## REGULAR MEETING OF THE ARKANSAS HIGHER EDUCATION COORDINATING BOARD

April 23, 2021

## New AHECB Members



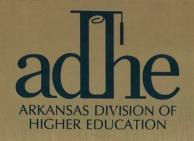
Graycen Bigger



Dr. Jerry Cash



Dr. Kyle Miller



Presented To

#### Chris Gilliam



In Recognition of
Dedicated Service
to the
ARKANSAS HIGHER EDUCATION
COORDINATING BOARD



April 2021

### Roll Call

- 1. Al Brodell, Chair
- 2. Keven Anderson, Vice Chair
- 3. Lori Griffin, Secretary
- 4. Graycen Bigger
- 5. Dr. Jim Carr
- 6. Dr. Jerry Cash

- 7. Chad Hooten
- 8. Andy McNeill
- 9. Dr. Kyle Miller
- 10. Greg Revels
- 11. Dr. Michael Stanton

Nick Fuller Assistant Director for Finance

### AGENDA ITEM NO. 7: MAINTENANCE UPDATE



## Maintenance Update

- There is currently no formal definition for Maintenance in policy.
- ADHE staff believe the best definition to use for these types of setasides would be planned maintenance of the facilities.
- Planned maintenance is defined as any maintenance activity that is planned, documented, and scheduled. The goal of planned maintenance is to reduce downtime by having all necessary resources already on hand and a strategy to use those resources. This would not include maintenance staff, which would be part of normal operating costs, or small daily items such as replacing light bulbs. It would also not include reactive maintenance costs when something unexpectedly breaks.
- Current rates for set-aside funding is adequate to meet these planned maintenance needs for new facilities. ADHE staff will continue to monitor these rates and make suggested updates as trends change within the area.

## **Any Questions?**

Nick Fuller Assistant Director for Finance

### AGENDA ITEM NO. 8: REVISED CERTIFICATION OF BUDGETED INTERCOLLEGIATE ATHLETIC REVENUES AND EXPENDITURES FOR 2020-2021



# Intercollegiate Athletic Budget Report for 2020-21

#### Summary of 2020-21 Athletic Certification Data from Institutional Boards of Trustees

	Athletic	% of		% of	Student	% of	Endowment	% of	Other	% of	Transfers	% of	Other	% of	Total	Total	Athletic
Inst	Generated	Total	Contributions	Total	Athletic	Total	& Investment	Total	Auxiliary	Total	from	Total	Athletic	Total	Expected	Budgeted	Fee Per
	Revenues	Inst Rev		Inst Rev	Fees	Inst Rev	Income	Inst Rev	Profits	Inst Rev	E&G	Inst Rev	Income	Inst Rev	Inst Rev	Expenditure	SSCH
SACC**	\$ 9,000	7.3%	\$ 25,000	20.3%	\$ -	0.0%	\$ -	0.0%	\$ 25,000	20.3%	\$ 42,000	34.2%	\$ 21,966	17.9%	\$ 122,966	\$ 122,966	\$0.00

## **Any Questions?**

Nick Fuller Assistant Director for Finance

### AGENDA ITEM NO. 9: DISTRIBUTION OF MINERAL LEASE FUNDS



### Distribution of Mineral Lease Funds

- It is recommended that up to \$350,000 be allocated (from the H.E. Research Development Fund) to the University of Arkansas, Fayetteville for continuing personal services and operating expenses associated with ARE-ON.
- \$12,650,708.12 has been distributed since May 2007, the first transfer of funds
- The current balance of the Research Development Fund is \$156,351.26.

## **Any Questions?**

Nick Fuller Assistant Director for Finance

### AGENDA ITEM NO. 10: ECONOMIC FEASIBILITY OF A LOAN FOR THE UNIVERSITY OF ARKANSAS COMMUNITY COLLEGE AT HOPE-TEXARKANA



### **Relevant Information**

- \$2,923,000 with a term of ten (10) years @ a rate not to exceed 0.18% from College Savings Bond Revolving Loan Fund
- \$4,800,000 with a term of twenty (20) years @ a rate not to exceed 3.00% from bank loan
- Educational and general purposes (E&G)
- Revenue Funding Source: Tuition & Fees and local tax revenue
- Proceeds from the loan will be used to fund an energy savings performance contract project

## **Any Questions?**

#### ACADEMIC COMMITTEE CONSENT AGENDA ITEMS

Dr. Jessie J Walker Assistant Director of Academic Affairs



### **Consent Items**

- \*11. Arkansas State University- Beebe Certificate of Proficiency in Marine Technology Technical Certificate in Marine
- \*12. East Arkansas Community College Associate of Applied Science – Information Technology Systems
- \*Numbers refer to main agenda



### **Consent Items**

- \*13. NorthWest Arkansas Community College
  Associate of Applied Science in Health Science
- \*14. NorthWest Arkansas Community College
  Associate of Applied Science in General Technology
- \*15. NorthWest Arkansas Community College Technical Certificate in Bicycle Assembly & Repair Technician
- \*16. University of Arkansas for Medical Sciences
  Master in Nursing Science- Case Management
- \*17. University of Arkansas for Medical Sciences Accelerated Bachelor of Science in Nursing



<sup>\*</sup>Numbers refer to main agenda

### Master's in Nursing Science, Case Management Track

College of Nursing

University of Arkansas for Medical Sciences

**April 2021** 



### **Needs Analysis**

- The American Case Management Association's job site revealed 765 job postings, while the National Association of Case Management's website yielded 301 available positions as of September 8, 2020.
- Employer Survey: Need for over 100 annually
- Potential Student Interest: In 2019, 33% of a sample of 128 expressed interest in pursuing a MNSc case management track.

### **How Program Meets Needs**

- Population health needs (improved outcomes, reduced cost)
  - Workforce needs in healthcare
    - RN career mobility, without nurse practitioner focus
      - Enrollment: Yr1 = 12; by Yr5 = 20.



## UAMS Vision 2029

VISION: By 2029, UAMS will lead Arkansas to be the healthiest state in the region through its synergies of education, clinical care, research and purposeful leadership.

#### Stakeholder

- S1. Establish leadership role in all UAMS mission areas in Northwest Arkansas (region)
- S2. Improve the health and wellness of all Arkansans (population)

Process

Internal

- S3. Improve health care quality and patient experience at a lower cost (patients)
- S4. Become the employer of choice (employees)
- S5. Ensure a diverse workforce to meet the health care needs of Arkansans (trainees)

#### Financial

- Fl. Grow margin
- F2. Adapt to evolving health care financing changes through innovation
- F3. Increase return on investments made in the professional growth and development of our employees
- F4. Increase return on investments
- F5. Increase financial sustainability through strategic financial management and investment prioritization

and on Conto

#### Clinical

- C1. Reduce health disparities across Arkansas
- C2. Attain national recognition for excellence in clinical care
- C3. Create a University of Arkansas Health System
- C4. Increase capacity to meet the needs of our patients and referring physicians
- C5. Improve patient experience, quality and safety outcomes

#### Education

- El. Maximize innovation in the delivery of education
- E2. Increase postgraduate education programs
- E3. Expand health professional programs to meet workforce needs
- E4. Increase student recruitment and retention

#### Research

- RI. Advance cancer research through NCI designation
- R2. Expand interdisciplinary research and scholarship in multiple disease areas
- R3. Expand research across the translational spectrum
- R4. Expand opportunities for entrepreneurship and innovation
- R5. Increase infrastructure to align with the needs of the research mission

#### **Partnerships**

- P1. Increase partnerships with private entities to expand health care footprint
- P2. Expand internal/external partnerships to develop collaborative working relationships to support academic programs
- P3. Develop partnerships to diversify and enhance our research capacity

#### **Digital Health**

- D1. Leverage UAMS' status as the digital health leader by becoming a fully deployed digital health institution
- D2. Transform the UAMS patient and partner experience by offering digital health options
- D3. Raise digital health awareness across the State of Arkansas
- D4. Train UAMS' current and future health care providers to incorporate digital health into their routine clinical services
- D5. Train UAMS' residents and students to incorporate digital health into their routine clinical services
- D6. Expand digital health research at UAMS

#### **Talent & Technology**

- T1. Recruit, develop, and retain a skilled, motivated and engaged workforce
- T2. Build technology infrastructure to support UAMS' strategy
- T3. Improve Faculty and Staff Vitality
- T4. Foster a Fair and Just Culture at UAMS
- T5. Create an environment supporting the strategic recruitment and retention of innovative faculty

### Fit with Institution's Strategic Needs

#### Stakeholder

(S2): Improve the health and wellness of all Arkansans (population)

(S3): Improve health care quality and patient experience at a lower

cost

#### **Clinical**

(C1): Reduce health disparities across Arkansas

(C5): Improve patient experience, quality, and safety outcomes

#### **Education**

(E3): Expand health professional programs to meet workforce needs



### **Additional Budget Items**

- Only a faculty position.
- The College of Nursing has sufficient space to house faculty hired for the case-management track.
- UAMS has sufficient physical space (classroom, lab, library, faculty offices) and student and academic support services to implement and sustain the case management track.

### **Grant Funding to Support Program**

None



### **Expected Salaries of Graduates**

- The average salary for Case Manager nationally is \$80,352.
- The average Case Manager salary in Arkansas is \$75,035 as of March 29, 2021, but the range typically falls between \$68,584 and \$82,191. (see citation)
- Salary ranges can vary widely depending on the city and on factors such as education, certifications, additional skills, and the number of years spent in the nursing profession.

https://www.salary.com/research/salary/benchmark/case-manager-salary/ar



## **Any Questions?**

## Accelerated Bachelor of Science in Nursing

### at UAMS Northwest Arkansas Campus

College of Nursing

University of Arkansas for Medical Sciences

**April 2021** 



### **Needs Analysis**

- Arkansas nursing programs filled 99% of available spots in baccalaureate programs, with 87% of associate degree and 90% of LPN spots filled (ASBN Report, 2019)
- According to the Bureau of Labor Statistics' Employment Projections 2019-2029, RN is among the top occupations in terms of job growth through 2029.
- The Northwest Arkansas Council Report (released January 2019) showed that Northwest Arkansas was behind its regional peers in number of RNs.

### **How Program Meets Needs**

- Healthcare workforce needs and graduate employment opportunities
  - "most job-rich and well-paid field in contemporary higher education..."
    - Enroll 24 students annually. Graduate in 15 months.



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#### **Talent & Technology**

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### Fits with Institution's Strategic Needs

#### Stakeholder

- (S1): Establish a leadership role in all UAMS mission areas in Northwest Arkansas
- (S2): Improve the health and wellness of all Arkansans (population)
- (S3) Improve health care quality and patient experience at a lower cost
- (S4): Ensure a diverse workforce to meet the healthcare needs of Arkansans

#### Clinical

- (C1): Reduce health disparities across Arkansas
- (C5): Improve patient experience, quality, and safety outcomes

#### **Education**

- (E1): Maximize innovation in the delivery of education
- (E3): Expand health professional programs to meet workforce needs

#### **Partnerships**

• (P2): Expand internal/external partnerships to develop collaborative working relationships to support academic programs.



### **Additional Budget Items**

- Simulation Center and Skills Lab Equipment: \$420,000 (funding already provided)
- Simulation Space: \$1.2 Million

### **Grant Funding to Support Program**

 Harvey and Bernice Jones Charitable Trust has established an endowment to support UAMS Nursing programs and students in Northwest Arkansas.



### **Expected Salaries of Graduates**

- The U.S Bureau of Labor Statistics indicates the 2019 median salary of registered nurses (RNs) with bachelor's degree was \$73,300 annually (\$35.24 per hour).
- Mean wage of RNs in Arkansas: \$63,640 annually
- Job outlook (2019-2029): 7% (faster than average)

Bureau of Labor Statistics, U.S. Department of Labor, *Occupational Outlook Handbook*, Registered Nurses, at https://www.bls.gov/ooh/healthcare/registered-nurses.htm (visited March 14, 2021).



## **Any Questions?**

### **Consent Items**

- \*18. University of Arkansas at Fort Smith
  Certificate of Proficiency in Supporting Technology
  Technical Certificate in Network Engineering Technology
  Associate of Applied Science in Network Engineering Technology
- \*19. University of Arkansas at Fort Smith
  Associate of Applied Science in Computer Integrated Machining
  Technical Certificate in Computer Integrated Machining
  Certificate of Proficiency in Machining Technology
  Certificate of Proficiency in Computer Numerical Control (CNC)
  Machining

\*Numbers refer to main agenda



### **Consent Items**

- \*20. University of Arkansas Fayetteville

  Master of Design in Design for Collaborative Futures
- \*Numbers refer to main agenda



#### **AGENDA ITEM NO. 21**

## INSTITUTIONAL CERTIFICATION ADVISORY COMMITTEE (ICAC): RESOLUTIONS



# **Institutional Certification Advisory Committee** (ICAC)

- 5 Colleges
- 19 Degree and Certificate Programs

### **Any Questions?**

### **AGENDA ITEM NO. 22**

### LETTERS OF NOTIFICATION



### **Letters of Notification**

- Programs approved by the ADHE Director
- Programs must be included on the AHECB agenda prior to initiation
- Programs are reasonable and moderate extensions of existing certificates and degrees

### **AGENDA ITEM NO. 23**

### LETTERS OF INTENT



### **Letters of Intent**

- Notification of institutional plans to offer new programs or organizational units that require Coordinating Board approval
- Chief academic officers and chief executive officers can comment on the proposals before consideration by AHECB

### **Any Questions?**

### AHECB Full Board Meeting

April 23, 2021

### Approval of Minutes

January 29 Regular Meeting

### **Institutional Leadership**



Deborah Frazier, Chancellor of the University of Arkansas Community College (UACCB) in Batesville, announced her retirement effective May 31. Frazier was named chancellor at UACCB in May 2007. She began her teaching career as an accounting instructor at Gateway Vocation Technical School in 1987. During her tenure, she has served as a division chair of business, technology and public service, vice chancellor of academic affairs and vice chancellor for learning and student services.

### CRISIS STABILIZATION UNITS

KATHRYN LAWSON GRIFFIN

JUSTICE REINVESTMENT COORDINATOR

OFFICE OF GOVERNOR ASA HUTCHINSON

# Are you or a friend struggling with mental health or substance use?

Contact the Pulaski County Regional Crisis Stabilization Unit:

> 501-340-6646 24/7

#### Students can receive:

- Brief residential psychiatric care on a voluntary basis
- Medication management
- Medical detox if needed
- Connection with outpatient services



### Northwest Arkansas Crisis Stabilization Unit





The CSU is a voluntary, short term (72 hours) residential unit for individuals experiencing a behavioral health crisis. The CSU is designed to provide immediate crisis care and establish long term treatment plans for individuals.













### Five West Crisis Stabilization Unit

3113 South 70th St, Fort Smith, Arkansas (479) 785-9480





Do you know a client in crisis that is ready to receive help?



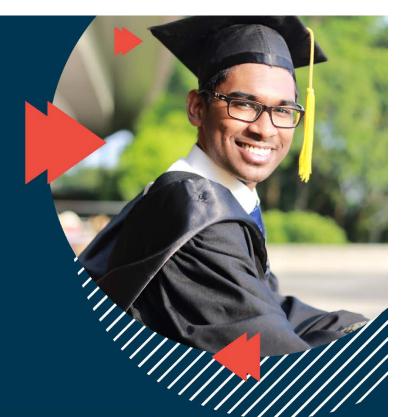


- · CSU is open 24/7 for admission
- · Voluntary clients living in Arkansas are accepted
- · Call 870-393-5335 for a quick phone referral with our nurse
- Crisis stabilization is offered for clients deemed suicidal or homicidal; and those experiencing psychosis or a substanceinduced crisis.
- Detox services are provided and can bridge clients to Arisa
   Health Recovery at Mills or Arisa Health Recovery in the Delta

### **Any Questions?**



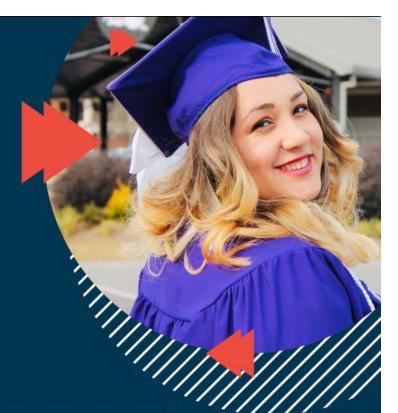




### CREDENTIALS

INCREASE THE TOTAL NUMBER OF INDIVIDUALS WITH TARGETED CREDENTIALS BY 81,360 BY 2026





### **AFFORDABILITY**

IMPROVE THE AFFORDABILITY OF HIGHER EDUCATION FOR ARKANSANS

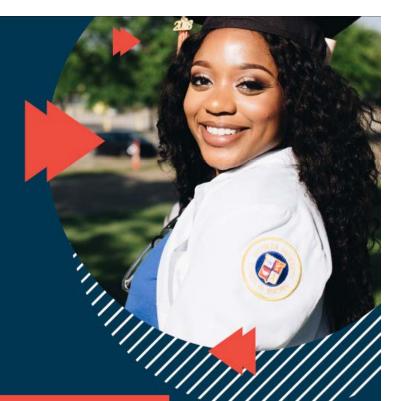




## EQUITY

INCREASE PARTICIPATION AND ATTAINMENT BY UNDERSERVED STUDENT GROUPS BY 5% ANNUALLY





### WORKFORCE DEVELOPMENT

INCREASE REGIONAL CREDENTIALS TO MATCH TARGETED WORKFORCE DEMAND





# AHECB Meeting April 23, 2021

Annual Report of Student Retention and Graduation

Sonia Hazelwood, Assistant Director Information Systems & Technology Innovation

#### **National Retention Rates**

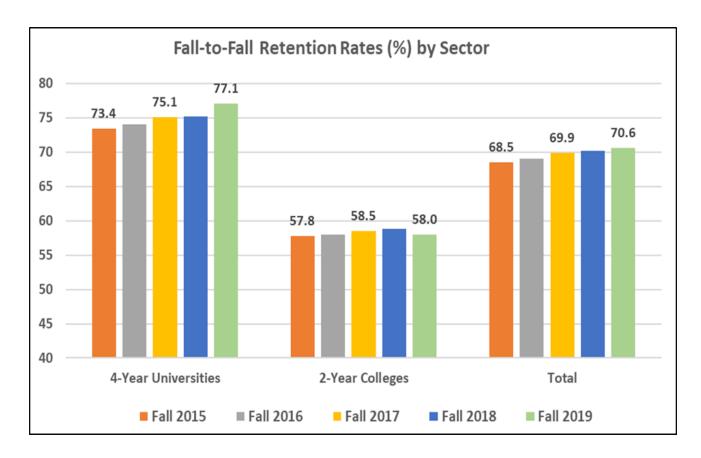
According to the most recent data published in April 2020, from the **National Center for Education Statistics (NCES)**, first-time, full-time degree-seeking students who enrolled at 4-year degree-granting institutions in fall 2017, reported a retention rate of 81%.

Retention rates were higher at institutions that were more selective, regardless of institutional control. At public 4-year institutions overall, the retention rate was 81%.

At the least selective public institutions, the retention rate was 63%, and at the most selective public institutions (those that accept less than 25 percent of applicants), the retention rate was 97%.

	National Retention Rates			
	All Institutions	Least Selective	Most Selective	
4-Year Public Institutions	81%	63%	97%	
4-Year Private, Nonprofit	81%	65%	97%	
2-Year Colleges	62%			

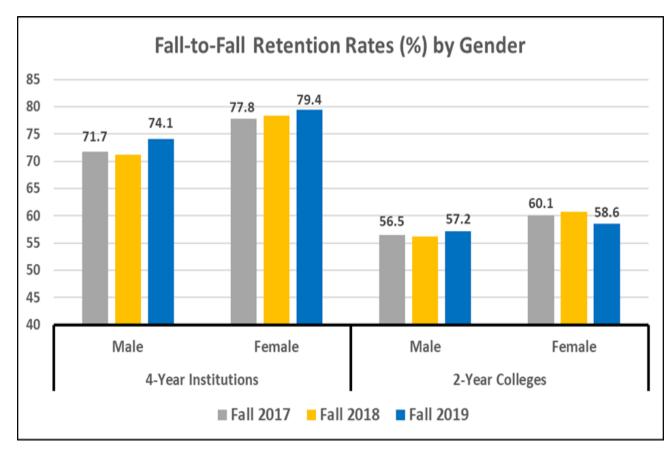
#### Retention



The retention calculations are based on fall-to-fall comparisons of students in the IPEDS cohort of first-time entering, full-time, and credential-seeking students from the fall term only.

The 4-Year public institution rate of 77.1% is about 4% lower when compared to the NCES reported rate of 81% for the 4-Year public institutions for the fall 2017 national cohort.

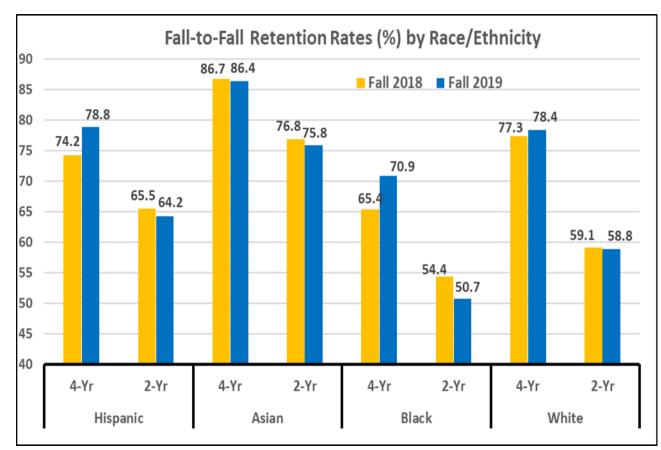
#### Retention



Both male and female cohorts showed an improved retention rate for our public 4-year institutions.

For our 2-year colleges, females reported about a 2% decline while the male cohort reported a slight increase.

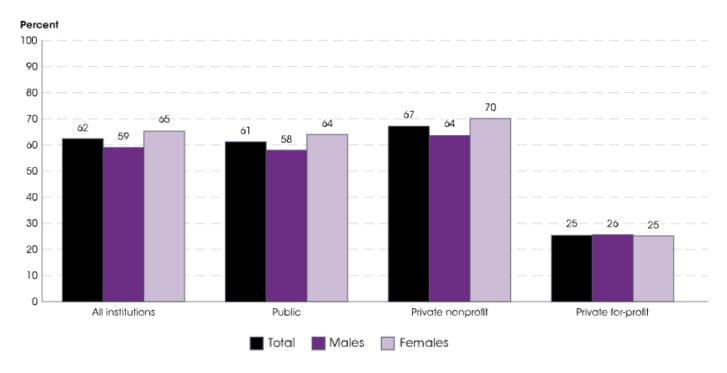
#### Retention



This chart provides fall-to-fall retention rates for the four race/ethnicity categories with the largest cohorts.

For the 4-year institutions, the Hispanic cohort reported a 4.6% increase and the black student cohort improved by 5.5% over the Fall 2018 cohorts.

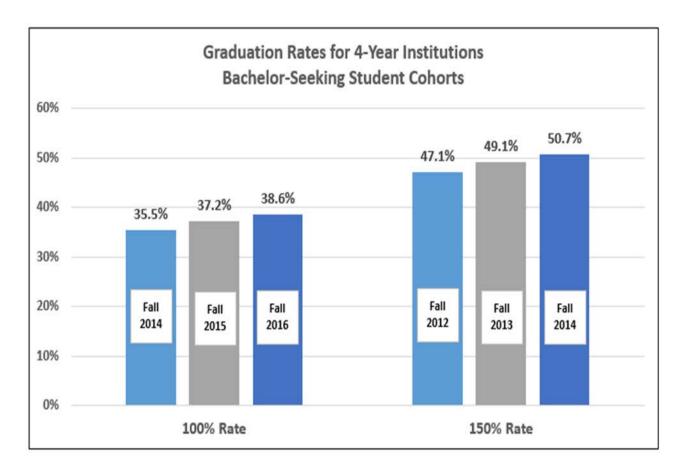
Each race category for the 2year colleges reported slight declines in their retention rate.



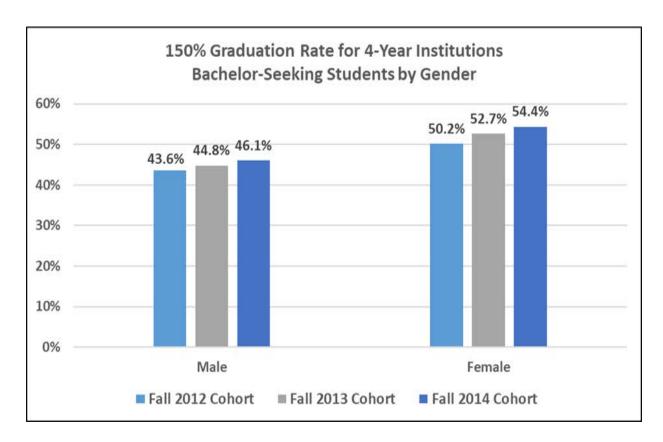
According to a NCES published report in April 2020, the six-year graduation rate (150% rate) for first-time, full-time undergraduate students who began at a 4-year degree-granting institution in fall 2012 was 62%. The 6-year graduation rate was 61% at public institutions, and 67% at private nonprofit institutions.

The 6-year graduation rate was 65% for females and 59% for males.

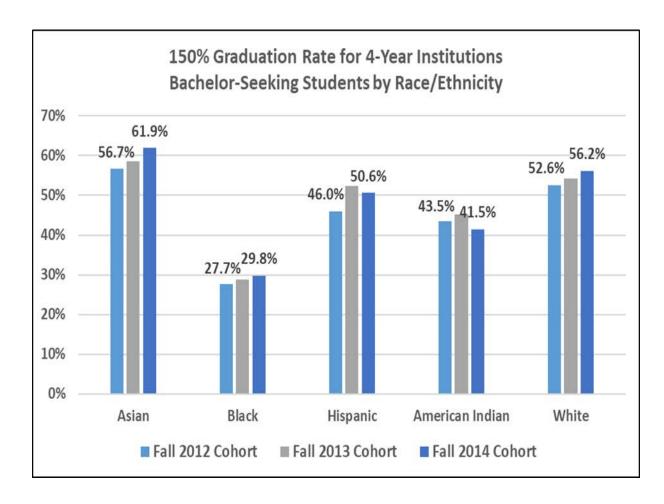
https://nces.ed.gov/programs/coe/indicator\_ctr.asp



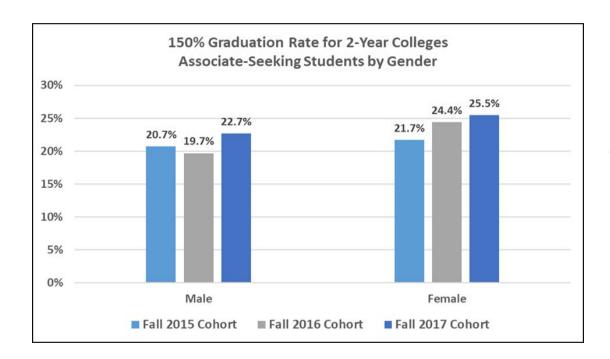
For the 4-Year institutions, there has been slow but steady increases in both the 100% and the 150% graduation rates.



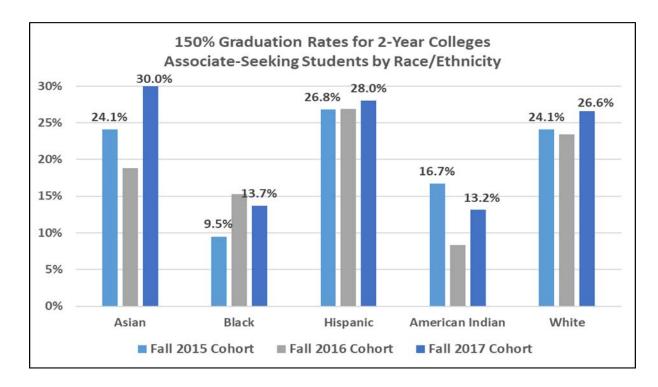
For the 4-Year institutions, there has been slow but steady increases in both the 100% and 150% graduation rates.



For the 4-Year institutions, there has been slow but steady increases in both the 100% and 150% graduation rates for the Asian, Black and White cohorts.



For the 2-year colleges, both male and females cohorts reported an increase in their 150% graduation rate.



For the 2-year colleges, most race cohorts reported an increased 150% graduation rate, including a 12% increase for the Asian cohort.

### **Any Questions?**

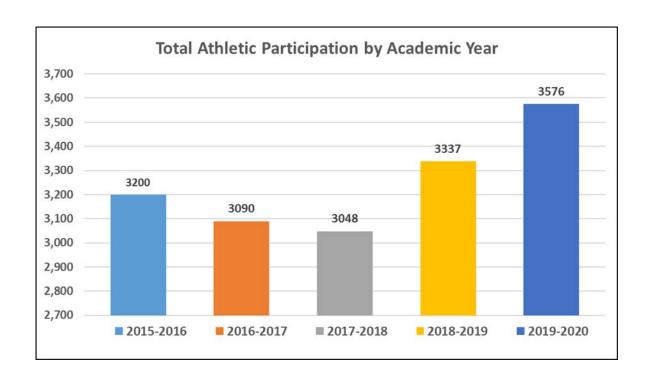


# AHECB Meeting April 23, 2021

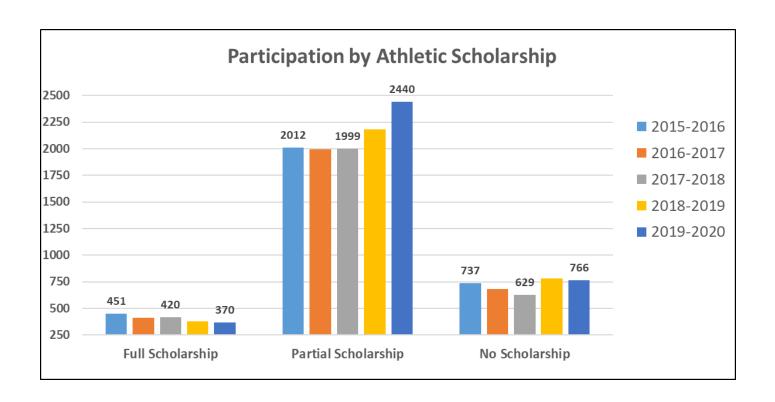
Annual Report of Retention and Graduation of Student-Athletes

Sonia Hazelwood, Assistant Director Information Systems & Technology Innovation

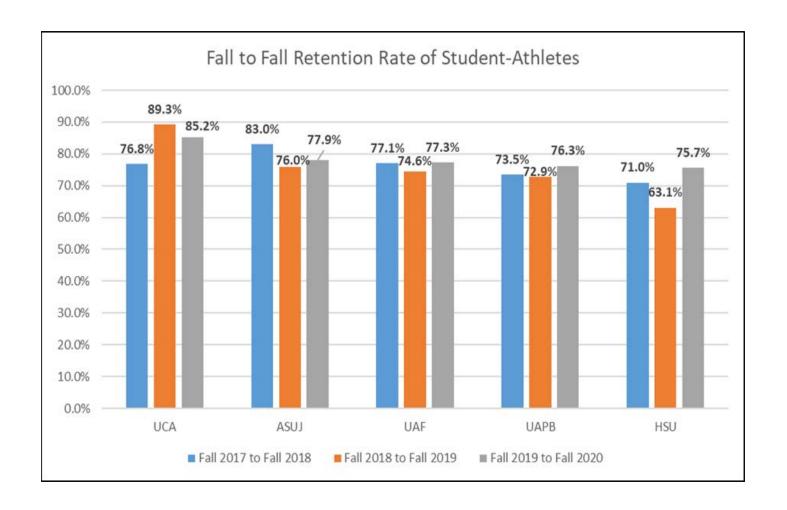
#### AY 2020 Student-Athlete Overview



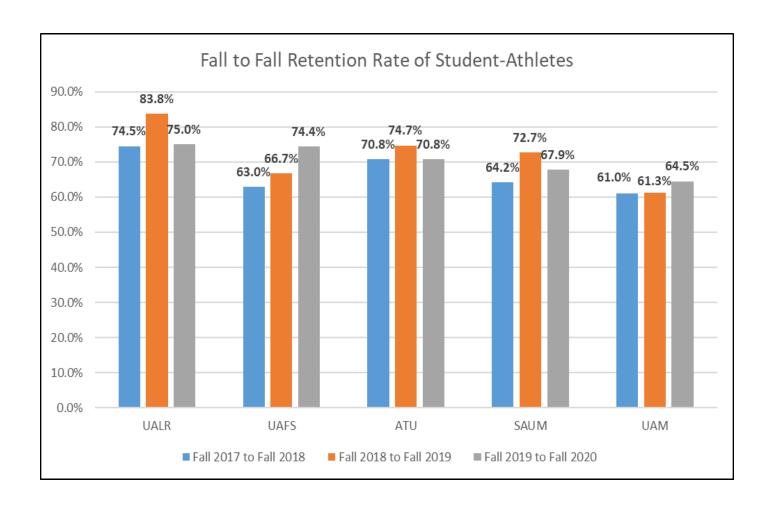
#### AY 2020 Student-Athlete Overview



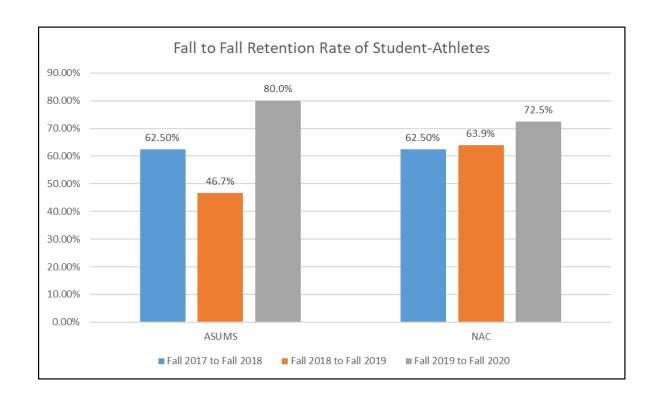
## Student-Athlete Fall-to-Fall Retention



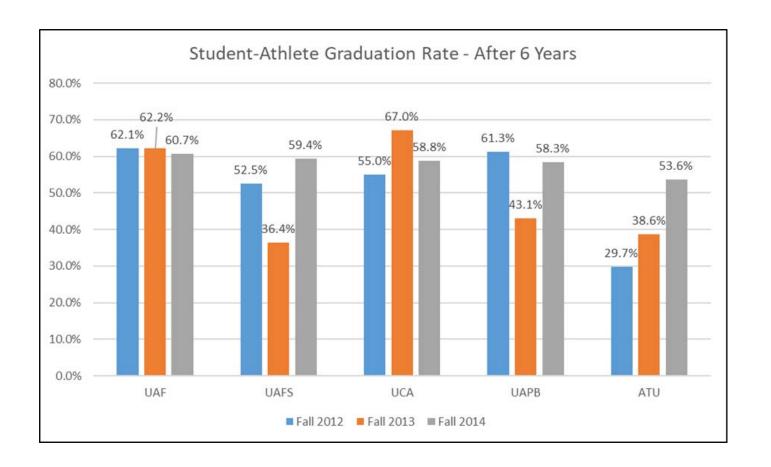
## Student-Athlete Fall-to-Fall Retention



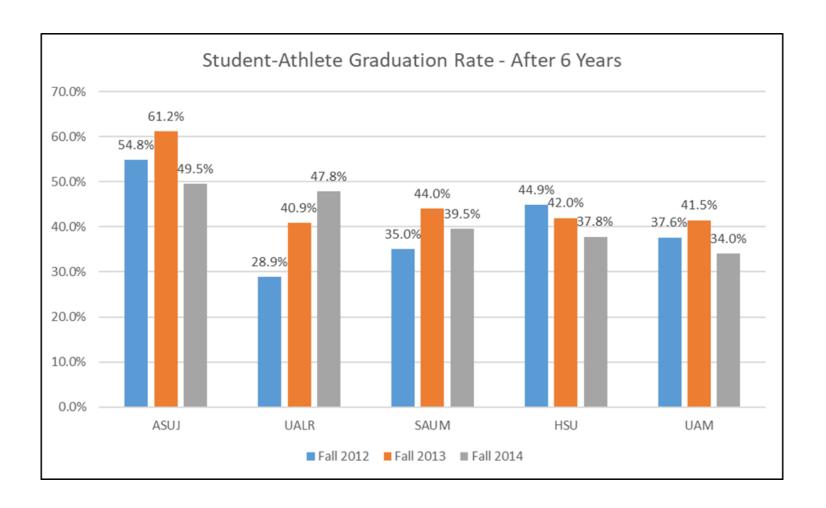
# Student-Athlete Fall-to-Fall Retention



# **Student-Athlete Graduation Rates**



# **Student-Athlete Graduation Rates**



# ANNUAL REPORT FIRST-YEAR REMEDIATION AGENDA ITEM NO. 5

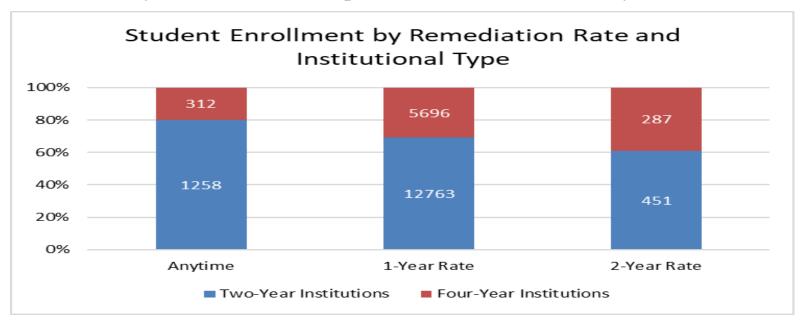
Dr. Jessie J Walker Assistant Director of Academic Affairs



- In accordance with A.C.A. §6-61-110, ADHE addresses the placement standards necessary for student enrollment into mathematics, English composition, and reading courses based on appropriate indicators of potential student success rates.
- Remedial data was based on students who did not meet the cut-off subscores of 19 on the ACT exam or its equivalent on other approved exams.
- Due to the January 2016 revision of the AHECB placement policy, all institutions are required to adopt appropriate placement measures supported by student success data contained within institutional placement plans.

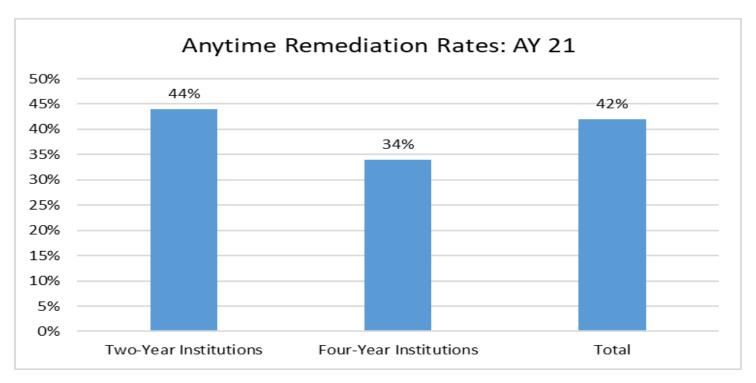
#### • Statewide Overview

In Fall 2020 (AY2021), 20,767 first-time entering, degree-seeking students enrolled in an Arkansas public institution of higher education. Of this population, 18,544 (89%) were classified as full-time students and 2,223 (11%) were classified as part-time students. With regard to gender, over half (58%) were female; 42% were male and less than 1% percent did not report. When examining the place of enrollment, 13,362 students (64%) enrolled at four-year institutions compared to 7,405 (36%) at two-year institutions.



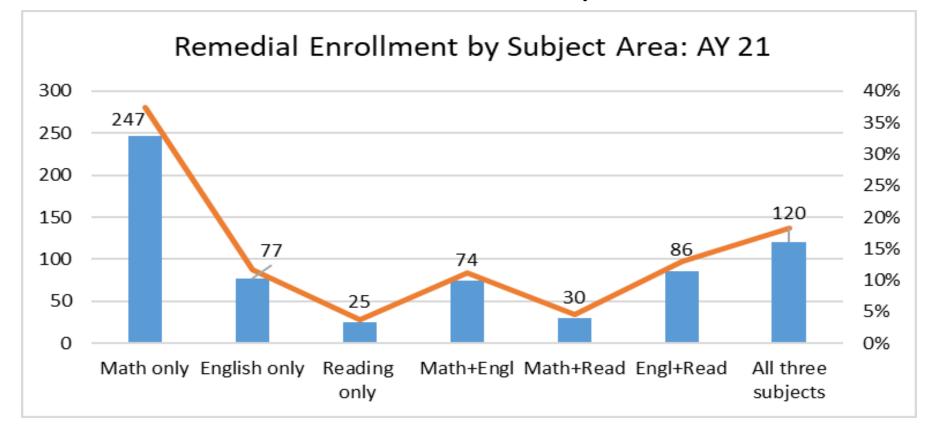
#### Anytime Remediation Rates

In AY2021, among the first-year entering students at two-year institutions, 44% of the students went through remediation versus 34% of the first-year population at the four-year institutions.



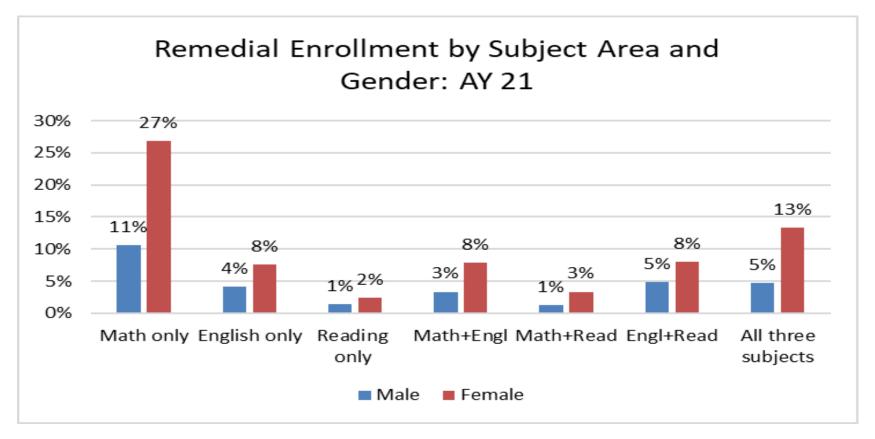
#### • Remediation Rates by Subject Area

In AY2021, the majority of students who took remediation courses at the two and four year institutions enrolled in single subject areas. Math ("math only") encompassed a notable share of the total remediation enrollments with anytime students



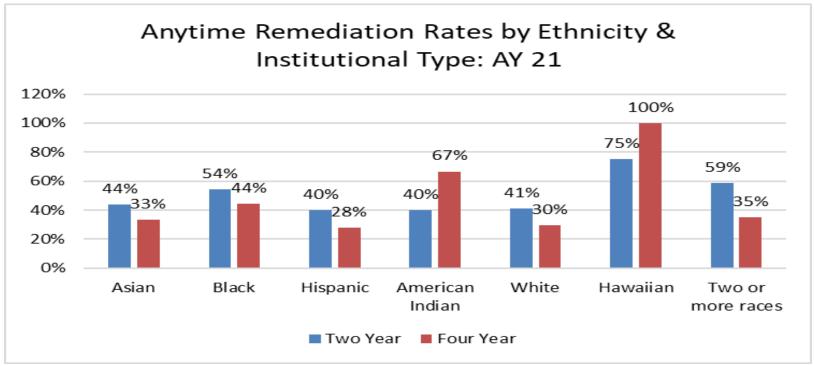
#### Remediation Rates by Gender

In AY2021, females composed a greater percentage of remediation enrollments than males, of the 247 students who enrolled in a "Math only" remediation course, 27% of those students were female.



#### Remediation Rates by Ethnicity

In AY2021, students who classify as Black, and two or more races have remediation rates above 50 percent at two-year institutions. The remaining groups have remediation rates at 40 percent. At the four-year institutions, students who classify as a minority have remediation rates above 50 percent. Notably, Hispanic students have a 28% remediation rate.



#### Institutional Placement Plans

In AY2019, ADHE staff included institutional placement plans to the First-Year Student Remediation Report as an additional resource for the Board to view the tools and strategies each institution utilizes to place, advise, and support first-year students while examining institutional remediation and gateway course

success data in one document HIGHER EDUCATION

# **Any Questions?**

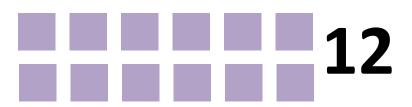
# NEW PROGRAM VIABILITY AGENDA ITEM NO. 6

Dr. Jessie J Walker Assistant Director of Academic Affairs



### PROGRAM VIABILITY STANDARDS

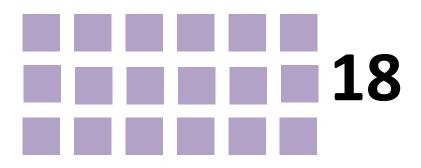
Graduates Required over 3 Year Period



01 - CERTIFICATES OF PROFICIENCY

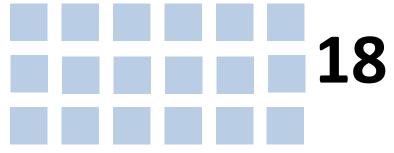
02 - TECHNICAL CERTIFICATES

03 - ASSOCIATE DEGREES (AAS ONLY)

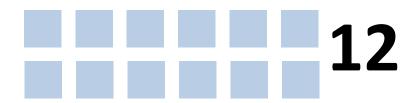


03 - ASSOCIATE DEGREES (AA, AS, AND AAT)





#### 05 – BACHELOR'S DEGREES



#### 05 – BACHELOR'S DEGREES

(in science, mathematics, engineering, foreign languages, middle school education, and secondary education programs for licensure in science and mathematics)

07 – MASTER'S DEGREES

08 – SPECIALIST DEGREES

19 – DOCTORAL: PROFESSIONAL PRACTICE



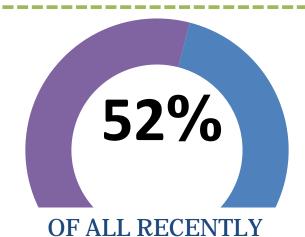
17 – Doctoral: Research/Scholarship

### PROGRAM VIABILITY RESULTS

#### PROGRAMS EVALUATED

**New Certificates** & Associate Degrees (Approved in AY2017)

New Bachelor's, **Graduate & Professional Degrees** (Approved in AY2015)



APPROVED PROGRAMS

ARE ON TRACK TO

**MEET STANDARDS** 

NEW PROGRAMS WITH THE MOST **GRADUATES** 159

#### **CERTIFICATE**

PRE-NURSING NATIONAL PARK COLLEGE

**GRADUATES** IN THREE **YEARS** 

#### **ASSOCIATE**

NURSING ARK STATE UNIVERSITY-JONESBORO

**YEARS** 

#### **BACHELOR'S**

**560** 

**GRADUATES IN FIVE YEARS** 

**GENERAL STUDIES** ARK STATE UNIVERSITY-JONESBORO

#### **GRADUATE**

**GRADUATE CERTIFICATE** UNIVERSITY OF ARK – LITTLE ROCK

# FINANCE COMMITTEE REPORT

# ACADEMIC COMMITTEE REPORT

# PUBLIC COMMENTS/ ANNOUNCEMENTS

- Follow-up questions can be sent to: <u>Nichole.Abernathy@adhe.edu</u>
- ➤ Presentations will be posted on the ADHE website at: https://www.adhe.edu/about-adhe/coordinating-board/board-presentations