Arkansas Department of Higher Education
Administrative Compensation Survey

Fiscal Year 2013-14

Institutional Finance

December 2014

Arkansas Department of Higher Education
423 Main Street, Suite 400 Little Rock, AR 72201

President's and Chancellor's Compensation Survey for 2013-14

In accordance with ACA 6-63-316

Compiled from the Administrator's Compensation Survey Dated 7/1/2014

Arkansas Department of Higher Education
423 Main Street, Suite 400, Little Rock, Arkansas 72201

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ARKANSAS DEPARTMENT OF HIGHER EDUCATION

Administrator's Compensation Survey
Fiscal Year 2013-14

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Administrator's Compensation Survey for 2013-14

In accordance with ACA 6-63-316

ARKANSAS STATE UNIVERSITY

Fiscal 2014 Administrator's Compensation Survey

Line No.	Salaries of $100,000 or More		Public Funds	Private Funds	Total	Source of Private Funds
1	**Institution:**	Arkansas State University				
2	**Employee Name:**	Osabuohien P. Amienyi				
3	**Title:**	Department Chairperson				
	Base Salary:					
4		Salary within the Line-Item Maximum for 2013-14	$ 108,137			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)				
6		UAMS Professional Income Allowance (2.5 multiplier)*				
7		Remaining Salary from other Sources				
8		**Total Base Salary**	$ 108,137	0	$ 108,137	
	Benefits Provided to All Full-Time Employees					
9	Retirement Match		$ 10,814		$ 10,814	
10	Health Insurance		$ 8,457		$ 8,457	
11	Life Insurance		$ 156		$ 156	
12	Social Security Match		$ 7,908		$ 7,908	
13	Unemployment Insurance		$ -		$ -	
14	Long-Term Disability Insurance		$ 338		$ 338	
	Special Benefits NOT Provided All Employees					
15	**Car Provided or Car Allowance**				$ -	
16	**House(s) Provided or Housing Allowance**				$ -	
17	**Deferred Compensation Actually Paid During Fiscal Year**				$ -	
18	**Annual Bonus**				$ -	
19	**Special Bonuses**				$ -	
20	**Additional Life Insurance Premiums**				$ -	
21	**Club Dues (Country Club, Civic Clubs, etc.)**				$ -	
22	**Other Compensation**				$ -	
	Explain:					
23	**Total Compensation**		$ 135,809	0	$ 135,809	
24	**Deferred Compensation Annual Accumulation but NOT Paid**					

Survey completed by: Lori Winn **Phone No.** 870-972-3454

Fiscal 2014 Administrator's Compensation Survey

Line No.	Salaries of $100,000 or More		Public Funds	Private Funds	Total	Source of Private Funds
1	**Institution:**	Arkansas State University				
2	**Employee Name:**	Robert. B. Anderson				
3	**Title:**	ASU Head Football Coach				
	Base Salary:					
4		Salary within the Line-Item Maximum for 2013-14	$ 165,723			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)				
6		UAMS Professional Income Allowance (2.5 multiplier)*				
7		Remaining Salary from other Sources		267138.48		Red Wolf Foundation
8		**Total Base Salary**	$ 165,723	267138.48	$ 432,861	
	Benefits Provided to All Full-Time Employees					
9	Retirement Match		$ 8,286		$ 8,286	
10	Health Insurance		$ 4,677		$ 4,677	
11	Life Insurance		$ 78		$ 78	
12	Social Security Match		$ 6,064		$ 6,064	
13	Unemployment Insurance		$ -		$ -	
14	Long-Term Disability Insurance		$ 95		$ 95	
	Special Benefits NOT Provided All Employees					
15	**Car Provided or Car Allowance**				$ -	
16	**House(s) Provided or Housing Allowance**				$ -	
17	**Deferred Compensation Actually Paid During Fiscal Year**				$ -	
18	**Annual Bonus**				$ -	
19	**Special Bonuses**				$ -	
20	**Additional Life Insurance Premiums**				$ -	
21	**Club Dues (Country Club, Civic Clubs, etc.)**				$ -	
22	**Other Compensation**				$ -	
	Explain:					
23	**Total Compensation**		$ 184,923	267138.48	$ 452,061	
24	**Deferred Compensation Annual Accumulation but NOT Paid**					

Survey completed by: Lori Winn **Phone No.** 870-972-3454

Hire date: 1/1/2014

Fiscal 2014 Administrator's Compensation Survey

Line No.	Salaries of $100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	**Institution:** Arkansas State University				
2	**Employee Name:** Julie A. Bates				
3	**Title:** Vice President-System Operations				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2013-14	$ 165,000			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	**Total Base Salary**	$ 165,000	0	$ 165,000	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	$ 16,580		$ 16,580	
10	Health Insurance	$ 7,328		$ 7,328	
11	Life Insurance	$ 156		$ 156	
12	Social Security Match	$ 9,660		$ 9,660	
13	Unemployment Insurance	$ -		$ -	
14	Long-Term Disability Insurance	$ 378		$ 378	
	Special Benefits NOT Provided All Employees				
15	**Car Provided or Car Allowance**			$ -	
16	**House(s) Provided or Housing Allowance**			$ -	
17	**Deferred Compensation Actually Paid During Fiscal Year**			$ -	
18	**Annual Bonus**	$ 800		$ 800	
19	**Special Bonuses**			$ -	
20	**Additional Life Insurance Premiums**			$ -	
21	**Club Dues (Country Club, Civic Clubs, etc.)**			$ -	
22	**Other Compensation**			$ -	
	Explain:				
23	**Total Compensation**	$ 199,902	0	$ 199,902	
24	**Deferred Compensation Annual Accumulation but NOT Paid**				

Survey completed by: Lori Winn **Phone No.** 870-972-3454

Fiscal 2014 Administrator's Compensation Survey

Line No.	Salaries of $100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	**Institution:** Arkansas State University				
2	**Employee Name:** David Beasley				
3	**Title:** Dean of Schools				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2013-14	$ 150,506			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ 29,970			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	**Total Base Salary**	$ 180,476	0	$ 180,476	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	$ 18,048		$ 18,048	
10	Health Insurance	$ 7,328		$ 7,328	
11	Life Insurance	$ 156		$ 156	
12	Social Security Match	$ 9,664		$ 9,664	
13	Unemployment Insurance	$ -		$ -	
14	Long-Term Disability Insurance	$ 378		$ 378	
	Special Benefits NOT Provided All Employees				
15	**Car Provided or Car Allowance**			$ -	
16	**House(s) Provided or Housing Allowance**			$ -	
17	**Deferred Compensation Actually Paid During Fiscal Year**			$ -	
18	**Annual Bonus**			$ -	
19	**Special Bonuses**			$ -	
20	**Additional Life Insurance Premiums**			$ -	
21	**Club Dues (Country Club, Civic Clubs, etc.)**			$ -	
22	**Other Compensation**			$ -	
	Explain:				
23	**Total Compensation**	$ 216,049	0	$ 216,049	
24	**Deferred Compensation Annual Accumulation but NOT Paid**				

Survey completed by: Lori Winn **Phone No.** 870-972-3454

Fiscal 2014 Administrator's Compensation Survey

Line No.	Salaries of $100,000 or More		Public Funds	Private Funds	Total	Source of Private Funds
1	**Institution:**	Arkansas State University				
2	**Employee Name:**	Walter A. Bell				
3	**Title:**	ASU Defensive Coordinator Football				
	Base Salary:					
4		Salary within the Line-Item Maximum for 2013-14	$ 131,911			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)				
6		UAMS Professional Income Allowance (2.5 multiplier)*				
7		Remaining Salary from other Sources		36544.5		Red Wolf Foundation
8		**Total Base Salary**	$ 131,911	36544.5	$ 168,456	
	Benefits Provided to All Full-Time Employees					
9	Retirement Match		$ 6,496		$ 6,496	
10	Health Insurance		$ 2,193		$ 2,193	
11	Life Insurance		$ 78		$ 78	
12	Social Security Match		$ 4,928		$ 4,928	
13	Unemployment Insurance		$ -		$ -	
14	Long-Term Disability Insurance		$ 63		$ 63	
	Special Benefits NOT Provided All Employees					
15	**Car Provided or Car Allowance**				$ -	
16	**House(s) Provided or Housing Allowance**				$ -	
17	**Deferred Compensation Actually Paid During Fiscal Year**				$ -	
18	**Annual Bonus**				$ -	
19	**Special Bonuses**				$ -	
20	**Additional Life Insurance Premiums**				$ -	
21	**Club Dues (Country Club, Civic Clubs, etc.)**				$ -	
22	**Other Compensation**				$ -	
	Explain:					
23	**Total Compensation**		$ 145,669	36544.5	$ 182,214	
24	**Deferred Compensation Annual Accumulation but NOT Paid**					

Survey completed by: Lori Winn **Phone No.** 870-972-3454

Hire Date: 1/1/2014

Fiscal 2014 Administrator's Compensation Survey

Line No.	Salaries of $100,000 or More		Public Funds	Private Funds	Total	Source of Private Funds
1	**Institution:**	Arkansas State University				
2	**Employee Name:**	Christie S. Black				
3	**Title:**	Nurse Anesthesia Clinical Coordinator				
	Base Salary:					
4		Salary within the Line-Item Maximum for 2013-14	$ 135,000			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)				
6		UAMS Professional Income Allowance (2.5 multiplier)*				
7		Remaining Salary from other Sources				
8		**Total Base Salary**	$ 135,000	0	$ 135,000	
	Benefits Provided to All Full-Time Employees					
9	Retirement Match		$ 12,989		$ 12,989	
10	Health Insurance		$ 8,457		$ 8,457	
11	Life Insurance		$ 156		$ 156	
12	Social Security Match		$ 9,419		$ 9,419	
13	Unemployment Insurance		$ -		$ -	
14	Long-Term Disability Insurance		$ 252		$ 252	
	Special Benefits NOT Provided All Employees					
15	**Car Provided or Car Allowance**				$ -	
16	**House(s) Provided or Housing Allowance**				$ -	
17	**Deferred Compensation Actually Paid During Fiscal Year**				$ -	
18	**Annual Bonus**				$ -	
19	**Special Bonuses**				$ -	
20	**Additional Life Insurance Premiums**				$ -	
21	**Club Dues (Country Club, Civic Clubs, etc.)**				$ -	
22	**Other Compensation**				$ -	
	Explain:					
23	**Total Compensation**		$ 166,272	0	$ 166,272	
24	**Deferred Compensation Annual Accumulation but NOT Paid**					

Survey completed by: Lori Winn **Phone No.** 870-972-3454

Fiscal 2014 Administrator's Compensation Survey

Line No.	Salaries of $100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	**Institution:** Arkansas State University				
2	**Employee Name:** Donald W. Bowyer				
3	**Title:** Dean of Schools				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2013-14	$ 127,250			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	**Total Base Salary**	$ 127,250	0	$ 127,250	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	$ 12,725		$ 12,725	
10	Health Insurance	$ 7,328		$ 7,328	
11	Life Insurance	$ 156		$ 156	
12	Social Security Match	$ 8,884		$ 8,884	
13	Unemployment Insurance	$ -		$ -	
14	Long-Term Disability Insurance	$ 378		$ 378	
	Special Benefits NOT Provided All Employees				
15	**Car Provided or Car Allowance**			$ -	
16	**House(s) Provided or Housing Allowance**			$ -	
17	**Deferred Compensation Actually Paid During Fiscal Year**			$ -	
18	**Annual Bonus**			$ -	
19	**Special Bonuses**			$ -	
20	**Additional Life Insurance Premiums**			$ -	
21	**Club Dues (Country Club, Civic Clubs, etc.)**			$ -	
22	**Other Compensation**			$ -	
	Explain:				
23	**Total Compensation**	$ 156,720	0	$ 156,720	
24	**Deferred Compensation Annual Accumulation but NOT Paid**				

Survey completed by: Lori Winn **Phone No.** 870-972-3454

Fiscal 2014 Administrator's Compensation Survey

Line No.	Salaries of $100,000 or More		Public Funds	Private Funds	Total	Source of Private Funds
1	**Institution:**	Arkansas State University				
2	**Employee Name:**	John E. Brady				
3	**Title:**	Head Mens Basketball Coach				
	Base Salary:					
4		Salary within the Line-Item Maximum for 2013-14	$ 143,861			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)				
6		UAMS Professional Income Allowance (2.5 multiplier)*				
7		Remaining Salary from other Sources		263199.64		Red Wolf Foundation
8		**Total Base Salary**	$ 143,861	263199.64	$ 407,061	
	Benefits Provided to All Full-Time Employees					
9	Retirement Match		$ 14,386		$ 14,386	
10	Health Insurance		$ 8,457		$ 8,457	
11	Life Insurance		$ 156		$ 156	
12	Social Security Match		$ 9,191		$ 9,191	
13	Unemployment Insurance		$ -		$ -	
14	Long-Term Disability Insurance		$ 378		$ 378	
	Special Benefits NOT Provided All Employees					
15	**Car Provided or Car Allowance**				$ -	
16	**House(s) Provided or Housing Allowance**				$ -	
17	**Deferred Compensation Actually Paid During Fiscal Year**				$ -	
18	**Annual Bonus**				$ -	
19	**Special Bonuses**				$ -	
20	**Additional Life Insurance Premiums**				$ -	
21	**Club Dues (Country Club, Civic Clubs, etc.)**				$ -	
22	**Other Compensation**				$ -	
	Explain:					
23	**Total Compensation**		$ 176,429	263199.64	$ 439,629	
24	**Deferred Compensation Annual Accumulation but NOT Paid**					

Survey completed by: Lori Winn **Phone No.** 870-972-3454

Fiscal 2014 Administrator's Compensation Survey

Line No.	Salaries of $100,000 or More		Public Funds	Private Funds	Total	Source of Private Funds
1	**Institution:**	Arkansas State University				
2	**Employee Name:**	Timothy N. Burcham				
3	**Title:**	Dean of Schools				
	Base Salary:					
4		Salary within the Line-Item Maximum for 2013-14	$ 142,000			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)				
6		UAMS Professional Income Allowance (2.5 multiplier)*				
7		Remaining Salary from other Sources				
8		**Total Base Salary**	$ 142,000	0	$ 142,000	
	Benefits Provided to All Full-Time Employees					
9	Retirement Match		$ 14,200		$ 14,200	
10	Health Insurance		$ 8,457		$ 8,457	
11	Life Insurance		$ 156		$ 156	
12	Social Security Match		$ 10,415		$ 10,415	
13	Unemployment Insurance		$ -		$ -	
14	Long-Term Disability Insurance		$ 284		$ 284	
	Special Benefits NOT Provided All Employees					
15	**Car Provided or Car Allowance**				$ -	
16	**House(s) Provided or Housing Allowance**				$ -	
17	**Deferred Compensation Actually Paid During Fiscal Year**				$ -	
18	**Annual Bonus**				$ -	
19	**Special Bonuses**				$ -	
20	**Additional Life Insurance Premiums**				$ -	
21	**Club Dues (Country Club, Civic Clubs, etc.)**				$ -	
22	**Other Compensation**				$ -	
	Explain:					
23	**Total Compensation**		$ 175,511	0	$ 175,511	
24	**Deferred Compensation Annual Accumulation but NOT Paid**					

Survey completed by: Lori Winn **Phone No.** 870-972-3454

Fiscal 2014 Administrator's Compensation Survey

Line No.	Salaries of $100,000 or More		Public Funds	Private Funds	Total	Source of Private Funds
1	**Institution:**	Arkansas State University				
2	**Employee Name:**	William A. Burns				
3	**Title:**	Department Chairperson				
	Base Salary:					
4		Salary within the Line-Item Maximum for 2013-14	$ 100,015			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)				
6		UAMS Professional Income Allowance (2.5 multiplier)*				
7		Remaining Salary from other Sources				
8		**Total Base Salary**	$ 100,015	0	$ 100,015	
	Benefits Provided to All Full-Time Employees					
9	Retirement Match		$ 10,002		$ 10,002	
10	Health Insurance		$ 8,457		$ 8,457	
11	Life Insurance		$ 156		$ 156	
12	Social Security Match		$ 7,347		$ 7,347	
13	Unemployment Insurance		$ -		$ -	
14	Long-Term Disability Insurance		$ 258		$ 258	
	Special Benefits NOT Provided All Employees					
15	**Car Provided or Car Allowance**				$ -	
16	**House(s) Provided or Housing Allowance**				$ -	
17	**Deferred Compensation Actually Paid During Fiscal Year**				$ -	
18	**Annual Bonus**				$ -	
19	**Special Bonuses**				$ -	
20	**Additional Life Insurance Premiums**				$ -	
21	**Club Dues (Country Club, Civic Clubs, etc.)**				$ -	
22	**Other Compensation**				$ -	
	Explain:					
23	**Total Compensation**		$ 126,235	0	$ 126,235	
24	**Deferred Compensation Annual Accumulation but NOT Paid**					

Survey completed by: Lori Winn **Phone No.** 870-972-3454

Fiscal 2014 Administrator's Compensation Survey

Line No.	Salaries of $100,000 or More		Public Funds	Private Funds	Total	Source of Private Funds
1	**Institution:**	Arkansas State University				
2	**Employee Name:**	Joe E. Cauthen				
3	**Title:**	ASU Assistant Head Football Coach				
	Base Salary:					
4		Salary within the Line-Item Maximum for 2013-14	$ 116,527			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)				
6		UAMS Professional Income Allowance (2.5 multiplier)*				
7		Remaining Salary from other Sources		14236.5		Red Wolf Foundation
8		**Total Base Salary**	$ 116,527	14236.5	$ 130,764	
	Benefits Provided to All Full-Time Employees					
9	Retirement Match		$ 5,738		$ 5,738	
10	Health Insurance		$ 2,732		$ 2,732	
11	Life Insurance		$ 78		$ 78	
12	Social Security Match		$ 4,261		$ 4,261	
13	Unemployment Insurance		$ -		$ -	
14	Long-Term Disability Insurance		$ 61		$ 61	
	Special Benefits NOT Provided All Employees					
15	**Car Provided or Car Allowance**				$ -	
16	**House(s) Provided or Housing Allowance**				$ -	
17	**Deferred Compensation Actually Paid During Fiscal Year**				$ -	
18	**Annual Bonus**				$ -	
19	**Special Bonuses**				$ -	
20	**Additional Life Insurance Premiums**				$ -	
21	**Club Dues (Country Club, Civic Clubs, etc.)**				$ -	
22	**Other Compensation**				$ -	
	Explain:					
23	**Total Compensation**		$ 129,398	14236.5	$ 143,635	
24	**Deferred Compensation Annual Accumulation but NOT Paid**					

Survey completed by: Lori Winn **Phone No.** 870-972-3454

Hire Date: 1/1/2014

Fiscal 2014 Administrator's Compensation Survey

Line No.	Salaries of $100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	**Institution:** Arkansas State University				
2	**Employee Name:** Faye K. Cocchiara				
3	**Title:** Interim Chief Diversity Officer (12 Month Associate Professor)				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2013-14	$ 128,937			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ 4,791			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	**Total Base Salary**	$ 133,728	0	$ 133,728	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	$ 11,701		$ 11,701	
10	Health Insurance	$ 7,197		$ 7,197	
11	Life Insurance	$ 130		$ 130	
12	Social Security Match	$ 8,733		$ 8,733	
13	Unemployment Insurance	$ 309		$ 309	
14	Long-Term Disability Insurance			$ -	
	Special Benefits NOT Provided All Employees				
15	**Car Provided or Car Allowance**			$ -	
16	**House(s) Provided or Housing Allowance**			$ -	
17	**Deferred Compensation Actually Paid During Fiscal Year**			$ -	
18	**Annual Bonus**			$ -	
19	**Special Bonuses**			$ -	
20	**Additional Life Insurance Premiums**			$ -	
21	**Club Dues (Country Club, Civic Clubs, etc.)**			$ -	
22	**Other Compensation**			$ -	
	Explain:				
23	**Total Compensation**	$ 161,798	0	$ 161,798	
24	**Deferred Compensation Annual Accumulation but NOT Paid**				

Survey completed by: Lori Winn **Phone No.** 870-972-3454

Fiscal 2014 Administrator's Compensation Survey

Line No.	Salaries of $100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	**Institution:** Arkansas State University				
2	**Employee Name:** Lynita M. Cooksey				
3	**Title:** Executive Vice Chancellor and Provost				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2013-14	$ 187,960			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ 7,536			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	**Total Base Salary**	$ 195,496	0	$ 195,496	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	$ 19,630		$ 19,630	
10	Health Insurance	$ 7,328		$ 7,328	
11	Life Insurance	$ 156		$ 156	
12	Social Security Match	$ 9,970		$ 9,970	
13	Unemployment Insurance	$ -		$ -	
14	Long-Term Disability Insurance	$ 370		$ 370	
	Special Benefits NOT Provided All Employees				
15	**Car Provided or Car Allowance**			$ -	
16	**House(s) Provided or Housing Allowance**			$ -	
17	**Deferred Compensation Actually Paid During Fiscal Year**			$ -	
18	**Annual Bonus**	$ 800		$ 800	
19	**Special Bonuses**			$ -	
20	**Additional Life Insurance Premiums**			$ -	
21	**Club Dues (Country Club, Civic Clubs, etc.)**			$ -	
22	**Other Compensation**			$ -	
	Explain:				
23	**Total Compensation**	$ 233,749	0	$ 233,749	
24	**Deferred Compensation Annual Accumulation but NOT Paid**				

Survey completed by: Lori Winn **Phone No.** 870-972-3454

Fiscal 2014 Administrator's Compensation Survey

Line No.	Salaries of $100,000 or More		Public Funds	Private Funds	Total	Source of Private Funds
1	**Institution:**	Arkansas State University				
2	**Employee Name:**	Marilyn F. Duran				
3	**Title:**	Department Chairperson				
	Base Salary:					
4		Salary within the Line-Item Maximum for 2013-14	$ 125,000			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)				
6		UAMS Professional Income Allowance (2.5 multiplier)*				
7		Remaining Salary from other Sources				
8		**Total Base Salary**	$ 125,000	0	$ 125,000	
	Benefits Provided to All Full-Time Employees					
9	Retirement Match		$ 11,458		$ 11,458	
10	Health Insurance		$ 6,698		$ 6,698	
11	Life Insurance		$ 143		$ 143	
12	Social Security Match		$ 8,379		$ 8,379	
13	Unemployment Insurance		$ -		$ -	
14	Long-Term Disability Insurance		$ 252		$ 252	
	Special Benefits NOT Provided All Employees					
15	**Car Provided or Car Allowance**				$ -	
16	**House(s) Provided or Housing Allowance**				$ -	
17	**Deferred Compensation Actually Paid During Fiscal Year**				$ -	
18	**Annual Bonus**				$ -	
19	**Special Bonuses**				$ -	
20	**Additional Life Insurance Premiums**				$ -	
21	**Club Dues (Country Club, Civic Clubs, etc.)**				$ -	
22	**Other Compensation**				$ -	
	Explain:					
23	**Total Compensation**		$ 151,930	0	$ 151,930	
24	**Deferred Compensation Annual Accumulation but NOT Paid**					

Survey completed by: Lori Winn **Phone No.** 870-972-3454

Fiscal 2014 Administrator's Compensation Survey

Line No.	Salaries of $100,000 or More		Public Funds	Private Funds	Total	Source of Private Funds
1	**Institution:**	Arkansas State University				
2	**Employee Name:**	Glen B. Elarbee				
3	**Title:**	ASU Offensive Coordinator Football				
	Base Salary:					
4		Salary within the Line-Item Maximum for 2013-14	$ 131,911			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)				
6		UAMS Professional Income Allowance (2.5 multiplier)*				
7		Remaining Salary from other Sources		34044.48		Red Wold Foundation
8		**Total Base Salary**	$ 131,911	34044.48	$ 165,955	
	Benefits Provided to All Full-Time Employees					
9	Retirement Match		$ 6,496		$ 6,496	
10	Health Insurance		$ 4,677		$ 4,677	
11	Life Insurance		$ 78		$ 78	
12	Social Security Match		$ 4,589		$ 4,589	
13	Unemployment Insurance		$ -		$ -	
14	Long-Term Disability Insurance		$ 63		$ 63	
	Special Benefits NOT Provided All Employees					
15	**Car Provided or Car Allowance**				$ -	
16	**House(s) Provided or Housing Allowance**				$ -	
17	**Deferred Compensation Actually Paid During Fiscal Year**				$ -	
18	**Annual Bonus**				$ -	
19	**Special Bonuses**				$ -	
20	**Additional Life Insurance Premiums**				$ -	
21	**Club Dues (Country Club, Civic Clubs, etc.)**				$ -	
22	**Other Compensation**				$ -	
	Explain:					
23	**Total Compensation**		$ 147,814	34044.48	$ 181,858	
24	**Deferred Compensation Annual Accumulation but NOT Paid**					

Survey completed by: Lori Winn **Phone No.** 870-972-3454

Hire Date: 1/3/2014

Fiscal 2014 Administrator's Compensation Survey

Line No.	Salaries of $100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	**Institution:** Arkansas State University				
2	**Employee Name:** Robert S. Evans				
3	**Title:** Vice President University Relations				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2013-14	$ 163,674			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ 23,612			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	**Total Base Salary**	$ 187,286	0	$ 187,286	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	$ 18,799		$ 18,799	
10	Health Insurance	$ 4,390		$ 4,390	
11	Life Insurance	$ 156		$ 156	
12	Social Security Match	$ 9,853		$ 9,853	
13	Unemployment Insurance	$ -		$ -	
14	Long-Term Disability Insurance	$ 378		$ 378	
	Special Benefits NOT Provided All Employees				
15	**Car Provided or Car Allowance**			$ -	
16	**House(s) Provided or Housing Allowance**			$ -	
17	**Deferred Compensation Actually Paid During Fiscal Year**			$ -	
18	**Annual Bonus**	$ 700		$ 700	
19	**Special Bonuses**			$ -	
20	**Additional Life Insurance Premiums**			$ -	
21	**Club Dues (Country Club, Civic Clubs, etc.)**			$ -	
22	**Other Compensation**			$ -	
	Explain:				
23	**Total Compensation**	$ 221,562	0	$ 221,562	
24	**Deferred Compensation Annual Accumulation but NOT Paid**				

Survey completed by: Lori Winn **Phone No.** 870-972-3454

Fiscal 2014 Administrator's Compensation Survey

Line No.	Salaries of $100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	**Institution:** Arkansas State University				
2	**Employee Name:** Len T. Frey				
3	**Title:** Vice Chancellor for Finance and Administration				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2013-14	$ 157,691			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ 37,804			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	**Total Base Salary**	$ 195,495	0	$ 195,495	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	$ 19,609		$ 19,609	
10	Health Insurance	$ 8,457		$ 8,457	
11	Life Insurance	$ 156		$ 156	
12	Social Security Match	$ 9,937		$ 9,937	
13	Unemployment Insurance	$ -		$ -	
14	Long-Term Disability Insurance	$ 378		$ 378	
	Special Benefits NOT Provided All Employees				
15	**Car Provided or Car Allowance**			$ -	
16	**House(s) Provided or Housing Allowance**			$ -	
17	**Deferred Compensation Actually Paid During Fiscal Year**			$ -	
18	**Annual Bonus**	$ 600		$ 600	
19	**Special Bonuses**			$ -	
20	**Additional Life Insurance Premiums**			$ -	
21	**Club Dues (Country Club, Civic Clubs, etc.)**		3619.94	$ 3,620	Foundation
22	**Other Compensation**			$ -	
	Explain:				
23	**Total Compensation**	$ 234,632	3619.94	$ 238,252	
24	**Deferred Compensation Annual Accumulation but NOT Paid**				

Survey completed by: Lori Winn **Phone No.** 870-972-3454

Fiscal 2014 Administrator's Compensation Survey

Line No.	Salaries of $100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	**Institution:** Arkansas State University				
2	**Employee Name:** Beverly B. Gilbert				
3	**Title:** Dean of Schools				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2013-14	$ 114,444			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	**Total Base Salary**	$ 114,444	0	$ 114,444	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	$ 11,444		$ 11,444	
10	Health Insurance	$ 7,242		$ 7,242	
11	Life Insurance	$ 156		$ 156	
12	Social Security Match	$ 8,181		$ 8,181	
13	Unemployment Insurance	$ -		$ -	
14	Long-Term Disability Insurance	$ 347		$ 347	
	Special Benefits NOT Provided All Employees				
15	**Car Provided or Car Allowance**			$ -	
16	**House(s) Provided or Housing Allowance**			$ -	
17	**Deferred Compensation Actually Paid During Fiscal Year**			$ -	
18	**Annual Bonus**			$ -	
19	**Special Bonuses**			$ -	
20	**Additional Life Insurance Premiums**			$ -	
21	**Club Dues (Country Club, Civic Clubs, etc.)**			$ -	
22	**Other Compensation**			$ -	
	Explain:				
23	**Total Compensation**	$ 141,814	0	$ 141,814	
24	**Deferred Compensation Annual Accumulation but NOT Paid**				

Survey completed by: Lori Winn **Phone No.** 870-972-3454

Fiscal 2014 Administrator's Compensation Survey

Line No.	Salaries of $100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	**Institution:** Arkansas State University				
2	**Employee Name:** Anne A. Grippo				
3	**Title:** Associate Dean of Schools				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2013-14	$ 100,330			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	**Total Base Salary**	$ 100,330	0	$ 100,330	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	$ 10,108		$ 10,108	
10	Health Insurance	$ 2,193		$ 2,193	
11	Life Insurance	$ 156		$ 156	
12	Social Security Match	$ 7,700		$ 7,700	
13	Unemployment Insurance			$ -	
14	Long-Term Disability Insurance	$ 290		$ 290	
	Special Benefits NOT Provided All Employees				
15	**Car Provided or Car Allowance**			$ -	
16	**House(s) Provided or Housing Allowance**			$ -	
17	**Deferred Compensation Actually Paid During Fiscal Year**			$ -	
18	**Annual Bonus**			$ -	
19	**Special Bonuses**			$ -	
20	**Additional Life Insurance Premiums**			$ -	
21	**Club Dues (Country Club, Civic Clubs, etc.)**			$ -	
22	**Other Compensation**			$ -	
	Explain:				
23	**Total Compensation**	$ 120,777	0	$ 120,777	
24	**Deferred Compensation Annual Accumulation but NOT Paid**				

Survey completed by: Lori Winn **Phone No.** 870-972-3454

Fiscal 2014 Administrator's Compensation Survey

Line No.	Salaries of $100,000 or More		Public Funds	Private Funds	Total	Source of Private Funds
1	**Institution:**	Arkansas State University				
2	**Employee Name:**	Jeffrey Hankins				
3	**Title:**	Vice President for ASU System Operations				
	Base Salary:					
4		Salary within the Line-Item Maximum for 2013-14	$ 173,400			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)				
6		UAMS Professional Income Allowance (2.5 multiplier)*				
7		Remaining Salary from other Sources				
8		**Total Base Salary**	$ 173,400	0	$ 173,400	
	Benefits Provided to All Full-Time Employees					
9	Retirement Match		$ 17,340		$ 17,340	
10	Health Insurance		$ 8,457		$ 8,457	
11	Life Insurance		$ 156		$ 156	
12	Social Security Match		$ 9,487		$ 9,487	
13	Unemployment Insurance		$ -		$ -	
14	Long-Term Disability Insurance		$ 378		$ 378	
	Special Benefits NOT Provided All Employees					
15	**Car Provided or Car Allowance**				$ -	
16	**House(s) Provided or Housing Allowance**				$ -	
17	**Deferred Compensation Actually Paid During Fiscal Year**				$ -	
18	**Annual Bonus**				$ -	
19	**Special Bonuses**				$ -	
20	**Additional Life Insurance Premiums**				$ -	
21	**Club Dues (Country Club, Civic Clubs, etc.)**				$ -	
22	**Other Compensation**				$ -	
	Explain:					
23	**Total Compensation**		$ 209,218	0	$ 209,218	
24	**Deferred Compensation Annual Accumulation but NOT Paid**					

Survey completed by: Lori Winn **Phone No.** 870-972-3454

Fiscal 2014 Administrator's Compensation Survey

Line No.	Salaries of $100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	**Institution:** Arkansas State University				
2	**Employee Name:** Charles R. Hannah				
3	**Title:** Associate Vice Chancellor for Finance & Administration				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2013-14	$ 130,994			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	**Total Base Salary**	$ 130,994	0	$ 130,994	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	$ 1,940		$ 1,940	
10	Health Insurance	$ 8,457		$ 8,457	
11	Life Insurance	$ 156		$ 156	
12	Social Security Match	$ 9,973		$ 9,973	
13	Unemployment Insurance				
14	Long-Term Disability Insurance	$ 378		$ 378	
	Special Benefits NOT Provided All Employees				
15	**Car Provided or Car Allowance**				
16	**House(s) Provided or Housing Allowance**				
17	**Deferred Compensation Actually Paid During Fiscal Year**				
18	**Annual Bonus**	$ 900		$ 900	
19	**Special Bonuses**				
20	**Additional Life Insurance Premiums**				
21	**Club Dues (Country Club, Civic Clubs, etc.)**				
22	**Other Compensation**				
	Explain:				
23	**Total Compensation**	$ 152,798	0	$ 152,798	
24	**Deferred Compensation Annual Accumulation but NOT Paid**				

Survey completed by: Lori Winn **Phone No.** 870-972-3454

Fiscal 2014 Administrator's Compensation Survey

Line No.	Salaries of $100,000 or More		Public Funds	Private Funds	Total	Source of Private Funds
1	**Institution:**	Arkansas State University				
2	**Employee Name:**	Susan M. Hanrahan				
3	**Title:**	Dean of Schools				
	Base Salary:					
4		Salary within the Line-Item Maximum for 2013-14	$ 150,506			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	$ 18,842			
6		UAMS Professional Income Allowance (2.5 multiplier)*				
7		Remaining Salary from other Sources				
8		**Total Base Salary**	$ 169,348	0	$ 169,348	
	Benefits Provided to All Full-Time Employees					
9	Retirement Match		$ 17,005		$ 17,005	
10	Health Insurance		$ 7,328		$ 7,328	
11	Life Insurance		$ 156		$ 156	
12	Social Security Match		$ 9,501		$ 9,501	
13	Unemployment Insurance		$ -		$ -	
14	Long-Term Disability Insurance		$ 378		$ 378	
	Special Benefits NOT Provided All Employees					
15	**Car Provided or Car Allowance**				$ -	
16	**House(s) Provided or Housing Allowance**				$ -	
17	**Deferred Compensation Actually Paid During Fiscal Year**				$ -	
18	**Annual Bonus**		$ 700		$ 700	
19	**Special Bonuses**				$ -	
20	**Additional Life Insurance Premiums**				$ -	
21	**Club Dues (Country Club, Civic Clubs, etc.)**				$ -	
22	**Other Compensation**				$ -	
	Explain:					
23	**Total Compensation**		$ 204,416	0	$ 204,416	
24	**Deferred Compensation Annual Accumulation but NOT Paid**					

Survey completed by: Lori Winn **Phone No.** 870-972-3454

Fiscal 2014 Administrator's Compensation Survey

Line No.	Salaries of $100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	**Institution:** Arkansas State University				
2	**Employee Name:** Ruth A. Hawkins				
3	**Title:** Director Delta Heritage Initiatives				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2013-14	$ 134,131			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ 7,690			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	**Total Base Salary**	$ 141,821	0	$ 141,821	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	$ 14,272		$ 14,272	
10	Health Insurance	$ 7,328		$ 7,328	
11	Life Insurance	$ 156		$ 156	
12	Social Security Match	$ 9,148		$ 9,148	
13	Unemployment Insurance	$ -		$ -	
14	Long-Term Disability Insurance	$ 378		$ 378	
	Special Benefits NOT Provided All Employees				
15	**Car Provided or Car Allowance**			$ -	
16	**House(s) Provided or Housing Allowance**			$ -	
17	**Deferred Compensation Actually Paid During Fiscal Year**			$ -	
18	**Annual Bonus**	$ 900		$ 900	
19	**Special Bonuses**			$ -	
20	**Additional Life Insurance Premiums**			$ -	
21	**Club Dues (Country Club, Civic Clubs, etc.)**			$ -	
22	**Other Compensation**			$ -	
	Explain:				
23	**Total Compensation**	$ 174,003	0	$ 174,003	
24	**Deferred Compensation Annual Accumulation but NOT Paid**				

Survey completed by: Lori Winn **Phone No.** 870-972-3454

Fiscal 2014 Administrator's Compensation Survey

Line No.	Salaries of $100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	**Institution:** Arkansas State University				
2	**Employee Name:** Gina S. Hogue				
3	**Title:** Associate Vice Chancellor for Academic Affairs				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2013-14	$ 119,458			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	**Total Base Salary**	$ 119,458	0	$ 119,458	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	$ 11,946		$ 11,946	
10	Health Insurance	$ 4,390		$ 4,390	
11	Life Insurance	$ 156		$ 156	
12	Social Security Match	$ 8,846		$ 8,846	
13	Unemployment Insurance	$ -		$ -	
14	Long-Term Disability Insurance	$ 374		$ 374	
	Special Benefits NOT Provided All Employees				
15	**Car Provided or Car Allowance**			$ -	
16	**House(s) Provided or Housing Allowance**			$ -	
17	**Deferred Compensation Actually Paid During Fiscal Year**			$ -	
18	**Annual Bonus**			$ -	
19	**Special Bonuses**			$ -	
20	**Additional Life Insurance Premiums**			$ -	
21	**Club Dues (Country Club, Civic Clubs, etc.)**			$ -	
22	**Other Compensation**			$ -	
	Explain:				
23	**Total Compensation**	$ 145,171	0	$ 145,171	
24	**Deferred Compensation Annual Accumulation but NOT Paid**				

Survey completed by: Lori Winn **Phone No.** 870-972-3454

Fiscal 2014 Administrator's Compensation Survey

Line No.	Salaries of $100,000 or More		Public Funds	Private Funds	Total	Source of Private Funds
1	**Institution:**	Arkansas State University				
2	**Employee Name:**	Tim W. Hudson				
3	**Title:**	Chancellor				
	Base Salary:					
4		Salary within the Line-Item Maximum for 2013-14	$ 225,000			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	$ 56,250			
6		UAMS Professional Income Allowance (2.5 multiplier)*				
7		Remaining Salary from other Sources		15000		ASU Foundation
8		**Total Base Salary**	$ 281,250	15000	$ 296,250	
	Benefits Provided to All Full-Time Employees					
9	Retirement Match		$ 28,125	1500	$ 29,625	ASU Foundation
10	Health Insurance		$ 8,029	428	$ 8,457	ASU Foundation
11	Life Insurance		$ 148	8	$ 156	ASU Foundation
12	Social Security Match		$ 10,940	584	$ 11,524	ASU Foundation
13	Unemployment Insurance				$ -	
14	Long-Term Disability Insurance		$ 359	19	$ 378	ASU Foundation
	Special Benefits NOT Provided All Employees					
15	**Car Provided or Car Allowance**				$ -	
16	**House(s) Provided or Housing Allowance**		$ 42,594		$ 42,594	
17	**Deferred Compensation Actually Paid During Fiscal Year**				$ -	
18	**Annual Bonus**				$ -	
19	**Special Bonuses**				$ -	
20	**Additional Life Insurance Premiums**				$ -	
21	**Club Dues (Country Club, Civic Clubs, etc.)**			3529	$ 3,529	ASU Foundation
22	**Other Compensation**				$ -	
	Explain:					
23	**Total Compensation**		$ 371,445	21068	$ 392,513	
24	**Deferred Compensation Annual Accumulation but NOT Paid**					

Survey completed by: Lori Winn **Phone No.** 870-972-3454

Fiscal 2014 Administrator's Compensation Survey

Line No.	Salaries of $100,000 or More		Public Funds	Private Funds	Total	Source of Private Funds
1	**Institution:**	Arkansas State University				
2	**Employee Name:**	Annette R. Hux				
3	**Title:**	Department Chairperson				
	Base Salary:					
4		Salary within the Line-Item Maximum for 2013-14	$ 102,000			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)				
6		UAMS Professional Income Allowance (2.5 multiplier)*				
7		Remaining Salary from other Sources				
8		**Total Base Salary**	$ 102,000	0	$ 102,000	
	Benefits Provided to All Full-Time Employees					
9	Retirement Match		$ 10,200		$ 10,200	
10	Health Insurance		$ 7,197		$ 7,197	
11	Life Insurance		$ 130		$ 130	
12	Social Security Match		$ 7,550		$ 7,550	
13	Unemployment Insurance		$ -		$ -	
14	Long-Term Disability Insurance		$ 236		$ 236	
	Special Benefits NOT Provided All Employees					
15	**Car Provided or Car Allowance**				$ -	
16	**House(s) Provided or Housing Allowance**				$ -	
17	**Deferred Compensation Actually Paid During Fiscal Year**				$ -	
18	**Annual Bonus**				$ -	
19	**Special Bonuses**				$ -	
20	**Additional Life Insurance Premiums**				$ -	
21	**Club Dues (Country Club, Civic Clubs, etc.)**				$ -	
22	**Other Compensation**				$ -	
	Explain:					
23	**Total Compensation**		$ 127,313	0	$ 127,313	
24	**Deferred Compensation Annual Accumulation but NOT Paid**					

Survey completed by: Lori Winn **Phone No.** 870-972-3454

Fiscal 2014 Administrator's Compensation Survey

Line No.	Salaries of $100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	**Institution:** Arkansas State University				
2	**Employee Name:** Debra K. Ingram				
3	**Title:** Department Chairperson				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2013-14	$ 106,015			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	**Total Base Salary**	$ 106,015	0	$ 106,015	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	$ 10,602		$ 10,602	
10	Health Insurance	$ 4,390		$ 4,390	
11	Life Insurance	$ 156		$ 156	
12	Social Security Match	$ 7,949		$ 7,949	
13	Unemployment Insurance	$ -		$ -	
14	Long-Term Disability Insurance	$ 327		$ 327	
	Special Benefits NOT Provided All Employees				
15	**Car Provided or Car Allowance**			$ -	
16	**House(s) Provided or Housing Allowance**			$ -	
17	**Deferred Compensation Actually Paid During Fiscal Year**			$ -	
18	**Annual Bonus**			$ -	
19	**Special Bonuses**			$ -	
20	**Additional Life Insurance Premiums**			$ -	
21	**Club Dues (Country Club, Civic Clubs, etc.)**			$ -	
22	**Other Compensation**			$ -	
	Explain:				
23	**Total Compensation**	$ 129,438	0	$ 129,438	
24	**Deferred Compensation Annual Accumulation but NOT Paid**				

Survey completed by: Lori Winn **Phone No.** 870-972-3454

Fiscal 2014 Administrator's Compensation Survey

Line No.	Salaries of $100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	**Institution:** Arkansas State University				
2	**Employee Name:** Craig S. Johnson				
3	**Title:** Assistant VC for Student Affairs				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2013-14	$ 100,412			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	**Total Base Salary**	$ 100,412	0	$ 100,412	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	$ 10,336		$ 10,336	
10	Health Insurance	$ 8,457		$ 8,457	
11	Life Insurance	$ 156		$ 156	
12	Social Security Match	$ 7,259		$ 7,259	
13	Unemployment Insurance			$ -	
14	Long-Term Disability Insurance	$ 314		$ 314	
	Special Benefits NOT Provided All Employees				
15	**Car Provided or Car Allowance**			$ -	
16	**House(s) Provided or Housing Allowance**			$ -	
17	**Deferred Compensation Actually Paid During Fiscal Year**			$ -	
18	**Annual Bonus**	$ 700		$ 700	
19	**Special Bonuses**			$ -	
20	**Additional Life Insurance Premiums**			$ -	
21	**Club Dues (Country Club, Civic Clubs, etc.)**			$ -	
22	**Other Compensation**			$ -	
	Explain:				
23	**Total Compensation**	$ 127,634	0	$ 127,634	
24	**Deferred Compensation Annual Accumulation but NOT Paid**				

Survey completed by: Lori Winn **Phone No.** 870-972-3454

Fiscal 2014 Administrator's Compensation Survey

Line No.	Salaries of $100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	**Institution:** Arkansas State University				
2	**Employee Name:** Kathryn C. Jones				
3	**Title:** Director of Institutional Research				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2013-14	$ 99,465			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ 2,123			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	**Total Base Salary**	$ 101,588	0	$ 101,588	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	$ 10,249		$ 10,249	
10	Health Insurance	$ 4,390		$ 4,390	
11	Life Insurance	$ 156		$ 156	
12	Social Security Match	$ 7,601		$ 7,601	
13	Unemployment Insurance	$ -		$ -	
14	Long-Term Disability Insurance	$ 319		$ 319	
	Special Benefits NOT Provided All Employees				
15	**Car Provided or Car Allowance**			$ -	
16	**House(s) Provided or Housing Allowance**			$ -	
17	**Deferred Compensation Actually Paid During Fiscal Year**			$ -	
18	**Annual Bonus**	$ 900		$ 900	
19	**Special Bonuses**			$ -	
20	**Additional Life Insurance Premiums**			$ -	
21	**Club Dues (Country Club, Civic Clubs, etc.)**			$ -	
22	**Other Compensation**			$ -	
	Explain:				
23	**Total Compensation**	$ 125,203	0	$ 125,203	
24	**Deferred Compensation Annual Accumulation but NOT Paid**				

Survey completed by: Lori Winn **Phone No.** 870-972-3454

Fiscal 2014 Administrator's Compensation Survey

Line No.	Salaries of $100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	**Institution:** Arkansas State University				
2	**Employee Name:** Donald W. Kennedy				
3	**Title:** Associate Dean of Schools				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2013-14	$ 100,000			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	**Total Base Salary**	$ 100,000	0	$ 100,000	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	$ 10,000		$ 10,000	
10	Health Insurance	$ 8,457		$ 8,457	
11	Life Insurance	$ 156		$ 156	
12	Social Security Match	$ 7,230		$ 7,230	
13	Unemployment Insurance	$ -		$ -	
14	Long-Term Disability Insurance	$ 328		$ 328	
	Special Benefits NOT Provided All Employees				
15	**Car Provided or Car Allowance**			$ -	
16	**House(s) Provided or Housing Allowance**			$ -	
17	**Deferred Compensation Actually Paid During Fiscal Year**			$ -	
18	**Annual Bonus**			$ -	
19	**Special Bonuses**			$ -	
20	**Additional Life Insurance Premiums**			$ -	
21	**Club Dues (Country Club, Civic Clubs, etc.)**			$ -	
22	**Other Compensation**			$ -	
	Explain:				
23	**Total Compensation**	$ 126,171	0	$ 126,171	
24	**Deferred Compensation Annual Accumulation but NOT Paid**				

Survey completed by: Lori Winn **Phone No.** 870-972-3454

Fiscal 2014 Administrator's Compensation Survey

Line No.	Salaries of $100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	**Institution:** Arkansas State University				
2	**Employee Name:** Clifford D. Lee				
3	**Title:** Associate Vice Chancellor				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2013-14	$ 136,479			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ 13,644			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	**Total Base Salary**	$ 150,123	0	$ 150,123	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	$ 15,072		$ 15,072	
10	Health Insurance	$ 8,457		$ 8,457	
11	Life Insurance	$ 156		$ 156	
12	Social Security Match	$ 9,107		$ 9,107	
13	Unemployment Insurance	$ -		$ -	
14	Long-Term Disability Insurance	$ 378		$ 378	
	Special Benefits NOT Provided All Employees				
15	**Car Provided or Car Allowance**			$ -	
16	**House(s) Provided or Housing Allowance**			$ -	
17	**Deferred Compensation Actually Paid During Fiscal Year**			$ -	
18	**Annual Bonus**	$ 600		$ 600	
19	**Special Bonuses**			$ -	
20	**Additional Life Insurance Premiums**			$ -	
21	**Club Dues (Country Club, Civic Clubs, etc.)**			$ -	
22	**Other Compensation**			$ -	
	Explain:				
23	**Total Compensation**	$ 183,893	0	$ 183,893	
24	**Deferred Compensation Annual Accumulation but NOT Paid**				

Survey completed by: Lori Winn **Phone No.** 870-972-3454

Fiscal 2014 Administrator's Compensation Survey

Line No.	Salaries of $100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	**Institution:** Arkansas State University				
2	**Employee Name:** Lucinda A. McDaniel				
3	**Title:** General Counsel				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2013-14	$ 167,053			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ 39,736			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	**Total Base Salary**	$ 206,789	0	$ 206,789	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	$ 20,679		$ 20,679	
10	Health Insurance	$ 7,328		$ 7,328	
11	Life Insurance	$ 156		$ 156	
12	Social Security Match	$ 10,124		$ 10,124	
13	Unemployment Insurance	$ -		$ -	
14	Long-Term Disability Insurance	$ 378		$ 378	
	Special Benefits NOT Provided All Employees				
15	**Car Provided or Car Allowance**			$ -	
16	**House(s) Provided or Housing Allowance**			$ -	
17	**Deferred Compensation Actually Paid During Fiscal Year**			$ -	
18	**Annual Bonus**			$ -	
19	**Special Bonuses**			$ -	
20	**Additional Life Insurance Premiums**			$ -	
21	**Club Dues (Country Club, Civic Clubs, etc.)**			$ -	
22	**Other Compensation**			$ -	
	Explain:				
23	**Total Compensation**	$ 245,453	0	$ 245,453	
24	**Deferred Compensation Annual Accumulation but NOT Paid**				

Survey completed by: Lori Winn **Phone No.** 870-972-3454

Fiscal 2014 Administrator's Compensation Survey

Line No.	Salaries of $100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	**Institution:** Arkansas State University				
2	**Employee Name:** Loretta N. McGregor				
3	**Title:** Department Chairperson				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2013-14	$ 107,830			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	**Total Base Salary**	$ 107,830	0	$ 107,830	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	$ 10,783		$ 10,783	
10	Health Insurance	$ 6,512		$ 6,512	
11	Life Insurance	$ 156		$ 156	
12	Social Security Match	$ 7,688		$ 7,688	
13	Unemployment Insurance	$ -		$ -	
14	Long-Term Disability Insurance	$ 338		$ 338	
	Special Benefits NOT Provided All Employees				
15	**Car Provided or Car Allowance**			$ -	
16	**House(s) Provided or Housing Allowance**			$ -	
17	**Deferred Compensation Actually Paid During Fiscal Year**			$ -	
18	**Annual Bonus**			$ -	
19	**Special Bonuses**			$ -	
20	**Additional Life Insurance Premiums**			$ -	
21	**Club Dues (Country Club, Civic Clubs, etc.)**			$ -	
22	**Other Compensation**			$ -	
	Explain:				
23	**Total Compensation**	$ 133,307	0	$ 133,307	
24	**Deferred Compensation Annual Accumulation but NOT Paid**				

Survey completed by: Lori Winn **Phone No.** 870-972-3454

Fiscal 2014 Administrator's Compensation Survey

Line No.	Salaries of $100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	**Institution:** Arkansas State University				
2	**Employee Name:** Alan K. McVey				
3	**Title:** Executive Director of Delta Economic Development				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2013-14	$ 101,200			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ 9,852			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	**Total Base Salary**	$ 111,052	0	$ 111,052	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	$ 16,629		$ 16,629	
10	Health Insurance	$ 7,328		$ 7,328	
11	Life Insurance	$ 156		$ 156	
12	Social Security Match	$ 8,188		$ 8,188	
13	Unemployment Insurance	$ -		$ -	
14	Long-Term Disability Insurance	$ 349		$ 349	
	Special Benefits NOT Provided All Employees				
15	**Car Provided or Car Allowance**			$ -	
16	**House(s) Provided or Housing Allowance**			$ -	
17	**Deferred Compensation Actually Paid During Fiscal Year**			$ -	
18	**Annual Bonus**	$ 700		$ 700	
19	**Special Bonuses**			$ -	
20	**Additional Life Insurance Premiums**			$ -	
21	**Club Dues (Country Club, Civic Clubs, etc.)**			$ -	
22	**Other Compensation**			$ -	
	Explain:				
23	**Total Compensation**	$ 144,401	0	$ 144,401	
24	**Deferred Compensation Annual Accumulation but NOT Paid**				

Survey completed by: Lori Winn **Phone No.** 870-972-3454

Fiscal 2014 Administrator's Compensation Survey

Line No.	Salaries of $100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	**Institution:** Arkansas State University				
2	**Employee Name:** Terril L. Mohajir				
3	**Title:** Director of Athletics				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2013-14	$ 143,861			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources		89473		Red Wolf Foundation
8	**Total Base Salary**	$ 143,861	89473	$ 233,334	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	$ 14,676	$5,157	$ 19,833	Red Wolf Foundation
10	Health Insurance	$ 6,258	$2,199	$ 8,457	Red Wolf Foundation
11	Life Insurance	$ 115	$41	$ 156	Red Wolf Foundation
12	Social Security Match	$ 7,616	$2,676	$ 10,292	Red Wolf Foundation
13	Unemployment Insurance			$ -	
14	Long-Term Disability Insurance	$ 280	$98	$ 378	Red Wolf Foundation
	Special Benefits NOT Provided All Employees				
15	**Car Provided or Car Allowance**			$ -	
16	**House(s) Provided or Housing Allowance**			$ -	
17	**Deferred Compensation Actually Paid During Fiscal Year**			$ -	
18	**Annual Bonus**			$ -	
19	**Special Bonuses**			$ -	
20	**Additional Life Insurance Premiums**			$ -	
21	**Club Dues (Country Club, Civic Clubs, etc.)**			$ -	
22	**Other Compensation**			$ -	
	Explain:				
23	**Total Compensation**	$ 172,807	$99,643	$ 272,450	
24	**Deferred Compensation Annual Accumulation but NOT Paid**				

Survey completed by: Lori Winn **Phone No.** 870-972-3454

Fiscal 2014 Administrator's Compensation Survey

Line No.	Salaries of $100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	**Institution:** Arkansas State University				
2	**Employee Name:** Richard Neeley				
3	**Title:** Department Chairperson				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2013-14	$ 102,472			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	**Total Base Salary**	$ 102,472	0	$ 102,472	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	$ 10,307		$ 10,307	
10	Health Insurance	$ 7,328		$ 7,328	
11	Life Insurance	$ 156		$ 156	
12	Social Security Match	$ 7,638		$ 7,638	
13	Unemployment Insurance	$ -		$ -	
14	Long-Term Disability Insurance	$ 295		$ 295	
	Special Benefits NOT Provided All Employees				
15	**Car Provided or Car Allowance**			$ -	
16	**House(s) Provided or Housing Allowance**			$ -	
17	**Deferred Compensation Actually Paid During Fiscal Year**			$ -	
18	**Annual Bonus**	$ 600		$ 600	
19	**Special Bonuses**			$ -	
20	**Additional Life Insurance Premiums**			$ -	
21	**Club Dues (Country Club, Civic Clubs, etc.)**			$ -	
22	**Other Compensation**			$ -	
	Explain:				
23	**Total Compensation**	$ 128,797	0	$ 128,797	
24	**Deferred Compensation Annual Accumulation but NOT Paid**				

Survey completed by: Lori Winn **Phone No.** 870-972-3454

Fiscal 2014 Administrator's Compensation Survey

Line No.	Salaries of $100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	**Institution:** Arkansas State University				
2	**Employee Name:** Steve Owens				
3	**Title:** Vice President for University Advancement				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2013-14	$ 160,137			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	**Total Base Salary**	$ 160,137	0	$ 160,137	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	$ 14,739		$ 14,739	
10	Health Insurance	$ 4,025		$ 4,025	
11	Life Insurance	$ 143		$ 143	
12	Social Security Match	$ 7,621		$ 7,621	
13	Unemployment Insurance	$ -		$ -	
14	Long-Term Disability Insurance	$ 347		$ 347	
	Special Benefits NOT Provided All Employees				
15	**Car Provided or Car Allowance**			$ -	
16	**House(s) Provided or Housing Allowance**			$ -	
17	**Deferred Compensation Actually Paid During Fiscal Year**			$ -	
18	**Annual Bonus**	$ 600		$ 600	
19	**Special Bonuses**			$ -	
20	**Additional Life Insurance Premiums**			$ -	
21	**Club Dues (Country Club, Civic Clubs, etc.)**			$ -	
22	**Other Compensation**			$ -	
	Explain:				
23	**Total Compensation**	$ 187,611	0	$ 187,611	
24	**Deferred Compensation Annual Accumulation but NOT Paid**				

Survey completed by: Lori Winn **Phone No.** 870-972-3454

Fiscal 2014 Administrator's Compensation Survey

Line No.	Salaries of $100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	**Institution:** Arkansas State University				
2	**Employee Name:** Jason C. Penry				
3	**Title:** Vice Chancellor for University Advancement				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2013-14	$ 155,296			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ 38,824			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources		7880		Foundation
8	**Total Base Salary**	$ 194,120	7880	$ 202,000	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	$ 18,104	754	$ 18,858	
10	Health Insurance	$ 4,214	176	$ 4,390	
11	Life Insurance	$ 150	6	$ 156	
12	Social Security Match	$ 11,330	472	$ 11,802	
13	Unemployment Insurance	$ -	$ -	$ -	
14	Long-Term Disability Insurance	$ 363	15	$ 378	
	Special Benefits NOT Provided All Employees				
15	**Car Provided or Car Allowance**			$ -	
16	**House(s) Provided or Housing Allowance**			$ -	
17	**Deferred Compensation Actually Paid During Fiscal Year**			$ -	
18	**Annual Bonus**			$ -	
19	**Special Bonuses**			$ -	
20	**Additional Life Insurance Premiums**			$ -	
21	**Club Dues (Country Club, Civic Clubs, etc.)**			$ -	
22	**Other Compensation**			$ -	
	Explain:				
23	**Total Compensation**	$ 228,281	9303	$ 237,584	
24	**Deferred Compensation Annual Accumulation but NOT Paid**				

Survey completed by: Lori Winn **Phone No.** 870-972-3454

Fiscal 2014 Administrator's Compensation Survey

Line No.	Salaries of $100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	**Institution:** Arkansas State University				
2	**Employee Name:** Melodie Philhours				
3	**Title:** Department Chairperson				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2013-14	$ 117,907			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	**Total Base Salary**	$ 117,907	0	$ 117,907	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	$ 11,926		$ 11,926	
10	Health Insurance	$ 7,197		$ 7,197	
11	Life Insurance	$ 130		$ 130	
12	Social Security Match	$ 8,810		$ 8,810	
13	Unemployment Insurance	$ -		$ -	
14	Long-Term Disability Insurance	$ 301		$ 301	
	Special Benefits NOT Provided All Employees				
15	**Car Provided or Car Allowance**			$ -	
16	**House(s) Provided or Housing Allowance**			$ -	
17	**Deferred Compensation Actually Paid During Fiscal Year**			$ -	
18	**Annual Bonus**			$ -	
19	**Special Bonuses**			$ -	
20	**Additional Life Insurance Premiums**			$ -	
21	**Club Dues (Country Club, Civic Clubs, etc.)**			$ -	
22	**Other Compensation**			$ -	
	Explain:				
23	**Total Compensation**	$ 146,272	0	$ 146,272	
24	**Deferred Compensation Annual Accumulation but NOT Paid**				

Survey completed by: Lori Winn **Phone No.** 870-972-3454

Fiscal 2014 Administrator's Compensation Survey

Line No.	Salaries of $100,000 or More		Public Funds	Private Funds	Total	Source of Private Funds
1	**Institution:**	Arkansas State University				
2	**Employee Name:**	John M. Pratte				
3	**Title:**	Dean of Schools				
	Base Salary:					
4		Salary within the Line-Item Maximum for 2013-14	$ 150,506			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	$ 10,654			
6		UAMS Professional Income Allowance (2.5 multiplier)*				
7		Remaining Salary from other Sources				
8		**Total Base Salary**	$ 161,160	0	$ 161,160	
	Benefits Provided to All Full-Time Employees					
9	Retirement Match		$ 16,116		$ 16,116	
10	Health Insurance		$ 8,457		$ 8,457	
11	Life Insurance		$ 156		$ 156	
12	Social Security Match		$ 9,415		$ 9,415	
13	Unemployment Insurance		$ -		$ -	
14	Long-Term Disability Insurance		$ 378		$ 378	
	Special Benefits NOT Provided All Employees					
15	**Car Provided or Car Allowance**				$ -	
16	**House(s) Provided or Housing Allowance**				$ -	
17	**Deferred Compensation Actually Paid During Fiscal Year**				$ -	
18	**Annual Bonus**				$ -	
19	**Special Bonuses**				$ -	
20	**Additional Life Insurance Premiums**				$ -	
21	**Club Dues (Country Club, Civic Clubs, etc.)**				$ -	
22	**Other Compensation**				$ -	
	Explain:					
23	**Total Compensation**		$ 195,682	0	$ 195,682	
24	**Deferred Compensation Annual Accumulation but NOT Paid**					

Survey completed by: Lori Winn **Phone No.** 870-972-3454

Fiscal 2014 Administrator's Compensation Survey

Line No.	Salaries of $100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	**Institution:** Arkansas State University				
2	**Employee Name:** Bradley L. Rawlins				
3	**Title:** Dean of Schools				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2013-14	$ 132,548			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	**Total Base Salary**	$ 132,548	0	$ 132,548	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	$ 13,255		$ 13,255	
10	Health Insurance	$ 8,457		$ 8,457	
11	Life Insurance	$ 156		$ 156	
12	Social Security Match	$ 8,934		$ 8,934	
13	Unemployment Insurance	$ -		$ -	
14	Long-Term Disability Insurance	$ 378		$ 378	
	Special Benefits NOT Provided All Employees				
15	**Car Provided or Car Allowance**			$ -	
16	**House(s) Provided or Housing Allowance**			$ -	
17	**Deferred Compensation Actually Paid During Fiscal Year**			$ -	
18	**Annual Bonus**			$ -	
19	**Special Bonuses**			$ -	
20	**Additional Life Insurance Premiums**			$ -	
21	**Club Dues (Country Club, Civic Clubs, etc.)**			$ -	
22	**Other Compensation**			$ -	
	Explain:				
23	**Total Compensation**	$ 163,728	0	$ 163,728	
24	**Deferred Compensation Annual Accumulation but NOT Paid**				

Survey completed by: Lori Winn **Phone No.** 870-972-3454

Fiscal 2014 Administrator's Compensation Survey

Line No.	Salaries of $100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	**Institution:** Arkansas State University				
2	**Employee Name:** Thomas Risch				
3	**Title:** Department Chairperson				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2013-14	$ 105,605			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	**Total Base Salary**	$ 105,605	0	$ 105,605	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	$ 10,560		$ 10,560	
10	Health Insurance	$ 8,457		$ 8,457	
11	Life Insurance	$ 156		$ 156	
12	Social Security Match	$ 7,739		$ 7,739	
13	Unemployment Insurance	$ -		$ -	
14	Long-Term Disability Insurance	$ 328		$ 328	
	Special Benefits NOT Provided All Employees				
15	**Car Provided or Car Allowance**			$ -	
16	**House(s) Provided or Housing Allowance**			$ -	
17	**Deferred Compensation Actually Paid During Fiscal Year**			$ -	
18	**Annual Bonus**			$ -	
19	**Special Bonuses**			$ -	
20	**Additional Life Insurance Premiums**			$ -	
21	**Club Dues (Country Club, Civic Clubs, etc.)**			$ -	
22	**Other Compensation**			$ -	
	Explain:				
23	**Total Compensation**	$ 132,846	0	$ 132,846	
24	**Deferred Compensation Annual Accumulation but NOT Paid**				

Survey completed by: Lori Winn **Phone No.** 870-972-3454

Fiscal 2014 Administrator's Compensation Survey

Line No.	Salaries of $100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	**Institution:** Arkansas State University				
2	**Employee Name:** John F. Robertson				
3	**Title:** Department Chairperson				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2013-14	$ 124,920			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	**Total Base Salary**	$ 124,920	0	$ 124,920	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	$ 12,492		$ 12,492	
10	Health Insurance	$ 8,457		$ 8,457	
11	Life Insurance	$ 156		$ 156	
12	Social Security Match	$ 8,863		$ 8,863	
13	Unemployment Insurance	$ -		$ -	
14	Long-Term Disability Insurance	$ 378		$ 378	
	Special Benefits NOT Provided All Employees				
15	**Car Provided or Car Allowance**			$ -	
16	**House(s) Provided or Housing Allowance**			$ -	
17	**Deferred Compensation Actually Paid During Fiscal Year**			$ -	
18	**Annual Bonus**			$ -	
19	**Special Bonuses**			$ -	
20	**Additional Life Insurance Premiums**			$ -	
21	**Club Dues (Country Club, Civic Clubs, etc.)**			$ -	
22	**Other Compensation**			$ -	
	Explain:				
23	**Total Compensation**	$ 155,266	0	$ 155,266	
24	**Deferred Compensation Annual Accumulation but NOT Paid**				

Survey completed by: Lori Winn **Phone No.** 870-972-3454

Fiscal 2014 Administrator's Compensation Survey

Line No.	Salaries of $100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	**Institution:** Arkansas State University				
2	**Employee Name:** Patricia Q. Robertson				
3	**Title:** Department Chairperson				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2013-14	$ 104,277			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	**Total Base Salary**	$ 104,277	0	$ 104,277	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	$ 10,428		$ 10,428	
10	Health Insurance	$ -		$ -	
11	Life Insurance	$ 156		$ 156	
12	Social Security Match	$ 7,745		$ 7,745	
13	Unemployment Insurance	$ -		$ -	
14	Long-Term Disability Insurance	$ 326		$ 326	
	Special Benefits NOT Provided All Employees				
15	**Car Provided or Car Allowance**			$ -	
16	**House(s) Provided or Housing Allowance**			$ -	
17	**Deferred Compensation Actually Paid During Fiscal Year**			$ -	
18	**Annual Bonus**			$ -	
19	**Special Bonuses**			$ -	
20	**Additional Life Insurance Premiums**			$ -	
21	**Club Dues (Country Club, Civic Clubs, etc.)**			$ -	
22	**Other Compensation**			$ -	
	Explain:				
23	**Total Compensation**	$ 122,932	0	$ 122,932	
24	**Deferred Compensation Annual Accumulation but NOT Paid**				

Survey completed by: Lori Winn **Phone No.** 870-972-3454

Fiscal 2014 Administrator's Compensation Survey

Line No.	Salaries of $100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	**Institution:** Arkansas State University				
2	**Employee Name:** Robert B. Rogers				
3	**Title:** Research Associate-ABI				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2013-14	$ 102,969			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ 1,071			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	**Total Base Salary**	$ 104,040	0	$ 104,040	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	$ 10,404		$ 10,404	
10	Health Insurance	$ 4,390		$ 4,390	
11	Life Insurance	$ 156		$ 156	
12	Social Security Match	$ 7,868		$ 7,868	
13	Unemployment Insurance	$ -		$ -	
14	Long-Term Disability Insurance	$ 326		$ 326	
	Special Benefits NOT Provided All Employees				
15	**Car Provided or Car Allowance**			$ -	
16	**House(s) Provided or Housing Allowance**			$ -	
17	**Deferred Compensation Actually Paid During Fiscal Year**			$ -	
18	**Annual Bonus**			$ -	
19	**Special Bonuses**			$ -	
20	**Additional Life Insurance Premiums**			$ -	
21	**Club Dues (Country Club, Civic Clubs, etc.)**			$ -	
22	**Other Compensation**			$ -	
	Explain:				
23	**Total Compensation**	$ 127,184	0	$ 127,184	
24	**Deferred Compensation Annual Accumulation but NOT Paid**				

Survey completed by: Lori Winn **Phone No.** 870-972-3454

Fiscal 2014 Administrator's Compensation Survey

Line No.	Salaries of $100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	**Institution:** Arkansas State University				
2	**Employee Name:** David A. Saarnio				
3	**Title:** Associate Dean of Schools				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2013-14	$ 110,000			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	**Total Base Salary**	$ 110,000	0	$ 110,000	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	$ 10,687		$ 10,687	
10	Health Insurance	$ 6,068		$ 6,068	
11	Life Insurance	$ 130		$ 130	
12	Social Security Match	$ 7,907		$ 7,907	
13	Unemployment Insurance	$ -		$ -	
14	Long-Term Disability Insurance	$ 300		$ 300	
	Special Benefits NOT Provided All Employees				
15	**Car Provided or Car Allowance**			$ -	
16	**House(s) Provided or Housing Allowance**			$ -	
17	**Deferred Compensation Actually Paid During Fiscal Year**			$ -	
18	**Annual Bonus**			$ -	
19	**Special Bonuses**			$ -	
20	**Additional Life Insurance Premiums**			$ -	
21	**Club Dues (Country Club, Civic Clubs, etc.)**			$ -	
22	**Other Compensation**			$ -	
	Explain:				
23	**Total Compensation**	$ 135,091	0	$ 135,091	
24	**Deferred Compensation Annual Accumulation but NOT Paid**				

Survey completed by: Lori Winn **Phone No.** 870-972-3454

Fiscal 2014 Administrator's Compensation Survey

Line No.	Salaries of $100,000 or More		Public Funds	Private Funds	Total	Source of Private Funds
1	**Institution:**	Arkansas State University				
2	**Employee Name:**	Angela R. Schmidt				
3	**Title:**	Associate Dean of Schools				
	Base Salary:					
4		Salary within the Line-Item Maximum for 2013-14	$ 106,820			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)				
6		UAMS Professional Income Allowance (2.5 multiplier)*				
7		Remaining Salary from other Sources				
8		**Total Base Salary**	$ 106,820	0	$ 106,820	
	Benefits Provided to All Full-Time Employees					
9	Retirement Match		$ 10,732		$ 10,732	
10	Health Insurance		$ 8,457		$ 8,457	
11	Life Insurance		$ 156		$ 156	
12	Social Security Match		$ 7,920		$ 7,920	
13	Unemployment Insurance				$ -	
14	Long-Term Disability Insurance		$ 335		$ 335	
	Special Benefits NOT Provided All Employees					
15	**Car Provided or Car Allowance**				$ -	
16	**House(s) Provided or Housing Allowance**				$ -	
17	**Deferred Compensation Actually Paid During Fiscal Year**				$ -	
18	**Annual Bonus**				$ -	
19	**Special Bonuses**				$ -	
20	**Additional Life Insurance Premiums**				$ -	
21	**Club Dues (Country Club, Civic Clubs, etc.)**				$ -	
22	**Other Compensation**				$ -	
	Explain:					
23	**Total Compensation**		$ 134,420	0	$ 134,420	
24	**Deferred Compensation Annual Accumulation but NOT Paid**					

Survey completed by: Lori Winn **Phone No.** 870-972-3454

Fiscal 2014 Administrator's Compensation Survey

Line No.	Salaries of $100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	**Institution:** Arkansas State University				
2	**Employee Name:** Thillainataraja Sivakumaran				
3	**Title:** Dean of Schools				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2013-14	$ 126,876			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	**Total Base Salary**	$ 126,876	0	$ 126,876	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	$ 12,688		$ 12,688	
10	Health Insurance	$ 4,390		$ 4,390	
11	Life Insurance	$ 156		$ 156	
12	Social Security Match	$ 8,928		$ 8,928	
13	Unemployment Insurance	$ -		$ -	
14	Long-Term Disability Insurance	$ 378		$ 378	
	Special Benefits NOT Provided All Employees				
15	**Car Provided or Car Allowance**			$ -	
16	**House(s) Provided or Housing Allowance**			$ -	
17	**Deferred Compensation Actually Paid During Fiscal Year**			$ -	
18	**Annual Bonus**			$ -	
19	**Special Bonuses**			$ -	
20	**Additional Life Insurance Premiums**			$ -	
21	**Club Dues (Country Club, Civic Clubs, etc.)**			$ -	
22	**Other Compensation**			$ -	
	Explain:				
23	**Total Compensation**	$ 153,415	0	$ 153,415	
24	**Deferred Compensation Annual Accumulation but NOT Paid**				

Survey completed by: Lori Winn **Phone No.** 870-972-3454

Fiscal 2014 Administrator's Compensation Survey

Line No.	Salaries of $100,000 or More		Public Funds	Private Funds	Total	Source of Private Funds
1	**Institution:**	Arkansas State University				
2	**Employee Name:**	Jennifer L. Smith				
3	**Title:**	Associate Vice President for System Operations				
	Base Salary:					
4		Salary within the Line-Item Maximum for 2013-14	$ 107,100			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)				
6		UAMS Professional Income Allowance (2.5 multiplier)*				
7		Remaining Salary from other Sources				
8		**Total Base Salary**	$ 107,100	0	$ 107,100	
	Benefits Provided to All Full-Time Employees					
9	Retirement Match		$ 11,226		$ 11,226	
10	Health Insurance		$ 8,457		$ 8,457	
11	Life Insurance		$ 156		$ 156	
12	Social Security Match		$ 7,830		$ 7,830	
13	Unemployment Insurance		$ -		$ -	
14	Long-Term Disability Insurance		$ 336		$ 336	
	Special Benefits NOT Provided All Employees					
15	**Car Provided or Car Allowance**				$ -	
16	**House(s) Provided or Housing Allowance**				$ -	
17	**Deferred Compensation Actually Paid During Fiscal Year**				$ -	
18	**Annual Bonus**				$ -	
19	**Special Bonuses**				$ -	
20	**Additional Life Insurance Premiums**				$ -	
21	**Club Dues (Country Club, Civic Clubs, etc.)**				$ -	
22	**Other Compensation**				$ -	
	Explain:					
23	**Total Compensation**		$ 135,105	0	$ 135,105	
24	**Deferred Compensation Annual Accumulation but NOT Paid**					

Survey completed by: Lori Winn **Phone No.** 870-972-3454

Fiscal 2014 Administrator's Compensation Survey

Line No.	Salaries of $100,000 or More		Public Funds	Private Funds	Total	Source of Private Funds
1	**Institution:**	Arkansas State University				
2	**Employee Name:**	Jimmie L. Stillwell				
3	**Title:**	Department Chairperson				
	Base Salary:					
4		Salary within the Line-Item Maximum for 2013-14	$ 115,801			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)				
6		UAMS Professional Income Allowance (2.5 multiplier)*				
7		Remaining Salary from other Sources				
8		**Total Base Salary**	$ 115,801	0	$ 115,801	
	Benefits Provided to All Full-Time Employees					
9	Retirement Match		$ 12,261		$ 12,261	
10	Health Insurance		$ 8,457		$ 8,457	
11	Life Insurance		$ 156		$ 156	
12	Social Security Match		$ 7,742		$ 7,742	
13	Unemployment Insurance		$ -		$ -	
14	Long-Term Disability Insurance		$ 360		$ 360	
	Special Benefits NOT Provided All Employees					
15	**Car Provided or Car Allowance**				$ -	
16	**House(s) Provided or Housing Allowance**				$ -	
17	**Deferred Compensation Actually Paid During Fiscal Year**				$ -	
18	**Annual Bonus**		$ 700		$ 700	
19	**Special Bonuses**				$ -	
20	**Additional Life Insurance Premiums**				$ -	
21	**Club Dues (Country Club, Civic Clubs, etc.)**				$ -	
22	**Other Compensation**				$ -	
	Explain:					
23	**Total Compensation**		$ 145,478	0	$ 145,478	
24	**Deferred Compensation Annual Accumulation but NOT Paid**					

Survey completed by: Lori Winn **Phone No.** 870-972-3454

Fiscal 2014 Administrator's Compensation Survey

Line No.	Salaries of $100,000 or More		Public Funds	Private Funds	Total	Source of Private Funds
1	**Institution:**	Arkansas State University				
2	**Employee Name:**	Alvin M. Stoverink				
3	**Title:**	Assistant Vice Chancellor for Facilities				
	Base Salary:					
4		Salary within the Line-Item Maximum for 2013-14	$ 114,597			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	$ 3,915			
6		UAMS Professional Income Allowance (2.5 multiplier)*				
7		Remaining Salary from other Sources				
8		**Total Base Salary**	$ 118,512	0	$ 118,512	
	Benefits Provided to All Full-Time Employees					
9	Retirement Match		$ 11,851		$ 11,851	
10	Health Insurance		$ 8,457		$ 8,457	
11	Life Insurance		$ 156		$ 156	
12	Social Security Match		$ 8,552		$ 8,552	
13	Unemployment Insurance		$ -		$ -	
14	Long-Term Disability Insurance		$ 371		$ 371	
	Special Benefits NOT Provided All Employees					
15	**Car Provided or Car Allowance**				$ -	
16	**House(s) Provided or Housing Allowance**		$ 3,996		$ 3,996	
17	**Deferred Compensation Actually Paid During Fiscal Year**				$ -	
18	**Annual Bonus**				$ -	
19	**Special Bonuses**				$ -	
20	**Additional Life Insurance Premiums**				$ -	
21	**Club Dues (Country Club, Civic Clubs, etc.)**				$ -	
22	**Other Compensation**				$ -	
	Explain:					
23	**Total Compensation**		$ 151,895	0	$ 151,895	
24	**Deferred Compensation Annual Accumulation but NOT Paid**					

Survey completed by: Lori Winn **Phone No.** 870-972-3454

Fiscal 2014 Administrator's Compensation Survey

Line No.	Salaries of $100,000 or More		Public Funds	Private Funds	Total	Source of Private Funds
1	**Institution:**	Arkansas State University				
2	**Employee Name:**	William R. Stripling				
3	**Title:**	Vice Chancellor for Student Affairs				
	Base Salary:					
4		Salary within the Line-Item Maximum for 2013-14	$ 155,296			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	$ 24,916			
6		UAMS Professional Income Allowance (2.5 multiplier)*				
7		Remaining Salary from other Sources				
8		**Total Base Salary**	$ 180,212	0	$ 180,212	
	Benefits Provided to All Full-Time Employees					
9	Retirement Match		$ 18,111		$ 18,111	
10	Health Insurance		$ 8,457		$ 8,457	
11	Life Insurance		$ 156		$ 156	
12	Social Security Match		$ 9,817		$ 9,817	
13	Unemployment Insurance				$ -	
14	Long-Term Disability Insurance		$ 378		$ 378	
	Special Benefits NOT Provided All Employees					
15	**Car Provided or Car Allowance**				$ -	
16	**House(s) Provided or Housing Allowance**				$ -	
17	**Deferred Compensation Actually Paid During Fiscal Year**				$ -	
18	**Annual Bonus**		$ 900		$ 900	
19	**Special Bonuses**				$ -	
20	**Additional Life Insurance Premiums**				$ -	
21	**Club Dues (Country Club, Civic Clubs, etc.)**				$ -	
22	**Other Compensation**				$ -	
	Explain:					
23	**Total Compensation**		$ 218,031	0	$ 218,031	
24	**Deferred Compensation Annual Accumulation but NOT Paid**					

Survey completed by: Lori Winn **Phone No.** 870-972-3454

Fiscal 2014 Administrator's Compensation Survey

Line No.	Salaries of $100,000 or More		Public Funds	Private Funds	Total	Source of Private Funds
1	**Institution:**	Arkansas State University				
2	**Employee Name:**	Andrew T. Sustich				
3	**Title:**	Senior Associate Vice Chancellor for Academic Affairs & Research				
	Base Salary:					
4		Salary within the Line-Item Maximum for 2013-14	$ 162,482			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	$ 18,392			
6		UAMS Professional Income Allowance (2.5 multiplier)*				
7		Remaining Salary from other Sources				
8		**Total Base Salary**	$ 180,874	0	$ 180,874	
	Benefits Provided to All Full-Time Employees					
9	Retirement Match		$ 18,147		$ 18,147	
10	Health Insurance		$ 8,457		$ 8,457	
11	Life Insurance		$ 156		$ 156	
12	Social Security Match		$ 9,662		$ 9,662	
13	Unemployment Insurance		$ -		$ -	
14	Long-Term Disability Insurance		$ 378		$ 378	
	Special Benefits NOT Provided All Employees					
15	**Car Provided or Car Allowance**				$ -	
16	**House(s) Provided or Housing Allowance**				$ -	
17	**Deferred Compensation Actually Paid During Fiscal Year**				$ -	
18	**Annual Bonus**		$ 600		$ 600	
19	**Special Bonuses**				$ -	
20	**Additional Life Insurance Premiums**				$ -	
21	**Club Dues (Country Club, Civic Clubs, etc.)**				$ -	
22	**Other Compensation**				$ -	
	Explain:					
23	**Total Compensation**		$ 218,275	0	$ 218,275	
24	**Deferred Compensation Annual Accumulation but NOT Paid**					

Survey completed by: Lori Winn **Phone No.** 870-972-3454

Fiscal 2014 Administrator's Compensation Survey

Line No.	Salaries of $100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	**Institution:** Arkansas State University				
2	**Employee Name:** Henry Torres				
3	**Title:** Associate Vice Chancellor for Information Technology Services				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2013-14	$ 125,000			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	**Total Base Salary**	$ 125,000	0	$ 125,000	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	$ 12,895		$ 12,895	
10	Health Insurance	$ 8,457		$ 8,457	
11	Life Insurance	$ 156		$ 156	
12	Social Security Match	$ 8,894		$ 8,894	
13	Unemployment Insurance				
14	Long-Term Disability Insurance	$ 373		$ 373	
	Special Benefits NOT Provided All Employees				
15	**Car Provided or Car Allowance**				
16	**House(s) Provided or Housing Allowance**				
17	**Deferred Compensation Actually Paid During Fiscal Year**				
18	**Annual Bonus**				
19	**Special Bonuses**				
20	**Additional Life Insurance Premiums**				
21	**Club Dues (Country Club, Civic Clubs, etc.)**				
22	**Other Compensation**				
	Explain:				
23	**Total Compensation**	$ 155,775	0	$ 155,755	
24	**Deferred Compensation Annual Accumulation but NOT Paid**				

Survey completed by: Lori Winn **Phone No.** 870-972-3454

Fiscal 2014 Administrator's Compensation Survey

Line No.	Salaries of $100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	**Institution:** Arkansas State University				
2	**Employee Name:** Deborah C. Traylor				
3	**Title:** Total Base Salary				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2013-14	$ 102,124			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	**Total Base Salary**	$ 102,124	0	$ 102,124	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	$ 10,212		$ 10,212	
10	Health Insurance	$ 7,328		$ 7,328	
11	Life Insurance	$ 156		$ 156	
12	Social Security Match	$ 7,495		$ 7,495	
13	Unemployment Insurance	$ -		$ -	
14	Long-Term Disability Insurance	$ 320		$ 320	
	Special Benefits NOT Provided All Employees				
15	**Car Provided or Car Allowance**			$ -	
16	**House(s) Provided or Housing Allowance**			$ -	
17	**Deferred Compensation Actually Paid During Fiscal Year**			$ -	
18	**Annual Bonus**			$ -	
19	**Special Bonuses**			$ -	
20	**Additional Life Insurance Premiums**			$ -	
21	**Club Dues (Country Club, Civic Clubs, etc.)**			$ -	
22	**Other Compensation**			$ -	
	Explain:				
23	**Total Compensation**	$ 127,635	0	$ 127,635	
24	**Deferred Compensation Annual Accumulation but NOT Paid**				

Survey completed by: Lori Winn **Phone No.** 870-972-3454

Fiscal 2014 Administrator's Compensation Survey

Line No.	Salaries of $100,000 or More		Public Funds	Private Funds	Total	Source of Private Funds
1	**Institution:**	Arkansas State University				
2	**Employee Name:**	Laurie K. Umansky				
3	**Title:**	Dean of Schools				
	Base Salary:					
4		Salary within the Line-Item Maximum for 2013-14	$ 143,988			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)				
6		UAMS Professional Income Allowance (2.5 multiplier)*				
7		Remaining Salary from other Sources				
8		**Total Base Salary**	$ 143,988	0	$ 143,988	
	Benefits Provided to All Full-Time Employees					
9	Retirement Match		$ 14,399		$ 14,399	
10	Health Insurance		$ 8,193		$ 8,193	
11	Life Insurance		$ 156		$ 156	
12	Social Security Match		$ 9,033		$ 9,033	
13	Unemployment Insurance		$ -		$ -	
14	Long-Term Disability Insurance		$ 378		$ 378	
	Special Benefits NOT Provided All Employees					
15	**Car Provided or Car Allowance**				$ -	
16	**House(s) Provided or Housing Allowance**				$ -	
17	**Deferred Compensation Actually Paid During Fiscal Year**				$ -	
18	**Annual Bonus**				$ -	
19	**Special Bonuses**				$ -	
20	**Additional Life Insurance Premiums**				$ -	
21	**Club Dues (Country Club, Civic Clubs, etc.)**				$ -	
22	**Other Compensation**				$ -	
	Explain:					
23	**Total Compensation**		$ 176,147	0	$ 176,147	
24	**Deferred Compensation Annual Accumulation but NOT Paid**					

Survey completed by: Lori Winn **Phone No.** 870-972-3454

Fiscal 2014 Administrator's Compensation Survey

Line No.	Salaries of $100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	**Institution:** Arkansas State University				
2	**Employee Name:** James O. Washam				
3	**Title:** Interim Dean of Schools				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2013-14	$ 148,698			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	**Total Base Salary**	$ 148,698	0	$ 148,698	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	$ 14,930		$ 14,930	
10	Health Insurance	$ 8,457		$ 8,457	
11	Life Insurance	$ 156		$ 156	
12	Social Security Match	$ 9,264		$ 9,264	
13	Unemployment Insurance	$ -		$ -	
14	Long-Term Disability Insurance	$ 378		$ 378	
	Special Benefits NOT Provided All Employees				
15	**Car Provided or Car Allowance**			$ -	
16	**House(s) Provided or Housing Allowance**			$ -	
17	**Deferred Compensation Actually Paid During Fiscal Year**			$ -	
18	**Annual Bonus**	$ 600		$ 600	
19	**Special Bonuses**			$ -	
20	**Additional Life Insurance Premiums**			$ -	
21	**Club Dues (Country Club, Civic Clubs, etc.)**			$ -	
22	**Other Compensation**			$ -	
	Explain:				
23	**Total Compensation**	$ 182,483	0	$ 182,483	
24	**Deferred Compensation Annual Accumulation but NOT Paid**				

Survey completed by: Lori Winn **Phone No.** 870-972-3454

Fiscal 2014 Administrator's Compensation Survey

Line No.	Salaries of $100,000 or More		Public Funds	Private Funds	Total	Source of Private Funds
1	**Institution:**	Arkansas State University				
2	**Employee Name:**	Charles L. Welch				
3	**Title:**	President				
	Base Salary:					
4		Salary within the Line-Item Maximum for 2013-14	$ 305,115			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	$ 6,102			
6		UAMS Professional Income Allowance (2.5 multiplier)*				
7		Remaining Salary from other Sources				
8		**Total Base Salary**	$ 311,217	0	$ 311,217	
	Benefits Provided to All Full-Time Employees					
9	Retirement Match		$ 31,182		$ 31,182	
10	Health Insurance		$ 8,457		$ 8,457	
11	Life Insurance		$ 156		$ 156	
12	Social Security Match		$ 11,700		$ 11,700	
13	Unemployment Insurance				$ -	
14	Long-Term Disability Insurance		$ 378		$ 378	
	Special Benefits NOT Provided All Employees					
15	**Car Provided or Car Allowance**			1996	$ 1,996	ASU Foundation
16	**House(s) Provided or Housing Allowance**		$ 31,259		$ 31,259	
17	**Deferred Compensation Actually Paid During Fiscal Year**				$ -	
18	**Annual Bonus**		$ 600		$ 600	
19	**Special Bonuses**				$ -	
20	**Additional Life Insurance Premiums**			1220	$ 1,220	ASU Foundation
21	**Club Dues (Country Club, Civic Clubs, etc.)**			300	$ 300	ASU Foundation
22	**Other Compensation**				$ -	
	Explain:					
23	**Total Compensation**		$ 394,949	3516	$ 398,465	
24	**Deferred Compensation Annual Accumulation but NOT Paid**					

Survey completed by: Lori Winn **Phone No.** 870-972-3454

Fiscal 2014 Administrator's Compensation Survey

Line No.	Salaries of $100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	**Institution:** Arkansas State University				
2	**Employee Name:** Lonnie R. Williams				
3	**Title:** Associate Vice Chancellor for Students Affairs				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2013-14	$ 131,136			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	**Total Base Salary**	$ 131,136	0	$ 131,136	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	$ 13,654		$ 13,654	
10	Health Insurance	$ 7,328		$ 7,328	
11	Life Insurance	$ 156		$ 156	
12	Social Security Match	$ 9,039		$ 9,039	
13	Unemployment Insurance			$ -	
14	Long-Term Disability Insurance	$ 378		$ 378	
	Special Benefits NOT Provided All Employees				
15	**Car Provided or Car Allowance**			$ -	
16	**House(s) Provided or Housing Allowance**			$ -	
17	**Deferred Compensation Actually Paid During Fiscal Year**			$ -	
18	**Annual Bonus**	$ 900		$ 900	
19	**Special Bonuses**			$ -	
20	**Additional Life Insurance Premiums**			$ -	
21	**Club Dues (Country Club, Civic Clubs, etc.)**			$ -	
22	**Other Compensation**			$ -	
	Explain:				
23	**Total Compensation**	$ 162,591	0	$ 162,591	
24	**Deferred Compensation Annual Accumulation but NOT Paid**				

Survey completed by: Lori Winn **Phone No.** 870-972-3454

Fiscal 2014 Administrator's Compensation Survey

Line No.	Salaries of $100,000 or More		Public Funds	Private Funds	Total	Source of Private Funds
1	**Institution:**	Arkansas State University				
2	**Employee Name:**	Kathleen R. Wren				
3	**Title:**	Nurse Anesthesia Clinical Coordinator				
	Base Salary:					
4		Salary within the Line-Item Maximum for 2013-14	$ 180,000			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)				
6		UAMS Professional Income Allowance (2.5 multiplier)*				
7		Remaining Salary from other Sources				
8		**Total Base Salary**	$ 180,000	0	$ 180,000	
	Benefits Provided to All Full-Time Employees					
9	Retirement Match		$ 18,000		$ 18,000	
10	Health Insurance		$ 4,390		$ 4,390	
11	Life Insurance		$ 156		$ 156	
12	Social Security Match		$ 9,770		$ 9,770	
13	Unemployment Insurance		$ -		$ -	
14	Long-Term Disability Insurance		$ 378		$ 378	
	Special Benefits NOT Provided All Employees					
15	**Car Provided or Car Allowance**				$ -	
16	**House(s) Provided or Housing Allowance**				$ -	
17	**Deferred Compensation Actually Paid During Fiscal Year**				$ -	
18	**Annual Bonus**				$ -	
19	**Special Bonuses**				$ -	
20	**Additional Life Insurance Premiums**				$ -	
21	**Club Dues (Country Club, Civic Clubs, etc.)**				$ -	
22	**Other Compensation**				$ -	
	Explain:					
23	**Total Compensation**		$ 212,694	0	$ 212,694	
24	**Deferred Compensation Annual Accumulation but NOT Paid**					

Survey completed by: Lori Winn **Phone No.** 870-972-3454

Administrator's Compensation Survey for 2013-14

In accordance with ACA 6-63-316

ARKANSAS TECH UNIVERSITY

Fiscal 2014 Administrator's Compensation Survey

Line No.	Salaries of $100,000 or More		Public Funds	Private Funds	Total	Source of Private Funds
1	**Institution:**	Arkansas Tech University				
2	**Employee Name:**	Robert C. Brown				
3	**Title:**	President				
	Base Salary:					
4		Salary within the Line-Item Maximum for 2013-14	$ 200,000			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	$ 50,000			
6		UAMS Professional Income Allowance (2.5 multiplier)*				
7		Remaining Salary from other Sources			0	
8		**Total Base Salary**	$ 250,000	0	$ 250,000	
	Benefits Provided to All Full-Time Employees					
9	Retirement Match		$ 29,764		$ 29,764	
10	Health Insurance		$ 4,459		$ 4,459	
11	Life Insurance		$ 124		$ 124	
12	Social Security Match		$ 11,452		$ 11,452	
13	Unemployment Insurance		$ 414		$ 414	
14	Long-Term Disability Insurance		$ -		$ -	
	Worker's Compensation		$ 329		$ 329	
	Dental		$ 298		$ 298	
	Special Benefits NOT Provided All Employees					
15	**Car Provided or Car Allowance**			7800	$ 7,800	Endowment
16	**House(s) Provided or Housing Allowance**		$ 18,000		$ 18,000	
17	**Deferred Compensation Actually Paid During Fiscal Year**				$ -	
18	**Annual Bonus**				$ -	
19	**Special Bonuses**				$ -	
20	**Additional Life Insurance Premiums**				$ -	
21	**Club Dues (Country Club, Civic Clubs, etc.)**				$ -	
22	**Other Compensation**		$ 800		$ 800	
	Explain: Career Service Payment					
23	**Total Compensation**		$ 315,639	7800	$ 323,439	
24	**Deferred Compensation Annual Accumulation but NOT Paid**					

Survey completed by: Brooke Southard, Director of Payroll and SS **Phone No.** 479-968-0226

Fiscal 2014 Administrator's Compensation Survey

Line No.	Salaries of $100,000 or More		Public Funds	Private Funds	Total	Source of Private Funds
1	**Institution:**	Arkansas Tech University				
2	**Employee Name:**	Bruce Sikes				
3	**Title:**	Chancellor				
	Base Salary:					
4		Salary within the Line-Item Maximum for 2013-14	$ 125,000			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	.			
6		UAMS Professional Income Allowance (2.5 multiplier)*				
7		Remaining Salary from other Sources				
8		**Total Base Salary**	$ 125,000	0	$ 125,000	
	Benefits Provided to All Full-Time Employees					
9	Retirement Match		$ 15,899		$ 15,899	
10	Health Insurance		$ 4,459		$ 4,459	
11	Life Insurance		$ 186		$ 186	
12	Social Security Match		$ 8,631		$ 8,631	
13	Unemployment Insurance		$ 153		$ 153	
14	Long-Term Disability Insurance		$ -		$ -	
	Workers Comp		$ 117		$ 117	
	Dental		$ 298		$ 298	
	Special Benefits NOT Provided All Employees					
15	**Car Provided or Car Allowance**				$ -	
16	**House(s) Provided or Housing Allowance**				$ -	
17	**Deferred Compensation Actually Paid During Fiscal Year**				$ -	
18	**Annual Bonus**				$ -	
19	**Special Bonuses**				$ -	
20	**Additional Life Insurance Premiums**				$ -	
21	**Club Dues (Country Club, Civic Clubs, etc.)**				$ -	
22	**Other Compensation**				$ -	
	Explain:					
23	**Total Compensation**		$ 154,742	0	$ 154,742	
24	**Deferred Compensation Annual Accumulation but NOT Paid**					

Survey completed by: Brooke Southard, Director of Payroll and SS **Phone No.** 479-968-0226

Fiscal 2014 Administrator's Compensation Survey

Line No.	Salaries of $100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	**Institution:** Arkansas Tech University				
2	**Employee Name:** John Watson				
3	**Title:** Vice-President for Academic Affairs				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2013-14	$ 151,103			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ 37,775			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	**Total Base Salary**	$ 188,878	0	$ 188,878	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	$ 18,948		$ 18,948	
10	Health Insurance	$ 4,459		$ 4,459	
11	Life Insurance	$ 165		$ 165	
12	Social Security Match	$ 10,130		$ 10,130	
13	Unemployment Insurance	$ 272		$ 272	
14	Long-Term Disability Insurance	$ -		$ -	
	Workers Comp	$ 222		$ 222	
	Dental	$ 298		$ 298	
	Special Benefits NOT Provided All Employees				
15	**Car Provided or Car Allowance**			$ -	
16	**House(s) Provided or Housing Allowance**			$ -	
17	**Deferred Compensation Actually Paid During Fiscal Year**			$ -	
18	**Annual Bonus**			$ -	
19	**Special Bonuses**			$ -	
20	**Additional Life Insurance Premiums**			$ -	
21	**Club Dues (Country Club, Civic Clubs, etc.)**			$ -	
22	**Other Compensation**	$ 600		$ 600	
	Explain: Career Service Payment				
23	**Total Compensation**	$ 223,972	0	$ 223,972	
24	**Deferred Compensation Annual Accumulation but NOT Paid**				

Survey completed by: Brooke Southard, Director of Payroll and SS **Phone No.** 479-968-0226

Fiscal 2014 Administrator's Compensation Survey

Line No.	Salaries of $100,000 or More		Public Funds	Private Funds	Total	Source of Private Funds
1	**Institution:**	Arkansas Tech University				
2	**Employee Name:**	David Moseley				
3	**Title:**	Vice-President for Admin & Finance				
	Base Salary:					
4		Salary within the Line-Item Maximum for 2013-14	$ 151,103			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	$ 37,775			
6		UAMS Professional Income Allowance (2.5 multiplier)*				
7		Remaining Salary from other Sources				
8		**Total Base Salary**	$ 188,878	0	$ 188,878	
	Benefits Provided to All Full-Time Employees					
9	Retirement Match		$ -		$ -	
10	Health Insurance		$ 4,459		$ 4,459	
11	Life Insurance		$ 83		$ 83	
12	Social Security Match		$ 10,039		$ 10,039	
13	Unemployment Insurance		$ 273		$ 273	
14	Long-Term Disability Insurance				$ -	
	Workers Comp		$ 223		$ 223	
	Dental		$ 298		$ 298	
	Special Benefits NOT Provided All Employees					
15	**Car Provided or Car Allowance**				$ -	
16	**House(s) Provided or Housing Allowance**				$ -	
17	**Deferred Compensation Actually Paid During Fiscal Year**				$ -	
18	**Annual Bonus**				$ -	
19	**Special Bonuses**				$ -	
20	**Additional Life Insurance Premiums**				$ -	
21	**Club Dues (Country Club, Civic Clubs, etc.)**				$ -	
22	**Other Compensation**		$ 900		$ 900	
	Explain: Career Service Payment					
23	**Total Compensation**		$ 205,152	0	$ 205,152	
24	**Deferred Compensation Annual Accumulation but NOT Paid**					

Survey completed by: Brooke Southard, Director of Payroll and SS **Phone No.** 479-968-0226

Fiscal 2014 Administrator's Compensation Survey

Line No.	Salaries of $100,000 or More		Public Funds	Private Funds	Total	Source of Private Funds
1	**Institution:**	Arkansas Tech University				
2	**Employee Name:**	Jayne Jones				
3	**Title:**	Vice-President for Development				
	Base Salary:					
4		Salary within the Line-Item Maximum for 2013-14	$ 148,000			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)				
6		UAMS Professional Income Allowance (2.5 multiplier)*				
7		Remaining Salary from other Sources				
8		**Total Base Salary**	$ 148,000	0	$ 148,000	
	Benefits Provided to All Full-Time Employees					
9	Retirement Match		$ 14,890		$ 14,890	
10	Health Insurance		$ 4,459		$ 4,459	
11	Life Insurance		$ 186		$ 186	
12	Social Security Match		$ 9,502		$ 9,502	
13	Unemployment Insurance		$ 213		$ 213	
14	Long-Term Disability Insurance		$ -		$ -	
	Workers Comp		$ 173		$ 173	
	Dental		$ 298		$ 298	
	Special Benefits NOT Provided All Employees					
15	**Car Provided or Car Allowance**				$ -	
16	**House(s) Provided or Housing Allowance**				$ -	
17	**Deferred Compensation Actually Paid During Fiscal Year**				$ -	
18	**Annual Bonus**				$ -	
19	**Special Bonuses**				$ -	
20	**Additional Life Insurance Premiums**				$ -	
21	**Club Dues (Country Club, Civic Clubs, etc.)**				$ -	
22	**Other Compensation**		$ 900		$ 900	
	Explain: Career Service Payment					
23	**Total Compensation**		$ 178,621	0	$ 178,621	
24	**Deferred Compensation Annual Accumulation but NOT Paid**					

Survey completed by: Brooke Southard, Director of Payroll and SS **Phone No.** 479-968-0226

Fiscal 2014 Administrator's Compensation Survey

Line No.	Salaries of $100,000 or More		Public Funds	Private Funds	Total	Source of Private Funds
1	**Institution:**	Arkansas Tech University				
2	**Employee Name:**	Susan Nicholson				
3	**Title:**	Vice-President for Student Affairs				
	Base Salary:					
4		Salary within the Line-Item Maximum for 2013-14	$ 148,000			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)				
6		UAMS Professional Income Allowance (2.5 multiplier)*				
7		Remaining Salary from other Sources				
8		**Total Base Salary**	$ 148,000	0	$ 148,000	
	Benefits Provided to All Full-Time Employees					
9	Retirement Match		$ 14,870		$ 14,870	
10	Health Insurance		$ 4,459		$ 4,459	
11	Life Insurance		$ -		$ -	
12	Social Security Match		$ 9,489		$ 9,489	
13	Unemployment Insurance		$ 214		$ 214	
14	Long-Term Disability Insurance		$ -		$ -	
	Workers Comp		$ 174		$ 174	
	Dental		$ 298		$ 298	
	Special Benefits NOT Provided All Employees					
15	**Car Provided or Car Allowance**				$ -	
16	**House(s) Provided or Housing Allowance**				$ -	
17	**Deferred Compensation Actually Paid During Fiscal Year**				$ -	
18	**Annual Bonus**				$ -	
19	**Special Bonuses**				$ -	
20	**Additional Life Insurance Premiums**				$ -	
21	**Club Dues (Country Club, Civic Clubs, etc.)**				$ -	
22	**Other Compensation**		$ 700		$ 700	
	Explain: Career Service Payment					
23	**Total Compensation**		$ 178,204	0	$ 178,204	
24	**Deferred Compensation Annual Accumulation but NOT Paid**					

Survey completed by: Brooke Southard, Director of Payroll and SS **Phone No.** 479-968-0226

Fiscal 2014 Administrator's Compensation Survey

Line No.	Salaries of $100,000 or More		Public Funds	Private Funds	Total	Source of Private Funds
1	**Institution:**	Arkansas Tech University				
2	**Employee Name:**	Phil Jacobs				
3	**Title:**	Vice-President for Government Relations				
	Base Salary:					
4		Salary within the Line-Item Maximum for 2013-14	$ 148,000			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)				
6		UAMS Professional Income Allowance (2.5 multiplier)*				
7		Remaining Salary from other Sources				
8		**Total Base Salary**	$ 148,000	0	$ 148,000	
	Benefits Provided to All Full-Time Employees					
9	Retirement Match		$ 15,598		$ 15,598	
10	Health Insurance		$ 4,075		$ 4,075	
11	Life Insurance		$ 114		$ 114	
12	Social Security Match		$ 10,124		$ 10,124	
13	Unemployment Insurance		$ 200		$ 200	
14	Long-Term Disability Insurance		$ -		$ -	
	Workers Comp		$ 177		$ 177	
	Dental		$ 272		$ 272	
	Special Benefits NOT Provided All Employees					
15	**Car Provided or Car Allowance**				$ -	
16	**House(s) Provided or Housing Allowance**				$ -	
17	**Deferred Compensation Actually Paid During Fiscal Year**				$ -	
18	**Annual Bonus**				$ -	
19	**Special Bonuses**				$ -	
20	**Additional Life Insurance Premiums**				$ -	
21	**Club Dues (Country Club, Civic Clubs, etc.)**				$ -	
22	**Other Compensation**		$ 600		$ 600	
	Explain: Career Service Payment					
23	**Total Compensation**		$ 179,159	0	$ 179,159	
24	**Deferred Compensation Annual Accumulation but NOT Paid**					

Survey completed by: Brooke Southard, Director of Payroll and SS **Phone No.** 479-968-0226

Fiscal 2014 Administrator's Compensation Survey

Line No.	Salaries of $100,000 or More		Public Funds	Private Funds	Total	Source of Private Funds
1	**Institution:**	Arkansas Tech University				
2	**Employee Name:**	Sherry Field				
3	**Title:**	Dean of School				
	Base Salary:					
4		Salary within the Line-Item Maximum for 2013-14	$ 135,150			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)				
6		UAMS Professional Income Allowance (2.5 multiplier)*				
7		Remaining Salary from other Sources				
8		**Total Base Salary**	$ 135,150	0	$ 135,150	
	Benefits Provided to All Full-Time Employees					
9	Retirement Match		$ 13,515		$ 13,515	
10	Health Insurance		$ 4,459		$ 4,459	
11	Life Insurance		$ -		$ -	
12	Social Security Match		$ 9,014		$ 9,014	
13	Unemployment Insurance		$ 194		$ 194	
14	Long-Term Disability Insurance		$ -		$ -	
	Workers Comp		$ 158		$ 158	
	Dental		$ 298		$ 298	
	Special Benefits NOT Provided All Employees					
15	**Car Provided or Car Allowance**				$ -	
16	**House(s) Provided or Housing Allowance**				$ -	
17	**Deferred Compensation Actually Paid During Fiscal Year**				$ -	
18	**Annual Bonus**				$ -	
19	**Special Bonuses**				$ -	
20	**Additional Life Insurance Premiums**				$ -	
21	**Club Dues (Country Club, Civic Clubs, etc.)**				$ -	
22	**Other Compensation**				$ -	
	Explain:					
23	**Total Compensation**		$ 162,788	0	$ 162,788	
24	**Deferred Compensation Annual Accumulation but NOT Paid**					

Survey completed by: Brooke Southard, Director of Payroll and SS **Phone No.** 479-968-0226

Fiscal 2014 Administrator's Compensation Survey

Line No.	Salaries of $100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	**Institution:** Arkansas Tech University				
2	**Employee Name:** William Hoefler				
3	**Title:** Dean of School				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2013-14	$ 144,214			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ 18,789			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	**Total Base Salary**	$ 163,003	0	$ 163,003	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	$ 16,300		$ 16,300	
10	Health Insurance	$ 4,459		$ 4,459	
11	Life Insurance	$ 186		$ 186	
12	Social Security Match	$ 9,396		$ 9,396	
13	Unemployment Insurance	$ 234		$ 234	
14	Long-Term Disability Insurance	$ -		$ -	
	Workers Comp	$ 190		$ 190	
	Dental	$ 298		$ 298	
	Special Benefits NOT Provided All Employees				
15	**Car Provided or Car Allowance**			$ -	
16	**House(s) Provided or Housing Allowance**			$ -	
17	**Deferred Compensation Actually Paid During Fiscal Year**			$ -	
18	**Annual Bonus**			$ -	
19	**Special Bonuses**			$ -	
20	**Additional Life Insurance Premiums**			$ -	
21	**Club Dues (Country Club, Civic Clubs, etc.)**			$ -	
22	**Other Compensation**			$ -	
	Explain:				
23	**Total Compensation**	$ 194,066	0	$ 194,066	
24	**Deferred Compensation Annual Accumulation but NOT Paid**				

Survey completed by: Brooke Southard, Director of Payroll and SS **Phone No.** 479-968-0226

Fiscal 2014 Administrator's Compensation Survey

Line No.	Salaries of $100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	**Institution:** Arkansas Tech University				
2	**Employee Name:** Ralph Bashaw				
3	**Title:** Dean of School				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2013-14	$ 144,214			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ 24,933			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	**Total Base Salary**	$ 169,147	0	$ 169,147	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	$ 23,681		$ 23,681	
10	Health Insurance	$ 4,459		$ 4,459	
11	Life Insurance	$ 186		$ 186	
12	Social Security Match	$ 9,454		$ 9,454	
13	Unemployment Insurance	$ 242		$ 242	
14	Long-Term Disability Insurance			$ -	
	Workers Comp	$ 197		$ 197	
	Dental	$ 298		$ 298	
	Special Benefits NOT Provided All Employees				
15	**Car Provided or Car Allowance**			$ -	
16	**House(s) Provided or Housing Allowance**			$ -	
17	**Deferred Compensation Actually Paid During Fiscal Year**			$ -	
18	**Annual Bonus**			$ -	
19	**Special Bonuses**			$ -	
20	**Additional Life Insurance Premiums**			$ -	
21	**Club Dues (Country Club, Civic Clubs, etc.)**			$ -	
22	**Other Compensation**			$ -	
	Explain:				
23	**Total Compensation**	$ 207,664	0	$ 207,664	
24	**Deferred Compensation Annual Accumulation but NOT Paid**				

Survey completed by: Brooke Southard, Director of Payroll and SS **Phone No.** 479-968-0226

Fiscal 2014 Administrator's Compensation Survey

Line No.	Salaries of $100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	**Institution:** Arkansas Tech University				
2	**Employee Name:** Jeffrey Robertson				
3	**Title:** Dean of School				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2013-14	$ 133,077			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	**Total Base Salary**	$ 133,077	0	$ 133,077	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	$ 13,308		$ 13,308	
10	Health Insurance	$ 4,459		$ 4,459	
11	Life Insurance	$ -		$ -	
12	Social Security Match	$ 9,060		$ 9,060	
13	Unemployment Insurance	$ 191		$ 191	
14	Long-Term Disability Insurance			$ -	
	Workers Comp	$ 155		$ 155	
	Dental	$ 298		$ 298	
	Special Benefits NOT Provided All Employees				
15	**Car Provided or Car Allowance**			$ -	
16	**House(s) Provided or Housing Allowance**			$ -	
17	**Deferred Compensation Actually Paid During Fiscal Year**			$ -	
18	**Annual Bonus**			$ -	
19	**Special Bonuses**			$ -	
20	**Additional Life Insurance Premiums**			$ -	
21	**Club Dues (Country Club, Civic Clubs, etc.)**			$ -	
22	**Other Compensation**			$ -	
	Explain:				
23	**Total Compensation**	$ 160,547	0	$ 160,547	
24	**Deferred Compensation Annual Accumulation but NOT Paid**				

Survey completed by: Brooke Southard, Director of Payroll and SS **Phone No.** 479-968-0226

Fiscal 2014 Administrator's Compensation Survey

Line No.	Salaries of $100,000 or More		Public Funds	Private Funds	Total	Source of Private Funds
1	**Institution:**	Arkansas Tech University				
2	**Employee Name:**	Mary Gunter				
3	**Title:**	Dean of School				
	Base Salary:					
4		Salary within the Line-Item Maximum for 2013-14	$ 124,007			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)				
6		UAMS Professional Income Allowance (2.5 multiplier)*				
7		Remaining Salary from other Sources				
8		**Total Base Salary**	$ 124,007	0	$ 124,007	
	Benefits Provided to All Full-Time Employees					
9	Retirement Match		$ 17,361		$ 17,361	
10	Health Insurance		$ 4,459		$ 4,459	
11	Life Insurance		$ 186		$ 186	
12	Social Security Match		$ 8,987		$ 8,987	
13	Unemployment Insurance		$ 178		$ 178	
14	Long-Term Disability Insurance		$ -		$ -	
	Workers Comp		$ 145		$ 145	
	Dental		$ 298		$ 298	
	Special Benefits NOT Provided All Employees					
15	**Car Provided or Car Allowance**				$ -	
16	**House(s) Provided or Housing Allowance**				$ -	
17	**Deferred Compensation Actually Paid During Fiscal Year**				$ -	
18	**Annual Bonus**				$ -	
19	**Special Bonuses**				$ -	
20	**Additional Life Insurance Premiums**				$ -	
21	**Club Dues (Country Club, Civic Clubs, etc.)**				$ -	
22	**Other Compensation**				$ -	
	Explain:					
23	**Total Compensation**		$ 155,620	0	$ 155,620	
24	**Deferred Compensation Annual Accumulation but NOT Paid**					

Survey completed by: Brooke Southard, Director of Payroll and SS **Phone No.** 479-968-0226

Fiscal 2014 Administrator's Compensation Survey

Line No.	Salaries of $100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	**Institution:** Arkansas Tech University				
2	**Employee Name:** Mary Ann Rollans				
3	**Title:** Dean of School				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2013-14	$ 118,509			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	**Total Base Salary**	$ 118,509	0	$ 118,509	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	$ 11,941		$ 11,941	
10	Health Insurance	$ 4,459		$ 4,459	
11	Life Insurance	$ 124		$ 124	
12	Social Security Match	$ 8,904		$ 8,904	
13	Unemployment Insurance	$ 172		$ 172	
14	Long-Term Disability Insurance			$ -	
	Workers comp	$ 141		$ 141	
	Dental	$ 298		$ 298	
	Special Benefits NOT Provided All Employees				
15	**Car Provided or Car Allowance**			$ -	
16	**House(s) Provided or Housing Allowance**			$ -	
17	**Deferred Compensation Actually Paid During Fiscal Year**			$ -	
18	**Annual Bonus**			$ -	
19	**Special Bonuses**			$ -	
20	**Additional Life Insurance Premiums**			$ -	
21	**Club Dues (Country Club, Civic Clubs, etc.)**			$ -	
22	**Other Compensation**	$ 900		$ 900	
	Explain:				
23	**Total Compensation**	$ 145,447	0	$ 145,447	
24	**Deferred Compensation Annual Accumulation but NOT Paid**				

Survey completed by: Brooke Southard, Director of Payroll and SS **Phone No.** 479-968-0226

Fiscal 2014 Administrator's Compensation Survey

Line No.	Salaries of $100,000 or More		Public Funds	Private Funds	Total	Source of Private Funds
1	**Institution:**	Arkansas Tech University				
2	**Employee Name:**	David Underwood				
3	**Title:**	Associate Vice-President of Academic Affairs				
	Base Salary:					
4		Salary within the Line-Item Maximum for 2013-14	$ 129,329			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)				
6		UAMS Professional Income Allowance (2.5 multiplier)*				
7		Remaining Salary from other Sources				
8		**Total Base Salary**	$ 129,329	0	$ 129,329	
	Benefits Provided to All Full-Time Employees					
9	Retirement Match		$ 12,993		$ 12,993	
10	Health Insurance		$ 4,233		$ 4,233	
11	Life Insurance		$ 57		$ 57	
12	Social Security Match		$ 9,113		$ 9,113	
13	Unemployment Insurance		$ 187		$ 187	
14	Long-Term Disability Insurance		.		$ -	
	Workers Com		$ 152		$ 152	
	Dental		$ 357		$ 357	
	Special Benefits NOT Provided All Employees					
15	**Car Provided or Car Allowance**				$ -	
16	**House(s) Provided or Housing Allowance**				$ -	
17	**Deferred Compensation Actually Paid During Fiscal Year**				$ -	
18	**Annual Bonus**				$ -	
19	**Special Bonuses**				$ -	
20	**Additional Life Insurance Premiums**				$ -	
21	**Club Dues (Country Club, Civic Clubs, etc.)**				$ -	
22	**Other Compensation**		$ 600		$ 600	
	Explain: Career Service Payment					
23	**Total Compensation**		$ 157,020	0	$ 157,020	
24	**Deferred Compensation Annual Accumulation but NOT Paid**					

Survey completed by: Brooke Southard, Director of Payroll and SS **Phone No.** 479-968-0226

Fiscal 2014 Administrator's Compensation Survey

Line No.	Salaries of $100,000 or More		Public Funds	Private Funds	Total	Source of Private Funds
1	**Institution:**	Arkansas Tech University				
2	**Employee Name:**	Thomas Pennington				
3	**Title:**	Associate Vice-President				
	Base Salary:					
4		Salary within the Line-Item Maximum for 2013-14	$ 130,771			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	$ 32,689			
6		UAMS Professional Income Allowance (2.5 multiplier)*				
7		Remaining Salary from other Sources				
8		**Total Base Salary**	$ 163,460	0	$ 163,460	
	Benefits Provided to All Full-Time Employees					
9	Retirement Match		$ 16,416		$ 16,416	
10	Health Insurance		$ 4,276		$ 4,276	
11	Life Insurance		$ -		$ -	
12	Social Security Match		$ 9,514		$ 9,514	
13	Unemployment Insurance		$ 236		$ 236	
14	Long-Term Disability Insurance		$ -		$ -	
	Workers Comp		$ 192		$ 192	
	Dental		$ 417		$ 417	
	Special Benefits NOT Provided All Employees					
15	**Car Provided or Car Allowance**				$ -	
16	**House(s) Provided or Housing Allowance**				$ -	
17	**Deferred Compensation Actually Paid During Fiscal Year**				$ -	
18	**Annual Bonus**				$ -	
19	**Special Bonuses**				$ -	
20	**Additional Life Insurance Premiums**				$ -	
21	**Club Dues (Country Club, Civic Clubs, etc.)**				$ -	
22	**Other Compensation**		$ 700		$ 700	
	Explain: Career Service Payment					
23	**Total Compensation**		$ 195,212	0	$ 195,212	
24	**Deferred Compensation Annual Accumulation but NOT Paid**					

Survey completed by: Brooke Southard, Director of Payroll and SS **Phone No.** 479-968-0226

Fiscal 2014 Administrator's Compensation Survey

Line No.	Salaries of $100,000 or More		Public Funds	Private Funds	Total	Source of Private Funds
1	**Institution:**	Arkansas Tech University				
2	**Employee Name:**	Linda Johnson				
3	**Title:**	Sr. Project/Program Director				
	Base Salary:					
4		Salary within the Line-Item Maximum for 2013-14	$ 103,277			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	$ 1,723			
6		UAMS Professional Income Allowance (2.5 multiplier)*				
7		Remaining Salary from other Sources				
8		**Total Base Salary**	$ 105,000	0	$ 105,000	
	Benefits Provided to All Full-Time Employees					
9	Retirement Match		$ 10,590		$ 10,590	
10	Health Insurance		$ 4,459		$ 4,459	
11	Life Insurance		$ 186		$ 186	
12	Social Security Match		$ 8,087		$ 8,087	
13	Unemployment Insurance		$ 151		$ 151	
14	Long-Term Disability Insurance				$ -	
	Workers Comp		$ 123		$ 123	
	Dental		$ 298		$ 298	
	Special Benefits NOT Provided All Employees					
15	**Car Provided or Car Allowance**				$ -	
16	**House(s) Provided or Housing Allowance**				$ -	
17	**Deferred Compensation Actually Paid During Fiscal Year**				$ -	
18	**Annual Bonus**				$ -	
19	**Special Bonuses**				$ -	
20	**Additional Life Insurance Premiums**				$ -	
21	**Club Dues (Country Club, Civic Clubs, etc.)**				$ -	
22	**Other Compensation**		$ 900		$ 900	
	Explain: Career Service Payment					
23	**Total Compensation**		$ 129,794	0	$ 129,794	
24	**Deferred Compensation Annual Accumulation but NOT Paid**					

Survey completed by: Brooke Southard, Director of Payroll and SS **Phone No.** 479-968-0226

Fiscal 2014 Administrator's Compensation Survey

Line No.	Salaries of $100,000 or More		Public Funds	Private Funds	Total	Source of Private Funds
1	**Institution:**	Arkansas Tech University				
2	**Employee Name:**	David Bell				
3	**Title:**	Department Chairperson				
	Base Salary:					
4		Salary within the Line-Item Maximum for 2013-14	$ 104,628			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)				
6		UAMS Professional Income Allowance (2.5 multiplier)*				
7		Remaining Salary from other Sources				
8		**Total Base Salary**	$ 104,628	0	$ 104,628	
	Benefits Provided to All Full-Time Employees					
9	Retirement Match		$ 10,463		$ 10,463	
10	Health Insurance		$ 4,459		$ 4,459	
11	Life Insurance		$ 119		$ 119	
12	Social Security Match		$ 7,934		$ 7,934	
13	Unemployment Insurance		$ 150		$ 150	
14	Long-Term Disability Insurance				$ -	
	Workers Comp		$ 122		$ 122	
	Dental		$ 298		$ 298	
	Special Benefits NOT Provided All Employees					
15	**Car Provided or Car Allowance**				$ -	
16	**House(s) Provided or Housing Allowance**				$ -	
17	**Deferred Compensation Actually Paid During Fiscal Year**				$ -	
18	**Annual Bonus**				$ -	
19	**Special Bonuses**				$ -	
20	**Additional Life Insurance Premiums**				$ -	
21	**Club Dues (Country Club, Civic Clubs, etc.)**				$ -	
22	**Other Compensation**				$ -	
	Explain:					
23	**Total Compensation**		$ 128,172	0	$ 128,172	
24	**Deferred Compensation Annual Accumulation but NOT Paid**					

Survey completed by: Brooke Southard, Director of Payroll and SS **Phone No.** 479-968-0226

Fiscal 2014 Administrator's Compensation Survey

Line No.	Salaries of $100,000 or More		Public Funds	Private Funds	Total	Source of Private Funds
1	**Institution:**	Arkansas Tech University				
2	**Employee Name:**	Ronald Robison				
3	**Title:**	Department Chairperson				
	Base Salary:					
4		Salary within the Line-Item Maximum for 2013-14	$ 102,919			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)				
6		UAMS Professional Income Allowance (2.5 multiplier)*				
7		Remaining Salary from other Sources				
8		**Total Base Salary**	$ 102,919	0	$ 102,919	
	Benefits Provided to All Full-Time Employees					
9	Retirement Match		$ 11,479		$ 11,479	
10	Health Insurance		$ 4,645		$ 4,645	
11	Life Insurance		$ 134		$ 134	
12	Social Security Match		$ 8,479		$ 8,479	
13	Unemployment Insurance		$ 159		$ 159	
14	Long-Term Disability Insurance				$ -	
	Workers Comp		$ 126		$ 126	
	Dental		$ 454		$ 454	
	Special Benefits NOT Provided All Employees					
15	**Car Provided or Car Allowance**				$ -	
16	**House(s) Provided or Housing Allowance**				$ -	
17	**Deferred Compensation Actually Paid During Fiscal Year**				$ -	
18	**Annual Bonus**				$ -	
19	**Special Bonuses**				$ -	
20	**Additional Life Insurance Premiums**				$ -	
21	**Club Dues (Country Club, Civic Clubs, etc.)**				$ -	
22	**Other Compensation**				$ -	
	Explain:					
23	**Total Compensation**		$ 128,396	0	$ 128,396	
24	**Deferred Compensation Annual Accumulation but NOT Paid**					

Survey completed by: Brooke Southard, Director of Payroll and SS **Phone No.** 479-968-0226

Fiscal 2014 Administrator's Compensation Survey

Line No.	Salaries of $100,000 or More		Public Funds	Private Funds	Total	Source of Private Funds
1	**Institution:**	Arkansas Tech University				
2	**Employee Name:**	Patricia Buford				
3	**Title:**	Department Chairperson				
	Base Salary:					
4		Salary within the Line-Item Maximum for 2013-14	$ 117,300			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)				
6		UAMS Professional Income Allowance (2.5 multiplier)*				
7		Remaining Salary from other Sources				
8		**Total Base Salary**	$ 117,300	0	$ 117,300	
	Benefits Provided to All Full-Time Employees					
9	Retirement Match		$ 11,730		$ 11,730	
10	Health Insurance		$ 4,459		$ 4,459	
11	Life Insurance				$ -	
12	Social Security Match		$ 8,798		$ 8,798	
13	Unemployment Insurance		$ 168		$ 168	
14	Long-Term Disability Insurance		$ -		$ -	
	Workers Comp		$ 137		$ 137	
	Dental		$ 298		$ 298	
	Special Benefits NOT Provided All Employees					
15	**Car Provided or Car Allowance**				$ -	
16	**House(s) Provided or Housing Allowance**				$ -	
17	**Deferred Compensation Actually Paid During Fiscal Year**				$ -	
18	**Annual Bonus**				$ -	
19	**Special Bonuses**				$ -	
20	**Additional Life Insurance Premiums**				$ -	
21	**Club Dues (Country Club, Civic Clubs, etc.)**				$ -	
22	**Other Compensation**				$ -	
	Explain:					
23	**Total Compensation**		$ 142,889	0	$ 142,889	
24	**Deferred Compensation Annual Accumulation but NOT Paid**					

Survey completed by: Brooke Southard, Director of Payroll and SS **Phone No.** 479-968-0226

Fiscal 2014 Administrator's Compensation Survey

Line No.	Salaries of $100,000 or More		Public Funds	Private Funds	Total	Source of Private Funds
1	**Institution:**	Arkansas Tech University				
2	**Employee Name:**	Stephen Jones				
3	**Title:**	Department Chairperson				
	Base Salary:					
4		Salary within the Line-Item Maximum for 2013-14	$ 116,978			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)				
6		UAMS Professional Income Allowance (2.5 multiplier)*				
7		Remaining Salary from other Sources				
8		**Total Base Salary**	$ 116,978	0	$ 116,978	
	Benefits Provided to All Full-Time Employees					
9	Retirement Match		$ 11,698		$ 11,698	
10	Health Insurance		$ 4,459		$ 4,459	
11	Life Insurance		$ 186		$ 186	
12	Social Security Match		$ 8,783		$ 8,783	
13	Unemployment Insurance		$ 168		$ 168	
14	Long-Term Disability Insurance				$ -	
	Workers Comp		$ 136		$ 136	
	Dental		$ 298		$ 298	
	Special Benefits NOT Provided All Employees					
15	**Car Provided or Car Allowance**				$ -	
16	**House(s) Provided or Housing Allowance**				$ -	
17	**Deferred Compensation Actually Paid During Fiscal Year**				$ -	
18	**Annual Bonus**				$ -	
19	**Special Bonuses**				$ -	
20	**Additional Life Insurance Premiums**				$ -	
21	**Club Dues (Country Club, Civic Clubs, etc.)**				$ -	
22	**Other Compensation**				$ -	
	Explain:					
23	**Total Compensation**		$ 142,706	0	$ 142,706	
24	**Deferred Compensation Annual Accumulation but NOT Paid**					

Survey completed by: Brooke Southard, Director of Payroll and SS **Phone No.** 479-968-0226

Fiscal 2014 Administrator's Compensation Survey

Line No.	Salaries of $100,000 or More		Public Funds	Private Funds	Total	Source of Private Funds
1	**Institution:**	Arkansas Tech University				
2	**Employee Name:**	Carl Brucker				
3	**Title:**	Department Chairperson				
	Base Salary:					
4		Salary within the Line-Item Maximum for 2013-14	$ 101,501			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)				
6		UAMS Professional Income Allowance (2.5 multiplier)*				
7		Remaining Salary from other Sources				
8		**Total Base Salary**	$ 101,501	0	$ 101,501	
	Benefits Provided to All Full-Time Employees					
9	Retirement Match		$ 10,150		$ 10,150	
10	Health Insurance		$ 4,459		$ 4,459	
11	Life Insurance		$ 124		$ 124	
12	Social Security Match		$ 7,272		$ 7,272	
13	Unemployment Insurance		$ 145		$ 145	
14	Long-Term Disability Insurance				$ -	
	Workers Comp		$ 118		$ 118	
	Dental		$ 298		$ 298	
	Special Benefits NOT Provided All Employees					
15	**Car Provided or Car Allowance**				$ -	
16	**House(s) Provided or Housing Allowance**				$ -	
17	**Deferred Compensation Actually Paid During Fiscal Year**				$ -	
18	**Annual Bonus**				$ -	
19	**Special Bonuses**				$ -	
20	**Additional Life Insurance Premiums**				$ -	
21	**Club Dues (Country Club, Civic Clubs, etc.)**				$ -	
22	**Other Compensation**				$ -	
	Explain:					
23	**Total Compensation**		$ 124,067	0	$ 124,067	
24	**Deferred Compensation Annual Accumulation but NOT Paid**					

Survey completed by: Brooke Southard, Director of Payroll and SS **Phone No.** 479-968-0226

Fiscal 2014 Administrator's Compensation Survey

Line No.	Salaries of $100,000 or More		Public Funds	Private Funds	Total	Source of Private Funds
1	**Institution:**	Arkansas Tech University				
2	**Employee Name:**	Steve Mullins				
3	**Title:**	Athletic Director				
	Base Salary:					
4		Salary within the Line-Item Maximum for 2013-14	$ 111,899			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)				
6		UAMS Professional Income Allowance (2.5 multiplier)*				
7		Remaining Salary from other Sources		10000		Endowment
8		**Total Base Salary**	$ 111,899	10000	$ 121,899	
	Benefits Provided to All Full-Time Employees					
9	Retirement Match		$ 11,260		$ 11,260	
10	Health Insurance		$ 4,459		$ 4,459	
11	Life Insurance		$ -		$ -	
12	Social Security Match		$ 8,369		$ 8,369	
13	Unemployment Insurance		$ 162		$ 162	
14	Long-Term Disability Insurance				$ -	
	Workers Comp		$ 132		$ 132	
	Dental		$ 298		$ 298	
	Special Benefits NOT Provided All Employees					
15	**Car Provided or Car Allowance**				$ -	
16	**House(s) Provided or Housing Allowance**				$ -	
17	**Deferred Compensation Actually Paid During Fiscal Year**				$ -	
18	**Annual Bonus**				$ -	
19	**Special Bonuses**				$ -	
20	**Additional Life Insurance Premiums**				$ -	
21	**Club Dues (Country Club, Civic Clubs, etc.)**				$ -	
22	**Other Compensation**		$ 700		$ 700	
	Explain: Career Service Payment					
23	**Total Compensation**		$ 137,279	10000	$ 147,279	
24	**Deferred Compensation Annual Accumulation but NOT Paid**					

Survey completed by: Brooke Southard, Director of Payroll and SS **Phone No.** 479-968-0226

Administrator's Compensation Survey for 2013-14

In accordance with ACA 6-63-316

HENDERSON STATE UNIVERSITY

Fiscal 2014 Administrator's Compensation Survey

Line No.	Salaries of $100,000 or More		Public Funds	Private Funds	Total	Source of Private Funds
1	**Institution:**	Henderson State University				
2	**Employee Name:**	Glendell Jones				
3	**Title:**	President, Henderson State Univ.				
	Base Salary:					
4		Salary within the Line-Item Maximum for 2013-14	$ 200,000			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	$ 27,958			
6		UAMS Professional Income Allowance (2.5 multiplier)*	$ -			
7		Remaining Salary from other Sources				
8		**Total Base Salary**	$ 227,958	0	$ 227,958	
	Benefits Provided to All Full-Time Employees					
9	Retirement Match		$ 22,916		$ 22,916	
10	Health Insurance		$ 4,482		$ 4,482	
11	Life Insurance		$ 766		$ 766	
12	Social Security Match		$ 10,472		$ 10,472	
13	Unemployment Insurance		$ 69		$ 69	
14	Long-Term Disability Insurance		$ 306		$ 306	
	Special Benefits NOT Provided All Employees					
15	**Car Provided or Car Allowance**		$ -		$ -	
16	**House(s) Provided or Housing Allowance**		$ 21,954		$ 21,954	
17	**Deferred Compensation Actually Paid During Fiscal Year**		$ -		$ -	
18	**Annual Bonus**		$ -		$ -	
19	**Special Bonuses**	Career Service Recognition Payments for FY13 and FY14	$ 1,200		$ 1,200	
20	**Additional Life Insurance Premiums**		$ -		$ -	
21	**Club Dues (Country Club, Civic Clubs, etc.)**		$ -		$ -	
22	**Other Compensation**		$ -		$ -	
	Explain:					
23	**Total Compensation**		$ 290,123	0	$ 290,123	
24	**Deferred Compensation Annual Accumulation but NOT Paid**					

Survey completed by: Kathy Taylor, HR Director **Phone No.** 870-230-5103

Fiscal 2014 Administrator's Compensation Survey

Line No.	Salaries of $100,000 or More		Public Funds	Private Funds	Total	Source of Private Funds
1	**Institution:**	Henderson State University				
2	**Employee Name:**	Maralyn T Sommer				
3	**Title:**	Provost and VP of Academic Affrs.				
	Base Salary:					
4		Salary within the Line-Item Maximum for 2013-14	$ 113,945			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -			
6		UAMS Professional Income Allowance (2.5 multiplier)*	$ -			
7		Remaining Salary from other Sources				
8		**Total Base Salary**	$ 113,945	0	$ 113,945	
	Benefits Provided to All Full-Time Employees					
9	Retirement Match		$ 15,308		$ 15,308	
10	Health Insurance		$ 4,103		$ 4,103	
11	Life Insurance		$ 511		$ 511	
12	Social Security Match		$ 9,701		$ 9,701	
13	Unemployment Insurance		$ 46		$ 46	
14	Long-Term Disability Insurance		$ 306		$ 306	
	Special Benefits NOT Provided All Employees					
15	**Car Provided or Car Allowance**		$ -		$ -	
16	**House(s) Provided or Housing Allowance**		$ -		$ -	
17	**Deferred Compensation Actually Paid During Fiscal Year**		$ -		$ -	
18	**Annual Bonus**		$ -		$ -	
19	**Special Bonuses**	Career Service Recognition Payment	$ 600		$ 600	
20	**Additional Life Insurance Premiums**		$ -		$ -	
21	**Club Dues (Country Club, Civic Clubs, etc.)**		$ -		$ -	
22	**Other Compensation**		$ 38,530		$ 38,530	
	Explain: Stipend total for Interim Provost/VP Academic Affaris duties ($38,055)					
	plus sectional teaching for Summer Sr. Band Camp ($475)					
23	**Total Compensation**		$ 183,050	0	$ 183,050	
24	**Deferred Compensation Annual Accumulation but NOT Paid**					

Survey completed by: Kathy Taylor, HR Director **Phone No.** 870-230-5103

Fiscal 2014 Administrator's Compensation Survey

Line No.	Salaries of $100,000 or More		Public Funds	Private Funds	Total	Source of Private Funds
1	**Institution:**	Henderson State University				
2	**Employee Name:**	Bobby G Jones				
3	**Title:**	Vice-Pres. For Finance & Admin.				
	Base Salary:					
4		Salary within the Line-Item Maximum for 2013-14	$ 130,000			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -			
6		UAMS Professional Income Allowance (2.5 multiplier)*	$ -			
7		Remaining Salary from other Sources				
8		**Total Base Salary**	$ 130,000	0	$ 130,000	
	Benefits Provided to All Full-Time Employees					
9	Retirement Match		$ 13,680		$ 13,680	
10	Health Insurance		$ 2,012		$ 2,012	
11	Life Insurance		$ 487		$ 487	
12	Social Security Match		$ 9,314		$ 9,314	
13	Unemployment Insurance		$ 41		$ 41	
14	Long-Term Disability Insurance		$ 306		$ 306	
	Special Benefits NOT Provided All Employees					
15	**Car Provided or Car Allowance**		$ -		$ -	
16	**House(s) Provided or Housing Allowance**		$ -		$ -	
17	**Deferred Compensation Actually Paid During Fiscal Year**		$ -		$ -	
18	**Annual Bonus**		$ -		$ -	
19	**Special Bonuses**	Career Service Recognition Payment	$ 800		$ 800	
20	**Additional Life Insurance Premiums**		$ -		$ -	
21	**Club Dues (Country Club, Civic Clubs, etc.)**		$ -		$ -	
22	**Other Compensation**		$ 6,000		$ 6,000	
	Explain: Stipend for Interim Athletic Director duties					
23	**Total Compensation**		$ 162,640	0	$ 162,640	
24	**Deferred Compensation Annual Accumulation but NOT Paid**					

Survey completed by: Kathy Taylor, HR Director **Phone No.** 870-230-5103

Fiscal 2014 Administrator's Compensation Survey

Line No.	Salaries of $100,000 or More		Public Funds	Private Funds	Total	Source of Private Funds
1	**Institution:**	Henderson State University				
2	**Employee Name:**	Lewis A Shepherd Jr.				
3	**Title:**	Vice-Pres. for Student and External Affairs				
	Base Salary:					
4		Salary within the Line-Item Maximum for 2013-14	$ 123,000			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -			
6		UAMS Professional Income Allowance (2.5 multiplier)*	$ -			
7		Remaining Salary from other Sources				
8		**Total Base Salary**	$ 123,000	0	$ 123,000	
	Benefits Provided to All Full-Time Employees					
9	Retirement Match		$ 12,550		$ 12,550	
10	Health Insurance		$ 4,103		$ 4,103	
11	Life Insurance		$ 413		$ 413	
12	Social Security Match		$ 8,961		$ 8,961	
13	Unemployment Insurance		$ 38		$ 38	
14	Long-Term Disability Insurance		$ 306		$ 306	
	Special Benefits NOT Provided All Employees					
15	**Car Provided or Car Allowance**		$ -		$ -	
16	**House(s) Provided or Housing Allowance**		$ -		$ -	
17	**Deferred Compensation Actually Paid During Fiscal Year**		$ -		$ -	
18	**Annual Bonus**		$ -		$ -	
19	**Special Bonuses**	Career Service Recognition Payment	$ -		$ -	
20	**Additional Life Insurance Premiums**		$ -		$ -	
21	**Club Dues (Country Club, Civic Clubs, etc.)**		$ -		$ -	
22	**Other Compensation**		$ 2,500		$ 2,500	
	Explain: Instructor for evening online Sociology Course in Spring					
23	**Total Compensation**		$ 151,871	0	$ 151,871	
24	**Deferred Compensation Annual Accumulation but NOT Paid**					

Survey completed by: Kathy Taylor, HR Director **Phone No.** 870-230-5103

Fiscal 2014 Administrator's Compensation Survey

Line No.	Salaries of $100,000 or More		Public Funds	Private Funds	Total	Source of Private Funds
1	**Institution:**	Henderson State University				
2	**Employee Name:**	Brenda Ponsford				
3	**Title:**	Dean of School				
	Base Salary:					
4		Salary within the Line-Item Maximum for 2013-14	$ 140,000			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -			
6		UAMS Professional Income Allowance (2.5 multiplier)*	$ -			
7		Remaining Salary from other Sources				
8		**Total Base Salary**	$ 140,000	0	$ 140,000	
	Benefits Provided to All Full-Time Employees					
9	Retirement Match		$ 14,000		$ 14,000	
10	Health Insurance		$ 720		$ 720	
11	Life Insurance		$ 431		$ 431	
12	Social Security Match		$ 10,539		$ 10,539	
13	Unemployment Insurance		$ 42		$ 42	
14	Long-Term Disability Insurance		$ 436		$ 436	
	Special Benefits NOT Provided All Employees					
15	**Car Provided or Car Allowance**		$ -		$ -	
16	**House(s) Provided or Housing Allowance**		$ -		$ -	
17	**Deferred Compensation Actually Paid During Fiscal Year**		$ -		$ -	
18	**Annual Bonus**		$ -		$ -	
19	**Special Bonuses**	Career Service Recognition Payment	$ -		$ -	
20	**Additional Life Insurance Premiums**		$ -		$ -	
21	**Club Dues (Country Club, Civic Clubs, etc.)**		$ -		$ -	
22	**Other Compensation**		$ -		$ -	
	Explain:					
23	**Total Compensation**		$ 166,168	0	$ 166,168	
24	**Deferred Compensation Annual Accumulation but NOT Paid**					

Survey completed by: Kathy Taylor, HR Director **Phone No.** 870-230-5103

Fiscal 2014 Administrator's Compensation Survey

Line No.	Salaries of $100,000 or More		Public Funds	Private Funds	Total	Source of Private Funds
1	**Institution:**	Henderson State University				
2	**Employee Name:**	Judy A Harrison				
3	**Title:**	Dean of School				
	Base Salary:					
4		Salary within the Line-Item Maximum for 2013-14	$ 111,940			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -			
6		UAMS Professional Income Allowance (2.5 multiplier)*	$ -			
7		Remaining Salary from other Sources				
8		**Total Base Salary**	$ 111,940	0	$ 111,940	
	Benefits Provided to All Full-Time Employees					
9	Retirement Match		$ 11,194		$ 11,194	
10	Health Insurance		$ 4,103		$ 4,103	
11	Life Insurance		$ 376		$ 376	
12	Social Security Match		$ 8,432		$ 8,432	
13	Unemployment Insurance		$ 34		$ 34	
14	Long-Term Disability Insurance		$ 306		$ 306	
	Special Benefits NOT Provided All Employees					
15	**Car Provided or Car Allowance**		$ -		$ -	
16	**House(s) Provided or Housing Allowance**		$ -		$ -	
17	**Deferred Compensation Actually Paid During Fiscal Year**		$ -		$ -	
18	**Annual Bonus**		$ -		$ -	
19	**Special Bonuses**	Career Service Recognition Payment	$ -		$ -	
20	**Additional Life Insurance Premiums**		$ -		$ -	
21	**Club Dues (Country Club, Civic Clubs, etc.)**		$ -		$ -	
22	**Other Compensation**		$ -		$ -	
	Explain:					
23	**Total Compensation**		$ 136,385	0	$ 136,385	
24	**Deferred Compensation Annual Accumulation but NOT Paid**					

Survey completed by: Kathy Taylor, HR Director **Phone No.** 870-230-5103

Fiscal 2014 Administrator's Compensation Survey

Line No.	Salaries of $100,000 or More		Public Funds	Private Funds	Total	Source of Private Funds
1	**Institution:**	Henderson State University				
2	**Employee Name:**	Matthew S Maxfield				
3	**Title:**	Coach				
	Base Salary:					
4		Salary within the Line-Item Maximum for 2013-14	$ 100,500			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -			
6		UAMS Professional Income Allowance (2.5 multiplier)*	$ -			
7		Remaining Salary from other Sources				
8		**Total Base Salary**	$ 100,500	0	$ 100,500	
	Benefits Provided to All Full-Time Employees					
9	Retirement Match		$ 10,366		$ 10,366	
10	Health Insurance		$ 4,103		$ 4,103	
11	Life Insurance		$ 299		$ 299	
12	Social Security Match		$ 7,860		$ 7,860	
13	Unemployment Insurance		$ 31		$ 31	
14	Long-Term Disability Insurance		$ 306		$ 306	
	Special Benefits NOT Provided All Employees					
15	**Car Provided or Car Allowance**		$ -		$ -	
16	**House(s) Provided or Housing Allowance**		$ -		$ -	
17	**Deferred Compensation Actually Paid During Fiscal Year**		$ -		$ -	
18	**Annual Bonus**		$ -		$ -	
19	**Special Bonuses** Conference & NCAA Performance Bonuses		$ 3,000	2500	$ 5,500	HSU Foundation
20	**Additional Life Insurance Premiums**		$ -		$ -	
21	**Club Dues (Country Club, Civic Clubs, etc.)**		$ -		$ -	
22	**Other Compensation**		$ -		$ -	
	Explain:					
23	**Total Compensation**		$ 126,465	2500	$ 128,965	
24	**Deferred Compensation Annual Accumulation but NOT Paid**					

Survey completed by: Kathy Taylor, HR Director **Phone No.** 870-230-5103

Administrator's Compensation Survey for 2013-14

In accordance with ACA 6-63-316

SOUTHERN ARKANSAS UNIVERSITY

Fiscal 2014 Administrator's Compensation Survey

Line No.	Salaries of $100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	**Institution:** Southern Arkansas University				
2	**Employee Name:** David F. Rankin				
3	**Title:** President, Southern Arkansas University				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2013-14	$ 191,237			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ 12,636			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	**Total Base Salary**	$ 203,873	0	$ 203,873	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	$ 20,387		$ 20,387	
10	Health Insurance	$ 14,388		$ 14,388	
11	Life Insurance	$ 310		$ 310	
12	Social Security Match	$ 10,272		$ 10,272	
13	Unemployment Insurance	$ 286		$ 286	
14	Long-Term Disability Insurance	$ 469		$ 469	
	Special Benefits NOT Provided All Employees				
15	**Car Provided or Car Allowance**			$ -	
16	**House(s) Provided or Housing Allowance**	$ 18,000		$ 18,000	
17	**Deferred Compensation Actually Paid During Fiscal Year**			$ -	
18	**Annual Bonus**			$ -	
19	**Special Bonuses**			$ -	
20	**Additional Life Insurance Premiums**			$ -	
21	**Club Dues (Country Club, Civic Clubs, etc.)**			$ -	
22	**Other Compensation**			$ -	
	Explain:				
23	**Total Compensation**	$ 267,985	0	$ 267,985	
24	**Deferred Compensation Annual Accumulation but NOT Paid**				

Survey completed by: Jill Bond **Phone No.** (870)235-4021

Fiscal 2014 Administrator's Compensation Survey

Line No.	Salaries of $100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	**Institution:** Southern Arkansas University				
2	**Employee Name:** Conrid C. Berry, III				
3	**Title:** Provost / Vice President for Academic Affairs				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2013-14	$ 132,600			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	**Total Base Salary**	$ 132,600	0	$ 132,600	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	$ 7,956		$ 7,956	
10	Health Insurance	$ -		$ -	
11	Life Insurance	$ 521		$ 521	
12	Social Security Match	$ 9,049		$ 9,049	
13	Unemployment Insurance	$ 186		$ 186	
14	Long-Term Disability Insurance	$ 305		$ 305	
	Special Benefits NOT Provided All Employees				
15	**Car Provided or Car Allowance**			$ -	
16	**House(s) Provided or Housing Allowance**			$ -	
17	**Deferred Compensation Actually Paid During Fiscal Year**			$ -	
18	**Annual Bonus**			$ -	
19	**Special Bonuses**			$ -	
20	**Additional Life Insurance Premiums**			$ -	
21	**Club Dues (Country Club, Civic Clubs, etc.)**			$ -	
22	**Other Compensation**			$ -	
	Explain:				
23	**Total Compensation**	$ 150,617	0	$ 150,617	
24	**Deferred Compensation Annual Accumulation but NOT Paid**				

Survey completed by: Jill Bond **Phone No.** (870) 235-4021

Fiscal 2014 Administrator's Compensation Survey

Line No.	Salaries of $100,000 or More		Public Funds	Private Funds	Total	Source of Private Funds
1	**Institution:**	Southern Arkansas University				
2	**Employee Name:**	Paul A. McLendon				
3	**Title:**	Vice President for Finance				
	Base Salary:					
4		Salary within the Line-Item Maximum for 2013-14	$ 126,506			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)				
6		UAMS Professional Income Allowance (2.5 multiplier)*				
7		Remaining Salary from other Sources				
8		**Total Base Salary**	$ 126,506	0	$ 126,506	
	Benefits Provided to All Full-Time Employees					
9	Retirement Match		$ 12,651		$ 12,651	
10	Health Insurance		$ 10,608		$ 10,608	
11	Life Insurance		$ 461		$ 461	
12	Social Security Match		$ 8,552		$ 8,552	
13	Unemployment Insurance		$ 158		$ 158	
14	Long-Term Disability Insurance		$ 265		$ 265	
	Special Benefits NOT Provided All Employees					
15	**Car Provided or Car Allowance**				$ -	
16	**House(s) Provided or Housing Allowance**				$ -	
17	**Deferred Compensation Actually Paid During Fiscal Year**				$ -	
18	**Annual Bonus**				$ -	
19	**Special Bonuses**				$ -	
20	**Additional Life Insurance Premiums**				$ -	
21	**Club Dues (Country Club, Civic Clubs, etc.)**				$ -	
22	**Other Compensation**				$ -	
	Explain:					
23	**Total Compensation**		$ 159,201	0	$ 159,201	
24	**Deferred Compensation Annual Accumulation but NOT Paid**					

Survey completed by: Jill Bond **Phone No.** (870) 235-4021

Fiscal 2014 Administrator's Compensation Survey

Line No.	Salaries of $100,000 or More		Public Funds	Private Funds	Total	Source of Private Funds
1	**Institution:**	Southern Arkansas University				
2	**Employee Name:**	Donna Y. Allen				
3	**Title:**	Vice President for Student Affairs				
	Base Salary:					
4		Salary within the Line-Item Maximum for 2013-14	$ 119,419			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)				
6		UAMS Professional Income Allowance (2.5 multiplier)*				
7		Remaining Salary from other Sources				
8		**Total Base Salary**	$ 119,419	0	$ 119,419	
	Benefits Provided to All Full-Time Employees					
9	Retirement Match		$ 7,165		$ 7,165	
10	Health Insurance		$ 14,556		$ 14,556	
11	Life Insurance		$ 471		$ 471	
12	Social Security Match		$ 8,397		$ 8,397	
13	Unemployment Insurance		$ 157		$ 157	
14	Long-Term Disability Insurance		$ 275		$ 275	
	Special Benefits NOT Provided All Employees					
15	**Car Provided or Car Allowance**				$ -	
16	**House(s) Provided or Housing Allowance**				$ -	
17	**Deferred Compensation Actually Paid During Fiscal Year**				$ -	
18	**Annual Bonus**				$ -	
19	**Special Bonuses**				$ -	
20	**Additional Life Insurance Premiums**				$ -	
21	**Club Dues (Country Club, Civic Clubs, etc.)**				$ -	
22	**Other Compensation**				$ -	
	Explain:					
23	**Total Compensation**		$ 150,440	0	$ 150,440	
24	**Deferred Compensation Annual Accumulation but NOT Paid**					

Survey completed by: Jill Bond **Phone No.** (870) 235-4021

Fiscal 2014 Administrator's Compensation Survey

Line No.	Salaries of $100,000 or More		Public Funds	Private Funds	Total	Source of Private Funds
1	**Institution:**	Southern Arkansas University				
2	**Employee Name:**	Roger W. Giles				
3	**Title:**	Vice President for Administration / Legal Counsel				
	Base Salary:					
4		Salary within the Line-Item Maximum for 2013-14	$ 119,011			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)				
6		UAMS Professional Income Allowance (2.5 multiplier)*				
7		Remaining Salary from other Sources				
8		**Total Base Salary**	$ 119,011	0	$ 119,011	
	Benefits Provided to All Full-Time Employees					
9	Retirement Match		$ 11,901		$ 11,901	
10	Health Insurance		$ 14,556		$ 14,556	
11	Life Insurance		$ 306		$ 306	
12	Social Security Match		$ 8,643		$ 8,643	
13	Unemployment Insurance		$ 160		$ 160	
14	Long-Term Disability Insurance		$ 274		$ 274	
	Special Benefits NOT Provided All Employees					
15	**Car Provided or Car Allowance**				$ -	
16	**House(s) Provided or Housing Allowance**				$ -	
17	**Deferred Compensation Actually Paid During Fiscal Year**				$ -	
18	**Annual Bonus**				$ -	
19	**Special Bonuses**				$ -	
20	**Additional Life Insurance Premiums**				$ -	
21	**Club Dues (Country Club, Civic Clubs, etc.)**				$ -	
22	**Other Compensation**				$ -	
	Explain:					
23	**Total Compensation**		$ 154,851	0	$ 154,851	
24	**Deferred Compensation Annual Accumulation but NOT Paid**					

Survey completed by: Jill Bond **Phone No.** (870) 235-4021

Fiscal 2014 Administrator's Compensation Survey

Line No.	Salaries of $100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	**Institution:** Southern Arkansas University				
2	**Employee Name:** Charles J. Lewis				
3	**Title:** Vice President for Facilities				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2013-14	$ 117,619			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	**Total Base Salary**	$ 117,619	0	$ 117,619	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	$ 11,762		$ 11,762	
10	Health Insurance	$ 6,936		$ 6,936	
11	Life Insurance	$ 463		$ 463	
12	Social Security Match	$ 8,791		$ 8,791	
13	Unemployment Insurance	$ 165		$ 165	
14	Long-Term Disability Insurance	$ 271		$ 271	
	Special Benefits NOT Provided All Employees				
15	**Car Provided or Car Allowance**			$ -	
16	**House(s) Provided or Housing Allowance**			$ -	
17	**Deferred Compensation Actually Paid During Fiscal Year**			$ -	
18	**Annual Bonus**			$ -	
19	**Special Bonuses**			$ -	
20	**Additional Life Insurance Premiums**			$ -	
21	**Club Dues (Country Club, Civic Clubs, etc.)**			$ -	
22	**Other Compensation**			$ -	
	Explain:				
23	**Total Compensation**	$ 146,007	0	$ 146,007	
24	**Deferred Compensation Annual Accumulation but NOT Paid**				

Survey completed by: Jill Bond **Phone No.** (870) 235-4021

Fiscal 2014 Administrator's Compensation Survey

Line No.	Salaries of $100,000 or More		Public Funds	Private Funds	Total	Source of Private Funds
1	**Institution:**	Southern Arkansas University				
2	**Employee Name:**	Helmut Langerbein				
3	**Title:**	Dean				
	Base Salary:					
4		Salary within the Line-Item Maximum for 2013-14	$ 114,160			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)				
6		UAMS Professional Income Allowance (2.5 multiplier)*				
7		Remaining Salary from other Sources				
8		**Total Base Salary**	$ 114,160	0	$ 114,160	
	Benefits Provided to All Full-Time Employees					
9	Retirement Match		$ 11,016		$ 11,016	
10	Health Insurance		$ 6,048		$ 6,048	
11	Life Insurance		$ 434		$ 434	
12	Social Security Match		$ 8,398		$ 8,398	
13	Unemployment Insurance		$ 154		$ 154	
14	Long-Term Disability Insurance		$ 191		$ 191	
	Special Benefits NOT Provided All Employees					
15	**Car Provided or Car Allowance**				$ -	
16	**House(s) Provided or Housing Allowance**				$ -	
17	**Deferred Compensation Actually Paid During Fiscal Year**				$ -	
18	**Annual Bonus**				$ -	
19	**Special Bonuses**				$ -	
20	**Additional Life Insurance Premiums**				$ -	
21	**Club Dues (Country Club, Civic Clubs, etc.)**				$ -	
22	**Other Compensation**				$ -	
	Explain:					
23	**Total Compensation**		$ 140,401	0	$ 140,401	
24	**Deferred Compensation Annual Accumulation but NOT Paid**					

Survey completed by: Jill Bond **Phone No.** (870) 235-4021

Fiscal 2014 Administrator's Compensation Survey

Line No.	Salaries of $100,000 or More		Public Funds	Private Funds	Total	Source of Private Funds
1	**Institution:**	Southern Arkansas University				
2	**Employee Name:**	Kim Bloss-Bernard				
3	**Title:**	Dean				
	Base Salary:					
4		Salary within the Line-Item Maximum for 2013-14	$ 106,392			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)				
6		UAMS Professional Income Allowance (2.5 multiplier)*				
7		Remaining Salary from other Sources				
8		**Total Base Salary**	$ 106,392	0	$ 106,392	
	Benefits Provided to All Full-Time Employees					
9	Retirement Match		$ 10,639		$ 10,639	
10	Health Insurance		$ 6,048		$ 6,048	
11	Life Insurance		$ 419		$ 419	
12	Social Security Match		$ 8,160		$ 8,160	
13	Unemployment Insurance		$ 149		$ 149	
14	Long-Term Disability Insurance		$ 245		$ 245	
	Special Benefits NOT Provided All Employees					
15	**Car Provided or Car Allowance**				$ -	
16	**House(s) Provided or Housing Allowance**				$ -	
17	**Deferred Compensation Actually Paid During Fiscal Year**				$ -	
18	**Annual Bonus**				$ -	
19	**Special Bonuses**				$ -	
20	**Additional Life Insurance Premiums**				$ -	
21	**Club Dues (Country Club, Civic Clubs, etc.)**				$ -	
22	**Other Compensation**				$ -	
	Explain:					
23	**Total Compensation**		$ 132,052	0	$ 132,052	
24	**Deferred Compensation Annual Accumulation but NOT Paid**					

Survey completed by: Jill Bond **Phone No.** (870)235-4021

Fiscal 2014 Administrator's Compensation Survey

Line No.	Salaries of $100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	**Institution:** Southern Arkansas University				
2	**Employee Name:** Zaidy A. MohdZain				
3	**Title:** Dean				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2013-14	$ 112,915			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	**Total Base Salary**	$ 112,915	0	$ 112,915	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	$ 15,808		$ 15,808	
10	Health Insurance	$ 14,556		$ 14,556	
11	Life Insurance	$ 446		$ 446	
12	Social Security Match	$ 8,261		$ 8,261	
13	Unemployment Insurance	$ 153		$ 153	
14	Long-Term Disability Insurance	$ 260		$ 260	
	Special Benefits NOT Provided All Employees				
15	**Car Provided or Car Allowance**			$ -	
16	**House(s) Provided or Housing Allowance**			$ -	
17	**Deferred Compensation Actually Paid During Fiscal Year**			$ -	
18	**Annual Bonus**			$ -	
19	**Special Bonuses**			$ -	
20	**Additional Life Insurance Premiums**			$ -	
21	**Club Dues (Country Club, Civic Clubs, etc.)**			$ -	
22	**Other Compensation**			$ -	
	Explain:				
23	**Total Compensation**	$ 152,399	0	$ 152,399	
24	**Deferred Compensation Annual Accumulation but NOT Paid**				

Survey completed by: Jill Bond **Phone No.** (870) 235-4021

Fiscal 2014 Administrator's Compensation Survey

Line No.	Salaries of $100,000 or More		Public Funds	Private Funds	Total	Source of Private Funds
1	**Institution:**	Southern Arkansas University				
2	**Employee Name:**	Lisa C. Toms				
3	**Title:**	Dean				
	Base Salary:					
4		Salary within the Line-Item Maximum for 2013-14	$ 112,915			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)				
6		UAMS Professional Income Allowance (2.5 multiplier)*				
7		Remaining Salary from other Sources				
8		**Total Base Salary**	$ 112,915	0	$ 112,915	
	Benefits Provided to All Full-Time Employees					
9	Retirement Match		$ 6,775		$ 6,775	
10	Health Insurance		$ 8,604		$ 8,604	
11	Life Insurance		$ 446		$ 446	
12	Social Security Match		$ 8,505		$ 8,505	
13	Unemployment Insurance		$ 157		$ 157	
14	Long-Term Disability Insurance		$ 260		$ 260	
	Special Benefits NOT Provided All Employees					
15	**Car Provided or Car Allowance**				$ -	
16	**House(s) Provided or Housing Allowance**				$ -	
17	**Deferred Compensation Actually Paid During Fiscal Year**				$ -	
18	**Annual Bonus**				$ -	
19	**Special Bonuses**				$ -	
20	**Additional Life Insurance Premiums**				$ -	
21	**Club Dues (Country Club, Civic Clubs, etc.)**				$ -	
22	**Other Compensation**				$ -	
	Explain:					
23	**Total Compensation**		$ 137,662	0	$ 137,662	
24	**Deferred Compensation Annual Accumulation but NOT Paid**					

Survey completed by: Jill Bond **Phone No.** (870) 235-4021

Fiscal 2014 Administrator's Compensation Survey

Line No.	Salaries of $100,000 or More		Public Funds	Private Funds	Total	Source of Private Funds
1	**Institution:**	Southern Arkansas University				
2	**Employee Name:**	Scott E. McKay				
3	**Title:**	Dean				
	Base Salary:					
4		Salary within the Line-Item Maximum for 2013-14	$ 117,096			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)				
6		UAMS Professional Income Allowance (2.5 multiplier)*				
7		Remaining Salary from other Sources				
8		**Total Base Salary**	$ 117,096	0	$ 117,096	
	Benefits Provided to All Full-Time Employees					
9	Retirement Match		$ 11,710		$ 11,710	
10	Health Insurance		$ 14,556		$ 14,556	
11	Life Insurance		$ 462		$ 462	
12	Social Security Match		$ 8,483		$ 8,483	
13	Unemployment Insurance		$ 157		$ 157	
14	Long-Term Disability Insurance		$ 269		$ 269	
	Special Benefits NOT Provided All Employees					
15	**Car Provided or Car Allowance**				$ -	
16	**House(s) Provided or Housing Allowance**				$ -	
17	**Deferred Compensation Actually Paid During Fiscal Year**				$ -	
18	**Annual Bonus**				$ -	
19	**Special Bonuses**				$ -	
20	**Additional Life Insurance Premiums**				$ -	
21	**Club Dues (Country Club, Civic Clubs, etc.)**				$ -	
22	**Other Compensation**				$ -	
	Explain:					
23	**Total Compensation**		$ 152,733	0	$ 152,733	
24	**Deferred Compensation Annual Accumulation but NOT Paid**					

Survey completed by: Jill Bond **Phone No.** (870) 235-4021

Administrator's Compensation Survey for 2013-14

In accordance with ACA 6-63-316

UNIVERSITY OF ARKANSAS FUND

Fiscal 2014 Administrator's Compensation Survey

Line No.	Salaries of $100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	**Institution:** University of Arkansas				
2	**Employee Name:** Abercrombie, Barbara/A.				
3	**Title:** Assoc Vice Chanc For Administration				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2013-14	$ 132,806			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ 13,969			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	**Total Base Salary**	$ 146,775	0	$ 146,775	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	$ 21,840		$ 21,840	
10	Health Insurance	$ 3,176		$ 3,176	
11	Life Insurance	$ 156		$ 156	
12	Social Security Match	$ 9,966		$ 9,966	
13	Unemployment Insurance	$ 138		$ 138	
14	Long-Term Disability Insurance	$ 56		$ 56	
	Special Benefits NOT Provided All Employees				
15	**Car Provided or Car Allowance**			$ -	
16	**House(s) Provided or Housing Allowance**			$ -	
17	**Deferred Compensation Actually Paid During Fiscal Year**			$ -	
18	**Annual Bonus**			$ -	
19	**Special Bonuses**			$ -	
20	**Additional Life Insurance Premiums**			$ -	
21	**Club Dues (Country Club, Civic Clubs, etc.)**			$ -	
22	**Other Compensation**			$ -	
	Explain:				
23	**Total Compensation**	$ 182,107	0	$ 182,107	
24	**Deferred Compensation Annual Accumulation but NOT Paid**				

Survey completed by: Timothy J. O'Donnell **Phone No.** 479/575-2964

Interim Vice Chancellor for Finance & Admin

Fiscal 2014 Administrator's Compensation Survey

Line No.	Salaries of $100,000 or More		Public Funds	Private Funds	Total	Source of Private Funds
1	**Institution:**	University of Arkansas				
2	**Employee Name:**	Acosta, Carlos/Alberto				
3	**Title:**	Physician-Health Center				
	Base Salary:					
4		Salary within the Line-Item Maximum for 2013-14	$ 133,575			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)				
6		UAMS Professional Income Allowance (2.5 multiplier)*				
7		Remaining Salary from other Sources				
8		**Total Base Salary**	$ 133,575	0	$ 133,575	
	Benefits Provided to All Full-Time Employees					
9	Retirement Match		$ 6,817		$ 6,817	
10	Health Insurance		$ 10,170		$ 10,170	
11	Life Insurance		$ 156		$ 156	
12	Social Security Match		$ 9,868		$ 9,868	
13	Unemployment Insurance		$ 119		$ 119	
14	Long-Term Disability Insurance		$ 56		$ 56	
	Special Benefits NOT Provided All Employees					
15	**Car Provided or Car Allowance**				$ -	
16	**House(s) Provided or Housing Allowance**				$ -	
17	**Deferred Compensation Actually Paid During Fiscal Year**				$ -	
18	**Annual Bonus**				$ -	
19	**Special Bonuses**				$ -	
20	**Additional Life Insurance Premiums**				$ -	
21	**Club Dues (Country Club, Civic Clubs, etc.)**				$ -	
22	**Other Compensation**				$ -	
	Explain:					
23	**Total Compensation**		$ 160,761	0	$ 160,761	
24	**Deferred Compensation Annual Accumulation but NOT Paid**					

Survey completed by: Timothy J. O'Donnell **Phone No.** 479/575-2964

Interim Vice Chancellor for Finance & Admin

Fiscal 2014 Administrator's Compensation Survey

Line No.	Salaries of $100,000 or More		Public Funds	Private Funds	Total	Source of Private Funds
1	**Institution:**	University of Arkansas				
2	**Employee Name:**	Adams, Charles/Hansford				
3	**Title:**	Associate Dean				
	Base Salary:					
4		Salary within the Line-Item Maximum for 2013-14	$ 154,481			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)				
6		UAMS Professional Income Allowance (2.5 multiplier)*				
7		Remaining Salary from other Sources				
8		**Total Base Salary**	$ 154,481	0	$ 154,481	
	Benefits Provided to All Full-Time Employees					
9	Retirement Match		$ 2,575		$ 2,575	
10	Health Insurance		$ 529		$ 529	
11	Life Insurance		$ 26		$ 26	
12	Social Security Match		$ 1,945		$ 1,945	
13	Unemployment Insurance		$ 23		$ 23	
14	Long-Term Disability Insurance		$ 9		$ 9	
	Special Benefits NOT Provided All Employees					
15	**Car Provided or Car Allowance**				$ -	
16	**House(s) Provided or Housing Allowance**				$ -	
17	**Deferred Compensation Actually Paid During Fiscal Year**				$ -	
18	**Annual Bonus**	Career Service	$ 800		$ 800	
19	**Special Bonuses**				$ -	
20	**Additional Life Insurance Premiums**				$ -	
21	**Club Dues (Country Club, Civic Clubs, etc.)**				$ -	
22	**Other Compensation**				$ -	
	Explain:					
23	**Total Compensation**		$ 160,388	0	$ 160,388	
24	**Deferred Compensation Annual Accumulation but NOT Paid**					

Survey completed by: Timothy J. O'Donnell **Phone No.** 479/575-2964

Interim Vice Chancellor for Finance & Admin

***NOTE: Moved into 9-month Professor position 10/01/13 at $123,585**

Fiscal 2014 Administrator's Compensation Survey

Line No.	Salaries of $100,000 or More		Public Funds	Private Funds	Total	Source of Private Funds
1	**Institution:**	University of Arkansas				
2	**Employee Name:**	Adkins, Susan/J.				
3	**Title:**	Assoc. Dir of Univ. Info Tech				
	Base Salary:					
4		Salary within the Line-Item Maximum for 2013-14	$ 114,377			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)				
6		UAMS Professional Income Allowance (2.5 multiplier)*				
7		Remaining Salary from other Sources				
8		**Total Base Salary**	$ 114,377	0	$ 114,377	
	Benefits Provided to All Full-Time Employees					
9	Retirement Match		$ 7,625		$ 7,625	
10	Health Insurance		$ -		$ -	
11	Life Insurance		$ 156		$ 156	
12	Social Security Match		$ 8,750		$ 8,750	
13	Unemployment Insurance		$ 103		$ 103	
14	Long-Term Disability Insurance		$ 56		$ 56	
	Special Benefits NOT Provided All Employees					
15	**Car Provided or Car Allowance**				$ -	
16	**House(s) Provided or Housing Allowance**				$ -	
17	**Deferred Compensation Actually Paid During Fiscal Year**				$ -	
18	**Annual Bonus**				$ -	
19	**Special Bonuses**				$ -	
20	**Additional Life Insurance Premiums**				$ -	
21	**Club Dues (Country Club, Civic Clubs, etc.)**				$ -	
22	**Other Compensation**				$ -	
	Explain:					
23	**Total Compensation**		$ 131,067	0	$ 131,067	
24	**Deferred Compensation Annual Accumulation but NOT Paid**					

Survey completed by: Timothy J. O'Donnell **Phone No.** 479/575-2964

Interim Vice Chancellor for Finance & Admin

Fiscal 2014 Administrator's Compensation Survey

Line No.	Salaries of $100,000 or More		Public Funds	Private Funds	Total	Source of Private Funds
1	**Institution:**	University of Arkansas				
2	**Employee Name:**	Allen, Bobby/				
3	**Title:**	Asst Dir Of Athletics				
	Base Salary:					
4		Salary within the Line-Item Maximum for 2013-14	$ 113,250			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)				
6		UAMS Professional Income Allowance (2.5 multiplier)*				
7		Remaining Salary from other Sources		36,750		Athletic Foundation Salary Reimb
8		**Total Base Salary**	$ 113,250	36,750	$ 150,000	
	Benefits Provided to All Full-Time Employees					
9	Retirement Match		$ 11,453	3,617	$ 15,070	Athletic Foundation Salary Reimb
10	Health Insurance		$ -	0	$ -	Athletic Foundation Salary Reimb
11	Life Insurance		$ 119	37	$ 156	Athletic Foundation Salary Reimb
12	Social Security Match		$ 6,840	2,160	$ 9,000	Athletic Foundation Salary Reimb
13	Unemployment Insurance		$ 106	33	$ 139	Athletic Foundation Salary Reimb
14	Long-Term Disability Insurance		$ 43	13	$ 56	Athletic Foundation Salary Reimb
	Special Benefits NOT Provided All Employees					
15	**Car Provided or Car Allowance**			5,350	$ 5,350	Taxed value of Dealer Provided car
16	**House(s) Provided or Housing Allowance**				$ -	
17	**Deferred Compensation Actually Paid During Fiscal Year**				$ -	
18	**Annual Bonus**	Career Service Award	$ 546	154	$ 700	Athletic Foundation Salary Reimb
19	**Special Bonuses**				$ -	
20	**Additional Life Insurance Premiums**				$ -	
21	**Club Dues (Country Club, Civic Clubs, etc.)**			1,105	$ 1,105	Taxed value of Club membership
22	**Other Compensation**				$ -	
	Explain:					
23	**Total Compensation**		$ 132,356	49,220	$ 181,576	
24	**Deferred Compensation Annual Accumulation but NOT Paid**					

Survey completed by: Timothy J. O'Donnell **Phone No.** 479/575-2964

Interim Vice Chancellor for Finance & Admin

Note: Moved into Project/Program Director 05/01/14 ($150,000)

Fiscal 2014 Administrator's Compensation Survey

Line No.	Salaries of $100,000 or More		Public Funds	Private Funds	Total	Source of Private Funds
1	**Institution:**	University of Arkansas				
2	**Employee Name:**	Allen, Carolyn/H.				
3	**Title:**	Dean				
	Base Salary:					
4		Salary within the Line-Item Maximum for 2013-14	$ 182,165			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	$ 5,110			
6		UAMS Professional Income Allowance (2.5 multiplier)*				
7		Remaining Salary from other Sources				
8		**Total Base Salary**	$ 187,275	0	$ 187,275	
	Benefits Provided to All Full-Time Employees					
9	Retirement Match		$ 9,394		$ 9,394	
10	Health Insurance		$ 3,173		$ 3,173	
11	Life Insurance		$ 156		$ 156	
12	Social Security Match		$ 9,899		$ 9,899	
13	Unemployment Insurance		$ 167		$ 167	
14	Long-Term Disability Insurance		$ 56		$ 56	
	Special Benefits NOT Provided All Employees					
15	**Car Provided or Car Allowance**				$ -	
16	**House(s) Provided or Housing Allowance**				$ -	
17	**Deferred Compensation Actually Paid During Fiscal Year**				$ -	
18	**Annual Bonus**	Career Service Award	$ 600		$ 600	
19	**Special Bonuses**				$ -	
20	**Additional Life Insurance Premiums**				$ -	
21	**Club Dues (Country Club, Civic Clubs, etc.)**				$ -	
22	**Other Compensation**				$ -	
	Explain:					
23	**Total Compensation**		$ 210,720	0	$ 210,720	
24	**Deferred Compensation Annual Accumulation but NOT Paid**					

Survey completed by: Timothy J. O'Donnell **Phone No.** 479/575-2964

Interim Vice Chancellor for Finance & Admin

Fiscal 2014 Administrator's Compensation Survey

Line No.	Salaries of $100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	**Institution:** University of Arkansas				
2	**Employee Name:** Amerine, Jeff/				
3	**Title:** Assoc Vice-Prov for Research				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2013-14	123,300			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	**Total Base Salary**	$ 123,300	0	$ 123,300	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	$ 13,530		$ 13,530	
10	Health Insurance	$ 10,170		$ 10,170	
11	Life Insurance	$ 156		$ 156	
12	Social Security Match	$ 9,318		$ 9,318	
13	Unemployment Insurance	$ 116		$ 116	
14	Long-Term Disability Insurance	$ 56		$ 56	
	Special Benefits NOT Provided All Employees				
15	**Car Provided or Car Allowance**			$ -	
16	**House(s) Provided or Housing Allowance**			$ -	
17	**Deferred Compensation Actually Paid During Fiscal Year**			$ -	
18	**Annual Bonus**			$ -	
19	**Special Bonuses**			$ -	
20	**Additional Life Insurance Premiums**			$ -	
21	**Club Dues (Country Club, Civic Clubs, etc.)**			$ -	
22	**Other Compensation**	$ 8,000		$ 8,000	
	Explain: Taught 2 Extra Comp (Overload) Classes				
23	**Total Compensation**	$ 164,645	0	$ 164,645	
24	**Deferred Compensation Annual Accumulation but NOT Paid**				

Survey completed by: Timothy J. O'Donnell **Phone No.** 479/575-2964

Interim Vice Chancellor for Finance & Admin

Fiscal 2014 Administrator's Compensation Survey

Line No.	Salaries of $100,000 or More		Public Funds	Private Funds	Total	Source of Private Funds
1	**Institution:**	University of Arkansas				
2	**Employee Name:**	Anderson, Mike/				
3	**Title:**	Head Basketball Coach				
	Base Salary:					
4		Salary within the Line-Item Maximum for 2013-14	$ 178,695			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)				
6		UAMS Professional Income Allowance (2.5 multiplier)*				
7		Remaining Salary from other Sources		$ 1,836,305		Athletic Foundation Salary Reimb
8		**Total Base Salary**	$ 178,695	$ 1,836,305	$ 2,015,000	
	Benefits Provided to All Full-Time Employees					
9	Retirement Match		$ 3,825	$ 34,425	$ 38,250	Athletic Foundation Salary Reimb
10	Health Insurance		$ 1,023	$ 9,204	$ 10,227	Athletic Foundation Salary Reimb
11	Life Insurance		$ 16	$ 140	$ 156	Athletic Foundation Salary Reimb
12	Social Security Match		$ 2,607	$ 23,467	$ 26,074	Athletic Foundation Salary Reimb
13	Unemployment Insurance		$ 161	$ 1,453	$ 1,614	Athletic Foundation Salary Reimb
14	Long-Term Disability Insurance		$ 6	$ 50	$ 56	Athletic Foundation Salary Reimb
	Special Benefits NOT Provided All Employees					
15	**Car Provided or Car Allowance**			$ 32,171	$ 32,171	Taxed value of Dealer provided car
16	**House(s) Provided or Housing Allowance**				$ -	
17	**Deferred Compensation Actually Paid During Fiscal Year**				$ -	
18	**Annual Bonus**	Career Service Award	$ 161	$ 539	$ 700	Athletic Foundation Salary Reimb
19	**Special Bonuses**				$ -	
20	**Additional Life Insurance Premiums**				$ -	
21	**Club Dues (Country Club, Civic Clubs, etc.)**			$ 1,105	$ 1,105	Taxed value of Club membership
22	**Other Compensation**	NIT Tournament Berkley, CA. Spouse airfare		$ 195	$ 195	Taxed value of Spouse travel
	Explain:	Maui Invitational-Spouse travel		$ 865	865	Taxed value of Spouse travel
23	**Total Compensation**		$ 186,494	$ 1,939,920	$ 2,126,413	
24	**Deferred Compensation Annual Accumulation but NOT Paid**					

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Interim Vice Chancellor for Finance & Admin

Fiscal 2014 Administrator's Compensation Survey

Line No.	Salaries of $100,000 or More		Public Funds	Private Funds	Total	Source of Private Funds
1	**Institution:**	University of Arkansas				
2	**Employee Name:**	Ash, Chris/A.				
3	**Title:**	Defensive Coordinator **				
	Base Salary:					
4		Salary within the Line-Item Maximum for 2013-14	$ 126,500			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)				
6		UAMS Professional Income Allowance (2.5 multiplier)*				
7		Remaining Salary from other Sources		423,500		Athletic Foundation Salary Reimburse
8		**Total Base Salary**	$ 126,500	$ 423,500	$ 550,000	
	Benefits Provided to All Full-Time Employees					
9	Retirement Match		$ 594	1,989	$ 2,583	Athletic Foundation Salary Reimburse
10	Health Insurance		$ 809	809	$ 3,517	Athletic Foundation Salary Reimburse
11	Life Insurance		$ 21	21	$ 91	Athletic Foundation Salary Reimburse
12	Social Security Match		$ 1,308	4,378	$ 5,685	Athletic Foundation Salary Reimburse
13	Unemployment Insurance		$ 62	207	$ 269	Athletic Foundation Salary Reimburse
14	Long-Term Disability Insurance		$ 8	25	$ 33	Athletic Foundation Salary Reimburse
	Special Benefits NOT Provided All Employees					
15	**Car Provided or Car Allowance**				$ -	
16	**House(s) Provided or Housing Allowance**				$ -	
17	**Deferred Compensation Actually Paid During Fiscal Year**				$ -	
18	**Annual Bonus**				$ -	
19	**Special Bonuses**				$ -	
20	**Additional Life Insurance Premiums**				$ -	
21	**Club Dues (Country Club, Civic Clubs, etc.)**			552	$ 552	taxed value of club memberships
22	**Other Compensation**	Non-qualified moving expense		1,310	$ 1,310	taxed value of moving expense
	Explain:					
23	**Total Compensation**		$ 129,301	432,792	$ 564,041	
24	**Deferred Compensation Annual Accumulation but NOT Paid**					

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Interim Vice Chancellor for Finance & Admin

**** Terminated employment 01/15/14**

Fiscal 2014 Administrator's Compensation Survey

Line No.	Salaries of $100,000 or More		Public Funds	Private Funds	Total	Source of Private Funds
1	**Institution:**	University of Arkansas				
2	**Employee Name:**	Banks, Jamie/B.				
3	**Title:**	Major Gift Development Officer				
	Base Salary:					
4		Salary within the Line-Item Maximum for 2013-14	110,000			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)				
6		UAMS Professional Income Allowance (2.5 multiplier)*				
7		Remaining Salary from other Sources				
8		**Total Base Salary**	$ 110,000	0	$ 110,000	
	Benefits Provided to All Full-Time Employees					
9	Retirement Match		$ 5,427		$ 5,427	
10	Health Insurance		$ 10,170		$ 10,170	
11	Life Insurance		$ 156		$ 156	
12	Social Security Match		$ 7,873		$ 7,873	
13	Unemployment Insurance		$ 93		$ 93	
14	Long-Term Disability Insurance		$ 56		$ 56	
	Special Benefits NOT Provided All Employees					
15	**Car Provided or Car Allowance**				$ -	
16	**House(s) Provided or Housing Allowance**				$ -	
17	**Deferred Compensation Actually Paid During Fiscal Year**				$ -	
18	**Annual Bonus**	Career Service Award	$ 600		$ 600	
19	**Special Bonuses**				$ -	
20	**Additional Life Insurance Premiums**				$ -	
21	**Club Dues (Country Club, Civic Clubs, etc.)**				$ -	
22	**Other Compensation**	Payment for participation in research study		60	$ 60	taxed on value of gift card payment
	Explain:					
23	**Total Compensation**		$ 134,374	60	$ 134,434	
24	**Deferred Compensation Annual Accumulation but NOT Paid**					

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Interim Vice Chancellor for Finance & Admin

Fiscal 2014 Administrator's Compensation Survey

Line No.	Salaries of $100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	**Institution:** University of Arkansas				
2	**Employee Name:** Beck, David/Louis				
3	**Title:** Physician-Health Center				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2013-14	137,582			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	**Total Base Salary**	$ 137,582	0	$ 137,582	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	$ 6,972		$ 6,972	
10	Health Insurance	$ 3,176		$ 3,176	
11	Life Insurance	$ 156		$ 156	
12	Social Security Match	$ 9,135		$ 9,135	
13	Unemployment Insurance	$ 122		$ 122	
14	Long-Term Disability Insurance	$ 56		$ 56	
	Special Benefits NOT Provided All Employees				
15	**Car Provided or Car Allowance**			$ -	
16	**House(s) Provided or Housing Allowance**			$ -	
17	**Deferred Compensation Actually Paid During Fiscal Year**			$ -	
18	**Annual Bonus**			$ -	
19	**Special Bonuses**			$ -	
20	**Additional Life Insurance Premiums**			$ -	
21	**Club Dues (Country Club, Civic Clubs, etc.)**			$ -	
22	**Other Compensation**			$ -	
	Explain:				
23	**Total Compensation**	$ 157,199	0	$ 157,199	
24	**Deferred Compensation Annual Accumulation but NOT Paid**				

Survey completed by: Timothy J. O'Donnell **Phone No.** 479/575-2964

Interim Vice Chancellor for Finance & Admin

Fiscal 2014 Administrator's Compensation Survey

Line No.	Salaries of $100,000 or More		Public Funds	Private Funds	Total	Source of Private Funds
1	**Institution:**	University of Arkansas				
2	**Employee Name:**	Bell, Jeff/				
3	**Title:**	Assoc Vice President				
	Base Salary:					
4		Salary within the Line-Item Maximum for 2013-14	156,641			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)				
6		UAMS Professional Income Allowance (2.5 multiplier)*				
7		Remaining Salary from other Sources				
8		**Total Base Salary**	$ 156,641	0	$ 156,641	
	Benefits Provided to All Full-Time Employees					
9	Retirement Match		$ 15,934		$ 15,934	
pa	Health Insurance		$ 10,170		$ 10,170	
11	Life Insurance		$ 156		$ 156	
12	Social Security Match		$ 9,499		$ 9,499	
13	Unemployment Insurance		$ 139		$ 139	
14	Long-Term Disability Insurance		$ 56		$ 56	
	Special Benefits NOT Provided All Employees					
15	**Car Provided or Car Allowance**				$ -	
16	**House(s) Provided or Housing Allowance**				$ -	
17	**Deferred Compensation Actually Paid During Fiscal Year**				$ -	
18	**Annual Bonus**	Career Service	$ 900		$ 900	
19	**Special Bonuses**				$ -	
20	**Additional Life Insurance Premiums**				$ -	
21	**Club Dues (Country Club, Civic Clubs, etc.)**				$ -	
22	**Other Compensation**				$ -	
	Explain:					
23	**Total Compensation**		$ 193,495	0	$ 193,495	
24	**Deferred Compensation Annual Accumulation but NOT Paid**					

Survey completed by: Timothy J. O'Donnell **Phone No.** 479/575-2964

Interim Vice Chancellor for Finance & Admin

Fiscal 2014 Administrator's Compensation Survey

Line No.	Salaries of $100,000 or More		Public Funds	Private Funds	Total	Source of Private Funds
1	**Institution:**	University of Arkansas				
2	**Employee Name:**	Belt, Rick/				
3	**Title:**	Physician-Health Center				
	Base Salary:					
4		Salary within the Line-Item Maximum for 2013-14	144,143			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)				
6		UAMS Professional Income Allowance (2.5 multiplier)*				
7		Remaining Salary from other Sources				
8		**Total Base Salary**	$ 144,143	0	$ 144,143	
	Benefits Provided to All Full-Time Employees					
9	Retirement Match		$ 14,504		$ 14,504	
10	Health Insurance		$ 10,227		$ 10,227	
11	Life Insurance		$ 56		$ 56	
12	Social Security Match		$ 9,210		$ 9,210	
13	Unemployment Insurance		$ 127		$ 127	
14	Long-Term Disability Insurance		$ 156		$ 156	
	Special Benefits NOT Provided All Employees					
15	**Car Provided or Car Allowance**				$ -	
16	**House(s) Provided or Housing Allowance**				$ -	
17	**Deferred Compensation Actually Paid During Fiscal Year**				$ -	
18	**Annual Bonus**	Career Service Award	$ 900		$ 900	
19	**Special Bonuses**					
20	**Additional Life Insurance Premiums**				$ -	
21	**Club Dues (Country Club, Civic Clubs, etc.)**				$ -	
22	**Other Compensation**				$ -	
	Explain:					
23	**Total Compensation**		$ 179,323	0	$ 179,323	
24	**Deferred Compensation Annual Accumulation but NOT Paid**					

Survey completed by: Timothy J. O'Donnell **Phone No.** 479/575-2964

Interim Vice Chancellor for Finance & Admin

Fiscal 2014 Administrator's Compensation Survey

Line No.	Salaries of $100,000 or More		Public Funds	Private Funds	Total	Source of Private Funds
1	**Institution:**	University of Arkansas				
2	**Employee Name:**	Bielema, Bret/				
3	**Title:**	Head Football Coach				
	Base Salary:					
4		Salary within the Line-Item Maximum for 2013-14	178,695			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)				
6		UAMS Professional Income Allowance (2.5 multiplier)*				
7		Remaining Salary from other Sources		2,771,305		Athletic Foundation Salary Reimb
8		**Total Base Salary**	$ 178,695	2,771,305	$ 2,950,000	
	Benefits Provided to All Full-Time Employees					
9	Retirement Match		$ 780	12,220	$ 13,000	Athletic Foundation Salary Reimb
10	Health Insurance		$ 434	6,794	$ 7,228	Athletic Foundation Salary Reimb
11	Life Insurance		$ 3	53	$ 56	Athletic Foundation Salary Reimb
12	Social Security Match		$ 3,047	47,734	$ 50,781	Athletic Foundation Salary Reimb
13	Unemployment Insurance		$ 162	2,540	$ 2,702	Athletic Foundation Salary Reimb
14	Long-Term Disability Insurance		$ 3	53	$ 56	Athletic Foundation Salary Reimb
	Special Benefits NOT Provided All Employees					
15	**Car Provided or Car Allowance**			27,493	$ 27,493	Taxed value of Dealer provided car
16	**House(s) Provided or Housing Allowance**				$ -	
17	**Deferred Compensation Actually Paid During Fiscal Year**				$ -	
18	**Annual Bonus**				$ -	
19	**Special Bonuses**	NCAA D1 2012-2013 Academic Progress		25,000	$ 25,000	RAZORBACKFOUNDATION-Taxable Pay
20	**Additional Life Insurance Premiums**				$ -	
21	**Club Dues (Country Club, Civic Clubs, etc.)**			781	$ 781	Taxed value of Club Membership
22	**Other Compensation**				$ -	
	Explain:	House hunting - non-qualified moving expense.		661	$ 661	Taxed value of nonqualif moving exp
					$ -	
23	**Total Compensation**		$ 183,124	2,894,633	$ 3,077,758	
24	**Deferred Compensation Annual Accumulation but NOT Paid**					

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Interim Vice Chancellor for Finance & Admin

Fiscal 2014 Administrator's Compensation Survey

Line No.	Salaries of $100,000 or More		Public Funds	Private Funds	Total	Source of Private Funds
1	**Institution:**	University of Arkansas				
2	**Employee Name:**	Bobbitt, Don/				
3	**Title:**	President, University of AR.				
	Base Salary:					
4		Salary within the Line-Item Maximum for 2013-14	393,928			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	33,572			
6		UAMS Professional Income Allowance (2.5 multiplier)*				
7		Remaining Salary from other Sources				
8		**Total Base Salary**	$ 427,500	0	$ 427,500	
	Benefits Provided to All Full-Time Employees					
9	Retirement Match		$ 29,125		$ 29,125	
10	Health Insurance		$ 7,232		$ 7,232	
11	Life Insurance		$ 56		$ 56	
12	Social Security Match		$ 13,387		$ 13,387	
13	Unemployment Insurance		$ 2,510		$ 2,510	
14	Long-Term Disability Insurance		$ 156		$ 156	
	Special Benefits NOT Provided All Employees					
15	**Car Provided or Car Allowance**				$ -	
16	**House(s) Provided or Housing Allowance**			25,444	$ 25,444	UA Foundation
17	**Deferred Compensation Actually Paid During Fiscal Year**				$ -	
18	**Annual Bonus**	Career Service Award	$ 600		$ 600	
19	**Special Bonuses**				$ -	
20	**Additional Life Insurance Premiums**				0	
21	**Club Dues (Country Club, Civic Clubs, etc.)**				0	
22	**Other Compensation**				0	
	Explain:					
23	**Total Compensation**		$ 480,566	25444	$ 506,010	
24	**Deferred Compensation Annual Accumulation but NOT Paid**					

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Interim Vice Chancellor for Finance & Admin

Fiscal 2014 Administrator's Compensation Survey

Line No.	Salaries of $100,000 or More		Public Funds	Private Funds	Total	Source of Private Funds
1	**Institution:**	University of Arkansas				
2	**Employee Name:**	Bradford, Kim/				
3	**Title:**	Assistant Dean				
	Base Salary:					
4		Salary within the Line-Item Maximum for 2013-14	122,661			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)				
6		UAMS Professional Income Allowance (2.5 multiplier)*				
7		Remaining Salary from other Sources				
8		**Total Base Salary**	$ 122,661	0	$ 122,661	
	Benefits Provided to All Full-Time Employees					
9	Retirement Match		$ 17,285		$ 17,285	
10	Health Insurance		$ 3,173		$ 3,173	
11	Life Insurance		$ 56		$ 56	
12	Social Security Match		$ 8,839		$ 8,839	
13	Unemployment Insurance		$ 108		$ 108	
14	Long-Term Disability Insurance		$ 156		$ 156	
	Special Benefits NOT Provided All Employees					
15	**Car Provided or Car Allowance**				$ -	
16	**House(s) Provided or Housing Allowance**				$ -	
17	**Deferred Compensation Actually Paid During Fiscal Year**				$ -	
18	**Annual Bonus**	Career Service Award	$ 800		$ 800	
19	**Special Bonuses**				$ -	
20	**Additional Life Insurance Premiums**				$ -	
21	**Club Dues (Country Club, Civic Clubs, etc.)**				$ -	
22	**Other Compensation**				$ -	
	Explain:					
23	**Total Compensation**		$ 153,078	0	$ 153,078	
24	**Deferred Compensation Annual Accumulation but NOT Paid**					

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Interim Vice Chancellor for Finance & Admin

Fiscal 2014 Administrator's Compensation Survey

Line No.	Salaries of $100,000 or More		Public Funds	Private Funds	Total	Source of Private Funds
1	**Institution:**	University of Arkansas				
2	**Employee Name:**	Brewer, Dennis/				
3	**Title:**	Assoc. V Chanc/Univ Info Tech				
	Base Salary:					
4		Salary within the Line-Item Maximum for 2013-14	185,952			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)				
6		UAMS Professional Income Allowance (2.5 multiplier)*				
7		Remaining Salary from other Sources				
8		**Total Base Salary**	$ 185,952	0	$ 185,952	
	Benefits Provided to All Full-Time Employees					
9	Retirement Match		$ 18,685		$ 18,685	
10	Health Insurance		$ 7,232		$ 7,232	
11	Life Insurance		$ 156		$ 156	
12	Social Security Match		$ 9,888		$ 9,888	
13	Unemployment Insurance		$ 163		$ 163	
14	Long-Term Disability Insurance		$ 56		$ 56	
	Special Benefits NOT Provided All Employees					
15	**Car Provided or Car Allowance**				$ -	
16	**House(s) Provided or Housing Allowance**				$ -	
17	**Deferred Compensation Actually Paid During Fiscal Year**				$ -	
18	**Annual Bonus**	Career Service Award	$ 900		$ 900	
19	**Special Bonuses**				$ -	
20	**Additional Life Insurance Premiums**				$ -	
21	**Club Dues (Country Club, Civic Clubs, etc.)**				$ -	
22	**Other Compensation**				$ -	
	Explain:					
23	**Total Compensation**		$ 223,032	0	$ 223,032	
24	**Deferred Compensation Annual Accumulation but NOT Paid**					

Survey completed by: Timothy J. O'Donnell **Phone No.** 479/575-2964

Interim Vice Chancellor for Finance & Admin

Fiscal 2014 Administrator's Compensation Survey

Line No.	Salaries of $100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	**Institution:** University of Arkansas				
2	**Employee Name:** Briney, Colleen/M.				
3	**Title:** Asst Dean				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2013-14	105,976			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	**Total Base Salary**	$ 105,976	0	$ 105,976	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	$ 10,598		$ 10,598	
10	Health Insurance	$ 10,170		$ 10,170	
11	Life Insurance	$ 156		$ 156	
12	Social Security Match	$ 7,772		$ 7,772	
13	Unemployment Insurance	$ 91		$ 91	
14	Long-Term Disability Insurance	$ 56		$ 56	
	Special Benefits NOT Provided All Employees				
15	**Car Provided or Car Allowance**			$ -	
16	**House(s) Provided or Housing Allowance**			$ -	
17	**Deferred Compensation Actually Paid During Fiscal Year**			$ -	
18	**Annual Bonus**			$ -	
19	**Special Bonuses**			$ -	
20	**Additional Life Insurance Premiums**			$ -	
21	**Club Dues (Country Club, Civic Clubs, etc.)**			$ -	
22	**Other Compensation**			$ -	
	Explain:				
23	**Total Compensation**	$ 134,818	0	$ 134,818	
24	**Deferred Compensation Annual Accumulation but NOT Paid**				

Survey completed by: Timothy J. O'Donnell **Phone No.** 479/575-2964

Interim Vice Chancellor for Finance & Admin

Fiscal 2014 Administrator's Compensation Survey

Line No.	Salaries of $100,000 or More		Public Funds	Private Funds	Total	Source of Private Funds
1	**Institution:**	University of Arkansas				
2	**Employee Name:**	Brown, Craig/A.				
3	**Title:**	Assoc. Dir of Univ. Info Tech				
	Base Salary:					
4		Salary within the Line-Item Maximum for 2013-14	$ 108,705			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)				
6		UAMS Professional Income Allowance (2.5 multiplier)*				
7		Remaining Salary from other Sources				
8		**Total Base Salary**	$ 108,705	0	$ 108,705	
	Benefits Provided to All Full-Time Employees					
9	Retirement Match		$ 11,052		$ 11,052	
10	Health Insurance		$ 7,228		$ 7,228	
11	Life Insurance		$ 156		$ 156	
12	Social Security Match		$ 7,992		$ 7,992	
13	Unemployment Insurance		$ 94		$ 94	
14	Long-Term Disability Insurance		$ 56		$ 56	
	Special Benefits NOT Provided All Employees					
15	**Car Provided or Car Allowance**				$ -	
16	**House(s) Provided or Housing Allowance**				$ -	
17	**Deferred Compensation Actually Paid During Fiscal Year**				$ -	
18	**Annual Bonus**	Career Service Award	$ 900		$ 900	
19	**Special Bonuses**				$ -	
20	**Additional Life Insurance Premiums**				$ -	
21	**Club Dues (Country Club, Civic Clubs, etc.)**				$ -	
22	**Other Compensation**				$ -	
	Explain:					
23	**Total Compensation**		$ 136,183	0	$ 136,183	
24	**Deferred Compensation Annual Accumulation but NOT Paid**					

Survey completed by: Timothy J. O'Donnell **Phone No.** 479/575-2964

Interim Vice Chancellor for Finance & Admin

Fiscal 2014 Administrator's Compensation Survey

Line No.	Salaries of $100,000 or More		Public Funds	Private Funds	Total	Source of Private Funds
1	**Institution:**	University of Arkansas				
2	**Employee Name:**	Brugger, Brenda/				
3	**Title:**	Asst V Chan for Advancement				
	Base Salary:					
4		Salary within the Line-Item Maximum for 2013-14	$ 120,000			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)				
6		UAMS Professional Income Allowance (2.5 multiplier)*				
7		Remaining Salary from other Sources				
8		**Total Base Salary**	$ 120,000	0	$ 120,000	
	Benefits Provided to All Full-Time Employees					
9	Retirement Match		$ 12,060		$ 12,060	
10	Health Insurance		$ 3,173		$ 3,173	
11	Life Insurance		$ 156		$ 156	
12	Social Security Match		$ 9,052		$ 9,052	
13	Unemployment Insurance		$ 107		$ 107	
14	Long-Term Disability Insurance		$ 56		$ 56	
	Special Benefits NOT Provided All Employees					
15	**Car Provided or Car Allowance**				$ -	
16	**House(s) Provided or Housing Allowance**				$ -	
17	**Deferred Compensation Actually Paid During Fiscal Year**				$ -	
18	**Annual Bonus**	Career Service award	$ 600		$ 600	
19	**Special Bonuses**				$ -	
20	**Additional Life Insurance Premiums**				$ -	
21	**Club Dues (Country Club, Civic Clubs, etc.)**				$ -	
22	**Other Compensation**				$ -	
	Explain:					
23	**Total Compensation**		$ 145,204	0	$ 145,204	
24	**Deferred Compensation Annual Accumulation but NOT Paid**					

Survey completed by: Timothy J. O'Donnell **Phone No.** 479/575-2964

Interim Vice Chancellor for Finance & Admin

Fiscal 2014 Administrator's Compensation Survey

Line No.	Salaries of $100,000 or More		Public Funds	Private Funds	Total	Source of Private Funds
1	**Institution:**	University of Arkansas				
2	**Employee Name:**	Bucknam, Chris/				
3	**Title:**	Head Track Coach				
	Base Salary:					
4		Salary within the Line-Item Maximum for 2013-14	106,500			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)				
6		UAMS Professional Income Allowance (2.5 multiplier)*				
7		Remaining Salary from other Sources		43,500		Athletic Foundation Salary Reimb
8		**Total Base Salary**	$ 106,500	43,500	$ 150,000	
	Benefits Provided to All Full-Time Employees					
9	Retirement Match		$ 10,650	4,350	$ 15,000	Athletic Foundation Salary Reimb
10	Health Insurance		$ 7,220	2,949	$ 10,170	Athletic Foundation Salary Reimb
11	Life Insurance		$ 111	45	$ 156	Athletic Foundation Salary Reimb
12	Social Security Match		$ 8,467	3,458	$ 11,925	Athletic Foundation Salary Reimb
13	Unemployment Insurance		$ 160	66	$ 226	Athletic Foundation Salary Reimb
14	Long-Term Disability Insurance		$ 40	16	$ 56	Athletic Foundation Salary Reimb
	Special Benefits NOT Provided All Employees					
15	**Car Provided or Car Allowance**			10,748	$ 10,748	Taxed value of Dealer provided car
16	**House(s) Provided or Housing Allowance**				$ -	
17	**Deferred Compensation Actually Paid During Fiscal Year**				$ -	
18	**Annual Bonus**				$ -	
19	**Special Bonuses**	Track - placing in SEC Championship		45,833	$ 45,833	RAZORBACK FOUNDATION-Taxable Pay
20	**Additional Life Insurance Premiums**				$ -	
21	**Club Dues (Country Club, Civic Clubs, etc.)**				$ -	
22	**Other Compensation**				$ -	
	Explain:	Athletic extra Compensation per contract	$ 50,000		$ 50,000	
		Triple Crown Pendants-Men's Track Staff-Spouses		189	$ 189	taxed value of gift for spouse
					$ -	
23	**Total Compensation**		$ 183,148	111,154	$ 294,303	
24	**Deferred Compensation Annual Accumulation but NOT Paid**					

Survey completed by: Timothy J. O'Donnell **Phone No.** 479/575-2964

Interim Vice Chancellor for Finance & Admin

Fiscal 2014 Administrator's Compensation Survey

Line No.	Salaries of $100,000 or More		Public Funds	Private Funds	Total	Source of Private Funds
1	**Institution:**	University of Arkansas				
2	**Employee Name:**	Bumpas, Susan/Bea				
3	**Title:**	Dir Of Administrative Services				
	Base Salary:					
4		Salary within the Line-Item Maximum for 2013-14	$ 101,805			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)				
6		UAMS Professional Income Allowance (2.5 multiplier)*				
7		Remaining Salary from other Sources				
8		**Total Base Salary**	$ 101,805	0	$ 101,805	
	Benefits Provided to All Full-Time Employees					
9	Retirement Match		$ 5,128		$ 5,128	
10	Health Insurance		$ 9,480		$ 9,480	
11	Life Insurance		$ 156		$ 156	
12	Social Security Match		$ 7,438		$ 7,438	
13	Unemployment Insurance		$ 87		$ 87	
14	Long-Term Disability Insurance		$ 56		$ 56	
	Special Benefits NOT Provided All Employees					
15	**Car Provided or Car Allowance**				$ -	
16	**House(s) Provided or Housing Allowance**				$ -	
17	**Deferred Compensation Actually Paid During Fiscal Year**				$ -	
18	**Annual Bonus**				$ -	
19	**Special Bonuses**				$ -	
20	**Additional Life Insurance Premiums**				$ -	
21	**Club Dues (Country Club, Civic Clubs, etc.)**				$ -	
22	**Other Compensation**				$ -	
	Explain:					
23	**Total Compensation**		$ 124,150	0	$ 124,150	
24	**Deferred Compensation Annual Accumulation but NOT Paid**					

Survey completed by: Timothy J. O'Donnell **Phone No.** 479/575-2964

Interim Vice Chancellor for Finance & Admin

Fiscal 2014 Administrator's Compensation Survey

Line No.	Salaries of $100,000 or More		Public Funds	Private Funds	Total	Source of Private Funds
1	**Institution:**	University of Arkansas				
2	**Employee Name:**	Burnette, Karan/Baker				
3	**Title:**	Director of Outreach				
	Base Salary:					
4		Salary within the Line-Item Maximum for 2013-14				
5		State Funds Used to pay above Line-Item (up to 25% of LIM)				
6		UAMS Professional Income Allowance (2.5 multiplier)*				
7		Remaining Salary from other Sources		$ 108,150		Federal Grant Funded
8		**Total Base Salary**	$ -	$ 108,150	$ 108,150	
	Benefits Provided to All Full-Time Employees					
9	Retirement Match			$ 10,895	$ 10,895	Federal Grant Funded
10	Health Insurance			$ 10,170	$ 10,170	Federal Grant Funded
11	Life Insurance			$ 156	$ 156	Federal Grant Funded
12	Social Security Match			$ 8,108	$ 8,108	Federal Grant Funded
13	Unemployment Insurance			$ 95	$ 95	Federal Grant Funded
14	Long-Term Disability Insurance			$ 56	$ 56	Federal Grant Funded
	Special Benefits NOT Provided All Employees					
15	**Car Provided or Car Allowance**				$ -	
16	**House(s) Provided or Housing Allowance**				$ -	
17	**Deferred Compensation Actually Paid During Fiscal Year**				$ -	
18	**Annual Bonus**	Career Service Award		800	$ 800	Federal Grant Funded
19	**Special Bonuses**				$ -	
20	**Additional Life Insurance Premiums**				$ -	
21	**Club Dues (Country Club, Civic Clubs, etc.)**				$ -	
22	**Other Compensation**				$ -	
	Explain:					
23	**Total Compensation**		$ -	138429.64	$ 138,430	
24	**Deferred Compensation Annual Accumulation but NOT Paid**					

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Interim Vice Chancellor for Finance & Admin

Fiscal 2014 Administrator's Compensation Survey

Line No.	Salaries of $100,000 or More		Public Funds	Private Funds	Total	Source of Private Funds
1	**Institution:**	University of Arkansas				
2	**Employee Name:**	Carter, Benjamin/K.				
3	**Title:**	Dir of Corp & Found Relations**				
	Base Salary:					
4		Salary within the Line-Item Maximum for 2013-14	100,296			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)				
6		UAMS Professional Income Allowance (2.5 multiplier)*				
7		Remaining Salary from other Sources				
8		**Total Base Salary**	$ 100,296	0	$ 100,296	
	Benefits Provided to All Full-Time Employees					
9	Retirement Match		$ 10,090		$ 10,090	
10	Health Insurance		$ 10,170		$ 10,170	
11	Life Insurance		$ 156		$ 156	
12	Social Security Match		$ 7,062		$ 7,062	
13	Unemployment Insurance		$ 83		$ 83	
14	Long-Term Disability Insurance		$ 56		$ 56	
	Special Benefits NOT Provided All Employees					
15	**Car Provided or Car Allowance**				$ -	
16	**House(s) Provided or Housing Allowance**				$ -	
17	**Deferred Compensation Actually Paid During Fiscal Year**				$ -	
18	**Annual Bonus**	Career Service Award	$ 600		$ 600	
19	**Special Bonuses**				$ -	
20	**Additional Life Insurance Premiums**				$ -	
21	**Club Dues (Country Club, Civic Clubs, etc.)**				$ -	
22	**Other Compensation**				$ -	
	Explain:					
23	**Total Compensation**		$ 128,512	0	$ 128,512	
24	**Deferred Compensation Annual Accumulation but NOT Paid**					

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Interim Vice Chancellor for Finance & Admin

**Note: Title changed 08/01/13 to Major Gift Development Officer
Salary and LIM remain the same.

Fiscal 2014 Administrator's Compensation Survey

Line No.	Salaries of $100,000 or More		Public Funds	Private Funds	Total	Source of Private Funds
1	**Institution:**	University of Arkansas				
2	**Employee Name:**	Case, Douglas/Alan				
3	**Title:**	Asst Track Coach				
	Base Salary:					
4		Salary within the Line-Item Maximum for 2013-14	74,200			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)				
6		UAMS Professional Income Allowance (2.5 multiplier)*				
7		Remaining Salary from other Sources		$ 65,800		Athletic Foundation Salary Reimb
8		**Total Base Salary**	$ 74,200	$ 65,800	$ 140,000	
	Benefits Provided to All Full-Time Employees					
9	Retirement Match		$ 7,420	$ 6,580	$ 14,000	Athletic Foundation Salary Reimb
10	Health Insurance		$ 5,420	$ 4,807	$ 10,227	Athletic Foundation Salary Reimb
11	Life Insurance		$ 83	$ 73	$ 156	Athletic Foundation Salary Reimb
12	Social Security Match		$ 4,859	$ 4,309	$ 9,169	Athletic Foundation Salary Reimb
13	Unemployment Insurance		$ 71	$ 63	$ 134	Athletic Foundation Salary Reimb
14	Long-Term Disability Insurance		$ 30	$ 26	$ 56	Athletic Foundation Salary Reimb
	Special Benefits NOT Provided All Employees					
15	**Car Provided or Car Allowance**				$ -	
16	**House(s) Provided or Housing Allowance**				$ -	
17	**Deferred Compensation Actually Paid During Fiscal Year**				$ -	
18	**Annual Bonus**				$ -	
19	**Special Bonuses**	Men's Indoor Track---SEC Championship		$ 11,667	$ 11,667	RAZORBACK FOUNDATION-Taxable Pay
20	**Additional Life Insurance Premiums**				$ -	
21	**Club Dues (Country Club, Civic Clubs, etc.)**			$ 921	$ 921	taxed value of Club Membership
22	**Other Compensation**				$ -	
	Explain:	Triple Crown Pendants-Men's Track Staff-Spouses		$ 189	$ 189	taxed value of gift for spouse
					$ -	
					$ -	
23	**Total Compensation**		$ 92,083	$ 94,435	$ 186,518	
24	**Deferred Compensation Annual Accumulation but NOT Paid**					

Survey completed by: Timothy J. O'Donnell **Phone No.** 479/575-2964

Interim Vice Chancellor for Finance & Admin

Fiscal 2014 Administrator's Compensation Survey

Line No.	Salaries of $100,000 or More		Public Funds	Private Funds	Total	Source of Private Funds
1	**Institution:**	University of Arkansas				
2	**Employee Name:**	Chaney, James/A.				
3	**Title:**	Offensive Coordinator				
	Base Salary:					
4		Salary within the Line-Item Maximum for 2013-14	$ 126,500			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)				
6		UAMS Professional Income Allowance (2.5 multiplier)*				
7		Remaining Salary from other Sources		$ 423,500		Athletic Foundation Salary Reimburse
8		**Total Base Salary**	$ 126,500	$ 423,500	$ 550,000	
	Benefits Provided to All Full-Time Employees					
9	Retirement Match		$ 6,325	$ 21,174	$ 27,499	Athletic Foundation Salary Reimburse
10	Health Insurance		$ 2,352	$ 7,875	$ 10,227	Athletic Foundation Salary Reimburse
11	Life Insurance		$ 36	$ 120	$ 156	Athletic Foundation Salary Reimburse
12	Social Security Match		$ 3,525	$ 11,799	$ 15,324	Athletic Foundation Salary Reimburse
13	Unemployment Insurance		$ 115	$ 386	$ 501	Athletic Foundation Salary Reimburse
14	Long-Term Disability Insurance		$ 13	$ 43	$ 56	Athletic Foundation Salary Reimburse
	Special Benefits NOT Provided All Employees					
15	**Car Provided or Car Allowance**			$ 10,825	$ 10,825	taxed value of dealer provided car
16	**House(s) Provided or Housing Allowance**				$ -	
17	**Deferred Compensation Actually Paid During Fiscal Year**				$ -	
18	**Annual Bonus**				$ -	
19	**Special Bonuses**				$ -	
20	**Additional Life Insurance Premiums**				$ -	
21	**Club Dues (Country Club, Civic Clubs, etc.)**			$ 1,105	$ 1,105	Taxed value of Club Membership
22	**Other Compensation**	Nonqualified Moving Expense		$ 539	$ 539	Taxed moving expense
	Explain:	Qualified Moving Expense		$ 2,323	$ 2,323	Non-taxable moving expense
					$ -	
					$ -	
23	**Total Compensation**		$ 138,865	$ 479,690	$ 618,555	
24	**Deferred Compensation Annual Accumulation but NOT Paid**					

Survey completed by: Timothy J. O'Donnell **Phone No.** 479/575-2964

Interim Vice Chancellor for Finance & Admin

Fiscal 2014 Administrator's Compensation Survey

Line No.	Salaries of $100,000 or More		Public Funds	Private Funds	Total	Source of Private Funds
1	**Institution:**	University of Arkansas				
2	**Employee Name:**	Cheak, Laura/L.				
3	**Title:**	Sr Institutional Audit Manager **				
	Base Salary:					
4		Salary within the Line-Item Maximum for 2013-14	$ 115,000			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)				
6		UAMS Professional Income Allowance (2.5 multiplier)*				
7		Remaining Salary from other Sources				
8		**Total Base Salary**	$ 115,000	0	$ 115,000	
	Benefits Provided to All Full-Time Employees					
9	Retirement Match		$ 5,496		$ 5,496	
10	Health Insurance		$ 10,170		$ 10,170	
11	Life Insurance		$ 156		$ 156	
12	Social Security Match		$ 7,988		$ 7,988	
13	Unemployment Insurance		$ 94		$ 94	
14	Long-Term Disability Insurance		$ 56		$ 56	
	Special Benefits NOT Provided All Employees					
15	**Car Provided or Car Allowance**				$ -	
16	**House(s) Provided or Housing Allowance**				$ -	
17	**Deferred Compensation Actually Paid During Fiscal Year**				$ -	
18	**Annual Bonus**				$ -	
19	**Special Bonuses**				$ -	
20	**Additional Life Insurance Premiums**				$ -	
21	**Club Dues (Country Club, Civic Clubs, etc.)**				$ -	
22	**Other Compensation**				$ -	
	Explain:					
23	**Total Compensation**		$ 138,960	0	$ 138,960	
24	**Deferred Compensation Annual Accumulation but NOT Paid**					

Survey completed by: Timothy J. O'Donnell **Phone No.** 479/575-2964

Interim Vice Chancellor for Finance & Admin

**Note: Regional Audit Manager from 07/01/13 - 10/31/13 at $99,835

Fiscal 2014 Administrator's Compensation Survey

Line No.	Salaries of $100,000 or More		Public Funds	Private Funds	Total	Source of Private Funds
1	**Institution:**	University of Arkansas				
2	**Employee Name:**	Cleveland Jr, T. J./				
3	**Title:**	Asst Basketball Coach				
	Base Salary:					
4		Salary within the Line-Item Maximum for 2013-14	$ 114,305			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)				
6		UAMS Professional Income Allowance (2.5 multiplier)*				
7		Remaining Salary from other Sources		64,297		Athletic Foundation Salary Reimburse
8		**Total Base Salary**	$ 114,305	64,297	$ 178,602	
	Benefits Provided to All Full-Time Employees					
9	Retirement Match		$ 8,573	4,822	$ 13,395	Athletic Foundation Salary Reimburse
10	Health Insurance		$ 6,509	3,661	$ 10,170	Athletic Foundation Salary Reimburse
11	Life Insurance		$ 100	56	$ 156	Athletic Foundation Salary Reimburse
12	Social Security Match		$ 6,284	3,534	$ 9,818	Athletic Foundation Salary Reimburse
13	Unemployment Insurance		$ 108	61	$ 169	Athletic Foundation Salary Reimburse
14	Long-Term Disability Insurance		$ 36	20	$ 56	Athletic Foundation Salary Reimburse
	Special Benefits NOT Provided All Employees					
15	**Car Provided or Car Allowance**			10,246	$ 10,246	Taxed value of Dealer provided car
16	**House(s) Provided or Housing Allowance**				$ -	
17	**Deferred Compensation Actually Paid During Fiscal Year**				$ -	
18	**Annual Bonus**				$ -	
19	**Special Bonuses**				$ -	
20	**Additional Life Insurance Premiums**				$ -	
21	**Club Dues (Country Club, Civic Clubs, etc.)**			1,105	$ 1,105	Taxed value of Club Membership
22	**Other Compensation**				$ -	
	Explain:	Maui Invitational-Razorback Foundation Reimbursement - Spouse Travel		865	$ 865	Taxed value of Spouse Travel
					$ -	
					$ -	
23	**Total Compensation**		$ 135,914	88,668	$ 224,582	
24	**Deferred Compensation Annual Accumulation but NOT Paid**					

Survey completed by: Timothy J. O'Donnell **Phone No.** 479/575-2964

Interim Vice Chancellor for Finance & Admin

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Fiscal 2014 Administrator's Compensation Survey

Line No.	Salaries of $100,000 or More		Public Funds	Private Funds	Total	Source of Private Funds
1	**Institution:**	University of Arkansas				
2	**Employee Name:**	Collen, Nicki/				
3	**Title:**	Asst Basketball Coach				
	Base Salary:					
4		Salary within the Line-Item Maximum for 2013-14	$ 100,328			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)				
6		UAMS Professional Income Allowance (2.5 multiplier)*				
7		Remaining Salary from other Sources				
8		**Total Base Salary**	$ 100,328	0	$ 100,328	
	Benefits Provided to All Full-Time Employees					
9	Retirement Match		$ 10,033		$ 10,033	
10	Health Insurance		$ 2,542		$ 2,542	
11	Life Insurance		$ 156		$ 156	
12	Social Security Match		$ 7,996		$ 7,996	
13	Unemployment Insurance		$ 94		$ 94	
14	Long-Term Disability Insurance		$ 56		$ 56	
	Special Benefits NOT Provided All Employees					
15	**Car Provided or Car Allowance**			4,200	$ 4,200	Athletic Foundation Salary Reimburse
16	**House(s) Provided or Housing Allowance**				$ -	
17	**Deferred Compensation Actually Paid During Fiscal Year**				$ -	
18	**Annual Bonus**				$ -	
19	**Special Bonuses**				$ -	
20	**Additional Life Insurance Premiums**				$ -	
21	**Club Dues (Country Club, Civic Clubs, etc.)**				$ -	
22	**Other Compensation**				$ -	
	Explain:					
23	**Total Compensation**		$ 121,205	4,200	$ 125,405	
24	**Deferred Compensation Annual Accumulation but NOT Paid**					

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Interim Vice Chancellor for Finance & Admin

Fiscal 2014 Administrator's Compensation Survey

Line No.	Salaries of $100,000 or More		Public Funds	Private Funds	Total	Source of Private Funds
1	**Institution:**	University of Arkansas				
2	**Employee Name:**	Collen, Tom				
3	**Title:**	Head Basketball Coach **				
	Base Salary:					
4		Salary within the Line-Item Maximum for 2013-14	$ 178,082			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)				
6		UAMS Professional Income Allowance (2.5 multiplier)*				
7		Remaining Salary from other Sources		245,923		Athletic Foundation Salary Reim
8		**Total Base Salary**	$ 178,082	$ 245,923	$ 424,005	
	Benefits Provided to All Full-Time Employees					
9	Retirement Match		$ 5,277	7,287	$ 12,564	Athletic Foundation Salary Reim
10	Health Insurance		$ 3,203	4,424	$ 7,627	Athletic Foundation Salary Reim
11	Life Insurance		$ 49	68	$ 117	Athletic Foundation Salary Reim
12	Social Security Match		$ 5,666	7,825	$ 13,491	Athletic Foundation Salary Reim
13	Unemployment Insurance		$ 163	225	$ 387	Athletic Foundation Salary Reim
14	Long-Term Disability Insurance		$ 18	24	$ 42	Athletic Foundation Salary Reim
	Special Benefits NOT Provided All Employees					
15	**Car Provided or Car Allowance**			8,400	$ 8,400	Athletic Foundation Salary Reimburse
16	**House(s) Provided or Housing Allowance**				$ -	
17	**Deferred Compensation Actually Paid During Fiscal Year**				$ -	
18	**Annual Bonus**				$ -	
19	**Special Bonuses**				$ -	
20	**Additional Life Insurance Premiums**				$ -	
21	**Club Dues (Country Club, Civic Clubs, etc.)**				$ -	
22	**Other Compensation**	Athletic extra Compensation per contract	75,000		$ 75,000	
	Explain:	Severance Pay		78,373	$ 78,373	Athletic Foundation Salary Reimburse
23	**Total Compensation**		$ 267,458	352,548	$ 620,006	
24	**Deferred Compensation Annual Accumulation but NOT Paid**					

Survey completed by: Timothy J. O'Donnell **Phone No.** 479/575-2964

Interim Vice Chancellor for Finance & Admin

**** Terminated employment 03/07/14 Salary paid $276,749**
Severance pay $78,373

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Fiscal 2014 Administrator's Compensation Survey

Line No.	Salaries of $100,000 or More		Public Funds	Private Funds	Total	Source of Private Funds
1	**Institution:**	University of Arkansas				
2	**Employee Name:**	Cook, Mark/				
3	**Title:**	Head Gymnastics Coach				
	Base Salary:					
4		Salary within the Line-Item Maximum for 2013-14	$ 105,840			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)				
6		UAMS Professional Income Allowance (2.5 multiplier)*				
7		Remaining Salary from other Sources		26,460		Athletic Foundation Salary Reimburse
8		**Total Base Salary**	$ 105,840	26,460	$ 132,300	
	Benefits Provided to All Full-Time Employees					
9	Retirement Match		$ 10,584	2,646	$ 13,230	Athletic Foundation Salary Reimburse
10	Health Insurance		$ 2,540	635	$ 3,176	Athletic Foundation Salary Reimburse
11	Life Insurance		$ 125	31	$ 156	Athletic Foundation Salary Reimburse
12	Social Security Match		$ 7,113	1,778	$ 8,891	Athletic Foundation Salary Reimburse
13	Unemployment Insurance		$ 105	26	$ 131	Athletic Foundation Salary Reimburse
14	Long-Term Disability Insurance		$ 45	11	$ 56	Athletic Foundation Salary Reimburse
	Special Benefits NOT Provided All Employees					
15	**Car Provided or Car Allowance**			4,800	$ 4,800	Athletic Foundation Salary Reimburse
16	**House(s) Provided or Housing Allowance**				$ -	
17	**Deferred Compensation Actually Paid During Fiscal Year**				$ -	
18	**Annual Bonus**	Career Service Award	$ 480	120	$ 600	Athletic Foundation Salary Reimburse
19	**Special Bonuses**				$ -	
20	**Additional Life Insurance Premiums**				$ -	
21	**Club Dues (Country Club, Civic Clubs, etc.)**			781	$ 781	Taxable value of Club Memberships
\2	**Other Compensation**	Gymnastics-2014 NCAA Regionals placed 3rd		6,513	6,513	RAZORBACK FOUNDATION-Taxable Payment
	Explain:	CAA D1 2012-2013 Academic Progress		500	500	RAZORBACK FOUNDATION-Taxable Payment
		graduation rates		2,000	2,000	RAZORBACK FOUNDATION-Taxable Payment
23	**Total Compensation**		$ 126,832	46,302	$ 173,134	
24	**Deferred Compensation Annual Accumulation but NOT Paid**					

Survey completed by: Timothy J. O'Donnell **Phone No.** 479/575-2964

Interim Vice Chancellor for Finance & Admin

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Fiscal 2014 Administrator's Compensation Survey

Line No.	Salaries of $100,000 or More		Public Funds	Private Funds	Total	Source of Private Funds
1	**Institution:**	University of Arkansas				
2	**Employee Name:**	Cox, Brandy/Alice				
3	**Title:**	Assoc V Chan For Advancement **				
	Base Salary:					
4		Salary within the Line-Item Maximum for 2013-14	$ 160,000			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)				
6		UAMS Professional Income Allowance (2.5 multiplier)*				
7		Remaining Salary from other Sources				
8		**Total Base Salary**	$ 160,000	0	$ 160,000	
	Benefits Provided to All Full-Time Employees					
9	Retirement Match		$ 1,576		$ 1,576	
10	Health Insurance		$ -		$ -	
11	Life Insurance		$ 26		$ 26	
12	Social Security Match		$ 2,411		$ 2,411	
13	Unemployment Insurance		$ 28		$ 28	
14	Long-Term Disability Insurance		$ 9		$ 9	
	Special Benefits NOT Provided All Employees					
15	**Car Provided or Car Allowance**				$ -	
16	**House(s) Provided or Housing Allowance**				$ -	
17	**Deferred Compensation Actually Paid During Fiscal Year**				$ -	
18	**Annual Bonus**				$ -	
19	**Special Bonuses**				$ -	
20	**Additional Life Insurance Premiums**				$ -	
21	**Club Dues (Country Club, Civic Clubs, etc.)**				$ -	
22	**Other Compensation**				$ -	
	Explain:					
23	**Total Compensation**		$ 164,051	0	$ 164,051	
24	**Deferred Compensation Annual Accumulation but NOT Paid**					

Survey completed by: Timothy J. O'Donnell **Phone No.** 479/575-2964

Interim Vice Chancellor for Finance & Admin

**Note: Newly hired on 04/21/14

Fiscal 2014 Administrator's Compensation Survey

Line No.	Salaries of $100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	**Institution:** University of Arkansas				
2	**Employee Name:** Julie Cromer				
3	**Title:** Sr. Assoc Athletic Director **				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2013-14	$ 153,750			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources		$ 33,750		Athletic Foundation Salary Reimburse
8	**Total Base Salary**	$ 153,750	$ 33,750	$ 187,500	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	$ 1,572	$ 345	$ 1,918	Athletic Foundation Salary Reimburse
10	Health Insurance	$ 217	$ 48	$ 264	Athletic Foundation Salary Reimburse
11	Life Insurance	$ 11	$ 2	$ 13	Athletic Foundation Salary Reimburse
12	Social Security Match	$ 1,448	$ 318	$ 1,766	Athletic Foundation Salary Reimburse
13	Unemployment Insurance	$ 17	$ 4	$ 21	Athletic Foundation Salary Reimburse
14	Long-Term Disability Insurance	$ 4	$ 1	$ 5	Athletic Foundation Salary Reimburse
	Special Benefits NOT Provided All Employees				
15	**Car Provided or Car Allowance**		$ 473	$ 473	Taxed on value of Dealer provided car
16	**House(s) Provided or Housing Allowance**			$ -	
17	**Deferred Compensation Actually Paid During Fiscal Year**			$ -	
18	**Annual Bonus**			$ -	
19	**Special Bonuses**			$ -	
20	**Additional Life Insurance Premiums**			$ -	
21	**Club Dues (Country Club, Civic Clubs, etc.)**			$ -	
22	**Other Compensation**			$ -	
	Explain:				
23	**Total Compensation**	$ 157,019	34,941	$ 191,960	
24	**Deferred Compensation Annual Accumulation but NOT Paid**				

Survey completed by: Timothy J. O'Donnell **Phone No.** 479/575-2964

Interim Vice Chancellor for Finance & Admin

**** Hired 05/19/14 Actually earned $22,727.27 in FY14**

Fiscal 2014 Administrator's Compensation Survey

Line No.	Salaries of $100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	**Institution:** University of Arkansas				
2	**Employee Name:** Cummings, Tari/				
3	**Title:** Asst Basketball Coach				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2013-14	$ 114,021			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources		25,029		Athletic Foundation Salary Reimburs
8	**Total Base Salary**	$ 114,021	25,029	$ 139,050	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	$ 11,402	2,503	$ 13,905	Athletic Foundation Salary Reimburs
10	Health Insurance	$ 2,604	572	$ 3,176	Athletic Foundation Salary Reimburs
11	Life Insurance	$ 128	28	$ 156	Athletic Foundation Salary Reimburs
12	Social Security Match	$ 7,672	1,684	$ 9,356	Athletic Foundation Salary Reimburs
13	Unemployment Insurance	$ 111	24	$ 135	Athletic Foundation Salary Reimburs
14	Long-Term Disability Insurance	$ 46	10	$ 56	Athletic Foundation Salary Reimburs
	Special Benefits NOT Provided All Employees				
15	**Car Provided or Car Allowance**		7,250	$ 7,250	Taxable value of Dealer provided car
16	**House(s) Provided or Housing Allowance**			$ -	
17	**Deferred Compensation Actually Paid During Fiscal Year**			$ -	
18	**Annual Bonus**			$ -	
19	**Special Bonuses**			$ -	
20	**Additional Life Insurance Premiums**			$ -	
21	**Club Dues (Country Club, Civic Clubs, etc.)**			$ -	
22	**Other Compensation**			$ -	
	Explain: Spouse/Child travel - Basketball		5,095	$ 5,095	Taxable value of Spouse/Child travel
				$ -	
				$ -	
23	**Total Compensation**	$ 135,984	42,195	$ 178,179	
24	**Deferred Compensation Annual Accumulation but NOT Paid**				

Survey completed by: Timothy J. O'Donnell **Phone No.** 479/575-2964

Interim Vice Chancellor for Finance & Admin

Fiscal 2014 Administrator's Compensation Survey

Line No.	Salaries of $100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	**Institution:** University of Arkansas				
2	**Employee Name:** Daniels, Jeff/				
3	**Title:** Project/Program Manager				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2013-14	$ 85,956			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources		$ 18,053		Athletic Foundation Salary Reimburse
8	**Total Base Salary**	$ 85,956	$ 18,053	$ 104,009	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	$ 4,316	$ 884	$ 5,200	Athletic Foundation Salary Reimburse
10	Health Insurance	$ 8,488	$ 1,739	$ 10,227	Athletic Foundation Salary Reimburse
11	Life Insurance	$ 129	$ 27	$ 156	Athletic Foundation Salary Reimburse
12	Social Security Match	$ 6,887	$ 1,410	$ 8,297	Athletic Foundation Salary Reimburse
13	Unemployment Insurance	$ 81	$ 17	$ 98	Athletic Foundation Salary Reimburse
14	Long-Term Disability Insurance	$ 46	$ 10	$ 56	Athletic Foundation Salary Reimburse
	Special Benefits NOT Provided All Employees				
15	**Car Provided or Car Allowance**		$ 7,654	$ 7,654	Taxable value of Dealer provided car
16	**House(s) Provided or Housing Allowance**			$ -	
17	**Deferred Compensation Actually Paid During Fiscal Year**			$ -	
18	**Annual Bonus**			$ -	
19	**Special Bonuses**			$ -	
20	**Additional Life Insurance Premiums**			$ -	
21	**Club Dues (Country Club, Civic Clubs, etc.)**		$ 1,105	$ 1,105	Taxable value of Club Membership
22	**Other Compensation**			$ -	
	Explain:				
23	**Total Compensation**	$ 105,904	30897.33	$ 136,802	
24	**Deferred Compensation Annual Accumulation but NOT Paid**				

Survey completed by: Timothy J. O'Donnell **Phone No.** 479/575-2964

Interim Vice Chancellor for Finance & Admin

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Fiscal 2014 Administrator's Compensation Survey

Line No.	Salaries of $100,000 or More		Public Funds	Private Funds	Total	Source of Private Funds
1	**Institution:**	University of Arkansas				
2	**Employee Name:**	Davis, Shannon/G.				
3	**Title:**	Asst Dean				
	Base Salary:					
4		Salary within the Line-Item Maximum for 2013-14	$ 104,388			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)				
6		UAMS Professional Income Allowance (2.5 multiplier)*				
7		Remaining Salary from other Sources				
8		**Total Base Salary**	$ 104,388	0	$ 104,388	
	Benefits Provided to All Full-Time Employees					
9	Retirement Match		$ 10,499		$ 10,499	
10	Health Insurance		$ 3,176		$ 3,176	
11	Life Insurance		$ 156		$ 156	
12	Social Security Match		$ 7,917		$ 7,917	
13	Unemployment Insurance		$ 93		$ 93	
14	Long-Term Disability Insurance		$ 56		$ 56	
	Special Benefits NOT Provided All Employees					
15	**Car Provided or Car Allowance**				$ -	
16	**House(s) Provided or Housing Allowance**				$ -	
17	**Deferred Compensation Actually Paid During Fiscal Year**				$ -	
18	**Annual Bonus**	Career Service Award	$ 600		$ 600	
19	**Special Bonuses**				$ -	
20	**Additional Life Insurance Premiums**				$ -	
21	**Club Dues (Country Club, Civic Clubs, etc.)**				$ -	
22	**Other Compensation**				$ -	
	Explain:					
23	**Total Compensation**		$ 126,884	0	$ 126,884	
24	**Deferred Compensation Annual Accumulation but NOT Paid**					

Survey completed by: Timothy J. O'Donnell **Phone No.** 479/575-2964

Interim Vice Chancellor for Finance & Admin

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Fiscal 2014 Administrator's Compensation Survey

Line No.	Salaries of $100,000 or More		Public Funds	Private Funds	Total	Source of Private Funds
1	**Institution:**	University of Arkansas				
2	**Employee Name:**	De Prosperis, Marco **				
3	**Title:**	Project/Program Director				
	Base Salary:					
4		Salary within the Line-Item Maximum for 2013-14	$ 95,028			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	$ 4,972			
6		UAMS Professional Income Allowance (2.5 multiplier)*				
7		Remaining Salary from other Sources				
8		**Total Base Salary**	$ 100,000	0	$ 100,000	
	Benefits Provided to All Full-Time Employees					
9	Retirement Match		$ 1,250		$ 1,250	
10	Health Insurance				$ -	
11	Life Insurance		$ 26		$ 26	
12	Social Security Match		$ 1,907		$ 1,907	
13	Unemployment Insurance		$ 22		$ 22	
14	Long-Term Disability Insurance		$ 9		$ 9	
	Special Benefits NOT Provided All Employees					
15	**Car Provided or Car Allowance**				$ -	
16	**House(s) Provided or Housing Allowance**				$ -	
17	**Deferred Compensation Actually Paid During Fiscal Year**				$ -	
18	**Annual Bonus**				$ -	
19	**Special Bonuses**				$ -	
20	**Additional Life Insurance Premiums**				$ -	
21	**Club Dues (Country Club, Civic Clubs, etc.)**				$ -	
22	**Other Compensation**				$ -	
	Explain:					
23	**Total Compensation**		$ 103,215	0	$ 103,215	
24	**Deferred Compensation Annual Accumulation but NOT Paid**					

Survey completed by: Timothy J. O'Donnell **Phone No.** 479/575-2964

Interim Vice Chancellor for Finance & Admin

**Note: Hired 04/01/14

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Fiscal 2014 Administrator's Compensation Survey

Line No.	Salaries of $100,000 or More		Public Funds	Private Funds	Total	Source of Private Funds
1	**Institution:**	University of Arkansas				
2	**Employee Name:**	Deere, Glen D				
3	**Title:**	Director of Outreach				
	Base Salary:					
4		Salary within the Line-Item Maximum for 2013-14	128,750			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)				
6		UAMS Professional Income Allowance (2.5 multiplier)*				
7		Remaining Salary from other Sources				
8		**Total Base Salary**	$ 128,750	0	$ 128,750	
	Benefits Provided to All Full-Time Employees					
9	Retirement Match		$ 12,945		$ 12,945	
10	Health Insurance		$ 3,173		$ 3,173	
11	Life Insurance		$ 156		$ 156	
12	Social Security Match		$ 9,024		$ 9,024	
13	Unemployment Insurance		$ 114		$ 114	
14	Long-Term Disability Insurance		$ 56		$ 56	
	Special Benefits NOT Provided All Employees					
15	**Car Provided or Car Allowance**				$ -	
16	**House(s) Provided or Housing Allowance**				$ -	
17	**Deferred Compensation Actually Paid During Fiscal Year**				$ -	
18	**Annual Bonus**	Career Service Award	$ 700		$ 700	
19	**Special Bonuses**				$ -	
20	**Additional Life Insurance Premiums**				$ -	
21	**Club Dues (Country Club, Civic Clubs, etc.)**				$ -	
22	**Other Compensation**				$ -	
	Explain:					
23	**Total Compensation**		$ 154,918	0	$ 154,918	
24	**Deferred Compensation Annual Accumulation but NOT Paid**					

Survey completed by: Timothy J. O'Donnell **Phone No.** 479/575-2964

Interim Vice Chancellor for Finance & Admin

Fiscal 2014 Administrator's Compensation Survey

Line No.	Salaries of $100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	**Institution:** University of Arkansas				
2	**Employee Name:** Diamond, John/				
3	**Title:** Assoc V Chan For Advancement **				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2013-14	$ 173,354			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	**Total Base Salary**	$ 173,354	$ -	$ 173,354	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	$ 2,428		$ 2,428	
10	Health Insurance	$ 2,557		$ 2,557	
11	Life Insurance	$ 39		$ 39	
12	Social Security Match	$ 2,359		$ 2,359	
13	Unemployment Insurance	$ 36		$ 36	
14	Long-Term Disability Insurance	$ 14		$ 14	
	Special Benefits NOT Provided All Employees				
15	**Car Provided or Car Allowance**			$ -	
16	**House(s) Provided or Housing Allowance**			$ -	
17	**Deferred Compensation Actually Paid During Fiscal Year**			$ -	
18	**Annual Bonus**			$ -	
19	**Special Bonuses**			$ -	
20	**Additional Life Insurance Premiums**			$ -	
21	**Club Dues (Country Club, Civic Clubs, etc.)**		317	$ 317	UA FOUNDATION - Taxable
22	**Other Compensation**			$ -	
	Explain:				
23	**Total Compensation**	$ 180,787	317	$ 181,104	
24	**Deferred Compensation Annual Accumulation but NOT Paid**				

Survey completed by: Timothy J. O'Donnell **Phone No.** 479/575-2964

Interim Vice Chancellor for Finance & Admin

** Terminated employment 09/22/13

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Fiscal 2014 Administrator's Compensation Survey

Line No.	Salaries of $100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	**Institution:** University of Arkansas				
2	**Employee Name:** DiBrezzo, Ro/				
3	**Title:** Vice-Provost				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2013-14	169,713			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ 5,812			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	**Total Base Salary**	$ 175,525	0	$ 175,525	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	$ 17,552		$ 17,552	
10	Health Insurance	$ 3,173		$ 3,173	
11	Life Insurance	$ 156		$ 156	
12	Social Security Match	$ 9,722		$ 9,722	
13	Unemployment Insurance	$ 155		$ 155	
14	Long-Term Disability Insurance	$ 56		$ 56	
	Special Benefits NOT Provided All Employees				
15	**Car Provided or Car Allowance**			$ -	
16	**House(s) Provided or Housing Allowance**			$ -	
17	**Deferred Compensation Actually Paid During Fiscal Year**			$ -	
18	**Annual Bonus**			$ -	
19	**Special Bonuses**			$ -	
20	**Additional Life Insurance Premiums**			$ -	
21	**Club Dues (Country Club, Civic Clubs, etc.)**			$ -	
22	**Other Compensation**			$ -	
	Explain:				
23	**Total Compensation**	$ 206,339	0	$ 206,339	
24	**Deferred Compensation Annual Accumulation but NOT Paid**				

Survey completed by: Timothy J. O'Donnell **Phone No.** 479/575-2964

Interim Vice Chancellor for Finance & Admin

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Fiscal 2014 Administrator's Compensation Survey

Line No.	Salaries of $100,000 or More		Public Funds	Private Funds	Total	Source of Private Funds
1	**Institution:**	University of Arkansas				
2	**Employee Name:**	Dunagan, Marion/				
3	**Title:**	Asst Dean				
	Base Salary:					
4		Salary within the Line-Item Maximum for 2013-14	105,118			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)				
6		UAMS Professional Income Allowance (2.5 multiplier)*				
7		Remaining Salary from other Sources				
8		**Total Base Salary**	$ 105,118	0	$ 105,118	
	Benefits Provided to All Full-Time Employees					
9	Retirement Match		$ 10,460		$ 10,460	
10	Health Insurance		$ 10,170		$ 10,170	
11	Life Insurance		$ 156		$ 156	
12	Social Security Match		$ 1,349		$ 1,349	
13	Unemployment Insurance		$ 90		$ 90	
14	Long-Term Disability Insurance		$ 56		$ 56	
	Special Benefits NOT Provided All Employees					
15	**Car Provided or Car Allowance**				$ -	
16	**House(s) Provided or Housing Allowance**				$ -	
17	**Deferred Compensation Actually Paid During Fiscal Year**				$ -	
18	**Annual Bonus**	Career Service Award	$ 700		$ 700	
19	**Special Bonuses**				$ -	
20	**Additional Life Insurance Premiums**				$ -	
21	**Club Dues (Country Club, Civic Clubs, etc.)**				$ -	
22	**Other Compensation**				$ -	
	Explain:					
23	**Total Compensation**		$ 128,098	0	$ 128,098	
24	**Deferred Compensation Annual Accumulation but NOT Paid**					

Survey completed by: Timothy J. O'Donnell **Phone No.** 479/575-2964

Interim Vice Chancellor for Finance & Admin

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Fiscal 2014 Administrator's Compensation Survey

Line No.	Salaries of $100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	**Institution:** University of Arkansas				
2	**Employee Name:** Durdik, Jeannine/Marie				
3	**Title:** Associate Dean				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2013-14	$ 141,485			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	**Total Base Salary**	$ 141,485	0	$ 141,485	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	$ 14,148		$ 14,148	
10	Health Insurance	$ 3,173		$ 3,173	
11	Life Insurance	$ 156		$ 156	
12	Social Security Match	$ 9,287		$ 9,287	
13	Unemployment Insurance	$ 126		$ 126	
14	Long-Term Disability Insurance	$ 56		$ 56	
	Special Benefits NOT Provided All Employees				
15	**Car Provided or Car Allowance**			$ -	
16	**House(s) Provided or Housing Allowance**			$ -	
17	**Deferred Compensation Actually Paid During Fiscal Year**			$ -	
18	**Annual Bonus**			$ -	
19	**Special Bonuses**			$ -	
20	**Additional Life Insurance Premiums**			$ -	
21	**Club Dues (Country Club, Civic Clubs, etc.)**			$ -	
22	**Other Compensation**			$ -	
	Explain:				
23	**Total Compensation**	$ 168,431	0	$ 168,431	
24	**Deferred Compensation Annual Accumulation but NOT Paid**				

Survey completed by: Timothy J. O'Donnell **Phone No.** 479/575-2964

Interim Vice Chancellor for Finance & Admin

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Fiscal 2014 Administrator's Compensation Survey

Line No.	Salaries of $100,000 or More		Public Funds	Private Funds	Total	Source of Private Funds
1	**Institution:**	University of Arkansas				
2	**Employee Name:**	Dykes, Jimmy/ **				
3	**Title:**	Head Basketball Coach				
	Base Salary:					
4		Salary within the Line-Item Maximum for 2013-14	$ 178,695			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)				
6		UAMS Professional Income Allowance (2.5 multiplier)*				
7		Remaining Salary from other Sources		$ 271,305		Athletic Foundation Salary Reimburse
8		**Total Base Salary**	$ 178,695	$ 271,305	$ 450,000	
	Benefits Provided to All Full-Time Employees					
9	Retirement Match		$ 1,250	$ 1,875	$ 3,125	Athletic Foundation Salary Reimburse
10	Health Insurance		$ 678	$ 1,017	$ 1,695	Athletic Foundation Salary Reimburse
11	Life Insurance		$ 10	$ 16	$ 26	Athletic Foundation Salary Reimburse
12	Social Security Match		$ 3,536	$ 5,304	$ 8,841	Athletic Foundation Salary Reimburse
13	Unemployment Insurance		$ 42	$ 62	$ 104	Athletic Foundation Salary Reimburse
14	Long-Term Disability Insurance		$ 4	$ 5	$ 9	Athletic Foundation Salary Reimburse
	Special Benefits NOT Provided All Employees					
15	**Car Provided or Car Allowance**				$ -	
16	**House(s) Provided or Housing Allowance**				$ -	
17	**Deferred Compensation Actually Paid During Fiscal Year**				$ -	
18	**Annual Bonus**				$ -	
19	**Special Bonuses**				$ -	
20	**Additional Life Insurance Premiums**				$ -	
21	**Club Dues (Country Club, Civic Clubs, etc.)**			$ 687	$ 687	RAZORBACK FOUNDATION
22	**Other Compensation**	Other Athletic Compensation per contract		$ 51,587	$ 51,587	Athletic Foundation Salary Reimburse
	Explain:					
23	**Total Compensation**		$ 184,215	$ 331,860	$ 516,074	
24	**Deferred Compensation Annual Accumulation but NOT Paid**					

Survey completed by: Timothy J. O'Donnell **Phone No.** 479/575-2964

Interim Vice Chancellor for Finance & Admin

**Note: Hired 03/28/14. Total salary earned in FY14 $116,071

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Fiscal 2014 Administrator's Compensation Survey

Line No.	Salaries of $100,000 or More		Public Funds	Private Funds	Total	Source of Private Funds
1	**Institution:**	University of Arkansas				
2	**Employee Name:**	Edmonston, Craig/Alan				
3	**Title:**	Asst Dean				
	Base Salary:					
4		Salary within the Line-Item Maximum for 2013-14	$ 125,660			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)				
6		UAMS Professional Income Allowance (2.5 multiplier)*				
7		Remaining Salary from other Sources				
8		**Total Base Salary**	$ 125,660	0	$ 125,660	
	Benefits Provided to All Full-Time Employees					
9	Retirement Match		$ 12,656		$ 12,656	
10	Health Insurance		$ 1,588		$ 1,588	
11	Life Insurance		$ 156		$ 156	
12	Social Security Match		$ 8,916		$ 8,916	
13	Unemployment Insurance		$ 113		$ 113	
14	Long-Term Disability Insurance		$ 56		$ 56	
	Special Benefits NOT Provided All Employees					
15	**Car Provided or Car Allowance**				$ -	
16	**House(s) Provided or Housing Allowance**				$ -	
17	**Deferred Compensation Actually Paid During Fiscal Year**				$ -	
18	**Annual Bonus**	Career Service Award	$ 900		$ 900	
19	**Special Bonuses**				$ -	
20	**Additional Life Insurance Premiums**				$ -	
21	**Club Dues (Country Club, Civic Clubs, etc.)**				$ -	
22	**Other Compensation**				$ -	
	Explain:					
23	**Total Compensation**		$ 150,045	0	$ 150,045	
24	**Deferred Compensation Annual Accumulation but NOT Paid**					

Survey completed by: Timothy J. O'Donnell **Phone No.** 479/575-2964

Interim Vice Chancellor for Finance & Admin

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Fiscal 2014 Administrator's Compensation Survey

Line No.	Salaries of $100,000 or More		Public Funds	Private Funds	Total	Source of Private Funds
1	**Institution:**	University of Arkansas				
2	**Employee Name:**	English, John/R.				
3	**Title:**	Dean Of Engineering				
	Base Salary:					
4		Salary within the Line-Item Maximum for 2013-14	$ 310,000			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)				
6		UAMS Professional Income Allowance (2.5 multiplier)*				
7		Remaining Salary from other Sources				
8		**Total Base Salary**	$ 310,000	0	$ 310,000	
	Benefits Provided to All Full-Time Employees					
9	Retirement Match		$ 31,000		$ 31,000	
10	Health Insurance		$ 10,227		$ 10,227	
11	Life Insurance		$ 156		$ 156	
pa	Social Security Match		$ 19,692		$ 19,692	
13	Unemployment Insurance		$ 273		$ 273	
14	Long-Term Disability Insurance		$ 56		$ 56	
	Special Benefits NOT Provided All Employees					
15	**Car Provided or Car Allowance**				$ -	
16	**House(s) Provided or Housing Allowance**				$ -	
17	**Deferred Compensation Actually Paid During Fiscal Year**				$ -	
18	**Annual Bonus**				$ -	
19	**Special Bonuses**				$ -	
20	**Additional Life Insurance Premiums**				$ -	
21	**Club Dues (Country Club, Civic Clubs, etc.)**			400	$ 400	UA FOUNDATION
22	**Other Compensation**				$ -	
	Explain:					
23	**Total Compensation**		$ 371,404	400	$ 371,804	
24	**Deferred Compensation Annual Accumulation but NOT Paid**					

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Interim Vice Chancellor for Finance & Admin

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Fiscal 2014 Administrator's Compensation Survey

Line No.	Salaries of $100,000 or More		Public Funds	Private Funds	Total	Source of Private Funds
1	**Institution:**	University of Arkansas				
2	**Employee Name:**	Erck, John/S.				
3	**Title:**	Major Gift Development Officer **				
	Base Salary:					
4		Salary within the Line-Item Maximum for 2013-14	$ 67,500			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)				
6		UAMS Professional Income Allowance (2.5 multiplier)*				
7		Remaining Salary from other Sources		$ 52,500		Walton Leadership-DEVL Foundation
8		**Total Base Salary**	$ 67,500	$ 52,500	$ 120,000	
	Benefits Provided to All Full-Time Employees					
9	Retirement Match		$ 3,264	$ 2,565	$ 5,829	Walton Leadership-DEVL Foundation
10	Health Insurance		$ 5,695	$ 4,475	$ 10,170	Walton Leadership-DEVL Foundation
11	Life Insurance		$ 87	$ 69	$ 156	Walton Leadership-DEVL Foundation
12	Social Security Match		$ 4,949	$ 3,888	$ 8,837	Walton Leadership-DEVL Foundation
13	Unemployment Insurance		$ 58	$ 46	$ 104	Walton Leadership-DEVL Foundation
14	Long-Term Disability Insurance		$ 31	$ 25	$ 56	Walton Leadership-DEVL Foundation
	Special Benefits NOT Provided All Employees					
15	**Car Provided or Car Allowance**			$ 2,214	$ 2,214	taxable value of vehicle use
16	**House(s) Provided or Housing Allowance**				$ -	
17	**Deferred Compensation Actually Paid During Fiscal Year**				$ -	
18	**Annual Bonus**				$ -	
19	**Special Bonuses**				$ -	
20	**Additional Life Insurance Premiums**				$ -	
21	**Club Dues (Country Club, Civic Clubs, etc.)**				$ -	
22	**Other Compensation**				$ -	
	Explain:					
23	**Total Compensation**		$ 81,585	65780.398	$ 147,365	
24	**Deferred Compensation Annual Accumulation but NOT Paid**					

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Interim Vice Chancellor for Finance & Admin

**** Salary $92,574 until 08/16/13 raised to $120,000**

Fiscal 2014 Administrator's Compensation Survey

Line No.	Salaries of $100,000 or More		Public Funds	Private Funds	Total	Source of Private Funds
1	**Institution:**	University of Arkansas				
2	**Employee Name:**	Estes, Shauna/				
3	**Title:**	Head Golf Coach				
	Base Salary:					
4		Salary within the Line-Item Maximum for 2013-14	$ 106,450			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)				
6		UAMS Professional Income Allowance (2.5 multiplier)*				
7		Remaining Salary from other Sources		35,484		Athletic Foundation Salary Reimburse
8		**Total Base Salary**	$ 106,450	$ 35,484	$ 141,934	
	Benefits Provided to All Full-Time Employees					
9	Retirement Match		$ 10,690	3,563	$ 14,253	Athletic Foundation Salary Reimburse
10	Health Insurance		$ 5,421	1,807	$ 7,228	Athletic Foundation Salary Reimburse
11	Life Insurance		$ 117	39	$ 156	Athletic Foundation Salary Reimburse
12	Social Security Match		$ 8,318	2,773	$ 11,090	Athletic Foundation Salary Reimburse
13	Unemployment Insurance		$ 126	42	$ 168	Athletic Foundation Salary Reimburse
14	Long-Term Disability Insurance		$ 42	14	$ 56	Athletic Foundation Salary Reimburse
	Special Benefits NOT Provided All Employees					
15	**Car Provided or Car Allowance**			14,964	$ 14,964	Taxable value of Dealer provided car
16	**House(s) Provided or Housing Allowance**				$ -	
17	**Deferred Compensation Actually Paid During Fiscal Year**				$ -	
18	**Annual Bonus**	Career Service Award	$ 450	150	$ 600	Athletic Foundation Salary Reimburse
19	**Special Bonuses**	Golf 2014 NCAA Regionals 11th place & SEC Coach of year		14,328	$ 14,328	RAZORBACK FOUNDATION
20	**Additional Life Insurance Premiums**				$ -	
21	**Club Dues (Country Club, Civic Clubs, etc.)**				$ -	
22	**Other Compensation**	Athletic extra compensation per contract		5,000	$ 5,000	RAZORBACK FOUNDATION
	Explain:	NCAA D1 2012-2013 Academic Progress		1,000	1000	RAZORBACK FOUNDATION
		Incentive for graduation rates		1,500	$ 1,500	RAZORBACK FOUNDATION
					$ -	
23	**Total Compensation**		$ 131,613	80,663	$ 212,277	
24	**Deferred Compensation Annual Accumulation but NOT Paid**					

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Interim Vice Chancellor for Finance & Admin

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Fiscal 2014 Administrator's Compensation Survey

Line No.	Salaries of $100,000 or More		Public Funds	Private Funds	Total	Source of Private Funds
1	**Institution:**	University of Arkansas				
2	**Employee Name:**	Fagg, Jon/				
3	**Title:**	Sr. Assoc Athletic Director				
	Base Salary:					
4		Salary within the Line-Item Maximum for 2013-14	$ 153,002			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)				
6		UAMS Professional Income Allowance (2.5 multiplier)*				
7		Remaining Salary from other Sources		22,862		Athletic Foundation Salary Reimburse
8		**Total Base Salary**	$ 153,002	22,862	$ 175,864	
	Benefits Provided to All Full-Time Employees					
9	Retirement Match		$ 15,300	2,286	$ 17,586	Athletic Foundation Salary Reimburse
10	Health Insurance		$ 8,848	1,322	$ 10,170	Athletic Foundation Salary Reimburse
11	Life Insurance		$ 136	20	$ 156	Athletic Foundation Salary Reimburse
12	Social Security Match		$ 8,646	1,292	$ 9,938	Athletic Foundation Salary Reimburse
13	Unemployment Insurance		$ 147	22	$ 169	Athletic Foundation Salary Reimburse
14	Long-Term Disability Insurance		$ 49	7	$ 56	Athletic Foundation Salary Reimburse
	Special Benefits NOT Provided All Employees					
15	**Car Provided or Car Allowance**			6,000	$ 6,000	Athletic Foundation Salary Reimburse
16	**House(s) Provided or Housing Allowance**				$ -	
17	**Deferred Compensation Actually Paid During Fiscal Year**				$ -	
18	**Annual Bonus**				$ -	
19	**Special Bonuses**				$ -	
20	**Additional Life Insurance Premiums**				$ -	
21	**Club Dues (Country Club, Civic Clubs, etc.)**			1,125	$ 1,125	Taxed value of Club Membership
22	**Other Compensation**	Special allowances for FY14		10,000	$ 10,000	RAZORBACK FOUNDATION
	Explain:	Gift card payment for being research subject		25	$ 25	Taxed on value of Gift Card
					$ -	
23	**Total Compensation**		$ 186,127	44,962	$ 231,088	
24	**Deferred Compensation Annual Accumulation but NOT Paid**					

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Interim Vice Chancellor for Finance & Admin

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Fiscal 2014 Administrator's Compensation Survey

Line No.	Salaries of $100,000 or More		Public Funds	Private Funds	Total	Source of Private Funds
1	**Institution:**	University of Arkansas				
2	**Employee Name:**	Ferrier, Gary/D.				
3	**Title:**	Associate Dean of WCOB				
	Base Salary:					
4		Salary within the Line-Item Maximum for 2013-14	$ 224,400			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)				
6		UAMS Professional Income Allowance (2.5 multiplier)*				
7		Remaining Salary from other Sources		0		
8		**Total Base Salary**	$ 224,400	$ -	$ 224,400	
	Benefits Provided to All Full-Time Employees					
9	Retirement Match		$ 23,390		$ 23,390	
10	Health Insurance		$ -		$ -	
11	Life Insurance		$ 156		$ 156	
12	Social Security Match		$ 11,022		$ 11,022	
13	Unemployment Insurance		$ 207		$ 207	
14	Long-Term Disability Insurance		$ 56		$ 56	
	Special Benefits NOT Provided All Employees					
15	**Car Provided or Car Allowance**				$ -	
16	**House(s) Provided or Housing Allowance**				$ -	
17	**Deferred Compensation Actually Paid During Fiscal Year**				$ -	
18	**Annual Bonus**				$ -	
19	**Special Bonuses**				$ -	
20	**Additional Life Insurance Premiums**				$ -	
21	**Club Dues (Country Club, Civic Clubs, etc.)**				$ -	
22	**Other Compensation**	Extra Compensation for development of online course	$ 4,000		$ 4,000	
	Explain:	Taught WCOB 1111 Freshman Business Connection - extra comp	$ 1,500			
23	**Total Compensation**		$ 264,731	0	$ 263,231	
24	**Deferred Compensation Annual Accumulation but NOT Paid**					

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Fiscal 2014 Administrator's Compensation Survey

Line No.	Salaries of $100,000 or More		Public Funds	Private Funds	Total	Source of Private Funds
1	**Institution:**	University of Arkansas				
2	**Employee Name:**	Ferritor, Daniel				
3	**Title:**	Dir.Of Plan.& Resource Service **				
	Base Salary:					
4		Salary within the Line-Item Maximum for 2013-14	$ 170,626			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)				
6		UAMS Professional Income Allowance (2.5 multiplier)*				
7		Remaining Salary from other Sources				
8		**Total Base Salary**	$ 170,626	$ -	$ 170,626	
	Benefits Provided to All Full-Time Employees					
9	Retirement Match		$ 10,023		$ 10,023	
10	Health Insurance		$ 6,216		$ 6,216	
11	Life Insurance		$ 156		$ 156	
12	Social Security Match		$ 5,842		$ 5,842	
13	Unemployment Insurance		$ 86		$ 86	
14	Long-Term Disability Insurance		$ 56		$ 56	
	Special Benefits NOT Provided All Employees					
15	**Car Provided or Car Allowance**				$ -	
16	**House(s) Provided or Housing Allowance**				$ -	
17	**Deferred Compensation Actually Paid During Fiscal Year**				$ -	
18	**Annual Bonus**	Career Service Award	$ 700		$ 700	
19	**Special Bonuses**				$ -	
20	**Additional Life Insurance Premiums**				$ -	
21	**Club Dues (Country Club, Civic Clubs, etc.)**				$ -	
22	**Other Compensation**				$ -	
	Explain:					
23	**Total Compensation**		$ 193,705	0	$ 193,705	
24	**Deferred Compensation Annual Accumulation but NOT Paid**					

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Interim Vice Chancellor for Finance & Admin

**** went to half-time appt on 09/01/13 ($85,313)**

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Fiscal 2014 Administrator's Compensation Survey

Line No.	Salaries of $100,000 or More		Public Funds	Private Funds	Total	Source of Private Funds
1	**Institution:**	University of Arkansas				
2	**Employee Name:**	Fleming, Rita/Diane				
3	**Title:**	Assoc. Dir. of Plng. & Res.Svc				
	Base Salary:					
4		Salary within the Line-Item Maximum for 2013-14	$ 126,280			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)				
6		UAMS Professional Income Allowance (2.5 multiplier)*				
7		Remaining Salary from other Sources		0		
8		**Total Base Salary**	$ 126,280	$ -	$ 126,280	
	Benefits Provided to All Full-Time Employees					
9	Retirement Match		$ 13,068		$ 13,068	
10	Health Insurance		$ 3,176		$ 3,176	
11	Life Insurance		$ 156		$ 156	
12	Social Security Match		$ 9,122		$ 9,122	
13	Unemployment Insurance		$ 116		$ 116	
14	Long-Term Disability Insurance		$ 56		$ 56	
	Special Benefits NOT Provided All Employees					
15	**Car Provided or Car Allowance**				$ -	
16	**House(s) Provided or Housing Allowance**				$ -	
17	**Deferred Compensation Actually Paid During Fiscal Year**				$ -	
18	**Annual Bonus**	Career Service Award	$ 900		$ 900	
19	**Special Bonuses**				$ -	
20	**Additional Life Insurance Premiums**				$ -	
21	**Club Dues (Country Club, Civic Clubs, etc.)**				$ -	
22	**Other Compensation**				$ -	
	Explain:					
23	**Total Compensation**		$ 152,873	0	$ 152,873	
24	**Deferred Compensation Annual Accumulation but NOT Paid**					

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Interim Vice Chancellor for Finance & Admin

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Fiscal 2014 Administrator's Compensation Survey

Line No.	Salaries of $100,000 or More		Public Funds	Private Funds	Total	Source of Private Funds
1	**Institution:**	University of Arkansas				
2	**Employee Name:**	Flournoy, Jacob/Wesley				
3	**Title:**	Assoc Vice President				
	Base Salary:					
4		Salary within the Line-Item Maximum for 2013-14	$ 149,165			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)				
6		UAMS Professional Income Allowance (2.5 multiplier)*				
7		Remaining Salary from other Sources		0		
8		**Total Base Salary**	$ 149,165	$ -	$ 149,165	
	Benefits Provided to All Full-Time Employees					
9	Retirement Match		$ 15,296		$ 15,296	
10	Health Insurance		$ 10,170		$ 10,170	
11	Life Insurance		$ 156		$ 156	
12	Social Security Match		$ 9,378		$ 9,378	
13	Unemployment Insurance		$ 135		$ 135	
14	Long-Term Disability Insurance		$ 56		$ 56	
	Special Benefits NOT Provided All Employees					
15	**Car Provided or Car Allowance**				$ -	
16	**House(s) Provided or Housing Allowance**				$ -	
17	**Deferred Compensation Actually Paid During Fiscal Year**				$ -	
18	**Annual Bonus**	Career Service Award	$ 800		$ 800	
19	**Special Bonuses**				$ -	
20	**Additional Life Insurance Premiums**				$ -	
21	**Club Dues (Country Club, Civic Clubs, etc.)**				$ -	
22	**Other Compensation**				$ -	
	Explain:					
23	**Total Compensation**		$ 185,156	0	$ 185,156	
24	**Deferred Compensation Annual Accumulation but NOT Paid**					

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Interim Vice Chancellor for Finance & Admin

Fiscal 2014 Administrator's Compensation Survey

Line No.	Salaries of $100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	**Institution:** University of Arkansas				
2	**Employee Name:** Gaber, Sharon/L.				
3	**Title:** Vice Chancellor				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2013-14	$ 211,474			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ 45,168			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources		38,358		Executive Salary Supplements-Found
8	**Total Base Salary**	$ 256,642	$ 38,358	$ 295,000	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	$ 22,803	3,407	$ 26,210	Executive Salary Supplements-Found
10	Health Insurance	$ 5,267	787	$ 6,054	Executive Salary Supplements-Found
11	Life Insurance	$ 136	20	$ 156	Executive Salary Supplements-Found
12	Social Security Match	$ 10,993	1,643	$ 12,636	Executive Salary Supplements-Found
13	Unemployment Insurance	$ 238	36	$ 273	Executive Salary Supplements-Found
14	Long-Term Disability Insurance	$ 49	7	$ 56	Executive Salary Supplements-Found
	Special Benefits NOT Provided All Employees				
15	**Car Provided or Car Allowance**		12,000	$ 12,000	Foundation - Taxable Allowances
16	**House(s) Provided or Housing Allowance**			$ -	
17	**Deferred Compensation Actually Paid During Fiscal Year**			$ -	
18	**Annual Bonus**			$ -	
19	**Special Bonuses**			$ -	
20	**Additional Life Insurance Premiums**			$ -	
21	**Club Dues (Country Club, Civic Clubs, etc.)**			$ -	
22	**Other Compensation**			$ -	
	Explain:				
23	**Total Compensation**	$ 296,127	56,258	$ 352,384	
24	**Deferred Compensation Annual Accumulation but NOT Paid**				

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Interim Vice Chancellor for Finance & Admin

Fiscal 2014 Administrator's Compensation Survey

Line No.	Salaries of $100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	**Institution:** University of Arkansas				
2	**Employee Name:** Gattis, Carol/Schubert				
3	**Title:** Associate Dean				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2013-14	153,110			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources		0		
8	**Total Base Salary**	$ 153,110	$ -	$ 153,110	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	$ 15,629		$ 15,629	
10	Health Insurance	$ 3,173		$ 3,173	
11	Life Insurance	$ 156		$ 156	
12	Social Security Match	$ 6,331		$ 6,331	
13	Unemployment Insurance	$ 136		$ 136	
14	Long-Term Disability Insurance	$ 56		$ 56	
	Special Benefits NOT Provided All Employees				
15	**Car Provided or Car Allowance**			$ -	
16	**House(s) Provided or Housing Allowance**			$ -	
17	**Deferred Compensation Actually Paid During Fiscal Year**			$ -	
18	**Annual Bonus**			$ -	
19	**Special Bonuses**			$ -	
20	**Additional Life Insurance Premiums**			$ -	
21	**Club Dues (Country Club, Civic Clubs, etc.)**			$ -	
22	**Other Compensation**			$ -	
	Explain:				
23	**Total Compensation**	$ 178,592	0	$ 178,592	
24	**Deferred Compensation Annual Accumulation but NOT Paid**				

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Interim Vice Chancellor for Finance & Admin

Fiscal 2014 Administrator's Compensation Survey

Line No.	Salaries of $100,000 or More		Public Funds	Private Funds	Total	Source of Private Funds
1	**Institution:**	University of Arkansas				
2	**Employee Name:**	Gearhart, G./David				
3	**Title:**	Chancellor				
	Base Salary:					
4		Salary within the Line-Item Maximum for 2013-14	$ 283,250			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	$ 46,200			
6		UAMS Professional Income Allowance (2.5 multiplier)*				
7		Remaining Salary from other Sources		0		
8		**Total Base Salary**	$ 329,450	$ -	$ 329,450	
	Benefits Provided to All Full-Time Employees					
9	Retirement Match		$ 33,973		$ 33,973	
10	Health Insurance		$ 7,232		$ 7,232	
11	Life Insurance		$ 156		$ 156	
12	Social Security Match		$ 11,639		$ 11,639	
13	Unemployment Insurance		$ 297		$ 297	
14	Long-Term Disability Insurance		$ 56		$ 56	
	Special Benefits NOT Provided All Employees					
15	**Car Provided or Car Allowance**			$ 2,057	$ 2,057	Taxable value of UA provided vehicle
16	**House(s) Provided or Housing Allowance**			$ 21,788	$ 21,788	non-taxable value Chancellor's house
17	**Deferred Compensation Actually Paid During Fiscal Year**					
18	**Annual Bonus**	Career Service Award	$ 700		$ 700	
19	**Special Bonuses**				$ -	
20	**Additional Life Insurance Premiums**				$ -	
21	**Club Dues (Country Club, Civic Clubs, etc.)**			3,889	$ 3,889	UA FOUNDATION
22	**Other Compensation**				$ -	
	Explain:					
23	**Total Compensation**		$ 383,502	27,734	$ 411,236	
24	**Deferred Compensation Annual Accumulation but NOT Paid**			225,000	$ 225,000	UA Foundation

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Interim Vice Chancellor for Finance & Admin

Fiscal 2014 Administrator's Compensation Survey

Line No.	Salaries of $100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	**Institution:** University of Arkansas				
2	**Employee Name:** Geopfert, Travis/J.				
3	**Title:** Asst Track Coach				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2013-14	$ 74,000			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources		26,000		Athletic Foundation Salary Reim
8	**Total Base Salary**	$ 74,000	$ 26,000	$ 100,000	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	$ 7,400	2,600	$ 10,000	Athletic Foundation Salary Reim
10	Health Insurance	$ 7,526	2,644	$ 10,170	Athletic Foundation Salary Reim
11	Life Insurance	$ 115	41	$ 156	Athletic Foundation Salary Reim
12	Social Security Match	$ 5,972	2,098	$ 8,070	Athletic Foundation Salary Reim
13	Unemployment Insurance	$ 70	25	$ 95	Athletic Foundation Salary Reim
14	Long-Term Disability Insurance	$ 41	15	$ 56	Athletic Foundation Salary Reim
	Special Benefits NOT Provided All Employees				
15	**Car Provided or Car Allowance**			$ -	
16	**House(s) Provided or Housing Allowance**			$ -	
17	**Deferred Compensation Actually Paid During Fiscal Year**			$ -	
18	**Annual Bonus**			$ -	
19	**Special Bonuses**			$ -	
20	**Additional Life Insurance Premiums**			$ -	
21	**Club Dues (Country Club, Civic Clubs, etc.)**			$ -	
22	**Other Compensation**			$ -	
	Explain: 2014 Men's Indoor Track---SEC Championship and 2nd place finish		8,333	8,333	RAZORBACK FOUNDATION
	Triple Crown Pendants-Men's Track Staff-Spouses		189	189	Taxable value of spouse's gift
23	**Total Compensation**	$ 95,124	41,944	$ 137,069	
24	**Deferred Compensation Annual Accumulation but NOT Paid**				

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Fiscal 2014 Administrator's Compensation Survey

Line No.	Salaries of $100,000 or More		Public Funds	Private Funds	Total	Source of Private Funds
1	**Institution:**	University of Arkansas				
2	**Employee Name:**	Goodstein, Ethel/				
3	**Title:**	Dean				
	Base Salary:					
4		Salary within the Line-Item Maximum for 2013-14	140,000			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)				
6		UAMS Professional Income Allowance (2.5 multiplier)*				
7		Remaining Salary from other Sources		0		
8		**Total Base Salary**	$ 140,000	$ -	$ 140,000	
	Benefits Provided to All Full-Time Employees					
9	Retirement Match		$ 14,000		$ 14,000	
10	Health Insurance		$ 7,232		$ 7,232	
11	Life Insurance		$ 156		$ 156	
12	Social Security Match		$ 9,752		$ 9,752	
13	Unemployment Insurance		$ 123		$ 123	
14	Long-Term Disability Insurance		$ 56		$ 56	
	Special Benefits NOT Provided All Employees					
15	**Car Provided or Car Allowance**				$ -	
16	**House(s) Provided or Housing Allowance**				$ -	
17	**Deferred Compensation Actually Paid During Fiscal Year**				$ -	
18	**Annual Bonus**				$ -	
19	**Special Bonuses**				$ -	
20	**Additional Life Insurance Premiums**				$ -	
21	**Club Dues (Country Club, Civic Clubs, etc.)**				$ -	
22	**Other Compensation**				$ -	
	Explain:					
23	**Total Compensation**		$ 171,318	0	$ 171,318	
24	**Deferred Compensation Annual Accumulation but NOT Paid**					

Survey completed by: Timothy J. O'Donnell **Phone No.** 479/575-2964

Interim Vice Chancellor for Finance & Admin

c

Fiscal 2014 Administrator's Compensation Survey

Line No.	Salaries of $100,000 or More		Public Funds	Private Funds	Total	Source of Private Funds
1	**Institution:**	University of Arkansas				
2	**Employee Name:**	Goswick, Barbara/A.				
3	**Title:**	V P For Finance & Admin				
	Base Salary:					
4		Salary within the Line-Item Maximum for 2013-14	$ 186,445			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	$ 46,597			
6		UAMS Professional Income Allowance (2.5 multiplier)*				
7		Remaining Salary from other Sources		0		
8		**Total Base Salary**	$ 233,042	$ -	$ 233,042	
	Benefits Provided to All Full-Time Employees					
9	Retirement Match		$ 23,384		$ 23,384	
10	Health Insurance		$ 7,228		$ 7,228	
11	Life Insurance		$ 156		$ 156	
12	Social Security Match		$ 10,579		$ 10,579	
13	Unemployment Insurance		$ 206		$ 206	
14	Long-Term Disability Insurance		$ 56		$ 56	
	Special Benefits NOT Provided All Employees					
15	**Car Provided or Car Allowance**				$ -	
16	**House(s) Provided or Housing Allowance**				$ -	
17	**Deferred Compensation Actually Paid During Fiscal Year**				$ -	
18	**Annual Bonus**	Career Service Award	$ 800		$ 800	
19	**Special Bonuses**				$ -	
20	**Additional Life Insurance Premiums**				$ -	
21	**Club Dues (Country Club, Civic Clubs, etc.)**				$ -	
22	**Other Compensation**				$ -	
	Explain:					
23	**Total Compensation**		$ 275,451	0	$ 275,451	
24	**Deferred Compensation Annual Accumulation but NOT Paid**					

Survey completed by: Timothy J. O'Donnell **Phone No.** 479/575-2964

Interim Vice Chancellor for Finance & Admin

Fiscal 2014 Administrator's Compensation Survey

Line No.	Salaries of $100,000 or More		Public Funds	Private Funds	Total	Source of Private Funds
1	**Institution:**	University of Arkansas				
2	**Employee Name:**	Hale, Colby/Adam				
3	**Title:**	Head Soccer Coach **				
	Base Salary:					
4		Salary within the Line-Item Maximum for 2013-14	$ 107,075			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	$ 9,303			
6		UAMS Professional Income Allowance (2.5 multiplier)*				
7		Remaining Salary from other Sources		$ 8,622		Athletic Foundation Salary Reimburse
8		**Total Base Salary**	$ 116,378	$ 8,622	$ 125,000	
	Benefits Provided to All Full-Time Employees					
9	Retirement Match		$ 10,768	811	$ 11,579	Athletic Foundation Salary Reimburse
10	Health Insurance		$ 9,458	712	$ 10,170	Athletic Foundation Salary Reimburse
11	Life Insurance		$ 145	11	$ 156	Athletic Foundation Salary Reimburse
12	Social Security Match		$ 8,982	676	$ 9,658	Athletic Foundation Salary Reimburse
13	Unemployment Insurance		$ 116	9	$ 125	Athletic Foundation Salary Reimburse
14	Long-Term Disability Insurance		$ 52	4	$ 56	Athletic Foundation Salary Reimburse
	Special Benefits NOT Provided All Employees					
15	**Car Provided or Car Allowance**			7,825	$ 7,825	Taxable value of dealer provid vehicle
16	**House(s) Provided or Housing Allowance**				$ -	
17	**Deferred Compensation Actually Paid During Fiscal Year**				$ -	
18	**Annual Bonus**				$ -	
19	**Special Bonuses**				$ -	
20	**Additional Life Insurance Premiums**				$ -	
21	**Club Dues (Country Club, Civic Clubs, etc.)**			553	$ 553	taxable value of Club membership
22	**Other Compensation**	Athletic other compensation per contract	$ 5,000		$ 5,000	
	Explain:	Soccer-2013 NCAA Final 16		13,388	$ 13,388	RAZORBACK FOUNDATION
		NCAA D1 2012-2013 Academic Progress		600	$ 600	RAZORBACK FOUNDATION
					$ -	
23	**Total Compensation**		$ 150,900	33,211	$ 184,110	
24	**Deferred Compensation Annual Accumulation but NOT Paid**					

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Interim Vice Chancellor for Finance & Admin

**** Note: Salary $107,100 07/01-01/06/14. 01/07/14 raised to 125,000**

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Fiscal 2014 Administrator's Compensation Survey

Line No.	Salaries of $100,000 or More		Public Funds	Private Funds	Total	Source of Private Funds
1	**Institution:**	University of Arkansas				
2	**Employee Name:**	Hall, David/C.				
3	**Title:**	Associate Dir Of Development				
	Base Salary:					
4		Salary within the Line-Item Maximum for 2013-14	$ 101,289			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)				
6		UAMS Professional Income Allowance (2.5 multiplier)*				
7		Remaining Salary from other Sources		0		
8		**Total Base Salary**	$ 101,289	$ -	$ 101,289	
	Benefits Provided to All Full-Time Employees					
9	Retirement Match		$ 9,901		$ 9,901	
10	Health Insurance		$ 7,232		$ 7,232	
11	Life Insurance		$ 156		$ 156	
12	Social Security Match		$ 7,446		$ 7,446	
13	Unemployment Insurance		$ 88		$ 88	
14	Long-Term Disability Insurance		$ 56		$ 56	
	Special Benefits NOT Provided All Employees					
15	**Car Provided or Car Allowance**				$ -	
16	**House(s) Provided or Housing Allowance**				$ -	
17	**Deferred Compensation Actually Paid During Fiscal Year**				$ -	
18	**Annual Bonus**				$ -	
19	**Special Bonuses**				$ -	
20	**Additional Life Insurance Premiums**				$ -	
21	**Club Dues (Country Club, Civic Clubs, etc.)**				$ -	
22	**Other Compensation**				$ -	
	Explain:					
23	**Total Compensation**		$ 126,168	0	$ 126,168	
24	**Deferred Compensation Annual Accumulation but NOT Paid**					

Survey completed by: Timothy J. O'Donnell **Phone No.** 479/575-2964

Interim Vice Chancellor for Finance & Admin

Fiscal 2014 Administrator's Compensation Survey

Line No.	Salaries of $100,000 or More		Public Funds	Private Funds	Total	Source of Private Funds
1	**Institution:**	University of Arkansas				
2	**Employee Name:**	Hamilton, Clayton/E.				
3	**Title:**	Sr. Assoc Athletic Director **				
	Base Salary:					
4		Salary within the Line-Item Maximum for 2013-14	$ 154,140			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	$ 3,192			
6		UAMS Professional Income Allowance (2.5 multiplier)*				
7		Remaining Salary from other Sources		13,415		Athletic Foundation Salary Reimburse
8		**Total Base Salary**	$ 157,332	$ 13,415	$ 170,747	
	Benefits Provided to All Full-Time Employees					
9	Retirement Match		$ 16,255	1,413	$ 17,668	Athletic Foundation Salary Reimburse
10	Health Insurance		$ 9,356	814	$ 10,170	Athletic Foundation Salary Reimburse
11	Life Insurance		$ 144	12	$ 156	Athletic Foundation Salary Reimburse
12	Social Security Match		$ 9,658	840	$ 10,498	Athletic Foundation Salary Reimburse
13	Unemployment Insurance		$ 144	12	$ 156	Athletic Foundation Salary Reimburse
14	Long-Term Disability Insurance		$ 52	4	$ 56	Athletic Foundation Salary Reimburse
	Special Benefits NOT Provided All Employees					
15	**Car Provided or Car Allowance**				$ -	
16	**House(s) Provided or Housing Allowance**				$ -	
17	**Deferred Compensation Actually Paid During Fiscal Year**				$ -	
18	**Annual Bonus**				$ -	
19	**Special Bonuses**				$ -	
20	**Additional Life Insurance Premiums**				$ -	
21	**Club Dues (Country Club, Civic Clubs, etc.)**			1,105	$ 1,105	Taxable value of Club membership
22	**Other Compensation**	Taught 2 courses for credit - 1 each semester	$ 10,000		$ 10,000	
	Explain:					
23	**Total Compensation**		$ 202,940	17,616	$ 220,556	
24	**Deferred Compensation Annual Accumulation but NOT Paid**					

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Interim Vice Chancellor for Finance & Admin

** Note: Salary 162,616 until 01/01/14 raised to $170,747

Fiscal 2014 Administrator's Compensation Survey

Line No.	Salaries of $100,000 or More		Public Funds	Private Funds	Total	Source of Private Funds
1	**Institution:**	University of Arkansas				
2	**Employee Name:**	Harris, Jim				
3	**Title:**	Director Of Deferred Giving				
	Base Salary:					
4		Salary within the Line-Item Maximum for 2013-14	$ 128,131			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)				
6		UAMS Professional Income Allowance (2.5 multiplier)*				
7		Remaining Salary from other Sources		30,798		Planned Giving - Foundation Support
8		**Total Base Salary**	$ 128,131	$ 30,798	$ 158,929	
	Benefits Provided to All Full-Time Employees					
9	Retirement Match		$ 12,922	3,031	$ 15,953	Planned Giving - Foundation Support
10	Health Insurance		$ 8,237	1,932	$ 10,170	Planned Giving - Foundation Support
11	Life Insurance		$ 126	30	$ 156	Planned Giving - Foundation Support
12	Social Security Match		$ 7,611	1,785	$ 9,396	Planned Giving - Foundation Support
13	Unemployment Insurance		$ 112	26	$ 138	Planned Giving - Foundation Support
14	Long-Term Disability Insurance		$ 45	11	$ 56	Planned Giving - Foundation Support
	Special Benefits NOT Provided All Employees					
15	**Car Provided or Car Allowance**				$ -	
16	**House(s) Provided or Housing Allowance**				$ -	
17	**Deferred Compensation Actually Paid During Fiscal Year**				$ -	
18	**Annual Bonus**	Career Service Award	$ 484	116	$ 600	Planned Giving - Foundation Support
19	**Special Bonuses**				$ -	
20	**Additional Life Insurance Premiums**				$ -	
21	**Club Dues (Country Club, Civic Clubs, etc.)**				$ -	
22	**Other Compensation**				$ -	
	Explain:					
23	**Total Compensation**		$ 157,668	37,729	$ 195,397	
24	**Deferred Compensation Annual Accumulation but NOT Paid**					

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Interim Vice Chancellor for Finance & Admin

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Fiscal 2014 Administrator's Compensation Survey

Line No.	Salaries of $100,000 or More		Public Funds	Private Funds	Total	Source of Private Funds
1	**Institution:**	University of Arkansas				
2	**Employee Name:**	Harrison, Fred/H.				
3	**Title:**	General Counsel				
	Base Salary:					
4		Salary within the Line-Item Maximum for 2013-14	$ 172,064			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	$ 5,394			
6		UAMS Professional Income Allowance (2.5 multiplier)*				
7		Remaining Salary from other Sources		0		
8		**Total Base Salary**	$ 177,458	$ -	$ 177,458	
	Benefits Provided to All Full-Time Employees					
9	Retirement Match		$ 17,836		$ 17,836	
10	Health Insurance		$ 7,228		$ 7,228	
11	Life Insurance		$ 156		$ 156	
12	Social Security Match		$ 9,772		$ 9,772	
13	Unemployment Insurance		$ 157		$ 157	
14	Long-Term Disability Insurance		$ 56		$ 56	
	Special Benefits NOT Provided All Employees					
15	**Car Provided or Car Allowance**				$ -	
16	**House(s) Provided or Housing Allowance**				$ -	
17	**Deferred Compensation Actually Paid During Fiscal Year**				$ -	
18	**Annual Bonus**	Career Service Award	$ 900		$ 900	
19	**Special Bonuses**				$ -	
20	**Additional Life Insurance Premiums**				$ -	
21	**Club Dues (Country Club, Civic Clubs, etc.)**				$ -	
22	**Other Compensation**				$ -	
	Explain:					
23	**Total Compensation**		$ 213,562	0	$ 213,562	
24	**Deferred Compensation Annual Accumulation but NOT Paid**					

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Interim Vice Chancellor for Finance & Admin

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Fiscal 2014 Administrator's Compensation Survey

Line No.	Salaries of $100,000 or More		Public Funds	Private Funds	Total	Source of Private Funds
1	**Institution:**	University of Arkansas				
2	**Employee Name:**	Harter, Lance/L.				
3	**Title:**	Head Track Coach				
	Base Salary:					
4		Salary within the Line-Item Maximum for 2013-14	$ 106,651			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)				
6		UAMS Professional Income Allowance (2.5 multiplier)*				
7		Remaining Salary from other Sources		52,529		Athletic Foundation Salary Reimburse
8		**Total Base Salary**	$ 106,651	$ 52,529	$ 159,180	
	Benefits Provided to All Full-Time Employees					
9	Retirement Match		$ 10,719	5,279	$ 15,998	Athletic Foundation Salary Reimburse
10	Health Insurance		$ 3,407	1,678	$ 5,085	Athletic Foundation Salary Reimburse
11	Life Insurance		$ 105	51	$ 156	Athletic Foundation Salary Reimburse
12	Social Security Match		$ 6,488	3,196	$ 9,684	Athletic Foundation Salary Reimburse
13	Unemployment Insurance		$ 129	64	$ 193	Athletic Foundation Salary Reimburse
14	Long-Term Disability Insurance		$ 38	18	$ 56	Athletic Foundation Salary Reimburse
	Special Benefits NOT Provided All Employees					
15	**Car Provided or Car Allowance**			8,400	$ 8,400	Athletic Foundation Salary Reimburse
16	**House(s) Provided or Housing Allowance**				$ -	
17	**Deferred Compensation Actually Paid During Fiscal Year**				$ -	
18	**Annual Bonus**	Career Service Award	$ 544	256	$ 800	RAZORBACK FOUNDATION
19	**Special Bonuses**	2014 Women's Outdoor & Indoor Track placing NCAA & SEC		26,530	$ 26,530	RAZORBACK FOUNDATION
20	**Additional Life Insurance Premiums**				$ -	
21	**Club Dues (Country Club, Civic Clubs, etc.)**			900	$ 900	RAZORBACK FOUNDATION
22	**Other Compensation**	Athletic Other Compensation per contract	$ 20,000		$ 20,000	
	Explain:					
23	**Total Compensation**		$ 148,080	98,902	$ 246,982	
24	**Deferred Compensation Annual Accumulation but NOT Paid**					

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Interim Vice Chancellor for Finance & Admin

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Fiscal 2014 Administrator's Compensation Survey

Line No.	Salaries of $100,000 or More		Public Funds	Private Funds	Total	Source of Private Funds
1	**Institution:**	University of Arkansas				
2	**Employee Name:**	Harwood-Rom, Melissa/				
3	**Title:**	Associate Vice Chancellor **				
	Base Salary:					
4		Salary within the Line-Item Maximum for 2013-14	$ 118,665			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)				
6		UAMS Professional Income Allowance (2.5 multiplier)*				
7		Remaining Salary from other Sources		0		
8		**Total Base Salary**	$ 118,665	$ -	$ 118,665	
	Benefits Provided to All Full-Time Employees					
9	Retirement Match		$ 5,715		$ 5,715	
10	Health Insurance		$ 6,054		$ 6,054	
11	Life Insurance		$ 156		$ 156	
12	Social Security Match		$ 8,548		$ 8,548	
13	Unemployment Insurance		$ 101		$ 101	
14	Long-Term Disability Insurance		$ 56		$ 56	
	Special Benefits NOT Provided All Employees					
15	**Car Provided or Car Allowance**				$ -	
16	**House(s) Provided or Housing Allowance**				$ -	
17	**Deferred Compensation Actually Paid During Fiscal Year**				$ -	
18	**Annual Bonus**	Career Service Award	$ 800		$ 800	
19	**Special Bonuses**				$ -	
20	**Additional Life Insurance Premiums**				$ -	
21	**Club Dues (Country Club, Civic Clubs, etc.)**				$ -	
22	**Other Compensation**				$ -	
	Explain:					
23	**Total Compensation**		$ 140,094	0	$ 140,094	
24	**Deferred Compensation Annual Accumulation but NOT Paid**					

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Interim Vice Chancellor for Finance & Admin

**** on 11/01/13 salary increased from $103,187 to $118,665**

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Fiscal 2014 Administrator's Compensation Survey

Line No.	Salaries of $100,000 or More		Public Funds	Private Funds	Total	Source of Private Funds
1	**Institution:**	University of Arkansas				
2	**Employee Name:**	Hashbarger, Jim/L.				
3	**Title:**	Business Manager				
	Base Salary:					
4		Salary within the Line-Item Maximum for 2013-14	$ 102,034			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)				
6		UAMS Professional Income Allowance (2.5 multiplier)*				
7		Remaining Salary from other Sources		0		
8		**Total Base Salary**	$ 102,034	$ -	$ 102,034	
	Benefits Provided to All Full-Time Employees					
9	Retirement Match		$ 5,132		$ 5,132	
10	Health Insurance		$ 7,228		$ 7,228	
11	Life Insurance		$ 156		$ 156	
12	Social Security Match		$ 7,421		$ 7,421	
13	Unemployment Insurance		$ 87		$ 87	
14	Long-Term Disability Insurance		$ 56		$ 56	
	Special Benefits NOT Provided All Employees					
15	**Car Provided or Car Allowance**				$ -	
16	**House(s) Provided or Housing Allowance**				$ -	
17	**Deferred Compensation Actually Paid During Fiscal Year**				$ -	
18	**Annual Bonus**	Career Service Award	$ 600		$ 600	
19	**Special Bonuses**				$ -	
20	**Additional Life Insurance Premiums**				$ -	
21	**Club Dues (Country Club, Civic Clubs, etc.)**				$ -	
22	**Other Compensation**				$ -	
	Explain:					
23	**Total Compensation**		$ 122,713	0	$ 122,713	
24	**Deferred Compensation Annual Accumulation but NOT Paid**					

Survey completed by: Timothy J. O'Donnell **Phone No.** 479/575-2964

Interim Vice Chancellor for Finance & Admin

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Fiscal 2014 Administrator's Compensation Survey

Line No.	Salaries of $100,000 or More		Public Funds	Private Funds	Total	Source of Private Funds
1	**Institution:**	University of Arkansas				
2	**Employee Name:**	Hatch, Byron/				
3	**Title:**	Assoc Dir Of Athletics				
	Base Salary:					
4		Salary within the Line-Item Maximum for 2013-14	$ 109,200			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)				
6		UAMS Professional Income Allowance (2.5 multiplier)*				
7		Remaining Salary from other Sources		0		
8		**Total Base Salary**	$ 109,200	$ -	$ 109,200	
	Benefits Provided to All Full-Time Employees					
9	Retirement Match		$ 10,920		$ 10,920	
10	Health Insurance		$ 10,198		$ 10,198	
11	Life Insurance		$ 156		$ 156	
12	Social Security Match		$ 8,172		$ 8,172	
13	Unemployment Insurance		$ 9,612		$ 9,612	
14	Long-Term Disability Insurance		$ 56		$ 56	
	Special Benefits NOT Provided All Employees					
15	**Car Provided or Car Allowance**				$ -	
16	**House(s) Provided or Housing Allowance**				$ -	
17	**Deferred Compensation Actually Paid During Fiscal Year**				$ -	
18	**Annual Bonus**				$ -	
19	**Special Bonuses**				$ -	
20	**Additional Life Insurance Premiums**				$ -	
21	**Club Dues (Country Club, Civic Clubs, etc.)**			1,105	$ 1,105	Taxable value of Club membership
22	**Other Compensation**				$ -	
	Explain:	Taught a credit course during the spring semester.	$ 1,000		$ 1,000	
					$ -	
					$ -	
23	**Total Compensation**		$ 149,314	1,105	$ 150,419	
24	**Deferred Compensation Annual Accumulation but NOT Paid**					

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Interim Vice Chancellor for Finance & Admin

Fiscal 2014 Administrator's Compensation Survey

Line No.	Salaries of $100,000 or More		Public Funds	Private Funds	Total	Source of Private Funds
1	**Institution:**	University of Arkansas				
2	**Employee Name:**	Hegarty, Michael/P				
3	**Title:**	Head Tennis Coach				
	Base Salary:					
4		Salary within the Line-Item Maximum for 2013-14	$ 106,692			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)				
6		UAMS Professional Income Allowance (2.5 multiplier)*				
7		Remaining Salary from other Sources		5,615		Athletic Foundation Salary Reimburse
8		**Total Base Salary**	$ 106,692	$ 5,615	$ 112,307	
	Benefits Provided to All Full-Time Employees					
9	Retirement Match		$ 10,726	565	$ 11,291	Athletic Foundation Salary Reimburse
10	Health Insurance		$ 9,715	511	$ 10,227	Athletic Foundation Salary Reimburse
11	Life Insurance		$ 148	8	$ 156	Athletic Foundation Salary Reimburse
12	Social Security Match		$ 7,987	420	$ 8,408	Athletic Foundation Salary Reimburse
13	Unemployment Insurance		$ 94	5	$ 99	Athletic Foundation Salary Reimburse
14	Long-Term Disability Insurance		$ 53	3	$ 56	Athletic Foundation Salary Reimburse
	Special Benefits NOT Provided All Employees					
15	**Car Provided or Car Allowance**				$ -	
16	**House(s) Provided or Housing Allowance**				$ -	
17	**Deferred Compensation Actually Paid During Fiscal Year**				$ -	
18	**Annual Bonus**	Career Service Award	$ 570	30	$ 600	
19	**Special Bonuses**				$ -	
20	**Additional Life Insurance Premiums**				$ -	
21	**Club Dues (Country Club, Civic Clubs, etc.)**			1,105	$ 1,105	Taxable value of Club membership
22	**Other Compensation**				$ -	
	Explain:					
23	**Total Compensation**		$ 135,986	8,262	$ 144,248	
24	**Deferred Compensation Annual Accumulation but NOT Paid**					

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Interim Vice Chancellor for Finance & Admin

Fiscal 2014 Administrator's Compensation Survey

Line No.	Salaries of $100,000 or More		Public Funds	Private Funds	Total	Source of Private Funds
1	**Institution:**	University of Arkansas				
2	**Employee Name:**	Hendrix, W./Dan				
3	**Title:**	Associate Vice Chancellor				
	Base Salary:					
4		Salary within the Line-Item Maximum for 2013-14	$ 38,078			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)				
6		UAMS Professional Income Allowance (2.5 multiplier)*				
7		Remaining Salary from other Sources		114,234		AR World Trade Center Endowment
8		**Total Base Salary**	$ 38,078	$ 114,234	$ 152,312	
	Benefits Provided to All Full-Time Employees					
9	Retirement Match		$ 1,911	5,734	$ 7,646	AR World Trade Center Endowment
10	Health Insurance		$ 1,807	5,421	$ 7,228	AR World Trade Center Endowment
11	Life Insurance		$ 39	117	$ 156	AR World Trade Center Endowment
12	Social Security Match		$ 2,331	6,993	$ 9,324	AR World Trade Center Endowment
13	Unemployment Insurance		$ 33	100	$ 133	AR World Trade Center Endowment
14	Long-Term Disability Insurance		$ 14	42	$ 56	AR World Trade Center Endowment
	Special Benefits NOT Provided All Employees					
15	**Car Provided or Car Allowance**				$ -	
16	**House(s) Provided or Housing Allowance**				$ -	
17	**Deferred Compensation Actually Paid During Fiscal Year**				$ -	
18	**Annual Bonus**	Career Service Award		600	$ 600	AR World Trade Center Endowment
19	**Special Bonuses**				$ -	
20	**Additional Life Insurance Premiums**				$ -	
21	**Club Dues (Country Club, Civic Clubs, etc.)**				$ -	
22	**Other Compensation**				$ -	
	Explain:					
23	**Total Compensation**		$ 44,214	133,241	$ 177,455	
24	**Deferred Compensation Annual Accumulation but NOT Paid**					

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Interim Vice Chancellor for Finance & Admin

Fiscal 2014 Administrator's Compensation Survey

Line No.	Salaries of $100,000 or More		Public Funds	Private Funds	Total	Source of Private Funds
1	**Institution:**	University of Arkansas				
2	**Employee Name:**	Herbert, Ben/				
3	**Title:**	Head Strength & Conditioning Coach				
	Base Salary:					
4		Salary within the Line-Item Maximum for 2013-14	$ 105,000			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)				
6		UAMS Professional Income Allowance (2.5 multiplier)*				
7		Remaining Salary from other Sources		195,000		Athletic Foundation Salary Reimburse
8		**Total Base Salary**	$ 105,000	$ 195,000	$ 300,000	
	Benefits Provided to All Full-Time Employees					
9	Retirement Match		$ 8,803	16,349	$ 25,152	Athletic Foundation Salary Reimburse
10	Health Insurance		$ 3,559	6,610	$ 10,170	Athletic Foundation Salary Reimburse
11	Life Insurance		$ 55	101	$ 156	Athletic Foundation Salary Reimburse
12	Social Security Match		$ 4,420	8,209	$ 12,629	Athletic Foundation Salary Reimburse
13	Unemployment Insurance		$ 97	181	$ 278	Athletic Foundation Salary Reimburse
14	Long-Term Disability Insurance		$ 20	36	$ 56	Athletic Foundation Salary Reimburse
	Special Benefits NOT Provided All Employees					
15	**Car Provided or Car Allowance**			9,739	$ 9,739	taxable value of dealer provided car
16	**House(s) Provided or Housing Allowance**				$ -	
17	**Deferred Compensation Actually Paid During Fiscal Year**				$ -	
18	**Annual Bonus**				$ -	
19	**Special Bonuses**				$ -	
20	**Additional Life Insurance Premiums**				$ -	
21	**Club Dues (Country Club, Civic Clubs, etc.)**			1,105	$ 1,105	taxable value of Club membership
22	**Other Compensation**	Non-qualified Moving Expenses		655	$ 655	Taxable value of moving expense
	Explain:					
23	**Total Compensation**		$ 121,954	237,985	$ 359,939	
24	**Deferred Compensation Annual Accumulation but NOT Paid**					

Survey completed by: Timothy J. O'Donnell **Phone No.** 479/575-2964

Interim Vice Chancellor for Finance & Admin

c

Fiscal 2014 Administrator's Compensation Survey

Line No.	Salaries of $100,000 or More		Public Funds	Private Funds	Total	Source of Private Funds
1	**Institution:**	University of Arkansas				
2	**Employee Name:**	Hudson, Richard/B.				
3	**Title:**	Vice Chan.For Govt. & Comm Rel				
	Base Salary:					
4		Salary within the Line-Item Maximum for 2013-14	$ 177,226			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	$ 24,774			
6		UAMS Professional Income Allowance (2.5 multiplier)*				
7		Remaining Salary from other Sources		0		
8		**Total Base Salary**	$ 202,000	$ -	$ 202,000	
	Benefits Provided to All Full-Time Employees					
9	Retirement Match		$ 20,290		$ 20,290	
10	Health Insurance		$ 7,232		$ 7,232	
11	Life Insurance		$ 156		$ 156	
12	Social Security Match		$ 10,438		$ 10,438	
13	Unemployment Insurance		$ 181		$ 181	
14	Long-Term Disability Insurance		$ 56		$ 56	
	Special Benefits NOT Provided All Employees					
15	**Car Provided or Car Allowance**			969	$ 969	Taxable value of use of Univ. vehicle
16	**House(s) Provided or Housing Allowance**				$ -	
17	**Deferred Compensation Actually Paid During Fiscal Year**				$ -	
18	**Annual Bonus**	Career Service Award	$ 900		$ 900	
19	**Special Bonuses**				$ -	
20	**Additional Life Insurance Premiums**				$ -	
21	**Club Dues (Country Club, Civic Clubs, etc.)**				$ -	
22	**Other Compensation**				$ -	
	Explain:					
23	**Total Compensation**		$ 241,253	969	$ 242,222	
24	**Deferred Compensation Annual Accumulation but NOT Paid**					

Survey completed by: Timothy J. O'Donnell **Phone No.** 479/575-2964

Interim Vice Chancellor for Finance & Admin

Fiscal 2014 Administrator's Compensation Survey

Line No.	Salaries of $100,000 or More		Public Funds	Private Funds	Total	Source of Private Funds
1	**Institution:**	University of Arkansas				
2	**Employee Name:**	Jackson, Andy/				
3	**Title:**	Head Tennis Coach				
	Base Salary:					
4		Salary within the Line-Item Maximum for 2013-14	$ 106,800			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)				
6		UAMS Professional Income Allowance (2.5 multiplier)*				
7		Remaining Salary from other Sources		13,200		Athletic Foundation Salary Reimburse
8		**Total Base Salary**	$ 106,800	$ 13,200	$ 120,000	
	Benefits Provided to All Full-Time Employees					
9	Retirement Match		$ 10,992	1,359	$ 12,350	Athletic Foundation Salary Reimburse
10	Health Insurance		$ 2,826	349	$ 3,176	Athletic Foundation Salary Reimburse
11	Life Insurance		$ 139	17	$ 156	Athletic Foundation Salary Reimburse
12	Social Security Match		$ 8,983	1,110	$ 10,093	Athletic Foundation Salary Reimburse
13	Unemployment Insurance		$ 106	13	$ 119	Athletic Foundation Salary Reimburse
14	Long-Term Disability Insurance		$ 50	6	$ 56	Athletic Foundation Salary Reimburse
	Special Benefits NOT Provided All Employees					
15	**Car Provided or Car Allowance**			11,118	$ 11,118	taxed value of Dealer provided car
16	**House(s) Provided or Housing Allowance**				$ -	
17	**Deferred Compensation Actually Paid During Fiscal Year**				$ -	
18	**Annual Bonus**				$ -	
19	**Special Bonuses**				$ -	
20	**Additional Life Insurance Premiums**				$ -	
21	**Club Dues (Country Club, Civic Clubs, etc.)**			781	$ 781	taxed value of Club Membership
22	**Other Compensation**				$ -	
	Explain:	Non-Qualified moving expense		1,127	$ 1,127	Taxed Moving Expense
		Qualified moving expense		920	$ 920	Non-taxable Moving Expense
23	**Total Compensation**		$ 129,895	30,000	$ 159,895	
24	**Deferred Compensation Annual Accumulation but NOT Paid**					

Survey completed by: Timothy J. O'Donnell **Phone No.** 479/575-2964

Interim Vice Chancellor for Finance & Admin

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Fiscal 2014 Administrator's Compensation Survey

Line No.	Salaries of $100,000 or More		Public Funds	Private Funds	Total	Source of Private Funds
1	**Institution:**	University of Arkansas				
2	**Employee Name:**	Jacobs, Laura **				
3	**Title:**	Assoc V Chan For Advancement				
	Base Salary:					
4		Salary within the Line-Item Maximum for 2013-14	$ 170,000			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)				
6		UAMS Professional Income Allowance (2.5 multiplier)*				
7		Remaining Salary from other Sources		0		Athletic Foundation Salary Reim
8		**Total Base Salary**	$ 170,000	$ -	$ 170,000	
	Benefits Provided to All Full-Time Employees					
9	Retirement Match		$ 7,237		$ 7,237	
10	Health Insurance		$ 4,237		$ 4,237	
11	Life Insurance		$ 65		$ 65	
12	Social Security Match		$ 5,588		$ 5,588	
13	Unemployment Insurance		$ 66		$ 66	
14	Long-Term Disability Insurance		$ 58		$ 58	
	Special Benefits NOT Provided All Employees					
15	**Car Provided or Car Allowance**				$ -	
16	**House(s) Provided or Housing Allowance**				$ -	
17	**Deferred Compensation Actually Paid During Fiscal Year**				$ -	
18	**Annual Bonus**	Career Service Award ***	$ 600		$ 600	
19	**Special Bonuses**				$ -	
20	**Additional Life Insurance Premiums**				$ -	
21	**Club Dues (Country Club, Civic Clubs, etc.)**				$ -	
22	**Other Compensation**				$ -	
	Explain:					
23	**Total Compensation**		$ 187,851	0	$ 187,851	
24	**Deferred Compensation Annual Accumulation but NOT Paid**					

Survey completed by: Timothy J. O'Donnell **Phone No.** 479/575-2964

Interim Vice Chancellor for Finance & Admin

****Hired 01/27/2014**

***** has 13 years prior service**

c

Fiscal 2014 Administrator's Compensation Survey

Line No.	Salaries of $100,000 or More		Public Funds	Private Funds	Total	Source of Private Funds
1	**Institution:**	University of Arkansas				
2	**Employee Name:**	Jennings, Clay/Jauron				
3	**Title:**	Asst Football Coach **				
	Base Salary:					
4		Salary within the Line-Item Maximum for 2013-14	$ 130,335			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)				
6		UAMS Professional Income Allowance (2.5 multiplier)*				
7		Remaining Salary from other Sources		189,665		Athletic Foundation Salary Reim
8		**Total Base Salary**	$ 130,335	$ 189,665	$ 320,000	
	Benefits Provided to All Full-Time Employees					
9	Retirement Match		$ 4,756	6,844	$ 11,600	Athletic Foundation Salary Reim
10	Health Insurance		$ 1,390	2,000	$ 3,390	Athletic Foundation Salary Reim
11	Life Insurance		$ 21	31	$ 52	Athletic Foundation Salary Reim
12	Social Security Match		$ 3,671	5,282	$ 8,953	Athletic Foundation Salary Reim
13	Unemployment Insurance		$ 4,318	6,214	$ 10,532	Athletic Foundation Salary Reim
14	Long-Term Disability Insurance		$ 8	11	$ 19	Athletic Foundation Salary Reim
	Special Benefits NOT Provided All Employees					
15	**Car Provided or Car Allowance**			2,040	$ 2,040	Taxed value of Dealer provided car
16	**House(s) Provided or Housing Allowance**				$ -	
17	**Deferred Compensation Actually Paid During Fiscal Year**				$ -	
18	**Annual Bonus**				$ -	
19	**Special Bonuses**				$ -	
20	**Additional Life Insurance Premiums**				$ -	
21	**Club Dues (Country Club, Civic Clubs, etc.)**			75	$ 75	RAZORBACK FOUNDATION
22	**Other Compensation**				$ -	
	Explain:					
23	**Total Compensation**		$ 144,499	212,162	$ 356,661	
24	**Deferred Compensation Annual Accumulation but NOT Paid**					

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Interim Vice Chancellor for Finance & Admin

** **Hired 02/20/2014**

c

Fiscal 2014 Administrator's Compensation Survey

Line No.	Salaries of $100,000 or More		Public Funds	Private Funds	Total	Source of Private Funds
1	**Institution:**	University of Arkansas				
2	**Employee Name:**	Johnson, Florence/				
3	**Title:**	Director of Residence Life				
	Base Salary:					
4		Salary within the Line-Item Maximum for 2013-14	$ 103,127			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)				
6		UAMS Professional Income Allowance (2.5 multiplier)*				
7		Remaining Salary from other Sources		0		
8		**Total Base Salary**	$ 103,127	$ -	$ 103,127	
	Benefits Provided to All Full-Time Employees					
9	Retirement Match		$ 10,383		$ 10,383	
10	Health Insurance		$ 7,228		$ 7,228	
11	Life Insurance		$ 156		$ 156	
12	Social Security Match		$ 7,522		$ 7,522	
13	Unemployment Insurance		$ 89		$ 89	
14	Long-Term Disability Insurance		$ 56		$ 56	
	Special Benefits NOT Provided All Employees					
15	**Car Provided or Car Allowance**				$ -	
16	**House(s) Provided or Housing Allowance**				$ -	
17	**Deferred Compensation Actually Paid During Fiscal Year**				$ -	
18	**Annual Bonus**	Career Service Award	$ 700		$ 700	
19	**Special Bonuses**				$ -	
20	**Additional Life Insurance Premiums**				$ -	
21	**Club Dues (Country Club, Civic Clubs, etc.)**				$ -	
22	**Other Compensation**				$ -	
	Explain:					
23	**Total Compensation**		$ 129,260	0	$ 129,260	
24	**Deferred Compensation Annual Accumulation but NOT Paid**					

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Interim Vice Chancellor for Finance & Admin

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Fiscal 2014 Administrator's Compensation Survey

Line No.	Salaries of $100,000 or More		Public Funds	Private Funds	Total	Source of Private Funds
1	**Institution:**	University of Arkansas				
2	**Employee Name:**	Johnson, Mike/				
3	**Title:**	Associate Vice Chancellor				
	Base Salary:					
4		Salary within the Line-Item Maximum for 2013-14	$ 169,713			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	$ 36,187			
6		UAMS Professional Income Allowance (2.5 multiplier)*				
7		Remaining Salary from other Sources		0		
8		**Total Base Salary**	$ 205,900	$ -	$ 205,900	
	Benefits Provided to All Full-Time Employees					
9	Retirement Match		$ 19,792		$ 19,792	
10	Health Insurance		$ 7,228		$ 7,228	
11	Life Insurance		$ 156		$ 156	
12	Social Security Match		$ 10,252		$ 10,252	
13	Unemployment Insurance		$ 185		$ 185	
14	Long-Term Disability Insurance		$ 56		$ 56	
	Special Benefits NOT Provided All Employees					
15	**Car Provided or Car Allowance**			631	$ 631	Taxed value of use of University car
16	**House(s) Provided or Housing Allowance**				$ -	
17	**Deferred Compensation Actually Paid During Fiscal Year**				$ -	
18	**Annual Bonus**	Career Service Award	$ 600		$ 600	
19	**Special Bonuses**				$ -	
20	**Additional Life Insurance Premiums**				$ -	
21	**Club Dues (Country Club, Civic Clubs, etc.)**				$ -	
22	**Other Compensation**				$ -	
	Explain:					
23	**Total Compensation**		$ 244,168	631	$ 244,799	
24	**Deferred Compensation Annual Accumulation but NOT Paid**					

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Interim Vice Chancellor for Finance & Admin

Fiscal 2014 Administrator's Compensation Survey

Line No.	Salaries of $100,000 or More		Public Funds	Private Funds	Total	Source of Private Funds
1	**Institution:**	University of Arkansas				
2	**Employee Name:**	Johnson, Taver/R.				
3	**Title:**	Asst Football Coach **				
	Base Salary:					
4		Salary within the Line-Item Maximum for 2013-14	$ 130,000			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)				
6		UAMS Professional Income Allowance (2.5 multiplier)*				
7		Remaining Salary from other Sources		120,000		Athletic Foundation Salary Reimburse
8		**Total Base Salary**	$ 130,000	$ 120,000	$ 250,000	
	Benefits Provided to All Full-Time Employees					
9	Retirement Match		8,125	7,500	$ 15,625	Athletic Foundation Salary Reimburse
10	Health Insurance		3,525	3,254	$ 6,780	Athletic Foundation Salary Reimburse
11	Life Insurance		54	50	$ 104	Athletic Foundation Salary Reimburse
12	Social Security Match		2,284	2,108	$ 4,391	Athletic Foundation Salary Reimburse
13	Unemployment Insurance		76	70	$ 147	Athletic Foundation Salary Reimburse
14	Long-Term Disability Insurance		19	18	$ 37	Athletic Foundation Salary Reimburse
	Special Benefits NOT Provided All Employees					
15	**Car Provided or Car Allowance**			6,349	$ 6,349	Taxed value of Dealer provided car
16	**House(s) Provided or Housing Allowance**				$ -	
17	**Deferred Compensation Actually Paid During Fiscal Year**				$ -	
18	**Annual Bonus**				$ -	
19	**Special Bonuses**				$ -	
20	**Additional Life Insurance Premiums**				$ -	
21	**Club Dues (Country Club, Civic Clubs, etc.)**			737	$ 737	Taxed value of Club Membership
22	**Other Compensation**				$ -	
	Explain:					
23	**Total Compensation**		$ 144,084	140,086	$ 284,170	
24	**Deferred Compensation Annual Accumulation but NOT Paid**					

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Interim Vice Chancellor for Finance & Admin

** **Terminated employment 02/14/14**

Fiscal 2014 Administrator's Compensation Survey

Line No.	Salaries of $100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	**Institution:** University of Arkansas				
2	**Employee Name:** Jones, Eli/				
3	**Title:** Dean Of Business Administratio				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2013-14	$ 325,425			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources		60,825		Sam Walton Leadership Chair - Found
8	**Total Base Salary**	$ 325,425	$ 60,825	$ 386,250	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	$ 11,009	2,097	$ 13,106	Sam Walton Leadership Chair - Found
10	Health Insurance	$ 6,075	1,157	$ 7,232	Sam Walton Leadership Chair - Found
11	Life Insurance	$ 131	25	$ 156	Sam Walton Leadership Chair - Found
12	Social Security Match	$ 10,858	2,068	$ 12,926	Sam Walton Leadership Chair - Found
13	Unemployment Insurance	$ 296	56	$ 352	Sam Walton Leadership Chair - Found
14	Long-Term Disability Insurance	$ 47	9	$ 56	Sam Walton Leadership Chair - Found
	Special Benefits NOT Provided All Employees				
15	**Car Provided or Car Allowance**		9,000	$ 9,000	Sam Walton Leadership Chair - Found
16	**House(s) Provided or Housing Allowance**			$ -	
17	**Deferred Compensation Actually Paid During Fiscal Year**			$ -	
18	**Annual Bonus**			$ -	
19	**Special Bonuses**			$ -	
20	**Additional Life Insurance Premiums**			$ -	
21	**Club Dues (Country Club, Civic Clubs, etc.)**		1,185	$ 1,185	UA FOUNDATION
22	**Other Compensation**			$ -	
	Explain:				
23	**Total Compensation**	$ 353,840	76,422	$ 430,263	
24	**Deferred Compensation Annual Accumulation but NOT Paid**				

Survey completed by: Timothy J. O'Donnell **Phone No.** 479/575-2964

Interim Vice Chancellor for Finance & Admin

Fiscal 2014 Administrator's Compensation Survey

Line No.	Salaries of $100,000 or More		Public Funds	Private Funds	Total	Source of Private Funds
1	**Institution:**	University of Arkansas				
2	**Employee Name:**	Jorn, David/A.				
3	**Title:**	Asst Baseball Coach				
	Base Salary:					
4		Salary within the Line-Item Maximum for 2013-14	$ 73,500			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)				
6		UAMS Professional Income Allowance (2.5 multiplier)*				
7		Remaining Salary from other Sources		76,500		Athletic Foundation Salary Reimburse
8		**Total Base Salary**	$ 73,500	$ 76,500	$ 150,000	
	Benefits Provided to All Full-Time Employees					
9	Retirement Match		$ 7,384	7,686	$ 15,070	Athletic Foundation Salary Reimburse
10	Health Insurance		$ 5,011	5,216	$ 10,227	Athletic Foundation Salary Reimburse
11	Life Insurance		$ 76	80	$ 156	Athletic Foundation Salary Reimburse
12	Social Security Match		$ 4,191	4,362	$ 8,553	Athletic Foundation Salary Reimburse
13	Unemployment Insurance		$ 68	71	$ 140	Athletic Foundation Salary Reimburse
14	Long-Term Disability Insurance		$ 27	29	$ 56	Athletic Foundation Salary Reimburse
	Special Benefits NOT Provided All Employees					
15	**Car Provided or Car Allowance**			8,750	$ 8,750	Taxed value of Dealer provided car
16	**House(s) Provided or Housing Allowance**				$ -	
17	**Deferred Compensation Actually Paid During Fiscal Year**				$ -	
18	**Annual Bonus**	Career Service Award	$ 336	364	$ 700	Athletic Foundation Salary Reimburse
19	**Special Bonuses**	Baseball: 2014 NCAA Baseball Championship-Regional Appearance		12,500	$ 12,500	RAZORBACK FOUNDATION
20	**Additional Life Insurance Premiums**				$ -	
21	**Club Dues (Country Club, Civic Clubs, etc.)**				$ -	
22	**Other Compensation**				$ -	
	Explain:					
23	**Total Compensation**		$ 90,595	115,557	$ 206,151	
24	**Deferred Compensation Annual Accumulation but NOT Paid**					

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Interim Vice Chancellor for Finance & Admin

Fiscal 2014 Administrator's Compensation Survey

Line No.	Salaries of $100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	**Institution:** University of Arkansas				
2	**Employee Name:** Karp, Steven/M.				
3	**Title:** AREON Network Engineer				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2013-14	$ 97,308			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources		18,306		AreOn Grant
8	**Total Base Salary**	$ 97,308	$ 18,306	$ 115,614	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	$ 9,712	1,850	$ 11,561	AreOn Grant
10	Health Insurance	$ 8,590	1,636	$ 10,227	AreOn Grant
11	Life Insurance	$ 131	25	$ 156	AreOn Grant
12	Social Security Match	$ 7,141	1,360	$ 8,502	AreOn Grant
13	Unemployment Insurance	$ 84	16	$ 100	AreOn Grant
14	Long-Term Disability Insurance	$ 47	9	$ 56	AreOn Grant
	Special Benefits NOT Provided All Employees				
15	**Car Provided or Car Allowance**			$ -	
16	**House(s) Provided or Housing Allowance**			$ -	
17	**Deferred Compensation Actually Paid During Fiscal Year**			$ -	
18	**Annual Bonus**			$ -	
19	**Special Bonuses**			$ -	
20	**Additional Life Insurance Premiums**			$ -	
21	**Club Dues (Country Club, Civic Clubs, etc.)**			$ -	
22	**Other Compensation**			$ -	
	Explain:				
23	**Total Compensation**	$ 123,014	23,202	$ 146,215	
24	**Deferred Compensation Annual Accumulation but NOT Paid**				

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Interim Vice Chancellor for Finance & Admin

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Fiscal 2014 Administrator's Compensation Survey

Line No.	Salaries of $100,000 or More		Public Funds	Private Funds	Total	Source of Private Funds
1	**Institution:**	University of Arkansas				
2	**Employee Name:**	Kemp, Ann				
3	**Title:**	Vice Pres. For Planning & Dev.				
	Base Salary:					
4		Salary within the Line-Item Maximum for 2013-14	$ 172,064			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	$ 27,222			
6		UAMS Professional Income Allowance (2.5 multiplier)*				
7		Remaining Salary from other Sources		0		
8		**Total Base Salary**	$ 199,286	$ -	$ 199,286	
	Benefits Provided to All Full-Time Employees					
9	Retirement Match		$ 20,009		$ 20,009	
10	Health Insurance		$ 10,170		$ 10,170	
11	Life Insurance		$ 156		$ 156	
12	Social Security Match		$ 10,102		$ 10,102	
13	Unemployment Insurance		$ 176		$ 176	
14	Long-Term Disability Insurance		$ 56		$ 56	
	Special Benefits NOT Provided All Employees					
15	**Car Provided or Car Allowance**				$ -	
16	**House(s) Provided or Housing Allowance**				$ -	
17	**Deferred Compensation Actually Paid During Fiscal Year**				$ -	
18	**Annual Bonus**	Career Service Award	$ 800		$ 800	
19	**Special Bonuses**				$ -	
20	**Additional Life Insurance Premiums**				$ -	
21	**Club Dues (Country Club, Civic Clubs, etc.)**				$ -	
22	**Other Compensation**				$ -	
	Explain:					
23	**Total Compensation**		$ 240,754	0	$ 240,754	
24	**Deferred Compensation Annual Accumulation but NOT Paid**					

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Interim Vice Chancellor for Finance & Admin

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Fiscal 2014 Administrator's Compensation Survey

Line No.	Salaries of $100,000 or More		Public Funds	Private Funds	Total	Source of Private Funds
1	**Institution:**	University of Arkansas				
2	**Employee Name:**	Kincaid, Bill/				
3	**Title:**	Assoc General Counsel				
	Base Salary:					
4		Salary within the Line-Item Maximum for 2013-14	$ 110,011			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)				
6		UAMS Professional Income Allowance (2.5 multiplier)*				
7		Remaining Salary from other Sources		0		
8		**Total Base Salary**	$ 110,011	$ -	$ 110,011	
	Benefits Provided to All Full-Time Employees					
9	Retirement Match		$ 11,201		$ 11,201	
10	Health Insurance		$ 10,227		$ 10,227	
11	Life Insurance		$ 156		$ 156	
12	Social Security Match		$ 8,058		$ 8,058	
13	Unemployment Insurance		$ 95		$ 95	
14	Long-Term Disability Insurance		$ 56		$ 56	
	Special Benefits NOT Provided All Employees					
15	**Car Provided or Car Allowance**				$ -	
16	**House(s) Provided or Housing Allowance**				$ -	
17	**Deferred Compensation Actually Paid During Fiscal Year**				$ -	
18	**Annual Bonus**	Career Service Award	$ 600		$ 600	
19	**Special Bonuses**				$ -	
20	**Additional Life Insurance Premiums**				$ -	
21	**Club Dues (Country Club, Civic Clubs, etc.)**				$ -	
22	**Other Compensation**				$ -	
	Explain:					
23	**Total Compensation**		$ 140,404	0	$ 140,404	
24	**Deferred Compensation Annual Accumulation but NOT Paid**					

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Interim Vice Chancellor for Finance & Admin

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Fiscal 2014 Administrator's Compensation Survey

Line No.	Salaries of $100,000 or More		Public Funds	Private Funds	Total	Source of Private Funds
1	**Institution:**	University of Arkansas				
2	**Employee Name:**	Knight, Kellie/A.				
3	**Title:**	Major Gift Development Officer **				
	Base Salary:					
4		Salary within the Line-Item Maximum for 2013-14	110,000			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)				
6		UAMS Professional Income Allowance (2.5 multiplier)*				
7		Remaining Salary from other Sources		0		
8		**Total Base Salary**	$ 110,000	$ -	$ 110,000	
	Benefits Provided to All Full-Time Employees					
9	Retirement Match		$ 10,878		$ 10,878	
10	Health Insurance		$ 3,176		$ 3,176	
11	Life Insurance		$ 156		$ 156	
12	Social Security Match		$ 8,201		$ 8,201	
13	Unemployment Insurance		$ 96		$ 96	
14	Long-Term Disability Insurance		$ 56		$ 56	
	Special Benefits NOT Provided All Employees					
15	**Car Provided or Car Allowance**				$ -	
16	**House(s) Provided or Housing Allowance**				$ -	
17	**Deferred Compensation Actually Paid During Fiscal Year**				$ -	
18	**Annual Bonus**	Career Service Award	$ 600		$ 600	
19	**Special Bonuses**				$ -	
20	**Additional Life Insurance Premiums**				$ -	
21	**Club Dues (Country Club, Civic Clubs, etc.)**				$ -	
22	**Other Compensation**				$ -	
	Explain:					
23	**Total Compensation**		$ 133,163	0	$ 133,163	
24	**Deferred Compensation Annual Accumulation but NOT Paid**					

Survey completed by: Timothy J. O'Donnell **Phone No.** 479/575-2964

Interim Vice Chancellor for Finance & Admin

**** Note Salary was $99,059 until 09/01/13 - then raised to $110,000**

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Fiscal 2014 Administrator's Compensation Survey

Line No.	Salaries of $100,000 or More		Public Funds	Private Funds	Total	Source of Private Funds
1	**Institution:**	University of Arkansas				
2	**Employee Name:**	Koski, Patricia/R				
3	**Title:**	Associate Dean **				
	Base Salary:					
4		Salary within the Line-Item Maximum for 2013-14	$ 127,619			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)				
6		UAMS Professional Income Allowance (2.5 multiplier)*				
7		Remaining Salary from other Sources		0		
8		**Total Base Salary**	$ 127,619	$ -	$ 127,619	
	Benefits Provided to All Full-Time Employees					
9	Retirement Match		$ 5,426		$ 5,426	
10	Health Insurance		$ 3,176		$ 3,176	
11	Life Insurance		$ 156		$ 156	
12	Social Security Match		$ 9,214		$ 9,214	
13	Unemployment Insurance		$ 113		$ 113	
14	Long-Term Disability Insurance		$ 56		$ 56	
	Special Benefits NOT Provided All Employees					
15	**Car Provided or Car Allowance**				$ -	
16	**House(s) Provided or Housing Allowance**				$ -	
17	**Deferred Compensation Actually Paid During Fiscal Year**				$ -	
18	**Annual Bonus**	Career Service Award	$ 800		$ 800	
19	**Special Bonuses**				$ -	
20	**Additional Life Insurance Premiums**				$ -	
21	**Club Dues (Country Club, Civic Clubs, etc.)**				$ -	
22	**Other Compensation**				$ -	
	Explain:					
23	**Total Compensation**		$ 146,559	0	$ 146,559	
24	**Deferred Compensation Annual Accumulation but NOT Paid**					

Survey completed by: Timothy J. O'Donnell **Phone No.** 479/575-2964

Interim Vice Chancellor for Finance & Admin

****Salary $127,619 until 04/30/14, then reduced to $116,017 due to end of special duties.**

Fiscal 2014 Administrator's Compensation Survey

Line No.	Salaries of $100,000 or More		Public Funds	Private Funds	Total	Source of Private Funds
1	**Institution:**	University of Arkansas				
2	**Employee Name:**	Larabee, Mike/L				
3	**Title:**	Head Softball Coach				
	Base Salary:					
4		Salary within the Line-Item Maximum for 2013-14	$ 107,075			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	$ 16,670			
6		UAMS Professional Income Allowance (2.5 multiplier)*				
7		Remaining Salary from other Sources		1,255		Athletic Foundation Salary Reimburse
8		**Total Base Salary**	$ 123,745	$ 1,255	$ 125,000	
	Benefits Provided to All Full-Time Employees					
9	Retirement Match		$ 12,416	125	$ 12,542	Athletic Foundation Salary Reimburse
10	Health Insurance		$ 10,068	102	$ 10,170	Athletic Foundation Salary Reimburse
11	Life Insurance		$ 154	2	$ 156	Athletic Foundation Salary Reimburse
12	Social Security Match		$ 9,667	98	$ 9,764	Athletic Foundation Salary Reimburse
13	Unemployment Insurance		$ 124	1	$ 125	Athletic Foundation Salary Reimburse
14	Long-Term Disability Insurance		$ 55	1	$ 56	Athletic Foundation Salary Reimburse
	Special Benefits NOT Provided All Employees					
15	**Car Provided or Car Allowance**			6,350	$ 6,350	Taxed value of Dealer provided car
16	**House(s) Provided or Housing Allowance**				$ -	
17	**Deferred Compensation Actually Paid During Fiscal Year**				$ -	
18	**Annual Bonus**				$ -	
19	**Special Bonuses**				$ -	
20	**Additional Life Insurance Premiums**				$ -	
21	**Club Dues (Country Club, Civic Clubs, etc.)**				$ -	
22	**Other Compensation**	Athletic Other Compensation per contract	$ 10,083		$ 10,083	
	Explain:					
23	**Total Compensation**		$ 166,312	7,934	$ 174,246	
24	**Deferred Compensation Annual Accumulation but NOT Paid**					

Survey completed by: Timothy J. O'Donnell **Phone No.** 479/575-2964

Interim Vice Chancellor for Finance & Admin

Fiscal 2014 Administrator's Compensation Survey

Line No.	Salaries of $100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	**Institution:** University of Arkansas				
2	**Employee Name:** Leeds, Stacy/L.				
3	**Title:** Dean Of Law				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2013-14	$ 189,571			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ 39,933			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources		13,911		Law Foundation-Law Dean
8	**Total Base Salary**	$ 229,504	$ 13,911	$ 243,415	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	$ 22,881	1,460	$ 24,342	Law Foundation-Law Dean
10	Health Insurance	$ 5,690	363	$ 6,054	Law Foundation-Law Dean
11	Life Insurance	$ 147	9	$ 156	Law Foundation-Law Dean
12	Social Security Match	$ 10,051	642	$ 10,692	Law Foundation-Law Dean
13	Unemployment Insurance	$ 200	13	$ 213	Law Foundation-Law Dean
14	Long-Term Disability Insurance	$ 53	3	$ 56	Law Foundation-Law Dean
	Special Benefits NOT Provided All Employees				
15	**Car Provided or Car Allowance**			$ -	
16	**House(s) Provided or Housing Allowance**			$ -	
17	**Deferred Compensation Actually Paid During Fiscal Year**			$ -	
18	**Annual Bonus**			$ -	
19	**Special Bonuses**			$ -	
20	**Additional Life Insurance Premiums**			$ -	
21	**Club Dues (Country Club, Civic Clubs, etc.)**			$ -	
22	**Other Compensation**			$ -	
	Explain:				
23	**Total Compensation**	$ 268,525	16,402	$ 284,927	
24	**Deferred Compensation Annual Accumulation but NOT Paid**				

Survey completed by: Timothy J. O'Donnell **Phone No.** 479/575-2964

Interim Vice Chancellor for Finance & Admin

Fiscal 2014 Administrator's Compensation Survey

Line No.	Salaries of $100,000 or More		Public Funds	Private Funds	Total	Source of Private Funds
1	**Institution:**	University of Arkansas				
2	**Employee Name:**	Lewis, Beverly/Rouse				
3	**Title:**	Exec. Assoc Athletic Director				
	Base Salary:					
4		Salary within the Line-Item Maximum for 2013-14	$ 179,476			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)				
6		UAMS Professional Income Allowance (2.5 multiplier)*				
7		Remaining Salary from other Sources		59,826		Athletic Foundation Salary Reimburse
8		**Total Base Salary**	$ 179,476	59,826	$ 239,302	
	Benefits Provided to All Full-Time Employees					
9	Retirement Match		$ 18,015	6,005	$ 24,020	Athletic Foundation Salary Reimburse
10	Health Insurance		$ 5,421	1,807	$ 7,228	Athletic Foundation Salary Reimburse
11	Life Insurance		$ 117	39	$ 156	Athletic Foundation Salary Reimburse
12	Social Security Match		$ 8,964	2,988	$ 11,952	Athletic Foundation Salary Reimburse
13	Unemployment Insurance		$ 219	73	$ 292	Athletic Foundation Salary Reimburse
14	Long-Term Disability Insurance		$ 42	14	$ 56	Athletic Foundation Salary Reimburse
	Special Benefits NOT Provided All Employees					
15	**Car Provided or Car Allowance**			6,728	$ 6,728	Taxed value of Dealer provided car
16	**House(s) Provided or Housing Allowance**				$ -	
17	**Deferred Compensation Actually Paid During Fiscal Year**				$ -	
18	**Annual Bonus**	Career Service	$ 666	234	$ 900	Athletic Foundation Salary Reimburse
19	**Special Bonuses**				$ -	
20	**Additional Life Insurance Premiums**				$ -	
21	**Club Dues (Country Club, Civic Clubs, etc.)**				$ -	
22	**Other Compensation**	Athletics Extra Compensation per contract		80,000	$ 80,000	Athletic Foundation Salary Reimburse
	Explain:					
23	**Total Compensation**		$ 212,920	157,713	$ 370,633	
24	**Deferred Compensation Annual Accumulation but NOT Paid**			50,000	50000	Razorback Foundation

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Interim Vice Chancellor for Finance & Admin

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Fiscal 2014 Administrator's Compensation Survey

Line No.	Salaries of $100,000 or More		Public Funds	Private Funds	Total	Source of Private Funds
1	**Institution:**	University of Arkansas				
2	**Employee Name:**	Loftin, Jamie/K.				
3	**Title:**	Senior Asst Dean of Business				
	Base Salary:					
4		Salary within the Line-Item Maximum for 2013-14	$ 100,245			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)				
6		UAMS Professional Income Allowance (2.5 multiplier)*				
7		Remaining Salary from other Sources		0		
8		**Total Base Salary**	$ 100,245	$ -	$ 100,245	
	Benefits Provided to All Full-Time Employees					
9	Retirement Match		$ 10,025		$ 10,025	
10	Health Insurance		$ 10,170		$ 10,170	
11	Life Insurance		$ 156		$ 156	
12	Social Security Match		$ 7,026		$ 7,026	
13	Unemployment Insurance		$ 83		$ 83	
14	Long-Term Disability Insurance		$ 56		$ 56	
	Special Benefits NOT Provided All Employees					
15	**Car Provided or Car Allowance**				$ -	
16	**House(s) Provided or Housing Allowance**				$ -	
17	**Deferred Compensation Actually Paid During Fiscal Year**				$ -	
18	**Annual Bonus**				$ -	
19	**Special Bonuses**	WCOB Major Contribution Award		300	$ 300	Foundation - Dean of Business Admin
20	**Additional Life Insurance Premiums**				$ -	
21	**Club Dues (Country Club, Civic Clubs, etc.)**				$ -	
22	**Other Compensation**				$ -	
	Explain:					
23	**Total Compensation**		$ 127,760	300	$ 128,060	
24	**Deferred Compensation Annual Accumulation but NOT Paid**					

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Interim Vice Chancellor for Finance & Admin

Fiscal 2014 Administrator's Compensation Survey

Line No.	Salaries of $100,000 or More		Public Funds	Private Funds	Total	Source of Private Funds
1	**Institution:**	University of Arkansas				
2	**Employee Name:**	Long, Jeff/				
3	**Title:**	Vice Chancellor - Athletics **				
	Base Salary:					
4		Salary within the Line-Item Maximum for 2013-14	$ 477,405			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	$ 29,562			
6		UAMS Professional Income Allowance (2.5 multiplier)*				
7		Remaining Salary from other Sources		108,033		Athletic Foundation Salary Reimburse
8		**Total Base Salary**	$ 506,967	$ 108,033	$ 615,000	
	Benefits Provided to All Full-Time Employees					
9	Retirement Match		$ 25,625	5,625	$ 31,250	Athletic Foundation Salary Reimburse
10	Health Insurance		$ 8,339	1,831	$ 10,170	Athletic Foundation Salary Reimburse
11	Life Insurance		$ 128	28	$ 156	Athletic Foundation Salary Reimburse
12	Social Security Match		$ 14,624	3,210	$ 17,834	Athletic Foundation Salary Reimburse
13	Unemployment Insurance		$ 539	118	$ 657	Athletic Foundation Salary Reimburse
14	Long-Term Disability Insurance		$ 46	10	$ 56	Athletic Foundation Salary Reimburse
	Special Benefits NOT Provided All Employees					
15	**Car Provided or Car Allowance**			29,228	$ 29,228	taxed valued of Dealer provided car
16	**House(s) Provided or Housing Allowance**				$ -	
17	**Deferred Compensation Actually Paid During Fiscal Year**				$ -	
18	**Annual Bonus**				$ -	
19	**Special Bonuses**	Men & Women's Cross Country, Outdoor Track, Indoor track -SEC & NCAA rankings		40,000	$ 40,000	RAZORBACK FOUNDATION
20	**Additional Life Insurance Premiums**				$ -	
21	**Club Dues (Country Club, Civic Clubs, etc.)**				$ -	
22	**Other Compensation**	Extra Compensation for Retention		100,000	$ 100,000	RAZORBACK FOUNDATION
	Explain:	Special Achievement Incentive		250,000	$ 250,000	RAZORBACK FOUNDATION
					$ -	
					$ -	
23	**Total Compensation**		$ 556,267	538,083	$ 1,094,351	
24	**Deferred Compensation Annual Accumulation but NOT Paid**					

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Interim Vice Chancellor for Finance & Admin

** **Salary was $515,000 until increased to $615,000 on 11/01/2013**

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Fiscal 2014 Administrator's Compensation Survey

Line No.	Salaries of $100,000 or More		Public Funds	Private Funds	Total	Source of Private Funds
1	**Institution:**	University of Arkansas				
2	**Employee Name:**	Lowry, Stephanie/Lyn				
3	**Title:**	Physician-Health Center				
	Base Salary:					
4		Salary within the Line-Item Maximum for 2013-14	$ 138,690			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)				
6		UAMS Professional Income Allowance (2.5 multiplier)*				
7		Remaining Salary from other Sources		0		
8		**Total Base Salary**	$ 138,690	$ -	$ 138,690	
	Benefits Provided to All Full-Time Employees					
9	Retirement Match		$ 10,927		$ 10,927	
10	Health Insurance		$ 10,170		$ 10,170	
11	Life Insurance		$ 156		$ 156	
12	Social Security Match		$ 8,134		$ 8,134	
13	Unemployment Insurance		$ 96		$ 96	
14	Long-Term Disability Insurance		$ 56		$ 56	
	Special Benefits NOT Provided All Employees					
15	**Car Provided or Car Allowance**				$ -	
16	**House(s) Provided or Housing Allowance**				$ -	
17	**Deferred Compensation Actually Paid During Fiscal Year**				$ -	
18	**Annual Bonus**				$ -	
19	**Special Bonuses**				$ -	
20	**Additional Life Insurance Premiums**				$ -	
21	**Club Dues (Country Club, Civic Clubs, etc.)**				$ -	
22	**Other Compensation**				$ -	
	Explain:					
23	**Total Compensation**		$ 168,228	0	$ 168,228	
24	**Deferred Compensation Annual Accumulation but NOT Paid**					

Survey completed by: Timothy J. O'Donnell **Phone No.** 479/575-2964

Interim Vice Chancellor for Finance & Admin

Fiscal 2014 Administrator's Compensation Survey

Line No.	Salaries of $100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	**Institution:** University of Arkansas				
2	**Employee Name:** Lunney Jr., Barry/Lee				
3	**Title:** Asst Football Coach				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2013-14	$ 130,000			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources		70,000		Athletic Foundation Salary Reimburse
8	**Total Base Salary**	$ 130,000	$ 70,000	$ 200,000	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	$ 13,000	7,000	$ 20,000	Athletic Foundation Salary Reimburse
10	Health Insurance	$ 6,610	3,559	$ 10,170	Athletic Foundation Salary Reimburse
11	Life Insurance	$ 101	55	$ 156	Athletic Foundation Salary Reimburse
12	Social Security Match	$ 7,018	3,779	$ 10,797	Athletic Foundation Salary Reimburse
13	Unemployment Insurance	$ 122	66	$ 188	Athletic Foundation Salary Reimburse
14	Long-Term Disability Insurance	$ 36	20	$ 56	Athletic Foundation Salary Reimburse
	Special Benefits NOT Provided All Employees				
15	**Car Provided or Car Allowance**		15,440	$ 15,440	Taxed Value of Dealer provided car
16	**House(s) Provided or Housing Allowance**			$ -	
17	**Deferred Compensation Actually Paid During Fiscal Year**			$ -	
18	**Annual Bonus**			$ -	
19	**Special Bonuses**			$ -	
20	**Additional Life Insurance Premiums**			$ -	
21	**Club Dues (Country Club, Civic Clubs, etc.)**			$ -	
22	**Other Compensation**			$ -	
	Explain:				
23	**Total Compensation**	$ 156,889	99,918	$ 256,807	
24	**Deferred Compensation Annual Accumulation but NOT Paid**				

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Interim Vice Chancellor for Finance & Admin

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Fiscal 2014 Administrator's Compensation Survey

Line No.	Salaries of $100,000 or More		Public Funds	Private Funds	Total	Source of Private Funds
1	**Institution:**	University of Arkansas				
2	**Employee Name:**	Luoni, Stephen/D.				
3	**Title:**	Dir. of Community Design Ctr.				
	Base Salary:					
4		Salary within the Line-Item Maximum for 2013-14	$ 161,432			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	$ 3,451			
6		UAMS Professional Income Allowance (2.5 multiplier)*				
7		Remaining Salary from other Sources				
8		**Total Base Salary**	$ 164,883	$ -	$ 164,883	
	Benefits Provided to All Full-Time Employees					
9	Retirement Match		16,548		$ 16,548	
10	Health Insurance		7,232		$ 7,232	
11	Life Insurance		156		$ 156	
12	Social Security Match		9,563		$ 9,563	
13	Unemployment Insurance		146		$ 146	
14	Long-Term Disability Insurance		56		$ 56	
	Special Benefits NOT Provided All Employees					
15	**Car Provided or Car Allowance**				$ -	
16	**House(s) Provided or Housing Allowance**				$ -	
17	**Deferred Compensation Actually Paid During Fiscal Year**				$ -	
18	**Annual Bonus**	Career Service Award	$ 600	0	$ 600	
19	**Special Bonuses**				$ -	
20	**Additional Life Insurance Premiums**				$ -	
21	**Club Dues (Country Club, Civic Clubs, etc.)**				$ -	
22	**Other Compensation**				$ -	
	Explain:					
23	**Total Compensation**		$ 199,184	0	$ 199,184	
24	**Deferred Compensation Annual Accumulation but NOT Paid**					

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Interim Vice Chancellor for Finance & Admin

Fiscal 2014 Administrator's Compensation Survey

Line No.	Salaries of $100,000 or More		Public Funds	Private Funds	Total	Source of Private Funds
1	**Institution:**	University of Arkansas				
2	**Employee Name:**	Lyst, Rene'/				
3	**Title:**	Head Gymnastics Coach **				
	Base Salary:					
4		Salary within the Line-Item Maximum for 2013-14	$ 110,145			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)				
6		UAMS Professional Income Allowance (2.5 multiplier)*				
7		Remaining Salary from other Sources		$ 22,155		Athletic Foundation Salary Reim
8		**Total Base Salary**	$ 110,145	$ 22,155	$ 132,300	
	Benefits Provided to All Full-Time Employees					
9	Retirement Match		$ 9,234	1,891	$ 11,125	Athletic Foundation Salary Reim
10	Health Insurance		$ 2,416	495	$ 2,911	Athletic Foundation Salary Reim
11	Life Insurance		$ 119	24	$ 143	Athletic Foundation Salary Reim
12	Social Security Match		$ 5,938	1,216	$ 7,154	Athletic Foundation Salary Reim
13	Unemployment Insurance		$ 93	19	$ 112	Athletic Foundation Salary Reim
14	Long-Term Disability Insurance		$ 43	9	$ 51	Athletic Foundation Salary Reim
	Special Benefits NOT Provided All Employees					
15	**Car Provided or Car Allowance**			4,944	$ 4,944	Taxed value of Dealer provided car
16	**House(s) Provided or Housing Allowance**				$ -	
17	**Deferred Compensation Actually Paid During Fiscal Year**				$ -	
18	**Annual Bonus**				$ -	
19	**Special Bonuses**	Gymnastics-2014 NCAA Regionals 3rd place		5,513	$ 5,513	RAZORBACK FOUNDATION
20	**Additional Life Insurance Premiums**				$ -	
21	**Club Dues (Country Club, Civic Clubs, etc.)**			655	$ 655	Taxed value of Club Membership
22	**Other Compensation**	Taught RESM 5853 for credit in the Spring semester	$ 1,000		$ 1,000	
	Explain:	NCAA D1 2012-2013 Academic Progress Rate		500	$ 500	RAZORBACK FOUNDATION
		Incentive payment for graduation rates		2,000	$ 2,000	RAZORBACK FOUNDATION
					$ -	
23	**Total Compensation**		$ 128,987	39,421	$ 168,407	
24	**Deferred Compensation Annual Accumulation but NOT Paid**					

Survey completed by: Timothy J. O'Donnell **Phone No.** 479/575-2964

Interim Vice Chancellor for Finance & Admin

**** Terminated employment 05/02/2014**

Fiscal 2014 Administrator's Compensation Survey

Line No.	Salaries of $100,000 or More		Public Funds	Private Funds	Total	Source of Private Funds
1	**Institution:**	University of Arkansas				
2	**Employee Name:**	Malley, Larry/				
3	**Title:**	Director of University Press **				
	Base Salary:					
4		Salary within the Line-Item Maximum for 2013-14	$ 132,621			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)				
6		UAMS Professional Income Allowance (2.5 multiplier)*				
7		Remaining Salary from other Sources				
8		**Total Base Salary**	$ 132,621	$ -	$ 132,621	
	Benefits Provided to All Full-Time Employees					
9	Retirement Match		$ 7,618		$ 7,618	
10	Health Insurance		$ 3,616		$ 3,616	
11	Life Insurance		$ 51		$ 51	
12	Social Security Match		$ 5,127		$ 5,127	
13	Unemployment Insurance		$ 67		$ 67	
14	Long-Term Disability Insurance		$ 28		$ 28	
	Special Benefits NOT Provided All Employees					
15	**Car Provided or Car Allowance**				$ -	
16	**House(s) Provided or Housing Allowance**				$ -	
17	**Deferred Compensation Actually Paid During Fiscal Year**				$ -	
18	**Annual Bonus**	Career Service Award	$ 600		$ 600	
19	**Special Bonuses**				$ -	
20	**Additional Life Insurance Premiums**				$ -	
21	**Club Dues (Country Club, Civic Clubs, etc.)**				$ -	
22	**Other Compensation**				$ -	
	Explain:					
23	**Total Compensation**		$ 149,728	0	$ 149,728	
24	**Deferred Compensation Annual Accumulation but NOT Paid**					

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Interim Vice Chancellor for Finance & Admin

** **Terminated employment 12/31/13**

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Fiscal 2014 Administrator's Compensation Survey

Line No.	Salaries of $100,000 or More		Public Funds	Private Funds	Total	Source of Private Funds
1	**Institution:**	University of Arkansas				
2	**Employee Name:**	Martin, Terry/				
3	**Title:**	Assoc Dean of Engineering **				
	Base Salary:					
4		Salary within the Line-Item Maximum for 2013-14	$ 189,999			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)				
6		UAMS Professional Income Allowance (2.5 multiplier)*				
7		Remaining Salary from other Sources				
8		**Total Base Salary**	$ 189,999	$ -	$ 189,999	
	Benefits Provided to All Full-Time Employees					
9	Retirement Match		$ 20,282		$ 20,282	
10	Health Insurance		$ 10,227		$ 10,227	
11	Life Insurance		$ 156		$ 156	
12	Social Security Match		$ 9,464		$ 9,464	
13	Unemployment Insurance		$ 176		$ 176	
14	Long-Term Disability Insurance		$ 56		$ 56	
	Special Benefits NOT Provided All Employees					
15	**Car Provided or Car Allowance**				$ -	
16	**House(s) Provided or Housing Allowance**				$ -	
17	**Deferred Compensation Actually Paid During Fiscal Year**				$ -	
18	**Annual Bonus**				$ -	
19	**Special Bonuses**				$ -	
20	**Additional Life Insurance Premiums**				$ -	
21	**Club Dues (Country Club, Civic Clubs, etc.)**				$ -	
22	**Other Compensation**				$ -	
	Explain:					
23	**Total Compensation**		$ 230,360	0	$ 230,360	
24	**Deferred Compensation Annual Accumulation but NOT Paid**					

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Interim Vice Chancellor for Finance & Admin

** **07/01-09/30/13 $189.999 Raise 10/01/13 to $207,099 Moved into Vice-Provost position at $228,509 on 06/01/2014**

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Fiscal 2014 Administrator's Compensation Survey

Line No.	Salaries of $100,000 or More		Public Funds	Private Funds	Total	Source of Private Funds
1	**Institution:**	University of Arkansas				
2	**Employee Name:**	Martinson, David/				
3	**Title:**	Assoc Vice Chanc For Business				
	Base Salary:					
4		Salary within the Line-Item Maximum for 2013-14	$ 125,399			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	$ 22,351			
6		UAMS Professional Income Allowance (2.5 multiplier)*				
7		Remaining Salary from other Sources				
8		**Total Base Salary**	$ 147,750	$ -	$ 147,750	
	Benefits Provided to All Full-Time Employees					
9	Retirement Match		$ 14,865		$ 14,865	
10	Health Insurance		$ 3,176		$ 3,176	
11	Life Insurance		$ 156		$ 156	
12	Social Security Match		$ 9,171		$ 9,171	
13	Unemployment Insurance		$ 132		$ 132	
14	Long-Term Disability Insurance		$ 56		$ 56	
	Special Benefits NOT Provided All Employees					
15	**Car Provided or Car Allowance**				$ -	
16	**House(s) Provided or Housing Allowance**				$ -	
17	**Deferred Compensation Actually Paid During Fiscal Year**				$ -	
18	**Annual Bonus**	Career Service Award	$ 900		$ 900	
19	**Special Bonuses**				$ -	
20	**Additional Life Insurance Premiums**				$ -	
21	**Club Dues (Country Club, Civic Clubs, etc.)**				$ -	
22	**Other Compensation**				$ -	
	Explain:					
23	**Total Compensation**		$ 176,206	0	$ 176,206	
24	**Deferred Compensation Annual Accumulation but NOT Paid**					

Survey completed by: Timothy J. O'Donnell **Phone No.** 479/575-2964

Interim Vice Chancellor for Finance & Admin

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Fiscal 2014 Administrator's Compensation Survey

Line No.	Salaries of $100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	**Institution:** University of Arkansas				
2	**Employee Name:** Maxey, JoAnn/Compton				
3	**Title:** Assoc Vice President				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2013-14	$ 131,619			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	**Total Base Salary**	$ 131,619	$ -	$ 131,619	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	$ 13,302		$ 13,302	
10	Health Insurance	$ 3,614		$ 3,614	
11	Life Insurance	$ 156		$ 156	
12	Social Security Match	$ 8,972		$ 8,972	
13	Unemployment Insurance	$ 118		$ 118	
14	Long-Term Disability Insurance	$ 56		$ 56	
	Special Benefits NOT Provided All Employees				
15	**Car Provided or Car Allowance**			$ -	
16	**House(s) Provided or Housing Allowance**			$ -	
17	**Deferred Compensation Actually Paid During Fiscal Year**			$ -	
18	**Annual Bonus**			$ -	
19	**Special Bonuses**			$ -	
20	**Additional Life Insurance Premiums**			$ -	
21	**Club Dues (Country Club, Civic Clubs, etc.)**			$ -	
22	**Other Compensation**			$ -	
	Explain:				
23	**Total Compensation**	$ 157,838	0	$ 157,838	
24	**Deferred Compensation Annual Accumulation but NOT Paid**				

Survey completed by: Timothy J. O'Donnell **Phone No.** 479/575-2964

Interim Vice Chancellor for Finance & Admin

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Fiscal 2014 Administrator's Compensation Survey

Line No.	Salaries of $100,000 or More		Public Funds	Private Funds	Total	Source of Private Funds
1	**Institution:**	University of Arkansas				
2	**Employee Name:**	May, Cheryl/Puskarich				
3	**Title:**	Director, Crim. Justice Instit				
	Base Salary:					
4		Salary within the Line-Item Maximum for 2013-14	$ 117,800			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)				
6		UAMS Professional Income Allowance (2.5 multiplier)*				
7		Remaining Salary from other Sources				
8		**Total Base Salary**	$ 117,800	$ -	$ 117,800	
	Benefits Provided to All Full-Time Employees					
9	Retirement Match		$ 11,870		$ 11,870	
10	Health Insurance		$ 6,029		$ 6,029	
11	Life Insurance		$ 156		$ 156	
12	Social Security Match		$ 8,818		$ 8,818	
13	Unemployment Insurance		$ 105		$ 105	
14	Long-Term Disability Insurance		$ 56		$ 56	
	Special Benefits NOT Provided All Employees					
15	**Car Provided or Car Allowance**				$ -	
16	**House(s) Provided or Housing Allowance**				$ -	
17	**Deferred Compensation Actually Paid During Fiscal Year**				$ -	
18	**Annual Bonus**	Career Service Award	$ 900		$ 900	
19	**Special Bonuses**				$ -	
20	**Additional Life Insurance Premiums**				$ -	
21	**Club Dues (Country Club, Civic Clubs, etc.)**				$ -	
22	**Other Compensation**				$ -	
	Explain:					
23	**Total Compensation**		$ 145,735	0	$ 145,735	
24	**Deferred Compensation Annual Accumulation but NOT Paid**					

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Interim Vice Chancellor for Finance & Admin

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Fiscal 2014 Administrator's Compensation Survey

Line No.	Salaries of $100,000 or More		Public Funds	Private Funds	Total	Source of Private Funds
1	**Institution:**	University of Arkansas				
2	**Employee Name:**	McCoy, Matt/				
3	**Title:**	Assoc General Counsel				
	Base Salary:					
4		Salary within the Line-Item Maximum for 2013-14	$ 108,109			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)				
6		UAMS Professional Income Allowance (2.5 multiplier)*				
7		Remaining Salary from other Sources				
8		**Total Base Salary**	$ 108,109	$ -	$ 108,109	
	Benefits Provided to All Full-Time Employees					
9	Retirement Match		$ 11,011		$ 11,011	
10	Health Insurance		$ 6,029		$ 6,029	
11	Life Insurance		$ 156		$ 156	
12	Social Security Match		$ 7,753		$ 7,753	
13	Unemployment Insurance		$ 91		$ 91	
14	Long-Term Disability Insurance		$ 56		$ 56	
	Special Benefits NOT Provided All Employees					
15	**Car Provided or Car Allowance**				$ -	
16	**House(s) Provided or Housing Allowance**				$ -	
17	**Deferred Compensation Actually Paid During Fiscal Year**				$ -	
18	**Annual Bonus**				$ -	
19	**Special Bonuses**				$ -	
20	**Additional Life Insurance Premiums**				$ -	
21	**Club Dues (Country Club, Civic Clubs, etc.)**				$ -	
22	**Other Compensation**				$ -	
	Explain:					
23	**Total Compensation**		$ 133,205	0	$ 133,205	
24	**Deferred Compensation Annual Accumulation but NOT Paid**					

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Interim Vice Chancellor for Finance & Admin

Fiscal 2014 Administrator's Compensation Survey

Line No.	Salaries of $100,000 or More		Public Funds	Private Funds	Total	Source of Private Funds
1	**Institution:**	University of Arkansas				
2	**Employee Name:**	McCray, Suzanne/				
3	**Title:**	Vice-Provost				
	Base Salary:					
4		Salary within the Line-Item Maximum for 2013-14	$ 169,713			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	$ 13,439			
6		UAMS Professional Income Allowance (2.5 multiplier)*				
7		Remaining Salary from other Sources				
8		**Total Base Salary**	$ 183,152	$ -	$ 183,152	
	Benefits Provided to All Full-Time Employees					
9	Retirement Match		$ 18,395		$ 18,395	
10	Health Insurance				$ -	
11	Life Insurance		$ 156		$ 156	
12	Social Security Match		$ 9,915		$ 9,915	
13	Unemployment Insurance		$ 164		$ 164	
14	Long-Term Disability Insurance		$ 56		$ 56	
	Special Benefits NOT Provided All Employees					
15	**Car Provided or Car Allowance**				$ -	
16	**House(s) Provided or Housing Allowance**				$ -	
17	**Deferred Compensation Actually Paid During Fiscal Year**				$ -	
18	**Annual Bonus**	Career Service Award	$ 800		$ 800	
19	**Special Bonuses**				$ -	
20	**Additional Life Insurance Premiums**				$ -	
21	**Club Dues (Country Club, Civic Clubs, etc.)**				$ -	
22	**Other Compensation**				$ -	
	Explain:					
23	**Total Compensation**		$ 212,638	0	$ 212,638	
24	**Deferred Compensation Annual Accumulation but NOT Paid**					

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Interim Vice Chancellor for Finance & Admin

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Fiscal 2014 Administrator's Compensation Survey

Line No.	Salaries of $100,000 or More		Public Funds	Private Funds	Total	Source of Private Funds
1	**Institution:**	University of Arkansas				
2	**Employee Name:**	McDaniel, John/William				
3	**Title:**	Sr Institutional Audit Manager**				
	Base Salary:					
4		Salary within the Line-Item Maximum for 2013-14	$ 115,000			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)				
6		UAMS Professional Income Allowance (2.5 multiplier)*				
7		Remaining Salary from other Sources				
8		**Total Base Salary**	$ 115,000	$ -	$ 115,000	
	Benefits Provided to All Full-Time Employees					
9	Retirement Match		$ 2,708		$ 2,708	
10	Health Insurance		$ 1,323		$ 1,323	
11	Life Insurance		$ 65		$ 65	
12	Social Security Match		$ 4,100		$ 4,100	
13	Unemployment Insurance		$ 48		$ 48	
14	Long-Term Disability Insurance		$ 23		$ 23	
	Special Benefits NOT Provided All Employees					
15	**Car Provided or Car Allowance**				$ -	
16	**House(s) Provided or Housing Allowance**				$ -	
17	**Deferred Compensation Actually Paid During Fiscal Year**				$ -	
18	**Annual Bonus**				$ -	
19	**Special Bonuses**				$ -	
20	**Additional Life Insurance Premiums**				$ -	
21	**Club Dues (Country Club, Civic Clubs, etc.)**				$ -	
22	**Other Compensation**				$ -	
	Explain:					
23	**Total Compensation**		$ 123,268	0	$ 123,268	
24	**Deferred Compensation Annual Accumulation but NOT Paid**					

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Interim Vice Chancellor for Finance & Admin

** Hired 01/13/14

Fiscal 2014 Administrator's Compensation Survey

Line No.	Salaries of $100,000 or More		Public Funds	Private Funds	Total	Source of Private Funds
1	**Institution:**	University of Arkansas				
2	**Employee Name:**	McMakin, Brad/				
3	**Title:**	Head Golf Coach				
	Base Salary:					
4		Salary within the Line-Item Maximum for 2013-14	$ 106,049			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)				
6		UAMS Professional Income Allowance (2.5 multiplier)*				
7		Remaining Salary from other Sources		54,631		Athletic Foundation Salary Reimburse
8		**Total Base Salary**	$ 106,049	$ 54,631	$ 160,680	
	Benefits Provided to All Full-Time Employees					
9	Retirement Match		$ 5,302	2,732	$ 8,034	Athletic Foundation Salary Reimburse
10	Health Insurance		$ 6,750	3,477	$ 10,227	Athletic Foundation Salary Reimburse
11	Life Insurance		$ 103	53	$ 156	Athletic Foundation Salary Reimburse
12	Social Security Match		$ 5,821	2,998	$ 8,819	Athletic Foundation Salary Reimburse
13	Unemployment Insurance		$ 114	58	$ 172	Athletic Foundation Salary Reimburse
14	Long-Term Disability Insurance		$ 37	19	$ 56	Athletic Foundation Salary Reimburse
	Special Benefits NOT Provided All Employees					
15	**Car Provided or Car Allowance**			7,750	$ 7,750	Taxed value of Dealer Provided car
16	**House(s) Provided or Housing Allowance**				$ -	
17	**Deferred Compensation Actually Paid During Fiscal Year**				$ -	
18	**Annual Bonus**				$ -	
19	**Special Bonuses**	Men's Golf 2014 NCAA Championships 18th		13,390	$ 13,390	RAZORBACK FOUNDATION
20	**Additional Life Insurance Premiums**				$ -	
21	**Club Dues (Country Club, Civic Clubs, etc.)**			1,105	$ 1,105	Taxed value of Club membership
22	**Other Compensation**	NCAA D1 2012-2013 Academic Progress Rate		1,000	$ 1,000	RAZORBACK FOUNDATION
	Explain:	Athletics extra compensation per contract	25,000		$ 25,000	
23	**Total Compensation**		$ 149,175	87,214	$ 236,389	
24	**Deferred Compensation Annual Accumulation but NOT Paid**					

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Interim Vice Chancellor for Finance & Admin

Fiscal 2014 Administrator's Compensation Survey

Line No.	Salaries of $100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	**Institution:** University of Arkansas				
2	**Employee Name:** McMath, Bob/				
3	**Title:** Dean				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2013-14	$ 182,165			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ 38,372			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources		$ 31,101		Endowed Chair - Honor's College
8	**Total Base Salary**	$ 220,537	$ 31,101	$ 251,638	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	$ 22,144	3,020	$ 25,164	Endowed Chair - Honor's College
10	Health Insurance			$ -	Endowed Chair - Honor's College
11	Life Insurance	$ 137	19	$ 156	Endowed Chair - Honor's College
12	Social Security Match	$ 9,582	1,307	$ 10,889	Endowed Chair - Honor's College
13	Unemployment Insurance	$ 199	27	$ 226	Endowed Chair - Honor's College
14	Long-Term Disability Insurance	$ 49	7	$ 56	Endowed Chair - Honor's College
	Special Benefits NOT Provided All Employees				
15	**Car Provided or Car Allowance**			$ -	
16	**House(s) Provided or Housing Allowance**			$ -	
17	**Deferred Compensation Actually Paid During Fiscal Year**			$ -	
18	**Annual Bonus**			$ -	
19	**Special Bonuses**			$ -	
20	**Additional Life Insurance Premiums**			$ -	
21	**Club Dues (Country Club, Civic Clubs, etc.)**			$ -	
22	**Other Compensation**			$ -	
	Explain:				
23	**Total Compensation**	$ 252,649	35,480	$ 288,128	
24	**Deferred Compensation Annual Accumulation but NOT Paid**		100,000	100,000	

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Interim Vice Chancellor for Finance & Admin

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Fiscal 2014 Administrator's Compensation Survey

Line No.	Salaries of $100,000 or More		Public Funds	Private Funds	Total	Source of Private Funds
1	**Institution:**	University of Arkansas				
2	**Employee Name:**	Merrifield, David/L				
3	**Title:**	AREON Chief Technology Officer				
	Base Salary:					
4		Salary within the Line-Item Maximum for 2013-14	$ 168,300			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)				
6		UAMS Professional Income Allowance (2.5 multiplier)*				
7		Remaining Salary from other Sources				
8		**Total Base Salary**	$ 168,300	$ -	$ 168,300	
	Benefits Provided to All Full-Time Employees					
9	Retirement Match		$ 16,920		$ 16,920	
10	Health Insurance		$ 7,232		$ 7,232	
11	Life Insurance		$ 156		$ 156	
12	Social Security Match		$ 10,521		$ 10,521	
13	Unemployment Insurance		$ 149		$ 149	
14	Long-Term Disability Insurance		$ 56		$ 56	
	Special Benefits NOT Provided All Employees					
15	**Car Provided or Car Allowance**				$ -	
16	**House(s) Provided or Housing Allowance**				$ -	
17	**Deferred Compensation Actually Paid During Fiscal Year**				$ -	
18	**Annual Bonus**	Career Service Award	$ 900		$ 900	
19	**Special Bonuses**				$ -	
20	**Additional Life Insurance Premiums**				$ -	
21	**Club Dues (Country Club, Civic Clubs, etc.)**				$ -	
22	**Other Compensation**				$ -	
	Explain:					
23	**Total Compensation**		$ 204,234	0	$ 204,234	
24	**Deferred Compensation Annual Accumulation but NOT Paid**					

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Interim Vice Chancellor for Finance & Admin

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Fiscal 2014 Administrator's Compensation Survey

Line No.	Salaries of $100,000 or More		Public Funds	Private Funds	Total	Source of Private Funds
1	**Institution:**	University of Arkansas				
2	**Employee Name:**	Middleton, Cathleen/				
3	**Title:**	Assoc. Dir of Univ. Info Tech				
	Base Salary:					
4		Salary within the Line-Item Maximum for 2013-14	$ 104,309			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)				
6		UAMS Professional Income Allowance (2.5 multiplier)*				
7		Remaining Salary from other Sources				
8		**Total Base Salary**	$ 104,309	$ -	$ 104,309	
	Benefits Provided to All Full-Time Employees					
9	Retirement Match		$ 10,521		$ 10,521	
10	Health Insurance		$ 6,054		$ 6,054	
11	Life Insurance		$ 156		$ 156	
12	Social Security Match		$ 7,832		$ 7,832	
13	Unemployment Insurance		$ 92		$ 92	
14	Long-Term Disability Insurance		$ 56		$ 56	
	Special Benefits NOT Provided All Employees					
15	**Car Provided or Car Allowance**				$ -	
16	**House(s) Provided or Housing Allowance**				$ -	
17	**Deferred Compensation Actually Paid During Fiscal Year**				$ -	
18	**Annual Bonus**	Career Service Award	$ 900		$ 900	
19	**Special Bonuses**				$ -	
20	**Additional Life Insurance Premiums**				$ -	
21	**Club Dues (Country Club, Civic Clubs, etc.)**				$ -	
22	**Other Compensation**				$ -	
	Explain:					
23	**Total Compensation**		$ 129,920	0	$ 129,920	
24	**Deferred Compensation Annual Accumulation but NOT Paid**					

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Interim Vice Chancellor for Finance & Admin

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Fiscal 2014 Administrator's Compensation Survey

Line No.	Salaries of $100,000 or More		Public Funds	Private Funds	Total	Source of Private Funds
1	**Institution:**	University of Arkansas				
2	**Employee Name:**	Miller, James/K.				
3	**Title:**	Associate Dean				
	Base Salary:					
4		Salary within the Line-Item Maximum for 2013-14	$ 121,498			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -			
6		UAMS Professional Income Allowance (2.5 multiplier)*				
7		Remaining Salary from other Sources				
8		**Total Base Salary**	$ 121,498	$ -	$ 121,498	
	Benefits Provided to All Full-Time Employees					
9	Retirement Match		$ 12,240		$ 12,240	
10	Health Insurance		$ 9,232		$ 9,232	
11	Life Insurance		$ 156		$ 156	
12	Social Security Match		$ 8,847		$ 8,847	
13	Unemployment Insurance		$ 105		$ 105	
14	Long-Term Disability Insurance		$ 56		$ 56	
	Special Benefits NOT Provided All Employees					
15	**Car Provided or Car Allowance**				$ -	
16	**House(s) Provided or Housing Allowance**				$ -	
17	**Deferred Compensation Actually Paid During Fiscal Year**				$ -	
18	**Annual Bonus**	Career Service Award	$ 900		$ 900	
19	**Special Bonuses**				$ -	
20	**Additional Life Insurance Premiums**				$ -	
21	**Club Dues (Country Club, Civic Clubs, etc.)**				$ -	
22	**Other Compensation**				$ -	
	Explain:					
23	**Total Compensation**		$ 153,034	0	$ 153,034	
24	**Deferred Compensation Annual Accumulation but NOT Paid**					

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Interim Vice Chancellor for Finance & Admin

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Fiscal 2014 Administrator's Compensation Survey

Line No.	Salaries of $100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	**Institution:** University of Arkansas				
2	**Employee Name:** Miller, Michael/T.				
3	**Title:** Associate Dean				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2013-14	$ 142,052			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	**Total Base Salary**	$ 142,052	$ -	$ 142,052	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	$ 9,944		$ 9,944	
10	Health Insurance	$ 10,170		$ 10,170	
11	Life Insurance	$ 156		$ 156	
12	Social Security Match	$ 9,212		$ 9,212	
13	Unemployment Insurance	$ 125		$ 125	
14	Long-Term Disability Insurance	$ 56		$ 56	
	Special Benefits NOT Provided All Employees				
15	**Car Provided or Car Allowance**			$ -	
16	**House(s) Provided or Housing Allowance**			$ -	
17	**Deferred Compensation Actually Paid During Fiscal Year**			$ -	
18	**Annual Bonus**			$ -	
19	**Special Bonuses**			$ -	
20	**Additional Life Insurance Premiums**			$ -	
21	**Club Dues (Country Club, Civic Clubs, etc.)**			$ -	
22	**Other Compensation**			$ -	
	Explain:				
23	**Total Compensation**	$ 171,715	0	$ 171,715	
24	**Deferred Compensation Annual Accumulation but NOT Paid**				

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Interim Vice Chancellor for Finance & Admin

Fiscal 2014 Administrator's Compensation Survey

Line No.	Salaries of $100,000 or More		Public Funds	Private Funds	Total	Source of Private Funds
1	**Institution:**	University of Arkansas				
2	**Employee Name:**	Mobley, Claudia/				
3	**Title:**	Director of Outreach				
	Base Salary:					
4		Salary within the Line-Item Maximum for 2013-14	$ 1,500			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)				
6		UAMS Professional Income Allowance (2.5 multiplier)*				
7		Remaining Salary from other Sources		$ 107,500		U of A Foundation Gifts & Grants
8		**Total Base Salary**	$ 1,500	$ 107,500	$ 109,000	
	Benefits Provided to All Full-Time Employees					
9	Retirement Match		$ 114	11,306	$ 11,420	U of A Foundation Gifts & Grants
10	Health Insurance		$ 72	7,156	$ 7,228	U of A Foundation Gifts & Grants
11	Life Insurance		$ 2	154	$ 156	U of A Foundation Gifts & Grants
12	Social Security Match		$ 85	8,453	$ 8,538	U of A Foundation Gifts & Grants
13	Unemployment Insurance		$ 1	99	$ 100	U of A Foundation Gifts & Grants
14	Long-Term Disability Insurance		$ 1	55	$ 56	U of A Foundation Gifts & Grants
	Special Benefits NOT Provided All Employees					
15	**Car Provided or Car Allowance**				$ -	
16	**House(s) Provided or Housing Allowance**				$ -	
17	**Deferred Compensation Actually Paid During Fiscal Year**				$ -	
18	**Annual Bonus**	Career Service Award		600	$ 600	U of A Foundation Gifts & Grants
19	**Special Bonuses**				$ -	
20	**Additional Life Insurance Premiums**				$ -	
21	**Club Dues (Country Club, Civic Clubs, etc.)**				$ -	
22	**Other Compensation**				$ -	
	Explain:					
23	**Total Compensation**		$ 1,775	135,323	$ 137,098	
24	**Deferred Compensation Annual Accumulation but NOT Paid**					

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Interim Vice Chancellor for Finance & Admin

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Fiscal 2014 Administrator's Compensation Survey

Line No.	Salaries of $100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	**Institution:** University of Arkansas				
2	**Employee Name:** Moore, Michael/				
3	**Title:** V P For Academic Affairs				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2013-14	$ 205,314			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ 31,326			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	**Total Base Salary**	$ 236,640	$ -	$ 236,640	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	$ 24,014		$ 24,014	
10	Health Insurance	$ 7,228		$ 7,228	
11	Life Insurance	$ 156		$ 156	
12	Social Security Match	$ 11,074		$ 11,074	
13	Unemployment Insurance	$ 213		$ 213	
14	Long-Term Disability Insurance	$ 56		$ 56	
	Special Benefits NOT Provided All Employees				
15	**Car Provided or Car Allowance**			$ -	
16	**House(s) Provided or Housing Allowance**			$ -	
17	**Deferred Compensation Actually Paid During Fiscal Year**			$ -	
18	**Annual Bonus**			$ -	
19	**Special Bonuses**			$ -	
20	**Additional Life Insurance Premiums**			$ -	
21	**Club Dues (Country Club, Civic Clubs, etc.)**			$ -	
22	**Other Compensation**			$ -	
	Explain:				
23	**Total Compensation**	$ 279,381	0	$ 279,381	
24	**Deferred Compensation Annual Accumulation but NOT Paid**				

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Interim Vice Chancellor for Finance & Admin

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Fiscal 2014 Administrator's Compensation Survey

Line No.	Salaries of $100,000 or More		Public Funds	Private Funds	Total	Source of Private Funds
1	**Institution:**	University of Arkansas				
2	**Employee Name:**	Motherwell, Adam/Kenneth				
3	**Title:**	Associate Dean				
	Base Salary:					
4		Salary within the Line-Item Maximum for 2013-14	$ 141,485			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)				
6		UAMS Professional Income Allowance (2.5 multiplier)*				
7		Remaining Salary from other Sources				
8		**Total Base Salary**	$ 141,485	$ -	$ 141,485	
	Benefits Provided to All Full-Time Employees					
9	Retirement Match		$ 14,228		$ 14,228	
10	Health Insurance		$ 3,176		$ 3,176	
11	Life Insurance		$ 156		$ 156	
12	Social Security Match		$ 9,276		$ 9,276	
13	Unemployment Insurance		$ 126		$ 126	
14	Long-Term Disability Insurance		$ 56		$ 56	
	Special Benefits NOT Provided All Employees					
15	**Car Provided or Car Allowance**				$ -	
16	**House(s) Provided or Housing Allowance**				$ -	
17	**Deferred Compensation Actually Paid During Fiscal Year**				$ -	
18	**Annual Bonus**	Career Service Award	$ 800		$ 800	
19	**Special Bonuses**				$ -	
20	**Additional Life Insurance Premiums**				$ -	
21	**Club Dues (Country Club, Civic Clubs, etc.)**				$ -	
22	**Other Compensation**				$ -	
	Explain:					
23	**Total Compensation**		$ 169,303	0	$ 169,303	
24	**Deferred Compensation Annual Accumulation but NOT Paid**					

Survey completed by: Timothy J. O'Donnell **Phone No.** 479/575-2964

Interim Vice Chancellor for Finance & Admin

Fiscal 2014 Administrator's Compensation Survey

Line No.	Salaries of $100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	**Institution:** University of Arkansas				
2	**Employee Name:** Murphy-Erby, Yvette/				
3	**Title:** Associate Dean **				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2013-14	147,719			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources		0		
8	**Total Base Salary**	$ 147,719	$ -	$ 147,719	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	$ 14,511		$ 14,511	
10	Health Insurance	$ 7,228		$ 7,228	
11	Life Insurance	$ 156		$ 156	
12	Social Security Match	$ 9,930		$ 9,930	
13	Unemployment Insurance	$ 126		$ 126	
14	Long-Term Disability Insurance	$ 56		$ 56	
	Special Benefits NOT Provided All Employees				
15	**Car Provided or Car Allowance**			$ -	
16	**House(s) Provided or Housing Allowance**			$ -	
17	**Deferred Compensation Actually Paid During Fiscal Year**			$ -	
18	**Annual Bonus**			$ -	
19	**Special Bonuses**			$ -	
20	**Additional Life Insurance Premiums**			$ -	
21	**Club Dues (Country Club, Civic Clubs, etc.)**			$ -	
22	**Other Compensation**			$ -	
	Explain:				
23	**Total Compensation**	$ 179,725	0	$ 179,725	
24	**Deferred Compensation Annual Accumulation but NOT Paid**				

Survey completed by: Timothy J. O'Donnell **Phone No.** 479/575-2964

Interim Vice Chancellor for Finance & Admin

**** Professor at $133,080. Changed 09/05/13 to Assoc Dean at $147,719**

Fiscal 2014 Administrator's Compensation Survey

Line No.	Salaries of $100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	**Institution:** University of Arkansas				
2	**Employee Name:** Needy, Kim/LaScola				
3	**Title:** Dean **				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2013-14	$ 182,165			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ 47,788			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources		0		
8	**Total Base Salary**	$ 229,953	$ -	$ 229,953	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	$ 21,372		$ 21,372	
10	Health Insurance	$ 10,170		$ 10,170	
11	Life Insurance	$ 156		$ 156	
12	Social Security Match	$ 10,682		$ 10,682	
13	Unemployment Insurance	$ 186		$ 186	
14	Long-Term Disability Insurance	$ 56		$ 56	
	Special Benefits NOT Provided All Employees				
15	**Car Provided or Car Allowance**			$ -	
16	**House(s) Provided or Housing Allowance**			$ -	
17	**Deferred Compensation Actually Paid During Fiscal Year**			$ -	
18	**Annual Bonus**			$ -	
19	**Special Bonuses**			$ -	
20	**Additional Life Insurance Premiums**			$ -	
21	**Club Dues (Country Club, Civic Clubs, etc.)**			$ -	
22	**Other Compensation**			$ -	
	Explain:				
23	**Total Compensation**	$ 272,575	0	$ 272,575	
24	**Deferred Compensation Annual Accumulation but NOT Paid**				

Survey completed by: Timothy J. O'Donnell **Phone No.** 479/575-2964

Interim Vice Chancellor for Finance & Admin

****Departmental Chairperson-ENGR at $209048. Appt Interim Dean on 04/10/14 at $229,953**

Fiscal 2014 Administrator's Compensation Survey

Line No.	Salaries of $100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	**Institution:** University of Arkansas				
2	**Employee Name:** Nelson, Katy/				
3	**Title:** Assistant Vice Chancellor				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2013-14	$ 133,317			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ 31,683			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	**Total Base Salary**	$ 165,000	$ -	$ 165,000	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	$ 16,500		$ 16,500	
10	Health Insurance	$ 3,176		$ 3,176	
11	Life Insurance	$ 156		$ 156	
12	Social Security Match	$ 10,712		$ 10,712	
13	Unemployment Insurance	$ 146		$ 146	
14	Long-Term Disability Insurance	$ 56		$ 56	
	Special Benefits NOT Provided All Employees				
15	**Car Provided or Car Allowance**			$ -	
16	**House(s) Provided or Housing Allowance**			$ -	
17	**Deferred Compensation Actually Paid During Fiscal Year**			$ -	
18	**Annual Bonus**			$ -	
19	**Special Bonuses**			$ -	
20	**Additional Life Insurance Premiums**			$ -	
21	**Club Dues (Country Club, Civic Clubs, etc.)**			$ -	
22	**Other Compensation**			$ -	
	Explain:				
23	**Total Compensation**	$ 195,746	0	$ 195,746	
24	**Deferred Compensation Annual Accumulation but NOT Paid**				

Survey completed by: Timothy J. O'Donnell **Phone No.** 479/575-2964

Interim Vice Chancellor for Finance & Admin

Fiscal 2014 Administrator's Compensation Survey

Line No.	Salaries of $100,000 or More		Public Funds	Private Funds	Total	Source of Private Funds
1	**Institution:**	University of Arkansas				
2	**Employee Name:**	Neyman, Ron/				
3	**Title:**	Assoc. Dir of Univ. Info Tech				
	Base Salary:					
4		Salary within the Line-Item Maximum for 2013-14	$ 104,741			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)				
6		UAMS Professional Income Allowance (2.5 multiplier)*				
7		Remaining Salary from other Sources				
8		**Total Base Salary**	$ 104,741	$ -	$ 104,741	
	Benefits Provided to All Full-Time Employees					
9	Retirement Match		$ 5,282		$ 5,282	
10	Health Insurance		$ 10,227		$ 10,227	
11	Life Insurance		$ 156		$ 156	
12	Social Security Match		$ 7,284		$ 7,284	
13	Unemployment Insurance		$ 86		$ 86	
14	Long-Term Disability Insurance		$ 56		$ 56	
	Special Benefits NOT Provided All Employees					
15	**Car Provided or Car Allowance**				$ -	
16	**House(s) Provided or Housing Allowance**				$ -	
17	**Deferred Compensation Actually Paid During Fiscal Year**				$ -	
18	**Annual Bonus**	Career Service Award	$ 900		$ 900	
19	**Special Bonuses**				$ -	
20	**Additional Life Insurance Premiums**				$ -	
21	**Club Dues (Country Club, Civic Clubs, etc.)**				$ -	
22	**Other Compensation**				$ -	
	Explain:					
23	**Total Compensation**		$ 128,732	0	$ 128,732	
24	**Deferred Compensation Annual Accumulation but NOT Paid**					

Survey completed by: Timothy J. O'Donnell **Phone No.** 479/575-2964

Interim Vice Chancellor for Finance & Admin

Fiscal 2014 Administrator's Compensation Survey

Line No.	Salaries of $100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	**Institution:** University of Arkansas				
2	**Employee Name:** O'Donnell, Tim/				
3	**Title:** Assoc V Chancellor For Finance **				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2013-14	$ 135,274			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ 14,726			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	**Total Base Salary**	$ 150,000	$ -	$ 150,000	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	$ 10,516		$ 10,516	
10	Health Insurance	$ 6,818		$ 6,818	
11	Life Insurance	$ 104		$ 104	
12	Social Security Match	$ 8,230		$ 8,230	
13	Unemployment Insurance	$ 97		$ 97	
14	Long-Term Disability Insurance	$ 37		$ 37	
	Special Benefits NOT Provided All Employees				
15	**Car Provided or Car Allowance**			$ -	
16	**House(s) Provided or Housing Allowance**			$ -	
17	**Deferred Compensation Actually Paid During Fiscal Year**			$ -	
18	**Annual Bonus**			$ -	
19	**Special Bonuses**			$ -	
20	**Additional Life Insurance Premiums**			$ -	
21	**Club Dues (Country Club, Civic Clubs, etc.)**			$ -	
22	**Other Compensation**			$ -	
	Explain:				
23	**Total Compensation**	$ 175,803	0	$ 175,803	
24	**Deferred Compensation Annual Accumulation but NOT Paid**				

Survey completed by: Timothy J. O'Donnell **Phone No.** 479/575-2964

Interim Vice Chancellor for Finance & Admin

** Hired 10/07/13

Fiscal 2014 Administrator's Compensation Survey

Line No.	Salaries of $100,000 or More		Public Funds	Private Funds	Total	Source of Private Funds
1	**Institution:**	University of Arkansas				
2	**Employee Name:**	O'Leary-Kelly, Anne/				
3	**Title:**	Associate Dean of WCOB				
	Base Salary:					
4		Salary within the Line-Item Maximum for 2013-14	$ 210,125			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)				
6		UAMS Professional Income Allowance (2.5 multiplier)*				
7		Remaining Salary from other Sources		35,875		Endowed Chair in Management
8		**Total Base Salary**	$ 210,125	$ 35,875	$ 246,000	
	Benefits Provided to All Full-Time Employees					
9	Retirement Match		$ 20,910	3,690	$ 24,600	Endowed Chair in Management
10	Health Insurance		$ 5,125	904	$ 6,029	Endowed Chair in Management
11	Life Insurance		$ 133	23	$ 156	Endowed Chair in Management
12	Social Security Match		$ 9,168	1,618	$ 10,786	Endowed Chair in Management
13	Unemployment Insurance		$ 186	33	$ 219	Endowed Chair in Management
14	Long-Term Disability Insurance		$ 48	8	$ 56	Endowed Chair in Management
	Special Benefits NOT Provided All Employees					
15	**Car Provided or Car Allowance**				$ -	
16	**House(s) Provided or Housing Allowance**				$ -	
17	**Deferred Compensation Actually Paid During Fiscal Year**				$ -	
18	**Annual Bonus**				$ -	
19	**Special Bonuses**				$ -	
20	**Additional Life Insurance Premiums**				$ -	
21	**Club Dues (Country Club, Civic Clubs, etc.)**				$ -	
22	**Other Compensation**				$ -	
	Explain:					
23	**Total Compensation**		$ 245,694	42,152	$ 287,846	
24	**Deferred Compensation Annual Accumulation but NOT Paid**					

Survey completed by: Timothy J. O'Donnell **Phone No.** 479/575-2964

Interim Vice Chancellor for Finance & Admin

Fiscal 2014 Administrator's Compensation Survey

Line No.	Salaries of $100,000 or More		Public Funds	Private Funds	Total	Source of Private Funds
1	**Institution:**	University of Arkansas				
2	**Employee Name:**	Parnell, Polly/				
3	**Title:**	Assistant Vice Chancellor				
	Base Salary:					
4		Salary within the Line-Item Maximum for 2013-14	$ 107,101			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)				
6		UAMS Professional Income Allowance (2.5 multiplier)*				
7		Remaining Salary from other Sources				
8		**Total Base Salary**	$ 107,101	$ -	$ 107,101	
	Benefits Provided to All Full-Time Employees					
9	Retirement Match		$ 9,461		$ 9,461	
10	Health Insurance		$ 3,176		$ 3,176	
11	Life Insurance		$ 156		$ 156	
12	Social Security Match		$ 8,169		$ 8,169	
13	Unemployment Insurance		$ 96		$ 96	
14	Long-Term Disability Insurance		$ 56		$ 56	
	Special Benefits NOT Provided All Employees					
15	**Car Provided or Car Allowance**				$ -	
16	**House(s) Provided or Housing Allowance**				$ -	
17	**Deferred Compensation Actually Paid During Fiscal Year**				$ -	
18	**Annual Bonus**	Career Service Award	$ 900		$ 900	
19	**Special Bonuses**				$ -	
20	**Additional Life Insurance Premiums**				$ -	
21	**Club Dues (Country Club, Civic Clubs, etc.)**				$ -	
22	**Other Compensation**				$ -	
	Explain:					
23	**Total Compensation**		$ 129,115	0	$ 129,115	
24	**Deferred Compensation Annual Accumulation but NOT Paid**					

Survey completed by: Timothy J. O'Donnell **Phone No.** 479/575-2964

Interim Vice Chancellor for Finance & Admin

Fiscal 2014 Administrator's Compensation Survey

Line No.	Salaries of $100,000 or More		Public Funds	Private Funds	Total	Source of Private Funds
1	**Institution:**	University of Arkansas				
2	**Employee Name:**	Partridge, Charles/James				
3	**Title:**	Asst Football Coach **				
	Base Salary:					
4		Salary within the Line-Item Maximum for 2013-14	$ 129,500			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)				
6		UAMS Professional Income Allowance (2.5 multiplier)*				
7		Remaining Salary from other Sources		$ 220,500		Athletic Foundation Salary Reimburse
8		**Total Base Salary**	$ 129,500	$ 220,500	$ 350,000	
	Benefits Provided to All Full-Time Employees					
9	Retirement Match		$ 3,523	5,999	$ 9,522	Athletic Foundation Salary Reimburse
10	Health Insurance		$ 1,881	3,203	$ 5,085	Athletic Foundation Salary Reimburse
11	Life Insurance		$ 29	49	$ 78	Athletic Foundation Salary Reimburse
12	Social Security Match		$ 888	1,513	$ 2,401	Athletic Foundation Salary Reimburse
13	Unemployment Insurance		$ 55	94	$ 149	Athletic Foundation Salary Reimburse
14	Long-Term Disability Insurance		$ 10	18	$ 28	Athletic Foundation Salary Reimburse
	Special Benefits NOT Provided All Employees					
15	**Car Provided or Car Allowance**			4,077	$ 4,077	taxed value of Dealer provided car
16	**House(s) Provided or Housing Allowance**				$ -	
17	**Deferred Compensation Actually Paid During Fiscal Year**				$ -	
18	**Annual Bonus**				$ -	
19	**Special Bonuses**				$ -	
20	**Additional Life Insurance Premiums**				$ -	
21	**Club Dues (Country Club, Civic Clubs, etc.)**			552	$ 552	Taxed value of Club Membership
22	**Other Compensation**	Non-qualified moving expense		1,941	$ 1,941	Taxed value of moving expense
	Explain:					
23	**Total Compensation**		$ 135,887	237,945	$ 373,832	
24	**Deferred Compensation Annual Accumulation but NOT Paid**					

Survey completed by: Timothy J. O'Donnell **Phone No.** 479/575-2964

Interim Vice Chancellor for Finance & Admin

** **Terminated Employment 12/16/13**

Fiscal 2014 Administrator's Compensation Survey

Line No.	Salaries of $100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	**Institution:** University of Arkansas				
2	**Employee Name:** Patton, Justin B.				
3	**Title:** Research Associate **				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2013-14	$ 34,118			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources		68,614		U of A Foundation Support
8	**Total Base Salary**	$ 34,118	$ 68,614	$ 102,732	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	$ 3,108	6,309	$ 9,417	U of A Foundation Support
10	Health Insurance	$ 2,385	4,842	$ 7,228	U of A Foundation Support
11	Life Insurance	$ 51	105	$ 156	U of A Foundation Support
12	Social Security Match	$ 2,305	4,680	$ 6,985	U of A Foundation Support
13	Unemployment Insurance	$ 27	55	$ 82	U of A Foundation Support
14	Long-Term Disability Insurance	$ 18	38	$ 56	U of A Foundation Support
	Special Benefits NOT Provided All Employees				
15	**Car Provided or Car Allowance**			$ -	
16	**House(s) Provided or Housing Allowance**			$ -	
17	**Deferred Compensation Actually Paid During Fiscal Year**			$ -	
18	**Annual Bonus**			$ -	
19	**Special Bonuses**			$ -	
20	**Additional Life Insurance Premiums**			$ -	
21	**Club Dues (Country Club, Civic Clubs, etc.)**			$ -	
22	**Other Compensation**			$ -	
	Explain:				
23	**Total Compensation**	$ 42,013	84,643	$ 126,656	
24	**Deferred Compensation Annual Accumulation but NOT Paid**				

Survey completed by: Timothy J. O'Donnell **Phone No.** 479/575-2964

Interim Vice Chancellor for Finance & Admin

** **Terminated employment 05/15/14**

Fiscal 2014 Administrator's Compensation Survey

Line No.	Salaries of $100,000 or More		Public Funds	Private Funds	Total	Source of Private Funds
1	**Institution:**	University of Arkansas				
2	**Employee Name:**	Pederson, Donald/O				
3	**Title:**	Vice Chancellor For Finance & Admnistration				
	Base Salary:					
4		Salary within the Line-Item Maximum for 2013-14	$ 189,571			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	$ 40,491			
6		UAMS Professional Income Allowance (2.5 multiplier)*				
7		Remaining Salary from other Sources		64,938		Executive Salary Supplements - Found
8		**Total Base Salary**	$ 230,062	$ 64,938	$ 295,000	
	Benefits Provided to All Full-Time Employees					
9	Retirement Match		$ 20,444	5,766	$ 26,210	Executive Salary Supplements - Found
10	Health Insurance		$ 5,641	1,591	$ 7,232	Executive Salary Supplements - Found
11	Life Insurance		$ 122	34	$ 156	Executive Salary Supplements - Found
12	Social Security Match		$ 9,078	2,560	$ 11,638	Executive Salary Supplements - Found
13	Unemployment Insurance		$ 212	60	$ 272	Executive Salary Supplements - Found
14	Long-Term Disability Insurance		$ 44	12	$ 56	Executive Salary Supplements - Found
	Special Benefits NOT Provided All Employees					
15	**Car Provided or Car Allowance**			12,000	$ 12,000	Foundation Taxable Allowances
16	**House(s) Provided or Housing Allowance**				$ -	
17	**Deferred Compensation Actually Paid During Fiscal Year**				$ -	
18	**Annual Bonus**	Career Service Award	$ 900		$ 900	
19	**Special Bonuses**				$ -	
20	**Additional Life Insurance Premiums**				$ -	
21	**Club Dues (Country Club, Civic Clubs, etc.)**				$ -	
22	**Other Compensation**				$ -	
	Explain:					
23	**Total Compensation**		$ 266,502	86,962	$ 353,464	
24	**Deferred Compensation Annual Accumulation but NOT Paid**					

Survey completed by: Timothy J. O'Donnell **Phone No.** 479/575-2964

Interim Vice Chancellor for Finance & Admin

Fiscal 2014 Administrator's Compensation Survey

Line No.	Salaries of $100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	**Institution:** University of Arkansas				
2	**Employee Name:** Penner-Williams, Janet/				
3	**Title:** Asst Dean				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2013-14	$ 105,006			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	**Total Base Salary**	$ 105,006	$ -	$ 105,006	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	$ 11,020		$ 11,020	
10	Health Insurance	$ 5,203		$ 5,203	
11	Life Insurance	$ 156		$ 156	
12	Social Security Match	$ 8,147		$ 8,147	
13	Unemployment Insurance	$ 96		$ 96	
14	Long-Term Disability Insurance	$ 56		$ 56	
	Special Benefits NOT Provided All Employees				
15	**Car Provided or Car Allowance**			$ -	
16	**House(s) Provided or Housing Allowance**			$ -	
17	**Deferred Compensation Actually Paid During Fiscal Year**			$ -	
18	**Annual Bonus**			$ -	
19	**Special Bonuses**			$ -	
20	**Additional Life Insurance Premiums**			$ -	
21	**Club Dues (Country Club, Civic Clubs, etc.)**			$ -	
22	**Other Compensation**			$ -	
	Explain:				
23	**Total Compensation**	$ 129,684	0	$ 129,684	
24	**Deferred Compensation Annual Accumulation but NOT Paid**				

Survey completed by: Timothy J. O'Donnell **Phone No.** 479/575-2964

Interim Vice Chancellor for Finance & Admin

Fiscal 2014 Administrator's Compensation Survey

Line No.	Salaries of $100,000 or More		Public Funds	Private Funds	Total	Source of Private Funds
1	**Institution:**	University of Arkansas				
2	**Employee Name:**	Pepper, Jo Ann/				
3	**Title:**	Financial Systems Coord				
	Base Salary:					
4		Salary within the Line-Item Maximum for 2013-14	$ 107,129			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)				
6		UAMS Professional Income Allowance (2.5 multiplier)*				
7		Remaining Salary from other Sources				
8		**Total Base Salary**	$ 107,129	$ -	$ 107,129	
	Benefits Provided to All Full-Time Employees					
9	Retirement Match		$ 10,793		$ 10,793	
10	Health Insurance		$ 8,729		$ 8,729	
11	Life Insurance		$ 156		$ 156	
12	Social Security Match		$ 7,820		$ 7,820	
13	Unemployment Insurance		$ 92		$ 92	
14	Long-Term Disability Insurance		$ 56		$ 56	
	Special Benefits NOT Provided All Employees					
15	**Car Provided or Car Allowance**				$ -	
16	**House(s) Provided or Housing Allowance**				$ -	
17	**Deferred Compensation Actually Paid During Fiscal Year**				$ -	
18	**Annual Bonus**	Career Service Award	$ 800		$ 800	
19	**Special Bonuses**				$ -	
20	**Additional Life Insurance Premiums**				$ -	
21	**Club Dues (Country Club, Civic Clubs, etc.)**				$ -	
22	**Other Compensation**				$ -	
	Explain:					
23	**Total Compensation**		$ 135,575	0	$ 135,575	
24	**Deferred Compensation Annual Accumulation but NOT Paid**					

Survey completed by: Timothy J. O'Donnell **Phone No.** 479/575-2964

Interim Vice Chancellor for Finance & Admin

Fiscal 2014 Administrator's Compensation Survey

Line No.	Salaries of $100,000 or More		Public Funds	Private Funds	Total	Source of Private Funds
1	**Institution:**	University of Arkansas				
2	**Employee Name:**	Pittman, Samuel/Don				
3	**Title:**	Asst Football Coach				
	Base Salary:					
4		Salary within the Line-Item Maximum for 2013-14	$ 130,000			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)				
6		UAMS Professional Income Allowance (2.5 multiplier)*				
7		Remaining Salary from other Sources		370,000		Athletic Foundation Salary Reimburse
8		**Total Base Salary**	$ 130,000	$ 370,000	$ 500,000	
	Benefits Provided to All Full-Time Employees					
9	Retirement Match		$ 7,090	20,178	$ 27,267	Athletic Foundation Salary Reimburse
10	Health Insurance		$ 1,879	5,348	$ 7,228	Athletic Foundation Salary Reimburse
11	Life Insurance		$ 41	115	$ 156	Athletic Foundation Salary Reimburse
12	Social Security Match		$ 3,849	10,954	$ 14,803	Athletic Foundation Salary Reimburse
13	Unemployment Insurance		$ 120	341	$ 461	Athletic Foundation Salary Reimburse
14	Long-Term Disability Insurance		$ 15	41	$ 56	Athletic Foundation Salary Reimburse
	Special Benefits NOT Provided All Employees					
15	**Car Provided or Car Allowance**			14,701	$ 14,701	Taxed Value of Dealer provided car
16	**House(s) Provided or Housing Allowance**				$ -	
17	**Deferred Compensation Actually Paid During Fiscal Year**				$ -	
18	**Annual Bonus**				$ -	
19	**Special Bonuses**				$ -	
20	**Additional Life Insurance Premiums**				$ -	
21	**Club Dues (Country Club, Civic Clubs, etc.)**				$ -	
22	**Other Compensation**				$ -	
	Explain:					
23	**Total Compensation**		$ 142,992	421,680	$ 564,672	
24	**Deferred Compensation Annual Accumulation but NOT Paid**					

Survey completed by: Timothy J. O'Donnell **Phone No.** 479/575-2964

Interim Vice Chancellor for Finance & Admin

Fiscal 2014 Administrator's Compensation Survey

Line No.	Salaries of $100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	**Institution:** University of Arkansas				
2	**Employee Name:** Pontious, Bruce/				
3	**Title:** Assoc V Chan For Advancement **				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2013-14	$ 212,000			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ 7,912			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	**Total Base Salary**	$ 219,912	$ -	$ 219,912	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	$ 6,004		$ 6,004	
10	Health Insurance	$ 1,205		$ 1,205	
11	Life Insurance	$ 26		$ 26	
12	Social Security Match	$ 1,237		$ 1,237	
13	Unemployment Insurance	$ 54		$ 54	
14	Long-Term Disability Insurance	$ 9		$ 9	
	Special Benefits NOT Provided All Employees				
15	**Car Provided or Car Allowance**			$ -	
16	**House(s) Provided or Housing Allowance**			$ -	
17	**Deferred Compensation Actually Paid During Fiscal Year**			$ -	
18	**Annual Bonus**			$ -	
19	**Special Bonuses**			$ -	
20	**Additional Life Insurance Premiums**			$ -	
21	**Club Dues (Country Club, Civic Clubs, etc.)**		589	$ 589	UA FOUNDATION
22	**Other Compensation**			$ -	
	Explain:				
23	**Total Compensation**	$ 228,448	589	$ 229,037	
24	**Deferred Compensation Annual Accumulation but NOT Paid**				

Survey completed by: Timothy J. O'Donnell **Phone No.** 479/575-2964

Interim Vice Chancellor for Finance & Admin

**** Terminated employment 08/30/13**

Fiscal 2014 Administrator's Compensation Survey

Line No.	Salaries of $100,000 or More		Public Funds	Private Funds	Total	Source of Private Funds
1	**Institution:**	University of Arkansas				
2	**Employee Name:**	Power, Mark/Edward				
3	**Title:**	Assoc V Chan For Advancement **				
	Base Salary:					
4		Salary within the Line-Item Maximum for 2013-14	$ 194,000			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)				
6		UAMS Professional Income Allowance (2.5 multiplier)*				
7		Remaining Salary from other Sources				
8		**Total Base Salary**	$ 194,000	$ -	$ 194,000	
	Benefits Provided to All Full-Time Employees					
9	Retirement Match		$ 9,730		$ 9,730	
10	Health Insurance		$ 10,170		$ 10,170	
11	Life Insurance		$ 156		$ 156	
12	Social Security Match		$ 11,487		$ 11,487	
13	Unemployment Insurance		$ 175		$ 175	
14	Long-Term Disability Insurance		$ 56		$ 56	
	Special Benefits NOT Provided All Employees					
15	**Car Provided or Car Allowance**			4,685	$ 4,685	Foundation $1,000 car allowance &***
16	**House(s) Provided or Housing Allowance**				$ -	
17	**Deferred Compensation Actually Paid During Fiscal Year**				$ -	
18	**Annual Bonus**	Career Service Award	$ 600		$ 600	
19	**Special Bonuses**		$ -		$ -	
20	**Additional Life Insurance Premiums**		$ -		$ -	
21	**Club Dues (Country Club, Civic Clubs, etc.)**		$ -		$ -	
22	**Other Compensation**		$ -		$ -	
	Explain:					
23	**Total Compensation**		$ 226,373	4,685	$ 231,058	
24	**Deferred Compensation Annual Accumulation but NOT Paid**					

Survey completed by: Timothy J. O'Donnell **Phone No.** 479/575-2964

Interim Vice Chancellor for Finance & Admin

**** Salary was $188,101 until changed 10/16/13 to $194,000**

*** $3,685 taxable use of university car

Fiscal 2014 Administrator's Compensation Survey

Line No.	Salaries of $100,000 or More		Public Funds	Private Funds	Total	Source of Private Funds
1	**Institution:**	University of Arkansas				
2	**Employee Name:**	Pugh,Danny				
3	**Title:**	Vice-Provost**				
	Base Salary:					
4		Salary within the Line-Item Maximum for 2013-14	$ 169,713			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	$ 24,388			
6		UAMS Professional Income Allowance (2.5 multiplier)*				
7		Remaining Salary from other Sources				
8		**Total Base Salary**	$ 194,101	$ -	$ 194,101	
	Benefits Provided to All Full-Time Employees					
9	Retirement Match		$ 19,236		$ 19,236	
10	Health Insurance		$ 10,170		$ 10,170	
11	Life Insurance		$ 156		$ 156	
12	Social Security Match		$ 10,091		$ 10,091	
13	Unemployment Insurance		$ 168		$ 168	
14	Long-Term Disability Insurance		$ 56		$ 56	
	Special Benefits NOT Provided All Employees					
15	**Car Provided or Car Allowance**				$ -	
16	**House(s) Provided or Housing Allowance**				$ -	
17	**Deferred Compensation Actually Paid During Fiscal Year**				$ -	
18	**Annual Bonus**				$ -	
19	**Special Bonuses**				$ -	
20	**Additional Life Insurance Premiums**				$ -	
21	**Club Dues (Country Club, Civic Clubs, etc.)**				$ -	
22	**Other Compensation**				$ -	
	Explain:					
23	**Total Compensation**		$ 233,977	0	$ 233,977	
24	**Deferred Compensation Annual Accumulation but NOT Paid**					

Survey completed by: Timothy J. O'Donnell **Phone No.** 479/575-2964

Interim Vice Chancellor for Finance & Admin

**** Raised from salary of $188,101 to salary of $194,101 on 10/16/13**

Fiscal 2014 Administrator's Compensation Survey

Line No.	Salaries of $100,000 or More		Public Funds	Private Funds	Total	Source of Private Funds
1	**Institution:**	University of Arkansas				
2	**Employee Name:**	Pulliza, Robert/				
3	**Title:**	Head Volleyball Coach				
	Base Salary:					
4		Salary within the Line-Item Maximum for 2013-14	$ 8,874			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)				
6		UAMS Professional Income Allowance (2.5 multiplier)*				
7		Remaining Salary from other Sources		116,126		Athletic Foundation Salary Reimburse
8		**Total Base Salary**	$ 8,874	$ 116,126	$ 125,000	
	Benefits Provided to All Full-Time Employees					
9	Retirement Match		$ 875	11,625	$ 12,500	Athletic Foundation Salary Reimburse
10	Health Insurance		$ 222	2,953	$ 3,176	Athletic Foundation Salary Reimburse
11	Life Insurance		$ 11	145	$ 156	Athletic Foundation Salary Reimburse
12	Social Security Match		$ 679	9,024	$ 9,703	Athletic Foundation Salary Reimburse
13	Unemployment Insurance		$ 9	125	$ 134	Athletic Foundation Salary Reimburse
14	Long-Term Disability Insurance		$ 4	52	$ 56	Athletic Foundation Salary Reimburse
	Special Benefits NOT Provided All Employees					
15	**Car Provided or Car Allowance**			7,750	$ 7,750	Taxed value of Dealer provided car
16	**House(s) Provided or Housing Allowance**				$ -	
17	**Deferred Compensation Actually Paid During Fiscal Year**				$ -	
18	**Annual Bonus**				$ -	
19	**Special Bonuses**	Volleyball NCAA 1st Round Appearance		10,417	$ 10,417	RAZORBACK FOUNDATION
20	**Additional Life Insurance Premiums**				$ -	
21	**Club Dues (Country Club, Civic Clubs, etc.)**				$ -	
22	**Other Compensation**	NCAA D1 2012-2013 Academic Progress Rate		1,250	$ 1,250	RAZORBACK FOUNDATION
	Explain:	Europe Volleyball Trip - Spouse Travel		3,586	3586	Taxed value of spouse travel expense
23	**Total Compensation**		$ 10,675	163,053	$ 173,728	
24	**Deferred Compensation Annual Accumulation but NOT Paid**					

Survey completed by: Timothy J. O'Donnell **Phone No.** 479/575-2964

Interim Vice Chancellor for Finance & Admin

Fiscal 2014 Administrator's Compensation Survey

Line No.	Salaries of $100,000 or More		Public Funds	Private Funds	Total	Source of Private Funds
1	**Institution:**	University of Arkansas				
2	**Employee Name:**	Putt, Randy/				
3	**Title:**	Assoc. Dir of Univ. Info Tech				
	Base Salary:					
4		Salary within the Line-Item Maximum for 2013-14	$ 105,566			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)				
6		UAMS Professional Income Allowance (2.5 multiplier)*				
7		Remaining Salary from other Sources				
8		**Total Base Salary**	$ 105,566	$ -	$ 105,566	
	Benefits Provided to All Full-Time Employees					
9	Retirement Match		$ 10,627		$ 10,627	
10	Health Insurance		$ 10,170		$ 10,170	
11	Life Insurance		$ 156		$ 156	
12	Social Security Match		$ 7,689		$ 7,689	
13	Unemployment Insurance		$ 90		$ 90	
14	Long-Term Disability Insurance		$ 56		$ 56	
	Special Benefits NOT Provided All Employees					
15	**Car Provided or Car Allowance**				$ -	
16	**House(s) Provided or Housing Allowance**				$ -	
17	**Deferred Compensation Actually Paid During Fiscal Year**				$ -	
18	**Annual Bonus**	Career Service Award	$ 700		$ 700	
19	**Special Bonuses**				$ -	
20	**Additional Life Insurance Premiums**				$ -	
21	**Club Dues (Country Club, Civic Clubs, etc.)**				$ -	
22	**Other Compensation**				$ -	
	Explain:					
23	**Total Compensation**		$ 135,054	0	$ 135,054	
24	**Deferred Compensation Annual Accumulation but NOT Paid**					

Survey completed by: Timothy J. O'Donnell **Phone No.** 479/575-2964

Interim Vice Chancellor for Finance & Admin

Fiscal 2014 Administrator's Compensation Survey

Line No.	Salaries of $100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	**Institution:** University of Arkansas				
2	**Employee Name:** Ramoly, Scott/Gregory				
3	**Title:** AREON Network Engineer				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2013-14	$ 113,347			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources		0		
8	**Total Base Salary**	$ 113,347	$ -	$ 113,347	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	$ 10,012		$ 10,012	
10	Health Insurance	$ 10,170		$ 10,170	
11	Life Insurance	$ 156		$ 156	
12	Social Security Match	$ 8,428		$ 8,428	
13	Unemployment Insurance	$ 99		$ 99	
14	Long-Term Disability Insurance	$ 56		$ 56	
	Special Benefits NOT Provided All Employees				
15	**Car Provided or Car Allowance**			$ -	
16	**House(s) Provided or Housing Allowance**			$ -	
17	**Deferred Compensation Actually Paid During Fiscal Year**			$ -	
18	**Annual Bonus**			$ -	
19	**Special Bonuses**			$ -	
20	**Additional Life Insurance Premiums**			$ -	
21	**Club Dues (Country Club, Civic Clubs, etc.)**			$ -	
22	**Other Compensation**			$ -	
	Explain:				
23	**Total Compensation**	$ 142,267	0	$ 142,267	
24	**Deferred Compensation Annual Accumulation but NOT Paid**				

Survey completed by: Timothy J. O'Donnell **Phone No.** 479/575-2964

Interim Vice Chancellor for Finance & Admin

Fiscal 2014 Administrator's Compensation Survey

Line No.	Salaries of $100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	**Institution:** University of Arkansas				
2	**Employee Name:** Rankin, Jim/M.				
3	**Title:** Vice Prov. for Res & Econ Dev				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2013-14	$ 169,713			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ 36,248			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources		31,044		Executive Salary Supplements
8	**Total Base Salary**	$ 205,961	$ 31,044	$ 237,005	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	$ 20,619	3,081	$ 23,700	Executive Salary Supplements
10	Health Insurance	$ 7,595	1,135	$ 8,729	Executive Salary Supplements
11	Life Insurance	$ 136	20	$ 156	Executive Salary Supplements
12	Social Security Match	$ 9,292	1,389	$ 10,681	Executive Salary Supplements
13	Unemployment Insurance	$ 185	28	$ 213	Executive Salary Supplements
14	Long-Term Disability Insurance	$ 49	7	$ 56	Executive Salary Supplements
	Special Benefits NOT Provided All Employees				
15	**Car Provided or Car Allowance**		6,000	$ 6,000	UofA Foundation - Taxable Allowances
16	**House(s) Provided or Housing Allowance**			$ -	
17	**Deferred Compensation Actually Paid During Fiscal Year**			$ -	
18	**Annual Bonus**			$ -	
19	**Special Bonuses**			$ -	
20	**Additional Life Insurance Premiums**			$ -	
21	**Club Dues (Country Club, Civic Clubs, etc.)**			$ -	
22	**Other Compensation**			$ -	
	Explain:				
23	**Total Compensation**	$ 243,836	42,703	$ 286,540	
24	**Deferred Compensation Annual Accumulation but NOT Paid**				

Survey completed by: Timothy J. O'Donnell **Phone No.** 479/575-2964

Interim Vice Chancellor for Finance & Admin

Fiscal 2014 Administrator's Compensation Survey

Line No.	Salaries of $100,000 or More		Public Funds	Private Funds	Total	Source of Private Funds
1	**Institution:**	University of Arkansas				
2	**Employee Name:**	Roberts, Robin/Ann				
3	**Title:**	Dean **				
	Base Salary:					
4		Salary within the Line-Item Maximum for 2013-14	$ 171,708			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	$ 19,027			
6		UAMS Professional Income Allowance (2.5 multiplier)*				
7		Remaining Salary from other Sources				
8		**Total Base Salary**	$ 190,735	$ -	$ 190,735	
	Benefits Provided to All Full-Time Employees					
9	Retirement Match		$ 16,848		$ 16,848	
10	Health Insurance		$ 3,438		$ 3,438	
11	Life Insurance		$ 169		$ 169	
12	Social Security Match		$ 8,237		$ 8,237	
13	Unemployment Insurance		$ 148		$ 148	
14	Long-Term Disability Insurance		$ 61		$ 61	
	Special Benefits NOT Provided All Employees					
15	**Car Provided or Car Allowance**				$ -	
16	**House(s) Provided or Housing Allowance**				$ -	
17	**Deferred Compensation Actually Paid During Fiscal Year**				$ -	
18	**Annual Bonus**				$ -	
19	**Special Bonuses**				$ -	
20	**Additional Life Insurance Premiums**				$ -	
21	**Club Dues (Country Club, Civic Clubs, etc.)**				$ -	
22	**Other Compensation**				$ -	
	Explain:					
23	**Total Compensation**		$ 219,635	0	$ 219,635	
24	**Deferred Compensation Annual Accumulation but NOT Paid**					

Survey completed by: Timothy J. O'Donnell **Phone No.** 479/575-2964

Interim Vice Chancellor for Finance & Admin

** changed to Professor title 08/01/13 at $152,588 for 9-months.

Fiscal 2014 Administrator's Compensation Survey

Line No.	Salaries of $100,000 or More		Public Funds	Private Funds	Total	Source of Private Funds
1	**Institution:**	University of Arkansas				
2	**Employee Name:**	Robertson, Lona/J.				
3	**Title:**	Associate Dean **				
	Base Salary:					
4		Salary within the Line-Item Maximum for 2013-14	$ 150,000			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)				
6		UAMS Professional Income Allowance (2.5 multiplier)*				
7		Remaining Salary from other Sources				
8		**Total Base Salary**	$ 150,000	$ -	$ 150,000	
	Benefits Provided to All Full-Time Employees					
9	Retirement Match		$ 14,141		$ 14,141	
10	Health Insurance		$ 3,176		$ 3,176	
11	Life Insurance		$ 156		$ 156	
12	Social Security Match		$ 9,561		$ 9,561	
13	Unemployment Insurance		$ 125		$ 125	
14	Long-Term Disability Insurance		$ 56		$ 56	
	Special Benefits NOT Provided All Employees					
15	**Car Provided or Car Allowance**				$ -	
16	**House(s) Provided or Housing Allowance**				$ -	
17	**Deferred Compensation Actually Paid During Fiscal Year**				$ -	
18	**Annual Bonus**				$ -	
19	**Special Bonuses**				$ -	
20	**Additional Life Insurance Premiums**				$ -	
21	**Club Dues (Country Club, Civic Clubs, etc.)**				$ -	
22	**Other Compensation**				$ -	
	Explain:					
23	**Total Compensation**		$ 177,215	0	$ 177,215	
24	**Deferred Compensation Annual Accumulation but NOT Paid**					

Survey completed by: Timothy J. O'Donnell **Phone No.** 479/575-2964

Interim Vice Chancellor for Finance & Admin

**** salary $135,272 until 02/01/14 raise to $150,000**

Fiscal 2014 Administrator's Compensation Survey

Line No.	Salaries of $100,000 or More		Public Funds	Private Funds	Total	Source of Private Funds
1	**Institution:**	University of Arkansas				
2	**Employee Name:**	Robinson, Charles/F.				
3	**Title:**	Vice Chan for Diversity				
	Base Salary:					
4		Salary within the Line-Item Maximum for 2013-14	$ 180,353			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	$ 20,647			
6		UAMS Professional Income Allowance (2.5 multiplier)*				
7		Remaining Salary from other Sources				
8		**Total Base Salary**	$ 201,000	$ -	$ 201,000	
	Benefits Provided to All Full-Time Employees					
9	Retirement Match		$ 20,100		$ 20,100	
10	Health Insurance		$ 10,170		$ 10,170	
11	Life Insurance		$ 156		$ 156	
12	Social Security Match		$ 11,316		$ 11,316	
13	Unemployment Insurance		$ 189		$ 189	
14	Long-Term Disability Insurance		$ 56		$ 56	
	Special Benefits NOT Provided All Employees					
15	**Car Provided or Car Allowance**			$ 12,000	$ 12,000	UofA Foundation - Taxable Allowances
16	**House(s) Provided or Housing Allowance**				$ -	
17	**Deferred Compensation Actually Paid During Fiscal Year**				$ -	
18	**Annual Bonus**				$ -	
19	**Special Bonuses**				$ -	
20	**Additional Life Insurance Premiums**				$ -	
21	**Club Dues (Country Club, Civic Clubs, etc.)**				$ -	
22	**Other Compensation**				$ -	
	Explain:					
23	**Total Compensation**		$ 242,986	12,000	$ 254,986	
24	**Deferred Compensation Annual Accumulation but NOT Paid**					

Survey completed by: Timothy J. O'Donnell **Phone No.** 479/575-2964

Interim Vice Chancellor for Finance & Admin

Fiscal 2014 Administrator's Compensation Survey

Line No.	Salaries of $100,000 or More		Public Funds	Private Funds	Total	Source of Private Funds
1	**Institution:**	University of Arkansas				
2	**Employee Name:**	Robinson, Sherri/Lynn				
3	**Title:**	Research Associate				
	Base Salary:					
4		Salary within the Line-Item Maximum for 2013-14	$ 104,040			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)				
6		UAMS Professional Income Allowance (2.5 multiplier)*				
7		Remaining Salary from other Sources				
8		**Total Base Salary**	$ 104,040	$ -	$ 104,040	
	Benefits Provided to All Full-Time Employees					
9	Retirement Match		$ 15,585		$ 15,585	
10	Health Insurance		$ 10,170		$ 10,170	
11	Life Insurance		$ 156		$ 156	
12	Social Security Match		$ 7,684		$ 7,684	
13	Unemployment Insurance		$ 90		$ 90	
14	Long-Term Disability Insurance		$ 56		$ 56	
	Special Benefits NOT Provided All Employees					
15	**Car Provided or Car Allowance**				$ -	
16	**House(s) Provided or Housing Allowance**				$ -	
17	**Deferred Compensation Actually Paid During Fiscal Year**				$ -	
18	**Annual Bonus**	Career Service Award	$ 700		$ 700	
19	**Special Bonuses**				$ -	
20	**Additional Life Insurance Premiums**				$ -	
21	**Club Dues (Country Club, Civic Clubs, etc.)**				$ -	
22	**Other Compensation**				$ -	
	Explain:					
23	**Total Compensation**		$ 138,480	0	$ 138,480	
24	**Deferred Compensation Annual Accumulation but NOT Paid**					

Survey completed by: Timothy J. O'Donnell **Phone No.** 479/575-2964

Interim Vice Chancellor for Finance & Admin

Fiscal 2014 Administrator's Compensation Survey

Line No.	Salaries of $100,000 or More		Public Funds	Private Funds	Total	Source of Private Funds
1	**Institution:**	University of Arkansas				
2	**Employee Name:**	Ruff, Rosemary/H.				
3	**Title:**	Asst Vice-Provost for Research				
	Base Salary:					
4		Salary within the Line-Item Maximum for 2013-14	$ 111,077			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)				
6		UAMS Professional Income Allowance (2.5 multiplier)*				
7		Remaining Salary from other Sources				
8		**Total Base Salary**	$ 111,077	$ -	$ 111,077	
	Benefits Provided to All Full-Time Employees					
9	Retirement Match		$ 11,108		$ 11,108	
10	Health Insurance		$ -		$ -	
11	Life Insurance		$ 156		$ 156	
12	Social Security Match		$ 8,455		$ 8,455	
13	Unemployment Insurance		$ 99		$ 99	
14	Long-Term Disability Insurance		$ 56		$ 56	
	Special Benefits NOT Provided All Employees					
15	**Car Provided or Car Allowance**				$ -	
16	**House(s) Provided or Housing Allowance**				$ -	
17	**Deferred Compensation Actually Paid During Fiscal Year**				$ -	
18	**Annual Bonus**	Career Service Award	$ 600		$ 600	
19	**Special Bonuses**				$ -	
20	**Additional Life Insurance Premiums**				$ -	
21	**Club Dues (Country Club, Civic Clubs, etc.)**				$ -	
22	**Other Compensation**				$ -	
	Explain:					
23	**Total Compensation**		$ 131,551	0	$ 131,551	
24	**Deferred Compensation Annual Accumulation but NOT Paid**					

Survey completed by: Timothy J. O'Donnell **Phone No.** 479/575-2964

Interim Vice Chancellor for Finance & Admin

Fiscal 2014 Administrator's Compensation Survey

Line No.	Salaries of $100,000 or More		Public Funds	Private Funds	Total	Source of Private Funds
1	**Institution:**	University of Arkansas				
2	**Employee Name:**	Rust, Melissa/K.				
3	**Title:**	V P For Univ Rel & Public Ser				
	Base Salary:					
4		Salary within the Line-Item Maximum for 2013-14	$ 162,462			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)				
6		UAMS Professional Income Allowance (2.5 multiplier)*				
7		Remaining Salary from other Sources				
8		**Total Base Salary**	$ 162,462	$ -	$ 162,462	
	Benefits Provided to All Full-Time Employees					
9	Retirement Match		$ 16,676		$ 16,676	
10	Health Insurance		$ 3,176		$ 3,176	
11	Life Insurance		$ 156		$ 156	
12	Social Security Match		$ 9,600		$ 9,600	
13	Unemployment Insurance		$ 149		$ 149	
14	Long-Term Disability Insurance		$ 56		$ 56	
	Special Benefits NOT Provided All Employees					
15	**Car Provided or Car Allowance**				$ -	
16	**House(s) Provided or Housing Allowance**				$ -	
17	**Deferred Compensation Actually Paid During Fiscal Year**				$ -	
18	**Annual Bonus**	Career Service Award	$ 800		$ 800	
19	**Special Bonuses**				$ -	
20	**Additional Life Insurance Premiums**				$ -	
21	**Club Dues (Country Club, Civic Clubs, etc.)**				$ -	
22	**Other Compensation**				$ -	
	Explain:					
23	**Total Compensation**		$ 193,075	0	$ 193,075	
24	**Deferred Compensation Annual Accumulation but NOT Paid**					

Survey completed by: Timothy J. O'Donnell **Phone No.** 479/575-2964

Interim Vice Chancellor for Finance & Admin

Fiscal 2014 Administrator's Compensation Survey

Line No.	Salaries of $100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	**Institution:** University of Arkansas				
2	**Employee Name:** Rutherford, James/L.				
3	**Title:** Dean of Clinton School				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2013-14	$ 184,049			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ 4,951			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	**Total Base Salary**	$ 189,000	$ -	$ 189,000	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	$ 18,900		$ 18,900	
10	Health Insurance	$ 7,228		$ 7,228	
11	Life Insurance	$ 156		$ 156	
12	Social Security Match	$ 9,759		$ 9,759	
13	Unemployment Insurance	$ 168		$ 168	
14	Long-Term Disability Insurance	$ 56		$ 56	
	Special Benefits NOT Provided All Employees				
15	**Car Provided or Car Allowance**			$ -	
16	**House(s) Provided or Housing Allowance**			$ -	
17	**Deferred Compensation Actually Paid During Fiscal Year**			$ -	
18	**Annual Bonus**			$ -	
19	**Special Bonuses**			$ -	
20	**Additional Life Insurance Premiums**			$ -	
21	**Club Dues (Country Club, Civic Clubs, etc.)**			$ -	
22	**Other Compensation**			$ -	
	Explain:				
23	**Total Compensation**	$ 225,267	0	$ 225,267	
24	**Deferred Compensation Annual Accumulation but NOT Paid**				

Survey completed by: Timothy J. O'Donnell **Phone No.** 479/575-2964

Interim Vice Chancellor for Finance & Admin

Fiscal 2014 Administrator's Compensation Survey

Line No.	Salaries of $100,000 or More		Public Funds	Private Funds	Total	Source of Private Funds
1	**Institution:**	University of Arkansas				
2	**Employee Name:**	Sabo III, George/				
3	**Title:**	Dir Ark Archaeological Survey				
	Base Salary:					
4		Salary within the Line-Item Maximum for 2013-14	$ 105,000			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)				
6		UAMS Professional Income Allowance (2.5 multiplier)*				
7		Remaining Salary from other Sources				
8		**Total Base Salary**	$ 105,000	$ -	$ 105,000	
	Benefits Provided to All Full-Time Employees					
9	Retirement Match		$ 7,413		$ 7,413	
10	Health Insurance		$ 7,228		$ 7,228	
11	Life Insurance		$ 156		$ 156	
12	Social Security Match		$ 7,756		$ 7,756	
13	Unemployment Insurance		$ 91		$ 91	
14	Long-Term Disability Insurance		$ 56		$ 56	
	Special Benefits NOT Provided All Employees					
15	**Car Provided or Car Allowance**				$ -	
16	**House(s) Provided or Housing Allowance**				$ -	
17	**Deferred Compensation Actually Paid During Fiscal Year**				$ -	
18	**Annual Bonus**	Career Service Award	$ 900		$ 900	
19	**Special Bonuses**				$ -	
20	**Additional Life Insurance Premiums**				$ -	
21	**Club Dues (Country Club, Civic Clubs, etc.)**				$ -	
22	**Other Compensation**				$ -	
	Explain:					
23	**Total Compensation**		$ 128,600	0	$ 128,600	
24	**Deferred Compensation Annual Accumulation but NOT Paid**					

Survey completed by: Timothy J. O'Donnell **Phone No.** 479/575-2964

Interim Vice Chancellor for Finance & Admin

Fiscal 2014 Administrator's Compensation Survey

Line No.	Salaries of $100,000 or More		Public Funds	Private Funds	Total	Source of Private Funds
1	**Institution:**	University of Arkansas				
2	**Employee Name:**	Schimmel, Sean/William				
3	**Title:**	Head Swimming Coach				
	Base Salary:					
4		Salary within the Line-Item Maximum for 2013-14	$ 104,000			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)				
6		UAMS Professional Income Allowance (2.5 multiplier)*				
7		Remaining Salary from other Sources				
8		**Total Base Salary**	$ 104,000	$ -	$ 104,000	
	Benefits Provided to All Full-Time Employees					
9	Retirement Match		$ 5,720		$ 5,720	
10	Health Insurance		$ 10,198		$ 10,198	
11	Life Insurance		$ 156		$ 156	
12	Social Security Match		$ 8,670		$ 8,670	
13	Unemployment Insurance		$ 102		$ 102	
14	Long-Term Disability Insurance		$ 56		$ 56	
	Special Benefits NOT Provided All Employees					
15	**Car Provided or Car Allowance**			6,000	$ 6,000	Athletic Foundation Salary Reimburse
16	**House(s) Provided or Housing Allowance**				$ -	
17	**Deferred Compensation Actually Paid During Fiscal Year**				$ -	
18	**Annual Bonus**					
19	**Special Bonuses**				$ -	
20	**Additional Life Insurance Premiums**				$ -	
21	**Club Dues (Country Club, Civic Clubs, etc.)**			1,105	$ 1,105	Taxed value of Club Membership
22	**Other Compensation**	Athletic Other Compensation per contract	$ 5,000		$ 5,000	
	Explain:	NCAA D1 2012-2013 Academic Progress Rate		900	$ 900	RAZORBACK FOUNDATION
					$ -	
23	**Total Compensation**		$ 133,902	8,005	$ 141,907	
24	**Deferred Compensation Annual Accumulation but NOT Paid**					

Survey completed by: Timothy J. O'Donnell **Phone No.** 479/575-2964

Interim Vice Chancellor for Finance & Admin

Fiscal 2014 Administrator's Compensation Survey

Line No.	Salaries of $100,000 or More		Public Funds	Private Funds	Total	Source of Private Funds
1	**Institution:**	University of Arkansas				
2	**Employee Name:**	Schook, Jean/E.				
3	**Title:**	Associate Vice Chancellor				
	Base Salary:					
4		Salary within the Line-Item Maximum for 2013-14	$ 164,450			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)				
6		UAMS Professional Income Allowance (2.5 multiplier)*				
7		Remaining Salary from other Sources				
8		**Total Base Salary**	$ 164,450	$ -	$ 164,450	
	Benefits Provided to All Full-Time Employees					
9	Retirement Match		$ 24,604		$ 24,604	
10	Health Insurance		$ 7,228		$ 7,228	
11	Life Insurance		$ 156		$ 156	
12	Social Security Match		$ 10,035		$ 10,035	
13	Unemployment Insurance		$ 144		$ 144	
14	Long-Term Disability Insurance		$ 56		$ 56	
	Special Benefits NOT Provided All Employees					
15	**Car Provided or Car Allowance**				$ -	
16	**House(s) Provided or Housing Allowance**				$ -	
17	**Deferred Compensation Actually Paid During Fiscal Year**				$ -	
18	**Annual Bonus**	Career Service Award	$ 900		$ 900	
19	**Special Bonuses**				$ -	
20	**Additional Life Insurance Premiums**				$ -	
21	**Club Dues (Country Club, Civic Clubs, etc.)**				$ -	
22	**Other Compensation**				$ -	
	Explain:					
23	**Total Compensation**		$ 207,573	0	$ 207,573	
24	**Deferred Compensation Annual Accumulation but NOT Paid**					

Survey completed by: Timothy J. O'Donnell **Phone No.** 479/575-2964

Interim Vice Chancellor for Finance & Admin

Fiscal 2014 Administrator's Compensation Survey

Line No.	Salaries of $100,000 or More		Public Funds	Private Funds	Total	Source of Private Funds
1	**Institution:**	University of Arkansas				
2	**Employee Name:**	Schwab, Judy/G.				
3	**Title:**	Associate Vice Chancellor				
	Base Salary:					
4		Salary within the Line-Item Maximum for 2013-14	$ 165,000			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)				
6		UAMS Professional Income Allowance (2.5 multiplier)*				
7		Remaining Salary from other Sources				
8		**Total Base Salary**	$ 165,000	$ -	$ 165,000	
	Benefits Provided to All Full-Time Employees					
9	Retirement Match		$ 16,580		$ 16,580	
10	Health Insurance		$ 3,173		$ 3,173	
11	Life Insurance		$ 156		$ 156	
12	Social Security Match		$ 9,874		$ 9,874	
13	Unemployment Insurance		$ 147		$ 147	
14	Long-Term Disability Insurance		$ 56		$ 56	
	Special Benefits NOT Provided All Employees					
15	**Car Provided or Car Allowance**				$ -	
16	**House(s) Provided or Housing Allowance**				$ -	
17	**Deferred Compensation Actually Paid During Fiscal Year**				$ -	
18	**Annual Bonus**	Career Service Award	$ 800		$ 800	
19	**Special Bonuses**				$ -	
20	**Additional Life Insurance Premiums**				$ -	
21	**Club Dues (Country Club, Civic Clubs, etc.)**				$ -	
22	**Other Compensation**				$ -	
	Explain:					
23	**Total Compensation**		$ 195,786	0	$ 195,786	
24	**Deferred Compensation Annual Accumulation but NOT Paid**					

Survey completed by: Timothy J. O'Donnell **Phone No.** 479/575-2964

Interim Vice Chancellor for Finance & Admin

Fiscal 2014 Administrator's Compensation Survey

Line No.	Salaries of $100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	**Institution:** University of Arkansas				
2	**Employee Name:** Segrest, Rory/				
3	**Title:** Asst Football Coach **				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2013-14	$ 116,247			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources		108,753		Athletic Foundation Salary Reimburse
8	**Total Base Salary**	$ 116,247	$ 108,753	$ 225,000	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	$ 5,257	4,852	$ 10,109	Athletic Foundation Salary Reimburse
10	Health Insurance	$ 2,203	2,034	$ 4,237	Athletic Foundation Salary Reimburse
11	Life Insurance	$ 34	31	$ 65	Athletic Foundation Salary Reimburse
12	Social Security Match	$ 4,240	3,913	$ 8,153	Athletic Foundation Salary Reimburse
13	Unemployment Insurance	$ 50	46	$ 96	Athletic Foundation Salary Reimburse
14	Long-Term Disability Insurance	$ 12	11	$ 23	Athletic Foundation Salary Reimburse
	Special Benefits NOT Provided All Employees				
15	**Car Provided or Car Allowance**			$ -	
16	**House(s) Provided or Housing Allowance**			$ -	
17	**Deferred Compensation Actually Paid During Fiscal Year**			$ -	
18	**Annual Bonus**			$ -	
19	**Special Bonuses**			$ -	
20	**Additional Life Insurance Premiums**			$ -	
21	**Club Dues (Country Club, Civic Clubs, etc.)**		553	$ 553	taxed value of Club Membership
22	**Other Compensation**			$ -	
	Explain:				
23	**Total Compensation**	$ 128,043	120,194	$ 248,236	
24	**Deferred Compensation Annual Accumulation but NOT Paid**				

Survey completed by: Timothy J. O'Donnell **Phone No.** 479/575-2964

Interim Vice Chancellor for Finance & Admin

** Hired 01/08/2014

Fiscal 2014 Administrator's Compensation Survey

Line No.	Salaries of $100,000 or More		Public Funds	Private Funds	Total	Source of Private Funds
1	**Institution:**	University of Arkansas				
2	**Employee Name:**	Serafini, Mary Alice/				
3	**Title:**	Associate Vice Provost				
	Base Salary:					
4		Salary within the Line-Item Maximum for 2013-14	$ 105,337			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)				
6		UAMS Professional Income Allowance (2.5 multiplier)*				
7		Remaining Salary from other Sources				
8		**Total Base Salary**	$ 105,337	$ -	$ 105,337	
	Benefits Provided to All Full-Time Employees					
9	Retirement Match		$ 10,614		$ 10,614	
10	Health Insurance		$ 7,232		$ 7,232	
11	Life Insurance		$ 156		$ 156	
12	Social Security Match		$ 7,683		$ 7,683	
13	Unemployment Insurance		$ 90		$ 90	
14	Long-Term Disability Insurance		$ 56		$ 56	
	Special Benefits NOT Provided All Employees					
15	**Car Provided or Car Allowance**				$ -	
16	**House(s) Provided or Housing Allowance**				$ -	
17	**Deferred Compensation Actually Paid During Fiscal Year**				$ -	
18	**Annual Bonus**	Career Service Award	$ 800		$ 800	
19	**Special Bonuses**				$ -	
20	**Additional Life Insurance Premiums**				$ -	
21	**Club Dues (Country Club, Civic Clubs, etc.)**				$ -	
22	**Other Compensation**				$ -	
	Explain:					
23	**Total Compensation**		$ 131,968	0	$ 131,968	
24	**Deferred Compensation Annual Accumulation but NOT Paid**					

Survey completed by: Timothy J. O'Donnell **Phone No.** 479/575-2964

Interim Vice Chancellor for Finance & Admin

Fiscal 2014 Administrator's Compensation Survey

Line No.	Salaries of $100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	**Institution:** University of Arkansas				
2	**Employee Name:** Shannon, Randy/L				
3	**Title:** Asst Football Coach**				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2013-14	$ 130,335			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ 32,584			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources		237,081		Athletic Foundation Salary Reimburse
8	**Total Base Salary**	$ 162,919	$ 237,081	$ 400,000	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	$ 12,314	17,721	$ 30,035	Athletic Foundation Salary Reimburse
10	Health Insurance	$ 2,472	3,557	$ 6,029	Athletic Foundation Salary Reimburse
11	Life Insurance	$ 64	92	$ 156	Athletic Foundation Salary Reimburse
12	Social Security Match	$ 5,085	7,317	$ 12,402	Athletic Foundation Salary Reimburse
13	Unemployment Insurance	$ 131	189	$ 320	Athletic Foundation Salary Reimburse
14	Long-Term Disability Insurance	$ 23	33	$ 56	Athletic Foundation Salary Reimburse
	Special Benefits NOT Provided All Employees				
15	**Car Provided or Car Allowance**		9,675	$ 9,675	Taxed value of Dealer provided car
16	**House(s) Provided or Housing Allowance**			$ -	
17	**Deferred Compensation Actually Paid During Fiscal Year**			$ -	
18	**Annual Bonus**			$ -	
19	**Special Bonuses**			$ -	
20	**Additional Life Insurance Premiums**			$ -	
21	**Club Dues (Country Club, Civic Clubs, etc.)**			$ -	
22	**Other Compensation**			$ -	
	Explain:				
23	**Total Compensation**	$ 183,008	275,665	$ 458,673	
24	**Deferred Compensation Annual Accumulation but NOT Paid**				

Survey completed by: Timothy J. O'Donnell **Phone No.** 479/575-2964

Interim Vice Chancellor for Finance & Admin

** **Salary $315,000 until increase on 02/14/14 to $400,000**

Fiscal 2014 Administrator's Compensation Survey

Line No.	Salaries of $100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	**Institution:** University of Arkansas				
2	**Employee Name:** Sharaf, Huda/F.				
3	**Title:** Physician-Health Center				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2013-14	$ 152,070			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	**Total Base Salary**	$ 152,070	$ -	$ 152,070	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	$ 7,604		$ 7,604	
10	Health Insurance	$ 10,170		$ 10,170	
11	Life Insurance	$ 156		$ 156	
12	Social Security Match	$ 9,380		$ 9,380	
13	Unemployment Insurance	$ 132		$ 132	
14	Long-Term Disability Insurance	$ 56		$ 56	
	Special Benefits NOT Provided All Employees				
15	**Car Provided or Car Allowance**			$ -	
16	**House(s) Provided or Housing Allowance**			$ -	
17	**Deferred Compensation Actually Paid During Fiscal Year**			$ -	
18	**Annual Bonus**			$ -	
19	**Special Bonuses**			$ -	
20	**Additional Life Insurance Premiums**			$ -	
21	**Club Dues (Country Club, Civic Clubs, etc.)**			$ -	
22	**Other Compensation**			$ -	
	Explain:				
23	**Total Compensation**	$ 179,567	0	$ 179,567	
24	**Deferred Compensation Annual Accumulation but NOT Paid**				

Survey completed by: Timothy J. O'Donnell **Phone No.** 479/575-2964

Interim Vice Chancellor for Finance & Admin

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Fiscal 2014 Administrator's Compensation Survey

Line No.	Salaries of $100,000 or More		Public Funds	Private Funds	Total	Source of Private Funds
1	**Institution:**	University of Arkansas				
2	**Employee Name:**	Shields, Todd/G.				
3	**Title:**	Dean**				
	Base Salary:					
4		Salary within the Line-Item Maximum for 2013-14	$ 182,165			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	$ 43,363			
6		UAMS Professional Income Allowance (2.5 multiplier)*				
7		Remaining Salary from other Sources		19,472		Diane Blair Endowment & Fulbright Fou
8		**Total Base Salary**	$ 225,528	$ 19,472	$ 245,000	
	Benefits Provided to All Full-Time Employees					
9	Retirement Match		$ 20,935	1,820	$ 22,756	Diane Blair Endowment & Fulbright Fou
10	Health Insurance		$ 9,356	814	$ 10,170	Diane Blair Endowment & Fulbright Fou
11	Life Insurance		$ 144	12	$ 156	Diane Blair Endowment & Fulbright Fou
12	Social Security Match		$ 11,010	957	$ 11,968	Diane Blair Endowment & Fulbright Fou
13	Unemployment Insurance		$ 185	16	$ 201	Diane Blair Endowment & Fulbright Fou
14	Long-Term Disability Insurance		$ 52	4	$ 56	Diane Blair Endowment & Fulbright Fou
	Special Benefits NOT Provided All Employees					
15	**Car Provided or Car Allowance**				$ -	
16	**House(s) Provided or Housing Allowance**				$ -	
17	**Deferred Compensation Actually Paid During Fiscal Year**				$ -	
18	**Annual Bonus**				$ -	
19	**Special Bonuses**				$ -	
20	**Additional Life Insurance Premiums**				$ -	
21	**Club Dues (Country Club, Civic Clubs, etc.)**				$ -	
22	**Other Compensation**				$ -	
	Explain:					
23	**Total Compensation**		$ 267,210	23,096	$ 290,306	
24	**Deferred Compensation Annual Accumulation but NOT Paid**					

Survey completed by: Timothy J. O'Donnell **Phone No.** 479/575-2964

Interim Vice Chancellor for Finance & Admin

**** Dean of Grad School at $217,936 until 03/24/14 when changed**

c

Fiscal 2014 Administrator's Compensation Survey

Line No.	Salaries of $100,000 or More		Public Funds	Private Funds	Total	Source of Private Funds
1	**Institution:**	University of Arkansas				
2	**Employee Name:**	Smith III, Robert/Wayne				
3	**Title:**	Defensive Coordinator **				
	Base Salary:					
4		Salary within the Line-Item Maximum for 2013-14	$ 130,000			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)				
6		UAMS Professional Income Allowance (2.5 multiplier)*				
7		Remaining Salary from other Sources		370,000		Athletic Foundation Salary Reimburse
8		**Total Base Salary**	$ 130,000	$ 370,000	$ 500,000	
	Benefits Provided to All Full-Time Employees					
9	Retirement Match		$ 4,740	13,489	$ 18,229	Athletic Foundation Salary Reimburse
10	Health Insurance		$ 886	2,523	$ 3,409	Athletic Foundation Salary Reimburse
11	Life Insurance		$ 14	38	$ 52	Athletic Foundation Salary Reimburse
12	Social Security Match		$ 2,632	7,490	$ 10,122	Athletic Foundation Salary Reimburse
13	Unemployment Insurance		$ 46	132	$ 178	Athletic Foundation Salary Reimburse
14	Long-Term Disability Insurance		$ 5	14	$ 19	Athletic Foundation Salary Reimburse
	Special Benefits NOT Provided All Employees					
15	**Car Provided or Car Allowance**			934	$ 934	taxed value of Dealer provided car
16	**House(s) Provided or Housing Allowance**				$ -	
17	**Deferred Compensation Actually Paid During Fiscal Year**				$ -	
18	**Annual Bonus**				$ -	
19	**Special Bonuses**				$ -	
20	**Additional Life Insurance Premiums**				$ -	
21	**Club Dues (Country Club, Civic Clubs, etc.)**			368	$ 368	Taxed value of Club membership
22	**Other Compensation**				$ -	
	Explain:					
23	**Total Compensation**		$ 138,322	394,989	$ 533,311	
24	**Deferred Compensation Annual Accumulation but NOT Paid**					

Survey completed by: Timothy J. O'Donnell **Phone No.** 479/575-2964

Interim Vice Chancellor for Finance & Admin

** Hired 02/08/2014

Fiscal 2014 Administrator's Compensation Survey

Line No.	Salaries of $100,000 or More		Public Funds	Private Funds	Total	Source of Private Funds
1	**Institution:**	University of Arkansas				
2	**Employee Name:**	Smith Jr., Michael/Charles				
3	**Title:**	Asst Football Coach				
	Base Salary:					
4		Salary within the Line-Item Maximum for 2013-14	$ 129,250			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)				
6		UAMS Professional Income Allowance (2.5 multiplier)*				
7		Remaining Salary from other Sources		145,979		Athletic Foundation Salary Reimburse
8		**Total Base Salary**	$ 129,250	$ 145,750	$ 275,000	
	Benefits Provided to All Full-Time Employees					
9	Retirement Match		$ 7,755	8,745	$ 16,500	Athletic Foundation Salary Reimburse
10	Health Insurance		$ 4,780	5,390	$ 10,170	Athletic Foundation Salary Reimburse
11	Life Insurance		$ 73	83	$ 156	Athletic Foundation Salary Reimburse
12	Social Security Match		$ 5,287	5,962	$ 11,250	Athletic Foundation Salary Reimburse
13	Unemployment Insurance		$ 117	131	$ 248	Athletic Foundation Salary Reimburse
14	Long-Term Disability Insurance		$ 26	30	$ 56	Athletic Foundation Salary Reimburse
	Special Benefits NOT Provided All Employees					
15	**Car Provided or Car Allowance**				$ -	
16	**House(s) Provided or Housing Allowance**				$ -	
17	**Deferred Compensation Actually Paid During Fiscal Year**				$ -	
18	**Annual Bonus**				$ -	
19	**Special Bonuses**				$ -	
20	**Additional Life Insurance Premiums**				$ -	
21	**Club Dues (Country Club, Civic Clubs, etc.)**			552	$ 552	Taxed value of Club membership
22	**Other Compensation**				$ -	
	Explain:					
23	**Total Compensation**		$ 147,288	166,643	$ 313,932	
24	**Deferred Compensation Annual Accumulation but NOT Paid**					

Survey completed by: Timothy J. O'Donnell **Phone No.** 479/575-2964

Interim Vice Chancellor for Finance & Admin

c

Fiscal 2014 Administrator's Compensation Survey

Line No.	Salaries of $100,000 or More		Public Funds	Private Funds	Total	Source of Private Funds
1	**Institution:**	University of Arkansas				
2	**Employee Name:**	Smith, Christy/				
3	**Title:**	Asst Basketball Coach**				
	Base Salary:					
4		Salary within the Line-Item Maximum for 2013-14	$ 114,823			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)				
6		UAMS Professional Income Allowance (2.5 multiplier)*				
7		Remaining Salary from other Sources		32,177		Athletic Foundation Salary Reimburse
8		**Total Base Salary**	$ 114,823	$ 32,177	$ 147,000	
	Benefits Provided to All Full-Time Employees					
9	Retirement Match		$ 2,327	656	$ 2,984	Athletic Foundation Salary Reimburse
10	Health Insurance		$ 1,053	297	$ 1,350	Athletic Foundation Salary Reimburse
11	Life Insurance		$ 20	6	$ 26	Athletic Foundation Salary Reimburse
12	Social Security Match		$ 2,593	731	$ 3,325	Athletic Foundation Salary Reimburse
13	Unemployment Insurance		$ 31	9	$ 39	Athletic Foundation Salary Reimburse
14	Long-Term Disability Insurance		$ 7	2	$ 9	Athletic Foundation Salary Reimburse
	Special Benefits NOT Provided All Employees					
15	**Car Provided or Car Allowance**			907	$ 907	Athletic Foundation Salary Reimburse
16	**House(s) Provided or Housing Allowance**				$ -	
17	**Deferred Compensation Actually Paid During Fiscal Year**				$ -	
18	**Annual Bonus**				$ -	
19	**Special Bonuses**				$ -	
20	**Additional Life Insurance Premiums**				$ -	
21	**Club Dues (Country Club, Civic Clubs, etc.)**				$ -	
22	**Other Compensation**				$ -	
	Explain:	Non-Qualified moving expense		457	$ 457	Taxed value of taxable moving expense
		Qualified moving expense		457	$ 457	Non-taxable value of moving expense
					$ -	
23	**Total Compensation**		$ 120,854	35,699	$ 156,553	
24	**Deferred Compensation Annual Accumulation but NOT Paid**					

Survey completed by: Timothy J. O'Donnell **Phone No.** 479/575-2964

Interim Vice Chancellor for Finance & Admin

**** Hired 04/14/14. Actually paid $33,077 in FY14**

c

Fiscal 2014 Administrator's Compensation Survey

Line No.	Salaries of $100,000 or More		Public Funds	Private Funds	Total	Source of Private Funds
1	**Institution:**	University of Arkansas				
2	**Employee Name:**	Smith, Elizabeth/Thomas				
3	**Title:**	Assoc General Counsel				
	Base Salary:					
4		Salary within the Line-Item Maximum for 2013-14	$ 104,040			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)				
6		UAMS Professional Income Allowance (2.5 multiplier)*				
7		Remaining Salary from other Sources				
8		**Total Base Salary**	$ 104,040	$ -	$ 104,040	
	Benefits Provided to All Full-Time Employees					
9	Retirement Match		$ 9,971		$ 9,971	
10	Health Insurance		$ 10,170		$ 10,170	
11	Life Insurance		$ 156		$ 156	
12	Social Security Match		$ 7,284		$ 7,284	
13	Unemployment Insurance		$ 86		$ 86	
14	Long-Term Disability Insurance		$ 56		$ 56	
	Special Benefits NOT Provided All Employees					
15	**Car Provided or Car Allowance**				$ -	
16	**House(s) Provided or Housing Allowance**				$ -	
17	**Deferred Compensation Actually Paid During Fiscal Year**				$ -	
18	**Annual Bonus**	Career Service Award	$ 700		$ 700	
19	**Special Bonuses**				$ -	
20	**Additional Life Insurance Premiums**				$ -	
21	**Club Dues (Country Club, Civic Clubs, etc.)**				$ -	
22	**Other Compensation**				$ -	
	Explain:					
23	**Total Compensation**		$ 132,462	0	$ 132,462	
24	**Deferred Compensation Annual Accumulation but NOT Paid**					

Survey completed by: Timothy J. O'Donnell **Phone No.** 479/575-2964

Interim Vice Chancellor for Finance & Admin

c

Fiscal 2014 Administrator's Compensation Survey

Line No.	Salaries of $100,000 or More		Public Funds	Private Funds	Total	Source of Private Funds
1	**Institution:**	University of Arkansas				
2	**Employee Name:**	Smith, Thomas/E C				
3	**Title:**	Dean				
	Base Salary:					
4		Salary within the Line-Item Maximum for 2013-14	$ 182,165			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	$ 3,635			
6		UAMS Professional Income Allowance (2.5 multiplier)*				
7		Remaining Salary from other Sources				
8		**Total Base Salary**	$ 185,800	$ -	$ 185,800	
	Benefits Provided to All Full-Time Employees					
9	Retirement Match		$ 11,148		$ 11,148	
10	Health Insurance		$ 7,228		$ 7,228	
11	Life Insurance		$ 156		$ 156	
12	Social Security Match		$ 9,866		$ 9,866	
13	Unemployment Insurance		$ 165		$ 165	
14	Long-Term Disability Insurance		$ 56		$ 56	
	Special Benefits NOT Provided All Employees					
15	**Car Provided or Car Allowance**				$ -	
16	**House(s) Provided or Housing Allowance**				$ -	
17	**Deferred Compensation Actually Paid During Fiscal Year**				$ -	
18	**Annual Bonus**				$ -	
19	**Special Bonuses**				$ -	
20	**Additional Life Insurance Premiums**				$ -	
21	**Club Dues (Country Club, Civic Clubs, etc.)**				$ -	
22	**Other Compensation**				$ -	
	Explain:					
23	**Total Compensation**		$ 214,418	0	$ 214,418	
24	**Deferred Compensation Annual Accumulation but NOT Paid**					

Survey completed by: Timothy J. O'Donnell **Phone No.** 479/575-2964

Interim Vice Chancellor for Finance & Admin

Fiscal 2014 Administrator's Compensation Survey

Line No.	Salaries of $100,000 or More		Public Funds	Private Funds	Total	Source of Private Funds
1	**Institution:**	University of Arkansas				
2	**Employee Name:**	Stafford, Phil/				
3	**Title:**	Sr. Project/Program Director				
	Base Salary:					
4		Salary within the Line-Item Maximum for 2013-14	$ 45,320			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)				
6		UAMS Professional Income Allowance (2.5 multiplier)*				
7		Remaining Salary from other Sources		$ 69,691		UA Tech Dev Found Salary Support
8		**Total Base Salary**	$ 45,320	$ 69,691	$ 115,011	
	Benefits Provided to All Full-Time Employees					
9	Retirement Match		$ 2,256	3,529	$ 5,786	UA Tech Dev Found Salary Support
10	Health Insurance		$ 2,819	4,409	$ 7,228	UA Tech Dev Found Salary Support
11	Life Insurance		$ 61	95	$ 156	UA Tech Dev Found Salary Support
12	Social Security Match		$ 3,385	5,295	$ 8,681	UA Tech Dev Found Salary Support
13	Unemployment Insurance		$ 40	62	$ 102	UA Tech Dev Found Salary Support
14	Long-Term Disability Insurance		$ 22	34	$ 56	UA Tech Dev Found Salary Support
	Special Benefits NOT Provided All Employees					
15	**Car Provided or Car Allowance**				$ -	
16	**House(s) Provided or Housing Allowance**				$ -	
17	**Deferred Compensation Actually Paid During Fiscal Year**				$ -	
18	**Annual Bonus**	Career Service Award	$ 276	424	$ 700	UA Tech Dev Found Salary Support
19	**Special Bonuses**				$ -	
20	**Additional Life Insurance Premiums**				$ -	
21	**Club Dues (Country Club, Civic Clubs, etc.)**				$ -	
22	**Other Compensation**				$ -	
	Explain:					
23	**Total Compensation**		$ 54,179	83,540	$ 137,719	
24	**Deferred Compensation Annual Accumulation but NOT Paid**					

Survey completed by: Timothy J. O'Donnell **Phone No.** 479/575-2964

Interim Vice Chancellor for Finance & Admin

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Fiscal 2014 Administrator's Compensation Survey

Line No.	Salaries of $100,000 or More		Public Funds	Private Funds	Total	Source of Private Funds
1	**Institution:**	University of Arkansas				
2	**Employee Name:**	Stehlik, Tracey/M.				
3	**Title:**	Assoc Dir Of Athletics				
	Base Salary:					
4		Salary within the Line-Item Maximum for 2013-14	$ 110,173			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)				
6		UAMS Professional Income Allowance (2.5 multiplier)*				
7		Remaining Salary from other Sources				
8		**Total Base Salary**	$ 110,173	$ -	$ 110,173	
	Benefits Provided to All Full-Time Employees					
9	Retirement Match		$ 11,105		$ 11,105	
10	Health Insurance		$ 10,170		$ 10,170	
11	Life Insurance		$ 156		$ 156	
12	Social Security Match		$ 8,350		$ 8,350	
13	Unemployment Insurance		$ 98		$ 98	
14	Long-Term Disability Insurance		$ 56		$ 56	
	Special Benefits NOT Provided All Employees					
15	**Car Provided or Car Allowance**				$ -	
16	**House(s) Provided or Housing Allowance**				$ -	
17	**Deferred Compensation Actually Paid During Fiscal Year**				$ -	
18	**Annual Bonus**	Career Service Award	$ 900		$ 900	
19	**Special Bonuses**				$ -	
20	**Additional Life Insurance Premiums**				$ -	
21	**Club Dues (Country Club, Civic Clubs, etc.)**			1,105	$ 1,105	taxed value of Club Membership
22	**Other Compensation**	Taught RESM 5853 credit class	$ 1,000		$ 1,000	
	Explain:					
23	**Total Compensation**		$ 142,007	1,105	$ 143,112	
24	**Deferred Compensation Annual Accumulation but NOT Paid**					

Survey completed by: Timothy J. O'Donnell **Phone No.** 479/575-2964

Interim Vice Chancellor for Finance & Admin

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Fiscal 2014 Administrator's Compensation Survey

Line No.	Salaries of $100,000 or More		Public Funds	Private Funds	Total	Source of Private Funds
1	**Institution:**	University of Arkansas				
2	**Employee Name:**	Stolfi, Larrie/Dean				
3	**Title:**	Controller				
	Base Salary:					
4		Salary within the Line-Item Maximum for 2013-14	$ 107,129			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)				
6		UAMS Professional Income Allowance (2.5 multiplier)*				
7		Remaining Salary from other Sources				
8		**Total Base Salary**	$ 107,129	$ -	$ 107,129	
	Benefits Provided to All Full-Time Employees					
9	Retirement Match		$ 10,803		$ 10,803	
10	Health Insurance		$ 7,228		$ 7,228	
11	Life Insurance		$ 156		$ 156	
12	Social Security Match		$ 8,014		$ 8,014	
13	Unemployment Insurance		$ 95		$ 95	
14	Long-Term Disability Insurance		$ 56		$ 56	
	Special Benefits NOT Provided All Employees					
15	**Car Provided or Car Allowance**				$ -	
16	**House(s) Provided or Housing Allowance**				$ -	
17	**Deferred Compensation Actually Paid During Fiscal Year**				$ -	
18	**Annual Bonus**	Career Service Award	$ 900		$ 900	
19	**Special Bonuses**				$ -	
20	**Additional Life Insurance Premiums**				$ -	
21	**Club Dues (Country Club, Civic Clubs, etc.)**				$ -	
22	**Other Compensation**				$ -	
	Explain:					
23	**Total Compensation**		$ 134,381	0	$ 134,381	
24	**Deferred Compensation Annual Accumulation but NOT Paid**					

Survey completed by: Timothy J. O'Donnell **Phone No.** 479/575-2964

Interim Vice Chancellor for Finance & Admin

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Fiscal 2014 Administrator's Compensation Survey

Line No.	Salaries of $100,000 or More		Public Funds	Private Funds	Total	Source of Private Funds
1	**Institution:**	University of Arkansas				
2	**Employee Name:**	Stewart, Graham/G.				
3	**Title:**	Assoc V Chan For Advancement **				
	Base Salary:					
4		Salary within the Line-Item Maximum for 2013-14	$ 179,813			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)				
6		UAMS Professional Income Allowance (2.5 multiplier)*				
7		Remaining Salary from other Sources				
8		**Total Base Salary**	$ 179,813	$ -	$ 179,813	
	Benefits Provided to All Full-Time Employees					
9	Retirement Match		$ 11,546		$ 11,546	
10	Health Insurance		$ 5,932		$ 5,932	
11	Life Insurance		$ 91		$ 91	
12	Social Security Match		$ 4,892		$ 4,892	
13	Unemployment Insurance		$ 104		$ 104	
14	Long-Term Disability Insurance		$ 33		$ 33	
	Special Benefits NOT Provided All Employees					
15	**Car Provided or Car Allowance**				$ -	
16	**House(s) Provided or Housing Allowance**				$ -	
17	**Deferred Compensation Actually Paid During Fiscal Year**				$ -	
18	**Annual Bonus**				$ -	
19	**Special Bonuses**				$ -	
20	**Additional Life Insurance Premiums**				$ -	
21	**Club Dues (Country Club, Civic Clubs, etc.)**			2,227	$ 2,227	UA FOUNDATION
22	**Other Compensation**				$ -	
	Explain:					
23	**Total Compensation**		$ 202,411	2,227	$ 204,638	
24	**Deferred Compensation Annual Accumulation but NOT Paid**					

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Interim Vice Chancellor for Finance & Admin

**** Ended employment on 01/31/2014**

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Fiscal 2014 Administrator's Compensation Survey

Line No.	Salaries of $100,000 or More		Public Funds	Private Funds	Total	Source of Private Funds
1	**Institution:**	University of Arkansas				
2	**Employee Name:**	Summers, Matt/				
3	**Title:**	Asst Football Coach				
	Base Salary:					
4		Salary within the Line-Item Maximum for 2013-14	$ 113,100			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)				
6		UAMS Professional Income Allowance (2.5 multiplier)*				
7		Remaining Salary from other Sources				
8		**Total Base Salary**	$ 113,100	$ -	$ 113,100	
	Benefits Provided to All Full-Time Employees					
9	Retirement Match		$ 11,309		$ 11,309	
10	Health Insurance		$ 10,170		$ 10,170	
11	Life Insurance		$ 156		$ 156	
12	Social Security Match		$ 9,080		$ 9,080	
13	Unemployment Insurance		$ 107		$ 107	
14	Long-Term Disability Insurance		$ 56		$ 56	
	Special Benefits NOT Provided All Employees					
15	**Car Provided or Car Allowance**			8,135	$ 8,135	Taxed value of Dealer provided car
16	**House(s) Provided or Housing Allowance**				$ -	
17	**Deferred Compensation Actually Paid During Fiscal Year**				$ -	
18	**Annual Bonus**				$ -	
19	**Special Bonuses**				$ -	
20	**Additional Life Insurance Premiums**				$ -	
21	**Club Dues (Country Club, Civic Clubs, etc.)**			1,105	$ 1,105	Taxed value of Club Membership
22	**Other Compensation**				$ -	
	Explain:					
23	**Total Compensation**		$ 143,978	9,240	$ 153,218	
24	**Deferred Compensation Annual Accumulation but NOT Paid**					

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Interim Vice Chancellor for Finance & Admin

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Fiscal 2014 Administrator's Compensation Survey

Line No.	Salaries of $100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	**Institution:** University of Arkansas				
2	**Employee Name:** Taurisani, Mark/D.				
3	**Title:** Project/Program Director				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2013-14	$ 91,125			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources		58,875		Athletic Foundation Salary Reimburse
8	**Total Base Salary**	$ 91,125	$ 58,875	$ 150,000	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	$ 7,320	4,680	12,000	Athletic Foundation Salary Reimburse
10	Health Insurance	$ 1,937	1,239	$ 3,176	Athletic Foundation Salary Reimburse
11	Life Insurance	$ 95	61	$ 156	Athletic Foundation Salary Reimburse
12	Social Security Match	$ 5,756	3,680	$ 9,436	Athletic Foundation Salary Reimburse
13	Unemployment Insurance	$ 15	10	$ 25	Athletic Foundation Salary Reimburse
14	Long-Term Disability Insurance	$ 34	22	$ 56	Athletic Foundation Salary Reimburse
	Special Benefits NOT Provided All Employees				
15	**Car Provided or Car Allowance**		8,853	$ 8,853	Taxed value of Dealer provided car
16	**House(s) Provided or Housing Allowance**			$ -	
17	**Deferred Compensation Actually Paid During Fiscal Year**			$ -	
18	**Annual Bonus**			$ -	
19	**Special Bonuses**			$ -	
20	**Additional Life Insurance Premiums**			$ -	
21	**Club Dues (Country Club, Civic Clubs, etc.)**			$ -	
22	**Other Compensation**			$ -	
	Explain:				
23	**Total Compensation**	$ 106,283	77,419	$ 183,702	
24	**Deferred Compensation Annual Accumulation but NOT Paid**				

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Interim Vice Chancellor for Finance & Admin

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Fiscal 2014 Administrator's Compensation Survey

Line No.	Salaries of $100,000 or More		Public Funds	Private Funds	Total	Source of Private Funds
1	**Institution:**	University of Arkansas				
2	**Employee Name:**	Taylor, Charlotte/A				
3	**Title:**	Major Gift Development Officer **				
	Base Salary:					
4		Salary within the Line-Item Maximum for 2013-14	$ 115,000			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)				
6		UAMS Professional Income Allowance (2.5 multiplier)*				
7		Remaining Salary from other Sources				
8		**Total Base Salary**	$ 115,000	$ -	$ 115,000	
	Benefits Provided to All Full-Time Employees					
9	Retirement Match		$ 11,178		$ 11,178	
10	Health Insurance		$ 10,170		$ 10,170	
11	Life Insurance		$ 156		$ 156	
12	Social Security Match		$ 8,236		$ 8,236	
13	Unemployment Insurance		$ 97		$ 97	
14	Long-Term Disability Insurance		$ 56		$ 56	
	Special Benefits NOT Provided All Employees					
15	**Car Provided or Car Allowance**				$ -	
16	**House(s) Provided or Housing Allowance**				$ -	
17	**Deferred Compensation Actually Paid During Fiscal Year**				$ -	
18	**Annual Bonus**	Career Service Award	$ 600		$ 600	
19	**Special Bonuses**				$ -	
20	**Additional Life Insurance Premiums**				$ -	
21	**Club Dues (Country Club, Civic Clubs, etc.)**				$ -	
22	**Other Compensation**				$ -	
	Explain:					
23	**Total Compensation**		$ 145,493	0	$ 145,493	
24	**Deferred Compensation Annual Accumulation but NOT Paid**					

Survey completed by: Timothy J. O'Donnell **Phone No.** 479/575-2964

Interim Vice Chancellor for Finance & Admin

**** Raised from $103,554 to $115,000 on 11/01/2013**

c

Fiscal 2014 Administrator's Compensation Survey

Line No.	Salaries of $100,000 or More		Public Funds	Private Funds	Total	Source of Private Funds
1	**Institution:**	University of Arkansas				
2	**Employee Name:**	Terry, Gina/				
3	**Title:**	Dir Of Internal Audits **				
	Base Salary:					
4		Salary within the Line-Item Maximum for 2013-14	$ 124,284			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)				
6		UAMS Professional Income Allowance (2.5 multiplier)*				
7		Remaining Salary from other Sources				
8		**Total Base Salary**	$ 124,284	$ -	$ 124,284	
	Benefits Provided to All Full-Time Employees					
9	Retirement Match		$ 12,249		$ 12,249	
10	Health Insurance		$ 3,176		$ 3,176	
11	Life Insurance		$ 156		$ 156	
12	Social Security Match		$ 9,173		$ 9,173	
13	Unemployment Insurance		$ 108		$ 108	
14	Long-Term Disability Insurance		$ 56		$ 56	
	Special Benefits NOT Provided All Employees					
15	**Car Provided or Car Allowance**				$ -	
16	**House(s) Provided or Housing Allowance**				$ -	
17	**Deferred Compensation Actually Paid During Fiscal Year**				$ -	
18	**Annual Bonus**	Career Service Award	$ 600		$ 600	
19	**Special Bonuses**				$ -	
20	**Additional Life Insurance Premiums**				$ -	
21	**Club Dues (Country Club, Civic Clubs, etc.)**				$ -	
22	**Other Compensation**				$ -	
	Explain:					
23	**Total Compensation**		$ 149,802	0	$ 149,802	
24	**Deferred Compensation Annual Accumulation but NOT Paid**					

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Interim Vice Chancellor for Finance & Admin

**** Salary $119,504 until 01/01/14 when increased to $124,284**

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Fiscal 2014 Administrator's Compensation Survey

Line No.	Salaries of $100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	**Institution:** University of Arkansas				
2	**Employee Name:** Thomas, Joel/David				
3	**Title:** Asst Football Coach				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2013-14	$ 129,250			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources		105,750		Athletic Foundation Salary Reimburse
8	**Total Base Salary**	$ 129,250	$ 105,750	$ 235,000	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	$ 12,925	10,575	$ 23,500	Athletic Foundation Salary Reimburse
10	Health Insurance	$ 5,593	4,576	$ 10,170	Athletic Foundation Salary Reimburse
11	Life Insurance	$ 86	70	$ 156	Athletic Foundation Salary Reimburse
12	Social Security Match	$ 5,937	4,858	$ 10,795	Athletic Foundation Salary Reimburse
13	Unemployment Insurance	$ 121	99	$ 220	Athletic Foundation Salary Reimburse
14	Long-Term Disability Insurance	$ 31	25	$ 56	Athletic Foundation Salary Reimburse
	Special Benefits NOT Provided All Employees				
15	**Car Provided or Car Allowance**		12,496	$ 12,496	Taxed value of Dealer provided car
16	**House(s) Provided or Housing Allowance**			$ -	
17	**Deferred Compensation Actually Paid During Fiscal Year**			$ -	
18	**Annual Bonus**			$ -	
19	**Special Bonuses**			$ -	
20	**Additional Life Insurance Premiums**			$ -	
21	**Club Dues (Country Club, Civic Clubs, etc.)**		1,105	$ 1,105	Taxed value of Club Membership
22	**Other Compensation**			$ -	
	Explain:				
23	**Total Compensation**	$ 153,943	139,554	$ 293,497	
24	**Deferred Compensation Annual Accumulation but NOT Paid**				

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Interim Vice Chancellor for Finance & Admin

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Fiscal 2014 Administrator's Compensation Survey

Line No.	Salaries of $100,000 or More		Public Funds	Private Funds	Total	Source of Private Funds
1	**Institution:**	University of Arkansas				
2	**Employee Name:**	Trainor, Kevin/L.				
3	**Title:**	Assoc Dir Of Athletics				
	Base Salary:					
4		Salary within the Line-Item Maximum for 2013-14	$ 107,478			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)				
6		UAMS Professional Income Allowance (2.5 multiplier)*				
7		Remaining Salary from other Sources				
8		**Total Base Salary**	$ 107,478	$ -	$ 107,478	
	Benefits Provided to All Full-Time Employees					
9	Retirement Match		$ 10,006		$ 10,006	
10	Health Insurance		$ 8,140		$ 8,140	
11	Life Insurance		$ 156		$ 156	
12	Social Security Match		$ 8,569		$ 8,569	
13	Unemployment Insurance		$ 101		$ 101	
14	Long-Term Disability Insurance		$ 56		$ 56	
	Special Benefits NOT Provided All Employees					
15	**Car Provided or Car Allowance**			5,561	$ 5,561	Taxed value of Dealer provided car
16	**House(s) Provided or Housing Allowance**				$ -	
17	**Deferred Compensation Actually Paid During Fiscal Year**				$ -	
18	**Annual Bonus**	Career Service Award	$ 700		$ 700	
19	**Special Bonuses**				$ -	
20	**Additional Life Insurance Premiums**				$ -	
21	**Club Dues (Country Club, Civic Clubs, etc.)**			1,105	$ 1,105	Taxed value of Club Membership
22	**Other Compensation**	Taught RESM 5603 for credit class	$ 3,000		$ 3,000	
	Explain:					
23	**Total Compensation**		$ 138,206	6,666	$ 144,872	
24	**Deferred Compensation Annual Accumulation but NOT Paid**					

Survey completed by: Timothy J. O'Donnell **Phone No.** 479/575-2964

Interim Vice Chancellor for Finance & Admin

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Fiscal 2014 Administrator's Compensation Survey

Line No.	Salaries of $100,000 or More		Public Funds	Private Funds	Total	Source of Private Funds
1	**Institution:**	University of Arkansas				
2	**Employee Name:**	Trantham, Matt/				
3	**Title:**	Sr. Assoc Athletic Director				
	Base Salary:					
4		Salary within the Line-Item Maximum for 2013-14	$ 152,424			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)				
6		UAMS Professional Income Allowance (2.5 multiplier)*				
7		Remaining Salary from other Sources		24,813		Athletic Foundation Salary Reimburse
8		**Total Base Salary**	$ 152,424	$ 24,813	$ 177,237	
	Benefits Provided to All Full-Time Employees					
9	Retirement Match		$ 15,242	2,481	$ 17,724	Athletic Foundation Salary Reimburse
10	Health Insurance		$ 8,795	1,432	$ 10,227	Athletic Foundation Salary Reimburse
11	Life Insurance		$ 134	22	$ 156	Athletic Foundation Salary Reimburse
12	Social Security Match		$ 8,424	1,371	$ 9,795	Athletic Foundation Salary Reimburse
13	Unemployment Insurance		$ 142	23	$ 165	Athletic Foundation Salary Reimburse
14	Long-Term Disability Insurance		$ 48	8	$ 56	Athletic Foundation Salary Reimburse
	Special Benefits NOT Provided All Employees					
15	**Car Provided or Car Allowance**				$ -	
16	**House(s) Provided or Housing Allowance**				$ -	
17	**Deferred Compensation Actually Paid During Fiscal Year**				$ -	
18	**Annual Bonus**				$ -	
19	**Special Bonuses**				$ -	
20	**Additional Life Insurance Premiums**				$ -	
21	**Club Dues (Country Club, Civic Clubs, etc.)**			900	$ 900	RAZORBACK FOUNDATION
22	**Other Compensation**	Special Allowances for FY14	$ -	10,000	$ 10,000	RAZORBACK FOUNDATION
	Explain:					
23	**Total Compensation**		$ 185,209	41,050	$ 226,260	
24	**Deferred Compensation Annual Accumulation but NOT Paid**					

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Interim Vice Chancellor for Finance & Admin

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Fiscal 2014 Administrator's Compensation Survey

Line No.	Salaries of $100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	**Institution:** University of Arkansas				
2	**Employee Name:** Turner, Stephen/Fort				
3	**Title:** Project/Program Director				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2013-14	$ 97,879			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ 9,250			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	**Total Base Salary**	$ 107,129	$ -	$ 107,129	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	$ 10,713		$ 10,713	
10	Health Insurance	$ 7,228		$ 7,228	
11	Life Insurance	$ 156		$ 156	
12	Social Security Match	$ 8,023		$ 8,023	
13	Unemployment Insurance	$ 94		$ 94	
14	Long-Term Disability Insurance	$ 56		$ 56	
	Special Benefits NOT Provided All Employees				
15	**Car Provided or Car Allowance**			$ -	
16	**House(s) Provided or Housing Allowance**			$ -	
17	**Deferred Compensation Actually Paid During Fiscal Year**			$ -	
18	**Annual Bonus**			$ -	
19	**Special Bonuses**			$ -	
20	**Additional Life Insurance Premiums**			$ -	
21	**Club Dues (Country Club, Civic Clubs, etc.)**			$ -	
22	**Other Compensation**			$ -	
	Explain:				
23	**Total Compensation**	$ 133,399	0	$ 133,399	
24	**Deferred Compensation Annual Accumulation but NOT Paid**				

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Interim Vice Chancellor for Finance & Admin

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Fiscal 2014 Administrator's Compensation Survey

Line No.	Salaries of $100,000 or More		Public Funds	Private Funds	Total	Source of Private Funds
1	**Institution:**	University of Arkansas				
2	**Employee Name:**	Van Horn, Dave/				
3	**Title:**	Head Baseball Coach				
	Base Salary:					
4		Salary within the Line-Item Maximum for 2013-14	$ 106,610			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)				
6		UAMS Professional Income Allowance (2.5 multiplier)*				
7		Remaining Salary from other Sources		135,685		Athletic Foundation Salary Reimburse
8		**Total Base Salary**	$ 106,610	$ 135,685	$ 242,295	
	Benefits Provided to All Full-Time Employees					
9	Retirement Match		$ 10,661	13,569	$ 24,230	Athletic Foundation Salary Reimburse
10	Health Insurance		$ 4,475	5,695	$ 10,170	Athletic Foundation Salary Reimburse
11	Life Insurance		$ 69	87	$ 156	Athletic Foundation Salary Reimburse
12	Social Security Match		$ 5,021	6,391	$ 11,412	Athletic Foundation Salary Reimburse
13	Unemployment Insurance		$ 114	144	$ 258	Athletic Foundation Salary Reimburse
14	Long-Term Disability Insurance		$ 25	31	$ 56	Athletic Foundation Salary Reimburse
	Special Benefits NOT Provided All Employees					
15	**Car Provided or Car Allowance**			11,860	$ 11,860	Taxed value of Dealer provided car
16	**House(s) Provided or Housing Allowance**				$ -	
17	**Deferred Compensation Actually Paid During Fiscal Year**				$ -	
18	**Annual Bonus**				$ -	
19	**Special Bonuses**	Baseball: 2014 NCAA Baseball Championship-Regional		20,191	$ 20,191	RAZORBACK FOUNDATION
20	**Additional Life Insurance Premiums**				$ -	
21	**Club Dues (Country Club, Civic Clubs, etc.)**				$ -	
22	**Other Compensation**	Athletic Other Compensation per contract	$ 36,000		$ 36,000	
	Explain:					
23	**Total Compensation**		$ 162,974	193,654	$ 356,628	
24	**Deferred Compensation Annual Accumulation but NOT Paid**					

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Fiscal 2014 Administrator's Compensation Survey

Line No.	Salaries of $100,000 or More		Public Funds	Private Funds	Total	Source of Private Funds
1	**Institution:**	University of Arkansas				
2	**Employee Name:**	Van Laningham, Kathy/Mandrell				
3	**Title:**	Vice-Provost				
	Base Salary:					
4		Salary within the Line-Item Maximum for 2013-14	$ 169,713			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	$ 820			
6		UAMS Professional Income Allowance (2.5 multiplier)*				
7		Remaining Salary from other Sources				
8		**Total Base Salary**	$ 170,533	$ -	$ 170,533	
	Benefits Provided to All Full-Time Employees					
9	Retirement Match		18043		$ 18,043	
10	Health Insurance		$ 6,029		$ 6,029	
11	Life Insurance		$ 156		$ 156	
12	Social Security Match		$ 10,399		$ 10,399	
13	Unemployment Insurance		$ 160		$ 160	
14	Long-Term Disability Insurance		$ 56		$ 56	
	Special Benefits NOT Provided All Employees					
15	**Car Provided or Car Allowance**				$ -	
16	**House(s) Provided or Housing Allowance**				$ -	
17	**Deferred Compensation Actually Paid During Fiscal Year**				$ -	
18	**Annual Bonus**	Career Service Award	$ 900		$ 900	
19	**Special Bonuses**				$ -	
20	**Additional Life Insurance Premiums**				$ -	
21	**Club Dues (Country Club, Civic Clubs, etc.)**				$ -	
22	**Other Compensation**				$ -	
	Explain:	Extra compensation for additional duties	$ 6,000		$ 6,000	
					$ -	
					$ -	
23	**Total Compensation**		$ 212,276	0	$ 212,276	
24	**Deferred Compensation Annual Accumulation but NOT Paid**					

Survey completed by: Timothy J. O'Donnell **Phone No.** 479/575-2964

Interim Vice Chancellor for Finance & Admin

Fiscal 2014 Administrator's Compensation Survey

Line No.	Salaries of $100,000 or More		Public Funds	Private Funds	Total	Source of Private Funds
1	**Institution:**	University of Arkansas				
2	**Employee Name:**	Varady, Scott/				
3	**Title:**	Assoc Vice President				
	Base Salary:					
4		Salary within the Line-Item Maximum for 2013-14	$ 162,000			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	$ 38,000			
6		UAMS Professional Income Allowance (2.5 multiplier)*				
7		Remaining Salary from other Sources				
8		**Total Base Salary**	$ 200,000	$ -	$ 200,000	
	Benefits Provided to All Full-Time Employees					
9	Retirement Match		$ 9,222		$ 9,222	
10	Health Insurance		$ 10,227		$ 10,227	
11	Life Insurance		$ 156		$ 156	
12	Social Security Match		$ 11,094		$ 11,094	
13	Unemployment Insurance		$ 160		$ 160	
14	Long-Term Disability Insurance		$ 56		$ 56	
	Special Benefits NOT Provided All Employees					
15	**Car Provided or Car Allowance**				$ -	
16	**House(s) Provided or Housing Allowance**				$ -	
17	**Deferred Compensation Actually Paid During Fiscal Year**				$ -	
18	**Annual Bonus**	Career Service Award	$ 700		$ 700	
19	**Special Bonuses**				$ -	
20	**Additional Life Insurance Premiums**				$ -	
21	**Club Dues (Country Club, Civic Clubs, etc.)**				$ -	
22	**Other Compensation**				$ -	
	Explain:					
23	**Total Compensation**		$ 231,614	0	$ 231,614	
24	**Deferred Compensation Annual Accumulation but NOT Paid**					

Survey completed by: Timothy J. O'Donnell **Phone No.** 479/575-2964

Interim Vice Chancellor for Finance & Admin

Fiscal 2014 Administrator's Compensation Survey

Line No.	Salaries of $100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	**Institution:** University of Arkansas				
2	**Employee Name:** Vayda, Mike/				
3	**Title:** Dean				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2013-14	$ 182,165			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ 27,500			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources		15,813		AFLS Gifts Dean's Discretion Found
8	**Total Base Salary**	$ 209,665	$ 15,813	$ 225,478	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	$ 20,969	1,578	$ 22,548	AFLS Gifts Dean's Discretion Found
10	Health Insurance	$ 9,458	712	$ 10,170	AFLS Gifts Dean's Discretion Found
11	Life Insurance	$ 145	11	$ 156	AFLS Gifts Dean's Discretion Found
12	Social Security Match	$ 9,679	729	$ 10,408	AFLS Gifts Dean's Discretion Found
13	Unemployment Insurance	$ 183	14	$ 197	AFLS Gifts Dean's Discretion Found
14	Long-Term Disability Insurance	$ 52	4	$ 56	AFLS Gifts Dean's Discretion Found
	Special Benefits NOT Provided All Employees				
15	**Car Provided or Car Allowance**			$ -	
16	**House(s) Provided or Housing Allowance**			$ -	
17	**Deferred Compensation Actually Paid During Fiscal Year**			$ -	
18	**Annual Bonus**			$ -	
19	**Special Bonuses**			$ -	
20	**Additional Life Insurance Premiums**			$ -	
21	**Club Dues (Country Club, Civic Clubs, etc.)**			$ -	
22	**Other Compensation**			$ -	
	Explain:				
23	**Total Compensation**	$ 250,152	18,860	$ 269,013	
24	**Deferred Compensation Annual Accumulation but NOT Paid**				

Survey completed by: Timothy J. O'Donnell **Phone No.** 479/575-2964

Interim Vice Chancellor for Finance & Admin

Fiscal 2014 Administrator's Compensation Survey

Line No.	Salaries of $100,000 or More		Public Funds	Private Funds	Total	Source of Private Funds
1	**Institution:**	University of Arkansas				
2	**Employee Name:**	Vitello, Tony/				
3	**Title:**	Asst Baseball Coach				
	Base Salary:					
4		Salary within the Line-Item Maximum for 2013-14	$ 73,500			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)				
6		UAMS Professional Income Allowance (2.5 multiplier)*				
7		Remaining Salary from other Sources		76,500		Athletic Foundation Salary Reimburse
8		**Total Base Salary**	$ 73,500	$ 76,500	$ 150,000	
	Benefits Provided to All Full-Time Employees					
9	Retirement Match		$ 7,160	7,452	$ 14,612	Athletic Foundation Salary Reimburse
10	Health Insurance		$ 1,426	1,485	$ 2,911	Athletic Foundation Salary Reimburse
11	Life Insurance		$ 76	80	$ 156	Athletic Foundation Salary Reimburse
12	Social Security Match		$ 5,983	6,228	$ 12,211	Athletic Foundation Salary Reimburse
13	Unemployment Insurance		$ 70	73	$ 144	Athletic Foundation Salary Reimburse
14	Long-Term Disability Insurance		$ 27	29	$ 56	Athletic Foundation Salary Reimburse
	Special Benefits NOT Provided All Employees					
15	**Car Provided or Car Allowance**			7,959	$ 7,959	Taxed value of Dealer provided car ***
16	**House(s) Provided or Housing Allowance**				$ -	
17	**Deferred Compensation Actually Paid During Fiscal Year**				$ -	
18	**Annual Bonus**				$ -	
19	**Special Bonuses**	Baseball: 2014 NCAA Baseball Championship-Regional		12,500	$ 12,500	RAZORBACK FOUNDATION
20	**Additional Life Insurance Premiums**				$ -	
21	**Club Dues (Country Club, Civic Clubs, etc.)**			651	$ 651	Taxed value of Club Membership
22	**Other Compensation**				$ -	
	Explain:					
23	**Total Compensation**		$ 88,244	112,956	$ 201,200	
24	**Deferred Compensation Annual Accumulation but NOT Paid**					

Survey completed by: Timothy J. O'Donnell **Phone No.** 479/575-2964

Interim Vice Chancellor for Finance & Admin

*** **907.00 of amt line 24 is car allowance paid by: Athletic Foundation**

Fiscal 2014 Administrator's Compensation Survey

Line No.	Salaries of $100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	**Institution:** University of Arkansas				
2	**Employee Name:** Waddell, Mike/				
3	**Title:** Sr. Assoc Athletic Director				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2013-14	$ 153,000			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources		17,000		Athletic Foundation Salary Reimburse
8	**Total Base Salary**	$ 153,000	$ 17,000	$ 170,000	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	$ 15,141	1,682	$ 16,823	Athletic Foundation Salary Reimburse
10	Health Insurance	$ 9,153	1,017	$ 10,170	Athletic Foundation Salary Reimburse
11	Life Insurance	$ 140	16	$ 156	Athletic Foundation Salary Reimburse
12	Social Security Match	$ 12,293	1,366	$ 13,659	Athletic Foundation Salary Reimburse
13	Unemployment Insurance	$ 145	16	$ 161	Athletic Foundation Salary Reimburse
14	Long-Term Disability Insurance	$ 50	6	$ 56	Athletic Foundation Salary Reimburse
	Special Benefits NOT Provided All Employees				
15	**Car Provided or Car Allowance**		10,433	$ 10,433	Taxed value of Dealer provided car
16	**House(s) Provided or Housing Allowance**			$ -	
17	**Deferred Compensation Actually Paid During Fiscal Year**			$ -	
18	**Annual Bonus**			$ -	
19	**Special Bonuses**			$ -	
20	**Additional Life Insurance Premiums**			$ -	
21	**Club Dues (Country Club, Civic Clubs, etc.)**		1,013	$ 1,013	Taxed valued of Club Membership
22	**Other Compensation**			$ -	
	Explain:				
23	**Total Compensation**	$ 189,922	32,548	$ 222,471	
24	**Deferred Compensation Annual Accumulation but NOT Paid**				

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Interim Vice Chancellor for Finance & Admin

Fiscal 2014 Administrator's Compensation Survey

Line No.	Salaries of $100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	**Institution:** University of Arkansas				
2	**Employee Name:** Walker, Christopher/A.				
3	**Title:** Sr Institutional Audit Manager **				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2013-14	$ 110,000			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	**Total Base Salary**	$ 110,000	$ -	$ 110,000	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	$ 5,022		$ 5,022	
10	Health Insurance	$ 1,323		$ 1,323	
11	Life Insurance	$ 78		$ 78	
12	Social Security Match	$ 4,132		$ 4,132	
13	Unemployment Insurance	$ 49		$ 49	
14	Long-Term Disability Insurance	$ 28		$ 28	
	Special Benefits NOT Provided All Employees				
15	**Car Provided or Car Allowance**			$ -	
16	**House(s) Provided or Housing Allowance**			$ -	
17	**Deferred Compensation Actually Paid During Fiscal Year**			$ -	
18	**Annual Bonus**			$ -	
19	**Special Bonuses**			$ -	
20	**Additional Life Insurance Premiums**			$ -	
21	**Club Dues (Country Club, Civic Clubs, etc.)**			$ -	
22	**Other Compensation**			$ -	
	Explain:				
23	**Total Compensation**	$ 120,631	0	$ 120,631	
24	**Deferred Compensation Annual Accumulation but NOT Paid**				

Survey completed by: Timothy J. O'Donnell **Phone No.** 479/575-2964

Interim Vice Chancellor for Finance & Admin

Fiscal 2014 Administrator's Compensation Survey

Line No.	Salaries of $100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	**Institution:** University of Arkansas				
2	**Employee Name:** Walton, T. A.				
3	**Title:** Research Associate				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2013-14				
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources		$ 136,680		Foundation & Grants.**
8	**Total Base Salary**	$ -	$ 136,680	$ 136,680	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match		13,668	$ 13,668	Foundation & Grants.**
10	Health Insurance		10,170	$ 10,170	Foundation & Grants.**
11	Life Insurance		156	$ 156	Foundation & Grants.**
12	Social Security Match		9,031	$ 9,031	Foundation & Grants.**
13	Unemployment Insurance		118	$ 118	Foundation & Grants.**
14	Long-Term Disability Insurance		56	$ 56	Foundation & Grants.**
	Special Benefits NOT Provided All Employees				
15	**Car Provided or Car Allowance**			$ -	
16	**House(s) Provided or Housing Allowance**			$ -	
17	**Deferred Compensation Actually Paid During Fiscal Year**			$ -	
18	**Annual Bonus**			$ -	
19	**Special Bonuses**			$ -	
20	**Additional Life Insurance Premiums**			$ -	
21	**Club Dues (Country Club, Civic Clubs, etc.)**			$ -	
22	**Other Compensation**			$ -	
	Explain:				
23	**Total Compensation**	$ -	169,879	$ 169,879	
24	**Deferred Compensation Annual Accumulation but NOT Paid**				

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Interim Vice Chancellor for Finance & Admin

****Foundation $19,819, 4 Grants for $116,861**

Fiscal 2014 Administrator's Compensation Survey

Line No.	Salaries of $100,000 or More		Public Funds	Private Funds	Total	Source of Private Funds
1	**Institution:**	University of Arkansas				
2	**Employee Name:**	Ward, Kathy/Musholt				
3	**Title:**	Regional Audit Manager				
	Base Salary:					
4		Salary within the Line-Item Maximum for 2013-14	$ 100,395			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)				
6		UAMS Professional Income Allowance (2.5 multiplier)*				
7		Remaining Salary from other Sources				
8		**Total Base Salary**	$ 100,395	$ -	$ 100,395	
	Benefits Provided to All Full-Time Employees					
9	Retirement Match		$ 10,100		$ 10,100	
10	Health Insurance		$ 7,228		$ 7,228	
11	Life Insurance		$ 156		$ 156	
12	Social Security Match		$ 7,570		$ 7,570	
13	Unemployment Insurance		$ 89		$ 89	
14	Long-Term Disability Insurance		$ 56		$ 56	
	Special Benefits NOT Provided All Employees					
15	**Car Provided or Car Allowance**				$ -	
16	**House(s) Provided or Housing Allowance**				$ -	
17	**Deferred Compensation Actually Paid During Fiscal Year**				$ -	
18	**Annual Bonus**	Career Service Award	$ 600		$ 600	
19	**Special Bonuses**				$ -	
20	**Additional Life Insurance Premiums**				$ -	
21	**Club Dues (Country Club, Civic Clubs, etc.)**				$ -	
22	**Other Compensation**				$ -	
	Explain:					
23	**Total Compensation**		$ 126,193	0	$ 126,193	
24	**Deferred Compensation Annual Accumulation but NOT Paid**					

Survey completed by: Timothy J. O'Donnell **Phone No.** 479/575-2964

Interim Vice Chancellor for Finance & Admin

Fiscal 2014 Administrator's Compensation Survey

Line No.	Salaries of $100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	**Institution:** University of Arkansas				
2	**Employee Name:** Watkins, Melvin/Lenzo				
3	**Title:** Asst Basketball Coach				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2013-14	$ 113,465			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources		$ 201,715		Athletic Foundation Salary Reimburse
8	**Total Base Salary**	$ 113,465	$ 201,715	$ 315,180	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	$ 9,291	16,518	$ 25,809	Athletic Foundation Salary Reimburse
10	Health Insurance	$ 3,682	6,545	$ 10,227	Athletic Foundation Salary Reimburse
11	Life Insurance	$ 56	100	$ 156	Athletic Foundation Salary Reimburse
12	Social Security Match	$ 4,320	7,681	$ 12,001	Athletic Foundation Salary Reimburse
13	Unemployment Insurance	$ 106	189	$ 295	Athletic Foundation Salary Reimburse
14	Long-Term Disability Insurance	$ 20	36	$ 56	Athletic Foundation Salary Reimburse
	Special Benefits NOT Provided All Employees				
15	**Car Provided or Car Allowance**		14,750	$ 14,750	Taxed value of Dealer provided car
16	**House(s) Provided or Housing Allowance**			$ -	
17	**Deferred Compensation Actually Paid During Fiscal Year**			$ -	
18	**Annual Bonus**			$ -	
19	**Special Bonuses**			$ -	
20	**Additional Life Insurance Premiums**			$ -	
21	**Club Dues (Country Club, Civic Clubs, etc.)**		1,105	$ 1,105	Taxed value of Club Membership
22	**Other Compensation**			$ -	
	Explain: Maui Invitational - Spouse Travel		865	$ 865	Taxed on Spouse travel
				$ -	
				$ -	
23	**Total Compensation**	$ 130,941	249,503	$ 380,444	
24	**Deferred Compensation Annual Accumulation but NOT Paid**				

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Interim Vice Chancellor for Finance & Admin

Fiscal 2014 Administrator's Compensation Survey

Line No.	Salaries of $100,000 or More		Public Funds	Private Funds	Total	Source of Private Funds
1	**Institution:**	University of Arkansas				
2	**Employee Name:**	Weber, Dean/L				
3	**Title:**	Asst Football Coach**				
	Base Salary:					
4		Salary within the Line-Item Maximum for 2013-14	$ 108,150			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)				
6		UAMS Professional Income Allowance (2.5 multiplier)*				
7		Remaining Salary from other Sources				
8		**Total Base Salary**	$ 108,150	$ -	$ 108,150	
	Benefits Provided to All Full-Time Employees					
9	Retirement Match		$ 10,905		$ 10,905	
10	Health Insurance		$ 3,176		$ 3,176	
11	Life Insurance		$ 156		$ 156	
12	Social Security Match		$ 8,765		$ 8,765	
13	Unemployment Insurance		$ 104		$ 104	
14	Long-Term Disability Insurance		$ 56		$ 56	
	Special Benefits NOT Provided All Employees					
15	**Car Provided or Car Allowance**			7,050	$ 7,050	Taxed value of Dealer provided car
16	**House(s) Provided or Housing Allowance**				$ -	
17	**Deferred Compensation Actually Paid During Fiscal Year**				$ -	
18	**Annual Bonus**	Career Service Award	$ 900		$ 900	
19	**Special Bonuses**				$ -	
20	**Additional Life Insurance Premiums**				$ -	
21	**Club Dues (Country Club, Civic Clubs, etc.)**				$ -	
22	**Other Compensation**				$ -	
	Explain:					
23	**Total Compensation**		$ 132,212	7,050	$ 139,262	
24	**Deferred Compensation Annual Accumulation but NOT Paid**					

Survey completed by: Timothy J. O'Donnell **Phone No.** 479/575-2964

Interim Vice Chancellor for Finance & Admin

**** 11/19/13 moved to Project/ Program Manger salary stayed the same**

Fiscal 2014 Administrator's Compensation Survey

Line No.	Salaries of $100,000 or More		Public Funds	Private Funds	Total	Source of Private Funds
1	**Institution:**	University of Arkansas				
2	**Employee Name:**	Whatley, Tina/L.				
3	**Title:**	Assoc. Dir of Univ. Info Tech				
	Base Salary:					
4		Salary within the Line-Item Maximum for 2013-14	$ 106,081			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)				
6		UAMS Professional Income Allowance (2.5 multiplier)*				
7		Remaining Salary from other Sources				
8		**Total Base Salary**	$ 106,081	$ -	$ 106,081	
	Benefits Provided to All Full-Time Employees					
9	Retirement Match		$ 10,431		$ 10,431	
10	Health Insurance		$ -		$ -	
11	Life Insurance		$ 156		$ 156	
12	Social Security Match		$ 7,980		$ 7,980	
13	Unemployment Insurance		$ 94		$ 94	
14	Long-Term Disability Insurance		$ 56		$ 56	
	Special Benefits NOT Provided All Employees					
15	**Car Provided or Car Allowance**				$ -	
16	**House(s) Provided or Housing Allowance**				$ -	
17	**Deferred Compensation Actually Paid During Fiscal Year**				$ -	
18	**Annual Bonus**	Career Service Award	$ 600		$ 600	
19	**Special Bonuses**				$ -	
20	**Additional Life Insurance Premiums**				$ -	
21	**Club Dues (Country Club, Civic Clubs, etc.)**				$ -	
22	**Other Compensation**				$ -	
	Explain:					
23	**Total Compensation**		$ 125,398	0	$ 125,398	
24	**Deferred Compensation Annual Accumulation but NOT Paid**					

Survey completed by: Timothy J. O'Donnell **Phone No.** 479/575-2964

Interim Vice Chancellor for Finance & Admin

Fiscal 2014 Administrator's Compensation Survey

Line No.	Salaries of $100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	**Institution:** University of Arkansas				
2	**Employee Name:** White, Michael/W.				
3	**Title:** Associate Controller				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2013-14	$ 101,625			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	**Total Base Salary**	$ 101,625	$ -	$ 101,625	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	$ 10,163		$ 10,163	
10	Health Insurance	$ 3,176		$ 3,176	
11	Life Insurance	$ 156		$ 156	
12	Social Security Match	$ 7,644		$ 7,644	
13	Unemployment Insurance	$ 90		$ 90	
14	Long-Term Disability Insurance	$ 56		$ 56	
	Special Benefits NOT Provided All Employees				
15	**Car Provided or Car Allowance**			$ -	
16	**House(s) Provided or Housing Allowance**			$ -	
17	**Deferred Compensation Actually Paid During Fiscal Year**			$ -	
18	**Annual Bonus**			$ -	
19	**Special Bonuses**			$ -	
20	**Additional Life Insurance Premiums**			$ -	
21	**Club Dues (Country Club, Civic Clubs, etc.)**			$ -	
22	**Other Compensation**			$ -	
	Explain:				
23	**Total Compensation**	$ 122,909	0	$ 122,909	
24	**Deferred Compensation Annual Accumulation but NOT Paid**				

Survey completed by: Timothy J. O'Donnell **Phone No.** 479/575-2964

Interim Vice Chancellor for Finance & Admin

Fiscal 2014 Administrator's Compensation Survey

Line No.	Salaries of $100,000 or More		Public Funds	Private Funds	Total	Source of Private Funds
1	**Institution:**	University of Arkansas				
2	**Employee Name:**	Wood, Eric/A.				
3	**Title:**	Assoc Dir Of Athletics				
	Base Salary:					
4		Salary within the Line-Item Maximum for 2013-14	112,200			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)				
6		UAMS Professional Income Allowance (2.5 multiplier)*				
7		Remaining Salary from other Sources				
8		**Total Base Salary**	$ 112,200	$ -	$ 112,200	
	Benefits Provided to All Full-Time Employees					
9	Retirement Match		$ 5,610		$ 5,610	
10	Health Insurance		$ 10,170		$ 10,170	
11	Life Insurance		$ 156		$ 156	
12	Social Security Match		$ 8,335		$ 8,335	
13	Unemployment Insurance		$ 114		$ 114	
14	Long-Term Disability Insurance		$ 56		$ 56	
	Special Benefits NOT Provided All Employees					
15	**Car Provided or Car Allowance**			5,946	$ 5,946	Taxed value of Dealer provided car
16	**House(s) Provided or Housing Allowance**				$ -	
17	**Deferred Compensation Actually Paid During Fiscal Year**				$ -	
18	**Annual Bonus**				$ -	
19	**Special Bonuses**				$ -	
20	**Additional Life Insurance Premiums**				$ -	
21	**Club Dues (Country Club, Civic Clubs, etc.)**			1,105	$ 1,105	Taxed value of Club Membership
22	**Other Compensation**	Special allowance FY14		10,000	$ 10,000	RAZORBACK FOUNDATION
	Explain:					
23	**Total Compensation**		$ 136,640	17,051	$ 153,691	
24	**Deferred Compensation Annual Accumulation but NOT Paid**					

Survey completed by: Timothy J. O'Donnell **Phone No.** 479/575-2964

Interim Vice Chancellor for Finance & Admin

Fiscal 2014 Administrator's Compensation Survey

Line No.	Salaries of $100,000 or More		Public Funds	Private Funds	Total	Source of Private Funds
1	**Institution:**	University of Arkansas				
2	**Employee Name:**	Wood, Steven/Paul				
3	**Title:**	Director Of Employee Benefits				
	Base Salary:					
4		Salary within the Line-Item Maximum for 2013-14	$ 143,180			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)				
6		UAMS Professional Income Allowance (2.5 multiplier)*				
7		Remaining Salary from other Sources				
8		**Total Base Salary**	$ 143,180	$ -	$ 143,180	
	Benefits Provided to All Full-Time Employees					
9	Retirement Match		$ 9,244		$ 9,244	
10	Health Insurance		$ 10,170		$ 10,170	
11	Life Insurance		$ 156		$ 156	
12	Social Security Match		$ 9,230		$ 9,230	
13	Unemployment Insurance		$ 128		$ 128	
14	Long-Term Disability Insurance		$ 56		$ 56	
	Special Benefits NOT Provided All Employees					
15	**Car Provided or Car Allowance**				$ -	
16	**House(s) Provided or Housing Allowance**				$ -	
17	**Deferred Compensation Actually Paid During Fiscal Year**				$ -	
18	**Annual Bonus**	Career Service Award	$ 900		$ 900	
19	**Special Bonuses**				$ -	
20	**Additional Life Insurance Premiums**				$ -	
21	**Club Dues (Country Club, Civic Clubs, etc.)**				$ -	
22	**Other Compensation**				$ -	
	Explain:					
23	**Total Compensation**		$ 173,064	0	$ 173,064	
24	**Deferred Compensation Annual Accumulation but NOT Paid**					

Survey completed by: Timothy J. O'Donnell **Phone No.** 479/575-2964

Interim Vice Chancellor for Finance & Admin

Fiscal 2014 Administrator's Compensation Survey

Line No.	Salaries of $100,000 or More		Public Funds	Private Funds	Total	Source of Private Funds
1	**Institution:**	University of Arkansas				
2	**Employee Name:**	Woods, Elizabeth/				
3	**Title:**	Physician-Health Center				
	Base Salary:					
4		Salary within the Line-Item Maximum for 2013-14	$ 145,436			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)				
6		UAMS Professional Income Allowance (2.5 multiplier)*				
7		Remaining Salary from other Sources				
8		**Total Base Salary**	$ 145,436	$ -	$ 145,436	
	Benefits Provided to All Full-Time Employees					
9	Retirement Match		$ 14,614		$ 14,614	
10	Health Insurance		$ 3,176		$ 3,176	
11	Life Insurance		$ 156		$ 156	
12	Social Security Match		$ 9,237		$ 9,237	
13	Unemployment Insurance		$ 128		$ 128	
14	Long-Term Disability Insurance		$ 56		$ 56	
	Special Benefits NOT Provided All Employees					
15	**Car Provided or Car Allowance**				$ -	
16	**House(s) Provided or Housing Allowance**				$ -	
17	**Deferred Compensation Actually Paid During Fiscal Year**				$ -	
18	**Annual Bonus**	Career Service Award	$ 700		$ 700	
19	**Special Bonuses**				$ -	
20	**Additional Life Insurance Premiums**				$ -	
21	**Club Dues (Country Club, Civic Clubs, etc.)**				$ -	
22	**Other Compensation**				$ -	
	Explain:					
23	**Total Compensation**		$ 173,503	0	$ 173,503	
24	**Deferred Compensation Annual Accumulation but NOT Paid**					

Survey completed by: Timothy J. O'Donnell **Phone No.** 479/575-2964

Interim Vice Chancellor for Finance & Admin

Fiscal 2014 Administrator's Compensation Survey

Line No.	Salaries of $100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	**Institution:** University of Arkansas				
2	**Employee Name:** Wyrick, Chris/C.				
3	**Title:** Vice Chance for Univ. Advanc				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2013-14	$ 231,855			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ 49,523			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources		$ 5,622		Executive Salary Supplements
8	**Total Base Salary**	$ 281,378	$ 5,622	$ 287,000	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	$ 17,579	359	$ 17,937	Executive Salary Supplements
10	Health Insurance	$ 9,967	203	$ 10,170	Executive Salary Supplements
11	Life Insurance	$ 153	3	$ 156	Executive Salary Supplements
12	Social Security Match	$ 13,859	283	$ 14,142	Executive Salary Supplements
13	Unemployment Insurance	$ 261	5	$ 267	Executive Salary Supplements
14	Long-Term Disability Insurance	$ 55	1	$ 56	Executive Salary Supplements
	Special Benefits NOT Provided All Employees				
15	**Car Provided or Car Allowance**		12,000	$ 12,000	U of A Foundation Support - VC for Advance
16	**House(s) Provided or Housing Allowance**			$ -	
17	**Deferred Compensation Actually Paid During Fiscal Year**			$ -	
18	**Annual Bonus**			$ -	
19	**Special Bonuses**			$ -	
20	**Additional Life Insurance Premiums**			$ -	
21	**Club Dues (Country Club, Civic Clubs, etc.)**		637	$ 637	UA FOUNDATION
22	**Other Compensation**			$ -	
	Explain:				
23	**Total Compensation**	$ 323,251	19,114	$ 342,365	
24	**Deferred Compensation Annual Accumulation but NOT Paid**				

Survey completed by: Timothy J. O'Donnell **Phone No.** 479/575-2964

Interim Vice Chancellor for Finance & Admin

Fiscal 2014 Administrator's Compensation Survey

Line No.	Salaries of $100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	**Institution:** University of Arkansas				
2	**Employee Name:** Zimmerman, Matt/				
3	**Title:** Asst Basketball Coach				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2013-14	$ 114,305			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources		$ 64,297		Athletic Foundation Salary Reimburse
8	**Total Base Salary**	$ 114,305	$ 64,297	$ 178,602	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	$ 11,431	6,430	$ 17,860	Athletic Foundation Salary Reimburse
10	Health Insurance	$ 2,032	1,143	$ 3,176	Athletic Foundation Salary Reimburse
11	Life Insurance	$ 100	56	$ 156	Athletic Foundation Salary Reimburse
12	Social Security Match	$ 6,442	3,624	$ 10,066	Athletic Foundation Salary Reimburse
13	Unemployment Insurance	$ 109	61	$ 171	Athletic Foundation Salary Reimburse
14	Long-Term Disability Insurance	$ 36	20	$ 56	Athletic Foundation Salary Reimburse
	Special Benefits NOT Provided All Employees				
15	**Car Provided or Car Allowance**		11,833	$ 11,833	Taxed value of Dealer provided car
16	**House(s) Provided or Housing Allowance**			$ -	
17	**Deferred Compensation Actually Paid During Fiscal Year**			$ -	
18	**Annual Bonus**			$ -	
19	**Special Bonuses**			$ -	
20	**Additional Life Insurance Premiums**			$ -	
21	**Club Dues (Country Club, Civic Clubs, etc.)**			$ -	
22	**Other Compensation**			$ -	
	Explain:				
23	**Total Compensation**	$ 134,455	87,464	$ 221,919	
24	**Deferred Compensation Annual Accumulation but NOT Paid**				

Survey completed by: Timothy J. O'Donnell **Phone No.** 479/575-2964

Interim Vice Chancellor for Finance & Admin

Administrator's Compensation Survey for 2013-14

In accordance with ACA 6-63-316

UNIVERSITY OF ARKANSAS DIVISION OF AGRICULTURE

Fiscal 2014 Administrator's Compensation Survey

Line No.	Salaries of $100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	**Institution:** UA System Division of Agriculture				
2	**Employee Name:** Karen Ballard				
3	**Title:** Professor				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2013-14	$ 117,199			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	**Total Base Salary**	$ 117,199	0	$ 117,199	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	$ 11,720		$ 11,720	
10	Health Insurance	-		$ -	
11	Life Insurance	$ 156		$ 156	
12	Social Security Match	$ 8,820		$ 8,820	
13	Unemployment Insurance	$ 141		$ 141	
14	Long-Term Disability Insurance	$ 56		$ 56	
	Special Benefits NOT Provided All Employees				
15	**Car Provided or Car Allowance**			$ -	
16	**House(s) Provided or Housing Allowance**			$ -	
17	**Deferred Compensation Actually Paid During Fiscal Year**			$ -	
18	**Annual Bonus**			$ -	
19	**Special Bonuses**			$ -	
20	**Additional Life Insurance Premiums**			$ -	
21	**Club Dues (Country Club, Civic Clubs, etc.)**			$ -	
22	**Other Compensation**			$ -	
	Explain:				
23	**Total Compensation**	$ 138,092	0	$ 138,092	
24	**Deferred Compensation Annual Accumulation but NOT Paid**				

Survey completed by: Liz L. White **Phone No.** 501-671-2040

Fiscal 2014 Administrator's Compensation Survey

Line No.	Salaries of $100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	**Institution:** UA System Division of Agriculture				
2	**Employee Name:** Samuel Boyster				
3	**Title:** Dir. Of Information Technology				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2013-14	$ 132,020			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	**Total Base Salary**	$ 132,020	0	$ 132,020	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	$ 13,202		$ 13,202	
10	Health Insurance	$ 11,261		$ 11,261	
11	Life Insurance	$ 156		$ 156	
12	Social Security Match	$ 9,003		$ 9,003	
13	Unemployment Insurance	$ 158		$ 158	
14	Long-Term Disability Insurance	$ 56		$ 56	
	Special Benefits NOT Provided All Employees				
15	**Car Provided or Car Allowance**			$ -	
16	**House(s) Provided or Housing Allowance**			$ -	
17	**Deferred Compensation Actually Paid During Fiscal Year**			$ -	
18	**Annual Bonus**			$ -	
19	**Special Bonuses**			$ -	
20	**Additional Life Insurance Premiums**			$ -	
21	**Club Dues (Country Club, Civic Clubs, etc.)**			$ -	
22	**Other Compensation**			$ -	
	Explain:				
23	**Total Compensation**	$ 165,856	0	$ 165,856	
24	**Deferred Compensation Annual Accumulation but NOT Paid**				

Survey completed by: Liz L. White **Phone No.** 501-671-2040

Fiscal 2014 Administrator's Compensation Survey

Line No.	Salaries of $100,000 or More		Public Funds	Private Funds	Total	Source of Private Funds
1	**Institution:**	UA System Division of Agriculture				
2	**Employee Name:**	Breeding, Steve/W				
3	**Title:**	Director of Springdale Lab				
	Base Salary:					
4		Salary within the Line-Item Maximum for 2013-14	$ 100,783			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	$ 7,991			
6		UAMS Professional Income Allowance (2.5 multiplier)*				
7		Remaining Salary from other Sources				
8		**Total Base Salary**	$ 108,774	0	$ 108,774	
	Benefits Provided to All Full-Time Employees					
9	Retirement Match		$ 10,947		$ 10,947	
10	Health Insurance		$ 7,837		$ 7,837	
11	Life Insurance		$ 156		$ 156	
12	Social Security Match		$ 8,375		$ 8,375	
13	Unemployment Insurance		$ 9,852		$ 9,852	
14	Long-Term Disability Insurance		$ 56		$ 56	
	Special Benefits NOT Provided All Employees					
15	**Car Provided or Car Allowance**				$ -	
16	**House(s) Provided or Housing Allowance**				$ -	
17	**Deferred Compensation Actually Paid During Fiscal Year**				$ -	
18	**Annual Bonus**	Career Service Award	$ 700		$ 700	
19	**Special Bonuses**				$ -	
20	**Additional Life Insurance Premiums**				$ -	
21	**Club Dues (Country Club, Civic Clubs, etc.)**				$ -	
22	**Other Compensation**				$ -	
	Explain:					
23	**Total Compensation**		$ 146,697	0	$ 146,697	
24	**Deferred Compensation Annual Accumulation but NOT Paid**					

Survey completed by: Timothy J. O'Donnell **Phone No.** 479/575-2964

Interim Vice Chancellor for Finance & Admin

Fiscal 2014 Administrator's Compensation Survey

Line No.	Salaries of $100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	**Institution:** UA System Division of Agriculture				
2	**Employee Name:** Kelly Bryant				
3	**Title:** Professor				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2013-14	$ 132,384			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	**Total Base Salary**	$ 132,384	0	$ 132,384	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	$ 9,267		$ 9,267	
10	Health Insurance	$ 11,261		$ 11,261	
11	Life Insurance	$ 156		$ 156	
12	Social Security Match	$ 9,006		$ 9,006	
13	Unemployment Insurance	$ 159		$ 159	
14	Long-Term Disability Insurance	$ 56		$ 56	
	Special Benefits NOT Provided All Employees				
15	**Car Provided or Car Allowance**			$ -	
16	**House(s) Provided or Housing Allowance**			$ -	
17	**Deferred Compensation Actually Paid During Fiscal Year**			$ -	
18	**Annual Bonus**			$ -	
19	**Special Bonuses**			$ -	
20	**Additional Life Insurance Premiums**			$ -	
21	**Club Dues (Country Club, Civic Clubs, etc.)**			$ -	
22	**Other Compensation**			$ -	
	Explain:				
23	**Total Compensation**	$ 162,289	0	$ 162,289	
24	**Deferred Compensation Annual Accumulation but NOT Paid**				

Survey completed by: Liz L. White **Phone No.** 501-671-2040

Fiscal 2014 Administrator's Compensation Survey

Line No.	Salaries of $100,000 or More		Public Funds	Private Funds	Total	Source of Private Funds
1	**Institution:**	UA System Division of Agriculture				
2	**Employee Name:**	Richard Cartwright				
3	**Title:**	Associate Director				
	Base Salary:					
4		Salary within the Line-Item Maximum for 2013-14	$ 163,104			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)				
6		UAMS Professional Income Allowance (2.5 multiplier)*				
7		Remaining Salary from other Sources				
8		**Total Base Salary**	$ 163,104	0	$ 163,104	
	Benefits Provided to All Full-Time Employees					
9	Retirement Match		$ 16,310		$ 16,310	
10	Health Insurance		$ 11,261		$ 11,261	
11	Life Insurance		$ 156		$ 156	
12	Social Security Match		$ 9,471		$ 9,471	
13	Unemployment Insurance		$ 196		$ 196	
14	Long-Term Disability Insurance		$ 56		$ 56	
	Special Benefits NOT Provided All Employees					
15	**Car Provided or Car Allowance**				$ -	
16	**House(s) Provided or Housing Allowance**				$ -	
17	**Deferred Compensation Actually Paid During Fiscal Year**				$ -	
18	**Annual Bonus**				$ -	
19	**Special Bonuses**				$ -	
20	**Additional Life Insurance Premiums**				$ -	
21	**Club Dues (Country Club, Civic Clubs, etc.)**				$ -	
22	**Other Compensation**				$ -	
	Explain:					
23	**Total Compensation**		$ 200,554	0	$ 200,554	
24	**Deferred Compensation Annual Accumulation but NOT Paid**					

Survey completed by: Liz L. White **Phone No.** 501-671-2040

Fiscal 2014 Administrator's Compensation Survey

Line No.	Salaries of $100,000 or More		Public Funds	Private Funds	Total	Source of Private Funds
1	**Institution:**	UA System Division of Agriculture				
2	**Employee Name:**	Cochran, Mark/J				
3	**Title:**	Vice Pres For Agriculture				
	Base Salary:					
4		Salary within the Line-Item Maximum for 2013-14	$ 196,822			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	$ 44,261			
6		UAMS Professional Income Allowance (2.5 multiplier)*				
7		Remaining Salary from other Sources		6,117		Agri Exp Sta - ADC Foundation Support
8		**Total Base Salary**	$ 241,083	6,117	$ 247,200	
	Benefits Provided to All Full-Time Employees					
9	Retirement Match		$ 24,778	506	$ 25,284	Agri Exp Sta - ADC Foundation Support
10	Health Insurance		$ 7,083	145	$ 7,228	Agri Exp Sta - ADC Foundation Support
11	Life Insurance		$ 153	3	$ 156	Agri Exp Sta - ADC Foundation Support
12	Social Security Match		$ 12,186	249	$ 12,435	Agri Exp Sta - ADC Foundation Support
13	Unemployment Insurance		$ 241	5	$ 246	Agri Exp Sta - ADC Foundation Support
14	Long-Term Disability Insurance		$ 55	1	$ 56	Agri Exp Sta - ADC Foundation Support
	Special Benefits NOT Provided All Employees					
15	**Car Provided or Car Allowance**			25,200	$ 25,200	Agri Exp Sta - ADC Foundation Support
16	**House(s) Provided or Housing Allowance**				$ -	
17	**Deferred Compensation Actually Paid During Fiscal Year**				$ -	
18	**Annual Bonus**	Career Service Award	$ 683	17	$ 700	Agri Exp Sta - ADC Foundation Support
19	**Special Bonuses**				$ -	
20	**Additional Life Insurance Premiums**				$ -	
21	**Club Dues (Country Club, Civic Clubs, etc.)**				$ -	
22	**Other Compensation**				$ -	
	Explain:					
23	**Total Compensation**		$ 286,262	32,242	$ 318,505	
24	**Deferred Compensation Annual Accumulation but NOT Paid**					

Survey completed by: Timothy J. O'Donnell **Phone No.** 479/575-2964

Interim Vice Chancellor for Finance & Admin

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Fiscal 2014 Administrator's Compensation Survey

Line No.	Salaries of $100,000 or More		Public Funds	Private Funds	Total	Source of Private Funds
1	**Institution:**	UA System Division of Agriculture				
2	**Employee Name:**	Culver, Chuck/				
3	**Title:**	Dir. Of Development				
	Base Salary:					
4		Salary within the Line-Item Maximum for 2013-14	$ 126,570			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)				
6		UAMS Professional Income Allowance (2.5 multiplier)*				
7		Remaining Salary from other Sources				
8		**Total Base Salary**	$ 126,570	0	$ 126,570	
	Benefits Provided to All Full-Time Employees					
9	Retirement Match		$ 12,737		$ 12,737	
10	Health Insurance		$ 10,014		$ 10,014	
11	Life Insurance		$ 156		$ 156	
12	Social Security Match		$ 8,921		$ 8,921	
13	Unemployment Insurance		$ 111		$ 111	
14	Long-Term Disability Insurance		$ 56		$ 56	
	Special Benefits NOT Provided All Employees					
15	**Car Provided or Car Allowance**				$ -	
16	**House(s) Provided or Housing Allowance**				$ -	
17	**Deferred Compensation Actually Paid During Fiscal Year**				$ -	
18	**Annual Bonus**	Career Service Award	$ 800		$ 800	
19	**Special Bonuses**				$ -	
20	**Additional Life Insurance Premiums**				$ -	
21	**Club Dues (Country Club, Civic Clubs, etc.)**				$ -	
22	**Other Compensation**	Reimburse for season football tickets as per hire agreement.		380	$ 380	VPAG Operational Fund
	Explain:					
23	**Total Compensation**		$ 159,365	380	$ 159,745	
24	**Deferred Compensation Annual Accumulation but NOT Paid**					

Survey completed by: Timothy J. O'Donnell **Phone No.** 479/575-2964

Interim Vice Chancellor for Finance & Admin

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Fiscal 2014 Administrator's Compensation Survey

Line No.	Salaries of $100,000 or More		Public Funds	Private Funds	Total	Source of Private Funds
1	**Institution:**	UA System Division of Agriculture				
2	**Employee Name:**	Dombek, Elizabeth/C.				
3	**Title:**	Assoc Dir Of Agri Exp Station				
	Base Salary:					
4		Salary within the Line-Item Maximum for 2013-14	138,800			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)				
6		UAMS Professional Income Allowance (2.5 multiplier)*				
7		Remaining Salary from other Sources				
8		**Total Base Salary**	$ 138,800	0	$ 138,800	
	Benefits Provided to All Full-Time Employees					
9	Retirement Match		$ 13,960		$ 13,960	
10	Health Insurance		$ 3,166		$ 3,166	
11	Life Insurance		$ 156		$ 156	
12	Social Security Match		$ 9,141		$ 9,141	
13	Unemployment Insurance		$ 124		$ 124	
14	Long-Term Disability Insurance		$ 56		$ 56	
	Special Benefits NOT Provided All Employees					
15	**Car Provided or Car Allowance**				$ -	
16	**House(s) Provided or Housing Allowance**				$ -	
17	**Deferred Compensation Actually Paid During Fiscal Year**				$ -	
18	**Annual Bonus**	Career Service Award	$ 800		$ 800	
19	**Special Bonuses**				$ -	
20	**Additional Life Insurance Premiums**				$ -	
21	**Club Dues (Country Club, Civic Clubs, etc.)**				$ -	
22	**Other Compensation**				$ -	
	Explain:					
23	**Total Compensation**		$ 166,203	0	$ 166,203	
24	**Deferred Compensation Annual Accumulation but NOT Paid**					

Survey completed by: Timothy J. O'Donnell **Phone No.** 479/575-2964

Interim Vice Chancellor for Finance & Admin

Fiscal 2014 Administrator's Compensation Survey

Line No.	Salaries of $100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	**Institution:** UA System Division of Agriculture				
2	**Employee Name:** Victor Ford				
3	**Title:** Professor				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2013-14	$ 128,742			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	**Total Base Salary**	$ 128,742	0	$ 128,742	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	$ 12,874		$ 12,874	
10	Health Insurance	$ 8,300		$ 8,300	
11	Life Insurance	$ 156		$ 156	
12	Social Security Match	$ 8,909		$ 8,909	
13	Unemployment Insurance	$ 155		$ 155	
14	Long-Term Disability Insurance	$ 56		$ 56	
	Special Benefits NOT Provided All Employees				
15	**Car Provided or Car Allowance**			$ -	
16	**House(s) Provided or Housing Allowance**			$ -	
17	**Deferred Compensation Actually Paid During Fiscal Year**			$ -	
18	**Annual Bonus**			$ -	
19	**Special Bonuses**			$ -	
20	**Additional Life Insurance Premiums**			$ -	
21	**Club Dues (Country Club, Civic Clubs, etc.)**			$ -	
22	**Other Compensation**			$ -	
	Explain:				
23	**Total Compensation**	$ 159,192	0	$ 159,192	
24	**Deferred Compensation Annual Accumulation but NOT Paid**				

Survey completed by: Liz L. White **Phone No.** 501-671-2040

Fiscal 2014 Administrator's Compensation Survey

Line No.	Salaries of $100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	**Institution:** UA System Division of Agriculture				
2	**Employee Name:** Kyleen Prewett				
3	**Title:** Professor				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2013-14	$ 163,000			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	**Total Base Salary**	$ 163,000	0	$ 163,000	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	$ 22,393		$ 22,393	
10	Health Insurance	$ 7,058		$ 7,058	
11	Life Insurance	$ 156		$ 156	
12	Social Security Match	$ 10,009		$ 10,009	
13	Unemployment Insurance	$ 181		$ 181	
14	Long-Term Disability Insurance	$ 56		$ 56	
	Special Benefits NOT Provided All Employees				
15	**Car Provided or Car Allowance**			$ -	
16	**House(s) Provided or Housing Allowance**			$ -	
17	**Deferred Compensation Actually Paid During Fiscal Year**			$ -	
18	**Annual Bonus**			$ -	
19	**Special Bonuses**			$ -	
20	**Additional Life Insurance Premiums**			$ -	
21	**Club Dues (Country Club, Civic Clubs, etc.)**			$ -	
22	**Other Compensation**			$ -	
	Explain:				
23	**Total Compensation**	$ 202,853	0	$ 202,853	
24	**Deferred Compensation Annual Accumulation but NOT Paid**				

Survey completed by: Liz L. White **Phone No.** 501-671-2040

Fiscal 2014 Administrator's Compensation Survey

Line No.	Salaries of $100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	**Institution:** UA System Division of Agriculture				
2	**Employee Name:** Tommy Riley				
3	**Title:** Associate Professor				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2013-14	$ 115,176			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	**Total Base Salary**	$ 115,176	0	$ 115,176	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	$ 11,015		$ 11,015	
10	Health Insurance	$ 11,049		$ 11,049	
11	Life Insurance	$ 226		$ 226	
12	Social Security Match	$ 8,383		$ 8,383	
13	Unemployment Insurance	$ 138		$ 138	
14	Long-Term Disability Insurance	$ 56		$ 56	
	Special Benefits NOT Provided All Employees				
15	**Car Provided or Car Allowance**			$ -	
16	**House(s) Provided or Housing Allowance**			$ -	
17	**Deferred Compensation Actually Paid During Fiscal Year**			$ -	
18	**Annual Bonus**			$ -	
19	**Special Bonuses**			$ -	
20	**Additional Life Insurance Premiums**	$ 8,297		$ 8,297	
21	**Club Dues (Country Club, Civic Clubs, etc.)**			$ -	
22	**Other Compensation**			$ -	
	Explain:				
23	**Total Compensation**	$ 154,340	0	$ 154,340	
24	**Deferred Compensation Annual Accumulation but NOT Paid**				

Survey completed by: Liz L. White **Phone No.** 501-671-2040

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Fiscal 2014 Administrator's Compensation Survey

Line No.	Salaries of $100,000 or More		Public Funds	Private Funds	Total	Source of Private Funds
1	**Institution:**	UA System Division of Agriculture				
2	**Employee Name:**	Roeder, Richard/Anthony				
3	**Title:**	Assoc Dir Of Agri Exp Station				
	Base Salary:					
4		Salary within the Line-Item Maximum for 2013-14	$ 169,434			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	19,621			
6		UAMS Professional Income Allowance (2.5 multiplier)*				
7		Remaining Salary from other Sources				
8		**Total Base Salary**	$ 189,055	$ -	$ 189,055	
	Benefits Provided to All Full-Time Employees					
9	Retirement Match		$ 18,966		$ 18,966	
10	Health Insurance		$ 9,325		$ 9,325	
11	Life Insurance		$ 156		$ 156	
12	Social Security Match		$ 9,882		$ 9,882	
13	Unemployment Insurance		$ 167		$ 167	
14	Long-Term Disability Insurance		$ 56		$ 56	
	Special Benefits NOT Provided All Employees					
15	**Car Provided or Car Allowance**				$ -	
16	**House(s) Provided or Housing Allowance**				$ -	
17	**Deferred Compensation Actually Paid During Fiscal Year**				$ -	
18	**Annual Bonus**	Career Service Award	$ 600		$ 600	
19	**Special Bonuses**				$ -	
20	**Additional Life Insurance Premiums**				$ -	
21	**Club Dues (Country Club, Civic Clubs, etc.)**				$ -	
22	**Other Compensation**				$ -	
	Explain:					
23	**Total Compensation**		$ 228,207	0	$ 228,207	
24	**Deferred Compensation Annual Accumulation but NOT Paid**					

Survey completed by: Timothy J. O'Donnell **Phone No.** 479/575-2964

Interim Vice Chancellor for Finance & Admin

Fiscal 2014 Administrator's Compensation Survey

Line No.	Salaries of $100,000 or More		Public Funds	Private Funds	Total	Source of Private Funds
1	**Institution:**	UA System Division of Agriculture				
2	**Employee Name:**	Martha Sartor				
3	**Title:**	Professor				
	Base Salary:					
4		Salary within the Line-Item Maximum for 2013-14	$ 122,500			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)				
6		UAMS Professional Income Allowance (2.5 multiplier)*				
7		Remaining Salary from other Sources				
8		**Total Base Salary**	$ 122,500	0	$ 122,500	
	Benefits Provided to All Full-Time Employees					
9	Retirement Match		$ 11,408		$ 11,408	
10	Health Insurance		-		$ -	
11	Life Insurance		$ 156		$ 156	
12	Social Security Match		$ 8,713		$ 8,713	
13	Unemployment Insurance		$ 137		$ 137	
14	Long-Term Disability Insurance		$ 56		$ 56	
	Special Benefits NOT Provided All Employees					
15	**Car Provided or Car Allowance**				$ -	
16	**House(s) Provided or Housing Allowance**				$ -	
17	**Deferred Compensation Actually Paid During Fiscal Year**				$ -	
18	**Annual Bonus**				$ -	
19	**Special Bonuses**				$ -	
20	**Additional Life Insurance Premiums**				$ -	
21	**Club Dues (Country Club, Civic Clubs, etc.)**				$ -	
22	**Other Compensation**				$ -	
	Explain:					
23	**Total Compensation**		$ 142,970	0	$ 142,970	
24	**Deferred Compensation Annual Accumulation but NOT Paid**					

Survey completed by: Liz L. White **Phone No.** 501-671-2040

Fiscal 2014 Administrator's Compensation Survey

Line No.	Salaries of $100,000 or More		Public Funds	Private Funds	Total	Source of Private Funds
1	**Institution:**	UA System Division of Agriculture				
2	**Employee Name:**	Mark Scott				
3	**Title:**	District Director				
	Base Salary:					
4		Salary within the Line-Item Maximum for 2013-14	$ 120,000			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)				
6		UAMS Professional Income Allowance (2.5 multiplier)*				
7		Remaining Salary from other Sources				
8		**Total Base Salary**	$ 120,000	0	$ 120,000	
	Benefits Provided to All Full-Time Employees					
9	Retirement Match		$ 1,227		$ 1,227	
10	Health Insurance		$ 938		$ 938	
11	Life Insurance		$ 19		$ 19	
12	Social Security Match		$ 1,093		$ 1,093	
13	Unemployment Insurance		$ 17		$ 17	
14	Long-Term Disability Insurance		$ 7		$ 7	
	Special Benefits NOT Provided All Employees					
15	**Car Provided or Car Allowance**				$ -	
16	**House(s) Provided or Housing Allowance**				$ -	
17	**Deferred Compensation Actually Paid During Fiscal Year**				$ -	
18	**Annual Bonus**				$ -	
19	**Special Bonuses**				$ -	
20	**Additional Life Insurance Premiums**				$ -	
21	**Club Dues (Country Club, Civic Clubs, etc.)**				$ -	
22	**Other Compensation**				$ -	
	Explain:					
23	**Total Compensation**		$ 123,301	0	$ 123,301	
24	**Deferred Compensation Annual Accumulation but NOT Paid**					

Survey completed by: Liz L. White **Phone No.** 501-671-2040

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Fiscal 2014 Administrator's Compensation Survey

Line No.	Salaries of $100,000 or More		Public Funds	Private Funds	Total	Source of Private Funds
1	**Institution:**	UA System Division of Agriculture				
2	**Employee Name:**	Siebenmorgen, Patty/K.				
3	**Title:**	Asst Dir Of Agri Exp Station				
	Base Salary:					
4		Salary within the Line-Item Maximum for 2013-14	$ 126,539			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	$ 27,735			
6		UAMS Professional Income Allowance (2.5 multiplier)*				
7		Remaining Salary from other Sources				
8		**Total Base Salary**	$ 154,274	$ -	$ 154,274	
	Benefits Provided to All Full-Time Employees					
9	Retirement Match		$ 15,517		$ 15,517	
10	Health Insurance		$ -		$ -	
11	Life Insurance		$ 156		$ 156	
12	Social Security Match		$ 9,357		$ 9,357	
13	Unemployment Insurance		$ 137		$ 137	
14	Long-Term Disability Insurance		$ 56		$ 56	
	Special Benefits NOT Provided All Employees					
15	**Car Provided or Car Allowance**				$ -	
16	**House(s) Provided or Housing Allowance**				$ -	
17	**Deferred Compensation Actually Paid During Fiscal Year**				$ -	
18	**Annual Bonus**	Career Service Award	$ 900		$ 900	
19	**Special Bonuses**				$ -	
20	**Additional Life Insurance Premiums**				$ -	
21	**Club Dues (Country Club, Civic Clubs, etc.)**				$ -	
22	**Other Compensation**				$ -	
	Explain:					
23	**Total Compensation**		$ 180,397	0	$ 180,397	
24	**Deferred Compensation Annual Accumulation but NOT Paid**					

Survey completed by: Timothy J. O'Donnell **Phone No.** 479/575-2964

Interim Vice Chancellor for Finance & Admin

Fiscal 2014 Administrator's Compensation Survey

Line No.	Salaries of $100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	**Institution:** UA System Division of Agriculture				
2	**Employee Name:** Anne Sortor				
3	**Title:** Associate Director				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2013-14	$ 163,104			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	**Total Base Salary**	$ 163,104	0	$ 163,104	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	$ 19,572		$ 19,572	
10	Health Insurance	$ 4,962		$ 4,962	
11	Life Insurance	$ 320		$ 320	
12	Social Security Match	$ 2,330		$ 2,330	
13	Unemployment Insurance	$ 196		$ 196	
14	Long-Term Disability Insurance	$ 56		$ 56	
	Special Benefits NOT Provided All Employees				
15	**Car Provided or Car Allowance**			$ -	
16	**House(s) Provided or Housing Allowance**			$ -	
17	**Deferred Compensation Actually Paid During Fiscal Year**			$ -	
18	**Annual Bonus**			$ -	
19	**Special Bonuses**			$ -	
20	**Additional Life Insurance Premiums**	$ 710		$ 710	
21	**Club Dues (Country Club, Civic Clubs, etc.)**			$ -	
22	**Other Compensation**			$ -	
	Explain:				
23	**Total Compensation**	$ 191,250	0	$ 191,250	
24	**Deferred Compensation Annual Accumulation but NOT Paid**				

Survey completed by: Liz L. White **Phone No.** 501-671-2040

Fiscal 2014 Administrator's Compensation Survey

Line No.	Salaries of $100,000 or More		Public Funds	Private Funds	Total	Source of Private Funds
1	**Institution:**	UA System Division of Agriculture				
2	**Employee Name:**	Watson Jr., Clarence/E.				
3	**Title:**	Assoc Vice Pres -Exper Station				
	Base Salary:					
4		Salary within the Line-Item Maximum for 2013-14	$ 173,386			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	$ 36,224			
6		UAMS Professional Income Allowance (2.5 multiplier)*				
7		Remaining Salary from other Sources				
8		**Total Base Salary**	$ 209,610	$ -	$ 209,610	
	Benefits Provided to All Full-Time Employees					
9	Retirement Match		$ 20,961		$ 20,961	
10	Health Insurance		$ 7,310		$ 7,310	
11	Life Insurance		$ 156		$ 156	
12	Social Security Match		$ 10,113		$ 10,113	
13	Unemployment Insurance		$ 183		$ 183	
14	Long-Term Disability Insurance		$ 56		$ 56	
	Special Benefits NOT Provided All Employees					
15	**Car Provided or Car Allowance**				$ -	
16	**House(s) Provided or Housing Allowance**				$ -	
17	**Deferred Compensation Actually Paid During Fiscal Year**				$ -	
18	**Annual Bonus**				$ -	
19	**Special Bonuses**				$ -	
20	**Additional Life Insurance Premiums**				$ -	
21	**Club Dues (Country Club, Civic Clubs, etc.)**				$ -	
22	**Other Compensation**				$ -	
	Explain:					
23	**Total Compensation**		$ 248,389	0	$ 248,389	
24	**Deferred Compensation Annual Accumulation but NOT Paid**					

Survey completed by: Timothy J. O'Donnell **Phone No.** 479/575-2964

Interim Vice Chancellor for Finance & Admin

Fiscal 2014 Administrator's Compensation Survey

Line No.	Salaries of $100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	**Institution:** UA System Division of Agriculture				
2	**Employee Name:** Tony Windham				
3	**Title:** Associate V.P of Extension Service/Dean				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2013-14	$ 173,386			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ 26,006			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	**Total Base Salary**	$ 199,392	0	$ 199,392	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	$ 19,939		$ 19,939	
10	Health Insurance	$ 11,261		$ 11,261	
11	Life Insurance	$ 156		$ 156	
12	Social Security Match	$ 9,978		$ 9,978	
13	Unemployment Insurance	$ 239		$ 239	
14	Long-Term Disability Insurance	$ 56		$ 56	
	Special Benefits NOT Provided All Employees				
15	**Car Provided or Car Allowance**			$ -	
16	**House(s) Provided or Housing Allowance**			$ -	
17	**Deferred Compensation Actually Paid During Fiscal Year**			$ -	
18	**Annual Bonus**			$ -	
19	**Special Bonuses**			$ -	
20	**Additional Life Insurance Premiums**			$ -	
21	**Club Dues (Country Club, Civic Clubs, etc.)**			$ -	
22	**Other Compensation**			$ -	
	Explain:				
23	**Total Compensation**	$ 241,021	0	$ 241,021	
24	**Deferred Compensation Annual Accumulation but NOT Paid**				

Survey completed by: Liz L. White **Phone No.** 501-671-2040

Administrator's Compensation Survey for 2013-14

In accordance with ACA 6-63-316

ARKANSAS SCHOOL FOR MATHEMATICS, SCIENCES AND ARTS

Fiscal 2014 Administrator's Compensation Survey

Line No.	Salaries of $100,000 or More		Public Funds	Private Funds	Total	Source of Private Funds
1	**Institution:**	Arkansas School for Mathematics, Sciences and the Arts				
2	**Employee Name:**	Corey Alderdice				
3	**Title:**	ASMSA Director				
	Base Salary:					
4		Salary within the Line-Item Maximum for 2013-14	$ 112,200			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)				
6		UAMS Professional Income Allowance (2.5 multiplier)*				
7		Remaining Salary from other Sources				
8		**Total Base Salary**	$ 112,200	0	$ 112,200	
	Benefits Provided to All Full-Time Employees					
9	Retirement Match		$ 6,732		$ 6,732	
10	Health Insurance		$ 4,431		$ 4,431	
11	Life Insurance		$ 156		$ 156	
12	Social Security Match		$ 6,703		$ 6,703	
13	Unemployment Insurance		$ 118		$ 118	
14	Long-Term Disability Insurance		$ 56		$ 56	
	Special Benefits NOT Provided All Employees					
15	**Car Provided or Car Allowance**				$ -	
16	**House(s) Provided or Housing Allowance**				$ -	
17	**Deferred Compensation Actually Paid During Fiscal Year**				$ -	
18	**Annual Bonus**				$ -	
19	**Special Bonuses**				$ -	
20	**Additional Life Insurance Premiums**				$ -	
21	**Club Dues (Country Club, Civic Clubs, etc.)**		$ 250		$ 250	
22	**Other Compensation**				$ -	
	Explain:					
23	**Total Compensation**		$ 130,646	0	$ 130,646	
24	**Deferred Compensation Annual Accumulation but NOT Paid**					

Survey completed by: Ashley Smith **Phone No.** (501) 622-5118

Administrator's Compensation Survey for 2013-14

In accordance with ACA 6-63-316

UNIVERSITY OF ARKANSAS AT FORT SMITH

Fiscal 2014 Administrator's Compensation Survey

Line No.	Salaries of $100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	**Institution:** University of Arkansas - Fort Smith				
2	**Employee Name:** Paul B. Beran				
3	**Title:** Chancellor				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2013-14	$ 191,237			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ 2,563			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	**Total Base Salary**	$ 193,800	0	$ 193,800	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	$ 19,380		$ 19,380	
10	Health Insurance	$ 7,560		$ 7,560	
11	Life Insurance	$ 917		$ 917	
12	Social Security Match	$ 9,716		$ 9,716	
13	Unemployment Insurance	$ 465		$ 465	
14	Long-Term Disability Insurance	$ 2,171		$ 2,171	
	Special Benefits NOT Provided All Employees				
15	**Car Provided or Car Allowance**		$ 969	$ 969	UA Fort Smith Foundation
16	**House(s) Provided or Housing Allowance**	$ 18,000	$ 22,000	$ 40,000	UA Fort Smith Foundation
17	**Deferred Compensation Actually Paid During Fiscal Year**			$ -	
18	**Annual Bonus**			$ -	
19	**Special Bonuses**			$ -	
20	**Additional Life Insurance Premiums**			$ -	
21	**Club Dues (Country Club, Civic Clubs, etc.)**			$ -	
22	**Other Compensation**			$ -	
	Explain:				
23	**Total Compensation**	$ 252,009	$ 22,969	$ 274,978	
24	**Deferred Compensation Annual Accumulation but NOT Paid**				

Survey completed by: **Julie Bryant** **Phone No.** 479-788-7055

Fiscal 2014 Administrator's Compensation Survey

Line No.	Salaries of $100,000 or More		Public Funds	Private Funds	Total	Source of Private Funds
1	**Institution:**	University of Arkansas - Fort Smith				
2	**Employee Name:**	Brian Ray Wallace				
3	**Title:**	Provost/Senior Vice Chancellor				
	Base Salary:					
4		Salary within the Line-Item Maximum for 2013-14	$ 162,482			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	$ 8,518			
6		UAMS Professional Income Allowance (2.5 multiplier)*				
7		Remaining Salary from other Sources				
8		**Total Base Salary**	$ 171,000	0	$ 171,000	
	Benefits Provided to All Full-Time Employees					
9	Retirement Match		$ 14,820		$ 14,820	
10	Health Insurance		$ 7,560		$ 7,560	
11	Life Insurance		$ 808		$ 808	
12	Social Security Match		$ 9,380		$ 9,380	
13	Unemployment Insurance		$ 410		$ 410	
14	Long-Term Disability Insurance		$ 1,915		$ 1,915	
	Special Benefits NOT Provided All Employees					
15	**Car Provided or Car Allowance**				$ -	
16	**House(s) Provided or Housing Allowance**				$ -	
17	**Deferred Compensation Actually Paid During Fiscal Year**				$ -	
18	**Annual Bonus**				$ -	
19	**Special Bonuses**				$ -	
20	**Additional Life Insurance Premiums**				$ -	
21	**Club Dues (Country Club, Civic Clubs, etc.)**				$ -	
22	**Other Compensation**				$ -	
	Explain:					
23	**Total Compensation**		$ 205,893	0	$ 205,893	
24	**Deferred Compensation Annual Accumulation but NOT Paid**					

Survey completed by: **Julie Bryant** **Phone No.** 479-788-7055

Fiscal 2014 Administrator's Compensation Survey

Line No.	Salaries of $100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	**Institution:** University of Arkansas - Fort Smith				
2	**Employee Name:** Robert Mark Horn				
3	**Title:** Vice Chancellor for University Relations				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2013-14	$ 145,656			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	**Total Base Salary**	$ 145,656	0	$ 145,656	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	$ 14,646		$ 14,646	
10	Health Insurance	$ -		$ -	
11	Life Insurance	$ 449		$ 449	
12	Social Security Match	$ 9,227		$ 9,227	
13	Unemployment Insurance	$ 351		$ 351	
14	Long-Term Disability Insurance	$ 1,631		$ 1,631	
	Special Benefits NOT Provided All Employees				
15	**Car Provided or Car Allowance**			$ -	
16	**House(s) Provided or Housing Allowance**			$ -	
17	**Deferred Compensation Actually Paid During Fiscal Year**			$ -	
18	**Annual Bonus Career Service**	$ 800		$ 800	
19	**Special Bonuses**			$ -	
20	**Additional Life Insurance Premiums**			$ -	
21	**Club Dues (Country Club, Civic Clubs, etc.)**			$ -	
22	**Other Compensation**			$ -	
	Explain:				
23	**Total Compensation**	$ 172,760	0	$ 172,760	
24	**Deferred Compensation Annual Accumulation but NOT Paid**				

Survey completed by: **Julie Bryant** **Phone No.** 479-788-7055

Fiscal 2014 Administrator's Compensation Survey

Line No.	Salaries of $100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	**Institution:** University of Arkansas - Fort Smith				
2	**Employee Name:** Darrell R. Morrison				
3	**Title:** Vice Chancellor for Finance & Administration				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2013-14	$ 151,103			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ 8,897			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	**Total Base Salary**	$ 160,000	0	$ 160,000	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	$ 23,942		$ 23,942	
10	Health Insurance	$ 6,765		$ 6,765	
11	Life Insurance	$ 756		$ 756	
12	Social Security Match	$ 9,298		$ 9,298	
13	Unemployment Insurance	$ 386		$ 386	
14	Long-Term Disability Insurance	$ 1,792		$ 1,792	
	Special Benefits NOT Provided All Employees				
15	**Car Provided or Car Allowance**			$ -	
16	**House(s) Provided or Housing Allowance**			$ -	
17	**Deferred Compensation Actually Paid During Fiscal Year**			$ -	
18	**Annual Bonus Career Service**	$ 900		$ 900	
19	**Special Bonuses**			$ -	
20	**Additional Life Insurance Premiums**			$ -	
21	**Club Dues (Country Club, Civic Clubs, etc.)**			$ -	
22	**Other Compensation**			$ -	
	Explain:				
23	**Total Compensation**	$ 203,839	0	$ 203,839	
24	**Deferred Compensation Annual Accumulation but NOT Paid**				

Survey completed by: **Julie Bryant** **Phone No.** 479-788-7055

Fiscal 2014 Administrator's Compensation Survey

Line No.	Salaries of $100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	**Institution:** University of Arkansas - Fort Smith				
2	**Employee Name:** Lee E. Krehbiel				
3	**Title:** Vice Chancellor for Student Services				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2013-14	$ 137,232			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	**Total Base Salary**	$ 137,232	0	$ 137,232	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	$ 13,723		$ 13,723	
10	Health Insurance	$ 7,560		$ 7,560	
11	Life Insurance	$ 652		$ 652	
12	Social Security Match	$ 8,879		$ 8,879	
13	Unemployment Insurance	$ 329		$ 329	
14	Long-Term Disability Insurance	$ 1,537		$ 1,537	
	Special Benefits NOT Provided All Employees				
15	**Car Provided or Car Allowance**			$ -	
16	**House(s) Provided or Housing Allowance**			$ -	
17	**Deferred Compensation Actually Paid During Fiscal Year**			$ -	
18	**Annual Bonus**			$ -	
19	**Special Bonuses**			$ -	
20	**Additional Life Insurance Premiums**			$ -	
21	**Club Dues (Country Club, Civic Clubs, etc.)**			$ -	
22	**Other Compensation**			$ -	
	Explain:				
23	**Total Compensation**	$ 169,912	0	$ 169,912	
24	**Deferred Compensation Annual Accumulation but NOT Paid**				

Survey completed by: **Julie Bryant** **Phone No.** 479-788-7055

Fiscal 2014 Administrator's Compensation Survey

Line No.	Salaries of $100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	**Institution:** University of Arkansas - Fort Smith				
2	**Employee Name:** Mary B. Lackie				
3	**Title:** Vice Chancellor for University Advancement				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2013-14	$ 114,583			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	**Total Base Salary**	$ 114,583	0	$ 114,583	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	$ 17,139		$ 17,139	
10	Health Insurance	$ 7,560		$ 7,560	
11	Life Insurance	$ 542		$ 542	
12	Social Security Match	$ 8,260		$ 8,260	
13	Unemployment Insurance	$ 276		$ 276	
14	Long-Term Disability Insurance	$ 1,283		$ 1,283	
	Special Benefits NOT Provided All Employees				
15	**Car Provided or Car Allowance**			$ -	
16	**House(s) Provided or Housing Allowance**			$ -	
17	**Deferred Compensation Actually Paid During Fiscal Year**			$ -	
18	**Annual Bonus Career Service**	$ 600		$ 600	
19	**Special Bonuses**			$ -	
20	**Additional Life Insurance Premiums**			$ -	
21	**Club Dues (Country Club, Civic Clubs, etc.)**			$ -	
22	**Other Compensation**			$ -	
	Explain:				
23	**Total Compensation**	$ 150,243	0	$ 150,243	
24	**Deferred Compensation Annual Accumulation but NOT Paid**				

Survey completed by: **Julie Bryant** **Phone No.** 479-788-7055

Fiscal 2014 Administrator's Compensation Survey

Line No.	Salaries of $100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	**Institution:** University of Arkansas - Fort Smith				
2	**Employee Name:** Curtis L. Spears				
3	**Title:** Director of Management Information Systems				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2013-14	$ 105,000			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	**Total Base Salary**	$ 105,000	0	$ 105,000	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	$ 14,700		$ 14,700	
10	Health Insurance	$ 7,560		$ 7,560	
11	Life Insurance	$ 496		$ 496	
12	Social Security Match	$ 7,376		$ 7,376	
13	Unemployment Insurance	$ 252		$ 252	
14	Long-Term Disability Insurance	$ 1,176		$ 1,176	
	Special Benefits NOT Provided All Employees				
15	**Car Provided or Car Allowance**			$ -	
16	**House(s) Provided or Housing Allowance**			$ -	
17	**Deferred Compensation Actually Paid During Fiscal Year**			$ -	
18	**Annual Bonus**			$ -	
19	**Special Bonuses**			$ -	
20	**Additional Life Insurance Premiums**			$ -	
21	**Club Dues (Country Club, Civic Clubs, etc.)**			$ -	
22	**Other Compensation**			$ -	
	Explain:				
23	**Total Compensation**	$ 136,560	0	$ 136,560	
24	**Deferred Compensation Annual Accumulation but NOT Paid**				

Survey completed by: **Julie Bryant** **Phone No.** 479-788-7055

Fiscal 2014 Administrator's Compensation Survey

Line No.	Salaries of $100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	**Institution:** University of Arkansas - Fort Smith				
2	**Employee Name:** Bev McClendon				
3	**Title:** Dean of Work Force Development				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2013-14	$ 102,863			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	**Total Base Salary**	$ 102,863	0	$ 102,863	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	$ 10,376		$ 10,376	
10	Health Insurance	$ 7,560		$ 7,560	
11	Life Insurance	$ 492		$ 492	
12	Social Security Match	$ 7,791		$ 7,791	
13	Unemployment Insurance	$ 250		$ 250	
14	Long-Term Disability Insurance	$ 1,152		$ 1,152	
	Special Benefits NOT Provided All Employees				
15	**Car Provided or Car Allowance**			$ -	
16	**House(s) Provided or Housing Allowance**			$ -	
17	**Deferred Compensation Actually Paid During Fiscal Year**			$ -	
18	**Annual Bonus Career Service**	$ 900		$ 900	
19	**Special Bonuses**			$ -	
20	**Additional Life Insurance Premiums**			$ -	
21	**Club Dues (Country Club, Civic Clubs, etc.)**			$ -	
22	**Other Compensation**			$ -	
	Explain:				
23	**Total Compensation**	$ 131,384	0	$ 131,384	
24	**Deferred Compensation Annual Accumulation but NOT Paid**				

Survey completed by: **Julie Bryant** **Phone No.** 479-788-7055

Fiscal 2014 Administrator's Compensation Survey

Line No.	Salaries of $100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	**Institution:** University of Arkansas - Fort Smith				
2	**Employee Name:** William J. Pierce				
3	**Title:** Director of Plant Operations/Engineering				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2013-14	$ 106,599			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	**Total Base Salary**	$ 106,599	0	$ 106,599	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	$ 10,660		$ 10,660	
10	Health Insurance	$ 7,560		$ 7,560	
11	Life Insurance	$ 506		$ 506	
12	Social Security Match	$ 7,451		$ 7,451	
13	Unemployment Insurance	$ 256		$ 256	
14	Long-Term Disability Insurance	$ 1,194		$ 1,194	
	Special Benefits NOT Provided All Employees				
15	**Car Provided or Car Allowance**			$ -	
16	**House(s) Provided or Housing Allowance**			$ -	
17	**Deferred Compensation Actually Paid During Fiscal Year**			$ -	
18	**Annual Bonus**			$ -	
19	**Special Bonuses**			$ -	
20	**Additional Life Insurance Premiums**			$ -	
21	**Club Dues (Country Club, Civic Clubs, etc.)**			$ -	
22	**Other Compensation**			$ -	
	Explain:				
23	**Total Compensation**	$ 134,226	0	$ 134,226	
24	**Deferred Compensation Annual Accumulation but NOT Paid**				

Survey completed by: **Julie Bryant** **Phone No.** 479-788-7055

Fiscal 2014 Administrator's Compensation Survey

Line No.	Salaries of $100,000 or More		Public Funds	Private Funds	Total	Source of Private Funds
1	**Institution:**	University of Arkansas - Fort Smith				
2	**Employee Name:**	Mark E. Arant				
3	**Title:**	Dean/Professor				
	Base Salary:					
4		Salary within the Line-Item Maximum for 2013-14	$ 138,675			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -			
6		UAMS Professional Income Allowance (2.5 multiplier)*				
7		Remaining Salary from other Sources				
8		**Total Base Salary**	$ 138,675	0	$ 138,675	
	Benefits Provided to All Full-Time Employees					
9	Retirement Match		$ 12,943		$ 12,943	
10	Health Insurance		$ 7,560		$ 7,560	
11	Life Insurance		$ 657		$ 657	
12	Social Security Match		$ 9,396		$ 9,396	
13	Unemployment Insurance		$ 333		$ 333	
14	Long-Term Disability Insurance		$ 1,553		$ 1,553	
	Special Benefits NOT Provided All Employees					
15	**Car Provided or Car Allowance**				$ -	
16	**House(s) Provided or Housing Allowance**				$ -	
17	**Deferred Compensation Actually Paid During Fiscal Year**				$ -	
18	**Annual Bonus**				$ -	
19	**Special Bonuses**				$ -	
20	**Additional Life Insurance Premiums**				$ -	
21	**Club Dues (Country Club, Civic Clubs, etc.)**				$ -	
22	**Other Compensation**				$ -	
	Explain:					
23	**Total Compensation**		$ 171,117	0	$ 171,117	
24	**Deferred Compensation Annual Accumulation but NOT Paid**					

Survey completed by: **Julie Bryant** **Phone No.** 479-788-7055

Fiscal 2014 Administrator's Compensation Survey

Line No.	Salaries of $100,000 or More		Public Funds	Private Funds	Total	Source of Private Funds
1	**Institution:**	University of Arkansas - Fort Smith				
2	**Employee Name:**	Georgia M. Hale				
3	**Title:**	Dean/Professor				
	Base Salary:					
4		Salary within the Line-Item Maximum for 2013-14	$ 140,289			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)				
6		UAMS Professional Income Allowance (2.5 multiplier)*				
7		Remaining Salary from other Sources				
8		**Total Base Salary**	$ 140,289	0	$ 140,289	
	Benefits Provided to All Full-Time Employees					
9	Retirement Match		$ 14,029		$ 14,029	
10	Health Insurance		$ 7,560		$ 7,560	
11	Life Insurance		$ 634		$ 634	
12	Social Security Match		$ 9,460		$ 9,460	
13	Unemployment Insurance		$ 337		$ 337	
14	Long-Term Disability Insurance		$ 1,571		$ 1,571	
	Special Benefits NOT Provided All Employees					
15	**Car Provided or Car Allowance**				$ -	
16	**House(s) Provided or Housing Allowance**				$ -	
17	**Deferred Compensation Actually Paid During Fiscal Year**				$ -	
18	**Annual Bonus**				$ -	
19	**Special Bonuses**				$ -	
20	**Additional Life Insurance Premiums**				$ -	
21	**Club Dues (Country Club, Civic Clubs, etc.)**				$ -	
22	**Other Compensation**				$ -	
	Explain:					
23	**Total Compensation**		$ 173,880	0	$ 173,880	
24	**Deferred Compensation Annual Accumulation but NOT Paid**					

Survey completed by: **Julie Bryant** **Phone No.** 479-788-7055

Fiscal 2014 Administrator's Compensation Survey

Line No.	Salaries of $100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	**Institution:** University of Arkansas - Fort Smith				
2	**Employee Name:** Joe M. Hardin				
3	**Title:** Dean/Professor				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2013-14	$ 114,319			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	**Total Base Salary**	$ 114,319	0	$ 114,319	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	$ 11,432		$ 11,432	
10	Health Insurance	$ 7,560		$ 7,560	
11	Life Insurance	$ 544		$ 544	
12	Social Security Match	$ 8,241		$ 8,241	
13	Unemployment Insurance	$ 274		$ 274	
14	Long-Term Disability Insurance	$ 1,280		$ 1,280	
	Special Benefits NOT Provided All Employees				
15	**Car Provided or Car Allowance**			$ -	
16	**House(s) Provided or Housing Allowance**			$ -	
17	**Deferred Compensation Actually Paid During Fiscal Year**			$ -	
18	**Annual Bonus**			$ -	
19	**Special Bonuses**			$ -	
20	**Additional Life Insurance Premiums**			$ -	
21	**Club Dues (Country Club, Civic Clubs, etc.)**			$ -	
22	**Other Compensation**			$ -	
	Explain:				
23	**Total Compensation**	$ 143,650	0	$ 143,650	
24	**Deferred Compensation Annual Accumulation but NOT Paid**				

Survey completed by: **Julie Bryant** **Phone No.** 479-788-7055

Fiscal 2014 Administrator's Compensation Survey

Line No.	Salaries of $100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	**Institution:** University of Arkansas - Fort Smith				
2	**Employee Name:** John R. Jones				
3	**Title:** Dean/Professor				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2013-14	$ 121,675			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	**Total Base Salary**	$ 121,675	0	$ 121,675	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	$ 10,140		$ 10,140	
10	Health Insurance	$ 7,560		$ 7,560	
11	Life Insurance	$ 577		$ 577	
12	Social Security Match	$ 8,667		$ 8,667	
13	Unemployment Insurance	$ 292		$ 292	
14	Long-Term Disability Insurance	$ 1,363		$ 1,363	
	Special Benefits NOT Provided All Employees				
15	**Car Provided or Car Allowance**			$ -	
16	**House(s) Provided or Housing Allowance**			$ -	
17	**Deferred Compensation Actually Paid During Fiscal Year**			$ -	
18	**Annual Bonus**			$ -	
19	**Special Bonuses**			$ -	
20	**Additional Life Insurance Premiums**			$ -	
21	**Club Dues (Country Club, Civic Clubs, etc.)**			$ -	
22	**Other Compensation**			$ -	
	Explain:				
23	**Total Compensation**	$ 150,274	0	$ 150,274	
24	**Deferred Compensation Annual Accumulation but NOT Paid**				

Survey completed by: **Julie Bryant** **Phone No.** 479-788-7055

Fiscal 2014 Administrator's Compensation Survey

Line No.	Salaries of $100,000 or More		Public Funds	Private Funds	Total	Source of Private Funds
1	**Institution:**	University of Arkansas - Fort Smith				
2	**Employee Name:**	Carolyn W. Mosley				
3	**Title:**	Dean/Professor				
	Base Salary:					
4		Salary within the Line-Item Maximum for 2013-14	$ 125,163			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -			
6		UAMS Professional Income Allowance (2.5 multiplier)*				
7		Remaining Salary from other Sources		14,000	14,000	UA Fort Smith Foundation
8		**Total Base Salary**	$ 125,163	14,000	$ 139,163	
	Benefits Provided to All Full-Time Employees					
9	Retirement Match		$ 13,916		$ 13,916	
10	Health Insurance		$ 7,560		$ 7,560	
11	Life Insurance		$ 596		$ 596	
12	Social Security Match		$ 9,015		$ 9,015	
13	Unemployment Insurance		$ 334		$ 334	
14	Long-Term Disability Insurance		$ 1,559		$ 1,559	
	Special Benefits NOT Provided All Employees					
15	**Car Provided or Car Allowance**				$ -	
16	**House(s) Provided or Housing Allowance**				$ -	
17	**Deferred Compensation Actually Paid During Fiscal Year**				$ -	
18	**Annual Bonus**				$ -	
19	**Special Bonuses**				$ -	
20	**Additional Life Insurance Premiums**				$ -	
21	**Club Dues (Country Club, Civic Clubs, etc.)**				$ -	
22	**Other Compensation**				$ -	
	Explain:					
23	**Total Compensation**		$ 158,143	$ 14,000	$ 172,143	
24	**Deferred Compensation Annual Accumulation but NOT Paid**					

Survey completed by: **Julie Bryant** **Phone No.** 479-788-7055

Fiscal 2014 Administrator's Compensation Survey

Line No.	Salaries of $100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	**Institution:** University of Arkansas - Fort Smith				
2	**Employee Name:** Henry Q. Rinne				
3	**Title:** Dean/Professor				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2013-14	$ 118,320			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	**Total Base Salary**	$ 118,320	0	$ 118,320	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	$ 11,832		$ 11,832	
10	Health Insurance	$ 7,560		$ 7,560	
11	Life Insurance	$ 563		$ 563	
12	Social Security Match	$ 8,331		$ 8,331	
13	Unemployment Insurance	$ 284		$ 284	
14	Long-Term Disability Insurance	$ 1,325		$ 1,325	
	Special Benefits NOT Provided All Employees				
15	**Car Provided or Car Allowance**			$ -	
16	**House(s) Provided or Housing Allowance**			$ -	
17	**Deferred Compensation Actually Paid During Fiscal Year**			$ -	
18	**Annual Bonus**			$ -	
19	**Special Bonuses**			$ -	
20	**Additional Life Insurance Premiums**			$ -	
21	**Club Dues (Country Club, Civic Clubs, etc.)**			$ -	
22	**Other Compensation**			$ -	
	Explain:				
23	**Total Compensation**	$ 148,215	0	$ 148,215	
24	**Deferred Compensation Annual Accumulation but NOT Paid**				

Survey completed by: **Julie Bryant** **Phone No.** 479-788-7055

Fiscal 2014 Administrator's Compensation Survey

Line No.	Salaries of $100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	**Institution:** University of Arkansas - Fort Smith				
2	**Employee Name:** Stacey Jones				
3	**Title:** Dean, Associate VC for Campus and Community Events				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2013-14	$ 109,242			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	**Total Base Salary**	$ 109,242	0	$ 109,242	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	$ 11,014		$ 11,014	
10	Health Insurance	$ 7,560		$ 7,560	
11	Life Insurance	$ 520		$ 520	
12	Social Security Match	$ 7,704		$ 7,704	
13	Unemployment Insurance	$ 264		$ 264	
14	Long-Term Disability Insurance	$ 1,224		$ 1,224	
	Special Benefits NOT Provided All Employees				
15	**Car Provided or Car Allowance**			$ -	
16	**House(s) Provided or Housing Allowance**			$ -	
17	**Deferred Compensation Actually Paid During Fiscal Year**			$ -	
18	**Annual Bonus Career Service**	$ 900		$ 900	
19	**Special Bonuses**			$ -	
20	**Additional Life Insurance Premiums**			$ -	
21	**Club Dues (Country Club, Civic Clubs, etc.)**			$ -	
22	**Other Compensation**			$ -	
	Explain:				
23	**Total Compensation**	$ 138,428	0	$ 138,428	
24	**Deferred Compensation Annual Accumulation but NOT Paid**				

Survey completed by: **Julie Bryant** **Phone No.** 479-788-7055

Fiscal 2014 Administrator's Compensation Survey

Line No.	Salaries of $100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	**Institution:** University of Arkansas - Fort Smith				
2	**Employee Name:** Carol Penny Pendleton				
3	**Title:** Dean, Enrollment Management				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2013-14	$ 109,086			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	**Total Base Salary**	$ 109,086	0	$ 109,086	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	$ 10,999		$ 10,999	
10	Health Insurance	$ 7,560		$ 7,560	
11	Life Insurance	$ 520		$ 520	
12	Social Security Match	$ 7,577		$ 7,577	
13	Unemployment Insurance	$ 264		$ 264	
14	Long-Term Disability Insurance	$ 1,222		$ 1,222	
	Special Benefits NOT Provided All Employees				
15	**Car Provided or Car Allowance**			$ -	
16	**House(s) Provided or Housing Allowance**			$ -	
17	**Deferred Compensation Actually Paid During Fiscal Year**			$ -	
18	**Annual Bonus** **Career Service Award**	$ 900		$ 900	
19	**Special Bonuses**			$ -	
20	**Additional Life Insurance Premiums**			$ -	
21	**Club Dues (Country Club, Civic Clubs, etc.)**			$ -	
22	**Other Compensation**			$ -	
	Explain:				
23	**Total Compensation**	$ 138,128	0	$ 138,128	
24	**Deferred Compensation Annual Accumulation but NOT Paid**				

Survey completed by: **Julie Bryant** **Phone No.** 479-788-7055

Fiscal 2014 Administrator's Compensation Survey

Line No.	Salaries of $100,000 or More		Public Funds	Private Funds	Total	Source of Private Funds
1	**Institution:**	University of Arkansas - Fort Smith				
2	**Employee Name:**	Patrick Widders				
3	**Title:**	Dean, Executive Director Career Services				
	Base Salary:					
4		Salary within the Line-Item Maximum for 2013-14	$ 109,086			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)				
6		UAMS Professional Income Allowance (2.5 multiplier)*				
7		Remaining Salary from other Sources				
8		**Total Base Salary**	$ 109,086	0	$ 109,086	
	Benefits Provided to All Full-Time Employees					
9	Retirement Match		$ 15,272		$ 15,272	
10	Health Insurance		$ 7,560		$ 7,560	
11	Life Insurance		$ 520		$ 520	
12	Social Security Match		$ 7,809		$ 7,809	
13	Unemployment Insurance		$ 262		$ 262	
14	Long-Term Disability Insurance		$ 1,222		$ 1,222	
	Special Benefits NOT Provided All Employees					
15	**Car Provided or Car Allowance**				$ -	
16	**House(s) Provided or Housing Allowance**				$ -	
17	**Deferred Compensation Actually Paid During Fiscal Year**				$ -	
18	**Annual Bonus**				$ -	
19	**Special Bonuses**				$ -	
20	**Additional Life Insurance Premiums**				$ -	
21	**Club Dues (Country Club, Civic Clubs, etc.)**				$ -	
22	**Other Compensation**				$ -	
	Explain:					
23	**Total Compensation**		$ 141,731	0	$ 141,731	
24	**Deferred Compensation Annual Accumulation but NOT Paid**					

Survey completed by: **Julie Bryant** **Phone No.** 479-788-7055

Fiscal 2014 Administrator's Compensation Survey

Line No.	Salaries of $100,000 or More		Public Funds	Private Funds	Total	Source of Private Funds
1	**Institution:**	University of Arkansas - Fort Smith				
2	**Employee Name:**	Diana Rowden				
3	**Title:**	Dean				
	Base Salary:					
4		Salary within the Line-Item Maximum for 2013-14	$ 109,086			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)				
6		UAMS Professional Income Allowance (2.5 multiplier)*				
7		Remaining Salary from other Sources				
8		**Total Base Salary**	$ 109,086	0	$ 109,086	
	Benefits Provided to All Full-Time Employees					
9	Retirement Match		$ 10,989		$ 10,989	
10	Health Insurance		$ 7,560		$ 7,560	
11	Life Insurance		$ 520		$ 520	
12	Social Security Match		$ 8,146		$ 8,146	
13	Unemployment Insurance		$ 262		$ 262	
14	Long-Term Disability Insurance		$ 1,222		$ 1,222	
	Special Benefits NOT Provided All Employees					
15	**Car Provided or Car Allowance**				$ -	
16	**House(s) Provided or Housing Allowance**				$ -	
17	**Deferred Compensation Actually Paid During Fiscal Year**				$ -	
18	**Annual Bonus**	**Career Service Award**	$ 800		$ 800	
19	**Special Bonuses**				$ -	
20	**Additional Life Insurance Premiums**				$ -	
21	**Club Dues (Country Club, Civic Clubs, etc.)**				$ -	
22	**Other Compensation**				$ -	
	Explain:					
23	**Total Compensation**		$ 138,585	0	$ 138,585	
24	**Deferred Compensation Annual Accumulation but NOT Paid**					

Survey completed by: **Julie Bryant** **Phone No.** 479-788-7055

Fiscal 2014 Administrator's Compensation Survey

Line No.	Salaries of $100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	**Institution:** University of Arkansas - Fort Smith				
2	**Employee Name:** Rita Barrett				
3	**Title:** Department Chair				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2013-14	$ 106,724			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	**Total Base Salary**	$ 106,724	0	$ 106,724	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	$ 10,672		$ 10,672	
10	Health Insurance	$ 7,560		$ 7,560	
11	Life Insurance	$ 506		$ 506	
12	Social Security Match	$ 7,558		$ 7,558	
13	Unemployment Insurance	$ 256		$ 256	
14	Long-Term Disability Insurance	$ 1,195		$ 1,195	
	Special Benefits NOT Provided All Employees				
15	**Car Provided or Car Allowance**			$ -	
16	**House(s) Provided or Housing Allowance**			$ -	
17	**Deferred Compensation Actually Paid During Fiscal Year**			$ -	
18	**Annual Bonus**			$ -	
19	**Special Bonuses**			$ -	
20	**Additional Life Insurance Premiums**			$ -	
21	**Club Dues (Country Club, Civic Clubs, etc.)**			$ -	
22	**Other Compensation**			$ -	
	Explain:				
23	**Total Compensation**	$ 134,471	0	$ 134,471	
24	**Deferred Compensation Annual Accumulation but NOT Paid**				

Survey completed by: **Julie Bryant** **Phone No.** 479-788-7055

Fiscal 2014 Administrator's Compensation Survey

Line No.	Salaries of $100,000 or More		Public Funds	Private Funds	Total	Source of Private Funds
1	**Institution:**	University of Arkansas - Fort Smith				
2	**Employee Name:**	James Beard				
3	**Title:**	Department Chair				
	Base Salary:					
4		Salary within the Line-Item Maximum for 2013-14	$ 119,052			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)				
6		UAMS Professional Income Allowance (2.5 multiplier)*				
7		Remaining Salary from other Sources				
8		**Total Base Salary**	$ 119,052	0	$ 119,052	
	Benefits Provided to All Full-Time Employees					
9	Retirement Match		$ 11,905		$ 11,905	
10	Health Insurance		$ -		$ -	
11	Life Insurance		$ 369		$ 369	
12	Social Security Match		$ 8,779		$ 8,779	
13	Unemployment Insurance		$ 286		$ 286	
14	Long-Term Disability Insurance		$ 1,333		$ 1,333	
	Special Benefits NOT Provided All Employees					
15	**Car Provided or Car Allowance**				$ -	
16	**House(s) Provided or Housing Allowance**				$ -	
17	**Deferred Compensation Actually Paid During Fiscal Year**				$ -	
18	**Annual Bonus**				$ -	
19	**Special Bonuses**				$ -	
20	**Additional Life Insurance Premiums**				$ -	
21	**Club Dues (Country Club, Civic Clubs, etc.)**				$ -	
22	**Other Compensation**				$ -	
	Explain:					
23	**Total Compensation**		$ 141,724	0	$ 141,724	
24	**Deferred Compensation Annual Accumulation but NOT Paid**					

Survey completed by: **Julie Bryant** **Phone No.** 479-788-7055

Fiscal 2014 Administrator's Compensation Survey

Line No.	Salaries of $100,000 or More		Public Funds	Private Funds	Total	Source of Private Funds
1	**Institution:**	University of Arkansas - Fort Smith				
2	**Employee Name:**	James Belcher				
3	**Title:**	Department Chair/Professor				
	Base Salary:					
4		Salary within the Line-Item Maximum for 2013-14	$ 105,828			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)				
6		UAMS Professional Income Allowance (2.5 multiplier)*				
7		Remaining Salary from other Sources				
8		**Total Base Salary**	$ 105,828	0	$ 105,828	
	Benefits Provided to All Full-Time Employees					
9	Retirement Match		$ 10,583		$ 10,583	
10	Health Insurance		$ 7,560		$ 7,560	
11	Life Insurance		$ 501		$ 501	
12	Social Security Match		$ 7,996		$ 7,996	
13	Unemployment Insurance		$ 254		$ 254	
14	Long-Term Disability Insurance		$ 1,185		$ 1,185	
	Special Benefits NOT Provided All Employees					
15	**Car Provided or Car Allowance**				$ -	
16	**House(s) Provided or Housing Allowance**				$ -	
17	**Deferred Compensation Actually Paid During Fiscal Year**				$ -	
18	**Annual Bonus**				$ -	
19	**Special Bonuses**				$ -	
20	**Additional Life Insurance Premiums**				$ -	
21	**Club Dues (Country Club, Civic Clubs, etc.)**				$ -	
22	**Other Compensation**				$ -	
	Explain:					
23	**Total Compensation**		$ 133,907	0	$ 133,907	
24	**Deferred Compensation Annual Accumulation but NOT Paid**					

Survey completed by: **Julie Bryant** **Phone No.** 479-788-7055

Fiscal 2014 Administrator's Compensation Survey

Line No.	Salaries of $100,000 or More		Public Funds	Private Funds	Total	Source of Private Funds
1	**Institution:**	University of Arkansas - Fort Smith				
2	**Employee Name:**	David A. McClellan				
3	**Title:**	Department Chair				
	Base Salary:					
4		Salary within the Line-Item Maximum for 2013-14	$ 104,000			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)				
6		UAMS Professional Income Allowance (2.5 multiplier)*				
7		Remaining Salary from other Sources				
8		**Total Base Salary**	$ 104,000	0	$ 104,000	
	Benefits Provided to All Full-Time Employees					
9	Retirement Match		$ 10,400		$ 10,400	
10	Health Insurance		$ 6,850		$ 6,850	
11	Life Insurance		$ 492		$ 492	
12	Social Security Match		$ 7,405		$ 7,405	
13	Unemployment Insurance		$ 250		$ 250	
14	Long-Term Disability Insurance		$ 863		$ 863	
	Special Benefits NOT Provided All Employees					
15	**Car Provided or Car Allowance**				$ -	
16	**House(s) Provided or Housing Allowance**				$ -	
17	**Deferred Compensation Actually Paid During Fiscal Year**				$ -	
18	**Annual Bonus**				$ -	
19	**Special Bonuses**				$ -	
20	**Additional Life Insurance Premiums**				$ -	
21	**Club Dues (Country Club, Civic Clubs, etc.)**				$ -	
22	**Other Compensation**				$ -	
	Explain:					
23	**Total Compensation**		$ 130,260	0	$ 130,260	
24	**Deferred Compensation Annual Accumulation but NOT Paid**					

Survey completed by: **Julie Bryant** **Phone No.** 479-788-7055

Fiscal 2014 Administrator's Compensation Survey

Line No.	Salaries of $100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	**Institution:** University of Arkansas - Fort Smith				
2	**Employee Name:** Margaret Tanner				
3	**Title:** Professor of Accounting/Interim Dean				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2013-14	$ 141,295			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	**Total Base Salary**	$ 141,295	0	$ 141,295	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	$ 14,130		$ 14,130	
10	Health Insurance	$ 7,560		$ 7,560	
11	Life Insurance	$ 638		$ 638	
12	Social Security Match	$ 9,567		$ 9,567	
13	Unemployment Insurance	$ 339		$ 339	
14	Long-Term Disability Insurance	$ 1,583		$ 1,583	
	Special Benefits NOT Provided All Employees				
15	**Car Provided or Car Allowance**			$ -	
16	**House(s) Provided or Housing Allowance**			$ -	
17	**Deferred Compensation Actually Paid During Fiscal Year**			$ -	
18	**Annual Bonus**			$ -	
19	**Special Bonuses**			$ -	
20	**Additional Life Insurance Premiums**			$ -	
21	**Club Dues (Country Club, Civic Clubs, etc.)**			$ -	
22	**Other Compensation**			$ -	
	Explain:				
23	**Total Compensation**	$ 175,112	0	$ 175,112	
24	**Deferred Compensation Annual Accumulation but NOT Paid**				

Survey completed by: **Julie Bryant** **Phone No.** 479-788-7055

Fiscal 2014 Administrator's Compensation Survey

Line No.	Salaries of $100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	**Institution:** University of Arkansas - Fort Smith				
2	**Employee Name:** Kermit Kuehn				
3	**Title:** Professor of Management, Dir Ctr Business Research & Econ Dev.				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2013-14	$ 130,190			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	**Total Base Salary**	$ 130,190	0	$ 130,190	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	$ 13,019		$ 13,019	
10	Health Insurance	$ 7,560		$ 7,560	
11	Life Insurance	$ 591		$ 591	
12	Social Security Match	$ 8,591		$ 8,591	
13	Unemployment Insurance	$ 312		$ 312	
14	Long-Term Disability Insurance	$ 1,391		$ 1,391	
	Special Benefits NOT Provided All Employees				
15	**Car Provided or Car Allowance**			$ -	
16	**House(s) Provided or Housing Allowance**			$ -	
17	**Deferred Compensation Actually Paid During Fiscal Year**			$ -	
18	**Annual Bonus**			$ -	
19	**Special Bonuses**			$ -	
20	**Additional Life Insurance Premiums**			$ -	
21	**Club Dues (Country Club, Civic Clubs, etc.)**			$ -	
22	**Other Compensation**			$ -	
	Explain:				
23	**Total Compensation**	$ 161,654	0	$ 161,654	
24	**Deferred Compensation Annual Accumulation but NOT Paid**				

Survey completed by: **Julie Bryant** **Phone No.** 479-788-7055

Fiscal 2014 Administrator's Compensation Survey

Line No.	Salaries of $100,000 or More		Public Funds	Private Funds	Total	Source of Private Funds
1	**Institution:**	University of Arkansas - Fort Smith				
2	**Employee Name:**	Phillip Russell				
3	**Title:**	Dean, Director of Center for Excellence				
	Base Salary:					
4		Salary within the Line-Item Maximum for 2013-14	$ 103,890			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)				
6		UAMS Professional Income Allowance (2.5 multiplier)*				
7		Remaining Salary from other Sources				
8		**Total Base Salary**	$ 103,890	0	$ 103,890	
	Benefits Provided to All Full-Time Employees					
9	Retirement Match		$ 10,389		$ 10,389	
10	Health Insurance		$ 7,560		$ 7,560	
11	Life Insurance		$ 491		$ 491	
12	Social Security Match		$ 7,859		$ 7,859	
13	Unemployment Insurance		$ 249		$ 249	
14	Long-Term Disability Insurance		$ 1,164		$ 1,164	
	Special Benefits NOT Provided All Employees					
15	**Car Provided or Car Allowance**				$ -	
16	**House(s) Provided or Housing Allowance**				$ -	
17	**Deferred Compensation Actually Paid During Fiscal Year**				$ -	
18	**Annual Bonus**				$ -	
19	**Special Bonuses**				$ -	
20	**Additional Life Insurance Premiums**				$ -	
21	**Club Dues (Country Club, Civic Clubs, etc.)**				$ -	
22	**Other Compensation**				$ -	
	Explain:					
23	**Total Compensation**		$ 131,602	0	$ 131,602	
24	**Deferred Compensation Annual Accumulation but NOT Paid**					

Survey completed by: **Julie Bryant** **Phone No.** 479-788-7055

Fiscal 2014 Administrator's Compensation Survey

Line No.	Salaries of $100,000 or More		Public Funds	Private Funds	Total	Source of Private Funds
1	**Institution:**	University of Arkansas - Fort Smith				
2	**Employee Name:**	Dustin Smith				
3	**Title:**	Athletic Director				
	Base Salary:					
4		Salary within the Line-Item Maximum for 2013-14	$ 101,000			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)				
6		UAMS Professional Income Allowance (2.5 multiplier)*				
7		Remaining Salary from other Sources				
8		**Total Base Salary**	$ 101,000	0	$ 101,000	
	Benefits Provided to All Full-Time Employees					
9	Retirement Match		$ 8,753		$ 8,753	
10	Health Insurance		$ 7,560		$ 7,560	
11	Life Insurance		$ 477		$ 477	
12	Social Security Match		$ 7,230		$ 7,230	
13	Unemployment Insurance		$ 242		$ 242	
14	Long-Term Disability Insurance		$ 1,131		$ 1,131	
	Special Benefits NOT Provided All Employees					
15	**Car Provided or Car Allowance**				$ -	
16	**House(s) Provided or Housing Allowance**				$ -	
17	**Deferred Compensation Actually Paid During Fiscal Year**				$ -	
18	**Annual Bonus**				$ -	
19	**Special Bonuses**				$ -	
20	**Additional Life Insurance Premiums**				$ -	
21	**Club Dues (Country Club, Civic Clubs, etc.)**				$ -	
22	**Other Compensation**				$ -	
	Explain:					
23	**Total Compensation**		$ 126,393	0	$ 126,393	
24	**Deferred Compensation Annual Accumulation but NOT Paid**					

Survey completed by: **Julie Bryant** **Phone No.** 479-788-7055

Fiscal 2014 Administrator's Compensation Survey

Line No.	Salaries of $100,000 or More		Public Funds	Private Funds	Total	Source of Private Funds
1	**Institution:**	University of Arkansas - Fort Smith				
2	**Employee Name:**	Brenda J. Mitchell				
3	**Title:**	Associate Provost/Professor				
	Base Salary:					
4		Salary within the Line-Item Maximum for 2013-14	$ 142,169			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -			
6		UAMS Professional Income Allowance (2.5 multiplier)*				
7		Remaining Salary from other Sources				
8		**Total Base Salary**	$ 142,169	0	$ 142,169	
	Benefits Provided to All Full-Time Employees					
9	Retirement Match		$ 14,287		$ 14,287	
10	Health Insurance		$ 7,560		$ 7,560	
11	Life Insurance		$ 439		$ 439	
12	Social Security Match		$ 9,086		$ 9,086	
13	Unemployment Insurance		$ 343		$ 343	
14	Long-Term Disability Insurance		$ 1,592		$ 1,592	
	Special Benefits NOT Provided All Employees					
15	**Car Provided or Car Allowance**				$ -	
16	**House(s) Provided or Housing Allowance**				$ -	
17	**Deferred Compensation Actually Paid During Fiscal Year**				$ -	
18	**Annual Bonus Career Service**		$ 700		$ 700	
19	**Special Bonuses**				$ -	
20	**Additional Life Insurance Premiums**				$ -	
21	**Club Dues (Country Club, Civic Clubs, etc.)**				$ -	
22	**Other Compensation**				$ -	
	Explain:					
23	**Total Compensation**		$ 176,176	0	$ 176,176	
24	**Deferred Compensation Annual Accumulation but NOT Paid**					

Survey completed by: **Julie Bryant** **Phone No.** 479-788-7055

Administrator's Compensation Survey for 2013-14

In accordance with ACA 6-63-316

UNIVERSITY OF ARKANSAS AT LITTLE ROCK

Fiscal 2014 Administrator's Compensation Survey

Line No.	Salaries of $100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	**Institution:** UALR				
2	**Employee Name:** Joel E. Anderson				
3	**Title:** Chancellor U of A at Little Rock				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2013-2014	$ 219,406			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*	$ -			
7	Remaining Salary from other Sources		$ -		
8	**Total Base Salary**	$ 219,406	$ -	$ 219,406	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	$ 22,031		$ 22,031	
10	Health Insurance	$ 8,597		$ 8,597	
11	Life Insurance	$ 156		$ 156	
12	Social Security Match	$ 10,297		$ 10,297	
13	Unemployment Insurance	$ 88		$ 88	
14	Long-Term Disability Insurance	$ 56		$ 56	
	Special Benefits NOT Provided All Employees				
15	**Car Provided or Car Allowance**		$ 8,400	$ 8,400	Foundation Fac/Staff
16	**House(s) Provided or Housing Allowance**	$ 4,243		$ 4,243	
17	**Deferred Compensation Actually Paid During Fiscal Year**				
18	**Annual Bonus**	$ 900		$ 900	
19	**Special Bonuses**				
20	**Additional Life Insurance Premiums**				
21	**Club Dues (Country Club, Civic Clubs, etc.)**				
22	**Other Compensation**				
	Explain:				
23	**Total Compensation**	$ 265,774	$ 8,400	$ 274,174	
24	**Deferred Compensation Annual Accumulation but NOT Paid**				

Survey completed by: **Annette Murdock-Tangye** **Phone No.** 501-569-8678

* ACT 1334 Sec 21

Fiscal 2014 Administrator's Compensation Survey

Line No.	Salaries of $100,000 or More		Public Funds	Private Funds	Total	Source of Private Funds
1	**Institution:**	UALR				
2	**Employee Name:**	Charles E. Cunningham				
3	**Title:**	Assistant Coach				
	Base Salary:					
4		Salary within the Line-Item Maximum for 2013-2014	$ 77,583			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)				
6		UAMS Professional Income Allowance (2.5 multiplier)*				
7		Remaining Salary from other Sources		$ 23,148		Foundation - Athletic
8		**Total Base Salary**	$ 77,583	$ 23,148	$ 100,731	
	Benefits Provided to All Full-Time Employees					
9	Retirement Match		$ 7,758	$ 2,315	$ 10,073	Foundation-Athletics
10	Health Insurance		$ 6,622	$ 1,976	$ 8,597	Foundation-Athletics
11	Life Insurance		$ 120	$ 36	$ 156	Foundation-Athletics
12	Social Security Match		$ 5,862	$ 1,749	$ 7,612	Foundation-Athletics
13	Unemployment Insurance		$ 31	$ 9	$ 40	Foundation-Athletics
14	Long-Term Disability Insurance		$ 43	$ 13	$ 56	Foundation-Athletics
	Special Benefits NOT Provided All Employees					
15	**Car Provided or Car Allowance**			$ 916	$ 916	Foundation-Athletics
16	**House(s) Provided or Housing Allowance**					
17	**Deferred Compensation Actually Paid During Fiscal Year**					
18	**Annual Bonus**					
19	**Special Bonuses**					
20	**Additional Life Insurance Premiums**					
21	**Club Dues (Country Club, Civic Clubs, etc.)**					
22	**Other Compensation**					
	Explain:					
23	**Total Compensation**		$ 98,020	$ 30,161	$ 128,181	
24	**Deferred Compensation Annual Accumulation but NOT Paid**					

Survey completed by: **Annette Murdock-Tangye** **Phone No.** 501-569-8678

* ACT 1334 Sec 21

Fiscal 2014 Administrator's Compensation Survey

Line No.	Salaries of $100,000 or More		Public Funds	Private Funds	Total	Source of Private Funds
1	**Institution:**	UALR				
2	**Employee Name:**	Steven L. Shields				
3	**Title:**	Head Basketball Coach				
	Base Salary:					
4		Salary within the Line-Item Maximum for 2013-2014	$ 153,481			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	$ 7			
6		UAMS Professional Income Allowance (2.5 multiplier)*				
7		Remaining Salary from other Sources		$ 76,802		Foundation - Athletic
8		**Total Base Salary**	$ 153,488	$ 76,802	$ 230,290	
	Benefits Provided to All Full-Time Employees					
9	Retirement Match		$ 16,317	$ 8,165	$ 24,482	Foundation - Athletics
10	Health Insurance		$ 7,903	$ 3,955	$ 11,858	Foundation - Athletics
11	Life Insurance		$ 104	$ 52	$ 156	Foundation - Athletics
12	Social Security Match		$ 7,199	$ 3,602	$ 10,802	Foundation - Athletics
13	Unemployment Insurance		$ 65	$ 33	$ 98	Foundation - Athletics
14	Long-Term Disability Insurance		$ 37	$ 19	$ 56	Foundation - Athletics
	Special Benefits NOT Provided All Employees					
15	**Car Provided or Car Allowance**			$ 2,439	$ 2,439	Auto Dealer Provided
16	**House(s) Provided or Housing Allowance**					
17	**Deferred Compensation Actually Paid During Fiscal Year**					
18	**Annual Bonus**		$ 600		$ 600	
19	**Special Bonuses**					
20	**Additional Life Insurance Premiums**					
21	**Club Dues (Country Club, Civic Clubs, etc.)**			$ 7,738	$ 7,738	Foundation - Athletics
22	**Other Compensation**					
	Explain:	Sports Radio Show as per contract		$ 13,928	$ 13,928	Foundation - Athletics
23	**Total Compensation**		$ 185,714	$ 116,731	$ 302,446	
24	**Deferred Compensation Annual Accumulation but NOT Paid**					

Survey completed by: **Annette Murdock-Tangye** **Phone No.** 501-569-8678

*** ACT 1334 Sec 21**

Fiscal 2014 Administrator's Compensation Survey

Line No.	Salaries of $100,000 or More		Public Funds	Private Funds	Total	Source of Private Funds
1	**Institution:**	UALR				
2	**Employee Name:**	David L Millay				
3	**Title:**	Associate Vice Chancellor				
	Base Salary:					
4		Salary within the Line-Item Maximum for 2013-2014	$ 113,500			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)				
6		UAMS Professional Income Allowance (2.5 multiplier)*				
7		Remaining Salary from other Sources				
8		**Total Base Salary**	$ 113,500	$ -	$ 113,500	
	Benefits Provided to All Full-Time Employees					
9	Retirement Match		$ 11,410		$ 11,410	
10	Health Insurance		$ 8,597		$ 8,597	
11	Life Insurance		$ 156		$ 156	
12	Social Security Match		$ 8,817		$ 8,817	
13	Unemployment Insurance		$ 46		$ 46	
14	Long-Term Disability Insurance		$ 56		$ 56	
	Special Benefits NOT Provided All Employees					
15	**Car Provided or Car Allowance**			$ 4,163	$ 4,163	Foundation Fac/Staff
16	**House(s) Provided or Housing Allowance**					
17	**Deferred Compensation Actually Paid During Fiscal Year**					
18	**Annual Bonus**		$ 600		$ 600	
19	**Special Bonuses**					
20	**Additional Life Insurance Premiums**					
21	**Club Dues (Country Club, Civic Clubs, etc.)**					
22	**Other Compensation**					
	Explain:					
23	**Total Compensation**		$ 143,182	$ 4,162.7	$ 147,344	
24	**Deferred Compensation Annual Accumulation but NOT Paid**					

Survey completed by: **Annette Murdock-Tangye** **Phone No.** 501-569-8678

* ACT 1334 Sec 21

Fiscal 2014 Administrator's Compensation Survey

Line No.	Salaries of $100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	**Institution:** UALR				
2	**Employee Name:** Christina S. Drale				
3	**Title:** Associate Vice Chancellor				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2013-2014	$ 116,000			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources		$ -		
8	**Total Base Salary**	$ 116,000	$ -	$ 116,000	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	$ 11,600		$ 11,600	
10	Health Insurance	$ 3,797		$ 3,797	
11	Life Insurance	$ 156		$ 156	
12	Social Security Match	$ 8,716		$ 8,716	
13	Unemployment Insurance	$ 46		$ 46	
14	Long-Term Disability Insurance	$ 56		$ 56	
	Special Benefits NOT Provided All Employees				
15	**Car Provided or Car Allowance**				
16	**House(s) Provided or Housing Allowance**				
17	**Deferred Compensation Actually Paid During Fiscal Year**				
18	**Annual Bonus**				
19	**Special Bonuses**				
20	**Additional Life Insurance Premiums**				
21	**Club Dues (Country Club, Civic Clubs, etc.)**				
22	**Other Compensation**				
	Explain:				
23	**Total Compensation**	$ 140,371	$ -	$ 140,371	
24	**Deferred Compensation Annual Accumulation but NOT Paid**				

Survey completed by: **Annette Murdock-Tangye** **Phone No.** 501-569-8678

*** ACT 1334 Sec 21**

Fiscal 2014 Administrator's Compensation Survey

Line No.	Salaries of $100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	**Institution:** UALR				
2	**Employee Name:** Jan L Thomas				
3	**Title:** Associate Dean				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2013-2014	$ 108,171			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	**Total Base Salary**	$ 108,171	$ -	$ 108,171	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	$ 10,887		$ 10,887	
10	Health Insurance	$ 12,062		$ 12,062	
11	Life Insurance	$ 156		$ 156	
12	Social Security Match	$ 7,940		$ 7,940	
13	Unemployment Insurance	$ 43		$ 43	
14	Long-Term Disability Insurance	$ 56		$ 56	
	Special Benefits NOT Provided All Employees				
15	**Car Provided or Car Allowance**				
16	**House(s) Provided or Housing Allowance**				
17	**Deferred Compensation Actually Paid During Fiscal Year**				
18	**Annual Bonus**	$ 700		$ 700	
19	**Special Bonuses**				
20	**Additional Life Insurance Premiums**				
21	**Club Dues (Country Club, Civic Clubs, etc.)**				
22	**Other Compensation**				
	Explain:				
23	**Total Compensation**	$ 140,016	$ -	$ 140,016	
24	**Deferred Compensation Annual Accumulation but NOT Paid**				

Survey completed by: **Annette Murdock-Tangye** **Phone No.** 501-569-8678

*** ACT 1334 Sec 21**

Fiscal 2014 Administrator's Compensation Survey

Line No.	Salaries of $100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	**Institution:** UALR				
2	**Employee Name:** Sonya F. Premeaux				
3	**Title:** Associate Dean				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2013-2014	$ 120,617			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ 14,763			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	**Total Base Salary**	$ 135,380	$ -	$ 135,380	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	$ 13,538		$ 13,538	
10	Health Insurance	$ 334		$ 334	
11	Life Insurance	$ 156		$ 156	
12	Social Security Match	$ 9,099		$ 9,099	
13	Unemployment Insurance	$ 54		$ 54	
14	Long-Term Disability Insurance	$ 56		$ 56	
	Special Benefits NOT Provided All Employees				
15	**Car Provided or Car Allowance**				
16	**House(s) Provided or Housing Allowance**				
17	**Deferred Compensation Actually Paid During Fiscal Year**				
18	**Annual Bonus**				
19	**Special Bonuses**				
20	**Additional Life Insurance Premiums**				
21	**Club Dues (Country Club, Civic Clubs, etc.)**				
22	**Other Compensation**				
	Explain:				
23	**Total Compensation**	$ 158,617	$ -	$ 158,617	
24	**Deferred Compensation Annual Accumulation but NOT Paid**				

Survey completed by: **Annette Murdock-Tangye** **Phone No.** 501-569-8678

*** ACT 1334 Sec 21**

Fiscal 2014 Administrator's Compensation Survey

Line No.	Salaries of $100,000 or More		Public Funds	Private Funds	Total	Source of Private Funds
1	**Institution:**	UALR				
2	**Employee Name:**	Abhijit Bhattacharyya				
3	**Title:**	Associate Dean - EIT				
	Base Salary:					
4		Salary within the Line-Item Maximum for 2013-2014	$ 128,696			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)				
6		UAMS Professional Income Allowance (2.5 multiplier)*				
7		Remaining Salary from other Sources				
8		**Total Base Salary**	$ 128,696	$ -	$ 128,696	
	Benefits Provided to All Full-Time Employees					
9	Retirement Match		$ 10,937		$ 10,937	
10	Health Insurance		$ -		$ -	
11	Life Insurance		$ 156		$ 156	
12	Social Security Match		$ 8,821		$ 8,821	
13	Unemployment Insurance		$ 51		$ 51	
14	Long-Term Disability Insurance		$ 56		$ 56	
	Special Benefits NOT Provided All Employees					
15	**Car Provided or Car Allowance**					
16	**House(s) Provided or Housing Allowance**					
17	**Deferred Compensation Actually Paid During Fiscal Year**					
18	**Annual Bonus**					
19	**Special Bonuses**					
20	**Additional Life Insurance Premiums**					
21	**Club Dues (Country Club, Civic Clubs, etc.)**					
22	**Other Compensation**					
	Explain:					
23	**Total Compensation**		$ 148,717	$ -	$ 148,717	
24	**Deferred Compensation Annual Accumulation but NOT Paid**					

Survey completed by: **Annette Murdock-Tangye** **Phone No.** 501-569-8678

*** ACT 1334 Sec 21**

Fiscal 2014 Administrator's Compensation Survey

Line No.	Salaries of $100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	**Institution:** UALR				
2	**Employee Name:** Thomas J. Lynch				
3	**Title:** Associate Dean				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2013-2014	$ 107,264			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	**Total Base Salary**	$ 107,264	$ -	$ 107,264	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	$ 10,787		$ 10,787	
10	Health Insurance	$ 3,797		$ 3,797	
11	Life Insurance	$ 156		$ 156	
12	Social Security Match	$ 8,009		$ 8,009	
13	Unemployment Insurance	$ 43		$ 43	
14	Long-Term Disability Insurance	$ 56		$ 56	
	Special Benefits NOT Provided All Employees				
15	**Car Provided or Car Allowance**				
16	**House(s) Provided or Housing Allowance**				
17	**Deferred Compensation Actually Paid During Fiscal Year**				
18	**Annual Bonus**	$ 600		$ 600	
19	**Special Bonuses**				
20	**Additional Life Insurance Premiums**				
21	**Club Dues (Country Club, Civic Clubs, etc.)**				
22	**Other Compensation**				
	Explain:				
23	**Total Compensation**	$ 130,711	$ -	$ 130,711	
24	**Deferred Compensation Annual Accumulation but NOT Paid**				

Survey completed by: **Annette Murdock-Tangye** **Phone No.** 501-569-8678

*** ACT 1334 Sec 21**

Fiscal 2014 Administrator's Compensation Survey

Line No.	Salaries of $100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	**Institution:** UALR				
2	**Employee Name:** Daryl H Rice				
3	**Title:** Associate Vice Chancellor				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2013-2014	$ 116,000			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	**Total Base Salary**	$ 116,000	$ -	$ 116,000	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	$ 11,660		$ 11,660	
10	Health Insurance	$ 8,597		$ 8,597	
11	Life Insurance	$ 156		$ 156	
12	Social Security Match	$ 8,681		$ 8,681	
13	Unemployment Insurance	$ 47		$ 47	
14	Long-Term Disability Insurance	$ 56		$ 56	
	Special Benefits NOT Provided All Employees				
15	**Car Provided or Car Allowance**				
16	**House(s) Provided or Housing Allowance**				
17	**Deferred Compensation Actually Paid During Fiscal Year**				
18	**Annual Bonus**	$ 600		$ 600	
19	**Special Bonuses**				
20	**Additional Life Insurance Premiums**				
21	**Club Dues (Country Club, Civic Clubs, etc.)**				
22	**Other Compensation**				
	Explain:				
23	**Total Compensation**	$ 145,797	$ -	$ 145,797	
24	**Deferred Compensation Annual Accumulation but NOT Paid**				

Survey completed by: **Annette Murdock-Tangye** **Phone No.** 501-569-8678

*** ACT 1334 Sec 21**

Fiscal 2014 Administrator's Compensation Survey

Line No.	Salaries of $100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	**Institution:** UALR				
2	**Employee Name:** Karen J. Wheeler				
3	**Title:** Associate Vice Chancellor				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2013-2014	$ 126,250			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	**Total Base Salary**	$ 126,250	$ -	$ 126,250	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	$ 18,905		$ 18,905	
10	Health Insurance	$ 3,797		$ 3,797	
11	Life Insurance	$ 156		$ 156	
12	Social Security Match	$ 8,859		$ 8,859	
13	Unemployment Insurance	$ 51		$ 51	
14	Long-Term Disability Insurance	$ 56		$ 56	
	Special Benefits NOT Provided All Employees				
15	**Car Provided or Car Allowance**				
16	**House(s) Provided or Housing Allowance**				
17	**Deferred Compensation Actually Paid During Fiscal Year**				
18	**Annual Bonus**	$ 800		$ 800	
19	**Special Bonuses**				
20	**Additional Life Insurance Premiums**				
21	**Club Dues (Country Club, Civic Clubs, etc.)**				
22	**Other Compensation**				
	Explain:				
23	**Total Compensation**	$ 158,873	$ -	$ 158,873	
24	**Deferred Compensation Annual Accumulation but NOT Paid**				

Survey completed by: **Annette Murdock-Tangye** **Phone No.** 501-569-8678

*** ACT 1334 Sec 21**

Fiscal 2014 Administrator's Compensation Survey

Line No.	Salaries of $100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	**Institution:** UALR				
2	**Employee Name:** Jeffrey L Stinson				
3	**Title:** Coordinator of Commercialization				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2013-2014	$ 95,027			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ 4,973			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	**Total Base Salary**	$ 100,000	$ -	$ 100,000	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	$ 10,000		$ 10,000	
10	Health Insurance	$ 7,022		$ 7,022	
11	Life Insurance	$ 156		$ 156	
12	Social Security Match	$ 7,538		$ 7,538	
13	Unemployment Insurance	$ 40		$ 40	
14	Long-Term Disability Insurance	$ 56		$ 56	
	Special Benefits NOT Provided All Employees				
15	**Car Provided or Car Allowance**				
16	**House(s) Provided or Housing Allowance**				
17	**Deferred Compensation Actually Paid During Fiscal Year**				
18	**Annual Bonus**				
19	**Special Bonuses**				
20	**Additional Life Insurance Premiums**				
21	**Club Dues (Country Club, Civic Clubs, etc.)**				
22	**Other Compensation**				
	Explain:				
23	**Total Compensation**	$ 124,812	$ -	$ 124,812	
24	**Deferred Compensation Annual Accumulation but NOT Paid**				

Survey completed by: Annette Murdock-Tangye **Phone No.** 501-569-8678

* ACT 1334 Sec 21

Fiscal 2014 Administrator's Compensation Survey

Line No.	Salaries of $100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	**Institution:** UALR				
2	**Employee Name:** Jane P. Wayland				
3	**Title:** Dean of Business Administration				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2013-2014	$ 154,055			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ 10,941			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources		$ 25,004		Donaghey Business Foundation
8	**Total Base Salary**	$ 164,996	$ 25,004	$ 190,000	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	$ 16,499	$ 2,500	$ 19,000	Donaghey Business Foundation
10	Health Insurance	$ 3,297	$ 500	$ 3,797	Donaghey Business Foundation
11	Life Insurance	$ 135	$ 21	$ 156	Donaghey Business Foundation
12	Social Security Match	$ 8,485	$ 1,286	$ 9,770	Donaghey Business Foundation
13	Unemployment Insurance	$ 66	$ 10	$ 76	Donaghey Business Foundation
14	Long-Term Disability Insurance	$ 49	$ 7	$ 56	Donaghey Business Foundation
	Special Benefits NOT Provided All Employees				
15	**Car Provided or Car Allowance**				
16	**House(s) Provided or Housing Allowance**				
17	**Deferred Compensation Actually Paid During Fiscal Year**				
18	**Annual Bonus**				
19	**Special Bonuses**				
20	**Additional Life Insurance Premiums**				
21	**Club Dues (Country Club, Civic Clubs, etc.)**				
22	**Other Compensation**				
	Explain:				
23	**Total Compensation**	$ 193,527	$ 29,328	$ 222,855	
24	**Deferred Compensation Annual Accumulation but NOT Paid**				

Survey completed by: **Annette Murdock-Tangye** **Phone No.** 501-569-8678

*** ACT 1334 Sec 21**

Fiscal 2014 Administrator's Compensation Survey

Line No.	Salaries of $100,000 or More		Public Funds	Private Funds	Total	Source of Private Funds
1	**Institution:**	UALR				
2	**Employee Name:**	Eric Sandgren				
3	**Title:**	Dean of Engineering - EIT				
	Base Salary:					
4		Salary within the Line-Item Maximum for 2013-2014	$ 164,010			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)				
6		UAMS Professional Income Allowance (2.5 multiplier)*				
7		Remaining Salary from other Sources		$ 49,990		Donaghey Dean Foundation
8		**Total Base Salary**	$ 164,010	$ 49,990	$ 214,000	
	Benefits Provided to All Full-Time Employees					
9	Retirement Match		$ 16,401	$ 4,999	$ 21,400	Donaghey Dean Foundation
10	Health Insurance		$ 9,244	$ 2,818	$ 12,061	Donaghey Dean Foundation
11	Life Insurance		$ 120	$ 36	$ 156	Donaghey Dean Foundation
12	Social Security Match		$ 7,732	$ 2,357	$ 10,089	Donaghey Dean Foundation
13	Unemployment Insurance		$ 66	$ 20	$ 86	Donaghey Dean Foundation
14	Long-Term Disability Insurance		$ 43	$ 13	$ 56	Donaghey Dean Foundation
	Special Benefits NOT Provided All Employees					
15	**Car Provided or Car Allowance**					
16	**House(s) Provided or Housing Allowance**					
17	**Deferred Compensation Actually Paid During Fiscal Year**					
18	**Annual Bonus**					
19	**Special Bonuses**					
20	**Additional Life Insurance Premiums**					
21	**Club Dues (Country Club, Civic Clubs, etc.)**					
22	**Other Compensation**					
	Explain:					
23	**Total Compensation**		$ 197,615	$ 60,233	$ 257,848	
24	**Deferred Compensation Annual Accumulation but NOT Paid**					

Survey completed by: **Annette Murdock-Tangye** **Phone No.** 501-569-8678

*** ACT 1334 Sec 21**

Fiscal 2014 Administrator's Compensation Survey

Line No.	Salaries of $100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	**Institution:** UALR				
2	**Employee Name:** Paula J Casey				
3	**Title:** Vice Provost for Research				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2013-2014	$ 150,507			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ 37,493			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources		$ -		
8	**Total Base Salary**	$ 188,000	$ -	$ 188,000	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	$ 18,800		$ 18,800	
10	Health Insurance	$ 8,597		$ 8,597	
11	Life Insurance	$ 156		$ 156	
12	Social Security Match	$ 9,221		$ 9,221	
13	Unemployment Insurance	$ 75		$ 75	
14	Long-Term Disability Insurance	$ 56		$ 56	
	Special Benefits NOT Provided All Employees				
15	**Car Provided or Car Allowance**				
16	**House(s) Provided or Housing Allowance**				
17	**Deferred Compensation Actually Paid During Fiscal Year**				
18	**Annual Bonus**				
19	**Special Bonuses**				
20	**Additional Life Insurance Premiums**				
21	**Club Dues (Country Club, Civic Clubs, etc.)**				
22	**Other Compensation**				
	Explain:				
23	**Total Compensation**	$ 224,906	$ -	$ 224,906	
24	**Deferred Compensation Annual Accumulation but NOT Paid**				

Survey completed by: **Annette Murdock-Tangye** **Phone No.** 501-569-8678

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Fiscal 2014 Administrator's Compensation Survey

Line No.	Salaries of $100,000 or More		Public Funds	Private Funds	Total	Source of Private Funds
1	**Institution:**	UALR				
2	**Employee Name:**	Deborah J. Baldwin				
3	**Title:**	Dean of Schools/Colleges				
	Base Salary:					
4		Salary within the Line-Item Maximum for 2013-2014	$ 140,500			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)				
6		UAMS Professional Income Allowance (2.5 multiplier)*				
7		Remaining Salary from other Sources				
8		**Total Base Salary**	$ 140,500	$ -	$ 140,500	
	Benefits Provided to All Full-Time Employees					
9	Retirement Match		$ 14,120		$ 14,120	
10	Health Insurance		$ 8,597		$ 8,597	
11	Life Insurance		$ 156		$ 156	
12	Social Security Match		$ 9,048		$ 9,048	
13	Unemployment Insurance		$ 56		$ 56	
14	Long-Term Disability Insurance		$ 56		$ 56	
	Special Benefits NOT Provided All Employees					
15	**Car Provided or Car Allowance**					
16	**House(s) Provided or Housing Allowance**					
17	**Deferred Compensation Actually Paid During Fiscal Year**					
18	**Annual Bonus**		$ 700		$ 700	
19	**Special Bonuses**					
20	**Additional Life Insurance Premiums**					
21	**Club Dues (Country Club, Civic Clubs, etc.)**					
22	**Other Compensation**					
	Explain:					
23	**Total Compensation**		$ 173,234	$ -	$ 173,234	
24	**Deferred Compensation Annual Accumulation but NOT Paid**					

Survey completed by: **Annette Murdock-Tangye** **Phone No.** 501-569-8678

*** ACT 1334 Sec 21**

Fiscal 2014 Administrator's Compensation Survey

Line No.	Salaries of $100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	**Institution:** UALR				
2	**Employee Name:** Jamie M Byrne				
3	**Title:** Dean of Schools/Colleges				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2013-2014	$ 126,000			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	**Total Base Salary**	$ 126,000	$ -	$ 126,000	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	$ 6,333		$ 6,333	
10	Health Insurance	$ 6,197		$ 6,197	
11	Life Insurance	$ 156		$ 156	
12	Social Security Match	$ 8,827		$ 8,827	
13	Unemployment Insurance	$ 51		$ 51	
14	Long-Term Disability Insurance	$ 56		$ 56	
	Special Benefits NOT Provided All Employees				
15	**Car Provided or Car Allowance**				
16	**House(s) Provided or Housing Allowance**				
17	**Deferred Compensation Actually Paid During Fiscal Year**				
18	**Annual Bonus**	$ 600		$ 600	
19	**Special Bonuses**				
20	**Additional Life Insurance Premiums**				
21	**Club Dues (Country Club, Civic Clubs, etc.)**				
22	**Other Compensation**				
	Explain:				
23	**Total Compensation**	$ 148,220	$ -	$ 148,220	
24	**Deferred Compensation Annual Accumulation but NOT Paid**				

Survey completed by: **Annette Murdock-Tangye** **Phone No.** 501-569-8678

*** ACT 1334 Sec 21**

Fiscal 2014 Administrator's Compensation Survey

Line No.	Salaries of $100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	**Institution:** UALR				
2	**Employee Name:** Jerry G. Stevenson				
3	**Title:** Associate Dean				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2013-2014	$ 120,000			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	**Total Base Salary**	$ 120,000	$ -	$ 120,000	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	$ 13,018		$ 13,018	
10	Health Insurance	$ 3,797		$ 3,797	
11	Life Insurance	$ 156		$ 156	
12	Social Security Match	$ 9,515		$ 9,515	
13	Unemployment Insurance	$ 52		$ 52	
14	Long-Term Disability Insurance	$ 56		$ 56	
	Special Benefits NOT Provided All Employees				
15	**Car Provided or Car Allowance**				
16	**House(s) Provided or Housing Allowance**				
17	**Deferred Compensation Actually Paid During Fiscal Year**				
18	**Annual Bonus**	$ 600		$ 600	
19	**Special Bonuses**				
20	**Additional Life Insurance Premiums**				
21	**Club Dues (Country Club, Civic Clubs, etc.)**				
22	**Other Compensation**	$ 9,577		$ 9,577	
	Explain: Annual Leave Payout - 12 month appointment returning to 9 month appointment				
23	**Total Compensation**	$ 156,770	$ -	$ 156,770	
24	**Deferred Compensation Annual Accumulation but NOT Paid**				

Survey completed by: **Annette Murdock-Tangye** **Phone No.** 501-569-8678

* ACT 1334 Sec 21

Fiscal 2014 Administrator's Compensation Survey

Line No.	Salaries of $100,000 or More		Public Funds	Private Funds	Total	Source of Private Funds
1	**Institution:**	UALR				
2	**Employee Name:**	Alexandru S. Biris				
3	**Title:**	Director of Nanotechnology Center				
	Base Salary:					
4		Salary within the Line-Item Maximum for 2013-2014	$ 114,225			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)				
6		UAMS Professional Income Allowance (2.5 multiplier)*				
7		Remaining Salary from other Sources				
8		**Total Base Salary**	$ 114,225	$ -	$ 114,225	
	Benefits Provided to All Full-Time Employees					
9	Retirement Match		$ 11,483		$ 11,483	
10	Health Insurance		$ 3,797		$ 3,797	
11	Life Insurance		$ 156		$ 156	
12	Social Security Match		$ 8,715		$ 8,715	
13	Unemployment Insurance		$ 46		$ 46	
14	Long-Term Disability Insurance		$ 56		$ 56	
	Special Benefits NOT Provided All Employees					
15	**Car Provided or Car Allowance**					
16	**House(s) Provided or Housing Allowance**					
17	**Deferred Compensation Actually Paid During Fiscal Year**					
18	**Annual Bonus**		$ 600		$ 600	
19	**Special Bonuses**					
20	**Additional Life Insurance Premiums**					
21	**Club Dues (Country Club, Civic Clubs, etc.)**					
22	**Other Compensation**					
	Explain:					
23	**Total Compensation**		$ 139,076	$ -	$ 139,076	
24	**Deferred Compensation Annual Accumulation but NOT Paid**					

Survey completed by: **Annette Murdock-Tangye** **Phone No.** 501-569-8678

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Fiscal 2014 Administrator's Compensation Survey

Line No.	Salaries of $100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	**Institution:** UALR				
2	**Employee Name:** Daniel F. Littlefield				
3	**Title:** Senior Research/Extension Specialist				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2013-2014	$ 101,205			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	**Total Base Salary**	$ 101,205	$ -	$ 101,205	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	$ 10,120		$ 10,120	
10	Health Insurance	$ 3,605		$ 3,605	
11	Life Insurance	$ 156		$ 156	
12	Social Security Match	$ 7,651		$ 7,651	
13	Unemployment Insurance	$ 41		$ 41	
14	Long-Term Disability Insurance	$ 56		$ 56	
	Special Benefits NOT Provided All Employees				
15	**Car Provided or Car Allowance**				
16	**House(s) Provided or Housing Allowance**				
17	**Deferred Compensation Actually Paid During Fiscal Year**				
18	**Annual Bonus**				
19	**Special Bonuses**				
20	**Additional Life Insurance Premiums**				
21	**Club Dues (Country Club, Civic Clubs, etc.)**				
22	**Other Compensation**				
	Explain:				
23	**Total Compensation**	$ 122,833	$ -	$ 122,833	
24	**Deferred Compensation Annual Accumulation but NOT Paid**				

Survey completed by: **Annette Murdock-Tangye** **Phone No.** 501-569-8678

*** ACT 1334 Sec 21**

Fiscal 2014 Administrator's Compensation Survey

Line No.	Salaries of $100,000 or More		Public Funds	Private Funds	Total	Source of Private Funds
1	**Institution:**	UALR				
2	**Employee Name:**	Joseph W Swaty				
3	**Title:**	Dir Mgmt Systems & Planning				
	Base Salary:					
4		Salary within the Line-Item Maximum for 2013-2014	$ -			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)				
6		UAMS Professional Income Allowance (2.5 multiplier)*				
7		Remaining Salary from other Sources		$ 100,000		Donaghey Foundation
8		**Total Base Salary**	$ -	$ 100,000	$ 100,000	
	Benefits Provided to All Full-Time Employees					
9	Retirement Match			$ 10,829	$ 10,829	Donaghey Foundation
10	Health Insurance			$ 4,000	$ 4,000	Donaghey Foundation
11	Life Insurance			$ 156	$ 156	Donaghey Foundation
12	Social Security Match			$ 8,165	$ 8,165	Donaghey Foundation
13	Unemployment Insurance			$ 43	$ 43	Donaghey Foundation
14	Long-Term Disability Insurance			$ 56	$ 56	Donaghey Foundation
	Special Benefits NOT Provided All Employees					
15	**Car Provided or Car Allowance**					
16	**House(s) Provided or Housing Allowance**					
17	**Deferred Compensation Actually Paid During Fiscal Year**					
18	**Annual Bonus**					
19	**Special Bonuses**					
20	**Additional Life Insurance Premiums**					
21	**Club Dues (Country Club, Civic Clubs, etc.)**					
22	**Other Compensation**			$ 8,293	$ 8,293	Donaghey Foundation
	Explain:	Employee terminated on 6/30/14 - Annual Leave Payout				
23	**Total Compensation**		$ -	$ 131,542	$ 131,542	
24	**Deferred Compensation Annual Accumulation but NOT Paid**					

Survey completed by: **Annette Murdock-Tangye** **Phone No.** 501-569-8678

*** ACT 1334 Sec 21**

Fiscal 2014 Administrator's Compensation Survey

Line No.	Salaries of $100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	**Institution:** UALR				
2	**Employee Name:** James L. Youngquist				
3	**Title:** Dir Ark Institute Econ Advanc				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2013-2014	$ 135,683			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ 33,920			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	**Total Base Salary**	$ 169,603	$ -	$ 169,603	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	$ 16,960		$ 16,960	
10	Health Insurance	$ 8,597		$ 8,597	
11	Life Insurance	$ 156		$ 156	
12	Social Security Match	$ 9,580		$ 9,580	
13	Unemployment Insurance	$ 68		$ 68	
14	Long-Term Disability Insurance	$ 56		$ 56	
	Special Benefits NOT Provided All Employees				
15	**Car Provided or Car Allowance**				
16	**House(s) Provided or Housing Allowance**				
17	**Deferred Compensation Actually Paid During Fiscal Year**				
18	**Annual Bonus**				
19	**Special Bonuses**				
20	**Additional Life Insurance Premiums**				
21	**Club Dues (Country Club, Civic Clubs, etc.)**				
22	**Other Compensation**				
	Explain:				
23	**Total Compensation**	$ 205,020	$ -	$ 205,020	
24	**Deferred Compensation Annual Accumulation but NOT Paid**				

Survey completed by: **Annette Murdock-Tangye** **Phone No.** 501-569-8678

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Fiscal 2014 Administrator's Compensation Survey

Line No.	Salaries of $100,000 or More		Public Funds	Private Funds	Total	Source of Private Funds
1	**Institution:**	UALR				
2	**Employee Name:**	Alan H Bacot				
3	**Title:**	Dir of Ark Institute of Government				
	Base Salary:					
4		Salary within the Line-Item Maximum for 2013-2014	$ 121,200			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)				
6		UAMS Professional Income Allowance (2.5 multiplier)*				
7		Remaining Salary from other Sources				
8		**Total Base Salary**	$ 121,200	$ -	$ 121,200	
	Benefits Provided to All Full-Time Employees					
9	Retirement Match		$ 6,060		$ 6,060	
10	Health Insurance		$ 12,062		$ 12,062	
11	Life Insurance		$ 156		$ 156	
12	Social Security Match		$ 8,762		$ 8,762	
13	Unemployment Insurance		$ 48		$ 48	
14	Long-Term Disability Insurance		$ 56		$ 56	
	Special Benefits NOT Provided All Employees					
15	**Car Provided or Car Allowance**					
16	**House(s) Provided or Housing Allowance**					
17	**Deferred Compensation Actually Paid During Fiscal Year**					
18	**Annual Bonus**					
19	**Special Bonuses**					
20	**Additional Life Insurance Premiums**					
21	**Club Dues (Country Club, Civic Clubs, etc.)**					
22	**Other Compensation**					
	Explain:					
23	**Total Compensation**		$ 148,344	$ -	$ 148,344	
24	**Deferred Compensation Annual Accumulation but NOT Paid**					

Survey completed by: **Annette Murdock-Tangye** **Phone No.** 501-569-8678

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Fiscal 2014 Administrator's Compensation Survey

Line No.	Salaries of $100,000 or More		Public Funds	Private Funds	Total	Source of Private Funds
1	**Institution:**	UALR				
2	**Employee Name:**	Janet M. Roderick				
3	**Title:**	Director of Arkansas SBDC				
	Base Salary:					
4		Salary within the Line-Item Maximum for 2013-2014	$ 130,102			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)				
6		UAMS Professional Income Allowance (2.5 multiplier)*				
7		Remaining Salary from other Sources				
8		**Total Base Salary**	$ 130,102	$ -	$ 130,102	
	Benefits Provided to All Full-Time Employees					
9	Retirement Match		$ 13,090		$ 13,090	
10	Health Insurance		$ 8,597		$ 8,597	
11	Life Insurance		$ 156		$ 156	
12	Social Security Match		$ 8,939		$ 8,939	
13	Unemployment Insurance		$ 52		$ 52	
14	Long-Term Disability Insurance		$ 56		$ 56	
	Special Benefits NOT Provided All Employees					
15	**Car Provided or Car Allowance**					
16	**House(s) Provided or Housing Allowance**					
17	**Deferred Compensation Actually Paid During Fiscal Year**					
18	**Annual Bonus**		$ 800		$ 800	
19	**Special Bonuses**					
20	**Additional Life Insurance Premiums**					
21	**Club Dues (Country Club, Civic Clubs, etc.)**					
22	**Other Compensation**					
	Explain:					
23	**Total Compensation**		$ 161,793	$ -	$ 161,793	
24	**Deferred Compensation Annual Accumulation but NOT Paid**					

Survey completed by: **Annette Murdock-Tangye** **Phone No.** 501-569-8678

*** ACT 1334 Sec 21**

Fiscal 2014 Administrator's Compensation Survey

Line No.	Salaries of $100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	**Institution:** UALR				
2	**Employee Name:** Chris J. Peterson				
3	**Title:** Director of Athletics				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2013-2014	$ 143,860			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources		$ 38,357		Foundation-Athletics
8	**Total Base Salary**	$ 143,860	$ 38,357	$ 182,217	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	$ 14,433	$ 3,848	$ 18,282	Foundation-Athletics
10	Health Insurance	$ 9,523	$ 2,539	$ 12,062	Foundation-Athletics
11	Life Insurance	$ 123	$ 33	$ 156	Foundation-Athletics
12	Social Security Match	$ 7,686	$ 2,049	$ 9,736	Foundation-Athletics
13	Unemployment Insurance	$ 58	$ 15	$ 73	Foundation-Athletics
14	Long-Term Disability Insurance	$ 44	$ 12	$ 56	Foundation-Athletics
	Special Benefits NOT Provided All Employees				
15	**Car Provided or Car Allowance**		$ 2,345	$ 2,345	Auto Dealer Provided
16	**House(s) Provided or Housing Allowance**				
17	**Deferred Compensation Actually Paid During Fiscal Year**				
18	**Annual Bonus**	$ 600		$ 600	
19	**Special Bonuses**				
20	**Additional Life Insurance Premiums**				
21	**Club Dues (Country Club, Civic Clubs, etc.)**		$ 15,896	$ 15,896	Foundation-Athletics
22	**Other Compensation**				
	Explain:				
23	**Total Compensation**	$ 176,328	$ 65,094	$ 241,422	
24	**Deferred Compensation Annual Accumulation but NOT Paid**				

Survey completed by: **Annette Murdock-Tangye** **Phone No.** 501-569-8678

* ACT 1334 Sec 21

Fiscal 2014 Administrator's Compensation Survey

Line No.	Salaries of $100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	**Institution:** UALR				
2	**Employee Name:** Dean R Kahler				
3	**Title:** Vice Chancellor for Enrollment Mgmt				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2013-2014	$ 157,691			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ 12,309			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources		$ -		
8	**Total Base Salary**	$ 170,000	$ -	$ 170,000	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	$ 11,900		$ 11,900	
10	Health Insurance	$ 12,062		$ 12,062	
11	Life Insurance	$ 156		$ 156	
12	Social Security Match	$ 9,597		$ 9,597	
13	Unemployment Insurance	$ 68		$ 68	
14	Long-Term Disability Insurance	$ 56		$ 56	
	Special Benefits NOT Provided All Employees				
15	**Car Provided or Car Allowance**		$ 8,400	$ 8,400	Foundation Fac/staff
16	**House(s) Provided or Housing Allowance**				
17	**Deferred Compensation Actually Paid During Fiscal Year**				
18	**Annual Bonus**				
19	**Special Bonuses**				
20	**Additional Life Insurance Premiums**				
21	**Club Dues (Country Club, Civic Clubs, etc.)**				
22	**Other Compensation**				
	Explain:				
23	**Total Compensation**	$ 203,839	$ 8,400	$ 212,239	
24	**Deferred Compensation Annual Accumulation but NOT Paid**				

Survey completed by: **Annette Murdock-Tangye** **Phone No.** 501-569-8678

* ACT 1334 Sec 21

Fiscal 2014 Administrator's Compensation Survey

Line No.	Salaries of $100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	**Institution:** UALR				
2	**Employee Name:** Logan C. Hampton				
3	**Title:** Division Chief				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2013-2014	$ 129,999			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ 3,345			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources		$ -		
8	**Total Base Salary**	$ 133,344	$ -	$ 133,344	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	$ 13,654		$ 13,654	
10	Health Insurance	$ 7,164		$ 7,164	
11	Life Insurance	$ 156		$ 156	
12	Social Security Match	$ 9,821		$ 9,821	
13	Unemployment Insurance	$ 55		$ 55	
14	Long-Term Disability Insurance	$ 56		$ 56	
	Special Benefits NOT Provided All Employees				
15	**Car Provided or Car Allowance**		$ 3,500	$ 3,500	Foundation Fac/Staff
16	**House(s) Provided or Housing Allowance**				
17	**Deferred Compensation Actually Paid During Fiscal Year**				
18	**Annual Bonus**	$ 800		$ 800	
19	**Special Bonuses**				
20	**Additional Life Insurance Premiums**				
21	**Club Dues (Country Club, Civic Clubs, etc.)**				
22	**Other Compensation**	$ 2,400		$ 2,400	
	Explain: Extra Compensation Pay				
23	**Total Compensation**	$ 167,450	$ 3,500.00	$ 170,950	
24	**Deferred Compensation Annual Accumulation but NOT Paid**				

Survey completed by: **Annette Murdock-Tangye** **Phone No.** 501-569-8678

*** ACT 1334 Sec 21**

Fiscal 2014 Administrator's Compensation Survey

Line No.	Salaries of $100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	**Institution:** UALR				
2	**Employee Name:** Michael R. Pakko				
3	**Title:** Economic Forecaster				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2013-2014	$ 152,748			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ 32,653			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources		$ 14,256		IEA Director - Foundation
8	**Total Base Salary**	$ 185,401	$ 14,256	$ 199,657	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	$ 18,726	$ 1,440	$ 20,166	IEA Director - Foundation
10	Health Insurance	$ 7,983	$ 614	$ 8,597	IEA Director - Foundation
11	Life Insurance	$ 145	$ 11	$ 156	IEA Director - Foundation
12	Social Security Match	$ 9,258	$ 712	$ 9,970	IEA Director - Foundation
13	Unemployment Insurance	$ 75	$ 6	$ 81	IEA Director - Foundation
14	Long-Term Disability Insurance	$ 52	$ 4	$ 56	IEA Director - Foundation
	Special Benefits NOT Provided All Employees				
15	**Car Provided or Car Allowance**				
16	**House(s) Provided or Housing Allowance**				
17	**Deferred Compensation Actually Paid During Fiscal Year**				
18	**Annual Bonus**				
19	**Special Bonuses**				
20	**Additional Life Insurance Premiums**				
21	**Club Dues (Country Club, Civic Clubs, etc.)**				
22	**Other Compensation**	$ 2,000		$ 2,000	
	Explain: Extra Compensation				
23	**Total Compensation**	$ 223,640	$ 17,042	$ 240,682	
24	**Deferred Compensation Annual Accumulation but NOT Paid**				

Survey completed by: **Annette Murdock-Tangye** **Phone No.** 501-569-8678

* ACT 1334 Sec 21

Fiscal 2014 Administrator's Compensation Survey

Line No.	Salaries of $100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	**Institution:** UALR				
2	**Employee Name:** Sandra R. Greenwood				
3	**Title:** Executive Assistant to the Chancellor				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2013-2014	$ 136,479			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ 16,025			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources		$ -		
8	**Total Base Salary**	$ 152,504	$ -	$ 152,504	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	$ 15,341		$ 15,341	
10	Health Insurance	$ 8,597		$ 8,597	
11	Life Insurance	$ 156		$ 156	
12	Social Security Match	$ 9,158		$ 9,158	
13	Unemployment Insurance	$ 61		$ 61	
14	Long-Term Disability Insurance	$ 56		$ 56	
	Special Benefits NOT Provided All Employees				
15	**Car Provided or Car Allowance**				
16	**House(s) Provided or Housing Allowance**				
17	**Deferred Compensation Actually Paid During Fiscal Year**				
18	**Annual Bonus**	$ 900		$ 900	
19	**Special Bonuses**				
20	**Additional Life Insurance Premiums**				
21	**Club Dues (Country Club, Civic Clubs, etc.)**				
22	**Other Compensation**				
	Explain:				
23	**Total Compensation**	$ 186,773	$ -	$ 186,773	
24	**Deferred Compensation Annual Accumulation but NOT Paid**				

Survey completed by: **Annette Murdock-Tangye** **Phone No.** 501-569-8678

*** ACT 1334 Sec 21**

Fiscal 2014 Administrator's Compensation Survey

Line No.	Salaries of $100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	**Institution:** UALR				
2	**Employee Name:** Joe M. Foley				
3	**Title:** Head Basketball Coach				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2013-2014	$ 153,480			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources		$ 9,208		Foundation - Athletics
8	**Total Base Salary**	$ 153,480	$ 9,208	$ 162,688	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	$ 17,058	$ 1,023	$ 18,081	Foundation - Athletics
10	Health Insurance	$ 3,774	$ 226	$ 4,000	Foundation - Athletics
11	Life Insurance	$ 147	$ 9	$ 156	Foundation - Athletics
12	Social Security Match	$ 9,167	$ 550	$ 9,716	Foundation - Athletics
13	Unemployment Insurance	$ 68	$ 4	$ 72	Foundation - Athletics
14	Long-Term Disability Insurance	$ 53	$ 3	$ 56	Foundation - Athletics
	Special Benefits NOT Provided All Employees				
15	**Car Provided or Car Allowance**		$ 1,317	$ 1,317	Auto Dealer Provided
16	**House(s) Provided or Housing Allowance**				
17	**Deferred Compensation Actually Paid During Fiscal Year**				
18	**Annual Bonus**	$ 900		$ 900	
19	**Special Bonuses**				
20	**Additional Life Insurance Premiums**				
21	**Club Dues (Country Club, Civic Clubs, etc.)**		$ 7,738	$ 7,738	Foundation - Athletics
22	**Other Compensation**				
	Explain: Sports Radio Show		$ 17,228	$ 17,228	Foundation - Athletics
23	**Total Compensation**	$ 184,646	$ 37,306	$ 221,953	
24	**Deferred Compensation Annual Accumulation but NOT Paid**				

Survey completed by: **Annette Murdock-Tangye** **Phone No.** 501-569-8678

*** ACT 1334 Sec 21**

Fiscal 2014 Administrator's Compensation Survey

Line No.	Salaries of $100,000 or More		Public Funds	Private Funds	Total	Source of Private Funds
1	**Institution:**	UALR				
2	**Employee Name:**	Zulma R Toro Ramos				
3	**Title:**	Executive Vice Chancellor and Provost				
	Base Salary:					
4		Salary within the Line-Item Maximum for 2013-2014	$ 187,960			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	$ 42,040			
6		UAMS Professional Income Allowance (2.5 multiplier)*				
7		Remaining Salary from other Sources		$ -		
8		**Total Base Salary**	$ 230,000	$ -	$ 230,000	
	Benefits Provided to All Full-Time Employees					
9	Retirement Match		$ 23,090		$ 23,090	
10	Health Insurance		$ 3,797		$ 3,797	
11	Life Insurance		$ 156		$ 156	
12	Social Security Match		$ 10,698		$ 10,698	
13	Unemployment Insurance		$ 92		$ 92	
14	Long-Term Disability Insurance		$ 56		$ 56	
	Special Benefits NOT Provided All Employees					
15	**Car Provided or Car Allowance**			$ 8,400	$ 8,400	Foundation Fac/Staff
16	**House(s) Provided or Housing Allowance**					
17	**Deferred Compensation Actually Paid During Fiscal Year**					
18	**Annual Bonus**					
19	**Special Bonuses**					
20	**Additional Life Insurance Premiums**					
21	**Club Dues (Country Club, Civic Clubs, etc.)**					
22	**Other Compensation**					
	Explain:					
23	**Total Compensation**		$ 267,888	$ 8,400	$ 276,288	
24	**Deferred Compensation Annual Accumulation but NOT Paid**					

Survey completed by: **Annette Murdock-Tangye** **Phone No.** 501-569-8678

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Fiscal 2014 Administrator's Compensation Survey

Line No.	Salaries of $100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	**Institution:** UALR				
2	**Employee Name:** Wanda G. Hoover				
3	**Title:** Research Associate				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2013-2014	$ 102,578			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ 9,658			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources		$ -		
8	**Total Base Salary**	$ 112,236	$ -	$ 112,236	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	$ 11,224		$ 11,224	
10	Health Insurance	$ 3,797		$ 3,797	
11	Life Insurance	$ 156		$ 156	
12	Social Security Match	$ 8,408		$ 8,408	
13	Unemployment Insurance	$ 45		$ 45	
14	Long-Term Disability Insurance	$ 56		$ 56	
	Special Benefits NOT Provided All Employees				
15	**Car Provided or Car Allowance**				
16	**House(s) Provided or Housing Allowance**				
17	**Deferred Compensation Actually Paid During Fiscal Year**				
18	**Annual Bonus**				
19	**Special Bonuses**				
20	**Additional Life Insurance Premiums**				
21	**Club Dues (Country Club, Civic Clubs, etc.)**				
22	**Other Compensation**				
	Explain:				
23	**Total Compensation**	$ 135,921	$ -	$ 135,921	
24	**Deferred Compensation Annual Accumulation but NOT Paid**				

Survey completed by: **Annette Murdock-Tangye** **Phone No.** 501-569-8678

*** ACT 1334 Sec 21**

Fiscal 2014 Administrator's Compensation Survey

Line No.	Salaries of $100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	**Institution:** UALR				
2	**Employee Name:** John R Hall				
3	**Title:** Senior Research/Extension Specialist				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2013-2014	$ 127,580			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources		$ -		
8	**Total Base Salary**	$ 127,580	$ -	$ 127,580	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	$ 6,379		$ 6,379	
10	Health Insurance	$ 12,061		$ 12,061	
11	Life Insurance	$ 156		$ 156	
12	Social Security Match	$ 8,789		$ 8,789	
13	Unemployment Insurance	$ 51		$ 51	
14	Long-Term Disability Insurance	$ 56		$ 56	
	Special Benefits NOT Provided All Employees				
15	**Car Provided or Car Allowance**				
16	**House(s) Provided or Housing Allowance**				
17	**Deferred Compensation Actually Paid During Fiscal Year**				
18	**Annual Bonus**				
19	**Special Bonuses**				
20	**Additional Life Insurance Premiums**				
21	**Club Dues (Country Club, Civic Clubs, etc.)**				
22	**Other Compensation**				
	Explain:				
23	**Total Compensation**	$ 155,073	$ -	$ 155,073	
24	**Deferred Compensation Annual Accumulation but NOT Paid**				

Survey completed by: **Annette Murdock-Tangye** **Phone No.** 501-569-8678

*** ACT 1334 Sec 21**

Fiscal 2014 Administrator's Compensation Survey

Line No.	Salaries of $100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	**Institution:** UALR				
2	**Employee Name:** Gregory L. Hamilton				
3	**Title:** Senior Research/Extension Specialist				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2013-2014	$ 106,321			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources		$ -		
8	**Total Base Salary**	$ 106,321	$ -	$ 106,321	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	$ 10,702		$ 10,702	
10	Health Insurance	$ 12,062		$ 12,062	
11	Life Insurance	$ 156		$ 156	
12	Social Security Match	$ 7,920		$ 7,920	
13	Unemployment Insurance	$ 43		$ 43	
14	Long-Term Disability Insurance	$ 56		$ 56	
	Special Benefits NOT Provided All Employees				
15	**Car Provided or Car Allowance**				
16	**House(s) Provided or Housing Allowance**				
17	**Deferred Compensation Actually Paid During Fiscal Year**				
18	**Annual Bonus**	$ 700		$ 700	
19	**Special Bonuses**				
20	**Additional Life Insurance Premiums**				
21	**Club Dues (Country Club, Civic Clubs, etc.)**				
22	**Other Compensation**				
	Explain:				
23	**Total Compensation**	$ 137,959	$ -	$ 137,959	
24	**Deferred Compensation Annual Accumulation but NOT Paid**				

Survey completed by: **Annette Murdock-Tangye** **Phone No.** 501-569-8678

*** ACT 1334 Sec 21**

Fiscal 2014 Administrator's Compensation Survey

Line No.	Salaries of $100,000 or More		Public Funds	Private Funds	Total	Source of Private Funds
1	**Institution:**	UALR				
2	**Employee Name:**	Robert H. Adams				
3	**Title:**	Vice Chancellor for Finance & Admin				
	Base Salary:					
4		Salary within the Line-Item Maximum for 2013-2014	$ 157,691			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	$ 22,645			
6		UAMS Professional Income Allowance (2.5 multiplier)*				
7		Remaining Salary from other Sources		$ -		
8		**Total Base Salary**	$ 180,336	$ -	$ 180,336	
	Benefits Provided to All Full-Time Employees					
9	Retirement Match		$ 18,034		$ 18,034	
10	Health Insurance		$ 395		$ 395	
11	Life Insurance		$ 156		$ 156	
12	Social Security Match		$ 9,781		$ 9,781	
13	Unemployment Insurance		$ 72		$ 72	
14	Long-Term Disability Insurance		$ 56		$ 56	
	Special Benefits NOT Provided All Employees					
15	**Car Provided or Car Allowance**			$ 8,400	$ 8,400	Foundation Fac/Staff
16	**House(s) Provided or Housing Allowance**					
17	**Deferred Compensation Actually Paid During Fiscal Year**					
18	**Annual Bonus**					
19	**Special Bonuses**					
20	**Additional Life Insurance Premiums**					
21	**Club Dues (Country Club, Civic Clubs, etc.)**					
22	**Other Compensation**					
	Explain:					
23	**Total Compensation**		$ 208,830	$ 8,400	$ 217,230	
24	**Deferred Compensation Annual Accumulation but NOT Paid**					

Survey completed by: **Annette Murdock-Tangye** **Phone No.** 501-569-8678

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Fiscal 2014 Administrator's Compensation Survey

Line No.	Salaries of $100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	**Institution:** UALR				
2	**Employee Name:** Bob G. Denman				
3	**Title:** Vice Chancellor for University Advancement				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2013-2014	$ 151,102			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources		$ 20,605		Donaghey Development Support
8	**Total Base Salary**	$ 151,102	$ 20,605	$ 171,707	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	$ 15,194	$ 2,072	$ 17,266	Donaghey Development Support
10	Health Insurance	$ 7,391	$ 1,008	$ 8,399	Donaghey Development Support
11	Life Insurance	$ 137	$ 19	$ 156	Donaghey Development Support
12	Social Security Match	$ 8,551	$ 1,166	$ 9,717	Donaghey Development Support
13	Unemployment Insurance	$ 61	$ 8	$ 69	Donaghey Development Support
14	Long-Term Disability Insurance	$ 49	$ 7	$ 56	Donaghey Development Support
	Special Benefits NOT Provided All Employees				
15	**Car Provided or Car Allowance**		$ 8,400	$ 8,400	Foundation Fac&Staff
16	**House(s) Provided or Housing Allowance**				
17	**Deferred Compensation Actually Paid During Fiscal Year**				
18	**Annual Bonus**	$ 600		$ 600	
19	**Special Bonuses**				
20	**Additional Life Insurance Premiums**				
21	**Club Dues (Country Club, Civic Clubs, etc.)**		$ 10,618	$ 10,618	Donaghey Development Support
22	**Other Compensation**				
	Explain: Extra Compensation		$ 355	$ 355	Donaghey Development Support
23	**Total Compensation**	$ 183,086	$ 44,257	$ 227,343	
24	**Deferred Compensation Annual Accumulation but NOT Paid**				

Survey completed by: **Annette Murdock-Tangye** **Phone No.** 501-569-8678

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Fiscal 2014 Administrator's Compensation Survey

Line No.	Salaries of $100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	**Institution:** UALR				
2	**Employee Name:** Robin M Smith				
3	**Title:** Dir Office of International Prog				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2013-2014	$ 112,000			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	**Total Base Salary**	$ 112,000		$ 112,000	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	$ 11,270		$ 11,270	
10	Health Insurance	$ 3,797		$ 3,797	
11	Life Insurance	$ 156		$ 156	
12	Social Security Match	$ 8,504		$ 8,504	
13	Unemployment Insurance	$ 45		$ 45	
14	Long-Term Disability Insurance	$ 56		$ 56	
	Special Benefits NOT Provided All Employees				
15	**Car Provided or Car Allowance**				
16	**House(s) Provided or Housing Allowance**				
17	**Deferred Compensation Actually Paid During Fiscal Year**				
18	**Annual Bonus**	$ 700		$ 700	
19	**Special Bonuses**				
20	**Additional Life Insurance Premiums**				
21	**Club Dues (Country Club, Civic Clubs, etc.)**				
22	**Other Compensation**				
	Explain:				
23	**Total Compensation**	$ 136,527	0	$ 136,527	
24	**Deferred Compensation Annual Accumulation but NOT Paid**				

Survey completed by: **Annette Murdock-Tangye** **Phone No.** 501-569-8678

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Fiscal 2014 Administrator's Compensation Survey

Line No.	Salaries of $100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	**Institution:** UALR				
2	**Employee Name:** Thomas Wolfe				
3	**Title:** Associate Dir Computing Services				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2013-2014	$ 100,000			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources		$ -		
8	**Total Base Salary**	$ 100,000	$ -	$ 100,000	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	$ 2,667		$ 2,667	
10	Health Insurance	$ 1,791		$ 1,791	
11	Life Insurance	$ 52		$ 52	
12	Social Security Match	$ 2,436		$ 2,436	
13	Unemployment Insurance	$ 13		$ 13	
14	Long-Term Disability Insurance	$ 19		$ 19	
	Special Benefits NOT Provided All Employees				
15	**Car Provided or Car Allowance**				
16	**House(s) Provided or Housing Allowance**				
17	**Deferred Compensation Actually Paid During Fiscal Year**				
18	**Annual Bonus**				
19	**Special Bonuses**				
20	**Additional Life Insurance Premiums**				
21	**Club Dues (Country Club, Civic Clubs, etc.)**				
22	**Other Compensation**				
	Explain:				
23	**Total Compensation**	$ 106,977	$ -	$ 106,977	
24	**Deferred Compensation Annual Accumulation but NOT Paid**				

Survey completed by: **Annette Murdock-Tangye** **Phone No.** 501-569-8678

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Fiscal 2014 Administrator's Compensation Survey

Line No.	Salaries of $100,000 or More		Public Funds	Private Funds	Total	Source of Private Funds
1	**Institution:**	UALR				
2	**Employee Name:**	Chaundra Love Hall				
3	**Title:**	Assoc Vice Chancellor				
	Base Salary:					
4		Salary within the Line-Item Maximum for 2013-2014	$ 116,000			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)				
6		UAMS Professional Income Allowance (2.5 multiplier)*				
7		Remaining Salary from other Sources		$ -		
8		**Total Base Salary**	$ 116,000	$ -	$ 116,000	
	Benefits Provided to All Full-Time Employees					
9	Retirement Match		$ 6,767		$ 6,767	
10	Health Insurance		$ 6,953		$ 6,953	
11	Life Insurance		$ 91		$ 91	
12	Social Security Match		$ 5,055		$ 5,055	
13	Unemployment Insurance		$ 27		$ 27	
14	Long-Term Disability Insurance		$ 33		$ 33	
	Special Benefits NOT Provided All Employees					
15	**Car Provided or Car Allowance**					
16	**House(s) Provided or Housing Allowance**					
17	**Deferred Compensation Actually Paid During Fiscal Year**					
18	**Annual Bonus**					
19	**Special Bonuses**					
20	**Additional Life Insurance Premiums**					
21	**Club Dues (Country Club, Civic Clubs, etc.)**					
22	**Other Compensation**					
	Explain:					
23	**Total Compensation**		$ 134,926	$ -	$ 134,926	
24	**Deferred Compensation Annual Accumulation but NOT Paid**					

Survey completed by: **Annette Murdock-Tangye** **Phone No.** 501-569-8678

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Fiscal 2014 Administrator's Compensation Survey

Line No.	Salaries of $100,000 or More		Public Funds	Private Funds	Total	Source of Private Funds
1	**Institution:**	UALR				
2	**Employee Name:**	Ann B. Bain				
3	**Title:**	Dean of Science & Math				
	Base Salary:					
4		Salary within the Line-Item Maximum for 2013-2014	$ 150,000			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -			
6		UAMS Professional Income Allowance (2.5 multiplier)*				
7		Remaining Salary from other Sources				
8		**Total Base Salary**	$ 150,000	$ -	$ 150,000	
	Benefits Provided to All Full-Time Employees					
9	Retirement Match		$ 14,844		$ 14,844	
10	Health Insurance		$ 3,797		$ 3,797	
11	Life Insurance		$ 156		$ 156	
12	Social Security Match		$ 10,452		$ 10,452	
13	Unemployment Insurance		$ 59		$ 59	
14	Long-Term Disability Insurance		$ 56		$ 56	
	Special Benefits NOT Provided All Employees					
15	**Car Provided or Car Allowance**					
16	**House(s) Provided or Housing Allowance**					
17	**Deferred Compensation Actually Paid During Fiscal Year**					
18	**Annual Bonus**		$ 700		$ 700	
19	**Special Bonuses**					
20	**Additional Life Insurance Premiums**					
21	**Club Dues (Country Club, Civic Clubs, etc.)**					
22	**Other Compensation**					
	Explain:					
23	**Total Compensation**		$ 180,064	$ -	$ 180,064	
24	**Deferred Compensation Annual Accumulation but NOT Paid**					

Survey completed by: **Annette Murdock-Tangye** **Phone No.** 501-569-8678

*** ACT 1334 Sec 21**

Fiscal 2014 Administrator's Compensation Survey

Line No.	Salaries of $100,000 or More		Public Funds	Private Funds	Total	Source of Private Funds
1	**Institution:**	UALR				
2	**Employee Name:**	Gail D. Hughes				
3	**Title:**	Dean of Schools/Colleges				
	Base Salary:					
4		Salary within the Line-Item Maximum for 2013-2014	$ 127,000			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)				
6		UAMS Professional Income Allowance (2.5 multiplier)*				
7		Remaining Salary from other Sources		$ -		
8		**Total Base Salary**	$ 127,000	$ -	$ 127,000	
	Benefits Provided to All Full-Time Employees					
9	Retirement Match		$ 12,700		$ 12,700	
10	Health Insurance		$ 10,427		$ 10,427	
11	Life Insurance		$ 156		$ 156	
12	Social Security Match		$ 9,336		$ 9,336	
13	Unemployment Insurance		$ 51		$ 51	
14	Long-Term Disability Insurance		$ 56		$ 56	
	Special Benefits NOT Provided All Employees					
15	**Car Provided or Car Allowance**					
16	**House(s) Provided or Housing Allowance**					
17	**Deferred Compensation Actually Paid During Fiscal Year**					
18	**Annual Bonus**					
19	**Special Bonuses**					
20	**Additional Life Insurance Premiums**					
21	**Club Dues (Country Club, Civic Clubs, etc.)**					
22	**Other Compensation**					
	Explain:					
23	**Total Compensation**		$ 159,726	$ -	$ 159,726	
24	**Deferred Compensation Annual Accumulation but NOT Paid**					

Survey completed by: **Annette Murdock-Tangye** **Phone No.** 501-569-8678

* ACT 1334 Sec 21

Fiscal 2014 Administrator's Compensation Survey

Line No.	Salaries of $100,000 or More		Public Funds	Private Funds	Total	Source of Private Funds
1	**Institution:**	UALR				
2	**Employee Name:**	Michael R. Twyman				
3	**Title:**	Dir Institute on Race & Ethnicity				
	Base Salary:					
4		Salary within the Line-Item Maximum for 2013-2014	$ 134,131			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	$ 30,682			
6		UAMS Professional Income Allowance (2.5 multiplier)*				
7		Remaining Salary from other Sources		$ 9,187		Foundation Fac/Staff
8		**Total Base Salary**	$ 164,813	$ 9,187	$ 174,000	
	Benefits Provided to All Full-Time Employees					
9	Retirement Match		$ 7,335	$ 409	$ 7,744	Foundation Fac/Staff
10	Health Insurance		$ 5,089	$ 284	$ 5,373	Foundation Fac/Staff
11	Life Insurance		$ 129	$ 7	$ 137	Foundation Fac/Staff
12	Social Security Match		$ 11,120	$ 620	$ 11,740	Foundation Fac/Staff
13	Unemployment Insurance		$ 59	$ 3	$ 62	Foundation Fac/Staff
14	Long-Term Disability Insurance		$ 46	$ 3	$ 49	Foundation Fac/Staff
	Special Benefits NOT Provided All Employees					
15	**Car Provided or Car Allowance**					
16	**House(s) Provided or Housing Allowance**					
17	**Deferred Compensation Actually Paid During Fiscal Year**					
18	**Annual Bonus**					
19	**Special Bonuses**					
20	**Additional Life Insurance Premiums**					
21	**Club Dues (Country Club, Civic Clubs, etc.)**					
22	**Other Compensation**					
	Explain:					
23	**Total Compensation**		$ 188,592	$ 10,513	$ 199,105	
24	**Deferred Compensation Annual Accumulation but NOT Paid**					

Survey completed by: **Annette Murdock-Tangye** **Phone No.** 501-569-8678

*** ACT 1334 Sec 21**

Fiscal 2014 Administrator's Compensation Survey

Line No.	Salaries of $100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	**Institution:** UALR				
2	**Employee Name:** Michael H. Schwartz				
3	**Title:** Dean of Law School				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2013-2014	$ 183,564			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ 45,424			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources		$ 1,012		William H Bowen Fund
8	**Total Base Salary**	$ 228,988	$ 1,012	$ 230,000	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	$ 18,128	$ 80	$ 18,208	William H Bowen Fund
10	Health Insurance	$ 12,008	$ 53	$ 12,061	William H Bowen Fund
11	Life Insurance	$ 155	$ 1	$ 156	William H Bowen Fund
12	Social Security Match	$ 17,184	$ 76	$ 17,260	William H Bowen Fund
13	Unemployment Insurance	$ 92	$ 0	$ 92	William H Bowen Fund
14	Long-Term Disability Insurance	$ 56	$ 0	$ 56	William H Bowen Fund
	Special Benefits NOT Provided All Employees				
15	**Car Provided or Car Allowance**				
16	**House(s) Provided or Housing Allowance**				
17	**Deferred Compensation Actually Paid During Fiscal Year**				
18	**Annual Bonus**				
19	**Special Bonuses**				
20	**Additional Life Insurance Premiums**				
21	**Club Dues (Country Club, Civic Clubs, etc.)**				
22	**Other Compensation**				
	Explain:				
23	**Total Compensation**	$ 276,611	$ 1,222	$ 277,833	
24	**Deferred Compensation Annual Accumulation but NOT Paid**				

Survey completed by: **Annette Murdock-Tangye** **Phone No.** 501-569-8678

* ACT 1334 Sec 21

Fiscal 2014 Administrator's Compensation Survey

Line No.	Salaries of $100,000 or More		Public Funds	Private Funds	Total	Source of Private Funds
1	**Institution:**	UALR				
2	**Employee Name:**	Joni Lee				
3	**Title:**	Associate Vice Chancellor				
	Base Salary:					
4		Salary within the Line-Item Maximum for 2013-2014	$ 123,264			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -			
6		UAMS Professional Income Allowance (2.5 multiplier)*				
7		Remaining Salary from other Sources				
8		**Total Base Salary**	$ 123,264	$ -	$ 123,264	
	Benefits Provided to All Full-Time Employees					
9	Retirement Match		$ 12,416		$ 12,416	
10	Health Insurance		$ 12,062		$ 12,062	
11	Life Insurance		$ 156		$ 156	
12	Social Security Match		$ 9,547		$ 9,547	
13	Unemployment Insurance		$ 50		$ 50	
14	Long-Term Disability Insurance		$ 56		$ 56	
	Special Benefits NOT Provided All Employees					
15	**Car Provided or Car Allowance**			$ 3,500	$ 3,500	Foundation Fac/Staff
16	**House(s) Provided or Housing Allowance**					
17	**Deferred Compensation Actually Paid During Fiscal Year**					
18	**Annual Bonus**		$ 900		$ 900	
19	**Special Bonuses**					
20	**Additional Life Insurance Premiums**					
21	**Club Dues (Country Club, Civic Clubs, etc.)**					
22	**Other Compensation**					
	Explain:					
23	**Total Compensation**		$ 158,451	$ 3,500.0	$ 161,951	
24	**Deferred Compensation Annual Accumulation but NOT Paid**					

Survey completed by: **Annette Murdock-Tangye** **Phone No.** 501-569-8678

* ACT 1334 Sec 21

Fiscal 2014 Administrator's Compensation Survey

Line No.	Salaries of $100,000 or More		Public Funds	Private Funds	Total	Source of Private Funds
1	**Institution:**	UALR				
2	**Employee Name:**	Nathan Nolen				
3	**Title:**	Chief Technology Officer				
	Base Salary:					
4		Salary within the Line-Item Maximum for 2013-2014	$ 122,160			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -			
6		UAMS Professional Income Allowance (2.5 multiplier)*				
7		Remaining Salary from other Sources				
8		**Total Base Salary**	$ 122,160	$ -	$ 122,160	
	Benefits Provided to All Full-Time Employees					
9	Retirement Match		$ 12,216		$ 12,216	
10	Health Insurance		$ 8,597		$ 8,597	
11	Life Insurance		$ 156		$ 156	
12	Social Security Match		$ 9,447		$ 9,447	
13	Unemployment Insurance		$ 49		$ 49	
14	Long-Term Disability Insurance		$ 56		$ 56	
	Special Benefits NOT Provided All Employees					
15	**Car Provided or Car Allowance**			$ 3,500	$ 3,500	Foundation Fac/Staff
16	**House(s) Provided or Housing Allowance**					
17	**Deferred Compensation Actually Paid During Fiscal Year**					
18	**Annual Bonus**					
19	**Special Bonuses**					
20	**Additional Life Insurance Premiums**					
21	**Club Dues (Country Club, Civic Clubs, etc.)**					
22	**Other Compensation**					
	Explain:					
23	**Total Compensation**		$ 152,681	$ 3,500	$ 156,181	
24	**Deferred Compensation Annual Accumulation but NOT Paid**					

Survey completed by: **Annette Murdock-Tangye** **Phone No.** 501-569-8678

* ACT 1334 Sec 21

Fiscal 2014 Administrator's Compensation Survey

Line No.	Salaries of $100,000 or More		Public Funds	Private Funds	Total	Source of Private Funds
1	**Institution:**	UALR				
2	**Employee Name:**	John Hill				
3	**Title:**	Dean of Library				
	Base Salary:					
4		Salary within the Line-Item Maximum for 2013-2014	$ 111,500			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -			
6		UAMS Professional Income Allowance (2.5 multiplier)*				
7		Remaining Salary from other Sources				
8		**Total Base Salary**	$ 111,500	$ -	$ 111,500	
	Benefits Provided to All Full-Time Employees					
9	Retirement Match		$ 10,706		$ 10,706	
10	Health Insurance		$ 3,797		$ 3,797	
11	Life Insurance		$ 156		$ 156	
12	Social Security Match		$ 8,121		$ 8,121	
13	Unemployment Insurance		$ 43		$ 43	
14	Long-Term Disability Insurance		$ 56		$ 56	
	Special Benefits NOT Provided All Employees					
15	**Car Provided or Car Allowance**					
16	**House(s) Provided or Housing Allowance**					
17	**Deferred Compensation Actually Paid During Fiscal Year**					
18	**Annual Bonus**					
19	**Special Bonuses**					
20	**Additional Life Insurance Premiums**					
21	**Club Dues (Country Club, Civic Clubs, etc.)**					
22	**Other Compensation**					
	Explain:					
23	**Total Compensation**		$ 134,378	$ -	$ 134,378	
24	**Deferred Compensation Annual Accumulation but NOT Paid**					

Survey completed by: **Annette Murdock-Tangye** **Phone No.** 501-569-8678

*** ACT 1334 Sec 21**

Fiscal 2014 Administrator's Compensation Survey

Line No.	Salaries of $100,000 or More		Public Funds	Private Funds	Total	Source of Private Funds
1	**Institution:**	UALR				
2	**Employee Name:**	Bruce Smith				
3	**Title:**	Associate Dean				
	Base Salary:					
4		Salary within the Line-Item Maximum for 2013-2014	$ 100,969			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -			
6		UAMS Professional Income Allowance (2.5 multiplier)*				
7		Remaining Salary from other Sources				
8		**Total Base Salary**	$ 100,969	$ -	$ 100,969	
	Benefits Provided to All Full-Time Employees					
9	Retirement Match		$ 5,088		$ 5,088	
10	Health Insurance		$ 8,597		$ 8,597	
11	Life Insurance		$ 156		$ 156	
12	Social Security Match		$ 7,619		$ 7,619	
13	Unemployment Insurance		$ 41		$ 41	
14	Long-Term Disability Insurance		$ 56		$ 56	
	Special Benefits NOT Provided All Employees					
15	**Car Provided or Car Allowance**					
16	**House(s) Provided or Housing Allowance**					
17	**Deferred Compensation Actually Paid During Fiscal Year**					
18	**Annual Bonus**		$ 800		$ 800	
19	**Special Bonuses**					
20	**Additional Life Insurance Premiums**					
21	**Club Dues (Country Club, Civic Clubs, etc.)**					
22	**Other Compensation**					
	Explain:					
23	**Total Compensation**		$ 123,326	$ -	$ 123,326	
24	**Deferred Compensation Annual Accumulation but NOT Paid**					

Survey completed by: **Annette Murdock-Tangye** **Phone No.** 501-569-8678

*** ACT 1334 Sec 21**

Administrator's Compensation Survey for 2013-14

In accordance with ACA 6-63-316

UNIVERSITY OF ARKANSAS AT MONTICELLO

Fiscal 2014 Administrator's Compensation Survey

Line No.	Salaries of $100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	**Institution:** University of Arkansas at Monticello				
2	**Employee Name:** H. Jackson Lassiter				
3	**Title:** Chancellor, U of A Monticello				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2013-14	$ 191,237			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ 2,563			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	**Total Base Salary**	$ 193,800	0	$ 193,800	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	$ 19,470		$ 19,470	
10	Health Insurance	$ 8,006		$ 8,006	
11	Life Insurance	$ 156		$ 156	
12	Social Security Match	$ 9,789		$ 9,789	
13	Unemployment Insurance	$ -		$ -	
14	Long-Term Disability Insurance	$ 28		$ 28	
	Special Benefits NOT Provided All Employees				
15	**Car Provided or Car Allowance**		$ 7,200	$ 7,200	
16	**House(s) Provided or Housing Allowance**	$ 10,520		$ 10,520	
17	**Deferred Compensation Actually Paid During Fiscal Year**			$ -	
18	**Annual Bonus**			$ -	
19	**Special Bonuses**			$ -	
20	**Additional Life Insurance Premiums**			$ -	
21	**Club Dues (Country Club, Civic Clubs, etc.)**			$ -	
22	**Other Compensation**	$ 900		$ 900	
	Explain: Career Service Payment				
23	**Total Compensation**	$ 242,669	7200	$ 249,869	
24	**Deferred Compensation Annual Accumulation but NOT Paid**				

Survey completed by: Melodie Colwell **Phone No.** 870-460-1522

Fiscal 2014 Administrator's Compensation Survey

Line No.	Salaries of $100,000 or More		Public Funds	Private Funds	Total	Source of Private Funds
1	**Institution:**	University of Arkansas at Monticello				
2	**Employee Name:**	Jimmie Yeiser				
3	**Title:**	V/C for Academic Affairs & Provost				
	Base Salary:					
4		Salary within the Line-Item Maximum for 2013-14	$ 140,918			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	$ 17,182			
6		UAMS Professional Income Allowance (2.5 multiplier)*				
7		Remaining Salary from other Sources				
8		**Total Base Salary**	$ 158,100	0	$ 158,100	
	Benefits Provided to All Full-Time Employees					
9	Retirement Match		$ 15,810		$ 15,810	
10	Health Insurance		$ 3,518		$ 3,518	
11	Life Insurance		$ 156		$ 156	
12	Social Security Match		$ 9,237		$ 9,237	
13	Unemployment Insurance		$ -		$ -	
14	Long-Term Disability Insurance		$ 28		$ 28	
	Special Benefits NOT Provided All Employees					
15	**Car Provided or Car Allowance**				$ -	
16	**House(s) Provided or Housing Allowance**				$ -	
17	**Deferred Compensation Actually Paid During Fiscal Year**				$ -	
18	**Annual Bonus**				$ -	
19	**Special Bonuses**				$ -	
20	**Additional Life Insurance Premiums**				$ -	
21	**Club Dues (Country Club, Civic Clubs, etc.)**				$ -	
22	**Other Compensation**				$ -	
	Explain:					
23	**Total Compensation**		$ 186,849	0	$ 186,849	
24	**Deferred Compensation Annual Accumulation but NOT Paid**					

Survey completed by: Melodie Colwell **Phone No.** 870-460-1522

Fiscal 2014 Administrator's Compensation Survey

Line No.	Salaries of $100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	**Institution:** University of Arkansas at Monticello				
2	**Employee Name:** Jay Jones				
3	**Title:** V/C for Finance and Administration				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2013-14	$ 136,032			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ 530			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	**Total Base Salary**	$ 136,562	0	$ 136,562	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	$ 6,863		$ 6,863	
10	Health Insurance	$ 11,260		$ 11,260	
11	Life Insurance	$ 156		$ 156	
12	Social Security Match	$ 8,908		$ 8,908	
13	Unemployment Insurance	$ -		$ -	
14	Long-Term Disability Insurance	$ 28		$ 28	
	Special Benefits NOT Provided All Employees				
15	**Car Provided or Car Allowance**			$ -	
16	**House(s) Provided or Housing Allowance**			$ -	
17	**Deferred Compensation Actually Paid During Fiscal Year**			$ -	
18	**Annual Bonus**			$ -	
19	**Special Bonuses**			$ -	
20	**Additional Life Insurance Premiums**			$ -	
21	**Club Dues (Country Club, Civic Clubs, etc.)**			$ -	
22	**Other Compensation**	$ 700		$ 700	
	Explain: Career Service Payment				
23	**Total Compensation**	$ 164,477	0	$ 164,477	
24	**Deferred Compensation Annual Accumulation but NOT Paid**				

Survey completed by: Melodie Colwell **Phone No.** 870-460-1522

Fiscal 2014 Administrator's Compensation Survey

Line No.	Salaries of $100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	**Institution:** University of Arkansas at Monticello				
2	**Employee Name:** Linda Yeiser				
3	**Title:** V/C for University Advancement & Public Service				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2013-14	$ 115,000			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	**Total Base Salary**	$ 115,000	0	$ 115,000	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	$ 10,284		$ 10,284	
10	Health Insurance	$ 2,638		$ 2,638	
11	Life Insurance	$ 150		$ 150	
12	Social Security Match	$ 7,812		$ 7,812	
13	Unemployment Insurance	$ -		$ -	
14	Long-Term Disability Insurance	$ 28		$ 28	
	Special Benefits NOT Provided All Employees				
15	**Car Provided or Car Allowance**			$ -	
16	**House(s) Provided or Housing Allowance**			$ -	
17	**Deferred Compensation Actually Paid During Fiscal Year**			$ -	
18	**Annual Bonus**			$ -	
19	**Special Bonuses**			$ -	
20	**Additional Life Insurance Premiums**			$ -	
21	**Club Dues (Country Club, Civic Clubs, etc.)**			$ -	
22	**Other Compensation**	$ 800		$ 800	
	Explain: Career Service Payment				
23	**Total Compensation**	$ 136,712	0	$ 136,712	
24	**Deferred Compensation Annual Accumulation but NOT Paid**				

Survey completed by: Melodie Colwell **Phone No.** 870-460-1522

Fiscal 2014 Administrator's Compensation Survey

Line No.	Salaries of $100,000 or More		Public Funds	Private Funds	Total	Source of Private Funds
1	**Institution:**	University of Arkansas at Monticello				
2	**Employee Name:**	Jay Hughes				
3	**Title:**	V/C for Student Affairs				
	Base Salary:					
4		Salary within the Line-Item Maximum for 2013-14	$ 103,240			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)				
6		UAMS Professional Income Allowance (2.5 multiplier)*				
7		Remaining Salary from other Sources				
8		**Total Base Salary**	$ 103,240	0	$ 103,240	
	Benefits Provided to All Full-Time Employees					
9	Retirement Match		$ 14,377		$ 14,377	
10	Health Insurance		$ 3,518		$ 3,518	
11	Life Insurance		$ 156		$ 156	
12	Social Security Match		$ 7,777		$ 7,777	
13	Unemployment Insurance		$ -		$ -	
14	Long-Term Disability Insurance		$ 28		$ 28	
	Special Benefits NOT Provided All Employees					
15	**Car Provided or Car Allowance**				$ -	
16	**House(s) Provided or Housing Allowance**				$ -	
17	**Deferred Compensation Actually Paid During Fiscal Year**				$ -	
18	**Annual Bonus**				$ -	
19	**Special Bonuses**				$ -	
20	**Additional Life Insurance Premiums**				$ -	
21	**Club Dues (Country Club, Civic Clubs, etc.)**				$ -	
22	**Other Compensation**				$ -	
	Explain:					
23	**Total Compensation**		$ 129,096	0	$ 129,096	
24	**Deferred Compensation Annual Accumulation but NOT Paid**					

Survey completed by: Melodie Colwell **Phone No.** 870-460-1522

Fiscal 2014 Administrator's Compensation Survey

Line No.	Salaries of $100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	**Institution:** University of Arkansas at Monticello				
2	**Employee Name:** Philip Tappe				
3	**Title:** Dean, Forest Resources/Director AFRC				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2013-14	$ 134,703			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	**Total Base Salary**	$ 134,703	0	$ 134,703	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	$ 13,470		$ 13,470	
10	Health Insurance	$ 11,260		$ 11,260	
11	Life Insurance	$ 156		$ 156	
12	Social Security Match	$ 8,981		$ 8,981	
13	Unemployment Insurance	$ -		$ -	
14	Long-Term Disability Insurance	$ 28		$ 28	
	Special Benefits NOT Provided All Employees				
15	**Car Provided or Car Allowance**			$ -	
16	**House(s) Provided or Housing Allowance**			$ -	
17	**Deferred Compensation Actually Paid During Fiscal Year**			$ -	
18	**Annual Bonus**			$ -	
19	**Special Bonuses**			$ -	
20	**Additional Life Insurance Premiums**			$ -	
21	**Club Dues (Country Club, Civic Clubs, etc.)**			$ -	
22	**Other Compensation**			$ -	
	Explain:				
23	**Total Compensation**	$ 168,598	0	$ 168,598	
24	**Deferred Compensation Annual Accumulation but NOT Paid**				

Survey completed by: Melodie Colwell **Phone No.** 870-460-1522

Fiscal 2014 Administrator's Compensation Survey

Line No.	Salaries of $100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	**Institution:** University of Arkansas at Monticello				
2	**Employee Name:** Peggy Doss				
3	**Title:** Dean of Schools				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2013-14	$ 109,457			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	**Total Base Salary**	$ 109,457	0	$ 109,457	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	$ 15,422		$ 15,422	
10	Health Insurance	$ 8,006		$ 8,006	
11	Life Insurance	$ 156		$ 156	
12	Social Security Match	$ 8,169		$ 8,169	
13	Unemployment Insurance	$ -		$ -	
14	Long-Term Disability Insurance	$ 28		$ 28	
	Special Benefits NOT Provided All Employees				
15	**Car Provided or Car Allowance**			$ -	
16	**House(s) Provided or Housing Allowance**			$ -	
17	**Deferred Compensation Actually Paid During Fiscal Year**			$ -	
18	**Annual Bonus**			$ -	
19	**Special Bonuses**			$ -	
20	**Additional Life Insurance Premiums**			$ -	
21	**Club Dues (Country Club, Civic Clubs, etc.)**			$ -	
22	**Other Compensation**	$ 700		$ 700	
	Explain: Career Service Payment				
23	**Total Compensation**	$ 141,938	0	$ 141,938	
24	**Deferred Compensation Annual Accumulation but NOT Paid**				

Survey completed by: Melodie Colwell **Phone No.** 870-460-1522

Fiscal 2014 Administrator's Compensation Survey

Line No.	Salaries of $100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	**Institution:** University of Arkansas at Monticello				
2	**Employee Name:** Louis James				
3	**Title:** Dean of Schools				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2013-14	$ 103,999			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	**Total Base Salary**	$ 103,999	0	$ 103,999	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	$ 10,460		$ 10,460	
10	Health Insurance	$ 8,301		$ 8,301	
11	Life Insurance	$ 102		$ 102	
12	Social Security Match	$ 7,568		$ 7,568	
13	Unemployment Insurance	$ -		$ -	
14	Long-Term Disability Insurance	$ 28		$ 28	
	Special Benefits NOT Provided All Employees				
15	**Car Provided or Car Allowance**			$ -	
16	**House(s) Provided or Housing Allowance**			$ -	
17	**Deferred Compensation Actually Paid During Fiscal Year**			$ -	
18	**Annual Bonus**			$ -	
19	**Special Bonuses**			$ -	
20	**Additional Life Insurance Premiums**			$ -	
21	**Club Dues (Country Club, Civic Clubs, etc.)**			$ -	
22	**Other Compensation**	$ 600		$ 600	
	Explain: Career Service Payment				
23	**Total Compensation**	$ 131,058	0	$ 131,058	
24	**Deferred Compensation Annual Accumulation but NOT Paid**				

Survey completed by: Melodie Colwell **Phone No.** 870-460-1522

Administrator's Compensation Survey for 2013-14

In accordance with ACA 6-63-316

UNIVERSITY OF ARKANSAS FOR MEDICAL SCIENCES

Fiscal 2014 Administrator's Compensation Survey

Line No.	Salaries of $100,000 or More		Public Funds	Private Funds	Total	Source of Private Funds
1	**Institution:**	University of Arkansas for Medical Sciences				
2	**Employee Name:**	SUSKIE , KELLEY W				
3	**Title:**	Associate Administrator of Patient Care				
	Base Salary:					
4		Salary within the Line-Item Maximum for 2012-13	$139,981.00			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	$0.00			
6		UAMS Professional Income Allowance (2.5 multiplier)*	$0.00			
7		Remaining Salary from other Sources				
8		**Total Base Salary**	$139,981.00	$0.00	$139,981.00	
	Benefits Provided to All Full-Time Employees					
9	Retirement Match		$14,068.12		$14,068.12	
10	Health Insurance		$395.16		$395.16	
11	Life Insurance		$156.00		$156.00	
12	Social Security Match		$9,048.76		$9,048.76	
13	Unemployment Insurance		$562.72		$562.72	
14	Long-Term Disability Insurance		$55.92		$55.92	
	Special Benefits NOT Provided All Employees					
15	**Car Provided or Car Allowance**		$0.00		$0.00	
16	**House(s) Provided or Housing Allowance**		$0.00		$0.00	
17	**Deferred Compensation Actually Paid During Fiscal Year**		$0.00		$0.00	
18	**Annual Bonus**		$700.00		$700.00	
19	**Special Bonuses**		$0.00		$0.00	
20	**Additional Life Insurance Premiums**		$0.00		$0.00	
21	**Club Dues (Country Club, Civic Clubs, etc.)**		$0.00		$0.00	
22	**Other Compensation**					
	Explain:	**FGP Expanded Long Term Disability**	$0.00		$0.00	
		FGP Taxable Health Benefits	$0.00		$0.00	
23	**Total Compensation**		$164,967.68	$0.00	$164,967.68	
24	**Deferred Compensation Annual Accumulation but NOT Paid**					

Survey completed by: Kim Finne **Phone No.** 501-603-1303

Fiscal 2014 Administrator's Compensation Survey

Line No.	Salaries of $100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	**Institution:** University of Arkansas for Medical Sciences				
2	**Employee Name:** WESTFALL , CHRISTOPHER T				
3	**Title:** Department Chairperson				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2012-13	$179,259.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	$0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	$338,790.00			
7	Remaining Salary from other Sources				
8	**Total Base Salary**	$518,049.00	$0.00	$518,049.00	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	$27,102.48		$27,102.48	
10	Health Insurance	$14,857.20		$14,857.20	
11	Life Insurance	$156.00		$156.00	
12	Social Security Match	$20,653.86		$20,653.86	
13	Unemployment Insurance	$1,964.84		$1,964.84	
14	Long-Term Disability Insurance	$633.36		$633.36	
	Special Benefits NOT Provided All Employees				
15	**Car Provided or Car Allowance**	$0.00		$0.00	
16	**House(s) Provided or Housing Allowance**	$0.00		$0.00	
17	**Deferred Compensation Actually Paid During Fiscal Year**	$0.00		$0.00	
18	**Annual Bonus**	$0.00		$0.00	
19	**Special Bonuses**	$14,947.50		$14,947.50	
20	**Additional Life Insurance Premiums**	$0.00		$0.00	
21	**Club Dues (Country Club, Civic Clubs, etc.)**	$0.00		$0.00	
22	**Other Compensation**				
	Explain: FGP Expanded Long Term Disability	$0.00		$0.00	
	FGP Taxable Health Benefits	$1,382.20		$1,382.20	
23	**Total Compensation**	$599,746.44	$0.00	$599,746.44	
24	**Deferred Compensation Annual Accumulation but NOT Paid**				

Survey completed by: Kim Finne **Phone No.** 501-603-1303

Fiscal 2014 Administrator's Compensation Survey

Line No.	Salaries of $100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	**Institution:** University of Arkansas for Medical Sciences				
2	**Employee Name:** CORNETT , LAWRENCE E				
3	**Title:** Vice Chancellor for Research				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2012-13	$218,608.39			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	$0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	$0.00			
7	Remaining Salary from other Sources				
8	**Total Base Salary**	$218,608.39	$0.00	$218,608.39	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	$24,733.98		$24,733.98	
10	Health Insurance	$11,269.37		$11,269.37	
11	Life Insurance	$156.00		$156.00	
12	Social Security Match	$11,474.09		$11,474.09	
13	Unemployment Insurance	$924.25		$924.25	
14	Long-Term Disability Insurance	$633.36		$633.36	
	Special Benefits NOT Provided All Employees				
15	**Car Provided or Car Allowance**	$0.00		$0.00	
16	**House(s) Provided or Housing Allowance**	$0.00		$0.00	
17	**Deferred Compensation Actually Paid During Fiscal Year**	$0.00		$0.00	
18	**Annual Bonus**	$0.00		$0.00	
19	**Special Bonuses**	$26,311.00		$26,311.00	
20	**Additional Life Insurance Premiums**	$0.00		$0.00	
21	**Club Dues (Country Club, Civic Clubs, etc.)**	$0.00		$0.00	
22	**Other Compensation**				
	Explain: FGP Expanded Long Term Disability	$3,169.86		$3,169.86	
	FGP Taxable Health Benefits	$611.23		$611.23	
23	**Total Compensation**	$297,891.53	$0.00	$297,891.53	
24	**Deferred Compensation Annual Accumulation but NOT Paid**				

Survey completed by: Kim Finne **Phone No.** 501-603-1303

Fiscal 2014 Administrator's Compensation Survey

Line No.	Salaries of $100,000 or More		Public Funds	Private Funds	Total	Source of Private Funds
1	**Institution:**	University of Arkansas for Medical Sciences				
2	**Employee Name:**	CHILDS , GWEN V				
3	**Title:**	Department Chairperson				
	Base Salary:					
4		Salary within the Line-Item Maximum for 2012-13	$179,259.00			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	$0.00			
6		UAMS Professional Income Allowance (2.5 multiplier)*	$27,991.01			
7		Remaining Salary from other Sources				
8		**Total Base Salary**	$207,250.00	$0.00	$207,250.00	
	Benefits Provided to All Full-Time Employees					
9	Retirement Match		$24,627.65		$24,627.65	
10	Health Insurance		$10,673.28		$10,673.28	
11	Life Insurance		$156.00		$156.00	
12	Social Security Match		$10,796.20		$10,796.20	
13	Unemployment Insurance		$927.59		$927.59	
14	Long-Term Disability Insurance		$633.36		$633.36	
	Special Benefits NOT Provided All Employees					
15	**Car Provided or Car Allowance**		$0.00		$0.00	
16	**House(s) Provided or Housing Allowance**		$0.00		$0.00	
17	**Deferred Compensation Actually Paid During Fiscal Year**		$0.00		$0.00	
18	**Annual Bonus**		$0.00		$0.00	
19	**Special Bonuses**		$37,211.50		$37,211.50	
20	**Additional Life Insurance Premiums**		$0.00		$0.00	
21	**Club Dues (Country Club, Civic Clubs, etc.)**		$0.00		$0.00	
22	**Other Compensation**					
	Explain:	**FGP Expanded Long Term Disability**	$2,698.52		$2,698.52	
		FGP Taxable Health Benefits	$1,427.02		$1,427.02	
23	**Total Compensation**		$296,401.12	$0.00	$296,401.12	
24	**Deferred Compensation Annual Accumulation but NOT Paid**					

Survey completed by: Kim Finne **Phone No.** 501-603-1303

Fiscal 2014 Administrator's Compensation Survey

Line No.	Salaries of $100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	**Institution:** University of Arkansas for Medical Sciences				
2	**Employee Name:** PARR , MICHAEL D				
3	**Title:** Director of Pharmacy				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2012-13	$147,900.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	$0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	$0.00			
7	Remaining Salary from other Sources				
8	**Total Base Salary**	$147,900.00	$0.00	$147,900.00	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	$14,870.00		$14,870.00	
10	Health Insurance	$9,937.92		$9,937.92	
11	Life Insurance	$156.00		$156.00	
12	Social Security Match	$9,148.50		$9,148.50	
13	Unemployment Insurance	$545.50		$545.50	
14	Long-Term Disability Insurance	$55.92		$55.92	
	Special Benefits NOT Provided All Employees				
15	**Car Provided or Car Allowance**	$0.00		$0.00	
16	**House(s) Provided or Housing Allowance**	$0.00		$0.00	
17	**Deferred Compensation Actually Paid During Fiscal Year**	$0.00		$0.00	
18	**Annual Bonus**	$800.00		$800.00	
19	**Special Bonuses**	$0.00		$0.00	
20	**Additional Life Insurance Premiums**	$0.00		$0.00	
21	**Club Dues (Country Club, Civic Clubs, etc.)**	$0.00		$0.00	
22	**Other Compensation**				
	Explain: FGP Expanded Long Term Disability	$0.00		$0.00	
	FGP Taxable Health Benefits	$0.00		$0.00	
23	**Total Compensation**	$183,413.84	$0.00	$183,413.84	
24	**Deferred Compensation Annual Accumulation but NOT Paid**				

Survey completed by: Kim Finne **Phone No.** 501-603-1303

Fiscal 2014 Administrator's Compensation Survey

Line No.	Salaries of $100,000 or More		Public Funds	Private Funds	Total	Source of Private Funds
1	**Institution:**	University of Arkansas for Medical Sciences				
2	**Employee Name:**	Middaugh , Donna J				
3	**Title:**	Associate Dean				
	Base Salary:					
4		Salary within the Line-Item Maximum for 2012-13	$115,211.00			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	$0.00			
6		UAMS Professional Income Allowance (2.5 multiplier)*	$0.00			
7		Remaining Salary from other Sources				
8		**Total Base Salary**	$115,211.00	$0.00	$115,211.00	
	Benefits Provided to All Full-Time Employees					
9	Retirement Match		$11,521.10		$11,521.10	
10	Health Insurance		$9,464.28		$9,464.28	
11	Life Insurance		$156.00		$156.00	
12	Social Security Match		$8,767.75		$8,767.75	
13	Unemployment Insurance		$422.44		$422.44	
14	Long-Term Disability Insurance		$55.92		$55.92	
	Special Benefits NOT Provided All Employees					
15	**Car Provided or Car Allowance**		$0.00		$0.00	
16	**House(s) Provided or Housing Allowance**		$0.00		$0.00	
17	**Deferred Compensation Actually Paid During Fiscal Year**		$0.00		$0.00	
18	**Annual Bonus**		$0.00		$0.00	
19	**Special Bonuses**		$0.00		$0.00	
20	**Additional Life Insurance Premiums**		$0.00		$0.00	
21	**Club Dues (Country Club, Civic Clubs, etc.)**		$0.00		$0.00	
22	**Other Compensation**					
	Explain:	**FGP Expanded Long Term Disability**	$0.00		$0.00	
		FGP Taxable Health Benefits	$0.00		$0.00	
23	**Total Compensation**		$145,598.49	$0.00	$145,598.49	
24	**Deferred Compensation Annual Accumulation but NOT Paid**					

Survey completed by: Kim Finne **Phone No.** 501-603-1303

Fiscal 2014 Administrator's Compensation Survey

Line No.	Salaries of $100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	**Institution:** University of Arkansas for Medical Sciences				
2	**Employee Name:** BOLT , DAWN M				
3	**Title:** Associate Administrator of Patient Care				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2012-13	$119,055.99			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	$0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	$0.00			
7	Remaining Salary from other Sources				
8	**Total Base Salary**	$119,055.99	$0.00	$119,055.99	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	$11,995.56		$11,995.56	
10	Health Insurance	$5,912.64		$5,912.64	
11	Life Insurance	$156.00		$156.00	
12	Social Security Match	$8,760.61		$8,760.61	
13	Unemployment Insurance	$440.14		$440.14	
14	Long-Term Disability Insurance	$55.92		$55.92	
	Special Benefits NOT Provided All Employees				
15	**Car Provided or Car Allowance**	$0.00		$0.00	
16	**House(s) Provided or Housing Allowance**	$0.00		$0.00	
17	**Deferred Compensation Actually Paid During Fiscal Year**	$0.00		$0.00	
18	**Annual Bonus**	$900.00		$900.00	
19	**Special Bonuses**	$0.00		$0.00	
20	**Additional Life Insurance Premiums**	$0.00		$0.00	
21	**Club Dues (Country Club, Civic Clubs, etc.)**	$0.00		$0.00	
22	**Other Compensation**				
	Explain: FGP Expanded Long Term Disability	$0.00		$0.00	
	FGP Taxable Health Benefits	$0.00		$0.00	
23	**Total Compensation**	$147,276.86	$0.00	$147,276.86	
24	**Deferred Compensation Annual Accumulation but NOT Paid**				

Survey completed by: Kim Finne **Phone No.** 501-603-1303

Fiscal 2014 Administrator's Compensation Survey

Line No.	Salaries of $100,000 or More		Public Funds	Private Funds	Total	Source of Private Funds
1	**Institution:**	University of Arkansas for Medical Sciences				
2	**Employee Name:**	JENKINS , BONNIE S				
3	**Title:**	Associate Administrator of Patient Care				
	Base Salary:					
4		Salary within the Line-Item Maximum for 2012-13	$103,297.48			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	$0.00			
6		UAMS Professional Income Allowance (2.5 multiplier)*	$0.00			
7		Remaining Salary from other Sources				
8		**Total Base Salary**	$103,297.48	$0.00	$103,297.48	
	Benefits Provided to All Full-Time Employees					
9	Retirement Match		$11,253.12		$11,253.12	
10	Health Insurance		$3,111.96		$3,111.96	
11	Life Insurance		$137.80		$137.80	
12	Social Security Match		$8,446.16		$8,446.16	
13	Unemployment Insurance		$415.69		$415.69	
14	Long-Term Disability Insurance		$55.92		$55.92	
	Special Benefits NOT Provided All Employees					
15	**Car Provided or Car Allowance**		$0.00		$0.00	
16	**House(s) Provided or Housing Allowance**		$0.00		$0.00	
17	**Deferred Compensation Actually Paid During Fiscal Year**		$0.00		$0.00	
18	**Annual Bonus**		$900.00		$900.00	
19	**Special Bonuses**		$0.00		$0.00	
20	**Additional Life Insurance Premiums**		$0.00		$0.00	
21	**Club Dues (Country Club, Civic Clubs, etc.)**		$0.00		$0.00	
22	**Other Compensation**					
	Explain:	**FGP Expanded Long Term Disability**	$0.00		$0.00	
		FGP Taxable Health Benefits	$0.00		$0.00	
23	**Total Compensation**		$127,618.13	$0.00	$127,618.13	
24	**Deferred Compensation Annual Accumulation but NOT Paid**					

Survey completed by: Kim Finne **Phone No.** 501-603-1303

Fiscal 2014 Administrator's Compensation Survey

Line No.	Salaries of $100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	**Institution:** University of Arkansas for Medical Sciences				
2	**Employee Name:** RANDOF , JOYCE E				
3	**Title:** Director of Inpatient Nursing Care				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2012-13	$125,000.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	$0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	$0.00			
7	Remaining Salary from other Sources				
8	**Total Base Salary**	$125,000.00	$0.00	$125,000.00	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	$12,590.04		$12,590.04	
10	Health Insurance	$3,111.96		$3,111.96	
11	Life Insurance	$156.00		$156.00	
12	Social Security Match	$8,846.23		$8,846.23	
13	Unemployment Insurance	$461.93		$461.93	
14	Long-Term Disability Insurance	$55.92		$55.92	
	Special Benefits NOT Provided All Employees				
15	**Car Provided or Car Allowance**	$0.00		$0.00	
16	**House(s) Provided or Housing Allowance**	$0.00		$0.00	
17	**Deferred Compensation Actually Paid During Fiscal Year**	$0.00		$0.00	
18	**Annual Bonus**	$900.00		$900.00	
19	**Special Bonuses**	$0.00		$0.00	
20	**Additional Life Insurance Premiums**	$0.00		$0.00	
21	**Club Dues (Country Club, Civic Clubs, etc.)**	$0.00		$0.00	
22	**Other Compensation**				
	Explain: FGP Expanded Long Term Disability	$0.00		$0.00	
	FGP Taxable Health Benefits	$0.00		$0.00	
23	**Total Compensation**	$151,122.08	$0.00	$151,122.08	
24	**Deferred Compensation Annual Accumulation but NOT Paid**				

Survey completed by: Kim Finne **Phone No.** 501-603-1303

Fiscal 2014 Administrator's Compensation Survey

Line No.	Salaries of $100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	**Institution:** University of Arkansas for Medical Sciences				
2	**Employee Name:** Naramore , Holly J				
3	**Title:** Director of Project Coordination Office				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2012-13	$107,484.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	$0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	$0.00			
7	Remaining Salary from other Sources				
8	**Total Base Salary**	$107,484.00	$0.00	$107,484.00	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	$5,221.27		$5,221.27	
10	Health Insurance	$7,048.80		$7,048.80	
11	Life Insurance	$156.00		$156.00	
12	Social Security Match	$7,735.97		$7,735.97	
13	Unemployment Insurance	$381.87		$381.87	
14	Long-Term Disability Insurance	$55.92		$55.92	
	Special Benefits NOT Provided All Employees				
15	**Car Provided or Car Allowance**	$0.00		$0.00	
16	**House(s) Provided or Housing Allowance**	$0.00		$0.00	
17	**Deferred Compensation Actually Paid During Fiscal Year**	$0.00		$0.00	
18	**Annual Bonus**	$800.00		$800.00	
19	**Special Bonuses**	$0.00		$0.00	
20	**Additional Life Insurance Premiums**	$0.00		$0.00	
21	**Club Dues (Country Club, Civic Clubs, etc.)**	$0.00		$0.00	
22	**Other Compensation**				
	Explain: FGP Expanded Long Term Disability	$0.00		$0.00	
	FGP Taxable Health Benefits	$0.00		$0.00	
23	**Total Compensation**	$128,883.83	$0.00	$128,883.83	
24	**Deferred Compensation Annual Accumulation but NOT Paid**				

Survey completed by: Kim Finne **Phone No.** 501-603-1303

Fiscal 2014 Administrator's Compensation Survey

Line No.	Salaries of $100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	**Institution:** University of Arkansas for Medical Sciences				
2	**Employee Name:** JACOBS , RICHARD F				
3	**Title:** Department Chairperson				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2012-13	$179,259.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	$0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	$244,741.00			
7	Remaining Salary from other Sources				
8	**Total Base Salary**	$424,000.00	$0.00	$424,000.00	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	$27,099.96		$27,099.96	
10	Health Insurance	$14,857.20		$14,857.20	
11	Life Insurance	$156.00		$156.00	
12	Social Security Match	$15,101.82		$15,101.82	
13	Unemployment Insurance	$1,715.44		$1,715.44	
14	Long-Term Disability Insurance	$633.36		$633.36	
	Special Benefits NOT Provided All Employees				
15	**Car Provided or Car Allowance**	$0.00		$0.00	
16	**House(s) Provided or Housing Allowance**	$0.00		$0.00	
17	**Deferred Compensation Actually Paid During Fiscal Year**	$0.00		$0.00	
18	**Annual Bonus**	$0.00		$0.00	
19	**Special Bonuses**	$31,662.00		$31,662.00	
20	**Additional Life Insurance Premiums**	$0.00		$0.00	
21	**Club Dues (Country Club, Civic Clubs, etc.)**	$0.00		$0.00	
22	**Other Compensation**				
	Explain: FGP Expanded Long Term Disability	$7,399.53		$7,399.53	
	FGP Taxable Health Benefits	$551.38		$551.38	
23	**Total Compensation**	$523,176.69	$0.00	$523,176.69	
24	**Deferred Compensation Annual Accumulation but NOT Paid**				

Survey completed by: Kim Finne **Phone No.** 501-603-1303

Fiscal 2014 Administrator's Compensation Survey

Line No.	Salaries of $100,000 or More		Public Funds	Private Funds	Total	Source of Private Funds
1	**Institution:**	University of Arkansas for Medical Sciences				
2	**Employee Name:**	BRYANT , RODNEY L				
3	**Title:**	Associate Director of Information Sys				
	Base Salary:					
4		Salary within the Line-Item Maximum for 2012-13	$91,420.70			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	$0.00			
6		UAMS Professional Income Allowance (2.5 multiplier)*	$0.00			
7		Remaining Salary from other Sources				
8		**Total Base Salary**	$91,420.70	$0.00	$91,420.70	
	Benefits Provided to All Full-Time Employees					
9	Retirement Match		$10,556.91		$10,556.91	
10	Health Insurance		$6,028.48		$6,028.48	
11	Life Insurance		$156.00		$156.00	
12	Social Security Match		$7,828.48		$7,828.48	
13	Unemployment Insurance		$391.80		$391.80	
14	Long-Term Disability Insurance		$55.92		$55.92	
	Special Benefits NOT Provided All Employees					
15	**Car Provided or Car Allowance**		$0.00		$0.00	
16	**House(s) Provided or Housing Allowance**		$0.00		$0.00	
17	**Deferred Compensation Actually Paid During Fiscal Year**		$0.00		$0.00	
18	**Annual Bonus**		$0.00		$0.00	
19	**Special Bonuses**		$0.00		$0.00	
20	**Additional Life Insurance Premiums**		$0.00		$0.00	
21	**Club Dues (Country Club, Civic Clubs, etc.)**		$0.00		$0.00	
22	**Other Compensation**					
	Explain:	**FGP Expanded Long Term Disability**	$0.00		$0.00	
		FGP Taxable Health Benefits	$0.00		$0.00	
23	**Total Compensation**		$116,438.29	$0.00	$116,438.29	
24	**Deferred Compensation Annual Accumulation but NOT Paid**					

Survey completed by: Kim Finne **Phone No.** 501-603-1303

Fiscal 2014 Administrator's Compensation Survey

Line No.	Salaries of $100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	**Institution:** University of Arkansas for Medical Sciences				
2	**Employee Name:** WALDRON , WILLIAM W				
3	**Title:** Director of Campus Budget & Planning				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2012-13	$100,637.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	$0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	$0.00			
7	Remaining Salary from other Sources				
8	**Total Base Salary**	$100,637.00	$0.00	$100,637.00	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	$10,143.68		$10,143.68	
10	Health Insurance	$9,937.92		$9,937.92	
11	Life Insurance	$156.00		$156.00	
12	Social Security Match	$7,317.99		$7,317.99	
13	Unemployment Insurance	$372.21		$372.21	
14	Long-Term Disability Insurance	$55.92		$55.92	
	Special Benefits NOT Provided All Employees				
15	**Car Provided or Car Allowance**	$0.00		$0.00	
16	**House(s) Provided or Housing Allowance**	$0.00		$0.00	
17	**Deferred Compensation Actually Paid During Fiscal Year**	$0.00		$0.00	
18	**Annual Bonus**	$800.00		$800.00	
19	**Special Bonuses**	$0.00		$0.00	
20	**Additional Life Insurance Premiums**	$0.00		$0.00	
21	**Club Dues (Country Club, Civic Clubs, etc.)**	$0.00		$0.00	
22	**Other Compensation**				
	Explain: FGP Expanded Long Term Disability	$0.00		$0.00	
	FGP Taxable Health Benefits	$0.00		$0.00	
23	**Total Compensation**	$129,420.72	$0.00	$129,420.72	
24	**Deferred Compensation Annual Accumulation but NOT Paid**				

Survey completed by: Kim Finne **Phone No.** 501-603-1303

Fiscal 2014 Administrator's Compensation Survey

Line No.	Salaries of $100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	**Institution:** University of Arkansas for Medical Sciences				
2	**Employee Name:** Coleman , Mary A				
3	**Title:** Director of Support Services				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2012-13	$142,468.50			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	$0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	$0.00			
7	Remaining Salary from other Sources				
8	**Total Base Salary**	$142,468.50	$0.00	$142,468.50	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	$14,336.88		$14,336.88	
10	Health Insurance	$3,111.96		$3,111.96	
11	Life Insurance	$156.00		$156.00	
12	Social Security Match	$9,116.93		$9,116.93	
13	Unemployment Insurance	$525.98		$525.98	
14	Long-Term Disability Insurance	$55.92		$55.92	
	Special Benefits NOT Provided All Employees				
15	**Car Provided or Car Allowance**	$0.00		$0.00	
16	**House(s) Provided or Housing Allowance**	$0.00		$0.00	
17	**Deferred Compensation Actually Paid During Fiscal Year**	$0.00		$0.00	
18	**Annual Bonus**	$900.00		$900.00	
19	**Special Bonuses**	$0.00		$0.00	
20	**Additional Life Insurance Premiums**	$0.00		$0.00	
21	**Club Dues (Country Club, Civic Clubs, etc.)**	$0.00		$0.00	
22	**Other Compensation**				
	Explain: FGP Expanded Long Term Disability	$0.00		$0.00	
	FGP Taxable Health Benefits	$0.00		$0.00	
23	**Total Compensation**	$170,672.17	$0.00	$170,672.17	
24	**Deferred Compensation Annual Accumulation but NOT Paid**				

Survey completed by: Kim Finne **Phone No.** 501-603-1303

Fiscal 2014 Administrator's Compensation Survey

Line No.	Salaries of $100,000 or More		Public Funds	Private Funds	Total	Source of Private Funds
1	**Institution:**	University of Arkansas for Medical Sciences				
2	**Employee Name:**	Stover , Paul M				
3	**Title:**	Assistant Dean for Administration				
	Base Salary:					
4		Salary within the Line-Item Maximum for 2012-13	$130,295.00			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	$0.00			
6		UAMS Professional Income Allowance (2.5 multiplier)*	$0.00			
7		Remaining Salary from other Sources				
8		**Total Base Salary**	$130,295.00	$0.00	$130,295.00	
	Benefits Provided to All Full-Time Employees					
9	Retirement Match		$6,347.36		$6,347.36	
10	Health Insurance		$13,515.24		$13,515.24	
11	Life Insurance		$156.00		$156.00	
12	Social Security Match		$9,277.91		$9,277.91	
13	Unemployment Insurance		$491.40		$491.40	
14	Long-Term Disability Insurance		$633.36		$633.36	
	Special Benefits NOT Provided All Employees					
15	**Car Provided or Car Allowance**		$0.00		$0.00	
16	**House(s) Provided or Housing Allowance**		$0.00		$0.00	
17	**Deferred Compensation Actually Paid During Fiscal Year**		$0.00		$0.00	
18	**Annual Bonus**		$600.00		$600.00	
19	**Special Bonuses**		$0.00		$0.00	
20	**Additional Life Insurance Premiums**		$0.00		$0.00	
21	**Club Dues (Country Club, Civic Clubs, etc.)**		$0.00		$0.00	
22	**Other Compensation**					
	Explain:	**FGP Expanded Long Term Disability**	$177.98		$177.98	
		FGP Taxable Health Benefits	$6,003.82		$6,003.82	
23	**Total Compensation**		$167,498.07	$0.00	$167,498.07	
24	**Deferred Compensation Annual Accumulation but NOT Paid**					

Survey completed by: Kim Finne **Phone No.** 501-603-1303

Fiscal 2014 Administrator's Compensation Survey

Line No.	Salaries of $100,000 or More		Public Funds	Private Funds	Total	Source of Private Funds
1	**Institution:**	University of Arkansas for Medical Sciences				
2	**Employee Name:**	MARTIN , DEEANN				
3	**Title:**	Clinical Services Manager				
	Base Salary:					
4		Salary within the Line-Item Maximum for 2012-13	$104,298.00			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	$0.00			
6		UAMS Professional Income Allowance (2.5 multiplier)*	$0.00			
7		Remaining Salary from other Sources				
8		**Total Base Salary**	$104,298.00	$0.00	$104,298.00	
	Benefits Provided to All Full-Time Employees					
9	Retirement Match		$10,499.80		$10,499.80	
10	Health Insurance		$7,058.28		$7,058.28	
11	Life Insurance		$156.00		$156.00	
12	Social Security Match		$7,734.28		$7,734.28	
13	Unemployment Insurance		$385.22		$385.22	
14	Long-Term Disability Insurance		$55.92		$55.92	
	Special Benefits NOT Provided All Employees					
15	**Car Provided or Car Allowance**		$0.00		$0.00	
16	**House(s) Provided or Housing Allowance**		$0.00		$0.00	
17	**Deferred Compensation Actually Paid During Fiscal Year**		$0.00		$0.00	
18	**Annual Bonus**		$700.00		$700.00	
19	**Special Bonuses**		$0.00		$0.00	
20	**Additional Life Insurance Premiums**		$0.00		$0.00	
21	**Club Dues (Country Club, Civic Clubs, etc.)**		$0.00		$0.00	
22	**Other Compensation**					
	Explain:	**FGP Expanded Long Term Disability**	$0.00		$0.00	
		FGP Taxable Health Benefits	$0.00		$0.00	
23	**Total Compensation**		$130,887.50	$0.00	$130,887.50	
24	**Deferred Compensation Annual Accumulation but NOT Paid**					

Survey completed by: Kim Finne **Phone No.** 501-603-1303

Fiscal 2014 Administrator's Compensation Survey

Line No.	Salaries of $100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	**Institution:** University of Arkansas for Medical Sciences				
2	**Employee Name:** Heldenbrand , Seth D				
3	**Title:** Assistant Dean for Experiential Educ.				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2012-13	$125,000.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	$0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	$0.00			
7	Remaining Salary from other Sources				
8	**Total Base Salary**	$125,000.00	$0.00	$125,000.00	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	$13,857.30		$13,857.30	
10	Health Insurance	$9,937.92		$9,937.92	
11	Life Insurance	$156.00		$156.00	
12	Social Security Match	$9,514.74		$9,514.74	
13	Unemployment Insurance	$506.41		$506.41	
14	Long-Term Disability Insurance	$55.92		$55.92	
	Special Benefits NOT Provided All Employees				
15	**Car Provided or Car Allowance**	$0.00		$0.00	
16	**House(s) Provided or Housing Allowance**	$0.00		$0.00	
17	**Deferred Compensation Actually Paid During Fiscal Year**	$0.00		$0.00	
18	**Annual Bonus**	$0.00		$0.00	
19	**Special Bonuses**	$0.00		$0.00	
20	**Additional Life Insurance Premiums**	$0.00		$0.00	
21	**Club Dues (Country Club, Civic Clubs, etc.)**	$0.00		$0.00	
22	**Other Compensation**				
	Explain: FGP Expanded Long Term Disability	$0.00		$0.00	
	FGP Taxable Health Benefits	$0.00		$0.00	
23	**Total Compensation**	$159,028.29	$0.00	$159,028.29	
24	**Deferred Compensation Annual Accumulation but NOT Paid**				

Survey completed by: Kim Finne **Phone No.** 501-603-1303

Fiscal 2014 Administrator's Compensation Survey

Line No.	Salaries of $100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	**Institution:** University of Arkansas for Medical Sciences				
2	**Employee Name:** RILEY , DANIEL J				
3	**Title:** Associate VC for Clinical Finance				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2012-13	$249,904.20			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	$0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	$0.00			
7	Remaining Salary from other Sources				
8	**Total Base Salary**	$249,904.20	$0.00	$249,904.20	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	$12,525.24		$12,525.24	
10	Health Insurance	$14,857.20		$14,857.20	
11	Life Insurance	$156.00		$156.00	
12	Social Security Match	$11,554.16		$11,554.16	
13	Unemployment Insurance	$932.41		$932.41	
14	Long-Term Disability Insurance	$633.36		$633.36	
	Special Benefits NOT Provided All Employees				
15	**Car Provided or Car Allowance**	$0.00		$0.00	
16	**House(s) Provided or Housing Allowance**	$0.00		$0.00	
17	**Deferred Compensation Actually Paid During Fiscal Year**	$0.00		$0.00	
18	**Annual Bonus**	$600.00		$600.00	
19	**Special Bonuses**	$0.00		$0.00	
20	**Additional Life Insurance Premiums**	$0.00		$0.00	
21	**Club Dues (Country Club, Civic Clubs, etc.)**	$0.00		$0.00	
22	**Other Compensation**				
	Explain: FGP Expanded Long Term Disability	$2,963.95		$2,963.95	
	FGP Taxable Health Benefits	$119.77		$119.77	
23	**Total Compensation**	$294,006.75	$0.00	$294,006.75	
24	**Deferred Compensation Annual Accumulation but NOT Paid**				

Survey completed by: Kim Finne **Phone No.** 501-603-1303

Fiscal 2014 Administrator's Compensation Survey

Line No.	Salaries of $100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	**Institution:** University of Arkansas for Medical Sciences				
2	**Employee Name:** WOODELL , WILLIAM R				
3	**Title:** Associate Dean of Administration Affairs				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2012-13	$114,769.65			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	$0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	$0.00			
7	Remaining Salary from other Sources				
8	**Total Base Salary**	$114,769.65	$0.00	$114,769.65	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	$11,566.92		$11,566.92	
10	Health Insurance	$9,937.92		$9,937.92	
11	Life Insurance	$156.00		$156.00	
12	Social Security Match	$8,522.59		$8,522.59	
13	Unemployment Insurance	$424.42		$424.42	
14	Long-Term Disability Insurance	$55.92		$55.92	
	Special Benefits NOT Provided All Employees				
15	**Car Provided or Car Allowance**	$0.00		$0.00	
16	**House(s) Provided or Housing Allowance**	$0.00		$0.00	
17	**Deferred Compensation Actually Paid During Fiscal Year**	$0.00		$0.00	
18	**Annual Bonus**	$900.00		$900.00	
19	**Special Bonuses**	$0.00		$0.00	
20	**Additional Life Insurance Premiums**	$0.00		$0.00	
21	**Club Dues (Country Club, Civic Clubs, etc.)**	$0.00		$0.00	
22	**Other Compensation**				
	Explain: FGP Expanded Long Term Disability	$0.00		$0.00	
	FGP Taxable Health Benefits	$0.00		$0.00	
23	**Total Compensation**	$146,333.42	$0.00	$146,333.42	
24	**Deferred Compensation Annual Accumulation but NOT Paid**				

Survey completed by: Kim Finne **Phone No.** 501-603-1303

Fiscal 2014 Administrator's Compensation Survey

Line No.	Salaries of $100,000 or More		Public Funds	Private Funds	Total	Source of Private Funds
1	**Institution:**	University of Arkansas for Medical Sciences				
2	**Employee Name:**	Cole , Ronnie L				
3	**Title:**	Area Director for Regional Centers				
	Base Salary:					
4		Salary within the Line-Item Maximum for 2012-13	$122,018.00			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	$0.00			
6		UAMS Professional Income Allowance (2.5 multiplier)*	$0.00			
7		Remaining Salary from other Sources				
8		**Total Base Salary**	$122,018.00	$0.00	$122,018.00	
	Benefits Provided to All Full-Time Employees					
9	Retirement Match		$15,836.74		$15,836.74	
10	Health Insurance		$8,679.76		$8,679.76	
11	Life Insurance		$156.00		$156.00	
12	Social Security Match		$9,592.06		$9,592.06	
13	Unemployment Insurance		$592.79		$592.79	
14	Long-Term Disability Insurance		$55.92		$55.92	
	Special Benefits NOT Provided All Employees					
15	**Car Provided or Car Allowance**		$0.00		$0.00	
16	**House(s) Provided or Housing Allowance**		$0.00		$0.00	
17	**Deferred Compensation Actually Paid During Fiscal Year**		$0.00		$0.00	
18	**Annual Bonus**		$900.00		$900.00	
19	**Special Bonuses**		$35,449.00		$35,449.00	
20	**Additional Life Insurance Premiums**		$0.00		$0.00	
21	**Club Dues (Country Club, Civic Clubs, etc.)**		$0.00		$0.00	
22	**Other Compensation**					
	Explain:	**FGP Expanded Long Term Disability**	$0.00		$0.00	
		FGP Taxable Health Benefits	$0.00		$0.00	
23	**Total Compensation**		$193,280.27	$0.00	$193,280.27	
24	**Deferred Compensation Annual Accumulation but NOT Paid**					

Survey completed by: Kim Finne **Phone No.** 501-603-1303

Fiscal 2014 Administrator's Compensation Survey

Line No.	Salaries of $100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	**Institution:** University of Arkansas for Medical Sciences				
2	**Employee Name:** COOK , JOE D				
3	**Title:** Spine & Neurosience Administrator				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2012-13	$94,753.14			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	$0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	$0.00			
7	Remaining Salary from other Sources				
8	**Total Base Salary**	$94,753.14	$0.00	$94,753.14	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	$11,529.32		$11,529.32	
10	Health Insurance	$395.16		$395.16	
11	Life Insurance	$156.00		$156.00	
12	Social Security Match	$8,446.76		$8,446.76	
13	Unemployment Insurance	$429.60		$429.60	
14	Long-Term Disability Insurance	$55.92		$55.92	
	Special Benefits NOT Provided All Employees				
15	**Car Provided or Car Allowance**	$0.00		$0.00	
16	**House(s) Provided or Housing Allowance**	$0.00		$0.00	
17	**Deferred Compensation Actually Paid During Fiscal Year**	$0.00		$0.00	
18	**Annual Bonus**	$800.00		$800.00	
19	**Special Bonuses**	$0.00		$0.00	
20	**Additional Life Insurance Premiums**	$0.00		$0.00	
21	**Club Dues (Country Club, Civic Clubs, etc.)**	$0.00		$0.00	
22	**Other Compensation**				
	Explain: FGP Expanded Long Term Disability	$0.00		$0.00	
	FGP Taxable Health Benefits	$0.00		$0.00	
23	**Total Compensation**	$116,565.90	$0.00	$116,565.90	
24	**Deferred Compensation Annual Accumulation but NOT Paid**				

Survey completed by: Kim Finne **Phone No.** 501-603-1303

Fiscal 2014 Administrator's Compensation Survey

Line No.	Salaries of $100,000 or More		Public Funds	Private Funds	Total	Source of Private Funds
1	**Institution:**	University of Arkansas for Medical Sciences				
2	**Employee Name:**	FONTAINE , MELISSA				
3	**Title:**	Associate VC for Clinical Programs				
	Base Salary:					
4		Salary within the Line-Item Maximum for 2012-13	$264,420.26			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	$0.00			
6		UAMS Professional Income Allowance (2.5 multiplier)*	$0.00			
7		Remaining Salary from other Sources				
8		**Total Base Salary**	$264,420.26	$0.00	$264,420.26	
	Benefits Provided to All Full-Time Employees					
9	Retirement Match		$25,279.65		$25,279.65	
10	Health Insurance		$4,735.20		$4,735.20	
11	Life Insurance		$156.00		$156.00	
12	Social Security Match		$12,270.34		$12,270.34	
13	Unemployment Insurance		$993.79		$993.79	
14	Long-Term Disability Insurance		$633.36		$633.36	
	Special Benefits NOT Provided All Employees					
15	**Car Provided or Car Allowance**		$0.00		$0.00	
16	**House(s) Provided or Housing Allowance**		$0.00		$0.00	
17	**Deferred Compensation Actually Paid During Fiscal Year**		$0.00		$0.00	
18	**Annual Bonus**		$700.00		$700.00	
19	**Special Bonuses**		$0.00		$0.00	
20	**Additional Life Insurance Premiums**		$0.00		$0.00	
21	**Club Dues (Country Club, Civic Clubs, etc.)**		$0.00		$0.00	
22	**Other Compensation**					
	Explain:	**FGP Expanded Long Term Disability**	$3,649.58		$3,649.58	
		FGP Taxable Health Benefits	$1,131.81		$1,131.81	
23	**Total Compensation**		$313,969.99	$0.00	$313,969.99	
24	**Deferred Compensation Annual Accumulation but NOT Paid**					

Survey completed by: Kim Finne **Phone No.** 501-603-1303

Fiscal 2014 Administrator's Compensation Survey

Line No.	Salaries of $100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	**Institution:** University of Arkansas for Medical Sciences				
2	**Employee Name:** FORREST , MARY H				
3	**Title:** Chief Nursing Officer				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2012-13	$189,461.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	$0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	$0.00			
7	Remaining Salary from other Sources				
8	**Total Base Salary**	$189,461.00	$0.00	$189,461.00	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	$19,036.08		$19,036.08	
10	Health Insurance	$7,058.28		$7,058.28	
11	Life Insurance	$156.00		$156.00	
12	Social Security Match	$9,715.78		$9,715.78	
13	Unemployment Insurance	$698.29		$698.29	
14	Long-Term Disability Insurance	$55.92		$55.92	
	Special Benefits NOT Provided All Employees				
15	**Car Provided or Car Allowance**	$0.00		$0.00	
16	**House(s) Provided or Housing Allowance**	$0.00		$0.00	
17	**Deferred Compensation Actually Paid During Fiscal Year**	$0.00		$0.00	
18	**Annual Bonus**	$900.00		$900.00	
19	**Special Bonuses**	$0.00		$0.00	
20	**Additional Life Insurance Premiums**	$0.00		$0.00	
21	**Club Dues (Country Club, Civic Clubs, etc.)**	$0.00		$0.00	
22	**Other Compensation**				
	Explain: FGP Expanded Long Term Disability	$0.00		$0.00	
	FGP Taxable Health Benefits	$0.00		$0.00	
23	**Total Compensation**	$227,081.35	$0.00	$227,081.35	
24	**Deferred Compensation Annual Accumulation but NOT Paid**				

Survey completed by: Kim Finne **Phone No.** 501-603-1303

Fiscal 2014 Administrator's Compensation Survey

Line No.	Salaries of $100,000 or More		Public Funds	Private Funds	Total	Source of Private Funds
1	**Institution:**	University of Arkansas for Medical Sciences				
2	**Employee Name:**	NEILL , KATHRYN K				
3	**Title:**	Associate Dean				
	Base Salary:					
4		Salary within the Line-Item Maximum for 2012-13	$150,000.00			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	$0.00			
6		UAMS Professional Income Allowance (2.5 multiplier)*	$0.00			
7		Remaining Salary from other Sources				
8		**Total Base Salary**	$150,000.00	$0.00	$150,000.00	
	Benefits Provided to All Full-Time Employees					
9	Retirement Match		$13,541.69		$13,541.69	
10	Health Insurance		$0.00		$0.00	
11	Life Insurance		$156.00		$156.00	
12	Social Security Match		$9,689.22		$9,689.22	
13	Unemployment Insurance		$491.67		$491.67	
14	Long-Term Disability Insurance		$55.92		$55.92	
	Special Benefits NOT Provided All Employees					
15	**Car Provided or Car Allowance**		$0.00		$0.00	
16	**House(s) Provided or Housing Allowance**		$0.00		$0.00	
17	**Deferred Compensation Actually Paid During Fiscal Year**		$0.00		$0.00	
18	**Annual Bonus**		$0.00		$0.00	
19	**Special Bonuses**		$0.00		$0.00	
20	**Additional Life Insurance Premiums**		$0.00		$0.00	
21	**Club Dues (Country Club, Civic Clubs, etc.)**		$0.00		$0.00	
22	**Other Compensation**					
	Explain:	**FGP Expanded Long Term Disability**	$0.00		$0.00	
		FGP Taxable Health Benefits	$0.00		$0.00	
23	**Total Compensation**		$173,934.50	$0.00	$173,934.50	
24	**Deferred Compensation Annual Accumulation but NOT Paid**					

Survey completed by: Kim Finne **Phone No.** 501-603-1303

Fiscal 2014 Administrator's Compensation Survey

Line No.	Salaries of $100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	**Institution:** University of Arkansas for Medical Sciences				
2	**Employee Name:** JOHNSON , ANGELA K				
3	**Title:** Director of Health Information Managemen				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2012-13	$118,855.30			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	$0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	$0.00			
7	Remaining Salary from other Sources				
8	**Total Base Salary**	$118,855.30	$0.00	$118,855.30	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	$5,977.76		$5,977.76	
10	Health Insurance	$9,400.44		$9,400.44	
11	Life Insurance	$156.00		$156.00	
12	Social Security Match	$8,729.72		$8,729.72	
13	Unemployment Insurance	$438.60		$438.60	
14	Long-Term Disability Insurance	$55.92		$55.92	
	Special Benefits NOT Provided All Employees				
15	**Car Provided or Car Allowance**	$0.00		$0.00	
16	**House(s) Provided or Housing Allowance**	$0.00		$0.00	
17	**Deferred Compensation Actually Paid During Fiscal Year**	$0.00		$0.00	
18	**Annual Bonus**	$700.00		$700.00	
19	**Special Bonuses**	$0.00		$0.00	
20	**Additional Life Insurance Premiums**	$0.00		$0.00	
21	**Club Dues (Country Club, Civic Clubs, etc.)**	$0.00		$0.00	
22	**Other Compensation**				
	Explain: FGP Expanded Long Term Disability	$0.00		$0.00	
	FGP Taxable Health Benefits	$0.00		$0.00	
23	**Total Compensation**	$144,313.74	$0.00	$144,313.74	
24	**Deferred Compensation Annual Accumulation but NOT Paid**				

Survey completed by: Kim Finne **Phone No.** 501-603-1303

Fiscal 2014 Administrator's Compensation Survey

Line No.	Salaries of $100,000 or More		Public Funds	Private Funds	Total	Source of Private Funds
1	**Institution:**	University of Arkansas for Medical Sciences				
2	**Employee Name:**	Ray , Trenda D				
3	**Title:**	Director of Accreditation/Compliance				
	Base Salary:					
4		Salary within the Line-Item Maximum for 2012-13	$134,250.00			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	$0.00			
6		UAMS Professional Income Allowance (2.5 multiplier)*	$0.00			
7		Remaining Salary from other Sources				
8		**Total Base Salary**	$134,250.00	$0.00	$134,250.00	
	Benefits Provided to All Full-Time Employees					
9	Retirement Match		$6,440.37		$6,440.37	
10	Health Insurance		$9,937.92		$9,937.92	
11	Life Insurance		$156.00		$156.00	
12	Social Security Match		$8,711.45		$8,711.45	
13	Unemployment Insurance		$470.47		$470.47	
14	Long-Term Disability Insurance		$55.92		$55.92	
	Special Benefits NOT Provided All Employees					
15	**Car Provided or Car Allowance**		$0.00		$0.00	
16	**House(s) Provided or Housing Allowance**		$0.00		$0.00	
17	**Deferred Compensation Actually Paid During Fiscal Year**		$0.00		$0.00	
18	**Annual Bonus**		$0.00		$0.00	
19	**Special Bonuses**		$0.00		$0.00	
20	**Additional Life Insurance Premiums**		$0.00		$0.00	
21	**Club Dues (Country Club, Civic Clubs, etc.)**		$0.00		$0.00	
22	**Other Compensation**					
	Explain:	**FGP Expanded Long Term Disability**	$0.00		$0.00	
		FGP Taxable Health Benefits	$0.00		$0.00	
23	**Total Compensation**		$160,022.13	$0.00	$160,022.13	
24	**Deferred Compensation Annual Accumulation but NOT Paid**					

Survey completed by: Kim Finne **Phone No.** 501-603-1303

Fiscal 2014 Administrator's Compensation Survey

Line No.	Salaries of $100,000 or More		Public Funds	Private Funds	Total	Source of Private Funds
1	**Institution:**	University of Arkansas for Medical Sciences				
2	**Employee Name:**	HEDRICK , RICHARD G				
3	**Title:**	Sr System Developer w/Database Manager				
	Base Salary:					
4		Salary within the Line-Item Maximum for 2012-13	$100,308.09			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	$0.00			
6		UAMS Professional Income Allowance (2.5 multiplier)*	$0.00			
7		Remaining Salary from other Sources				
8		**Total Base Salary**	$100,308.09	$0.00	$100,308.09	
	Benefits Provided to All Full-Time Employees					
9	Retirement Match		$10,100.80		$10,100.80	
10	Health Insurance		$7,048.80		$7,048.80	
11	Life Insurance		$156.00		$156.00	
12	Social Security Match		$7,393.37		$7,393.37	
13	Unemployment Insurance		$370.59		$370.59	
14	Long-Term Disability Insurance		$55.92		$55.92	
	Special Benefits NOT Provided All Employees					
15	**Car Provided or Car Allowance**		$0.00		$0.00	
16	**House(s) Provided or Housing Allowance**		$0.00		$0.00	
17	**Deferred Compensation Actually Paid During Fiscal Year**		$0.00		$0.00	
18	**Annual Bonus**		$700.00		$700.00	
19	**Special Bonuses**		$0.00		$0.00	
20	**Additional Life Insurance Premiums**		$0.00		$0.00	
21	**Club Dues (Country Club, Civic Clubs, etc.)**		$0.00		$0.00	
22	**Other Compensation**					
	Explain:	**FGP Expanded Long Term Disability**	$0.00		$0.00	
		FGP Taxable Health Benefits	$0.00		$0.00	
23	**Total Compensation**		$126,133.57	$0.00	$126,133.57	
24	**Deferred Compensation Annual Accumulation but NOT Paid**					

Survey completed by: Kim Finne **Phone No.** 501-603-1303

Fiscal 2014 Administrator's Compensation Survey

Line No.	Salaries of $100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	**Institution:** University of Arkansas for Medical Sciences				
2	**Employee Name:** Finne , Kimberlee L				
3	**Title:** Senior HR Director & HRIS Director				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2012-13	$102,102.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	$0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	$0.00			
7	Remaining Salary from other Sources				
8	**Total Base Salary**	$102,102.00	$0.00	$102,102.00	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	$10,280.20		$10,280.20	
10	Health Insurance	$9,937.92		$9,937.92	
11	Life Insurance	$156.00		$156.00	
12	Social Security Match	$7,356.13		$7,356.13	
13	Unemployment Insurance	$377.18		$377.18	
14	Long-Term Disability Insurance	$55.92		$55.92	
	Special Benefits NOT Provided All Employees				
15	**Car Provided or Car Allowance**	$0.00		$0.00	
16	**House(s) Provided or Housing Allowance**	$0.00		$0.00	
17	**Deferred Compensation Actually Paid During Fiscal Year**	$0.00		$0.00	
18	**Annual Bonus**	$700.00		$700.00	
19	**Special Bonuses**	$0.00		$0.00	
20	**Additional Life Insurance Premiums**	$0.00		$0.00	
21	**Club Dues (Country Club, Civic Clubs, etc.)**	$0.00		$0.00	
22	**Other Compensation**				
	Explain: FGP Expanded Long Term Disability	$0.00		$0.00	
	FGP Taxable Health Benefits	$0.00		$0.00	
23	**Total Compensation**	$130,965.35	$0.00	$130,965.35	
24	**Deferred Compensation Annual Accumulation but NOT Paid**				

Survey completed by: Kim Finne **Phone No.** 501-603-1303

Fiscal 2014 Administrator's Compensation Survey

Line No.	Salaries of $100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	**Institution:** University of Arkansas for Medical Sciences				
2	**Employee Name:** JORDEN , RHONDA L				
3	**Title:** Asst VC for Technical Operations				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2012-13	$134,095.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	$0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	$0.00			
7	Remaining Salary from other Sources				
8	**Total Base Salary**	$134,095.00	$0.00	$134,095.00	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	$13,489.52		$13,489.52	
10	Health Insurance	$3,111.96		$3,111.96	
11	Life Insurance	$156.00		$156.00	
12	Social Security Match	$8,982.78		$8,982.78	
13	Unemployment Insurance	$494.88		$494.88	
14	Long-Term Disability Insurance	$55.92		$55.92	
	Special Benefits NOT Provided All Employees				
15	**Car Provided or Car Allowance**	$0.00		$0.00	
16	**House(s) Provided or Housing Allowance**	$0.00		$0.00	
17	**Deferred Compensation Actually Paid During Fiscal Year**	$0.00		$0.00	
18	**Annual Bonus**	$800.00		$800.00	
19	**Special Bonuses**	$0.00		$0.00	
20	**Additional Life Insurance Premiums**	$0.00		$0.00	
21	**Club Dues (Country Club, Civic Clubs, etc.)**	$0.00		$0.00	
22	**Other Compensation**				
	Explain: FGP Expanded Long Term Disability	$0.00		$0.00	
	FGP Taxable Health Benefits	$0.00		$0.00	
23	**Total Compensation**	$161,186.06	$0.00	$161,186.06	
24	**Deferred Compensation Annual Accumulation but NOT Paid**				

Survey completed by: Kim Finne **Phone No.** 501-603-1303

Fiscal 2014 Administrator's Compensation Survey

Line No.	Salaries of $100,000 or More		Public Funds	Private Funds	Total	Source of Private Funds
1	**Institution:**	University of Arkansas for Medical Sciences				
2	**Employee Name:**	BENTON , TINA L				
3	**Title:**	Executive Director of Development				
	Base Salary:					
4		Salary within the Line-Item Maximum for 2012-13	$121,109.00			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	$0.00			
6		UAMS Professional Income Allowance (2.5 multiplier)*	$0.00			
7		Remaining Salary from other Sources				
8		**Total Base Salary**	$121,109.00	$0.00	$121,109.00	
	Benefits Provided to All Full-Time Employees					
9	Retirement Match		$18,154.92		$18,154.92	
10	Health Insurance		$10,001.76		$10,001.76	
11	Life Insurance		$156.00		$156.00	
12	Social Security Match		$8,742.94		$8,742.94	
13	Unemployment Insurance		$447.67		$447.67	
14	Long-Term Disability Insurance		$55.92		$55.92	
	Special Benefits NOT Provided All Employees					
15	**Car Provided or Car Allowance**		$0.00		$0.00	
16	**House(s) Provided or Housing Allowance**		$0.00		$0.00	
17	**Deferred Compensation Actually Paid During Fiscal Year**		$0.00		$0.00	
18	**Annual Bonus**		$900.00		$900.00	
19	**Special Bonuses**		$0.00		$0.00	
20	**Additional Life Insurance Premiums**		$0.00		$0.00	
21	**Club Dues (Country Club, Civic Clubs, etc.)**		$0.00		$0.00	
22	**Other Compensation**					
	Explain:	**FGP Expanded Long Term Disability**	$0.00		$0.00	
		FGP Taxable Health Benefits	$0.00		$0.00	
23	**Total Compensation**		$159,568.21	$0.00	$159,568.21	
24	**Deferred Compensation Annual Accumulation but NOT Paid**					

Survey completed by: Kim Finne **Phone No.** 501-603-1303

Fiscal 2014 Administrator's Compensation Survey

Line No.	Salaries of $100,000 or More		Public Funds	Private Funds	Total	Source of Private Funds
1	**Institution:**	University of Arkansas for Medical Sciences				
2	**Employee Name:**	MCATEE , ROBIN E				
3	**Title:**	Fiscal Manager of Sponsored Programs				
	Base Salary:					
4		Salary within the Line-Item Maximum for 2012-13	$106,208.20			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	$0.00			
6		UAMS Professional Income Allowance (2.5 multiplier)*	$0.00			
7		Remaining Salary from other Sources				
8		**Total Base Salary**	$106,208.20	$0.00	$106,208.20	
	Benefits Provided to All Full-Time Employees					
9	Retirement Match		$10,710.84		$10,710.84	
10	Health Insurance		$9,937.92		$9,937.92	
11	Life Insurance		$156.00		$156.00	
12	Social Security Match		$7,741.62		$7,741.62	
13	Unemployment Insurance		$393.02		$393.02	
14	Long-Term Disability Insurance		$55.92		$55.92	
	Special Benefits NOT Provided All Employees					
15	**Car Provided or Car Allowance**		$0.00		$0.00	
16	**House(s) Provided or Housing Allowance**		$0.00		$0.00	
17	**Deferred Compensation Actually Paid During Fiscal Year**		$0.00		$0.00	
18	**Annual Bonus**		$900.00		$900.00	
19	**Special Bonuses**		$0.00		$0.00	
20	**Additional Life Insurance Premiums**		$0.00		$0.00	
21	**Club Dues (Country Club, Civic Clubs, etc.)**		$0.00		$0.00	
22	**Other Compensation**					
	Explain:	**FGP Expanded Long Term Disability**	$0.00		$0.00	
		FGP Taxable Health Benefits	$0.00		$0.00	
23	**Total Compensation**		$136,103.52	$0.00	$136,103.52	
24	**Deferred Compensation Annual Accumulation but NOT Paid**					

Survey completed by: Kim Finne **Phone No.** 501-603-1303

Fiscal 2014 Administrator's Compensation Survey

Line No.	Salaries of $100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	**Institution:** University of Arkansas for Medical Sciences				
2	**Employee Name:** SCOTT , GLORIA S				
3	**Title:** Director of Laboratory				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2012-13	$102,000.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	$0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	$0.00			
7	Remaining Salary from other Sources				
8	**Total Base Salary**	$102,000.00	$0.00	$102,000.00	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	$10,290.00		$10,290.00	
10	Health Insurance	$7,058.28		$7,058.28	
11	Life Insurance	$156.00		$156.00	
12	Social Security Match	$7,567.93		$7,567.93	
13	Unemployment Insurance	$377.60		$377.60	
14	Long-Term Disability Insurance	$55.92		$55.92	
	Special Benefits NOT Provided All Employees				
15	**Car Provided or Car Allowance**	$0.00		$0.00	
16	**House(s) Provided or Housing Allowance**	$0.00		$0.00	
17	**Deferred Compensation Actually Paid During Fiscal Year**	$0.00		$0.00	
18	**Annual Bonus**	$900.00		$900.00	
19	**Special Bonuses**	$0.00		$0.00	
20	**Additional Life Insurance Premiums**	$0.00		$0.00	
21	**Club Dues (Country Club, Civic Clubs, etc.)**	$0.00		$0.00	
22	**Other Compensation**				
	Explain: FGP Expanded Long Term Disability	$0.00		$0.00	
	FGP Taxable Health Benefits	$0.00		$0.00	
23	**Total Compensation**	$128,405.73	$0.00	$128,405.73	
24	**Deferred Compensation Annual Accumulation but NOT Paid**				

Survey completed by: Kim Finne **Phone No.** 501-603-1303

Fiscal 2014 Administrator's Compensation Survey

Line No.	Salaries of $100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	**Institution:** University of Arkansas for Medical Sciences				
2	**Employee Name:** DONOHO , MARY N				
3	**Title:** Director of IT Administrative Services				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2012-13	$138,917.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	$0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	$0.00			
7	Remaining Salary from other Sources				
8	**Total Base Salary**	$138,917.00	$0.00	$138,917.00	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	$13,981.68		$13,981.68	
10	Health Insurance	$3,111.96		$3,111.96	
11	Life Insurance	$156.00		$156.00	
12	Social Security Match	$9,007.30		$9,007.30	
13	Unemployment Insurance	$512.97		$512.97	
14	Long-Term Disability Insurance	$55.92		$55.92	
	Special Benefits NOT Provided All Employees				
15	**Car Provided or Car Allowance**	$0.00		$0.00	
16	**House(s) Provided or Housing Allowance**	$0.00		$0.00	
17	**Deferred Compensation Actually Paid During Fiscal Year**	$0.00		$0.00	
18	**Annual Bonus**	$900.00		$900.00	
19	**Special Bonuses**	$0.00		$0.00	
20	**Additional Life Insurance Premiums**	$0.00		$0.00	
21	**Club Dues (Country Club, Civic Clubs, etc.)**	$0.00		$0.00	
22	**Other Compensation**				
	Explain: FGP Expanded Long Term Disability	$0.00		$0.00	
	FGP Taxable Health Benefits	$0.00		$0.00	
23	**Total Compensation**	$166,642.83	$0.00	$166,642.83	
24	**Deferred Compensation Annual Accumulation but NOT Paid**				

Survey completed by: Kim Finne **Phone No.** 501-603-1303

Fiscal 2014 Administrator's Compensation Survey

Line No.	Salaries of $100,000 or More		Public Funds	Private Funds	Total	Source of Private Funds
1	**Institution:**	University of Arkansas for Medical Sciences				
2	**Employee Name:**	SMITH , SAMUEL D				
3	**Title:**	Professor				
	Base Salary:					
4		Salary within the Line-Item Maximum for 2012-13	$170,472.00			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	$0.00			
6		UAMS Professional Income Allowance (2.5 multiplier)*	$426,180.00			
7		Remaining Salary from other Sources	$8,348.00			
8		**Total Base Salary**	$605,000.00	$0.00	$605,000.00	
	Benefits Provided to All Full-Time Employees					
9	Retirement Match		$30,250.02		$30,250.02	
10	Health Insurance		$14,857.20		$14,857.20	
11	Life Insurance		$156.00		$156.00	
12	Social Security Match		$19,392.15		$19,392.15	
13	Unemployment Insurance		$2,383.73		$2,383.73	
14	Long-Term Disability Insurance		$633.36		$633.36	
	Special Benefits NOT Provided All Employees					
15	**Car Provided or Car Allowance**		$0.00		$0.00	
16	**House(s) Provided or Housing Allowance**		$0.00		$0.00	
17	**Deferred Compensation Actually Paid During Fiscal Year**		$0.00		$0.00	
18	**Annual Bonus**		$0.00		$0.00	
19	**Special Bonuses**		$31,817.88		$31,817.88	
20	**Additional Life Insurance Premiums**		$0.00		$0.00	
21	**Club Dues (Country Club, Civic Clubs, etc.)**		$0.00		$0.00	
22	**Other Compensation**					
	Explain:	**FGP Expanded Long Term Disability**	$7,113.15		$7,113.15	
		FGP Taxable Health Benefits	$1,836.40		$1,836.40	
23	**Total Compensation**		$713,439.89	$0.00	$713,439.89	
24	**Deferred Compensation Annual Accumulation but NOT Paid**					

Survey completed by: Kim Finne **Phone No.** 501-603-1303

Fiscal 2014 Administrator's Compensation Survey

Line No.	Salaries of $100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	**Institution:** University of Arkansas for Medical Sciences				
2	**Employee Name:** HEARD , JEANNE K				
3	**Title:** Provost				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2012-13	$303,887.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	$0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	$53,113.00			
7	Remaining Salary from other Sources				
8	**Total Base Salary**	$357,000.00	$0.00	$357,000.00	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	$25,500.00		$25,500.00	
10	Health Insurance	$10,673.28		$10,673.28	
11	Life Insurance	$156.00		$156.00	
12	Social Security Match	$15,736.28		$15,736.28	
13	Unemployment Insurance	$1,339.32		$1,339.32	
14	Long-Term Disability Insurance	$633.36		$633.36	
	Special Benefits NOT Provided All Employees				
15	**Car Provided or Car Allowance**	$0.00		$0.00	
16	**House(s) Provided or Housing Allowance**	$0.00		$0.00	
17	**Deferred Compensation Actually Paid During Fiscal Year**	$0.00		$0.00	
18	**Annual Bonus**	$0.00		$0.00	
19	**Special Bonuses**	$0.00		$0.00	
20	**Additional Life Insurance Premiums**	$0.00		$0.00	
21	**Club Dues (Country Club, Civic Clubs, etc.)**	$0.00		$0.00	
22	**Other Compensation**				
	Explain: FGP Expanded Long Term Disability	$5,918.87		$5,918.87	
	FGP Taxable Health Benefits	$1,079.54		$1,079.54	
23	**Total Compensation**	$418,036.65	$0.00	$418,036.65	
24	**Deferred Compensation Annual Accumulation but NOT Paid**				

Survey completed by: Kim Finne **Phone No.** 501-603-1303

Fiscal 2014 Administrator's Compensation Survey

Line No.	Salaries of $100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	**Institution:** University of Arkansas for Medical Sciences				
2	**Employee Name:** Duckett , Cherry L.				
3	**Title:** Vice Chancellor for Inst Relations				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2012-13	$138,808.64			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	$0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	$0.00			
7	Remaining Salary from other Sources				
8	**Total Base Salary**	$138,808.64	$0.00	$138,808.64	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	$13,047.52		$13,047.52	
10	Health Insurance	$10,616.04		$10,616.04	
11	Life Insurance	$119.60		$119.60	
12	Social Security Match	$8,548.50		$8,548.50	
13	Unemployment Insurance	$475.62		$475.62	
14	Long-Term Disability Insurance	$267.04		$267.04	
	Special Benefits NOT Provided All Employees				
15	**Car Provided or Car Allowance**	$0.00		$0.00	
16	**House(s) Provided or Housing Allowance**	$0.00		$0.00	
17	**Deferred Compensation Actually Paid During Fiscal Year**	$0.00		$0.00	
18	**Annual Bonus**	$900.00		$0.00	
19	**Special Bonuses**	$0.00		$0.00	
20	**Additional Life Insurance Premiums**	$0.00		$0.00	
21	**Club Dues (Country Club, Civic Clubs, etc.)**	$0.00		$0.00	
22	**Other Compensation**				
	Explain: FGP Expanded Long Term Disability	$0.00		$0.00	
	FGP Taxable Health Benefits	$0.00		$0.00	
23	**Total Compensation**	$172,782.96	$0.00	$172,782.96	
24	**Deferred Compensation Annual Accumulation but NOT Paid**				

Survey completed by: Kim Finne **Phone No.** 501-603-1303

Fiscal 2014 Administrator's Compensation Survey

Line No.	Salaries of $100,000 or More		Public Funds	Private Funds	Total	Source of Private Funds
1	**Institution:**	University of Arkansas for Medical Sciences				
2	**Employee Name:**	WILCOX , DAVID O				
3	**Title:**	Associate VC for Finance				
	Base Salary:					
4		Salary within the Line-Item Maximum for 2012-13	$158,127.95			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	$0.00			
6		UAMS Professional Income Allowance (2.5 multiplier)*	$0.00			
7		Remaining Salary from other Sources				
8		**Total Base Salary**	$158,127.95	$0.00	$158,127.95	
	Benefits Provided to All Full-Time Employees					
9	Retirement Match		$20,812.76		$20,812.76	
10	Health Insurance		$9,711.12		$9,711.12	
11	Life Insurance		$156.00		$156.00	
12	Social Security Match		$11,807.70		$11,807.70	
13	Unemployment Insurance		$797.04		$797.04	
14	Long-Term Disability Insurance		$633.36		$633.36	
	Special Benefits NOT Provided All Employees					
15	**Car Provided or Car Allowance**		$0.00		$0.00	
16	**House(s) Provided or Housing Allowance**		$0.00		$0.00	
17	**Deferred Compensation Actually Paid During Fiscal Year**		$0.00		$0.00	
18	**Annual Bonus**		$800.00		$0.00	
19	**Special Bonuses**		$50,000.00		$50,000.00	
20	**Additional Life Insurance Premiums**		$0.00		$0.00	
21	**Club Dues (Country Club, Civic Clubs, etc.)**		$0.00		$0.00	
22	**Other Compensation**					
	Explain:	**FGP Expanded Long Term Disability**	$1,539.01		$1,539.01	
		FGP Taxable Health Benefits	$2,189.38		$2,189.38	
23	**Total Compensation**		$256,574.32	$0.00	$256,574.32	
24	**Deferred Compensation Annual Accumulation but NOT Paid**					

Survey completed by: Kim Finne **Phone No.** 501-603-1303

Fiscal 2014 Administrator's Compensation Survey

Line No.	Salaries of $100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	**Institution:** University of Arkansas for Medical Sciences				
2	**Employee Name:** SUEN , JAMES Y				
3	**Title:** Department Chairperson				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2012-13	$179,259.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	$0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	$266,741.00			
7	Remaining Salary from other Sources				
8	**Total Base Salary**	$446,000.00	$0.00	$446,000.00	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	$24,850.04		$24,850.04	
10	Health Insurance	$14,857.20		$14,857.20	
11	Life Insurance	$101.40		$101.40	
12	Social Security Match	$14,454.63		$14,454.63	
13	Unemployment Insurance	$1,658.09		$1,658.09	
14	Long-Term Disability Insurance	$633.36		$633.36	
	Special Benefits NOT Provided All Employees				
15	**Car Provided or Car Allowance**	$0.00		$0.00	
16	**House(s) Provided or Housing Allowance**	$0.00		$0.00	
17	**Deferred Compensation Actually Paid During Fiscal Year**	$0.00		$0.00	
18	**Annual Bonus**	$0.00		$0.00	
19	**Special Bonuses**	$4,391.88		$4,391.88	
20	**Additional Life Insurance Premiums**	$0.00		$0.00	
21	**Club Dues (Country Club, Civic Clubs, etc.)**	$0.00		$0.00	
22	**Other Compensation**				
	Explain: FGP Expanded Long Term Disability	$0.00		$0.00	
	FGP Taxable Health Benefits	$1,296.52		$1,296.52	
23	**Total Compensation**	$508,243.12	$0.00	$508,243.12	
24	**Deferred Compensation Annual Accumulation but NOT Paid**				

Survey completed by: Kim Finne **Phone No.** 501-603-1303

Fiscal 2014 Administrator's Compensation Survey

Line No.	Salaries of $100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	**Institution:** University of Arkansas for Medical Sciences				
2	**Employee Name:** Hester , Amy L				
3	**Title:** Associate Administrator of Patient Care				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2012-13	$104,489.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	$0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	$0.00			
7	Remaining Salary from other Sources				
8	**Total Base Salary**	$104,489.00	$0.00	$104,489.00	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	$5,393.44		$5,393.44	
10	Health Insurance	$10,001.76		$10,001.76	
11	Life Insurance	$156.00		$156.00	
12	Social Security Match	$8,237.89		$8,237.89	
13	Unemployment Insurance	$396.64		$396.64	
14	Long-Term Disability Insurance	$55.92		$55.92	
	Special Benefits NOT Provided All Employees				
15	**Car Provided or Car Allowance**	$0.00		$0.00	
16	**House(s) Provided or Housing Allowance**	$0.00		$0.00	
17	**Deferred Compensation Actually Paid During Fiscal Year**	$0.00		$0.00	
18	**Annual Bonus**	$700.00		$700.00	
19	**Special Bonuses**	$0.00		$0.00	
20	**Additional Life Insurance Premiums**	$0.00		$0.00	
21	**Club Dues (Country Club, Civic Clubs, etc.)**	$0.00		$0.00	
22	**Other Compensation**				
	Explain: FGP Expanded Long Term Disability	$0.00		$0.00	
	FGP Taxable Health Benefits	$0.00		$0.00	
23	**Total Compensation**	$129,430.65	$0.00	$129,430.65	
24	**Deferred Compensation Annual Accumulation but NOT Paid**				

Survey completed by: Kim Finne **Phone No.** 501-603-1303

Fiscal 2014 Administrator's Compensation Survey

Line No.	Salaries of $100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	**Institution:** University of Arkansas for Medical Sciences				
2	**Employee Name:** Warmack , Thomas S				
3	**Title:** Associate Dean				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2012-13	$142,800.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	$0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	$0.00			
7	Remaining Salary from other Sources				
8	**Total Base Salary**	$142,800.00	$0.00	$142,800.00	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	$14,280.00		$14,280.00	
10	Health Insurance	$9,937.92		$9,937.92	
11	Life Insurance	$156.00		$156.00	
12	Social Security Match	$9,062.93		$9,062.93	
13	Unemployment Insurance	$523.60		$523.60	
14	Long-Term Disability Insurance	$55.92		$55.92	
	Special Benefits NOT Provided All Employees				
15	**Car Provided or Car Allowance**	$0.00		$0.00	
16	**House(s) Provided or Housing Allowance**	$0.00		$0.00	
17	**Deferred Compensation Actually Paid During Fiscal Year**	$0.00		$0.00	
18	**Annual Bonus**	$0.00		$0.00	
19	**Special Bonuses**	$0.00		$0.00	
20	**Additional Life Insurance Premiums**	$0.00		$0.00	
21	**Club Dues (Country Club, Civic Clubs, etc.)**	$0.00		$0.00	
22	**Other Compensation**				
	Explain: FGP Expanded Long Term Disability	$0.00		$0.00	
	FGP Taxable Health Benefits	$0.00		$0.00	
23	**Total Compensation**	$176,816.37	$0.00	$176,816.37	
24	**Deferred Compensation Annual Accumulation but NOT Paid**				

Survey completed by: Kim Finne **Phone No.** 501-603-1303

Fiscal 2014 Administrator's Compensation Survey

Line No.	Salaries of $100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	**Institution:** University of Arkansas for Medical Sciences				
2	**Employee Name:** Hoyle , Carla Stacy				
3	**Title:** Associate Dean				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2012-13	$108,848.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	$0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	$0.00			
7	Remaining Salary from other Sources				
8	**Total Base Salary**	$108,848.00	$0.00	$108,848.00	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	$10,884.84		$10,884.84	
10	Health Insurance	$7,048.80		$7,048.80	
11	Life Insurance	$156.00		$156.00	
12	Social Security Match	$8,085.12		$8,085.12	
13	Unemployment Insurance	$399.10		$399.10	
14	Long-Term Disability Insurance	$55.92		$55.92	
	Special Benefits NOT Provided All Employees				
15	**Car Provided or Car Allowance**	$0.00		$0.00	
16	**House(s) Provided or Housing Allowance**	$0.00		$0.00	
17	**Deferred Compensation Actually Paid During Fiscal Year**	$0.00		$0.00	
18	**Annual Bonus**	$0.00		$0.00	
19	**Special Bonuses**	$0.00		$0.00	
20	**Additional Life Insurance Premiums**	$0.00		$0.00	
21	**Club Dues (Country Club, Civic Clubs, etc.)**	$0.00		$0.00	
22	**Other Compensation**				
	Explain: FGP Expanded Long Term Disability	$0.00		$0.00	
	FGP Taxable Health Benefits	$0.00		$0.00	
23	**Total Compensation**	$135,477.78	$0.00	$135,477.78	
24	**Deferred Compensation Annual Accumulation but NOT Paid**				

Survey completed by: Kim Finne **Phone No.** 501-603-1303

Fiscal 2014 Administrator's Compensation Survey

Line No.	Salaries of $100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	**Institution:** University of Arkansas for Medical Sciences				
2	**Employee Name:** HOHN , KATHERINE J				
3	**Title:** Hospital Compliance Officer				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2012-13	$123,329.35			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	$0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	$0.00			
7	Remaining Salary from other Sources				
8	**Total Base Salary**	$123,329.35	$0.00	$123,329.35	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	$6,201.44		$6,201.44	
10	Health Insurance	$0.00		$0.00	
11	Life Insurance	$156.00		$156.00	
12	Social Security Match	$8,802.90		$8,802.90	
13	Unemployment Insurance	$455.01		$455.01	
14	Long-Term Disability Insurance	$55.92		$55.92	
	Special Benefits NOT Provided All Employees				
15	**Car Provided or Car Allowance**	$0.00		$0.00	
16	**House(s) Provided or Housing Allowance**	$0.00		$0.00	
17	**Deferred Compensation Actually Paid During Fiscal Year**	$0.00		$0.00	
18	**Annual Bonus**	$700.00		$700.00	
19	**Special Bonuses**	$0.00		$0.00	
20	**Additional Life Insurance Premiums**	$0.00		$0.00	
21	**Club Dues (Country Club, Civic Clubs, etc.)**	$0.00		$0.00	
22	**Other Compensation**				
	Explain: FGP Expanded Long Term Disability	$0.00		$0.00	
	FGP Taxable Health Benefits	$0.00		$0.00	
23	**Total Compensation**	$139,700.62	$0.00	$139,700.62	
24	**Deferred Compensation Annual Accumulation but NOT Paid**				

Survey completed by: Kim Finne **Phone No.** 501-603-1303

Fiscal 2014 Administrator's Compensation Survey

Line No.	Salaries of $100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	**Institution:** University of Arkansas for Medical Sciences				
2	**Employee Name:** Habenicht , Coleen A				
3	**Title:** Associate Administrator of Patient Care				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2012-13	$152,856.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	$0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	$0.00			
7	Remaining Salary from other Sources				
8	**Total Base Salary**	$152,856.00	$0.00	$152,856.00	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	$7,308.96		$7,308.96	
10	Health Insurance	$5,912.64		$5,912.64	
11	Life Insurance	$156.00		$156.00	
12	Social Security Match	$9,094.91		$9,094.91	
13	Unemployment Insurance	$536.18		$536.18	
14	Long-Term Disability Insurance	$55.92		$55.92	
	Special Benefits NOT Provided All Employees				
15	**Car Provided or Car Allowance**	$0.00		$0.00	
16	**House(s) Provided or Housing Allowance**	$0.00		$0.00	
17	**Deferred Compensation Actually Paid During Fiscal Year**	$0.00		$0.00	
18	**Annual Bonus**	$600.00		$600.00	
19	**Special Bonuses**	$0.00		$0.00	
20	**Additional Life Insurance Premiums**	$0.00		$0.00	
21	**Club Dues (Country Club, Civic Clubs, etc.)**	$0.00		$0.00	
22	**Other Compensation**				
	Explain: FGP Expanded Long Term Disability	$0.00		$0.00	
	FGP Taxable Health Benefits	$0.00		$0.00	
23	**Total Compensation**	$176,520.61	$0.00	$176,520.61	
24	**Deferred Compensation Annual Accumulation but NOT Paid**				

Survey completed by: Kim Finne **Phone No.** 501-603-1303

Fiscal 2014 Administrator's Compensation Survey

Line No.	Salaries of $100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	**Institution:** University of Arkansas for Medical Sciences				
2	**Employee Name:** Foster , Howell R				
3	**Title:** Director of Poison & Drug Information				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2012-13	$125,756.52			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	$0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	$0.00			
7	Remaining Salary from other Sources				
8	**Total Base Salary**	$125,756.52	$0.00	$125,756.52	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	$6,327.88		$6,327.88	
10	Health Insurance	$2,920.08		$2,920.08	
11	Life Insurance	$156.00		$156.00	
12	Social Security Match	$8,864.50		$8,864.50	
13	Unemployment Insurance	$464.31		$464.31	
14	Long-Term Disability Insurance	$55.92		$55.92	
	Special Benefits NOT Provided All Employees				
15	**Car Provided or Car Allowance**	$0.00		$0.00	
16	**House(s) Provided or Housing Allowance**	$0.00		$0.00	
17	**Deferred Compensation Actually Paid During Fiscal Year**	$0.00		$0.00	
18	**Annual Bonus**	$800.00		$800.00	
19	**Special Bonuses**	$0.00		$0.00	
20	**Additional Life Insurance Premiums**	$0.00		$0.00	
21	**Club Dues (Country Club, Civic Clubs, etc.)**	$0.00		$0.00	
22	**Other Compensation**				
	Explain: FGP Expanded Long Term Disability	$0.00		$0.00	
	FGP Taxable Health Benefits	$0.00		$0.00	
23	**Total Compensation**	$145,345.21	$0.00	$145,345.21	
24	**Deferred Compensation Annual Accumulation but NOT Paid**				

Survey completed by: Kim Finne **Phone No.** 501-603-1303

Fiscal 2014 Administrator's Compensation Survey

Line No.	Salaries of $100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	**Institution:** University of Arkansas for Medical Sciences				
2	**Employee Name:** Atkins , Julie C				
3	**Title:** Associate Administrator of Patient Care				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2012-13	$104,040.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	$0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	$0.00			
7	Remaining Salary from other Sources				
8	**Total Base Salary**	$104,040.00	$0.00	$104,040.00	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	$10,738.38		$10,738.38	
10	Health Insurance	$3,111.96		$3,111.96	
11	Life Insurance	$156.00		$156.00	
12	Social Security Match	$7,948.56		$7,948.56	
13	Unemployment Insurance	$394.85		$394.85	
14	Long-Term Disability Insurance	$55.92		$55.92	
	Special Benefits NOT Provided All Employees				
15	**Car Provided or Car Allowance**	$0.00		$0.00	
16	**House(s) Provided or Housing Allowance**	$0.00		$0.00	
17	**Deferred Compensation Actually Paid During Fiscal Year**	$0.00		$0.00	
18	**Annual Bonus**	$800.00		$800.00	
19	**Special Bonuses**	$2,000.00		$2,000.00	
20	**Additional Life Insurance Premiums**	$0.00		$0.00	
21	**Club Dues (Country Club, Civic Clubs, etc.)**	$0.00		$0.00	
22	**Other Compensation**				
	Explain: FGP Expanded Long Term Disability	$0.00		$0.00	
	FGP Taxable Health Benefits	$0.00		$0.00	
23	**Total Compensation**	$129,245.67	$0.00	$129,245.67	
24	**Deferred Compensation Annual Accumulation but NOT Paid**				

Survey completed by: Kim Finne **Phone No.** 501-603-1303

Fiscal 2014 Administrator's Compensation Survey

Line No.	Salaries of $100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	**Institution:** University of Arkansas for Medical Sciences				
2	**Employee Name:** CANTRELL , MARY J				
3	**Title:** Exec Director Ctrs for Simulation Educ				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2012-13	$100,012.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	$0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	$0.00			
7	Remaining Salary from other Sources				
8	**Total Base Salary**	$100,012.00	$0.00	$100,012.00	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	$10,081.16		$10,081.16	
10	Health Insurance	$7,048.80		$7,048.80	
11	Life Insurance	$156.00		$156.00	
12	Social Security Match	$7,445.16		$7,445.16	
13	Unemployment Insurance	$369.91		$369.91	
14	Long-Term Disability Insurance	$55.92		$55.92	
	Special Benefits NOT Provided All Employees				
15	**Car Provided or Car Allowance**	$0.00		$0.00	
16	**House(s) Provided or Housing Allowance**	$0.00		$0.00	
17	**Deferred Compensation Actually Paid During Fiscal Year**	$0.00		$0.00	
18	**Annual Bonus**	$800.00		$800.00	
19	**Special Bonuses**	$0.00		$0.00	
20	**Additional Life Insurance Premiums**	$0.00		$0.00	
21	**Club Dues (Country Club, Civic Clubs, etc.)**	$0.00		$0.00	
22	**Other Compensation**				
	Explain: FGP Expanded Long Term Disability	$0.00		$0.00	
	FGP Taxable Health Benefits	$0.00		$0.00	
23	**Total Compensation**	$125,968.95	$0.00	$125,968.95	
24	**Deferred Compensation Annual Accumulation but NOT Paid**				

Survey completed by: Kim Finne **Phone No.** 501-603-1303

Fiscal 2014 Administrator's Compensation Survey

Line No.	Salaries of $100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	**Institution:** University of Arkansas for Medical Sciences				
2	**Employee Name:** LANE , CHERYL F				
3	**Title:** Asst VC Acad, Research & Enterprise Sys				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2012-13	$132,600.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	$0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	$0.00			
7	Remaining Salary from other Sources				
8	**Total Base Salary**	$132,600.00	$0.00	$132,600.00	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	$13,340.00		$13,340.00	
10	Health Insurance	$9,937.92		$9,937.92	
11	Life Insurance	$156.00		$156.00	
12	Social Security Match	$8,907.34		$8,907.34	
13	Unemployment Insurance	$489.40		$489.40	
14	Long-Term Disability Insurance	$55.92		$55.92	
	Special Benefits NOT Provided All Employees				
15	**Car Provided or Car Allowance**	$0.00		$0.00	
16	**House(s) Provided or Housing Allowance**	$0.00		$0.00	
17	**Deferred Compensation Actually Paid During Fiscal Year**	$0.00		$0.00	
18	**Annual Bonus**	$800.00		$800.00	
19	**Special Bonuses**	$0.00		$0.00	
20	**Additional Life Insurance Premiums**	$0.00		$0.00	
21	**Club Dues (Country Club, Civic Clubs, etc.)**	$0.00		$0.00	
22	**Other Compensation**				
	Explain: FGP Expanded Long Term Disability	$0.00		$0.00	
	FGP Taxable Health Benefits	$0.00		$0.00	
23	**Total Compensation**	$166,286.58	$0.00	$166,286.58	
24	**Deferred Compensation Annual Accumulation but NOT Paid**				

Survey completed by: Kim Finne **Phone No.** 501-603-1303

Fiscal 2014 Administrator's Compensation Survey

Line No.	Salaries of $100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	**Institution:** University of Arkansas for Medical Sciences				
2	**Employee Name:** Hiryak , M. Holly H				
3	**Title:** Director of Pre-Access Business Center				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2012-13	$110,749.54			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	$0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	$0.00			
7	Remaining Salary from other Sources				
8	**Total Base Salary**	$110,749.54	$0.00	$110,749.54	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	$11,154.92		$11,154.92	
10	Health Insurance	$7,048.80		$7,048.80	
11	Life Insurance	$156.00		$156.00	
12	Social Security Match	$8,155.84		$8,155.84	
13	Unemployment Insurance	$409.28		$409.28	
14	Long-Term Disability Insurance	$55.92		$55.92	
	Special Benefits NOT Provided All Employees				
15	**Car Provided or Car Allowance**	$0.00		$0.00	
16	**House(s) Provided or Housing Allowance**	$0.00		$0.00	
17	**Deferred Compensation Actually Paid During Fiscal Year**	$0.00		$0.00	
18	**Annual Bonus**	$800.00		$800.00	
19	**Special Bonuses**	$0.00		$0.00	
20	**Additional Life Insurance Premiums**	$0.00		$0.00	
21	**Club Dues (Country Club, Civic Clubs, etc.)**	$0.00		$0.00	
22	**Other Compensation**				
	Explain: FGP Expanded Long Term Disability	$0.00		$0.00	
	FGP Taxable Health Benefits	$0.00		$0.00	
23	**Total Compensation**	$138,530.30	$0.00	$138,530.30	
24	**Deferred Compensation Annual Accumulation but NOT Paid**				

Survey completed by: Kim Finne **Phone No.** 501-603-1303

Fiscal 2014 Administrator's Compensation Survey

Line No.	Salaries of $100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	**Institution:** University of Arkansas for Medical Sciences				
2	**Employee Name:** GENTRY , BARRY L				
3	**Title:** WPRCI Chief Financial Officer				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2012-13	$133,648.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	$0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	$0.00			
7	Remaining Salary from other Sources				
8	**Total Base Salary**	$133,648.00	$0.00	$133,648.00	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	$13,444.76		$13,444.76	
10	Health Insurance	$9,937.92		$9,937.92	
11	Life Insurance	$156.00		$156.00	
12	Social Security Match	$8,946.26		$8,946.26	
13	Unemployment Insurance	$493.24		$493.24	
14	Long-Term Disability Insurance	$55.92		$55.92	
	Special Benefits NOT Provided All Employees				
15	**Car Provided or Car Allowance**	$0.00		$0.00	
16	**House(s) Provided or Housing Allowance**	$0.00		$0.00	
17	**Deferred Compensation Actually Paid During Fiscal Year**	$0.00		$0.00	
18	**Annual Bonus**	$800.00		$800.00	
19	**Special Bonuses**	$0.00		$0.00	
20	**Additional Life Insurance Premiums**	$0.00		$0.00	
21	**Club Dues (Country Club, Civic Clubs, etc.)**	$0.00		$0.00	
22	**Other Compensation**				
	Explain: FGP Expanded Long Term Disability	$0.00		$0.00	
	FGP Taxable Health Benefits	$0.00		$0.00	
23	**Total Compensation**	$167,482.10	$0.00	$167,482.10	
24	**Deferred Compensation Annual Accumulation but NOT Paid**				

Survey completed by: Kim Finne **Phone No.** 501-603-1303

Fiscal 2014 Administrator's Compensation Survey

Line No.	Salaries of $100,000 or More		Public Funds	Private Funds	Total	Source of Private Funds
1	**Institution:**	University of Arkansas for Medical Sciences				
2	**Employee Name:**	STELZL , MAUDIE M				
3	**Title:**	Director of IT				
	Base Salary:					
4		Salary within the Line-Item Maximum for 2012-13	$100,654.00			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	$0.00			
6		UAMS Professional Income Allowance (2.5 multiplier)*	$0.00			
7		Remaining Salary from other Sources				
8		**Total Base Salary**	$100,654.00	$0.00	$100,654.00	
	Benefits Provided to All Full-Time Employees					
9	Retirement Match		$10,145.36		$10,145.36	
10	Health Insurance		$3,315.24		$3,315.24	
11	Life Insurance		$156.00		$156.00	
12	Social Security Match		$7,507.06		$7,507.06	
13	Unemployment Insurance		$372.27		$372.27	
14	Long-Term Disability Insurance		$55.92		$55.92	
	Special Benefits NOT Provided All Employees					
15	**Car Provided or Car Allowance**		$0.00		$0.00	
16	**House(s) Provided or Housing Allowance**		$0.00		$0.00	
17	**Deferred Compensation Actually Paid During Fiscal Year**		$0.00		$0.00	
18	**Annual Bonus**		$800.00		$800.00	
19	**Special Bonuses**		$0.00		$0.00	
20	**Additional Life Insurance Premiums**		$0.00		$0.00	
21	**Club Dues (Country Club, Civic Clubs, etc.)**		$0.00		$0.00	
22	**Other Compensation**					
	Explain:	**FGP Expanded Long Term Disability**	$0.00		$0.00	
		FGP Taxable Health Benefits	$0.00		$0.00	
23	**Total Compensation**		$123,005.85	$0.00	$123,005.85	
24	**Deferred Compensation Annual Accumulation but NOT Paid**					

Survey completed by: Kim Finne **Phone No.** 501-603-1303

Fiscal 2014 Administrator's Compensation Survey

Line No.	Salaries of $100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	**Institution:** University of Arkansas for Medical Sciences				
2	**Employee Name:** SMITH , NANCY J				
3	**Title:** Director of Special Services				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2012-13	$102,000.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	$0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	$0.00			
7	Remaining Salary from other Sources				
8	**Total Base Salary**	$102,000.00	$0.00	$102,000.00	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	$10,290.00		$10,290.00	
10	Health Insurance	$5,956.20		$5,956.20	
11	Life Insurance	$156.00		$156.00	
12	Social Security Match	$7,608.52		$7,608.52	
13	Unemployment Insurance	$377.60		$377.60	
14	Long-Term Disability Insurance	$55.92		$55.92	
	Special Benefits NOT Provided All Employees				
15	**Car Provided or Car Allowance**	$0.00		$0.00	
16	**House(s) Provided or Housing Allowance**	$0.00		$0.00	
17	**Deferred Compensation Actually Paid During Fiscal Year**	$0.00		$0.00	
18	**Annual Bonus**	$900.00		$900.00	
19	**Special Bonuses**	$0.00		$0.00	
20	**Additional Life Insurance Premiums**	$0.00		$0.00	
21	**Club Dues (Country Club, Civic Clubs, etc.)**	$0.00		$0.00	
22	**Other Compensation**				
	Explain: FGP Expanded Long Term Disability	$0.00		$0.00	
	FGP Taxable Health Benefits	$0.00		$0.00	
23	**Total Compensation**	$127,344.24	$0.00	$127,344.24	
24	**Deferred Compensation Annual Accumulation but NOT Paid**				

Survey completed by: Kim Finne **Phone No.** 501-603-1303

Fiscal 2014 Administrator's Compensation Survey

Line No.	Salaries of $100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	**Institution:** University of Arkansas for Medical Sciences				
2	**Employee Name:** HEARD , DON A				
3	**Title:** Area Director for Regional Centers				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2012-13	$137,700.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	$0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	$0.00			
7	Remaining Salary from other Sources				
8	**Total Base Salary**	$137,700.00	$0.00	$137,700.00	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	$16,780.10		$16,780.10	
10	Health Insurance	$10,673.28		$10,673.28	
11	Life Insurance	$156.00		$156.00	
12	Social Security Match	$9,726.91		$9,726.91	
13	Unemployment Insurance	$635.56		$635.56	
14	Long-Term Disability Insurance	$633.36		$633.36	
	Special Benefits NOT Provided All Employees				
15	**Car Provided or Car Allowance**	$0.00		$0.00	
16	**House(s) Provided or Housing Allowance**	$0.00		$0.00	
17	**Deferred Compensation Actually Paid During Fiscal Year**	$0.00		$0.00	
18	**Annual Bonus**	$0.00		$0.00	
19	**Special Bonuses**	$30,101.00		$30,101.00	
20	**Additional Life Insurance Premiums**	$0.00		$0.00	
21	**Club Dues (Country Club, Civic Clubs, etc.)**	$0.00		$0.00	
22	**Other Compensation**				
	Explain: FGP Expanded Long Term Disability	$1,670.13		$1,670.13	
	FGP Taxable Health Benefits	$314.08		$314.08	
23	**Total Compensation**	$208,390.42	$0.00	$208,390.42	
24	**Deferred Compensation Annual Accumulation but NOT Paid**				

Survey completed by: Kim Finne **Phone No.** 501-603-1303

Fiscal 2014 Administrator's Compensation Survey

Line No.	Salaries of $100,000 or More		Public Funds	Private Funds	Total	Source of Private Funds
1	**Institution:**	University of Arkansas for Medical Sciences				
2	**Employee Name:**	THOMAS , BILLY R				
3	**Title:**	Vice Chancellor for Diversity				
	Base Salary:					
4		Salary within the Line-Item Maximum for 2012-13	$211,969.00			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	$0.00			
6		UAMS Professional Income Allowance (2.5 multiplier)*	$0.00			
7		Remaining Salary from other Sources				
8		**Total Base Salary**	$211,969.00	$0.00	$211,969.00	
	Benefits Provided to All Full-Time Employees					
9	Retirement Match		$25,344.88		$25,344.88	
10	Health Insurance		$14,857.20		$14,857.20	
11	Life Insurance		$156.00		$156.00	
12	Social Security Match		$12,839.55		$12,839.55	
13	Unemployment Insurance		$1,183.15		$1,183.15	
14	Long-Term Disability Insurance		$633.36		$633.36	
	Special Benefits NOT Provided All Employees					
15	**Car Provided or Car Allowance**		$0.00		$0.00	
16	**House(s) Provided or Housing Allowance**		$0.00		$0.00	
17	**Deferred Compensation Actually Paid During Fiscal Year**		$0.00		$0.00	
18	**Annual Bonus**		$0.00		$0.00	
19	**Special Bonuses**		$96,514.32		$96,514.32	
20	**Additional Life Insurance Premiums**		$0.00		$0.00	
21	**Club Dues (Country Club, Civic Clubs, etc.)**		$0.00		$0.00	
22	**Other Compensation**					
	Explain:	**FGP Expanded Long Term Disability**	$3,496.50		$3,496.50	
		FGP Taxable Health Benefits	$891.58		$891.58	
23	**Total Compensation**		$367,885.54	$0.00	$367,885.54	
24	**Deferred Compensation Annual Accumulation but NOT Paid**					

Survey completed by: Kim Finne **Phone No.** 501-603-1303

Fiscal 2014 Administrator's Compensation Survey

Line No.	Salaries of $100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	**Institution:** University of Arkansas for Medical Sciences				
2	**Employee Name:** SOUTH , TOM G				
3	**Title:** Assistant Dean for Med Student Fin & Adm				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2012-13	$107,529.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	$0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	$0.00			
7	Remaining Salary from other Sources				
8	**Total Base Salary**	$107,529.00	$0.00	$107,529.00	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	$10,842.96		$10,842.96	
10	Health Insurance	$9,711.12		$9,711.12	
11	Life Insurance	$156.00		$156.00	
12	Social Security Match	$8,424.41		$8,424.41	
13	Unemployment Insurance	$404.25		$404.25	
14	Long-Term Disability Insurance	$633.36		$633.36	
	Special Benefits NOT Provided All Employees				
15	**Car Provided or Car Allowance**	$0.00		$0.00	
16	**House(s) Provided or Housing Allowance**	$0.00		$0.00	
17	**Deferred Compensation Actually Paid During Fiscal Year**	$0.00		$0.00	
18	**Annual Bonus**	$900.00		$900.00	
19	**Special Bonuses**	$0.00		$0.00	
20	**Additional Life Insurance Premiums**	$0.00		$0.00	
21	**Club Dues (Country Club, Civic Clubs, etc.)**	$0.00		$0.00	
22	**Other Compensation**				
	Explain: FGP Expanded Long Term Disability	$541.75		$541.75	
	FGP Taxable Health Benefits	$469.79		$469.79	
23	**Total Compensation**	$139,612.64	$0.00	$139,612.64	
24	**Deferred Compensation Annual Accumulation but NOT Paid**				

Survey completed by: Kim Finne **Phone No.** 501-603-1303

Fiscal 2014 Administrator's Compensation Survey

Line No.	Salaries of $100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	**Institution:** University of Arkansas for Medical Sciences				
2	**Employee Name:** IRBY , ALVIN T				
3	**Title:** Asst. Vice Chancellor for Communications				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2012-13	$116,811.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	$0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	$0.00			
7	Remaining Salary from other Sources				
8	**Total Base Salary**	$116,811.00	$0.00	$116,811.00	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	$11,751.16		$11,751.16	
10	Health Insurance	$9,937.92		$9,937.92	
11	Life Insurance	$156.00		$156.00	
12	Social Security Match	$8,516.41		$8,516.41	
13	Unemployment Insurance	$431.11		$431.11	
14	Long-Term Disability Insurance	$55.92		$55.92	
	Special Benefits NOT Provided All Employees				
15	**Car Provided or Car Allowance**	$0.00		$0.00	
16	**House(s) Provided or Housing Allowance**	$0.00		$0.00	
17	**Deferred Compensation Actually Paid During Fiscal Year**	$0.00		$0.00	
18	**Annual Bonus**	$700.00		$700.00	
19	**Special Bonuses**	$0.00		$0.00	
20	**Additional Life Insurance Premiums**	$0.00		$0.00	
21	**Club Dues (Country Club, Civic Clubs, etc.)**	$0.00		$0.00	
22	**Other Compensation**				
	Explain: FGP Expanded Long Term Disability	$0.00		$0.00	
	FGP Taxable Health Benefits	$0.00		$0.00	
23	**Total Compensation**	$148,359.52	$0.00	$148,359.52	
24	**Deferred Compensation Annual Accumulation but NOT Paid**				

Survey completed by: Kim Finne **Phone No.** 501-603-1303

Fiscal 2014 Administrator's Compensation Survey

Line No.	Salaries of $100,000 or More		Public Funds	Private Funds	Total	Source of Private Funds
1	**Institution:**	University of Arkansas for Medical Sciences				
2	**Employee Name:**	OVERTON-MCCOY , AMY LEIGH				
3	**Title:**	Clinic Director				
	Base Salary:					
4		Salary within the Line-Item Maximum for 2012-13	$107,808.39			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	$0.00			
6		UAMS Professional Income Allowance (2.5 multiplier)*	$0.00			
7		Remaining Salary from other Sources				
8		**Total Base Salary**	$107,808.39	$0.00	$107,808.39	
	Benefits Provided to All Full-Time Employees					
9	Retirement Match		$10,780.80		$10,780.80	
10	Health Insurance		$9,937.92		$9,937.92	
11	Life Insurance		$156.00		$156.00	
12	Social Security Match		$7,968.27		$7,968.27	
13	Unemployment Insurance		$395.29		$395.29	
14	Long-Term Disability Insurance		$55.92		$55.92	
	Special Benefits NOT Provided All Employees					
15	**Car Provided or Car Allowance**		$0.00		$0.00	
16	**House(s) Provided or Housing Allowance**		$0.00		$0.00	
17	**Deferred Compensation Actually Paid During Fiscal Year**		$0.00		$0.00	
18	**Annual Bonus**		$0.00		$0.00	
19	**Special Bonuses**		$0.00		$0.00	
20	**Additional Life Insurance Premiums**		$0.00		$0.00	
21	**Club Dues (Country Club, Civic Clubs, etc.)**		$0.00		$0.00	
22	**Other Compensation**					
	Explain:	**FGP Expanded Long Term Disability**	$0.00		$0.00	
		FGP Taxable Health Benefits	$0.00		$0.00	
23	**Total Compensation**		$137,102.59	$0.00	$137,102.59	
24	**Deferred Compensation Annual Accumulation but NOT Paid**					

Survey completed by: Kim Finne **Phone No.** 501-603-1303

Fiscal 2014 Administrator's Compensation Survey

Line No.	Salaries of $100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	**Institution:** University of Arkansas for Medical Sciences				
2	**Employee Name:** Elrod , Donna j				
3	**Title:** Associate Administrator of Patient Care				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2012-13	$104,550.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	$0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	$0.00			
7	Remaining Salary from other Sources				
8	**Total Base Salary**	$104,550.00	$0.00	$104,550.00	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	$10,525.00		$10,525.00	
10	Health Insurance	$3,111.96		$3,111.96	
11	Life Insurance	$156.00		$156.00	
12	Social Security Match	$7,856.62		$7,856.62	
13	Unemployment Insurance	$386.15		$386.15	
14	Long-Term Disability Insurance	$55.92		$55.92	
	Special Benefits NOT Provided All Employees				
15	**Car Provided or Car Allowance**	$0.00		$0.00	
16	**House(s) Provided or Housing Allowance**	$0.00		$0.00	
17	**Deferred Compensation Actually Paid During Fiscal Year**	$0.00		$0.00	
18	**Annual Bonus**	$700.00		$700.00	
19	**Special Bonuses**	$0.00		$0.00	
20	**Additional Life Insurance Premiums**	$0.00		$0.00	
21	**Club Dues (Country Club, Civic Clubs, etc.)**	$0.00		$0.00	
22	**Other Compensation**				
	Explain: FGP Expanded Long Term Disability	$0.00		$0.00	
	FGP Taxable Health Benefits	$0.00		$0.00	
23	**Total Compensation**	$127,341.65	$0.00	$127,341.65	
24	**Deferred Compensation Annual Accumulation but NOT Paid**				

Survey completed by: Kim Finne **Phone No.** 501-603-1303

Fiscal 2014 Administrator's Compensation Survey

Line No.	Salaries of $100,000 or More		Public Funds	Private Funds	Total	Source of Private Funds
1	**Institution:**	University of Arkansas for Medical Sciences				
2	**Employee Name:**	Jackson , Lisa C				
3	**Title:**	TRI Executive Director				
	Base Salary:					
4		Salary within the Line-Item Maximum for 2012-13	$180,000.00			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	$0.00			
6		UAMS Professional Income Allowance (2.5 multiplier)*	$0.00			
7		Remaining Salary from other Sources				
8		**Total Base Salary**	$180,000.00	$0.00	$180,000.00	
	Benefits Provided to All Full-Time Employees					
9	Retirement Match		$15,670.00		$15,670.00	
10	Health Insurance		$3,111.96		$3,111.96	
11	Life Insurance		$156.00		$156.00	
12	Social Security Match		$10,665.51		$10,665.51	
13	Unemployment Insurance		$566.80		$566.80	
14	Long-Term Disability Insurance		$55.92		$55.92	
	Special Benefits NOT Provided All Employees					
15	**Car Provided or Car Allowance**		$0.00		$0.00	
16	**House(s) Provided or Housing Allowance**		$0.00		$0.00	
17	**Deferred Compensation Actually Paid During Fiscal Year**		$0.00		$0.00	
18	**Annual Bonus**		$700.00		$700.00	
19	**Special Bonuses**		$0.00		$0.00	
20	**Additional Life Insurance Premiums**		$0.00		$0.00	
21	**Club Dues (Country Club, Civic Clubs, etc.)**		$0.00		$0.00	
22	**Other Compensation**					
	Explain:	**FGP Expanded Long Term Disability**	$0.00		$0.00	
		FGP Taxable Health Benefits	$0.00		$0.00	
23	**Total Compensation**		$210,926.19	$0.00	$210,926.19	
24	**Deferred Compensation Annual Accumulation but NOT Paid**					

Survey completed by: Kim Finne **Phone No.** 501-603-1303

Fiscal 2014 Administrator's Compensation Survey

Line No.	Salaries of $100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	**Institution:** University of Arkansas for Medical Sciences				
2	**Employee Name:** Garland , Jeri C				
3	**Title:** Director of EMR Services				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2012-13	$125,000.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	$0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	$0.00			
7	Remaining Salary from other Sources				
8	**Total Base Salary**	$125,000.00	$0.00	$125,000.00	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	$8,104.29		$8,104.29	
10	Health Insurance	$5,912.64		$5,912.64	
11	Life Insurance	$156.00		$156.00	
12	Social Security Match	$8,957.90		$8,957.90	
13	Unemployment Insurance	$443.07		$443.07	
14	Long-Term Disability Insurance	$55.92		$55.92	
	Special Benefits NOT Provided All Employees				
15	**Car Provided or Car Allowance**	$0.00		$0.00	
16	**House(s) Provided or Housing Allowance**	$0.00		$0.00	
17	**Deferred Compensation Actually Paid During Fiscal Year**	$0.00		$0.00	
18	**Annual Bonus**	$600.00		$600.00	
19	**Special Bonuses**	$0.00		$0.00	
20	**Additional Life Insurance Premiums**	$0.00		$0.00	
21	**Club Dues (Country Club, Civic Clubs, etc.)**	$0.00		$0.00	
22	**Other Compensation**				
	Explain: FGP Expanded Long Term Disability	$0.00		$0.00	
	FGP Taxable Health Benefits	$0.00		$0.00	
23	**Total Compensation**	$149,229.82	$0.00	$149,229.82	
24	**Deferred Compensation Annual Accumulation but NOT Paid**				

Survey completed by: Kim Finne **Phone No.** 501-603-1303

Fiscal 2014 Administrator's Compensation Survey

Line No.	Salaries of $100,000 or More		Public Funds	Private Funds	Total	Source of Private Funds
1	**Institution:**	University of Arkansas for Medical Sciences				
2	**Employee Name:**	MCADAMS , LOU A				
3	**Title:**	Clinical Services Manager				
	Base Salary:					
4		Salary within the Line-Item Maximum for 2012-13	$106,047.00			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	$0.00			
6		UAMS Professional Income Allowance (2.5 multiplier)*	$0.00			
7		Remaining Salary from other Sources				
8		**Total Base Salary**	$106,047.00	$0.00	$106,047.00	
	Benefits Provided to All Full-Time Employees					
9	Retirement Match		$10,639.69		$10,639.69	
10	Health Insurance		$5,956.20		$5,956.20	
11	Life Insurance		$156.00		$156.00	
12	Social Security Match		$7,956.38		$7,956.38	
13	Unemployment Insurance		$392.05		$392.05	
14	Long-Term Disability Insurance		$55.92		$55.92	
	Special Benefits NOT Provided All Employees					
15	**Car Provided or Car Allowance**		$0.00		$0.00	
16	**House(s) Provided or Housing Allowance**		$0.00		$0.00	
17	**Deferred Compensation Actually Paid During Fiscal Year**		$0.00		$0.00	
18	**Annual Bonus**		$800.00		$800.00	
19	**Special Bonuses**		$0.00		$0.00	
20	**Additional Life Insurance Premiums**		$0.00		$0.00	
21	**Club Dues (Country Club, Civic Clubs, etc.)**		$0.00		$0.00	
22	**Other Compensation**					
	Explain:	**FGP Expanded Long Term Disability**	$0.00		$0.00	
		FGP Taxable Health Benefits	$0.00		$0.00	
23	**Total Compensation**		$132,003.24	$0.00	$132,003.24	
24	**Deferred Compensation Annual Accumulation but NOT Paid**					

Survey completed by: Kim Finne **Phone No.** 501-603-1303

Fiscal 2014 Administrator's Compensation Survey

Line No.	Salaries of $100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	**Institution:** University of Arkansas for Medical Sciences				
2	**Employee Name:** GRAHAM , CHARLES J				
3	**Title:** Associate Dean				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2012-13	$202,878.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	$0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	$0.00			
7	Remaining Salary from other Sources				
8	**Total Base Salary**	$202,878.00	$0.00	$202,878.00	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	$21,823.79		$21,823.79	
10	Health Insurance	$4,735.20		$4,735.20	
11	Life Insurance	$156.00		$156.00	
12	Social Security Match	$10,409.88		$10,409.88	
13	Unemployment Insurance	$798.69		$798.69	
14	Long-Term Disability Insurance	$633.36		$633.36	
	Special Benefits NOT Provided All Employees				
15	**Car Provided or Car Allowance**	$0.00		$0.00	
16	**House(s) Provided or Housing Allowance**	$0.00		$0.00	
17	**Deferred Compensation Actually Paid During Fiscal Year**	$0.00		$0.00	
18	**Annual Bonus**	$0.00		$0.00	
19	**Special Bonuses**	$10,359.88		$10,359.88	
20	**Additional Life Insurance Premiums**	$0.00		$0.00	
21	**Club Dues (Country Club, Civic Clubs, etc.)**	$0.00		$0.00	
22	**Other Compensation**				
	Explain: FGP Expanded Long Term Disability	$2,719.86		$2,719.86	
	FGP Taxable Health Benefits	$40.00		$40.00	
23	**Total Compensation**	$254,554.66	$0.00	$254,554.66	
24	**Deferred Compensation Annual Accumulation but NOT Paid**				

Survey completed by: Kim Finne **Phone No.** 501-603-1303

Fiscal 2014 Administrator's Compensation Survey

Line No.	Salaries of $100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	**Institution:** University of Arkansas for Medical Sciences				
2	**Employee Name:** LOCKEBY , MARY A				
3	**Title:** Associate Director of Information Sys				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2012-13	$104,621.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	$0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	$0.00			
7	Remaining Salary from other Sources				
8	**Total Base Salary**	$104,621.00	$0.00	$104,621.00	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	$10,652.08		$10,652.08	
10	Health Insurance	$6,116.16		$6,116.16	
11	Life Insurance	$156.00		$156.00	
12	Social Security Match	$7,972.43		$7,972.43	
13	Unemployment Insurance	$391.21		$391.21	
14	Long-Term Disability Insurance	$55.92		$55.92	
	Special Benefits NOT Provided All Employees				
15	**Car Provided or Car Allowance**	$0.00		$0.00	
16	**House(s) Provided or Housing Allowance**	$0.00		$0.00	
17	**Deferred Compensation Actually Paid During Fiscal Year**	$0.00		$0.00	
18	**Annual Bonus**	$900.00		$900.00	
19	**Special Bonuses**	$1,000.00		$1,000.00	
20	**Additional Life Insurance Premiums**	$0.00		$0.00	
21	**Club Dues (Country Club, Civic Clubs, etc.)**	$0.00		$0.00	
22	**Other Compensation**				
	Explain: FGP Expanded Long Term Disability	$0.00		$0.00	
	FGP Taxable Health Benefits	$0.00		$0.00	
23	**Total Compensation**	$131,864.80	$0.00	$131,864.80	
24	**Deferred Compensation Annual Accumulation but NOT Paid**				

Survey completed by: Kim Finne **Phone No.** 501-603-1303

Fiscal 2014 Administrator's Compensation Survey

Line No.	Salaries of $100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	**Institution:** University of Arkansas for Medical Sciences				
2	**Employee Name:** STONE , LINDA G				
3	**Title:** Assistant Vice Chancellor				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2012-13	$106,080.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	$0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	$0.00			
7	Remaining Salary from other Sources				
8	**Total Base Salary**	$106,080.00	$0.00	$106,080.00	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	$10,698.00		$10,698.00	
10	Health Insurance	$0.00		$0.00	
11	Life Insurance	$156.00		$156.00	
12	Social Security Match	$8,178.57		$8,178.57	
13	Unemployment Insurance	$392.56		$392.56	
14	Long-Term Disability Insurance	$55.92		$55.92	
	Special Benefits NOT Provided All Employees				
15	**Car Provided or Car Allowance**	$0.00		$0.00	
16	**House(s) Provided or Housing Allowance**	$0.00		$0.00	
17	**Deferred Compensation Actually Paid During Fiscal Year**	$0.00		$0.00	
18	**Annual Bonus**	$900.00		$900.00	
19	**Special Bonuses**	$0.00		$0.00	
20	**Additional Life Insurance Premiums**	$0.00		$0.00	
21	**Club Dues (Country Club, Civic Clubs, etc.)**	$0.00		$0.00	
22	**Other Compensation**				
	Explain: FGP Expanded Long Term Disability	$0.00		$0.00	
	FGP Taxable Health Benefits	$0.00		$0.00	
23	**Total Compensation**	$126,461.05	$0.00	$126,461.05	
24	**Deferred Compensation Annual Accumulation but NOT Paid**				

Survey completed by: Kim Finne **Phone No.** 501-603-1303

Fiscal 2014 Administrator's Compensation Survey

Line No.	Salaries of $100,000 or More		Public Funds	Private Funds	Total	Source of Private Funds
1	**Institution:**	University of Arkansas for Medical Sciences				
2	**Employee Name:**	Fendley , R T				
3	**Title:**	Associate VC for Clinical Programs				
	Base Salary:					
4		Salary within the Line-Item Maximum for 2012-13	$186,518.12			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	$0.00			
6		UAMS Professional Income Allowance (2.5 multiplier)*	$0.00			
7		Remaining Salary from other Sources				
8		**Total Base Salary**	$186,518.12	$0.00	$186,518.12	
	Benefits Provided to All Full-Time Employees					
9	Retirement Match		$17,722.74		$17,722.74	
10	Health Insurance		$10,673.28		$10,673.28	
11	Life Insurance		$156.00		$156.00	
12	Social Security Match		$10,130.82		$10,130.82	
13	Unemployment Insurance		$661.26		$661.26	
14	Long-Term Disability Insurance		$633.36		$633.36	
	Special Benefits NOT Provided All Employees					
15	**Car Provided or Car Allowance**		$0.00		$0.00	
16	**House(s) Provided or Housing Allowance**		$0.00		$0.00	
17	**Deferred Compensation Actually Paid During Fiscal Year**		$0.00		$0.00	
18	**Annual Bonus**		$600.00		$600.00	
19	**Special Bonuses**		$0.00		$0.00	
20	**Additional Life Insurance Premiums**		$0.00		$0.00	
21	**Club Dues (Country Club, Civic Clubs, etc.)**		$0.00		$0.00	
22	**Other Compensation**					
	Explain:	**FGP Expanded Long Term Disability**	$1,472.35		$1,472.35	
		FGP Taxable Health Benefits	$1,577.76		$1,577.76	
23	**Total Compensation**		$230,145.69	$0.00	$230,145.69	
24	**Deferred Compensation Annual Accumulation but NOT Paid**					

Survey completed by: Kim Finne **Phone No.** 501-603-1303

Fiscal 2014 Administrator's Compensation Survey

Line No.	Salaries of $100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	**Institution:** University of Arkansas for Medical Sciences				
2	**Employee Name:** Hastings , Jan K				
3	**Title:** Associate Dean				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2012-13	$125,246.83			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	$0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	$0.00			
7	Remaining Salary from other Sources				
8	**Total Base Salary**	$125,246.83	$0.00	$125,246.83	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	$12,524.64		$12,524.64	
10	Health Insurance	$7,058.28		$7,058.28	
11	Life Insurance	$156.00		$156.00	
12	Social Security Match	$8,793.39		$8,793.39	
13	Unemployment Insurance	$475.32		$475.32	
14	Long-Term Disability Insurance	$55.92		$55.92	
	Special Benefits NOT Provided All Employees				
15	**Car Provided or Car Allowance**	$0.00		$0.00	
16	**House(s) Provided or Housing Allowance**	$0.00		$0.00	
17	**Deferred Compensation Actually Paid During Fiscal Year**	$0.00		$0.00	
18	**Annual Bonus**	$0.00		$0.00	
19	**Special Bonuses**	$4,022.57		$4,022.57	
20	**Additional Life Insurance Premiums**	$0.00		$0.00	
21	**Club Dues (Country Club, Civic Clubs, etc.)**	$0.00		$0.00	
22	**Other Compensation**				
	Explain: FGP Expanded Long Term Disability	$0.00		$0.00	
	FGP Taxable Health Benefits	$0.00		$0.00	
23	**Total Compensation**	$158,332.95	$0.00	$158,332.95	
24	**Deferred Compensation Annual Accumulation but NOT Paid**				

Survey completed by: Kim Finne **Phone No.** 501-603-1303

Fiscal 2014 Administrator's Compensation Survey

Line No.	Salaries of $100,000 or More		Public Funds	Private Funds	Total	Source of Private Funds
1	**Institution:**	University of Arkansas for Medical Sciences				
2	**Employee Name:**	BELEW , GEORGE E				
3	**Title:**	Director of Business Planning				
	Base Salary:					
4		Salary within the Line-Item Maximum for 2012-13	$119,811.44			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	$0.00			
6		UAMS Professional Income Allowance (2.5 multiplier)*	$0.00			
7		Remaining Salary from other Sources				
8		**Total Base Salary**	$119,811.44	$0.00	$119,811.44	
	Benefits Provided to All Full-Time Employees					
9	Retirement Match		$6,035.52		$6,035.52	
10	Health Insurance		$5,956.20		$5,956.20	
11	Life Insurance		$156.00		$156.00	
12	Social Security Match		$8,758.50		$8,758.50	
13	Unemployment Insurance		$442.92		$442.92	
14	Long-Term Disability Insurance		$55.92		$55.92	
	Special Benefits NOT Provided All Employees					
15	**Car Provided or Car Allowance**		$0.00		$0.00	
16	**House(s) Provided or Housing Allowance**		$0.00		$0.00	
17	**Deferred Compensation Actually Paid During Fiscal Year**		$0.00		$0.00	
18	**Annual Bonus**		$900.00		$900.00	
19	**Special Bonuses**		$0.00		$0.00	
20	**Additional Life Insurance Premiums**		$0.00		$0.00	
21	**Club Dues (Country Club, Civic Clubs, etc.)**		$0.00		$0.00	
22	**Other Compensation**					
	Explain:	**FGP Expanded Long Term Disability**	$0.00		$0.00	
		FGP Taxable Health Benefits	$0.00		$0.00	
23	**Total Compensation**		$142,116.50	$0.00	$142,116.50	
24	**Deferred Compensation Annual Accumulation but NOT Paid**					

Survey completed by: Kim Finne **Phone No.** 501-603-1303

Fiscal 2014 Administrator's Compensation Survey

Line No.	Salaries of $100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	**Institution:** University of Arkansas for Medical Sciences				
2	**Employee Name:** Forst , Louis G				
3	**Title:** Assistant Dean for Administration				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2012-13	$106,265.51			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	$0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	$0.00			
7	Remaining Salary from other Sources				
8	**Total Base Salary**	$106,265.51	$0.00	$106,265.51	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	$10,716.60		$10,716.60	
10	Health Insurance	$6,159.72		$6,159.72	
11	Life Insurance	$156.00		$156.00	
12	Social Security Match	$7,938.70		$7,938.70	
13	Unemployment Insurance	$393.24		$393.24	
14	Long-Term Disability Insurance	$55.92		$55.92	
	Special Benefits NOT Provided All Employees				
15	**Car Provided or Car Allowance**	$0.00		$0.00	
16	**House(s) Provided or Housing Allowance**	$0.00		$0.00	
17	**Deferred Compensation Actually Paid During Fiscal Year**	$0.00		$0.00	
18	**Annual Bonus**	$900.00		$900.00	
19	**Special Bonuses**	$0.00		$0.00	
20	**Additional Life Insurance Premiums**	$0.00		$0.00	
21	**Club Dues (Country Club, Civic Clubs, etc.)**	$0.00		$0.00	
22	**Other Compensation**				
	Explain: FGP Expanded Long Term Disability	$0.00		$0.00	
	FGP Taxable Health Benefits	$0.00		$0.00	
23	**Total Compensation**	$132,585.69	$0.00	$132,585.69	
24	**Deferred Compensation Annual Accumulation but NOT Paid**				

Survey completed by: Kim Finne **Phone No.** 501-603-1303

Fiscal 2014 Administrator's Compensation Survey

Line No.	Salaries of $100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	**Institution:** University of Arkansas for Medical Sciences				
2	**Employee Name:** EDELMANN , GAIL G				
3	**Title:** Associate Administrator of Patient Care				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2012-13	$108,641.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	$0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	$0.00			
7	Remaining Salary from other Sources				
8	**Total Base Salary**	$108,641.00	$0.00	$108,641.00	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	$10,944.08		$10,944.08	
10	Health Insurance	$3,111.96		$3,111.96	
11	Life Insurance	$156.00		$156.00	
12	Social Security Match	$8,180.74		$8,180.74	
13	Unemployment Insurance	$401.55		$401.55	
14	Long-Term Disability Insurance	$55.92		$55.92	
	Special Benefits NOT Provided All Employees				
15	**Car Provided or Car Allowance**	$0.00		$0.00	
16	**House(s) Provided or Housing Allowance**	$0.00		$0.00	
17	**Deferred Compensation Actually Paid During Fiscal Year**	$0.00		$0.00	
18	**Annual Bonus**	$800.00		$800.00	
19	**Special Bonuses**	$0.00		$0.00	
20	**Additional Life Insurance Premiums**	$0.00		$0.00	
21	**Club Dues (Country Club, Civic Clubs, etc.)**	$0.00		$0.00	
22	**Other Compensation**				
	Explain: FGP Expanded Long Term Disability	$0.00		$0.00	
	FGP Taxable Health Benefits	$0.00		$0.00	
23	**Total Compensation**	$132,291.25	$0.00	$132,291.25	
24	**Deferred Compensation Annual Accumulation but NOT Paid**				

Survey completed by: Kim Finne **Phone No.** 501-603-1303

Fiscal 2014 Administrator's Compensation Survey

Line No.	Salaries of $100,000 or More		Public Funds	Private Funds	Total	Source of Private Funds
1	**Institution:**	University of Arkansas for Medical Sciences				
2	**Employee Name:**	WHEELER , RICHARD				
3	**Title:**	Exec Assoc Dean for Academic Affairs				
	Base Salary:					
4		Salary within the Line-Item Maximum for 2012-13	$264,495.00			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	$0.00			
6		UAMS Professional Income Allowance (2.5 multiplier)*	$21,419.00			
7		Remaining Salary from other Sources				
8		**Total Base Salary**	$285,914.00	$0.00	$285,914.00	
	Benefits Provided to All Full-Time Employees					
9	Retirement Match		$25,500.00		$25,500.00	
10	Health Insurance		$10,673.28		$10,673.28	
11	Life Insurance		$156.00		$156.00	
12	Social Security Match		$12,722.37		$12,722.37	
13	Unemployment Insurance		$1,068.53		$1,068.53	
14	Long-Term Disability Insurance		$633.36		$633.36	
	Special Benefits NOT Provided All Employees					
15	**Car Provided or Car Allowance**		$0.00		$0.00	
16	**House(s) Provided or Housing Allowance**		$0.00		$0.00	
17	**Deferred Compensation Actually Paid During Fiscal Year**		$0.00		$0.00	
18	**Annual Bonus**		$0.00		$0.00	
19	**Special Bonuses**		$0.00		$0.00	
20	**Additional Life Insurance Premiums**		$0.00		$0.00	
21	**Club Dues (Country Club, Civic Clubs, etc.)**		$0.00		$0.00	
22	**Other Compensation**					
	Explain:	**FGP Expanded Long Term Disability**	$3,612.95		$3,612.95	
		FGP Taxable Health Benefits	$853.11		$853.11	
23	**Total Compensation**		$341,133.60	$0.00	$341,133.60	
24	**Deferred Compensation Annual Accumulation but NOT Paid**					

Survey completed by: Kim Finne **Phone No.** 501-603-1303

Fiscal 2014 Administrator's Compensation Survey

Line No.	Salaries of $100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	**Institution:** University of Arkansas for Medical Sciences				
2	**Employee Name:** Williams , Anna B				
3	**Title:** Director of Surgical Services				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2012-13	$143,325.50			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	$0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	$0.00			
7	Remaining Salary from other Sources				
8	**Total Base Salary**	$143,325.50	$0.00	$143,325.50	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	$14,332.56		$14,332.56	
10	Health Insurance	$5,956.20		$5,956.20	
11	Life Insurance	$156.00		$156.00	
12	Social Security Match	$9,054.10		$9,054.10	
13	Unemployment Insurance	$525.53		$525.53	
14	Long-Term Disability Insurance	$55.92		$55.92	
	Special Benefits NOT Provided All Employees				
15	**Car Provided or Car Allowance**	$0.00		$0.00	
16	**House(s) Provided or Housing Allowance**	$0.00		$0.00	
17	**Deferred Compensation Actually Paid During Fiscal Year**	$0.00		$0.00	
18	**Annual Bonus**	$0.00		$0.00	
19	**Special Bonuses**	$0.00		$0.00	
20	**Additional Life Insurance Premiums**	$0.00		$0.00	
21	**Club Dues (Country Club, Civic Clubs, etc.)**	$0.00		$0.00	
22	**Other Compensation**				
	Explain: FGP Expanded Long Term Disability	$0.00		$0.00	
	FGP Taxable Health Benefits	$0.00		$0.00	
23	**Total Compensation**	$173,405.81	$0.00	$173,405.81	
24	**Deferred Compensation Annual Accumulation but NOT Paid**				

Survey completed by: Kim Finne **Phone No.** 501-603-1303

Fiscal 2014 Administrator's Compensation Survey

Line No.	Salaries of $100,000 or More		Public Funds	Private Funds	Total	Source of Private Funds
1	**Institution:**	University of Arkansas for Medical Sciences				
2	**Employee Name:**	WILLIAMSON , SUE S				
3	**Title:**	Senior Director of Development				
	Base Salary:					
4		Salary within the Line-Item Maximum for 2012-13	$116,392.68			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	$0.00			
6		UAMS Professional Income Allowance (2.5 multiplier)*	$0.00			
7		Remaining Salary from other Sources				
8		**Total Base Salary**	$116,392.68	$0.00	$116,392.68	
	Benefits Provided to All Full-Time Employees					
9	Retirement Match		$11,729.28		$11,729.28	
10	Health Insurance		$3,111.96		$3,111.96	
11	Life Insurance		$78.00		$78.00	
12	Social Security Match		$8,727.56		$8,727.56	
13	Unemployment Insurance		$430.37		$430.37	
14	Long-Term Disability Insurance		$55.92		$55.92	
	Special Benefits NOT Provided All Employees					
15	**Car Provided or Car Allowance**		$0.00		$0.00	
16	**House(s) Provided or Housing Allowance**		$0.00		$0.00	
17	**Deferred Compensation Actually Paid During Fiscal Year**		$0.00		$0.00	
18	**Annual Bonus**		$900.00		$900.00	
19	**Special Bonuses**		$0.00		$0.00	
20	**Additional Life Insurance Premiums**		$0.00		$0.00	
21	**Club Dues (Country Club, Civic Clubs, etc.)**		$0.00		$0.00	
22	**Other Compensation**					
	Explain:	**FGP Expanded Long Term Disability**	$0.00		$0.00	
		FGP Taxable Health Benefits	$0.00		$0.00	
23	**Total Compensation**		$141,425.77	$0.00	$141,425.77	
24	**Deferred Compensation Annual Accumulation but NOT Paid**					

Survey completed by: Kim Finne **Phone No.** 501-603-1303

Fiscal 2014 Administrator's Compensation Survey

Line No.	Salaries of $100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	**Institution:** University of Arkansas for Medical Sciences				
2	**Employee Name:** MOSKOW , TINA H				
3	**Title:** Associate Administrator of Patient Care				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2012-13	$112,493.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	$0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	$0.00			
7	Remaining Salary from other Sources				
8	**Total Base Salary**	$112,493.00	$0.00	$112,493.00	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	$5,531.81		$5,531.81	
10	Health Insurance	$3,254.04		$3,254.04	
11	Life Insurance	$156.00		$156.00	
12	Social Security Match	$8,215.82		$8,215.82	
13	Unemployment Insurance	$405.05		$405.05	
14	Long-Term Disability Insurance	$55.92		$55.92	
	Special Benefits NOT Provided All Employees				
15	**Car Provided or Car Allowance**	$0.00		$0.00	
16	**House(s) Provided or Housing Allowance**	$0.00		$0.00	
17	**Deferred Compensation Actually Paid During Fiscal Year**	$0.00		$0.00	
18	**Annual Bonus**	$700.00		$700.00	
19	**Special Bonuses**	$0.00		$0.00	
20	**Additional Life Insurance Premiums**	$0.00		$0.00	
21	**Club Dues (Country Club, Civic Clubs, etc.)**	$0.00		$0.00	
22	**Other Compensation**				
	Explain: FGP Expanded Long Term Disability	$0.00		$0.00	
	FGP Taxable Health Benefits	$0.00		$0.00	
23	**Total Compensation**	$130,811.64	$0.00	$130,811.64	
24	**Deferred Compensation Annual Accumulation but NOT Paid**				

Survey completed by: Kim Finne **Phone No.** 501-603-1303

Fiscal 2014 Administrator's Compensation Survey

Line No.	Salaries of $100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	**Institution:** University of Arkansas for Medical Sciences				
2	**Employee Name:** EMERSON , TONI L				
3	**Title:** Assistant Provost for Administration				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2012-13	$111,353.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	$0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	$0.00			
7	Remaining Salary from other Sources				
8	**Total Base Salary**	$111,353.00	$0.00	$111,353.00	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	$5,612.64		$5,612.64	
10	Health Insurance	$6,116.16		$6,116.16	
11	Life Insurance	$156.00		$156.00	
12	Social Security Match	$8,173.79		$8,173.79	
13	Unemployment Insurance	$411.90		$411.90	
14	Long-Term Disability Insurance	$55.92		$55.92	
	Special Benefits NOT Provided All Employees				
15	**Car Provided or Car Allowance**	$0.00		$0.00	
16	**House(s) Provided or Housing Allowance**	$0.00		$0.00	
17	**Deferred Compensation Actually Paid During Fiscal Year**	$0.00		$0.00	
18	**Annual Bonus**	$900.00		$900.00	
19	**Special Bonuses**	$0.00		$0.00	
20	**Additional Life Insurance Premiums**	$0.00		$0.00	
21	**Club Dues (Country Club, Civic Clubs, etc.)**	$0.00		$0.00	
22	**Other Compensation**				
	Explain: FGP Expanded Long Term Disability	$0.00		$0.00	
	FGP Taxable Health Benefits	$0.00		$0.00	
23	**Total Compensation**	$132,779.41	$0.00	$132,779.41	
24	**Deferred Compensation Annual Accumulation but NOT Paid**				

Survey completed by: Kim Finne **Phone No.** 501-603-1303

Fiscal 2014 Administrator's Compensation Survey

Line No.	Salaries of $100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	**Institution:** University of Arkansas for Medical Sciences				
2	**Employee Name:** DURHAM , ROBERT L				
3	**Title:** Director of IT Infrastructure Dev				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2012-13	$118,064.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	$0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	$0.00			
7	Remaining Salary from other Sources				
8	**Total Base Salary**	$118,064.00	$0.00	$118,064.00	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	$11,876.44		$11,876.44	
10	Health Insurance	$9,937.92		$9,937.92	
11	Life Insurance	$156.00		$156.00	
12	Social Security Match	$8,712.44		$8,712.44	
13	Unemployment Insurance	$435.70		$435.70	
14	Long-Term Disability Insurance	$55.92		$55.92	
	Special Benefits NOT Provided All Employees				
15	**Car Provided or Car Allowance**	$0.00		$0.00	
16	**House(s) Provided or Housing Allowance**	$0.00		$0.00	
17	**Deferred Compensation Actually Paid During Fiscal Year**	$0.00		$0.00	
18	**Annual Bonus**	$700.00		$700.00	
19	**Special Bonuses**	$0.00		$0.00	
20	**Additional Life Insurance Premiums**	$0.00		$0.00	
21	**Club Dues (Country Club, Civic Clubs, etc.)**	$0.00		$0.00	
22	**Other Compensation**				
	Explain: FGP Expanded Long Term Disability	$0.00		$0.00	
	FGP Taxable Health Benefits	$0.00		$0.00	
23	**Total Compensation**	$149,938.42	$0.00	$149,938.42	
24	**Deferred Compensation Annual Accumulation but NOT Paid**				

Survey completed by: Kim Finne **Phone No.** 501-603-1303

Fiscal 2014 Administrator's Compensation Survey

Line No.	Salaries of $100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	**Institution:** University of Arkansas for Medical Sciences				
2	**Employee Name:** CHEEK , JUDITH A				
3	**Title:** Dir of FNDN Finance & Liaison - WPRCI				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2012-13	$100,000.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	$0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	$0.00			
7	Remaining Salary from other Sources				
8	**Total Base Salary**	$100,000.00	$0.00	$100,000.00	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	$4,980.82		$4,980.82	
10	Health Insurance	$9,937.92		$9,937.92	
11	Life Insurance	$156.00		$156.00	
12	Social Security Match	$7,319.55		$7,319.55	
13	Unemployment Insurance	$365.13		$365.13	
14	Long-Term Disability Insurance	$55.92		$55.92	
	Special Benefits NOT Provided All Employees				
15	**Car Provided or Car Allowance**	$0.00		$0.00	
16	**House(s) Provided or Housing Allowance**	$0.00		$0.00	
17	**Deferred Compensation Actually Paid During Fiscal Year**	$0.00		$0.00	
18	**Annual Bonus**	$900.00		$900.00	
19	**Special Bonuses**	$0.00		$0.00	
20	**Additional Life Insurance Premiums**	$0.00		$0.00	
21	**Club Dues (Country Club, Civic Clubs, etc.)**	$0.00		$0.00	
22	**Other Compensation**				
	Explain: FGP Expanded Long Term Disability	$0.00		$0.00	
	FGP Taxable Health Benefits	$0.00		$0.00	
23	**Total Compensation**	$123,715.34	$0.00	$123,715.34	
24	**Deferred Compensation Annual Accumulation but NOT Paid**				

Survey completed by: Kim Finne **Phone No.** 501-603-1303

Fiscal 2014 Administrator's Compensation Survey

Line No.	Salaries of $100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	**Institution:** University of Arkansas for Medical Sciences				
2	**Employee Name:** RANEY , KEVIN D				
3	**Title:** Department Chairperson				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2012-13	$179,259.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	$0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	$20,241.00			
7	Remaining Salary from other Sources				
8	**Total Base Salary**	$199,500.00	$0.00	$199,500.00	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	$11,849.03		$11,849.03	
10	Health Insurance	$14,857.20		$14,857.20	
11	Life Insurance	$156.00		$156.00	
12	Social Security Match	$10,394.58		$10,394.58	
13	Unemployment Insurance	$885.96		$885.96	
14	Long-Term Disability Insurance	$633.36		$633.36	
	Special Benefits NOT Provided All Employees				
15	**Car Provided or Car Allowance**	$0.00		$0.00	
16	**House(s) Provided or Housing Allowance**	$0.00		$0.00	
17	**Deferred Compensation Actually Paid During Fiscal Year**	$0.00		$0.00	
18	**Annual Bonus**	$0.00		$0.00	
19	**Special Bonuses**	$35,786.73		$35,786.73	
20	**Additional Life Insurance Premiums**	$0.00		$0.00	
21	**Club Dues (Country Club, Civic Clubs, etc.)**	$0.00		$0.00	
22	**Other Compensation**				
	Explain: FGP Expanded Long Term Disability	$2,191.86		$2,191.86	
	FGP Taxable Health Benefits	$55.19		$55.19	
23	**Total Compensation**	$276,309.91	$0.00	$276,309.91	
24	**Deferred Compensation Annual Accumulation but NOT Paid**				

Survey completed by: Kim Finne **Phone No.** 501-603-1303

Fiscal 2014 Administrator's Compensation Survey

Line No.	Salaries of $100,000 or More		Public Funds	Private Funds	Total	Source of Private Funds
1	**Institution:**	University of Arkansas for Medical Sciences				
2	**Employee Name:**	KNIGHT , DANIEL A				
3	**Title:**	Department Chairperson				
	Base Salary:					
4		Salary within the Line-Item Maximum for 2012-13	$179,259.00			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	$0.00			
6		UAMS Professional Income Allowance (2.5 multiplier)*	$82,741.00			
7		Remaining Salary from other Sources				
8		**Total Base Salary**	$262,000.00	$0.00	$262,000.00	
	Benefits Provided to All Full-Time Employees					
9	Retirement Match		$24,273.38		$24,273.38	
10	Health Insurance		$4,735.20		$4,735.20	
11	Life Insurance		$156.00		$156.00	
12	Social Security Match		$12,789.59		$12,789.59	
13	Unemployment Insurance		$1,070.04		$1,070.04	
14	Long-Term Disability Insurance		$633.36		$633.36	
	Special Benefits NOT Provided All Employees					
15	**Car Provided or Car Allowance**		$0.00		$0.00	
16	**House(s) Provided or Housing Allowance**		$0.00		$0.00	
17	**Deferred Compensation Actually Paid During Fiscal Year**		$0.00		$0.00	
18	**Annual Bonus**		$0.00		$0.00	
19	**Special Bonuses**		$23,968.42		$23,968.42	
20	**Additional Life Insurance Premiums**		$0.00		$0.00	
21	**Club Dues (Country Club, Civic Clubs, etc.)**		$0.00		$0.00	
22	**Other Compensation**					
	Explain:	**FGP Expanded Long Term Disability**	$0.00		$0.00	
		FGP Taxable Health Benefits	$876.43		$876.43	
23	**Total Compensation**		$330,502.42	$0.00	$330,502.42	
24	**Deferred Compensation Annual Accumulation but NOT Paid**					

Survey completed by: Kim Finne **Phone No.** 501-603-1303

Fiscal 2014 Administrator's Compensation Survey

Line No.	Salaries of $100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	**Institution:** University of Arkansas for Medical Sciences				
2	**Employee Name:** Taylor , Kathy H				
3	**Title:** Director of Division Development				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2012-13	$130,000.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	$0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	$0.00			
7	Remaining Salary from other Sources				
8	**Total Base Salary**	$130,000.00	$0.00	$130,000.00	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	$12,999.96		$12,999.96	
10	Health Insurance	$3,111.96		$3,111.96	
11	Life Insurance	$156.00		$156.00	
12	Social Security Match	$9,002.56		$9,002.56	
13	Unemployment Insurance	$489.09		$489.09	
14	Long-Term Disability Insurance	$55.92		$55.92	
	Special Benefits NOT Provided All Employees				
15	**Car Provided or Car Allowance**	$0.00		$0.00	
16	**House(s) Provided or Housing Allowance**	$0.00		$0.00	
17	**Deferred Compensation Actually Paid During Fiscal Year**	$0.00		$0.00	
18	**Annual Bonus**	$0.00		$0.00	
19	**Special Bonuses**	$0.00		$0.00	
20	**Additional Life Insurance Premiums**	$0.00		$0.00	
21	**Club Dues (Country Club, Civic Clubs, etc.)**	$0.00		$0.00	
22	**Other Compensation**				
	Explain: FGP Expanded Long Term Disability	$0.00		$0.00	
	FGP Taxable Health Benefits	$0.00		$0.00	
23	**Total Compensation**	$155,815.49	$0.00	$155,815.49	
24	**Deferred Compensation Annual Accumulation but NOT Paid**				

Survey completed by: Kim Finne **Phone No.** 501-603-1303

Fiscal 2014 Administrator's Compensation Survey

Line No.	Salaries of $100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	**Institution:** University of Arkansas for Medical Sciences				
2	**Employee Name:** Moore , Sterling L				
3	**Title:** Assistant Vice Chancellor for Admin				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2012-13	$138,649.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	$0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	$0.00			
7	Remaining Salary from other Sources				
8	**Total Base Salary**	$138,649.00	$0.00	$138,649.00	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	$7,258.83		$7,258.83	
10	Health Insurance	$9,937.92		$9,937.92	
11	Life Insurance	$156.00		$156.00	
12	Social Security Match	$9,843.96		$9,843.96	
13	Unemployment Insurance	$534.50		$534.50	
14	Long-Term Disability Insurance	$55.92		$55.92	
	Special Benefits NOT Provided All Employees				
15	**Car Provided or Car Allowance**	$0.00		$0.00	
16	**House(s) Provided or Housing Allowance**	$0.00		$0.00	
17	**Deferred Compensation Actually Paid During Fiscal Year**	$0.00		$0.00	
18	**Annual Bonus**	$800.00		$800.00	
19	**Special Bonuses**	$5,728.35		$5,728.35	
20	**Additional Life Insurance Premiums**	$0.00		$0.00	
21	**Club Dues (Country Club, Civic Clubs, etc.)**	$0.00		$0.00	
22	**Other Compensation**				
	Explain: FGP Expanded Long Term Disability	$0.00		$0.00	
	FGP Taxable Health Benefits	$0.00		$0.00	
23	**Total Compensation**	$172,964.48	$0.00	$172,964.48	
24	**Deferred Compensation Annual Accumulation but NOT Paid**				

Survey completed by: Kim Finne **Phone No.** 501-603-1303

Fiscal 2014 Administrator's Compensation Survey

Line No.	Salaries of $100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	**Institution:** University of Arkansas for Medical Sciences				
2	**Employee Name:** Alonso , Paula R				
3	**Title:** Hospital Compliance Officer				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2012-13	$118,000.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	$0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	$0.00			
7	Remaining Salary from other Sources				
8	**Total Base Salary**	$118,000.00	$0.00	$118,000.00	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	$11,368.30		$11,368.30	
10	Health Insurance	$9,937.92		$9,937.92	
11	Life Insurance	$156.00		$156.00	
12	Social Security Match	$8,708.55		$8,708.55	
13	Unemployment Insurance	$435.07		$435.07	
14	Long-Term Disability Insurance	$55.92		$55.92	
	Special Benefits NOT Provided All Employees				
15	**Car Provided or Car Allowance**	$0.00		$0.00	
16	**House(s) Provided or Housing Allowance**	$0.00		$0.00	
17	**Deferred Compensation Actually Paid During Fiscal Year**	$0.00		$0.00	
18	**Annual Bonus**	$600.00		$600.00	
19	**Special Bonuses**	$0.00		$0.00	
20	**Additional Life Insurance Premiums**	$0.00		$0.00	
21	**Club Dues (Country Club, Civic Clubs, etc.)**	$0.00		$0.00	
22	**Other Compensation**				
	Explain: FGP Expanded Long Term Disability	$0.00		$0.00	
	FGP Taxable Health Benefits	$0.00		$0.00	
23	**Total Compensation**	$149,261.76	$0.00	$149,261.76	
24	**Deferred Compensation Annual Accumulation but NOT Paid**				

Survey completed by: Kim Finne **Phone No.** 501-603-1303

Fiscal 2014 Administrator's Compensation Survey

Line No.	Salaries of $100,000 or More		Public Funds	Private Funds	Total	Source of Private Funds
1	**Institution:**	University of Arkansas for Medical Sciences				
2	**Employee Name:**	CLARDY , JAMES A				
3	**Title:**	Associate Dean				
	Base Salary:					
4		Salary within the Line-Item Maximum for 2012-13	$232,604.00			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	$0.00			
6		UAMS Professional Income Allowance (2.5 multiplier)*	$0.00			
7		Remaining Salary from other Sources				
8		**Total Base Salary**	$232,604.00	$0.00	$232,604.00	
	Benefits Provided to All Full-Time Employees					
9	Retirement Match		$23,260.44		$23,260.44	
10	Health Insurance		$14,857.20		$14,857.20	
11	Life Insurance		$156.00		$156.00	
12	Social Security Match		$10,852.07		$10,852.07	
13	Unemployment Insurance		$875.69		$875.69	
14	Long-Term Disability Insurance		$633.36		$633.36	
	Special Benefits NOT Provided All Employees					
15	**Car Provided or Car Allowance**		$0.00		$0.00	
16	**House(s) Provided or Housing Allowance**		$0.00		$0.00	
17	**Deferred Compensation Actually Paid During Fiscal Year**		$0.00		$0.00	
18	**Annual Bonus**		$0.00		$0.00	
19	**Special Bonuses**		$0.00		$0.00	
20	**Additional Life Insurance Premiums**		$0.00		$0.00	
21	**Club Dues (Country Club, Civic Clubs, etc.)**		$0.00		$0.00	
22	**Other Compensation**					
	Explain:	**FGP Expanded Long Term Disability**	$1,980.00		$1,980.00	
		FGP Taxable Health Benefits	$3,143.93		$3,143.93	
23	**Total Compensation**		$288,362.69	$0.00	$288,362.69	
24	**Deferred Compensation Annual Accumulation but NOT Paid**					

Survey completed by: Kim Finne **Phone No.** 501-603-1303

Fiscal 2014 Administrator's Compensation Survey

Line No.	Salaries of $100,000 or More		Public Funds	Private Funds	Total	Source of Private Funds
1	**Institution:**	University of Arkansas for Medical Sciences				
2	**Employee Name:**	LEON , SUSAN B				
3	**Title:**	Exec Assoc Dean For Finance & Admin				
	Base Salary:					
4		Salary within the Line-Item Maximum for 2012-13	$204,012.60			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	$0.00			
6		UAMS Professional Income Allowance (2.5 multiplier)*	$0.00			
7		Remaining Salary from other Sources				
8		**Total Base Salary**	$204,012.60	$0.00	$204,012.60	
	Benefits Provided to All Full-Time Employees					
9	Retirement Match		$20,481.32		$20,481.32	
10	Health Insurance		$14,857.20		$14,857.20	
11	Life Insurance		$156.00		$156.00	
12	Social Security Match		$10,668.91		$10,668.91	
13	Unemployment Insurance		$760.65		$760.65	
14	Long-Term Disability Insurance		$633.36		$633.36	
	Special Benefits NOT Provided All Employees					
15	**Car Provided or Car Allowance**		$0.00		$0.00	
16	**House(s) Provided or Housing Allowance**		$0.00		$0.00	
17	**Deferred Compensation Actually Paid During Fiscal Year**		$0.00		$0.00	
18	**Annual Bonus**		$800.00		$800.00	
19	**Special Bonuses**		$0.00		$0.00	
20	**Additional Life Insurance Premiums**		$0.00		$0.00	
21	**Club Dues (Country Club, Civic Clubs, etc.)**		$0.00		$0.00	
22	**Other Compensation**					
	Explain:	**FGP Expanded Long Term Disability**	$0.00		$0.00	
		FGP Taxable Health Benefits	$2,350.91		$2,350.91	
23	**Total Compensation**		$254,720.95	$0.00	$254,720.95	
24	**Deferred Compensation Annual Accumulation but NOT Paid**					

Survey completed by: Kim Finne **Phone No.** 501-603-1303

Fiscal 2014 Administrator's Compensation Survey

Line No.	Salaries of $100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	**Institution:** University of Arkansas for Medical Sciences				
2	**Employee Name:** HILL , CONNIE L				
3	**Title:** Director of Department Budget				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2012-13	$105,644.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	$0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	$0.00			
7	Remaining Salary from other Sources				
8	**Total Base Salary**	$105,644.00	$0.00	$105,644.00	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	$10,644.44		$10,644.44	
10	Health Insurance	$7,048.80		$7,048.80	
11	Life Insurance	$156.00		$156.00	
12	Social Security Match	$7,939.30		$7,939.30	
13	Unemployment Insurance	$390.56		$390.56	
14	Long-Term Disability Insurance	$55.92		$55.92	
	Special Benefits NOT Provided All Employees				
15	**Car Provided or Car Allowance**	$0.00		$0.00	
16	**House(s) Provided or Housing Allowance**	$0.00		$0.00	
17	**Deferred Compensation Actually Paid During Fiscal Year**	$0.00		$0.00	
18	**Annual Bonus**	$800.00		$800.00	
19	**Special Bonuses**	$0.00		$0.00	
20	**Additional Life Insurance Premiums**	$0.00		$0.00	
21	**Club Dues (Country Club, Civic Clubs, etc.)**	$0.00		$0.00	
22	**Other Compensation**				
	Explain: FGP Expanded Long Term Disability	$0.00		$0.00	
	FGP Taxable Health Benefits	$0.00		$0.00	
23	**Total Compensation**	$132,679.02	$0.00	$132,679.02	
24	**Deferred Compensation Annual Accumulation but NOT Paid**				

Survey completed by: Kim Finne **Phone No.** 501-603-1303

Fiscal 2014 Administrator's Compensation Survey

Line No.	Salaries of $100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	**Institution:** University of Arkansas for Medical Sciences				
2	**Employee Name:** LOWERY , CURTIS L				
3	**Title:** Department Chairperson				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2012-13	$179,259.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	$0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	$403,861.00			
7	Remaining Salary from other Sources				
8	**Total Base Salary**	$583,120.00	$0.00	$583,120.00	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	$29,704.98		$29,704.98	
10	Health Insurance	$14,857.20		$14,857.20	
11	Life Insurance	$156.00		$156.00	
12	Social Security Match	$19,074.42		$19,074.42	
13	Unemployment Insurance	$2,313.06		$2,313.06	
14	Long-Term Disability Insurance	$633.36		$633.36	
	Special Benefits NOT Provided All Employees				
15	**Car Provided or Car Allowance**	$0.00		$0.00	
16	**House(s) Provided or Housing Allowance**	$0.00		$0.00	
17	**Deferred Compensation Actually Paid During Fiscal Year**	$0.00		$0.00	
18	**Annual Bonus**	$0.00		$0.00	
19	**Special Bonuses**	$35,123.10		$35,123.10	
20	**Additional Life Insurance Premiums**	$0.00		$0.00	
21	**Club Dues (Country Club, Civic Clubs, etc.)**	$0.00		$0.00	
22	**Other Compensation**				
	Explain: FGP Expanded Long Term Disability	$6,470.97		$6,470.97	
	FGP Taxable Health Benefits	$1,138.49		$1,138.49	
23	**Total Compensation**	$692,591.58	$0.00	$692,591.58	
24	**Deferred Compensation Annual Accumulation but NOT Paid**				

Survey completed by: Kim Finne **Phone No.** 501-603-1303

Fiscal 2014 Administrator's Compensation Survey

Line No.	Salaries of $100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	**Institution:** University of Arkansas for Medical Sciences				
2	**Employee Name:** GRAY , SHIRLEY W				
3	**Title:** Director of Administration				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2012-13	$129,799.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	$0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	$0.00			
7	Remaining Salary from other Sources				
8	**Total Base Salary**	$129,799.00	$0.00	$129,799.00	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	$13,049.92		$13,049.92	
10	Health Insurance	$0.00		$0.00	
11	Life Insurance	$156.00		$156.00	
12	Social Security Match	$8,941.92		$8,941.92	
13	Unemployment Insurance	$478.81		$478.81	
14	Long-Term Disability Insurance	$55.92		$55.92	
	Special Benefits NOT Provided All Employees				
15	**Car Provided or Car Allowance**	$0.00		$0.00	
16	**House(s) Provided or Housing Allowance**	$0.00		$0.00	
17	**Deferred Compensation Actually Paid During Fiscal Year**	$0.00		$0.00	
18	**Annual Bonus**	$700.00		$700.00	
19	**Special Bonuses**	$0.00		$0.00	
20	**Additional Life Insurance Premiums**	$0.00		$0.00	
21	**Club Dues (Country Club, Civic Clubs, etc.)**	$0.00		$0.00	
22	**Other Compensation**				
	Explain: FGP Expanded Long Term Disability	$0.00		$0.00	
	FGP Taxable Health Benefits	$0.00		$0.00	
23	**Total Compensation**	$153,181.57	$0.00	$153,181.57	
24	**Deferred Compensation Annual Accumulation but NOT Paid**				

Survey completed by: Kim Finne **Phone No.** 501-603-1303

Fiscal 2014 Administrator's Compensation Survey

Line No.	Salaries of $100,000 or More		Public Funds	Private Funds	Total	Source of Private Funds
1	**Institution:**	University of Arkansas for Medical Sciences				
2	**Employee Name:**	RATANATHARATHORN , VANEERAT				
3	**Title:**	Department Chairperson				
	Base Salary:					
4		Salary within the Line-Item Maximum for 2012-13	$179,259.00			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	$0.00			
6		UAMS Professional Income Allowance (2.5 multiplier)*	$374,741.00			
7		Remaining Salary from other Sources				
8		**Total Base Salary**	$554,000.00	$0.00	$554,000.00	
	Benefits Provided to All Full-Time Employees					
9	Retirement Match		$27,700.02		$27,700.02	
10	Health Insurance		$4,735.20		$4,735.20	
11	Life Insurance		$156.00		$156.00	
12	Social Security Match		$20,083.81		$20,083.81	
13	Unemployment Insurance		$2,186.20		$2,186.20	
14	Long-Term Disability Insurance		$633.36		$633.36	
	Special Benefits NOT Provided All Employees					
15	**Car Provided or Car Allowance**		$0.00		$0.00	
16	**House(s) Provided or Housing Allowance**		$0.00		$0.00	
17	**Deferred Compensation Actually Paid During Fiscal Year**		$0.00		$0.00	
18	**Annual Bonus**		$0.00		$0.00	
19	**Special Bonuses**		$26,013.24		$26,013.24	
20	**Additional Life Insurance Premiums**		$0.00		$0.00	
21	**Club Dues (Country Club, Civic Clubs, etc.)**		$0.00		$0.00	
22	**Other Compensation**					
	Explain:	**FGP Expanded Long Term Disability**	$10,103.17		$10,103.17	
		FGP Taxable Health Benefits	$2,020.08		$2,020.08	
23	**Total Compensation**		$647,631.08	$0.00	$647,631.08	
24	**Deferred Compensation Annual Accumulation but NOT Paid**					

Survey completed by: Kim Finne **Phone No.** 501-603-1303

Fiscal 2014 Administrator's Compensation Survey

Line No.	Salaries of $100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	**Institution:** University of Arkansas for Medical Sciences				
2	**Employee Name:** DOLLAR , GARY W				
3	**Title:** Director of Facilities Services				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2012-13	$104,932.25			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	$0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	$0.00			
7	Remaining Salary from other Sources				
8	**Total Base Salary**	$104,932.25	$0.00	$104,932.25	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	$5,291.64		$5,291.64	
10	Health Insurance	$7,048.80		$7,048.80	
11	Life Insurance	$156.00		$156.00	
12	Social Security Match	$7,785.38		$7,785.38	
13	Unemployment Insurance	$388.36		$388.36	
14	Long-Term Disability Insurance	$55.92		$55.92	
	Special Benefits NOT Provided All Employees				
15	**Car Provided or Car Allowance**	$0.00		$0.00	
16	**House(s) Provided or Housing Allowance**	$0.00		$0.00	
17	**Deferred Compensation Actually Paid During Fiscal Year**	$0.00		$0.00	
18	**Annual Bonus**	$900.00		$900.00	
19	**Special Bonuses**	$0.00		$0.00	
20	**Additional Life Insurance Premiums**	$0.00		$0.00	
21	**Club Dues (Country Club, Civic Clubs, etc.)**	$0.00		$0.00	
22	**Other Compensation**				
	Explain: FGP Expanded Long Term Disability	$0.00		$0.00	
	FGP Taxable Health Benefits	$0.00		$0.00	
23	**Total Compensation**	$126,558.35	$0.00	$126,558.35	
24	**Deferred Compensation Annual Accumulation but NOT Paid**				

Survey completed by: Kim Finne **Phone No.** 501-603-1303

Fiscal 2014 Administrator's Compensation Survey

Line No.	Salaries of $100,000 or More		Public Funds	Private Funds	Total	Source of Private Funds
1	**Institution:**	University of Arkansas for Medical Sciences				
2	**Employee Name:**	JENNINGS , MICHAEL L				
3	**Title:**	Department Chairperson				
	Base Salary:					
4		Salary within the Line-Item Maximum for 2012-13	$179,259.00			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	$27,991.01			
6		UAMS Professional Income Allowance (2.5 multiplier)*	$0.00			
7		Remaining Salary from other Sources				
8		**Total Base Salary**	$207,250.01	$0.00	$207,250.01	
	Benefits Provided to All Full-Time Employees					
9	Retirement Match		$23,776.94		$23,776.94	
10	Health Insurance		$10,673.28		$10,673.28	
11	Life Insurance		$156.00		$156.00	
12	Social Security Match		$10,485.57		$10,485.57	
13	Unemployment Insurance		$906.57		$906.57	
14	Long-Term Disability Insurance		$633.36		$633.36	
	Special Benefits NOT Provided All Employees					
15	**Car Provided or Car Allowance**		$0.00		$0.00	
16	**House(s) Provided or Housing Allowance**		$0.00		$0.00	
17	**Deferred Compensation Actually Paid During Fiscal Year**		$0.00		$0.00	
18	**Annual Bonus**		$0.00		$0.00	
19	**Special Bonuses**		$30,519.64		$30,519.64	
20	**Additional Life Insurance Premiums**		$0.00		$0.00	
21	**Club Dues (Country Club, Civic Clubs, etc.)**		$0.00		$0.00	
22	**Other Compensation**					
	Explain:	**FGP Expanded Long Term Disability**	$2,662.08		$2,662.08	
		FGP Taxable Health Benefits	$2,899.63		$2,899.63	
23	**Total Compensation**		$289,963.08	$0.00	$289,963.08	
24	**Deferred Compensation Annual Accumulation but NOT Paid**					

Survey completed by: Kim Finne **Phone No.** 501-603-1303

Fiscal 2014 Administrator's Compensation Survey

Line No.	Salaries of $100,000 or More		Public Funds	Private Funds	Total	Source of Private Funds
1	**Institution:**	University of Arkansas for Medical Sciences				
2	**Employee Name:**	Long , Susan L				
3	**Title:**	Associate Dean				
	Base Salary:					
4		Salary within the Line-Item Maximum for 2012-13	$135,000.00			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	$0.00			
6		UAMS Professional Income Allowance (2.5 multiplier)*	$0.00			
7		Remaining Salary from other Sources				
8		**Total Base Salary**	$135,000.00	$0.00	$135,000.00	
	Benefits Provided to All Full-Time Employees					
9	Retirement Match		$13,500.01		$13,500.01	
10	Health Insurance		$9,937.92		$9,937.92	
11	Life Insurance		$156.00		$156.00	
12	Social Security Match		$8,949.84		$8,949.84	
13	Unemployment Insurance		$495.00		$495.00	
14	Long-Term Disability Insurance		$55.92		$55.92	
	Special Benefits NOT Provided All Employees					
15	**Car Provided or Car Allowance**		$0.00		$0.00	
16	**House(s) Provided or Housing Allowance**		$0.00		$0.00	
17	**Deferred Compensation Actually Paid During Fiscal Year**		$0.00		$0.00	
18	**Annual Bonus**		$0.00		$0.00	
19	**Special Bonuses**		$0.00		$0.00	
20	**Additional Life Insurance Premiums**		$0.00		$0.00	
21	**Club Dues (Country Club, Civic Clubs, etc.)**		$0.00		$0.00	
22	**Other Compensation**					
	Explain:	**FGP Expanded Long Term Disability**	$0.00		$0.00	
		FGP Taxable Health Benefits	$0.00		$0.00	
23	**Total Compensation**		$168,094.69	$0.00	$168,094.69	
24	**Deferred Compensation Annual Accumulation but NOT Paid**					

Survey completed by: Kim Finne **Phone No.** 501-603-1303

Fiscal 2014 Administrator's Compensation Survey

Line No.	Salaries of $100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	**Institution:** University of Arkansas for Medical Sciences				
2	**Employee Name:** MCSWEENEY , JEAN C				
3	**Title:** Associate Dean				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2012-13	$174,055.96			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	$0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	$0.00			
7	Remaining Salary from other Sources				
8	**Total Base Salary**	$174,055.96	$0.00	$174,055.96	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	$16,680.40		$16,680.40	
10	Health Insurance	$395.16		$395.16	
11	Life Insurance	$156.00		$156.00	
12	Social Security Match	$9,518.50		$9,518.50	
13	Unemployment Insurance	$686.51		$686.51	
14	Long-Term Disability Insurance	$55.92		$55.92	
	Special Benefits NOT Provided All Employees				
15	**Car Provided or Car Allowance**	$0.00		$0.00	
16	**House(s) Provided or Housing Allowance**	$0.00		$0.00	
17	**Deferred Compensation Actually Paid During Fiscal Year**	$0.00		$0.00	
18	**Annual Bonus**	$0.00		$0.00	
19	**Special Bonuses**	$12,079.20		$12,079.20	
20	**Additional Life Insurance Premiums**	$0.00		$0.00	
21	**Club Dues (Country Club, Civic Clubs, etc.)**	$0.00		$0.00	
22	**Other Compensation**				
	Explain: FGP Expanded Long Term Disability	$0.00		$0.00	
	FGP Taxable Health Benefits	$0.00		$0.00	
23	**Total Compensation**	$213,627.65	$0.00	$213,627.65	
24	**Deferred Compensation Annual Accumulation but NOT Paid**				

Survey completed by: Kim Finne **Phone No.** 501-603-1303

Fiscal 2014 Administrator's Compensation Survey

Line No.	Salaries of $100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	**Institution:** University of Arkansas for Medical Sciences				
2	**Employee Name:** PAIT , THOMAS G				
3	**Title:** Professor				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2012-13	$170,472.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	$0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	$386,528.00			
7	Remaining Salary from other Sources		$0.00		
8	**Total Base Salary**	$557,000.00	$0.00	$557,000.00	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	$27,850.02		$27,850.02	
10	Health Insurance	$14,857.20		$14,857.20	
11	Life Insurance	$156.00		$156.00	
12	Social Security Match	$28,011.14		$28,011.14	
13	Unemployment Insurance	$2,819.99		$2,819.99	
14	Long-Term Disability Insurance	$633.36		$633.36	
	Special Benefits NOT Provided All Employees				
15	**Car Provided or Car Allowance**	$0.00		$0.00	
16	**House(s) Provided or Housing Allowance**	$0.00		$0.00	
17	**Deferred Compensation Actually Paid During Fiscal Year**	$0.00		$0.00	
18	**Annual Bonus**	$0.00		$0.00	
19	**Special Bonuses**	$146,275.60	$30,000.00	$176,275.60	
20	**Additional Life Insurance Premiums**	$0.00		$0.00	
21	**Club Dues (Country Club, Civic Clubs, etc.)**	$0.00		$0.00	
22	**Other Compensation**				
	Explain: FGP Expanded Long Term Disability	$8,103.81		$8,103.81	
	FGP Taxable Health Benefits	$9,452.33		$9,452.33	
23	**Total Compensation**	$795,159.45	$30,000.00	$825,159.45	
24	**Deferred Compensation Annual Accumulation but NOT Paid**				

Survey completed by: Kim Finne **Phone No.** 501-603-1303

Fiscal 2014 Administrator's Compensation Survey

Line No.	Salaries of $100,000 or More		Public Funds	Private Funds	Total	Source of Private Funds
1	**Institution:**	University of Arkansas for Medical Sciences				
2	**Employee Name:**	SMITH , CHARLES W				
3	**Title:**	Exec Assoc Dean for Clinical Affairs				
	Base Salary:					
4		Salary within the Line-Item Maximum for 2012-13	$264,495.00			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	$0.00			
6		UAMS Professional Income Allowance (2.5 multiplier)*	$39,703.00			
7		Remaining Salary from other Sources				
8		**Total Base Salary**	$304,198.00	$0.00	$304,198.00	
	Benefits Provided to All Full-Time Employees					
9	Retirement Match		$25,166.64		$25,166.64	
10	Health Insurance		$14,857.20		$14,857.20	
11	Life Insurance		$156.00		$156.00	
12	Social Security Match		$12,563.22		$12,563.22	
13	Unemployment Insurance		$1,160.96		$1,160.96	
14	Long-Term Disability Insurance		$633.36		$633.36	
	Special Benefits NOT Provided All Employees					
15	**Car Provided or Car Allowance**		$0.00		$0.00	
16	**House(s) Provided or Housing Allowance**		$0.00		$0.00	
17	**Deferred Compensation Actually Paid During Fiscal Year**		$0.00		$0.00	
18	**Annual Bonus**		$0.00		$0.00	
19	**Special Bonuses**		$0.00		$0.00	
20	**Additional Life Insurance Premiums**		$0.00		$0.00	
21	**Club Dues (Country Club, Civic Clubs, etc.)**		$0.00		$0.00	
22	**Other Compensation**					
	Explain:	**FGP Expanded Long Term Disability**	$4,166.03		$4,166.03	
		FGP Taxable Health Benefits	$1,644.72		$1,644.72	
23	**Total Compensation**		$364,546.13	$0.00	$364,546.13	
24	**Deferred Compensation Annual Accumulation but NOT Paid**					

Survey completed by: Kim Finne **Phone No.** 501-603-1303

Fiscal 2014 Administrator's Compensation Survey

Line No.	Salaries of $100,000 or More		Public Funds	Private Funds	Total	Source of Private Funds
1	**Institution:**	University of Arkansas for Medical Sciences				
2	**Employee Name:**	SHOCK , JOHN P				
3	**Title:**	Emeritus Professor				
	Base Salary:					
4		Salary within the Line-Item Maximum for 2012-13	$155,550.24			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	$0.00			
6		UAMS Professional Income Allowance (2.5 multiplier)*	$0.00			
7		Remaining Salary from other Sources				
8		**Total Base Salary**	$155,550.24	$0.00	$150.80	
	Benefits Provided to All Full-Time Employees					
9	Retirement Match		$13,776.32		$13,776.32	
10	Health Insurance		$5,169.22		$5,169.22	
11	Life Insurance		$40.26		$40.26	
12	Social Security Match		$4,947.18		$4,947.18	
13	Unemployment Insurance		$666.61		$666.61	
14	Long-Term Disability Insurance		$347.34		$347.34	
	Special Benefits NOT Provided All Employees					
15	**Car Provided or Car Allowance**		$0.00		$0.00	
16	**House(s) Provided or Housing Allowance**		$0.00		$0.00	
17	**Deferred Compensation Actually Paid During Fiscal Year**		$0.00		$0.00	
18	**Annual Bonus**		$0.00		$0.00	
19	**Special Bonuses**		$0.00		$0.00	
20	**Additional Life Insurance Premiums**		$0.00		$0.00	
21	**Club Dues (Country Club, Civic Clubs, etc.)**		$0.00		$0.00	
22	**Other Compensation**					
	Explain:	**FGP Expanded Long Term Disability**	$2,773.38		$2,773.38	
		FGP Taxable Health Benefits	$689.84		$689.84	
23	**Total Compensation**		$183,960.39	$0.00	$183,960.39	
24	**Deferred Compensation Annual Accumulation but NOT Paid**					

Survey completed by: Kim Finne **Phone No.** 501-603-1303

Fiscal 2014 Administrator's Compensation Survey

Line No.	Salaries of $100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	**Institution:** University of Arkansas for Medical Sciences				
2	**Employee Name:** Gardner , Stephanie F				
3	**Title:** Associate Provost for Society & Health				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2012-13	$249,802.08			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	$0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	$0.00			
7	Remaining Salary from other Sources				
8	**Total Base Salary**	$249,802.08	$0.00	$249,802.08	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	$24,790.92		$24,790.92	
10	Health Insurance	$13,515.24		$13,515.24	
11	Life Insurance	$156.00		$156.00	
12	Social Security Match	$11,365.59		$11,365.59	
13	Unemployment Insurance	$909.86		$909.86	
14	Long-Term Disability Insurance	$633.36		$633.36	
	Special Benefits NOT Provided All Employees				
15	**Car Provided or Car Allowance**	$0.00		$0.00	
16	**House(s) Provided or Housing Allowance**	$0.00		$0.00	
17	**Deferred Compensation Actually Paid During Fiscal Year**	$0.00		$0.00	
18	**Annual Bonus**	$0.00		$0.00	
19	**Special Bonuses**	$0.00		$0.00	
20	**Additional Life Insurance Premiums**	$0.00		$0.00	
21	**Club Dues (Country Club, Civic Clubs, etc.)**	$0.00		$0.00	
22	**Other Compensation**				
	Explain: FGP Expanded Long Term Disability	$0.00		$0.00	
	FGP Taxable Health Benefits	$373.61		$373.61	
23	**Total Compensation**	$301,546.66	$0.00	$301,546.66	
24	**Deferred Compensation Annual Accumulation but NOT Paid**				

Survey completed by: Kim Finne **Phone No.** 501-603-1303

Fiscal 2014 Administrator's Compensation Survey

Line No.	Salaries of $100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	**Institution:** University of Arkansas for Medical Sciences				
2	**Employee Name:** Jackson , Richard J				
3	**Title:** Professor				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2012-13	$170,472.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	$0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	$426,180.00			
7	Remaining Salary from other Sources	$48,348.00			
8	**Total Base Salary**	$645,000.00	$0.00	$645,000.00	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	$30,500.00		$30,500.00	
10	Health Insurance	$14,857.20		$14,857.20	
11	Life Insurance	$156.00		$156.00	
12	Social Security Match	$18,784.73		$18,784.73	
13	Unemployment Insurance	$2,546.62		$2,546.62	
14	Long-Term Disability Insurance	$633.36		$633.36	
	Special Benefits NOT Provided All Employees				
15	**Car Provided or Car Allowance**	$0.00		$0.00	
16	**House(s) Provided or Housing Allowance**	$0.00		$0.00	
17	**Deferred Compensation Actually Paid During Fiscal Year**	$0.00		$0.00	
18	**Annual Bonus**	$0.00		$0.00	
19	**Special Bonuses**	$37,192.10		$37,192.10	
20	**Additional Life Insurance Premiums**	$0.00		$0.00	
21	**Club Dues (Country Club, Civic Clubs, etc.)**	$0.00		$0.00	
22	**Other Compensation**				
	Explain: FGP Expanded Long Term Disability	$7,150.99		$7,150.99	
	FGP Taxable Health Benefits	$480.27		$480.27	
23	**Total Compensation**	$757,301.27	$0.00	$757,301.27	
24	**Deferred Compensation Annual Accumulation but NOT Paid**				

Survey completed by: Kim Finne **Phone No.** 501-603-1303

Fiscal 2014 Administrator's Compensation Survey

Line No.	Salaries of $100,000 or More		Public Funds	Private Funds	Total	Source of Private Funds
1	**Institution:**	University of Arkansas for Medical Sciences				
2	**Employee Name:**	NICHOLAS , RICHARD				
3	**Title:**	Professor				
	Base Salary:					
4		Salary within the Line-Item Maximum for 2012-13	$170,472.00			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	$0.00			
6		UAMS Professional Income Allowance (2.5 multiplier)*	$375,528.00			
7		Remaining Salary from other Sources				
8		**Total Base Salary**	$546,000.00	$0.00	$546,000.00	
	Benefits Provided to All Full-Time Employees					
9	Retirement Match		$29,071.70		$29,071.70	
10	Health Insurance		$14,857.20		$14,857.20	
11	Life Insurance		$156.00		$156.00	
12	Social Security Match		$19,910.70		$19,910.70	
13	Unemployment Insurance		$2,100.92		$2,100.92	
14	Long-Term Disability Insurance		$633.36		$633.36	
	Special Benefits NOT Provided All Employees					
15	**Car Provided or Car Allowance**		$0.00		$0.00	
16	**House(s) Provided or Housing Allowance**		$0.00		$0.00	
17	**Deferred Compensation Actually Paid During Fiscal Year**		$0.00		$0.00	
18	**Annual Bonus**		$0.00		$0.00	
19	**Special Bonuses**		$12,429.50		$12,429.50	
20	**Additional Life Insurance Premiums**		$0.00		$0.00	
21	**Club Dues (Country Club, Civic Clubs, etc.)**		$0.00		$0.00	
22	**Other Compensation**					
	Explain:	**FGP Expanded Long Term Disability**	$5,756.63		$5,756.63	
		FGP Taxable Health Benefits	$961.20		$961.20	
23	**Total Compensation**		$631,877.21	$0.00	$631,877.21	
24	**Deferred Compensation Annual Accumulation but NOT Paid**					

Survey completed by: Kim Finne **Phone No.** 501-603-1303

Fiscal 2014 Administrator's Compensation Survey

Line No.	Salaries of $100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	**Institution:** University of Arkansas for Medical Sciences				
2	**Employee Name:** PABLO , CARMELITA S				
3	**Title:** Department Chairperson				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2012-13	$179,259.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	$0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	$276,741.00			
7	Remaining Salary from other Sources				
8	**Total Base Salary**	$456,000.00	$0.00	$456,000.00	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	$25,212.36		$25,212.36	
10	Health Insurance	$4,735.20		$4,735.20	
11	Life Insurance	$156.00		$156.00	
12	Social Security Match	$21,398.53		$21,398.53	
13	Unemployment Insurance	$1,871.93		$1,871.93	
14	Long-Term Disability Insurance	$633.36		$633.36	
	Special Benefits NOT Provided All Employees				
15	**Car Provided or Car Allowance**	$0.00		$0.00	
16	**House(s) Provided or Housing Allowance**	$0.00		$0.00	
17	**Deferred Compensation Actually Paid During Fiscal Year**	$0.00		$0.00	
18	**Annual Bonus**	$0.00		$0.00	
19	**Special Bonuses**	$48,092.57		$48,092.57	
20	**Additional Life Insurance Premiums**	$0.00		$0.00	
21	**Club Dues (Country Club, Civic Clubs, etc.)**	$0.00		$0.00	
22	**Other Compensation**				
	Explain: FGP Expanded Long Term Disability	$0.00		$0.00	
	FGP Taxable Health Benefits	$1,889.73		$1,889.73	
23	**Total Compensation**	$559,989.68	$0.00	$559,989.68	
24	**Deferred Compensation Annual Accumulation but NOT Paid**				

Survey completed by: Kim Finne **Phone No.** 501-603-1303

Fiscal 2014 Administrator's Compensation Survey

Line No.	Salaries of $100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	**Institution:** University of Arkansas for Medical Sciences				
2	**Employee Name:** ARONSON , JANET L				
3	**Title:** Director of Communications				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2012-13	$107,100.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	$0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	$0.00			
7	Remaining Salary from other Sources				
8	**Total Base Salary**	$107,100.00	$0.00	$107,100.00	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	$10,780.00		$10,780.00	
10	Health Insurance	$3,111.96		$3,111.96	
11	Life Insurance	$156.00		$156.00	
12	Social Security Match	$8,104.69		$8,104.69	
13	Unemployment Insurance	$395.50		$395.50	
14	Long-Term Disability Insurance	$55.92		$55.92	
	Special Benefits NOT Provided All Employees				
15	**Car Provided or Car Allowance**	$0.00		$0.00	
16	**House(s) Provided or Housing Allowance**	$0.00		$0.00	
17	**Deferred Compensation Actually Paid During Fiscal Year**	$0.00		$0.00	
18	**Annual Bonus**	$700.00		$700.00	
19	**Special Bonuses**	$0.00		$0.00	
20	**Additional Life Insurance Premiums**	$0.00		$0.00	
21	**Club Dues (Country Club, Civic Clubs, etc.)**	$0.00		$0.00	
22	**Other Compensation**				
	Explain: FGP Expanded Long Term Disability	$0.00		$0.00	
	FGP Taxable Health Benefits	$0.00		$0.00	
23	**Total Compensation**	$130,404.07	$0.00	$130,404.07	
24	**Deferred Compensation Annual Accumulation but NOT Paid**				

Survey completed by: Kim Finne **Phone No.** 501-603-1303

Fiscal 2014 Administrator's Compensation Survey

Line No.	Salaries of $100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	**Institution:** University of Arkansas for Medical Sciences				
2	**Employee Name:** WHEELER , ELIZABETH L				
3	**Title:** Director of Patient Billing Services				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2012-13	$122,400.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	$0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	$0.00			
7	Remaining Salary from other Sources				
8	**Total Base Salary**	$122,400.00	$0.00	$122,400.00	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	$12,421.70		$12,421.70	
10	Health Insurance	$0.00		$0.00	
11	Life Insurance	$156.00		$156.00	
12	Social Security Match	$8,850.55		$8,850.55	
13	Unemployment Insurance	$456.07		$456.07	
14	Long-Term Disability Insurance	$55.92		$55.92	
	Special Benefits NOT Provided All Employees				
15	**Car Provided or Car Allowance**	$0.00		$0.00	
16	**House(s) Provided or Housing Allowance**	$0.00		$0.00	
17	**Deferred Compensation Actually Paid During Fiscal Year**	$0.00		$0.00	
18	**Annual Bonus**	$900.00		$900.00	
19	**Special Bonuses**	$917.00		$917.00	
20	**Additional Life Insurance Premiums**	$0.00		$0.00	
21	**Club Dues (Country Club, Civic Clubs, etc.)**	$0.00		$0.00	
22	**Other Compensation**				
	Explain: FGP Expanded Long Term Disability	$0.00		$0.00	
	FGP Taxable Health Benefits	$0.00		$0.00	
23	**Total Compensation**	$146,157.24	$0.00	$146,157.24	
24	**Deferred Compensation Annual Accumulation but NOT Paid**				

Survey completed by: Kim Finne **Phone No.** 501-603-1303

Fiscal 2014 Administrator's Compensation Survey

Line No.	Salaries of $100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	**Institution:** University of Arkansas for Medical Sciences				
2	**Employee Name:** Johnson , Joshua B				
3	**Title:** Asst VC, Clin Sys & EPIC Director				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2012-13	$175,000.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	$0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	$0.00			
7	Remaining Salary from other Sources				
8	**Total Base Salary**	$175,000.00	$0.00	$175,000.00	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	$17,569.96		$17,569.96	
10	Health Insurance	$7,053.54		$7,053.54	
11	Life Insurance	$156.00		$156.00	
12	Social Security Match	$9,578.58		$9,578.58	
13	Unemployment Insurance	$644.47		$644.47	
14	Long-Term Disability Insurance	$55.92		$55.92	
	Special Benefits NOT Provided All Employees				
15	**Car Provided or Car Allowance**	$0.00		$0.00	
16	**House(s) Provided or Housing Allowance**	$0.00		$0.00	
17	**Deferred Compensation Actually Paid During Fiscal Year**	$0.00		$0.00	
18	**Annual Bonus**	$700.00		$700.00	
19	**Special Bonuses**	$0.00		$0.00	
20	**Additional Life Insurance Premiums**	$0.00		$0.00	
21	**Club Dues (Country Club, Civic Clubs, etc.)**	$0.00		$0.00	
22	**Other Compensation**				
	Explain: FGP Expanded Long Term Disability	$0.00		$0.00	
	FGP Taxable Health Benefits	$0.00		$0.00	
23	**Total Compensation**	$210,758.47	$0.00	$210,758.47	
24	**Deferred Compensation Annual Accumulation but NOT Paid**				

Survey completed by: Kim Finne **Phone No.** 501-603-1303

Fiscal 2014 Administrator's Compensation Survey

Line No.	Salaries of $100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	**Institution:** University of Arkansas for Medical Sciences				
2	**Employee Name:** SMITH , G. RICHARD				
3	**Title:** Dean - College of Medicine				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2012-13	$270,122.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	$0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	$219,878.00			
7	Remaining Salary from other Sources				
8	**Total Base Salary**	$490,000.00	$0.00	$490,000.00	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	$28,813.81		$28,813.81	
10	Health Insurance	$10,673.28		$10,673.28	
11	Life Insurance	$156.00		$156.00	
12	Social Security Match	$21,094.94		$21,094.94	
13	Unemployment Insurance	$1,868.21		$1,868.21	
14	Long-Term Disability Insurance	$633.36		$633.36	
	Special Benefits NOT Provided All Employees				
15	**Car Provided or Car Allowance**	$0.00		$0.00	
16	**House(s) Provided or Housing Allowance**	$0.00		$0.00	
17	**Deferred Compensation Actually Paid During Fiscal Year**	$0.00		$0.00	
18	**Annual Bonus**	$0.00		$0.00	
19	**Special Bonuses**	$14,558.13		$14,558.13	
20	**Additional Life Insurance Premiums**	$0.00		$0.00	
21	**Club Dues (Country Club, Civic Clubs, etc.)**	$0.00		$0.00	
22	**Other Compensation**				
	Explain: FGP Expanded Long Term Disability	$0.00		$0.00	
	FGP Taxable Health Benefits	$3,325.42		$3,325.42	
23	**Total Compensation**	$571,123.15	$0.00	$571,123.15	
24	**Deferred Compensation Annual Accumulation but NOT Paid**				

Survey completed by: Kim Finne **Phone No.** 501-603-1303

Fiscal 2014 Administrator's Compensation Survey

Line No.	Salaries of $100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	**Institution:** University of Arkansas for Medical Sciences				
2	**Employee Name:** HALL , BECKY G				
3	**Title:** Area Director for Regional Centers				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2012-13	$142,418.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	$0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	$0.00			
7	Remaining Salary from other Sources				
8	**Total Base Salary**	$142,418.00	$0.00	$142,418.00	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	$14,526.67		$14,526.67	
10	Health Insurance	$10,673.28		$10,673.28	
11	Life Insurance	$156.00		$156.00	
12	Social Security Match	$9,166.46		$9,166.46	
13	Unemployment Insurance	$553.79		$553.79	
14	Long-Term Disability Insurance	$633.36		$633.36	
	Special Benefits NOT Provided All Employees				
15	**Car Provided or Car Allowance**	$0.00		$0.00	
16	**House(s) Provided or Housing Allowance**	$0.00		$0.00	
17	**Deferred Compensation Actually Paid During Fiscal Year**	$0.00		$0.00	
18	**Annual Bonus**	$0.00		$0.00	
19	**Special Bonuses**	$2,848.36		$2,848.36	
20	**Additional Life Insurance Premiums**	$0.00		$0.00	
21	**Club Dues (Country Club, Civic Clubs, etc.)**	$0.00		$0.00	
22	**Other Compensation**				
	Explain: FGP Expanded Long Term Disability	$0.00		$0.00	
	FGP Taxable Health Benefits	$5,049.62		$5,049.62	
23	**Total Compensation**	$186,025.54	$0.00	$186,025.54	
24	**Deferred Compensation Annual Accumulation but NOT Paid**				

Survey completed by: Kim Finne **Phone No.** 501-603-1303

Fiscal 2014 Administrator's Compensation Survey

Line No.	Salaries of $100,000 or More		Public Funds	Private Funds	Total	Source of Private Funds
1	**Institution:**	University of Arkansas for Medical Sciences				
2	**Employee Name:**	Bishop , Robert				
3	**Title:**	Vice Chancellor for Inst Compliance				
	Base Salary:					
4		Salary within the Line-Item Maximum for 2012-13	$168,875.33			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	$0.00			
6		UAMS Professional Income Allowance (2.5 multiplier)*	$0.00			
7		Remaining Salary from other Sources				
8		**Total Base Salary**	$168,875.33	$0.00	$168,875.33	
	Benefits Provided to All Full-Time Employees					
9	Retirement Match		$16,957.48		$16,957.48	
10	Health Insurance		$14,857.20		$14,857.20	
11	Life Insurance		$156.00		$156.00	
12	Social Security Match		$9,573.06		$9,573.06	
13	Unemployment Insurance		$625.45		$625.45	
14	Long-Term Disability Insurance		$633.36		$633.36	
	Special Benefits NOT Provided All Employees					
15	**Car Provided or Car Allowance**		$0.00		$0.00	
16	**House(s) Provided or Housing Allowance**		$0.00		$0.00	
17	**Deferred Compensation Actually Paid During Fiscal Year**		$0.00		$0.00	
18	**Annual Bonus**		$700.00		$700.00	
19	**Special Bonuses**		$0.00		$0.00	
20	**Additional Life Insurance Premiums**		$0.00		$0.00	
21	**Club Dues (Country Club, Civic Clubs, etc.)**		$0.00		$0.00	
22	**Other Compensation**					
	Explain:	**FGP Expanded Long Term Disability**	$0.00		$0.00	
		FGP Taxable Health Benefits	$861.99		$861.99	
23	**Total Compensation**		$213,239.87	$0.00	$213,239.87	
24	**Deferred Compensation Annual Accumulation but NOT Paid**					

Survey completed by: Kim Finne **Phone No.** 501-603-1303

Fiscal 2014 Administrator's Compensation Survey

Line No.	Salaries of $100,000 or More		Public Funds	Private Funds	Total	Source of Private Funds
1	**Institution:**	University of Arkansas for Medical Sciences				
2	**Employee Name:**	Franks , Amy				
3	**Title:**	Department Chairperson				
	Base Salary:					
4		Salary within the Line-Item Maximum for 2012-13	$145,000.00			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	$0.00			
6		UAMS Professional Income Allowance (2.5 multiplier)*	$0.00			
7		Remaining Salary from other Sources				
8		**Total Base Salary**	$145,000.00	$0.00	$145,000.00	
	Benefits Provided to All Full-Time Employees					
9	Retirement Match		$14,499.96		$14,499.96	
10	Health Insurance		$10,001.76		$10,001.76	
11	Life Insurance		$156.00		$156.00	
12	Social Security Match		$9,027.58		$9,027.58	
13	Unemployment Insurance		$531.67		$531.67	
14	Long-Term Disability Insurance		$55.92		$55.92	
	Special Benefits NOT Provided All Employees					
15	**Car Provided or Car Allowance**		$0.00		$0.00	
16	**House(s) Provided or Housing Allowance**		$0.00		$0.00	
17	**Deferred Compensation Actually Paid During Fiscal Year**		$0.00		$0.00	
18	**Annual Bonus**		$0.00		$0.00	
19	**Special Bonuses**		$0.00		$0.00	
20	**Additional Life Insurance Premiums**		$0.00		$0.00	
21	**Club Dues (Country Club, Civic Clubs, etc.)**		$0.00		$0.00	
22	**Other Compensation**					
	Explain:	**FGP Expanded Long Term Disability**	$0.00		$0.00	
		FGP Taxable Health Benefits	$0.00		$0.00	
23	**Total Compensation**		$179,272.89	$0.00	$179,272.89	
24	**Deferred Compensation Annual Accumulation but NOT Paid**					

Survey completed by: Kim Finne **Phone No.** 501-603-1303

Fiscal 2014 Administrator's Compensation Survey

Line No.	Salaries of $100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	**Institution:** University of Arkansas for Medical Sciences				
2	**Employee Name:** Imamura , Michiaki				
3	**Title:** Professor				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2012-13	$170,472.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	$0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	$420,204.00			
7	Remaining Salary from other Sources		$0.00		
8	**Total Base Salary**	$590,676.00	$0.00	$590,676.00	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	$36,983.87		$36,983.87	
10	Health Insurance	$14,857.20		$14,857.20	
11	Life Insurance	$156.00		$156.00	
12	Social Security Match	$59,282.98		$59,282.98	
13	Unemployment Insurance	$3,850.29		$3,850.29	
14	Long-Term Disability Insurance	$633.36		$633.36	
	Special Benefits NOT Provided All Employees				
15	**Car Provided or Car Allowance**	$0.00		$0.00	
16	**House(s) Provided or Housing Allowance**	$0.00		$0.00	
17	**Deferred Compensation Actually Paid During Fiscal Year**	$0.00		$0.00	
18	**Annual Bonus**	$0.00		$0.00	
19	**Special Bonuses**	$99,999.99	$348,756.00	$448,755.99	
20	**Additional Life Insurance Premiums**	$0.00		$0.00	
21	**Club Dues (Country Club, Civic Clubs, etc.)**	$0.00		$0.00	
22	**Other Compensation**				
	Explain: FGP Expanded Long Term Disability	$6,480.32		$6,480.32	
	FGP Taxable Health Benefits	$528.95		$528.95	
23	**Total Compensation**	$813,448.96	$348,756.00	$1,162,204.96	
24	**Deferred Compensation Annual Accumulation but NOT Paid**				

Survey completed by: Kim Finne **Phone No.** 501-603-1303

Fiscal 2014 Administrator's Compensation Survey

Line No.	Salaries of $100,000 or More		Public Funds	Private Funds	Total	Source of Private Funds
1	**Institution:**	University of Arkansas for Medical Sciences				
2	**Employee Name:**	Starnes , Cheryl K				
3	**Title:**	Director of Medical Staff Office				
	Base Salary:					
4		Salary within the Line-Item Maximum for 2012-13	$102,028.77			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	$0.00			
6		UAMS Professional Income Allowance (2.5 multiplier)*	$0.00			
7		Remaining Salary from other Sources				
8		**Total Base Salary**	$102,028.77	$0.00	$102,028.77	
	Benefits Provided to All Full-Time Employees					
9	Retirement Match		$10,262.88		$10,262.88	
10	Health Insurance		$3,111.96		$3,111.96	
11	Life Insurance		$156.00		$156.00	
12	Social Security Match		$7,621.61		$7,621.61	
13	Unemployment Insurance		$376.51		$376.51	
14	Long-Term Disability Insurance		$55.92		$55.92	
	Special Benefits NOT Provided All Employees					
15	**Car Provided or Car Allowance**		$0.00		$0.00	
16	**House(s) Provided or Housing Allowance**		$0.00		$0.00	
17	**Deferred Compensation Actually Paid During Fiscal Year**		$0.00		$0.00	
18	**Annual Bonus**		$600.00		$600.00	
19	**Special Bonuses**		$0.00		$0.00	
20	**Additional Life Insurance Premiums**		$0.00		$0.00	
21	**Club Dues (Country Club, Civic Clubs, etc.)**		$0.00		$0.00	
22	**Other Compensation**					
	Explain:	**FGP Expanded Long Term Disability**	$0.00		$0.00	
		FGP Taxable Health Benefits	$0.00		$0.00	
23	**Total Compensation**		$124,213.65	$0.00	$124,213.65	
24	**Deferred Compensation Annual Accumulation but NOT Paid**					

Survey completed by: Kim Finne **Phone No.** 501-603-1303

Fiscal 2014 Administrator's Compensation Survey

Line No.	Salaries of $100,000 or More		Public Funds	Private Funds	Total	Source of Private Funds
1	**Institution:**	University of Arkansas for Medical Sciences				
2	**Employee Name:**	Etheredge , Adrienne R				
3	**Title:**	Investigational Research Pharmacist				
	Base Salary:					
4		Salary within the Line-Item Maximum for 2012-13	$111,601.94			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	$0.00			
6		UAMS Professional Income Allowance (2.5 multiplier)*	$0.00			
7		Remaining Salary from other Sources				
8		**Total Base Salary**	$111,601.94	$0.00	$111,601.94	
	Benefits Provided to All Full-Time Employees					
9	Retirement Match		$11,220.24		$11,220.24	
10	Health Insurance		$5,912.64		$5,912.64	
11	Life Insurance		$156.00		$156.00	
12	Social Security Match		$8,373.22		$8,373.22	
13	Unemployment Insurance		$411.61		$411.61	
14	Long-Term Disability Insurance		$55.92		$55.92	
	Special Benefits NOT Provided All Employees					
15	**Car Provided or Car Allowance**		$0.00		$0.00	
16	**House(s) Provided or Housing Allowance**		$0.00		$0.00	
17	**Deferred Compensation Actually Paid During Fiscal Year**		$0.00		$0.00	
18	**Annual Bonus**		$600.00		$600.00	
19	**Special Bonuses**		$0.00		$0.00	
20	**Additional Life Insurance Premiums**		$0.00		$0.00	
21	**Club Dues (Country Club, Civic Clubs, etc.)**		$0.00		$0.00	
22	**Other Compensation**					
	Explain:	**FGP Expanded Long Term Disability**	$0.00		$0.00	
		FGP Taxable Health Benefits	$0.00		$0.00	
23	**Total Compensation**		$138,331.57	$0.00	$138,331.57	
24	**Deferred Compensation Annual Accumulation but NOT Paid**					

Survey completed by: Kim Finne **Phone No.** 501-603-1303

Fiscal 2014 Administrator's Compensation Survey

Line No.	Salaries of $100,000 or More		Public Funds	Private Funds	Total	Source of Private Funds
1	**Institution:**	University of Arkansas for Medical Sciences				
2	**Employee Name:**	Ellis , Daniel C				
3	**Title:**	Associate Administrator of Patient Care				
	Base Salary:					
4		Salary within the Line-Item Maximum for 2012-13	$105,140.00			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	$0.00			
6		UAMS Professional Income Allowance (2.5 multiplier)*	$0.00			
7		Remaining Salary from other Sources				
8		**Total Base Salary**	$105,140.00	$0.00	$105,140.00	
	Benefits Provided to All Full-Time Employees					
9	Retirement Match		$10,860.76		$10,860.76	
10	Health Insurance		$3,111.96		$3,111.96	
11	Life Insurance		$156.00		$156.00	
12	Social Security Match		$8,172.35		$8,172.35	
13	Unemployment Insurance		$399.38		$399.38	
14	Long-Term Disability Insurance		$55.92		$55.92	
	Special Benefits NOT Provided All Employees					
15	**Car Provided or Car Allowance**		$0.00		$0.00	
16	**House(s) Provided or Housing Allowance**		$0.00		$0.00	
17	**Deferred Compensation Actually Paid During Fiscal Year**		$0.00		$0.00	
18	**Annual Bonus**		$600.00		$600.00	
19	**Special Bonuses**		$0.00		$0.00	
20	**Additional Life Insurance Premiums**		$0.00		$0.00	
21	**Club Dues (Country Club, Civic Clubs, etc.)**		$0.00		$0.00	
22	**Other Compensation**					
	Explain:	**FGP Expanded Long Term Disability**	$0.00		$0.00	
		FGP Taxable Health Benefits	$0.00		$0.00	
23	**Total Compensation**		$128,496.37	$0.00	$128,496.37	
24	**Deferred Compensation Annual Accumulation but NOT Paid**					

Survey completed by: Kim Finne **Phone No.** 501-603-1303

Fiscal 2014 Administrator's Compensation Survey

Line No.	Salaries of $100,000 or More		Public Funds	Private Funds	Total	Source of Private Funds
1	**Institution:**	University of Arkansas for Medical Sciences				
2	**Employee Name:**	Wei , Jeanne				
3	**Title:**	Department Chairperson				
	Base Salary:					
4		Salary within the Line-Item Maximum for 2012-13	$179,259.00			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	$0.00			
6		UAMS Professional Income Allowance (2.5 multiplier)*	$117,741.00			
7		Remaining Salary from other Sources				
8		**Total Base Salary**	$297,000.00	$0.00	$297,000.00	
	Benefits Provided to All Full-Time Employees					
9	Retirement Match		$26,448.99		$26,448.99	
10	Health Insurance		$4,735.20		$4,735.20	
11	Life Insurance		$156.00		$156.00	
12	Social Security Match		$12,546.74		$12,546.74	
13	Unemployment Insurance		$1,161.50		$1,161.50	
14	Long-Term Disability Insurance		$633.36		$633.36	
	Special Benefits NOT Provided All Employees					
15	**Car Provided or Car Allowance**		$0.00		$0.00	
16	**House(s) Provided or Housing Allowance**		$0.00		$0.00	
17	**Deferred Compensation Actually Paid During Fiscal Year**		$0.00		$0.00	
18	**Annual Bonus**		$0.00		$0.00	
19	**Special Bonuses**		$18,124.78		$18,124.78	
20	**Additional Life Insurance Premiums**		$0.00		$0.00	
21	**Club Dues (Country Club, Civic Clubs, etc.)**		$0.00		$0.00	
22	**Other Compensation**					
	Explain:	**FGP Expanded Long Term Disability**	$0.00		$0.00	
		FGP Taxable Health Benefits	$0.00		$0.00	
23	**Total Compensation**		$360,806.57	$0.00	$360,806.57	
24	**Deferred Compensation Annual Accumulation but NOT Paid**					

Survey completed by: Kim Finne **Phone No.** 501-603-1303

Fiscal 2014 Administrator's Compensation Survey

Line No.	Salaries of $100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	**Institution:** University of Arkansas for Medical Sciences				
2	**Employee Name:** McComber , Kathleen H				
3	**Title:** Senior HR Director & Assoc CHRO				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2012-13	$136,500.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	$0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	$0.00			
7	Remaining Salary from other Sources				
8	**Total Base Salary**	$136,500.00	$0.00	$136,500.00	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	$13,654.94		$13,654.94	
10	Health Insurance	$3,457.56		$3,457.56	
11	Life Insurance	$156.00		$156.00	
12	Social Security Match	$9,301.62		$9,301.62	
13	Unemployment Insurance	$500.70		$500.70	
14	Long-Term Disability Insurance	$55.92		$55.92	
	Special Benefits NOT Provided All Employees				
15	**Car Provided or Car Allowance**	$0.00		$0.00	
16	**House(s) Provided or Housing Allowance**	$0.00		$0.00	
17	**Deferred Compensation Actually Paid During Fiscal Year**	$0.00		$0.00	
18	**Annual Bonus**	$600.00		$600.00	
19	**Special Bonuses**	$7,000.00		$7,000.00	
20	**Additional Life Insurance Premiums**	$0.00		$0.00	
21	**Club Dues (Country Club, Civic Clubs, etc.)**	$0.00		$0.00	
22	**Other Compensation**				
	Explain: FGP Expanded Long Term Disability	$0.00		$0.00	
	FGP Taxable Health Benefits	$0.00		$0.00	
23	**Total Compensation**	$171,226.74	$0.00	$171,226.74	
24	**Deferred Compensation Annual Accumulation but NOT Paid**				

Survey completed by: Kim Finne **Phone No.** 501-603-1303

Fiscal 2014 Administrator's Compensation Survey

Line No.	Salaries of $100,000 or More		Public Funds	Private Funds	Total	Source of Private Funds
1	**Institution:**	University of Arkansas for Medical Sciences				
2	**Employee Name:**	Raczynski , James M.				
3	**Title:**	Dean - College of Public Health				
	Base Salary:					
4		Salary within the Line-Item Maximum for 2012-13	$255,603.00			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	$0.00			
6		UAMS Professional Income Allowance (2.5 multiplier)*	$0.00			
7		Remaining Salary from other Sources				
8		**Total Base Salary**	$255,603.00	$0.00	$255,603.00	
	Benefits Provided to All Full-Time Employees					
9	Retirement Match		$25,500.00		$25,500.00	
10	Health Insurance		$4,735.20		$4,735.20	
11	Life Insurance		$156.00		$156.00	
12	Social Security Match		$11,559.90		$11,559.90	
13	Unemployment Insurance		$937.21		$937.21	
14	Long-Term Disability Insurance		$633.36		$633.36	
	Special Benefits NOT Provided All Employees					
15	**Car Provided or Car Allowance**		$0.00		$0.00	
16	**House(s) Provided or Housing Allowance**		$0.00		$0.00	
17	**Deferred Compensation Actually Paid During Fiscal Year**		$0.00		$0.00	
18	**Annual Bonus**		$0.00		$0.00	
19	**Special Bonuses**		$0.00		$0.00	
20	**Additional Life Insurance Premiums**		$0.00		$0.00	
21	**Club Dues (Country Club, Civic Clubs, etc.)**		$0.00		$0.00	
22	**Other Compensation**					
	Explain:	**FGP Expanded Long Term Disability**	$0.00		$0.00	
		FGP Taxable Health Benefits	$0.00		$0.00	
23	**Total Compensation**		$299,124.67	$0.00	$299,124.67	
24	**Deferred Compensation Annual Accumulation but NOT Paid**					

Survey completed by: Kim Finne **Phone No.** 501-603-1303

Fiscal 2014 Administrator's Compensation Survey

Line No.	Salaries of $100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	**Institution:** University of Arkansas for Medical Sciences				
2	**Employee Name:** Taylor , Leslie W				
3	**Title:** Vice Chancellor for Communications				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2012-13	$170,000.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	$0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	$0.00			
7	Remaining Salary from other Sources				
8	**Total Base Salary**	$170,000.00	$0.00	$170,000.00	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	$17,070.04		$17,070.04	
10	Health Insurance	$13,515.24		$13,515.24	
11	Life Insurance	$156.00		$156.00	
12	Social Security Match	$9,696.62		$9,696.62	
13	Unemployment Insurance	$641.63		$641.63	
14	Long-Term Disability Insurance	$633.36		$633.36	
	Special Benefits NOT Provided All Employees				
15	**Car Provided or Car Allowance**	$0.00		$0.00	
16	**House(s) Provided or Housing Allowance**	$0.00		$0.00	
17	**Deferred Compensation Actually Paid During Fiscal Year**	$0.00		$0.00	
18	**Annual Bonus**	$700.00		$700.00	
19	**Special Bonuses**	$0.00		$0.00	
20	**Additional Life Insurance Premiums**	$0.00		$0.00	
21	**Club Dues (Country Club, Civic Clubs, etc.)**	$0.00		$0.00	
22	**Other Compensation**				
	Explain: FGP Expanded Long Term Disability	$1,824.02		$1,824.02	
	FGP Taxable Health Benefits	$1,469.93		$1,469.93	
23	**Total Compensation**	$215,706.84	$0.00	$215,706.84	
24	**Deferred Compensation Annual Accumulation but NOT Paid**				

Survey completed by: Kim Finne **Phone No.** 501-603-1303

Fiscal 2014 Administrator's Compensation Survey

Line No.	Salaries of $100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	**Institution:** University of Arkansas for Medical Sciences				
2	**Employee Name:** Peel , Andrea L				
3	**Title:** Associate VC for Communications				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2012-13	$112,268.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	$0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	$0.00			
7	Remaining Salary from other Sources				
8	**Total Base Salary**	$112,268.00	$0.00	$112,268.00	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	$11,286.84		$11,286.84	
10	Health Insurance	$9,937.92		$9,937.92	
11	Life Insurance	$156.00		$156.00	
12	Social Security Match	$8,333.36		$8,333.36	
13	Unemployment Insurance	$414.05		$414.05	
14	Long-Term Disability Insurance	$55.92		$55.92	
	Special Benefits NOT Provided All Employees				
15	**Car Provided or Car Allowance**	$0.00		$0.00	
16	**House(s) Provided or Housing Allowance**	$0.00		$0.00	
17	**Deferred Compensation Actually Paid During Fiscal Year**	$0.00		$0.00	
18	**Annual Bonus**	$600.00		$600.00	
19	**Special Bonuses**	$0.00		$0.00	
20	**Additional Life Insurance Premiums**	$0.00		$0.00	
21	**Club Dues (Country Club, Civic Clubs, etc.)**	$0.00		$0.00	
22	**Other Compensation**				
	Explain: FGP Expanded Long Term Disability	$0.00		$0.00	
	FGP Taxable Health Benefits	$0.00		$0.00	
23	**Total Compensation**	$143,052.09	$0.00	$143,052.09	
24	**Deferred Compensation Annual Accumulation but NOT Paid**				

Survey completed by: Kim Finne **Phone No.** 501-603-1303

Fiscal 2014 Administrator's Compensation Survey

Line No.	Salaries of $100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	**Institution:** University of Arkansas for Medical Sciences				
2	**Employee Name:** Ballard , Marsha T				
3	**Title:** Assistant Vice Chancellor for REP Devel				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2012-13	$125,000.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	$0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	$0.00			
7	Remaining Salary from other Sources				
8	**Total Base Salary**	$125,000.00	$0.00	$125,000.00	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	$8,333.32		$8,333.32	
10	Health Insurance	$9,937.92		$9,937.92	
11	Life Insurance	$156.00		$156.00	
12	Social Security Match	$8,489.70		$8,489.70	
13	Unemployment Insurance	$458.33		$458.33	
14	Long-Term Disability Insurance	$55.92		$55.92	
	Special Benefits NOT Provided All Employees				
15	**Car Provided or Car Allowance**	$0.00		$0.00	
16	**House(s) Provided or Housing Allowance**	$0.00		$0.00	
17	**Deferred Compensation Actually Paid During Fiscal Year**	$0.00		$0.00	
18	**Annual Bonus**	$0.00		$0.00	
19	**Special Bonuses**	$0.00		$0.00	
20	**Additional Life Insurance Premiums**	$0.00		$0.00	
21	**Club Dues (Country Club, Civic Clubs, etc.)**	$0.00		$0.00	
22	**Other Compensation**				
	Explain: FGP Expanded Long Term Disability	$0.00		$0.00	
	FGP Taxable Health Benefits	$0.00		$0.00	
23	**Total Compensation**	$152,431.19	$0.00	$152,431.19	
24	**Deferred Compensation Annual Accumulation but NOT Paid**				

Survey completed by: Kim Finne **Phone No.** 501-603-1303

Fiscal 2014 Administrator's Compensation Survey

Line No.	Salaries of $100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	**Institution:** University of Arkansas for Medical Sciences				
2	**Employee Name:** GEORGE , AMANDA D				
3	**Title:** Executive Associate Chair				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2012-13	$125,000.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	$0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	$0.00			
7	Remaining Salary from other Sources				
8	**Total Base Salary**	$125,000.00	$0.00	$125,000.00	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	$12,760.46		$12,760.46	
10	Health Insurance	$7,048.80		$7,048.80	
11	Life Insurance	$156.00		$156.00	
12	Social Security Match	$9,530.65		$9,530.65	
13	Unemployment Insurance	$468.75		$468.75	
14	Long-Term Disability Insurance	$55.92		$55.92	
	Special Benefits NOT Provided All Employees				
15	**Car Provided or Car Allowance**	$0.00		$0.00	
16	**House(s) Provided or Housing Allowance**	$0.00		$0.00	
17	**Deferred Compensation Actually Paid During Fiscal Year**	$0.00		$0.00	
18	**Annual Bonus**	$0.00		$0.00	
19	**Special Bonuses**	$0.00		$0.00	
20	**Additional Life Insurance Premiums**	$0.00		$0.00	
21	**Club Dues (Country Club, Civic Clubs, etc.)**	$0.00		$0.00	
22	**Other Compensation**				
	Explain: FGP Expanded Long Term Disability	$0.00		$0.00	
	FGP Taxable Health Benefits	$0.00		$0.00	
23	**Total Compensation**	$155,020.58	$0.00	$155,020.58	
24	**Deferred Compensation Annual Accumulation but NOT Paid**				

Survey completed by: Kim Finne **Phone No.** 501-603-1303

Fiscal 2014 Administrator's Compensation Survey

Line No.	Salaries of $100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	**Institution:** University of Arkansas for Medical Sciences				
2	**Employee Name:** Wallingsford , Ronnie G				
3	**Title:** Director of Hospital Computing				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2012-13	$116,350.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	$0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	$0.00			
7	Remaining Salary from other Sources				
8	**Total Base Salary**	$116,350.00	$0.00	$116,350.00	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	$11,694.96		$11,694.96	
10	Health Insurance	$9,937.92		$9,937.92	
11	Life Insurance	$156.00		$156.00	
12	Social Security Match	$8,672.99		$8,672.99	
13	Unemployment Insurance	$429.02		$429.02	
14	Long-Term Disability Insurance	$55.92		$55.92	
	Special Benefits NOT Provided All Employees				
15	**Car Provided or Car Allowance**	$0.00		$0.00	
16	**House(s) Provided or Housing Allowance**	$0.00		$0.00	
17	**Deferred Compensation Actually Paid During Fiscal Year**	$0.00		$0.00	
18	**Annual Bonus**	$600.00		$600.00	
19	**Special Bonuses**	$0.00		$0.00	
20	**Additional Life Insurance Premiums**	$0.00		$0.00	
21	**Club Dues (Country Club, Civic Clubs, etc.)**	$0.00		$0.00	
22	**Other Compensation**				
	Explain: FGP Expanded Long Term Disability	$0.00		$0.00	
	FGP Taxable Health Benefits	$0.00		$0.00	
23	**Total Compensation**	$147,896.81	$0.00	$147,896.81	
24	**Deferred Compensation Annual Accumulation but NOT Paid**				

Survey completed by: Kim Finne **Phone No.** 501-603-1303

Fiscal 2014 Administrator's Compensation Survey

Line No.	Salaries of $100,000 or More		Public Funds	Private Funds	Total	Source of Private Funds
1	**Institution:**	University of Arkansas for Medical Sciences				
2	**Employee Name:**	Holland , Jennifer R				
3	**Title:**	IRB Director/Chair				
	Base Salary:					
4		Salary within the Line-Item Maximum for 2012-13	$124,848.00			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	$0.00			
6		UAMS Professional Income Allowance (2.5 multiplier)*	$0.00			
7		Remaining Salary from other Sources				
8		**Total Base Salary**	$124,848.00	$0.00	$124,848.00	
	Benefits Provided to All Full-Time Employees					
9	Retirement Match		$6,272.40		$6,272.40	
10	Health Insurance		$6,496.95		$6,496.95	
11	Life Insurance		$156.00		$156.00	
12	Social Security Match		$8,865.22		$8,865.22	
13	Unemployment Insurance		$460.17		$460.17	
14	Long-Term Disability Insurance		$55.92		$55.92	
	Special Benefits NOT Provided All Employees					
15	**Car Provided or Car Allowance**		$0.00		$0.00	
16	**House(s) Provided or Housing Allowance**		$0.00		$0.00	
17	**Deferred Compensation Actually Paid During Fiscal Year**		$0.00		$0.00	
18	**Annual Bonus**		$600.00		$600.00	
19	**Special Bonuses**		$0.00		$0.00	
20	**Additional Life Insurance Premiums**		$0.00		$0.00	
21	**Club Dues (Country Club, Civic Clubs, etc.)**		$0.00		$0.00	
22	**Other Compensation**					
	Explain:	**FGP Expanded Long Term Disability**	$0.00		$0.00	
		FGP Taxable Health Benefits	$0.00		$0.00	
23	**Total Compensation**		$147,754.66	$0.00	$147,754.66	
24	**Deferred Compensation Annual Accumulation but NOT Paid**					

Survey completed by: Kim Finne **Phone No.** 501-603-1303

Fiscal 2014 Administrator's Compensation Survey

Line No.	Salaries of $100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	**Institution:** University of Arkansas for Medical Sciences				
2	**Employee Name:** Tucker , Betty A				
3	**Title:** Director of Division Development				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2012-13	$145,860.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	$0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	$0.00			
7	Remaining Salary from other Sources				
8	**Total Base Salary**	$145,860.00	$0.00	$145,860.00	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	$14,586.00		$14,586.00	
10	Health Insurance	$395.16		$395.16	
11	Life Insurance	$101.40		$101.40	
12	Social Security Match	$9,149.67		$9,149.67	
13	Unemployment Insurance	$534.82		$534.82	
14	Long-Term Disability Insurance	$55.92		$55.92	
	Special Benefits NOT Provided All Employees				
15	**Car Provided or Car Allowance**	$0.00		$0.00	
16	**House(s) Provided or Housing Allowance**	$0.00		$0.00	
17	**Deferred Compensation Actually Paid During Fiscal Year**	$0.00		$0.00	
18	**Annual Bonus**	$0.00		$0.00	
19	**Special Bonuses**	$0.00		$0.00	
20	**Additional Life Insurance Premiums**	$0.00		$0.00	
21	**Club Dues (Country Club, Civic Clubs, etc.)**	$0.00		$0.00	
22	**Other Compensation**				
	Explain: FGP Expanded Long Term Disability	$0.00		$0.00	
	FGP Taxable Health Benefits	$0.00		$0.00	
23	**Total Compensation**	$170,682.97	$0.00	$170,682.97	
24	**Deferred Compensation Annual Accumulation but NOT Paid**				

Survey completed by: Kim Finne **Phone No.** 501-603-1303

Fiscal 2014 Administrator's Compensation Survey

Line No.	Salaries of $100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	**Institution:** University of Arkansas for Medical Sciences				
2	**Employee Name:** MARSH , JAMES D.				
3	**Title:** Department Chairperson				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2012-13	$179,259.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	$0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	$210,491.00			
7	Remaining Salary from other Sources				
8	**Total Base Salary**	$389,750.00	$0.00	$389,750.00	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	$26,000.00		$26,000.00	
10	Health Insurance	$10,673.28		$10,673.28	
11	Life Insurance	$156.00		$156.00	
12	Social Security Match	$15,411.78		$15,411.78	
13	Unemployment Insurance	$1,539.56		$1,539.56	
14	Long-Term Disability Insurance	$633.36		$633.36	
	Special Benefits NOT Provided All Employees				
15	**Car Provided or Car Allowance**	$0.00		$0.00	
16	**House(s) Provided or Housing Allowance**	$0.00		$0.00	
17	**Deferred Compensation Actually Paid During Fiscal Year**	$0.00		$0.00	
18	**Annual Bonus**	$0.00		$0.00	
19	**Special Bonuses**	$17,246.00		$17,246.00	
20	**Additional Life Insurance Premiums**	$0.00		$0.00	
21	**Club Dues (Country Club, Civic Clubs, etc.)**	$0.00		$0.00	
22	**Other Compensation**				
	Explain: FGP Expanded Long Term Disability	$6,962.89		$6,962.89	
	FGP Taxable Health Benefits	$2,826.85		$2,826.85	
23	**Total Compensation**	$471,199.72	$0.00	$471,199.72	
24	**Deferred Compensation Annual Accumulation but NOT Paid**				

Survey completed by: Kim Finne **Phone No.** 501-603-1303

Fiscal 2014 Administrator's Compensation Survey

Line No.	Salaries of $100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	**Institution:** University of Arkansas for Medical Sciences				
2	**Employee Name:** Cotten , Michael B				
3	**Title:** Executive Director of Campus Operations				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2012-13	$144,766.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	$0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	$0.00			
7	Remaining Salary from other Sources				
8	**Total Base Salary**	$144,766.00	$0.00	$144,766.00	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	$14,546.56		$14,546.56	
10	Health Insurance	$9,937.92		$9,937.92	
11	Life Insurance	$156.00		$156.00	
12	Social Security Match	$9,097.35		$9,097.35	
13	Unemployment Insurance	$533.61		$533.61	
14	Long-Term Disability Insurance	$55.92		$55.92	
	Special Benefits NOT Provided All Employees				
15	**Car Provided or Car Allowance**	$0.00		$0.00	
16	**House(s) Provided or Housing Allowance**	$0.00		$0.00	
17	**Deferred Compensation Actually Paid During Fiscal Year**	$0.00		$0.00	
18	**Annual Bonus**	$700.00		$700.00	
19	**Special Bonuses**	$0.00		$0.00	
20	**Additional Life Insurance Premiums**	$0.00		$0.00	
21	**Club Dues (Country Club, Civic Clubs, etc.)**	$0.00		$0.00	
22	**Other Compensation**				
	Explain: FGP Expanded Long Term Disability	$0.00		$0.00	
	FGP Taxable Health Benefits	$0.00		$0.00	
23	**Total Compensation**	$179,793.36	$0.00	$179,793.36	
24	**Deferred Compensation Annual Accumulation but NOT Paid**				

Survey completed by: Kim Finne **Phone No.** 501-603-1303

Fiscal 2014 Administrator's Compensation Survey

Line No.	Salaries of $100,000 or More		Public Funds	Private Funds	Total	Source of Private Funds
1	**Institution:**	University of Arkansas for Medical Sciences				
2	**Employee Name:**	Rusch , Nancy				
3	**Title:**	Department Chairperson				
	Base Salary:					
4		Salary within the Line-Item Maximum for 2012-13	$179,259.00			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	$32,991.00			
6		UAMS Professional Income Allowance (2.5 multiplier)*	$0.00			
7		Remaining Salary from other Sources				
8		**Total Base Salary**	$212,250.00	$0.00	$212,250.00	
	Benefits Provided to All Full-Time Employees					
9	Retirement Match		$23,524.83		$23,524.83	
10	Health Insurance		$10,673.28		$10,673.28	
11	Life Insurance		$156.00		$156.00	
12	Social Security Match		$11,437.37		$11,437.37	
13	Unemployment Insurance		$971.82		$971.82	
14	Long-Term Disability Insurance		$633.36		$633.36	
	Special Benefits NOT Provided All Employees					
15	**Car Provided or Car Allowance**		$0.00		$0.00	
16	**House(s) Provided or Housing Allowance**		$0.00		$0.00	
17	**Deferred Compensation Actually Paid During Fiscal Year**		$0.00		$0.00	
18	**Annual Bonus**		$0.00		$0.00	
19	**Special Bonuses**		$44,977.23		$44,977.23	
20	**Additional Life Insurance Premiums**		$0.00		$0.00	
21	**Club Dues (Country Club, Civic Clubs, etc.)**		$0.00		$0.00	
22	**Other Compensation**					
	Explain:	**FGP Expanded Long Term Disability**	$2,834.03		$2,834.03	
		FGP Taxable Health Benefits	$0.00		$0.00	
23	**Total Compensation**		$307,457.92	$0.00	$307,457.92	
24	**Deferred Compensation Annual Accumulation but NOT Paid**					

Survey completed by: Kim Finne **Phone No.** 501-603-1303

Fiscal 2014 Administrator's Compensation Survey

Line No.	Salaries of $100,000 or More		Public Funds	Private Funds	Total	Source of Private Funds
1	**Institution:**	University of Arkansas for Medical Sciences				
2	**Employee Name:**	Gullette , Donna				
3	**Title:**	Associate Dean				
	Base Salary:					
4		Salary within the Line-Item Maximum for 2012-13	$138,609.00			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	$0.00			
6		UAMS Professional Income Allowance (2.5 multiplier)*	$0.00			
7		Remaining Salary from other Sources				
8		**Total Base Salary**	$138,609.00	$0.00	$138,609.00	
	Benefits Provided to All Full-Time Employees					
9	Retirement Match		$13,860.96		$13,860.96	
10	Health Insurance		$3,111.96		$3,111.96	
11	Life Insurance		$156.00		$156.00	
12	Social Security Match		$9,075.94		$9,075.94	
13	Unemployment Insurance		$545.91		$545.91	
14	Long-Term Disability Insurance		$55.92		$55.92	
	Special Benefits NOT Provided All Employees					
15	**Car Provided or Car Allowance**		$0.00		$0.00	
16	**House(s) Provided or Housing Allowance**		$0.00		$0.00	
17	**Deferred Compensation Actually Paid During Fiscal Year**		$0.00		$0.00	
18	**Annual Bonus**		$0.00		$0.00	
19	**Special Bonuses**		$9,420.69		$9,420.69	
20	**Additional Life Insurance Premiums**		$0.00		$0.00	
21	**Club Dues (Country Club, Civic Clubs, etc.)**		$0.00		$0.00	
22	**Other Compensation**					
	Explain:	**FGP Expanded Long Term Disability**	$0.00		$0.00	
		FGP Taxable Health Benefits	$0.00		$0.00	
23	**Total Compensation**		$174,836.38	$0.00	$174,836.38	
24	**Deferred Compensation Annual Accumulation but NOT Paid**					

Survey completed by: Kim Finne **Phone No.** 501-603-1303

Fiscal 2014 Administrator's Compensation Survey

Line No.	Salaries of $100,000 or More		Public Funds	Private Funds	Total	Source of Private Funds
1	**Institution:**	University of Arkansas for Medical Sciences				
2	**Employee Name:**	Rule , Renie P				
3	**Title:**	Senior Director of Development				
	Base Salary:					
4		Salary within the Line-Item Maximum for 2012-13	$162,180.00			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	$0.00			
6		UAMS Professional Income Allowance (2.5 multiplier)*	$0.00			
7		Remaining Salary from other Sources				
8		**Total Base Salary**	$162,180.00	$0.00	$162,180.00	
	Benefits Provided to All Full-Time Employees					
9	Retirement Match		$8,109.00		$8,109.00	
10	Health Insurance		$3,111.96		$3,111.96	
11	Life Insurance		$156.00		$156.00	
12	Social Security Match		$9,372.29		$9,372.29	
13	Unemployment Insurance		$594.66		$594.66	
14	Long-Term Disability Insurance		$55.92		$55.92	
	Special Benefits NOT Provided All Employees					
15	**Car Provided or Car Allowance**		$0.00		$0.00	
16	**House(s) Provided or Housing Allowance**		$0.00		$0.00	
17	**Deferred Compensation Actually Paid During Fiscal Year**		$0.00		$0.00	
18	**Annual Bonus**		$0.00		$0.00	
19	**Special Bonuses**		$0.00		$0.00	
20	**Additional Life Insurance Premiums**		$0.00		$0.00	
21	**Club Dues (Country Club, Civic Clubs, etc.)**		$0.00		$0.00	
22	**Other Compensation**					
	Explain:	**FGP Expanded Long Term Disability**	$0.00		$0.00	
		FGP Taxable Health Benefits	$0.00		$0.00	
23	**Total Compensation**		$183,579.83	$0.00	$183,579.83	
24	**Deferred Compensation Annual Accumulation but NOT Paid**					

Survey completed by: Kim Finne **Phone No.** 501-603-1303

Fiscal 2014 Administrator's Compensation Survey

Line No.	Salaries of $100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	**Institution:** University of Arkansas for Medical Sciences				
2	**Employee Name:** Flowers , Schwanda K				
3	**Title:** Associate Dean				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2012-13	$140,000.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	$0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	$0.00			
7	Remaining Salary from other Sources				
8	**Total Base Salary**	$140,000.00	$0.00	$140,000.00	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	$7,156.21		$7,156.21	
10	Health Insurance	$3,111.96		$3,111.96	
11	Life Insurance	$156.00		$156.00	
12	Social Security Match	$9,293.18		$9,293.18	
13	Unemployment Insurance	$525.83		$525.83	
14	Long-Term Disability Insurance	$55.92		$55.92	
	Special Benefits NOT Provided All Employees				
15	**Car Provided or Car Allowance**	$0.00		$0.00	
16	**House(s) Provided or Housing Allowance**	$0.00		$0.00	
17	**Deferred Compensation Actually Paid During Fiscal Year**	$0.00		$0.00	
18	**Annual Bonus**	$0.00		$0.00	
19	**Special Bonuses**	$3,125.00		$3,125.00	
20	**Additional Life Insurance Premiums**	$0.00		$0.00	
21	**Club Dues (Country Club, Civic Clubs, etc.)**	$0.00		$0.00	
22	**Other Compensation**				
	Explain: FGP Expanded Long Term Disability	$0.00		$0.00	
	FGP Taxable Health Benefits	$0.00		$0.00	
23	**Total Compensation**	$163,424.10	$0.00	$163,424.10	
24	**Deferred Compensation Annual Accumulation but NOT Paid**				

Survey completed by: Kim Finne **Phone No.** 501-603-1303

Fiscal 2014 Administrator's Compensation Survey

Line No.	Salaries of $100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	**Institution:** University of Arkansas for Medical Sciences				
2	**Employee Name:** Fitts , Michael D				
3	**Title:** Area Director for Regional Centers				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2012-13	$113,883.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	$0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	$0.00			
7	Remaining Salary from other Sources				
8	**Total Base Salary**	$113,883.00	$0.00	$113,883.00	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	$14,304.56		$14,304.56	
10	Health Insurance	$7,048.80		$7,048.80	
11	Life Insurance	$156.00		$156.00	
12	Social Security Match	$9,436.63		$9,436.63	
13	Unemployment Insurance	$534.22		$534.22	
14	Long-Term Disability Insurance	$55.92		$55.92	
	Special Benefits NOT Provided All Employees				
15	**Car Provided or Car Allowance**	$0.00		$0.00	
16	**House(s) Provided or Housing Allowance**	$0.00		$0.00	
17	**Deferred Compensation Actually Paid During Fiscal Year**	$0.00		$0.00	
18	**Annual Bonus**	$0.00		$0.00	
19	**Special Bonuses**	$29,162.00		$29,162.00	
20	**Additional Life Insurance Premiums**	$0.00		$0.00	
21	**Club Dues (Country Club, Civic Clubs, etc.)**	$0.00		$0.00	
22	**Other Compensation**				
	Explain: FGP Expanded Long Term Disability	$0.00		$0.00	
	FGP Taxable Health Benefits	$0.00		$0.00	
23	**Total Compensation**	$174,581.13	$0.00	$174,581.13	
24	**Deferred Compensation Annual Accumulation but NOT Paid**				

Survey completed by: Kim Finne **Phone No.** 501-603-1303

Fiscal 2014 Administrator's Compensation Survey

Line No.	Salaries of $100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	**Institution:** University of Arkansas for Medical Sciences				
2	**Employee Name:** Jones , Tammy C				
3	**Title:** Director of Nursing Quality				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2012-13	$129,030.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	$0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	$0.00			
7	Remaining Salary from other Sources				
8	**Total Base Salary**	$129,030.00	$0.00	$129,030.00	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	$5,969.43		$5,969.43	
10	Health Insurance	$10,001.76		$10,001.76	
11	Life Insurance	$156.00		$156.00	
12	Social Security Match	$8,718.44		$8,718.44	
13	Unemployment Insurance	$434.54		$434.54	
14	Long-Term Disability Insurance	$55.92		$55.92	
	Special Benefits NOT Provided All Employees				
15	**Car Provided or Car Allowance**	$0.00		$0.00	
16	**House(s) Provided or Housing Allowance**	$0.00		$0.00	
17	**Deferred Compensation Actually Paid During Fiscal Year**	$0.00		$0.00	
18	**Annual Bonus**	$0.00		$0.00	
19	**Special Bonuses**	$0.00		$0.00	
20	**Additional Life Insurance Premiums**	$0.00		$0.00	
21	**Club Dues (Country Club, Civic Clubs, etc.)**	$0.00		$0.00	
22	**Other Compensation**				
	Explain: FGP Expanded Long Term Disability	$0.00		$0.00	
	FGP Taxable Health Benefits	$0.00		$0.00	
23	**Total Compensation**	$154,366.09	$0.00	$154,366.09	
24	**Deferred Compensation Annual Accumulation but NOT Paid**				

Survey completed by: Kim Finne **Phone No.** 501-603-1303

Fiscal 2014 Administrator's Compensation Survey

Line No.	Salaries of $100,000 or More		Public Funds	Private Funds	Total	Source of Private Funds
1	**Institution:**	University of Arkansas for Medical Sciences				
2	**Employee Name:**	Newman III , Joe W				
3	**Title:**	Director of Management Engineering				
	Base Salary:					
4		Salary within the Line-Item Maximum for 2012-13	$104,871.76			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	$0.00			
6		UAMS Professional Income Allowance (2.5 multiplier)*	$0.00			
7		Remaining Salary from other Sources				
8		**Total Base Salary**	$104,871.76	$0.00	$104,871.76	
	Benefits Provided to All Full-Time Employees					
9	Retirement Match		$5,243.64		$5,243.64	
10	Health Insurance		$5,956.20		$5,956.20	
11	Life Insurance		$156.00		$156.00	
12	Social Security Match		$7,794.80		$7,794.80	
13	Unemployment Insurance		$384.54		$384.54	
14	Long-Term Disability Insurance		$55.92		$55.92	
	Special Benefits NOT Provided All Employees					
15	**Car Provided or Car Allowance**		$0.00		$0.00	
16	**House(s) Provided or Housing Allowance**		$0.00		$0.00	
17	**Deferred Compensation Actually Paid During Fiscal Year**		$0.00		$0.00	
18	**Annual Bonus**		$0.00		$0.00	
19	**Special Bonuses**		$0.00		$0.00	
20	**Additional Life Insurance Premiums**		$0.00		$0.00	
21	**Club Dues (Country Club, Civic Clubs, etc.)**		$0.00		$0.00	
22	**Other Compensation**					
	Explain:	**FGP Expanded Long Term Disability**	$0.00		$0.00	
		FGP Taxable Health Benefits	$0.00		$0.00	
23	**Total Compensation**		$124,462.86	$0.00	$124,462.86	
24	**Deferred Compensation Annual Accumulation but NOT Paid**					

Survey completed by: Kim Finne **Phone No.** 501-603-1303

Fiscal 2014 Administrator's Compensation Survey

Line No.	Salaries of $100,000 or More		Public Funds	Private Funds	Total	Source of Private Funds
1	**Institution:**	University of Arkansas for Medical Sciences				
2	**Employee Name:**	King , S Elaine				
3	**Title:**	Associate Administrator of Patient Care				
	Base Salary:					
4		Salary within the Line-Item Maximum for 2012-13	$117,332.00			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	$0.00			
6		UAMS Professional Income Allowance (2.5 multiplier)*	$0.00			
7		Remaining Salary from other Sources				
8		**Total Base Salary**	$117,332.00	$0.00	$117,332.00	
	Benefits Provided to All Full-Time Employees					
9	Retirement Match		$11,174.52		$11,174.52	
10	Health Insurance		$9,937.92		$9,937.92	
11	Life Insurance		$156.00		$156.00	
12	Social Security Match		$8,030.99		$8,030.99	
13	Unemployment Insurance		$409.73		$409.73	
14	Long-Term Disability Insurance		$55.92		$55.92	
	Special Benefits NOT Provided All Employees					
15	**Car Provided or Car Allowance**		$0.00		$0.00	
16	**House(s) Provided or Housing Allowance**		$0.00		$0.00	
17	**Deferred Compensation Actually Paid During Fiscal Year**		$0.00		$0.00	
18	**Annual Bonus**		$0.00		$0.00	
19	**Special Bonuses**		$0.00		$0.00	
20	**Additional Life Insurance Premiums**		$0.00		$0.00	
21	**Club Dues (Country Club, Civic Clubs, etc.)**		$0.00		$0.00	
22	**Other Compensation**					
	Explain:	**FGP Expanded Long Term Disability**	$0.00		$0.00	
		FGP Taxable Health Benefits	$0.00		$0.00	
23	**Total Compensation**		$147,097.08	$0.00	$147,097.08	
24	**Deferred Compensation Annual Accumulation but NOT Paid**					

Survey completed by: Kim Finne **Phone No.** 501-603-1303

Fiscal 2014 Administrator's Compensation Survey

Line No.	Salaries of $100,000 or More		Public Funds	Private Funds	Total	Source of Private Funds
1	**Institution:**	University of Arkansas for Medical Sciences				
2	**Employee Name:**	McClain , Judith K				
3	**Title:**	Director of Planned Giving				
	Base Salary:					
4		Salary within the Line-Item Maximum for 2012-13	$104,745.00			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	$0.00			
6		UAMS Professional Income Allowance (2.5 multiplier)*	$0.00			
7		Remaining Salary from other Sources				
8		**Total Base Salary**	$104,745.00	$0.00	$104,745.00	
	Benefits Provided to All Full-Time Employees					
9	Retirement Match		$10,474.56		$10,474.56	
10	Health Insurance		$3,111.96		$3,111.96	
11	Life Insurance		$115.05		$115.05	
12	Social Security Match		$7,656.98		$7,656.98	
13	Unemployment Insurance		$384.07		$384.07	
14	Long-Term Disability Insurance		$55.92		$55.92	
	Special Benefits NOT Provided All Employees					
15	**Car Provided or Car Allowance**		$0.00		$0.00	
16	**House(s) Provided or Housing Allowance**		$0.00		$0.00	
17	**Deferred Compensation Actually Paid During Fiscal Year**		$0.00		$0.00	
18	**Annual Bonus**		$0.00		$0.00	
19	**Special Bonuses**		$0.00		$0.00	
20	**Additional Life Insurance Premiums**		$0.00		$0.00	
21	**Club Dues (Country Club, Civic Clubs, etc.)**		$0.00		$0.00	
22	**Other Compensation**					
	Explain:	**FGP Expanded Long Term Disability**	$0.00		$0.00	
		FGP Taxable Health Benefits	$0.00		$0.00	
23	**Total Compensation**		$126,543.54	$0.00	$126,543.54	
24	**Deferred Compensation Annual Accumulation but NOT Paid**					

Survey completed by: Kim Finne **Phone No.** 501-603-1303

Fiscal 2014 Administrator's Compensation Survey

Line No.	Salaries of $100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	**Institution:** University of Arkansas for Medical Sciences				
2	**Employee Name:** Fletcher , David A				
3	**Title:** Administrative Services Director				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2012-13	$92,999.78			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	$0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	$0.00			
7	Remaining Salary from other Sources				
8	**Total Base Salary**	$92,999.78	$0.00	$92,999.78	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	$4,755.18		$4,755.18	
10	Health Insurance	$3,111.96		$3,111.96	
11	Life Insurance	$156.00		$156.00	
12	Social Security Match	$7,003.25		$7,003.25	
13	Unemployment Insurance	$349.41		$349.41	
14	Long-Term Disability Insurance	$55.92		$55.92	
	Special Benefits NOT Provided All Employees				
15	**Car Provided or Car Allowance**	$0.00		$0.00	
16	**House(s) Provided or Housing Allowance**	$0.00		$0.00	
17	**Deferred Compensation Actually Paid During Fiscal Year**	$0.00		$0.00	
18	**Annual Bonus**	$0.00		$0.00	
19	**Special Bonuses**	$0.00		$0.00	
20	**Additional Life Insurance Premiums**	$0.00		$0.00	
21	**Club Dues (Country Club, Civic Clubs, etc.)**	$0.00		$0.00	
22	**Other Compensation**				
	Explain: FGP Expanded Long Term Disability	$0.00		$0.00	
	FGP Taxable Health Benefits	$0.00		$0.00	
23	**Total Compensation**	$108,431.50	$0.00	$108,431.50	
24	**Deferred Compensation Annual Accumulation but NOT Paid**				

Survey completed by: Kim Finne **Phone No.** 501-603-1303

Fiscal 2014 Administrator's Compensation Survey

Line No.	Salaries of $100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	**Institution:** University of Arkansas for Medical Sciences				
2	**Employee Name:** Gullett Jr , Robert R				
3	**Title:** Area Director for Regional Centers				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2012-13	$170,855.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	$0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	$56,475.37			
7	Remaining Salary from other Sources				
8	**Total Base Salary**	$227,330.37	$0.00	$227,330.37	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	$25,921.60		$25,921.60	
10	Health Insurance	$10,673.28		$10,673.28	
11	Life Insurance	$115.05		$115.05	
12	Social Security Match	$12,124.81		$12,124.81	
13	Unemployment Insurance	$988.34		$988.34	
14	Long-Term Disability Insurance	$633.36		$633.36	
	Special Benefits NOT Provided All Employees				
15	**Car Provided or Car Allowance**	$0.00		$0.00	
16	**House(s) Provided or Housing Allowance**	$0.00		$0.00	
17	**Deferred Compensation Actually Paid During Fiscal Year**	$0.00		$0.00	
18	**Annual Bonus**	$0.00		$0.00	
19	**Special Bonuses**	$34,631.00		$34,631.00	
20	**Additional Life Insurance Premiums**	$0.00		$0.00	
21	**Club Dues (Country Club, Civic Clubs, etc.)**	$0.00		$0.00	
22	**Other Compensation**				
	Explain: FGP Expanded Long Term Disability	$3,171.96		$3,171.96	
	FGP Taxable Health Benefits	$314.08		$314.08	
23	**Total Compensation**	$315,903.85	$0.00	$315,903.85	
24	**Deferred Compensation Annual Accumulation but NOT Paid**				

Survey completed by: Kim Finne **Phone No.** 501-603-1303

Fiscal 2014 Administrator's Compensation Survey

Line No.	Salaries of $100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	**Institution:** University of Arkansas for Medical Sciences				
2	**Employee Name:** Horton , Edward H				
3	**Title:** Director of Inpatient Nursing Care				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2012-13	$113,000.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	$0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	$0.00			
7	Remaining Salary from other Sources				
8	**Total Base Salary**	$113,000.00	$0.00	$113,000.00	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	$11,300.04		$11,300.04	
10	Health Insurance	$537.48		$537.48	
11	Life Insurance	$156.00		$156.00	
12	Social Security Match	$8,567.64		$8,567.64	
13	Unemployment Insurance	$414.33		$414.33	
14	Long-Term Disability Insurance	$55.92		$55.92	
	Special Benefits NOT Provided All Employees				
15	**Car Provided or Car Allowance**	$0.00		$0.00	
16	**House(s) Provided or Housing Allowance**	$0.00		$0.00	
17	**Deferred Compensation Actually Paid During Fiscal Year**	$0.00		$0.00	
18	**Annual Bonus**	$0.00		$0.00	
19	**Special Bonuses**	$0.00		$0.00	
20	**Additional Life Insurance Premiums**	$0.00		$0.00	
21	**Club Dues (Country Club, Civic Clubs, etc.)**	$0.00		$0.00	
22	**Other Compensation**				
	Explain: FGP Expanded Long Term Disability	$0.00		$0.00	
	FGP Taxable Health Benefits	$0.00		$0.00	
23	**Total Compensation**	$134,031.41	$0.00	$134,031.41	
24	**Deferred Compensation Annual Accumulation but NOT Paid**				

Survey completed by: Kim Finne **Phone No.** 501-603-1303

Fiscal 2014 Administrator's Compensation Survey

Line No.	Salaries of $100,000 or More		Public Funds	Private Funds	Total	Source of Private Funds
1	**Institution:**	University of Arkansas for Medical Sciences				
2	**Employee Name:**	Atiq , Omar T				
3	**Title:**	Professor				
	Base Salary:					
4		Salary within the Line-Item Maximum for 2012-13	$165,000.00			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	$0.00			
6		UAMS Professional Income Allowance (2.5 multiplier)*	$0.00			
7		Remaining Salary from other Sources				
8		**Total Base Salary**	$165,000.00	$0.00	$165,000.00	
	Benefits Provided to All Full-Time Employees					
9	Retirement Match		$6,875.00		$6,875.00	
10	Health Insurance		$4,150.28		$4,150.28	
11	Life Insurance		$65.00		$65.00	
12	Social Security Match		$5,252.43		$5,252.43	
13	Unemployment Insurance		$221.90		$221.90	
14	Long-Term Disability Insurance		$263.90		$263.90	
	Special Benefits NOT Provided All Employees					
15	**Car Provided or Car Allowance**		$0.00		$0.00	
16	**House(s) Provided or Housing Allowance**		$0.00		$0.00	
17	**Deferred Compensation Actually Paid During Fiscal Year**		$0.00		$0.00	
18	**Annual Bonus**		$0.00		$0.00	
19	**Special Bonuses**		$0.00		$0.00	
20	**Additional Life Insurance Premiums**		$0.00		$0.00	
21	**Club Dues (Country Club, Civic Clubs, etc.)**		$0.00		$0.00	
22	**Other Compensation**					
	Explain:	**FGP Expanded Long Term Disability**	$368.70		$368.70	
		FGP Taxable Health Benefits	$0.00		$0.00	
23	**Total Compensation**		$182,197.21	$0.00	$182,197.21	
24	**Deferred Compensation Annual Accumulation but NOT Paid**					

Survey completed by: Kim Finne **Phone No.** 501-603-1303

Fiscal 2014 Administrator's Compensation Survey

Line No.	Salaries of $100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	**Institution:** University of Arkansas for Medical Sciences				
2	**Employee Name:** Buron , William M				
3	**Title:** Assistant Dean				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2012-13	$110,816.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	$0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	$0.00			
7	Remaining Salary from other Sources				
8	**Total Base Salary**	$110,816.00	$0.00	$110,816.00	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	$11,081.64		$11,081.64	
10	Health Insurance	$9,937.92		$9,937.92	
11	Life Insurance	$156.00		$156.00	
12	Social Security Match	$8,624.74		$8,624.74	
13	Unemployment Insurance	$437.17		$437.17	
14	Long-Term Disability Insurance	$55.92		$55.92	
	Special Benefits NOT Provided All Employees				
15	**Car Provided or Car Allowance**	$0.00		$0.00	
16	**House(s) Provided or Housing Allowance**	$0.00		$0.00	
17	**Deferred Compensation Actually Paid During Fiscal Year**	$0.00		$0.00	
18	**Annual Bonus**	$0.00		$0.00	
19	**Special Bonuses**	$7,711.20		$7,711.20	
20	**Additional Life Insurance Premiums**	$0.00		$0.00	
21	**Club Dues (Country Club, Civic Clubs, etc.)**	$0.00		$0.00	
22	**Other Compensation**				
	Explain: FGP Expanded Long Term Disability	$0.00		$0.00	
	FGP Taxable Health Benefits	$0.00		$0.00	
23	**Total Compensation**	$148,820.59	$0.00	$148,820.59	
24	**Deferred Compensation Annual Accumulation but NOT Paid**				

Survey completed by: Kim Finne **Phone No.** 501-603-1303

Fiscal 2014 Administrator's Compensation Survey

Line No.	Salaries of $100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	**Institution:** University of Arkansas for Medical Sciences				
2	**Employee Name:** Stover , Jacob J				
3	**Title:** Assistant Vice Chancellor				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2012-13	$123,660.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	$0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	$0.00			
7	Remaining Salary from other Sources				
8	**Total Base Salary**	$123,660.00	$0.00	$123,660.00	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	$6,183.00		$6,183.00	
10	Health Insurance	$9,937.92		$9,937.92	
11	Life Insurance	$156.00		$156.00	
12	Social Security Match	$8,438.94		$8,438.94	
13	Unemployment Insurance	$453.42		$453.42	
14	Long-Term Disability Insurance	$55.92		$55.92	
	Special Benefits NOT Provided All Employees				
15	**Car Provided or Car Allowance**	$0.00		$0.00	
16	**House(s) Provided or Housing Allowance**	$0.00		$0.00	
17	**Deferred Compensation Actually Paid During Fiscal Year**	$0.00		$0.00	
18	**Annual Bonus**	$0.00		$0.00	
19	**Special Bonuses**	$0.00		$0.00	
20	**Additional Life Insurance Premiums**	$0.00		$0.00	
21	**Club Dues (Country Club, Civic Clubs, etc.)**	$0.00		$0.00	
22	**Other Compensation**				
	Explain: FGP Expanded Long Term Disability	$0.00		$0.00	
	FGP Taxable Health Benefits	$0.00		$0.00	
23	**Total Compensation**	$148,885.20	$0.00	$148,885.20	
24	**Deferred Compensation Annual Accumulation but NOT Paid**				

Survey completed by: Kim Finne **Phone No.** 501-603-1303

Fiscal 2014 Administrator's Compensation Survey

Line No.	Salaries of $100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	**Institution:** University of Arkansas for Medical Sciences				
2	**Employee Name:** Walls , Troy C				
3	**Title:** Director of Systems Development				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2012-13	$115,000.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	$0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	$0.00			
7	Remaining Salary from other Sources				
8	**Total Base Salary**	$115,000.00	$0.00	$115,000.00	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	$11,499.96		$11,499.96	
10	Health Insurance	$9,937.92		$9,937.92	
11	Life Insurance	$156.00		$156.00	
12	Social Security Match	$8,332.58		$8,332.58	
13	Unemployment Insurance	$421.67		$421.67	
14	Long-Term Disability Insurance	$55.92		$55.92	
	Special Benefits NOT Provided All Employees				
15	**Car Provided or Car Allowance**	$0.00		$0.00	
16	**House(s) Provided or Housing Allowance**	$0.00		$0.00	
17	**Deferred Compensation Actually Paid During Fiscal Year**	$0.00		$0.00	
18	**Annual Bonus**	$0.00		$0.00	
19	**Special Bonuses**	$0.00		$0.00	
20	**Additional Life Insurance Premiums**	$0.00		$0.00	
21	**Club Dues (Country Club, Civic Clubs, etc.)**	$0.00		$0.00	
22	**Other Compensation**				
	Explain: FGP Expanded Long Term Disability	$0.00		$0.00	
	FGP Taxable Health Benefits	$0.00		$0.00	
23	**Total Compensation**	$145,404.05	$0.00	$145,404.05	
24	**Deferred Compensation Annual Accumulation but NOT Paid**				

Survey completed by: Kim Finne **Phone No.** 501-603-1303

Fiscal 2014 Administrator's Compensation Survey

Line No.	Salaries of $100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	**Institution:** University of Arkansas for Medical Sciences				
2	**Employee Name:** Kohler , Peter				
3	**Title:** Vice Chancellor for NW UAMS Campus				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2012-13	$276,101.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	$0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	$22,499.58			
7	Remaining Salary from other Sources				
8	**Total Base Salary**	$298,600.58	$0.00	$298,600.58	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	$25,500.00		$25,500.00	
10	Health Insurance	$10,673.28		$10,673.28	
11	Life Insurance	$79.95		$79.95	
12	Social Security Match	$12,666.64		$12,666.64	
13	Unemployment Insurance	$1,094.87		$1,094.87	
14	Long-Term Disability Insurance	$633.36		$633.36	
	Special Benefits NOT Provided All Employees				
15	**Car Provided or Car Allowance**	$0.00		$0.00	
16	**House(s) Provided or Housing Allowance**	$0.00		$0.00	
17	**Deferred Compensation Actually Paid During Fiscal Year**	$0.00		$0.00	
18	**Annual Bonus**	$0.00		$0.00	
19	**Special Bonuses**	$0.00		$0.00	
20	**Additional Life Insurance Premiums**	$0.00		$0.00	
21	**Club Dues (Country Club, Civic Clubs, etc.)**	$0.00		$0.00	
22	**Other Compensation**				
	Explain: FGP Expanded Long Term Disability	$0.00		$0.00	
	FGP Taxable Health Benefits	$0.00		$0.00	
23	**Total Compensation**	$349,248.68	$0.00	$349,248.68	
24	**Deferred Compensation Annual Accumulation but NOT Paid**				

Survey completed by: Kim Finne **Phone No.** 501-603-1303

Fiscal 2014 Administrator's Compensation Survey

Line No.	Salaries of $100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	**Institution:** University of Arkansas for Medical Sciences				
2	**Employee Name:** Bowman , Stephen M				
3	**Title:** Associate Dean				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2012-13	$150,000.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	$0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	$0.00			
7	Remaining Salary from other Sources				
8	**Total Base Salary**	$150,000.00	$0.00	$150,000.00	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	$11,750.56		$11,750.56	
10	Health Insurance	$4,467.15		$4,467.15	
11	Life Insurance	$123.93		$123.93	
12	Social Security Match	$8,803.16		$8,803.16	
13	Unemployment Insurance	$420.02		$420.02	
14	Long-Term Disability Insurance	$44.43		$44.43	
	Special Benefits NOT Provided All Employees				
15	**Car Provided or Car Allowance**	$0.00		$0.00	
16	**House(s) Provided or Housing Allowance**	$0.00		$0.00	
17	**Deferred Compensation Actually Paid During Fiscal Year**	$0.00		$0.00	
18	**Annual Bonus**	$0.00		$0.00	
19	**Special Bonuses**	$0.00		$0.00	
20	**Additional Life Insurance Premiums**	$0.00		$0.00	
21	**Club Dues (Country Club, Civic Clubs, etc.)**	$0.00		$0.00	
22	**Other Compensation**				
	Explain: FGP Expanded Long Term Disability	$0.00		$0.00	
	FGP Taxable Health Benefits	$0.00		$0.00	
23	**Total Compensation**	$175,609.25	$0.00	$175,609.25	
24	**Deferred Compensation Annual Accumulation but NOT Paid**				

Survey completed by: Kim Finne **Phone No.** 501-603-1303

Fiscal 2014 Administrator's Compensation Survey

Line No.	Salaries of $100,000 or More		Public Funds	Private Funds	Total	Source of Private Funds
1	**Institution:**	University of Arkansas for Medical Sciences				
2	**Employee Name:**	Emanuel , Peter D				
3	**Title:**	WPRCI Executive Director				
	Base Salary:					
4		Salary within the Line-Item Maximum for 2012-13	$208,219.00			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	$0.00			
6		UAMS Professional Income Allowance (2.5 multiplier)*	$210,112.56			
7		Remaining Salary from other Sources				
8		**Total Base Salary**	$418,331.56	$0.00	$418,331.56	
	Benefits Provided to All Full-Time Employees					
9	Retirement Match		$25,500.00		$25,500.00	
10	Health Insurance		$14,857.20		$14,857.20	
11	Life Insurance		$156.00		$156.00	
12	Social Security Match		$14,845.71		$14,845.71	
13	Unemployment Insurance		$1,536.10		$1,536.10	
14	Long-Term Disability Insurance		$633.36		$633.36	
	Special Benefits NOT Provided All Employees					
15	**Car Provided or Car Allowance**		$0.00		$0.00	
16	**House(s) Provided or Housing Allowance**		$0.00		$0.00	
17	**Deferred Compensation Actually Paid During Fiscal Year**		$0.00		$0.00	
18	**Annual Bonus**		$0.00		$0.00	
19	**Special Bonuses**		$0.00		$0.00	
20	**Additional Life Insurance Premiums**		$0.00		$0.00	
21	**Club Dues (Country Club, Civic Clubs, etc.)**		$0.00		$0.00	
22	**Other Compensation**					
	Explain:	**FGP Expanded Long Term Disability**	$0.00		$0.00	
		FGP Taxable Health Benefits	$554.88		$554.88	
23	**Total Compensation**		$476,414.81	$0.00	$476,414.81	
24	**Deferred Compensation Annual Accumulation but NOT Paid**					

Survey completed by: Kim Finne **Phone No.** 501-603-1303

Fiscal 2014 Administrator's Compensation Survey

Line No.	Salaries of $100,000 or More		Public Funds	Private Funds	Total	Source of Private Funds
1	**Institution:**	University of Arkansas for Medical Sciences				
2	**Employee Name:**	White , Paula M				
3	**Title:**	Associate Dean for Clinical Finance				
	Base Salary:					
4		Salary within the Line-Item Maximum for 2012-13	$166,079.10			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	$0.00			
6		UAMS Professional Income Allowance (2.5 multiplier)*	$0.00			
7		Remaining Salary from other Sources				
8		**Total Base Salary**	$166,079.10	$0.00	$166,079.10	
	Benefits Provided to All Full-Time Employees					
9	Retirement Match		$8,304.00		$8,304.00	
10	Health Insurance		$13,515.24		$13,515.24	
11	Life Insurance		$156.00		$156.00	
12	Social Security Match		$9,975.72		$9,975.72	
13	Unemployment Insurance		$621.05		$621.05	
14	Long-Term Disability Insurance		$633.36		$633.36	
	Special Benefits NOT Provided All Employees					
15	**Car Provided or Car Allowance**		$0.00		$0.00	
16	**House(s) Provided or Housing Allowance**		$0.00		$0.00	
17	**Deferred Compensation Actually Paid During Fiscal Year**		$0.00		$0.00	
18	**Annual Bonus**		$0.00		$0.00	
19	**Special Bonuses**		$0.00		$0.00	
20	**Additional Life Insurance Premiums**		$0.00		$0.00	
21	**Club Dues (Country Club, Civic Clubs, etc.)**		$0.00		$0.00	
22	**Other Compensation**					
	Explain:	**FGP Expanded Long Term Disability**	$1,060.61		$1,060.61	
		FGP Taxable Health Benefits	$1,381.56		$1,381.56	
23	**Total Compensation**		$201,726.64	$0.00	$201,726.64	
24	**Deferred Compensation Annual Accumulation but NOT Paid**					

Survey completed by: Kim Finne **Phone No.** 501-603-1303

Fiscal 2014 Administrator's Compensation Survey

Line No.	Salaries of $100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	**Institution:** University of Arkansas for Medical Sciences				
2	**Employee Name:** MORRISON , RICHARD P				
3	**Title:** Department Chairperson				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2012-13	$179,259.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	$27,991.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	$0.00			
7	Remaining Salary from other Sources				
8	**Total Base Salary**	$207,250.00	$0.00	$207,250.00	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	$24,632.96		$24,632.96	
10	Health Insurance	$10,673.28		$10,673.28	
11	Life Insurance	$156.00		$156.00	
12	Social Security Match	$10,938.11		$10,938.11	
13	Unemployment Insurance	$928.24		$928.24	
14	Long-Term Disability Insurance	$633.36		$633.36	
	Special Benefits NOT Provided All Employees				
15	**Car Provided or Car Allowance**	$0.00		$0.00	
16	**House(s) Provided or Housing Allowance**	$0.00		$0.00	
17	**Deferred Compensation Actually Paid During Fiscal Year**	$0.00		$0.00	
18	**Annual Bonus**	$0.00		$0.00	
19	**Special Bonuses**	$37,070.52		$37,070.52	
20	**Additional Life Insurance Premiums**	$0.00		$0.00	
21	**Club Dues (Country Club, Civic Clubs, etc.)**	$0.00		$0.00	
22	**Other Compensation**				
	Explain: FGP Expanded Long Term Disability	$3,152.71		$3,152.71	
	FGP Taxable Health Benefits	$1,278.66		$1,278.66	
23	**Total Compensation**	$296,713.84	$0.00	$296,713.84	
24	**Deferred Compensation Annual Accumulation but NOT Paid**				

Survey completed by: Kim Finne **Phone No.** 501-603-1303

Fiscal 2014 Administrator's Compensation Survey

Line No.	Salaries of $100,000 or More		Public Funds	Private Funds	Total	Source of Private Funds
1	**Institution:**	University of Arkansas for Medical Sciences				
2	**Employee Name:**	Dassinger III , Melvin Sidney				
3	**Title:**	Associate Professor				
	Base Salary:					
4		Salary within the Line-Item Maximum for 2012-13	$157,312.00			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	$0.00			
6		UAMS Professional Income Allowance (2.5 multiplier)*	$393,280.00			
7		Remaining Salary from other Sources	$39,408.00			
8		**Total Base Salary**	$590,000.00	$0.00	$590,000.00	
	Benefits Provided to All Full-Time Employees					
9	Retirement Match		$29,500.02		$29,500.02	
10	Health Insurance		$14,857.20		$14,857.20	
11	Life Insurance		$156.00		$156.00	
12	Social Security Match		$19,524.48		$19,524.48	
13	Unemployment Insurance		$2,285.75		$2,285.75	
14	Long-Term Disability Insurance		$633.36		$633.36	
	Special Benefits NOT Provided All Employees					
15	**Car Provided or Car Allowance**		$0.00		$0.00	
16	**House(s) Provided or Housing Allowance**		$0.00		$0.00	
17	**Deferred Compensation Actually Paid During Fiscal Year**		$0.00		$0.00	
18	**Annual Bonus**		$0.00		$0.00	
19	**Special Bonuses**		$23,394.60		$23,394.60	
20	**Additional Life Insurance Premiums**		$0.00		$0.00	
21	**Club Dues (Country Club, Civic Clubs, etc.)**		$0.00		$0.00	
22	**Other Compensation**					
	Explain:	**FGP Expanded Long Term Disability**	$5,001.04		$5,001.04	
		FGP Taxable Health Benefits	$1,219.04		$1,219.04	
23	**Total Compensation**		$686,571.49	$0.00	$686,571.49	
24	**Deferred Compensation Annual Accumulation but NOT Paid**					

Survey completed by: Kim Finne **Phone No.** 501-603-1303

Fiscal 2014 Administrator's Compensation Survey

Line No.	Salaries of $100,000 or More		Public Funds	Private Funds	Total	Source of Private Funds
1	**Institution:**	University of Arkansas for Medical Sciences				
2	**Employee Name:**	Tyler , Laura H				
3	**Title:**	Administrator Psychiatric Research Inst				
	Base Salary:					
4		Salary within the Line-Item Maximum for 2012-13	$185,431.74			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	$0.00			
6		UAMS Professional Income Allowance (2.5 multiplier)*	$0.00			
7		Remaining Salary from other Sources				
8		**Total Base Salary**	$185,431.74	$0.00	$185,431.74	
	Benefits Provided to All Full-Time Employees					
9	Retirement Match		$18,543.24		$18,543.24	
10	Health Insurance		$14,857.20		$14,857.20	
11	Life Insurance		$156.00		$156.00	
12	Social Security Match		$9,093.53		$9,093.53	
13	Unemployment Insurance		$697.60		$697.60	
14	Long-Term Disability Insurance		$633.36		$633.36	
	Special Benefits NOT Provided All Employees					
15	**Car Provided or Car Allowance**		$0.00		$0.00	
16	**House(s) Provided or Housing Allowance**		$0.00		$0.00	
17	**Deferred Compensation Actually Paid During Fiscal Year**		$0.00		$0.00	
18	**Annual Bonus**		$0.00		$0.00	
19	**Special Bonuses**		$0.00		$0.00	
20	**Additional Life Insurance Premiums**		$0.00		$0.00	
21	**Club Dues (Country Club, Civic Clubs, etc.)**		$0.00		$0.00	
22	**Other Compensation**					
	Explain:	**FGP Expanded Long Term Disability**	$1,887.27		$1,887.27	
		FGP Taxable Health Benefits	$1,954.87		$1,954.87	
23	**Total Compensation**		$233,254.81	$0.00	$233,254.81	
24	**Deferred Compensation Annual Accumulation but NOT Paid**					

Survey completed by: Kim Finne **Phone No.** 501-603-1303

Fiscal 2014 Administrator's Compensation Survey

Line No.	Salaries of $100,000 or More		Public Funds	Private Funds	Total	Source of Private Funds
1	**Institution:**	University of Arkansas for Medical Sciences				
2	**Employee Name:**	Smith , Jennifer L				
3	**Title:**	Director of Risk Management				
	Base Salary:					
4		Salary within the Line-Item Maximum for 2012-13	$103,224.00			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	$0.00			
6		UAMS Professional Income Allowance (2.5 multiplier)*	$0.00			
7		Remaining Salary from other Sources				
8		**Total Base Salary**	$103,224.00	$0.00	$103,224.00	
	Benefits Provided to All Full-Time Employees					
9	Retirement Match		$10,166.00		$10,166.00	
10	Health Insurance		$7,058.28		$7,058.28	
11	Life Insurance		$156.00		$156.00	
12	Social Security Match		$7,505.26		$7,505.26	
13	Unemployment Insurance		$372.23		$372.23	
14	Long-Term Disability Insurance		$55.92		$55.92	
	Special Benefits NOT Provided All Employees					
15	**Car Provided or Car Allowance**		$0.00		$0.00	
16	**House(s) Provided or Housing Allowance**		$0.00		$0.00	
17	**Deferred Compensation Actually Paid During Fiscal Year**		$0.00		$0.00	
18	**Annual Bonus**		$0.00		$0.00	
19	**Special Bonuses**		$0.00		$0.00	
20	**Additional Life Insurance Premiums**		$0.00		$0.00	
21	**Club Dues (Country Club, Civic Clubs, etc.)**		$0.00		$0.00	
22	**Other Compensation**					
	Explain:	**FGP Expanded Long Term Disability**	$0.00		$0.00	
		FGP Taxable Health Benefits	$0.00		$0.00	
23	**Total Compensation**		$128,537.69	$0.00	$128,537.69	
24	**Deferred Compensation Annual Accumulation but NOT Paid**					

Survey completed by: Kim Finne **Phone No.** 501-603-1303

Fiscal 2014 Administrator's Compensation Survey

Line No.	Salaries of $100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	**Institution:** University of Arkansas for Medical Sciences				
2	**Employee Name:** Hudson , Timothy W				
3	**Title:** Director of Division Development				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2012-13	$103,839.20			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	$0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	$0.00			
7	Remaining Salary from other Sources				
8	**Total Base Salary**	$103,839.20	$0.00	$103,839.20	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	$10,383.96		$10,383.96	
10	Health Insurance	$0.00		$0.00	
11	Life Insurance	$156.00		$156.00	
12	Social Security Match	$7,943.69		$7,943.69	
13	Unemployment Insurance	$380.75		$380.75	
14	Long-Term Disability Insurance	$55.92		$55.92	
	Special Benefits NOT Provided All Employees				
15	**Car Provided or Car Allowance**	$0.00		$0.00	
16	**House(s) Provided or Housing Allowance**	$0.00		$0.00	
17	**Deferred Compensation Actually Paid During Fiscal Year**	$0.00		$0.00	
18	**Annual Bonus**	$0.00		$0.00	
19	**Special Bonuses**	$0.00		$0.00	
20	**Additional Life Insurance Premiums**	$0.00		$0.00	
21	**Club Dues (Country Club, Civic Clubs, etc.)**	$0.00		$0.00	
22	**Other Compensation**				
	Explain: FGP Expanded Long Term Disability	$0.00		$0.00	
	FGP Taxable Health Benefits	$0.00		$0.00	
23	**Total Compensation**	$122,759.52	$0.00	$122,759.52	
24	**Deferred Compensation Annual Accumulation but NOT Paid**				

Survey completed by: Kim Finne **Phone No.** 501-603-1303

Fiscal 2014 Administrator's Compensation Survey

Line No.	Salaries of $100,000 or More		Public Funds	Private Funds	Total	Source of Private Funds
1	**Institution:**	University of Arkansas for Medical Sciences				
2	**Employee Name:**	Moore , Dennis F				
3	**Title:**	Area Director for Regional Centers				
	Base Salary:					
4		Salary within the Line-Item Maximum for 2012-13	$134,629.60			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	$0.00			
6		UAMS Professional Income Allowance (2.5 multiplier)*	$0.00			
7		Remaining Salary from other Sources				
8		**Total Base Salary**	$134,629.60	$0.00	$134,629.60	
	Benefits Provided to All Full-Time Employees					
9	Retirement Match		$13,732.18		$13,732.18	
10	Health Insurance		$4,735.20		$4,735.20	
11	Life Insurance		$156.00		$156.00	
12	Social Security Match		$9,073.32		$9,073.32	
13	Unemployment Insurance		$511.48		$511.48	
14	Long-Term Disability Insurance		$633.36		$633.36	
	Special Benefits NOT Provided All Employees					
15	**Car Provided or Car Allowance**		$0.00		$0.00	
16	**House(s) Provided or Housing Allowance**		$0.00		$0.00	
17	**Deferred Compensation Actually Paid During Fiscal Year**		$0.00		$0.00	
18	**Annual Bonus**		$0.00		$0.00	
19	**Special Bonuses**		$2,692.59		$2,692.59	
20	**Additional Life Insurance Premiums**		$0.00		$0.00	
21	**Club Dues (Country Club, Civic Clubs, etc.)**		$0.00		$0.00	
22	**Other Compensation**					
	Explain:	**FGP Expanded Long Term Disability**	$1,187.27		$1,187.27	
		FGP Taxable Health Benefits	$0.00		$0.00	
23	**Total Compensation**		$167,351.00	$0.00	$167,351.00	
24	**Deferred Compensation Annual Accumulation but NOT Paid**					

Survey completed by: Kim Finne **Phone No.** 501-603-1303

Fiscal 2014 Administrator's Compensation Survey

Line No.	Salaries of $100,000 or More		Public Funds	Private Funds	Total	Source of Private Funds
1	**Institution:**	University of Arkansas for Medical Sciences				
2	**Employee Name:**	Baas , Donna F				
3	**Title:**	Director of Accreditation/Compliance				
	Base Salary:					
4		Salary within the Line-Item Maximum for 2012-13	$116,958.51			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	$0.00			
6		UAMS Professional Income Allowance (2.5 multiplier)*	$0.00			
7		Remaining Salary from other Sources				
8		**Total Base Salary**	$116,958.51	$0.00	$116,958.51	
	Benefits Provided to All Full-Time Employees					
9	Retirement Match		$11,765.80		$11,765.80	
10	Health Insurance		$2,920.08		$2,920.08	
11	Life Insurance		$156.00		$156.00	
12	Social Security Match		$8,725.80		$8,725.80	
13	Unemployment Insurance		$431.64		$431.64	
14	Long-Term Disability Insurance		$55.92		$55.92	
	Special Benefits NOT Provided All Employees					
15	**Car Provided or Car Allowance**		$0.00		$0.00	
16	**House(s) Provided or Housing Allowance**		$0.00		$0.00	
17	**Deferred Compensation Actually Paid During Fiscal Year**		$0.00		$0.00	
18	**Annual Bonus**		$700.00		$700.00	
19	**Special Bonuses**		$0.00		$0.00	
20	**Additional Life Insurance Premiums**		$0.00		$0.00	
21	**Club Dues (Country Club, Civic Clubs, etc.)**		$0.00		$0.00	
22	**Other Compensation**					
	Explain:	**FGP Expanded Long Term Disability**	$0.00		$0.00	
		FGP Taxable Health Benefits	$0.00		$0.00	
23	**Total Compensation**		$141,713.75	$0.00	$141,713.75	
24	**Deferred Compensation Annual Accumulation but NOT Paid**					

Survey completed by: Kim Finne **Phone No.** 501-603-1303

Fiscal 2014 Administrator's Compensation Survey

Line No.	Salaries of $100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	**Institution:** University of Arkansas for Medical Sciences				
2	**Employee Name:** Norman , Angela D				
3	**Title:** Clinic Director				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2012-13	$112,200.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	$0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	$0.00			
7	Remaining Salary from other Sources				
8	**Total Base Salary**	$112,200.00	$0.00	$112,200.00	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	$11,220.00		$11,220.00	
10	Health Insurance	$10,001.76		$10,001.76	
11	Life Insurance	$156.00		$156.00	
12	Social Security Match	$8,211.87		$8,211.87	
13	Unemployment Insurance	$411.40		$411.40	
14	Long-Term Disability Insurance	$55.92		$55.92	
	Special Benefits NOT Provided All Employees				
15	**Car Provided or Car Allowance**	$0.00		$0.00	
16	**House(s) Provided or Housing Allowance**	$0.00		$0.00	
17	**Deferred Compensation Actually Paid During Fiscal Year**	$0.00		$0.00	
18	**Annual Bonus**	$0.00		$0.00	
19	**Special Bonuses**	$0.00		$0.00	
20	**Additional Life Insurance Premiums**	$0.00		$0.00	
21	**Club Dues (Country Club, Civic Clubs, etc.)**	$0.00		$0.00	
22	**Other Compensation**				
	Explain: FGP Expanded Long Term Disability	$0.00		$0.00	
	FGP Taxable Health Benefits	$0.00		$0.00	
23	**Total Compensation**	$142,256.95	$0.00	$142,256.95	
24	**Deferred Compensation Annual Accumulation but NOT Paid**				

Survey completed by: Kim Finne **Phone No.** 501-603-1303

Fiscal 2014 Administrator's Compensation Survey

Line No.	Salaries of $100,000 or More		Public Funds	Private Funds	Total	Source of Private Funds
1	**Institution:**	University of Arkansas for Medical Sciences				
2	**Employee Name:**	Hagemeier , Mark A				
3	**Title:**	Chief General Counsel				
	Base Salary:					
4		Salary within the Line-Item Maximum for 2012-13	$127,800.00			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	$0.00			
6		UAMS Professional Income Allowance (2.5 multiplier)*	$0.00			
7		Remaining Salary from other Sources				
8		**Total Base Salary**	$127,800.00	$0.00	$127,800.00	
	Benefits Provided to All Full-Time Employees					
9	Retirement Match		$12,840.00		$12,840.00	
10	Health Insurance		$9,400.44		$9,400.44	
11	Life Insurance		$156.00		$156.00	
12	Social Security Match		$8,895.24		$8,895.24	
13	Unemployment Insurance		$471.00		$471.00	
14	Long-Term Disability Insurance		$55.92		$55.92	
	Special Benefits NOT Provided All Employees					
15	**Car Provided or Car Allowance**		$0.00		$0.00	
16	**House(s) Provided or Housing Allowance**		$0.00		$0.00	
17	**Deferred Compensation Actually Paid During Fiscal Year**		$0.00		$0.00	
18	**Annual Bonus**		$600.00		$600.00	
19	**Special Bonuses**		$0.00		$0.00	
20	**Additional Life Insurance Premiums**		$0.00		$0.00	
21	**Club Dues (Country Club, Civic Clubs, etc.)**		$0.00		$0.00	
22	**Other Compensation**					
	Explain:	**FGP Expanded Long Term Disability**	$0.00		$0.00	
		FGP Taxable Health Benefits	$0.00		$0.00	
23	**Total Compensation**		$160,218.60	$0.00	$160,218.60	
24	**Deferred Compensation Annual Accumulation but NOT Paid**					

Survey completed by: Kim Finne **Phone No.** 501-603-1303

Fiscal 2014 Administrator's Compensation Survey

Line No.	Salaries of $100,000 or More		Public Funds	Private Funds	Total	Source of Private Funds
1	**Institution:**	University of Arkansas for Medical Sciences				
2	**Employee Name:**	Mengel , Mark B				
3	**Title:**	Vice Chancellor for Regional Programs				
	Base Salary:					
4		Salary within the Line-Item Maximum for 2012-13	$276,101.00			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	$0.00			
6		UAMS Professional Income Allowance (2.5 multiplier)*	$26,951.20			
7		Remaining Salary from other Sources				
8		**Total Base Salary**	$303,052.20	$0.00	$303,052.20	
	Benefits Provided to All Full-Time Employees					
9	Retirement Match		$25,500.00		$25,500.00	
10	Health Insurance		$10,673.28		$10,673.28	
11	Life Insurance		$156.00		$156.00	
12	Social Security Match		$12,835.12		$12,835.12	
13	Unemployment Insurance		$1,186.45		$1,186.45	
14	Long-Term Disability Insurance		$633.36		$633.36	
	Special Benefits NOT Provided All Employees					
15	**Car Provided or Car Allowance**		$0.00		$0.00	
16	**House(s) Provided or Housing Allowance**		$0.00		$0.00	
17	**Deferred Compensation Actually Paid During Fiscal Year**		$0.00		$0.00	
18	**Annual Bonus**		$0.00		$0.00	
19	**Special Bonuses**		$15,152.61		$15,152.61	
20	**Additional Life Insurance Premiums**		$0.00		$0.00	
21	**Club Dues (Country Club, Civic Clubs, etc.)**		$0.00		$0.00	
22	**Other Compensation**					
	Explain:	**FGP Expanded Long Term Disability**	$3,082.42		$3,082.42	
		FGP Taxable Health Benefits	$0.00		$0.00	
23	**Total Compensation**		$372,271.44	$0.00	$372,271.44	
24	**Deferred Compensation Annual Accumulation but NOT Paid**					

Survey completed by: Kim Finne **Phone No.** 501-603-1303

Fiscal 2014 Administrator's Compensation Survey

Line No.	Salaries of $100,000 or More		Public Funds	Private Funds	Total	Source of Private Funds
1	**Institution:**	University of Arkansas for Medical Sciences				
2	**Employee Name:**	Seidenschnur , Judith				
3	**Title:**	Director of Inpatient Nursing Care				
	Base Salary:					
4		Salary within the Line-Item Maximum for 2012-13	$114,444.00			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	$0.00			
6		UAMS Professional Income Allowance (2.5 multiplier)*	$0.00			
7		Remaining Salary from other Sources				
8		**Total Base Salary**	$114,444.00	$0.00	$114,444.00	
	Benefits Provided to All Full-Time Employees					
9	Retirement Match		$11,444.40		$11,444.40	
10	Health Insurance		$395.16		$395.16	
11	Life Insurance		$156.00		$156.00	
12	Social Security Match		$8,688.35		$8,688.35	
13	Unemployment Insurance		$419.63		$419.63	
14	Long-Term Disability Insurance		$55.92		$55.92	
	Special Benefits NOT Provided All Employees					
15	**Car Provided or Car Allowance**		$0.00		$0.00	
16	**House(s) Provided or Housing Allowance**		$0.00		$0.00	
17	**Deferred Compensation Actually Paid During Fiscal Year**		$0.00		$0.00	
18	**Annual Bonus**		$0.00		$0.00	
19	**Special Bonuses**		$0.00		$0.00	
20	**Additional Life Insurance Premiums**		$0.00		$0.00	
21	**Club Dues (Country Club, Civic Clubs, etc.)**		$0.00		$0.00	
22	**Other Compensation**					
	Explain:	**FGP Expanded Long Term Disability**	$0.00		$0.00	
		FGP Taxable Health Benefits	$0.00		$0.00	
23	**Total Compensation**		$135,603.46	$0.00	$135,603.46	
24	**Deferred Compensation Annual Accumulation but NOT Paid**					

Survey completed by: Kim Finne **Phone No.** 501-603-1303

Fiscal 2014 Administrator's Compensation Survey

Line No.	Salaries of $100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	**Institution:** University of Arkansas for Medical Sciences				
2	**Employee Name:** Schafer , Stephen J				
3	**Title:** Executive Dir of Corps & Foundations				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2012-13	$113,820.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	$0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	$0.00			
7	Remaining Salary from other Sources				
8	**Total Base Salary**	$113,820.00	$0.00	$113,820.00	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	$11,382.00		$11,382.00	
10	Health Insurance	$3,111.96		$3,111.96	
11	Life Insurance	$156.00		$156.00	
12	Social Security Match	$8,615.45		$8,615.45	
13	Unemployment Insurance	$417.34		$417.34	
14	Long-Term Disability Insurance	$55.92		$55.92	
	Special Benefits NOT Provided All Employees				
15	**Car Provided or Car Allowance**	$0.00		$0.00	
16	**House(s) Provided or Housing Allowance**	$0.00		$0.00	
17	**Deferred Compensation Actually Paid During Fiscal Year**	$0.00		$0.00	
18	**Annual Bonus**	$0.00		$0.00	
19	**Special Bonuses**	$0.00		$0.00	
20	**Additional Life Insurance Premiums**	$0.00		$0.00	
21	**Club Dues (Country Club, Civic Clubs, etc.)**	$0.00		$0.00	
22	**Other Compensation**				
	Explain: FGP Expanded Long Term Disability	$0.00		$0.00	
	FGP Taxable Health Benefits	$0.00		$0.00	
23	**Total Compensation**	$137,558.67	$0.00	$137,558.67	
24	**Deferred Compensation Annual Accumulation but NOT Paid**				

Survey completed by: Kim Finne **Phone No.** 501-603-1303

Fiscal 2014 Administrator's Compensation Survey

Line No.	Salaries of $100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	**Institution:** University of Arkansas for Medical Sciences				
2	**Employee Name:** Smith , Virginia L				
3	**Title:** Director of Inpatient Nursing Care				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2012-13	$120,360.05			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	$0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	$0.00			
7	Remaining Salary from other Sources				
8	**Total Base Salary**	$120,360.05	$0.00	$120,360.05	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	$12,236.00		$12,236.00	
10	Health Insurance	$3,111.96		$3,111.96	
11	Life Insurance	$156.00		$156.00	
12	Social Security Match	$8,890.39		$8,890.39	
13	Unemployment Insurance	$449.32		$449.32	
14	Long-Term Disability Insurance	$55.92		$55.92	
	Special Benefits NOT Provided All Employees				
15	**Car Provided or Car Allowance**	$0.00		$0.00	
16	**House(s) Provided or Housing Allowance**	$0.00		$0.00	
17	**Deferred Compensation Actually Paid During Fiscal Year**	$0.00		$0.00	
18	**Annual Bonus**	$0.00		$0.00	
19	**Special Bonuses**	$2,000.00		$2,000.00	
20	**Additional Life Insurance Premiums**	$0.00		$0.00	
21	**Club Dues (Country Club, Civic Clubs, etc.)**	$0.00		$0.00	
22	**Other Compensation**				
	Explain: FGP Expanded Long Term Disability	$0.00		$0.00	
	FGP Taxable Health Benefits	$0.00		$0.00	
23	**Total Compensation**	$147,259.64	$0.00	$147,259.64	
24	**Deferred Compensation Annual Accumulation but NOT Paid**				

Survey completed by: Kim Finne **Phone No.** 501-603-1303

Fiscal 2014 Administrator's Compensation Survey

Line No.	Salaries of $100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	**Institution:** University of Arkansas for Medical Sciences				
2	**Employee Name:** Chanslor , Donald R				
3	**Title:** Director of Clinical Information Systems				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2012-13	$125,000.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	$0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	$0.00			
7	Remaining Salary from other Sources				
8	**Total Base Salary**	$125,000.00	$0.00	$125,000.00	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	$11,118.22		$11,118.22	
10	Health Insurance	$9,215.84		$9,215.84	
11	Life Insurance	$156.00		$156.00	
12	Social Security Match	$8,247.20		$8,247.20	
13	Unemployment Insurance	$403.06		$403.06	
14	Long-Term Disability Insurance	$55.92		$55.92	
	Special Benefits NOT Provided All Employees				
15	**Car Provided or Car Allowance**	$0.00		$0.00	
16	**House(s) Provided or Housing Allowance**	$0.00		$0.00	
17	**Deferred Compensation Actually Paid During Fiscal Year**	$0.00		$0.00	
18	**Annual Bonus**	$0.00		$0.00	
19	**Special Bonuses**	$0.00		$0.00	
20	**Additional Life Insurance Premiums**	$0.00		$0.00	
21	**Club Dues (Country Club, Civic Clubs, etc.)**	$0.00		$0.00	
22	**Other Compensation**				
	Explain: FGP Expanded Long Term Disability	$0.00		$0.00	
	FGP Taxable Health Benefits	$0.00		$0.00	
23	**Total Compensation**	$154,196.24	$0.00	$154,196.24	
24	**Deferred Compensation Annual Accumulation but NOT Paid**				

Survey completed by: Kim Finne **Phone No.** 501-603-1303

Fiscal 2014 Administrator's Compensation Survey

Line No.	Salaries of $100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	**Institution:** University of Arkansas for Medical Sciences				
2	**Employee Name:** DuJardin , Michelle R				
3	**Title:** Associate Administrator of Patient Care				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2012-13	$100,000.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	$0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	$0.00			
7	Remaining Salary from other Sources				
8	**Total Base Salary**	$100,000.00	$0.00	$100,000.00	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	$5,000.04		$5,000.04	
10	Health Insurance	$5,912.64		$5,912.64	
11	Life Insurance	$156.00		$156.00	
12	Social Security Match	$7,450.41		$7,450.41	
13	Unemployment Insurance	$366.67		$366.67	
14	Long-Term Disability Insurance	$55.92		$55.92	
	Special Benefits NOT Provided All Employees				
15	**Car Provided or Car Allowance**	$0.00		$0.00	
16	**House(s) Provided or Housing Allowance**	$0.00		$0.00	
17	**Deferred Compensation Actually Paid During Fiscal Year**	$0.00		$0.00	
18	**Annual Bonus**	$0.00		$0.00	
19	**Special Bonuses**	$0.00		$0.00	
20	**Additional Life Insurance Premiums**	$0.00		$0.00	
21	**Club Dues (Country Club, Civic Clubs, etc.)**	$0.00		$0.00	
22	**Other Compensation**				
	Explain: FGP Expanded Long Term Disability	$0.00		$0.00	
	FGP Taxable Health Benefits	$0.00		$0.00	
23	**Total Compensation**	$118,941.68	$0.00	$118,941.68	
24	**Deferred Compensation Annual Accumulation but NOT Paid**				

Survey completed by: Kim Finne **Phone No.** 501-603-1303

Fiscal 2014 Administrator's Compensation Survey

Line No.	Salaries of $100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	**Institution:** University of Arkansas for Medical Sciences				
2	**Employee Name:** Campbell , Michael E				
3	**Title:** Director of Nutrition Services				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2012-13	$127,969.20			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	$0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	$0.00			
7	Remaining Salary from other Sources				
8	**Total Base Salary**	$127,969.20	$0.00	$127,969.20	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	$11,517.24		$11,517.24	
10	Health Insurance	$9,937.92		$9,937.92	
11	Life Insurance	$156.00		$156.00	
12	Social Security Match	$8,796.35		$8,796.35	
13	Unemployment Insurance	$469.22		$469.22	
14	Long-Term Disability Insurance	$55.92		$55.92	
	Special Benefits NOT Provided All Employees				
15	**Car Provided or Car Allowance**	$0.00		$0.00	
16	**House(s) Provided or Housing Allowance**	$0.00		$0.00	
17	**Deferred Compensation Actually Paid During Fiscal Year**	$0.00		$0.00	
18	**Annual Bonus**	$0.00		$0.00	
19	**Special Bonuses**	$0.00		$0.00	
20	**Additional Life Insurance Premiums**	$0.00		$0.00	
21	**Club Dues (Country Club, Civic Clubs, etc.)**	$0.00		$0.00	
22	**Other Compensation**				
	Explain: FGP Expanded Long Term Disability	$0.00		$0.00	
	FGP Taxable Health Benefits	$0.00		$0.00	
23	**Total Compensation**	$158,901.85	$0.00	$158,901.85	
24	**Deferred Compensation Annual Accumulation but NOT Paid**				

Survey completed by: Kim Finne **Phone No.** 501-603-1303

Fiscal 2014 Administrator's Compensation Survey

Line No.	Salaries of $100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	**Institution:** University of Arkansas for Medical Sciences				
2	**Employee Name:** Kenneday , Mark A.				
3	**Title:** Vice Chancellor for Campus Operations				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2012-13	$235,000.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	$0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	$0.00			
7	Remaining Salary from other Sources				
8	**Total Base Salary**	$235,000.00	$0.00	$235,000.00	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	$23,499.96		$23,499.96	
10	Health Insurance	$9,987.60		$9,987.60	
11	Life Insurance	$156.00		$156.00	
12	Social Security Match	$10,716.24		$10,716.24	
13	Unemployment Insurance	$866.55		$866.55	
14	Long-Term Disability Insurance	$633.36		$633.36	
	Special Benefits NOT Provided All Employees				
15	**Car Provided or Car Allowance**	$0.00		$0.00	
16	**House(s) Provided or Housing Allowance**	$0.00		$0.00	
17	**Deferred Compensation Actually Paid During Fiscal Year**	$0.00		$0.00	
18	**Annual Bonus**	$0.00		$0.00	
19	**Special Bonuses**	$0.00		$0.00	
20	**Additional Life Insurance Premiums**	$0.00		$0.00	
21	**Club Dues (Country Club, Civic Clubs, etc.)**	$0.00		$0.00	
22	**Other Compensation**				
	Explain: FGP Expanded Long Term Disability	$0.00		$0.00	
	FGP Taxable Health Benefits	$1,218.74		$1,218.74	
23	**Total Compensation**	$282,078.45	$0.00	$282,078.45	
24	**Deferred Compensation Annual Accumulation but NOT Paid**				

Survey completed by: Kim Finne **Phone No.** 501-603-1303

Fiscal 2014 Administrator's Compensation Survey

Line No.	Salaries of $100,000 or More		Public Funds	Private Funds	Total	Source of Private Funds
1	**Institution:**	University of Arkansas for Medical Sciences				
2	**Employee Name:**	Davis , Dwight A				
3	**Title:**	Director of EBRx Program				
	Base Salary:					
4		Salary within the Line-Item Maximum for 2012-13	$168,960.96			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	$0.00			
6		UAMS Professional Income Allowance (2.5 multiplier)*	$0.00			
7		Remaining Salary from other Sources				
8		**Total Base Salary**	$168,960.96	$0.00	$168,960.96	
	Benefits Provided to All Full-Time Employees					
9	Retirement Match		$16,896.12		$16,896.12	
10	Health Insurance		$9,937.92		$9,937.92	
11	Life Insurance		$156.00		$156.00	
12	Social Security Match		$9,724.38		$9,724.38	
13	Unemployment Insurance		$634.73		$634.73	
14	Long-Term Disability Insurance		$55.92		$55.92	
	Special Benefits NOT Provided All Employees					
15	**Car Provided or Car Allowance**		$0.00		$0.00	
16	**House(s) Provided or Housing Allowance**		$0.00		$0.00	
17	**Deferred Compensation Actually Paid During Fiscal Year**		$0.00		$0.00	
18	**Annual Bonus**		$0.00		$0.00	
19	**Special Bonuses**		$3,801.60		$3,801.60	
20	**Additional Life Insurance Premiums**		$0.00		$0.00	
21	**Club Dues (Country Club, Civic Clubs, etc.)**		$0.00		$0.00	
22	**Other Compensation**					
	Explain:	**FGP Expanded Long Term Disability**	$0.00		$0.00	
		FGP Taxable Health Benefits	$0.00		$0.00	
23	**Total Compensation**		$210,167.63	$0.00	$210,167.63	
24	**Deferred Compensation Annual Accumulation but NOT Paid**					

Survey completed by: Kim Finne **Phone No.** 501-603-1303

Fiscal 2014 Administrator's Compensation Survey

Line No.	Salaries of $100,000 or More		Public Funds	Private Funds	Total	Source of Private Funds
1	**Institution:**	University of Arkansas for Medical Sciences				
2	**Employee Name:**	Turnage , Richard Hampton				
3	**Title:**	Department Chairperson				
	Base Salary:					
4		Salary within the Line-Item Maximum for 2012-13	$179,259.00			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	$0.00			
6		UAMS Professional Income Allowance (2.5 multiplier)*	$448,148.00			
7		Remaining Salary from other Sources	$32,797.00			
8		**Total Base Salary**	$660,204.00	$0.00	$660,204.00	
	Benefits Provided to All Full-Time Employees					
9	Retirement Match		$32,218.22		$32,218.22	
10	Health Insurance		$14,857.20		$14,857.20	
11	Life Insurance		$156.00		$156.00	
12	Social Security Match		$18,305.83		$18,305.83	
13	Unemployment Insurance		$2,565.34		$2,565.34	
14	Long-Term Disability Insurance		$633.36		$633.36	
	Special Benefits NOT Provided All Employees					
15	**Car Provided or Car Allowance**		$0.00		$0.00	
16	**House(s) Provided or Housing Allowance**		$0.00		$0.00	
17	**Deferred Compensation Actually Paid During Fiscal Year**		$0.00		$0.00	
18	**Annual Bonus**		$0.00		$0.00	
19	**Special Bonuses**		$24,221.75		$24,221.75	
20	**Additional Life Insurance Premiums**		$0.00		$0.00	
21	**Club Dues (Country Club, Civic Clubs, etc.)**		$0.00		$0.00	
22	**Other Compensation**					
	Explain:	**FGP Expanded Long Term Disability**	$9,185.11		$9,185.11	
		FGP Taxable Health Benefits	$2,160.28		$2,160.28	
23	**Total Compensation**		$764,507.09	$0.00	$764,507.09	
24	**Deferred Compensation Annual Accumulation but NOT Paid**					

Survey completed by: Kim Finne **Phone No.** 501-603-1303

Fiscal 2014 Administrator's Compensation Survey

Line No.	Salaries of $100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	**Institution:** University of Arkansas for Medical Sciences				
2	**Employee Name:** Taylor , Cory L				
3	**Title:** Director of Division Development				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2012-13	$100,000.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	$0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	$0.00			
7	Remaining Salary from other Sources				
8	**Total Base Salary**	$100,000.00	$0.00	$100,000.00	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	$4,025.53		$4,025.53	
10	Health Insurance	$1,555.98		$1,555.98	
11	Life Insurance	$82.61		$82.61	
12	Social Security Match	$4,894.08		$4,894.08	
13	Unemployment Insurance	$225.23		$225.23	
14	Long-Term Disability Insurance	$29.61		$29.61	
	Special Benefits NOT Provided All Employees				
15	**Car Provided or Car Allowance**	$0.00		$0.00	
16	**House(s) Provided or Housing Allowance**	$0.00		$0.00	
17	**Deferred Compensation Actually Paid During Fiscal Year**	$0.00		$0.00	
18	**Annual Bonus**	$0.00		$0.00	
19	**Special Bonuses**	$0.00		$0.00	
20	**Additional Life Insurance Premiums**	$0.00		$0.00	
21	**Club Dues (Country Club, Civic Clubs, etc.)**	$0.00		$0.00	
22	**Other Compensation**				
	Explain: FGP Expanded Long Term Disability	$0.00		$0.00	
	FGP Taxable Health Benefits	$0.00		$0.00	
23	**Total Compensation**	$110,813.04	$0.00	$110,813.04	
24	**Deferred Compensation Annual Accumulation but NOT Paid**				

Survey completed by: Kim Finne **Phone No.** 501-603-1303

Fiscal 2014 Administrator's Compensation Survey

Line No.	Salaries of $100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	**Institution:** University of Arkansas for Medical Sciences				
2	**Employee Name:** McNeill , Phillip E				
3	**Title:** Assistant Vice Chancellor for Campus Ops				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2012-13	$108,528.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	$0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	$0.00			
7	Remaining Salary from other Sources				
8	**Total Base Salary**	$108,528.00	$0.00	$108,528.00	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	$10,852.80		$10,852.80	
10	Health Insurance	$7,048.80		$7,048.80	
11	Life Insurance	$156.00		$156.00	
12	Social Security Match	$8,010.14		$8,010.14	
13	Unemployment Insurance	$397.93		$397.93	
14	Long-Term Disability Insurance	$55.92		$55.92	
	Special Benefits NOT Provided All Employees				
15	**Car Provided or Car Allowance**	$0.00		$0.00	
16	**House(s) Provided or Housing Allowance**	$0.00		$0.00	
17	**Deferred Compensation Actually Paid During Fiscal Year**	$0.00		$0.00	
18	**Annual Bonus**	$0.00		$0.00	
19	**Special Bonuses**	$0.00		$0.00	
20	**Additional Life Insurance Premiums**	$0.00		$0.00	
21	**Club Dues (Country Club, Civic Clubs, etc.)**	$0.00		$0.00	
22	**Other Compensation**				
	Explain: FGP Expanded Long Term Disability	$0.00		$0.00	
	FGP Taxable Health Benefits	$0.00		$0.00	
23	**Total Compensation**	$135,049.59	$0.00	$135,049.59	
24	**Deferred Compensation Annual Accumulation but NOT Paid**				

Survey completed by: Kim Finne **Phone No.** 501-603-1303

Fiscal 2014 Administrator's Compensation Survey

Line No.	Salaries of $100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	**Institution:** University of Arkansas for Medical Sciences				
2	**Employee Name:** Rahn , Daniel				
3	**Title:** Chancellor				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2012-13	$317,516.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	$0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	$306,724.00			
7	Remaining Salary from other Sources				
8	**Total Base Salary**	$624,240.00	$0.00	$624,240.00	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	$30,992.00		$30,992.00	
10	Health Insurance	$10,673.28		$10,673.28	
11	Life Insurance	$156.00		$156.00	
12	Social Security Match	$17,983.73		$17,983.73	
13	Unemployment Insurance	$2,450.01		$2,450.01	
14	Long-Term Disability Insurance	$633.36		$633.36	
	Special Benefits NOT Provided All Employees				
15	**Car Provided or Car Allowance**	$0.00	$6,000.00	$6,000.00	
16	**House(s) Provided or Housing Allowance**	$24,999.96		$24,999.96	
17	**Deferred Compensation Actually Paid During Fiscal Year**	$0.00		$0.00	
18	**Annual Bonus**	$0.00		$0.00	
19	**Special Bonuses**	$0.00		$0.00	
20	**Additional Life Insurance Premiums**	$0.00		$0.00	
21	**Club Dues (Country Club, Civic Clubs, etc.)**	$0.00		$0.00	
22	**Other Compensation**				
	Explain: FGP Expanded Long Term Disability	$9,476.50		$9,476.50	
	FGP Taxable Health Benefits	$1,808.95		$1,808.95	
23	**Total Compensation**	$723,413.79	$6,000.00	$729,413.79	
24	**Deferred Compensation Annual Accumulation but NOT Paid**		$ 100,000.00		

Survey completed by: Kim Finne **Phone No.** 501-603-1303

Fiscal 2014 Administrator's Compensation Survey

Line No.	Salaries of $100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	**Institution:** University of Arkansas for Medical Sciences				
2	**Employee Name:** Chaudhry , Irfan A				
3	**Title:** Enterprise Data WH & Analytics Director				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2012-13	$100,000.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	$0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	$0.00			
7	Remaining Salary from other Sources				
8	**Total Base Salary**	$100,000.00	$0.00	$100,000.00	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	$5,000.04		$5,000.04	
10	Health Insurance	$5,578.68		$5,578.68	
11	Life Insurance	$156.00		$156.00	
12	Social Security Match	$7,512.36		$7,512.36	
13	Unemployment Insurance	$366.67		$366.67	
14	Long-Term Disability Insurance	$55.92		$55.92	
	Special Benefits NOT Provided All Employees				
15	**Car Provided or Car Allowance**	$0.00		$0.00	
16	**House(s) Provided or Housing Allowance**	$0.00		$0.00	
17	**Deferred Compensation Actually Paid During Fiscal Year**	$0.00		$0.00	
18	**Annual Bonus**	$0.00		$0.00	
19	**Special Bonuses**	$0.00		$0.00	
20	**Additional Life Insurance Premiums**	$0.00		$0.00	
21	**Club Dues (Country Club, Civic Clubs, etc.)**	$0.00		$0.00	
22	**Other Compensation**				
	Explain: FGP Expanded Long Term Disability	$0.00		$0.00	
	FGP Taxable Health Benefits	$0.00		$0.00	
23	**Total Compensation**	$118,669.67	$0.00	$118,669.67	
24	**Deferred Compensation Annual Accumulation but NOT Paid**				

Survey completed by: Kim Finne **Phone No.** 501-603-1303

Fiscal 2014 Administrator's Compensation Survey

Line No.	Salaries of $100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	**Institution:** University of Arkansas for Medical Sciences				
2	**Employee Name:** Deal , Mark C				
3	**Title:** Area Director for Regional Centers				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2012-13	$112,000.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	$0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	$0.00			
7	Remaining Salary from other Sources				
8	**Total Base Salary**	$112,000.00	$0.00	$112,000.00	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	$13,150.32		$13,150.32	
10	Health Insurance	$3,111.96		$3,111.96	
11	Life Insurance	$156.00		$156.00	
12	Social Security Match	$9,957.35		$9,957.35	
13	Unemployment Insurance	$488.69		$488.69	
14	Long-Term Disability Insurance	$55.92		$55.92	
	Special Benefits NOT Provided All Employees				
15	**Car Provided or Car Allowance**	$0.00		$0.00	
16	**House(s) Provided or Housing Allowance**	$0.00		$0.00	
17	**Deferred Compensation Actually Paid During Fiscal Year**	$0.00		$0.00	
18	**Annual Bonus**	$0.00		$0.00	
19	**Special Bonuses**	$23,729.82		$23,729.82	
20	**Additional Life Insurance Premiums**	$0.00		$0.00	
21	**Club Dues (Country Club, Civic Clubs, etc.)**	$0.00		$0.00	
22	**Other Compensation**				
	Explain: FGP Expanded Long Term Disability	$0.00		$0.00	
	FGP Taxable Health Benefits	$0.00		$0.00	
23	**Total Compensation**	$162,650.06	$0.00	$162,650.06	
24	**Deferred Compensation Annual Accumulation but NOT Paid**				

Survey completed by: Kim Finne **Phone No.** 501-603-1303

Fiscal 2014 Administrator's Compensation Survey

Line No.	Salaries of $100,000 or More		Public Funds	Private Funds	Total	Source of Private Funds
1	**Institution:**	University of Arkansas for Medical Sciences				
2	**Employee Name:**	Canon , Stephen				
3	**Title:**	Associate Professor				
	Base Salary:					
4		Salary within the Line-Item Maximum for 2012-13	$157,312.00			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	$0.00			
6		UAMS Professional Income Allowance (2.5 multiplier)*	$393,280.00			
7		Remaining Salary from other Sources	$24,408.00			
8		**Total Base Salary**	$575,000.00	$0.00	$575,000.00	
	Benefits Provided to All Full-Time Employees					
9	Retirement Match		$24,539.41		$24,539.41	
10	Health Insurance		$14,857.20		$14,857.20	
11	Life Insurance		$156.00		$156.00	
12	Social Security Match		$19,369.47		$19,369.47	
13	Unemployment Insurance		$2,320.41		$2,320.41	
14	Long-Term Disability Insurance		$633.36		$633.36	
	Special Benefits NOT Provided All Employees					
15	**Car Provided or Car Allowance**		$0.00		$0.00	
16	**House(s) Provided or Housing Allowance**		$0.00		$0.00	
17	**Deferred Compensation Actually Paid During Fiscal Year**		$0.00		$0.00	
18	**Annual Bonus**		$0.00		$0.00	
19	**Special Bonuses**		$43,300.40		$43,300.40	
20	**Additional Life Insurance Premiums**		$0.00		$0.00	
21	**Club Dues (Country Club, Civic Clubs, etc.)**		$0.00		$0.00	
22	**Other Compensation**					
	Explain:	**FGP Expanded Long Term Disability**	$5,108.95		$5,108.95	
		FGP Taxable Health Benefits	$4,030.02		$4,030.02	
23	**Total Compensation**		$689,315.22	$0.00	$689,315.22	
24	**Deferred Compensation Annual Accumulation but NOT Paid**					

Survey completed by: Kim Finne **Phone No.** 501-603-1303

Fiscal 2014 Administrator's Compensation Survey

Line No.	Salaries of $100,000 or More		Public Funds	Private Funds	Total	Source of Private Funds
1	**Institution:**	University of Arkansas for Medical Sciences				
2	**Employee Name:**	Maxson , Robert Todd				
3	**Title:**	Professor				
	Base Salary:					
4		Salary within the Line-Item Maximum for 2012-13	$170,472.00			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	$0.00			
6		UAMS Professional Income Allowance (2.5 multiplier)*	$392,060.00			
7		Remaining Salary from other Sources				
8		**Total Base Salary**	$562,532.00	$0.00	$562,532.00	
	Benefits Provided to All Full-Time Employees					
9	Retirement Match		$28,320.24		$28,320.24	
10	Health Insurance		$14,857.20		$14,857.20	
11	Life Insurance		$156.00		$156.00	
12	Social Security Match		$20,122.16		$20,122.16	
13	Unemployment Insurance		$2,314.99		$2,314.99	
14	Long-Term Disability Insurance		$633.36		$633.36	
	Special Benefits NOT Provided All Employees					
15	**Car Provided or Car Allowance**		$0.00		$0.00	
16	**House(s) Provided or Housing Allowance**		$0.00		$0.00	
17	**Deferred Compensation Actually Paid During Fiscal Year**		$0.00		$0.00	
18	**Annual Bonus**		$0.00		$0.00	
19	**Special Bonuses**		$69,311.96		$69,311.96	
20	**Additional Life Insurance Premiums**		$0.00		$0.00	
21	**Club Dues (Country Club, Civic Clubs, etc.)**		$0.00		$0.00	
22	**Other Compensation**					
	Explain:	**FGP Expanded Long Term Disability**	$4,656.96		$4,656.96	
		FGP Taxable Health Benefits	$0.00		$0.00	
23	**Total Compensation**		$702,904.87	$0.00	$702,904.87	
24	**Deferred Compensation Annual Accumulation but NOT Paid**					

Survey completed by: Kim Finne **Phone No.** 501-603-1303

Fiscal 2014 Administrator's Compensation Survey

Line No.	Salaries of $100,000 or More		Public Funds	Private Funds	Total	Source of Private Funds
1	**Institution:**	University of Arkansas for Medical Sciences				
2	**Employee Name:**	Day , John D				
3	**Title:**	Department Chairperson				
	Base Salary:					
4		Salary within the Line-Item Maximum for 2012-13	$179,259.00			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	$0.00			
6		UAMS Professional Income Allowance (2.5 multiplier)*	$448,148.00			
7		Remaining Salary from other Sources	$76,593.29			
8		**Total Base Salary**	$704,000.29	$0.00	$704,000.29	
	Benefits Provided to All Full-Time Employees					
9	Retirement Match		$19,669.79		$19,669.79	
10	Health Insurance		$14,857.20		$14,857.20	
11	Life Insurance		$156.00		$156.00	
12	Social Security Match		$33,662.42		$33,662.42	
13	Unemployment Insurance		$3,238.77		$3,238.77	
14	Long-Term Disability Insurance		$633.36		$633.36	
	Special Benefits NOT Provided All Employees					
15	**Car Provided or Car Allowance**		$0.00		$0.00	
16	**House(s) Provided or Housing Allowance**		$0.00		$0.00	
17	**Deferred Compensation Actually Paid During Fiscal Year**		$0.00		$0.00	
18	**Annual Bonus**		$0.00		$0.00	
19	**Special Bonuses**		$58,351.00	$90,000.00	$148,351.00	
20	**Additional Life Insurance Premiums**		$0.00		$0.00	
21	**Club Dues (Country Club, Civic Clubs, etc.)**		$0.00		$0.00	
22	**Other Compensation**					
	Explain:	**FGP Expanded Long Term Disability**	$6,540.49		$6,540.49	
		FGP Taxable Health Benefits	$7,102.12		$7,102.12	
23	**Total Compensation**		$848,211.44	$90,000.00	$938,211.44	
24	**Deferred Compensation Annual Accumulation but NOT Paid**					

Survey completed by: Kim Finne **Phone No.** 501-603-1303

Fiscal 2014 Administrator's Compensation Survey

Line No.	Salaries of $100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	**Institution:** University of Arkansas for Medical Sciences				
2	**Employee Name:** Harrison , Kenneth				
3	**Title:** Assistant Vice Chancellor for Fin Svc				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2012-13	$116,900.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	$0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	$0.00			
7	Remaining Salary from other Sources				
8	**Total Base Salary**	$116,900.00	$0.00	$116,900.00	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	$11,690.04		$11,690.04	
10	Health Insurance	$9,937.92		$9,937.92	
11	Life Insurance	$156.00		$156.00	
12	Social Security Match	$8,352.60		$8,352.60	
13	Unemployment Insurance	$428.63		$428.63	
14	Long-Term Disability Insurance	$55.92		$55.92	
	Special Benefits NOT Provided All Employees				
15	**Car Provided or Car Allowance**	$0.00		$0.00	
16	**House(s) Provided or Housing Allowance**	$0.00		$0.00	
17	**Deferred Compensation Actually Paid During Fiscal Year**	$0.00		$0.00	
18	**Annual Bonus**	$0.00		$0.00	
19	**Special Bonuses**	$0.00		$0.00	
20	**Additional Life Insurance Premiums**	$0.00		$0.00	
21	**Club Dues (Country Club, Civic Clubs, etc.)**	$0.00		$0.00	
22	**Other Compensation**				
	Explain: FGP Expanded Long Term Disability	$0.00		$0.00	
	FGP Taxable Health Benefits	$0.00		$0.00	
23	**Total Compensation**	$147,521.11	$0.00	$147,521.11	
24	**Deferred Compensation Annual Accumulation but NOT Paid**				

Survey completed by: Kim Finne **Phone No.** 501-603-1303

Fiscal 2014 Administrator's Compensation Survey

Line No.	Salaries of $100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	**Institution:** University of Arkansas for Medical Sciences				
2	**Employee Name:** Greenfield , L. John				
3	**Title:** Department Chairperson				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2012-13	$179,259.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	$0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	$155,741.00			
7	Remaining Salary from other Sources				
8	**Total Base Salary**	$335,000.00	$0.00	$335,000.00	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	$24,750.48		$24,750.48	
10	Health Insurance	$14,857.20		$14,857.20	
11	Life Insurance	$156.00		$156.00	
12	Social Security Match	$12,629.93		$12,629.93	
13	Unemployment Insurance	$1,366.61		$1,366.61	
14	Long-Term Disability Insurance	$633.36		$633.36	
	Special Benefits NOT Provided All Employees				
15	**Car Provided or Car Allowance**	$0.00		$0.00	
16	**House(s) Provided or Housing Allowance**	$0.00		$0.00	
17	**Deferred Compensation Actually Paid During Fiscal Year**	$0.00		$0.00	
18	**Annual Bonus**	$0.00		$0.00	
19	**Special Bonuses**	$26,205.29		$26,205.29	
20	**Additional Life Insurance Premiums**	$0.00		$0.00	
21	**Club Dues (Country Club, Civic Clubs, etc.)**	$0.00		$0.00	
22	**Other Compensation**				
	Explain: FGP Expanded Long Term Disability	$6,427.30		$6,427.30	
	FGP Taxable Health Benefits	$1,356.82		$1,356.82	
23	**Total Compensation**	$423,382.99	$0.00	$423,382.99	
24	**Deferred Compensation Annual Accumulation but NOT Paid**				

Survey completed by: Kim Finne **Phone No.** 501-603-1303

Fiscal 2014 Administrator's Compensation Survey

Line No.	Salaries of $100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	**Institution:** University of Arkansas for Medical Sciences				
2	**Employee Name:** Ripa , David L				
3	**Title:** Assistant Vice Chancellor				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2012-13	$151,073.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	$0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	$0.00			
7	Remaining Salary from other Sources				
8	**Total Base Salary**	$151,073.00	$0.00	$151,073.00	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	$22,479.72		$22,479.72	
10	Health Insurance	$10,001.76		$10,001.76	
11	Life Insurance	$156.00		$156.00	
12	Social Security Match	$9,166.19		$9,166.19	
13	Unemployment Insurance	$553.93		$553.93	
14	Long-Term Disability Insurance	$55.92		$55.92	
	Special Benefits NOT Provided All Employees				
15	**Car Provided or Car Allowance**	$0.00		$0.00	
16	**House(s) Provided or Housing Allowance**	$0.00		$0.00	
17	**Deferred Compensation Actually Paid During Fiscal Year**	$0.00		$0.00	
18	**Annual Bonus**	$0.00		$0.00	
19	**Special Bonuses**	$0.00		$0.00	
20	**Additional Life Insurance Premiums**	$0.00		$0.00	
21	**Club Dues (Country Club, Civic Clubs, etc.)**	$0.00		$0.00	
22	**Other Compensation**				
	Explain: FGP Expanded Long Term Disability	$0.00		$0.00	
	FGP Taxable Health Benefits	$0.00		$0.00	
23	**Total Compensation**	$193,486.52	$0.00	$193,486.52	
24	**Deferred Compensation Annual Accumulation but NOT Paid**				

Survey completed by: Kim Finne **Phone No.** 501-603-1303

Fiscal 2014 Administrator's Compensation Survey

Line No.	Salaries of $100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	**Institution:** University of Arkansas for Medical Sciences				
2	**Employee Name:** Scalzo , Darri L				
3	**Title:** Hospital Compliance Officer				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2012-13	$106,080.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	$0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	$0.00			
7	Remaining Salary from other Sources				
8	**Total Base Salary**	$106,080.00	$0.00	$106,080.00	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	$10,608.00		$10,608.00	
10	Health Insurance	$6,159.72		$6,159.72	
11	Life Insurance	$156.00		$156.00	
12	Social Security Match	$7,834.12		$7,834.12	
13	Unemployment Insurance	$388.96		$388.96	
14	Long-Term Disability Insurance	$55.92		$55.92	
	Special Benefits NOT Provided All Employees				
15	**Car Provided or Car Allowance**	$0.00		$0.00	
16	**House(s) Provided or Housing Allowance**	$0.00		$0.00	
17	**Deferred Compensation Actually Paid During Fiscal Year**	$0.00		$0.00	
18	**Annual Bonus**	$0.00		$0.00	
19	**Special Bonuses**	$0.00		$0.00	
20	**Additional Life Insurance Premiums**	$0.00		$0.00	
21	**Club Dues (Country Club, Civic Clubs, etc.)**	$0.00		$0.00	
22	**Other Compensation**				
	Explain: FGP Expanded Long Term Disability	$0.00		$0.00	
	FGP Taxable Health Benefits	$0.00		$0.00	
23	**Total Compensation**	$131,282.72	$0.00	$131,282.72	
24	**Deferred Compensation Annual Accumulation but NOT Paid**				

Survey completed by: Kim Finne **Phone No.** 501-603-1303

Fiscal 2014 Administrator's Compensation Survey

Line No.	Salaries of $100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	**Institution:** University of Arkansas for Medical Sciences				
2	**Employee Name:** Faught , L. Keith				
3	**Title:** Director of Finance				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2012-13	$117,737.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	$0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	$0.00			
7	Remaining Salary from other Sources				
8	**Total Base Salary**	$117,737.00	$0.00	$117,737.00	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	$11,952.64		$11,952.64	
10	Health Insurance	$9,937.92		$9,937.92	
11	Life Insurance	$156.00		$156.00	
12	Social Security Match	$8,782.55		$8,782.55	
13	Unemployment Insurance	$438.87		$438.87	
14	Long-Term Disability Insurance	$55.92		$55.92	
	Special Benefits NOT Provided All Employees				
15	**Car Provided or Car Allowance**	$0.00		$0.00	
16	**House(s) Provided or Housing Allowance**	$0.00		$0.00	
17	**Deferred Compensation Actually Paid During Fiscal Year**	$0.00		$0.00	
18	**Annual Bonus**	$0.00		$0.00	
19	**Special Bonuses**	$1,789.60		$1,789.60	
20	**Additional Life Insurance Premiums**	$0.00		$0.00	
21	**Club Dues (Country Club, Civic Clubs, etc.)**	$0.00		$0.00	
22	**Other Compensation**				
	Explain: FGP Expanded Long Term Disability	$0.00		$0.00	
	FGP Taxable Health Benefits	$0.00		$0.00	
23	**Total Compensation**	$150,850.50	$0.00	$150,850.50	
24	**Deferred Compensation Annual Accumulation but NOT Paid**				

Survey completed by: Kim Finne **Phone No.** 501-603-1303

Fiscal 2014 Administrator's Compensation Survey

Line No.	Salaries of $100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	**Institution:** University of Arkansas for Medical Sciences				
2	**Employee Name:** McHenry , Gary M				
3	**Title:** Associate Director of Education				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2012-13	$112,000.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	$0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	$0.00			
7	Remaining Salary from other Sources				
8	**Total Base Salary**	$112,000.00	$0.00	$112,000.00	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	$5,645.04		$5,645.04	
10	Health Insurance	$9,937.92		$9,937.92	
11	Life Insurance	$156.00		$156.00	
12	Social Security Match	$8,171.94		$8,171.94	
13	Unemployment Insurance	$414.27		$414.27	
14	Long-Term Disability Insurance	$55.92		$55.92	
	Special Benefits NOT Provided All Employees				
15	**Car Provided or Car Allowance**	$0.00		$0.00	
16	**House(s) Provided or Housing Allowance**	$0.00		$0.00	
17	**Deferred Compensation Actually Paid During Fiscal Year**	$0.00		$0.00	
18	**Annual Bonus**	$900.00		$900.00	
19	**Special Bonuses**	$0.00		$0.00	
20	**Additional Life Insurance Premiums**	$0.00		$0.00	
21	**Club Dues (Country Club, Civic Clubs, etc.)**	$0.00		$0.00	
22	**Other Compensation**				
	Explain: FGP Expanded Long Term Disability	$0.00		$0.00	
	FGP Taxable Health Benefits	$0.00		$0.00	
23	**Total Compensation**	$137,281.09	$0.00	$137,281.09	
24	**Deferred Compensation Annual Accumulation but NOT Paid**				

Survey completed by: Kim Finne **Phone No.** 501-603-1303

Fiscal 2014 Administrator's Compensation Survey

Line No.	Salaries of $100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	**Institution:** University of Arkansas for Medical Sciences				
2	**Employee Name:** Murphy , Douglas L				
3	**Title:** Dean - College Health Profession				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2012-13	$210,120.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	$0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	$0.00			
7	Remaining Salary from other Sources				
8	**Total Base Salary**	$210,120.00	$0.00	$210,120.00	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	$21,012.00		$21,012.00	
10	Health Insurance	$4,311.60		$4,311.60	
11	Life Insurance	$156.00		$156.00	
12	Social Security Match	$10,097.77		$10,097.77	
13	Unemployment Insurance	$770.44		$770.44	
14	Long-Term Disability Insurance	$633.36		$633.36	
	Special Benefits NOT Provided All Employees				
15	**Car Provided or Car Allowance**	$0.00		$0.00	
16	**House(s) Provided or Housing Allowance**	$0.00		$0.00	
17	**Deferred Compensation Actually Paid During Fiscal Year**	$0.00		$0.00	
18	**Annual Bonus**	$0.00		$0.00	
19	**Special Bonuses**	$0.00		$0.00	
20	**Additional Life Insurance Premiums**	$0.00		$0.00	
21	**Club Dues (Country Club, Civic Clubs, etc.)**	$0.00		$0.00	
22	**Other Compensation**				
	Explain: FGP Expanded Long Term Disability	$0.00		$0.00	
	FGP Taxable Health Benefits	$0.00		$0.00	
23	**Total Compensation**	$247,101.17	$0.00	$247,101.17	
24	**Deferred Compensation Annual Accumulation but NOT Paid**				

Survey completed by: Kim Finne **Phone No.** 501-603-1303

Fiscal 2014 Administrator's Compensation Survey

Line No.	Salaries of $100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	**Institution:** University of Arkansas for Medical Sciences				
2	**Employee Name:** Conque , Chasse S				
3	**Title:** Senior Director of Development				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2012-13	$116,393.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	$0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	$0.00			
7	Remaining Salary from other Sources				
8	**Total Base Salary**	$116,393.00	$0.00	$116,393.00	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	$8,499.96		$8,499.96	
10	Health Insurance	$9,795.60		$9,795.60	
11	Life Insurance	$156.00		$156.00	
12	Social Security Match	$5,960.71		$5,960.71	
13	Unemployment Insurance	$311.67		$311.67	
14	Long-Term Disability Insurance	$55.92		$55.92	
	Special Benefits NOT Provided All Employees				
15	**Car Provided or Car Allowance**	$0.00		$0.00	
16	**House(s) Provided or Housing Allowance**	$0.00		$0.00	
17	**Deferred Compensation Actually Paid During Fiscal Year**	$0.00		$0.00	
18	**Annual Bonus**	$0.00		$0.00	
19	**Special Bonuses**	$0.00		$0.00	
20	**Additional Life Insurance Premiums**	$0.00		$0.00	
21	**Club Dues (Country Club, Civic Clubs, etc.)**	$0.00		$0.00	
22	**Other Compensation**				
	Explain: FGP Expanded Long Term Disability	$0.00		$0.00	
	FGP Taxable Health Benefits	$0.00		$0.00	
23	**Total Compensation**	$141,172.86	$0.00	$141,172.86	
24	**Deferred Compensation Annual Accumulation but NOT Paid**				

Survey completed by: Kim Finne **Phone No.** 501-603-1303

Fiscal 2014 Administrator's Compensation Survey

Line No.	Salaries of $100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	**Institution:** University of Arkansas for Medical Sciences				
2	**Employee Name:** Counts , James F				
3	**Title:** Sr Director Supply Chain Bus Operations				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2012-13	$109,725.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	$0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	$0.00			
7	Remaining Salary from other Sources				
8	**Total Base Salary**	$109,725.00	$0.00	$109,725.00	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	$5,486.28		$5,486.28	
10	Health Insurance	$537.48		$537.48	
11	Life Insurance	$156.00		$156.00	
12	Social Security Match	$8,296.53		$8,296.53	
13	Unemployment Insurance	$402.33		$402.33	
14	Long-Term Disability Insurance	$55.92		$55.92	
	Special Benefits NOT Provided All Employees				
15	**Car Provided or Car Allowance**	$0.00		$0.00	
16	**House(s) Provided or Housing Allowance**	$0.00		$0.00	
17	**Deferred Compensation Actually Paid During Fiscal Year**	$0.00		$0.00	
18	**Annual Bonus**	$0.00		$0.00	
19	**Special Bonuses**	$0.00		$0.00	
20	**Additional Life Insurance Premiums**	$0.00		$0.00	
21	**Club Dues (Country Club, Civic Clubs, etc.)**	$0.00		$0.00	
22	**Other Compensation**				
	Explain: FGP Expanded Long Term Disability	$0.00		$0.00	
	FGP Taxable Health Benefits	$0.00		$0.00	
23	**Total Compensation**	$124,659.54	$0.00	$124,659.54	
24	**Deferred Compensation Annual Accumulation but NOT Paid**				

Survey completed by: Kim Finne **Phone No.** 501-603-1303

Fiscal 2014 Administrator's Compensation Survey

Line No.	Salaries of $100,000 or More		Public Funds	Private Funds	Total	Source of Private Funds
1	**Institution:**	University of Arkansas for Medical Sciences				
2	**Employee Name:**	Graham , Carol L				
3	**Title:**	Associate VC for Clinical Programs				
	Base Salary:					
4		Salary within the Line-Item Maximum for 2012-13	$229,500.00			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	$0.00			
6		UAMS Professional Income Allowance (2.5 multiplier)*	$0.00			
7		Remaining Salary from other Sources				
8		**Total Base Salary**	$229,500.00	$0.00	$229,500.00	
	Benefits Provided to All Full-Time Employees					
9	Retirement Match		$22,950.00		$22,950.00	
10	Health Insurance		$14,857.20		$14,857.20	
11	Life Insurance		$156.00		$156.00	
12	Social Security Match		$10,793.73		$10,793.73	
13	Unemployment Insurance		$871.84		$871.84	
14	Long-Term Disability Insurance		$633.36		$633.36	
	Special Benefits NOT Provided All Employees					
15	**Car Provided or Car Allowance**		$0.00		$0.00	
16	**House(s) Provided or Housing Allowance**		$0.00		$0.00	
17	**Deferred Compensation Actually Paid During Fiscal Year**		$0.00		$0.00	
18	**Annual Bonus**		$0.00		$0.00	
19	**Special Bonuses**		$0.00		$0.00	
20	**Additional Life Insurance Premiums**		$0.00		$0.00	
21	**Club Dues (Country Club, Civic Clubs, etc.)**		$0.00		$0.00	
22	**Other Compensation**					
	Explain:	**FGP Expanded Long Term Disability**	$2,881.01		$2,881.01	
		FGP Taxable Health Benefits	$4,121.83		$4,121.83	
23	**Total Compensation**		$286,764.97	$0.00	$286,764.97	
24	**Deferred Compensation Annual Accumulation but NOT Paid**					

Survey completed by: Kim Finne **Phone No.** 501-603-1303

Fiscal 2014 Administrator's Compensation Survey

Line No.	Salaries of $100,000 or More		Public Funds	Private Funds	Total	Source of Private Funds
1	**Institution:**	University of Arkansas for Medical Sciences				
2	**Employee Name:**	Miller , David L.				
3	**Title:**	Vice Chancellor for Information Services				
	Base Salary:					
4		Salary within the Line-Item Maximum for 2012-13	$276,101.00			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	$60,399.00			
6		UAMS Professional Income Allowance (2.5 multiplier)*	$0.00			
7		Remaining Salary from other Sources				
8		**Total Base Salary**	$336,500.00	$0.00	$336,500.00	
	Benefits Provided to All Full-Time Employees					
9	Retirement Match		$24,800.01		$24,800.01	
10	Health Insurance		$10,673.28		$10,673.28	
11	Life Insurance		$156.00		$156.00	
12	Social Security Match		$16,518.67		$16,518.67	
13	Unemployment Insurance		$1,369.85		$1,369.85	
14	Long-Term Disability Insurance		$633.36		$633.36	
	Special Benefits NOT Provided All Employees					
15	**Car Provided or Car Allowance**		$0.00		$0.00	
16	**House(s) Provided or Housing Allowance**		$0.00	$26,000.00	$26,000.00	
17	**Deferred Compensation Actually Paid During Fiscal Year**		$0.00		$0.00	
18	**Annual Bonus**		$0.00		$0.00	
19	**Special Bonuses**		$0.00		$0.00	
20	**Additional Life Insurance Premiums**		$0.00		$0.00	
21	**Club Dues (Country Club, Civic Clubs, etc.)**		$0.00		$0.00	
22	**Other Compensation**					
	Explain:	**FGP Expanded Long Term Disability**	$6,209.39		$6,209.39	
		FGP Taxable Health Benefits	$3,380.23		$3,380.23	
23	**Total Compensation**		$400,240.79	$26,000.00	$426,240.79	
24	**Deferred Compensation Annual Accumulation but NOT Paid**					

Survey completed by: Kim Finne **Phone No.** 501-603-1303

Fiscal 2014 Administrator's Compensation Survey

Line No.	Salaries of $100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	**Institution:** University of Arkansas for Medical Sciences				
2	**Employee Name:** Henry , Susan D				
3	**Title:** Executive Director of Clinical Ops- MIRT				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2012-13	$142,800.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	$0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	$0.00			
7	Remaining Salary from other Sources				
8	**Total Base Salary**	$142,800.00	$0.00	$142,800.00	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	$14,280.00		$14,280.00	
10	Health Insurance	$3,111.96		$3,111.96	
11	Life Insurance	$156.00		$156.00	
12	Social Security Match	$9,064.55		$9,064.55	
13	Unemployment Insurance	$523.60		$523.60	
14	Long-Term Disability Insurance	$55.92		$55.92	
	Special Benefits NOT Provided All Employees				
15	**Car Provided or Car Allowance**	$0.00		$0.00	
16	**House(s) Provided or Housing Allowance**	$0.00		$0.00	
17	**Deferred Compensation Actually Paid During Fiscal Year**	$0.00		$0.00	
18	**Annual Bonus**	$0.00		$0.00	
19	**Special Bonuses**	$0.00		$0.00	
20	**Additional Life Insurance Premiums**	$0.00		$0.00	
21	**Club Dues (Country Club, Civic Clubs, etc.)**	$0.00		$0.00	
22	**Other Compensation**				
	Explain: FGP Expanded Long Term Disability	$0.00		$0.00	
	FGP Taxable Health Benefits	$0.00		$0.00	
23	**Total Compensation**	$169,992.03	$0.00	$169,992.03	
24	**Deferred Compensation Annual Accumulation but NOT Paid**				

Survey completed by: Kim Finne **Phone No.** 501-603-1303

Fiscal 2014 Administrator's Compensation Survey

Line No.	Salaries of $100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	**Institution:** University of Arkansas for Medical Sciences				
2	**Employee Name:** Johnson , Deborah K				
3	**Title:** Clinic Director				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2012-13	$109,600.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	$0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	$0.00			
7	Remaining Salary from other Sources				
8	**Total Base Salary**	$109,600.00	$0.00	$109,600.00	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	$10,710.00		$10,710.00	
10	Health Insurance	$9,937.92		$9,937.92	
11	Life Insurance	$156.00		$156.00	
12	Social Security Match	$7,905.44		$7,905.44	
13	Unemployment Insurance	$392.70		$392.70	
14	Long-Term Disability Insurance	$55.92		$55.92	
	Special Benefits NOT Provided All Employees				
15	**Car Provided or Car Allowance**	$0.00		$0.00	
16	**House(s) Provided or Housing Allowance**	$0.00		$0.00	
17	**Deferred Compensation Actually Paid During Fiscal Year**	$0.00		$0.00	
18	**Annual Bonus**	$0.00		$0.00	
19	**Special Bonuses**	$0.00		$0.00	
20	**Additional Life Insurance Premiums**	$0.00		$0.00	
21	**Club Dues (Country Club, Civic Clubs, etc.)**	$0.00		$0.00	
22	**Other Compensation**				
	Explain: FGP Expanded Long Term Disability	$0.00		$0.00	
	FGP Taxable Health Benefits	$0.00		$0.00	
23	**Total Compensation**	$138,757.98	$0.00	$138,757.98	
24	**Deferred Compensation Annual Accumulation but NOT Paid**				

Survey completed by: Kim Finne **Phone No.** 501-603-1303

Fiscal 2014 Administrator's Compensation Survey

Line No.	Salaries of $100,000 or More		Public Funds	Private Funds	Total	Source of Private Funds
1	**Institution:**	University of Arkansas for Medical Sciences				
2	**Employee Name:**	Williams , Shannon D				
3	**Title:**	Clinic Director				
	Base Salary:					
4		Salary within the Line-Item Maximum for 2012-13	$107,100.00			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	$0.00			
6		UAMS Professional Income Allowance (2.5 multiplier)*	$0.00			
7		Remaining Salary from other Sources				
8		**Total Base Salary**	$107,100.00	$0.00	$107,100.00	
	Benefits Provided to All Full-Time Employees					
9	Retirement Match		$10,710.00		$10,710.00	
10	Health Insurance		$0.00		$0.00	
11	Life Insurance		$156.00		$156.00	
12	Social Security Match		$8,165.77		$8,165.77	
13	Unemployment Insurance		$392.70		$392.70	
14	Long-Term Disability Insurance		$55.92		$55.92	
	Special Benefits NOT Provided All Employees					
15	**Car Provided or Car Allowance**		$0.00		$0.00	
16	**House(s) Provided or Housing Allowance**		$0.00		$0.00	
17	**Deferred Compensation Actually Paid During Fiscal Year**		$0.00		$0.00	
18	**Annual Bonus**		$0.00		$0.00	
19	**Special Bonuses**		$0.00		$0.00	
20	**Additional Life Insurance Premiums**		$0.00		$0.00	
21	**Club Dues (Country Club, Civic Clubs, etc.)**		$0.00		$0.00	
22	**Other Compensation**					
	Explain:	**FGP Expanded Long Term Disability**	$0.00		$0.00	
		FGP Taxable Health Benefits	$0.00		$0.00	
23	**Total Compensation**		$126,580.39	$0.00	$126,580.39	
24	**Deferred Compensation Annual Accumulation but NOT Paid**					

Survey completed by: Kim Finne **Phone No.** 501-603-1303

Fiscal 2014 Administrator's Compensation Survey

Line No.	Salaries of $100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	**Institution:** University of Arkansas for Medical Sciences				
2	**Employee Name:** Crooks , Peter A				
3	**Title:** Department Chairperson				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2012-13	$179,259.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	$0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	$40,741.00			
7	Remaining Salary from other Sources				
8	**Total Base Salary**	$220,000.00	$0.00	$220,000.00	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	$21,999.96		$21,999.96	
10	Health Insurance	$9,937.92		$9,937.92	
11	Life Insurance	$101.40		$101.40	
12	Social Security Match	$10,328.94		$10,328.94	
13	Unemployment Insurance	$865.10		$865.10	
14	Long-Term Disability Insurance	$55.92		$55.92	
	Special Benefits NOT Provided All Employees				
15	**Car Provided or Car Allowance**	$0.00		$0.00	
16	**House(s) Provided or Housing Allowance**	$0.00		$0.00	
17	**Deferred Compensation Actually Paid During Fiscal Year**	$0.00		$0.00	
18	**Annual Bonus**	$0.00		$0.00	
19	**Special Bonuses**	$14,607.80		$14,607.80	
20	**Additional Life Insurance Premiums**	$0.00		$0.00	
21	**Club Dues (Country Club, Civic Clubs, etc.)**	$0.00		$0.00	
22	**Other Compensation**				
	Explain: FGP Expanded Long Term Disability	$0.00		$0.00	
	FGP Taxable Health Benefits	$0.00		$0.00	
23	**Total Compensation**	$277,897.04	$0.00	$277,897.04	
24	**Deferred Compensation Annual Accumulation but NOT Paid**				

Survey completed by: Kim Finne **Phone No.** 501-603-1303

Fiscal 2014 Administrator's Compensation Survey

Line No.	Salaries of $100,000 or More		Public Funds	Private Funds	Total	Source of Private Funds
1	**Institution:**	University of Arkansas for Medical Sciences				
2	**Employee Name:**	Hunt , Jennifer L				
3	**Title:**	Department Chairperson				
	Base Salary:					
4		Salary within the Line-Item Maximum for 2012-13	$179,259.00			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	$0.00			
6		UAMS Professional Income Allowance (2.5 multiplier)*	$220,741.00			
7		Remaining Salary from other Sources				
8		**Total Base Salary**	$400,000.00	$0.00	$400,000.00	
	Benefits Provided to All Full-Time Employees					
9	Retirement Match		$26,199.35		$26,199.35	
10	Health Insurance		$14,857.20		$14,857.20	
11	Life Insurance		$156.00		$156.00	
12	Social Security Match		$15,287.57		$15,287.57	
13	Unemployment Insurance		$1,552.14		$1,552.14	
14	Long-Term Disability Insurance		$633.36		$633.36	
	Special Benefits NOT Provided All Employees					
15	**Car Provided or Car Allowance**		$0.00		$0.00	
16	**House(s) Provided or Housing Allowance**		$0.00		$0.00	
17	**Deferred Compensation Actually Paid During Fiscal Year**		$0.00		$0.00	
18	**Annual Bonus**		$0.00		$0.00	
19	**Special Bonuses**		$15,109.94		$15,109.94	
20	**Additional Life Insurance Premiums**		$0.00		$0.00	
21	**Club Dues (Country Club, Civic Clubs, etc.)**		$0.00		$0.00	
22	**Other Compensation**					
	Explain:	**FGP Expanded Long Term Disability**	$4,745.07		$4,745.07	
		FGP Taxable Health Benefits	$932.52		$932.52	
23	**Total Compensation**		$479,473.15	$0.00	$479,473.15	
24	**Deferred Compensation Annual Accumulation but NOT Paid**					

Survey completed by: Kim Finne **Phone No.** 501-603-1303

Fiscal 2014 Administrator's Compensation Survey

Line No.	Salaries of $100,000 or More		Public Funds	Private Funds	Total	Source of Private Funds
1	**Institution:**	University of Arkansas for Medical Sciences				
2	**Employee Name:**	Frazier , Lorraine				
3	**Title:**	Dean - College of Nursing				
	Base Salary:					
4		Salary within the Line-Item Maximum for 2012-13	$248,880.00			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	$0.00			
6		UAMS Professional Income Allowance (2.5 multiplier)*	$0.00			
7		Remaining Salary from other Sources				
8		**Total Base Salary**	$248,880.00	$0.00	$248,880.00	
	Benefits Provided to All Full-Time Employees					
9	Retirement Match		$24,746.40		$24,746.40	
10	Health Insurance		$10,673.28		$10,673.28	
11	Life Insurance		$156.00		$156.00	
12	Social Security Match		$11,729.60		$11,729.60	
13	Unemployment Insurance		$937.87		$937.87	
14	Long-Term Disability Insurance		$633.36		$633.36	
	Special Benefits NOT Provided All Employees					
15	**Car Provided or Car Allowance**		$0.00		$0.00	
16	**House(s) Provided or Housing Allowance**		$0.00		$0.00	
17	**Deferred Compensation Actually Paid During Fiscal Year**		$0.00		$0.00	
18	**Annual Bonus**		$0.00		$0.00	
19	**Special Bonuses**		$0.00		$0.00	
20	**Additional Life Insurance Premiums**		$0.00		$0.00	
21	**Club Dues (Country Club, Civic Clubs, etc.)**		$0.00		$0.00	
22	**Other Compensation**					
	Explain:	**FGP Expanded Long Term Disability**	$3,603.49		$3,603.49	
		FGP Taxable Health Benefits	$2,144.40		$2,144.40	
23	**Total Compensation**		$303,504.40	$0.00	$303,504.40	
24	**Deferred Compensation Annual Accumulation but NOT Paid**					

Survey completed by: Kim Finne **Phone No.** 501-603-1303

Fiscal 2014 Administrator's Compensation Survey

Line No.	Salaries of $100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	**Institution:** University of Arkansas for Medical Sciences				
2	**Employee Name:** Slagle , William F				
3	**Title:** Divisional Director				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2012-13	$120,000.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	$0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	$0.00			
7	Remaining Salary from other Sources				
8	**Total Base Salary**	$120,000.00	$0.00	$120,000.00	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	$8,000.00		$8,000.00	
10	Health Insurance	$0.00		$0.00	
11	Life Insurance	$55.56		$55.56	
12	Social Security Match	$7,847.94		$7,847.94	
13	Unemployment Insurance	$371.30		$371.30	
14	Long-Term Disability Insurance	$39.84		$39.84	
	Special Benefits NOT Provided All Employees				
15	**Car Provided or Car Allowance**	$0.00		$0.00	
16	**House(s) Provided or Housing Allowance**	$0.00		$0.00	
17	**Deferred Compensation Actually Paid During Fiscal Year**	$0.00		$0.00	
18	**Annual Bonus**	$0.00		$0.00	
19	**Special Bonuses**	$0.00		$0.00	
20	**Additional Life Insurance Premiums**	$0.00		$0.00	
21	**Club Dues (Country Club, Civic Clubs, etc.)**	$0.00		$0.00	
22	**Other Compensation**				
	Explain: FGP Expanded Long Term Disability	$0.00		$0.00	
	FGP Taxable Health Benefits	$0.00		$0.00	
23	**Total Compensation**	$136,314.64	$0.00	$136,314.64	
24	**Deferred Compensation Annual Accumulation but NOT Paid**				

Survey completed by: Kim Finne **Phone No.** 501-603-1303

Fiscal 2014 Administrator's Compensation Survey

Line No.	Salaries of $100,000 or More		Public Funds	Private Funds	Total	Source of Private Funds
1	**Institution:**	University of Arkansas for Medical Sciences				
2	**Employee Name:**	Ahmadi , Shahryar				
3	**Title:**	Assistant Professor				
	Base Salary:					
4		Salary within the Line-Item Maximum for 2012-13	$148,531.00			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	$0.00			
6		UAMS Professional Income Allowance (2.5 multiplier)*	$201,469.00			
7		Remaining Salary from other Sources				
8		**Total Base Salary**	$350,000.00	$0.00	$350,000.00	
	Benefits Provided to All Full-Time Employees					
9	Retirement Match		$18,200.02		$18,200.02	
10	Health Insurance		$14,857.20		$14,857.20	
11	Life Insurance		$156.00		$156.00	
12	Social Security Match		$18,791.79		$18,791.79	
13	Unemployment Insurance		$2,110.46		$2,110.46	
14	Long-Term Disability Insurance		$633.36		$633.36	
	Special Benefits NOT Provided All Employees					
15	**Car Provided or Car Allowance**		$0.00		$0.00	
16	**House(s) Provided or Housing Allowance**		$0.00		$0.00	
17	**Deferred Compensation Actually Paid During Fiscal Year**		$0.00		$0.00	
18	**Annual Bonus**		$0.00		$0.00	
19	**Special Bonuses**		$200,749.13		$200,749.13	
20	**Additional Life Insurance Premiums**		$0.00		$0.00	
21	**Club Dues (Country Club, Civic Clubs, etc.)**		$0.00		$0.00	
22	**Other Compensation**					
	Explain:	**FGP Expanded Long Term Disability**	$5,411.15		$5,411.15	
		FGP Taxable Health Benefits	$40.00		$40.00	
23	**Total Compensation**		$610,949.11	$0.00	$610,949.11	
24	**Deferred Compensation Annual Accumulation but NOT Paid**					

Survey completed by: Kim Finne **Phone No.** 501-603-1303

Fiscal 2014 Administrator's Compensation Survey

Line No.	Salaries of $100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	**Institution:** University of Arkansas for Medical Sciences				
2	**Employee Name:** Prince , Mary M				
3	**Title:** Associate Administrator of Patient Care				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2012-13	$108,871.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	$0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	$0.00			
7	Remaining Salary from other Sources				
8	**Total Base Salary**	$108,871.00	$0.00	$108,871.00	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	$10,887.12		$10,887.12	
10	Health Insurance	$0.00		$0.00	
11	Life Insurance	$156.00		$156.00	
12	Social Security Match	$8,328.63		$8,328.63	
13	Unemployment Insurance	$399.19		$399.19	
14	Long-Term Disability Insurance	$55.92		$55.92	
	Special Benefits NOT Provided All Employees				
15	**Car Provided or Car Allowance**	$0.00		$0.00	
16	**House(s) Provided or Housing Allowance**	$0.00		$0.00	
17	**Deferred Compensation Actually Paid During Fiscal Year**	$0.00		$0.00	
18	**Annual Bonus**	$0.00		$0.00	
19	**Special Bonuses**	$0.00		$0.00	
20	**Additional Life Insurance Premiums**	$0.00		$0.00	
21	**Club Dues (Country Club, Civic Clubs, etc.)**	$0.00		$0.00	
22	**Other Compensation**				
	Explain: FGP Expanded Long Term Disability	$0.00		$0.00	
	FGP Taxable Health Benefits	$0.00		$0.00	
23	**Total Compensation**	$128,697.86	$0.00	$128,697.86	
24	**Deferred Compensation Annual Accumulation but NOT Paid**				

Survey completed by: Kim Finne **Phone No.** 501-603-1303

Fiscal 2014 Administrator's Compensation Survey

Line No.	Salaries of $100,000 or More		Public Funds	Private Funds	Total	Source of Private Funds
1	**Institution:**	University of Arkansas for Medical Sciences				
2	**Employee Name:**	Scisson , Brenda L				
3	**Title:**	Executive Director of Development				
	Base Salary:					
4		Salary within the Line-Item Maximum for 2012-13	$100,000.00			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	$0.00			
6		UAMS Professional Income Allowance (2.5 multiplier)*	$0.00			
7		Remaining Salary from other Sources				
8		**Total Base Salary**	$100,000.00	$0.00	$100,000.00	
	Benefits Provided to All Full-Time Employees					
9	Retirement Match		$9,999.96		$9,999.96	
10	Health Insurance		$3,111.96		$3,111.96	
11	Life Insurance		$156.00		$156.00	
12	Social Security Match		$7,475.70		$7,475.70	
13	Unemployment Insurance		$366.67		$366.67	
14	Long-Term Disability Insurance		$55.92		$55.92	
	Special Benefits NOT Provided All Employees					
15	**Car Provided or Car Allowance**		$0.00		$0.00	
16	**House(s) Provided or Housing Allowance**		$0.00		$0.00	
17	**Deferred Compensation Actually Paid During Fiscal Year**		$0.00		$0.00	
18	**Annual Bonus**		$0.00		$0.00	
19	**Special Bonuses**		$0.00		$0.00	
20	**Additional Life Insurance Premiums**		$0.00		$0.00	
21	**Club Dues (Country Club, Civic Clubs, etc.)**		$0.00		$0.00	
22	**Other Compensation**					
	Explain:	**FGP Expanded Long Term Disability**	$0.00		$0.00	
		FGP Taxable Health Benefits	$0.00		$0.00	
23	**Total Compensation**		$121,166.21	$0.00	$121,166.21	
24	**Deferred Compensation Annual Accumulation but NOT Paid**					

Survey completed by: Kim Finne **Phone No.** 501-603-1303

Fiscal 2014 Administrator's Compensation Survey

Line No.	Salaries of $100,000 or More		Public Funds	Private Funds	Total	Source of Private Funds
1	**Institution:**	University of Arkansas for Medical Sciences				
2	**Employee Name:**	Rule , Laura M				
3	**Title:**	Clinic Director				
	Base Salary:					
4		Salary within the Line-Item Maximum for 2012-13	$107,100.00			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	$0.00			
6		UAMS Professional Income Allowance (2.5 multiplier)*	$0.00			
7		Remaining Salary from other Sources				
8		**Total Base Salary**	$107,100.00	$0.00	$107,100.00	
	Benefits Provided to All Full-Time Employees					
9	Retirement Match		$10,710.00		$10,710.00	
10	Health Insurance		$3,111.96		$3,111.96	
11	Life Insurance		$156.00		$156.00	
12	Social Security Match		$8,049.47		$8,049.47	
13	Unemployment Insurance		$392.70		$392.70	
14	Long-Term Disability Insurance		$55.92		$55.92	
	Special Benefits NOT Provided All Employees					
15	**Car Provided or Car Allowance**		$0.00		$0.00	
16	**House(s) Provided or Housing Allowance**		$0.00		$0.00	
17	**Deferred Compensation Actually Paid During Fiscal Year**		$0.00		$0.00	
18	**Annual Bonus**		$0.00		$0.00	
19	**Special Bonuses**		$0.00		$0.00	
20	**Additional Life Insurance Premiums**		$0.00		$0.00	
21	**Club Dues (Country Club, Civic Clubs, etc.)**		$0.00		$0.00	
22	**Other Compensation**					
	Explain:	**FGP Expanded Long Term Disability**	$0.00		$0.00	
		FGP Taxable Health Benefits	$0.00		$0.00	
23	**Total Compensation**		$129,576.05	$0.00	$129,576.05	
24	**Deferred Compensation Annual Accumulation but NOT Paid**					

Survey completed by: Kim Finne **Phone No.** 501-603-1303

Fiscal 2014 Administrator's Compensation Survey

Line No.	Salaries of $100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	**Institution:** University of Arkansas for Medical Sciences				
2	**Employee Name:** Causey , Clay D				
3	**Title:** Manager of EMR Services				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2012-13	$90,750.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	$0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	$0.00			
7	Remaining Salary from other Sources				
8	**Total Base Salary**	$90,750.00	$0.00	$90,750.00	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	$14,430.04		$14,430.04	
10	Health Insurance	$3,111.96		$3,111.96	
11	Life Insurance	$156.00		$156.00	
12	Social Security Match	$7,130.25		$7,130.25	
13	Unemployment Insurance	$357.65		$357.65	
14	Long-Term Disability Insurance	$55.92		$55.92	
	Special Benefits NOT Provided All Employees				
15	**Car Provided or Car Allowance**	$0.00		$0.00	
16	**House(s) Provided or Housing Allowance**	$0.00		$0.00	
17	**Deferred Compensation Actually Paid During Fiscal Year**	$0.00		$0.00	
18	**Annual Bonus**	$0.00		$0.00	
19	**Special Bonuses**	$0.00		$0.00	
20	**Additional Life Insurance Premiums**	$0.00		$0.00	
21	**Club Dues (Country Club, Civic Clubs, etc.)**	$0.00		$0.00	
22	**Other Compensation**				
	Explain: FGP Expanded Long Term Disability	$0.00		$0.00	
	FGP Taxable Health Benefits	$0.00		$0.00	
23	**Total Compensation**	$115,991.82	$0.00	$115,991.82	
24	**Deferred Compensation Annual Accumulation but NOT Paid**				

Survey completed by: Kim Finne **Phone No.** 501-603-1303

Fiscal 2014 Administrator's Compensation Survey

Line No.	Salaries of $100,000 or More		Public Funds	Private Funds	Total	Source of Private Funds
1	**Institution:**	University of Arkansas for Medical Sciences				
2	**Employee Name:**	Burchett , Lance E				
3	**Title:**	Vice Chancellor for Development				
	Base Salary:					
4		Salary within the Line-Item Maximum for 2012-13	$276,101.00			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	$29,899.00			
6		UAMS Professional Income Allowance (2.5 multiplier)*	$0.00			
7		Remaining Salary from other Sources				
8		**Total Base Salary**	$306,000.00	$0.00	$306,000.00	
	Benefits Provided to All Full-Time Employees					
9	Retirement Match		$25,916.00		$25,916.00	
10	Health Insurance		$13,515.24		$13,515.24	
11	Life Insurance		$156.00		$156.00	
12	Social Security Match		$12,581.67		$12,581.67	
13	Unemployment Insurance		$1,144.64		$1,144.64	
14	Long-Term Disability Insurance		$633.36		$633.36	
	Special Benefits NOT Provided All Employees					
15	**Car Provided or Car Allowance**		$0.00	$6,000.00	$6,000.00	
16	**House(s) Provided or Housing Allowance**		$0.00		$0.00	
17	**Deferred Compensation Actually Paid During Fiscal Year**		$0.00		$0.00	
18	**Annual Bonus**		$0.00		$0.00	
19	**Special Bonuses**		$0.00		$0.00	
20	**Additional Life Insurance Premiums**		$0.00		$0.00	
21	**Club Dues (Country Club, Civic Clubs, etc.)**		$0.00		$0.00	
22	**Other Compensation**					
	Explain:	**FGP Expanded Long Term Disability**	$0.00		$0.00	
		FGP Taxable Health Benefits	$161.89		$161.89	
23	**Total Compensation**		$360,108.80	$6,000.00	$366,108.80	
24	**Deferred Compensation Annual Accumulation but NOT Paid**					

Survey completed by: Kim Finne **Phone No.** 501-603-1303

Fiscal 2014 Administrator's Compensation Survey

Line No.	Salaries of $100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	**Institution:** University of Arkansas for Medical Sciences				
2	**Employee Name:** Johnson , Eric S				
3	**Title:** Department Chairperson				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2012-13	$179,259.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	$0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	$99,501.00			
7	Remaining Salary from other Sources				
8	**Total Base Salary**	$278,760.00	$0.00	$278,760.00	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	$25,500.00		$25,500.00	
10	Health Insurance	$4,427.40		$4,427.40	
11	Life Insurance	$156.00		$156.00	
12	Social Security Match	$12,635.97		$12,635.97	
13	Unemployment Insurance	$1,030.81		$1,030.81	
14	Long-Term Disability Insurance	$55.92		$55.92	
	Special Benefits NOT Provided All Employees				
15	**Car Provided or Car Allowance**	$0.00		$0.00	
16	**House(s) Provided or Housing Allowance**	$0.00		$0.00	
17	**Deferred Compensation Actually Paid During Fiscal Year**	$0.00		$0.00	
18	**Annual Bonus**	$0.00		$0.00	
19	**Special Bonuses**	$2,172.44		$2,172.44	
20	**Additional Life Insurance Premiums**	$0.00		$0.00	
21	**Club Dues (Country Club, Civic Clubs, etc.)**	$0.00		$0.00	
22	**Other Compensation**				
	Explain: FGP Expanded Long Term Disability	$0.00		$0.00	
	FGP Taxable Health Benefits	$0.00		$0.00	
23	**Total Compensation**	$324,738.54	$0.00	$324,738.54	
24	**Deferred Compensation Annual Accumulation but NOT Paid**				

Survey completed by: Kim Finne **Phone No.** 501-603-1303

Fiscal 2014 Administrator's Compensation Survey

Line No.	Salaries of $100,000 or More		Public Funds	Private Funds	Total	Source of Private Funds
1	**Institution:**	University of Arkansas for Medical Sciences				
2	**Employee Name:**	Pilgreen , George Thomas				
3	**Title:**	Associate Dean				
	Base Salary:					
4		Salary within the Line-Item Maximum for 2012-13	$107,100.00			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	$0.00			
6		UAMS Professional Income Allowance (2.5 multiplier)*	$0.00			
7		Remaining Salary from other Sources				
8		**Total Base Salary**	$107,100.00	$0.00	$107,100.00	
	Benefits Provided to All Full-Time Employees					
9	Retirement Match		$10,710.00		$10,710.00	
10	Health Insurance		$9,592.32		$9,592.32	
11	Life Insurance		$156.00		$156.00	
12	Social Security Match		$7,728.37		$7,728.37	
13	Unemployment Insurance		$392.70		$392.70	
14	Long-Term Disability Insurance		$55.92		$55.92	
	Special Benefits NOT Provided All Employees					
15	**Car Provided or Car Allowance**		$0.00		$0.00	
16	**House(s) Provided or Housing Allowance**		$0.00		$0.00	
17	**Deferred Compensation Actually Paid During Fiscal Year**		$0.00		$0.00	
18	**Annual Bonus**		$0.00		$0.00	
19	**Special Bonuses**		$0.00		$0.00	
20	**Additional Life Insurance Premiums**		$0.00		$0.00	
21	**Club Dues (Country Club, Civic Clubs, etc.)**		$0.00		$0.00	
22	**Other Compensation**					
	Explain:	**FGP Expanded Long Term Disability**	$0.00		$0.00	
		FGP Taxable Health Benefits	$0.00		$0.00	
23	**Total Compensation**		$135,735.31	$0.00	$135,735.31	
24	**Deferred Compensation Annual Accumulation but NOT Paid**					

Survey completed by: Kim Finne **Phone No.** 501-603-1303

Fiscal 2014 Administrator's Compensation Survey

Line No.	Salaries of $100,000 or More		Public Funds	Private Funds	Total	Source of Private Funds
1	**Institution:**	University of Arkansas for Medical Sciences				
2	**Employee Name:**	Stansbury , John M				
3	**Title:**	Director of Radiology				
	Base Salary:					
4		Salary within the Line-Item Maximum for 2012-13	$140,592.00			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	$0.00			
6		UAMS Professional Income Allowance (2.5 multiplier)*	$0.00			
7		Remaining Salary from other Sources				
8		**Total Base Salary**	$140,592.00	$0.00	$140,592.00	
	Benefits Provided to All Full-Time Employees					
9	Retirement Match		$14,059.20		$14,059.20	
10	Health Insurance		$3,111.96		$3,111.96	
11	Life Insurance		$156.00		$156.00	
12	Social Security Match		$9,064.37		$9,064.37	
13	Unemployment Insurance		$515.51		$515.51	
14	Long-Term Disability Insurance		$55.92		$55.92	
	Special Benefits NOT Provided All Employees					
15	**Car Provided or Car Allowance**		$0.00		$0.00	
16	**House(s) Provided or Housing Allowance**		$0.00		$0.00	
17	**Deferred Compensation Actually Paid During Fiscal Year**		$0.00		$0.00	
18	**Annual Bonus**		$0.00		$0.00	
19	**Special Bonuses**		$0.00		$0.00	
20	**Additional Life Insurance Premiums**		$0.00		$0.00	
21	**Club Dues (Country Club, Civic Clubs, etc.)**		$0.00		$0.00	
22	**Other Compensation**					
	Explain:	**FGP Expanded Long Term Disability**	$0.00		$0.00	
		FGP Taxable Health Benefits	$0.00		$0.00	
23	**Total Compensation**		$167,554.96	$0.00	$167,554.96	
24	**Deferred Compensation Annual Accumulation but NOT Paid**					

Survey completed by: Kim Finne **Phone No.** 501-603-1303

Fiscal 2014 Administrator's Compensation Survey

Line No.	Salaries of $100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	**Institution:** University of Arkansas for Medical Sciences				
2	**Employee Name:** Stephenson , Clifford L				
3	**Title:** Director of Project Management Office				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2012-13	$120,000.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	$0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	$0.00			
7	Remaining Salary from other Sources				
8	**Total Base Salary**	$120,000.00	$0.00	$120,000.00	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	$12,000.00		$12,000.00	
10	Health Insurance	$9,937.92		$9,937.92	
11	Life Insurance	$156.00		$156.00	
12	Social Security Match	$8,684.29		$8,684.29	
13	Unemployment Insurance	$440.00		$440.00	
14	Long-Term Disability Insurance	$55.92		$55.92	
	Special Benefits NOT Provided All Employees				
15	**Car Provided or Car Allowance**	$0.00		$0.00	
16	**House(s) Provided or Housing Allowance**	$0.00		$0.00	
17	**Deferred Compensation Actually Paid During Fiscal Year**	$0.00		$0.00	
18	**Annual Bonus**	$0.00		$0.00	
19	**Special Bonuses**	$0.00		$0.00	
20	**Additional Life Insurance Premiums**	$0.00		$0.00	
21	**Club Dues (Country Club, Civic Clubs, etc.)**	$0.00		$0.00	
22	**Other Compensation**				
	Explain: FGP Expanded Long Term Disability	$0.00		$0.00	
	FGP Taxable Health Benefits	$0.00		$0.00	
23	**Total Compensation**	$151,274.13	$0.00	$151,274.13	
24	**Deferred Compensation Annual Accumulation but NOT Paid**				

Survey completed by: Kim Finne **Phone No.** 501-603-1303

Fiscal 2014 Administrator's Compensation Survey

Line No.	Salaries of $100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	**Institution:** University of Arkansas for Medical Sciences				
2	**Employee Name:** Hutchison , George J				
3	**Title:** Director of Distribution & Property Serv				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2012-13	$105,000.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	$0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	$0.00			
7	Remaining Salary from other Sources				
8	**Total Base Salary**	$105,000.00	$0.00	$105,000.00	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	$10,500.00		$10,500.00	
10	Health Insurance	$0.00		$0.00	
11	Life Insurance	$156.00		$156.00	
12	Social Security Match	$8,014.68		$8,014.68	
13	Unemployment Insurance	$385.00		$385.00	
14	Long-Term Disability Insurance	$55.92		$55.92	
	Special Benefits NOT Provided All Employees				
15	**Car Provided or Car Allowance**	$0.00		$0.00	
16	**House(s) Provided or Housing Allowance**	$0.00		$0.00	
17	**Deferred Compensation Actually Paid During Fiscal Year**	$0.00		$0.00	
18	**Annual Bonus**	$0.00		$0.00	
19	**Special Bonuses**	$0.00		$0.00	
20	**Additional Life Insurance Premiums**	$0.00		$0.00	
21	**Club Dues (Country Club, Civic Clubs, etc.)**	$0.00		$0.00	
22	**Other Compensation**				
	Explain: FGP Expanded Long Term Disability	$0.00		$0.00	
	FGP Taxable Health Benefits	$0.00		$0.00	
23	**Total Compensation**	$124,111.60	$0.00	$124,111.60	
24	**Deferred Compensation Annual Accumulation but NOT Paid**				

Survey completed by: Kim Finne **Phone No.** 501-603-1303

Fiscal 2014 Administrator's Compensation Survey

Line No.	Salaries of $100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	**Institution:** University of Arkansas for Medical Sciences				
2	**Employee Name:** Leath , Mary E				
3	**Title:** Associate Director of ACHI Operations				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2012-13	$108,120.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	$0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	$0.00			
7	Remaining Salary from other Sources				
8	**Total Base Salary**	$108,120.00	$0.00	$108,120.00	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	$10,902.00		$10,902.00	
10	Health Insurance	$3,254.04		$3,254.04	
11	Life Insurance	$156.00		$156.00	
12	Social Security Match	$8,227.53		$8,227.53	
13	Unemployment Insurance	$400.04		$400.04	
14	Long-Term Disability Insurance	$55.92		$55.92	
	Special Benefits NOT Provided All Employees				
15	**Car Provided or Car Allowance**	$0.00		$0.00	
16	**House(s) Provided or Housing Allowance**	$0.00		$0.00	
17	**Deferred Compensation Actually Paid During Fiscal Year**	$0.00		$0.00	
18	**Annual Bonus**	$900.00		$900.00	
19	**Special Bonuses**	$0.00		$0.00	
20	**Additional Life Insurance Premiums**	$0.00		$0.00	
21	**Club Dues (Country Club, Civic Clubs, etc.)**	$0.00		$0.00	
22	**Other Compensation**				
	Explain: FGP Expanded Long Term Disability	$0.00		$0.00	
	FGP Taxable Health Benefits	$0.00		$0.00	
23	**Total Compensation**	$132,015.53	$0.00	$132,015.53	
24	**Deferred Compensation Annual Accumulation but NOT Paid**				

Survey completed by: Kim Finne **Phone No.** 501-603-1303

Fiscal 2014 Administrator's Compensation Survey

Line No.	Salaries of $100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	**Institution:** University of Arkansas for Medical Sciences				
2	**Employee Name:** Kimball , Richard L				
3	**Title:** Radiation Oncology Syst Eng & Svc Mgr				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2012-13	$105,000.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	$0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	$0.00			
7	Remaining Salary from other Sources				
8	**Total Base Salary**	$105,000.00	$0.00	$105,000.00	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	$10,500.00		$10,500.00	
10	Health Insurance	$7,048.80		$7,048.80	
11	Life Insurance	$156.00		$156.00	
12	Social Security Match	$7,762.84		$7,762.84	
13	Unemployment Insurance	$385.00		$385.00	
14	Long-Term Disability Insurance	$55.92		$55.92	
	Special Benefits NOT Provided All Employees				
15	**Car Provided or Car Allowance**	$0.00		$0.00	
16	**House(s) Provided or Housing Allowance**	$0.00		$0.00	
17	**Deferred Compensation Actually Paid During Fiscal Year**	$0.00		$0.00	
18	**Annual Bonus**	$0.00		$0.00	
19	**Special Bonuses**	$0.00		$0.00	
20	**Additional Life Insurance Premiums**	$0.00		$0.00	
21	**Club Dues (Country Club, Civic Clubs, etc.)**	$0.00		$0.00	
22	**Other Compensation**				
	Explain: FGP Expanded Long Term Disability	$0.00		$0.00	
	FGP Taxable Health Benefits	$0.00		$0.00	
23	**Total Compensation**	$130,908.56	$0.00	$130,908.56	
24	**Deferred Compensation Annual Accumulation but NOT Paid**				

Survey completed by: Kim Finne **Phone No.** 501-603-1303

Fiscal 2014 Administrator's Compensation Survey

Line No.	Salaries of $100,000 or More		Public Funds	Private Funds	Total	Source of Private Funds
1	**Institution:**	University of Arkansas for Medical Sciences				
2	**Employee Name:**	Mathews , Cinnamon R				
3	**Title:**	Director of Patient Systems				
	Base Salary:					
4		Salary within the Line-Item Maximum for 2012-13	$125,000.00			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	$0.00			
6		UAMS Professional Income Allowance (2.5 multiplier)*	$0.00			
7		Remaining Salary from other Sources				
8		**Total Base Salary**	$125,000.00	$0.00	$125,000.00	
	Benefits Provided to All Full-Time Employees					
9	Retirement Match		$11,731.05		$11,731.05	
10	Health Insurance		$9,937.92		$9,937.92	
11	Life Insurance		$156.00		$156.00	
12	Social Security Match		$8,668.52		$8,668.52	
13	Unemployment Insurance		$427.58		$427.58	
14	Long-Term Disability Insurance		$55.92		$55.92	
	Special Benefits NOT Provided All Employees					
15	**Car Provided or Car Allowance**		$0.00		$0.00	
16	**House(s) Provided or Housing Allowance**		$0.00		$0.00	
17	**Deferred Compensation Actually Paid During Fiscal Year**		$0.00		$0.00	
18	**Annual Bonus**		$0.00		$0.00	
19	**Special Bonuses**		$0.00		$0.00	
20	**Additional Life Insurance Premiums**		$0.00		$0.00	
21	**Club Dues (Country Club, Civic Clubs, etc.)**		$0.00		$0.00	
22	**Other Compensation**					
	Explain:	**FGP Expanded Long Term Disability**	$0.00		$0.00	
		FGP Taxable Health Benefits	$0.00		$0.00	
23	**Total Compensation**		$155,976.99	$0.00	$155,976.99	
24	**Deferred Compensation Annual Accumulation but NOT Paid**					

Survey completed by: Kim Finne **Phone No.** 501-603-1303

Fiscal 2014 Administrator's Compensation Survey

Line No.	Salaries of $100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	**Institution:** University of Arkansas for Medical Sciences				
2	**Employee Name:** Davis , Rodney				
3	**Title:** Department Chairperson				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2012-13	$179,259.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	$0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	$387,741.33			
7	Remaining Salary from other Sources				
8	**Total Base Salary**	$567,000.33	$0.00	$567,000.33	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	$28,516.68		$28,516.68	
10	Health Insurance	$14,857.20		$14,857.20	
11	Life Insurance	$156.00		$156.00	
12	Social Security Match	$19,725.85		$19,725.85	
13	Unemployment Insurance	$2,152.13		$2,152.13	
14	Long-Term Disability Insurance	$633.36		$633.36	
	Special Benefits NOT Provided All Employees				
15	**Car Provided or Car Allowance**	$0.00		$0.00	
16	**House(s) Provided or Housing Allowance**	$0.00		$0.00	
17	**Deferred Compensation Actually Paid During Fiscal Year**	$0.00		$0.00	
18	**Annual Bonus**	$0.00		$0.00	
19	**Special Bonuses**	$12,480.00		$12,480.00	
20	**Additional Life Insurance Premiums**	$0.00		$0.00	
21	**Club Dues (Country Club, Civic Clubs, etc.)**	$0.00		$0.00	
22	**Other Compensation**				
	Explain: FGP Expanded Long Term Disability	$0.00		$0.00	
	FGP Taxable Health Benefits	$802.20		$802.20	
23	**Total Compensation**	$646,323.75	$0.00	$646,323.75	
24	**Deferred Compensation Annual Accumulation but NOT Paid**				

Survey completed by: Kim Finne **Phone No.** 501-603-1303

Fiscal 2014 Administrator's Compensation Survey

Line No.	Salaries of $100,000 or More		Public Funds	Private Funds	Total	Source of Private Funds
1	**Institution:**	University of Arkansas for Medical Sciences				
2	**Employee Name:**	Townsend , Roxane A				
3	**Title:**	Medical Center CEO				
	Base Salary:					
4		Salary within the Line-Item Maximum for 2012-13	$480,000.00			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	$0.00			
6		UAMS Professional Income Allowance (2.5 multiplier)*	$20,000.00			
7		Remaining Salary from other Sources				
8		**Total Base Salary**	$500,000.00	$0.00	$500,000.00	
	Benefits Provided to All Full-Time Employees					
9	Retirement Match		$29,666.67		$29,666.67	
10	Health Insurance		$4,735.20		$4,735.20	
11	Life Insurance		$156.00		$156.00	
12	Social Security Match		$20,622.00		$20,622.00	
13	Unemployment Insurance		$1,897.82		$1,897.82	
14	Long-Term Disability Insurance		$633.36		$633.36	
	Special Benefits NOT Provided All Employees					
15	**Car Provided or Car Allowance**		$0.00		$0.00	
16	**House(s) Provided or Housing Allowance**		$4,425.00		$4,425.00	
17	**Deferred Compensation Actually Paid During Fiscal Year**		$0.00		$0.00	
18	**Annual Bonus**		$0.00		$0.00	
19	**Special Bonuses**		$0.00		$0.00	
20	**Additional Life Insurance Premiums**		$0.00		$0.00	
21	**Club Dues (Country Club, Civic Clubs, etc.)**		$0.00		$0.00	
22	**Other Compensation**					
	Explain:	**FGP Expanded Long Term Disability**	$11,114.18		$11,114.18	
		FGP Taxable Health Benefits	$0.00		$0.00	
23	**Total Compensation**		$573,250.23	$0.00	$573,250.23	
24	**Deferred Compensation Annual Accumulation but NOT Paid**					

Survey completed by: Kim Finne **Phone No.** 501-603-1303

Fiscal 2014 Administrator's Compensation Survey

Line No.	Salaries of $100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	**Institution:** University of Arkansas for Medical Sciences				
2	**Employee Name:** Seupaul , Rawle A				
3	**Title:** Department Chairperson				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2012-13	$179,259.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	$0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	$191,741.00			
7	Remaining Salary from other Sources				
8	**Total Base Salary**	$371,000.00	$0.00	$371,000.00	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	$36,008.38		$36,008.38	
10	Health Insurance	$14,857.20		$14,857.20	
11	Life Insurance	$156.00		$156.00	
12	Social Security Match	$15,769.97		$15,769.97	
13	Unemployment Insurance	$1,631.61		$1,631.61	
14	Long-Term Disability Insurance	$633.36		$633.36	
	Special Benefits NOT Provided All Employees				
15	**Car Provided or Car Allowance**	$0.00		$0.00	
16	**House(s) Provided or Housing Allowance**	$9,095.83		$9,095.83	
17	**Deferred Compensation Actually Paid During Fiscal Year**	$0.00		$0.00	
18	**Annual Bonus**	$0.00		$0.00	
19	**Special Bonuses**	$59,632.10		$59,632.10	
20	**Additional Life Insurance Premiums**	$0.00		$0.00	
21	**Club Dues (Country Club, Civic Clubs, etc.)**	$0.00		$0.00	
22	**Other Compensation**				
	Explain: FGP Expanded Long Term Disability	$0.00		$0.00	
	FGP Taxable Health Benefits	$30.00		$30.00	
23	**Total Compensation**	$508,814.45	$0.00	$508,814.45	
24	**Deferred Compensation Annual Accumulation but NOT Paid**				

Survey completed by: Kim Finne **Phone No.** 501-603-1303

Fiscal 2014 Administrator's Compensation Survey

Line No.	Salaries of $100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	**Institution:** University of Arkansas for Medical Sciences				
2	**Employee Name:** Grant , Brigitte M				
3	**Title:** Associate VC for Development				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2012-13	$175,000.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	$0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	$0.00			
7	Remaining Salary from other Sources				
8	**Total Base Salary**	$175,000.00	$0.00	$175,000.00	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	$8,750.04		$8,750.04	
10	Health Insurance	$9,937.92		$9,937.92	
11	Life Insurance	$156.00		$156.00	
12	Social Security Match	$11,911.91		$11,911.91	
13	Unemployment Insurance	$653.62		$653.62	
14	Long-Term Disability Insurance	$55.92		$55.92	
	Special Benefits NOT Provided All Employees				
15	**Car Provided or Car Allowance**	$0.00		$0.00	
16	**House(s) Provided or Housing Allowance**	$2,986.67		$2,986.67	
17	**Deferred Compensation Actually Paid During Fiscal Year**	$0.00		$0.00	
18	**Annual Bonus**	$0.00		$0.00	
19	**Special Bonuses**	$0.00		$0.00	
20	**Additional Life Insurance Premiums**	$0.00		$0.00	
21	**Club Dues (Country Club, Civic Clubs, etc.)**	$0.00		$0.00	
22	**Other Compensation**				
	Explain: FGP Expanded Long Term Disability	$0.00		$0.00	
	FGP Taxable Health Benefits	$0.00		$0.00	
23	**Total Compensation**	$209,452.08	$0.00	$209,452.08	
24	**Deferred Compensation Annual Accumulation but NOT Paid**				

Survey completed by: Kim Finne **Phone No.** 501-603-1303

Fiscal 2014 Administrator's Compensation Survey

Line No.	Salaries of $100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	**Institution:** University of Arkansas for Medical Sciences				
2	**Employee Name:** Moretz , Julie G				
3	**Title:** Assoc VC for Patient & Family Cent Care				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2012-13	$210,000.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	$0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	$0.00			
7	Remaining Salary from other Sources				
8	**Total Base Salary**	$210,000.00	$0.00	$210,000.00	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	$21,945.00		$21,945.00	
10	Health Insurance	$7,048.80		$7,048.80	
11	Life Insurance	$156.00		$156.00	
12	Social Security Match	$16,069.57		$16,069.57	
13	Unemployment Insurance	$891.21		$891.21	
14	Long-Term Disability Insurance	$55.92		$55.92	
	Special Benefits NOT Provided All Employees				
15	**Car Provided or Car Allowance**	$0.00		$0.00	
16	**House(s) Provided or Housing Allowance**	$9,301.67		$9,301.67	
17	**Deferred Compensation Actually Paid During Fiscal Year**	$0.00		$0.00	
18	**Annual Bonus**	$0.00		$0.00	
19	**Special Bonuses**	$21,000.00		$21,000.00	
20	**Additional Life Insurance Premiums**	$0.00		$0.00	
21	**Club Dues (Country Club, Civic Clubs, etc.)**	$0.00		$0.00	
22	**Other Compensation**				
	Explain: FGP Expanded Long Term Disability	$0.00		$0.00	
	FGP Taxable Health Benefits	$0.00		$0.00	
23	**Total Compensation**	$286,468.17	$0.00	$286,468.17	
24	**Deferred Compensation Annual Accumulation but NOT Paid**				

Survey completed by: Kim Finne **Phone No.** 501-603-1303

Fiscal 2014 Administrator's Compensation Survey

Line No.	Salaries of $100,000 or More		Public Funds	Private Funds	Total	Source of Private Funds
1	**Institution:**	University of Arkansas for Medical Sciences				
2	**Employee Name:**	Howe , Laurence J				
3	**Title:**	Clinic Director				
	Base Salary:					
4		Salary within the Line-Item Maximum for 2012-13	$150,000.00			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	$0.00			
6		UAMS Professional Income Allowance (2.5 multiplier)*	$0.00			
7		Remaining Salary from other Sources				
8		**Total Base Salary**	$150,000.00	$0.00	$150,000.00	
	Benefits Provided to All Full-Time Employees					
9	Retirement Match		$11,250.00		$11,250.00	
10	Health Insurance		$4,216.68		$4,216.68	
11	Life Insurance		$117.00		$117.00	
12	Social Security Match		$9,837.76		$9,837.76	
13	Unemployment Insurance		$472.80		$472.80	
14	Long-Term Disability Insurance		$41.94		$41.94	
	Special Benefits NOT Provided All Employees					
15	**Car Provided or Car Allowance**		$0.00		$0.00	
16	**House(s) Provided or Housing Allowance**		$0.00		$0.00	
17	**Deferred Compensation Actually Paid During Fiscal Year**		$0.00		$0.00	
18	**Annual Bonus**		$0.00		$0.00	
19	**Special Bonuses**		$0.00		$0.00	
20	**Additional Life Insurance Premiums**		$0.00		$0.00	
21	**Club Dues (Country Club, Civic Clubs, etc.)**		$0.00		$0.00	
22	**Other Compensation**					
	Explain:	**FGP Expanded Long Term Disability**	$0.00		$0.00	
		FGP Taxable Health Benefits	$0.00		$0.00	
23	**Total Compensation**		$175,936.18	$0.00	$175,936.18	
24	**Deferred Compensation Annual Accumulation but NOT Paid**					

Survey completed by: Kim Finne **Phone No.** 501-603-1303

Fiscal 2014 Administrator's Compensation Survey

Line No.	Salaries of $100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	**Institution:** University of Arkansas for Medical Sciences				
2	**Employee Name:** Powell , Thomas E				
3	**Title:** Associate Vice Chancellor-CMIO				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2012-13	$270,122.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	$0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	$29,878.00			
7	Remaining Salary from other Sources				
8	**Total Base Salary**	$300,000.00	$0.00	$300,000.00	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	$30,000.00		$30,000.00	
10	Health Insurance	$14,857.20		$14,857.20	
11	Life Insurance	$156.00		$156.00	
12	Social Security Match	$16,630.41		$16,630.41	
13	Unemployment Insurance	$1,134.59		$1,134.59	
14	Long-Term Disability Insurance	$633.36		$633.36	
	Special Benefits NOT Provided All Employees				
15	**Car Provided or Car Allowance**	$0.00		$0.00	
16	**House(s) Provided or Housing Allowance**	$4,523.33		$4,523.33	
17	**Deferred Compensation Actually Paid During Fiscal Year**	$0.00		$0.00	
18	**Annual Bonus**	$0.00		$0.00	
19	**Special Bonuses**	$0.00		$0.00	
20	**Additional Life Insurance Premiums**	$0.00		$0.00	
21	**Club Dues (Country Club, Civic Clubs, etc.)**	$0.00		$0.00	
22	**Other Compensation**				
	Explain: FGP Expanded Long Term Disability	$3,561.21		$3,561.21	
	FGP Taxable Health Benefits	$87.49		$87.49	
23	**Total Compensation**	$371,583.59	$0.00	$371,583.59	
24	**Deferred Compensation Annual Accumulation but NOT Paid**				

Survey completed by: Kim Finne **Phone No.** 501-603-1303

Fiscal 2014 Administrator's Compensation Survey

Line No.	Salaries of $100,000 or More		Public Funds	Private Funds	Total	Source of Private Funds
1	**Institution:**	University of Arkansas for Medical Sciences				
2	**Employee Name:**	Bowes , William R				
3	**Title:**	Vice Chancellor for Finance & CFO				
	Base Salary:					
4		Salary within the Line-Item Maximum for 2012-13	$270,000.00			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	$0.00			
6		UAMS Professional Income Allowance (2.5 multiplier)*	$0.00			
7		Remaining Salary from other Sources				
8		**Total Base Salary**	$270,000.00	$0.00	$270,000.00	
	Benefits Provided to All Full-Time Employees					
9	Retirement Match		$27,000.00		$27,000.00	
10	Health Insurance		$10,673.28		$10,673.28	
11	Life Insurance		$156.00		$156.00	
12	Social Security Match		$19,597.90		$19,597.90	
13	Unemployment Insurance		$1,006.78		$1,006.78	
14	Long-Term Disability Insurance		$633.36		$633.36	
	Special Benefits NOT Provided All Employees					
15	**Car Provided or Car Allowance**		$0.00		$0.00	
16	**House(s) Provided or Housing Allowance**		$0.00		$0.00	
17	**Deferred Compensation Actually Paid During Fiscal Year**		$0.00		$0.00	
18	**Annual Bonus**		$0.00		$0.00	
19	**Special Bonuses**		$0.00		$0.00	
20	**Additional Life Insurance Premiums**		$0.00		$0.00	
21	**Club Dues (Country Club, Civic Clubs, etc.)**		$0.00		$0.00	
22	**Other Compensation**					
	Explain:	**FGP Expanded Long Term Disability**	$3,772.64		$3,772.64	
		FGP Taxable Health Benefits	$0.00		$0.00	
23	**Total Compensation**		$332,839.96	$0.00	$332,839.96	
24	**Deferred Compensation Annual Accumulation but NOT Paid**					

Survey completed by: Kim Finne **Phone No.** 501-603-1303

Fiscal 2014 Administrator's Compensation Survey

Line No.	Salaries of $100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	**Institution:** University of Arkansas for Medical Sciences				
2	**Employee Name:** Clarke , Melonese A				
3	**Title:** Director of Inpatient Nursing Care				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2012-13	$113,000.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	$0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	$0.00			
7	Remaining Salary from other Sources				
8	**Total Base Salary**	$113,000.00	$0.00	$113,000.00	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	$11,500.04		$11,500.04	
10	Health Insurance	$3,111.96		$3,111.96	
11	Life Insurance	$156.00		$156.00	
12	Social Security Match	$8,667.45		$8,667.45	
13	Unemployment Insurance	$422.33		$422.33	
14	Long-Term Disability Insurance	$55.92		$55.92	
	Special Benefits NOT Provided All Employees				
15	**Car Provided or Car Allowance**	$0.00		$0.00	
16	**House(s) Provided or Housing Allowance**	$0.00		$0.00	
17	**Deferred Compensation Actually Paid During Fiscal Year**	$0.00		$0.00	
18	**Annual Bonus**	$0.00		$0.00	
19	**Special Bonuses**	$2,000.00		$2,000.00	
20	**Additional Life Insurance Premiums**	$0.00		$0.00	
21	**Club Dues (Country Club, Civic Clubs, etc.)**	$0.00		$0.00	
22	**Other Compensation**				
	Explain: FGP Expanded Long Term Disability	$0.00		$0.00	
	FGP Taxable Health Benefits	$0.00		$0.00	
23	**Total Compensation**	$138,913.70	$0.00	$138,913.70	
24	**Deferred Compensation Annual Accumulation but NOT Paid**				

Survey completed by: Kim Finne **Phone No.** 501-603-1303

Fiscal 2014 Administrator's Compensation Survey

Line No.	Salaries of $100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	**Institution:** University of Arkansas for Medical Sciences				
2	**Employee Name:** Ray , Robert M				
3	**Title:** Asst VC Operations & Maintenance				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2012-13	$170,000.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	$0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	$0.00			
7	Remaining Salary from other Sources				
8	**Total Base Salary**	$170,000.00	$0.00	$170,000.00	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	$10,200.00		$10,200.00	
10	Health Insurance	$10,001.76		$10,001.76	
11	Life Insurance	$156.00		$156.00	
12	Social Security Match	$12,465.40		$12,465.40	
13	Unemployment Insurance	$623.33		$623.33	
14	Long-Term Disability Insurance	$55.92		$55.92	
	Special Benefits NOT Provided All Employees				
15	**Car Provided or Car Allowance**	$0.00		$0.00	
16	**House(s) Provided or Housing Allowance**	$0.00		$0.00	
17	**Deferred Compensation Actually Paid During Fiscal Year**	$0.00		$0.00	
18	**Annual Bonus**	$0.00		$0.00	
19	**Special Bonuses**	$0.00		$0.00	
20	**Additional Life Insurance Premiums**	$0.00		$0.00	
21	**Club Dues (Country Club, Civic Clubs, etc.)**	$0.00		$0.00	
22	**Other Compensation**				
	Explain: FGP Expanded Long Term Disability	$0.00		$0.00	
	FGP Taxable Health Benefits	$0.00		$0.00	
23	**Total Compensation**	$203,502.41	$0.00	$203,502.41	
24	**Deferred Compensation Annual Accumulation but NOT Paid**				

Survey completed by: Kim Finne **Phone No.** 501-603-1303

Fiscal 2014 Administrator's Compensation Survey

Line No.	Salaries of $100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	**Institution:** University of Arkansas for Medical Sciences				
2	**Employee Name:** Miller , Scott E B				
3	**Title:** Director of Business Planning				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2012-13	$150,000.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	$0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	$0.00			
7	Remaining Salary from other Sources				
8	**Total Base Salary**	$150,000.00	$0.00	$150,000.00	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	$13,750.00		$13,750.00	
10	Health Insurance	$9,109.76		$9,109.76	
11	Life Insurance	$143.00		$143.00	
12	Social Security Match	$10,139.52		$10,139.52	
13	Unemployment Insurance	$500.00		$500.00	
14	Long-Term Disability Insurance	$51.26		$51.26	
	Special Benefits NOT Provided All Employees				
15	**Car Provided or Car Allowance**	$0.00		$0.00	
16	**House(s) Provided or Housing Allowance**	$0.00		$0.00	
17	**Deferred Compensation Actually Paid During Fiscal Year**	$0.00		$0.00	
18	**Annual Bonus**	$0.00		$0.00	
19	**Special Bonuses**	$0.00		$0.00	
20	**Additional Life Insurance Premiums**	$0.00		$0.00	
21	**Club Dues (Country Club, Civic Clubs, etc.)**	$0.00		$0.00	
22	**Other Compensation**				
	Explain: FGP Expanded Long Term Disability	$0.00		$0.00	
	FGP Taxable Health Benefits	$0.00		$0.00	
23	**Total Compensation**	$183,693.54	$0.00	$183,693.54	
24	**Deferred Compensation Annual Accumulation but NOT Paid**				

Survey completed by: Kim Finne **Phone No.** 501-603-1303

Fiscal 2014 Administrator's Compensation Survey

Line No.	Salaries of $100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	**Institution:** University of Arkansas for Medical Sciences				
2	**Employee Name:** Miller , Barbara L				
3	**Title:** Director of Care Management				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2012-13	$115,000.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	$0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	$0.00			
7	Remaining Salary from other Sources				
8	**Total Base Salary**	$115,000.00	$0.00	$115,000.00	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	$11,499.96		$11,499.96	
10	Health Insurance	$191.88		$191.88	
11	Life Insurance	$156.00		$156.00	
12	Social Security Match	$8,992.13		$8,992.13	
13	Unemployment Insurance	$434.45		$434.45	
14	Long-Term Disability Insurance	$55.92		$55.92	
	Special Benefits NOT Provided All Employees				
15	**Car Provided or Car Allowance**	$0.00		$0.00	
16	**House(s) Provided or Housing Allowance**	$3,195.83		$3,195.83	
17	**Deferred Compensation Actually Paid During Fiscal Year**	$0.00		$0.00	
18	**Annual Bonus**	$0.00		$0.00	
19	**Special Bonuses**	$0.00		$0.00	
20	**Additional Life Insurance Premiums**	$0.00		$0.00	
21	**Club Dues (Country Club, Civic Clubs, etc.)**	$0.00		$0.00	
22	**Other Compensation**				
	Explain: FGP Expanded Long Term Disability	$0.00		$0.00	
	FGP Taxable Health Benefits	$0.00		$0.00	
23	**Total Compensation**	$139,526.17	$0.00	$139,526.17	
24	**Deferred Compensation Annual Accumulation but NOT Paid**				

Survey completed by: Kim Finne **Phone No.** 501-603-1303

Fiscal 2014 Administrator's Compensation Survey

Line No.	Salaries of $100,000 or More		Public Funds	Private Funds	Total	Source of Private Funds
1	**Institution:**	University of Arkansas for Medical Sciences				
2	**Employee Name:**	Virmani , Tuhin				
3	**Title:**	Assistant Professor				
	Base Salary:					
4		Salary within the Line-Item Maximum for 2012-13	$148,531.00			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	$0.00			
6		UAMS Professional Income Allowance (2.5 multiplier)*	$2,469.00			
7		Remaining Salary from other Sources				
8		**Total Base Salary**	$151,000.00	$0.00	$151,000.00	
	Benefits Provided to All Full-Time Employees					
9	Retirement Match		$13,333.30		$13,333.30	
10	Health Insurance		$13,507.27		$13,507.27	
11	Life Insurance		$143.00		$143.00	
12	Social Security Match		$10,890.51		$10,890.51	
13	Unemployment Insurance		$536.59		$536.59	
14	Long-Term Disability Insurance		$580.58		$580.58	
	Special Benefits NOT Provided All Employees					
15	**Car Provided or Car Allowance**		$0.00		$0.00	
16	**House(s) Provided or Housing Allowance**		$0.00		$0.00	
17	**Deferred Compensation Actually Paid During Fiscal Year**		$0.00		$0.00	
18	**Annual Bonus**		$0.00		$0.00	
19	**Special Bonuses**		$7,500.00		$7,500.00	
20	**Additional Life Insurance Premiums**		$0.00		$0.00	
21	**Club Dues (Country Club, Civic Clubs, etc.)**		$0.00		$0.00	
22	**Other Compensation**					
	Explain:	**FGP Expanded Long Term Disability**	$444.89		$444.89	
		FGP Taxable Health Benefits	$0.00		$0.00	
23	**Total Compensation**		$197,936.14	$0.00	$197,936.14	
24	**Deferred Compensation Annual Accumulation but NOT Paid**					

Survey completed by: Kim Finne **Phone No.** 501-603-1303

Fiscal 2014 Administrator's Compensation Survey

Line No.	Salaries of $100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	**Institution:** University of Arkansas for Medical Sciences				
2	**Employee Name:** Bowman , Marilyn S				
3	**Title:** Assistant Dean for Administration				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2012-13	$105,000.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	$0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	$0.00			
7	Remaining Salary from other Sources				
8	**Total Base Salary**	$105,000.00	$0.00	$105,000.00	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	$7,875.00		$7,875.00	
10	Health Insurance	$2,333.97		$2,333.97	
11	Life Insurance	$123.93		$123.93	
12	Social Security Match	$6,278.51		$6,278.51	
13	Unemployment Insurance	$298.33		$298.33	
14	Long-Term Disability Insurance	$44.43		$44.43	
	Special Benefits NOT Provided All Employees				
15	**Car Provided or Car Allowance**	$0.00		$0.00	
16	**House(s) Provided or Housing Allowance**	$0.00		$0.00	
17	**Deferred Compensation Actually Paid During Fiscal Year**	$0.00		$0.00	
18	**Annual Bonus**	$0.00		$0.00	
19	**Special Bonuses**	$0.00		$0.00	
20	**Additional Life Insurance Premiums**	$0.00		$0.00	
21	**Club Dues (Country Club, Civic Clubs, etc.)**	$0.00		$0.00	
22	**Other Compensation**				
	Explain: FGP Expanded Long Term Disability	$0.00		$0.00	
	FGP Taxable Health Benefits	$0.00		$0.00	
23	**Total Compensation**	$121,954.17	$0.00	$121,954.17	
24	**Deferred Compensation Annual Accumulation but NOT Paid**				

Survey completed by: Kim Finne **Phone No.** 501-603-1303

Fiscal 2014 Administrator's Compensation Survey

Line No.	Salaries of $100,000 or More		Public Funds	Private Funds	Total	Source of Private Funds
1	**Institution:**	University of Arkansas for Medical Sciences				
2	**Employee Name:**	Whitworth , Keith A				
3	**Title:**	Director of Marketing				
	Base Salary:					
4		Salary within the Line-Item Maximum for 2012-13	$110,000.00			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	$0.00			
6		UAMS Professional Income Allowance (2.5 multiplier)*	$0.00			
7		Remaining Salary from other Sources				
8		**Total Base Salary**	$110,000.00	$0.00	$110,000.00	
	Benefits Provided to All Full-Time Employees					
9	Retirement Match		$8,250.03		$8,250.03	
10	Health Insurance		$7,453.44		$7,453.44	
11	Life Insurance		$118.73		$118.73	
12	Social Security Match		$6,455.76		$6,455.76	
13	Unemployment Insurance		$313.54		$313.54	
14	Long-Term Disability Insurance		$42.56		$42.56	
	Special Benefits NOT Provided All Employees					
15	**Car Provided or Car Allowance**		$0.00		$0.00	
16	**House(s) Provided or Housing Allowance**		$4,179.17		$4,179.17	
17	**Deferred Compensation Actually Paid During Fiscal Year**		$0.00		$0.00	
18	**Annual Bonus**		$0.00		$0.00	
19	**Special Bonuses**		$0.00		$0.00	
20	**Additional Life Insurance Premiums**		$0.00		$0.00	
21	**Club Dues (Country Club, Civic Clubs, etc.)**		$0.00		$0.00	
22	**Other Compensation**					
	Explain:	**FGP Expanded Long Term Disability**	$0.00		$0.00	
		FGP Taxable Health Benefits	$0.00		$0.00	
23	**Total Compensation**		$136,813.23	$0.00	$136,813.23	
24	**Deferred Compensation Annual Accumulation but NOT Paid**					

Survey completed by: Kim Finne **Phone No.** 501-603-1303

Fiscal 2014 Administrator's Compensation Survey

Line No.	Salaries of $100,000 or More		Public Funds	Private Funds	Total	Source of Private Funds
1	**Institution:**	University of Arkansas for Medical Sciences				
2	**Employee Name:**	Brown , Cynthia J				
3	**Title:**	Clinic Director				
	Base Salary:					
4		Salary within the Line-Item Maximum for 2012-13	$108,194.50			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	$0.00			
6		UAMS Professional Income Allowance (2.5 multiplier)*	$0.00			
7		Remaining Salary from other Sources				
8		**Total Base Salary**	$108,194.50	$0.00	$108,194.50	
	Benefits Provided to All Full-Time Employees					
9	Retirement Match		$7,199.50		$7,199.50	
10	Health Insurance		$6,625.28		$6,625.28	
11	Life Insurance		$105.68		$105.68	
12	Social Security Match		$5,318.84		$5,318.84	
13	Unemployment Insurance		$252.75		$252.75	
14	Long-Term Disability Insurance		$37.88		$37.88	
	Special Benefits NOT Provided All Employees					
15	**Car Provided or Car Allowance**		$0.00		$0.00	
16	**House(s) Provided or Housing Allowance**		$0.00		$0.00	
17	**Deferred Compensation Actually Paid During Fiscal Year**		$0.00		$0.00	
18	**Annual Bonus**		$0.00		$0.00	
19	**Special Bonuses**		$0.00		$0.00	
20	**Additional Life Insurance Premiums**		$0.00		$0.00	
21	**Club Dues (Country Club, Civic Clubs, etc.)**		$0.00		$0.00	
22	**Other Compensation**					
	Explain:	**FGP Expanded Long Term Disability**	$0.00		$0.00	
		FGP Taxable Health Benefits	$0.00		$0.00	
23	**Total Compensation**		$127,734.43	$0.00	$127,734.43	
24	**Deferred Compensation Annual Accumulation but NOT Paid**					

Survey completed by: Kim Finne **Phone No.** 501-603-1303

Fiscal 2014 Administrator's Compensation Survey

Line No.	Salaries of $100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	**Institution:** University of Arkansas for Medical Sciences				
2	**Employee Name:** Armstrong , Deborah A				
3	**Title:** Director of Emergency Department				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2012-13	$113,000.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	$0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	$0.00			
7	Remaining Salary from other Sources				
8	**Total Base Salary**	$113,000.00	$0.00	$113,000.00	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	$5,735.62		$5,735.62	
10	Health Insurance	$3,524.40		$3,524.40	
11	Life Insurance	$78.84		$78.84	
12	Social Security Match	$4,976.08		$4,976.08	
13	Unemployment Insurance	$210.44		$210.44	
14	Long-Term Disability Insurance	$28.26		$28.26	
	Special Benefits NOT Provided All Employees				
15	**Car Provided or Car Allowance**	$0.00		$0.00	
16	**House(s) Provided or Housing Allowance**	$18,683.32		$18,683.32	
17	**Deferred Compensation Actually Paid During Fiscal Year**	$0.00		$0.00	
18	**Annual Bonus**	$0.00		$0.00	
19	**Special Bonuses**	$0.00		$0.00	
20	**Additional Life Insurance Premiums**	$0.00		$0.00	
21	**Club Dues (Country Club, Civic Clubs, etc.)**	$0.00		$0.00	
22	**Other Compensation**				
	Explain: FGP Expanded Long Term Disability	$0.00		$0.00	
	FGP Taxable Health Benefits	$0.00		$0.00	
23	**Total Compensation**	$146,236.96	$0.00	$146,236.96	
24	**Deferred Compensation Annual Accumulation but NOT Paid**				

Survey completed by: Kim Finne **Phone No.** 501-603-1303

Fiscal 2014 Administrator's Compensation Survey

Line No.	Salaries of $100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	**Institution:** University of Arkansas for Medical Sciences				
2	**Employee Name:** Kjos , Arthur D				
3	**Title:** Executive Director Facilities Planning				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2012-13	$168,432.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	$0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	$0.00			
7	Remaining Salary from other Sources				
8	**Total Base Salary**	$168,432.00	$0.00	$168,432.00	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	$2,138.82		$2,138.82	
10	Health Insurance	$1,762.20		$1,762.20	
11	Life Insurance	$39.42		$39.42	
12	Social Security Match	$3,276.56		$3,276.56	
13	Unemployment Insurance	$117.52		$117.52	
14	Long-Term Disability Insurance	$14.13		$14.13	
	Special Benefits NOT Provided All Employees				
15	**Car Provided or Car Allowance**	$0.00		$0.00	
16	**House(s) Provided or Housing Allowance**	$1,920.00		$1,920.00	
17	**Deferred Compensation Actually Paid During Fiscal Year**	$0.00		$0.00	
18	**Annual Bonus**	$0.00		$0.00	
19	**Special Bonuses**	$0.00		$0.00	
20	**Additional Life Insurance Premiums**	$0.00		$0.00	
21	**Club Dues (Country Club, Civic Clubs, etc.)**	$0.00		$0.00	
22	**Other Compensation**				
	Explain: FGP Expanded Long Term Disability	$0.00		$0.00	
	FGP Taxable Health Benefits	$0.00		$0.00	
23	**Total Compensation**	$177,700.65	$0.00	$177,700.65	
24	**Deferred Compensation Annual Accumulation but NOT Paid**				

Survey completed by: Kim Finne **Phone No.** 501-603-1303

Fiscal 2014 Administrator's Compensation Survey

Line No.	Salaries of $100,000 or More		Public Funds	Private Funds	Total	Source of Private Funds
1	**Institution:**	University of Arkansas for Medical Sciences				
2	**Employee Name:**	Schmiegelow , Heather				
3	**Title:**	Hospital Compliance Officer				
	Base Salary:					
4		Salary within the Line-Item Maximum for 2012-13	$120,000.00			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	$0.00			
6		UAMS Professional Income Allowance (2.5 multiplier)*	$0.00			
7		Remaining Salary from other Sources				
8		**Total Base Salary**	$120,000.00	$0.00	$120,000.00	
	Benefits Provided to All Full-Time Employees					
9	Retirement Match		$0.00		$0.00	
10	Health Insurance		$0.00		$0.00	
11	Life Insurance		$0.00		$0.00	
12	Social Security Match		$0.00		$0.00	
13	Unemployment Insurance		$0.00		$0.00	
14	Long-Term Disability Insurance		$0.00		$0.00	
	Special Benefits NOT Provided All Employees					
15	**Car Provided or Car Allowance**		$0.00		$0.00	
16	**House(s) Provided or Housing Allowance**		$0.00		$0.00	
17	**Deferred Compensation Actually Paid During Fiscal Year**		$0.00		$0.00	
18	**Annual Bonus**		$0.00		$0.00	
19	**Special Bonuses**		$0.00		$0.00	
20	**Additional Life Insurance Premiums**		$0.00		$0.00	
21	**Club Dues (Country Club, Civic Clubs, etc.)**		$0.00		$0.00	
22	**Other Compensation**					
	Explain:	**FGP Expanded Long Term Disability**	$0.00		$0.00	
		FGP Taxable Health Benefits	$0.00		$0.00	
23	**Total Compensation**		$120,000.00	$0.00	$120,000.00	
24	**Deferred Compensation Annual Accumulation but NOT Paid**					

Survey completed by: Kim Finne **Phone No.** 501-603-1303

Fiscal 2014 Administrator's Compensation Survey

Line No.	Salaries of $100,000 or More		Public Funds	Private Funds	Total	Source of Private Funds
1	**Institution:**	University of Arkansas for Medical Sciences				
2	**Employee Name:**	Dimitrov , Teodor D				
3	**Title:**	Director of IT				
	Base Salary:					
4		Salary within the Line-Item Maximum for 2012-13	$100,831.00			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	$0.00			
6		UAMS Professional Income Allowance (2.5 multiplier)*	$0.00			
7		Remaining Salary from other Sources				
8		**Total Base Salary**	$100,831.00	$0.00	$100,831.00	
	Benefits Provided to All Full-Time Employees					
9	Retirement Match		$0.00		$0.00	
10	Health Insurance		$0.00		$0.00	
11	Life Insurance		$0.00		$0.00	
12	Social Security Match		$0.00		$0.00	
13	Unemployment Insurance		$0.00		$0.00	
14	Long-Term Disability Insurance		$0.00		$0.00	
	Special Benefits NOT Provided All Employees					
15	**Car Provided or Car Allowance**		$0.00		$0.00	
16	**House(s) Provided or Housing Allowance**		$0.00		$0.00	
17	**Deferred Compensation Actually Paid During Fiscal Year**		$0.00		$0.00	
18	**Annual Bonus**		$0.00		$0.00	
19	**Special Bonuses**		$0.00		$0.00	
20	**Additional Life Insurance Premiums**		$0.00		$0.00	
21	**Club Dues (Country Club, Civic Clubs, etc.)**		$0.00		$0.00	
22	**Other Compensation**					
	Explain:	**FGP Expanded Long Term Disability**	$0.00		$0.00	
		FGP Taxable Health Benefits	$0.00		$0.00	
23	**Total Compensation**		$100,831.00	$0.00	$100,831.00	
24	**Deferred Compensation Annual Accumulation but NOT Paid**					

Survey completed by: Kim Finne **Phone No.** 501-603-1303

Administrator's Compensation Survey for 2013-14

In accordance with ACA 6-63-316

UNIVERSITY OF ARKANSAS AT PINE BLUFF

Fiscal 2014 Administrator's Compensation Survey

Line No.	Salaries of $100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	**Institution:** University of Arkansas at Pine Bluff				
2	**Employee Nam** **Dr. Laurence B Alexander**				
3	**Title:** **Chancellor**				
	Base Salary: 250,000.00				
4	Salary within the Line-Item Maximum for 2013-14	$ 191,237			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ 47,813			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources		10950		Foundation
8	**Total Base Salary**	$ 239,050	10950	$ 250,000	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	$ 13,070		$ 13,070	
10	Health Insurance	$ 11,017		$ 11,017	
11	Life Insurance	$ 156		$ 156	
12	Social Security Match	$ 17,986		$ 17,986	
13	Unemployment Insurance	$ 1,992		$ 1,992	
14	Long-Term Disability Insurance	$ 56		$ 56	
	Special Benefits NOT Provided All Employees				
15	**Car Provided or Car Allowance**			$ -	
16	**House(s) Provided or Housing Allowance**	$ 9,558		$ 9,558	
17	**Deferred Compensation Actually Paid During Fiscal Year**			$ -	
18	**Annual Bonus**			$ -	
19	**Special Bonuses**			$ -	
20	**Additional Life Insurance Premiums**			$ -	
21	**Club Dues (Country Club, Civic Clubs, etc.)**			$ -	
22	**Other Compensation**			$ -	
	Explain: Bonus		5000		Foundation
23	**Total Compensation**	$ 292,885	15950	$ 303,835	
24	**Deferred Compensation Annual Accumulation but NOT Paid**				

Survey comple Cynthia Anderson & Gladys Benford **Phone No.** 870-575-8863/575-8405

Fiscal 2014 Administrator's Compensation Survey

Line No.	Salaries of $100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	**Institution:** University of Arkansas at Pine Bluff				
2	**Employee Nam** **Dr. Mary Benjamin**				
3	**Title:** **Dir. Research & Sponsored Programs/Vice Chancellor for Research**				
	Base Salary: $ 132,258.00				
4	Salary within the Line-Item Maximum for 2013-14	$ 121,433			
5	State Funds Used to pay above Line-Item (up to 25% of LIM) *(6 months only)	$ 10,825			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	**Total Base Salary**	$ 132,258	0	$ 132,258	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	$ 13,830		$ 13,830	
10	Health Insurance	$ 3,426		$ 3,426	
11	Life Insurance	$ 156		$ 156	
12	Social Security Match	$ 7,162		$ 7,162	
13	Unemployment Insurance	$ 1,992		$ 1,992	
14	Long-Term Disability Insurance	$ 56		$ 56	
	Special Benefits NOT Provided All Employees				
15	**Car Provided or Car Allowance**			$ -	
16	**House(s) Provided or Housing Allowance**			$ -	
17	**Deferred Compensation Actually Paid During Fiscal Year**			$ -	
18	**Annual Bonus**			$ -	
19	**Special Bonuses**			$ -	
20	**Additional Life Insurance Premiums**			$ -	
21	**Club Dues (Country Club, Civic Clubs, etc.)**			$ -	
22	**Other Compensation**			$ -	
	Explain: Principal Investigator of Grant	$ 3,925			
	Career Service	$ 800			
	Bonus	$ 1,322			
	Served 6 months as Vice Chancellor for Academic Affairs				
23	**Total Compensation**	$ 164,927	0	$ 158,880	
24	**Deferred Compensation Annual Accumulation but NOT Paid**				

Survey comple Cynthia Anderson/Gladys Benford **Phone No.** 870-575-8863/575-8405

Fiscal 2014 Administrator's Compensation Survey

Line No.	Salaries of $100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	**Institution:** University of Arkansas at Pine Bluff				
2	**Employee Nam** **Elbert Bennett**				
3	**Title:** **Vice Chancellor for Student Affairs**				
	Base Salary: $ 124,000.00				
4	Salary within the Line-Item Maximum for 2013-14	$ 124,000			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	**Total Base Salary**	$ 124,000	0	$ 124,000	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	$ 12,418		$ 12,418	
10	Health Insurance	$ 3,426		$ 3,426	
11	Life Insurance	$ 156		$ 156	
12	Social Security Match	$ 7,902		$ 7,902	
13	Unemployment Insurance	$ 1,788		$ 1,788	
14	Long-Term Disability Insurance	$ 56		$ 56	
	Special Benefits NOT Provided All Employees				
15	**Car Provided or Car Allowance**			$ -	
16	**House(s) Provided or Housing Allowance**			$ -	
17	**Deferred Compensation Actually Paid During Fiscal Year**			$ -	
18	**Annual Bonus**			$ -	
19	**Special Bonuses**			$ -	
20	**Additional Life Insurance Premiums**			$ -	
21	**Club Dues (Country Club, Civic Clubs, etc.)**			$ -	
22	**Other Compensation**			$ -	
	Explain: Career Service Award	$ 900			
	Bonus	$ 1,240			
23	**Total Compensation**	$ 151,886	0	$ 149,746	
24	**Deferred Compensation Annual Accumulation but NOT Paid**				

Survey comple Cynthia Anderson/Gladys Benford **Phone No.** 870-575-8863/575-8405

Fiscal 2014 Administrator's Compensation Survey

Line No.	Salaries of $100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	**Institution:** University of Arkansas at Pine Bluff				
2	**Employee Nam** **Dr. Fredda Carroll**				
3	**Title:** **Dean of Schools**				
	Base Salary: $ 105,000.00				
4	Salary within the Line-Item Maximum for 2013-14	$ 105,000			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	**Total Base Salary**	$ 105,000	0	$ 105,000	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	$ 9,645		$ 9,645	
10	Health Insurance	$ 2,761		$ 2,761	
11	Life Insurance	$ 156		$ 156	
12	Social Security Match	$ 5,868		$ 5,868	
13	Unemployment Insurance	$ 1,389		$ 1,389	
14	Long-Term Disability Insurance	$ 56		$ 56	
	Special Benefits NOT Provided All Employees				
15	**Car Provided or Car Allowance**			$ -	
16	**House(s) Provided or Housing Allowance**			$ -	
17	**Deferred Compensation Actually Paid During Fiscal Year**			$ -	
18	**Annual Bonus**			$ -	
19	**Special Bonuses**			$ -	
20	**Additional Life Insurance Premiums**			$ -	
21	**Club Dues (Country Club, Civic Clubs, etc.)**			$ -	
22	**Other Compensation**			$ -	
	Explain: Career Service Award				
	Bonus	$ 1,050			
23	**Total Compensation**	$ 125,925	0	$ 124,875	
24	**Deferred Compensation Annual Accumulation but NOT Paid**				

Survey comple Cynthia Anderson/Gladys Benford **Phone No.** 870-575-8863/575-8405

Fiscal 2014 Administrator's Compensation Survey

Line No.	Salaries of $100,000 or More		Public Funds	Private Funds	Total	Source of Private Funds
1	**Institution:**	University of Arkansas at Pine Bluff				
2	**Employee Nam**	**Monte Coleman**				
3	**Title:**	**Head Coach - Football**				
	Base Salary:	$ 150,000.00				
4		Salary within the Line-Item Maximum for 2013-14	$ 137,063			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)				
6		UAMS Professional Income Allowance (2.5 multiplier)*				
7		Remaining Salary from other Sources		12937		Foundation
8		**Total Base Salary**	$ 137,063	12937	$ 150,000	
	Benefits Provided to All Full-Time Employees					
9	Retirement Match		$ 17,551		$ 17,551	
10	Health Insurance		$ 10,924		$ 10,924	
11	Life Insurance		$ 156		$ 156	
12	Social Security Match		$ 6,256		$ 6,256	
13	Unemployment Insurance		$ 2,190		$ 2,190	
14	Long-Term Disability Insurance		$ 56		$ 56	
	Special Benefits NOT Provided All Employees					
15	**Car Provided or Car Allowance**				$ -	
16	**House(s) Provided or Housing Allowance**				$ -	
17	**Deferred Compensation Actually Paid During Fiscal Year**				$ -	
18	**Annual Bonus**				$ -	
19	**Special Bonuses**				$ -	
20	**Additional Life Insurance Premiums**				$ -	
21	**Club Dues (Country Club, Civic Clubs, etc.)**				$ -	
22	**Other Compensation**				$ -	
	Explain:	Career Service	$ 600			
		Cell Phone Allowarnce		2400		Foundation
		Bonus		1500		Foundation
23	**Total Compensation**		$ 174,796	16837	$ 187,133	
24	**Deferred Compensation Annual Accumulation but NOT Paid**					

Survey comple Cynthia Anderson/Gladys Benford **Phone No.** 870-575-8863/575-8405

Fiscal 2014 Administrator's Compensation Survey

Line No.	Salaries of $100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	**Institution:** University of Arkansas at Pine Bluff				
2	**Employee Nam** **Carol R Engle**				
3	**Title:** **Department Chairperson**				
	Base Salary: $ 107,501.00				
4	Salary within the Line-Item Maximum for 2013-14	$ 107,501			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	**Total Base Salary**	$ 107,501		$ 107,501	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	$ 11,055		$ 11,055	
10	Health Insurance	$ 384		$ 384	
11	Life Insurance	$ 156		$ 156	
12	Social Security Match	$ 6,880		$ 6,880	
13	Unemployment Insurance	$ 1,592		$ 1,592	
14	Long-Term Disability Insurance	$ 56		$ 56	
	Special Benefits NOT Provided All Employees				
15	**Car Provided or Car Allowance**			$ -	
16	**House(s) Provided or Housing Allowance**			$ -	
17	**Deferred Compensation Actually Paid During Fiscal Year**			$ -	
18	**Annual Bonus**			$ -	
19	**Special Bonuses**			$ -	
20	**Additional Life Insurance Premiums**			$ -	
21	**Club Dues (Country Club, Civic Clubs, etc.)**			$ -	
22	**Other Compensation**			$ -	
	Explain: Cell phone Allowance	$ 792			
	Career Service Award	$ 300			
	Bonus- Fiscal End of Year	$ 2,150			
23	**Total Compensation**	$ 130,866	0	$ 127,624	
24	**Deferred Compensation Annual Accumulation but NOT Paid**				

Survey comple Cynthia Anderson/Gladys Benford **Phone No.** 870-575-8863/575-8405

Fiscal 2014 Administrator's Compensation Survey

Line No.	Salaries of $100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	**Institution:** University of Arkansas at Pine Bluff				
2	**Employee Nam** **James O Garner**				
3	**Title:** **Dean of Schools**				
	Base Salary: $ 115,566.00				
4	Salary within the Line-Item Maximum for 2012-13	$ 115,566			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	**Total Base Salary**	$ 115,566	0	$ 115,566	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	$ 11,732		$ 11,732	
10	Health Insurance	$ 11,016		$ 11,016	
11	Life Insurance	$ 156		$ 156	
12	Social Security Match	$ 6,975		$ 6,975	
13	Unemployment Insurance	$ 1,689		$ 1,689	
14	Long-Term Disability Insurance	$ 56		$ 56	
	Special Benefits NOT Provided All Employees				
15	**Car Provided or Car Allowance**			$ -	
16	**House(s) Provided or Housing Allowance**			$ -	
17	**Deferred Compensation Actually Paid During Fiscal Year**			$ -	
18	**Annual Bonus**			$ -	
19	**Special Bonuses**			$ -	
20	**Additional Life Insurance Premiums**			$ -	
21	**Club Dues (Country Club, Civic Clubs, etc.)**			$ -	
22	**Other Compensation**			$ -	
	Explain: Cell Phone Allowance	$ 840			
	Career Service	$ 600			
	Bonus	$ 1,156			
23	**Total Compensation**	$ 149,786	0	$ 147,190	
24	**Deferred Compensation Annual Accumulation but NOT Paid**				

Survey comple Cynthia Anderson/Gladys Benford **Phone No.** 870-575-8863/575-8405

Fiscal 2014 Administrator's Compensation Survey

Line No.	Salaries of $100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	**Institution:** University of Arkansas at Pine Bluff				
2	**Employee Nam** **Margaret Hall**				
3	**Title:** **Director of University Relations and Title III**				
	Base Salary: 112,458.00				
4	Salary within the Line-Item Maximum for 2013-14	$ 100,027			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ 12,431			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	**Total Base Salary**	$ 112,458		$ 112,458	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	$ 11,152		$ 11,152	
10	Health Insurance	$ 7,748		$ 7,748	
11	Life Insurance	$ 156		$ 156	
12	Social Security Match	$ 6,778		$ 6,778	
13	Unemployment Insurance	$ 1,646		$ 1,646	
14	Long-Term Disability Insurance	$ 56		$ 56	
	Special Benefits NOT Provided All Employees				
15	**Car Provided or Car Allowance**			$ -	
16	**House(s) Provided or Housing Allowance**			$ -	
17	**Deferred Compensation Actually Paid During Fiscal Year**			$ -	
18	**Annual Bonus**			$ -	
19	**Special Bonuses**			$ -	
20	**Additional Life Insurance Premiums**			$ -	
21	**Club Dues (Country Club, Civic Clubs, etc.)**			$ -	
22	**Other Compensation**			$ -	
	Explain: Career Service Award	$ 700			
	Bonus	$ 1,125			
	Served 2 months (July & Aug. 2013) as V.C. Development				
23	**Total Compensation**	$ 141,819	0	$ 139,994	
24	**Deferred Compensation Annual Accumulation but NOT Paid**				

Survey comple Cynthia Anderson/Gladys Benford **Phone No.** 870-575-8863/575-8405

Fiscal 2014 Administrator's Compensation Survey

Line No.	Salaries of $100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	**Institution:** University of Arkansas at Pine Bluff				
2	**Employee Nam** **Lonza Hardy, Jr.**				
3	**Title:** **Director of Athletics**				
	Base Salary: $ 130,000.00				
4	Salary within the Line-Item Maximum for 2013-14	$ 111,899			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	**Total Base Salary**	$ 111,899	18101	$ 130,000	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	$ 13,130		$ 13,130	
10	Health Insurance	$ 3,419		$ 3,419	
11	Life Insurance	$ 156		$ 156	
12	Social Security Match	$ 7,130		$ 7,130	
13	Unemployment Insurance	$ 1,891		$ 1,891	
14	Long-Term Disability Insurance	$ 56		$ 56	
	Special Benefits NOT Provided All Employees				
15	**Car Provided or Car Allowance**			$ -	
16	**House(s) Provided or Housing Allowance**			$ -	
17	**Deferred Compensation Actually Paid During Fiscal Year**			$ -	
18	**Annual Bonus**			$ -	
19	**Special Bonuses**			$ -	
20	**Additional Life Insurance Premiums**			$ -	
21	**Club Dues (Country Club, Civic Clubs, etc.)**			$ -	
22	**Other Compensation**			$ -	
	Explain: Bonus	$ 1,300	1300		
23	**Total Compensation**	$ 138,981	19401	$ 155,782	
24	**Deferred Compensation Annual Accumulation but NOT Paid**				

Survey comple Cynthia Anderson/Gladys Benford **Phone No.** 870-575-8863/575-8405

Fiscal 2014 Administrator's Compensation Survey

Line No.	Salaries of $100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	**Institution:** University of Arkansas at Pine Bluff				
2	**Employee Nam** **George Ivory**				
3	**Title:** **Head Coach - Men's Basketball**				
	Base Salary: $ 120,000.00				
4	Salary within the Line-Item Maximum for 2012-13	$ 120,000			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	**Total Base Salary**	$ 120,000	0	$ 120,000	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	$ 6,090		$ 6,090	
10	Health Insurance	$ 6,534		$ 6,534	
11	Life Insurance	$ 156		$ 156	
12	Social Security Match	$ 6,975		$ 6,975	
13	Unemployment Insurance	$ 1,766		$ 1,766	
14	Long-Term Disability Insurance	$ 56		$ 56	
	Special Benefits NOT Provided All Employees				
15	**Car Provided or Car Allowance**			$ -	
16	**House(s) Provided or Housing Allowance**			$ -	
17	**Deferred Compensation Actually Paid During Fiscal Year**			$ -	
18	**Annual Bonus**			$ -	
19	**Special Bonuses**			$ -	
20	**Additional Life Insurance Premiums**			$ -	
21	**Club Dues (Country Club, Civic Clubs, etc.)**			$ -	
22	**Other Compensation**			$ -	
	Explain: Cell phone Allowance	$ 600			
	Bonus	$ 1,800			
23	**Total Compensation**	$ 143,977	0	$ 141,577	
24	**Deferred Compensation Annual Accumulation but NOT Paid**				

Survey comple Cynthia Anderson/Gladys Benford **Phone No.** 870-575-8863/575-8405

Fiscal 2014 Administrator's Compensation Survey

Line No.	Salaries of $100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	**Institution:** University of Arkansas at IPine Bluff				
2	**Employee Nam** **Jacquelyn W McCray**				
3	**Title:** **Vice Chancellor for Academic Affairs**				
	Base Salary: $ 125,000.00				
4	Salary within the Line-Item Maximum for 2013-14	$ 125,000			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	**Total Base Salary**	$ 125,000	0	$ 125,000	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	$ 6,239		$ 6,239	
10	Health Insurance	$ 3,228		$ 3,228	
11	Life Insurance	$ 78		$ 78	
12	Social Security Match	$ 3,893		$ 3,893	
13	Unemployment Insurance	$ 780		$ 780	
14	Long-Term Disability Insurance	$ 28		$ 28	
	Special Benefits NOT Provided All Employees				
15	**Car Provided or Car Allowance**			$ -	
16	**House(s) Provided or Housing Allowance**			$ -	
17	**Deferred Compensation Actually Paid During Fiscal Year**			$ -	
18	**Annual Bonus**			$ -	
19	**Special Bonuses**			$ -	
20	**Additional Life Insurance Premiums**			$ -	
21	**Club Dues (Country Club, Civic Clubs, etc.)**			$ -	
22	**Other Compensation**			$ -	
	Explain: Career Service Allowance				
	Bonus - Fiscal Year End	$ 1,094			
	Employed partial year beginning 1-1-14.				
23	**Total Compensation**	$ 140,340	0	$ 139,246	
24	**Deferred Compensation Annual Accumulation but NOT Paid**				

Survey comple Cynthia Anderson/Gladys Benford **Phone No.** 870-575-8863/575-8405

Fiscal 2014 Administrator's Compensation Survey

Line No.	Salaries of $100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	**Institution:** University of Arkansas at Pine Bluff				
2	**Employee Nam** **John A. Kuykendall**				
3	**Title:** **Director of Alumni & Gov. Relations**				
	Base Salary: $ 104,394.00				
4	Salary within the Line-Item Maximum for 2013-14	$ 93,514			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ 10,880			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	**Total Base Salary**	$ 104,394		$ 104,394	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	$ 10,634		$ 10,634	
10	Health Insurance	$ 3,426		$ 3,426	
11	Life Insurance	$ 156		$ 156	
12	Social Security Match	$ 6,383		$ 6,383	
13	Unemployment Insurance	$ 1,531		$ 1,531	
14	Long-Term Disability Insurance	$ 56		$ 56	
	Special Benefits NOT Provided All Employees				
15	**Car Provided or Car Allowance**			$ -	
16	**House(s) Provided or Housing Allowance**			$ -	
17	**Deferred Compensation Actually Paid During Fiscal Year**			$ -	
18	**Annual Bonus**			$ -	
19	**Special Bonuses**			$ -	
20	**Additional Life Insurance Premiums**			$ -	
21	**Club Dues (Country Club, Civic Clubs, etc.)**			$ -	
22	**Other Compensation**			$ -	
	Explain: Career Service Allowance	$ 900			
	Bonus	$ 1,094			
23	**Total Compensation**	$ 128,574	0	$ 126,580	
24	**Deferred Compensation Annual Accumulation but NOT Paid**				

Survey comple Cynthia Anderson/Gladys Benford **Phone No.** 870-575-8863/575-8405

Fiscal 2014 Administrator's Compensation Survey

Line No.	Salaries of $100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	**Institution:** University of Arkansas at Pine Bluff				
2	**Employee Nam** **Carla M Martin**				
3	**Title:** **Dean of Schools & Interim Vice Chancellor for Finance & Administration**				
	Base Salary: $121,211 & $130,000				
4	Salary within the Line-Item Maximum for 2013-14 *(One month on*	$ 130,000			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	**Total Base Salary**	$ 130,000	0	$ 130,000	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	$ 12,398		$ 12,398	
10	Health Insurance	$ 7,702		$ 7,702	
11	Life Insurance	$ 156		$ 156	
12	Social Security Match	$ 7,138		$ 7,138	
13	Unemployment Insurance	$ 1,785		$ 1,785	
14	Long-Term Disability Insurance	$ 56		$ 56	
	Special Benefits NOT Provided All Employees				
15	**Car Provided or Car Allowance**			$ -	
16	**House(s) Provided or Housing Allowance**			$ -	
17	**Deferred Compensation Actually Paid During Fiscal Year**			$ -	
18	**Annual Bonus**			$ -	
19	**Special Bonuses**			$ -	
20	**Additional Life Insurance Premiums**			$ -	
21	**Club Dues (Country Club, Civic Clubs, etc.)**			$ -	
22	**Other Compensation**			$ -	
	Explain: Bonus	$ 1,200			
	Salary Changed from $121,211 as Dean, School of Business to $130,000 effective 6/1/2014 as Interim Vice Chancellor for Finance and Administration.				
23	**Total Compensation**	$ 160,435	0	$ 159,235	
24	**Deferred Compensation Annual Accumulation but NOT Paid**				

Survey comple Cynthia Anderson/Gladys Benford **Phone No.** 870-575-8863/575-8405

Fiscal 2014 Administrator's Compensation Survey

Line No.	Salaries of $100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	**Institution:** University of Arkansas at Pine Bluff				
2	**Employee Nam** **Andrea M Steward**				
3	**Title:** **Dean of Schools - Interim**				
	Base Salary: $ 103,500.00				
4	Salary within the Line-Item Maximum for 2013--14	$ 103,500			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	**Total Base Salary**	$ 103,500		$ 103,500	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	$ 10,453		$ 10,453	
10	Health Insurance	$ 3,426		$ 3,426	
11	Life Insurance	$ 156		$ 156	
12	Social Security Match	$ 7,627		$ 7,627	
13	Unemployment Insurance	$ 1,505		$ 1,505	
14	Long-Term Disability Insurance	$ 56		$ 56	
	Special Benefits NOT Provided All Employees				
15	**Car Provided or Car Allowance**			$ -	
16	**House(s) Provided or Housing Allowance**			$ -	
17	**Deferred Compensation Actually Paid During Fiscal Year**			$ -	
18	**Annual Bonus**			$ -	
19	**Special Bonuses**			$ -	
20	**Additional Life Insurance Premiums**			$ -	
21	**Club Dues (Country Club, Civic Clubs, etc.)**			$ -	
22	**Other Compensation**			$ -	
	Explain: Bonus	$ 1,035			
23	**Total Compensation**	$ 127,758	0	$ 126,723	
24	**Deferred Compensation Annual Accumulation but NOT Paid**				

Survey comple Cynthia Anderson/Gladys Benford **Phone No.** 870-575-8863/575-8405

Fiscal 2014 Administrator's Compensation Survey

Line No.	Salaries of $100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	**Institution:** University of Arkansas at Pine Bluff				
2	**Employee Nam** **James Tyson**				
3	**Title:** **Vice Chancellor /Development - Institutional Advancement**				
	Base Salary: $ 140,000.00				
4	Salary within the Line-Item Maximum for 2013-14	$ 131,946			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ 8,054			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	**Total Base Salary**	$ 140,000	0	$ 140,000	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	$ 3,649		$ 3,649	
10	Health Insurance	$ 4,590		$ 4,590	
11	Life Insurance	$ 156		$ 156	
12	Social Security Match	$ 3,612		$ 3,612	
13	Unemployment Insurance	$ 693		$ 693	
14	Long-Term Disability Insurance	$ 56		$ 56	
	Special Benefits NOT Provided All Employees				
15	**Car Provided or Car Allowance**			$ -	
16	**House(s) Provided or Housing Allowance**			$ -	
17	**Deferred Compensation Actually Paid During Fiscal Year**			$ -	
18	**Annual Bonus**			$ -	
19	**Special Bonuses**			$ -	
20	**Additional Life Insurance Premiums**			$ -	
21	**Club Dues (Country Club, Civic Clubs, etc.)**			$ -	
22	**Other Compensation**			$ -	
	Explain:	$ -			
	Bonus	$ 1,400			
		$ -			
	NOTE: Employed partial year, beginning 1-30-2014				
23	**Total Compensation**	$ 154,156	0	$ 152,756	
24	**Deferred Compensation Annual Accumulation but NOT Paid**				

Survey comple Cynthia Anderson/Gladys Benford **Phone No.** 870-575-8863/870-575-8405

Fiscal 2014 Administrator's Compensation Survey

Line No.	Salaries of $100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	**Institution:** University of Arkansas at Pine Bluff				
2	**Employee Nam** **Pauline Thomas**				
3	**Title:** **Vice Chancellor for Finance and Administration & Dir. of Facility Planning**				
	Base Salary: $ 140,000.00				
4	Salary within the Line-Item Maximum for 2013-14	$ 136,032			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ 3,968			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	**Total Base Salary**	$ 140,000	0	$ 140,000	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	$ 15,845		$ 15,845	
10	Health Insurance	$ 10,924		$ 10,924	
11	Life Insurance	$ 156		$ 156	
12	Social Security Match	$ 8,138		$ 8,138	
13	Unemployment Insurance	$ 2,282		$ 2,282	
14	Long-Term Disability Insurance	$ 56		$ 56	
	Special Benefits NOT Provided All Employees				
15	**Car Provided or Car Allowance**			$ -	
16	**House(s) Provided or Housing Allowance**			$ -	
17	**Deferred Compensation Actually Paid During Fiscal Year**			$ -	
18	**Annual Bonus**			$ -	
19	**Special Bonuses**			$ -	
20	**Additional Life Insurance Premiums**			$ -	
21	**Club Dues (Country Club, Civic Clubs, etc.)**			$ -	
22	**Other Compensation**			$ -	
	Explain: Career Service Award	$ 900			
	Bonus	$ 1,407			
	Vacation Pay *(Upon retirement)*	$ 16,154			
	Effective 6/1/14 moved to Director of Facilities Planning.				
23	**Total Compensation**	$ 195,862	0	$ 177,401	
24	**Deferred Compensation Annual Accumulation but NOT Paid**				

Survey comple Cynthia Anderson/Gladys Benford **Phone No.** 870-575-8863/870-575-8405

Fiscal 2014 Administrator's Compensation Survey

Line No.	Salaries of $100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	**Institution:** University of Arkansas at Pine Bluff				
2	**Employee Nam** **Jewell Walker**				
3	**Title:** **Dean of Schools**				
	Base Salary: $103,238.00				
4	Salary within the Line-Item Maximum for 2013-14	$ 103,238			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	**Total Base Salary**	$ 103,238	0	$ 103,238	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	$ 11,698		$ 11,698	
10	Health Insurance	$ 3,882		$ 3,882	
11	Life Insurance	$ 156		$ 156	
12	Social Security Match	$ 7,075		$ 7,075	
13	Unemployment Insurance	$ 1,685		$ 1,685	
14	Long-Term Disability Insurance	$ 56		$ 56	
	Special Benefits NOT Provided All Employees				
15	**Car Provided or Car Allowance**			$ -	
16	**House(s) Provided or Housing Allowance**			$ -	
17	**Deferred Compensation Actually Paid During Fiscal Year**			$ -	
18	**Annual Bonus**			$ -	
19	**Special Bonuses**			$ -	
20	**Additional Life Insurance Premiums**			$ -	
21	**Club Dues (Country Club, Civic Clubs, etc.)**			$ -	
22	**Other Compensation**			$ -	
	Explain: Career Service Award	$ 800			
	Vacation Pay	$ 11,914			
	Bonus - End of Fiscal Year	$ 1,032			
23	**Total Compensation**	$ 141,536	0	$ 127,790	
24	**Deferred Compensation Annual Accumulation but NOT Paid**				

Survey comple Cynthia Anderson/Gladys Benford **Phone No.** 870-575-8863/870-575-8405

Fiscal 2014 Administrator's Compensation Survey

Line No.	Salaries of $100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	**Institution:** University of Arkansas at Pine Bluff				
2	**Employee Nam** **Robert A. Wall Jr.**				
3	**Title:** **Director of Physical Plant**				
	Base Salary: $103,000				
4	Salary within the Line-Item Maximum for 2013--143	$ 99,910			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ 3,090			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	**Total Base Salary**	$ 103,000	0	$ 103,000	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	$ 3,485		$ 3,485	
10	Health Insurance	$ 10,924		$ 10,924	
11	Life Insurance	$ 156		$ 156	
12	Social Security Match	$ 6,203		$ 6,203	
13	Unemployment Insurance	$ 1,498		$ 1,498	
14	Long-Term Disability Insurance	$ 56		$ 56	
	Special Benefits NOT Provided All Employees				
15	**Car Provided or Car Allowance**			$ -	
16	**House(s) Provided or Housing Allowance**			$ -	
17	**Deferred Compensation Actually Paid During Fiscal Year**			$ -	
18	**Annual Bonus**			$ -	
19	**Special Bonuses**			$ -	
20	**Additional Life Insurance Premiums**			$ -	
21	**Club Dues (Country Club, Civic Clubs, etc.)**			$ -	
22	**Other Compensation**			$ -	
	Explain: Bonus	$ 1,030			
23	**Total Compensation**	$ 126,352	0	$ 125,322	
24	**Deferred Compensation Annual Accumulation but NOT Paid**				

Survey comple Cynthia Anderson/Gladys Benford **Phone No.** 870-575-8863/870-575-8405

Administrator's Compensation Survey for 2013-14

In accordance with ACA 6-63-316

UNIVERSITY OF CENTRAL ARKANSAS

Fiscal 2014 Administrator's Compensation Survey

Line No.	Salaries of $100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	**Institution:** Univeristy of Central Arkansas				
2	**Employee Name:** Stephen Addison				
3	**Title:** Academic Dean				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2013-14	$ 132,600			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	**Total Base Salary**	$ 132,600	0	$ 132,600	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	$ 13,260		$ 13,260	
10	Health Insurance	$ 6,220		$ 6,220	
11	Life Insurance	$ 214		$ 214	
12	Social Security Match	$ 9,017		$ 9,017	
13	Unemployment Insurance	$ 252		$ 252	
14	Long-Term Disability Insurance	$ 277		$ 277	
	Special Benefits NOT Provided All Employees				
15	**Car Provided or Car Allowance**	$ -		$ -	
16	**House(s) Provided or Housing Allowance**	$ -		$ -	
17	**Deferred Compensation Actually Paid During Fiscal Year**	$ -		$ -	
18	**Annual Bonus**	$ -		$ -	
19	**Special Bonuses**	$ -		$ -	
20	**Additional Life Insurance Premiums**	$ -		$ -	
21	**Club Dues (Country Club, Civic Clubs, etc.)**	$ -		$ -	
22	**Other Compensation**	$ -		$ -	
	Explain:	$ -		$ -	
		$ -		$ -	
		$ -		$ -	
23	**Total Compensation**	$ 161,840	0	$ 161,840	
24	**Deferred Compensation Annual Accumulation but NOT Paid**				

Survey completed by: Valerie Nicholson **Phone No.** 501-450-5053

Fiscal 2014 Administrator's Compensation Survey

Line No.	Salaries of $100,000 or More		Public Funds	Private Funds	Total	Source of Private Funds
1	**Institution:**	Univeristy of Central Arkansas				
2	**Employee Name:**	Joseph Cangelosi				
3	**Title:**	Department Chair				
	Base Salary:					
4		Salary within the Line-Item Maximum for 2013-14	$ 128,675			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)				
6		UAMS Professional Income Allowance (2.5 multiplier)*				
7		Remaining Salary from other Sources				
8		**Total Base Salary**	$ 128,675	0	$ 128,675	
	Benefits Provided to All Full-Time Employees					
9	Retirement Match		$ 12,895		$ 12,895	
10	Health Insurance		$ 8,976		$ 8,976	
11	Life Insurance		$ 207		$ 207	
12	Social Security Match		$ 8,899		$ 8,899	
13	Unemployment Insurance		$ 245		$ 245	
14	Long-Term Disability Insurance		$ 269		$ 269	
	Special Benefits NOT Provided All Employees					
15	**Car Provided or Car Allowance**		$ -		$ -	
16	**House(s) Provided or Housing Allowance**		$ -		$ -	
17	**Deferred Compensation Actually Paid During Fiscal Year**		$ -		$ -	
18	**Annual Bonus**		$ -		$ -	
19	**Special Bonuses**		$ -		$ -	
20	**Additional Life Insurance Premiums**		$ -		$ -	
21	**Club Dues (Country Club, Civic Clubs, etc.)**		$ -		$ -	
22	**Other Compensation**		$ -		$ -	
	Explain:	Publication Bonus	$ 270		$ 270	
			$ -		$ -	
			$ -		$ -	
23	**Total Compensation**		$ 160,436	0	$ 160,436	
24	**Deferred Compensation Annual Accumulation but NOT Paid**					

Survey completed by: Valerie Nicholson **Phone No.** 501-450-5053

Fiscal 2014 Administrator's Compensation Survey

Line No.	Salaries of $100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	**Institution:** Univeristy of Central Arkansas				
2	**Employee Name:** William B Cash				
3	**Title:** Department Chair				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2013-14	$ 102,000			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	**Total Base Salary**	$ 102,000	0	$ 102,000	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	$ 10,200		$ 10,200	
10	Health Insurance	$ 8,894		$ 8,894	
11	Life Insurance	$ 164		$ 164	
12	Social Security Match	$ 9,341		$ 9,341	
13	Unemployment Insurance	$ 194		$ 194	
14	Long-Term Disability Insurance	$ 213		$ 213	
	Special Benefits NOT Provided All Employees				
15	**Car Provided or Car Allowance**	$ -		$ -	
16	**House(s) Provided or Housing Allowance**	$ -		$ -	
17	**Deferred Compensation Actually Paid During Fiscal Year**	$ -		$ -	
18	**Annual Bonus**	$ -		$ -	
19	**Special Bonuses**	$ -		$ -	
20	**Additional Life Insurance Premiums**	$ -		$ -	
21	**Club Dues (Country Club, Civic Clubs, etc.)**	$ -		$ -	
22	**Other Compensation**	$ -		$ -	
	Explain:	$ -		$ -	
		$ -		$ -	
		$ -		$ -	
23	**Total Compensation**	$ 131,006	0	$ 131,006	
24	**Deferred Compensation Annual Accumulation but NOT Paid**				

Survey completed by: Valerie Nicholson **Phone No.** 501-450-5053

Fiscal 2014 Administrator's Compensation Survey

Line No.	Salaries of $100,000 or More		Public Funds	Private Funds	Total	Source of Private Funds
1	**Institution:**	Univeristy of Central Arkansas				
2	**Employee Name:**	Thomas C. Courtway				
3	**Title:**	President				
	Base Salary:					
4		Salary within the Line-Item Maximum for 2013-14	$ 210,000			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	$ 6,300			
6		UAMS Professional Income Allowance (2.5 multiplier)*				
7		Remaining Salary from other Sources				
8		**Total Base Salary**	$ 216,300	0	$ 216,300	
	Benefits Provided to All Full-Time Employees					
9	Retirement Match		$ 21,700		$ 21,700	
10	Health Insurance		$ 7,051		$ 7,051	
11	Life Insurance		$ 349		$ 349	
12	Social Security Match		$ 10,347		$ 10,347	
13	Unemployment Insurance		$ 412		$ 412	
14	Long-Term Disability Insurance		$ 452		$ 452	
	Special Benefits NOT Provided All Employees					
15	**Car Provided or Car Allowance**		$ -		$ -	
16	**House(s) Provided or Housing Allowance** (**House Value $1,446,942 * .04 * .45)**		$ 26,045		$ 26,045	
17	**Deferred Compensation Actually Paid During Fiscal Year**		$ -		$ -	
18	**Annual Bonus**		$ -		$ -	
19	**Special Bonuses**		$ -		$ -	
20	**Additional Life Insurance Premiums**		$ -		$ -	
21	**Club Dues (Country Club, Civic Clubs, etc.)**		$ -		$ -	
22	**Other Compensation**		$ -		$ -	
	Explain:	Career Service	$ 700		$ 700	
			$ -		$ -	
			$ -		$ -	
23	**Total Compensation**		$ 283,356	0	$ 283,356	
24	**Deferred Compensation Annual Accumulation but NOT Paid**					

Survey completed by: **Valerie Nicholson** **Phone No. 501-450-5053**

Fiscal 2014 Administrator's Compensation Survey

Line No.	Salaries of $100,000 or More		Public Funds	Private Funds	Total	Source of Private Funds
1	**Institution:**	Univeristy of Central Arkansas				
2	**Employee Name:**	James P. Downey				
3	**Title:**	Department Chair				
	Base Salary:					
4		Salary within the Line-Item Maximum for 2013-14	$ 128,796			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -			
6		UAMS Professional Income Allowance (2.5 multiplier)*				
7		Remaining Salary from other Sources				
8		**Total Base Salary**	$ 128,796	0	$ 128,796	
	Benefits Provided to All Full-Time Employees					
9	Retirement Match		$ 12,960		$ 12,960	
10	Health Insurance		$ 391		$ 391	
11	Life Insurance		$ 190		$ 190	
12	Social Security Match		$ 9,211		$ 9,211	
13	Unemployment Insurance		$ 246		$ 246	
14	Long-Term Disability Insurance		$ 246		$ 246	
	Special Benefits NOT Provided All Employees					
15	**Car Provided or Car Allowance**				$ -	
16	**House(s) Provided or Housing Allowance**				$ -	
17	**Deferred Compensation Actually Paid During Fiscal Year**				$ -	
18	**Annual Bonus**				$ -	
19	**Special Bonuses**				$ -	
20	**Additional Life Insurance Premiums**				$ -	
21	**Club Dues (Country Club, Civic Clubs, etc.)**				$ -	
22	**Other Compensation**				$ -	
	Explain:	Publication Bonus	$ 809		809	
23	**Total Compensation**		$ 152,850	0	$ 152,850	
24	**Deferred Compensation Annual Accumulation but NOT Paid**					

Survey completed by: Valerie Nicholson **Phone No.** 501-450-5053

Fiscal 2014 Administrator's Compensation Survey

Line No.	Salaries of $100,000 or More		Public Funds	Private Funds	Total	Source of Private Funds
1	**Institution:**	Univeristy of Central Arkansas				
2	**Employee Name:**	John A. Gale				
3	**Title:**	Department Chair				
	Base Salary:					
4		Salary within the Line-Item Maximum for 2013-14	$ 121,874			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)				
6		UAMS Professional Income Allowance (2.5 multiplier)*				
7		Remaining Salary from other Sources				
8		**Total Base Salary**	$ 121,874	0	$ 121,874	
	Benefits Provided to All Full-Time Employees					
9	Retirement Match		$ 12,187		$ 12,187	
10	Health Insurance		$ 4,621		$ 4,621	
11	Life Insurance		$ 196		$ 196	
12	Social Security Match		$ 8,860		$ 8,860	
13	Unemployment Insurance		$ 232		$ 232	
14	Long-Term Disability Insurance		$ 255		$ 255	
	Special Benefits NOT Provided All Employees					
15	**Car Provided or Car Allowance**		$ -		$ -	
16	**House(s) Provided or Housing Allowance**		$ -		$ -	
17	**Deferred Compensation Actually Paid During Fiscal Year**		$ -		$ -	
18	**Annual Bonus**		$ -		$ -	
19	**Special Bonuses**		$ -		$ -	
20	**Additional Life Insurance Premiums**		$ -		$ -	
21	**Club Dues (Country Club, Civic Clubs, etc.)**		$ -		$ -	
22	**Other Compensation**		$ -		$ -	
	Explain:		$ -		$ -	
			$ -		$ -	
			$ -		$ -	
23	**Total Compensation**		$ 148,225	0	$ 148,225	
24	**Deferred Compensation Annual Accumulation but NOT Paid**					

Survey completed by: Valerie Nicholson **Phone No.** 501-450-5053

Fiscal 2014 Administrator's Compensation Survey

Line No.	Salaries of $100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	**Institution:** Univeristy of Central Arkansas				
2	**Employee Name:** Ramesh V. Garimella				
3	**Title:** Department Chair				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2013-14	$ 104,791			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	**Total Base Salary**	$ 104,791	0	$ 104,791	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	$ 10,479		$ 10,479	
10	Health Insurance	$ 5,592		$ 5,592	
11	Life Insurance	$ 169		$ 169	
12	Social Security Match	$ 7,390		$ 7,390	
13	Unemployment Insurance	$ 199		$ 199	
14	Long-Term Disability Insurance	$ 219		$ 219	
	Special Benefits NOT Provided All Employees				
15	**Car Provided or Car Allowance**	$ -		$ -	
16	**House(s) Provided or Housing Allowance**	$ -		$ -	
17	**Deferred Compensation Actually Paid During Fiscal Year**	$ -		$ -	
18	**Annual Bonus**	$ -		$ -	
19	**Special Bonuses**	$ -		$ -	
20	**Additional Life Insurance Premiums**	$ -		$ -	
21	**Club Dues (Country Club, Civic Clubs, etc.)**	$ -		$ -	
22	**Other Compensation**	$ -		$ -	
	Explain:	$ -		$ -	
		$ -		$ -	
		$ -		$ -	
23	**Total Compensation**	$ 128,839	0	$ 128,839	
24	**Deferred Compensation Annual Accumulation but NOT Paid**				

Survey completed by: Valerie Nicholson **Phone No.** 501-450-5053

Fiscal 2014 Administrator's Compensation Survey

Line No.	Salaries of $100,000 or More		Public Funds	Private Funds	Total	Source of Private Funds
1	**Institution:**	Univeristy of Central Arkansas				
2	**Employee Name:**	Art Gillaspy				
3	**Title:**	Academic Dean				
	Base Salary:					
4		Salary within the Line-Item Maximum for 2013-14	$ 130,000			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -			
6		UAMS Professional Income Allowance (2.5 multiplier)*				
7		Remaining Salary from other Sources				
8		**Total Base Salary**	$ 130,000	0	$ 130,000	
	Benefits Provided to All Full-Time Employees					
9	Retirement Match		$ 13,000		$ 13,000	
10	Health Insurance		$ 4,806		$ 4,806	
11	Life Insurance		$ 209		$ 209	
12	Social Security Match		$ 9,812		$ 9,812	
13	Unemployment Insurance		$ 247		$ 247	
14	Long-Term Disability Insurance		$ 272		$ 272	
	Special Benefits NOT Provided All Employees					
15	**Car Provided or Car Allowance**				$ -	
16	**House(s) Provided or Housing Allowance**				$ -	
17	**Deferred Compensation Actually Paid During Fiscal Year**				$ -	
18	**Annual Bonus**				$ -	
19	**Special Bonuses**				$ -	
20	**Additional Life Insurance Premiums**				$ -	
21	**Club Dues (Country Club, Civic Clubs, etc.)**				$ -	
22	**Other Compensation**				$ -	
	Explain:					
23	**Total Compensation**		$ 158,346	0	$ 158,346	
24	**Deferred Compensation Annual Accumulation but NOT Paid**					

Survey completed by: Valerie Nicholson **Phone No.** 501-450-5053

Fiscal 2014 Administrator's Compensation Survey

Line No.	Salaries of $100,000 or More		Public Funds	Private Funds	Total	Source of Private Funds
1	**Institution:**	Univeristy of Central Arkansas				
2	**Employee Name:**	Graham Gillis				
3	**Title:**	Associate Vice President				
	Base Salary:					
4		Salary within the Line-Item Maximum for 2013-14	$ 117,420			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)				
6		UAMS Professional Income Allowance (2.5 multiplier)*				
7		Remaining Salary from other Sources				
8		**Total Base Salary**	$ 117,420	0	$ 117,420	
	Benefits Provided to All Full-Time Employees					
9	Retirement Match		$ 11,832		$ 11,832	
10	Health Insurance		$ 6,219		$ 6,219	
11	Life Insurance		$ 190		$ 190	
12	Social Security Match		$ 8,780		$ 8,780	
13	Unemployment Insurance		$ 225		$ 225	
14	Long-Term Disability Insurance		$ 246		$ 246	
	Special Benefits NOT Provided All Employees					
15	**Car Provided or Car Allowance**		$ -		$ -	
16	**House(s) Provided or Housing Allowance**		$ -		$ -	
17	**Deferred Compensation Actually Paid During Fiscal Year**		$ -		$ -	
18	**Annual Bonus**		$ -		$ -	
19	**Special Bonuses**		$ -		$ -	
20	**Additional Life Insurance Premiums**		$ -		$ -	
21	**Club Dues (Country Club, Civic Clubs, etc.)**		$ -		$ -	
22	**Other Compensation**		$ -		$ -	
	Explain:	Career Service	$ 900		$ 900	
			$ -		$ -	
			$ -		$ -	
23	**Total Compensation**		$ 145,812	0	$ 145,812	
24	**Deferred Compensation Annual Accumulation but NOT Paid**					

Survey completed by: Valerie Nicholson **Phone No.** 501-450-5053

Fiscal 2014 Administrator's Compensation Survey

Line No.	Salaries of $100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	**Institution:** Univeristy of Central Arkansas				
2	**Employee Name:** Jonathan A. Glenn				
3	**Title:** Associate Provost				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2013-14	$ 134,849			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	**Total Base Salary**	$ 134,849	0	$ 134,849	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	$ 13,485		$ 13,485	
10	Health Insurance	$ 5,810		$ 5,810	
11	Life Insurance	$ 216		$ 216	
12	Social Security Match	$ 9,135		$ 9,135	
13	Unemployment Insurance	$ 256		$ 256	
14	Long-Term Disability Insurance	$ 280		$ 280	
	Special Benefits NOT Provided All Employees				
15	**Car Provided or Car Allowance**	$ -		$ -	
16	**House(s) Provided or Housing Allowance**	$ -		$ -	
17	**Deferred Compensation Actually Paid During Fiscal Year**	$ -		$ -	
18	**Annual Bonus**	$ -		$ -	
19	**Special Bonuses**	$ -		$ -	
20	**Additional Life Insurance Premiums**	$ -		$ -	
21	**Club Dues (Country Club, Civic Clubs, etc.)**	$ -		$ -	
22	**Other Compensation**	$ -		$ -	
	Explain:	$ -		$ -	
		$ -		$ -	
		$ -		$ -	
23	**Total Compensation**	$ 164,031	0	$ 164,031	
24	**Deferred Compensation Annual Accumulation but NOT Paid**				

Survey completed by: Valerie Nicholson **Phone No.** 501-450-5053

Fiscal 2014 Administrator's Compensation Survey

Line No.	Salaries of $100,000 or More		Public Funds	Private Funds	Total	Source of Private Funds
1	**Institution:**	Univeristy of Central Arkansas				
2	**Employee Name:**	Kenneth M. Griffin				
3	**Title:**	Professor (12 Month)				
	Base Salary:					
4		Salary within the Line-Item Maximum for 2013-14	$ 125,761			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)				
6		UAMS Professional Income Allowance (2.5 multiplier)*				
7		Remaining Salary from other Sources				
8		**Total Base Salary**	$ 125,761	0	$ 125,761	
	Benefits Provided to All Full-Time Employees					
9	Retirement Match		$ 12,624		$ 12,624	
10	Health Insurance		$ 7,051		$ 7,051	
11	Life Insurance		$ 132		$ 132	
12	Social Security Match		$ 8,912		$ 8,912	
13	Unemployment Insurance		$ 240		$ 240	
14	Long-Term Disability Insurance		$ 263		$ 263	
	Special Benefits NOT Provided All Employees					
15	**Car Provided or Car Allowance**		$ -		$ -	
16	**House(s) Provided or Housing Allowance**		$ -		$ -	
17	**Deferred Compensation Actually Paid During Fiscal Year**		$ -		$ -	
18	**Annual Bonus**		$ -		$ -	
19	**Special Bonuses**		$ -		$ -	
20	**Additional Life Insurance Premiums**		$ -		$ -	
21	**Club Dues (Country Club, Civic Clubs, etc.)**		$ -		$ -	
22	**Other Compensation**		$ -		$ -	
	Explain:	Publication Bonus	$ 476		$ 476	
			$ -		$ -	
			$ -		$ -	
23	**Total Compensation**		$ 155,459	0	$ 155,459	
24	**Deferred Compensation Annual Accumulation but NOT Paid**					

Survey completed by: **Valerie Nicholson** **Phone No.** **501-450-5053**

Fiscal 2014 Administrator's Compensation Survey

Line No.	Salaries of $100,000 or More		Public Funds	Private Funds	Total	Source of Private Funds
1	**Institution:**	Univeristy of Central Arkansas				
2	**Employee Name:**	Michael B. Hargis				
3	**Title:**	Academic Dean				
	Base Salary:					
4		Salary within the Line-Item Maximum for 2013-14	$ 143,000			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -			
6		UAMS Professional Income Allowance (2.5 multiplier)*				
7		Remaining Salary from other Sources				
8		**Total Base Salary**	$ 143,000	0	$ 143,000	
	Benefits Provided to All Full-Time Employees					
9	Retirement Match		$ 14,354		$ 14,354	
10	Health Insurance		$ 8,586		$ 8,586	
11	Life Insurance		$ 230		$ 230	
12	Social Security Match		$ 9,925		$ 9,925	
13	Unemployment Insurance		$ 273		$ 273	
14	Long-Term Disability Insurance		$ 299		$ 299	
	Special Benefits NOT Provided All Employees					
15	**Car Provided or Car Allowance**		$ -		$ -	
16	**House(s) Provided or Housing Allowance**		$ -		$ -	
17	**Deferred Compensation Actually Paid During Fiscal Year**		$ -		$ -	
18	**Annual Bonus**		$ -		$ -	
19	**Special Bonuses**		$ -		$ -	
20	**Additional Life Insurance Premiums**		$ -		$ -	
21	**Club Dues (Country Club, Civic Clubs, etc.)**		$ -		$ -	
22	**Other Compensation**		$ -		$ -	
	Explain:	Publication Bonus	$ 539		$ 539	
			$ -		$ -	
			$ -		$ -	
23	**Total Compensation**		$ 177,206	0	$ 177,206	
24	**Deferred Compensation Annual Accumulation but NOT Paid**					

Survey completed by: Valerie Nicholson **Phone No.** 501-450-5053

Fiscal 2014 Administrator's Compensation Survey

Line No.	Salaries of $100,000 or More		Public Funds	Private Funds	Total	Source of Private Funds
1	**Institution:**	Univeristy of Central Arkansas				
2	**Employee Name:**	Maurice A. Lee				
3	**Title:**	Academic Dean				
	Base Salary:					
4		Salary within the Line-Item Maximum for 2013-14	$ 133,482			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)				
6		UAMS Professional Income Allowance (2.5 multiplier)*				
7		Remaining Salary from other Sources				
8		**Total Base Salary**	$ 133,482	0	$ 133,482	
	Benefits Provided to All Full-Time Employees					
9	Retirement Match		$ 13,348		$ 13,348	
10	Health Insurance		$ 7,051		$ 7,051	
11	Life Insurance		$ 140		$ 140	
12	Social Security Match		$ 9,122		$ 9,122	
13	Unemployment Insurance		$ 254		$ 254	
14	Long-Term Disability Insurance		$ 279		$ 279	
	Special Benefits NOT Provided All Employees					
15	**Car Provided or Car Allowance**		$ -		$ -	
16	**House(s) Provided or Housing Allowance**		$ -		$ -	
17	**Deferred Compensation Actually Paid During Fiscal Year**		$ -		$ -	
18	**Annual Bonus**		$ -		$ -	
19	**Special Bonuses**		$ -		$ -	
20	**Additional Life Insurance Premiums**		$ -		$ -	
21	**Club Dues (Country Club, Civic Clubs, etc.)**		$ -		$ -	
22	**Other Compensation**		$ -		$ -	
	Explain:		$ -		$ -	
			$ -		$ -	
			$ -		$ -	
23	**Total Compensation**		$ 163,676	0	$ 163,676	
24	**Deferred Compensation Annual Accumulation but NOT Paid**					

Survey completed by: Valerie Nicholson **Phone No.** 501-450-5053

Fiscal 2014 Administrator's Compensation Survey

Line No.	Salaries of $100,000 or More		Public Funds	Private Funds	Total	Source of Private Funds
1	**Institution:**	Univeristy of Central Arkansas				
2	**Employee Name:**	Shelley Mehl				
3	**Title:**	Vice President for Development				
	Base Salary:					
4		Salary within the Line-Item Maximum for 2013-14	$ 155,296			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	$ 2,680			
6		UAMS Professional Income Allowance (2.5 multiplier)*				
7		Remaining Salary from other Sources				
8		**Total Base Salary**	$ 157,976	0	$ 157,976	
	Benefits Provided to All Full-Time Employees					
9	Retirement Match		$ 15,798		$ 15,798	
10	Health Insurance		$ 4,392		$ 4,392	
11	Life Insurance		$ 254		$ 254	
12	Social Security Match		$ 9,495		$ 9,495	
13	Unemployment Insurance		$ 300		$ 300	
14	Long-Term Disability Insurance		$ 330		$ 330	
	Special Benefits NOT Provided All Employees					
15	**Car Provided or Car Allowance**		$ -		$ -	
16	**House(s) Provided or Housing Allowance**		$ -		$ -	
17	**Deferred Compensation Actually Paid During Fiscal Year**		$ -		$ -	
18	**Annual Bonus**		$ -		$ -	
19	**Special Bonuses**		$ -		$ -	
20	**Additional Life Insurance Premiums**		$ -		$ -	
21	**Club Dues (Country Club, Civic Clubs, etc.)**		$ -		$ -	
22	**Other Compensation**		$ -		$ -	
	Explain:		$ -		$ -	
			$ -		$ -	
			$ -		$ -	
23	**Total Compensation**		$ 188,545	0	$ 188,545	
24	**Deferred Compensation Annual Accumulation but NOT Paid**					

Survey completed by: Valerie Nicholson **Phone No.** 501-450-5053

Fiscal 2014 Administrator's Compensation Survey

Line No.	Salaries of $100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	**Institution:** Univeristy of Central Arkansas				
2	**Employee Name:** Diane D. Newton				
3	**Title:** Vice-President for Finance and Administration				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2013-14	$ 157,691			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ 21,349			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	**Total Base Salary**	$ 179,040	0	$ 179,040	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	$ 17,984		$ 17,984	
10	Health Insurance	$ 4,674		$ 4,674	
11	Life Insurance	$ 289		$ 289	
12	Social Security Match	$ 9,785		$ 9,785	
13	Unemployment Insurance	$ 342		$ 342	
14	Long-Term Disability Insurance	$ 374		$ 374	
	Special Benefits NOT Provided All Employees				
15	**Car Provided or Car Allowance**	$ -		$ -	
16	**House(s) Provided or Housing Allowance**	$ -		$ -	
17	**Deferred Compensation Actually Paid During Fiscal Year**	$ -		$ -	
18	**Annual Bonus**	$ -		$ -	
19	**Special Bonuses**	$ -		$ -	
20	**Additional Life Insurance Premiums**	$ -		$ -	
21	**Club Dues (Country Club, Civic Clubs, etc.)**	$ -		$ -	
22	**Other Compensation**	$ -		$ -	
	Explain: Career Service	$ 800		$ 800	
		$ -		$ -	
		$ -		$ -	
23	**Total Compensation**	$ 213,288	0	$ 213,288	
24	**Deferred Compensation Annual Accumulation but NOT Paid**				

Survey completed by: Valerie Nicholson **Phone No.** 501-450-5053

Fiscal 2014 Administrator's Compensation Survey

Line No.	Salaries of $100,000 or More		Public Funds	Private Funds	Total	Source of Private Funds
1	**Institution:**	Univeristy of Central Arkansas				
2	**Employee Name:**	Thomas Oxner				
3	**Title:**	Department Chair				
	Base Salary:					
4		Salary within the Line-Item Maximum for 2013-14	$ 135,747			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)				
6		UAMS Professional Income Allowance (2.5 multiplier)*				
7		Remaining Salary from other Sources				
8		**Total Base Salary**	$ 135,747	0	$ 135,747	
	Benefits Provided to All Full-Time Employees					
9	Retirement Match		$ 13,587		$ 13,587	
10	Health Insurance		$ 529		$ 529	
11	Life Insurance		$ 143		$ 143	
12	Social Security Match		$ 9,068		$ 9,068	
13	Unemployment Insurance		$ 258		$ 258	
14	Long-Term Disability Insurance		$ 284		$ 284	
	Special Benefits NOT Provided All Employees					
15	**Car Provided or Car Allowance**		$ -		$ -	
16	**House(s) Provided or Housing Allowance**		$ -		$ -	
17	**Deferred Compensation Actually Paid During Fiscal Year**		$ -		$ -	
18	**Annual Bonus**		$ -		$ -	
19	**Special Bonuses**		$ -		$ -	
20	**Additional Life Insurance Premiums**		$ -		$ -	
21	**Club Dues (Country Club, Civic Clubs, etc.)**		$ -		$ -	
22	**Other Compensation**		$ -		$ -	
	Explain:	Publication Bonus	$ 127		$ 127	
			$ -		$ -	
			$ -		$ -	
23	**Total Compensation**		$ 159,743	0	$ 159,743	
24	**Deferred Compensation Annual Accumulation but NOT Paid**					

Survey completed by: **Valerie Nicholson** **Phone No.** **501-450-5053**

Fiscal 2014 Administrator's Compensation Survey

Line No.	Salaries of $100,000 or More		Public Funds	Private Funds	Total	Source of Private Funds
1	**Institution:**	Univeristy of Central Arkansas				
2	**Employee Name:**	Randy J. Pastor				
3	**Title:**	Senior Physician				
	Base Salary:					
4		Salary within the Line-Item Maximum for 2013-14	$ 164,295			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)				
6		UAMS Professional Income Allowance (2.5 multiplier)*				
7		Remaining Salary from other Sources				
8		**Total Base Salary**	$ 164,295	0	$ 164,295	
	Benefits Provided to All Full-Time Employees					
9	Retirement Match		$ 23,841		$ 23,841	
10	Health Insurance		$ 8,776		$ 8,776	
11	Life Insurance		$ 265		$ 265	
12	Social Security Match		$ 9,778		$ 9,778	
13	Unemployment Insurance		$ 324		$ 324	
14	Long-Term Disability Insurance		$ 343		$ 343	
	Special Benefits NOT Provided All Employees					
15	**Car Provided or Car Allowance**		$ -		$ -	
16	**House(s) Provided or Housing Allowance**		$ -		$ -	
17	**Deferred Compensation Actually Paid During Fiscal Year**		$ -		$ -	
18	**Annual Bonus**		$ -		$ -	
19	**Special Bonuses**		$ -		$ -	
20	**Additional Life Insurance Premiums**		$ -		$ -	
21	**Club Dues (Country Club, Civic Clubs, etc.)**		$ -		$ -	
22	**Other Compensation**		$ -		$ -	
	Explain:	Athletic Medical Services	$ 6,000		$ 6,000	
			$ -		$ -	
			$ -		$ -	
23	**Total Compensation**		$ 213,622	0	$ 213,622	
24	**Deferred Compensation Annual Accumulation but NOT Paid**					

Survey completed by: **Valerie Nicholson** **Phone No.** **501-450-5053**

Fiscal 2014 Administrator's Compensation Survey

Line No.	Salaries of $100,000 or More		Public Funds	Private Funds	Total	Source of Private Funds
1	**Institution:**	Univeristy of Central Arkansas				
2	**Employee Name:**	Diana Pounder				
3	**Title:**	Academic Dean				
	Base Salary:					
4		Salary within the Line-Item Maximum for 2013-14	$ 145,338			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -			
6		UAMS Professional Income Allowance (2.5 multiplier)*				
7		Remaining Salary from other Sources				
8		**Total Base Salary**	$ 145,338	0	$ 145,338	
	Benefits Provided to All Full-Time Employees					
9	Retirement Match		$ 14,534		$ 14,534	
10	Health Insurance		$ 7,051		$ 7,051	
11	Life Insurance		$ 234		$ 234	
12	Social Security Match		$ 9,265		$ 9,265	
13	Unemployment Insurance		$ 276		$ 276	
14	Long-Term Disability Insurance		$ 303		$ 303	
	Special Benefits NOT Provided All Employees					
15	**Car Provided or Car Allowance**				$ -	
16	**House(s) Provided or Housing Allowance**				$ -	
17	**Deferred Compensation Actually Paid During Fiscal Year**				$ -	
18	**Annual Bonus**				$ -	
19	**Special Bonuses**				$ -	
20	**Additional Life Insurance Premiums**				$ -	
21	**Club Dues (Country Club, Civic Clubs, etc.)**				$ -	
22	**Other Compensation**				$ -	
	Explain:					
23	**Total Compensation**		$ 177,001	0	$ 177,001	
24	**Deferred Compensation Annual Accumulation but NOT Paid**					

Survey completed by: Valerie Nicholson **Phone No.** 501-450-5053

Fiscal 2014 Administrator's Compensation Survey

Line No.	Salaries of $100,000 or More		Public Funds	Private Funds	Total	Source of Private Funds
1	**Institution:**	Univeristy of Central Arkansas				
2	**Employee Name:**	Nancy Reese				
3	**Title:**	Department Chair				
	Base Salary:					
4		Salary within the Line-Item Maximum for 2013-14	$ 117,841			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)				
6		UAMS Professional Income Allowance (2.5 multiplier)*				
7		Remaining Salary from other Sources				
8		**Total Base Salary**	$ 117,841	0	$ 117,841	
	Benefits Provided to All Full-Time Employees					
9	Retirement Match		$ 11,784		$ 11,784	
10	Health Insurance		$ 4,065		$ 4,065	
11	Life Insurance		$ 190		$ 190	
12	Social Security Match		$ 8,779		$ 8,779	
13	Unemployment Insurance		$ 224		$ 224	
14	Long-Term Disability Insurance		$ 246		$ 246	
	Special Benefits NOT Provided All Employees					
15	**Car Provided or Car Allowance**		$ -		$ -	
16	**House(s) Provided or Housing Allowance**		$ -		$ -	
17	**Deferred Compensation Actually Paid During Fiscal Year**		$ -		$ -	
18	**Annual Bonus**		$ -		$ -	
19	**Special Bonuses**		$ -		$ -	
20	**Additional Life Insurance Premiums**		$ -		$ -	
21	**Club Dues (Country Club, Civic Clubs, etc.)**		$ -		$ -	
22	**Other Compensation**		$ -		$ -	
	Explain:		$ -		$ -	
			$ -		$ -	
			$ -		$ -	
23	**Total Compensation**		$ 143,129	0	$ 143,129	
24	**Deferred Compensation Annual Accumulation but NOT Paid**					

Survey completed by: Valerie Nicholson **Phone No.** 501-450-5053

Fiscal 2014 Administrator's Compensation Survey

Line No.	Salaries of $100,000 or More		Public Funds	Private Funds	Total	Source of Private Funds
1	**Institution:**	Univeristy of Central Arkansas				
2	**Employee Name:**	Tammy Rogers				
3	**Title:**	Department Chair				
	Base Salary:					
4		Salary within the Line-Item Maximum for 2013-14	$ 129,000			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)				
6		UAMS Professional Income Allowance (2.5 multiplier)*				
7		Remaining Salary from other Sources				
8		**Total Base Salary**	$ 129,000	0	$ 129,000	
	Benefits Provided to All Full-Time Employees					
9	Retirement Match		$ 12,963		$ 12,963	
10	Health Insurance		$ 8,424		$ 8,424	
11	Life Insurance		$ 207		$ 207	
12	Social Security Match		$ 8,931		$ 8,931	
13	Unemployment Insurance		$ 246		$ 246	
14	Long-Term Disability Insurance		$ 270		$ 270	
	Special Benefits NOT Provided All Employees					
15	**Car Provided or Car Allowance**		$ -		$ -	
16	**House(s) Provided or Housing Allowance**		$ -		$ -	
17	**Deferred Compensation Actually Paid During Fiscal Year**		$ -		$ -	
18	**Annual Bonus**		$ -		$ -	
19	**Special Bonuses**		$ -		$ -	
20	**Additional Life Insurance Premiums**		$ -		$ -	
21	**Club Dues (Country Club, Civic Clubs, etc.)**		$ -		$ -	
22	**Other Compensation**		$ -		$ -	
	Explain:	Publication Bonus	$ 634		$ 634	
			$ -		$ -	
			$ -		$ -	
23	**Total Compensation**		$ 160,675	0	$ 160,675	
24	**Deferred Compensation Annual Accumulation but NOT Paid**					

Survey completed by: **Valerie Nicholson** **Phone No. 501-450-5053**

Fiscal 2014 Administrator's Compensation Survey

Line No.	Salaries of $100,000 or More		Public Funds	Private Funds	Total	Source of Private Funds
1	**Institution:**	Univeristy of Central Arkansas				
2	**Employee Name:**	Michael J. Rubach				
3	**Title:**	Professor (12 Month)				
	Base Salary:					
4		Salary within the Line-Item Maximum for 2013-14	$ 126,599			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)				
6		UAMS Professional Income Allowance (2.5 multiplier)*				
7		Remaining Salary from other Sources				
8		**Total Base Salary**	$ 126,599	0	$ 126,599	
	Benefits Provided to All Full-Time Employees					
9	Retirement Match		$ 12,663		$ 12,663	
10	Health Insurance		$ 7,008		$ 7,008	
11	Life Insurance		$ 204		$ 204	
12	Social Security Match		$ 8,936		$ 8,936	
13	Unemployment Insurance		$ 241		$ 241	
14	Long-Term Disability Insurance		$ 264		$ 264	
	Special Benefits NOT Provided All Employees					
15	**Car Provided or Car Allowance**		$ -		$ -	
16	**House(s) Provided or Housing Allowance**		$ -		$ -	
17	**Deferred Compensation Actually Paid During Fiscal Year**		$ -		$ -	
18	**Annual Bonus**		$ -		$ -	
19	**Special Bonuses**		$ -		$ -	
20	**Additional Life Insurance Premiums**		$ -		$ -	
21	**Club Dues (Country Club, Civic Clubs, etc.)**		$ -		$ -	
22	**Other Compensation**		$ -		$ -	
	Explain:	Publication Bonus	$ 32		$ 32	
			$ -		$ -	
			$ -		$ -	
23	**Total Compensation**		$ 155,947	0	$ 155,947	
24	**Deferred Compensation Annual Accumulation but NOT Paid**					

Survey completed by: **Valerie Nicholson** **Phone No.** **501-450-5053**

Fiscal 2014 Administrator's Compensation Survey

Line No.	Salaries of $100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	**Institution:** Univeristy of Central Arkansas				
2	**Employee Name:** Steven W. Runge				
3	**Title:** Vice President and Provost				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2013-14	$ 162,482			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ 17,768			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	**Total Base Salary**	$ 180,250	0	$ 180,250	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	$ 18,025		$ 18,025	
10	Health Insurance	$ 8,976		$ 8,976	
11	Life Insurance	$ 269		$ 269	
12	Social Security Match	$ 9,782		$ 9,782	
13	Unemployment Insurance	$ 342		$ 342	
14	Long-Term Disability Insurance	$ 375		$ 375	
	Special Benefits NOT Provided All Employees				
15	**Car Provided or Car Allowance**	$ -		$ -	
16	**House(s) Provided or Housing Allowance**	$ -		$ -	
17	**Deferred Compensation Actually Paid During Fiscal Year**	$ -		$ -	
18	**Annual Bonus**	$ -		$ -	
19	**Special Bonuses**	$ -		$ -	
20	**Additional Life Insurance Premiums**	$ -		$ -	
21	**Club Dues (Country Club, Civic Clubs, etc.)**	$ -		$ -	
22	**Other Compensation**	$ -		$ -	
	Explain:	$ -		$ -	
		$ -		$ -	
		$ -		$ -	
23	**Total Compensation**	$ 218,019	0	$ 218,019	
24	**Deferred Compensation Annual Accumulation but NOT Paid**				

Survey completed by: Valerie Nicholson **Phone No.** 501-450-5053

Fiscal 2014 Administrator's Compensation Survey

Line No.	Salaries of $100,000 or More		Public Funds	Private Funds	Total	Source of Private Funds
1	**Institution:**	Univeristy of Central Arkansas				
2	**Employee Name:**	Richard I. Scott				
3	**Title:**	Academic Dean				
	Base Salary:					
4		Salary within the Line-Item Maximum for 2013-14	$ 108,812			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)				
6		UAMS Professional Income Allowance (2.5 multiplier)*				
7		Remaining Salary from other Sources				
8		**Total Base Salary**	$ 108,812	0	$ 108,812	
	Benefits Provided to All Full-Time Employees					
9	Retirement Match		$ 10,881		$ 10,881	
10	Health Insurance		$ 4,674		$ 4,674	
11	Life Insurance		$ 175		$ 175	
12	Social Security Match		$ 8,363		$ 8,363	
13	Unemployment Insurance		$ 207		$ 207	
14	Long-Term Disability Insurance		$ 228		$ 228	
	Special Benefits NOT Provided All Employees					
15	**Car Provided or Car Allowance**		$ -		$ -	
16	**House(s) Provided or Housing Allowance**		$ -		$ -	
17	**Deferred Compensation Actually Paid During Fiscal Year**		$ -		$ -	
18	**Annual Bonus**		$ -		$ -	
19	**Special Bonuses**		$ -		$ -	
20	**Additional Life Insurance Premiums**		$ -		$ -	
21	**Club Dues (Country Club, Civic Clubs, etc.)**		$ -		$ -	
22	**Other Compensation**		$ -		$ -	
	Explain:		$ -		$ -	
			$ -		$ -	
			$ -		$ -	
23	**Total Compensation**		$ 133,340	0	$ 133,340	
24	**Deferred Compensation Annual Accumulation but NOT Paid**					

Survey completed by: Valerie Nicholson **Phone No.** 501-450-5053

Fiscal 2014 Administrator's Compensation Survey

Line No.	Salaries of $100,000 or More		Public Funds	Private Funds	Total	Source of Private Funds
1	**Institution:**	Univeristy of Central Arkansas				
2	**Employee Name:**	Bradley B. Teague				
3	**Title:**	Athletic Director				
	Base Salary:					
4		Salary within the Line-Item Maximum for 2013-14	$ 147,445			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)				
6		UAMS Professional Income Allowance (2.5 multiplier)*				
7		Remaining Salary from other Sources				
8		**Total Base Salary**	$ 147,445	0	$ 147,445	
	Benefits Provided to All Full-Time Employees					
9	Retirement Match		$ 14,744		$ 14,744	
10	Health Insurance		$ 8,976		$ 8,976	
11	Life Insurance		$ 238		$ 238	
12	Social Security Match		$ 9,641	-	$ 9,641	
13	Unemployment Insurance		$ 328		$ 328	
14	Long-Term Disability Insurance		$ 308		$ 308	
	Special Benefits NOT Provided All Employees					
15	**Car Provided or Car Allowance**		$ 1,255		$ 1,255	
16	**House(s) Provided or Housing Allowance**		$ -		$ -	
17	**Deferred Compensation Actually Paid During Fiscal Year**		$ -		$ -	
18	**Annual Bonus**		$ -		$ -	
19	**Special Bonuses**		$ -	$ 25,000	$ 25,000	
20	**Additional Life Insurance Premiums**		$ -		$ -	
21	**Club Dues (Country Club, Civic Clubs, etc.)**		$ -	$ 2,500	$ 2,500	
22	**Other Compensation**		$ -	$ -	$ -	
	Explain:		$ -		$ -	
			$ -		$ -	
			$ -		$ -	
23	**Total Compensation**		$ 182,935	27,500	$ 210,435	
24	**Deferred Compensation Annual Accumulation but NOT Paid**					

Survey completed by: Valerie Nicholson **Phone No.** 501-450-5053

Fiscal 2014 Administrator's Compensation Survey

Line No.	Salaries of $100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	**Institution:** Univeristy of Central Arkansas				
2	**Employee Name:** Barbara G. Williams				
3	**Title:** Department Chair				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2013-14	$ 108,900			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	**Total Base Salary**	$ 108,900	0	$ 108,900	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	$ 10,890		$ 10,890	
10	Health Insurance	$ 7,008		$ 7,008	
11	Life Insurance	$ 160		$ 160	
12	Social Security Match	$ 8,097		$ 8,097	
13	Unemployment Insurance	$ 207		$ 207	
14	Long-Term Disability Insurance	$ 228		$ 228	
	Special Benefits NOT Provided All Employees				
15	**Car Provided or Car Allowance**	$ -		$ -	
16	**House(s) Provided or Housing Allowance**	$ -		$ -	
17	**Deferred Compensation Actually Paid During Fiscal Year**	$ -		$ -	
18	**Annual Bonus**	$ -		$ -	
19	**Special Bonuses**	$ -		$ -	
20	**Additional Life Insurance Premiums**	$ -		$ -	
21	**Club Dues (Country Club, Civic Clubs, etc.)**	$ -		$ -	
22	**Other Compensation**	$ -		$ -	
	Explain:	$ -		$ -	
		$ -		$ -	
		$ -		$ -	
23	**Total Compensation**	$ 135,490	0	$ 135,490	
24	**Deferred Compensation Annual Accumulation but NOT Paid**				

Survey completed by: Valerie Nicholson **Phone No.** 501-450-5053

Fiscal 2014 Administrator's Compensation Survey

Line No.	Salaries of $100,000 or More		Public Funds	Private Funds	Total	Source of Private Funds
1	**Institution:**	Univeristy of Central Arkansas				
2	**Employee Name:**	Jane A .Williams				
3	**Title:**	Assistant Provost				
	Base Salary:					
4		Salary within the Line-Item Maximum for 2013-14	$ 104,625			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)				
6		UAMS Professional Income Allowance (2.5 multiplier)*				
7		Remaining Salary from other Sources				
8		**Total Base Salary**	$ 104,625	0	$ 104,625	
	Benefits Provided to All Full-Time Employees					
9	Retirement Match		$ 10,463		$ 10,463	
10	Health Insurance		$ 7,198		$ 7,198	
11	Life Insurance		$ 167		$ 167	
12	Social Security Match		$ 7,707		$ 7,707	
13	Unemployment Insurance		$ 199		$ 199	
14	Long-Term Disability Insurance		$ 218		$ 218	
	Special Benefits NOT Provided All Employees					
15	**Car Provided or Car Allowance**		$ -		$ -	
16	**House(s) Provided or Housing Allowance**		$ -		$ -	
17	**Deferred Compensation Actually Paid During Fiscal Year**		$ -		$ -	
18	**Annual Bonus**		$ -		$ -	
19	**Special Bonuses**		$ -		$ -	
20	**Additional Life Insurance Premiums**		$ -		$ -	
21	**Club Dues (Country Club, Civic Clubs, etc.)**		$ -		$ -	
22	**Other Compensation**		$ -		$ -	
	Explain:	Moving Expenses	$ 3,000		$ 3,000	
			$ -		$ -	
			$ -		$ -	
23	**Total Compensation**		$ 133,577	0	$ 133,577	
24	**Deferred Compensation Annual Accumulation but NOT Paid**					

Survey completed by: **Valerie Nicholson** **Phone No.** **501-450-5053**

Fiscal 2014 Administrator's Compensation Survey

Line No.	Salaries of $100,000 or More		Public Funds	Private Funds	Total	Source of Private Funds
1	**Institution:**	Univeristy of Central Arkansas				
2	**Employee Name:**	Ronald D. Williams				
3	**Title:**	Vice-President for Student Services				
	Base Salary:					
4		Salary within the Line-Item Maximum for 2013-14	$ 170,000			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)				
6		UAMS Professional Income Allowance (2.5 multiplier)*				
7		Remaining Salary from other Sources				
8		**Total Base Salary**	$ 170,000	0	$ 170,000	
	Benefits Provided to All Full-Time Employees					
9	Retirement Match		$ 17,090		$ 17,090	
10	Health Insurance		$ 4,674		$ 4,674	
11	Life Insurance		$ 273		$ 273	
12	Social Security Match		$ 10,148		$ 10,148	
13	Unemployment Insurance		$ 325		$ 325	
14	Long-Term Disability Insurance		$ 355		$ 355	
	Special Benefits NOT Provided All Employees					
15	**Car Provided or Car Allowance**		$ -		$ -	
16	**House(s) Provided or Housing Allowance**		$ -		$ -	
17	**Deferred Compensation Actually Paid During Fiscal Year**		$ -		$ -	
18	**Annual Bonus**		$ -		$ -	
19	**Special Bonuses**		$ -		$ -	
20	**Additional Life Insurance Premiums**		$ -		$ -	
21	**Club Dues (Country Club, Civic Clubs, etc.)**		$ -		$ -	
22	**Other Compensation**		$ -		$ -	
	Explain:	Career Service	$ 900		$ 900	
			$ -		$ -	
			$ -		$ -	
23	**Total Compensation**		$ 203,765	0	$ 203,765	
24	**Deferred Compensation Annual Accumulation but NOT Paid**					

Survey completed by: **Valerie Nicholson** **Phone No.** **501-450-5053**

Fiscal 2014 Administrator's Compensation Survey

Line No.	Salaries of $100,000 or More		Public Funds	Private Funds	Total	Source of Private Funds
1	**Institution:**	Univeristy of Central Arkansas				
2	**Employee Name:**	Terry A Wright				
3	**Title:**	Academic Dean				
	Base Salary:					
4		Salary within the Line-Item Maximum for 2013-14	$ 114,688			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -			
6		UAMS Professional Income Allowance (2.5 multiplier)*				
7		Remaining Salary from other Sources				
8		**Total Base Salary**	$ 114,688	0	$ 114,688	
	Benefits Provided to All Full-Time Employees					
9	Retirement Match		$ 11,469		$ 11,469	
10	Health Insurance		$ 4,297		$ 4,297	
11	Life Insurance		$ 170		$ 170	
12	Social Security Match		$ 8,755		$ 8,755	
13	Unemployment Insurance		$ 218		$ 218	
14	Long-Term Disability Insurance		$ 220		$ 220	
	Special Benefits NOT Provided All Employees					
15	**Car Provided or Car Allowance**				$ -	
16	**House(s) Provided or Housing Allowance**				$ -	
17	**Deferred Compensation Actually Paid During Fiscal Year**				$ -	
18	**Annual Bonus**				$ -	
19	**Special Bonuses**				$ -	
20	**Additional Life Insurance Premiums**				$ -	
21	**Club Dues (Country Club, Civic Clubs, etc.)**				$ -	
22	**Other Compensation**				$ -	
	Explain:					
23	**Total Compensation**		$ 139,817	0	$ 139,817	
24	**Deferred Compensation Annual Accumulation but NOT Paid**					

Survey completed by: Valerie Nicholson **Phone No.** 501-450-5053

Fiscal 2014 Administrator's Compensation Survey

Line No.	Salaries of $100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	**Institution:** Univeristy of Central Arkansas				
2	**Employee Name:** Laura J. Young				
3	**Title:** Associate Provost				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2013-14	$ 126,000			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	**Total Base Salary**	$ 126,000	0	$ 126,000	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	$ 126,000		$ 126,000	
10	Health Insurance	$ 5,850		$ 5,850	
11	Life Insurance	$ 200		$ 200	
12	Social Security Match	$ 9,319		$ 9,319	
13	Unemployment Insurance	$ 239		$ 239	
14	Long-Term Disability Insurance	$ 260		$ 260	
	Special Benefits NOT Provided All Employees				
15	**Car Provided or Car Allowance**	$ -		$ -	
16	**House(s) Provided or Housing Allowance**	$ -		$ -	
17	**Deferred Compensation Actually Paid During Fiscal Year**	$ -		$ -	
18	**Annual Bonus**	$ -		$ -	
19	**Special Bonuses**	$ -		$ -	
20	**Additional Life Insurance Premiums**	$ -		$ -	
21	**Club Dues (Country Club, Civic Clubs, etc.)**	$ -		$ -	
22	**Other Compensation**	$ -		$ -	
	Explain:	$ -		$ -	
		$ -		$ -	
		$ -		$ -	
23	**Total Compensation**	$ 267,868	0	$ 267,868	
24	**Deferred Compensation Annual Accumulation but NOT Paid**				

Survey completed by: Valerie Nicholson **Phone No.** 501-450-5053

Administrator's Compensation Survey for 2013-14

In accordance with ACA 6-63-316

ARKANSAS NORTHEASTERN COLLEGE

Fiscal 2014 Administrator's Compensation Survey

Line No.	Salaries of $100,000 or More		Public Funds	Private Funds	Total	Source of Private Funds
1	**Institution:**	Arkansas Northeastern Colllege				
2	**Employee Name:**	James R. Shemwell				
3	**Title:**	President				
	Base Salary:					
4		Salary within the Line-Item Maximum for 2013-14	$ 145,705			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	$ 11,295			
6		UAMS Professional Income Allowance (2.5 multiplier)*				
7		Remaining Salary from other Sources				
8		**Total Base Salary**	$ 157,000	0	$ 157,000	
	Benefits Provided to All Full-Time Employees					
9	Retirement Match		$ 21,980		$ 21,980	
10	Health Insurance		$ 5,592		$ 5,592	
11	Life Insurance		$ 1,486		$ 1,486	
12	Social Security Match		$ 9,326		$ 9,326	
13	Unemployment Insurance		$ 267		$ 267	
14	Long-Term Disability Insurance		$ 315		$ 315	
	Special Benefits NOT Provided All Employees					
15	**Car Provided or Car Allowance**				$ -	
16	**House(s) Provided or Housing Allowance**		$ 12,000		$ 12,000	
17	**Deferred Compensation Actually Paid During Fiscal Year**				$ -	
18	**Annual Bonus**				$ -	
19	**Special Bonuses**				$ -	
20	**Additional Life Insurance Premiums**				$ -	
21	**Club Dues (Country Club, Civic Clubs, etc.)**				$ -	
22	**Other Compensation**				$ -	
	Explain:					
23	**Total Compensation**		$ 207,966	0	$ 207,966	
24	**Deferred Compensation Annual Accumulation but NOT Paid**					

Survey completed by: Carol Wilf **Phone No.** (870) 762-3121

Fiscal 2014 Administrator's Compensation Survey

Line No.	Salaries of $100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	**Institution:** Arkanasas Northeastern College				
2	**Employee Name:** Mary Alice Dement				
3	**Title:** Vice President of Instruction				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2013-14	$ 101,679			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	**Total Base Salary**	$ 101,679	0	$ 101,679	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	$ 14,235		$ 14,235	
10	Health Insurance	$ 5,412		$ 5,412	
11	Life Insurance	$ 1,285		$ 1,285	
12	Social Security Match	$ 7,778		$ 7,778	
13	Unemployment Insurance	$ 173		$ 173	
14	Long-Term Disability Insurance	$ 315		$ 315	
	Special Benefits NOT Provided All Employees				
15	**Car Provided or Car Allowance**			$ -	
16	**House(s) Provided or Housing Allowance**			$ -	
17	**Deferred Compensation Actually Paid During Fiscal Year**			$ -	
18	**Annual Bonus**			$ -	
19	**Special Bonuses**			$ -	
20	**Additional Life Insurance Premiums**			$ -	
21	**Club Dues (Country Club, Civic Clubs, etc.)**			$ -	
22	**Other Compensation**			$ -	
	Explain:				
23	**Total Compensation**	$ 130,877	0	$ 130,877	
24	**Deferred Compensation Annual Accumulation but NOT Paid**				

Survey completed by: Carol Wilf **Phone No.** (870) 762-3121

Fiscal 2014 Administrator's Compensation Survey

Line No.	Salaries of $100,000 or More		Public Funds	Private Funds	Total	Source of Private Funds
1	**Institution:**	Arkansas Northeastern College				
2	**Employee Name:**	James W. McClain				
3	**Title:**	Vice President, Mgmt. Information Technology/Human Resources				
	Base Salary:					
4		Salary within the Line-Item Maximum for 2013-14	$ 100,021			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)				
6		UAMS Professional Income Allowance (2.5 multiplier)*				
7		Remaining Salary from other Sources				
8		**Total Base Salary**	$ 100,021	0	$ 100,021	
	Benefits Provided to All Full-Time Employees					
9	Retirement Match		$ 12,003		$ 12,003	
10	Health Insurance		$ 5,412		$ 5,412	
11	Life Insurance		$ 1,266		$ 1,266	
12	Social Security Match		$ 7,652		$ 7,652	
13	Unemployment Insurance		$ 170		$ 170	
14	Long-Term Disability Insurance		$ 315		$ 315	
	Special Benefits NOT Provided All Employees					
15	**Car Provided or Car Allowance**				$ -	
16	**House(s) Provided or Housing Allowance**				$ -	
17	**Deferred Compensation Actually Paid During Fiscal Year**				$ -	
18	**Annual Bonus**				$ -	
19	**Special Bonuses**				$ -	
20	**Additional Life Insurance Premiums**				$ -	
21	**Club Dues (Country Club, Civic Clubs, etc.)**				$ -	
22	**Other Compensation**				$ -	
	Explain:					
23	**Total Compensation**		$ 126,838	0	$ 126,838	
24	**Deferred Compensation Annual Accumulation but NOT Paid**					

Survey completed by: Carol Wilf **Phone No.** (870) 762-3121

Fiscal 2014 Administrator's Compensation Survey

Line No.	Salaries of $100,000 or More		Public Funds	Private Funds	Total	Source of Private Funds
1	**Institution:**	Arkansas Northeastern College				
2	**Employee Name:**	Billie June Walters				
3	**Title:**	Executive Vice President				
	Base Salary:					
4		Salary within the Line-Item Maximum for 2013-14	$ 103,620			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)				
6		UAMS Professional Income Allowance (2.5 multiplier)*				
7		Remaining Salary from other Sources				
8		**Total Base Salary**	$ 103,620	0	$ 103,620	
	Benefits Provided to All Full-Time Employees					
9	Retirement Match		$ 12,434		$ 12,434	
10	Health Insurance		$ 5,412		$ 5,412	
11	Life Insurance		$ 1,311		$ 1,311	
12	Social Security Match		$ 7,927		$ 7,927	
13	Unemployment Insurance		$ 176		$ 176	
14	Long-Term Disability Insurance		$ 315		$ 315	
	Special Benefits NOT Provided All Employees					
15	**Car Provided or Car Allowance**				$ -	
16	**House(s) Provided or Housing Allowance**				$ -	
17	**Deferred Compensation Actually Paid During Fiscal Year**				$ -	
18	**Annual Bonus**				$ -	
19	**Special Bonuses**				$ -	
20	**Additional Life Insurance Premiums**				$ -	
21	**Club Dues (Country Club, Civic Clubs, etc.)**				$ -	
22	**Other Compensation**				$ -	
	Explain:					
23	**Total Compensation**		$ 131,196	0	$ 131,196	
24	**Deferred Compensation Annual Accumulation but NOT Paid**					

Survey completed by: Carol Wilf **Phone No.** (870) 762-3121

Administrator's Compensation Survey for 2013-14

In accordance with ACA 6-63-316

ARKANSAS STATE UNIVERSITY - BEEBE

Fiscal 2014 Administrator's Compensation Survey

Line No.	Salaries of $100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	**Institution:** Arkansas State University-Beebe				
2	**Employee Name:** Jerry Carlisle				
3	**Title:** Vice Chancellor for Finance & Administration				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2013-14	$ 109,666			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ 1,033			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	**Total Base Salary**	$ 110,699	0	$ 110,699	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	$ 11,160		$ 11,160	
10	Health Insurance	$ 4,390		$ 4,390	
11	Life Insurance	$ 163		$ 163	
12	Social Security Match	$ 8,417		$ 8,417	
13	Unemployment Insurance	$ 257		$ 257	
14	Workers' Compensation	$ 279		$ 279	
15	Long-Term Disability Insurance	$ 227		$ 227	
	Special Benefits NOT Provided All Employees				
16	**Car Provided or Car Allowance**			$ -	
17	**House(s) Provided or Housing Allowance**			$ -	
18	**Deferred Compensation Actually Paid During Fiscal Year**			$ -	
19	**Annual Bonus (Career Service)**	$ 900		$ 900	
20	**Special Bonuses**			$ -	
21	**Additional Life Insurance Premiums**			$ -	
22	**Club Dues (Country Club, Civic Clubs, etc.)**			$ -	
23	**Other Compensation**			$ -	
	Explain:				
24	**Total Compensation**	$ 136,492	0	$ 136,492	
25	**Deferred Compensation Annual Accumulation but NOT Paid**				

Survey completed by: Jerry Carlisle **Phone No.** 501-882-8835

Fiscal 2014 Administrator's Compensation Survey

Line No.	Salaries of $100,000 or More		Public Funds	Private Funds	Total	Source of Private Funds
1	**Institution:**	Arkansas State University-Beebe				
2	**Employee Name:**	Dr. Ted Kalthoff				
3	**Title:**	Vice Chancellor for Academic Affairs				
	Base Salary:					
4		Salary within the Line-Item Maximum for 2013-14	$ 106,674			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)				
6		UAMS Professional Income Allowance (2.5 multiplier)*				
7		Remaining Salary from other Sources				
8		**Total Base Salary**	$ 106,674	0	$ 106,674	
	Benefits Provided to All Full-Time Employees					
9	Retirement Match		$ 10,668		$ 10,668	
10	Health Insurance		$ 7,328		$ 7,328	
11	Life Insurance		$ 163		$ 163	
12	Social Security Match		$ 7,858		$ 7,858	
13	Unemployment Insurance		$ 235		$ 235	
14	Workers' Compensation		$ 267		$ 267	
15	Long-Term Disability Insurance		$ 227		$ 227	
	Special Benefits NOT Provided All Employees					
16	**Car Provided or Car Allowance**				$ -	
17	**House(s) Provided or Housing Allowance**				$ -	
18	**Deferred Compensation Actually Paid During Fiscal Year**				$ -	
19	**Annual Bonus**				$ -	
20	**Special Bonuses**				$ -	
21	**Additional Life Insurance Premiums**				$ -	
22	**Club Dues (Country Club, Civic Clubs, etc.)**				$ -	
23	**Other Compensation**				$ -	
	Explain:					
24	**Total Compensation**		$ 133,420	0	$ 133,420	
25	**Deferred Compensation Annual Accumulation but NOT Paid**					

Survey completed by: Jerry Carlisle **Phone No.** 501-882-8835

Fiscal 2014 Administrator's Compensation Survey

Line No.	Salaries of $100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	**Institution:** Arkansas State University-Beebe				
2	**Employee Name:** Dr. Eugene McKay				
3	**Title:** Chancellor				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2013-14	$ 145,705			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ 36,426			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	**Total Base Salary**	$ 182,131	0	$ 182,131	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	$ 18,303		$ 18,303	
10	Health Insurance	$ 4,390		$ 4,390	
11	Life Insurance	$ 156		$ 156	
12	Social Security Match	$ 10,128		$ 10,128	
13	Unemployment Insurance	$ 421		$ 421	
14	Workers' Compensation	$ 439		$ 439	
15	Long-Term Disability Insurance	$ 227		$ 227	
	Special Benefits NOT Provided All Employees				
16	**Car Provided or Car Allowance**			$ -	
17	**House(s) Provided or Housing Allowance**	$ 18,000		$ 18,000	
18	**Deferred Compensation Actually Paid During Fiscal Year**			$ -	
19	**Annual Bonus (Career Service)**	$ 900		$ 900	
20	**Special Bonuses**			$ -	
21	**Additional Life Insurance Premiums**			$ -	
22	**Club Dues (Country Club, Civic Clubs, etc.)**			$ -	
23	**Other Compensation**			$ -	
	Explain:				
24	**Total Compensation**	$ 235,095	0	$ 235,095	
25	**Deferred Compensation Annual Accumulation but NOT Paid**				

Survey completed by: Jerry Carlisle **Phone No.** 501-882-8835

Fiscal 2014 Administrator's Compensation Survey

Line No.	Salaries of $100,000 or More		Public Funds	Private Funds	Total	Source of Private Funds
1	**Institution:**	Arkansas State University-Beebe				
2	**Employee Name:**	Don Harlan				
3	**Title:**	Vice Chancellor / ASU-Searcy				
	Base Salary:					
4		Salary within the Line-Item Maximum for 2013-14	$ 104,255			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)				
6		UAMS Professional Income Allowance (2.5 multiplier)*				
7		Remaining Salary from other Sources				
8		**Total Base Salary**	$ 104,255	0	$ 104,255	
	Benefits Provided to All Full-Time Employees					
9	Retirement Match		$ 10,516		$ 10,516	
10	Health Insurance		$ 4,390		$ 4,390	
11	Life Insurance		$ 163		$ 163	
12	Social Security Match		$ 7,959		$ 7,959	
13	Unemployment Insurance		$ 242		$ 242	
14	Workers' Compensation		$ 252		$ 252	
15	Long-Term Disability Insurance		$ 227		$ 227	
	Special Benefits NOT Provided All Employees					
16	**Car Provided or Car Allowance**				$ -	
17	**House(s) Provided or Housing Allowance**				$ -	
18	**Deferred Compensation Actually Paid During Fiscal Year**				$ -	
19	**Annual Bonus (Career Service)**		$ 900		$ 900	
20	**Special Bonuses**				$ -	
21	**Additional Life Insurance Premiums**				$ -	
22	**Club Dues (Country Club, Civic Clubs, etc.)**				$ -	
23	**Other Compensation**				$ -	
	Explain:					
24	**Total Compensation**		$ 128,904	0	$ 128,904	
25	**Deferred Compensation Annual Accumulation but NOT Paid**					

Survey completed by: Jerry Carlisle **Phone No.** 501-882-8835

Administrator's Compensation Survey for 2013-14

In accordance with ACA 6-63-316

ARKANSAS STATE UNIVERSITY - MOUNTAIN HOME

Fiscal 2014 Administrator's Compensation Survey

Line No.	Salaries of $100,000 or More		Public Funds	Private Funds	Total	Source of Private Funds
1	**Institution:**	Arkansas State University - Mountain Home				
2	**Employee Name:**	Dr. Robin Myers				
3	**Title:**	Chancellor, ASUMH				
	Base Salary:					
4		Salary within the Line-Item Maximum for 2013-14	$ 145,705			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	$ 32,121			
6		UAMS Professional Income Allowance (2.5 multiplier)*				
7		Remaining Salary from other Sources				
8		**Total Base Salary**	$ 177,826	0	$ 177,826	
	Benefits Provided to All Full-Time Employees					
9	Retirement Match		$ 18,257		$ 18,257	
10	Health Insurance		$ 8,457		$ 8,457	
11	Life Insurance		$ 143		$ 143	
12	Social Security Match		$ 7,020		$ 7,020	
13	Unemployment Insurance		$ 903		$ 903	
14	Long-Term Disability Insurance		$ 511		$ 511	
	Special Benefits NOT Provided All Employees					
15	**Car Provided or Car Allowance**	Reimburses university for personal milage-- no allowance or taxable benefit			$ -	
16	**House(s) Provided or Housing Allowance**		$ 18,000		$ 18,000	
17	**Deferred Compensation Actually Paid During Fiscal Year**				$ -	
18	**Annual Bonus**		$ 900		$ 900	
19	**Special Bonuses**				$ -	
20	**Additional Life Insurance Premiums**				$ -	
21	**Club Dues (Country Club, Civic Clubs, etc.)**		$ -	3,847	$ 3,847	ASUMH Foundation
22	**Other Compensation**				$ -	
	Explain:					
23	**Total Compensation**		$ 232,017	3847	$ 235,864	
24	**Deferred Compensation Annual Accumulation but NOT Paid**					

Survey completed by: Alisa K. Hale **Phone No.** 870.508.6111

Fiscal 2014 Administrator's Compensation Survey

Line No.	Salaries of $100,000 or More		Public Funds	Private Funds	Total	Source of Private Funds
1	**Institution:**	Arkansas State University - Mountain Home				
2	**Employee Name:**	Dr. Martin Eggensperger II				
3	**Title:**	Vice Chancellor for Academic Affairs				
	Base Salary:					
4		Salary within the Line-Item Maximum for 2013-14	$ 106,000			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)				
6		UAMS Professional Income Allowance (2.5 multiplier)*				
7		Remaining Salary from other Sources				
8		**Total Base Salary**	$ 106,000	0	$ 106,000	
	Benefits Provided to All Full-Time Employees					
9	Retirement Match		$ 9,410		$ 9,410	
10	Health Insurance		$ 7,197		$ 7,197	
11	Life Insurance		$ 117		$ 117	
12	Social Security Match		$ 5,682		$ 5,682	
13	Unemployment Insurance		$ 423		$ 423	
14	Long-Term Disability Insurance		$ 195		$ 195	
	Special Benefits NOT Provided All Employees					
15	**Car Provided or Car Allowance**		$ -		$ -	
16	**House(s) Provided or Housing Allowance**		$ -		$ -	
17	**Deferred Compensation Actually Paid During Fiscal Year**		$ -		$ -	
18	**Annual Bonus**		$ -		$ -	
19	**Special Bonuses**		$ -		$ -	
20	**Additional Life Insurance Premiums**		$ -		$ -	
21	**Club Dues (Country Club, Civic Clubs, etc.)**		$ -		$ -	
22	**Other Compensation**		$ 1,350		$ 1,350	
	Explain: Teaching Overload					
23	**Total Compensation**		$ 130,374	0	$ 130,374	
24	**Deferred Compensation Annual Accumulation but NOT Paid**					

Survey completed by: Alisa K. Hale **Phone No.** 870.508.6111

Administrator's Compensation Survey for 2013-14

In accordance with ACA 6-63-316

ARKANSAS STATE UNIVERSITY - NEWPORT

Fiscal 2014 Administrator's Compensation Survey

Line No.	Salaries of $100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	**Institution:** Arkansas State University-Newport				
2	**Employee Name:** Dr. Sandra Massey				
3	**Title:** Chancellor, ASUN				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2013-14	$ 145,705			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ 32,121			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	**Total Base Salary**	$ 177,826	0	$ 177,826	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	$ 24,896		$ 24,896	
10	Health Insurance	$ 7,096		$ 7,096	
11	Life Insurance	$ 325		$ 325	
12	Social Security Match	$ 7,254		$ 7,254	
13	Unemployment Insurance	$ -		$ -	
14	Long-Term Disability Insurance	$ 707		$ 707	
	Special Benefits NOT Provided All Employees				
15	**Car Provided or Car Allowance**	$ 548		$ 548	
16	**House(s) Provided or Housing Allowance**	$ 18,000		$ 18,000	
17	**Deferred Compensation Actually Paid During Fiscal Year**			$ -	
18	**Annual Bonus**			$ -	
19	**Special Bonuses**			$ -	
20	**Additional Life Insurance Premiums**			$ -	
21	**Club Dues (Country Club, Civic Clubs, etc.)**		$ 1,588	$ 1,588	
22	**Other Compensation**			$ -	
	Explain:				
23	**Total Compensation**	$ 236,651	$ 1,588	$ 238,239	
24	**Deferred Compensation Annual Accumulation but NOT Paid**				

Survey completed by: Charles Walker **Phone No.** (870) 512-7874

Fiscal 2014 Administrator's Compensation Survey

Line No.	Salaries of $100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	**Institution:** Arkansas State University-Newport				
2	**Employee Name:** Adam Adair				
3	**Title:** Vice Chancellor for Fiscal Affairs				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2013-14	$ 103,020			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	**Total Base Salary**	$ 103,020	0	$ 103,020	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	$ 10,302		$ 10,302	
10	Health Insurance	$ 9,354		$ 9,354	
11	Life Insurance	$ 325		$ 325	
12	Social Security Match	$ 6,387		$ 6,387	
13	Unemployment Insurance	$ -		$ -	
14	Long-Term Disability Insurance	$ 649		$ 649	
	Special Benefits NOT Provided All Employees				
15	**Car Provided or Car Allowance**	$ -		$ -	
16	**House(s) Provided or Housing Allowance**	$ -		$ -	
17	**Deferred Compensation Actually Paid During Fiscal Year**			$ -	
18	**Annual Bonus**			$ -	
19	**Special Bonuses**			$ -	
20	**Additional Life Insurance Premiums**			$ -	
21	**Club Dues (Country Club, Civic Clubs, etc.)**			$ -	
22	**Other Compensation**			$ -	
	Explain:				
23	**Total Compensation**	$ 130,037	0	$ 130,037	
24	**Deferred Compensation Annual Accumulation but NOT Paid**				

Survey completed by: Charles Walker **Phone No.** (870) 512-7874

Fiscal 2014 Administrator's Compensation Survey

Line No.	Salaries of $100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	**Institution:** Arkansas State University-Newport				
2	**Employee Name:** Martha Shull				
3	**Title:** Vice Chancellor for Academic Affairs				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2013-14	$ 106,000			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	**Total Base Salary**	$ 106,000	0	$ 106,000	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	$ 10,600		$ 10,600	
10	Health Insurance	$ 4,386		$ 4,386	
11	Life Insurance	$ 325		$ 325	
12	Social Security Match	$ 6,572		$ 6,572	
13	Unemployment Insurance	$ -		$ -	
14	Long-Term Disability Insurance	$ 668		$ 668	
	Special Benefits NOT Provided All Employees				
15	**Car Provided or Car Allowance**	$ -		$ -	
16	**House(s) Provided or Housing Allowance**	$ -		$ -	
17	**Deferred Compensation Actually Paid During Fiscal Year**			$ -	
18	**Annual Bonus**			$ -	
19	**Special Bonuses**			$ -	
20	**Additional Life Insurance Premiums**			$ -	
21	**Club Dues (Country Club, Civic Clubs, etc.)**			$ -	
22	**Other Compensation**			$ -	
	Explain:				
23	**Total Compensation**	$ 128,551	0	$ 128,551	
24	**Deferred Compensation Annual Accumulation but NOT Paid**				

Survey completed by: Charles Walker **Phone No.** (870) 512-7874

Administrator's Compensation Survey for 2013-14

In accordance with ACA 6-63-316

BLACK RIVER TECHNICAL COLLEGE

Fiscal 2014 Administrator's Compensation Survey

Line No.	Salaries of $100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	**Institution:** Black River Technical College				
2	**Employee Name:** Dr. Wayne Hatcher				
3	**Title:** President				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2013-14	$ 145,705			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ 10,355			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	**Total Base Salary**	$ 156,060	0	$ 156,060	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	$ 21,849		$ 21,849	
10	Health Insurance	$ 7,428		$ 7,428	
11	Life Insurance			$ -	
12	Social Security Match	$ 9,736		$ 9,736	
13	Unemployment Insurance	$ 703		$ 703	
14	Long-Term Disability Insurance			$ -	
	Special Benefits NOT Provided All Employees				
15	**Car Provided or Car Allowance**	$ 1,350		$ 1,350	
16	**House(s) Provided or Housing Allowance**	$ 18,000		$ 18,000	
17	**Deferred Compensation Actually Paid During Fiscal Year**			$ -	
18	**Annual Bonus**			$ -	
19	**Special Bonuses**			$ -	
20	**Additional Life Insurance Premiums**			$ -	
21	**Club Dues (Country Club, Civic Clubs, etc.)**			$ -	
22	**Other Compensation**			$ -	
	Explain:				
23	**Total Compensation**	$ 215,126	0	$ 215,126	
24	**Deferred Compensation Annual Accumulation but NOT Paid**				

Survey completed by: Betty J. White, CPA, Controller **Phone No.** 870-248-4042

Fiscal 2014 Administrator's Compensation Survey

Line No.	Salaries of $100,000 or More		Public Funds	Private Funds	Total	Source of Private Funds
1	**Institution:**	Black River Technical College				
2	**Employee Name:**	Brenda G. Gillogly				
3	**Title:**	Vice President of Administration				
	Base Salary:					
4		Salary within the Line-Item Maximum for 2013-14	$ 105,264			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)				
6		UAMS Professional Income Allowance (2.5 multiplier)*				
7		Remaining Salary from other Sources				
8		**Total Base Salary**	$ 105,264	0	$ 105,264	
	Benefits Provided to All Full-Time Employees					
9	Retirement Match		$ 14,737		$ 14,737	
10	Health Insurance		$ 7,428		$ 7,428	
11	Life Insurance				$ -	
12	Social Security Match		$ 8,053		$ 8,053	
13	Unemployment Insurance		$ 474		$ 474	
14	Long-Term Disability Insurance				$ -	
	Special Benefits NOT Provided All Employees					
15	**Car Provided or Car Allowance**				$ -	
16	**House(s) Provided or Housing Allowance**				$ -	
17	**Deferred Compensation Actually Paid During Fiscal Year**				$ -	
18	**Annual Bonus**				$ -	
19	**Special Bonuses**				$ -	
20	**Additional Life Insurance Premiums**				$ -	
21	**Club Dues (Country Club, Civic Clubs, etc.)**				$ -	
22	**Other Compensation**				$ -	
	Explain:					
23	**Total Compensation**		$ 135,956	0	$ 135,956	
24	**Deferred Compensation Annual Accumulation but NOT Paid**					

Survey completed by: Betty J. White, CPA, Controller **Phone No.** 870-248-4042

Administrator's Compensation Survey for 2013-14

In accordance with ACA 6-63-316

COLLEGE OF THE OUACHITAS

Fiscal 2014 Administrator's Compensation Survey

Line No.	Salaries of $100,000 or More		Public Funds	Private Funds	Total	Source of Private Funds
1	**Institution:**	College of the Ouachitas				
2	**Employee Name:**	Dr. Stephen Schoonmaker				
3	**Title:**	President				
	Base Salary:					
4		Salary within the Line-Item Maximum for 2013-14	$ 145,705			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	$ 4,371			
6		UAMS Professional Income Allowance (2.5 multiplier)*				
7		Remaining Salary from other Sources				
8		**Total Base Salary**	$ 150,076	0	$ 150,076	
	Benefits Provided to All Full-Time Employees					
9	Retirement Match		$ 21,011		$ 21,011	
10	Health Insurance		$ 4,920		$ 4,920	
11	Life Insurance				$ -	
12	Social Security Match		$ 9,226		$ 9,226	
13	Unemployment Insurance				$ -	
14	Long-Term Disability Insurance				$ -	
	Special Benefits NOT Provided All Employees					
15	**Car Provided or Car Allowance**		$ 158		$ 158	
16	**House(s) Provided or Housing Allowance**		$ 18,000		$ 18,000	
17	**Deferred Compensation Actually Paid During Fiscal Year**				$ -	
18	**Annual Bonus**				$ -	
19	**Special Bonuses**				$ -	
20	**Additional Life Insurance Premiums**				$ -	
21	**Club Dues (Country Club, Civic Clubs, etc.)**		$ 1,150		$ 1,150	
22	**Other Compensation**				$ -	
	Explain:					
23	**Total Compensation**		$ 204,541	0	$ 204,541	
24	**Deferred Compensation Annual Accumulation but NOT Paid**					

Survey completed by: _____ **Phone No.** _____

Administrator's Compensation Survey for 2013-14

In accordance with ACA 6-63-316

COSSATOT COMMUNITY COLLEGE OF THE UNIVERSITY OF ARKANSAS

Fiscal 2014 Administrator's Compensation Survey

Line No.	Salaries of $100,000 or More		Public Funds	Private Funds	Total	Source of Private Funds
1	**Institution:**	UA Cossatot				
2	**Employee Name:**	Steve Cole				
3	**Title:**	Chancellor				
	Base Salary:					
4		Salary within the Line-Item Maximum for 2013-14	$ 145,705			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	$ 26,212			
6		UAMS Professional Income Allowance (2.5 multiplier)*	$ -			
7		Remaining Salary from other Sources				
8		**Total Base Salary**	$ 171,917	0	$ 171,917	
	Benefits Provided to All Full-Time Employees					
9	Retirement Match		$ 22,349		$ 22,349	
10	Health Insurance		$ 5,136		$ 5,136	
11	Life Insurance		$ 50		$ 50	
12	Social Security Match		$ 7,254		$ 7,254	
13	Unemployment Insurance		$ 2,470		$ 2,470	
14	Long-Term Disability Insurance		$ -		$ -	
	Special Benefits NOT Provided All Employees					
15	**Car Provided or Car Allowance**		$ -		$ -	
16	**House(s) Provided or Housing Allowance**		$ 18,000		$ 18,000	
17	**Deferred Compensation Actually Paid During Fiscal Year**		$ -		$ -	
18	**Annual Bonus**		$ -		$ -	
19	**Special Bonuses**		$ -		$ -	
20	**Additional Life Insurance Premiums**		$ -		$ -	
21	**Club Dues (Country Club, Civic Clubs, etc.)**		$ -		$ -	
22	**Other Compensation**		$ -		$ -	
	Explain:					
23	**Total Compensation**		$ 227,176	0	$ 227,176	
24	**Deferred Compensation Annual Accumulation but NOT Paid**					

Survey completed by: Kelly Plunk **Phone No.** 870-584-4471 ext 1102

Administrator's Compensation Survey for 2013-14

In accordance with ACA 6-63-316

EAST ARKANSAS COMMUNITY COLLEGE

Fiscal 2014 Administrator's Compensation Survey

Line No.	Salaries of $100,000 or More		Public Funds	Private Funds	Total	Source of Private Funds
1	**Institution:**	East Arkansas Community College				
2	**Employee Name:**	Coy Grace				
3	**Title:**	President				
	Base Salary:					
4		Salary within the Line-Item Maximum for 2013-14	$ 145,705			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	$ 33,152			
6		UAMS Professional Income Allowance (2.5 multiplier)*				
7		Remaining Salary from other Sources				
8		**Total Base Salary**	$ 178,857	0	$ 178,857	
	Benefits Provided to All Full-Time Employees					
9	Retirement Match		$ 25,138		$ 25,138	
10	Health Insurance		$ 14,556		$ 14,556	
11	Life Insurance		$ 30		$ 30	
12	Social Security Match		$ 9,755		$ 9,755	
13	Unemployment Insurance		$ -		$ -	
14	Long-Term Disability Insurance		$ 780		$ 780	
	Special Benefits NOT Provided All Employees					
15	**Car Provided or Car Allowance**			9600	$ 9,600	Private Foundation
16	**House(s) Provided or Housing Allowance**		$ 14,380		$ 14,380	
17	**Deferred Compensation Actually Paid During Fiscal Year**				$ -	
18	**Annual Bonus**		$ 700		$ 700	
19	**Special Bonuses**				$ -	
20	**Additional Life Insurance Premiums**				$ -	
21	**Club Dues (Country Club, Civic Clubs, etc.)**				$ -	
22	**Other Compensation**				$ -	
	Explain:	Dental	$ 861			
23	**Total Compensation**		$ 245,057	9600	$ 253,796	
24	**Deferred Compensation Annual Accumulation but NOT Paid**					

Survey completed by: Richard Stipe **Phone No.** 8706334480 ext 208

Fiscal 2014 Administrator's Compensation Survey

Line No.	Salaries of $100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	**Institution:** East Arkansas Community College				
2	**Employee Name:** Catherine Coleman				
3	**Title:** Vice President for Student Affairs				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2013-14	$ 101,456			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	**Total Base Salary**	$ 101,456	0	$ 101,456	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	$ -		$ -	
10	Health Insurance	$ 5,964		$ 5,964	
11	Life Insurance	$ -		$ -	
12	Social Security Match	$ 7,751		$ 7,751	
13	Unemployment Insurance	$ -		$ -	
14	Long-Term Disability Insurance	$ 443		$ 443	
	Special Benefits NOT Provided All Employees				
15	**Car Provided or Car Allowance**			$ -	
16	**House(s) Provided or Housing Allowance**			$ -	
17	**Deferred Compensation Actually Paid During Fiscal Year**			$ -	
18	**Annual Bonus**	$ 900		$ 900	
19	**Special Bonuses**			$ -	
20	**Additional Life Insurance Premiums**			$ -	
21	**Club Dues (Country Club, Civic Clubs, etc.)**			$ -	
22	**Other Compensation**			$ -	
	Explain: Dental	$ 303			
23	**Total Compensation**	$ 116,817	0	$ 116,514	
24	**Deferred Compensation Annual Accumulation but NOT Paid**				

Survey completed by: Richard Stipe **Phone No.** 8706334480 ext 208

Fiscal 2014 Administrator's Compensation Survey

Line No.	Salaries of $100,000 or More		Public Funds	Private Funds	Total	Source of Private Funds
1	**Institution:**	East Arkansas Community College				
2	**Employee Name:**	Richard Stipe				
3	**Title:**	Vice President for Business Affairs				
	Base Salary:					
4		Salary within the Line-Item Maximum for 2013-14	$ 107,500			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)				
6		UAMS Professional Income Allowance (2.5 multiplier)*				
7		Remaining Salary from other Sources				
8		**Total Base Salary**	$ 107,500	0	$ 107,500	
	Benefits Provided to All Full-Time Employees					
9	Retirement Match		$ 13,682		$ 13,682	
10	Health Insurance		$ 5,489		$ 5,489	
11	Life Insurance		$ 30		$ 30	
12	Social Security Match		$ 7,476		$ 7,476	
13	Unemployment Insurance		$ -		$ -	
14	Long-Term Disability Insurance		$ 315		$ 315	
	Special Benefits NOT Provided All Employees					
15	**Car Provided or Car Allowance**				$ -	
16	**House(s) Provided or Housing Allowance**				$ -	
17	**Deferred Compensation Actually Paid During Fiscal Year**				$ -	
18	**Annual Bonus**				$ -	
19	**Special Bonuses**				$ -	
20	**Additional Life Insurance Premiums**				$ -	
21	**Club Dues (Country Club, Civic Clubs, etc.)**				$ -	
22	**Other Compensation**				$ -	
	Explain:	Dental	$ 277			
23	**Total Compensation**		$ 134,769	0	$ 134,492	
24	**Deferred Compensation Annual Accumulation but NOT Paid**					

Survey completed by: Richard Stipe **Phone No.** 8706334480 ext 208

Administrator's Compensation Survey for 2013-14

In accordance with ACA 6-63-316

MID SOUTH COMMUNITY COLLEGE

Fiscal 2014 Administrator's Compensation Survey

Line No.	Salaries of $100,000 or More		Public Funds	Private Funds	Total	Source of Private Funds
1	**Institution:**	Mid-South Community College				
2	**Employee Name:**	Dr. Glen F. Fenter				
3	**Title:**	President				
	Base Salary:					
4		Salary within the Line-Item Maximum for 2013-14	$ 145,705			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	$ 24,304			
6		UAMS Professional Income Allowance (2.5 multiplier)*				
7		Remaining Salary from other Sources				
8		**Total Base Salary**	$ 170,009	0	$ 170,009	
	Benefits Provided to All Full-Time Employees					
9	Retirement Match		$ 23,801		$ 23,801	
10	Health Insurance		$ 5,400		$ 5,400	
11	Life Insurance		$ 50		$ 50	
12	Social Security Match		$ 8,698		$ 8,698	
13	Unemployment Insurance		$ -		$ -	
14	Long-Term Disability Insurance		$ 588		$ 588	
	Special Benefits NOT Provided All Employees					
15	**Car Provided or Car Allowance**			14285	$ 14,285	MSCC Foundation
16	**House(s) Provided or Housing Allowance**		$ 18,000		$ 18,000	
17	**Deferred Compensation Actually Paid During Fiscal Year**				$ -	
18	**Annual Bonus**	(CSB)	$ 800		$ 800	
19	**Special Bonuses**	(productivity bonus)	$ 3,400		$ 3,400	
20	**Additional Life Insurance Premiums**				$ -	
21	**Club Dues (Country Club, Civic Clubs, etc.)**		$ 640	2950	$ 3,590	MSCC Foundation
22	**Other Compensation**				$ -	
	Explain:					
23	**Total Compensation**		$ 231,386	17235	$ 248,621	
24	**Deferred Compensation Annual Accumulation but NOT Paid**					

Survey completed by: Jackie Brubaker **Phone No.** 870-733-6741

Fiscal 2014 Administrator's Compensation Survey

Line No.	Salaries of $100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	**Institution:** Mid-Siouth Community College				
2	**Employee Name:** Dr. Barbara Baxter				
3	**Title:** Chief Administrative Officer/EVP				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2013-14	$ 124,145			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	**Total Base Salary**	$ 124,145	0	$ 124,145	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	$ 17,380		$ 17,380	
10	Health Insurance	$ 5,400		$ 5,400	
11	Life Insurance	$ 50		$ 50	
12	Social Security Match	$ 8,698		$ 8,698	
13	Unemployment Insurance	$ -		$ -	
14	Long-Term Disability Insurance	$ 568		$ 568	
	Special Benefits NOT Provided All Employees				
15	**Car Provided or Car Allowance**			$ -	
16	**House(s) Provided or Housing Allowance**			$ -	
17	**Deferred Compensation Actually Paid During Fiscal Year**			$ -	
18	**Annual Bonus** (CSB)	$ 800		$ 800	
19	**Special Bonuses** (productivity bonus)	$ 2,483		$ 2,483	
20	**Additional Life Insurance Premiums**			$ -	
21	**Club Dues (Country Club, Civic Clubs, etc.)**			$ -	
22	**Other Compensation**			$ -	
	Explain:				
23	**Total Compensation**	$ 159,524	0	$ 159,524	
24	**Deferred Compensation Annual Accumulation but NOT Paid**				

Survey completed by: Jackie Brubaker **Phone No.** 870-733-6741

Fiscal 2014 Administrator's Compensation Survey

Line No.	Salaries of $100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	**Institution:** Mid-South Community College				
2	**Employee Name:** Susan Marshall				
3	**Title:** Vice President, Finance and Administration				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2013-14	$ 110,818			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	**Total Base Salary**	$ 110,818	0	$ 110,818	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	$ 15,210		$ 15,210	
10	Health Insurance	$ 5,400		$ 5,400	
11	Life Insurance	$ 50		$ 50	
12	Social Security Match	$ 6,736		$ 6,736	
13	Unemployment Insurance	$ -		$ -	
14	Long-Term Disability Insurance	$ 507		$ 507	
	Special Benefits NOT Provided All Employees				
15	**Car Provided or Car Allowance**			$ -	
16	**House(s) Provided or Housing Allowance**			$ -	
17	**Deferred Compensation Actually Paid During Fiscal Year**			$ -	
18	**Annual Bonus** (CSB)	$ 900		$ 900	
19	**Special Bonuses** (productivity bonus)	$ 2,216		$ 2,216	
20	**Additional Life Insurance Premiums**			$ -	
21	**Club Dues (Country Club, Civic Clubs, etc.)**	$ 640		$ 640	
22	**Other Compensation**			$ -	
	Explain:				
23	**Total Compensation**	$ 142,477	0	$ 142,477	
24	**Deferred Compensation Annual Accumulation but NOT Paid**				

Survey completed by: Jackie Brubaker **Phone No.** 870-733-6741

Fiscal 2014 Administrator's Compensation Survey

Line No.	Salaries of $100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	**Institution:** Mid-South Community College				
2	**Employee Name:** Dr. Clift Jones				
3	**Title:** Vice President, Learning and Instruction				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2013-14	$ 102,000			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	**Total Base Salary**	$ 102,000	0	$ 102,000	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	14280		$ 14,280	
10	Health Insurance	5400		$ 5,400	
11	Life Insurance	50		$ 50	
12	Social Security Match	7803		$ 7,803	
13	Unemployment Insurance	0		$ -	
14	Long-Term Disability Insurance	311		$ 311	
	Special Benefits NOT Provided All Employees				
15	**Car Provided or Car Allowance**			$ -	
16	**House(s) Provided or Housing Allowance**			$ -	
17	**Deferred Compensation Actually Paid During Fiscal Year**			$ -	
18	**Annual Bonus**			$ -	
19	**Special Bonuses**			$ -	
20	**Additional Life Insurance Premiums**			$ -	
21	**Club Dues (Country Club, Civic Clubs, etc.)**			$ -	
22	**Other Compensation**			$ -	
	Explain:				
23	**Total Compensation**	$ 129,844	0	$ 129,844	
24	**Deferred Compensation Annual Accumulation but NOT Paid**				

Survey completed by: Jackie Brubaker **Phone No.** 870-733-6741

Fiscal 2014 Administrator's Compensation Survey

Line No.	Salaries of $100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	**Institution:** Mid-South Community College				
2	**Employee Name:** Dr, Robert Gunter				
3	**Title:** Vice President for Innovations in Workforce Development				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2013-14	$ 100,000			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	**Total Base Salary**	$ 100,000	0	$ 100,000	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	14000		$ 14,000	
10	Health Insurance	5400		$ 5,400	
11	Life Insurance	50		$ 50	
12	Social Security Match	7650		$ 7,650	
13	Unemployment Insurance	0		$ -	
14	Long-Term Disability Insurance	311		$ 311	
	Special Benefits NOT Provided All Employees				
15	**Car Provided or Car Allowance**			$ -	
16	**House(s) Provided or Housing Allowance**			$ -	
17	**Deferred Compensation Actually Paid During Fiscal Year**			$ -	
18	**Annual Bonus**			$ -	
19	**Special Bonuses**			$ -	
20	**Additional Life Insurance Premiums**			$ -	
21	**Club Dues (Country Club, Civic Clubs, etc.)**			$ -	
22	**Other Compensation**			$ -	
	Explain:				
23	**Total Compensation**	$ 127,411	0	$ 127,411	
24	**Deferred Compensation Annual Accumulation but NOT Paid**				

Survey completed by: Jackie Brubaker **Phone No.** 870-733-6741

Administrator's Compensation Survey for 2013-14

In accordance with ACA 6-63-316

NORTH ARKANSAS COLLEGE

Fiscal 2014 Administrator's Compensation Survey

Line No.	Salaries of $100,000 or More		Public Funds	Private Funds	Total	Source of Private Funds
1	**Institution:**	North Arkansas College				
2	**Employee Name:**	Dr. Jackie Elliott				
3	**Title:**	President				
	Base Salary:					
4		Salary within the Line-Item Maximum for 2013-14	$ 145,705			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	$ 17,045			
6		UAMS Professional Income Allowance (2.5 multiplier)*				
7		Remaining Salary from other Sources				
8		**Total Base Salary**	$ 162,750	0	$ 162,750	
	Benefits Provided to All Full-Time Employees					
9	Retirement Match		$ 24,217		$ 24,217	
10	Health Insurance		$ 10,487		$ 10,487	
11	Life Insurance	(and AD&D and Dental Insurance)	$ 906		$ 906	
12	Social Security Match	(and Fed-Med Match)	$ 9,500		$ 9,500	
13	Unemployment Insurance		$ 277		$ 277	
14	Long-Term Disability Insurance		$ 464		$ 464	
	Special Benefits NOT Provided All Employees					
15	**Car Provided or Car Allowance**	(calendar 2013)	$ 715		$ 715	
16	**House(s) Provided or Housing Allowance**		$ 18,000		$ 18,000	
17	**Deferred Compensation Actually Paid During Fiscal Year**				$ -	
18	**Annual Bonus**				$ -	
19	**Special Bonuses**				$ -	
20	**Additional Life Insurance Premiums**				$ -	
21	**Club Dues (Country Club, Civic Clubs, etc.)**				$ -	
22	**Other Compensation**				$ -	
	Explain:					
23	**Total Compensation**		$ 227,316	0	$ 227,316	
24	**Deferred Compensation Annual Accumulation but NOT Paid**					

Survey completed by: Kris Greening **Phone No.** 870-391-3215

Administrator's Compensation Survey for 2013-14

In accordance with ACA 6-63-316

NATIONAL PARK COMMUNITY COLLEGE

Fiscal 2014 Administrator's Compensation Survey

Line No.	Salaries of $100,000 or More		Public Funds	Private Funds	Total	Source of Private Funds
1	**Institution:**	National Park Community College				
2	**Employee Name:**	Sarah A. Carder				
3	**Title:**	President				
	Base Salary:					
4		Salary within the Line-Item Maximum for 2013-14	$ 145,705			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	$ 9,507			
6		UAMS Professional Income Allowance (2.5 multiplier)*				
7		Remaining Salary from other Sources				
8		**Total Base Salary**	$ 155,212	0	$ 155,212	
	Benefits Provided to All Full-Time Employees					
9	Retirement Match		$ 21,730		$ 21,730	
10	Health Insurance		$ 6,747		$ 6,747	
11	Life Insurance		$ 115		$ 115	
12	Social Security Match		$ 9,013		$ 9,013	
13	Unemployment Insurance		$ -		$ -	
14	Long-Term Disability Insurance		$ 583		$ 583	
	Special Benefits NOT Provided All Employees					
15	**Car Provided or Car Allowance**		$ 2,500		$ 2,500	
16	**House(s) Provided or Housing Allowance**		$ 18,000		$ 18,000	
17	**Deferred Compensation Actually Paid During Fiscal Year**				$ -	
18	**Annual Bonus**				$ -	
19	**Special Bonuses**				$ -	
20	**Additional Life Insurance Premiums**				$ -	
21	**Club Dues (Country Club, Civic Clubs, etc.)**		$ 1,590	1687.27	$ 3,277	
22	**Other Compensation**				$ -	
	Explain:	Entertainment Exp		281		
23	**Total Compensation**		$ 215,490	1968.27	$ 217,177	
24	**Deferred Compensation Annual Accumulation but NOT Paid**					

Survey completed by: Janet Brewer **Phone No.** 501-760-4221

Fiscal 2014 Administrator's Compensation Survey

Line No.	Salaries of $100,000 or More		Public Funds	Private Funds	Total	Source of Private Funds
1	**Institution:**	National Park Community College				
2	**Employee Name:**	Gordon Watts				
3	**Title:**	Chief Academic Officer				
	Base Salary:					
4		Salary within the Line-Item Maximum for 2013-14	$ 105,916			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)				
6		UAMS Professional Income Allowance (2.5 multiplier)*				
7		Remaining Salary from other Sources				
8		**Total Base Salary**	$ 105,916	0	$ 105,916	
	Benefits Provided to All Full-Time Employees					
9	Retirement Match		$ 14,828		$ 14,828	
10	Health Insurance		$ 5,592		$ 5,592	
11	Life Insurance		$ 75		$ 75	
12	Social Security Match		$ 7,943		$ 7,943	
13	Unemployment Insurance		$ -		$ -	
14	Long-Term Disability Insurance		$ 307		$ 307	
	Special Benefits NOT Provided All Employees					
15	**Car Provided or Car Allowance**		$ -		$ -	
16	**House(s) Provided or Housing Allowance**		$ -		$ -	
17	**Deferred Compensation Actually Paid During Fiscal Year**				$ -	
18	**Annual Bonus**				$ -	
19	**Special Bonuses**				$ -	
20	**Additional Life Insurance Premiums**				$ -	
21	**Club Dues (Country Club, Civic Clubs, etc.)**		$ 720	0	$ 720	
22	**Other Compensation**				$ -	
	Explain:					
23	**Total Compensation**		$ 135,382	0	$ 135,382	
24	**Deferred Compensation Annual Accumulation but NOT Paid**					

Survey completed by: Janet Brewer **Phone No.** 501-760-4221

Fiscal 2014 Administrator's Compensation Survey

Line No.	Salaries of $100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	**Institution:** National Park Community College				
2	**Employee Name:** Janis Sawyer				
3	**Title:** Chief Fiscal Officer				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2013-14	$ 104,434			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	**Total Base Salary**	$ 104,434	0	$ 104,434	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	$ 14,621		$ 14,621	
10	Health Insurance	$ 5,940		$ 5,940	
11	Life Insurance	$ 75		$ 75	
12	Social Security Match	$ 8,051		$ 8,051	
13	Unemployment Insurance	$ -		$ -	
14	Long-Term Disability Insurance	$ 303		$ 303	
	Special Benefits NOT Provided All Employees				
15	**Car Provided or Car Allowance**	$ -		$ -	
16	**House(s) Provided or Housing Allowance**	$ -		$ -	
17	**Deferred Compensation Actually Paid During Fiscal Year**			$ -	
18	**Annual Bonus**			$ -	
19	**Special Bonuses**			$ -	
20	**Additional Life Insurance Premiums**			$ -	
21	**Club Dues (Country Club, Civic Clubs, etc.)**	$ -		$ -	
22	**Other Compensation**			$ -	
	Explain:				
23	**Total Compensation**	$ 133,424	0	$ 133,424	
24	**Deferred Compensation Annual Accumulation but NOT Paid**				

Survey completed by: Janet Brewer **Phone No.** 501-760-4221

Administrator's Compensation Survey for 2013-14

In accordance with ACA 6-63-316

NORTHWEST ARKANSAS COMMUNITY COLLEGE

Fiscal 2014 Administrator's Compensation Survey

Line No.	Salaries of $100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	**Institution:** NorthWest Arkansas Community College				
2	**Employee Name:** Evelyn E. Jorgenson				
3	**Title:** President, NWACC				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2013-14	$ 145,705			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ 36,426			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	**Total Base Salary**	$ 182,131	0	$ 182,131	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	$ 26,579		$ 26,579	
10	Health Insurance	$ 12,051		$ 12,051	
11	Life Insurance	$ 31		$ 31	
12	Social Security Match	$ 11,912		$ 11,912	
13	Unemployment Insurance	$ 214		$ 214	
14	Long-Term Disability Insurance	$ 401		$ 401	
	Special Benefits NOT Provided All Employees				
15	**Car Provided or Car Allowance**		122.24	$ 122	Private donation and NWACC Foundation pays for the maintenance costs.
16	**House(s) Provided or Housing Allowance**	$ 18,000		$ 18,000	
17	**Deferred Compensation Actually Paid During Fiscal Year**	$ -		$ -	
18	**Annual Bonus**	$ -		$ -	
19	**Special Bonuses**	$ -		$ -	
20	**Additional Life Insurance Premiums**	$ -		$ -	
21	**Club Dues (Country Club, Civic Clubs, etc.)**	$ -	1719.92	$ 1,720	
22	**Other Compensation**	$ -		$ -	
	Explain:				
23	**Total Compensation**	$ 251,319	1842.16	$ 253,161	
24	**Deferred Compensation Annual Accumulation but NOT Paid**				

Survey completed by: Heather Worley **Phone No.** 479-619-4296

Fiscal 2014 Administrator's Compensation Survey

Line No.	Salaries of $100,000 or More		Public Funds	Private Funds	Total	Source of Private Funds
1	**Institution:**	NorthWest Arkansas Community College				
2	**Employee Name:**	Steven Gates				
3	**Title:**	Senior Vice President/Provost				
	Base Salary:					
4		Salary within the Line-Item Maximum for 2013-14	$ 116,946			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	$ 24,965			
6		UAMS Professional Income Allowance (2.5 multiplier)*				
7		Remaining Salary from other Sources				
8		**Total Base Salary**	$ 141,911	0	$ 141,911	
	Benefits Provided to All Full-Time Employees					
9	Retirement Match		$ 14,191	0	$ 14,191	
10	Health Insurance		$ 14,093	0	$ 14,093	
11	Life Insurance		$ 31	0	$ 31	
12	Social Security Match		$ 7,066	0	$ 7,066	
13	Unemployment Insurance		$ 170	0	$ 170	
14	Long-Term Disability Insurance		$ 341	0	$ 341	
	Special Benefits NOT Provided All Employees					
15	**Car Provided or Car Allowance**		$ -	0	$ -	
16	**House(s) Provided or Housing Allowance**		$ -	0	$ -	
17	**Deferred Compensation Actually Paid During Fiscal Year**		$ -	0	$ -	
18	**Annual Bonus**		$ -	0	$ -	
19	**Special Bonuses**		$ -	0	$ -	
20	**Additional Life Insurance Premiums**		$ -	0	$ -	
21	**Club Dues (Country Club, Civic Clubs, etc.)**		$ -	0	$ -	
22	**Other Compensation**		$ -	0	$ -	
	Explain:				0	
23	**Total Compensation**		$ 177,803	0	$ 177,803	
24	**Deferred Compensation Annual Accumulation but NOT Paid**					

Survey completed by: Heather Worley **Phone No.** 479-619-4296

Fiscal 2014 Administrator's Compensation Survey

Line No.	Salaries of $100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	**Institution:** NorthWest Arkansas Community College				
2	**Employee Name:** Deborah Buckley				
3	**Title:** Senior Vice President for Admin. Svcs./CFO				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2013-14	$ 109,666			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ 20,334			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	**Total Base Salary**	$ 130,000	0	$ 130,000	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	$ 13,000	0	$ 13,000	
10	Health Insurance	$ -	0	$ -	
11	Life Insurance	$ 31	0	$ 31	
12	Social Security Match	$ 7,060	0	$ 7,060	
13	Unemployment Insurance	$ 156	0	$ 156	
14	Long-Term Disability Insurance	$ 312	0	$ 312	
	Special Benefits NOT Provided All Employees				
15	**Car Provided or Car Allowance**	$ -	0	$ -	
16	**House(s) Provided or Housing Allowance**	$ -	0	$ -	
17	**Deferred Compensation Actually Paid During Fiscal Year**	$ -	0	$ -	
18	**Annual Bonus**	$ -	0	$ -	
19	**Special Bonuses**	$ -	0	$ -	
20	**Additional Life Insurance Premiums**	$ -	0	$ -	
21	**Club Dues (Country Club, Civic Clubs, etc.)**	$ -	0	$ -	
22	**Other Compensation**	$ -	0	$ -	
	Explain:				
23	**Total Compensation**	$ 150,560	0	$ 150,560	
24	**Deferred Compensation Annual Accumulation but NOT Paid**				

Survey completed by: Heather Worley **Phone No.** 479-619-4296

Administrator's Compensation Survey for 2013-14

In accordance with ACA 6-63-316

OZARKA COLLEGE

Fiscal 2014 Administrator's Compensation Survey

Line No.	Salaries of $100,000 or More		Public Funds	Private Funds	Total	Source of Private Funds
1	**Institution:**	Ozarka College				
2	**Employee Name:**	Richard L. Dawe, Ph.D.				
3	**Title:**	President, OZC				
	Base Salary:					
4		Salary within the Line-Item Maximum for 2013-14	$ 145,705			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	$ 14,573			
6		UAMS Professional Income Allowance (2.5 multiplier)*				
7		Remaining Salary from other Sources				
8		**Total Base Salary**	$ 160,278	0	$ 160,278	
	Benefits Provided to All Full-Time Employees					
9	Retirement Match		$ 19,233		$ 19,233	
10	Health Insurance		$ 13,818		$ 13,818	
11	Life Insurance		$ 54		$ 54	
12	Social Security Match		$ 12,261		$ 12,261	
13	Unemployment Insurance		$ 497		$ 497	
14	Long-Term Disability Insurance		$ 465		$ 465	
	Special Benefits NOT Provided All Employees					
15	**Car Provided or Car Allowance**				$ -	
16	**House(s) Provided or Housing Allowance**		$ 16,800		$ 16,800	
17	**Deferred Compensation Actually Paid During Fiscal Year**				$ -	
18	**Annual Bonus**				$ -	
19	**Special Bonuses**				$ -	
20	**Additional Life Insurance Premiums**				$ -	
21	**Club Dues (Country Club, Civic Clubs, etc.)**				$ -	
22	**Other Compensation**				$ -	
	Explain:					
23	**Total Compensation**		$ 223,406	0	$ 223,406	
24	**Deferred Compensation Annual Accumulation but NOT Paid**					

Survey completed by: **Tina Wheelis** **Phone No.** (870) 368 - 2014

Fiscal 2014 Administrator's Compensation Survey

Line No.	Salaries of $100,000 or More		Public Funds	Private Funds	Total	Source of Private Funds
1	**Institution:**	Ozarka College				
2	**Employee Name:**	Dennis C. Rittle, Ph.D.				
3	**Title:**	Chief Academic Officer				
	Base Salary:					
4		Salary within the Line-Item Maximum for 2013-14	$ 103,900			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)				
6		UAMS Professional Income Allowance (2.5 multiplier)*				
7		Remaining Salary from other Sources				
8		**Total Base Salary**	$ 103,900	0	$ 103,900	
	Benefits Provided to All Full-Time Employees					
9	Retirement Match		$ 12,468		$ 12,468	
10	Health Insurance		$ 13,158		$ 13,158	
11	Life Insurance		$ 54		$ 54	
12	Social Security Match		$ 7,948		$ 7,948	
13	Unemployment Insurance		$ 322		$ 322	
14	Long-Term Disability Insurance		$ 301		$ 301	
	Special Benefits NOT Provided All Employees					
15	**Car Provided or Car Allowance**				$ -	
16	**House(s) Provided or Housing Allowance**				$ -	
17	**Deferred Compensation Actually Paid During Fiscal Year**				$ -	
18	**Annual Bonus**				$ -	
19	**Special Bonuses**				$ -	
20	**Additional Life Insurance Premiums**				$ -	
21	**Club Dues (Country Club, Civic Clubs, etc.)**				$ -	
22	**Other Compensation**				$ -	
	Explain:					
23	**Total Compensation**		$ 138,151	0	$ 138,151	
24	**Deferred Compensation Annual Accumulation but NOT Paid**					

Survey completed by: **Tina Wheelis** **Phone No.** (870) 368 - 2014

* **Effective January 1, 2104, Dr. Rittle received a pay increase that caused his annual salary to exceed the $100,000 amount. The amount reported above reflects the prorated portion of that increase and is the total of the actual compensation paid for FY2014.**

Administrator's Compensation Survey for 2013-14

In accordance with ACA 6-63-316

PHILLIPS COMMUNITY COLLEGE OF THE UNIVERSITY OF ARKANSAS

Fiscal 2014 Administrator's Compensation Survey

Line No.	Salaries of $100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	**Institution:** Phillips Community College of the University of Arkansas				
2	**Employee Name:** Steven F. Murray, Ed.D				
3	**Title:** Chancellor				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2013-14	$ 145,705			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ 12,395			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	**Total Base Salary**	$ 158,100	$ -	$ 158,100	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	$ 15,900		$ 15,900	
10	Health Insurance	$ 2,406		$ 2,406	
11	Life Insurance	$ 493		$ 493	
12	Social Security Match	$ 9,496		$ 9,496	
13	Unemployment Insurance	$ 1,699		$ 1,699	
14	Long-Term Disability Insurance	$ 411		$ 411	
	Special Benefits NOT Provided All Employees				
15	**Car Provided or Car Allowance**	$ -		$ -	
16	**House(s) Provided or Housing Allowance**	$ 18,000		$ 18,000	
17	**Deferred Compensation Actually Paid During Fiscal Year**	$ -		$ -	
18	**Annual Bonus**	$ -		$ -	
19	**Special Bonuses**	$ -		$ -	
20	**Additional Life Insurance Premiums**	$ -		$ -	
21	**Club Dues (Country Club, Civic Clubs, etc.)**	$ -	$ 2,827	$ 2,827	Foundation
22	**Other Compensation**	$ -		$ -	
	Explain: Career Service Payment	$ 900		$ 900	
23	**Total Compensation**	$ 207,405	$ 2,827	$ 210,232	
24	**Deferred Compensation Annual Accumulation but NOT Paid**				

Survey completed by: Stephanie Terry, Controller **Phone No.** 870-816-1272

Administrator's Compensation Survey for 2013-14

In accordance with ACA 6-63-316

PULASKI TECHNICAL COLLEGE

Fiscal 2014 Administrator's Compensation Survey

Line No.	Salaries of $100,000 or More		Public Funds	Private Funds	Total	Source of Private Funds
1	**Institution:**	Pulaski Technical College				
2	**Employee Name:**	Ellibee Margaret A				
3	**Title:**	President				
	Base Salary:	$176,826				
4		Salary within the Line-Item Maximum for 2013-14	$145,705			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	$31,121			
6		UAMS Professional Income Allowance (2.5 multiplier)*	$ -	0		
7		Remaining Salary from other Sources		0	0	
8		**Total Base Salary**	$ 176,826	0	$ 176,826	
	Benefits Provided to All Full-Time Employees					
9	Retirement Match		$ 26,312		$ 26,312	
10	Health Insurance		$ 4,788		$ 4,788	
11	Life Insurance				$ -	
12	Social Security Match		$ 10,079		$ 10,079	
13	Unemployment Insurance		$ 460		$ 460	
14	Long-Term Disability Insurance		$ 460		$ 460	
	Special Benefits NOT Provided All Employees					
15	**Car Provided or Car Allowance**				$ -	
16	**House(s) Provided or Housing Allowance**		$ 18,000		$ 18,000	
17	**Deferred Compensation Actually Paid During Fiscal Year**				$ -	
18	**Annual Bonus**				$ -	
19	**Special Bonuses**				$ -	
20	**Additional Life Insurance Premiums**				$ -	
21	**Club Dues (Country Club, Civic Clubs, etc.)**				$ -	
22	**Other Compensation**				$ -	
	Explain:					
23	**Total Compensation**		$ 236,925	0	$ 236,925	
24	**Deferred Compensation Annual Accumulation but NOT Paid**					

Survey completed by: Mickey Quattlebaum **Phone No** 501 812-2212

Fiscal 2014 Administrator's Compensation Survey

Line No.	Salaries of $100,000 or More		Public Funds	Private Funds	Total	Source of Private Funds
1	**Institution:**	Pulaski Technical College				
2	**Employee Name:**	Shope Mary Ann				
3	**Title:**	Chief Academic Officer				
	Base Salary:	$100,900				
4		Salary within the Line-Item Maximum for 2013-14	$ 100,900			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -			
6		UAMS Professional Income Allowance (2.5 multiplier)*	$ -	0		
7		Remaining Salary from other Sources		0	0	
8		**Total Base Salary**	$ 100,900	0	$ 100,900	
	Benefits Provided to All Full-Time Employees					
9	Retirement Match		$ 10,090		$ 10,090	
10	Health Insurance		$ 4,772		$ 4,772	
11	Life Insurance				$ -	
12	Social Security Match		$ 7,719		$ 7,719	
13	Unemployment Insurance		$ 262		$ 262	
14	Long-Term Disability Insurance		$ 262		$ 262	
	Special Benefits NOT Provided All Employees					
15	**Car Provided or Car Allowance**				$ -	
16	**House(s) Provided or Housing Allowance**				$ -	
17	**Deferred Compensation Actually Paid During Fiscal Year**				$ -	
18	**Annual Bonus**				$ -	
19	**Special Bonuses**				$ -	
20	**Additional Life Insurance Premiums**				$ -	
21	**Club Dues (Country Club, Civic Clubs, etc.)**				$ -	
22	**Other Compensation**				$ -	
	Explain:					
23	**Total Compensation**		$ 124,005	0	$ 124,005	
24	**Deferred Compensation Annual Accumulation but NOT Paid**					

Survey completed by: Mickey Quattlebaum **Phone No** 501-812-2212

Fiscal 2014 Administrator's Compensation Survey

Line No.	Salaries of $100,000 or More		Public Funds	Private Funds	Total	Source of Private Funds
1	**Institution:**	Pulaski Technical College				
2	**Employee Name:**	Palmer Patricia A				
3	**Title:**	Chief Fiscal Officer				
	Base Salary:	$107,268				
4		Salary within the Line-Item Maximum for 2013-14	$107,268			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)				
6		UAMS Professional Income Allowance (2.5 multiplier)*	$ -	0		
7		Remaining Salary from other Sources		0	0	
8		**Total Base Salary**	$ 107,268	0	$ 107,268	
	Benefits Provided to All Full-Time Employees					
9	Retirement Match		$ 12,872		$ 12,872	
10	Health Insurance		$ 10,186		$ 10,186	
11	Life Insurance				$ -	
12	Social Security Match		$ 8,206		$ 8,206	
13	Unemployment Insurance		$ 279		$ 279	
14	Long-Term Disability Insurance		$ 279		$ 279	
	Special Benefits NOT Provided All Employees					
15	**Car Provided or Car Allowance**				$ -	
16	**House(s) Provided or Housing Allowance**				$ -	
17	**Deferred Compensation Actually Paid During Fiscal Year**				$ -	
18	**Annual Bonus**				$ -	
19	**Special Bonuses**				$ -	
20	**Additional Life Insurance Premiums**				$ -	
21	**Club Dues (Country Club, Civic Clubs, etc.)**				$ -	
22	**Other Compensation**				$ -	
	Explain:					
23	**Total Compensation**		$ 139,090	0	$ 139,090	
24	**Deferred Compensation Annual Accumulation but NOT Paid**					

Survey completed by: Mickey Quattlebaum **Phone No** 501 812-2212

Fiscal 2014 Administrator's Compensation Survey

Line No.	Salaries of $100,000 or More		Public Funds	Private Funds	Total	Source of Private Funds
1	**Institution:**	Pulaski Technical College				
2	**Employee Name:**	Delong Michael Lee				
3	**Title:**	Executive Vice President				
	Base Salary:	$118,450				
4		Salary within the Line-Item Maximum for 2013-14	$118,450			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)				
6		UAMS Professional Income Allowance (2.5 multiplier)*	$ -	0		
7		Remaining Salary from other Sources		0	0	
8		**Total Base Salary**	$ 118,450	0	$ 118,450	
	Benefits Provided to All Full-Time Employees					
9	Retirement Match		$ 11,845		$ 11,845	
10	Health Insurance		$ 4,788		$ 4,788	
11	Life Insurance				$ -	
12	Social Security Match		$ 8,918		$ 8,918	
13	Unemployment Insurance		$ 308		$ 308	
14	Long-Term Disability Insurance		$ 308		$ 308	
	Special Benefits NOT Provided All Employees					
15	**Car Provided or Car Allowance**				$ -	
16	**House(s) Provided or Housing Allowance**				$ -	
17	**Deferred Compensation Actually Paid During Fiscal Year**				$ -	
18	**Annual Bonus**				$ -	
19	**Special Bonuses**				$ -	
20	**Additional Life Insurance Premiums**				$ -	
21	**Club Dues (Country Club, Civic Clubs, etc.)**				$ -	
22	**Other Compensation**				$ -	
	Explain:					
23	**Total Compensation**		$ 144,617	0	$ 144,617	
24	**Deferred Compensation Annual Accumulation but NOT Paid**					

Survey completed by: Mickey Quattlebaum **Phone No** 501 812-2212

Administrator's Compensation Survey for 2013-14

In accordance with ACA 6-63-316

RICH MOUNTAIN COMMUNITY COLLEGE

Fiscal 2014 Administrator's Compensation Survey

Line No.	Salaries of $100,000 or More		Public Funds	Private Funds	Total	Source of Private Funds
1	**Institution:**	Rich Mountain Community College				
2	**Employee Name:**	Phillip Wilson				
3	**Title:**	President, RMCC				
	Base Salary:					
4		Salary within the Line-Item Maximum for 2013-14	$ 138,720			n/a
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -			n/a
6		UAMS Professional Income Allowance (2.5 multiplier)*	$ -	0		n/a
7		Remaining Salary from other Sources		0		n/a
8		**Total Base Salary**	$ 138,720	0	$ 138,720	
	Benefits Provided to All Full-Time Employees					
9	Retirement Match		$ 19,421	0	$ 19,421	n/a
10	Health Insurance		$ 11,808	0	$ 11,808	n/a
11	Life Insurance		$ 50	0	$ 50	n/a
12	Social Security Match		$ 9,061	0	$ 9,061	n/a
13	Unemployment Insurance		$ -	0	$ -	n/a
14	Long-Term Disability Insurance		$ 763	0	$ 763	n/a
	Special Benefits NOT Provided All Employees					
15	**Car Provided or Car Allowance**		$ -	0	$ -	n/a
16	**House(s) Provided or Housing Allowance**		$ 12,000	0	$ 12,000	n/a
17	**Deferred Compensation Actually Paid During Fiscal Year**		$ -	0	$ -	n/a
18	**Annual Bonus**		$ -	0	$ -	n/a
19	**Special Bonuses**		$ -	0	$ -	n/a
20	**Additional Life Insurance Premiums**		$ -	0	$ -	n/a
21	**Club Dues (Country Club, Civic Clubs, etc.)**		$ -	0	$ -	n/a
22	**Other Compensation**		$ -	0	$ -	n/a
	Explain:	Career Service Award	$ 600	0	$ 600	n/a
23	**Total Compensation**		$ 192,423	0	$ 192,423	
24	**Deferred Compensation Annual Accumulation but NOT Paid**			0		

Survey completed by: Amy Ludwig **Phone No.** 479-394-7622 x 1530

Fiscal 2014 Administrator's Compensation Survey

Line No.	Salaries of $100,000 or More		Public Funds	Private Funds	Total	Source of Private Funds
1	**Institution:**	Rich Mountain Community College				
2	**Employee Name:**	Morris Boydstun				
3	**Title:**	Chief Fiscal Officer				
	Base Salary:					
4		Salary within the Line-Item Maximum for 2013-14	$ 104,040			n/a
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -			n/a
6		UAMS Professional Income Allowance (2.5 multiplier)*	$ -	0		n/a
7		Remaining Salary from other Sources		0		n/a
8		**Total Base Salary**	$ 104,040	0	$ 104,040	
	Benefits Provided to All Full-Time Employees					
9	Retirement Match		$ 14,566	0	$ 14,566	n/a
10	Health Insurance		$ 11,808	0	$ 11,808	n/a
11	Life Insurance		$ 50	0	$ 50	n/a
12	Social Security Match		$ 7,959	0	$ 7,959	n/a
13	Unemployment Insurance		$ -	0	$ -	n/a
14	Long-Term Disability Insurance		$ 572	0	$ 572	n/a
	Special Benefits NOT Provided All Employees					
15	**Car Provided or Car Allowance**		$ -	0	$ -	n/a
16	**House(s) Provided or Housing Allowance**		$ -	0	$ -	n/a
17	**Deferred Compensation Actually Paid During Fiscal Year**		$ -	0	$ -	n/a
18	**Annual Bonus**		$ -	0	$ -	n/a
19	**Special Bonuses**		$ -	0	$ -	n/a
20	**Additional Life Insurance Premiums**		$ -	0	$ -	n/a
21	**Club Dues (Country Club, Civic Clubs, etc.)**		$ -	0	$ -	n/a
22	**Other Compensation**		$ -	0	$ -	n/a
	Explain:	Career Service Award	$ 800	0	$ 800	n/a
23	**Total Compensation**		$ 139,795	0	$ 139,795	
24	**Deferred Compensation Annual Accumulation but NOT Paid**			0		

Survey completed by: Amy Ludwig **Phone No.** 479-394-7622 x 1530

Fiscal 2014 Administrator's Compensation Survey

Line No.	Salaries of $100,000 or More		Public Funds	Private Funds	Total	Source of Private Funds
1	**Institution:**	Rich Mountain Community College				
2	**Employee Name:**	James S. Rook				
3	**Title:**	Chief Academic Officer				
	Base Salary:					
4		Salary within the Line-Item Maximum for 2013-14	$ 104,040			n/a
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -			n/a
6		UAMS Professional Income Allowance (2.5 multiplier)*	$ -	0		n/a
7		Remaining Salary from other Sources		0		n/a
8		**Total Base Salary**	$ 104,040	0	$ 104,040	
	Benefits Provided to All Full-Time Employees					
9	Retirement Match		$ 14,566	0	$ 14,566	n/a
10	Health Insurance		$ 11,808	0	$ 11,808	n/a
11	Life Insurance		$ 50	0	$ 50	n/a
12	Social Security Match		$ 7,959	0	$ 7,959	n/a
13	Unemployment Insurance		$ -	0	$ -	n/a
14	Long-Term Disability Insurance		$ 572	0	$ 572	n/a
	Special Benefits NOT Provided All Employees					
15	**Car Provided or Car Allowance**		$ -	0	$ -	n/a
16	**House(s) Provided or Housing Allowance**		$ -	0	$ -	n/a
17	**Deferred Compensation Actually Paid During Fiscal Year**		$ -	0	$ -	n/a
18	**Annual Bonus**		$ -	0	$ -	n/a
19	**Special Bonuses**		$ -	0	$ -	n/a
20	**Additional Life Insurance Premiums**		$ -	0	$ -	n/a
21	**Club Dues (Country Club, Civic Clubs, etc.)**		$ -	0	$ -	n/a
22	**Other Compensation**		$ -	0	$ -	n/a
	Explain:	Career Service Award	$ 700	0	$ 700	n/a
23	**Total Compensation**		$ 139,695	0	$ 139,695	
24	**Deferred Compensation Annual Accumulation but NOT Paid**			0		

Survey completed by: Amy Ludwig **Phone No.** 479-394-7622 x 1530

Administrator's Compensation Survey for 2013-14

In accordance with ACA 6-63-316

SOUTH ARKANSAS COMMUNITY COLLEGE

Fiscal 2014 Administrator's Compensation Survey

Line No.	Salaries of $100,000 or More		Public Funds	Private Funds	Total	Source of Private Funds
1	**Institution:**	South Arkansas Community College				
2	**Employee Name:**	Barbara Jones				
3	**Title:**	President				
	Base Salary:					
4		Salary within the Line-Item Maximum for 2013-14	$ 145,705			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	$ 29,960			
6		UAMS Professional Income Allowance (2.5 multiplier)*	$ -			
7		Remaining Salary from other Sources				
8		**Total Base Salary**	$ 175,665	0	$ 175,665	
	Benefits Provided to All Full-Time Employees					
9	Retirement Match		$ 24,593		$ 24,593	
10	Health Insurance		$ 6,299		$ 6,299	
11	Life Insurance		$ 728		$ 728	
12	Social Security Match		$ 9,801		$ 9,801	
13	Unemployment Insurance		$ 264		$ 264	
14	Long-Term Disability Insurance		$ 290		$ 290	
	Special Benefits NOT Provided All Employees					
15	**Car Provided or Car Allowance**		$ 1,987		$ 1,987	
16	**House(s) Provided or Housing Allowance**		$ 18,000		$ 18,000	
17	**Deferred Compensation Actually Paid During Fiscal Year**				$ -	
18	**Annual Bonus**				$ -	
19	**Special Bonuses**				$ -	
20	**Additional Life Insurance Premiums**				$ -	
21	**Club Dues (Country Club, Civic Clubs, etc.)**			1174	$ 1,174	SouthArk Foundation
22	**Other Compensation**				$ -	
	Explain:					
23	**Total Compensation**		$ 237,627	1174	$ 238,801	
24	**Deferred Compensation Annual Accumulation but NOT Paid**					

Survey completed by: Becky Riggs **Phone No.** 870.864.7146

Fiscal 2014 Administrator's Compensation Survey

Line No.	Salaries of $100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	**Institution:** South Arkansas Community College				
2	**Employee Name:** Valeriano Cantu'				
3	**Title:** Vice President for Academic Affairs				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2013-14	$ 112,605			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	**Total Base Salary**	$ 112,605	0	$ 112,605	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	$ 11,261		$ 11,261	
10	Health Insurance	$ 6,299		$ 6,299	
11	Life Insurance	$ 473		$ 473	
12	Social Security Match	$ 8,614		$ 8,614	
13	Unemployment Insurance	$ 169		$ 169	
14	Long-Term Disability Insurance	$ 186		$ 186	
	Special Benefits NOT Provided All Employees				
15	**Car Provided or Car Allowance**	$ -		$ -	
16	**House(s) Provided or Housing Allowance**	$ -		$ -	
17	**Deferred Compensation Actually Paid During Fiscal Year**	$ -		$ -	
18	**Annual Bonus**	$ -		$ -	
19	**Special Bonuses**	$ -		$ -	
20	**Additional Life Insurance Premiums**	$ -		$ -	
21	**Club Dues (Country Club, Civic Clubs, etc.)**	$ -		$ -	
22	**Other Compensation**	$ -		$ -	
	Explain:				
23	**Total Compensation**	$ 139,607	0	$ 139,607	
24	**Deferred Compensation Annual Accumulation but NOT Paid**				

Survey completed by: Becky Riggs **Phone No.** 870.864.7146

Administrator's Compensation Survey for 2013-14

In accordance with ACA 6-63-316

SOUTHERN ARKANSAS UNIVERSITY - TECH

Fiscal 2014 Administrator's Compensation Survey

Line No.	Salaries of $100,000 or More		Public Funds	Private Funds	Total	Source of Private Funds
1	**Institution:**	Southern Arkansas Univ Tech (SAU Tech)				
2	**Employee Name:**	Corbet Lamkin				
3	**Title:**	Chancellor				
	Base Salary:					
4		Salary within the Line-Item Maximum for 2013-14	$ 145,705			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	$ 1,363			
6		UAMS Professional Income Allowance (2.5 multiplier)*				
7		Remaining Salary from other Sources				
8		**Total Base Salary**	$ 147,068	0	$ 147,068	
	Benefits Provided to All Full-Time Employees					
9	Retirement Match		$ 14,707		$ 14,707	
10	Health Insurance		$ 4,636		$ 4,636	
11	Life Insurance		$ 624		$ 624	
12	Social Security Match		$ 11,251		$ 11,251	
13	Unemployment Insurance		$ 29		$ 29	
14	Long-Term Disability Insurance		$ 360		$ 360	
	Special Benefits NOT Provided All Employees					
15	**Car Provided or Car Allowance**				$ -	
16	**House(s) Provided or Housing Allowance**		$ 18,000		$ 18,000	
17	**Deferred Compensation Actually Paid During Fiscal Year**				$ -	
18	**Annual Bonus**		$ 600		$ 600	Career Service Bonus
19	**Special Bonuses**				$ -	
20	**Additional Life Insurance Premiums**				$ -	
21	**Club Dues (Country Club, Civic Clubs, etc.)**			696	$ 696	SAU Tech Foundation
22	**Other Compensation**				$ -	
	Explain:					
23	**Total Compensation**		$ 197,275	696	$ 197,971	
24	**Deferred Compensation Annual Accumulation but NOT Paid**					

Survey completed by: Debbie Beasley **Phone No.** 870.574.4507

Administrator's Compensation Survey for 2013-14

In accordance with ACA 6-63-316

SOUTHEAST ARKANSAS COLLEGE

Fiscal 2014 Administrator's Compensation Survey

Line No.	Salaries of $100,000 or More		Public Funds	Private Funds	Total	Source of Private Funds
1	**Institution:**	Southeast Arkansas College				
2	**Employee Name:**	Dr. Stephen Hilterbran				
3	**Title:**	President				
	Base Salary:					
4		Salary within the Line-Item Maximum for 2013-14	$ 145,705			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	$ 4,295			
6		UAMS Professional Income Allowance (2.5 multiplier)*				
7		Remaining Salary from other Sources				
8		**Total Base Salary**	$ 150,000	0	$ 150,000	
	Benefits Provided to All Full-Time Employees					
9	Retirement Match		$ 22,680		$ 22,680	
10	Health Insurance		$ 4,920		$ 4,920	
11	Life Insurance				$ -	
12	Social Security Match		$ 3,202		$ 3,202	
13	Unemployment Insurance		$ 1,766		$ 1,766	
14	Long-Term Disability Insurance				$ -	
	Special Benefits NOT Provided All Employees					
15	**Car Provided or Car Allowance**				$ -	
16	**House(s) Provided or Housing Allowance**		$ 12,000		$ 12,000	
17	**Deferred Compensation Actually Paid During Fiscal Year**				$ -	
18	**Annual Bonus**				$ -	
19	**Special Bonuses**				$ -	
20	**Additional Life Insurance Premiums**				$ -	
21	**Club Dues (Country Club, Civic Clubs, etc.)**				$ -	
22	**Other Compensation**				$ -	
	Explain:					
23	**Total Compensation**		$ 194,568	0	$ 194,568	
24	**Deferred Compensation Annual Accumulation but NOT Paid**					

Survey completed by: _____ **Phone No.** _____

Fiscal 2014 Administrator's Compensation Survey

Line No.	Salaries of $100,000 or More		Public Funds	Private Funds	Total	Source of Private Funds
1	**Institution:**	Southeast Arkansas College				
2	**Employee Name:**	Dr. Michael Gunter				
3	**Title:**	Vice President for Student Services & Director of Institutional Research				
	Base Salary:					
4		Salary within the Line-Item Maximum for 2013-14	$ 109,666			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	$ 12,618			
6		UAMS Professional Income Allowance (2.5 multiplier)*				
7		Remaining Salary from other Sources				
8		**Total Base Salary**	$ 122,284	0	$ 122,284	
	Benefits Provided to All Full-Time Employees					
9	Retirement Match		$ 12,228		$ 12,228	
10	Health Insurance		$ 4,920		$ 4,920	
11	Life Insurance				$ -	
12	Social Security Match		$ 8,745		$ 8,745	
13	Unemployment Insurance		$ 1,333		$ 1,333	
14	Long-Term Disability Insurance				$ -	
	Special Benefits NOT Provided All Employees					
15	**Car Provided or Car Allowance**				$ -	
16	**House(s) Provided or Housing Allowance**				$ -	
17	**Deferred Compensation Actually Paid During Fiscal Year**				$ -	
18	**Annual Bonus**				$ -	
19	**Special Bonuses**				$ -	
20	**Additional Life Insurance Premiums**				$ -	
21	**Club Dues (Country Club, Civic Clubs, etc.)**				$ -	
22	**Other Compensation**				$ -	
	Explain:					
23	**Total Compensation**		$ 149,511	0	$ 149,511	
24	**Deferred Compensation Annual Accumulation but NOT Paid**					

Survey completed by: _____ **Phone No.** _____

Fiscal 2014 Administrator's Compensation Survey

Line No.	Salaries of $100,000 or More		Public Funds	Private Funds	Total	Source of Private Funds
1	**Institution:**	Southeast Arkansas College				
2	**Employee Name:**	Dr. Kaleybra Morehead				
3	**Title:**	Vice President of Academic Affairs &				
	Base Salary:					
4		Salary within the Line-Item Maximum for 2013-14	$ 109,666			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	$ 12,618			
6		UAMS Professional Income Allowance (2.5 multiplier)*				
7		Remaining Salary from other Sources				
8		**Total Base Salary**	$ 122,284	0	$ 122,284	
	Benefits Provided to All Full-Time Employees					
9	Retirement Match		$ 12,228		$ 12,228	
10	Health Insurance		$ 4,920		$ 4,920	
11	Life Insurance				$ -	
12	Social Security Match		$ 8,745		$ 8,745	
13	Unemployment Insurance		$ 1,333		$ 1,333	
14	Long-Term Disability Insurance				$ -	
	Special Benefits NOT Provided All Employees					
15	**Car Provided or Car Allowance**				$ -	
16	**House(s) Provided or Housing Allowance**				$ -	
17	**Deferred Compensation Actually Paid During Fiscal Year**				$ -	
18	**Annual Bonus**				$ -	
19	**Special Bonuses**				$ -	
20	**Additional Life Insurance Premiums**				$ -	
21	**Club Dues (Country Club, Civic Clubs, etc.)**				$ -	
22	**Other Compensation**				$ -	
	Explain:					
23	**Total Compensation**		$ 149,511	0	$ 149,511	
24	**Deferred Compensation Annual Accumulation but NOT Paid**					

Survey completed by: _____ **Phone No.** _____

Administrator's Compensation Survey for 2013-14

In accordance with ACA 6-63-316

UNIVERSITY OF ARKANSAS COMMUNITY COLLEGE AT BATESVILLE

Fiscal 2014 Administrator's Compensation Survey

Line No.	Salaries of $100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	**Institution:** University of Arkansas Community College at Batesville				
2	**Employee Name:** Deborah Frazier				
3	**Title:** Chancellor				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2013-14	$ 145,705			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ 17,138			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	**Total Base Salary**	$ 162,843	0	$ 162,843	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	$ 19,613		$ 19,613	
10	Health Insurance	$ 8,102		$ 8,102	
11	Life Insurance	$ 156		$ 156	
12	Social Security Match	$ 9,595		$ 9,595	
13	Unemployment Insurance			$ -	
14	Long-Term Disability Insurance	$ 520		$ 520	
	Special Benefits NOT Provided All Employees				
15	**Car Provided or Car Allowance**			$ -	
16	**House(s) Provided or Housing Allowance**	$ 18,000		$ 18,000	
17	**Deferred Compensation Actually Paid During Fiscal Year**			$ -	
18	**Annual Bonus**	$ -		$ -	
19	**Special Bonuses**			$ -	
20	**Additional Life Insurance Premiums**			$ -	
21	**Club Dues (Country Club, Civic Clubs, etc.)**			$ -	
22	**Other Compensation**	$ 600		$ 600	
	Explain: Career Service Award				
23	**Total Compensation**	$ 219,429	0	$ 219,429	
24	**Deferred Compensation Annual Accumulation but NOT Paid**				

Survey completed by: **Waynna Dockins, Controller** **Phone No.** **(870)612-2009**

Administrator's Compensation Survey for 2013-14

In accordance with ACA 6-63-316

UNIVERSITY OF ARKANSAS COMMUNITY COLLET AT HOPE

Fiscal 2014 Administrator's Compensation Survey

Line No.	Salaries of $100,000 or More		Public Funds	Private Funds	Total	Source of Private Funds
1	**Institution:**	University of Arkansas Community College at Hope				
2	**Employee Name:**	Chris Thomason				
3	**Title:**	Chancellor				
	Base Salary:					
4		Salary within the Line-Item Maximum for 2013-14	$ 145,705			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	$ 18,782			
6		UAMS Professional Income Allowance (2.5 multiplier)*				
7		Remaining Salary from other Sources				
8		**Total Base Salary**	$ 164,487	0	$ 164,487	
	Benefits Provided to All Full-Time Employees					
9	Retirement Match		$ 16,449		$ 16,449	
10	Health Insurance		$ 12,766		$ 12,766	
11	Life Insurance		$ 77		$ 77	
12	Social Security Match		$ 7,254		$ 7,254	
13	Unemployment Insurance		$ 1,645		$ 1,645	
14	Long-Term Disability Insurance		$ 642		$ 642	
	Special Benefits NOT Provided All Employees					
15	**Car Provided or Car Allowance**				$ -	
16	**House(s) Provided or Housing Allowance**		$ 18,000		$ 18,000	
17	**Deferred Compensation Actually Paid During Fiscal Year**				$ -	
18	**Annual Bonus**				$ -	
19	**Special Bonuses**				$ -	
20	**Additional Life Insurance Premiums**				$ -	
21	**Club Dues (Country Club, Civic Clubs, etc.)**				$ -	
22	**Other Compensation**		$ 600		$ 600	
	Explain: Career Service Award					
23	**Total Compensation**		$ 221,920	0	$ 221,920	
24	**Deferred Compensation Annual Accumulation but NOT Paid**					

Survey completed by: Jerald Barber **Phone No.** 870-722-8211

Fiscal 2014 Administrator's Compensation Survey

Line No.	Salaries of $100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	**Institution:** University of Arkansas Community College at Hope				
2	**Employee Name:** Jennifer Methvin				
3	**Title:** Vice Chancellor Academics				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2013-14	$ 101,145			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	**Total Base Salary**	$ 101,145	0	$ 101,145	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	$ 10,115		$ 10,115	
10	Health Insurance	$ 12,768		$ 12,768	
11	Life Insurance	$ 77		$ 77	
12	Social Security Match	$ 7,738		$ 7,738	
13	Unemployment Insurance	$ 1,011		$ 1,011	
14	Long-Term Disability Insurance	$ 395		$ 395	
	Special Benefits NOT Provided All Employees				
15	**Car Provided or Car Allowance**			$ -	
16	**House(s) Provided or Housing Allowance**			$ -	
17	**Deferred Compensation Actually Paid During Fiscal Year**			$ -	
18	**Annual Bonus**			$ -	
19	**Special Bonuses**			$ -	
20	**Additional Life Insurance Premiums**			$ -	
21	**Club Dues (Country Club, Civic Clubs, etc.)**			$ -	
22	**Other Compensation**	$ 800		$ 800	
	Explain: Career Servoce Award				
23	**Total Compensation**	$ 134,049	0	$ 134,049	
24	**Deferred Compensation Annual Accumulation but NOT Paid**				

Survey completed by: Jerald Barber **870-722-8211**

Fiscal 2014 Administrator's Compensation Survey

Line No.	Salaries of $100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	**Institution:** University of Arkansas Community College at Hope				
2	**Employee Name:** Jerald Barber				
3	**Title:** Vice Chancellor Finance & Administration				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2013-14	$ 104,996			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	**Total Base Salary**	$ 104,996	0	$ 104,996	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	$ 10,500		$ 10,500	
10	Health Insurance	$ 12,768		$ 12,768	
11	Life Insurance	$ 77		$ 77	
12	Social Security Match	$ 8,032		$ 8,032	
13	Unemployment Insurance	$ 1,050		$ 1,050	
14	Long-Term Disability Insurance	$ 410		$ 410	
	Special Benefits NOT Provided All Employees				
15	**Car Provided or Car Allowance**			$ -	
16	**House(s) Provided or Housing Allowance**			$ -	
17	**Deferred Compensation Actually Paid During Fiscal Year**			$ -	
18	**Annual Bonus**			$ -	
19	**Special Bonuses**			$ -	
20	**Additional Life Insurance Premiums**			$ -	
21	**Club Dues (Country Club, Civic Clubs, etc.)**			$ -	
22	**Other Compensation**	$ 900		$ 900	
	Explain: Career Service Award				
23	**Total Compensation**	$ 138,733	0	$ 138,733	
24	**Deferred Compensation Annual Accumulation but NOT Paid**				

Survey completed by: Jerald Barber **Phone No.** 0870-722-8211

Fiscal 2014 Administrator's Compensation Survey

Line No.	Salaries of $100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	**Institution:** University of Arkansas Community College at Hope				
2	**Employee Name:** Bobby James				
3	**Title:** Vice Chancellor Student Services				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2013-14	$ 100,029			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	**Total Base Salary**	$ 100,029	0	$ 100,029	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	$ 10,003		$ 10,003	
10	Health Insurance	$ 12,768		$ 12,768	
11	Life Insurance	$ 77		$ 77	
12	Social Security Match	$ 7,652		$ 7,652	
13	Unemployment Insurance	$ 1,000		$ 1,000	
14	Long-Term Disability Insurance	$ 391		$ 391	
	Special Benefits NOT Provided All Employees				
15	**Car Provided or Car Allowance**			$ -	
16	**House(s) Provided or Housing Allowance**			$ -	
17	**Deferred Compensation Actually Paid During Fiscal Year**			$ -	
18	**Annual Bonus**			$ -	
19	**Special Bonuses**			$ -	
20	**Additional Life Insurance Premiums**			$ -	
21	**Club Dues (Country Club, Civic Clubs, etc.)**			$ -	
22	**Other Compensation**	$ 600		$ 600	
	Explain: Career Service Award				
23	**Total Compensation**	$ 132,520	0	$ 132,520	
24	**Deferred Compensation Annual Accumulation but NOT Paid**				

Survey completed by: Jerald Barber **Phone No.** 870-722-8211

Administrator's Compensation Survey for 2013-14

In accordance with ACA 6-63-316

UNIVERSITY OF ARKANSAS COMMUNITY COLLET AT MORRILTON

Fiscal 2014 Administrator's Compensation Survey

Line No.	Salaries of $100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	**Institution:** University of Arkansas Community College at Morrilton				
2	**Employee Name:** Dr. Linda Birkner				
3	**Title:** Vice Chancellor of Administration				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2013-14	$ 107,644			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	**Total Base Salary**	$ 107,644	0	$ 107,644	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match			$ 15,196	
10	Health Insurance			$ 4,074	
11	Life Insurance			$ 53	
12	Social Security Match			$ 6,506	
13	Unemployment Insurance			$ 575	
14	Long-Term Disability Insurance			$ 312	
	Special Benefits NOT Provided All Employees				
15	**Car Provided or Car Allowance**			$ -	
16	**House(s) Provided or Housing Allowance**			$ -	
17	**Deferred Compensation Actually Paid During Fiscal Year**			$ -	
18	**Annual Bonus**			$ 900	
19	**Special Bonuses**			$ -	
20	**Additional Life Insurance Premiums**			$ -	
21	**Club Dues (Country Club, Civic Clubs, etc.)**			$ -	
22	**Other Compensation**			$ -	
	Explain:				
23	**Total Compensation**	$ 107,644	0	$ 135,260	
24	**Deferred Compensation Annual Accumulation but NOT Paid**				

Survey completed by: Judy Sanders **Phone No.** 501-977-2016

Fiscal 2014 Administrator's Compensation Survey

Line No.	Salaries of $100,000 or More		Public Funds	Private Funds	Total	Source of Private Funds
1	**Institution:**	University of Arkansas Community College at Morrilton				
2	**Employee Name:**	Dr. Larry Davis				
3	**Title:**	Chancellor				
	Base Salary:					
4		Salary within the Line-Item Maximum for 2013-14	$ 145,705			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	$ 29,377			
6		UAMS Professional Income Allowance (2.5 multiplier)*				
7		Remaining Salary from other Sources				
8		**Total Base Salary**	$ 175,082	0	$ 175,082	
	Benefits Provided to All Full-Time Employees					
9	Retirement Match				$ 23,965	
10	Health Insurance				$ 3,887	
11	Life Insurance				$ 53	
12	Social Security Match				$ 7,210	
13	Unemployment Insurance				$ 931	
14	Long-Term Disability Insurance				$ 413	
	Special Benefits NOT Provided All Employees					
15	**Car Provided or Car Allowance**				$ -	
16	**House(s) Provided or Housing Allowance**				$ 18,000	
17	**Deferred Compensation Actually Paid During Fiscal Year**				$ -	
18	**Annual Bonus**				$ 600	
19	**Special Bonuses**				$ -	
20	**Additional Life Insurance Premiums**				$ -	
21	**Club Dues (Country Club, Civic Clubs, etc.)**				$ -	
22	**Other Compensation**				$ -	
	Explain:					
23	**Total Compensation**		$ 175,082	0	$ 230,141	
24	**Deferred Compensation Annual Accumulation but NOT Paid**					

Survey completed by: Judy Sanders **Phone No.** 501-977-2016

Administrator's Compensation Survey for 2013-14

In accordance with ACA 6-63-316

APPENDIX

Instructions for Administrator's Compensation Survey

In accordance with ACA 6-63-316, the institutions of higher education are required to report all administrators who earn a salary of $100,000 or more. For these purposes, "administrator" means an employee included as executive, administrative, or managerial on the IPEDS/EEO-6 reports.

A detailed definition of executive, administrative, and managerial can be found on the IPEDS website http://nces.ed.gov/ipeds/glossary/?charindex=E.

Include positions whose primary role is administration and not primarily instruction.

For the purposes of this survey, coaches <u>should be</u> included.

Include the source of funding for all line #'s where dollar amounts are entered.
Line #:

1. Institution name
2. Employee name
3. Employee title as it appears in the 2014 fiscal year appropriation act
4. Enter the amount of base salary budgeted up to the line-item maximum
5. Enter the amount of base salary budgeted in excess of the line-item maximum up to 25% above the maximum paid from public funds
6. <UAMS only> Enter the amount of base salary paid by the Professional Income Allowance authorized by ACT 1334 Section 21
7. Enter any amount of base salary paid from private funds or foundations
8. Total base salary will be calculated automatically

This section is used to report benefits that all full-time employees receive:

9. Enter Retirement Match
10. Enter Health Insurance
11. Enter Life Insurance

12. Enter Social Security Match
13. Enter Unemployment Insurance
14. Enter Long-Term Disability Insurance

This section is used to report special benefits that are not received by all employees:

15. Enter the amount which was taxable to the president for personal use of the vehicle or the allowance.
16. Use the insured value of home divided by 25 years and multiply that value by the percent of the total square footage that is represented by the non-public areas of the home, **or** give the housing allowance provided.
17. Enter amount of deferred compensation which has actually been paid during the fiscal year
18. Amount of annual bonus paid or is expected to be paid in the current fiscal year that is not based on meeting certain goals
19. Amount of bonuses paid or is expected to be paid in the current fiscal year because goals or objectives were met
20. Enter any amount for life insurance above the standard amount available to all employees
21. Enter amount paid for memberships to any clubs or organizations
22. Enter any other compensation, may include dependent tuition benefits in excess of employee policy, annual budget for expense account paid by the institution, etc. Do not include cell phone costs.
23. Total compensation will be calculated automatically
24. Deferred Compensation accumulated but not paid