

Arkansas Public Higher Education Personal Services Recommendations

2011-2013 Biennium



7-B

Arkansas Department of Higher Education
114 East Capitol, Little Rock, Arkansas 72201

October 2010

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ARKANSAS PUBLIC HIGHER EDUCATION PERSONAL SERVICES RECOMMENDATIONS 2011-13 BIENNIUM

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**ARKANSAS PUBLIC HIGHER EDUCATION
PERSONAL SERVICES RECOMMENDATIONS
2011-13 BIENNIUM**

This publication lists *non-classified* personal services recommendations of the Arkansas Higher Education Coordinating Board, and *classified* positions recommended by the Office of Personnel Management, Department of Finance and Administration for public institutions of higher education for the 2011-13 biennium.

Overview of Nonclassified Recommendations

The Coordinating Board's recommendations, if approved, will establish authority for institutions to fill positions at salaries limited by the authorized line-item maximum salaries. Institutional priorities and budget constraints, however, will dictate which of these positions will be filled. As a part of the statutory authority given to the Coordinating Board to present a consolidated budget request for each institution to the General Assembly and the Governor (A.C.A. § 6-61-209), all new position requests have been reviewed. Line-item maximum salaries for all non-classified administrative, academic, and auxiliary positions at each institution of public higher education have been recommended by the Coordinating Board to be effective July 1, 2011.

A primary objective of the Coordinating Board is to maintain relative uniformity in titles and line-item maximums for similar positions in comparable institutions, while recognizing the varying missions and structures of institutions, priorities of the new biennium, and FTE enrollment growth. While additional positions and titles were recommended when institutions demonstrated a compelling need, ADHE staff attempted to keep the net growth at a minimum due to concerns over budget shortfalls and the expansion of state services. Salary recommendations for new positions were based on salaries for similar positions previously established at comparable Arkansas institutions.

Institutions of higher education, apart from UAMS, have 18,347 non-classified positions currently authorized. For 2011-13, institutions requested a net increase of 547 non-classified positions (3.0 percent increase). Staff recommends a net increase of 469 non-classified positions, for a total recommendation of 18,816 positions (2.6 percent increase). UAMS currently has

9,077 authorized non-classified positions. For 2011-13, UAMS requested a net decrease of (277), leaving 8,800 positions remaining.

Additional positions do not generate a need for new funding.

Recommended maximum salaries for selected key administrative and academic positions are shown in Table 1A and Table 1B. Position Usage Reports as reported by the various institutions are shown in Table 2A and Table 2B.

Overview of Classified Recommendations

The Office of Personnel Management of the Department of Finance and Administration (OPM) makes budget recommendations for classified positions based on the Analysis of Personal Services requests submitted by the institutions of higher education. OPM reviews information such as number of positions requested, justification for position needs and Position Classification Questionnaires (PCQ's), outlining the duties and responsibilities of the requested positions. The recommendations are based on this review process and are reflected in the 2011-13 recommendations.

Transaction Codes

Institutions have indicated requests for changes in currently authorized positions by entering transaction codes in the far-left column of the personal services listings included in the following pages. These transaction codes are:

- A** **additional position** of a title currently in the institution's appropriation act.
- D** **deletion** of one or more positions in a line.
- G** in classifieds, request to **change the pay grade of a classification** to a higher or lower pay grade (Class upgrade or downgrade); in nonclassifieds, additional **positions obtained from Growth Pool**.
- GP** **classified positions obtained from Growth Pool**.
- IPC** interim position change (**crossgraded position**)
- M** **move position** from one place in the institution's appropriation to another.
- N** **new position** of a title not currently in the institution's appropriation act.
- OP** classified position obtained from pool administered by the **Office of Personnel Management**.
- P** **provisional positions** are currently authorized by local boards and reviewed by the Legislative Council under the authority of A.C.A. 6-63-305. These positions are funded by unexpected revenue sources such as federal grants, private gifts, or grants. Requests to change these to regularly authorized positions mean that future funding is from general revenue.
- Q** **transfer** position from one institution to another institution within that system
- S** **status change** of a position from classified to non-classified or from non-classified to classified.
- T** **title change** of a non-classified position from its current title to a new title not currently listed in the institution's appropriation act; the maximum salary changes only by increasing it according to the State Chief Fiscal Officer's guidelines.
- X** request for a line item salary amount, which exceeds the State Chief Fiscal Officer's guidelines.

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TABLE 1-A
MAXIMUM LINE ITEM COMPARISONS FOR SELECTED
KEY POSITIONS - AHECB RECOMMENDATIONS
FOR FOUR-YEAR INSTITUTIONS: FY 2011-12

INSTITUTION	CHIEF EXECUTIVE OFFICER	CHIEF ACADEMIC OFFICER	CHIEF FISCAL OFFICER	CHIEF STUDENT OFFICER	DEAN	DEPT CHAIR	9-MONTH			
							ASSOC PROFESSOR	ASSIST PROFESSOR	INSTRUCTOR	
UAF**	196,067	193,529	173,485	155,311	166,706	212,180	159,135	124,728	120,907	80,373
ASUJ	180,260	177,170	148,639	146,382	141,867	132,831	128,315	112,500	94,173	73,482
UALR	180,260	153,154	148,639	146,382	141,867	132,831	128,315	112,500	94,173	73,482
UCA	180,260	153,154	148,639	146,382	141,867	132,831	128,315	112,500	94,173	73,482
ATU	172,736	142,429	142,429	140,265	135,935	127,276	122,948	107,788	90,240	70,405
HSU	172,736	142,429	142,429	140,265	135,935	127,276	122,948	107,788	90,240	70,405
SAUM	166,706	132,829	128,223	124,372	114,758	105,665	98,772	87,273	80,378	66,584
UAM	166,706	132,829	128,223	124,372	114,758	105,665	98,772	87,273	80,378	66,584
UAPB	166,706	132,829	128,223	124,372	114,758	105,665	98,772	87,273	80,378	66,584
UAFS	180,260	153,155	142,429	140,265	114,758	127,276	122,948	107,787	90,239	70,406
UAMS*	299,289	286,443	260,252	N/A	254,616	168,968	160,687	148,282	140,005	112,500
UA/SYS	371,315	180,261	175,742	N/A	N/A	N/A	N/A	N/A	N/A	N/A
ASU/SYS	287,600	167,153	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A

*UAMS faculty salaries are for 12-month positions.

**UAF Chief Student Officer is listed as a Vice Provost

TABLE 1-B
MAXIMUM LINE ITEM COMPARISONS FOR SELECTED
KEY POSITIONS - AHECB RECOMMENDATIONS
FOR TWO-YEAR INSTITUTIONS: FY 2011-12

INST	CHIEF	CHIEF	CHIEF	CHIEF	DIVISION	9-MONTH				
	EXECUTIVE OFFICER	ACADEMIC OFFICER	FISCAL OFFICER	STUDENT OFFICER		CHAIR	FACULTY	PROFESSOR	ASSOC PROFESSOR	ASSIST PROFESSOR
ANC	137,340	110,233	123,796	103,371	96,471	73,483				
ASUB	137,340	110,233	103,371	103,371	96,471	N/A	78,847	74,338	65,777	57,308
ASUMH	137,340	110,233	103,371	103,371	96,471	73,483				
ASUN	137,340	110,233	103,371	103,371	96,471	N/A	78,847	74,338	65,777	57,308
BRTC	137,340	110,233	103,371	103,371	96,471	73,483				
CCCUA	137,340	110,233	103,371	103,371	96,471	73,483				
EACC	137,340	110,233	103,371	103,371	96,471	73,483				
MSCC	137,340	110,233	103,371	103,371	96,471	73,483				
NAC	137,340	110,233	103,371	103,371	96,471	73,483				
NPCC	137,340	110,233	103,371	103,371	96,471	73,483				
NWACC	137,340	110,233	103,371	103,371	96,471	73,483				
OTC	137,340	110,233	103,371	103,371	96,471	73,483				
OZC	137,340	110,233	103,371	103,371	96,471	73,483				
PCCUA	137,340	110,233	103,371	103,371	96,471	73,483				
PTC	137,340	110,233	103,371	103,371	96,471	73,483				
RMCC	137,340	110,233	103,371	103,371	96,471	73,483				
SACC	137,340	110,233	110,233	103,371	96,471	73,483				
SAUT	137,340	110,233	103,371	103,371	96,471	73,483				
SEAC	137,340	110,233	103,371	103,371	96,471	73,483				
UACCB	137,340	110,233	103,371	103,371	96,471	73,483				
UACCH	137,340	110,233	103,371	103,371	N/A	73,483				
UACCM	137,340	110,233	103,371	103,371	96,471	73,483				

Higher Education University Position Usage Report
 (data reported as of September 15th of each Fiscal Year)

Institution	FY 2009					FY 2010					FY 2011					3 Year Average				
	Authorized in Act	Budgeted			Unbudgeted Total	Authorized in Act	Budgeted			Unbudgeted Total	Authorized in Act	Budgeted			Unbudgeted Total	Authorized in Act	Budgeted			Unbudgeted Total
		Filled	Unfilled	Total			Filled	Unfilled	Total			Filled	Unfilled	Total			Filled	Unfilled	Total	
Arkansas State University	2,099	1,337	84	1,421	678	1,984	1,334	57	1,391	593	1,984	1,353	72	1,425	551	2,022	1,341	71	1,412	607
Arkansas Tech University	1,189	911	11	922	267	1,192	955	10	965	227	1,192	988	13	1,001	191	1,191.0	951.0	11.0	963.0	228.0
Henderson State University	747	580	4	584	163	734	593	7	600	134	734	590	8	598	136	738.0	588.0	6.0	594.0	144.0
Southern Arkansas University	515	426	6	432	83	504	419	7	426	78	504	413	5	418	86	508.0	420.0	6.0	425.0	83.0
Univ. of Arkansas Fund	7,088	4,937	1,400	6,337	751	7,151	5,228	723	5,951	977	7,151	5,663	551	6,214	937	7,130.0	5,276.0	891.3	6,167.3	888.3
Univ. of Arkansas- Little Rock	2,283	1,953	116	2,069	214	2,203	1,933	80	2,013	190	2,203	2,007	32	2,039	164	2,229.7	1,964.3	76.0	2,040.3	189.3
Univ. of Arkansas- Fort Smith	924	737	96	833	91	1,110	750	95	845	265	1,110	831	29	860	250	1,048.0	773.0	73.0	846.0	202.0
Univ. of Arkansas- Monticello	746	387	27	414	332	610	380	24	404	206	610	420	5	425	185	655.3	395.7	18.7	414.3	241.0
Univ. of Arkansas- Pine Bluff	975	681	48	729	246	928	665	52	717	211	928	635	24	659	269	943.7	660.3	41.3	701.0	242.0
University of Central Arkansas	2,091	1,729	28	1,757	334	2,262	1,692	62	1,754	508	2,262	1,613	98	1,711	551	2,205.0	1,678.0	62.7	1,740.7	464.3
Univ. of Arkansas- Medical Sciences	8,955	7,892	432	8,324	631	12,017	9,196	765	9,961	2,056	12,017	8,491	1,213	9,704	2,313	10,996.3	8,526.3	803.3	9,329.6	1,666.7

Higher Education Two-Year College Position Usage Report

(data reported as of September 15th of each Fiscal Year)

Institution	FY 2009					FY 2010					FY 2011					3 Year Average				
	Authorized in Act	Budgeted			Unbudgeted Total	Authorized in Act	Budgeted			Unbudgeted Total	Authorized in Act	Budgeted			Unbudgeted Total	Authorized in Act	Budgeted			Unbudgeted Total
		Filled	Unfilled	Total			Filled	Unfilled	Total			Filled	Unfilled	Total			Filled	Unfilled	Total	
Arkansas Northeastern College	370	196	30	226	144	354	192	29	221	133	354	191	16	207	147	360.0	193.0	25.0	218.0	142.0
Arkansas State Univ.- Beebe	610	433	6	439	171	596	435	12	447	149	596	443	4	447	149	601.0	437.0	7.0	444.0	157.0
Arkansas State Univ.- Mtn. Home	159	107	3	110	49	159	114	2	116	43	159	122	0	122	37	159.0	114.3	1.7	116.0	43.0
Arkansas State Univ.- Newport	278	140	106	246	32	288	219	33	252	36	288	207	7	214	74	285.0	189.0	49.0	237.0	47.0
Black River Technical College	221	198	4	202	19	224	199	3	202	22	226	206	4	210	16	223.7	201.0	3.7	204.7	19.0
Cossatot Community College UofA	183	167	2	169	14	216	178	3	181	35	216	179	1	180	36	205.0	175.0	2.0	177.0	28.0
East Arkansas Community College	326	164	91	255	71	322	170	83	253	69	322	179	88	267	55	323.3	171.0	87.3	258.3	65.0
Mid-South Community College	256	186	1	187	69	296	215	4	219	77	296	229	0	229	67	283.0	210.0	2.0	212.0	71.0
North Arkansas College	621	504	7	514	107	532	478	20	498	34	532	429	36	465	67	561.7	470.3	21.0	492.3	69.3
National Park Community College	402	361	4	365	37	392	352	0	352	40	392	352	0	352	40	395.3	355.0	1.3	356.3	39.0
Northwest Arkansas Comm. College	730	703	26	729	1	917	755	32	787	130	917	885	32	917	0	854.7	781.0	30.0	811.0	43.7
Ouachita Technical College	201	184		184	17	203	183	0	183	20	203	183	0	183	20	202.3	183.7	0.0	183.7	18.6
Ozarka College	188	134	25	159	29	193	135	24	159	34	193	140	21	161	32	191.3	136.3	23.3	159.7	31.7
Phillips Community College UofA	434	235	20	255	179	324	275	41	316	8	324	266	45	311	13	360.7	258.7	35.3	294.0	66.7
Pulaski Technical College	887	683	120	803	84	914	682	151	833	81	914	722	112	834	80	905.0	695.7	127.7	823.3	81.7
Rich Mountain Community College	176	109	0	109	67	131	95	7	102	29	131	98	4	102	29	146.0	100.7	3.7	104.3	41.7
South Arkansas Community College	353	179	7	186	167	335	189	4	193	142	335	183	10	193	142	341.0	183.7	7.0	190.7	150.3
Southern Arkansas University -Tech	230	211	4	215	15	230	206	2	208	22	230	205	3	208	22	230.0	207.0	3.0	210.0	20.0
Southeast Arkansas Comm. College	363	337	8	345	18	363	327	10	337	26	363	334	10	344	19	363.0	333.0	9.0	342.0	21.0
UA Community College- Batesville	295	254	14	268	27	272	241	21	262	10	272	240	21	261	11	279.7	245.0	18.7	263.7	16.0
UA Community College- Hope	213	142	0	142	71	213	153	4	157	56	213	142	5	147	66	213.0	145.6	3.0	148.6	64.3
UA Community College- Morrilton	261	185	1	186	71	268	186	3	189	79	270	221	0	221	49	266.0	197.0	1.3	198.0	66.0

FORM A
HIGHER EDUCATION PERSONAL SERVICES RECOMMENDATIONS FOR THE 2011-13 BIENNIUM

T C	CL CODE	ITEM #	POSITION TITLE	AUTHORIZED 2010-11		PAID 2009-10		BUDGETED 2010-11		REQUESTED 2011-12 2012-13		AHECB RECOMMENDED 2011-12 2012-13			
				#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL
ARKANSAS STATE UNIVERSITY - JONESBORO															
ARKANSAS STATE UNIVERSITY-SYSTEM															
TWELVE MONTH EDUCATION AND GENERAL ADMINISTRATIVE POSITIONS															
X		(1)	President, Arkansas State University	1	188,325	1	221,892	1	226,330	1	233,120	240,114	1	287,600	296,228
X		(2)	Vice Pres. For System Operations	1	175,010	1	196,596	1	200,528	1	206,544	212,740	1	180,260	185,668
		(3)	Vice Pres. For Academic Affairs	1	162,284	0	0	0	0	1	167,153	172,167	1	167,153	172,167
X		(4)	General Counsel	1	152,877	1	158,994	1	162,174	1	167,039	172,050	1	157,463	162,187
X		(5)	Vice Pres. For University Relations	1	149,785	1	176,484	1	180,014	1	185,414	190,976	1	154,279	158,907
X		(6)	Vice Pres. For University Advancement	1	149,785	1	150,901	1	153,919	1	158,537	163,293	1	154,279	158,907
		(7)	Assoc. Vice Pres.	2	132,994	1	116,570	1	118,901	2	136,984	141,094	2	136,984	141,094
D		(8)	Director of Planning & Resource Services	1	126,351	0	0	0	0	0	0	0	0	0	0
N		(8.01)	Associate General Counsel	0	0	0	0	0	0	1	130,142	134,046	1	130,142	134,046
		(9)	Exec. Asst. to President	1	104,806	1	67,047	1	68,388	1	107,951	111,189	1	107,951	111,189
		(10)	Assistant Vice Pres. For Administration	1	101,563	1	70,413	1	71,821	1	104,610	107,748	1	104,610	107,748
		(11)	Dir of Corp & Foundation Relations	1	99,172	1	73,523	1	74,993	1	102,147	105,212	1	102,147	105,212
		(12)	Dir. for Internal Audit	1	84,652	0	0	0	0	1	87,192	89,808	1	87,192	89,808
A		(13)	Sr. Internal Auditor	1	70,295	1	42,024	1	42,864	2	72,404	74,576	2	72,404	74,576
		(14)	Project/Program Specialist	1	67,996	1	47,150	1	48,093	1	70,036	72,137	1	70,036	72,137
		(15)	Associate for Administration	1	62,980	1	35,733	1	36,448	1	64,869	66,815	1	64,869	66,815
		(16)	Research Assistant	2	56,197	2	47,150	2	48,093	2	57,883	59,619	2	57,883	59,619
		(17)	Legislative Intern/Research Assistant	1	56,197	0	0	0	0	1	57,883	59,619	1	57,883	59,619
			TOTAL	19		14		14		20			20		
TWELVE MONTH EDUCATIONAL AND GENERAL CLASSIFIED POSITIONS															
A091C		(18)	Fiscal Support Analyst	1	GRADE C115	0	GRADE C115	0	GRADE C115	1	GRADE C115	GRADE C115	1	GRADE C115	GRADE C115
C056C		(19)	Administrative Specialist III	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112	GRADE C112	1	GRADE C112	GRADE C112
C073C		(20)	Administrative Specialist II	2	GRADE C109	1	GRADE C109	1	GRADE C109	2	GRADE C109	GRADE C109	2	GRADE C109	GRADE C109
			TOTAL	4		2		2		4			4		
ARKANSAS STATE UNIV-JONESBORO															
TWELVE MONTH EDUCATIONAL AND GENERAL ADMINISTRATIVE POSITIONS															
X		(21)	Chancellor, ASU-Jonesboro	1	175,009	1	226,203	1	230,727	1	237,649	244,778	1	180,260	185,667
X		(22)	Executive Vice Chancellor and Provost	1	172,010	1	200,000	1	204,000	1	210,120	216,424	1	177,170	182,485
X		(23)	Sr. Assoc. Vice Chancellor for AA/Research/Diversity	1	148,694	1	167,893	1	171,251	1	176,388	181,680	1	153,155	157,749
X		(24)	Vice Chancellor for Finance & Admin	1	144,310	1	153,000	1	156,060	1	160,742	165,564	1	148,639	153,098
X		(25)	Vice Chancellor for Univ Advancement	1	142,118	1	189,950	1	193,749	1	199,561	205,548	1	146,382	150,773
X		(26)	Vice Chancellor for Student Affairs	1	142,118	1	154,020	1	157,100	1	161,813	166,667	1	146,382	150,773
		(27)	Dean of Graduate School	1	137,735	1	122,726	1	125,181	1	141,867	146,123	1	141,867	146,123
X		(28)	Dean of Schools	12	137,735	11	170,000	11	173,400	12	178,602	183,960	12	141,867	146,123
X		(29)	Assoc. Dean of Schools	6	130,572	4	119,587	4	122,387	6	138,000	142,140	6	134,489	138,524
X		(30)	Assoc Vice Chancellor Academic Affairs	2	129,763	1	151,007	1	154,027	2	158,648	163,407	2	133,656	137,665
		(31)	Associate Vice Chancellor	4	124,898	3	122,400	3	124,848	4	128,594	132,452	4	128,645	132,504
		(32)	Executive Asst. to the Chancellor	1	124,898	1	71,400	1	72,828	1	128,645	132,504	1	128,645	132,504
X		(33)	Director of Delta Heritage Initiatives	1	122,749	1	133,406	1	136,074	1	140,156	144,361	1	126,432	130,225
		(34)	Dean of Libraries	1	122,749	0	0	0	0	1	126,432	130,225	1	126,432	130,225
		(35)	Asst Vice Chancellor for Info/Tech	1	120,962	1	88,275	1	90,041	1	124,591	128,328	1	124,591	128,328
		(36)	Coord. of Organized Research	1	118,967	0	0	0	0	1	122,536	126,212	1	122,536	126,212
		(37)	Director of Prof. Educ. Programs	1	118,967	1	85,651	1	87,354	1	122,536	126,212	1	122,536	126,212

T C	CL CODE	ITEM #	POSITION TITLE	AUTHORIZED 2010-11		PAID 2009-10		BUDGETED 2010-11		REQUESTED 2011-12		AHECB RECOMMENDED			
				#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	2012-13	ANNUAL SAL	#	ANNUAL SAL
		(91)	Dir. of Student Activities	1	70,114	1	37,062	1	37,803	1	72,217	74,384	1	72,217	74,384
		(92)	Dir of Off of Int'l Student Svcs	1	69,106	1	66,300	1	67,626	1	71,179	73,315	1	71,179	73,315
		(93)	Director of Distance Learning	1	68,382	1	49,998	1	50,998	1	70,434	72,547	1	70,434	72,547
		(94)	Asst. Dean of Students	7	68,296	6	47,374	6	48,321	7	70,345	72,456	7	70,345	72,456
		(95)	Director of Academic Advising	1	68,296	1	54,658	1	55,751	1	70,345	72,456	1	70,345	72,456
		(96)	Director of Disability Services	1	68,296	1	64,804	1	66,100	1	70,345	72,456	1	70,345	72,456
		(97)	Dir. of Environmental Health & Safety	1	68,107	1	62,463	1	63,712	1	70,150	72,254	1	70,150	72,254
		(98)	Asst. Dir. Records	1	68,107	1	43,483	1	44,353	1	70,150	72,254	1	70,150	72,254
		(99)	Asst. Dir. of Admissions	2	68,107	1	46,763	1	47,698	2	70,150	72,254	2	70,150	72,254
A		(100)	Student Development Specialist	8	66,307	7	35,744	7	36,459	10	68,296	70,345	8	68,296	70,345
		(101)	Registered Nurse Practitioner I	1	66,307	0	0	0	0	1	68,296	70,345	1	68,296	70,345
		(102)	Dir. of Recreation & Intramurals	1	63,693	0	0	0	0	1	65,604	67,572	1	65,604	67,572
		(103)	Assoc. Dir. of Student Aid	1	63,693	1	34,667	1	35,360	1	65,604	67,572	1	65,604	67,572
		(104)	Coord. of ASU Comm. Coll. Deg. Cntrs	5	63,693	5	58,140	5	59,303	5	65,604	67,572	5	65,604	67,572
		(105)	Research Analyst	3	63,665	2	45,249	2	46,154	3	65,575	67,542	3	65,575	67,542
		(106)	Major Gifts Officer	1	62,980	0	0	0	0	1	64,869	66,815	1	64,869	66,815
X		(107)	Asst. Dir. Student Health Center	1	61,872	1	65,000	1	66,300	1	68,289	70,338	1	63,728	65,640
		(108)	Assistant Director of Publications	1	60,822	1	50,368	1	51,375	1	62,647	64,527	1	62,647	64,527
		(109)	Technical Director	1	56,333	1	36,661	1	37,394	1	58,023	59,763	1	58,023	59,763
		(110)	Conservator	1	56,333	1	50,000	1	51,000	1	58,023	59,763	1	58,023	59,763
A		(111)	Academic Adviser	8	55,594	6	35,700	6	36,414	10	57,262	58,980	10	57,262	58,980
		(112)	Assistant Director of Museum	1	55,235	1	36,000	1	36,720	1	56,892	58,598	1	56,892	58,598
			TOTAL	208		171		172		220		213			

TWELVE MONTH EDUCATIONAL AND GENERAL
CLASSIFIED POSITIONS

	D020C (113)	Inst Information Tech Coord	3	GRADE C125	3	GRADE C125	3	GRADE C125	3	GRADE C125	GRADE C125	3	GRADE C125	GRADE C125
	A031C (114)	Asst Controller	1	GRADE C124	0	GRADE C124	0	GRADE C124	1	GRADE C124	GRADE C124	1	GRADE C124	GRADE C124
	D035C (115)	Computer Support Manager	1		1		1		1			1		
	D030C (116)	Information Systems Coord	1		1		1		1			1		
	D022C (117)	Systems Specialist	5		5		5		5			5		
	D038C (118)	Sr Software Support Analyst	1	GRADE C123	1	GRADE C123	1	GRADE C123	1	GRADE C123	GRADE C123	1	GRADE C123	GRADE C123
N	D065C (118.01)	Network Support Specialist	0		0		0		4			2		
A	D044C (119)	Systems Analyst	5	GRADE C122	5	GRADE C122	5	GRADE C122	6	GRADE C122	GRADE C122	6	GRADE C122	GRADE C122
	D054C (120)	Computer Support Coordinator	1	GRADE C121	0	GRADE C121	0	GRADE C121	1	GRADE C121	GRADE C121	1	GRADE C121	GRADE C121
	V004C (121)	Procurement Manager	1		1		1		1			1		
	S006C (122)	ASU Assoc Dir of Physical Plant	1	GRADE C120	1	GRADE C120	1	GRADE C120	1	GRADE C120	GRADE C120	1	GRADE C120	GRADE C120
	B056C (123)	ASU Construction Coordinator	1		1		1		1			1		
	D059C (124)	ASU Engineer Comm Facilities Dir	1		1		1		1			1		
	T030C (125)	HE Public Safety Commander I	1		1		1		1			1		
	D057C (126)	Information Technology Manager	5		5		5		5			5		
	B064C (127)	ASU Dir of Farming	1	GRADE C119	1	GRADE C119	1	GRADE C119	1	GRADE C119	GRADE C119	1	GRADE C119	GRADE C119
A	D063C (128)	Computer Support Specialist	14		8		8		15			15		
	P016C (129)	Curator	2		2		2		2			2		
	D062C (130)	Data Base Analyst	2		0		0		2			2		
	P065C (131)	Development Specialist	1		1		1		1			1		
	E032C (132)	Education Counselor	2		2		2		2			2		
	S012C (133)	ASU Asst Dir of Physical Plant	3	GRADE C118	2	GRADE C118	2	GRADE C118	3	GRADE C118	GRADE C118	3	GRADE C118	GRADE C118
	G172C (134)	Career Plng & Plac Coordinator	1		0		0		1			1		
	A074C (135)	Fiscal Support Supervisor	10		8		8		10			10		
	D065C (136)	Network Support Analyst	3		2		2		3			3		
A	D064C (137)	Website Developer	1		1		1		2			2		
	G190C (138)	Asst Dir of Financial Aid	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117	GRADE C117	1	GRADE C117	GRADE C117
A	R027C (139)	Budget Specialist	1		1		1		2			1		
D	P021C (140)	Editor	2		0		0		1			1		
	T051C (141)	HE Public Safety Supervisor	3		3		3		3			3		
	R025C (142)	Human Resources Analyst	4		4		4		4			4		
A	D068C (143)	Information Systems Analyst	8		8		8		10			9		

T C	CL CODE	ITEM #	POSITION TITLE	AUTHORIZED 2010-11		PAID 2009-10		BUDGETED 2010-11		REQUESTED 2011-12		AHECB RECOMMENDED 2011-12		2012-13		
				#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	ANNUAL SAL	ANNUAL SAL	#	ANNUAL SAL	ANNUAL SAL
N	D067C	(143.01)	Information Systems Security Analyst	0		0		0								1
	S017C	(144)	Maintenance Coordinator	1		0		0								1
	S016C	(145)	Skilled Trades Foreman	5		3		3								5
	B089C	(146)	ASU Asst Director of Farming	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116	GRADE C116	1	GRADE C116	GRADE C116	1
	S029C	(147)	ASU Dir of Housekeeping	1		0		0								1
	A087C	(148)	ASU Payroll Services Manager	1		0		0								1
	V014C	(149)	Buyer	3		2		2								3
	X129C	(150)	Construction Inspector	1		1		1								1
	S024C	(151)	Construction/Maint Coordinator	1		1		1								1
	P032C	(152)	Design Consultant	1		1		1								1
	G197C	(153)	Director of Alumni	1		0		0								1
	G195C	(154)	HEI Program Coordinator	24		17		17								24
	P027C	(155)	Public Information Specialist	1		0		0								1
	T055C	(156)	Public Safety Officer	22		13		13								22
	P066C	(157)	Radio News Director	1		1		1								1
	P026C	(158)	Radio Program Director	1		1		1								1
	S022C	(159)	Skilled Trades Supervisor	18		13		13								18
	C037C	(160)	Administrative Analyst	11	GRADE C115	10	GRADE C115	10	GRADE C115	11	GRADE C115	GRADE C115	11	GRADE C115	GRADE C115	11
A	C035C	(161)	Assistant Registrar	5		4		4								9
D	D079C	(162)	Computer Support Technician	12		9		9								11
A	G207C	(163)	Financial Aid Analyst	7		4		4								11
A	A091C	(164)	Fiscal Support Analyst	5		5		5								7
	E050C	(165)	Library Supervisor	1		1		1								1
	A090C	(166)	Payroll Services Specialist	1		1		1								1
	S031C	(167)	Skilled Tradesman	61		45		45								61
	S041C	(168)	Boiler Operator	5	GRADE C114	0	GRADE C114	0	GRADE C114	5	GRADE C114	GRADE C114	5	GRADE C114	GRADE C114	5
	P042C	(169)	Broadcast Production Specialist	3		3		3								3
	G215C	(170)	Career Plng & Plac Specialist	1		0		0								1
	P041C	(171)	Commercial Graphic Artist	3		3		3								3
	D084C	(172)	Computer Operator	11		11		11								11
	X151C	(173)	Safety Supervisor	1		1		1								1
	V018C	(174)	Warehouse Manager	2		2		2								2
	C050C	(175)	Administrative Support Supv	2	GRADE C113	2	GRADE C113	2	GRADE C113	2	GRADE C113	GRADE C113	2	GRADE C113	GRADE C113	2
N	P048C	(175.01)	Multi-Media Specialist	0		0		0								1
	P049C	(176)	Comm Artist I/Graphic Artist I	2		2		2								2
	R036C	(177)	Human Resources Specialist	1		0		0								1
	S047C	(178)	Landscape Supervisor	3		0		0								3
	L069C	(179)	LPN	1		1		1								1
	P047C	(180)	Museum Registrar	1		1		1								1
	P046C	(181)	Photographer	1		1		1								1
IPC	C056C	(182)	Administrative Specialist III	50	GRADE C112	39	GRADE C112	39	GRADE C112	50	GRADE C112	GRADE C112	50	GRADE C112	GRADE C112	50
	T080C	(183)	Director of Transit & Parking	1		1		1								1
	B105C	(184)	Farm Foreman - Institutional	1		1		1								1
D	A098C	(185)	Fiscal Support Specialist	18		16		16								16
	S051C	(186)	Instrumentation Technician	3		2		2								3
	S050C	(187)	Maintenance Specialist	1		1		1								1
	V022C	(188)	Purchasing Technician	1		1		1								1
	M077C	(189)	Coordinator of Housekeeping	4	GRADE C111	4	GRADE C111	4	GRADE C111	4	GRADE C111	GRADE C111	4	GRADE C111	GRADE C111	4
	X177C	(190)	Pest Control Tech	1		1		1								1
IPC	V023C	(191)	Storeroom Supervisor	0		0		0								0
	C065C	(192)	Admissions Analyst Supervisor	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110	GRADE C110	1	GRADE C110	GRADE C110	1
	B120C	(193)	Farm Maint Mechanic	1		1		1								1
N	D092C	(193.01)	Call Center Specialist	0		0		0								4
	R038C	(194)	Human Resources Assistant	1		1		1								1
	S057C	(195)	Landscape Specialist	3		3		3								3
	A100C	(196)	Payroll Officer	2		2		2								2
A	C071C	(197)	Admissions Analyst II	4	GRADE C109	4	GRADE C109	4	GRADE C109	8	GRADE C109	GRADE C109	8	GRADE C109	GRADE C109	8
A	C073C	(198)	Administrative Specialist II	70		70		70								75

T C	CL CODE	ITEM #	POSITION TITLE	AUTHORIZED 2010-11		PAID 2009-10		BUDGETED 2010-11		REQUESTED 2011-12		AHECB RECOMMENDED 2011-12		2012-13	
				#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	ANNUAL SAL	ANNUAL SAL	#	ANNUAL SAL
	P059C	(199)	Broadcast Announcer	2		1		1		2				2	
A	C069C	(200)	Library Technician	13		13		13		15				15	
A	S060C	(201)	Heavy Equipment Operator	7		7		7		22				17	
	C078C	(202)	Cashier	3	GRADE C108	3	GRADE C108	3	GRADE C108	3	GRADE C108	GRADE C108	GRADE C108	3	GRADE C108
	A102C	(203)	Fiscal Support Technician	3		3		3		3				3	
IPC	V027C	(204)	Inventory Control Technician	4		2		4		4				4	
IPC	S065C	(205)	Maintenance Assistant	4		4		4		4				4	
	C085C	(206)	Library Support Assistant	4	GRADE C107	4	GRADE C107	4	GRADE C107	4	GRADE C107	GRADE C107	GRADE C107	4	GRADE C107
	C082C	(207)	Registrars Assistant	2		2		2		2				2	
D	C087C	(208)	Administrative Specialist I	39	GRADE C106	23	GRADE C106	23	GRADE C106	29	GRADE C106	GRADE C106	GRADE C106	29	GRADE C106
	B116C	(209)	Agricultural Lab Technician	2		2		2		2				2	
D	E057C	(210)	Audio-Visual Lab Assistant	1		1		1		0				0	
D	T089C	(211)	HE Public Safety Dispatcher	4		4		4		0				0	
D	S081C	(212)	Apprentice Tradesman	20	GRADE C105	19	GRADE C105	19	GRADE C105	15	GRADE C105	GRADE C105	GRADE C105	15	GRADE C105
D	S080C	(213)	Equipment Operator	10		10		10		0				0	
	V030C	(214)	Shipping & Receiving Clerk	2		0		0		2				2	
	S048C	(215)	Institutional Svcs Supervisor	13	GRADE C104	12	GRADE C104	12	GRADE C104	13	GRADE C104	GRADE C104	GRADE C104	13	GRADE C104
	S087C	(216)	Institutional Svcs Assistant	78	GRADE C103	63	GRADE C103	63	GRADE C103	78	GRADE C103	GRADE C103	GRADE C103	78	GRADE C103
			TOTAL	683		551		553		709				692	
TWELVE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS															
X		(217)	Nurse Anesthesia Clinical Coordinator	4	172,062	3	176,337	3	179,864	4	185,260	190,818		4	177,224
		(218)	Department Chairperson	29	128,962	28	123,220	28	125,684	29	132,831	136,816		29	132,831
G		(219)	Faculty	77						77				77	
X			Professor		126,769	6	134,172	6	136,855		140,961	145,190			130,572
			Assoc. Professor		117,995	6	84,452	6	86,141		121,535	125,181			121,535
			Asst. Professor		100,360	16	85,484	16	87,194		103,371	106,472			103,371
			Instructor		82,501	27	62,886	27	64,144		84,976	87,525			84,976
		(220)	Research Associate	5	93,874	5	108,869	5	111,046	5	96,690	99,591		5	96,690
		(221)	Asst. Library Director	2	71,890	2	65,137	2	66,440	2	74,046	76,268		2	74,046
		(222)	Librarian	12	71,890	10	49,645	10	50,638	12	74,046	76,268		12	74,046
		(223)	Research Assistant	18	56,197	14	57,000	14	58,140	18	57,883	59,619		18	57,883
			TOTAL	147		117		117		147				147	
NINE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS															
N		(223.01)	College of Business Faculty							20				20	
		(223.02)	Distinguished Professor								154,500	159,135			180,000
		(223.03)	Professor								144,200	148,526			144,200
		(223.04)	Associate Professor								118,450	122,004			118,450
		(223.05)	Assistant Professor								113,300	116,699			113,300
		(223.06)	Instructor								92,700	95,481			92,700
G		(224)	Faculty	440						440				440	
X			Distinguished Professor		141,999	4	167,310	4	170,656		175,776	181,049			146,259
			Professor		124,577	77	105,888	77	108,006		128,315	132,164			128,315
			Assoc. Professor		109,223	106	84,866	106	86,563		112,500	115,875			112,500
			Asst. Professor		91,430	135	105,000	135	107,100		94,173	96,999			94,173
			Instructor		71,341	110	60,393	110	61,601		73,482	75,686			73,482
A		(225)	Part-Time Faculty	130	35,905	130	35,661	130	35,661	150	36,982	38,092		150	36,982
A		(226)	Graduate Assistant	240	22,517	240	22,364	240	22,364	260	23,192	23,888		260	23,192
			TOTAL	810		802		802		870				870	
TWELVE MONTH AUXILIARY ENTERPRISES NON-CLASSIFIED POSITIONS															
X		(227)	ASU Head Football Coach	1	151,660	1	140,000	1	142,800	1	156,210	160,896		1	156,210
		(228)	Dir. of Athletics	1	131,653	1	144,293	1	147,179	1	151,594	156,142		1	135,603
		(229)	Head Men's Basketball Coach	1	131,653	1	100,000	1	102,000	1	135,603	139,671		1	135,603

T C	CL CODE	ITEM #	POSITION TITLE	AUTHORIZED 2010-11		PAID 2009-10		BUDGETED 2010-11		REQUESTED 2011-12		AHECB RECOMMENDED			
				#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	2012-13	ANNUAL SAL	#	ANNUAL SAL
		(230)	ASU Off. Coordinator-Football	1	120,718	1	89,710	1	91,504	1	124,339	128,069	1	124,339	128,069
		(231)	ASU Def. Coordinator-Football	1	120,718	1	87,247	1	88,992	1	124,339	128,069	1	124,339	128,069
		(232)	Assoc. Dir of Athletics	3	111,128	3	97,151	3	99,094	3	114,462	117,896	3	114,462	117,896
		(233)	ASU Asst. Head Football Coach	1	106,638	1	65,000	1	66,300	1	109,838	113,133	1	109,838	113,133
		(234)	Assistant Football Coach	6	106,638	6	66,228	6	67,553	6	109,838	113,133	6	109,838	113,133
		(235)	Head Coach	9	93,563	9	84,048	9	85,729	9	96,370	99,261	9	96,370	99,261
		(236)	ASU Dir. of Auxiliary Enterprises	1	89,878	1	45,788	1	46,704	1	92,575	95,352	1	92,575	95,352
		(237)	Dir. of Convocation Center	1	87,125	1	76,124	1	77,646	1	89,739	92,431	1	89,739	92,431
		(238)	Head Athletic Trainer	1	83,559	1	61,235	1	62,460	1	86,065	88,647	1	86,065	88,647
		(239)	Asst. Dir. Athletics	6	83,559	5	55,000	5	56,100	6	86,065	88,647	6	86,065	88,647
		(240)	Pharmacist	1	80,600	0	0	0	0	1	83,018	85,508	1	83,018	85,508
		(241)	Assistant Coach	13	70,998	13	85,000	13	86,700	13	73,127	75,321	13	73,127	75,321
		(242)	Dir of Strength & Conditioning	2	70,998	2	53,055	2	54,116	2	73,127	75,321	2	73,127	75,321
		(243)	Facilities and Equipment Manager	1	63,934	1	32,323	1	32,969	1	65,852	67,828	1	65,852	67,828
		(244)	Asst. Dir. of Convocation Center	1	61,872	1	39,010	1	39,790	1	63,728	65,640	1	63,728	65,640
		(245)	Asst Dir of Development	1	56,255	1	33,440	1	34,109	1	57,943	59,681	1	57,943	59,681
		(246)	Asst Dir of Media Relations	2	56,255	2	31,468	2	32,097	2	57,943	59,681	2	57,943	59,681
		(247)	Director of Marketing	1	53,914	1	36,276	1	37,152	1	55,531	57,197	1	55,531	57,197
		(248)	Ticket Manager/Convocation Center	1	52,302	1	45,504	1	46,414	1	53,871	55,488	1	53,871	55,488
		(249)	Intern Coach	5	20,834	5	18,229	5	18,594	5	21,459	22,103	5	21,459	22,103
			TOTAL	61		59		59		61			61		

TWELVE MONTH AUXILIARY ENTERPRISES
CLASSIFIED POSITIONS

G136C (250)	ASU Dir of Housing	1	GRADE C120	0	GRADE C120	0	GRADE C120	1	GRADE C120	GRADE C120	1	GRADE C120	GRADE C120
L038C (251)	Registered Nurse	1		0		0		1			1		
G169C (252)	Director of Student Union	1	GRADE C118	1	GRADE C118	1	GRADE C118	1	GRADE C118	GRADE C118	1	GRADE C118	GRADE C118
S016C (253)	Skilled Trades Foreman	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117	GRADE C117	1	GRADE C117	GRADE C117
S023C (254)	Print Shop Manager	1	GRADE C116	0	GRADE C116	0	GRADE C116	1	GRADE C116	GRADE C116	1	GRADE C116	GRADE C116
S022C (255)	Skilled Trades Supervisor	1		1		1		1			1		
G211C (256)	ASU Asst Dir of Housing	2	GRADE C115	2	GRADE C115	2	GRADE C115	2	GRADE C115	GRADE C115	2	GRADE C115	GRADE C115
G212C (257)	Asst Dir of Student Union	2		1		1		2			2		
A091C (258)	Fiscal Support Analyst	1		1		1		1			1		
S033C (259)	Maintenance Supervisor	1		1		1		1			1		
S031C (260)	Skilled Tradesman	11		8		8		11			11		
P033C (261)	Special Events Manager	1		1		1		1			1		
P039C (262)	Institutional Printer	6	GRADE C114	6	GRADE C114	6	GRADE C114	6	GRADE C114	GRADE C114	6	GRADE C114	GRADE C114
M062C (263)	Student Union Night Manager	1		1		1		1			1		
C056C (264)	Administrative Specialist III	2	GRADE C112	2	GRADE C112	2	GRADE C112	2	GRADE C112	GRADE C112	2	GRADE C112	GRADE C112
IPC C055C (265)	Assistant Bookstore Manager	0		0		0		0			0		
IPC A098C (266)	Fiscal Support Specialist	0		0		0		0			0		
P053C (267)	Special Events Coordinator	1		1		1		1			1		
IPC S055C (268)	Athletic Facility Supervisor	4	GRADE C111	4	GRADE C111	4	GRADE C111	4	GRADE C111	GRADE C111	4	GRADE C111	GRADE C111
M074C (269)	Residential Advisor	1		1		1		1			1		
C073C (270)	Administrative Specialist II	8	GRADE C109	8	GRADE C109	8	GRADE C109	8	GRADE C109	GRADE C109	8	GRADE C109	GRADE C109
M080C (271)	Student Union Sec Mgr	2		1		1		2			2		
C078C (272)	Cashier	1	GRADE C108	1	GRADE C108	1	GRADE C108	1	GRADE C108	GRADE C108	1	GRADE C108	GRADE C108
C087C (273)	Administrative Specialist I	4	GRADE C106	2	GRADE C106	4	GRADE C106	4	GRADE C106	GRADE C106	4	GRADE C106	GRADE C106
S048C (274)	Institutional Svcs Supervisor	5	GRADE C104	1	GRADE C104	1	GRADE C104	5	GRADE C104	GRADE C104	5	GRADE C104	GRADE C104
S087C (275)	Institutional Svcs Assistant	33	GRADE C103	20		20		33			33		
	TOTAL	92		65		67		92			92		

SUBTOTAL ASUJ

2,001 1,765 1,770 2,099 2,075

ARKANSAS BIOSCIENCES INSTITUTE

TWELVE MONTH EDUCATIONAL AND GENERAL
ADMINISTRATIVE POSITIONS

T C	CL CODE	ITEM #	POSITION TITLE	AUTHORIZED 2010-11		PAID 2009-10		BUDGETED 2010-11		REQUESTED		AHECB RECOMMENDED			
				#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	2011-12 ANNUAL SAL	2012-13 ANNUAL SAL	#	ANNUAL SAL
X		(1)	Exec Director of Biosciences Institute	1	165,913	1	167,398	1	170,746	1	170,890	176,017	1	170,890	176,017
		(2)	Director, Research & Tech Transfer	1	155,542	1	185,000	1	188,700	1	194,361	200,192	1	160,208	165,014
		(3)	Asst Director, Biosciences Institute	1	87,543	0	0	0	0	1	90,170	92,875	1	90,170	92,875
		(4)	Project/Program Administrator	6		4		4		6			6		
			Project/Program Director		86,964		44,901		45,799		89,573	92,260		89,573	92,260
			Project/Program Manager		78,810		50,398		51,406		81,174	83,610		81,174	83,610
			Project/Program Specialist		67,996		42,840		43,697		70,036	72,137		70,036	72,137
		(5)	Research Assistant	6	56,414	6	43,412	6	44,280	6	58,107	59,850	6	58,107	59,850
			TOTAL	15		12		12		15			15		
			TWELVE MONTH EDUCATIONAL AND GENERAL CLASSIFIED POSITIONS												
S031C	(6)		Skilled Tradesman	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	GRADE C115	1	GRADE C115	GRADE C115
C056C	(7)		Administrative Specialist III	3	GRADE C112	2	GRADE C112	2	GRADE C112	3	GRADE C112	GRADE C112	3	GRADE C112	GRADE C112
B108C	(8)		Laboratory Coordinator	1	GRADE C111	0	GRADE C111	0	GRADE C111	1	GRADE C111	GRADE C111	1	GRADE C111	GRADE C111
S087C	(9)		Institutional Svcs Assistant	2	GRADE C103	2	GRADE C103	2	GRADE C103	2	GRADE C103	GRADE C103	2	GRADE C103	GRADE C103
			TOTAL	7		5		5		7			7		
			TWELVE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS												
	(10)		Faculty	14		0	0	0	0	14			14		
			Research Professor		152,361	0	0	0	0		156,932	161,640		156,932	161,640
			Research Associate Professor		143,962	4	94,802	4	96,698		148,281	152,729		148,281	152,729
			Research Assistant Professor		135,927	7	89,365	7	91,152		140,005	144,205		140,005	144,205
			Research Instructor		93,526	0	0	0	0		96,332	99,221		96,332	99,221
	(11)		Research Associate	6	94,231	4	67,461	4	68,810	6	97,058	99,970	6	97,058	99,970
	(12)		Research Graduate Assistant	6	36,759	6	18,360	6	18,727	6	37,862	38,998	6	37,862	38,998
			TOTAL	26		21		21		26			26		
			SUBTOTAL ASUJ-ABI	48		38		38		48			48		
			TOTAL ASUJ + SYSTEM	2,072		1,819		1,824		2,171			2,147		

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FORM A
HIGHER EDUCATION PERSONAL SERVICES RECOMMENDATIONS FOR THE 2011-13 BIENNIUM

T C	CL CODE	ITEM #	POSITION TITLE	AUTHORIZED 2010-11		PAID 2009-10		BUDGETED 2010-11		REQUESTED 2011-12		AHECB RECOMMENDED 2011-12		2012-13	
				#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	ANNUAL SAL	#	ANNUAL SAL	ANNUAL SAL
ARKANSAS TECH UNIVERSITY															
TWELVE MONTH EDUCATIONAL AND GENERAL ADMINISTRATIVE POSITIONS															
X		(1)	President, Arkansas Tech University	1	167,705	1	197,597	1	201,549	1	175,009	180,259	1	172,736	177,918
		(2)	Vice-Pres. for Academic Affairs	1	138,281	1	150,000	1	153,000	1	142,429	146,702	1	142,429	146,702
		(3)	Vice-Pres. for Admin & Finance	1	138,281	1	155,000	1	158,100	1	142,429	146,702	1	142,429	146,702
		(4)	Vice President for Development	1	136,179	1	118,314	1	120,680	1	140,265	144,473	1	140,265	144,473
		(5)	Vice-Pres. for Student Affairs	1	136,179	1	118,314	1	120,680	1	140,265	144,473	1	140,265	144,473
		(6)	Vice-Pres for Government Relations	1	136,179	1	118,314	1	120,680	1	140,265	144,473	1	140,265	144,473
		(7)	Dean of School	7	131,976	7	140,505	7	143,315	7	135,935	140,013	7	135,935	140,013
		(8)	Assoc Vice-Pres of Academic Affairs	1	124,336	1	115,621	1	117,933	1	128,067	131,909	1	128,067	131,909
		(9)	Executive Assistant to the President	1	120,750	1	90,547	1	92,358	1	124,372	128,103	1	124,372	128,103
		(10)	Assoc Vice-Pres of Fiscal Affairs	1	119,674	1	110,000	1	112,200	1	123,264	126,962	1	123,264	126,962
		(11)	Associate Vice-President	3	119,674	0		0		3	123,264	126,962	3	123,264	126,962
		(12)	Dir. of Computer Services	1	115,900	1	76,099	1	77,621	1	119,377	122,958	1	119,377	122,958
		(13)	General Counsel	1	107,172	1	101,228	1	103,253	1	110,387	113,699	1	110,387	113,699
		(14)	Controller	1	106,750	1	88,086	1	89,848	1	109,952	113,251	1	109,952	113,251
		(15)	Dir of Physical Plant/Plant Engineer	1	100,480	1	92,802	1	94,658	1	103,494	106,599	1	103,494	106,599
		(16)	Dir. of Student Development Center	1	99,190	1	74,316	1	75,802	1	102,166	105,231	1	102,166	105,231
		(17)	Registrar	1	97,749	1	63,567	1	64,838	1	100,682	103,702	1	100,682	103,702
N		(17.01)	Director of Gift Planning							1	99,171	102,146	0	0	0
N		(17.02)	Director of Planned Giving							1	99,171	102,146	1	99,171	102,146
		(18)	Dir. of Cont. Ed. & Comm. Serv.	1	90,032	1	34,680	1	35,374	1	92,733	95,515	1	92,733	95,515
		(19)	Director of Enrollment Management	1	90,032	1	73,758	1	75,233	1	92,733	95,515	1	92,733	95,515
		(20)	Dean of Students	1	90,032	1	71,400	1	72,828	1	92,733	95,515	1	92,733	95,515
T		(21)	Dir. of Ark Intl Lang Program	1	88,946	1	37,822	1	38,578	0	0	0	0	0	0
T		(21.01)	English Language Institute Coordinator							1	91,614	94,363	1	91,614	94,363
		(22)	Director of Virtual Learning Center	1	88,743	1	60,189	1	61,393	1	91,406	94,148	1	91,406	94,148
		(23)	Director of Institutional Research	1	87,222	1	58,581	1	59,753	1	89,839	92,534	1	89,839	92,534
A		(24)	Project/Program Administrator	28						36	0	0	32		
			Project/Program Director		86,964	3	81,277	3	82,903		89,573	92,260		89,573	92,260
			Project/Program Manager		78,810	1	46,420	1	47,348		81,174	83,610		81,174	83,610
			Project/Program Specialist		67,996	17	55,188	17	56,292		70,036	72,137		70,036	72,137
		(25)	Director of Admissions	1	86,769	0		0		1	89,372	92,053	1	89,372	92,053
		(26)	Director of International Programs	1	86,769	1	55,216	1	56,320	1	89,372	92,053	1	89,372	92,053
		(27)	Director of Public Affairs	1	86,769	1	63,926	1	65,205	1	89,372	92,053	1	89,372	92,053
		(28)	Director of Student Aid	1	86,769	1	81,788	1	83,424	1	89,372	92,053	1	89,372	92,053
		(29)	Director of Alumni Svcs & Annual Giving	1	86,769	1	48,960	1	49,939	1	89,372	92,053	1	89,372	92,053
		(30)	Director of Media Services	1	86,769	1	71,400	1	72,828	0	0	0	0	0	0
T		(30.01)	Director of Professional Development Institute							1	89,372	92,053	1	89,372	92,053
N		(30.02)	Associate Controller							1	83,334	85,834	1	83,564	86,071
		(31)	Business Manager	1	80,906	1	66,923	1	68,261	1	83,334	85,834	1	83,334	85,834
		(32)	Assoc. Dean of Employmt & Career Svcs.	1	80,906	1	53,749	1	54,824	1	83,334	85,834	1	83,334	85,834
		(33)	Associate Dean of Students	4	80,906	4	57,165	4	58,308	4	83,334	85,834	4	83,334	85,834
		(34)	Associate Registrar	3	80,906	3	40,800	3	41,616	3	83,334	85,834	3	83,334	85,834
		(35)	Director of Public Safety	1	78,755	0		0		1	81,117	83,551	1	81,117	83,551
		(36)	Director of Budget	1	77,483	1	45,854	1	46,771	1	79,807	82,202	1	79,807	82,202
		(37)	Director of Administrative Services	1	76,736	1	67,836	1	69,193	1	79,038	81,409	1	79,038	81,409
		(38)	Endowment Financial Analyst	1	75,876	1	44,270	1	45,155	1	78,152	80,496	1	78,152	80,496
		(39)	Dir of Corp and Foundation Giving	1	75,211	1	64,681	1	65,975	1	77,468	79,792	1	77,468	79,792
		(40)	Director of Donor Relations & Development Svcs	1	75,211	1	44,449	1	45,338	1	77,468	79,792	1	77,468	79,792
A		(41)	Special Projects Coordinator	5	74,776	5	55,395	5	56,503	6	77,020	79,330	6	77,020	79,330

T C	CL CODE	ITEM #	POSITION TITLE	AUTHORIZED 2010-11		PAID 2009-10		BUDGETED 2010-11		REQUESTED 2011-12		AHECB RECOMMENDED		
				#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#
		(42)	Director of Placement/Career Services	1	70,769	1	47,940	1	48,899	1	72,893	1	72,893	75,079
		(43)	Dir. of Pub. & Creative Svcs.	1	69,428	1	39,000	1	39,780	1	71,511	1	71,511	73,657
		(44)	Asst Dir of Computer Services	2	68,382	1	56,115	1	57,237	2	70,434	2	70,434	72,547
		(45)	Dir of Academic Technology & Comp	1	68,382	1	52,444	1	53,493	1	70,434	1	70,434	72,547
		(46)	Dir of Recruitment & Orientation	1	68,382	1	40,925	1	41,744	1	70,434	1	70,434	72,547
A		(47)	Student Development Specialist	8	68,296	6	39,000	6	39,780	9	70,345	9	70,345	72,456
G		(48)	Assistant Director of International Programs	2	68,296	2	34,171	2	34,854	2	70,345	2	70,345	72,455
N		(48.01)	Institutional Research Associate							1	70,345	1	70,345	72,455
N		(48.02)	Database Administrator							1	70,345	1	70,345	72,455
		(49)	Career Advisor	1	68,296	1	32,000	1	32,640	1	70,345	1	70,345	72,456
		(50)	Dir of Acad Advisement and Retention Outreach	1	68,296	1	46,315	1	47,241	1	70,345	1	70,345	72,456
		(51)	Coordinator of Grants Management	1	68,296	1	51,912	1	52,950	1	70,345	1	70,345	72,456
X		(52)	Director of Academic Services	1	68,296	0		0		1	83,334	1	70,345	72,456
		(53)	Assistant Dean of Students	1	66,370	1	41,308	1	42,134	1	68,361	1	68,361	70,412
		(54)	Major Gift Development Officer	8	66,370	7	53,050	7	54,111	8	68,361	8	68,361	70,412
		(55)	Internal Auditor	1	66,370	0		0		1	68,361	1	68,361	70,412
		(56)	Coord. Affirm. Action/Disability Svc	1	65,437	1	44,823	1	45,719	1	67,400	1	67,400	69,423
		(57)	Dir. of Learning Resource Center	2	65,437	1	31,518	1	32,148	2	67,400	2	67,400	69,423
A		(58)	Institutional Assistant	4	57,644	4	41,900	4	42,738	5	59,373	5	59,373	61,155
		(59)	Academic Advisor	6	53,283	4	43,722	4	44,596	6	54,881	6	54,881	56,528
			TOTAL	128		107		107		143		139		
TWELVE MONTH EDUCATIONAL AND GENERAL CLASSIFIED POSITIONS														
	D020C	(60)	Inst Information Technology Coord	1	GRADE C125	0	GRADE C125	0	GRADE C125	1	GRADE C125	1	GRADE C125	GRADE C125
	A031C	(61)	Assistant Controller	1	GRADE C124	0	GRADE C124	0	GRADE C124	1	GRADE C124	1	GRADE C124	GRADE C124
	D030C	(62)	Information Systems Coordinator	1		0		0		1		1		
	D022C	(63)	Systems Specialist	1		1		1		1		1		
	D044C	(64)	Systems Analyst	3	GRADE C122	3	GRADE C122	3	GRADE C122	3	GRADE C122	3	GRADE C122	GRADE C122
	V004C	(65)	Procurement Manager	1	GRADE C121	0	GRADE C121	0	GRADE C121	1	GRADE C121	1	GRADE C121	GRADE C121
N	A047C	(65.01)	Financial Analyst II	0		0		0		1		0		
	D060C	(66)	Asst Director Computer Svcs	1	GRADE C120	0	GRADE C120	0	GRADE C120	1	GRADE C120	1	GRADE C120	GRADE C120
	D057C	(67)	Information Technology Manager	1		0		0		1		1		
	S008C	(68)	Campus Maintenance Supervisor	2	GRADE C119	0	GRADE C119	0	GRADE C119	2	GRADE C119	2	GRADE C119	GRADE C119
	D063C	(69)	Computer Support Specialist	5		5		5		5		5		
	D062C	(70)	Database Analyst	2		2		2		2		2		
	P065C	(71)	Development Specialist	1		1		1		1		1		
	E032C	(72)	Education Counselor	3		2		2		3		3		
	G147C	(73)	Grants Coordinator	1		1		1		1		1		
	A065C	(74)	Payroll Services Coordinator	1		1		1		1		1		
N	V007C	(74.01)	Procurement Coordinator	0		0		0		1		1		
	G172C	(75)	Career Plan & Plac Coordinator	1	GRADE C118	0	GRADE C118	0	GRADE C118	1	GRADE C118	1	GRADE C118	GRADE C118
	A075C	(76)	Financial Analyst I	1		1		1		1		1		
	A074C	(77)	Fiscal Support Supervisor	1		1		1		1		1		
	D065C	(78)	Network Support Analyst	2		2		2		2		2		
	M024C	(79)	Residential Services Manager	1		1		1		1		1		
	G190C	(80)	Asst Director Financial Aid	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117	GRADE C117
A	R027C	(81)	Budget Specialist	1		1		1		1		2		
	D068C	(82)	Information Systems Analyst	2		1		1		2		2		
	T051C	(83)	HE Public Safety Supervisor	3		1		2		3		3		
	R025C	(84)	Human Resource Analyst	1		1		1		1		1		
	S017C	(85)	Maintenance Coordinator	2		1		1		2		2		
	B076C	(86)	Research Project Analyst	1		1		1		1		1		
	S016C	(87)	Skilled Trades Foreman	2		2		2		2		2		
	V014C	(88)	Buyer	2	GRADE C116	1	GRADE C116	1	GRADE C116	2	GRADE C116	2	GRADE C116	GRADE C116
	G195C	(89)	HEI Program Coordinator	3		3		2		3		3		
	P030C	(90)	Museum Exhibit Program Specialist	2		2		2		2		2		

T C	CL CODE	ITEM #	POSITION TITLE	AUTHORIZED 2010-11		PAID 2009-10		BUDGETED 2010-11		REQUESTED 2011-12		AHECB RECOMMENDED 2011-12		2012-13	
				#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL
	T055C	(91)	Public Safety Officer	14		9		10		14		14			
	C037C	(92)	Administrative Analyst	5	GRADE C115	5	GRADE C115	5	GRADE C115	5	GRADE C115	5	GRADE C115	5	GRADE C115
	C035C	(93)	Assistant Registrar	2		2		2		2		2			
	D079C	(94)	Computer Support Technician	2		1		1		2		2			
A-IPi	G207C	(95)	Financial Aid Analyst	6		5		6		8		8			
IPC	A091C	(96)	Fiscal Support Analyst	11		8		8		11		11			
N	R032C	(96.01)	Human Resources Program Representative	0		0		0		1		0			
	E050C	(97)	Library Supervisor	1		1		1		1		1			
	S031C	(98)	Skilled Tradesman	24		17		17		24		24			
	C025C	(99)	Student Accounts Officer	1		1		1		1		1			
	S042C	(100)	ATU Coliseum Manager	1	GRADE C114	1	GRADE C114	1	GRADE C114	1	GRADE C114	1	GRADE C114	1	GRADE C114
	S041C	(101)	Boiler Operator	1		0		0		1		1			
	P042C	(102)	Broadcast Production Specialist	1		1		1		1		1			
	G215C	(103)	Career Plan & Placement Specialist	1		0		0		1		1			
	D084C	(104)	Computer Operator	5		4		4		5		5			
	D082C	(105)	Network Analyst	1		1		1		1		1			
	E051C	(106)	Staff Development Specialist	1		0		0		1		1			
	M062C	(107)	Student Union Night Manager	1		0		0		1		1			
	A096C	(108)	Collection Officer	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113
N	C051C	(108.01)	Financial Aid Specialist	0		0		0		1		1			
	R036C	(109)	Human Resources Specialist	2		0		0		2		2			
	S047C	(110)	Landscape Supervisor	1		1		1		1		1			
	G218C	(111)	Student Recruitment Specialist	3		0		0		3		3			
	C056C	(112)	Administrative Specialist III	22	GRADE C112	17	GRADE C112	17	GRADE C112	22	GRADE C112	22	GRADE C112	22	GRADE C112
	B105C	(113)	Farm Foreman - Inst	1		1		1		1		1			
A	A098C	(114)	Fiscal Support Specialist	9		6		6		10		9			
	M077C	(115)	Coordinator of Housekeeping	1	GRADE C111	1	GRADE C111	1	GRADE C111	1	GRADE C111	1	GRADE C111	1	GRADE C111
	S056C	(116)	Food Preparation Supervisor	2		0		0		2		2			
	C065C	(117)	Admissions Analyst Supervisor	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110
	X181C	(118)	Collector	1		1		1		1		1			
	S058C	(119)	Equipment Mechanic	2		2		2		2		2			
	S057C	(120)	Landscape Specialist	1		0		0		1		1			
	P055C	(121)	Special Events Supervisor	7		6		6		7		7			
	R038C	(122)	Human Resources Assistant	1		1		1		1		1			
	B111C	(123)	Laboratory Technician	3		1		1		3		3			
	C073C	(124)	Administrative Specialist II	14	GRADE C109	14	GRADE C109	14	GRADE C109	14	GRADE C109	14	GRADE C109	14	GRADE C109
	A101C	(125)	Accounting Technician	3		3		3		3		3			
	S060C	(126)	Heavy Equipment Operator	1		1		1		1		1			
	C069C	(127)	Library Technician	7		6		6		7		7			
	C078C	(128)	Cashier	3	GRADE C108	2	GRADE C108	2	GRADE C108	3	GRADE C108	3	GRADE C108	3	GRADE C108
	S065C	(129)	Maintenance Assistant	7		6		6		7		7			
	C082C	(130)	Registrars Assistant	7	GRADE C107	7	GRADE C107	7	GRADE C107	7	GRADE C107	7	GRADE C107	7	GRADE C107
	C087C	(131)	Administrative Specialist I	42	GRADE C106	40	GRADE C106	40	GRADE C106	42	GRADE C106	42	GRADE C106	42	GRADE C106
	P063C	(132)	Special Events Worker	1		0		0		1		1			
	S081C	(133)	Apprentice Tradesman	6	GRADE C105	6	GRADE C105	6	GRADE C105	6	GRADE C105	6	GRADE C105	6	GRADE C105
	S080C	(134)	Equipment Operator	3		0		0		3		3			
	S084C	(135)	Institutional Services Supervisor	2	GRADE C104	2	GRADE C104	2	GRADE C104	2	GRADE C104	2	GRADE C104	2	GRADE C104
	S087C	(136)	Institutional Services Assistant	48	GRADE C103	44	GRADE C103	44	GRADE C103	48	GRADE C103	48	GRADE C103	48	GRADE C103
			TOTAL	331		262		264		339		336			
			TWELVE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS												
	(137)		Department Chairperson	25	123,569	22	118,405	22	120,773	25	127,276	131,095	25	127,276	131,095
	(138)		Director of Library	1	117,615	1	76,716	1	78,250	1	121,143	124,777	1	121,143	124,777
	(139)		Dir of Mining, Energy & Natural Res	1	110,818	0		0		1	114,143	117,567	1	114,143	117,567
	(140)		Research Scientist	2	92,561	0		0		2	95,338	98,198	2	95,338	98,198
	(141)		Dir. of ATU Museum of Pre-History	1	90,032	1	41,407	1	42,235	1	92,733	95,515	1	92,733	95,515

T C	CL CODE	ITEM #	POSITION TITLE	AUTHORIZED 2010-11		PAID 2009-10		BUDGETED 2010-11		REQUESTED 2011-12		AHECB RECOMMENDED			
				#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	2011-12	2012-13
		(142)	Director of Math and Science Institute	1	89,955	1	57,003	1	58,143	1	92,653	95,433	1	92,653	95,433
		(143)	Librarian	1	84,935	1	48,730	1	49,705	1	87,483	90,107	1	87,483	90,107
		(144)	Instructor	4	79,143	2	34,680	2	35,374	4	81,517	83,963	4	81,517	83,963
		(145)	Associate Librarian	4	70,519	2	45,634	2	46,547	4	72,635	74,814	4	72,635	74,814
		(146)	Assistant Librarian	3	65,331	3	42,840	3	43,697	3	67,291	69,310	3	67,291	69,310
		(147)	Research Assistants	6	53,851	5	43,046	5	43,907	6	55,467	57,131	6	55,467	57,131
			TOTAL	49		38		38		49			49		
			NINE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS												
		(148)	Faculty	260						260			260		
			Distinguished Professor		136,067	0		0			140,149	144,353		140,149	144,353
			Professor		119,367	40	91,812	40	93,648		122,948	126,637		122,948	126,637
			Assoc. Professor		104,648	69	83,127	69	84,790		107,788	111,021		107,788	111,021
			Asst. Professor		87,611	101	79,213	101	80,797		90,240	92,947		90,240	92,947
			Instructor		68,355	26	58,162	26	59,325		70,405	72,518		70,405	72,518
		(149)	Part-Time Faculty	136	35,905	105	13,560	105	13,560	136	36,982	38,092	136	36,982	38,092
G		(150)	Graduate Assistant	125	21,568	90	13,000	110	13,000	125	22,215	22,882	125	22,215	22,882
			TOTAL	521		431		451		521			521		
			TWELVE MONTH AUXILIARY ENTERPRISES NONCLASSIFIED POSITIONS												
		(151)	Athletic Director	1	102,403	1	96,526	1	98,457	1	105,475	108,640	1	105,475	108,640
		(152)	Head Coach	10	93,563	8	71,023	8	72,443	10	96,370	99,261	10	96,370	99,261
		(153)	Asst. Athletic Director	1	78,614	1	52,000	1	53,040	1	80,972	83,401	1	80,972	83,401
		(154)	Associate Athletic Director/Compliance Officer	1	76,150	1	33,000	1	33,660	1	78,435	80,788	1	78,435	80,788
		(155)	Asst. Coach	10	73,549	9	42,024	9	42,864	10	75,755	78,028	10	75,755	78,028
		(156)	Athletic Academic Director	1	73,549	0		0		1	75,755	78,028	1	75,755	78,028
		(157)	Head Athletic Trainer	1	73,549	1	36,792	1	37,528	1	75,755	78,028	1	75,755	78,028
		(158)	Bookstore Manager	1	67,197	1	52,937	1	53,996	1	69,213	71,290	1	69,213	71,290
X		(159)	Assistant Athletic Trainer	3	31,742	1	29,920	1	30,518	3	40,000	41,200	3	40,000	41,200
			TOTAL	29		23		23		29			29		
			TWELVE MONTH AUXILIARY ENTERPRISES CLASSIFIED POSITIONS												
	L038C	(160)	Registered Nurse	2	GRADE C120	2	GRADE C120	2	GRADE C120	2	GRADE C120	GRADE C120	2	GRADE C120	GRADE C120
	A074C	(161)	Fiscal Support Supervisor	1	GRADE C118	1	GRADE C118	1	GRADE C118	1	GRADE C118	GRADE C118	1	GRADE C118	GRADE C118
	G189C	(162)	ATU Director of Housing	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117	GRADE C117	1	GRADE C117	GRADE C117
	P022C	(163)	Coord of Sports Information	1		0		0		1			1		
	S022C	(164)	Skilled Trades Supervisor	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116	GRADE C116	1	GRADE C116	GRADE C116
N	C023C	(164.01)	Associate Bookstore Manager			0		0		1			0		
N	V014C	(164.02)	Buyer			0		0		2			0		
	S031C	(165)	Skilled Tradesman	3	GRADE C115	2	GRADE C115	2	GRADE C115	3	GRADE C115	GRADE C115	3	GRADE C115	GRADE C115
	P033C	(166)	Special Events Manager	1		1		1		1			1		
	C055C	(167)	Assistant Bookstore Manager	1	GRADE C112	0	GRADE C112	0	GRADE C112	1	GRADE C112	GRADE C112	1	GRADE C112	GRADE C112
	A098C	(168)	Fiscal Support Specialist	2		1		2		2			2		
	M072C	(169)	Recreation Coordinator	1		0		0		1			1		
	M075C	(170)	Resident Hall Specialist	3	GRADE C111	0	GRADE C111	0	GRADE C111	3	GRADE C111	GRADE C111	3	GRADE C111	GRADE C111
	M074C	(171)	Residential Advisor	1		0		0		1			1		
	C064C	(172)	Bookstore Office Manager	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110	GRADE C110	1	GRADE C110	GRADE C110
	C063C	(173)	Campus Postmaster	1		1		1		1			1		
	V025C	(174)	Warehouse Specialist	1		1		0		1			1		
	C078C	(175)	Cashier	2	GRADE C108	0	GRADE C108	0	GRADE C108	2	GRADE C108	GRADE C108	2	GRADE C108	GRADE C108
N	S065C	(175.01)	Maintenance Assistant			0		0		5			2		
	C087C	(176)	Administrative Specialist I	1	GRADE C106	1	GRADE C106	1	GRADE C106	1	GRADE C106	GRADE C106	1	GRADE C106	GRADE C106
	S081C	(177)	Apprentice Tradesman	1	GRADE C105	1	GRADE C105	1	GRADE C105	1	GRADE C105	GRADE C105	1	GRADE C105	GRADE C105
	V030C	(178)	Shipping and Receiving Clerk	1		1		1		1			1		

T C	CL CODE	ITEM #	POSITION TITLE	AUTHORIZED 2010-11		PAID 2009-10		BUDGETED 2010-11		REQUESTED 2011-12		AHECB RECOMMENDED					
				#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	2011-12	2012-13	#	ANNUAL SAL	2011-12	2012-13
	S078C (179)		Stadium Maintenance Supervisor	1		1		1		1		1		1		1	
	S084C (180)		Institutional Services Supervisor	1	GRADE C104	0	GRADE C104	0	GRADE C104	1	GRADE C104	GRADE C104	GRADE C104	1	GRADE C104	GRADE C104	GRADE C104
	S087C (181)		Institutional Services Assistant	12	GRADE C103	12	GRADE C103	12	GRADE C103	12	GRADE C103	GRADE C103	GRADE C103	12	GRADE C103	GRADE C103	GRADE C103
			TOTAL	<u>40</u>		<u>28</u>		<u>28</u>		<u>48</u>		<u>42</u>		<u>42</u>		<u>42</u>	
			SUBTOTAL ATU	<u>1,098</u>		<u>889</u>		<u>911</u>		<u>1,129</u>		<u>1,116</u>		<u>1,116</u>		<u>1,116</u>	
ARKANSAS TECH UNIVERSITY - OZARK CAMPUS																	
TWELVE MONTH EDUCATIONAL AND GENERAL ADMINISTRATIVE POSITIONS																	
	(182)		Chancellor ATU-OZARK CAMPUS	1	133,340	1	102,532	1	104,583	1	137,340	141,461	1	137,340	141,461	1	141,461
	(183)		Chief Academic Officer	1	107,023	1	76,500	1	78,030	1	110,233	113,540	1	110,233	113,540	1	113,540
	(184)		Chief Fiscal Officer	1	100,360	1	71,507	1	72,937	1	103,371	106,472	1	103,371	106,472	1	106,472
	(185)		Chief Student Life Officer	1	100,360	1	55,000	1	56,100	1	103,371	106,472	1	103,371	106,472	1	106,472
N	(185.01)		Chief Business and Industry Officer							1	103,371	106,472	0	0	0	0	0
	(186)		Director of Computer Services	1	76,800	0		0		1	79,104	81,477	1	79,104	81,477	1	81,477
	(187)		Associate Director of Financial Aid	1	76,089	1	37,564	1	38,315	1	78,372	80,723	1	78,372	80,723	1	80,723
	(188)		Coord of Continuing Ed/Business Outreach	1	76,089	1	66,300	1	67,626	1	78,371	80,723	1	78,371	80,723	1	80,723
	(189)		Associate Registrar	1	72,595	1	38,331	1	39,098	1	74,773	77,016	1	74,773	77,016	1	77,016
	(190)		Coordinator of Advising, Testing, and Records	1	68,382	1	27,000	1	27,540	1	70,434	72,547	1	70,434	72,547	1	72,547
	(191)		Assistant Manager of Fiscal Affairs	1	68,382	0		0		1	70,433	72,546	1	70,433	72,546	1	72,546
	(192)		Associate Director of Computer Services	1	68,382	1	30,000	1	30,600	1	70,433	72,546	1	70,433	72,546	1	72,546
	(193)		Coordinator of Student Recruitment	1	68,382	1	25,000	1	25,500	1	70,433	72,546	1	70,433	72,546	1	72,546
	(194)		Assessment Coordinator	1	55,639	0		0		1	57,308	59,027	1	57,308	59,027	1	59,027
N	(194.01)		Assistant Director of Academic Services							1	57,308	59,027	1	57,308	59,027	1	59,027
N	(194.02)		Academic Advisor							1	54,881	56,528	1	54,881	56,528	1	56,528
T	(195)		Director of Admin. Support Services	1	52,194	1	46,233	1	47,158	0	0	0	0	53,760	55,373	0	55,373
T	(195.01)		Director of Public and External Relations							1	53,760	55,373	1	53,760	55,373	1	55,373
	(196)		Industry Training Specialist	5	21,754	0		0		5	22,406	23,079	5	22,406	23,079	5	23,079
			TOTAL	<u>19</u>		<u>11</u>		<u>11</u>		<u>22</u>		<u>21</u>		<u>21</u>		<u>21</u>	
TWELVE MONTH EDUCATION AND GENERAL CLASSIFIED POSITIONS																	
	P027C (197)		Public Information Specialist	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116	GRADE C116	1	GRADE C116	GRADE C116	1	GRADE C116
	A074C (198)		Fiscal Support Supervisor	1	GRADE C118	0	GRADE C118	0	GRADE C118	1	GRADE C118	GRADE C118	1	GRADE C118	GRADE C118	1	GRADE C118
	C035C (199)		Asst Registrar	1	GRADE C115	0	GRADE C115	0	GRADE C115	1	GRADE C115	GRADE C115	1	GRADE C115	GRADE C115	1	GRADE C115
	S033C (200)		Maintenance Supervisor	1		1		1		1	GRADE C115	GRADE C115	1	GRADE C115	GRADE C115	1	GRADE C115
	D084C (201)		Computer Operator	1	GRADE C114	0	GRADE C114	0	GRADE C114	1	GRADE C114	GRADE C114	1	GRADE C114	GRADE C114	1	GRADE C114
	C056C (202)		Administrative Specialist III	3	GRADE C112	3	GRADE C112	3	GRADE C112	3	GRADE C112	GRADE C112	3	GRADE C112	GRADE C112	3	GRADE C112
	A098C (203)		Fiscal Support Specialist	1		1		1		1	GRADE C112	GRADE C112	1	GRADE C112	GRADE C112	1	GRADE C112
	R038C (204)		Human Resources Assistant	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110	GRADE C110	1	GRADE C110	GRADE C110	1	GRADE C110
A	C073C (205)		Administrative Specialist II	4	GRADE C109	4	GRADE C109	4	GRADE C109	8	GRADE C109	GRADE C109	5	GRADE C109	GRADE C109	5	GRADE C109
N	C069C (205.01)		Library Technician	0		0		0		1	GRADE C109	GRADE C109	1	GRADE C109	GRADE C109	1	GRADE C109
	S065C (206)		Maintenance Assistant	4	GRADE C108	4	GRADE C108	4	GRADE C108	4	GRADE C108	GRADE C108	4	GRADE C108	GRADE C108	4	GRADE C108
N	C078C (206.01)		Cashier	0		0		0		1	GRADE C108	GRADE C108	1	GRADE C108	GRADE C108	1	GRADE C108
	C087C (207)		Administrative Specialist I	6	GRADE C106	0	GRADE C106	0	GRADE C106	6	GRADE C106	GRADE C106	6	GRADE C106	GRADE C106	6	GRADE C106
	S084C (208)		Institutional Services Supervisor	1	GRADE C104	0	GRADE C104	0	GRADE C104	1	GRADE C104	GRADE C104	1	GRADE C104	GRADE C104	1	GRADE C104
			TOTAL	<u>25</u>		<u>15</u>		<u>15</u>		<u>31</u>		<u>28</u>		<u>28</u>		<u>28</u>	
TWELVE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS																	
	(209)		Librarian	1	84,935	1	36,000	1	36,720	1	87,483	90,107	1	87,483	90,107	1	90,107
	(210)		Division Chair	5	70,032	0		0		5	72,133	74,297	5	72,133	74,297	5	74,297
			TOTAL	<u>6</u>		<u>1</u>		<u>1</u>		<u>6</u>		<u>6</u>		<u>6</u>		<u>6</u>	

T C	CL CODE	ITEM #	POSITION TITLE	AUTHORIZED 2010-11		PAID 2009-10		BUDGETED 2010-11		REQUESTED		AHECB RECOMMENDED			
				#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	2011-12 ANNUAL SAL	2012-13 ANNUAL SAL	#	ANNUAL SAL
			NINE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS												
G		(211)	Workforce Ed Faculty	45	62,893	29	60,554	29	61,756	45	64,780	66,724	45	64,780	66,724
		(212)	Workforce Ed Part-Time Faculty	55	21,754	33	5,250	33	5,250	55	22,406	23,079	55	22,406	23,079
			TOTAL	<u>100</u>		<u>62</u>		<u>62</u>		<u>100</u>		<u>100</u>			
			TWELVE MONTH AUXILIARY ENTERPRISES NONCLASSIFIED POSITIONS												
N		(212.01)	Bookstore Manager							<u>1</u>	58,710	60,472	<u>1</u>	69,213	71,290
			TOTAL	<u>0</u>		<u>0</u>		<u>0</u>		<u>1</u>			<u>1</u>		
			TWELVE MONTH AUXILIARY ENTERPRISES CLASSIFIED POSITIONS												
N	C078C	(212.02)	Cashier	<u>0</u>		<u>0</u>		<u>0</u>		<u>1</u>	GRADE C108	GRADE C108	<u>0</u>	GRADE C108	GRADE C108
			TOTAL	<u>0</u>		<u>0</u>		<u>0</u>		<u>1</u>			<u>0</u>		
			SUBTOTAL ATU - OZARK CAMPUS	<u>150</u>		<u>89</u>		<u>89</u>		<u>161</u>			<u>156</u>		
			TOTAL ATU	<u>1,248</u>		<u>978</u>		<u>1,000</u>		<u>1,290</u>			<u>1,272</u>		

FORM A
HIGHER EDUCATION PERSONAL SERVICES RECOMMENDATIONS FOR THE 2011-13 BIENNIUM

T C	CL CODE	ITEM #	POSITION TITLE	AUTHORIZED 2010-11		PAID 2009-10		BUDGETED 2010-11		REQUESTED		AHECB RECOMMENDED			
				#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	2011-12 ANNUAL SAL	2012-13 ANNUAL SAL	#	2011-12 ANNUAL SAL	2012-13 ANNUAL SAL
HENDERSON STATE UNIVERSITY															
TWELVE MONTH EDUCATIONAL AND GENERAL ADMINISTRATIVE POSITIONS															
		(1)	President, Henderson State Univ.	1	167,705	1	175,000	1	175,000	1	172,736	177,918	1	172,736	177,918
		(2)	Provost and Vice-President of Academic Affairs	1	138,281	1	130,000	1	130,000	1	142,429	146,702	1	142,429	146,702
		(3)	Vice-Pres. for Finance & Admin.	1	138,281	1	110,894	1	110,894	1	142,429	146,702	1	142,429	146,702
T		(4)	Vice -Pres. for University and Community Relations	1	136,179	1	95,000	1	95,000	0	0	0	0	0	0
T		(4.01)	Vice-Pres. For External Programs							1	140,265	144,473	1	140,265	144,473
		(5)	Vice-Pres. for Student Services	1	136,179	1	104,699	1	104,699	1	140,265	144,473	1	140,265	144,473
		(6)	Dean - Ellis College	1	135,090	1	105,812	1	105,812	1	139,142	143,317	1	139,142	143,317
		(7)	Dean of School	3	131,976	3	128,000	3	128,000	3	135,935	140,013	3	135,935	140,013
		(8)	Associate Vice-Pres. for Academic Affairs	1	124,336	0	0	0	0	1	128,067	131,909	1	128,067	131,909
		(9)	Exec. Assistant to the President	1	120,750	0	0	0	0	1	124,372	128,103	1	124,372	128,103
		(10)	Dir. of Computer/Comms. Svcs.	1	115,900	1	87,946	1	87,946	1	119,377	122,958	1	119,377	122,958
		(11)	General Counsel	1	107,172	1	75,000	1	75,000	1	110,387	113,699	1	110,387	113,699
		(12)	Controller	1	106,750	1	66,728	1	66,728	1	109,952	113,251	1	109,952	113,251
		(13)	Associate Dean	3	106,025	3	91,446	3	91,446	3	109,206	112,482	3	109,206	112,482
T		(14)	Director of Development	1	104,648	1	84,851	1	84,851	0	0	0	0	0	0
T		(14.01)	Director of Institutional Advancement							1	107,788	111,021	1	107,788	111,021
		(15)	Director of University Relations	1	102,477	1	54,542	1	54,542	1	105,551	108,717	1	105,551	108,717
		(16)	Director of Physical Plant	1	100,480	1	64,491	1	64,491	1	103,494	106,599	1	103,494	106,599
		(17)	Director of Counseling	1	99,190	1	42,293	1	42,293	1	102,166	105,231	1	102,166	105,231
		(18)	Director of Retention	1	97,749	1	46,876	1	46,876	1	100,682	103,702	1	100,682	103,702
		(19)	Registrar/Admissions Officer	1	97,749	1	62,417	1	62,417	1	100,682	103,702	1	100,682	103,702
		(20)	Assistant to the President for Diversity	1	97,315	0	0	0	0	1	100,235	103,242	1	100,235	103,242
		(21)	Dean of Student Services	1	90,032	1	60,000	1	60,000	1	92,733	95,515	1	92,733	95,515
		(22)	Director of Economic Development	1	88,965	1	54,416	1	54,416	1	91,634	94,383	1	91,634	94,383
		(23)	Associate Director of Comp/Comm Svcs.	1	88,743	1	69,138	1	69,138	1	91,406	94,148	1	91,406	94,148
		(24)	Director of Planning and Research	1	87,222	1	33,689	1	33,689	1	89,839	92,534	1	89,839	92,534
		(25)	Project/Program Administrator	8		8		8		8	0	0	8	0	0
			Project/Program Director		86,964		50,000		50,000		89,573	92,260		89,573	92,260
			Project/Program Manager		78,810		30,600		30,600		81,174	83,610		81,174	83,610
			Project/Program Specialist		67,996		36,932		36,932		70,036	72,137		70,036	72,137
		(26)	Director of Grants and Sponsored Programs	1	86,769	0	0	0	0	1	89,372	92,053	1	89,372	92,053
		(27)	Director of Public Relations	1	86,769	1	55,667	1	55,667	1	89,372	92,053	1	89,372	92,053
		(28)	Director of Student Aid	1	86,769	1	54,000	1	54,000	1	89,372	92,053	1	89,372	92,053
		(29)	Director of International Programs	1	86,769	1	44,322	1	44,322	1	89,372	92,053	1	89,372	92,053
T		(30)	Counselors	3	81,685	3	69,025	3	69,025	0	0	0	0	0	0
T		(30.01)	Counselor							3	84,136	86,660	3	84,136	86,660
		(31)	Business Manager	1	80,906	1	45,017	1	45,017	1	83,334	85,834	1	83,334	85,834
		(32)	Assoc. Dean of Student Services	4	80,906	4	53,000	4	53,000	4	83,334	85,834	4	83,334	85,834
		(33)	Director of Administrative Services	1	76,736	1	48,072	1	48,072	1	79,038	81,409	1	79,038	81,409
		(34)	Director of Testing	1	73,474	1	33,660	1	33,660	1	75,678	77,948	1	75,678	77,948
		(35)	Director of Alumni	1	69,767	1	29,331	1	29,331	1	71,860	74,016	1	71,860	74,016
		(36)	Director of Publications/Creative Services	1	69,428	1	32,640	1	32,640	1	71,511	73,657	1	71,511	73,657
		(37)	Academic Computer Svcs. Coord.	1	68,382	1	40,000	1	40,000	1	70,434	72,547	1	70,434	72,547
		(38)	Admin. Computer Svcs. Coord.	1	68,382	1	43,432	1	43,432	1	70,434	72,547	1	70,434	72,547
		(39)	Director of Instructional Technology	1	68,382	1	33,514	1	33,514	1	70,434	72,547	1	70,434	72,547
		(40)	Assistant Dean of Student Services	7	66,370	5	36,743	5	36,743	7	68,361	70,412	7	68,361	70,412
		(41)	Major Gift Devel. Officer	1	66,370	1	28,560	1	28,560	1	68,361	70,412	1	68,361	70,412
		(42)	Director of Disability Services	1	65,437	1	31,579	1	31,579	1	67,400	69,423	1	67,400	69,423
		(43)	Aircraft Maintenance Coordinator	1	58,488	1	47,231	1	47,231	1	60,243	62,050	1	60,243	62,050
		(44)	Institutional Assistant	6	57,644	5	27,500	5	27,500	6	59,373	61,155	6	59,373	61,155
			TOTAL		71		64		64		71			71	

T C	CL CODE	ITEM #	POSITION TITLE	AUTHORIZED 2010-11		PAID 2009-10		BUDGETED 2010-11		REQUESTED 2011-12 2012-13		AHECB RECOMMENDED 2011-12 2012-13			
				#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL
TWELVE MONTH EDUCATIONAL AND GENERAL CLASSIFIED POSITIONS															
D030C (45)			Information Systems Coordinator	1	GRADE C124	0	GRADE C124	0	GRADE C124	1	GRADE C124	GRADE C124	1	GRADE C124	GRADE C124
D057C (46)			Information Technology Manager	1	GRADE C120	0	GRADE C120	0	GRADE C120	1	GRADE C120	GRADE C120	1	GRADE C120	GRADE C120
T030C (47)			HE Public Safety Commander I	1		0		0		1			1		
S008C (48)			Campus Maintenance Supervisor	2	GRADE C119	2	GRADE C119	2	GRADE C119	2	GRADE C119	GRADE C119	2	GRADE C119	GRADE C119
D063C (49)			Computer Support Specialist	1		0		0		1			1		
A066C (50)			Internal Auditor	1		0		0		1			1		
A074C (51)			Fiscal Support Supervisor	1	GRADE C118	1	GRADE C118	1	GRADE C118	1	GRADE C118	GRADE C118	1	GRADE C118	GRADE C118
D065C (52)			Network Support Ananlyst	1		1		1		1			1		
A082C (53)			Accountant II	1	GRADE C117	0	GRADE C117	0	GRADE C117	1	GRADE C117	GRADE C117	1	GRADE C117	GRADE C117
G190C (54)			Assistant Dir Financial Aid	1		1		1		1			1		
S020C (55)			Aviation Technician	2		1		1		2			2		
D068C (56)			Information Systems Analyst	2		2		2		2			2		
A089C (57)			Accountant I	2	GRADE C116	2	GRADE C116	2	GRADE C116	2	GRADE C116	GRADE C116	2	GRADE C116	GRADE C116
G195C (58)			HEI Program Coordinator	1		0		0		1			1		
T055C (59)			Public Safety Officer	7		7		7		7			7		
D079C (60)			Computer Support Technician	2	GRADE C115	2	GRADE C115	2	GRADE C115	2	GRADE C115	GRADE C115	2	GRADE C115	GRADE C115
G207C (61)			Financial Aid Analyst	2		1		1		2			2		
E050C (62)			Library Supervisor	1		0		0		1			1		
S033C (63)			Maintenance Supervisor	1		1		1		1			1		
A090C (64)			Payroll Services Specialist	2		2		2		2			2		
V015C (65)			Purchasing Specialist	1		1		1		1			1		
S031C (66)			Skilled Tradesman	12		11		11		12			12		
C025C (67)			Student Accounts Officer	1		1		1		1			1		
S041C (68)			Boiler Operator	3	GRADE C114	3	GRADE C114	3	GRADE C114	3	GRADE C114	GRADE C114	3	GRADE C114	GRADE C114
G215C (69)			Career Plng & Placement Specialist	1		0		0		1			1		
D084C (70)			Computer Operator	3		2		2		3			3		
D082C (71)			Network Analyst	3		1		1		3			3		
D081C (72)			Telecommunications Specialist	1		0		0		1			1		
C050C (73)			Administrative Support Supervisor	2	GRADE C113	2	GRADE C113	2	GRADE C113	2	GRADE C113	GRADE C113	2	GRADE C113	GRADE C113
C051C (74)			Financial Aid Specialist	1		0		0		1			1		
V020C (75)			Inventory Control Manager	1		1		1		1			1		
S047C (76)			Landscape Supervisor	2		2		2		2			2		
R035C (77)			Personnel Assistant II - Inst	1		0		0		1			1		
G218C (78)			Student Recruitment Specialist	1		1		1		1			1		
C056C (79)			Administrative Specialist III	30	GRADE C112	20	GRADE C112	20	GRADE C112	30	GRADE C112	GRADE C112	30	GRADE C112	GRADE C112
A098C (80)			Fiscal Support Specialist	5		2		2		5			5		
S051C (81)			Instrumentation Technician	1		0		0		1			1		
S050C (82)			Maintenance Specialist	1		1		1		1			1		
A097C (83)			Payroll Technician	1		0		0		1			1		
D091C (84)			Computer Lab Technician	3	GRADE C110	1	GRADE C110	1	GRADE C110	3	GRADE C110	GRADE C110	3	GRADE C110	GRADE C110
R038C (85)			Human Resources Assistant	1		0		0		1			1		
C073C (86)			Administrative Specialist II	19	GRADE C109	11	GRADE C109	11	GRADE C109	19	GRADE C109	GRADE C109	19	GRADE C109	GRADE C109
C069C (87)			Library Technician	14		11		11		14			14		
M079C (88)			Work Study Coordinator	1		0		0		1			1		
C078C (89)			Cashier	4	GRADE C108	2	GRADE C108	2	GRADE C108	4	GRADE C108	GRADE C108	4	GRADE C108	GRADE C108
A102C (90)			Fiscal Support Technician	3		2		2		3			3		
S065C (91)			Maintenance Assistant	14		10		10		14			14		
C085C (92)			Library Support Assistant	2	GRADE C107	2	GRADE C107	2	GRADE C107	2	GRADE C107	GRADE C107	2	GRADE C107	GRADE C107
C082C (93)			Registrar's Assistant	1		0		0		1			1		
C087C (94)			Administrative Specialist I	18	GRADE C106	18	GRADE C106	18	GRADE C106	18	GRADE C106	GRADE C106	18	GRADE C106	GRADE C106
E057C (95)			Audiovisual Lab Assistant	2		1		1		2			2		
S084C (96)			Institutional Services Supervisor	5	GRADE C104	5	GRADE C104	5	GRADE C104	5	GRADE C104	GRADE C104	5	GRADE C104	GRADE C104
S087C (97)			Institutional Services Assistant	30	GRADE C103	29	GRADE C103	29	GRADE C103	30	GRADE C103	GRADE C103	30	GRADE C103	GRADE C103
TOTAL				221		163		163		221			221		

T C	CL CODE	ITEM #	POSITION TITLE	AUTHORIZED 2010-11		PAID 2009-10		BUDGETED 2010-11		REQUESTED 2011-12 2012-13		AHECB RECOMMENDED 2011-12 2012-13			
				#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL
TWELVE MONTH EDUCATIONAL AND GENERAL															
ACADEMIC POSITIONS															
	(98)		Department Chairperson	8	123,569	7	87,299	7	87,299	8	127,276	131,095	8	127,276	131,095
	(99)		Director of Library	1	117,615	1	72,676	1	72,676	1	121,143	124,777	1	121,143	124,777
	(100)		Director of Bands	1	89,206	1	61,200	1	61,200	1	91,882	94,638	1	91,882	94,638
	(101)		Asst. Director of Library	1	85,858	0	0	0	0	1	88,434	91,087	1	88,434	91,087
	(102)		Library Faculty	7		5		5		7	0	0	7	0	0
T			Librarian (Assoc. Prof.)		84,935		60,113		60,113		0	0		0	0
T	(102.01)		Associate Librarian								87,483	90,107		87,483	90,107
T			Librarian (Asst. Prof.)		70,519		51,371		51,371		0	0		0	0
T	(102.02)		Assistant Librarian								72,635	74,814		72,635	74,814
D			Librarian (Instructor)		65,331		0		0		0	0		0	0
	(103)		Chief Flight Instructor	1	70,267	1	62,852	1	62,852	1	72,375	74,546	1	72,375	74,546
			TOTAL	19		15		15		19			19		
NINE MONTH EDUCATIONAL AND GENERAL															
ACADEMIC POSITIONS															
	(104)		Faculty	178		170		170		178			178		
			Distinguished Professor		136,067		90,000		90,000		140,149	144,353		140,149	144,353
			Professor		119,367		102,261		102,261		122,948	126,637		122,948	126,637
			Assoc. Professor		104,648		74,559		74,559		107,788	111,021		107,788	111,021
			Asst. Professor		87,611		97,000		97,000		90,240	92,947		90,240	92,947
			Instructor		68,355		65,000		65,000		70,405	72,518		70,405	72,518
	(105)		Part-Time Faculty	85	35,905	83	7,500	85	7,500	85	36,982	38,092	85	36,982	38,092
	(106)		Graduate Assistant	60	21,568	52	4,000	60	4,000	60	22,215	22,882	60	22,215	22,882
			TOTAL	323		305		315		323			323		
TWELVE MONTH AUXILIARY ENTERPRISES															
NON-CLASSIFIED POSITIONS															
	(107)		Director of Athletics	1	102,403	1	88,230	1	88,230	1	105,475	108,640	1	105,475	108,640
	(108)		Coach	9	93,563	9	85,000	9	85,000	9	96,370	99,261	9	96,370	99,261
	(109)		Asst. Director of Athletics	1	78,614	1	54,709	1	54,709	1	80,972	83,401	1	80,972	83,401
	(110)		Assistant Coach	9	73,549	9	60,000	9	60,000	9	75,755	78,028	9	75,755	78,028
	(111)		Director of Operations & Hospitality B&B	1	67,664	1	33,266	1	33,266	1	69,694	71,785	1	69,694	71,785
	(112)		Bookstore Manager	1	67,197	0	0	0	0	1	69,213	71,290	1	69,213	71,290
			TOTAL	22		21		21		22			22		
TWELVE MONTH AUXILIARY ENTERPRISES															
CLASSIFIED POSITIONS															
L038C	(113)		Registered Nurse	1	GRADE C120	0	GRADE C120	0	GRADE C120	1	GRADE C120	GRADE C120	1	GRADE C120	GRADE C120
C056C	(114)		Administrative Specialist III	3	GRADE C112	1	GRADE C112	1	GRADE C112	3	GRADE C112	GRADE C112	3	GRADE C112	GRADE C112
T079C	(115)		Facility Manager II	1		0		0		1			1		
M075C	(116)		Resident Hall Specialist	6	GRADE C111	2	GRADE C111	2	GRADE C111	6	GRADE C111	GRADE C111	6	GRADE C111	GRADE C111
M074C	(117)		Residential Advisor	1		0		0		1			1		
C063C	(118)		Campus Postmaster	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110	GRADE C110	1	GRADE C110	GRADE C110
C073C	(119)		Administrative Specialist II	3	GRADE C109	1	GRADE C109	1	GRADE C109	3	GRADE C109	GRADE C109	3	GRADE C109	GRADE C109
S063C	(120)		Innkeeper Specialist	1		1		1		1			1		
C087C	(121)		Administrative Specialist I	7	GRADE C106	5	GRADE C106	5	GRADE C106	7	GRADE C106	GRADE C106	7	GRADE C106	GRADE C106
S077C	(122)		Innkeeper Assistant	3		3		3		3			3		
V029C	(123)		Purchasing Assistant	1		0		0		1			1		
V030C	(124)		Shipping & Receiving Clerk	1	GRADE C105	1	GRADE C105	1	GRADE C105	1	GRADE C105	GRADE C105	1	GRADE C105	GRADE C105
C088C	(125)		Mail Services Assistant	1		1		1		1			1		
S084C	(126)		Institutional Services Supervisor	1	GRADE C104	1	GRADE C104	1	GRADE C104	1	GRADE C104	GRADE C104	1	GRADE C104	GRADE C104
S087C	(127)		Institutional Services Assistant	21	GRADE C103	17	GRADE C103	17	GRADE C103	21	GRADE C103	GRADE C103	21	GRADE C103	GRADE C103
			TOTAL	52		34		34		52			52		
CONTINGENCY POSITIONS - FOOD SERVICE															
	(128)		Director of Food Services	1	67,679	0	0	0	0	1	69,710	71,801	1	69,710	71,801
			TOTAL	1		0		0		1			1		
CONTINGENCY POSITIONS - FOOD SERVICE															

T C	CL CODE	ITEM #	POSITION TITLE	AUTHORIZED 2010-11		PAID 2009-10		BUDGETED 2010-11		REQUESTED		AHECB RECOMMENDED			
				#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	2011-12 ANNUAL SAL	2012-13 ANNUAL SAL	#	ANNUAL SAL
			CLASSIFIED POSITIONS												
	S056C (129)		Food Preparation Supervisor	2	GRADE C111	0	GRADE C111	0	GRADE C111	2	GRADE C111	GRADE C111	2	GRADE C111	GRADE C111
	S085C (130)		Food Preparation Specialist	1	GRADE C104	0	GRADE C104	0	GRADE C104	1	GRADE C104	GRADE C104	1	GRADE C104	GRADE C104
	S086C (131)		Cook	7		0		0		7			7		
	S089C (132)		Food Preparation Technician	15	GRADE C102	0	GRADE C102	0	GRADE C102	15	GRADE C102	GRADE C102	15	GRADE C102	GRADE C102
			TOTAL	<u>25</u>		<u>0</u>		<u>0</u>		<u>25</u>			<u>25</u>		
			TOTAL HSU	<u>734</u>		<u>602</u>		<u>612</u>		<u>734</u>			<u>734</u>		

**FORM A
HIGHER EDUCATION PERSONAL SERVICES RECOMMENDATIONS FOR THE 2011-13 BIENNIUM**

T C	CL CODE	ITEM #	POSITION TITLE	AUTHORIZED 2010-11		PAID 2009-10		BUDGETED 2010-11		REQUESTED 2011-12 2012-13		AHECB RECOMMENDED 2011-12 2012-13			
				#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	ANNUAL SAL	#	ANNUAL SAL	ANNUAL SAL
SOUTHERN ARKANSAS UNIVERSITY - MAGNOLIA															
TWELVE MONTH EDUCATIONAL AND GENERAL ADMINISTRATIVE POSITIONS															
		(1)	President, Southern Arkansas University	1	161,851	1	172,140	1	172,140	1	166,706	171,708	1	166,706	171,708
		(2)	Vice-Pres. for Acad Affairs & Provost	1	128,960	1	125,000	1	125,000	1	132,829	136,813	1	132,829	136,813
		(3)	Vice-Pres. For Finance	1	124,488	1	114,928	1	114,928	1	128,223	132,069	1	128,223	132,069
		(4)	Vice-Pres. for Student Affairs	1	120,750	1	109,040	1	109,040	1	124,372	128,103	1	124,372	128,103
		(5)	Vice-Pres. For Administration	1	120,750	1	109,638	1	109,638	1	124,372	128,103	1	124,372	128,103
		(6)	Dean	7	111,416	6	99,552	6	99,552	7	114,758	118,201	7	114,758	118,201
		(7)	Associate Vice President	1	106,511	1	100,002	1	100,002	1	109,707	112,998	1	109,707	112,998
		(8)	Director of Counseling	1	99,172	1	54,635	1	54,635	1	102,147	105,211	1	102,147	105,211
		(9)	Business Manager	1	97,142	1	85,425	1	85,425	1	100,057	103,058	1	100,057	103,058
		(10)	Director of Physical Plant/Plant Eng	1	97,142	0		0		1	100,057	103,058	1	100,057	103,058
		(11)	Director of Computer Services	1	93,258	1	64,517	1	64,517	1	96,056	98,938	1	96,056	98,938
		(12)	Registrar	1	89,165	1	68,252	1	68,252	1	91,840	94,596	1	91,840	94,596
		(13)	Director of Continuing Education	1	87,485	1	41,016	1	41,016	1	90,110	92,813	1	90,110	92,813
A		(14)	Project/Program Administrator	7		7	60,724	7	60,724	10	0		10	0	
			Project/Program Director		86,964						89,573	92,260		89,573	92,260
			Project/Program Manager		78,810						81,174	83,610		81,174	83,610
			Project/Program Specialist		67,996						70,036	72,137		70,036	72,137
		(15)	Director of Development	1	84,935	1	65,280	1	65,280	1	87,483	90,107	1	87,483	90,107
		(16)	Director of Institutional Research	1	84,934	1	54,478	1	54,478	1	87,482	90,106	1	87,482	90,106
		(17)	Director of Engineering Systems	1	82,501	1	51,516	1	51,516	1	84,976	87,525	1	84,976	87,525
		(18)	Controller	1	82,040	1	47,500	1	47,500	1	84,502	87,037	1	84,502	87,037
		(19)	Counselor	1	81,685	1	43,000	1	43,000	1	84,136	86,660	1	84,136	86,660
		(20)	Director of Academic Advising	1	80,864	1	48,500	1	48,500	1	83,290	85,789	1	83,290	85,789
		(21)	Dir of Enrollment Services	1	80,864	1		1		1	83,290	85,789	1	83,290	85,789
		(22)	Director of Admissions	1	80,864	1	47,500	1	47,500	1	83,290	85,789	1	83,290	85,789
		(23)	Director of International Programs	1	80,864	1	64,000	1	64,000	1	83,290	85,789	1	83,290	85,789
		(24)	Director of Student Aid	1	80,864	1	52,825	1	52,825	1	83,290	85,789	1	83,290	85,789
		(25)	Director of Media Services	1	79,966	1	44,024	1	44,024	1	82,365	84,836	1	82,365	84,836
		(26)	Dean of Students	1	76,796	1	60,000	1	60,000	1	79,100	81,473	1	79,100	81,473
		(27)	Associate Dean of Students	2	72,653	2	54,000	2	54,000	2	74,832	77,077	2	74,832	77,077
		(28)	Director of Instructional Technology	1	68,382	1		1		1	70,434	72,547	1	70,434	72,547
		(29)	Asst. Dean of Students	2	68,381	1		2		2	70,433	72,546	2	70,433	72,546
		(30)	Asst. Dir. of Computer Svcs	2	68,381	2	48,396	2	48,396	2	70,433	72,546	2	70,433	72,546
		(31)	Agri. Resident Director	1	67,664	1	48,000	1	48,000	1	69,694	71,785	1	69,694	71,785
		(32)	Development Officer	1	65,793	1	51,000	1	51,000	1	67,767	69,800	1	67,767	69,800
		(33)	Director of Disability Services	1	63,211	1	42,153	1	42,153	1	65,107	67,060	1	65,107	67,060
			TOTAL	48		45		46		51			51		
TWELVE MONTH EDUCATIONAL AND GENERAL CLASSIFIED POSITIONS															
A031C		(34)	Assistant Controllor	1	GRADE C124	0	GRADE C124	0	GRADE C124	1	GRADE C124	GRADE C124	1	GRADE C124	GRADE C124
T019C		(35)	Director Public Safety I	1	GRADE C122	0	GRADE C122	0	GRADE C122	1	GRADE C122	GRADE C122	1	GRADE C122	GRADE C122
R014C		(36)	Personnel Manager	1	GRADE C121	0	GRADE C121	0	GRADE C121	1	GRADE C121	GRADE C121	1	GRADE C121	GRADE C121
A052C		(37)	Accounting Coordinator	1		1		1		1			1		
V004C		(38)	Procurement Manager	1		1		1		1			1		
G109C		(39)	Grants Manager	1		1		1		1			1		
D060C		(40)	Asst Dir Computer Services	2	GRADE C120	1	GRADE C120	2	GRADE C120	2	GRADE C120	GRADE C120	2	GRADE C120	GRADE C120

T C	CL CODE	ITEM #	POSITION TITLE	AUTHORIZED 2010-11		PAID 2009-10		BUDGETED 2010-11		REQUESTED 2011-12		AHECB RECOMMENDED 2011-12		2012-13	
				#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL
	G135C	(41)	Coord of Deseg & Affirm Action	1		0		0		1		1			
	D057C	(42)	Information Technology Manager	2		2		2		2		2			
	P013C	(43)	Public Information Coordinator	1		0		0		1		1			
	S008C	(44)	Campus Maintenance Supervisor	1	GRADE C119	0	GRADE C119	0	GRADE C119	1	GRADE C119	1	GRADE C119	1	GRADE C119
	D062C	(45)	Database Analyst	2		1		1		2		2			
	E032C	(46)	Education Counselor	3		1		1		3		3			
	A066C	(47)	Internal Auditor	1		0		0		1		1			
	G172C	(48)	Career Plng & Placement Coord	1	GRADE C118	0	GRADE C118	0	GRADE C118	1	GRADE C118	1	GRADE C118	1	GRADE C118
	A074C	(49)	Fiscal Support Supervisor	1		1		1		1		1			
	D065C	(50)	Network Support Analyst	2		1		1		2		2			
	G190C	(51)	Assistant Dir of Financial Aid	1	GRADE C117	0	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117
	R027C	(52)	Budget Specialist	1		1		1		1		1			
	D068C	(53)	Information Systems Analyst	3		2		2		3		3			
	T051C	(54)	Public Safety Supervisor	1		1		1		1		1			
	A089C	(55)	Accountant I	2	GRADE C116	0	GRADE C116	1	GRADE C116	2	GRADE C116	2	GRADE C116	2	GRADE C116
	V014C	(56)	Buyer	1		1		1		1		1			
	T055C	(57)	Public Safety Officer	6		4		5		6		6			
	D075C	(58)	Software Support Specialist	4		3		3		4		4			
	S022C	(59)	Skilled Trades Supervisor	6		6		6		6		6			
	C035C	(60)	Assistant Registrar	2	GRADE C115	2	GRADE C115	2	GRADE C115	2	GRADE C115	2	GRADE C115	2	GRADE C115
	A091C	(61)	Fiscal Support Analyst	2		2		2		2		2			
	G207C	(62)	Financial Aid Analyst	1		1		1		1		1			
	V015C	(63)	Purchasing Specialist	1		1		1		1		1			
	M055C	(64)	SAU Director of Housekeeping	1		0		0		1		1			
	C025C	(65)	Student Accounts Officer	1		0		0		1		1			
	S031C	(66)	Skilled Tradesman	12		6		6		12		12			
	S041C	(67)	Boiler Operator	1	GRADE C114	0	GRADE C114	0	GRADE C114	1	GRADE C114	1	GRADE C114	1	GRADE C114
	D084C	(68)	Computer Operator	1		0		1		1		1			
	D082C	(69)	Network Analyst	2		2		2		2		2			
	C050C	(70)	Administrative Support Supv	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113
	R036C	(71)	Human Resources Specialist	1		0		0		1		1			
	C051C	(72)	Financial Aid Specialist	1		1		1		1		1			
	A098C	(73)	Fiscal Support Specialist	2	GRADE C112	2	GRADE C112	2	GRADE C112	2	GRADE C112	2	GRADE C112	2	GRADE C112
	C056C	(74)	Administrative Specialist III	14		13		12		14		14			
	S051C	(75)	Instrumentation Technician	2		0		0		2		2			
	B105C	(76)	Farm Foreman -Institution	1		0		0		1		1			
	M077C	(77)	Coordinator of Housekeeping	1	GRADE C111	1	GRADE C111	1	GRADE C111	1	GRADE C111	1	GRADE C111	1	GRADE C111
	S058C	(78)	Equipment Mechanic	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110
	S057C	(79)	Landscape Specialist	1		1		1		1		1			
	C069C	(80)	Library Technician	5	GRADE C109	4	GRADE C109	3	GRADE C109	5	GRADE C109	5	GRADE C109	5	GRADE C109
	C073C	(81)	Administrative Specialist II	15		13		12		15		15			
	S060C	(82)	Heavy Equipment Operator	5		3		3		5		5			
	A102C	(83)	Fiscal Support Technician	2	GRADE C108	2	GRADE C108	2	GRADE C108	2	GRADE C108	2	GRADE C108	2	GRADE C108
	S065C	(84)	Maintenance Assistant	10		1		1		10		10			
	C083C	(85)	Mail Services Coordinator	1	GRADE C107	1	GRADE C107	1	GRADE C107	1	GRADE C107	1	GRADE C107	1	GRADE C107
	C082C	(86)	Registrar's Assistant	1		1		1		1		1			
	C087C	(87)	Administrative Specialist I	21	GRADE C106	18	GRADE C106	17	GRADE C106	21	GRADE C106	21	GRADE C106	21	GRADE C106
	S081C	(88)	Apprentice Tradesman	3	GRADE C105	1	GRADE C105	1	GRADE C105	3	GRADE C105	3	GRADE C105	3	GRADE C105
	S080C	(89)	Equipment Operator	4		2		2		4		4			
D	S087C	(90)	Institutional Services Assistant	15	GRADE C103	5	GRADE C103	5	GRADE C103	13	GRADE C103	13	GRADE C103	13	GRADE C103
			TOTAL	179		113		114		177		177			
			TWELVE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS												
	(91)		Dir. of Nursing, SAU System	1	104,988	1	77,911	1	77,911	1	108,137	1	108,137	1	111,381

T C	CL CODE	ITEM #	POSITION TITLE	AUTHORIZED 2010-11		PAID 2009-10		BUDGETED 2010-11		REQUESTED 2011-12 2012-13		AHECB RECOMMENDED 2011-12 2012-13			
				#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	ANNUAL SAL	#	ANNUAL SAL	ANNUAL SAL
		(92)	Department Chairperson	23	102,587	21	72,681	21	72,681	23	105,665	108,834	23	105,665	108,834
		(93)	Director of Library	1	86,966	1	55,000	1	55,000	1	89,575	92,262	1	89,575	92,262
		(94)	Assoc. Librarian	1	70,519	1	41,562	1	41,562	1	72,635	74,814	1	72,635	74,814
		(95)	Lab Supervisor	1	66,330	1		1		1	68,319	70,369	1	68,319	70,369
		(96)	Asst. Librarian	6	61,977	6	42,024	6	42,024	6	63,836	65,751	6	63,836	65,751
			TOTAL	33		31		31		33			33		
			NINE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS												
		(97)	Faculty	161		158	96,585	158	96,585	161			161		
			Distinguished Professor		101,642						104,691	107,832		104,691	107,832
			Professor		95,895						98,772	101,735		98,772	101,735
			Assoc. Professor		84,731						89,891	87,273		87,273	89,891
			Asst. Professor		78,037						80,378	82,789		80,378	82,789
			Instructor		64,645						66,584	68,582		66,584	68,582
		(98)	Part-Time Faculty	56	35,905	56	10,200	56	10,200	56	36,982	38,092	56	36,982	38,092
			TOTAL	217		214		214		217			217		
			TWELVE MONTH AUXILIARY ENTERPRISES NON-CLASSIFIED POSITIONS												
		(99)	Dir. of Athletics	1	102,403	1	78,540	1	78,540	1	105,475	108,640	1	105,475	108,640
		(100)	Head Coach	3	93,563	3	80,500	3	80,500	3	96,370	99,261	3	96,370	99,261
		(101)	Coach	4	73,549	4	45,000	4	45,000	4	75,755	78,028	4	75,755	78,028
		(102)	Director of Food Service	1	67,679	0		0		1	69,709	71,801	1	69,709	71,801
		(103)	Bookstore Manager	1	67,197	0		0		1	69,213	71,290	1	69,213	71,290
			TOTAL	10		8		8		10			10		
			TWELVE MONTH AUXILIARY ENTERPRISES CLASSIFIED POSITIONS												
	S056C	(104)	Food Preparation Supervisor	1	GRADE C111	0	GRADE C111	0	GRADE C111	1	GRADE C111	GRADE C111	1	GRADE C111	GRADE C111
	S086C	(105)	Cook	3	GRADE C104	0	GRADE C104	0	GRADE C104	3	GRADE C104	GRADE C104	3	GRADE C104	GRADE C104
	S087C	(106)	Institutional Services Assistant	10	GRADE C103	2	GRADE C103	2	GRADE C103	10	GRADE C103	GRADE C103	10	GRADE C103	GRADE C103
D	S089C	(107)	Food Preparation Technician	3	GRADE C102	0	GRADE C102	0	GRADE C102	0	GRADE C102	GRADE C102	0	GRADE C102	GRADE C102
			TOTAL	17		2		2		14			14		
			TOTAL SAUM	504		413		415		502			502		

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**FORM A
HIGHER EDUCATION PERSONAL SERVICES RECOMMENDATIONS FOR THE 2011-13 BIENNIUM**

T C	CL CODE	ITEM #	POSITION TITLE	AUTHORIZED 2010-11		PAID 2009-10		BUDGETED 2010-11		REQUESTED 2011-12 2012-13		AHECB RECOMMENDED 2011-12 2012-13			
				#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	ANNUAL SAL	#	ANNUAL SAL	ANNUAL SAL
UNIVERSITY OF ARKANSAS FUND															
SYSTEM ADMINISTRATION															
TWELVE MONTH EDUCATIONAL AND GENERAL ADMINISTRATIVE POSITIONS															
		(1)	President, University of Arkansas	1	360,500	1	289,170	1	289,170	1	371,315	382,454	1	371,315	382,454
		(2)	Vice-Pres. for Agriculture/Chancellor	1	180,120	1	227,500	1	227,500	1	185,523	191,089	1	185,523	191,089
		(3)	Vice-Pres. for Academic Affairs	1	175,010	1	149,923	1	149,923	1	180,261	185,668	1	180,261	185,668
		(4)	Vice-Pres. for Fin. & Admin.	1	170,623	1	201,036	1	201,036	1	175,742	181,014	1	175,742	181,014
		(5)	Vice-Pres. for Univ. Rel. & Pub. Ser	1	157,463	1	140,341	1	140,341	1	162,187	167,053	1	162,187	167,053
		(6)	Vice-Pres. for Planning & Dev.	1	157,463	1	175,000	1	175,000	1	162,187	167,053	1	162,187	167,053
		(7)	General Counsel	1	157,463	1	156,774	1	156,774	1	162,187	167,053	1	162,187	167,053
		(8)	Assoc. Vice President	5	139,923	5	140,000	5	140,000	5	144,121	148,444	5	144,121	148,444
		(9)	Dir. of Employee Benefits	1	139,923	1	68,000	1	68,000	1	144,121	148,444	1	144,121	148,444
		(10)	Dir. of Internal Audits	1	132,835	1	100,292	1	100,292	1	136,820	140,925	1	136,820	140,925
		(11)	Dir. of Plan. & Resource Services	1	132,799	1	98,000	1	98,000	1	136,783	140,887	1	136,783	140,887
		(12)	Assoc. Dir. of Plng. & Res. Svcs.	2	119,935	2	110,000	2	110,000	2	123,533	127,239	2	123,533	127,239
		(13)	Senior Assoc. General Counsel	1	110,357	0	0	0	0	1	113,668	117,078	1	113,668	117,078
		(14)	Assoc. General Counsel	4	108,122	4	98,260	4	98,260	4	111,365	114,706	4	111,365	114,706
		(15)	Asst. Dir. of Plng. & Res. Svcs	1	106,275	1	49,147	1	49,147	1	109,463	112,747	1	109,463	112,747
		(16)	Asst. to the President	1	104,806	1	73,161	1	73,161	1	107,951	111,189	1	107,951	111,189
		(17)	Research Associate	3	102,205	3	56,400	3	56,400	3	105,271	108,429	3	105,271	108,429
		(18)	Regional Audit Manager	4	101,314	3	91,846	3	91,846	4	104,353	107,484	4	104,353	107,484
		(19)	Dir. of Administrative Services	2	100,360	2	72,052	2	72,052	2	103,371	106,472	2	103,371	106,472
		(20)	Contract Manager	1	98,127	0	0	0	0	1	101,071	104,103	1	101,071	104,103
		(21)	Dir. of Computing Services	1	92,612	0	0	0	0	1	95,391	98,252	1	95,391	98,252
		(22)	Director of Institutional Research	1	91,024	0	0	0	0	1	93,755	96,568	1	93,755	96,568
		(23)	Assoc. Director of Internal Audits	4	84,652	0	0	0	0	4	87,192	89,808	4	87,192	89,808
		(24)	Associate Director	2	74,689	0	0	0	0	2	76,930	79,238	2	76,930	79,238
		(25)	Dir. of University Information	1	74,689	1	68,285	1	68,285	1	76,930	79,238	1	76,930	79,238
		(26)	Senior Internal Auditor	2	70,296	1	41,302	1	41,302	2	72,405	74,577	2	72,405	74,577
		(27)	Assoc. for Administration	5	67,996	3	39,972	3	39,972	5	70,036	72,137	5	70,036	72,137
			TOTAL	50		36		36		50			50		
TWELVE MONTH EDUCATIONAL AND GENERAL CLASSIFIED POSITIONS															
	C037C	(28)	Administrative Analyst	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	GRADE C115	1	GRADE C115	GRADE C115
	S033C	(29)	Maintenance Supervisor	1		1		1		1			1		
	C046C	(30)	Legal Support Specialist	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	GRADE C113	1	GRADE C113	GRADE C113
D	C056C	(31)	Administrative Specialist III	7	GRADE C112	1	GRADE C112	2	GRADE C112	6	GRADE C112	GRADE C112	6	GRADE C112	GRADE C112
N	S057C	(31.01)	Landscape Specialist	0		0	GRADE C110	0	GRADE C110	1	GRADE C110	GRADE C110	1	GRADE C110	GRADE C110
			TOTAL	10		4		5		10			10		
U of A FAYETTEVILLE															
TWELVE MONTH EDUCATIONAL AND GENERAL ADMIN POSITIONS															
X		(32)	Dean of Engineering**	1	267,800	1	264,553	1	264,553	1	290,000	298,700	1	275,834	284,109
N		(32.01)	Vice Provost for Research & Economic Dev							1	250,000	257,500	1	155,311	159,970
X		(33)	Dean of Business Administration**	1	238,248	1	273,255	1	273,255	1	300,000	309,000	1	245,396	252,758
		(34)	Assoc Dean of Walton Coll of Business	2	216,500	1	196,951	1	196,951	2	222,995	229,685	2	222,995	229,685
		(35)	Vice-Chan for Univ Advancement**	1	206,000	1	260,000	1	260,000	1	212,180	218,545	1	212,180	218,545

T C	CL CODE	ITEM #	POSITION TITLE	AUTHORIZED		PAID		BUDGETED		REQUESTED		AHECB RECOMMENDED	
				2010-11		2009-10		2010-11		2011-12		2012-13	
				#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL
		(90)	Development/Advancement Administrator	45		45		45		0		45	0
			Development/Advancement Director		99,130		82,160		82,160		102,104		105,168
			Development/Advancement Manager		78,810		58,140		58,140		81,174		83,610
			Development/Advancement Specialist		67,996		58,800		58,800		70,036		72,137
D		(91)	Asst. Dir. Of Res. Support & Spons. Prgms	1	98,797	1	58,135	1	58,135	1	101,761	1	104,814
		(92)	Dir. of Student Development	1	96,341	1	75,748	1	75,748	0	102,232	0	102,209
		(93)	Business Manager	1	95,222	1	90,481	1	90,481	1	98,079	1	101,021
		(94)	Dir. Business and Economic Research	1	94,944	1	76,400	1	76,400	1	97,793	1	100,726
G, A		(95)	Project/Program Administrators	283		283		283		0		289	0
			Sr. Project/Program Director		94,515		90,000		90,000		97,350		100,270
			Project/Program Director		86,964		87,499		87,499		89,573		92,260
			Project/Program Manager		78,810		82,114		82,114		81,174		83,610
			Project/Program Specialist		67,996		101,697		101,697		70,036		72,137
		(96)	Contract Manager	1	93,400					1	96,202	1	99,088
		(97)	Assoc. Controller	1	93,002	1	87,663	1	87,663	1	95,792	1	98,665
		(98)	Annual Fund Coordinator	1	91,723	1	36,000	1	36,000	1	94,475	1	97,309
		(99)	Budget Director	1	91,723	1	73,400	1	73,400	1	94,475	1	97,309
		(100)	Director of Distance Learning	2	91,330	0	0	0	0	2	94,070	2	96,892
		(101)	Director of Technology Mediated Learning	1	91,330					1	94,070	1	96,892
		(102)	Director of University Police	1	90,635	1	84,554	1	84,554	1	93,354	1	96,154
		(103)	Architect	2	89,198	1	65,178	1	65,178	2	91,874	2	94,631
		(104)	Dir. of General Adult Education	1	86,963	1	75,000	1	75,000	1	89,572	1	92,259
		(105)	Associate Dir of Technology	5	86,059	4	65,976	4	65,976	5	88,641	5	91,300
		(106)	Assoc. Dir. Of Executive Education	2	83,266	1	64,162	1	64,162	2	85,764	2	88,337
		(107)	Dir. of Credit Studies	1	82,950	1	78,188	1	78,188	1	85,438	1	88,001
		(108)	Director of Student Activities	1	82,400	1	50,000	1	50,000	1	84,872	1	87,418
		(109)	Dir. Of the Center for Leadership and Comm Engmt	1	82,400					1	84,872	1	87,418
		(110)	Landscape Architect	1	81,026					1	83,457	1	85,961
		(111)	Master Scientific Research Technology	13	78,810	10	58,221	10	58,221	13	81,174	13	83,610
		(112)	Dir. of University Relations	1	78,034	1	60,180	1	60,180	1	80,376	1	82,787
		(113)	Academic Counselor	28	77,296	25	70,581	25	70,581	28	79,615	28	82,003
		(114)	Assoc. Dir. Of Outreach	1	77,250					1	79,568	1	81,955
X		(115)	Asst. to the Provost	1	76,515	1	70,453	1	70,453	1	85,000	1	87,550
A		(116)	Student Development Specialist	11	74,231	11	59,840	11	59,840	12	76,458	12	78,752
		(117)	Administrative Data Manager	1	74,019	1	52,000	1	52,000	1	76,240	1	78,527
		(118)	Assist Dir of Affirm Action	1	71,594	1	48,450	1	48,450	1	73,742	1	75,954
		(119)	Coord. of Academic Space	1	71,341	1	43,911	1	43,911	1	73,482	1	75,686
		(120)	Assoc. Dir. Of Enhanced Learning Center	1	69,361	1	55,700	1	55,700	1	71,441	1	73,585
		(121)	Assoc. Dir. of Financial Aid	1	69,263	1	63,336	1	63,336	1	71,341	1	73,481
		(122)	Associate Director of Admissions	1	69,263	1	54,359	1	54,359	1	71,341	1	73,481
		(123)	Instructional Designer	14	68,382	12	47,360	12	47,360	14	70,434	14	72,547
		(124)	Associate for Administration	1	67,996	1	51,000	1	51,000	1	70,036	1	72,137
		(125)	Conference Coordinator	6	66,876	4	56,100	4	56,100	6	68,882	6	70,949
		(126)	Scientific Research Technologist	13	65,179	12	55,384	12	55,384	13	67,134	13	69,148
		(127)	Assistant to the Dean	10	61,966	10	54,498	10	54,498	10	63,825	10	65,740
N		(127.01)	Assistant to the Vice Provost							1	60,000	0	0
		(128)	Licensing Administrator	1	56,046	1	40,500	1	40,500	1	57,728	1	59,460
			TOTAL	613		559		559		625		618	
			TWELVE MONTH EDUCATIONAL AND GENERAL CLASSIFIED POSITIONS										
	B015C	(129)	Engineer Supervisor	1	GRADE C126	1	GRADE C126	1	GRADE C126	1	GRADE C126	1	GRADE C126
	D035C	(130)	Computer Support Manager	1	GRADE C124	0	GRADE C124	1	GRADE C124	1	GRADE C124	1	GRADE C124
	D022C	(131)	Systems Specialist	13		12		13		13		13	
	D038C	(132)	Senior Software Support Analyst	10	GRADE C123	9	GRADE C123	10	GRADE C123	10	GRADE C123	10	GRADE C123
	D039C	(133)	Network Support Specialist	3		2		3		3		3	
	G103C	(134)	Associate Registrar	4	GRADE C122	3	GRADE C122	4	GRADE C122	4	GRADE C122	4	GRADE C122

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T C	CL CODE	ITEM #	POSITION TITLE	AUTHORIZED 2010-11		PAID 2009-10		BUDGETED 2010-11		REQUESTED		AHECB RECOMMENDED					
				#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	2011-12 ANNUAL SAL	2012-13 ANNUAL SAL	#	ANNUAL SAL	2011-12 ANNUAL SAL	2012-13 ANNUAL SAL
N	NXXX	(134.01)	HE Buyer II	0		0		0				0					
	T018C	(135)	HE Public Safety Commander III	2		1		2				2					
	D050C	(136)	Security Analyst	4		3		4				4					
	D044C	(137)	Systems Analyst	28		27		28				28					
A	B033C	(138)	UAF Construction Coordinator	8		10		10				10					
	B042C	(139)	Engineer	2	GRADE C121	0	GRADE C121	2	GRADE C121	2	GRADE C121	2	GRADE C121	2	GRADE C121	2	GRADE C121
	T023C	(140)	HE Public Safety Commander II	3		3		3				3					
A	R014C	(141)	Personnel Manager	1		2		2				2					
N	NXXX	(141.01)	HE Buyer I	0		0		0				2	GRADE C120	2	GRADE C120	0	GRADE C120
	T030C	(142)	HE Public Safety Commander I	4	GRADE C120	0	GRADE C120	4	GRADE C120	4	GRADE C120	4	GRADE C120	4	GRADE C120	4	GRADE C120
	P013C	(143)	Public Information Coordinator	2		1		2				2					
	V008C	(144)	Buyer Supervisor	2	GRADE C119	2	GRADE C119	2	GRADE C119	2	GRADE C119	2	GRADE C119	2	GRADE C119	2	GRADE C119
	D063C	(145)	Computer Support Specialist	65		41		65				65					
	D062C	(146)	Database Analyst	2		1		2				2					
	B063C	(147)	Health Physicist	1		1		1				1					
N	A065C	(147.01)	Payroll Services Coordinator	0		0		0				1	GRADE C119	1	GRADE C119	1	GRADE C119
	B061C	(148)	Research Technologist	1		1		1				1					
	A074C	(149)	Fiscal Support Supervisor	7	GRADE C118	5	GRADE C118	7	GRADE C118	7	GRADE C118	7	GRADE C118	7	GRADE C118	7	GRADE C118
	D065C	(150)	Network Support Analyst	12		4		12				12					
	D064C	(151)	Website Developer	10		5		10				10					
	P021C	(152)	Editor	6	GRADE C117	3	GRADE C117	6	GRADE C117	6	GRADE C117	6	GRADE C117	6	GRADE C117	6	GRADE C117
	T051C	(153)	HE Public Safety Supervisor	6		6		6				6					
	R025C	(154)	Human Resource Analyst	1		0		1				1					
	D068C	(155)	Information Systems Analyst	7		7		7				7					
	S017C	(156)	Maintenance Coordinator	3		0		3				3					
	B076C	(157)	Research Project Analyst	2		1		2				2					
	S016C	(158)	Skilled Trades Foreman	12		10		12				12					
	M036C	(159)	UAF Director Of Housekeeping	3		0		3				3					
N	V014C	(159.01)	Buyer	0	GRADE C116	0	GRADE C116	0	GRADE C116	0	GRADE C116	4	GRADE C116	4	GRADE C116	4	GRADE C116
A	X119C	(160)	Occupation Safety Coordinator	4		5		4				5					
	G195C	(161)	HEI Program Coordinator	43		42		43				43					
	T055C	(162)	HE Public Safety Officer	30		30		30				30					
	S024C	(163)	Const/Maintenance Coordinator	1		1		1				1					
	P027C	(164)	Public Information Specialist	7		5		7				7					
	P026C	(165)	Radio Program Director	1		1		1				1					
	P031C	(166)	Media Specialist	6		4		6				6					
	D075C	(167)	Software Support Specialist	7		3		7				7					
	S022C	(168)	Skilled Trades Supervisor	12		9		12				12					
	C037C	(169)	Administrative Analyst	21	GRADE C115	20	GRADE C115	21	GRADE C115	21	GRADE C115	21	GRADE C115	21	GRADE C115	21	GRADE C115
	C035C	(170)	Assistant Registrar	1		1		1				1					
A	D079C	(171)	Computer Support Technician	26		30		30				30					
	S035C	(172)	Fabrication Shop Manager	1		1		1				1					
A	G207C	(173)	Financial Aid Analyst	9		11		11				11					
	A091C	(174)	Fiscal Support Analyst	51		38		51				51					
	E050C	(175)	Library Supervisor	27		16		27				27					
	S033C	(176)	Maintenance Supervisor	4		3		4				4					
	A090C	(177)	Payroll Services Specialist	2		2		2				2					
	S031C	(178)	Skilled Tradesman	122		90		122				122					
	B100C	(179)	Architectural Draftsman	3	GRADE C114	2	GRADE C114	3	GRADE C114	3	GRADE C114	3	GRADE C114	3	GRADE C114	3	GRADE C114
A	P041C	(180)	Commerical Graphic Artist	3		1		3				4					
	D084C	(181)	Computer Operator	20		16		20				20					
	D082C	(182)	Network Analyst	5		2		5				5					
	X151C	(183)	Safety Supervisor	2		1		2				2					
	E051C	(184)	Staff Development Specialist	2		1		2				2					
A	B099C	(185)	Stationary Engineer	12		13		13				13					
	V018C	(186)	Warehouse Manager	3		2		3				3					
A	C050C	(187)	Administrative Support Supervisor	12	GRADE C113	78	GRADE C113	78	GRADE C113	78	GRADE C113	12	GRADE C113	12	GRADE C113	12	GRADE C113

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T C	CL CODE	ITEM #	POSITION TITLE	AUTHORIZED 2010-11		PAID 2009-10		BUDGETED 2010-11		REQUESTED		AHECB RECOMMENDED			
				#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	2011-12 ANNUAL SAL	2012-13 ANNUAL SAL	#	ANNUAL SAL
	E053C	(188)	Audiovisual Aids Supervisor	1		1		1		1		1			
D	P041C	(189)	Commerical Graphic Artist	1		1		1		0		0			
	C051C	(190)	Financial Aid Specialist	3		2		3		3		3			
	R036C	(191)	HR Specialist	5		0		5		5		5			
	V020C	(192)	Inventory Control Manager	4		4		4		4		4			
	S047C	(193)	Landscape Supervisor	2		1		2		2		2			
	C046C	(194)	Legal Support Specialist	3		1		3		3		3			
	G219C	(195)	Logistics Manager	2		1		2		2		2			
	P046C	(196)	Photographer	2		1		2		2		2			
D	C056C	(197)	Administrative Specialist III	167	GRADE C112	97	GRADE C112	97	GRADE C112	97	GRADE C112	97	GRADE C112	GRADE C112	GRADE C112
	A098C	(198)	Fiscal Support Specialist	50		48		50		50		50			
	S051C	(199)	Instrumentation Tech	3		0		3		3		3			
	X173C	(200)	Pest Control Technician Supv	1		0		1		1		1			
	B106C	(201)	Research Assistant	4		0		4		4		4			
	C060C	(202)	Alumni Affairs Specialist	1	GRADE C111	1	GRADE C111	1	GRADE C111	1	GRADE C111	1	GRADE C111	GRADE C111	GRADE C111
	S055C	(203)	Athletic Facility Supervisor	4		4		4		4		4			
A	M077C	(204)	Coordinator of Housekeeping	3		9		9		9		9			
	X177C	(205)	Pest Control Technician	1		0		1		1		1			
	V023C	(206)	Storeroom Supervisor	2		0		2		2		2			
	E058C	(207)	Library Specialist	25		0		25		25		25			
	C065C	(208)	Admissions Analyst Supervisor	3	GRADE C110	0	GRADE C110	3	GRADE C110	3	GRADE C110	3	GRADE C110	GRADE C110	GRADE C110
	X181C	(209)	Collector	3		3		3		3		3			
A	D091C	(210)	Computer Lab Technician	12		13		13		13		13			
	T084C	(211)	HE Pub Safety Security Officer	1		1		1		1		1			
	R038C	(212)	Human Resources Assistant	2		2		2		2		2			
	S058C	(213)	Equipment Mechanic	1		1		1		1		1			
	A100C	(214)	Payroll Officer	2		2		2		2		2			
	V025C	(215)	Warehouse Specialist	1		1		1		1		1			
	C073C	(216)	Administrative Specialist II	94	GRADE C109	87	GRADE C109	94	GRADE C109	94	GRADE C109	94	GRADE C109	GRADE C109	GRADE C109
	C071C	(217)	Admissions Analyst II	15		10		15		15		15			
	S060C	(218)	Heavy Equipment Operator	7		10		10		10		10			
	C069C	(219)	Library Technician	30		36		36		36		36			
	C078C	(220)	Cashier	7	GRADE C108	5	GRADE C108	7	GRADE C108	7	GRADE C108	7	GRADE C108	GRADE C108	GRADE C108
	P060C	(221)	Multimedia Technician	1		0		1		1		1			
	A102C	(222)	Fiscal Support Technician	16		9		16		14		14			
	C079C	(223)	Admissions Specialist	1		0		1		1		1			
	V027C	(224)	Inventory Control Technician	6		6		6		6		6			
	S064C	(225)	Skilled Trades Helper	25		15		25		25		25			
A	C083C	(226)	Mail Services Coordinator	1	GRADE C107	2	GRADE C107	2	GRADE C107	2	GRADE C107	2	GRADE C107	GRADE C107	GRADE C107
	S069C	(227)	Radio Dispatch Operator	2		2		2		2		2			
	C085C	(228)	Library Support Assistant	11		8		11		11		11			
	C083C	(229)	Mail Services Coordinator	2		0		2		2		2			
	C082C	(230)	Registrar's Assistant	14		14		14		16		16			
	C087C	(231)	Administrative Specialist I	60	GRADE C106	36	GRADE C106	60	GRADE C106	60	GRADE C106	60	GRADE C106	GRADE C106	GRADE C106
	E057C	(232)	Audiovisual Laboratory Assistant	2		1		2		2		2			
	V029C	(233)	Purchasing Assistant	2		0		2		2		2			
	T089C	(234)	HE Public Safety Dispatcher	6		6		6		6		6			
	S081C	(235)	Apprentice Tradesman	27	GRADE C105	5	GRADE C105	27	GRADE C105	27	GRADE C105	27	GRADE C105	GRADE C105	GRADE C105
	V030C	(236)	Shipping and Receiving Clerk	3		2		3		3		3			
A	C088C	(237)	Mail Services Assistant	7		15		15		15		15			
	S080C	(238)	Equipment Operator	7		3		7		7		7			
	S084C	(239)	Institutional Services Supervisor	6	GRADE C104	17	GRADE C104	17	GRADE C104	17	GRADE C104	6	GRADE C104	GRADE C104	GRADE C104
D	S087C	(240)	Institutional Services Assistant	201	GRADE C103	109	GRADE C103	201	GRADE C103	161	GRADE C103	161	GRADE C103	GRADE C103	GRADE C103
	V031C	(241)	Stock Clerk	1	GRADE C102	0	GRADE C102	1	GRADE C102	1	GRADE C102	1	GRADE C102	GRADE C102	GRADE C102
			TOTAL	1,526		1,181		1,568		1,534		1,527			

TWELVE MONTH EDUCATIONAL AND GENERAL

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T C	CL CODE	ITEM #	POSITION TITLE	AUTHORIZED 2010-11		PAID 2009-10		BUDGETED 2010-11		REQUESTED 2011-12 2012-13		AHECB RECOMMENDED 2011-12 2012-13		
				#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	ANNUAL SAL	#	ANNUAL SAL
			ACADEMIC POSITIONS											
		(242)	Faculty	199		199		199		199		199	0	0
			Distinguished Professor		298,700		298,473		298,473		307,661	316,891	307,661	316,891
			University Professor		162,431		77,267		77,267		167,304	172,323	167,304	172,323
			Professor - Law		153,846		182,949		182,949		158,462	163,216	158,462	163,216
			Professor		150,032		159,557		159,557		154,533	159,169	154,533	159,169
			Assoc. Professor - Law		139,464		130,000		130,000		143,648	147,957	143,648	147,957
			Assoc. Professor		127,985		145,000		145,000		131,824	135,779	131,824	135,779
			Assistant Professor		121,095		110,000		110,000		124,728	128,470	124,728	128,470
			Instructor		86,305		75,000		75,000		88,894	91,561	88,894	91,561
		(243)	WCOB - Departmental Chairperson	6	250,000	6	246,000	6	246,000	6	257,500	265,225	6	257,500
N		(243.01)	Engineering - Departmental Chairperson							6	240,000	247,200	6	240,000
D		(244)	Department Chairperson	40	206,000	30	191,100	30	191,100	34	212,180	218,545	34	212,180
		(245)	Library Faculty	54		54		54		54	0	0	54	
			Librarian		103,254		83,673		83,673		106,352	109,542		106,352
			Associate Librarian		95,003		102,039		102,039		97,853	100,788		97,853
			Assistant Librarian		78,821		64,756		64,756		81,185	83,621		81,185
D		(246)	Curator Faculty	2		1		1		1	0	0	2	
			Curator		102,204						105,270	108,428		105,270
			Assoc. Curator		96,787						99,691	102,681		99,691
			Asst. Curator		78,821		33,347		33,347		81,185	83,621		81,185
		(247)	Research Associate	44	102,204	31	107,100	31	107,100	44	105,270	108,428	44	105,270
A		(248)	Senior Graduate Assistant	77	88,102	77	74,000	77	74,000	105	90,746	93,468	105	90,746
		(249)	Post Doctoral Fellow	6	80,749	3	37,000	3	37,000	6	83,172	85,667	6	83,172
		(250)	Research Assistant	44	64,645	28	60,000	28	60,000	44	66,584	68,582	44	66,584
		(251)	Teaching Associate	1	64,645					1	66,584	68,582	1	66,584
		(252)	Senior Library Assistant	16	61,977	10	67,584	10	67,584	16	63,836	65,751	16	63,836
A		(253)	Graduate Assistant	100	48,536	100	47,124	100	47,124	165	49,992	51,492	165	49,992
D		(254)	Teaching Assistant	3	48,362	0	0	0	0	3	49,813	51,307	3	49,813
			TOTAL	592		539		539		681		685		685
			NINE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS											
		(255)	WCOB - Distinguished Professor	1	250,000	1	205,225	1	205,225	1	257,500	265,225	1	257,500
N		(255.01)	Engineering - Distinguished Professor							4	240,000	247,200	4	240,000
A		(256)	Walton College of Business Faculty	44		35		44		56	0	0	56	
			Professor		231,750		229,489		229,489		238,703	245,864		238,703
			Assoc. Professor		180,250		163,000		163,000		185,658	191,227		185,658
			Asst. Professor		164,800		147,000		147,000		169,744	174,836		169,744
N		(256.01)	College of Engineering Faculty							10	0	0	10	
			Professor								180,000	185,400		180,000
			Assoc. Professor								150,000	154,500		150,000
			Asst. Professor								125,000	128,750		125,000
D		(257)	Faculty	792		758		758		778	0	0	778	
			Distinguished Professor		206,000		238,778		238,778		212,180	218,545		212,180
			Distinguished Professor - Law		161,797		0		0		166,651	171,650		166,651
			Professor		154,500		156,865		156,865		159,135	163,909		159,135
			Professor - Law		151,180		178,738		178,738		155,716	160,387		155,716
			University Professor		147,509		184,986		184,986		151,934	156,492		151,934
			Assoc. Professor - Law		130,288		103,648		103,648		134,197	138,223		134,197
			Assoc. Professor		121,095		117,415		117,415		124,728	128,470		124,728
			Asst. Professor - Law		121,095		82,175		82,175		124,728	128,470		124,728
			Asst. Professor		117,385		94,000		94,000		120,907	124,534		120,907
			Instructor		78,032		75,000		75,000		80,373	82,785		80,373
			Lecturer		69,110		40,000		40,000		71,184	73,319		71,184
		(258)	Senior Graduate Assistant	115	88,102	65	40,400	65	40,400	115	90,746	93,468	115	90,746
		(259)	Research Associate	4	76,425	1	24,360	1	24,360	4	78,718	81,079	4	78,718

T C	CL CODE	ITEM #	POSITION TITLE	AUTHORIZED 2010-11		PAID 2009-10		BUDGETED 2010-11		REQUESTED 2011-12		AHECB RECOMMENDED			
				#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	2011-12 ANNUAL SAL	2012-13 ANNUAL SAL	#	ANNUAL SAL
A		(260)	Graduate Assistant	480	48,536	450	43,200	470	43,200	490	49,992	51,492	490	49,992	51,492
			TOTAL	1,436		1,310		1,339		1,458			1,458		
			SUBTOTAL UAF E&G	4,167		3,589		4,005		4,298			4,288		

AGRICULTURAL EXPERIMENT STATION

ADMINISTRATIVE POSITIONS

(261)	Assoc. V.P. - Exp. Sta./Dean	1	158,672	1	185,160	1	185,160	1	163,433	168,336	1	163,433	168,336
(262)	Assoc. Dir. of Agri. Exper. Station	2	155,056	2	165,000	2	165,000	2	159,708	164,499	2	159,708	164,499
(263)	Director of Development	1	135,676	1	116,739	1	116,739	1	139,747	143,939	1	139,747	143,939
(264)	Asst. Dir. of Agri. Exper. Station	1	115,801	0		0		1	119,276	122,854	1	119,276	122,854
(265)	Asst to the Assoc. VP - Exper Station	1	104,969	1	57,616	1	57,616	1	108,118	111,361	1	108,118	111,361
(266)	Fiscal Operations Manager	1	104,969	1	93,330	1	93,330	1	108,118	111,361	1	108,118	111,361
(267)	Resident Director in Charge	7	100,805	6	76,146	6	76,146	7	103,829	106,944	7	103,829	106,944
(268)	Project/Program Administrators	67		51		51		67	0	0	67		
	Project/Program Director		86,964		87,644		87,644		89,573	92,260		89,573	92,260
	Project/Program Manager		78,810		67,337		67,337		81,174	83,610		81,174	83,610
	Project/Program Specialist		67,996		61,200		61,200		70,036	72,137		70,036	72,137
(269)	Associate for Administration	3	67,994	2	43,279	2	43,279	3	70,034	72,135	3	70,034	72,135
	TOTAL	84		65		65		84			84		

TWELVE MONTH EDUCATIONAL AND GENERAL
CLASSIFIED POSITIONS

D044C (270)	Systems Analyst	2	GRADE C122	2	GRADE C122	2	GRADE C122	2	GRADE C122	GRADE C122	2	GRADE C122	GRADE C122
D063C (271)	Computer Support Specialist	2	GRADE C119	0	GRADE C119	0	GRADE C119	2	GRADE C119	GRADE C119	2	GRADE C119	GRADE C119
B061C (272)	Research Technologist	15		6		9		15			15		
A074C (273)	Fiscal Support Supervisor	1	GRADE C118	0	GRADE C118	0	GRADE C118	1	GRADE C118	GRADE C118	1	GRADE C118	GRADE C118
D065C (274)	Network Support Analyst	2		2		2		2			2		
P021C (275)	Editor	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117	GRADE C117	1	GRADE C117	GRADE C117
G195C (276)	HEI Program Coordinator	6	GRADE C116	2	GRADE C116	2	GRADE C116	6	GRADE C116	GRADE C116	6	GRADE C116	GRADE C116
A091C (277)	Fiscal Support Analyst	12		9		9		12			12		
D079C (278)	Computer Support Technician	1	GRADE C115	0	GRADE C115	0	GRADE C115	1	GRADE C115	GRADE C115	1	GRADE C115	GRADE C115
S033C (279)	Maintenance Supervisor	1		1		1		1			1		
IPC S031C (280)	Skilled Tradesman	7		3		3		7			7		
D084C (281)	Computer Operator	2	GRADE C114	2	GRADE C114	2	GRADE C114	2	GRADE C114	GRADE C114	2	GRADE C114	GRADE C114
D082C (282)	Network Analyst	3		0		0		3			3		
IPC C050C (283)	Administrative Support Supervisor	7	GRADE C113	7	GRADE C113	7	GRADE C113	7	GRADE C113	GRADE C113	7	GRADE C113	GRADE C113
R036C (284)	Human Resources Specialist	1		0		0		1			1		
C056C (285)	Administrative Specialist III	28	GRADE C112	8	GRADE C112	8	GRADE C112	28	GRADE C112	GRADE C112	28	GRADE C112	GRADE C112
IPC S053C (286)	Auto/Diesel Mechanic	2		2		2		2			2		
B105C (287)	Farm Foreman -Inst	13		10		10		13			13		
A098C (288)	Fiscal Support Specialist	16		13		13		16			16		
IPC S050C (289)	Maintenance Specialist	2		2		2		2			2		
IPC B106C (290)	Research Assistant	3		2		2		3			3		
D091C (291)	Computer Lab Technician	1	GRADE C110	0	GRADE C110	0	GRADE C110	1	GRADE C110	GRADE C110	1	GRADE C110	GRADE C110
IPC S058C (292)	Equipment Mechanic	9		6		6		9			9		
R038C (293)	Human Resources Assistant	1		0		0		1			1		
B111C (294)	Laboratory Technician	6		6		6		6			6		
B112C (295)	Greenhouse Technician	3	GRADE C109	2	GRADE C109	2	GRADE C109	3	GRADE C109	GRADE C109	3	GRADE C109	GRADE C109
S060C (296)	Heavy Equipment Operator	2		1		1		2			2		
B113C (297)	Research Technician	13		12		12		13			13		
C073C (298)	Administrative Specialist II	26		24		24		26			26		
A101C (299)	Accounting Technician	3		1		1		3			3		
S065C (300)	Maintenance Assistant	1	GRADE C108	1	GRADE C108	1	GRADE C108	1	GRADE C108	GRADE C108	1	GRADE C108	GRADE C108
IPC B114C (301)	Research Field Technician	14		13		13		14			14		

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T C	CL CODE	ITEM #	POSITION TITLE	AUTHORIZED 2010-11		PAID 2009-10		BUDGETED 2010-11		REQUESTED 2011-12		AHECB RECOMMENDED			
				#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	2011-12 ANNUAL SAL	2012-13 ANNUAL SAL	#	2011-12 ANNUAL SAL
	C087C	(302)	Administrative Specialist I	5	GRADE C106	2	GRADE C106	2	GRADE C106	5	GRADE C106	GRADE C106	5	GRADE C106	GRADE C106
	B115C	(303)	Agriculture Farm Technician	32		11		11		32			32		
	B116C	(304)	Agriculture Lab Technician	53		31		31		53			53		
	S084C	(305)	Institutional Services Supervisor	1	GRADE C104	1	GRADE C104	1	GRADE C104	1	GRADE C104	GRADE C104	1	GRADE C104	GRADE C104
	S087C	(306)	Institutional Services Assistant	1	GRADE C103	1	GRADE C103	1	GRADE C103	1	GRADE C103	GRADE C103	1	GRADE C103	GRADE C103
			TOTAL	<u>298</u>		<u>184</u>		<u>187</u>		<u>298</u>			<u>298</u>		
			AGRICULTURAL EXPERIMENT STATION TWELVE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS												
		(307)	Faculty	196		128		128		196	0	0	196		
X			Distinguished Professor		175,336		127,915		127,915		307,661	316,891		180,596	186,014
			University Professor		162,431		160,547		160,547		167,304	172,323		167,304	172,323
			Professor		150,032		176,775		176,775		154,533	159,169		154,533	159,169
			Assoc. Professor		127,985		123,446		123,446		131,824	135,779		131,824	135,779
			Asst. Professor		121,095		82,500		82,500		124,728	128,470		124,728	128,470
			Curator Faculty		102,204		58,262		58,262		105,270	108,428		105,270	108,428
			Instructor		86,305		56,183		56,183		88,894	91,561		88,894	91,561
X		(308)	Department Chairperson	11	153,251	8	170,000	8	170,000	11	212,180	218,545	11	157,849	162,584
N		(308.01)	Research Scientist							3	115,000	118,450	3	115,000	118,450
		(309)	Program Associate	107	102,204	89	73,658	89	73,658	107	105,270	108,428	107	105,270	108,428
		(310)	Director of Springdale Lab	1	92,230	1	102,000	1	102,000	1	94,997	97,847	1	94,997	97,847
		(311)	Senior Graduate Assistant	56	80,930	45	46,000	45	46,000	56	83,358	85,858	56	83,358	85,858
G,X,D		(312)	Post Doctoral Associate	39	80,749	34	58,580	34	58,580	36	83,358	85,858	36	83,172	85,667
		(313)	Program Technician	96	67,994	89	49,768	89	49,768	96	70,034	72,135	96	70,034	72,135
		(314)	Program Assistant	15	64,645	8	57,063	8	57,063	15	66,584	68,582	15	66,584	68,582
		(315)	Graduate Assistant	64	44,611	58		58		64	45,949	47,328	64	45,949	47,328
			TOTAL	<u>585</u>		<u>460</u>		<u>460</u>		<u>585</u>			<u>585</u>		
			AGRICULTURE EXPERIMENT STATION NINE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS												
		(316)	Faculty	5		1		1		5	0	0	5		
X			Distinguished Professor		150,953						212,180	218,545		155,482	160,146
			University Professor		147,509						151,934	156,492		151,934	156,492
X			Professor		141,764		133,626		133,626		159,135	163,909		146,017	150,397
			Assoc. Professor		121,095						124,728	128,470		124,728	128,470
			Asst. Professor		117,385						120,907	124,534		120,907	124,534
			Instructor		78,032						80,373	82,785		80,373	82,785
			TOTAL	<u>5</u>		<u>1</u>		<u>1</u>		<u>5</u>			<u>5</u>		
			ANIMAL DISEASE DIAGNOSTIC LABORATORY TWELVE MONTH EDUCATIONAL AND GENERAL CLASSIFIED POSITIONS												
	B034C	(317)	Microbiologist Supervisor	1	GRADE C122	1	GRADE C122	1	GRADE C122	1	GRADE C122	GRADE C122	1	GRADE C122	GRADE C122
	B077C	(318)	Microbiologist	3	GRADE C117	3	GRADE C117	3	GRADE C117	3	GRADE C117	GRADE C117	3	GRADE C117	GRADE C117
			TOTAL	<u>4</u>		<u>4</u>		<u>4</u>		<u>4</u>			<u>4</u>		
			SUBTOTAL UA-AES	<u>976</u>		<u>714</u>		<u>717</u>		<u>976</u>			<u>976</u>		
			COOPERATIVE EXTENSION SERVICE TWELVE MONTH EDUCATIONAL AND GENERAL ADMINISTRATIVE POSITIONS												
		(319)	Assoc. V.P. - Ext. Serv./Dean	1	158,672	1	175,000	1	175,000	1	163,433	168,336	1	163,433	168,336
		(320)	Assoc. Director	2	155,056	1	144,418	2	144,418	2	159,708	164,499	2	159,708	164,499
		(321)	District Director	5	143,430	3	99,000	3	99,000	5	147,733	152,165	5	147,733	152,165

T C	CL CODE	ITEM #	POSITION TITLE	AUTHORIZED 2010-11		PAID 2009-10		BUDGETED 2010-11		REQUESTED 2011-12		2012-13		AHECB RECOMMENDED 2011-12		2012-13	
				#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL
		(322)	Director of Development	1	135,676	1	74,970	1	74,970	1	139,747	143,939	1	139,747	143,939		
		(323)	County Ext. Agent	265		218		229		265	0	0	265	0	0		
			County Ext. Agent IV		127,985		87,065		87,065		131,824	135,779		131,824	135,779		
			County Ext. Agent III		123,719		84,026		84,026		127,431	131,253		127,431	131,253		
			County Ext. Agent II		86,305		74,688		74,688		88,894	91,561		88,894	91,561		
			County Ext. Agent I		79,998		70,000		70,000		82,398	84,870		82,398	84,870		
N		(323.01)	Asst to the Assoc. VP - Ext. Service							1	108,118	111,361		0	0		
D		(324)	Project/Program Administrators	90		57		58		86	0	0	90	0	0		
			Sr. Project/Program Director		94,515		125,000		125,000		97,350	100,270		97,350	100,270		
			Project/Program Director		86,964		84,443		84,443		89,573	92,260		89,573	92,260		
			Project/Program Manager		78,810		64,282		64,282		81,174	83,610		81,174	83,610		
			Project/Program Specialist		67,996		67,000		67,000		70,036	72,137		70,036	72,137		
		(325)	Dir. of Physical Plant	1	82,280	1	78,948	1	78,948	1	84,749	87,291	1	84,749	87,291		
N		(325.01)	Associate for Administration							3	70,034	72,135		0	0		
			TOTAL	365		282		295		365			365				

TWELVE MONTH EDUCATIONAL AND GENERAL CLASSIFIED POSITIONS

	S017C (326)	Maintenance Coordinator	1	GRADE C117	0	GRADE C117	0	GRADE C117	1	GRADE C117	GRADE C117	1	GRADE C117	GRADE C117		
	A089C (327)	Accountant I	3	GRADE C116	2	GRADE C116	1	GRADE C116	3	GRADE C116	GRADE C116	3	GRADE C116	GRADE C116		
	S023C (328)	Print Shop Supervisor	1		1		1		1			1				
	S033C (329)	Maintenance Supervisor	1	GRADE C115	0	GRADE C115	0	GRADE C115	1	GRADE C115	GRADE C115	1	GRADE C115	GRADE C115		
N	A091C (329.01)	Fiscal Support Analyst	0		0		0		10	GRADE C115	GRADE C115	0	GRADE C115	GRADE C115		
	A090C (330)	Payroll Services Specialist	1		1		1		1			1				
	S032C (331)	Print Shop Supervisor	2		1		1		2			2				
	V015C (332)	Purchasing Specialist	1		2		1		1			1				
	S031C (333)	Skilled Tradesman	2		3		3		2			2				
	S041C (334)	Boiler Operator	1	GRADE C114	0	GRADE C114	0	GRADE C114	1	GRADE C114	GRADE C114	1	GRADE C114	GRADE C114		
	P041C (335)	Commerical Graphic Artist	5		5		5		5			5				
	D084C (336)	Computer Operator	2		1		1		2			2				
	P039C (337)	Institutional Printer	6		1		1		6			6				
D	C050C (338)	Administrative Support Supervisor	89	GRADE C113	89	GRADE C113	74	GRADE C113	82	GRADE C113	GRADE C113	89	GRADE C113	GRADE C113		
	R036C (339)	Human Resources Specialist	2		2		2		2			2				
D	C056C (340)	Administrative Specialist III	26	GRADE C112	5	GRADE C112	5	GRADE C112	23	GRADE C112	GRADE C112	26	GRADE C112	GRADE C112		
	A098C (341)	Fiscal Support Specialist	15		7		5		15			15				
	S051C (342)	Instrumentation Technician	1		0		0		1			1				
	P053C (343)	Special Events Coordinator	1		0		0		1			1				
	S056C (344)	Food Preparation Supervisor	1	GRADE C111	0	GRADE C111	0	GRADE C111	1	GRADE C111	GRADE C111	1	GRADE C111	GRADE C111		
	S054C (345)	Printer	2		0		0		2			2				
	C063C (346)	Campus Postmaster	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110	GRADE C110	1	GRADE C110	GRADE C110		
	S058C (347)	Equipment Mechanic	1		0		0		1			1				
	S057C (348)	Landscape Specialist	1		1		1		1			1				
	P057C (349)	Livestock News Reporter	4		4		4		4			4				
	V025C (350)	Warehouse Specialist	2		1		1		2			2				
	C073C (351)	Administrative Specialist II	59	GRADE C109	54	GRADE C109	51	GRADE C109	59	GRADE C109	GRADE C109	59	GRADE C109	GRADE C109		
	C077C (352)	CES Program Assistant	111	GRADE C108	74	GRADE C108	70	GRADE C108	111	GRADE C108	GRADE C108	111	GRADE C108	GRADE C108		
	S065C (353)	Maintenance Assistant	1		0		0		1			1				
	P060C (354)	Multimedia Technician	1		0		0		1			1				
	C087C (355)	Administrative Specialist I	40		20		15		40			40				
	S081C (356)	Apprentice Tradesman	1	GRADE C106	1	GRADE C106	1	GRADE C106	1	GRADE C106	GRADE C106	1	GRADE C106	GRADE C106		
	V030C (357)	Shipping and Receiving Clerk	5	GRADE C105	1	GRADE C105	1	GRADE C105	5	GRADE C105	GRADE C105	5	GRADE C105	GRADE C105		
	S084C (358)	Institutional Services Supervisor	1	GRADE C104	1	GRADE C104	1	GRADE C104	1	GRADE C104	GRADE C104	1	GRADE C104	GRADE C104		
	S087C (359)	Institutional Services Assistant	6	GRADE C103	5	GRADE C103	3	GRADE C103	6	GRADE C103	GRADE C103	6	GRADE C103	GRADE C103		
		TOTAL	397		283		250		397			397				

COOPERATIVE EXTENSION SERVICE
TWELVE MONTH EDUCATIONAL AND GENERAL

T C	CL CODE	ITEM #	POSITION TITLE	AUTHORIZED 2010-11		PAID 2009-10		BUDGETED 2010-11		REQUESTED 2011-12 2012-13		AHECB RECOMMENDED 2011-12 2012-13		
				#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	ANNUAL SAL	#	ANNUAL SAL
ACADEMIC POSITIONS														
D		(360)	Faculty	140		85		93		130	0	0	130	
X			Distinguished Professor		175,336		102,106		102,106		307,661	316,891		180,596
			University Professor		162,431						167,304	172,323		167,304
			Professor		150,032		146,946		146,946		154,533	159,169		154,533
			Assoc. Professor		127,985		107,720		107,720		131,824	135,779		131,824
			Asst. Professor		121,095		86,993		86,993		124,728	128,470		124,728
			Instructor		86,305		65,539		65,539		88,894	91,561		88,894
A		(361)	Program Associate	40	102,204	32	70,429	39	70,429	50	105,270	108,428	50	105,270
		(362)	Program Technician	40	67,994	27	42,177	30	42,177	40	70,034	72,135	40	70,034
			TOTAL	220		144		162		220			220	
			SUBTOTAL UA-CES	982		709		707		982			982	
ARKANSAS ARCHEOLOGICAL SURVEY														
TWELVE MONTH EDUCATIONAL AND GENERAL ADMINISTRATIVE POSITIONS														
		(363)	Dir. of Ar. Archeological Survey	1	140,532	1	110,405	1	110,405	1	144,748	149,091	1	144,748
		(364)	State Archeologist	1	121,831	1	76,483	1	76,483	1	125,485	129,250	1	125,485
		(365)	Survey Assistant Director	1	106,235	1	50,000	1	55,232	1	109,422	112,705	1	109,422
			TOTAL	3		3		3		3			3	
CLASSIFIED POSITIONS														
A091C	(366)		Fiscal Support Analyst	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	GRADE C115	1	GRADE C115
P041C	(367)		Commerical Graphic Artist	1	GRADE C114	1	GRADE C114	1	GRADE C114	1	GRADE C114	GRADE C114	1	GRADE C114
C056C	(368)		Administrative Specialist III	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112	GRADE C112	1	GRADE C112
C073C	(369)		Administrative Specialist II	1	GRADE C109	1	GRADE C109	1	GRADE C109	1	GRADE C109	GRADE C109	1	GRADE C109
A102C	(370)		Fiscal Support Technician	1	GRADE C108	1	GRADE C108	1	GRADE C108	1	GRADE C108	GRADE C108	1	GRADE C108
C087C	(371)		Administrative Specialist I	2	GRADE C106	2	GRADE C106	2	GRADE C106	2	GRADE C106	GRADE C106	2	GRADE C106
S087C	(372)		Institutional Services Assistant	1	GRADE C103	1	GRADE C103	1	GRADE C103	1	GRADE C103	GRADE C103	1	GRADE C103
			TOTAL	8		8		8		8			8	
ARKANSAS ARCHEOLOGICAL SURVEY TWELVE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS														
		(373)	Archeologist	9	121,362	5	76,974	5	78,514	9	125,003	128,753	9	125,003
		(374)	Assoc. Archeologist	9	104,806	4	59,413	4	59,413	9	107,951	111,189	9	107,951
		(375)	Asst. Archeologist	9	97,400	3	61,032	3	61,032	9	100,322	103,332	9	100,322
		(376)	Survey Research Associate	6	94,783	5	50,732	5	50,732	6	97,626	100,555	6	97,626
		(377)	Survey Research Assistant	20	64,645	14	39,645	16	39,645	20	66,584	68,582	20	66,584
		(378)	Archeological Assistant	9	36,759	5	33,210	3	26,381	9	37,862	38,998	9	37,862
			TOTAL	62		36		36		62			62	
			SUBTOTAL UA-AAS	73		47		47		73			73	
ARKANSAS GARVAN WOODLAND GARDENS														
TWELVE MONTH EDUCATIONAL AND GENERAL ADMINISTRATIVE POSITIONS														
M		(378.01)	Executive Director Arkansas Garvan Gardens							1	102,586	105,664	1	102,586
N		(378.02)	Project Program Administrators							13	0	0	13	0
			Sr. Project/Program Director								97,350	100,270		97,350
			Project/Program Director								89,573	92,260		89,573
			Project/Program Manager								81,174	83,610		81,174
			Project/Program Specialist								70,036	72,137		70,036

T C	CL CODE	ITEM #	POSITION TITLE	AUTHORIZED 2010-11		PAID 2009-10		BUDGETED 2010-11		REQUESTED 2011-12		AHECB RECOMMENDED			
				#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	2011-12 ANNUAL SAL	2012-13 ANNUAL SAL	#	ANNUAL SAL
		(425)	Asst. Track Coach	3	68,117	3	110,000	3	110,000	3	70,161	72,266	3	70,161	72,266
		(426)	Registered Nurse	6	66,561	6	67,167	6	67,167	6	68,558	70,614	6	68,558	70,614
		(427)	Asst. Trainer	6	54,051	6	52,000	6	52,000	6	55,672	57,342	6	55,672	57,342
D		(428)	Graduate Assistant	10	36,759	7	24,000	7	24,000	7	37,862	38,998	7	37,862	38,998
		TOTAL		241		201		201		239			239		
TWELVE MONTH AUXILIARY ENTERPRISES															
CLASSIFIED POSITIONS															
D	M087C (429)		UAF Director of Housing	1	GRADE C123	0	GRADE C123	0	GRADE C123	0	GRADE C123	GRADE C123	0	GRADE C123	GRADE C123
	D044C (430)		Systems Analyst	1	GRADE C122	0	GRADE C122	1	GRADE C122	1	GRADE C122	GRADE C122	1	GRADE C122	GRADE C122
D	L038C (431)		Registered Nurse	6	GRADE C120	0	GRADE C120	0	GRADE C120	0	GRADE C120	GRADE C120	0	GRADE C120	GRADE C120
	A053C (432)		UAF Assistant Business Manager	2		1		2		2			2		2
D	G118C (433)		UAF Assoc Director of AR Union	1		0		0		0			0		0
	P011C (434)		UAF Sports Information Coord	2		0		2		2			2		2
	D063C (435)		Computer Support Specialist	3	GRADE C119	2	GRADE C119	3	GRADE C119	3	GRADE C119	GRADE C119	3	GRADE C119	GRADE C119
	A074C (436)		Fiscal Support Supervisor	1	GRADE C118	0	GRADE C118	1	GRADE C118	1	GRADE C118	GRADE C118	1	GRADE C118	GRADE C118
	P022C (437)		Coord of Sports Information	3	GRADE C117	2	GRADE C117	3	GRADE C117	3	GRADE C117	GRADE C117	3	GRADE C117	GRADE C117
A	D068C (438)		Information Systems Analyst	1		0		1		2			2		2
	S016C (439)		Skilled Trades Foreman	3		3		3		3			3		3
	V014C (440)		Buyer	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116	GRADE C116	1	GRADE C116	GRADE C116
	E048C (441)		Education Instruction Specialist	2		1		2		2			2		2
A	G195C (442)		HEI Program Coordinator	10		14		14		14			14		14
	S023C (443)		Print Shop Manager	1		0		1		1			1		1
	D075C (444)		Software Support Specialist	2		1		2		2			2		2
	S022C (445)		Skilled Trades Supervisor	4		1		4		4			4		4
	P031C (446)		Media Specialist	1		1		1		1			1		1
	C035C (447)		Assistant Registrar	2	GRADE C115	0	GRADE C115	2	GRADE C115	2	GRADE C115	GRADE C115	2	GRADE C115	GRADE C115
	A091C (448)		Fiscal Support Analyst	7		5		7		7			7		7
	L061C (449)		Medical Technologist	4		3		4		4			4		4
	S038C (450)		Transit Operations Supervisor	1		1		1		1			1		1
	D079C (451)		Computer Support Technician	7		5		7		7			7		7
	S033C (452)		Maintenance Supervisor	1		0		1		1			1		1
	S032C (453)		Print Shop Supervisor	3		1		3		3			3		3
A	S031C (454)		Skilled Tradesman	26		31		31		31			31		31
	P041C (455)		Commerical Graphic Artist	5	GRADE C114	3	GRADE C114	5	GRADE C114	5	GRADE C114	GRADE C114	5	GRADE C114	GRADE C114
	D084C (456)		Computer Operator	1		0		1		1			1		1
	L064C (457)		Radiology Technician	1		1		1		1			1		1
N	M062C (457.01)		Student Union Night Manager			0		0		1	GRADE C114	GRADE C114	1	GRADE C114	GRADE C114
A	C050C (458)		Administrative Support Supervisor	4	GRADE C113	8	GRADE C113	8	GRADE C113	8	GRADE C113	GRADE C113	4	GRADE C113	GRADE C113
	S045C (459)		Printing Estimator/Planner	2		1		2		2			2		2
	V020C (460)		Inventory Control Manager	4		4		4		4			4		4
	C046C (461)		Legal Support Specialist	2		2		2		2			2		2
A	L069C (462)		Licensed Practical Nurse	6		4		6		8			8		8
A	G219C (463)		Logistics Manager	4		6		6		6			6		6
	L068C (464)		Medical Diagnostic Analyst	1		1		1		1			1		1
D	C056C (465)		Administrative Specialist III	24	GRADE C112	11	GRADE C112	18	GRADE C112	18	GRADE C112	GRADE C112	22	GRADE C112	GRADE C112
	A098C (466)		Fiscal Support Specialist	14		12		14		14			14		14
	C053C (467)		Medical Records Techncian	2		2		2		2			2		2
	V022C (468)		Purchasing Technician	1		0		1		1			1		1
	P053C (469)		Special Events Coordinator	1		0		1		1			1		1
	S055C (470)		Athletic Facilities Supervisor	6	GRADE C111	3	GRADE C111	6	GRADE C111	6	GRADE C111	GRADE C111	6	GRADE C111	GRADE C111
	M077C (471)		Coordinator of Housekeeping	7		4		7		7			7		7
D	S054C (472)		Printer	16		9		12		12			12		12
D	M074C (473)		Residential Advisor	4		0		0		0			0		0
	V023C (474)		Storerroom Supervisor	4		4		4		4			4		4
	X181C (475)		Collector	1	GRADE C110	0	GRADE C110	1	GRADE C110	1	GRADE C110	GRADE C110	1	GRADE C110	GRADE C110
	B111C (476)		Laboratory Technician	1		1		1		1			1		1

T C	CL CODE	ITEM #	POSITION TITLE	AUTHORIZED 2010-11		PAID 2009-10		BUDGETED 2010-11		REQUESTED 2011-12		AHECB RECOMMENDED	
				#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	2011-12 ANNUAL SAL	2012-13 ANNUAL SAL
	S057C	(477)	Landscape Specialist	2		0		2		2		2	
	G221C	(478)	Vehicle Facilities Coordinator	4		2		4		4		4	
	V025C	(479)	Warehouse Specialist	2		0		2		2		2	
D	C073C	(480)	Administrative Specialist II	18	GRADE C109	8	GRADE C109	14	GRADE C109	14	GRADE C109	18	GRADE C109
A	L082C	(481)	Certified Nursing Assistant	4		3		4		7		7	
	S062C	(482)	Institutional Bus Driver	26		22		26		26		26	
	C070C	(483)	Duplication Assistant	2		1		2		2		2	
	C078C	(484)	Cashier	15	GRADE C108	7	GRADE C108	15	GRADE C108	15	GRADE C108	15	GRADE C108
	A102C	(485)	Fiscal Support Technician	8		1		8		8		8	
	S065C	(486)	Maintenance Assistant	3		1		3		3		3	
	S064C	(487)	Skilled Trades Helper	4		0		4		4		4	
	S069C	(488)	Radio Dispatch Operator	3	GRADE C107	2	GRADE C107	3	GRADE C107	3	GRADE C107	3	GRADE C107
D	C087C	(489)	Administrative Specialist I	38	GRADE C106	17	GRADE C106	22	GRADE C106	30	GRADE C106	30	GRADE C106
	S075C	(490)	Athletic Equipment Supervisor	2		2		2		2		2	
	E057C	(491)	Audiovisual Laboratory Assistant	2		2		2		2		2	
A	V029C	(492)	Purchasing Assistant	3		4		4		4		4	
	V030C	(493)	Shipping & Receiving Clerk	4	GRADE C105	3	GRADE C105	4	GRADE C105	4	GRADE C105	4	GRADE C105
	S080C	(494)	Equipment Operator	3		2		3		3		3	
	T090C	(495)	Parking Control Officer	12		7		12		12		12	
	S079C	(496)	Reproduction Equipment Operator	7		4		7		7		7	
	S086C	(497)	Cook	1	GRADE C104	0	GRADE C104	1	GRADE C104	1	GRADE C104	1	GRADE C104
	S084C	(498)	Institutional Services Supervisor	2		0		2		2		2	
A	S087C	(499)	Institutional Services Assistant	78	GRADE C103	67	GRADE C103	78	GRADE C103	85	GRADE C103	85	GRADE C103
	V031C	(500)	Stock Clerk	1	GRADE C102	1	GRADE C102	1	GRADE C102	1	GRADE C102	1	GRADE C102
			TOTAL	451		305		425		447		451	

CRIMINAL JUSTICE INSTITUTE

TWELVE MONTH EDUCATIONAL AND GENERAL ADMINISTRATIVE AND ACADEMIC POSITION

(501)	Director, Criminal Justice Institute	1	140,532	1	110,513	1	110,513	1	144,748	149,091	1	144,748	149,091
(502)	Assoc. Dir Criminal Justice Inst	2	121,831	1	96,814	1	96,814	2	125,485	129,250	2	125,485	129,250
(503)	Asst. Dir., Fiscal Affairs	1	106,275	1	65,382	1	65,382	1	109,463	112,747	1	109,463	112,747
(504)	Project/Program Administrators	26		16		16		26	0	0	26		
	Sr. Project/Program Director		94,515		71,972		71,972		97,350	100,270		97,350	100,270
	Project/Program Director		86,964		75,852		75,852		89,573	92,260		89,573	92,260
	Project/Program Manager		78,810		50,500		50,500		81,174	83,610		81,174	83,610
	Project/Program Specialist		67,996		49,910		49,910		70,036	72,137		70,036	72,137
(505)	Director of Computer Serv.	1	76,855	1	53,246	1	53,246	1	79,160	81,535	1	79,160	81,535
(506)	Institutional Assistant	4	57,644	4	36,500	3	36,500	4	59,373	61,155	4	59,373	61,155
(507)	Law Enforcement. Supervision Instructor	1	56,059	0		0		1	57,741	59,473	1	57,741	59,473
	TOTAL	36		24		23		36			36		

TWELVE MONTH EDUCATIONAL AND GENERAL CLASSIFIED POSITIONS

C056C	(508)	Administrative Specialist III	4	GRADE C112	2	GRADE C112	2	GRADE C112	4	GRADE C112	4	GRADE C112	GRADE C112
A098C	(509)	Fiscal Support Specialist	1		0		0		1		1		
C073C	(510)	Administrative Specialist II	2	GRADE C109	1	GRADE C109	1	GRADE C109	2	GRADE C109	2	GRADE C109	GRADE C109
		TOTAL	7		3		3		7		7		

CLINTON SCHOOL OF PUBLIC SERVICE

TWELVE MONTH EDUCATIONAL AND GENERAL ADMINISTRATIVE AND ACADEMIC POSITION

(511)	Faculty - 12 month	14		6		6		14	0	0	14		
	Distinguished Professor		175,336		165,271		165,271		180,596	186,014		180,596	186,014
	Professor		150,032		100,000		100,000		154,533	159,169		154,533	159,169
	Instructor		86,305		57,500		57,500		88,894	91,561		88,894	91,561
(512)	Dean of Clinton School	1	168,431	1	189,000	1	189,000	1	173,484	178,688	1	173,484	178,688

T C	CL CODE	ITEM #	POSITION TITLE	AUTHORIZED 2010-11		PAID 2009-10		BUDGETED 2010-11		REQUESTED 2011-12		AHECB RECOMMENDED			
				#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	2011-12	2012-13
		(513)	Director of Development	1	130,544	1	55,000	1	55,000	1	134,460	138,494	1	134,460	138,494
		(514)	Project/Program Administrator	8		4		4		8	0	0	8		
			Project/Program Director		86,964		80,000		80,000		89,573	92,260		89,573	92,260
			Project/Program Manager		78,810		65,000		65,000		81,174	83,610		81,174	83,610
			Project/Program Specialist		67,996		42,330		42,330		70,036	72,137		70,036	72,137
		(515)	Lecturer	9	69,110	4	64,375	4	64,375	9	71,184	73,319	9	71,184	73,319
			TOTAL	33		16		16		33			33		
ARK RESEARCH & EDUC OPTICAL NETWORK															
TWELVE MONTH EDUCATIONAL AND GENERAL ADMIN POSITIONS															
		(516)	AREON Executive Director	1	185,400	1	165,000	1	165,000	1	190,962	196,691	1	190,962	196,691
		(517)	AREON Chief Technology Officer	1	164,800	1	127,500	1	127,500	1	169,744	174,836	1	169,744	174,836
		(518)	AREON Network Engineer	4	128,750	2	107,100	2	107,100	4	132,613	136,591	4	132,613	136,591
		(519)	AREON Director of Admn & Plgn	1	86,569	1	65,000	1	65,000	1	89,167	91,842	1	89,167	91,842
		(520)	Project/Program Specialist	2	67,996	0	0	0	0	2	70,036	72,137	2	70,036	72,137
		(521)	AREON NW Support Engineer	2	48,695	0	0	0	0	2	50,156	51,661	2	50,156	51,661
			TOTAL	11		5		5		11			11		
ARK SCHOOL FOR MATH, SCI AND ARTS															
		(522)	ASMSA Director	1	104,337	1	121,900	1	121,900	1	107,468	110,692	1	107,468	110,692
		(523)	ASMSA Dean of Academic Affairs	1	91,754	1	81,027	1	75,000	1	94,507	97,342	1	94,507	97,342
		(524)	ASMSA Fiscal Administrator	1	89,441	1	71,617	1	71,617	1	92,125	94,888	1	92,125	94,888
		(525)	ASMSA Outreach Coordinator	1	85,340	1	78,518	1	78,518	1	87,900	90,537	1	87,900	90,537
		(526)	ASMSA Dean Of Students	1	84,996	1	67,958	1	67,958	1	87,546	90,172	1	87,546	90,172
		(527)	ASMSA Annual Fund Coordinator	1	72,683	1	65,000	1	65,000	1	74,864	77,110	1	74,864	77,110
		(528)	ASMSA Recruiter/Public Relations	1	65,236	1	45,900	1	45,900	1	67,193	69,209	1	67,193	69,209
A		(529)	ASMSA Asst Network Engineer	2	61,765	2	51,873	2	51,873	3	63,617	65,526	3	63,617	65,526
		(530)	ASMSA Network Administrator	1	61,762	1	52,669	1	52,669	1	63,615	65,524	1	63,615	65,524
		(531)	ASMSA Counselor	2	61,762	2	58,638	2	58,638	2	63,615	65,524	2	63,615	65,524
		(532)	ASMSA Teacher	69	61,762	63	60,926	59	60,926	69	63,615	65,524	69	63,615	65,524
		(533)	ASMSA Project/Program Manager	2	61,270	1	38,550	1	38,550	2	63,108	65,002	2	63,108	65,002
		(534)	ASMSA Distant Learning Tech	1	48,084	1	26,699	1	26,699	1	49,527	51,013	1	49,527	51,013
		(535)	ASMSA Facility Manager	1	48,084	1	44,367	1	44,367	1	49,527	51,013	1	49,527	51,013
		(536)	ASMSA HR/PR Manager	1	40,096	1	31,620	1	31,620	1	41,299	42,538	1	41,299	42,538
		(537)	ASMSA Project/Program Specialist	5	40,096	5	31,620	5	31,620	5	41,299	42,537	5	41,299	42,537
		(538)	ASMSA Coord Of Residential Life	1	39,200	1	25,000	1	25,000	1	40,376	41,588	1	40,376	41,588
		(539)	ASMSA Administrative Assistant	1	35,934	1	34,547	1	34,547	1	37,012	38,122	1	37,012	38,122
		(540)	ASMSA Teacher - Part Time	8	35,905	5	26,000	4	12,750	8	36,982	38,092	8	36,982	38,092
		(541)	ASMSA Community Developer	1	35,561	1	25,000	1	25,000	1	36,628	37,727	1	36,628	37,727
		(542)	ASMSA Registrar	1	35,561	1	28,303	1	28,303	1	36,628	37,727	1	36,628	37,727
		(543)	ASMSA Nurse	1	35,561	1	33,150	1	33,150	1	36,628	37,727	1	36,628	37,727
		(544)	ASMSA Secretary	2	30,579	2	27,079	2	27,079	2	31,497	32,442	2	31,497	32,442
		(545)	ASMSA Maintenance Supervisor	1	29,403	1	28,546	1	28,546	1	30,285	31,193	1	30,285	31,193
		(546)	ASMSA Library Assistant	2	24,563	2	20,400	2	20,400	2	25,300	26,059	2	25,300	26,059
		(547)	ASMSA Residential Mentor	14	24,563	13	22,000	12	22,000	14	25,300	26,059	14	25,300	26,059
N		(547.01)	ASMSA Recruiter	0	0	0	0	0	0	2	24,000	24,720	2	24,000	24,720
		(548)	ASMSA Receptionist	1	22,400	1	19,865	1	19,500	1	23,072	23,764	1	23,072	23,764
		(549)	ASMSA Maintenance Worker	3	21,996	3	20,609	3	20,609	3	22,656	23,335	3	22,656	23,335
D		(550)	ASMSA Fiscal Assistant	1	21,556	0	0	0	0	0	0	0	0	0	0
		(551)	ASMSA Counselor Secretary	1	19,569	1	18,815	1	18,815	1	20,156	20,761	1	20,156	20,761
		(552)	ASMSA Residential Life Secretary	1	19,569	1	18,360	1	18,360	1	20,156	20,761	1	20,156	20,761
			TOTAL	130		118		112		132			132		
			TOTAL UAFUND	7,167		5,771		6,302		7,308			7,302		

T C	CL CODE	ITEM #	POSITION TITLE	AUTHORIZED 2010-11		PAID 2009-10		BUDGETED 2010-11		REQUESTED		AHECB RECOMMENDED			
				#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	2011-12 ANNUAL SAL	2012-13 ANNUAL SAL	#	ANNUAL SAL
KNOWLEDGE BASED ECONOMIC DEVELOPMENT PROGRAM															
(1)			Sr. Project/Program Director	1	91,762	0		0		1	94,515	97,350	1	94,515	97,350
(2)			Assoc for Administration	<u>1</u>	<u>66,016</u>	<u>0</u>		<u>0</u>		<u>1</u>	<u>67,996</u>	<u>70,036</u>	<u>1</u>	<u>67,996</u>	<u>70,036</u>
				<u>2</u>		<u>0</u>		<u>0</u>		<u>2</u>			<u>2</u>		

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T C	CL CODE	ITEM #	POSITION TITLE	AUTHORIZED 2010-11		PAID 2009-10		BUDGETED 2010-11		REQUESTED 2011-12		AHECB RECOMMENDED			
				#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	2012-13	ANNUAL SAL	#	ANNUAL SAL
		(46)	Continuing Education Specialist	4	59,614	1	30,600	1	30,600	4	61,403	63,245	4	61,403	63,245
		(47)	Workforce Specialist	3	59,614	3	43,608	3	43,608	3	61,403	63,245	3	61,403	63,245
		(48)	Institutional Assistant	6	57,644	6	50,700	6	50,700	6	59,373	61,154	6	59,373	61,154
		(49)	Academic Advisor	44	53,283	35	46,000	35	46,000	44	54,881	56,528	44	54,881	56,528
		(50)	Dir. of Admin. Support Services	1	52,194	0	0	0	0	1	53,760	55,373	1	53,760	55,373
			TOTAL	148		120		118		148			148		

TWELVE MONTH EDUCATIONAL AND GENERAL
CLASSIFIED POSITIONS

	D038C (51)	Senior Software Support Analyst	3	GRADE C123	3	GRADE C123	2	GRADE C123	3	GRADE C123	GRADE C123	3	GRADE C123	GRADE C123
	D044C (52)	Systems Analyst	7	GRADE C122	4	GRADE C122	6	GRADE C122	7	GRADE C122	GRADE C122	7	GRADE C122	GRADE C122
	V004C (53)	Procurement Manager	1	GRADE C121	1	GRADE C121	1	GRADE C121	1	GRADE C121	GRADE C121	1	GRADE C121	GRADE C121
	T030C (54)	HE Public Safety Commander I	1	GRADE C120	1	GRADE C120	1	GRADE C120	1	GRADE C120	GRADE C120	1	GRADE C120	GRADE C120
	P013C (55)	Public Information Coordinator	1		1		1		1			1		
	A074C (56)	Fiscal Support Supervisor	5	GRADE C118	5	GRADE C118	5	GRADE C118	5	GRADE C118	GRADE C118	5	GRADE C118	GRADE C118
	D064C (57)	Website Developer	2		1		1		2			2		
	P021C (58)	Editor	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117	GRADE C117	1	GRADE C117	GRADE C117
	D068C (59)	Information Systems Analyst	1		1		1		1			1		
	S017C (60)	Maintenance Coordinator	1		1		1		1			1		
	B076C (61)	Research Project Analyst	1		1		1		1			1		
	V014C (62)	Buyer	2	GRADE C116	2	GRADE C116	2	GRADE C116	2	GRADE C116	GRADE C116	2	GRADE C116	GRADE C116
N	A089C (62.01)	Accountant	0		0		0		2			1		
	G197C (63)	Director of Alumni	1		0		0		1			1		
	G195C (64)	HEI Program Coordinator	5		5		5		5			5		
	P031C (65)	Media Specialist	2		2		2		2			2		
	X119C (66)	Occupational Safety Coordinator	1		0		0		1			1		
	T055C (67)	Public Safety Officer	13		8		9		13			13		
	S022C (68)	Skilled Trades Supervisor	4		3		3		4			4		
	C037C (69)	Administrative Analyst	4	GRADE C115	2	GRADE C115	2	GRADE C115	4	GRADE C115	GRADE C115	4	GRADE C115	GRADE C115
	C035C (70)	Assistant Registrar	2		1		1		2			2		
	D079C (71)	Computer Support Technician	1		1		1		1			1		
	A091C (72)	Fiscal Support Analyst	7		5		7		7			7		
	S031C (73)	Skilled Tradesman	19		14		15		19			19		
	P041C (74)	Commercial Graphic Artist	3	GRADE C114	3	GRADE C114	3	GRADE C114	3	GRADE C114	GRADE C114	3	GRADE C114	GRADE C114
	D084C (75)	Computer Operator	2		2		2		2			2		
	D082C (76)	Network Analyst	1		1		1		1			1		
	C050C (77)	Administrative Support Supervisor	3	GRADE C113	1	GRADE C113	1	GRADE C113	3	GRADE C113	GRADE C113	3	GRADE C113	GRADE C113
	E053C (78)	Audiovisual Aids Supervisor	1		0		0		1			1		
	P049C (79)	Commercial Artist/Graphic Artist I	1		0		1		1			1		
	C051C (80)	Financial Aid Specialist	1		1		1		1			1		
	R036C (81)	Human Resources Specialist	2		1		1		2			2		
	C056C (82)	Administrative Specialist III	11	GRADE C112	11	GRADE C112	10	GRADE C112	11	GRADE C112	GRADE C112	11	GRADE C112	GRADE C112
	A098C (83)	Fiscal Support Specialist	7		6		6		7			7		
	S051C (84)	Instrumentation Technician	2		2		2		2			2		
	S050C (85)	Maintenance Specialist	2		0		0		2			2		
	B106C (86)	Research Assistant	1		1		1		1			1		
	P053C (87)	Special Events Coordinator	1		1		1		1			1		
	M077C (88)	Coordinator of Housekeeping	1	GRADE C111	1	GRADE C111	1	GRADE C111	1	GRADE C111	GRADE C111	1	GRADE C111	GRADE C111
	B108C (89)	Laboratory Coordinator	1		1		1		1			1		
	D090C (90)	Computer Publishing Operator	2	GRADE C110	2	GRADE C110	1	GRADE C110	2	GRADE C110	GRADE C110	2	GRADE C110	GRADE C110
	R038C (91)	Human Resources Assistant	4		4		4		4			4		
	B111C (92)	Laboratory Technician	1		0		0		1			1		
	C073C (93)	Administrative Specialist II	15	GRADE C109	13	GRADE C109	14	GRADE C109	15	GRADE C109	GRADE C109	15	GRADE C109	GRADE C109
A	C069C (94)	Library Technician	3		3		3		4			4		
	C078C (95)	Cashier	2	GRADE C108	1	GRADE C108	1	GRADE C108	2	GRADE C108	GRADE C108	2	GRADE C108	GRADE C108
	V027C (96)	Inventory Control Technician	1		0		0		1			1		

T C	CL CODE	ITEM #	POSITION TITLE	AUTHORIZED 2010-11		PAID 2009-10		BUDGETED 2010-11		REQUESTED 2011-12		AHECB RECOMMENDED 2011-12		2012-13	
				#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	ANNUAL SAL	#	ANNUAL SAL	ANNUAL SAL
	S065C (97)		Maintenance Assistant	5		5		5		5		5			
	C083C (98)		Mail Services Coordinator	1	GRADE C107	1	GRADE C107	1	GRADE C107	1	GRADE C107	1	GRADE C107	1	GRADE C107
A	C082C (99)		Registrar's Assistant	3		3		3		4		4			
A	C087C (100)		Administrative Specialist I	19	GRADE C106	19	GRADE C106	19	GRADE C106	20	GRADE C106	20	GRADE C106	20	GRADE C106
	T089C (101)		HE Public Safety Dispatcher	2		2		2		2		2			
N	P063C (101.01)		Special Events Worker	0		0		0		1		1			
	S081C (102)		Apprentice Tradesman	9	GRADE C105	3	GRADE C105	4	GRADE C105	9	GRADE C105	9	GRADE C105	9	GRADE C105
	S079C (103)		Reproduction Equipment Operator	1		1		1		1		1			
	V030C (104)		Shipping & Receiving Clerk	1		1		1		1		1			
	S084C (105)		Institutional Services Supervisor	14	GRADE C104	11	GRADE C104	11	GRADE C104	14	GRADE C104	14	GRADE C104	14	GRADE C104
	S087C (106)		Institutional Services Assistant	25	GRADE C103	20	GRADE C103	22	GRADE C103	25	GRADE C103	25	GRADE C103	25	GRADE C103
			TOTAL	233		184		192		239		238			

TWELVE MONTH EDUCATIONAL AND GENERAL

ACADEMIC POSITIONS

(107)	Department Chairpersons	20	123,569	16		16		20	127,276	131,094	20	127,276	131,094
(108)	Director of Library Services	1	117,615	1	69,360	1	69,360	1	121,143	124,777	1	121,143	124,777
(109)	Assistant Dean	3	104,672	0	0	0	0	3	107,812	111,046	3	107,812	111,046
(110)	Project/Program Director	2	86,964	2	48,000	2	48,000	2	89,573	92,260	2	89,573	92,260
(111)	Librarian	7	84,935	5	48,960	5	48,960	7	87,483	90,107	7	87,483	90,107
	TOTAL	33		24		24		33			33		

NINE-MONTH EDUCATIONAL & GENERAL

ACADEMIC POSITIONS

(112)	Faculty	292						292			292		
	Distinguished Professor		136,067	0	0	0	0		140,149	144,354		140,149	144,354
	Professor		119,367	18	145,000	19	145,000		122,948	126,636		122,948	126,636
	Associate Professor		104,648	41	120,824	42	120,824		107,787	111,021		107,787	111,021
	Assistant Professor		87,611	108	109,428	112	109,428		90,239	92,946		90,239	92,946
	Instructor		68,355	62	72,221	64	81,600		70,406	72,518		70,406	72,518
	Lecturer		57,366	2	38,851	2	38,851		59,087	60,859		59,087	60,859
(113)	Clinical Instructor	13	51,002	9	45,000	9	45,000	13	52,532	54,108	13	52,532	54,108
(114)	Part-Time Faculty	300	35,905	240	20,850	240	20,850	300	36,982	38,092	300	36,982	38,092
	TOTAL	605		480		488		605			605		

TWELVE MONTH AUXILIARY ENTERPRISES

NON-CLASSIFIED POSITIONS

(115)	Athletic Director	1	102,404	1	85,000	1	85,000	1	105,476	108,640	1	105,476	108,640
(116)	Coach	8	93,563	6	81,245	6	81,245	8	96,370	99,261	8	96,370	99,261
(117)	Dir. of Auxiliary Enterprises	1	89,879	0	0	0	0	1	92,575	95,352	1	92,575	95,352
(118)	Project/Program Administrators	5						5	0	0	5	0	0
	Project/Program Director		86,964	1	50,000	1	50,000		89,573	92,260		89,573	92,260
	Project/Program Manager		78,810	0	0	1	30,000		81,174	83,610		81,174	83,610
(119)	Senior Women's Administrator	1	78,322	1	76,000	1	76,000	1	80,672	83,092	1	80,672	83,092
(120)	Assistant Athletic Director	1	78,322	0	0	0	0	1	80,672	83,092	1	80,672	83,092
(121)	Head Athletic Trainer	1	73,549	1	46,000	1	46,000	1	75,756	78,028	1	75,756	78,028
(122)	Assistant Coach	8	73,549	4	35,700	4	357,000	8	75,756	78,028	8	75,756	78,028
(123)	Director of Food Service	1	67,679	0	0	0	0	1	69,709	71,801	1	69,709	71,801
(124)	Campus Store Manager	1	67,197	0	0	0	0	1	69,213	71,290	1	69,213	71,290
(125)	Sports Information Director	1	49,446	1	38,760	1	38,760	1	50,930	52,458	1	50,930	52,458
(126)	Compliance Officer	1	47,257	1	36,000	1	36,000	1	48,675	50,135	1	48,675	50,135
(127)	Residential Life Coordinator	1	47,257	1	25,000	1	25,000	1	48,675	50,135	1	48,675	50,135
(128)	Assistant Athletic Trainer	2	31,743	1	29,004	1	29,004	2	32,695	33,676	2	32,695	33,676
	TOTAL	33		18		19		33			33		

TWELVE MONTH AUXILIARY ENTERPRISES

T C	CL CODE	ITEM #	POSITION TITLE	AUTHORIZED		PAID		BUDGETED		REQUESTED		AHECB RECOMMENDED			
				#	2010-11 ANNUAL SAL	#	2009-10 ANNUAL SAL	#	2010-11 ANNUAL SAL	#	2011-12 ANNUAL SAL	2012-13 ANNUAL SAL	#	2011-12 ANNUAL SAL	2012-13 ANNUAL SAL
CLASSIFIED POSITIONS															
P033C (129)			Special Events Manager	2	GRADE C115	2	GRADE C115	2	GRADE C115	2	GRADE C115	GRADE C115	2	GRADE C115	GRADE C115
S044C (130)			Food Preparation Manager	2	GRADE C114	0	GRADE C114	0	GRADE C114	2	GRADE C114	GRADE C114	2	GRADE C114	GRADE C114
M062C (131)			Student Union Night Manager	1		0		0		1			1		
C055C (132)			Assistant Bookstore Manager	1	GRADE C112	0	GRADE C112	0	GRADE C112	1	GRADE C112	GRADE C112	1	GRADE C112	GRADE C112
S056C (133)			Food Preparation Supervisor	2	GRADE C111	0	GRADE C111	0	GRADE C111	2	GRADE C111	GRADE C111	2	GRADE C111	GRADE C111
C078C (134)			Cashier	2	GRADE C108	0	GRADE C108	0	GRADE C108	2	GRADE C108	GRADE C108	2	GRADE C108	GRADE C108
V029C (135)			Purchasing Assistant	1	GRADE C106	0	GRADE C106	0	GRADE C106	1	GRADE C106	GRADE C106	1	GRADE C106	GRADE C106
V030C (136)			Shipping & Receiving Clerk	1	GRADE C105	0	GRADE C105	0	GRADE C105	1	GRADE C105	GRADE C105	1	GRADE C105	GRADE C105
S086C (137)			Cook	3	GRADE C104	0	GRADE C104	0	GRADE C104	3	GRADE C104	GRADE C104	3	GRADE C104	GRADE C104
S089C (138)			Food Preparation Technician	5	GRADE C102	0	GRADE C102	0	GRADE C102	5	GRADE C102	GRADE C102	5	GRADE C102	GRADE C102
			TOTAL	<u>20</u>		<u>2</u>		<u>2</u>		<u>20</u>			<u>20</u>		
			TOTAL MAIN CAMPUS	<u>1,072</u>		<u>828</u>		<u>843</u>		<u>1,078</u>			<u>1,077</u>		
WESTERN ARKANSAS AREA TECHNICAL CTR															
TWELVE MONTH EDUCATIONAL AND GENERAL ADMINISTRATIVE POSITIONS															
(139)			Director, Western Arkansas Area Tech	1	86,813	1	85,910	1	100,000	1	89,418	92,100	1	89,418	92,100
(140)			Asst. Dir. Western Ark Area Tech Ctr	1	76,821	1	54,000	1	54,000	1	79,125	81,499	1	79,125	81,499
(141)			Workforce Specialist	2	59,614	1	39,850	1	39,850	2	61,403	63,245	2	61,403	63,245
(142)			Academic Advisor	3	49,446	2	36,000	2	36,000	3	50,930	52,458	3	50,930	52,458
			TOTAL	<u>7</u>		<u>5</u>		<u>5</u>		<u>7</u>			<u>7</u>		
TWELVE MONTH EDUCATIONAL AND GENERAL CLASSIFIED POSITIONS															
C073C (143)			Administrative Specialist II	1	GRADE C109	1	GRADE C109	1	GRADE C109	1	GRADE C109	GRADE C109	1	GRADE C109	GRADE C109
			TOTAL	<u>1</u>		<u>1</u>		<u>1</u>		<u>1</u>			<u>1</u>		
NINE-MONTH EDUCATIONAL & GENERAL ACADEMIC POSITIONS															
(144)			Faculty	12	71,341	10	50,113	10	50,113	12	73,482	75,686	12	73,482	75,686
(145)			Part-Time Faculty	18	35,905	8	18,500	8	18,500	18	36,982	38,092	18	36,982	38,092
			TOTAL	<u>30</u>		<u>18</u>		<u>18</u>		<u>30</u>			<u>30</u>		
			TOTAL TECHNICAL CENTER	<u>38</u>		<u>24</u>		<u>24</u>		<u>38</u>			<u>38</u>		
			TOTAL UAFS	<u>1,110</u>		<u>852</u>		<u>867</u>		<u>1,116</u>			<u>1,115</u>		

T C	CL CODE	ITEM #	POSITION TITLE	AUTHORIZED 2010-11		PAID 2009-10		BUDGETED 2010-11		REQUESTED 2011-12		AHECB RECOMMENDED		
				#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	2011-12 ANNUAL SAL	2012-13 ANNUAL SAL	
(48)			Director of Admissions	1	84,321	1	40,409	1	40,409	1	86,851	1	86,851	89,457
(49)			Assoc. Dir Research & Sponsored Prog	1	81,539	0	0	0	0	1	83,985	1	83,985	86,504
(50)			Budget Director	2	80,864	1	60,754	1	60,754	2	83,290	2	83,290	85,789
(51)			Dir. of Adm. & Registrar/Law	1	80,272	1	55,858	1	55,858	1	82,680	1	82,680	85,160
(52)			Development Officer	6	78,495	5	65,855	5	65,855	6	80,850	6	80,850	83,275
(53)			Project Coordinator	1	78,108	1	42,000	1	42,000	1	80,451	1	80,451	82,864
(54)			Coord. of Cooperative Education	1	78,088	1	34,454	1	34,454	1	80,430	1	80,430	82,843
(55)			Director of Testing Services	1	76,681	1	52,146	1	52,146	1	78,981	1	78,981	81,351
(56)			Research Coordinator	2	75,661	1	43,000	1	43,000	2	77,931	2	77,931	80,269
(57)			Director of Alumni Relations	1	72,815	0	0	0	0	1	74,999	1	74,999	77,249
(58)			APAC Coordinator	1	71,451	1	48,679	1	48,679	1	73,594	1	73,594	75,802
(59)			Director of Student Activities	1	70,114	1	57,702	1	57,702	1	72,217	1	72,217	74,384
(60)			Computer Systems Mgr.	1	69,821	1	54,479	1	54,479	1	71,916	1	71,916	74,073
(61)			Director of Disability Services	1	68,296	1	54,398	1	54,398	1	70,345	1	70,345	72,456
(62)			Academic/Student Support	56						56	0		56	0
			Student Development Specialist		68,296	48	52,706	48	52,706		70,345			70,345
			Academic Counselor		60,438	4	40,923	4	40,923		62,252			64,119
(63)			Coord. of Intramural Activities	1	66,242	0	0	0	0	1	68,229	1	68,229	70,276
(64)			Assoc Dir of Financial Aid	2	63,694	2	51,224	2	51,224	2	65,605	2	65,605	67,573
(65)			Job Developer/Cooperative Ed. Prog.	1	63,402	1	38,557	1	38,557	1	65,304	1	65,304	67,263
(66)			Institutional Assistant	35	57,644	35	50,500	35	50,500	35	59,373	35	59,373	61,155
			TOTAL	242		205		205		241		241		

TWELVE MONTH EDUCATIONAL AND GENERAL
CLASSIFIED POSITIONS

D020C (67)			Inst Information Tech Coordinator	1	GRADE C125	0	GRADE C125	0	GRADE C125	1	GRADE C125	1	GRADE C125	GRADE C125
D022C (68)			Systems Specialist	1	GRADE C124	0	GRADE C124	0	GRADE C124	1	GRADE C124	1	GRADE C124	GRADE C124
T019C (69)			Director of Public Safety I	1	GRADE C122	1	GRADE C122	1	GRADE C122	1	GRADE C122	1	GRADE C122	GRADE C122
D044C (70)			Systems Analyst	1		0		0		1		1		
D054C (71)			Computer Support Coordinator	1	GRADE C121	1	GRADE C121	1	GRADE C121	1	GRADE C121	1	GRADE C121	GRADE C121
T030C (72)			HE Public Safety Commander I	2	GRADE C120	2	GRADE C120	2	GRADE C120	2	GRADE C120	2	GRADE C120	GRADE C120
L038C (73)			Registered Nurse	1		0		0		1		1		
S008C (74)			Campus Maintenance Supervisor	2	GRADE C119	1	GRADE C119	1	GRADE C119	2	GRADE C119	2	GRADE C119	GRADE C119
D063C (75)			Computer Support Specialist	11		7		7		11		11		
D062C (76)			Database Analyst	1		0		0		1		1		
E032C (77)			Education Counselor	4		0		0		4		4		
R024C (78)			Asst Personnel Manager	2	GRADE C118	1	GRADE C118	1	GRADE C118	2	GRADE C118	2	GRADE C118	GRADE C118
A074C (79)			Fiscal Support Supervisor	6		1		1		6		6		
D065C (80)			Network Support Analyst	3		1		1		3		3		
R027C (81)			Budget Specialist	2	GRADE C117	2	GRADE C117	2	GRADE C117	2	GRADE C117	2	GRADE C117	GRADE C117
P021C (82)			Editor	1		1		1		1		1		
T051C (83)			HE Public Safety Supervisor	6		3		3		6		6		
S017C (84)			Maintenance Coordinator	4		1		1		4		4		
B076C (85)			Research Project Analyst	2		2		2		2		2		
V014C (86)			Buyer	6	GRADE C116	5	GRADE C116	5	GRADE C116	6	GRADE C116	6	GRADE C116	GRADE C116
E048C (87)			ED and Instruction Specialist	9		8		8		9		9		
G195C (88)			HEI Program Coordinator	23		21		21		23		23		
P031C (89)			Media Specialist	2		2		2		2		2		
T055C (90)			Public Safety Officer	29		13		17		29		29		
S022C (91)			Skilled Trades Supervisor	6		3		4		6		6		
C035C (92)			Assistant Registrar	2	GRADE C115	1	GRADE C115	1	GRADE C115	2	GRADE C115	2	GRADE C115	GRADE C115
A091C (93)			Fiscal Support Analyst	28		16		16		28		28		
D079C (94)			Computer Support Technician	7		3		7		7		7		
C037C (95)			Administrative Analyst	1		1		1		1		1		
S033C (96)			Maintenance Supervisor	2		1		1		2		2		
S031C (97)			Skilled Tradesman	33		26		30		33		33		
P043C (98)			Archival Assistant	2	GRADE C114	1	GRADE C114	1	GRADE C114	2	GRADE C114	2	GRADE C114	GRADE C114
D084C (99)			Computer Operator	2		2		2		2		2		

T C	CL CODE	ITEM #	POSITION TITLE	AUTHORIZED 2010-11		PAID 2009-10		BUDGETED 2010-11		REQUESTED 2011-12		AHECB RECOMMENDED 2011-12		2012-13	
				#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	ANNUAL SAL	ANNUAL SAL	#	ANNUAL SAL
	D082C (100)		Network Analyst	1		1		1		1		1		1	
	V018C (101)		Warehouse Manager	1		1		1		1		1		1	
	X151C (102)		Safety Supervisor	1		0		0		1		1		1	
	B099C (103)		Stationary Engineer	10		7		8		10		10		10	
	C050C (104)		Administrative Support Supervisor	15	GRADE C113	9	GRADE C113	12	GRADE C113	15	GRADE C113	GRADE C113	15	GRADE C113	GRADE C113
	P049C (105)		Commerical/Graphic Artist I	1		0		1		1		1		1	
	R036C (106)		Human Resources Specialist	3		3		3		3		3		3	
	S047C (107)		Landscape Supervisor	2		1		1		2		2		2	
	G219C (108)		Logistics Manager	1		1		1		1		1		1	
	P048C (109)		Multimedia Specialist	1		0		0		1		1		1	
	C056C (110)		Administrative Specialist III	107	GRADE C112	79	GRADE C112	83	GRADE C112	107	GRADE C112	GRADE C112	107	GRADE C112	GRADE C112
	S051C (111)		Instrumentation Technician	1		1		1		1		1		1	
	P051C (112)		Theatre Arts Tech Supervisor	1		0		0		1		1		1	
	A098C (113)		Fiscal Support Specialist	12		9		9		12		12		12	
	R037C (114)		Benefits Technician	1		1		1		1		1		1	
	S057C (115)		Landscape Specialist	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110	GRADE C110	1	GRADE C110	GRADE C110
	R038C (116)		Human Resources Assistant	1		0		0		1		1		1	
	D091C (117)		Computer Lab Technician	1		1		1		1		1		1	
	B111C (118)		Laboratory Technician	1		1		1		1		1		1	
	C073C (119)		Administrative Specialist II	13	GRADE C109	1	GRADE C109	3	GRADE C109	13	GRADE C109	GRADE C109	13	GRADE C109	GRADE C109
	C069C (120)		Library Technician	27		18		22		27		27		27	
	S065C (121)		Maintenance Assistant	13	GRADE C108	8	GRADE C108	10	GRADE C108	13	GRADE C108	GRADE C108	13	GRADE C108	GRADE C108
	C082C (122)		Registrar's Assistant	2	GRADE C107	0	GRADE C107	0	GRADE C107	2	GRADE C107	GRADE C107	2	GRADE C107	GRADE C107
	E057C (123)		Audiovisual Laboratory Technician	1	GRADE C106	0	GRADE C106	0	GRADE C106	1	GRADE C106	GRADE C106	1	GRADE C106	GRADE C106
	T089C (124)		HE Public Safety Dispatcher	18		12		14		18		18		18	
	V030C (125)		Shipping & Receiving Clerk	1	GRADE C105	1	GRADE C105	1	GRADE C105	1	GRADE C105	GRADE C105	1	GRADE C105	GRADE C105
	C088C (126)		Mail Services Assistant	5		2		3		5		5		5	
	S084C (127)		Institutional Services Supervisor	10	GRADE C104	5	GRADE C104	6	GRADE C104	10	GRADE C104	GRADE C104	10	GRADE C104	GRADE C104
	S087C (128)		Institutional Services Assistant	60	GRADE C103	54	GRADE C103	56	GRADE C103	60	GRADE C103	GRADE C103	60	GRADE C103	GRADE C103
			TOTAL	516		344		380		516		516		516	

TWELVE MONTH EDUCATIONAL AND GENERAL
ACADEMIC POSITIONS

	(129)		Faculty	55						55		55			
			University Professor - GIT		144,966	0	0	0	0	149,315	153,794		149,315	153,794	
			Professor - GIT		143,430	0	0	0	0	147,733	152,165		147,733	152,165	
			University Professor		137,203	0	0	0	0	141,319	145,559		141,319	145,559	
			Professor		126,769	10	118,805	10	118,805	130,572	134,489		130,572	134,489	
			Assoc. Professor - GIT		122,382	1	88,641	1	88,641	126,054	129,835		126,054	129,835	
			Assoc. Professor		117,995	9	73,830	9	73,830	121,535	125,181		121,535	125,181	
			Asst. Professor - GIT		115,803	0	0	0	0	119,277	122,855		119,277	122,855	
			Asst. Professor		100,360	8	73,830	8	73,830	103,371	106,472		103,371	106,472	
			Instructor - GIT		89,767	0	0	0	0	92,460	95,234		92,460	95,234	
			Instructor		82,501	21	61,734	21	61,734	84,976	87,525		84,976	87,525	
N	(129.01)		Economic Forecaster							1	143,980	148,299	1	143,980	148,299
	(130)		Department Chairperson	35	128,962	33	145,449	33	145,449	35	132,831	136,816	35	132,831	136,816
	(131)		Research/Extension Specialist	54						54			54		
			Senior Research/Extension Spec		126,769	11	190,000	11	190,000	130,572	134,489		130,572	134,489	
			Research/Extension Specialist		117,996	3	92,505	3	92,505	121,536	125,182		121,536	125,182	
			Associate Research/Extension Spec		100,360	18	73,559	18	73,559	103,371	106,472		103,371	106,472	
			Assistant Research/Extension Spec		78,447	22	75,005	22	75,005	80,801	83,225		80,801	83,225	
	(132)		Research Support	155						155			155		
			Research Associate		93,874	64	105,000	64	105,000	96,690	99,591		96,690	99,591	
			Post Doctoral Fellow		78,308	0	0	0	0	80,657	83,077		80,657	83,077	
			Research Assistant - GIT		64,645	6	58,066	6	58,066	66,584	68,582		66,584	68,582	
			Research Assistant		56,195	76	54,540	76	54,540	57,881	59,617		57,881	59,617	
			Graduate Assistant		41,071	7	34,890	7	34,890	42,303	43,572		42,303	43,572	
	(133)		Librarian	17	71,890	13	66,972	13	66,972	17	74,046	76,268	17	74,046	76,268

T C	CL CODE	ITEM #	POSITION TITLE	AUTHORIZED 2010-11		PAID 2009-10		BUDGETED 2010-11		REQUESTED 2011-12		AHECB RECOMMENDED			
				#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	2011-12 ANNUAL SAL	2012-13 ANNUAL SAL		
		(134)	Extension Assistant	4	56,195	4	35,689	4	35,689	4	57,881	59,617	4	57,881	59,617
			TOTAL	320		306		306		321			321		
			NINE MONTH EDUCATION AND GENERAL ACADEMIC POSITIONS												
		(135)	Faculty	420						420			420		
			Distinguished Prof. - Law School		154,665	4	140,849	4	140,849		159,305	164,085		159,305	164,085
			Professor - Law School		144,529	11	139,660	11	139,660		148,864	153,330		148,864	153,330
			Distinguished Professor		141,999	1	166,549	1	166,549		146,259	150,647		146,259	150,647
			University Professor		134,822	0	0	0	0		138,867	143,033		138,867	143,033
			Professor		124,577	89	122,258	89	122,258		128,315	132,164		128,315	132,164
			Assoc. Professor - Law School		124,577	5	107,120	5	107,120		128,315	132,164		128,315	132,164
			Asst. Professor - Law School		115,803	4	88,371	4	88,371		119,277	122,855		119,277	122,855
			Assoc. Professor		109,223	97	109,128	97	109,128		112,500	115,875		112,500	115,875
			Asst. Professor		91,430	119	110,000	119	110,000		94,173	96,999		94,173	96,999
			Instructor		71,341	77	70,933	77	70,933		73,482	75,686		73,482	75,686
		(136)	Lecturer - check with the Series 10 Report and match	330	57,644	314	29,412	314	29,412	330	59,373	61,155	330	59,373	61,155
		(137)	Graduate Assistant	210	22,517	194	18,000	194	18,000	210	23,192	23,888	210	23,192	23,888
			TOTAL	960		915		915		960			960		
			TWELVE MONTH AUXILIARY ENTERPRISES NON-CLASSIFIED POSITIONS												
		(138)	Head Basketball Coach	2	140,457	2	168,843	2	168,843	2	144,670	149,011	2	144,670	149,011
		(139)	Director of Athletics	1	131,653	1	174,062	1	174,062	1	135,603	139,671	1	135,603	139,671
		(140)	Director of Special Events Center	1	87,125	1	55,550	1	55,550	1	89,739	92,431	1	89,739	92,431
		(141)	Project/Program Administrators	10						10			10		
			Project/Program Director		87,089	3	69,817	3	69,817		89,702	92,393		89,702	92,393
			Project/Program Manager		78,808	2	60,550	2	60,550		81,172	83,607		81,172	83,607
			Project/Program Specialist		67,996	4	48,335	4	48,335		70,036	72,137		70,036	72,137
		(142)	Asst. Athletic Director	4	81,555	4	87,927	4	87,927	4	84,001	86,521	4	84,001	86,521
		(143)	Head Coach	10	81,555	7	70,000	7	70,000	10	84,001	86,521	10	84,001	86,521
		(144)	Dir. of Printing Services	1	72,461	1	65,650	1	65,650	1	74,634	76,873	1	74,634	76,873
		(145)	Assistant Coach	13	71,000	11	70,000	11	70,000	13	73,130	75,324	13	73,130	75,324
		(146)	Asst. Dir. of Aquatics & Fitness	1	68,296	0	0	0	0	1	70,345	72,456	1	70,345	72,456
			TOTAL	43		36		36		43			43		
			TWELVE MONTH AUXILIARY ENTERPRISES CLASSIFIED POSITIONS												
		S023C (147)	Print Shop Manager	2	GRADE C116	2	GRADE C116	2	GRADE C116	2	GRADE C116	GRADE C116	2	GRADE C116	GRADE C116
		G212C (148)	Assistant Dir of Student Union	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	GRADE C115	1	GRADE C115	GRADE C115
		C056C (149)	Administrative Specialist III	4	GRADE C112	4	GRADE C112	4	GRADE C112	4	GRADE C112	GRADE C112	4	GRADE C112	GRADE C112
		S054C (150)	Printer	6	GRADE C111	4	GRADE C111	5	GRADE C111	6	GRADE C111	GRADE C111	6	GRADE C111	GRADE C111
		M080C (151)	Student Union Section Manager	1	GRADE C109	1	GRADE C109	1	GRADE C109	1	GRADE C109	GRADE C109	1	GRADE C109	GRADE C109
		S065C (152)	Maintenance Assistant	1	GRADE C108	1	GRADE C108	1	GRADE C108	1	GRADE C108	GRADE C108	1	GRADE C108	GRADE C108
		C087C (153)	Administrative Specialist I	1	GRADE C106	1	GRADE C106	1	GRADE C106	1	GRADE C106	GRADE C106	1	GRADE C106	GRADE C106
		S081C (154)	Apprentice Tradesman	1	GRADE C105	1	GRADE C105	1	GRADE C105	1	GRADE C105	GRADE C105	1	GRADE C105	GRADE C105
		S079C (155)	Reproduction Equipment Operator	1		1		1		1			1		
		V030C (156)	Shipping & Receiving Clerk	1		1		1		1			1		
		S084C (157)	Institutional Services Supervisor	1	GRADE C104	1	GRADE C104	1	GRADE C104	1	GRADE C104	GRADE C104	1	GRADE C104	GRADE C104
		S087C (158)	Institutional Services Assistant	12	GRADE C103	9	GRADE C103	11	GRADE C103	12	GRADE C103	GRADE C103	12	GRADE C103	GRADE C103
			TOTAL	32		27		30		32			32		
			SUBTOTAL	2,113		1,833		1,872		2,113			2,113		
			COLLEGE OF ENGR & INFO TECHNOLOGY												
			12-MONTH EDUCATIONAL AND GENERAL ADMINISTRATIVE POSITIONS												

T C	CL CODE	ITEM #	POSITION TITLE	AUTHORIZED 2010-11		PAID 2009-10		BUDGETED 2010-11		REQUESTED 2011-12		AHECB RECOMMENDED			
				#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	2011-12 ANNUAL SAL	2012-13 ANNUAL SAL	#	ANNUAL SAL
X		(159)	Dean of Engineering-EIT	1	181,166	1	193,885	1	193,885	1	265,980	273,959	1	199,700	205,691
		(160)	Associate Dean	1	131,156	1	124,230	1	124,230	1	135,091	139,143	1	135,091	139,143
		(161)	Assistant Dean	3	113,609	2	93,000	2	93,000	3	117,017	120,527	3	117,017	120,527
		(162)	Director of Bridge Program	1	86,963	0	0	0	0	1	89,572	92,259	1	89,572	92,259
		(163)	Director of Summer Institute	1	86,963	0	0	0	0	1	89,572	92,259	1	89,572	92,259
		(164)	Technical Support Staff	10	78,810	9	58,626	9	58,626	10	81,174	83,610	10	81,174	83,610
		(165)	Academic Counselor	1	77,296	1	52,015	1	52,015	1	79,615	82,003	1	79,615	82,003
			TOTAL	18		14		14		18			18		
			COLLEGE OF ENGR & INFO TECHNOLOGY TWELVE MONTH EDUCATIONAL AND GENERAL CLASSIFIED POSITIONS												
	C056C	(166)	Administrative Specialist III	7	GRADE C112	6	GRADE C112	6	GRADE C112	7	GRADE C112	GRADE C112	7	GRADE C112	GRADE C112
			TOTAL	7		6		6		7			7		
			12-MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS												
		(167)	Department Chair	2	146,506	2	138,508	2	138,508	2	150,901	155,428	2	150,901	155,428
M X		(167.01)	Graduate Assistant					11	36,759	11	42,303	43,572	11	42,303	43,572
			TOTAL	2		2		13		13			13		
			9-MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS												
		(168)	Faculty (9 Month)	28		8		8		28			28		
			Professor		135,536		128,580		128,580		139,602	143,791		139,602	143,791
			Associate Professor		115,803	8	84,632	8	84,632		119,277	122,855		119,277	122,855
			Assistant Professor		112,261	6	75,000	6	75,000		115,629	119,098		115,629	119,098
M		(169)	Graduate Assistant	11	36,759	11	15,750			0	0	0	0	0	0
			TOTAL	39		33		22		28			28		
			SUBTOTAL COLLEGE OF INFO SCI & SYS ENG	66		55		55		66			66		
			NANOTECHNOLOGY CENTER												
			12-MONTH EDUCATIONAL AND GENERAL ADMINISTRATIVE POSITIONS												
		(170)	Vice Provost for Innovation and Commercialization	1	181,166	1	172,385	1	172,385	1	186,601	192,199	1	186,601	192,199
		(171)	Director of Nanotechnology Center	1	152,792	1	100,000	1	100,000	1	157,376	162,097	1	157,376	162,097
		(172)	Chief Scientist	1	143,433	0	0	0	0	1	147,736	152,168	1	147,736	152,168
		(173)	Chief of Instrumentation	1	93,874	0	0	0	0	1	96,690	99,591	1	96,690	99,591
		(174)	Coordinator of Commercialization	1	86,963	0	0	0	0	1	89,572	92,259	1	89,572	92,259
		(175)	Project/Program Administrator	3						3	0	0	3	0	0
			Project/Program Director		86,964	0	0	0	0		89,573	92,260		89,573	92,260
			Project/Program Manager		78,810	0	0	0	0		81,174	83,610		81,174	83,610
			Project/Program Specialist		67,996	1	45,000	1	45,000		70,036	72,137		70,036	72,137
			TOTAL	8		3		3		8			8		
			TWELVE MONTH EDUCATIONAL AND GENERAL CLASSIFIED POSITIONS												
	C056C	(176)	Administrative Specialist III	4	GRADE C112	1	GRADE C112	1	GRADE C112	4	GRADE C112	GRADE C112	4	GRADE C112	GRADE C112
			TOTAL	4		1		1		4			4		
			12-MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS												
		(177)	Research Support	12						12			12		
			Research Associate		93,874	4	90,000	4	90,000		96,690	99,591		96,690	99,591
			Post Doctorial Fellow		78,308	0	0	0	0		80,657	83,077		80,657	83,077
			Research Assistant		56,195	3	60,000	3	60,000		57,881	59,617		57,881	59,617
			Graduate Assistant		41,071	1	7,500	1	7,500		42,303	43,572		42,303	43,572

T C	CL CODE	ITEM #	POSITION TITLE	AUTHORIZED 2010-11		PAID 2009-10		BUDGETED 2010-11		REQUESTED		AHECB RECOMMENDED				
				#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	2011-12 ANNUAL SAL	2012-13 ANNUAL SAL	#	ANNUAL SAL	2011-12 ANNUAL SAL
			TOTAL	12		8		8		12			12			
			SUBTOTAL NANOTECHNOLOGY CENTER	<u>24</u>		<u>12</u>		<u>12</u>		<u>24</u>			<u>24</u>			
			TOTAL UALR	<u>2,203</u>		<u>1,900</u>		<u>1,939</u>		<u>2,203</u>			<u>2,203</u>			

**FORM A
HIGHER EDUCATION PERSONAL SERVICES RECOMMENDATIONS FOR THE 2011-13 BIENNIUM**

T C	CL CODE	ITEM #	POSITION TITLE	AUTHORIZED 2010-11		PAID 2009-10		BUDGETED 2010-11		REQUESTED		AHECB RECOMMENDED			
				#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	2011-12 ANNUAL SAL	2012-13 ANNUAL SAL	#	ANNUAL SAL
UNIVERSITY OF ARKANSAS AT MONTICELLO															
TWELVE MONTH EDUCATIONAL AND GENERAL ADMINISTRATIVE POSITIONS															
		(1)	Chancellor, U of A Monticello	1	161,851	1	177,000	1	180,540	1	166,706	171,708	1	166,706	171,708
		(2)	Vice-Chanc. for Acad Affairs & Provost	1	128,960	1	135,457	1	138,166	1	132,829	136,813	1	132,829	136,813
		(3)	Vice-Chanc. for Finance & Admin.	1	124,488	1	118,492	1	120,862	1	128,223	132,069	1	128,223	132,069
		(4)	V/C Univ. Advanc. & Public Serv.	1	120,750	0	0	0	0	1	124,372	128,103	1	124,372	128,103
		(5)	Vice Chanc. for Student Affairs	1	120,750	1	110,500	1	112,710	1	124,372	128,103	1	124,372	128,103
		(6)	Dean of Schools	7	111,416	7	102,641	7	104,694	7	114,758	118,201	7	114,758	118,201
		(7)	Director of Information Technology	1	93,258	1	85,774	1	87,489	1	96,056	98,938	1	96,056	98,938
		(8)	Registrar	1	91,539	1	35,676	1	36,476	1	94,285	97,113	1	94,285	97,113
		(9)	Director of Physical Plant	1	91,432	1	73,950	1	75,429	1	94,174	97,000	1	94,174	97,000
		(10)	Assoc. Vice-Chanc. for Acad. Affairs	2	90,968	2	83,084	2	84,746	2	93,697	96,508	2	93,697	96,508
		(11)	Asst. to the Chancellor	1	90,968	1	41,769	1	42,604	1	93,697	96,508	1	93,697	96,508
N		(11.01)	Assoc. Vice-Chanc. for Finance & Administration							2	93,697	96,508	2	93,697	96,508
D		(12)	Project/Program Administrator	9				0	0	8	0	0	8	0	0
			Project/Program Director		86,964	1	75,881	1	77,399	0	89,573	92,260		89,573	92,260
			Project/Program Manager		78,810	1	63,252	1	64,517	0	81,175	83,610		81,175	83,610
			Project/Program Specialist		67,996	6	57,595	6	58,747	0	70,036	72,137		70,036	72,137
		(13)	Director of University Relations	1	84,934	1	63,500	1	64,770	1	87,482	90,106	1	87,482	90,106
		(14)	Director of Engineering Systems	1	82,501	1	48,441	1	49,410	1	84,976	87,525	1	84,976	87,525
D		(15)	Controller	1	82,040	1	85,168	1	86,871	0	0	0	0	84,502	87,037
		(16)	Director of Adm. & Enrollment Mgmt.	1	80,864	1	62,750	1	64,005	1	83,290	85,789	1	83,290	85,789
		(17)	Director of Student Financial Aid	1	80,864	1	61,992	1	63,232	1	83,290	85,789	1	83,290	85,789
		(18)	Director of Fine Arts Center	1	78,108	1	31,825	1	32,625	1	80,451	82,864	1	80,451	82,864
		(19)	Asst. V-C of Student Affairs/Dean of Stu.	1	76,792	1	70,000	1	71,400	1	79,096	81,469	1	79,096	81,469
		(20)	Director of Admin. Services	1	74,489	1	41,208	1	42,032	1	76,724	79,025	1	76,724	79,025
		(21)	Director of Distance Learning	1	68,381	1	54,041	1	55,122	1	70,433	72,546	1	70,433	72,546
		(22)	Dir. of Recruitment & Orientation	1	68,381	0	0	0	0	1	70,433	72,546	1	70,433	72,546
		(23)	Asst. Dir. Info. Tech. System Mgmt.	2	68,381	1	48,745	1	49,720	2	70,433	72,546	2	70,433	72,546
		(24)	Acad Computer Svcs. Coord.	1	68,381	0	0	0	0	1	70,433	72,546	1	70,433	72,546
		(25)	Administrator of Grants & Contracts	1	67,727	0	0	0	0	1	69,759	71,851	1	69,759	71,851
		(26)	Dir. of Student Prog & Activities	1	64,643	1	36,138	1	36,938	1	66,582	68,580	1	66,582	68,580
		(27)	Dir. Of Academic Advising	1	63,211	1	45,512	1	46,422	1	65,107	67,060	1	65,107	67,060
		(28)	Dir. Of Retention Services	1	63,211	0	0	0	0	1	65,107	67,060	1	65,107	67,060
		(29)	Director of Disability Services	1	63,211	0	0	0	0	1	65,107	67,060	1	65,107	67,060
		(30)	Academic Advisor	2	49,446	0	0	0	0	2	50,930	52,458	2	50,930	52,458
			TOTAL	47		37		37		47			47		
TWELVE MONTH EDUCATIONAL AND GENERAL CLASSIFIED POSITIONS															
A031C	(31)		Assistant Controller	1	GRADE C124	1	GRADE C124	1	GRADE C124	1	GRADE C124	GRADE C124	1	GRADE C124	GRADE C124
T019C	(32)		Director of Public Safety I	1	GRADE C122	1	GRADE C122	1	GRADE C122	1	GRADE C122	GRADE C122	1	GRADE C122	GRADE C122
D044C	(33)		Systems Analyst	1						1			1		
R014C	(34)		Personnel Manager	1	GRADE C121	1	GRADE C121	1	GRADE C121	1	GRADE C121	GRADE C121	1	GRADE C121	GRADE C121
V004C	(35)		Procurement Manager	1						1			1		
G135C	(36)		Coord Deseg & Affirm Action	1	GRADE C120		GRADE C120		GRADE C120	1	GRADE C120	GRADE C120	1	GRADE C120	GRADE C120
D057C	(37)		Information Technology Manager	1						1			1		
S008C	(38)		Campus Maintenance Supervisor	1	GRADE C119	1	GRADE C119	1	GRADE C119	1	GRADE C119	GRADE C119	1	GRADE C119	GRADE C119

T C	CL CODE	ITEM #	POSITION TITLE	AUTHORIZED		PAID		BUDGETED		REQUESTED		AHECB RECOMMENDED			
				#	2010-11 ANNUAL SAL	#	2009-10 ANNUAL SAL	#	2010-11 ANNUAL SAL	#	2011-12 ANNUAL SAL	2012-13 ANNUAL SAL	#	2011-12 ANNUAL SAL	2012-13 ANNUAL SAL
	D063C	(39)	Computer Support Specialist	1		1		1		1		1			
	D065C	(40)	Network Support Analyst	1	GRADE C118	1	GRADE C118	1	GRADE C118	1	GRADE C118	1	GRADE C118	GRADE C118	
	A074C	(41)	Fiscal Support Supervisor	1		1		1		1		1			
	P022C	(42)	Coord of Sports Information	1	GRADE C117	1	GRADE C117	1	GRADE 117	1	GRADE C117	1	GRADE C117	GRADE C117	
	R025C	(43)	Human Resources Analyst	1		1		1		1		1			
	S017C	(44)	Maintenance Coordinator	1		1	GRADE C117	1	GRADE C117	1		1			
	A089C	(45)	Accountant I	5	GRADE C116	4	GRADE C116	4	GRADE C116	5	GRADE C116	5	GRADE C116	GRADE C116	
	V014C	(46)	Buyer	1		1		1		1		1			
	G197C	(47)	Director of Alumni	1		1		1		1		1			
	G195C	(48)	HEI Program Coordinator	1		1		1		1		1			
	X119C	(49)	Occupational Safety Coord	1		1		1		1		1			
	T055C	(50)	Public Safety Officer	7		5		5		7		7			
	S022C	(51)	Skilled Trades Supervisor	2		2		2		2		2			
	C035C	(52)	Assistant Registrar	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	GRADE C115	
	D079C	(53)	Computer Support Technician	1		1		1		1		1			
	G207C	(54)	Financial Aid Analyst	2		2		2		2		2			
N	A091C	(54.01)	Fiscal Support Analyst	0		0		0		2		2			
N	R031C	(54.02)	Institutional Human Resources Coord	0		0		0		1		1			
	E050C	(55)	Library Supervisor	1		1		1		1		1			
	A090C	(56)	Payroll Services Specialist	1		1		1		1		1			
	S031C	(57)	Skilled Tradesman	12		11		11		12		12			
	S041C	(58)	Boiler Operator	4	GRADE C114	4	GRADE C114	4	GRADE C114	4	GRADE C114	4	GRADE C114	GRADE C114	
	P041C	(59)	Commercial Graphic Artist	1		1		1		1		1			
	D084C	(60)	Computer Operator	1		1		1		1		1			
	V018C	(61)	Warehouse Manager	1		1		1		1		1			
	C050C	(62)	Administrative Support Supv	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	GRADE C113	
D	R036C	(63)	Human Resources Specialist	2		2		2		0		0			
	S047C	(64)	Landscape Supervisor	1		1		1		1		1			
	G218C	(65)	Student Recruit Specialist	3		2		2		3		3			
D	C056C	(66)	Administrative Specialist III	13	GRADE C112	9	GRADE C112	9	GRADE C112	12	GRADE C112	12	GRADE C112	GRADE C112	
	A098C	(67)	Fiscal Support Specialist	4		4		4		4		4			
	P053C	(68)	Special Events Coordinator	1		1		1		1		1			
	C073C	(69)	Administrative Specialist II	17	GRADE C109	16	GRADE C109	16	GRADE C109	17	GRADE C109	17	GRADE C109	GRADE C109	
	S060C	(70)	Heavy Equipment Operator	1		1		1		1		1			
	C069C	(71)	Library Technician	4		2		2		4		4			
	C078C	(72)	Cashier	2	GRADE C108	1	GRADE C108	1	GRADE C108	2	GRADE C108	2	GRADE C108	GRADE C108	
	S065C	(73)	Maintenance Assistant	5		1		4		5		5			
	C082C	(74)	Registrars Assistant	3	GRADE C107			3	GRADE C107	3	GRADE C107	3	GRADE C107	GRADE C107	
	C087C	(75)	Administrative Specialist I	13	GRADE C106	8	GRADE C106	8	GRADE C106	13	GRADE C106	13	GRADE C106	GRADE C106	
	T089C	(76)	HE Public Safety Dispatcher	1		1	GRADE C106	1		1		1			
	V029C	(77)	Purchasing Assistant	1		1		1		1		1			
	V028C	(78)	Warehouse Worker	1		1		1		1		1			
	B117C	(79)	Academic Lab Assistant	1		1		1		1		1			
	S081C	(80)	Apprentice Tradesman	3	GRADE C105	1	GRADE C105	1	GRADE C105	3	GRADE C105	3	GRADE C105	GRADE C105	
	S080C	(81)	Equipment Operator	4		4		1		4		4			
	S084C	(82)	Institutional Svcs Supervisor	2	GRADE C104	2	GRADE C104	2	GRADE C104	2	GRADE C104	2	GRADE C104	GRADE C104	
	S087C	(83)	Institutional Svcs Assistant	17	GRADE C103	16	GRADE C103	15	GRADE C103	17	GRADE C103	17	GRADE C103	GRADE C103	
			TOTAL	157		121		120		157		157			
			TWELVE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS												
	(84)		Chair Agri. & Dir. SEREC	1	146,506	0	0	0	0	1	150,901	155,428	1	150,901	155,428
	(85)		Dean,Forest Resources/Dir. AFRC	1	146,506	1	127,349	1	129,896	1	150,901	155,428	1	150,901	155,428
	(86)		Department Chairperson	5	102,587	0	0	0	0	5	105,665	108,834	5	105,665	108,834

T C	CL CODE	ITEM #	POSITION TITLE	AUTHORIZED		PAID		BUDGETED		REQUESTED		AHECB RECOMMENDED			
				#	2010-11 ANNUAL SAL	#	2009-10 ANNUAL SAL	#	2010-11 ANNUAL SAL	#	2011-12 ANNUAL SAL	2012-13 ANNUAL SAL	#	2011-12 ANNUAL SAL	2012-13 ANNUAL SAL
		(87)	Research Associate	3	91,024	0	0	0	0	3	93,755	96,568	3	93,755	96,568
		(88)	Director of Library	1	86,966	1	75,756	1	77,271	1	89,575	92,262	1	89,575	92,262
		(89)	Forest Manager	1	78,317	1	41,412	1	42,240	1	80,666	83,086	1	80,666	83,086
		(90)	Assoc. Librarian	1	70,519	1	48,960	1	49,939	1	72,635	74,814	1	72,635	74,814
		(91)	Asst. Librarian	4	61,977	4	37,944	4	38,744	4	63,836	65,751	4	63,836	65,751
		(92)	Learning Skills Specialist	1	61,977	0	0	0	0	1	63,836	65,751	1	63,836	65,751
		(93)	Research Assistant	10	54,051	2	35,614	2	36,414	10	55,672	57,342	10	55,672	57,342
			TOTAL	28		10		10		28			28		
			NINE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS												
		(94)	Distinguished Professor	1	103,673	0	0	0	0	1	106,783	109,987	1	106,783	109,987
		(95)	Faculty Professor	140	95,895	23	107,310	23	109,456	140	98,772	101,735	140	98,772	101,735
			Assoc. Professor		84,731	34	78,781	34	80,357		87,273	89,891		87,273	89,891
			Asst. Professor		78,037	36	65,014	36	66,314		80,378	82,789		80,378	82,789
			Instructor		64,645	22	63,036	22	64,297		66,584	68,582		66,584	68,582
		(96)	Clinical Associate Professor	2	84,731	0	0	0	0	2	87,273	89,891	2	87,273	89,891
		(97)	Clinical Assistant Professor	3	78,037	0	0	0	0	3	80,378	82,789	3	80,378	82,789
		(98)	Clinical Instructor	3	64,645	0	0	0	0	3	66,584	68,582	3	66,584	68,582
		(99)	Lecturer	8	40,099	0	0	0	0	8	41,302	42,541	8	41,302	42,541
		(100)	Part-Time Faculty	40	35,905	34	15,925	34	16,725	40	36,982	38,092	40	36,982	38,092
A		(101)	Graduate Assistant	28	17,229	27	15,000	27	15,800	38	17,746	18,278	38	17,746	18,278
			TOTAL	225		176		176		235			235		
			TWELVE MONTH AUXILIARY ENTERPRISES NON-CLASSIFIED POSITIONS												
		(102)	Director of Athletics	1	102,403	1	59,160	1	60,343	1	105,475	108,640	1	105,475	108,640
		(103)	Head Coach	6	93,563	6	64,260	6	65,545	6	96,370	99,261	6	96,370	99,261
		(104)	Asst. Coach	6	73,549	4	43,922	4	44,800	6	75,755	78,028	6	75,755	78,028
		(105)	Head Athletic Trainer	1	73,549	1	40,247	1	41,052	1	75,755	78,028	1	75,755	78,028
		(106)	Bookstore Manager	1	67,197	1	42,078	1	42,920	1	69,213	71,290	1	69,213	71,290
G		(106.01)	Assistant Athletic Trainer	1	31,742	1	27,700	1	28,254	1	32,694	33,675	1	32,694	33,675
			TOTAL	16		14		14		16			16		
			TWELVE MONTH AUXILIARY ENTERPRISES CLASSIFIED POSITIONS												
L038C	(107)		Registered Nurse	2	GRADE C120	1	GRADE C120	1	GRADE C120	2	GRADE C120	GRADE C120	2	GRADE C120	GRADE C120
M034C	(108)		UAM Director of Housing	1	GRADE C117		GRADE C117	1	GRADE C117	1	GRADE C117	GRADE C117	1	GRADE C117	GRADE C117
C055C	(109)		Asst Bookstore Manager	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112	GRADE C112	1	GRADE C112	GRADE C112
M075C	(110)		Resident Hall Specialist	4	GRADE C111	1	GRADE C111	1	GRADE C111	4	GRADE C111	GRADE C111	4	GRADE C111	GRADE C111
S087C	(111)		Institutional Svcs Assistant	8	GRADE C103	4	GRADE C103	5	GRADE C103	8	GRADE C103	GRADE C103	8	GRADE C103	GRADE C103
			TOTAL	16		7		8		16			16		
			SUBTOTAL	489		365		365		499			499		
			UAM-COLLEGE OF TECHNOLOGY - MCGEHEE												
			TWELVE MONTH EDUCATIONAL AND GENERAL ADMINISTRATIVE POSITIONS												
		(112)	Vice-Chancellor - McGehee	1	111,416	1	85,098	1	86,800	1	114,758	118,201	1	114,758	118,201
		(113)	Business Development Cntr Coord	1	70,394	1	48,386	1	49,354	1	72,506	74,681	1	72,506	74,681
		(114)	Director of Vocational Counseling	1	68,980	1	45,994	1	46,914	1	71,049	73,181	1	71,049	73,181

T C	CL CODE	ITEM #	POSITION TITLE	AUTHORIZED		PAID		BUDGETED		REQUESTED		AHECB RECOMMENDED			
				#	2010-11 ANNUAL SAL	#	2009-10 ANNUAL SAL	#	2010-11 ANNUAL SAL	#	2011-12 ANNUAL SAL	2012-13 ANNUAL SAL	#	2011-12 ANNUAL SAL	2012-13 ANNUAL SAL
		(115)	Director of Student Progs & Activities	1	64,643	1	43,199	1	44,063	1	66,582	68,580	1	66,582	68,580
		(116)	UAM College of Technology Campus Info Tech Coord	1	64,396	1	59,708	1	60,902	1	66,327	68,317	1	66,327	68,317
			TOTAL	5		5		5		5			5		
TWELVE MONTH EDUCATIONAL AND GENERAL CLASSIFIED POSITIONS															
M030C	(117)		Child Care Director	1	GRADE C118					1	GRADE C118	GRADE C118	1	GRADE C118	GRADE C118
S033C	(118)		Maintenance Supervisor	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	GRADE C115	1	GRADE C115	GRADE C115
D084C	(119)		Computer Operator	1	GRADE C114		GRADE C114		GRADE C114	1	GRADE C114	GRADE C114	1	GRADE C114	GRADE C114
R036C	(120)		Human Resources Specialist	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	GRADE C113	1	GRADE C113	GRADE C113
C056C	(121)		Administrative Specialist III	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112	GRADE C112	1	GRADE C112	GRADE C112
A098C	(122)		Fiscal Support Specialist	2		1		1		2			2		
C073C	(123)		Administrative Specialist II	2	GRADE C109	1	GRADE C109	1	GRADE C109	2	GRADE C109	GRADE C109	2	GRADE C109	GRADE C109
S065C	(124)		Maintenance Assistant	2	GRADE C108	2	GRADE C108	2	GRADE C108	2	GRADE C108	GRADE C108	2	GRADE C108	GRADE C108
M086C	(125)		Child Care Technician	5	GRADE C105		GRADE C105		GRADE C105	5	GRADE C105	GRADE C105	5	GRADE C105	GRADE C105
			TOTAL	16		7		7		16			16		
UAM-COLLEGE OF TECHNOLOGY - MCGEHEE TWELVE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS															
		(126)	Tech. Center Dir. Of Instructors	1	94,180	0	0	0	0	1	97,006	99,916	1	97,006	99,916
		(127)	Workforce Ed Instructor	19	71,507	15	58,096	15	59,258	19	73,652	75,862	19	73,652	75,862
		(128)	Workforce Ed Part-time Faculty	22	34,241	6	16,445	6	17,245	22	35,268	36,326	22	35,268	36,326
			TOTAL	42		21		21		42			42		
			SUBTOTAL UAM-CT-M	63		33		33		63			63		
UAM-COLLEGE OF TECHNOLOGY - CROSSETT TWELVE MONTH EDUCATIONAL AND GENERAL ADMINISTRATIVE POSITIONS															
		(129)	Vice-Chancellor - Crossett	1	111,416	1	85,098	1	86,800	1	114,758	118,201	1	114,758	118,201
		(130)	Project Coordinator	1	78,108	0	0	0	0	1	80,451	82,864	1	80,451	82,864
		(131)	Director of Vocational Counseling	1	68,980	1	57,318	1	58,464	1	71,049	73,181	1	71,049	73,181
		(132)	Director of Student Progs & Activities	1	64,643	1	42,024	1	42,864	1	66,582	68,580	1	66,582	68,580
		(133)	UAM College of Technology Campus Info Tech Coord	1	64,396	1	35,700	1	36,500	1	66,327	68,317	1	66,327	68,317
			TOTAL	5		4		4		5			5		
TWELVE MONTH EDUCATIONAL AND GENERAL CLASSIFIED POSITIONS															
S033C	(134)		Maintenance Supervisor	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	GRADE C115	1	GRADE C115	GRADE C115
C056C	(135)		Administrative Specialist III	2	GRADE C112	2	GRADE C112	2	GRADE C112	2	GRADE C112	GRADE C112	2	GRADE C112	GRADE C112
A098C	(136)		Fiscal Support Specialist	2		2		2		2			2		
C073C	(137)		Administrative Specialist I	1	GRADE C106		GRADE C106		GRADE C106	1	GRADE C106	GRADE C106	1	GRADE C106	GRADE C106
S087C	(138)		Institutional Svcs Assistant	1	GRADE C103		GRADE C103		GRADE C103	1	GRADE C103	GRADE C103	1	GRADE C103	GRADE C103
			TOTAL	7		5		6		7			7		
TWELVE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS															
		(139)	Tech. Center Dir. Of Instructors	1	94,180	0	0	0	0	1	97,006	99,916	1	97,006	99,916
		(140)	Workforce Ed Instructor	16	71,507	11	56,451	11	57,580	16	73,652	75,862	16	73,652	75,862
		(141)	Workforce Ed Part-time Faculty	23	34,241	16	16,445	16	17,245	23	35,268	36,326	23	35,268	36,326
			TOTAL	40		27		27		40			40		

T C	CL CODE	ITEM #	POSITION TITLE	AUTHORIZED		PAID		BUDGETED		REQUESTED		AHECB RECOMMENDED			
				#	2010-11 ANNUAL SAL	#	2009-10 ANNUAL SAL	#	2010-11 ANNUAL SAL	#	2011-12 ANNUAL SAL	2012-13 ANNUAL SAL	#	2011-12 ANNUAL SAL	2012-13 ANNUAL SAL
			SUBTOTAL UAM-CT-C	<u>52</u>		<u>36</u>		<u>37</u>		<u>52</u>		<u>52</u>			
			ARKANSAS HEAVY EQUIPMENT OPERATOR TRAINING ACADEMY - WARREN CENTER												
			TWELVE MONTH EDUCATIONAL AND GENERAL ADMINISTRATIVE POSITIONS												
		(142)	Director, AHEOTA	<u>1</u>	76,058	<u>1</u>	10,000	<u>1</u>	10,000	<u>1</u>	78,340	80,690	<u>1</u>	78,340	80,690
			TOTAL	<u>1</u>		<u>1</u>		<u>1</u>		<u>1</u>			<u>1</u>		
			TWELVE MONTH EDUCATIONAL AND GENERAL CLASSIFIED POSITIONS												
A089C	(143)		Accountant I	1	GRADE C116	0	GRADE C116	0	GRADE C116	1	GRADE C116	GRADE C116	1	GRADE C116	GRADE C116
C087C	(144)		Administrative Specialist I	1	GRADE C106	0	GRADE C106	0	GRADE C106	1	GRADE C106	GRADE C106	1	GRADE C106	GRADE C106
			TOTAL	<u>2</u>		<u>0</u>		<u>0</u>		<u>2</u>			<u>2</u>		
			TWELVE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS												
		(145)	AHEOTA Coordinator/Recruiter	<u>1</u>	57,952	<u>0</u>	0	<u>1</u>	30,000	<u>1</u>	59,690	61,481	<u>1</u>	59,690	61,481
			TOTAL	<u>1</u>		<u>0</u>		<u>1</u>		<u>1</u>			<u>1</u>		
			NINE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS												
		(146)	Workforce Ed. Instructor	2	71,507	2	43,284	2	44,150	2	73,652	75,862	2	73,652	75,862
		(147)	Workforce Ed Part-time Faculty	<u>1</u>	34,241	<u>0</u>	0	<u>1</u>		<u>1</u>	35,268	36,326	<u>1</u>	35,268	36,326
			TOTAL	<u>3</u>		<u>2</u>		<u>2</u>		<u>3</u>			<u>3</u>		
			SUBTOTAL UAM-AHEOTA	<u>7</u>		<u>3</u>		<u>4</u>		<u>7</u>			<u>7</u>		
			TOTAL UAM	<u>611</u>		<u>437</u>		<u>439</u>		<u>621</u>			<u>621</u>		

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FORM A
HIGHER EDUCATION PERSONAL SERVICES RECOMMENDATIONS FOR THE 2011-13 BIENNIUM

T C	CL CODE	ITEM #	POSITION TITLE	AUTHORIZED 2010-11		PAID 2009-10		BUDGETED 2010-11		REQUESTED 2011-12		2012-13		AHECB RECOMMENDED 2011-12		2012-13		
				#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#
UNIVERSITY OF ARKANSAS FOR MEDICAL SCIENCES																		
TWELVE MONTH EDUCATIONAL AND GENERAL ADMINISTRATIVE POSITIONS																		
		(1)	Chancellor, U of A for Med Sciences	1	290,572	1	282,109	1	282,109	1	299,289	308,268	1	299,289	308,268	1	299,289	308,268
		(2)	Executive Vice Chancellor	1	278,100	1	270,000	1	270,000	1	286,443	295,036	1	286,443	295,036	1	286,443	295,036
		(3)	Vice Chancellor	12	252,671	11	245,312	11	245,312	12	260,252	268,059	12	260,252	268,059	12	260,252	268,059
A		(4)	Associate Vice Chancellor *	6	247,200	8	240,000	6	240,000	10	254,616	262,254	10	254,616	262,254	10	254,616	262,254
		(5)	Dean	8	247,200	5	240,000	8	240,000	8	254,616	262,254	8	254,616	262,254	8	254,616	262,254
		(6)	Executive Associate Dean	7	242,050	3	235,000	7	235,000	7	249,312	256,791	7	249,312	256,791	7	249,312	256,791
A		(7)	Campus Director*	14	226,600	21	184,836	14	184,836	25	233,398	240,400	25	233,398	240,400	25	233,398	240,400
		(8)	Associate Dean	18	216,300	14	210,000	18	210,000	18	222,789	229,473	18	222,789	229,473	18	222,789	229,473
		(9)	Assistant Vice-Chancellor	14	206,000	8	112,275	14	112,275	14	212,180	218,545	14	212,180	218,545	14	212,180	218,545
D		(10)	Executive Divisional Director	20	190,550	13	185,000	15	185,000	18	196,267	202,154	18	196,267	202,154	18	196,267	202,154
		(11)	Assistant Dean	23	185,400	22	171,058	23	171,058	23	190,962	196,691	23	190,962	196,691	23	190,962	196,691
A		(12)	Divisional Director	40	164,800	40	160,000	40	160,000	67	169,744	174,836	67	169,744	174,836	67	169,744	174,836
M		(12.01)	Area Director							8	161,047	165,878	8	161,047	165,878	8	161,047	165,878
M		(12.02)	Director Poison & Drug Information							1	160,687	165,508	1	160,687	165,508	1	160,687	165,508
A		(13)	Compliance Officer*	15	143,170	33	121,016	15	121,016	40	147,465	151,889	40	147,465	151,889	40	147,465	151,889
D		(14)	Controller	1	138,118	1	122,589	0	122,589	0	0	0	0	0	0	0	0	0
D		(15)	Chief Pharmacist	1	135,481	0	0	0	0	0	0	0	0	0	0	0	0	0
A		(16)	Associate Divisional Director*	25	133,900	49	126,772	25	126,772	60	137,917	142,055	60	137,917	142,055	60	137,917	142,055
A		(17)	Assistant Divisional Director	50	118,450	18	88,868	20	88,868	74	122,004	125,664	74	122,004	125,664	74	122,004	125,664
		(18)	Departmental Director	100	118,450	75	102,084	85	102,084	100	122,004	125,664	100	122,004	125,664	100	122,004	125,664
A		(19)	Education Coordinator*	4	110,133	49	75,488	4	75,488	74	113,437	116,840	74	113,437	116,840	74	113,437	116,840
D		(20)	Assoc. Departmental Director	100	108,150	2	62,197	100	62,197	50	111,395	114,736	50	111,395	114,736	50	111,395	114,736
D		(21)	Administrative Support Pool	914		843		852		716	0	0	716	0	0	716	0	0
			Sr. Project/Program Director		107,230		104,107		104,107		110,447	113,761		110,447	113,761		110,447	113,761
			Project/Program Director		86,966		84,433		84,433		89,575	92,262		89,575	92,262		89,575	92,262
			Project/Program Manager		78,809		76,514		76,514		81,173	83,608		81,173	83,608		81,173	83,608
			Project/Program Specialist		67,996		64,281		64,281		70,036	72,137		70,036	72,137		70,036	72,137
			Executive Assistant		62,556		59,488		59,488		64,433	66,366		64,433	66,366		64,433	66,366
A		(22)	Departmental Manager*	125	104,030	132	96,413	125	96,413	339	107,151	110,365	339	107,151	110,365	339	107,151	110,365
D		(23)	Asst. Departmental Director	75	87,550	16	80,354	25	80,354	60	90,177	92,882	60	90,177	92,882	60	90,177	92,882
D		(24)	Kids First / Headstart Pool	97		67		67		78	0	0	78	0	0	78	0	0
			Social Services Consultant		81,471		76,794		76,794		83,915	86,432		83,915	86,432		83,915	86,432
			Pediatric Nutrition Consultant III		81,471		60,972		60,972		83,915	86,432		83,915	86,432		83,915	86,432
			Pediatric Nutrition Consultant II		69,846		67,765		67,765		71,942	74,100		71,942	74,100		71,942	74,100
			Early Childhood Spec Educator II		69,798		56,390		56,390		71,892	74,048		71,892	74,048		71,892	74,048
			Site Manager I		67,996		33,551		33,551		70,036	72,137		70,036	72,137		70,036	72,137
			Certified Classroom Teacher		64,580		64,580		64,580		68,518	68,513		68,518	68,513		68,518	68,513
			Pediatric Nutrition Consultant I		63,747		61,891		61,891		65,660	67,630		65,660	67,630		65,660	67,630
			Pediatric Motor Development Consultant		61,532		59,740		59,740		0	0		0	0		0	0
D			CHMS RN Clinical Coordinator		60,599		56,025		56,025		0	0		0	0		0	0
T			RN Clinical Coordinator								62,417	64,290		62,417	64,290		62,417	64,290
T M		(24.01)	Early Childhood Spec Educator I		56,844		50,187		50,187		58,549	60,306		58,549	60,306		58,549	60,306
			Family Enrichment Specialist I		49,090		32,468		32,468		50,563	52,080		50,563	52,080		50,563	52,080
N		(24.02)	Asst. Departmental Manager								80,000	82,400		80,000	82,400		80,000	82,400
D		(25)	Minority Student Recruit Specialist	1	74,325	0	0	0	0	0	0	0	0	0	0	0	0	0
D		(26)	Web-based Instructional Designer	2	68,383	0	0	0	0	0	0	0	0	0	0	0	0	0
		(27)	Biological Safety Officer	1	68,107	1	47,984	1	47,984	1	70,150	72,254	1	70,150	72,254	1	70,150	72,254
			TOTAL		<u>1,675</u>		<u>1,433</u>		<u>1,477</u>		<u>1,875</u>			<u>1,875</u>			<u>1,875</u>	

TWELVE MONTH EDUCATIONAL AND GENERAL CLASSIFIED POSITIONS

T C	CL CODE	ITEM #	POSITION TITLE	AUTHORIZED 2010-11		PAID 2009-10		BUDGETED 2010-11		REQUESTED 2011-12		AHECB RECOMMENDED 2011-12		2012-13	
				#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL
D	A027C	(28)	Accounting Operations Manager	1	GRADE C125	0	GRADE C125	0	GRADE C125	0	GRADE C125	0	GRADE C125	0	GRADE C125
IPC	G073C	(29)	Attorney	0	GRADE C124	0	GRADE C124	0	GRADE C124	0	GRADE C124	0	GRADE C124	0	GRADE C124
IPC	D038C	(30)	Sr Software Support Analyst	0	GRADE C123	0	GRADE C123	0	GRADE C123	0	GRADE C123	0	GRADE C123	0	GRADE C123
D	D044C	(31)	Systems Analyst	21	GRADE C122	7	GRADE C122	7	GRADE C122	15	GRADE C122	15	GRADE C122	15	GRADE C122
A	A052C	(32)	Accounting Coordinator	1	GRADE C121	1	GRADE C121	1	GRADE C121	2	GRADE C121	2	GRADE C121	2	GRADE C121
	T023C	(33)	HE Public Safety Commander II	1		1		1		1		1		1	
A	M009C	(33.01)	Licensed Certified Social Worker	0	GRADE C121	0	GRADE C121	0	GRADE C121	12	GRADE C121	12	GRADE C121	12	GRADE C121
D	V004C	(34)	Procurement Manager	10		1		1		5		5		5	
	B054C	(35)	Campus Construction Coordinator	11	GRADE C120	4	GRADE C120	4	GRADE C120	11	GRADE C120	11	GRADE C120	11	GRADE C120
	T030C	(36)	HE Public Safety Commander I	2		0		0		2		2		2	
IPC	D063C	(37)	Computer Support Specialist	8	GRADE C119	7	GRADE C119	7	GRADE C119	8	GRADE C119	8	GRADE C119	8	GRADE C119
	D062C	(38)	Data Base Analyst	5		3		3		5		5		5	
A	G159C	(39)	Department Business Coordinator	33		32		32		38		38		38	
	D061C	(40)	Information Systems Coord Spec	3		1		1		3		3		3	
D	B061C	(41)	Research Technologist	125		52		52		106		106		106	
	D066C	(42)	Digital Broadcast Specialist	1	GRADE C118	1	GRADE C118	1	GRADE C118	1	GRADE C118	1	GRADE C118	1	GRADE C118
A	M026C	(43)	Licensed Social Worker	3		2		2		12		12		12	
D	D065C	(44)	Network Support Analyst	3		0		0		0		0		0	
D	A074C	(45)	Fiscal Support Supervisor	20		1		1		10		10		10	
D	A082C	(46)	Accountant II	1	GRADE C117	0	GRADE C117	0	GRADE C117	0	GRADE C117	0	GRADE C117	0	GRADE C117
D	R027C	(47)	Budget Specialist	4		0		0		0		0		0	
	C019C	(48)	Clinical Business Services Mgr	8		1		1		8		8		8	
	L055C	(49)	Dietician	4		1		1		4		4		4	
A	T051C	(50)	HE Public Safety Supervisor	4		4		3		6		6		6	
A	R025C	(51)	Human Resources Analyst	14		12		12		24		24		24	
D	D068C	(52)	Information Systems Analyst	9		0		0		0		0		0	
	S017C	(53)	Maintenance Coordinator	6		3		3		6		6		6	
A	V011C	(54)	Medical Buyer	18		14		14		23		23		23	
A	M038	(55)	Program Eligibility Analyst	4		4		4		14		14		14	
A	B076C	(56)	Research Project Analyst	6		4		4		10		10		10	
	S016C	(57)	Skilled Trades Foreman	7		3		3		7		7		7	
	V014C	(58)	Buyer	11	GRADE C116	3	GRADE C116	3	GRADE C116	11	GRADE C116	11	GRADE C116	11	GRADE C116
A	X129C	(59)	Construction Inspector	2		5		5		7		7		7	
IPC	G197C	(60)	Director of Alumni	0		0		0		0		0		0	
IPC	L096C	(61)	HMO Medical Contract Coordinator	0		0		0		0		0		0	
IPC	IP031C	(62)	Media Specialist	7		1		1		4		4		4	
	X119C	(63)	Occupational Safety Coordinator	7		5		5		7		7		7	
	S023C	(64)	Print Shop Manager	1		1		1		1		1		1	
	P027C	(65)	Public Information Specialist	2		0		0		2		2		2	
	T055C	(66)	Public Safety Officer	48		35		35		48		48		48	
	S022C	(67)	Skilled Trades Supervisor	6		4		4		6		6		6	
D	D075C	(68)	Software Support Specialist	14		1		1		7		7		7	
	C037C	(69)	Administrative Analyst	506	GRADE C115	302	GRADE C115	302	GRADE C115	506	GRADE C115	506	GRADE C115	506	GRADE C115
D	C033C	(70)	Clinical Business Services Supv	10		1		1		5		5		5	
D	D079C	(71)	Computer Support Technician	10		0		0		5		5		5	
D	G207C	(72)	Financial Aid Analyst	2		0		0		0		0		0	
A	A091C	(73)	Fiscal Support Analyst	22		16		16		28		28		28	
D	E050C	(74)	Library Supervisor	1		0		0		0		0		0	
	S033C	(75)	Maintenance Supervisor	3		1		1		3		3		3	
	C028C	(76)	Medical Records Supervisor	4		2		2		4		4		4	
	S032C	(77)	Print Shop Supervisor	1		1		1		1		1		1	
	S031C	(78)	Skilled Tradesman	155		90		90		155		155		155	
D	S040C	(79)	Calibration Technician	1	GRADE C114	0	GRADE C114	0	GRADE C114	0	GRADE C114	0	GRADE C114	0	GRADE C114
IPC	P041C	(80)	Commercial Graphic Artist	4		0		0		4		4		4	
IPC	D084C	(81)	Computer Operator	22		20		20		22		22		22	
IPC	P039C	(82)	Institutional Printer	7		1		1		7		7		7	
	M066C	(83)	Program Eligibility Specialist	53		23		23		53		53		53	
	E051C	(84)	Staff Development Specialist	2		0		0		2		2		2	
	B099C	(85)	Stationary Engineer	15		10		10		15		15		15	

T C	CL CODE	ITEM #	POSITION TITLE	AUTHORIZED 2010-11		PAID 2009-10		BUDGETED 2010-11		REQUESTED 2011-12		AHECB RECOMMENDED 2012-13	
				#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL
D	V018C	(86)	Warehouse Manager	2		0		0		0		0	
A	C050C	(87)	Administrative Support Supv	1	GRADE C113	1	GRADE C113	1	GRADE C113	5	GRADE C113	5	GRADE C113
	A096C	(88)	Collection Officer	5		0		0		5		5	
	P049C	(89)	Commercial Graphic Artist I	3		1		1		3		3	
	C051C	(90)	Financial Aid Specialist	1		0		0		1		1	
A	R036C	(91)	Human Resources Specialist	5		1		1		10		10	
	V020C	(92)	Inventory Control Manager	5		0		0		5		5	
	G219C	(93)	Logistics Manager	5		4		4		5		5	
	L068C	(94)	Medical Diagnostic Analyst	95		63		63		95		95	
	P048C	(95)	Multimedia Specialist	2		1		1		2		2	
	P046C	(96)	Photographer	1		0		0		1		1	
	S045C	(97)	Printer Estimator/Planner	1		1		1		1		1	
IPC	P045C	(98)	Public Information Technician	9		7		7		9		9	
	C056C	(99)	Administrative Specialist III	424	GRADE C112	278	GRADE C112	278	GRADE C112	424	GRADE C112	424	GRADE C112
	A099C	(100)	Credit & Collections Supervisor	30		3		3		30		30	
N	E055C	(100.01)	Day Care Teacher	0	GRADE C112	0	GRADE C112	0	GRADE C112	14	GRADE C112	14	GRADE C112
	A098C	(101)	Fiscal Support Specialist	30		8		8		30		30	
IPC I	S051C	(102)	Instrumentation Technician	3		0		0		0		0	
	C053C	(103)	Medical Records Technician	11		3		3		11		11	
	V022C	(104)	Purchasing Technician	3		1		1		3		3	
IPC	S056C	(105)	Food Preparation Supervisor	21	GRADE C111	16	GRADE C111	18	GRADE C111	25	GRADE C111	25	GRADE C111
	S054C	(106)	Printer	1		0		0		1		1	
	V023C	(107)	Storeroom Supervisor	9		7		7		9		9	
A	X181C	(107.01)	Collector	0	GRADE C110	0	GRADE C110	0	GRADE C110	4	GRADE C110	4	GRADE C110
A	L077C	(107.02)	Health Services Specialist II	0	GRADE C110	0	GRADE C110	0	GRADE C110	10	GRADE C110	10	GRADE C110
	L076C	(108)	Hospital Program Services Asst	31	GRADE C110	10	GRADE C110	10	GRADE C110	31	GRADE C110	31	GRADE C110
	B111C	(109)	Laboratory Technician	28		9		10		28		28	
N	T084C	(109.01)	Public Safety Security Officer	0		0		0		14	Grade C110	14	Grade C110
IPC	A100C	(110)	Payroll Officer	0		0		0		0		0	
	V025C	(111)	Warehouse Specialist	3		0		0		3		3	
A	C073C	(112)	Administrative Specialist II	39	GRADE C109	20	GRADE C109	26	GRADE C109	44	GRADE C109	44	GRADE C109
IPC	L026C	(113)	Central Supply Tech Shift Supv	3		0		0		0		0	
N	L082C	(113.01)	Certified Nursing Assistant	0	GRADE C109	0	GRADE C109	0	GRADE C109	27	GRADE C109	27	GRADE C109
IPC	L080C	(114)	Dietetic Technician	7		6		6		7		7	
	L079C	(115)	Hospital Technician	7		2		2		7		7	
IPC	S062C	(116)	Institutional Bus Driver	2		1		1		2		2	
	C069C	(117)	Library Technician	7		2		2		7		7	
	C066C	(118)	Patient Accounts Specialist	62		42		42		62		62	
A	B113C	(119)	Research Technician	25		21		21		35		35	
A	C078C	(120)	Cashier	45	GRADE C108	44	GRADE C108	44	GRADE C108	55	GRADE C108	55	GRADE C108
D	A102C	(121)	Fiscal Support Technician	7		0		0		3		3	
D	L083C	(122)	Health Services Specialist I	1		0		0		0		0	
	V027C	(123)	Inventory Control Technician	28		8		8		28		28	
IPC	S065C	(124)	Maintenance Assistant	2		0		0		2		2	
A	C074C	(125)	Medical Records Assistant	5		3		3		10		10	
	S064C	(126)	Skilled Trades Helper	13		8		8		13		13	
IPC	S073C	(127)	Housekeeper	12	GRADE C107	11	GRADE C107	10	GRADE C107	16	GRADE C107	16	GRADE C107
D	C081C	(128)	Ward Coordinator	1		1		0		0		0	
A	C087C	(129)	Administrative Specialist I	20	GRADE C106	15	GRADE C106	15	GRADE C106	40	GRADE C106	40	GRADE C106
	T089C	(130)	HE Public Safety Dispatcher	6		6		6		6		6	
	S081C	(131)	Apprentice Tradesman	6	GRADE C105	2	GRADE C105	2	GRADE C105	6	GRADE C105	6	GRADE C105
A	M086C	(131.01)	Child Care Technician	0	GRADE C105	0	GRADE C105	0	GRADE C105	252	GRADE C105	252	GRADE C105
	C088C	(132)	Mail Services Assistant	7		2		2		7		7	
	V030C	(133)	Shipping & Receiving Clerk	34		27		27		34		34	
	S086C	(134)	Cook	43	GRADE C104	31	GRADE C104	31	GRADE C104	43	GRADE C104	43	GRADE C104
	S048C	(135)	Institutional Svcs Supervisor	4		1		1		4		4	
	S087C	(136)	Institutional Svcs Assistant	108	GRADE C103	75	GRADE C103	75	GRADE C103	108	GRADE C103	108	GRADE C103
	B119C	(137)	Laboratory Assistant	4		0		0		4		4	
A	S089C	(138)	Food Preparation Technician	84	GRADE C102	72	GRADE C102	72	GRADE C102	85	GRADE C102	85	GRADE C102

T C	CL CODE	ITEM #	POSITION TITLE	AUTHORIZED 2010-11		PAID 2009-10		BUDGETED 2010-11		REQUESTED 2011-12		AHECB RECOMMENDED 2011-12		2012-13	
				#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL
D	V031C	(139)	Stock Clerk TOTAL	<u>1</u> 2,561		<u>0</u> 1,495		<u>0</u> 1,501		<u>0</u> 2,922		<u>0</u> 2,922			
			TWELVE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS												
D		(140)	Faculty	1,380		1,168		1,175		1,276		1,276			
			Distinguished Professor		167,590		162,709		162,709		172,618		177,797		172,618
			Professor		156,006		151,463		151,463		160,687		165,507		160,687
N		(140.01)	Research Professor								156,932		161,640		156,932
M		(140.02)	Family Practice Coordinator								156,791		161,495		156,791
M		(140.03)	Associate Family Practice Coord								152,532		157,108		152,532
			Associate Professor		143,963		139,770		139,770		148,282		152,730		148,282
			Associate Research Professor		143,963		87,210		87,210		148,282		152,730		148,282
M		(140.04)	Assistant Family Practice Coord								144,012		148,332		144,012
			Assistant Professor		135,927		131,968		131,968		140,005		144,205		140,005
			Assistant Research Professor		135,927		97,440		97,440		140,005		144,205		140,005
D			Assistant Professor-Coll. of Pharmacy		129,228		125,464		125,464		0		0		133,105
			Psychologist		129,228		125,464		125,464		133,105		137,098		133,105
			Instructor		109,223		106,042		106,042		112,500		115,875		112,500
			Research Instructor		109,223		94,269		94,269		112,500		115,875		112,500
		(141)	Department Chairperson	30	164,047	30	159,269	30	159,269	30	168,968	30	174,037	30	168,968
D		(142)	Educational Support Pool	155		103		127		149		149		0	0
			Instructional Dev Specialist II		112,336		102,460		102,460		115,706		119,177		115,706
			Clinic Instructor		96,056		93,258		93,258		98,938		101,906		98,938
			Instructional Dev Specialist I		91,104		83,459		83,459		93,837		96,652		93,837
D			Clinic Lecturer		80,425		0		0		0		0		82,837
D			Lecturer		79,947		0		0		0		0		82,346
			Assistant Instructor		78,300		51,763		51,763		80,649		83,068		80,649
			Educational Dev Specialist I		72,412		62,118		62,118		74,584		76,822		74,584
			Clinic Assistant Instructor		68,699		60,757		60,757		70,760		72,882		70,760
D		(143)	Director Dietary Intern	1	103,299	0	0	0	0	0	0	0	0	0	106,398
A		(144)	Library Pool	24		15		24		27		27		0	0
			Librarian		99,644		66,976		66,976		102,633		105,712		102,633
			Associate Librarian		86,842		50,268		50,268		89,447		92,131		89,447
D			Sr. Librarian Assistant		86,842		0		0		0		0		89,447
			Assistant Librarian		78,300		51,121		51,121		80,649		83,068		80,649
D		(145)	Research Support Pool	676		403		468		651		651		0	0
			Research Associate		91,104		88,450		88,450		93,837		96,652		93,837
			Post Doctoral Fellow		78,300		62,730		62,730		80,649		83,068		80,649
			Research Assistant		73,858		67,592		67,592		76,073		78,356		76,073
			Biostatistician		71,994		64,260		64,260		74,154		76,378		74,154
			Graduate Assistant		36,759		35,688		35,688		37,862		38,998		37,862
A M		(145.01)	Resident							160		160		66,098	68,081
		(146)	Pharmacy Resident	13	61,758	7	40,000	13	40,000	13	63,611	13	65,519	13	63,611
A X		(147)	Trainee*	6	23,512	9	22,827	6	22,827	9	24,217	9	24,944	9	24,217
			TOTAL	<u>2,285</u>		<u>1,735</u>		<u>1,843</u>		<u>2,315</u>		<u>2,315</u>			
			PATIENT CARE NON-CLASSIFIED POSITIONS												
T		(148)	Medical Services Management	335		335		335							
D T		(148.01)	Medical Services							309		309			
			Clinic Director		203,239		180,336		180,336		209,336		215,616		209,336
			Asst. Dir. of Pharmacy		153,794		121,330		121,330		158,408		163,161		158,408
			Pharmacy Supervisor		149,712		109,583		109,583		0		0		154,203
T		(148.02)	Pharmacy Specialist								154,203		158,829		154,203
D			Director of University Hospital		143,180		139,010		139,010		147,476		151,900		147,476
			Assoc. Adm. Patient Care		140,675		135,949		135,949		144,896		149,242		144,896
			Patient Care Administrator		140,344		116,931		116,931		144,554		148,891		144,554
			Clinical Laboratory Manager		140,026		88,434		88,434		144,227		148,554		144,227

T C	CL CODE	ITEM #	POSITION TITLE	AUTHORIZED 2010-11		PAID 2009-10		BUDGETED 2010-11		REQUESTED 2011-12 2012-13		AHECB RECOMMENDED 2011-12 2012-13			
				#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	ANNUAL SAL	ANNUAL SAL	#	ANNUAL SAL
D			Associate Director of Hospital		129,259		125,494		125,494		0		0	133,137	137,131
			Clinical Services Manager		123,906		120,297		120,297		127,623		131,452	127,623	131,452
D			Assistant Director of Hospital		116,730		108,171		108,171		0		0	120,232	123,839
			Biomedical Instrument Engineer		112,336		53,299		53,299		115,706		119,177	115,706	119,177
M	(148.03)		Poison Control Specialist								110,830		114,155	110,830	114,155
			Director of Clinic Nursing		104,497		57,202		57,202		107,631		110,860	107,631	110,860
			Asst. Adm. Patient Care		100,613		97,683		97,683		103,632		106,741	103,632	106,741
D			Director of Medical Records		96,968		94,144		94,144		0		0	99,877	102,874
D			Hospital Financial Manager		93,213		87,513		87,513		0		0	96,009	98,890
D			Patient Care Supv.-Hosp.		91,776		89,103		89,103		0		0	94,529	97,365
			Biomedical Equipment Tech II		91,104		41,205		41,205		93,837		96,652	93,837	96,652
			Medical Services Admin.		84,597		82,133		82,133		87,135		89,749	87,135	89,749
			Research/Clinical Programs Manager		82,633		79,056		79,056		85,112		87,665	85,112	87,665
D			Manager Medical Ancillary Services		69,276		62,672		62,672		0		0	71,354	73,495
			Biomedical Equipment Tech I		68,698		38,653		38,653		70,759		72,882	70,759	72,882
			Clinical Interpreter		68,107		47,472		47,472		70,150		72,254	70,150	72,254
D			Medical Services Mgr.		64,811		62,924		62,924		0		0	66,756	68,758
M	(148.04)		RN Clinical Coordinator				51,905		51,905		62,417		64,290	62,417	64,290
			Lab Mgr. Adm.		59,847						61,643		63,492	61,643	63,492
D	(149)		Nursing Service	2,682		2,361		2,375		2,582			2,582	0	0
			Senior Nurse Anesthetist		173,589		165,750		165,750		178,796		184,160	178,796	184,160
			Registered Nurse IV		123,906		120,297		120,297		127,623		131,452	127,623	131,452
			Nurse Anesthetist		115,862		112,487		112,487		119,338		122,918	119,338	122,918
			Physician Assistant		115,862		67,265		67,265		119,338		122,918	119,338	122,918
			Advanced Practice Nurse		113,160		109,864		109,864		116,555		120,051	116,555	120,051
			Specialty Registered Nurse		113,160		57,467		57,467		116,555		120,051	116,555	120,051
			Registered Nurse III		102,801		93,494		93,494		105,885		109,062	105,885	109,062
			Clinical Nursing Specialist II		93,063		81,066		81,066		95,855		98,731	95,855	98,731
			Head Nurse		93,063		77,666		77,666		95,855		98,731	95,855	98,731
			Clinical Nursing Specialist I		86,299		73,290		73,290		88,888		91,555	88,888	91,555
T			Nurse In-Service Instructor - Hospit		86,299		45,426		45,426		0		0	88,888	91,555
T	(149.01)		Nurse In-Service Instructor								88,888		91,555	88,888	91,555
X			Nurse Practitioner III		86,299		83,785		83,785		102,158		105,223	102,158	105,223
			Nurse Practitioner II		86,246		73,140		73,140		88,833		91,498	88,833	91,498
D			Asst. Head Nurse		81,471		0		0		0		0	83,915	86,432
			Registered Nurse II		81,142		78,779		78,779		83,576		86,083	83,576	86,083
			Registered Nurse I		76,670		74,437		74,437		78,970		81,339	78,970	81,339
			Medical Assistant		74,523		72,352		72,352		76,758		79,061	76,758	79,061
			Nurse Practitioner I		72,032		69,934		69,934		74,193		76,419	74,193	76,419
			LPN II		58,198		47,520		47,520		59,944		61,742	59,944	61,742
T			Nursing Unit Coordinator - Hospital		53,282		51,729		51,729		0		0	54,880	56,526
T	(149.02)		Nursing Unit Coordinator								54,880		56,526	54,880	56,526
			Patient Services Associate		48,695		44,971		44,971		50,156		51,661	50,156	51,661
			LPN I		47,134		40,705		40,705		48,548		50,004	48,548	50,004
N	(149.03)		Patient Care Technician								39,140		40,314	39,140	40,314
	(150)		Director of Pharmacy	1	160,564	1	134,722	1	134,722	1	165,381	170,342	1	165,381	170,342
	(151)		Medical Ancillary Support	1,428		1,222		1,348		1,428		0	0	1,428	0
T			Pharmacist III - Hospital		147,158		135,200		135,200		0		0	151,573	156,120
T	(151.01)		Pharmacist III								151,573		156,120	151,573	156,120
T			Pharmacist II - Hospital		142,392		108,906		108,906		0		0	146,664	151,064
T	(151.02)		Pharmacist II								146,664		151,064	146,664	151,064
T			Pharmacist I - Hospital		123,741		108,129		108,129		0		0	127,453	131,277
T	(151.03)		Pharmacist I								127,453		131,277	127,453	131,277
D			Medical Imaging Electrical Engineer		116,928		0		0		0		0	120,436	124,049
			Audiologist		109,222		76,003		76,003		112,499		115,874	112,499	115,874
			Certified Technologist III		94,557		78,867		78,867		97,394		100,315	97,394	100,315
M	(151.04)		Medical Technologist III								96,648		99,547	96,648	99,547
N	(151.05)		Registered Dietitian								96,000		98,880	96,000	98,880
			Nutritionist		92,740		69,620		69,620		95,522		98,387	95,522	98,387

T C	CL CODE	ITEM #	POSITION TITLE	AUTHORIZED 2010-11		PAID 2009-10		BUDGETED 2010-11		REQUESTED 2011-12		AHECB RECOMMENDED 2011-12			
				#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL
			Clinical Laboratory Supv.		86,591		52,958		52,958		89,188		91,864		
			Clinical Technician III		81,142		76,085		76,085		83,576		86,083		
D			Respiratory Therapist Supervisor		81,142		0		0		0		83,577		
M	(151.06)		X-Ray Technician III								79,813		82,207		
			Special Procedures Technician		74,522		67,034		67,034		76,758		79,060		
			Certified Procedure Coding Specialist		74,522		49,163		49,163		76,757		79,060		
M	(151.07)		Medical Technologist II								75,755		78,028		
			Certified Technologist II		72,032		69,934		69,934		74,193		76,419		
M	(151.08)		X-Ray Technician II								71,076		73,208		
			Certified Technologist I		67,655		58,365		58,365		69,684		71,775		
M	(151.09)		Medical Technologist I								69,135		71,209		
T			Med Lab Technician - Hospital		65,084		51,820		51,820		0		67,037		
T	(151.10)		Med Lab Technician								67,037		69,048		
			Clinical Technician II		63,358		56,471		56,471		65,259		67,217		
M	(151.11)		X-Ray Technician I								62,334		64,204		
D			Lab Technician III		50,072		0		0		0		51,575		
X			Clinical Technician I		49,370		48,614		48,614		50,851		52,377		
			Point of Service Coordinator		49,370		41,600		41,600		50,851		52,377		
D			Health Information Svs Analyst II		34,291		0		0		0		35,320		
D			Health Information Svs Analyst I		30,005		0		0		0		30,906		
D	(152)		Rehabilitation Therapy Pool	93		76		83		85	0	0	85		
D			Dir. of Rehabilitation Services		116,245						0	0	119,732		
D			Dir. of Physical Therapy		101,082						0	0	104,115		
D			Dir. of Occupational Therapy		101,082						0	0	104,115		
X			Physical Therapist		87,897		85,337		85,337		95,000		97,850		
			Occupational Therapist		87,897		83,359		83,359		90,534		93,250		
			Speech Therapist		87,897		62,153		62,153		90,534		93,250		
X	(153)		Physical Therapist Assistant		66,950		65,000		65,000		80,000		82,400		
			Psychiatry Pool	101		69		75		101	0	0	101		
			Mental Health Professional II		78,301		61,200		61,200		80,650		83,069		
			Mental Health Professional I		73,858		59,428		59,428		76,074		78,356		
			TOTAL	4,640		4,064		4,217		4,506			4,506		
TWELVE MONTH - PATIENT CARE CLASSIFIED POSITIONS															
D	L077C	(154)	Health Services Specialist II	10	GRADE C110	1	GRADE C110	1	GRADE C110	0	GRADE C110	GRADE C110	0	GRADE C110	GRADE C110
D	L082C	(155)	Certified Nursing Assistant	23	GRADE C109	3	GRADE C109	3	GRADE C109	0	GRADE C109	GRADE C109	0	GRADE C109	GRADE C109
D	L086C	(156)	Pharmacy Assistant - Inst.	2	GRADE C106	0	GRADE C106	0	GRADE C106	0	GRADE C106	GRADE C106	0	GRADE C106	GRADE C106
			TOTAL	35		4		4		0			0		
TWELVE MONTH AUXILIARY SERVICES CLASSIFIED POSITIONS															
D	E055C	(157)	Day Care Teacher	3	GRADE C112	0	GRADE C112	0	GRADE C112	0	GRADE C112	GRADE C112	0	GRADE C112	GRADE C112
D	C087C	(158)	Administrative Specialist I	1	GRADE C106	0	GRADE C106	0	GRADE C106	0	GRADE C106	GRADE C106	0	GRADE C106	GRADE C106
D	M086C	(159)	Child Care Technician	233	GRADE C105	156	GRADE C105	160	GRADE C105	0	GRADE C105	GRADE C105	0	GRADE C105	GRADE C105
			TOTAL	237		156		160		0			0		
TWELVE MONTH - AHEC ADMINISTRATIVE POSITIONS															
D	(160)		Vice-Chan. - Regional Prog.	1	252,671	1	245,312	1	245,312	0	0	0	0	0	0
M	(161)		Area Director	8	156,356	8	151,802	8	151,802	0	0	0	0	0	0
D	(162)		Associate Director for Programs	1	124,911	1	77,417	1	77,417	0	0	0	0	0	0
D	(163)		Associate Dir. for Administration	1	108,132	1	101,925	1	101,925	0	0	0	0	0	0
			TOTAL	11		11		11		0			0		
TWELVE MONTH - AHEC CLASSIFIED POSITIONS															
D	M009C	(164)	Licensed Certified Social Worker	1	GRADE C121	0	GRADE C121	0	GRADE C121	0	GRADE C121	GRADE C121	0	GRADE C121	GRADE C121
D	G159C	(165)	Department Business Coordinator	4	GRADE C119	3	GRADE C119	3	GRADE C119	0	GRADE C119	GRADE C119	0	GRADE C119	GRADE C119

T C	CL CODE	ITEM #	POSITION TITLE	AUTHORIZED 2010-11		PAID 2009-10		BUDGETED 2010-11		REQUESTED 2011-12		AHECB RECOMMENDED 2011-12		2012-13	
				#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL
D	A091C	(166)	Fiscal Support Analyst	1	GRADE C115	1	GRADE C115	1	GRADE C115	0	GRADE C115	GRADE C115	0	GRADE C115	GRADE C115
D	C028C	(167)	Medical Records Supervisor	1		1		1		0			0		
D	D084C	(168)	Computer Operator	1	GRADE C114	1	GRADE C114	1	GRADE C114	0	GRADE C114	GRADE C114	0	GRADE C114	GRADE C114
D	E051C	(169)	Staff Development Specialist	1		0		0		0			0		
D	C056C	(170)	Administrative Specialist III	34	GRADE C112	15	GRADE C112	16	GRADE C112	0	GRADE C112	GRADE C112	0	GRADE C112	GRADE C112
D	A099C	(171)	Credit & Collection Supervisor	1		0		0		0			0		
D	A098C	(172)	Fiscal Support Specialist	7		8		8		0			0		
D	C053C	(173)	Medical Records Technician	6		2		2		0			0		
D	X181C	(174)	Collector	1	GRADE C110	1	GRADE C110	1	GRADE C110	0	GRADE C110	GRADE C110	0	GRADE C110	GRADE C110
D	B111C	(175)	Laboratory Technician	1		0		0		0			0		
D	C073C	(176)	Administrative Specialist II	5	GRADE C109	3	GRADE C109	3	GRADE C109	0	GRADE C109	GRADE C109	0	GRADE C109	GRADE C109
D	L082C	(177)	Certified Nursing Assistant	4		2		0		0			0		
D	C069C	(178)	Library Technician	2		1		1		0			0		
D	C066C	(179)	Patient Accounts Specialist	4		1		1		0			0		
D	C074C	(180)	Medical Records Assistant	3	GRADE C108	0	GRADE C108	0	GRADE C108	0	GRADE C108	GRADE C108	0	GRADE C108	GRADE C108
D	C087C	(181)	Administrative Specialist I	10	GRADE C106	10	GRADE C106	9	GRADE C106	0	GRADE C106	GRADE C106	0	GRADE C106	GRADE C106
D	S087C	(182)	Institutional Svcs Assistant	1	GRADE C103	0	GRADE C103	0	GRADE C103	0	GRADE C103	GRADE C103	0	GRADE C103	GRADE C103
			TOTAL	88		49		47		0			0		
TWELVE MONTH - AHEC															
ACADEMIC POSITIONS															
D	(183)		AHEC Faculty	109		45		109		0			0		
D			Professor		156,006		151,463		151,463		0	0		0	0
M			Family Practice Coordinator		152,224		147,791		147,791		0	0		0	0
M			Associate Family Practice Coord		148,089		143,776		143,776		0	0		0	0
D			Associate Professor		143,963		139,770		139,770		0	0		0	0
M			Assistant Family Practice Coord		139,817		135,745		135,745		0	0		0	0
D			Instructor		109,223		85,000		85,000		0	0		0	0
D	(184)		Medical Ancillary Support/AHEC	22		18		22		0			0		0
M			Medical Technologist III		93,833		48,040		48,040		0	0		0	0
M			X-Ray Technician III		77,488		40,729		40,729		0	0		0	0
M			Medical Technologist II		73,549		40,427		40,427		0	0		0	0
M			X-Ray Technician II		69,006		35,360		35,360		0	0		0	0
M			Medical Technologist I		67,121		30,992		30,992		0	0		0	0
M			X-Ray Technician I		60,518		44,091		44,091		0	0		0	0
D	(185)		AHEC Nurses	59		59		59		0			0		0
D			Head Nurse		93,063		49,950		49,950		0	0		0	0
D			Nurse Practitioner II		82,352		0		0		0	0		0	0
D			Registered Nurse II		81,962		45,498		45,498		0	0		0	0
D			Registered Nurse I		73,227		44,782		44,782		0	0		0	0
D			Nurse Practitioner I		68,800		66,797		66,797		0	0		0	0
D			LPN II		55,522		53,905		53,905		0	0		0	0
D			LPN I		44,951		43,642		43,642		0	0		0	0
D	(186)		Asst. Director for Administration	1	89,417	1	78,275	1	78,275	0	0	0	0	0	0
D	(187)		AHEC Librarian	9	87,204	6	55,199	9	55,199	0	0	0	0	0	0
D	(188)		Assistant Librarian	3	78,300	1	51,121	3	51,121	0	0	0	0	0	0
D	(189)		Research Assistant	9	73,858	6	54,009	9	54,009	0	0	0	0	0	0
M	(190)		Resident*	125	64,173	131	53,813	125	53,813	0	0	0	0	0	0
			TOTAL	337		267		337		0			0		0
UAMS COLLEGE OF PHARMACY - REGIONAL															
POISON AND DRUG INFORMATION CENTER															
ADMINISTRATIVE POSITIONS															
M	(191)		Director Poison & Drug Information	1	156,006	1	151,463	1	151,463	0	0	0	0	0	0
D	(192)		Medical Director	1	143,963	0		1	136,000	0	0	0	0	0	0
D	(193)		Assistant Director	2	135,927	0		2	111,250	0	0	0	0	0	0
M	(194)		Poison Control Specialist	20	107,602	6	64,216	20	64,216	0	0	0	0	0	0
D	(195)		Project/Program Specialist	1	67,996	0		1		0	0	0	0	0	0
			TOTAL	25		7		25		0			0		0

T C	CL CODE	ITEM #	POSITION TITLE	AUTHORIZED 2010-11		PAID 2009-10		BUDGETED 2010-11		REQUESTED 2011-12 2012-13		AHECB RECOMMENDED 2011-12 2012-13		
				#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#
UAMS COLLEGE OF PHARMACY PURSUANT TO ACT 2280 OF 2005														
		(196)	Faculty	9		9		9		9	0	0	9	0
			Distinguished Professor		167,590		0		0		172,618	177,797		172,618
			Professor		156,006		91,166		91,166		160,687	165,507		160,687
			Associate Professor		143,963		96,492		96,492		148,282	152,730		148,282
			Assistant Professor-Coll. Of Pharm.		129,228		93,613		93,613		133,105	137,098		133,105
			Psychologist		129,228		0		0		133,105	137,098		133,105
			Instructor		109,223		55,314		55,314		112,500	115,875		112,500
			TOTAL	9		9		9		9			9	
TWELVE MONTH EDUCATIONAL AND GENERAL CLASSIFIED POSITIONS														
D	C056C	(197)	Administrative Specialist III	1	GRADE C112	0	GRADE C112	0	GRADE C112	0	GRADE C112	GRADE C112	0	GRADE C112
			TOTAL	1		0		0		0			0	
			SUBTOTAL	11,904		9,230		9,631		11,627			11,627	
UAMS DONALD W. REYNOLDS CENTER ON AGING														
TWELVE MONTH EDUCATIONAL AND GENERAL ADMINISTRATIVE POSITIONS														
		(1)	Project/Program Manager	1	78,809	1	56,786	1	56,786	1	81,173	83,608	1	81,173
		(2)	Project/Program Specialist	4	67,996	4	39,278	4	39,278	4	70,036	72,137	4	70,036
			TOTAL	5		5		5		5			5	
TWELVE MONTH EDUCATIONAL AND GENERAL CLASSIFIED POSITIONS														
C056C	(3)		Administrative Specialist III	1	GRADE C112	0	GRADE C112	0	GRADE C112	1	GRADE C112	GRADE C112	1	GRADE C112
			TOTAL	1		0		0		1			1	
TWELVE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS														
		(4)	Faculty Pool	19		10		10		19			19	
			Professor		156,006		142,147		142,147		160,687	165,507		160,687
			Associate Professor		143,963		0		0		148,282	152,730		148,282
			Assistant Professor		135,927		129,380		129,380		140,005	144,205		140,005
			Instructor		109,222		59,452		59,452		112,498	115,873		112,498
		(5)	Education Coordinator	1	112,270	1	44,419	1	44,419	1	115,638	119,107	1	115,638
		(6)	Research Assistant	1	73,858	1	34,651	1	34,651	1	76,073	78,356	1	76,073
			TOTAL	21		12		12		21			21	
UAMS FAY W. BOOZMAN COLLEGE OF PUBLIC HEALTH														
TWELVE MONTH EDUCATIONAL AND GENERAL ADMINISTRATIVE POSITIONS														
		(7)	Project/Program Director	1	86,966	1	71,028	1	71,028	1	89,575	92,262	1	89,575
		(8)	Project/Program Specialist	1	67,996	1	41,644	1	41,644	1	70,036	72,137	1	70,036
			TOTAL	2		2		2		2			2	
TWELVE MONTH EDUCATIONAL AND GENERAL CLASSIFIED POSITIONS														
B061C	(9)		Research Technologist	1	GRADE C119	0	GRADE C119	0	GRADE C119	1	GRADE C119	GRADE C119	1	GRADE C119
C056C	(10)		Administrative Specialist III	3	GRADE C112	0	GRADE C112	0	GRADE C112	3	GRADE C112	GRADE C112	3	GRADE C112
C073C	(11)		Administrative Specialist II	1	GRADE C109	0	GRADE C109	0	GRADE C109	1	GRADE C109	GRADE C109	1	GRADE C109
			TOTAL	5		0		0		5			5	

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				#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL
TWELVE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS															
	(12)		Dean	1	231,890	1	225,136	1	225,136	1	238,847	246,013	1	238,847	246,013
	(13)		Department Chairperson	5	164,048	3	195,184	3	195,184	5	168,969	174,039	5	168,969	174,039
	(14)		Associate Dean	1	156,936	1	134,098	1	134,098	1	161,644	166,493	1	161,644	166,493
	(15)		Faculty Pool	6		6		6		6			6		
			Professor		156,006		148,493		148,493		160,687	165,507		160,687	165,507
			Associate Professor		143,963		137,029		137,029		148,282	152,730		148,282	152,730
			Assistant Professor		135,927		87,169		87,169		140,005	144,205		140,005	144,205
			TOTAL	<u>13</u>		<u>11</u>		<u>11</u>		<u>13</u>			<u>13</u>		
ARKANSAS BIOSCIENCES INSTITUTE															
TWELVE MONTH EDUCATIONAL AND GENERAL ADMINISTRATIVE POSITIONS															
	(16)		Director of Biosciences Institute	<u>1</u>	243,887	<u>1</u>	206,000	<u>1</u>	206,000	<u>1</u>	251,204	258,740	<u>1</u>	251,204	258,740
			TOTAL	<u>1</u>		<u>1</u>		<u>1</u>		<u>1</u>			<u>1</u>		
TWELVE MONTH EDUCATIONAL AND GENERAL CLASSIFIED POSITIONS															
B061C	(17)		Research Technologist	6	GRADE C119	0	GRADE C119	0	GRADE C119	6	GRADE C119	GRADE C119	6	GRADE C119	GRADE C119
B113C	(18)		Research Technician	<u>4</u>	GRADE C109	<u>0</u>	GRADE C109	<u>0</u>	GRADE C109	<u>4</u>	GRADE C109	GRADE C109	<u>4</u>	GRADE C109	GRADE C109
			TOTAL	<u>10</u>		<u>0</u>		<u>0</u>		<u>10</u>			<u>10</u>		
TWELVE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS															
	(19)		Faculty Pool	24		6		5		24			24		
			Research Professor		152,361		147,923		147,923		156,932	161,640			
			Research Associate Professor		143,962		0		0		148,281	152,729		148,281	152,729
			Research Assistant Professor		135,927		94,729		94,729		140,005	144,205		140,005	144,205
			Research Instructor		93,526		0		0		96,332	99,221		96,332	99,221
	(20)		Post Doctoral Fellow	6	94,231	4	46,350	0	46,350	6	97,058	99,970	6	97,058	99,970
	(21)		Graduate Assistant	<u>4</u>	36,759	<u>2</u>	0	<u>0</u>	0	<u>4</u>	37,862	38,998	<u>4</u>	37,862	38,998
			TOTAL	<u>34</u>		<u>12</u>		<u>5</u>		<u>34</u>			<u>34</u>		
UAMS AREA HEALTH EDUCATION CENTER IN HELENA															
TWELVE MONTH EDUCATIONAL AND GENERAL ADMINISTRATIVE POSITIONS															
	(22)		Administrative Support Pool	17		5		5		17			17		
			Project/Program Director		86,966		57,489		57,489		89,575	92,262		89,575	92,262
			Project/Program Manager		78,809		0		0		81,173	83,608		81,173	83,608
			Project/Program Specialist		67,996		54,540		54,540		70,036	72,137		70,036	72,137
			TOTAL	<u>17</u>		<u>5</u>		<u>5</u>		<u>17</u>			<u>17</u>		
TWELVE MONTH EDUCATIONAL AND GENERAL CLASSIFIED POSITIONS															
C056C	(23)		Administrative Specialist III	<u>2</u>	GRADE C112	<u>2</u>	GRADE C112	<u>2</u>	GRADE C112	<u>2</u>	GRADE C112	GRADE C112	<u>2</u>	GRADE C112	GRADE C112
			TOTAL	<u>2</u>		<u>2</u>		<u>2</u>		<u>2</u>			<u>2</u>		
TWELVE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS															
	(24)		Assistant Professor	1	135,927	1	10,000	1	10,000	1	140,005	144,205	1	140,005	144,205
	(25)		Clinic Instructor	<u>1</u>	109,223	<u>0</u>	8,034	<u>1</u>	8,034	<u>1</u>	112,500	115,875	<u>1</u>	112,500	115,875
			TOTAL	<u>2</u>		<u>1</u>		<u>2</u>		<u>2</u>			<u>2</u>		

T C	CL CODE	ITEM #	POSITION TITLE	AUTHORIZED 2010-11		PAID 2009-10		BUDGETED 2010-11		REQUESTED		AHECB RECOMMENDED				
				#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	2011-12 ANNUAL SAL	2012-13 ANNUAL SAL	#	ANNUAL SAL	2011-12 ANNUAL SAL
			SUBTOTAL	113		51		45		113			113			
			TOTAL UAMS	<u>12,017</u>		<u>9,281</u>		<u>9,676</u>		<u>11,740</u>			<u>11,740</u>			

* Request
approved FY 2010

FORM A
HIGHER EDUCATION PERSONAL SERVICES RECOMMENDATIONS FOR THE 2011-13 BIENNIUM

T C	CL CODE	ITEM #	POSITION TITLE	AUTHORIZED 2010-11		PAID 2009-10		BUDGETED 2010-11		REQUESTED		AHECB RECOMMENDED			
				#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	2011-12 ANNUAL SAL	2012-13 ANNUAL SAL	#	ANNUAL SAL
UNIVERSITY OF ARKANSAS AT PINE BLUFF															
TWELVE MONTH EDUCATIONAL AND GENERAL ADMINISTRATIVE POSITIONS															
	(1)		Chancellor, U of A at Pine Bluff	1	161,851	1	177,000	1	177,000	1	166,706	171,708	1	166,706	171,708
	(2)		Vice-Chancellor for Academic Affairs	1	128,960	1	121,764	1	121,764	1	132,829	136,813	1	132,829	136,813
	(3)		Vice-Chancellor for Finance & Admin.	1	124,488	1	118,000	1	118,000	1	128,223	132,069	1	128,223	132,069
	(4)		Vice-Chancellor for Student Affairs	1	120,750	1	96,745	1	96,745	1	124,372	128,103	1	124,372	128,103
	(5)		Vice-Chancellor of Development	1	120,750	1	99,945	1	99,945	1	124,372	128,103	1	124,372	128,103
	(6)		Dean of Schools	7	111,416	7	115,208	7	115,208	7	114,758	118,201	7	114,758	118,201
	(7)		Dir. of Research & Sponsored Prgrms	1	111,128	1	72,000	1	72,000	1	114,462	117,896	1	114,462	117,896
	(8)		Director of Counseling	1	99,172	1	60,820	1	60,820	1	102,147	105,211	1	102,147	105,211
	(9)		Director of Computer Services	1	93,258	1	72,120	1	72,120	1	96,056	98,938	1	96,056	98,938
	(10)		Director of Corporate Giving	1	92,423	0	0	0	0	1	95,196	98,052	1	95,196	98,052
	(11)		Director of Facilities Planning	1	91,541	0	0	0	0	1	94,287	97,116	1	94,287	97,116
	(12)		Dir. of University Relations	1	91,539	0	0	0	0	1	94,285	97,113	1	94,285	97,113
	(13)		Director of Physical Plant	1	91,432	1	82,000	1	82,000	1	94,174	97,000	1	94,174	97,000
	(14)		Assistant to the Chancellor	2	90,968	2	56,500	2	56,500	2	93,697	96,508	2	93,697	96,508
	(15)		Associate Vice Chancellor	3	90,968	0	0	0	0	3	93,697	96,508	3	93,697	96,508
	(16)		Business Affairs Administrator	1	90,968	1	72,000	1	72,000	1	93,697	96,508	1	93,697	96,508
	(17)		Director of Graduate Studies	1	90,968	0	0	0	0	1	93,697	96,508	1	93,697	96,508
	(18)		Director of Int'l Programs	1	90,968	0	0	0	0	1	93,697	96,508	1	93,697	96,508
	(19)		Controller	1	88,607	1	83,521	1	83,521	1	91,266	94,004	1	91,266	94,004
	(20)		Project/Program Administrator	15		12		12		15	0	0	15	0	0
			Project/Program Director		86,964		52,624		52,624		89,573	92,260		89,573	92,260
			Project/Program Manager		78,810		68,480		68,480		81,174	83,610		81,174	83,610
			Project/Program Specialist		67,996		50,000		50,000		70,036	72,137		70,036	72,137
	(21)		Director of Alumni and Governmental Relations	1	85,579	1	91,500	1	91,500	1	88,146	90,790	1	88,146	90,790
	(22)		Director of Institutional Research	1	84,935	1	60,000	1	60,000	1	87,483	90,107	1	87,483	90,107
	(23)		Registrar	1	82,750	1	57,730	1	57,730	1	85,233	87,790	1	85,233	87,790
	(24)		Director of Admissions	1	80,864	1	33,532	1	33,532	1	83,290	85,789	1	83,290	85,789
	(25)		Director of Student Financial Aid	1	80,864	1	66,430	1	66,430	1	83,290	85,789	1	83,290	85,789
	(26)		Director of Cooperative Education	1	79,462	1	72,000	1	72,000	1	81,846	84,302	1	81,846	84,302
	(27)		Director of University Police	1	77,406	1	56,000	1	56,000	1	79,729	82,120	1	79,729	82,120
	(28)		Dean of Student Life	2	76,796	1	60,000	1	60,000	2	79,100	81,473	2	79,100	81,473
	(29)		Director of Admin. Services	1	74,489	1	60,000	1	60,000	1	76,724	79,025	1	76,724	79,025
	(30)		Assoc. Dean of Students	2	72,653	2	42,000	2	42,000	2	74,832	77,077	2	74,832	77,077
	(31)		Assistant Dean	1	68,381	1	64,120	1	64,120	1	70,433	72,546	1	70,433	72,546
	(32)		Director of Recruitment	1	68,381	1	72,984	1	72,984	1	70,433	72,546	1	70,433	72,546
	(33)		Dir. of Educational Assessment	1	68,381	1	42,724	1	42,724	1	70,433	72,546	1	70,433	72,546
	(34)		Dir. of Health Services	1	68,381	1	52,646	1	52,646	1	70,433	72,546	1	70,433	72,546
	(35)		Student Development Specialist	2	64,483	1	40,964	1	40,962	2	66,417	68,410	2	66,417	68,410
	(36)		Director of Disability Services	1	63,211	1	41,502	1	41,502	1	65,107	67,060	1	65,107	67,060
	(37)		Associate for Administration	1	60,183	1	48,052	1	48,052	1	61,988	63,848	1	61,988	63,848
	(38)		Director of Publications	1	60,183	1	34,000	1	34,000	1	61,988	63,848	1	61,988	63,848
	(39)		Asst. Dir. of Continuing Educ.	2	57,744	2	40,878	2	40,878	2	59,476	61,260	2	59,476	61,260
	(40)		Asst. Dir. of Coop. Education	2	57,744	2	40,135	2	40,135	2	59,476	61,260	2	59,476	61,260
	(41)		Director of Materials Management	1	57,744	0	0	0	0	1	59,476	61,260	1	59,476	61,260
	(42)		Director of Academic Advising	1	49,446	1	41,200	1	41,200	0	0	0	0	0	0
	(42.01)		Academic Advisor							1	50,929	52,457	1	50,929	52,457
			TOTAL		<u>70</u>		<u>56</u>		<u>56</u>		<u>70</u>			<u>70</u>	

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T C	CL CODE	ITEM #	POSITION TITLE	AUTHORIZED 2010-11		PAID 2009-10		BUDGETED 2010-11		REQUESTED		AHECB RECOMMENDED	
				#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	2011-12 ANNUAL SAL	2012-13 ANNUAL SAL	#

TWELVE MONTH EDUCATIONAL AND GENERAL CLASSIFIED

A031C (43)			Assistant Controller	1	GRADE C124	0	GRADE C124	0	GRADE C124	1	GRADE C124	GRADE C124	1	GRADE C124	GRADE C124
D044C (44)			Systems Analyst	1	GRADE C122	1	GRADE C122	1	GRADE C122	1	GRADE C124	GRADE C124	1	GRADE C124	GRADE C124
T023C (45)			HE Public Safety Commander II	1	GRADE C121	1	GRADE C121	1	GRADE C121	1	GRADE C121	GRADE C121	1	GRADE C121	GRADE C121
R014C (46)			Personnel Manager	2		1		1		2			2		
D057C (47)			Information Technology Manager	1	GRADE C120	1	GRADE C120	1	GRADE C120	1	GRADE C120	GRADE C120	1	GRADE C120	GRADE C120
T030C (48)			HE Public Safety Commander I	1		1		1		1			1		
P013C (49)			Public Information Coordinator	1		1		1		1			1		
D060C (50)			Asst Dir Computer Services	1		0		0		1			1		
D063C (51)			Computer Support Specialist	1	GRADE C119	1	GRADE C119	1	GRADE C119	1	GRADE C119	GRADE C119	1	GRADE C119	GRADE C119
E032C (52)			Education Counselor	3		3		3		3			3		
S008C (53)			Campus Maintenance Supervisor	2		2		2		2			2		
B061C (54)			Research Technologist	3		2		2		3			3		
A065C (55)			Payroll Services Coordinator	1		0		0		1			1		
D065C (56)			Network Support Analyst	3	GRADE C118	2	GRADE C118	2	GRADE C118	3	GRADE C118	GRADE C118	3	GRADE C118	GRADE C118
A074C (57)			Fiscal Support Supervisor	3		2		2		3			3		
G172C (58)			Career Plng & Placement Coordinator	1		1		1		1			1		
D068C (59)			Information Systems Analyst	4	GRADE C117	1	GRADE C117	1	GRADE C117	4	GRADE C117	GRADE C117	4	GRADE C117	GRADE C117
G190C (60)			Asst Dir Financial Aid	1		0		0		1			1		
T051C (61)			HE Public Safety Supervisor	1		1		1		1			1		
R025C (62)			Human Resources Analyst	1		1		1		1			1		
R027C (63)			Budget Specialist	1		0		0		1			1		
B076C (64)			Research Project Analyst	3		3		3		3			3		
P031C (65)			Media Specialist	3	GRADE C116	1	GRADE C116	1	GRADE C116	3	GRADE C116	GRADE C116	3	GRADE C116	GRADE C116
X119C (66)			Occupational Safety Coordinator	1		0		0		1			1		
S023C (67)			Print Shop Manager	1		1		1		1			1		
G195C (68)			HEI Program Coordinator	1		1		1		1			1		
P026C (69)			Radio Program Director	1		0		0		1			1		
T055C (70)			Public Safety Officer	15		10		10		15			15		
D075C (71)			Software Support Specialist	1		0		0		1			1		
S022C (72)			Skilled Trades Supervisor	5		5		5		5			5		
E048C (73)			Education & Instruction Specialist	1		1		1		1			1		
C037C (74)			Administrative Analyst	5	GRADE C115	5	GRADE C115	5	GRADE C115	5	GRADE C115	GRADE C115	5	GRADE C115	GRADE C115
C035C (75)			Assistant Registrar	3		2		2		3			3		
A091C (76)			Fiscal Support Analyst	8		5		5		8			8		
G207C (77)			Financial Aid Analyst	4		3		3		4			4		
R031C (78)			Institution Human Resources Coord	2		1		1		2			2		
D079C (79)			Computer Support Technician	3		2		2		3			3		
A090C (80)			Payroll Services Specialist	1		1		1		1			1		
S031C (81)			Skilled Tradesman	18		18		18		18			18		
V015C (82)			Purchasing Specialist	2		2		2		2			2		
S041C (83)			Boiler Operator	2		0		0		2			2		
P023C (84)			Broadcast Production Specialist	1	GRADE C114	1	GRADE C114	1	GRADE C114	1	GRADE C114	GRADE C114	1	GRADE C114	GRADE C114
D084C (85)			Computer Operator	1		0		0		1			1		
P039C (86)			Institution Printer	2		1		2		2			2		
D082C (87)			Network Analyst	5		5		5		5			5		
B099C (88)			Stationary Engineer	1		0		0		1			1		
V018C (89)			Warehouse Manager	1		1		1		1			1		
G218C (90)			Student Recruitment Specialist	2	GRADE C113	2	GRADE C113	2	GRADE C113	2	GRADE C113	GRADE C113	2	GRADE C113	GRADE C113
S045C (91)			Printing Estimator/Planner	1		1		1		1			1		
C051C (92)			Financial Aid Specialist	3		2		2		3			3		
V020C (93)			Inventory Control Manager	1		0		0		1			1		
S047C (94)			Landscape Supervisor	1		1		1		1			1		

T C	CL CODE	ITEM #	POSITION TITLE	AUTHORIZED 2010-11		PAID 2009-10		BUDGETED 2010-11		REQUESTED 2011-12 2012-13		AHECB RECOMMENDED 2011-12 2012-13	
				#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	ANNUAL SAL	#
P045C (95)			Public Information Technician	1		1		0		1		1	
P048C (96)			Multi-Media Specialist	4		4		4		4		4	
C050C (97)			Admin. Support Supervisor	1		1		1		1		1	
B105C (98)			Farm Foreman - Inst	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112
C056C (99)			Administrative Specialist III	26		24		24		26		26	
E055C (100)			Day Care Teacher	2		1		1		2		2	
A098C (101)			Fiscal Support Specialist	5		5		5		5		5	
B106C (102)			Research Assistant	4		1		1		4		4	
S050C (103)			Maintenance Specialist	1		1		1		1		1	
S055C (104)			Athletic Facility Supervisor	1	GRADE C111	1	GRADE C111	1	GRADE C111	1	GRADE C111	1	GRADE C111
M077C (105)			Coordinator of Housekeeping	1		1		1		1		1	
S056C (106)			Food Preparation Supervisor	1		1		1		1		1	
S054C (107)			Printer	1		1		1		1		1	
V023C (108)			Storeroom Supervisor	1		1		1		1		1	
D091C (109)			Computer Lab Technician	1	GRADE C110	0	GRADE C110	0	GRADE C110	1	GRADE C110	1	GRADE C110
S057C (110)			Landscape Specialist	1		0		0		1		1	
R038C (111)			Human Resources Assistant	1		1		1		1		1	
B111C (112)			Laboratory Technician	3		3		3		3		3	
B113C (113)			Research Technician	2	GRADE C109	2	GRADE C109	2	GRADE C109	2	GRADE C109	2	GRADE C109
C073C (114)			Administrative Specialist II	35		19		19		35		35	
C069C (115)			Library Technician	8		4		4		8		8	
A101C (116)			Accounting Technician I	1		0		0		1		1	
S060C (117)			Heavy Equipment Operator	3		1		1		3		3	
L082C (118)			Certified Nursing Assistant	1		0		0		1		1	
V027C (119)			Inventory Control Technician	2	GRADE C108	1	GRADE C108	1	GRADE C108	2	GRADE C108	2	GRADE C108
S065C (120)			Maintenance Assistant	16		10		10		16		16	
C082C (121)			Registrar's Assistant	2	GRADE C107	1	GRADE C107	1	GRADE C107	2	GRADE C107	2	GRADE C107
C085C (122)			Library Support Assistant	4		4		4		4		4	
T089C (123)			HE Public Safety Dispatcher	1	GRADE C106	1	GRADE C106	1	GRADE C106	1	GRADE C106	1	GRADE C106
T088C (124)			Parking Control Supervisor	1		1		1		1		1	
C087C (125)			Administrative Specialist I	19		8		8		19		19	
V030C (126)			Shipping & Receiving Clerk	4	GRADE C105	3	GRADE C105	3	GRADE C105	4	GRADE C105	4	GRADE C105
B117C (127)			Academic Laboratory Assistant	1		0		0		1		1	
S048C (128)			Institutional Services Supervisor	6	GRADE C104	4	GRADE C104	4	GRADE C104	6	GRADE C104	6	GRADE C104
B118C (129)			Farm Worker	4		4		4		4		4	
S087C (130)			Institutional Services Assistant	33	GRADE C103	23	GRADE C103	23	GRADE C103	33	GRADE C103	33	GRADE C103
			TOTAL	332		231		231		332		332	
TWELVE MONTH EDUCATIONAL AND GENERAL													
ACADEMIC POSITIONS													
(131)			Department Chairperson	15	102,587	14	98,286	14	98,286	15	105,665	15	105,665
(132)			Faculty	38		30		30		38	0	38	0
			Professor		98,126		74,510		74,510		101,070		104,102
			Assoc. Professor		86,966		72,366		72,366		89,575		92,262
			Asst. Professor		80,273		63,059		63,059		82,681		85,162
			Instructor		66,875		62,013		62,013		68,881		70,948
(133)			Director of Library	1	86,966	1	68,123	1	68,123	1	89,575	1	89,575
(134)			Research Associate	1	85,478	1	31,741	1	31,741	1	88,042	1	90,683
(135)			Assoc. Director of Library	1	83,273	1	53,149	1	53,149	1	85,771	1	88,345
(136)			Assoc. Librarian	5	70,519	2	43,145	2	43,145	5	72,635	5	74,814
(137)			Special Instructor	1	66,875	1	31,000	1	31,000	1	68,881	1	70,948
(138)			Asst. Librarian	2	61,977	1	42,000	1	42,000	2	63,836	2	65,751
(139)			Graduate Assistant	2	22,112	1	17,320	1	17,320	2	22,776	2	23,459
			TOTAL	66		52		52		66		66	

T C	CL CODE	ITEM #	POSITION TITLE	AUTHORIZED 2010-11		PAID 2009-10		BUDGETED 2010-11		REQUESTED 2011-12 2012-13		AHECB RECOMMENDED 2011-12 2012-13			
				#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	ANNUAL SAL	#	ANNUAL SAL	ANNUAL SAL
NINE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS															
		(140)	Faculty	132		108		108		132		132			
			Distinguished Professor		103,673						106,783	109,987	106,783	109,987	
			Professor		95,895		71,624		71,624		98,772	101,735	98,772	101,735	
			Assoc. Professor		84,731		73,164		73,164		87,273	89,891	87,273	89,891	
			Asst. Professor		78,037		53,667		53,667		80,378	82,789	80,378	82,789	
			Instructor		64,645		47,300		47,300		66,584	68,582	66,584	68,582	
		(141)	Special Instructor	2	64,645	1	39,118	1	39,118	2	66,584	68,582	2	66,584	68,582
		(142)	Lecturer	5	48,222	0		0		5	49,669	51,159	5	49,669	51,159
		(143)	Part-Time Faculty	53	35,905	53	9,900	53	9,900	53	36,982	38,092	53	36,982	38,092
		(144)	Laboratory Assistant	8	25,730	4	24,000	4	24,000	8	26,502	27,297	8	26,502	27,297
			TOTAL	200		166		166		200		200			
TWELVE MONTH AUXILIARY ENTERPRISES NON-CLASSIFIED POSITIONS															
		(145)	Head Coach	7	125,432	7	105,000	7	105,000	7	129,195	133,071	7	129,195	133,071
		(146)	Director of Athletics	1	102,403	1	112,000	1	112,000	1	105,475	108,640	1	105,475	108,640
		(147)	Director of Auxiliary Enterprises	1	80,431	1	45,001	1	45,001	1	82,844	85,329	1	82,844	85,329
		(148)	Senior Women's Sports Administrator	1	78,322	1	45,098	1	45,098	1	80,672	83,092	1	80,672	83,092
		(149)	Asst. Dir. of Athletics	1	78,322	1	60,000	1	60,000	1	80,672	83,092	1	80,672	83,092
		(150)	Coach	13	78,311	13	57,000	13	57,000	13	80,661	83,081	13	80,661	83,081
A		(150.01)	Athletic Compliance Coordinator							1	78,435	80,788	1	78,435	80,788
		(151)	Assistant Coach	1	73,549	1	35,000	1	35,000	1	75,755	78,028	1	75,755	78,028
A		(151.01)	Head Athletic Trainer							1	75,755	78,028	1	75,755	78,028
		(152)	Business Manager	1	63,934	1	41,907	1	41,907	1	65,852	67,828	1	65,852	67,828
		(153)	Athletic Facility Manager	1	61,872	1	38,000	1	38,000	1	63,728	65,640	1	63,728	65,640
			TOTAL	27		27		27		29		29			
TWELVE MONTH AUXILIARY ENTERPRISES CLASSIFIED POSITIONS															
L038C	(154)		Registered Nurse	1	GRADE C120	0	GRADE C120	0	GRADE C120	1	GRADE C120	GRADE C120	1	GRADE C120	GRADE C120
E032C	(155)		Education Counselor	3	GRADE C119	1	GRADE C119	1	GRADE C119	3	GRADE C119	GRADE C119	3	GRADE C119	GRADE C119
M022C	(156)		UAPB Director of Housing	1	GRADE C118	0	GRADE C118	0	GRADE C118	1	GRADE C118	GRADE C118	1	GRADE C118	GRADE C118
G169C	(157)		Director of Student Union	1		1		1		1			1		
G195C	(158)		HEI Program Coordinator	2	GRADE C116	2	GRADE C116	2	GRADE C116	2	GRADE C116	GRADE C116	2	GRADE C116	GRADE C116
S092C	(159)		Athletic Ticket Sales Coord	1		1		1		1			1		
G212C	(160)		Asst Director of Student Union	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	GRADE C115	1	GRADE C115	GRADE C115
L069C	(161)		Licensed Practical Nurse	2	GRADE C113	0	GRADE C113	0	GRADE C113	2	GRADE C113	GRADE C113	2	GRADE C113	GRADE C113
M072C	(162)		Recreation Coordinator	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112	GRADE C112	1	GRADE C112	GRADE C112
P052C	(163)		Sports Information Specialist	1		0		0		1			1		
C056C	(164)		Administrative Specialist III	2		2		2		2			2		
M075C	(165)		Resident Hall Specialist	12	GRADE C111	7	GRADE C111	9	GRADE C111	12	GRADE C111	GRADE C111	12	GRADE C111	GRADE C111
L092C	(166)		Athletic Trainer	2	GRADE C110	0	GRADE C110	0	GRADE C110	2	GRADE C110	GRADE C110	2	GRADE C110	GRADE C110
C063C	(167)		Campus Postmaster	1		1		1		1			1		
V027C	(168)		Inventory Control Technician	1	GRADE C108	0	GRADE C108	1	GRADE C108	1	GRADE C108	GRADE C108	1	GRADE C108	GRADE C108
C078C	(169)		Cashier	1		0		0		1			1		
S074C	(170)		Resident Hall Manager I	2	GRADE C107	0	GRADE C107	0	GRADE C107	2	GRADE C107	GRADE C107	2	GRADE C107	GRADE C107
C083C	(171)		Mail Services Coordinator	1		1		1		1			1		
C087C	(172)		Administrative Specialist I	1	GRADE C106	1	GRADE C106	1	GRADE C106	1	GRADE C106	GRADE C106	1	GRADE C106	GRADE C106
C088C	(173)		Mail Services Assistant	1	GRADE C105	1	GRADE C105	1	GRADE C105	1	GRADE C105	GRADE C105	1	GRADE C105	GRADE C105
L088C	(174)		Nursing Assistant	1		0		0		1			1		
S048C	(175)		Institutional Services Supervisor	1	GRADE C104	0	GRADE C104	0	GRADE C104	1	GRADE C104	GRADE C104	1	GRADE C104	GRADE C104
S087C	(176)		Institutional Services Assistant	10	GRADE C103	4	GRADE C103	4	GRADE C103	10	GRADE C103	GRADE C103	10	GRADE C103	GRADE C103
			TOTAL	50		24		27		50		50			

T C	CL CODE	ITEM #	POSITION TITLE	AUTHORIZED 2010-11		PAID 2009-10		BUDGETED 2010-11		REQUESTED		AHECB RECOMMENDED	
				#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	2011-12 ANNUAL SAL	2012-13 ANNUAL SAL
			AGRICULTURAL EXPERIMENT STATION TWELVE MONTH EDUCATIONAL & GENERAL ADMINISTRATIVE POSITIONS										
		(177)	Dir. of UAPB Agri Experiment Station	1	111,416	0	0	1	114,758	118,201	1	114,758	118,201
		(178)	Resident Director	1	67,664	1	57,360	1	69,694	71,785	1	69,694	71,785
			TOTAL	2		1		2			2		
			TWELVE MONTH EDUCATIONAL AND GENERAL CLASSIFIED										
	C056C	(179)	Administrative Specialist III	2	GRADE C112	2	GRADE C112	2	GRADE C112	GRADE C112	2	GRADE C112	GRADE C112
	B106C	(180)	Research Assistant	5		3		3			5		
	B108C	(181)	Laboratory Coordinator	2	GRADE C111	0	GRADE C111	0	GRADE C111	GRADE C111	2	GRADE C111	GRADE C111
	C073C	(182)	Administrative Specialist II	4	GRADE C109	1	GRADE C109	1	GRADE C109	GRADE C109	4	GRADE C109	GRADE C109
	A101C	(183)	Accounting Technician I	1		0		0			1		
	S065C	(184)	Maintenance Assistant	1	GRADE C108	0	GRADE C108	0	GRADE C108	GRADE C108	1	GRADE C108	GRADE C108
	C087C	(185)	Administrative Specialist I	3	GRADE C106	1	GRADE C106	1	GRADE C106	GRADE C106	3	GRADE C106	GRADE C106
	B115C	(186)	Agricultural Farm Technician	5		3		3			5		
			TOTAL	23		10		10			23		
			AGRICULTURAL EXPERIMENT STATION TWELVE MONTH EDUCATIONAL & GENERAL ACADEMIC POSITIONS										
		(187)	Faculty	37		26		26			37		
			Distinguished Professor		103,673				106,783	109,987		106,783	109,987
			Professor		98,127		77,348	77,348	101,071	104,103		101,071	104,103
			Associate Professor		86,966		71,000	71,000	89,575	92,262		89,575	92,262
			Assistant Professor		80,273		68,500	68,500	82,681	85,162		82,681	85,162
			Instructor		66,875		43,222	43,222	68,881	70,948		68,881	70,948
		(188)	Research Associate	10	85,478	8	61,066	61,066	88,042	90,683	10	88,042	90,683
		(189)	Research Specialist	8	67,991	2	52,950	52,950	70,031	72,132	8	70,031	72,132
		(190)	Research Assistant	17	64,645	6	42,003	42,003	66,584	68,582	16	66,584	68,582
		(191)	Graduate Assistant	33	36,759	16	18,800	18,800	37,862	38,998	33	37,862	38,998
			TOTAL	105		58		58			104		
			UAPB 1890 EXTENSION PROGRAM TWELVE MONTH EDUCATIONAL & GENERAL ADMINISTRATIVE POSITIONS										
		(192)	UAPB 1890 Extension Administrator	1	111,416	1	79,234	79,234	114,758	118,201	1	114,758	118,201
		(192.01)	Extension Project/Program Administrator						89,573	92,260	0	0	0
		(192.02)	Project/Program Director								1	89,573	92,260
			TOTAL	1		1		1			2		
			TWELVE MONTH EDUCATIONAL AND GENERAL CLASSIFIED POSITIONS										
	C073C	(193)	Administrative Specialist II	2	GRADE C109	2	GRADE C109	2	GRADE C109	GRADE C109	2	GRADE C109	GRADE C109
	C087C	(194)	Administrative Specialist I	4	GRADE C106	1	GRADE C106	1	GRADE C106	GRADE C106	4	GRADE C106	GRADE C106
			TOTAL	6		3		3			6		
			UAPB 1890 EXTENSION PROGRAM TWELVE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS										
		(195)	Extension Faculty	19		13		13		0	0	24	0
			Extension Specialist V		155,270		89,000	89,000	159,928	164,726		159,928	164,726
			Extension Specialist IV		143,430		75,494	75,494	147,733	152,165		147,733	152,165

T C	CL CODE	ITEM #	POSITION TITLE	AUTHORIZED 2010-11		PAID 2009-10		BUDGETED 2010-11		REQUESTED		AHECB RECOMMENDED					
				#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	2011-12 ANNUAL SAL	2012-13 ANNUAL SAL	#	ANNUAL SAL	2011-12 ANNUAL SAL	2012-13 ANNUAL SAL
			Extension Specialist III		122,382		64,778		64,778		126,054		129,835		126,054		129,835
			Extension Specialist II		115,803		49,586		49,586		119,277		122,855		119,277		122,855
			Extension Specialist I		82,501		66,560		66,560		84,976		87,525		84,976		87,525
			Extension Asst. Specialist		72,682		42,155		42,155		74,863		77,109		74,863		77,109
D	(196)		Extension Associate	10	64,649	6	42,024	6	42,024	9	66,589	9	68,586	9	66,589	9	68,586
D	(197)		Multi-County Ext. Agent	7	37,871	1	35,645	1	35,645	3	39,007	3	40,177	3	39,007	3	40,177
	(198)		Extension Program Aide	10	36,033	7	29,504	7	29,504	10	37,114	10	38,228	10	37,114	10	38,228
			TOTAL	<u>46</u>		<u>27</u>		<u>27</u>		<u>46</u>		<u>46</u>		<u>46</u>		<u>46</u>	
			TOTAL	<u>928</u>		<u>656</u>		<u>659</u>		<u>930</u>		<u>930</u>		<u>930</u>		<u>930</u>	

FORM A
HIGHER EDUCATION PERSONAL SERVICES RECOMMENDATIONS FOR THE 2011-13 BIENNIUM

T C	CL CODE	ITEM #	POSITION TITLE	AUTHORIZED 2010-11		PAID 2009-10		BUDGETED 2010-11		REQUESTED 2011-12		AHECB RECOMMENDED 2011-12		2012-13	
				#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	ANNUAL SAL	#	ANNUAL SAL	ANNUAL SAL
UNIVERSITY OF CENTRAL ARKANSAS															
TWELVE MONTH EDUCATIONAL AND GENERAL															
ADMINISTRATIVE POSITIONS															
		(1)	President, Univ. of Central Arkansas	1	175,009	1	238,000	1	238,000	1	180,260	185,667	1	180,260	185,667
		(2)	Vice-President and Provost	1	148,694	1	172,000	1	175,870	1	153,154	157,749	1	153,154	157,749
		(3)	Executive Vice-President	1	148,694	1	143,737	1	146,971	1	153,154	157,749	1	153,154	157,749
		(4)	Executive Asst. to the President	1	144,310	1	159,000	1	162,577	1	148,639	153,098	1	148,639	153,098
T		(5)	Vice-Pres. for Academic Services	1	144,310	1	90,000	1	156,520	0	0	0	0	0	0
T		(5.01)	Vice-Pres. For Enrollment Management							1	148,639	153,098	1	148,639	153,098
T		(6)	Vice-Pres. for Financial Services	1	144,310	1	170,000	1	173,825	0	0	0	0	0	0
T		(6.01)	Vice-Pres. for Finance & Administration							1	148,639	153,098	1	148,639	153,098
T		(7)	Vice-Pres. for Admin. Services	1	142,118	0	0	1	92,025	0	146,382	150,773	0	0	0
T		(7.01)	Vice-Pres. For Univ. & Gov. Relations							1	146,382	150,773	1	146,382	150,773
		(8)	Vice-Pres. for Student Services	1	142,118	1	139,168	1	142,299	1	146,382	150,773	1	146,382	150,773
		(9)	Vice-Pres. for Development	1	142,118	1	96,150	1	159,283	1	146,382	150,773	1	146,382	150,773
		(10)	Academic Dean	11	137,735	9	141,200	9	144,377	11	141,867	146,123	11	141,867	146,123
A		(11)	Associate Provost	4	129,763	3	128,040	3	128,921	5	133,656	137,665	5	133,656	137,665
		(12)	Associate Vice-President	6	124,898	3	113,577	2	116,132	6	128,645	132,504	6	128,645	132,504
		(13)	Chief Technology Officer	1	124,898	0	0	0	0	1	128,645	132,504	1	128,645	132,504
		(14)	Director of Computer Services	1	120,962	1	68,730	1	70,276	1	124,591	128,328	1	124,591	128,328
		(15)	General Counsel	1	111,854	0	0	0	0	1	115,209	118,666	1	115,209	118,666
		(16)	Controller	1	111,416	1	73,440	1	75,092	1	114,758	118,201	1	114,758	118,201
		(17)	Director of Development	1	109,235	0	0	1	98,313	1	112,512	115,887	1	112,512	115,887
		(18)	Assistant Vice-President	2	105,792	1	80,404	1	82,213	2	108,966	112,235	2	108,966	112,235
		(19)	Director of Physical Plant	1	104,873	1	87,653	1	89,625	1	108,019	111,260	1	108,019	111,260
		(20)	Director of University Relations	1	104,672	0	0	0	0	1	107,812	111,046	1	107,812	111,046
		(21)	Assistant Provost	2	104,672	1	110,000	1	112,475	2	107,812	111,046	2	107,812	111,046
		(22)	Registrar	1	100,236	1	77,403	1	79,145	1	103,243	106,340	1	103,243	106,340
		(23)	Director of Counseling Center	1	99,172	1	74,688	1	76,368	1	102,147	105,211	1	102,147	105,211
		(24)	Director of Planned Giving	1	99,172	1	51,000	1	52,148	1	102,147	105,211	1	102,147	105,211
		(25)	Dir of Corp. & Foundation Relations	1	99,172	0	0	0	0	1	102,147	105,211	1	102,147	105,211
		(26)	Dir of Grants & Other Sponsored Prgm	1	97,262	1	105,000	1	107,363	1	100,180	103,186	1	100,180	103,186
		(27)	Director of Engineering Systems	1	94,734	1	65,606	1	67,082	1	97,576	100,503	1	97,576	100,503
		(28)	Continuing Education Coordinator	1	93,959	0	0	0	0	1	96,777	99,681	1	96,777	99,681
		(29)	Dean of Students	1	93,959	1	67,849	1	69,376	1	96,777	99,681	1	96,777	99,681
		(30)	Director of Public Service	1	93,959	1	75,000	1	76,688	1	96,777	99,681	1	96,777	99,681
		(31)	Director of Corporate Relations	1	92,843	0	0	0	0	1	95,628	98,497	1	95,628	98,497
		(32)	Assoc. Director of Computer Services	4	92,612	3	56,513	3	57,785	4	95,391	98,252	4	95,391	98,252
		(33)	Assoc. Director of Development	2	91,859	2	68,481	2	70,022	2	94,615	97,453	2	94,615	97,453
X		(33.01)	Director of Institutional Research	1	77,997	1	83,795	1	85,680	1	91,565	94,312	1	93,755	96,568
		(34)	Director of Student Aid	1	90,552	1	81,600	1	83,436	1	93,269	96,067	1	93,269	96,067
		(35)	Director of Cooperative Education	1	88,164	1	68,279	1	69,815	1	90,809	93,533	1	90,809	93,533
		(36)	Project/Program Administrator	67						67	0	0	67	0	0
			Project/Program Director		86,964	4	65,137	4	66,603		89,573	92,260		89,573	92,260
			Project/Program Manager		78,810	11	70,000	11	71,575		81,174	83,610		81,174	83,610
			Project/Program Specialist		67,996	44	57,408	44	58,700		70,036	72,137		70,036	72,137
		(37)	Associate Controller	1	84,802	0	0	0	0	1	87,346	89,966	1	87,346	89,966
		(38)	Associate Dean	9	84,437	6	85,000	6	86,913	9	86,970	89,579	9	86,970	89,579
		(39)	Business Manager	1	84,437	1	61,200	1	62,577	1	86,970	89,579	1	86,970	89,579
		(40)	Dir. of Admissions	1	84,321	1	76,437	1	78,157	1	86,851	89,457	1	86,851	89,457
		(41)	UCA Dir. of University Police	1	82,190	1	66,300	1	67,792	1	84,656	87,195	1	84,656	87,195
		(42)	Project Engineer	1	81,988	0	0	0	0	1	84,448	86,982	1	84,448	86,982
		(43)	Budget Officer	1	80,864	1	75,000	1	76,688	1	83,290	85,789	1	83,290	85,789
		(44)	Development Officer	12	78,495	10	45,000	10	46,013	12	80,850	83,275	12	80,850	83,275

(46)	Director of Alumni	1	72,815	1	54,741	1	55,973	1	74,999	77,249	1	74,999	77,249
(47)	Dir. of Publications & Creative Svcs	1	72,461	1	59,884	1	61,231	1	74,634	76,873	1	74,634	76,873
(48)	Director of Internal Audits	1	70,295	1	56,884	1	58,164	1	72,404	74,576	1	72,404	74,576
(49)	Director of Information	1	70,098	1	36,685	1	37,510	1	72,201	74,367	1	72,201	74,367
(50)	Director of Developmental Skills	1	69,654	1	43,365	1	44,341	1	71,744	73,896	1	71,744	73,896
(51)	Assistant Dean of Students	35	68,296	31	61,200	31	62,577	35	70,345	72,456	35	70,345	72,456
(52)	Director of Disability Services	1	68,296	1	47,778	1	48,853	1	70,345	72,456	1	70,345	72,456
(53)	Dir. Environ. Health & Safety Prgms.	1	68,107	1	46,310	1	47,352	1	70,150	72,254	1	70,150	72,254
(54)	Coordinator of Intramural Activities	2	66,242	2	61,764	2	63,154	2	68,229	70,276	2	68,229	70,276
(55)	Senior Internal Auditor	1	63,480	0		0		1	65,384	67,346	1	65,384	67,346
(56)	Associate for Administration	3	62,980	3	45,718	3	46,747	3	64,870	66,816	3	64,870	66,816
TOTAL		202		165		166		203			203		

TWELVE MONTH EDUCATIONAL AND GENERAL
CLASSIFIED POSITIONS

D030C (57)	Information Systems Coordinator	2	GRADE C124	0	GRADE C124	0	GRADE C124	2	GRADE C124	GRADE C124	2	GRADE C124	GRADE C124
D022C (58)	Systems Specialist	3		1		1		3			3		
T018C (59)	HE Public Safety Commander III	3	GRADE C122	2	GRADE C122	2	GRADE C122	3	GRADE C122	GRADE C122	3	GRADE C122	GRADE C122
D044C (60)	Systems Analyst	4		2		2		4			4		
T023C (61)	HE Public Safety Commander II	2	GRADE C121	2	GRADE C121	2	GRADE C121	2	GRADE C121	GRADE C121	2	GRADE C121	GRADE C121
T030C (62)	HE Public Safety Commander I	3	GRADE C120	3	GRADE C120	3	GRADE C120	3	GRADE C120	GRADE C120	3	GRADE C120	GRADE C120
D063C (63)	Computer Support Specialist	12	GRADE C119	10	GRADE C119	9	GRADE C119	12	GRADE C119	GRADE C119	12	GRADE C119	GRADE C119
S008C (64)	Campus Maintenance Supervisor	2		1		1		2			2		
E032C (65)	Education Counselor	13		11		11		13			13		
A074C (66)	Fiscal Support Supervisor	2	GRADE C118	0	GRADE C118	0	GRADE C118	2	GRADE C118	GRADE C118	2	GRADE C118	GRADE C118
D065C (67)	Network Support Analyst	10		8		8		10			10		
M024C (68)	Residential Services Manager	1		0		0		1			1		
T051C (69)	HE Public Safety Supervisor	5	GRADE C117	3	GRADE C117	3	GRADE C117	5	GRADE C117	GRADE C117	5	GRADE C117	GRADE C117
R025C (70)	Human Resources Analyst	4		4		4		4			4		
D068C (71)	Information Systems Analyst	5		4		3		5			5		
S017C (72)	Maintenance Coordinator	2		0		1		2			2		
S016C (73)	Skilled Trades Foreman	8		6		6		8			8		
V014C (74)	Buyer	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116	GRADE C116	1	GRADE C116	GRADE C116
X129C (75)	Construction Inspector	2		1		2		2			2		
S024C (76)	Construction/Maintenance Coordinator	1		1		1		1			1		
E048C (77)	Education & Instruction Specialist	3		0		0		3			3		
B087C (78)	Energy Conservation Coordinator	1		1		1		1			1		
G195C (79)	HEI Program Coordinator	22		21		21		22			22		
P027C (80)	Public Information Specialist	3		1		1		3			3		
T055C (81)	Public Safety Officer	19		14		14		19			19		
S022C (82)	Skilled Trades Supervisor	13		7		8		13			13		
D075C (83)	Software Support Specialist	4		3		3		4			4		
C035C (84)	Asst Registrar	2	GRADE C115	1	GRADE C115	1	GRADE C115	2	GRADE C115	GRADE C115	2	GRADE C115	GRADE C115
D079C (85)	Computer Support Technician	5		5		4		5			5		
G207C (86)	Financial Aid Analyst	5		0		0		5			5		
A091C (87)	Fiscal Support Analyst	17		10		10		17			17		
E050C (88)	Library Supervisor	8		4		4		8			8		
S033C (89)	Maintenance Supervisor	5		3		3		5			5		
A090C (90)	Payroll Services Specialist	2		2		2		2			2		
S031C (91)	Skilled Tradesman	32		22		22		32			32		
P041C (92)	Commercial Graphic Artist	1	GRADE C114	1	GRADE C114	1	GRADE C114	1	GRADE C114	GRADE C114	1	GRADE C114	GRADE C114
D084C (93)	Computer Operator	7		4		4		7			7		
C050C (94)	Administrative Support Supervisor	1	GRADE C113	0	GRADE C113	0	GRADE C113	1	GRADE C113	GRADE C113	1	GRADE C113	GRADE C113
C051C (95)	Financial Aid Specialist	4		4		4		4			4		
R036C (96)	Human Resources Specialist	1		1		1		1			1		
V020C (97)	Inventory Control Manager	1		0		0		1			1		
S047C (98)	Landscape Supervisor	2		1		1		2			2		
G218C (99)	Student Recruitment Specialist	3		3		3		3			3		
C056C (100)	Administrative Specialist III	54	GRADE C112	42	GRADE C112	42	GRADE C112	54	GRADE C112	GRADE C112	54	GRADE C112	GRADE C112
A098C (101)	Fiscal Support Specialist	15		13		13		15			15		
S051C (102)	Instrumentation Technician	3		2		2		3			3		
S050C (103)	Maintenance Specialist	4		2		2		4			4		
B106C (104)	Research Assistant	1		0		0		1			1		
M077C (105)	Coordinator of Housekeeping	3	GRADE C111	2	GRADE C111	2	GRADE C111	3	GRADE C111	GRADE C111	3	GRADE C111	GRADE C111

B108C (106)	Laboratory Coordinator	2		2		2		2		2		2	
X181C (107)	Collector	1	GRADE C110	0	GRADE C110	0	GRADE C110	1	GRADE C110	GRADE C110	1	GRADE C110	GRADE C110
S058C (108)	Equipment Mechanic	1		0		0		1			1		
S057C (109)	Landscape Specialist	2		1		1		2			2		
T084C (110)	Public Safety Security Officer	8		3		3		8			8		
V025C (111)	Warehouse Specialist	1		0		0		1			1		
C073C (112)	Administrative Specialist II	80	GRADE C109	76	GRADE C109	76	GRADE C109	80	GRADE C109	GRADE C109	80	GRADE C109	GRADE C109
C070C (113)	Duplication Assistant	1		0		0		1			1		
B112C (114)	Greenhouse Technician	1		0		0		1			1		
S060C (115)	Heavy Equipment Operator	5		2		2		5			5		
S062C (116)	Institutional Bus Driver	11		8		8		11			11		
C069C (117)	Library Technician	23		17		17		23			23		
S065C (118)	Maintenance Assistant	13	GRADE C108	11	GRADE C108	11	GRADE C108	13	GRADE C108	GRADE C108	13	GRADE C108	GRADE C108
C078C (119)	Cashier	4		2		2		4			4		
S064C (120)	Skilled Trades Helper	12		7		7		12			12		
A102C (121)	Fiscal Support Technician	5		5		5		5			5		
C082C (122)	Registrar's Assistant	2	GRADE C107	2	GRADE C107	2	GRADE C107	2	GRADE C107	GRADE C107	2	GRADE C107	GRADE C107
C087C (123)	Administrative Specialist I	16	GRADE C106	11	GRADE C106	11	GRADE C106	16	GRADE C106	GRADE C106	16	GRADE C106	GRADE C106
T089C (124)	HE Public Safety Dispatcher	4		4		4		4			4		
C088C (125)	Mail Services Assistant	2	GRADE C105	2	GRADE C105	2	GRADE C105	2	GRADE C105	GRADE C105	2	GRADE C105	GRADE C105
S081C (126)	Apprentice Tradesman	13		8		6		13			13		
S080C (127)	Equipment Operator	15		14		14		15			15		
V030C (128)	Shipping & Receiving Clerk	5		3		3		5			5		
S084C (129)	Institutional Services Supervisor	15	GRADE C104	6	GRADE C104	6	GRADE C104	15	GRADE C104	GRADE C104	15	GRADE C104	GRADE C104
S087C (130)	Institutional Services Assistant	63	GRADE C103	55	GRADE C103	55	GRADE C103	63	GRADE C103	GRADE C103	63	GRADE C103	GRADE C103
	TOTAL	631		468		466		631			631		

TWELVE MONTH EDUCATIONAL AND GENERAL
ACADEMIC POSITIONS

(131)	Faculty	100						100			100		
	Distinguished Professor		146,711	0		0		151,112	155,646		151,112	155,646	
	Professor		126,769	7	124,946	7	127,757	130,572	134,489		130,572	134,489	
	Assoc. Professor		117,995	4	115,058	4	117,647	121,535	125,181		121,535	125,181	
	Asst. Professor		100,360	2	88,000	2	89,980	103,371	106,472		103,371	106,472	
	Instructor		82,501	20	82,000	20	83,845	84,976	87,525		84,976	87,525	
(132)	Department Chairperson	35	128,962	32	129,743	32	132,662	35	132,831	136,816	35	132,831	136,816
(133)	Director of Library	1	122,749	1	89,461	1	91,474	1	126,432	130,225	1	126,432	130,225
(134)	Research Associate	2	93,874	0		0		2	96,690	99,591	2	96,690	99,591
(135)	Archivist	1	81,947	1	50,644	1	51,783	1	84,406	86,938	1	84,406	86,938
(136)	Assoc. Librarian	2	71,890	0		0		2	74,046	76,268	2	74,046	76,268
(137)	Asst. Librarian	11	68,186	7	46,191	7	47,230	11	70,232	72,339	11	70,232	72,339
(138)	Dir. of Audiovisual Services	1	67,456	0		0		1	69,480	71,564	1	69,480	71,564
(139)	Research Assistant	2	56,197	2	50,429	2	51,564	2	57,883	59,619	2	57,883	59,619
	TOTAL	155		76		76		155			155		

NINE MONTH EDUCATIONAL AND GENERAL
ACADEMIC POSITIONS

(140)	Faculty	590						590			590		
	Distinguished Professor		141,999	0		0		146,259	150,647		146,259	150,647	
	Professor		124,577	63	125,000	63	127,813	128,315	132,164		128,315	132,164	
	Assoc. Professor		109,223	91	100,349	91	102,607	112,500	115,875		112,500	115,875	
	Asst. Professor		91,430	178	93,000	178	95,093	94,173	96,999		94,173	96,999	
	Instructor		71,341	146	63,870	146	65,307	73,482	75,686		73,482	75,686	
	Lecturer		57,644	53	50,591	53	51,729	59,373	61,154		59,373	61,154	
(141)	Part-Time Faculty	200	35,905	135	30,000	135	30,000	200	36,982	38,092	200	36,982	38,092
(142)	Graduate Assistant	250	22,517	233	20,000	250	20,000	0			270	23,192	23,888
MA	(142.01)							270			0	0	0
M	(142.02)								36,982	38,092	0	0	0
M	(142.03)								28,990	29,860	0	0	0
M	(142.04)								23,192	23,888	0	0	0
	TOTAL	1,040		899		916		1,060			1,060		

TWELVE MONTH AUXILIARY ENTERPRISES
NON-CLASSIFIED POSITIONS

(143)	Senior Physician	1	159,135	1	156,000	1	159,510	1	163,909	168,826	1	64,870	66,816
(144)	Head Football Coach	1	151,659	1	129,601	1	132,517	1	156,209	160,895	1	64,870	66,816
(145)	Head Coach/Athletic Director	1	142,076	1	140,000	1	143,150	1	146,338	150,728	1	64,870	66,816
(146)	Head Basketball Coach	2	132,513	2	109,554	2	109,554	2	136,488	140,583	2	64,870	66,816
(147)	Physician	1	105,379	1	15,000	1	15,000	1	108,541	111,797	1	64,870	66,816
(148)	Assoc. Dir. of Athletics	2	99,112	1	61,200	1	62,577	2	102,086	105,148	2	64,870	66,816
(149)	Head Coach	11	93,563	7	75,480	7	77,178	11	96,370	99,261	11	64,870	66,816
(150)	Dir. of Auxiliary Enterprises	1	89,878	0		0		1	92,575	95,352	1	64,870	66,816
(151)	Project/Program Administrators	25						25	0	0	25	64,870	66,816
	Project/Program Director		86,964	4	84,000	4	85,890		89,573	92,260		64,870	66,816
	Project/Program Manager		78,810	7	59,928	7	61,276		81,174	83,610		64,870	66,816
	Project/Program Specialist		67,996	11	44,000	11	44,990		70,036	72,137		64,870	66,816
(152)	Director of Major Gifts	1	81,599	0		0		1	84,047	86,569	1	64,870	66,816
(153)	Patient Care Supervisor	1	80,149	1	75,000	1	76,688	1	82,553	85,030	1	64,870	66,816
(154)	Compliance Coordinator	1	77,287	1	45,900	1	46,933	1	79,605	81,993	1	64,870	66,816
(155)	Director of Housing	1	74,264	1	70,000	1	71,575	1	76,492	78,787	1	64,870	66,816
(156)	Assistant Coach	25	73,549	23	58,000	23	59,305	25	75,755	78,028	25	64,870	66,816
(157)	Assistant Athletic Director	5	73,549	0		0		5	75,755	78,028	5	64,870	66,816
(158)	Athletic Trainer	1	73,549	0		0		1	75,755	78,028	1	64,870	66,816
(159)	Assistant Strength/Conditioning Coach	1	73,549	0		0		1	75,755	78,028	1	64,870	66,816
(160)	Registered Nurse Practitioner	2	70,917	1	62,500	1	62,500	2	73,044	75,236	2	64,870	66,816
(161)	Coordinator of Athletic Facilities	1	61,872	0		0		1	63,728	65,640	1	64,870	66,816
	TOTAL	84		63		63		84			84		

TWELVE MONTH AUXILIARY ENTERPRISES

CLASSIFIED POSITIONS

S008C (162)	Campus Maintenance Supervisor	1	GRADE C119	1	GRADE C119	1	GRADE C119	1	GRADE C119	GRADE C119	1	GRADE C119	GRADE C119
D063C (163)	Computer Support Specialist	1		1		1		1			1		
D068C (164)	Information Systems Analyst	1	GRADE C117	0	GRADE C117	0	GRADE C117	1	GRADE C117	GRADE C117	1	GRADE C117	GRADE C117
M033C (165)	UCA Asst Director of Housing	5		0		0		5			5		
G195C (166)	HEI Program Coordinator	6	GRADE C116	6	GRADE C116	6	GRADE C116	6	GRADE C116	GRADE C116	6	GRADE C116	GRADE C116
S022C (167)	Skilled Trades Supervisor	1		0		0		1			1		
E048C (168)	Education and Instruction Specialist	2		0		0		2			2		
A091C (169)	Fiscal Support Analyst	4	GRADE C115	3	GRADE C115	3	GRADE C115	4	GRADE C115	GRADE C115	4	GRADE C115	GRADE C115
S031C (170)	Skilled Tradesman	6		3		3		6			6		
S044C (171)	Food Preparation Manager	1	GRADE C114	0	GRADE C114	0	GRADE C114	1	GRADE C114	GRADE C114	1	GRADE C114	GRADE C114
L069C (172)	Licensed Practical Nurse	7	GRADE C113	4	GRADE C113	4	GRADE C113	7	GRADE C113	GRADE C113	7	GRADE C113	GRADE C113
P053C (173)	Special Events Coordinator	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112	GRADE C112	1	GRADE C112	GRADE C112
A098C (174)	Fiscal Support Specialist	5		2		2		5			5		
C056C (175)	Administrative Specialist III	5		3		3		5			5		
M077C (176)	Coordinator of Housekeeping	1	GRADE C111	1	GRADE C111	1	GRADE C111	1	GRADE C111	GRADE C111	1	GRADE C111	GRADE C111
M075C (177)	Resident Hall Specialist	2		0		0		2			2		
S056C (178)	Food Preparation Supervisor	5		4		4		5			5		
C063C (179)	Campus Postmaster	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110	GRADE C110	1	GRADE C110	GRADE C110
C073C (180)	Administrative Specialist II	3	GRADE C109	3	GRADE C109	3	GRADE C109	3	GRADE C109	GRADE C109	3	GRADE C109	GRADE C109
M080C (181)	Student Union Section Manager	1		0		0		1			1		
A102C (182)	Fiscal Support Technician	2	GRADE C108	1	GRADE C108	1	GRADE C108	2	GRADE C108	GRADE C108	2	GRADE C108	GRADE C108
C087C (183)	Administrative Specialist I	2	GRADE C106	0	GRADE C106	0	GRADE C106	2	GRADE C106	GRADE C106	2	GRADE C106	GRADE C106
S086C (184)	Cook	2	GRADE C104	2	GRADE C104	2	GRADE C104	2	GRADE C104	GRADE C104	2	GRADE C104	GRADE C104
S084C (185)	Institutional Services Supervisor	4		2		2		4			4		
S087C (186)	Institutional Services Assistant	33	GRADE C103	19	GRADE C103	19	GRADE C103	33	GRADE C103	GRADE C103	33	GRADE C103	GRADE C103
	TOTAL	102		57		57		102			102		

CONTINGENCY POSITIONS - FOOD SERVICE

CLASSIFIED POSITIONS

L055C (187)	Dietitian	1	GRADE C117	0	GRADE C117	0	GRADE C117	1	GRADE C117	GRADE C117	1	GRADE C117	GRADE C117
S056C (188)	Food Preparation Supervisor	4	GRADE C111	0	GRADE C111	0	GRADE C111	4	GRADE C111	GRADE C111	4	GRADE C111	GRADE C111
S086C (189)	Cook	10	GRADE C104	0	GRADE C104	0	GRADE C104	10	GRADE C104	GRADE C104	10	GRADE C104	GRADE C104
S085C (190)	Food Preparation Specialist	4		0		0		4			4		
S089C (191)	Food Preparation Technician	29	GRADE C102	0	GRADE C102	0	GRADE C102	29	GRADE C102	GRADE C102	29	GRADE C102	GRADE C102
	TOTAL	48		0		0		48			48		

TOTAL UCA

2,262

1,728

1,744

2,283

2,283

HIGHER EDUCATION PERSONAL SERVICES RECOMMENDATIONS FOR THE 2011-13 BIENNIUM

T C	ITEM PTD #	POSITION TITLE	AUTHORIZED 2010-11		PAID 2009-10		BUDGETED 2010-11		REQUESTED 2011-12 2012-13		AHECB RECOMMENDED 2011-12 2012-13			
			#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	ANNUAL SAL	#	ANNUAL SAL	ANNUAL SAL
ARKANSAS NORTHEASTERN COLLEGE														
TWELVE MONTH EDUCATIONAL AND GENERAL ADMINISTRATIVE POSITIONS														
	(1)	President, ANC	1	133,340	1	161,000	1	161,000	1	137,340	141,461	1	137,340	141,461
	(2)	Chief Administration Officer	1	120,190	1	93,727	1	93,727	1	123,796	127,510	1	123,796	127,510
	(3)	Chief Academic Officer	1	107,023	1	91,879	1	91,879	1	110,233	113,540	1	110,233	113,540
	(4)	Chief Planning & Assess. Officer	1	100,360	1	88,594	1	88,594	1	103,371	106,472	1	103,371	106,472
	(5)	Chief Student Life Officer	1	100,360	1	76,406	1	76,406	1	103,371	106,472	1	103,371	106,472
N	(5.01)	Executive Dean							1	100,360	103,371	0	0	0
	(6)	Chief Comm. Svcs. & Cont. Ed. Ofcr.	1	94,782	1	45,986	1	45,986	1	97,625	100,554	1	97,625	100,554
	(7)	Controller	1	87,014	1	74,672	1	74,672	1	89,624	92,313	1	89,624	92,313
	(8)	Director of Occup. & Tech. Programs	1	87,014	1	71,384	1	71,384	1	89,624	92,313	1	89,624	92,313
	(9)	Director of Counseling	1	85,033	0	0	1	41,343	1	87,584	90,212	1	87,584	90,212
	(10)	Director of Institutional Research	1	85,033	0	0	0	0	1	87,584	90,212	1	87,584	90,212
	(11)	Director of Institutional Devel.	1	84,706	1	58,990	1	58,990	1	87,248	89,865	1	87,248	89,865
N	(11.01)	Director of Human Resources/Svcs.							1	85,033	87,584	1	87,584	90,212
	(12)	Counselor	6	81,686	4	44,428	6	44,428	6	84,137	86,661	6	84,137	86,661
	(13)	Registrar	1	78,317	1	37,620	1	37,620	1	80,666	83,086	1	80,666	83,086
D	(14)	Director of Public Relations & Marketing	1	78,317	0	0	0	0	0	80,666	83,086	1	80,666	83,086
	(15)	Director of Student Aid	1	78,161	0	0	1	41,343	1	80,506	82,921	1	80,506	82,921
	(16)	Director of Planning & Assessment	1	77,463	1	65,812	1	65,812	1	79,787	82,180	1	79,787	82,180
	(17)	Director of Academic Computing	2	76,855	2	48,889	2	48,889	2	79,160	81,535	2	79,160	81,535
	(18)	Director of Administrative Computing	1	76,855	1	62,866	1	62,866	1	79,160	81,535	1	79,160	81,535
	(19)	Director of Campus Projects	1	76,801	0	0	0	0	1	79,105	81,478	1	79,105	81,478
	(20)	Dir. of University Ctr & Distance Learning	1	76,800	0	0	0	0	1	79,104	81,477	1	79,104	81,477
	(21)	Director of Physical Plant	1	72,457	1	63,030	1	63,030	1	74,631	76,870	1	74,631	76,870
N	(21.01)	Director Systems Programming/Dbase Svcs							1	71,598	73,746	1	71,598	73,746
	(22)	Administrator of Grants & Contracts	1	67,728	0	0	1	41,343	1	69,760	71,852	1	69,760	71,852
	(23)	Coord. Information & Comm. Relations	1	67,346	1	40,958	1	40,958	1	69,366	71,447	1	69,366	71,447
	(24)	Asst. to the President	1	66,918	1	50,733	1	50,733	1	68,926	70,994	1	68,926	70,994
	(25)	Placement Coordinator	1	66,918	1	20,075	1	20,075	1	68,926	70,994	1	68,926	70,994
D	(26)	Director of Disability Services	1	58,469	1	51,018	1	51,018	0	60,223	62,030	0	0	0
		TOTAL	32		23		28		33			33		
TWELVE MONTH EDUCATIONAL AND GENERAL CLASSIFIED POSITIONS														
A074C	(27)	Fiscal Support Supervisor	1	GRADE C118	0	GRADE C118	0	GRADE C118	1	GRADE C118	GRADE C118	1	GRADE C118	GRADE C118
A091C	(28)	Fiscal Support Analyst	2	GRADE C115	0	GRADE C115	0	GRADE C115	2	GRADE C115	GRADE C115	2	GRADE C115	GRADE C115
S033C	(29)	Maintenance Supervisor	1		0		0		1			1		
A090C	(30)	Payroll Services Specialist	1		1		1		1			1		
V015C	(31)	Purchasing Specialist	1		0		0		1			1		
S031C	(32)	Skilled Tradesman	1		1		1		1			1		
D082C	(33)	Network Analyst	2	GRADE C114	2	GRADE C114	2	GRADE C114	2	GRADE C114	GRADE C114	2	GRADE C114	GRADE C114
C051C	(34)	Financial Aid Specialist	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	GRADE C113	1	GRADE C113	GRADE C113
R036C	(35)	Human Resources Specialist	1		0		0		1			1		
S047C	(36)	Landscape Supervisor	1		1		1		1			1		
P048C	(37)	Multi-Media Specialist	1		0		0		1			1		
S046C	(38)	Maintenance Technician	1		1		1		1			1		
C056C	(39)	Administrative Specialist III	6	GRADE C112	0	GRADE C112	0	GRADE C112	6	GRADE C112	GRADE C112	6	GRADE C112	GRADE C112
A098C	(40)	Fiscal Support Specialist	6		5		5		6			6		
V022C	(41)	Purchasing Technician	1		0		0		1			1		
D091C	(42)	Computer Lab Technician	2	GRADE C110	0	GRADE C110	0	GRADE C110	2	GRADE C110	GRADE C110	2	GRADE C110	GRADE C110

T C	ITEM PTD #	POSITION TITLE	AUTHORIZED 2010-11		PAID 2009-10		BUDGETED 2010-11		REQUESTED 2011-12		AHECB RECOMMENDED	
			#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	2011-12 ANNUAL SAL	2012-13 ANNUAL SAL
	R038C (43)	Human Resources Assistant	1		0		0		1		1	
	B111C (44)	Laboratory Technician	1		0		0		1		1	
	T084C (45)	Pub Safety Security Officer	7		6		6		7		7	
	C073C (46)	Administrative Specialist II	10	GRADE C109	4	GRADE C109	5	GRADE C109	10	GRADE C109	10	GRADE C109
	C069C (47)	Library Technician	2		0		0		2		2	
	C078C (48)	Cashier	1	GRADE C108	0	GRADE C108	0	GRADE C108	1	GRADE C108	1	GRADE C108
	S065C (49)	Maintenance Assistant	11		5		5		11		11	
	P060C (50)	Multi-Media Technician	1		0		0		1		1	
	C085C (51)	Library Support Assistant	2	GRADE C107	2	GRADE C107	2	GRADE C107	2	GRADE C107	2	GRADE C107
	C082C (52)	Registrar's Assistant	1		0		0		1		1	
	C087C (53)	Administrative Specialist I	20	GRADE C106	17	GRADE C106	18	GRADE C106	20	GRADE C106	20	GRADE C106
	C088C (54)	Mail Services Assistant	1	GRADE C105	1	GRADE C105	1	GRADE C105	1	GRADE C105	1	GRADE C105
	S086C (55)	Cook	1	GRADE C104	0	GRADE C104	0	GRADE C104	1	GRADE C104	1	GRADE C104
	S084C (56)	Institutional Services Supv	1		1		1		1		1	
	S087C (57)	Institutional Services Assistant	7	GRADE C103	6	GRADE C103	7	GRADE C103	7	GRADE C103	7	GRADE C103
		TOTAL	<u>96</u>		<u>54</u>		<u>57</u>		<u>96</u>		<u>96</u>	
		TWELVE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS										
	(58)	Division Chairperson	12	93,662	9	90,302	9	90,302	12	96,471	12	96,471
	(59)	Director of Nursing	1	92,669	1	61,987	1	61,987	1	95,449	1	95,449
	(60)	Librarian	3	85,033	3	83,031	3	83,031	3	87,584	3	87,584
	(61)	Audiovisual Specialist	1	81,687	0	0	0	0	1	84,138	0	0
	(62)	Director of Adult Education	1	81,687	0	0	0	0	1	84,138	1	84,138
	(63)	Special Instructor	27	71,342	16	62,999	19	62,999	27	73,483	27	73,483
	(64)	Coordinator of Learning Assist Ctr	1	59,847	0	0	0	0	1	61,643	1	61,643
	(65)	Lab Supervisor	4	44,459	1	38,992	3	38,992	4	45,793	4	45,793
		TOTAL	<u>50</u>		<u>30</u>		<u>35</u>		<u>49</u>		<u>49</u>	
		NINE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS										
	(66)	Faculty	60	71,342	44	66,883	55	66,883	60	73,483	60	73,483
	(67)	Part-Time Faculty	115	35,905	61	34,859	115	35,905	115	36,982	115	36,982
		TOTAL	<u>175</u>		<u>105</u>		<u>170</u>		<u>175</u>		<u>175</u>	
		TWELVE MONTH AUXILIARY ENTERPRISES NON-CLASSIFIED POSITIONS										
	(68)	Director of Food Service	1	67,680	1	20,934	1	20,934	1	69,711	1	69,711
		TOTAL	<u>1</u>		<u>1</u>		<u>1</u>		<u>1</u>		<u>1</u>	
		TOTAL ANC	<u>354</u>		<u>213</u>		<u>291</u>		<u>354</u>		<u>354</u>	

FORM A
HIGHER EDUCATION PERSONAL SERVICES RECOMMENDATIONS FOR THE 2011-13 BIENNIUM

T C	ITEM PTD #	POSITION TITLE	AUTHORIZED		PAID		BUDGETED		REQUESTED		AHECB RECOMMENDED			
			#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	ANNUAL SAL	ANNUAL SAL		
ARKANSAS STATE UNIVERSITY - BEEBE														
TWELVE MONTH EDUCATIONAL AND GENERAL ADMINISTRATIVE POSITIONS														
	(1)	Chancellor, ASU-Beebe	1	133,340	1	157,108	1	161,821	1	137,340	141,461	1	137,340	141,461
	(2)	Vice Chanc. for Academic Affairs	1	107,023	1	100,531	1	103,547	1	110,233	113,540	1	110,233	113,540
	(3)	Asst. to the Chancellor	1	100,360	1	82,400	1	84,872	1	103,371	106,472	1	103,371	106,472
	(4)	Vice Chanc. for Finance & Administration	1	100,360	1	104,324	1	107,454	1	103,371	106,472	1	103,371	106,472
	(5)	Vice-Chanc. For Student Services	1	100,360	1	90,000	1	92,700	1	103,371	106,472	1	103,371	106,472
	(6)	Vice Chanc. For External & Advanced Programs	1	100,360	1	88,303	1	90,952	1	103,371	106,472	1	103,371	106,472
	(7)	Vice Chanc. For Development	1	100,360	1	66,989	1	68,999	1	103,371	106,472	1	103,371	106,472
	(8)	Director of ASU-B Center/LRAFB	1	92,045	1	56,453	1	58,147	1	94,806	97,650	1	94,806	97,650
	(9)	Dir. of Institutional Research	1	85,033	1	49,862	1	51,358	1	87,584	90,212	1	87,584	90,212
	(10)	Dir. of Human Services	1	85,033	1	65,000	1	66,950	1	87,584	90,212	1	87,584	90,212
	(11)	Counselor	6	81,686	4	60,000	4	61,800	6	84,137	86,661	6	84,137	86,661
	(12)	Information Systems Manager	1	81,621	1	70,648	1	72,768	1	84,070	86,592	1	84,070	86,592
	(13)	Registrar	1	78,317	1	58,710	1	60,471	1	80,666	83,086	1	80,666	83,086
	(14)	Dir. of Student Financial Aid	1	78,161	1	53,045	1	57,000	1	80,506	82,921	1	80,506	82,921
	(15)	Dir. of Computer Services	1	76,855	1	70,648	1	72,767	1	79,160	81,535	1	79,160	81,535
	(16)	Dir of Distance Learning	1	76,800	1	61,800	1	63,655	1	79,104	81,477	1	79,104	81,477
	(17)	Business Manager	1	75,070	1	55,311	1	56,970	1	77,322	79,642	1	77,322	79,642
	(18)	Controller	1	75,070	1	66,950	1	68,959	1	77,322	79,642	1	77,322	79,642
	(19)	Dean of Advanced Studies	1	74,429					1	76,661	78,961	1	76,661	78,961
	(20)	Dir. of Physical Plant	1	72,457	1	64,104	1	66,027	1	74,631	76,870	1	74,631	76,870
	(21)	Director of Enrollment Management	1	71,401	1	63,654	1	65,564	1	73,543	75,749	1	73,543	75,749
	(22)	Dir. of Admissions	1	71,401	1	58,350	1	60,101	1	73,543	75,749	1	73,543	75,749
	(23)	Coord. of Student Recruitment	1	71,342	1	30,900	1	31,827	1	73,483	75,687	1	73,483	75,687
	(24)	Administrator of Grants & Contracts	1	67,728	1	55,000	1	56,650	1	69,760	71,852	1	69,760	71,852
	(25)	Coordinator of Community Relations	1	67,346	1	43,260	1	44,558	1	69,366	71,447	1	69,366	71,447
A	(26)	Project/Program Manager	7	64,868	7	53,590	7	55,198	10	66,814	68,818	13	66,814	68,818
N	(26.01)	Asst. Dir. of Financial Aid							1	63,260	65,158	0	0	0
N	(26.02)	Research Analyst							1	63,232	65,129	0	0	0
N	(26.03)	Dir. Of Student Accounts							1	60,707	62,528	0	0	0
	(27)	Dir. of Disability Services	1	58,469			1	33,949	1	60,223	62,030	1	60,223	62,030
	(28)	Director of Administrative Support Svcs.	1	52,194	1	51,441	1	52,984	1	53,760	55,373	1	53,760	55,373
		TOTAL	39		35		36		45			45		
TWELVE MONTH EDUCATIONAL AND GENERAL CLASSIFIED POSITIONS														
	T030C (29)	HE Public Safety Commander I	1	GRADE C120	1	GRADE C120	1	GRADE C120	1	GRADE C120	GRADE C120	1	GRADE C120	GRADE C120
	D057C (30)	Information Technology Manager	1		1		1		1			1		
	R022C (31)	Public Information Coordinator	1		1		1		1			1		
	P013C (32)	Benefits Coordinator	1	GRADE C119	1	GRADE C119	1	GRADE C119	1	GRADE C119	GRADE C119	1	GRADE C119	GRADE C119
	D062C (33)	Data Base Analyst	1						1			1		
	A074C (34)	Fiscal Support Supervisor	3	GRADE C118	2	GRADE C118	2	GRADE C118	3	GRADE C118	GRADE C118	3	GRADE C118	GRADE C118
D	G190C (35)	Assistant Dir of Financial Aid	1	GRADE C117		GRADE C117		GRADE C117		GRADE C117	GRADE C117		GRADE C117	GRADE C117
	S017C (36)	Maintenance Coordinator	1		1		1		1			1		
	A089C (37)	Accountant I	2	GRADE C116	1	GRADE C116	1	GRADE C116	2	GRADE C116	GRADE C116	2	GRADE C116	GRADE C116
	G195C (38)	HEI Program Coordinator	3		2		2		3			3		
	C037C (39)	Public Safety Officer	3		2		2		3			3		

T C	ITEM PTD #	POSITION TITLE	AUTHORIZED 2010-11		PAID 2009-10		BUDGETED 2010-11		REQUESTED		AHECB RECOMMENDED			
			#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	2011-12 ANNUAL SAL	2012-13 ANNUAL SAL	#	2011-12 ANNUAL SAL	2012-13 ANNUAL SAL
	T055C (40)	Administrative Analyst	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	GRADE C115	1	GRADE C115	GRADE C115
	G207C (41)	Financial Aid Analyst	1		1		1		1			1		
	E050C (42)	Library Supervisor	1		1		1		1			1		
	S031C (43)	Skilled Tradesman	10		8		8		10			10		
	C025C (44)	Student Accounts Officer	1		1		1		1			1		
	R036C (45)	Institutional Printer	1	GRADE C114	1	GRADE C114	1	GRADE C114	1	GRADE C114	GRADE C114	1	GRADE C114	GRADE C114
	P039C (46)	Financial Aid Specialist	3	GRADE C113	2	GRADE C113	2	GRADE C113	3	GRADE C113	GRADE C113	3	GRADE C113	GRADE C113
	C051C (47)	Human Resources Specialist	1				1		1			1		
	S047C (48)	Landscape Supervisor	1		1		1		1			1		
A	P048C (49)	Multi-Media Specialist	1		1		1		2			2		
	C043C (50)	Records Management Analyst	1		1		1		1			1		
	G218C (51)	Student Recruitment Specialist	1		1		1		1			1		
	C056C (52)	Administrative Specialist III	6	GRADE C112	5	GRADE C112	5	GRADE C112	6	GRADE C112	GRADE C112	6	GRADE C112	GRADE C112
	B105C (53)	Farm Foreman - Institution	1		1		1		1			1		
	A098C (54)	Fiscal Support Specialist	2		2		2		2			2		
	V022C (55)	Purchasing Technician	1		1		1		1			1		
	B108C (56)	Coordinator of Housekeeping	1	GRADE C111	1	GRADE C111	1	GRADE C111	1	GRADE C111	GRADE C111	1	GRADE C111	GRADE C111
	V023C (57)	Laboratory Coordinator	1		1		1		1			1		
	D091C (58)	Storeroom Supervisor	1		1		1		1			1		
	R038C (59)	Computer Lab Tech	2	GRADE C110	2	GRADE C110	2	GRADE C110	2	GRADE C110	GRADE C110	2	GRADE C110	GRADE C110
	B111C (60)	Human Resources Assistant	1		1		1		1			1		
	C061C (61)	Laboratory Technician	1				1		1			1		
	M077C (62)	Student Accounts Specialist	3		2		2		3			3		
A	C073C (63)	Administrative Specialist II	12	GRADE C109	11	GRADE C109	12	GRADE C109	13	GRADE C109	GRADE C109	13	GRADE C109	GRADE C109
	C069C (64)	Library Technician	4		4		4		4			4		
	E056C (65)	Teacher Assistant	1				1		1			1		
A	C079C (66)	Admissions Specialist	1	GRADE C108	1	GRADE C108	1	GRADE C108	2	GRADE C108	GRADE C108	2	GRADE C108	GRADE C108
	A102C (67)	Fiscal Support Technician	1				1		1			1		
	S065C (68)	Maintenance Assistant	4		3		3		4			4		
	C082C (69)	Registrars Assistant	1	GRADE C107	1	GRADE C107	1	GRADE C107	1	GRADE C107	GRADE C107	1	GRADE C107	GRADE C107
D	C087C (70)	Administrative Specialist I	9	GRADE C106	5	GRADE C106	4	GRADE C106	8	GRADE C106	GRADE C106	8	GRADE C106	GRADE C106
	B115C (71)	Agri Farm Technician	1				1		1			1		
	V030C (72)	Shipping & Receiving Clerk	1	GRADE C105	1	GRADE C105	1	GRADE C105	1	GRADE C105	GRADE C105	1	GRADE C105	GRADE C105
	S084C (73)	Institutional Svcs Supervisor	1	GRADE C104	1	GRADE C104	1	GRADE C104	1	GRADE C104	GRADE C104	1	GRADE C104	GRADE C104
	S087C (74)	Institutional Svcs Assistant	24	GRADE C103	23	GRADE C103	23	GRADE C103	24	GRADE C103	GRADE C103	24	GRADE C103	GRADE C103
		TOTAL	121		98		99		122			122		

TWELVE MONTH EDUCATIONAL AND GENERAL

ACADEMIC POSITIONS

(75)	Division Chairperson	4	93,662	4	76,865	4	79,171	4	96,471	99,366	4	96,471	99,366
(76)	Head Librarian	1	85,033	1	61,800	1	63,654	1	87,584	90,212	1	87,584	90,212
(77)	Dir. of Resource Center	1	62,369	1	52,404	1	53,976	1	64,240	66,168	1	64,240	66,168
(78)	Student Development Specialist	9	53,465	7	31,277	7	32,215	9	55,069	56,721	9	55,069	56,721
(79)	Asst. Librarian	1	52,957	1	43,121	1	44,415	1	54,546	56,182	1	54,546	56,182
	TOTAL	16		14		14		16			16		

NINE MONTH EDUCATIONAL AND GENERAL

ACADEMIC POSITIONS

(80)	Faculty	58		50		51		58			58		
	Professor		76,550		64,108		66,031		78,847	81,212		78,847	81,212
	Assoc. Professor		72,173		59,232		49,352		74,338	76,568		74,338	76,568
	Asst. Professor		63,861		64,473		66,407		65,777	67,750		65,777	67,750
	Instructor		55,639		41,977		43,236		57,308	59,027		57,308	59,027
(81)	Part-Time Faculty	100	43,964	100		100		100	45,283	46,641	100	45,283	46,641

T C	ITEM PTD #	POSITION TITLE	AUTHORIZED 2010-11		PAID 2009-10		BUDGETED 2010-11		REQUESTED		AHECB RECOMMENDED			
			#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	2011-12 ANNUAL SAL	2012-13 ANNUAL SAL	#	2011-12 ANNUAL SAL	2012-13 ANNUAL SAL
		TOTAL	158		150		151		158		158			
		TWELVE MONTH AUXILIARY ENTERPRISES NON-CLASSIFIED POSITIONS												
	(82)	Campus Store Manager	1	67,197	1	43,579	1	44,886	1	69,213	71,290	1	69,213	71,290
		TOTAL	1		1		1		1			1		
		TWELVE MONTH AUXILIARY ENTERPRISES CLASSIFIED POSITIONS												
M074C (83)		Residential Advisor	1	GRADE C111		GRADE C111		GRADE C111	1	GRADE C111	GRADE C111	1	GRADE C111	GRADE C111
C068C (84)		Retail Specialist	1	GRADE C109	1	GRADE C109	1	GRADE C109	1	GRADE C109	GRADE C109	1	GRADE C109	GRADE C109
C078C (85)		Cashier	2	GRADE C108	2	GRADE C108	2	GRADE C108	2	GRADE C108	GRADE C108	2	GRADE C108	GRADE C108
S086C (86)		Cook	4	GRADE C104	2	GRADE C104	2	GRADE C104	4	GRADE C107	GRADE C107	4	GRADE C107	GRADE C107
S089C (87)		Food Preparation Technician	2	GRADE C102	2	GRADE C102	2	GRADE C102	2	GRADE C102	GRADE C102	2	GRADE C102	GRADE C102
		TOTAL	10		7		7		10			10		
		SUBTOTAL ASUB MAIN CAMPUS	345		305		308		352			352		
		AR STATE TECHNICAL INSTITUTE PROGRAM												
		TWELVE MONTH EDUCATIONAL AND GENERAL ADMINISTRATIVE AND ACADEMIC POSITION												
	(88)	Faculty	20		19		19		20	0	0	20		
		Professor		102,586						105,663	108,833		105,663	108,833
		Assoc. Professor		88,527		95,000		97,850		91,183	93,918		91,183	93,918
		Asst. Professor		77,300		60,548		62,364		79,619	82,008		79,619	82,008
		Instructor		67,544		55,461		57,125		69,571	71,658		69,571	71,658
	(89)	Director of Advanced Technology and Allied Health	1	98,437	1	79,169	1	81,544	1	101,390	104,431	1	101,390	104,431
	(90)	Job Placement Coordinator	1	66,918	1	45,225	1	46,582	1	68,926	70,994	1	68,926	70,994
D	(91)	Part-Time Faculty - ASTI	18	43,964					15	45,283	46,641	15	45,283	46,641
		TOTAL	40		21		21		37			37		
		TWELVE MONTH EDUCATIONAL AND GENERAL CLASSIFIED POSITIONS												
C056C (92)		Administrative Specialist III	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112	GRADE C112	1	GRADE C112	GRADE C112
C073C (93)		Administrative Specialist II	2	GRADE C109	2	GRADE C109	2	GRADE C109	2	GRADE C109	GRADE C109	2	GRADE C109	GRADE C109
		TOTAL	3		3		3		3			3		
		SUBTOTAL TECHNICAL INSTITUTE	43		24		24		40			40		
		AR STATE UNIV-BEEBE-SEARCY												
		TWELVE MONTH EDUCATIONAL AND GENERAL ADMINISTRATIVE POSITIONS												
	(94)	Vice Chancellor/ASU-Searcy	1	107,023	1	98,251	1	101,199	1	110,233	113,540	1	110,233	113,540
	(95)	Counselor	2	81,686	1	40,000	1	41,200	2	84,137	86,661	2	84,137	86,661
	(96)	Director of Academic Affairs	1	76,855	1	76,180	1	78,465	1	79,160	81,535	1	79,160	81,535
	(97)	Business Manager	1	75,070	1	44,627	1	45,966	1	77,322	79,642	1	77,322	79,642
	(98)	Director of Student Affairs	1	73,657	1	72,446	1	74,619	1	75,867	78,143	1	75,867	78,143
	(99)	Director of Continuing Education	1	73,657	1	60,000	1	61,800	1	75,867	78,143	1	75,867	78,143
	(100)	Industrial Relations Coordinator	1	69,232	1	45,895	1	47,272	1	71,309	73,448	1	71,309	73,448
		TOTAL	8		7		7		8			8		

T C	ITEM PTD #	POSITION TITLE	AUTHORIZED 2010-11		PAID 2009-10		BUDGETED 2010-11		REQUESTED		AHECB RECOMMENDED	
			#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	2011-12 ANNUAL SAL	2012-13 ANNUAL SAL	#

TWELVE MONTH EDUCATIONAL AND GENERAL CLASSIFIED POSITIONS														
	D057C (101)	Information Technology Manager	1	GRADE C120	1	GRADE C120	1	GRADE C120	1	GRADE C120	GRADE C120	1	GRADE C120	GRADE C120
	D079C (102)	Computer Support Technician	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	GRADE C115	1	GRADE C115	GRADE C115
	G207C (103)	Financial Aid Analyst	1		1		1		1			1		
	S033C (104)	Maintenance Supervisor	1		1		1		1			1		
	V015C (105)	Purchasing Specialist	1		1		1		1			1		
D	C056C (106)	Administrative Specialist III	2	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112	GRADE C112	1	GRADE C112	GRADE C112
	A098C (107)	Fiscal Support Specialist	1		1		1		1			1		
	S058C (108)	Equipment Mechanic	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110	GRADE C110	1	GRADE C110	GRADE C110
	R038C (109)	Human Resources Assistant	1		1		1		1			1		
	C073C (110)	Administrative Specialist II	5	GRADE C109	4	GRADE C109	4	GRADE C109	5	GRADE C109	GRADE C109	5	GRADE C109	GRADE C109
	S065C (111)	Maintenance Assistant	1	GRADE C108		GRADE C108		GRADE C108	1	GRADE C108	GRADE C108	1	GRADE C108	GRADE C108
	C082C (112)	Registrars Assistant	1	GRADE C107	1	GRADE C107	1	GRADE C107	1	GRADE C107	GRADE C107	1	GRADE C107	GRADE C107
	C087C (113)	Administrative Specialist I	1	GRADE C106	1	GRADE C106	1	GRADE C106	1	GRADE C106	GRADE C106	1	GRADE C106	GRADE C106
	S084C (114)	Institutional Svcs Supervisor	1	GRADE C104	1	GRADE C104	1	GRADE C104	1	GRADE C104	GRADE C104	1	GRADE C104	GRADE C104
	S087C (115)	Institutional Svcs Assistant	2	GRADE C103	2	GRADE C103	2	GRADE C103	2	GRADE C103	GRADE C103	2	GRADE C103	GRADE C103
		TOTAL	21		18		17		20			20		

TWELVE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS														
	(116)	Faculty	36		23		21		36			36		
		Professor		102,586						105,663	108,833		105,663	108,833
		Associate Professor		88,527						91,183	93,918		91,183	93,918
		Assistant Professor		77,300		66,984		68,994		79,619	82,008		79,619	82,008
		Instructor		67,544		65,000		63,518		69,571	71,658		69,571	71,658
	(117)	Student Devel. Specialist/Librarian	1	53,465	1	42,896	1	44,183	1	55,069	56,721	1	55,069	56,721
D	(118)	Part-time Faculty	50	43,964	10		10		46	45,283	46,641	46	45,283	46,641
		TOTAL	87		34		32		83			83		

TWELVE MONTH AUXILIARY ENTERPRISES CLASSIFIED POSITIONS														
	C064C (119)	Bookstore Office Manager	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110	GRADE C110	1	GRADE C110	GRADE C110
		TOTAL	1		1		1		1			1		
		SUBTOTAL ASUB - Searcy	117		60		57		112			112		

ASU - BEEBE - HEBER SPRINGS

TWELVE MONTH EDUCATIONAL AND GENERAL ADMINISTRATIVE POSITIONS														
	(120)	Vice Chanc. /ASU-Heber Springs	1	100,360	1	92,000	1	94,760	1	103,371	106,472	1	103,371	106,472
	(121)	Counselor	2	81,686	2	50,852	2	52,378	2	84,137	86,661	2	84,137	86,661
	(122)	Director of Academic Affairs	1	76,821					1	79,125	81,499	1	79,125	81,499
	(123)	Director of Fiscal Affairs	1	75,069	1	33,765	1	34,778	1	77,321	79,641	1	77,321	79,641
	(124)	Director of Advancement/Cont. Edu	1	73,657					1	75,867	78,143	1	75,867	78,143
N	(124.01)	Project/Program Manager							1	66,814	68,818	1	66,814	68,818
	(125)	Registrar/Coordinator of Admissions	1	63,201	1	34,427	1	35,460	1	65,097	67,050	1	65,097	67,050
		TOTAL	7		5		5		8			8		

TWELVE MONTH EDUCATIONAL AND GENERAL CLASSIFIED POSITIONS

T C	ITEM PTD #	POSITION TITLE	AUTHORIZED 2010-11		PAID 2009-10		BUDGETED 2010-11		REQUESTED		AHECB RECOMMENDED			
			#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	2011-12 ANNUAL SAL	2012-13 ANNUAL SAL	#	2011-12 ANNUAL SAL	2012-13 ANNUAL SAL
	D065C (126)	Network Support Analyst	1	GRADE C118	1	GRADE C118	1	GRADE C118	1	GRADE C118	GRADE C118	1	GRADE C118	GRADE C118
	T055C (127)	Public Safety Officer	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116	GRADE C116	1	GRADE C116	GRADE C116
	S033C (128)	Maintenance Supervisor	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	GRADE C115	1	GRADE C115	GRADE C115
	S031C (129)	Skilled Tradesman	1		1		1		1			1		
	C051C (130)	Financial Aid Specialist	1	GRADE C113		GRADE C113		GRADE C113	1	GRADE C113	GRADE C113	1	GRADE C113	GRADE C113
	C056C (131)	Administrative Specialist III	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112	GRADE C112	1	GRADE C112	GRADE C112
	C073C (132)	Administrative Specialist II	2	GRADE C109	2	GRADE C109	2	GRADE C109	2	GRADE C109	GRADE C109	2	GRADE C109	GRADE C109
	C078C (133)	Cashier	1	GRADE C108		GRADE C108		GRADE C108	1	GRADE C108	GRADE C108	1	GRADE C108	GRADE C108
	S065C (134)	Maintenance Assistant	1		1		1		1			1		
	C087C (135)	Administrative Specialist I	1	GRADE C106	1	GRADE C106	1	GRADE C106	1	GRADE C106	GRADE C106	1	GRADE C106	GRADE C106
	S087C (136)	Institutional Svcs Assistant	2	GRADE C103		GRADE C103		GRADE C103	2	GRADE C103	GRADE C103	2	GRADE C103	GRADE C103
		TOTAL	13		9		9		13			13		
		TWELVE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS												
	(137)	Special Instructor	2	71,342	1	50,000	1	50,000	2	73,483	75,687	2	73,483	75,687
	(138)	Director of Learning Center	1	62,369					1	64,240	66,168	1	64,240	66,168
	(139)	Student Development Spec/Librarian	2	53,465	2	37,080	2	38,192	2	55,069	56,721	2	55,069	56,721
		TOTAL	5		3		3		5			5		
		NINE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS												
	(140)	Faculty	15		11		11		15			15		
		Professor		102,586						105,663	108,833		105,663	108,833
		Assoc. Professor		88,527						91,183	93,918		91,183	93,918
		Asst. Professor		77,300		43,753		45,066		79,619	82,008		79,619	82,008
		Instructor		67,544		40,000		41,200		69,571	71,658		69,571	71,658
	(141)	Part-Time Faculty	50	43,964	28		28		50	45,283	46,641	50	45,283	46,641
		TOTAL	65		39		39		65			65		
		TWELVE MONTH AUXILIARY ENTERPRISES CLASSIFIED POSITIONS												
	(142)	Bookstore Office Manager	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110	GRADE C110	1	GRADE C110	GRADE C110
		TOTAL	1		1		1		1			1		
		SUBTOTAL ASUB-HS	91		57		57		92			92		
		TOTAL - ASUB	596		446		446		596			596		

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FORM A
HIGHER EDUCATION PERSONAL SERVICES RECOMMENDATIONS FOR THE 2011-13 BIENNIUM

T C	ITEM PTD #	POSITION TITLE	AUTHORIZED 2010-11		PAID 2009-10		BUDGETED 2010-11		REQUESTED 2011-12 2012-13		AHECB RECOMMENDED 2011-12 2012-13			
			#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL
ARKANSAS STATE UNIVERSITY - MOUNTAIN HOME														
TWELVE MONTH EDUCATIONAL AND GENERAL ADMINISTRATIVE POSITIONS														
	(1)	Chancellor, ASU-Mountain Home	1	133,340	1	157,108	1	157,108	1	137,340	141,461	1	137,340	141,461
	(2)	Vice Chancellor for Academic Affairs	1	107,023	1	104,365	1	104,365	1	110,233	113,540	1	110,233	113,540
	(3)	Vice Chancellor for Admin Affairs	1	100,360	1	85,000	1	85,000	1	103,371	106,472	1	103,371	106,472
	(4)	Vice Chancellor for Student Affairs	1	100,360	0	0	0	0	1	103,371	106,472	1	103,371	106,472
	(5)	Vice Chancellor for Development	1	100,360	1	80,000	1	80,000	1	103,371	106,472	1	103,371	106,472
	(6)	Director of Institutional Research	1	85,033	1	59,405	1	59,405	1	87,584	90,212	1	87,584	90,212
	(7)	Director of Human Resources / Services	1	85,033	1	39,000	1	39,000	1	87,584	90,212	1	87,584	90,212
A	(8)	Counselor	2	81,686	2	29,000	2	29,000	3	84,137	86,661	3	84,137	86,661
	(9)	Dir. Cont. Ed./Business Outreach	1	78,317	1	51,500	1	51,500	1	80,666	83,086	1	80,666	83,086
	(10)	Director of Public Relations/Marketing	1	78,317	1	52,000	1	52,000	1	80,666	83,086	1	80,666	83,086
	(11)	Registrar	1	78,317	1	62,400	1	62,400	1	80,666	83,086	1	80,666	83,086
	(12)	Director of Student Financial Aid	1	78,161	1	51,380	1	51,380	1	80,506	82,921	1	80,506	82,921
	(13)	Director of Computer Services	1	76,855	1	67,430	1	67,430	1	79,160	81,535	1	79,160	81,535
	(14)	Controller	1	75,070	1	58,890	1	58,890	1	77,322	79,642	1	77,322	79,642
	(15)	Director of Physical Plant	1	72,457	1	58,800	1	58,800	1	74,631	76,870	1	74,631	76,870
	(16)	Director of Admissions	1	71,401	1	52,410	1	52,410	1	73,543	75,749	1	73,543	75,749
	(17)	Assistant to the Chancellor	1	66,918	1	39,550	1	39,550	1	68,926	70,994	1	68,926	70,994
G	(17.01)	Project Program Manager	1	64,868	0	0	1	40,000	1	66,814	68,818	1	66,814	68,818
A	(18)	Project/Program Specialist	1	58,558	1	49,000	1	49,000	3	60,315	62,125	2	60,315	62,125
		TOTAL	20		18		19		23			22		
TWELVE MONTH EDUCATIONAL AND GENERAL CLASSIFIED POSITIONS														
	D057C (19)	Information Technology Manager	1	GRADE C120	1	GRADE C120	1	GRADE C120	1	GRADE C120	GRADE C120	1	GRADE C120	GRADE C120
	D068C (20)	Information Systems Analyst	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117	GRADE C117	1	GRADE C117	GRADE C117
	C035C (21)	Assistant Registrar	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	GRADE C115	1	GRADE C115	GRADE C115
	G207C (22)	Financial Aid Analyst	1		1		1		1			1		
	S033C (23)	Maintenance Supervisor	1		1		1		1			1		
A	S031C (24)	Skilled Tradesman	3		3		3		5			4		
	D084C (25)	Computer Operator	2	GRADE C114	2	GRADE C114	2	GRADE C114	2	GRADE C114	GRADE C114	2	GRADE C114	GRADE C114
	C051C (26)	Financial Aid Specialist	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	GRADE C113	1	GRADE C113	GRADE C113
	C056C (27)	Administrative Specialist III	6	GRADE C112	4	GRADE C112	5	GRADE C112	6	GRADE C112	GRADE C112	6	GRADE C112	GRADE C112
	A098C (28)	Fiscal Support Specialist	2		2		2		2			2		
	V022C (29)	Purchasing Technician	1		1		1		1			1		
	A097C (30)	Payroll Technician	1		1		1		1			1		
	T084C (31)	Public Safety Security Officer	2	GRADE C110	2	GRADE C110	2	GRADE C110	2	GRADE C110	GRADE C110	2	GRADE C110	GRADE C110
N	C065C (31.01)	Admissions Analyst Supervisor	0		0		0		1			1		
	C073C (32)	Administrative Specialist II	5	GRADE C109	5	GRADE C109	5	GRADE C109	5	GRADE C109	GRADE C109	5	GRADE C109	GRADE C109
	C069C (33)	Library Technician	3		2		2		3			3		
N	C071C (33.01)	Admissions Analyst	0		0		0		1			1		
	S065C (34)	Maintenance Assistant	2	GRADE C108	1	GRADE C108	1	GRADE C108	2	GRADE C108	GRADE C108	2	GRADE C108	GRADE C108
	C087C (35)	Administrative Specialist I	6	GRADE C106	5	GRADE C106	6	GRADE C106	6	GRADE C106	GRADE C106	6	GRADE C106	GRADE C106
	S084C (36)	Institutional Services Supervisor	1	GRADE C104	1	GRADE C104	1	GRADE C104	1	GRADE C104	GRADE C104	1	GRADE C104	GRADE C104
A	S087C (37)	Institutional Services Assistant	7	GRADE C103	6	GRADE C103	6	GRADE C103	9	GRADE C103	GRADE C103	8	GRADE C103	GRADE C103
D	T091C (38)	Watchman	1	GRADE C101	0	GRADE C101	0	GRADE C101	0	GRADE C101	GRADE C101	0	GRADE C101	GRADE C101
		TOTAL	48		41		43		53			51		
TWELVE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS														

FORM A
HIGHER EDUCATION PERSONAL SERVICES RECOMMENDATIONS FOR THE 2011-13 BIENNIUM

T C	ITEM PTD #	POSITION TITLE	AUTHORIZED 2010-11		PAID 2009-10		BUDGETED 2010-11		REQUESTED		AHECB RECOMMENDED			
			#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	2011-12 ANNUAL SAL	2012-13 ANNUAL SAL	#	ANNUAL SAL
N	(38.01)	Division Chair	0	0	0	0	0	0	2	96,471	99,366	2	96,471	99,365
	(39)	Librarian	1	85,033	1	53,540	1	53,540	1	87,584	90,212	1	87,584	90,212
	(40)	Assistant Librarian	1	52,957	1	35,000	1	35,000	1	54,546	56,182	1	54,546	56,182
		TOTAL	<u>2</u>		<u>2</u>		<u>2</u>		<u>4</u>			<u>4</u>		
		NINE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS												
G	(41)	Faculty	55	71,342	50	56,935	55	56,935	55	73,483	75,687	55	73,483	75,687
	(42)	Part-Time Faculty	40	35,905	40	11,025	40	11,025	40	36,982	38,092	40	36,982	38,092
		TOTAL	<u>95</u>		<u>90</u>		<u>95</u>		<u>95</u>			<u>95</u>		
		TOTAL ASUMH	<u>165</u>		<u>151</u>		<u>159</u>		<u>175</u>			<u>172</u>		

FORM A
HIGHER EDUCATION PERSONAL SERVICES RECOMMENDATIONS FOR THE 2011-13 BIENNIUM

T C	ITEM PTD #	POSITION TITLE	AUTHORIZED 2010-11		PAID 2009-10		BUDGETED 2010-11		REQUESTED 2011-12 2012-13		AHECB RECOMMENDED 2011-12 2012-13			
			#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL
ARKANSAS STATE UNIVERSITY - NEWPORT														
TWELVE MONTH EDUCATIONAL AND GENERAL ADMINISTRATIVE POSITIONS														
	(1)	Chancellor, ASU-Newport	1	133,340	1	157,108	1	166,675	1	137,340	141,461	1	137,340	141,461
	(2)	Vice-Chanc. for Academic Affairs	1	107,023	1	100,489	1	102,500	1	110,233	113,540	1	110,233	113,540
	(3)	Vice Chancellor Technical Center Marked Tree	1	101,563	1	87,500	1	90,125	1	104,610	107,748	1	104,610	107,748
	(4)	Vice Chancellor Technical Center Jonesboro	1	101,563	1	87,500	1	90,125	1	104,610	107,748	1	104,610	107,748
	(5)	Vice-Chanc. for Fiscal Affairs	1	100,360	1	92,394	1	95,000	1	103,371	106,472	1	103,371	106,472
	(6)	Vice-Chanc. for Student Affairs	1	100,360	1	91,826	1	94,580	1	103,371	106,472	1	103,371	106,472
	(7)	Director of Institutional Research	1	85,033	0		0		1	87,584	90,212	1	87,584	90,212
	(8)	Counselor	2	81,686	1	36,414	1	37,506	2	84,137	86,661	2	84,137	86,661
	(9)	Director Cont.Ed./Business Outreach	1	78,317	1	43,508	1	45,108	1	80,666	83,086	1	80,666	83,086
	(10)	Director of Admissions/Registrar	1	78,317	1	52,123	1	53,690	1	80,666	83,086	1	80,666	83,086
	(11)	Director of Student Financial Aid	1	78,161	1	45,015	1	46,500	1	80,506	82,921	1	80,506	82,921
	(12)	Director of Computer Services	1	76,855	1	56,203	1	57,658	1	79,160	81,535	1	79,160	81,535
	(13)	Business Manager	1	75,070	1	52,123	1	53,776	1	77,322	79,642	1	77,322	79,642
	(14)	Information Systems Manager	2	73,918	2	45,714	2	46,994	2	76,136	78,420	2	76,136	78,420
	(15)	Director of Physical Plant	1	72,457	1	44,125	1	45,578	1	74,631	76,870	1	74,631	76,870
A	(16)	Director	4	68,980	3	45,000	3	46,350	5	71,049	73,181	4	71,049	73,181
	(17)	Assistant to the Chancellor	1	66,306	1	38,000	1	40,000	1	68,295	70,344	1	68,295	70,344
X	(18)	Director of Human Resources	1	52,194	1	46,150	1	47,654	1	87,584	90,212	1	87,584	90,212
		TOTAL	23		20		20		24			23		
TWELVE MONTH EDUCATIONAL AND GENERAL CLASSIFIED POSITIONS														
	D057C (19)	Information Technology Manager	1	GRADE C120	0	GRADE C120	0	GRADE C120	1	GRADE C120	GRADE C120	1	GRADE C120	GRADE C120
	A074C (20)	Fiscal Support Supervisor	1	GRADE C118	0	GRADE C118	0	GRADE C118	1	GRADE C118	GRADE C118	1	GRADE C118	GRADE C118
	A089C (21)	Accountant I	2	GRADE C116	2	GRADE C116	2	GRADE C116	2	GRADE C116	GRADE C116	2	GRADE C116	GRADE C116
	T055C (22)	Public Safety Officer	2		2		2		2			2		
	S022C (23)	Skilled Trades Supervisor	1		1		1		1			1		
	C082C (24)	Assistant Registrar	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	GRADE C115	1	GRADE C115	GRADE C115
	D079C (25)	Computer Support Technician	2		1		1		2			2		
	G207C (26)	Financial Aid Analyst	1		1		1		1			1		
	S033C (27)	Maintenance Supervisor	1		1		1		1			1		
	V015C (28)	Purchasing Specialist	1		0		0		1			1		
	S031C (29)	Skilled Tradesman	3		2		2		3			3		
	C051C (30)	Financial Aid Specialist	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	GRADE C113	1	GRADE C113	GRADE C113
	R036C (31)	Human Resources Specialist	2		2		2		2			2		
	S047C (32)	Landscape Supervisor	1		1		1		1			1		
	S046C (33)	Maintenance Technician	1		1		1		1			1		
	C056C (34)	Administrative Specialist III	5	GRADE C112	5	GRADE C112	5	GRADE C112	5	GRADE C112	GRADE C112	5	GRADE C112	GRADE C112
	A098C (35)	Fiscal Support Specialist	3		2		2		3			3		
	A097C (36)	Payroll Technician	1		0		0		1			1		
	S050C (37)	Maintenance Specialist	2		2		2		2			2		
	S057C (38)	Landscape Specialist	1	GRADE C110	0	GRADE C110	0	GRADE C110	1	GRADE C110	GRADE C110	1	GRADE C110	GRADE C110
	C073C (39)	Administrative Specialist II	11	GRADE C109	9	GRADE C109	9	GRADE C109	11	GRADE C109	GRADE C109	11	GRADE C109	GRADE C109
	C069C (40)	Library Technician	3		2		2		3			3		
	S065C (41)	Maintenance Assistant	5	GRADE C108	4	GRADE C108	4	GRADE C108	5	GRADE C108	GRADE C108	5	GRADE C108	GRADE C108
	C085C (42)	Library Support Assistant	1		0		0		1			1		
	C087C (43)	Administrative Specialist I	4	GRADE C106	3	GRADE C106	3	GRADE C106	4	GRADE C106	GRADE C106	4	GRADE C106	GRADE C106
	S084C (44)	Institutional Services Supervisor	1	GRADE C104	1	GRADE C104	1	GRADE C104	1	GRADE C104	GRADE C104	1	GRADE C104	GRADE C104
	S087C (45)	Institutional Services Assistant	9	GRADE C103	7	GRADE C103	7	GRADE C103	9	GRADE C103	GRADE C103	9	GRADE C103	GRADE C103
	T091C (46)	Watchman	1	GRADE C101	1	GRADE C101	1	GRADE C101	1	GRADE C101	GRADE C101	1	GRADE C101	GRADE C101

FORM A
HIGHER EDUCATION PERSONAL SERVICES RECOMMENDATIONS FOR THE 2011-13 BIENNIUM

T C	ITEM PTD #	POSITION TITLE	AUTHORIZED 2010-11		PAID 2009-10		BUDGETED 2010-11		REQUESTED 2011-12 2012-13		AHECB RECOMMENDED 2011-12 2012-13			
			#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL
		TOTAL	68		52		52		68		68			
		TWELVE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS												
	(47)	Division Chair	3	93,662	3	61,011	3	63,311	3	96,471	99,366	3	96,471	99,366
	(48)	Librarian	1	85,033	1	44,367	1	45,676	1	87,584	90,212	1	87,584	90,212
	(49)	Dir. of LPN Program	1	77,071	1	55,000	1	56,650	1	79,383	81,765	1	79,383	81,765
A	(50)	Instructor - Nursing/Resp. Therapy	2	77,071	2	52,000	2	53,575	3	79,383	81,765	3	79,383	81,765
A	(51)	Special Instructor	9	71,342	4	64,627	4	66,926	10	73,483	75,687	9	73,483	75,687
	(52)	Director-Driver Training Institute	1	63,321	1	59,111	1	60,810	1	65,221	67,177	1	65,221	67,177
	(53)	Director-Resource Center	1	62,369	1	35,000	1	36,030	1	64,240	66,168	1	64,240	66,168
	(54)	Instructor-Driver Training Inst.	13	54,019	4	52,530	13	53,843	13	55,639	57,309	13	55,639	57,309
	(55)	Student Development Specialist	1	53,465	1	42,000	1	44,000	1	55,069	56,721	1	55,069	56,721
		TOTAL	32		18		27		34		33		0	0
		NINE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS												
	(56)	Faculty	80						80			80	0	0
		Professor		76,550						78,847	81,212		78,847	81,212
		Assoc. Professor		72,173						74,338	76,568		74,338	76,568
		Asst. Professor		63,861	17	45,007	17	46,207		65,777	67,750		65,777	67,750
		Instructor		55,639	25	48,517	28	55,000		57,308	59,027		57,308	59,027
	(57)	Part-Time Faculty	83	43,964	77	43,964	83	43,964	83	45,283	46,641	83	45,283	46,641
		TOTAL	163		119		128		163		163			
		TWELVE MONTH AUXILIARY ENTERPRISES CLASSIFIED POSITIONS												
C034C	(58)	Bookstore Manager	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	GRADE C115	1	GRADE C115	GRADE C115
R024C	(59)	Assistant Bookstore Manager	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112	GRADE C112	1	GRADE C112	GRADE C112
		TOTAL	2		2		2		2		2			
		TOTAL ASUN	288		211		229		291		289			

FORM A
HIGHER EDUCATION PERSONAL SERVICES RECOMMENDATIONS FOR THE 2011-13 BIENNIUM

T C	ITEM PTD #	POSITION TITLE	AUTHORIZED 2010-11		PAID 2009-10		BUDGETED 2010-11		REQUESTED 2011-12		AHECB RECOMMENDED 2011-12		2012-13	
			#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL
BLACK RIVER TECHNICAL COLLEGE														
TWELVE MONTH EDUCATIONAL AND GENERAL ADMINISTRATIVE POSITIONS														
	(1)	President, BRTC	1	133,340	1	157,001	1	160,612	1	137,340	141,461	1	137,340	141,461
T	(2)	Vice President for Academic Affairs	1	107,023	1	96,427	1	98,645	0	0	0	0	0	0
T	(2.01)	Vice President for General Education							1	110,233	113,540	1	110,233	113,540
	(3)	Vice President for Finance	1	100,360	1	96,427	1	98,645	1	103,371	106,472	1	103,371	106,472
	(4)	Vice President for Student Affairs	1	100,360	1	78,470	1	80,274	1	103,371	106,472	1	103,371	106,472
N	(4.01)	Vice President for Technical Education							1	103,371	106,472	1	103,371	106,472
	(5)	Vice President for Development	1	100,360	1	78,116	1	79,912	1	103,371	106,472	1	103,371	106,472
	(6)	Coord. of Cont Ed & Bus Outrch.	1	78,317	1	41,536	1	42,519	1	80,666	83,086	1	80,666	83,086
	(7)	Director of Law Enforcement Training	1	78,317	1	63,104	1	64,556	1	80,666	83,086	1	80,666	83,086
	(8)	Director of Public Relations & Mktg	1	78,317	1	48,458	1	49,573	1	80,666	83,086	1	80,666	83,086
	(9)	Registrar	1	78,317	1	46,505	1	47,574	1	80,666	83,086	1	80,666	83,086
	(10)	Director of Financial Aid	1	78,161	1	46,200	1	47,263	1	80,506	82,921	1	80,506	82,921
	(11)	Dir. of Computer Services	1	76,855	1	64,851	1	66,342	1	79,160	81,535	1	79,160	81,535
	(12)	Director of Off-Campus Operations	1	76,800	1	66,837	1	68,374	1	79,104	81,477	1	79,104	81,477
	(13)	Controller	1	75,070	1	50,128	1	51,280	1	77,322	79,642	1	77,322	79,642
	(14)	Dir. of Physical Plant	1	72,457	1	46,721	1	47,795	1	74,631	76,870	1	74,631	76,870
	(15)	Coord. Of Student Recruitment	1	71,342	1	35,149	1	35,957	1	73,483	75,687	1	73,483	75,687
A	(16)	Project / Program Specialist	2	58,558	2	47,250	2	48,337	2	60,315	62,125	3	60,315	62,125
N	(16.01)	Construction Manager							1	60,315	62,125	0	0	0
	(17)	Academic Advisors	3	49,446	2	29,741	2	30,425	3	50,930	52,458	3	50,930	52,458
X	(18)	Director of Human Resources	1	36,050	0	0	0	0	1	87,584	90,212	1	87,584	90,212
		TOTAL	21		19		19		23			23		
TWELVE MONTH EDUCATIONAL AND GENERAL CLASSIFIED POSITIONS														
	D057C (19)	Information Technology Manager	1	GRADE C120	0	GRADE C120	1	GRADE C120	1	GRADE C120	GRADE C120	1	GRADE C120	GRADE C120
	D068C (20)	Information Systems Analyst	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117	GRADE C117	1	GRADE C117	GRADE C117
	G195C (21)	HEI Program Coordinator	3	GRADE C116	2	GRADE C116	2	GRADE C116	3	GRADE C116	GRADE C116	3	GRADE C116	GRADE C116
	A089C (22)	Accountant I	1		1		1		1			1		
	T055C (23)	Public Safety Officer	3		3		3		3			3		
	A091C (24)	Fiscal Support Analyst	1	GRADE C115	0	GRADE C115	0	GRADE C115	1	GRADE C115	GRADE C115	1	GRADE C115	GRADE C115
	D079C (25)	Computer Support Technician	1		1		1		1			1		
	G207C (26)	Financial Aid Analyst	1		1		1		1			1		
	S031C (27)	Skilled Tradesman	4		2		2		4			4		
	C051C (28)	Financial Aid Specialist	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	GRADE C113	1	GRADE C113	GRADE C113
	A098C (29)	Fiscal Support Specialist	3	GRADE C112	2	GRADE C112	3	GRADE C112	3	GRADE C112	GRADE C112	3	GRADE C112	GRADE C112
A	C056C (30)	Administrative Specialist III	3		3		3		4			4		
	V022C (31)	Purchasing Technician	1		1		1		1			1		
	A097C (32)	Payroll Technician	1		1		1		1			1		
	C064C (33)	Bookstore Office Manager	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110	GRADE C110	1	GRADE C110	GRADE C110
	R038C (34)	Human Resources Assistant	1		1		1		1			1		
	C069C (35)	Library Technician	1	GRADE C109	1	GRADE C109	1	GRADE C109	1	GRADE C109	GRADE C109	1	GRADE C109	GRADE C109
	A102C (36)	Fiscal Support Technician	1	GRADE C108	1	GRADE C108	1	GRADE C108	1	GRADE C108	GRADE C108	1	GRADE C108	GRADE C108
	C078C (37)	Cashier	2		1		2		2			2		
GP	S068C (37.01)	Food Preparation Coordinator	1		1		1		1			1		
	S065C (38)	Maintenance Assistant	6		4		4		6			6		
	C082C (39)	Registrars Assistant	1	GRADE C107	1	GRADE C107	1	GRADE C107	1	GRADE C107	GRADE C107	1	GRADE C107	GRADE C107
	C085C (40)	Library Support Assistant	1		1		1		1			1		
	C087C (41)	Administrative Specialist I	18	GRADE C106	17	GRADE C106	17	GRADE C106	18	GRADE C106	GRADE C106	18	GRADE C106	GRADE C106
GP	S085C (41.01)	Food Preparation Specialist	1	GRADE C104	1	GRADE C104	1	GRADE C104	1	GRADE C104	GRADE C104	1	GRADE C104	GRADE C104

FORM A
HIGHER EDUCATION PERSONAL SERVICES RECOMMENDATIONS FOR THE 2011-13 BIENNIUM

T C	ITEM PTD #	POSITION TITLE	AUTHORIZED 2010-11		PAID 2009-10		BUDGETED 2010-11		REQUESTED 2011-12		AHECB RECOMMENDED		
			#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	2011-12 ANNUAL SAL	2012-13 ANNUAL SAL	
	S084C (42)	Institutional Svcs Supervisor	1		1		1		1		1		
	S087C (43)	Institutional Svcs Assistant	8	GRADE C103	7	GRADE C103	7	GRADE C103	8	GRADE C103	8	GRADE C103	
		TOTAL	<u>68</u>		<u>57</u>		<u>60</u>		<u>69</u>		<u>69</u>		
		TWELVE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS											
D	(44)	Division Chairperson	2	93,662	2	68,443	2	70,017	1	96,471	2	96,471	99,366
	(45)	Librarian	1	85,033	1	59,483	1	60,851	1	87,584	1	87,584	90,212
	(46)	Director of Adult Education	1	81,687	1	64,875	1	66,367	1	84,138	1	84,138	86,662
	(47)	Instructor - Nursing/Resp. Therapy	11	77,071	9	61,935	9	63,360	11	79,383	11	79,383	81,765
	(48)	Faculty	3	71,342	3	55,073	3	56,340.14	3	73,483	3	73,483	75,687
		TOTAL	<u>18</u>		<u>16</u>		<u>16</u>		<u>17</u>		<u>18</u>		
		NINE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS											
A	(49)	Faculty	54	71,342	50	62,696	50	64,138	60	73,483	60	73,483	75,687
A	(50)	Part-Time Faculty	65	35,905	65	34,859	65	35,905	75	36,982	75	36,982	38,092
		TOTAL	<u>119</u>		<u>115</u>		<u>115</u>		<u>135</u>		<u>135</u>		
		TOTAL BRTC	<u>226</u>		<u>207</u>		<u>210</u>		<u>244</u>		<u>245</u>		

FORM A
HIGHER EDUCATION PERSONAL SERVICES RECOMMENDATIONS FOR THE 2011-13 BIENNIUM

T C	ITEM PTD #	POSITION TITLE	AUTHORIZED 2010-11		PAID 2009-10		BUDGETED 2010-11		REQUESTED 2011-12		AHECB RECOMMENDED	
			#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	2012-13	2012-13

COSSATOT COMMUNITY COLLEGE OF THE UNIVERSITY OF ARKANSAS

TWELVE MONTH EDUCATIONAL AND GENERAL
ADMINISTRATIVE POSITIONS

	(1)	Chancellor, CCCUA	1	133,340	1	155,000	1	155,000	1	137,340	141,461	1	137,340	141,461
	(2)	Chief Academic Officer	1	107,023	1	80,719	1	80,719	1	110,233	113,540	1	110,233	113,540
	(3)	Chief Fiscal Officer	1	100,360	1	75,338	1	75,338	1	103,371	106,472	1	103,371	106,472
	(4)	Chief Student Officer	1	100,360	1	50,738	1	50,738	1	103,371	106,472	1	103,371	106,472
	(5)	Dir. Of Workforce Development	1	83,170	1	34,645	1	34,645	1	85,665	88,235	1	85,665	88,235
	(6)	Information Systems Manager	1	81,621	1	54,325	1	54,325	1	84,070	86,592	1	84,070	86,592
	(7)	Coord. Cont Ed & Bus Outrch.	1	78,317	1	27,161	1	28,161	1	80,666	83,086	1	80,666	83,086
	(8)	Director of Public Relations/ Marketing	1	78,317	1	50,079	1	50,079	1	80,666	83,086	1	80,666	83,086
	(9)	Registrar	1	78,317	1	35,044	1	35,044	1	80,666	83,086	1	80,666	83,086
X	(10)	Director of Human Resources	1	78,317	1	32,000	1	33,000	1	87,584	90,212	1	87,584	90,212
	(11)	Program Manager	1	78,317	0		0		1	80,667	83,087	1	80,667	83,087
	(12)	Director of Financial Aid	1	78,161	1	46,272	1	46,272	1	80,506	82,921	1	80,506	82,921
	(13)	Coordinator of Administrative Computing	1	76,855	1	40,004	1	40,004	1	79,160	81,535	1	79,160	81,535
	(14)	Director of Off-Campus Operations	2	76,800	2	75,338	2	75,338	2	79,104	81,477	2	79,104	81,477
	(15)	Director of Physical Plant	1	72,457	1	52,533	1	52,533	1	74,631	76,870	1	74,631	76,870
	(16)	Director of Institutional Advancement	1	67,728	1	64,952	1	64,952	1	69,760	71,853	1	69,760	71,853
	(17)	Project/Program Specialist	2	57,937	0		0		2	59,675	61,465	2	59,675	61,465
	(18)	Assessment Coordinator	1	55,639	1	27,716	1	27,716	1	57,308	59,027	1	57,308	59,027
	(19)	Academic Advisor	1	55,639	1	26,650	1	26,650	1	57,308	59,027	1	57,308	59,027
	(20)	Coord. Of Admissions	1	55,639	1	31,045	1	31,045	1	57,308	59,027	1	57,308	59,027
	(21)	Coord. Of Information & Community Relations	2	55,639	1	28,848	0	28,848	2	57,308	59,027	2	57,308	59,027
		TOTAL	24		20		19		24			24		

TWELVE MONTH EDUCATIONAL AND GENERAL
CLASSIFIED POSITIONS

	E032C (22)	Education Counselor	1	GRADE C119	1	GRADE C119	1	GRADE C119	1	GRADE C119	GRADE C119	1	GRADE C119	GRADE C119
	A089C (23)	Accountant I	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116	GRADE C116	1	GRADE C116	GRADE C116
	E048C (24)	Education & Instruction Specialist	2		0		0		2			2		
	S033C (25)	Maintenance Supervisor	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	GRADE C115	1	GRADE C115	GRADE C115
IPC	D079C (26)	Computer Support Technician	1		2		1		1			1		
A	G073 (26.01)	Financial Aid Analyst	0		0		0		1			1		
	V015C (27)	Purchasing Specialist	1		0		0		1			1		
	S031C (28)	Skilled Tradesman	2		2		2		2			2		
	A090C (29)	Payroll Services Specialist	1		1		1		1			1		
IPC	D084C (30)	Computer Operator	3	GRADE C114	2	GRADE C114	3	GRADE C114	3	GRADE C114	GRADE C114	3	GRADE C114	GRADE C114
	R036C (31)	Human Resources Specialist	1	GRADE C113	0	GRADE C113	0	GRADE C113	1	GRADE C113	GRADE C113	1	GRADE C113	GRADE C113
	G218C (32)	Student Recruitment Specialist	1		1		1		1			1		
	A098C (33)	Fiscal Support Specialist	3	GRADE C112	3	GRADE C112	3	GRADE C112	3	GRADE C112	GRADE C112	3	GRADE C112	GRADE C112
	C056C (34)	Administrative Specialist III	8		4		4		8			8		
	A101C (35)	Accounting Technician	1	GRADE C109	1	GRADE C109	1	GRADE C109	1	GRADE C109	GRADE C109	1	GRADE C109	GRADE C109
	C073C (36)	Administrative Specialist II	4		4		4		4			4		
	C078C (37)	Cashier	1	GRADE C108	1	GRADE C108	1	GRADE C108	1	GRADE C108	GRADE C108	1	GRADE C108	GRADE C108
A	S065C (38)	Maintenance Assistant	2		2		2		3			3		
	C087C (39)	Administrative Specialist I	6	GRADE C106	4	GRADE C106	4	GRADE C106	6	GRADE C106	GRADE C106	6	GRADE C106	GRADE C106
A	S084C (40)	Institutional Services Supervisor	0	GRADE C104	0	GRADE C104	0	GRADE C104	1	GRADE C104	GRADE C104	1	GRADE C104	GRADE C104
A	S087C (41)	Institutional Services Assistant	6	GRADE C103	5	GRADE C103	6	GRADE C103	8	GRADE C103	GRADE C103	8	GRADE C103	GRADE C103
		TOTAL	46		35		36		51			51		

TWELVE MONTH EDUCATIONAL AND GENERAL
ACADEMIC POSITIONS

T C	ITEM PTD #	POSITION TITLE	AUTHORIZED 2010-11		PAID 2009-10		BUDGETED 2010-11		REQUESTED		AHECB RECOMMENDED			
			#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	2011-12	2012-13	#	ANNUAL SAL
	(42)	Division Chairperson/Lead Faculty	5	93,662	5	61,086	5	61,086	5	96,471	99,366	5	96,471	99,366
	(43)	Director of Nursing	1	92,669	1	53,813	1	53,813	1	95,449	98,312	1	95,449	98,312
	(44)	Librarian	1	85,033	1	53,813	1	53,813	1	87,584	90,212	1	87,584	90,212
	(45)	Instructor - Nursing	4	77,071	4	46,125	4	46,125	4	79,383	81,765	4	79,383	81,765
	(46)	Learning Center Coordinator	2	59,847	1	25,000	1	25,000	2	61,643	63,492	2	61,643	63,492
	(47)	Special Instructor/Trainer	5	54,019	3	28,700	2	40,000	5	55,639	57,309	5	55,639	57,309
		TOTAL	18		15		14		18			18		
		NINE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS												
	(48)	Faculty	38	71,342	25	52,510	27	52,510	38	73,483	75,687	38	73,483	75,687
	(49)	Part-Time Faculty	90	35,905	82	10,227	82	10,227	90	36,982	38,092	90	36,982	38,092
		TOTAL	128		107		109		128			128		
		TOTAL CCCUA	216		177		178		221			221		

FORM A
HIGHER EDUCATION PERSONAL SERVICES RECOMMENDATIONS FOR THE 2011-13 BIENNIUM

T C	ITEM PTD #	POSITION TITLE	AUTHORIZED 2010-11		PAID 2009-10		BUDGETED 2010-11		REQUESTED 2011-12		AHECB RECOMMENDED			
			#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	ANNUAL SAL	ANNUAL SAL		
EAST ARKANSAS COMMUNITY COLLEGE														
TWELVE MONTH EDUCATIONAL AND GENERAL ADMINISTRATIVE POSITIONS														
	(1)	President, EACC	1	133,340	1	158,439	1	163,192	1	137,340	141,461	1	137,340	141,461
	(2)	Chief Academic Officer	1	107,023	1	96,886	1	99,793	1	110,233	113,540	1	110,233	113,540
	(3)	Assistant to the President	1	100,360	1	27,211	1	28,027	1	103,371	106,472	1	103,371	106,472
	(4)	Chief Fiscal Officer	1	100,360	1	100,116	1	103,119	1	103,371	106,472	1	103,371	106,472
	(5)	Chief Student Life Officer	1	100,360	1	95,250	1	98,108	1	103,371	106,472	1	103,371	106,472
	(6)	Chief Planning and Development Officer	1	100,360	1	36,019	1	37,100	1	103,371	106,472	1	103,371	106,472
	(7)	Dir. Of Community/Continuing Ed.	1	94,782	1	57,326	1	59,046	1	97,625	100,554	1	97,625	100,554
	(8)	Director of Small Business Center	1	92,669	1	56,650	1	58,350	1	95,449	98,312	1	95,449	98,312
	(9)	Dir. of Counseling	1	85,033	1	58,710	1	60,471	1	87,584	90,212	1	87,584	90,212
	(10)	Director of Institutional Research	1	85,033	0		0		1	87,584	90,212	1	87,584	90,212
	(11)	Counselor	6	81,686	5	64,491	5	66,426	6	84,137	86,661	6	84,137	86,661
	(12)	Director of Public Relations/Mkting	1	78,317	1	66,908	1	68,915	1	80,666	83,086	1	80,666	83,086
	(13)	Dir. Of Enrollment Mgmt/Registrar	1	78,317	1	64,019	1	65,940	1	80,666	83,086	1	80,666	83,086
	(14)	Dir. of Student Financial Aid	1	78,161	1	63,588	1	65,496	1	80,506	82,921	1	80,506	82,921
	(15)	Director of Academic Computing	1	76,855	1	57,131	1	58,845	1	79,160	81,535	1	79,160	81,535
	(16)	Dir. of Administrative Computing	1	76,855	1	56,650	1	58,350	1	79,160	81,535	1	79,160	81,535
	(17)	Dir. of Off-Campus Operations	1	76,800	1	51,437	1	52,980	1	79,104	81,477	1	79,104	81,477
	(18)	Director of Distance Learning	1	76,800	1	44,125	1	45,449	1	79,104	81,477	1	79,104	81,477
	(19)	Controller	1	75,070	1	45,732	1	47,104	1	77,322	79,642	1	77,322	79,642
	(20)	Director of Physical Plant	1	72,457	1	50,898	1	52,425	1	74,631	76,870	1	74,631	76,870
	(21)	Coord of Student Recruitment	1	71,342	1	34,774	1	35,817	1	73,483	75,687	1	73,483	75,687
	(22)	Coord. Occupational Ed/Tech. Prep.	1	68,257	0		0		1	70,305	72,414	1	70,305	72,414
	(23)	Planning Officer/Grant Coord.	1	54,505	0		0		1	56,140	57,824	1	56,140	57,824
		TOTAL	28		24		24		28			28		
TWELVE MONTH EDUCATIONAL AND GENERAL CLASSIFIED POSITIONS														
	R014C (24)	Personnel Manager	1	GRADE C121	1	GRADE C121	1	GRADE C121	1	GRADE C121	GRADE C121	1	GRADE C121	GRADE C121
	A074C (25)	Fiscal Support Supervisor	1	GRADE C118	0	GRADE C118	0	GRADE C118	1	GRADE C118	GRADE C118	1	GRADE C118	GRADE C118
	D065C (26)	Network Support Analyst	1		1		1		1			1		
	A082C (27)	Accountant II	1	GRADE C117	0	GRADE C117	0	GRADE C117	1	GRADE C117	GRADE C117	1	GRADE C117	GRADE C117
	G190C (28)	Asst Dir Financial Aid	2		1		1		2			2		
	D068C (29)	Information Systems Analyst	1		0		0		1			1		
	T055C (30)	Public Safety Officer	1	GRADE C116	0	GRADE C116	0	GRADE C116	1	GRADE C116	GRADE C116	1	GRADE C116	GRADE C116
	C037C (31)	Administrative Analyst	1	GRADE C115	0	GRADE C115	0	GRADE C115	1	GRADE C115	GRADE C115	1	GRADE C115	GRADE C115
	C035C (32)	Asst Registrar	1		1		1		1			1		
	A091C (33)	Fiscal Support Analyst	1		1		1		1			1		
	S033C (34)	Maintenance Supervisor	2		0		0		2			2		
	V015C (35)	Purchasing Specialist	1		1		1		1			1		
	S031C (36)	Skilled Tradesmen	1		1		1		1			1		
	G215C (37)	Career Planning and Placement Specialist	1	GRADE C114	0	GRADE C114	0	GRADE C114	1	GRADE C114	GRADE C114	1	GRADE C114	GRADE C114
	D084C (38)	Computer Operator	1		0		0		1			1		
	C051C (39)	Financial Aid Specialist	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	GRADE C113	1	GRADE C113	GRADE C113
	R036C (40)	Human Resource Specialist	1		1		1		1			1		
	C056C (41)	Administrative Specialist III	6	GRADE C112	4	GRADE C112	3	GRADE C112	6	GRADE C112	GRADE C112	6	GRADE C112	GRADE C112
	A098C (42)	Fiscal Support Specialist	2		2		2		2			2		
	S050C (43)	Maintenance Specialist	1		1		1		1			1		
	A097C (44)	Payroll Technician	1		1		1		1			1		
	D091C (45)	Computer Lab Technician	1	GRADE C110	0	GRADE C110	0	GRADE C110	1	GRADE C110	GRADE C110	1	GRADE C110	GRADE C110
	S057C (46)	Landscape Specialist	1		0		0		1			1		

FORM A
HIGHER EDUCATION PERSONAL SERVICES RECOMMENDATIONS FOR THE 2011-13 BIENNIUM

T C	ITEM PTD #	POSITION TITLE	AUTHORIZED 2010-11		PAID 2009-10		BUDGETED 2010-11		REQUESTED 2011-12		AHECB RECOMMENDED	
			#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	2011-12 ANNUAL SAL	2012-13 ANNUAL SAL
	T084C (47)	Public Safety Security Officer	2		0		0		2		2	
	A101C (48)	Accounting Technician	1	GRADE C109	0	GRADE C109	0	GRADE C109	1	GRADE C109	1	GRADE C109
	C073C (49)	Administrative Specialist II	8		1		1		8		8	
	C078C (50)	Cashier II	1	GRADE C108	1	GRADE C108	1	GRADE C108	1	GRADE C108	1	GRADE C108
	S066C (51)	Landscape Technician	1		0		0		1		1	
	S065C (52)	Maintenance Assistant	9		3		3		9		9	
	S064C (53)	Skilled Trades Helper	1		0		0		1		1	
	C085C (54)	Library Support Asst	2	GRADE C107	1	GRADE C107	1	GRADE C107	2	GRADE C107	2	GRADE C107
	C082C (55)	Registrars Assistant	1		0		0		1		1	
	C087C (56)	Administrative Specialist I	19	GRADE C106	17	GRADE C106	17	GRADE C106	19	GRADE C106	19	GRADE C106
	S081C (57)	Apprentice Tradesmen	1	GRADE C105	0	GRADE C105	0	GRADE C105	1	GRADE C105	1	GRADE C105
	S087C (58)	Institutional Services Asst	10	GRADE C103	6	GRADE C103	6	GRADE C103	10	GRADE C103	10	GRADE C103
		TOTAL	87		46		45		87		87	
		TWELVE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS										
	(59)	Division Chairperson	6	93,662	4	76,694	4	78,995	6	96,471	6	96,471
	(60)	Director of Nursing	1	92,669	1	74,098	1	76,321	1	95,449	1	95,449
	(61)	Dir. of Learning Resource Center	1	81,685	1	58,000	1	59,740	1	84,136	1	84,136
	(62)	Coordinator of Learning Assistance	1	59,847	0		0		1	61,643	1	61,643
		TOTAL	9		6		6		9		9	
		NINE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS										
	(63)	Faculty	50	71,342	35	69,077	35	71,149	50	73,483	50	73,483
	(64)	Librarian	2	71,342	1	33,619	1	34,628	2	73,483	2	73,483
	(65)	Lab Supervisor	8	37,261	5	32,509	5	33,484	8	38,379	8	38,379
	(66)	Part-Time Faculty	136	35,905	90		100		136	36,982	136	36,982
		TOTAL	196		131		141		196		196	
		TWELVE MONTH AUXILIARY ENTERPRISES CLASSIFIED POSITIONS										
	C034C (67)	Bookstore Manager	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115
	C087C (68)	Administrative Specialist	1	GRADE C106	0	GRADE C106	0	GRADE C106	1	GRADE C106	1	GRADE C106
		TOTAL	2		1		1		2		2	
		TOTAL EACC	322		208		217		322		322	

**FORM A
HIGHER EDUCATION PERSONAL SERVICES RECOMMENDATIONS FOR THE 2011-13 BIENNIUM**

T C	ITEM PTD #	POSITION TITLE	AUTHORIZED 2010-11		PAID 2009-10		BUDGETED 2010-11		REQUESTED 2011-12 2012-13		AHECB RECOMMENDED 2011-12 2012-13			
			#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	ANNUAL SAL	#	ANNUAL SAL	ANNUAL SAL
MID SOUTH COMMUNITY COLLEGE														
TWELVE MONTH EDUCATIONAL AND GENERAL ADMINISTRATIVE POSITIONS														
x	(1)	President, MSCC	1	133,340	1	157,108	1	157,108	1	169,007	174,077	1	137,340	141,461
	(2)	Chief, Administration Officer	1	118,990	1	114,423	1	114,423	1	122,559	126,236	1	122,559	126,236
x	(3)	Chief Academic Officer	1	107,023	1	84,825	1	84,825	1	121,668	125,318	1	110,233	113,540
x	(4)	VP - Technical Education	1	100,360	1	90,177	1	90,177	1	109,666	112,956	1	103,371	106,472
x	(5)	Chief Fiscal Officer	1	100,360	1	101,613	1	101,613	1	116,748	120,250	1	103,371	106,472
x	(6)	Chief Student Officer	1	100,360	1	70,000	1	70,000	1	105,268	108,426	1	103,371	106,472
	(7)	Chief, Information Officer	1	99,357	1	76,962	1	76,962	1	102,338	105,408	1	102,338	105,408
	(8)	Director, Occupational and Technical Education	1	87,014	1	50,000	1	50,000	1	89,624	92,313	1	89,624	92,313
	(9)	Director of Institutional Research	1	85,033					1	87,584	90,212	1	87,584	90,212
	(10)	Director of Human Resources / Services	1	85,033	1	58,350	1	58,350	1	87,584	90,212	1	87,584	90,212
	(11)	Dir. of Admin. Services	1	83,811	1	75,000	1	75,000	1	86,325	88,915	1	86,325	88,915
	(12)	Director of Evening College	1	83,170	1	49,482	1	49,482	1	85,665	88,235	1	85,665	88,235
	(13)	Dir. of Workforce Dev.	1	83,170	1	60,000	1	60,000	1	85,665	88,235	1	85,665	88,235
	(14)	Counselor	4	81,686	3	50,000	2	44,805	4	84,137	86,661	4	84,137	86,661
	(15)	Director of Learning Center	1	81,686			1	50,000	1	84,137	86,661	1	84,137	86,661
	(16)	Controller	1	81,252	1	58,350	1	58,350	1	83,689	86,200	1	83,689	86,200
	(17)	Director of Continuing Education/Business Outreach	1	79,342	1	50,000	1	50,000	1	81,722	84,174	1	81,722	84,174
	(18)	Registrar	1	78,317	1	54,075	1	54,075	1	80,666	83,086	1	80,666	83,086
	(19)	Dir. of PR & Marketing	1	78,317	1	62,500	1	62,500	1	80,666	83,086	1	80,666	83,086
	(20)	Director of Financial Aid	1	78,161	1	32,500	1	32,500	1	80,506	82,921	1	80,506	82,921
	(21)	Coordinator, Academic Computing	1	77,882	1	50,458	1	50,458	1	80,219	82,625	1	80,219	82,625
	(22)	Coordinator, Administrative Computing	1	77,882	1	42,132	1	42,132	1	80,218	82,625	1	80,218	82,625
	(23)	Dir. of Planning & Assessment	1	77,465	1	50,000	1	50,000	1	79,789	82,182	1	79,789	82,182
	(24)	Director of Computer Services	1	76,855					1	79,160	81,535	1	79,160	81,535
	(25)	Business Manager	1	75,070	1	50,000	1	50,000	1	77,322	79,642	1	77,322	79,642
	(26)	Director of Development	1	72,683	1	46,350	1	46,350	1	74,864	77,110	1	74,864	77,110
	(27)	Director of Physical Plant	1	72,457	1	68,139	1	68,139	1	74,631	76,870	1	74,631	76,870
	(28)	Dir. of Sys Prog & Data Base Svcs.	1	71,598	1	39,707	1	39,707	1	73,746	75,958	1	73,746	75,958
	(29)	Director of Enrollment Management	1	71,401	1	51,441	1	51,441	1	73,543	75,749	1	73,543	75,749
	(30)	Coordinator, Information & Community Relations	1	68,392	1	36,462	1	36,462	1	70,444	72,557	1	70,444	72,557
	(31)	Coord. Occupational Ed/Tech. Prep.	1	68,257					1	70,305	72,414	1	70,305	72,414
	(32)	Administrator of Grants & Contracts	1	67,728	1	47,500	1	47,500	1	69,760	71,852	1	69,760	71,852
	(33)	Director of Environment, Health & Safety Programs	1	67,290					1	69,309	71,388	1	69,309	71,388
	(34)	Coordinator of Career Services	1	66,918					1	68,926	70,994	1	68,926	70,994
	(35)	Director of Student Activities	1	66,360	1	35,000	1	35,000	1	68,351	70,401	1	68,351	70,401
	(36)	Workforce Specialist	2	59,614	1	30,900	1	30,900	2	61,403	63,245	2	61,403	63,245
	(37)	Director of Disability Services	1	59,532	1	37,500	1	37,500	1	61,318	63,157	1	61,318	63,157
		TOTAL	41		33		33		41			41		
TWELVE MONTH EDUCATIONAL AND GENERAL CLASSIFIED POSITIONS														
D034C	(38)	Database Administrator	2	GRADE C124	0	GRADE C124	0	GRADE C124	2	GRADE C124	GRADE C124	2	GRADE C124	GRADE C124
IPC	D044C	(39) Systems Analyst	0	GRADE C122	0	GRADE C122	0	GRADE C122	0	GRADE C122	GRADE C122	0	GRADE C122	GRADE C122
IPC	S004C	(39.01) Maintenance Manager	1	GRADE C121	0	GRADE C121	0	GRADE C121	1	GRADE C121	GRADE C121	1	GRADE C121	GRADE C121
R025C	(40)	Human Resources Analyst	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117	GRADE C117	1	GRADE C117	GRADE C117

**FORM A
HIGHER EDUCATION PERSONAL SERVICES RECOMMENDATIONS FOR THE 2011-13 BIENNIUM**

T C	ITEM PTD #	POSITION TITLE	AUTHORIZED 2010-11		PAID 2009-10		BUDGETED 2010-11		REQUESTED 2011-12 2012-13		AHECB RECOMMENDED 2011-12 2012-13			
			#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	ANNUAL SAL	#	ANNUAL SAL	ANNUAL SAL
IPC	D068C (41)	Information Systems Analyst	0		0		0		0		0			
	S017C (42)	Maintenance Coordinator	1		1		1		1		1			
	A089C (43)	Accountant I	3	GRADE C116	1	GRADE C116	2	GRADE C116	3	GRADE C116	GRADE C116	3	GRADE C116	GRADE C116
	D075C (44)	Software Support Specialist	1		1		1		1		1			
	C035C (45)	Assistant Registrar	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	GRADE C115	1	GRADE C115	GRADE C115
IPC	D079C (45.01)	Computer Support Technician	1		1		1		1		1			
	G207C (46)	Financial Aid Analyst	1		1		0		1		1			
IPC	S031C (47)	Skilled Tradesman	4		2		3		4		4			
IPC	D084C (48)	Computer Operator	0	GRADE C114	0	GRADE C114	0	GRADE C114	0	GRADE C114	GRADE C114	0	GRADE C114	GRADE C114
IPC	C051C (48.01)	Financial Aid Specialist	1	GRADE C113	0	GRADE C113	0	GRADE C113	1	GRADE C113	GRADE C113	1	GRADE C113	GRADE C113
	R036C (49)	Human Resources Specialist	2		1		1		2		2			
	S046C (50)	Maintenance Technician	1		0		0		1		1			
IPC	G218C (51)	Student Recruitment Specialist	0		0		0		0		0			
IPC	C056C (52)	Administrative Specialist III	4	GRADE C112	0	GRADE C112	1	GRADE C112	4	GRADE C112	GRADE C112	4	GRADE C112	GRADE C112
IPC	A098C (53)	Fiscal Support Specialist	4		1		1		4		4			
	V022C (54)	Purchasing Technician	1		1		1		1		1			
IPC	S050C (54.01)	Maintenance Specialist	3		2		2		3		3			
	M077C (55)	Coordinator of Housekeeping	1	GRADE C111	1	GRADE C111	1	GRADE C111	1	GRADE C111	GRADE C111	1	GRADE C111	GRADE C111
IPC	S056C (56)	Food Preparation Supervisor	0		0		0		0		0			
IPC	D089C (56.01)	Information Technology Assistant	3		3		3		3		3			
	S058C (57)	Equipment Mechanic	2	GRADE C110	0	GRADE C110	0	GRADE C110	2	GRADE C110	GRADE C110	2	GRADE C110	GRADE C110
	R038C (58)	Human Resources Assistant	1		1		1		1		1			
	S057C (59)	Landscape Specialist	1		1		1		1		1			
	T084C (60)	Public Safety Security Officer	1		1		1		1		1			
	V025C (61)	Warehouse Specialist	1		1		1		1		1			
IPC	A101C (61.01)	Accounting Technician	2		2		2		2		2			
A	C073C (62)	Administrative Specialist II	8	GRADE C109	7	GRADE C109	8	GRADE C109	11	GRADE C109	GRADE C109	11	GRADE C109	GRADE C109
	M079C (63)	Work Study Coordinator	1		1		1		1		1			
	A102C (64)	Fiscal Support Technician	2	GRADE C108	0	GRADE C108	0	GRADE C108	2	GRADE C108	GRADE C108	2	GRADE C108	GRADE C108
	S065C (65)	Maintenance Assistant	4		1		1		4		4			
IPC	S068C (65.01)	Food Preparation Coordinator	1		1		1		1		1			
	C085C (66)	Library Support Assistant	1	GRADE C107	1	GRADE C107	1	GRADE C107	1	GRADE C107	GRADE C107	1	GRADE C107	GRADE C107
	C082C (67)	Registrars Assistant	1		1		0		1		1			
	C087C (68)	Administrative Specialist I	3	GRADE C106	0	GRADE C106	0	GRADE C106	3	GRADE C106	GRADE C106	3	GRADE C106	GRADE C106
	S081C (69)	Apprentice Tradesman	1	GRADE C105	0	GRADE C105	0	GRADE C105	1	GRADE C105	GRADE C105	1	GRADE C105	GRADE C105
	S080C (70)	Equipment Operator	1		0		0		1		1			
	V030C (71)	Shipping & Receiving Clerk	1		0		0		1		1			
	S084C (72)	Institutional Svcs Supervisor	1	GRADE C104	0	GRADE C104	0	GRADE C104	1	GRADE C104	GRADE C104	1	GRADE C104	GRADE C104
	S087C (73)	Institutional Svcs Assistant	11	GRADE C103	7	GRADE C103	8	GRADE C103	11	GRADE C103	GRADE C103	11	GRADE C103	GRADE C103
	S089C (74)	Food Preparation Technician	1	GRADE C102	0	GRADE C102	0	GRADE C102	1	GRADE C102	GRADE C102	1	GRADE C102	GRADE C102
		TOTAL	81		43		46		84		84			

**TWELVE MONTH EDUCATIONAL AND GENERAL
ACADEMIC POSITIONS**

(75)	Director, University Center	1	99,415					1	102,397	105,469	1	102,397	105,469
(76)	Division Chairperson	4	93,662	4	80,000	4	90,000	4	96,471	99,366	4	96,471	99,366
(77)	Librarian	1	85,033	1	43,084	1	43,084	1	87,584	90,212	1	87,584	90,212
(78)	Director of Allied Health	1	82,378	1	60,000	1	60,000	1	84,849	87,395	1	84,849	87,395
(79)	Director of Adult Education	1	81,687	1	60,000	1	60,000	1	84,138	86,662	1	84,138	86,662
(80)	Instructor - Nursing/Resp. Therapy	3	77,071	3	45,000	3	45,000	3	79,383	81,765	3	79,383	81,765

MSCC

FORM A
HIGHER EDUCATION PERSONAL SERVICES RECOMMENDATIONS FOR THE 2011-13 BIENNIUM

T C	ITEM PTD #	POSITION TITLE	AUTHORIZED 2010-11		PAID 2009-10		BUDGETED 2010-11		REQUESTED		AHECB RECOMMENDED			
			#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	2011-12 ANNUAL SAL	2012-13 ANNUAL SAL		
	(81)	University Center Media Specialist	1	56,805	1	40,000	1	40,000	1	58,509	60,264	1	58,509	60,264
	(82)	Special Instructor / Trainer	8	54,019	3	42,436	3	42,436	8	55,639	57,309	8	55,639	57,309
	(83)	Assistant Librarian	1	52,957					1	54,546	56,182	1	54,546	56,182
		TOTAL	<u>21</u>		<u>14</u>		<u>14</u>		<u>21</u>			<u>21</u>		
		NINE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS												
	(84)	Faculty	52	71,342	36	70,000	36	70,000	52	73,483	75,687	52	73,483	75,687
	(85)	Part-Time Faculty	<u>100</u>	35,905	<u>89</u>	12,500	<u>100</u>	12,500	<u>100</u>	36,982	38,092	<u>100</u>	36,982	38,092
		TOTAL	<u>152</u>		<u>125</u>		<u>136</u>		<u>152</u>			<u>152</u>		
		TWELVE MONTH AUXILIARY ENTERPRISES NON-CLASSIFIED POSITIONS												
	(86)	Director of Food Services	<u>1</u>	67,680	<u>1</u>	50,000	<u>1</u>	50,000	<u>1</u>	69,711	71,802	<u>1</u>	69,711	71,802
		TOTAL	<u>1</u>		<u>1</u>		<u>1</u>		<u>1</u>			<u>1</u>		
		TOTAL MSCC	<u>296</u>		<u>216</u>		<u>230</u>		<u>299</u>			<u>299</u>		

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FORM A
HIGHER EDUCATION PERSONAL SERVICES RECOMMENDATIONS FOR THE 2011-13 BIENNIUM

T C	ITEM PTD #	POSITION TITLE	AUTHORIZED 2010-11		PAID 2009-10		BUDGETED 2010-11		REQUESTED 2011-12		AHECB RECOMMENDED			
			#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	2012-13 ANNUAL SAL	
NATIONAL PARK COMMUNITY COLLEGE														
TWELVE MONTH EDUCATIONAL AND GENERAL ADMINISTRATIVE POSITIONS														
	(1)	President, NPCC	1	133,340	1	149,185	1	149,185	1	137,340	141,461	1	137,340	141,461
	(2)	Chief Academic Officer	1	107,023	1	101,803	1	101,803	1	110,233	113,540	1	110,233	113,540
	(3)	Vice President for Technical Ed	1	100,360	0	0	0	0	1	103,371	106,472	1	103,371	106,472
	(4)	Chief Fiscal Officer	1	100,360	1	97,437	1	97,437	1	103,371	106,472	1	103,371	106,472
	(5)	Chief Student Life Officer	1	100,360	1	94,554	1	94,554	1	103,371	106,472	1	103,371	106,472
	(6)	Associate Dean of Instruction	2	94,782	1	69,871	1	69,871	2	97,625	100,554	2	97,625	100,554
	(7)	Director of Community Services	1	94,782	1	57,783	1	57,783	1	97,625	100,554	1	97,625	100,554
	(8)	Dir. of Institutional Svcs/Registrar	1	94,782	1	86,864	1	86,864	1	97,625	100,554	1	97,625	100,554
	(9)	Director of Workforce Development	1	83,170	1	49,378	1	49,378	1	85,665	88,235	1	85,665	88,235
	(10)	Counselor	4	81,686	3	74,830	3	74,830	4	84,137	86,661	4	84,137	86,661
	(11)	Dir of Public Relations/Marketing	1	78,317	1	67,360	1	67,360	1	80,666	83,086	1	80,666	83,086
	(12)	Director of Financial Aid	1	78,255	1	57,948	1	57,948	1	80,603	83,021	1	80,603	83,021
	(13)	Director of Computer Services	1	76,855	1	66,226	1	66,226	1	79,160	81,535	1	79,160	81,535
	(14)	Director of Administrative Computing	1	76,855	1	55,188	1	55,188	1	79,160	81,535	1	79,160	81,535
	(15)	Controller	1	75,070	1	57,932	1	57,932	1	77,322	79,642	1	77,322	79,642
	(16)	Business Manager	1	75,070	1	49,670	1	49,670	1	77,322	79,642	1	77,322	79,642
	(17)	Director of Student Affairs	1	73,657	1	60,792	1	60,792	1	75,867	78,143	1	75,867	78,143
	(18)	Director of Development	1	72,683	1	50,333	1	50,333	1	74,864	77,110	1	74,864	77,110
	(19)	Director of Physical Plant	1	72,457	1	61,100	1	61,100	1	74,631	76,870	1	74,631	76,870
	(20)	Director of Career Planning/Placement	1	66,918	1	54,288	1	54,288	1	68,926	70,994	1	68,926	70,994
	(21)	Project/Program Manager	5	64,868	2	50,939	4	50,939	5	66,814	68,818	5	66,814	68,818
	(22)	Workforce Specialist	2	59,614	1	48,328	1	48,328	2	61,403	63,245	2	61,403	63,245
	(23)	Assessment Coordinator	1	55,639	1	45,329	1	45,329	1	57,308	59,027	1	57,308	59,027
	(24)	Director of Administrative Support Services	1	52,194	1	36,634	1	36,634	1	53,760	55,373	1	53,760	55,373
	(25)	Academic Advisor	2	50,421	2	40,000	1	40,000	2	51,934	53,492	2	51,934	53,492
		TOTAL	35		28		29		35			35		
TWELVE MONTH EDUCATIONAL AND GENERAL CLASSIFIED POSITIONS														
	D044C (26)	Systems Analyst	1	GRADE C122	1	GRADE C122	1	GRADE C122	1	GRADE C122	GRADE C122	1	GRADE C122	GRADE C122
	A052C (27)	Accounting Coordinator	1	GRADE C121	1	GRADE C121	1	GRADE C121	1	GRADE C121	GRADE C121	1	GRADE C121	GRADE C121
N	V007C (27.01)	Procurement Coordinator							1	GRADE C119	GRADE C119	1	GRADE C119	GRADE C119
	D065C (28)	Network Support Analyst	1	GRADE C118	1	GRADE C118	0	GRADE C118	1	GRADE C118	GRADE C118	1	GRADE C118	GRADE C118
	G190C (29)	Assistant Dir of Financial Aid	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117	GRADE C117	1	GRADE C117	GRADE C117
	R025C (30)	Human Resources Analyst	1		1		1		1			1		
	D068C (31)	Information Systems Analyst	1		0		0		1			1		
	S017C (32)	Maintenance Coordinator	1		1		1		3			3		
	A089C (33)	Accountant I	3	GRADE C116	0	GRADE C116	0	GRADE C116	3	GRADE C116	GRADE C116	3	GRADE C116	GRADE C116
	G195C (34)	HEI Program Coordinator	3		2		2		3			3		
	G103C (35)	Assistant Registrar	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	GRADE C115	1	GRADE C115	GRADE C115
GPIPC	G207C (36)	Financial Aid Analyst	4		3		4		4			4		
	S033C (37)	Maintenance Supervisor	1		1		1		1			1		
IPC	A090C (38)	Payroll Services Specialist	0		0		0		0			0		
D	V015C (39)	Purchasing Specialist	1		0		0		0			0		
N	D079C (39.01)	Computer Support Technician	0		0		0		1			1		
A	D084C (40)	Computer Operator	2	GRADE C114	2	GRADE C114	2	GRADE C114	3	GRADE C114	GRADE C114	3	GRADE C114	GRADE C114
	R036C (41)	Human Resources Specialist	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	GRADE C113	1	GRADE C113	GRADE C113
	P048C (42)	Multimedia Specialist	2		2		2		2			2		
	S047C (43)	Landscape Supervisor	1		0		0		1			1		
A	C051C (44)	Financial Aid Specialist	1		1		1		2			2		

FORM A
HIGHER EDUCATION PERSONAL SERVICES RECOMMENDATIONS FOR THE 2011-13 BIENNIUM

T C	ITEM PTD #	POSITION TITLE	AUTHORIZED 2010-11		PAID 2009-10		BUDGETED 2010-11		REQUESTED 2011-12		AHECB RECOMMENDED		
			#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	2012-13 ANNUAL SAL	#	ANNUAL SAL
A	G218C (45)	Student Recruitment Specialist	1		1		1		1		1		
	C056C (46)	Administrative Specialist III	8	GRADE C112	8	GRADE C112	8	GRADE C112	9	GRADE C112	8	GRADE C112	GRADE C112
	C055C (47)	Asst Bookstore Manager	1		1		1		1		1		
	A098C (48)	Fiscal Support Specialist	3		3		3		3		3		
	D091C (49)	Computer Lab Technician	5	GRADE C110	5	GRADE C110	5	GRADE C110	5	GRADE C110	5	GRADE C110	GRADE C110
	R038C (50)	Human Resources Assistant	1		1		1		1		1		
	C073C (51)	Administrative Specialist II	14	GRADE C109	12	GRADE C109	12	GRADE C109	14	GRADE C109	14	GRADE C109	GRADE C109
	C069C (52)	Library Technician	2		2		2		2		2		
	S065C (53)	Maintenance Assistant	14	GRADE C108	9	GRADE C108	8	GRADE C108	15	GRADE C108	15	GRADE C108	GRADE C108
D	C087C (54)	Administrative Specialist I	5	GRADE C106	1	GRADE C106	1	GRADE C106	4	GRADE C106	5	GRADE C106	GRADE C106
D	M086C (55)	Child Care Technician	3	GRADE C105	0	GRADE C105	0	GRADE C105	0	GRADE C105	0	GRADE C105	GRADE C105
	S084C (56)	Institutional Services Supervisor	1	GRADE C104	1	GRADE C104	1	GRADE C104	1	GRADE C104	1	GRADE C104	GRADE C104
	S087C (57)	Institutional Services Assistant	12	GRADE C103	11	GRADE C103	11	GRADE C103	12	GRADE C103	12	GRADE C103	GRADE C103
		TOTAL	97		74		73		98		98		
TWELVE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS													
	(58)	Division Chairperson	9	93,662	7	80,244	8	80,244	9	96,471	9	96,471	99,366
	(59)	Librarian	2	85,033	2	56,002	2	56,002	2	87,584	2	87,584	90,212
	(60)	Director of Adult Education	1	81,687	1	63,226	1	63,226	1	84,138	1	84,138	86,662
		TOTAL	12		10		11		12		12		
NINE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS													
	(61)	Faculty	117	71,342	88	66,095	88	66,095	117	73,483	117	73,483	75,687
	(62)	Part-Time Faculty	129	35,905	112	25,800	112	25,800	129	36,982	129	36,982	38,092
		TOTAL	246		200		200		246		246		
TWELVE MONTH AUXILIARY ENTERPRISES NON-CLASSIFIED POSITIONS													
	(63)	Campus Store Manager	1	67,197	1	38,916	1	38,916	1	69,213	1	69,213	71,290
		TOTAL	1		1		1		1		1		
TWELVE MONTH AUXILIARY ENTERPRISES CLASSIFIED POSITIONS													
	A091C (64)	Fiscal Support Analyst	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	GRADE C115
	C068C (65)	Retail Specialist	1	GRADE C109	1	GRADE C109	1	GRADE C109	1	GRADE C109	1	GRADE C109	GRADE C109
D	S065C (66)	Maintenance Assistant	1	GRADE C108	0	GRADE C108	0	GRADE C108	0	GRADE C108	0	GRADE C108	GRADE C108
		TOTAL	3		2		2		2		2		
		TOTAL NPCC	394		315		316		394		394		

FORM A
HIGHER EDUCATION PERSONAL SERVICES RECOMMENDATIONS FOR THE 2011-13 BIENNIUM

T C	ITEM PTD #	POSITION TITLE	AUTHORIZED 2010-11		PAID 2009-10		BUDGETED 2010-11		REQUESTED 2011-12		AHECB RECOMMENDED			
			#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	2011-12 ANNUAL SAL	2012-13 ANNUAL SAL
NORTH ARKANSAS COLLEGE														
TWELVE MONTH EDUCATIONAL AND GENERAL														
ADMINISTRATIVE POSITIONS														
	(1)	President, North Arkansas College	1	133,340	1	149,747	1	150,795	1	137,340	141,461	1	137,340	141,461
	(2)	Chief Academic Officer	1	107,023	1	96,258	1	96,932	1	110,233	113,540	1	110,233	113,540
	(3)	Chief Fiscal Officer	1	100,360	1	94,599	1	95,261	1	103,371	106,472	1	103,371	106,472
	(4)	Chief Planning & Develop. Officer	1	100,360	1	94,599	1	95,261	1	103,371	106,472	1	103,371	106,472
	(5)	Chief Student Life Officer	1	100,360	0	0	0	0	1	103,371	106,472	1	103,371	106,472
	(6)	Executive Dean	1	100,360	0	0	0	0	1	103,371	106,472	1	103,371	106,472
	(7)	Director of Institutional Research	1	85,033	1	49,270	1	49,615	1	87,584	90,212	1	87,584	90,212
	(8)	Dir. of Administrative Services	1	83,811	1	59,898	1	60,317	1	86,325	88,915	1	86,325	88,915
	(9)	Director of Workforce Dev.	1	83,170	0	0	0	0	1	85,665	88,235	1	85,665	88,235
	(10)	Counselor	5	81,686	2	50,427	3	50,780	5	84,137	86,661	5	84,137	86,661
	(11)	Registrar	1	78,317	1	52,830	1	53,200	1	80,666	83,086	1	80,666	83,086
	(12)	Dir. of Student Financial Aid	1	78,161	1	40,016	1	40,296	1	80,506	82,921	1	80,506	82,921
	(13)	Dir. of Academic Computing	1	76,855	1	56,471	1	56,866	1	79,160	81,535	1	79,160	81,535
	(14)	Dir. of Administrative Computing	1	76,855	1	64,557	1	65,009	1	79,160	81,535	1	79,160	81,535
	(15)	Dir. of Occupational & Tech. Educ.	1	76,800	1	63,398	1	63,842	1	79,104	81,477	1	79,104	81,477
	(16)	Director of Cooperative Programs	1	76,800	1	43,970	1	44,278	1	79,104	81,477	1	79,104	81,477
	(17)	Director of Special Services	1	76,800	1	47,055	1	47,384	1	79,104	81,477	1	79,104	81,477
	(18)	Off-Campus Center Director	2	76,800	2	51,927	2	52,290	2	79,104	81,477	2	79,104	81,477
	(19)	Director of Business Office	1	75,070	0	0	0	0	1	77,322	79,642	1	77,322	79,642
	(20)	Controller	1	75,070	1	52,000	1	52,364	1	77,322	79,642	1	77,322	79,642
	(21)	Director of Physical Plant	1	72,457	1	54,944	1	55,329	1	74,631	76,870	1	74,631	76,870
	(22)	Director of Admissions	1	71,401	1	0	0	0	1	73,543	75,749	1	73,543	75,749
	(23)	Director of Enrollment Management	1	71,401	1	37,808	1	38,073	1	73,543	75,749	1	73,543	75,749
	(24)	Project/Program Manager	4	64,868	1	24,728	1	24,901	4	66,814	68,818	4	66,814	68,818
		TOTAL	32		22		23		32			32		
TWELVE MONTH EDUCATIONAL AND GENERAL														
CLASSIFIED POSITIONS														
	D063C (25)	Computer Support Specialist	1	GRADE C119	1	GRADE C119	1	GRADE C119	1	GRADE C119	GRADE C119	1	GRADE C119	GRADE C119
	A074C (26)	Fiscal Support Supervisor	1	GRADE C118	0	GRADE C118	1	GRADE C118	1	GRADE C118	GRADE C118	1	GRADE C118	GRADE C118
	D065C (27)	Network Support Analyst	1		1		1		1			1		
	D068C (28)	Information Systems Analyst	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117	GRADE C117	1	GRADE C117	GRADE C117
	A089C (29)	Accountant I	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116	GRADE C116	1	GRADE C116	GRADE C116
	G195C (30)	HEI Program Coordinator	1		1		1		1			1		
N	P031C (30.01)	Media Specialist	0		0		0		1			1		
	C035C (31)	Assistant Registrar	1	GRADE C115	1	GRADE C113	1	GRADE C115	1	GRADE C115	GRADE C115	1	GRADE C115	GRADE C115
D	D079C (32)	Computer Support Technician	2		1		1		1			1		
	G207C (33)	Financial Aid Analyst	2		2		2		2			2		
	S033C (34)	Maintenance Supervisor	1		1		1		1			1		
	A090C (35)	Payroll Services Specialist	1		1		1		1			1		
	V015C (36)	Purchasing Specialist	1		1		1		1			1		
	S031C (37)	Skilled Tradesman	2		2		2		2			2		
	C025C (38)	Student Accounts Officer	1		1		1		1			1		
	S041C (39)	Boiler Operator	1	GRADE C114	0	GRADE C114	1	GRADE C114	1	GRADE C114	GRADE C114	1	GRADE C114	GRADE C114
	D084C (40)	Computer Operator	3		2		3		3			3		
	D082C (41)	Network Analyst	1		1		1		1			1		
	A093C (42)	Statistician	1		0		1		1			1		
	C051C (43)	Financial Aid Specialist	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	GRADE C113	1	GRADE C113	GRADE C113
	C056C (44)	Administrative Specialist III	5	GRADE C112	4	GRADE C112	5	GRADE C112	5	GRADE C112	GRADE C112	5	GRADE C112	GRADE C112
	A098C (45)	Fiscal Support Specialist	6		4		6		6			6		
	A097C (46)	Payroll Technician	1		1		1		1			1		

FORM A
HIGHER EDUCATION PERSONAL SERVICES RECOMMENDATIONS FOR THE 2011-13 BIENNIUM

T C	ITEM PTD #	POSITION TITLE	AUTHORIZED 2010-11		PAID 2009-10		BUDGETED 2010-11		REQUESTED 2011-12		AHECB RECOMMENDED 2011-12		2012-13	
			#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL
	V022C (47)	Purchasing Technician	1		0		1		1		1		1	
	P053C (48)	Special Events Coordinator	1		1		1		1		1		1	
	D091C (49)	Computer Lab Technician	1	GRADE C110	0	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110
	R038C (50)	Human Resources Assistant	1		0		1		1		1		1	
	B111C (51)	Laboratory Technician	1		1		1		1		1		1	
	S057C (52)	Landscape Specialist	1		1		1		1		1		1	
	C071C (53)	Admissions Analyst	1	GRADE C109	1	GRADE C109	1	GRADE C109	1	GRADE C109	1	GRADE C109	1	GRADE C109
	C073C (54)	Administrative Specialist II	9		9		9		9		9		9	
	C069C (55)	Library Technician	3		3		3		3		3		3	
	E056C (56)	Teacher Assistant	1		1		1		1		1		1	
	C078C (57)	Cashier	1	GRADE C108	1	GRADE C108	1	GRADE C108	1	GRADE C108	1	GRADE C108	1	GRADE C108
	S065C (58)	Maintenance Assistant	4		4		4		4		4		4	
	S064C (59)	Skilled Trades Helper	1		0		1		1		1		1	
	C085C (60)	Library Support Assistant	1	GRADE C107	1	GRADE C107	1	GRADE C107	1	GRADE C107	1	GRADE C107	1	GRADE C107
	C082C (61)	Registrars Assistant	1		1		1		1		1		1	
	C087C (62)	Administrative Specialist I	10	GRADE C106	9	GRADE C106	10	GRADE C106	10	GRADE C106	10	GRADE C106	10	GRADE C106
	S081C (63)	Apprentice Tradesman	1	GRADE C105	0	GRADE C105	1	GRADE C105	1	GRADE C105	1	GRADE C105	1	GRADE C105
D	S079C (64)	Reproduction Equip Operator	1		0		0		0		0		0	
D	C088C (65)	Mail Services Assistant	1		0		0		0		0		0	
	S084C (66)	Institutional Svcs Supervisor	1	GRADE C104	1	GRADE C104	1	GRADE C104	1	GRADE C104	1	GRADE C104	1	GRADE C104
	S087C (67)	Institutional Svcs Assistant	11	GRADE C103	11	GRADE C103	11	GRADE C103	11	GRADE C103	11	GRADE C103	11	GRADE C103
		TOTAL	89		73		86		87		87		87	
		TWELVE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS												
	(68)	Division Chairperson	7	93,662	3	72,093	3	72,598	7	96,471	7	96,471	7	99,366
	(69)	Dir. of Nursing & Allied Health	1	92,669	1	69,972	1	70,462	1	95,449	1	95,449	1	98,312
	(70)	Librarian	1	85,033	1	62,269	1	62,705	1	87,584	1	87,584	1	90,212
	(71)	Special Instructor	3	71,342	1	32,090	1	32,315	3	73,483	3	73,483	3	75,687
	(72)	Assistant Librarian	1	52,957	1	29,924	1	30,133	1	54,546	1	54,546	1	56,182
		TOTAL	13		7		7		13		13		13	
		NINE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS												
	(73)	Faculty	89	71,342	65	62,882	67	63,322	89	73,483	89	73,483	89	75,687
	(74)	Clinical Instructor	2	51,006	0		0		2	52,536	2	52,536	2	54,112
	(75)	Part-Time Faculty	305	35,905	250	21,934	255	22,088	305	36,982	305	36,982	305	38,092
		TOTAL	396		315		322		396		396		396	
		TWELVE MONTH AUXILIARY ENTERPRISES CLASSIFIED POSITIONS												
	C034C (76)	Bookstore Manager	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115
D	S089C (77)	Food Preparation Technician	1	GRADE C102	0	GRADE C102	0	GRADE C102	0	GRADE C102	0	GRADE C102	0	GRADE C102
		TOTAL	2		1		1		1		1		1	
		TOTAL NAC	532		418		439		529		529		529	

FORM A
HIGHER EDUCATION PERSONAL SERVICES RECOMMENDATIONS FOR THE 2011-13 BIENNIUM

T C	PTD	ITEM #	POSITION TITLE	AUTHORIZED		PAID		BUDGETED		REQUESTED		AHECB RECOMMENDED				
				#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	2011-12 ANNUAL SAL	2012-13 ANNUAL SAL	#	ANNUAL SAL	2011-12 ANNUAL SAL
NORTHWEST ARKANSAS COMMUNITY COLLEGE																
TWELVE MONTH EDUCATIONAL AND GENERAL ADMINISTRATIVE POSITIONS																
X		(1)	President, NWACC	1	133,340	1	161,821	1	166,514	1	171,509	176,654	1	137,340	141,461	
X		(2)	Chief Academic Officer	1	107,023	1	114,048	1	117,355	1	121,317	124,957	1	110,233	113,540	
		(3)	Dean of Institutional Technology	1	101,718	1	110,000	1	113,190	1	104,770	107,913	1	104,770	107,913	
X		(4)	Chief Development Officer	1	100,360	1	117,058	1	120,453	1	131,173	135,108	1	103,371	106,472	
X		(5)	Chief Fiscal Officer	1	100,360	0	0	1	0	1	121,317	124,957	1	103,371	106,472	
		(6)	Chief Student Affairs Officer	1	100,360	0	0	1	0	1	103,371	106,472	1	103,371	106,472	
N	(6.01)		Chief Information Officer	0	0	0	0	0	0	1	121,317	124,957	1	103,371	106,472	
		(7)	Dir. Of Community/Continuing Ed.	1	94,782	1	114,048	1	117,355	1	97,625	100,554	1	97,625	100,554	
		(8)	Director of Institutional Research	1	85,033	0	0	1	0	1	87,584	90,212	1	87,584	90,212	
N	(8.01)		Director of Grants	0	0	0	0	0	0	1	70,000	72,100	0	0	0	
		(9)	Director of Admin Services	1	83,811	1	82,080	1	84,460	1	86,325	88,915	1	86,325	88,915	
X		(10)	Dean of Workforce Development	1	83,170	0	0	1	0	1	94,214	97,040	1	85,665	88,235	
X		(11)	Counselor	11	81,686	9	78,307	11	80,578	11	101,606	104,654	11	84,137	86,661	
		(12)	Registrar	1	78,317	1	38,367	1	39,480	1	80,666	83,086	1	80,666	83,086	
		(13)	Dir. of Financial Aid	1	78,161	1	55,946	1	57,568	1	80,506	82,921	1	80,506	82,921	
N	(13.01)		Financial Aid Information System Manager	0	0	0	0	0	0	1	80,506	82,921	0	0	0	
X		(14)	Director of Major Gifts	1	77,774	1	80,000	1	82,320	1	101,606	104,654	1	80,107	82,511	
		(15)	Project/Program Administrator	26		26	0	26	0	30	0	0	31	0	0	
A			Project/Program Director		77,465		68,359		70,341	1	79,789	82,182		79,789	82,182	
A			Project/Program Manager		64,868		62,164		63,967	1	66,814	68,818		66,814	68,818	
A			Project/Program Specialist		58,558		63,000		64,827	2	60,315	62,125		60,315	62,125	
N	(15.01)		Development Coordinator	0	0	0	0	0	0	1	42,000	43,260	0	0	0	
		(16)	Director of Academic Computing	1	76,855	0	0	1	0	1	79,160	81,535	1	79,160	81,535	
		(17)	Director of Admin. Computing	1	76,855	1	73,446	1	75,576	1	79,160	81,535	1	79,160	81,535	
		(18)	Dir. of Public Relations, Grants & Contracts	1	76,800	1	59,000	1	60,711	1	79,104	81,477	1	79,104	81,477	
		(19)	Director of Distance Learning	1	76,800	1	53,196	1	54,739	1	79,104	81,477	1	79,104	81,477	
		(20)	Business Manager	1	75,070	1	56,797	1	58,444	1	77,322	79,642	1	77,322	79,642	
		(21)	Controller	1	75,070	1	60,000	1	61,740	1	77,322	79,642	1	77,322	79,642	
N	(21.01)		Senior Accountant	0	0	0	0	0	0	2	60,000	61,800	0	0	0	
N	(21.02)		Budget Analyst	0	0	0	0	0	0	1	60,000	61,800	0	0	0	
		(22)	Director of Physical Plant	1	72,457	1	65,143	1	67,032	1	74,631	76,870	1	74,631	76,870	
		(23)	Director of Enrollment Management	1	71,401	1	67,097	1	69,043	1	73,543	75,749	1	73,543	75,749	
		(24)	Director of Admissions	1	71,401	1	63,380	1	65,218	1	73,543	75,749	1	73,543	75,749	
		(25)	Coordinator of Student Recruitment	1	71,342	1	37,196	1	38,275	1	73,483	75,687	1	73,483	75,687	
N	(25.01)		Instructional Designer	0	0	0	0	0	0	3	70,000	72,100	3	70,000	72,100	
		(26)	Director of Career Planning/Placement	1	66,918	1	45,601	1	46,923	1	68,926	70,994	1	68,926	70,994	
		(27)	Administrator of Grants & Contracts	1	66,306	1	51,835	1	53,338	1	68,295	70,344	1	68,295	70,344	
		(28)	Assistant to the President	1	66,306	1	41,734	1	42,945	1	68,295	70,344	1	68,295	70,344	
		(29)	Director of Human Resources	1	66,306	1	59,800	1	61,534	1	68,295	70,344	1	87,584	90,212	
		(30)	Dir. of Student Activities/Org.	1	65,309	1	40,436	1	41,609	1	67,268	69,286	1	67,268	69,286	
		(31)	Dir. of Vocational/Tech. Educ.	1	59,847	1	60,000	1	61,740	1	61,643	63,492	1	61,643	63,492	
		(32)	Workforce Specialist	5	59,614	4	52,500	5	54,023	5	61,403	63,245	5	61,403	63,245	
		(33)	Director of Disability Services	1	58,469	1	52,954	1	54,490	1	60,223	62,030	1	60,223	62,030	
		(34)	Dir. of Developmental Education	1	51,345	1	46,371	1	47,716	1	52,886	54,472	1	52,886	54,472	
A		(35)	Academic Advisor	8	49,446	7	40,000	8	41,160	10	50,930	52,458	10	50,930	52,458	
TOTAL				81		72		81		101		92				
TWELVE MONTH EDUCATIONAL AND GENERAL CLASSIFIED POSITIONS																
	D057C	(36)	Information Technology Manager	1	GRADE C120	1	GRADE C120	1	GRADE C120	1	GRADE C120	GRADE C120	1	GRADE C120	GRADE C120	
	D063C	(37)	Computer Support Specialist	5	GRADE C119	5	GRADE C119	5	GRADE C119	5	GRADE C119	GRADE C119	5	GRADE C119	GRADE C119	
	A074C	(38)	Fiscal Support Supervisor	1	GRADE C118	1	GRADE C118	1	GRADE C118	1	GRADE C118	GRADE C118	1	GRADE C118	GRADE C118	
	D065C	(39)	Network Support Analyst	2		0		2		2			2			
A	A089C	(40)	Accountant II	4	GRADE C117	4	GRADE C117	4	GRADE C117	5	GRADE C117	GRADE C117	5	GRADE C117	GRADE C117	

FORM A
HIGHER EDUCATION PERSONAL SERVICES RECOMMENDATIONS FOR THE 2011-13 BIENNIUM

T C	PTD	ITEM #	POSITION TITLE	AUTHORIZED		PAID		BUDGETED		REQUESTED		AHECB RECOMMENDED		
				#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	2011-12 ANNUAL SAL	2012-13 ANNUAL SAL	#
A		G190C (41)	Asst Dir of Financial Aid	1		1		1		1		1		
A		R027C (42)	Budget Specialist	1		1		1		2		2		
		T051C (43)	HE Public Safety Supervisor	1		1		1		1		1		
		R025C (44)	Human Resources Analyst	1		1		1		1		1		
		V014C (45)	Buyer	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116	GRADE C116
A		G195C (46)	HEI Program Coordinator	10		10		10		11		11		
IPC		T055C (47)	Public Safety Officer	8		8		8		8		8		
		S022C (48)	Skilled Trades Supervisor	1		1		1		1		1		
		C037C (49)	Administrative Analyst	2	GRADE C115	2	GRADE C115	2	GRADE C115	2	GRADE C115	2	GRADE C115	GRADE C115
		C035C (50)	Assistant Registrar	3		3		3		3		3		
		D079C (51)	Computer Support Technician	1		1		1		1		1		
A		G207C (52)	Financial Aid Analyst	4		4		4		6		6		
		S033C (53)	Maintenance Supervisor	1		1		1		1		1		
		A090C (54)	Payroll Service Specialist	1		1		1		1		1		
		S031C (55)	Skilled Tradesman	4		4		4		4		4		
		P033C (56)	Special Events Manager	1		0		1		1		1		
A		D084C (57)	Computer Operator	2	GRADE C114	2	GRADE C114	2	GRADE C114	3	GRADE C114	3	GRADE C114	GRADE C114
A		T067C (58)	HE Pub Safety Officer II	2		0		2		4		3		
		C051C (59)	Financial Aid Specialist	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	GRADE C113
		R036C (60)	Human Resources Specialist	1		1		1		1		1		
		V020C (61)	Inventory Control Manager	1		1		1		1		1		
A		C056C (62)	Administrative Specialist III	19	GRADE C112	19	GRADE C112	19	GRADE C112	20	GRADE C112	20	GRADE C112	GRADE C112
		A098C (63)	Fiscal Support Specialist	7		6		7		7		7		
IPC		V022C (64)	Purchasing Technician	1		1		1		1		1		
		R038C (65)	Human Resources Assistant	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110	GRADE C110
		B111C (66)	Laboratory Technician	1		1		1		1		1		
		T084C (67)	Public Safety Security Officer	7		7		7		7		7		
A		C073C (68)	Administrative Specialist II	15	GRADE C109	15	GRADE C109	15	GRADE C109	18	GRADE C109	16	GRADE C109	GRADE C109
A		C069C (69)	Library Technician	3		3		3		4		4		
		C078C (70)	Cashier	3	GRADE C108	3	GRADE C108	3	GRADE C108	3	GRADE C108	3	GRADE C108	GRADE C108
		A102C (71)	Fiscal Support Technician	1		1		1		1		1		
A		S065C (72)	Maintenance Assistant	7		7		7		8		8		
A		C082C (73)	Registrar's Assistant	1	GRADE C107	1	GRADE C107	1	GRADE C107	4	GRADE C107	2	GRADE C107	GRADE C107
A		C087C (74)	Administrative Specialist I	9	GRADE C106	9	GRADE C106	9	GRADE C106	12	GRADE C106	10	GRADE C106	GRADE C106
D		B117C (75)	Academic Laboratory Asst	3	GRADE C105	2	GRADE C105	3	GRADE C105	2	GRADE C105	2	GRADE C105	GRADE C105
		S080C (76)	Equipment Operator	1		1		1		1		1		
		V030C (77)	Shipping & Receiving Clerk	1		0		1		1		1		
D		S084C (78)	Institutional Services Supervisor	1	GRADE C104	0	GRADE C104	1	GRADE C104	0	GRADE C104	0	GRADE C104	GRADE C104
D		S087C (79)	Institutional Services Assistant	11	GRADE C103	10	GRADE C103	11	GRADE C103	10	GRADE C103	10	GRADE C103	GRADE C103
		TOTAL		153		143		153		170		163		
TWELVE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS														
		(80)	Division Chairperson/Dean	8	93,662	7	84,862	8	87,323	8	96,471	8	96,471	99,366
		(81)	Director of Nursing	1	92,669	1	75,000	1	77,175	1	95,449	1	95,449	98,312
		(82)	Librarian	1	85,033	1	70,821	1	72,874	1	87,584	1	87,584	90,212
		(83)	Director of Allied Health	1	82,378	1	75,000	1	77,175	1	84,849	1	84,849	87,395
		(84)	Director of Adult Education	1	81,687	1	67,160	1	69,108	1	84,138	1	84,138	86,662
A		(85)	Special Instructor	14	71,342	14	65,000	14	66,885	15	73,483	15	73,483	75,687
		(86)	Media Specialist	1	58,168	1	31,401	1	32,312	1	59,913	1	59,913	61,711
A		(87)	Assistant Librarian	3	52,957	3	41,524	3	42,728	5	54,546	4	54,546	56,182
		(88)	Lab. Supervisor	6	44,459	3	43,860	6	45,132	6	45,793	6	45,793	47,167
		TOTAL		36		32		36		39		38		
NINE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS														
A		(89)	Faculty	170	71,342	131	77,139	170	79,376	220	73,483	214	73,483	75,687
A		(90)	Part-Time Faculty	450	35,905	440	17,666	450	17,666	580	36,982	544	36,982	38,092
		TOTAL		620		571		620		800		758		

FORM A
HIGHER EDUCATION PERSONAL SERVICES RECOMMENDATIONS FOR THE 2011-13 BIENNIUM

T C	PTD	ITEM #	POSITION TITLE	AUTHORIZED		PAID		BUDGETED		REQUESTED		AHECB RECOMMENDED					
				#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	2011-12 ANNUAL SAL	2012-13 ANNUAL SAL	#	ANNUAL SAL	2011-12 ANNUAL SAL	2012-13 ANNUAL SAL
			REGIONAL TECHNOLOGY CENTER														
D		(91)	RTC Director	1	112,222	1	76,000	1	78,204	1	115,589	119,056	1	115,589	119,056		
		(92)	RTC Project/Program Director	1	80,123	0	0	1	0	0	0	0	0	0	0		
		(93)	RTC Teacher	14	78,061	0	0	14	0	14	80,403	82,815	14	80,403	82,815		
		(94)	RTC Librarian	1	74,467	1	71,349	1	73,418	1	76,701	79,002	1	76,701	79,002		
D		(95)	RTC Project/Program Specialist	1	58,094	0	0	1	0	0	0	0	0	0	0		
		(96)	RTC Administrative Assistant	2	43,364	0	0	2	0	2	44,665	46,005	2	44,665	46,005		
D		(97)	RTC Registrar	1	29,634	0	0	1	0	0	0	0	0	0	0		
D		(98)	RTC Library Assistant	1	27,467	0	0	1	0	0	0	0	0	0	0		
		(99)	RTC Administrative Secretary	5	26,461	3	25,538	5	26,279	5	27,255	28,072	5	27,255	28,072		
			TOTAL	<u>27</u>		<u>5</u>		<u>27</u>		<u>23</u>			<u>23</u>				
			TOTAL NWACC	<u>917</u>		<u>823</u>		<u>917</u>		<u>1,133</u>			<u>1,074</u>				

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FORM A
HIGHER EDUCATION PERSONAL SERVICES RECOMMENDATIONS FOR THE 2011-13 BIENNIUM

T C	ITEM PTD #	POSITION TITLE	AUTHORIZED 2010-11		PAID 2009-10		BUDGETED 2010-11		REQUESTED 2011-12		AHECB RECOMMENDED			
			#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	2011-12	2012-13
OUACHITA TECHNICAL COLLEGE														
TWELVE MONTH EDUCATIONAL AND GENERAL ADMINISTRATIVE POSITIONS														
	(1)	President, OTC	1	133,340	1	128,200	1	128,200	1	137,340	141,461	1	137,340	141,461
	(2)	Chief Academic Officer	1	107,023	1	70,720	1	70,720	1	110,233	113,540	1	110,233	113,540
	(3)	Chief Fiscal Officer	1	100,360	1	76,386	1	76,386	1	103,371	106,472	1	103,371	106,472
	(4)	Chief Student Officer	1	100,360	1	59,160	1	59,160	1	103,371	106,472	1	103,371	106,472
	(5)	Coord. Cont. Ed. & Business Outrch	1	78,317	1	65,583	1	65,583	1	80,666	83,086	1	80,666	83,086
	(6)	Registrar	1	78,317	1	54,551	1	54,551	1	80,666	83,086	1	80,666	83,086
	(7)	Director of Financial Aid	1	78,161	1	48,870	1	48,870	1	80,506	82,921	1	80,506	82,921
	(8)	Dir. of Planning & Assessment	1	77,465	1	63,093	1	63,093	1	79,789	82,182	1	79,789	82,182
	(9)	Dir. of Computer Services	1	76,855	1	49,939	1	49,939	1	79,160	81,535	1	79,160	81,535
	(10)	Dir. of Distance Learning	1	76,800	1	49,939	1	49,939	1	79,104	81,477	1	79,104	81,477
	(11)	Dir of Development	1	72,683	1	40,468	1	40,468	1	74,864	77,110	1	74,864	77,110
	(12)	Workforce Specialist	1	59,614	1	41,616	1	41,616	1	61,403	63,245	1	61,403	63,245
		TOTAL	12		11		11		12			12		
TWELVE MONTH EDUCATIONAL AND GENERAL CLASSIFIED POSITIONS														
	E032C (13)	Education Counselor	2	GRADE C119	1	GRADE C119	1	GRADE C119	2	GRADE C119	GRADE C119	2	GRADE C119	GRADE C119
	D065C (14)	Network Support Analyst	1	GRADE C118	1	GRADE C118	1	GRADE C118	1	GRADE C118	GRADE C118	1	GRADE C118	GRADE C118
	R025C (15)	Human Resources Analyst	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117	GRADE C117	1	GRADE C117	GRADE C117
	A089C (16)	Accountant I	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116	GRADE C116	1	GRADE C116	GRADE C116
	D079C (17)	Computer Support Technician	1	GRADE C115	1	GRADE C115	0	GRADE C115	1	GRADE C115	GRADE C115	1	GRADE C115	GRADE C115
	G207C (18)	Financial Aid Analyst	1		1		1		1			1		
	S033C (19)	Maintenance Supervisor	1		1		1		1			1		
	C035C (20)	Assistant Registrar	1		1		1		1			1		
	C051C (21)	Financial Aid Specialist	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	GRADE C113	1	GRADE C113	GRADE C113
	G218C (22)	Student Recruitment Specialist	1		1		1		1			1		
	C056C (23)	Administrative Specialist III	5	GRADE C112	1	GRADE C112	1	GRADE C112	5	GRADE C112	GRADE C112	5	GRADE C112	GRADE C112
	A097C (24)	Payroll Technician	1		1		1		1			1		
	C064C (25)	Bookstore Office Manager	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110	GRADE C110	1	GRADE C110	GRADE C110
	D091C (26)	Computer Lab Technician	3		3		3		3			3		
	A101C (27)	Accounting Technician	3	GRADE C109	3	GRADE C109	3	GRADE C109	3	GRADE C109	GRADE C109	3	GRADE C109	GRADE C109
	C073C (28)	Administrative Specialist II	4		3		4		4			4		
	E056C (29)	Institutional Teacher Assistant	1		1		1		1			1		
	C079C (30)	Admissions Specialist	1	GRADE C108	0	GRADE C108	0	GRADE C108	1	GRADE C108	GRADE C108	1	GRADE C108	GRADE C108
	S065C (31)	Maintenance Assistant	3		3		3		3			3		
	P060C (32)	Multimedia Technician	1		1		1		1			1		
	C085C (33)	Library Support Assistant	2	GRADE C107	0	GRADE C107	0	GRADE C107	2	GRADE C107	GRADE C107	2	GRADE C107	GRADE C107
	C087C (34)	Administrative Specialist I	7	GRADE C106	7	GRADE C106	7	GRADE C106	7	GRADE C106	GRADE C106	7	GRADE C106	GRADE C106
	M086C (35)	Childcare Technician	3	GRADE C105	2	GRADE C105	2	GRADE C105	3	GRADE C105	GRADE C105	3	GRADE C105	GRADE C105
	S048C (36)	Institutional Services Supv	2	GRADE C104	1	GRADE C104	1	GRADE C104	2	GRADE C104	GRADE C104	2	GRADE C104	GRADE C104
	S087C (37)	Institutional Services Assistant	9	GRADE C103	1	GRADE C103	1	GRADE C103	9	GRADE C103	GRADE C103	9	GRADE C103	GRADE C103
		TOTAL	57		38		38		57			57		
TWELVE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS														
A	(38)	Division Chairperson	2	93,662	2	60,117	2	60,117	4	96,471	99,366	4	96,471	99,366
	(39)	Librarian	1	85,033	1	49,487	1	49,487	1	87,584	90,212	1	87,584	90,212
	(40)	Director of Adult Education	1	81,687	1	54,267	1	54,267	1	84,138	86,662	1	84,138	86,662
	(41)	Instructor - Nursing/Resp. Therapy	6	77,071	1	54,267	1	54,267	6	79,383	81,765	6	79,383	81,765

FORM A
HIGHER EDUCATION PERSONAL SERVICES RECOMMENDATIONS FOR THE 2011-13 BIENNIUM

T C	ITEM PTD #	POSITION TITLE	AUTHORIZED 2010-11		PAID 2009-10		BUDGETED 2010-11		REQUESTED		AHECB RECOMMENDED						
			#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	2011-12 ANNUAL SAL	2012-13 ANNUAL SAL	#	ANNUAL SAL	2011-12 ANNUAL SAL	2012-13 ANNUAL SAL	
		TOTAL	10		4		4		12		12						
		NINE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS															
	(42)	Faculty	44	71,342	35	61,987	35	61,987	44	73,483	75,687	44	73,483	75,687			
	(43)	Part-Time Faculty	80	35,905	70	21,600	70	21,600	80	36,982	38,092	80	36,982	38,092			
		TOTAL	124		105		105		124		124		124				
		TOTAL OTC	203		158		158		205		205		205				

**FORM A
HIGHER EDUCATION PERSONAL SERVICES RECOMMENDATIONS FOR THE 2011-13 BIENNIUM**

T C	PTD	ITEM #	POSITION TITLE	AUTHORIZED 2010-11		PAID 2009-10		BUDGETED 2010-11		REQUESTED 2011-12 2012-13		AHECB RECOMMENDED 2011-12 2012-13			
				#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	ANNUAL SAL	#	ANNUAL SAL	ANNUAL SAL
OZARKA COLLEGE															
TWELVE MONTH EDUCATIONAL AND GENERAL ADMINISTRATIVE POSITIONS															
		(1)	President, OZC	1	133,340	1	140,049	1	142,850	1	137,340	141,461	1	137,340	141,461
		(2)	Chief Academic Officer	1	107,023	1	92,882	1	94,740	1	110,233	113,540	1	110,233	113,540
		(3)	Chief Fiscal Officer	1	100,360	1	73,600	1	75,072	1	103,371	106,472	1	103,371	106,472
		(4)	Chief Student Officer	1	100,360	1	73,600	1	75,072	1	103,371	106,472	1	103,371	106,472
N		(4.01)	Chief Planning Officer							1	103,371	106,472	1	103,371	106,472
		(5)	Coord. of Cont. Ed. & Bus. Outreach	1	78,317	1	59,941	1	61,140	1	80,666	83,086	1	80,666	83,086
		(6)	Registrar	1	78,317	0	0	1	43,000	1	80,666	83,086	1	80,666	83,086
		(7)	Director of Financial Aid	1	78,161	1	37,132	1	37,875	1	80,506	82,921	1	80,506	82,921
D		(8)	Dir. of Planning & Assessment	1	77,465	1	64,487	1	65,777	0	79,789	82,182	0	0	0
		(9)	Dir. of Computer Services	1	76,855	1	71,611	1	73,043	1	79,160	81,535	1	79,160	81,535
		(10)	Director of Off-Campus Operations	2	76,800	2	59,007	2	60,187	2	79,104	81,477	2	79,104	81,477
		(11)	Business Manager	1	75,070	1	43,497	1	44,367	1	77,322	79,642	1	77,322	79,642
		(12)	Director of Physical Plant	1	72,457	1	43,230	1	44,095	1	74,631	76,870	1	74,631	76,870
		(13)	Director of Admissions	1	71,401	1	35,513	1	36,223	1	73,543	75,749	1	73,543	75,749
N		(13.01)	Assistant to the President										1	68,926	70,994
		(14)	Director of Child Care	1	44,246	1	43,804	1	44,680	1	45,573	46,941	1	45,573	46,941
		(15)	Director of Development	1	44,246	1	34,588	1	35,280	1	45,573	46,941	1	45,573	46,941
		(16)	Director of Student Services Center	1	44,246	1	32,676	1	35,000	1	45,573	46,941	1	45,573	46,941
N		(16.01)	Executive Assistant to the President							1	45,573	46,940	0	0	0
			TOTAL	17		16		17		18			18		
TWELVE MONTH EDUCATIONAL AND GENERAL CLASSIFIED POSITIONS															
D063C	(17)		Computer Support Specialist	2	GRADE C119	2	GRADE C119	2	GRADE C119	2	GRADE C119	GRADE C119	2	GRADE C119	GRADE C119
D068C	(18)		Information Systems Analyst	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117	GRADE C117	1	GRADE C117	GRADE C117
A089C	(19)		Accountant I	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116	GRADE C116	1	GRADE C116	GRADE C116
G207C	(20)		Financial Aid Analyst	1	GRADE C115	0	GRADE C115	0	GRADE C115	1	GRADE C115	GRADE C115	1	GRADE C115	GRADE C115
S033C	(21)		Maintenance Supervisor	1		0		0		1			1		
S031C	(22)		Skilled Tradesman	1		1		1		1			1		
R036C	(23)		Human Resources Specialist	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	GRADE C113	1	GRADE C113	GRADE C113
S047C	(24)		Landscape Supervisor	1		1		1		1			1		
P048C	(25)		Multimedia Specialist	1		1		1		1			1		
P045C	(26)		Public Information Technician	1		1		1		1			1		
S046C	(27)		Maintenance Technician	1		1		1		1			1		
C051C	(28)		Financial Aid Specialist	1		1		1		1			1		
C056C	(29)		Administrative Specialist III	5	GRADE C112	4	GRADE C112	4	GRADE C112	5	GRADE C112	GRADE C112	5	GRADE C112	GRADE C112
V022C	(30)		Purchasing Technician	1		1		1		1			1		
A097C	(31)		Payroll Technician	1		1		1		1			1		
S057C	(32)		Landscape Specialist	1	GRADE C110	1	GRADE C110	0	GRADE C110	1	GRADE C110	GRADE C110	1	GRADE C110	GRADE C110
A101C	(33)		Accounting Technician	2	GRADE C109	1	GRADE C109	1	GRADE C109	2	GRADE C109	GRADE C109	2	GRADE C109	GRADE C109
C073C	(34)		Administrative Specialist II	5		3		3		5			5		
S065C	(35)		Maintenance Assistant	2	GRADE C108	1	GRADE C108	1	GRADE C108	2	GRADE C108	GRADE C108	2	GRADE C108	GRADE C108
C087C	(36)		Administrative Specialist I	3	GRADE C106	3	GRADE C106	3	GRADE C106	3	GRADE C106	GRADE C106	3	GRADE C106	GRADE C106
S081C	(37)		Apprentice Tradesman	1	GRADE C105	0	GRADE C105	0	GRADE C105	1	GRADE C105	GRADE C105	1	GRADE C105	GRADE C105
S087C	(38)		Institutional Services Assistant	4	GRADE C103	2	GRADE C103	2	GRADE C103	4	GRADE C103	GRADE C103	4	GRADE C103	GRADE C103
T091C	(39)		Watchman	1	GRADE C101	1	GRADE C101	1	GRADE C101	1	GRADE C101	GRADE C101	1	GRADE C101	GRADE C101

**FORM A
HIGHER EDUCATION PERSONAL SERVICES RECOMMENDATIONS FOR THE 2011-13 BIENNIUM**

T C	PTD	ITEM #	POSITION TITLE	AUTHORIZED 2010-11		PAID 2009-10		BUDGETED 2010-11		REQUESTED		AHECB RECOMMENDED			
				#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	2011-12 ANNUAL SAL	2012-13 ANNUAL SAL	#	2011-12 ANNUAL SAL	2012-13 ANNUAL SAL
			TOTAL	39		29		28		39		39			
			TWELVE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS												
	(40)		Division Chairperson	4	93,662	4	54,820	4	55,916	4	96,471	99,366	4	96,471	99,366
	(41)		Librarian	1	85,033	1	59,249	1	60,434	1	87,584	90,212	1	87,584	90,212
	(42)		Director of Adult Education	1	81,687	1	77,764	1	79,319	1	84,138	86,662	1	84,138	86,662
	(43)		Instructor - Nursing/Resp. Therapy	3	77,071	2	45,390	3	46,298	3	79,383	81,765	3	79,383	81,765
	(44)		Special Instructor / Trainer	3	54,019	1	49,043	2	60,024	3	55,639	57,309	3	55,639	57,309
			TOTAL	12		9		11		12		12			
			NINE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS												
	(45)		Faculty	45	71,342	27	47,799	28	46,512	45	73,483	75,687	45	73,483	75,687
	(46)		Part-Time Faculty	70	35,905	61	10,800	70	10,800	70	36,982	38,092	70	36,982	38,092
			TOTAL	115		88		98		115		115			
			TWELVE MONTH AUXILIARY ENTERPRISES CLASSIFIED POSITIONS												
S056C	(47)		Food Preparation Supervisor	1	GRADE C111	1	GRADE C111	1	GRADE C111	1	GRADE C111	GRADE C111	1	GRADE C111	GRADE C111
C064C	(48)		Bookstore Office Manager	1	GRADE C110	0	GRADE C110	0	GRADE C110	1	GRADE C110	GRADE C110	1	GRADE C110	GRADE C110
C087C	(49)		Administrative Specialist I	1	GRADE C106	1	GRADE C106	1	GRADE C106	1	GRADE C106	GRADE C106	1	GRADE C106	GRADE C106
M086C	(50)		Childcare Technician	5	GRADE C105	4	GRADE C105	4	GRADE C105	5	GRADE C105	GRADE C105	5	GRADE C105	GRADE C105
S086C	(51)		Cook	1	GRADE C104	1	GRADE C104	1	GRADE C104	1	GRADE C104	GRADE C104	1	GRADE C104	GRADE C104
S089C	(52)		Food Preparation Technician	1	GRADE C102	0	GRADE C102	0	GRADE C102	1	GRADE C102	GRADE C102	1	GRADE C102	GRADE C102
			TOTAL	10		7		7		10		10			
			TOTAL OZC	193		149		161		194		194			

**FORM A
HIGHER EDUCATION PERSONAL SERVICES RECOMMENDATIONS FOR THE 2011-13 BIENNIUM**

T C	PTD	ITEM #	POSITION TITLE	AUTHORIZED		PAID		BUDGETED		REQUESTED		AHECB RECOMMENDED	
				#	2010-11 ANNUAL SAL	#	2009-10 ANNUAL SAL	#	2010-11 ANNUAL SAL	#	2011-12 ANNUAL SAL	2012-13 ANNUAL SAL	#

PHILLIPS COMMUNITY COLLEGE OF THE UNIVERSITY OF ARKANSAS

HELENA CAMPUS

TWELVE MONTH EDUCATIONAL AND GENERAL
ADMINISTRATIVE POSITIONS

(1)	Chancellor, PCCUA	1	133,340	1	155,000	1	158,100	1	137,340	141,461	1	137,340	141,461
(2)	Vice-Chancellor, Admin. Services	1	120,190	1	108,436	1	110,605	1	123,796	127,510	1	123,796	127,510
(3)	Vice-Chancellor, Instruction	1	107,023	1	87,151	1	88,894	1	110,233	113,540	1	110,233	113,540
(4)	Vice-Chancellor, Finance	1	100,360	1	85,850	1	87,567	1	103,371	106,472	1	103,371	106,472
(5)	Vice-Chancellor, Student Serv.	1	100,360	1	90,568	1	92,379	1	103,371	106,472	1	103,371	106,472
(6)	Dir. of Community Services	1	94,782	1	43,390	1	44,258	1	97,625	100,554	1	97,625	100,554
(7)	Director of Development	1	94,618	1	79,239	1	80,824	1	97,457	100,381	1	97,457	100,381
(8)	Dir. of Institutional Research	1	85,033	1	38,269	1	39,034	1	87,584	90,212	1	87,584	90,212
(9)	Counselor	3	81,686	3	67,648	3	69,001	3	84,137	86,661	3	84,137	86,661
(10)	Director of Financial Aid	1	78,161	1	59,094	1	60,276	1	80,506	82,921	1	80,506	82,921
(11)	Dir. of Computer Services	1	76,855	1	72,443	1	73,892	1	79,160	81,535	1	79,160	81,535
(12)	Director, Business/Ind. Training	1	76,089	1	57,752	1	58,907	1	78,371	80,723	1	78,371	80,723
(13)	Controller	1	75,070	1	52,850	1	53,907	1	77,322	79,642	1	77,322	79,642
(14)	Business Manager	1	75,070	1	28,929	1	29,508	1	77,322	79,642	1	77,322	79,642
(15)	Director of Disability Services	1	58,469	1	47,167	1	48,110	1	60,223	62,030	1	60,223	62,030
	TOTAL		<u>17</u>		<u>17</u>		<u>17</u>		<u>17</u>		<u>17</u>		<u>17</u>

HELENA CAMPUS

TWELVE MONTH EDUCATIONAL AND GENERAL
CLASSIFIED POSITIONS

D063C (16)	Computer Support Specialist	2	GRADE C119	2	GRADE C119	2	GRADE C119	2	GRADE C119	GRADE C119	2	GRADE C119	GRADE C119
S017C (17)	Maintenance Coordinator	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117	GRADE C117	1	GRADE C117	GRADE C117
A089C (18)	Accountant I	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116	GRADE C116	1	GRADE C116	GRADE C116
G195C (19)	HEI Program Coordinator	4		3		4		4			4		
C035C (20)	Assistant Registrar	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	GRADE C115	1	GRADE C115	GRADE C115
D079C (21)	Computer Support Technician	1		1		1		1			1		
S033C (22)	Maintenance Supervisor	2		1		2		2			2		
G207C (23)	Financial Aid Analyst	1		1		1		1			1		
S031C (24)	Skilled Tradesman	2		2		2		2			2		
D084C (25)	Computer Operator	1	GRADE C114	1	GRADE C114	1	GRADE C114	1	GRADE C114	GRADE C114	1	GRADE C114	GRADE C114
C050C (26)	Administrative Support Supv	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	GRADE C113	1	GRADE C113	GRADE C113
C051C (27)	Financial Aid Specialist	1		1		1		1			1		
R036C (28)	Human Resources Specialist	1		1		1		1			1		
G218C (29)	Student Recruitment Specialist	1		1		1		1			1		
C056C (30)	Administrative Specialist III	3	GRADE C112	2	GRADE C112	3	GRADE C112	3	GRADE C112	GRADE C112	3	GRADE C112	GRADE C112
A098C (31)	Fiscal Support Specialist	1		1		1		1			1		
A097C (32)	Payroll Technician	1		1		1		1			1		
V022C (33)	Purchasing Technician	1		1		1		1			1		
P053C (34)	Special Events Coordinator	1		1		1		1			1		
S058C (35)	Equipment Mechanic	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110	GRADE C110	1	GRADE C110	GRADE C110
T084C (36)	Public Safety Security Officer	3		4		4		3			3		
IPC C016C (36.01)	Student Accounts Specialist	1		0		0		1			1		
C073C (37)	Administrative Specialist II	3	GRADE C109	3	GRADE C109	3	GRADE C109	3	GRADE C109	GRADE C109	3	GRADE C109	GRADE C109
C069C (38)	Library Technician	1		1		1		1			1		
S065C (39)	Maintenance Assistant	7	GRADE C108	5	GRADE C108	6	GRADE C108	7	GRADE C108	GRADE C108	7	GRADE C108	GRADE C108
P060C (40)	Multi-Media Technician	1		1		1		1			1		

**FORM A
HIGHER EDUCATION PERSONAL SERVICES RECOMMENDATIONS FOR THE 2011-13 BIENNIUM**

T C	ITEM PTD #	POSITION TITLE	AUTHORIZED 2010-11		PAID 2009-10		BUDGETED 2010-11		REQUESTED		AHECB RECOMMENDED			
			#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	2011-12 ANNUAL SAL	2012-13 ANNUAL SAL	#	2011-12 ANNUAL SAL	2012-13 ANNUAL SAL
	C082C (41)	Registrars Assistant	2	GRADE C107	2	GRADE C107	2	GRADE C107	2	GRADE C107	GRADE C107	2	GRADE C107	GRADE C107
	C085C (42)	Library Support Assistant	1		1		1		1			1		
	C087C (43)	Administrative Specialist I	8	GRADE C106	7	GRADE C106	8	GRADE C106	8	GRADE C106	GRADE C106	8	GRADE C106	GRADE C106
	V030C (44)	Shipping & Receiving Clerk	1	GRADE C105	1	GRADE C105	1	GRADE C105	1	GRADE C105	GRADE C105	1	GRADE C105	GRADE C105
	S079C (45)	Reproduction Equipment Operator	1		1		1		1			1		
	S048C (46)	Institutional Svc Supervisor	1	GRADE C104	1	GRADE C104	1	GRADE C104	1	GRADE C104	GRADE C104	1	GRADE C104	GRADE C104
	S087C (47)	Institutional Svc Assistant	9	GRADE C103	9	GRADE C103	9	GRADE C103	9	GRADE C103	GRADE C103	9	GRADE C103	GRADE C103
		TOTAL	<u>67</u>		<u>61</u>		<u>66</u>		<u>67</u>			<u>67</u>		
		TWELVE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS												
	(48)	Division Chairperson	9	93,662	9	78,720	9	80,294	9	96,471	99,366	9	96,471	99,366
	(49)	Librarian	1	85,033	1	59,849	1	61,046	1	87,584	90,212	1	87,584	90,212
	(50)	Asst. Librarian	1	52,957	1	30,930	1	31,549	1	54,546	56,182	1	54,546	56,182
		TOTAL	<u>11</u>		<u>11</u>		<u>11</u>		<u>11</u>			<u>11</u>		
		NINE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS												
	(51)	Faculty	45	71,342	45	51,010	45	52,030	45	73,483	75,687	45	73,483	75,687
	(52)	Clinical Instructor	8	51,006	7	32,913	8	33,571	8	52,536	54,112	8	52,536	54,112
	(53)	Part-Time Faculty	36	35,905	19	12,500	36	12,750	36	36,982	38,092	36	36,982	38,092
		TOTAL	<u>89</u>		<u>71</u>		<u>89</u>		<u>89</u>			<u>89</u>		
		TWELVE MONTH AUXILIARY ENTERPRISES CLASSIFIED POSITIONS												
	S056C (54)	Food Preparation Supervisor	1	GRADE C111	1	GRADE C111	1	GRADE C111	1	GRADE C111	GRADE C111	1	GRADE C111	GRADE C111
	S089C (55)	Food Preparation Technician	3	GRADE C102	3	GRADE C102	3	GRADE C102	3	GRADE C102	GRADE C102	3	GRADE C102	GRADE C102
		TOTAL	<u>4</u>		<u>4</u>		<u>4</u>		<u>4</u>			<u>4</u>		
		SUBTOTAL HELENA CAMPUS	<u>188</u>		<u>164</u>		<u>187</u>		<u>188</u>			<u>188</u>		
		STUTTGART CAMPUS												
		TWELVE MONTH EDUCATIONAL AND GENERAL ADMINISTRATIVE POSITIONS												
	(56)	Vice-Chancellor, Arkansas County	1	100,272	1	75,594	1	77,106	1	103,280	106,379	1	103,280	106,379
	(57)	Counselor	2	81,686	2	53,952	2	55,031	2	84,137	86,661	2	84,137	86,661
	(58)	Director of Development, AR County	1	72,683	1	49,185	1	50,169	1	74,864	77,110	1	74,864	77,110
N	(58.01)	Project/Pgm Manager	0	0	0	0	0	0	1	53,040	53,040	1	66,814	68,818
		TOTAL	<u>4</u>		<u>4</u>		<u>4</u>		<u>5</u>			<u>5</u>		
		TWELVE MONTH EDUCATIONAL AND GENERAL CLASSIFIED POSITIONS												
	D063C (59)	Computer Support Specialist	1	GRADE C119	1	GRADE C119	1	GRADE C119	1	GRADE C119	GRADE C119	1	GRADE C119	GRADE C119
	G195C (60)	HEI Program Coordinator	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116	GRADE C116	1	GRADE C116	GRADE C116
	S033C (61)	Maintenance Supervisor	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	GRADE C115	1	GRADE C115	GRADE C115
	S031C (62)	Skilled Tradesman	1		1		1		1			1		
	D084C (63)	Computer Operator	1	GRADE C114	0	GRADE C114	1	GRADE C114	1	GRADE C114	GRADE C114	1	GRADE C114	GRADE C114
	C051C (64)	Financial Aid Specialist	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	GRADE C113	1	GRADE C113	GRADE C113
	T084C (65)	Public Safety Security Officer	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110	GRADE C110	1	GRADE C110	GRADE C110
	C073C (66)	Administrative Specialist II	2	GRADE C109	2	GRADE C109	2	GRADE C109	2	GRADE C109	GRADE C109	2	GRADE C109	GRADE C109

**FORM A
HIGHER EDUCATION PERSONAL SERVICES RECOMMENDATIONS FOR THE 2011-13 BIENNIUM**

T C	ITEM PTD #	POSITION TITLE	AUTHORIZED 2010-11		PAID 2009-10		BUDGETED 2010-11		REQUESTED		AHECB RECOMMENDED			
			#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	2011-12 ANNUAL SAL	2012-13 ANNUAL SAL	#	2011-12 ANNUAL SAL	2012-13 ANNUAL SAL
	C069C (67)	Library Technician	1		1		1		1		1		1	
	S065C (68)	Maintenance Assistant	1	GRADE C108	1	GRADE C108	1	GRADE C108	1	GRADE C108	1	GRADE C108	1	GRADE C108
	C082C (69)	Registrars Assistant	1	GRADE C107	1	GRADE C107	1	GRADE C107	1	GRADE C107	1	GRADE C107	1	GRADE C107
	C087C (70)	Administrative Specialist I	3	GRADE C106	3	GRADE C106	3	GRADE C106	3	GRADE C106	3	GRADE C106	3	GRADE C106
	S087C (71)	Institutional Svc Assistant	3	GRADE C103	3	GRADE C103	3	GRADE C103	3	GRADE C103	3	GRADE C103	3	GRADE C103
		TOTAL	18		17		18		18		18		18	
		TWELVE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS												
	(72)	Division Chairperson	3	93,662	2	66,990	3	68,330	3	96,471	99,366	3	96,471	99,366
		TOTAL	3		2		3		3			3		3
		NINE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS												
	(73)	Faculty	20	71,342	18	56,218	20	57,342	20	73,483	75,687	20	73,483	75,687
	(74)	Part-Time Faculty	25	35,905	13	12,500	24	12,750	25	36,982	38,092	25	36,982	38,092
		TOTAL	45		31		44		45			45		45
		SUBTOTAL STUTTGART CAMPUS	70		54		69		71			71		71
		DEWITT CAMPUS												
		TWELVE MONTH EDUCATIONAL AND GENERAL ADMINISTRATIVE POSITIONS												
	(75)	Vice Chancellor, AR County	1	100,360	1	75,594	1	77,106	1	103,371	106,472	1	103,371	106,472
	(76)	Counselor	1	81,686	1	39,535	1	40,326	1	84,137	86,661	1	84,137	86,661
	(77)	Director of Academic Computing	1	76,855	1	54,960	1	56,059	1	79,160	81,535	1	79,160	81,535
	(78)	Director, Business/Ind. Training	1	76,089	0	52,000	1	53,040	1	78,371	80,723	1	78,371	80,723
		TOTAL	4		3		4		4			4		4
		TWELVE MONTH EDUCATIONAL AND GENERAL CLASSIFIED POSITIONS												
	E032C (79)	Education Counselor	1	GRADE C119	1	GRADE C119	1	GRADE C119	1	GRADE C119	GRADE C119	1	GRADE C119	GRADE C119
	G195C (80)	HEI Program Coordinator	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116	GRADE C116	1	GRADE C116	GRADE C116
	D079C (81)	Computer Support Technician	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	GRADE C115	1	GRADE C115	GRADE C115
	G207C (82)	Financial Aid Analyst	1		1		1		1			1		1
	S033C (83)	Maintenance Supervisor	1		1	GRADE C114	1	GRADE C114	1	GRADE C114	GRADE C114	1	GRADE C114	GRADE C114
	T084C (84)	Public Safety Security Officer	2	GRADE C110	0	GRADE C110	2	GRADE C110	2	GRADE C110	GRADE C110	2	GRADE C110	GRADE C110
	C073C (85)	Administrative Specialist II	1	GRADE C109	1	GRADE C109	1	GRADE C109	1	GRADE C109	GRADE C109	1	GRADE C109	GRADE C109
	C069C (86)	Library Technician	1		1		1		1			1		1
	S065C (87)	Maintenance Assistant	1	GRADE C108	1	GRADE C108	1	GRADE C108	1	GRADE C108	GRADE C108	1	GRADE C108	GRADE C108
	P060C (88)	Multi Media Technician	1		0		1		1			1		1
	C082C (89)	Registrars Assistant	1	GRADE C107	1	GRADE C107	1	GRADE C107	1	GRADE C107	GRADE C107	1	GRADE C107	GRADE C107
	C087C (90)	Administrative Specialist I	2	GRADE C106	2	GRADE C106	2	GRADE C106	2	GRADE C106	GRADE C106	2	GRADE C106	GRADE C106
	S087C (91)	Institutional Svcs Assistant	2	GRADE C103	2	GRADE C103	2	GRADE C103	2	GRADE C103	GRADE C103	2	GRADE C103	GRADE C103
		TOTAL	16		13		16		16			16		16
		TWELVE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS												
	(92)	Division Chairperson	1	93,662	1	45,912	1	46,830	1	96,471	99,366	1	96,471	99,366
		TOTAL	1		1		1		1			1		1

FORM A
HIGHER EDUCATION PERSONAL SERVICES RECOMMENDATIONS FOR THE 2011-13 BIENNIUM

T C	PTD	ITEM #	POSITION TITLE	AUTHORIZED 2010-11		PAID 2009-10		BUDGETED 2010-11		REQUESTED		AHECB RECOMMENDED			
				#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	2011-12 ANNUAL SAL	2012-13 ANNUAL SAL	#	ANNUAL SAL
			NINE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS												
	(93)		Faculty	20	71,342	14	53,125	20	54,188	20	73,483	75,687	20	73,483	75,687
	(94)		Part-Time Faculty	25	35,905	23	15,000	25	15,300	25	36,982	38,092	25	36,982	38,092
			TOTAL	45		37		45		45		45	45		
			SUBTOTAL DEWITT CAMPUS	66		54		66		66		66	66		
			TOTAL PCCUA	324		272		322		325		325	325		

FORM A
HIGHER EDUCATION PERSONAL SERVICES RECOMMENDATIONS FOR THE 2011-13 BIENNIUM

T C	PTD	ITEM #	POSITION TITLE	AUTHORIZED 2010-11		PAID 2009-10		BUDGETED 2010-11		REQUESTED 2011-12 2012-13		AHECB RECOMMENDED 2011-12 2012-13			
				#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	ANNUAL SAL	#	ANNUAL SAL	ANNUAL SAL
PULASKI TECHNICAL COLLEGE															
TWELVE MONTH EDUCATIONAL AND GENERAL ADMINISTRATIVE POSITIONS															
N		(1)	President, PTC	1	133,340	1	161,821	1	161,821	1	137,340	141,461	1	137,340	141,461
		(1.01)	Executive Vice President							1	115,000	118,450	1	115,000	118,450
		(2)	Chief Academic Officer	1	107,023	1	83,804	1	83,804	1	110,233	113,540	1	110,233	113,540
		(3)	Chief Fiscal Officer	1	100,360	1	105,165	1	105,165	1	103,371	106,472	1	103,371	106,472
		(4)	Chief Student Officer	1	100,360	1	94,764	1	94,764	1	103,371	106,472	1	103,371	106,472
		(5)	Chief Development Officer	1	100,360	1	87,410	1	87,410	1	103,371	106,472	1	103,371	106,472
		(6)	Chief Information Officer	1	100,360	1	85,113	1	85,113	1	103,371	106,472	1	103,371	106,472
		(7)	Chief Planning & Assessment	1	100,360	1	94,764	1	94,764	1	103,371	106,472	1	103,371	106,472
		(8)	General Counsel	1	97,879	0	0	0	0	1	100,815	103,840	1	100,815	103,840
		(9)	Director of Counseling	1	85,033	1	52,530	1	52,530	1	87,584	90,212	1	87,584	90,212
		(10)	Director of Institutional Research	1	85,033	1	59,884	1	59,884	1	87,584	90,212	1	87,584	90,212
		(11)	Dir. of Administrative Services	1	83,811	1	71,651	1	71,651	1	86,325	88,915	1	86,325	88,915
		(12)	Director of Evening and Special Programs	1	83,170	0	0	0	0	1	85,665	88,235	1	85,665	88,235
A		(13)	Counselor	6	81,686	5	43,648	6	43,648	10	84,137	86,661	10	84,137	86,661
		(14)	Coord. of Cont. Ed. & Bus. Outrch.	1	78,317	0	0	0	0	1	80,666	83,086	1	80,666	83,086
		(15)	Registrar	1	78,317	1	63,036	1	63,036	1	80,666	83,086	1	80,666	83,086
		(16)	Director of Public Relations and Marketing	1	78,317	1	60,935	1	60,935	1	80,666	83,086	1	80,666	83,086
		(17)	Dean of Enrollment Services	1	78,317	1	72,954	1	72,954	1	80,667	83,087	1	80,667	83,087
		(18)	Director of Financial Aid	1	78,161	1	61,078	1	61,078	1	80,506	82,921	1	80,506	82,921
		(19)	Dean of Students	1	77,827	1	58,344	1	58,344	1	80,162	82,567	1	80,162	82,567
		(20)	Director of Computer Services	1	76,855	1	67,000	1	67,000	1	79,160	81,535	1	79,160	81,535
		(21)	Dir. of Academic Computing	1	76,855	1	65,274	1	65,274	1	79,160	81,535	1	79,160	81,535
		(22)	Director of Distance Learning	1	76,800	1	56,732	1	56,732	1	79,104	81,477	1	79,104	81,477
		(23)	Director of Off-Campus Operations	2	76,800	1	35,720	1	35,720	2	79,104	81,477	2	79,104	81,477
		(24)	Controller	1	75,070	1	76,217	1	76,217	1	77,322	79,642	1	77,322	79,642
		(25)	Business Manager	1	75,070	0	0	0	0	1	77,322	79,642	1	77,322	79,642
		(26)	Director of Physical Plant	1	72,457	1	60,094	1	60,094	1	74,631	76,870	1	74,631	76,870
		(27)	Director of Police & Public Safety	1	72,457	1	56,650	1	56,650	1	74,631	76,870	1	74,631	76,870
		(28)	Director of Admissions	1	71,401	1	54,019	1	54,019	1	73,543	75,749	1	73,543	75,749
		(29)	Coordinator of Student Recruitment	1	71,342	1	40,448	1	40,448	1	73,483	75,687	1	73,483	75,687
		(30)	Director of Campus Center	1	69,058	0	47,267	0	47,267	1	71,130	73,264	1	71,130	73,264
		(31)	Associate Registrar	1	68,013	1	41,200	1	41,200	1	70,054	72,155	1	70,054	72,155
		(32)	Administrator of Grants and Contracts	1	67,728	1	55,000	1	55,000	1	69,760	71,852	1	69,760	71,852
		(33)	Coord. of Continuing Education	1	67,544	1	60,094	1	60,094	1	69,571	71,658	1	69,571	71,658
		(34)	Coordinator of Career Services	1	66,918	1	47,267	1	47,267	1	68,926	70,994	1	68,926	70,994
		(35)	Director of Student Activities	1	65,309	1	54,631	1	54,631	1	67,268	69,286	1	67,268	69,286
G/A		(36)	Project/Program Manager	20	64,868	20	61,800	20	61,800	27	66,814	68,818	30	66,814	68,818
		(37)	Director of Student Accounts	1	61,123	0	56,650	0	56,650	1	62,957	64,845	1	62,957	64,845
		(38)	Coordinator of Learning Assistance Center	1	59,846	1	60,462	1	60,462	1	61,642	63,491	1	61,642	63,491
		(39)	Coordinator of Disability Services	1	58,469	1	44,290	1	44,290	1	60,223	62,030	1	60,223	62,030
N		(39.01)	Associate Director of Financial Aid							1	55,000	56,650	0	0	0
N		(39.02)	Director of Procurement							1	55,000	56,650	0	0	0
N		(39.03)	Director of Student Services							1	55,000	56,650	0	0	0
N		(39.04)	Institutional Research Associate							1	55,000	56,650	0	0	0
N		(39.05)	Technical Support Specialist							1	55,000	56,650	0	0	0
A		(40)	Academic Advisor	8	49,446	8	39,923	8	39,923	13	50,930	52,458	13	50,930	52,458

**FORM A
HIGHER EDUCATION PERSONAL SERVICES RECOMMENDATIONS FOR THE 2011-13 BIENNIUM**

T C	PTD	ITEM #	POSITION TITLE	AUTHORIZED		PAID		BUDGETED		REQUESTED		AHECB RECOMMENDED			
				#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	2011-12 ANNUAL SAL	2012-13 ANNUAL SAL	#	ANNUAL SAL
A		(41)	Student Services Representative	4	49,446	4	39,923	4	39,923	6	50,929	52,457	6	50,929	52,457
			TOTAL	76		68		69		100			98		
			TWELVE MONTH EDUCATIONAL AND GENERAL CLASSIFIED POSITIONS												
		A052C (42)	Accounting Coordinator	2	GRADE C121	1	GRADE C121	2	GRADE C121	2	GRADE C121	GRADE C121	2	GRADE C121	GRADE C121
		D057C (43)	Information Technology Manager	1	GRADE C120	1	GRADE C120	1	GRADE C120	1	GRADE C120	GRADE C120	1	GRADE C120	GRADE C120
N		A065C (43.01)	Payroll Services Coordinator	0				1	GRADE C119	1	GRADE C119	GRADE C119	0		
		V007C (44)	Procurement Coordinator	1	GRADE C119	1	GRADE C119	1	GRADE C119	1	GRADE C119	GRADE C119	1	GRADE C119	GRADE C119
		A074C (45)	Fiscal Support Supervisor	2	GRADE C118	1	GRADE C118	2	GRADE C118	2	GRADE C118	GRADE C118	2	GRADE C118	GRADE C118
IPC		R027C (46)	Budget Specialist	0	GRADE C117	0	GRADE C117	0	GRADE C117	0	GRADE C117	GRADE C117	0	GRADE C117	GRADE C117
A		T051C (47)	HE Public Safety Supervisor	1	GRADE C117	1	GRADE C117	1	GRADE C117	2	GRADE C117	GRADE C117	2		
		D068C (48)	Information Systems Analyst	1		0		1		1			1		
		S017C (49)	Maintenance Coordinator	1		1		1		1			1		
		G195C (50)	HEI Program Coordinator	2	GRADE C116	1	GRADE C116	2	GRADE C116	2	GRADE C116	GRADE C116	2	GRADE C116	GRADE C116
		P027C (51)	Public Information Specialist	1		1		1		1			1		
A		T055C (52)	Public Safety Officer	13		12		13		15			14		
		A089C (53)	Accountant I	3		2		3		3			3		
A		D079C (54)	Computer Support Technician	8	GRADE C115	8	GRADE C115	8	GRADE C115	9	GRADE C115	GRADE C115	9	GRADE C115	GRADE C115
IPC		A091C (55)	Fiscal Support Analyst	1		0		1		1			1		
A		G207C (56)	Financial Aid Analyst	2		2		2		4			4		
N		D077C (56.01)	Help Desk Specialist	0		0		0		1			1		
		A090C (57)	Payroll Services Specialist	1		1		1		1			1		
		S033C (58)	Maintenance Supervisor	1		0		1		1			1		
A		S031C (59)	Skilled Tradesman	5		4		5		6			5		
		V015C (60)	Purchasing Specialist	1		0		1		1			1		
A		C035C (61)	Assistant Registrar	3		3		3		4			4		
N		P041C (61.01)	Commercial Graphic Artist	0						1	GRADE C114	GRADE C114	0		
IPC		S044C (61)	Food Preparation Manager	2	GRADE C114	2	GRADE C114	2	GRADE C114	2	GRADE C114	GRADE C114	2	GRADE C114	GRADE C114
		R036C (62)	Human Resources Specialist	1	GRADE C113	0	GRADE C113	1	GRADE C113	1	GRADE C113	GRADE C113	1	GRADE C113	GRADE C113
		A098C (63)	Fiscal Support Specialist	8	GRADE C112	6	GRADE C112	8	GRADE C112	8	GRADE C112	GRADE C112	8	GRADE C112	GRADE C112
A		C056C (64)	Administrative Specialist III	13		9		13		17			15		
		A097C (65)	Payroll Technician	1		1		1		1			1		
		V022C (66)	Purchasing Technician	1		0		1		1			1		
N		B108C (66.01)	Laboratory Coordinator	0		0		0		3	GRADE C111	GRADE C111	1		
A		S057C (67)	Landscape Specialist	1	GRADE C110	1	GRADE C110	1	GRADE C110	2	GRADE C110	GRADE C110	2		
D		T084C (68)	Public Safety Security Officer	8		0		4		4			4		
A		C073C (69)	Administrative Specialist II	21	GRADE C109	21	GRADE C109	21	GRADE C109	25	GRADE C109	GRADE C109	23		
		C069C (70)	Library Technician	5		5		5		5			5		
		A101C (71)	Accounting Technician	1		0		1		1			1		
		C078C (72)	Cashier	1	GRADE C108	0	GRADE C108	1	GRADE C108	1	GRADE C108	GRADE C108	1	GRADE C108	GRADE C108
N		V027C (72.01)	Inventory Control Technician	0		0		0		1	GRADE C108	GRADE C108	1		
		S065C (73)	Maintenance Assistant	2		2		2		2			2		
		C083C (74)	Mail Services Coordinator	1	GRADE C107	1	GRADE C107	1	GRADE C107	1	GRADE C107	GRADE C107	1	GRADE C107	GRADE C107
		C087C (75)	Administrative Specialist I	3	GRADE C106	3	GRADE C106	3	GRADE C106	3	GRADE C106	GRADE C106	3	GRADE C106	GRADE C106
		V028C (76)	Warehouse Worker	2		1		2		2			2		
		C088C (77)	Mail Services Assistant	2	GRADE C105	1	GRADE C105	2	GRADE C105	2	GRADE C105	GRADE C105	2	GRADE C105	GRADE C105
GP		S085C (77.01)	Food Preparation Specialist	8	GRADE C104	6	GRADE C104	6	GRADE C104	8	GRADE C104	GRADE C104	8	GRADE C104	GRADE C104
		S048C (78)	Institutional Service Supervisor	1		0		1		1			1		
		S086C (79)	Cook	1		1		1		1			1		
		S087C (80)	Institutional Service Assistant	5	GRADE C103	3	GRADE C103	5	GRADE C103	5	GRADE C103	GRADE C103	5	GRADE C103	GRADE C103

FORM A
HIGHER EDUCATION PERSONAL SERVICES RECOMMENDATIONS FOR THE 2011-13 BIENNIUM

T C	PTD	ITEM #	POSITION TITLE	AUTHORIZED		PAID		BUDGETED		REQUESTED		AHECB RECOMMENDED			
				#	2010-11 ANNUAL SAL	#	2009-10 ANNUAL SAL	#	2010-11 ANNUAL SAL	#	2011-12 ANNUAL SAL	2012-13 ANNUAL SAL	#	2011-12 ANNUAL SAL	2012-13 ANNUAL SAL
			TOTAL	138		103		132		158		148			
			TWELVE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS												
		(81)	Division Chairperson	9	93,662	9	85,458	9	85,458	9	96,471	99,366	9	96,471	99,366
		(82)	Director of Library Services	1	85,033	1	69,440	1	69,440	1	87,584	90,212	1	87,584	90,212
		(83)	Instructor - Nursing/Resp. Therapy	6	77,071	6	81,409	6	81,409	6	79,383	81,765	6	79,383	81,765
		(84)	Special Instructor	7	71,342	6	69,216	6	69,216	7	73,483	75,687	7	73,483	75,687
		(85)	Assoc. Librarian	4	70,437	2	49,168	3	49,168	4	72,551	74,727	4	72,551	74,727
		(86)	Asst. Librarian	4	52,957	3	39,923	4	39,923	4	54,546	56,182	4	54,546	56,182
			TOTAL	31		27		29		31		31			
			NINE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS												
		(87)	Faculty	180	71,342	142	63,320	162	63,320	180	73,483	75,687	180	73,483	75,687
		(88)	Part-Time Faculty	500	35,905	375	34,859	450	34,859	500	36,982	38,092	500	36,982	38,092
			TOTAL	680		517		612		680		680			
			TOTAL PTC	925		715		842		969		957			

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FORM A
HIGHER EDUCATION PERSONAL SERVICES RECOMMENDATIONS FOR THE 2011-13 BIENNIUM

T C	PTD	ITEM #	POSITION TITLE	AUTHORIZED 2010-11		PAID 2009-10		BUDGETED 2010-11		REQUESTED		AHECB RECOMMENDED			
				#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	2011-12	2012-13	#	ANNUAL SAL
RICH MOUNTAIN COMMUNITY COLLEGE															
TWELVE MONTH EDUCATIONAL AND GENERAL ADMINISTRATIVE POSITIONS															
	(1)		President, RMCC	1	133,340	1	135,536	1	135,536	1	137,340	141,461	1	137,340	141,461
	(2)		Chief Academic Officer	1	107,023	1	94,322	1	94,322	1	110,233	113,540	1	110,233	113,540
	(3)		Chief Fiscal Officer	1	100,360	1	88,434	1	88,434	1	103,371	106,472	1	103,371	106,472
	(4)		Chief Student Life Officer	1	100,360	1	76,990	1	76,990	1	103,371	106,472	1	103,371	106,472
	(5)		Chief Development Officer	1	100,360	1	37,975	1	37,975	1	103,371	106,472	1	103,371	106,472
	(6)		Director of Institutional Research	1	85,033	1	44,596	1	44,596	1	87,584	90,212	1	87,584	90,212
	(7)		Director of Human Resources / Services	1	85,033	1	48,960	1	48,960	1	87,584	90,212	1	87,584	90,212
	(8)		Information Systems Manager	1	82,638	1	76,085	1	76,085	1	85,117	87,671	1	85,117	87,671
	(9)		Counselor	2	81,686	1	21,036	1	21,036	2	84,137	86,661	2	84,137	86,661
	(10)		Coord. of Cont. Ed. & Bus. Outreach	1	78,317	1	43,697	1	43,697	1	80,666	83,086	1	80,666	83,086
	(11)		Dir. Of Public Relations & Marketing	1	78,317	1	48,472	1	48,472	1	80,666	83,086	1	80,666	83,086
	(12)		Director of Financial Aid	1	78,161	1	39,280	1	39,280	1	80,506	82,921	1	80,506	82,921
	(13)		Business Manager	1	75,070	1	48,000	1	48,000	1	77,322	79,642	1	77,322	79,642
	(14)		Director of Physical Plant	1	72,457	1	34,978	1	34,978	1	74,631	76,870	1	74,631	76,870
	(15)		Director of Admissions	1	71,401	1	39,290	1	39,290	1	73,543	75,749	1	73,543	75,749
	(16)		Project/Program Manager	1	64,868	1	30,007	1	30,007	1	66,814	68,818	1	66,814	68,818
	(17)		Project Coordinator	1	61,270	1	40,800	1	40,800	1	63,108	65,002	1	63,108	65,002
			TOTAL	18		17		17		18			18		
TWELVE MONTH EDUCATIONAL AND GENERAL CLASSIFIED POSITIONS															
	D063C (18)		Computer Support Specialist	1	GRADE C119	1	GRADE C119	1	GRADE C119	1	GRADE C119	GRADE C119	1	GRADE C119	GRADE C119
	G207C (19)		Financial Aid Analyst	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	GRADE C115	1	GRADE C115	GRADE C115
	A091C (20)		Fiscal Support Analyst	1		1		1		1			1		
	D084C (21)		Computer Operator	2	GRADE C114	2	GRADE C114	2	GRADE C114	2	GRADE C114	GRADE C114	2	GRADE C114	GRADE C114
	C056C (22)		Administrative Specialist III	3	GRADE C112	3	GRADE C112	3	GRADE C112	3	GRADE C112	GRADE C112	3	GRADE C112	GRADE C112
	C055C (23)		Assistant Bookstore Manager	1		1		1		1			1		
	A100C (24)		Payroll Officer	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110	GRADE C110	1	GRADE C110	GRADE C110
	A102C (25)		Fiscal Support Technician	2	GRADE C108	2	GRADE C108	2	GRADE C108	2	GRADE C108	GRADE C108	2	GRADE C108	GRADE C108
	S065C (26)		Maintenance Assistant	3		3		3		3			3		
	C085C (27)		Library Support Assistant	1	GRADE C107	1	GRADE C107	1	GRADE C107	1	GRADE C107	GRADE C107	1	GRADE C107	GRADE C107
	C082C (28)		Registrars Assistant	1		1		1		1			1		
	V029C (29)		Purchasing Assistant	1	GRADE C106	1	GRADE C106	1	GRADE C106	1	GRADE C106	GRADE C106	1	GRADE C106	GRADE C106
	S087C (30)		Institutional Services Assistant	3	GRADE C103	3	GRADE C103	3	GRADE C103	3	GRADE C103	GRADE C103	3	GRADE C103	GRADE C103
			TOTAL	21		21		21		21			21		
TWELVE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS															
	(31)		Division Chairperson	4	93,662	4	58,185	4	58,185	4	96,471	99,366	4	96,471	99,366
	(32)		Librarian	1	85,033	1	79,128	1	79,128	1	87,584	90,212	1	87,584	90,212
	(33)		Director of Adult Education	1	81,687	0	0	0	0	1	84,138	86,662	1	84,138	86,662
			TOTAL	6		5		5		6			6		
NINE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS															
	(34)		Faculty	23	71,342	20	62,173	20	62,173	23	73,483	75,687	23	73,483	75,687
	(35)		Part-Time Faculty	63	35,905	63	15,820	63	15,820	63	36,982	38,092	63	36,982	38,092
			TOTAL	86		83		83		86			86		
			TOTAL RMCC	131		126		126		131			131		

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FORM A
HIGHER EDUCATION PERSONAL SERVICES RECOMMENDATIONS FOR THE 2011-13 BIENNIUM

T C	ITEM PTD #	POSITION TITLE	AUTHORIZED 2010-11		PAID 2009-10		BUDGETED 2010-11		REQUESTED		AHECB RECOMMENDED					
			#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	2011-12 ANNUAL SAL	2012-13 ANNUAL SAL	#	ANNUAL SAL	2011-12 ANNUAL SAL	2012-13 ANNUAL SAL
SOUTH ARKANSAS COMMUNITY COLLEGE																
TWELVE MONTH EDUCATIONAL AND GENERAL ADMINISTRATIVE POSITIONS																
	(1)	President, SACC	1	133,340	1	147,000	1	147,000	1	137,340	141,461	1	137,340	141,461		
	(2)	Vice-President for Administrative Services	1	107,023	1	104,434	1	104,434	1	110,233	113,540	1	110,233	113,540		
T	(3)	Vice-President for Academic and Student Affairs	1	107,023	1	106,111	1	106,111	0	0	0	0	0	0		
T	(3.01)	Vice-President for Academic Affairs							1	110,233	110,233	1	110,233	113,540		
T	(4)	Vice-President for Occupational & Technical Educ	1	100,360	1	95,247	1	95,247	0	0	0	0	0	0		
T	(4.01)	Vice-President for Student Services							1	103,371	106,472	1	103,371	106,472		
	(5)	Chief Information Officer	1	100,360	1	75,339	1	75,339	1	103,371	106,472	1	103,371	106,472		
	(6)	Dir. of Comm. Service & Cont. Ed.	1	94,782	1	52,726	1	52,726	1	97,625	100,554	1	97,625	100,554		
	(7)	Dir. of Occup. & Technical Educ.	1	94,782	0	0	0	0	1	97,625	100,554	1	97,625	100,554		
	(8)	Director of Institutional Research	1	85,033	1	41,667	1	41,667	1	87,584	90,212	1	87,584	90,212		
	(9)	Director of Human Resources / Services	1	85,033	1	48,210	1	48,210	1	87,584	90,212	1	87,584	90,212		
	(10)	Director of Administrative Services	1	83,811	1	74,736	1	74,736	1	86,325	88,915	1	86,325	88,915		
	(11)	Dir. of Workforce Development	1	83,170	1	28,560	1	28,560	1	85,665	88,235	1	85,665	88,235		
	(12)	Counselor	5	81,686	5	47,277	5	47,277	5	84,137	86,661	5	84,137	86,661		
T	(13)	Registrar	1	78,317	1	68,539	1	68,539	0	0	0	0	0	0		
T	(13.01)	Director of Enrollment Management							1	80,666	83,086	1	73,543	75,749		
	(14)	Dir. of Public Relations/Marketing	1	78,317	1	40,800	1	40,800	1	80,666	83,086	1	80,666	83,086		
	(15)	Marketing/ Event Planner	1	78,317	0	0	0	0	1	80,667	83,087	1	80,667	83,087		
	(16)	Director of Student Aid	1	78,161	1	48,610	1	48,610	1	80,506	82,921	1	80,506	82,921		
	(17)	Director of Computer Services	1	76,855	1	34,813	1	34,813	1	79,160	81,535	1	79,160	81,535		
	(18)	Director Admin Computer Services	1	76,855	1	47,102	1	47,102	1	79,160	81,535	1	79,160	81,535		
	(19)	Controller	1	75,070	1	54,609	1	54,609	1	77,322	79,642	1	77,322	79,642		
N	(19.01)	Director of Physical Plant							1	74,864	79,642	1	74,631	76,870		
	(20)	Director of Development	1	72,683	1	66,358	1	66,358	1	74,864	77,110	1	74,864	77,110		
	(21)	Dir Systems Programming/Dbase Svcs	1	71,598	1	43,470	1	43,470	1	73,746	75,958	1	73,746	75,958		
	(22)	Assessment and Planning Coordinator	1	71,598	0	0	0	0	1	73,746	75,958	1	73,746	75,958		
	(23)	Assistant to the President	1	66,918	0	0	0	0	1	68,926	70,994	1	68,926	70,994		
A	(24)	Project/Program Manager	2	64,868	2	41,792	2	41,792	3	66,814	68,818	3	66,814	68,818		
A,T	(25)	WorkForce Develop Specialist	1	59,614	1	25,288	1	25,288	2	61,403	63,245	0	0	0		
T	(25.01)	WorkForce Specialist										2	61,403	63,245		
		TOTAL	30		26		27		33			33				
TWELVE MONTH EDUCATIONAL AND GENERAL CLASSIFIED POSITIONS																
	A052C (26)	Accounting Coordinator	1	GRADE C121	0	GRADE C121	0	GRADE C121	1	GRADE C121	GRADE C121	1	GRADE C121	GRADE C121		
	D063C (27)	Computer Support Specialist	1	GRADE C119	0	GRADE C119	0	GRADE C119	1	GRADE C119	GRADE C119	1	GRADE C119	GRADE C119		
	D065C (28)	Network Support Analyst	1	GRADE C118	1	GRADE C118	1	GRADE C118	1	GRADE C118	GRADE C118	1	GRADE C118	GRADE C118		
	A089C (29)	Accountant I	1	GRADE C116	0	GRADE C116	1	GRADE C116	1	GRADE C116	GRADE C116	1	GRADE C116	GRADE C116		
	T055C (30)	Public Safety Officer	2		1		1		2			2				
	C034C (31)	Bookstore Manager	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	GRADE C115	1	GRADE C115	GRADE C115		
	G207C (32)	Financial Aid Analyst	1		1		1		1			1				
	S033C (33)	Maintenance Supervisor	1		1		1		1			1				
	A090C (34)	Payroll Services Specialist	1		1		1		1			1				
	S031C (35)	Skilled Tradesman	5		3		3		5			5				
N	C035C (35.01)	Assistant Registrar	0		0		0		1			1				
	D082C (36)	Network Analyst	1	GRADE C114	1	GRADE C114	1	GRADE C114	1	GRADE C114	GRADE C114	1	GRADE C114	GRADE C114		
	C051C (37)	Financial Aid Specialist	1	GRADE C113	1	GRADE C113	0	GRADE C113	1	GRADE C113	GRADE C113	1	GRADE C113	GRADE C113		
	G218C (38)	Student Recruitment Specialist	2		1		1		2			2				
	C056C (39)	Administrative Specialist III	4	GRADE C112	2	GRADE C112	2	GRADE C112	4	GRADE C112	GRADE C112	4	GRADE C112	GRADE C112		

T C	ITEM PTD #	POSITION TITLE	AUTHORIZED 2010-11		PAID 2009-10		BUDGETED 2010-11		REQUESTED		AHECB RECOMMENDED		
			#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	2011-12 ANNUAL SAL	2012-13 ANNUAL SAL	#	2011-12 ANNUAL SAL
	A098C (40)	Fiscal Support Specialist	2		2		2		2		2		
	A097C (41)	Payroll Technician	1		0		0		1		1		
	D089C (42)	Information Technology Assistant	1	GRADE C111	1	GRADE C111	1	GRADE C111	1	GRADE C111	1	GRADE C111	GRADE C111
IPC	C064C (43)	Bookstore Office Manager	0	GRADE C110	0	GRADE C110	0	GRADE C110	0	GRADE C110	0	GRADE C110	GRADE C110
	T084C (44)	Public Safety Security Officer	1		0		0		1		1		
IPC	C073C (45)	Administrative Specialist II	5	GRADE C109	4	GRADE C109	4	GRADE C109	5	GRADE C109	5	GRADE C109	GRADE C109
	C069C (46)	Library Technician	2		2		2		2		2		
	A102C (47)	Fiscal Support Technician	3	GRADE C108	3	GRADE C108	3	GRADE C108	3	GRADE C108	3	GRADE C108	GRADE C108
	S065C (48)	Maintenance Assistant	2		2		2		2		2		
A	S064C (49)	Skilled Trades Helper	3		2		3		4	GRADE C108	4	GRADE C108	GRADE C108
	C082C (50)	Registrar's Assistant	1	GRADE C107	1	GRADE C107	1	GRADE C107	1	GRADE C107	1	GRADE C107	GRADE C107
	C085C (51)	Library Support Assistant	1		1		1		1		1		
	C087C (52)	Administrative Specialist I	9	GRADE C106	6	GRADE C106	6	GRADE C106	9	GRADE C106	9	GRADE C106	GRADE C106
	S048C (53)	Institutional Servs Supervisor	1	GRADE C104	1	GRADE C104	1	GRADE C104	1	GRADE C104	1	GRADE C104	GRADE C104
N	S085C (53.01)	Food Preparation Specialist	0		0		0		2	GRADE C104	2	GRADE C104	GRADE C104
A	S087C (54)	Institutional Servs Assistant	11	GRADE C103	6	GRADE C103	11	GRADE C103	13	GRADE C103	13	GRADE C103	GRADE C103
N	S089C (54.01)	Food Preparation Technician	0		0		0		4	GRADE C102	4	GRADE C102	GRADE C102
	T091C (55)	Watchman	1	GRADE C101	1	GRADE C101	1	GRADE C101	1	GRADE C101	1	GRADE C101	GRADE C101
		TOTAL	<u>67</u>		<u>46</u>		<u>52</u>		<u>77</u>		<u>77</u>		
		TWELVE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS											
	(56)	Division Chairpersons	3	93,662	3	73,941	3	73,941	3	96,471	3	96,471	99,366
	(57)	Librarian	2	85,033	1	57,815	1	57,815	2	87,584	2	87,584	90,212
	(58)	Director of Allied Health	3	82,378	3	79,709	3	79,709	3	84,849	3	84,849	87,395
	(59)	Director of Adult Education	1	81,687	1	62,120	1	62,120	1	84,138	1	84,138	86,662
	(60)	Faculty	<u>20</u>	<u>71,342</u>	<u>20</u>	<u>59,534</u>	<u>20</u>	<u>59,534</u>	<u>20</u>	<u>73,483</u>	<u>20</u>	<u>73,483</u>	<u>75,687</u>
		TOTAL	<u>29</u>		<u>28</u>		<u>28</u>		<u>29</u>		<u>29</u>		
		NINE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS											
	(61)	Faculty	75	71,342	40	65,776	40	65,776	75	73,483	75	73,483	75,687
D	(62)	Part-Time Faculty	<u>133</u>	<u>35,905</u>	<u>60</u>	<u>20,500</u>	<u>60</u>	<u>20,500</u>	<u>130</u>	<u>36,982</u>	<u>130</u>	<u>36,982</u>	<u>38,092</u>
		TOTAL	<u>208</u>		<u>100</u>		<u>100</u>		<u>205</u>		<u>205</u>		
		TWELVE MONTH AUXILIARY ENTERPRISES NON-CLASSIFIED POSITIONS											
	(63)	Director of Food Service	<u>1</u>	<u>67,680</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>1</u>	<u>69,711</u>	<u>1</u>	<u>69,711</u>	<u>71,802</u>
		TOTAL	<u>1</u>		<u>0</u>		<u>0</u>		<u>1</u>		<u>1</u>		
		TOTAL SACC	<u>335</u>		<u>200</u>		<u>207</u>		<u>345</u>		<u>345</u>		

FORM A
HIGHER EDUCATION PERSONAL SERVICES RECOMMENDATIONS FOR THE 2011-13 BIENNIUM

T C	PTD	ITEM #	POSITION TITLE	AUTHORIZED		PAID		BUDGETED		REQUESTED		AHECB RECOMMENDED				
				#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	2011-12 ANNUAL SAL	2012-13 ANNUAL SAL	#	ANNUAL SAL	2011-12 ANNUAL SAL
SOUTHERN ARKANSAS UNIVERSITY TECH																
TWELVE MONTH EDUCATIONAL AND GENERAL ADMINISTRATIVE POSITIONS																
		(1)	Chancellor, SAU-Tech	1	133,340	1	143,481	1	143,481	1	137,340	141,461	1	137,340	141,461	
		(2)	Vice-Chan. for Instruction	1	107,023	1	101,443	1	101,443	1	110,233	113,540	1	110,233	113,540	
		(3)	Vice-Chan. for Finance	1	100,360	1	91,388	1	91,388	1	103,371	106,472	1	103,371	106,472	
		(4)	Vice-Chan. for Student Services	1	100,360	1	91,837	1	91,837	1	103,371	106,472	1	103,371	106,472	
		(5)	Vice-Chan. for Dev. & Ext. Ed.	1	100,360	1	74,537	1	74,537	1	103,371	106,472	1	103,371	106,472	
		(6)	Vice-Chan. for Information Technology	1	100,360	1	74,294	1	74,294	1	103,371	106,472	1	103,371	106,472	
		(7)	General Council	1	100,360	1	50,000	1	50,000	1	103,371	106,472	1	103,371	106,472	
		(8)	Chief Planning & Assessment Officer	1	100,360	1	71,754	1	71,754	1	103,371	106,472	1	103,371	106,472	
		(9)	Director of Institutional Research	1	85,033	1	40,800	1	40,800	1	87,584	90,212	1	87,584	90,212	
		(10)	Counselor	2	81,686	2	67,176	2	67,176	2	84,137	86,661	2	84,137	86,661	
		(11)	Registrar	1	78,317	1	51,372	1	51,372	1	80,666	83,086	1	80,666	83,086	
		(12)	Director of Student Financial Aid	1	78,161	1	54,002	1	54,002	1	80,506	82,921	1	80,506	82,921	
		(13)	Director of Computer Services	1	76,855	1	66,194	1	66,194	1	79,160	81,535	1	79,160	81,535	
		(14)	Controller	1	75,070	1	56,100	1	56,100	1	77,322	79,642	1	77,322	79,642	
		(15)	Director of Development	1	72,683	0	0	0	0	1	74,864	77,110	1	74,864	77,110	
		(16)	Director of Continuing Ed/Business Outreach	1	72,683	1	62,914	1	62,914	1	74,863	77,109	1	74,863	77,109	
		(17)	Director of Physical Plant	1	72,457	1	65,371	1	65,371	1	74,631	76,870	1	74,631	76,870	
		(18)	Director of Admissions	1	71,401	1	35,000	1	35,000	1	73,543	75,749	1	73,543	75,749	
		(19)	Director of Special Programs	3	71,341	3	65,811	3	65,811	3	73,482	75,686	3	73,482	75,686	
		(20)	Assistant to the Chancellor	1	66,918	1	35,700	1	35,700	1	68,926	70,994	1	68,926	70,994	
		(21)	Dir. of Student Activities/Org.	1	65,309	1	50,358	1	50,358	1	67,268	69,286	1	67,268	69,286	
		(22)	Communications Coordinator	1	65,309	1	51,670	1	51,670	1	67,268	69,286	1	67,268	69,286	
			TOTAL		25		24		24		25			25		25
TWELVE MONTH EDUCATIONAL AND GENERAL CLASSIFIED POSITIONS																
N	T030C	(22.01)	HE Public Safety Commander I	0		0		0		1	GRADE C120	GRADE C120	0	GRADE C120	GRADE C120	
	D063C	(23)	Computer Support Specialist	1	GRADE C119	1	GRADE C119	1	GRADE C119	1	GRADE C119	GRADE C119	1	GRADE C119	GRADE C119	
	A074C	(24)	Fiscal Support Supervisor	1	GRADE C118	1	GRADE C118	1	GRADE C118	1	GRADE C118	GRADE C118	1	GRADE C118	GRADE C118	
	S017C	(25)	Maintenance Coordinator	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117	GRADE C117	1	GRADE C117	GRADE C117	
	A082C	(26)	Accountant II	2		2		2		2			2			
N	T051C	(26.01)	HE Public Safety Supervisor	0		0		0		0			0			
	V014C	(27)	Buyer	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116	GRADE C116	1	GRADE C116	GRADE C116	
	T055C	(28)	Public Safety Officer	3		3		3		3			3			
	D075C	(29)	Software Support Specialist	1		1		1		1			1			
	C035C	(30)	Assistant Registrar	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	GRADE C115	1	GRADE C115	GRADE C115	
	D079C	(31)	Computer Support Technician	1		1		1		1			1			
	G207C	(32)	Financial Aid Analyst	1		1		1		1			1			
	A090C	(33)	Payroll Services Specialist	1		1		1		1			1			
	S031C	(34)	Skilled Tradesman	5		5		5		5	GRADE C115	GRADE C115	5	GRADE C115	GRADE C115	
	D084C	(35)	Computer Operator	2	GRADE C114	2	GRADE C114	2	GRADE C114	2	GRADE C114	GRADE C114	2	GRADE C114	GRADE C114	
	A093C	(36)	Statistician	1		0	0	0	0	1			1			
	R036C	(37)	Human Resources Specialist	1	GRADE C113	0	0	0	0	1	GRADE C113	GRADE C113	1	GRADE C113	GRADE C113	
A	C056C	(38)	Administrative Specialist III	8	GRADE C112	7		7		10	GRADE C112	GRADE C112	8	GRADE C112	GRADE C112	
	M074C	(39)	Residential Advisor	1	GRADE C111	1	GRADE C111	1	GRADE C111	1	GRADE C111	GRADE C111	1	GRADE C111	GRADE C111	
	D091C	(40)	Computer Lab Technician	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110	GRADE C110	1	GRADE C110	GRADE C110	

FORM A
HIGHER EDUCATION PERSONAL SERVICES RECOMMENDATIONS FOR THE 2011-13 BIENNIUM

T C	PTD	ITEM #	POSITION TITLE	AUTHORIZED 2010-11		PAID 2009-10		BUDGETED 2010-11		REQUESTED		AHECB RECOMMENDED			
				#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	2011-12 ANNUAL SAL	2012-13 ANNUAL SAL	#	2011-12 ANNUAL SAL	2012-13 ANNUAL SAL
		V025C (41)	Warehouse Specialist	1		1		1		1		1			
		S057C (42)	Landscape Specialist	1		1		1		1		1			
N		C062C (42.01)	Local Office Administrator Assistant	0		0		0		1	GRADE C110	GRADE C110	0		
		C069C (43)	Library Technician	1	GRADE C109	1		1		1	GRADE C109	GRADE C109	1	GRADE C109	GRADE C109
		C071C (44)	Admissions Analyst	1		1		1		1		1			
A		C073C (45)	Administrative Specialist II	8		8		8		8		10			
		C069C (46)	Library Technician	1		1		1		1		1			
		S065C (47)	Maintenance Assistant	6	GRADE C108	6		6		6	GRADE C108	GRADE C108	6	GRADE C108	GRADE C108
D		C087C (48)	Administrative Specialist I	6	GRADE C106	5		5		4	GRADE C106	GRADE C106	4	GRADE C106	GRADE C106
		S081C (49)	Apprentice Tradesman	1	GRADE C105	1	GRADE C105	1	GRADE C105	1	GRADE C105	GRADE C105	1	GRADE C105	GRADE C105
		S084C (50)	Institutional Services Supervisor	2	GRADE C104	1		1		2	GRADE C104	GRADE C104	2	GRADE C104	GRADE C104
		S087C (51)	Institutional Services Assistant	3	GRADE C103	3		3		3	GRADE C103	GRADE C103	3	GRADE C103	GRADE C103
			TOTAL	64		59		59		66		65			
			TWELVE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS												
		(52)	Division Chairperson	2	93,662	2	66,080	2	66,080	2	96,471	99,366	2	96,471	99,366
		(53)	Librarian	1	85,033	1	63,396	1	63,396	1	87,584	90,212	1	87,584	90,212
			TOTAL	3		3		3		3		3			
			NINE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS												
		(54)	Faculty	43	71,342	30	54,571	30	54,571	43	73,483	75,687	43	73,483	75,687
		(55)	Part-Time Faculty	75	35,905	32	16,149	75	35,905	75	36,982	38,092	75	36,982	38,092
			TOTAL	118		62		105		118		118			
			CAREER ACADEMY												
			TWELVE MONTH EDUCATIONAL AND GENERAL ADMINISTRATIVE POSITIONS												
		(56)	Director, SAUT Career Academy	1	71,341	1	75,452	1	75,452	1	73,482	75,686	1	73,482	75,686
		(57)	Academic Counselor	1	60,438	0	0	0	0	1	62,252	64,119	1	62,252	64,119
			TOTAL	2		1		1		2		2			
			TWELVE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS												
		(58)	Director of Adult Education	1	81,687	1	63,240	1	63,240	1	84,138	86,662	1	84,138	86,662
		(59)	Faculty	13	71,342	13	44,827	13	44,827	13	73,483	75,687	13	73,483	75,687
			TOTAL	14		14		14		14		14			
			TWELVE MONTH AUXILIARY ENTERPRISES CLASSIFIED POSITIONS												
		C055C (60)	Assistant Bookstore Manager	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112	GRADE C112	1	GRADE C112	GRADE C112
		C078C (61)	Cashier	1	GRADE C108	0	0	0	0	1	GRADE C108	GRADE C108	1	GRADE C108	GRADE C108
		S087C (62)	Institutional Services Assistant	2	GRADE C103	2		2		2	GRADE C103	GRADE C103	2	GRADE C103	GRADE C103
			TOTAL	4		3		3		4		4			
			SUBTOTAL SAUT (Formula)	230		166		209		232		231			
			FIRE TRAINING ACADEMY												
			TWELVE MONTH EDUCATIONAL AND GENERAL ADMINISTRATIVE POSITIONS												
		(63)	Director	1	87,622	1	75,979	1	75,979	1	90,251	92,958	1	90,251	92,958
		(64)	Deputy Director	1	69,308	1	58,404	1	58,404	1	71,387	73,528	1	71,387	73,528
			TOTAL	2		2		2		2		2			

FORM A
HIGHER EDUCATION PERSONAL SERVICES RECOMMENDATIONS FOR THE 2011-13 BIENNIUM

T C	PTD	ITEM #	POSITION TITLE	AUTHORIZED 2010-11		PAID 2009-10		BUDGETED 2010-11		REQUESTED		AHECB RECOMMENDED			
				#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	2011-12	2012-13	#	ANNUAL SAL
TWELVE MONTH EDUCATIONAL AND GENERAL CLASSIFIED POSITIONS															
	P048C	(65)	Multimedia Specialist	1	GRADE C113	0	0	0	0	1	GRADE C113	GRADE C113	1	GRADE C113	GRADE C113
	C056C	(66)	Administrative Specialist III	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112	GRADE C112	1	GRADE C112	GRADE C112
	C073C	(67)	Administrative Specialist II	3	GRADE C109	3		3		3	GRADE C109	GRADE C109	3	GRADE C109	GRADE C109
	A102C	(68)	Fiscal Support Technician	1	GRADE C108	1		1		1	GRADE C108	GRADE C108	1	GRADE C108	GRADE C108
	S065C	(69)	Maintenance Assistant	3		2	GRADE C108	2	GRADE C108	3			3		
	C087C	(70)	Administrative Specialist I	6	GRADE C106	4		4		6	GRADE C106	GRADE C106	6	GRADE C106	GRADE C106
			TOTAL	15		11		11		15			15		
TWELVE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS															
	(71)		Asst. Dir. for Training	1	73,322	1	53,581	1	53,581	1	75,522	77,787	1	75,522	77,787
	(72)		Faculty	23	71,342	10	47,964	10	47,964	23	73,483	75,687	23	73,483	75,687
	(73)		Satellite Center Coordinator	1	65,431	0	0	0	0	1	67,394	69,416	1	67,394	69,416
	(74)		Part-Time Faculty	25	35,905	25	5,280	25	35,905	25	36,982	38,092	25	36,982	38,092
			TOTAL	50		36		36		50			50		
			SUBTOTAL FTA	67		49		49		67			67		
ENVIRONMENTAL CONTROL CENTER															
TWELVE MONTH EDUCATIONAL AND GENERAL ADMINISTRATIVE POSITIONS															
	(75)		Director	1	76,906	1	71,262	1	71,262	1	79,213	81,589	1	79,213	81,589
	(76)		Assistant Director for Training	1	73,322	1	59,303	1	59,303	1	75,522	77,787	1	75,522	77,787
			TOTAL	2		2		2		2			2		
TWELVE MONTH EDUCATIONAL AND GENERAL CLASSIFIED POSITIONS															
	C056C	(77)	Administrative Specialist III	1	GRADE C112	1		1		1	GRADE C112	GRADE C112	1	GRADE C112	GRADE C112
	C073C	(78)	Administrative Specialist II	1	GRADE C109	1	GRADE C109	1	GRADE C109	1	GRADE C109	GRADE C109	1	GRADE C109	GRADE C109
	S065C	(79)	Maintenance Assistant	1	GRADE C108	0	0	0	0	1	GRADE C108	GRADE C108	1	GRADE C108	GRADE C108
	C087C	(80)	Administrative Specialist I	1	GRADE C106	0	0	0	0	1	GRADE C106	GRADE C106	1	GRADE C106	GRADE C106
			TOTAL	4		2		2		4			4		
TWELVE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS															
	(81)		Faculty	7	71,342	3	46,818	3	46,818	7	73,483	75,687	7	73,483	75,687
	(82)		Part-Time Faculty	12	35,905	12	2,000	12	35,905	12	36,982	38,092	12	36,982	38,092
			TOTAL	19		15		15		19			19		
ENVIRONMENTAL CONTROL CENTER STATEWIDE SOLID WASTE PROGRAM															
PURSUANT TO ACT 1850 OF 2005															
TWELVE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITION															
	(83)		Stwd. Solid Waste Trng. Inst. Coord.	1	45,254	0	0	0	0	1	46,611	48,010	1	46,611	48,010
			TOTAL	1		0		0		1			1		
			SUBTOTAL ECC	26		19		19		26			26		
			TOTAL SAUT	323		234		277		325			324		

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FORM A
HIGHER EDUCATION PERSONAL SERVICES RECOMMENDATIONS FOR THE 2011-13 BIENNIUM

T C	PTD	ITEM #	POSITION TITLE	AUTHORIZED 2010-11		PAID 2009-10		BUDGETED 2010-11		REQUESTED 2011-12 2012-13		AHECB RECOMMENDED 2011-12 2012-13			
				#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	ANNUAL SAL	#	ANNUAL SAL	ANNUAL SAL
SOUTHEAST ARKANSAS COLLEGE															
TWELVE MONTH EDUCATIONAL AND GENERAL ADMINISTRATIVE POSITIONS															
		(1)	President, SEAC	1	133,340	1	146,748	1	166,500	1	137,340	141,461	1	137,340	141,461
		(2)	Chief Academic Officer	1	107,023	1	91,073	1	96,600	1	110,233	113,540	1	110,233	113,540
		(3)	Chief Fiscal Officer	1	100,360	1	72,757	1	81,700	1	103,371	106,472	1	103,371	106,472
		(4)	Chief Student Officer	1	100,360	1	65,000	1	72,500	1	103,371	106,472	1	103,371	106,472
N		(4.01)	Chief Development Officer	0	0	0	0	0	0	1	103,371	106,472	1	103,371	106,472
		(5)	Dir of Institutional Research	1	85,033	1	10,594	1	83,844	1	87,584	90,212	1	87,584	90,212
		(6)	Director of Workforce Development	1	83,170	1	56,082	1	57,764	1	85,665	88,235	1	85,665	88,235
		(7)	Counselor	2	81,686	1	54,426	2	56,059	2	84,137	86,661	2	84,137	86,661
		(8)	Registrar	1	78,317	0	0	1	50,000	1	80,666	83,086	1	80,666	83,086
		(9)	Director of Financial Aid	1	78,161	1	52,369	1	56,000	1	80,506	82,921	1	80,506	82,921
		(10)	Dir. of Planning & Assessment	1	77,465	1	84,691	1	88,900	1	79,789	82,182	1	79,789	82,182
		(11)	Executive Asst./Quality Mgmt. Coord.	1	77,125	1	59,780	1	60,000	1	79,439	81,822	1	79,439	81,822
N		(11.01)	Director of Recruitment	0	0	0	0	0	0	1	73,483	75,687	0	0	0
N		(11.02)	Director of Retention	0	0	0	0	0	0	1	73,483	75,687	0	0	0
N		(11.03)	Coord. Of Student Recruitment	0	0	0	0	0	0	0	0	0	1	73,483	75,687
		(12)	Director of Computer Services	1	76,855	1	50,752	1	60,000	1	79,160	81,535	1	79,160	81,535
		(13)	Coordinator of Administrative Computing	1	76,855	0	0	1	50,000	1	79,160	81,535	1	79,160	81,535
		(14)	Controller	1	75,070	0	0	1	60,000	1	77,322	79,642	1	77,322	79,642
		(15)	Business Manager	1	75,070	1	43,000	1	46,000	1	77,322	79,642	1	77,322	79,642
		(16)	Director of Physical Plant	1	72,457	1	43,293	1	48,500	1	74,631	76,870	1	74,631	76,870
		(17)	Director of Admissions & Enrollmt Mg	1	71,401	1	47,360	1	48,780	1	73,543	75,749	1	73,543	75,749
		(18)	Coordinator of Grants and Special Programs	1	67,728	1	57,171	1	61,744	1	69,760	71,852	1	69,760	71,852
			TOTAL	19		15		19		22			21		
TWELVE MONTH EDUCATIONAL AND GENERAL CLASSIFIED POSITIONS															
	D057C	(19)	Information Technology Manager	1	GRADE C120	1	GRADE C120	1	GRADE C120	1	GRADE C120	GRADE C120	1	GRADE C120	GRADE C120
	D063C	(20)	Computer Support Specialist	2	GRADE C119	2	GRADE C119	2	GRADE C119	2	GRADE C119	GRADE C119	2	GRADE C119	GRADE C119
	E032C	(21)	Education Counselor	1		1		1		1			1		
	D065C	(22)	Network Support Analyst	2	GRADE C118	2	GRADE C118	2	GRADE C118	2	GRADE C118	GRADE C118	2	GRADE C118	GRADE C118
	G190C	(23)	Assistant Dir of Financial Aid	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117	GRADE C117	1	GRADE C117	GRADE C117
	A089C	(24)	Accountant I	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116	GRADE C116	1	GRADE C116	GRADE C116
	C035C	(25)	Assistant Registrar	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	GRADE C115	1	GRADE C115	GRADE C115
	D079C	(26)	Computer Support Technician	2		2		2		2			2		
	C037C	(27)	Administrative Analyst	1		1		1		1			1		
OPMP	A091C	(27.01)	Fiscal Support Analyst	1		1		1		1			1		
	S033C	(28)	Maintenance Supervisor	1		1		1		1			1		
	V015C	(29)	Purchasing Specialist	1		1		1		1			1		
	G215C	(30)	Career Plan & Place Specialist	1	GRADE C114	1	GRADE C114	1	GRADE C114	1	GRADE C114	GRADE C114	1	GRADE C114	GRADE C114
	C051C	(31)	Financial Aid Specialist	2	GRADE C113	2	GRADE C113	2	GRADE C113	2	GRADE C113	GRADE C113	2	GRADE C113	GRADE C113
	R036C	(32)	Human Resources Specialist	1		1		1		1			1		
	G218C	(33)	Student Recruitment Specialist	1		1		1		1			1		
	C056C	(34)	Administrative Specialist III	2	GRADE C112	1	GRADE C112	2	GRADE C112	2	GRADE C112	GRADE C112	2	GRADE C112	GRADE C112
	A098C	(35)	Fiscal Support Specialist	1		1		1		1			1		
GP	S050C	(35.01)	Maintenance Specialist	1		1		1		1			1		
	A097C	(36)	Payroll Technician	1		1		1		1			1		
OPMP	R038C	(37)	Human Resources Assistant	0	GRADE C110	0	GRADE C110	0	GRADE C110	0			0	GRADE C110	GRADE C110

FORM A
HIGHER EDUCATION PERSONAL SERVICES RECOMMENDATIONS FOR THE 2011-13 BIENNIUM

T C	PTD	ITEM #	POSITION TITLE	AUTHORIZED 2010-11		PAID 2009-10		BUDGETED 2010-11		REQUESTED		AHECB RECOMMENDED		
				#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	2011-12 ANNUAL SAL	2012-13 ANNUAL SAL	
		C073C (38)	Administrative Specialist II	6	GRADE C109	5	GRADE C109	6	GRADE C109	6	GRADE C109	6	GRADE C109	GRADE C109
		C069C (39)	Library Technician	2		1		2		2		2		
		C078C (40)	Cashier	2	GRADE C108	1	GRADE C108	2	GRADE C108	2	GRADE C108	2	GRADE C108	GRADE C108
		A102C (41)	Fiscal Support Technician	1		1		1		1		1		
		S065C (42)	Maintenance Assistant	3		3		3		3		3		
		C085C (43)	Library Support Assistant	1	GRADE C107	1	GRADE C107	1	GRADE C107	1	GRADE C107	1	GRADE C107	GRADE C107
		C087C (44)	Administrative Specialist I	7	GRADE C106	7	GRADE C106	7	GRADE C106	7	GRADE C106	7	GRADE C106	GRADE C106
		V030C (45)	Shipping & Receiving Clerk	1	GRADE C105	1	GRADE C105	1	GRADE C105	1	GRADE C105	1	GRADE C105	GRADE C105
		S048C (46)	Institutional Services Supervisor	1	GRADE C104	1	GRADE C104	1	GRADE C104	1	GRADE C104	1	GRADE C104	GRADE C104
GP		S087C (47)	Institutional Services Assistant	7	GRADE C103	5	GRADE C103	7	GRADE C103	7	GRADE C103	7	GRADE C103	GRADE C103
			TOTAL	<u>56</u>		<u>50</u>		<u>56</u>		<u>56</u>		<u>56</u>		
			TWELVE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS											
		(48)	Division Chairperson/Dean	4	93,662	2	64,000	3	68,000	4	96,471	4	99,366	99,366
		(49)	Librarian	1	85,033	1	57,471	1	66,367	1	87,584	1	90,212	90,212
D		(50)	Director of Adult Education	1	81,687	0	0	0	0	0	0	0	0	0
		(51)	Instructor/Coord. Nurs & Allied Hlth	1	77,071	1	42,100	1	43,100	1	79,383	1	81,765	81,765
		(52)	Special Instructor	10	71,342	10	59,973	10	63,600	10	73,483	10	75,687	75,687
		(53)	Assistant Librarian	1	52,957	1	33,300	1	34,300	1	54,546	1	56,182	56,182
			TOTAL	<u>18</u>		<u>15</u>		<u>16</u>		<u>17</u>		<u>17</u>		
			NINE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS											
		(54)	Faculty	72	71,342	45	51,500	72	52,500	72	73,483	72	75,687	75,687
		(55)	Part-Time Faculty	200	35,905	86	18,660	200	20,000	200	36,982	200	38,092	38,092
			TOTAL	<u>272</u>		<u>131</u>		<u>272</u>		<u>272</u>		<u>272</u>		
			TOTAL SEAC	<u>365</u>		<u>211</u>		<u>363</u>		<u>367</u>		<u>366</u>		

**FORM A
HIGHER EDUCATION PERSONAL SERVICES RECOMMENDATIONS FOR THE 2011-13 BIENNIUM**

T C	ITEM PTD	ITEM #	POSITION TITLE	AUTHORIZED		PAID		BUDGETED		REQUESTED		AHECB RECOMMENDED	
				#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL

UNIVERSITY OF ARKANSAS COMMUNITY COLLEGE AT BATESVILLE

**TWELVE MONTH EDUCATIONAL AND GENERAL
ADMINISTRATIVE POSITIONS**

(1)	Chancellor, UACCB	1	133,340	1	155,000	1	155,000	1	137,340	141,461	1	137,340	141,461
(2)	Vice Chancellor for Academic Affairs	1	107,023	1	91,800	1	91,800	1	110,233	113,540	1	110,233	113,540
(3)	Vice Chancellor for Finance & Admin	1	100,360	1	83,000	1	83,000	1	103,371	106,472	1	103,371	106,472
(4)	Vice Chancellor for Student Services	1	100,360	1	80,850	1	80,850	1	103,371	106,472	1	103,371	106,472
(5)	Director of Workforce Development	1	83,170	1	56,560	1	56,560	1	85,665	88,235	1	85,665	88,235
(6)	Counselor	1	81,686	1	40,000	1	40,000	1	84,137	86,661	1	84,137	86,661
(7)	Registrar	1	78,317	1	42,840	1	42,840	1	80,666	83,086	1	80,666	83,086
(8)	Director of Financial Aid	1	78,161	1	45,000	1	45,000	1	80,506	82,921	1	80,506	82,921
(9)	Dir. Planning & Assessment	1	77,465	1	65,502	1	65,502	1	79,789	82,182	1	79,789	82,182
(10)	Director of Computer Services	1	76,855	1	58,140	1	58,140	1	79,160	81,535	1	79,160	81,535
(11)	Coordinator of Academic Computing	1	76,855	1	42,500	1	42,500	1	79,160	81,535	1	79,160	81,535
(12)	Coordinator of Administrative Computing	1	76,855	1	44,151	1	44,151	1	79,160	81,535	1	79,160	81,535
(13)	Controller	1	75,070	1	56,100	1	56,100	1	77,322	79,642	1	77,322	79,642
(14)	Director of Development	1	72,683	1	37,506	1	37,506	1	74,864	77,110	1	74,864	77,110
(15)	Director of Physical Plant	1	72,457	1	48,960	1	48,960	1	74,631	76,870	1	74,631	76,870
(16)	Director of Admissions	1	71,401	1	45,900	1	45,900	1	73,543	75,749	1	73,543	75,749
(17)	Director of Special Programs	1	71,341	1	45,900	1	45,900	1	73,482	75,686	1	73,482	75,686
(18)	Coordinator of Career Services	1	66,918	1	40,760	1	40,760	1	68,926	70,994	1	68,926	70,994
(19)	Director of Student Activities/Organizations	1	65,309	1	35,700	1	35,700	1	67,268	69,286	1	67,268	69,286
(20)	Director of Institutional Research	1	64,927	1	52,020	1	52,020	1	66,875	68,881	1	66,875	68,881
(21)	Project/Program Manager	6	64,868	5	37,506	6	45,000	6	66,814	68,818	6	66,814	68,818
(22)	Project Coordinator	1	61,270	1	38,046	1	38,046	1	63,108	65,002	1	63,108	65,002
	TOTAL		<u>27</u>		<u>26</u>		<u>27</u>		<u>27</u>		<u>27</u>		<u>27</u>

**TWELVE MONTH EDUCATIONAL AND GENERAL
CLASSIFIED POSITIONS**

E032C (23)	Education Counselor	1	GRADE C119	0	GRADE C119	0	GRADE C119	1	GRADE C119	GRADE C119	1	GRADE C119	GRADE C119
S017C (24)	Maintenance Coordinator	1	GRADE C117	0	GRADE C117	0	GRADE C117	1	GRADE C117	GRADE C117	1	GRADE C117	GRADE C117
C022C (25)	Business Operations Specialist	1	GRADE C116	0	GRADE C116	0	GRADE C116	1	GRADE C116	GRADE C116	1	GRADE C116	GRADE C116
IPC G195C (26)	HEI Program Coordinator	1		0		0		1			1		
G212C (27)	Assistant Dir Student Union	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	GRADE C115	1	GRADE C115	GRADE C115
C035C (28)	Assistant Registrar	1		1		1		1			1		
C034C (29)	Bookstore Manager	1		1		1		1			1		
A090C (30)	Payroll Services Specialist	1		1		1		1			1		
IPC V015C (30.01)	Purchasing Specialist	1		1		1		1			1		
S031C (31)	Skilled Tradesman	1		1		1		1			1		
IPC C025C (31.01)	Student Accounts Officer	1		1		1		1			1		
IPC D084C (32)	Computer Operator	0	GRADE C114	0	GRADE C114	0	GRADE C114	0	GRADE C114	GRADE C114	0	GRADE C114	GRADE C114
R036C (33)	HR Specialist	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	GRADE C113	1	GRADE C113	GRADE C113
G218C (34)	Student Recruitment Specialist	2		0		0		2			2		
C056C (35)	Administrative Specialist III	5	GRADE C112	5	GRADE C112	5	GRADE C112	5	GRADE C112	GRADE C112	5	GRADE C112	GRADE C112
A098C (36)	Fiscal Support Specialist	3		3		3		3			3		
V022C (37)	Purchasing Technician	1		0		0		0			0		
A097C (38)	Payroll Technician	1		1		1		1			1		

**FORM A
HIGHER EDUCATION PERSONAL SERVICES RECOMMENDATIONS FOR THE 2011-13 BIENNIUM**

T C	ITEM PTD	ITEM #	POSITION TITLE	AUTHORIZED 2010-11		PAID 2009-10		BUDGETED 2010-11		REQUESTED 2011-12		AHECB RECOMMENDED 2011-12		2012-13	
				#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL
	D091C (39)		Computer Lab Technician	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110	GRADE C110	1	GRADE C110	GRADE C110
IPC	C073C (40)		Administrative Specialist II	5	GRADE C109	5	GRADE C109	5	GRADE C109	5	GRADE C109	GRADE C109	5	GRADE C109	GRADE C109
	C069C (41)		Library Technician	1		1		1		1			1		
	A102C (42)		Fiscal Support Technician	1	GRADE C108	0	GRADE C108	0	GRADE C108	1	GRADE C108	GRADE C108	1	GRADE C108	GRADE C108
	S065C (43)		Maintenance Assistant	3		3		3		3			3		
	C085C (44)		Library Support Assistant	1	GRADE C107	0	GRADE C107	0	GRADE C107	1	GRADE C107	GRADE C107	1	GRADE C107	GRADE C107
	C087C (45)		Administrative Specialist I	3	GRADE C106	3	GRADE C106	3	GRADE C106	3	GRADE C106	GRADE C106	3	GRADE C106	GRADE C106
	V030C (46)		Shipping and Receiving Clerk	1	GRADE C105	1	GRADE C105	1	GRADE C105	1	GRADE C105	GRADE C105	1	GRADE C105	GRADE C105
	S084C (47)		Institutional Services Supervisor	1	GRADE C104	1	GRADE C104	1	GRADE C104	1	GRADE C104	GRADE C104	1	GRADE C104	GRADE C104
	S087C (48)		Institutional Services Assistant	5	GRADE C103	5	GRADE C103	5	GRADE C103	5	GRADE C103	GRADE C103	5	GRADE C103	GRADE C103
			TOTAL	<u>46</u>		<u>37</u>		<u>37</u>		<u>45</u>			<u>46</u>		
			TWELVE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS												
	(49)		Division Chairperson	6	93,662	4	65,401	4	65,401	6	96,471	99,366	6	96,471	99,366
	(50)		Librarian	1	85,033	1	49,504	1	49,504	1	87,584	90,212	1	87,584	90,212
	(51)		Director of Adult Education	1	81,687	1	49,088	1	49,088	1	84,138	86,662	1	84,138	86,662
	(52)		Instructor - Nursing & Allied Health	12	77,071	8	55,918	11	55,918	12	79,383	81,765	12	79,383	81,765
	(53)		Special Instructor / Trainer	8	54,019	4	38,607	4	38,607	8	55,639	57,309	8	55,639	57,309
	(54)		Lab Supervisor	1	44,459	0	0	1	35,000	1	45,793	47,167	1	45,793	47,167
			TOTAL	<u>29</u>		<u>18</u>		<u>22</u>		<u>29</u>			<u>29</u>		
			NINE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS												
A	(55)		Faculty	48	71,342	30	52,216	31	52,216	48	73,483	75,687	48	73,483	75,687
	(56)		Part-Time Faculty	118	35,905	118	17,500	118	17,500	130	36,982	38,092	124	36,982	38,092
			TOTAL	<u>166</u>		<u>148</u>		<u>149</u>		<u>178</u>			<u>172</u>		
			TWELVE MONTH AUXILIARY ENTERPRISES CLASSIFIED POSITIONS												
	S056C (57)		Food Preparation Supervisor	2	GRADE C111	2	GRADE C111	2	GRADE C111	2	GRADE C111	GRADE C111	2	GRADE C111	GRADE C111
	C078C (58)		Cashier	1	GRADE C108	1	GRADE C108	1	GRADE C108	1	GRADE C108	GRADE C108	1	GRADE C108	GRADE C108
	S086C (59)		Cook	1	GRADE C104	0	GRADE C104	0	GRADE C104	1	GRADE C104	GRADE C104	1	GRADE C104	GRADE C104
			TOTAL	<u>4</u>		<u>3</u>		<u>3</u>		<u>4</u>			<u>4</u>		
			TOTAL UACCB	<u>272</u>		<u>232</u>		<u>238</u>		<u>283</u>			<u>278</u>		

FORM A
HIGHER EDUCATION PERSONAL SERVICES RECOMMENDATIONS FOR THE 2011-13 BIENNIUM

T C	ITEM PTD #	POSITION TITLE	AUTHORIZED 2010-11		PAID 2009-10		BUDGETED 2010-11		REQUESTED		AHECB RECOMMENDED					
			#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	2011-12 ANNUAL SAL	2012-13 ANNUAL SAL	#	ANNUAL SAL	2011-12 ANNUAL SAL	2012-13 ANNUAL SAL
UNIVERSITY OF ARKANSAS COMMUNITY COLLEGE AT HOPE																
TWELVE MONTH EDUCATIONAL AND GENERAL																
ADMINISTRATIVE POSITIONS																
	(1)	Chanc., UACCH	1	133,340	1	155,000	1	155,800	1	137,340	141,461	1	137,340	141,461		
	(2)	Vice-Chanc. for Academic Affairs	1	107,023	1	94,350	1	95,150	1	110,233	113,540	1	110,233	113,540		
	(3)	Vice-Chanc. for Admin. Services	1	107,023	1	98,940	1	99,740	1	110,233	113,540	1	110,233	113,540		
	(4)	Vice Chanc. for Student Services	1	100,360	1	94,260	1	95,060	1	103,371	106,472	1	103,371	106,472		
	(5)	Counselor	4	81,686	4	47,972	4	48,772	4	84,137	86,661	4	84,137	86,661		
	(6)	Coord. Cont Ed & Bus Outrch.	1	78,317	0		0		1	80,666	83,086	1	80,666	83,086		
	(7)	Dir. of Public Relations/Marketing	1	78,317	1	55,000	1	55,800	1	80,666	83,086	1	80,666	83,086		
	(8)	Registrar	1	78,317	1	32,640	1	33,440	1	80,666	83,086	1	80,666	83,086		
	(9)	Director of Financial Aid	1	78,161	1	40,800	1	39,300	1	80,506	82,921	1	80,506	82,921		
	(10)	Dir. of Planning & Assessment	1	77,465	1	60,200	1	61,000	1	79,789	82,182	1	79,789	82,182		
	(11)	Dir of Computer Services	1	76,855	1	68,914	1	69,714	1	79,160	81,535	1	79,160	81,535		
	(12)	Dir Business & Ind Training	1	76,089	1	45,904	1	46,704	1	78,371	80,723	1	78,371	80,723		
	(13)	Business Manager	1	75,070	1	58,064	1	58,864	1	77,322	79,642	1	77,322	79,642		
N	(13.01)	Institutional Research Officer	0	0	0	0	0	0	1	70,000	72,100	0	0	0		
N	(13.02)	Director of Institutional Research	0	0	0	0	0	0	0	0	0	1	87,584	90,212		
	(14)	Director of Development	1	72,683	1	50,000	1	50,800	1	74,864	77,110	1	74,864	77,110		
	(15)	Director of Physical Plant	1	72,457	0		0		1	74,631	76,870	1	74,631	76,870		
	(16)	Dir. of Admissions	1	71,401	1	59,741	1	60,541	1	73,543	75,749	1	73,543	75,749		
	(17)	Dir. Of Administrative Support Services	1	52,194	1	40,000	1	40,800	1	53,760	55,373	1	53,760	55,373		
		TOTAL	20		18		18		21			21				
TWELVE MONTH EDUCATIONAL AND GENERAL																
CLASSIFIED POSITIONS																
	D065C (18)	Network Support Analyst	1	GRADE C118	1	GRADE C118	1	GRADE C118	1	GRADE C118	GRADE C118	1	GRADE C118	GRADE C118		
	G195C (19)	HEI Program Coordinator	2	GRADE C116	2	GRADE C116	2	GRADE C116	2	GRADE C116	GRADE C116	2	GRADE C116	GRADE C116		
	P027C (20)	Public Information Specialist	1		1		1		1			1				
	G207C (21)	Financial Aid Analyst	2	GRADE C115	1	GRADE C115	2	GRADE C115	2	GRADE C115	GRADE C115	2	GRADE C115	GRADE C115		
	A091C (22)	Fiscal Support Analyst	1		1		1		1			1				
	S033C (23)	Maintenance Supervisor	2		2		2		2			2				
	S031C (24)	Skilled Tradesman	1		0		1		1			1				
	C056C (25)	Administrative Specialist III	3	GRADE C112	2	GRADE C112	3	GRADE C112	3	GRADE C112	GRADE C112	3	GRADE C112	GRADE C112		
	A098C (26)	Fiscal Support Specialist	2		2		2		2			2				
	V022C (27)	Purchasing Technician	1		1		1		1			1				
	A100C (28)	Payroll Officer	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110	GRADE C110	1	GRADE C110	GRADE C110		
	D091C (29)	Computer Lab Technician	3		3		3		3			3				
	C073C (30)	Administrative Specialist II	6	GRADE C109	5	GRADE C109	6	GRADE C109	6	GRADE C109	GRADE C109	6	GRADE C109	GRADE C109		
	C069C (31)	Library Technician	2		2		2		2			2				
	S065C (32)	Maintenance Assistant	4	GRADE C108	4	GRADE C108	4	GRADE C108	4	GRADE C108	GRADE C108	4	GRADE C108	GRADE C108		
	C087C (33)	Administrative Specialist I	12	GRADE C106	8	GRADE C106	12	GRADE C106	12	GRADE C106	GRADE C106	12	GRADE C106	GRADE C106		
	S087C (34)	Institutional Services Assistant	17	GRADE C103	12	GRADE C103	17	GRADE C103	17	GRADE C103	GRADE C103	17	GRADE C103	GRADE C103		
		TOTAL	61		48		61		61			61				
TWELVE MONTH EDUCATIONAL AND GENERAL																
ACADEMIC POSITIONS																
	(35)	Librarian	1	85,033	1	48,932	1	49,732	1	87,584	90,212	1	87,584	90,212		
	(36)	Instructor - Nursing/Resp. Therapy	8	77,071	6	65,972	6	66,772	8	79,383	81,765	8	79,383	81,765		

FORM A
HIGHER EDUCATION PERSONAL SERVICES RECOMMENDATIONS FOR THE 2011-13 BIENNIUM

T C	ITEM PTD	ITEM #	POSITION TITLE	AUTHORIZED 2010-11		PAID 2009-10		BUDGETED 2010-11		REQUESTED		AHECB RECOMMENDED			
				#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	2011-12 ANNUAL SAL	2012-13 ANNUAL SAL	#	ANNUAL SAL
			TOTAL	9		7		7		9		9			
			NINE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS												
	(37)		Faculty	67	71,342	40	71,340	42	72,140	67	73,483	75,687	67	73,483	75,687
	(38)		Part-Time Faculty	55	35,905	35	9,600	40	9,600	55	36,982	38,092	55	36,982	38,092
			TOTAL	122		75		82		122		122			
			TWELVE MONTH AUXILIARY ENTERPRISES NON-CLASSIFIED POSITIONS												
	(39)		Director of Food Service	1	67,680			0		1	69,711	71,802	1	69,711	71,802
			TOTAL	1		0		0		1			1		
			TOTAL UACCH	213		148		168		214		214			

FORM A
HIGHER EDUCATION PERSONAL SERVICES RECOMMENDATIONS FOR THE 2011-13 BIENNIUM

T C	ITEM PTD #	POSITION TITLE	AUTHORIZED 2010-11		PAID 2009-10		BUDGETED 2010-11		REQUESTED 2011-12 2012-13		AHECB RECOMMENDED 2011-12 2012-13			
			#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	ANNUAL SAL	#	ANNUAL SAL	ANNUAL SAL
UNIVERSITY OF ARKANSAS COMMUNITY COLLEGE AT MORRILTON														
TWELVE MONTH EDUCATIONAL AND GENERAL														
ADMINISTRATIVE POSITIONS														
	(1)	Chancellor, UAACCM	1	133,340	1	155,000	1	158,100	1	137,340	141,461	1	137,340	141,461
	(2)	Vice Chancellor for Instruction	1	107,023	1	91,200	1	93,024	1	110,233	113,540	1	110,233	113,540
	(3)	Vice Chancellor for Finance	1	100,360	1	100,450	1	102,459	1	103,371	106,472	1	103,371	106,472
	(4)	Vice Chancellor for Student Services	1	100,360	1	85,100	1	86,802	1	103,371	106,472	1	103,371	106,472
N	(4.01)	Chief Information Officer	0						1	96,930	99,838	1	103,371	106,472
	(5)	Director of Human Resources/Services	1	86,042	1	41,000	1	41,820	1	88,623	91,282	1	87,584	90,212
	(6)	Director of Institutional Research	1	85,033	1	57,700	1	58,854	1	87,584	90,212	1	87,584	90,212
D	(7)	Director of Evening College	1	83,170	0		0		0	0	0	0	0	0
A	(8)	Counselor	2	81,686	2	41,100	2	41,922	4	84,137	86,661	4	84,137	86,661
	(9)	Registrar	1	78,317	1	45,000	1	45,900	1	80,666	83,086	1	80,666	83,086
	(10)	Director of Financial Aid	1	78,161	1	52,300	1	53,346	1	80,506	82,921	1	80,506	82,921
	(11)	Director of Computer Services	1	76,855	1	72,000	1	73,440	1	79,160	81,535	1	79,160	81,535
	(12)	Coordinator of Academic Computing	1	76,855	1	47,650	1	48,603	1	79,160	81,535	1	79,160	81,535
	(13)	Coordinator of Administrative Computing	1	76,855	1	48,225	1	49,190	1	79,160	81,535	1	79,160	81,535
	(14)	Director of Distance Learning	1	76,800	0		0		1	79,104	81,477	1	79,104	81,477
	(15)	Development Officer	1	72,683	1	34,850	1	35,547	1	74,863	77,109	1	74,863	77,109
	(16)	Director of Physical Plant	1	72,457	1	55,100	1	56,202	1	74,631	76,870	1	74,631	76,870
	(17)	Director of Admissions	1	71,401	1	50,850	1	51,867	1	73,543	75,749	1	73,543	75,749
	(18)	Coordinator of Student Recruitment	1	71,342	1	36,900	1	37,638	1	73,483	75,687	1	73,483	75,687
	(19)	Controller	1	69,992	1	60,000	1	61,200	1	72,092	74,254	1	72,092	74,254
	(20)	Coordinator of Community Outreach	1	67,346	1	45,000	1	45,900	1	69,366	71,447	1	69,366	71,447
	(21)	Coordinator of Career Services	1	66,918	1	35,000	1	35,700	1	68,926	70,994	1	68,926	70,994
	(22)	Director of Public Relations/Marketing	1	66,306	1	57,800	1	58,956	1	68,295	70,344	1	68,295	70,344
	(23)	Director of Student Activities/Organizations	1	66,306	1	35,000	1	35,700	1	68,295	70,344	1	68,295	70,344
G	(23.01)	Project/Program Manager	1	64,868	1	39,500	1	40,290	1	66,814	68,818	1	66,814	68,818
G,N	(23.02)	Project/Program Specialist	1	56,853	0		0		2	56,853	58,559	2	58,559	60,315
	(24)	Assessment Coordinator	1	55,639	1	33,700	1	34,374	1	57,308	59,027	1	57,308	59,027
N	(24.01)	Academic Advisors	0		0		0		2	54,018	55,639	2	50,930	52,458
		TOTAL	27		24		24		32			32		
TWELVE MONTH EDUCATIONAL AND GENERAL														
CLASSIFIED POSITIONS														
N	M030C (24.02)	Child Care Director	0	GRADE C118	0	GRADE C118	0	GRADE C118	1	GRADE C118	GRADE C118	1	GRADE C118	GRADE C118
	A074C (25)	Fiscal Support Supervisor	1		0		0		1			1		
GP	D065C (26)	Network Support Analyst	2		2		2		2			2		
	A082C (27)	Accountant II	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117	GRADE C117	1	GRADE C117	GRADE C117
	G190C (28)	Assistant Director of Financial Aid	1		0		0		1			1		
N	T051C (28.01)	HE Public Safety Supervisor	0		0		0		1			1		
	D068C (29)	Information Systems Analyst	1		1		1		1			1		
	G195C (30)	HEI Program Coordinator	5	GRADE C116	5	GRADE C116	5	GRADE C116	5	GRADE C116	GRADE C116	5	GRADE C116	GRADE C116
	P031C (31)	Media Specialist	1		1		1		1			1		
	T055C (32)	Public Safety Officer	2		2		2		2			2		
	C035C (33)	Assistant Registrar	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	GRADE C115	1	GRADE C115	GRADE C115
A	G207C (34)	Financial Aid Analyst	2		2		2		4			4		

**FORM A
HIGHER EDUCATION PERSONAL SERVICES RECOMMENDATIONS FOR THE 2011-13 BIENNIUM**

T C	ITEM PTD #	POSITION TITLE	AUTHORIZED 2010-11		PAID 2009-10		BUDGETED 2010-11		REQUESTED 2011-12 2012-13		AHECB RECOMMENDED 2011-12 2012-13	
			#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL
N	S047C (34.01)	Landscape Supervisor	0		0		0		1		0	
	S033C (35)	Maintenance Supervisor	1		1		1		1		1	
	A090C (36)	Payroll Services Specialist	1		1		1		1		1	
N	S031C (36.01)	Skilled Tradesman	0		0		0		2		2	
	C056C (37)	Administrative Specialist III	2	GRADE C112	2	GRADE C112	2	GRADE C112	2	GRADE C112	2	GRADE C112
A	E055C (38)	Day Care Teacher	1		0		0		2		2	
GP	A098C (39)	Fiscal Support Specialist	4		4		4		4		4	
	D091C (40)	Computer Lab Technician	2	GRADE C110	0	GRADE C110	0	GRADE C110	2	GRADE C110	2	GRADE C110
	R038C (41)	Human Resources Assistant	1		0		0		1		1	
	S057C (41.01)	Landscape Specialist	0		0		0		0		0	
	C073C (42)	Administrative Specialist II	1	GRADE C109	1	GRADE C109	1	GRADE C109	1	GRADE C109	1	GRADE C109
	C069C (43)	Library Technician	2		2		2		2		2	
	A102C (44)	Fiscal Support Technician	1	GRADE C108	1	GRADE C108	1	GRADE C108	1	GRADE C108	1	GRADE C108
A	S065C (45)	Maintenance Assistant	4		4		4		6		6	
A	C087C (46)	Administrative Specialist I	13	GRADE C106	12	GRADE C106	13	GRADE C106	15	GRADE C106	13	GRADE C106
D	S081C (47)	Apprentice Tradesman	1	GRADE C105	0	GRADE C105	0	GRADE C105	0	GRADE C105	0	GRADE C105
	M086C (48)	Child Care Technician	2		2		2		2		2	
	S084C (49)	Institutional Services Supervisor	1	GRADE C104	1	GRADE C104	1	GRADE C104	1	GRADE C104	1	GRADE C104
A	S087C (50)	Institutional Services Assistant	14	GRADE C103	12	GRADE C103	14	GRADE C103	16	GRADE C103	14	GRADE C103
		TOTAL	68		58		61		81		77	
TWELVE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS												
	(51)	Division Chairperson	4	93,662	3	71,250	4	72,675	4	96,471	4	96,471
	(52)	Librarian	1	85,033	1	58,100	1	59,262	1	87,584	1	87,584
	(53)	Assistant Librarian	1	52,957	0	0	0	0	1	54,546	1	54,546
	(54)	Lab Supervisor	4	44,459	3	33,900	3	34,578	4	45,793	4	45,793
		TOTAL	10		7		8		10		10	
NINE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS												
A	(55)	Faculty	75	71,342	57	65,200	67	61,000	85	73,483	85	73,483
	(56)	Part-Time Faculty	85	35,905	85		85		85	36,982	85	36,982
		TOTAL	160		142		152		170		170	
TWELVE MONTH AUXILIARY ENTERPRISES												
	(57)	Director of Food Services	1	67,680	1	34,850	1	35,547	1	69,711	1	69,711
	(58)	Campus Store Manager	1	67,197	1	29,000	1	29,580	1	69,213	1	69,213
		TOTAL	2		2		2		2		2	
TWELVE MONTH AUXILIARY ENTERPRISES CLASSIFIED POSITIONS												
	C064C (59)	Bookstore Office Manager	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110
A	C078C (60)	Cashier	1	GRADE C108	1	GRADE C108	1	GRADE C108	2	GRADE C108	2	GRADE C108
	S089C (61)	Food Preparation Technician	3	GRADE C102	2	GRADE C102	2	GRADE C102	3	GRADE C102	3	GRADE C102
		TOTAL	5		4		4		6		6	
TOTAL UACCM			272		237		251		301		297	