Bruce Lindeman	Professor - 9 month	Professor - 9 month	Nonclassified	128,315	85,568	0	574	1%	0%	
	James E Nickels	Associate Professor - 9 month	Associate Professor - 9 month	Nonclassified	112,500	67,391	0	785	1%	0%	
	Joyce Ann Hail	Director Records & Regist	Director Records & Regist	Nonclassified	103,243	73,452	0	522	1%	0%	
	Elizabeth K McWeeny	Instructor 12 month	Instructor 12 month	Nonclassified	84,976	26,139	0	361	1%	0%	
	Joseph John Williams	Associate Professor - 9 month	Associate Professor - 9 month	Nonclassified	112,500	26,139	0	199	1%	0%	
	Alexandru Sorin Biris	Dir Nano/Chief Scien/Asso Prof	Dir Nano/Chief Scien/Asso Prof	Nonclassified	157,376	107,885	0	835	1%	0%	
	Frank D. Hall	Associate Professor - 9 month	Associate Professor - 9 month	Nonclassified	112,500	64,226	0	510	1%	0%	
	Debra Annette Rurup	Assistant Professor - 9 month	Assistant Professor - 9 month	Nonclassified	94,173	53,500	0	427	1%	0%	
	Joseph David Guellich	Instructor - 9 month	Instructor - 9 month	Nonclassified	73,482	33,622	0	269	1%	0%	
	Marvelyn Herbert Tapp	Instructor - 9 month	Instructor - 9 month	Nonclassified	73,482	41,281	0	336	1%	0%	
	Cassandra L Cox	Associate Professor - 9 month	Associate Professor - 9 month	Nonclassified	112,500	57,519	0	479	1%	0%	
	Mildred Holley	Research Associate Nano Ctr	Research Associate Nano Ctr	Nonclassified	96,690	92,635	0	835	1%	0%	
	David Schonert	Instructor - 9 month	Instructor - 9 month	Nonclassified	73,482	37,061	0	350	1%	0%	
	Stacey Leigh Mahurin	Instructor 12 month	Instructor 12 month	Nonclassified	84,976	50,749	0	498	1%	0%	
	Laurie C. Pierce	Institutional Assistant	Institutional Assistant	Nonclassified	59,373	30,529	0	302	1%	0%	
	Christopher Scott Ray	Associate Professor - 9 month	Associate Professor - 9 month	Nonclassified	112,500	77,285	0	765	1%	0%	
	Felipe Sanchez	Institutional Assistant	Institutional Assistant	Nonclassified	59,373	20,705	0	205	1%	0%	
	Sarah Elizabeth Barham	Research Assistant	Research Assistant	Nonclassified	57,881	36,663	0	363	1%	0%	
	Keith Rowe Harris	Research Associate	Research Associate	Nonclassified	96,690	65,095	0	645	1%	0%	
	Leslie D Parker	Instructor - 9 month	Instructor - 9 month	Nonclassified	73,482	41,711	0	413	1%	0%	
	Joyce M. Stroud	Instructor - 9 month	Instructor - 9 month	Nonclassified	73,482	35,648	0	353	1%	0%	
	Linda R. Pine	Assistant Professor - 12 month	Assistant Professor -12 month	Nonclassified	103,371	67,737	0	671	1%	0%	
	Rebecca Ann Streett	Instructor - 9 month	Instructor - 9 month	Nonclassified	73,482	35,927	0	356	1%	0%	
	Michael Thomas Ledbetter	Professor - 9 month	Professor - 9 month	Nonclassified	128,315	102,105	0	1,012	1%	0%	
	Karen Michele Hood	Assistant Professor - 9 month	Assistant Professor - 9 month	Nonclassified	94,173	92,836	0	946	1%	0%	
	Miriam M Hundley	Instructor - 9 month	Instructor - 9 month	Nonclassified	73,482	37,033	0	379	1%	0%	
	Ida S Umphers	Instructor/Senior	Instructor/Senior	Nonclassified	73,482	51,366	0	526	1%	0%	
	Christy Leigh Jackson	Instructor - 9 month	Instructor - 9 month	Nonclassified	73,482	49,183	0	518	1%	0%	
	Theresa A Watson	Instructor/Senior	Instructor/Senior	Nonclassified	73,482	53,848	0	578	1%	0%	
	Samuel Ray Atcherson	Assistant Professor 12 month	Assistant Professor 12 month	Nonclassified	103,371	64,441	0	695	1%	0%	
	Heidi Christian Mullins	Assistant Professor - 9 month	Assistant Professor - 9 month	Nonclassified	94,173	54,600	0	600	1%	0%	
	Robert W Boury	Professor - 9 month	Professor - 9 month	Nonclassified	128,315	75,306	0	874	1%	0%	
	Aj Smith	Professor - 9 month	Professor - 9 month	Nonclassified	128,315	59,502	0	700	1%	0%	
	James R Fulmer	Associate Professor - 9 month	Associate Professor - 9 month	Nonclassified	112,500	66,993	0	799	1%	0%	
	Conway T. Rucks	Professor - 9 month	Professor - 9 month	Nonclassified	128,315	82,868	0	1,000	1%	0%	
	Kenneth E. Galchus	Professor 9 month	Professor 9 month	Nonclassified	128,315	86,692	0	1,099	1%	0%	
	Stephen Michael Driver	Assistant Professor 9 mth	Assistant Professor 9 mth	Nonclassified	94,173	53,730	0	700	1%	0%	
	Trakenya Gordon Dobbins	Instructor - 9 month	Instructor - 9 month	Nonclassified	73,482	33,573	0	439	1%	0%	
	Thomas E. Kaiser	Professor - 9 month	Professor - 9 month	Nonclassified	128,315	69,348	0	920	1%	0%	
	John W Elliott	Research Associate/Dir Benton	Research Associate/Dir Benton	Nonclassified	96,690	75,000	0	1,000	1%	0%	
	Joe T Felan	Associate Professor 9 month	Associate Professor 9 month	Nonclassified	112,500	97,585	0	1,286	1%	0%	
	Rikki Dale Turner	Institutional Assistant	Institutional Assistant	Nonclassified	59,373	40,551	0	551	1%	0%	
	Gary A Wagner	Professor - 9 month	Professor - 9 month	Nonclassified	128,315	91,922	0	1,250	1%	0%	
	Scott Morris Hearnberger	Instructor - 9 month	Instructor - 9 month	Nonclassified	73,482	36,618	0	500	1%	0%	
	David Timothy Dearman	Associate Professor - 9 month	Associate Professor - 9 month	Nonclassified	112,500	106,000	0	1,450	1%	0%	
	Yu-Po Chan	Professor - 9 month	Professor - 9 month	Nonclassified	128,315	118,282	0	1,633	1%	0%	
	Ibrahim H Nisanci	Professor 9 mth - EIT	Professor 9 mth - EIT	Nonclassified	139,602	104,708	0	1,446	1%	0%	
	Sara K Fruechting	Assistant Professor - 12 month	Assistant Professor - 12 month	Nonclassified	103,371	72,600	0	1,005	1%	0%	
	Vincent A Vinikas	Professor - 9 month	Professor - 9 month	Nonclassified	128,315	58,360	0	837	1%	0%	
	Greg Barnes	Instructor - 9 month	Instructor - 9 month	Nonclassified	73,482	34,780	0	500	1%	0%	
	Kimberly Porter	Assistant Professor - 9 month	Assistant Professor - 9 month	Nonclassified	94,173	58,000	0	834	1%	0%	
	Eric R Mantle	Professor - 9 month	Professor - 9 month	Nonclassified	128,315	61,455	0	900	1%	0%	
	Frances M. Ross	Assistant Professor - 9 month	Assistant Professor - 9 month	Nonclassified	94,173	46,515	0	684	1%	0%	

Institution: University of Arkansas at Little Rock

FY2012	Name	Position	Title	Classified or Nonclassified	Line Item Max/Grade	Actual Salary	Amount over Line Item Max	Total Amount of Raise or Raises	Percent Increase Above Previous Salary	Percent Increase Above Line Item Max	Notes
	Gertrude C. Kincade	Instructor - 9 month	Instructor - 9 month	Nonclassified	73,482	41,453	0	611	1%	0%	
	W Drew Stephens	Research Assistant	Research Assistant	Nonclassified	57,881	45,301	0	669	1%	0%	
	Joan Irene Duffy	Research Associate	Research Associate	Nonclassified	96,690	54,073	0	799	1%	0%	
	Michael R Warrick	Professor - 9 month	Professor - 9 month	Nonclassified	128,315	60,539	0	900	2%	0%	
	Charles R Wright	Instructor/Senior	Instructor/Senior	Nonclassified	73,482	43,681	0	653	2%	0%	
	Sherrie T Kearney	Administrative Specialist III	Administrative Specialist III	Classified	C112	25,268	0	378	1%	0%	
	Lana D Strickland	Associate Professor - 9 month	Associate Professor - 9 month	Nonclassified	112,500	63,000	0	957	2%	0%	
	Maria Mercedes Rodriguez	Instructor - 9 month	Instructor - 9 month	Nonclassified	73,482	35,359	0	556	2%	0%	
	Donna Jeanne Kelly	Associate Professor - 9 month	Associate Professor - 9 month	Nonclassified	121,535	76,863	0	1,210	2%	0%	
	Victor Joseph Haislop	Instructor/UALR Benton-DISL	Instructor/UALR Benton-DISL	Nonclassified	73,482	35,370	0	557	2%	0%	
	Erle P Moore	Associate Professor - 9 month	Associate Professor - 9 month	Nonclassified	112,500	58,125	0	930	2%	0%	
	Howard M Turney	Department Chair./ Professor	Department Chair./ Professor	Nonclassified	132,831	128,281	0	2,053	2%	0%	
	Gary K Cawood	Professor - 9 month	Professor - 9 month	Nonclassified	128,315	62,468	0	1,000	2%	0%	
	Jeanette Ruth Clausen	Professor 9 month	Professor 9 month	Nonclassified	128,315	71,195	0	1,141	2%	0%	
	Rita M. Sterling	Development Officer	Development Officer	Nonclassified	80,850	39,270	0	1,085	2%	0%	
	James R Blacklock	Professor - 9 month	Professor - 9 month	Nonclassified	128,315	92,422	0	1,525	2%	0%	
	Edwin Moore	Campus Maintenance Supervisor	Campus Maintenance Supervisor	Classified	C119	36,692	0	608	2%	0%	
	Robert Rogelio Oliva	Professor 9 month	Professor 9 month	Nonclassified	128,315	120,691	0	2,000	2%	0%	
	Cynthia L Johnson	Instructor - 9 month	Instructor - 9 month	Nonclassified	73,482	42,561	0	711	2%	0%	
	Michael Allen Waters	APAC Coordinator	APAC Coordinator	Nonclassified	73,594	50,496	0	844	2%	0%	
	Jeffrey Eugene Nash	Department Chairperson 12 mth	Department Chairperson 12 mth	Nonclassified	132,831	83,819	0	1,401	2%	0%	
	Steven Allan Crawshaw	Instructor 12 month	Instructor 12 month	Nonclassified	84,976	48,310	0	810	2%	0%	
	Richard H Hanson	Professor - 9 month	Professor - 9 month	Nonclassified	128,315	95,460	0	1,602	2%	0%	
	Tar-pin Chen	Professor 9 month	Professor 9 month	Nonclassified	128,315	91,488	0	1,550	2%	0%	
	Joanne Liebman Matson	Professor - 9 month	Professor - 9 month	Nonclassified	128,315	82,023	0	1,390	2%	0%	
	Cynthia K Gilbert	Associate Professor - 9 month	Associate Professor - 9 month	Nonclassified	112,500	66,000	0	1,124	2%	0%	
	Robert S Sikes	Professor - 9 month	Professor - 9 month	Nonclassified	128,315	84,528	0	1,440	2%	0%	
	Hongyu Li	Librarian/Asst. Professor	Librarian/Asst. Professor	Nonclassified	74,046	43,277	0	744	2%	0%	
	Brent A. Nelson	Librarian/Assistant Professor	Librarian/Assistant Professor	Nonclassified	74,046	47,418	0	816	2%	0%	
	Marshel D Davis	Assistant Professor - 9 month	Assistant Professor - 9 month	Nonclassified	94,173	51,766	0	900	2%	0%	
	Brian W Henderson	Research Assistant/Student Serv. Dir.	Research Assistant/Student Serv. Dir.	Nonclassified	57,881	45,790	0	800	2%	0%	
	Stephanie Deann Stephens	Institutional Assistant	Institutional Assistant	Nonclassified	59,373	32,185	0	565	2%	0%	
	David T. Richeson	Associate Professor - 9 month	Associate Professor - 9 month	Nonclassified	112,500	52,889	0	929	2%	0%	
	James Willard Spencer	Research Assistant	Research Assistant	Nonclassified	57,881	41,764	0	734	2%	0%	
	Charles Waite Romney	Assistant Professor - 9 month	Assistant Professor - 9 month	Nonclassified	94,173	59,038	0	1,038	2%	0%	
	Roger A Webb	Professor - 9 month	Professor - 9 month	Nonclassified	128,315	72,404	0	1,279	2%	0%	
	Edward M. Anson	Professor - 9 month	Professor - 9 month	Nonclassified	128,315	71,712	0	1,270	2%	0%	
	Kristina Marinova	Instructor - 9 month	Instructor - 9 month	Nonclassified	73,482	34,431	0	611	2%	0%	
	Patricia A. Highley	Instructor 12 month	Instructor 12 month	Nonclassified	84,976	52,597	0	942	2%	0%	
	Michael Thomas Flannery	Distinguished Prof of Law	Distinguished Prof of Law	Nonclassified	159,305	118,970	0	2,132	2%	0%	
	Tommy H Poling	Professor - 9 month	Professor - 9 month	Nonclassified	128,315	70,442	0	1,263	2%	0%	
	Carl H. Moneyhon	Professor - 9 month	Professor - 9 month	Nonclassified	128,315	75,719	0	1,358	2%	0%	
	Andy Young-Ren Wen	Associate Professor - 9 month	Associate Professor - 9 month	Nonclassified	112,500	55,809	0	1,009	2%	0%	
	Theresa M. Beiner	Dist Prof Law Sch 9 mth	Dist Prof Law Sch 9 mth	Nonclassified	159,305	137,201	0	2,489	2%	0%	
	James W. Parins	Professor - 9 month	Professor - 9 month	Nonclassified	128,315	74,060	0	1,344	2%	0%	
	Sarah Howard Hobbs	Distinguished Prof Law School	Distinguished Prof Law School	Nonclassified	159,305	142,653	0	2,596	2%	0%	
	Lynn Foster	Professor Law School - 9 month	Professor Law School - 9 month	Nonclassified	148,864	142,653	0	2,596	2%	0%	
	Carl R Stapleton	Associate Professor - 9 month	Associate Professor - 9 month	Nonclassified	112,500	60,446	0	1,100	2%	0%	
	Philip D. Oliver	Dist Prof Law School	Dist Prof Law School	Nonclassified	159,305	146,125	0	2,664	2%	0%	
	Hong Li Wang	Associate Professor - 9 month	Associate Professor - 9 month	Nonclassified	112,500	62,360	0	1,150	2%	0%	
	Olga Mikhokilovna Tarasenko	Associate Professor - 9 month	Associate Professor - 9 month	Nonclassified	112,500	59,644	0	1,100	2%	0%	
	Nickolas S. Jovanovic	Associate Professor - 9 month	Associate Professor - 9 month	Nonclassified	112,500	82,351	0	1,525	2%	0%	
	Janet Lanza	Professor - 9 month	Professor - 9 month	Nonclassified	128,315	78,227	0	1,450	2%	0%	
	Andy Terry	Department Chairperson 12 mth	Department Chairperson 12 mth	Nonclassified	132,831	172,163	39,332	3,200	2%	30%	
	James K Carr	Professor - 9 month	Professor - 9 month	Nonclassified	128,315	81,972	0	1,526	2%	0%	
	Mirtha A Cellitti	Associate Professor - 9 month	Associate Professor - 9 month	Nonclassified	112,500	57,680	0	1,075	2%	0%	
	Sherilyn Jo Bennett	Assistant Professor 9 mth	Assistant Professor 9 mth	Nonclassified	94,173	50,950	0	950	2%	0%	
	JoEllen McAdams	Associate Professor - 9 month	Associate Professor - 9 month	Nonclassified	112,500	50,950	0	950	2%	0%	
	Stacy L McKisick	Research Assistant	Research Assistant	Nonclassified	57,881	38,722	0	722	2%	0%	

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FY2012	Name	Position	Title	Classified or Nonclassified	Line Item Max/Grade	Actual Salary	Amount over Line Item Max	Total Amount of Raise or Raises	Percent Increase Above Previous Salary	Percent Increase Above Line Item Max	Notes
	Chyrle Elaine Cantrell	Assistant Professor - 9 month	Assistant Professor - 9 month	Nonclassified	94,173	50,410	0	940	2%	0%	
	John M.A. DiPippa	Dean/Dist. Prof. of Law&Policy	Dean/Dist. Prof. of Law&Policy	Nonclassified	173,027	213,332	40,305	3,982	2%	23%	
	Albert E Everett	Research Associate	Research Associate	Nonclassified	96,690	66,085	0	1,235	2%	0%	
	Michael M Watts	Associate Professor - 9 month	Associate Professor - 9 month	Nonclassified	112,500	80,188	0	1,500	2%	0%	
	Laura A. Smoller	Professor - 9 month	Professor - 9 month	Nonclassified	128,315	33,086	0	624	2%	0%	
	Roby D. Robertson	Professor 9 month	Professor 9 month	Nonclassified	128,315	89,450	0	1,692	2%	0%	
	James A. Levernier	Professor - 9 month	Professor - 9 month	Nonclassified	128,315	68,954	0	1,305	2%	0%	
	Forrest E Payne	Instructor - 9 month	Instructor - 9 month	Nonclassified	73,482	42,185	0	800	2%	0%	
	David W. Sink	Senior Research Spec/ Professor	Senior Research Spec/ Professor	Nonclassified	130,572	102,000	0	1,943	2%	0%	
	Anne Crawford Lindsay	Associate Professor - 9 month	Associate Professor - 9 month	Nonclassified	112,500	54,606	0	1,044	2%	0%	
	Karina Renee Clemmons	Assistant Professor - 9 month	Assistant Professor - 9 month	Nonclassified	94,173	52,982	0	1,013	2%	0%	
	Sharon A Richardson	Associate Professor - 9 month	Associate Professor - 9 month	Nonclassified	112,500	53,609	0	1,025	2%	0%	
	William E Garner	Associate Professor/Marc	Associate Professor/Marc	Nonclassified	112,500	59,466	0	1,137	2%	0%	
	John S Burgin	Associate Professor - 9 month	Associate Professor - 9 month	Nonclassified	112,500	51,934	0	993	2%	0%	
	Andrew L Hunt	Department Chairperson	Department Chairperson	Nonclassified	132,831	75,664	0	1,447	2%	0%	
	Elizabeth Ione Vaughn-Neely	Department Chair/Assoc Profess	Department Chair/Assoc Profess	Nonclassified	132,831	78,747	0	1,506	2%	0%	
	Brad Eugene Cushman	Research Associate	Research Associate	Nonclassified	96,690	52,022	0	1,000	2%	0%	
	Bruce D Moore	Associate Professor - 9 month	Associate Professor - 9 month	Nonclassified	112,500	70,578	0	1,359	2%	0%	
	Allison Denman Holland	Instructor 12 month	Instructor 12 month	Nonclassified	84,976	55,403	0	1,070	2%	0%	
	Floyd W Martin	Professor - 9 month	Professor - 9 month	Nonclassified	128,315	67,175	0	1,300	2%	0%	
	John M Faucett	Associate Professor - 9 month	Associate Professor - 9 month	Nonclassified	112,500	61,040	0	1,183	2%	0%	
	William H Baltosser	Professor - 9 month	Professor - 9 month	Nonclassified	128,315	72,113	0	1,400	2%	0%	
	Melissa A Hardeman	Instructor/Senior	Instructor/Senior	Nonclassified	73,482	50,285	0	979	2%	0%	
	Bobby L Elder	Research Assistant	Research Assistant	Nonclassified	57,881	32,858	0	640	2%	0%	
	Marjorie Williams-Smith	Professor 10.5/Grad. Coord.	Professor 10.5/Grad. Coord.	Nonclassified	128,315	67,224	0	1,310	2%	0%	
	Clifford E Ramsey	Professor/Dir/Univ Scholars Pr	Professor/Dir/Univ Scholars Pr	Nonclassified	130,572	97,723	0	1,905	2%	0%	
	Otmar Enrique Varela	Assistant Professor 9 mth	Assistant Professor 9 mth	Nonclassified	94,173	94,271	98	1,839	2%	0%	
	Carolyn I. Macheak	Librarian/Assistant Professor	Librarian/Assistant Professor	Nonclassified	74,046	55,055	0	1,074	2%	0%	
	John B Hill	Librarian/Assoc. Professor	Librarian/Assoc. Professor	Nonclassified	74,046	75,249	1,203	1,468	2%	2%	
	Cynthia L Taylor	Associate Professor - 9 month	Associate Professor - 9 month	Nonclassified	112,500	99,950	0	1,950	2%	0%	
	Michael C Posey	Assistant Professor 9 mth	Assistant Professor 9 mth	Nonclassified	94,173	93,831	0	1,831	2%	0%	
	Richard William Woolridge	Assistant Professor 9 mth	Assistant Professor 9 mth	Nonclassified	94,173	93,831	0	1,831	2%	0%	
	Maureen E James-Barnes	Librarian/Asst. Professor	Librarian/Asst. Professor	Nonclassified	74,046	55,599	0	1,085	2%	0%	
	Clea Elaine Bunch	Assistant Professor - 9 month	Assistant Professor - 9 month	Nonclassified	94,173	53,035	0	1,035	2%	0%	
	Cecilia S. Martin	Research Associate	Research Associate	Nonclassified	96,690	74,453	0	1,453	2%	0%	
	Linda B Stipsky	Research Assistant	Research Assistant	Nonclassified	57,881	43,037	0	840	2%	0%	
	Eileen Leila Turan	Institutional Assistant	Institutional Assistant	Nonclassified	59,373	37,451	0	731	2%	0%	
	Kevin Louis Cates	Assistant Professor - 9 month	Assistant Professor - 9 month	Nonclassified	94,173	54,208	0	1,060	2%	0%	
	Marian S. Douglas	Instructor/Senior	Instructor/Senior	Nonclassified	73,482	55,215	0	1,080	2%	0%	
	Michael Alan Gealt	Dean/Professor	Dean/Professor	Nonclassified	145,211	168,678	23,467	3,300	2%	16%	
	Floreda D Wigand	Associate Professor 10.5 mth	Associate Professor 10.5 mth	Nonclassified	112,500	75,581	0	1,479	2%	0%	
	Wayne A. Chapman	Associate Professor - 9 month	Associate Professor - 9 month	Nonclassified	112,500	60,505	0	1,184	2%	0%	
	Laura L. Beck	Research Assistant	Research Assistant	Nonclassified	57,881	44,710	0	875	2%	0%	
	Susan Carol Wade	Institutional Assistant	Institutional Assistant	Nonclassified	59,373	33,638	0	659	2%	0%	
	Stacy Michele Pendergraft	Associate Professor - 9 month	Associate Professor - 9 month	Nonclassified	112,500	53,984	0	1,057	2%	0%	
	Kelly A Phillip	Instructor 12 month	Instructor 12 month	Nonclassified	84,976	30,743	0	602	2%	0%	
	Leslie B Coop	Research Assistant	Research Assistant	Nonclassified	57,881	37,940	0	743	2%	0%	
	Sharon Elizabeth Sellars	Instructor - 9 month	Instructor - 9 month	Nonclassified	73,482	40,848	0	800	2%	0%	
	Leah Wilkinson	Instructor - 9 month	Instructor - 9 month	Nonclassified	73,482	41,613	0	815	2%	0%	
	Andrew John Deiser	Associate Professor - 9 month	Associate Professor - 9 month	Nonclassified	112,500	52,629	0	1,031	2%	0%	
	Terry Trevino-Richard	Professor - 9 month	Professor - 9 month	Nonclassified	128,315	69,675	0	1,365	2%	0%	
	Olimpia G Underwood	Instructor - 9 month	Instructor - 9 month	Nonclassified	73,482	33,127	0	649	2%	0%	
	Jimmy D. Winter	Project Coordinator	Project Coordinator	Nonclassified	80,451	67,988	0	1,332	2%	0%	
	Howard D Jackson	Student Development Specialist	Student Development Specialist	Nonclassified	70,345	51,853	0	1,016	2%	0%	
	Stephanie A Dhonau	Assistant Professor 9 mth	Assistant Professor 9 mth	Nonclassified	94,173	51,239	0	1,004	2%	0%	
	Rosalie M Cheatham	Assistant Professor - 9 month	Assistant Professor - 9 month	Nonclassified	94,173	64,201	0	1,258	2%	0%	
	Sabrenna L Rodgers	Research Assistant/Dir of Finance	Research Assistant/Dir of Finance	Nonclassified	57,881	45,777	0	897	2%	0%	
	Jacob Selz Brown	Instructor 12 month	Instructor 12 month	Nonclassified	84,976	32,252	0	632	2%	0%	
	Chanell Cleveland Smith	Student Development Specialist	Student Development Specialist	Nonclassified	70,345	50,979	0	999	2%	0%	

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FY2012	Name	Position	Title	Classified or Nonclassified	Line Item Max/Grade	Actual Salary	Amount over Line Item Max	Total Amount of Raise or Raises	Percent Increase Above Previous Salary	Percent Increase Above Line Item Max	Notes
	Tammi L Worsham	Institutional Assistant	Institutional Assistant	Nonclassified	59,373	31,944	0	626	2%	0%	
	Thaddeus J Cunningham	Institutional Assistant	Institutional Assistant	Nonclassified	59,373	31,944	0	626	2%	0%	
	Kevin W Fitzgerald	Project/Program Specialist	Project/Program Specialist	Nonclassified	70,036	44,343	0	869	2%	0%	
	Sue E. Hawkins	Research Assistant GIT	Research Assistant GIT	Nonclassified	66,584	41,026	0	804	2%	0%	
	Laura D Holland	Research Associate	Research Associate NC	Nonclassified	96,690	41,026	0	804	2%	0%	
	Cassandra Ann Tavorn	Student Development Specialist	Student Development Specialist	Nonclassified	70,345	37,454	0	734	2%	0%	
	Marquese L. McFerguson	Student Development Specialist	Student Development Specialist	Nonclassified	70,345	37,454	0	734	2%	0%	
	Veronica Latrease Cousette	Student Development Specialist	Student Development Specialist	Nonclassified	70,345	37,454	0	734	2%	0%	
	Latonda Wynnee Williams	Institutional Assistant	Institutional Assistant	Nonclassified	59,373	37,556	0	736	2%	0%	
	Kristi Lynn Wright	Research Assistant	Research Assistant	Nonclassified	57,881	32,044	0	628	2%	0%	
	Kathleen Gallaher Becker	Research Assistant	Research Assistant	Nonclassified	57,881	41,228	0	808	2%	0%	
	David L. Briscoe	Professor - 9 month	Professor - 9 month	Nonclassified	128,315	60,209	0	1,180	2%	0%	
	Clarence H Guy	Instructor - 9 month	Instructor - 9 month	Nonclassified	73,482	37,605	0	737	2%	0%	
	Gwendolyn C Middleton	Research Associate	Research Associate	Nonclassified	96,690	42,656	0	836	2%	0%	
	Jeanna Michelle Hurley	Research Assistant/Asst Dir of Finance	Research Assistant/Asst Dir of Finance	Nonclassified	57,881	44,594	0	874	2%	0%	
	Gail Deann Hughes	Associate Professor - 9 month	Associate Professor - 9 month	Nonclassified	112,500	56,329	0	1,104	2%	0%	
	Betty Kay Wood	Associate Professor - 9 month	Associate Professor - 9 month	Nonclassified	112,500	52,655	0	1,032	2%	0%	
	James R Johnson	Instructor /Benton Adv-Spch In	Instructor /Benton Adv-Spch In	Nonclassified	84,976	50,971	0	999	2%	0%	
	Susan E Bowling	Instructor 10.50	Instructor 10.50	Nonclassified	73,482	43,011	0	843	2%	0%	
	Mary Yslan Hicks	Associate Professor - 9 month	Associate Professor - 9 month	Nonclassified	112,500	57,654	0	1,130	2%	0%	
	Klansee Jo Tozer	Research Assistant	Research Assistant	Nonclassified	57,881	38,470	0	754	2%	0%	
	Michelle Darlene Yonkey	Technical Support Staff	Technical Support Staff	Nonclassified	81,174	45,153	0	885	2%	0%	
	Amy O. Barnes	Assistant Professor - 9 month	Assistant Professor - 9 month	Nonclassified	94,173	53,163	0	1,042	2%	0%	
	Randy L. Henslee	Institutional Assistant	Institutional Assistant	Nonclassified	59,373	44,132	0	865	2%	0%	
	Ruben James Johnson	Research Assistant GIT	Research Assistant GIT	Nonclassified	66,584	49,387	0	968	2%	0%	
	Marjorie A Kirkland Armon	Institutional Assistant	Institutional Assistant	Nonclassified	59,373	36,938	0	724	2%	0%	
	Jennifer Buie Hune	Associate Professor - 9 month	Associate Professor - 9 month	Nonclassified	112,500	52,958	0	1,038	2%	0%	
	Timothy Edwards	Associate Professor - 9 month	Associate Professor - 9 month	Nonclassified	112,500	56,376	0	1,105	2%	0%	
	William N Suter	Professor - 9 month	Professor - 9 month	Nonclassified	128,315	67,396	0	1,321	2%	0%	
	Carlton M. Rhodes	Associate Professor - 9 month	Associate Professor - 9 month	Nonclassified	112,500	57,243	0	1,122	2%	0%	
	Kwasi Boateng	Assistant Professor - 9 month	Assistant Professor - 9 month	Nonclassified	94,173	51,988	0	1,019	2%	0%	
	Ann E. Robinson	Professor - 9 month	Professor - 9 month	Nonclassified	128,315	73,057	0	1,432	2%	0%	
	Marie Sandusky	Director Health Services	Director Health Services	Nonclassified	89,739	88,005	0	1,725	2%	0%	
	Teri Lynn Hunt	Student Development Specialist	Student Development Specialist	Nonclassified	70,345	49,997	0	980	2%	0%	
	John A Kuykendall	Assistant Professor - 9 month	Assistant Professor - 9 month	Nonclassified	94,173	53,211	0	1,043	2%	0%	
	Steven Gregory Hyatt	Computer Systems Manager	Computer Systems Manager	Nonclassified	71,916	56,680	0	1,111	2%	0%	
	Peggy Mitchell Ferris	Research Assistant	Research Assistant	Nonclassified	57,881	46,935	0	920	2%	0%	
	Arthur English	Professor - 9 month	Professor - 9 month	Nonclassified	128,315	70,096	0	1,374	2%	0%	
	Angela Nicole Hunter	Associate Professor - 9 month	Associate Professor - 9 month	Nonclassified	112,500	63,821	0	1,251	2%	0%	
	David Laurence Millay	Assoc Vice Chancellor	Assoc Vice Chancellor	Nonclassified	128,645	97,797	0	1,917	2%	0%	
	David L Roetzel	Project/Program Manager	Project/Program Manager	Nonclassified	81,174	63,055	0	1,236	2%	0%	
	Catherine O Lowry	Instructor 12 month	Instructor 12 month	Nonclassified	84,976	64,228	0	1,259	2%	0%	
	John R. Hendon	Instructor - 9 month	Instructor - 9 month	Nonclassified	73,482	51,678	0	1,013	2%	0%	
	Bruce L. Plopper	Professor - 9 month	Professor - 9 month	Nonclassified	128,315	65,605	0	1,286	2%	0%	
	Kimberly D. Jackson	Research Associate/Dir Benton	Research Associate/Dir Benton	Nonclassified	96,690	48,923	0	959	2%	0%	
	Kenji Yoshigoe	Associate Professor - 9 month	Associate Professor - 9 month	Nonclassified	112,500	80,603	0	1,580	2%	0%	
	Julian Walter Post	Research Associate	Research Associate	Nonclassified	96,690	52,596	0	1,031	2%	0%	
	Melanie P Thornton	Student Development Specialist	Student Development Specialist	Nonclassified	70,345	52,800	0	1,035	2%	0%	
	Srikanth Balaji Pidugu	Associate Professor - 9 month	Associate Professor - 9 month	Nonclassified	112,500	74,991	0	1,470	2%	0%	
	Amy Annette Burns	Research Assistant	Research Assistant	Nonclassified	57,881	39,893	0	782	2%	0%	
	Karen Michelle Kuralt	Associate Professor 10.5 mth	Associate Professor 10.5 mth	Nonclassified	112,500	61,982	0	1,215	2%	0%	
	Avinash Thombre	Associate Professor - 9 month	Associate Professor - 9 month	Nonclassified	112,500	55,401	0	1,086	2%	0%	
	Robin D Sipes	Project/Program Specialist	Project/Program Specialist	Nonclassified	70,036	66,726	0	1,308	2%	0%	
	Rodolfo Gilberto Morales	Coord/Intramural Activities	Coord/Intramural Activities	Nonclassified	68,229	41,321	0	810	2%	0%	
	Rosalyn Anita Miller	Student Development Specialist	Student Development Specialist	Nonclassified	70,345	41,321	0	810	2%	0%	
	Thomas Sproul Genz	Student Development Specialist	Student Development Specialist	Nonclassified	70,345	41,321	0	810	2%	0%	
	Carrie Jean Boden	Associate Professor - 9 month	Associate Professor - 9 month	Nonclassified	112,500	52,799	0	1,035	2%	0%	
	Terrence Cain	Asst Prof Law School	Asst Prof Law School	Nonclassified	119,277	87,131	0	1,708	2%	0%	
	Vaughan Shelton Wingfield	Assoc Rsch/Ext Specialist	Assoc Rsch/Ext Specialist	Nonclassified	103,371	41,933	0	822	2%	0%	

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	Alvin Bailon Zafe Haas	Student Development Specialist	Student Development Specialist	Nonclassified	70,345	39,535	0	775	2%	0%	
	Shelitah D Jordan	Student Development Specialist	Student Development Specialist	Nonclassified	70,345	31,628	0	620	2%	0%	
	Linda Jean Dorn	Professor - 12 month	Professor - 12 month	Nonclassified	130,572	87,786	0	1,721	2%	0%	
	Allyson Brooks Hughes	Research Assistant	Research Assistant	Nonclassified	57,881	36,780	0	721	2%	0%	
	Jay B Parker	Assoc Dir/Computing Services	Assoc Dir/Computing Services	Nonclassified	95,391	82,334	0	1,614	2%	0%	
	Timothy Earl Stoddard	Assoc Dir/ITS	Assoc Dir/ITS	Nonclassified	95,391	82,334	0	1,614	2%	0%	
	Ann V Clemmer	Instructor - 9 month	Instructor - 9 month	Nonclassified	73,482	41,320	0	810	2%	0%	
	Kelly Browe Olson	Associate Professor Law - 9 month	Associate Professor Law - 9 month	Nonclassified	128,315	104,829	0	2,055	2%	0%	
	Marion D. Luneau	Associate Professor - 9 month	Associate Professor - 9 month	Nonclassified	112,500	65,703	0	1,288	2%	0%	
	Peiyi Tang	Associate Professor - 9 month	Associate Professor - 9 month	Nonclassified	112,500	88,556	0	1,736	2%	0%	
	Debra Ann Simpson	Research Coordinator	Research Coordinator	Nonclassified	77,931	44,737	0	877	2%	0%	
	Hanan Hassan Mahdi	Research Associate	Research Associate	Nonclassified	96,690	81,057	0	1,589	2%	0%	
	Ophelia Gibson Dedner	Research Assistant	Research Assistant	Nonclassified	57,881	45,043	0	883	2%	0%	
	Steve Menhart	Professor - 9 month	Professor - 9 month	Nonclassified	128,315	91,717	0	1,798	2%	0%	
	Susan D. Goldner	Professor/Librarian	Professor/Librarian	Nonclassified	130,572	73,098	0	1,433	2%	0%	
	Shari A Erwin	Research Assistant	Research Assistant	Nonclassified	57,881	48,817	0	957	2%	0%	
	Cheryl Ann Hellmann	Research Associate	Research Associate	Nonclassified	96,690	49,939	0	979	2%	0%	
	LaVerne B Tolliver	Assistant Professor - 9 month	Assistant Professor - 9 month	Nonclassified	94,173	50,551	0	991	2%	0%	
	Siobhan Teresa Bartley	Asst Rsch/Ext Spec NC	Asst Rsch/Ext Spec NC	Nonclassified	80,801	40,655	0	797	2%	0%	
	Mariofanna Gueorgueieva Milanova	Professor - 9 month	Professor - 9 month	Nonclassified	128,315	92,379	0	1,811	2%	0%	
	William J Mourot	Instructor/UALR Benton	Instructor/UALR Benton	Nonclassified	73,482	36,013	0	706	2%	0%	
	Annette Murdock Tangye	Dir/Instructional/Fac Dev	Dir/Instructional/Fac Dev	Nonclassified	103,243	93,297	0	1,829	2%	0%	
	Amy Marie Muse	Student Development Specialist	Student Development Specialist	Nonclassified	70,345	36,421	0	714	2%	0%	
	Aresh Assadi	Student Development Specialist	Student Development Specialist	Nonclassified	70,345	36,421	0	714	2%	0%	
	Hyginus I Ukadike	Student Development Specialist	Student Development Specialist	Nonclassified	70,345	36,421	0	714	2%	0%	
	Haydar J Al-Shukri	Department Chair./ Professor	Department Chair./ Professor	Nonclassified	132,831	120,842	0	2,369	2%	0%	
	John Blase Tipshus	Project/Program Manager	Project/Program Manager	Nonclassified	81,174	57,794	0	1,133	2%	0%	
	Tiana Leigh Haley	Project/Program Manager	Project/Program Manager	Nonclassified	81,174	52,540	0	1,030	2%	0%	
	Zebulon David Holland	Project/Program Manager	Project/Program Manager	Nonclassified	81,174	57,794	0	1,133	2%	0%	
	Hong Kang	Project/Program Specialist	Project/Program Specialist	Nonclassified	70,036	47,286	0	927	2%	0%	
	Abhijit Bhattacharyya	Associate Dean - CISSE	Associate Dean - CISSE	Nonclassified	113,693	127,422	13,729	2,498	2%	12%	
	Thomas J Lynch	Associate Dean/Professor	Associate Dean/Professor	Nonclassified	113,693	106,202	0	2,082	2%	0%	
	Raphael A James	Instructor - 9 month	Instructor - 9 month	Nonclassified	73,482	43,256	0	848	2%	0%	
	Alan Dennis Lytle	Assistant Professor- 12 month	Assistant Professor- 12 month	Nonclassified	103,371	60,038	0	1,177	2%	0%	
	Jan C Dannaway	Student Development Specialist	Student Development Specialist	Nonclassified	70,345	54,835	0	1,075	2%	0%	
	Steven P Wells	Research Assistant	Research Assistant	Nonclassified	57,881	38,665	0	758	2%	0%	
	Mihail Eduard Tudoreanu	Assoc Prof/Technical Dir.	Assoc Prof/Technical Dir.	Nonclassified	112,500	82,992	0	1,627	2%	0%	
	Mary A Garnett	Department Chairperson 12 mth	Department Chairperson 12 mth	Nonclassified	132,831	88,807	0	1,741	2%	0%	
	Serhan Dagtas	Professor - 9 month	Professor - 9 month	Nonclassified	128,315	89,776	0	1,760	2%	0%	
	Elvon Christopher Lloyd	Assistant Professor - 9 month	Assistant Professor - 9 month	Nonclassified	94,173	50,550	0	991	2%	0%	
	Jerry D Halpain	Research Assistant	Research Assistant	Nonclassified	57,881	28,208	0	553	2%	0%	
	Jamie Leigh Finch	Project/Program Specialist	Project/Program Specialist	Nonclassified	70,036	56,620	0	1,110	2%	0%	
	George S Willhite	Research Associate	Research Associate	Nonclassified	96,690	45,398	0	890	2%	0%	
	Stephanie Thibeault	Associate Professor - 9 month	Associate Professor - 9 month	Nonclassified	112,500	58,150	0	1,140	2%	0%	
	Tito Viswanathan	Professor - 9 month	Professor - 9 month	Nonclassified	128,315	76,105	0	1,492	2%	0%	
	Mark Krain	Professor - 9 month	Professor - 9 month	Nonclassified	128,315	71,157	0	1,395	2%	0%	
	Mark Farrell Burris	Research Associate/Dir of STaR	Research Associate/Dir of STaR	Nonclassified	96,690	67,331	0	1,320	2%	0%	
	Paula J. Casey	Professor Law School - 9 month	Professor Law School - 9 month	Nonclassified	148,864	135,682	0	2,660	2%	0%	
	Thomas Carl McMillan	Department Chair./Professor	Department Chair./Professor	Nonclassified	132,831	118,390	0	2,321	2%	0%	
	Carolyn L. Turturro	Assistant Professor - 9 month	Assistant Professor - 9 month	Nonclassified	94,173	63,913	0	1,253	2%	0%	
	Kathryn C. Fitzhugh	Professor/Librarian	Professor/Librarian	Nonclassified	130,572	83,092	0	1,629	2%	0%	
	Nancy A Marley	Associate Professor - 9 month	Associate Professor - 9 month	Nonclassified	121,535	92,222	0	1,808	2%	0%	
	Bronwyn Dee Marie MacFarlane	Assistant Professor - 9 month	Assistant Professor - 9 month	Nonclassified	94,173	55,292	0	1,084	2%	0%	
	James D Wilson	Research Associate	Research Associate	Nonclassified	96,690	82,989	0	1,627	2%	0%	
	George P. Tebbetts	Department Chair	Department Chair	Nonclassified	132,831	97,883	0	1,919	2%	0%	
	Nawab Ali	Research Associate Professor	Research Associate Professor	Nonclassified	96,690	56,465	0	1,107	2%	0%	
	Howard W Walker	Development Officer	Development Officer	Nonclassified	80,850	58,505	0	1,147	2%	0%	
	Chi-Jen Yen Chen	Research Assistant	Research Assistant	Nonclassified	57,881	45,364	0	889	2%	0%	
	Carol L Thompson	Professor - 9 month	Professor - 9 month	Nonclassified	128,315	68,298	0	1,339	2%	0%	

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	Jan Linda Austin	Director Student Activities	Director Student Activities	Nonclassified	72,217	75,898	3,681	1,488	2%	5%	
	Harold Michael Kirk	Director/Counseling Services	Director/Counseling Services	Nonclassified	102,147	75,949	0	1,489	2%	0%	
	Sabrina Denise Waters	Research Assistant	Research Assistant	Nonclassified	57,881	49,306	0	967	2%	0%	
	Kim Thi Khanh Tran	Student Development Specialist	Student Development Specialist	Nonclassified	70,345	43,304	0	849	2%	0%	
	Laurie Ann Ross	Development Officer	Development Officer	Nonclassified	80,850	60,901	0	1,194	2%	0%	
	Angela Joyce Elizandro	Research Associate/ Dev Officer	Research Associate/ Dev Officer	Nonclassified	96,690	60,901	0	1,194	2%	0%	
	Kenneth S. Gallant	Professor Law School - 9 month	Professor Law School - 9 month	Nonclassified	148,864	135,369	0	2,654	2%	0%	
	Jared Berleant	Professor - 9 month	Professor - 9 month	Nonclassified	128,315	100,838	0	1,977	2%	0%	
	Phyllis Nell Poche	Senior Research/Extension Specialist	Senior Research/Extension Specialist	Nonclassified	130,572	73,397	0	1,439	2%	0%	
	Tony A Hall	Interim Chair/Associat Prof	Interim Chair/Associat Prof	Nonclassified	132,831	84,516	0	1,657	2%	0%	
	Steven Minsker	Professor - 9 month	Professor - 9 month	Nonclassified	128,315	113,895	0	2,233	2%	0%	
	Denise Ann Leeson-Provost	Asst Resch/Ext Spec	Asst Resch/Ext Spec	Nonclassified	80,801	47,486	0	931	2%	0%	
	Kristen Anne Gullicks McIntyre	Assistant Professor 10.5 mth	Assistant Professor 10.5 mth	Nonclassified	94,173	57,075	0	1,119	2%	0%	
	Warren Kelly Bass	Asst. Dean/(Industrial Rel.)	Asst. Dean/(Industrial Rel.)	Nonclassified	107,812	96,757	0	1,897	2%	0%	
	Remzi Seker	Department Chairperson 12 mth	Department Chairperson 12 mth	Nonclassified	132,831	108,947	0	2,136	2%	0%	
	Laura Ann Bennett	Development Officer	Development Officer	Nonclassified	80,850	71,764	0	1,407	2%	0%	
	Scott David Kaufman	Institutional Assistant	Institutional Assistant	Nonclassified	59,373	41,059	0	805	2%	0%	
	Karen Kossler-Hulsey	Assoc Dir of Financial Aid	Assoc Dir of Financial Aid	Nonclassified	65,605	53,555	0	1,050	2%	0%	
	Kim Ross Fox	Research Associate	Research Associate	Nonclassified	96,690	54,116	0	1,061	2%	0%	
	Mary L. Parker	Professor 9 month	Professor 9 month	Nonclassified	128,315	86,606	0	1,698	2%	0%	
	Jody Ann Fields	Research Associate	Research Associate NC	Nonclassified	96,690	66,766	0	1,309	2%	0%	
	Linda Kay Stauffer	Assistant Professor - 12 month	Assistant Professor - 12 month	Nonclassified	103,371	58,349	0	1,144	2%	0%	
	Wenle Zhang	Associate Professor 9 mth	Associate Professor 9 mth	Nonclassified	112,500	75,027	0	1,471	2%	0%	
	Tracy Lynn Johnson	Assoc Dir/Computing Srvc	Assoc Dir/Computing Srvc	Nonclassified	95,391	81,963	0	1,607	2%	0%	
	Jason Daniel Kushner	Associate Professor - 9 month	Associate Professor - 9 month	Nonclassified	112,500	56,614	0	1,110	2%	0%	
	Jean M. Probasco	Registrar Law	Registrar Law	Nonclassified	82,680	58,399	0	1,145	2%	0%	
	Maurice G Kleve	Professor - 9 month	Professor - 9 month	Nonclassified	128,315	60,694	0	1,190	2%	0%	
	Nancy Bellhouse May	Research Associate	Research Associate	Nonclassified	96,690	76,097	0	1,492	2%	0%	
	Robert R. Ulmer	Depart Chair./ Professor	Depart Chair./ Professor	Nonclassified	132,831	96,957	0	1,901	2%	0%	
	Mark Stephens Vaughn	Assoc Dir/Computing Services	Assoc Dir/Computing Services	Nonclassified	95,391	81,809	0	1,604	2%	0%	
	Jeanne N Rollberg	Associate Professor - 9 month	Associate Professor - 9 month	Nonclassified	112,500	66,712	0	1,308	2%	0%	
	Stacy C Moak	Professor - 10.5 month	Professor - 10.5 month	Nonclassified	128,315	69,313	0	1,359	2%	0%	
	James Thomas Sullivan	Professor Law - 9 month	Professor Law - 9 month	Nonclassified	148,864	132,403	0	2,596	2%	0%	
	Victor E. Redditt	Research/Extension Specialist	Research/Extension Specialist	Nonclassified	121,536	96,242	0	1,887	2%	0%	
	Andrew B Wright	Associate Professor - 9 month	Associate Professor - 9 month	Nonclassified	112,500	86,755	0	1,701	2%	0%	
	David C McAlpine	Professor 10.5/Grad Coordinator	Professor 10.5/Grad Coordinator	Nonclassified	128,315	86,806	0	1,702	2%	0%	
	Linda S Barker	Research Associate	Research Associate	Nonclassified	96,690	66,201	0	1,298	2%	0%	
	Bobby C Floyd	Institutional Assistant	Institutional Assistant	Nonclassified	59,373	48,452	0	950	2%	0%	
	Stephen C Grace	Associate Professor - 9 month	Associate Professor - 9 month	Nonclassified	112,500	60,437	0	1,185	2%	0%	
	Ranko S. Oliver	Assoc Professor Law School	Assoc Professor Law School	Nonclassified	128,315	103,686	0	2,033	2%	0%	
	Margaret E. Scranton	Professor - 9 month	Professor - 9 month	Nonclassified	128,315	71,504	0	1,402	2%	0%	
	Suzanne Penn	Instructor - 9 month	Instructor - 9 month	Nonclassified	73,482	73,799	317	1,447	2%	0%	
	Coleen M. Barger	Professor Law - 9 month	Professor Law - 9 month	Nonclassified	148,864	111,132	0	2,179	2%	0%	
	Paula Adams Rogers	Institutional Assistant	Institutional Assistant	Nonclassified	59,373	43,122	0	846	2%	0%	
	Xiaowei Xu	Professor - 9 month	Professor - 9 month	Nonclassified	128,315	91,853	0	1,801	2%	0%	
	David Carl Weekley	Instructor 10.5 month	Instructor 10.5 month	Nonclassified	73,482	51,613	0	1,012	2%	0%	
	Amy Garland Angel	Instructor 12 month	Instructor 12 month	Nonclassified	84,976	56,611	0	1,110	2%	0%	
	Benjamin Jay Fry	Project Coordinator	Project Coordinator	Nonclassified	80,451	60,793	0	1,192	2%	0%	
	Michael R Pakko	Economic Forecaster	Economic Forecaster	Nonclassified	143,980	197,679	53,699	3,876	2%	37%	
	John Randolph Talburt	Professor - 9 month	Professor - 9 month	Nonclassified	128,315	133,775	5,460	2,623	2%	4%	
	Mariella S Barlow	Research Assistant	Research Assistant	Nonclassified	57,881	36,514	0	716	2%	0%	
	John Vincent Chmielewski	Institutional Assistant	Institutional Assistant	Nonclassified	59,373	53,453	0	1,048	2%	0%	
	Joe B. Bryan	Research Associate	Research Associate	Nonclassified	96,690	90,076	0	1,766	2%	0%	
	Carla Soffos	Research Associate	Research Associate NC	Nonclassified	96,690	68,666	0	1,346	2%	0%	
	Carolyn G. Lee	Institutional Assistant	Institutional Assistant	Nonclassified	59,373	55,046	0	1,079	2%	0%	
	Rodney B. Crownover	Research Associate	Research Associate	Nonclassified	96,690	55,046	0	1,079	2%	0%	
	Christopher G Hota	Institutional Assistant	Institutional Assistant	Nonclassified	59,373	43,293	0	849	2%	0%	
	Robin L Wilson	Institutional Assistant	Institutional Assistant	Nonclassified	59,373	43,293	0	849	2%	0%	
	Carolyn Jean Rorex	Institutional Assistant	Institutional Assistant	Nonclassified	59,373	50,041	0	981	2%	0%	

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	Catherine A. Hagemeyer	Institutional Assistant	Institutional Assistant	Nonclassified	59,373	54,733	0	1,073	2%	0%	
	Cheryl D Scott	Institutional Assistant	Institutional Assistant	Nonclassified	59,373	22,990	0	451	2%	0%	
	Bonnie G Koepke	Institutional Assistant	Institutional Assistant	Nonclassified	59,373	41,255	0	809	2%	0%	
	Patricia Jane Conner	Research Associate	Research Associate	Nonclassified	96,690	65,545	0	1,285	2%	0%	
	Stephanie E Copes	Research Associate	Research Associate NC	Nonclassified	96,690	65,545	0	1,285	2%	0%	
	Kristin M Holthoff Koenigsfest	Institutional Assistant	Institutional Assistant	Nonclassified	59,373	43,483	0	853	2%	0%	
	Paul M Northcutt	Institutional Assistant	Institutional Assistant	Nonclassified	59,373	52,544	0	1,030	2%	0%	
	Carol W. Duncan	Institutional Assistant	Institutional Assistant	Nonclassified	59,373	28,933	0	567	2%	0%	
	Charlotte A Lauderdale	Institutional Assistant	Institutional Assistant	Nonclassified	59,373	51,670	0	1,013	2%	0%	
	Bridget Sanders	Institutional Assistant	Institutional Assistant	Nonclassified	59,373	22,882	0	449	2%	0%	
	Gretchen Belinda Skinner	Institutional Assistant	Institutional Assistant	Nonclassified	59,373	38,980	0	764	2%	0%	
	Sherry K Russell	Institutional Assistant	Institutional Assistant	Nonclassified	59,373	22,933	0	450	2%	0%	
	Gary A Blonsky	Project/Program Director	Project/Program Director	Nonclassified	89,573	64,429	0	1,263	2%	0%	
	Vernard William Henley	Academic Counselor	Academic Counselor	Nonclassified	62,252	58,650	0	1,150	2%	0%	
	Nitin Agarwal	Assist Prof 9 mth - EIT	Assist Prof 9 mth - EIT	Nonclassified	115,629	75,378	0	1,478	2%	0%	
	Keith A Bush	Assist Professor 9 mth - EIT	Assist Professor 9 mth - EIT	Nonclassified	115,629	71,400	0	1,400	2%	0%	
	Mariya V Khodakovskaya	Assist Professor 9 mth-EIT	Assist Professor 9 mth-EIT	Nonclassified	115,629	72,828	0	1,428	2%	0%	
	Lara Marie Hadden	Assistant Dean/Asst Professor	Assistant Dean/Asst Professor	Nonclassified	107,812	58,140	0	1,140	2%	0%	
	Adriana Lopez Ramirez	Assistant Professor - 9 month	Assistant Professor - 9 month	Nonclassified	94,173	52,020	0	1,020	2%	0%	
	Amy Lynn Sedivy-Benton	Assistant Professor - 9 month	Assistant Professor - 9 month	Nonclassified	94,173	51,000	0	1,000	2%	0%	
	Andrew J Drummond	Assistant Professor - 9 month	Assistant Professor - 9 month	Nonclassified	94,173	53,040	0	1,040	2%	0%	
	Glenn B Anderson	Assistant Professor - 9 month	Assistant Professor - 9 month	Nonclassified	94,173	52,020	0	1,020	2%	0%	
	John W Miller	Assistant Professor - 9 month	Assistant Professor - 9 month	Nonclassified	94,173	50,439	0	989	2%	0%	
	Lillian Carol Wichinsky	Assistant Professor - 9 month	Assistant Professor - 9 month	Nonclassified	94,173	54,621	0	1,071	2%	0%	
	Rebecca Glazier	Assistant Professor - 9 month	Assistant Professor - 9 month	Nonclassified	94,173	53,040	0	1,040	2%	0%	
	Rosalie V Otters	Assistant Professor 9 mth	Assistant Professor - 9 month	Nonclassified	94,173	50,439	0	989	2%	0%	
	Johanna Marie Thomas	Assistant Professor 9 month	Assistant Professor 9 month	Nonclassified	94,173	51,000	0	1,000	2%	0%	
	Kathryn A King	Assistant Professor 9 month	Assistant Professor 9 month	Nonclassified	94,173	51,000	0	1,000	2%	0%	
	Mengjun Xie	Assistant Professor 9 mth	Assistant Professor 9 mth	Nonclassified	94,173	71,400	0	1,400	2%	0%	
	Shucheng Yu	Assistant Professor 9 mth	Assistant Professor 9 mth	Nonclassified	94,173	71,400	0	1,400	2%	0%	
	Darryl McGee	Assoc Dean of Students	Assoc Dean of Students	Nonclassified	86,851	71,400	0	1,400	2%	0%	
	Debra S. Gentry	Assoc Dean of Students	Assoc Dean of Students	Nonclassified	86,851	76,500	0	1,500	2%	0%	
	Jan L Gibson	Assoc Rsch/Ext Spec NC	Assoc Rsch/Ext Spec NC	Nonclassified	103,371	61,200	0	1,200	2%	0%	
	Rudy S Ortiz	Assoc Rsch/Ext Spec NC	Assoc Rsch/Ext Spec NC	Nonclassified	103,371	47,940	0	940	2%	0%	
	Steven John McClellan	Assoc Vice Chancellor	Assoc Vice Chancellor	Nonclassified	128,645	99,450	0	1,950	2%	0%	
	Chelsea Bishop Ward	Assoc. Director of Admissions	Assoc. Director of Admissions	Nonclassified	93,269	45,900	0	900	2%	0%	
	Jan L. Thomas	Associate Dean	Associate Dean	Nonclassified	113,693	107,100	0	2,100	2%	0%	
	Jamie Maria Byrne	Associate Dean/Professor	Associate Dean/Professor	Nonclassified	113,693	91,800	0	1,800	2%	0%	
	Joshua Michael Silverstein	Associate Professor Law - 9 month	Associate Professor Law - 9 month	Nonclassified	128,315	97,920	0	1,920	2%	0%	
	Kelly S Terry	Associate Professor Law - 9 month	Associate Professor Law - 9 month	Nonclassified	128,315	96,900	0	1,900	2%	0%	
	Kathryn C. Young	Asst Dean/Acad Affairs/Recruit	Asst Dean/Acad Affairs/Recruit	Nonclassified	107,812	61,200	0	1,200	2%	0%	
	Naomi Faye Fletcher	Asst Dir Aquatics & Fitness	Asst Dir Aquatics & Fitness	Nonclassified	70,345	42,330	0	830	2%	0%	
	Maradyth Georgia McKenzie	Asst Resch/Ext Spec NC	Asst Resch/Ext Spec NC	Nonclassified	80,801	36,720	0	720	2%	0%	
	Dan Tian	Asst Rsch/Ext Spec NC	Asst Rsch/Ext Spec NC	Nonclassified	80,801	26,010	0	510	2%	0%	
	George H Jensen	Department Chairperson	Department Chairperson	Nonclassified	132,831	95,625	0	1,875	2%	0%	
	Winferd G. Bruhl	Department Chairperson	Department Chairperson	Nonclassified	132,831	94,860	0	1,860	2%	0%	
	Jeffery Tandy Walker	Dept Chair/Professor	Dept Chair/Professor	Nonclassified	132,831	112,200	0	2,200	2%	0%	
	John D. Lochala	Dir. Institutional Research	Dir. Institutional Research	Nonclassified	93,755	66,300	0	1,300	2%	0%	
	Sandra L Vail	Director of Facilities Svc	Director of Facilities Svc	Nonclassified	108,019	67,320	0	1,320	2%	0%	
	Cleveland Charles James	Director Recruitment	Director Recruitment	Nonclassified	96,778	88,434	0	1,734	2%	0%	
	Sharon Ann Downs	Director/Disability Services	Director/Disability Services	Nonclassified	70,345	62,220	0	1,220	2%	0%	
	Malissa Kay Mathis	Institutional Assist./Director	Institutional Assist./Director	Nonclassified	59,373	52,734	0	1,034	2%	0%	
	Benson Peter Raphael Chu	Institutional Assistant	Institutional Assistant	Nonclassified	59,373	34,680	0	680	2%	0%	
	Catherine Cox Shank	Institutional Assistant	Institutional Assistant	Nonclassified	59,373	35,700	0	700	2%	0%	
	Christy Evette Loggins	Institutional Assistant	Institutional Assistant	Nonclassified	59,373	38,964	0	764	2%	0%	
	Cynthia L Emerson	Institutional Assistant	Institutional Assistant	Nonclassified	59,373	38,964	0	764	2%	0%	
	Jennifer Diane Climer	Institutional Assistant	Institutional Assistant	Nonclassified	59,373	35,700	0	700	2%	0%	
	Linda Beth Martin	Institutional Assistant	Institutional Assistant	Nonclassified	59,373	45,900	0	900	2%	0%	
	Marie Ann Rodela	Institutional Assistant	Institutional Assistant	Nonclassified	59,373	38,964	0	764	2%	0%	

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FY2012	Name	Position	Title	Classified or Nonclassified	Line Item Max/Grade	Actual Salary	Amount over Line Item Max	Total Amount of Raise or Raises	Percent Increase Above Previous Salary	Percent Increase Above Line Item Max	Notes
	Mary Elizabeth McCalla	Institutional Assistant	Institutional Assistant	Nonclassified	59,373	38,964	0	764	2%	0%	
	Matthew D Morton	Institutional Assistant	Institutional Assistant	Nonclassified	59,373	40,800	0	800	2%	0%	
	Melody Elizabeth Moore	Institutional Assistant	Institutional Assistant	Nonclassified	59,373	51,765	0	1,015	2%	0%	
	Misty Lynn Paschall	Institutional Assistant	Institutional Assistant	Nonclassified	59,373	48,705	0	955	2%	0%	
	Paul Ray Vines	Institutional Assistant	Institutional Assistant	Nonclassified	59,373	38,964	0	764	2%	0%	
	Rebecca Marie Jones	Institutional Assistant	Institutional Assistant	Nonclassified	59,373	40,035	0	785	2%	0%	
	Sally Ann Golden	Institutional Assistant	Institutional Assistant	Nonclassified	59,373	38,964	0	764	2%	0%	
	Shawn L White	Institutional Assistant	Institutional Assistant	Nonclassified	59,373	31,059	0	609	2%	0%	
	Gregory Kyle Smith	Instructor 12 month	Instructor 12 month	Nonclassified	84,976	53,346	0	1,046	2%	0%	
	Thomas Sebastian Wallace	Instructor 12 month	Instructor 12 month	Nonclassified	84,976	52,020	0	1,020	2%	0%	
	James J Williams	Instructor/BSW Field Coord	Instructor/BSW Field Coord	Nonclassified	84,976	51,000	0	1,000	2%	0%	
	Donna G Quimby	Interim Chair/Assoc Professor	Interim Chair/Assoc Professor	Nonclassified	132,831	90,270	0	1,770	2%	0%	
	Michael W Seamon	Project /Program Specialist	Project /Program Specialist	Nonclassified	70,036	59,517	0	1,167	2%	0%	
	Harvell Lamont Howard	Project Coordinator	Project Coordinator	Nonclassified	80,451	40,800	0	800	2%	0%	
	Merlene Love	Project/Pogram Specialist	Project/Pogram Specialist	Nonclassified	70,036	37,740	0	740	2%	0%	
	Julia Christine Hall	Project/Program Director	Project/Program Director	Nonclassified	89,573	62,424	0	1,224	2%	0%	
	Alveno Smith	Project/Program Manager	Project/Program Manager	Nonclassified	81,174	56,100	0	1,100	2%	0%	
	Christopher Louis Lee	Project/Program Manager	Project/Program Manager	Nonclassified	81,174	62,424	0	1,224	2%	0%	
	Daniel J Spillers	Project/Program Manager	Project/Program Manager	Nonclassified	81,174	64,770	0	1,270	2%	0%	
	Daniel John Richards	Project/Program Manager	Project/Program Manager	Nonclassified	81,174	62,322	0	1,222	2%	0%	
	Gregory L Hicks	Project/Program Manager	Project/Program Manager	Nonclassified	81,174	52,020	0	1,020	2%	0%	
	Latonya P Supber	Project/Program Manager	Project/Program Manager	Nonclassified	81,174	83,232	0	1,632	2%	0%	
	Pheng Lam	Project/Program Manager	Project/Program Manager	Nonclassified	81,174	61,200	0	1,200	2%	0%	
	Robert Edward Hilton	Project/Program Manager	Project/Program Manager	Nonclassified	81,174	69,870	0	1,370	2%	0%	
	Robert N Brown	Project/Program Manager	Project/Program Manager	Nonclassified	81,174	69,870	0	1,370	2%	0%	
	Tomas F Rofkahr	Project/Program Manager	Project/Program Manager	Nonclassified	81,174	57,222	0	1,122	2%	0%	
	Andrijana Pavlovic Vukovich	Project/Program Specialist	Project/Program Specialist	Nonclassified	70,036	61,200	0	1,200	2%	0%	
	Geoffrey Nathaniel Nash	Project/Program Specialist	Project/Program Specialist	Nonclassified	70,036	34,680	0	680	2%	0%	
	Jennika L Smith	Project/Program Specialist	Project/Program Specialist	Nonclassified	70,036	34,680	0	680	2%	0%	
	John P. McMains	Project/Program Specialist	Project/Program Specialist	Nonclassified	70,036	48,960	0	960	2%	0%	
	John W Franks	Project/Program Specialist	Project/Program Specialist	Nonclassified	70,036	62,322	0	1,222	2%	0%	
	Kelt Tyler Dockins	Project/Program Specialist	Project/Program Specialist	Nonclassified	70,036	40,800	0	800	2%	0%	
	Regina A. McMains	Project/Program Specialist	Project/Program Specialist	Nonclassified	70,036	56,100	0	1,100	2%	0%	
	Vince Anthony Rodgers	Project/Program Specialist	Project/Program Specialist	Nonclassified	70,036	61,200	0	1,200	2%	0%	
	Aimee Marie Jones	Research Assistant	Research Assistant	Nonclassified	57,881	36,720	0	720	2%	0%	
	Brent Alan Neumeier	Research Assistant	Research Assistant	Nonclassified	57,881	31,518	0	618	2%	0%	
	Bruce Allen Anderson	Research Assistant	Research Assistant	Nonclassified	57,881	55,590	0	1,090	2%	0%	
	Carrie Ann Cook Anderson	Research Assistant	Research Assistant	Nonclassified	57,881	40,800	0	800	2%	0%	
	Charles Wilson Reynolds	Research Assistant	Research Assistant	Nonclassified	57,881	46,410	0	910	2%	0%	
	Grayson T Shelton	Research Assistant	Research Assistant	Nonclassified	57,881	54,417	0	1,067	2%	0%	
	Haley E Walker	Research Assistant	Research Assistant	Nonclassified	57,881	31,620	0	620	2%	0%	
	Jennifer Lynn Moody	Research Assistant	Research Assistant	Nonclassified	57,881	35,700	0	700	2%	0%	
	Kati Anne Molnar	Research Assistant	Research Assistant	Nonclassified	57,881	45,900	0	900	2%	0%	
	Lewis Curtis Moody	Research Assistant	Research Assistant	Nonclassified	57,881	41,616	0	816	2%	0%	
	Linda Juanita Johnson	Research Assistant	Research Assistant	Nonclassified	57,881	55,590	0	1,090	2%	0%	
	Michael J Castens	Research Assistant	Research Assistant	Nonclassified	57,881	41,616	0	816	2%	0%	
	Rosalind Michele Curd	Research Assistant	Research Assistant	Nonclassified	57,881	41,820	0	820	2%	0%	
	Sharon Chenetti Sims	Research Assistant	Research Assistant	Nonclassified	57,881	36,414	0	714	2%	0%	
	Shaun T Williams	Research Assistant	Research Assistant	Nonclassified	57,881	30,600	0	600	2%	0%	
	Sylvester E. Cartwright	Research Assistant	Research Assistant	Nonclassified	57,881	47,940	0	940	2%	0%	
	Tamisha Michelle Cheatham	Research Assistant	Research Assistant	Nonclassified	57,881	34,170	0	670	2%	0%	
	Marinelle G. Ringer	Research Assistant Nano Ctr	Research Assistant Nano Ctr	Nonclassified	57,881	53,550	0	1,050	2%	0%	
	Jessica J McKinney	Research Associate/Scheduling Spec	Research Associate/Scheduling Spec	Nonclassified	96,690	32,946	0	646	2%	0%	
	Deborah D Dailey	Research Associate	Research Associate	Nonclassified	96,690	57,222	0	1,122	2%	0%	
	Karen Yvette Rivers	Research Associate	Research Associate	Nonclassified	96,690	61,200	0	1,200	2%	0%	
	Laura Freasier McCarty	Research Associate	Research Associate	Nonclassified	96,690	61,200	0	1,200	2%	0%	
	Patricia Rae German	Research Associate	Research Associate	Nonclassified	96,690	42,687	0	837	2%	0%	
	Marta Gwyn Collier	Research Associate GIT	Research Associate GIT	Nonclassified	96,690	62,220	0	1,220	2%	0%	
	Mark E Hubbell	Research Associate	Research Associate NC	Nonclassified	96,690	55,590	0	1,090	2%	0%	

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FY2012	Name	Position	Title	Classified or Nonclassified	Line Item Max/Grade	Actual Salary	Amount over Line Item Max	Total Amount of Raise or Raises	Percent Increase Above Previous Salary	Percent Increase Above Line Item Max	Notes
	Tanice Latrell Blackman	Research Associate	Research Associate NC	Nonclassified	96,690	48,960	0	960	2%	0%	
	Yao Liu	Research Associate	Research Associate NC	Nonclassified	96,690	28,050	0	550	2%	0%	
	Dara Kaye Goad	Research. Associate/Mgr. Acc. Ser.	Research. Associate/Mgr. Acc. Ser.	Nonclassified	96,690	44,217	0	867	2%	0%	
	Nicholas L Steele	Research Assistant/CLC Coordinator	Research Assistant/CLC Coordinator	Nonclassified	57,881	40,800	0	800	2%	0%	
	Wang-yun Chao	Student Development Spec/Sr Intn Stud	Student Development Spec/Sr Intn Stud	Nonclassified	70,345	36,720	0	720	2%	0%	
	Benny M. Scroggin	Student Development Specialist	Student Development Specialist	Nonclassified	70,345	42,534	0	834	2%	0%	
	Carla Michele Griffin	Student Development Specialist	Student Development Specialist	Nonclassified	70,345	35,700	0	700	2%	0%	
	Cassandra Evette Woods	Student Development Specialist	Student Development Specialist	Nonclassified	70,345	39,678	0	778	2%	0%	
	Elizabeth Grisham Polite	Student Development Specialist	Student Development Specialist	Nonclassified	70,345	41,310	0	810	2%	0%	
	Emily Bell Cox	Student Development Specialist	Student Development Specialist	Nonclassified	70,345	41,820	0	820	2%	0%	
	Jennifer M Dodson	Student Development Specialist	Student Development Specialist	Nonclassified	70,345	48,246	0	946	2%	0%	
	Julie Suzanne Keith	Student Development Specialist	Student Development Specialist	Nonclassified	70,345	35,700	0	700	2%	0%	
	Justin Doyle Hicks	Student Development Specialist	Student Development Specialist	Nonclassified	70,345	35,700	0	700	2%	0%	
	Kara Lynise Matthews	Student Development Specialist	Student Development Specialist	Nonclassified	70,345	41,820	0	820	2%	0%	
	Kenneth L Early	Student Development Specialist	Student Development Specialist	Nonclassified	70,345	56,916	0	1,116	2%	0%	
	Kevin L Lewis	Student Development Specialist	Student Development Specialist	Nonclassified	70,345	31,875	0	625	2%	0%	
	LoNell Harrison Turner	Student Development Specialist	Student Development Specialist	Nonclassified	70,345	39,270	0	770	2%	0%	
	Oliver Brown	Student Development Specialist	Student Development Specialist	Nonclassified	70,345	48,450	0	950	2%	0%	
	Patricia Joyce McCord	Student Development Specialist	Student Development Specialist	Nonclassified	70,345	46,410	0	910	2%	0%	
	Ronnie L. Kroepfl	Student Development Specialist	Student Development Specialist	Nonclassified	70,345	31,875	0	625	2%	0%	
	Vanessa Lynn Lewis	Student Development Specialist	Student Development Specialist	Nonclassified	70,345	44,217	0	867	2%	0%	
	Vickie Susan Young	Student Development Specialist	Student Development Specialist	Nonclassified	70,345	31,875	0	625	2%	0%	
	Shawna Lynn Diaz	Technical Support Staff	Technical Support Staff	Nonclassified	81,174	51,000	0	1,000	2%	0%	
	Valerie A. McDermott	Research Associate	Research Associate	Nonclassified	96,690	47,898	0	939	2%	0%	
	Charlotte Ann Besch	Institutional Assistant	Institutional Assistant	Nonclassified	59,373	49,922	0	979	2%	0%	
	Reveille Rose Isgrig	Institutional Assistant	Institutional Assistant	Nonclassified	59,373	26,121	0	512	2%	0%	
	Larry D Sweet	Research Associate	Research Associate	Nonclassified	96,690	56,297	0	1,104	2%	0%	
	Jan C. Littleton-Caldwell	Research Associate	Research Associate	Nonclassified	96,690	60,565	0	1,188	2%	0%	
	Leisa Warren Myles	Institutional Assistant	Institutional Assistant	Nonclassified	59,373	52,889	0	1,037	2%	0%	
	Tara Camille Haynes	Research Assistant	Research Assistant	Nonclassified	57,881	52,481	0	1,029	2%	0%	
	Dana Maria Lindsey	Institutional Assistant	Institutional Assistant	Nonclassified	59,373	39,017	0	765	2%	0%	
	Coy Alan Detherage	Institutional Assistant	Institutional Assistant	Nonclassified	59,373	36,799	0	722	2%	0%	
	Lorraine F Yerton	Institutional Assistant	Institutional Assistant	Nonclassified	59,373	29,131	0	571	2%	0%	
	Traci Diane Spiker	Institutional Assistant	Institutional Assistant	Nonclassified	59,373	24,371	0	478	2%	0%	
	Ann G Beck	Research Assistant	Research Assistant	Nonclassified	57,881	31,316	0	614	2%	0%	
	Carol M. Griffin	Research Associate	Research Associate NC	Nonclassified	96,690	72,570	0	1,423	2%	0%	
	Laura G Grutz	Research Associate	Research Associate NC	Nonclassified	96,690	46,048	0	903	2%	0%	
	Christal D Aist-Farris	Research Associate	Research Associate	Nonclassified	96,690	59,964	0	1,176	2%	0%	
	Katresha Tarahn Bell	Institutional Assistant	Institutional Assistant	Nonclassified	59,373	32,329	0	634	2%	0%	
	John Ralph Brownlee	Project/Program Director	Project/Program Director	Nonclassified	89,573	70,873	0	1,390	2%	0%	
	Mindy Mueller Clark	Institutional Assistant	Institutional Assistant	Nonclassified	59,373	31,114	0	610	2%	0%	
	Shasta Michelle Moore-Rather	Institutional Assistant	Institutional Assistant	Nonclassified	59,373	39,649	0	777	2%	0%	
	Denetrice Lorraine Campbell	Institutional Assistant	Institutional Assistant	Nonclassified	59,373	42,081	0	825	2%	0%	
	Marilyn A Whitfield	Institutional Assistant	Institutional Assistant	Nonclassified	59,373	37,533	0	736	2%	0%	
	Amy Anne Wisdom	Research Associate	Research Associate	Nonclassified	96,690	47,897	0	939	2%	0%	
	Margaret Southwelle English	Research Associate	Research Associate NC	Nonclassified	96,690	47,897	0	939	2%	0%	
	Cameron B Besag	Research Associate	Research Associate NC	Nonclassified	96,690	67,001	0	1,314	2%	0%	
	Jami Hollingsworth	Instructor 12 month	Instructor 12 month	Nonclassified	84,976	42,492	0	833	2%	0%	
	Janet Suzanne Behrend	Research Associate	Research Associate	Nonclassified	96,690	67,626	0	1,326	2%	0%	
	Alicia Ann Cotabish	Research Associate	Research Associate	Nonclassified	96,690	65,909	0	1,292	2%	0%	
	Coskun Bayrak	Professor - 9 month	Professor - 9 month	Nonclassified	128,315	100,877	0	1,978	2%	0%	
	Nathan Nolen	Assoc Dir/Computing Services	Assoc Dir/Computing Services	Nonclassified	95,391	82,568	0	1,619	2%	0%	
	Peter Miles Stuckey	Assoc Dir/Computing Services	Assoc Dir/Computing Services	Nonclassified	95,391	82,568	0	1,619	2%	0%	
	Frances S. Fendler	Professor Law - 9 month	Professor Law - 9 month	Nonclassified	148,864	130,099	0	2,551	2%	0%	
	James J. Menth	Technical Support Staff	Technical Support Staff	Nonclassified	81,174	60,995	0	1,196	2%	0%	
	William McNeil Marshall	Assistant Professor 9 mth	Assistant Professor 9 mth	Nonclassified	94,173	57,629	0	1,130	2%	0%	
	Jesse William Mason	Dir/Cooperative Educ Prog	Dir/Cooperative Educ Prog	Nonclassified	90,809	54,059	0	1,060	2%	0%	
	Charles Allen Hancock	Research Associate	Research Associate	Nonclassified	96,690	47,633	0	934	2%	0%	
	Jay Elliot Raphael	Department Chairperson	Department Chairperson	Nonclassified	132,831	100,772	0	1,976	2%	0%	

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FY2012	Name	Position	Title	Classified or Nonclassified	Line Item Max/Grade	Actual Salary	Amount over Line Item Max	Total Amount of Raise or Raises	Percent Increase Above Previous Salary	Percent Increase Above Line Item Max	Notes
	Jeffrey Steven Gaffney	Department Chairperson	Department Chairperson	Nonclassified	132,831	125,863	0	2,468	2%	0%	
	Mitchell Keith Hudson	Professor/Director	Professor/Director	Nonclassified	128,315	106,126	0	2,081	2%	0%	
	Valerie W Brown	Research. Associate/TRIO Director	Research. Associate/TRIO Director	Nonclassified	96,690	62,523	0	1,226	2%	0%	
	Kinko Ito	Professor - 9 month	Professor - 9 month	Nonclassified	128,315	60,432	0	1,185	2%	0%	
	Kenneth S. Gould	Professor Law School - 9 month	Professor Law School - 9 month	Nonclassified	148,864	138,917	0	2,724	2%	0%	
	Rama N Reddy	Professor 9 month	Professor 9 month	Nonclassified	128,315	105,921	0	2,077	2%	0%	
	Swaminadham Midturi	Professor 9 month	Professor 9 month	Nonclassified	128,315	120,914	0	2,371	2%	0%	
	Gregory C Robinson	Assistant Professor - 12 month	Assistant Professor - 12 month	Nonclassified	103,371	64,409	0	1,263	2%	0%	
	Rene Tipton Carson	Research Associate	Research Associate	Nonclassified	96,690	66,040	0	1,295	2%	0%	
	James Michael Tramel	Department Chair/Professor	Department Chair/Professor	Nonclassified	132,831	113,466	0	2,225	2%	0%	
	Shannon Leigh Collier-Tenison	Assoc. Prof./Interm BSW Coord.	Assoc. Prof./Interm BSW Coord.	Nonclassified	112,500	62,011	0	1,216	2%	0%	
	Mamdouh M Bakr	Professor 9 month	Professor 9 month	Nonclassified	128,315	99,085	0	1,943	2%	0%	
	J Thomas Walker	Vice Provost Innovation & Comm	Vice Provost Innovation & Comm	Nonclassified	186,601	175,833	0	3,448	2%	0%	
	Qingfang He	Associate Professor - 9 month	Associate Professor - 9 month	Nonclassified	112,500	80,471	0	1,578	2%	0%	
	June Laverne Stewart	Assoc Prof Law/Dir of Library	Assoc Prof Law/Dir of Library	Nonclassified	128,315	110,915	0	2,175	2%	0%	
	Barbara J Blaylock	Project /Program Specialist	Project /Program Specialist	Nonclassified	70,036	42,683	0	837	2%	0%	
	Dale E Zacher	Assistant Professor - 9 month	Assistant Professor - 9 month	Nonclassified	94,173	52,015	0	1,020	2%	0%	
	Chia-Chu Chiang	Associate Professor - 9 month	Associate Professor - 9 month	Nonclassified	112,500	79,756	0	1,564	2%	0%	
	John M Bush	Department Chair./Assoc. Prof.	Department Chair./Assoc. Prof.	Nonclassified	132,831	86,283	0	1,692	2%	0%	
	Roy B Gilbert	Technical Support Staff	Technical Support Staff	Nonclassified	81,174	54,819	0	1,075	2%	0%	
	Randall Gary Wright	Assoc. Rsch./Ext. Spec.	Assoc. Rsch./Ext. Spec.	Nonclassified	103,371	72,922	0	1,430	2%	0%	
	Ningning Wu	Professor - 9 month	Professor - 9 month	Nonclassified	128,315	90,413	0	1,773	2%	0%	
	Donald Wayne Keene	Research Assistant	Research Assistant	Nonclassified	57,881	44,875	0	880	2%	0%	
	Michael W Dodson	Research Assistant	Research Assistant	Nonclassified	57,881	44,875	0	880	2%	0%	
	George Edward Peters	Instructor 12 month	Instructor 12 month	Nonclassified	84,976	35,798	0	702	2%	0%	
	Coy L Scott	Research Associate	Research Associate	Nonclassified	96,690	52,524	0	1,030	2%	0%	
	Rolf T Wigand	Maulden-Energy/Dist Prof	Maulden-Energy/Dist Prof	Nonclassified	146,259	173,278	27,019	3,398	2%	18%	
	Gerald W. Driskill	Professor - 10.5 month	Professor - 10.5 month	Nonclassified	128,315	68,995	0	1,353	2%	0%	
	Daniel F. Littlefield	Dir of SRC/Senior Rsch/Ext Spec	Dir of SRC/Senior Rsch/Ext Spec	Nonclassified	130,572	100,203	0	1,965	2%	0%	
	Bruce David Smith	Associate Dean/Professor	Associate Dean/Professor	Nonclassified	113,693	98,979	0	1,941	2%	0%	
	Sarah Beth Estes	Associate Professor - 9 month	Associate Professor - 9 month	Nonclassified	112,500	54,512	0	1,069	2%	0%	
	Jada A Aitchison	Librarian/Professor	Librarian/Professor	Nonclassified	74,046	68,943	0	1,352	2%	0%	
	Jerry L Bell	Asst Resch/Extension Specl	Asst Resch/Extension Specl	Nonclassified	80,801	43,854	0	860	2%	0%	
	Ann Bailey Schlumberger	Department Chair. /Professor	Department Chair. /Professor	Nonclassified	132,831	108,257	0	2,123	2%	0%	
	Seshadri Mohan	Department Chairperson	Department Chairperson	Nonclassified	132,831	144,104	11,273	2,826	2%	8%	
	Krista A Lewis	Assistant Professor - 9 month	Assistant Professor - 9 month	Nonclassified	94,173	52,114	0	1,022	2%	0%	
	Steven Fletcher Jennings	Professor - 9 month	Professor - 9 month	Nonclassified	130,572	123,605	0	2,424	2%	0%	
	Kathy L Shapley	Assistant Professor 12 month	Assistant Professor 12 month	Nonclassified	103,371	64,505	0	1,265	2%	0%	
	Lela M Morgan	Institutional Assistant	Institutional Assistant	Nonclassified	59,373	32,023	0	628	2%	0%	
	Robert E. Sanderson	Professor - 9 month	Professor - 9 month	Nonclassified	128,315	61,802	0	1,212	2%	0%	
	William H. Jacobson	Department Chairperson 12 mth	Department Chairperson 12 mth	Nonclassified	132,831	91,275	0	1,790	2%	0%	
	Linda T Burnett	Research Associate	Research Associate NC	Nonclassified	96,690	37,020	0	726	2%	0%	
	Hirak C Patangia	Professor - 9 month	Professor - 9 month	Nonclassified	128,315	101,065	0	1,982	2%	0%	
	Randall B. Patterson	Director Testing Services	Director Testing Services	Nonclassified	78,981	64,453	0	1,264	2%	0%	
	Tiffany Nicole Leeper	Institutional Assistant	Institutional Assistant	Nonclassified	59,373	28,989	0	569	2%	0%	
	Aaron David Baker	Project/Program Specialist	Project/Program Specialist	Nonclassified	70,036	61,087	0	1,198	2%	0%	
	Donna Rae Eldridge	Assistant Dean/Director	Assistant Dean/Director	Nonclassified	107,812	55,274	0	1,084	2%	0%	
	Alton Ray Pouncey	Project/Program Manager	Project/Program Manager	Nonclassified	81,174	65,676	0	1,288	2%	0%	
	Greg Allen Lunsford	Project/Program Manager	Project/Program Manager	Nonclassified	81,174	65,676	0	1,288	2%	0%	
	Kyle Robert Rogers	Project/Program Manager	Project/Program Manager	Nonclassified	81,174	65,676	0	1,288	2%	0%	
	Tansel Karabacak	Associate Professor 9 month	Associate Professor 9 month	Nonclassified	112,500	75,415	0	1,479	2%	0%	
	Jerome A Darsey	Professor - 9 month	Professor - 9 month	Nonclassified	128,315	74,140	0	1,454	2%	0%	
	Michael A Yang	Coord/Cooperative Education	Coord/Cooperative Education	Nonclassified	80,430	35,846	0	703	2%	0%	
	Ibrahim Duyar	Associate Professor - 9 month	Associate Professor - 9 month	Nonclassified	112,500	56,089	0	1,100	2%	0%	
	Shayna Rachel Sessler	Instructor 12 month	Instructor 12 month	Nonclassified	84,976	35,693	0	700	2%	0%	
	Alison L Wiley	Assoc Rsch/Ext Spec NC	Assoc Rsch/Ext Spec NC	Nonclassified	103,371	48,899	0	959	2%	0%	
	Russel Elton Bruhn	Professor 9 month	Professor 9 month	Nonclassified	139,602	117,276	0	2,300	2%	0%	
	James B Joyce	Research Associate	Research Associate NC	Nonclassified	96,690	47,930	0	940	2%	0%	
	Elizabeth Mary Pierce	Department Chairperson	Department Chairperson	Nonclassified	132,831	119,162	0	2,337	2%	0%	

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FY2012	Name	Position	Title	Classified or Nonclassified	Line Item Max/Grade	Actual Salary	Amount over Line Item Max	Total Amount of Raise or Raises	Percent Increase Above Previous Salary	Percent Increase Above Line Item Max	Notes
	Betsy L Domingue	Academic Counselor	Academic Counselor	Nonclassified	62,252	42,576	0	835	2%	0%	
	Warren S Stone	Professor - 9 month	Professor - 9 month	Nonclassified	128,315	101,875	0	1,998	2%	0%	
	Patrick Mark Treuthardt	Post Doctoral Fellow	Post Doctoral Fellow	Nonclassified	80,657	43,697	0	857	2%	0%	
	Gary T Anderson	Professor - 9 month	Professor - 9 month	Nonclassified	128,315	94,837	0	1,860	2%	0%	
	Jeffrey B Connelly	Department Chair./ Professor	Department Chair./ Professor	Nonclassified	132,831	98,916	0	1,940	2%	0%	
	Karen Nanette Baker	Research Assistant	Research Assistant	Nonclassified	57,881	41,096	0	806	2%	0%	
	Robert E Steinbuch	Professor - 9 month	Professor - 9 month	Nonclassified	128,315	100,802	0	1,977	2%	0%	
	Jimmie M Smith	Project/Program Specialist	Project/Program Specialist	Nonclassified	70,036	60,114	0	1,179	2%	0%	
	R Russell Riegel	Project/Program Specialist	Project/Program Specialist	Nonclassified	70,036	60,114	0	1,179	2%	0%	
	Mary C Boaz	Director of Planned Giving	Director of Planned Giving	Nonclassified	102,147	89,176	0	1,749	2%	0%	
	Ernesto Velazquez	Student Development Specialist	Student Development Specialist	Nonclassified	70,345	38,495	0	755	2%	0%	
	Thea M Hoeft	DivisionChief for Univ College	DivisionChief for Univ College	Nonclassified	122,536	92,082	0	1,806	2%	0%	
	Caleb Peter Garcia	Research Assistant	Research Assistant	Nonclassified	57,881	26,564	0	521	2%	0%	
	Steven Baird Ward	Student Development Specialist	Student Development Specialist	Nonclassified	70,345	39,820	0	781	2%	0%	
	Catherine Lau Crisp	Assistant Professor - 9 month	Assistant Professor - 9 month	Nonclassified	94,173	50,068	0	982	2%	0%	
	Jon Mark Giese	Associate Professor - 9 month	Associate Professor - 9 month	Nonclassified	112,500	56,849	0	1,115	2%	0%	
	Katherine Leona Rasmussen	Research Assistant	Research Assistant	Nonclassified	57,881	27,124	0	532	2%	0%	
	Harry A Tschumi	Instructor - 9 month	Instructor - 9 month	Nonclassified	73,482	57,001	0	1,118	2%	0%	
	Diane L. Thomas-Holladay	Senior Research/Extension Specialist	Senior Research/Extension Specialist	Nonclassified	130,572	81,269	0	1,594	2%	0%	
	Melissa Sue Hill	Research Associate	Research Associate	Nonclassified	96,690	51,137	0	1,003	2%	0%	
	David Ray Montague	Associate Professor - 9 month	Associate Professor - 9 month	Nonclassified	112,500	57,102	0	1,120	2%	0%	
	Patrick R Pearce	Research Associate	Research Associate	Nonclassified	96,690	65,310	0	1,281	2%	0%	
	Amanda Lynn Nolen	Associate Professor - 9 month	Associate Professor - 9 month	Nonclassified	112,500	52,615	0	1,032	2%	0%	
	Robin Aire Mizell	Research Assistant/Public Mgr	Research Assistant/Public Mgr	Nonclassified	57,881	56,744	0	1,113	2%	0%	
	Dianna L Kinsey	Assistant Dean	Assistant Dean	Nonclassified	107,812	71,223	0	1,397	2%	0%	
	Lucy Carolyn Pearson	Professor - 9 month	Professor - 9 month	Nonclassified	128,315	64,850	0	1,272	2%	0%	
	Kim A. Jones	Professor - 9 month	Professor - 9 month	Nonclassified	128,315	69,897	0	1,371	2%	0%	
	Cheryl Lynn Johnston	Instructor - 9 month	Instructor - 9 month	Nonclassified	73,482	34,464	0	676	2%	0%	
	Natalie Bradke Holley	Instructor - 9 month	Instructor - 9 month	Nonclassified	73,482	34,464	0	676	2%	0%	
	Jacek Lubecki	Associate Professor - 9 month	Associate Professor - 9 month	Nonclassified	112,500	58,476	0	1,147	2%	0%	
	Keesha R Johnson	Assistant Dean	Assistant Dean	Nonclassified	107,812	43,385	0	851	2%	0%	
	James W. Golden	Professor - 9 month	Professor - 9 month	Nonclassified	128,315	66,122	0	1,297	2%	0%	
	James J Vander Putten	Associate Professor - 9 month	Associate Professor - 9 month	Nonclassified	112,500	54,905	0	1,077	2%	0%	
	Johnnie Watson Adams	Project/Program Specialist	Project/Program Specialist	Nonclassified	70,036	48,379	0	949	2%	0%	
	Gale Lankford	Instructor/Benton Center -RHET	Instructor/Benton Center -RHET	Nonclassified	73,482	35,532	0	697	2%	0%	
	Mark E Fincher	Associate Professor - 9 month	Associate Professor - 9 month	Nonclassified	112,500	56,127	0	1,101	2%	0%	
	Sarah C Davis	Research Assistant/Info Svcs	Research Assistant/Info Svcs	Nonclassified	57,881	44,248	0	868	2%	0%	
	Claude Bradley King	Research Associate	Research Associate	Nonclassified	96,690	67,850	0	1,331	2%	0%	
	Karen Marie Wisdom	Research Associate	Research Associate	Nonclassified	96,690	37,111	0	728	2%	0%	
	Camille Renee Guess-Mitchell	Student Development Specialist	Student Development Specialist	Nonclassified	70,345	32,370	0	635	2%	0%	
	Judith K. Faust	Instructor - 9 month	Instructor - 9 month	Nonclassified	73,482	53,627	0	1,052	2%	0%	
	Phylesia Davis	Research Associate	Research Associate	Nonclassified	96,690	63,465	0	1,245	2%	0%	
	Timothy Michael Lee	Assoc Rsch/Ext Specialist	Assoc Rsch/Ext Specialist	Nonclassified	103,371	55,869	0	1,096	2%	0%	
	Eric Justin Roddy	Extension Assitant	Extension Assitant	Nonclassified	57,881	28,954	0	568	2%	0%	
	Tab D Reinhold	Research Associate	Research Associate	Nonclassified	96,690	37,059	0	727	2%	0%	
	Howard Lynn Burris	Research Associate	Research Associate NC	Nonclassified	96,690	42,972	0	843	2%	0%	
	Kilby Erwin Raptopoulos	Instructor - 9 month	Instructor - 9 month	Nonclassified	73,482	36,702	0	720	2%	0%	
	Eduardo Garcia	Instructor 9 month	Instructor 9 month	Nonclassified	73,482	36,702	0	720	2%	0%	
	Suzette R Probst	Business Manager	Business Manager	Nonclassified	873,456	50,720	0	995	2%	0%	
	Robin G Lancaster	Institutional Assistant	Institutional Assistant	Nonclassified	59,373	50,720	0	995	2%	0%	
	Teresa Lynn Jordan	Research Assistant	Research Assistant	Nonclassified	57,881	40,576	0	796	2%	0%	
	Brittany Kate Richards	Research Assistant	Research Assistant	Nonclassified	57,881	39,658	0	778	2%	0%	
	Yousef Arfan Fahoum	Instructor/UALR Benton-Psyc	Instructor/UALR Benton-Psyc	Nonclassified	73,482	44,908	0	881	2%	0%	
	Stacy Ann Gravett	Institutional Assistant	Institutional Assistant	Nonclassified	59,373	37,644	0	739	2%	0%	
	Ali U. Shaikh	Professor - 9 month	Professor - 9 month	Nonclassified	128,315	74,725	0	1,466	2%	0%	
	Alicia Dawn Mitchell	Visiting Asst Professor of Law	Visiting Asst Professor of Law	Nonclassified	103,371	76,814	0	1,507	2%	0%	
	Ashley Diann McCafferty	Student Development Specialist	Student Development Specialist	Nonclassified	70,345	35,374	0	694	2%	0%	
	Maria Foshee	Instructor 12 month	Instructor 12 month	Nonclassified	84,976	35,272	0	692	2%	0%	
	Armand Jose Tomany	Technical Support Staff	Technical Support Staff	Nonclassified	81,174	42,051	0	825	2%	0%	

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FY2012	Name	Position	Title	Classified or Nonclassified	Line Item Max/Grade	Actual Salary	Amount over Line Item Max	Total Amount of Raise or Raises	Percent Increase Above Previous Salary	Percent Increase Above Line Item Max	Notes
	Sharon Patrice Johnson	Student Development Specialist	Student Development Specialist	Nonclassified	70,345	41,082	0	806	2%	0%	
	Carrie McGraw Johnson	Instructor 12 month	Instructor 12 month	Nonclassified	84,976	32,773	0	643	2%	0%	
	Fumiya Watanabe	Research Associate/Res Asst Pr	Research Associate/Res Asst Pr	Nonclassified	57,881	81,805	23,924	1,605	2%	41%	
	Bradley Isaac Sims	Research Assistant	Research Assistant	Nonclassified	57,881	36,897	0	724	2%	0%	
	Melissa Haisty Johnston	Instructor - 9 month	Instructor - 9 month	Nonclassified	73,482	33,788	0	663	2%	0%	
	Inderpreet Singh Farmahan	Assist Rsch/Exten Specialist	Assist Rsch/Exten Specialist	Nonclassified	80,801	52,133	0	1,023	2%	0%	
	Lonzella M Watson	Student Development Specialist	Student Development Specialist	Nonclassified	70,345	32,513	0	638	2%	0%	
	Melody L Muldrow	Student Development Specialist	Student Development Specialist	Nonclassified	70,345	32,360	0	635	2%	0%	
	Tamatha Lynn Varnell	Student Development Specialist	Student Development Specialist	Nonclassified	70,345	32,360	0	635	2%	0%	
	Malcolm E. Glover	Institutional Assistant	Institutional Assistant	Nonclassified	59,373	30,474	0	598	2%	0%	
	Michael Andrew Singleton	Asst Resch/Ext Spec NC	Asst Resch/Ext Spec NC	Nonclassified	80,801	59,161	0	1,161	2%	0%	
	Charlotte R Beck	Institutional Assistant	Institutional Assistant	Nonclassified	59,373	37,859	0	743	2%	0%	
	Juliana B Flinn	Professor - 9 month	Professor - 9 month	Nonclassified	128,315	64,350	0	1,263	2%	0%	
	Shannon Michele Roberts	Assoc Resch/Ext Spec NC	Assoc Resch/Ext Spec NC	Nonclassified	103,371	46,921	0	921	2%	0%	
	Christopher Kleinhofs	Assoc Rsch/Ext Spec NC	Assoc Rsch/Ext Spec NC	Nonclassified	103,371	46,921	0	921	2%	0%	
	Heather B. Robinette	Assoc Rsch/Ext Spec NC	Assoc Rsch/Ext Spec NC	Nonclassified	103,371	66,302	0	1,302	2%	0%	
	Robert C. Steinmeier	Associate Professor - 9 month	Associate Professor - 9 month	Nonclassified	112,500	66,850	0	1,313	2%	0%	
	Cynthia Anne Daily	Department Chair	Department Chair	Nonclassified	132,831	140,010	7,179	2,750	2%	5%	
	Shirley Clardy	Institutional Assistant	Institutional Assistant	Nonclassified	59,373	35,635	0	700	2%	0%	
	Robert E Belford	Assistant Professor - 9 month	Assistant Professor - 9 month	Nonclassified	94,173	55,335	0	1,087	2%	0%	
	Ganesh Kumara Kannarpady	Research Associate	Research Associate	Nonclassified	96,690	69,975	0	1,375	2%	0%	
	Rebecca Carol Norman	Assoc Rsch/Ext Spec NC	Assoc Rsch/Ext Spec NC	Nonclassified	103,371	41,210	0	810	2%	0%	
	Anindya Ghosh	Assistant Professor - 9 month	Assistant Professor - 9 month	Nonclassified	94,173	60,950	0	1,198	2%	0%	
	Wei Zhao	Professor - 9 month	Professor - 9 month	Nonclassified	128,315	70,650	0	1,389	2%	0%	
	Linda R. Holzer	Professor - 9 month	Professor - 9 month	Nonclassified	128,315	58,861	0	1,162	2%	0%	
	Anne Taylor Bradford	Dir/Corp & Foundation Relation	Dir/Corp & Foundation Relation	Nonclassified	102,147	90,008	0	1,777	2%	0%	
	Kimberley Kay Taylor	Instructor - 9 month	Instructor - 9 month	Nonclassified	73,482	37,980	0	750	2%	0%	
	David Dean Fisher	Assistant Professor - 9 month	Assistant Professor - 9 month	Nonclassified	94,173	52,140	0	1,030	2%	0%	
	Sara Pauline Lyon	Research Associate	Research Associate	Nonclassified	96,690	31,628	0	625	2%	0%	
	Patrick J Pellicane	VP/Dean of Grad Sch	VP/Dean of Grad Sch	Nonclassified	168,678	166,900	0	3,300	2%	0%	
	Elisabeth D Sherwin	Professor - 9 month	Professor - 9 month	Nonclassified	128,315	62,317	0	1,235	2%	0%	
	Brian C Berry	Assistant Professor - 9 month	Assistant Professor - 9 month	Nonclassified	94,173	60,357	0	1,197	2%	0%	
	Brenda A Womack	Professor- 12 month	Professor- 12 month	Nonclassified	130,572	95,800	0	1,901	2%	0%	
	Belinda L Blevins-Knabe	Professor - 9 month	Professor - 9 month	Nonclassified	128,315	69,727	0	1,390	2%	0%	
	Patricia Edwards Schafer	Associate Professor - 9 month	Associate Professor - 9 month	Nonclassified	121,535	85,075	0	1,700	2%	0%	
	James L Youngquist	Dir/Ark. Inst Econ Adv/Prof	Dir/Ark. Inst Econ Adv/Prof	Nonclassified	127,894	155,100	27,206	3,100	2%	21%	
	Charles W. Goldner	Professor Law School - 9 month	Professor Law School - 9 month	Nonclassified	148,864	145,302	0	2,849	2%	0%	
	Ronald Swager	Senior Rsch/Extension Spec	Senior Rsch/Extension Spec	Nonclassified	130,572	52,032	0	1,020	2%	0%	
	Haiyan Xie	Associate Professor - 9 month	Associate Professor - 9 month	Nonclassified	112,500	76,268	0	1,526	2%	0%	
	Sally C Crisp	Instructor - 9 month	Instructor - 9 month	Nonclassified	73,482	52,965	0	1,060	2%	0%	
	Toran E. Isom	Instructor - 9 month	Instructor - 9 month	Nonclassified	73,482	43,440	0	870	2%	0%	
	Kathryn Margaret Oliverio	Institutional Assistant	Institutional Assistant	Nonclassified	59,373	52,405	0	1,050	2%	0%	
	William G Lide	Institutional Assistant	Institutional Assistant	Nonclassified	59,373	42,202	0	850	2%	0%	
	Cynthia Ann Nahrwold	Associate Professor - 9 month	Associate Professor - 9 month	Nonclassified	112,500	52,881	0	1,070	2%	0%	
	Karen M. Russ	Librarian/Asst. Professor	Librarian/Asst. Professor	Nonclassified	74,046	45,860	0	930	2%	0%	
	Michael Carenbauer	Professor - 9 month	Professor - 9 month	Nonclassified	128,315	60,475	0	1,229	2%	0%	
	Anthony Francis Chelte	Professor 9mth	Professor 9 month	Nonclassified	128,315	151,080	22,765	3,080	2%	18%	
	Barbara E L'eplattenier	Associate Professor - 9 month	Associate Professor - 9 month	Nonclassified	112,500	53,871	0	1,100	2%	0%	
	Rolf A Groesbeck	Associate Professor - 9 month	Associate Professor - 9 month	Nonclassified	112,500	53,845	0	1,101	2%	0%	
	Meagan Jordan	Associate Professor - 9 month	Associate Professor - 9 month	Nonclassified	112,500	67,109	0	1,373	2%	0%	
	Duong Thuy Le	Assistant Professor 9 mth	Assistant Professor 9 mth	Nonclassified	94,173	114,546	20,373	2,346	2%	22%	
	Betty T Freeland	Instructor - 9 month	Instructor - 9 month	Nonclassified	73,482	40,383	0	830	2%	0%	
	Derek Clifton Boyce	Research Assistant	Research Assistant	Nonclassified	57,881	36,092	0	742	2%	0%	
	Kenneth Christian O'Neal	Director of Annual Giving	Director of Annual Giving	Nonclassified	102,147	85,785	0	1,764	2%	0%	
	Ronald Ray Copeland	Director/Research Associate	Director/Research Associate	Nonclassified	96,690	90,491	0	1,861	2%	0%	
	Angela Felecia Epps	Professor Law- 9 month/Assoc. Dean	Professor Law- 9 month/Assoc. Dean	Nonclassified	148,864	109,446	0	2,251	2%	0%	
	Charles Franklin Werninger	Director of Printing Svcs	Director of Printing Svcs	Nonclassified	74,634	69,040	0	1,420	2%	0%	
	Wanda Gammons Hoover	Research Associate	Research Associate	Nonclassified	96,690	110,025	13,335	2,263	2%	14%	
	Judy G Williams	Dir Univ. Communications	Dir Univ. Communications	Nonclassified	127,984	94,897	0	1,952	2%	0%	

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	Vervinia Francis	Institutional Assistant	Institutional Assistant	Nonclassified	59,373	36,655	0	754	2%	0%	
	Joni Carol Lee	Assoc Vice Chancellor	Assoc Vice Chancellor	Nonclassified	128,645	96,207	0	1,979	2%	0%	
	Jing Zhang	Associate Professor - 9 month	Associate Professor - 9 month	Nonclassified	112,500	85,752	0	1,764	2%	0%	
	Frankie G Chadwick	Instructor - 9 month	Instructor - 9 month	Nonclassified	73,482	40,346	0	830	2%	0%	
	Larry C. Holland	Professor - 9 month	Professor - 9 month	Nonclassified	128,315	104,182	0	2,144	2%	0%	
	Naoki Hakutani	Assistant Professor - 9 month	Assistant Professor - 9 month	Nonclassified	94,173	53,094	0	1,094	2%	0%	
	Cheryl L Harris	Instructor - 9 month	Instructor - 9 month	Nonclassified	73,482	40,212	0	830	2%	0%	
	Maria Petra Ingrid Hall	Assistant Professor - 9 month	Assistant Professor - 9 month	Nonclassified	94,173	53,100	0	1,100	2%	0%	
	Laura M Amrhein	Associate Professor - 9 month	Associate Professor - 9 month	Nonclassified	112,500	53,100	0	1,100	2%	0%	
	Carey W Roberson	Associate Professor - 9 month	Associate Professor - 9 month	Nonclassified	112,500	55,508	0	1,150	2%	0%	
	Thomas Guy Clifton	Associate Professor - 9 month	Associate Professor - 9 month	Nonclassified	112,500	58,757	0	1,219	2%	0%	
	Jane H Brown	Professor - 9 month	Professor - 9 month	Nonclassified	128,315	62,583	0	1,300	2%	0%	
	Hussaon Al-Rizzo	Professor - 9 month	Professor - 9 month	Nonclassified	128,315	104,158	0	2,167	2%	0%	
	Kamran Iqbal	Professor - 9 month	Professor - 9 month	Nonclassified	128,315	92,069	0	1,919	2%	0%	
	Lixia Zhao	Librarian/Assist. Prof	Librarian/Assist. Prof	Nonclassified	74,046	43,983	0	917	2%	0%	
	John Siegel	Librarian/Asst. Prof.	Librarian/Asst. Prof.	Nonclassified	74,046	43,439	0	906	2%	0%	
	Michael Kleine	Professor - 9 month	Professor - 9 month	Nonclassified	128,315	64,614	0	1,350	2%	0%	
	Moiria J Maguire	Associate Professor 9 mth	Associate Professor 9 mth	Nonclassified	112,500	55,870	0	1,169	2%	0%	
	Amin K Akhnoukh	Assistant Professor 9 mth	Assistant Professor 9 mth	Nonclassified	94,173	72,886	0	1,526	2%	0%	
	Julianne Elizabeth Steel	Assistant Professor 9 mth	Assistant Professor 9 mth	Nonclassified	94,173	52,095	0	1,095	2%	0%	
	Bevan Todd Keating	Associate Professor - 9 month	Associate Professor - 9 month	Nonclassified	112,500	54,951	0	1,156	2%	0%	
	Xian Liu	Professor - 9 month	Professor - 9 month	Nonclassified	128,315	91,182	0	1,919	2%	0%	
	Janet Marie Roderick	Director Arkansas SBDC	Director Arkansas SBDC	Nonclassified	124,591	126,563	1,972	2,672	2%	2%	
	Charles M Anderson	Professor - 9 month	Professor - 9 month	Nonclassified	128,315	63,929	0	1,350	2%	0%	
	David Frances Mastin	Associate Professor - 9 month	Associate Professor - 9 month	Nonclassified	112,500	54,832	0	1,161	2%	0%	
	Steve W. Edison	Professor - 9 month	Professor - 9 month	Nonclassified	128,315	94,339	0	2,000	2%	0%	
	Michael P Underwood	Instructor - 9 month	Instructor - 9 month	Nonclassified	73,482	40,317	0	856	2%	0%	
	Joseph D Giammo	Interim Dept. Chair 12-mo.	Interim Dept. Chair 12-mo.	Nonclassified	132,831	74,595	0	1,584	2%	0%	
	Harvey Lewis Philpotts	Department Chairperson 12 mth	Department Chairperson 12 mth	Nonclassified	132,831	87,539	0	1,859	2%	0%	
	Karen M Bryan	Department Chairperson 12 mth	Department Chairperson 12 mth	Nonclassified	132,831	95,509	0	2,029	2%	0%	
	Marcia M. Smith	Instructor /Assoc. Dir	Instructor /Assoc. Dir	Nonclassified	73,482	49,937	0	1,061	2%	0%	
	J Brad Minnick	Associate Professor - 9 month	Associate Professor - 9 month	Nonclassified	112,500	57,074	0	1,214	2%	0%	
	Alois J Adams	Associate Professor - 9 month	Associate Professor - 9 month	Nonclassified	112,500	77,350	0	1,650	2%	0%	
	David S Givens	Research Assistant	Research Assistant	Nonclassified	57,881	46,134	0	984	2%	0%	
	Robert H. Adams	VC Finance/Administration	VC Finance/Administration	Nonclassified	148,639	181,033	32,394	3,800	2%	22%	
	Robert Flynn Corwyn	Associate Professor - 9 month	Associate Professor - 9 month	Nonclassified	112,500	55,550	0	1,192	2%	0%	
	Stephanie M Farewell	Associate Professor - 9 month	Associate Professor - 9 month	Nonclassified	112,500	102,546	0	2,207	2%	0%	
	Roger William Dorsey	Instructor - 9 month	Instructor - 9 month	Nonclassified	73,482	57,335	0	1,234	2%	0%	
	Juanita Louise Sherman	Institutional Assistant	Institutional Assistant	Nonclassified	59,373	52,122	0	1,122	2%	0%	
	Glenda G Lenard	Research Assistant	Research Assistant	Nonclassified	57,881	52,122	0	1,122	2%	0%	
	Sung-kwan Kim	Associate Professor - 9 month	Associate Professor - 9 month	Nonclassified	112,500	102,242	0	2,201	2%	0%	
	Tonya Oaks Smith	Project/Program Specialist	Project/Program Specialist	Nonclassified	70,036	51,920	0	1,118	2%	0%	
	Denise J. LeGrand	Senior Instructor 12 month	Senior Instructor 12 month	Nonclassified	84,976	64,200	0	1,385	2%	0%	
	Deletta Jean Walton	Research Assistant	Research Assistant	Nonclassified	57,881	41,700	0	900	2%	0%	
	Earnest Lee Cox	Associate Professor - 9 month	Associate Professor - 9 month	Nonclassified	112,500	49,824	0	1,080	2%	0%	
	William M Walker	VC University Advancement	VC University Advancement	Nonclassified	146,382	124,299	0	2,700	2%	0%	
	Cynthia Lou Bennett	Assoc Research Spec/Director	Assoc Research Spec/Director	Nonclassified	103,371	79,922	0	1,737	2%	0%	
	Deborah J Baldwin	Dean of Schools/Colleges	Dean of Schools/Colleges	Nonclassified	141,867	138,000	0	3,000	2%	0%	
	Laura Claudine Challenger	Research Associate/Finc'l Acct.	Research Associate/Finc'l Acct.	Nonclassified	96,690	52,472	0	1,147	2%	0%	
	Janet L Bailey	Associate Professor - 9 month	Associate Professor - 9 month	Nonclassified	112,500	95,539	0	2,093	2%	0%	
	Robert B Mitchell	Professor 9 month	Professor 9 month	Nonclassified	128,315	106,669	0	2,347	2%	0%	
	Elisabeth Dupuy Hart	Research Assistant	Research Assistant	Nonclassified	57,881	43,984	0	968	2%	0%	
	Barrett LaPriest Allen	Development Officer	Development Officer	Nonclassified	80,850	57,653	0	1,269	2%	0%	
	Jerry G. Stevenson	Dean of Schools/AVCAA/Ext Prog	Dean of Schools/AVCAA/Ext Prog	Nonclassified	141,867	117,600	0	2,600	2%	0%	
	Erick M. Elder	Professor - 9 month	Professor - 9 month	Nonclassified	128,315	93,740	0	2,073	2%	0%	
	Ruth Ellen Binford	Budget Director	Budget Director	Nonclassified	83,290	49,575	0	1,100	2%	0%	
	Li Rong Zeng	Assistant Professor - 9 month	Assistant Professor - 9 month	Nonclassified	94,173	72,615	0	1,615	2%	0%	
	Daniel Robert Sweeney	Assistant Professor 9 mth	Assistant Professor 9 mth	Nonclassified	94,173	56,046	0	1,247	2%	0%	
	Laurie Vescovo Knight	Instructor - 9 month	Instructor - 9 month	Nonclassified	73,482	34,109	0	759	2%	0%	

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FY2012	Name	Position	Title	Classified or Nonclassified	Line Item Max/Grade	Actual Salary	Amount over Line Item Max	Total Amount of Raise or Raises	Percent Increase Above Previous Salary	Percent Increase Above Line Item Max	Notes
	Robert J. Hines	Associate Professor 9 mth	Associate Professor 9 mth	Nonclassified	112,500	55,829	0	1,244	2%	0%	
	Nancy Ellen Landrum	Associate Professor - 9 month	Associate Professor - 9 month	Nonclassified	112,500	95,672	0	2,138	2%	0%	
	Tammie Lynn Cash	Research Associate/Assoc Director	Research Associate/Assoc Director	Nonclassified	96,690	62,600	0	1,400	2%	0%	
	Jingbiao Cui	Associate Professor - 9 month	Associate Professor - 9 month	Nonclassified	112,500	64,591	0	1,450	2%	0%	
	Jolie Ann Busby	Research Assistant	Research Assistant	Nonclassified	57,881	38,086	0	856	2%	0%	
	Gaurav Kumar	Assistant Professor - 9 month	Assistant Professor - 9 month	Nonclassified	94,173	103,161	8,988	2,319	2%	10%	
	Joseph Bell	Associate Professor - 9 month	Associate Professor - 9 month	Nonclassified	112,500	103,736	0	2,332	2%	0%	
	Robert Morris Fleming	Budget Director	Budget Director	Nonclassified	83,290	63,861	0	1,436	2%	0%	
	Thomas Robert Tudor	Professor - 9 month	Professor - 9 month	Nonclassified	128,315	102,771	0	2,311	2%	0%	
	Yang Xu	Research Associate/Res Asst Prof	Research Associate/Res Asst Prof	Nonclassified	96,690	57,781	0	1,301	2%	0%	
	Marcus S Seigar	Assistant Professor 9 mth	Assistant Professor 9 mth	Nonclassified	94,173	61,642	0	1,390	2%	0%	
	David R. Jauss	Professor - 9 month	Professor - 9 month	Nonclassified	128,315	71,679	0	1,618	2%	0%	
	Robert G Denman	VC for Development	VC for Development	Nonclassified	145,211	168,337	23,126	3,800	2%	16%	
	Angela E Willis	Research Associate	Research Associate	Nonclassified	96,690	57,400	0	1,300	2%	0%	
	Laura Grace	Research Assistant	Research Assistant	Nonclassified	57,881	35,309	0	800	2%	0%	
	Fusheng Tang	Associate Professor - 9 month	Associate Professor - 9 month	Nonclassified	112,500	62,462	0	1,416	2%	0%	
	Deborah Kaye Fudge	Research Assistant	Research Assistant	Nonclassified	57,881	31,109	0	709	2%	0%	
	Donna K. Rose	Librarian/Assistant Professor	Librarian/Assistant Professor	Nonclassified	74,046	52,249	0	1,198	2%	0%	
	Wanhong Wen	Librarian/Assistant Professor	Librarian/Assistant Professor	Nonclassified	74,046	52,197	0	1,197	2%	0%	
	Stephen Paul Yanoviak	Assistant Professor 9 mth	Assistant Professor 9 mth	Nonclassified	94,173	56,581	0	1,301	2%	0%	
	Daryl Hartman Rice	Assoc Vice Chancellor	Assoc Vice Chancellor	Nonclassified	128,645	112,600	0	2,600	2%	0%	
	Christina Suzanne Drale	Assoc Vice Chancellor/Fac	Assoc Vice Chancellor/Fac	Nonclassified	128,645	112,600	0	2,600	2%	0%	
	Kathryn Zabelle Stodola	Professor - 9 month	Professor - 9 month	Nonclassified	128,315	69,217	0	1,599	2%	0%	
	Matthew Elliott Gifford	Assistant Professor - 9 month	Assistant Professor - 9 month	Nonclassified	94,173	54,255	0	1,255	2%	0%	
	Dennis P. Vannatta	Professor - 9 month	Professor - 9 month	Nonclassified	128,315	68,578	0	1,594	2%	0%	
	Guoliang Huang	Associate Professor - 9 month	Associate Professor - 9 month	Nonclassified	112,500	80,979	0	1,897	2%	0%	
	Radu Florin Babiceanu	Assistant Professor - 9 month	Assistant Professor - 9 month	Nonclassified	94,173	77,972	0	1,827	2%	0%	
	Nidhal Bouaynaya	Assistant Professor - 9 month	Assistant Professor - 9 month	Nonclassified	94,173	78,254	0	1,834	2%	0%	
	Jinxiang Xi	Assist Prof 9 mth - EIT	Assist Prof 9 mth - EIT	Nonclassified	94,173	77,210	0	1,810	2%	0%	
	Jeffrey Walter Kyong-McClain	Assistant Professor 9 mth	Assistant Professor 9 mth	Nonclassified	94,173	53,252	0	1,252	2%	0%	
	Dona C Bailey	Instructor 12 month	Instructor 12 month	Nonclassified	84,976	36,638	0	870	2%	0%	
	Gordon Atherton Hiett	Assoc Rsch/Ext Spec NC	Assoc Rsch/Ext Spec NC	Nonclassified	103,371	52,824	0	1,265	2%	0%	
	Lynnette T Brown	Institutional Assistant	Institutional Assistant	Nonclassified	59,373	33,300	0	800	2%	0%	
	Angela Laird Brenton	Dean of Schools/Colleges/Prof	Dean of Schools/Colleges/Prof	Nonclassified	141,867	124,000	0	3,000	2%	0%	
	Lawrence Skinner Powell	Whitbeck-Beyer Chair/AssocProf	Whitbeck-Beyer Chair/AssocProf	Nonclassified	112,500	115,016	2,516	2,788	2%	2%	
	Thomas Gregory Barrett	Associate Professor - 9 month	Associate Professor - 9 month	Nonclassified	112,500	52,649	0	1,277	2%	0%	
	Richard K. Ford	Professor - 9 month	Professor - 9 month	Nonclassified	128,315	86,727	0	2,111	2%	0%	
	Susanne Maria Wagner	Assistant Professor 9 mth	Assistant Professor 9 mth	Nonclassified	94,173	52,351	0	1,276	2%	0%	
	Jacqueline Talley	Project/Program Admin.	Project/Program Admin.	Nonclassified	89,573	33,673	0	821	2%	0%	
	Cang Ye	Associate Professor - 9 month	Associate Professor - 9 month	Nonclassified	112,500	80,208	0	1,956	2%	0%	
	Angela M Sewall	Dean of Schls/Colleges/Prof	Dean of Schls/Colleges/Prof	Nonclassified	141,867	123,000	0	3,000	3%	0%	
	Michael Lee Gerfen	Assoc. Rsch./Ext. Spec.	Assoc. Rsch./Ext. Spec.	Nonclassified	103,371	51,320	0	1,252	3%	0%	
	Jo Marie Smith	Research Assistant- Nano Ctr	Research Assistant- Nano Ctr	Nonclassified	57,881	47,280	0	1,155	3%	0%	
	Richard P. Yoder	Professor - 9 month	Professor - 9 month	Nonclassified	128,315	61,552	0	1,540	3%	0%	
	Deborah Ann Cook	Research Assistant	Research Assistant	Nonclassified	57,881	37,325	0	935	3%	0%	
	Karthik Devarajan	Tech. Support Staff/Lab Spec.	Tech. Support Staff/Lab Spec.	Nonclassified	60,953	50,229	0	1,269	3%	0%	
	Hye-Won Seo	Associate Professor 9 mth	Associate Professor 9 mth	Nonclassified	112,500	61,848	0	1,580	3%	0%	
	Kristin Dutcher Mann	Associate Professor - 9 month	Associate Professor - 9 month	Nonclassified	112,500	58,584	0	1,501	3%	0%	
	William J Sims	Instructor - 9 month	Instructor - 9 month	Nonclassified	73,482	45,242	0	1,172	3%	0%	
	Donna Baheejah Rashad	Student Development Specialist	Student Development Specialist	NonClassified	70,345	37,500	0	963	3%	0%	
	Mark Stephen Goodman	Senior Research/Extension Specialist	Senior Research/Extension Specialist	Nonclassified	130,572	94,168	0	2,483	3%	0%	
	Chad Gentry Garrett	Research Associate	Research Associate	Nonclassified	96,690	48,388	0	1,277	3%	0%	
	James D Ross	Assistant Professor - 9 month	Assistant Professor - 9 month	Nonclassified	94,173	51,178	0	1,375	3%	0%	
	Mia Danielle Maria Phillips	Research Assistant	Research Assistant	Nonclassified	57,881	37,000	0	1,000	3%	0%	
	Britney A Finley	Instructor - 9 month	Instructor - 9 month	Nonclassified	73,482	38,031	0	1,029	3%	0%	
	Nita Copeland	Instructor/Senior	Instructor/Senior	Nonclassified	73,482	46,005	0	1,245	3%	0%	
	Sherrie Ann Ray-Trevino	Instructor - 9 month	Instructor - 9 month	Nonclassified	73,482	37,311	0	1,016	3%	0%	
	Wanda Victoria Dole	Library Dean/Professor	Library Dean/Professor	Nonclassified	74,046	110,140	36,094	3,000	3%	49%	
	Jess C Porter	Assistant Professor 9 mth	Assistant Professor 9 mth	Nonclassified	94,173	53,473	0	1,473	3%	0%	

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FY2012	Name	Position	Title	Classified or Nonclassified	Line Item Max/Grade	Actual Salary	Amount over Line Item Max	Total Amount of Raise or Raises	Percent Increase Above Previous Salary	Percent Increase Above Line Item Max	Notes
	David R Rasmussen	Assoc Research Specialist	Assoc Research Specialist	Nonclassified	103,371	47,389	0	1,313	3%	0%	
	Marie Estelle Gilbreth	Research Assistant	Research Assistant	Nonclassified	57,881	28,550	0	802	3%	0%	
	Jason J Delaney	Assistant Professor 9 mth	Assistant Professor 9 mth	Nonclassified	94,173	77,176	0	2,176	3%	0%	
	Kristina E McAbee	Assistant Professor 9 mth	Assistant Professor 9 mth	Nonclassified	94,173	51,461	0	1,461	3%	0%	
	Randy Lee Crossett	Technical Support Staff	Technical Support Staff	NonClassified	81,174	30,919	0	859	3%	0%	
	Charles W Donaldson	VC Educational Services	VC Educational Services	Nonclassified	146,382	132,906	0	3,800	3%	0%	
	Susan M Jackson	Extension Assistant	Extension Assistant	Nonclassified	57,881	37,479	0	1,076	3%	0%	
	Gregory L. Hamilton	Senior Research/Extension Specialist	Senior Research/Extension Specialist	Nonclassified	130,572	105,268	0	3,052	3%	0%	
	Kelly G Gardner	Asst Resch/Ext Spec NC	Asst Resch/Ext Spec NC	Nonclassified	80,801	36,613	0	1,066	3%	0%	
	Angela M Parker	Research Assistant/Dev Officer	Research Assistant/Dev Officer	Nonclassified	57,881	49,378	0	1,438	3%	0%	
	Kevin Wayne Koonce	Asst Resch/Ext Spec	Asst Resch/Ext Spec	Nonclassified	80,801	46,594	0	1,357	3%	0%	
	Linda Ann Czirr	Research Associate	Research Associate	Nonclassified	96,690	49,544	0	1,443	3%	0%	
	Priscilla Jane McChristian	Project/Program Mgr/Chief of Staf	Project/Program Mgr/Chief of Staf	Nonclassified	81,174	71,070	0	2,070	3%	0%	
	Evelyn E Winston	VC for Information Services	VC for Information Services	Nonclassified	124,591	124,591	0	3,629	3%	0%	
	Grainger L Ledbetter	Assistant Rsch/Ext Spec	Assistant Rsch/Ext Spec	Nonclassified	80,801	63,195	0	1,841	3%	0%	
	Nancy Meredith Stepp	Asst Resch/Ext Spec NC	Asst Resch/Ext Spec NC	Nonclassified	80,801	54,749	0	1,595	3%	0%	
	John Michael Barthol	Research Associate	Research Associate	Nonclassified	96,690	66,556	0	1,939	3%	0%	
	Karen Lee Nelson	Student Development Specialist	Student Development Specialist	Nonclassified	70,345	36,246	0	1,056	3%	0%	
	Julius J Jackson	Asst Rsch/Extension SpecI	Asst Rsch/Extension SpecI	Nonclassified	80,801	38,167	0	1,112	3%	0%	
	Bennie F Prince	Instructor/Senior	Instructor/Senior	Nonclassified	73,482	42,967	0	1,265	3%	0%	
	Terrell E Pritts	Instructor/UALR Benton-Biol	Instructor/UALR Benton-Biol	Nonclassified	73,482	44,721	0	1,318	3%	0%	
	Daniel Kyle McCourt	Technical Support Staff	Technical Support Staff	Nonclassified	81,174	34,000	0	1,000	3%	0%	
	John Marvin Woodard	Instructor - 9 month	Instructor - 9 month	Nonclassified	73,482	50,583	0	1,526	3%	0%	
	Margaret E McMillan	Associate Professor - 9 month	Associate Professor - 9 month	Nonclassified	112,500	66,493	0	2,009	3%	0%	
	Mark Squires	Instructor - 9 month	Instructor - 9 month	Nonclassified	73,482	49,945	0	1,526	3%	0%	
	Mary M Waldo	Institutional Assistant	Institutional Assistant	Nonclassified	59,373	39,541	0	1,230	3%	0%	
	Charles P Molsbee	Assistant Professor 12 month	Assistant Professor 12 month	Nonclassified	103,371	75,400	0	2,400	3%	0%	
	Janea L Snyder	Instructor - 9 month	Instructor - 9 month	Nonclassified	73,482	33,424	0	1,064	3%	0%	
	Hassan Elsalloukh	Associate Professor - 9 month	Associate Professor - 9 month	Nonclassified	112,500	80,364	0	2,566	3%	0%	
	Xiu Ye	Professor - 9 month	Professor - 9 month	Nonclassified	128,315	84,138	0	2,709	3%	0%	
	Nickolai Kosmatov	Professor - 9 month	Professor - 9 month	Nonclassified	128,315	63,260	0	2,087	3%	0%	
	Charles P. Law	Instructor 10.5 mth	Instructor 10.5 mth	Nonclassified	73,482	25,540	0	856	3%	0%	
	John A Bruhl	Research Assistant	Research Assistant	Nonclassified	57,881	34,000	0	1,155	4%	0%	
	Pamala Denise Stanley	Research Assistant	Research Assistant	Nonclassified	57,881	22,705	0	775	4%	0%	
	Elizabeth Sloan Davidson	Assistant Professor 9 month	Assistant Professor 9 month	Nonclassified	94,173	54,835	0	1,875	4%	0%	
	Jamie Lynn Jones	Instructor 9 month	Instructor 9 month	Nonclassified	73,482	54,835	0	1,875	4%	0%	
	Jeffrey Kenneth Carmack	Instructor 9 month	Instructor 9 month	Nonclassified	73,482	51,836	0	1,836	4%	0%	
	Mary Virginia Carmack	Instructor - 9 month	Instructor - 9 month	Nonclassified	73,482	51,836	0	1,836	4%	0%	
	Xiaoshen Wang	Professor - 9 month	Professor - 9 month	Nonclassified	128,315	66,082	0	2,367	4%	0%	
	Patrice Nicole Sims	Institutional Assistant	Institutional Assistant	Nonclassified	59,373	37,400	0	1,375	4%	0%	
	Karen Elaine Frost	Instructor - 9 month	Instructor - 9 month	Nonclassified	73,482	34,175	0	1,260	4%	0%	
	Eric R Kaufmann	Professor - 9 month	Professor - 9 month	Nonclassified	128,315	72,746	0	2,710	4%	0%	
	Shakarie U Murphy	Research Associate	Research Associate	Nonclassified	96,690	40,805	0	1,535	4%	0%	
	Shaun Alan Thomas	Assistant Professor 9 mth	Assistant Professor 9 mth	Nonclassified	94,173	55,085	0	2,103	4%	0%	
	Gail Siddell Nelson	Assoc Dir Financial Aid	Assoc Dir Financial Aid	Nonclassified	65,605	44,353	0	1,706	4%	0%	
	Regina Shantail Wade-Carter	Student Development Specialist	Student Development Specialist	Nonclassified	70,345	50,533	0	1,944	4%	0%	
	Gary Lyn Geissler	Professor - 9 month	Professor - 9 month	Nonclassified	128,315	105,190	0	4,050	4%	0%	
	Gwendolyn A Green	Asst Resch/Ext Spec NC	Asst Resch/Ext Spec NC	Nonclassified	80,801	47,593	0	1,833	4%	0%	
	Johanna M. Lewis	Professor/Associate Dean	Professor/Associate Dean	Nonclassified	130,572	95,655	0	3,700	4%	0%	
	Naomi Joy Petrash	Research Associate	Research Associate	Nonclassified	96,690	49,992	0	1,992	4%	0%	
	Rhiannon M Morgan	Research Associate/RES Compliance Off	Research Associate/RES Compliance Off	Nonclassified	96,690	53,150	0	2,150	4%	0%	
	Melissa M Serfass	Librarian/Professor	Librarian/Professor	Nonclassified	74,046	71,655	0	3,344	5%	0%	
	William R Wagner	Extension Assistant	Extension Assistant	Nonclassified	57,881	23,613	0	1,124	5%	0%	
	Enkeleda Dervishi	Research Associate	Research Associate NC	Nonclassified	96,690	54,631	0	2,631	5%	0%	
	James Allan Feldt	Asst Resch/Ext Spec NC	Asst Resch/Ext Spec NC	Nonclassified	80,801	75,441	0	3,933	6%	0%	
	Tracy Ramon Spencer	Assoc. Rsch/Extension Spec.	Assoc. Rsch/Extension Spec.	Nonclassified	103,371	45,721	0	2,404	6%	0%	
	Teresa A. McLendon	Senior Research/Extension Specialist	Senior Research/Extension Specialist	Nonclassified	130,572	65,832	0	3,462	6%	0%	
	Tonya Goza Hass	Asst Resch/Ext Spec	Asst Resch/Ext Spec	Nonclassified	80,801	46,956	0	2,490	6%	0%	
	Shawn E Bourdo	Research Associate Nano Ctr	Research Associate Nano Ctr	Nonclassified	96,690	46,500	0	2,500	6%	0%	

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	John Andrew Kirk	Department Chairperson 12 mth	Department Chairperson 12 mth	Nonclassified	132,831	131,148	0	7,148	6%	0%	
	Angela R Paladino	Research Assistant	Research Assistant	NonClassified	57,881	32,000	0	5,840	22%	0%	
	Mandy Nicole Morgan	Student Development Specialist	Student Development Specialist	Nonclassified	70,345	35,000	0	1,920	6%	0%	
	Julien Christian Mirivel	Associate Professor - 9 month	Associate Professor - 9 month	Nonclassified	112,500	55,483	0	3,088	6%	0%	
	Nathan G Larson	Research Assistant	Research Assistant	Nonclassified	57,881	33,887	0	1,905	6%	0%	
	Frances Lillian Sparti	Associate Professor 12 month	Associate Professor 12 month	Nonclassified	121,535	79,500	0	4,500	6%	0%	
	Janice Anice Cook	Assoc Rsch/Extent Spec	Assoc Rsch/Extent Spec	Nonclassified	103,371	46,097	0	2,804	6%	0%	
	Ashley Page Bridges Massey	Research Assistant	Research Assistant	NonClassified	57,881	40,000	0	6,446	19%	0%	
	Wendy A Orvis	Extension Assistant	Extension Assistant	Nonclassified	57,881	30,000	0	2,000	7%	0%	
	Stacey Lynn Hogue	Dir of Financial Services	Dir of Financial Services	Nonclassified	114,758	82,030	0	5,530	7%	0%	
	Michael W Heavner	Instructor - 9 month	Instructor - 9 month	Nonclassified	73,482	32,200	0	2,200	7%	0%	
	Sheena Richelle Brooks	Acad Couns/Enroll Mgt Coord	Acad Couns/Enroll Mgt Coord	Nonclassified	62,252	43,000	0	3,000	8%	0%	
	John Patrick Birmingham	Research Associate	Research Associate NC	Nonclassified	96,690	60,000	0	4,233	8%	0%	
	Rogers Elvin Davis	Director Mgt Systems & Planning	Director Mgt Systems & Planning	Nonclassified	124,591	95,997	0	6,882	8%	0%	
	Sharon Elizabeth Kaufman	Research Associate/Assist Director	Research Associate/Assist Director	Nonclassified	96,690	61,506	0	5,406	10%	0%	
	Clarence Ray Wallace	Research Assistant GIT	Research Assistant GIT	Nonclassified	66,584	33,944	0	3,025	10%	0%	
	Dana Jo Steele	Research Associate	Research Associate	Nonclassified	96,690	42,575	0	3,815	10%	0%	
	Sonia Holmes Hazelwood	Research Associate	Research Associate NC	Nonclassified	96,690	71,400	0	6,400	10%	0%	
	David Fiser	Landscape Specialist	Landscape Specialist	Classified	C113	23,499	0	2,136	10%	0%	
	Cassandra Williams	Fiscal Support Supervisor	Fiscal Support Supervisor	Classified	C118	34,894	0	3,172	10%	0%	
	Edward Jackson	Institutional Services Supervisor	Institutional Services Supervisor	Classified	C104	17,917	0	1,629	10%	0%	
	Patti Lynn Bell	Institutional Assistant	Institutional Assistant	Nonclassified	59,373	45,888	0	4,518	11%	0%	
	Roger Andrew Hall	Technical Support Staff	Technical Support Staff	Nonclassified	81,174	68,000	0	6,800	11%	0%	
	Erica West	Research Assistant	Research Assistant	Nonclassified	57,881	28,000	0	2,732	11%	0%	
	Lifeng Lai	Assist Prof 9 mth - EIT	Assist Prof 9 mth - EIT	Nonclassified	115,629	85,450	0	8,950	12%	0%	
	Laroyce Childs	Fiscal Support Specialist	Fiscal Support Specialist	Classified	C112	25,268	0	2,670	12%	0%	
	Jessie Wallace Burchfield	Librarian/Professor	Librarian/Professor	Nonclassified	74,046	70,098	0	7,622	12%	0%	
	Stephanie P Jones	Institutional Assistant	Institutional Assistant	Nonclassified	59,373	36,000	0	4,000	13%	0%	
	Georgette Walker	Fiscal Support Analyst	Fiscal Support Analyst	Classified	C115	29,251	0	3,285	13%	0%	
	LaCrystal Huskey	Institutional Assistant	Institutional Assistant	Nonclassified	59,373	38,500	0	4,639	14%	0%	
	Lauren Kaye Sukany	Institutional Assistant	Institutional Assistant	NonClassified	59,373	30,000	0	3,709	14%	0%	
	Ahmed Asad Abu Halimeh	Asst Resch/Ext Spec NC	Asst Resch/Ext Spec NC	Nonclassified	80,801	55,900	0	6,940	14%	0%	
	Stephanie Brooke Conrad	Research Assistant	Research Assistant	Nonclassified	57,881	45,000	0	5,961	15%	0%	
	Amanda Margaret Richardson	Asst Resch/Ext Spec	Asst Resch/Ext Spec	Nonclassified	80,801	60,000	0	8,000	15%	0%	
	Thomas Perry Nelson	Project/Program Manager	Project/Program Manager	Nonclassified	81,174	59,680	0	8,170	16%	0%	
	Elizabeth Smith Russell	Assoc Rsch/Ext Spec NC	Assoc Rsch/Ext Spec NC	Nonclassified	103,371	40,701	0	5,701	16%	0%	
	Glediana Rexha	Research Assistant	Research Assistant	Nonclassified	57,881	48,000	0	6,800	17%	0%	
	Meaghan Milliorn	Project/Program Specialist	Project/Program Specialist	Nonclassified	70,036	32,000	0	4,635	17%	0%	
	Bryan Carl Benton	Assistant Professor- 12 month	Assistant Professor- 12 month	Nonclassified	103,371	70,818	0	10,399	17%	0%	
	Tammy W Harrison	Division Chief	Division Chief	Nonclassified	122,536	102,000	0	15,300	18%	0%	
	Cindy McKinney	Assitant Personnel Manager	Assitant Personnel Manage	Classified	C118	33,861	0	5,298	19%	0%	
	Nancy R. Knighten	Asst Rsch/Ext Spec NC	Asst Rsch/Ext Spec NC	Nonclassified	80,801	45,000	0	8,000	22%	0%	
	Laura Creasey Fine	Research/Extension Specialist	Research/Extension Specialist	Nonclassified	121,536	89,614	0	16,460	23%	0%	
	Dana G Ball	Research Assistant	Research Assistant	Nonclassified	57,811	40,800	0	7,650	23%	0%	
	Jane P Wayland	Interim Dean of Business Administration	Interim Dean of Business Administration	Nonclassified	145,211	172,393	27,182	32,883	24%	19%	
	Shawn C Manis	Research Assistant	Research Assistant	NonClassified	57,881	30,000	0	5,834	24%	0%	
	John Steven Twyford	Asst Resch/Ext Spec NC	Asst Resch/Ext Spec NC	Nonclassified	80,801	50,000	0	10,000	25%	0%	
	Christopher Hamilton	Institutional Assistant	Institutional Assistant	Nonclassified	57,881	40,000	0	8,202	26%	0%	
	James N Hurst	Research Assistant	Research Assistant	Nonclassified	59,373	40,000	0	8,203	26%	0%	
	Kenneth B Wall	Research Associate	Research Associate	Nonclassified	70,036	57,000	0	11,850	26%	0%	
	David Thiedig	Administrative Analyst	Administrative Analyst	Classified	C115	29,251	0	6,108	26%	0%	
	Logan Curtis Hampton	Division Chief	Division Chief	Nonclassified	122,536	112,200	0	25,500	29%	0%	
	Rachelle Anne Tracy	Research Assistant	Research Assistant	NonClassified	57,881	29,245	0	6,814	30%	0%	
	Tammie G Lunnie	Fiscal Support Specialist	Fiscal Support Specialist	Classified	C112	25,268	0	6,722	36%	0%	
	Mark Francis Funk	Department Chairperson	Department Chairperson	Nonclassified	132,831	126,019	0	34,717	38%	0%	
	Misty Dawn Stukenborg	Project/Program Specialist	Project/Program Specialist	NonClassified	70,036	38,450	0	11,185	41%	0%	
	Daniel C Shelton	Research Associate	Research Associate	Nonclassified	96,690	50,360	0	14,660	41%	0%	
	Nancy Rea	Administrative Specialist III	Administrative Specialist III	Classified	C112	25,268	0	7,554	43%	0%	
	John Hall	Department Chairperson	Department Chairperson	Nonclassified	132,831	156,128	23,297	1,235	1%	18%	

Institution: University of Arkansas at Little Rock

<u>FY2012</u>										
Name	Position	Title	Classified or Nonclassified	Line Item Max/Grade	Actual Salary	Amount over Line Item Max	Total Amount of Raise or Raises	Percent Increase Above Previous Salary	Percent Increase Above Line Item Max	Notes
Laura Christine McClellan	Development Officer	Development Officer	Nonclassified	80,850	42,000	0	14,735	54%	0%	
Sandra C Ott	Research Associate	Research Associate	NonClassified	96,690	50,000	0	18,589	58%	0%	
Martha Morton	Research Associate	Research Associate	Nonclassified	96,690	75,000	0	37,500	50%	0%	
Alisha Harris	Education Counselor	Education Counselor	Classified	C119	35,554	0	24,554	69%	0%	

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<u>FY2013</u>										
Name	Position	Title	Classified or Nonclassified	Line Item Max/Grade	Actual Salary	Amount over Line Item Max	Total Amount of Raise or Raises	Percent Increase Above Previous Salary	Percent Increase Above Line Item Max	Notes
NONE										

Institution: University of Arkansas at Monticello

<u>FY2012</u>										
Name	Position	Title	Classified or Nonclassified	Line Item Max/Grade	Actual Salary	Amount over Line Item Max	Total Amount of Raise or Raises	Percent Increase Above Previous Salary	Percent Increase Above Line Item Max	Notes
Lassiter, H	Chancellor, U Of A Monticello	Chancellor & Professor of Psychology/Education	Non-Classified	166,706	190,000	23,294	4,946	3%	3%	
Ray, R	Vc For Acad Affairs & Provost	Provost/Professor	Non-Classified	132,829	141,620	8,791	3,454	3%	3%	
Jones, Jay	Vc For Finance & Admin	Vice Chancellor for Finance and Administration	Non-Classified	128,223	123,884		3,022	3%		
Brown, Clay	Vc University Adv & Public Svc	Vice Chancellor for Advancement & University Relations	Non-Classified	124,372	119,187		2,907	3%		
Hughes, Jay	Vc For Student Affairs	Vice Chancellor for Student Affairs & University Relations	Non-Classified	124,372	94,300		2,300	3%		
Hairston, Brian	Dean Of Schools	Dean of CIS/Assistant Professor	Non-Classified	114,758	76,322		1,862	3%		
Doss, Peggy	Dean Of Schools	Dean/Professor	Non-Classified	114,758	107,311		2,617	3%		
Gouner, Pamela	Dean Of Schools	Dean of Nursing / Associate Professor	Non-Classified	114,758	75,674		1,846	3%		
James, Louis	Dean Of Schools	Dean/Professor of School of Business	Non-Classified	114,758	101,960		2,487	3%		
Bramlett, Joseph	Dean Of Schools	Dean/Professor of Math and Science	Non-Classified	114,758	89,913		2,193	3%		
Spencer, Mark	Dean Of Schools	Dean/Professor of School of Arts and Humanities	Non-Classified	114,758	93,417		2,278	2%		
Springer, Thomas	Dean Of Schools	Dean of Schools / Professor of Psychology	Non-Classified	114,758	83,640		2,040	3%		
Hoyle, Bobby	Dir Of Information Technology	Chief Information Officer	Non-Classified	96,056	89,677		2,187	3%		
Dolberry, Carol	Registrar	Associate Registrar/Data Management Specialist	Non-Classified	94,285	38,440		938	3%		
Hudgins, James	Director Of Physical Plant	Director of Physical Plant	Non-Classified	94,174	77,315		1,886	3%		
Bryant, Deborah	Assoc V/C For Academic Affairs	Associate Vice Chancellor for Academic Affairs/Registrar	Non-Classified	93,697	86,865		2,119	3%		
Eubanks, Ranelle	Assoc V/C For Academic Affairs	Associate Vice Chancellor of Academic Affairs	Non-Classified	93,697	85,731		2,091	3%		
Pace, Christy	Asst. To The Chancellor	Assistant to the Chancellor	Non-Classified	93,697	42,708		1,042	3%		
Gasaway, Deborah	Assoc. VC for Finance & Admin.	Assoc. VC for Finance	Non-Classified	93,697	89,043		2,172	3%		
Colwell, Melodie	Assoc. VC for Finance & Admin.	Business Manager	Non-Classified	93,697	79,333		1,935	3%		
Becker, Alex	Project Program Administrator	Accounting / Reporting Specialist	Non-Classified	89,573	41,000		1,000	3%		
Ross, Anissa	Project/Program Manager	Director of Administrative Systems	Non-Classified	81,175	75,833		1,850	3%		
Gentry, Julie	Project/Program Specialist	Director Of Recreation & Intramurals/Director Of Compliance	Non-Classified	70,036	52,216		1,274	3%		
Burns, J.	Project/Program Specialist	End User Support Coordinator/Proj Coordinator	Non-Classified	70,036	51,545		1,257	3%		
Daugherty, Gerald	Project/Program Specialist	Director of Network Services	Non-Classified	70,036	62,630		1,528	3%		
Hughes, Laura	Project/Program Specialist	Director of Career Services	Non-Classified	70,036	57,927		1,413	3%		
Brewer, James	Project/Program Specialist	Director of Media Services	Non-Classified	70,036	60,282		1,470	2%		
Smith, Roxanne	Project/Program Specialist	Accounting and Project Coordinator	Non-Classified	70,036	35,531		867	3%		
Dickson, Memorie	Dir Of University Relations	Coordinator of Continuing Education	Non-Classified	87,482	28,188		688	3%		
Rippee, William	Dir Of Engineering Systems	Associate Physical Plant Director/Director of Engineer Systems	Non-Classified	84,976	52,662		1,284	2%		
Whiting, Mary	Dir Of Adm & Enrollment Mgmt	Dean of Admissions and Enrollment Management	Non-Classified	83,290	69,496		1,695	3%		
Brewer, Susan	Dir Of Student Financial Aid	Director of Student Financial Aid	Non-Classified	83,290	64,813		1,581	3%		
Gladden, John	Dir Of Fine Arts Center	Director of Special Events	Non-Classified	80,451	25,000		6,145	33%		
Kuttenkuler, Scott	Asst Vc Stu Aff/Dean Of Studts	Dean of Students / Director of Governmental Relations	Non-Classified	79,096	66,390		1,619	3%		
Hammett, Rebecca	Dir Of Admin. Services	Assistant Director of Student Financial Aid	Non-Classified	76,724	43,083		1,051	3%		
Fendley, Bryan	Dir Of Distance Learning	Director of Academic Computing	Non-Classified	70,433	57,954		1,414	3%		
Mayes, Tommy	Asst Dir Info Tech System Mgmt	Assistant Director Information Technology-System Management	Non-Classified	70,433	53,053		1,294	3%		
Adair, Cynthia	Asst Dir Info Tech System Mgmt	Administrative Systems Developer / Analyst	Non-Classified	70,433	51,250		1,250	3%		
Adams, J.	Administrtr-Grants & Contracts	Financial Services Administrator	Non-Classified	69,759	44,297		1,080	2%		
Holcomb, Mindy	Dir Of Student Prog & Activity	Director of Student Programs and Activities	Non-Classified	66,582	37,861		923	2%		
Ratliff, Crystal	Dir Of Academic Advising	Dir. of Academic Advising	Non-Classified	65,107	49,193		1,200	3%		
Berryman, S	Institutional HR Coordinator	Institutional HR Coordinator	Classified	C115	39,697		3,609	10%		
Forrest, Diane	Warehouse Manager	Warehouse Manager	Classified	C114	27,858		2,085	8%		
Hargrave, Cyndi	Administrative Specialist III	Administrative Specialist III	Classified	C112	25,268		3,004	13%		
Maggard, Tracy	Administrative Specialist III	Administrative Specialist III	Classified	C112	25,268		6,036	31%		
Freeman, J.	Maintenance Assistant	Maintenance Assistant	Classified	C108	21,204		2,888	16%		
Shepherd, Lacey	Administrative Specialist I	Administrative Specialist I	Classified	C106	18,855		135	1%		
Tappe, Philip	Dean Forest Resources/Dir AFRC	Dean Forest Resources/Dir AFRC	Non-Classified	150,901	130,184		1,184	0%		
Campbell, Sandra	Director of Library	Director of Library	Non-Classified	89,575	79,203		1,932	3%		
Webb, Bobby	Forest Manager	Forest Manager	Non-Classified	80,666	43,296		1,056	3%		
Gunter, Helen	Associate Librarian	Associate Librarian	Non-Classified	72,635	51,187		1,248	2%		
Reaves, Paula	Assistant Librarian	Assistant Librarian	Non-Classified	63,836	39,191		956	3%		
Dunlap, Mattie	Assistant Librarian	Assistant Librarian	Non-Classified	63,836	39,713		969	3%		

Institution: University of Arkansas at Monticello

<u>FY2012</u>										
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Davis, Kathy	Assistant Librarian	Assistant Librarian	Non-Classified	63,836	33,620		820	3%		
Heady, Mary	Assistant Librarian	Assistant Librarian	Non-Classified	63,836	39,063		953	3%		
Parris, Rhonda	Research Assistant	Research Assistant	Non-Classified	55,672	41,341		114	0%		
Harris, Robin	Research Assistant	Research Assistant	Non-Classified	55,672	33,620		820	3%		
Corby, Richard	Professor	Professor	Non-Classified	98,772	66,506		1,622	3%		
Terrell, S.	Professor	Professor	Non-Classified	98,772	61,702		1,505	3%		
Stewart, E.	Professor	Professor	Non-Classified	98,772	58,980		1,439	3%		
Jones, C	Professor	Professor	Non-Classified	98,772	71,219		1,737	3%		
Gulledge, Dexter	Professor	Professor of Accounting	Non-Classified	98,772	77,256		1,865	2%		
Shea, William	Professor	Professor	Non-Classified	98,772	69,539		1,696	3%		
Edson, James	Professor	Professor	Non-Classified	98,772	71,137		1,735	3%		
Richard, Thomas	Professor	Professor/Director, Art Galleries	Non-Classified	98,772	49,305		1,203	3%		
Cabaniss, Roy	Professor	Professor of Marketing	Non-Classified	98,772	77,101		1,881	3%		
Pelkki, Matthew	Professor	Professor/Endowed Clipper Chair	Non-Classified	98,772	107,611	8,839	1,690	0%	2%	
Clubb, Richard	Professor	Professor of Psychology	Non-Classified	98,772	54,387		1,327	3%		
Weih, Robert	Professor	Professor/Dir of Spatial Information Program	Non-Classified	98,772	106,375	7,603	1,248	0%	1%	
Moore, Robert	Professor	Professor	Non-Classified	98,772	50,051		1,221	3%		
Francis, Paul	Professor	Professor	Non-Classified	98,772	64,632		1,576	2%		
Matthews, Betty	Professor	Professor	Non-Classified	98,772	70,247		1,713	2%		
Stark, Charles	Professor	Professor	Non-Classified	98,772	62,856		1,533	3%		
Marshall, Gary	Professor	Professor	Non-Classified	98,772	54,744		1,335	3%		
Liechty, Hal	Professor	Professor	Non-Classified	98,772	95,138		748	0%		
Becker, Paul	Professor	Professor	Non-Classified	98,772	53,939		1,316	3%		
Skinner, Kent	Professor	Director of Choral Activities/Professor	Non-Classified	98,772	61,104		1,490	3%		
Efird, Elizabeth	Associate Professor	Associate Professor of Math	Non-Classified	87,273	45,501		1,110	3%		
O'Fallon, Leia	Associate Professor	Associate Professor	Non-Classified	87,273	57,712		1,408	3%		
Lynde, Lowell	Associate Professor	Associate Professor	Non-Classified	87,273	59,722		1,457	3%		
Alexander Sr, Michael	Associate Professor	Associate Professor	Non-Classified	87,273	65,523		1,598	3%		
Hendrix, Jean	Associate Professor	Associate Professor	Non-Classified	87,273	60,251		1,470	3%		
Sayyar, Hassan	Associate Professor	Associate Professor	Non-Classified	87,273	55,701		1,359	3%		
Zimmerly, Carolyn	Associate Professor	Associate Professor	Non-Classified	87,273	46,060		1,123	2%		
Shaw, Anita	Associate Professor	Associate Professor	Non-Classified	87,273	57,798		1,410	3%		
Walters, Sharon	Associate Professor	Associate Professor	Non-Classified	87,273	58,448		1,426	3%		
Denton, Charlotte	Associate Professor	Associate Professor	Non-Classified	87,273	69,595		1,697	2%		
Patterson, John	Associate Professor	Associate Professor of Management	Non-Classified	87,273	78,606		1,917	3%		
Ficklin, Robert	Associate Professor	Associate Professor	Non-Classified	87,273	67,518		1,265	0%		
McKee, Adam	Associate Professor	Associate Professor	Non-Classified	87,273	47,889		1,168	3%		
Poniewaz, Wayne	Associate Professor	Associate Professor	Non-Classified	87,273	61,774		1,507	3%		
Dolberry, Charles	Associate Professor	Associate Professor of Mathematics	Non-Classified	87,273	47,371		1,155	2%		
Martin, Sue	Associate Professor	Associate Professor	Non-Classified	87,273	68,997		1,683	3%		
Hammett, Ted	Associate Professor	Associate Professor of Accounting	Non-Classified	87,273	78,595		1,917	3%		
Fawley, Karen	Associate Professor	Associate Professor	Non-Classified	87,273	45,613		1,113	3%		
Walter, Kay	Associate Professor	Associate Professor	Non-Classified	87,273	41,783		1,019	3%		
Marsh, Angela	Associate Professor	Associate Professor	Non-Classified	87,273	66,482		1,622	3%		
Kissell, Robert	Associate Professor	Associate Professor	Non-Classified	87,273	71,616		1,747	3%		
Everts, Dorothy	Associate Professor	Associate Professor	Non-Classified	87,273	52,611		1,283	3%		
King, Kathy	Associate Professor	Associate Professor	Non-Classified	87,273	61,965		1,511	2%		
Selby, Lori	Associate Professor	Associate Professor	Non-Classified	87,273	66,495		1,622	3%		
Stewart, Mary	Associate Professor	Associate Professor	Non-Classified	87,273	47,413		1,156	2%		
Sitton, Ronald	Associate Professor	Associate Professor	Non-Classified	87,273	45,421		1,108	3%		
Whitworth, Whitney	Associate Professor	Associate Professor	Non-Classified	87,273	50,913		1,242	3%		
Payne, Diane	Associate Professor	Associate Professor of English	Non-Classified	87,273	42,129		1,028	3%		
Hunt, John	Associate Professor	Associate Professor	Non-Classified	87,273	46,226		1,127	2%		

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<u>FY2012</u>										
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Felts, Christine	Associate Professor	Associate Professor	Non-Classified	87,273	59,318		1,447	3%		
Fawley, Marvin	Associate Professor	Assistant Dean of Science and Research	Non-Classified	87,273	21,730		530	3%		
Sims, Christopher	Associate Professor	Associate Professor	Non-Classified	87,273	48,130		1,174	3%		
White, Donnell	Associate Professor	Associate Professor	Non-Classified	87,273	80,972		615	0%		
Abedi, Farrokh	Associate Professor	Assistant Dean for Mathematics	Non-Classified	87,273	68,583		1,673	3%		
Schuler, Jamie	Associate Professor	Associate Professor	Non-Classified	87,273	70,780		3,076	0%		
Mehmood, Sayeed	Associate Professor	Associate Professor	Non-Classified	87,273	68,830		617	0%		
Kim, Myeong	Associate Professor	Associate Professor	Non-Classified	87,273	48,551		1,184	3%		
Graber, Robert	Associate Professor	Associate Professor	Non-Classified	87,273	75,839		1,850	3%		
Clayton, Marsha	Associate Professor	Associate Professor/Director of Center for Economic Education	Non-Classified	87,273	81,589		1,990	3%		
Bloom, Sarah	Associate Professor	Associate Professor of English	Non-Classified	87,273	41,259		1,006	3%		
Pack, Lester	Associate Professor	Associate Professor/Assistant Director of Bands	Non-Classified	87,273	46,300		1,129	3%		
Serna, Juan	Associate Professor	Associate Professor	Non-Classified	87,273	46,613		2,113	5%		
Taylor, M. Jeffrey	Associate Professor	Associate Professor of Chemistry	Non-Classified	87,273	52,174		1,273	3%		
Lykens, Scott	Associate Professor	Associate Professor	Non-Classified	87,273	41,995		1,024	3%		
Meggs, Gary	Associate Professor	Associate Professor and Director of Bands	Non-Classified	87,273	59,513		1,452	3%		
Hunnicutt, Donna	Assistant Professor	Assistant Professor - Graduate Coordinator	Non-Classified	80,378	62,919		1,535	3%		
Wells, Belinda	Assistant Professor	Assistant Professor - School of Nursing	Non-Classified	80,378	47,988		1,170	2%		
Longing, Jeffrey	Assistant Professor	Assistant Professor - School of Business	Non-Classified	80,378	56,772		1,385	3%		
Evans, Laura	Assistant Professor	Assistant Professor - School of Nursing	Non-Classified	80,378	51,125		1,247	3%		
Bryant, Jacqueline	Assistant Professor	Assistant Professor - School of Nursing	Non-Classified	80,378	47,150		1,150	3%		
Saulsberry, Rejena	Assistant Professor	Assistant Professor of Criminal Justice	Non-Classified	80,378	44,789		1,092	2%		
Day, John	Assistant Professor	Assistant Professor of History	Non-Classified	80,378	42,656		1,040	2%		
Huang, Jinming	Assistant Professor	Assistant Professor - Chemistry	Non-Classified	80,378	45,322		1,105	2%		
Young, Clinton	Assistant Professor	Assistant Professor of History	Non-Classified	80,378	41,820		1,020	3%		
Strong, Carol	Assistant Professor	Assistant Professor of Political Science & Assistant to the Dean	Non-Classified	80,378	51,062		1,245	2%		
Bacon, Martha	Assistant Professor	Assistant Professor of Spanish	Non-Classified	80,378	42,240		1,030	2%		
Manning, Glenn	Assistant Professor	Assistant Professor of Biology	Non-Classified	80,378	44,075		1,075	3%		
Massey, C.	Assistant Professor	Assistant Professor - School of Business	Non-Classified	80,378	45,035		1,098	2%		
Walker, Marie	Assistant Professor	Assistant Professor of SWK and Field Coordinator	Non-Classified	80,378	43,911		1,071	3%		
Wright, Christopher	Assistant Professor	Assistant Professor - School of Social and Behavioural Sciences	Non-Classified	80,378	43,154		1,053	3%		
Carr, Joel	Assistant Professor	Director of Social Work Program	Non-Classified	80,378	64,575		1,575	3%		
Taylor, Donna	Assistant Professor	Assistant Professor of Social Work	Non-Classified	80,378	43,911		1,071	3%		
Adams, Joshua	Assistant Professor	Assistant Professor of Natural Resources	Non-Classified	80,378	63,630		630	0%		
Jean-Francois, Lesly	Assistant Professor	Assistant Professor - French	Non-Classified	80,378	41,595		1,015	3%		
Phillips, Becky	Assistant Professor	Asst. Professor	Non-Classified	80,378	59,825		1,459	3%		
Lobitz, Beverly	Assistant Professor	Assistant Professor - School of Music	Non-Classified	80,378	53,943		1,316	3%		
Borse, Gregory	Assistant Professor	Assistant Professor of English	Non-Classified	80,378	40,549		989	3%		
Willaims, Andrew	Assistant Professor	Assistant Professor of Chemistry	Non-Classified	80,378	43,911		1,071	3%		
Hartness, Claudia	Instructor	Instructor	Non-Classified	66,584	40,592		990	3%		
Evans, Jimmy	Instructor	Instructor of Speech/Director of Forensics	Non-Classified	66,584	37,622		918	3%		
Fox, Victoria	Instructor	Instructor of Mathematics	Non-Classified	66,584	37,208		908	3%		
Ryburn, Victoria	Instructor	Instructor	Non-Classified	66,584	37,935		925	2%		
Buswell, Eric	Instructor	Instructor of English	Non-Classified	66,584	35,322		862	3%		
Johnson, Barbara	Instructor	Instructor of Physical Education	Non-Classified	66,584	37,720		920	3%		
Watson, Sandra	Instructor	Instructor	Non-Classified	66,584	40,576		990	3%		
Frazer, Memory	Instructor	Instructor	Non-Classified	66,584	44,802		1,093	3%		
Cossey, Terri	Instructor	Instructor	Non-Classified	66,584	54,003		1,317	3%		
Beard, Pamela	Instructor	Instructor	Non-Classified	66,584	47,048		1,148	3%		
Everett, Walter	Instructor	Visiting Instructor of History	Non-Classified	66,584	38,950		950	3%		
Level, Kim	Instructor	Partnership Director & Licensure Officer/Instructor	Non-Classified	66,584	65,904		1,607	2%		
Donham, Karen	Instructor	Instructor	Non-Classified	66,584	45,876		1,119	3%		
Chapman, Linda	Instructor	Instructor	Non-Classified	66,584	42,502		1,037	3%		

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<u>FY2012</u>										
Name	Position	Title	Classified or Nonclassified	Line Item Max/Grade	Actual Salary	Amount over Line Item Max	Total Amount of Raise or Raises	Percent Increase Above Previous Salary	Percent Increase Above Line Item Max	Notes
Harris, Christine	Instructor	Instructor	Non-Classified	66,584	47,904		1,168	2%		
Chappell, Jessie	Instructor	Instructor	Non-Classified	66,584	30,312		739	2%		
Nelson, Guy	Instructor	Visiting Instructor of Psychology	Non-Classified	66,584	42,754		1,043	3%		
Jacobs, Thomas	Instructor	Instructor of Surveying	Non-Classified	66,584	65,344		1,594	3%		
Harris, Ronald	Instructor	Instructor of Surveying	Non-Classified	66,584	62,730		1,530	3%		
Sayyar, Kelley	Instructor	Instructor - Chemistry Lab	Non-Classified	66,584	29,044		708	2%		
Givhan, Deborah	Instructor	Instructor	Non-Classified	66,584	45,035		1,098	2%		
Webb, John	Instructor	Instructor of Music	Non-Classified	66,584	43,911		1,071	3%		
Milstead, Keith	Instructor	Instructor of Speech & Assistant Director of Forensics	Non-Classified	66,584	39,565		965	3%		
Hendricks, Betty	Instructor	Instructor	Non-Classified	66,584	39,142		955	3%		
Windham, Mark	Instructor	Instructor/Coordinator of Marching Band	Non-Classified	66,584	41,820		1,020	3%		
Nelson, Krista	Instructor	Visiting Instructor of Psychology	Non-Classified	66,584	38,950		950	3%		
Askew, Claude	Instructor	Visiting Instructor of Music	Non-Classified	66,584	30,750		750	3%		
Crise, Doug	Lecturer	Lecturer	Non-Classified	41,302	6,560		160	3%		
Wallace, Dustin	Graduate Assistant	Graduate Assistant	Non-Classified	17,746	9,000		3,000	50%		
Hogue, William	Bookstore Manager	Bookstore Manager	Non-Classified	69,213	43,993		1,073	3%		
Ware, Bob	Vice-Chancellor	Vice Chancellor - McGehee	Non-Classified	114,758	88,970		2,170	3%		
Henry, Lindsay	Business Development Cntr Coor	Director of Small Business and Tech. Development Center	Non-Classified	72,506	44,075		1,075	3%		
Branch, Linda	Dir Of Vocational Counseling	Director of Vocational Counseling	Non-Classified	71,049	48,087		1,173	3%		
Rocconi, Charles	Dir Of Student Progs & Activ	Student Services Coordinator	Non-Classified	66,582	45,165		1,102	3%		
Lucas, Gary	Uam Col Of Tech Campus It Cord	Information Technology Coordinator	Non-Classified	66,327	60,000		23,111	63%		
Cantrell, Sharon	Tech Center Dir Of Instructors	Tech Center Dir Of Instructors	Non-Classified	97,006	64,821		1,581	3%		
Newton, Rebecca	Workforce Ed Instructor	Workforce Ed Instructor/Instructor For School Of Education	Non-Classified	35,268	38,667		943	3%		
McWhorter, Gayla	Workforce Ed Instructor	Workforce Ed Instructor	Non-Classified	35,268	36,094		880	3%		
Holmes, Joy Anne	Workforce Ed Instructor	Workforce Ed Instructor	Non-Classified	35,268	35,875		875	3%		
Orrell, Peggie	Workforce Ed Instructor	Workforce Ed Instructor	Non-Classified	73,652	60,739		1,481	2%		
Smith, Constance	Workforce Ed Instructor	Workforce Ed Instructor - Crossett	Non-Classified	73,652	41,000		1,000	3%		
Ray, Kimberly	Workforce Ed Instructor	Workforce Ed Instructor	Non-Classified	73,652	51,149		1,248	3%		
Medina, Lora	Workforce Ed Instructor	Workforce Ed Instructor	Non-Classified	73,652	42,128		1,028	3%		
Groleske, Heather	Workforce Ed Instructor	Workforce Ed Instructor (Admin. Office Tech)	Non-Classified	73,652	33,313		813	3%		
Cobb, Katherine	Workforce Ed Instructor	Workforce Ed Instructor	Non-Classified	73,652	39,770		970	3%		
Kelley, Lisa	Workforce Ed Instructor	Workforce Ed Instructor Hospitality	Non-Classified	73,652	40,283		983	3%		
Gavin, Jared	Workforce Ed Instructor	Workforce Ed Instructor	Non-Classified	73,652	40,283		983	3%		
Calhoun, Nikona	Workforce Ed Instructor	Workforce Ed Instructor	Non-Classified	73,652	35,932		877	3%		
Wallis, Kimberly	Workforce Ed Instructor	Workforce Ed Insturctor Health Info Technology	Non-Classified	73,652	41,820		1,020	3%		
Stringfellow, Trudy	Workforce Ed Instructor	Workforce Ed Instructor	Non-Classified	73,652	46,042		1,123	3%		
Singh, Gursarn	Workforce Ed Instructor	Workforce Ed Instructor	Non-Classified	73,652	44,791		1,092	2%		
Studards, Veronica	Workforce Ed Instructor	Workforce Ed Instructor	Non-Classified	73,652	49,612		1,210	3%		
Jefferson, Eric	Workforce Ed Instructor	Workforce Ed Instructor	Non-Classified	73,652	40,283		983	3%		
Francis, Donna	Workforce Ed Instructor	Workforce Ed Instructor	Non-Classified	73,652	34,850		850	3%		
Fenolia, Jacob	Workforce Ed Instructor	Workforce Ed Instructor	Non-Classified	73,652	38,438		938	3%		
Rushing, Linda	Vice-Chancellor	Vice Chancellor - Crossett	Non-Classified	114,758	88,970		2,170	3%		
Tucker, Linda	Dir Of Vocational Counseling	Director of Vocational Counsel	Non-Classified	71,049	59,926		1,462	3%		
Powell, Mitchell	Dir Of Student Progs & Activ.	Student Services Coordinator	Non-Classified	66,582	49,163		1,199	3%		
Carter, Patti	Tech Center Dir Of Instructors	Tech Center Dir Of Instructors	Non-Classified	97,006	64,821		1,581	3%		
Pickens, Rodney	Workforce Ed Instructor	Workforce Ed Instructor	Non-Classified	73,652	38,233		933	3%		
Maxwell, Brandi	Workforce Ed Instructor	Workforce Ed Instructor	Non-Classified	73,652	32,185		785	3%		
Daniels, Theresa	Workforce Ed Instructor	Workforce Ed Instructor	Non-Classified	73,652	39,873		973	3%		
Upshaw, Shela	Workforce Ed Instructor	Workforce Ed Instructor	Non-Classified	73,652	50,816		1,239	2%		
White, Alisa	Workforce Ed Instructor	Workforce Ed Instructor	Non-Classified	73,652	42,343		1,033	3%		
Kemp, M.	Workforce Ed Instructor	Workforce Ed Instructor	Non-Classified	73,652	59,020		1,440	3%		
Mixon, Randall	Workforce Ed Instructor	Workforce Ed Instructor	Non-Classified	73,652	37,413		913	3%		
Lindsey, Alice	Workforce Ed Instructor	Workforce Ed Instructor	Non-Classified	73,652	42,123		1,027	2%		

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<u>FY2012</u>										
Name	Position	Title	Classified or Nonclassified	Line Item Max/Grade	Actual Salary	Amount over Line Item Max	Total Amount of Raise or Raises	Percent Increase Above Previous Salary	Percent Increase Above Line Item Max	Notes
Hart, Carolyn	Workforce Ed Instructor	Workforce Ed Instructor	Non-Classified	73,652	40,862		997	3%		
Stevenson, Robert	Workforce Ed Instructor	Workforce Ed Instructor	Non-Classified	73,652	49,661		1,211	2%		
Binns, Frederick	Workforce Ed Instructor	Workforce Ed Instructor	Non-Classified	73,652	50,079		1,221	2%		
Dubose, James	Workforce Ed Instructor	Workforce Ed Instructor	Non-Classified	73,652	41,281		1,007	3%		
Harris, Sherry	Workforce Ed Instructor	Research Assistant	Non-Classified	73,652	43,543		1,062	3%		
Sandine, Teresa	AHEOTA Coordinator / Recruiter	AHEOTA Coordinator / Recruiter	Non-Classified	59,690	31,718		774	3%		
Davis, Jason	Workforce Ed Instructor	Workforce Ed Instructor AHEOTA	Non-Classified	73,652	39,770		970	3%		
Carter, David	Workforce Ed Instructor	Workforce Ed Instructor	Non-Classified	73,652	45,254		1,104	3%		

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<u>FY2013</u>										
Name	Position	Title	Classified or Nonclassified	Line Item Max/Grade	Actual Salary	Amount over Line Item Max	Total Amount of Raise or Raises	Percent Increase Above Previous Salary	Percent Increase Above Line Item Max	Notes
No raises have been approved for FY13										

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<u>FY2012</u>										
Name	Position	Title	Classified or Nonclassified	Line Item Max/Grade	Actual Salary	Amount over Line Item Max	Total Amount of Raise or Raises	Percent Increase Above Previous Salary	Percent Increase Above Line Item Max	Notes
Abdallah, Al-Ola	Assistant Professor	Assistant Professor	Non-Classified	140,005	180,000	39,995	41,300	30%	29%	
Abul-Ezz, Sameh	Professor	Professor	Non-Classified	160,867	135,907		24,201	22%		
Adney, Karen	Associate Director of Hospital	Director of Care Management	Non-Classified	133,137	87,710		6,982	9%		
Agarwal, Monica	Assistant Professor	Assistant Professor	Non-Classified	140,005	59,294		3,044	5%		
Ahmad, Nisar	Assistant Professor	Assistant Professor	Non-Classified	140,005	180,000	39,995	41,300	30%	29%	
Akpore, Nivea	Nursing Unit Coordinator	Nursing Unit Coordinator	Non-Classified	54,880	29,683		1,413	5%		
Alcon, Rosemary	Divisional Director	Director of Education	Non-Classified	169,744	48,800		3,457	8%		
Aldrich, Kathy	Departmental Manager	Admin Services Manager	Non-Classified	107,551	57,653		4,707	9%		
Alexander, Jason	Project/Program Manager	Systems Administrator - Int	Non-Classified	81,173	55,000		7,049	15%		
Alexander, Kendrick	Cook	Cook	Classified	C104	19,200		2,733	17%		
Alexander, Summer	Administrative Coordinator	Administrative Coordinator	Non-Classified	52,279	34,853		4,681	16%		
Ali, Syed	Resident	Resident	Non-Classified	66,098	54,889		1,568	3%		
Alkire, Diane	Senior Project/Program Director	ERP/SAP Business Analyst	Non-Classified	110,447	95,000		13,482	17%		
Allen, Elizabeth	Special Procedure Technician	Clinical Social Worker	Non-Classified	76,758	56,962		728	1%		
Allen, Patre	Departmental Manager	Pt. Satisfaction Mgr.	Non-Classified	107,151	44,784		4,422	11%		
Allen, Shakeylla	RN III	RN III	Non-Classified	105,885	54,973		522	1%		
Alonso, Paula	Departmental Director	Director of Coding	Non-Classified	122,004	120,819		3,519	3%		
Alverson, Mary	Project/Program Manager	Instructional Dev Specialist	Non-Classified	81,173	75,000		6,500	9%		
Anderson, Mark	Assistant Professor	Assistant Professor	Non-Classified	140,005	205,640	65,635	2,035	1%	47%	
Anderson, Paula	Professor	Professor	Non-Classified	160,867	121,911		21,516	21%		
Anderson, Tyrone	Biomedical Equip Tech II	Biomedical Equip Tech II	Non-Classified	93,837	40,800		8,160	25%		
Anston, Anthony	Resident	Resident	Non-Classified	66,098	50,380		1,735	4%		
Antenor, Marjorie	Resident	Resident	Non-Classified	66,098	52,702		3,310	7%		
Apewokin, Senu	Assistant Professor	Assistant Professor	Non-Classified	140,005	180,000	39,995	41,300	30%	29%	
Armstrong, Teresa	Medical Assistant	Medical Assistant	Non-Classified	76,758	25,064		1,394	6%		
Atchley, William	Graduate Assistant	Graduate Assistant	Non-Classified	37,862	22,032		432	2%		
Atkinson, Kathleen	Assistant Professor	Assistant Professor	Non-Classified	140,005	31,140		1,440	5%		
Atrash, Shebli	Assistant Professor	Assistant Professor	Non-Classified	140,005	180,000	39,995	41,300	30%	29%	
Avery, David	Research/Clinical Program Mgr	Research Program Manager	Non-Classified	82,112	63,000		10,470	20%		
Backus, Marzella	RN III	RN III	Non-Classified	105,885	59,736		7,779	15%		
Bailey, Mark	Instructor	Instructor	Non-Classified	112,500	150,000	37,500	96,725	182%	33%	
Baillie, Sylvia	RN III	RN III	Non-Classified	105,885	58,301		10,693	22%		
Baker, Jennifer	Project/Program Director	Clinical Systems Analyst	Non-Classified	89,575	39,732		918	2%		
Baker-Larry, DeAnna	Project/Program Specialist	Wellness Assistant	Non-Classified	70,036	25,000		7,043	39%		
Baldwin, Shelly	Associate Professor	Associate Professor	Non-Classified	148,282	132,000		12,000	10%		
Bante, Holly	Assistant Professor	Assistant Professor	Non-Classified	140,005	80,000		7,000	10%		
Bariola, Jeremy	Assistant Professor	Assistant Professor	Non-Classified	140,005	47,015		2,488	6%		
Barnett, Lockie	Special Procedure Technician	Clinical Social Worker	Non-Classified	160,867	60,642		728	1%		
Barnwell, Karen	Compliance Officer	Research Compliance Off	Non-Classified	76,758	75,000		10,256	16%		
Baxter, Beverly	APN	APN	Non-Classified	145,465	120,000		32,649	38%		
Bealer, DeChandra	Certified Classroom Teacher	Teacher	Non-Classified	66,518	25,500		1,105	5%		
Beard, Jay	Project/Program Specialist	Health Data Analyst	Non-Classified	70,036	49,208		4,473	10%		
Beck, Paige	Graduate Assistant	Graduate Assistant	Non-Classified	70,036	24,000		2,173	10%		
Becker, Jennifer	Point of Service Coordinator	Point of Service Coordinator	Non-Classified	50,851	28,079		5,815	26%		
Belcher, Susan	RN III	RN III	Non-Classified	105,885	68,724		724	1%		
Belue, Kara	Assistant Professor	Assistant Professor	Non-Classified	140,005	170,000	29,995	2,720	2%	21%	
Benton, Ruby	Inventory Control Technician	Inventory Control Technician	Classified	C108	20,788		1,185	6%		
Betts, Kelly	Assistant Dean	Assistant Dean	Non-Classified	190,962	80,000		6,022	8%		
Bhutta, Adnan	Associate Professor	Associate Professor	Non-Classified	148,282	189,000	40,718	14,000	8%	27%	
Bird, Tommy	Assistant Professor	Assistant Professor	Non-Classified	140,005	92,000		30,287	49%		
Bishop, Doris	RN III	Charge Nurse	Non-Classified	105,885	66,621		3,120	5%		
Blackman, LaTasha	Point of Service Coordinator	Point of Service Coordinator	Non-Classified	50,851	23,670		686	3%		
Blevins, Jon	Assistant Professor	Assistant Professor	Non-Classified	140,005	74,700		2,807	4%		

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<u>FY2012</u>										
Name	Position	Title	Classified or Nonclassified	Line Item Max/Grade	Actual Salary	Amount over Line Item Max	Total Amount of Raise or Raises	Percent Increase Above Previous Salary	Percent Increase Above Line Item Max	Notes
Bobbitt, Paula	Departmental Manager	Mgr. of EMR Services	Non-Classified	107,151	81,600		10,200	14%		
Bokony, Patti	Assistant Research Professor	Assistant Research Professor	Non-Classified	140,005	74,447		1,000	1%		
Bond, Erin	Certified Technologist II	Certified Technologist II	Non-Classified	74,193	40,590		1,561	4%		
Boody, Angela	RNIV	RN IV	Non-Classified	127,623	58,960		3,337	6%		
Bourne, Leslie	RN III	RN III	Non-Classified	105,885	48,065		1,848	4%		
Bowman, Jolynda	Departmental Manager	Coordinator of Administrative Svcs	Non-Classified	107,151	43,000		6,644	18%		
Bradley, Audrey	Campus Director	HR Employee Relations	Non-Classified	233,398	70,000		14,446	26%		
Brazil, Renea	Project/Program Director	Program Director	Non-Classified	89,575	72,672		11,585	19%		
Brown, Andrea	Clinical Technician I	Clinical Technician I	Non-Classified	50,581	22,880		1,677	8%		
Brown, Jasmine	Hospital Program Services Asst	Hospital Prog Services Asst	Non-Classified	68,791	22,925		4,243	23%		
Brown, Jody	Assistant Professor	Assistant Professor	Non-Classified	140,005	193,000	52,995	32,000	20%	38%	
Brown, Lana	Clinical Services Manager	Clinical Service Manager	Non-Classified	109,585	85,500		28,000	49%		
Brown, Shawn	Resident	Resident	Non-Classified	66,098	52,702		3,310	7%		
Bubin, Kathleen	Project/Program Specialist	Project Coordinator Trainer	Non-Classified	70,036	38,000		4,707	14%		
Bui, Toan	Instructional Development Spec I	Online Education Developer	Non-Classified	93,837	51,412		4,245	9%		
Buie, Lydia	Administrative Analyst	Administrative Analyst	Classified	C115	32,526		2,957	10%		
Burnett, Cody	Research Associate	Research Associate	Non-Classified	68,791	44,445		6,578	17%		
Burnett, Willie	Skilled Tradesman	Skilled Tradesman	Classified	C115	29,291		1,148	4%		
Burr, Tammy	APN	APN	Non-Classified	116,555	120,000	3,445	18,450	31%	3%	
Burton, Mary	Certified Procedure Coding Spec	Certified Procedure Coder	Non-Classified	52,279	38,210		6,428	20%		
Canon, Stephen	Associate Professor	Associate Professor	Non-Classified	148,282	575,000	426,718	125,000	28%	288%	
Carr, Kenneth	RN IV	RN IV	Non-Classified	127,623	75,806		1,849	3%		
Carroll, Suzanne	Assistant Departmental Director	Education Specialist	Non-Classified	90,177	38,000		7,095	23%		
Carter, Elizabeth	Certified Technologist Ii	Senior Magnetic Resonance Tech	Non-Classified	74,193	41,807		1,608	4%		
Carter, Shannon	Clinical Technician I	Ophthalmic Tech	Non-Classified	50,581	40,000		2,679	7%		
Cash, Yolanda	Patient Services Associate	Patient Services Associate	Non-Classified	50,156	23,292		1,314	6%		
Chacko, D	APN	APN	Non-Classified	116,555	120,000	3,445	30,326	34%	3%	
Chacko, Joseph	Associate Professor	Associate Professor	Non-Classified	148,282	143,571		15,138	12%		
Chang, Jason	Associate Professor	Associate Professor	Non-Classified	148,282	102,357		14,736	17%		
Chanslor, Donald	Executive Divisional Director	Director of Clinical Infor Systems	Non-Classified	196,267	97,000		12,128	14%		
Chavez, Freddy	Resident	Resident	Non-Classified	66,098	52,702		3,310	7%		
Check, Nadie	Resident	Resident	Non-Classified	66,098	53,321		2,876	6%		
Chenault, Vera	Compliance Officer	Compliance Officer	Non-Classified	147,465	90,726		9,126	11%		
Chowdhury, Nupar	Research Assistant	Research Assistant	Non-Classified	76,073	42,108		4,241	11%		
Chu, Marcus	Resident	Resident	Non-Classified	66,098	50,380		2,689	6%		
Clapp, Karen	Certified Procedure Coding Spec	Administrative Analyst	Non-Classified	52,279	29,251		5,335	22%		
Clark, Christina	Project/Program Manager	Chief Executive Assistant	Non-Classified	81,173	60,644		5,513	10%		
Clothier, Jeffrey	Professor	Professor	Non-Classified	160,867	270,999	110,132	14,999	6%	68%	
Cloud, Kelly	Project/Program Director	Project Director	Non-Classified	89,575	69,195		6,458	10%		
Cody, Kevin	Clinical Technician I	Surgical/Scrub Technician	Non-Classified	50,581	39,353		6,560	20%		
Coe-Hout, April	Assistant Professor	Assistant Professor	Non-Classified	140,005	108,000		32,450	43%		
Cole, Courtney	Patient Services Associate	Medicaid Representative	Non-Classified	50,156	30,623		6,433	27%		
Coleman, Mary	Director of University Hospital	Director of Support Services	Non-Classified	184,345	139,675		6,651	5%		
Coleman, Yvette	RN III	RN III	Non-Classified	105,885	55,514		2,557	5%		
Collard, Cindy	Department Business Coordinator	Department Business Coordinator	Classified	C119	36,769		3,342	10%		
Cook, Donna	RN IV	RN IV	Non-Classified	127,623	69,138		520	1%		
Cooper, Alfredia	Clinical Technician II	Clinical Tech II	Non-Classified	28,133	24,000		3,100	15%		
Cooper, Terrye	RN IV	RN IV	Non-Classified	127,623	63,772		729	1%		
Cowart, April	Project/Program Director	Program Administrator	Non-Classified	89,575	51,228		15,528	43%		
Cox, Donnia	Clinical Services Manager	Clinical Services Mgr	Non-Classified	109,585	70,000		12,628	22%		
Crandall, Janna	Medical Billing Specialist	Medical Billing Specialist	Classified	C113	28,558		2,785	11%		
Cranmer, Morris	Professor	Professor	Non-Classified	160,867	77,860		1,548	2%		
Crawshaw, Nanette	RN III	RN III	Non-Classified	105,885	71,072		726	1%		

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<u>FY2012</u>										
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Crisco, Lindsay	RN I	RN I	Non-Classified	78,970	48,716		5,805	14%		
Crisp, Brady	Pharmacist III	Pharmacist III	Non-Classified	151,210	111,206		8,237	8%		
Crook, Tina	Assistant Professor	Assistant Professor	Non-Classified	140,005	79,800		587	1%		
Cross, Beverly	Medical Diagnostic Analyst	Medical Diagnostic Analyst	Classified	C113	31,346		615	2%		
Crume, Michael	Senior Project/Program Director	Systems Administrator	Non-Classified	110,447	70,000		14,020	25%		
Daily, Melinda	RN III	RN III	Non-Classified	105,885	56,346		529	1%		
Daniels, Karen	LPN II	LPN II	Non-Classified	40,228	28,000		2,434	10%		
Davidson, Robbie	Clinical Technician I	Clinical Tech I	Non-Classified	35,917	24,960		2,996	14%		
Davis, Christina	Medical Billing Specialist	Medical Billing Specialist	Classified	C113	28,558		3,290	13%		
Davis, Daniel	Associate Professor	Associate Professor	Non-Classified	140,005	365,565	225,560	8,284	2%	161%	
Davis, Romona	Assistant Professor	Assistant Professor	Non-Classified	140,005	81,833		25,518	45%		
Dean, Lori	Project/Program Manager	Program Manager	Non-Classified	81,173	68,397		6,219	10%		
Denman, Rebecca	Education Coordinator	Program Coordinator	Non-Classified	59,598	40,500		106	0%		
Dersu, Inci	Associate Professor	Associate Professor	Non-Classified	148,282	131,957		6,660	5%		
Deshamukh, Sarika	Resident	Resident	Non-Classified	66,098	56,457		1,568	3%		
Dibu, George	Resident	Resident	Non-Classified	66,098	50,122		1,600	3%		
Divino, Jennifer	RN II	RN II	Non-Classified	83,576	78,934		7,175	10%		
Dobbs, Kim	Patient Services Associate	Admitting Representative	Non-Classified	31,668	28,046		520	2%		
Doloroso, Lani	RN II	RN II	Non-Classified	83,576	78,934		7,175	10%		
Donnelly, Devon	RN I	RN I	Non-Classified	78,970	41,162		512	1%		
Douglas, Anner	Nursing Unit Coordinator	Nursing Unit Coordinator	Non-Classified	54,880	31,000		2,616	9%		
Dranoff, Jonathan	Professor	Professor	Non-Classified	160,867	261,220	100,353	6,970	3%	62%	
Duckett, Cherry	Assistant Vice Chancellor	Assistant VC for Univesity Relations	Non-Classified	212,180	123,833		11,258	10%		
Dunn, Jonda	LPN II	LPN II	Non-Classified	40,228	28,000		3,541	14%		
Dyniewski, Justin	Resident	Resident	Non-Classified	66,098	54,321		1,000	2%		
Eady, Alisha	Certified Technologist II	Certified Technologist	Non-Classified	74,193	46,362		909	2%		
Elledge, Makeshia	Medical Billing Specialist	Medical Billing Specialist	Classified	C113	28,558		2,566	10%		
Ellis, Jami	Departmental Director	Director of Supply Chain	Non-Classified	122,004	92,540		1,814	2%		
Elrod, Donna	Associate Administrator of Patient Care	Associate Administrator	Non-Classified	105,140	102,500		12,500	14%		
Eltahawy, Ehab	Assistant Professor	Assistant Professor	Non-Classified	140,005	271,084	131,079	121,084	81%	94%	
Enoch, Veta	Patient Services Associate	Patient Representative	Non-Classified	50,156	36,254		3,273	10%		
Epstein, Joshua	Research Professor	Research Professor	Non-Classified	156,932	187,156	30,224	18,450	18%	19%	
Eswaran, Hari	Associate Professor	Associate Professor	Non-Classified	148,282	105,000		15,000	17%		
Evatt, Brian	Executive Divisional Director	Procurement Supervisor	Non-Classified	196,267	37,883		3,286	9%		
EzzEldin, Ronda	Medical Diagnostic Analyst	Medical Diagnostic Analyst	Classified	C113	31,212		612	2%		
Fenters, Phillip	Departmental Manager	Business Manager	Non-Classified	68,791	44,800		4,000	10%		
Finley, Shannon	Assistant Professor	Assistant Professor	Non-Classified	140,005	49,972		979	2%		
Finne, Kim	Campus Director	Sr. HR Director	Non-Classified	233,398	100,100		22,837	27%		
Fitts, Sally	Research Associate	Research Associate	Non-Classified	68,291	54,000		5,807	12%		
Flores, Kristina	Project/Program Specialist	Project Specialist	Non-Classified	70,036	37,125		7,267	24%		
Fontaine, Melissa	Associate Vice-Chancellor	Assoc VC for Clinical Programs	Non-Classified	304,556	259,236		7,506	3%		
Forbes, Joaquin	Resident	Resident	Non-Classified	66,098	52,702		3,310	7%		
Ford, Stacie	RN IV	RN IV	Non-Classified	127,623	65,105		3,685	6%		
Fortney, John	Professor	Professor	Non-Classified	160,687	106,731		1,740	2%		
Fortson, Karen	RN III	RN II	Non-Classified	83,576	78,934		7,175	10%		
Foti, Stephen	Instructor	Instructor	Non-Classified	112,500	65,000		30,041	86%		
Frem, Juliana	Assistant Professor	Assistant Professor	Non-Classified	140,005	161,496	21,491	10,000	7%	15%	
French, Justin	Project/Program Specialist	Project Program Specialist	Non-Classified	70,036	55,000		17,486	47%		
Fussell, Jill	Associate Professor	Associate Professor	Non-Classified	148,282	173,758	25,476	23,000	15%	17%	
Gardner, Crystal	Patient Services Associate	Patient Representative	Non-Classified	50,156	33,000		2,880	10%		
Garland, Jeri	Associate Divisional Director	Director of EMR Services	Non-Classified	124,911	113,526		6,426	6%		
Garner, Joshua	RN II	RN II	Non-Classified	83,576	78,934		7,175	10%		
Garner, Wesley	Project/Program Specialist	Project Specialist	Non-Classified	70,036	34,352		5,725	20%		

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	Garringer, Heather	Departmental Manager	Grants Administrator	Non-Classified	68,791	45,440		5,927	15%		
	Garrison, Amy	Resident	Resident	Non-Classified	66,098	52,702		3,310	7%		
	Gates - Spratak, E	Project/Program Manager	Program Manager	Non-Classified	81,173	42,000		3,500	9%		
	Gerbite, William	Biomedical Equip Tech II	Biomedical Equip Tech II	Non-Classified	46,414	40,800		6,120	18%		
	Giles, Tanya	RN II	RN II	Non-Classified	83,576	78,934		7,175	10%		
	Goins, Rebecca	Campus Director	Sr. HR Director	Non-Classified	233,398	90,000		12,630	16%		
	Goodson, Denise	Departmental Manager	RN Case Manager	Non-Classified	68,791	64,500		5,766	9%		
	Graham, Alicia	Patient Services Associate	Patient Care Tech	Non-Classified	39,140	20,196		1,892	10%		
	Graham, Kathy	Education Coordinator	Resident Coordinator	Non-Classified	115,638	44,000		6,000	16%		
	Graham, Shannon	Clinic Instructor	Clinic Instructor	Non-Classified	98,938	64,000		8,355	15%		
	Graves, Glenda	Project/Program Manager	QA Coordinator	Non-Classified	81,173	71,821		2,461	4%		
	Graves, Lisa	Medical Billing Specialist	Medical Billing Specialist	Classified	C113	26,531		539	2%		
	Gray, Beckie	Clinical Technican I	Clinical Technican I	Non-Classified	50,581	32,136		3,102	11%		
	Green, Thomas	Project/Program Specialist	Disaster Recovery Analyst	Non-Classified	70,036	50,000		8,641	21%		
	Gregg, Lisa	Certified Procedure Coddng Spec.	Certified Procedure Coddng Spec.	Non-Classified	74,757	30,685		3,505	13%		
	Gregory, Jessica	Medical Diagnostic Analyst	Medical Diagnostic Analyst	Classified	C113	26,784		1,516	6%		
	Griffith, Natalia	Instructional Development Specialist I	Instructional Dev Specialist	Non-Classified	93,837	75,000		6,500	9%		
	Griffiths, Richard	Resident	Resident	Non-Classified	66,098	48,522		1,334	3%		
	Gross, Angela	Hospital Financial Manager	Revenue Manager	Non-Classified	96,397	66,239		6,111	10%		
	Guidry, Tiffany	Research Technician	Research Technician	Classified	C109	32,027		2,547	9%		
	Gullette, Donna	Associate Dean	Associate Dean	Non-Classified	222,789	103,489		10,000	11%		
	Gulley, Neshia	LPN II	LPN II	Non-Classified	40,228	28,000		3,602	15%		
	Guyette, Thomas	Professor	Professor	Non-Classified	160,867	108,888		1,056	1%		
	Haider, Sajjad	Assistant Professor	Assistant Professor	Non-Classified	140,005	180,000	39,995	52,092	29%	29%	
	Hairston, Beverly	Executive Assistant	Executive Assistant	Non-Classified	64,433	38,000		9,000	31%		
	Hall, Robert	Department Manager	Assistant Customer Svc Mgr	Non-Classified	48,804	40,000		9,487	31%		
	Halliburton-Thomas, Kerry	Assitant Departmental Manager	Administrative Coordinator	Non-Classified	90,177	33,300		1,892	6%		
	Hambuchen, Jessica	Instructional Development Specialist I	Instructional Development Spec.	Non-Classified	93,837	77,500		16,045	26%		
	Hampton, Devin	Patient Services Associate	Patient Services Associate	Non-Classified	50,156	23,763		1,344	6%		
	Hancock, Felecia	Asst Administrator for Patient Care	COM Rehabilitative Medicine	Non-Classified	93,708	75,345		6,849	10%		
	Hankins, Brandi	Resident	Resident	Non-Classified	66,098	55,889		1,000	2%		
	Hankins, Jennifer	Education Coordinator	Program Coordinator	Non-Classified	115,638	45,681		1,342	3%		
	Harbour, Kimberly	RN II	RN II	Non-Classified	83,576	78,934		7,175	10%		
	Harding, Starsha	RN II	RN II	Non-Classified	83,576	53,497		517	1%		
	Harp, Jennifer	Resident	Resident	Non-Classified	66,098	50,380		2,689	6%		
	Harris, Josi	Asst Administrator for Patient Care	Director of Case Coordination	Non-Classified	93,708	91,021		11,021	14%		
	Harrison, Yolanda	Cook	Cook	Classified	C104	21,195		2,632	14%		
	Harvey, Amanda	Assistant Divisional Director	Assistant Area Director	Non-Classified	122,004	65,000		18,641	40%		
	Hastings, Jan	Associate Dean	Associate Dean	Non-Classified	222,789	122,791		10,609	9%		
	Henderson, Denise	Clinical Technician I	Customer Service Associate	Non-Classified	50,581	28,778		3,907	16%		
	Henderson, Stacy	Medical Billing Specialist	Medical Billing Specialist	Classified	C113	28,558		2,785	11%		
	Hester, Amy	Associate Administrator of Patient Care	Associate Administrator	Non-Classified	105,140	98,500		11,375	13%		
	Hicks, Janet	Office Manager - Medical	Office Manager	Non-Classified	59,598	49,000		4,725	11%		
	Higuchi, Masahiro	Associate Professor	Associate Professor	Non-Classified	148,282	93,600		16,933	22%		
	Hitt, Wilbur	Assistant Professor	Assistant Professor (Div Chief)	Non-Classified	140,005	233,680	93,675	13,680	6%	67%	
	Hobbs, April	Nutritionist	Registered Dietitian V	Non-Classified	68,791	61,547		3,319	6%		
	Hodge, Heller	Certified Technologist II	Certified Technologist	Non-Classified	74,193	60,563		2,329	4%		
	Holland, Christopher	Executive Assistant	Executive Assistant	Non-Classified	64,433	36,510		9,448	35%		
	Honeycutt, Shirley	LPN II	LPN II	Non-Classified	40,228	34,283		2,539	8%		
	Hopkins, Jr. Robert	Professor	Professor	Non-Classified	160,867	199,539	38,672	25,236	14%	24%	
	Horton, Kimberly	RN III	RN III	Non-Classified	105,885	64,108		1,564	3%		
	Houston, Christina	Patient Services Associate	Patient Representative	Non-Classified	50,156	33,000		3,045	10%		
	Hoyle, Stacy	Associate Dean	Associate Dean	Non-Classified	222,789	96,000		7,403	8%		

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Hubbard, David	Resident	Resident	Non-Classified	66,098	52,702		3,310	7%		
Hubberd, Deann	Associate Department Director	Associate Department Director	Non-Classified	111,395	59,523		19,523	49%		
Huff, Deborah	Assistant Professor	Assistant Professor	Non-Classified	140,005	60,343		1,183	2%		
Hulsey, Rebecca	Patient Services Associate	Patient Services Associate	Non-Classified	50,156	21,836		1,236	6%		
Hults, Teresa	RNIV	RN IV	Non-Classified	127,623	75,403		4,725	7%		
Humphry, Dietrich	Point of Service Coordinator	Point of Service Coordinator	Non-Classified	50,851	29,288		1,395	5%		
Hunnicutt, Tramon	RN II	RN II	Non-Classified	83,576	78,934		7,175	10%		
Hunt, Hillary	Assistant Professor	Assistant Professor	Non-Classified	140,005	72,420		6,875	10%		
Hurley, Jane	RN II	RN II	Non-Classified	83,576	78,934		7,175	10%		
Huskey, Shelia	Clinic Director	Clinic Director	Non-Classified	93,123	93,123		28,310	44%		
Hutchins, Laura	Professor	Professor	Non-Classified	160,867	304,601	143,734	22,701	8%	89%	
Hutchinson, Christina	Administrative Analyst	Administrative Analyst	Classified	C115	29,251		6,987	31%		
Hutchinson, Malinda	Clinical Technician I	Clinical Technician I	Non-Classified	35,917	30,516		4,471	16%		
Hutchison, Lisa	Professor	Professor	Non-Classified	160,867	107,454		5,117	5%		
Hutton, Terri	Assistant Professor	Assistant Professor	Non-Classified	140,005	73,702		706	1%		
Imran, Tabasum	Instructor	Instructor	Non-Classified	112,500	140,000	27,500	91,355	188%	24%	
Imus, Terri	Instructional Development Specialist I	Instructional Dev Specialist	Non-Classified	93,837	74,389		4,211	6%		
Ingram, Joanna	RN I	RN I	Non-Classified	78,970	78,934		7,175	10%		
Inthavong, Montana	Medical Billing Specialist	Denial Specialist	Classified	C113	36,088		7,530	26%		
Irani, Souraya	Clinical Services Manager	Clinical Services Manager	Non-Classified	127,623	75,000		12,538	20%		
Jackson, Alisa	Medical Diagnostic Analyst	Medical Diagnostic Analyst	Classified	C113	36,868		723	2%		
Jacobs, Richard	Department Chairperson	Department Chairperson	Non-Classified	168,968	390,000	221,032	46,030	13%	131%	
James, Lesly	Special Procedure Technician	Clinical Social Worker	Non-Classified	76,758	43,146		10,998	34%		
Jarrett, Byron	Departmental Manager	Department Business Administrator	Non-Classified	107,151	39,732		4,666	13%		
Javed, Ali	Assistant Professor	Assistant Professor	Non-Classified	140,005	138,700		10,792	8%		
Johnson, Barbara	Patient Care Technician	Patient Care Technician	Non-Classified	39,140	25,323		374	1%		
Johnson, Deborah	Instructional Development Specialist I	Instructional Dev Specialist	Non-Classified	93,837	65,853		1,141	2%		
Johnson, Joshua	Assistant Vice-Chancellor	Asst. VC of Clin Enterprise Systems	Non-Classified	151,210	125,000		27,911	29%		
Johnson, Judy	Certified Procedure Coding Spec	Billing Specialist II	Non-Classified	35,654	32,183		677	2%		
Johnson, LaRossi	Assistant Departmental Manager	Sterile Services Supervisor	Non-Classified	80,000	46,399		3,365	8%		
Johnson, Valerie	Departmental Manager	Financial Manager	Non-Classified	78,031	73,951		4,185	6%		
Johnston, Sue Ellen	Clinical Services Manager	Clinical Services Manager	Non-Classified	127,623	63,000		6,891	12%		
Joiner, Daniel	Assistant Divisional Director	Asst Director of Physical Plant	Non-Classified	122,004	68,689		8,959	15%		
Jolley, Shelley	Fiscal Support Analyst	Fiscal Support Analyst	Classified	C115	36,483		698	2%		
Jones, Lisa	RN IV	RN IV	Non-Classified	127,623	54,645		3,093	6%		
Jones, Natasha	Medical Billing Specialist	Medical Billing Specialist	Classified	C113	28,558		2,176	8%		
Jones, Susan	Patient Services Associate	Patient Services Associate	Non-Classified	50,156	25,975		1,470	6%		
Kang, Jie	Research Assistant I	Research Assistant I	Non-Classified	76,073	39,732		4,212	12%		
Kaplon, John	RN II	RN II	Non-Classified	83,576	78,934		7,175	10%		
Katragadda, Lakshmi	Assistant Professor	Assistant Professor	Non-Classified	140,005	180,000	39,995	41,300	30%	29%	
Katz, Matthew	Assistant Professor	Assistant Professor	Non-Classified	140,005	347,591	207,586	7,591	2%	148%	
Kearby, Amanda	RN II	RN II	Non-Classified	83,576	71,759		4,160	6%		
Keedy, Kim	RN III	Charge Nurse	Non-Classified	105,885	56,721		3,120	6%		
Keffer, Vickie	APN	APN	Non-Classified	116,555	102,500		18,450	15%		
Kershaw, Rebecca	Assistant Divisional Director	Asst. Campus Budget Director	Non-Classified	122,004	61,000		8,000	15%		
Kilic, Fusun	Associate Professor	Associate Professor	Non-Classified	148,282	93,600		2,100	2%		
Kim, Nicola	Assistant Professor	Assistant Professor	Non-Classified	140,005	139,392		8,192	6%		
Kim, Scott	Resident	Resident	Non-Classified	66,098	50,122		1,600	3%		
King, Andrew	Research Assistant	Research Assistant	Non-Classified	76,073	37,867		17,867	89%		
Kirkpatrick, Gayle	RN II	RN II	Non-Classified	83,576	43,957		4,452	6%		
Kraleti, Shashank	Resident	Resident	Non-Classified	66,098	53,702		2,322	5%		
Kramp, Lyndsey	Resident	Resident	Non-Classified	66,098	50,380		1,735	4%		
Krause, Michelle	Associate Professor	Associate Professor	Non-Classified	148,282	104,379		28,766	38%		

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Kruger, Laura	Resident	Resident	Non-Classified	66,098	64,454		12,000	23%		
Lamb, Ethel	RN I	RN I	Non-Classified	78,970	78,934		7,175	10%		
Lane, Cheryl	Assistant Vice Chancellor	Assistant Vice Chancellor	Non-Classified	212,180	130,000		8,609	7%		
Langhorn, Shannon	Education Coordinator	Education Coordinator	Non-Classified	115,638	38,441		4,195	12%		
Large, Erin	Resident	Resident	Non-Classified	66,098	63,454		12,000	23%		
Leach, James	Instructional Development Specialist I	Instructional Development Spec	Non-Classified	93,837	67,000		1,232	2%		
Leath, Katherine	Executive Assistant	Executive Assistant	Non-Classified	64,433	36,000		6,749	23%		
Lee, Jeanette	Professor	Professor	Non-Classified	160,867	175,000	14,133	18,940	12%	9%	
Leisenring, Christina	RN II	RN II	Non-Classified	83,576	59,216		7,707	15%		
Leon, Susan	Associate Dean	Associate Dean	Non-Classified	222,789	162,728		20,713	15%		
Lewis, Vangie	RN IV	RN IV	Non-Classified	127,623	61,786		3,497	6%		
Lienhart, Kristen	Assistant Professor	Assistant Professor	Non-Classified	140,005	264,000	123,995	5,000	2%	89%	
Lierly, Gary	Project/Program Specialist	Procurement Supervisor	Non-Classified	70,036	40,153		3,484	10%		
Lock, Zane	Sr Project/Program Director	Project Manager	Non-Classified	110,447	80,000		20,985	36%		
Lockeby, Mary	Associate Divisional Director	Associate Div Director	Non-Classified	137,917	102,570		9,325	10%		
Lockhart, Robin	Project/Program Manager	Project Manager	Non-Classified	81,173	72,000		14,469	25%		
Logan, Alisa	Project/Program Manager	Project Manager	Non-Classified	81,173	56,000		10,000	22%		
Long, Rhonda	RN IV	RN IV	Non-Classified	127,623	59,391		786	1%		
Louther, Phyllis	LPN II	LPN II	Non-Classified	40,228	31,057		1,919	7%		
Lovett, Pauline	Office Manager - Medical	Office Manager	Non-Classified	59,598	39,732		13,611	52%		
Lowery, R.S.	Associate Professor	Associate Professor	Non-Classified	148,282	197,300	49,018	25,194	15%	33%	
Lumpkin, Ashley	Sr Project/Program Director	Application Systems Analyst	Non-Classified	110,447	67,000		26,246	64%		
Lynn, Gino	RN III	RN III	Non-Classified	105,885	61,983		24,797	67%		
Mabry, Lee	Departmental Director	Departmental Director	Non-Classified	122,004	56,259		1,638	3%		
Macechko, Michael	Resident	Resident	Non-Classified	66,098	55,102		5,710	12%		
Mader, Matthew	Special Procedure Technician	Special Procedure Tech	Non-Classified	75,758	30,350		595	2%		
Mantooth, Gail	Administrative Specialist III	Administrative Specialist	Classified	C112	25,268		308	1%		
Maples, Holly	Associate Professor	Associate Professor	Non-Classified	148,282	103,764		4,941	5%		
Martin, Cindy	Asst. Administrator for Pt. Care	Asst. Administrator for Pt. Care	Non-Classified	103,632	72,715		18,083	33%		
Martin, Deborah	Education Coordinator	Program Coordinator	Non-Classified	115,638	39,732		10,481	36%		
Masters, Carla	RN IV	RN IV	Non-Classified	127,623	84,592		718	1%		
Matlock, Irish	Research/Clinical Program Mgr.	Research/Clinical Program Mgr.	Non-Classified	82,112	50,000		4,144	9%		
Matthews, Marnishia	Administrative Analyst	Administrative Analyst	Classified	C115	29,251		1,991	7%		
May, Felicia	Certified Technologist II	Certified Technologist	Non-Classified	74,193	46,862		320	1%		
Mayfield, Amber	RN III	RN III	Non-Classified	105,885	52,361		2,823	6%		
McClinton, Ernest	Resident	Resident	Non-Classified	66,098	55,102		5,710	12%		
McCloud, Marvin	Departmental Manager	Assistant Utility Svcs Mgr	Non-Classified	107,551	50,509		4,592	10%		
McConnell, Kathryn	Departmental Director	Dir of Financial Assurance	Non-Classified	122,004	86,000		9,341	12%		
McCoy, Gayle	Project/Program Specialist	HR Dept. Coordinator	Non-Classified	70,036	39,106		2,896	8%		
McCullough, Pam	Executive Assistant	Executive Assistant	Non-Classified	64,433	36,952		1,760	5%		
McCumpsey, Bella	RN III	RN III	Non-Classified	105,885	75,919		30,373	67%		
McGhee, Kenneth	RNIV	RN IV	Non-Classified	127,623	68,160		3,858	6%		
McGuire, Melody	RNIV	RN IV	Non-Classified	127,623	55,627		5,792	12%		
McIntosh, Lisa	Project/Program Specialist	Accountant	Non-Classified	70,036	36,000		3,032	9%		
McKinney, Shannon	RNIV	RN IV	Non-Classified	127,623	56,221		717	1%		
McNeely, Michael	Departmental Manager	Compliance Audit Manager	Non-Classified	107,151	66,700		8,700	15%		
Medford, Allison	RN II	RN II	Non-Classified	83,576	43,089		2,439	6%		
Mehran, Tanya	Departmental Manager	Office Manager	Non-Classified	107,151	40,055		6,609	20%		
Mesman, Glenn	Assistant Professor	Assistant Professor	Non-Classified	140,005	71,000		41,000	137%		
Mhlanga, Jonathan	Medical Billing Specialist	Revenue Support Analyst	Classified	C113	29,286		728	3%		
Miles, Odessa	Departmental Manager	Manager of Radiology	Non-Classified	107,151	56,853		4,211	8%		
Milholen, Amanda	RN II	RN II	Non-Classified	83,576	49,025		728	2%		
Miller, Kim	Education Coordinator	Outreach Specialist	Non-Classified	115,638	47,848		1,517	3%		

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Minyard, Jeannette	RNIV	RN IV	Non-Classified	127,623	67,233		3,806	6%		
Mitchell, Jessica	Assistant Administrator for Patient Care	Assistant Administrator	Non-Classified	103,632	70,036		24,544	35%		
Mitchell, Kathy	RN III	RN III	Non-Classified	105,885	66,943		1,313	2%		
Mitchell-Jones, A	RN II	RN II	Non-Classified	83,576	78,934		7,175	10%		
Mizell, Jason	Assistant Professor	Assistant Professor	Non-Classified	140,005	270,000	129,995	25,000	10%	93%	
Mohammad, Khalid	Resident	Resident	Non-Classified	66,098	53,321		1,867	4%		
Money, Kenley	Departmental Manager	Departmental Manager	Non-Classified	107,151	83,345		9,545	13%		
Montgomery, Donnell	Manager of Medical Services	Manager of Registration	Non-Classified	66,756	55,500		11,765	27%		
Morehead, Kimberly	Research Assistant	Clinical Research Assistant	Non-Classified	76,073	49,902		4,452	10%		
Morris III, Richard	RN III	RN III	Non-Classified	105,885	54,807		3,508	7%		
Morris, Sherri	Education Coordinator	Education Coordinator	Non-Classified	115,638	35,000		1,060	3%		
Morrison, Marti	Executive Assistant	Executive Assistant	Non-Classified	64,433	45,113		6,353	16%		
Morrow, Cynthia	RN III	Charge Nurse	Non-Classified	105,885	57,034		3,118	6%		
Muller, Andrew	Professor	Professor	Non-Classified	160,867	151,407		19,749	15%		
Mullin, Shirley	Special Procedure Technician	Special Procedure Tech	Non-Classified	76,758	51,355		10,271	25%		
Munn, Tiffany	Research Technician	Research Technician	Classified	C109	29,480		5,000	20%		
Muren, Timothy	Clinical Technican I	Technologist Assistant	Non-Classified	50,581	28,686		1,624	6%		
Musham, Chaitanya	Assistant Professor	Assistant Professor	Non-Classified	140,005	190,000	49,995	5,500	3%	36%	
Muzaffar, Jameel	Assistant Professor	Assistant Professor	Non-Classified	140,005	180,000	39,995	41,300	30%	29%	
Nagarajan, Radhakrishnan	Associate Professor	Associate Professor	Non-Classified	148,282	113,900		33,717	42%		
Nair, Bijay	Assistant Professor	Assistant Professor	Non-Classified	140,005	260,000	119,995	18,450	20%	86%	
Nasello, Steve	Asst. Administrator for Pt. Care	Asst. Administrator for Pt. Care	Non-Classified	103,632	73,500		26,543	57%		
Nash, Wanda	Project/Program Director	Program Director	Non-Classified	89,575	81,123		4,410	6%		
Neal, Erin	LPN II	LPN II	Non-Classified	40,228	28,000		2,698	11%		
Nedosekin, Dmitry	Research Associate	Research Associate	Non-Classified	68,791	47,434		4,594	11%		
Nellis, Scott	Biomedical Equipment Technician II	Biomedical Equip Tech II	Non-Classified	93,837	40,800		3,800	10%		
Nelson, Piper	Research Assistant	Research Assistant	Non-Classified	76,073	35,000		6,373	22%		
Newton, Bruce	Professor	Professor	Non-Classified	160,867	132,500		12,500	10%		
Nicholson, Michael	Certified Technologist II	Sr. Interventional Rad Tech	Non-Classified	74,193	40,602		1,562	4%		
Niemann, Amy	RNIV	RN IV	Non-Classified	127,623	70,199		525	1%		
Nirenberg, Charlotte	Associate Director of Hospital	Associate Director	Non-Classified	133,137	92,373		4,398	5%		
Norris, LaShonda	Project/Program Specialist	Financial Counselor	Non-Classified	70,037	36,078		528	1%		
Norsworthy, Laura	LPN II	LPN II	Non-Classified	40,228	29,528		2,599	10%		
Northcutt, Lena	Medical Billing Specialist	Medical Billing Specialist	Classified	C113	28,558		983	4%		
Ojide, Lotachukwu	Resident	Resident	Non-Classified	66,098	50,380		2,689	6%		
Oldner, Sherry	RNIV	RN IV	Non-Classified	127,623	74,372		4,026	6%		
Oliver, Crystal	Patient Care Technician	Patient Care Technician	Non-Classified	39,140	22,403		439	2%		
Ou, Xiawei	Assistant Professor	Assistant Professor	Non-Classified	140,005	105,000		26,250	33%		
Owens, Shawna	Research Assistant	Clinical Research Assistant	Non-Classified	76,073	51,871		1,499	3%		
Pansegrau, Morgan	Resident	Resident	Non-Classified	66,098	52,454		2,332	5%		
Parker, Tracy	Certified Technologist II	Certified Technologist	Non-Classified	74,193	51,767		3,834	8%		
Parr, Michael	Director of Pharmacy	Director of Pharmacy	Non-Classified	165,381	145,000		10,278	8%		
Parsons, Shannon	RN II	RN II	Non-Classified	83,576	78,934		7,175	10%		
Pate, Barbara	Assistant Professor	Assistant Professor	Non-Classified	140,005	70,029		1,373	2%		
Patel, Bhavik	Resident	Resident	Non-Classified	66,098	50,380		1,735	4%		
Patoka, Matthew	Resident	Resident	Non-Classified	66,098	50,380		2,689	6%		
Patterson, Linda	Instructional Development Specialist I	Training Specialist	Non-Classified	93,837	42,181		10,154	32%		
Paul, Jennifer	Departmental Manager	Department Manager	Non-Classified	107,151	56,003		5,091	10%		
Pauly, Margaret	Nutritionist	Registered Dietitian II	Non-Classified	95,522	45,287		9,097	25%		
Pennington, Jacqueline	Executive Assistant	Executive Assistant	Non-Classified	64,433	40,826		10,365	34%		
Peralta, Chris	Research Clinical Program Manager	Research Coordinator	Non-Classified	82,112	32,223		2,387	8%		
Perry, Layton	Assistant Departmental Manager	Assistant Dir of Supply Chain	Non-Classified	80,000	55,000		8,623	19%		
Peters, Raquel	RN I	RN I	Non-Classified	78,970	78,934		7,175	10%		

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<u>FY2012</u>										
Name	Position	Title	Classified or Nonclassified	Line Item Max/Grade	Actual Salary	Amount over Line Item Max	Total Amount of Raise or Raises	Percent Increase Above Previous Salary	Percent Increase Above Line Item Max	Notes
Pharr, Jennifer	Resident	Resident	Non-Classified	66,098	50,380		2,689	6%		
Phillips, Dana	APN	APN	Non-Classified	116,555	102,500		18,450	15%		
Phillips, Emilee	Nutritionist	Registered Dietitian II	Non-Classified	95,522	39,291		11,148	40%		
Phillips, Paul	Professor	Professor	Non-Classified	160,867	318,232	157,365	3,608	1%	98%	
Pickering, Deborah	Medical Billing Specialist	Medical Billing Specialist	Classified	C113	26,531		972	4%		
Pickett, Kimberly	Resident	Resident	Non-Classified	66,098	50,380		2,689	6%		
Pierson, Richard	Vice Chancellor	VC for Clinical Programs	Non-Classified	260,252	297,582	37,330	8,667	3%	14%	
Pipkin, Gayle	Project/Program Specialist	Administrative Coordinator	Non-Classified	70,036	31,640		5,186	20%		
Pippins, Kendra	Patient Care Technician	Patient Care Technician	Non-Classified	39,140	20,155		395	2%		
Pittman, Tanika	APN	APN	Non-Classified	116,555	102,500		8,541	10%		
Pola, Raja	Assistant Professor	Assistant Professor	Non-Classified	140,005	190,000	49,995	5,500	3%	36%	
Pope, Daisy	Project/Program Specialist	Depart Compliance Coord	Non-Classified	70,036	42,000		5,767	16%		
Porter, Timothy	RN II	RN II	Non-Classified	83,576	78,934		7,175	10%		
Powell Jr., Marvin	Pt. Care Technician	Pt. Care Technician	Non-Classified	39,140	20,196		624	3%		
Pulliam, Lisa	Education Coordinator	Program Coordinator	Non-Classified	115,638	41,341		6,766	20%		
Pyne, Jeffrey	Professor	Professor	Non-Classified	160,867	32,670		16,516	102%		
Quick, Ruth	Administrative Analyst	Administrative Analyst	Classified	C115	29,251		3,478	13%		
Radomska, Anna	Professor	Professor	Non-Classified	160,867	142,500		3,704	3%		
Reamey, Gale	Senior Project/Program Director	ERP/SAP Business Analyst	Non-Classified	110,147	95,000		13,482	17%		
Rebsamen, Paul	Departmental Director	Asst Director of Patient Billing	Non-Classified	122,004	75,448		6,859	10%		
Reddy, Raghu	Assistant Professor	Assistant Professor	Non-Classified	140,005	31,649		10,000	46%		
Reed, Rhonda	Project/Program Manager	QA Coordinator	Non-Classified	81,173	47,625		14,238	43%		
Reed, Stephanie	RNIV	RN IV	Non-Classified	127,623	37,265		431	1%		
Reeves, Amber	Assistant Departmental Manager	Asst Mgr of Procurement Svc	Non-Classified	80,000	42,000		7,060	20%		
Reeves, Faith	Assistant Departmental Manager	Treasurer's Office Supervisor	Non-Classified	80,000	54,632		4,048	8%		
Reeves, Jason	Project/Program Specialist	Project Program Specialist	Non-Classified	70,036	55,000		13,000	31%		
Restrepo, Alejandro	Assistant Professor	Assistant Professor	Non-Classified	140,005	200,000	59,995	40,000	25%	43%	
Rhodes, Ahna	Associate Divisional Director	Student Service Specialist	Non-Classified	124,911	35,228		2,610	8%		
Rhodes, Janice	Departmental Manager	Building Manager	Non-Classified	107,151	40,183		5,241	15%		
Richardson, Terri	RNIV	RN IV	Non-Classified	127,623	70,511		737	1%		
Richardson, Terri	RNIV	RN IV	Non-Classified	127,623	69,774		3,949	6%		
Richardson, Thomas	RN III	RN III	Non-Classified	105,885	60,954		1,699	3%		
Richter, Donna	RN III	RN III	Non-Classified	105,885	70,000		4,422	7%		
Riegler, Gayle	Medical Billing Specialist	Medical Billing Specialist	Classified	C113	34,674		2,092	6%		
Riley, Connie	Clinial Technician I	EEG Technician I	Non-Classified	50,581	33,134		2,448	8%		
Riley, Daniel	Associate Vice Chancellor	Assoc VC for Clinical Programs	Non-Classified	264,616	245,004		7,136	3%		
Rinewalt, Anna	Instructor	Instructor	Non-Classified	112,500	75,000		21,679	41%		
Roberts, Evangeline	Point of Service Coordinator	Point of Service Coordinator	Non-Classified	50,851	25,708		499	2%		
Roberts, Karie	Project/Program Specialist	Financial Counseling Spec Sr	Non-Classified	70,036	36,277		2,688	8%		
Robertson, Mark	Biomedical Equipment Technician II	Biomedical Equip Tech III	Non-Classified	93,837	51,768		7,908	18%		
Robie, Veronica	Administrative Analyst	Administrative Analyst	Classified	C115	29,251		2,720	10%		
Roby, Patricia	Departmental Manager	Quality Control Manager	Non-Classified	107,151	69,412		6,310	10%		
Rogers, Jennifer	RN II	RN II	Non-Classified	83,576	78,934		7,175	10%		
Rogers, Loy	Senior Project/Program Director	Application Systems Analyst	Non-Classified	110,147	68,000		12,000	21%		
Rogers, Maurice	Medical Buyer	Inventory Coordinator/Buyer	Classified	C117	40,700		7,462	22%		
Rogers, Nikarlo	Clinical Services Manager	Clinical Services Manager	Non-Classified	127,623	75,000		20,958	41%		
Rogers, Robin	Project/Program Manager	Program Manager	Non-Classified	81,173	56,540		5,132	10%		
Rose, Samantha	RN II	RN II	Non-Classified	83,576	44,292		2,508	6%		
Rosenbaum, Thea	Instructor	Instructor	Non-Classified	112,500	259,000	146,500	207,546	403%	130%	
Rueda, Melina	Patient Services Associate	Patient Services Coordinator	Non-Classified	50,156	23,602		1,775	8%		
Rule, Renie	Executive Divisional Director	Sr. Director of Development	Non-Classified	196,267	159,000		39,000	33%		
Rupley, Shelia	Assistant Departmental Manager	Administrative Coordinator	Non-Classified	80,000	37,045		9,942	37%		
Russell, Elizabeth	Associate Professor	Associate Professor	Non-Classified	148,282	124,543		16,521	15%		

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<u>FY2012</u>										
Name	Position	Title	Classified or Nonclassified	Line Item Max/Grade	Actual Salary	Amount over Line Item Max	Total Amount of Raise or Raises	Percent Increase Above Previous Salary	Percent Increase Above Line Item Max	Notes
Russell, Shauna	RN IV	RN IV	Non-Classified	127,623	68,587		1,673	2%		
Rutlen, David	Professor	Professor	Non-Classified	160,867	370,830	209,963	2,141	1%	131%	
Ryan, Kevin	Associate Professor	Associate Professor	Non-Classified	148,282	133,858		4,000	3%		
Ryan, Stacy	Post Doc Fellow	Post Doc Fellow	Non-Classified	80,640	40,548		2,808	7%		
Saladin, Elizabeth	Resident	Resident	Non-Classified	66,098	50,380		2,689	6%		
Salzar, Maria	Senior Project/Program Director	Systems Team Leader	Non-Classified	110,147	95,000		8,407	10%		
Samant, Rohan	Assistant Professor	Assistant Professor	Non-Classified	140,005	250,000	109,995	190,000	317%	79%	
Sanders, Nichole	Post Doctoral Fellow	Post Doctoral Fellow	Non-Classified	80,649	43,476		1,138	3%		
Sands, Rebecca	LPN II	LPN II	Non-Classified	40,228	29,000		3,435	13%		
Saylors, Cynthia	Assistant Professor	Assistant Professor	Non-Classified	140,005	70,278		3,978	6%		
Scott, Gloria	Associate Administrator of Patient Care	Director of Laboratory	Non-Classified	144,896	100,000		11,954	14%		
Scott, Sherry	Hospital Program Services Assistant	Hospital Program Svcs Asst.	Classified	C110	22,925		4,609	25%		
Sellers, Sandra	Clinical Technician II	Clinical Tech II	Non-Classified	65,259	30,638		597	2%		
Shahid, Zainab	Assistant Professor	Assistant Professor	Non-Classified	140,005	180,000	39,995	41,300	30%	29%	
Shaw, Cathy	Certified Procedure Coding Specialist	Certified Procedural Coder	Non-Classified	75,757	37,586		6,253	20%		
Shearins-Carter, M.	Cashier	Cashier	Classified	C108	21,771		1,979	10%		
Sheffer, Christine	Associate Professor	Associate Professor	Non-Classified	148,282	114,612		14,949	15%		
Shinkle, Peggy	APN	APN	Non-Classified	116,555	101,550		30,101	33%		
Shipp, Gordon	Assistant Professor	Assistant Professor	Non-Classified	140,005	126,253		10,521	9%		
Shock, John	Executive Divisional Director	Distinguished Professor	Non-Classified	196,267	328,170	131,903	18,170	6%	67%	
Shorey, Jeannette	Professor	Professor	Non-Classified	160,867	225,962	65,095	20,543	10%	40%	
Sims, Vanessa	Associate Divisional Director	Student Service Specialist	Non-Classified	137,917	29,000		2,417	10%		
Singh, Mandup	Resident	Resident	Non-Classified	66,098	56,457		1,568	3%		
Siska, Linda	Departmental Manager	Quality Control Manager	Non-Classified	107,151	67,165		4,500	7%		
Skiles, Christal	Social Services Consultant	Clinical Case Manager	Non-Classified	83,915	81,641		722	1%		
Smith, Angel	Departmental Manager	Grants Administrator	Non-Classified	107,151	52,930		4,930	10%		
Smith, Angela	Research Clinical Program Manager	Research/Clinical Program Mgr	Non-Classified	82,112	65,000		6,623	11%		
Smith, Annette	LPN II	LPN II	Non-Classified	40,228	30,000		1,026	4%		
Smith, Barbara	Associate Divisional Director	Dir of Continuing Med Educ	Non-Classified	137,917	81,862		6,381	8%		
Smith, Calvin	Project/Program Specialist	Budget Department Analyst	Non-Classified	70,036	42,500		16,281	62%		
Smith, Christopher	Professor	Professor	Non-Classified	160,687	290,000	129,313	15,000	5%	80%	
Smith, Jana	Resident	Resident	Non-Classified	66,098	50,380		2,689	6%		
Smith, Lesley	Administrative Analyst	Administrative Analyst	Classified	C115	30,576		537	2%		
Smith, Lindsay	Point of Service Coordinator	Point of Service Coordinator	Non-Classified	50,851	24,544		354	1%		
Smith, Nancy	Associate Director of Hospital	Director of Special Services	Non-Classified	133,137	100,000		9,796	11%		
Solomon, Kimberly	Medical Services Administrator	Practice Manager	Non-Classified	87,137	66,024		8,068	14%		
Spann, Eliot	Departmental Manager	Business Manager	Non-Classified	107,551	56,367		12,683	29%		
Speer, Drew	Manager of Medial Ancilliary Services	Office Manager - Medical	Non-Classified	71,354	35,554		5,718	19%		
Spencer, Dearice	Patient Accounts Specialist	Patient Accounts Specialist	Classified	C109	21,827		2,595	13%		
Spoon, Frank	Project/Program Specialist	Employee Relations Spec	Non-Classified	70,036	41,200		3,746	10%		
Spore, Joshua	Research Assistant	Research Assistant	Non-Classified	76,073	36,500		10,239	39%		
Spring, Michael	Clinical Technician I	Lead Housekeeper	Non-Classified	50,581	26,271		9,983	61%		
Starks, Carla	Compliance Officer	Clinical Auditor	Non-Classified	147,465	60,180		1,180	2%		
Steelman, Lydia	Resident	Resident	Non-Classified	66,098	53,702		2,322	5%		
Steelman, Susan	Associate Professor	Associate Professor	Non-Classified	148,282	60,000		7,857	15%		
Steven, Christopher	Project/Program Manager	Project Program Manager	Non-Classified	81,173	81,061		13,065	19%		
Stewart, Bradford	Resident	Resident	Non-Classified	66,098	50,380		2,689	6%		
Stewart, Katherine	Associate Dean	Associate Dean	Non-Classified	222,789	168,627		21,944	15%		
Stewart, Robbie	Departmental Manager	Data Manager	Non-Classified	107,551	37,000		11,647	46%		
Stivens, Bryab	Certified Technologist II	Certified Technologist	Non-Classified	74,193	37,878		1,457	4%		
Stocker, Pamela	Project/Program Specialist	Project Program Specialist	Non-Classified	70,036	51,408		4,395	9%		
Stone, Jessica	Medical Lab Technician	Medical Lab Technician	Non-Classified	67,137	54,350		14,381	36%		
Stover, Jacob	Assistant Vice Chancellor	Assistant VC for Fin/Treasur	Non-Classified	212,180	111,830		25,130	29%		

Institution: University of Arkansas for Medical Sciences

<u>FY2012</u>										
Name	Position	Title	Classified or Nonclassified	Line Item Max/Grade	Actual Salary	Amount over Line Item Max	Total Amount of Raise or Raises	Percent Increase Above Previous Salary	Percent Increase Above Line Item Max	Notes
Stump, Kristine	Associate Divisional Director	Dir of Enrollment & Scholar	Non-Classified	124,911	61,000		19,571	47%		
Suit, Christy	Patient Services Associate	Patient Services Associate	Non-Classified	50,156	23,095		1,307	6%		
Sullivan, Jan	Professor	Professor	Non-Classified	160,867	47,932		21,796	83%		
Swanson, Charles	Certified Technologist III	Certified Technologist	Non-Classified	148,282	78,834		1,546	2%		
Swope, Roger	Point of Service Coordinator	POS Coordinator III	Non-Classified	50,581	28,599		1,374	5%		
Tabbosha, Monir	Resident	Resident	Non-Classified	66,098	54,889		27,884	57%		
Tackett, Alan	Associate Professor	Associate Professor	Non-Classified	148,282	93,600		7,820	9%		
Taylor, Amy	Project/Program Specialist	Revenue Specialist	Non-Classified	70,036	30,000		4,586	18%		
Taylor, Marsha	Assistant Departmental Manager	Admin. Coordinator	Non-Classified	80,000	32,426		2,402	8%		
Taylor, Troy	Assistant Divisional Director	Assistant Dir. of Physical Plant	Non-Classified	122,004	54,456		5,000	10%		
TerAvest, Anna	Mental Health Professional I	Licensed Social Worker	Non-Classified	76,074	45,880		4,372	11%		
Terry, Devin	Instructional Development Specialist I	Instruct Development Spec	Non-Classified	93,837	77,500		10,459	16%		
Thomas, Arthur	Professor	Professor	Non-Classified	160,867	126,440		8,925	8%		
Thomas, Barbara	Patient Care Technician	Patient Care Technician	Non-Classified	39,140	22,403		439	2%		
Thomas, Billy	Professor	Professor	Non-Classified	160,687	205,755		22,372	12%		
Thomas, Carmen	Project/Program Specialist	HR Sr. Consultant	Non-Classified	70,036	37,000		1,000	3%		
Thomas, James	Project/Program Manager	Project Manager	Non-Classified	81,173	72,500		2,771	4%		
Thomas, Jeremy	Associate Professor	Associate Professor	Non-Classified	148,282	109,242		5,202	5%		
Thomas, Tamiko	Certified Classroom Teacher	Teacher	Non-Classified	66,518	26,000		6,319	32%		
Thorpe, Jennifer	Certified Technologist II	Certified Technologist	Non-Classified	74,193	37,697		1,450	4%		

Institution: University of Arkansas for Medical Sciences

<u>FY2013</u>										
Name	Position	Title	Classified or Nonclassified	Line Item Max/Grade	Actual Salary	Amount over Line Item Max	Total Amount of Raise or Raises	Percent Increase Above Previous Salary	Percent Increase Above Line Item Max	Notes
Undetermined at this point, requires Board approval										

Institution: University of Arkansas at Pine Bluff

FY2012										
Name	Position	Title	Classified or Nonclassified	Line Item Max/Grade	Actual Salary	Amount over Line Item Max	Total Amount of Raise or Raises	Percent Increase Above Previous Salary	Percent Increase Above Line Item Max	Notes
Abedi,Sharokh	Instructor	Instructor	Non-classified	66,584	45,295		800	2%		
Abraham,Carmelo J	Project Specialist	Project Specialist	Non-classified	70,036	44,583		874	2%		
Adam,Zelalem	Research Associate	Research Associate	Non-classified	88,042	41,616		816	2%		
Adams,Janee A	Instructor	Instructor	Non-classified	66,584	35,000		1,000	3%		
Adamu,Usman	Associate Professor	Associate Professor	Non-classified	89,575	51,225		1,004	2%		
Adel,Miah M	Professor	Professor	Non-classified	101,070	59,831		510	1%		
Adzaku,Vivian E	Instructor	Instructor	Non-classified	66,584	33,600		600	2%		
Aldridge,Carrie M	Extension Program Aide	Extension Program Aide	Non-classified	37,114	21,522		422	2%		
Alexander,Billy	Research Assistant	Research Assistant	Non-classified	66,584	31,118		5,000	19%		
Alexander,Celeste	Instructor	Instructor	Non-classified	66,584	33,000		1,000	3%		
Allen,Emma	Instructor	Instructor	Non-classified	68,881	41,697		737	3%		
Allen,Lee W	Research Assistant	Research Assistant	Non-classified	66,584	44,508		872	0%		
Anderson II,Lurie L	Research Assistant	Research Assistant	Non-classified	66,584	26,059		511	2%		
Anderson,Shelbie M	Professor	Professor	Non-classified	98,772	55,740		1,093	2%		
Anthony,Juanita	Assistant Professor	Assistant Professor	Non-classified	80,378	49,800		762	2%		
Arnold,Tisha D	Project/Program Specialist	Project/Program Specialist	Non-classified	70,036	46,000		1,000	2%		
Awopetu,Lawrence	Instructor	Instructor	Non-classified	66,584	44,561		1,211	3%		
Aydin, Kemal	Assisant Professor	Assisant Professor	Non-classified	80,378	50,500		500	1%		
Bailey,Richard	Assistant Professor	Assistant Professor	Non-classified	80,378	43,435		700	2%		
Barnes,Donna M	Assistant Professor	Assistant Professor	Non-classified	82,681	49,939		979	2%		
Bates,Michael J	Professor	Professor	Non-classified	98,772	77,363		1,938	3%		
Beene,William L	Instructor	Instructor	Non-classified	66,584	34,461		676	2%		
Benford,Gladys M	Director of Administrative Ser	Director of Administrative Ser	Non-classified	76,726	65,000		5,000	7%		
Benford,Monique J	Program Manager	Program Manager	Non-classified	81,174	33,660		660	2%		
Benjamin,Mary E	Vice Chan.- Acad. Affairs	Vice Chan.- Acad. Affairs	Non-classified	132,829	128,406		3,642	3%		
Bradford,Elnora L	Assoc. for Administration	Assoc. for Administration	Non-classified	61,988	54,073		5,060	10%		
Bradley,Bobbie J	Instructor	Instructor	Non-classified	68,881	33,065		553	2%		
Bradley,Ernest D	Multi-County Agent	Multi-County Agent	Non-classified	39,007	37,085		727	2%		
Brantley,Janice P	Instructor	Instructor	Non-classified	66,584	35,108		681	2%		
Breckenridge,Janet M	Extension Associate	Extension Associate	Non-classified	66,589	30,201		592	2%		
Brenneman,Serena C	Assistant Professor	Assistant Professor	Non-classified	80,378	50,708		749	2%		
Brentley,Mary D	Assistant Professor/Director	Assistant Professor/Director	Non-classified	82,681	65,036		1,586	3%		
Broyles,Kenneth R	Athletic Facility Manager	Athletic Facility Manager	Non-classified	63,728	41,000		12,445	44%		
Buckingham,Geraldine	Assistant Professor	Assistant Professor	Non-classified	80,378	45,203		448	1%		
Buckner,Anissa E	Department Chairperson	Department Chairperson	Non-classified	105,665	80,659		2,021	2%		
Buckner,Edmund R	Assoc. Prof./Asst. Dir.	Assoc. Prof./Asst. Dir.	Non-classified	82,681	74,050		1,452	2%		
Bumpers,Michael V	Director of Disability Services	Director of Disability Services	Non-classified	65,107	51,265		15,000	41%		
Burl,Dovie	Dean of Student Life	Dean of Student Life	Non-classified	79,100	62,200		1,200	2%		
Butler,Kevin D	Assistant Professor	Assistant Professor	Non-classified	80,378	45,691		900	2%		
Butler,Zachariah	Assoc. Dean of Students	Assoc. Dean of Students	Non-classified	74,832	42,420		420	1%		
Byrd,Casandra Y	Extension Asst. Specialist	Extension Asst. Specialist	Non-classified	74,863	31,717		1,724	6%		
Caine,Florence M	Dir. of Educ. Assessment	Dir. of Educ. Assessment	Non-classified	70,433	44,537		873	2%		
Carpenter,Jacqueline G	Project/Program Specialist	Project/Program Specialist	Non-classified	70,036	32,775		775	2%		
Carr Jr,Richard P	Associate Professor	Associate Professor	Non-classified	87,273	61,361		907	2%		
Carroll,Fredda D	Dean of Schools-Interim	Dean of Schools-Interim	Non-classified	114,758	81,600		1,600	2%		
Ceresa,Robert	Assistant Professor	Assistant Professor	Non-classified	80,378	45,800		800	2%		
Chaney,Samuel E	Instructor	Instructor	Non-classified	66,584	34,800		780	2%		
Chen,Yushun	Assistant Professor	Assistant Professor	Non-classified	82,681	60,162		1,752	3%		
Cherry,Shirley M	Asst. Dir. of Coop. Educ.	Asst. Dir. of Coop. Educ.	Non-classified	59,476	42,161		826	2%		
Chowdhury,Aslam H	Associate Professor	Associate Professor	Non-classified	87,273	49,234		800	2%		
Chowdhury,Israt J	Instructor	Instructor	Non-classified	66,584	34,700		780	2%		
Clark,Debra L	Instructor	Instructor	Non-classified	66,584	37,454		734	2%		
Coleman,Janice	Assistant Professor	Assistant Professor	Non-classified	82,681	61,560		1,560	3%		
Colen JR,Charles R	Department Chairperson	Department Chairperson	Non-classified	105,665	87,856		2,200	3%		
Collins,Cheryl R	Associate Professor	Associate Professor	Non-classified	87,273	57,027		1,118	2%		

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Name	Position	Title	Classified or Nonclassified	Line Item Max/Grade	Actual Salary	Amount over Line Item Max	Total Amount of Raise or Raises	Percent Increase Above Previous Salary	Percent Increase Above Line Item Max	Notes
Conley,Rita D	Instructor	Instructor	Non-classified	68,881	48,214		945	2%		
Conway,Latoya	Instructor	Instructor/Lead Teacher	Non-classified	66,584	34,170		670	2%		
Cooper,Felicia R	Instructor	Instructor	Non-classified	66,584	36,548		716	2%		
Corbin,Bonita T	Asst. Dir. Contin. Educ.	Asst. Dir. Contin. Educ.	Non-classified	59,476	43,550		845	2%		
Cotledge,Beverly J	Extension Asst. Spec.	Extension Asst. Spec.	Non-classified	74,863	48,153		4,944	11%		
Cottonham,Verna H	Director of Upward Bound	Director of Upward Bound	Non-classified	74,855	62,232		1,813	3%		
Crippen,L. K	Associate Professor	Associate Professor	Non-classified	89,575	67,295		1,320	2%		
Crockett,Bobbie L	Extension Specialist I	Extension Specialist I	Non-classified	84,976	38,680		4,000	5%		
Crosby,Iris Cole	Extension Associate	Extension Associate	Non-classified	66,589	40,800		800	2%		
Crumblin,Leon	Program Director	Program Director	Non-classified	89,573	79,215		3,515	5%		
Cummings,Charles D	Extension Associate	Extension Associate	Non-classified	66,589	50,204		888	2%		
Dahlan,Husny	Assistant Professor	Assistant Professor	Non-classified	80,378	45,408		890	2%		
Davenport,Alfonso T	Public Safety Officer	Public Safety Officer	Classified	C116	42,200		6,627	19%		
Davis Jr,Lawrence A	Chancellor	Chancellor	Non-classified	166,706	190,000	23,294	9,460	5%	12%	
Davis,Gloria J	Assistant Professor	Assistant Professor	Non-classified	80,378	47,858		938	2%		
Detmers,William R	Professor	Professor	Non-classified	98,772	58,301		3,547	6%		
Dey,Madan M	Professor	Professor	Non-classified	101,070	74,076		2,474	4%		
Donaldson,Maplean	Research Associate	Research Associate	Non-classified	88,042	33,205		651	2%		
Dorman,Larry W	Extension Specialist III	Extension Specialist III	Non-classified	126,054	64,639		1,267	2%		
Duffy,O.C.	Instructor	Instructor	Non-classified	66,584	46,869		919	2%		
Duke III,Charles B	Research Specialist	Research Specialist	Non-classified	70,031	56,120		1,581	3%		
Dunbar,Tracy V	Department Chairman	Department Chairman	Non-classified	105,665	67,904		1,331	2%		
Eddings,Ellen M	Department Chairman	Department Chairman	Non-classified	105,665	75,005		2,805	4%		
Eddington,Linda S	Project/Program Spec.	Project/Program Spec.	Non-classified	70,036	44,911		2,341	6%		
Egar,Emmanuel E	Associate Professor	Associate Professor	Non-classified	87,273	57,832		1,134	2%		
Eggleton,Michael A	Associate Professor	Associate Professor	Non-classified	89,575	60,619		1,479	3%		
Engle,Carole R	Department Chairperson	Department Chairperson	Non-classified	105,665	104,370		3,627	4%		
English,Henry W	Extension Specialist III	Extension Specialist III	Non-classified	126,054	67,740		1,393	2%		
Evans,Darryl	Instructor	Instructor	Non-classified	66,584	52,298		1,126	2%		
Evans,Marian S	Project Coordinator-MISR	Project Coordinator-MISR	Non-classified	80,451	70,229		1,377	2%		
Farmer,Alicia R	Instructor	Instructor	Classified	68,881	44,858		880	2%		
Fernandez,David	Extension Specialist III	Extension Specialist III	Non-classified	126,054	56,100		1,100	2%		
Fields,Annette D	Instructor	Instructor	Non-classified	68,881	31,549		919	3%		
Fitts,Martha L	Extension Associate	Extension Associate	Non-classified	66,589	35,591		763	2%		
Fitz,Robert	Assistant Professor	Assistant Professor	Non-classified	82,681	60,885		1,194	2%		
Fontenette,Edward J	Director of Library	Director of Library	Non-classified	89,575	71,572		1,746	3%		
Fooster Jr,Harold J	Instructor	Instructor	Non-classified	68,881	53,397		1,006	2%		
Foster,John D	Assisant Professor	Assisant Professor	Non-classified	87,273	44,000		600	1%		
Frazer,Fred A	Research Associate	Research Associate	Non-classified	88,042	55,221		1,608	3%		
Fukui,Umauthi	Research Associate	Research Associate	Non-classified	88,042	35,632		177	1%		
Fulton,Erica W	Registrar	Registrar	Non-classified	85,233	61,200		1,200	2%		
Gao-Balch,Ying H	Research Associate	Research Associate	Non-classified	88,042	41,616		816	2%		
Garner Jr,James O	Dean of Schools	Dean of Schools	Non-classified	114,758	112,200		2,200	2%		
Garner,Todd W	Associate Professor	Associate Professor	Non-classified	87,273	57,947		1,247	2%		
Gekara,Ondieki J	Assistant Professor	Assistant Professor	Non-classified	82,681	49,467		1,017	2%		
Gist,Bertha M	Extension Program Aide	Extension Program Aide	Non-classified	37,114	21,840		428	2%		
Glover,Leslie J	Professor	Professor/Associate Dean	Non-classified	101,070	82,839		1,624	2%		
Godfrey,Gary S	Assistant Professor	Assistant Professor	Non-classified	80,378	47,300		600	1%		
Goins,Lekita S	Project/Program Specialist	Project/Program Specialist	Non-classified	70,036	60,000		2,000	3%		
Golatt,Henry A	Project/Program Director	Project/Program Director	Non-classified	89,573	85,043		1,668	2%		
Goodwin,Andrew E	Professor	Professor	Non-classified	101,070	82,713		2,797	4%		
Gordon,Heidi	Assistant Professor	Assistant Professor	Non-classified	82,681	47,117		1,037	2%		
Graham,John R	Assistant Professor	Assistant Professor	Non-classified	82,681	65,542		1,285	2%		
Gray,Jerry D	Research Assistant	Research Assistant	Non-classified	66,584	30,773		5,000	19%		
Grayson,Barbara A	Associate Professor	Associate Professor	Non-classified	89,575	71,150		1,395	2%		

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Name	Position	Title	Classified or Nonclassified	Line Item Max/Grade	Actual Salary	Amount over Line Item Max	Total Amount of Raise or Raises	Percent Increase Above Previous Salary	Percent Increase Above Line Item Max	Notes
Hadley,Julia M	Instructor	Instructor	Non-classified	68,881	41,738		778	2%		
Hadley,Teresa	Research Assistant	Research Assistant	Non-classified	66,584	37,015		726	2%		
Hale-Wells,Anita N	Extension Program Aide	Extension Program Aide	Non-classified	37,114	21,628		424	2%		
Hall,Chaundra E	Controller	Controller	Non-classified	91,266	88,021		2,500	3%		
Hall,Margaret J	Vice Chan/Develop.-TIII Adm.	Vice Chancellor of Development/TIII Administrator	Non-classified	124,372	109,183		2,141	2%		
Hammons,Albert W	Assistant Professor	Assistant Professor	Non-classified	80,378	43,596		432	1%		
Hand,Eddie W	Associate Professor	Associate Professor	Non-classified	87,273	55,593		1,197	2%		
Handcock,Julius	Resident Director	Resident Director	Non-classified	69,694	60,250		1,456	2%		
Hardman,Lee A	Director of Recruitment	Director of Recruitment	Non-classified	70,433	73,984	3,551	-	0%	5%	
Harris,Anna L	Instructor	Instructor	Non-classified	66,584	33,400		800	2%		
Hartfield,Freddie D	Professor	Professor	Non-classified	98,772	62,200		669	1%		
Hartsfield,Kyle D	Project/Program Specialist	Project/Program Specialist	Non-classified	70,036	35,409		694	2%		
Hatchett,Bonnie F	Associate Professor	Associate Professor	Non-classified	87,273	63,522		795	1%		
Hatchett,Minnie R	Asst Dir-Continuing Educ.	Asst Dir-Continuing Educ.	Non-classified	59,476	38,547		756	2%		
Haukenes,Alf	Assistant Professor	Assistant Professor	Non-classified	82,681	60,489		1,762	3%		
Hawks,Faye E	Instructor	Instructor	Non-classified	66,584	33,660		660	2%		
Heikes,David L	Extension Specialist III	Extension Specialist III	Non-classified	126,054	69,123		2,402	4%		
Hence,Catherine J	Associate for Administration	Associate for Administration	Non-classified	61,988	46,670		915	2%		
Hence,Letrishe Y	Instructor	Instructor	Non-classified	66,584	33,997		337	1%		
Henry,Matthew R	Department Chairperson	Department Chairperson	Non-classified	105,665	73,719		1,339	2%		
Herts,George E	Dean of Schools	Dean of Schools	Non-classified	114,758	90,213		1,769	2%		
Hildreth,Sharon L	Program Administrator	Program Administrator	Non-classified	89,573	77,874		1,527	2%		
Hobbs,Antony O	Instructor	Instructor	Non-classified	66,584	41,615		615	2%		
Hooven,Paul	Associate Professor	Associate Professor	Non-classified	87,273	44,791		878	2%		
Howard,Michaela L	Extension Program Aide	Extension Program Aide	Non-classified	37,114	21,628		424	2%		
Howard,Zohreh	Assistant Professor	Assistant Professor	Non-classified	80,378	44,500		952	2%		
Huang,Bihu	Assistant Professor	Assistant Professor	Non-classified	82,681	52,020		1,020	2%		
Hunt,Kami M	Assistant Professor	Assistant Professor	Non-classified	80,378	45,450		800	2%		
Ingram,Jerry G	Assistant Professor	Assistant Professor	Non-classified	80,378	62,000		900	1%		
Ireland,Nastassia D	Laboratory Assistant	Laboratory Assistant	Non-classified	26,502	15,450		450	3%		
Irvin,Leah L	Instructor	Instructor	Non-classified	66,584	37,454		734	2%		
Islam,Shahidul	Professor	Professor	Non-classified	101,070	58,562		1,232	2%		
Ivy,Joseph	Extension Associate	Extension Associate	Non-classified	66,589	40,800		800	2%		
Jackson,Cedric L	Instructor	Instructor	Non-classified	68,881	32,092		505	2%		
Jackson,Milton L	Associate Professor	Associate Professor	Non-classified	87,273	49,711		1,118	2%		
Jacobs,Arlanda	Extension Associate	Extension Associate	Non-classified	66,589	46,331		2,206	5%		
Jalaluddin,Md.	Professor	Professor	Non-classified	98,772	67,867		1,331	2%		
James-Hutchins,Cheryl R	Instructor	Instructor	Non-classified	68,881	37,789		668	2%		
Jefferson,Debra W	Instructor	Instructor/Director	Non-classified	68,881	39,469		774	2%		
Jeter,Wanda F	Project/Program Specialist	Project/Program Specialist	Classified	70,036	49,294		966	2%		
Johnson,Janette	Instructor	Instructor	Non-classified	66,584	37,302		945	3%		
Johnson,Lakisha M	Instructor	Instructor	Non-classified	66,584	40,580		800	2%		
Johnson,Ruthie D	Project/Program Specialist	Project/Program Specialist	Non-classified	70,036	39,114		677	2%		
Johnson,Vannette W	Professor	Professor	Non-classified	98,772	53,688		793	2%		
Jones PhD,Verma K	Associate Vice Chancellor	Associate Vice Chancellor	Non-classified	93,697	91,231		1,789	2%		
Jones,Latraia L	Instructor	Instructor	Non-classified	66,584	34,569		744	2%		
Jones,Mary M	Dir of Coop Education	Dir. of Coop Educ/Dir of Admissions	Non-classified	81,846	75,857		2,917	4%		
Jongrattananon,Saowalee	Research Associate	Research Associate	Non-classified	88,042	36,414		714	2%		
Joshua,Linda F	Associate Professor	Associate Professor	Non-classified	89,575	68,024		1,659	3%		
Karlin,Arthur D	Professor	Professor	Non-classified	101,070	75,065		2,009	3%		
Karunakaran,Ganesh K	Research Associate	Research Associate	Non-classified	88,042	36,951		901	3%		
Kazi,Abul B	Professor	Professor	Non-classified	101,070	51,251		850	2%		
Kelly,Anita M	Extension Specialist I	Extension Specialist I	Non-classified	84,976	71,025		2,468	4%		
Kelsey,Genevia	Project/Program Specialist	Project/Program Specialist	Non-classified	70,036	34,980		1,344	4%		
Kennedy,Glenda F	Professor	Professor	Non-classified	87,273	59,915		1,175	2%		

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Khan,Shaheen F	Laboratory Assistant	Laboratory Assistant	Non-classified	26,502	26,245		515	2%		
Khullar,Gurdeep S	Professor	Professor	Non-classified	98,772	59,536		900	2%		
King,Jules E	Associate Professor	Associate Professor	Non-classified	87,273	76,231		1,604	2%		
Kittler,Linda	Project/Program Director	Project/Program Director	Non-classified	89,573	62,049		1,217	2%		
Knowlton,Tracy Y	Asst. Dir. of Coop Education	Asst. Dir. of Coop Education	Non-classified	59,476	34,988		517	2%		
Koo,Jaheon	Assistant Professor	Assistant Professor	Non-classified	82,681	52,644		1,032	2%		
Kumaran,Sathyanand	Extension Associate	Extension Associate	Non-classified	66,589	38,319		567	2%		
Kuykendall Jr,John A	Director of Alumni & Gov. Relations	Director of Alumni & Gov. Relations	Non-classified	88,146	96,499	8,353	3,169	3%	9%	
Lackey,Mary M	Project /Program Specialist	Project /Program Specialist	Non-classified	70,036	33,569		819	3%		
Laohaprasit,Suwatchara	Project/Program Specialist	Project/Program Specialist	Classified	70,036	43,104		1,000	2%		
Lee,Bennica M	Extension Asst. Specialist	Extension Asst. Specialist	Non-classified	C115	33,836		4,000	13%		
Lee,Irene K	Extension Specialist V	Ext. Spec. V//Assoc. Ext. Adm.	Non-classified	159,928	93,050		1,825	2%		
Lewis,Jerry J	Associate Professor	Associate Professor	Non-classified	89,575	75,829		2,016	3%		
Lewis,Therthenia W	Associate Professor	Associate Professor	Non-classified	87,273	55,991		1,223	2%		
Lihono,Makuba	Associate Professor	Associate Professor	Non-classified	87,273	62,730		1,530	3%		
Linton Sr,Henri L	Department Chairperson	Department Chairperson	Non-classified	105,665	81,947		2,053	3%		
Linton,Hazel J	Professor	Professor	Non-classified	87,273	58,374		1,004	2%		
Linton,Shakuntala M	Student Development Specialist	Student Development Specialist	Non-classified	66,417	42,292		829	2%		
Lochmann,Rebecca T	Professor	Professor	Non-classified	101,070	79,014		1,549	2%		
Lochmann,Steve E	Associate Professor	Associate Professor	Non-classified	89,575	64,097		1,257	2%		
Lockett,Sonya	Assistant Librarian	Assistant Librarian	Non-classified	63,836	43,825		985	2%		
Lorenz,Paul H	Professor	Professor	Non-classified	98,772	60,729		897	2%		
Lovell,Janis C	Instructor	Instructor	Non-classified	66,584	43,828		1,702	4%		
Luckett,Kellye Y	Extension Asst. Spec.	Extension Asst. Spec.	Non-classified	74,863	39,381		1,875	5%		
Lynch,Michael J	Assistant Professor	Assistant Professor	Non-classified	87,273	47,064		922	2%		
Maeweather,Barbara A	Extensio Assistant Specialist	Extensio Assistant Specialist	Non-classified	74,863	40,800		7,637	23%		
Marecaux,Emily	Extension Associate	Extension Associate	Non-classified	66,589	39,499		963	3%		
Marshall,Tammie L	Instructor	Instructor	Non-classified	66,584	50,606		606	1%		
Martin,Brenda A	Associate Professor	Associate Professor	Non-classified	89,575	56,411		11,895	27%		
Martin,Carla M	Dean of Schools	Dean of Schools	Non-classified	114,758	118,193	3,435	3,443	3%	3%	
Matute,Martin M	Associate Professor	Associate Professor	Non-classified	87,273	48,618		700	1%		
Mayhugh,James B	Extension Specialist I	Extension Specialist I	Non-classified	84,976	32,252		632	2%		
McCastle,Toni A	Project/Program Specialist	Project/Program Specialist	Non-classified	70,036	45,450		450	1%		
McClusky,Edward L	Project/Program Manager	Project/Program Manager	Non-classified	81,174	71,250		1,400	2%		
McLarty,Stacye D	Instructor	Instructor	Non-classified	66,584	45,450		450	1%		
Meadows,Lucille	Instructor	Instructor	Non-classified	66,584	40,274		905	2%		
Meadows,Patricia A	Instructor	Instructor/Director	Non-classified	68,881	54,022		1,059	2%		
Meeks-Festa,Margaret L	Associate Professor	Associate Professor	Non-classified	87,273	58,870		870	2%		
Merry,Gwenn E	Research Associate	Research Associate	Non-classified	88,042	33,248		652	2%		
Minor,Alandrea C	Instructor	Instructor	Non-classified	66,584	33,400		800	2%		
Mooney,Dana B	Project/Program Manager	Project/Program Manager	Non-classified	81,174	40,800		800	2%		
Mooney,Donna	Project/Program Director	Project/Program Director	Non-classified	89,573	52,275		5,275	11%		
Mortazavi,Mansour	Professor	Professor	Non-classified	98,772	54,524		827	2%		
Murphy,Alma F	Instructor	Instructor	Non-classified	66,584	42,491		731	2%		
Muthusamy,Manoharan	Associate Professor	Associate Professor	Non-classified	87,273	55,830		1,095	2%		
Mwasi,Lawrence M	Associate Professor	Associate Professor	Non-classified	87,273	50,982		901	2%		
Nesby- Walters,Willie M	Instructor	Instructor	Non-classified	68,881	64,675		1,577	3%		
Newman,Nathaniel	Assisant Professor	Assisant Professor	Non-classified	80,378	44,092		1,063	2%		
Njue,Obadiah M	Extension Specialist III	Extension Specialist III	Non-classified	126,054	59,962		1,280	2%		
Ntamtungiro,Sixte	Assistant Professor	Assistant Professor	Non-classified	82,681	48,842		1,019	2%		
Okere,Lawrence N	Assistant Professor	Assistant Professor	Non-classified	82,681	45,737		1,000	2%		
Okiror,Linda L	Assistant Dean	Assistant Dean	Non-classified	70,433	67,037		1,314	2%		
Okiror,Shadrach O	Professor	Professor	Non-classified	101,070	57,385		1,125	2%		
Onyilagha,Joseph C	Assistant Professor	Assistant Professor	Non-classified	80,378	41,616		816	2%		
Otey-Shears,Petrina L	Extension Program Aide	Extension Program Aide	Non-classified	37,114	21,204		416	2%		

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Owasoyo,Joseph O	Professor	Professor	Non-classified	98,772	61,689		500	1%		
Owens Jr,Ralph	Assoc. Dean of Students	Assoc. Dean of Students	Non-classified	74,832	41,854		820	2%		
Page,Yolanda W	Dean of Schools	Dean of Schools	Non-classified	114,758	108,150		3,150	3%		
Park,Joon	Associate Professor	Associate Professor	Non-classified	87,273	75,019		1,579	2%		
Park,Yong I	Assistant Professor	Assistant Professor	Non-classified	82,681	48,779		956	2%		
Patterson,Bernita	Assistant Professor	Assistant Professor	Non-classified	80,378	56,536		900	2%		
Phillips,Harold F	Research Specialist	Research Specialist	Non-classified	70,031	49,509		1,208	3%		
Ponniah,Sathish K	Extension Specialist I	Extension Specialist I	Non-classified	84,976	46,350		1,530	3%		
Prowell,Carolyn A	Extension Associate	Extension Associate	Non-classified	66,589	34,935		852	3%		
Pryor,Georgia R	Project/Program Manager	Project/Program Manager	Non-classified	81,174	66,000		500	1%		
Pugh,Stephanie H	Project/Program Spec.	Project/Program Spec.	Non-classified	70,036	42,667		1,567	4%		
Pulliam,Jeffrey D	Project/Program Specialist	Project/Program Specialist	Non-classified	70,036	53,590		1,061	2%		
Qadir,Syed A	Instructor	Instructor	Non-classified	66,584	45,778		898	2%		
Reynolds Sr,Ronald E	Extension Asst Specialist	Extension Asst Specialist	Non-classified	74,863	44,067		864	2%		
Rhodes,Deaundra M	Project/Program Director	Project/Program Director	Non-classified	89,573	54,371		1,326	3%		
Rice,Antonie	Department Chairman	Department Chairman	Non-classified	105,665	81,125		2,200	3%		
Rice,Sederick C	Assistant Professor	Assistant Professor	Non-classified	80,378	48,000		1,200	3%		
Richardson,La'Tonya M	Instructor	Instructor	Non-classified	66,584	35,116		689	2%		
Riley,Yulanda S	Project/Program Specialist	Project/Program Specialist	Non-classified	70,036	35,700		700	2%		
Robillard,Douglas	Associate Professor	Associate Professor	Non-classified	87,273	44,980		882	2%		
Ross,Lanell	Academic Advisor	Academic Advisor	Non-classified	50,929	41,820		860	2%		
Roulhac,Libra M	Project/Program Director	Project/Program Director	Non-classified	89,573	48,177		945	2%		
Sanders,Chadwick A	Instructor	Instructor	Non-classified	66,584	34,504		759	2%		
Sanders,Dora J	Project/Program Specialist	Project/Program Specialist	Non-classified	70,036	52,283		823	2%		
Sanders,Kevin L	Assistant Professor	Assistant Professor	Non-classified	80,378	43,645		645	2%		
Savage,Lee N	Project/Program Specialist	Project/Program Specialist	Non-classified	70,036	38,994		765	2%		
Seger,Michael A	Instructor	Instructor	Non-classified	66,584	34,290		600	2%		
Selden Jr,George L	Extension Specialist II	Extension Specialist II	Non-classified	119,277	51,589		1,011	2%		
Seuell,Brenda L	Extension Asst. Specialist	Extension Asst. Specialist	Non-classified	74,863	40,800		7,194	21%		
Shahjahan,Mirza	Department Chairperson	Department Chairperson	Non-classified	105,665	77,514		1,669	2%		
Shahjahan,Perveen	Instructor	Instructor	Non-classified	66,584	35,116		689	2%		
Shahjahan,Sonia	Instructor	Instructor	Non-classified	66,584	35,116		689	2%		
Sharman,Jyotsna	Assistant Professor	Assistant Professor	Non-classified	89,575	71,966		2,096	3%		
Simmonds-Hammons,Charlotte A	Assistant Professor	Assistant Professor	Non-classified	80,378	43,445		642	2%		
Simmons,Brenda P	Research Assistant	Research Assistant	Non-classified	66,584	30,525		525	2%		
Sims,Stephanie R	Associate for Administration	Associate for Administration	Non-classified	61,988	28,560		560	2%		
Singh,Kehar	Research Associate	Research Associate	Non-classified	88,042	42,025		1,025	3%		
Sink,Todd D	Research Associate	Research Associate	Non-classified	88,042	45,715		1,115	3%		
Skinner,Alexis M	Instructor	Instructor/Coordinator	Non-classified	68,881	43,177		847	2%		
Smith,Cassie N	Laboratory Assistant	Laboratory Assistant	Non-classified	26,502	15,450		450	3%		
Smith, Dana Callaway	Counselor	Counselor	Non-classified	84,136	38,535		940	3%		
Stewart,Andrea M	Professor	Professor	Non-classified	101,070	75,418		1,890	3%		
Stone,Nathan M	Extension Specialist IV	Extension Specialist IV	Non-classified	147,733	80,167		2,786	4%		
Strickland,Courtney N	Assoc. for Administration	Assoc. for Administration	Non-classified	61,988	32,640		640	2%		
Strickland,Liz F	Asst. to the Chancellor	Asst. to the Chancellor	Non-classified	93,697	60,870		1,870	3%		
Taghavi,Seyed E	Assistant Professor	Assistant Professor	Non-classified	80,378	44,200		1,048	2%		
Taylor,Felicia D	Research Associate	Research Associate	Non-classified	88,042	59,160		1,160	2%		
Tei Sr,Ebo	Department Chairperson	Department Chairperson	Non-classified	105,665	79,677		2,041	3%		
Thomas,Pauline	Vice Chan for Finance & Admin	Vice Chan for Finance & Admin	Non-classified	128,223	124,530		3,530	3%		
Thrower,Shurunda S	Instructor	Instructor	Non-classified	66,584	40,608		800	2%		
Toh,Albert K	Associate Professor	Associate Professor	Non-classified	87,273	50,434		1,000	2%		
Torrence,William A	Department Chairperson	Department Chairperson	Non-classified	105,665	74,160		2,160	3%		
Totten,Willette B	Director of Computer Services	Director of Computer Services	Non-classified	96,056	87,100		2,100	2%		
Trammell,Rhashaun S	Instructor	Instructor	Non-classified	66,584	34,333		673	2%		
Troutman,Cynthia	Assistant Professor	Assistant Professor	Non-classified	87,273	50,006		1,315	3%		

Institution: University of Arkansas at Pine Bluff

FY2012										
Name	Position	Title	Classified or Nonclassified	Line Item Max/Grade	Actual Salary	Amount over Line Item Max	Total Amount of Raise or Raises	Percent Increase Above Previous Salary	Percent Increase Above Line Item Max	Notes
Tulloch,Andrew C	Instructor	Instructor	Non-classified	68,881	31,713		713	2%		
Turner,Ardelia K	Business Affairs Administrator	Business Affairs Administrator	Non-classified	93,697	76,000		1,500	2%		
Turner,Kalari N	Instructor	Instructor	Non-classified	66,584	38,901		763	2%		
Varnell,Katherine	Instructor	Instructor	Non-classified	66,584	49,211		965	2%		
Vaughan,Joyce A	Director of Counseling	Director of Counseling	Non-classified	102,147	63,108		1,288	2%		
Vaughn Jr,David C	Instructor	Instructor	Non-classified	66,584	40,250		800	2%		
Walker,Jessie J	Assistant Professor	Assistant Professor	Non-classified	82,681	62,400		1,300	2%		
Walker,Jewell	Dean of Schools	Dean of Schools	Non-classified	114,758	100,231		2,445	3%		
Walker,Richard B	Professor	Professor	Non-classified	98,772	56,685		1,000	2%		
Wangila,Grant W	Associate Professor	Associate Professor	Non-classified	87,273	52,568		700	1%		
Watley,Georgia H	Associate Librarian	Associate Librarian	Non-classified	72,635	44,708		791	2%		
Webb,Felicia I	Instructor	Instructor	Non-classified	66,584	39,700		819	2%		
Weldon,Daryl B	Research Specialist	Research Specialist	Non-classified	70,031	36,695		895	3%		
Wells, Elizabeth A	Assistant Professor	Assistant Professor	Non-classified	80,378	55,100		1,100	2%		
Wheat,Janette R	Assistant Professor	Assistant Professor	Non-classified	82,681	45,771		1,116	3%		
Wiley,Georgette A	Associate Director of Library	Associate Director of Library	Non-classified	85,771	55,730		1,359	3%		
Wiley,Vince J	Project/Program Director	Project/Program Director	Non-classified	89,573	42,640		1,640	4%		
Williams,Kandi L	Extension Program Aide	Extension Program Aide	Non-classified	37,114	32,528		1,549	5%		
Williams,Lucretia J	Instructor	Instructor	Non-classified	68,881	47,212		812	2%		
Woods Evans,Vanessa	Extension Associate	Extension Associate	Non-classified	66,589	48,960		960	2%		
Wui,Yong-Suhk	Assistant Professor	Assistant Professor	Non-classified	80,378	55,994		1,152	2%		
Xie,Lin	Assistant Professor	Assistant Professor	Non-classified	82,681	60,045		1,465	3%		
Yates,Evelyn E	Associate Librarian	Associate Librarian	Non-classified	72,635	39,687		548	1%		
Young,Sharon M	Assistant Professor	Assistant Professor	Non-classified	80,378	52,520		520	1%		

Institution: University of Arkansas at Pine Bluff

<u>FY2013</u>										
Name	Position	Title	Classified or Nonclassified	Line Item Max/Grade	Actual Salary	Amount over Line Item Max	Total Amount of Raise or Raises	Percent Increase Above Previous Salary	Percent Increase Above Line Item Max	Notes
Salary increases have not been determined at this time										

Institution: University of Central Arkansas

FY2012										
Name	Position	Title	Classified or Nonclassified	Line Item Max/Grade	Actual Salary	Amount over Line Item Max	Total Amount of Raise or Raises	Percent Increase Above Previous Salary	Percent Increase Above Line Item Max	Notes
Gianetta Adams	Associate Professor	Associate Professor	Nonclassified	112,500	53,790		3,500	7%		From Assistant Professor to Associate Professor
Stephen Addison	Academic Dean	Interim Academic Dean, Professor	Nonclassified	141,867	130,000		22,169	21%		From Department Chair to Interim Dean
Jamie Alea	Instructor	Instructor, Director of Field Experiences	Nonclassified	73,482	53,000		17,300	48%		From Instructor to Dir of Field Experiences, Instructor
Thomas Arnold	Associate Provost	Assoc Provost, Dean Undergrad Studies, Professor	Nonclassified	133,656	102,000		13,630	15%		From Department Chair to Assoc Provost
Daniel Arrigo	Professor	Professor	Nonclassified	128,315	72,002		5,000	7%		From Associate Professor to Professor
Melissa Booth	Instructor (12 month)	Instructor (12 month)	Nonclassified	84,976	69,403		2,000	3%		
Lynn Burley	Associate Dean	Assoc Dean, Dir of Assessment, Assoc Professor	Nonclassified	86,970	87,500	530	33,565	62%	1%	From Associate Professor (9 month) to Associate Dean (12 month)
Debra Burris	Associate Professor	Associate Professor	Nonclassified	112,500	55,472		3,500	7%		From Assistant Professor to Associate Professor
Kristy Carter	Continuing Education Coord	Continuing Educat Coord (Interim)	Nonclassified	96,777	75,000		30,521	69%		From Assistant Dean of Students to Interim Continuing Ed Coord
Mara Cawein	Instructor	Instructor	Nonclassified	73,482	48,652		2,000	4%		
Veda Charlton	Assistant Dean of Students	Assistant Dean of Students	Nonclassified	70,345	30,500		5,000	20%		
Sandra Childress	Project/Program Manager	Project/Program Manager	Nonclassified	81,174	50,000		6,484	15%		From Project/Program Specialist to Project/Program Manager
Jamie Dallas	Instructor	Instructor	Nonclassified	73,482	40,900		5,953	17%		Promotion to Dir Child Study Ctr, Instructor
Leigh DenHartog	Information Systems Analyst	Information Systems Analyst	Classified	C117	34,460		3,133	10%		Promotion from HE Inst Program Coordinator
Lorraine Duso	Associate Professor	Associate Professor	Nonclassified	112,500	47,574		3,500	8%		From Assistant Professor to Associate Professor
Daniel Fisher	Associate Professor	Associate Professor	Nonclassified	112,500	90,413		3,500	4%		From Assistant Professor to Associate Professor
Amanda Foreman	Assistant Dean of Students	Assistant Dean of Students	Nonclassified	70,345	31,000		2,319	8%		
Phillip Frana	Associate Professor	Associate Professor	Nonclassified	112,500	61,705		3,500	6%		From Assistant Professor to Associate Professor
Adam Frank	Associate Professor	Associate Professor	Nonclassified	112,500	52,276		3,500	7%		From Assistant Professor to Associate Professor
Mark Garrison	Associate Professor	Associate Professor	Nonclassified	112,500	74,757		3,500	5%		From Assistant Professor to Associate Professor
Douglas George	Associate Professor	Associate Professor	Nonclassified	112,500	53,581		3,500	7%		From Assistant Professor to Associate Professor
Leslie George	Administrative Specialist III	Administrative Specialist III	Classified	C112	25,268		3,004	13%		Promotion from Administrative Specialist II
Art Gillaspy	Department Chairperson	Interim Department Chair, Assoc Professor (12 month)	Nonclassified	132,831	79,445		21,489	37%		From Associate Professor (9 month)
Richard Hancock	Assoc Dir of Development	Assoc Dir of Development	Nonclassified	94,615	66,231		5,000	8%		From Dir of Publicat/Creative Serv
Adam Henderson	Project/Program Director	Project/Program Director	Nonclassified	89,573	57,000		19,167	51%		From Project/Program Specialist
Kim Hoffman	Department Chairperson	Interim Dept Chair, Assoc Professor (12 month)	Nonclassified	132,831	80,945		22,989	40%		From Associate Professor (9 month)
Robert Holden	Professor	Professor	Nonclassified	128,315	58,937		5,000	9%		From Associate Professor to Professor
Kimberly Hutchcraft	Project/Program Specialist	Project/Program Specialist	Nonclassified	70,036	41,000		3,613	10%		From Human Resources Analyst (classified)
Mary Johnson	Administrative Specialist II	Administrative Specialist II	Classified	C109	22,213		2,019	10%		From Registrar's Assistant
Arch Jones	Project/Program Manager	Project/Program Manager	Nonclassified	81,174	45,000		5,100	13%		
Meredith Kemper	Lecturer	Lecturer	Nonclassified	59,373	40,726		2,000	5%		
Sharon Kuhn	Fiscal Support Analyst	Fiscal Support Analyst	Classified	C115	29,251		3,478	13%		From Fiscal Support Specialist
Isiah Lavender	Associate Professor	Associate Professor	Nonclassified	112,500	52,133		3,500	7%		From Assistant Professor to Associate Professor
Elizabeth Lequieu	Instructor	Instructor	Nonclassified	73,482	58,902		2,000	4%		
Wei-Jiu Liu	Associate Professor	Associate Professor	Nonclassified	112,500	56,545		3,500	7%		From Assistant Professor to Associate Professor
Tina Mankey	Associate Professor	Associate Professor	Nonclassified	112,500	63,607		3,500	6%		From Assistant Professor to Associate Professor
Mary Marotte	Associate Professor	Associate Professor	Nonclassified	112,500	53,981		3,500	7%		From Assistant Professor to Associate Professor
Pamela Massey	Director of Internal Audits	Director of Internal Audits	Nonclassified	72,404	70,000		8,000	13%		
Margaret McGee	Associate Professor	Associate Professor	Nonclassified	112,500	72,737		3,500	5%		From Assistant Professor to Associate Professor
Mark McMurtrey	Associate Professor	Associate Professor	Nonclassified	112,500	93,906		3,500	4%		From Assistant Professor to Associate Professor

Institution: University of Central Arkansas

FY2012										
Name	Position	Title	Classified or Nonclassified	Line Item Max/Grade	Actual Salary	Amount over Line Item Max	Total Amount of Raise or Raises	Percent Increase Above Previous Salary	Percent Increase Above Line Item Max	Notes
Jennifer Moore	Associate Professor	Associate Professor	Nonclassified	112,500	68,050		3,500	5%		From Assistant Professor to Associate Professor
Marilyn Osborne	Assistant Dean of Students	Assistant Dean of Students	Nonclassified	70,345	31,500		1,500	5%		
John Parrack	Associate Vice President	Associate Vice President, Assoc Professor (12 month)	Nonclassified	128,645	85,000		27,500	48%		From Associate Professor (9 month)
Patricia Phelps	Professor	Professor, Dir of Faculty Development	Nonclassified	128,315	42,695		6,708	19%		From Professor to Dir of Faculty Development, Professor
Tyra Phillips	Human Resources Specialist	Human Resources Specialist	Classified	C113	26,531		4,704	22%		From Administrative Specialist II
Rebekah Rasnick	Project/Program Specialist	Project/Program Specialist	Nonclassified	70,036	50,000		5,658	13%		
Steve Riley	Project/Program Manager	Project/Program Manager	Nonclassified	81,174	35,404		4,000	13%		From Project/Program Specialist
Tammy Rogers	Department Chairperson	Interim Dept Chair, Assoc Professor (12 month)	Nonclassified	132,831	125,000		30,293	32%		From Associate Professor (9 month)
Steven Runge	Vice-President and Provost	Interim Provost/Professor	Nonclassified	153,154	175,000	21,846	32,872	23%	14%	From Academic Dean, Professor
Sharon Russell	Project/Program Specialist	Project/Program Specialist	Nonclassified	70,036	36,000		3,207	10%		From HE Inst Program Coordinator (classified)
Wilma Sanders	Collector	Collector	Classified	C110	24,490		2,226	10%		From Administrative Specialist II
Michael Shaw	HE Public Safety Supervisor	HE Public Safety Supervisor	Classified	C117	38,623		3,511	10%		From Public Safety Officer
Patricia Smith	Project/Program Manager	Project/Program Manager	Nonclassified	81,174	42,695		6,708	19%		
Kenith Sobel	Associate Professor	Associate Professor	Nonclassified	112,500	54,214		3,500	7%		From Assistant Professor to Associate Professor
Mark Spitzer	Associate Professor	Associate Professor	Nonclassified	112,500	52,835		3,500	7%		From Assistant Professor to Associate Professor
Charlotte Strickland	Instructor	Instructor	Nonclassified	73,482	50,000		10,308	26%		
Dennis Strom	Project/Program Specialist	Project/Program Specialist	Nonclassified	70,036	38,771		2,506	7%		From Campus Maintenance Supervisor (classified)
Karen Thessing	Lecturer	Lecturer	Nonclassified	59,373	53,729		2,000	4%		
Stephanie Vest	Institutional Services Shift Supervisor	Institutional Services Shift Supervisor	Classified	C107	21,155		1,923	10%		From Residential Care Assistant
Jennie Welter	Administrative Specialist II	Administrative Specialist II	Classified	C109	22,458		2,042	10%		From Administrative Specialist I
Hollie Whittaker	Instructor	Instructor	Nonclassified	73,482	37,500		1,500	4%		

Institution: University of Central Arkansas

<u>FY2013</u>										
Name	Position	Title	Classified or Nonclassified	Line Item Max/Grade	Actual Salary	Amount over Line Item Max	Total Amount of Raise or Raises	Percent Increase Above Previous Salary	Percent Increase Above Line Item Max	Notes
Pamela Massey	Director of Internal Audits	Director of Internal Audits	Nonclassified	74,576	75,000	424	5,000	7%	1%	

Institution: Arkansas Northeastern College

FY2012										
Name	Position	Title	Classified or Nonclassified	Line Item Max/Grade	Actual Salary	Amount over Line Item Max	Total Amount of Raise or Raises	Percent Increase Above Previous Salary	Percent Increase Above Line Item Max	Notes
Natalie Bogue	Special Instructor	Practical Nursing Instructor*	Nonclassified	73,483	52,172	0	4,574	10%	0%	
Judith Bynum	Faculty	Office Technology Instructor*	Nonclassified	73,483	66,151	0	5,799	10%	0%	
Sarah Dearing	Faculty	Assoc.Deg.Nursing Instructor/Paragould ADN Coordinator	Nonclassified	73,483	39,674	0	3,229	9%	0%	
Kimberly Wallace	Faculty	Assoc.Deg.Nursing Instructor*	Nonclassified	73,483	36,669	0	1,596	5%	0%	
Pauline Whaley	Faculty	Developmental Education Instructor*	Nonclassified	73,483	60,790	0	2,646	5%	0%	

** Pay increase awarded for completion/progress toward advanced degree attainment; all other pay increases related to additional duties/promotion*

Institution: Arkansas Northeastern College

FY2013										
Name	Position	Title	Classified or Nonclassified	Line Item Max/Grade	Actual Salary	Amount over Line Item Max	Total Amount of Raise or Raises	Percent Increase Above Previous Salary	Percent Increase Above Line Item Max	Notes
Sarah Dearing	Special Instructor	Assistant Director, Assoc.Deg.Nursing	Nonclassified	73,483	54,565	0	14,891	38%	0%	
Angela Dixon	Project/Program Director**	Assistant Director, Secondary/Technical Center	Nonclassified	82,183	41,363	0	5,000	12%	0%	
Thomas Floria	Division Chairperson	Director of Workforce Training & Aeronautics	Nonclassified	99,366	67,216	0	3,000	5%	0%	
Deanita Hicks	Division Chairperson	Chair, Communication & Humanities*	Nonclassified	99,366	66,069	0	3,182	8%	0%	

* Pay increase awarded for completion/progress toward advanced degree attainment; all other pay increases related to additional duties/promotion

** Provisional position

Institution: Arkansas State University-Beebe

<u>FY2012</u>										
Name	Position	Title	Classified or Nonclassified	Line Item Max/Grade	Actual Salary	Amount over Line Item Max	Total Amount of Raise or Raises	Percent Increase Above Previous Salary	Percent Increase Above Line Item Max	Notes
John Bristow	Faculty	Associate Professor	Nonclassified	91,183	50,410	0	2,000	4%	0%	
Beverley Haines	Faculty	Instructor	Nonclassified	69,571	35,000	0	5,621	19%	0%	
Phil Hart	Faculty	Advanced Instructor	Nonclassified	79,619	58,625	0	1,500	3%	0%	
Walter Tubbs	Faculty	Advanced Instructor	Nonclassified	79,619	38,632	0	1,500	4%	0%	
Jeffrey Crow	Faculty	Assistant Professor	Nonclassified	69,571	39,609	0	1,500	4%	0%	
Garland Pinchback	Vice Chancellor for Development	Vice Chancellor for Development	Nonclassified	103,371	78,999	0	10,000	15%	0%	
Stephanie Creed	Dir. Admin. Support Srvc.	Dir. Admin. Support Srvc.	Nonclassified	53,760	55,000	1,240	3,500	7%	2%	
Susan Strader	Admissions Specialist	Admissions Specialist	Classified*	C108	20,788	0	1,933	10%	0%	
William Counts	Division Chair	Division Chair	Nonclassified*	96,471	74,000	0	24,045	48%	0%	
Roger Moore	Counselor	Director Student Success Center	Nonclassified*	84,137	61,800	0	18,564	43%	0%	
Michele Mailhoit	Financial Aid Specialist	Financial Aid Specialist	Classified*	C113	26,531	0	4,704	22%	0%	
Joe Berry	Assistant to the Chancellor	Executive Assistant to the Chancellor	Nonclassified*	103,371	70,000	0	31,808	83%	0%	
Diandra Verser	Student Development Specialist	Learning Center Coordinator	Nonclassified*	55,069	36,000	0	5,100	17%	0%	
Kathleen Mulherin	Purchasing Specialist	Purchasing Specialist	Classified*	C115	29,251	0	3,478	14%	0%	
Neil Outar	Project/Program Manager	Accreditation Manager	Nonclassified*	66,814	40,000	0	4,283	12%	0%	

*Applied/Received Different Position

Institution: Arkansas State University-Beebe

FY2013										
Name	Position	Title	Classified or Nonclassified	Line Item Max/Grade	Actual Salary	Amount over Line Item Max	Total Amount of Raise or Raises	Percent Increase Above Previous Salary	Percent Increase Above Line Item Max	Notes
Wendall Dillard	Faculty	Assistant Professor	Nonclassified	67,750	47,673	0	4,700	10%	0%	
Jack Raber	Faculty	Assistant Professor	Nonclassified	67,750	46,234	0	4,700	10%	0%	
Kathleen Vaughn	Faculty	Assistant Professor	Nonclassified	67,750	36,050	0	1,500	4%	0%	
Tom Reilly	Faculty	Assistant Professor	Nonclassified	67,750	48,244	0	4,700	10%	0%	
James Brent	Faculty	Associate Professor	Nonclassified	76,568	46,485	0	4,700	10%	0%	
Doug Larkins	Faculty	Assistant Professor	Nonclassified	67,750	38,677	0	4,700	12%	0%	
Timonthy Bartlett	Faculty	Assistant Professor	Nonclassified	82,008	45,320	0	4,700	10%	0%	
John Bristow	Faculty	Associate Professor	Nonclassified	93,918	50,410	0	4,700	9%	0%	
Maris Fletcher	Faculty	Associate Professor	Nonclassified	76,568	48,071	0	4,700	10%	0%	
Keith Foster	Faculty	Assistant Professor	Nonclassified	67,750	48,865	0	4,700	10%	0%	
Kae Chatman	Faculty	Associate Professor	Nonclassified	76,568	45,557	0	4,700	10%	0%	
David Jones	Faculty	Assistant Professor	Nonclassified	67,750	43,000	0	4,700	11%	0%	
Richard Counts	Faculty	Associate Professor	Nonclassified	76,568	49,955	0	4,700	9%	0%	
Qifang He	Faculty	Associate Professor	Nonclassified	76,568	49,352	0	4,700	10%	0%	
Darlene Butler	Faculty	Assistant Professor	Nonclassified	67,750	40,000	0	4,700	12%	0%	
Joan Finney	Faculty	Assistant Professor	Nonclassified	67,750	43,521	0	4,700	11%	0%	
Ticu Gamalie	Faculty	Assistant Professor	Nonclassified	67,750	36,951	0	1,500	4%	0%	
Richard Smith	Faculty	Assistant Professor	Nonclassified	67,750	40,000	0	4,700	12%	0%	
Melissa Meador	Faculty	Associate Professor	Nonclassified	76,568	49,352	0	4,700	10%	0%	
Kevin Anderson	Faculty	Assistant Professor	Nonclassified	67,750	45,000	0	4,700	10%	0%	
Billy Good	Faculty	Instructor	Nonclassified	59,027	40,000	0	4,700	12%	0%	
Michael Troop	Faculty	Senior Instructor	Nonclassified	93,918	56,056	0	2,000	4%	0%	
Bonnie Faupel	Faculty	Assistant Professor	Nonclassified	82,008	45,295	0	4,700	10%	0%	
Dennis Devine	Faculty	Assistant Professor	Nonclassified	82,008	44,847	0	4,700	11%	0%	
James Comer	Faculty	Instructor	Nonclassified	71,658	40,000	0	4,700	12%	0%	
Alison West	Faculty	Assistant Professor	Nonclassified	82,008	36,050	0	1,500	4%	0%	
Lee Wallace	Admin Specialist II	Admin Specialist II	Classified	C109	19,232	0	2,595	14%	0%	

At its meeting on May 4, 2012, the Arkansas State University board of trustees approved for ASUB to award a 2% COLA for faculty and non-classified staff for FY2012-13.

Institution: Arkansas State University-Mountain Home

<u>FY2012</u> Name	Position	Title	Classified or Nonclassified	Line Item Max/Grade	Actual Salary	Amount over Line Item Max	Total Amount of Raise or Raises	Percent Increase Above Previous Salary	Percent Increase Above Line Item Max	Notes
NONE										

Institution: Arkansas State University-Mountain Home

FY2013										
Name	Position	Title	Classified or Nonclassified	Line Item Max/Grade	Actual Salary	Amount over Line Item Max	Total Amount of Raise or Raises	Percent Increase Above Previous Salary	Percent Increase Above Line Item Max	Notes
Hargrove, Deborah	Faculty	Faculty	Nonclassified	75,687	40,660	0	5,640	16%	0	
Ahkter, Mohammad	Faculty	Faculty	Nonclassified	75,687	45,659	0	2,442	6%	0	
Clanton, Jessica	Faculty	Faculty	Nonclassified	75,687	35,880	0	2,920	9%	0	
Dry, Frederick	Faculty	Faculty	Nonclassified	75,687	53,011	0	1,150	2%	0	
Dyer, Robert	Faculty	Faculty	Nonclassified	75,687	48,282	0	1,619	3%	0	
Shiple, Vicki	Faculty	Faculty	Nonclassified	75,687	45,118	0	2,682	6%	0	
Howard, Johnny	Faculty	Faculty	Nonclassified	75,687	36,950	0	2,950	9%	0	
Heslep, Karen	Faculty	Faculty	Nonclassified	75,687	37,586	0	1,515	4%	0	
Morrow, Nick	Faculty	Faculty	Nonclassified	75,687	38,812	0	1,150	3%	0	
Perry, Troylene	Faculty	Faculty	Nonclassified	75,687	52,179	0	1,150	2%	0	
Thompson, Leda	Faculty	Faculty	Nonclassified	75,687	41,146	0	1,150	3%	0	
Dennis, Shawn	Faculty	Faculty	Nonclassified	75,687	51,644	0	1,150	2%	0	
Johnson, Steve	Faculty	Faculty	Nonclassified	75,687	56,636	0	1,150	2%	0	
Kirksey, Cynthia	Faculty	Faculty	Nonclassified	75,687	50,065	0	1,150	2%	0	
Smith, Stephen	Faculty	Faculty	Nonclassified	75,687	46,769	0	1,150	3%	0	
Hodges, Melanie	Faculty	Faculty	Nonclassified	75,687	34,163	0	4,338	15%	0	
Proctor, Brandy	Faculty	Faculty	Nonclassified	75,687	32,263	0	3,938	14%	0	
Smith, Libby	Faculty	Faculty	Nonclassified	75,687	41,150	0	1,150	3%	0	
Knox, Laura	Faculty	Faculty	Nonclassified	75,687	40,350	0	5,350	15%	0	
Magee, David	Faculty	Faculty	Nonclassified	75,687	42,350	0	1,150	3%	0	
Baird, Rebecca	Faculty	Faculty	Nonclassified	75,687	59,793	0	1,150	2%	0	
Hays, Ken	Faculty	Faculty	Nonclassified	75,687	39,744	0	1,456	4%	0	
Noblin, Emily	Faculty	Faculty	Nonclassified	75,687	35,850	0	3,850	12%	0	
Sisco, Jessica	Faculty	Faculty	Nonclassified	75,687	35,838	0	2,363	7%	0	
Thomas, Michael	Faculty	Faculty	Nonclassified	75,687	38,796	0	1,805	5%	0	
Buel, Matt	Faculty	Faculty	Nonclassified	75,687	41,150	0	1,150	3%	0	
Bendler, David	Faculty	Faculty	Nonclassified	75,687	47,140	0	4,260	10%	0	
Frankilin, Matthew	Faculty	Faculty	Nonclassified	75,687	35,850	0	2,350	7%	0	
Preis, Christy	Faculty	Faculty	Nonclassified	75,687	53,665	0	1,150	2%	0	
Shurley, Robert	Faculty	Faculty	Nonclassified	75,687	34,550	0	3,650	12%	0	
Whitfield, Elizabeth	Faculty	Faculty	Nonclassified	75,687	43,069	0	1,150	3%	0	
Haun, Lucy	Faculty	Faculty	Nonclassified	75,687	41,150	0	1,150	3%	0	
Leppold, Cathy	Faculty	Faculty	Nonclassified	75,687	40,954	0	1,347	3%	0	
Plemmons, Diane	Faculty	Faculty	Nonclassified	75,687	53,150	0	1,150	2%	0	
Ryan, Linda	Faculty	Faculty	Nonclassified	75,687	34,600	0	3,700	12%	0	
Klinger, Matt	Faculty	Faculty	Nonclassified	75,687	33,700	0	2,800	9%	0	
Castro-Rios, Janie	Faculty	Faculty	Nonclassified	75,687	49,078	0	1,150	2%	0	
Anderson, Terri	Faculty	Faculty	Nonclassified	75,687	44,150	0	2,150	5%	0	
Bailey, James	Faculty	Faculty	Nonclassified	75,687	57,491	0	1,150	2%	0	
Garland, Sandra	Faculty	Faculty	Nonclassified	75,687	46,248	0	1,150	3%	0	
Hatcher, Milton	Faculty	Faculty	Nonclassified	75,687	49,798	0	2,202	5%	0	
Mulloy, Clement	Faculty	Faculty	Nonclassified	75,687	45,330	0	3,971	10%	0	
Priest, Sheila	Faculty	Faculty	Nonclassified	75,687	40,125	0	4,075	11%	0	
Gunn, Rickie	Faculty	Faculty	Nonclassified	75,687	46,150	0	1,150	3%	0	
Davidson, John	Vice Chancellor	Vice Chancellor	Nonclassified	106,472	95,000	0	7,450	9%	0	
Blagg, Rosalyn	Registrar	Registrar	Nonclassified	83,086	66,200	0	1,928	3%	0	
Bradley, Tina	Librarian	Librarian	Nonclassified	90,212	46,800	0	1,800	4%	0	
Keirn, Christy	Director of Marketing/Public Relations	Director of Marketing/Public Relations	Nonclassified	83,086	55,702	0	2,142	4%	0	
Klinger, Melissa	Director of Human Resources	Director of Human Resources	Nonclassified	90,212	46,973	0	6,803	17%	0	

At its meeting on May 4, 2012, the Arkansas State University board of trustees approved for ASUMH to award a 2% COLA for faculty and non-classified staff for FY2012-13.

Institution: Arkansas State University-Newport

<u>FY2012</u>	Name	Position	Title	Classified or Nonclassified	Line Item Max/Grade	Actual Salary	Amount over Line Item Max	Total Amount of Raise or Raises	Percent Increase Above Previous Salary	Percent Increase Above Line Item Max	Notes
LARRY	WILLIAMS	Chancellor ASU-Newport	Chancellor ASU-Newport	Nonclassified	137,340	171,675	34,335	5,000	3%	4%	
SANDRA	MASSEY	Vice-Chanc. For Academic Affairs	Vice-Chanc. For Academic Affairs	Nonclassified	110,233	104,900		2,400	2%		
JEFFERY	BOOKOUT	Vice Chanc. Tech. Ctr. Marked Tree	Vice Chanc. Tech. Ctr. Marked Tree	Nonclassified	104,610	92,525		2,400	3%		
LINDA	SHARP	Vice Chanc. Tech. Ctr. Jonesboro	Vice Chanc. Tech. Ctr. Jonesboro	Nonclassified	104,610	92,525		2,400	3%		
MARY	ROBERTSON	Vice-Chanc. For Student Affairs	Vice-Chanc. For Student Affairs	Nonclassified	103,371	96,980		2,400	3%		
BETTYE	DAVIS	Director of Human Resources	Director of Human Resources	Nonclassified	87,584	50,200		1,200	2%		
AMBER	GRADY	Counselor	Counselor	Nonclassified	84,137	39,906		2,400	6%		
ROBERT	SUMMERS	Director of Admissions/Registrar	Director of Admissions/Registrar	Nonclassified	80,666	54,523		2,400	5%		
DEANA	TIMS	Director of Student Financial Aid	Director of Student Financial Aid	Nonclassified	80,506	51,400		2,400	5%		
MELISSA	WATSON	Business Manager	Business Manager	Nonclassified	77,322	56,176		2,400	4%		
DEBBIE	KEYTON	Information Systems Manager	Information Systems Manager	Nonclassified	76,136	48,800		1,800	4%		
DAVID	WINSTON	Director of Physical Plant	Director of Physical Plant	Nonclassified	74,631	47,378		1,800	4%		
ASHLEY	Buchman	Director	Director	Nonclassified	71,049	51,200		1,200	2%		
LEE	WEBB	Director	Director	Nonclassified	71,049	40,962		1,800	5%		
LAURA	KING	Assistant to the Chancellor	Assistant to the Chancellor	Nonclassified	68,295	42,400		2,400	6%		
IRA	WHEELER	Division Chair	Division Chair	Nonclassified	96,471	62,890		2,400	4%		
ALLEN	MOONEYHAN	Division Chair	Division Chair	Nonclassified	96,471	62,846		2,400	4%		
Jack	Osier	Special Instructor	Special Instructor	Nonclassified	73,483	48,909		2,400	5%		
BENTLEY	WALLACE	Director-Driver Training Institute	Director-Driver Training Institute	Nonclassified	65,221	65,210		2,400	4%		
MILDRED	MANN	Director-Resource Center	Director-Resource Center	Nonclassified	64,240	38,430		2,400	7%		
BOBBY	FORRESTER, JR.	Instructor-Driver Training Inst.	Instructor-Driver Training Inst.	Nonclassified	54,019	36,185		1,800	5%		
RONDA	MCGREW	Student Development Specialist	Student Development Specialist	Nonclassified	53,465	37,400		2,400	7%		
LARISSA	CLARK	Asst. Professor	Asst. Professor	Nonclassified	63,861	43,479		1,200	3%		
TANYA	HAGLER	Asst. Professor	Asst. Professor	Nonclassified	63,861	44,079		1,800	4%		
TRESSA	WHITE	Asst. Professor	Asst. Professor	Nonclassified	63,861	43,989		2,400	6%		
JOSEPH	CAMPBELL	Asst. Professor	Asst. Professor	Nonclassified	63,861	43,802		2,400	6%		
BETSY	ASHCRAFT	Asst. Professor	Asst. Professor	Nonclassified	63,861	43,227		1,800	4%		
STACY	MOONEYHAN	Asst. Professor	Asst. Professor	Nonclassified	63,861	42,044		1,800	4%		
CHARLES	DAVIS	Asst. Professor	Asst. Professor	Nonclassified	63,861	41,368		1,200	3%		
BRUCE	SMOCK	Asst. Professor	Asst. Professor	Nonclassified	63,861	40,253		1,200	3%		
Paula	Morgan	Instructor	Instructor	Nonclassified	55,639	42,276		1,200	3%		
STEVEN	SUMMERS	Instructor	Instructor	Nonclassified	55,639	37,900		1,800	5%		
Kathy	Proctor	Instructor	Instructor	Nonclassified	55,639	37,200		1,200	3%		
Janet	Baxter	Instructor	Instructor	Nonclassified	55,639	37,200		1,200	3%		
Crystalline	Schwartz	Instructor	Instructor	Nonclassified	55,639	37,200		1,200	3%		
TAMMY	HARGETT	Instructor	Instructor	Nonclassified	55,639	37,200		1,200	3%		
Jennifer	DeBruce	Instructor	Instructor	Nonclassified	55,639	37,200		1,200	3%		
Robert	Burgess	Instructor	Instructor	Nonclassified	55,639	37,190		1,800	5%		
KEN	BEACH	Instructor	Instructor	Nonclassified	55,639	35,282		1,800	5%		
Allison	King	Instructor	Instructor	Nonclassified	55,639	34,800		1,800	5%		
David	Lynn	Instructor	Instructor	Nonclassified	55,639	34,760		1,800	5%		
Angela	Tucker	Instructor	Instructor	Nonclassified	55,639	34,200		1,200	4%		
VICKI	FRANS	Assistant Registrar	Assistant Registrar	Classified	C115	37,193		1,200	3%		
DEBORAH	SNETZER	Human Resource Specialist	Human Resource Specialist	Classified	C113	25,631		4,266	20%		
ANDREA	JONES	Administrative Specialist III	Administrative Specialist III	Classified	C112	25,268		3,003	13%		
BOBBIE	BUCHANAN	Administrative Specialist II	Administrative Specialist II	Classified	C109	21,827		2,594	13%		

Institution: Arkansas State University-Newport

FY2013											
Name		Position	Title	Classified or Nonclassified	Line Item Max/Grade	Actual Salary	Amount over Line Item Max	Total Amount of Raise or Raises	Percent Increase Above Previous Salary	Percent Increase Above Line Item Max	Notes
ADAIR	ADAM	VC FOR FISCAL AFFAIRS	VC FOR FISCAL AFFAIRS	Nonclassified	106,472	98,000	-	3,000	3%		
ASHCRAFT	BETSY	ASST.PROF. OF LIFE SCIENCE	ASST.PROF. OF LIFE SCIENCE	Nonclassified	67,750	46,000	-	2,773	6%		
BEACH	KEN	INSTRUCTOR OF WELDING	INSTRUCTOR OF WELDING	Nonclassified	59,027	37,000	-	1,718	5%		
BUCHMAN	ASHLEY	DIRECTOR OF STUDENT SERVICES	DIRECTOR OF STUDENT SERVICES	Nonclassified	73,181	53,000	-	1,800	4%		
CAMPBELL	JOSEPH	ASST PROF OF SOCIAL SCIENCE	ASST PROF OF SOCIAL SCIENCE	Nonclassified	67,750	46,000	-	2,198	5%		
CHANCE	MELISSA	ENGLISH INSTRUCTOR	ENGLISH INSTRUCTOR	Nonclassified	67,750	39,000	-	3,000	8%		
CLARK	LARISSA	ASST PROF OF LIFE SCIENCE	ASST PROF OF LIFE SCIENCE	Nonclassified	67,750	46,000	-	2,521	6%		
COE	BRANDON	DIRECTOR OF ADMINSTRATIVE SVCS	DIRECTOR OF ADMINSTRATIVE SVCS	Nonclassified	73,181	41,000	-	7,744	23%		Promotion to different position with new duties
DAVIS	CHARLES	ASST.PROF. OF LIFE SCIENCE	ASST.PROF. OF LIFE SCIENCE	Nonclassified	67,750	43,000	-	1,632	4%		
DRAGANJAC	NANCY	MATH INSTRUCTOR	MATH INSTRUCTOR	Nonclassified	67,750	37,000	-	1,000	3%		
HAGLER	TANYA	ASST PROF OF PHYSICAL SCIENCE	ASST PROF OF PHYSICAL SCIENCE	Nonclassified	67,750	46,000	-	1,921	4%		
KING	LAURA	ASST TO THE CHANCELLOR	ASST TO THE CHANCELLOR	Nonclassified	70,344	44,000	-	1,600	4%		
King	Allison	INSTRUCTOR OF DIGITAL ELECTRONICS	INSTRUCTOR OF DIGITAL ELECTRONICS	Nonclassified	67,750	37,000	-	2,200	6%		
MOONEYHAN	ALLEN	ASST PROF PE/DIVISION CHAIR	ASST PROF PE/DIVISION CHAIR	Nonclassified	99,366	68,000	-	4,059	4%		
PROVENCE	SANDRA	ASST PROFESSOR OF ENGLISH	ASST PROFESSOR OF ENGLISH	Nonclassified	67,750	42,000	-	2,550	6%		
RENO	TERRI	ASST PROF OF ENGLISH	ASST PROF OF ENGLISH	Nonclassified	67,750	42,000	-	1,843	5%		
STORY	KYLE	SPECIAL INSTRUCTOR DRIVER TRAINING	SPECIAL INSTRUCTOR DRIVER TRAINING	Nonclassified	75,687	34,000	-	1,000	3%		
SUMMERS	ROBERT	DIRECTOR OF ADMISSIONS/REGISTR	DIRECTOR OF ADMISSIONS/REGISTR	Nonclassified	83,086	56,000	-	1,477	3%		
SUMMERS	STEVEN	MATHEMATICS & PHYSICAL SCI INSTR.	MATHEMATICS & PHYSICAL SCI INSTR.	Nonclassified	67,750	40,000	-	2,100	6%		
WALLACE	BENTLEY	DIR OF COMMERCIAL DRIVER TRAIN'G	DIR OF COMMERCIAL DRIVER TRAIN'G	Nonclassified	67,177	68,000	-	2,790	4%		
WHEELER	IRA	ASST PROF SS / DIVISION CHAIR	ASST PROF SS / DIVISION CHAIR	Nonclassified	99,366	68,000	-	2,711	4%		
WHITE	TRESSA	ASST PROF OF MATH/SCIENCE	ASST PROF OF MATH/SCIENCE	Nonclassified	67,750	46,000	-	2,011	5%		
WHITE	AMANDA	INSTRUCTOR OF BIOLOGICAL SCIENCE	INSTRUCTOR OF BIOLOGICAL SCIENCE	Nonclassified	67,750	38,000	-	2,000	6%		
WILLIAMS	LARRY	CHANCELLOR	CHANCELLOR	Nonclassified	141,461	176,826	35,365	5,152	3%	25%	
WILLIAMS	ROGER	NURSING INSTRUCTOR	NURSING INSTRUCTOR	Nonclassified	81,765	39,000	-	1,000	3%		
ZAIDEMAN	RACHEL	SPECIAL INSTRUCTOR - LRC MT	SPECIAL INSTRUCTOR - LRC MT	Nonclassified	75,687	38,000	-	2,000	6%		

At its meeting on May 4, 2012, the Arkansas State University board of trustees approved for ASUN to award a 2% COLA for faculty and non-classified staff for FY2012-13.

Institution: Black River Technical College

<u>FY2012</u>										
Name	Position	Title	Classified or Nonclassified	Line Item Max/Grade	Actual Salary	Amount over Line Item Max	Total Amount of Raise or Raises	Percent Increase Above Previous Salary	Percent Increase Above Line Item Max	Notes
Janna Guthery	Admin. Specialist III	Secretary	Classified	C112	25,268	0	3,733		0%	
Trent Ingram	Skilled Tradesman	Maintenance - Plumber	Classified	C115	29,251	0	7,999		0%	
Julie Edington	Dir. Human Resources	Dir. Human Resources	Non-Classified	87,584	34,327	0	8,952	35%	0%	
Dennis Ross	Instit. Ser. Supervisor	Custodial Supervisor	Classified	C104	21,167	0	1,924	10%	0%	
Beverly Edington	Fiscal Support Specialist	Accounting Tech.	Classified	C112	25,268	0	3,587		0%	

*Note: No other salary increases have been given for Classified and Nonclassified staff for FY12.

Institution: Black River Technical College

<u>FY2013</u>										
Name	Position	Title	Classified or Nonclassified	Line Item Max/Grade	Actual Salary	Amount over Line Item Max	Total Amount of Raise or Raises	Percent Increase Above Previous Salary	Percent Increase Above Line Item Max	Notes
Tina Harris	Dir. Dietary Program	Dietary Instructor	Nonclassified	75,687	40,000	0	7,083	22%	0	
Rhonda Foster	Coord. Stu. Recruit. & Con. Enr.	Coord. Stu. Recruit.	Nonclassified	75,687	41,852	0	6,000	17%	0	

*Note: No other salary increases have been proposed for Classified and Nonclassified staff for FY13.

Institution: College of the Ouachitas

<u>FY2012</u> Name	Position	Title	Classified or Nonclassified	Line Item Max/Grade	Actual Salary	Amount over Line Item Max	Total Amount of Raise or Raises	Percent Increase Above Previous Salary	Percent Increase Above Line Item Max	Notes
NONE										

Institution: College of the Ouachitas

FY2013										
Name	Position	Title	Classified or Nonclassified	Line Item Max/Grade	Actual Salary	Amount over Line Item Max	Total Amount of Raise or Raises	Percent Increase Above Previous Salary	Percent Increase Above Line Item Max	Notes
NONE										

Institution: Cossatot Community College of the University of Arkansas

<u>FY2012</u>										
Name	Position	Title	Classified or Nonclassified	Line Item Max/Grade	Actual Salary	Amount over Line Item Max	Total Amount of Raise or Raises	Percent Increase Above Previous Salary	Percent Increase Above Line Item Max	Notes
Amanda Miller	Coord. Administrative Computing	Coord. Administrative Computing	Nonclassified	79,160	36,000	0	7,856	28%	0%	Transferred to new position
Tommi Unruh	Coord. Of Admissions	Coord. Of Admissions	Nonclassified	57,308	28,500	0	9,645	51%	0%	Transferred to new position
Trudy Gibson	Financial Aid Analyst	Financial Aid Analyst	Classified	C115	29,251	0	10,202	54%	0%	Transferred to new position
Shawna Stinnett	Admin Spec III	Admin Spec III - Fin Aid	Classified	C112	25,268	0	6,413	34%	0%	Transferred to new position
Tiffany Stringfellow	Admin Spec II	Admin Spec II - Fin Aid	Classified	C109	21,827	0	2,972	16%	0%	Transferred to new position
Tim Whisenhunt	Maintenance Assistant	Maintenance Assistant	Classified	C108	20,788	0	4,188	25%	0%	Transferred to new position
Karen Arbuckle	Faculty	Biology Instructor	Nonclassified	73,483	37,300	0	2,629	8%	0%	Adjusted for STEM area
Crystal Sims	Faculty	Biology Instructor	Nonclassified	73,483	38,500	0	2,500	7%	0%	Adjusted for STEM area
Kay Trotta	Faculty	Medical Education Instructor	Nonclassified	73,483	38,500	0	677	2%	0%	Increased job duties

Institution: Cossatot Community College of the University of Arkansas

<u>FY2013</u>										
Name	Position	Title	Classified or Nonclassified	Line Item Max/Grade	Actual Salary	Amount over Line Item Max	Total Amount of Raise or Raises	Percent Increase Above Previous Salary	Percent Increase Above Line Item Max	Notes
None proposed. To be determined at a later time.										

Institution: East Arkansas Community College

FY2012	Name	Position	Title	Classified or Nonclassified	Line Item Max/Grade	Actual Salary	Amount over Line Item Max	Total Amount of Raise or Raises	Percent Increase Above Previous Salary	Percent Increase Above Line Item Max	Notes
	Bailey, Janie	VP for Academic Affairs	Chief Academic Officer	Nonclassified	110,233	95,000		19,420	26%		Promotion from Dir of Nursing
	Billingsley, Tiffany	Assoc VP for Comm and Bus. Outreach	Chief Planning and Dev. Officer	Nonclassified	103,371	72,000		14,217	25%		Promoted from Dir of continuing Ed and & Workforce Development
	Bingham, Paula	Coord of Recruit/Student Act	Coordinator of Student Recruit	Nonclassified	73,483	35,000		1,850	6%		Promoted fromCareer Pathways Counselor
	Boydston, Morris	VP for Business Affairs	Chief Fiscal Officer	Nonclassified	103,371	108,118	4,747	6,000	6%	5%	Additional assignment - Financial Aid/no longer employed
	Cline, Cathie	Dept Chair	Division Chairperson	Nonclassified	96,471	58,510		1,020	2%		Faculty salary schedule
	Crisp, Dana	Dir of Distance Learning/Coor Dist.	Dir of Distance Learning	Nonclassified	79,104	49,757		4,750	11%		Additional Assignment of Secondary Career Center
	Dowell, Latonya	Faculty	Faculty	Nonclassified	73,483	36,179		724	2%		Faculty salary schedule
	Franks, Callie	Faculty	Faculty	Nonclassified	73,483	38,351		724	2%		Faculty salary schedule
	Freligh, Tammy	Faculty	Faculty	Nonclassified	73,483	53,515		812	2%		Faculty salary schedule
	Haven, Jan	Interim VP for Academic Affairs	Chief Academic Officer	Nonclassified	110,233	111,020	787	83,265	0%	0%	Went from 25% time to 100% time on an interim basis, no longer employed
	Herbert, Nancy	Purchasing Specialist	Purchasing Specialist	Classified	C115	30,422		586	2%		Additional assignment
	Hodges, Dave	Dept Chair	Division Chairperson	Nonclassified	96,471	56,896		804	1%		Faculty salary schedule
	Jones, Ashely	Faculty	Faculty	Nonclassified	73,483	44,143		724	2%		Faculty salary schedule
	Kerr, Joshua	Faculty	Faculty	Nonclassified	73,483	36,179		724	2%		Faculty salary schedule
	Koelling, Preston	Faculty	Faculty	Nonclassified	73,483	54,435		768	1%		Faculty salary schedule
	Lewis, Don	Dept Chair	Division Chairperson	Nonclassified	96,471	73,800		1,020	1%		Faculty salary schedule
	Lieblong, Janet	Faculty	Faculty	Nonclassified	73,483	38,175		658	2%		Faculty salary schedule
	Ligon, Susan	Faculty	Faculty	Nonclassified	73,483	49,455		812	2%		Faculty salary schedule
	McNeal, Maria	Faculty	Faculty	Nonclassified	73,483	38,833		658	2%		Faculty salary schedule
	Millard, Dee	Faculty	Faculty	Nonclassified	73,483	55,139		812	2%		Faculty salary schedule
	Mathews, Tracy	Fiscal Support Specialist	Fiscal Support Specialist	Classified	C112	25,268		3,698	17%		Promoted from Admin Spec I
	Midkiff, Lindsay	Dir of Continuing Ed	Dir of Comm/Cont Ed	Nonclassified	97,625	40,000		6,000	18%		Promoted from Coor
	Sanders, Heath	Faculty	Faculty	Nonclassified	73,483	38,219		2,040	6%		Faculty salary schedule
	Shaw, Lucinda	Faculty	Faculty	Nonclassified	73,483	46,315		724	2%		Faculty salary schedule
	Smith, Dennis	Faculty	Faculty	Nonclassified	73,483	52,703		812	2%		Faculty salary schedule
	Smith, Howard	Faculty	Faculty	Nonclassified	73,483	38,899		812	2%		Faculty salary schedule
	Souheaver, Harold	Faculty	Faculty	Nonclassified	73,483	52,923		834	2%		Faculty salary schedule
	Vowan, Ruth Ann	Faculty	Faculty	Nonclassified	73,483	55,139		812	2%		Faculty salary schedule
	White, Christy	Faculty	Faculty	Nonclassified	73,483	42,827		746	2%		Faculty salary schedule
	Williams, Vicki	Faculty	Faculty	Nonclassified	73,483	47,039		724	2%		Faculty salary schedule
	Winfrey-Hull, Peggy	Faculty	Faculty	Nonclassified	73,483	48,487		724	2%		Faculty salary schedule
	Woodard, Sarah	Financial Aid Specialist	Financial Aid Specialist	Classified	C113	26,531		7,676	41%		Promoted from Admin Spec I

Institution: East Arkansas Community College

<u>FY2013</u>										
Name	Position	Title	Classified or Nonclassified	Line Item Max/Grade	Actual Salary	Amount over Line Item Max	Total Amount of Raise or Raises	Percent Increase Above Previous Salary	Percent Increase Above Line Item Max	Notes
Cline, Cathie	Division Chairperson	Assoc VP for General Studies	Non-Classified	96,471	72,000		13,490	23%		Promotion from Dept Chair
Dowell, Latonya	Faculty	Faculty	Non-Classified	73,483	36,903		724	2%		Faculty salary schedule
Franks, Callie	Faculty	Faculty	Non-Classified	73,483	39,075		724	2%		Faculty salary schedule
Freligh, Tammy	Faculty	Faculty	Non-Classified	73,483	54,327		812	2%		Faculty salary schedule
Jones, Ashely	Faculty	Faculty	Non-Classified	73,483	44,867		724	2%		Faculty salary schedule
Koelling, Preston	Faculty	Faculty	Non-Classified	73,483	55,203		768	1%		Faculty salary schedule
Lieblong, Janet	Faculty	Faculty	Non-Classified	73,483	38,833		658	2%		Faculty salary schedule
Ligon, Susan	Faculty	Faculty	Non-Classified	73,483	50,267		812	2%		Faculty salary schedule
Millard, Dee	Faculty	Faculty	Non-Classified	73,483	55,951		812	1%		Faculty salary schedule
Sanders, Heath	Faculty	Faculty	Non-Classified	73,483	39,009		790	2%		Faculty salary schedule
Shaw, Lucinda	Faculty	Faculty	Non-Classified	73,483	47,039		724	2%		Faculty salary schedule
Smith, Dennis	Faculty	Faculty	Non-Classified	73,483	53,515		812	2%		Faculty salary schedule
Smith, Howard	Faculty	Faculty	Non-Classified	73,483	39,711		812	2%		Faculty salary schedule
Souheaver, Harold	Faculty	Faculty	Non-Classified	73,483	53,757		834	2%		Faculty salary schedule
Vowan, Ruth Ann	Faculty	Faculty	Non-Classified	73,483	55,951		812	1%		Faculty salary schedule
White, Christy	Faculty	Faculty	Non-Classified	73,483	43,573		746	2%		Faculty salary schedule
Williams, Vicki	Faculty	Faculty	Non-Classified	73,483	47,763		724	2%		Faculty salary schedule
Winfrey-Hull, Peggy	Faculty	Faculty	Non-Classified	73,483	49,211		724	1%		Faculty salary schedule
Lawson, JoAnn	Division Chairperson	Assoc VP for Applied Science	Non-Classified	96,471	72,000		19,534	37%		Promotion from Coor of Off-Campus/Instructor
Grantham, Daniel	Faculty	Faculty	Non-Classified	73,483	34,007		724	2%		Faculty salary schedule
Eric Baker	Faculty	Faculty	Non-Classified	73,483	34,007		724	2%		Faculty salary schedule
Patterson, Jo	Faculty	Faculty	Non-Classified	73,483	41,247		724	2%		Faculty salary schedule
Sanders, Mechelle	Faculty	Faculty	Non-Classified	73,483	34,885		658	2%		Faculty salary schedule
Jackson,Ray	Maintenance Asst	Maint. Asst	Classified	C108	20,788		4,500	28%		Promoted-additional responsibiliteis

Institution: Mid-South Community College

<u>FY2012</u>										
Name	Position	Title	Classified or Nonclassified	Line Item Max/Grade	Actual Salary	Amount over Line Item Max	Total Amount of Raise or Raises	Percent Increase Above Previous Salary	Percent Increase Above Line Item Max	Notes
Fenter, Dr. Glen F	President	President MSCC	Nonclassified	137,340	166,675	29,335			21%	
Scherer, Dr. Judith	VP Academic Affairs	Chief Academic Officer	Nonclassified	110,233	114,000	3,767			3%	
Marshall, Susan	VP Finance and Administration	Chief Fiscal Officer	Nonclassified	103,371	108,645	5,274			5%	
Marshall, Phillip	Director of Information Technologies	Chief Information Officer	Nonclassified	102,338	86,500		5,000	6%		
Webb, Deborah	Executive Assistant to the President	Counselor	Nonclassified	84,137	48,201		2,500	6%		
Weaver, Karyn	Associate VP, Finance	Controller	Nonclassified	83,689	67,500		5,000	8%		
Anderson, Leslie	Registrar	Registrar	Nonclassified	80,666	57,657		2,500	5%		
Cable, Amy	Director, Financial Aid	Director of Financial Aid	Nonclassified	80,506	55,000		2,500	6%		
Tseng, Henry	Systems Network Manager	Coordinator Administrative Computing	Nonclassified	80,218	52,975		5,000	10%		
Webb, Randy	Director, Physical Plant	Director of Physical Plant	Nonclassified	74,631	72,002		2,500	4%		
Reece, Jeremy	Director, Enrollment Services	Director of Enrollment Management	Nonclassified	73,543	54,970		2,500	5%		
Wooten, Sarah "Liz"	Skilled Tradesman	Skilled Tradesman	Classified	C115	29,251		3,983	18%		
Roberson, LaToya	Human Resources Specialist	Human Resources Specialist	Classified	C113	26,531		2,920	13%		
McDaniel, Leigh	Fiscal Support Specialist	Fiscal Support Specialist	Classified	C112	25,268		2,782	12%		
Sides, Emilee	Fiscal Support Specialist	Fiscal Support Specialist	Classified	C112	25,268		3,200	14%		
Bos, Phillip	Director, Workforce Development	Division Chair	Nonclassified	96,471	60,000		5,000	9%		
Gardner, Greg	Media Consultant/Special Instructor	Special Instructor/Trainer	Nonclassified	55,639	50,000		4,100	9%		
Powers, Melissa	Coordinator, Instructional Technology	Special Instructor/Trainer	Nonclassified	55,639	37,500		4,350	13%		
Jamison, Anwar	10-Mo Communications Instructor	Full-Time Faculty	Nonclassified	81,648	37,500		5,000	15%		

Institution: Mid-South Community College

<u>FY2013</u>										
Name	Position	Title	Classified or Nonclassified	Line Item Max/Grade	Actual Salary	Amount over Line Item Max	Total Amount of Raise or Raises	Percent Increase Above Previous Salary	Percent Increase Above Line Item Max	Notes
Fenter, Dr. Glen F	President	President MSCC	Nonclassified	137,340	166,675	33,302	3,967	2%	3%	
Baxter, Dr. Barbara	Executive Vice President	Chief Administration Officer	Nonclassified	122,559	121,711	2,049	2,897	2%	2%	
Scherer, Dr. Judith	VP Academic Affairs	Chief Academic Officer	Nonclassified	110,233	114,000	6,480	2,713	2%	2%	
Wagner, Dr. Kyle	VP Workforce Technology	VP - Technical Education	Nonclassified	103,371	93,000		2,213	2%		
Marshall, Susan	VP Finance and Administration	Chief Fiscal Officer	Nonclassified	103,371	108,645	7,860	2,586	2%	3%	
Scott, Dr Dwayne	VP Student Affairs	Chief Student Officer	Nonclassified	103,371	82,500		1,964	2%		
Marshall, Phillip	Director of Information Technologies	Chief Information Officer	Nonclassified	102,338	86,500		2,059	2%		
Hampton, Donnylle	Prog Coord, Tech Ctr & Workforce Education	Director of Occupational and Technical	Nonclassified	89,624	60,000		1,428	2%		
Brubaker, Jackie	Dir of Human Resources	Director of Human Resources/Svcs.	Nonclassified	87,584	62,500		1,488	2%		
Brackin, Anita	Director, Business & Industry	Director of Workforce Development	Nonclassified	85,665	55,000		1,309	2%		
Webb, Deborah	Executive Assistant to the President	Counselor	Nonclassified	84,137	48,201		1,147	2%		
Bingham, Paula	Director, Recruiting	Counselor	Nonclassified	84,137	40,000		952	2%		
Carmichael, Jason	Dean of Students	Counselor	Nonclassified	84,137	60,000		1,428	2%		
Weaver, Karyn	Associate VP, Finance	Controller	Nonclassified	83,689	67,500		1,607	2%		
Anderson, Leslie	Registrar	Registrar	Nonclassified	80,666	57,657		1,372	2%		
Grice, Lenard	Director, Marketing & PR	Director of PR & Marketing	Nonclassified	80,666	63,750		1,517	2%		
Cook, Tom	Systems Technician	Coordinator Academic Computing	Nonclassified	80,219	51,467		1,225	2%		
Tseng, Henry	Systems Network Manager	Coordinator Administrative Computing	Nonclassified	80,218	52,975		1,261	2%		
Williams, Dr. Topeka	Director, Institutional Effectiveness	Director of Planning & Assessment	Nonclassified	79,789	50,000		1,190	2%		
Nichols, Bonnie	Database Specialist	Director of Computer Services	Nonclassified	79,160	50,000		1,190	2%		
Crawford, Wendy	Business Manager	Business Manager	Nonclassified	77,322	51,000		1,214	2%		
Coleman, Patti	Director, Advancement	Director of Development	Nonclassified	74,864	47,277		1,125	2%		
Webb, Randy	Director, Physical Plant	Director of Physical Plant	Nonclassified	74,631	72,002		1,714	2%		
vacant-Burns	Director, Data Systems Management	Dir.of Sys Prog & Data base Svcs.	Nonclassified	73,746	65,000		1,547	2%		
Reece, Jeremy	Director, Enrollment Services	Director of Enrollment Management	Nonclassified	73,543	54,970		1,308	2%		
Ayres, Diane	Special Events Coordinator	Coord, Information & Community Rel	Nonclassified	70,444	18,000		428	2%		
Reid, Sherri	Director, Grants Administrator	Administrator of Grants & Contracts	Nonclassified	69,760	48,450		1,153	2%		
Casey, Tabitha	Director, Campus Safety	Director of Environ. Health & Safety	Nonclassified	69,309	45,000		1,071	2%		
Keeton, Vickie	Coordinator of Career Services	Coordinator of Career Services	Nonclassified	68,926	40,800		971	2%		
Wilson, A. Tony	Coordinator, Student Activities	Director of Student Activities	Nonclassified	68,351	35,700		850	2%		
Arnold, Beth	Assistant, EVP/Facilities Coordinator	Workforce Specialist	Nonclassified	61,403	31,518		750	2%		
Parker, Preston	Maintenance Manager	Maintenance Manager	Classified	C121	41,612		990	2%		
Davis, Verna	Human Resources Analyst	Human Resources Analyst	Classified	C117	35,443		844	2%		
Selden, Elle	Accountant I	Accountant I	Classified	C116	31,797		757	2%		
Wicker, Kathy	Advancement Officer	Accountant I	Classified	C116	33,256		791	2%		
Sullivan, Peter	Graphic Designer	Public Information Specialist	Classified	C116	35,000		833	2%		
Gadberry, Brenda	Assistant Registrar	Assistant Registrar	Classified	C115	32,542		774	2%		
Thompson, Emily	Financial Aid Analyst	Financial Aid Analyst	Classified	C115	29,251		696	2%		
McHann, Carol	Financial Aid Analyst	Financial Aid Analyst	Classified	C115	29,251		696	2%		
Wooten, Sarah "Liz"	Skilled Tradesman	Skilled Tradesman	Classified	C115	29,251		696	2%		
Hardy, Walter	Institutional Services Supervisor-3rd Shift	Skilled Tradesman	Classified	C115	30,582		728	2%		
Williams, Sandra	Human Resources Specialist	Human Resources Specialist	Classified	C113	37,677		897	2%		
Roberson, LaToya	Human Resources Specialist	Human Resources Specialist	Classified	C113	26,531		631	2%		
Ohneck, Claudia	Administrative Specialist, Grants	Administrative Specialist III	Classified	C112	27,893		664	2%		
Jackson-McDoe, Wanda	Fiscal Support Specialist	Fiscal Support Specialist	Classified	C112	25,268		601	2%		
McDaniel, Leigh	Fiscal Support Specialist	Fiscal Support Specialist	Classified	C112	25,268		601	2%		
Sides, Emilee	Fiscal Support Specialist	Fiscal Support Specialist	Classified	C112	25,268		601	2%		
Stewart, Barbara	Purchasing Technician	Purchasing Technician	Classified	C112	44,407		1,057	2%		
Fountain, Sherry	Coordinator of Housekeeping	Coordinator of Housekeeping	Classified	C111	26,578		633	2%		
Handy, Roland	Information Technology Asst	Information Technology Asst	Classified	C111	24,065		573	2%		
Young, Camilla	Information Technology Asst	Information Technology Asst	Classified	C111	24,792		590	2%		
Staggs, Robert	Information Technology Asst	Information Technology Asst	Classified	C111	24,065		573	2%		
Kirk, Richard	Equipment Mechanic	Equipment Mechanic	Classified	C110	22,919		545	2%		
Pannell, Brenda	Equipment Mechanic	Equipment Mechanic	Classified	C110	22,919		545	2%		

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<u>FY2013</u>										
Name	Position	Title	Classified or Nonclassified	Line Item Max/Grade	Actual Salary	Amount over Line Item Max	Total Amount of Raise or Raises	Percent Increase Above Previous Salary	Percent Increase Above Line Item Max	Notes
French, James	Institutional Services Supervisor-2nd Shift	Landscape Specialist	Classified	C110	25,189		599	2%		
Gean, Donnie	Public Safety Security Officer	Public Safety Security Officer	Classified	C110	37,416		891	2%		
Sutton, Ted	Warehouse Specialist	Warehouse Specialist	Classified	C110	26,120		622	2%		
Hess, Peg	Accounting Technician	Accounting Technician	Classified	C109	22,486		535	2%		
White, Constance	Admin Specialist II, AcadAffairs	Administrative Specialist II	Classified	C109	23,171		551	2%		
Looney, Belinda	Admin Specialist II	Administrative Specialist II	Classified	C109	23,548		560	2%		
Stough, Deidre	Admin Specialist II	Administrative Specialist II	Classified	C109	22,486		535	2%		
Howerton, Paula	Admin Specialist II	Administrative Specialist II	Classified	C109	22,486		535	2%		
Seals, Nicole	Admin Specialist II	Administrative Specialist II	Classified	C109	22,486		535	2%		
Mason, Laura	Admin Specialist II, Registrars Asst	Administrative Specialist II	Classified	C109	22,264		530	2%		
Carlo, Holly	Admin Specialist II, LSC	Administrative Specialist II	Classified	C109	21,827		519	2%		
Gardner, Virginia	Admin Specialist II	Administrative Specialist II	Classified	C109	24,725		588	2%		
Davis, Chris	Work-Study Coordinator	Work Study Coordinator	Classified	C109	24,107		574	2%		
Chowdhury, Suvra D	Food Preparation Coordinator	Food Preparation Coordinator	Classified	C108	21,522		512	2%		
McGarrity, Patricia	Library Support Assistant	Library Support Assistant	Classified	C107	20,396		485	2%		
Taylor, Robert	Institutional Svcs Assistant	Institutional Svcs Assistant	Classified	C103	25,785		614	2%		
Matthews, Regina	Institutional Svcs Assistant	Institutional Svcs Assistant	Classified	C103	17,901		426	2%		
Keys, Frank	Institutional Svcs Assistant	Institutional Svcs Assistant	Classified	C103	17,813		424	2%		
Johnson, Garth	Prog Coord Math/Math/Chem/Physic	Division Chair	Nonclassified	96,471	52,530		1,250	2%		
Eley, Stephanie	Progr Coord Communications	Division Chair	Nonclassified	96,471	51,000		1,214	2%		
Dunavin, Dr. Callie	ADTEC Director of Operations	Division Chair	Nonclassified	96,471	81,600		1,942	2%		
Bos, Philip	Director, Workforce Development	Division Chair	Nonclassified	96,471	60,000		1,428	2%		
Jones, C. Rene	Director of Library Media Center	Librarian	Nonclassified	87,584	43,946		1,046	2%		
Lafferty, Dr. Craig	Program Coord Allied Health/Biology	Director of Allied Health	Nonclassified	84,849	65,000		1,547	2%		
Fluker, Kimberly	Director, Adult Education	Director of Adult Education	Nonclassified	84,138	60,000		1,428	2%		
Capps, Pam	12 Mo - Medical Asst Instructor	Instructor-Nursing/Resp Therapy	Nonclassified	79,383	45,900		1,092	2%		
Guy, Gabrielle	10 Mo - Medical Professions	Instructor-Nursing/Resp Therapy	Nonclassified	79,383	37,500		893	2%		
Weathers, Janet	Program Director,Respiratory Care Instructor	Instructor-Nursing/Resp Therapy	Nonclassified	79,383	70,000		1,666	2%		
Para, Phillip	Coordinator, University Center	University Center Media Specialist	Nonclassified	58,509	40,800		971	2%		
Gardner, Greg	Media Consultant/Special Instructor	Special Instructor/Trainer	Nonclassified	55,639	50,000		1,190	2%		
Powers, Melissa	Coordinator, Instructional Technology	Special Instructor/Trainer	Nonclassified	55,639	37,500		893	2%		
Turner, Kimberly	Coordinator, Campus Recreation	Special Instructor/Trainer	Nonclassified	55,639	25,000		595	2%		
Bearden, Kelly	12-Mo Manufacturing Technology	Full-Time Faculty	Nonclassified	97,977	47,277		1,125	2%		
Cook, James Ed	12-Mo Welding Instructor	Full-Time Faculty	Nonclassified	97,977	50,000		1,190	2%		
Bond, David	12-Mo Aviation Instructor	Full-Time Faculty	Nonclassified	97,977	51,000		1,214	2%		
Rye, Charles	12-Mo Aviation Instructor	Full-Time Faculty	Nonclassified	97,977	50,000		1,190	2%		
Cierzniewski, Paul	12-Mo Aviation Instructor	Full-Time Faculty	Nonclassified	97,977	51,000		1,214	2%		
Swan, James	12-Mo Diesel Technology Instructor	Full-Time Faculty	Nonclassified	97,977	50,000		1,190	2%		
Germain, Roy	12-Mo Advanced Manufacturing	Full-Time Faculty	Nonclassified	97,977	57,783		1,375	2%		
Giordano, David	12-Mo Manufacturing/Machining	Full-Time Faculty	Nonclassified	97,977	50,000		1,190	2%		
Oberg, Ann	12-Mo Pharmacy Technician Specialist/Faculty	Full-Time Faculty-grant	Nonclassified	97,977	50,000		1,190	2%		
Smith, Larry	12-Mo Diesel Technology Instructor	Full-Time Faculty	Nonclassified	97,977	51,000		1,214	2%		
Threm, Don	12-Mo Publicity Coordinator/Instructor	Full-Time Faculty	Nonclassified	97,977	41,867		996	2%		
Wilson, Mark	12-Mo RenewableEnergy Instructor	Full-Time Faculty	Nonclassified	97,977	60,000		1,428	2%		
Abanda, Dr. Peter	10-Mo Natural Science Instructor	Full-Time Faculty	Nonclassified	81,648	45,900		1,092	2%		
Barnoud, Christian	10-Mo Renewable Energy	Full-Time Faculty	Nonclassified	81,648	51,000		1,214	2%		
Brown, Shermel	10-Mo Mathematics Instructor	Full-Time Faculty	Nonclassified	81,648	38,250		910	2%		
Chowdhury, Sanjay	10 Mo Information Systems Instructor	Full-Time Faculty	Nonclassified	81,648	40,580		966	2%		
Davis, Christopher	10-Mo Information Systems Tech Instructor	Full-Time Faculty	Nonclassified	81,648	39,398		938	2%		
Duch, Ray	10-Mo Information Systems Tech Instructor	Full-Time Faculty	Nonclassified	81,648	40,580		966	2%		
Field, Mary	10-Mo Communications Instructor	Full-Time Faculty	Nonclassified	81,648	42,935		1,022	2%		
Gordon, Erin	10-Mo Natural Science Instructor	Full-Time Faculty	Nonclassified	81,648	37,500		893	2%		
Gray, Sherry	10-Mo Social Science Instructor	Full-Time Faculty	Nonclassified	81,648	40,580		966	2%		
Gray, W Jeffrey	10 Mo Communications Instructor	Full-Time Faculty	Nonclassified	81,648	38,250		910	2%		

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<u>FY2013</u>										
Name	Position	Title	Classified or Nonclassified	Line Item Max/Grade	Actual Salary	Amount over Line Item Max	Total Amount of Raise or Raises	Percent Increase Above Previous Salary	Percent Increase Above Line Item Max	Notes
Hawkins, Raymond	10-Mo Natural Science Instructor	Full-Time Faculty	Nonclassified	81,648	40,000		952	2%		
Hudson, Jaree	10-Mo Mathematics Instructor	Full-Time Faculty	Nonclassified	81,648	37,500		893	2%		
Kay, Dr. Donna	10-Mo Business Technology Instructor	Full-Time Faculty	Nonclassified	81,648	40,000		952	2%		
Kelman, Dr. Joseph	10-Mo Mathematics Instructor	Full-Time Faculty	Nonclassified	81,648	42,935		1,022	2%		
Lane, Carol	10-Mo Psychology/Sociology Instructor	Full-Time Faculty	Nonclassified	81,648	39,398		938	2%		
McClellan, Mark	10-Mo Social Science Instructor	Full-Time Faculty	Nonclassified	81,648	37,500		893	2%		
McMillen, Michelle	10-Mo Communications Instructor	Full-Time Faculty	Nonclassified	81,648	37,500		893	2%		
Jamison, Anwar	10-Mo Communications Instructor	Full-Time Faculty	Nonclassified	81,648	37,500		893	2%		
Parker, Chris	10-Mo Information Systems Tech Instructor	Full-Time Faculty	Nonclassified	81,648	37,500		893	2%		
Payne, Lori	10-Mo Education	Full-Time Faculty	Nonclassified	81,648	50,156		1,194	2%		
Redd, Sammie	10-Mo Dev Mathematics Instructor	Full-Time Faculty	Nonclassified	81,648	37,500		893	2%		
Robinson, Annette	10-Mo Mathematics Instructor	Full-Time Faculty	Nonclassified	81,648	37,500		893	2%		
Troutman, Grace	10-Mo Biology/ A&P Instructor	Full-Time Faculty	Nonclassified	81,648	50,429		1,200	2%		
Turner, Daniel	10 Mo Communications Instructor	Full-Time Faculty	Nonclassified	81,648	39,398		938	2%		
Wilkinson, Anthony	10-Mo Mathematics Instructor	Full-Time Faculty	Nonclassified	81,648	40,580		966	2%		
Wilkinson, John	10-Mo Business Technology Instructor	Full-Time Faculty	Nonclassified	81,648	40,580		966	2%		
Hardage, Melissa	Food Services Director	Director of Food Services	Nonclassified	69,711	51,000		1,214	2%		

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FY2012										
Name	Position	Title	Classified or Nonclassified	Line Item Max/Grade	Actual Salary	Amount over Line Item Max	Total Amount of Raise or Raises	Percent Increase Above Previous Salary	Percent Increase Above Line Item Max	Notes
Janis Sawyer	Chief Fiscal Officer	Vice President for Financial Affairs	Nonclassified	103,371	102,386	0	3,000	3%	0%	Assumed supervision of 3 additional departments including Financial Aid, Scholarships, and Veteran's Affairs and 11 additional employees
Jill Johnson	Director of Community Services	Director of Community Relations	Nonclassified	97,625	62,000	0	3,062	5%	0%	
Melony Ritter	Assessment Coordinator	Special Projects Coordinator	Nonclassified	57,308	36,218	0	5,000	16%	0%	Reclassification due to additional duties
Sue Burris	Faculty	Director of Online Learning	Nonclassified	73,483	64,465	0	6,531	11%	0%	Contract increase 11 months to 12 months
Christy Zumwalt	Academic Advisor	Academic Advisor	Nonclassified	51,934	44,880	0	4,880	12%	0%	Contract increase 10 months to 11 months
Anita Martin	Project/Program Manager	Accounting Analyst	Nonclassified	66,814	36,700	0	5,373	17%	0%	Reclassification due to additional duties
Janice Ivers	Faculty	Registered Nursing Program Director	Nonclassified	73,483	51,534	0	10,437	25%	0%	Assumed program director role, Contract increase 9 to 11 months.
Tamara Abernathy	Faculty	Practical Nursing Program Director	Nonclassified	73,483	59,078	0	6,915	13%	0%	Contract increase 9 months to 10 months
Mary Everett	Faculty	Campus Nurse	Nonclassified	73,483	39,835	0	3,064	8%	0%	Contract increase 11 months to 12 months
Susan Gaither	Division Chairperson	Business Division Chair	Nonclassified	96,471	61,556	0	12,419	25%	0%	Open search, moved from Faculty to Div. Chair, Contract increase 9 to 11 mos.
Cole Reed	Workforce Specialist	Workforce Specialist	Nonclassified	61,403	32,500	0	5,438	20%	0%	Open search, change of position
Matthais Elder	Financial Aid Analyst	Financial Aid Analyst	Classified	C115	29,251	0	6,988	31%	0%	Open Search, change of position
Sara Brown	Grants Coordinator	Assistant Director of Financial Aid	Classified	C119	36,183	0	3,289	10%	0%	Result of OPM job audit
Pete Rognrud	Multi-Media Specialist	Multi-Media Specialist	Classified	C113	26,531	0	3,154	13%	0%	Reclassification due to additional duties
Carolyn Vining	Administrative Specialist II	Administrative Specialist II	Classified	C109	21,827	0	2,972	16%	0%	Reclassification due to additional duties
Ann Wilson	Higher Ed Inst. Program Coord.	Continuing Education Coordinator	Classified	C116	32,093	0	2,918	10%	0%	Reclassification due to additional duties
Vicki Harrison	Administrative Specialist III	Administrative Specialist III	Classified	C112	25,268	0	3,004	13%	0%	Reclassification due to additional duties
Arthur Wilson	Computer Operator	Computer Operator	Classified	C114	27,858	0	3,583	15%	0%	Reclassification due to additional duties
Dave Ingle	Maintenance Supervisor	Maintenance Supervisor	Classified	C115	31,006	0	6,486	26%	0%	Open search, change of position

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<u>FY2013</u>											
Name	Position	Title	Classified or Nonclassified	Line Item Max/Grade	Actual Salary	Amount over Line Item Max	Amount over Line Item Max	Total Amount of Raise or Raises	Percent Increase Above Previous Salary	Percent Increase Above Line Item Max	Notes
NONE											

Institution: North Arkansas College

<u>FY2012</u>										
Name	Position	Title	Classified or Nonclassified	Line Item Max/Grade	Actual Salary	Amount over Line Item Max	Total Amount of Raise or Raises	Percent Increase Above Previous Salary	Percent Increase Above Line Item Max	Notes
Danny Edwards	Maintenance	Maintenance Technician	Classified	C113	26,531	0	3,685	16%	0%	
Rex Kindall	Maintenance	Maintenance Assistant	Classified	C108	20,788	0	3,178	18%	0%	
Sarah Burnett	Administrative	Administrative Specialist II	Classified	C109	22,106	0	2,009	10%	0%	
Cherie Conner	Provisional	Career Pathways Counselor	Nonclassified	68,170	41,707	0	1,364	3%	0%	
Pam Freer	Provisional	TRIO Academic Counselor	Nonclassified	68,170	41,503	0	1,364	3%	0%	
Rose Halliday	Provisional	TRIO Academic Counselor	Nonclassified	68,170	40,752	0	1,364	4%	0%	
Phil Howerton	Full-time Instructor	Faculty	Nonclassified	73,483	49,654	0	1,427	3%	0%	
Jennifer James	Full-time Instructor	Faculty	Nonclassified	73,483	39,258	0	1,427	4%	0%	

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<u>FY2013</u> Name	Position	Title	Classified or Nonclassified	Line Item Max/Grade	Actual Salary	Amount over Line Item Max	Amount over Line Item Max	Total Amount of Raise or Raises	Percent Increase Above Previous Salary	Percent Increase Above Line Item Max	Notes
NONE											

Institution: Northwest Arkansas Community College

FY2012	Name	Position	Title	Classified or Nonclassified	Line Item Max/Grade	Actual Salary	Amount over Line Item Max	Total Amount of Raise or Raises	Percent Increase Above Previous Salary	Percent Increase Above Line Item Max	Notes
	Paneitz-Danks Rebecca	President NWACC	President	Non-Classified	137,340	166,676	29,336	-	0%	21%	
	Gates Steven	Chief Academic Officer	SVP for Learning	Non-Classified	110,233	137,778	27,545	18,379	15%	25%	
	Parsons Marty	Chief Fiscal Officer	SVP of Admin Svcs/CFO	Non-Classified	103,371	129,213	25,842	12,884	11%	25%	
	Elliott Wyley	Dir College Relations	VP College Relations/Foundation	Non-Classified	103,371	116,329	12,958	-	0%	13%	
	Hall James	Dir of Community & Gov Relat	Dir of Community & Gov Relat	Non-Classified	87,584	87,584	-	17,858	26%		
	Cadle Wendi	Dir of Human Resources	Dir of Human Resources	Non-Classified	87,584	83,205		18,205	28%		
	Montgomery Mena	Counselor	Interim Dean Learner Supp Services	Non-Classified	84,137	71,516		9,650	16%		
	Brunen Meredith	Director Major Gifts	Exec Dir Development	Non-Classified	80,107	80,107	-	15,847	25%		
	Thompson Jack	Director Planning & Assessment	AVP Operations	Non-Classified	79,789	63,831		11,811	23%		
	Johnson Diana	Proj/Prog Dir	Ex Dir HS Relations	Non-Classified	79,789	86,560	6,771	-	0%	8%	
	Hardaway Leslie	Proj/Prog Manager e30	Assoc Dean ECE	Non-Classified	66,814	72,776	5,962	-	0%	9%	
	Wallace Leia	Director of Admissions	Director of Admissions	Non-Classified	73,543	42,000		6,300	18%		
	Lloyd Lynda	Project/Program Specialist e30	Director of Staff Development	Non-Classified	60,315	54,284		7,771	17%		
	Green Brenda	Director Off Campus Operations	Director Off Campus Operations	Non-Classified	79,104	71,193		13,233	23%		
	Wilhelm Casey	Controller	Controller	Non-Classified	77,322	82,000	4,678	-	0%	6%	
	Holt Brooke	Division Chairperson/Dean	Dean Learner Success	Non-Classified	96,471	74,198		5,758	8%		
	Sterling Shauna	Administrator Grants/Contracts	Executive Director Grants & Inst. Effectiveness	Non-Classified	68,295	68,295	-	17,532	35%		
	Smith Miranda	Assistant to the President	Assistant to the President	Non-Classified	68,295	54,636		9,939	22%		
	Williams Darcy	Academic Advisor	Health Professions Academic Advisor	Non-Classified	50,930	38,000		2,300	6%		
	Ackerman Rachel	Special Instructor	Faculty Library	Non-Classified	73,483	63,756		5,036	9%		
	Clark Alan	Special Instructor	Faculty Respiratory Care	Non-Classified	73,483	73,491	8	-	0%	0%	
	Eddie Sammi	Special Instructor	FT Faculty PTA	Non-Classified	73,483	63,756		2,267	4%		
	Gagliardi Monte	Special Instructor	Faculty Emergency Med Svcs	Non-Classified	73,483	81,661	8,178	-	0%	11%	
	Neely Gail	Assistant Librarian	Assistant Librarian	Non-Classified	54,546	44,188		4,017	10%		
	Hartman Clyde	Faculty	FT Faculty	Non-Classified	73,483	61,193		16,456	37%		
	Willard Michael	Lab Supervisor	Lab Supervisor-Science	Non-Classified	45,793	38,924		5,341	16%		
	Burgess Daveine	Accounting Coordinator	Accounting Coordinator	Classified	C117	44,478		4,038	10%		
	Robinson Lindsay	Project/Program Specialist e30	Finance Manager - PACE	Classified	C117	42,220		9,979	31%		
	Tonyan Joel	Assistant Librarian	Assistant Librarian	Classified	C116	38,183		7,183	23%		
	Lance Amy	Help Desk Specialist	Supervisor, Student Help Desk	Classified	C115	31,809		698	2%		
	Hutcheson Dena	HR Program Represenative	HR Records & Report Specialist	Classified	C113	29,251		2,730	10%		
	Barker Aimee	HE Institution Prog Coord	Degree Audit Coordinator	Classified	C112	30,713		3,352	12%		
	Burton Jennifer	Administrative Analyst	Admin Analyst - IT Services	Classified	C112	31,350		2,850	10%		
	Clevenger Deborah	Administrative Analyst	Admin Assist SVP Advancement	Classified	C112	33,302		3,026	10%		
	Distefano Sharon	Administrative Analyst	Admin Assist SVP Finance/Admin	Classified	C112	38,752		3,532	10%		
	Johnson Emma	Administrative Specialist III	Admin Assist ECE	Classified	C112	47,271	918	-	0%	2%	
	Oliver Jacob	Research & Statistics Manager	Institutional Research Coord	Classified	C112	33,861		8,104	31%		
	Scheuerell Sherrolyn	HE Institution Prog Coord	Coord, Personal & Prof Develop	Classified	C112	30,713		5,444	22%		
	Smith Melissa	Lab Supervisor	Academic Advisor - Math/Science	Classified	C112	35,000		4,706	16%		
	Franklin Juanita	Administrative Specialist III	Secretary Learner Support	Classified	C109	28,747		2,625	10%		
	McClain Valisha	Administrative Spec II	Admin Supp Dis & Vet Resources	Classified	C109	27,773		412	2%		
	Schader Sara	Administrative Specialist II	Secretary Learner Support	Classified	C106	21,828		2,606	14%		
	Todd Susan	Administrative Specialist III	Secretary	Classified	C109	31,769		2,888	10%		
	Migliori Heidi	Administrative Specialist III	Admin Asst Science	Classified	C106	25,269		5,747	29%		
	Schemerhorn Katesha	Administrative Specialist III	Admin Specialist Student Records	Classified	C106	25,269		6,046	31%		
	Grau Beverly	HE Institution Prog Coord	Enrollment Specialist	Classified	C106	30,713		11,491	60%		
	Hooks Mary	Administrative Specialist II	Admin Spec Admissions	Classified	C106	21,827		2,306	12%		
	Perkins Daniel	Maintenance Assistant	Maintenance Assistant	Classified	C103	20,788		3,804	22%		
	Dees Laquita	Director of Admin Computing	Director of IT Programming	Classified	C121	71,400		18,360	35%		
	Cates Laura	Project/Program Director	Project Dir -STEM Grant	Classified	C118	50,000		7,352	17%		
	Worley Heather	Project/Program Specialist e30	HR Classification & Compensation Analyst	Classified	C117	48,252		11,729	32%		
	Johnston Jamie	Project/Program Specialist e30	Admissions Recruiter	Classified	C116	35,000		3,673	12%		
	Woolfolk Marsha	HR Analyst	HR - Employment Coordinator	Classified	C116	41,939		3,813	10%		
	Smith Sheila	Faculty Full-Time	FT Faculty Bus ECON/ACCT	Nonclassified	73,483	50,175		794	2%		
	Swango Gregory	Faculty Full-Time	FT Faculty Bus ACCT/BUTR	Nonclassified	73,483	55,107		843	2%		
	Aguiar Bryan	Faculty Full-Time	FT Faculty Bus	Nonclassified	73,483	58,563		1,745	3%		
	Tanner George	Faculty Full-Time	FT Faculty Bus SIFE	Nonclassified	73,483	55,107		843	2%		
	Caudle Sean	Faculty Full-Time	FT Faculty Bus ACCT/BUTR	Nonclassified	73,483	54,264		834	2%		
	Shirey Andrea	Faculty	FT Faculty	Nonclassified	73,483	52,604		35,612	210%		
	Cash Troy	Faculty Full-Time	FT Faculty Computer Info	Nonclassified	73,483	54,264		834	2%		

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<u>FY2012</u>										
Name	Position	Title	Classified or Nonclassified	Line Item Max/Grade	Actual Salary	Amount over Line Item Max	Total Amount of Raise or Raises	Percent Increase Above Previous Salary	Percent Increase Above Line Item Max	Notes
Kazmierczak Art	Faculty Full-Time	FT Faculty Computer Info	Nonclassified	73,483	55,958		851	2%		
Peace Angela	Faculty Full-Time	FT Faculty Computer Info	Nonclassified	73,483	55,107		843	2%		
Stamps Cristy	Faculty Full-Time	FT Faculty Computer Info	Nonclassified	73,483	50,976		801	2%		
Lantz Ralph	Faculty Full-Time	FT Faculty Computer Info Netwk	Nonclassified	73,483	50,175		794	2%		
Marak Cathy	Faculty Full-Time	FT Faculty Computer Info	Nonclassified	73,483	51,786		810	2%		
Holliday Erica	Faculty Full-Time	FT Faculty Computer Info	Nonclassified	73,483	55,958		851	2%		
Chesne Sabrina	Faculty Full-Time	FT Faculty English	Nonclassified	73,483	51,786		810	2%		
Harrell Curtis	Faculty Full-Time	FT Faculty English	Nonclassified	73,483	58,563		877	2%		
Laughton James	Faculty Full-Time	FT Faculty English	Nonclassified	73,483	57,686		868	2%		
Nemec Denise	Faculty Full-Time	FT Faculty English	Nonclassified	73,483	51,786		810	2%		
Looney Megan	Faculty Full-Time	FT Faculty English	Nonclassified	73,483	47,046		762	2%		
Jackson Jeffrey	Faculty Full-Time	FT Faculty English	Nonclassified	73,483	48,595		778	2%		
Mallow Gloria	Faculty Full-Time	FT Faculty Dev English	Nonclassified	73,483	48,595		778	2%		
Fish Miles	Faculty Full-Time	FT Faculty Music	Nonclassified	73,483	53,430		826	2%		
Moore Mary	Faculty Full-Time	FT Faculty Theater	Nonclassified	73,483	55,107		843	2%		
Jones Jacqueline	Faculty Full-Time	FT Faculty-English	Nonclassified	73,483	44,040		733	2%		
Turner Marc	Faculty Full-Time	FT Faculty Speech	Nonclassified	73,483	50,175		794	2%		
Smith Loren	Faculty Full-Time	FT Faculty Art	Nonclassified	73,483	51,786		810	2%		
Lewis Stephanie	Faculty Full-Time	FT Faculty Art	Nonclassified	73,483	53,430		826	2%		
Willis C	Faculty Full-Time	FT Faculty Art	Nonclassified	73,483	58,563		877	2%		
Cooper Carol	Faculty Full-Time	FT Faculty Art	Nonclassified	73,483	51,786		810	2%		
Fields Greg	Faculty Full-Time	FT Faculty Intl Language	Nonclassified	73,483	46,284		756	2%		
King Cynthia	Faculty Full-Time	FT Faculty Intl Language	Nonclassified	73,483	55,958		851	2%		
Chalfant C	Faculty Full-Time	FT Faculty Graphic Design	Nonclassified	73,483	56,818		860	2%		
Rose Jerry	Faculty Full-Time	FT Faculty Criminal Justice	Nonclassified	73,483	57,686		868	2%		
Kiser George	Faculty Full-Time	FT Faculty American Government	Nonclassified	73,483	60,343		895	2%		
Huggard Christopher	Faculty Full-Time	FT Faculty History/Western Civ	Nonclassified	73,483	59,448		885	2%		
Karigomba Wilbert	Faculty Full-Time	FT Faculty Geography	Nonclassified	73,483	50,175		794	2%		
Washington Natasha	Faculty Full-Time	FT Faculty American Government	Nonclassified	73,483	48,595		778	2%		
Vinzant David	Faculty Full-Time	FT Faculty History/AR History	Nonclassified	73,483	52,604		625	1%		
Krueger Douglas	Faculty Full-Time	FT Faculty Philosophy	Nonclassified	73,483	54,264		1,660	3%		
Merrell Don	Faculty Full-Time	FT Faculty Philosophy	Nonclassified	73,483	48,595		778	2%		
Forrester Jami	Faculty Full-Time	FT Faculty AR/US History	Nonclassified	73,483	48,595		2,311	5%		
Pickett Valor	Faculty Full-Time	FT Faculty Western Civ	Nonclassified	73,483	47,046		762	2%		
Brown April	Faculty Full-Time	FT Faculty History/Western Civ	Nonclassified	73,483	54,264		834	2%		
Nagel Diana	Faculty Full-Time	FT Faculty Psychology/1stYrStu	Nonclassified	73,483	61,246		547	1%		
Slavik Deirdre	Faculty Full-Time	FT Faculty Psychology/Human Gr	Nonclassified	73,483	50,976		801	2%		
St Jean Yanick	Faculty Full-Time	FT Faculty Sociology	Nonclassified	73,483	54,264		834	2%		
Tinker-Walker Karen	Faculty Full-Time	FT Faculty Psych/Human Gr&Dev	Nonclassified	73,483	52,604		818	2%		
Evans Rebecca	Faculty Full-Time	FT Faculty Early Childhood Ed	Nonclassified	73,483	51,786		810	2%		
Scrivner Tami	Faculty Full-Time	FT Faculty Homeland Security	Nonclassified	73,483	51,786		810	2%		
Vaughan Tracy	Faculty Full-Time	FT Faculty Transfer Math	Nonclassified	73,483	59,448		885	2%		
Satterfield Pamela	Faculty Full-Time	FT Faculty Transfer Math	Nonclassified	73,483	60,343		895	2%		
Smith Christina	Faculty Full-Time	FT Faculty Transfer Math	Nonclassified	73,483	47,046		762	2%		
Hammack William	Faculty Full-Time	FT Faculty Transfer Math	Nonclassified	73,483	54,264		834	2%		
Lord Larry	Faculty Full-Time	FT Faculty Dev/Transfer Math	Nonclassified	73,483	48,595		778	2%		
Thomas Melody	Faculty Full-Time	FT Faculty Physics	Nonclassified	73,483	49,381		786	2%		
Whitmore Marjorie	Faculty Full-Time	FT Faculty Developmental Math	Nonclassified	73,483	56,818		860	2%		
Rademacher Barbara	Faculty Full-Time	FT Faculty Developmental Math	Nonclassified	73,483	50,175		794	2%		
McClendon Victoria	Faculty Full-Time	FT Faculty Developmental Math	Nonclassified	73,483	56,818		860	2%		
Olson Carol	Faculty Full-Time	FT Faculty Developmental Math	Nonclassified	73,483	56,818		860	2%		
Koelling Donald	Faculty Full-Time	FT Faculty Developmental Math	Nonclassified	73,483	60,343		895	2%		
Billimek Susan	Faculty Full-Time	FT Faculty Developmental Math	Nonclassified	73,483	49,381		786	2%		
Phillips Capitola	Faculty Full-Time	FT Faculty Sci-EAST Facilitate	Nonclassified	73,483	49,381		786	2%		
Hamm Cora	Faculty Full-Time	FT Faculty Hospitality	Nonclassified	73,483	46,284		756	2%		
Holmes Susan	Faculty Full-Time	FT Faculty Communications	Nonclassified	73,483	59,448		885	2%		
Kuefner Horst	Faculty Full-Time	FT Faculty Culinary/Prog Coord	Nonclassified	73,483	46,117		771	2%		
Androes Dixie	Faculty Full-Time	FT Faculty Astronomy	Nonclassified	73,483	46,284		756	2%		
Hill Jacques	Faculty Full-Time	FT Faculty A&P	Nonclassified	73,483	51,786		810	2%		
Hinterthuer Wilma	Faculty Full-Time	FT Faculty Biology/Botany	Nonclassified	73,483	60,343		895	2%		

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FY2012											
	Name	Position	Title	Classified or Nonclassified	Line Item Max/Grade	Actual Salary	Amount over Line Item Max	Total Amount of Raise or Raises	Percent Increase Above Previous Salary	Percent Increase Above Line Item Max	Notes
	Hammons	Cynthia	Faculty Full-Time	FT Faculty ER Science/Biology	Nonclassified	73,483	59,448	885	2%		
	Turner	Ellen	Faculty Full-Time	FT Faculty Biology/Botany	Nonclassified	73,483	54,264	834	2%		
	Chun	Lois	Faculty Full-Time	FT Faculty Chemistry	Nonclassified	73,483	51,786	810	2%		
	Kelley	Beverly	Faculty Full-Time	FT Faculty Chemistry	Nonclassified	73,483	58,563	877	2%		
	Chaney	Todd	Division Chairperson/Dean	Interim Division Dean Math/Science	Nonclassified	96,471	76,659	19,164	33%		
	Lancaster	Daryl	Faculty Full-Time	FT Faculty A&P	Nonclassified	73,483	51,786	810	2%		
	Lowrey	Paul	Faculty Full-Time	FT Faculty Geology	Nonclassified	73,483	51,786	810	2%		
	Bates	Gary	Faculty Full-Time	FT Faculty BiologyMicrobiology	Nonclassified	73,483	50,175	794	2%		
	Kolb-Selby	Adelaide	Faculty Full-Time	FT Faculty Nursing	Nonclassified	73,483	53,430	826	2%		
	Elsea	April	Faculty Full-Time	FT Faculty Nursing	Nonclassified	73,483	51,730	826	2%		
	Snarr	Jamin	Faculty Full-Time	FT Faculty Emergency Med Svcs	Nonclassified	73,483	74,824	1,341	-	0%	2%
	Bensinger	Amy	Faculty Full-Time	FT Faculty CADD	Nonclassified	73,483	51,786	810	2%		
	Liles	Rebecca	Faculty Full-Time	FT Faculty Culinary	Nonclassified	73,483	44,780	740	2%		
	Holtz	Amber	Faculty Full-Time	FT Faculty-Transfer Math	Nonclassified	73,483	46,284	756	2%		
	Lee	Glenda	Faculty Full-Time	FT Faculty Dental	Nonclassified	73,483	54,118	860	2%		
	Bolinder	Megan	Faculty Full-Time	FT Faculty English	Nonclassified	73,483	50,175	794	2%		
	Baker	Allen	Faculty Full-Time	FT Faculty-Networking	Nonclassified	73,483	49,381	786	2%		
	Mocivnik	Patricia	Faculty Full-Time	FT Faculty A&P	Nonclassified	73,483	52,604	818	2%		
	Edwards	Ashley	Faculty Full-Time	FT Faculty Theatre/Speech	Nonclassified	73,483	47,817	771	2%		
	Bock	Anna	Faculty Full-Time	FT Faculty-Culinary Baking In	Nonclassified	73,483	40,607	726	2%		
	Bach	Lorraine	Faculty Full-Time	FT Faculty Writing Ctr Coordin	Nonclassified	73,483	47,046	762	2%		
	Rose	Kelley	Faculty	FT Faculty	Nonclassified	73,483	47,817	43,779	1084%		
	Gammill	Jeremy	Faculty	FT Faculty	Nonclassified	73,483	41,863	39,844	1973%		
	Swearingen	Robert	Faculty	FT Faculty	Nonclassified	73,483	42,581	39,216	1165%		
	Eastlack	Tuesday	Special Instructor	Interim Special Instructor	Nonclassified	73,483	42,000	37,962	940%		
	Cox	Connie	Provisional Faculty Full Time	FT Faculty-Adult Ed	Nonclassified	73,483	49,381	1,786	4%		
	Sheffield	Danny	Provisional Faculty Full Time	FT Faculty-Adult Ed	Nonclassified	73,483	52,604	818	2%		
	Johnson	Vickie	Provisional Faculty Full Time	FT Faculty-Adult Ed	Nonclassified	73,483	52,430	826	2%		
	Weber	Kerri	Provisional Faculty Full Time	FT Faculty Nursing	Nonclassified	73,483	56,107	271	0%		
	Buell	Michaele	Phased Retirement Faculty	Phased Retirement Faculty	Nonclassified	73,483	29,282	439	2%		
	Schulte	Leonard	Phased Retirement Faculty	Phased Retirement Faculty	Nonclassified	73,483	28,409	430	2%		
	Beckcom	Ethan	Project/Program Specialist e30	Emergency Management Coord	Nonclassified	60,315	48,500	5,660	13%		
	Allison-Shropshire	Micaela	Provisional Faculty Full Time	Faculty Full-Time	Nonclassified	73,483	45,528	2,688	6%		
	Boyd	Jamie	Administrative Specialist III	Testing Services Lab Tech	Nonclassified	46,351	25,269	15,669	163%		

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<u>FY2013</u>										
Name	Position	Title	Classified or Nonclassified	Line Item Max/Grade	Actual Salary	Amount over Line Item Max	Total Amount of Raise or Raises	Percent Increase Above Previous Salary	Percent Increase Above Line Item Max	Notes
Nothing yet determined										

Institution: Ozarka College

<u>FY2012</u>										
Name	Position	Title	Classified or Nonclassified	Line Item Max/Grade	Actual Salary	Amount over Line Item Max	Total Amount of Raise or Raises	Percent Increase Above Previous Salary	Percent Increase Above Line Item Max	Notes
Dawe, Richard	President	President, OZC	Nonclassified	137,340	142,850	5,510			4%	
Ayers, Holly	Division Chair	Division Chairperson	Nonclassified	96,471	54,388		2,903	6%		
Johnson, Ruby	Division Chair	Division Chairperson	Nonclassified	96,471	61,956		4,000	7%		
Langston, Kathryn	Division Chair	Division Chairperson	Nonclassified	96,471	52,960		4,000	8%		
Orf, Michael	Division Chair	Division Chairperson	Nonclassified	96,471	54,388		4,000	8%		
Gray, Michelle	Business Manager	Business Manager	Nonclassified	77,322	52,500		8,133	18%		

Institution: Ozarka College

FY2013										
Name	Position	Title	Classified or Nonclassified	Line Item Max/Grade	Actual Salary	Amount over Line Item Max	Total Amount of Raise or Raises	Percent Increase Above Previous Salary	Percent Increase Above Line Item Max	Notes
Dawe, Richard	President	President, OZC	Nonclassified	141,461	145,707	4,246	2,857	2%	3%	
Wheelis, Tina	VP for Finance	Chief Fiscal Officer	Nonclassified	106,472	85,272		1,672	2%		
Stirling, Joan	VP for Planning	Chief Planning Officer	Nonclassified	106,472	75,977		1,490	2%		
Helm, Ron	VP for Student Services	Chief Student Officer	Nonclassified	106,472	76,573		1,501	2%		
Ayers, Holly	Division Chair	Division Chairperson	Nonclassified	99,366	55,476		1,088	2%		
Johnson, Ruby	Division Chair	Division Chairperson	Nonclassified	99,366	63,195		1,239	2%		
Langston, Kathryn	Division Chair	Division Chairperson	Nonclassified	99,366	54,019		1,059	2%		
Orf, Michael	Division Chair	Division Chairperson	Nonclassified	99,366	55,476		1,088	2%		
Hawkins, Mary Ellen	Librarian	Librarian	Nonclassified	90,212	61,643		1,209	2%		
Davidson, Suellen	Director of Advancement	Coord of Cont Ed & Business Outreach	Nonclassified	83,086	56,100		1,100	2%		
Wilkerson, Zeda	Registrar	Registrar	Nonclassified	83,086	40,900		802	2%		
Lawrence, Laura	Director of Financial Aid	Director of Financial Aid	Nonclassified	82,921	41,500		4,000	11%		
Ekenes, Cheryl	Nursing Faculty	Instructor - Nursing/Resp Therapy	Nonclassified	81,765	42,386		831	2%		
Franks, Holly	Nursing Faculty	Instructor - Nursing/Resp Therapy	Nonclassified	81,765	42,330		830	2%		
Trammell, Loretta	Nursing Faculty	Instructor - Nursing/Resp Therapy	Nonclassified	81,765	42,386		831	2%		
Pinkston, Scott	Chief Information Officer	Director of Computer Services	Nonclassified	81,535	74,505		1,461	2%		
Brown, Eugenia	Campus Coordinator	Director of Off-Campus Operations	Nonclassified	81,477	61,391		1,204	2%		
Eder, Anthem	Campus Coordinator	Director of Off-Campus Operations	Nonclassified	81,477	32,105		630	2%		
Spurlock, James	Campus Coordinator	Director of Off-Campus Operations	Nonclassified	81,477	32,105		630	2%		
Rush, Ronny	Physical Plant Director	Director of Physical Plant	Nonclassified	76,870	44,977		882	2%		
Dobbs, Amanda	Director of Admissions	Director of Admissions	Nonclassified	75,749	35,700		700	2%		
Baltz, Stephen	Business Instructor	Faculty	Nonclassified	75,687	42,448		832	2%		
Bassham, Russell	Math Instructor	Faculty	Nonclassified	75,687	43,293		849	2%		
Bevill, Tamra	Allied Health Instructor	Faculty	Nonclassified	75,687	40,472		794	2%		
Brown, Karin	Education Instructor	Faculty	Nonclassified	75,687	42,534		834	2%		
Burkhammer, Anthony	Math Instructor	Faculty	Nonclassified	75,687	38,703		759	2%		
Dietsche, Bruce	Science Instructor	Faculty	Nonclassified	75,687	40,975		803	2%		
Estes, Bettie	Developmental Ed Instructor	Faculty	Nonclassified	75,687	43,177		847	2%		
Fulbright, Joanna	English Instructor	Faculty	Nonclassified	75,687	41,825		820	2%		
Gore, Brandy	Developmental Ed Instructor	Faculty	Nonclassified	75,687	37,332		732	2%		
Hollaway, Charles	Business Instructor	Faculty	Nonclassified	75,687	40,055		785	2%		
Hudspeth, Jeannie	Social Science Instructor	Faculty	Nonclassified	75,687	37,638		738	2%		
Johnson, Serelda	Allied Health Instructor	Faculty	Nonclassified	75,687	36,822		722	2%		
Layne, Chris	Automotive Instructor	Faculty	Nonclassified	75,687	32,640		640	2%		
Lorch, Chris	English Instructor	Faculty	Nonclassified	75,687	39,223		769	2%		
Mayes, Meagon	Developmental Ed Instructor	Faculty	Nonclassified	75,687	36,720		720	2%		
McKee-McSwain, Cherrie	Social Science Instructor	Faculty	Nonclassified	75,687	43,593		855	2%		
Mitchell, David	Science Instructor	Faculty	Nonclassified	75,687	37,662		738	2%		
Morris, Tracie	Science Instructor	Faculty	Nonclassified	75,687	39,984		784	2%		
Newsome, Miriam	Culinary Instructor	Faculty	Nonclassified	75,687	34,583		678	2%		
Nicholson, Jeremy	English Instructor	Faculty	Nonclassified	75,687	39,431		773	2%		
O'Brien, Jedidiah	Math Instructor	Faculty	Nonclassified	75,687	36,720		720	2%		
Plaster, Amy	Criminal Justice Instructor	Faculty	Nonclassified	75,687	37,026		726	2%		
Self, Jason	Science Instructor	Faculty	Nonclassified	75,687	42,432		832	2%		
Smith, Eric	Culinary Instructor	Faculty	Nonclassified	75,687	33,293		653	2%		
Thielemier, Susan	Nursing Faculty	Faculty	Nonclassified	75,687	37,662		738	2%		
Tyler, Kena	Business Instructor	Faculty	Nonclassified	75,687	41,096		806	2%		
Ward, Justin	Math Instructor	Faculty	Nonclassified	75,687	37,638		738	2%		
West, Valerie	Nursing Faculty	Faculty	Nonclassified	75,687	40,477		794	2%		
Williams, Rodney	Social Science Instructor	Faculty	Nonclassified	75,687	46,194		906	2%		
Wilson, Mari	Nursing Faculty	Faculty	Nonclassified	75,687	40,477		794	2%		
Dust, Nancy	Executive Assist to President	Assistant to the President	Nonclassified	70,994	40,800		800	2%		
Jackson, Ross	Fitness Center Director	Special Instructor/Trainer	Nonclassified	57,309	32,640		640	2%		
Middlebrooks, Amber	Director of Distance Education	Special Instructor/Trainer	Nonclassified	57,309	48,450		950	2%		
Sharp, Judy	Testing Coordinator	Special Instructor/Trainer	Nonclassified	57,309	51,024		1,000	2%		
Hall, Karen	Preschool Director	Director of Childcare	Nonclassified	46,941	40,800		800	2%		
McWilliams, Hannah	Director of Development/Alumni Relations	Director of Development	Nonclassified	46,941	35,700		700	2%		
Freeze, Mickey	Director of Student Services Center	Director of Student Services Center	Nonclassified	46,941	35,700		700	2%		
Rush, Amber	Rush, Amber	Accounting Coordinator	Classified	C121	39,992		784	2%		
Booth, Eric	Booth, Eric	Computer Support Specialist	Classified	C119	36,979		725	2%		
Coleman, Chaney	Coleman, Chaney	Computer Support Specialist	Classified	C119	36,979		725	2%		
Ramsey, Rick	Ramsey, Rick	Information Systems Analyst	Classified	C117	32,885		645	2%		
Owens, Karen	Owens, Karen	Accountant	Classified	C116	34,688		680	2%		

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<u>FY2013</u>										
Name	Position	Title	Classified or Nonclassified	Line Item Max/Grade	Actual Salary	Amount over Line Item Max	Total Amount of Raise or Raises	Percent Increase Above Previous Salary	Percent Increase Above Line Item Max	Notes
Vickery, Alan	Vickery, Alan	Skilled Tradesman	Classified	C115	30,424		597	2%		
Miller, Pamela	Miller, Pamela	Financial Aid Specialist	Classified	C113	27,623		542	2%		
Winey, Drexene	Winey, Drexene	Financial Aid Specialist ***	Classified	C113	27,072		531	2%		
Steed, DeEdra	Steed, DeEdra	Human Resources Specialist	Classified	C113	27,624		542	2%		
Rush, Dave	Rush, Dave	Landscape Supervisor	Classified	C113	29,299		574	2%		
Dowdle, Rick	Dowdle, Rick	Maintenance Technician	Classified	C113	29,299		574	2%		
Lindsey, Dan	Lindsey, Dan	Multimedia Specialist	Classified	C113	29,299		574	2%		
Carpenter, Molly	Carpenter, Molly	Public Information Technician	Classified	C113	27,062		531	2%		
Overturf, Karen	Overturf, Karen	Administrative Specialist III - Academic Affairs	Classified	C112	27,920		547	2%		
Martz, Earlene	Martz, Earlene	Administrative Specialist III - Finance	Classified	C112	28,472		558	2%		
Estes, Micki	Estes, Micki	Administrative Specialist III - Student Services	Classified	C112	25,777		505	2%		
Gillihan, Vickey	Gillihan, Vickey	Payroll Officer	Classified	C112	26,287		515	2%		
Yancey, Jill	Yancey, Jill	Purchasing Tech	Classified	C112	26,287		515	2%		
Levett, Kenda	Levett, Kenda	Cafeteria Supervisor	Classified	C111	17,779		349	2%		
Coggins, Robin	Coggins, Robin	Bookstore Manager	Classified	C110	23,380		458	2%		
Roberts, Jake	Roberts, Jake	Landscape Specialist	Classified	C110	23,380		458	2%		
Hill, LaDonna	Hill, LaDonna	Accounts Payable Clerk	Classified	C109	22,256		436	2%		
Dale, Stacy	Dale, Stacy	Administrative Specialist II - Nursing	Classified	C109	22,701		445	2%		
McConnaughhay, Wanda	McConnaughhay, Wanda	Administrative Specialist II - Student Services	Classified	C109	22,701		445	2%		
Sherrell, Ashley	Sherrell, Ashley	Administrative Specialist II - Student Services	Classified	C109	21,819		428	2%		
Elrod, Denny	Elrod, Denny	Maintenance Assistant	Classified	C108	21,619		424	2%		
Pitchford, Cindy	Pitchford, Cindy	Administrative Specialist I	Classified	C106	19,243		377	2%		
Duerkes, DeLynn	Duerkes, DeLynn	Administrative Specialist I - Ash Flat	Classified	C106	19,604		384	2%		
Hoskinds, Phyllis	Hoskinds, Phyllis	Administrative Specialist I - Info Services	Classified	C106	19,243		377	2%		
York, Donna	York, Donna	Administrative Specialist I - Mtn View	Classified	C106	19,604		384	2%		
Crock, Michelle	Crock, Michelle	Childcare Technician	Classified	C105	18,309		359	2%		
DiPierdomenico, Lauran	DiPierdomenico, Lauran	Childcare Technician	Classified	C105	18,309		359	2%		
Fowler, Jamie	Fowler, Jamie	Childcare Technician	Classified	C105	19,391		380	2%		
Graham, Kelly	Graham, Kelly	Childcare Technician	Classified	C105	20,664		405	2%		
Roberts, Amanda	Roberts, Amanda	Childcare Technician	Classified	C105	19,964		391	2%		
Morris, Brenda	Morris, Brenda	Cook	Classified	C104	25,035		491	2%		
Crider, Bonnie	Crider, Bonnie	Janitor	Classified	C103	18,988		372	2%		
Messer, Jerry	Messer, Jerry	Janitor	Classified	C103	16,612		326	2%		
Ramsey, Penny	Ramsey, Penny	Janitor	Classified	C103	16,952		332	2%		
Haley, Baxter	Haley, Baxter	Night Watchman	Classified	C101	15,382		302	2%		

Classified staff budgeted 2% increase is contingent upon approval from the State.

*** Position downgraded from a Financial Aid Analyst

Institution: Phillips Community College of the University of Arkansas

<u>FY2012</u>										
Name	Position	Title	Classified or Nonclassified	Line Item Max/Grade	Actual Salary	Amount over Line Item Max	Total Amount of Raise or Raises	Percent Increase Above Previous Salary	Percent Increase Above Line Item Max	Notes
Smith, Janice	Project/Program Manager	Asst. Chancellor	Non-Classified	66,814	48,786	-	10,800	28%	0%	
Stevenson, Barbra	Dir Financial Aid	Dir Financial Aid	Non-Classified	80,506	61,391	-	1,497	2%	0%	
King, Deborah	V. Chancellor Instruction	V. Chancellor Instruction	Non-Classified	110,233	94,951	-	7,000	8%	0%	
James, Ella	Dir Disability Services	Personnel Director	Non-Classified	60,223	51,617	-	3,650	8%	0%	
Johnston, Pamela	Faculty	Faculty	Faculty	73,483	42,256	-	2,948	7%	0%	
Davis, Shannon	Faculty	Faculty	Faculty	73,483	42,954	-	2,997	8%	0%	
Roberts, Kelly	Faculty	Faculty	Faculy	73,483	42,908	-	2,951	7%	0%	
Burnside, Florida	Administrative Specialist II	Administrative Specialist II	Classified	C109	21,827	-	2,972	16%	0%	
Simpson, Kimberly	Admissions Analyst	Admissions Analyst	Classified	C110	22,919	-	2,725	13%	0%	
St. Columbia, Rhonda	Dir Development	V. Chancellor College Advancement/Resource Development	Non-Classified	97,457	87,039	-	7,000	9%	0%	

Institution: Phillips Community College of the University of Arkansas

<u>FY2013</u>	Name	Position	Title	Classified or Nonclassified	Line Item Max/Grade	Actual Salary	Amount over Line Item Max	Total Amount of Raise or Raises	Percent Increase Above Previous Salary	Percent Increase Above Line Item Max	Notes
Salary increases for 2012-13 have yet to be determined and must be approved by the UA Board of Trustees.											

Institution: Pulaski Technical College

FY2012									
Name	Position	Title	Classified or Nonclassified	Line Item Max/Grade	Amount over Line Item Max	Total Amount of Raise or Raises	Percent Increase Above Previous Salary	Percent Increase Above Line Item Max	Notes
Acrey Glenn E	Full Time Faculty	Faculty	Nonclassified	73,483	59,715	500	1%	0%	Board of Trustees Approval
Ames Byron Paul	Full Time Faculty	Faculty	Nonclassified	73,483	43,928	500	1%	0%	Board of Trustees Approval
Anders Maribeth C	Full Time Faculty	Faculty	Nonclassified	73,483	44,908	500	1%	0%	Board of Trustees Approval
Armstrong Jerry P.	Full Time Faculty	Faculty	Nonclassified	73,483	45,048	500	1%	0%	Board of Trustees Approval
Armstrong Vondra O.	Full Time Faculty	Faculty	Nonclassified	73,483	57,773	500	1%	0%	Board of Trustees Approval
Baldwin Amy G	Full Time Faculty	Faculty	Nonclassified	73,483	54,114	500	1%	0%	Board of Trustees Approval
Barnett Katrina M	Full Time Faculty	Faculty	Nonclassified	73,483	38,730	500	1%	0%	Board of Trustees Approval
Bass Holly Michelle	Full Time Faculty	Faculty	Nonclassified	73,483	39,760	500	1%	0%	Board of Trustees Approval
Bass Jason A.	Full Time Faculty	Faculty	Nonclassified	73,483	50,508	500	1%	0%	Board of Trustees Approval
Beck Cynthia	Full Time Faculty	Faculty	Nonclassified	73,483	42,025	500	1%	0%	Board of Trustees Approval
Becker James L	Full Time Faculty	Faculty	Nonclassified	73,483	57,538	500	1%	0%	Board of Trustees Approval
Beckerman Terrill M.	Full Time Faculty	Faculty	Nonclassified	73,483	57,908	500	1%	0%	Board of Trustees Approval
Bennett Martha J	Full Time Faculty	Faculty	Nonclassified	73,483	61,538	500	1%	0%	Board of Trustees Approval
Best Robert H.	Full Time Faculty	Faculty	Nonclassified	73,483	40,500	500	1%	0%	Board of Trustees Approval
Bowers William E.	Full Time Faculty	Faculty	Nonclassified	73,483	42,350	500	1%	0%	Board of Trustees Approval
Bowman Joey D	Full Time Faculty	Faculty	Nonclassified	73,483	46,528	500	1%	0%	Board of Trustees Approval
Bradley Brenda Lea	Full Time Faculty	Faculty	Nonclassified	73,483	44,168	500	1%	0%	Board of Trustees Approval
Brockinton Terry M.	Full Time Faculty	Faculty	Nonclassified	73,483	46,148	500	1%	0%	Board of Trustees Approval
Brown Alisa	Full Time Faculty	Faculty	Nonclassified	73,483	51,753	500	1%	0%	Board of Trustees Approval
Burchett Scottie L.	Full Time Faculty	Faculty	Nonclassified	73,483	62,578	500	1%	0%	Board of Trustees Approval
Camponuevo De Ortiz Ana M.	Full Time Faculty	Faculty	Nonclassified	73,483	39,470	500	1%	0%	Board of Trustees Approval
Carpenter David C	Full Time Faculty	Faculty	Nonclassified	73,483	38,730	500	1%	0%	Board of Trustees Approval
Cauley Heather A.	Full Time Faculty	Faculty	Nonclassified	73,483	42,800	500	1%	0%	Board of Trustees Approval
Chase Matthew J	Full Time Faculty	Faculty	Nonclassified	73,483	41,578	500	1%	0%	Board of Trustees Approval
Chess Edward J.	Full Time Faculty	Faculty	Nonclassified	73,483	45,938	500	1%	0%	Board of Trustees Approval
Clarke Cynthia A.	Full Time Faculty	Faculty	Nonclassified	73,483	44,280	500	1%	0%	Board of Trustees Approval
Clements Sarah Jane	Full Time Faculty	Faculty	Nonclassified	73,483	40,598	500	1%	0%	Board of Trustees Approval
Conley Ebony T.	Full Time Faculty	Faculty	Nonclassified	73,483	43,058	500	1%	0%	Board of Trustees Approval
Conley Ebony T.	Full Time Faculty	Faculty	Nonclassified	73,483	44,485	1,427	3%	0%	Attaining Higher Education Level
Courtright Cheri D	Full Time Faculty	Faculty	Nonclassified	73,483	43,798	500	1%	0%	Board of Trustees Approval
Dahly Michael H	Full Time Faculty	Faculty	Nonclassified	73,483	62,843	500	1%	0%	Board of Trustees Approval
Davis Deanna L	Full Time Faculty	Faculty	Nonclassified	73,483	55,618	500	1%	0%	Board of Trustees Approval
Dubuc Raymond C.	Full Time Faculty	Faculty	Nonclassified	73,483	41,208	500	1%	0%	Board of Trustees Approval
Duty Donald W	Full Time Faculty	Faculty	Nonclassified	73,483	63,018	500	1%	0%	Board of Trustees Approval
Embry Ashley Evette	Full Time Faculty	Faculty	Nonclassified	73,483	40,500	500	1%	0%	Board of Trustees Approval
Eshleman Martha R	Full Time Faculty	Faculty	Nonclassified	73,483	52,078	500	1%	0%	Board of Trustees Approval
Evans Kathryn E	Full Time Faculty	Faculty	Nonclassified	73,483	40,500	500	1%	0%	Board of Trustees Approval
Feldman Nicole M	Full Time Faculty	Faculty	Nonclassified	73,483	53,048	500	1%	0%	Board of Trustees Approval
Fellinger Ann C	Full Time Faculty	Faculty	Nonclassified	73,483	56,358	500	1%	0%	Board of Trustees Approval
Fisher Danny P	Full Time Faculty	Faculty	Nonclassified	73,483	58,578	500	1%	0%	Board of Trustees Approval
Ginocchio William T.	Full Time Faculty	Faculty	Nonclassified	73,483	40,500	500	1%	0%	Board of Trustees Approval
Glasscock Sheila K.	Full Time Faculty	Faculty	Nonclassified	73,483	40,580	500	1%	0%	Board of Trustees Approval
Glidewell Robert J	Full Time Faculty	Faculty	Nonclassified	73,483	56,428	500	1%	0%	Board of Trustees Approval
Govia Laura K	Full Time Faculty	Faculty	Nonclassified	73,483	39,020	500	1%	0%	Board of Trustees Approval
Gundolf Donald E	Full Time Faculty	Faculty	Nonclassified	73,483	59,571	500	1%	0%	Board of Trustees Approval
Guy Joseph A.	Full Time Faculty	Faculty	Nonclassified	73,483	37,620	500	1%	0%	Board of Trustees Approval
Hammett Denise R.	Full Time Faculty	Faculty	Nonclassified	73,483	52,728	500	1%	0%	Board of Trustees Approval
Hancock Jason Stuart	Full Time Faculty	Faculty	Nonclassified	73,483	41,578	500	1%	0%	Board of Trustees Approval
Hankins Christin Lee	Full Time Faculty	Faculty	Nonclassified	73,483	39,760	500	1%	0%	Board of Trustees Approval
Hanson Shelley Roxanne	Full Time Faculty	Faculty	Nonclassified	73,483	50,508	500	1%	0%	Board of Trustees Approval
Harrington Sandra J	Full Time Faculty	Faculty	Nonclassified	73,483	55,688	500	1%	0%	Board of Trustees Approval
Hart Lydia R	Full Time Faculty	Faculty	Nonclassified	73,483	52,308	500	1%	0%	Board of Trustees Approval
Hearne April C	Full Time Faculty	Faculty	Nonclassified	73,483	39,470	500	1%	0%	Board of Trustees Approval
Heintz Kirsten A.	Full Time Faculty	Faculty	Nonclassified	73,483	40,130	500	1%	0%	Board of Trustees Approval
Herron Ronald L	Full Time Faculty	Faculty	Nonclassified	73,483	52,308	500	1%	0%	Board of Trustees Approval
Hight Brian D.	Full Time Faculty	Faculty	Nonclassified	73,483	44,198	500	1%	0%	Board of Trustees Approval
Holloway Jerry Allan	Full Time Faculty	Faculty	Nonclassified	73,483	47,048	500	1%	0%	Board of Trustees Approval
Holloway Jerry L	Full Time Faculty	Faculty	Nonclassified	73,483	58,528	500	1%	0%	Board of Trustees Approval
Hoover Ray J	Full Time Faculty	Faculty	Nonclassified	73,483	58,948	500	1%	0%	Board of Trustees Approval

Institution: Pulaski Technical College

FY2012									
Name	Position	Title	Classified or Nonclassified	Line Item Max/Grade	Amount over Line Item Max	Total Amount of Raise or Raises	Percent Increase Above Previous Salary	Percent Increase Above Line Item Max	Notes
Hotle Steven L	Full Time Faculty	Faculty	Nonclassified	73,483	51,548	500	1%	0%	Board of Trustees Approval
Huber Deborah Swain	Full Time Faculty	Faculty	Nonclassified	73,483	54,578	500	1%	0%	Board of Trustees Approval
Hunt Stephen Thomas	Full Time Faculty	Faculty	Nonclassified	73,483	56,771	500	1%	0%	Board of Trustees Approval
Ingram Jennifer L	Full Time Faculty	Faculty	Nonclassified	73,483	58,208	500	1%	0%	Board of Trustees Approval
Irving III James F	Full Time Faculty	Faculty	Nonclassified	73,483	56,128	500	1%	0%	Board of Trustees Approval
Jensen Karen E.	Full Time Faculty	Faculty	Nonclassified	73,483	37,620	500	1%	0%	Board of Trustees Approval
Johnson Mayo L.	Full Time Faculty	Faculty	Nonclassified	73,483	53,578	500	1%	0%	Board of Trustees Approval
Johnson Terry G.	Full Time Faculty	Faculty	Nonclassified	73,483	52,078	500	1%	0%	Board of Trustees Approval
Johnston Traci	Full Time Faculty	Faculty	Nonclassified	73,483	46,758	500	1%	0%	Board of Trustees Approval
Jones Jimmie L	Full Time Faculty	Faculty	Nonclassified	73,483	59,441	500	1%	0%	Board of Trustees Approval
Jones Weeda M	Full Time Faculty	Faculty	Nonclassified	73,483	56,305	500	1%	0%	Board of Trustees Approval
Julian Michael David	Full Time Faculty	Faculty	Nonclassified	73,483	43,540	500	1%	0%	Board of Trustees Approval
Kuonen Donald R.	Full Time Faculty	Faculty	Nonclassified	73,483	54,598	500	1%	0%	Board of Trustees Approval
Latimer Franklin	Full Time Faculty	Faculty	Nonclassified	73,483	47,128	500	1%	0%	Board of Trustees Approval
Lauster George H	Full Time Faculty	Faculty	Nonclassified	73,483	43,090	500	1%	0%	Board of Trustees Approval
Lemmon Allan W.	Full Time Faculty	Faculty	Nonclassified	73,483	40,598	500	1%	0%	Board of Trustees Approval
Lewis Caroline C	Full Time Faculty	Faculty	Nonclassified	73,483	46,518	500	1%	0%	Board of Trustees Approval
Lipsmeyer Kenneth	Full Time Faculty	Faculty	Nonclassified	73,483	46,900	500	1%	0%	Board of Trustees Approval
Loibner Steve Allen	Full Time Faculty	Faculty	Nonclassified	73,483	47,028	500	1%	0%	Board of Trustees Approval
Longhorn Sandra R.	Full Time Faculty	Faculty	Nonclassified	73,483	48,028	500	1%	0%	Board of Trustees Approval
Lovelace Beata	Full Time Faculty	Faculty	Nonclassified	73,483	63,660	500	1%	0%	Board of Trustees Approval
Lovenstein Austin M.	Full Time Faculty	Faculty	Nonclassified	73,483	47,418	500	1%	0%	Board of Trustees Approval
Lovenstein Leslie Jane	Full Time Faculty	Faculty	Nonclassified	73,483	44,198	500	1%	0%	Board of Trustees Approval
Mack Starlett L	Full Time Faculty	Faculty	Nonclassified	73,483	43,798	500	1%	0%	Board of Trustees Approval
Macri Angelina M.	Full Time Faculty	Faculty	Nonclassified	73,483	51,268	500	1%	0%	Board of Trustees Approval
Magby Matthew S	Full Time Faculty	Faculty	Nonclassified	73,483	39,488	500	1%	0%	Board of Trustees Approval
Malik Cynthia G	Full Time Faculty	Faculty	Nonclassified	73,483	48,478	500	1%	0%	Board of Trustees Approval
Marshall John E	Full Time Faculty	Faculty	Nonclassified	73,483	57,838	500	1%	0%	Board of Trustees Approval
Martin Danny R	Full Time Faculty	Faculty	Nonclassified	73,483	40,817	500	1%	0%	Board of Trustees Approval
Martin Dorothy J.	Full Time Faculty	Faculty	Nonclassified	73,483	39,760	500	1%	0%	Board of Trustees Approval
Martin Jason C	Full Time Faculty	Faculty	Nonclassified	73,483	52,026	500	1%	0%	Board of Trustees Approval
Matthews Herbert L	Full Time Faculty	Faculty	Nonclassified	73,483	56,428	500	1%	0%	Board of Trustees Approval
McAfee James B.	Full Time Faculty	Faculty	Nonclassified	73,483	40,500	500	1%	0%	Board of Trustees Approval
McAfee Joe D.	Full Time Faculty	Faculty	Nonclassified	73,483	46,148	500	1%	0%	Board of Trustees Approval
McCormack Patricia A	Full Time Faculty	Faculty	Nonclassified	73,483	47,528	500	1%	0%	Board of Trustees Approval
McMillan Michael M	Full Time Faculty	Faculty	Nonclassified	73,483	56,663	500	1%	0%	Board of Trustees Approval
McVinney Barry D	Full Time Faculty	Faculty	Nonclassified	73,483	50,228	500	1%	0%	Board of Trustees Approval
Mercing Terry L	Full Time Faculty	Faculty	Nonclassified	73,483	51,858	500	1%	0%	Board of Trustees Approval
Miller Beth A.	Full Time Faculty	Faculty	Nonclassified	73,483	52,078	500	1%	0%	Board of Trustees Approval
Milligan Michael L	Full Time Faculty	Faculty	Nonclassified	73,483	48,478	500	1%	0%	Board of Trustees Approval
Mitchell Neil C.	Full Time Faculty	Faculty	Nonclassified	73,483	39,020	500	1%	0%	Board of Trustees Approval
Mitchell Yolanda F.	Full Time Faculty	Faculty	Nonclassified	73,483	46,543	500	1%	0%	Board of Trustees Approval
Moody Carla Jo	Full Time Faculty	Faculty	Nonclassified	73,483	54,208	500	1%	0%	Board of Trustees Approval
Moody Cheryl L	Full Time Faculty	Faculty	Nonclassified	73,483	39,760	500	1%	0%	Board of Trustees Approval
Nelson Rebecca F.	Full Time Faculty	Faculty	Nonclassified	73,483	53,858	500	1%	0%	Board of Trustees Approval
Olm Mary M	Full Time Faculty	Faculty	Nonclassified	73,483	47,158	500	1%	0%	Board of Trustees Approval
Palmer Judith Michelle	Full Time Faculty	Faculty	Nonclassified	73,483	43,198	500	1%	0%	Board of Trustees Approval
Parchman Billy W	Full Time Faculty	Faculty	Nonclassified	73,483	61,538	500	1%	0%	Board of Trustees Approval
Pierce Candace G.	Full Time Faculty	Faculty	Nonclassified	73,483	45,198	500	1%	0%	Board of Trustees Approval
Pierce Pat L	Full Time Faculty	Faculty	Nonclassified	73,483	45,418	500	1%	0%	Board of Trustees Approval
Porter Jim B.	Full Time Faculty	Faculty	Nonclassified	73,483	48,158	500	1%	0%	Board of Trustees Approval
Powell Donald T	Full Time Faculty	Faculty	Nonclassified	73,483	66,290	500	1%	0%	Board of Trustees Approval
Price John R.	Full Time Faculty	Faculty	Nonclassified	73,483	41,578	500	1%	0%	Board of Trustees Approval
Pridmore Michael A.	Full Time Faculty	Faculty	Nonclassified	73,483	46,158	500	1%	0%	Board of Trustees Approval
Puckett Florence G	Full Time Faculty	Faculty	Nonclassified	73,483	55,688	500	1%	0%	Board of Trustees Approval
Purkiss Jonathan S.	Full Time Faculty	Faculty	Nonclassified	73,483	40,598	500	1%	0%	Board of Trustees Approval
Ramey Julia A.	Full Time Faculty	Faculty	Nonclassified	73,483	37,620	500	1%	0%	Board of Trustees Approval
Randolph Cynthia L	Full Time Faculty	Faculty	Nonclassified	73,483	44,280	500	1%	0%	Board of Trustees Approval
Raper Betty	Full Time Faculty	Faculty	Nonclassified	73,483	50,378	500	1%	0%	Board of Trustees Approval

Institution: Pulaski Technical College

<u>FY2012</u>									
Name	Position	Title	Classified or Nonclassified	Line Item Max/Grade	Amount over Line Item Max	Total Amount of Raise or Raises	Percent Increase Above Previous Salary	Percent Increase Above Line Item Max	Notes
Rathfon Eugene A.	Full Time Faculty	Faculty	Nonclassified	73,483	44,198	500	1%	0%	Board of Trustees Approval
Redd Melissa Paige	Full Time Faculty	Faculty	Nonclassified	73,483	39,020	500	1%	0%	Board of Trustees Approval
Reed Robin M	Full Time Faculty	Faculty	Nonclassified	73,483	40,210	500	1%	0%	Board of Trustees Approval
Reedy Nancy Lou	Full Time Faculty	Faculty	Nonclassified	73,483	55,688	500	1%	0%	Board of Trustees Approval
Rice Rachael Leigh	Full Time Faculty	Faculty	Nonclassified	73,483	39,020	500	1%	0%	Board of Trustees Approval
Robertson Randall C	Full Time Faculty	Faculty	Nonclassified	73,483	40,598	500	1%	0%	Board of Trustees Approval
Robinson Andre A.	Full Time Faculty	Faculty	Nonclassified	73,483	41,708	500	1%	0%	Board of Trustees Approval
Roe Lyndel Creston	Full Time Faculty	Faculty	Nonclassified	73,483	47,028	500	1%	0%	Board of Trustees Approval
Ruff Clayton D.	Full Time Faculty	Faculty	Nonclassified	73,483	50,528	500	1%	0%	Board of Trustees Approval
Russell Thomas A.	Full Time Faculty	Faculty	Nonclassified	73,483	45,198	500	1%	0%	Board of Trustees Approval
Ryan Jamie R.	Full Time Faculty	Faculty	Nonclassified	73,483	43,938	500	1%	0%	Board of Trustees Approval
Ryan Jerrica M.	Full Time Faculty	Faculty	Nonclassified	73,483	37,620	500	1%	0%	Board of Trustees Approval
Scharbor Jessica L	Full Time Faculty	Faculty	Nonclassified	73,483	41,187	500	1%	0%	Board of Trustees Approval
Schulte Bruce L	Full Time Faculty	Faculty	Nonclassified	73,483	42,644	500	1%	0%	Board of Trustees Approval
Slaten Walter K	Full Time Faculty	Faculty	Nonclassified	73,483	57,523	500	1%	0%	Board of Trustees Approval
Spitler Donald G	Full Time Faculty	Faculty	Nonclassified	73,483	52,658	500	1%	0%	Board of Trustees Approval
Sprigg Jay R.	Full Time Faculty	Faculty	Nonclassified	73,483	50,488	500	1%	0%	Board of Trustees Approval
Standley Jacob A	Full Time Faculty	Faculty	Nonclassified	73,483	47,528	500	1%	0%	Board of Trustees Approval
Stone Rebecca L.	Full Time Faculty	Faculty	Nonclassified	73,483	40,598	500	1%	0%	Board of Trustees Approval
Stroock Susan S.	Full Time Faculty	Faculty	Nonclassified	73,483	57,221	500	1%	0%	Board of Trustees Approval
Swillum Jean Anne	Full Time Faculty	Faculty	Nonclassified	73,483	45,938	500	1%	0%	Board of Trustees Approval
Tackett Bernica C	Full Time Faculty	Faculty	Nonclassified	73,483	55,688	500	1%	0%	Board of Trustees Approval
Terrell Mary	Full Time Faculty	Faculty	Nonclassified	73,483	42,688	500	1%	0%	Board of Trustees Approval
Thomas Charles M.	Full Time Faculty	Faculty	Nonclassified	73,483	51,148	500	1%	0%	Board of Trustees Approval
Tillman Macaiah Winoka	Full Time Faculty	Faculty	Nonclassified	73,483	37,620	500	1%	0%	Board of Trustees Approval
Tubb Thomas A	Full Time Faculty	Faculty	Nonclassified	73,483	53,468	500	1%	0%	Board of Trustees Approval
Tucker Kristi N.	Full Time Faculty	Faculty	Nonclassified	73,483	43,198	500	1%	0%	Board of Trustees Approval
Underwood Cathy L.	Full Time Faculty	Faculty	Nonclassified	73,483	54,078	500	1%	0%	Board of Trustees Approval
Wafford Elivia A	Full Time Faculty	Faculty	Nonclassified	73,483	37,620	500	1%	0%	Board of Trustees Approval
Wagner Kristen L	Full Time Faculty	Faculty	Nonclassified	73,483	41,240	500	1%	0%	Board of Trustees Approval
Wilcox Shannon S	Full Time Faculty	Faculty	Nonclassified	73,483	50,898	500	1%	0%	Board of Trustees Approval
Williams Raymond E	Full Time Faculty	Faculty	Nonclassified	73,483	51,938	500	1%	0%	Board of Trustees Approval
Williams Steven E	Full Time Faculty	Faculty	Nonclassified	73,483	54,508	500	1%	0%	Board of Trustees Approval
Wood Ginny L.	Full Time Faculty	Faculty	Nonclassified	73,483	56,428	500	1%	0%	Board of Trustees Approval
Wood Jack K	Full Time Faculty	Faculty	Nonclassified	73,483	43,090	500	1%	0%	Board of Trustees Approval
Woodard Regina L.	Full Time Faculty	Faculty	Nonclassified	73,483	48,528	500	1%	0%	Board of Trustees Approval
Wright-Locke Julie C.	Full Time Faculty	Faculty	Nonclassified	73,483	54,578	500	1%	0%	Board of Trustees Approval
Wyngaard William J.	Full Time Faculty	Faculty	Nonclassified	73,483	47,258	500	1%	0%	Board of Trustees Approval
Allen Marvene	Student Services Representative	Student Services Representative	Nonclassified	52,457	30,000	6,366	27%	0%	Promoted from Administrative Specialist II
Blackman Kimberly	Program Coordinator	Project/Program Specialist	Nonclassified	60,315	32,000	6,227	24%	0%	Promoted from Administrative Specialist III
Brown Adonis	Financial Aid Advisor	Project/Program Manager	Nonclassified	68,818	33,660	3,060	10%	0%	Promoted from Student Services Representative
Carter Cheree	Financial Aid Analyst	Financial Aid Analyst	Classified	C115	29,251	6,988	31%	0%	Promoted from Administrative Specialist II
Escobar Marisa	Financial Aid Advisor	Project/Program Manager	Nonclassified	68,818	33,000	4,585	16%	0%	Promoted from Financial Aid Analyst
Farver Augusta	Vice President for Instruction	Chief Academic Officer	Nonclassified	115,000	100,000	3,100	3%	0%	Promoted from Interim Vice President for Instruction
Floyd Wayne	Computer Programmer Analyst	Project/Program Manager	Nonclassified	68,818	38,000	6,327	20%	0%	Promoted from Computer Support Technician
Griffin Lisa	Financial Aid Advisor	Project/Program Manager	Nonclassified	68,818	33,000	3,749	13%	0%	Promoted from Financial Aid Analyst
Holleman Cynthia	Disability Counselor	Counselor	Nonclassified	84,137	42,000	11,400	37%	0%	Promoted from Student Services Representaive
Jamison Alvin	Mail Services Coordinator	Mail Services Coordinator	Classified	C107	19,798	1,841	10%	0%	Promoted from Mail Services Assistant
McDonald Brian	Inst Research Asso & Data Ana	Project/Program Manager	Nonclassified	68,818	35,000	13,173	60%	0%	Promoted from Administrative Specialist II
Opitz Frank	Information Systems Analyst	Information Systems Analyst	Classified	C117	36,806	6,970	23%	0%	Promoted from Computer Support Technician
Parchman Matthew	Interim Business & Fac Mgr	Business Manager	Nonclassified	79,642	69,500	17,642	34%	0%	Promoted from Faculty on an Interim basis
Paul Chrystal	Financial Aid Advisor	Project/Program Manager	Nonclassified	68,818	33,000	7,227	28%	0%	Promoted from Payroll Technician
Polite Talisha	Computer Support Technician	Computer Support Technician	Classified	C115	29,251	7,424	34%	0%	Promoted from Administrative Specialist II
Ray Jasmine	Assoc Director of Inst Research	Project/Program Manager	Nonclassified	68,818	55,000	9,100	20%	0%	Promoted from Institutional Research Associate & Data Analyst
Walbert Tim	Director of Procurement	Project/Program Manager	Nonclassified	68,818	43,000	165	0%	0%	Assigned Additional Duties
Wittig Jeff	Sr. Computer Programmer Ana	Project/Program Manager	Nonclassified	68,818	45,000	6,127	16%	0%	Board of Trustees Approval to Sr. Computer Programmer Analyst

Institution: Pulaski Technical College

FY2013										
Name	Position	Title	Classified or Nonclassified	Line Item Max/Grade	Actual Salary	Amount over Line Item Max	Total Amount of Raise or Raises	Percent Increase Above Previous Salary	Percent Increase Above Line Item Max	Notes
NONE										

Institution: Rich Mountain Community College

FY2012										
Name	Position	Title	Classified or Nonclassified	Line Item Max/Grade	Actual Salary	Amount over Line Item Max	Total Amount of Raise or Raises	Percent Increase Above Previous Salary	Percent Increase Above Line Item Max	Notes
Burk, Brandon	Director of Admissions	Director of Admissions	Nonclassified	73,543	36,000	0	1,897	6%	0	
Francis, Terry	Counselor	Assoc. VP for Student Affairs	Nonclassified	84,137	57,407	0	8,000	16%	0	
Hill, Dennis	Director of Physical Polant	Director of Physical Plant	Nonclassified	74,631	34,978	0	8,447	32%	0	
Keese, Maureen	Coord. Of Cont. Ed. & Bus. Outreach	Director of Lifelong Learning	Nonclassified	80,666	47,500	0	3,803	9%	0	
Ludwig, Amy	Project/Program Manager	Fiscal Projects Coord./Budget Director	Nonclassified	66,814	50,000	0	9,200	23%	0	
Rook, Steve	Chief Academic Officer	VP for Academic & Student Affairs	Nonclassified	110,233	102,000	0	7,678	8%	0	
Wilson, Phillip	President, RMCC	President RMCC	Nonclassified	137,340	136,000	0	59,010	77%	0	
Young, Tammy	Chief Development Officer	Director of Development/Comm Relations	Nonclassified	103,371	47,500	0	8,210	21%	0	

Institution: Rich Mountain Community College

<u>FY2013</u>										
Name	Position	Title	Classified or Nonclassified	Line Item Max/Grade	Actual Salary	Amount over Line Item Max	Total Amount of Raise or Raises	Percent Increase Above Previous Salary	Percent Increase Above Line Item Max	Notes
Standerfer, Mary	Director of Financial Aid	Director of Financial Aid	Nonclassified	80,506	47,500	0	8,220	21%	0	

Institution: South Arkansas Community College

<u>FY2012</u>										
Name	Position	Title	Classified or Nonclassified	Line Item Max/Grade	Actual Salary	Amount over Line Item Max	Total Amount of Raise or Raises	Percent Increase Above Previous Salary	Percent Increase Above Line Item Max	Notes
HANKINS, JR., CHARLES*	Director of Computer Services	Webmaster	Nonclassified	79,160	39,455	0	3,946	11%	0	0
HARRELL, CATHERINE**	Coordinator/Advising & Placement Lead	PACE Grant Project Coordinator	Nonclassified	66,814	50,000	0	17,500	33%	0	0
JOHNSON, TIMOTHY**	Counselor	College Career Coach	Nonclassified	84,137	37,000	0	16,259	78%	0	0
VICK, BRITTANY**	Student Recruitment Specialist	Student Recruitment Specialist	Classified	C113	26,531	0	4,704	22%	0	0
DAVIDSON, KEITHA**	Director of Allied Health	Director of Allied Health	Nonclassified	84,849	70,000	0	16,231	30%	0	0

*Employment from 90% to 100%
**Promotion to another position

South Arkansas Community College hopes to grant a two percent raise to its employees in the 2012/2013 fiscal year, contingent upon proper approval and funding.

Institution: South Arkansas Community College

<u>FY2013</u>			Classified or	Line Item		Amount over	Total Amount of	Percent Increase Above	Percent Increase Above	
Name	Position	Title	Nonclassified	Max/Grade	Actual Salary	Line Item Max	Raise or Raises	Previous Salary	Line Item Max	Notes
NONE										

Institution: Southeast Arkansas College

<u>FY2012</u>										
Name	Position	Title	Classified or Nonclassified	Line Item Max/Grade	Actual Salary	Amount over Line Item Max	Total Amount of Raise or Raises	Percent Increase Above Previous Salary	Percent Increase Above Line Item Max	Notes
										Joel Barbaree is currently serving as interim Director of Physical Plant until a permanent director is hired. This position has significant increase responsibilities over his previous Classified position as maintenance suprevisor.
Joel Barbaree	Director of Physical Plant	Interim Director of Physical Plant	Non Classified	76,870	35,000	0	5,164	17%	0	
Kim Williams	Librarian	Interim Librarian	NonClassified	90,212	35,664	0	1,698	5%	0	Kim Williams is currently serving as interim Librarian until a permanent Librarian is hired.
Connie Anderson	Administrative Specialist II	Supervisor - Data Entry	Classified	C109	25,177	0	2,290	10%	0	

Institution: Southeast Arkansas College

<u>FY2013</u>										
Name	Position	Title	Classified or Nonclassified	Line Item Max/Grade	Actual Salary	Amount over Line Item Max	Total Amount of Raise or Raises	Percent Increase Above Previous Salary	Percent Increase Above Line Item Max	Notes
Dr. Stephen Hilterbran	President	President	Nonclassified	141,461	150,000	8,539	0	0	6%	
Dr. Michael Gunter	Chief Student Officer	Chief Student Officer	Nonclassified	106,472	120,000	13,528	0	0	13%	
Diann Williams	Director-Planning & Assessment	Director-Planning & Assessment	Nonclassified	82,182	88,900	6,718	0	0	8%	

Institution: Southern Arkansas University Tech

<u>FY2012</u>										
Name	Position	Title	Classified or Nonclassified	Line Item Max/Grade	Actual Salary	Amount over Line Item Max	Total Amount of Raise or Raises	Percent Increase Above Previous Salary	Percent Increase Above Line Item Max	Notes
Gaye Manning	Vice-Chan. For Finance	VC Finance & Administration	Nonclassified	103,371	94,988	0	3,600	4%	0%	
Dr. Reggie Cooper	Vice-Chan. For Student Services	VC Student Services	Nonclassified	103,371	94,988	0	2,551	3%	0%	
Lee Sanders	Director of Institutional Research	Director of Institutional Research	Nonclassified	87,584	43,800	0	3,000	7%	0%	
Jenny Sanders	Counselor	Counselor	Nonclassified	84,137	51,657	0	1,000	2%	0%	
Patricia Sindle	Counselor	Director of Enrollment Management	Nonclassified	84,137	68,176	0	1,000	1%	0%	
Wayne Banks	Registrar	Registrar	Nonclassified	80,666	52,372	0	1,000	2%	0%	
Laura Johnson	Director of Computer Services	Director of Information Technology Services	Nonclassified	79,160	67,194	0	1,000	2%	0%	
Dale Tommey	Controller	Controller	Nonclassified	77,322	57,100	0	1,000	2%	0%	
Emily Stover	Director of Development	Recruiter	Nonclassified	74,864	28,000	0	6,173	28%	0%	
Mike Bashford	Director of Cont. Ed./Bus. Outreach	Director of Cont. Ed./Bus. Outreach	Nonclassified	74,863	63,914	0	1,000	2%	0%	
Olivia Clack	Director of Admissions	Director of Human Resources	Nonclassified	73,543	38,000	0	3,000	9%	0%	
Lisa Holland	Director of Special Programs	Asst. Controller	Nonclassified	73,482	46,900	0	1,000	2%	0%	
Paula Bergstrom	Asst. to the Chancellor	Asst. to the Chancellor	Nonclassified	68,926	38,700	0	3,000	8%	0%	
David McLeane	Director of Student Activities/Org.	Director of Student Life	Nonclassified	67,268	51,358	0	1,000	2%	0%	
Kim Coker	Communications Coordinator	Director of Marketing and Public Relations	Nonclassified	67,268	52,670	0	1,000	2%	0%	
William Archer	Division Chairperson	Division Chairperson	Nonclassified	96,471	59,291	0	1,000	2%	0%	
Allison Malone	Librarian	Director of Learning Resources Center	Nonclassified	87,584	64,396	0	1,000	2%	0%	
Regina Ellis	Faculty	Faculty	Nonclassified	73,483	44,298	0	3,498	9%	0%	
Steve Candler	Faculty	Faculty	Nonclassified	73,483	55,571	0	1,000	2%	0%	
Ashley Moore	Faculty	Faculty	Nonclassified	73,483	38,506	0	1,000	3%	0%	
Norm Faith	Faculty	Faculty	Nonclassified	73,483	39,951	0	1,000	3%	0%	
David Leslie	Faculty	Faculty	Nonclassified	73,483	43,083	0	1,000	2%	0%	
Rebecca Hughes	Faculty	Faculty	Nonclassified	73,483	38,506	0	1,000	3%	0%	
Charles Barnes	Faculty	Faculty	Nonclassified	73,483	36,783	0	10,036	38%	0%	
Dan Milam	Faculty	Faculty	Nonclassified	73,483	40,639	0	1,000	3%	0%	
Robert Brown	Faculty	Faculty	Nonclassified	73,483	43,617	0	1,000	2%	0%	
James Rubow	Deputy Director	Deputy Director	Nonclassified	71,387	58,904	0	500	1%	0%	
James Utsey	Asst. Director for Training	Asst. Director for Training	Nonclassified	75,522	56,081	0	2,500	5%	0%	

Institution: Southern Arkansas University Tech

FY2013										
Name	Position	Title	Classified or Nonclassified	Line Item Max/Grade	Actual Salary	Amount over Line Item Max	Total Amount of Raise or Raises	Percent Increase Above Previous Salary	Percent Increase Above Line Item Max	Notes
Corbet Lamkin	Chancellor	Chancellor	Non-classified	141,461	147,068	5,607	3,587	3%	4%	
Robert Gunnels-promo	Vice-Chan. For Instruction	VC for Academics	Non-classified	113,540	97,363	0	22,826	31%	0%	
Gaye Manning	Vice-Chan. For Finance	VC for Finance & Administration	Non-classified	106,472	97,363	0	2,375	3%	0%	
Reggie Cooper	Vice-Chan. For Student Services	VC for Student Services	Non-classified	106,472	97,363	0	2,375	3%	0%	
Diane Betts	Vice-Chan. For Dev. & Ext. Ed	VC for Planning/Accountability/Development	Non-classified	106,472	73,548	0	1,794	3%	0%	
Valerie Wilson	Vice-Chan. For Info. Tech	VC for Information Technology	Non-classified	106,472	76,151	0	1,857	3%	0%	
Mary Thomason	General Council	Counsel-Legal-Governmental Affairs	Non-classified	106,472	51,250	0	1,250	3%	0%	
Lee Sanders	Director of Institutional Research	Director of Institutional Research	Non-classified	90,212	44,895	0	1,095	3%	0%	
Patricia Sindle	Counselor	Director of Enrollment Management	Non-classified	86,661	69,880	0	1,704	3%	0%	
Jenny Sanders	Counselor	Counselor	Non-classified	86,661	52,948	0	1,291	3%	0%	
Wayne Banks	Registrar	Registrar	Non-classified	83,086	53,681	0	1,309	3%	0%	
John Jefferson	Director of Student Financial Aid	Director of Financial Aid	Non-classified	82,921	55,352	0	1,350	3%	0%	
Laura Johnson	Director of Computer Services	Director of Information Technology Services	Non-classified	81,535	68,874	0	1,680	3%	0%	
Dale Tommey	Controller	Controller	Non-classified	79,642	58,528	0	1,428	3%	0%	
Emily Stover	Director of Development	Recruiter	Non-classified	77,110	28,700	0	700	3%	0%	
Micheal Bashford	Director of Cont. Ed/Bus Outreach	Director of Cont. Ed/Bus Outreach	Non-classified	77,109	65,512	0	1,598	3%	0%	
Gerald Manning	Director of Physical Plant	Director of Physical Plant	Non-classified	76,870	67,005	0	1,634	3%	0%	
Olivia Clack	Director of Admissions	Director of Human Resources	Non-classified	75,749	38,950	0	950	3%	0%	
Paul Bailey	Director of Special Programs	Counselor	Non-classified	75,686	46,125	0	1,125	3%	0%	
Lisa Holland	Director of Special Programs	Asst. Controller	Non-classified	75,686	48,073	0	1,173	3%	0%	
Robert White	Director of Special Programs	Director of Secondary Services and Community Enrichment	Non-classified	75,686	67,456	0	1,645	3%	0%	
Paula Bergstrom	Asst. to the Chancellor	Asst. to the Chancellor	Non-classified	70,994	39,668	0	968	3%	0%	
David McLeane	Director of Student Activities/Org.	Director of Student Life	Non-classified	69,286	52,642	0	1,317	3%	0%	
Kim Coker	Communications Coordinator	Director of Marketing & Public Relations	Non-classified	69,286	53,987	0	1,317	3%	0%	
Bill Archer	Division Chairperson	Technology Coordinator/Instructor	Non-classified	99,366	60,773	0	1,482	3%	0%	
Julia Smith	Division Chairperson	Allied Health Coordinator	Non-classified	99,366	59,450	0	1,450	3%	0%	
Allison Malone	Librarian	Director of Learning Resource Center	Non-classified	90,212	66,006	0	1,610	3%	0%	
Charles Barnes	Faculty	Faculty	Non-classified	75,687	37,703	0	920	3%	0%	
James Brown	Faculty	Faculty	Non-classified	75,687	41,290	0	1,007	3%	0%	
Robert Brown	Faculty	Faculty	Non-classified	75,687	44,707	0	1,090	3%	0%	
Casey Burns	Faculty	Faculty	Non-classified	75,687	46,125	0	1,125	3%	0%	
Laura Camp	Faculty	Faculty	Non-classified	75,687	39,241	0	957	3%	0%	
Steven Candler	Faculty	Faculty	Non-classified	75,687	56,960	0	1,389	3%	0%	
Brian Dixon	Faculty	Faculty	Non-classified	75,687	35,363	0	863	3%	0%	
Regina Ellis	Faculty	Faculty	Non-classified	75,687	45,405	0	1,107	3%	0%	
Theresa Elmore	Faculty	Faculty	Non-classified	75,687	47,150	0	1,150	3%	0%	
Jodi Eppinette	Faculty	Faculty	Non-Classified	75,687	53,630	0	1,308	3%	0%	
Norman Faith	Faculty	Faculty	Non-Classified	75,687	40,950	0	999	3%	0%	
Aaron Flowers	Faculty	Faculty	Non-Classified	75,687	41,000	0	1,000	3%	0%	
Johnie Sue Hall	Faculty	Faculty	Non-Classified	75,687	38,444	0	938	3%	0%	
Doug Horton	Faculty	Faculty	Non-Classified	75,687	43,722	0	1,066	3%	0%	
Rebecca Hughes	Faculty	Faculty	Non-Classified	75,687	39,469	0	963	3%	0%	
Phyllis Hutson	Faculty	Faculty	Non-Classified	75,687	39,196	0	956	3%	0%	
Terry Hutson	Faculty	Faculty	Non-Classified	75,687	52,908	0	1,290	3%	0%	
David Leslie	Faculty	Faculty	Non-Classified	75,687	44,160	0	1,077	3%	0%	
Jill McCollum	Faculty	Faculty	Non-Classified	75,687	46,601	0	1,367	3%	0%	
Teresa McLeane	Faculty	Faculty	Non-Classified	75,687	44,681	0	1,090	3%	0%	
Dan Milam	Faculty	Faculty	Non-Classified	75,687	41,655	0	1,016	3%	0%	
Ashley Moore	Faculty	Faculty	Non-Classified	75,687	43,469	0	4,963	13%	0%	
Ken Moore	Faculty	Faculty	Non-Classified	75,687	43,135	0	1,052	3%	0%	
Lisa Oden	Faculty	Faculty	Non-Classified	75,687	45,984	0	1,122	3%	0%	
Lydia Rees	Faculty	Faculty	Non-Classified	75,687	37,703	0	920	3%	0%	
Janet Everett	Faculty	Faculty	Non-Classified	75,687	40,214	0	981	3%	0%	
Sharon Scott	Faculty	Faculty	Non-Classified	75,687	38,927	0	949	3%	0%	
Steve Taylor	Faculty	Faculty	Non-Classified	75,687	51,261	0	1,250	3%	0%	
James West	Faculty	Faculty	Non-Classified	75,687	41,000	0	1,000	3%	0%	
Beverly Williams	Faculty	Coordinator of Learning Center	Non-Classified	75,687	47,893	0	1,168	3%	0%	
Shelly Young	Faculty	Faculty	Non-Classified	75,687	47,271	0	1,153	3%	0%	
Terry Starkey	Director, SAUT Career Academy	Director, SAUT Career Academy	Non-Classified	75,686	77,338	1,652	1,886	3%	2%	
Barbara Hamilton	Director of Adult Education	Director of Adult Education	Non-Classified	86,662	67,548	0	4,308	7%	0%	
Stuart Dufrene	Faculty-Career Academy	Faculty-Career Academy	Non-Classified	75,687	40,835	0	996	3%	0%	
Kay Hudman	Faculty-Career Academy	Faculty-Career Academy	Non-Classified	75,687	45,948	0	1,121	3%	0%	
Jimmy Mack	Faculty-Career Academy	Faculty-Career Academy	Non-Classified	75,687	40,349	0	984	3%	0%	
Patricia McElroy	Faculty-Career Academy	Program Coordinator	Non-Classified	75,687	38,852	0	948	3%	0%	

Institution: Southern Arkansas University Tech

FY2013										
Name	Position	Title	Classified or Nonclassified	Line Item Max/Grade	Actual Salary	Amount over Line Item Max	Total Amount of Raise or Raises	Percent Increase Above Previous Salary	Percent Increase Above Line Item Max	Notes
Sherri Niemeyer	Faculty-Career Academy	Faculty-Career Academy	Non-Classified	75,687	40,558	0	989	3%	0%	
David Offutt	Faculty-Adult Education	Faculty-Adult Education	Non-Classified	75,687	40,773	0	994	3%	0%	
Ricky Purifoy	Faculty-Career Academy	Faculty-Career Academy	Non-Classified	75,687	42,534	0	1,037	3%	0%	
LaVant Randall	Faculty-Career Academy	Faculty-Career Academy	Non-Classified	75,687	41,000	0	1,000	3%	0%	
Pamela Teague	Faculty-Career Academy	Faculty-Career Academy	Non-Classified	75,687	39,631	0	967	3%	0%	
Tracey Woolfley	Faculty-Career Academy	Faculty-Career Academy	Non-Classified	75,687	38,950	0	950	3%	0%	
Jessica Young	Faculty-Career Academy	Faculty-Career Academy	Non-Classified	75,687	39,302	0	959	3%	0%	
Rachel Nix	Director, Fire Training Academy	Director, Fire Training Academy	Non-Classified	92,958	77,878	0	1,899	3%	0%	
James Rubow	Deputy Director	Deputy Director	Non-Classified	73,528	60,377	0	1,473	3%	0%	
James Utsey	Asst. Dir for Training	Asst. Dir for Training	Non-Classified	77,787	57,483	0	1,402	3%	0%	
Robert Chastain	Faculty-Fire Training Academy	Faculty-Fire Training Academy	Non-Classified	75,687	48,611	0	1,186	3%	0%	
David Ferguson	Faculty-Fire Training Academy	Faculty-Fire Training Academy	Non-Classified	75,687	45,405	0	1,107	3%	0%	
Jerry Kilcrease	Faculty-Fire Training Academy	Faculty-Fire Training Academy	Non-Classified	75,687	47,783	0	1,165	3%	0%	
Gary Meadows	Faculty-Fire Training Academy	Faculty-Fire Training Academy	Non-Classified	75,687	47,384	0	1,156	3%	0%	
William Myers	Faculty-Fire Training Academy	Faculty-Fire Training Academy	Non-Classified	75,687	49,163	0	1,199	3%	0%	
Bobby Shock	Faculty-Fire Training Academy	Faculty-Fire Training Academy	Non-Classified	75,687	47,783	0	1,165	3%	0%	
David Tester	Faculty-Fire Training Academy	Faculty-Fire Training Academy	Non-Classified	75,687	47,271	0	1,153	3%	0%	
Jamie Walters	Faculty-Fire Training Academy	Multi-Media Specialist/Course Developer	Non-Classified	75,687	31,365	0	765	3%	0%	
Danny Williford	Faculty-Fire Training Academy	Faculty-Fire Training Academy	Non-Classified	75,687	47,384	0	1,156	3%	0%	
Randy Harper	Director, Environmental Training Academy	Director, Environmental Training Academy	Non-Classified	81,589	73,044	0	1,782	3%	0%	
Jonathan Richardson	Asst. Dir. For Training	Asst. Dir. For Training	Non-Classified	77,787	60,786	0	1,483	3%	0%	
Rickey Cole	Faculty-Environmental Training Academy	Faculty-Environmental Training Academy	Non-Classified	75,687	47,988	0	1,170	3%	0%	
John Northern	Faculty-Environmental Training Academy	Faculty-Environmental Training Academy	Non-Classified	75,687	44,075	0	1,075	3%	0%	
Ken Nutt	Faculty-Environmental Training Academy	Faculty-Environmental Training Academy	Non-Classified	75,687	44,075	0	1,075	3%	0%	
Jeremy Rowe	Faculty-Environmental Training Academy	Faculty-Environmental Training Academy	Non-Classified	75,687	44,957	0	1,097	3%	0%	

Institution: University of Arkansas Community College at Batesville

<u>FY2012</u>										
Name	Position	Title	Classified or Nonclassified	Line Item Max/Grade	Actual Salary	Amount over Line Item Max	Total Amount of Raise or Raises	Percent Increase Above Previous Salary	Percent Increase Above Line Item Max	Notes
Wooldridge, Heath	Director of Physical Plant	Director of Physical Plant	Nonclassified	74,631	51,939	0	2,000	4%	0%	

Institution: University of Arkansas Community College at Batesville

<u>FY2013</u>										
Name	Position	Title	Classified or Nonclassified	Line Item Max/Grade	Actual Salary	Amount over Line Item Max	Total Amount of Raise or Raises	Percent Increase Above Previous Salary	Percent Increase Above Line Item Max	Notes
Note: Salary increases for 2012-13 have yet to be determined and must be approved by the UA Board of Trustees.										

Institution: University of Arkansas Community College at Hope

<u>FY2012</u>										
Name	Position	Title	Classified or Nonclassified	Line Item Max/Grade	Actual Salary	Amount over Line Item Max	Total Amount of Raise or Raises	Percent Increase Above Previous Salary	Percent Increase Above Line Item Max	Notes
No Increases during Fiscal Year 2012										

Institution: University of Arkansas Community College at Hope

<u>FY2013</u>										
Name	Position	Title	Classified or Nonclassified	Line Item Max/Grade	Actual Salary	Amount over Line Item Max	Total Amount of Raise or Raises	Percent Increase Above Previous Salary	Percent Increase Above Line Item Max	Notes
To be determined, awaiting authorization of the Board of Trustees										

Institution: University of Arkansas Community College at Morrilton

<u>FY2012</u>										
Name	Position	Title	Classified or Nonclassified	Line Item Max/Grade	Actual Salary	Amount over Line Item Max	Total Amount of Raise or Raises	Percent Increase Above Previous Salary	Percent Increase Above Line Item Max	Notes
No Increases during Fiscal Year 2012										

Institution: University of Arkansas Community College at Morrilton

<u>FY2013</u>										
Name	Position	Title	Classified or Nonclassified	Line Item Max/Grade	Actual Salary	Amount over Line Item Max	Total Amount of Raise or Raises	Percent Increase Above Previous Salary	Percent Increase Above Line Item Max	Notes
To be determined, awaiting authorization of the Board of Trustees										

Non-Student Accounts Receivable Request as of 6/1/2012

Outstanding Accounts Receivables Report as of 6/1/2012 - TOTALS

[illegible]

Institution: Arkansas Northeastern College2012 Annual Comprehensive Report Page 3.9.263

Institution: Arkansas State University-Beebe2012 Annual Comprehensive Report Page 3.9.264

Institution: Arkansas State University-Mountain Home2012 Annual Comprehensive Report Page 3.9.265

Institution: Arkansas State University-Newport2012 Annual Comprehensive Report Page 3.9.266

Institution: Black River Technical College2012 Annual Comprehensive Report Page 3.9.267

Institution: College of the Ouachitas2012 Annual Comprehensive Report Page 3.9.268

Outstanding Accounts Receivables Report as of 6/1/2012

Institution: Cossatot Community College of the University of Arkansas[illegible]

Institution: East Arkansas Community College2012 Annual Comprehensive Report Page 3.9.270

Outstanding Accounts Receivables Report as of 6/1/2012

Institution: Mid-South Community College[illegible]

Institution: National Park Community College2012 Annual Comprehensive Report Page 3.9.272

Institution: North Arkansas College2012 Annual Comprehensive Report Page 3.9.273

Outstanding Accounts Receivables Report as of 6/1/2012

Institution: Northwest Arkansas Community College

Accounts Receivables as of 6/1/2012						
	30-59 Days Outstanding	60- 89 Days Outstanding	90-119 Days Outstanding	120-365 Days Outstanding	366 days + Outstanding	TOTAL
3rd Party Name	Amount Owed	Amount Owed	Amount Owed	Amount Owed	Amount Owed	Total Amount Owed
Allens Inc	\$0	\$0	\$0	\$0	\$60	\$60
Arkansas Rehabilitation	\$0	\$1,074	\$0	\$162	\$0	\$1,236
Cooper Communities	\$0	\$0	\$0	\$0	\$137	\$137
Northwest Health System	\$0	\$0	\$0	\$0	\$666	\$666
Sam's Club	\$1,350	\$0	\$0	\$0	\$0	\$1,350
AR Employment Security Department	\$0	\$33	\$0	\$0	\$0	\$33
Wal-Mart Stores, Inc.	\$0	\$150	\$381	\$2,270	\$0	\$2,801
Tyson Foods, Inc.	\$174	\$0	\$1,149	\$0	\$298	\$1,621
First United Mortgage	\$0	\$0	\$0	\$0	\$200	\$200
Dennis Electric	\$0	\$0	\$0	\$0	\$885	\$885
Tanner's Electric	\$0	\$0	\$0	\$0	\$1,475	\$1,475
Vista Health	\$0	\$0	\$0	\$0	\$159	\$159
Crouse Electrical	\$0	\$0	\$0	\$0	\$635	\$635
Alberto Culver	\$0	\$0	\$0	\$0	\$177	\$177
Whitson Electric, Inc.	\$0	\$0	\$0	\$0	\$279	\$279
War Eagle Electric, Inc.	\$0	\$0	\$0	\$0	\$1,968	\$1,968
L & L Plumbing Company, Inc.	\$0	\$0	\$0	\$0	\$256	\$256
Commercial Services, Inc	\$0	\$0	\$0	\$0	\$1,350	\$1,350
Pitt Electric	\$0	\$0	\$0	\$0	\$35	\$35
Bailey's Electric	\$0	\$0	\$0	\$0	\$250	\$250
Jeff's Electric	\$0	\$0	\$0	\$0	\$1,200	\$1,200
M & M Plumbing Company	\$0	\$0	\$0	\$0	\$125	\$125
Ken Sutton Plumbing	\$0	\$0	\$0	\$0	\$75	\$75
Champion Electrical Contractors, LLC	\$0	\$0	\$0	\$0	\$661	\$661
Holiday Island Medical Supply	\$0	\$0	\$0	\$0	\$173	\$173
Woodland Junior High	\$0	\$0	\$0	\$0	\$164	\$164
Richard Davis Plumbing	\$0	\$0	\$0	\$0	\$1,675	\$1,675
Wild World, Inc.	\$0	\$0	\$0	\$0	\$990	\$990
Benton County School of the Arts	\$0	\$954	\$0	\$0	\$0	\$954
JR'S Electrical Contracting, Inc.	\$0	\$0	\$0	\$0	\$176	\$176
Safer Plumbing	\$0	\$0	\$0	\$0	\$350	\$350
Silver Lining Electric	\$0	\$0	\$0	\$0	\$459	\$459
John James Plumbing	\$0	\$0	\$0	\$0	\$175	\$175
Regional Rec Inc	\$0	\$0	\$0	\$0	\$121	\$121
Sun Valley Mechanical, Inc.	\$0	\$0	\$0	\$0	\$995	\$995
McCloud Electric	\$0	\$0	\$0	\$0	\$108	\$108
J & K Electric	\$0	\$0	\$0	\$0	\$635	\$635
Benchmark Electric, LLC	\$0	\$0	\$0	\$0	\$1,822	\$1,822
Custom Power & Control, Inc.	\$0	\$0	\$0	\$0	\$159	\$159
Ouellette, Donald	\$0	\$0	\$0	\$0	\$106	\$106
Decor Solutions	\$0	\$0	\$0	\$0	\$1,552	\$1,552
Clint Shepherd Electric, LLC	\$0	\$0	\$0	\$0	\$190	\$190
Helm Electric	\$0	\$0	\$0	\$0	\$600	\$600
Smith, Jack	\$0	\$0	\$0	\$0	\$938	\$938
Pruitt, Randy	\$0	\$0	\$0	\$0	\$1,005	\$1,005
Thompson Plumbing	\$0	\$0	\$0	\$0	\$199	\$199
Semper Fi Electric, LLC	\$0	\$0	\$0	\$0	\$532	\$532
Advantage Management, Inc.	\$0	\$0	\$0	\$0	\$100	\$100
Reed's Heating & Air Conditioning, Inc.	\$0	\$0	\$0	\$0	\$331	\$331
JR Ball Contracting Group, Inc.	\$0	\$0	\$0	\$0	\$662	\$662
Lonestar Electric, Inc.	\$0	\$0	\$0	\$0	\$289	\$289
Unilever	\$0	\$0	\$0	\$3,190	\$0	\$3,190
NorthWest Arkansas Community College	\$0	\$21	\$0	\$0	\$0	\$21
NorthWest Arkansas Community College	\$0	\$0	\$0	\$110	\$0	\$110
Wal-Mart On-Line Partnership	\$0	\$0	\$0	\$11,048	\$0	\$11,048
Centerton Chamber of Commerce	\$0	\$0	\$800	\$0	\$0	\$800
UST Global Inc	\$0	\$19,455	\$0	\$0	\$0	\$19,455
University of Arkansas	\$92	\$0	\$0	\$0	\$0	\$92
Clorox Company	\$0	\$0	\$0	\$315	\$0	\$315

Outstanding Accounts Receivables Report as of 6/1/2012

Institution: Northwest Arkansas Community College

Accounts Receivables as of 6/1/2012						
	30-59 Days Outstanding	60- 89 Days Outstanding	90-119 Days Outstanding	120-365 Days Outstanding	366 days + Outstanding	TOTAL
3rd Party Name	Amount Owed	Amount Owed	Amount Owed	Amount Owed	Amount Owed	Total Amount Owed
National Service Trust/CNS	\$285	\$400	\$0	\$0	\$0	\$685
Saudi Arabian Cultural Mission	\$0	\$3,694	\$3,694	\$10,029	\$0	\$17,416
Wal-Mart Stores, Inc.	\$690	\$1,420	\$642	\$374	\$0	\$3,125
Arkansas Rehabilitation Services	\$0	\$0	\$0	\$1,250	\$0	\$1,250
Huntsville Public Schools	\$0	\$340	\$0	\$0	\$0	\$340
Florida Prepaid College Plan	\$1,033	\$0	\$0	\$0	\$0	\$1,033
Texas Guaranteed Tuition Plan	\$2,299	\$0	\$0	\$0	\$0	\$2,299
Har-Ber High School	\$0	\$1,220	\$0	\$0	\$0	\$1,220
Professional Exam Services	\$0	\$0	\$0	\$73	\$0	\$73
Incite Rehab	\$0	\$0	\$0	\$968	\$0	\$968
Junior League of Northwest Arkansas	\$0	\$0	\$0	\$0	\$31	\$31
College Planning Specialists	\$0	\$0	\$0	\$0	\$179	\$179
America's Junior Miss	\$0	\$0	\$0	\$0	\$26	\$26
Sunny Side Lifestyles	\$0	\$0	\$0	\$0	\$112	\$112
Ashbury Training	\$0	\$0	\$0	\$0	\$172	\$172
Farmington High School	\$0	\$0	\$4,543	\$0	\$0	\$4,543
GoArmyEd	\$2,798	\$0	\$0	\$0	\$0	\$2,798
Church of Jesus Christ of Latter Day Saints	\$0	\$0	\$0	\$0	\$31	\$31
Kansas Vocational Rehabilitation Services	\$0	\$0	\$0	\$618	\$0	\$618
Centerton Chamber of Commerce	\$0	\$0	\$61	\$0	\$0	\$61
Pratt & Whitney	\$968	\$0	\$0	\$0	\$0	\$968
Arkansas Employment Security Department/TAA	\$1,194	\$0	\$0	\$0	\$0	\$1,194
Department of Veteran Affairs	\$743	\$0	\$0	\$0	\$0	\$743
TOTAL	\$11,624	\$28,760	\$11,269	\$30,407	\$25,946	\$108,007

Institution: Ozarka College2012 Annual Comprehensive Report Page 3.9.276

Outstanding Accounts Receivables Report as of 6/1/2012

Institution: Phillips Community College of the University of Arkansas[illegible]

Institution: Pulaski Technical College

2012 Annual Comprehensive Report Page 3.9.278

Outstanding Accounts Receivables Report as of 6/1/2012

Institution: Rich Mountain Community College[illegible]

Outstanding Accounts Receivables Report as of 6/1/2012

Institution: South Arkansas Community College

Accounts Receivables as of 6/1/2012						
	30-59 Days Outstanding	60- 89 Days Outstanding	90-119 Days Outstanding	120-365 Days Outstanding	366 days + Outstanding	TOTAL
3rd Party Name	Amount Owed	Amount Owed	Amount Owed	Amount Owed	Amount Owed	Total Amount Owed
ADVANTAGE STAFFING	\$125		\$150			\$275
ALBEMARLE CORPORATIO		\$1,500				\$1,500
AMERCABLE	\$2,212	\$661				\$2,872
AR ASSOC OF HOSPITAL	\$783					\$783
AR DIVISION SERVICE		\$0				\$0
AR MINORITY HEALTH C	\$773					\$773
ASU CHILDHOOD SERVIC	\$3,647					\$3,647
CARE IMPROVEMENT PLU				\$97		\$97
CHEMTURA	\$562					\$562
CIECO					\$1,350	\$1,350
CLEAN HARBOR [TERIS]	\$864	\$450				\$1,314
COMMUNITY OF GOD IN	\$100					\$100
CONST & EQ SERVICES	\$525	\$200				\$725
DOLLAR GENERAL				\$1,299		\$1,299
EL DORADO CHAMBER OF	\$475					\$475
EL DORADO CHEMICAL				\$80		\$80
ENVIRONMENTAL MGMT	\$100					\$100
ESCO ELECTRICAL SERV	\$50					\$50
EVERS AND WHATLEY	\$250					\$250
GEORGIA PACIFIC	\$4,461					\$4,461
HILL & SERVICES IND	\$300					\$300
HMT, INC	\$575					\$575
J. CHRISTY CONST	\$650					\$650
LABSCO	\$155					\$155
LION OIL COMPANY	\$250					\$250
LION OIL TRD & TRANS	\$2,376					\$2,376
MAC'S TREE SERVICE	\$550	\$1,125	\$50			\$1,725
MILAM CONSTRUCTION	\$50					\$50
MPW INDUSTRIAL SERVI	\$50					\$50
MUSSOP, INC.	\$50	\$150				\$200
NORPHLET HIGH SCHOOL	\$202					\$202
NW UNIVERSITY SCHOOL	\$125					\$125
OPTIONS FOR LIFE	\$335					\$335
PROMED AMBULANCE				\$1,138		\$1,138
SECURITAS SECURITY	\$576					\$576
SOUTH ARKANSAS SYMPH			\$9,948			\$9,948
SOUTH ARKANSAS WORKF				\$1,822		\$1,822
SOUTHARK DEV CENTER			\$436			\$436
SYSO FOODS	\$975					\$975
SYSTEMS CONTRACTING	\$650					\$650
UNION PACIFIC RAILRO	\$0					\$0
WINDSOR HEALTH GROUP				\$110		\$110
TOTAL	\$22,795	\$4,086	\$10,584	\$4,545	\$1,350	\$43,360

Outstanding Accounts Receivables Report as of 6/1/2012

Institution: Southeast Arkansas College

Accounts Receivables as of 6/1/2012						
	30-59 Days Outstanding	60- 89 Days Outstanding	90-119 Days Outstanding	120-365 Days Outstanding	366 days + Outstanding	TOTAL
3rd Party Name	Amount Owed	Amount Owed	Amount Owed	Amount Owed	Amount Owed	Total Amount Owed
Area Agency on Aging					\$99	\$99
Ark Department of Labo	-\$34					-\$34
Arkansas Department of				\$3,134		\$3,134
Arkansas Department of					\$293	\$293
Arkansas Employment Se	-\$196					-\$196
Arkansas Rehabilitatio				\$2,819		\$2,819
Army Reserve					\$2,976	\$2,976
Army Tuition Assist	-\$617					-\$617
Automatic Vending of A					\$5	\$5
Cleveland County Head					\$517	\$517
Department of Veterans					\$6,882	\$6,882
Department of Veterans					\$952	\$952
EASI				\$25		\$25
Ecbc, Usa Rdecom, Cb S					\$193	\$193
Elite Medical Service					\$2,770	\$2,770
Evergreen Packaging					\$1,625	\$1,625
Fordyce Scholarship As				\$875		\$875
Good Faith Fund				\$1,270	\$1,458	\$2,728
ITW Shippers	\$3,150					\$3,150
Jccs Head Start	-\$22					-\$22
Jefferson County Sheriff					\$116	\$116
Jefferson Regional Med	\$2,180		\$20	\$3,768		\$5,968
Jrmc-Corporate Edu. De	-\$44					-\$44
Kohler				\$490		\$490
Lennox Industries Inc					\$670	\$670
Nafta	\$559					\$559
Oklahoma, Choctaw N.	-\$536					-\$536
Quachita County Medica					\$173	\$173
PBA Health Clinic MCUA				\$2,200		\$2,200
Pine Bluff Fire Depart				\$217		\$217
Pine Bluff Sand & Grav					\$536	\$536
Pine Bluff Wastewater					\$698	\$698
Quest,					\$204	\$204
Simmons First National	\$1,225					\$1,225
Southern Good Faith Fu	\$320					\$320
Strong Company					\$408	\$408
Tyson Family Foundatio				\$25		\$25
United States Coast Gu					\$500	\$500
VA Rehab	\$2,861					\$2,861
Verizon Wireless					\$151	\$151
Wage Career Pathwyas P	\$22,635					\$22,635
WIA			\$5	\$4,318		\$4,323
TOTAL	\$31,481	\$0	\$25	\$19,140	\$21,226	\$71,872

Institution: Southern Arkansas University - Tech2012 Annual Comprehensive Report Page 3.9.282

Institution: University of Arkansas Community College at Batesville2012 Annual Comprehensive Report Page 3.9.283

Institution: University of Arkansas Community College at Hope2012 Annual Comprehensive Report Page 3.9.284

Outstanding Accounts Receivables Report as of 6/1/2012

Institution: University of Arkansas Community College at Morrilton[illegible]

Institution: Arkansas State University Jonesboro2012 Annual Comprehensive Report Page 3.9.286

Institution: Arkansas Tech University

2012 Annual Comprehensive Report Page 3.9.287

Institution: Henderson State University2012 Annual Comprehensive Report Page 3.9.288

Institution: Southern Arkansas University2012 Annual Comprehensive Report Page 3.9.289

Outstanding Accounts Receivables Report as of 6/1/2012

Institution: University of Arkansas at Fayetteville

Accounts Receivables as of 6/1/2012						
	30-59 Days Outstanding	60- 89 Days Outstanding	90-119 Days Outstanding	120-365 Days Outstanding	366 days + Outstanding	TOTAL
3rd Party Name	Amount Owed	Amount Owed	Amount Owed	Amount Owed	Amount Owed	Total Amount Owed
Go Army	\$10,620					\$10,620
Riceland	\$1,080					\$1,080
ACET American Councils	\$80					\$80
America-Mideast Ed & Training Serv. Inc.		\$6,092				\$6,092
Office of the Educational Attache		\$14,821		\$40,753	\$30,304	\$85,878
Saudi Arabian Cultural Mission		\$12,799		\$76,448	\$17,809	\$107,057
Spring International Language Center		\$8,779		\$9,939		\$18,718
Colgate Palmolive				\$150		\$150
Educational Assoc. Member Services				\$1,445	\$3,943	\$5,388
Higher Committee for Edu. Development				\$17		\$17
LASPAU				\$2,084	\$9,672	\$11,756
University of Jordan				\$448		\$448
Vietnam Int'l Education Development				\$28		\$28
81st RRC					\$720	\$720
AAPS-SRDG					\$74	\$74
CBIE - Libya - MOHE					\$5,070	\$5,070
Embassy of Republic of Iraq (MOHE&SR)					\$2,590	\$2,590
Embassy of the Arab Republic of Egypt					\$9,632	\$9,632
Embassy of the United Arab Emirates					\$1,034	\$1,034
IREX					\$8,577	\$8,577
Laboratorio Tecnologico del Uruguay					\$1,630	\$1,630
Ministry of Higher Education					\$9,287	\$9,287
Team-Byke Inc					\$4,645	\$4,645
TCM Inc.					\$2,000	\$2,000
Center for International Programs					\$3,991	\$3,991
Livingston High School				\$575		\$575
Brinkley Public Schools				\$300		\$300
NWA Center for Autism	\$189					\$189
Prairie Grove Primary School	\$300					\$300
US Transportation Command			\$5,800			\$5,800
Mabel's Big River Salsa					\$425	\$425
Pilgrim's Pride Corp					\$600	\$600
Walmart		\$4,000	\$2,030			\$6,030
The Dial Corporation	\$4,000					\$4,000
Kellogg Sales Co	\$4,000					\$4,000
Reckitt & Benckiser, Inc.		\$2,134				\$2,134
						\$0
TOTAL	\$20,270	\$48,625	\$7,830	\$132,187	\$112,003	\$320,915

Outstanding Accounts Receivables Report as of 6/1/2012

Institution: University of Arkansas Fort Smith

Accounts Receivables as of 6/1/2012						
	30-59 Days Outstanding	60- 89 Days Outstanding	90-119 Days Outstanding	120-365 Days Outstanding	366 days + Outstanding	TOTAL
3rd Party Name	Amount Owed	Amount Owed	Amount Owed	Amount Owed	Amount Owed	Total Amount Owed
Air Systems					\$15,207	\$15,207
Arkansas Rehabilitation - Booneville					\$4,325	\$4,325
Arkansas Rehabilitation - Ft Smith						\$0
Arkansas Wood Mfr Association					\$2,000	\$2,000
Associated Builders and Contractors					\$305	\$305
Baldor Electric Company		\$1,478			\$12,734	\$14,212
Barnes & Noble Campus Bookstore			\$65			\$65
Brooks Mays Music Company					\$200	\$200
Choctaw Nation of Oklahoma					\$5,255	\$5,255
Department of Human Service Logan County					\$769	\$769
ELS Language Centers			\$296	\$444		\$739
Fort Chaffee Maneuver Training Center					\$50	\$50
Gerber Products Company	\$990				\$5,966	\$6,956
Gerdau	\$236					\$236
Global Stone St Clair					\$1,875	\$1,875
Iron Clad Boilermaker & Pipelifters					\$810	\$810
Leadership Crawford County				\$500	\$500	\$1,000
Mars Petcare US			\$1,800			\$1,800
MidSouth Prevention Institute					\$525	\$525
Moll Industries					\$3,000	\$3,000
Norton Alcoa Proppants					\$1,977	\$1,977
Oklahoma Department of Mental Health					\$494	\$494
Rheem	\$384					\$384
SLW Automotive					\$1,628	\$1,628
Sebastian County Purchasing					\$587	\$587
Spray Rite Inc					\$1,300	\$1,300
State Board of Massage Therapy					\$92	\$92
TAA	\$10,391			\$292	-\$192	\$10,491
Trane					\$2,735	\$2,735
Transkrit					\$948	\$948
US Army NLR Reserves					\$440	\$440
United States Army					\$158	\$158
United States Army - Fort Sill OK					\$2,384	\$2,384
University of Arkansas - Expense Billing					\$9,254	\$9,254
University of Arkansas at Little Rock - Expense Billing					\$150	\$150
University of Central Arkansas					\$1,401	\$1,401
Zurich American Insurance					\$295	\$295
TOTAL	\$12,001	\$1,478	\$2,160	\$1,235	\$77,170	\$94,045

Institution: University of Arkansas at Little Rock2012 Annual Comprehensive Report Page 3.9.292

Institution: University of Arkansas at Monticello2012 Annual Comprehensive Report Page 3.9.293

Institution: University of Arkansas at Pine Bluff2012 Annual Comprehensive Report Page 3.9.294

Institution: University of Central Arkansas2012 Annual Comprehensive Report Page 3.9.295

Outstanding Accounts Receivables Report as of 6/1/2012

Institution: Arkansas State University - Arkansas Heritage Sites[illegible]

Institution: Arkansas State University System Office2012 Annual Comprehensive Report Page 3.9.297

Institution: Henderson State University - Southwest Arkansas Technology Learning Center

2012 Annual Comprehensive Report Page 3.9.298

Outstanding Accounts Receivables Report as of 6/1/2012

Institution: SAU Tech - Arkansas Environmental Training Academy

Accounts Receivables as of 6/1/2012						
	30-59 Days Outstanding	60- 89 Days Outstanding	90-119 Days Outstanding	120-365 Days Outstanding	366 days + Outstanding	TOTAL
3rd Party Name	Amount Owed	Amount Owed	Amount Owed	Amount Owed	Amount Owed	Total Amount Owed
Helena-W.Helena Landfill					\$75	\$75
Montgomery Co Solid Waste					\$450	\$450
Independence Co. Transfer Station					\$150	\$150
Lockheed Martin					\$1,485	\$1,485
Tyson-river Valley Animal Food					\$75	\$75
Lincoln Water Dept					\$200	\$200
Clean Harbors Env Services					\$900	\$900
City of Fayetteville					\$950	\$950
St Joseph's Mercy Health Ctr					\$100	\$100
Class A Plumbing					\$100	\$100
Gerdau Macsteel					\$100	\$100
Whirlpool					\$100	\$100
Villines Plumbing					\$100	\$100
C&M Services					\$100	\$100
Oak Forest Plumbing					\$100	\$100
Simplexx			\$100			\$100
Dunk Fire & Security	\$295					\$295
Ck Water Filtration	\$295					\$295
University of Arkansas	\$395					\$395
Luyet Plumbing Co.	\$100					\$100
City of Harrison					\$100	\$100
Mars Pet Care				\$300		\$300
Tyson Foods			\$150	\$350		\$500
Definance Metal Products				\$100		\$100
Bluebird Sand, LLC				\$100		\$100
Hiland Dairy	\$200					\$200
Friendly Sanitation					\$300	\$300
Perry County Solid Waste	\$100				\$400	\$500
Van Buren County Solid Waste					\$150	\$150
WM Eco Vista				\$100	\$100	\$200
Marion County Transfer Station				\$150		\$150
Shaw Maintenance				\$150		\$150
Mississippi SW				\$400		\$400
Nucor-Yamato Steel				\$695		\$695
RBS, Inc				\$500		\$500
Republic Services				\$125		\$125
Nevada County Solid Waste			\$200			\$200
Rick Taylor, Inc	\$100					\$100
Lonoke County Office of Emer Services	\$1,000					\$1,000
WM Ozark Ridge Landfill	\$300					\$300
WM Two Pine Landfill	\$600					\$600
Boston Mountain Solid Waste	\$200					\$200
Unimin	\$100					\$100
DC Trash	\$200					\$200
Danfoss Scroll Technologies					\$295	\$295
City of Green Forest					\$495	\$495
Highland Industrial Park				\$495		\$495
Aerojet			\$495			\$495
Nestle USA		\$6,300				\$6,300
TOTAL	\$3,885	\$6,300	\$945	\$3,465	\$6,825	\$21,420

Outstanding Accounts Receivables Report as of 6/1/2012

Institution: SAU Tech - Arkansas Fire Training Academy[illegible]

Outstanding Accounts Receivables Report as of 6/1/2012

Institution: University of Arkansas-Arkansas Archeological Survey[illegible]

Institution: University of Arkansas - Arkansas Research and Education Optical Network2012 Annual Comprehensive Report Page 3.9.302

Institution: University of Arkansas - Clinton School of Public Service2012 Annual Comprehensive Report Page 3.9.303

Institution: University of Arkansas - Criminal Justice Institute2012 Annual Comprehensive Report Page 3.9.304

Institution: University of Arkansas - Division of Agriculture2012 Annual Comprehensive Report Page 3.9.305

Outstanding Accounts Receivables Report as of 6/1/2012

Institution: University of Arkansas - Garvan Woodland Gardens

[illegible]

Institution: University of Arkansas - School for Mathematics, Science and the Arts

2012 Annual Comprehensive Report Page 3.9.307

Institution: University of Arkansas System Office2012 Annual Comprehensive Report Page 3.9.308

Institution: University of Arkansas at Little Rock - Research and Public Service (RAPS)[illegible]

Institution: University of Arkansas for Medical Sciences2012 Annual Comprehensive Report Page 3.9.310

Institution: University of Arkansas at Pine Bluff - Nonformula2012 Annual Comprehensive Report Page 3.9.311

Non-Student Accounts Receivable Request as of 8/1/2012

Outstanding 3rd Party Accounts Receivables Report as of 8/1/2012 - TOTALS Colleges						
Accounts Receivables as of 8/1/2012						
Institution	30-59 Days Outstanding Amount Owed	60- 89 Days Outstanding Amount Owed	90-119 Days Outstanding Amount Owed	120-365 Days Outstanding Amount Owed	366 days + Outstanding Amount Owed	TOTAL Total Amount Owed
ANC	\$141	\$1,000	\$1,000	\$8,125	\$0	\$10,266
ASUB	\$12,999	\$18,319	\$1,595	\$0	\$7,465	\$40,378
ASUMH	\$0	\$0	\$0	\$0	\$0	\$0
ASUN	\$0	\$0	\$0	\$0	\$0	\$0
BRTC	\$5,987	\$400	\$0	\$0	\$0	\$6,387
COTO	\$2,208	\$0	\$0	\$0	\$0	\$2,208
CCCUA	\$12,883	\$0	\$0	\$0	\$0	\$12,883
EACC	\$763	\$0	\$315	\$0	\$0	\$1,078
MSCC	\$15,776	\$0	\$0	\$0	\$0	\$15,776
NPCC	\$3,432	\$0	\$0	\$0	\$0	\$3,432
NAC	\$0	\$0	\$0	\$250	\$500	\$750
NWACC	\$16,880	\$95,606	\$3,210	\$28,088	\$17,241	\$161,026
OZC	\$351	\$0	\$0	\$0	\$0	\$351
PCCUA	\$0	\$0	\$0	\$0	\$0	\$0
PTC	\$58,965	\$2,734	\$0	\$278	\$1,063	\$63,040
RMCC	\$0	\$0	\$0	\$0	\$0	\$0
SACC	\$2,500	\$1,948	\$1,087	\$5,640	\$1,430	\$12,606
SEAC	\$1,534	\$2,170	\$10	\$14,150	\$20,933	\$38,797
SAUT	\$507	\$0	\$0	\$0	\$0	\$507
UACCB	\$2,682	\$0	\$0	\$0	\$0	\$2,682
UACCH	\$0	\$0	\$0	\$0	\$0	\$0
UACCM	\$0	\$0	\$0	\$0	\$0	\$0
TOTAL	\$137,608	\$122,178	\$7,217	\$56,532	\$48,633	\$372,167

Outstanding 3rd Party Accounts Receivables Report as of 8/1/2012

Institution: Arkansas Northeastern College[illegible]

Outstanding 3rd Party Accounts Receivables Report as of 8/1/2012

Institution: Arkansas State University-Beebe

[illegible]

Outstanding 3rd Party Accounts Receivables Report as of 8/1/2012

Institution: Arkansas State University-Mountain Home[illegible]

Institution: Arkansas State University-Newport2012 Annual Comprehensive Report Page 3.9.317

Outstanding 3rd Party Accounts Receivables Report as of 8/1/2012

Institution: Black River Technical College[illegible]

Institution: College of the Ouachitas2012 Annual Comprehensive Report Page 3.9.319

Institution: Cossatot Community College of the University of Arkansas

2012 Annual Comprehensive Report Page 3.9.320

Outstanding 3rd Party Accounts Receivables Report as of 8/1/2012

Institution: East Arkansas Community College[illegible]

Outstanding 3rd Party Accounts Receivables Report as of 8/1/2012

Institution: Mid-South Community College[illegible]

Outstanding 3rd Party Accounts Receivables Report as of 8/1/2012

Institution: National Park Community College[illegible]

Outstanding 3rd Party Accounts Receivables Report as of 8/1/2012

Institution: North Arkansas College[illegible]

Outstanding 3rd Party Accounts Receivables Report as of 8/1/2012

Institution: **NorthWest Arkansas Community College**

Accounts Receivables as of 8/1/2012						
	30-59 Days Outstanding	60- 89 Days Outstanding	90-119 Days Outstanding	120-365 Days Outstanding	366 days + Outstanding	TOTAL
3rd Party Name	Amount Owed	Amount Owed	Amount Owed	Amount Owed	Amount Owed	Total Amount Owed
Advantage Management, Inc.	\$0	\$0	\$0	\$0	\$100	\$100
Alberto Culver	\$0	\$0	\$0	\$0	\$177	\$177
Allens Inc	\$0	\$0	\$0	\$0	\$60	\$60
America's Junior Miss	\$0	\$0	\$0	\$0	\$26	\$26
Arkansas Rehabilitation	\$0	\$0	\$0	\$162	\$0	\$162
Arkansas Rehabilitation Services	\$345	\$30	\$0	\$0	\$0	\$375
Ashbury Training	\$0	\$0	\$0	\$0	\$172	\$172
Benton County School of the Arts	\$0	\$0	\$0	\$954	\$0	\$954
Bentonville Fire Department	\$40	\$285	\$0	\$0	\$0	\$325
Centerton Chamber of Commerce	\$0	\$0	\$0	\$800	\$0	\$800
Centerton Chamber of Commerce	\$0	\$0	\$0	\$61	\$0	\$61
Champion Electrical Contractors, LLC	\$0	\$0	\$0	\$0	\$661	\$661
Church of Jesus Christ of Latter Day Saints	\$0	\$0	\$0	\$0	\$31	\$31
Clint Shepherd Electric, LLC	\$0	\$0	\$0	\$0	\$190	\$190
College Planning Specialists	\$0	\$0	\$0	\$0	\$179	\$179
Commercial Services, Inc.	\$0	\$0	\$0	\$0	\$1,350	\$1,350
Cooper Communities	\$0	\$0	\$0	\$0	\$137	\$137
Crossland Construction	\$383	\$0	\$0	\$0	\$0	\$383
Custom Power & Control, Inc.	\$0	\$0	\$0	\$0	\$159	\$159
Dennis Electric	\$0	\$0	\$0	\$0	\$885	\$885
Department of Veteran Affairs	\$1,218	\$21,558	\$743	\$0	\$0	\$23,518
First United Mortgage	\$0	\$0	\$0	\$0	\$200	\$200
Florida Prepaid College Plan	\$0	\$0	\$0	\$0	\$0	\$0
Gates Rubber	\$3,000	\$0	\$0	\$0	\$0	\$3,000
GoArmyEd	\$2,807	\$590	\$0	\$0	\$0	\$3,396
Holiday Island Medical Supply	\$0	\$0	\$0	\$0	\$173	\$173
Huntsville Public Schools	\$0	\$0	\$340	\$0	\$0	\$340
Incite Rehab	\$0	\$0	\$0	\$968	\$0	\$968
J & K Electric	\$0	\$0	\$0	\$0	\$635	\$635
Jeff's Electric	\$0	\$0	\$0	\$0	\$1,200	\$1,200
JR'S Electrical Contracting, Inc.	\$0	\$0	\$0	\$0	\$176	\$176
Junior League of Northwest Arkansas	\$0	\$0	\$0	\$0	\$31	\$31
Kansas Vocational Rehabilitation Services	\$0	\$0	\$0	\$618	\$0	\$618
Ken Sutton Plumbing	\$0	\$0	\$0	\$0	\$75	\$75
L & L Plumbing Company, Inc.	\$0	\$0	\$0	\$0	\$256	\$256
Lonestar Electric, Inc.	\$0	\$0	\$0	\$0	\$289	\$289
McCloud Electric	\$0	\$0	\$0	\$0	\$108	\$108
National Service Trust/CNS	\$0	\$0	\$0	\$0	\$0	\$0
Northwest Arkansas Certified Development Company	\$0	\$0	\$0	\$0	\$0	\$0
NorthWest Arkansas Community College	\$0	\$0	\$0	\$110	\$0	\$110
Northwest Health System	\$0	\$0	\$0	\$0	\$666	\$666
Northwest Medical Center Auxiliary	\$0	\$61	\$0	\$0	\$0	\$61
NWACC Graduation Budget	\$0	\$1,320	\$0	\$0	\$0	\$1,320
Office of the Under Secretary of Defense	\$0	\$0	\$0	\$0	\$0	\$0
Office Security Attache' Embassy of the State of Qatar	\$0	\$635	\$0	\$0	\$0	\$635
Orchard United Methodist Church	\$0	\$0	\$0	\$0	\$0	\$0
Ouellette, Donald	\$0	\$0	\$0	\$0	\$106	\$106
Pratt & Whitney	\$0	\$1,344	\$968	\$0	\$0	\$2,312
Professional Exam Services	\$0	\$0	\$0	\$73	\$0	\$73
Pruitt, Randy	\$0	\$0	\$0	\$0	\$1,005	\$1,005
Regional Rec Inc	\$0	\$0	\$0	\$0	\$121	\$121
Richard Davis Plumbing	\$0	\$0	\$0	\$0	\$1,675	\$1,675
Safer Plumbing	\$0	\$0	\$0	\$0	\$350	\$350
Sam's Club	\$1,350	\$0	\$0	\$0	\$0	\$1,350

Outstanding 3rd Party Accounts Receivables Report as of 8/1/2012

Institution: NorthWest Arkansas Community College

Accounts Receivables as of 8/1/2012						
	30-59 Days Outstanding	60- 89 Days Outstanding	90-119 Days Outstanding	120-365 Days Outstanding	366 days + Outstanding	TOTAL
3rd Party Name	Amount Owed	Amount Owed	Amount Owed	Amount Owed	Amount Owed	Total Amount Owed
Saudi Arabian Cultural Mission	\$2,799	\$5,986	\$0	\$12,028	\$0	\$20,813
Smith, Jack	\$0	\$0	\$0	\$0	\$938	\$938
Sunny Side Lifestyles	\$0	\$0	\$0	\$0	\$112	\$112
Texas Guaranteed Tuition Plan	\$990	\$548	\$1,160	\$0	\$0	\$2,697
Thompson Plumbing	\$0	\$0	\$0	\$0	\$199	\$199
Tyson Foods, Inc.	\$2,557	\$4,881	\$0	\$0	\$298	\$7,736
Unilever	\$0	\$0	\$0	\$0	\$3,190	\$3,190
UST Global Inc	\$0	\$58,370	\$0	\$0	\$0	\$58,370
Vista Health	\$0	\$0	\$0	\$0	\$159	\$159
Wal-Mart On-Line Partnership	\$0	\$0	\$0	\$11,048	\$0	\$11,048
Wal-Mart Stores, Inc.	\$1,393	\$0	\$0	\$526	\$0	\$1,919
Wal-Mart Stores, Inc.	\$0	\$0	\$0	\$740	\$0	\$740
Wild World, Inc.	\$0	\$0	\$0	\$0	\$990	\$990
Woodland Junior High	\$0	\$0	\$0	\$0	\$164	\$164
TOTAL	\$16,880	\$95,606	\$3,210	\$28,088	\$17,241	\$161,026

Institution: Ozarka College2012 Annual Comprehensive Report Page 3.9.327

Outstanding 3rd Party Accounts Receivables Report as of 8/1/2012

Institution: Phillips Community College of the University of Arkansas[illegible]

Outstanding 3rd Party Accounts Receivables Report as of 8/1/2012

Institution: Pulaski Technical College[illegible]

Outstanding 3rd Party Accounts Receivables Report as of 8/1/2012

Institution: Rich Mountain Community College[illegible]

Outstanding 3rd Party Accounts Receivables Report as of 8/1/2012

Institution: South Arkansas Community College

Accounts Receivables as of 8/1/2012						
	30-59 Days Outstanding	60- 89 Days Outstanding	90-119 Days Outstanding	120-365 Days Outstanding	366 days + Outstanding	TOTAL
3rd Party Name	Amount Owed	Amount Owed	Amount Owed	Amount Owed	Amount Owed	Total Amount Owed
ADVANTAGE STAFFING	\$275					\$275
ALBEMARLE CORPORATIO	\$50					\$50
APACHE INDUSTRIAL SE	\$150					\$150
AR MINORITY HEALTH C		\$773				\$773
B&B CONTRACTORS	\$300					\$300
CARE IMPROVEMENT PLU				\$97		\$97
CIECO					\$1,350	\$1,350
COMMUNITY OF GOD IN		\$100				\$100
CONST & EQ SERVICES	\$450					\$450
DOLLAR GENERAL				\$1,299		\$1,299
EL DORADO CHEMICAL					\$80	\$80
HILL & SERVICES IND		\$100				\$100
HMT, INC	\$250					\$250
LION OIL COMPANY	\$125					\$125
LONG'S ROOFING AND	\$450					\$450
MAC'S TREE SERVICE			\$550	\$1,175		\$1,725
MPW INDUSTRIAL SERVI	\$50					\$50
NORPHLET HIGH SCHOOL			\$202			\$202
OPTIONS FOR LIFE	\$40		\$335			\$375
PROMED AMBULANCE				\$1,138		\$1,138
SECURITAS SECURITY	\$360					\$360
SOUTH ARKANSAS WORKF				\$1,822		\$1,822
SYSCO FOODS		\$975				\$975
WINDSOR HEALTH GROUP				\$110		\$110
TOTALS	\$2,500	\$1,948	\$1,087	\$5,640	\$1,430	\$12,606

Outstanding 3rd Party Accounts Receivables Report as of 8/1/2012

Institution: Southeast Arkansas College

[illegible]

Outstanding 3rd Party Accounts Receivables Report as of 8/1/2012

Institution: Southern Arkansas University - Tech[illegible]

Outstanding 3rd Party Accounts Receivables Report as of 8/1/2012

Institution: University of Arkansas Community College at Batesville[illegible]

Outstanding 3rd Party Accounts Receivables Report as of 8/1/2012

Institution: University of Arkansas Community College at Hope[illegible]

Outstanding 3rd Party Accounts Receivables Report as of 8/1/2012

Institution: University of Arkansas Community College at Morrilton[illegible]

Outstanding 3rd Party Accounts Receivables Report as of 8/1/2012 - TOTALS

[illegible]

Outstanding 3rd Party Accounts Receivables Report as of 8/1/2012

Institution: Arkansas State University Jonesboro[illegible]

Institution: Arkansas Tech University2012 Annual Comprehensive Report Page 3.9.339

Outstanding 3rd Party Accounts Receivables Report as of 8/1/2012

Institution: Henderson State University[illegible]

Institution: Southern Arkansas University2012 Annual Comprehensive Report Page 3.9.341

Outstanding 3rd Party Accounts Receivables Report as of 8/1/2012

Institution: University of Arkansas

Accounts Receivables as of 8/1/2012						
	30-59 Days Outstanding	60- 89 Days Outstanding	90-119 Days Outstanding	120-365 Days Outstanding	366 days + Outstanding	TOTAL
3rd Party Name	Amount Owed	Amount Owed	Amount Owed	Amount Owed	Amount Owed	Total Amount Owed
Arkansas Rehabilitation Services	\$664					\$664
Batesville School District	\$650					\$650
Bergman High School	\$150					\$150
Elm Tree Elementary School	\$125					\$125
Elmwood Middle School	\$130					\$130
Foreman Public Schools	\$1,100					\$1,100
Fort Smith Public Schools	\$550	\$1,100				\$1,650
Hermitage Public School District #12	\$1,300	\$650				\$1,950
Hope High School	\$550					\$550
Madison County School District	\$650					\$650
Mayflower School District	\$650					\$650
Millington Central High School	\$550					\$550
Milwaukee Public Schools	\$650					\$650
Pea Ridge Intermediate School	\$150					\$150
Rogers High School	\$550					\$550
Spring International Language Center	\$763	\$55		\$17,245	\$1,454	\$19,516
Springdale Public Schools	\$150					\$150
University of Oklahoma	\$613					\$613
Van Buren High School	\$550					\$550
Washington Junior High School	\$150					\$150
Waynesville R-VI School District	\$550					\$550
Yellville Summit Public Schools	\$650					\$650
Tahlequah Middle School		\$180				\$180
Woodland Junior High School		\$1,820				\$1,820
America-Mideast Ed & Training Serv. Inc (Amideast)				\$6,092		\$6,092
ARMY ROTC				\$717		\$717
NWA Center for Autism			\$189			\$189
Office of the Educational Attache				\$55,574	\$30,304	\$85,878
Prairie Grove Primary School			\$300			\$300
Reckitt Benckiser Group PLC				\$2,134		\$2,134
Colgate-Palmolive CAP				\$150		\$150
Livingston High School				\$575		\$575
Saudi Arabian Cultural Mission				\$6,499		\$6,499
Vietnam Int'l Education Development				\$28		\$28
Institute of International Education (listed as Educational Assoc Member Services on 6/1/12 report)					\$3,943	\$3,943
Ministry of Higher Education					\$9,287	\$9,287
LASPAU					\$1,648	\$1,648
Mabel's Big River Salsa					\$425	\$425
TCM Inc.					\$2,000	\$2,000
81st RRC					\$720	\$720
						\$0
						\$0
TOTAL	\$11,845	\$3,805	\$489	\$89,014	\$49,780	\$154,933

Outstanding 3rd Party Accounts Receivables Report as of 8/1/2012

Institution: University of Arkansas Fort Smith[illegible]

Outstanding 3rd Party Accounts Receivables Report as of 8/1/2012

Institution: University of Arkansas at Little Rock[illegible]

Outstanding 3rd Party Accounts Receivables Report as of 8/1/2012

Institution: University of Arkansas at Monticello[illegible]

Outstanding 3rd Party Accounts Receivables Report as of 8/1/2012

Institution: University of Arkansas at Pine Bluff

[illegible]

Institution: University of Central Arkansas2012 Annual Comprehensive Report Page 3.9.347

Outstanding 3rd Party Accounts Receivables Report as of 8/1/2012 - TOTALS

Non-Formula

Accounts Receivables as of 8/1/2012

[illegible]

Outstanding 3rd Party Accounts Receivables Report as of 8/1/2012

Institution: Arkansas State University - Arkansas Heritage Sites[illegible]

Outstanding 3rd Party Accounts Receivables Report as of 8/1/2012

Institution: Arkansas State University System Office[illegible]

Institution: Henderson State University - Southwest Arkansas Technology Learning Center

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Outstanding 3rd Party Accounts Receivables Report as of 8/1/2012

Institution: SAU Tech - Arkansas Environmental Training Academy

[illegible]

Outstanding 3rd Party Accounts Receivables Report as of 8/1/2012

Institution: SAU Tech - Arkansas Fire Training Academy[illegible]

Outstanding 3rd Party Accounts Receivables Report as of 8/1/2012

Institution: University of Arkansas-Arkansas Archeological Survey

[illegible]

Institution: University of Arkansas - Arkansas Research and Education Optical Network2012 Annual Comprehensive Report Page 3.9.355

Outstanding 3rd Party Accounts Receivables Report as of 8/1/2012

Institution: University of Arkansas - Clinton School of Public Service[illegible]

Outstanding 3rd Party Accounts Receivables Report as of 8/1/2012

Institution: University of Arkansas - Criminal Justice Institute[illegible]

Outstanding 3rd Party Accounts Receivables Report as of 8/1/2012

Institution: University of Arkansas - Division of Agriculture[illegible]

Outstanding 3rd Party Accounts Receivables Report as of 8/1/2012

Institution: University of Arkansas - Garvan Woodland Gardens

[illegible]

Institution: University of Arkansas - School for Mathematics, Science and the Arts

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Outstanding 3rd Party Accounts Receivables Report as of 8/1/2012

Institution: University of Arkansas System Office

[illegible]

Institution: University of Arkansas at Little Rock - Research and Public Service (RAPS)2012 Annual Comprehensive Report Page 3.9.362

Outstanding 3rd Party Accounts Receivables Report as of 8/1/2012

Institution: University of Arkansas for Medical Sciences

[illegible]

Outstanding 3rd Party Accounts Receivables Report as of 8/1/2012

Institution: University of Arkansas at Pine Bluff - Nonformula[illegible]

History of State Revenue Received 2001-02 thru 2010-11

**SUMMARY OF ALL STATE REVENUE RECEIVED
FOUR-YEAR INSTITUTIONS, TWO-YEAR INSTITUTIONS & NON-FORMULA ENTITIES
2001-02 TO 2010-11**

	2001-02	2002-03	2003-04	2004-05	2005-06	2006-07	2007-08	2008-09	2009-10	2010-11
	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$
TOTAL	593,333,320	586,107,099	621,532,929	638,288,157	683,776,409	731,308,063	799,817,111	797,345,973	792,907,235	810,068,387

SUMMARY OF ALL STATE REVENUES RECEIVED
UNIVERSITIES (and associated Non-Formula entities & Technical Centers)
2001-02 TO 2010-11

	2001-02	2002-03	2003-04	2004-05	2005-06	2006-07	2007-08	2008-09	2009-10	2010-11
	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$
ASUJ	49,723,236	47,248,886	49,194,946	50,303,266	52,492,872	55,418,904	59,052,443	59,228,731	58,028,329	59,054,066
ASU - MT	2,501,610	2,343,845	2,404,766	2,425,816	2,640,749	2,887,940	2,976,970	2,957,097		
ASU-System		1,360,000	1,439,573	1,439,573	1,469,081	1,501,972	2,399,160	2,351,386	2,303,233	2,362,680
ATU	20,868,888	20,215,745	21,798,416	22,251,350	26,580,785	28,317,976	30,756,346	30,797,954	30,208,099	30,829,562
ATU-OZARK		2,413,504	2,435,530	2,458,652	2,702,851	2,978,771	3,064,737	3,059,746	3,019,214	3,156,908
HSU	17,393,107	16,657,993	17,214,529	17,637,289	18,310,472	19,214,005	20,382,324	20,529,379	20,075,962	20,430,463
HSU-SWATLC & SURF			419,750	350,000	352,940	356,536	212,732	210,968	205,287	210,585
SAUM	13,145,260	12,716,751	13,901,859	14,188,571	14,738,100	15,473,956	16,542,084	16,612,843	16,265,914	16,588,978
UAFS	17,412,729	16,971,800	17,674,827	18,172,375	19,661,878	21,085,637	23,045,827	23,019,404	22,596,446	22,939,853
UA - SYS	3,277,067	3,174,512	3,312,401	3,380,839	3,465,834	3,557,546	3,734,941	3,648,406	3,588,666	3,660,678
UA - AS	1,793,232	1,741,218	1,821,365	1,864,859	1,969,507	2,091,435	2,498,409	2,429,398	2,395,720	2,447,364
UA-ASMSA		5,622,506	5,731,997	6,025,232	6,837,451	7,473,890	8,206,855	8,081,366	8,045,714	7,694,467
UA - AGRI	53,500,088	52,032,233	54,020,595	55,198,832	58,504,337	62,264,844	67,703,013	67,826,330	66,495,861	67,788,504
UA - CS					1,978,812	2,172,933	2,263,898	2,279,055	2,237,817	2,295,575
UA - CJI	1,551,642	1,471,336	1,931,233	1,587,148	1,637,774	1,698,112	1,813,498	1,816,263	1,779,832	1,825,769
UAF	98,096,883	95,109,534	97,547,664	99,385,939	104,180,511	110,788,365	120,756,585	120,879,912	118,602,540	120,946,912
UALR*	50,837,104	49,154,164	49,981,213	53,103,070	55,785,716	59,402,604	64,554,319	64,672,280	63,431,037	64,652,578
UAM	11,401,081	10,623,096	11,454,878	11,722,797	12,299,644	13,087,701	13,887,867	13,982,164	13,668,359	13,937,633
UAM-Crossett		1,276,299	1,291,247	1,310,354	1,484,918	1,683,741	1,725,194	1,701,453	1,691,382	1,784,442
UAM-McGehee		1,543,814	1,560,668	1,581,231	1,779,710	2,017,624	2,226,621	2,285,995	2,289,466	2,401,697
UAMS	70,595,384	68,553,495	74,257,074	77,035,456	82,700,911	88,681,335	97,124,586	96,984,225	104,023,740	105,992,988
UAMS-Child Safety							1,250,000	795,067	702,456	720,586
UAMS - IC	5,076,498	4,823,880	5,117,334	5,126,676	5,289,913	5,457,507	5,631,930	5,577,372	5,429,541	5,551,871
UAMS - AHEC	2,283,025	2,164,866								
UAPB**	20,391,619	20,249,287	23,347,764	24,120,897	24,847,135	25,778,987	26,772,148	27,079,212	26,400,367	26,936,796
UCA	41,692,940	40,399,057	42,123,843	43,051,623	45,204,159	48,170,875	57,139,765	55,668,195	55,150,546	56,213,798
TOTAL	481,541,393	477,867,821	499,983,472	513,721,845	546,916,060	581,563,196	635,722,251	634,474,201	628,635,528	640,424,753

*UALR includes RAPS

**UAPB includes nonformula

ASU - MT merged with ASUN in 2009-10; funding is reflected in the ASUN figure

2009-10 revenue includes \$6,644,646 in General Improvement Funds used to backfill a cut in General Revenues on May 4, 2010.

**SUMMARY OF ALL STATE REVENUE RECEIVED
COLLEGES (and associated Non-Formula entities)
2001-02 TO 2010-11**

	2001-02	2002-03	2003-04	2004-05	2005-06	2006-07	2007-08	2008-09	2009-10	2010-11
	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$
ANC	5,967,101	5,802,900	8,411,840	8,539,997	9,099,841	9,503,616	9,917,736	9,907,435	9,694,372	9,943,125
ASUB	8,944,990	8,448,547	11,057,725	11,203,706	12,769,732	13,405,859	13,889,307	14,120,217	13,835,556	14,140,377
ASUMH	2,925,450	2,796,892	2,932,559	3,036,088	3,402,097	3,905,912	4,195,729	4,203,473	4,176,380	4,346,156
ASUN	2,361,678	2,252,196	2,507,660	2,586,834	3,142,104	3,531,445	4,244,026	4,126,309	7,063,557	7,352,514
BRTC	5,693,262	5,389,423	5,770,318	5,976,748	6,706,158	7,520,664	7,826,267	7,833,021	7,795,314	8,165,416
CCCUA	2,983,750	2,834,315	3,056,375	3,177,829	3,622,647	4,140,023	4,426,991	4,408,015	4,407,874	4,623,226
EACC	5,734,269	5,580,758	5,740,403	5,830,092	6,002,123	6,177,162	6,553,009	6,534,071	6,376,338	6,481,981
MSCC	3,699,282	3,493,938	3,793,054	3,965,291	4,734,055	5,385,574	5,667,937	5,573,276	5,584,991	5,893,961
NPCC	6,393,270	6,229,771	8,659,848	8,802,396	9,558,981	10,054,324	10,498,107	10,567,861	10,349,878	10,579,127
NAC	7,500,942	7,252,905	7,515,906	7,649,920	8,018,893	8,391,338	8,779,078	8,871,129	8,694,915	8,927,798
NWACC	6,198,727	6,499,517	7,043,802	7,259,879	7,827,896	8,885,893	10,752,568	10,558,069	10,507,932	10,701,252
OTC	3,045,806	2,898,125	3,104,304	3,214,708	3,741,045	4,157,076	4,444,264	4,428,706	4,414,729	4,615,668
OZC	2,750,285	2,607,614	2,816,070	2,930,212	3,323,654	3,759,527	4,041,862	3,981,256	3,981,489	4,179,930
PCCUA	8,717,610	8,440,018	8,726,360	8,880,742	9,237,420	9,579,940	10,244,587	10,202,308	10,006,534	10,247,276
PTC	7,080,855	7,204,965	8,312,158	8,564,754	9,882,899	12,207,890	16,622,008	15,632,763	15,908,696	16,490,356
RMCC	2,842,067	2,758,823	2,852,954	2,897,536	2,987,060	3,098,370	3,403,996	3,379,458	3,314,431	3,384,422
SACC	5,819,021	5,629,965	5,834,103	5,944,412	6,234,942	6,498,304	6,861,583	6,875,773	6,743,167	6,911,616
SAUT	4,772,771	4,619,391	4,754,849	4,815,730	5,004,119	5,300,867	5,660,828	5,777,238	5,668,295	5,798,707
SAUT - ECA	282,449	273,601	274,458	275,851	348,585	363,340	401,560	400,027	392,201	399,668
SAUT - FTA	1,287,886	1,247,661	1,214,583	1,218,108	1,255,948	1,300,456	1,860,189	1,692,268	1,693,365	1,730,350
SEAC	4,992,446	4,735,306	5,119,694	5,321,806	6,025,892	6,899,792	7,225,060	7,239,149	7,197,648	7,532,013
UACCB	3,273,838	3,123,622	3,348,923	3,460,582	3,848,483	4,386,948	4,677,973	4,702,727	4,666,655	4,852,307
UACCH	4,538,315	4,317,496	4,620,362	4,788,433	5,348,625	5,895,639	6,199,311	6,093,993	6,067,641	6,371,618
UACCM	3,985,857	3,801,529	4,081,149	4,224,658	4,737,150	5,394,908	5,700,883	5,763,229	5,729,750	5,974,770
TOTAL	111,791,927	108,239,278	121,549,457	124,566,312	136,860,349	149,744,867	164,094,859	162,871,771	164,271,707	169,643,634

NOTE: If large discrepancies exist between general revenues actually received and Series 17-1 information, the difference could be caused by merit adjustment fund remittances after the end of the fiscal year.

ASU - MT merged with ASUN in 2009-10; funding is reflected in the ASUN figure

2009-10 revenue includes \$6,644,646 in General Improvement Funds used to backfill a cut in General Revenues on May 4, 2010.

Student Accounts Receivable Request as of 6/30/2011

Accounts Receivables Report

Institution: Arkansas Northeastern College

Student Accounts Receivables	
6/30/2011	
Accounts/Descriptions	Amount
Gross Student Accounts Receivable	\$260,200.00
Less Allowance for Uncollectible	\$0.00
Net Student Accounts Receivables	\$260,200.00

3rd Party Receivables For Student Accounts	
6/30/2011	
Accounts/Descriptions	Amount
N/A	\$0.00

3rd Party Accounts Receivables For Training, Continuing Education, non-credit, etc.	
6/30/2011	
Accounts/Description	Amount
Customized industry training projects	\$179,511.00

Accounts Receivables Report

Institution: Arkansas State University-Beebe

Student Accounts Receivables	
6/30/2011	
Accounts/Descriptions	Amount
Gross Student Accounts Receivable	\$501,623.56
Less Allowance for Uncollectible	\$232,391.85
Net Student Accounts Receivables	\$269,231.71

3rd Party Receivables For Student Accounts	
6/30/2011	
Accounts/Descriptions	Amount
A/R from 3rd Party for Student Accounts	\$118,992.58
TOTAL	\$118,992.58

Note: These amounts are included in the amounts reported in the Student Accounts Receivable report above.

3rd Party Accounts Receivables For Training, Continuing Education, non-credit, etc.	
6/30/2011	
Accounts/Descriptions	Amount
A/R for instruction/training provided	\$119,613.76
TOTAL	\$119,613.76

Accounts Receivables Report

Institution: Arkansas State University - Mountain Home

Student Accounts Receivables	
6/30/2011	
Accounts/Descriptions	Amount
Gross Student Accounts Receivable	\$159,068.32
Less Allowance for Uncollectible	\$26,000.00
Net Student Accounts Receivables	\$133,068.32

3rd Party Receivables For Student Accounts	
6/30/2011	
Accounts/Descriptions	Amount
N/A	\$0.00

3rd Party Accounts Receivables For Training, Continuing Education, non-credit, etc.	
6/30/2011	
Accounts/Descriptions	Amount
Local Business Workforce Training	\$31,701.99
TOTAL	\$31,701.99

Accounts Receivables Report

Institution: Arkansas State University-Newport

Student Accounts Receivables	
6/30/2011	
Accounts/Descriptions	Amount
Gross Student Accounts Receivable	\$860,872.00
Less Allowance for Uncollectible	\$123,529.00
Net Student Accounts Receivables	\$737,343.00

3rd Party Receivables For Student Accounts	
6/30/2011	
Accounts/Descriptions	Amount
Local Business	\$9,000.00
Foundation	\$2,680.00
TOTAL	\$11,680.00

Note: Both accounts were paid within 90 days of 6/30/2011

3rd Party Accounts Receivables For Training, Continuing Education, non-credit, etc.	
6/30/2011	
Accounts/Descriptions	Amount
N/A	\$0.00

Accounts Receivables

Institution: Black River Technical College

Student Accounts Receivables	
6/30/2011	
Accounts/Descriptions	Amount
Gross Student Accounts Receivable	\$123,897.00
Less Allowance for Uncollectible	\$48,727.00
Net Student Accounts Receivables	\$75,170.00

3rd Party Receivables For Student Accounts	
6/30/2011	
Accounts/Descriptions	Amount
N/A	\$0.00

3rd Party Accounts Receivables For Training, Continuing Education, non-credit, etc.	
6/30/2011	
Accounts/Description	Amount
N/A	\$0.00

Accounts Receivables

Institution: Cossatot Community College of the University of Arkansas

Student Accounts Receivables	
6/30/2011	
Accounts/Descriptions	Amount
Gross Student Accounts Receivable	\$225,508.00
Less Allowance for Uncollectible	\$59,881.00
Net Student Accounts Receivables	\$165,627.00

3rd Party Receivables For Student Accounts	
6/30/2011	
Accounts/Descriptions	Amount
N/A	\$0.00

3rd Party Accounts Receivables For Training, Continuing Education, non-credit, etc.	
6/30/2011	
Accounts/Description	Amount
N/A	\$0.00

Accounts Receivables Report

Institution: College of the Ouachitas

Student Accounts Receivables	
6/30/2011	
Accounts/Descriptions	Amount
Gross Student Accounts Receivable	\$339,751.00
Less Allowance for Uncollectible	\$202,440.00
Net Student Accounts Receivables	\$137,311.00

3rd Party Receivables For Student Accounts	
6/30/2011	
Accounts/Descriptions	Amount
N/A	\$0.00

3rd Party Accounts Receivables For Training, Continuing Education, non-credit, etc.	
6/30/2011	
Accounts/Description	Amount
N/A	\$0.00

Accounts Receivables Report

Institution: East Arkansas Community College

Student Accounts Receivables	
6/30/2011	
Accounts/Descriptions	Amount
Gross Student Accounts Receivable	\$206,417.58
Less Allowance for Uncollectible	\$86,409.83
Net Student Accounts Receivables	\$120,007.75

3rd Party Receivables For Student Accounts	
6/30/2011	
Accounts/Descriptions	Amount
Rehab/WIA/Taa/FCI	\$22,506.47
TOTAL	\$22,506.47

3rd Party Accounts Receivables For Training, Continuing Education, non-credit, etc.	
6/30/2011	
Accounts/Descriptions	Amount
Business/Corporate Receivables	\$1,914.00
TOTAL	\$1,914.00

Accounts Receivables

Institution: Mid-South Community College

Student Accounts Receivables	
6/30/2011	
Accounts/Descriptions	Amount
Gross Student Accounts Receivable	\$985,369.00
Less Allowance for Uncollectible	\$365,836.00
Net Student Accounts Receivables	\$619,533.00

3rd Party Receivables For Student Accounts	
6/30/2011	
Accounts/Descriptions	Amount
N/A	\$0.00

3rd Party Accounts Receivables For Training, Continuing Education, non-credit, etc.	
6/30/2011	
Accounts/Description	Amount
N/A	\$0.00

Accounts Receivables

Institution: National Park Community College

Student Accounts Receivables	
6/30/2011	
Accounts/Descriptions	Amount
Gross Student Accounts Receivable	\$1,011,603.00
Less Allowance for Uncollectible	\$10,500.00
Net Student Accounts Receivables	\$1,001,103.00

3rd Party Receivables For Student Accounts	
6/30/2011	
Accounts/Descriptions	Amount
N/A	\$0.00

3rd Party Accounts Receivables For Training, Continuing Education, non-credit, etc.	
6/30/2011	
Accounts/Description	Amount
N/A	\$0.00

Accounts Receivables

Institution: North Arkansas College

Student Accounts Receivables	
6/30/2011	
Accounts/Descriptions	Amount
Gross Student Accounts Receivable	\$450,384.00
Less Allowance for Uncollectible	\$204,024.00
Net Student Accounts Receivables	\$246,360.00

3rd Party Receivables For Student Accounts	
6/30/2011	
Accounts/Descriptions	Amount
N/A	\$0.00

3rd Party Accounts Receivables For Training, Continuing Education, non-credit, etc.	
6/30/2011	
Accounts/Description	Amount
N/A	\$0.00

Accounts Receivables

Institution: Northwest Arkansas Community College

Student Accounts Receivables	
6/30/2011	
Accounts/Descriptions	Amount
Gross Student Accounts Receivable	\$1,537,988.00
Less Allowance for Uncollectible	\$644,275.00
Net Student Accounts Receivables	\$893,713.00

3rd Party Receivables For Student Accounts	
6/30/2011	
Accounts/Descriptions	Amount
Business/Corporate Receivables	\$84,029.43
TOTAL	\$84,029.43

3rd Party Accounts Receivables For Training, Continuing Education, non-credit, etc.	
6/30/2011	
Accounts/Description	Amount
Business/Corporate Receivables	\$58,676.93
TOTAL	\$58,676.93

Accounts Receivables

Institution: Ozarka College

Student Accounts Receivables	
6/30/2011	
Accounts/Descriptions	Amount
Gross Student Accounts Receivable	\$318,930.00
Less Allowance for Uncollectible	\$31,893.00
Net Student Accounts Receivables	\$287,037.00

3rd Party Receivables For Student Accounts	
6/30/2011	
Accounts/Descriptions	Amount
N/A	\$0.00

3rd Party Accounts Receivables For Training, Continuing Education, non-credit, etc.	
6/30/2011	
Accounts/Description	Amount
N/A	\$0.00

Accounts Receivables Report

Institution: Phillips Community College of the UA

Student Accounts Receivables	
6/30/2011	
Accounts/Descriptions	Amount
Gross Student Accounts Receivable	\$3,054,390.00
Less Allowance for Uncollectible	\$2,329,319.00
Net Student Accounts Receivables	\$725,071.00

3rd Party Receivables For Student Accounts	
6/30/2011	
Accounts/Descriptions	Amount
N/A	\$0.00

3rd Party Accounts Receivables For Training, Continuing Education, non-credit, etc.	
6/30/2011	
Accounts/Descriptions	Amount
N/A	\$0.00

Accounts Receivables Report

Institution: Pulaski Technical College

Student Accounts Receivables	
6/30/2011	
Accounts/Descriptions	Amount
Gross Student Accounts Receivable	\$1,441,097.89
Less Allowance for Uncollectible	\$429,224.17
Net Student Accounts Receivables	\$1,011,873.72

3rd Party Receivables For Student Accounts	
6/30/2011	
Accounts/Descriptions	Amount
Vocational Rehabilitation	\$600.00
TAA	\$19,620.00
WIA	\$6,219.00
VA Rehabilitation	\$48,893.00
Verizon	\$2,788.00
Army Tuition Waiver	\$9,594.04
AmeriCorps	\$2,047.00
TOTAL	\$89,761.04

Note: These amounts are included in the amounts reported in the Student Accounts Receivable report above.

3rd Party Accounts Receivables For Training, Continuing Education, non-credit, etc.	
6/30/2011	
Accounts/Descriptions	Amount
Business/Corporate Receivables	\$22,808.00
TOTAL	\$22,808.00

Accounts Receivables

Institution: Rich Mountain Community College

Student Accounts Receivables	
6/30/2011	
Accounts/Descriptions	Amount
Gross Student Accounts Receivable	\$254,990.00
Less Allowance for Uncollectible	\$118,529.00
Net Student Accounts Receivables	\$136,461.00

3rd Party Receivables For Student Accounts	
6/30/2011	
Accounts/Descriptions	Amount
N/A	\$0.00

3rd Party Accounts Receivables For Training, Continuing Education, non-credit, etc.	
6/30/2011	
Accounts/Description	Amount
N/A	\$0.00

Accounts Receivables

Institution: South Arkansas Community College

Student Accounts Receivables	
6/30/2011	
Accounts/Descriptions	Amount
Gross Student Accounts Receivable	\$259,110.00
Less Allowance for Uncollectible	\$64,460.00
Net Student Accounts Receivables	\$194,650.00

3rd Party Receivables For Student Accounts	
6/30/2011	
Accounts/Descriptions	Amount
1st Assembly of God	\$4,169.45
Advantage Staffing	\$600.00
Albemarle Corporation	\$900.00
Amercable	\$200.00
Cieco	\$1,350.00
Clean Harbor	\$1,080.00
Const & Eq Services	\$3,890.00
Diversified Services	\$50.00
Dual State Fire	\$150.00
El Dorado Chemical	\$480.00
El Dorado Education	\$135.36
El Dorado School District	\$406.25
Empire Scaffold, LLC	\$175.00
Entegra Power	\$200.00
Evers and Whatley	\$430.00
Hill & Services Ind	\$200.00
J. Christy Const	\$250.00
LBP, LLC	\$100.00
Lion Oil Company	\$7,848.16
Long's Roofing	\$300.00
Mid South Heat & Air	\$50.00
Milam Construction	\$50.00
MPW Industrial Services	\$650.00
Murphy Oil Corp	\$125.00
Mussop, Inc	\$600.00
Parkers Chapel High School	\$3,250.00
Riggs Cat	\$100.00
Securitas Security	\$360.00
Shaw Industries	\$50.00
South Arkansas Workforce	\$65,270.75
Systems Contracting	\$300.00
UAMS	\$843.10
TOTAL	\$94,563.07

Note: These amounts are included in the amounts reported in the Student Accounts Receivable report above.

Accounts Receivables

Institution: South Arkansas Community College

3rd Party Accounts Receivables For Training, Continuing Education, non-credit, etc.	
6/30/2011	
Accounts/Description	Amount
N/A	\$0.00

Accounts Receivables

Institution: Southeast Arkansas College

Student Accounts Receivables	
6/30/2011	
Accounts/Descriptions	Amount
Gross Student Accounts Receivable	\$656,085.00
Less Allowance for Uncollectible	\$362,128.00
Net Student Accounts Receivables	\$293,957.00

3rd Party Receivables For Student Accounts	
6/30/2011	
Accounts/Descriptions	Amount
Sponsor Receivables - Third Party	\$72,951.00
TOTAL	\$72,951.00

3rd Party Accounts Receivables For Training, Continuing Education, non-credit, etc.	
6/30/2011	
Accounts/Description	Amount
Non Credit Course Receivable	\$456.00
TOTAL	\$456.00

Accounts Receivables

Institution: Southern Arkansas University Tech

Student Accounts Receivables	
6/30/2011	
Accounts/Descriptions	Amount
Gross Student Accounts Receivable	\$164,651.00
Less Allowance for Uncollectible	\$73,199.00
Net Student Accounts Receivables	\$91,452.00

3rd Party Receivables For Student Accounts	
6/30/2011	
Accounts/Descriptions	Amount
3rd Party Receivables For Student Accounts	\$1,807.00
TOTAL	\$1,807.00

Note: These amounts are included in the amounts reported in the Student Accounts Receivable report above.

3rd Party Accounts Receivables For Training, Continuing Education, non-credit, etc.	
6/30/2011	
Accounts/Description	Amount
A/R for instruction/training provided	\$7,841.00

Note: These amounts are included in the amounts reported in the Student Accounts Receivable report above.

Accounts Receivables

Institution: University of Arkansas Community College at Batesville

Student Accounts Receivables	
6/30/2011	
Accounts/Descriptions	Amount
Gross Student Accounts Receivable	\$506,794.00
Less Allowance for Uncollectible	\$40,000.00
Net Student Accounts Receivables	\$466,794.00

3rd Party Receivables For Student Accounts	
6/30/2011	
Accounts/Descriptions	Amount
N/A	\$0.00

3rd Party Accounts Receivables For Training, Continuing Education, non-credit, etc.	
6/30/2011	
Accounts/Description	Amount
N/A	\$0.00

Accounts Receivables

Institution: University of Arkansas Community College at Hope

Student Accounts Receivables	
6/30/2011	
Accounts/Descriptions	Amount
Gross Student Accounts Receivable	\$494,306.00
Less Allowance for Uncollectible	\$239,822.00
Net Student Accounts Receivables	\$254,484.00

3rd Party Receivables For Student Accounts	
6/30/2011	
Accounts/Descriptions	Amount
N/A	\$0.00

3rd Party Accounts Receivables For Training, Continuing Education, non-credit, etc.	
6/30/2011	
Accounts/Description	Amount
N/A	\$0.00

Accounts Receivables Report

Institution: University of Arkansas Community College Morrilton

Student Accounts Receivables	
6/30/2011	
Accounts/Descriptions	Amount
Gross Student Accounts Receivable	\$653,919.00
Less Allowance for Uncollectible	\$30,000.00
Net Student Accounts Receivables	\$623,919.00

3rd Party Receivables For Student Accounts	
6/30/2011	
Accounts/Descriptions	Amount
VA Rehab	\$2,621.00
WIA West Central	\$90.00
TOTAL	\$2,711.00

3rd Party Accounts Receivables For Training, Continuing Education, non-credit, etc.	
6/30/2011	
Accounts/Descriptions	Amount
N/A	\$0.00

Accounts Receivables Report

Institution: Arkansas State University-Jonesboro

Student Accounts Receivables	
6/30/2011	
Accounts/Descriptions	Amount
Gross Student Accounts Receivable	\$3,868,887.00
Less Allowance for Uncollectible	\$430,428.00
Net Student Accounts Receivables	\$3,438,459.00

3rd Party Receivables For Student Accounts	
6/30/2011	
Accounts/Descriptions	Amount
Receivables for Tuition and Fees	\$184,650.00

3rd Party Accounts Receivables For Training, Continuing Education, non-credit, etc.	
6/30/2011	
Accounts/Descriptions	Amount
N/A	\$0.00

Accounts Receivables Report

Institution: Arkansas Tech University
(Includes Russellville and Ozark Campuses)

Student Accounts Receivables	
6/30/2011	
Accounts/Descriptions	Amount
Gross Student Accounts Receivable	\$3,008,796.56
Less Allowance for Uncollectible	\$300,879.66
Net Student Accounts Receivables	\$2,707,916.90

3rd Party Receivables For Student Accounts	
6/30/2011	
Accounts/Descriptions	Amount
State of Arkansas (TAA*)	\$23,839.79
State of Arkansas (TAA*)	\$15.00
Arkansas Rehabilitation Assn	\$11,944.06
Arkansas Workforce	\$280.39
Arkansas Workforce	\$1,925.50
Russellville School	\$3,135.00
Van Buren Schools	\$123.00
US Dept of Veterans Affairs	\$2,932.23
US Dept of Veterans Affairs	\$7,760.92
TOTAL	\$51,955.89

*TAA = Arkansas Dept. of Workforce-Trade Adjustment Assistance

3rd Party Accounts Receivables For Training, Continuing Education, non-credit, etc.	
6/30/2011	
Accounts/Descriptions	Amount
N/A	\$0.00

Accounts Receivables Report

Institution: Henderson State University

Student Accounts Receivables	
6/30/2011	
Accounts/Descriptions	Amount
Gross Student Accounts Receivable	\$2,522,134.00
Less Allowance for Uncollectible	\$0.00
Net Student Accounts Receivables	\$2,522,134.00

3rd Party Receivables For Student Accounts	
6/30/2011	
Accounts/Descriptions	Amount
N/A	\$0.00

3rd Party Accounts Receivables For Training, Continuing Education, non-credit, etc.	
6/30/2011	
Accounts/Descriptions	Amount
N/A	\$0.00

Accounts Receivables Report

Institution: Southern Arkansas University

Student Accounts Receivables	
6/30/2011	
Accounts/Descriptions	Amount
Gross Student Accounts Receivable	\$1,626,034.00
Less Allowance for Uncollectible	\$0.00
Net Student Accounts Receivables	\$1,626,034.00

3rd Party Receivables For Student Accounts	
6/30/2011	
Accounts/Descriptions	Amount
N/A	\$0.00

3rd Party Accounts Receivables For Training, Continuing Education, non-credit, etc.	
6/30/2011	
Accounts/Descriptions	Amount
N/A	\$0.00

Accounts Receivables Report

Institution: University of Arkansas at Fayetteville

Student Accounts Receivables	
6/30/2011	
Accounts/Descriptions	Amount
Gross Student Accounts Receivable	\$10,478,326.00
Less Allowance for Uncollectible	\$6,126,299.00
Net Student Accounts Receivables	\$4,352,027.00

3rd Party Receivables For Student Accounts	
6/30/2011	
Accounts/Descriptions	Amount
Student ISIS system Third Party Receivables	\$142,825.00
ARS system External Invoices	\$175,310.00
TOTAL	\$318,135.00

3rd Party Accounts Receivables For Training, Continuing Education, non-credit, etc.	
6/30/2011	
Accounts/Descriptions	Amount
Global Campus Continuing Education/Training	\$49,975.00
TOTAL	\$49,975.00

Accounts Receivables Report

Institution: University of Arkansas at Fort Smith

Student Accounts Receivables	
6/30/2011	
Accounts/Descriptions	Amount
Gross Student Accounts Receivable	\$3,163,062.00
Less Allowance for Uncollectible	\$1,982,950.00
Net Student Accounts Receivables	\$1,180,112.00

3rd Party Receivables For Student Accounts	
6/30/2011	
Accounts/Descriptions	Amount
Aire Systems	\$20,709.20
Arkansas Rehabilitation	\$4,874.72
Associated Builder Contractors	\$305.00
Baldor	\$5,341.71
Choctaw Nation Career Development	\$1,123.40
Choctaw Nation	\$5,254.80
City of Fort Smith	\$2,616.20
Dept of Human Services-Logan County	\$769.04
Florida Prepaid	\$546.20
Gerber Products	\$4,975.97
Graphic Packaging	\$3,850.00
Hickory Springs	\$11,025.00
Mars Petcare	\$3,818.80
Moll Industries	\$1,120.00
Norton Alcoa Proppants	\$1,976.59
Oklahoma Dept of Mental Health	\$494.34
Sebastian County Purchasing	\$586.96
Sparks Health System	\$11,325.00
Spray Rite Inc	\$1,300.00
TAA	\$88,903.87
Trane	\$2,734.77
United Technologies	\$175.00
US Army	\$9,475.61
USA Truck	\$2,455.40
VA Rehabilitation	\$25,689.60
Western AR Employment Development	\$11,350.80
Zurich American Insurance	\$294.50
TOTAL	\$223,092.48

Note: These amounts are included in the amounts reported in the Student Accounts Receivable report above

Accounts Receivables Report

Institution: University of Arkansas at Fort Smith

3rd Party Accounts Receivables For Training, Continuing Education, non-credit, etc.	
6/30/2011	
Accounts/Descriptions	Amount
Baldor	\$10,797.63
Choctaw Nation WIA	\$2,500.00
Cloyes Gear	\$58,705.64
Ft Chaffee Maneuver Training Center	\$50.00
Gerber Products	\$990.00
Global Stone St Clair	\$1,875.00
Graphic Packaging	\$129.00
Iron Clad Boilermaker & Pipelifters	\$810.00
Leadership Crawford County	\$500.00
Moll Industries	\$1,880.00
Regions Bank	\$198.00
Rheem	\$3,915.00
SLW Automotive	\$1,628.00
Southwestern Die Casting	\$99.00
Sparks Health System	\$19,085.00
TAA	\$17,500.00
Transkrit	\$948.00
University of Arkansas Expense Billing	\$7,677.19
University of Central Arkansas	\$1,401.43
TOTAL	\$130,688.89

Accounts Receivables

Institution: University of Arkansas at Little Rock

Student Accounts Receivables	
6/30/2011	
Accounts/Descriptions	Amount
Gross Student Accounts Receivable	\$7,661,121.00
Less Allowance for Uncollectible	\$2,080,995.00
Net Student Accounts Receivables	\$5,580,126.00

3rd Party Receivables For Student Accounts	
6/30/2011	
Accounts/Descriptions	Amount
N/A	\$0.00

3rd Party Accounts Receivables For Training, Continuing Education, non-credit, etc.	
6/30/2011	
Accounts/Descriptions	Amount
N/A	\$0.00

Accounts Receivables Report

Institution: University of Arkansas at Monticello

Student Accounts Receivables	
6/30/2011	
Accounts/Descriptions	Amount
Gross Student Accounts Receivable	\$2,110,536.73
Less Allowance for Uncollectible	\$1,389,147.03
Net Student Accounts Receivables	\$721,389.70

3rd Party Receivables For Student Accounts	
6/30/2011	
Accounts/Descriptions	Amount
Rehab Third Party Accounts Receivable	\$198,752.57
VA Third Party Accounts Receivable	\$11,100.29
NAFTA Third Party Accounts Receivable	\$21,393.39
Misc Third Party Accounts Receivable	\$66,245.22
TOTAL	\$297,491.47

3rd Party Accounts Receivables For Training, Continuing Education, non-credit, etc.	
6/30/2011	
Accounts/Descriptions	Amount
Non-Credit Accounts Receivable	\$4,305.56
TOTAL	\$4,305.56

Accounts Receivables Report

Institution: University of Arkansas at Pine Bluff

Student Accounts Receivables	
6/30/2011	
Accounts/Descriptions	Amount
Gross Student Accounts Receivable	\$7,517,926.00
Less Allowance for Uncollectible	\$6,382,340.00
Net Student Accounts Receivables	\$1,135,586.00

3rd Party Receivables For Student Accounts	
6/30/2011	
Accounts/Descriptions	Amount
N/A	\$0.00

3rd Party Accounts Receivables For Training, Continuing Education, non-credit, etc.	
6/30/2011	
Accounts/Descriptions	Amount
N/A	\$0.00

Accounts Receivables Report

Institution: University of Central Arkansas

Student Accounts Receivables	
6/30/2011	
Accounts/Descriptions	Amount
Gross Student Accounts Receivable	\$4,835,958.90
Less Allowance for Uncollectible	\$3,426,699.25
Net Student Accounts Receivables	\$1,409,259.65

3rd Party Receivables For Student Accounts	
6/30/2011	
Accounts/Descriptions	Amount
El Dorado Promise	\$299.05
Dept. of Veteran's Affairs (VA Post 9/11)	\$112,430.75
Army Reserve Tuition Assistance	\$773.50
AmeriCorps	\$2,090.64
Workforce	\$778.51
National Guard Tuition Assistance	\$2,624.98
Vocational Rehabilitation	(\$511.44)
Teacher Opportunity Program	\$8,535.67
VA Rehabilitation	\$29,294.17
Saudi Arabian Cultural Mission	\$38,229.22
Other	\$448.17
TOTAL	\$194,993.22

3rd Party Accounts Receivables For Training, Continuing Education, non-credit, etc.	
6/30/2011	
Accounts/Descriptions	Amount
Hewlett-Packard - Leadership Training	\$13,233.13
Hewlett-Packard - 7 Habits Training	\$5,542.30
Kimberly-Clark - Supervisory Leadership Training	\$5,500.00
TOTAL	\$24,275.43

Accounts Receivables Report

Institution: Arkansas State University - Arkansas Heritage Sites

Student Accounts Receivables	
6/30/2011	
Accounts/Descriptions	Amount
Gross Student Accounts Receivable	None
Less Allowance for Uncollectible	
Net Student Accounts Receivables	

3rd Party Receivables For Student Accounts	
6/30/2011	
Accounts/Descriptions	Amount
N/A	\$0.00

3rd Party Accounts Receivables For Training, Continuing Education, non-credit, etc.	
6/30/2011	
Accounts/Descriptions	Amount
N/A	\$0.00

Accounts Receivables Report

Institution: Arkansas State University System Office

Student Accounts Receivables	
6/30/2011	
Accounts/Descriptions	Amount
Gross Student Accounts Receivable	None
Less Allowance for Uncollectible	
Net Student Accounts Receivables	

3rd Party Receivables For Student Accounts	
6/30/2011	
Accounts/Descriptions	Amount
N/A	\$0.00

3rd Party Accounts Receivables For Training, Continuing Education, non-credit, etc.	
6/30/2011	
Accounts/Descriptions	Amount
N/A	\$0.00

Accounts Receivables Report

Institution: Henderson State University - Southwest
Arkansas Technology Learning Center

Student Accounts Receivables	
6/30/2011	
Accounts/Descriptions	Amount
Gross Student Accounts Receivable	None
Less Allowance for Uncollectible	
Net Student Accounts Receivables	

3rd Party Receivables For Student Accounts	
6/30/2011	
Accounts/Descriptions	Amount
N/A	\$0.00

3rd Party Accounts Receivables For Training, Continuing Education, non-credit, etc.	
6/30/2011	
Accounts/Descriptions	Amount
N/A	\$0.00

Accounts Receivables Report

Institution: Southern Arkansas University Tech - Environmental Control Center

Student Accounts Receivables	
6/30/2011	
Accounts/Descriptions	Amount
Gross Student Accounts Receivable	\$27,467.00
Less Allowance for Uncollectible	\$4,830.00
Net Student Accounts Receivables	\$22,637.00

3rd Party Receivables For Student Accounts	
6/30/2011	
Accounts/Descriptions	Amount
N/A	\$0.00

3rd Party Accounts Receivables For Training, Continuing Education, non-credit, etc.	
6/30/2011	
Accounts/Descriptions	Amount
Business/Corporate Receivables	\$25,325.10

Note: These amounts are included in the amounts reported in the Student Accounts Receivable report above.

Accounts Receivables Report

Institution: Southern Arkansas University Tech - Fire Training Academy

Student Accounts Receivables	
6/30/2011	
Accounts/Descriptions	Amount
Gross Student Accounts Receivable	\$ 7,299.00
Less Allowance for Uncollectible	\$ 4,655.00
Net Student Accounts Receivables	\$ 2,644.00

3rd Party Receivables For Student Accounts	
6/30/2011	
Accounts/Descriptions	Amount
Business/Corporate Receivables	\$2,793.00

3rd Party Accounts Receivables For Training, Continuing Education, non-credit, etc.	
6/30/2011	
Accounts/Descriptions	Amount
N/A	\$0.00

Accounts Receivables Report

Institution: University of Arkansas System Office

Student Accounts Receivables	
6/30/2011	
Accounts/Descriptions	Amount
Gross Student Accounts Receivable	None
Less Allowance for Uncollectible	
Net Student Accounts Receivables	

3rd Party Receivables For Student Accounts	
6/30/2011	
Accounts/Descriptions	Amount
N/A	\$0.00

3rd Party Accounts Receivables For Training, Continuing Education, non-credit, etc.	
6/30/2011	
Accounts/Descriptions	Amount
N/A	\$0.00

Accounts Receivables Report

Institution: UA-Arkansas Archeological Survey

Student Accounts Receivables	
6/30/2011	
Accounts/Descriptions	Amount
Gross Student Accounts Receivable	None
Less Allowance for Uncollectible	
Net Student Accounts Receivables	

3rd Party Receivables For Student Accounts	
6/30/2011	
Accounts/Descriptions	Amount
N/A	\$0.00

3rd Party Accounts Receivables For Training, Continuing Education, non-credit, etc.	
6/30/2011	
Accounts/Descriptions	Amount
N/A	\$0.00

Accounts Receivables Report

Institution: UA-Division of Agriculture

Student Accounts Receivables	
6/30/2011	
Accounts/Descriptions	Amount
Gross Student Accounts Receivable	None
Less Allowance for Uncollectible	
Net Student Accounts Receivables	

3rd Party Receivables For Student Accounts	
6/30/2011	
Accounts/Descriptions	Amount
N/A	\$0.00

3rd Party Accounts Receivables For Training, Continuing Education, non-credit, etc.	
6/30/2011	
Accounts/Descriptions	Amount
N/A	\$0.00

Accounts Receivables Report

Institution: UA-School for Mathematics, Science and the Arts

Student Accounts Receivables	
6/30/2011	
Accounts/Descriptions	Amount
Gross Student Accounts Receivable	None
Less Allowance for Uncollectible	
Net Student Accounts Receivables	

3rd Party Receivables For Student Accounts	
6/30/2011	
Accounts/Descriptions	Amount
N/A	\$0.00

3rd Party Accounts Receivables For Training, Continuing Education, non-credit, etc.	
6/30/2011	
Accounts/Descriptions	Amount
N/A	\$0.00

Accounts Receivables Report

Institution: UA-Clinton School of Public Service

Student Accounts Receivables	
6/30/2011	
Accounts/Descriptions	Amount
Gross Student Accounts Receivable	None
Less Allowance for Uncollectible	
Net Student Accounts Receivables	

3rd Party Receivables For Student Accounts	
6/30/2011	
Accounts/Descriptions	Amount
N/A	\$0.00

3rd Party Accounts Receivables For Training, Continuing Education, non-credit, etc.	
6/30/2011	
Accounts/Descriptions	Amount
N/A	\$0.00

NOTE: All accounts receivables maintained by UALR

Accounts Receivables Request

Institution: UA-Criminal Justice Institute

Student Accounts Receivables	
6/30/2011	
Accounts/Descriptions	Amount
Gross Student Accounts Receivable	None
Less Allowance for Uncollectible	
Net Student Accounts Receivables	

3rd Party Receivables For Student Accounts	
6/30/2011	
Accounts/Descriptions	Amount
N/A	\$0.00

3rd Party Accounts Receivables For Training, Continuing Education, non-credit, etc.	
6/30/2011	
Accounts/Descriptions	Amount
N/A	\$0.00

Accounts Receivables Report

Institution: UA-Garvin Woodland Gardens

Student Accounts Receivables	
6/30/2011	
Accounts/Descriptions	Amount
Gross Student Accounts Receivable	None
Less Allowance for Uncollectible	
Net Student Accounts Receivables	

3rd Party Receivables For Student Accounts	
6/30/2011	
Accounts/Descriptions	Amount
N/A	\$0.00

3rd Party Accounts Receivables For Training, Continuing Education, non-credit, etc.	
6/30/2011	
Accounts/Descriptions	Amount
N/A	\$0.00

Accounts Receivables Report

Institution: UA - ARE-ON (Arkansas Research and Education Optical Network)

Student Accounts Receivables	
6/30/2011	
Accounts/Descriptions	Amount
Gross Student Accounts Receivable	None
Less Allowance for Uncollectible	
Net Student Accounts Receivables	

3rd Party Receivables For Student Accounts	
6/30/2011	
Accounts/Descriptions	Amount
N/A	\$0.00

3rd Party Accounts Receivables For Training, Continuing Education, non-credit, etc.	
6/30/2011	
Accounts/Descriptions	Amount
N/A	\$0.00

Accounts Receivables Report

Institution: University of Arkansas at Little Rock - Research
and Public Service (RAPS)

Student Accounts Receivables	
6/30/2011	
Accounts/Descriptions	Amount
Gross Student Accounts Receivable	None
Less Allowance for Uncollectible	
Net Student Accounts Receivables	

3rd Party Receivables For Student Accounts	
6/30/2011	
Accounts/Descriptions	Amount
N/A	\$0.00

3rd Party Accounts Receivables For Training, Continuing Education, non-credit, etc.	
6/30/2011	
Accounts/Descriptions	Amount
N/A	\$0.00

NOTE: All accounts receivables maintained by UALR

Accounts Receivables Report

Institution: University of Arkansas for Medical Sciences

Student Accounts Receivables	
6/30/2011	
Accounts/Descriptions	Amount
Gross Student Accounts Receivable	\$96,307.49
Less Allowance for Uncollectible	0
Net Student Accounts Receivables	\$96,307.49

3rd Party Receivables For Student Accounts	
6/30/2011	
Accounts/Descriptions	Amount
N/A	\$0.00

3rd Party Accounts Receivables For Training, Continuing Education, non-credit, etc.	
6/30/2011	
Accounts/Descriptions	Amount
N/A	\$0.00

Accounts Receivables Report

Institution: University of Arkansas at Pine Bluff - Nonformula

Student Accounts Receivables	
6/30/2011	
Accounts/Descriptions	Amount
Gross Student Accounts Receivable	None
Less Allowance for Uncollectible	
Net Student Accounts Receivables	

3rd Party Receivables For Student Accounts	
6/30/2011	
Accounts/Descriptions	Amount
N/A	\$0.00

3rd Party Accounts Receivables For Training, Continuing Education, non-credit, etc.	
6/30/2011	
Accounts/Descriptions	Amount
N/A	\$0.00

NOTE: All accounts receivables included in UAPB report