

# 2020

# In-Demand Occupations

Industry

Health Care

Information Technology



This report is in accordance with Act 613 of 2017, to create the Arkansas Workforce Challenge Scholarship.

## Methodology

The following is a brief overview of the methods used to produce short-term employment projections in Arkansas.

### Data Development

Data development is accomplished by using the following sources: *The Quarterly Census of Employment and Wages (QCEW) program.*

This source provides all the covered employment for Arkansas. A firm or business is considered covered if it meets the guidelines established under the Unemployment Insurance Law.

*The Current Employment Statistics (CES) Survey.* This source provides employment information for non-covered establishments, which are railroads, the Federal Work Study Program, churches, religious-based schools, elected officials, commissioned insurance agents, as well as other establishments not reporting to the Quarterly Census of Employment and Wages (QCEW) program.

*Agriculture employment.* This is obtained from the Census of Agriculture. The Census of Agriculture is taken every five years in years ending in two and seven. Information from the QCEW reports is used to make estimates for years following the Census year until the next Census. Other information from the Bureau of Economic Analysis (BEA) is used to supplement agriculture employment.

*Other Non-Covered Employment.* Data on other Agriculture employment, specifically NAICS 113, 114, and 115 as well as Private Households are supplemented using data from the Bureau of Economic Analysis.

### Industry Projections

A monthly time series is developed at the three- and four-digit NAICS level from the three sources listed above with a time period of January 1990 to March of the base year. The industry projections are produced using the Projections Suite software, authorized by the U.S. Department of Labor and developed by the Utah Department of Workforce Services. The software has several components to deal with industry projections. First, it allows the analyst to choose from a list of national and state variables to determine a state leading index, which is a list of variables that when factored together, helps predict changes in the state employment figures. National economic variables are also provided. State variables are labor force data, such as civilian labor force and unemployment rate, major industry division (CES) totals, nonfarm employment, building permits, manufacturing hours, natural gas prices, air passenger data, and a composite index.

The software uses a series of statistical models to forecast employment through eight quarters. Using trend and seasonal factors, as well as business cycle patterns, a forecast is chosen based on established statistical methodology. Projections are adjusted to reflect current or near future events in the labor market such as closures, layoffs, openings, and expansions.

### Occupational Projections

Occupational projections are produced by merging industries and occupations together into an industry-occupational matrix. This matrix is a table showing the occupational pattern of each industry (i.e., the ratios of employment by occupation in a specific industry). The statewide matrix is based on the Bureau of Labor Statistics' Occupational Employment Statistics (OES) survey and uses a Standard Occupational Classification (SOC) code for each occupation. It uses the OES semiannual survey to establish state staffing patterns and is provided through the Local Employment and Wage Information System (LEWIS). National staffing patterns are used where state patterns do not exist.

The occupational employment projections contained in this publication were created using the Projections Suite software, authorized by the U.S. Department of Labor and developed by the Utah Department of Workforce Services. The software applies occupational change factors to the projected patterns to form a projected matrix. Also, using national self-employment staffing patterns, the system generates base and projected employment for self-employed workers. Patterns and projections for Unpaid Family Workers are based on Census numbers.

### Data Limitations

The projections are estimates based on historical data. It is important not to rely on these projections as the actual employment numbers that will occur. While every attempt is made to incorporate current and near future events, such as business closings, corporate layoffs, openings, and expansions, it's not possible to know everything that might happen. Events that may take place after the projection period or announcements concerning closings, layoffs, openings, and expansions known after projections were completed are not reflected in the forecasts. Also, legislative policy could cause employment to change. Events such as these will likely cause the actual employment numbers to vary significantly from these projections.

It is important to look at both net growth and percent growth when looking at projections. Generally, industries or occupations with small employment will have higher growth rates than those with larger employment, but these industries may only add a few employees over the projection period. When examining occupational projections, it is important to look at both replacement and growth openings. Even if an occupation is in decline, it still may have openings to replace workers who leave the profession for various reasons.

## Top 5 Manufacturing/Industry Occupations

| SOC Code | SOC Title  | 2018 Estimated Employment | 2020 Projected employment | Numeric Change | Percent Change | Exits | Transfers | Total Openings | Recommended Training Path      |
|----------|--|---------------------------|---------------------------|----------------|----------------|-------|-----------|----------------|--------------------------------|
| 53-3032  | Heavy and Tractor-Trailer Truck Drivers                  | 34,897                    | 36,115                    | 1,218          | 3.49%          | 3,011 | 4,461     | 8,690          | Postsecondary non-degree award |
| 49-2011  | Computer, Automated Teller, and Office Machine Repairers | 1,245                     | 1,281                     | 36             | 2.89%          | 83    | 161       | 280            | Some college, no degree        |
| 51-4111  | Tool and Die Makers                                      | 1,165                     | 1,197                     | 32             | 2.75%          | 93    | 128       | 253            | Postsecondary non-degree award |
| 17-3023  | Electrical and Electronics Engineering Technicians       | 622                       | 639                       | 17             | 2.73%          | 40    | 66        | 123            | Associate's degree             |
| 19-4031  | Chemical Technicians                                     | 444                       | 449                       | 5              | 1.13%          | 30    | 53        | 88             | Associate's degree             |

## Top 5 Health Care Occupations

| SOC Code | SOC Title   | 2018 Estimated Employment | 2020 Projected employment | Numeric Change | Percent Change | Exits | Transfers | Total Openings | Recommended Training Path      |
|----------|---|---------------------------|---------------------------|----------------|----------------|-------|-----------|----------------|--------------------------------|
| 31-1014  | Nursing Assistants                                | 18,698                    | 19,200                    | 502            | 2.68%          | 2,302 | 1,915     | 4,719          | Postsecondary non-degree award |
| 29-2061  | Licensed Practical and Licensed Vocational Nurses | 12,687                    | 12,922                    | 235            | 1.85%          | 903   | 890       | 2,028          | Postsecondary non-degree award |
| 31-9092  | Medical Assistants                                | 3,372                     | 3,558                     | 186            | 5.52%          | 304   | 426       | 916            | Postsecondary non-degree award |
| 31-9091  | Dental Assistants                                 | 2,765                     | 2,868                     | 103            | 3.73%          | 287   | 322       | 712            | Postsecondary non-degree award |
| 29-2041  | Emergency Medical Technicians and Paramedics      | 2,421                     | 2,491                     | 70             | 2.89%          | 86    | 202       | 358            | Postsecondary non-degree award |

## Top 3 Information Technology Occupations\*

| SOC Code | SOC Title                            | 2018 Estimated Employment | 2020 Projected employment | Numeric Change | Percent Change | Exits | Transfers | Total Openings | Recommended Training Path |
|----------|--------------------------------------|---------------------------|---------------------------|----------------|----------------|-------|-----------|----------------|---------------------------|
| 15-1151  | Computer User Support Specialists    | 4,062                     | 4,179                     | 117            | 2.88%          | 167   | 424       | 708            | Some college, no degree   |
| 15-1152  | Computer Network Support Specialists | 1,863                     | 1,936                     | 73             | 3.92%          | 77    | 196       | 346            | Associate's degree        |
| 15-1134  | Web Developers                       | 463                       | 482                       | 19             | 4.10%          | 18    | 48        | 85             | Associate's degree        |

\*The majority of IT jobs require a bachelor's degree or higher to be fully proficient according to the Bureau of Labor Statistics. There were only three IT occupations that required the completion of a program of study that lead to an associate's degree or a certificate program.