Administrator's Compensation Survey for 2009-10

In accordance with ACT 321 of 2009 July 15, 2010





114 East Capitol, Little Rock, Arkansas 72201



Administrator's Compensation Survey Fiscal Year 2009-10

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Administrator's Compensation Survey for 2009-10

In accordance with ACT 321 of 2009

ARKANSAS STATE UNIVERSITY

ċ		•	Jonean Gui				
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Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
	Institution:	Arkansas State University					
Ľ	เมอเเนเเบม:	Airansas state University					
2	Employee Name:	David Beasley	_				
3	Title:	Dean of Schools					
	Base Salary:						
4	ĺ	Salary within the Line-Item Maximum for 2009-10	\$	133,723			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	33,431			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources			2846		
8		Total Base Salary	\$	167,154	2846	\$ 170,000	
ĺ	Benefits Provided	l to All Full-Time Employees					
	Retirement Match		\$	14,875		\$ 14,875	
	Health Insurance		\$	5,154		\$ 5,154	
	Life Insurance		\$	135		\$ 135	
	Social Security Match		\$	11,239		\$ 11,239	
13	Unemployment Insurar	nce	\$	393		\$ 393	
14	Long-Term Disability In	nsurance	\$	245		\$ 245	
<u> </u>							
		NOT Provided All Employees					
	Car Provided or Car I					\$ -	
	House(s) Provided or					\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses	Bonus 1%	\$	900		\$ 900	
	Additional Life Insura					\$ -	
		Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
<u> </u>	Explain:						
<u> </u>							
\vdash							
-	Total Commonostics		•	200.005	2040	¢ 200.044	
	Total Compensation	· A IA I	\$	200,095	2846	\$ 202,941	
24		ion Annual Accumulation but NOT Paid					
	Survey completed by	: JW MASON Phone No.	870-972-3081				

^{*} ACT 1334 Sec 21

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Line No.		Salaries of \$100,000 or More	Bubl	ic Funds	Private Funds	Total	Source of Private Funds
		. ,	Publ	ic rulius	Tilvate Fullus	Total	Cource of 1 fivate 1 unds
1	Institution:	Arkansas State University					
2	Employee Name:	John Brady					
3	Title:	Head Mens Basketball Coach					
	Base Salary:						
4	_	Salary within the Line-Item Maximum for 2009-10	\$	100,000			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	100,000	0	\$ 100,000	
		to All Full-Time Employees					_
	Retirement Match		\$	10,000		\$ 10,000	
	Health Insurance		\$	6,077		\$ 6,077	
	Life Insurance		\$	162		\$ 162	
	Social Security Match		\$	7,800		\$ 7,800	
	Unemployment Insura		\$	273		\$ 273	
4	Long-Term Disability I	nsurance	\$	350		\$ 350)
	Special Benefits I	NOT Provided All Employees					
	Car Provided or Car					\$	-
_	House(s) Provided o					\$	
		ion Actually Paid During Fiscal Year				\$	-
	Annual Bonus	, ,				\$	-
	Special Bonuses	1% Bonus	\$	900		\$ 900	
	Additional Life Insura					\$	-
		Club, Civic Clubs, etc.)			69		Red Wolf Club Wheels
2	Other Compensation					\$	·
_	Explain:						
4							
3	Total Compensation		\$	125,563	69	\$ 125,632	
		ion Annual Accumulation but NOT Paid	φ	120,003	09	φ 120,032	
4	Survey completed by		72-3081				

^{*} ACT 1334 Sec 21

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Line No.		Salaries of \$100,000 or Mor	re Pu	blic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	Arkansas State University					
	Elavaa Namaa	Language Durate on					
	Employee Name:	Jennus Burton					
3	Title:	Vice President ASU Systems Operations					
	Base Salary:				-		
4		Salary within the Line-Item Maximum for 2009-10	\$	169,913			
5		State Funds Used to pay above Line-Item (up to 25% of LII	M) \$	26,683			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
<u>_</u>		Remaining Salary from other Sources		100 500	0	A 400 500	
8		Total Base Salary	\$	196,596	0	\$ 196,596	
		to All Full-Time Employees					
	Retirement Match		\$	18,081		\$ 18,081	
	Health Insurance		\$	3,130		\$ 3,130	
	Life Insurance		\$	149		\$ 149	
	Social Security Match		\$	8,630		\$ 8,630	
13	Unemployment Insurar Long-Term Disability Ir	ice	\$ \$	493 385		\$ 493 \$ 385	
14	Long-Term Disability II	isulance	Ф	300		ў 303	
-	Special Benefits N	IOT Provided All Employees					
15	Car Provided or Car A		\$	2,181		\$ 2,181	
	House(s) Provided or		<u> </u>	2,101		\$ -	
17	Deferred Compensati	on Actually Paid During Fiscal Year				\$ -	
	Annual Bonus	Longevity	\$	600		\$ 600	
19	Special Bonuses	3% Bonus	\$	5,898		\$ 5,898	
20	Additional Life Insura	nce Premiums				\$ -	
21	Club Dues (Country	Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation	·				\$ -	
	Explain:			•			
1							
_							
23	Total Compensation		\$	236,143	0	\$ 236,143	
24	•	on Annual Accumulation but NOT Paid					
	Survey completed by	: JW MASON Phone No.	870-972-3081				

^{*} ACT 1334 Sec 21

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Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
	Institution:	Arkansas State University					
Ľ	เกรเเนนเงก:	Arkansas State University					
2	Employee Name:	Lynita Cooksey					
3	Title:	Interim Assoicate Vice Chancellor for Academic Affairs					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2009-10	\$	125,983			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	25,024			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	151,007	0	\$ 151,007	
		to All Full-Time Employees					
	Retirement Match		\$	15,171		\$ 15,171	
	Health Insurance		\$	6,077		\$ 6,077	
	Life Insurance		\$	162		\$ 162	
	Social Security Match		\$	8,792		\$ 8,792	
13	Unemployment Insurar	nce	\$	401		\$ 401	
14	Long-Term Disability Ir	isurance	\$	402		\$ 402	
	Special Panetite	NOT Provided All Employees					
		NOT Provided All Employees				¢	
	Car Provided or Car					\$ -	
	House(s) Provided or	r Housing Allowance ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus	Longevity	\$	700		\$ - \$ 700	
	Special Bonuses	1% Bonus	\$	900		\$ 900	
	Additional Life Insura		Ψ	300		\$ -	
		Club, Civic Clubs, etc.)				\$ -	
	Other Compensation					\$ -	
	Explain:						
						_	
	Total Compensation		\$	183,612	0	\$ 183,612	
24		ion Annual Accumulation but NOT Paid					
	Survey completed by	: JW Mason Phone No. 870-972	-3081				

^{*} ACT 1334 Sec 21

5	•					
j	Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1 Institution:	Arkansas State University					
2 Employee Name:	Carole Cramer					
Title:	Executive Director of Biosciences Institute					
Base Salary:	Executive Director of biosciences institute					
Base Salary.	Salary within the Line-Item Maximum for 2009-10	\$	161,081			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	6,317			
6	UAMS Professional Income Allowance (2.5 multiplier)*	Ť	0,011			
7	Remaining Salary from other Sources					
8	Total Base Salary	\$	167,398	0	\$ 167,398	
Benefits Provide	ed to All Full-Time Employees					
Retirement Match		\$	16,739		\$ 16,739	
Health Insurance		\$	6,077		\$ 6,077	
1 Life Insurance		\$	162		\$ 162	
2 Social Security Match		\$	9,024		\$ 9,024	
3 Unemployment Insur		\$	441		\$ 441	
4 Long-Term Disability	Insurance	\$	420		\$ 420	
Special Benefits	NOT Provided All Employees					
5 Car Provided or Car	r Allowance				\$ -	
	or Housing Allowance				\$ -	
	ation Actually Paid During Fiscal Year				\$ -	
8 Annual Bonus					\$ -	
9 Special Bonuses	1% Bonus	\$	900		\$ 900	
0 Additional Life Insu					\$ -	
	y Club, Civic Clubs, etc.)				\$ -	
2 Other Compensatio	on				\$ -	
Explain:						
1						
3 Total Compensation	n	\$	201,162	0	\$ 201,162	
	ation Annual Accumulation but NOT Paid	¥	201,102	U	Ψ 201,102	
Survey completed b		72-3081				

^{*} ACT 1334 Sec 21

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Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
	Institution:	Arkansas State University					
2	Employee Name:	Michael Dockter					
	Title:	Director of Research & Tech Transfer					
Ĕ	Base Salary:	Billotter of recogniting room manifold					
4	Luco Gaiai y .	Salary within the Line-Item Maximum for 2009-10	\$	155,542			
5	1	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	19,458			
6	1	UAMS Professional Income Allowance (2.5 multiplier)*		·			
7		Remaining Salary from other Sources			10000		ASU Foundaton
8		Total Base Salary	\$	175,000	10000	\$ 185,000	
İ	Benefits Provided	I to All Full-Time Employees					
	Retirement Match		\$	18,500		\$ 18,500	
	Health Insurance		\$	3,987		\$ 3,987	
	Life Insurance		\$	162		\$ 162	
	Social Security Match		\$	9,246		\$ 9,246	
13	Unemployment Insura	nce	\$	488		\$ 488	
14	Long-Term Disability I	nsurance	\$	420		\$ 420	
		NOT Provided All Employees					
	Car Provided or Car					\$ -	
	House(s) Provided o		\$	12,000		\$ 12,000	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus	10/ 5		200		\$ -	
	Special Bonuses	1% Bonus	\$	900		\$ 900	
	Additional Life Insura	ance Premiums Club, Civic Clubs, etc.)				\$ - \$ -	
	Other Compensation					\$ -	
	Explain:					φ -	
	Explain.						
H							
	ĺ						
23	Total Compensation		\$	220,702	10000	\$ 230,702	
		ion Annual Accumulation but NOT Paid	Ť	,,,,,	. 2000	,,,,,,	
	Survey completed by		870-972-3081				
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^{*} ACT 1334 Sec 21

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Line No.		Salaries of \$100,000 or More	Publ	ic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	Arkansas State University					
2	Employee Name:	Robert Evans					
3	Title:	Vice President University Relations					
	Base Salary:	<u>, </u>					
4	,	Salary within the Line-Item Maximum for 2009-10	\$	145,423			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	31,061			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	176,484	0	\$ 176,484	
	Benefits Provided	to All Full-Time Employees					
9	Retirement Match		\$	17,708		\$ 17,708	
10	Health Insurance		\$	504		\$ 504	
	Life Insurance		\$	162		\$ 162	
	Social Security Match		\$	9,459		\$ 9,459	
	Unemployment Insurar		\$	513		\$ 513	
14	Long-Term Disability Ir	nsurance	\$	420		\$ 420	
	Special Benefits N	NOT Provided All Employees					
15	Car Provided or Car A	Allowance	\$	1,096		\$ 1,096	
	House(s) Provided or					\$	
		on Actually Paid During Fiscal Year				\$	
	Annual Bonus		\$	600		\$ 600	
	Special Bonuses	3% Bonus	\$	5,295		\$ 5,295	
	Additional Life Insura					\$ -	
		Club, Civic Clubs, etc.)			40000	\$ -	
22	Other Compensation	Foundation: Expense Allowance			13000	\$ 13,000	Foundation Expense
	Explain:						
23	Total Compensation		\$	212,242	13000	\$ 225,242	
24	Deferred Compensati	on Annual Accumulation but NOT Paid					
	Survey completed by		72-3081				

^{*} ACT 1334 Sec 21

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Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
			1 db	r undo			
_1	Institution:	Arkansas State University					
2	Employee Name:	Len Frey					
3	Title:	Dean of Schools					
	Base Salary:						
4	,	Salary within the Line-Item Maximum for 2009-10	\$	133,723			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	25,389			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	159,112	0	\$ 159,112	
	Í						
İ	Benefits Provided	I to All Full-Time Employees					
	Retirement Match		\$	15,911		\$ 15,911	
	Health Insurance		\$	6,077		\$ 6,077	
	Life Insurance		\$	162		\$ 162	
	Social Security Match		\$	8,855		\$ 8,855	
13	Unemployment Insura	nce	\$	422		\$ 422	
14	Long-Term Disability In	nsurance	\$	420		\$ 420	
_		NOT BUILDING TO A LONG TO					
<u> </u>		NOT Provided All Employees					
	Car Provided or Car					\$ -	
	House(s) Provided or					\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus	40/ 5		000		\$ -	
	Special Bonuses Additional Life Insura	1% Bonus	\$	900		\$ 900 \$ -	
		ance Premiums Club, Civic Clubs, etc.)			3096	Ψ	Foundation
	Other Compensation				3096	\$ 3,096	1 OuridatiOH
	Explain:					Ψ -	
	1						
23	Total Compensation		\$	191,859	3096	\$ 194,955	
		ion Annual Accumulation but NOT Paid				·	
_	Survey completed by		870-972-3081				
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^{*} ACT 1334 Sec 21

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Line No.		Salaries of \$100,000 or N	More F	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution:	Arkansas State University					
	<u>l</u>						
	Employee Name:	Charles Hannah					
	Title:	Associate Vice Chancellor Finance					
L.	Base Salary:						
4		Salary within the Line-Item Maximum for 2009-10	\$	117,300	_		
5		State Funds Used to pay above Line-Item (up to 25% of UAMS Professional Income Allowance (2.5 multiplier)*	t LIM)				
7		Remaining Salary from other Sources					
'		Total Base Salary	\$	117,300	0	\$ 117,300	
L°		I Oldi Base Salary	Ф	117,300	U	φ 117,300	
	Benefits Provided	to All Full-Time Employees					
	Retirement Match		\$	11,730		\$ 11,730	
10	Health Insurance		\$	6,077		\$ 6,077	
	Life Insurance		\$			\$ 162	
	Social Security Match		\$.,		\$ 7,987	
	Unemployment Insurar		\$			\$ 313	
14	Long-Term Disability Ir	nsurance	\$	411		\$ 411	
-	Charles Banafita A	IOT Brayidad All Employees					
45	Car Provided or Car	Not Provided All Employees				¢.	
						\$ - \$ -	
	House(s) Provided or	on Actually Paid During Fiscal Year				\$ -	
	Annual Bonus	Longevit	v \$	900		\$ 900	
	Special Bonuses	1% Boni	J			\$ 900	
	Additional Life Insura		, o			\$ -	
		Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation	· •				\$ -	
	Explain:						
23	Total Compensation		\$	145,780	0	\$ 145,780	
24		on Annual Accumulation but NOT Paid					
	Survey completed by	: JW MASON Phone N	lo. 870-972-3081				

^{*} ACT 1334 Sec 21

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ON 6						
Line	Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1 Institution:	Arkansas State University					
2 Employee Name:	Susan Hanrahan					
3 Title:	Dean of Schools					
Base Salary:						
4	Salary within the Line-Item Maximum for 2009-10	\$	131,723			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	16,221			
6	UAMS Professional Income Allowance (2.5 multiplier)*		•			
7	Remaining Salary from other Sources					
8	Total Base Salary	\$	147,944	0	\$ 147,944	
-						
	d to All Full-Time Employees					
9 Retirement Match		\$	14,854		\$ 14,854	
10 Health Insurance		\$	6,077		\$ 6,077	
11 Life Insurance		\$	162		\$ 162	
12 Social Security Match		\$	8,721		\$ 8,721	
13 Unemployment Insura		\$	389		\$ 389	
14 Long-Term Disability	Insurance	\$	420		\$ 420	
Special Benefits	NOT Provided All Employees					
15 Car Provided or Car	Allowance				\$ -	
16 House(s) Provided o	or Housing Allowance				\$ -	
17 Deferred Compensa	tion Actually Paid During Fiscal Year				\$ -	
18 Annual Bonus	Longevity	\$	600		\$ 600	
19 Special Bonuses	1% Bonus	\$	900		\$ 900	
20 Additional Life Insur					\$ -	
	/ Club, Civic Clubs, etc.)				\$ -	
22 Other Compensation	<u>n</u>				\$ -	
Explain:						
\dashv						
23 Total Compensation		\$	180,067	0	\$ 180,067	
	tion Annual Accumulation but NOT Paid			Ů		
Survey completed b		2_3081				

Survey completed by: JW Mason Phone No. 870-972-3081

^{*} ACT 1334 Sec 21

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Line No.		Salaries of \$100,000 or More	Pu	blic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	Arkansas State University					
		D. 11.11.					
	Employee Name:	Ruth Hawkins					
3	Title:	Director of Delta Heritage Initiatives					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2009-10	\$	119,174			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	14,232			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	133,406	0	\$ 133,406	
_							
		to All Full-Time Employees					
	Retirement Match		\$	13,340		\$ 13,340	
	Health Insurance		\$	6,077		\$ 6,077	
	Life Insurance		\$	162		\$ 162	
	Social Security Match		\$	8,556		\$ 8,556	
13	Unemployment Insurar	nce	\$	355		\$ 355	
14	Long-Term Disability Ir	nsurance	\$	420		\$ 420	
		IOT Provided All Employees					
	Car Provided or Car A					\$ -	
	House(s) Provided or					\$ -	
		on Actually Paid During Fiscal Year				\$ -	
	Annual Bonus	Longevity	\$	900		\$ 900	
	Special Bonuses	1% Bonus	\$	900		\$ 900	
	Additional Life Insura					\$ -	
		Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
-	Explain:						
1—							
	ł						
23	Total Compensation		\$	164,116	0	\$ 164,116	
24		on Annual Accumulation but NOT Paid	Y	,	Ů	,,	
	Survey completed by		870-972-3081				

^{*} ACT 1334 Sec 21

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Line No.		Salaries of \$100,000	or More	Public	Funds	Private Funds	Total	Source of Private Funds
1	Institution:	Arkansas State University						
2	Employee Name:	Mark Hoeting						
3	Title:	Associate Vice President ASU Syste	m					
	Base Salary:							
4		Salary within the Line-Item Maximum for 2009-1		\$	116,570			
5		State Funds Used to pay above Line-Item (up to	25% of LIM)	1				
6		UAMS Professional Income Allowance (2.5 mult	ipiier) [*]					
<u></u>		Remaining Salary from other Sources		Φ.	440.570	0	A40.570	
P		Total Base Salary		\$	116,570	U	\$ 116,570	
		to All Full-Time Employees						
	Retirement Match			\$	11,657		\$ 11,657	
	Health Insurance			\$	6,077		\$ 6,077	
	Life Insurance			\$	162		\$ 162	
	Social Security Match			\$	8,293		\$ 8,293	
	Unemployment Insurar			\$	310 408		\$ 310 \$ 408	
14	Long-Term Disability In	surance		\$	408		\$ 408	
		IOT Provided All Employees						
	Car Provided or Car A						\$ -	
	House(s) Provided or						\$ -	
17	Deferred Compensati	on Actually Paid During Fiscal Year					\$ -	
	Annual Bonus		0/ 8				\$ -	
	Special Bonuses		% Bonus	\$	900		\$ 900	
	Additional Life Insura	ince Premiums Club, Civic Clubs, etc.)		1			\$ - \$ -	
22	Other Compensation	Club, Civic Clubs, etc.)					\$ -	
	Explain:			1			Ψ -	
	-Apiaiii.			1				
23	Total Compensation			\$	144,377	0	\$ 144,377	
24		on Annual Accumulation but NOT Paid					,	
	Survey completed by	: JW MASON P	hone No. 870-972-3081				-	

^{*} ACT 1334 Sec 21

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Line No.		Salaries of	\$100,000 or More		Publi	c Funds	Private Funds	Total	Source of Private Funds
1	Institution:	Arkansas State Universi	ty						
			•	_					
	Employee Name:	Gordon Daniel Howard		_					
3	Title:	Executive Vice Chancell	or & Provost						
	Base Salary:								
4		Salary within the Line-Item Maximus			\$	167,000			
5		State Funds Used to pay above Lin	e-Item (up to 25% of LIM)		\$	24,210			
6		UAMS Professional Income Allowar	nce (2.5 multiplier)*						
7		Remaining Salary from other Source	es				8790		ASU Foundation
8		Total Base Salary			\$	191,210	8790	\$ 200,000	
		to All Full-Time Employees							
	Retirement Match				\$	20,000		\$ 20,000	
	Health Insurance				\$	6,077		\$ 6,077	
	Life Insurance				\$	162		\$ 162	
	Social Security Match				\$	9,403		\$ 9,403	
	Unemployment Insurar				\$	529		\$ 529	
14	Long-Term Disability Ir	nsurance			\$	420		\$ 420	
		NOT Provided All Employees							
	Car Provided or Car A				\$	23,068		\$ 23,068	
	House(s) Provided or				\$	6,000		\$ 6,000	
		ion Actually Paid During Fiscal Yea	ar					\$ -	
	Annual Bonus								
	Special Bonuses		1% Bonus		\$	900		\$ 900	
	Additional Life Insura							\$ -	
21	Club Dues (Country	Club, Civic Clubs, etc.)						\$ -	
22	Other Compensation							\$ -	
1	Explain:								<u> </u>
1									<u> </u>
\vdash									
22	Total Compensation				\$	257,769	8790	\$ 266,559	
23		ion Annual Accumulation but NOT	Doid		φ	251,109	8790	φ <u>∠</u> 00,559	
24		ion Annual Accumulation but NOT		000 000 000					
	Survey completed by	: JW MASON	Phone No.	870-972-3081					

^{*} ACT 1334 Sec 21

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Line No.							
ᆵ		Salaries of \$100,000 or More	Publ	ic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	Arkansas State University					
2	Employee Name:	Glendell Jones					
	1						
3	Title:	Senior Associate Vice Chancellor for Academic Affairs & Research					
	Base Salary:	0 " "	•	111 000			
4		Salary within the Line-Item Maximum for 2009-10	\$	144,363			
5	4	State Funds Used to pay above Line-Item (up to 25% of LIM) UAMS Professional Income Allowance (2.5 multiplier)*	\$	8,530			
- 0	 	Remaining Salary from other Sources			15000		ASU Foundation
'	-	Total Base Salary	\$	152,893	15000	\$ 167,893	
٥	4	Total Base Salary	φ	152,693	15000	φ 107,693	_
	Benefits Provided	I to All Full-Time Employees					
	Retirement Match	to 7 m T un Timo amproyees	\$	16,789		\$ 16,789	
	Health Insurance		\$	6,077		\$ 6,077	
11	Life Insurance		\$	162		\$ 162	
12	Social Security Match		\$	8,928		\$ 8,928	
	Unemployment Insura		\$	443		\$ 443	
14	Long-Term Disability I	nsurance	\$	420		\$ 420	
	Special Benefits I	NOT Provided All Employees					
15	Car Provided or Car					\$ -	
	House(s) Provided of					\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses	1% Bonus	\$	900		\$ 900	
	Additional Life Insura					\$ -	
		Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
	Explain:						
	-						
23	Total Compensation		\$	186,612	15000	\$ 201,612	
		ion Annual Accumulation but NOT Paid	Ψ	100,012	13000	Ψ 201,012	
4 4	Survey completed by						
	Survey completed by	7: JVV IVIASUN Phone No. 870-972-3081					

^{*} ACT 1334 Sec 21

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	Salaries of \$100,000 or More	Pub	ic Funds	Private Funds	Total	Source of Private Funds
1 Institution:	Arkansas State University					
2 Employee Name:	Edwin Kremers					
3 Title:	Vice Chancellor for Finance & Administration					
Base Salary:						
4	Salary within the Line-Item Maximum for 2009-10	\$	140,107			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	12,893			
6	UAMS Professional Income Allowance (2.5 multiplier)*					
7	Remaining Salary from other Sources					
8	Total Base Salary	\$	153,000	0	\$ 153,000	
Benefits Provid	ed to All Full-Time Employees					
9 Retirement Match		\$	15,390		\$ 15,390	
Health Insurance		\$	4,381		\$ 4,381	
1 Life Insurance		\$	162		\$ 162	
2 Social Security Mate		\$	8,869		\$ 8,869	
3 Unemployment Insu		\$	410		\$ 410	
4 Long-Term Disability	y Insurance	\$	420		\$ 420	
Special Benefits	s NOT Provided All Employees					
5 Car Provided or Ca	ar Allowance	\$	1,960		\$ 1,960	
6 House(s) Provided	or Housing Allowance				\$ -	
	sation Actually Paid During Fiscal Year				\$ -	
8 Annual Bonus	Longevity	\$	900		\$ 900	
9 Special Bonuses	1% Bonus	\$	900		\$ 900	
0 Additional Life Ins					\$ -	
	ry Club, Civic Clubs, etc.)				\$ -	
2 Other Compensation	on				\$ -	
Explain:						
-						
3 Total Compensation	on	\$	186,392	0	\$ 186,392	
	sation Annual Accumulation but NOT Paid	·	, - • -	_	,	
Survey completed		72-3081				

^{*} ACT 1334 Sec 21

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Line No.		Salaries of \$100,000 or More		Public Funds	Private Funds	Total	Source of Private Funds
1	Institution:	Arkansas State University					
2	Employee Name:	Clifford Lee					
3	Title:	Director of Athletics					
	Base Salary:		_				
4		Salary within the Line-Item Maximum for 2009-10		\$ 127,819)		
5		State Funds Used to pay above Line-Item (up to 25% of LIM)		•			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources			16474		Red Wolf Club
8		Total Base Salary		\$ 127,819	16474	\$ 144,293	
	Benefits Provided	to All Full-Time Employees					
9	Retirement Match			\$ 14,429)	\$ 14,429	
10	Health Insurance			\$ 6,07	7	\$ 6,077	
	Life Insurance			\$ 162		\$ 162	
	Social Security Match			\$ 8,664		\$ 8,664	
	Unemployment Insurar			\$ 383		\$ 383	
14	Long-Term Disability Ir	nsurance		\$ 420)	\$ 420	
	0	IOT Brandelad All Francisco					
		NOT Provided All Employees					
	Car Provided or Car A					\$ -	
	House(s) Provided or					\$ -	
		on Actually Paid During Fiscal Year				\$ -	
	Annual Bonus Special Bonuses	1% Bonus		\$ 900	1	\$ - \$ 900	
	Additional Life Insura			\$ 900	,	\$ 900	<u>†</u>
		Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation	5100, 51710 51005, 5161,				\$ -	
	Explain:					7	
	<u>.</u>						1
							1
						<u>-</u>	-
23	Total Compensation		Ī	\$ 158,85	16474	\$ 175,329	
24	Deferred Compensati	on Annual Accumulation but NOT Paid					-
	Survey completed by		870-972-3081			_	

^{*} ACT 1334 Sec 21

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Line		Salaries of \$100,000 or More	Publ	ic Funds	Private Funds	Total	Source of Private Funds
	Institution:	Arkansas State University					
		·					
2	Employee Name:	Donald Maness					
3	Title:	Dean of Schools					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2009-10	\$	133,000			
5	5	State Funds Used to pay above Line-Item (up to 25% of LIM)					
6	3	UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8	3	Total Base Salary	\$	133,000	0	\$ 133,000	
		I to All Full-Time Employees					
	Retirement Match		\$	13,300		\$ 13,300	
	Health Insurance		\$	6,077		\$ 6,077	
11	Life Insurance		\$	162		\$ 162	
	Social Security Match		\$	8,483		\$ 8,483	
	Unemployment Insura		\$	344		\$ 344	
14	Long-Term Disability In	nsurance	\$	388		\$ 388	
	Consid Donatita	NOT Brazidad All Employees					
4.5	Car Provided or Car	NOT Provided All Employees				¢.	
						\$ -	
	House(s) Provided or					\$ -	
	Deterred Compensati	ion Actually Paid During Fiscal Year				\$ - \$ -	
	Special Bonuses	1% Bonus	\$	900		\$ 900	
	Additional Life Insura		φ	900		\$ 900	
		Club, Civic Clubs, etc.)				\$ -	
	Other Compensation					\$ -	
f	Explain:					Ψ	
	1						
23	Total Compensation		\$	162,654	0	\$ 162,654	
		ion Annual Accumulation but NOT Paid	· ·	- ,	-	,	
=	Survey completed by		70-872-3081				
	carrey completed by	Tione No.	5 572 5551		•		

* ACT 1334 Sec 21

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Line No.		Salaries of \$100,000 or More	Puk	olic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	Arkansas State University					
	1	·					
	Employee Name:	JW Mason	_				
	Title:	Associate Vice Chancellor for Administration	_				
	Base Salary:						
4		Salary within the Line-Item Maximum for 2009-10	\$	121,260			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	1,140			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	122,400	0	\$ 122,400	
		to All Full-Time Employees					
	Retirement Match		\$	12,330		\$ 12,330	
	Health Insurance		\$	6,077		\$ 6,077	
	Life Insurance		\$	162		\$ 162	
	Social Security Match		\$	8,352		\$ 8,352	
	Unemployment Insurar		\$	325		\$ 325	
14	Long-Term Disability In	surance	\$	420		\$ 420	
	Chasial Banatita N	IOT Dravided All Empleyees					
		OT Provided All Employees				•	
	Car Provided or Car A					\$ -	
	House(s) Provided or					\$ -	
17	Deferred Compensati	on Actually Paid During Fiscal Year		000		\$ -	
	Annual Bonus	Longevity	\$ \$	900		\$ 900 \$ 900	
	Special Bonuses Additional Life Insura	1% Bonus	\$	900		\$ 900 \$ -	
	Club Dues (Country					\$ -	
22	Other Compensation	Slub, Givic Glubs, etc.)				\$ -	
	Explain:					Ψ -	
	-Apiaiii.						
	1						
23	Total Compensation		\$	151,866	0	\$ 151,866	
24		on Annual Accumulation but NOT Paid	ŕ	,			
	Survey completed by		870-972-3081				

^{*} ACT 1334 Sec 21

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Line No.						
	Salaries of \$100,000 or More	Publi	c Funds	Private Funds	Total	Source of Private Funds
1 Institution:	Arkansas State University					
2 Employee Name:	Lucinda McDaniel					
3 Title:	General Counsel					
Base Salary:	General Couriser					
Base Salary.	Salary within the Line-Item Maximum for 2009-10	\$	149,879			
<u>.</u> 5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	9,115			
6	UAMS Professional Income Allowance (2.5 multiplier)*	·				
7	Remaining Salary from other Sources					
8	Total Base Salary	\$	158,994	0	\$ 158,994	
Benefits Provide	d to All Full-Time Employees					
9 Retirement Match		\$	15,900		\$ 15,900	
Health Insurance		\$	6,077		\$ 6,077	
1 Life Insurance		\$	162		\$ 162	
2 Social Security Match		\$	8,474		\$ 8,474	
3 Unemployment Insura		\$	430		\$ 430	
4 Long-Term Disability	Insurance	\$	420		\$ 420	
Cussial Banatita	NOT Provided All Employees					
	NOT Provided All Employees				•	
5 Car Provided or Car					\$ -	
6 House(s) Provided o					\$ -	
7 Deferred Compensa 8 Annual Bonus	tion Actually Paid During Fiscal Year				\$ - \$ -	
9 Special Bonuses	3%	¢	4.770		\$ 4,770	
0 Additional Life Insur		φ	4,770		\$ 4,770	
	Club, Civic Clubs, etc.)				\$ -	
2 Other Compensation					\$ -	
Explain:						
				_		
3 Total Compensation		\$	195,225	0	\$ 195,225	
•	tion Annual Accumulation but NOT Paid					
Survey completed by	y: JW MASON Phone No. 870-972-3081					

^{*} ACT 1334 Sec 21

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Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
	Institution:	Arkansas State University					
2	Employee Name:	Alan McVey					
	Title:	Executive Director Delta Economic Development					
Ĕ	Base Salary:	Executive Birector Benta Economic Bevelopment					
4	Base Galary.	Salary within the Line-Item Maximum for 2009-10	\$	89,915			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	7,334			
6		UAMS Professional Income Allowance (2.5 multiplier)*		•			
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	105,060	0	\$ 105,060	
		•					
	Benefits Provided	I to All Full-Time Employees					
9	Retirement Match		\$	11,623		\$ 11,623	
	Health Insurance		\$	6,077		\$ 6,077	
	Life Insurance		\$	162		\$ 162	
	Social Security Match		\$	8,030		\$ 8,030	
13	Unemployment Insura	nce	\$	283		\$ 283	
14	Long-Term Disability In	nsurance	\$	368		\$ 368	
	Special Benefits N	NOT Provided All Employees					
	Car Provided or Car					\$ -	
	House(s) Provided or					\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus	Longevity	\$	600		\$ 600	
	Special Bonuses	1% Bonus	\$	900		\$ 900	
	Additional Life Insura	ance Premiums		000		\$ -	
		Club, Civic Clubs, etc.)				\$ -	
	Other Compensation					\$ -	
	Explain:		Ī				
						_	
	Total Compensation		\$	133,102	0	\$ 133,102	
24	Deferred Compensat	ion Annual Accumulation but NOT Paid					
	Survey completed by	: JW MASON Phone No. 870-	972-3081				

^{*} ACT 1334 Sec 21

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Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
	Institution:						
\mathbf{L}^{1}	institution:	Arkansas State University					
2	Employee Name:	Gregory Meeks					
	Title:	Associate Dean of Schools					
Ť	Base Salary:	, isosside Boar of contact					
4		Salary within the Line-Item Maximum for 2009-10	\$	101,500			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	·	,			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	101,500	0	\$ 101,500	
	Benefits Provided	I to All Full-Time Employees					
	Retirement Match		\$	13,221		\$ 13,221	
	Health Insurance		\$	5,154		\$ 5,154	
11	Life Insurance		\$	135		\$ 135	
	Social Security Match		\$	7,112		\$ 7,112	
13	Unemployment Insura	nce	\$	250		\$ 250	
14	Long-Term Disability I	nsurance	\$	246		\$ 246	
<u> </u>	<u> </u>						
		NOT Provided All Employees					
	Car Provided or Car					\$ -	
	House(s) Provided or					\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus						
	Special Bonuses	1% Bonus	\$	900		\$ 900	
	Additional Life Insura					\$ -	
		Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
1	Explain:						
1							
-							
22	Total Compensation		\$	128,517	0	\$ 128,517	
		ion Annual Accumulation but NOT Paid	φ	120,017	U	φ 120,317	
24			0.070.0004				
	Survey completed by	r: JW MASON Phone No. 870)-972-3081		İ		

^{*} ACT 1334 Sec 21

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Line No.		Salaries of \$100,0	000 or More	Publ	ic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	Arkansas State University						
2	Employee Name:	Cristian Murdock						
3	Title:	Vice Chancellor for Advancement						
	Base Salary:							
4		Salary within the Line-Item Maximum for 200		\$	137,979			
5		State Funds Used to pay above Line-Item (up	p to 25% of LIM)	\$	29,471			
6		UAMS Professional Income Allowance (2.5 n	nultiplier)*					
7		Remaining Salary from other Sources				22550		ASU Foundation
8		Total Base Salary		\$	167,450	22550	\$ 190,000	
		to All Full-Time Employees						
	Retirement Match			\$	19,000		\$ 19,000	
	Health Insurance			\$	6,077		\$ 6,077	
	Life Insurance			\$	162		\$ 162	
	Social Security Match			\$	9,397		\$ 9,397	
	Unemployment Insurar			\$	509		\$ 509	
14	Long-Term Disability Ir	surance		\$	420		\$ 420	
		IOT Provided All Employees						
	Car Provided or Car A			\$	173		\$ 173	
	House(s) Provided or			\$	24,000		\$ 24,000	
		on Actually Paid During Fiscal Year					\$ -	
	Annual Bonus						\$ -	
	Special Bonuses		1% bonus	\$	900		\$ 900	
	Additional Life Insura						\$ -	
21	Club Dues (Country	Club, Civic Clubs, etc.)				3400	\$ 3,400	Foundation
22	Other Compensation						\$ -	
<u> </u>	Explain:							
<u> </u>								
-								
23	Total Compensation			\$	228,089	25950	\$ 254,039	
24		on Annual Accumulation but NOT Paid						
	Survey completed by	: JW MASON	Phone No. 87	0-972-3081				

^{*} ACT 1334 Sec 21

ó l	ricoar zoro Administrator o componet					
	Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1 Institution:	Arkansas State University					
2 Employee Name:	Andrew Novobilski					
3 Title:	Dean of Schools					
Base Salary:	Bear of controls					
4	Salary within the Line-Item Maximum for 2009-10	\$	133,723			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	26,277			
6	UAMS Professional Income Allowance (2.5 multiplier)*		•			
7	Remaining Salary from other Sources					
8	Total Base Salary	\$	160,000	0	\$ 160,000	
	d to All Full-Time Employees					
9 Retirement Match		\$	16,000		\$ 16,000	
Health Insurance		\$	6,077		\$ 6,077	
1 Life Insurance		\$	162		\$ 162	
2 Social Security Match		\$	12,255		\$ 12,255	
3 Unemployment Insura4 Long-Term Disability I		\$	423 280		\$ 423 \$ 280	
4 Long-Term Disability I	insurance	φ	200		\$ Z0U	
Special Repetits	NOT Provided All Employees					
5 Car Provided or Car					\$ -	
6 House(s) Provided o					\$ -	
	tion Actually Paid During Fiscal Year				\$ -	
8 Annual Bonus	non Actually Fala Burning Fiscal Feat				\$ -	
9 Special Bonuses	1% Bonus	\$	900		\$ 900	
0 Additional Life Insur	rance Premiums	,			\$ -	
1 Club Dues (Country	Club, Civic Clubs, etc.)				\$ -	
2 Other Compensation	1				\$ -	
Explain:						
4						
2 T (1 D)			400.00=		A 400.00=	
3 Total Compensation		\$	196,097	0	\$ 196,097	
	tion Annual Accumulation but NOT Paid					
Survey completed by	y: JW MASON Phone No. 870-97	72-3081		ī		

^{*} ACT 1334 Sec 21

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Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
	Institution:	Arkansas State University					
2	Employee Name:	Carol O'Connor					
3	Title:	Associate Dean of Schools					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2009-10	\$	120,687			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	120,687	0	\$ 120,687	
		to All Full-Time Employees		10.000			
	Retirement Match		\$	12,068		\$ 12,068	
	Health Insurance Life Insurance		\$ \$	3,448 162		\$ 3,448 \$ 162	
	Social Security Match		\$	8,373		\$ 162 \$ 8,373	
	Unemployment Insurar	100	\$	316		\$ 316	
	Long-Term Disability Ir		\$	359		\$ 359	
	Long Tomi Bloadinty ii	iodianos	Ψ	000		ψ 000	
	Special Benefits N	NOT Provided All Employees					
15	Car Provided or Car					\$ -	
	House(s) Provided or					\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus	•					
	Special Bonuses	1% Bonus	\$	900		\$ 900	
	Additional Life Insura					\$ -	
		Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
1	Explain:						
\vdash							
					<u> </u>		
23	Total Compensation		\$	146,313	0	\$ 146,313	
		ion Annual Accumulation but NOT Paid	Ť	-,	Ů		
<u> </u>	Survey completed by		-972-3081				
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^{*} ACT 1334 Sec 21

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Š									
Line No.		Salaries of \$100,000 or Mor	re	Public Fu	nds	Private Funds	Tot	tal	Source of Private Funds
1	Institution:	Arkansas State University							
_		01 0							
_	Employee Name:	Steve Owens							
	Title:	Vice President for Advancement							
	Base Salary:								
4		Salary within the Line-Item Maximum for 2009-10		\$ 37	7,725				
5		State Funds Used to pay above Line-Item (up to 25% of LIN	VI)						
6		UAMS Professional Income Allowance (2.5 multiplier)*				113176			ASU Foundation
Ľ		Remaining Salary from other Sources		Φ 0-	7.705			50.004	ASO Foundation
8		Total Base Salary		\$ 37	7,725	113176	\$ 1	50,901	
<u> </u>	Domofito Duovididad	to All Full Time Francesco							
		to All Full-Time Employees		Φ 45	- 000		Φ.	45,000	
_	Retirement Match Health Insurance				5,090 3,149		\$ \$	15,090 3,149	
	Life Insurance			\$	113		\$	113	
	Social Security Match				3,837		\$	8,837	
	Unemployment Insurar	nce		\$	408		\$	408	
	Long-Term Disability Ir			\$	420		\$	420	
	, , , , , , , , , , , , , , , , , , ,						,		
	Special Benefits N	IOT Provided All Employees							
15	Car Provided or Car A			\$	922		\$	922	
	House(s) Provided or			*			\$	_	
		on Actually Paid During Fiscal Year					\$	-	
18	Annual Bonus	Longevity		\$	600		\$	600	
	Special Bonuses	3% Bonus		\$ 4	1,527		\$	4,527	
	Additional Life Insura						\$	-	
		Club, Civic Clubs, etc.)					\$	-	
22	Other Compensation						\$	-	
	Explain:								
\vdash	1								
22	Total Compensation			\$ 71	1,790	113176	¢ 1	84,966	
		on Annual Accumulation but NOT Paid		ψ /	1,130	113170	Ψ	UT, 300	
24	Survey completed by		870-872-3081						
	Survey completed by	JVV IVIAGUIN Prione No.	870-872-3081						

* ACT 1334 Sec 21

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Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
	Institution:	Arkansas State University					
2	Employee Name:	Gregory Phillips					
3	Title:	Dean of Schools					
	Base Salary:						
4	1	Salary within the Line-Item Maximum for 2009-10	\$	133,723			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	28,563			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	162,286	0	\$ 162,286	
	Benefits Provided	I to All Full-Time Employees					
	Retirement Match		\$	22,720		\$ 22,720	
	Health Insurance		\$	6,077		\$ 6,077	
11	Life Insurance		\$	162		\$ 162	
	Social Security Match		\$	8,957		\$ 8,957	
13	Unemployment Insura	nce	\$	428		\$ 428	
14	Long-Term Disability I	nsurance	\$	420		\$ 420	
		NOT Provided All Employees					
15	Car Provided or Car	Allowance				\$ -	
16	House(s) Provided of	r Housing Allowance				\$ -	
17	Deferred Compensat	ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses	1% Bonus	\$	900		\$ 900	
	Additional Life Insura					\$ -	
		Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
	Explain:						
	Total Compensation		\$	201,950	0	\$ 201,950	
24		ion Annual Accumulation but NOT Paid					
	Survey completed by	r: JW MASON Phone No. 870-	972-3081		· · · · · · · · · · · · · · · · · · ·		

^{*} ACT 1334 Sec 21

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Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
			1 ub	iic i unus	i iivato i uiiao	. ota.	304.00 0
1	Institution:	Arkansas State University					
_							
	Employee Name:	Robert L. Potts					
3	Title:	Chancellor					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2009-10	\$	169,912			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	36,291			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources			20000		ASU Foundation
8		Total Base Salary	\$	206,203	20000	\$ 226,203	
1							
		to All Full-Time Employees					
	Retirement Match		\$ \$	22,630		\$ 22,630	
	Health Insurance			6,077		\$ 6,077	
11	Life Insurance		\$	162		\$ 162	
	Social Security Match		\$	12,686		\$ 12,686	
	Unemployment Insurar		\$ \$	600 420		\$ 600 \$ 420	
14	Long-Term Disability Ir	isurance	Ф	420		\$ 420	
-	Special Panelite N	IOT Provided All Employees					
			Φ.	000		Ф 000	
	Car Provided or Car A		\$	929		\$ 929	
	House(s) Provided or	on Actually Paid During Fiscal Year	\$	21,816		\$ 21,816	
	Annual Bonus	on Actually Paid During Fiscal Year				\$ - \$ -	
	Special Bonuses	1% Bonus	\$	900		\$ 900	
	Additional Life Insura		Ψ	300		\$ -	
		Club, Civic Clubs, etc.)			1774	Ψ	Foundation
22	Other Compensation					\$ -	
	Explain:						
					_		
	Total Compensation		\$	272,422	21774	\$ 294,196	
24		on Annual Accumulation but NOT Paid					
	Survey completed by	: <u>JW MASON</u> Phone No. <u>870</u>	-872-3081				

* ACT 1334 Sec 21

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Line No.		Salaries of \$100,0	000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	Arkansas State University						
	,	D : 1D						
	Employee Name:	Daniel Reeves						
	Title:	Dean of Schools						
L.	Base Salary:				100 700			
4		Salary within the Line-Item Maximum for 2009		\$	133,723			
5		State Funds Used to pay above Line-Item (up UAMS Professional Income Allowance (2.5 m	o to 25% of LIM)	\$	595			
7		Remaining Salary from other Sources	iuitipiier)**					
<u></u>		Total Base Salary		\$	134,318	0	\$ 134,318	
F		Total Base Salary		Φ	134,316	U	φ 134,316	
	Benefits Provided	to All Full-Time Employees						
	Retirement Match			\$	13,492		\$ 13,492	
10	Health Insurance			\$	6,077		\$ 6,077	
	Life Insurance			\$	162		\$ 162	
	Social Security Match			\$	8,531		\$ 8,531	
	Unemployment Insurar			\$	353		\$ 353	
14	Long-Term Disability Ir	nsurance		\$	420		\$ 420	
-	Charles Banafita A	IOT Previded All Empleyees						
45	Car Provided or Car	Name of the Individual					¢.	
							\$ - \$ -	
	House(s) Provided or	on Actually Paid During Fiscal Year					\$ -	
	Annual Bonus	on Actually Falu During Fiscal Teal	Longevity	\$	600		\$ 600	
	Special Bonuses		1% Bonus	\$	900		\$ 900	
	Additional Life Insura	nce Premiums	170 Bollao	*			\$ -	
		Club, Civic Clubs, etc.)					\$ -	
22	Other Compensation	· •					\$ -	
	Explain:							
-	T-1-10				404.050		Ф 404.050	
23	Total Compensation			\$	164,853	0	\$ 164,853	
24		on Annual Accumulation but NOT Paid						
	Survey completed by	: JW MASON	Phone No. 87	70-972-3081				

^{*} ACT 1334 Sec 21

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Line No	Salaries of	\$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1 Institution:	Arkansas State Univers	ity					
2 Employee Name:	Stephen Roberts						
3 Title:	ASU Head Football Coa	ach					
Base Salary:	Salary within the Line-Item Maximu	ım for 2009-10	\$	140,000			
5	State Funds Used to pay above Li	ne-Item (up to 25% of LIM)		•			
6	UAMS Professional Income Allowa						
7	Remaining Salary from other Sour	ces					
8	Total Base Salary		\$	140,000	0	\$ 140,000	
Benefits Provide	ed to All Full-Time Employees						
9 Retirement Match	sa to Am Fam Timo Employoco		\$	14,000		\$ 14,000	
Health Insurance			\$	6,077		\$ 6,077	
1 Life Insurance			\$	162		\$ 162	
2 Social Security Matc			\$	8,531		\$ 8,531	
3 Unemployment Insur	rance		\$	353		\$ 353	
4 Long-Term Disability	/ Insurance		\$	420		\$ 420	
Special Benefits	NOT Provided All Employees						
5 Car Provided or Ca		No longer has car				\$ -	
6 House(s) Provided	or Housing Allowance					\$ -	
	ation Actually Paid During Fiscal Ye	ar				\$ -	
8 Annual Bonus		10/ 5				\$ -	
9 Special Bonuses		1% Bonus	\$	900		\$ 900	
20 Additional Life Insu	ry Club, Civic Clubs, etc.)					\$ -	
2 Other Compensation		Red Wolf Club (wheels)			1100	\$ 1.100	Red Wolf Club
Explain:	7 11	ited woll Oldb (wileels)			1100	Ψ 1,100	red won oldb
23 Total Compensatio			\$	170,443	1100	\$ 171,543	
24 Deferred Compens	ation Annual Accumulation but NO	Paid					
Survey completed I	by:JW Mason	Phone No. 870-972-3	3081				

^{*} ACT 1334 Sec 21

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Line No.						_	
3		Salaries of \$100,000 or More	Publ	ic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	Arkansas State University					
2	Employee Name:	Russell Shain					
	Title:	Dean of Schools					
•	Base Salary:	Boart of Gorisons					
1	Dasc Galary.	Salary within the Line-Item Maximum for 2009-10	\$	120,901			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	· · ·	120,001			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
3		Total Base Salary	\$	120,901	0	\$ 120,901	
	Benefits Provided	I to All Full-Time Employees					
9	Retirement Match		\$	12,090		\$ 12,090	
	Health Insurance		\$	6,077		\$ 6,077	
	Life Insurance		\$	162		\$ 162	
	Social Security Match		\$	3,272		\$ 3,272	
	Unemployment Insura		\$	311		\$ 311	
4	Long-Term Disability I	nsurance	\$	420		\$ 420	
_	Special Panefite I	NOT Provided All Employees					
	Car Provided or Car					\$ -	
_	House(s) Provided of					\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus	Longevity	\$	700		\$ 700	
	Special Bonuses	1% Bonus	\$	900		\$ 900	
	Additional Life Insura		,			\$ -	
1	Club Dues (Country	Club, Civic Clubs, etc.)				\$ -	
2	Other Compensation					\$ -	
	Explain:						
				· · · · · · · · · · · · · · · · · · ·			
	Total Compensation		\$	144,832	0	\$ 144,832	
4	Deferred Compensat Survey completed by	ion Annual Accumulation but NOT Paid 7: JW MASON Phone No. 870-9					

^{*} ACT 1334 Sec 21

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Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
	Institution:	Arkansas State University					
2	Employee Name:	Alvin Stoverink					
	Title:	Assistant Vice Chancellor for Facilities					
Ť	Base Salary:	, issued in the state of the st					
4		Salary within the Line-Item Maximum for 2009-10	\$	101,818			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	9,639			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	111,457	0	\$ 111,457	
	Benefits Provided	I to All Full-Time Employees					
	Retirement Match		\$	11,146		\$ 11,146	
	Health Insurance		\$	6,077		\$ 6,077	
	Life Insurance		\$	162		\$ 162	
	Social Security Match		\$	8,113		\$ 8,113	
13	Unemployment Insura	nce	\$	296		\$ 296	
14	Long-Term Disability I	nsurance	\$	390		\$ 390	
	Special Benefits I	NOT Provided All Employees					
	Car Provided or Car					\$ -	
	House(s) Provided of					\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus	· · · · · · · · · · · · · · · · · · ·				\$ -	
	Special Bonuses	1% Bonus	\$	900		\$ 900	
	Additional Life Insura					\$ -	
21	Club Dues (Country	Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation			·		\$ -	
	Explain:						
L							
	Total Compensation		\$	138,540	0	\$ 138,540	
24		ion Annual Accumulation but NOT Paid					
	Survey completed by	: JW MASON Phone No. 870)-972-3081				

^{*} ACT 1334 Sec 21

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Line No.		Salaries of \$100,000 or Mo	re Po	ıblic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	Arkansas State University					
2	Employee Name:	William Stripling					
3	Title:	Vice Chancellor for Student Affairs					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2009-10	\$	137,979			
5		State Funds Used to pay above Line-Item (up to 25% of LI	M) \$	16,041			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	154,020	0	\$ 154,020	
		to All Full-Time Employees					
	Retirement Match		\$	15,492		\$ 15,492	
	Health Insurance		\$	6,077		\$ 6,077	
	Life Insurance		\$	162		\$ 162	
	Social Security Match		\$	8,834		\$ 8,834	
	Unemployment Insurar		\$	413		\$ 413	
14	Long-Term Disability Ir	surance	\$	420		\$ 420	
		IOT Provided All Employees					
	Car Provided or Car A		\$	2,208		\$ 2,208	
	House(s) Provided or					\$ -	
		on Actually Paid During Fiscal Year				\$ -	
	Annual Bonus	Longevity	\$	900		\$ 900	
	Special Bonuses	1% Bonus	\$	900		\$ 900	
	Additional Life Insura					\$ -	
21	Club Dues (Country	Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
1	Explain:						
1							
\vdash							
23	Total Compensation		\$	189,427	0	\$ 189,427	
24		on Annual Accumulation but NOT Paid	,	,		•	
_	Survey completed by		870-972-3081		-		

^{*} ACT 1334 Sec 21

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ne No.							
Line		Salaries of \$100,000 or More	Publ	ic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	Arkansas State University					
2	Employee Name:	Andrew Sustich					
	Title:	Dean of Graduate School					
9	Base Salary:	Dean of Graduate School					
4	Dase Salaly.	Salary within the Line-Item Maximum for 2009-10	\$	122,726			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	Ψ	122,720			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	122,726	0	\$ 122,726	
	1	•	·			,	
	Benefits Provided	to All Full-Time Employees					
	Retirement Match		\$	12,272		\$ 12,272	
0	Health Insurance		\$	6,077		\$ 6,077	
	Life Insurance		\$	162		\$ 162	
	Social Security Match		\$	8,009		\$ 8,009	
	Unemployment Insura		\$	329		\$ 329	
4	Long-Term Disability I	nsurance	\$	420		\$ 420	
	Special Reposits I	NOT Provided All Employees					
	Car Provided or Car					\$ -	
_	House(s) Provided o					\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					•	
	Special Bonuses	1% Bonus	\$	900		\$ 900	
	Additional Life Insur					\$ -	
		Club, Civic Clubs, etc.)				\$ -	
2	Other Compensation					\$ -	
	Explain:						
_							
•	Total Common di			450.005		ф 450 ccs	
	Total Compensation		\$	150,895	0	\$ 150,895	
4	Deferred Compensate Survey completed by	ion Annual Accumulation but NOT Paid 7: JW MASON Phone No. 870-9	72-3081				

^{*} ACT 1334 Sec 21

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Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
			7 415				
<u> </u>	Institution:	Arkansas State University					
2	Employee Name:	Henry Torres					
3	Title:	Research Associate					
	Base Salary:						
4	,	Salary within the Line-Item Maximum for 2009-10	\$	91,140			
5	1	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	17,729			
6	1	UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	108,869	0	\$ 108,869	
]						
	Benefits Provided	I to All Full-Time Employees					
	Retirement Match		\$	11,087		\$ 11,087	
	Health Insurance		\$	6,077		\$ 6,077	
11	Life Insurance		\$	162		\$ 162	
	Social Security Match		\$	7,866		\$ 7,866	
13	Unemployment Insura	nce	\$	291		\$ 291	
14	Long-Term Disability I	nsurance	\$	381		\$ 381	
		NOT Provided All Employees					
	Car Provided or Car					\$ -	
	House(s) Provided o					\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus		_				
	Special Bonuses	1% Bonus	\$	900		\$ 900	
	Additional Life Insura					\$ -	
		Club, Civic Clubs, etc.)				\$ -	
44	Other Compensation Explain:					\$ -	
1	∟λριαιιι.						
	1						
23	Total Compensation		\$	135,633	0	\$ 135,633	
		ion Annual Accumulation but NOT Paid	Ť		Ů	,,300	
	Survey completed by)-972-3081				
	cartey completed by	. OTT MINOCITY I HORIE NO. 070	7 072-0001		i		

^{*} ACT 1334 Sec 21

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Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
	Institution:	Arkansas State University					
		Tantanious State State State					
2	Employee Name:	James Washam					
3	Title:	Associate Dean of Schools					
	Base Salary:						
4	1	Salary within the Line-Item Maximum for 2009-10	\$	119,987			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	119,987	0	\$ 119,987	
	Benefits Provided	to All Full-Time Employees					
	Retirement Match		\$	11,998		\$ 11,998	
	Health Insurance		\$	6,077		\$ 6,077	
	Life Insurance		\$	162		\$ 162	
	Social Security Match		\$	8,319		\$ 8,319	
13	Unemployment Insura	nce	\$	315		\$ 315	
14	Long-Term Disability I	nsurance	\$	420		\$ 420	
		NOT Provided All Employees					
15	Car Provided or Car	Allowance				\$ -	
16	House(s) Provided of	r Housing Allowance				\$ -	
17	Deferred Compensat	ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus						
	Special Bonuses	1% Bonus	\$	900		\$ 900	
	Additional Life Insura					\$ -	
		Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
	Explain:						
	Total Compensation		\$	148,178	0	\$ 148,178	
24		ion Annual Accumulation but NOT Paid					
	Survey completed by	: JW MASON Phone No. 870-	-972-3081				

^{*} ACT 1334 Sec 21

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Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
	Institution:	Arkansas State University					
2	Employee Name:	Lonnie Williams					
	Title:	Associate Vice Chancellor for Student Affairs					
Ĕ	Base Salary:	Account visa chancollar for clausity mails					
4	Duoo Galary.	Salary within the Line-Item Maximum for 2009-10	\$	113,080			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	*	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	113,080	0	\$ 113,080	
	Benefits Provided	I to All Full-Time Employees					
	Retirement Match		\$	11,398		\$ 11,398	
	Health Insurance		\$	6,077		\$ 6,077	
	Life Insurance		\$	162		\$ 162	
	Social Security Match		\$	8,198		\$ 8,198	
13	Unemployment Insura	nce	\$	302		\$ 302	
14	Long-Term Disability I	nsurance	\$	396		\$ 396	
	Special Benefite	NOT Provided All Employees					
	Car Provided or Car					¢	
						\$ -	
	House(s) Provided of	r Housing Allowance ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus	Longevity	\$	900		\$ - \$ 900	
	Special Bonuses	1% Bonus	\$	900		\$ 900	
	Additional Life Insura		Ψ	300		\$ -	
		Club, Civic Clubs, etc.)				\$ -	
	Other Compensation					\$ -	
	Explain:						
	Total Compensation		\$	141,413	0	\$ 141,413	
24		ion Annual Accumulation but NOT Paid					
	Survey completed by	T: JW MASON Phone No. 870-	-972-3081				

^{*} ACT 1334 Sec 21

Line No.		Salaries of \$100,000 or More	Pub	olic Funds	Private Funds	Total	Source of Private Funds
	Institution:	Arkansas State University					
2	Employee Name:	James Wyatt					
3	Title:	President, ASU System					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2009-10	\$	182,839			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	39,053			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	221,892	0	\$ 221,892	
	Benefits Provided	to All Full-Time Employees					
9	Retirement Match		\$	22,279		\$ 22,279	
	Health Insurance		\$	6,077		\$ 6,077	
	Life Insurance		\$	162		\$ 162	
	Social Security Match		\$	10,108		\$ 10,108	
	Unemployment Insurar		\$	646		\$ 646	
14	Long-Term Disability Ir	nsurance	\$	420		\$ 420	
		NOT Provided All Employees					
	Car Provided or Car A		\$	386		\$ 386	
16	House(s) Provided or	Housing Allowance	\$	50,799		\$ 50,799	
		on Actually Paid During Fiscal Year				\$ -	
	Annual Bonus	Longevity	\$	900		\$ 900	
	Special Bonuses	3% Bonus	\$	6,657		\$ 6,657	
	Additional Life Insura				15164		Foundation
	Club Dues (Country Club, Civic Clubs, etc.)				1085		Foundation
22	Other Compensation				839	\$ 839	Foundation
-	Explain:						
1							
1							
23	Total Compensation		\$	320,325	17088	\$ 337,413	
24	<u> </u>	on Annual Accumulation but NOT Paid	Ť	,	135000	,,	
=	Survey completed by		70-872-3081				

Survey completed by: JW MASON Phone No. 870-872-3081

^{*} ACT 1334 Sec 21

Administrator's Compensation Survey for 2009-10

In accordance with ACT 321 of 2009

ARKANSAS TECH UNIVERSITY

No.							
Line		Salaries of \$100,000 or More	Publ	ic Funds	Private Funds	Total	Source of Private Funds
	Institution:	Arkansas Tech University					
	Employee Name:	Gary Biller					
3	Title:	Vice President for Student Affairs					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2009-10	\$	118,314			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$				
6		UAMS Professional Income Allowance (2.5 multiplier)*	\$	-	0		
7		Remaining Salary from other Sources			0	0	
8		Total Base Salary	\$	118,314	0	\$ 118,314	
		to All Full-Time Employees					
	Retirement Match		\$	11,931	0		
10	Health Insurance		\$	4,031	0	\$ 4,031	
	Life Insurance		\$	186	0	\$ 186	
	Social Security Match		\$	8,317	0	\$ 8,317	
	Unemployment Insurar		\$	72		\$ 72	
14	Long-Term Disability In		\$		0	7	
	Worker's Compensatio	n	\$	107	0	\$ 107	
	Special Benefits N	NOT Provided All Employees					
	Car Provided or Car A		\$	-	0	\$ -	
16	House(s) Provided or	Housing Allowance	\$	-	0	\$ -	
17	Deferred Compensati	on Actually Paid During Fiscal Year	\$	-	0	\$ -	
	Annual Bonus		\$	-	0	\$ -	
	Special Bonuses		\$	-	0	\$ -	
20	Additional Life Insura	nce Premiums	\$	-	0	\$ -	
		Club, Civic Clubs, etc.)	\$	-	0	\$ -	
22	Other Compensation		\$		0	\$ -	
	Explain: One Time	Salary Bonus	\$	1,000	0	1000	
			\$	-	0	0	
23	Total Compensation		\$	143,958	0	\$ 143,958	
24	Deferred Compensati	on Annual Accumulation but NOT Paid			-	0	
	Survey completed by	: Linda Johnson, Budget Director Phone No. 479-964-0821					

Salaries of \$100,000 or More	
Institution:	ce of Private Funds
Employee Name: 3 Title: Chancellor	
Title: Chancellor	
Base Salary :	
Salary within the Line-Item Maximum for 2009-10 \$ 102,532 State Funds Used to pay above Line-Item (up to 25% of LIM) \$ -	
State Funds Used to pay above Line-Item (up to 25% of LIM)	
Benefits Provided to All Full-Time Employees S 102,532 0 \$ 102,532	
Remaining Salary from other Sources S 102,532 O S 102,532	
Benefits Provided to All Full-Time Employees	
Benefits Provided to All Full-Time Employees Settlement Match \$ 10,353 0 \$ 10,353 10 Health Insurance \$ 4,031 0 \$ 4,031 11 Life Insurance \$ 4,031 0 \$ 4,031 11 Life Insurance \$ 7,905 0 \$ 7,905 12 Social Security Match \$ 7,905 0 \$ 7,905 13 Unemployment Insurance \$ 62 0 \$ 62 14 Long-Term Disability Insurance \$ 62 0 \$ 62 14 Long-Term Disability Insurance \$ 7,905 7,905 13 Unemployment Insurance \$ 7,905 7,905 7,905 13 Unemployment Insurance \$ 7,905 7,905	
Retirement Match	
Retirement Match	
Health Insurance	
11 Life Insurance	
12 Social Security Match \$ 7,905 0 \$ 7,905 13 Unemployment Insurance \$ 62 0 \$ 62 14 Long-Term Disability Insurance \$ 62 0 \$ 62 14 Long-Term Disability Insurance \$ - 0 \$ -	
13 Unemployment Insurance	
14 Long-Term Disability Insurance	
Worker's Compensation \$ 93	
Special Benefits NOT Provided All Employees S	
15 Car Provided or Car Allowance	
15 Car Provided or Car Allowance	
16 House(s) Provided or Housing Allowance \$ - 0 \$ - 17 Deferred Compensation Actually Paid During Fiscal Year \$ - 0 \$ - 18 Annual Bonus \$ - 0 \$ - 19 Special Bonuses \$ - 0 \$ - 20 Additional Life Insurance Premiums \$ - 0 \$ - 21 Club Dues (Country Club, Civic Clubs, etc.) \$ - 0 \$ - 22 Other Compensation \$ - 0 \$ - Explain: Career Service Payment \$ - 0 \$ -	
17 Deferred Compensation Actually Paid During Fiscal Year \$ - 0 \$ - 18 Annual Bonus \$ - 0 \$ - 19 Special Bonuses \$ - 0 \$ - 20 Additional Life Insurance Premiums \$ - 0 \$ - 21 Club Dues (Country Club, Civic Clubs, etc.) \$ - 0 \$ - 22 Other Compensation \$ - 0 \$ - Explain: Career Service Payment \$ - 0 \$ -	
18 Annual Bonus \$ - 0 \$ - 19 Special Bonuses \$ - 0 \$ - 20 Additional Life Insurance Premiums \$ - 0 \$ - 21 Club Dues (Country Club, Civic Clubs, etc.) \$ - 0 \$ - 22 Other Compensation \$ - 0 \$ - Explain: Career Service Payment \$ - 0 0	
19 Special Bonuses \$ - 0 \$ - 20 Additional Life Insurance Premiums \$ - 0 \$ - 21 Club Dues (Country Club, Civic Clubs, etc.) \$ - 0 \$ - 22 Other Compensation \$ - 0 \$ - Explain: Career Service Payment \$ - 0 0	
20 Additional Life Insurance Premiums \$ - 0 \$ - 21 Club Dues (Country Club, Civic Clubs, etc.) \$ - 0 \$ - 22 Other Compensation \$ - 0 \$ - Explain: Career Service Payment \$ - 0 0	
21 Club Dues (Country Club, Civic Clubs, etc.) \$ - 0 \$ - 22 Other Compensation \$ - 0 \$ - Explain: Career Service Payment \$ - 0 0	
22 Other Compensation \$ - 0 \$ - Explain: Career Service Payment \$ - 0 0	
Explain: Career Service Payment \$ - 0 0	
\$ 1,000 0 1000 \$ -	
-	
23 Total Compensation \$ 125,976 0 \$ 125,976	
24 Deferred Compensation Annual Accumulation but NOT Paid - 0	
Survey completed by: Linda Johnson, Budget Director Phone No. 479-964-0821	

^{*} ACT 1334 Sec 21

, o							
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	Arkansas Tech University					
	Employee Name	Robert Brown					
	Employee Name: Title:	President					
3	Base Salary:	riesident					
-	Dase Salai y.	Salary within the Line-Item Maximum for 2009-10	\$	162,820			
- 5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	34,777			
- 6		UAMS Professional Income Allowance (2.5 multiplier)*	\$	54,777	0		
7		Remaining Salary from other Sources	Ψ		0	0	
8		Total Base Salary	\$	197,597	0	\$ 197,597	
	1	Total Bass Salary	Ψ	101,001	ū	Ψ 107,007	
	Renefits Provided	I to All Full-Time Employees					
9	Retirement Match	1 to All Full Time Employees	\$	21,730	0	\$ 21,730	
-	Health Insurance		\$	4,031	0		
	Life Insurance		\$	52	0		
	Social Security Match		\$	8,812	0	\$ 8,812	
	Unemployment Insurar	nce	\$	119	0	\$ 119	
14	Long-Term Disability Ir	nsurance	\$	-	0	\$ -	
	Worker's Compensation		\$	196	0	\$ 196	
	Special Benefits I	NOT Provided All Employees					
15	Car Provided or Car	Allowance	\$	8,190	0	\$ 8,190	
16	House(s) Provided or	Housing Allowance	\$	18,000	0	\$ 18,000	
17	Deferred Compensat	ion Actually Paid During Fiscal Year	\$	_	0	\$ -	
	Annual Bonus		\$	-	0	\$ -	
	Special Bonuses		\$	-	0	\$ -	
	Additional Life Insura		\$	_	0	\$ -	
		Club, Civic Clubs, etc.)	\$	-	0	\$ -	
22	Other Compensation		\$		0	\$ -	
	Explain: Career Se		\$	700	0	700	
	One Time Salary Bo	onus	\$	1,000	0	1000	
			\$				
	T-1-10			000 407		ф 000 to=	
	Total Compensation	. A LA LOUIS LANGER !	\$	260,427	0	* ,	
24		ion Annual Accumulation but NOT Paid			50,000	0	

Survey completed by: Linda Johnson, Budget Director

^{*} ACT 1334 Sec 21

No.		·					
Line		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
	Institution:	Arkansas Tech University	Tub	no i unao			
-		7 Hitalious Footi Officerory					
2	Employee Name:	Pam Carr					
	Title:	Department Chairperson					
	Base Salary:	<u> </u>					
4	, , ,	Salary within the Line-Item Maximum for 2009-10	\$	109,752			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	_			
6		UAMS Professional Income Allowance (2.5 multiplier)*	\$	-	0		
7	1	Remaining Salary from other Sources			0	0	
8	3	Total Base Salary	\$	109,752	0	\$ 109,752	
]						
	Benefits Provided	to All Full-Time Employees					
9	Retirement Match		\$	11,075	0	\$ 11,075	
10	Health Insurance		\$	4,031	0	\$ 4,031	
	Life Insurance		\$	186	0	\$ 186	
	Social Security Match		\$	8,053	0	\$ 8,053	
	Unemployment Insurar		\$	66	0	\$ 66	
14	Long-Term Disability Ir		\$		0		
	Worker's Compensation	n	\$	100	0	\$ 100	
		NOT Provided All Employees					
	Car Provided or Car		\$	-	0	\$ -	
16	House(s) Provided or	Housing Allowance	\$	-	0	\$ -	
		on Actually Paid During Fiscal Year	\$	-	0	\$ -	
	Annual Bonus		\$	-	0	\$ -	·
	Special Bonuses		\$	-	0	\$ -	
	Additional Life Insura		\$	-	0	\$ -	
		Club, Civic Clubs, etc.)	\$	-	0	\$ -	
22	Other Compensation		\$	-	0	\$ -	
	Explain: One Time		\$	1,000	0	1000	
	Career Service Pay	ment	\$	-	0	0	
	Total Compensation		\$	134,263	0	\$ 134,263	
24		on Annual Accumulation but NOT Paid			-	0	
	Survey completed by	: Linda Johnson, Budget Director Phone No. 479-964-0821					

^{*} ACT 1334 Sec 21

No.		•					
Z							
Line		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
	Institution:	Arkansas Tech University	. 46				
·		Artanede Toon Oniversity					
2	Employee Name:	Eldon Clary					
	Title:	Dean of School					
	Base Salary:						
4	1	Salary within the Line-Item Maximum for 2009-10	\$	118,934			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	-			
6	1	UAMS Professional Income Allowance (2.5 multiplier)*	\$	-	0		
7		Remaining Salary from other Sources			0	0	
8		Total Base Salary	\$	118,934	0	\$ 118,934	
	Benefits Provided	to All Full-Time Employees					
9	Retirement Match	<u> </u>	\$	12,053	0	\$ 12,053	
10	Health Insurance		\$	4,031	0	\$ 4,031	
11	Life Insurance		\$	124	0	\$ 124	
	Social Security Match		\$	8,683		\$ 8,683	
	Unemployment Insuran		\$	72	0	\$ 72	
14	Long-Term Disability In		\$	-		\$ -	
	Worker's Compensation	n	\$	109	0	\$ 109	
		IOT Provided All Employees					
	Car Provided or Car A		\$	-	0	\$ -	
	House(s) Provided or		\$	-	0	\$ -	·
		on Actually Paid During Fiscal Year	\$	-	0	\$ -	
	Annual Bonus		\$	-	0	\$ -	
	Special Bonuses		\$	-	0	\$ -	
_	Additional Life Insura		\$	-	0	\$ -	
	Club Dues (Country C	Club, Civic Clubs, etc.)	\$	-	0	\$ -	
22	Other Compensation	Colomi Domino	\$	1.000	0	\$ - 1000	
	Explain: One Time		\$ \$	1,000 600	0	1000	
-	Career Service Payn	nent	Φ	000	0	600	
23	Total Compensation		\$	145,606	0	\$ 145,606	
		on Annual Accumulation but NOT Paid	Ψ	140,000	0	ψ 145,000 0	
24		Linda Johnson Rudget Director Phone No. 470-964-982			-	U	

Survey completed by: $\underline{\text{Linda Johnson, Budget Dire}}_{\text{ctor}}$

^{*} ACT 1334 Sec 21

No.		·					
Line		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
	Institution:	Arkansas Tech University	Tub	no i unas			
-		, and the content of					
2	Employee Name:	Richard Cohoon					
	Title:	Dean of School					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2009-10	\$	121,988			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	-			
6		UAMS Professional Income Allowance (2.5 multiplier)*	\$	-	0		
7		Remaining Salary from other Sources			0	0	
8		Total Base Salary	\$	121,988	0	\$ 121,988	
	Benefits Provided	I to All Full-Time Employees					
	Retirement Match		\$	12,379	0		
	Health Insurance		\$	4,031	0	Ψ 1,001	
	Life Insurance		\$	83	0	\$ 83	
	Social Security Match		\$	8,412	0	\$ 8,412	
	Unemployment Insurar		\$	74	0	T	
14	Long-Term Disability Ir		\$		0		
	Worker's Compensation	on .	\$	112	0	\$ 112	
		NOT Provided All Employees					
	Car Provided or Car		\$	-	0		
16	House(s) Provided or	Housing Allowance	\$		0	т	
		on Actually Paid During Fiscal Year	\$	-	0	т	
	Annual Bonus		\$	-	0	\$ -	
	Special Bonuses	- Bernetone	\$	-	0	\$ -	
	Additional Life Insura		\$		0	\$ -	
		Club, Civic Clubs, etc.)	\$		0	\$ -	
	Other Compensation Explain: One Time		\$ \$	1,000	0	1000	
	Career Service Bon		\$	800	0	800	
	Career Service Boll	us	φ	800	U	800	
23	Total Compensation		\$	148,879	0	\$ 148,879	
		on Annual Accumulation but NOT Paid	Ψ	140,079	U	0	
24					- 1	U	
	Survey completed by	: Linda Johnson, Budget Director Phone No. 479-964-0821	<u> </u>				

^{*} ACT 1334 Sec 21

No.							
Line		Salaries of \$100,000 or More	Publ	ic Funds	Private Funds	Total	Source of Private Funds
	Institution:	Arkansas Tech University					
	Employee Name:	Mary Gunter					
3	Title:	Dean of School					
L.,	Base Salary:	Onlaw within the Line Heave Manifestor for 2000 40	Φ.	100 510			
4		Salary within the Line-Item Maximum for 2009-10	\$	108,513			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	-	0		
6		UAMS Professional Income Allowance (2.5 multiplier)*	\$	-	0	0	
		Remaining Salary from other Sources		100 = 10	0	0	
8		Total Base Salary	\$	108,513	0	\$ 108,513	
	_ "						
		to All Full-Time Employees					
_	Retirement Match		\$	15,332	0		
	Health Insurance		\$	4,031	0	\$ 4,031	
	Life Insurance		\$	186	0	\$ 186	
	Social Security Match		\$	8,312	0	\$ 8,312	
	Unemployment Insurar		\$	66		\$ 66	
14	Long-Term Disability In		\$	-	0	7	
	Worker's Compensatio	n	\$	99	0	\$ 99	
	Special Benefits N	IOT Provided All Employees					
	Car Provided or Car A		\$	-	0	\$ -	
16	House(s) Provided or	Housing Allowance	\$	-	0	\$ -	
17	Deferred Compensati	on Actually Paid During Fiscal Year	\$	-	0	\$ -	
18	Annual Bonus		\$	-	0	\$ -	
	Special Bonuses		\$	-	0	\$ -	
20	Additional Life Insura	nce Premiums	\$	-	0	\$ -	
21	Club Dues (Country	Club, Civic Clubs, etc.)	\$	-	0	\$ -	
22	Other Compensation		\$	-	0	\$ -	
	Explain: One Time	Bonus	\$	1,000	0	1000	
			\$	-	0	0	
23	Total Compensation		\$	137,539	0	\$ 137,539	
24	Deferred Compensati	on Annual Accumulation but NOT Paid			-	0	
	•	: Linda Johnson, Budget Director Phone No. 479-964-0821					

No.		·					
Line l		Salarian of \$400,000 or Mara	D. J.	Ca Francis	Brivata Eunda	Total	Source of Private Funds
		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	lotai	Source of Private Funds
1	Institution:	Arkansas Tech University					
2	Employee Name:	William Hoefler					
	Title:	Dean of School					
	Base Salary:	Dealt of School					
1	Dase Salai y.	Salary within the Line-Item Maximum for 2009-10	\$	120,000	Ī		
- 5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	120,000			
6		UAMS Professional Income Allowance (2.5 multiplier)*	\$		0		
7		Remaining Salary from other Sources	Ψ		0	0	
8		Total Base Salary	\$	120.000	0	\$ 120,000	
Ĭ	1		Ÿ	120,000	Ŭ	120,000	
	Benefits Provided	to All Full-Time Employees					
9	Retirement Match		\$	12,100	0	\$ 12,100	
	Health Insurance		\$	4,031	0	. ,	
11	Life Insurance		\$	186	0	\$ 186	
12	Social Security Match		\$	8,401	0	\$ 8,401	
13	Unemployment Insurar	nce	\$	73	0	\$ 73	
14	Long-Term Disability Ir	nsurance	\$	-	0	\$ -	
	Worker's Compensation	on	\$	109	0	\$ 109	
	Special Benefits I	NOT Provided All Employees					
	Car Provided or Car		\$	-	0	\$ -	
16	House(s) Provided or	Housing Allowance	\$	-	0	\$ -	
		on Actually Paid During Fiscal Year	\$	-	0	\$ -	
	Annual Bonus		\$	-	0	\$ -	
	Special Bonuses		\$	-	0	\$ -	
	Additional Life Insura		\$	-	0	\$ -	
		Club, Civic Clubs, etc.)	\$	-	0	\$ -	
22	Other Compensation		\$	-	0	\$ -	
	Explain: One Time	Salary Bonus	\$	1,000	0	1000	
			\$	-	0	0	
					. •		
	Total Compensation		\$	145,900	0		
24		on Annual Accumulation but NOT Paid			-	0	
	Survey completed by	: Linda Johnson, Budget Director Phone No. 479-964-0821					

^{*} ACT 1334 Sec 21

No.							
Line		Salaries of \$100,000 or More	Publ	ic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	Arkansas Tech University					
	Employee Name:	Phil Jacobs					
3	Title:	Vice President for Government Relations					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2009-10	\$	118,314			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$				
6		UAMS Professional Income Allowance (2.5 multiplier)*	\$	-	0		
7		Remaining Salary from other Sources			0	0	
8		Total Base Salary	\$	118,314	0	\$ 118,314	
		to All Full-Time Employees					
	Retirement Match		\$	11,931	0		
10	Health Insurance		\$	4,031	0	\$ 4,031	
	Life Insurance		\$	186	0	\$ 186	
	Social Security Match		\$	8,411	0	\$ 8,411	
	Unemployment Insurar		\$	72	0	\$ 72	
14	Long-Term Disability Ir		\$			\$ -	
	Worker's Compensation	n	\$	107	0	\$ 107	
	Special Benefits N	NOT Provided All Employees					
	Car Provided or Car A		\$	-	0	\$ -	
16	House(s) Provided or	Housing Allowance	\$	-	0	\$ -	
17	Deferred Compensati	on Actually Paid During Fiscal Year	\$	-	0	\$ -	
	Annual Bonus		\$	-	0	\$ -	
	Special Bonuses		\$	-	0	\$ -	
20	Additional Life Insura	nce Premiums	\$	-	0	\$ -	
		Club, Civic Clubs, etc.)	\$	-	0	\$ -	
22	Other Compensation		\$		0	\$ -	
	Explain: One Time	Salary Bonus	\$	1,000	0	1000	
			\$	-	0	0	
23	Total Compensation		\$	144,052	0	\$ 144,052	
24	Deferred Compensati	on Annual Accumulation but NOT Paid			-	0	
	Survey completed by	: Linda Johnson, Budget Director Phone No. 479-964-0821					

No.		•		_			
Z							
Line		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
	Institution:	Arkansas Tech University	. 4.5	iio i aiiao			
		Tananous rosin crimotoliy					
2	Employee Name:	Jayne Jones					
	Title:	Vice President for Development					
	Base Salary:	·					
4	1	Salary within the Line-Item Maximum for 2009-10	\$	118,314			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	-			
6		UAMS Professional Income Allowance (2.5 multiplier)*	\$	-	0		
7	1	Remaining Salary from other Sources			0	0	
8		Total Base Salary	\$	118,314	0	\$ 118,314	
	Benefits Provided	to All Full-Time Employees					
9	Retirement Match		\$	12,021	0	\$ 12,021	
10	Health Insurance		\$	4,031	0	\$ 4,031	
11	Life Insurance		\$	186	0	\$ 186	
	Social Security Match		\$	8,341		\$ 8,341	
	Unemployment Insuran		\$	72	0	\$ 72	
14	Long-Term Disability In		\$	-		\$ -	
	Worker's Compensatio	n	\$	108	0	\$ 108	
		NOT Provided All Employees					
	Car Provided or Car A		\$	-	0	\$ -	
	House(s) Provided or		\$	-	0	\$ -	
		on Actually Paid During Fiscal Year	\$	-	0	\$ -	
	Annual Bonus		\$	-	0	\$ -	
	Special Bonuses		\$	-	0	\$ -	
	Additional Life Insura		\$	-	0	\$ -	
		Club, Civic Clubs, etc.)	\$	-	0	\$ -	
- 22	Other Compensation Explain: Career Ser	ruico Ponuc	\$ \$	900	0	900	
	 		\$	1.000	0	1000	
	One Time Salary Bo	ilius	Φ	1,000	U	1000	
22	Total Compensation		\$	144,973	0	\$ 144,973	
		on Annual Accumulation but NOT Paid	Ψ	177,073	0	0	
24		Linds Johnson Budget Director Phone No. 470-964-9821			-	U	

Survey completed by: $\underline{\text{Linda Johnson, Budget Dire}}_{\text{ctor}}$

^{*} ACT 1334 Sec 21

No.		-					
Line		Salaries of \$100,000 or More	Publ	ic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	Arkansas Tech University					
	Employee Name:	John Krohn					
	Title:	Department Chairperson					
	Base Salary:	Department Chairperson					
	Dase Salary:	Salary within the Line-Item Maximum for 2009-10	\$	104,182			
- 5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	104,102			
6		UAMS Professional Income Allowance (2.5 multiplier)*	\$		0		
7		Remaining Salary from other Sources	Ψ		0	0	
8		Total Base Salary	\$	104.182	0	\$ 104,182	
			Ť	,	Ū	ψ 101,102	
	Benefits Provided	to All Full-Time Employees					
9	Retirement Match	to 7 th 1 th 1 three Employees	\$	10,518	0	\$ 10,518	
	Health Insurance		\$	4,031	0	\$ 4,031	
11	Life Insurance		\$		0	\$ -	
	Social Security Match		\$	7,812	0	\$ 7,812	
13	Unemployment Insurar	nce	\$	63	0	\$ 63	
14	Long-Term Disability Ir	nsurance	\$	-	0	\$ -	
	Worker's Compensation	on	\$	95	0	\$ 95	
	Special Benefits I	NOT Provided All Employees					
	Car Provided or Car		\$	-	0	\$ -	
16	House(s) Provided or	Housing Allowance	\$	-		\$ -	
		on Actually Paid During Fiscal Year	\$	-	0	\$ -	
	Annual Bonus		\$	-	0	\$ -	
	Special Bonuses		\$	-	0	\$ -	
	Additional Life Insura		\$	-	0	\$ -	
		Club, Civic Clubs, etc.)	\$		0	\$ -	
22	Other Compensation		\$	4.000	0	4000	
	Explain: One Time		\$	1,000	0	1000	
-	Career Service Pay	ment	\$	-	0	0	
\vdash							
22	Total Compensation		\$	127,701	0	\$ 127,701	
_		on Annual Accumulation but NOT Paid	Ψ	121,101	U	φ 127,701	
24					-	U	
	Survey completed by	: Linda Johnson, Budget Director Phone No. 479-964-0821			•		

Comparison	ó		•					
Title:	No.							
Institution: Arkansas Tech University	ine		Salaries of \$100 000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
Remining Salary within the Line-liter Maximum for 2009-10 Salary within the Line-liter Maximum for 2009-		Inctitution	. ,	Tub	iic i ulius	i iivato i aiiao	- Otal	
State Funds Used to pay above Line-Item Maximum for 2009-10 \$ 118,405		mstitution.	Arkansas recir Oniversity					
State Funds Used to pay above Line-Item Maximum for 2009-10 \$ 118,405	2	Employee Name:	Kevin Mason					
Base Salary: Salary within the Line-Item Maximum for 2009-10 \$ 118,405 State Funds Used to pay above Line-Item (up to 25% of LIM) \$ -								
Salary within the Line-ltem Maximum for 2009-10 \$ 118,405			Department of amperior					
State Funds Used to pay above Line-Item (up to 25% of LIM)	4	Base Galary.	Salary within the Line-Item Maximum for 2009-10	\$	118 405			
Banefits Provided to All Full-Time Employees Salary	5				-			
Benefits Provided to All Full-Time Employees	6				-	0		
Benefits Provided to All Full-Time Employees	7		Remaining Salary from other Sources			0	0	
Setimement Match Setimement	8		Total Base Salary	\$	118,405	0	\$ 118,405	
Setimement Match Setimement			·					
10 Health Insurance \$ 4,031 0 \$ 4,031 11 Life Insurance \$ 62 0 \$ 62 12 Social Security Match \$ 8,376 0 \$ 8,376 13 Unemployment Insurance \$ 72 0 \$ 72 14 Long-Term Disability Insurance \$ 72 0 \$ 72 14 Long-Term Disability Insurance \$ 72 0 \$ 72 Worker's Compensation \$ 107 0 \$ 107		Benefits Provided	to All Full-Time Employees					
10 Health Insurance \$ 4,031 0 \$ 4,031 11 Life Insurance \$ 62 0 \$ 62 12 Social Security Match \$ 8,376 0 \$ 8,376 13 Unemployment Insurance \$ 72 0 \$ 72 14 Long-Term Disability Insurance \$ 72 0 \$ 72 14 Long-Term Disability Insurance \$ 107 0 \$ 107 Worker's Compensation \$ 107 0 \$ 107 Special Benefits NOT Provided All Employees \$ 107 0 \$ 107 Special Benefits NOT Provided Or Car Allowance \$ 107 0 \$ 107 Special Benefits NOT Provided Or Housing Allowance \$ 107 0 \$ 107 15 Car Provided or Housing Allowance \$ 107 0 \$ 107 16 House(s) Provided or Housing Allowance \$ 107 0 \$ 107 17 Deferred Compensation Actually Paid During Fiscal Year \$ 107 0 \$ 107 18 Annual Bonus \$ 107 0 \$ 107 19 Special Bonuses \$ 107 0 \$ 107 10 Life Insurance Premiums \$ 107 0 \$ 107 10 Life Insurance Premiums \$ 107 0 \$ 107 11 Life Insurance Premiums \$ 107 0 \$ 107 12 Club Dues (Country Club, Civic Clubs, etc.) \$ 107 0 \$ 107 15 Life Insurance Provided All Employees \$ 107 0 \$ 107 16 Life Insurance Premiums \$ 107 0 \$ 107 17 Life Insurance Premiums \$ 107 0 \$ 107 18 Life Insurance Premiums \$ 107 0 \$ 107 19 Life Insurance Premiums \$ 107 0 \$ 107 10 Life Insurance Premiums \$ 107 0 \$ 107 10 Life Insurance Premiums \$ 107 0 \$ 107 10 Life Insurance Premiums \$ 107 0 \$ 107 10 Life Insurance Premiums \$ 107 0 \$ 107 10 Life Insurance Premiums \$ 107 0 \$ 107 10 Life Insurance Premiums \$ 107 0 \$ 107 10 Life Insurance Premiums \$ 107 0 \$ 107 10 Life Insurance Premiums \$ 107 0 \$ 107 10 Life Insurance Premiums \$ 107 0 \$ 107 10 Life Insurance Premiums \$ 107 0 \$ 107 10 Life Insurance Premiums \$ 107 0 \$ 107 10 Life Insurance Premiums \$ 107 0 \$ 107 10 Life Insurance Premiums \$ 107 0 \$ 107 10 Life Insurance Premiums \$ 107 0	9	Retirement Match		\$	11,941	0	\$ 11,941	
12 Social Security Match \$ 8,376 0 \$ 8,376 13 Unemployment Insurance \$ 72 0 \$ 72 14 Long-Term Disability Insurance \$ 72 0 \$ 72 15 Car Provided or Car Allowance \$ 107 15 Car Provided or Car Allowance \$ - 0 \$ - 16 House(s) Provided or Housing Allowance \$ - 0 \$ - 17 Deferred Compensation Actually Paid During Fiscal Year \$ - 0 \$ - 18 Annual Bonus \$ - 0 \$ - 19 Special Bonuses \$ - 0 \$ - 20 Additional Life Insurance Premiums \$ - 0 \$ - 21 Club Dues (Country Club, Civic Clubs, etc.) \$ - 0 \$ - 22 Other Compensation \$ 143,994 0 \$ 143,994 23 Total Compensation \$ 143,994 0 \$ 143,994	10	Health Insurance		\$	4,031	0		
13 Unemployment Insurance	11	Life Insurance		\$	62	0	\$ 62	
Long-Term Disability Insurance \$ - 0 \$ -						0		
Worker's Compensation \$ 107 0 \$ 107					72	0	\$ 72	
Special Benefits NOT Provided All Employees					-		7	
15 Car Provided or Car Allowance		Worker's Compensation	n	\$	107	0	\$ 107	
15 Car Provided or Car Allowance								
16 House(s) Provided or Housing Allowance \$ - 0 \$ - 17 Deferred Compensation Actually Paid During Fiscal Year \$ - 0 \$ - 18 Annual Bonus \$ - 0 \$ - 19 Special Bonuses \$ - 0 \$ - 20 Additional Life Insurance Premiums \$ - 0 \$ - 21 Club Dues (Country Club, Civic Clubs, etc.) \$ - 0 \$ - 22 Other Compensation \$ - 0 \$ - Explain: One Time Salary Bonus \$ 1,000 0 1000 Career Service Payment \$ - 0 0 23 Total Compensation \$ 143,994 0 \$ 143,994								
17 Deferred Compensation Actually Paid During Fiscal Year \$ - 0 \$ - 18 Annual Bonus \$ - 0 \$ - 19 Special Bonuses \$ - 0 \$ - 20 Additional Life Insurance Premiums \$ - 0 \$ - 21 Club Dues (Country Club, Civic Clubs, etc.) \$ - 0 \$ - 22 Other Compensation \$ - 0 \$ - Explain: One Time Salary Bonus \$ 1,000 0 1000 Career Service Payment \$ - 0 0 23 Total Compensation \$ 143,994 0 \$ 143,994					-		•	
18 Annual Bonus \$ - 0 \$ - 19 Special Bonuses \$ - 0 \$ - 20 Additional Life Insurance Premiums \$ - 0 \$ - 21 Club Dues (Country Club, Civic Clubs, etc.) \$ - 0 \$ - 22 Other Compensation \$ - 0 \$ - Explain: One Time Salary Bonus \$ 1,000 0 1000 Career Service Payment \$ - 0 0 23 Total Compensation \$ 143,994 0 \$ 143,994	16	House(s) Provided or	Housing Allowance				т	
19 Special Bonuses \$ - 0 \$ -			on Actually Paid During Fiscal Year		-			
20 Additional Life Insurance Premiums \$ -					-	Ŭ	\$ -	
Club Dues (Country Club, Civic Clubs, etc.)			nee Bromiums			0	ъ - е	
22 Other Compensation \$ - 0 \$ - Explain: One Time Salary Bonus \$ 1,000 0 1000 Career Service Payment \$ - 0 0 0 23 Total Compensation \$ 143,994 0 \$ 143,994						0	Ф -	
Explain: One Time Salary Bonus			Glub, Givic Glubs, etc.)			0	*	
Career Service Payment		Explain: One Time	Salary Bonus		1 000	0	Y	
23 Total Compensation \$ 143,994 0 \$ 143,994					- 1,000	0	000.	
		San Son Son Floor By				Ĭ	0	
	23	Total Compensation		\$	143,994	0	\$ 143,994	
24 Deferred Compensation Annual Accumulation but NOT Paid - U			on Annual Accumulation but NOT Paid		,	-	0	
Survey completed by: Linda Johnson, Budget Director Phone No. 479-964-0821								

^{*} ACT 1334 Sec 21

No.							
Z							
Line		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
	Institution:	Arkansas Tech University		iio i aiiao			
		7 Interiore 10011 Chinosons,					
2	Employee Name:	David Moseley					
3	Title:	Vice President for Administration and Finance					
	Base Salary:						
4	1	Salary within the Line-Item Maximum for 2009-10	\$	134,253			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	20,747			
6		UAMS Professional Income Allowance (2.5 multiplier)*	\$	=	0		
7	1	Remaining Salary from other Sources			0	0	
8		Total Base Salary	\$	155,000	0	\$ 155,000	
	Benefits Provided	to All Full-Time Employees					
9	Retirement Match		\$	-	0	\$ -	
10	Health Insurance		\$	4,031	0	\$ 4,031	
	Life Insurance		\$	124	0	\$ 124	
	Social Security Match		\$	8,916	0	\$ 8,916	
	Unemployment Insurar		\$	94	0	\$ 94	
14	Long-Term Disability In		\$	-		\$ -	
	Worker's Compensatio	n	\$	141	0	\$ 141	
		NOT Provided All Employees					
	Car Provided or Car A		\$	=	0	\$ -	
	House(s) Provided or		\$	-	0	\$ -	
		on Actually Paid During Fiscal Year	\$	-	0	\$ -	
	Annual Bonus		\$	-	0	\$ -	
	Special Bonuses		\$	-	0	\$ -	
	Additional Life Insura		\$	-	0	\$ -	
		Club, Civic Clubs, etc.)	\$	-	0	\$ -	
- 22	Other Compensation	urice Doument	\$ \$	900	0	900	
	Explain: Career Ser One Time Salary Bo		\$	1.000	0	1000	
	One Time Salary Bo	ilius	Ф	1,000	U	1000	
23	Total Compensation		\$	170,206	0	\$ 170,206	
		on Annual Accumulation but NOT Paid	Ψ	170,200	U	φ 170,200 0	
24		Linds Johnson Rudget Director Phone No. 479-964-9821			-	U	

Survey completed by: $\underline{\text{Linda Johnson, Budget Dire}}_{\text{ctor}}$

^{*} ACT 1334 Sec 21

o.		•		-			
No.							
Line		Salaries of \$100,000 or More	Duk	lic Funde	Private Funds	Total	Source of Private Funds
	Institution:	Arkansas Tech University	Ful	iic i ulius	i iivato i aliao	Total	Course of Frivate Farias
	institution:	Arkansas Tech University					
2	Employee Name:	Steve Mullins					
	Title:	Athletic Director					
Ŭ	Base Salary:	Authorito Birector					
4	Dase Galary.	Salary within the Line-Item Maximum for 2009-10	\$	96,526			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$				
6		UAMS Professional Income Allowance (2.5 multiplier)*	\$	_	0		
7		Remaining Salary from other Sources	1		11,727	0	
8		Total Base Salary	\$	96,526	11,727	\$ 108,253	
		•		, - = -	,. =-		
	Benefits Provided	to All Full-Time Employees					
9	Retirement Match		\$	9,813	0	\$ 9,813	
	Health Insurance		\$	4,031	0	\$ 4,031	
	Life Insurance		\$	-	0	\$ -	
12	Social Security Match		\$	7,376	0	\$ 7,376	
13	Unemployment Insurar	ice	\$	59	0	\$ 59	
14	Long-Term Disability In		\$	-		\$ -	
	Worker's Compensatio	n	\$	88	0	\$ 88	
	Special Benefits N	NOT Provided All Employees					
	Car Provided or Car A		\$	-		\$ -	
16	House(s) Provided or	Housing Allowance	\$		0	\$ -	
		on Actually Paid During Fiscal Year	\$	-	0	\$ -	
	Annual Bonus		\$	-	0	\$ -	
	Special Bonuses		\$	-	0	\$ -	
	Additional Life Insura		\$	-	0	\$ -	
		Club, Civic Clubs, etc.)	\$	-	0	\$ -	
22	Other Compensation	0.1	\$	- 1.000	0	\$ -	
	Explain: One Time		\$	1,000	0	1000	
	Career Service Payr	ment	\$	-	0	0	
	T-1-1 0			440.000	44 707	¢ 400.000	
	Total Compensation	A LA LOUIS AND TRUE	\$	118,893	11,727	·	
24		on Annual Accumulation but NOT Paid			-	0	
	Survey completed by	: Linda Johnson, Budget Director Phone No. 479-964-0821			_		

^{*} ACT 1334 Sec 21

No.		•		<u> </u>			
Z							
Line		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
	Institution:	Arkansas Tech University		no i anac			
<u> </u>		7 interiodo 1 oci 1 o involotty					
2	Employee Name:	Thomas Pennington					
3	Title:	General Counsel					
	Base Salary:						
4	1	Salary within the Line-Item Maximum for 2009-10	\$	104,051			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	10,977			
6		UAMS Professional Income Allowance (2.5 multiplier)*	\$	-	0		
7		Remaining Salary from other Sources			0	0	
8		Total Base Salary	\$	115,028	0	\$ 115,028	
	Benefits Provided	to All Full-Time Employees					
9	Retirement Match		\$	11,483	0	\$ 11,483	
10	Health Insurance		\$	3,983	0	\$ 3,983	
11	Life Insurance		\$	-	0	\$ -	
	Social Security Match		\$	8,556	0		
	Unemployment Insuran		\$	70	0	\$ 70	
	Long-Term Disability In		\$	-		\$ -	
	Worker's Compensatio	n	\$	105	0	\$ 105	
	Special Benefits N	NOT Provided All Employees					
	Car Provided or Car A		\$	-	0	\$ -	
	House(s) Provided or		\$	-	0	\$ -	
		on Actually Paid During Fiscal Year	\$	-	0	\$ -	
	Annual Bonus		\$	-	0	\$ -	
	Special Bonuses		\$	-	0	\$ -	
	Additional Life Insura		\$	-	0	\$ -	
		Club, Civic Clubs, etc.)	\$	-	0	\$ -	
22	Other Compensation	0.1 . D	\$	- 1.000	0	\$ -	
<u> </u>	Explain: One Time		\$	1,000	0	1000	
	Career Service Payr	nent	\$	600	0	600	
22	Total Compensation		•	140,825		\$ 140,825	
_		on Annual Accumulation but NOT Paid	\$	140,825	U		
24		on Annual Accumulation but NOT Paid			-	0	

Survey completed by: $\underline{\text{Linda Johnson, Budget Dire}}_{\text{ctor}}$

^{*} ACT 1334 Sec 21

No.		-		-			
Line		Salaries of \$100,000 or More	Dub	lic Eunds	Private Funds	Total	Source of Private Funds
	Institution:	Arkansas Tech University	rub	iic i ulius	i iivate i aliae	rotar	oodioo oi i iivato i anao
•	mstitution.	Arkansas recir Oniversity					
2	Employee Name:	Mary Ann Rollans					
	Title:	Dean of School					
	Base Salary:						
4	,	Salary within the Line-Item Maximum for 2009-10	\$	107,988			
5	1	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$				
6	1	UAMS Professional Income Allowance (2.5 multiplier)*	\$	-	0		
7		Remaining Salary from other Sources			0	0	
8		Total Base Salary	\$	107,988	0	\$ 107,988	
	Benefits Provided	to All Full-Time Employees					
9	Retirement Match		\$	10,989	0	\$ 10,989	
10	Health Insurance		\$	4,031	0	\$ 4,031	
	Life Insurance		\$	186	0	\$ 186	
	Social Security Match		\$	8,243	0	\$ 8,243	
	Unemployment Insurar		\$	66	0	7	
14	Long-Term Disability Ir		\$		0		
	Worker's Compensation	n	\$	99	0	\$ 99	
		NOT Provided All Employees					
	Car Provided or Car A		\$	-	0	•	
16	House(s) Provided or	Housing Allowance	\$	-	0	7	
		on Actually Paid During Fiscal Year	\$	-	0	т	
	Annual Bonus Special Bonuses		\$ \$		0	\$ -	
	Additional Life Insura	nco Promiums	\$		0	ф - ¢	
		Club, Civic Clubs, etc.)	\$	-	0	φ -	
	Other Compensation		\$		0	ν - \$ -	
	Explain: One Time		\$	1,000	0	1000	
	Career Service Payr		\$	900	0	900	
	22.20. 20 uyı		1	200	i i	000	
23	Total Compensation		\$	133,502	0	\$ 133,502	
		on Annual Accumulation but NOT Paid			-	0	
		: Linda Johnson, Budget Director Phone No. 479-964-0821			L.		

^{*} ACT 1334 Sec 21

ó.							
No.							
Line		Salaries of \$100,000 or More	Dub	lic Funde	Private Funds	Total	Source of Private Funds
	Institution:	Arkansas Tech University	Fub	iic i ulius	i iivato i aliao	Total	Course of Frivate Failes
<u>'</u>	institution:	Arkansas Tech Oniversity					
2	Employee Name:	Micheal Tarver					
	Title:	Dean of School					
_	Base Salary:	Deal of Oction					
4	Dase Salai y.	Salary within the Line-Item Maximum for 2009-10	\$	108,513			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	100,515			
6		UAMS Professional Income Allowance (2.5 multiplier)*	\$		0		
7		Remaining Salary from other Sources	Ψ		0	0	
. 8		Total Base Salary	\$	108,513	0		
-		Total base dalary	Ψ	100,515	0	Ψ 100,515	
	Renefits Provided	to All Full-Time Employees					
	Retirement Match	to All I till Ellipioyees	\$	8,680	0	\$ 8,680	
	Health Insurance		\$	4,031	0	\$ 4,031	
	Life Insurance		\$	186	0	\$ 186	
	Social Security Match		\$	7,335	0	\$ 7,335	
	Unemployment Insuran	ice	\$	58	0	\$ 58	
	Long-Term Disability In		\$	-	0	\$ -	
	Worker's Compensatio		\$	87	0	\$ 87	
	•		·				
	Special Benefits N	IOT Provided All Employees					
	Car Provided or Car A		\$	_	0	\$ -	
	House(s) Provided or		\$	-		\$ -	
17	Deferred Compensati	on Actually Paid During Fiscal Year	\$	-	0	\$ -	
	Annual Bonus	· •	\$	-	0	\$ -	
	Special Bonuses		\$	=	0	\$ -	
20	Additional Life Insura	nce Premiums	\$	=	0	\$ -	
		Club, Civic Clubs, etc.)	\$	-	0	\$ -	
22	Other Compensation		\$	-	0	\$ -	
	Explain: One Time	Salary Bonus	\$	1,000	0	1000	
	, <u>-</u>		\$	-	0	0	
	Total Compensation		\$	129,890	0	\$ 129,890	
24	Deferred Compensati	on Annual Accumulation but NOT Paid			-	0	
	Survey completed by:	: Linda Johnson, Budget Director Phone No. 479-964-0821					

^{*} ACT 1334 Sec 21

o.		•					
No.							
Line		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
	Institution:	Arkansas Tech University	1 4.5	no i unao			
<u> </u>	montunom.	Tillianda Tooli Oliiforoity					
2	Employee Name:	Carol Trusty					
	Title:	Associate Vice President for Fiscal Affairs					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2009-10	\$	110,500			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$, -			
6		UAMS Professional Income Allowance (2.5 multiplier)*	\$	-	0		
7		Remaining Salary from other Sources			0	0	
8		Total Base Salary	\$	110,500	0	\$ 110,500	
		•					
	Benefits Provided	to All Full-Time Employees					
9	Retirement Match		\$	11,220	0	\$ 11,220	
10	Health Insurance		\$	4,031	0	\$ 4,031	
11	Life Insurance		\$	186	0	\$ 186	
	Social Security Match		\$	8,235	0	\$ 8,235	
	Unemployment Insuran		\$	67	0	\$ 67	
	Long-Term Disability In		\$	-		\$ -	
	Worker's Compensatio	n	\$	101	0	\$ 101	
	Special Benefits N	NOT Provided All Employees					
	Car Provided or Car A		\$	-	0	\$ -	
	House(s) Provided or		\$	-	0	\$ -	
		on Actually Paid During Fiscal Year	\$	-	0	\$ -	
	Annual Bonus		\$	-	0	\$ -	
	Special Bonuses		\$	-	0	\$ -	
	Additional Life Insura		\$	-	0	\$ -	
		Club, Civic Clubs, etc.)	\$	-	0	\$ -	
22	Other Compensation	0-l D	\$	-	0	\$ -	
	Explain: One Time		\$	700	0	0	
	Career Service Payr	nent	\$	700	0	700	
22	Total Compensation		\$	135,040		\$ 135,040	
		on Annual Accumulation but NOT Paid	Ф	135,040	U	\$ 135,040 0	
24		on Annual Accumulation but NOT Pald Linda Johnson Rudget Director Phone No. 470-964-9821			-	Ü	

Survey completed by: $\underline{\text{Linda Johnson, Budget Dire}}_{\text{ctor}}$

^{*} ACT 1334 Sec 21

No.		·					
Line l		0-1			Duivete Francis	Tatal	Course of Drivete Freedo
		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	Arkansas Tech University					
_	Emmlayes Name	Thomas Tyler					
	Employee Name: Title:	Dean of School					
3		Dearf of School					
4	Base Salary:	Salary within the Line-Item Maximum for 2009-10	\$	128,132			
- 4	 	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	12,373			
- 5	 	UAMS Professional Income Allowance (2.5 multiplier)*	\$	12,373	0		
7	 	Remaining Salary from other Sources	φ	-	0	0	
- 6	1	Total Base Salary	\$	140,505	0	\$ 140,505	
-°	4	i Giai Dase Salai y	φ	140,505	U	φ 140,305	
	Renefits Provided	to All Full-Time Employees					
9	Retirement Match	to All I till Employees	\$	14,211	0	\$ 14,211	
	Health Insurance		\$	4.031	0		
	Life Insurance		\$	124	0	\$ 124	
	Social Security Match		\$	8,715	0	\$ 8,715	
13	Unemployment Insurar	nce	\$	85	0	\$ 85	
14	Long-Term Disability Ir	nsurance	\$	-	0	\$ -	
	Worker's Compensation		\$	128	0	\$ 128	
	Special Benefits	NOT Provided All Employees					
15	Car Provided or Car		\$	-	0	\$ -	
16	House(s) Provided or	Housing Allowance	\$	-	0	•	
17	Deferred Compensati	on Actually Paid During Fiscal Year	\$	-	0	\$ -	
18	Annual Bonus	<u>. </u>	\$	-	0	\$ -	
	Special Bonuses		\$	-	0	\$ -	
	Additional Life Insura		\$	-	0	\$ -	
		Club, Civic Clubs, etc.)	\$	-	0	\$ -	
22	Other Compensation		\$		0	\$ -	-
	Explain: One Time		\$	1,000	0	1000	
	Career Service Pay	ment	\$	600	0	600	
	Total Compensation		\$	169,399	0	\$ 169,399	
24	·	on Annual Accumulation but NOT Paid			-	0	
	Survey completed by	: Linda Johnson, Budget Director Phone No. 479-964-0821					

^{*} ACT 1334 Sec 21

No.		·					
Line l		0-1			Drivete Francis	Tatal	Course of Drivete Funds
		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	Arkansas Tech University					
		B :::::					
	Employee Name:	David Underwood					
3	Title:	Associate Vice President of Academic Affairs					
	Base Salary:	Only within the Line Have Marine on few 0000 40	•	145.004			
4		Salary within the Line-Item Maximum for 2009-10 State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ \$	115,621			
5		UAMS Professional Income Allowance (2.5 multiplier)*			0		
7			\$		0	0	
		Remaining Salary from other Sources		145.004	ů	D 445.004	
8		Total Base Salary	\$	115,621	0	\$ 115,621	
	Damatita Duandala	I to All Full Time Frances					
		I to All Full-Time Employees		44.000			
	Retirement Match		\$	11,662	0		
	Health Insurance		\$	4,031	0	Ψ 1,001	
	Life Insurance		\$	186	0	\$ 186	
	Social Security Match		\$	8,279 70	0	\$ 8,279 \$ 70	
	Unemployment Insurar		\$	70	0	•	
14	Long-Term Disability In Worker's Compensation		\$	105	0		
	Worker's Compensation	П	φ	105	U	ъ 105	
	Cuasial Banatita I	NOT Branidad All Franciscos					
		NOT Provided All Employees					
	Car Provided or Car		\$	-	0		
16	House(s) Provided or	Housing Allowance	\$	-	0	т	
		ion Actually Paid During Fiscal Year	\$	-	0	т	
	Annual Bonus		\$	-	0	\$ -	
	Special Bonuses Additional Life Insura	nnos Dromiumo	\$		0	ф -	
			\$		0	Φ -	
	Other Compensation	Club, Civic Clubs, etc.)	\$		0	ф -	
	Explain: One Time		\$	1.000	0	1000	
	Explain: One time	Salary Dulius	\$	1,000	0	1000	
			Ф	-	U	U	
22	Total Compensation		\$	140,954	0	\$ 140,954	
		ion Annual Accumulation but NOT Baid	φ	140,954	U		
24		ion Annual Accumulation but NOT Paid			-	0	
	Survey completed by	: Linda Johnson, Budget Director Phone No. 479-964-0821					

^{*} ACT 1334 Sec 21

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e Z							
Line		Salaries of \$100,000 or More	Publ	ic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	Arkansas Tech University					
		,					
2	Employee Name:	John Watson					
3	Title:	Vice President for Academic Affairs					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2009-10	\$	134,253			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	15,747			
6		UAMS Professional Income Allowance (2.5 multiplier)*	\$	-	0		
7		Remaining Salary from other Sources			0	0	
8		Total Base Salary	\$	150,000	0	\$ 150,000	
		I to All Full-Time Employees					
	Retirement Match		\$	15,100		\$ 15,100	
	Health Insurance		\$	4,031	0	\$ 4,031	
	Life Insurance		\$	186	0	\$ 186	
	Social Security Match		\$	8,853	0	\$ 8,853	
	Unemployment Insura		\$	91	0	\$ 91	
14	Long-Term Disability In		\$			\$ -	
	Worker's Compensation	on	\$	136	0	\$ 136	
	Chasial Banafita I	NOT Previded All Empleyees					
45		NOT Provided All Employees				•	
	Car Provided or Car		\$	-		\$ -	
	House(s) Provided or		\$		0	\$ -	
	Annual Bonus	ion Actually Paid During Fiscal Year	\$		0	ф -	
	Annual Bonus Special Bonuses		\$ \$	-	0	\$ -	
	Additional Life Insura	ance Premiums	\$	-	0	\$ -	
		Club, Civic Clubs, etc.)	\$	-	0	φ <u>-</u>	
	Other Compensation		\$	<u>-</u>	0	φ - \$ -	
	Explain: One Time		\$	1,000	0	1000	
	Explain. One fille	, outday borido	\$	1,000	0	.000	
			Ψ			U	
23	Total Compensation		\$	179,397	0	\$ 179,397	
		ion Annual Accumulation but NOT Paid			-	0	
		Linda Johnson Budget Director Phone No. 470 064 0921				_	

Survey completed by: Linda Johnson, Budget Director

^{*} ACT 1334 Sec 21

Administrator's Compensation Survey for 2009-10

In accordance with ACT 321 of 2009

HENDERSON STATE UNIVERSITY

Line No		_						
1 lı		Salaries of \$100,000 or More	Puk	lic Funds	Private Funds	Total	Source of Private Funds	
	nstitution:	Henderson State University						
2 F	Employee Name:	Jeffrey L. Hamm						
	Fitle:	Dean of School						
	Base Salary:	Deart of School						
4	Sase Galary.	Salary within the Line-Item Maximum for 2009-10	\$	128,000				
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	-				
6		UAMS Professional Income Allowance (2.5 multiplier)*						
7		Remaining Salary from other Sources						
8		Total Base Salary	\$	128,000	0	\$ 128,00		
		d to All Full-Time Employees						
	Retirement Match	Dr. Hamm was hired January 4, 2010,	\$	12,800		\$ 12,80		
	Health Insurance	therefore, his actual payments have been	\$	3,789		\$ 3,78		
	ife Insurance	annualized for this report	\$	430		\$ 43		
	Social Security Match		\$	8,429		\$ 8,42 \$	9	
	Jnemployment Insura _ong-Term Disability I		\$	306		\$ 30	-	
14 L	Long-Term Disability i	TISUI di ICE	φ	300		φ 30)	
	Special Repetits	NOT Provided All Employees						
	Car Provided or Car		\$	_		\$	_	
		r Housing Allowance	\$			\$		
		tion Actually Paid During Fiscal Year	\$	_		\$	_	
18 A	Annual Bonus	, and 2 and 3 and 5 and	\$	-		\$	-	
19 S	Special Bonuses		\$	-		\$	-	
	Additional Life Insur		\$	-		\$	-	
		Club, Civic Clubs, etc.)	\$	-		\$	-	
22 C	Other Compensation	1				\$	-	
	Explain:							
$\vdash \vdash$							_	
Н								
23 T	Total Compensation		\$	153.754	0	\$ 153,75	1	
	•		Ψ	100,704	0			
	Deferred Compensation Annual Accumulation but NOT Paid Survey completed by: Bobby G. Jones Phone No. 870-230-5061							

o.		•					
Line No.							
Lin		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	Henderson State University					
	Employee Name:	Judy A. Harrison					
	Title:	Dean of School					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2009-10	\$	103,950			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$				
6		UAMS Professional Income Allowance (2.5 multiplier)*					
-		Remaining Salary from other Sources	•	102.050	0	¢ 102.0	50
8		Total Base Salary	\$	103,950	U	\$ 103,9	50
	Ronofite Provided	I to All Full-Time Employees					
	Retirement Match	Tto All I dil-Tille Employees	\$	10,395		\$ 10,3	05
	Health Insurance		\$	3,789		\$ 3,7	
	Life Insurance		\$	349			49
	Social Security Match		\$	7,901		\$ 7,9	01
	Unemployment Insura		\$	-		\$	-
14	Long-Term Disability In	nsurance	\$	306		\$ 3	06
		NOT Provided All Employees					
	Car Provided or Car		\$	-		\$	-
	House(s) Provided o		\$	-		\$	-
17	Deferred Compensat	ion Actually Paid During Fiscal Year	\$			\$	-
	Annual Bonus Special Bonuses		\$ \$			\$	-
	Additional Life Insura	ance Premiums	\$			\$	_
		Club, Civic Clubs, etc.)	\$			\$	_
	Other Compensation		*			\$	-
	Explain:						
				-		_	
L							
	Total Compensation		\$	126,690		\$ 126,6	90
24		ion Annual Accumulation but NOT Paid			0		
	Survey completed by	r: Bobby G. Jones Phone No. 870)-230-5061		•		

_		r iscar zo ro Administrator s compensati					
Line No.		Salaries of \$100,000 or More	Pub	ic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	Henderson State University					
H	moditation.	Tieridersofi otdie offiversity					
_	Employee Name:	Bobby G. Jones					
3	Title:	Vice-President for Finance and Administration					
	Base Salary:						
4	,	Salary within the Line-Item Maximum for 2009-10	\$	110,894			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	· -			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	110,894	0	\$ 110,894	
		•	·	,			
		I to All Full-Time Employees					
	Retirement Match		\$	11,169		\$ 11,169	
	Health Insurance		\$	3,789		\$ 3,789	
	Life Insurance		\$	373		\$ 373	
	Social Security Match		\$	8,196		\$ 8,196	
	Unemployment Insurar		\$	-		\$ -	
14	Long-Term Disability In	nsurance	\$	306		\$ 306	
-	Snecial Benefits N	NOT Provided All Employees					
	Car Provided or Car		\$	_		\$ -	
	House(s) Provided or		\$			\$ -	
		ion Actually Paid During Fiscal Year	\$			\$ -	
18	Annual Bonus	ion Actually I ald During I iscal Teal	\$			\$ -	
	Special Bonuses	Career Service Recognition Payment	\$	800		\$ 800	
	Additional Life Insura		\$	-		\$ -	
		Club, Civic Clubs, etc.)	\$	_		\$ -	
	Other Compensation					\$ -	
	Explain:					,	
	•						
23	Total Compensation		\$	135,527	0	\$ 135,527	
		ion Annual Accumulation but NOT Paid			0		
	Survey completed by		5061		<u> </u>		

Line No.		Caloriae of \$400,000 on Mana			Drivete Freedo	Total	Course of Private Funds
Li		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	Henderson State University					
2	Employee Name:	Vernon G. Miles					
	Title:	Provost and Vice-President for Academic Affairs					
	Base Salary:	FTOVOSE AND VICE-FTESIDENE TO ACADEMIC AMAIIS					
4	Dase Salai y.	Salary within the Line-Item Maximum for 2009-10	\$	130,000			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	-			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	130,000	0	\$ 130,000	
		•					
	Benefits Provided	to All Full-Time Employees					
9	Retirement Match		\$	13,000		\$ 13,000	
	Health Insurance		\$	3,789		\$ 3,789	
	Life Insurance		\$	437		\$ 437	
	Social Security Match		\$	8,459		\$ 8,459	
	Unemployment Insura		\$	-		\$ -	
14	Long-Term Disability I	nsurance	\$	306		\$ 306	
		NOT Provided All Employees					
	Car Provided or Car		\$	-		\$ -	
		r Housing Allowance	\$			\$ -	
17	Deferred Compensat	tion Actually Paid During Fiscal Year	\$	-		\$ -	
	Annual Bonus		\$	-		\$ -	
	Special Bonuses		\$	-		\$ -	
	Additional Life Insur		\$	-		\$ -	
		Club, Civic Clubs, etc.)	\$ \$	-		\$ - \$ -	
22	Other Compensation Explain:	l	Ф			φ -	
	Explain.					0	
Н							
23	Total Compensation		\$	155,990	0	\$ 155,990	
		tion Annual Accumulation but NOT Paid		, - • •	0		
لننا	Survey completed by)-230-5061		, , , , , , , , , , , , , , , , , , ,		

_		riscai zoro Administrator s c		,			
Line No.		Salaries of \$100,000 or M	ore Pu	blic Funds	Private Funds	Total	Source of Private Funds
		Handanan Otata Habiranita					
1	Institution:	Henderson State University					
2	Employee Name:	Maralyn T. Sommer					
3	Title:	Dean - Ellis College					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2009-10	\$	105,812			
5		State Funds Used to pay above Line-Item (up to 25% of					
6		UAMS Professional Income Allowance (2.5 multiplier)*	<i>y</i>				
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	105,812	0	\$ 105,812	
Ĕ		Total Base Galary	Ψ	100,012	Ü	Ψ 100,012	
	Panafite Provided	I to All Full-Time Employees					
	Retirement Match	1 to All Full-Time Employees	•	10 501		¢ 10.501	
	Health Insurance		\$ \$	10,581		\$ 10,581 \$ 3,789	
	Life Insurance			3,789 356		, .,	
	Social Security Match		\$	8,050		\$ 356	
			\$	8,050		\$ 8,050	
	Unemployment Insural		\$			\$ -	
14	Long-Term Disability In	nsurance	\$	306		\$ 306	
-		JOTES II LAUF I					
		NOT Provided All Employees					
_	Car Provided or Car		\$	-		\$ -	
	House(s) Provided or		\$	-		\$ -	
		ion Actually Paid During Fiscal Year	\$	-		\$ -	
	Annual Bonus		\$	-		\$ -	
	Special Bonuses		\$	-		\$ -	
	Additional Life Insura		\$	-		\$ -	
		Club, Civic Clubs, etc.)	\$			\$ -	
22	Other Compensation		\$	-		\$ -	
	Explain:						
23	Total Compensation		\$	128,894	0	\$ 128,894	
24	Deferred Compensat	ion Annual Accumulation but NOT Paid			0		
	Survey completed by		870-230-5061				
		1 1010 110	0.0 200 0001				

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Line		Salaries of \$100,000 or More	Publ	lic Funds	Private Funds	Total	Source of Private Funds
		•	- 0				
1	Institution:	Henderson State University					
١,	Employee Name:	Gail M. Stephens					
		·					
3	Title:	Vice-President for Student Services					
_	Base Salary:			101.000			
4		Salary within the Line-Item Maximum for 2009-10	\$	104,699			
5		State Funds Used to pay above Line-Item (up to 25% of LIM) UAMS Professional Income Allowance (2.5 multiplier)*	\$	-			
O							
<u> </u>	Í	Remaining Salary from other Sources	•	104.699		¢ 104.000	
8		Total Base Salary	\$	104,699	U	\$ 104,699	
	Donofito Drovido	I to All Full-Time Employees					
Ļ		i to Ali Full-Time Employees	¢.	10 170		¢ 40.470	
	Retirement Match Health Insurance		\$ \$	10,470 3,789		\$ 10,470 \$ 3,789	
	Life Insurance		\$	353		\$ 3,769	
	Social Security Match		\$	7,968		\$ 7,968	
	Unemployment Insurar	nce	\$	- 7,000		\$ -	
	Long-Term Disability In		\$	306		\$ 306	
			· ·			,	
	Special Benefits N	NOT Provided All Employees					
15	Car Provided or Car		\$	_		\$ -	
	House(s) Provided or		\$	_		\$ -	
		ion Actually Paid During Fiscal Year	\$	_		\$ -	
18	Annual Bonus		\$	-		\$ -	
	Special Bonuses		\$	-		\$ -	
	Additional Life Insura		\$	-		\$ -	
		Club, Civic Clubs, etc.)	\$	-		\$ -	
22	Other Compensation					\$ -	
<u> </u>	Explain:						
<u> </u>							
!	Í						
	Total Communicati			407 505		ф 407.505	
	Total Compensation	· · · · · · · · · · · · · · · · · · ·	\$	127,585		\$ 127,585	
24		ion Annual Accumulation but NOT Paid			0		
	Survey completed by	r: Bobby G. Jones Phone No. 870-	-230-5061		-		

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Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
	Institution:	Henderson State University					
H	outuuto	Horidal data dinivalenty					
2	Employee Name:	Charles L. Welch					
3	Title:	President Henderson State University					
	Base Salary:	·					
4		Salary within the Line-Item Maximum for 2009-10	\$	162,820			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	12,180			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	175,000	0	\$ 175,000	
	Benefits Provided	to All Full-Time Employees					
9	Retirement Match		\$	17,500		\$ 17,500	
	Health Insurance		\$	3,789		\$ 3,789	
	Life Insurance		\$	588		\$ 588	
	Social Security Match		\$	9,161		\$ 9,161	
	Unemployment Insurar		\$	-		\$ -	
14	Long-Term Disability Ir	nsurance	\$	306		\$ 306	
		NOT Provided All Employees					
	Car Provided or Car A		\$	616		\$ 616	
	House(s) Provided or		\$	15,078		\$ 15,078	
		ion Actually Paid During Fiscal Year	\$	-		\$ -	
	Annual Bonus		\$	-		\$ -	
	Special Bonuses	Career Service Recognition Payment	\$	600		\$ 600	
	Additional Life Insura		\$	-		\$ -	
		Club, Civic Clubs, etc.)	\$	-		\$ -	
22	Other Compensation					\$ -	
	Explain:						
1							
23	Total Compensation		\$	222,638	0	\$ 222,638	
24		ion Annual Accumulation but NOT Paid	Ψ	222,000	\$ 10,000	Ψ 222,030	
24	Survey completed by		2.4		φ 10,000		

Survey completed by: Bobby G. Jones Phone No. 870-230-5061

^{*} ACT 1334 Sec 21

Administrator's Compensation Survey for 2009-10

In accordance with ACT 321 of 2009

SOUTHERN ARKANSAS UNIVERSITY

	Fiscal 2010 Autilitistrator 5 Compensa	1		1		1
Line No.	Salaries of \$100,000 or More	Pub	ic Funds	Private Funds	Total	Source of Private Funds
1 Institution:	Southern Arkansas University					
2 Employee Name:	Donna Allen					
3 Title:	Vice President for Student Affairs					
Base Salary:						
4	Salary within the Line-Item Maximum for 2009-10	\$	109,040			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)					
6	UAMS Professional Income Allowance (2.5 multiplier)*			0		
7	Remaining Salary from other Sources					
8	Total Base Salary	\$	109,040	0	\$ 109,040	
	ed to All Full-Time Employees					
9 Retirement Match		\$	10,904		\$ 10,904	
10 Health Insurance		\$	8,704		\$ 8,704	
11 Life Insurance		\$	394		\$ 394	
12 Social Security Match		\$	8,170		\$ 8,170	
13 Unemployment Insur		\$	131		\$ 131	
14 Long-Term Disability	Insurance	\$	316		\$ 316	
Special Benefits	NOT Provided All Employees					
15 Car Provided or Car	r Allowance				\$ -	
16 House(s) Provided					\$ -	
	ation Actually Paid During Fiscal Year	\$	-		\$ -	
18 Annual Bonus		\$	-		\$ -	
19 Special Bonuses		\$	-		\$ -	
20 Additional Life Insu		\$	-		\$ -	
	y Club, Civic Clubs, etc.)	\$	-		\$ -	
22 Other Compensatio	n	\$	-		\$ -	
Explain:						
$oldsymbol{arphi}$						
00 Tatal O			407.050		A 107.050	
23 Total Compensation		\$	137,659	0	\$ 137,659	
	ation Annual Accumulation but NOT Paid					
Survey completed b	py: Phone No.			ī		

^{*} ACT 1334 Sec 21

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Line No.	Salaries of \$100,000 or More	Publ	ic Funds	Private Funds	Total	Source of Private Funds
1 Institution:	Southern Arkansas University					
2 Employee Name:	Brian Canfield					
3 Title:	Vice President for Academic Affairs					
Base Salary:						
4	Salary within the Line-Item Maximum for 2009-10	\$	125,000			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)		·			
6	UAMS Professional Income Allowance (2.5 multiplier)*			0		
7	Remaining Salary from other Sources					
8	Total Base Salary	\$	125,000	0	\$ 125,000	
Benefits Provide	ed to All Full-Time Employees					
9 Retirement Match		\$	17,500		\$ 17,500	
10 Health Insurance		\$	4,464		\$ 4,464	
11 Life Insurance		\$	451		\$ 451	
12 Social Security Mate		\$	8,170		\$ 8,170	
13 Unemployment Insu		\$	150		\$ 150	
14 Long-Term Disability	y Insurance	\$	363		\$ 363	
On a siel Demetit	NOT Provided All Freedoms					
	s NOT Provided All Employees				•	
15 Car Provided or Ca					\$ -	
	or Housing Allowance				\$ -	
	sation Actually Paid During Fiscal Year	\$			\$ -	
18 Annual Bonus 19 Special Bonuses		\$ \$			\$ - \$ -	
20 Additional Life Ins	uranaa Pramiuma	\$ \$			\$ -	
	ry Club, Civic Clubs, etc.)	\$			\$ -	
22 Other Compensation		\$			\$ -	
Explain:	VII.	Ψ			· ·	
23 Total Compensation	on	\$	156,098	0	\$ 156,098	
24 Deferred Compens	sation Annual Accumulation but NOT Paid					
Survey completed		•				

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Ž							
Line No.		Salaries of \$100,000 or More	Publ	ic Funds	Private Funds	Total	Source of Private Funds
	Institution:	Southern Arkansas University					
<u> </u>	mstitution.	Couliem Arkansas University					
2	Employee Name:	David Crouse					
3	Title:	Dean					
Ť	Base Salary:	Doun					
4	Buse Guiary.	Salary within the Line-Item Maximum for 2009-10	\$	104,556			
5	1	State Funds Used to pay above Line-Item (up to 25% of LIM)	<u> </u>	,			
6		UAMS Professional Income Allowance (2.5 multiplier)*			0		
7	1	Remaining Salary from other Sources					
8	1	Total Base Salary	\$	104,556	0	\$ 104,556	
		•					
	Benefits Provided	d to All Full-Time Employees					
9	Retirement Match		\$	10,456		\$ 10,456	
	Health Insurance		\$	6,967		\$ 6,967	
	Life Insurance		\$	304		\$ 304	
	Social Security Match		\$	7,999		\$ 7,999	
	Unemployment Insura		\$	125		\$ 125	
14	Long-Term Disability I	nsurance	\$	303		\$ 303	
		NOT Provided All Employees					
	Car Provided or Car					\$ -	
	House(s) Provided o					\$ -	
		ion Actually Paid During Fiscal Year	\$	-		\$ -	
	Annual Bonus		\$	-		\$ -	
	Special Bonuses		\$	-		\$ -	
	Additional Life Insur		\$	-		\$ -	
		Club, Civic Clubs, etc.)	\$	-		\$ -	
22	Other Compensation	1	\$	-		\$ -	
	Explain:						
-	ĺ						
22	Total Compensation		\$	130,710	0	\$ 130,710	
		tion Annual Accumulation but NOT Paid	Ψ	130,710	U	ψ 130,710	
24							
	Survey completed by	/: Phone No.			Ī		

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Š							
Line	Salaries of \$100,000 or More	Bubl	io Eundo	Private Funds	To	tal	Source of Private Funds
_	Salaries of \$100,000 of Wore	Publ	ic rulius	i iivate i ulius	10	ıaı	Source of Frivate Funds
1 Institution:	Southern Arkansas University						
0 F1 N	Dance Oller						
2 Employee Name:	Roger Giles						
3 Title:	Vice President for Administration						
Base Salary:							
4	Salary within the Line-Item Maximum for 2009-10	\$	109,638				
5	State Funds Used to pay above Line-Item (up to 25% of LIM)						
6	UAMS Professional Income Allowance (2.5 multiplier)*			0			
1	Remaining Salary from other Sources		100 000		•	100.000	
8	Total Base Salary	\$	109,638	0	\$	109,638	
	ed to All Full-Time Employees				•		
9 Retirement Match		\$	10,964		\$	10,964	
10 Health Insurance		\$	8,710 394		\$	8,710 394	
11 Life Insurance12 Social Security Match	h	\$ \$	8,170		\$	8,170	
13 Unemployment Insur		\$	132		\$	132	
14 Long-Term Disability		\$	318		\$	318	
14 Long-Term Disability	mourance	Ψ	310		Ψ	310	
Special Repetits	NOT Provided All Employees						
15 Car Provided or Car					\$	_	
16 House(s) Provided					\$		
	ation Actually Paid During Fiscal Year	\$			\$		
18 Annual Bonus	ation Actually I ald During I iscal Teal	\$			\$		
19 Special Bonuses		\$			\$	_	
20 Additional Life Insu	rance Premiums	\$			\$	-	
	y Club, Civic Clubs, etc.)	\$	-		\$	-	
22 Other Compensatio		\$	-		\$	-	
Explain:				_			
23 Total Compensation		\$	138,325	0	\$	138,325	
	ation Annual Accumulation but NOT Paid						
Survey completed by	py: Phone No.						

		Fiscal 2010 Administrator 5 Compens		- /			Ţ
Line No.							
Lin		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
	Institution:	Southern Arkansas University	_				
	Employee Name:	Charles Lewis					
3	Title:	Associate Vice President					
	Base Salary:						
4	·	Salary within the Line-Item Maximum for 2009-10	\$	100,002			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*			0		
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	100,002	0	\$ 100,002	
	Benefits Provided	to All Full-Time Employees					
	Retirement Match		\$	10,000		\$ 10,000	
	Health Insurance					\$ -	
	Life Insurance		\$	362		\$ 362	
	Social Security Match		\$	7,650		\$ 7,650	
	Unemployment Insurar		\$	120		\$ 120	
14	Long-Term Disability Ir	nsurance	\$	290		\$ 290	
		NOT Provided All Employees					
	Car Provided or Car A					\$ -	
16	House(s) Provided or	Housing Allowance				\$ -	
17	Deferred Compensati	ion Actually Paid During Fiscal Year	\$	-		\$ -	
	Annual Bonus		\$	-		\$ -	
	Special Bonuses		\$	-		\$ -	
	Additional Life Insura		\$	-		\$ -	
		Club, Civic Clubs, etc.)	\$	-		\$ -	
22	Other Compensation		\$	-		\$ -	
	Explain:						<u> </u>
							<u> </u>
_				110.15=			
	Total Compensation		\$	118,425	0	\$ 118,425	
24		ion Annual Accumulation but NOT Paid					
	Survey completed by	: Phone No.					

^{*} ACT 1334 Sec 21

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Line No.		Salaries of \$100,000 or More	Publ	ic Funds	Private Funds	То	tal	Source of Private Funds
1 li	nstitution:	Southern Arkansas University						
2 E	Employee Name:	Darrell Morrison						
_	itle:	Vice President for Finance						
_	Base Salary:	vice Fresident for Finance						
4	base Salai y.	Salary within the Line-Item Maximum for 2009-10	\$	114,928				
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	Ψ	114,020				
6		UAMS Professional Income Allowance (2.5 multiplier)*			0			
7		Remaining Salary from other Sources						
8		Total Base Salary	\$	114,928	0	\$	114,928	
		•						
E	Benefits Provided	d to All Full-Time Employees						
9 F	Retirement Match		\$	12,642		\$	12,642	
	lealth Insurance		\$	11,992		\$	11,992	
	ife Insurance		\$	427		\$	427	
	Social Security Match		\$	8,170		\$	8,170	
	Jnemployment Insura		\$	138		\$	138	
14 L	ong-Term Disability I	nsurance	\$	333		\$	333	
Н,	Special Reposits	NOT Provided All Employees						
	Car Provided or Car					\$	_	
		r Housing Allowance				\$	_	
		tion Actually Paid During Fiscal Year	\$	_		\$	_	
	Annual Bonus		\$	_		\$	-	
	Special Bonuses		\$	-		\$	-	
	Additional Life Insur		\$	-		\$	-	
		Club, Civic Clubs, etc.)	\$	-		\$	-	
22 C	Other Compensation	1	\$	-		\$	-	
	Explain:							
_								
22 -	Tatal Cameranat'			140.001		¢	140.004	
	otal Compensation		\$	148,631	0	\$	148,631	
	.	tion Annual Accumulation but NOT Paid						
S	Survey completed by	/: Phone No.						

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Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	Southern Arkansas University					
2	Employee Name:	David F. Rankin					
	Title:	President					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2009-10	\$	157,137			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	15,003			
6		UAMS Professional Income Allowance (2.5 multiplier)*			0		
		Remaining Salary from other Sources		170 110		4=0.440	
8		Total Base Salary	\$	172,140	0	\$ 172,140	
	Danasita Danasidad	I to All Full Time Foundations					
		I to All Full-Time Employees	•	47.044		ф 47.044	
	Retirement Match Health Insurance		\$ \$	17,214 10,267		\$ 17,214 \$ 10,267	
	Life Insurance		\$	312		\$ 10,267	
	Social Security Match		\$	8,170		\$ 8,170	
	Unemployment Insura	nce	\$	207		\$ 207	
	Long-Term Disability In		\$	499		\$ 499	
	,						
	Special Benefits I	NOT Provided All Employees					
15	Car Provided or Car		\$	1,800		\$ 1,800	
16	House(s) Provided or	Housing Allowance	\$	15,600		\$ 15,600	
		ion Actually Paid During Fiscal Year	\$	-		\$ -	
	Annual Bonus		\$	-		\$ -	
	Special Bonuses		\$	-		\$ -	
	Additional Life Insura		\$	-		\$ -	
21	Club Dues (Country	Club, Civic Clubs, etc.)	\$			\$ -	
22	Other Compensation		\$			\$ -	
_	Explain:						
1							
23	Total Compensation		\$	226,209	0	\$ 226,209	
		ion Annual Accumulation but NOT Paid			Ü		
	Curvey completed by						

Survey completed by: Phone No.

^{*} ACT 1334 Sec 21

Administrator's Compensation Survey for 2009-10

In accordance with ACT 321 of 2009

UNIVERSITY OF ARKANSAS FUND

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Line No.		Salaries of \$100,000 or More	Publ	ic Funds	Private Funds	Total	Source of Private Funds
			Fub	ic Fullus	i iivate i alias	Total	Course of Frivate Funds
1	Institution:	University of Arkansas					
2	Employee Name:	Michael Abbiatti					
3	Title:	AREON Executive Director					
	Base Salary:						
4	•	Salary within the Line-Item Maximum for 2009-10	\$	165,000			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	165,000	\$ -	\$ 165,000	
1	Benefits Provided	to All Full-Time Employees					
	Retirement Match		\$	16,500		\$ 16,500	
	Health Insurance						
	Life Insurance		\$	156		\$ 156	
	Social Security Match		\$	9,014		\$ 9,014	
	Unemployment Insurar		\$	330		\$ 330	
14	Long-Term Disability Ir	nsurance	\$	56		\$ 56	
I —							
		NOT Provided All Employees					
_	Car Provided or Car						
	House(s) Provided or						
		ion Actually Paid During Fiscal Year					
	Annual Bonus						
	Special Bonuses	Branching					
	Additional Life Insura						
	Other Compensation	Club, Civic Clubs, etc.)					
	Explain:						
1	LAPIGIII.						
1							
23	Total Compensation		\$	191,056	\$ -	\$ 191,056	
		ion Annual Accumulation but NOT Paid		,	7	÷ .0.,300	
<u>=</u>	Survey completed by		E020				

Survey completed by: Donald Pederson

Phone No.

^{*} ACT 1334 Sec 21

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Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
			1 40	iio i uiius	a.o i ando		Common of the co
1	Institution:	University of Arkansas					
		· · · ·					
_	Employee Name:	Charles Adams					
3	Title:	Associate Dean					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2009-10	\$	131,511			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	131,511	\$ -	\$ 131,511	
		d to All Full-Time Employees					
	Retirement Match		\$	13,211		\$ 13,211	
	Health Insurance		\$	3,173		\$ 3,173	
	Life Insurance		\$	156		\$ 156	
	Social Security Match		\$	8,509		\$ 8,509	
	Unemployment Insura		\$	261		\$ 261	
14	Long-Term Disability In	nsurance	\$	56		\$ 56	
1							
		NOT Provided All Employees					
_	Car Provided or Car						
	House(s) Provided or						
		ion Actually Paid During Fiscal Year					
	Annual Bonus						
	Special Bonuses	anas Drawiuma					
	Additional Life Insura	ance Premiums Club, Civic Clubs, etc.)					
	Other Compensation		\$	600		\$ 600	
		rvice Recognition Payment	Ψ	000		ψ 000	
1	Explain. Career Ser	I VICE NECOGNICON FAYINGIL					
\vdash							
23	Total Compensation		\$	157,477	\$ -	\$ 157,477	
		ion Annual Accumulation but NOT Paid		,	т	÷,	
	Survey completed by		E020				

Survey completed by: Donald Pederson

Phone No.

^{*} ACT 1334 Sec 21

_		1 130di 2010 Administrator 3 Compensat			1		1
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Line No.		Salaries of \$100,000 or More	Publ	ic Funds	Private Funds	Total	Source of Private Funds
	Institution:	University of Arkansas					
H	montation.	Oniversity of Articulous					
2	Employee Name:	Randy Alexander					
3	Title:	Director of Residence Life					
	Base Salary:						
4	-	Salary within the Line-Item Maximum for 2009-10	\$	102,210			Auxiliary
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	102,210	\$ -	\$ 102,210	
		to All Full-Time Employees					
	Retirement Match		\$	6,999			Auxiliary
	Health Insurance		\$	5,354			Auxiliary
	Life Insurance		\$	156			Auxiliary
	Social Security Match		\$	4,941			Auxiliary
	Unemployment Insurar		\$	129		•	Auxiliary
14	Long-Term Disability In	nsurance	\$	56		\$ 56	Auxiliary
	On a siel Demedica A	IOT Described All Ferrylands					
L.		NOT Provided All Employees					
	Car Provided or Car A						
	House(s) Provided or						
	Deferred Compensati Annual Bonus	on Actually Paid During Fiscal Year					
	Annual Bonus Special Bonuses						
	Additional Life Insura	anca Promiums					
		Club, Civic Clubs, etc.)					
	Other Compensation	oran, orrio orano, oron					
1	Explain:						
23	Total Compensation		\$	119,845	\$ -	\$ 119,845	
24	Deferred Compensati	on Annual Accumulation but NOT Paid					
	Survey completed by	: Donald Pederson Phone No. (479) 57	5-5828				

Survey completed by: Donald Pederson

Phone No.

^{*} ACT 1334 Sec 21

No.		<u> </u>					
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas					
		D.I.I. All					
	Employee Name:	Bobby Allen					
3	Title:	Assistant Football Coach					
L.	Base Salary:						
4		Salary within the Line-Item Maximum for 2009-10	\$	115,801			76.18% Auxiliary
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	28,941			
10		UAMS Professional Income Allowance (2.5 multiplier)* Remaining Salary from other Sources			\$ 45,258		23.82% Foundation
8		Total Base Salary	\$	144,742			
L		Total Base Salary	φ	144,742	φ 45,256	φ 190,000	
	Benefits Provided	I to All Full-Time Employees					
	Retirement Match	Tto 7 th 1 th 1 th 2 th proyect	\$	14,520	\$ 4,540	\$ 19,060	76.18% Auxiliary & 23.82% Foundation
	Health Insurance		\$	7,295			76.18% Auxiliary & 23.82% Foundation
11	Life Insurance		\$	119			76.18% Auxiliary & 23.82% Foundation
12	Social Security Match		\$	7,804	\$ 2,440	\$ 10,244	76.18% Auxiliary & 23.82% Foundation
	Unemployment Insura		\$	320			76.18% Auxiliary & 23.82% Foundation
14	Long-Term Disability In	nsurance	\$	43	\$ 13	\$ 56	76.18% Auxiliary & 23.82% Foundation
		NOT Provided All Employees					
	Car Provided or Car				\$ 6,600	\$ 6,600	Taxable Benefit/Non-Univ Vehicle
	House(s) Provided or						
		ion Actually Paid During Fiscal Year					
	Annual Bonus				ф 45.000	A 45 000	Farm dation
	Special Bonuses Additional Life Insura	anno Dromiumo	_		\$ 15,833	\$ 15,833	Foundation
		Club, Civic Clubs, etc.)	-				
	Other Compensation		\$	457	\$ 143	\$ 600	76.18% Auxiliary & 23.82% Foundation
F		rvice Recognition Payment	1	.51	Ţ 110	, ,	
		· · · · · · · · · · · · · · · · · · ·					
	Total Compensation		\$	175,299	\$ 77,245	\$ 252,544	
24		ion Annual Accumulation but NOT Paid					
	Survey completed by	: Donald Pederson Phone No. (479) 575-5	328				

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Line No.	1	Salaries of \$100,000 or More	Duki	ic Eunds	Private Funds	Total	Source of Private Funds
		Salaries of \$100,000 of World	Publ	ic runds	i iivate i ulius	Iotai	Source of Filvate Fullus
1	Institution:	University of Arkansas					
	1						
2	Employee Name:	Carolyn Allen					
3	Title:	Dean					
	Base Salary:						
4	1	Salary within the Line-Item Maximum for 2009-10	\$	151,893			
5	1	State Funds Used to pay above Line-Item (up to 25% of LIM)					
6	1	UAMS Professional Income Allowance (2.5 multiplier)*					
7	1	Remaining Salary from other Sources					
8	•	Total Base Salary	\$	151,893	\$ -	\$ 151,893	
	1						
		I to All Full-Time Employees					
	Retirement Match		\$	7,595		\$ 7,595	
	Health Insurance		\$	3,173		\$ 3,173	3
	Life Insurance		\$	156		\$ 156	
	Social Security Match		\$	8,970	<u></u>	\$ 8,970	
	Unemployment Insurar		\$	334		\$ 334	
14	Long-Term Disability In	nsurance	\$	56		\$ 56	
\vdash							
		NOT Provided All Employees				The state of the s	
_	Car Provided or Car A				ļ		
	House(s) Provided or				Į	Į	
		ion Actually Paid During Fiscal Year			ļ		
	Annual Bonus				ļ		1
	Special Bonuses	was Drawitime	+		 	-	+
	Additional Life Insura			\longrightarrow		1	+
	Other Compensation	Club, Civic Clubs, etc.)	+		\$ 18,000	\$ 18.000	Foundation
		unication, work-related expenses, travel allowance	+-		φ 18,000	φ 18,000	i ounuation
\vdash	LAPIAIII. Telecomm	unication, work-related expenses, traver anowance	+		 	1	1
\vdash			+		 	1	+
	1						
23	Total Compensation		\$	172,177	\$ 18,000	\$ 190,177	
		ion Annual Accumulation but NOT Paid	Ť	, ., ,	7 10,000	100,177	
ت	Survey completed by:		120				

Survey completed by: Donald Pederson

Phone No.

^{*} ACT 1334 Sec 21

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Line No.		Salaries of \$100,000 or More	Dubl	ic Eunds	Private Funds	Total	Source of Private Funds
		Salaties of \$100,000 of World	Publ	ic runus	i iivate i ulius	Total	Source of 1 fivate 1 unus
1	Institution:	University of Arkansas					
2	Employee Name:	Linda Beene					
3	Title:	Dean					
	Base Salary:						
4	,	Salary within the Line-Item Maximum for 2009-10	\$	153,000			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)		•			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	153,000	\$ -	\$ 153,000	
1	Benefits Provided	I to All Full-Time Employees					
	Retirement Match		\$	21,546		\$ 21,546	
	Health Insurance		\$	3,173		\$ 3,173	
	Life Insurance		\$	156		\$ 156	
	Social Security Match		\$	8,861		\$ 8,861	
	Unemployment Insurar		\$	312		\$ 312	
14	Long-Term Disability Ir	nsurance	\$	56		\$ 56	
<u> </u>							
		NOT Provided All Employees					
_	Car Provided or Car /				\$ 863	\$ 863	Taxable Benefit/Mileage/Univ Prov. Vehicle
	House(s) Provided or						
		ion Actually Paid During Fiscal Year					
	Annual Bonus						
	Special Bonuses	nua Prantiuma					
	Additional Life Insura	ance Premiums Club, Civic Clubs, etc.)					
	Other Compensation		\$	900		\$ 900	
		vice Recognition Payment	Ψ	900		Ψ 900	
\vdash	Explain. Oaleel Sel	Tiou Newsymment					
\mathbf{H}							
							_
23	Total Compensation		\$	188,004	\$ 863	\$ 188,867	
		ion Annual Accumulation but NOT Paid		,	, 300	,,	
<u> </u>	Survey completed by		220				

Survey completed by: Donald Pederson

Phone No.

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Line No.		<u> </u>		-			
Line		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas					
	Employee Name:	Rick Belt					
	Title:	Physician-Health Center					
⊢ ³	Base Salary:	Filysician-riealth Center					
4	Dase Salal y.	Salary within the Line-Item Maximum for 2009-10	\$	127,291			Auxiliary
5		State Funds Used to pay above Line-Item (up to 25% of LIM)		121,201			remary
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	127,291	\$ -	\$ 127,291	
	Benefits Provided	I to All Full-Time Employees					
	Retirement Match		\$	12,893			Auxiliary
	Health Insurance		\$	9,569			Auxiliary
	Life Insurance		\$	156			Auxiliary
	Social Security Match		\$	8,475			Auxiliary
	Unemployment Insura		\$	249			Auxiliary
14	Long-Term Disability In	nsurance	\$	56		\$ 56	Auxiliary
	Consist Donatita	NOT Provided All Employees					
4.5		NOT Provided All Employees					
	Car Provided or Car						
	House(s) Provided or	r Housing Allowance ion Actually Paid During Fiscal Year					
	Annual Bonus	ion Actually Paid During Fiscal Year					
	Special Bonuses		+				
	Additional Life Insura	ance Premiums					
		Club, Civic Clubs, etc.)					
	Other Compensation						
	Explain: Conduct T	esting at Human Performance Lab	\$	200		\$ 200	
	Career Ser	vice Recognition Payment	\$	800		\$ 800	Auxiliary
L							
	Total Compensation		\$	159,689	\$ -	\$ 159,689	
24		ion Annual Accumulation but NOT Paid					
	Survey completed by	r: Donald Pederson Phone No. (479) 575-5	828		•		

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Line No.							
i.		Salaries of \$100,000 or More	Bubi	io Eundo	Private Funds	Total	Source of Private Funds
			Fubi	ic Fullus	i iivate i uilus	iotai	Journe of Frivate Fullus
1	Institution:	University of Arkansas					
2	Employee Name:	Don Bland					
3	Title:	Director of Outreach					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2009-10	\$	100,783			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	100,783	\$ -	\$ 100,783	
1	Benefits Provided	to All Full-Time Employees					
	Retirement Match		\$	10,078		\$ 10,078	
	Health Insurance		\$	7,134		\$ 7,134	
	Life Insurance		\$	156		\$ 156	
	Social Security Match		\$	7,663		\$ 7,663	
	Unemployment Insurar		\$	200		\$ 200	
14	Long-Term Disability Ir	nsurance	\$	56		\$ 56	
I —							
		NOT Provided All Employees					
_	Car Provided or Car						
	House(s) Provided or						
		ion Actually Paid During Fiscal Year					
	Annual Bonus						
	Special Bonuses	anaa Dramiuma					
	Additional Life Insura	Club, Civic Clubs, etc.)					
	Other Compensation						
1	Explain:						
1	-λριαιιι.						
23	Total Compensation		\$	126,070	\$ -	\$ 126,070	
		ion Annual Accumulation but NOT Paid			,	,,	
	Survey completed by		E020				

Survey completed by: Donald Pederson

Phone No.

^{*} ACT 1334 Sec 21

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Line No.	(Salaries of \$100,000 or More	Duki	ic Eunds	Private Funds	Total	Source of Private Funds
프	<u> </u>	Salaries of \$100,000 or wiore	Publ	ic Funds	FIIVALE FUIIUS	Total	Source of Frivate Fullus
1	Institution:	University of Arkansas					
	1						
2	Employee Name:	Kim Bradford					
3	Title:	Associate Dean					
	Base Salary:						
4	1	Salary within the Line-Item Maximum for 2009-10	\$	112,200			
5	1	State Funds Used to pay above Line-Item (up to 25% of LIM)					
6	1	UAMS Professional Income Allowance (2.5 multiplier)*					
7	(Remaining Salary from other Sources			<u> </u>		
8	(Total Base Salary	\$	112,200	\$ -	\$ 112,200	
	Ţ						
		I to All Full-Time Employees					
	Retirement Match		\$	15,806		\$ 15,806	
_	Health Insurance		\$	5,154		\$ 5,154	
	Life Insurance		\$	156		\$ 156	
	Social Security Match		\$	8,275		\$ 8,275	
	Unemployment Insuran		\$	219		\$ 219	
14	Long-Term Disability In	nsurance	\$	56		\$ 56	
—		IOT Desired All Free Le					
		NOT Provided All Employees					
_	Car Provided or Car A				L		
	House(s) Provided or				<u> </u>		
		ion Actually Paid During Fiscal Year			L		
	Annual Bonus			\longrightarrow	—		
	Special Bonuses	unas Dramiums	+				
	Additional Life Insura	ance Premiums Club, Civic Clubs, etc.)	+	\longrightarrow			
	Other Compensation		\$	700	 	\$ 700	
屵		rvice Recognition Payment	Ψ	700	+	Ψ /00	
	Explain. Galeel Sel	1100 11000giillion i dymoni	+-		+	<u> </u>	
			+-		 	<u> </u>	
	1						
23	Total Compensation		\$	142,565	\$ -	\$ 142,565	
		ion Annual Accumulation but NOT Paid		,555	 		
	Survey completed by:		220				

Survey completed by: Donald Pederson

Phone No.

^{*} ACT 1334 Sec 21

No.		·					
Line No.		Salaries of \$100,000 or More	Publi	ic Funds	Private Funds	Total	Source of Private Funds
	Institution:						
_	institution:	University of Arkansas					
2	Employee Name:	Steve Breeding					
3	Title:	Director of Springdale Lab					
Ť	Base Salary:						
4		Salary within the Line-Item Maximum for 2009-10	\$	89,544			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	12,456			
6		UAMS Professional Income Allowance (2.5 multiplier)*		,			
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	102,000	\$ -	\$ 102,000	
	Benefits Provided	I to All Full-Time Employees					
9	Retirement Match		\$	10,260		\$ 10,260	
	Health Insurance		\$	7,023		\$ 7,023	
	Life Insurance		\$	156		\$ 156	
	Social Security Match		\$	7,849		\$ 7,849	
	Unemployment Insurar		\$	205		\$ 205	
14	Long-Term Disability Ir	nsurance	\$	56		\$ 56	
		NOT Provided All Employees					
	Car Provided or Car						
	House(s) Provided or						
		on Actually Paid During Fiscal Year					
	Annual Bonus						
	Special Bonuses		-				
	Additional Life Insura	club, Civic Clubs, etc.)	-				
	Other Compensation		\$	600		\$ 600	
		rvice Recognition Payment	Ψ	000		Ψ 000	
	Explain. Garder Ge	1 100 Roodynalon / dymont	1				
			1				
23	Total Compensation		\$	128,149	\$ -	\$ 128,149	
		on Annual Accumulation but NOT Paid		-,	•		
_	Survey completed by		28			1	

^{*} ACT 1334 Sec 21

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Line No.		Salaries of \$100,000 or More	Publ	ic Funds	Private Funds	Total	Source of Private Funds
			Fubi	ic rulius	i iivate i anas	Total	Course of Frivate Funds
1	Institution:	University of Arkansas					
2	Employee Name:	Dennis Brewer					
3	Title:	Associate Vice-Provost for Research					
	Base Salary:						
4	,	Salary within the Line-Item Maximum for 2009-10	\$	126,150			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)		,			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	126,150	\$ -	\$ 126,150	
	Benefits Provided	I to All Full-Time Employees					
9	Retirement Match		\$	12,705		\$ 12,705	
10	Health Insurance		\$	7,134		\$ 7,134	
	Life Insurance		\$	156		\$ 156	
	Social Security Match		\$	8,378		\$ 8,378	
	Unemployment Insurar		\$	244		\$ 244	
14	Long-Term Disability Ir	nsurance	\$	56		\$ 56	
		NOT Provided All Employees					
15	Car Provided or Car A	Allowance					
	House(s) Provided or						
17	Deferred Compensati	ion Actually Paid During Fiscal Year					
	Annual Bonus						
	Special Bonuses						
	Additional Life Insura						
		Club, Civic Clubs, etc.)					
22	Other Compensation		\$	900		\$ 900	
	Explain: Career Se	rvice Recognition Payment					
\blacksquare			_				
\vdash							
22	Total Commonaction		r.	155 700	¢	e 455.700	
	Total Compensation	to Americal Accomplation but NOT Dail	\$	155,723	> -	\$ 155,723	
	Deferred Compensati Survey completed by	ion Annual Accumulation but NOT Paid Donald Pederson Phone No. (479) 575-5					

Survey completed by: Donald Pederson

Phone No.

^{*} ACT 1334 Sec 21

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S S							
Line No.		Salaries of \$100,000 or More	Puk	lic Funds	Private Funds	Total	Source of Private Funds
	Institution:	University of Arkansas					
H		Cintology Civilianous					
2	Employee Name:	Isaac Brown					
3	Title:	Project/Program Manager					
	Base Salary:	, , , , , , , , , , , , , , , , , , , ,					
4	j	Salary within the Line-Item Maximum for 2009-10	\$	102,018			96.24% Auxiliary
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	25,505			·
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources			\$ 4,977		3.76% Foundation
8		Total Base Salary	\$	127,523	\$ 4,977	\$ 132,500	
		to All Full-Time Employees					
	Retirement Match		\$	6,376			96.24% Auxiliary & 3.76% Foundation
	Health Insurance		\$	3,057			96.24% Auxiliary & 3.76% Foundation
	Life Insurance		\$	150			96.24% Auxiliary & 3.76% Foundation
	Social Security Match		\$	8,323			96.24% Auxiliary & 3.76% Foundation
	Unemployment Insura		\$	269		\$ 279	96.24% Auxiliary & 3.76% Foundation
14	Long-Term Disability In	nsurance	\$	54	\$ 2	\$ 56	96.24% Auxiliary & 3.76% Foundation
	0	NOT BUILDING TO A LIFE OF THE STATE OF THE S					
ļ.,		NOT Provided All Employees					T D
_	Car Provided or Car		_		\$ 8,250	\$ 8,250	Taxable Benefit/Non-Univ Vehicle
	House(s) Provided or						
	Annual Bonus	ion Actually Paid During Fiscal Year	_				
	Special Bonuses						
	Additional Life Insura	ance Premiums					
		Club, Civic Clubs, etc.)					
	Other Compensation	olub, offic olubo, otoly					
1	Explain:		1				
						<u> </u>	
23	Total Compensation		\$	145,752	\$ 13,938	\$ 159,690	
		ion Annual Accumulation but NOT Paid					
_	Survey completed by	y Donald Bodorson Bhong No. (470) 575 59					

Survey completed by: Donald Pederson

Phone No.

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	1 130ai 2010 Administrator 3 Compensat		,				1
Line No.	Salaries of \$100,000 or More	Pub	lic Funds	Private Fu	ınds	Total	Source of Private Funds
1 Institution:	University of Arkansas						
2 Employee Name:	Chris Bucknam						
3 Title:	Dir Facility for Track & Tennis						
	Dir Facility for Track & Terrins						
Base Salary:	Salary within the Line-Item Maximum for 2009-10	\$	108,334				86.67% Auxiliary
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	φ	100,334				80.07 / Auxilial y
6	UAMS Professional Income Allowance (2.5 multiplier)*						
7	Remaining Salary from other Sources			\$ 16	6,666		13.33% Foundation
8	Total Base Salary	\$	108,334		6,666	\$ 125,000	
H	Total Base Gulary	Ψ	100,004	Ψ	,000	ψ 120,000	
	led to All Full-Time Employees						
9 Retirement Match		\$	5,417		833	\$ 6,250	86.67% Auxiliary & 13.33% Foundation
10 Health Insurance		\$	8,293		,276		86.67% Auxiliary & 13.33% Foundation
11 Life Insurance		\$	135		21		86.67% Auxiliary & 13.33% Foundation
12 Social Security Mat		\$	8,149		,253		86.67% Auxiliary & 13.33% Foundation
13 Unemployment Insu		\$	341		53		86.67% Auxiliary & 13.33% Foundation
14 Long-Term Disabilit	ty Insurance	\$	49	\$	7	\$ 56	86.67% Auxiliary & 13.33% Foundation
Special Benefit	s NOT Provided All Employees						
15 Car Provided or Ca	ar Allowance			\$ 6	6,640	\$ 6,640	Taxable Benefit/Non-Univ Vehicle
16 House(s) Provided	d or Housing Allowance						
	sation Actually Paid During Fiscal Year						
18 Annual Bonus							
19 Special Bonuses				\$ 30	0,000	\$ 30,000	Foundation
20 Additional Life Ins							
	try Club, Civic Clubs, etc.)			• -			
22 Other Compensati				\$ 50	0,000	\$ 50,000	Foundation
Explain: Athletic	Sponsorship Agreement						
23 Total Compensation	on	\$	130,718	\$ 106	6,749	\$ 237,467	
	sation Annual Accumulation but NOT Paid		,				
	by: Donald Pederson Phone No. (479) 575	-5929					

Survey completed by: Donald Pederson

Phone No

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Line No.		Salaries of \$100,000 or More	Bub	lic Funde	Private Fu	nds	Total	Source of Private Funds
		Salaries of \$100,000 of More	Pub	iic runus	i iivate i u	iius	Total	oodice of i fivate i dids
1	Institution:	University of Arkansas						
2	Employee Name:	Todd Butler						
3	Title:	Asst Baseball Coach						
	Base Salary:							
4	,	Salary within the Line-Item Maximum for 2009-10	\$	66,133				64.31% Auxiliary
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	16,536				,
6		UAMS Professional Income Allowance (2.5 multiplier)*						
7		Remaining Salary from other Sources				,878		35.69% Foundation
8		Total Base Salary	\$	82,669	\$ 45	,878	\$ 128,547	
1	Benefits Provided	d to All Full-Time Employees						
	Retirement Match		\$	8,267		,588	\$ 12,855	64.31% Auxiliary & 35.69% Foundation
	Health Insurance		\$	6,158		,418	\$ 9,576	64.31% Auxiliary & 35.69% Foundation
	Life Insurance		\$	100		56		64.31% Auxiliary & 35.69% Foundation
	Social Security Match		\$	5,893		,271		64.31% Auxiliary & 35.69% Foundation
	Unemployment Insura		\$	200		111		64.31% Auxiliary & 35.69% Foundation
14	Long-Term Disability I	nsurance	\$	36	\$	20	\$ 56	64.31% Auxiliary & 35.69% Foundation
<u> </u>								
		NOT Provided All Employees						
	Car Provided or Car				\$ 6	,150	\$ 6,150	Taxable Benefit/Non-Univ Vehicle
16	House(s) Provided or	r Housing Allowance						
		ion Actually Paid During Fiscal Year						
	Annual Bonus							5
	Special Bonuses	Describera			\$ 21	,424	\$ 21,424	Foundation
	Additional Life Insura							
	Other Compensation	Club, Civic Clubs, etc.)			\$ 5	.000	\$ 5.000	Foundation
	Explain: Speaking				ψ 5	,000	φ 5,000	i ouiiualioii
\vdash	Explain. Speaking	engagement						
\vdash								
23	Total Compensation		\$	103,324	\$ 89	,916	\$ 193,240	
		ion Annual Accumulation but NOT Paid	Ť		, 00	,	,, <u>L</u> 10	
	Survey completed by		F000					

Survey completed by: Donald Pederson

Phone No.

^{*} ACT 1334 Sec 21

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2						
Line	Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
	. ,	Tub	iic i ulius	· ············	rotar	Course of Fired Course
1 Institution:	University of Arkansas					
L						
2 Employee Name:	Steve Caldwell					
3 Title:	Asst Football Coach					
Base Salary:						
4	Salary within the Line-Item Maximum for 2009-10	\$	115,801			68.93% Auxiliary
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	28,950		_	
6	UAMS Professional Income Allowance (2.5 multiplier)*					
7	Remaining Salary from other Sources			\$ 65,249		31.07% Foundation
8	Total Base Salary	\$	144,751	\$ 65,249	\$ 210,000	
Ц						
Benefits Provide	ded to All Full-Time Employees					
9 Retirement Match		\$	7,012			68.93% Auxiliary & 31.07% Foundation
10 Health Insurance		\$	2,748			68.93% Auxiliary & 31.07% Foundation
11 Life Insurance		\$	108		\$ 156	68.93% Auxiliary & 31.07% Foundation
12 Social Security Ma		\$	5,566			68.93% Auxiliary & 31.07% Foundation
13 Unemployment Ins		\$	145			68.93% Auxiliary & 31.07% Foundation
14 Long-Term Disabili	lity Insurance	\$	39	\$ 17	\$ 56	68.93% Auxiliary & 31.07% Foundation
H						
	ts NOT Provided All Employees					
15 Car Provided or C				\$ 3,438	\$ 3,438	Taxable Benefit/Non-Univ Vehicle
	d or Housing Allowance					
	nsation Actually Paid During Fiscal Year					
18 Annual Bonus						
19 Special Bonuses						
20 Additional Life Ins						
21 Club Dues (Coun 22 Other Compensat	ntry Club, Civic Clubs, etc.)			\$ 1.723	¢ 1700	Tayahla Banafit
	tion qualified moving expenses.			\$ 1,723	φ 1,723	Taxable Benefit
Expiain: Non-o	qualified filoving expenses.	-				
					1	
H						
23 Total Compensati	ion	\$	160,369	\$ 77,450	\$ 237,819	
	nsation Annual Accumulation but NOT Paid	¥	100,000	Ţ 11,400	201,010	
	d by: Donald Pederson Phone No. (479) 57	7E E000				

Survey completed by: Donald Pederson

Phone No.

^{*} ACT 1334 Sec 21

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Line No.								
ije		Salaries of \$100,000 or More	Bub	lio Eundo	Private F	ınde	Total	Source of Private Funds
므		Salaties of \$100,000 of Wore	Pub	ic runds	i iivale Fi	anus	IOlai	oodice of Filvate Fullus
1	Institution:	University of Arkansas						
2	Employee Name:	Doug Case						
3	Title:	Asst Track Coach						
	Base Salary:							
4	,	Salary within the Line-Item Maximum for 2009-10	\$	66,133				75.15% Auxiliary
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	16,533				,
6		UAMS Professional Income Allowance (2.5 multiplier)*						
7		Remaining Salary from other Sources			\$ 2	7,334		24.85% Foundation
8		Total Base Salary	\$	82,666	\$ 2	7,334	\$ 110,000	
	Benefits Provided	d to All Full-Time Employees						
	Retirement Match		\$	4,133	\$	1,367	\$ 5,500	75.15% Auxiliary & 24.85% Foundation
	Health Insurance		\$	7,191	\$	2,378		75.15% Auxiliary & 24.85% Foundation
	Life Insurance		\$	117	_	39		75.15% Auxiliary & 24.85% Foundation
	Social Security Match		\$	6,290	_	-,		75.15% Auxiliary & 24.85% Foundation
	Unemployment Insura		\$	180		60		75.15% Auxiliary & 24.85% Foundation
14	Long-Term Disability In	nsurance	\$	42	\$	14	\$ 56	75.15% Auxiliary & 24.85% Foundation
1								
		NOT Provided All Employees						
	Car Provided or Car				\$	5,448	\$ 5,448	Taxable Benefit/Non-Univ Vehicle
16	House(s) Provided or	r Housing Allowance						
		ion Actually Paid During Fiscal Year						
	Annual Bonus							
	Special Bonuses				\$ 13	3,749	\$ 13,749	Foundation
	Additional Life Insura							
	Other Compensation	Club, Civic Clubs, etc.)						
	Explain:		-					
1	∟∧µiaiii.							
\vdash								
23	Total Compensation		\$	100,620	\$ 5	2,468	\$ 153,088	
		ion Annual Accumulation but NOT Paid	Ψ	100,020	Ψ 0/	-, 100	, 100,000	
	Survey completed by		E020					

Survey completed by: Donald Pederson

Phone No.

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Line No.							
ine		Salaries of \$100,000 or More	Dub	lic Eunde	Private Funds	Total	Source of Private Funds
			rub	iic Fullus	i iivate i uilus	iotai	Journe of Frivate Fullus
1	Institution:	University of Arkansas					
2	Employee Name:	Lisa Childs					
3	Title:	Assoc Vice-Prov for Research					
	Base Salary:						
4	,	Salary within the Line-Item Maximum for 2009-10	\$	131,040			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	131,040	\$ -	\$ 131,040	
		•					
	Benefits Provided	I to All Full-Time Employees					
9	Retirement Match		\$	13,104		\$ 13,104	
10	Health Insurance		\$	9,576		\$ 9,576	
	Life Insurance		\$	156		\$ 156	
	Social Security Match		\$	8,288		\$ 8,288	
	Unemployment Insurar		\$	250		\$ 250	
14	Long-Term Disability Ir	nsurance	\$	56		\$ 56	
		NOT Provided All Employees					
15	Car Provided or Car A	Allowance		, <u> </u>		·	
	House(s) Provided or						
		ion Actually Paid During Fiscal Year		-			
	Annual Bonus						
	Special Bonuses						
	Additional Life Insura						
		Club, Civic Clubs, etc.)					
22	Other Compensation		_				
\blacksquare	Explain:						
\mathbf{H}							
22	Total Compensation		\$	162,470	¢	\$ 162,470	
		ion Annual Accumulation but NOT Paid	Ф	102,470	Φ -	φ 10∠,4/0	
24	Survey completed by		5000				

Survey completed by: Donald Pederson

Phone No.

^{*} ACT 1334 Sec 21

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Line	Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
i		rub	iic i ulius	i iivato i anac	Total	Course of Fired Funds
1 Institution:	University of Arkansas					
2 Employee Name:	Brad Choate					
3 Title:	Vice Chance for Univ. Advanc					
Base Salary:						
4	Salary within the Line-Item Maximum for 2009-10	\$	200,000			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	50,000			
6	UAMS Professional Income Allowance (2.5 multiplier)*					
7	Remaining Salary from other Sources			\$ 10,000		Foundation
8	Total Base Salary	\$	250,000	\$ 10,000	\$ 260,000	
Benefits Provide	d to All Full-Time Employees					
9 Retirement Match		\$	23,557			Foundation
10 Health Insurance		\$	7,255			Foundation
11 Life Insurance		\$	150			Foundation
12 Social Security Match		\$	10,788			Foundation
13 Unemployment Insura		\$	569		,	Foundation
14 Long-Term Disability	Insurance	\$	54	\$ 2	\$ 56	Foundation
Н						
	NOT Provided All Employees					
15 Car Provided or Car				\$ 9,750	\$ 9,750	Taxable Benefit/Annual Lease Value
16 House(s) Provided of	or Housing Allowance					
	tion Actually Paid During Fiscal Year					
18 Annual Bonus						
19 Special Bonuses					<u> </u>	
20 Additional Life Insur				ф 0.050	0.050	
	/ Club, Civic Clubs, etc.)			\$ 3,252 \$ 62,000		Foundation
22 Other Compensation	n nunication, work-related expenses, travel allowance			\$ 62,000	\$ 6∠,000	Foundation
Explain: relecomn	nunication, work-related expenses, travel allowance					
 					+	
H						
23 Total Compensation	1	\$	292,372	\$ 86,699	\$ 379,071	
	tion Annual Accumulation but NOT Paid	Ψ	202,012	Ψ 00,000	ψ 070,071	
	av: Donald Pederson Phone No. (479) 57	F F000			ı	

Survey completed by: Donald Pederson

Phone No.

^{*} ACT 1334 Sec 21

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Line N	Salaries of \$100,000 or	More	Public Funds	Private Funds	Total	Source of Private Funds
1 Institution:	University of Arkansas					
2 Employee I	lame: Kris Cinkovich					
3 Title:	Asst Football Coach					
Base Salar		_				
4	Salary within the Line-Item Maximum for 2009-10		\$ 115,801			78.24% Auxiliary
5	State Funds Used to pay above Line-Item (up to 25%		\$ 28,950			
6	UAMS Professional Income Allowance (2.5 multiplier))^		\$ 40,249		24 76% Foundation
<u> </u>	Remaining Salary from other Sources		¢ 444.754		A 405 000	21.76% Foundation
8	Total Base Salary		\$ 144,751	\$ 40,249	\$ 185,000	
Ponofito	Provided to All Full-Time Employees					
9 Retirement			\$ 6,553	\$ 1,822	¢ 0.275	78.24% Auxiliary & 21.76% Foundation
10 Health Insu			\$ 1,034		\$ 0,373	78.24% Auxiliary & 21.76% Foundation
11 Life Insuran			\$ 1,05 4 \$ 51	\$ 14		78.24% Auxiliary & 21.76% Foundation
12 Social Secu			\$ 5,364			78.24% Auxiliary & 21.76% Foundation
13 Unemploym			\$ 140			78.24% Auxiliary & 21.76% Foundation
	Disability Insurance		\$ 11			78.24% Auxiliary & 21.76% Foundation
	enefits NOT Provided All Employees					
	d or Car Allowance			\$ 3,438	\$ 3,438	Taxable Benefit/Non-Univ Vehicle
	ovided or Housing Allowance					
17 Deferred C	empensation Actually Paid During Fiscal Year					
19 Special Bo						
	idses .ife Insurance Premiums					
	(Country Club, Civic Clubs, etc.)					
22 Other Com				\$ 744	\$ 744	Taxable Benefit
	Ion-qualified moving expenses					
	<u> </u>					
23 Total Comp	ensation		\$ 157,904	\$ 48,089	\$ 205,993	
24 Deferred C	mpensation Annual Accumulation but NOT Paid					
Survey con	pleted by: Donald Pederson Phone	No. <u>(479) 575-5828</u>				

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Line No.		Salaries of \$100,000 or More	Publ	ic Funds	Private Funds	Total	Source of Private Funds
			Fubi	ic rulius	Titvate Fanas	Total	Course of Frivate Funds
1	Institution:	University of Arkansas					
2	Employee Name:	Jim Clark					
3	Title:	Director, Criminal Justice Institute					
	Base Salary:						
4	•	Salary within the Line-Item Maximum for 2009-10	\$	110,513			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources				·	
8		Total Base Salary	\$	110,513	\$ -	\$ 110,513	
1	Benefits Provided	to All Full-Time Employees					
	Retirement Match		\$	11,141		\$ 11,141	
_	Health Insurance						
	Life Insurance		\$	156		\$ 156	
	Social Security Match		\$	8,227		\$ 8,227	
	Unemployment Insurar		\$	222		\$ 222	
14	Long-Term Disability Ir	nsurance	\$	56		\$ 56	
I —							
		NOT Provided All Employees					
_	Car Provided or Car						
	House(s) Provided or						
		ion Actually Paid During Fiscal Year					
	Annual Bonus						
	Special Bonuses	nuna Dramiuma					
	Additional Life Insura						
	1 Club Dues (Country Club, Civic Clubs, etc.) 2 Other Compensation			900		\$ 900	
		rvice Recognition Payment	\$	900		ψ 900	
	Explain. Oaleel Sel	The Recognition I dyment					
1							
23	Total Compensation		\$	131,215	\$ -	\$ 131,215	
		ion Annual Accumulation but NOT Paid		,	,	,,	
<u> </u>	Survey completed by		5020				

Survey completed by: Donald Pederson

Phone No.

^{*} ACT 1334 Sec 21

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N O						
Line	Salaries of \$100,000 or More	Publ	ic Funds	Private Funds	Total	Source of Private Funds
1 Institution:	University of Arkansas					
i ilistitution.	University of Arkansas					
2 Employee Name:	Mark Cochran					
3 Title:	Associate Vice President -Experiment Station					
Base Salary:						
4	Salary within the Line-Item Maximum for 2009-10	\$	154,051			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	31,109			
6	UAMS Professional Income Allowance (2.5 multiplier)*					
7	Remaining Salary from other Sources					
8	Total Base Salary	\$	185,160	\$ -	\$ 185,160	
Benefits Provide	ed to All Full-Time Employees					
9 Retirement Match		\$	18,576		\$ 18,576	
10 Health Insurance		\$	7,023		\$ 7,023	
11 Life Insurance		\$	156		\$ 156	
12 Social Security Match		\$	9,213		\$ 9,213	
13 Unemployment Insura		\$	359		\$ 359	
14 Long-Term Disability	Insurance	\$	56		\$ 56	
H						
	NOT Provided All Employees					
15 Car Provided or Car						
16 House(s) Provided of						
	tion Actually Paid During Fiscal Year					
18 Annual Bonus						
19 Special Bonuses 20 Additional Life Insu	vanas Dramiums					
	y Club, Civic Clubs, etc.)					
22 Other Compensation		\$	600		\$ 600	
	ervice Recognition Payment	Ψ	000		Ψ 300	
Explain. Gareer of	or rive recognition i dymone					
23 Total Compensation	1	\$	221,143	\$ -	\$ 221,143	
	ation Annual Accumulation but NOT Paid		,		,	
Survey completed b		7E E020				

Survey completed by: Donald Pederson

Phone No.

^{*} ACT 1334 Sec 21

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Line No.		Colorino of \$400,000 or More	١.,		Deix	oto Fundo	Total	Source of Private Funds
Li		Salaries of \$100,000 or More	Pub	lic Funds	Priv	ate Funds	lotai	Source of Private Funds
1	Institution:	University of Arkansas						
		•						
2	Employee Name:	Tom Collen						
3	Title:	Head Basketball Coach						
	Base Salary:							
4	Base Galary.	Salary within the Line-Item Maximum for 2009-10	\$	95,135				31.72% Auxiliary
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	23.784				- · · · = · · · · · · · · · · · · · · ·
6		UAMS Professional Income Allowance (2.5 multiplier)*		, -				
7		Remaining Salary from other Sources			\$	256,010		68.28% Foundation
8		Total Base Salary	\$	118,919	\$	256,010	\$ 374,929	
		•						
	Benefits Provided	d to All Full-Time Employees						
	Retirement Match		\$	7,973	\$	17,161	\$ 25,134	31.72% Auxiliary & 68.28% Foundation
10	Health Insurance		\$	3,038	\$	6,538		31.72% Auxiliary & 68.28% Foundation
	Life Insurance		\$	49		107		31.72% Auxiliary & 68.28% Foundation
	Social Security Match		\$	4,743		10,211	, , , , , ,	31.72% Auxiliary & 68.28% Foundation
	Unemployment Insura		\$	364		785		31.72% Auxiliary & 68.28% Foundation
14	Long-Term Disability I	nsurance	\$	18	\$	38	\$ 56	31.72% Auxiliary & 68.28% Foundation
		NOT Provided All Employees						
_	Car Provided or Car				\$	8,400	\$ 8,400	Foundation
		r Housing Allowance						
		tion Actually Paid During Fiscal Year						
	Annual Bonus				\$	1,000	\$ 1,000	Foundation
	Special Bonuses							
	Additional Life Insura				.			
	Other Compensation	Club, Civic Clubs, etc.)			\$	75,000	\$ 75.000	Foundation
		Sponsorship Agreement			φ	15,000	φ 13,000	i ouridation
\vdash	Explain. Atmetic 3	ponovionih vidregiligili						
1								<u> </u>
23	Total Compensation		\$	135,104	\$	375,250	\$ 510,354	
_		tion Annual Accumulation but NOT Paid			\$	75.000	, 2.3,00	Foundation
<u> </u>	Survey completed by		E020			,		

Survey completed by: Donald Pederson

Phone No.

^{*} ACT 1334 Sec 21

		1 19001 2010 Administrator 3 Compensat					•
Line No.		Salaries of \$100,000 or More	Publ	ic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas					
	1						
2	Employee Name:	Willyerd Coller Sr.					
3	Title:	Director of Affirmative Action					
	Base Salary:	· · · · · · · · · · · · · · · · · · ·					
4	1	Salary within the Line-Item Maximum for 2009-10	\$	96,293			
5	7	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	8,707			
6	(UAMS Professional Income Allowance (2.5 multiplier)*					
7	(Remaining Salary from other Sources				'	
8	Ţ	Total Base Salary	\$	105,000	\$ -	\$ 105,000	
	(
		I to All Full-Time Employees					
	Retirement Match		\$	10,692		\$ 10,692	
_	Health Insurance		\$	3,173		\$ 3,173	
	Life Insurance		\$	156		\$ 156	
	Social Security Match		\$	8,087		\$ 8,087	
	Unemployment Insuran		\$	211		\$ 211	
14	Long-Term Disability In	nsurance	\$	56		\$ 56	
\vdash	One state of the state of	IOT Provide d All Form					
		NOT Provided All Employees					
	Car Provided or Car A			\longrightarrow	——	'	
	House(s) Provided or				<u> </u>	'	
		on Actually Paid During Fiscal Year		\longrightarrow	——	'	
	Annual Bonus			\longrightarrow	!	'	
	Special Bonuses Additional Life Insura	neo Promiume		\longrightarrow		<u>'</u>	
		club, Civic Clubs, etc.)	-+	\longrightarrow	, 	<u>'</u>	1
22	Other Compensation	Older, Oltric Olders, Glo.)	\$	700	+ + + + + + + + + + + + + + + + + + + +	\$ 700	
F		vice Recognition Payment	—— —	700	+	7 700	1
					 	<u> </u>	
	 			i	 		
	1						
23	Total Compensation		\$	128,075	\$ -	\$ 128,075	
24		on Annual Accumulation but NOT Paid					
_	Survey completed by:		-5828				·

Survey completed by: Donald Pederson

Phone No.

^{*} ACT 1334 Sec 21

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Line N	Salaries of \$100,000 or More	Publ	lic Funds	Private Funds	Total	Source of Private Funds
1 Institution:	University of Arkansas					
2 Employee Name:	Mark Cook					
3 Title:	Director Gymnastics Facility					
Base Salary:						
4	Salary within the Line-Item Maximum for 2009-10	\$	103,933			Auxiliary
5	State Funds Used to pay above Line-Item (up to 25% of LIM)					
6	UAMS Professional Income Allowance (2.5 multiplier)*					
7	Remaining Salary from other Sources					7
8	Total Base Salary	\$	103,933	\$ -	\$ 103,933	
Daniella Brasida	of the All Fall Time Franciscope					
	ed to All Full-Time Employees		40.000		40.000	A
9 Retirement Match 10 Health Insurance		\$ \$	10,393 3,182			Auxiliary Auxiliary
11 Life Insurance		\$	156			Auxiliary
12 Social Security Match	h	\$	8,373			Auxiliary
13 Unemployment Insur		\$	235			Auxiliary
14 Long-Term Disability		\$	56			Auxiliary
	NOT Provided All Employees					ı
16 House(s) Provided						
	ation Actually Paid During Fiscal Year					
18 Annual Bonus	their retainly rate burning researce			\$ 1,000	\$ 1.000	Foundation
19 Special Bonuses				\$ 12,472		Foundation
20 Additional Life Insu	rance Premiums					
21 Club Dues (Country	y Club, Civic Clubs, etc.)					
22 Other Compensatio	n					
Explain:						
_						
00 T (10)			100.000	40 170	400 000	
23 Total Compensation		\$	126,328	\$ 13,472	\$ 139,800	
	ation Annual Accumulation but NOT Paid					
Survey completed b	by: Donald Pederson Phone No. (479) 5	75-5828		_		

_		1 130di 2010 Adillillistiator 3 00mpensati		- ,				
Line No.		Salaries of \$100,000 or More	Publ	ic Funds	Private	Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas						
	1							
2	Employee Name:	Robert Cox Jr.						
3	Title:	Head Tennis Coach						
	Base Salary:							
4		Salary within the Line-Item Maximum for 2009-10	\$	95,135				88.81% Auxiliary
5	1	State Funds Used to pay above Line-Item (up to 25% of LIM)						j
6		UAMS Professional Income Allowance (2.5 multiplier)*						
7		Remaining Salary from other Sources			\$	11,985		11.19% Foundation
8		Total Base Salary	\$	95,135	\$	11,985	\$ 107,120	
	Benefits Provided	I to All Full-Time Employees						
	Retirement Match		\$	9,584		1,208	\$ 10,792	88.81% Auxiliary & 11.19% Foundation
	Health Insurance		\$	2,818		355		88.81% Auxiliary & 11.19% Foundation
	Life Insurance		\$	139		17		88.81% Auxiliary & 11.19% Foundation
	Social Security Match		\$	7,307	\$	921	, ., .	88.81% Auxiliary & 11.19% Foundation
	Unemployment Insurar		\$	202	\$			88.81% Auxiliary & 11.19% Foundation
14	Long-Term Disability Ir	nsurance	\$	50	\$	6	\$ 56	88.81% Auxiliary & 11.19% Foundation
_								
		NOT Provided All Employees						
_	Car Provided or Car A				\$	3,400	\$ 3,400	Taxable Benefit/Non-Univ Vehicle
	House(s) Provided or							
		ion Actually Paid During Fiscal Year						
	Annual Bonus					0.750	0.750	E 1.0
	Special Bonuses Additional Life Insura	nuna Dramirima	_		\$	2,750	\$ 2,750	Foundation
		ance Premiums Club, Civic Clubs, etc.)						
	Other Compensation		\$	710	\$	90	\$ 800	88.81% Auxiliary & 11.19% Foundation
۴	Explain: Career Service Recognition Payment		Ψ	, 10	*	50	Ψ 000	co.o. 7.0 7 taxiiiai y & 11.10701 odiidation
H		· · · · · · · · · · · · · · · · · · ·						
	1							
23	Total Compensation		\$	115,946	\$	20,757	\$ 136,703	
24	Deferred Compensati	ion Annual Accumulation but NOT Paid					·	
_	Survey completed by		5828					

Survey completed by: Donald Pederson

Phone No

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No.		-					
Line No.		Salaries of \$100,000 or More	Pub	ic Funds	Private Funds	Total	Source of Private Funds
	Institution:	University of Arkansas					
	Employee Name:	Chuck Culver					
3	Title:	Director Of Development					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2009-10	\$	116,739			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	116,739	\$ -	\$ 116,739	
	Benefits Provided	l to All Full-Time Employees					
	Retirement Match		\$	11,674		\$ 11,674	
	Health Insurance		\$	9,420		\$ 9,420	
	Life Insurance		\$	156		\$ 156	
	Social Security Match		\$	8,242		\$ 8,242	
	Unemployment Insurar		\$	227		\$ 227	
14	Long-Term Disability Ir	nsurance	\$	56		\$ 56	3
	Special Benefits N	NOT Provided All Employees					
15	Car Provided or Car A	Allowance					
16	House(s) Provided or	Housing Allowance					
		on Actually Paid During Fiscal Year					
	Annual Bonus						
	Special Bonuses						
	Additional Life Insura						
		Club, Civic Clubs, etc.)					
22	Other Compensation		\$	700		\$ 700)
<u> </u>	Explain: Career Se	ervice Recognition Payment					
1—							
L .							
	Total Compensation		\$	147,214	\$ -	\$ 147,214	
24		on Annual Accumulation but NOT Paid					
	Survey completed by	: Donald Pederson Phone No. (479) 575-5	828		•		

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Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas					
H							
2	Employee Name:	Bill Curington					
3	Title:	Associate Dean of WCOB					
	Base Salary:						
4	,	Salary within the Line-Item Maximum for 2009-10	\$	196,951			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	196,951	\$ -	\$ 196,951	
		I to All Full-Time Employees					
	Retirement Match		\$	19,695		\$ 19,695	
_	Health Insurance		\$	7,134		\$ 7,134	
	Life Insurance		\$	156		\$ 156	
	Social Security Match		\$	9,407		\$ 9,407	
	Unemployment Insurar		\$	384		\$ 384	
14	Long-Term Disability Ir	nsurance	\$	56		\$ 56	
1		1075					
		NOT Provided All Employees					
	Car Provided or Car A						
	House(s) Provided or						
		on Actually Paid During Fiscal Year					
	Annual Bonus						
	Special Bonuses Additional Life Insura	nas Brandinas					
	Other Compensation	Club, Civic Clubs, etc.)					
	Explain:						
1	-λριαιιι.						
1							
23	Total Compensation		\$	233,783	\$ -	\$ 233,783	
24		on Annual Accumulation but NOT Paid		,			
_	Survey completed by		5.5929				

Survey completed by: Donald Pederson

Phone No.

^{*} ACT 1334 Sec 21

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Line No.		Salaries of \$100,000 or More	Publ	ic Funds	Private Funds	Total	Source of Private Funds
		·	Fubi	ic rulius	i iivate i anas	Total	Course of Frivate Funds
1	Institution:	University of Arkansas					
2	Employee Name:	Jeannine Durdik					
3	Title:	Associate Dean					
	Base Salary:						
4	•	Salary within the Line-Item Maximum for 2009-10	\$	106,162			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources				·	
8		Total Base Salary	\$	106,162	\$ -	\$ 106,162	
1	Benefits Provided	I to All Full-Time Employees					
	Retirement Match		\$	10,616		\$ 10,616	
_	Health Insurance		\$	3,173		\$ 3,173	
	Life Insurance		\$	156		\$ 156	
	Social Security Match		\$	7,982		\$ 7,982	
	Unemployment Insurar		\$	209		\$ 209	
14	Long-Term Disability Ir	nsurance	\$	56		\$ 56	
I —							
		NOT Provided All Employees					
_	Car Provided or Car /						
	House(s) Provided or						
		ion Actually Paid During Fiscal Year					
	Annual Bonus						
	Special Bonuses	nuna Dramituma					
	Additional Life Insura	ance Premiums Club, Civic Clubs, etc.)					
	Other Compensation	Olub, Olvic Olubs, Elc.)					
	Explain:						
1	Expiaii.						
1							
23	Total Compensation		\$	128,354	\$ -	\$ 128,354	
		ion Annual Accumulation but NOT Paid			,	,,	
	Survey completed by		5020				

Survey completed by: Donald Pederson

Phone No.

^{*} ACT 1334 Sec 21

No.		•					
Line No.		Salaries of \$100,000 or More	Publ	ic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas					
		·					
	Employee Name:	Timothy Eatman					
3	Title:	Assistant Coach					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2009-10	\$	66,133			66.56% Auxiliary
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	16,535			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources			\$ 41,532		33.44% Foundation
8		Total Base Salary	\$	82,668	\$ 41,532	\$ 124,200	
-							
		to All Full-Time Employees					
	Retirement Match		\$	4,133		\$ 6,210	66.56% Auxiliary & 33.44% Foundation
	Health Insurance Life Insurance		\$	6,371			66.56% Auxiliary & 33.44% Foundation
	Social Security Match		\$ \$	104 5,666			66.56% Auxiliary & 33.44% Foundation 66.56% Auxiliary & 33.44% Foundation
	Unemployment Insurar	200	\$	168			66.56% Auxiliary & 33.44% Foundation
	Long-Term Disability Ir		\$	37		•	66.56% Auxiliary & 33.44% Foundation
	zong rom zioaziity ii		Ť	O.	ų io	Ų O	octobra haxillary a co. 1170 i carraction
	Special Benefits N	NOT Provided All Employees					
	Car Provided or Car				\$ 7,750	\$ 7.750	Taxable Benefit/Non-Univ Vehicle
16	House(s) Provided or	Housing Allowance			,	, , , , , , , , , , , , , , , , , , , ,	
		on Actually Paid During Fiscal Year					
18	Annual Bonus	•					
	Special Bonuses						
	Additional Life Insura						
		Club, Civic Clubs, etc.)					
22	Other Compensation						
	Explain:						
-			-				
23	Total Compensation		\$	99,148	\$ 57,561	\$ 156,709	
		on Annual Accumulation but NOT Paid	Ť	55,110	Ç 07,001	Ţ 100,100	
	Survey completed by		28				

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Line No.		Salaries of \$100,000 or More	Dub	lic Funde	Private Funds	Total	Source of Private Funds
			Fub	iic Fullus	i iivate i uiius	Total	Course of Frivate Funds
1	Institution:	University of Arkansas					
2	Employee Name:	Craig Edmonston					
3	Title:	Assistant Dean					
	Base Salary:						
4	•	Salary within the Line-Item Maximum for 2009-10	\$	104,161			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	104,161	\$ -	\$ 104,161	
1	Benefits Provided	d to All Full-Time Employees					
	Retirement Match		\$	5,130		\$ 5,130	
	Health Insurance						
	Life Insurance		\$	156		\$ 156	
	Social Security Match		\$	7,814		\$ 7,814	
	Unemployment Insurar		\$	204		\$ 204	
14	Long-Term Disability Ir	nsurance	\$	56		\$ 56	
1							
		NOT Provided All Employees					
_	Car Provided or Car						
	House(s) Provided or						
		ion Actually Paid During Fiscal Year					
	Annual Bonus						
	Special Bonuses Additional Life Insura	anaa Dramiuma					
		Club, Civic Clubs, etc.)					
	Other Compensation		\$	800		\$ 800	
1		ervice Recognition Payment	Ψ	550		Ψ 300	
\mathbf{H}	Explain. Garder Ge	n noo nooogiiidon i dymoni					
23	Total Compensation		\$	118,321	\$ -	\$ 118,321	
		ion Annual Accumulation but NOT Paid				•	
_	Survey completed by		E020				

Survey completed by: Donald Pederson

Phone No.

^{*} ACT 1334 Sec 21

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Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
	Institution:	• • •					
H	institution:	University of Arkansas					
2	Employee Name:	Shauna Estes					
	Title:	Golf Coach					
L.	Base Salary:	.					
4		Salary within the Line-Item Maximum for 2009-10	\$	95,135			82.73% Auxiliary
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*			40.005		15 050/ 5
		Remaining Salary from other Sources			\$ 19,865	I .	17.27% Foundation
8		Total Base Salary	\$	95,135	\$ 19,865	\$ 115,000	
	Benefits Provided	to All Full-Time Employees					
	Retirement Match		\$	9,514		\$ 11,500	82.73% Auxiliary & 17.27% Foundation
	Health Insurance		\$	5,906		\$ 7,139	82.73% Auxiliary & 17.27% Foundation
	Life Insurance		\$	129			82.73% Auxiliary & 17.27% Foundation
	Social Security Match		\$	7,608			82.73% Auxiliary & 17.27% Foundation
	Unemployment Insurar		\$	203			82.73% Auxiliary & 17.27% Foundation
14	Long-Term Disability Ir	nsurance	\$	46	\$ 10	\$ 56	82.73% Auxiliary & 17.27% Foundation
	Special Benefits N	NOT Provided All Employees					
15	Car Provided or Car	Allowance			\$ 6,850	\$ 6,850	Taxable Benefit/Non-Univ Vehicle
16	House(s) Provided or	Housing Allowance					
		on Actually Paid During Fiscal Year					
	Annual Bonus	· •					
19	Special Bonuses				\$ 5,000	\$ 5,000	Foundation
	Additional Life Insura						
		Club, Civic Clubs, etc.)			\$ 720	\$ 720	Foundation
22	Other Compensation			<u> </u>			
	Explain:						
23	Total Compensation		\$	118,541	\$ 37,321	\$ 155,862	
24	Deferred Compensati	on Annual Accumulation but NOT Paid					
	Survey completed by	: Donald Pederson Phone No. (479) 575	-5828				

Survey completed by: Donald Pederson

^{*} ACT 1334 Sec 21

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Line No.		0.1.1. (0.00.000			5	-	0(8:
ij		Salaries of \$100,000 or More	Puk	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas					
2	Employee Name:	Robert Evans					
3	Title:	Assistant Basketball Coach					
	Base Salary:						
4	,	Salary within the Line-Item Maximum for 2009-10	\$	102,018			60.15% Auxiliary
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	25,504			j
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources			\$ 84,478		39.85% Foundation
8		Total Base Salary	\$	127,522	\$ 84,478	\$ 212,000	
	Benefits Provided	l to All Full-Time Employees					
	Retirement Match		\$	12,752		\$ 21,200	60.15% Auxiliary & 39.85% Foundation
_	Health Insurance		\$	4,291	\$ 2,843		60.15% Auxiliary & 39.85% Foundation
	Life Insurance		\$	94		\$ 156	60.15% Auxiliary & 39.85% Foundation
	Social Security Match		\$	5,821	\$ 3,856	\$ 9,677	60.15% Auxiliary & 39.85% Foundation
	Unemployment Insurar		\$	147			60.15% Auxiliary & 39.85% Foundation
14	Long-Term Disability Ir	nsurance	\$	34	\$ 22	\$ 56	60.15% Auxiliary & 39.85% Foundation
		NOT Provided All Employees					
	Car Provided or Car /				\$ 3,300	\$ 3,300	Taxable Benefit/Non-Univ Vehicle
	House(s) Provided or						
17	Deferred Compensati	on Actually Paid During Fiscal Year					
	Annual Bonus						
	Special Bonuses Additional Life Insura	nues Drawitums					
		Club, Civic Clubs, etc.)	-				
	Other Compensation	oldb, olvic oldbo, etc./					
1	Explain:						
						<u> </u>	•
23	Total Compensation		\$	150,661	\$ 103,107	\$ 253,768	
24	Deferred Compensati	on Annual Accumulation but NOT Paid		· .	,	ĺ	
_	Survey completed by		75-5828				

Survey completed by: Donald Pederson Phone N

Phone No. (47

^{*} ACT 1334 Sec 21

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Line	Salaries of \$100,000 or More	Publi	c Funds	Private Funds	Total	Source of Private Funds
1 Institution:	University of Arkansas					
2 Employee Name:	Jon Fagg					
3 Title:						
	Senior Associate Athletic Director					
Base Salary:	Colon within the Line Here Maximum for 2000 40	•	105 000			Auxilian
4	Salary within the Line-Item Maximum for 2009-10	\$	125,000			Auxiliary
5	State Funds Used to pay above Line-Item (up to 25% of LIM)					
6	UAMS Professional Income Allowance (2.5 multiplier)*					
<u> </u>	Remaining Salary from other Sources		105.000	•	405.000	
8	Total Base Salary	\$	125,000	\$ -	\$ 125,000	
H_						
	d to All Full-Time Employees					
9 Retirement Match		\$	9,375			Auxiliary
10 Health Insurance		\$	9,576			Auxiliary
11 Life Insurance		\$	156		•	Auxiliary
12 Social Security Match		\$	9,235			Auxiliary
13 Unemployment Insura		\$	279		•	Auxiliary
14 Long-Term Disability	Insurance	\$	56		\$ 56	Auxiliary
Special Benefits	NOT Provided All Employees					
15 Car Provided or Car				\$ 6,100	\$ 6.100	Taxable Benefit/Non-Univ Vehicle
16 House(s) Provided of				7 0,100	7 2,100	
	tion Actually Paid During Fiscal Year					
18 Annual Bonus						
19 Special Bonuses				\$ 10,417	\$ 10,417	Foundation
20 Additional Life Insur	rance Premiums			,	,	
21 Club Dues (Country	/ Club, Civic Clubs, etc.)			\$ 1,360	\$ 1,360	Foundation
22 Other Compensation						
Explain:						
23 Total Compensation	1	\$	153,677	\$ 17,877	\$ 171,554	
24 Deferred Compensa	tion Annual Accumulation but NOT Paid					
Survey completed b	v: Donald Pederson Phone No. (479) 575	-5828			•	

Survey completed by: Donald Pederson Phone No. (479) 575-5828

^{*} ACT 1334 Sec 21

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Line No.							
ine		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
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1	Institution:	University of Arkansas					
_	Empleyee Neme	Carel Faceau					
	Employee Name:	Carol Fossey					
	Title:	Physician-Health Center					
	Base Salary:			100.015			
4		Salary within the Line-Item Maximum for 2009-10	\$	126,245			Auxiliary
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
<u>6</u>		UAMS Professional Income Allowance (2.5 multiplier)* Remaining Salary from other Sources					
<u>'</u>		Total Base Salary	\$	126,245	¢	\$ 126,245	
H		Total base Salal y	Ψ	120,243	Ψ -	ψ 120,243	
	Benefits Provided	to All Full-Time Employees					
	Retirement Match	TO All I till Tillic Employees	\$	12.684		\$ 12.684	Auxiliary
_	Health Insurance		\$	5,612			Auxiliary
	Life Insurance		\$	156			Auxiliary
	Social Security Match		\$	8,407			Auxiliary
	Unemployment Insura	nce	\$	245			Auxiliary
	Long-Term Disability In		\$	56			Auxiliary
	,				<u>.</u>		,
	Special Benefits I	NOT Provided All Employees					
	Car Provided or Car						
16	House(s) Provided or	r Housing Allowance					
17	Deferred Compensati	ion Actually Paid During Fiscal Year					
	Annual Bonus						
	Special Bonuses						
	Additional Life Insura	ance Premiums Club, Civic Clubs, etc.)					
	Other Compensation		\$	600		\$ 600	Auxiliary
		rvice Recognition Payment	φ	000		ψ 600	Auxiliai y
	Total Compensation		\$	154,005	\$ -	\$ 154,005	
24		ion Annual Accumulation but NOT Paid					
	Survey completed by	r: Donald Pederson Phone No. (479) 575	-5828				

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Line N	Salaries of \$100,000 or More	Pub	olic Funds	Private Funds	Total	Source of Private Funds
1 Institution:	University of Arkansas					
2 Employee Name:	Sharon Gaber					
3 Title:	Vice Chancellor					
Base Salary:						
4	Salary within the Line-Item Maximum for 2009-10	\$	182,419			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	45,605			
6	UAMS Professional Income Allowance (2.5 multiplier)*			Ф 24.07C		Coundation
1	Remaining Salary from other Sources	Φ.	000 004	\$ 21,976	A 050 000	Foundation
8	Total Base Salary	\$	228,024	\$ 21,976	\$ 250,000	
Ponofite Provide	ed to All Full-Time Employees					
9 Retirement Match	ed to All Full-Time Employees	\$	22,802	\$ 2,198	¢ 25,000	Foundation
10 Health Insurance		\$	5,705			Foundation
11 Life Insurance		\$	142			Foundation
12 Social Security Matc	ch care	\$	14,169			Foundation
13 Unemployment Insur		\$	465			Foundation
14 Long-Term Disability		\$	51			Foundation
Special Benefits	NOT Provided All Employees					
15 Car Provided or Ca	r Allowance					
16 House(s) Provided	or Housing Allowance					
	ation Actually Paid During Fiscal Year					
18 Annual Bonus						
19 Special Bonuses						
20 Additional Life Insu						
	ry Club, Civic Clubs, etc.)			\$ 9,000	¢ 0.000	Foundation
22 Other Compensation	on nmunication, work-related expenses, travel allowance			\$ 9,000	\$ 9,000	Foundation
Explain. Telecon	minumeation, work-related expenses, traver anomalice					
23 Total Compensation	n	\$	271,359	\$ 35,153	\$ 306,512	
	ation Annual Accumulation but NOT Paid			,	,	
•	by: Donald Pederson Phone No. (479) 575-	5828				

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Line No.		Salaries of \$100,000 or More	Pub	lic Funde	Private Funds	Total	Source of Private Funds
			Fub	iic i ulius	i iivato i anao	Total	oodi oo oi i iivato i anac
1	Institution:	University of Arkansas					
		- 1- ···					
_	Employee Name:	Carol Gattis					
3	Title:	Associate Dean					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2009-10	\$	133,000			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	133,000	\$ -	\$ 133,000	
		d to All Full-Time Employees					
	Retirement Match		\$	13,273		\$ 13,273	
	Health Insurance		\$	3,173		\$ 3,173	
	Life Insurance		\$	156		\$ 156	
	Social Security Match		\$	9,238		\$ 9,238	
	Unemployment Insura		\$	254		\$ 254	
14	Long-Term Disability In	nsurance	\$	56		\$ 56	
-							
		NOT Provided All Employees					
_	Car Provided or Car						
	House(s) Provided or						
		ion Actually Paid During Fiscal Year					
	Annual Bonus						
	Special Bonuses						
	Additional Life Insura						
	Other Compensation	Club, Civic Clubs, etc.)	_		\$ 125	\$ 125	Foundation
22	Explain: Service A				р 125	ф 125	Pouridation
1	Explain. Service F	nwai u					
\vdash							
23	Total Compensation		\$	159,150	\$ 125	\$ 159,275	
		ion Annual Accumulation but NOT Paid			, 120	÷ .55,210	
		/ Donald Pederson Phone No. (479) 575-	-020				

Survey completed by: Donald Pederson

Phone No.

^{*} ACT 1334 Sec 21

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N N						
Line	Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1 Institution:	University of Arkansas					
	<u> </u>					
2 Employee Name:	G David Gearhart					
3 Title:	Chancellor					
Base Salary:						
4	Salary within the Line-Item Maximum for 2009-10	\$	184,812			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	46,203			
6	UAMS Professional Income Allowance (2.5 multiplier)*					
7	Remaining Salary from other Sources			\$ 51,525		Foundation
8	Total Base Salary	\$	231,015	\$ 51,525	\$ 282,540	
H						
	ed to All Full-Time Employees					
9 Retirement Match		\$	24,500		\$ 24,500	
10 Health Insurance		\$	7,134		\$ 7,134	
11 Life Insurance		\$	156		\$ 156	
12 Social Security Mate		\$	13,066		\$ 13,066	
13 Unemployment Insu		\$ \$	573 56		\$ 573 \$ 56	
14 Long-Term Disability	y insurance	Ъ	50		\$ 50	
Chaoial Banafita	s NOT Provided All Employees					
15 Car Provided or Ca				\$ 6,600	¢ 6,600	Taxable Benefit/Univ Provided Vehicle
	or Housing Allowance			\$ 6,600 \$ 21,788		Taxable Benefit/Univ Provided Home
	ation Actually Paid During Fiscal Year			\$ 21,788	\$ 21,788	Taxable Benefit/Only Provided Home
18 Annual Bonus	ation Actually Faid During Fiscal Teal					
19 Special Bonuses						
20 Additional Life Insu	urance Premiums					
	ry Club, Civic Clubs, etc.)			\$ 4,239	\$ 4,239	Foundation
22 Other Compensation		\$	491	\$ 109		Foundation
Explain: Career	Service Recognition Payment					
			·			
\Box						
23 Total Compensatio		\$	276,991	\$ 84,262	\$ 361,252	
	ation Annual Accumulation but NOT Paid					
Survey completed	by: Donald Pederson Phone No. (479) 57	5-5828				

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Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas					
2	Employee Name:	Collis Geren					
3	Title:	Dean					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2009-10	\$	157,137			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	20,683			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources				•	
8		Total Base Salary	\$	177,820	\$ -	\$ 177,820	
		I to All Full-Time Employees					
	Retirement Match		\$	17,862		\$ 17,862	
	Health Insurance		\$	7,140		\$ 7,140	
	Life Insurance		\$	156		\$ 156	
	Social Security Match		\$	9,074		\$ 9,074	
	Unemployment Insurar		\$	347		\$ 347	
14	Long-Term Disability Ir	nsurance	\$	56		\$ 56	
\vdash	Charles Banatita	NOT Provided All Employees					
1		NOT Provided All Employees					
	Car Provided or Car						
	House(s) Provided or						
	Deferred Compensati Annual Bonus	ion Actually Paid During Fiscal Year					
	Special Bonuses						
	Additional Life Insura	ance Premiums					
		Club, Civic Clubs, etc.)					
22	Other Compensation	,	\$	800		\$ 800	
	Explain: Career Ser	vice Recognition Payment					
23	Total Compensation		\$	213,255	\$ -	\$ 213,255	
24	Deferred Compensati	ion Annual Accumulation but NOT Paid					
	Survey completed by	: Donald Pederson Phone No. (479) 57	5-5828				

Survey completed by: Donald Pederson

Phone No.

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Line No.							
ine		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
		·	Fub	ic Fullus	i iivate i uiius	Total	Course of Frivate Funds
1	Institution:	University of Arkansas					
2	Employee Name:	Donna Graham					
3	Title:	Associate Dean					
	Base Salary:						
4	•	Salary within the Line-Item Maximum for 2009-10	\$	141,420			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	141,420	\$ -	\$ 141,420	
	Benefits Provided	to All Full-Time Employees					
	Retirement Match		\$	14,142		\$ 14,142	
	Health Insurance						
	Life Insurance		\$	156		\$ 156	
	Social Security Match		\$	8,630		\$ 8,630	
	Unemployment Insurar		\$	276		\$ 276	
14	Long-Term Disability Ir	nsurance	\$	56		\$ 56	
		NOT Provided All Employees					
_	Car Provided or Car						
	House(s) Provided or						
		ion Actually Paid During Fiscal Year					
	Annual Bonus						
	Special Bonuses						
	Additional Life Insura						
	Other Compensation	Club, Civic Clubs, etc.)					
	Explain:		-				
1	LAPIAIII.						
1							
23	Total Compensation		\$	164,680	\$ -	\$ 164,680	
		ion Annual Accumulation but NOT Paid		10 1,000	Ψ	Ţ 101,000	
	Survey completed by		5000				

Survey completed by: Donald Pederson

Phone No.

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Line No.		Salaries of \$100,000 or More	Publ	ic Funds	Private Funds	Total	Source of Private Funds
			1 dbi	ic i ulius			
1	Institution:	University of Arkansas					
_		TI O					
_	Employee Name:	Thomas Green					
3	Title:	Director of Arkansas Archaeological Survey					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2009-10	\$	110,405			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	110,405	\$ -	\$ 110,405	
		I to All Full-Time Employees					
	Retirement Match		\$	5,555		\$ 5,555	
	Health Insurance		\$	9,572		\$ 9,572	
	Life Insurance		\$	156		\$ 156	
	Social Security Match		\$	8,001		\$ 8,001	
	Unemployment Insurar		\$	209		\$ 209	
14	Long-Term Disability Ir	nsurance	\$	56		\$ 56	
_							
		NOT Provided All Employees					
_	Car Provided or Car						
	House(s) Provided or						
		ion Actually Paid During Fiscal Year					
	Annual Bonus						
	Special Bonuses	Baraniana -					
	Additional Life Insura	ance Premiums Club, Civic Clubs, etc.)					
	Other Compensation		\$	700		\$ 700	
		vice Recognition Payment	φ	700		ψ 700	
1	Lapiaiii. Career Ser	vice necognition rayinent					
1							
23	Total Compensation		\$	134,654	\$ -	\$ 134,654	
		ion Annual Accumulation but NOT Paid		,	7	÷ .0.,301	
	Survey completed by		000				

Survey completed by: Donald Pederson

Phone No.

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Line No.							
ine		Salaries of \$100,000 or More	Dub	lic Funds	Private Funds	Total	Source of Private Funds
			rub	ic Fullus	i iivate i alias	Total	Course of Frivate Funds
1	Institution:	University of Arkansas					
2	Employee Name:	Mark Hagemeier					
3	Title:	Associate Director of Planning & Research Services					
	Base Salary:						
4	,	Salary within the Line-Item Maximum for 2009-10	\$	102,000			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)		-			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	102,000	\$ -	\$ 102,000	
	Benefits Provided	I to All Full-Time Employees					
9	Retirement Match		\$	10,200		\$ 10,200	
10	Health Insurance		\$	8,778		\$ 8,778	
	Life Insurance		\$	156		\$ 156	
	Social Security Match		\$	7,335		\$ 7,335	
	Unemployment Insurar		\$	192		\$ 192	
14	Long-Term Disability Ir	nsurance	\$	56		\$ 56	
		NOT Provided All Employees					
15	Car Provided or Car I	Allowance					
	House(s) Provided or						
		ion Actually Paid During Fiscal Year					
	Annual Bonus						
	Special Bonuses						
	Additional Life Insura						
		Club, Civic Clubs, etc.)					
22	Other Compensation						
\vdash	Explain:						
1			_				
\vdash							
22	Total Compensation		\$	128,717	\$	\$ 128,717	
		ion Annual Accumulation but NOT Paid	Ψ	120,717	Ψ -	ψ 120,717	
24	Survey completed by		5000				

Survey completed by: Donald Pederson

Phone No.

^{*} ACT 1334 Sec 21

Ö						
Line	Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1 Institution:	University of Arkansas					
2 Employee Nam	ne: Clayton Hamilton					
3 Title:	Associate Director Of Athletics					
Base Salary:						
4	Salary within the Line-Item Maximum for 2009-10	\$	120,000			Auxiliary
5	State Funds Used to pay above Line-Item (up to 25% of LIM)					
6	UAMS Professional Income Allowance (2.5 multiplier)*					
7	Remaining Salary from other Sources					
8	Total Base Salary	\$	120,000	\$ -	\$ 120,000	
	vided to All Full-Time Employees					
9 Retirement Mat		\$	3,476			Auxiliary
10 Health Insurance	ee	\$	3,987			Auxiliary
11 Life Insurance	Na_4_L	\$	78			Auxiliary
12 Social Security13 Unemployment		\$ \$	4,465 117			Auxiliary Auxiliary
14 Long-Term Disa		\$	28		•	Auxiliary
14 Long-Term Disc	ability insurance	Ψ	20		ψ 20	Auxilial y
Special Ben	efits NOT Provided All Employees					
15 Car Provided of						
	ided or Housing Allowance					
17 Deferred Com	pensation Actually Paid During Fiscal Year					
18 Annual Bonus						
19 Special Bonus	es					
20 Additional Life	Insurance Premiums					
	ountry Club, Civic Clubs, etc.)					
22 Other Compen				\$ 1,174	\$ 1,174	Taxable Benefit
Explain: Non	-qualified Moving Expense					
23 Total Compens	eation	\$	132,151	\$ 1,174	\$ 133,325	
	pensation Annual Accumulation but NOT Paid	Ψ	132, 131	ψ 1,174	ψ 100,020	
	eted by: Donald Pederson Phone No. (479) 57	7E E020				
Survey comple	teu by. Donaiu rederson riione No. (479) 57	J-J0Z0		•		

o.		•					
Ž							
Line No.		Salaries of \$100,000 or More	Duk	lic Funds	Private Funds	Total	Source of Private Funds
		·	Fub	iic Fullus	Titvate Funds	Total	Course of Frivate Funds
1	Institution:	University of Arkansas					
2	Employee Name:	Jim Harris					
3	Title:	Director Of Deferred Giving					
	Base Salary:						
4	,	Salary within the Line-Item Maximum for 2009-10	\$	130,000			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	10,188			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	140,188	\$ -	\$ 140,188	
	Benefits Provided	d to All Full-Time Employees					
9	Retirement Match		\$	1,419		\$ 1,419	
10	Health Insurance		\$	9,576		\$ 9,576	
	Life Insurance		\$	156		\$ 156	
	Social Security Match		\$	8,618		\$ 8,618	
	Unemployment Insurar		\$	264		\$ 264	
14	Long-Term Disability Ir	nsurance	\$	956		\$ 956	
		NOT Provided All Employees					
15	Car Provided or Car /	Allowance		-		·	
	House(s) Provided or						
		ion Actually Paid During Fiscal Year		-			
	Annual Bonus						
	Special Bonuses						
	Additional Life Insura						
		Club, Civic Clubs, etc.)					
22	Other Compensation						
\vdash	Explain:						
\mathbf{H}							
22	Total Compensation		\$	161,176	¢	\$ 161,176	
		ion Annual Accumulation but NOT Paid	Ф	101,170	φ -	φ 101,176	
24	Survey completed by		5000				

Survey completed by: Donald Pederson

Phone No.

^{*} ACT 1334 Sec 21

÷		1 130ai 2010 Administrator 3 Compen					
Line No.							
ne		Oplania at \$400,000 at \$4.00			Debroto Francis	Total	Course of Drivete Freeds
Li		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas					
		•					
2	Employee Name:	Lance Harter					
3	Title:	Head Track Coach					
F	Base Salary:	House Hack Oscion					
4	Base Galary.	Salary within the Line-Item Maximum for 2009-10	\$	95,135			87.49% Auxiliary
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	23.784			or reportanially
6	1	UAMS Professional Income Allowance (2.5 multiplier)*	Í	-,			
7		Remaining Salary from other Sources			\$ 17,009		12.51% Foundation
8		Total Base Salary	\$	118,919	\$ 17,009	\$ 135,928	
		•					
	Benefits Provided	to All Full-Time Employees					
9	Retirement Match		\$	11,893	\$ 1,700	\$ 13,593	87.49% Auxiliary & 12.51% Foundation
_	Health Insurance						
	Life Insurance		\$	136			87.49% Auxiliary & 12.51% Foundation
	Social Security Match		\$	7,396			87.49% Auxiliary & 12.51% Foundation
	Unemployment Insurar		\$	259	*		87.49% Auxiliary & 12.51% Foundation
14	Long-Term Disability Ir	nsurance	\$	49	\$ 7	\$ 56	87.49% Auxiliary & 12.51% Foundation
-		IOT Dec. 11. LAU Free Leave					
L		NOT Provided All Employees					
_	Car Provided or Car				\$ 8,400	\$ 8,400	Foundation
	House(s) Provided or						
		on Actually Paid During Fiscal Year					
	Annual Bonus Special Bonuses				\$ 10,945	¢ 10.045	Foundation
	Additional Life Insura	anco Promiumo			φ 10,945	\$ 10,945	roundation
		Club, Civic Clubs, etc.)			\$ 720	\$ 720	Foundation
	Other Compensation		\$	612	\$ 88	•	87.49% Auxiliary & 12.51% Foundation
f		vice Recognition Payment		J1Z	* 00	7 100	57.1070 Taxinary & 12.0170 Todination
I		··· ·· g···· · • y···•					
	1				<u> </u>		
23	Total Compensation		\$	139,265	\$ 39,983	\$ 179,248	
24	Deferred Compensati	on Annual Accumulation but NOT Paid			·	·	
_	Survey completed by		9) 575-5828				
			-,		•		

-	1	1 130ai 2010 Administrator 3 Compensati						
Line No.		Salaries of \$100,000 or More	Publ	ic Funds	Private F	unds	Total	Source of Private Funds
1	Institution:	University of Arkansas						
H.	institution.	Offiversity of Arkansas						
2	Employee Name:	Michael Hegarty						
3	Title:	Head Tennis Coach						
	Base Salary:							
4	,	Salary within the Line-Item Maximum for 2009-10	\$	95,135				93.05% Auxiliary
5		State Funds Used to pay above Line-Item (up to 25% of LIM)		,				Í
6		UAMS Professional Income Allowance (2.5 multiplier)*						
7		Remaining Salary from other Sources				7,111		6.95% Foundation
8		Total Base Salary	\$	95,135	\$	7,111	\$ 102,246	
	Benefits Provided	to All Full-Time Employees						
9	Retirement Match		\$	9,118	\$	681	\$ 9,799	93.05% Auxiliary & 6.95% Foundation
	Health Insurance							
	Life Insurance		\$	145		11	\$ 156	93.05% Auxiliary & 6.95% Foundation
	Social Security Match		\$	7,681		574		93.05% Auxiliary & 6.95% Foundation
	Unemployment Insuran		\$	201		15	\$ 216	93.05% Auxiliary & 6.95% Foundation
14	Long-Term Disability In	surance	\$	52	\$	4	\$ 56	93.05% Auxiliary & 6.95% Foundation
<u> </u>								
		IOT Provided All Employees						
_	Car Provided or Car A]		
	House(s) Provided or					l		
		on Actually Paid During Fiscal Year]		
	Annual Bonus					0.55		
	Special Bonuses				\$	8,500	\$ 8,500	Foundation
	Additional Life Insura				<u> </u>		1	
		Club, Civic Clubs, etc.)				\longrightarrow	1	
122	Other Compensation Explain:						1	
-	⊑xµiaiii:					\longrightarrow	<u> </u>	
-			-		1	\longrightarrow	<u> </u>	
\vdash					<u> </u>			
23	Total Compensation		\$	112,333	\$	16,895	\$ 129,228	
24		on Annual Accumulation but NOT Paid		,000		-,555	,,	
	Survey completed by:		5929		-			

Survey completed by: Donald Pederson

Phone No.

^{*} ACT 1334 Sec 21

_	-	1 130di 2010 Administrator 3 Compensat		- /				1
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Privat	e Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas						
2	Employee Name:	W. Dan Hendrix						
3	Title:	Associate Vice Chancellor						
	Base Salary:							
4		Salary within the Line-Item Maximum for 2009-10	\$	34,248				25% Restricted Grant
5		State Funds Used to pay above Line-Item (up to 25% of LIM)						
6		UAMS Professional Income Allowance (2.5 multiplier)*						
7		Remaining Salary from other Sources			\$	102,743		75% Foundation
8		Total Base Salary	\$	34,248	\$	102,743	\$ 136,990	
		to All Full-Time Employees						
	Retirement Match		\$	1,712		5,137	\$ 6,849	25% Restricted Grant & 75% Foundation
_	Health Insurance		\$	1,785		5,354		25% Restricted Grant & 75% Foundation
	Life Insurance		\$	39		117		25% Restricted Grant & 75% Foundation
	Social Security Match		\$	2,072		6,217		25% Restricted Grant & 75% Foundation
	Unemployment Insuran		\$	67		202		25% Restricted Grant & 75% Foundation
14	Long-Term Disability In	surance	\$	14	\$	42	\$ 56	25% Restricted Grant & 75% Foundation
	Special Benefite N	IOT Provided All Employees						
	Car Provided or Car A							
	House(s) Provided or	on Actually Paid During Fiscal Year						
	Annual Bonus	on Actually Faid Dulling Fiscal Teal						
	Special Bonuses							
	Additional Life Insura	nce Premiums						
		Club, Civic Clubs, etc.)			\$	1,368	\$ 1,368	Foundation
	Other Compensation	· · ·						
	Explain:							
				-				
23	Total Compensation		\$	39,937	\$	121,179	\$ 161,116	
24	Deferred Compensation	on Annual Accumulation but NOT Paid						
	Survey completed by:	Donald Pederson Phone No. (479) 579	5-5828					

Survey completed by: Donald Pederson

Phone No.

^{*} ACT 1334 Sec 21

_		1 130di 2010 Administrator 3 Compensat		,	1			
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Fu	nds	Total	Source of Private Funds
1	Institution:	University of Arkansas						
2	Employee Name:	Tim Horton						
3	Title:	Assistant Football Coach						
	Base Salary:							
4	,	Salary within the Line-Item Maximum for 2009-10	\$	115,801				78.24% Auxiliary
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	28,950				j
6		UAMS Professional Income Allowance (2.5 multiplier)*						
7		Remaining Salary from other Sources				249		21.76% Foundation
8		Total Base Salary	\$	144,751	\$ 40,	249	\$ 185,000	
		I to All Full-Time Employees						
	Retirement Match		\$	14,474		026		78.24% Auxiliary & 21.76% Foundation
	Health Insurance		\$	7,492				78.24% Auxiliary & 21.76% Foundation
	Life Insurance		\$	122		34		78.24% Auxiliary & 21.76% Foundation
	Social Security Match		\$	8,099		252		78.24% Auxiliary & 21.76% Foundation
	Unemployment Insurar		\$	318	•	89	•	78.24% Auxiliary & 21.76% Foundation
14	Long-Term Disability Ir	nsurance	\$	44	\$	12	\$ 56	78.24% Auxiliary & 21.76% Foundation
-	Consist Densits N	IOT Provided All Employees						
45		NOT Provided All Employees			Φ 5	000	¢ 5,000	Tarrable Demosfit/Name Harin Valida
	Car Provided or Car				\$ 5,	988	\$ 5,988	Taxable Benefit/Non-Univ Vehicle
	House(s) Provided or	on Actually Paid During Fiscal Year						
18	Annual Bonus	on Actually Falu During Fiscal Teal						
	Special Bonuses				\$ 15.	417	\$ 15.417	Foundation
	Additional Life Insura	ance Premiums			ψ 10,	•••	ψ 10,111	T danidation
		Club, Civic Clubs, etc.)				<u> </u>		
	Other Compensation					T İ		
	Explain:							
	·							
23	Total Compensation		\$	175,301	\$ 70,	150	\$ 245,451	
24	Deferred Compensati	on Annual Accumulation but NOT Paid						
	Survey completed by	: Donald Pederson Phone No. (479) 57	5-5828					

Survey completed by: Donald Pederson

Phone No.

^{*} ACT 1334 Sec 21

No.		·					
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
	Institution:	University of Arkansas					
H		Chinately of American					
2	Employee Name:	Richard Hudson					
3	Title:	Vice Chancellor for Government & Community Relations					
F	Base Salary:						
4	Duoo Guiui y.	Salary within the Line-Item Maximum for 2009-10	\$	152,877			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	17,123			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	170,000	\$ -	\$ 170,000	
		I to All Full-Time Employees					
	Retirement Match		\$	16,432		\$ 16,432	
	Health Insurance		\$	7,134		\$ 7,134	
	Life Insurance		\$	156		\$ 156	
	Social Security Match		\$	9,409		\$ 9,409	
	Unemployment Insura		\$	345 56		\$ 345 \$ 56	
14	Long-Term Disability In	isurance	\$	50		\$ 56	
-	Special Benefite I	NOT Provided All Employees					
	Car Provided or Car	·			\$ 6,100	¢ 6.100	Taxable Benefit/Univ Provided Vehicle
	House(s) Provided or				\$ 0,100	\$ 0,100	l axable Benefit/Univ Provided Venicle
		ion Actually Paid During Fiscal Year					
	Annual Bonus	ion Actually Faid During Fiscal Teal					
	Special Bonuses						
	Additional Life Insura	ance Premiums					
		Club, Civic Clubs, etc.)					
22	Other Compensation						
	Explain: Telecomn	nunication, work-related expenses, travel allowance			\$ 6,000		Foundation
	Career Se	rvice Recognition Payment	\$	900		\$ 900	
<u></u>							
_	T (10			004.460	A 40.400	040 =00	
_	Total Compensation	. A LA LC L NOTE:	\$	204,432	\$ 12,100	\$ 216,532	
24		ion Annual Accumulation but NOT Paid					
	Survey completed by	r: Donald Pederson Phone No. (479) 57	5-5828		•		

Š.		·					
Line No.		Solories of \$100,000 or Mara	Duk	lia Funda	Private Funds	Total	Source of Private Funds
		Salaries of \$100,000 or More	Pub	lic Funas	Frivate Fullus	Total	Source of Private Pullus
1	Institution:	University of Arkansas					
2	Employee Name:	David Hyatt					
3	Title:	Senior Assistant Dean of Business					
	Base Salary:						
4	1	Salary within the Line-Item Maximum for 2009-10	\$	125,697			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	125,697	\$ -	\$ 125,697	
		I to All Full-Time Employees					
	Retirement Match		\$	12,570		\$ 12,570	
_	Health Insurance		\$	7,134		\$ 7,134	
	Life Insurance		\$	156		\$ 156	
	Social Security Match		\$	8,367		\$ 8,367	
	Unemployment Insura		\$	237		\$ 237	
14	Long-Term Disability In	nsurance	\$	56		\$ 56	
		NOT Provided All Employees					
	Car Provided or Car						
	House(s) Provided or						
		ion Actually Paid During Fiscal Year					
	Annual Bonus						
	Special Bonuses						
	Additional Life Insura						
		Club, Civic Clubs, etc.)		700			
22	Other Compensation		\$	700		\$ 700	
-	Explain: Career Se	ervice Recognition Payment					
-			_				
-							
22	Total Compensation		\$	154,917	•	\$ 154,917	
		ion Annual Accumulation but NOT Paid	φ	104,817	Ψ -	ψ 104,917	
24	•		000				
	Survey completed by	r: Donald Pederson Phone No. (479) 575-5	ŏ∠ŏ				

^{*} ACT 1334 Sec 21

Ċ		·						
Line No.				j				
i.e		Salaries of \$100,000 or More	Bubi	io Eundo	Private Funds	,	Total	Source of Private Funds
			Fubi	ic Fullus	i iivate i uliut	<u>'</u>	ı Jiai	Course of Frivate Fullus
1	Institution:	University of Arkansas						
2	Employee Name:	Mike Johnson						
3	Title:	Associate Vice Chancellor						
	Base Salary:							
4	,	Salary within the Line-Item Maximum for 2009-10	\$	142,132				
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	23,650				
6		UAMS Professional Income Allowance (2.5 multiplier)*						
7		Remaining Salary from other Sources						
8		Total Base Salary	\$	165,782	\$ -	\$	165,782	
1	Benefits Provided	to All Full-Time Employees						
	Retirement Match		\$	16,578		\$	16,578	
	Health Insurance		\$	7,139		\$	7,139	
	Life Insurance		\$	156		\$	156	
	Social Security Match		\$	9,261		\$	9,261	
	Unemployment Insurar		\$	364		\$	364	
14	Long-Term Disability Ir	nsurance	\$	56	<u> </u>	\$	56	
<u> </u>								
		NOT Provided All Employees						
_	Car Provided or Car A				\$ 845	\$	845	Taxable benefit/mileage
	House(s) Provided or							
		ion Actually Paid During Fiscal Year						
	Annual Bonus							
	Special Bonuses	Beautions				-		
	Additional Life Insura		+		<u> </u>	1		
	Other Compensation	Club, Civic Clubs, etc.)	-		\$ 17,500	\$	17 500	Foundation
		unication, work-related expenses, travel allowance	+		φ 17,500	Ф	17,500	Foundation
1	Explain. Telecollin	unication, work-related expenses, traver anowalice	+		 	1		
\vdash			+			1		
23	Total Compensation		\$	199,336	\$ 18,345	\$	217,681	
		ion Annual Accumulation but NOT Paid		100,000	Ţ 15,040	+	217,001	
	Survey completed by		20	1		1		

Survey completed by: Donald Pederson

Phone No.

^{*} ACT 1334 Sec 21

_		1 130di 2010 Administrator 3 Compensat		,		-		
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Privat	te Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas						
		•						
2	Employee Name:	Reggie Johnson						
3	Title:	Assistant Football Coach						
	Base Salary:							
4	•	Salary within the Line-Item Maximum for 2009-10	\$	115,801				82.72% Auxiliary
5		State Funds Used to pay above Line-Item (up to 25% of LIM)						-
6		UAMS Professional Income Allowance (2.5 multiplier)*						
7		Remaining Salary from other Sources			\$	24,199		17.28% Foundation
8		Total Base Salary	\$	115,801	\$	24,199	\$ 140,000	
	Benefits Provided	I to All Full-Time Employees						
	Retirement Match		\$	6,756	\$	1,411	\$ 8,167	82.72% Auxiliary & 17.28% Foundation
_	Health Insurance		\$	7,921		1,655	\$ 9,576	82.72% Auxiliary & 17.28% Foundation
	Life Insurance		\$	129		27		82.72% Auxiliary & 17.28% Foundation
	Social Security Match		\$	8,709		1,819		82.72% Auxiliary & 17.28% Foundation
	Unemployment Insurar		\$	257	•	54		82.72% Auxiliary & 17.28% Foundation
14	Long-Term Disability Ir	nsurance	\$	46	\$	10	\$ 56	82.72% Auxiliary & 17.28% Foundation
-								
		NOT Provided All Employees						
	Car Provided or Car A				\$	8,026	\$ 8,026	Taxable Benefit/Non-Univ Vehicle
	House(s) Provided or							
17	Deferred Compensati	on Actually Paid During Fiscal Year						
	Annual Bonus					44.00=		
	Special Bonuses Additional Life Insura	Describeration of the second o			\$	11,667	\$ 11,667	Foundation
		Club, Civic Clubs, etc.)						
	Other Compensation	Club, Civic Clubs, etc.)						
	Explain:							
1	=xpiaiii.							
1			1					
23	Total Compensation		\$	139,619	\$	48,868	\$ 188,487	
24		ion Annual Accumulation but NOT Paid				-,		
_	Survey completed by		5.5929					

Survey completed by: Donald Pederson

Phone No.

^{*} ACT 1334 Sec 21

-		1 130di 2010 Administrator 3 Compensat			1			1
Line No.		Salaries of \$100,000 or More	Publ	lic Funds	Private	Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas						
2	Employee Name:	David Jorn						
3	Title:	Assistant Baseball Coach						
	Base Salary:							
4	,	Salary within the Line-Item Maximum for 2009-10	\$	66,133				64.31% Auxiliary
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	16,533				,
6		UAMS Professional Income Allowance (2.5 multiplier)*						
7		Remaining Salary from other Sources			\$	45,881		35.69% Foundation
8		Total Base Salary	\$	82,666	\$	45,881	\$ 128,547	
	Benefits Provided	I to All Full-Time Employees						
	Retirement Match		\$	8,306	\$	4,609	\$ 12,915	64.31% Auxiliary & 35.69% Foundation
10	Health Insurance		\$	6,154	\$	3,415	\$ 9,569	64.31% Auxiliary & 35.69% Foundation
	Life Insurance		\$	100		56		64.31% Auxiliary & 35.69% Foundation
	Social Security Match		\$	5,938	-	3,296		64.31% Auxiliary & 35.69% Foundation
	Unemployment Insurar		\$	205	•	113		64.31% Auxiliary & 35.69% Foundation
14	Long-Term Disability In	nsurance	\$	36	\$	20	\$ 56	64.31% Auxiliary & 35.69% Foundation
		NOT Provided All Employees						
15	Car Provided or Car A	Allowance		<u> </u>	\$	7,875	\$ 7,875	Taxable Benefit/Non-Univ Vehicle
16	House(s) Provided or	Housing Allowance						
		on Actually Paid During Fiscal Year		-				
	Annual Bonus							
	Special Bonuses				\$	21,424	\$ 21,424	Foundation
	Additional Life Insura							
		Club, Civic Clubs, etc.)						
22	Other Compensation				\$	5,000	\$ 5,000	Foundation
—	Explain: Speaking				•	000	Ф 222	04 040/ 4 37 0 05 000/ 5 3 3 3
<u> </u>	Career Ser	rvice Recognition Payment			\$	600	\$ 600	64.31% Auxiliary & 35.69% Foundation
\vdash								
23	Total Compensation		\$	103,405	\$	92,289	\$ 195,694	
24		on Annual Accumulation but NOT Paid		,		,	,	
_	Survey completed by		5_5020					

Survey completed by: Donald Pederson Phone No. (479) 575-5828

^{*} ACT 1334 Sec 21

Institution:	No.		·					
2	Line No.		Salaries of \$100,000 or More	Publi	c Funds	Private Funds	Total	Source of Private Funds
Title: AREON Network Engineer AREON Network Engineer	1	Institution:	University of Arkansas					
3 Title: AREON Network Engineer AREON Network Engineer								
Base Salary: Salary within the Line-Item Maximum for 2009-10 \$ 107,100			Steven Karp					
Salary within the Line-Item Maximum for 2009-10 \$ 107,100	3	Title:	AREON Network Engineer					
State Funds Used to pay above Line-Item (up to 25% of LIM)		Base Salary:						
UAMS Professional Income Allowance (2.5 multiplier)* Remaining Salary from other Sources	4			\$	107,100			
Remaining Salary from other Sources	5							
Sample S	6							
Benefits Provided to All Full-Time Employees 9 Retirement Match \$ 10,710 \$ 10,710 Health Insurance \$ 9,569 \$ 9,569 Health Insurance \$ 9,569 \$ 9,569 Life Insurance \$ 156 \$ 156 Social Security Match \$ 7,870 \$ 7,870 Unemployment Insurance \$ 206 \$ 206 Unemployment Insurance \$ 206 \$ 206 Unemployment Insurance \$ 56 \$ 56 Special Benefits NOT Provided All Employees	7		0 /		10-100			
9 Retirement Match	8		Total Base Salary	\$	107,100	\$ -	\$ 107,100	
9 Retirement Match \$ 10,710 \$ 10,710 10 Health Insurance \$ 9,569 \$ 9,569 12 It life Insurance \$ 156 \$ 156 12 Social Security Match \$ 7,870 \$ 7,870 13 Unemployment Insurance \$ 206 \$ 206 14 Long-Term Disability Insurance \$ 56 \$ 56 15 Special Benefits NOT Provided All Employees		D (% D)	I.A. All E. II.T E					
Total Health Insurance			to All Full-Time Employees					
11 Life Insurance								
12 Social Security Match 13 Unemployment Insurance 14 Long-Term Disability Insurance 15 Car Provided or Car Allowance 16 House(s) Provided or Housing Allowance 17 Deferred Compensation Actually Paid During Fiscal Year 18 Annual Bonus 19 Special Bonuses 20 Additional Life Insurance Premiums 21 Club Dues (Country Club, Civic Clubs, etc.) 22 Other Compensation 23 Total Compensation 24 Deferred Compensation Annual Accumulation but NOT Paid								
13 Unemployment Insurance \$ 206 \$ 206 \$ 14 Long-Term Disability Insurance \$ 56 \$ 56 \$ 56 \$ 56 \$ 56 \$ 56 \$ 56 \$ 5								
14 Long-Term Disability Insurance \$ 56 \$ 56 \$ 56 \$ 56 \$ 56 \$ 56 \$ 56 \$ \$ 56 \$ \$ 56 \$ \$ 56 \$ \$ 56 \$ \$ \$ \$			nce					
Special Benefits NOT Provided All Employees 15 Car Provided or Car Allowance 16 House(s) Provided or Housing Allowance 17 Deferred Compensation Actually Paid During Fiscal Year 18 Annual Bonus 19 Special Bonuses 20 Additional Life Insurance Premiums 21 Club Dues (Country Club, Civic Clubs, etc.) 22 Other Compensation Explain: 23 Total Compensation 4 135,667 5 135,667								
15 Car Provided or Car Allowance 16 House(s) Provided or Housing Allowance 17 Deferred Compensation Actually Paid During Fiscal Year 18 Annual Bonus 19 Special Bonuses 20 Additional Life Insurance Premiums 21 Club Dues (Country Club, Civic Clubs, etc.) 22 Other Compensation Explain: 23 Total Compensation 5 135,667 24 Deferred Compensation Annual Accumulation but NOT Paid		20119 101111 21000011119 11		Ť			ţ oo	
15 Car Provided or Car Allowance 16 House(s) Provided or Housing Allowance 17 Deferred Compensation Actually Paid During Fiscal Year 18 Annual Bonus 19 Special Bonuses 20 Additional Life Insurance Premiums 21 Club Dues (Country Club, Civic Clubs, etc.) 22 Other Compensation Explain: 23 Total Compensation 5 135,667 24 Deferred Compensation Annual Accumulation but NOT Paid		Special Benefits I	NOT Provided All Employees					
16 House(s) Provided or Housing Allowance 17 Deferred Compensation Actually Paid During Fiscal Year 18 Annual Bonus 19 Special Bonuses 20 Additional Life Insurance Premiums 21 Club Dues (Country Club, Civic Clubs, etc.) 22 Other Compensation Explain: 23 Total Compensation 24 Deferred Compensation Annual Accumulation but NOT Paid								
17 Deferred Compensation Actually Paid During Fiscal Year 18 Annual Bonus 19 Special Bonuses 20 Additional Life Insurance Premiums 21 Club Dues (Country Club, Civic Clubs, etc.) 22 Other Compensation Explain: 23 Total Compensation \$ 135,667 \$ - \$ 135,667								
18 Annual Bonus 19 Special Bonuses 20 Additional Life Insurance Premiums 21 Club Dues (Country Club, Civic Clubs, etc.) 22 Other Compensation Explain: 23 Total Compensation Page 135,667 24 Deferred Compensation Annual Accumulation but NOT Paid								
20 Additional Life Insurance Premiums 21 Club Dues (Country Club, Civic Clubs, etc.) 22 Other Compensation Explain: 23 Total Compensation Page 135,667 24 Deferred Compensation Annual Accumulation but NOT Paid			•					
21 Club Dues (Country Club, Civic Clubs, etc.) 22 Other Compensation Explain: 23 Total Compensation 4 135,667 24 Deferred Compensation Annual Accumulation but NOT Paid								
22 Other Compensation Explain: 23 Total Compensation Percentage of the compensation and the compensation are compensation and the compensation and the compensation are compensation and the compensation and the compensation and the compensation and the compensation and the compensation and the compensation and the compensation and the compensation and the compensation are compensation are compensation are compensation and the compensation are compensation are compensation and the compensation are compensation are compensation are compensation are compensation and compensation are compensation a								
Explain: 23 Total Compensation \$ 135,667 \$ - \$ 135,667 24 Deferred Compensation Annual Accumulation but NOT Paid								
23 Total Compensation \$ 135,667 \$ - \$ 135,667 24 Deferred Compensation Annual Accumulation but NOT Paid	22							
24 Deferred Compensation Annual Accumulation but NOT Paid	<u> </u>	Explain:						
24 Deferred Compensation Annual Accumulation but NOT Paid								
24 Deferred Compensation Annual Accumulation but NOT Paid	\vdash							
24 Deferred Compensation Annual Accumulation but NOT Paid	22	Total Compensation		\$	135 667	\$	\$ 135,667	
			ion Annual Accumulation but NOT Paid	Ψ	100,007	Ψ -	Ψ 133,007	
Survey completed by: Honein Benerkon Phone No. 14/41/4/4/4/4/4/4/4/4/4/4/4/4/4/4/4/4/4	24			28				

^{*} ACT 1334 Sec 21

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Line N	Salarias of \$100,000 or Mara	D h	lia Funda	Brivata Eunde	Total	Source of Private Funds
ت	Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1 Institution:	University of Arkansas					
2 Employee Name	e: Christopher Klenakis					
3 Title:	Assistant Football Coach					
Base Salary:						
4	Salary within the Line-Item Maximum for 2009-10	\$	115,801			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	28,950			
6	UAMS Professional Income Allowance (2.5 multiplier)*					
7	Remaining Salary from other Sources			\$ 80,249		64.33% Auxiliary & 35.67% Foundation
8	Total Base Salary	\$	144,751	\$ 80,249	\$ 225,000	
Ш						
Benefits Prov	vided to All Full-Time Employees					
9 Retirement Matc		\$	4,839		\$ 7,522	64.33% Auxiliary & 35.67% Foundation
10 Health Insurance		\$	2,567			64.33% Auxiliary & 35.67% Foundation
11 Life Insurance		\$	50			64.33% Auxiliary & 35.67% Foundation
12 Social Security N		\$	5,204	· · · · · · · · · · · · · · · · · · ·		64.33% Auxiliary & 35.67% Foundation
13 Unemployment I		\$	137			64.33% Auxiliary & 35.67% Foundation
14 Long-Term Disal	ollity Insurance	\$	12	\$ 7	\$ 19	64.33% Auxiliary & 35.67% Foundation
H ₀	Ste NOT Described All Francisco					
	fits NOT Provided All Employees					T 11 D 500 11 1 1 1 1 1 1
15 Car Provided or				\$ 2,349	\$ 2,349	Taxable Benefit/Non-Univ Vehicle
	led or Housing Allowance					
18 Annual Bonus	ensation Actually Paid During Fiscal Year					
19 Special Bonuse	c					
	nsurance Premiums					
	untry Club, Civic Clubs, etc.)					
22 Other Compens				\$ 1,005	\$ 1.005	Taxable Benefit
	qualified Moving Expense			, ,,,,,,	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	
·	· · · · · · · · · · · · · · · · · · ·					
23 Total Compensa		\$	157,560	\$ 90,706	\$ 248,266	
	ensation Annual Accumulation but NOT Paid					
Survey complet	ed by: Donald Pederson Phone No. (479) 575-	5828				

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Line No.		Salaries of \$100,000 or More	Publ	ic Funds	Private Funds	Total	Source of Private Funds
			1 UD	ic i ulius	T TITULO T UTILO	rotar	ourse or rivate rande
1	Institution:	University of Arkansas					
_							
_	Employee Name:	Patricia Koski					
3	Title:	Associate Dean					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2009-10	\$	105,229			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	105,229	\$ -	\$ 105,229	
		d to All Full-Time Employees					
	Retirement Match		\$	10,523		\$ 10,523	
	Health Insurance		\$	3,176		\$ 3,176	
	Life Insurance		\$	156		\$ 156	
	Social Security Match		\$	7,977		\$ 7,977	
	Unemployment Insura		\$	209		\$ 209	
14	Long-Term Disability In	nsurance	\$	56		\$ 56	
1		NOTE !! !!!!					
		NOT Provided All Employees					
_	Car Provided or Car						
	House(s) Provided or						
		ion Actually Paid During Fiscal Year					
	Annual Bonus						
	Special Bonuses	anaa Dramiuma					
	Additional Life Insura	ance Premiums Club, Civic Clubs, etc.)					
	Other Compensation		\$	700		\$ 700	
		ervice Recognition Payment	Ψ	700		Ψ 700	
1	Explain. Career 30	ei vice necognition r ayment					
1							
23	Total Compensation		\$	128,025	\$ -	\$ 128,025	
		ion Annual Accumulation but NOT Paid		0,0_0	7	23,320	
<u>=</u>	Survey completed by		5000				

Survey completed by: Donald Pederson

Phone No.

^{*} ACT 1334 Sec 21

_		1 130ai 2010 Administrator 3 Compensati		- 1	1	1		
Line No.								
ine		Salaries of \$100,000 or More	Dk	olic Funds	Drivato	Funds	Total	Source of Private Funds
		Salaries of \$100,000 or wore	Pur	nic Funds	riivale	i unus	i Ulai	Source of Frivate Fullus
1	Institution:	University of Arkansas						
	Employee Name:	Beverly Lewis						
3	Title:	Executive Associate Athletic Director						
	Base Salary:							
4		Salary within the Line-Item Maximum for 2009-10	\$	160,000				90.91% Auxiliary
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	40,000				
6		UAMS Professional Income Allowance (2.5 multiplier)*						
7		Remaining Salary from other Sources			\$	20,000		9.09% Foundation
8		Total Base Salary	\$	200,000	\$	20,000	\$ 220,000	
I —								
		I to All Full-Time Employees						
	Retirement Match		\$	20,082		2,008	\$ 22,090	90.91% Auxiliary & 9.09% Foundation
	Health Insurance		\$	4,687	•			90.91% Auxiliary & 9.09% Foundation
	Life Insurance		\$	142		14	\$ 156	90.91% Auxiliary & 9.09% Foundation
	Social Security Match		\$	-,		968		90.91% Auxiliary & 9.09% Foundation
	Unemployment Insurar		\$ \$	555 51		56 5		90.91% Auxiliary & 9.09% Foundation
14	Long-Term Disability Ir	isurance	Ф	51	Φ	5	Ф 56	90.91% Auxiliary & 9.09% Foundation
	Special Reposite M	NOT Provided All Employees						
15	Car Provided or Car				\$	9,004	\$ 0.004	Taxable Benefit/Non-Univ Vehicle
	House(s) Provided or				Ψ	9,004	ψ 9,004	Taxable Belletit/Noti-Offic Verificie
		ion Actually Paid During Fiscal Year						
	Annual Bonus	on Addainy Faid During Floodi Teal						
	Special Bonuses							
	Additional Life Insura	ance Premiums						
21	Club Dues (Country	Club, Civic Clubs, etc.)						
	Other Compensation				\$	80,000	\$ 80,000	Foundation
	Explain: Telecomm	unication, work-related expenses, travel allowance &						
	Supplemen	ntal Allowance agreement						
	Career Ser	vice Recognition Payment			\$	900	\$ 900	90.91% Auxiliary & 9.09% Foundation
<u></u>								
23	Total Compensation		\$	235,202		113,424	\$ 348,626	
24		on Annual Accumulation but NOT Paid			\$	50,000		Foundation
	Survey completed by	: Donald Pederson Phone No. (479) 575-	5828					

Survey completed by: Donald Pederson

Phone No.

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Line N	Salaries of	\$100,000 or More	Puk	lic Funds	Private Funds	Total	Source of Private Funds
1 Institution	: University of Arkansas						
2 Employee	Name: Jeff Long						
3 Title:	Director of Athletics	_					
Base Sala	ry:						
4	Salary within the Line-Item Maximus		\$	158,768			44.10% Auxiliary
5	State Funds Used to pay above Lin		\$	39,692			
6	UAMS Professional Income Allowar						
7	Remaining Salary from other Source	es es			\$ 251,540		55.90% Foundation
8	Total Base Salary		\$	198,460	\$ 251,540	\$ 450,000	
Щ							
	Provided to All Full-Time Employees						
9 Retiremen			\$	10,805		\$ 24,500	44.10% Auxiliary & 55.90% Foundation
10 Health Ins			\$	4,220			44.10% Auxiliary & 55.90% Foundation
11 Life Insura			\$	69			44.10% Auxiliary & 55.90% Foundation
12 Social Sec			\$	5,915			44.10% Auxiliary & 55.90% Foundation
	nent Insurance Disability Insurance		\$ \$	413 25			44.10% Auxiliary & 55.90% Foundation 44.10% Auxiliary & 55.90% Foundation
14 Long-Term	Disability Ilisurance		φ	25	پ ا	\$ 30	44.10% Auxiliary & 55.90% Foundation
Special	Benefits NOT Provided All Employees						
	led or Car Allowance				\$ 16,500	¢ 16.500	Taxable Benefit/Non-Univ Vehicle
	Provided or Housing Allowance				φ 16,500	\$ 10,500	Taxable Bellelit/Non-Offic Verlicie
	compensation Actually Paid During Fiscal Yea						
18 Annual Bo		·				1	
19 Special B							
	Life Insurance Premiums						
	(Country Club, Civic Clubs, etc.)						
22 Other Cor	pensation				\$ 10,000	\$ 10,000	Foundation
Explain:	Special Achievement Incentives			·			
		<u> </u>					
23 Total Com			\$	219,906	\$ 305,224	\$ 525,130	
	Compensation Annual Accumulation but NOT						
Survey co	mpleted by: Donald Pederson	Phone No. <u>(479</u>) 575-5828				

_	I	1 130di 2010 Administrator 3 Compensatio					
Š							
Line		Salaries of \$100,000 or More	Public	Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas					
2	Employee Name:	Stephen Luoni					
3	Title:	Director of Community Design Center					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2009-10		135,253			Restricted Gift or Grant
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	6,747			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	142,000	\$ -	\$ 142,000	
-	Domofita Drovidod	I to All Full Time Employees					
		I to All Full-Time Employees		4.4.000		41.000	
_	Retirement Match		\$	14,200			Restricted Gift or Grant
	Health Insurance		\$	5,154			Restricted Gift or Grant
	Life Insurance		\$	156			Restricted Gift or Grant
	Social Security Match		\$	8,437		-, -	Restricted Gift or Grant
	Unemployment Insurar		\$ \$	280 56			Restricted Gift or Grant Restricted Gift or Grant
14	Long-Term Disability Ir	isurance	Ф	90		δ 50	Restricted Gill of Grant
	Special Benefits N	NOT Provided All Employees					
15	Car Provided or Car						
16	House(s) Provided or	Housing Allowance					
17	Deferred Compensati	ion Actually Paid During Fiscal Year					
	Annual Bonus	•					
	Special Bonuses						
	Additional Life Insura						
21	Club Dues (Country	Club, Civic Clubs, etc.)					
22	Other Compensation						
1	Explain:						
1							
1	-						
23	Total Compensation		\$	170,283	\$ -	\$ 170,283	
	•	ion Annual Accumulation but NOT Paid				·	
_	Cumusus commissed by						

Survey completed by: Donald Pederson Phone No. (479) 575-5828

^{*} ACT 1334 Sec 21

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Line No.		Salaries of \$100,000 or More	Publ	ic Funds	Private Funds	Total	Source of Private Funds
			T UD	io i ulius			
1	Institution:	University of Arkansas					
Ļ							
_	Employee Name:	Mike Macechko					
3	Title:	Associate Vice Chancellor for Advancement					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2009-10	\$	144,200			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	144,200	\$ -	\$ 144,200	
	Benefits Provided	d to All Full-Time Employees					
	Retirement Match		\$	14,420		\$ 14,420	
	Health Insurance		\$	3,173		\$ 3,173	
	Life Insurance		\$	156		\$ 156	
	Social Security Match		\$	8,637		\$ 8,637	
	Unemployment Insura		\$	280		\$ 280	
14	Long-Term Disability In	nsurance	\$	56		\$ 56	
-							
		NOT Provided All Employees					
_	Car Provided or Car						
	House(s) Provided or						
		ion Actually Paid During Fiscal Year					
	Annual Bonus						
	Special Bonuses						
	Additional Life Insura						
	Other Compensation	Club, Civic Clubs, etc.)	\$	800		\$ 800	
44		ervice Recognition Payment	Ф	000		φ 800	
1	Explain. Career 5	ervice necognition rayinent					
1							
1							
23	Total Compensation		\$	171,722	\$ -	\$ 171,722	
		ion Annual Accumulation but NOT Paid		,	7	÷,,,,,	
	Survey completed by		5000				

Survey completed by: Donald Pederson

Phone No.

^{*} ACT 1334 Sec 21

No.							
Line No.		Salaries of \$100,000 or More	Publi	c Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas					
		· · · · · · · · · · · · · · · · · · ·					
	Employee Name:	Larry Malley					
3	Title:	Director of University Press					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2009-10	\$	128,416			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	128,416	\$ -	\$ 128,416	
		to All Full-Time Employees					
	Retirement Match		\$	12,902		\$ 12,902	
	Health Insurance		\$	7,134		\$ 7,134	
	Life Insurance		\$	138		\$ 138	
	Social Security Match	naa	\$	8,426 251		\$ 8,426 \$ 251	
	Unemployment Insura Long-Term Disability In		\$ \$	56		\$ 251	
14	Long-Term Disability II	isulance	Ψ	50		Ψ 50	
	Special Repetits I	NOT Provided All Employees					
15	Car Provided or Car						
	House(s) Provided or						
		ion Actually Paid During Fiscal Year					
	Annual Bonus	ion rotatiny rate burning room rou					
19	Special Bonuses						
20	Additional Life Insura	ance Premiums					
21	Club Dues (Country	Club, Civic Clubs, etc.)					
22	Other Compensation		\$	600		\$ 600	
	Explain: Career Ser	rvice Recognition Payment					
_							
	T-1-1 O		•	457,000	•	Ф 457.000	
	Total Compensation	in Annual Annual Computation but NOT Polid	\$	157,922	> -	\$ 157,922	
24		ion Annual Accumulation but NOT Paid					
	Survey completed by	r: Donald Pederson Phone No. (479) 575-58	28		•		

^{*} ACT 1334 Sec 21

Line No.		·					
Lin		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas					
		,					
2	Employee Name:	Terry Martin					
3	Title:	Associate Dean					
	Base Salary:						
4	j	Salary within the Line-Item Maximum for 2009-10	\$	149,950			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources			\$ 5,000		Foundation
8		Total Base Salary	\$	149,950	\$ 5,000	\$ 154,950	
		I to All Full-Time Employees					
	Retirement Match		\$	14,995			Foundation
	Health Insurance		\$	9,260			Foundation
	Life Insurance		\$	151	\$ 5		Foundation
	Social Security Match		\$	8,369			Foundation
	Unemployment Insura		\$	284			Foundation
14	Long-Term Disability In	nsurance	\$	54	\$ 2	\$ 50	Foundation
-	Cassial Danafita	NOT Broyided All Employees					
45		NOT Provided All Employees					
	Car Provided or Car						
	House(s) Provided or	r Housing Allowance ion Actually Paid During Fiscal Year					
	Annual Bonus	ion Actually Paid During Fiscal Teal					
	Special Bonuses		-				
	Additional Life Insura	ance Premiums					
		Club, Civic Clubs, etc.)					
	Other Compensation						
	Explain:						
<u> </u>							
<u></u>							
	Total Compensation		\$	183,062	\$ 6,105	\$ 189,167	
24		ion Annual Accumulation but NOT Paid					
	Survey completed by	r: Donald Pederson Phone No. (479) 575-58	28				

No.							
Line No.		Salaries of \$100,000 or More	Publi	ic Funds	Private Funds	Total	Source of Private Funds
	Institution:	University of Arkansas					
2	Employee Name:	David Martinson					
3	Title:	Associate Vice Chancellor for Business					
Ĕ	Base Salary:	Associate vise chancens for Sasiness					
4	Dasc Galary.	Salary within the Line-Item Maximum for 2009-10	\$	108,171			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	21,571			
6		UAMS Professional Income Allowance (2.5 multiplier)*		, -			
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	129,742	\$ -	\$ 129,742	
	Benefits Provided	to All Full-Time Employees					
	Retirement Match		\$	13,054		\$ 13,054	
	Health Insurance		\$	3,176		\$ 3,176	
	Life Insurance		\$	156		\$ 156	
	Social Security Match		\$	8,496		\$ 8,496	
	Unemployment Insura		\$	257		\$ 257	
14	Long-Term Disability In	nsurance	\$	56		\$ 56	
-		WATE					
L.		NOT Provided All Employees					
_	Car Provided or Car		_				
	House(s) Provided or						
	Deferred Compensati Annual Bonus	ion Actually Paid During Fiscal Year	-				
	Special Bonuses		_				
	Additional Life Insura	ance Premiums					
		Club, Civic Clubs, etc.)					
	Other Compensation		\$	800		\$ 800	
		rvice Recognition Payment				7	
23	Total Compensation		\$	155,737	\$ -	\$ 155,737	
24	Deferred Compensat	ion Annual Accumulation but NOT Paid					
	Survey completed by	r: Donald Pederson Phone No. (479) 575-58	28				

^{*} ACT 1334 Sec 21

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Ž							
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
			i ub	io i ulius	a.c . a.ido	. 0	Common distribution distribution
1	Institution:	University of Arkansas					
L							
_	Employee Name:	Suzanne McCray					
3	Title:	Associate Provost/Dean					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2009-10	\$	151,000			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	151,000	\$ -	\$ 151,000	
		to All Full-Time Employees					
	Retirement Match		\$	15,183		\$ 15,183	
	Health Insurance						
	Life Insurance		\$	156		\$ 156	
	Social Security Match		\$	9,152		\$ 9,152	
	Unemployment Insurar		\$	301		\$ 301	
14	Long-Term Disability Ir	nsurance	\$	56		\$ 56	
-							
		NOT Provided All Employees					
_	Car Provided or Car						
	House(s) Provided or						
		ion Actually Paid During Fiscal Year					
	Annual Bonus						
	Special Bonuses Additional Life Insura	nnoe Promiumo					
		Club, Civic Clubs, etc.)					
	Other Compensation		\$	700		\$ 700	
1		ervice Recognition Payment	Ψ	700		Ψ 700	
\mathbf{H}	Explain. Galder de	n noo noooginaan i ayman					
23	Total Compensation		\$	176,548	\$ -	\$ 176,548	
		ion Annual Accumulation but NOT Paid		-,-		,	
	Survey completed by		E020				

Survey completed by: Donald Pederson

Phone No.

^{*} ACT 1334 Sec 21

Line No			I					
Δ				ĺ				
ا≓ا		Salaries of \$100,000 or More	Pub	lic Funds	Private	Funds	Total	Source of Private Funds
	i	•	Fub	i uilus			7 0.0.	22
\Box	Institution:	University of Arkansas						
Ļ	Fmmlaur - N-	Carriely MaCaa						
_	Employee Name:	Garrick McGee						
_	Title:	Offensive Coordinator						
Ш	Base Salary:							
4	1	Salary within the Line-Item Maximum for 2009-10	\$	115,801				48.25% Auxiliary
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	28,950				
6	`{	UAMS Professional Income Allowance (2.5 multiplier)*			_	4EE 040		54.75% Farmer'
_7	1	Remaining Salary from other Sources			•	155,249	• • • • • • • • • • • • • • • • • • • •	51.75% Foundation
8	`{	Total Base Salary	\$	144,751	\$	155,249	\$ 300,000	
Ш	L	IA AN ENTER ENT						
		I to All Full-Time Employees			الكاتب			
	Retirement Match		\$	5,981		6,415		48.25% Auxiliary & 51.75% Foundation
_	Health Insurance		\$	2,488		2,669		48.25% Auxiliary & 51.75% Foundation
	Life Insurance		\$	75		81	7	48.25% Auxiliary & 51.75% Foundation
	Social Security Match		\$	5,492		5,891		48.25% Auxiliary & 51.75% Foundation
	Unemployment Insuran		\$	267		287		48.25% Auxiliary & 51.75% Foundation
14	Long-Term Disability In	isurance	\$	27	Ф	29	φ 56	48.25% Auxiliary & 51.75% Foundation
H	Checkel Barrette N	IOT Dravided All Employees						
		NOT Provided All Employees			ı C	5.050	A	Touchie Departure
	Car Provided or Car A				\$	5,350	р 5,350	Taxable Benefit/Non-Univ Vehicle
	House(s) Provided or				 			
	Deferred Compensation Annual Bonus	ion Actually Paid During Fiscal Year			1			
_	Annual Bonus Special Bonuses				\$	25,000	\$ 25.000	Foundation
	Additional Life Insura	nce Premiums			Ψ	20,000	ψ 25,000	i outidation
		Club, Civic Clubs, etc.)	- -		\vdash	\longrightarrow		
	Other Compensation	,			 	\longrightarrow		†
Ħ	Explain:				 			†
Ħ	<u> </u>	_						1
Ħ	T							1
П	1							
23	Total Compensation		\$	159,082	\$	200,970	\$ 360,052	
		ion Annual Accumulation but NOT Paid					•	
	Survey completed by:		75-5828		-			

^{*} ACT 1334 Sec 21

_		•	Uni Odi	- ,	1			1
Line No.		Salaries of \$100,000 or More	Publ	ic Funds	Private F	unds	Total	Source of Private Funds
1	Institution:	University of Arkansas						
2	Employee Name:	Brad McMakin						
3	Title:	Golf Coach						
	Base Salary:							
4	,	Salary within the Line-Item Maximum for 2009-10	\$	95,135				73.18% Auxiliary
5		State Funds Used to pay above Line-Item (up to 25% of LIM)						•
6		UAMS Professional Income Allowance (2.5 multiplier)*						
7		Remaining Salary from other Sources			\$ 3	4,865	· · · · · · · · · · · · · · · · · · ·	26.82% Foundation
8		Total Base Salary	\$	95,135	\$ 3	4,865	\$ 130,000	
		l to All Full-Time Employees						
	Retirement Match		\$	4,757		1,743	\$ 6,500	73.18% Auxiliary & 26.82% Foundation
	Health Insurance		\$	7,003		2,566	\$ 9,569	73.18% Auxiliary & 26.82% Foundation
	Life Insurance		\$	114		42	\$ 156	73.18% Auxiliary & 26.82% Foundation
	Social Security Match		\$	7,096		2,601	\$ 9,697	73.18% Auxiliary & 26.82% Foundation
	Unemployment Insurar		\$	256	•	94		73.18% Auxiliary & 26.82% Foundation
14	Long-Term Disability In	nsurance	\$	41	\$	15	\$ 56	73.18% Auxiliary & 26.82% Foundation
\mathbf{H}	0	IOT Dec. 11. LAU Fee Leave						
		NOT Provided All Employees						
	Car Provided or Car A				\$	7,750	\$ 7,750	Taxable Benefit/Non-Univ Vehicle
	House(s) Provided or							
17	Deferred Compensati	on Actually Paid During Fiscal Year						
	Annual Bonus				• 4	0.000	Ф 40.000	Farm detian
	Special Bonuses Additional Life Insura	anas Promiums			\$ 4	0,000	\$ 40,000	Foundation
		Club, Civic Clubs, etc.)			\$	1,206	\$ 1.206	Foundation
	Other Compensation	olub, olvic olubs, etc.)			Ψ	1,200	ψ 1,200	1 outidation
H	Explain:							
23	Total Compensation		\$	114,402	\$ 9	0,882	\$ 205,284	
24		on Annual Accumulation but NOT Paid					,	
_	Survey completed by:		5929					

Survey completed by: Donald Pederson

Phone No.

^{*} ACT 1334 Sec 21

Ö	•					
Line N	Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1 Institution:	University of Arkansas					
H						
2 Employee Name:	Bob McMath					
3 Title:	Dean					
Base Salary:						
4	Salary within the Line-Item Maximum for 2009-10	\$	157,137			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	39,284			
6	UAMS Professional Income Allowance (2.5 multiplier)*					
7	Remaining Salary from other Sources			\$ 31,579		Foundation
8	Total Base Salary	\$	196,421	\$ 31,579	\$ 228,000	
H_						
	ed to All Full-Time Employees		10.010			-
9 Retirement Match		\$	19,642	\$ 3,158	\$ 22,800	Foundation
10 Health Insurance11 Life Insurance		\$	134	\$ 22	¢ 450	Foundation
12 Social Security Matc	h	\$	8,512	<u>'</u>		Foundation
13 Unemployment Insur		\$	387			Foundation
14 Long-Term Disability		\$	48			Foundation
i i zong rom z romamij		Ť		,	,	
Special Benefits	NOT Provided All Employees					
15 Car Provided or Ca	r Allowance					
16 House(s) Provided	or Housing Allowance					
17 Deferred Compensa	ation Actually Paid During Fiscal Year					
18 Annual Bonus						
19 Special Bonuses						
20 Additional Life Insu						
	y Club, Civic Clubs, etc.)					
22 Other Compensation Explain:	on					
Ехріаін:						
H						_
23 Total Compensation	n	\$	225,145	\$ 36,196	\$ 261,341	
	ation Annual Accumulation but NOT Paid		-, -		,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	
•	by: Donald Pederson Phone No. (479) 575-	5828				

* ACT 1334 Sec 21

No.		·					
Line No.		Salaries of \$100,000 or More	Publi	ic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas					
	Employee Name:	David Merrifield					
3	Title:	AREON Chief Technology Officer					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2009-10	\$	127,500			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	127,500	\$ -	\$ 127,500	
		I to All Full-Time Employees					
	Retirement Match		\$	12,840		\$ 12,840	
_	Health Insurance		\$	7,134		\$ 7,134	
	Life Insurance		\$	156		\$ 156	
	Social Security Match		\$	8,456		\$ 8,456	
	Unemployment Insura		\$	250		\$ 250	
14	Long-Term Disability In	nsurance	\$	56		\$ 56	
-	Special Deposite	NOT Provided All Employees					
45							
	Car Provided or Car						
	House(s) Provided or	r Housing Allowance ion Actually Paid During Fiscal Year					
	Annual Bonus	ion Actually Paid During Fiscal Feat					
	Special Bonuses						
	Additional Life Insura	ance Premiums					
		Club, Civic Clubs, etc.)					
	Other Compensation		\$	900		\$ 900	
		rvice Recognition Payment					
	Total Compensation		\$	157,292	-	\$ 157,292	
24		ion Annual Accumulation but NOT Paid					
	Survey completed by	r: Donald Pederson Phone No. (479) 575-58	28				

^{*} ACT 1334 Sec 21

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Line No.		Salaries of \$100,000 or More	Publ	ic Funds	Private Funds	Total	Source of Private Funds
			i ubi	io i ulius	a.o i ando		Common of the co
1	Institution:	University of Arkansas					
_	Employee Name:	James K Miller					
3	Title:	Associate Dean					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2009-10	\$	109,007			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	109,007	\$ -	\$ 109,007	
		d to All Full-Time Employees					
	Retirement Match		\$	10,991		\$ 10,991	
	Health Insurance		\$	7,134		\$ 7,134	
	Life Insurance		\$	156		\$ 156	
	Social Security Match		\$	8,020		\$ 8,020	
	Unemployment Insurar		\$	210		\$ 210	
14	Long-Term Disability In	nsurance	\$	56		\$ 56	
1							
		NOT Provided All Employees					
_	Car Provided or Car						
	House(s) Provided or						
		ion Actually Paid During Fiscal Year					
	Annual Bonus						
	Special Bonuses	anas Drawiuma					
	Additional Life Insura	ance Premiums Club, Civic Clubs, etc.)					
	Other Compensation		\$	900		\$ 900	
		rvice Recognition Payment	φ	900		ψ 900	
1	Explain. Career Ser	I VICE NECOGNICON FAYINGIL					
\vdash							
23	Total Compensation		\$	136,473	\$ -	\$ 136,473	
		ion Annual Accumulation but NOT Paid		.00, 0	т	,,	
	Survey completed by		E020				

Survey completed by: Donald Pederson

Phone No.

^{*} ACT 1334 Sec 21

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Line	Salaries of \$100,000 or More	Bub	ic Eunde	Private Funds	Total	Source of Private Funds
	Salaties of \$100,000 of Wildle	Pub	ic runus	i iivate i ulius	Total	Source of 1 fivate 1 dilus
1 Institution:	University of Arkansas					
2 Employee Name:	Michael T Miller					
3 Title:	Associate Dean					
Base Salary:						
4	Salary within the Line-Item Maximum for 2009-10	\$	117,200			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)					
6	UAMS Professional Income Allowance (2.5 multiplier)*					
7	Remaining Salary from other Sources					
8	Total Base Salary	\$	117,200	\$ -	\$ 117,200	
Benefits Provide	d to All Full-Time Employees					
9 Retirement Match		\$	8,204		\$ 8,204	
10 Health Insurance		\$	9,576		\$ 9,576	
11 Life Insurance		\$	156		\$ 156	
12 Social Security Match		\$	8,427		\$ 8,427	
13 Unemployment Insura		\$	228		\$ 228	
14 Long-Term Disability	Insurance	\$	56		\$ 56	
	NOT Provided All Employees					
15 Car Provided or Car						
16 House(s) Provided of						
	tion Actually Paid During Fiscal Year					
18 Annual Bonus						
19 Special Bonuses						
20 Additional Life Insur						
21 Club Dues (Country 22 Other Compensation	Club, Civic Clubs, etc.)					
Explain:	II .	1				
Ехріаііі.						
H						
23 Total Compensation	<u> </u>	\$	143,847	\$ -	\$ 143,847	
	tion Annual Accumulation but NOT Paid		,	7	+,517	
	v: Donald Pederson Phone No. (479) 57	7E E020				

Survey completed by: Donald Pederson

Phone No.

^{*} ACT 1334 Sec 21

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S S						
Line	Salaries of \$100,000 or More	Publi	ic Funds	Private Funds	Total	Source of Private Funds
	• •	Fubi	ic i ulius	Titrate Fande	Total	ocaroc or rivato rando
1 Institution:	University of Arkansas					
2 Employee Name:	Robert Mock Jr.					
3 Title:	Assistant Vice Chancellor					
Base Salary:						
4	Salary within the Line-Item Maximum for 2009-10	\$	115,000			Auxiliary
5	State Funds Used to pay above Line-Item (up to 25% of LIM)					
6	UAMS Professional Income Allowance (2.5 multiplier)*					
7	Remaining Salary from other Sources					
8	Total Base Salary	\$	115,000	\$ -	\$ 115,000	
Benefits Provide	d to All Full-Time Employees					
9 Retirement Match		\$	11,855		\$ 11,855	Auxiliary
10 Health Insurance		\$	9,576			Auxiliary
11 Life Insurance		\$	156			Auxiliary
12 Social Security Match		\$	8,195			Auxiliary
13 Unemployment Insura		\$	227			Auxiliary
14 Long-Term Disability	Insurance	\$	56		\$ 56	Auxiliary
H						
	NOT Provided All Employees					
15 Car Provided or Car						
16 House(s) Provided o						
	tion Actually Paid During Fiscal Year					
18 Annual Bonus						
19 Special Bonuses						
20 Additional Life Insur						
	(Club, Civic Clubs, etc.)	•	10.000		¢ 10.000	14.000/ Destricted Crest
22 Other Compensation Explain: Adjunct In		\$	12,800		\$ 12,800	14.06% Restricted Grant
	rvice Recognition Payment	\$	600		\$ 600	Auxiliary
Career Se	THE NECOGNITION FAYINGIL	φ	000		ψ 600	Auxilial y
H						
23 Total Compensation		\$	158,465	\$ -	\$ 158,465	
	tion Annual Accumulation but NOT Paid	Ψ	100,700	Ψ -	Ψ 150,405	
	v: Donald Pederson Phone No. (479) 57	F F000				

Survey completed by: Donald Pederson

Phone No.

^{*} ACT 1334 Sec 21

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Line No.		Salaries of \$100,000 or More	Duki	ic Funds	Private Funds	Total	Source of Private Funds
			Fubi	ic rulius	i iivate i alias	Total	Course of 1 fivate 1 unus
1	Institution:	University of Arkansas					
2	Employee Name:	Adam K Motherwell					
3	Title:	Associate Dean					
	Base Salary:						
4	•	Salary within the Line-Item Maximum for 2009-10	\$	108,450			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources				-	
8		Total Base Salary	\$	108,450	\$ -	\$ 108,450	
1	Benefits Provided	to All Full-Time Employees					
	Retirement Match		\$	5,463		\$ 5,463	
	Health Insurance		\$	3,176		\$ 3,176	
	Life Insurance		\$	156		\$ 156	
	Social Security Match		\$	8,243		\$ 8,243	
	Unemployment Insura		\$	217		\$ 217	
14	Long-Term Disability In	nsurance	\$	56		\$ 56	
1							
		NOT Provided All Employees					
_	Car Provided or Car						
	House(s) Provided or						
		ion Actually Paid During Fiscal Year					
	Annual Bonus						
	Special Bonuses	nuna Dramiuma					
	Additional Life Insura	Club, Civic Clubs, etc.)					
	Other Compensation		\$	800		\$ 800	
		rvice Recognition Payment	Ψ	000		ψ 000	
\vdash	Explain. Career Ser	The Recognition I dyment					
\mathbf{H}							
23	Total Compensation		\$	126,560	\$ -	\$ 126,560	
		ion Annual Accumulation but NOT Paid		, . , .	,	,,	
<u> </u>	Survey completed by		5020				

Survey completed by: Donald Pederson

Phone No.

^{*} ACT 1334 Sec 21

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Line No.							
ine		Salaries of \$100,000 or More	Dub	lic Funds	Private Funds	Total	Source of Private Funds
		·	Fub	iic Fullus	Tilvate Fallas	Total	Course of Frivate Funds
1	Institution:	University of Arkansas					
2	Employee Name:	Cynthia Nance					
3	Title:	Dean Of Law					
	Base Salary:						
4	,	Salary within the Line-Item Maximum for 2009-10	\$	163,526			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	35,574			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	199,100	\$ -	\$ 199,100	
	Benefits Provided	d to All Full-Time Employees					
	Retirement Match	<u> </u>	\$	19,910		\$ 19,910	
_	Health Insurance		\$	3,173		\$ 3,173	
	Life Insurance		\$	156		\$ 156	
	Social Security Match		\$	9,469		\$ 9,469	
	Unemployment Insura		\$	394		\$ 394	
14	Long-Term Disability In	nsurance	\$	56		\$ 56	
		NOT Provided All Employees					
	Car Provided or Car						
	House(s) Provided or						
		ion Actually Paid During Fiscal Year					
	Annual Bonus						
	Special Bonuses						
	Additional Life Insura						
		Club, Civic Clubs, etc.)					
22	Other Compensation						
-	Explain:						
\vdash							
23	Total Compensation		\$	232,258	\$ -	\$ 232,258	
		ion Annual Accumulation but NOT Paid	Ψ	202,200	-	Ψ 202,200	
24	Survey completed by		5000				

Survey completed by: Donald Pederson

Phone No.

^{*} ACT 1334 Sec 21

_		1 130di 2010 Administrator 3 Compensat				ī	1
Line No.							
Lin		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas					
2	Employee Name:	Katy Nelson					
3	Title:	Major Gift Development Officer					
	Base Salary:	<u> </u>					
4		Salary within the Line-Item Maximum for 2009-10	\$	69,907			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources			\$ 41,093		Foundation
8		Total Base Salary	\$	69,907	\$ 41,093	\$ 111,000	
		I to All Full-Time Employees					
	Retirement Match		\$	5,243			Foundation
_	Health Insurance		\$	2,000			Foundation
	Life Insurance		\$	98			Foundation
	Social Security Match		\$	5,132		, , , ,	Foundation
	Unemployment Insurar		\$	134			Foundation
14	Long-Term Disability Ir	nsurance	\$	35	\$ 21	\$ 56	Foundation
-	0i-l Dfit- N	NOT Provided All Frances					
45	Car Provided or Car	NOT Provided All Employees					
	House(s) Provided or						
	Deferred Compensati Annual Bonus	ion Actually Paid During Fiscal Year					
	Special Bonuses						
	Additional Life Insura	ance Premiums				1	
		Club, Civic Clubs, etc.)					
	Other Compensation	,, ,				1	
	Explain:						
	•						
23	Total Compensation		\$	82,550	\$ 48,525	\$ 131,075	
24	Deferred Compensati	ion Annual Accumulation but NOT Paid					
	Survey completed by	: Donald Pederson Phone No. (479) 575	-5929				·

Survey completed by: Donald Pederson

Phone No.

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-		1 130di 2010 Adillillistiator 3 Compense				ī	1
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas					
2	Employee Name:	Tom Ostrom Jr.					
3	Title:	Assistant Basketball Coach					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2009-10	\$	102,018			60.15% Auxiliary
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	25,504			j
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources			\$ 84,478		39.85% Foundation
8		Total Base Salary	\$	127,522	\$ 84,478	\$ 212,000	
		I to All Full-Time Employees					
	Retirement Match		\$	12,752		\$ 21,200	60.15% Auxiliary & 39.85% Foundation
	Health Insurance		\$	3,102			60.15% Auxiliary & 39.85% Foundation
	Life Insurance		\$	94		\$ 156	60.15% Auxiliary & 39.85% Foundation
	Social Security Match		\$	5,842		\$ 9,713	60.15% Auxiliary & 39.85% Foundation
	Unemployment Insurar		\$ \$	257 34			60.15% Auxiliary & 39.85% Foundation
14	Long-Term Disability Ir	isurance	Ф	34	\$ 22	\$ 50	60.15% Auxiliary & 39.85% Foundation
-	Special Reposits N	NOT Provided All Employees					
15	Car Provided or Car				\$ 3,860	¢ 2.060	Taxable Benefit/Non-Univ Vehicle
	House(s) Provided or				ψ 5,000	φ 3,000	Taxable Deficitivition-Office Vehicle
		ion Actually Paid During Fiscal Year					
18	Annual Bonus	on Actually I ald During I local I cal					
19	Special Bonuses						
	Additional Life Insura	ance Premiums					
		Club, Civic Clubs, etc.)					
22	Other Compensation						
<u> </u>	Explain:						
<u> </u>							
-							
22	Total Commonostics		Ф.	140,600	¢ 400.007	¢ 252.500	
23	Total Compensation	ion Annual Accumulation but NOT Boid	\$	149,602	\$ 102,967	\$ 252,569	
24		ion Annual Accumulation but NOT Paid	75-5828				
	Survey completed by	: Donald Pederson Phone No. (479) 5	75-5828				

Survey completed by: Donald Pederson

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No.		·					
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas					
	Employee Name:	Donald Pederson					
3	Title:	Vice Chancellor for Finance & Administration					
	Base Salary:	<u> </u>					
4		Salary within the Line-Item Maximum for 2009-10	\$	163,526			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	40,882			
6		UAMS Professional Income Allowance (2.5 multiplier)*			45.500		le:
		Remaining Salary from other Sources			\$ 45,593		Foundation
8		Total Base Salary	\$	204,408	\$ 45,593	\$ 250,000	
-	D ("(. D	IA AUE UT' - E. I					
		d to All Full-Time Employees		22.22.1	1 100	• • • • • • • • • • • • • • • • • • • •	
	Retirement Match Health Insurance		\$	20,031			Foundation
	Life Insurance		\$ \$	5,833 128			Foundation Foundation
	Social Security Match		\$	9,182			Foundation
	Unemployment Insura		\$	404			Foundation
	Long-Term Disability I		\$	46			Foundation
			Ť		Ţ	, ,	
	Special Benefits I	NOT Provided All Employees					
15	Car Provided or Car				\$ 1,281	\$ 1,281	Taxable Benefit/Mileage
	House(s) Provided or				,,=	1,=01	
		ion Actually Paid During Fiscal Year					
	Annual Bonus	, ,					
	Special Bonuses						
	Additional Life Insura						
		Club, Civic Clubs, etc.)					
22	Other Compensation		\$	736	\$ 164	\$ 900	Foundation
<u> </u>	Explain: Career Se	rvice Recognition Payment					
I							
\vdash							
22	Total Compensation		\$	240,766	\$ 54,985	\$ 295,751	
		ion Annual Accumulation but NOT Paid	Ψ	240,700	Ψ 54,905	Ψ 293,731	
24	Survey completed by		929				
	our vey completed by	y. Dollatu Federsoll Filotie No. (479) 575-5	020				

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-		1 130di 2010 Administrator 3 00mpensa		- ,				
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Priva	ate Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas						
2	Employee Name:	John Pelphrey						
3	Title:	Head Basketball Coach						
	Base Salary:							
4	,	Salary within the Line-Item Maximum for 2009-10	\$	158,768				24.96% Auxiliary
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	39,692				<u>, </u>
6		UAMS Professional Income Allowance (2.5 multiplier)*						
7		Remaining Salary from other Sources			\$	596,540		75.04% Foundation
8		Total Base Salary	\$	198,460	\$	596,540	\$ 795,0	00
1	Benefits Provided	I to All Full-Time Employees						
	Retirement Match		\$	6,115		18,385	\$ 24,5	00 24.96% Auxiliary & 75.04% Foundation
	Health Insurance		\$	2,388		7,181	\$ 9,5	69 24.96% Auxiliary & 75.04% Foundation
	Life Insurance		\$	39	\$	117	\$ 1	56 24.96% Auxiliary & 75.04% Foundation
	Social Security Match		\$	4,778		14,366	\$ 19,1	14 24.96% Auxiliary & 75.04% Foundation
	Unemployment Insurar		\$	431	\$	1,296		27 24.96% Auxiliary & 75.04% Foundation
14	Long-Term Disability In	nsurance	\$	14	\$	42	\$	56 24.96% Auxiliary & 75.04% Foundation
1								
		NOT Provided All Employees						
	Car Provided or Car A				\$	22,710	\$ 22,7	10 Taxable Benefit/Non-Univ Vehicle
	House(s) Provided or							
		on Actually Paid During Fiscal Year						
	Annual Bonus							20 5 1 11
	Special Bonuses				\$	50,000	\$ 50,0	00 Foundation
	Additional Life Insura							
	Other Compensation	Club, Civic Clubs, etc.)						
	Explain:							
1	Explaiii.							
1								
23	Total Compensation		\$	212,226	\$	710,636	\$ 922,8	62
24		on Annual Accumulation but NOT Paid		_ :_,_ _ _		,	, ==,0	
=	Survey completed by		7E E020					

Survey completed by: Donald Pederson

Phone No.

^{*} ACT 1334 Sec 21

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Line No.		Colorina of \$400,000 or Mara	l	U. F	Driv	oto Eundo	То	401	Source of Private Funds
Li		Salaries of \$100,000 or More	Pub	lic Funds	PIIN	ate Funds	10	tai	Source of Private Funds
1	Institution:	University of Arkansas							
		· · · · · · · · · · · · · · · · · · ·							
2	Employee Name:	Bobby Petrino							
3	Title:	Head Football Coach							
	Base Salary:	riodd i ddddii ddddii							
4	Dasc Galary.	Salary within the Line-Item Maximum for 2009-10	\$	158,768					26.46% Auxiliary
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	39.692					
6		UAMS Professional Income Allowance (2.5 multiplier)*		,					
7		Remaining Salary from other Sources			\$	551,540			73.54% Foundation
8		Total Base Salary	\$	198,460	\$	551,540	\$	750,000	
	Benefits Provided	I to All Full-Time Employees							
	Retirement Match		\$	6,483	\$	18,017	\$	24,500	26.46% Auxiliary & 73.54% Foundation
10	Health Insurance		\$	2,532	\$	7,037	\$		26.46% Auxiliary & 73.54% Foundation
	Life Insurance		\$	41		115		156	26.46% Auxiliary & 73.54% Foundation
	Social Security Match		\$	9,417		26,171		35,588	26.46% Auxiliary & 73.54% Foundation
	Unemployment Insurar		\$	1,057		2,938			26.46% Auxiliary & 73.54% Foundation
14	Long-Term Disability Ir	nsurance	\$	15	\$	41	\$	56	26.46% Auxiliary & 73.54% Foundation
		NOT Provided All Employees							
15	Car Provided or Car /	Allowance			\$	27,000	\$	27,000	Taxable Benefit/Non-Univ Vehicle
	House(s) Provided or								
		on Actually Paid During Fiscal Year		<u> </u>					
	Annual Bonus								
	Special Bonuses				\$	75,000	\$	75,000	Foundation
	Additional Life Insura								
		Club, Civic Clubs, etc.)	-		ď	1 150 000	¢ 4	150.000	Foundation
	Other Compensation Explain: Salary Su	innloment	-		\$	1,150,000	\$ 1,	150,000	Foundation
1	LAPIAIII. Saidly Su	hhiemenr	-						
\vdash			-						
23	Total Compensation		\$	218,004	\$	1,857,860	\$ 21	075,864	
		on Annual Accumulation but NOT Paid		2.0,001	\$	150,000	- - ,	- : 0,001	Foundation
<u> </u>	Survey completed by		20		۳	.00,000			

Survey completed by: Donald Pederson

Phone No.

^{*} ACT 1334 Sec 21

		1 130di 2010 Administrator 3 Compensatio		- J			1
Line No.		Oplania and \$400,000 an Marco			Deixeta Fusada	Tatal	Course of Drivete Francis
ij		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas					
		,					
2	Employee Name:	Bruce Pontious					
3	Title:	Associate Vice Chancellor for Advancement					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2009-10	\$	175,000			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	15,000			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	190,000	\$ -	\$ 190,000	
1	Benefits Provided	I to All Full-Time Employees					
	Retirement Match		\$	19,000		\$ 19,000)
	Health Insurance		\$	7,136		\$ 7,136	6
	Life Insurance		\$	156		\$ 156	
	Social Security Match		\$	9,618		\$ 9,618	
	Unemployment Insurar		\$	398		\$ 398	
14	Long-Term Disability Ir	nsurance	\$	56		\$ 56	5
<u> </u>							
		NOT Provided All Employees					
_	Car Provided or Car A				\$ 12,000) Foundation
	House(s) Provided or				\$ 3,000	\$ 3,000	Foundation
		ion Actually Paid During Fiscal Year					
	Annual Bonus						
	Special Bonuses						
	Additional Life Insura		_		6 0.000	0.00) Farmatakan
		Club, Civic Clubs, etc.)	_		\$ 3,282	\$ 3,282	2 Foundation
22	Other Compensation		_				
1	Explain:		-				+
1							+
1							
23	Total Compensation		\$	226,364	\$ 18,282	\$ 244,646	3
24		ion Annual Accumulation but NOT Paid	Ψ	220,004	Ψ 10,202	ψ 2	
-4	Survey completed by		222			<u> </u>	

Survey completed by: Donald Pederson

Phone No.

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No.		·						
Line No.		Salaries of \$100,000 or More	Publi	ic Funds	Private Funds	i 1	Total	Source of Private Funds
1	Institution:	University of Arkansas						
	Employee Name:	Jeff Poppell						
3	Title:	Head Swimming Coach						
	Base Salary:							
4		Salary within the Line-Item Maximum for 2009-10	\$	95,135				91.78% Auxiliary
5		State Funds Used to pay above Line-Item (up to 25% of LIM)						
6		UAMS Professional Income Allowance (2.5 multiplier)*						0.000/ 5
7		Remaining Salary from other Sources			\$ 8,521	<u> </u>		8.22% Foundation
8		Total Base Salary	\$	95,135	\$ 8,521	\$	103,656	
	D	I.A. All E. II.T E I.						
		I to All Full-Time Employees						
	Retirement Match		\$	4,757			5,183	91.78% Auxiliary & 8.22% Foundation
	Health Insurance Life Insurance		\$	8,789 143		\$,	91.78% Auxiliary & 8.22% Foundation
	Social Security Match		\$ \$	7,937				91.78% Auxiliary & 8.22% Foundation 91.78% Auxiliary & 8.22% Foundation
	Unemployment Insurar	nce	\$	207		\$		91.78% Auxiliary & 8.22% Foundation
	Long-Term Disability In		\$	51		\$		91.78% Auxiliary & 8.22% Foundation
F	Long Torm Bloadinty in	iodiano	Ψ	01	Ψ	Ψ	00	01.7070 / Maximary & 0.2270 1 Outridation
	Special Benefits N	NOT Provided All Employees						
15	Car Provided or Car	<u> </u>						
_	House(s) Provided or					1		
		ion Actually Paid During Fiscal Year						
	Annual Bonus	· · · · · · · · · · · · · · · · · · ·						
	Special Bonuses				\$ 1,850	\$	1,850	Foundation
	Additional Life Insura							
		Club, Civic Clubs, etc.)			\$ 540	\$		Foundation
22	Other Compensation				\$ 10,000	\$	10,000	Foundation
1	Explain: Athletic S	Sponsorship Agreement				-		
1						1		
\vdash						<u> </u>		
22	Total Compensation		\$	117,020	\$ 22,871	¢	139,891	
		ion Annual Accumulation but NOT Paid	φ	117,020	ψ ∠∠,0/1	φ	139,091	
24			20					
	Survey completed by	r: Donald Pederson Phone No. (479) 575-58	20		•			

* ACT 1334 Sec 21

No.		<u> </u>		-			
Line No.		Salaries of \$100,000 or More	Publ	ic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas					
	Employee Name:	Mark Power					
3	Title:	Associate Vice Chancellor					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2009-10	\$	123,300			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	123,300	\$ -	\$ 123,300	
		to All Full-Time Employees					
	Retirement Match		\$	6,165		\$ 6,165	
	Health Insurance		\$	9,576		\$ 9,576	
	Life Insurance		\$	156		\$ 156	
	Social Security Match		\$	8,387		\$ 8,387	
	Unemployment Insural Long-Term Disability In		\$ \$	238 56		\$ 238 \$ 56	
14	Long-Term Disability II	nsurance	Ф	50		\$ 50	
-	Special Benefite I	NOT Provided All Employees					
	Car Provided or Car	1 1					
	House(s) Provided or						
		r Housing Allowance ion Actually Paid During Fiscal Year					
	Annual Bonus	ion Actually Falu During Fiscal Teal					
	Special Bonuses						
	Additional Life Insura	ance Premiums					
		Club, Civic Clubs, etc.)					
	Other Compensation						
	Explain:						
	, <u></u>						
	Total Compensation		\$	147,878	\$ -	\$ 147,878	
24	_	ion Annual Accumulation but NOT Paid					
	Survey completed by	r: Donald Pederson Phone No. (479) 575-58	328				

^{*} ACT 1334 Sec 21

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Line No.							
i.		Salaries of \$100,000 or More	Dub	lio Eundo	Private Funds	Total	Source of Private Funds
			Fub	iic FulldS	i iivate i uilus	Iotai	Course of Frivate Fullus
1	Institution:	University of Arkansas					
2	Employee Name:	Danny Pugh					
3	Title:	Associate Vice Chancellor					
	Base Salary:						
4	,	Salary within the Line-Item Maximum for 2009-10	\$	142,132			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	27,868			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	170,000	\$ -	\$ 170,000	
1	Benefits Provided	d to All Full-Time Employees					
	Retirement Match		\$	17,000		\$ 17,000	
	Health Insurance		\$	9,576		\$ 9,576	
	Life Insurance		\$	156		\$ 156	
	Social Security Match		\$	9,529		\$ 9,529	
	Unemployment Insura		\$	331		\$ 331	
14	Long-Term Disability In	nsurance	\$	56		\$ 56	
I —							
		NOT Provided All Employees					
_	Car Provided or Car						
	House(s) Provided or						
		ion Actually Paid During Fiscal Year					
	Annual Bonus						
	Special Bonuses	December 2					
	Additional Life Insura						
	Other Compensation	Club, Civic Clubs, etc.)					
144	Explain:						
1	LAPIAIII.						
1							
23	Total Compensation		\$	206,648	\$ -	\$ 206,648	
		ion Annual Accumulation but NOT Paid		200,0 10	Ψ	Ţ 200,040	
	Survey completed by		E000				

Survey completed by: Donald Pederson

Phone No.

^{*} ACT 1334 Sec 21

_		1 130ai 2010 Administrator 3 Compensati					
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
	Institution:						
H	institution:	University of Arkansas					
2	Employee Name:	Robert Pulliza					
3	Title:	Head Volleyball Coach					
Ť	Base Salary:	redu Foneysun coust.					
4	Dase Galai y.	Salary within the Line-Item Maximum for 2009-10	\$	95.135			95.13% auxiliary
5		State Funds Used to pay above Line-Item (up to 25% of LIM)		00,100			oo. 1070 daxiiidi y
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources			\$ 4,865		4.87% Foundation
8		Total Base Salary	\$	95,135	\$ 4,865	\$ 100,000	
			Ť	00,100	,,,,,,	, , , , , , , , , , , , , , , , , , , ,	
	Benefits Provided	I to All Full-Time Employees					
	Retirement Match		\$	7,135	\$ 365	\$ 7,500	95.13% auxiliary & 4.87% Foundation
10	Health Insurance		\$	4,592		\$ 4,827	95.13% auxiliary & 4.87% Foundation
	Life Insurance		\$	148			95.13% auxiliary & 4.87% Foundation
12	Social Security Match		\$	7,593	\$ 389	\$ 7,982	95.13% auxiliary & 4.87% Foundation
13	Unemployment Insurar	nce	\$	199	\$ 10	\$ 209	95.13% auxiliary & 4.87% Foundation
14	Long-Term Disability In	nsurance	\$	53	\$ 3	\$ 56	95.13% auxiliary & 4.87% Foundation
	Special Benefits N	NOT Provided All Employees					
15	Car Provided or Car A	Allowance					
16	House(s) Provided or	Housing Allowance					
17	Deferred Compensati	on Actually Paid During Fiscal Year					
	Annual Bonus			-			
	Special Bonuses				\$ 1,000	\$ 1,000	Foundation
	Additional Life Insura						
		Club, Civic Clubs, etc.)			\$ 495	\$ 495	Foundation
22	Other Compensation		_				
1	Explain:						
1-							
\vdash							
23	Total Compensation		\$	114,855	\$ 7,370	\$ 122,225	
24		on Annual Accumulation but NOT Paid		,			
_	Survey completed by		5929				

Survey completed by: Donald Pederson

Phone No.

^{*} ACT 1334 Sec 21

_		1 130di 2010 Administrator 3 Compens					
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas					
2	Employee Name:	Scott Ramoly					
3	Title:	AREON Network Engineer					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2009-10	\$	99,228			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	5,772			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	105,000	\$ -	\$ 105,000	
	Benefits Provided	I to All Full-Time Employees					
	Retirement Match		\$	5,250		\$ 5,250	
_	Health Insurance		\$	8,254		\$ 8,254	
	Life Insurance		\$	156		\$ 156	
	Social Security Match		\$	7,817		\$ 7,817	
	Unemployment Insurar		\$	204		\$ 204	
14	Long-Term Disability Ir	nsurance	\$	56		\$ 56	
		NOT Provided All Employees					
	Car Provided or Car A						
	House(s) Provided or						
		ion Actually Paid During Fiscal Year					
	Annual Bonus						
	Special Bonuses Additional Life Insura	nuas Dramituma	-				
		Club, Civic Clubs, etc.)					
	Other Compensation	Club, Civic Clubs, etc.)					
1	Explain:						
	_Apiaiii.		1				
	1						
23	Total Compensation		\$	126,737	\$ -	\$ 126,737	
24		ion Annual Accumulation but NOT Paid				•	
_	Survey completed by		575-5828				

Survey completed by: Donald Pederson

Phone No.

^{*} ACT 1334 Sec 21

	1 130di 2010 Adillillistiator 3 00lli			1		1
Line No.	Salaries of \$100,000 or More	ı	Public Funds	Private Funds	Total	Source of Private Funds
1 Institutio	on: University of Arkansas					
2 Employee		_				
3 Title:	Defensive Coordinator					
Base Sala	•					
4	Salary within the Line-Item Maximum for 2009-10	\$				48.25% Auxiliary
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	28,950			
6	UAMS Professional Income Allowance (2.5 multiplier)*			455.040		
7	Remaining Salary from other Sources			\$ 155,249		51.75% Foundation
8	Total Base Salary	\$	144,751	\$ 155,249	\$ 300,000	
	s Provided to All Full-Time Employees					
9 Retirement		\$			\$ 24,500	48.25% Auxiliary & 51.75% Foundation
10 Health Ins		\$				48.25% Auxiliary & 51.75% Foundation
11 Life Insura		\$			\$ 156	48.25% Auxiliary & 51.75% Foundation
12 Social Se	· · · · · · · · · · · · · · · · · · ·	\$	-, -	, .,		48.25% Auxiliary & 51.75% Foundation
	yment Insurance	\$				48.25% Auxiliary & 51.75% Foundation
14 Long-Terr	m Disability Insurance	\$	3 27	\$ 29	\$ 56	48.25% Auxiliary & 51.75% Foundation
	Benefits NOT Provided All Employees					
	rided or Car Allowance					
) Provided or Housing Allowance					
	Compensation Actually Paid During Fiscal Year					
18 Annual B						
19 Special B				\$ 25,000	\$ 25,000	Foundation
	al Life Insurance Premiums					
21 Club Due	es (Country Club, Civic Clubs, etc.) ompensation					
Explain						
Explain	li.					
1						
H					<u> </u>	
23 Total Cor	mpensation	\$	165,885	\$ 202,916	\$ 368,800	
	Compensation Annual Accumulation but NOT Paid	4	100,000	202,010	+	
	completed by: Donald Pederson Phone No.	(479) 575-5828			<u> </u>	

Survey completed by: Donald Pederson

^{*} ACT 1334 Sec 21

_		1 130di 2010 Administrator 3 Compensat		,	1		
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas					
		·					
	Employee Name:	Richard Roeder					
3	Title:	Associate Director of Agricultural Experiment Station					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2009-10	\$	150,540			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	14,460			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	165,000	\$ -	\$ 165,000	
		I to All Full-Time Employees					
	Retirement Match		\$	16,500		\$ 16,500	
	Health Insurance		\$	9,674		\$ 9,674	
	Life Insurance		\$	156		\$ 156	
	Social Security Match		\$	8,944		\$ 8,944	
	Unemployment Insurar		\$	321		\$ 321	
14	Long-Term Disability Ir	nsurance	\$	56		\$ 56	
-	O	NOT Brandel at All Francisco					
<u> </u>		NOT Provided All Employees					
_	Car Provided or Car						
	House(s) Provided or						
	Deferred Compensati	ion Actually Paid During Fiscal Year					
	Special Bonuses						
	Additional Life Insura	ance Premiums					
		Club, Civic Clubs, etc.)	+				
	Other Compensation	,					
1==	Explain:						
	•						
23	Total Compensation		\$	200,651	\$ -	\$ 200,651	
24	Deferred Compensati	ion Annual Accumulation but NOT Paid					
	Survey completed by	: Donald Pederson Phone No. (479) 579	5-5828				

Survey completed by: Donald Pederson

Phone No.

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Line No.		Salaries of \$100,000 or More	Publi	ic Funds	Private Funds	Total	Source of Private Funds
		·	Fubi	ic Fullus	i iivate i alias	Total	Course of 1 fivate 1 unus
1	Institution:	University of Arkansas					
2	Employee Name:	Rosemary Ruff					
3	Title:	Director of Research & Sponsored Program					
	Base Salary:	·					
4	•	Salary within the Line-Item Maximum for 2009-10	\$	100,387			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources				•	
8		Total Base Salary	\$	100,387	\$ -	\$ 100,387	
1	Benefits Provided	I to All Full-Time Employees					
	Retirement Match		\$	10,039		\$ 10,039	
_	Health Insurance						
	Life Insurance		\$	156		\$ 156	
	Social Security Match		\$	7,670		\$ 7,670	
	Unemployment Insurar		\$	201		\$ 201	
14	Long-Term Disability Ir	nsurance	\$	56		\$ 56	
1-							
		NOT Provided All Employees					
_	Car Provided or Car /						
	House(s) Provided or						
		ion Actually Paid During Fiscal Year					
	Annual Bonus						
	Special Bonuses	Parantina -					
	Additional Life Insura						
	Other Compensation	Club, Civic Clubs, etc.)	_				
	Explain:						
1	LAPIAIII.						
1							
23	Total Compensation		\$	118,508	\$ -	\$ 118,508	
		ion Annual Accumulation but NOT Paid		110,000	Ψ	+ 110,000	
	Survey completed by		000				

Survey completed by: Donald Pederson

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_		1 130di 2010 Adillillistrator 3 Compensa		- J	1		1
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas					
H	montunon.	Oniversity of Arkansas					
2	Employee Name:	James Rutherford					
3	Title:	Dean of Clinton School					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2009-10	\$	163,525			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	25,475			4.17% Restricted Grant
6		UAMS Professional Income Allowance (2.5 multiplier)*		-			
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	189,000	\$ -	\$ 189,000	
		•					
	Benefits Provided	I to All Full-Time Employees					
	Retirement Match		\$	18,900		\$ 18,900	4.17% Restricted Grant
10	Health Insurance		\$	7,139		\$ 7,139	4.17% Restricted Grant
11	Life Insurance		\$	156		\$ 156	4.17% Restricted Grant
	Social Security Match		\$	9,330			4.17% Restricted Grant
	Unemployment Insurar		\$	374		•	4.17% Restricted Grant
14	Long-Term Disability In	nsurance	\$	56		\$ 56	4.17% Restricted Grant
	Special Benefits N	NOT Provided All Employees					
15	Car Provided or Car A	Allowance					
16	House(s) Provided or	Housing Allowance					
		on Actually Paid During Fiscal Year					
	Annual Bonus			-			
	Special Bonuses						
	Additional Life Insura						
		Club, Civic Clubs, etc.)					
22	Other Compensation						
-	Explain:						
-							
1							
23	Total Compensation		\$	224,955	\$ -	\$ 224,955	
24		ion Annual Accumulation but NOT Paid	Ψ		7	÷ ==:,000	
<u>=</u>	Survey completed by		75-5828				

Survey completed by: Donald Pederson

Phone No.

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_		1 130di 2010 Administrator 3 Compensati			ı	_	•
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas					
H.	montunon.	Offiversity of Arkansas					
2	Employee Name:	Ashok Saxena					
3	Title:	Dean Of Engineering					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2009-10	\$	196,344			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources			\$ 68,209		Foundation
8		Total Base Salary	\$	196,344	\$ 68,209	\$ 264,553	
		·					
	Benefits Provided	I to All Full-Time Employees					
	Retirement Match		\$	18,184	\$ 6,316	\$ 24,500	Foundation
	Health Insurance		\$	5,295			Foundation
	Life Insurance		\$	116	\$ 40	\$ 156	Foundation
	Social Security Match		\$	7,777	\$ 2,701		Foundation
	Unemployment Insurar		\$	395			Foundation
14	Long-Term Disability In	nsurance	\$	42	\$ 14	\$ 56	Foundation
		NOT Provided All Employees					
15	Car Provided or Car A	Allowance			\$ 6,000	\$ 6,000	Foundation
16	House(s) Provided or	Housing Allowance					
		ion Actually Paid During Fiscal Year		-			
	Annual Bonus						
	Special Bonuses						
	Additional Life Insura						
		Club, Civic Clubs, etc.)			\$ 2,427	\$ 2,427	Foundation
22	Other Compensation						
1	Explain:						
1							
\vdash							
23	Total Compensation		\$	228,152	\$ 87,685	\$ 315,836	
24		ion Annual Accumulation but NOT Paid		===; : 3=	, 21,000	, 212,000	
	Survey completed by		5929				

Survey completed by: Donald Pederson

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Line No.		Salaries of \$100,000 or More	Publ	ic Funds	Private Funds	Total	Source of Private Funds
			T UD	ic i ulius	i iii aii aii aii aii	rotar	ourse or rivate range
1	Institution:	University of Arkansas					
_	Employee Name:	Jean Schook					
3	Title:	Associate Vice Chancellor					
	Base Salary:						
4	-	Salary within the Line-Item Maximum for 2009-10	\$	108,119			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	108,119	\$ -	\$ 108,119	
1	Benefits Provided	d to All Full-Time Employees					
	Retirement Match		\$	11,992		\$ 11,992	
	Health Insurance		\$	9,576		\$ 9,576	
	Life Insurance		\$	156		\$ 156	
	Social Security Match		\$	7,780		\$ 7,780	
	Unemployment Insurar		\$	203		\$ 203	
14	Long-Term Disability Ir	nsurance	\$	56		\$ 56	
<u> </u>							
		NOT Provided All Employees					
_	Car Provided or Car I						
	House(s) Provided or						
		ion Actually Paid During Fiscal Year				-	
	Annual Bonus						
	Special Bonuses						
	Additional Life Insura						
		Club, Civic Clubs, etc.)		000			
22	Other Compensation		\$	900		\$ 900	
1	Explain: Career Ser	rvice Recognition Payment					
1							
-							
23	Total Compensation		\$	138,782	\$	\$ 138,782	
		ion Annual Accumulation but NOT Paid	Ψ	100,702	Ψ -	ψ 130,762	
24	Survey completed by		5000				

Survey completed by: Donald Pederson

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Line No.		·		_			
Line		Salaries of \$100,000 or More	Publi	c Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas					
	Employee Name:	Bill Schwab					
3	Title:	Dean					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2009-10	\$	157,137			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	22,863			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	180,000	\$ -	\$ 180,000	
		to All Full-Time Employees					
	Retirement Match		\$	18,080		\$ 18,080	
	Health Insurance		\$	5,592		\$ 5,592	
	Life Insurance		\$	156		\$ 156	
	Social Security Match		\$	9,127		\$ 9,127	
	Unemployment Insura		\$	348		\$ 348	
14	Long-Term Disability I	nsurance	\$	56		\$ 56	
-	Cassial Panalita I	NOT Provided All Employees					
45		<u> </u>					
	Car Provided or Car						
	House(s) Provided or	r Housing Allowance ion Actually Paid During Fiscal Year					
	Annual Bonus	ion Actually Palu During Fiscal Teal					
	Special Bonuses						
	Additional Life Insura	ance Premiums					
		Club, Civic Clubs, etc.)					
	Other Compensation		\$	800		\$ 800	
	Explain: Career Ser	rvice Recognition Payment					
	Total Compensation		\$	214,158	-	\$ 214,158	
24		ion Annual Accumulation but NOT Paid					
	Survey completed by	r: Donald Pederson Phone No. (479) 575-58	28				

^{*} ACT 1334 Sec 21

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Line No.		Salaries of \$100,000 or More	Publ	ic Funds	Private Funds	Total	Source of Private Funds
		·	Fubi	ic rulius	i iivate i ulius	Total	Course of Frivate Funds
1	Institution:	University of Arkansas					
2	Employee Name:	Judy Schwab					
3	Title:	Associate Vice Chancellor					
	Base Salary:						
4	•	Salary within the Line-Item Maximum for 2009-10	\$	131,000			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	131,000	\$ -	\$ 131,000	
	Benefits Provided	to All Full-Time Employees					
	Retirement Match		\$	13,100		\$ 13,100	
	Health Insurance		\$	3,173		\$ 3,173	
	Life Insurance		\$	156		\$ 156	
	Social Security Match		\$	8,501		\$ 8,501	
	Unemployment Insurar		\$	258		\$ 258	
14	Long-Term Disability Ir	nsurance	\$	56		\$ 56	
1							
		NOT Provided All Employees					
_	Car Provided or Car						
	House(s) Provided or						
		ion Actually Paid During Fiscal Year					
	Annual Bonus						
	Special Bonuses	anaa Drawiyyaa					
	Additional Life Insura	ance Premiums Club, Civic Clubs, etc.)					
	Other Compensation		\$	700		\$ 700	
		rvice Recognition Payment	Ψ	100		Ψ 700	
\vdash	Explain. Oaleel Sel	The Recognition rayment					
\mathbf{H}							
23	Total Compensation		\$	156,944	\$ -	\$ 156,944	
		ion Annual Accumulation but NOT Paid		,	,	,,	
<u> </u>	Survey completed by		020				

Survey completed by: Donald Pederson

Phone No.

^{*} ACT 1334 Sec 21

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Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas					
2	Employee Name:	Jeff Shannon Jr.					
3	Title:	Dean					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2009-10	\$	157,137			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	3,407			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	160,544	\$ -	\$ 160,544	
		I to All Full-Time Employees					
	Retirement Match		\$	16,054		\$ 16,054	
_	Health Insurance		\$	7,134		\$ 7,134	
	Life Insurance		\$	156		\$ 156	
	Social Security Match		\$	8,958		\$ 8,958	
	Unemployment Insurar		\$	325		\$ 325	
14	Long-Term Disability In	nsurance	\$	56		\$ 56	
\vdash	Special Repetits N	NOT Provided All Employees					
	Car Provided or Car A						
	House(s) Provided or						
		on Actually Paid During Fiscal Year					
	Annual Bonus	on Actually Faid Dulling Fiscal Teal					
	Special Bonuses						
	Additional Life Insura	nce Premiums					
		Club, Civic Clubs, etc.)					
22	Other Compensation	• •			\$ 8,400	\$ 8,400	Foundation
		unication, work-related expenses, travel allowance				·	
23	Total Compensation		\$	193,227	\$ 8,400	\$ 201,627	
24	Deferred Compensati	on Annual Accumulation but NOT Paid					
_	Survey completed by:	: Donald Pederson Phone No. (479) 575	-5828				

Survey completed by: Donald Pederson

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No.		<u> </u>					
Line No.		Salaries of \$100,000 or More	Public Fu	ınds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas					
2	Employee Name:	Huda Sharaf					
	Title:	Physician-Health Center					
	Base Salary:						
4	,	Salary within the Line-Item Maximum for 2009-10	\$ 122	2,400			Auxiliary
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					·
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$ 122	2,400	\$ -	\$ 122,400	
	Benefits Provided	to All Full-Time Employees					
	Retirement Match			6,120			Auxiliary
	Health Insurance			9,576			Auxiliary
	Life Insurance		\$	156			Auxiliary
	Social Security Match			8,265			Auxiliary
	Unemployment Insurar		\$	226			Auxiliary
14	Long-Term Disability Ir	nsurance	\$	56		\$ 56	Auxiliary
		NOT Provided All Employees					
15	Car Provided or Car A	Allowance					
16	House(s) Provided or	Housing Allowance					
		on Actually Paid During Fiscal Year					
	Annual Bonus						
	Special Bonuses						
	Additional Life Insura						
		Club, Civic Clubs, etc.)					
22	Other Compensation						
-	Explain:						
1							
1							
-	T-1-1 O		A	200	•	¢ 440.700	
	Total Compensation	A LA LA LANCEDIA	\$ 146	6,799	\$ -	\$ 146,799	
24		on Annual Accumulation but NOT Paid					
	Survey completed by	: Donald Pederson Phone No. (479) 575-582	28		i		

* ACT 1334 Sec 21

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Line No.		Colorina of \$400,000 or Maria			Drivete Euroda	Total	Source of Drivete Francis
ΙŢ		Salaries of \$100,000 or More	Publ	ic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas					
2	Employee Name:	Patty Siebenmorgen					
3	Title:	Associate Director of Agriculture Experiment Station					
	Base Salary:						
4	•	Salary within the Line-Item Maximum for 2009-10	\$	144,758			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	144,758	\$ -	\$ 144,	758
1	Benefits Provided	I to All Full-Time Employees					
	Retirement Match		\$	14,566			566
	Health Insurance		\$	3,208		- ,	208
	Life Insurance		\$	156			156
	Social Security Match		\$	8,691			691
	Unemployment Insurar		\$	285		•	285
14	Long-Term Disability Ir	nsurance	\$	56		\$	56
-							
		NOT Provided All Employees					
_	Car Provided or Car A						
	House(s) Provided or						
		ion Actually Paid During Fiscal Year					
	Annual Bonus Special Bonuses						
	Special Bonuses Additional Life Insura	anno Promiume					
		Club, Civic Clubs, etc.)					
	Other Compensation	oldb, offic oldbo, etc.)	\$	900		\$	900
F		vice Recognition Payment	Ψ	550		*	
23	Total Compensation		\$	172,620	\$ -	\$ 172,	620
		ion Annual Accumulation but NOT Paid					
	Survey completed by		328				

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Line No.		·					
Lin		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas					
		,					
2	Employee Name:	John Smith					
3	Title:	Assistant Football Coach					
	Base Salary:						
4	,	Salary within the Line-Item Maximum for 2009-10	\$	115,801			68.93% Auxiliary
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	28,950			,
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources			\$ 65,249		31.07% Foundation
8		Total Base Salary	\$	144,751	\$ 65,249	\$ 210,000	
		to All Full-Time Employees					
	Retirement Match		\$	14,475			68.93% Auxiliary & 31.07% Foundation
	Health Insurance		\$	4,922			68.93% Auxiliary & 31.07% Foundation
	Life Insurance		\$	108			68.93% Auxiliary & 31.07% Foundation
	Social Security Match		\$	7,349			68.93% Auxiliary & 31.07% Foundation
	Unemployment Insura		\$	304 39			68.93% Auxiliary & 31.07% Foundation
14	Long-Term Disability In	nsurance	\$	39	\$ 17	\$ 56	68.93% Auxiliary & 31.07% Foundation
-	Cassial Danafita I	NOT Provided All Employees					
45	Car Provided or Car	1 1					
	House(s) Provided or		-				
		r Housing Allowance ion Actually Paid During Fiscal Year					
	Annual Bonus	ion Actually Faid During Fiscal Teal					
	Special Bonuses		1		\$ 17.500	\$ 17.500	Foundation
	Additional Life Insura	ance Premiums	1		,000	,000	
		Club, Civic Clubs, etc.)	1				
22	Other Compensation	•					
	Explain:						
<u> </u>							
<u>_</u>				4740:-			
	Total Compensation		\$	171,947	\$ 95,007	\$ 266,954	
24		ion Annual Accumulation but NOT Paid					
	Survey completed by	r: Donald Pederson Phone No. (479) 575-58	28		•		

^{*} ACT 1334 Sec 21

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Line No.							
ine		Salaries of \$100,000 or More	Dub	lio Eundo	Private Funds	Total	Source of Private Funds
		Salaries of \$100,000 or More	Pub	iic runas	riivale ruiius	iolai	Source of Frivate Fullus
1	Institution:	University of Arkansas					
2	Employee Name:	Thomas Smith					
3	Title:	Dean					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2009-10	\$	157,137			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	2,863			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	160,000	\$ -	\$ 160,000	
	Benefits Provided	to All Full-Time Employees					
9	Retirement Match		\$	9,675		\$ 9,675	
10	Health Insurance		\$	7,980		\$ 7,980	
	Life Insurance		\$	130		\$ 130	
	Social Security Match		\$	9,418		\$ 9,418	
	Unemployment Insurar		\$	317		\$ 317	
14	Long-Term Disability Ir	nsurance	\$	56		\$ 56	
1							
		NOT Provided All Employees					
_	Car Provided or Car /						
	House(s) Provided or						
		ion Actually Paid During Fiscal Year					
	Annual Bonus						
	Special Bonuses						
	Additional Life Insura						
	Other Compensation	Club, Civic Clubs, etc.)					
1	Explain:						
1	∟∧µiaiii.						
1							
23	Total Compensation		\$	187,575	\$ -	\$ 187,575	
		ion Annual Accumulation but NOT Paid	Ψ	101,010	Ψ	÷ 101,010	
	Survey completed by		E000				

Survey completed by: Donald Pederson

Phone No.

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No.		•					
Line N		Salaries of \$100,000 or More	Publ	ic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas					
Ļ		DUI OU M					
_	Employee Name:	Phil Stafford					
3	Title:	Project/Program Specialist					
L.	Base Salary:	0.1		47.040			0.000/ D. 1:1.10
4		Salary within the Line-Item Maximum for 2009-10 State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	47,246	-		3.23% Restricted Grant
2		UAMS Professional Income Allowance (2.5 multiplier)*					
H 7		Remaining Salary from other Sources			\$ 55,051		53.81% Restricted Gift
Ė		Total Base Salary	\$	47,246	' '		
Ĕ		Total Base Salary	Ψ	47,240	ψ 00,001	Ψ 102,207	
	Benefits Provided	d to All Full-Time Employees					
9	Retirement Match		\$	2,363			3.23% Rest. Grant & 53.81% Rest. Gift
	Health Insurance		\$	1,194			3.23% Rest. Grant & 53.81% Rest. Gift
	Life Insurance		\$	54			3.23% Rest. Grant & 53.81% Rest. Gift
	Social Security Match		\$	3,595			3.23% Rest. Grant & 53.81% Rest. Gift
	Unemployment Insura		\$	94			3.23% Rest. Grant & 53.81% Rest. Gift
14	Long-Term Disability I	nsurance	\$	26	\$ 30	\$ 56	3.23% Rest. Grant & 53.81% Rest. Gift
H	Chaolal Banafita I	NOT Previded All Empleyees					
4.5		NOT Provided All Employees					
_	Car Provided or Car						
	House(s) Provided of						
	Annual Bonus	ion Actually Paid During Fiscal Year					
	Special Bonuses						
	Additional Life Insura	ance Premiums					
21		Club, Civic Clubs, etc.)					
22	Other Compensation		\$	473	\$ 127	\$ 600	3.23% Rest. Grant & 21.17% Rest. Gift
	Explain: Career Se	rvice Recognition Payment	_				
<u> </u>							
L							
_	Total Compensation		\$	55,045	\$ 63,711	\$ 118,756	
24	•	ion Annual Accumulation but NOT Paid					
	Survey completed by	/: Donald Pederson Phone No. (479) 575	5-5828		-		

* ACT 1334 Sec 21

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Line No.							
i.		Salaries of \$100,000 or More	Publ	ic Funds	Private Funds	Total	Source of Private Funds
			i ubi	ic i ulius		. • • • • •	
1	Institution:	University of Arkansas					
_							
_	Employee Name:	Nancy Talburt					
3	Title:	Vice-Provost					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2009-10	\$	142,132			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	142,132	\$ -	\$ 142,132	
		I to All Full-Time Employees					
	Retirement Match		\$	14,303		\$ 14,303	
	Health Insurance		\$	3,173		\$ 3,173	
	Life Insurance		\$	101		\$ 101	
	Social Security Match		\$	8,691		\$ 8,691	
	Unemployment Insurar		\$	278		\$ 278	
14	Long-Term Disability Ir	nsurance	\$	56		\$ 56	
		NOT Provided All Employees					
_	Car Provided or Car /						
	House(s) Provided or						
		ion Actually Paid During Fiscal Year					
	Annual Bonus						
	Special Bonuses	nua Prantiuma					
	Additional Life Insura	ance Premiums Club, Civic Clubs, etc.)					
	Other Compensation		\$	900		\$ 900	
		vice Recognition Payment	φ	900		ψ 900	
\vdash	Explain. Career Ser	vice necognition rayinent					
\vdash							
23	Total Compensation		\$	169,634	\$ -	\$ 169,634	
		ion Annual Accumulation but NOT Paid		.00,001	7	55,001	
	Survey completed by		220				

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S S						
Line	Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1 Institution:	University of Arkansas					
institution:	University of Arkansas					
2 Employee Name:	Matt Trantham					
3 Title:	Senior Associate Athletic Director					
Base Salary:						
4	Salary within the Line-Item Maximum for 2009-10	\$	130,000			Auxiliary
5	State Funds Used to pay above Line-Item (up to 25% of LIM)					-
6	UAMS Professional Income Allowance (2.5 multiplier)*					
7	Remaining Salary from other Sources					
8	Total Base Salary	\$	130,000	\$ -	\$ 130,000	
Benefits Provide	d to All Full-Time Employees					
9 Retirement Match		\$	13,000		\$ 13,000	Auxiliary
10 Health Insurance		\$	9,569		\$ 9,569	Auxiliary
11 Life Insurance		\$	156			Auxiliary
12 Social Security Match		\$	9,343			Auxiliary
13 Unemployment Insura		\$	291			Auxiliary
14 Long-Term Disability	Insurance	\$	56		\$ 56	Auxiliary
L						
	NOT Provided All Employees					
15 Car Provided or Car	Allowance					
16 House(s) Provided of						
	tion Actually Paid During Fiscal Year					
18 Annual Bonus				\$ 10,000		Foundation
19 Special Bonuses				\$ 10,833	\$ 10,833	Foundation
20 Additional Life Insu						
	/ Club, Civic Clubs, etc.)			.	.	Taxable Danesii
22 Other Compensation				\$ 406	\$ 406	Taxable Benefit
Explain: Non-qual	ified Moving Expense					
H						
23 Total Compensation	1	\$	162,415	\$ 21,239	\$ 183,654	
	tion Annual Accumulation but NOT Paid			·		
Survey completed b		E E020				

Survey completed by: Donald Pederson

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		1 130di 2010 Adillillistrator 3 Compenso		,				1
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Priva	te Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas						
H		Chirotoxy Crymanous						
2	Employee Name:	David Van Horn						
3	Title:	Baseball Coach						
	Base Salary:							
4	•	Salary within the Line-Item Maximum for 2009-10	\$	95,135				53.57% Auxiliary
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	23,784				•
6		UAMS Professional Income Allowance (2.5 multiplier)*						
7		Remaining Salary from other Sources			\$	103,089		46.43% Foundation
8		Total Base Salary	\$	118,919	\$	103,089	\$ 222,008	
	Benefits Provided	I to All Full-Time Employees						
	Retirement Match		\$	11,893		10,308	\$ 22,201	53.57% Auxiliary & 46.43% Foundation
	Health Insurance		\$	5,130		4,446		53.57% Auxiliary & 46.43% Foundation
	Life Insurance		\$	84		72		53.57% Auxiliary & 46.43% Foundation
	Social Security Match		\$	5,615	-	4,867	\$ 10,482	53.57% Auxiliary & 46.43% Foundation
	Unemployment Insurar		\$	286		248		53.57% Auxiliary & 46.43% Foundation
14	Long-Term Disability In	nsurance	\$	30	\$	26	\$ 56	53.57% Auxiliary & 46.43% Foundation
		NOT Provided All Employees						
	Car Provided or Car A				\$	11,750	\$ 11,750	Taxable Benefit/Non-Univ Vehicle
	House(s) Provided or							
		on Actually Paid During Fiscal Year						
	Annual Bonus							
	Special Bonuses				\$	37,001	\$ 37,001	Foundation
	Additional Life Insura							
		Club, Civic Clubs, etc.)						
	Other Compensation Explain:							
-	Ехріані.							
1								
1								
23	Total Compensation		\$	141,957	\$	171,807	\$ 313,764	
24		on Annual Accumulation but NOT Paid		,	\$	80,000	÷ 0.0,701	Foundation
	Survey completed by		75-5828		7	33,530		

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Line No.		Salaries of \$100,000 or More	Publ	ic Funds	Private Funds	Total	Source of Private Funds
			Fubi	ic rulius	i iivate i uiius	Total	Course of Frivate Funds
1	Institution:	University of Arkansas					
2	Employee Name:	Kathy Van Laningham					
3	Title:	Vice-Provost					
	Base Salary:						
4	•	Salary within the Line-Item Maximum for 2009-10	\$	138,042			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	138,042	\$ -	\$ 138,042	
1	Benefits Provided	I to All Full-Time Employees					
	Retirement Match		\$	13,884		\$ 13,884	
	Health Insurance		\$	5,592		\$ 5,592	
	Life Insurance		\$	156		\$ 156	
	Social Security Match		\$	8,583		\$ 8,583	
	Unemployment Insurar		\$	271		\$ 271	
14	Long-Term Disability Ir	nsurance	\$	56		\$ 56	
1							
		NOT Provided All Employees					
_	Car Provided or Car						
	House(s) Provided or						
		ion Actually Paid During Fiscal Year					
	Annual Bonus						
	Special Bonuses						
	Additional Life Insura						
		Club, Civic Clubs, etc.)	•	800		\$ 800	
	Other Compensation	rvice Recognition Payment	\$	800		φ 800	
-	Explain: Career Ser	vice Recognition Payment					
1							
1							
23	Total Compensation		\$	167,384	\$ -	\$ 167,384	
		ion Annual Accumulation but NOT Paid		101,004	Ψ	Ţ 101,00 1	
-7	Survey completed by		000				

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Line No.							
ine		Salarios of \$100 000 or Mara	рь	lia Eunda	Private Funds	Total	Source of Private Funds
	i	Salaries of \$100,000 or More	Pub	iic runds	FIIVALE FUIIUS	IUlai	Source of Frivate Fullus
1	Institution:	University of Arkansas					
2	Employee Name:	Jason Veltkamp					
3	Title:	Assistant Football Coach					
	Base Salary:						
4	1	Salary within the Line-Item Maximum for 2009-10	\$	115,801			82.72% Auxiliary
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	28,950			•
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources			\$ 30,249		17.28% Foundation
8		Total Base Salary	\$	144,751	\$ 30,249	\$ 175,000	
		to All Full-Time Employees					
	Retirement Match		\$	6,569		\$ 7,941	82.72% Auxiliary & 17.28% Foundation
_	Health Insurance		\$	7,921			82.72% Auxiliary & 17.28% Foundation
	Life Insurance		\$	129			82.72% Auxiliary & 17.28% Foundation
	Social Security Match		\$	8,795			82.72% Auxiliary & 17.28% Foundation
	Unemployment Insurar		\$	275	,		82.72% Auxiliary & 17.28% Foundation
14	Long-Term Disability In	nsurance	\$	46	\$ 10	\$ 56	82.72% Auxiliary & 17.28% Foundation
	Chasial Banatita	NOT Previded All Empleyees					
		NOT Provided All Employees			A 050	A 252	Taxable DecesialNee Heir Vell
_	Car Provided or Car				\$ 4,350	\$ 4,350	Taxable Benefit/Non-Univ Vehicle
	House(s) Provided or						
	Annual Bonus	on Actually Paid During Fiscal Year					
_	Special Bonuses				\$ 12,083	\$ 12.083	Foundation
	Additional Life Insura	ance Premiums			Ψ 12,003	Ψ 12,000	1 Gariagion
		Club, Civic Clubs, etc.)					
	Other Compensation						
		vice Recognition Payment					
23	Total Compensation		\$	168,487	\$ 51,640	\$ 220,127	
24		on Annual Accumulation but NOT Paid					
	Survey completed by	: Donald Pederson Phone No. (479) 5	75-5828				

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Line No.		Salaries of \$100,000 or More	Puk	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas					
2	Employee Name:	Lalit Verma					
3	Title:	Dean					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2009-10	\$	157,137			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	39,285			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources			\$ 9,255		Foundation
8		Total Base Salary	\$	196,422	\$ 9,255	\$ 205,678	
		I to All Full-Time Employees					
	Retirement Match		\$	19,642			Foundation
_	Health Insurance		\$	6,818			Foundation
	Life Insurance		\$	149		9	Foundation
	Social Security Match		\$	9,124			Foundation
	Unemployment Insurar		\$	387			Foundation
14	Long-Term Disability In	nsurance	\$	53	\$ 3	\$ 56	Foundation
-	Consist Densite A	NOT Provided All Employees					
4-		NOT Provided All Employees					
	Car Provided or Car						
	House(s) Provided or						
	Annual Bonus	ion Actually Paid During Fiscal Year					
	Special Bonuses						
	Additional Life Insura	ance Premiums					
		Club, Civic Clubs, etc.)					
	Other Compensation	,					
	Explain:						
23	Total Compensation		\$	232,596	\$ 10,960	\$ 243,556	
24	Deferred Compensati	ion Annual Accumulation but NOT Paid					
	Survey completed by	: Donald Pederson Phone No. (479) 575-	5929				·

Survey completed by: Donald Pederson

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No.		·					
Line No.		Salaries of \$100,000 or More	Publi	ic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas					
_	Employee Name:	Dean Weber					
3	Title:	Assistant Football Coach					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2009-10	\$	108,150			Auxiliary
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	108,150	\$ -	\$ 108,150	
		I to All Full-Time Employees					
	Retirement Match		\$	10,905			Auxiliary
	Health Insurance		\$	3,176			Auxiliary
	Life Insurance		\$	156			Auxiliary
	Social Security Match		\$	8,243			Auxiliary
	Unemployment Insura		\$	224			Auxiliary
14	Long-Term Disability In	nsurance	\$	56		\$ 56	Auxiliary
-	0	ACT Described to the second se					
		NOT Provided All Employees					
	Car Provided or Car				\$ 2,100	\$ 2,100	Taxable Benefit/Non-Univ Vehicle
	House(s) Provided or						
	Annual Bonus	ion Actually Paid During Fiscal Year					
	Special Bonuses						
	Additional Life Insura	ance Premiums					
		Club, Civic Clubs, etc.)			\$ 1,440	\$ 1.440	Foundation
	Other Compensation		\$	900	Ψ 1,110	. ,	Auxiliary
		vice Recognition Payment	Ť			7 777	
23	Total Compensation		\$	131,810	\$ 3,540	\$ 135,350	
24	Deferred Compensati	ion Annual Accumulation but NOT Paid					
	Survey completed by	: Donald Pederson Phone No. (479) 575-58	28				

^{*} ACT 1334 Sec 21

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Line No.		Salaries of \$100,000 or More	Publ	ic Funds	Private Funds	Total	Source of Private Funds
			i ubi	ic i ulius	T TIVATO T ATTAO	. Otal	304.00 0.1va.0.1.4a
1	Institution:	University of Arkansas					
_	Employee Name:	Elizabeth Woods					
3	Title:	Physician-Health Center					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2009-10	\$	128,433			Auxiliary
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	128,433	\$ -	\$ 128,433	
		d to All Full-Time Employees					
	Retirement Match		\$	12,843			Auxiliary
	Health Insurance		\$	5,612			Auxiliary
	Life Insurance		\$	156			Auxiliary
	Social Security Match		\$	8,422			Auxiliary
	Unemployment Insura		\$	250			Auxiliary
14	Long-Term Disability In	nsurance	\$	56		\$ 56	Auxiliary
_							
		NOT Provided All Employees					
_	Car Provided or Car						
	House(s) Provided or						
		ion Actually Paid During Fiscal Year					
	Annual Bonus						
	Special Bonuses	Describera					
	Additional Life Insura	Club, Civic Clubs, etc.)	_				
	Other Compensation		\$	700		\$ 700	Auxiliary
		rvice Recognition Payment	Ψ	700		\$ 700	Auxillary
1	Explain. Career Ser	i vice necognition Fayilletit					
1							
1							
23	Total Compensation		\$	156,472	\$ -	\$ 156,472	
		ion Annual Accumulation but NOT Paid		.00, 2	7	÷ .55,172	
	Survey completed by		E020				

Survey completed by: Donald Pederson

Phone No.

^{*} ACT 1334 Sec 21

No.				_				
Line No.		Salaries of \$100,000 or More	Public	Funds	Private Funds	5	Total	Source of Private Funds
1	Institution:	University of Arkansas						
	Employee Name:	Dan Worrell						
3	Title:	Dean of Business Administration						
	Base Salary:							
4		Salary within the Line-Item Maximum for 2009-10	\$	231,309				
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	33,191				
6		UAMS Professional Income Allowance (2.5 multiplier)*			¢ 0.755			Coundation
<u></u>		Remaining Salary from other Sources		004.500	\$ 8,755			Foundation
8		Total Base Salary	\$	264,500	\$ 8,755	\$	273,255	
-	Danafita Dravidas	to All Full-Time Employees						
	Retirement Match	1 to All Full-Tillie Elliployees	\$	23,741	\$ 760	¢.	24 500	Foundation
	Health Insurance		\$	9,272				Foundation
	Life Insurance		\$	151		\$		Foundation
	Social Security Match		\$	10,851				Foundation
	Unemployment Insura	nce	\$	610		\$		Foundation
14	Long-Term Disability In	nsurance	\$	55	\$ 2	\$	56	Foundation
	-							
	Special Benefits I	NOT Provided All Employees						
15	Car Provided or Car	Allowance						
16	House(s) Provided or	r Housing Allowance						
		ion Actually Paid During Fiscal Year						
	Annual Bonus							
	Special Bonuses							
	Additional Life Insura							
	Other Compensation	Club, Civic Clubs, etc.)			\$ 50,004	\$	50.004	Foundation
22		munication, work-related expenses, travel			\$ 50,004	φ	50,004	Foundation
\vdash	Explain. Telecollii	munication, work-related expenses, traver	1			1		
H						1		
23	Total Compensation		\$	309,179	\$ 60,188	\$	369,367	
		ion Annual Accumulation but NOT Paid			,			
_	Survey completed by	r: Donald Pederson Phone No. (479) 575-582	8			•		

* ACT 1334 Sec 21

_		1 130di 2010 Administrator 3 Compensati			1			
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Tot	al	Source of Private Funds
1	Institution:	University of Arkansas						
-	Employee Name:	Chris Wyrick						
3	Title:	Senior Associate Athletic Director						
L.	Base Salary:			100.051				04.00/ 4
4		Salary within the Line-Item Maximum for 2009-10	\$	136,951				91.3% Auxiliary
5		State Funds Used to pay above Line-Item (up to 25% of LIM)						
b		UAMS Professional Income Allowance (2.5 multiplier)* Remaining Salary from other Sources			\$ 13,049			8.7% Foundation
H;		5 ,	•	126.051			E0 000	
P		Total Base Salary	\$	136,951	\$ 13,049	φI	50,000	
		to All Full-Time Employees						
	Retirement Match		\$	13,695			15,000	91.3% Auxiliary & 8.7% Foundation
	Health Insurance		\$	8,743				91.3% Auxiliary & 8.7% Foundation
	Life Insurance		\$	142		\$	156	91.3% Auxiliary & 8.7% Foundation
	Social Security Match		\$	8,060				91.3% Auxiliary & 8.7% Foundation
	Unemployment Insurar		\$ \$	280 51	\$ 27 \$ 5			91.3% Auxiliary & 8.7% Foundation
14	Long-Term Disability Ir	isurance	Ф	51	ў 5	Ф	00	91.3% Auxiliary & 8.7% Foundation
		NOT Provided All Employees						
_	Car Provided or Car A				\$ 6,100	\$	6,100	Taxable Benefit/Non-Univ Vehicle
	House(s) Provided or							
		ion Actually Paid During Fiscal Year						
	Annual Bonus							
	Special Bonuses Additional Life Insura	Dominion -				1		
		Club, Civic Clubs, etc.)			\$ 340	e	240	Foundation
	Other Compensation				φ 340	φ	340	Foundation
۳	Explain:					1		
						1		
H						1		
T								
23	Total Compensation		\$	167,923	\$ 22,440	\$ 1	90,363	
24		ion Annual Accumulation but NOT Paid			, ,			
_	Survey completed by		5929					

^{*} ACT 1334 Sec 21

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Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
			Fub	ic Fullus	i iivate i uiius	Total	Course of Frivate Funds
1	Institution:	University of Arkansas					
2	Employee Name:	Juana Young					
3	Title:	Associate Dean					
	Base Salary:						
4	•	Salary within the Line-Item Maximum for 2009-10	\$	102,077			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources				-	
8		Total Base Salary	\$	102,077	\$ -	\$ 102,077	
	Benefits Provided	to All Full-Time Employees					
	Retirement Match		\$	10,208		\$ 10,208	
	Health Insurance		\$	3,173		\$ 3,173	
	Life Insurance		\$	156		\$ 156	
	Social Security Match		\$	7,696		\$ 7,696	
	Unemployment Insurar		\$	201		\$ 201	
14	Long-Term Disability Ir	nsurance	\$	56		\$ 56	
<u> </u>							
		NOT Provided All Employees					
_	Car Provided or Car /						
	House(s) Provided or						
		ion Actually Paid During Fiscal Year					
	Annual Bonus						
	Special Bonuses	nuna Dramiuma					
	Additional Life Insura	Club, Civic Clubs, etc.)					
	Other Compensation		\$	800		\$ 800	
		rvice Recognition Payment	Ψ	500		ψ 000	
\vdash	Explain. Oaleel Sel	The Recognition I dynient					
\mathbf{H}							
23	Total Compensation		\$	124,367	\$ -	\$ 124,367	
		ion Annual Accumulation but NOT Paid		,	·		
<u> </u>	Survey completed by		E020				

Survey completed by: Donald Pederson

Phone No.

^{*} ACT 1334 Sec 21

No.		•					
e S							
Line		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	nstitution:	University of Arkansas					
2	Employee Name:	Robert Zimmerman					
3	Title:	Associate Vice Chancellor/University Information Technology					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2009-10	\$	165,643			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	165,643	\$ -	\$ 165,643	
Н	D	LA AUE UTO Established					
		d to All Full-Time Employees					
	Retirement Match		\$	16,644		\$ 16,644	
	Health Insurance		\$	7,139 101		\$ 7,139 \$ 101	
	Life Insurance Social Security Match		\$ \$	8,870		\$ 101 \$ 8,870	
	Jnemployment Insura	nce	\$	321		\$ 321	
	ong-Term Disability I		\$	56		\$ 56	
			Ť			Ų O	
	Special Benefits I	NOT Provided All Employees					
	Car Provided or Car						
_		r Housing Allowance					
		ion Actually Paid During Fiscal Year					
	Annual Bonus	<u> </u>					
	Special Bonuses						
	Additional Life Insura						
		Club, Civic Clubs, etc.)					
22	Other Compensation		\$	800		\$ 800	
\blacksquare	Explain: Career Se	rvice Recognition Payment					
H							
Н							
22	Total Compensation		\$	199,574	¢	\$ 199,574	
		ion Annual Accumulation but NOT Paid	Φ	199,574	φ -	φ 199,574	
	•		E020				
	Survey completed by	z: Donald Pederson Phone No. (479) 575-	ეಠ∠ၓ				

^{*} ACT 1334 Sec 21

Administrator's Compensation Survey for 2009-10

In accordance with ACT 321 of 2009

UNIVERSITY OF ARKANSAS - SYSTEM OFFICE

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e N							
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
	Institution:	University of Arkansas					
		•					
2	Employee Name:	Daniel Ferritor					
3	Title:	Vice President For Academic Affairs					
	Base Salary:						
4	•	Salary within the Line-Item Maximum for 2009-10	\$	149,923			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	149,923	\$ -	\$ 149,923	
		l to All Full-Time Employees					
	Retirement Match		\$	15,052		\$ 15,052	
	Health Insurance		\$	7,139		\$ 7,139	
	Life Insurance		\$	120		\$ 120	
12	Social Security Match		\$	8,244		\$ 8,244	
	Unemployment Insurar		\$	293		\$ 293	
14	Long-Term Disability Ir	nsurance	\$	56		\$ 56	
	Special Benefits N	NOT Provided All Employees					
15	Car Provided or Car	Allowance					
16	House(s) Provided or	Housing Allowance					
		on Actually Paid During Fiscal Year					
	Annual Bonus						
19	Special Bonuses						
20	Additional Life Insura	ance Premiums					
21	Club Dues (Country	Club, Civic Clubs, etc.)					
	Other Compensation		\$	600		\$ 600	
	Explain: Career Ser	vice Recognition Payment					
				_			
22	Total Compensation		\$	181,427	¢	\$ 181,427	
		on Annual Assumulation but NOT Paid	ф	101,427	Φ -	\$ 181,427	
24	Survey completed by	on Annual Accumulation but NOT Paid					

^{*} ACT 1334 Sec 21

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Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
			Fub	iic Fullus	i iivate i ulius	Total	Course of Frivate Funds
1	Institution:	University of Arkansas					
2	Employee Name:	Barbara Goswick					
3	Title:	Vice President For Finance & Administration					
	Base Salary:						
4	•	Salary within the Line-Item Maximum for 2009-10	\$	165,654			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	35,382			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	201,036	\$ -	\$ 201,036	
		to All Full-Time Employees					
	Retirement Match		\$	20,104		\$ 20,104	
	Health Insurance		\$	7,139		\$ 7,139	
	Life Insurance		\$	156		\$ 156	
	Social Security Match		\$	9,419		\$ 9,419	
	Unemployment Insurar		\$	390		\$ 390	
14	Long-Term Disability Ir	nsurance	\$	56		\$ 56	
<u> </u>							
		NOT Provided All Employees					
_	Car Provided or Car						
	House(s) Provided or						
		ion Actually Paid During Fiscal Year					
	Annual Bonus						
	Special Bonuses	anaa Dramiuma					
	Additional Life Insura	ance Premiums Club, Civic Clubs, etc.)					
	Other Compensation		\$	700		\$ 700	
		rvice Recognition Payment	Ψ	700		Ψ 700	
	Explain. Oaleel Sel	The Recognition I dynnent					
\mathbf{H}							
23	Total Compensation		\$	239,000	\$ -	\$ 239,000	
		ion Annual Accumulation but NOT Paid			,	,	
<u> </u>	Survey completed by		5020				

^{*} ACT 1334 Sec 21

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Line No.		Salaries of \$100,000 or More	Publ	ic Funds	Private Funds	Total	Source of Private Funds
		·	i db	io i ulius			22
1	Institution:	University of Arkansas					
		E 111 :					
_	Employee Name:	Fred Harrison					
3	Title:	General Counsel					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2009-10	\$	152,877			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	3,897			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	156,774	\$ -	\$ 156,774	
		to All Full-Time Employees					
	Retirement Match		\$	15,767		\$ 15,767	
	Health Insurance		\$	7,139	,—— <u> </u>	\$ 7,139	
	Life Insurance		\$	156		\$ 156	
	Social Security Match		\$	8,850		\$ 8,850	
	Unemployment Insurar		\$	307		\$ 307	
14	Long-Term Disability Ir	nsurance	\$	56		\$ 56	
		NOT Provided All Employees					
_	Car Provided or Car I						
	House(s) Provided or						
		ion Actually Paid During Fiscal Year				-	
	Annual Bonus						
	Special Bonuses						
	Additional Life Insura						
		Club, Civic Clubs, etc.)				_	
22	Other Compensation		\$	900		\$ 900	
\mathbf{L}	Explain: Career Ser	rvice Recognition Payment					
\mathbf{H}							
\mathbf{H}							
22	Total Compensation		\$	189,949	¢	\$ 189,949	
		ion Annual Accumulation but NOT Paid	Φ	109,949	φ -	φ 109,949	
24	Survey completed by		5000				

^{*} ACT 1334 Sec 21

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Line No.		Salaries of \$100,000 or More	Duk	lic Funds	Private Funds	Total	Source of Private Funds
			Pub	iic Fullus	i iivate i anas	Total	Course of Frivate Funds
1	Institution:	University of Arkansas					
2	Employee Name:	Ann Kemp					
3	Title:	Vice President for Planning & Development					
	Base Salary:						
4	,	Salary within the Line-Item Maximum for 2009-10	\$	152,877			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	22,123			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	175,000	\$ -	\$ 175,000	
	Benefits Provided	to All Full-Time Employees					
9	Retirement Match		\$	17,500		\$ 17,500	
10	Health Insurance		\$	8,357		\$ 8,357	
	Life Insurance		\$	156		\$ 156	
	Social Security Match		\$	9,123		\$ 9,123	
	Unemployment Insurar		\$	342		\$ 342	
14	Long-Term Disability Ir	nsurance	\$	56		\$ 56	
\mathbf{L}							
		NOT Provided All Employees					
15	Car Provided or Car /	Allowance		-		-	
	House(s) Provided or						
		ion Actually Paid During Fiscal Year					
	Annual Bonus						
	Special Bonuses						
	Additional Life Insura						
		Club, Civic Clubs, etc.)					
22	Other Compensation		\$	700		\$ 700	
\vdash	Explain: Career Ser	rvice Recognition Payment					
\vdash							
\mathbf{H}							
22	Total Compensation		\$	211,234	•	\$ 211,234	
		ion Annual Accumulation but NOT Paid	Φ	211,234	φ -	φ ∠11,234	
24		r: Donald Pederson Phone No. (479) 575.	5000				

^{*} ACT 1334 Sec 21

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e							
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas					
2	Employee Name:	Melissa Rust					
3	Title:	Vice President for University Relations & Public Service					
	Base Salary:						
4	-	Salary within the Line-Item Maximum for 2009-10	\$	140,341			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	140,341	\$ -	\$ 140,341	
		I to All Full-Time Employees					
	Retirement Match		\$	14,034		\$ 14,034	
	Health Insurance		\$	3,176		\$ 3,176	
	Life Insurance		\$	156		\$ 156	
	Social Security Match		\$	8,657		\$ 8,657	
	Unemployment Insurar		\$	278		\$ 278	
14	Long-Term Disability Ir	nsurance	\$	56		\$ 56	
		NOT Provided All Employees					
	Car Provided or Car A						
16	House(s) Provided or	Housing Allowance					
		on Actually Paid During Fiscal Year					
	Annual Bonus						
	Special Bonuses						
	Additional Life Insura						
		Club, Civic Clubs, etc.)					
22	Other Compensation		\$	700		\$ 700	
-	Explain: Career Ser	vice Recognition Payment					
1							
23	Total Compensation		\$	167,398	\$ -	\$ 167,398	
24	Deferred Compensati	ion Annual Accumulation but NOT Paid					
_	Survey completed by						

^{*} ACT 1334 Sec 21

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Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
			. ui	iio i uiiuo			55 55 5
1	Institution:	University of Arkansas					
		M" OL II					
_	Employee Name:	Milo Shult					
3	Title:	Vice President for Agriculture					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2009-10	\$	174,873			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	43,718			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources			\$ 8,909		
8		Total Base Salary	\$	218,591	\$ 8,909	\$ 227,500	
		to All Full-Time Employees					
	Retirement Match		\$	20,854		\$ 20,854	
	Health Insurance			-			
	Life Insurance		\$	156		\$ 156	
	Social Security Match		\$	9,964		\$ 9,964	
	Unemployment Insura		\$	461		\$ 461	
14	Long-Term Disability In	nsurance	\$	56		\$ 56	
<u> </u>							
		NOT Provided All Employees					
_	Car Provided or Car				\$ 3,709	\$ 3,709	Taxable Benefit/Mileage
	House(s) Provided or						
		ion Actually Paid During Fiscal Year					
	Annual Bonus						
	Special Bonuses						
	Additional Life Insura						
	Other Compensation	Club, Civic Clubs, etc.)	\$	700		\$ 700	
122		rvice Recognition Payment	Ф	700		φ 700	
\vdash	Explain. Career Ser	I VICE NECOGNICION FAYINGIN					
1							
\vdash							
23	Total Compensation		\$	250,782	\$ 12,618	\$ 263,400	
		ion Annual Accumulation but NOT Paid		200,702	Ţ 12,010	200,400	
	Survey completed by		E020				

^{*} ACT 1334 Sec 21

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Line No.		Salaries of \$100,000 or More	Puh	lic Funde	Private Fun	ds	Total	Source of Private Funds
		·	Fub	iic Fullus	i iivate i uii	us	Total	oodice of i fivate i unus
1	Institution:	University of Arkansas						
2	Employee Name:	B Alan Sugg						
3	Title:	President, University of Arkansas						
	Base Salary:							
4		Salary within the Line-Item Maximum for 2009-10	\$	289,170				
5		State Funds Used to pay above Line-Item (up to 25% of LIM)		•				
6		UAMS Professional Income Allowance (2.5 multiplier)*						
7		Remaining Salary from other Sources						
8		Total Base Salary	\$	289,170	\$	- \$	289,170	
	Benefits Provided	to All Full-Time Employees						
9	Retirement Match		\$	20,805		\$	20,805	
	Health Insurance		\$	7,134		\$	7,134	
	Life Insurance		\$	101		\$	101	
	Social Security Match		\$	10,716		\$	10,716	
	Unemployment Insurar		\$	565		\$	565	
14	Long-Term Disability Ir	nsurance	\$	56		\$	56	
		NOT Provided All Employees						
_	Car Provided or Car I					12 \$	812	Taxable Benefit/Mileage
	House(s) Provided or				\$ 24,7	03 \$	24,703	
		ion Actually Paid During Fiscal Year		-			-	
	Annual Bonus							
	Special Bonuses							
	Additional Life Insura							
		Club, Civic Clubs, etc.)		000				
22	Other Compensation		\$	800		\$	800	
	Explain: Career Ser	rvice Recognition Payment				-		
\mathbf{H}								
23	Total Compensation		\$	329,347	\$ 25.5	15 \$	354,862	
		ion Annual Accumulation but NOT Paid	Ψ	323,347	ψ 25,5	io ø	334,002	
24	Survey completed by		-000					

^{*} ACT 1334 Sec 21

Administrator's Compensation Survey for 2009-10

In accordance with ACT 321 of 2009

UNIVERSITY OF ARKANSAS - DIVISION OF AGRICULTURE

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Line N		0.1.1			5 5 .		0 (5) (5)
Ξ		Salaries of \$100,000 or More	Publ	ic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas Division of Agriculture					
2	Employee Name:	Sam Boyster					
3	Title:	District Director					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2009-10	\$	125,000			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	-			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources			0		
8		Total Base Salary	\$	125,000	0	\$ 125,000	
		d to All Full-Time Employees					
	Retirement Match		\$	11,938		\$ 11,938	
	Health Insurance		\$	12,913		\$ 12,913	
	Life Insurance		\$	450		\$ 450	
12	Social Security Match		\$	7,700		\$ 7,700	
	Unemployment Insura		\$	163		\$ 163	
14	Long-Term Disability I	nsurance	\$	463		\$ 463	
-	0	NOTE ! LAWE !					
		NOT Provided All Employees					
_	Car Provided or Car					\$ -	
	House(s) Provided or					\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses Additional Life Insura	anaa Dramiuma				\$ - \$ -	
		Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation	Olub, Olvio Oluba, Elo.)				\$ -	
	Explain:					Ψ -	
23	Total Compensation		\$	158,625	0	\$ 158,625	
24		ion Annual Accumulation but NOT Paid					
	Survey completed by		1	The state of the s			

Survey completed by: Bernadette Hinkle

^{*} ACT 1334 Sec 21

		1 local 2010 Manimiotrator o componida					
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Line		Salarias of \$100,000 or Mara	Dh	ia Funda	Private Funds	Total	Source of Private Funds
Ξ		Salaries of \$100,000 or More	Pub	ic Funas	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas Division of Agriculture					
2	Employee Name:	Kelly Bryant					
3	Title:	Professor					
	Base Salary:						
4	•	Salary within the Line-Item Maximum for 2009-10	\$	123,649			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	123,649	0	\$ 123,649	
	Benefits Provided	l to All Full-Time Employees					
	Retirement Match		\$	11,808		\$ 11,808	
	Health Insurance		\$	12,773		\$ 12,773	
	Life Insurance		\$	445		\$ 445	
	Social Security Match		\$	7,617		\$ 7,617	
	Unemployment Insurar		\$	161		\$ 161	
14	Long-Term Disability In	nsurance	\$	458		\$ 458	
		NOT Provided All Employees					
_	Car Provided or Car A					\$ -	
	House(s) Provided or					\$ -	
		on Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses Additional Life Insura	nee Promiume				\$ - \$ -	
		Club, Civic Clubs, etc.)				\$ -	
	Other Compensation	Club, Civic Clubs, etc.)				\$ -	
	Explain:					Ψ -	
			<u> </u>				
23	Total Compensation		\$	156,911	0	\$ 156,911	
24	Deferred Compensati	on Annual Accumulation but NOT Paid					
	Survey completed by						

Survey completed by: Bernadette Hinkle

^{*} ACT 1334 Sec 21

		1 local 2010 /tallilliotrator o componida	I				
Š							
Line		Solarios of \$100,000 or Mara	Durk	ia Funda	Private Funds	Total	Source of Private Funds
		Salaries of \$100,000 or More	Pub	ic Funas	Filvate Fullus	TOtal	Source of Frivate Fullus
1	Institution:	University of Arkansas Division of Agriculture					
2	Employee Name:	Victor Ford					
3	Title:	Professor					
	Base Salary:						
4	,	Salary within the Line-Item Maximum for 2009-10	\$	115,000			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)		,			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	115,000	0	\$ 115,000	
	Benefits Provided	I to All Full-Time Employees					
9	Retirement Match		\$	10,983		\$ 10,983	
	Health Insurance		\$	11,880		\$ 11,880	
	Life Insurance		\$	414		\$ 414	
	Social Security Match		\$	7,084		\$ 7,084	
	Unemployment Insurar		\$	150		\$ 150	
14	Long-Term Disability Ir	nsurance	\$	426		\$ 426	
		NOT Provided All Employees					
_	Car Provided or Car A					\$ -	
	House(s) Provided or					\$ -	
		on Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
		Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
\vdash	Explain:						
1							
\mathbf{H}					<u> </u>		
23	Total Compensation		\$	145,935	0	\$ 145,935	
		on Annual Accumulation but NOT Paid		-,		,,,,,,	
نت	Survey completed by						

Survey completed by: Bernadette Hinkle

^{*} ACT 1334 Sec 21

No.		•					
Line !		Salaries of \$100,000 or More	Pub	ic Funds	Private Funds	Total	Source of Private Funds
		····	1 00	ic i ulius	i iivato i aiiao	. Otal	
1	Institution:	University of Arkansas Division of Agriculture					
2	Employee Name:	Bernadette Hinkle					
3	Title:	Associate Director					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2009-10	\$	144,418			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	144,418	0	\$ 144,418	
	Benefits Provided	to All Full-Time Employees					
	Retirement Match		\$	13,792		\$ 13,792	
	Health Insurance		\$	14,918		\$ 14,918	
	Life Insurance		\$	520		\$ 520	
	Social Security Match		\$	8,896		\$ 8,896	
	Unemployment Insura		\$	188		\$ 188	
14	Long-Term Disability In	nsurance	\$	534		\$ 534	
	Special Benefits I	NOT Provided All Employees					
15	Car Provided or Car	Allowance				\$ -	
16	House(s) Provided or	Housing Allowance				\$ -	
17	Deferred Compensat	ion Actually Paid During Fiscal Year				\$ -	
18	Annual Bonus		\$	700		\$ 700	Comment: Career Service Recognition Award
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
		Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
	Explain:						
23	Total Compensation		\$	183,966	0	\$ 183,966	
24		ion Annual Accumulation but NOT Paid		,			
<u> </u>	Survey completed by		4				

Survey completed by: Bernadette Hinkle

^{*} ACT 1334 Sec 21

		1 local 2010 / tallilliotrator o component					
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Line		Salaries of \$100,000 or More	Dub	lia Eunda	Private Funds	Total	Source of Private Funds
_		Salaries of \$100,000 of More	Pub	ic runas	riivate i ulius	Total	Source of Filvate I ulius
1	Institution:	University of Arkansas Division of Agriculture					
		<u> </u>					
2	Employee Name:	Bob Reynolds					
3	Title:	Sr. Project Program Director					
	Base Salary:						
4	-	Salary within the Line-Item Maximum for 2009-10	\$	94,515			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	13,672			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	108,187	0	\$ 108,187	
		l to All Full-Time Employees					
	Retirement Match		\$	10,332		\$ 10,332	
	Health Insurance		\$	11,176		\$ 11,176	
	Life Insurance		\$	389		\$ 389	
	Social Security Match		\$	6,664		\$ 6,664	
	Unemployment Insurar		\$	141		\$ 141	
14	Long-Term Disability Ir	nsurance	\$	400		\$ 400	
-	O	IOT Burndale d. All Francisco					
4.5		NOT Provided All Employees				•	
_	Car Provided or Car A					\$ -	
	House(s) Provided or					\$ -	
		on Actually Paid During Fiscal Year				\$ -	
	Annual Bonus Special Bonuses					\$ - \$ -	
	Additional Life Insura	neo Promiume	-			\$ -	
		Club, Civic Clubs, etc.)				\$ -	
	Other Compensation	olab, olvic olaba, etc.)				\$ -	
F-	Explain:					*	
23	Total Compensation		\$	137,289	0	\$ 137,289	
24	Deferred Compensati	on Annual Accumulation but NOT Paid					
	Survey completed by	: Bernadette Hinkle Phone No. 501-671-2001				•	

Survey completed by: Bernadette Hinkle

^{*} ACT 1334 Sec 21

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Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas Division of Agriculture					
2	Employee Name:	Anne Sortor					
3	Title:	Professor					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2009-10	\$	134,400			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	134,400	0	\$ 134,400	
		I to All Full-Time Employees					
	Retirement Match		\$	12,835		\$ 12,835	
	Health Insurance		\$	13,884		\$ 13,884	
	Life Insurance		\$	484		\$ 484	
	Social Security Match		\$	8,279		\$ 8,279	
	Unemployment Insurar		\$	175 497		\$ 175	
14	Long-Term Disability Ir	nsurance	\$	497		\$ 497	
	Special Benefits I	NOT Provided All Employees					
15	Car Provided or Car A	Allowance				\$ -	
	House(s) Provided or					\$ -	
17	Deferred Compensati	on Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
21	Club Dues (Country	Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
1	Explain:						<u> </u>
\vdash							
23	Total Compensation		\$	170,554	0	\$ 170,554	
24	Deferred Compensati	on Annual Accumulation but NOT Paid					
	Survey completed by	: Bernadette Hinkle Phone No. 501-671-2001					<u> </u>

Survey completed by: Bernadette Hinkle

^{*} ACT 1334 Sec 21

		i iscai 2010 Administrator s compensa		,			
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas Division of Agriculture					
2	Employee Name:	Tony Windham					
3	Title:	Associate Vice President - Agriculture Extension					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2009-10	\$	158,672			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	16,328			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	175,000	0	\$ 175,000	
	Banafite Provided	to All Full-Time Employees					
	Retirement Match	1 to Ail I dil-Tille Employees	\$	40.740		ė 4C 740	
	Health Insurance		\$	16,713 18,078		\$ 16,713 \$ 18.078	
_	Life Insurance		\$	630		\$ 18,078	
	Social Security Match		\$	10,780		\$ 10,780	
	Unemployment Insurar	200	\$	228		\$ 10,760	
	Long-Term Disability Ir		\$	648		\$ 648	
14	Long-Term Disability If	isurance	Ф	048		\$ 648	
	Special Benefits I	NOT Provided All Employees					
15	Car Provided or Car	Allowance				\$ -	
16	House(s) Provided or	Housing Allowance				\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
18	Annual Bonus	•	\$	800		\$ 800	Comment: Career Service Recognition Award
19	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
21	Club Dues (Country	Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
	Explain:						
	-						
23	Total Compensation		\$	222,875	0	\$ 222,875	
24	Deferred Compensati	ion Annual Accumulation but NOT Paid					
_	Survey completed by						

Survey completed by: Bernadette Hinkle

^{*} ACT 1334 Sec 21

Administrator's Compensation Survey for 2009-10

In accordance with ACT 321 of 2009

UNIVERSITY OF ARKANSAS AT FORT SMITH

		1 130ai 2010 Administrator 3 Compensat					
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas - Fort Smith					
	Employee Name:	Mark E. Arant					
	Title:	Professor					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2009-10	\$	115,000			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
O		UAMS Professional Income Allowance (2.5 multiplier)* Remaining Salary from other Sources					
8			•	115,000	0	¢ 445,000	
8		Total Base Salary	\$	115,000	0	\$ 115,000	
		to All Full-Time Employees					
	Retirement Match		\$	11,500		\$ 11,500	
	Health Insurance		\$	4,950		\$ 4,950	
	Life Insurance		\$	544		\$ 544	
	Social Security Match		\$	8,200		\$ 8,200	
	Unemployment Insurar		\$	264		\$ 264	
14	Long-Term Disability Ir	nsurance	\$	1,288		\$ 1,288	
	Special Benefits N	NOT Provided All Employees					
15	Car Provided or Car /	Allowance				\$ -	
	House(s) Provided or					\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses					\$ -	
	Additional Life Insura	ance Premiums Club, Civic Clubs, etc.)				\$ - \$ -	
	Other Compensation					\$ -	
	Explain:					Ψ -	
	-Apianii						
23	Total Compensation		\$	141,746	0	\$ 141,746	
		ion Annual Accumulation but NOT Paid					
	Survey completed by		7055				

^{*} ACT 1334 Sec 21

_		1 130ai 2010 Administrator 3 Odnipensa	-	,			
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas - Fort Smith					
	Employee Name:	Paul B. Beran					
	Title:	Chancellor UA Fort Smith					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2009-10	\$	169,912			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	7,088			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	177,000	0	\$ 177,000	
		to All Full-Time Employees					
	Retirement Match		\$	17,700		\$ 17,700	
	Health Insurance		\$	4,950		\$ 4,950	
	Life Insurance		\$	837		\$ 837	
	Social Security Match		\$	9,097		\$ 9,097	
	Unemployment Insurar		\$	407		\$ 407	
14	Long-Term Disability Ir	nsurance	\$	1,982		\$ 1,982	
		NOT Provided All Employees					_
_	Car Provided or Car A		\$	1,091		\$ 1,091	UA Fort Smith Foundation
	House(s) Provided or		\$	18,000	15400	\$ 33,400	UA Fort Smith Foundation
		on Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
		Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
\vdash	Explain:						
\vdash							
\vdash							
23	Total Compensation		\$	231,064	15400	\$ 246,464	
		on Annual Accumulation but NOT Paid	Ψ	201,004	13400	Ψ 270,704	
24	Survey completed by		7055				
	our vey completed by	. Julie F. Bryant Phone No. (479)/88-	1000		_		

^{*} ACT 1334 Sec 21

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2							
Line		Solorios of \$100,000 or More	DI.	lia Funda	Drivata Funda	Total	Source of Private Funds
드		Salaries of \$100,000 or More	Pub	lic Funas	Private Funds	TOLAI	Source of Private Pullus
1	Institution:	University of Arkansas - Fort Smith					
2	Employee Name:	Arleene P. Breaux					
3	Title:	Vice Chancellor for University Relations/Executive Assistant					
	Base Salary:						
4	,	Salary within the Line-Item Maximum for 2009-10	\$	125,000			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	,	-,			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources				-	
8		Total Base Salary	\$	125,000	0	\$ 125,000	
	Benefits Provided	I to All Full-Time Employees					
9	Retirement Match		\$	12,500		\$ 12,500	
	Health Insurance		\$	4,950		\$ 4,950	
	Life Insurance		\$	591		\$ 591	
	Social Security Match		\$	8,655		\$ 8,655	
	Unemployment Insurar		\$	288		\$ 288	
14	Long-Term Disability Ir	nsurance	\$	1,400		\$ 1,400	
		NOT Provided All Employees					
	Car Provided or Car /					\$ -	
	House(s) Provided or					\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses Additional Life Insura	anna Dramiuma				\$ - \$ -	
		ance Premiums Club, Civic Clubs, etc.)				\$ - \$ -	
	Other Compensation					\$ -	
	Explain:					Ψ -	
23	Total Compensation		\$	153,384	0	\$ 153,384	
24		ion Annual Accumulation but NOT Paid				·	
	Survey completed by)55				

^{*} ACT 1334 Sec 21

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2							
Line		Salaries of \$100,000 or More	Bub	ic Eunde	Private Funds	Total	Source of Private Funds
		Jaianes of \$100,000 of More	Fub	ic Fullus	i iivate i alias	Total	Course of Filtrate Fullus
1	Institution:	University of Arkansas - Fort Smith					
2	Employee Name:	Georgia M. Hale					
3	Title:	Professor					
	Base Salary:						
4	1	Salary within the Line-Item Maximum for 2009-10	\$	126,052			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	126,052	0	\$ 126,052	
	Benefits Provided	l to All Full-Time Employees					
9	Retirement Match		\$	12,605		\$ 12,605	
10	Health Insurance		\$	4,950		\$ 4,950	
	Life Insurance		\$	600		\$ 600	
	Social Security Match		\$	8,415		\$ 8,415	
	Unemployment Insurar		\$	290		\$ 290	
14	Long-Term Disability Ir	nsurance	\$	1,412		\$ 1,412	
-							
		NOT Provided All Employees					
	Car Provided or Car A					\$ -	
	House(s) Provided or					\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
_	Annual Bonus					\$ -	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
	Other Compensation	Club, Civic Clubs, etc.)				\$ - \$ -	
	Explain:					φ -	
\mathbf{I}	Explain.						
23	Total Compensation		\$	154,324	0	\$ 154,324	
24		ion Annual Accumulation but NOT Paid		,	Ü	÷ .0.,321	
	Survey completed by		055				

^{*} ACT 1334 Sec 21

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Line No.		Salaries of \$100,000 or More	Publ	ic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas - Fort Smith					
	Employee Name:	Joe M. Hardin					
	Title:	Professor					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2009-10	\$	108,000			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	108,000	0	\$ 108,000	
		to All Full-Time Employees					
	Retirement Match		\$	10,800		\$ 10,800	
	Health Insurance		\$	4,950		\$ 4,950	
	Life Insurance		\$	511		\$ 511	
	Social Security Match		\$	7,899		\$ 7,899	
	Unemployment Insurar		\$	248		\$ 248	
14	Long-Term Disability Ir	nsurance	\$	1,210		\$ 1,210	
		NOT Provided All Employees					
15	Car Provided or Car /	Allowance				\$ -	
	House(s) Provided or					\$ -	
		on Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
		Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
<u> </u>	Explain:						
1							
\vdash							
22	Total Compensation		•	133,618	^	\$ 133,618	
		on Annual Accumulation but NOT Daid	\$	133,018	U	φ 133,018	
24		on Annual Accumulation but NOT Paid	7055				
	Survey completed by	: Julie F. Bryant Phone No. (479)788	-/055				

^{*} ACT 1334 Sec 21

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No							
Line		Salaries of \$100,000 or More	Dub	ic Funds	Private Funds	Total	Source of Private Funds
			FUD	ic Fullus	vato i anas	ı otal	Course of Fritate Fallas
1	Institution:	Uinversity of Arkansas - Fort Smith					
2	Employee Name:	Robert Mark Horn					
3	Title:	Vice Chancellor for Finance & Administration					
	Base Salary:						
4	1	Salary within the Line-Item Maximum for 2009-10	\$	125,000			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	125,000	0	\$ 125,000	
	Benefits Provided	I to All Full-Time Employees					
9	Retirement Match		\$	12,570		\$ 12,570	
	Health Insurance		\$	4,950		\$ 4,950	
	Life Insurance		\$	591		\$ 591	
	Social Security Match		\$	8,645		\$ 8,645	
	Unemployment Insurar		\$	289		\$ 289	
14	Long-Term Disability Ir	nsurance	\$	1,400		\$ 1,400	
		NOT Provided All Employees					
	Car Provided or Car A					\$ -	
	House(s) Provided or					\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
_	Annual Bonus					\$ -	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
		Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
<u> </u>	Explain: Arkansas	State Career Service	\$	700		\$ 700	
<u> </u>						\$ -	
	Total Commence of			454445		Φ 454445	
23	Total Compensation		\$	154,145	0	\$ 154,145	
24	•	ion Annual Accumulation but NOT Paid					
	Survey completed by	: Julie F. Bryant Phone No. (479)788-7	055				

^{*} ACT 1334 Sec 21

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Line No.		Salaries of \$100,000 or More	Publ	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas - Fort Smith					
	Employee Name:	Lee E. Krehbiel					
	Title:	Vice Chancellor for Student Services					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2009-10	\$	125,000			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
Ľ		Remaining Salary from other Sources		105.000	0	A 405.000	
8		Total Base Salary	\$	125,000	0	\$ 125,000	
		to All Full-Time Employees					
	Retirement Match		\$	11,186		\$ 11,186	
	Health Insurance		\$	3,735		\$ 3,735	
	Life Insurance		\$	542		\$ 542	
	Social Security Match		\$	8,178		\$ 8,178	
	Unemployment Insurar		\$	257		\$ 257	
14	Long-Term Disability Ir	nsurance	\$	817		\$ 817	
		NOT Provided All Employees					
	Car Provided or Car /					\$ -	
	House(s) Provided or					\$ -	
		on Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ - \$ -	
	Other Compensation	Club, Civic Clubs, etc.)				\$ -	
"	Explain:					Ψ -	
	=xpiuiii						
23	Total Compensation		\$	149,714	0	\$ 149,714	
		on Annual Accumulation but NOT Paid				•	
	Survey completed by		7055		-		

^{*} ACT 1334 Sec 21

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Line No.		Salaries of \$100,000 or More	Publ	ic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas - Fort Smith					
	Employee Name:	Marta M. Loyd					
	Title:	Vice Chancellor for Institutional Advancement					
_	Base Salary:			40= 000			
4		Salary within the Line-Item Maximum for 2009-10	\$	125,000			
5		State Funds Used to pay above Line-Item (up to 25% of LIM) UAMS Professional Income Allowance (2.5 multiplier)*					
O		Remaining Salary from other Sources					
8		Total Base Salary		125,000	0	\$ 125,000	
L°		Total base Salary	\$	125,000	U	\$ 125,000	
		to All Full-Time Employees					
	Retirement Match		\$	12,500		\$ 12,500	
	Health Insurance		\$	4,950		\$ 4,950	
	Life Insurance		\$	591		\$ 591	
	Social Security Match		\$	8,362		\$ 8,362	
	Unemployment Insurar		\$	288 1.400		\$ 288 \$ 1,400	
14	Long-Term Disability Ir	isurance	\$	1,400		\$ 1,400	
	Special Benefits N	NOT Provided All Employees					
15	Car Provided or Car /	Allowance				\$ -	
	House(s) Provided or					\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ - \$ -	
	Other Compensation	Club, Civic Clubs, etc.)				\$ -	
	Explain:					Ψ -	
	-Apianii						
23	Total Compensation		\$	153,090	0	\$ 153,090	
		ion Annual Accumulation but NOT Paid				·	
	Survey completed by		055				

^{*} ACT 1334 Sec 21

		1 iscai 2010 Administrator s compensa			1		
Line No.		Salaries of \$100,000 or More	Publ	ic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas - Fort Smith					
	Employee Name:	John R. Jones					
	Title:	Professor					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2009-10	\$	103,020			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
		Remaining Salary from other Sources					
8		Total Base Salary	\$	103,020	0	\$ 103,020	
	D (" D : 1)						
		to All Full-Time Employees					
	Retirement Match		\$	10,302		\$ 10,302	
	Health Insurance Life Insurance		\$	4,950		\$ 4,950 \$ 492	
			\$ \$	492 7,537		\$ 492 \$ 7,537	
	Social Security Match Unemployment Insurar	200	\$	237		\$ 7,537	
	Long-Term Disability Ir		\$	1,154		\$ 1,154	
17	Long-Term Disability II	isulance	Ψ	1,104		ψ 1,154	
	Special Reposits N	NOT Provided All Employees					
	Car Provided or Car					\$ -	
_	House(s) Provided or					\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus	on Actuary Full During Flood Four				\$ -	
	Special Bonuses					\$ -	
20	Additional Life Insura	ance Premiums				\$ -	
		Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation	•				\$ -	
	Explain:					·	
					1		
	Total Compensation		\$	127,692	0	\$ 127,692	
24		ion Annual Accumulation but NOT Paid					
	Survey completed by	: Julie F. Bryant Phone No. (479)788-	7055		<u> </u>		

^{*} ACT 1334 Sec 21

		•					
Line No.							
ine		Salaries of \$100,000 or More	Bub	lic Eunde	Private Funds	Total	Source of Private Funds
닏			Pub	iic ruiius	i iivate i ulius	Total	Oddice of Frivate Fallus
1	Institution:	University of Arkansas - Fort Smith					
2	Employee Name:	Brenda J. Mitchell					
3	Title:	Professor					
	Base Salary:						
4	,	Salary within the Line-Item Maximum for 2009-10	\$	132,600			
5	1	State Funds Used to pay above Line-Item (up to 25% of LIM)		,			
6	1	UAMS Professional Income Allowance (2.5 multiplier)*					
7	ĺ	Remaining Salary from other Sources					
8		Total Base Salary	\$	132,600	0	\$ 132,600	
		•					
	Benefits Provided	I to All Full-Time Employees					
	Retirement Match		\$	13,320		\$ 13,320	
	Health Insurance		\$	4,950		\$ 4,950	
11	Life Insurance		\$	629		\$ 629	
	Social Security Match		\$	8,533		\$ 8,533	
	Unemployment Insurar		\$	306		\$ 306	
14	Long-Term Disability In	nsurance	\$	1,485		\$ 1,485	
	Special Benefits N	NOT Provided All Employees					
15	Car Provided or Car	Allowance				\$ -	
	House(s) Provided or					\$ -	
17	Deferred Compensati	ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses			<u> </u>		\$ -	
	Additional Life Insura					\$ -	
		Club, Civic Clubs, etc.)				\$ -	
22						\$ -	
	Explain: Arkansas	State Career Service	\$	600		\$ 600	
<u> </u>						\$ -	
I	Í					\$ -	
-	T. () 0		*	100.161		400 :0:	
23	Total Compensation		\$	162,424	0	\$ 162,424	
24	•	ion Annual Accumulation but NOT Paid					
	Survey completed by	: Julie F. Bryant Phone No. (479)7	'88-7055				

* ACT 1334 Sec 21

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8							
Line		Salaries of \$100,000 or More	Bub	lie Eunde	Private Funds	Total	Source of Private Funds
	i	Jaianes of \$100,000 of More	Fub	iic runus	i iivate i alias	Total	oodroc or i rivate i anas
1	Institution:	University of Arkansas - Fort Smith					
2	Employee Name:	Carolyn W. Mosley					
3	Title:	Professor					
	Base Salary:						
4	1 ′	Salary within the Line-Item Maximum for 2009-10	\$	118,320			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	118,320	0	\$ 118,320	
	Benefits Provided	I to All Full-Time Employees					
9	Retirement Match		\$	11,832		\$ 11,832	
10	Health Insurance		\$	4,950		\$ 4,950	
11	Life Insurance		\$	563		\$ 563	
	Social Security Match		\$	8,310		\$ 8,310	
	Unemployment Insura		\$	272		\$ 272	
14	Long-Term Disability In	nsurance	\$	1,325		\$ 1,325	
		NOT Provided All Employees					
	Car Provided or Car					\$ -	
	House(s) Provided or					\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
		Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
-	Explain:						
1							
1	1						
22	Total Compensation		\$	145,572	0	\$ 145,572	
24		ion Annual Accumulation but NOT Paid	φ	170,012	U	ψ 140,072	
2 4	•		7055				
	Survey completed by	: Julie F. Bryant Phone No. (479)788-7	いつう				

^{*} ACT 1334 Sec 21

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S							
Line		Salaries of \$100,000 or More	Bub	lic Eunde	Private Funds	Total	Source of Private Funds
		•	Fub	iic Fullus	vate i ands	10141	Course of Fritate Fallus
1	Institution:	University of Arkansas - Fort Smith					
2	Employee Name:	Kyle D. Parker					
3	Title:	Executive Vice Chancellor					
	Base Salary:						
4	·	Salary within the Line-Item Maximum for 2009-10	\$	130,000			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	130,000	0	\$ 130,000	
	Benefits Provided	I to All Full-Time Employees					
9	Retirement Match	<u> </u>	\$	9,650		\$ 9,650	
10	Health Insurance		\$	2,925		\$ 2,925	
11	Life Insurance		\$	410		\$ 410	
	Social Security Match		\$	7,135		\$ 7,135	
	Unemployment Insurar		\$	222		\$ 222	
14	Long-Term Disability Ir	nsurance	\$	728		\$ 728	
<u> </u>							
		NOT Provided All Employees					
	Car Provided or Car I					\$ -	
	House(s) Provided or					\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
		Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
\vdash	Explain:						
\vdash							
Ͱ							
22	Total Compensation		\$	151,070	0	\$ 151,070	
24		ion Annual Accumulation but NOT Paid	φ	131,070	U	φ 131,070	
2 4			7055				
	Survey completed by	: Julie F. Bryant Phone No. (479)788-	/055				

^{*} ACT 1334 Sec 21

		riscar zo ro Administrator s compensa		,			
Line No.		Salaries of \$100,000 or More	Publ	ic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas - Fort Smith					
	Employee Name:	Carol Penny Pendleton					
	Title:	Dean					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2009-10	\$	103,020			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	103,020	0	\$ 103,020	
	Benefits Provided	to All Full-Time Employees					
9	Retirement Match		\$	10,382		\$ 10,382	
10	Health Insurance		\$	4,950		\$ 4,950	
11	Life Insurance		\$	492		\$ 492	
12	Social Security Match		\$	7,295		\$ 7,295	
	Unemployment Insurar		\$	239		\$ 239	
14	Long-Term Disability Ir	nsurance	\$	1,154		\$ 1,154	
		NOT Provided All Employees				•	
	Car Provided or Car					\$ -	
	House(s) Provided or					\$ -	
		on Actually Paid During Fiscal Year				\$ -	
	Annual Bonus Special Bonuses					\$ - \$ -	
	Additional Life Insura	anno Promiumo				\$ -	
		Club, Civic Clubs, etc.)	-			\$ - \$ -	
	Other Compensation		-			\$ -	
		State Career Service	\$	800		\$ 800	
1	Explaili. Alkalisas	Otato Odioci Oci FICE	Ψ	000		\$ 600	
1						\$ -	
\mathbf{H}						Ψ -	
22	Total Compensation		\$	128,331	0	\$ 128,331	
		ion Annual Accumulation but NOT Baid	φ	120,331	U	φ 120,331	
24		on Annual Accumulation but NOT Paid	7055				
	Survey completed by	: Julie F. Bryant Phone No. (479)788	-/055				

^{*} ACT 1334 Sec 21

_		1 13cai 2010 Administrator 3 Compensar			1		
Line No.		Salaries of \$100,000 or More	Publ	ic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas - Fort Smith					
	Employee Name:	Henry Q. Rinne					
	Title:	Professor					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2009-10	\$	108,000			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	108,000	0	\$ 108,000	
		I to All Full-Time Employees					
	Retirement Match		\$	10,800		\$ 10,800	
	Health Insurance		\$	4,950		\$ 4,950	
	Life Insurance		\$	511		\$ 511	
	Social Security Match		\$	7,635		\$ 7,635	
	Unemployment Insurar		\$	248		\$ 248	
14	Long-Term Disability Ir	nsurance	\$	1,210		\$ 1,210	
		NOT Provided All Employees					
	Car Provided or Car					\$ -	
	House(s) Provided or					\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
		Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
	Explain:						
1							
\vdash							
22	Total Compensation		•	133,354	^	\$ 133,354	
		ion Annual Accumulation but NOT Daid	\$	133,354	U	φ 133,354	
24		ion Annual Accumulation but NOT Paid	7055				
	Survey completed by	: Julie F. Bryant Phone No. (479)788-	/055				

^{*} ACT 1334 Sec 21

_		Fiscal 2010 Administrator 5 Compensar		- ,			
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas - Fort Smith					
		,					
2	Employee Name:	Diana L. Rowden					
3	Title:	Dean					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2009-10	\$	103,020			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)		, -			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	103,020	0	\$ 103,020	
	Benefits Provided	to All Full-Time Employees					
9	Retirement Match		\$	10,302		\$ 10,302	
	Health Insurance		\$	4,950		\$ 4,950	
	Life Insurance		\$	492		\$ 492	
	Social Security Match		\$	7,813		\$ 7,813	
	Unemployment Insurar		\$	237		\$ 237	
14	Long-Term Disability In	nsurance	\$	1,154		\$ 1,154	
	0 110 64 1	IOT D I AN E . I					
		IOT Provided All Employees					
	Car Provided or Car A					\$ -	
16	House(s) Provided or	Housing Allowance				\$ -	
		on Actually Paid During Fiscal Year				\$ -	
	Annual Bonus Special Bonuses					\$ - \$ -	
	Additional Life Insura	nce Premiums	-			\$ -	
		Club, Civic Clubs, etc.)				\$ -	
	Other Compensation	oran, orrio orano, atori				\$ -	
F	Explain:					T	
	•						
			1				
23	Total Compensation		\$	127,967	0	\$ 127,967	
24	Deferred Compensati	on Annual Accumulation but NOT Paid					
	Survey completed by:		7055				

^{*} ACT 1334 Sec 21

_		r iscai zo lo Administrator s Compensa		. • ,			
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas - Fort Smith					
2	Employee Name:	Brian Ray Wallace					
3	Title:	Provost/Chief Academic Officer					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2009-10	\$	144,363			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	15,637			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	160,000	0	\$ 160,000	
1							
		I to All Full-Time Employees					
	Retirement Match		\$	16,000		\$ 16,000	
	Health Insurance		\$	4,950		\$ 4,950	
	Life Insurance		\$	756		\$ 756	
	Social Security Match	200	\$ \$	8,847 368		\$ 8,847 \$ 368	
	Unemployment Insurar Long-Term Disability Ir		\$	1.792		\$ 368 \$ 1,792	
14	Long-Term Disability II	isuiaiice	φ	1,192		φ 1,792	
H	Special Benefits N	NOT Provided All Employees					
	Car Provided or Car					\$ -	
_	House(s) Provided or					\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus		 			\$ -	
	Special Bonuses					\$ -	
20	Additional Life Insura	ance Premiums				\$ -	
		Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
	Explain:						
L							
L							
L				100 = : :		400 = : :	
	Total Compensation		\$	192,713	0	\$ 192,713	
24		ion Annual Accumulation but NOT Paid					
_	Survey completed by	r: Julie F. Bryant Phone No. (479)788-	7055				

^{*} ACT 1334 Sec 21

		r iscai zo io Administrator s compensati					
Line No.		Salaries of \$100,000 or More	Publ	ic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas - Fort Smith					
		D.C. I. D. W.C. I.					
_	Employee Name:	Patrick D. Widders					
	Title:	Dean					
	Base Salary:						
4	1	Salary within the Line-Item Maximum for 2009-10	\$	103,020			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\bot				
6		UAMS Professional Income Allowance (2.5 multiplier)*			<u> </u>		
_7		Remaining Salary from other Sources		465.55			
8		Total Base Salary	\$	103,020	0	\$ 103,020	
Н							
		to All Full-Time Employees					
	Retirement Match		\$	14,423		\$ 14,423	
	Health Insurance		\$	4,950		\$ 4,950	
	Life Insurance		\$	492		\$ 492	
	Social Security Match	100	\$	7,443		\$ 7,443	ļ
	Unemployment Insuran Long-Term Disability In		\$ \$	237 1,154	——	\$ 237 \$ 1,154	
14	Long-renni Disability Ir	iouranice	ф	1,154		φ 1,154	
Н	Special Repetite M	NOT Provided All Employees					
	Car Provided or Car A					\$ -	
_	House(s) Provided or		-		 	\$ -	
		ion Actually Paid During Fiscal Year	-		 	\$ -	
	Annual Bonus	on Assaulty Falla Darling Floodi Todi	-			\$ -	
	Special Bonuses		\dashv		 	\$ -	
_	Additional Life Insura	nce Premiums	-		 	\$ -	
		Club, Civic Clubs, etc.)				\$ -	
	Other Compensation	· •				\$ -	
	Explain:				[
П							
	Total Compensation		\$	131,719	0	\$ 131,719	
		on Annual Accumulation but NOT Paid					
	Survey completed by:	: Julie F. Bryant Phone No. (479)788-70	755				

^{*} ACT 1334 Sec 21

_		1 iscai 2010 Administrator s compensar		,	1		
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas - Fort Smith					
	Employee Name:	Steve W. Williams					
	Title:	Professor					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2009-10	\$	154,520			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	1,780			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
<u>'</u>		Remaining Salary from other Sources		450000		4.50.000	
8		Total Base Salary	\$	156,300	0	\$ 156,300	
-							
		I to All Full-Time Employees					
	Retirement Match		\$	15,630		\$ 15,630	
	Health Insurance		\$	4,950		\$ 4,950	
	Life Insurance		\$	742		\$ 742	
	Social Security Match		\$	8,799		\$ 8,799	
	Unemployment Insurar Long-Term Disability In		\$ \$	360 1.751		\$ 360 \$ 1,751	
14	Long-Term Disability In	nsurance	\$	1,751		3 1,/51	
		NOT Provided All Employees					
	Car Provided or Car I					\$ -	
	House(s) Provided or					\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
		Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
-	Explain:						
-							
1							
22	Total Compensation		\$	188,532	0	\$ 188,532	
		ion Annual Accumulation but NOT Paid	φ	100,032	U	φ 100,532	
24			7055				
	Survey completed by	: Julie F. Bryant Phone No. (479)788-	7000				

^{*} ACT 1334 Sec 21

Administrator's Compensation Survey for 2009-10

In accordance with ACT 321 of 2009

UNIVERSITY OF ARKANSAS AT LITTLE ROCK

		1 iscai 2010 Administrator s compensati		,			
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	UALR					
2	Employee Name:	Robert H. Adams					
3	Title:	Vice Chancellor for Finance & Admin					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2009-10	\$	140,107			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	29,925			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	170,032	0	\$ 170,032	
		I to All Full-Time Employees					
	Retirement Match		\$	17,003		\$ 17,003	
	Health Insurance		\$	373		\$ 373	
	Life Insurance		\$	156		\$ 156	
	Social Security Match		\$	9,106		\$ 9,106	
	Unemployment Insurar		\$	85		\$ 85	
14	Long-Term Disability Ir	nsurance	\$	56		\$ 56	
	Cuasial Danatita N	NOT Provided All Frances					
		NOT Provided All Employees		2 24 4			
	Car Provided or Car		\$	3,014		\$ 3,014	
	House(s) Provided or					\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus Special Bonuses					\$ - \$ -	
	Special Bonuses Additional Life Insura	ance Premiums				\$ -	
		Club, Civic Clubs, etc.)				\$ -	
	Other Compensation					\$ -	
	Explain:					T	
	•						
			Ĺ				
23	Total Compensation		\$	199,825	0	\$ 199,825	
		ion Annual Accumulation but NOT Paid					
	Survey completed by	r: Annette Murdock-Tangye Phone No. 501-569-8	678				

^{*} ACT 1334 Sec 21

		riscai zu iu Administrator s Compensat	- T	,	ı		1
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	UALR					
2	Employee Name:	Joel E. Anderson					
3	Title:	Chancellor U of A at Little Rock					
	Base Salary:						
4	•	Salary within the Line-Item Maximum for 2009-10	\$	169,912			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	42,473			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources			\$ 7,021		Foundation
8		Total Base Salary	\$	212,385	\$ 7,021	\$ 219,406	
		to All Full-Time Employees					
	Retirement Match		\$	21,326			Foundation
	Health Insurance		\$	7,349			Foundation
	Life Insurance		\$	151		*	Foundation
	Social Security Match		\$	9,455	,		Foundation
	Unemployment Insurar		\$	106			Foundation
14	Long-Term Disability Ir	nsurance	\$	54	\$ 2.00	\$ 56	Foundation
	0 115 %						
		IOT Provided All Employees					
_	Car Provided or Car /		\$	863		\$ 863	
	House(s) Provided or		\$	4,120		\$ 4,120	
		on Actually Paid During Fiscal Year				\$ -	
	Annual Bonus		\$	872	\$ 28	\$ 900	Foundation
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
		Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
	Explain:						
22	Total Compensation		\$	256,681	\$ 8,321	\$ 265,002	
		on Annual Accumulation but NOT Paid	φ	200,00 l	ψ 0,321	ψ 200,002	
24			0670				
	ourvey completed by	: Annette Murdock-Tangye Phone No. 501-569-	00/δ		-		

^{*} ACT 1334 Sec 21

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Line		0.1.1			Daireste Franci	T-4-1	One and Deliver to Feet
تَ		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	UALR					
2	Employee Name:	Deborah J. Baldwin					
3	Title:	Dean of Schools/Colleges					
	Base Salary:	Down of Concolor Conleges					
4	Buse Guiary.	Salary within the Line-Item Maximum for 2009-10	\$	116,088			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)		,			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	116,088	0	\$ 116,088	
		•					
	Benefits Provided	I to All Full-Time Employees					
9	Retirement Match		\$	11,669		\$ 11,669	
	Health Insurance		\$	7,592		\$ 7,592	
	Life Insurance		\$	156		\$ 156	
	Social Security Match		\$	8,264		\$ 8,264	
	Unemployment Insura		\$	58		\$ 58	
14	Long-Term Disability In	nsurance	\$	56		\$ 56	
		NOT Provided All Employees					
	Car Provided or Car		\$	-		\$ -	
	House(s) Provided or		\$	-		\$ -	
		ion Actually Paid During Fiscal Year	\$	-		\$ -	
	Annual Bonus		\$	600		\$ 600	
	Special Bonuses	anas Dramiuma	\$			\$ - \$ -	
_	Additional Life Insura		\$ \$			\$ - \$ -	
	Other Compensation	Club, Civic Clubs, etc.)	\$			\$ - \$ -	
	Explain:		Ψ			Ψ -	
	-Apiuiii						
23	Total Compensation		\$	144,483	0	\$ 144,483	
24		ion Annual Accumulation but NOT Paid		, , , , ,		, , , , , , , , , , , , ,	
			-569-8678				
	ca by completed by		000 0070				

^{*} ACT 1334 Sec 21

_		Fiscal 2010 Administrator 5 Compensa	Turn Car	,	1		
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	UALR					
2	Employee Name:	David O. Belcher					
3	Title:	Provost & VCAA					
	Base Salary:						
4	,	Salary within the Line-Item Maximum for 2009-10	\$	144,363			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	27,523			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	171,886	0	\$ 171,886	
		to All Full-Time Employees					
	Retirement Match		\$	17,189		\$ 17,189	
	Health Insurance		\$	7,592		\$ 7,592	
	Life Insurance		\$	156		\$ 156	
	Social Security Match		\$	9,144		\$ 9,144	
	Unemployment Insurar		\$	86		\$ 86	
14	Long-Term Disability Ir	nsurance	\$	56		\$ 56	
		NOT Provided All Employees					
	Car Provided or Car /		\$	2,099		\$ 2,099	
	House(s) Provided or		\$	-		\$ -	
		on Actually Paid During Fiscal Year	\$			\$ -	
	Annual Bonus		\$	-		\$ -	
_	Special Bonuses Additional Life Insura	nee Dremiume	\$			\$ - \$ -	
		nce Premiums Club, Civic Clubs, etc.)	\$ \$			\$ - \$ -	
	Other Compensation	Glub, Givic Glubs, etc.)	\$	-		\$ - \$ -	
	Explain:		Ψ			Ψ -	
	-Apianii						
23	Total Compensation		\$	208,208	0	\$ 208,208	
		on Annual Accumulation but NOT Paid		,		,,	
_		: Annette Murdock-Tangye Phone No. 501-56	9-8678				
	Jy completed by						

^{*} ACT 1334 Sec 21

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Line		Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution:	UALR				
2	Employee Name:	Alexandru S. Biris				
	Title:	Director of Nanotechnology Center				
_	Base Salary:	Director of Nanotechnology Center				
4	Dase Salal y.	Salary within the Line-Item Maximum for 2009-10				
5		State Funds Used to pay above Line-Item (up to 25% of LIM)				
6		UAMS Professional Income Allowance (2.5 multiplier)*				
7		Remaining Salary from other Sources		\$ 100,000		Nanotechnology Laboratory Grant
8		Total Base Salary	\$ -	\$ 100,000	\$ 100,000	
		•		,	,	
	Benefits Provided	to All Full-Time Employees				
	Retirement Match			\$ 10,000	\$ 10,000	Nanotechnology Laboratory Grant
10	Health Insurance			\$ 3,392		Nanotechnology Laboratory Grant
11	Life Insurance			\$ 156		Nanotechnology Laboratory Grant
	Social Security Match			\$ 7,637		Nanotechnology Laboratory Grant
	Unemployment Insurar			\$ 50	\$ 50	Nanotechnology Laboratory Grant
14	Long-Term Disability Ir	nsurance		\$ 56	<u>\$ 56</u>	Nanotechnology Laboratory Grant
		NOT Provided All Employees				
	Car Provided or Car A				\$ -	
	House(s) Provided or				\$ -	
17	Deferred Compensati	on Actually Paid During Fiscal Year			\$ -	
	Annual Bonus				\$ -	
	Special Bonuses Additional Life Insura	anca Promiume			\$ - \$ -	
		Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation	Oldb, Olvic Oldba, Elc.)			\$ -	
	Explain:				*	
			1			
23	Total Compensation		\$ -	\$ 121,291	\$ 121,291	
24	Deferred Compensati	on Annual Accumulation but NOT Paid				
	Survey completed by	: Annette Murdock-Tangye Phone No. 501-569-	8678			

^{*} ACT 1334 Sec 21

		Fiscal 2010 Administrator 5 Compensa	tion our	. • ,	1		
Line No.		Salaries of \$100,000 or More	Publ	ic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	UALR					
2	Employee Name:	Angela M Brenton					
3	Title:	Dean of Schools/Colleges					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2009-10	\$	114,277			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	114,277	0	\$ 114,277	
		I to All Full-Time Employees					
	Retirement Match		\$	11,488		\$ 11,488	
	Health Insurance		\$	10,190		\$ 10,190	
	Life Insurance		\$	156		\$ 156	
	Social Security Match		\$	8,224		\$ 8,224	
	Unemployment Insurar		\$	57		\$ 57	
14	Long-Term Disability Ir	nsurance	\$	56		\$ 56	
	Consider Demotits A	IOT Provided All Frances					
		NOT Provided All Employees				•	
	Car Provided or Car		\$			\$ -	
	House(s) Provided or		\$	-		\$ -	
		ion Actually Paid During Fiscal Year	\$	-		\$ -	
_	Annual Bonus		\$	600		\$ 600	
_	Special Bonuses Additional Life Insura	anno Promiumo	\$ \$	-		\$ - \$ -	
		Club, Civic Clubs, etc.)	\$			\$ -	
	Other Compensation		\$	<u> </u>		\$ -	
	Explain:		Ψ			Ψ -	
23	Total Compensation		\$	145,048	0	\$ 145,048	
		ion Annual Accumulation but NOT Paid	Ť	-,-			
<u> </u>		: Annette Murdock-Tangye Phone No. 501-56	9-8678				
	can by completed by	7	0 00.0				

^{*} ACT 1334 Sec 21

_		r iscar zo ro Administrator s compensa	1				
Line No.		Salaries of \$100,000 or More	Publ	ic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	UALR					
2	Employee Name:	Russel E. Bruhn					
3	Title:	Associate Dean					
	Base Salary:						
4	,	Salary within the Line-Item Maximum for 2009-10	\$	124,230			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)		,			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	124,230	0	\$ 124,230	
		•					
	Benefits Provided	I to All Full-Time Employees					
	Retirement Match		\$	12,423		\$ 12,423	
10	Health Insurance		\$	3,392		\$ 3,392	
11	Life Insurance		\$	156		\$ 156	
12	Social Security Match		\$	8,386		\$ 8,386	
	Unemployment Insurar		\$	62		\$ 62	
14	Long-Term Disability Ir	nsurance	\$	56		\$ 56	
	Special Benefits N	NOT Provided All Employees					
15	Car Provided or Car /	Allowance	\$	-		\$ -	
	House(s) Provided or		\$	-		\$ -	
		ion Actually Paid During Fiscal Year	\$	-		\$ -	
	Annual Bonus		\$			\$ -	
	Special Bonuses		\$	-		\$ -	
	Additional Life Insura		\$	-		\$ -	
		Club, Civic Clubs, etc.)	\$	-		\$ -	
22	Other Compensation		\$	_		\$ -	
	Explain:						
<u> </u>							
<u></u>	T-1-1 0		Φ.	440.705	2	Φ 440.705	
	Total Compensation	the Annual Assumption but NOT Bald	\$	148,705	0	\$ 148,705	
24	_	ion Annual Accumulation but NOT Paid					
	Survey completed by	r: Annette Murdock-Tangye Phone No. 501-569	9-8678				

^{*} ACT 1334 Sec 21

_		Fiscal 2010 Administrator 5 Compensati	- 1	,	ı		1
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	UALR					
2	Employee Name:	Anthony F. Chelte					
3	Title:	Dean of Business Administration					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2009-10	\$	136,876			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	34,212			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources			\$ 13,912		Donaghy Dean Business
8		Total Base Salary	\$	171,088	\$ 13,912	\$ 185,000	
	Benefits Provided	I to All Full-Time Employees					
	Retirement Match		\$	17,109		\$ 18,500	Donaghy Dean Business
10	Health Insurance		\$	3,137	\$ 255	\$ 3,392	Donaghy Dean Business
	Life Insurance		\$	144			Donaghy Dean Business
	Social Security Match		\$	8,576	\$ 697		Donaghy Dean Business
	Unemployment Insurar		\$	86	\$ 7	\$ 93	Donaghy Dean Business
14	Long-Term Disability Ir	nsurance	\$	52	\$ 4	\$ 56	Donaghy Dean Business
	Special Benefits N	NOT Provided All Employees					
	Car Provided or Car					\$ -	
16	House(s) Provided or	r Housing Allowance				\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus	•				\$ -	
19	Special Bonuses					\$ -	
20	Additional Life Insura	ance Premiums				\$ -	
21	Club Dues (Country	Club, Civic Clubs, etc.)				\$ -	
	Other Compensation					\$ -	
	Explain:			<u> </u>			
	Total Compensation		\$	200,192	\$ 16,278	\$ 216,470	
24	Deferred Compensati	ion Annual Accumulation but NOT Paid					
	Survey completed by	: Annette Murdock-Tangye Phone No. 501-569-8	678				

^{*} ACT 1334 Sec 21

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Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	UALR					
2	Employee Name:	Bob G. Denman					
3	Title:	Director of Development					
_	Base Salary:	2.100.01.01.201.00.01.					
4		Salary within the Line-Item Maximum for 2009-10	\$	122,090			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$				
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources			\$ 40,005		Donaghey Development Support
8		Total Base Salary	\$	122,090	\$ 40,005	\$ 162,095	
	Benefits Provided	l to All Full-Time Employees					
	Retirement Match		\$	12,294			Donaghey Development Support
	Health Insurance		\$	5,437			Donaghey Development Support
	Life Insurance		\$	117			Donaghey Development Support
	Social Security Match		\$	6,832			Donaghey Development Support
	Unemployment Insurar		\$	65			Donaghey Development Support
14	Long-Term Disability Ir	nsurance	\$	42	\$ 14	\$ 56	Donaghey Development Support
		NOT Provided All Employees					
	Car Provided or Car A		\$	384		\$ 384	
	House(s) Provided or					\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses Additional Life Insura	anno Promiumo				\$ -	
_		Club, Civic Clubs, etc.)			\$ 9,154.0	\$ 9.154	Foundation
	Other Compensation				ψ 5,154.0	\$ 9,134	1 Outidation
H	Explain:					Ψ	
	1×						
23	Total Compensation		\$	147,261	\$ 57,282	\$ 204,543	
24	Deferred Compensati	ion Annual Accumulation but NOT Paid					
	Survey completed by	: Annette Murdock-Tangye Phone No. 501-569-86	678				

^{*} ACT 1334 Sec 21

Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Fund	s To	otal	Source of Private Funds
1	Institution:	UALR						
2	Employee Name:	John M DiPippa						
	1 ' '	• •						
3	Title:	Dean of Law School						
	Base Salary:	Colon within the Line Here Mayimum for 2000 10	¢.	163,094				
5		Salary within the Line-Item Maximum for 2009-10 State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ \$	33,758	-			
- 5	-	UAMS Professional Income Allowance (2.5 multiplier)*	\$	33,736				
- 0	-	OANIS Froiessional income Allowance (2.5 multiplier)	φ	-				
7		Remaining Salary from other Sources			\$ 12,498	3		Clinton Prof Const Law & WH Bowen Fund
8		Total Base Salary	\$	196,852			209,350	
		101a. 2400 041a. y	Ÿ	.00,002	·=, ·•	Ψ	200,000	
	Benefits Provided	I to All Full-Time Employees						
								Clinton Prof Const Law - 4.9% and WH
9	Retirement Match		\$	19,685	\$ 1,250) \$	20,935	Bowen Fund - 1.07%
				ĺ	, , ,		,	Clinton Prof Const Law - 4.9% and WH
10	Health Insurance		\$	3,020	\$ 19°	\$	3,211	Bowen Fund - 1.07%
								Clinton Prof Const Law - 4.9% and WH
11	Life Insurance		\$	146	\$ 10) \$	156	Bowen Fund - 1.07%
								Clinton Prof Const Law - 4.9% and WH
12	Social Security Match		\$	9,167	\$ 582	2 \$	9,749	Bowen Fund - 1.07%
42	Unemployment Insura	200	\$	102	· .	\$	100	Clinton Prof Const Law - 4.9% and WH Bowen Fund - 1.07%
13	Onemployment insural	ice	ð	102	φ) p	100	Clinton Prof Const Law - 4.9% and WH
14	Long-Term Disability In	nsurance	\$	52	\$. I s	56	Bowen Fund - 1.07%
	Long-Term Disability II	isurance	Ψ	52	- Ι	Ψ	30	Bowell Fund - 1.07 /0
	Special Repetits I	NOT Provided All Employees						
15	Car Provided or Car		\$			\$		
	House(s) Provided or		\$	<u>-</u>		\$		
10	Deferred Companent	ion Actually Paid During Fiscal Year	\$	<u> </u>		\$		
	Annual Bonus	Ion Actually Fald During Fiscal Feat	\$			\$		
	Special Bonuses		\$			\$		
	Additional Life Insura	ance Premiums	\$			\$	_	
		Club, Civic Clubs, etc.)	\$	-		\$	_	
	Other Compensation		\$	7.000		\$	7,000	
	Explain:	Compensation for teaching courses at the Clinton School for		.,		T	.,	
	4	Public Service.						
23	Total Compensation		\$	236,024	\$ 14,54	\$	250,565	
		ion Annual Accumulation but NOT Paid			Ĺ		•	
		: Annette Murdock-Tangye Phone No. 501-569-86	578					

* ACT 1334 Sec 21

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Line No.		Salaries of \$100,000 or More	Publ	ic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	UALR					
2	Employee Name:	Wanda V. Dole					
3	Title:	Dean of Library					
	Base Salary:						
4	,	Salary within the Line-Item Maximum for 2009-10	\$	105,040			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)		,			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	105,040	0	\$ 105,040	
		•					
	Benefits Provided	I to All Full-Time Employees					
	Retirement Match		\$	10,504		\$ 10,504	
10	Health Insurance		\$	3,392		\$ 3,392	
11	Life Insurance		\$	156		\$ 156	
12	Social Security Match		\$	8,011		\$ 8,011	
	Unemployment Insurar		\$	53		\$ 53	
14	Long-Term Disability Ir	nsurance	\$	56		\$ 56	
	Special Benefits N	NOT Provided All Employees					
15	Car Provided or Car /	Allowance	\$	-		\$ -	
	House(s) Provided or		\$	-		\$ -	
		ion Actually Paid During Fiscal Year	\$	-		\$ -	
	Annual Bonus		\$			\$ -	
	Special Bonuses		\$	-		\$ -	
	Additional Life Insura		\$	-		\$ -	
		Club, Civic Clubs, etc.)	\$	-		\$ -	
22	Other Compensation		\$	-		\$ -	
	Explain:						
-							
-							
22	Total Commonaction		Φ.	127,212	^	\$ 127,212	
	Total Compensation	ion Annual Accumulation but NOT Daid	\$	121,212	U	\$ 127,212	
24	_	ion Annual Accumulation but NOT Paid					
	Survey completed by	r: Annette Murdock-Tangye Phone No. 501-569	9-8678				

^{*} ACT 1334 Sec 21

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Line	Salaries of \$100,000 or More	Publ	ic Funds	Private Funds	Total	Source of Private Funds
1 Institution:	UALR					
2 Employee Name:	Charles W. Donaldson					
3 Title:	Vice Chancellor for Educational Services					
Base Salary:						
4	Salary within the Line-Item Maximum for 2009-10	\$	125,957			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)					
6	UAMS Professional Income Allowance (2.5 multiplier)*					
7	Remaining Salary from other Sources					
8	Total Base Salary	\$	125,957	0	\$ 125,957	
	led to All Full-Time Employees					
9 Retirement Match		\$	12,686		\$ 12,686	
10 Health Insurance		\$	7,592		\$ 7,592	
11 Life Insurance		\$	156		\$ 156	
12 Social Security Mat		\$	8,413		\$ 8,413	
13 Unemployment Insu		\$	63		\$ 63	
14 Long-Term Disabilit	ty Insurance	\$	56		\$ 56	
0	- NOT Described All Francisco					
	s NOT Provided All Employees				<u> </u>	
15 Car Provided or C		\$	451		\$ 451	
	d or Housing Allowance	\$	-		\$ -	
	sation Actually Paid During Fiscal Year	\$	-		\$ -	
18 Annual Bonus 19 Special Bonuses		\$	900		\$ 900 \$ -	
20 Additional Life Ins	urance Premiums	\$ \$	-		\$ -	
	try Club, Civic Clubs, etc.)	\$			\$ -	
22 Other Compensati	on	\$			\$ -	
Explain:		<u> </u>			¥	
23 Total Compensation	on	\$	156,274	0	\$ 156,274	
24 Deferred Compens	sation Annual Accumulation but NOT Paid					
Survey completed	by: Annette Murdock-Tangye Phone No. 501-56	9-8678		-		

^{*} ACT 1334 Sec 21

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Line No.							
Lin		Salaries of \$100,000 or More	Publ	ic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	UALR					
2	Employee Name:	Joe M. Foley					
3	Title:	Head Basketball Coach					
	Base Salary:						
4	•	Salary within the Line-Item Maximum for 2009-10	\$	119,921			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	-			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources			\$ 33,922		Foundation - Athletics
8		Total Base Salary	\$	119,921	\$ 33,922	\$ 153,843	
	Benefits Provided	to All Full-Time Employees					
	Retirement Match		\$	13,452	\$ 3,805		Foundation - Athletics
	Health Insurance		\$	2,794			Foundation - Athletics
	Life Insurance		\$	122			Foundation - Athletics
	Social Security Match		\$	7,167	\$ 2,027		Foundation - Athletics
	Unemployment Insurar		\$	69			Foundation - Athletics
14	Long-Term Disability In	nsurance	\$	44	\$ 12	\$ 56	Foundation - Athletics
		IOT Provided All Employees					
	Car Provided or Car A		\$	715		\$ 715	
	House(s) Provided or					\$ -	
		on Actually Paid During Fiscal Year				\$ -	
	Annual Bonus	W	\$	702		\$ 900	
	Special Bonuses	Women's Basketball Championship Bonus			\$ 17,820	\$ 17,820	Foundation - Athletics
	Additional Life Insura	Club, Civic Clubs, etc.)			\$ 5,201	\$ 5,201	Foundation - Athletics
	Other Compensation	Glub, Civic Glubs, etc.)			\$ 5,201	\$ 5,201	Foundation - Athletics
	Explain:					Ψ -	
1	-Apiani.						
23	Total Compensation		\$	144,986	\$ 63,829	\$ 208,815	
24		on Annual Accumulation but NOT Paid	,	,		,	
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^{*} ACT 1334 Sec 21

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Line No.		Salaries of \$100,000 or More	Publ	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	UALR					
2	Employee Name:	Michael A. Gealt					
3	Title:	Dean of Science & Math					
	Base Salary:						
4	,	Salary within the Line-Item Maximum for 2009-10	\$	136,876			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	24,863			
6		UAMS Professional Income Allowance (2.5 multiplier)*		,			
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	161,739	0	\$ 161,739	
		•					
	Benefits Provided	I to All Full-Time Employees					
	Retirement Match		\$	16,174		\$ 16,174	
10	Health Insurance		\$	3,392		\$ 3,392	
11	Life Insurance		\$	156		\$ 156	
12	Social Security Match		\$	8,937		\$ 8,937	
	Unemployment Insura		\$	81		\$ 81	
14	Long-Term Disability In	nsurance	\$	56		\$ 56	
	_	NOT Provided All Employees					
	Car Provided or Car		\$			\$ -	
	House(s) Provided or		\$	-		\$ -	
		ion Actually Paid During Fiscal Year	\$	-		\$ -	
	Annual Bonus		\$	-		\$ -	
	Special Bonuses		\$			\$ -	
	Additional Life Insura		\$	-		\$ -	
		Club, Civic Clubs, etc.)	\$			\$ -	
22	Other Compensation		\$			\$ -	
-	Explain:						
\mathbf{I}							
23	Total Compensation		\$	190,535	0	\$ 190,535	
		ion Annual Accumulation but NOT Paid	Ψ	100,000	J	Ψ 100,000	
24		r: Annette Murdock-Tangye Phone No. 501-56	0-8678				
	our vey completed by	- Ailliette Muldock-Tallyye Filolie No. 501-50	a-0010				

^{*} ACT 1334 Sec 21

Line No.		Salaries of \$100,000 or More	Publ	ic Funds	Private Funds	s Total	Source of Private Funds
1 In:	stitution:	UALR					
2 Er	mployee Name:	Mary L. Good					
3 Ti		Dean of Engineering - EIT					
	ase Salary:	Deart of Engineering - Err					
4	ase Salai y.	Salary within the Line-Item Maximum for 2009-10	\$	156,562			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)		100,002			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources			\$ 37,323		INBRE Yr 5 Grant, and INBRE Partner fo Biomedical Research Grant-8.94% and Donaghey Dean/CISSE-10.31%
8		Total Base Salary	\$	156,562	\$ 37,323	\$ 193,885	
В	enefits Provide	d to All Full-Time Employees					
0 D	etirement Match		\$	7,828	\$ 1,866	\$ 9,694	INBRE Yr 5 Grant, and INBRE Partner for Biomedical Research Grant-8.94% and Donaghey Dean/CISSE-10.31%
	ealth Insurance		\$	7,020	φ 1,600	\$ 9,094	Donagney Dean/Cl33E-10.31/6
	fe Insurance		\$	126	\$ 30	\$ 156	INBRE Yr 5 Grant, and INBRE Partner for Biomedical Research Grant-8.94% and Donaghey Dean/CISSE-10.31%
	ocial Security Match		\$	7,614			INBRE Yr 5 Grant, and INBRE Partner for Biomedical Research Grant-8.94% and Donaghey Dean/CISSE-10.31%
	•		·	,	,	,	INBRE Yr 5 Grant, and INBRE Partner for Biomedical Research Grant-8.94% and
13 Ur	nemployment Insura	ince	\$	78	\$ 19	\$ 97	Donaghey Dean/CISSE-10.31%
14 Lo	ong-Term Disability	Insurance	\$	45	\$ 11	\$ 56	INBRE Yr 5 Grant, and INBRE Partner for Biomedical Research Grant-8.94% and Donaghey Dean/CISSE-10.31%
S	pecial Benefits	NOT Provided All Employees					
15 Ca	ar Provided or Car	Allowance				\$ -	
16 Ho	ouse(s) Provided o	r Housing Allowance				\$ -	
17 De	eferred Compensa	tion Actually Paid During Fiscal Year				\$ -	
	nnual Bonus					\$ -	
	pecial Bonuses					\$ -	
	dditional Life Insur					\$ -	
		Club, Civic Clubs, etc.)				\$ -	
	ther Compensation	1				\$ -	
	Explain:		<u> </u>			1	
23 T.	otal Compensation		\$	172,253	\$ 41,064	\$ 213,317	
			φ	172,203	ψ 41,004	φ 213,317	
		tion Annual Accumulation but NOT Paid y: Annette Murdock-Tangye Phone No. 501-569					

* ACT 1334 Sec 21

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Line No.		Salaries of \$100,000 or More	Publ	ic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	UALR					
2	Employee Name:	Sandra R. Greenwood					
3	Title:	Exec Assist to the Chancellor					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2009-10	\$	104,146			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	104,146		\$ 104,146	
		I to All Full-Time Employees					
	Retirement Match		\$	10,505		\$ 10,505	
	Health Insurance		\$	7,592		\$ 7,592	
	Life Insurance		\$	156		\$ 156	
	Social Security Match		\$	7,973		\$ 7,973	
	Unemployment Insura		\$	53		\$ 53	
14	Long-Term Disability In	nsurance	\$	56		\$ 56	
		NOT Provided All Employees					
15	Car Provided or Car	Allowance	\$	-		\$ -	
	House(s) Provided or		\$	-		\$ -	
		ion Actually Paid During Fiscal Year	\$	-		\$	
	Annual Bonus		\$	900		\$ 900	
_	Special Bonuses		\$	-		\$ -	
	Additional Life Insura		\$	-		\$ -	
		Club, Civic Clubs, etc.)	\$	-		\$ -	
22	Other Compensation		\$	-		\$ -	
	Explain:						
	ĺ						
_	T-1-1 0			404.004			
	Total Compensation	. A LA LA LANGER !!	\$	131,381	0	\$ 131,381	
24		ion Annual Accumulation but NOT Paid					
	Survey completed by	r: Annette Murdock-Tangye Phone No. 501-569	9-8678		_		

^{*} ACT 1334 Sec 21

		Fiscal 2010 Administrator 5 Compensati	T Car		ı	1	1
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
		. ,	. 4.5	iio i uiiuo			
1	Institution:	UALR					
2	Employee Name:	Gregory L. Hamilton					
3	Title:	Senior Research/Extension Spec					
	Base Salary:	·					
4	·	Salary within the Line-Item Maximum for 2009-10	\$	98,580			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources			\$ 1,420		EDA University Center Project
8		Total Base Salary	\$	98,580	\$ 1,420	\$ 100,000	
	Benefits Provided	I to All Full-Time Employees					
	Retirement Match		\$	9,917	\$ 143	\$ 10,060	EDA University Center Project
10	Health Insurance		\$	10,045	\$ 145	\$ 10,190	EDA University Center Project
	Life Insurance		\$	154			EDA University Center Project
	Social Security Match		\$	7,532			EDA University Center Project
	Unemployment Insurar		\$	49		\$ 50	EDA University Center Project
14	Long-Term Disability Ir	nsurance	\$	55	\$ 1	\$ 56	EDA University Center Project
		NOT Provided All Employees					
	Car Provided or Car					\$ -	
	House(s) Provided or					\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
_	Annual Bonus		\$	591	\$ 9		EDA University Center Project
_	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
		Club, Civic Clubs, etc.)					
22	Other Compensation					\$ -	
	Explain:						
					l 		
23	Total Compensation		\$	126,923	\$ 1,829	\$ 128,752	
		ion Annual Accumulation but NOT Paid	Ψ	120,020	Ψ 1,020	ψ 120,702	
		: Annette Murdock-Tangye Phone No. 501-569-8	679				
	Survey completed by	. Annette wurdock-rangye Fnone No. 501-569-8	010				

^{*} ACT 1334 Sec 21

		riscar zo ro Administrator s comper		,			
Line No.		Salaries of \$100,000 or More	Dub	lic Funds	Private Funds	Total	Source of Private Funds
_		Salaries of \$100,000 of Wore	Pub	iic Funus	i iivate i ulius	Total	Source of Frivate Funds
1	Institution:	UALR					
2	Employee Name:	Wanda G. Hoover					
3	Title:	Research Associate					
	Base Salary:	1 Cocaron / Coconac					
4	Dasc Galai y.	Salary within the Line-Item Maximum for 2009-10	\$	91,140			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	13,860			
6		UAMS Professional Income Allowance (2.5 multiplier)*	Ψ	10,000			
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	105,000	0	\$ 105,000	
Ť		Total Bass salary	Ψ	100,000	ū	Ψ 100,000	
	Benefits Provided	I to All Full-Time Employees					
	Retirement Match		\$	10,500		\$ 10,500	
	Health Insurance		\$	3,392		\$ 3,392	
11	Life Insurance		\$	156		\$ 156	
	Social Security Match		\$	7,971		\$ 7,971	
13	Unemployment Insura	nce	\$	53		\$ 53	
14	Long-Term Disability In	nsurance	\$	56		\$ 56	
	Special Benefits N	NOT Provided All Employees					
	Car Provided or Car		\$	-		\$ -	
16	House(s) Provided or	r Housing Allowance	\$	-		\$ -	
17	Deferred Compensati	ion Actually Paid During Fiscal Year	\$	-		\$ -	
	Annual Bonus		\$	-		\$ -	
19	Special Bonuses		\$	-		\$ -	
20	Additional Life Insura	ance Premiums	\$	-		\$ -	
		Club, Civic Clubs, etc.)	\$	-		\$ -	
22	Other Compensation		\$	-		\$ -	
	Explain:						
23	Total Compensation		\$	127,128	0	\$ 127,128	
24		ion Annual Accumulation but NOT Paid					
	Survey completed by	r: Annette Murdock-Tangye Phone No. 50°	1-569-8678				

^{*} ACT 1334 Sec 21

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ON e						
Line	Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1 Institution:	UALR					
2 Employee Name:	Thomas J. Lynch					
3 Title:	Associate Dean					
Base Salary:	Toodsta Dati					
4	Salary within the Line-Item Maximum for 2009-10	\$	102,087			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)		•			
6	UAMS Professional Income Allowance (2.5 multiplier)*					
7	Remaining Salary from other Sources					
8	Total Base Salary	\$	102,087	0	\$ 102,087	
	led to All Full-Time Employees					
9 Retirement Match		\$	10,209		\$ 10,209	
10 Health Insurance		\$	7,592		\$ 7,592	
11 Life Insurance		\$	156		\$ 156	
12 Social Security Mat		\$	7,750		\$ 7,750 \$ 51	
13 Unemployment Ins14 Long-Term Disabili		\$ \$	51 56		\$ 51 \$ 56	
14 Long-Term Disabili	ty insurance	φ	50		ў 30	
Special Repofit	s NOT Provided All Employees					
15 Car Provided or C		\$			\$ -	
	d or Housing Allowance	\$			\$ -	
	sation Actually Paid During Fiscal Year	\$			\$ -	
18 Annual Bonus	Sation Actually Falla During Fiscal Teal	\$			\$ -	
19 Special Bonuses		\$	_		\$ -	
20 Additional Life Ins	surance Premiums	\$	-		\$ -	
	try Club, Civic Clubs, etc.)	\$	-	_	\$ -	
22 Other Compensat	ion	\$	-		\$ -	
Explain:						
20 7 (10)			107.061		A 407.001	
23 Total Compensati		\$	127,901	0	\$ 127,901	
	sation Annual Accumulation but NOT Paid					
Survey completed	l by: Annette Murdock-Tangye Phone No. 501-56	9-8678				

^{*} ACT 1334 Sec 21

_		r iscar zo ro Administrator s compensa	1		1		
Line No.		Salaries of \$100,000 or More	Publ	ic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	UALR					
<u> </u>	institution.	O/ NEI Y					
2	Employee Name:	Linda Musun					
3	Title:	Dean of Schools/Colleges					
	Base Salary:	<u> </u>					
4	·	Salary within the Line-Item Maximum for 2009-10	\$	105,000			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	105,000	0	\$ 105,000	
	Benefits Provided	I to All Full-Time Employees					
9	Retirement Match		\$	10,560		\$ 10,560	
10	Health Insurance		\$	3,392		\$ 3,392	
	Life Insurance		\$	156		\$ 156	
	Social Security Match		\$	8,044		\$ 8,044	
	Unemployment Insura		\$	53		\$ 53	
14	Long-Term Disability In	nsurance	\$	56		\$ 56	
	_	NOT Provided All Employees					
_	Car Provided or Car		\$	-		\$ -	
	House(s) Provided or		\$	-		\$ -	
		ion Actually Paid During Fiscal Year	\$	-		\$ -	
	Annual Bonus		\$	600		\$ 600	
	Special Bonuses		\$	-		\$ -	
	Additional Life Insura		\$	_		\$ -	
		Club, Civic Clubs, etc.)	\$	-		\$ -	
22	Other Compensation		\$	-		\$ -	
	Explain:						
1							
	Total Commonostics		•	107.001	٥	£ 407.004	
	Total Compensation	the Annual Assumption but NOT Bald	\$	127,861	0	\$ 127,861	
24		ion Annual Accumulation but NOT Paid	2070				
	Survey completed by	r: Annette Murdock-Tangye Phone No. 501-569	9-8678				

^{*} ACT 1334 Sec 21

_		Fiscal 2010 Administrator 5 Compensat	Ton our	,			
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	UALR					
2	Employee Name:	Michael R. Pakko					
3	Title:	Senior Research/Extension Specialist					
	Base Salary:						
4	,	Salary within the Line-Item Maximum for 2009-10	\$	123,077			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	50,298			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	173,375	0	\$ 173,375	
		I to All Full-Time Employees					
	Retirement Match		\$	17,337		\$ 17,337	
	Health Insurance		\$	8,492		\$ 8,492	
	Life Insurance		\$	137		\$ 137	
	Social Security Match		\$	9,088		\$ 9,088	
	Unemployment Insurar		\$	87		\$ 87	
14	Long-Term Disability Ir	nsurance	\$	49		\$ 49	
		NOT Provided All Employees					
	Car Provided or Car /		\$	-		\$ -	
	House(s) Provided or		\$	-		\$ -	
		ion Actually Paid During Fiscal Year	\$	-		\$ -	
	Annual Bonus		\$	-		\$ -	
_	Special Bonuses	nnaa Dramiuma	\$	-			
	Additional Life Insura		\$			\$ - \$ -	
	Other Compensation	Club, Civic Clubs, etc.)	\$ \$			\$ -	
	Explain:		φ			Ψ -	
	Explain.						
23	Total Compensation		\$	208,565	0	\$ 208,565	
		ion Annual Accumulation but NOT Paid		,	Ů		
<u> </u>		r: Annette Murdock-Tangye Phone No. 501-569-	8678				
	our rey completed by	Authorite manage	0010		•		

^{*} ACT 1334 Sec 21

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N T						
Line	Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1 Institution:	UALR					
2 Francisco a Names	Datrick I Dallisons					
2 Employee Name:	Patrick J. Pellicane					
3 Title:	Vice Provost for Research					
Base Salary:						
4	Salary within the Line-Item Maximum for 2009-10	\$	133,724			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	26,276			
6	UAMS Professional Income Allowance (2.5 multiplier)*					
7	Remaining Salary from other Sources					
8	Total Base Salary	\$	160,000	0	\$ 160,000	
Benefits Provid	led to All Full-Time Employees					
9 Retirement Match		\$	12,800		\$ 12,800	
10 Health Insurance		\$	7,592		\$ 7,592	
11 Life Insurance		\$	156		\$ 156	
12 Social Security Mate		\$	8,897		\$ 8,897	
13 Unemployment Insu		\$	80		\$ 80	
14 Long-Term Disability	ly Insurance	\$	56		\$ 56	
	s NOT Provided All Employees					
15 Car Provided or Ca		\$	-		\$ -	
	d or Housing Allowance	\$	-		\$ -	
	sation Actually Paid During Fiscal Year	\$	-		\$ -	
18 Annual Bonus		\$	-		\$ -	
19 Special Bonuses		\$	-		\$ -	
20 Additional Life Ins		\$	-		\$ -	
21 Club Dues (Count	try Club, Civic Clubs, etc.)	\$	-		\$ -	
22 Other Compensation	on	\$	-		\$ -	
Explain:						
			100 50		400 == :	
23 Total Compensation		\$	189,581	0	\$ 189,581	
	sation Annual Accumulation but NOT Paid					
Survey completed	by: Annette Murdock-Tangye Phone No. 501-56	9-8678				

^{*} ACT 1334 Sec 21

Cine No.	Salaries of \$100,000 or More	Pub	lic Funds	Privat	e Funds	Total	Source of Private Funds
1 Institution:	UALR						
2 Employee Name:	Chris J. Peterson						
3 Title:	Director of Athletics						
Base Salary:	Sirodo. 6.7 Milloudo						
4	Salary within the Line-Item Maximum for 2009-10	\$	123,131				
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	-	ļ			
6	UAMS Professional Income Allowance (2.5 multiplier)*						20.65% Foundation - Athletics & 8.61%
7	Remaining Salary from other Sources			\$	50,931		Foundation - Misc.
8	Total Base Salary	\$	123,131	\$	50,931	\$ 174,062	
]							
Benefits Provide	d to All Full-Time Employees						20 CEN/ Foundation Athletics/ 0 C40/
9 Retirement Match		\$	12,313	\$	5,093	\$ 17.406	20.65% Foundation-Athletics/ 8.61% Foundation-Misc
5 Retirement Water		Ψ	12,010	Ψ	0,000	Ψ 17,400	20.65% Foundation-Athletics/ 8.61%
10 Health Insurance		\$	7,209	\$	2,981	\$ 10,190	Foundation-Misc
44 15-			444		45	Φ 450	20.65% Foundation-Athletics/ 8.61%
11 Life Insurance		\$	111	\$	45	\$ 156	Foundation-Misc 20.65% Foundation-Athletics/ 8.61%
12 Social Security Match		\$	6,560	\$	2,713	\$ 9.273	Foundation-Misc
			-				20.65% Foundation-Athletics/ 8.61%
13 Unemployment Insura	ance	\$	65	\$	27	\$ 92	Foundation-Misc
14 Long-Term Disability	Incurance	\$	39	œ.	17	¢ 56	20.65% Foundation-Athletics/ 8.61% Foundation-Misc
14 Long-Term Disability	insurance	Φ	აყ	φ	17	a 30	Pouridation-iviisc
Special Benefits	NOT Provided All Employees						
15 Car Provided or Car	Allowance	\$	1,237			\$ 1,237	
16 House(s) Provided o			,	\$	-	\$ -	
17 Deferred Compensa	tion Actually Paid During Fiscal Year			\$	-	\$ -	
18 Annual Bonus				\$	-	\$ -	
19 Special Bonuses				\$	-	\$ -	
20 Additional Life Insur				\$	- 10 400	\$ -	Foundation Athletics
21 Club Dues (Country 22 Other Compensation	/ Club, Civic Clubs, etc.)			\$	10,400	\$ 10,400 \$ -	Foundation - Athletics
Explain:	ıı			Ψ		Ψ -	
=xpiuiii				1			
23 Total Compensation	<u> </u>	\$	150,665	\$	72,207	\$ 222,872	
	1	ı J	150,005	Ψ	14,401	Ψ	

* ACT 1334 Sec 21

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Š							
Line		Salaries of \$100,000 or More	Publ	ic Funds	Private Funds	Total	Source of Private Funds
		•	T GIST	io i dilao			
1	nstitution:	UALR					
2	Employee Name:	Janet M. Roderick					
-1							
	Title:	Director of Arkansas SBDC					
H	Base Salary:	Octor within the Line Heavy Manierova for 2000 40	Φ.	00.050			
4		Salary within the Line-Item Maximum for 2009-10	\$	99,659			
<u>5</u>		State Funds Used to pay above Line-Item (up to 25% of LIM) UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources			\$ 21,899		Small Bus Development Ctr Grant
8		Total Base Salary	\$	99,659		\$ 121,558	·
H		Total base salary	Ψ	99,009	Ψ 21,099	ψ 121,550	
H	Benefits Provided	to All Full-Time Employees					
	Retirement Match	to 7 iii 1 iiii 2 Employooo	\$	7,825	\$ 4,401	\$ 12 226	Small Bus Development Ctr Grant
	Health Insurance		\$	4,859			Small Bus Development Ctr Grant
11 L	_ife Insurance		\$	100			Small Bus Development Ctr Grant
12	Social Security Match		\$	5,308	\$ 2,986	\$ 8,294	Small Bus Development Ctr Grant
	Unemployment Insurar		\$	39			Small Bus Development Ctr Grant
14 L	ong-Term Disability Ir	nsurance	\$	36	\$ 20	<u>\$</u> 56	Small Bus Development Ctr Grant
Ш.							
		NOT Provided All Employees					
	Car Provided or Car A					\$ -	
	House(s) Provided or					\$ -	
		on Actually Paid During Fiscal Year		110		\$ -	
	Annual Bonus Special Bonuses		\$	448	\$ 252	\$ 700	Small Bus Development Ctr Grant
	Additional Life Insura	anca Promiums				\$ -	
		Club, Civic Clubs, etc.)				\$ -	
	Other Compensation					\$ -	
Ħ	Explain:					<u> </u>	
	Total Compensation		\$	118,274	\$ 32,369	\$ 150,643	
		on Annual Accumulation but NOT Paid					
,	Survey completed by	: Annette Murdock-Tangye Phone No. 501-569-	-8678				

^{*} ACT 1334 Sec 21

		Fiscal 2010 Administrator 5 Compensat			1		
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
	Institution:	UALR					
•	matitution.	OALIX					
2	Employee Name:	Roger D. Roderick					
3	Title:	Senior Research/Extension Specialist					
	Base Salary:						
4	, .	Salary within the Line-Item Maximum for 2009-10	\$	111,288			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)		•			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	111,288	0	\$ 111,288	
	Benefits Provided	to All Full-Time Employees					
9	Retirement Match		\$	11,129		\$ 11,129	
10	Health Insurance		\$	-		\$ -	
11	Life Insurance		\$	137		\$ 137	
	Social Security Match		\$	8,225		\$ 8,225	
	Unemployment Insurar		\$	56		\$ 56	
14	Long-Term Disability Ir	nsurance	\$	49		\$ 49	
		NOT Provided All Employees					
	Car Provided or Car /		\$	-		\$ -	
	House(s) Provided or		\$	-		\$ -	
		on Actually Paid During Fiscal Year	\$	-		\$ -	
	Annual Bonus		\$	-		\$ -	
_	Special Bonuses		\$	-		\$ -	
	Additional Life Insura		\$	-		\$ -	
		Club, Civic Clubs, etc.)	\$			\$ -	
22	Other Compensation		\$			\$ -	
\mathbf{H}	Explain:						
22	Total Compensation		\$	130,884	0	\$ 130,884	
		on Annual Accumulation but NOT Paid	Ψ	100,004	U	Ψ 100,004	
44		: Annette Murdock-Tangye Phone No. 501-569-	0670				
	our vey completed by	. Annette wurdock-rangye Fnone No. 501-509-	0010		-		

^{*} ACT 1334 Sec 21

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ON 6						
Line	Salaries of \$100,000 or More	Pub	ic Funds	Private Funds	Total	Source of Private Funds
1 Institution:	UALR					
2 Employee Name:	Angela M. Sewall					
3 Title:	Dean of Schools/Colleges					
Base Salary:						
4	Salary within the Line-Item Maximum for 2009-10	\$	113,043			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)					
6	UAMS Professional Income Allowance (2.5 multiplier)*					
7	Remaining Salary from other Sources					
8	Total Base Salary	\$	113,043	0	\$ 113,043	
_						
	ed to All Full-Time Employees					
9 Retirement Match		\$	11,364		\$ 11,364	
10 Health Insurance		\$	3,392		\$ 3,392	
11 Life Insurance		\$	156		\$ 156	
12 Social Security Match		\$	8,233		\$ 8,233 \$ 57	
13 Unemployment Insurant14 Long-Term Disability		\$ \$	57 56		\$ 57 \$ 56	
14 Long-Term Disability	insurance	Φ	50		ў 30	
Special Penefite	NOT Provided All Employees					
15 Car Provided or Car		\$			\$ -	
16 House(s) Provided		\$	_		\$ -	
	ation Actually Paid During Fiscal Year	\$	_		\$ -	
18 Annual Bonus	ation Actually I ald During Fiscal Teal	\$	600		\$ 600	
19 Special Bonuses		\$	-		\$ -	
20 Additional Life Insu	rance Premiums	\$	-		\$ -	
21 Club Dues (Country	y Club, Civic Clubs, etc.)	\$	-		\$ -	
22 Other Compensatio	n	\$	-		\$ -	
Explain:						
23 Total Compensation		\$	136,901	0	\$ 136,901	
	ation Annual Accumulation but NOT Paid					
Survey completed b	by: Annette Murdock-Tangye Phone No. 501-56	9-8678				

^{*} ACT 1334 Sec 21

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S								
Line		Salaries of \$100,000 or More	Pub	lic Funds	Privat	e Funds	Total	Source of Private Funds
	Institution:	UALR						
2	Employee Name:	Steven L. Shields						
3	Title:	Head Basketball Coach						
	Base Salary:							
4	·	Salary within the Line-Item Maximum for 2009-10	\$	132,373				
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	-				
6		UAMS Professional Income Allowance (2.5 multiplier)*						
7		Remaining Salary from other Sources			\$	36,470		Foundation - Athletic
8		Total Base Salary	\$	132,373	\$	36,470	\$ 168,843	
	Benefits Provided	to All Full-Time Employees						
9	Retirement Match		\$	13,237	\$	3,647	\$ 16,884	Foundation - Athletics
10	Health Insurance		\$	6,480	\$	1,785	\$ 8,265	Foundation - Athletics
	Life Insurance		\$	122		34		Foundation - Athletics
	Social Security Match		\$	7,312		2,015		Foundation - Athletics
	Unemployment Insurar		\$	74		20		Foundation - Athletics
14	Long-Term Disability Ir	nsurance	\$	44	\$	12	\$ 56	Foundation - Athletics
		NOT Provided All Employees						
15	Car Provided or Car I	Allowance	\$	803			\$ 803	
	House(s) Provided or						\$ -	
		ion Actually Paid During Fiscal Year					\$ -	
	Annual Bonus						\$ -	
	Special Bonuses						\$ -	
	Additional Life Insura						\$ -	
		Club, Civic Clubs, etc.)			\$	5,782	\$ 5,782	Foundation - Athletics
22	Other Compensation					40.047	A 40.047	Carried attack Attacktor
	Explain:	Compensation for Sports Radio Show as per 2009-2010 contract			\$	13,347	\$ 13,347	Foundation - Athletics
			-		1			
					<u> </u>			
22	Total Compensation		•	160,445	¢	63,112	\$ 223,557	
		ion Annual Accumulation but NOT Baid	\$	100,445	Φ	03, I IZ	φ ∠∠১,557	
24		ion Annual Accumulation but NOT Paid						
	Survey completed by	r: Annette Murdock-Tangye Phone No. 501-569-867	8					

^{*} ACT 1334 Sec 21

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Line		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
			1 45				
1	Institution:	UALR					
2	Employee Name:	Jerry G. Stevenson					
3	Title:	Assoc. Vice Chancellor					
	Base Salary:						
4	·	Salary within the Line-Item Maximum for 2009-10	\$	103,510			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	103,510	0	\$ 103,510	
	Benefits Provided	I to All Full-Time Employees					
	Retirement Match		\$	10,351		\$ 10,351	
	Health Insurance		\$	3,392		\$ 3,392	
	Life Insurance		\$	156		\$ 156	
	Social Security Match		\$	7,903		\$ 7,903	
	Unemployment Insura		\$	52		\$ 52	
14	Long-Term Disability In	nsurance	\$	56		\$ 56	
		NOT Provided All Employees					
	Car Provided or Car		\$	-		\$ -	
	House(s) Provided or		\$	-		\$ -	
		ion Actually Paid During Fiscal Year	\$	-		\$ -	
	Annual Bonus		\$	-		\$ -	
	Special Bonuses		\$	-		\$ -	
	Additional Life Insura		\$	-		\$ -	
		Club, Civic Clubs, etc.)	\$	-		\$ -	
22	Other Compensation		\$	-		\$ -	
	Explain:						
22	Total Compensation		\$	125,420		\$ 125,420	
24		ion Annual Accumulation but NOT Paid	φ	120,420	U	φ 125,420	
24			FC0 0070				
	Survey completed by	: Annette Murdock-Tangye Phone No. 501	1-569-8678				

^{*} ACT 1334 Sec 21

_		r iscai zo io Administrator s compensa	1		1		
Line No.		Salaries of \$100,000 or More	Publ	ic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	UALR					
		-					
2	Employee Name:	J. T. Walker					
3	Title:	Vice Provost for Innovation and Comm					
	Base Salary:						
4	Daoo Galary.	Salary within the Line-Item Maximum for 2009-10	\$	172,385			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)		,			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	172,385	0	\$ 172,385	
		•					
	Benefits Provided	I to All Full-Time Employees					
	Retirement Match		\$	18,962		\$ 18,962	
	Health Insurance		\$	373		\$ 373	
11	Life Insurance		\$	156		\$ 156	
12	Social Security Match		\$	9,114		\$ 9,114	
	Unemployment Insurar		\$	86		\$ 86	
14	Long-Term Disability Ir	nsurance	\$	56		\$ 56	
	Special Benefits N	NOT Provided All Employees					
15	Car Provided or Car /	Allowance	\$	-		\$ -	
16	House(s) Provided or	r Housing Allowance	\$	-		\$ -	
		ion Actually Paid During Fiscal Year	\$	-		\$ -	
	Annual Bonus		\$	-		\$ -	
_	Special Bonuses		\$	-		\$ -	
	Additional Life Insura		\$	-		\$ -	
		Club, Civic Clubs, etc.)	\$	-		\$ -	
22	Other Compensation		\$	_		\$ -	
<u> </u>	Explain:						
-							
<u></u>	T-1-1 0		Φ.	004.400		Φ 004.400	
	Total Compensation	the Assessed Assessed of the Lot NOT Bold	\$	201,132	0	\$ 201,132	
24	_	ion Annual Accumulation but NOT Paid					
	Survey completed by	r: Annette Murdock-Tangye Phone No. 501-56	9-8678		_		

^{*} ACT 1334 Sec 21

		1 iscai 2010 Administrator 3 Compensati	 	,			
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	UALR					
2	Employee Name:	William M. Walker					
3	Title:	Vice Chancellor for Univ. Advancement					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2009-10	\$	118,633			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)		,			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	118,633		\$ 118,633	
			Ť	,		ų,	
	Benefits Provided	I to All Full-Time Employees					
9	Retirement Match		\$	11,953		\$ 11,953	
10	Health Insurance		\$	7,592		\$ 7,592	
11	Life Insurance		\$	156		\$ 156	
12	Social Security Match		\$	8,315		\$ 8,315	
	Unemployment Insurar		\$	60		\$ 60	
14	Long-Term Disability Ir	nsurance	\$	56		\$ 56	
	Special Benefits N	NOT Provided All Employees					
15	Car Provided or Car	Allowance	\$	424		\$ 424	
16	House(s) Provided or	r Housing Allowance	\$	-		\$ -	
		ion Actually Paid During Fiscal Year	\$	-		\$ -	
18	Annual Bonus		\$	900		\$ 900	
	Special Bonuses		\$	-		\$ -	
	Additional Life Insura		\$	-		\$ -	
		Club, Civic Clubs, etc.)	\$	-		\$ -	
22	Other Compensation		\$	-		\$ -	
<u> </u>	Explain:						
	Total Compensation		\$	148,089	0	\$ 148,089	
24		ion Annual Accumulation but NOT Paid					
	Survey completed by	r: Annette Murdock-Tangye Phone No. 501-569-8	678				

^{*} ACT 1334 Sec 21

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N S						
Line	Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1 Institution:	UALR					
2 Employee Na	me: Jane P. Wayland					
3 Title:	Associate Dean					
Base Salary:						
4	Salary within the Line-Item Maximum for 2009-10	\$	107,166			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	30,394			
6	UAMS Professional Income Allowance (2.5 multiplier)*					
7	Remaining Salary from other Sources					
8	Total Base Salary	\$	137,560	0	\$ 137,560	
	ovided to All Full-Time Employees					
9 Retirement M		\$	13,756		\$ 13,756	
10 Health Insura		\$	3,392		\$ 3,392	
11 Life Insurance		\$	156		\$ 156	
12 Social Securit		\$	8,591		\$ 8,591	
13 Unemployment 14 Long-Term Di		\$ \$	69 56		\$ 69 \$ 56	
14 Long-Term Di	sability insurance	Þ	30		ў 30	
Special Re	nefits NOT Provided All Employees					
	or Car Allowance	\$			\$ -	
	vided or Housing Allowance	\$			\$ -	
	npensation Actually Paid During Fiscal Year	\$	-		\$ -	
18 Annual Bonu		\$			\$ -	
19 Special Bonu		\$			\$ -	
	fe Insurance Premiums	\$	-		\$ -	
21 Club Dues (Country Club, Civic Clubs, etc.)	\$	-		\$ -	
22 Other Compe	nsation	\$	-	_	\$ -	
Explain:						
23 Total Compe		\$	163,580	0	\$ 163,580	
	npensation Annual Accumulation but NOT Paid					
Survey comp	leted by: Annette Murdock-Tangye Phone No. 501-56	69-8678				

^{*} ACT 1334 Sec 21

 		riscai zu iu Administrator s Compensa	1		1		
Line No.		Salaries of \$100,000 or More	Publ	ic Funds	Private Funds	Total	Source of Private Funds
1 Ins	stitution:	UALR					
2 Em	nployee Name:	Evelyn E. Winston					
3 Titl	ile:	Vice Chancellor for Information Services					
	ise Salary:						
4	,	Salary within the Line-Item Maximum for 2009-10	\$	113,118			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	113,118	0	\$ 113,118	
		to All Full-Time Employees					
	etirement Match		\$	11,372		\$ 11,372	
	ealth Insurance		\$	507		\$ 507	
	e Insurance		\$	156		\$ 156	
	ocial Security Match		\$	8,266		\$ 8,266	
	nemployment Insuran		\$	57		\$ 57	
14 Lor	ng-Term Disability In	surance	\$	56		\$ 56	
Нс.,	essial Denstite N	IOT Dravided All Empleyees					
	or Provided or Car A	OT Provided All Employees	Φ.	254		Φ 254	
			\$	351		\$ 351	
		Housing Allowance on Actually Paid During Fiscal Year	\$				
	ererred Compensation	on Actually Palu During Fiscal Tear	\$ \$	600		\$ - \$ 600	
	ecial Bonuses		\$	- 000		\$ 600	
	Iditional Life Insura	nce Premiums	\$			\$ -	
		Club, Civic Clubs, etc.)	\$			\$ -	
	her Compensation	- m, m, -,	\$	-		\$ -	
	Explain:						
	tal Compensation		\$	134,483	0	\$ 134,483	
		on Annual Accumulation but NOT Paid					
Su	rvey completed by:	Annette Murdock-Tangye Phone No. 501-569	-8678				

^{*} ACT 1334 Sec 21

_		riscal zoro Administrator s compens		,			
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	UALR					
2	Employee Name:	James L. Youngquist					
3	Title:	Dir Ark Institute Econ Advanc					
	Base Salary:						
4	,	Salary within the Line-Item Maximum for 2009-10	\$	120,552			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	28,448			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	149,000	0	\$ 149,000	
	Benefits Provided	I to All Full-Time Employees					
9	Retirement Match		\$	7,450		\$ 7,450	
10	Health Insurance		\$	8,891		\$ 8,891	
11	Life Insurance		\$	156		\$ 156	
	Social Security Match		\$	8,724		\$ 8,724	
	Unemployment Insura		\$	75		\$ 75	
14	Long-Term Disability In	nsurance	\$	56		\$ 56	
	_	NOT Provided All Employees					
_	Car Provided or Car		\$	-		\$ -	
	House(s) Provided or		\$	-		\$ -	
		ion Actually Paid During Fiscal Year	\$	-		\$ -	
	Annual Bonus		\$	-		\$ -	
	Special Bonuses		\$	_		\$ -	
	Additional Life Insura		\$	-		\$ -	
		Club, Civic Clubs, etc.)	\$			\$ -	
22	Other Compensation		\$	-		\$ -	
1	Explain:						
-							
1							
23	Total Compensation		\$	174,352	0	\$ 174,352	
		ion Annual Accumulation but NOT Paid	Ψ	117,002	J	Ψ 17 4,002	
24			69-8678				
	our vey completed by	- Alliette Muldock-Taligye Filolie No. 501-50	09-0070				

^{*} ACT 1334 Sec 21

Administrator's Compensation Survey for 2009-10

In accordance with ACT 321 of 2009

UNIVERSITY OF ARKANSAS AT MONTICELLO

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ine	Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
	•	1 48	no i unao			
1 Institution:	University of Arkansas at Monticello					
L	OL E.B.					
2 Employee Name	clay E. Brown					
3 Title:	Vice Chanc. For Student Affairs					
Base Salary:						
4	Salary within the Line-Item Maximum for 2009-10	\$	110,500			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	-			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$	-			
7	Remaining Salary from other Sources					
8	Total Base Salary	\$	110,500	0	\$ 110,500	
Н						
	rided to All Full-Time Employees					
9 Retirement Match		\$	5,529		\$ 5,529	
10 Health Insurance		\$	10,028		\$ 10,028	
11 Life Insurance	1. 1. (O.1.O.D.)	\$	156		\$ 156	
	latch (OASDI - \$6,621.60 + Federal Medicare Tax - \$1,560.74)	\$	8,182		\$ 8,182	
13 Unemployment In		\$	300		\$ 300	
14 Long-Term Disab	bility insurance	\$	28		\$ 28	
Henselel Benef	Site NOT Previded All Empleyees					
	fits NOT Provided All Employees				Φ.	
15 Car Provided or		\$			\$ -	
	led or Housing Allowance	\$	-		\$ -	
	ensation Actually Paid During Fiscal Year	\$			\$ -	
18 Annual Bonus 19 Special Bonuses	•	\$ \$			\$ - \$ -	
	s nsurance Premiums	\$			\$ -	
	untry Club, Civic Clubs, etc.)	\$			\$ -	
22 Other Compens		\$			\$ -	
Explain:		<u> </u>			т	
23 Total Compensa	ation	\$	134,723	0	\$ 134,723	
24 Deferred Compe	ensation Annual Accumulation but NOT Paid					
		60-1082				

* ACT 1334 Sec 21

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Ž								
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds		Total	Source of Private Funds
	Institution:	University of Arkansas at Monticello						
2	Employee Name:	Peggy M. Doss						
3	Title:	Dean of Schools						
	Base Salary:							
4		Salary within the Line-Item Maximum for 2009-10	\$	102,641				
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$					
6		UAMS Professional Income Allowance (2.5 multiplier)*	\$					
7		Remaining Salary from other Sources						
8		Total Base Salary	\$	102,641	0	\$	102,641	
		d to All Full-Time Employees						
	Retirement Match		\$	14,375		\$	14,375	
	Health Insurance		\$	10,028		\$	10,028	
	Life Insurance		\$	156		\$	156	
	Social Security Match		\$	7,572		\$	7,572	
	Unemployment Insura		\$	281		\$	281	
14	Long-Term Disability I	nsurance	\$	28		\$	28	
		NOT Provided All Employees						
	Car Provided or Car		\$	-		\$	-	
		r Housing Allowance	\$	-		\$	-	
17	Deferred Compensat	tion Actually Paid During Fiscal Year	\$			\$	-	
	Annual Bonus		\$	-		\$	-	
	Special Bonuses		\$	-		\$	-	
	Additional Life Insur		\$	-		\$	-	
		Club, Civic Clubs, etc.)	\$			\$	-	
22	Other Compensation		\$			\$		
	Explain: Career Se	rvice Payment	\$	600			600	
							0	
	T (10)			105.001		Φ.	105.001	
	Total Compensation		\$	135,681	0	\$	135,681	
24		tion Annual Accumulation but NOT Paid						
	Survey completed by	y: Jennifer Hargis Phone No. (870) 4	60-1082					

* ACT 1334 Sec 21

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8						
Line	Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1 Institution:	University of Arkansas at Monticello					
2 Employee Name:	Jay S. Jones					
3 Title:	Vice-Chanc. For Finance & Admin.					
Base Salary:						
4	Salary within the Line-Item Maximum for 2009-10	\$	118,492			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	-			
0 7	UAMS Professional Income Allowance (2.5 multiplier)*	\$	-			
	Remaining Salary from other Sources	<u></u>	110 100	0	¢ 440.400	
8	Total Base Salary	\$	118,492	U	\$ 118,492	
Benefits Provide	d to All Full-Time Employees					
9 Retirement Match	a to full all fillio Ellipio jouo	\$	6,418		\$ 6,418	
10 Health Insurance		\$	10,028		\$ 10,028	
11 Life Insurance		\$	156		\$ 156	
	n (OASDI - \$6,621.60 + Federal Medicare Tax - \$1,620.80)	\$	8,242		\$ 8,242	
13 Unemployment Insur		\$	325		\$ 325	
14 Long-Term Disability	Insurance	\$	28		\$ 28	
H	NOT Bee 11 all Fee 12 are					
	NOT Provided All Employees				•	
15 Car Provided or Car		\$			\$ -	
16 House(s) Provided	or Housing Allowance ation Actually Paid During Fiscal Year	\$ \$			\$ - \$ -	
18 Annual Bonus	ation Actually Paid During Fiscal Fear	\$			\$ -	
19 Special Bonuses		\$			\$ -	
20 Additional Life Insu	rance Premiums	\$	_		\$ -	
	y Club, Civic Clubs, etc.)	\$	-		\$ -	
22 Other Compensatio		\$	-		\$ -	
Explain: Career Se	ervice Payment	\$	600		600	
00 T-1-1 O-11-11-11		Φ.	444.000		A 444 CCC	
23 Total Compensation		\$	144,290	0	\$ 144,290	
	ation Annual Accumulation but NOT Paid	100 1000				
Survey completed b	by: Jennifer Hargis Phone No. (870)	160-1082		•		

^{*} ACT 1334 Sec 21

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Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	To	otal	Source of Private Funds
	Institution:	University of Arkansas at Monticello						
		Di La Maria						
	Employee Name:	Richard A. Kluender						
3	Title:	Dean Forest Resources/Dir. AFRC						
	Base Salary:							
4		Salary within the Line-Item Maximum for 2009-10	\$	127,349				
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	-				
6		UAMS Professional Income Allowance (2.5 multiplier)*	\$	-				
7		Remaining Salary from other Sources						
8		Total Base Salary	\$	127,349	0	\$	127,349	
		d to All Full-Time Employees						
	Retirement Match		\$	12,735		\$	12,735	
	Health Insurance		\$	7,660		\$	7,660	
	Life Insurance		\$	156		\$	156	
		(OASDI - \$6,621.60 + Federal Medicare Tax - \$1,760.61)	\$	8,382		\$	8,382	
	Unemployment Insura		\$	344		\$	344	
14	Long-Term Disability I	nsurance	\$	28		\$	28	
		NOT Provided All Employees						
	Car Provided or Car		\$	-		\$	-	
	House(s) Provided o		\$	-		\$	-	
17	Deferred Compensat	tion Actually Paid During Fiscal Year	\$	-		\$	-	
	Annual Bonus		\$			\$	-	
	Special Bonuses		\$	-		\$	-	
	Additional Life Insur		\$	-		\$	-	
		Club, Civic Clubs, etc.)	\$	-		\$	-	
22	Other Compensation		\$	-		\$	-	
	Explain: Career Se	rvice Payment	\$	600			600	
Щ								
					_			
	Total Compensation		\$	157,254	0	\$	157,254	
24		tion Annual Accumulation but NOT Paid						
	Survey completed by	y: Jennifer Hargis Phone No. (870) 4	160-1082					

* ACT 1334 Sec 21

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_ine		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
F	Institution:						
-	institution:	University of Arkansas at Monticello					
2	Employee Name:	H. Jackson Lassiter					
	Title:						
3		Chancellor U of A Monticello					
_	Base Salary:	Salary within the Line-Item Maximum for 2009-10	¢	157,137			
- 5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ \$	19,863			
6		UAMS Professional Income Allowance (2.5 multiplier)*	\$	19,003			
1 7		Remaining Salary from other Sources	Ψ				
<u>,</u>	1	Total Base Salary	\$	177,000	0	\$ 177,000	
H	1	Total Base Salary	Ψ	177,000	Ü	Ψ 177,000	
	Benefits Provided	d to All Full-Time Employees					
9	Retirement Match		\$	17,790		\$ 17,790	
10	Health Insurance		\$	7,470		\$ 7,470	
	Life Insurance		\$	156		\$ 156	
		(OASDI - \$6,621.60 + Federal Medicare Tax - \$2,550.21)	\$	9,172		\$ 9,172	
	Unemployment Insura		\$	484		\$ 484	
14	Long-Term Disability I	nsurance	\$	28		\$ 28	
	-	NOT Provided All Employees					
	Car Provided or Car		\$	1,142		\$ 1,142	
	House(s) Provided o		\$	10,520		\$ 10,520	
		tion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses	an as Drawitums				\$ -	
	Additional Life Insur	ance Premiums Club, Civic Clubs, etc.)				\$ - \$ -	
	Other Compensation		-			\$ -	
	Explain: Career Se		\$	900		900	
H	Explain. Garder Ge	i vioo i aymoni	Ψ	550		300	
H							
ı	1						
23	Total Compensation		\$	224,662	0	\$ 224,662	
24		tion Annual Accumulation but NOT Paid		-		•	
_	Survey completed by		460-1082				
		(010)					

^{*} ACT 1334 Sec 21

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Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds		Total	Source of Private Funds
	Institution:	University of Arkansas at Monticello						
•		B.B. 11B						
	Employee Name:	R. David Ray						
	Title:	Vice-Chanc. For Acad Aff. & Provost						
	Base Salary:							
4		Salary within the Line-Item Maximum for 2009-10	\$	125,204				
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	10,253				
6		UAMS Professional Income Allowance (2.5 multiplier)*	\$	-				
7		Remaining Salary from other Sources						
8		Total Base Salary	\$	135,457	0	\$	135,457	
		d to All Full-Time Employees						
	Retirement Match		\$	13,616		\$	13,616	
	Health Insurance		\$	3,425		\$	3,425	
	Life Insurance		\$	156		\$	156	
		(OASDI - \$6,621.60 + Federal Medicare Tax - \$1,958.34)	\$	8,580		\$	8,580	
	Unemployment Insura		\$	371		\$	371	
14	Long-Term Disability I	nsurance	\$	28		\$	28	
		NOT Provided All Employees						
	Car Provided or Car		\$	-		\$	-	
		r Housing Allowance	\$			\$	-	
17	Deferred Compensat	tion Actually Paid During Fiscal Year	\$	-		\$	-	
	Annual Bonus		\$	-		\$	-	
	Special Bonuses		\$	-		\$	-	
	Additional Life Insur		\$	-		\$	-	
		Club, Civic Clubs, etc.)	\$	-		\$	-	
22	Other Compensation		\$	-		\$	-	
	Explain: Career Se	rvice Payment	\$	700			700	
-	T-(-1.0			400.000		Φ.	400.000	
	Total Compensation		\$	162,333	0	\$	162,333	
		tion Annual Accumulation but NOT Paid						
	Survey completed by	y: Jennifer Hargis Phone No. (870) 4	60-1082	·				

* ACT 1334 Sec 21

Administrator's Compensation Survey for 2009-10

In accordance with ACT 321 of 2009

UNIVERSITY OF ARKANSAS FOR MEDICAL SCIENCES

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ž							
Line No.		Salaries of \$100,000 or More	Buh	lic Funds	Private Funds	Total	Source of Private Funds
		Salaries of \$100,000 of More	rub	iic i ulius	i iivate i alias	Total	Course of 1 fivate 1 unus
1	Institution:	University of Arkansas for Medical Sciences					
							
2	Employee Name:	Kay Allen					
3	Title:	Associate Administrator for Patient Care, College of Medicine					
	Base Salary:	•					
4	-	Salary within the Line-Item Maximum for 2009-10	\$	109,759			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	109,759	0	\$ 109,759	
	Benefits Provided	to All Full-Time Employees					
	Retirement Match		\$	10,948		\$ 10,948	
	Health Insurance		\$	2,974		\$ 2,974	
	Life Insurance		\$	156		\$ 156	
	Social Security Match		\$	8,181		\$ 8,181	
	Unemployment Insurar		\$	132		\$ 132	
14	Long-Term Disability Ir	surance	\$	56		\$ 56	
-							
		IOT Provided All Employees					
	Car Provided or Car A					\$ -	
	House(s) Provided or					\$ -	
		on Actually Paid During Fiscal Year				\$ -	
	Annual Bonus			000		\$ -	
	Special Bonuses Additional Life Insura	was Premiums	\$	800		\$ 800 \$ -	
		Club, Civic Clubs, etc.)				\$ - \$ -	
	Other Compensation	olub, olvic olubs, etc.)				\$ -	
1	Explain:					Ψ -	
23	Total Compensation		\$	133,006	0	\$ 133,006	
		on Annual Accumulation but NOT Paid		,	Ů	,,	
	Survey completed by						

Survey completed by: Norman E. Sward

^{*} ACT 1334 Sec 21

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Line No.		Salaries of \$100,000 or More	Dubi	ic Funds	Private Funds	Total	Source of Private Funds
			Pub	ic Fullus	i iivale i uilus	i Otai	Source of Filvate I dilus
1	Institution:	University of Arkansas for Medical Sciences					
2	Employee Name:	Paula Alonso					
3	Title:	Director of Coding, Clinical Programs					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2009-10	\$	120,360			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	120,360	0	\$ 120,360	
L							
		to All Full-Time Employees					
	Retirement Match		\$	9,480		\$ 9,480	
	Health Insurance		\$	8,936		\$ 8,936	
	Life Insurance		\$	156		\$ 156	
	Social Security Match		\$	8,328		\$ 8,328	
	Unemployment Insurar		\$	144		\$ 144	
14	Long-Term Disability Ir	nsurance	\$	56		\$ 56	
<u> </u>							
		NOT Provided All Employees					
	Car Provided or Car					\$ -	
	House(s) Provided or					\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
_	Annual Bonus					\$ -	
	Special Bonuses		\$	600		\$ 600	
	Additional Life Insura					\$ -	
		Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
<u> </u>	Explain:						
<u> </u>							
!							
22	Total Common ''		•	140,000	^	¢ 440.000	
	Total Compensation	In Annual Account death (NOTE !)	\$	148,060	0	\$ 148,060	
24		ion Annual Accumulation but NOT Paid					
	Survey completed by	Phone No.			•		

-		'		vey			
Line No.							
ne		Oalariaa af #400 000 an Mana	l		Daireste Francis	Tatal	Occurs of Debuggs Fronds
Ξ		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences					
2	Employee Name:	Mark Amox					
3	Title:	Associate Administrator for Patient Care, College of Medicine					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2009-10	\$	111,734			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	111,734	0	\$ 111,734	
		to All Full-Time Employees					
	Retirement Match		\$	5,532		\$ 5,532	
	Health Insurance		\$	7,811		\$ 7,811	
	Life Insurance		\$	156		\$ 156	
	Social Security Match		\$	8,180		\$ 8,180	
	Unemployment Insuran		\$	134		\$ 134	
14	Long-Term Disability In	surance	\$	56		\$ 56	
-							
		IOT Provided All Employees					
	Car Provided or Car A					\$ -	
	House(s) Provided or					\$ -	
		on Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses	no Donation				\$ -	
	Additional Life Insura	nce Premiums Club, Civic Clubs, etc.)				\$ - \$ -	
	Other Compensation	Jius, Givic Giuss, etc.)				\$ -	
	Explain:					Ψ -	
\mathbf{H}							
23	Total Compensation		\$	133,603	0	\$ 133,603	
		on Annual Accumulation but NOT Paid				•	
	Survey completed by:						

Survey completed by: Norman E. Sward

^{*} ACT 1334 Sec 21

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Line No.							
ne		Calarias of \$400,000 an Mana			Dairesta Francis	Tatal	Course of Debug to Founds
Ē		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences					
		<u> </u>					
2	Employee Name:	Donna Baas					
3	Title:	Director of Accreditation/Compliance, Clinical Programs					
	Base Salary:	· · · · · · · · · · · · · · · · · · ·					
4	-	Salary within the Line-Item Maximum for 2009-10	\$	109,675			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	109,675	0	\$ 109,675	
		to All Full-Time Employees					
	Retirement Match		\$	11,041		\$ 11,041	
	Health Insurance		\$	2,975		\$ 2,975	
	Life Insurance		\$	156		\$ 156	
	Social Security Match		\$	8,180		\$ 8,180	
	Unemployment Insurar		\$	132		\$ 132	
14	Long-Term Disability In	nsurance	\$	56		\$ 56	
1	0	IOT Described All Foods					
		NOT Provided All Employees			1		
_	Car Provided or Car A					\$ -	
	House(s) Provided or					\$ -	
		on Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses	Drawiuma				\$ -	
	Additional Life Insura	ince Premiums Club, Civic Clubs, etc.)				\$ - \$ -	
	Other Compensation	olub, olvic oluba, etc.)				\$ -	
	Explain:					Ψ -	
\mathbf{H}							
23	Total Compensation		\$	132,215	0	\$ 132,215	
		on Annual Accumulation but NOT Paid				•	
	Survey completed by						

Survey completed by: Norman E. Sward

^{*} ACT 1334 Sec 21

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Line No.							
ne		Colonian of \$400,000 on Mana	١		Dairesta Francis	Tatal	Course of Debug to Founds
Ē		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences					
		<u> </u>					
2	Employee Name:	Marsha Ballard					
3	Title:	Associate VC for Development					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2009-10	\$	136,578			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	136,578	0	\$ 136,578	
		to All Full-Time Employees					
	Retirement Match		\$	10,109		\$ 10,109	
	Health Insurance		\$	8,936		\$ 8,936	
	Life Insurance		\$	156		\$ 156	
	Social Security Match		\$	8,536		\$ 8,536	
	Unemployment Insuran		\$	164		\$ 164	
14	Long-Term Disability In	surance	\$	56		\$ 56	
		IOT Provided All Employees					
15	Car Provided or Car A	llowance				\$ -	
16	House(s) Provided or	Housing Allowance				\$ -	
17	Deferred Compensation	on Actually Paid During Fiscal Year				\$ -	
_	Annual Bonus					\$ -	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
		Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
	Explain:						
\blacksquare							
23	Total Compensation		\$	164,535	0	\$ 164,535	
		on Annual Accumulation but NOT Paid		,	Ü	÷ .5.,500	
	Survey completed by:						

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^{*} ACT 1334 Sec 21

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Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
	Institution:						
1	institution:	University of Arkansas for Medical Sciences					
2	Employee Name:	Claudia Barone					
3	Title:	Dean - College of Nursing					
	Base Salary:	Death College of Haroling					
4	Base Galary.	Salary within the Line-Item Maximum for 2009-10	\$	202,603			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	—				
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	202,603	0	\$ 202,603	
		•	·	,,,,,,,		,	
		to All Full-Time Employees					
	Retirement Match		\$	19,775		\$ 19,775	
	Health Insurance		\$	-		\$ -	
	Life Insurance		\$	156		\$ 156	
	Social Security Match		\$	9,586		\$ 9,586	
	Unemployment Insurar		\$	243		\$ 243	
14	Long-Term Disability Ir	nsurance	\$	56		\$ 56	
-	Cassial Denotite N	NOT Provided All Employees					
15	Car Provided or Car					\$ -	
_						,	
	House(s) Provided or					\$ - \$ -	
	Annual Bonus	on Actually Paid During Fiscal Year	-			\$ -	
	Special Bonuses					\$ -	
	Additional Life Insura	nce Premiums				\$ -	
		Club, Civic Clubs, etc.)				\$ -	
	Other Compensation	, , , , , , ,				\$ -	
	Explain:						
	Total Compensation		\$	232,419	0	\$ 232,419	
24	Deferred Compensati	on Annual Accumulation but NOT Paid					
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^{*} ACT 1334 Sec 21

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Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
			1 ub	iic i ulius	i iivato i aliao	Total	Course of Frivate Funds
1	Institution:	University of Arkansas for Medical Sciences					
2	Employee Name:	John Baroni					
3	Title:	Associate Director of Outpatient Services, Clinical Programs					
	Base Salary:						
4	·	Salary within the Line-Item Maximum for 2009-10	\$	117,798			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources				•	
8		Total Base Salary	\$	117,798	0	\$ 117,798	
	Benefits Provided	to All Full-Time Employees					
9	Retirement Match		\$	11,918		\$ 11,918	
	Health Insurance		\$	8,936		\$ 8,936	
	Life Insurance		\$	156		\$ 156	
	Social Security Match		\$	8,292		\$ 8,292	
	Unemployment Insurar		\$	141		\$ 141	
14	Long-Term Disability In	nsurance	\$	56		\$ 56	
		NOT Provided All Employees					
15	Car Provided or Car A	Allowance				\$ -	
	House(s) Provided or					\$ -	
		on Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses		\$	600		\$ 600	
	Additional Life Insura					\$ -	
		Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
-	Explain:						
1							
-							
23	Total Compensation		\$	147,897	0	\$ 147,897	
		on Annual Accumulation but NOT Paid	Ψ	171,001	U	Ψ 171,001	
44	Current compensati						

Survey completed by: Norman E. Sward

^{*} ACT 1334 Sec 21

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ne		0-1	l		Dairesta Francis	Tatal	Course of Debug to Founds
Ē		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences					
2	Employee Name:	George Belew					
3	Title:	Director of Business Planning, Clinical Programs					
	Base Salary:						
4	•	Salary within the Line-Item Maximum for 2009-10	\$	112,901			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	112,901	0	\$ 112,901	
		to All Full-Time Employees					
	Retirement Match		\$	5,728		\$ 5,728	
	Health Insurance		\$	5,243		\$ 5,243	
	Life Insurance		\$	156		\$ 156	
	Social Security Match		\$	8,222		\$ 8,222	
	Unemployment Insurar		\$	135		\$ 135	
14	Long-Term Disability In	nsurance	\$	56		\$ 56	
		NOT Provided All Employees					
	Car Provided or Car A					\$ -	
	House(s) Provided or					\$ -	
		on Actually Paid During Fiscal Year				\$ -	
_	Annual Bonus					\$ -	
	Special Bonuses		\$	900		\$ 900	
	Additional Life Insura					\$ -	
		Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
	Explain:						
23	Total Compensation		\$	133,341	0	\$ 133,341	
		on Annual Accumulation but NOT Paid	Ť	,	Ů	,,	
نت	Survey completed by						

Survey completed by: Norman E. Sward

^{*} ACT 1334 Sec 21

		1 130di 2010 Administrator 3 Compens					
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Line		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
	Institution:	University of Arkansas for Medical Sciences					
2	Employee Name:	Robert Bishop					
3	Title:	Vice Chancellor for Institutional Compliance					
	Base Salary:	· ·					
4	•	Salary within the Line-Item Maximum for 2009-10	\$	162,318			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	162,318	0	\$ 162,318	
		to All Full-Time Employees					
_	Retirement Match		\$	16,133		\$ 16,133	
	Health Insurance		\$	8,936		\$ 8,936	
	Life Insurance		\$	156		\$ 156	
	Social Security Match		\$	8,830		\$ 8,830	
	Unemployment Insuran		\$	195		\$ 195	
14	Long-Term Disability In	surance	\$	56		\$ 56	
	Cnacial Panalita N	NOT Provided All Employees					
	Car Provided or Car A					¢	
_						\$ - \$ -	
	House(s) Provided or	on Actually Paid During Fiscal Year				\$ -	
	Annual Bonus	on Actually Faid Dulling Fiscal Teal				\$ -	
	Special Bonuses		\$	600		\$ 600	
	Additional Life Insura	ince Premiums		000		\$ -	
		Club, Civic Clubs, etc.)				\$ -	
	Other Compensation					\$ -	
	Explain:						
23	Total Compensation		\$	197,224	0	\$ 197,224	
		on Annual Accumulation but NOT Paid	Ψ	131,224	0	Ψ 101,224	
24	Survey completed by						

Survey completed by: Norman E. Sward Phone No. 603-1303

^{*} ACT 1334 Sec 21

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Line No.							
ne		Calarias of \$100,000 or Mars	Bt.		Brivata Eunda	Total	Source of Private Funds
Γİ		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	rotai	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences					
2	Employee Name:	John Blohm					
3	Title:	Vice Chancellor for Development					
	Base Salary:	<u>'</u>					
4	1	Salary within the Line-Item Maximum for 2009-10	\$	245,312			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	61,328			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources			21488		
8		Total Base Salary	\$	306,640	21488	\$ 328,128	
	Benefits Provided	to All Full-Time Employees					
9	Retirement Match		\$	16,297		\$ 16,297	
	Health Insurance		\$	8,936		\$ 8,936	
	Life Insurance		\$	156		\$ 156	
	Social Security Match		\$	11,326		\$ 11,326	
	Unemployment Insuran		\$	416		\$ 416	
14	Long-Term Disability In	surance	\$	56		\$ 56	
		IOT Provided All Employees					
	Car Provided or Car A					\$ -	
16	House(s) Provided or	Housing Allowance				\$ -	
		on Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses Additional Life Insura	non Dramitumo				\$ -	
		nce Premiums Club, Civic Clubs, etc.)	\$	4,415		\$ - \$ 4.415	
	Other Compensation	Giub, Givic Giubs, etc.)	a a	4,415		\$ 4,415 \$ -	
	Explain:					Ψ -	
23	Total Compensation		\$	348,242	21488	\$ 369,730	
24		on Annual Accumulation but NOT Paid				•	
نط	Survey completed by						

Survey completed by: Norman E. Sward Phone No. 603-1303

^{*} ACT 1334 Sec 21

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ne		0-1			D: E	T . 4 . 1	0
Ξ		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences					
		•					
2	Employee Name:	Dawn Bolt					
3	Title:	Associate Administrator for Patient Care, College of Medicine					
	Base Salary:						
4	•	Salary within the Line-Item Maximum for 2009-10	\$	103,020			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	103,020	0	\$ 103,020	
		I to All Full-Time Employees					
	Retirement Match		\$	10,281		\$ 10,281	
	Health Insurance		\$	5,253		\$ 5,253	
	Life Insurance		\$	156		\$ 156	
	Social Security Match		\$	7,482		\$ 7,482	
	Unemployment Insurar		\$	124		\$ 124	
14	Long-Term Disability In	nsurance	\$	56		\$ 56	
		NOT Provided All Employees			1	•	
	Car Provided or Car A					\$ -	
	House(s) Provided or					\$ -	
		on Actually Paid During Fiscal Year				\$ -	
	Annual Bonus			000		\$ -	
	Special Bonuses	nas Promiums	\$	800		\$ 800	
	Additional Life Insura	nce Premiums Club, Civic Clubs, etc.)				\$ - \$ -	
	Other Compensation	Olub, Givic Glubs, Elc.)	-			\$ -	
	Explain:					Ψ -	
\vdash							
23	Total Compensation		\$	127,172	0	\$ 127,172	
		on Annual Accumulation but NOT Paid				•	
	Survey completed by						

Survey completed by: Norman E. Sward

^{*} ACT 1334 Sec 21

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Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
	Institution:	·					
<u> </u>	institution:	University of Arkansas for Medical Sciences					
2	Employee Name:	Charlotte Brown					
	1 ' '						
	Title:	Director of Division Development, Development & Alumni Affairs					
L.	Base Salary:			110.001			
4		Salary within the Line-Item Maximum for 2009-10	\$	110,604			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
		Remaining Salary from other Sources					
8		Total Base Salary	\$	110,604	0	\$ 110,604	
		to All Full-Time Employees					
	Retirement Match		\$	10,952		\$ 10,952	
	Health Insurance		\$	3,147		\$ 3,147	
	Life Insurance		\$	156		\$ 156	
	Social Security Match		\$	8,194		\$ 8,194	
	Unemployment Insurar		\$	133		\$ 133	
14	Long-Term Disability Ir	nsurance	\$	56		\$ 56	
	Special Benefits N	NOT Provided All Employees					
15	Car Provided or Car A	Allowance				\$ -	
16	House(s) Provided or	Housing Allowance				\$ -	
		on Actually Paid During Fiscal Year	Ī			\$ -	
18	Annual Bonus					\$ -	
19	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
		Club, Civic Clubs, etc.)			_	\$ -	
22	Other Compensation					\$ -	
	Explain:						
	Total Compensation		\$	133,242	0	\$ 133,242	
24	Deferred Compensati	on Annual Accumulation but NOT Paid					
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Survey completed by: Norman E. Sward

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Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
	Institution:	University of Arkansas for Medical Sciences					
!	msutution.	Offiversity of Arkansas for Medical Sciences					
2	Employee Name:	Rodney Bryant					
3	Title:	Associate Director of Information Systems					
	Base Salary:	•					
4	,	Salary within the Line-Item Maximum for 2009-10	\$	126,772			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)		-			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	126,772	0	\$ 126,772	
	Benefits Provided	to All Full-Time Employees					
	Retirement Match		\$	12,613		\$ 12,613	
	Health Insurance		\$	6,657		\$ 6,657	
	Life Insurance		\$	156		\$ 156	
	Social Security Match		\$	8,418		\$ 8,418	
	Unemployment Insurar		\$	152		\$ 152	
14	Long-Term Disability Ir	nsurance	\$	56		\$ 56	
		NOT Provided All Employees					
	Car Provided or Car A					\$ -	
	House(s) Provided or					\$ -	
		on Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses		\$	600		\$ 600	
	0 Additional Life Insurance Premiums					\$ -	
	1 Club Dues (Country Club, Civic Clubs, etc.)					\$ -	
22	Other Compensation					\$ -	
\mathbf{I}	Explain:						
23	Total Compensation		\$	155,424	0	\$ 155,424	
		on Annual Accumulation but NOT Paid		,		•	
	Current completed by						

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^{*} ACT 1334 Sec 21

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Line No.							
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三		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences					
		<u> </u>					
2	Employee Name:	Tom Butler					
3	Title:	Vice Chancellor for Administration & Government Affairs					
	Base Salary:						
4	,	Salary within the Line-Item Maximum for 2009-10	\$	173,558			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	173,558	0	\$ 173,558	
	Benefits Provided	to All Full-Time Employees					
	Retirement Match		\$	17,112		\$ 17,112	
	Health Insurance		\$	12,676		\$ 12,676	
	Life Insurance		\$	156		\$ 156	
	Social Security Match		\$	9,145		\$ 9,145	
	Unemployment Insurar		\$	208		\$ 208	
14	Long-Term Disability In	nsurance	\$	633		\$ 633	
		NOT Provided All Employees					
15	Car Provided or Car A	Allowance				\$ -	
16	House(s) Provided or	Housing Allowance				\$ -	
		on Actually Paid During Fiscal Year				\$ -	
_	Annual Bonus					\$ -	
	Special Bonuses		\$	900		\$ 900	
	Additional Life Insura					\$ -	
	1 Club Dues (Country Club, Civic Clubs, etc.)					\$ -	
22	Other Compensation					\$ -	
	Explain:	Expanded Long Term Disability	\$	1,571		\$ 1,571	
		MCPG Health Payments	\$	6,642		\$ 6,642	
						\$ -	
22	Total Compensation		\$	222,601	0	\$ 222,601	
		on Annual Accumulation but NOT Paid	Ψ	222,001	U	ψ 222,001	
24	Survey completed by						

Survey completed by: Norman E. Sward

^{*} ACT 1334 Sec 21

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Line No.		Salaries of \$100,000 or More	Buh	lic Funde	Private Funds	Total	Source of Private Funds
		Odianes of \$100,000 of Wore	Fub	iic i ulius	i iivate i alias	Total	Course of 1 fivate 1 unus
1	Institution:	University of Arkansas for Medical Sciences					
2	Employee Name:	Ann Bynum					
3	Title:	Assistant Vice Chancellor for Regional Programs Development					
	Base Salary:	<u> </u>					
4		Salary within the Line-Item Maximum for 2009-10	\$	110,570			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	110,570	0	\$ 110,570	
	Benefits Provided	to All Full-Time Employees					
	Retirement Match		\$	11,002		\$ 11,002	
	Health Insurance		\$	6,657		\$ 6,657	
	Life Insurance		\$	156		\$ 156	
	Social Security Match		\$	8,182		\$ 8,182	
	Unemployment Insurar		\$	133		\$ 133	
14	Long-Term Disability Ir	nsurance	\$	56		\$ 56	
		NOT Provided All Employees					
	Car Provided or Car A					\$ -	
	House(s) Provided or					\$ -	
		on Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses					\$ -	
	Additional Life Insurance Premiums					\$ - \$ -	
	1 Club Dues (Country Club, Civic Clubs, etc.) 2 Other Compensation					\$ -	
	Explain:					ψ -	
	=Apiuiii.						
23	Total Compensation		\$	136,756	0	\$ 136,756	
		on Annual Accumulation but NOT Paid	Ť		Ů	,,,,	
	Survey completed by						

Survey completed by: Norman E. Sward

^{*} ACT 1334 Sec 21

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ne		0 1 1 (4400 000 14					45.45.4
Ë		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences					
2	Employee Name:	Michael Campbell					
3	Title:	Executive Director of Food and Nutrition Svs, Clinical Programs					
	Base Salary:						
4	•	Salary within the Line-Item Maximum for 2009-10	\$	120,000			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	120,000	0	\$ 120,000	
		to All Full-Time Employees					
	Retirement Match		\$	6,040		\$ 6,040	
	Health Insurance		\$	8,936		\$ 8,936	
	Life Insurance		\$	156		\$ 156	
	Social Security Match		\$	8,318		\$ 8,318	
	Unemployment Insurar		\$	144		\$ 144	
14	Long-Term Disability In	nsurance	\$	56		\$ 56	
		NOT Provided All Employees					
15	Car Provided or Car A	Allowance				\$ -	
16	House(s) Provided or	Housing Allowance				\$ -	
		on Actually Paid During Fiscal Year				\$ -	
	Annual Bonus			·		\$ -	
	Special Bonuses					\$ -	
	Additional Life Insurance Premiums					\$ -	
	1 Club Dues (Country Club, Civic Clubs, etc.)					\$ -	
22	Other Compensation					\$ -	
\mathbf{L}	Explain:						
\mathbf{L}							
\vdash							
23	Total Compensation		\$	143,650	0	\$ 143,650	
		on Annual Accumulation but NOT Paid	—		Ü		
	Survey completed by						

Survey completed by: Norman E. Sward

^{*} ACT 1334 Sec 21

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Line		Colorina of \$400,000 or Mara	١		Drivete Funda	Total	Source of Private Funds
Ξ		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences					
2	Employee Name:	Paula Card-Higginson					
3	Title:	Assistant Dean. Arkansas Center for Health Improvement					
	Base Salary:	· ·					
4	1	Salary within the Line-Item Maximum for 2009-10	\$	105,302			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	105,302	0	\$ 105,302	
		l to All Full-Time Employees					
_	Retirement Match		\$	10,313		\$ 10,313	
	Health Insurance		\$	3,268		\$ 3,268	
	Life Insurance		\$	156		\$ 156	
	Social Security Match		\$	7,542		\$ 7,542	
	Unemployment Insurar		\$	126		\$ 126	
14	Long-Term Disability Ir	nsurance	\$	56		\$ 56	
-		JOTES ALLANGE I					
L.		NOT Provided All Employees				•	
_	Car Provided or Car					\$ -	
	House(s) Provided or					\$ -	
		on Actually Paid During Fiscal Year				\$ -	
	Annual Bonus Special Bonuses		\$	600		\$ - \$ 600	
		ance Premiums	Ф	600		\$ 600	
	0 Additional Life Insurance Premiums 1 Club Dues (Country Club, Civic Clubs, etc.)					\$ -	
	Other Compensation	Oldb, Olfio Oldbo, Glo.j				\$ -	
F	Explain:		l			*	
23	Total Compensation		\$	127,363	0	\$ 127,363	
24	Deferred Compensati	on Annual Accumulation but NOT Paid					
	Survey completed by	· Norman E Sward Phone No. 603-1303					

Survey completed by: Norman E. Sward Phone No. 603-1303

^{*} ACT 1334 Sec 21

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Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
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1	Institution:	University of Arkansas for Medical Sciences					
_	,						
	Employee Name:	James Clardy					
3	Title:	Associate Dean, College of Medicine					
	Base Salary:	·					
4		Salary within the Line-Item Maximum for 2009-10	\$	67,295			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*	\$	156,277			
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	223,572	0	\$ 223,572	
	Benefits Provided	to All Full-Time Employees					
	Retirement Match		\$	22,138		\$ 22,138	
	Health Insurance		\$	13,580		\$ 13,580	
	Life Insurance		\$	156		\$ 156	
	Social Security Match		\$	9,981		\$ 9,981	
	Unemployment Insurar		\$	268		\$ 268	
14	Long-Term Disability In	nsurance	\$	633		\$ 633	
		NOT Provided All Employees					
	Car Provided or Car A					\$ -	
	House(s) Provided or					\$ -	
		on Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses					\$ -	
	Additional Life Insura		<u> </u>			\$ - \$ -	
	11 Club Dues (Country Club, Civic Clubs, etc.) 12 Other Compensation					ф - e	
	Explain:	Expanded Long Term Disability	\$	1,867		\$ 1,867	
\mathbf{I}	-λριαιιι.	MCPG Health Payments	\$	8,804		\$ 8,804	
		mor or rount raymonto	Ψ	0,004		\$ -	
					I	Ψ	
23	Total Compensation		\$	280,999	0	\$ 280,999	
		on Annual Accumulation but NOT Paid	Ψ	200,000	J	÷ 200,000	
	Survey completed by						

Survey completed by: Norman E. Sward

^{*} ACT 1334 Sec 21

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Line No.		Salaries of \$100,000 or More	Bub	lic Funde	Private Funds	Total	Source of Private Funds
		Odianes of \$100,000 of More	Fub	iic i ulius	i iivate i alias	Total	Course of 1 fivate 1 unus
1	Institution:	University of Arkansas for Medical Sciences					
2	Employee Name:	John Coffin					
3	Title:	Executive Divisional Director, Development and Alumni Affairs					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2009-10	\$	119,168			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	119,168	0	\$ 119,168	
	Benefits Provided	to All Full-Time Employees					
	Retirement Match		\$	119,168		\$ 119,168	
	Health Insurance		\$	6,657		\$ 6,657	
	Life Insurance		\$	101		\$ 101	
	Social Security Match		\$	8,314		\$ 8,314	
	Unemployment Insurar		\$	144		\$ 144	
14	Long-Term Disability In	nsurance	\$	56		\$ 56	
		NOT Provided All Employees					
	Car Provided or Car A					\$ -	
	House(s) Provided or					\$ -	
		on Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses		\$	900		\$ 900	
	Additional Life Insurance Premiums					\$ - \$ -	
	1 Club Dues (Country Club, Civic Clubs, etc.) 2 Other Compensation					\$ - \$ -	
1	Explain:					φ -	
\mathbf{I}	-λριαιιι.						
23	Total Compensation		\$	254,508	0	\$ 254,508	
		on Annual Accumulation but NOT Paid	Ť		Ů	,	
	Survey completed by						

Survey completed by: Norman E. Sward

^{*} ACT 1334 Sec 21

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Line No.							
ne		0-1	l		D:	T . 4 . 1	0
Ξ		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences					
2	Employee Name:	Ronnie Cole					
3	Title:	Area Director for AHEC, Regional Programs					
	Base Salary:						
4	•	Salary within the Line-Item Maximum for 2009-10	\$	101,925			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	101,925	0	\$ 101,925	
		to All Full-Time Employees					
	Retirement Match		\$	12,283		\$ 12,283	
	Health Insurance		\$	8,763		\$ 8,763	
	Life Insurance		\$	156		\$ 156	
	Social Security Match		\$	8,354		\$ 8,354	
	Unemployment Insurar		\$	146		\$ 146	
14	Long-Term Disability In	nsurance	\$	56		\$ 56	
-							
		NOT Provided All Employees					
	Car Provided or Car A					\$ -	
	House(s) Provided or					\$ -	
		on Actually Paid During Fiscal Year				\$ -	
	Annual Bonus		\$	20,000		\$ 20,000	
	Special Bonuses		\$	900		\$ 900	
	Additional Life Insurance Premiums					\$ -	
	1 Club Dues (Country Club, Civic Clubs, etc.)					\$ -	
22	Other Compensation					\$ -	
1	Explain:						
1							
1							
23	Total Compensation		\$	152,583	0	\$ 152,583	
		on Annual Accumulation but NOT Paid		,		,	
_	Survey completed by						

Survey completed by: Norman E. Sward

^{*} ACT 1334 Sec 21

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Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences					
2	Employee Name:	Mary Coleman					
3	Title:	Associate Director of Hospital Administration, Clinical Programs					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2009-10	\$	118,560			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	118,560	0	\$ 118,560	
		to All Full-Time Employees					
	Retirement Match		\$	12,025		\$ 12,025	
	Health Insurance		\$	893		\$ 893	
	Life Insurance		\$	156		\$ 156	
	Social Security Match		\$	8,357		\$ 8,357	
	Unemployment Insurar		\$	142		\$ 142	
14	Long-Term Disability In	nsurance	\$	56		\$ 56	
		NOT Provided All Employees					
	Car Provided or Car A					\$ -	
	House(s) Provided or					\$ -	
		on Actually Paid During Fiscal Year				\$ -	
	Annual Bonus		\$	900		\$ 900	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
	1 Club Dues (Country Club, Civic Clubs, etc.)					\$ -	
22	2 Other Compensation					\$ -	
L	Explain:						
<u> </u>							
\vdash							
23	Total Compensation		\$	141,089	0	\$ 141,089	
		on Annual Accumulation but NOT Paid		, , , , , , , , , , , , , , , , , , ,		•	
	Company computed by						

Survey completed by: Norman E. Sward

^{*} ACT 1334 Sec 21

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Line No.							
ne		0-1	l		D:	T . 4 . 1	0
Ξ		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences					
		•					
2	Employee Name:	Candace Conners					
3	Title:	Associate Administrator for Patient Care, Clinical Programs					
	Base Salary:						
4	-	Salary within the Line-Item Maximum for 2009-10	\$	117,420			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	117,420	0	\$ 117,420	
		to All Full-Time Employees					
	Retirement Match		\$	11,890		\$ 11,890	
	Health Insurance					\$ -	
	Life Insurance		\$	156		\$ 156	
	Social Security Match		\$	8,356		\$ 8,356	
	Unemployment Insurar		\$	141		\$ 141	
14	Long-Term Disability In	nsurance	\$	56		\$ 56	
		NOT Provided All Employees					
	Car Provided or Car A					\$ -	
	House(s) Provided or					\$ -	
		on Actually Paid During Fiscal Year				\$ -	
	Annual Bonus		\$	700		\$ 700	
	Special Bonuses					\$ -	
	Additional Life Insurance Premiums					\$ -	
	1 Club Dues (Country Club, Civic Clubs, etc.)					\$ -	
22	Other Compensation					\$ -	
-	Explain:						
-							
1							
23	Total Compensation		\$	138,719	0	\$ 138,719	
		on Annual Accumulation but NOT Paid					
<u> </u>	Survey completed by						

Survey completed by: Norman E. Sward

^{*} ACT 1334 Sec 21

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Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
	1 44 4	·					
1	Institution:	University of Arkansas for Medical Sciences					
_	Empleyes Name:	lan Caale					
	Employee Name:	Joe Cook					
	Title:	Assistant Dean for Administration, Stephens Spine Institute					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2009-10	\$	113,842			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	113,842	0	\$ 113,842	
	Benefits Provided	to All Full-Time Employees					
	Retirement Match		\$	11,343		\$ 11,343	
	Health Insurance		\$	336		\$ 336	
	Life Insurance		\$	156		\$ 156	
	Social Security Match		\$	8,235		\$ 8,235	
	Unemployment Insurar		\$	137		\$ 137	
14	Long-Term Disability In	nsurance	\$	56		\$ 56	
		NOT Provided All Employees					
	Car Provided or Car A					\$ -	
	House(s) Provided or					\$ -	
		on Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses		\$	700		\$ 700	
	Additional Life Insura					\$ -	
		Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
1	Explain:						
-							
1							
23	Total Compensation		\$	134,805	0	\$ 134,805	
		on Annual Accumulation but NOT Paid	¥	,	Ü	÷ .0.,300	
-7	Current compensati						

Survey completed by: Norman E. Sward

^{*} ACT 1334 Sec 21

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Line No.						1	
ne		Calarias of \$400,000 an Mana	l		Daireste Francis	T-1-1	Course of Drivete Freeds
Ē		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences					
		•					
2	Employee Name:	Lawrence Cornett					
3	Title:	Executive Associate Dean and VC for Research					
	Base Salary:						
4	•	Salary within the Line-Item Maximum for 2009-10	\$	126,177			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*	\$	83,943			
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	210,120	0	\$ 210,120	
		to All Full-Time Employees					
	Retirement Match		\$	20,806		\$ 20,806	
	Health Insurance		\$	13,580		\$ 13,580	
	Life Insurance		\$	156		\$ 156	
	Social Security Match		\$	9,669		\$ 9,669	
	Unemployment Insurar		\$	252		\$ 252	
14	Long-Term Disability In	nsurance	\$	633		\$ 633	
1	0	IOT Dec. 11 - LAW Free Leaves					
		NOT Provided All Employees					
_	Car Provided or Car A					\$ -	
	House(s) Provided or					\$ -	
		on Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses	nes Brandings				\$ -	
	Additional Life Insura	Ince Premiums Club, Civic Clubs, etc.)			 	\$ - \$ -	
	Other Compensation	olub, olvic olubo, etc.)			+ + + + + + + + + + + + + + + + + + + +	\$ -	
	Explain:	Expanded Long Term Disability	\$	2,423		\$ 2,423	
1		MCPG Health Payments	\$	1,470		\$ 1,470	
		a manner agmonte		.,	† 1	\$ -	
23	Total Compensation		\$	259,109	0	\$ 259,109	
		on Annual Accumulation but NOT Paid		المرازع المرازع المرازع المرازع المرازع المرازع المرازع المرازع المرازع المرازع المرازع المرازع المرازع المرازع			
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Survey completed by: Norman E. Sward

^{*} ACT 1334 Sec 21

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Line		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
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1	Institution:	University of Arkansas for Medical Sciences					
_							
2	Employee Name:	Michael Cotten					
3	Title:	Executive Director of Campus Operations					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2009-10	\$	139,144			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	139,144	0	\$ 139,144	
		I to All Full-Time Employees					
_	Retirement Match		\$	13,905		\$ 13,905	
	Health Insurance		\$	8,936		\$ 8,936	
	Life Insurance		\$	156		\$ 156	
	Social Security Match		\$	8,558		\$ 8,558	
	Unemployment Insurar		\$ \$	167 56		\$ 167 \$ 56	
14	Long-Term Disability In	isurance	Ф	30		φ 30	
	Special Benefits N	NOT Provided All Employees					
15	Car Provided or Car A	• •				\$ -	
16	House(s) Provided or	Housing Allowance				\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
18	Annual Bonus	<u> </u>	\$	600		\$ 600	
19	Special Bonuses					\$ -	
20	Additional Life Insura	nce Premiums				\$ -	
		Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
1	Explain:						
1							
1							
23	Total Compensation		\$	171,522	0	\$ 171,522	
24	Deferred Compensati	on Annual Accumulation but NOT Paid					
	Survey completed by	Norman E Sward Phone No. 603-1303					

Survey completed by: Norman E. Sward Phone No. 603-1303

^{*} ACT 1334 Sec 21

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Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
		·	Tub	iic i ulius	i iivato i ando	Total	Course of Frivate Funds
1	Institution:	University of Arkansas for Medical Sciences					
2	Employee Name:	Brady Crisp					
3	Title:	Clinical Analyst, Information Technology					
	Base Salary:	,					
4	·	Salary within the Line-Item Maximum for 2009-10	\$	102,457			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources				•	
8		Total Base Salary	\$	102,457	0	\$ 102,457	
	Benefits Provided	to All Full-Time Employees					
9	Retirement Match		\$	10,181		\$ 10,181	
	Health Insurance		\$	8,936		\$ 8,936	
	Life Insurance		\$	156		\$ 156	
	Social Security Match		\$	7,500		\$ 7,500	
	Unemployment Insurar		\$	123		\$ 123	
14	Long-Term Disability Ir	nsurance	\$	56		\$ 56	
		NOT Provided All Employees					
15	Car Provided or Car A	Allowance				\$ -	
	House(s) Provided or					\$ -	
		on Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses		\$	600		\$ 600	
	Additional Life Insura					\$ -	
		Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
1	Explain:						
\mathbf{I}							
-							
23	Total Compensation		\$	130,009	0	\$ 130,009	
		on Annual Accumulation but NOT Paid	Ψ	100,000	U	Ψ 100,000	
44	Current compensati						

Survey completed by: Norman E. Sward

^{*} ACT 1334 Sec 21

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Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
		·	Tub	iic i ulius	i iivato i ando	Total	Course of Frivate Funds
1	Institution:	University of Arkansas for Medical Sciences					
	Employee Name:	Dwight Davis					
3	Title:	Director of Pharmacy Results, College of Pharmacy					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2009-10	\$	-			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*	\$	162,400			
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	162,400	0	\$ 162,400	
	Benefits Provided	to All Full-Time Employees					
	Retirement Match		\$	16,120		\$ 16,120	
	Health Insurance		\$	8,936		\$ 8,936	
	Life Insurance		\$	156		\$ 156	
	Social Security Match		\$	8,891		\$ 8,891	
	Unemployment Insurar		\$	195		\$ 195	
14	Long-Term Disability In	nsurance	\$	56		\$ 56	
		NOT Provided All Employees					
	Car Provided or Car A					\$ -	
	House(s) Provided or					\$ -	
		on Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ - \$ -	
	Other Compensation	Club, Civic Clubs, etc.)				\$ - \$ -	
1	Explain:					φ -	
1	-λγιαιιι.						
23	Total Compensation		\$	196,754	0	\$ 196,754	
		on Annual Accumulation but NOT Paid	*	,.	Ü	+ .00,701	
	Current compensati						

Survey completed by: Norman E. Sward

^{*} ACT 1334 Sec 21

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Ē		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences					
2	Employee Name:	Renee DeHart					
3	Title:	Associate Dean, College of Pharmacy					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2009-10	\$	140,000			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources				-	
8		Total Base Salary	\$	140,000	0	\$ 140,000	
		to All Full-Time Employees					
	Retirement Match		\$	7,000		\$ 7,000	
	Health Insurance		\$	1,551		\$ 1,551	
	Life Insurance		\$	78		\$ 78	
	Social Security Match		\$	5,281		\$ 5,281	
	Unemployment Insurar		\$	168		\$ 168	
14	Long-Term Disability In	nsurance	\$	28		\$ 28	
		NOT Provided All Employees					
15	Car Provided or Car A	Allowance				\$ -	
16	House(s) Provided or	Housing Allowance				\$ -	
		on Actually Paid During Fiscal Year			_	\$ -	
	Annual Bonus					\$ -	
	Special Bonuses			<u> </u>		\$ -	
	Additional Life Insura					\$ -	
		Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
	Explain:						
\vdash							
23	Total Compensation		\$	154,106	0	\$ 154,106	
		on Annual Accumulation but NOT Paid	Ť		Ü	÷ .5.,100	
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Survey completed by: Norman E. Sward

^{*} ACT 1334 Sec 21

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Line No.							
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Ē		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences					
2	Employee Name:	Brian Dinsmore					
3	Title:	Associate Director of Outpatient Services, Clinical Programs					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2009-10	\$	100,000			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	100,000	0	\$ 100,000	
		to All Full-Time Employees					
	Retirement Match		\$	5,063		\$ 5,063	
	Health Insurance		\$	5,132		\$ 5,132	
	Life Insurance		\$	156		\$ 156	
	Social Security Match		\$	7,581		\$ 7,581	
	Unemployment Insurar		\$	120		\$ 120	
14	Long-Term Disability In	nsurance	\$	56		\$ 56	
		NOT Provided All Employees					
	Car Provided or Car A					\$ -	
	House(s) Provided or					\$ -	
		on Actually Paid During Fiscal Year				\$ -	
	Annual Bonus		\$	600		\$ 600	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
		Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
	Explain:						
\blacksquare							
23	Total Compensation		\$	118,708	0	\$ 118,708	
		on Annual Accumulation but NOT Paid	Ť		Ü	+,,,,,	
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Survey completed by: Norman E. Sward

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		1 130di 2010 Administrator 3 Compenso		- ,			
Line No.							
ne		Oplowing of \$400,000 on Mana	l		Dairesta Francis	Tatal	On the of Debug to Free do
Ē		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences					
		•					
2	Employee Name:	David Dohr					
3	Title:	Supply Chain Officer, Clinical Programs					
	Base Salary:	•					
4	•	Salary within the Line-Item Maximum for 2009-10	\$	159,650			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	159,650	0	\$ 159,650	
		to All Full-Time Employees					
	Retirement Match		\$	8,036		\$ 8,036	
	Health Insurance		\$	6,657		\$ 6,657	
	Life Insurance		\$	156		\$ 156	
	Social Security Match		\$	8,900		\$ 8,900	
	Unemployment Insurar		\$	192		\$ 192	
14	Long-Term Disability In	nsurance	\$	56		\$ 56	
		NOT Provided All Employees					
	Car Provided or Car A					\$ -	
	House(s) Provided or					\$ -	
		on Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
		Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
	Explain:						
23	Total Compensation		\$	183,647	0	\$ 183,647	
		on Annual Accumulation but NOT Paid	¥	100,011	J	Ţ 100,041	
	Survey completed by						

Survey completed by: Norman E. Sward

^{*} ACT 1334 Sec 21

		1 130di 2010 Administrator 3 Compensa		- ,			
Line No.							
e L		0 1 1 (0400 000 14					
Ξ		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences					
2	Employee Name:	Mary N. Donoho					
3	Title:	Director of IT Administrative Services, Information Technology					
	Base Salary:						
4	•	Salary within the Line-Item Maximum for 2009-10	\$	135,112			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)		-			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	135,112	0	\$ 135,112	
		to All Full-Time Employees					
	Retirement Match		\$	10,174		\$ 10,174	
	Health Insurance		\$	4,444		\$ 4,444	
	Life Insurance		\$	156		\$ 156	
	Social Security Match		\$	8,478		\$ 8,478	
	Unemployment Insurar		\$	162		\$ 162	
14	Long-Term Disability In	nsurance	\$	56		\$ 56	
		NOT Provided All Employees					
	Car Provided or Car A					\$ -	
	House(s) Provided or					\$ -	
		on Actually Paid During Fiscal Year				\$ -	
	Annual Bonus		\$	900		\$ 900	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
		Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
-	Explain:						
-							
23	Total Compensation		\$	159,482	0	\$ 159,482	
		on Annual Accumulation but NOT Paid		,		•	
_	Survey completed by						

Survey completed by: Norman E. Sward

^{*} ACT 1334 Sec 21

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Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
		·	1 ub	iic i ulius	i iivato i ando	rotar	Course of Frivate Failus
1	Institution:	University of Arkansas for Medical Sciences					
2	Employee Name:	Cherry Duckett					
3	Title:	Director of Government Relations, VC Administration					
	Base Salary:	· · · · · · · · · · · · · · · · · · ·					
4	·	Salary within the Line-Item Maximum for 2009-10	\$	110,368			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	110,368	0	\$ 110,368	
	Benefits Provided	I to All Full-Time Employees					
	Retirement Match		\$	5,518		\$ 5,518	
	Health Insurance		\$	6,091		\$ 6,091	
	Life Insurance		\$	142		\$ 142	
	Social Security Match		\$	7,320		\$ 7,320	
	Unemployment Insurar		\$	132		\$ 132	
14	Long-Term Disability In	nsurance	\$	51		\$ 51	
		NOT Provided All Employees					
	Car Provided or Car A					\$ -	
	House(s) Provided or					\$ -	
		on Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
		Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
\mathbf{I}	Explain:						
-							
23	Total Compensation		\$	129,622	0	\$ 129,622	
		on Annual Accumulation but NOT Paid	Ψ	,,	Ü	÷ .20,322	
-7	Current compensati						

Survey completed by: Norman E. Sward

^{*} ACT 1334 Sec 21

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Line		Salaries of \$100,000 or More	Pub	ic Funds	Private Funds	Total	Source of Private Funds
			7 00	i uiius			31.00
_1	Institution:	University of Arkansas for Medical Sciences					
_	Empleyes Name	Andrea Facera					
-	Employee Name:	Andrea Easom					
	Title:	Clinical Services Manager, Clinical programs					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2009-10	\$	101,019			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	101,019	0	\$ 101,019	
<u> </u>							
		to All Full-Time Employees					
	Retirement Match		\$	10,192		\$ 10,192	
	Health Insurance		\$	6,657		\$ 6,657	
	Life Insurance		\$	156		\$ 156	
	Social Security Match		\$	7,526		\$ 7,526	
	Unemployment Insuran		\$	121		\$ 121	
14	Long-Term Disability In	surance	\$	56		\$ 56	
1							
		IOT Provided All Employees					
	Car Provided or Car A					\$ -	
	House(s) Provided or					\$ -	
		on Actually Paid During Fiscal Year				\$ -	
	Annual Bonus		\$	900		\$ 900	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
		Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
1	Explain:						
1						<u>'</u>	
1							
23	Total Compensation		\$	126,627	0	\$ 126,627	
		on Annual Accumulation but NOT Paid	Ψ	120,021		Ţ 120,021	
27	Current completed by				<u> </u>		

Survey completed by: Norman E. Sward Phone No. 603-1303

^{*} ACT 1334 Sec 21

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Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
	Institution:						
<u> </u>	institution:	University of Arkansas for Medical Sciences					
2	Employee Name:	Thomas East					
	1 ' '						
	Title:	Assistant Dean for Administration, College of Medicine					
L.	Base Salary:			474.050			
4		Salary within the Line-Item Maximum for 2009-10	\$	171,058			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
		Remaining Salary from other Sources					
8		Total Base Salary	\$	171,058	0	\$ 171,058	
L							
		to All Full-Time Employees					
	Retirement Match		\$	17,028		\$ 17,028	
	Health Insurance		\$	163		\$ 163	
	Life Insurance		\$	156		\$ 156	
	Social Security Match		\$	9,074		\$ 9,074	
	Unemployment Insurar		\$	205		\$ 205	
14	Long-Term Disability Ir	nsurance	\$	56		\$ 56	
	Special Benefits N	NOT Provided All Employees					
15	Car Provided or Car A	Allowance				\$ -	
16	House(s) Provided or	Housing Allowance				\$ -	
		on Actually Paid During Fiscal Year				\$ -	
18	Annual Bonus	-	\$	900		\$ 900	
19	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
		Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
	Explain:						
				-		-	
	Total Compensation		\$	198,640	0	\$ 198,640	
24	Deferred Compensati	on Annual Accumulation but NOT Paid					
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Survey completed by: Norman E. Sward

^{*} ACT 1334 Sec 21

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Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
			1 UD	iic i ulius	i iivato i aliao	Total	Course of Frivate Funds
1	Institution:	University of Arkansas for Medical Sciences					
2	Employee Name:	Gail Edelmann					
3	Title:	Associate Administrator for Patient Care, Institute on Aging					
	Base Salary:						
4	·	Salary within the Line-Item Maximum for 2009-10	\$	103,408			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	103,408	0	\$ 103,408	
	Benefits Provided	to All Full-Time Employees					
	Retirement Match		\$	10,309		\$ 10,309	
	Health Insurance		\$	2,975		\$ 2,975	
	Life Insurance		\$	156		\$ 156	
	Social Security Match		\$	7,496		\$ 7,496	
	Unemployment Insurar		\$	124		\$ 124	
14	Long-Term Disability In	nsurance	\$	56		\$ 56	
		NOT Provided All Employees					
	Car Provided or Car A					\$ -	
	House(s) Provided or					\$ -	
		on Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses		\$	700		\$ 700	
	Additional Life Insura					\$ -	
		Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
-	Explain:						
-							
1							
23	Total Compensation		\$	125,224	0	\$ 125,224	
		on Annual Accumulation but NOT Paid	Ψ	120,227	J	ψ 120,22T	
44	Current compensati						

Survey completed by: Norman E. Sward

^{*} ACT 1334 Sec 21

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Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
	Institution:	University of Arkansas for Medical Sciences					
!	msutution.	Offiversity of Arkansas for injedical Sciences					
2	Employee Name:	Peter Emanuel					
3	Title:	Executive Director, Winthrop P. Rockefeller Cancer Institute					
	Base Salary:	, , , , , , , , , , , , , , , , , , ,					
4	,	Salary within the Line-Item Maximum for 2009-10	\$	150,450			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)		,			
6		UAMS Professional Income Allowance (2.5 multiplier)*	\$	251,930			
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	402,380	0	\$ 402,380	
	Benefits Provided	to All Full-Time Employees					
	Retirement Match		\$	24,500		\$ 24,500	
	Health Insurance		\$	13,580		\$ 13,580	
	Life Insurance		\$	156		\$ 156	
	Social Security Match		\$	12,374		\$ 12,374	
	Unemployment Insurar		\$	483		\$ 483	
14	Long-Term Disability Ir	surance	\$	633		\$ 633	
		IOT Provided All Employees					
	Car Provided or Car A					\$ -	
	House(s) Provided or					\$ -	
		on Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
	Other Compensation	Club, Civic Clubs, etc.)				\$ -	
	Explain:	Expanded Long Term Disability	\$	7,989		\$ - \$ 7,989	
1	∟∧piaiii.	MCPG Health Payments	\$	331		\$ 331	
\mathbf{I}		Mor O ricalari ayincha	Ψ	551		\$ -	
					1	Ψ	
23	Total Compensation		\$	462,426	0	\$ 462,426	
		on Annual Accumulation but NOT Paid		. , =-		, ,	
	Survey completed by						

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Line No.							
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Ξ		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences					
		·					
2	Employee Name:	Adrienne Etheredge					
3	Title:	Investigational Research Pharmacist, Clinical Programs					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2009-10	\$	104,652			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources				-	
8		Total Base Salary	\$	104,652	0	\$ 104,652	
		to All Full-Time Employees					
	Retirement Match		\$	10,389		\$ 10,389	
	Health Insurance		\$	5,253		\$ 5,253	
	Life Insurance		\$	156		\$ 156	
	Social Security Match		\$	7,766		\$ 7,766	
	Unemployment Insurar		\$	126		\$ 126	
14	Long-Term Disability In	nsurance	\$	56		\$ 56	
		NOT Provided All Employees					
	Car Provided or Car A					\$ -	
	House(s) Provided or					\$ -	
		on Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
		Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
\vdash	Explain:						
\vdash							
23	Total Compensation		\$	128,398	0	\$ 128,398	
		on Annual Accumulation but NOT Paid		-,-		,	
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^{*} ACT 1334 Sec 21

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Line No.		Salaries of \$100,000 or More	Dub	lic Funde	Private Funds	Total	Source of Private Funds
		Salaries of \$100,000 of More	Fub	iic i ulius	i iivate i alias	Total	Course of 1 fivate 1 unus
1	Institution:	University of Arkansas for Medical Sciences					
2	Employee Name:	J. O. Evans, Jr					
3	Title:	Associate Administrator for Patient Care, College of Medicine					
	Base Salary:						
4	-	Salary within the Line-Item Maximum for 2009-10	\$	135,949			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	135,949	0	\$ 135,949	
	Benefits Provided	to All Full-Time Employees					
	Retirement Match		\$	6,842		\$ 6,842	
	Health Insurance		\$	4,094		\$ 4,094	
	Life Insurance		\$	156		\$ 156	
	Social Security Match		\$	8,566		\$ 8,566	
	Unemployment Insurar		\$	163		\$ 163	
14	Long-Term Disability Ir	surance	\$	56		\$ 56	
		NOT Provided All Employees				•	
	Car Provided or Car A					\$ -	
	House(s) Provided or					\$ -	
		on Actually Paid During Fiscal Year				\$ -	
	Annual Bonus Special Bonuses		•	900		\$ - \$ 900	
	Special Bonuses Additional Life Insura	was Drawittus	\$	900		\$ 900 \$ -	
		Club, Civic Clubs, etc.)				\$ -	
	Other Compensation	olub, olvic oluba, etc.)				\$ -	
1	Explain:					Ψ -	
23	Total Compensation		\$	156,726	0	\$ 156,726	
		on Annual Accumulation but NOT Paid		, = -			
	Survey completed by						

Survey completed by: Norman E. Sward

^{*} ACT 1334 Sec 21

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Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences					
2	Employee Name:	Sally Everson-Bates					
3	Title:	Director of Patient Support Services, Clinical Programs					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2009-10	\$	124,800			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	124,800	0	\$ 124,800	
		to All Full-Time Employees					
	Retirement Match		\$	12,633		\$ 12,633	
	Health Insurance		\$	-		\$ -	
	Life Insurance		\$	156		\$ 156	
	Social Security Match		\$	8,445		\$ 8,445	
	Unemployment Insurar		\$	150		\$ 150	
14	Long-Term Disability Ir	nsurance	\$	56		\$ 56	
		NOT Provided All Employees					
	Car Provided or Car A					\$ -	
	House(s) Provided or					\$ -	
		on Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses		\$	700		\$ 700	
	Additional Life Insura					\$ -	
		Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
1	Explain:						
1							
1							
23	Total Compensation		\$	146,940	0	\$ 146,940	
		on Annual Accumulation but NOT Paid		,		•	
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^{*} ACT 1334 Sec 21

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Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
	1 44 4	·					
1	Institution:	University of Arkansas for Medical Sciences					
_	Empleyes Name:	D. T. Fandley					
	Employee Name:	R. T. Fendley					
	Title:	Clinic Director, Clinical Programs					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2009-10	\$	159,782			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	159,782	0	\$ 159,782	
	Benefits Provided	to All Full-Time Employees					
	Retirement Match		\$	16,085		\$ 16,085	
	Health Insurance		\$	10,115		\$ 10,115	
	Life Insurance		\$	156		\$ 156	
	Social Security Match		\$	8,985		\$ 8,985	
	Unemployment Insurar		\$	192		\$ 192	
14	Long-Term Disability Ir	nsurance	\$	633		\$ 633	
		NOT Provided All Employees					
15	Car Provided or Car A	Allowance				\$ -	
16	House(s) Provided or	Housing Allowance				\$ -	
		on Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
		Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation	5 J. J. T. D. J. W.		1.05=		\$ -	
I	Explain:	Expanded Long Term Disability	\$	1,027		\$ 1,027	
1-		MCPG Health Payments	\$	1,100		\$ 1,100	
1						\$ -	
22	Total Compensation		\$	198,075		\$ 198,075	
		on Annual Accumulation but NOT Paid	Ъ	190,075	U	φ 190,075	
24	Deferred Compensati						

Survey completed by: Norman E. Sward

^{*} ACT 1334 Sec 21

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Line		Colorina of \$100,000 or Mara	Duk	lia Francia	Private Funds	Total	Source of Private Funds
		Salaries of \$100,000 or More	Pub	lic Funas	Frivate Fullus	TOLAI	Source of Private Fullus
1	Institution:	University of Arkansas for Medical Sciences					
2	Employee Name:	Debra Fiser					
3	Title:	Dean, College of Medicine					
	Base Salary:	,					
4		Salary within the Line-Item Maximum for 2009-10	\$	174,548			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*	\$	297,202			
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	471,750	0	\$ 471,750	
		l to All Full-Time Employees					
_	Retirement Match		\$	24,500		\$ 24,500	
	Health Insurance		\$	13,580		\$ 13,580	
	Life Insurance		\$	156		\$ 156	
	Social Security Match		\$	13,364		\$ 13,364	
	Unemployment Insurar		\$	556		\$ 556	
14	Long-Term Disability Ir	nsurance	\$	663		\$ 663	
		NOT Provided All Employees					
_	Car Provided or Car A					\$ -	
	House(s) Provided or					\$ -	
		on Actually Paid During Fiscal Year				\$ -	
	Annual Bonus Special Bonuses					\$ -	
	Additional Life Insura	ance Promiume				\$ - \$ -	
		Club, Civic Clubs, etc.)				\$ -	
	Other Compensation	Olub, Olvio Olubo, Elb.)				\$ -	
F	Explain:	Expanded Long Term Disability	\$	6,473		\$ 6,473	
	1	MCPG Health Payments	\$	287		\$ 287	
		· ··· · · · · · · · · · · · · · · · ·				\$ -	
23	Total Compensation		\$	531,329	0	\$ 531,329	
24	Deferred Compensati	on Annual Accumulation but NOT Paid					
_	Survey completed by	Norman E Sward Phone No. 603-1303					

Survey completed by: Norman E. Sward Phone No. 603-1303

^{*} ACT 1334 Sec 21

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Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
		· · · · · · · · · · · · · · · · · · ·	1 ub	iic i ulius	i iivato i aliao	Total	Course of Frivate Funds
1	Institution:	University of Arkansas for Medical Sciences					
2	Employee Name:	Gayle Fiser					
3	Title:	Associate Administrator for Patient Care, College of Medicine					
	Base Salary:	<u> </u>					
4	-	Salary within the Line-Item Maximum for 2009-10	\$	110,670			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	110,670	0	\$ 110,670	
	Benefits Provided	to All Full-Time Employees					
	Retirement Match		\$	11,276		\$ 11,276	
	Health Insurance		\$	6,657		\$ 6,657	
	Life Insurance		\$	156		\$ 156	
	Social Security Match		\$	8,207		\$ 8,207	
	Unemployment Insurar		\$	133		\$ 133	
14	Long-Term Disability In	nsurance	\$	56		\$ 56	
		NOT Provided All Employees					
	Car Provided or Car A					\$ -	
	House(s) Provided or					\$ -	
		on Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses		\$	900		\$ 900	
	Additional Life Insura					\$ -	
		Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
1	Explain:						
\mathbf{I}							
-							
23	Total Compensation		\$	138,055	0	\$ 138,055	
		on Annual Accumulation but NOT Paid	Ψ	100,000	U	ψ 100,000	
44	Current compensati						

Survey completed by: Norman E. Sward

^{*} ACT 1334 Sec 21

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Line No.							
ne		Coloring of \$100,000 or Mara	Dt		Drivete Eunde	Total	Source of Private Funds
		Salaries of \$100,000 or More	Pub	iic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences					
2	Employee Name:	Michael Fitts					
3	Title:	Area Director for AHEC, Regional Programs					
	Base Salary:						
4	•	Salary within the Line-Item Maximum for 2009-10	\$	109,080			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	109,080	0	\$ 109,080	
<u> </u>							
		to All Full-Time Employees					
	Retirement Match		\$	10,854		\$ 10,854	
	Health Insurance		\$	6,657		\$ 6,657	
	Life Insurance		\$	156		\$ 156	
	Social Security Match		\$	7,765		\$ 7,765	
	Unemployment Insurar		\$	131 56		\$ 131	
14	Long-Term Disability In	isurance	\$	56		\$ 56	
1	Charial Panafita	NOT Provided All Employees					
	Car Provided or Car A					\$ -	
_	House(s) Provided or					\$ -	
		on Actually Paid During Fiscal Year				\$ -	
	Annual Bonus	on Actually Falu Duffing Fiscal Teal				\$ -	
	Special Bonuses					\$ -	
	Additional Life Insura	ince Premiums				\$ -	
		Club, Civic Clubs, etc.)				\$ -	
	Other Compensation					\$ -	
	Explain:						
	-						
	Total Compensation		\$	134,699	0	\$ 134,699	
24		on Annual Accumulation but NOT Paid				-	
	Survey completed by	Norman E Sward Phone No. 603-1303					

Survey completed by: Norman E. Sward

^{*} ACT 1334 Sec 21

		•		vey	I		
Line No.							
ne		0-1			D: 4. E . L	T . 4 . 1	0
三		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences					
2	Employee Name:	Jonathan Flannery					
3	Title:	Diector of Physical Plant, Campus Operations					
	Base Salary:						
4	•	Salary within the Line-Item Maximum for 2009-10	\$	115,000			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					_
8		Total Base Salary	\$	115,000	0	\$ 115,000	
		to All Full-Time Employees					
	Retirement Match		\$	958		\$ 958	
	Health Insurance					\$ -	
	Life Insurance		\$	13		\$ 13	
	Social Security Match		\$	733		\$ 733	
	Unemployment Insurar		\$	138		\$ 138	
14	Long-Term Disability In	nsurance	\$	5		\$ 5	
		NOT Provided All Employees					
15	Car Provided or Car A	Allowance				\$ -	
16	House(s) Provided or	Housing Allowance				\$ -	
		on Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses			<u> </u>		\$ -	
	Additional Life Insura					\$ -	
		Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
	Explain:						
23	Total Compensation		\$	116,847	0	\$ 116,847	
		on Annual Accumulation but NOT Paid			ŭ		
	Survey completed by						

Survey completed by: Norman E. Sward

^{*} ACT 1334 Sec 21

Line No.							
ne		0-1			D:	T . 4 . 1	0
Ξ		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences					
2	Employee Name:	Schwanda Flowers					
3	Title:	Assistant Dean for Experimental Ed., College of Pharmacy					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2009-10	\$	100,336			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources				-	
8		Total Base Salary	\$	100,336	0	\$ 100,336	
		to All Full-Time Employees					
	Retirement Match		\$	7,795		\$ 7,795	
	Health Insurance		\$	2,586		\$ 2,586	
	Life Insurance		\$	156		\$ 156	
	Social Security Match		\$	7,479		\$ 7,479	
	Unemployment Insurar		\$	120		\$ 120	
14	Long-Term Disability In	nsurance	\$	56		\$ 56	
		NOT Provided All Employees					
	Car Provided or Car A					\$ -	
	House(s) Provided or					\$ -	
		on Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
		Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
	Explain:						
\vdash							
23	Total Compensation		\$	118,528	0	\$ 118,528	
		on Annual Accumulation but NOT Paid		-,-=0		,	
-	Survey completed by						

Survey completed by: Norman E. Sward

^{*} ACT 1334 Sec 21

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Line No.				I		1	
ne		Oplania of \$400,000 on Mana	١	1	Dairesta Ferrala	T-1-1	Course of Debugge Fronds
Ē		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences					
2	Employee Name:	Melissa Fontaine					
3	Title:	Associate Vice Chancellor for Clinial Programs					
	Base Salary:						
4	•	Salary within the Line-Item Maximum for 2009-10	\$	240,000			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	6,750			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources	-				
8		Total Base Salary	\$	246,750	0	\$ 246,750	
		to All Full-Time Employees					
	Retirement Match		\$	24,500		\$ 24,500	
	Health Insurance		\$	4,527		\$ 4,527	
	Life Insurance		\$	156		\$ 156	
	Social Security Match		\$	10,293		\$ 10,293	
	Unemployment Insurar		\$	296		\$ 296	
14	Long-Term Disability In	nsurance	\$	633		\$ 633	
1	On a stat Dan affect	IOT Described All Francisco					
		NOT Provided All Employees				•	
_	Car Provided or Car A					\$ -	
	House(s) Provided or					\$ -	
	Deferred Compensation Annual Bonus	on Actually Paid During Fiscal Year				\$ -	
	Annual Bonus Special Bonuses		\$	600	——	\$ - \$ 600	
	Additional Life Insura	neo Promiume	Ф	600	-	\$ 600	
		Club, Civic Clubs, etc.)			1	\$ -	
	Other Compensation	olub, olvic olubo, etc.)				\$ -	
F	Explain:	Expanded Long Term Disability	\$	2,550	†	\$ 2,550	
	ly construction	MCPG Health Payments	\$	1,408		\$ 1,408	
		· · · · · · · · · · · · · · · · · · ·	<u> </u>			\$ -	
23	Total Compensation		\$	291,713	0	\$ 291,713	
		on Annual Accumulation but NOT Paid			i l	·	
	Survey completed by						

Survey completed by: Norman E. Sward

^{*} ACT 1334 Sec 21

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Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
			1 ub	iic i ulius	i iivato i ando	rotar	Course of Frivate Funds
1	Institution:	University of Arkansas for Medical Sciences					
	Employee Name:	Mary H. Forrest					
3	Title:	Clinic Director, Clinical Programs					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2009-10	\$	176,800			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	176,800	0	\$ 176,800	
L							
	Benefits Provided	to All Full-Time Employees					
	Retirement Match		\$	17,888		\$ 17,888	
	Health Insurance		\$	8,936		\$ 8,936	
	Life Insurance		\$	156		\$ 156	
	Social Security Match		\$	9,106		\$ 9,106	
	Unemployment Insurar		\$	212		\$ 212	
14	Long-Term Disability Ir	nsurance	\$	56		\$ 56	
		NOT Provided All Employees					
	Car Provided or Car A					\$ -	
	House(s) Provided or					\$ -	
		on Actually Paid During Fiscal Year				\$ -	
	Annual Bonus			000		\$ -	
	Special Bonuses		\$	900		\$ 900	
	Additional Life Insura					\$ - \$ -	
	Other Compensation	Club, Civic Clubs, etc.)				\$ - \$ -	
1	Explain:					φ -	
1	Expiaiii.						
23	Total Compensation		\$	214,054	0	\$ 214,054	
		on Annual Accumulation but NOT Paid		2,00 !	Ü	÷ 2,301	
	Survey completed by						

Survey completed by: Norman E. Sward

^{*} ACT 1334 Sec 21

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Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
		·	1 db	no i unas			
1	Institution:	University of Arkansas for Medical Sciences					
_							
	Employee Name:	Howell Foster					
3	Title:	Director of Poision and Drug Information, College of Pharmacy					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2009-10	\$	122,070			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	122,070	0	\$ 122,070	
		to All Full-Time Employees					
	Retirement Match		\$	12,187		\$ 12,187	
	Health Insurance		\$	=		\$ -	
	Life Insurance		\$	156		\$ 156	
	Social Security Match		\$	8,384		\$ 8,384	
	Unemployment Insurar		\$	146		\$ 146	
14	Long-Term Disability In	surance	\$	56		\$ 56	
		10TD 11 14H T 1					
		IOT Provided All Employees					
	Car Provided or Car A					\$ -	
	House(s) Provided or					\$ -	
		on Actually Paid During Fiscal Year				\$ -	
	Annual Bonus			700		\$ -	
	Special Bonuses Additional Life Insura	non Dramiuma	\$	700		\$ 700	
		nce Premiums Club, Civic Clubs, etc.)				\$ - \$ -	
	Other Compensation	Sidus, Givic Giduss, etc.)				\$ -	
	Explain:					Ψ -	
	=Apiuiii.						
23	Total Compensation		\$	143,699	0	\$ 143,699	
		on Annual Accumulation but NOT Paid		,	Ů	,,300	
	Survey completed by						

Survey completed by: Norman E. Sward

^{*} ACT 1334 Sec 21

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2							
Line		Salaries of \$100,000 or More	D k	lia Funda	Private Funds	Total	Source of Private Funds
卫		Salaries of \$100,000 or More	Pub	ic Funas	Filvate Fullus	TOtal	Source of Frivate Fullus
1	Institution:	University of Arkansas for Medical Sciences					
	1						
2	Employee Name:	Stephanie Gardner					
3	Title:	Dean, College of Pharmacy					
Ť	Base Salary:	Dodn, College of Finantiacy					
4	Duoo Galary.	Salary within the Line-Item Maximum for 2009-10	\$	202,398			
5	1	State Funds Used to pay above Line-Item (up to 25% of LIM)	<u> </u>	202,000			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7	1	Remaining Salary from other Sources					
8		Total Base Salary	\$	202,398	0	\$ 202,398	
	1	,	•	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,		, , , , ,	
	Benefits Provided	I to All Full-Time Employees					
9	Retirement Match		\$	20,090		\$ 20,090	
10	Health Insurance		\$	8,936		\$ 8,936	
11	Life Insurance		\$	156		\$ 156	
12	Social Security Match		\$	9,465		\$ 9,465	
	Unemployment Insurar		\$	243		\$ 243	
14	Long-Term Disability Ir	nsurance	\$	56		\$ 56	
	Special Benefits N	NOT Provided All Employees					
15	Car Provided or Car A	Allowance				\$	
	House(s) Provided or					\$ -	
17	Deferred Compensati	on Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
		Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
	Explain:						
1—							
-	4						
22	Total Companaction		•	244 244		¢ 241.244	
	Total Compensation	to Annual Accompletion but NOT Bold	\$	241,344	0	\$ 241,344	
24	Deferred Compensati	on Annual Accumulation but NOT Paid					

Survey completed by: Norman E. Sward Phone No. 603-1303

^{*} ACT 1334 Sec 21

o.		•					
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Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
		·	1 db	ne i unus	i iii aii aii aii aii	. Ota.	ourse or rivate rands
1	Institution:	University of Arkansas for Medical Sciences					
Ļ							
	Employee Name:	Jeri Garland					
3	Title:	Director of Inpatient EMR Services, Information Technology					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2009-10	\$	105,000			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	105,000	0	\$ 105,000	
<u> </u>							
		to All Full-Time Employees					
	Retirement Match		\$	12,192		\$ 12,192	
	Health Insurance		\$	2,299		\$ 2,299	
	Life Insurance		\$	143		\$ 143	
	Social Security Match		\$	6,515		\$ 6,515	
	Unemployment Insurar		\$	126		\$ 126	
14	Long-Term Disability In	nsurance	\$	56		\$ 56	
-							
		NOT Provided All Employees					
	Car Provided or Car A					\$ -	
	House(s) Provided or					\$ -	
		on Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses					\$ -	
	Additional Life Insura	ince Premiums Club, Civic Clubs, etc.)				\$ - \$ -	
	Other Compensation	Glub, Givic Glubs, etc.)				\$ -	
1	Explain:					Ψ -	
23	Total Compensation		\$	126,331	0	\$ 126,331	
		on Annual Accumulation but NOT Paid		,	Ů	,,	
	Survey completed by						

Survey completed by: Norman E. Sward

^{*} ACT 1334 Sec 21

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Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
		·	Tub	no i unas	i iii aii aii aii aii	Total	ocaros or rimato rando
1	Institution:	University of Arkansas for Medical Sciences					
_							
	Employee Name:	Barry Gentry					
3	Title:	Chief Financial Officer, Winthrop P Rockefeller Cancer Institute					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2009-10	\$	128,458			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	128,458	0	\$ 128,458	
		to All Full-Time Employees					
	Retirement Match		\$	12,790		\$ 12,790	
	Health Insurance		\$	8,936		\$ 8,936	
	Life Insurance		\$	156		\$ 156	
	Social Security Match		\$	8,331		\$ 8,331	
	Unemployment Insurar		\$	154		\$ 154	
14	Long-Term Disability Ir	nsurance	\$	56		\$ 56	
		10.7.5					
		NOT Provided All Employees					
	Car Provided or Car A					\$ -	
	House(s) Provided or					\$ -	
		on Actually Paid During Fiscal Year				\$ -	
	Annual Bonus			700		\$ -	
	Special Bonuses	December 2	\$	700		\$ 700	
	Additional Life Insura	Ince Premiums Club, Civic Clubs, etc.)				\$ - \$ -	
	Other Compensation	olub, olvic olubs, etc.)				\$ -	
	Explain:					Ψ -	
	=xpiaiii.						
23	Total Compensation		\$	159,581	0	\$ 159,581	
		on Annual Accumulation but NOT Paid			Ů	,,	
	Current completed by						

Survey completed by: Norman E. Sward

^{*} ACT 1334 Sec 21

o.		•					
Ž							
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
		· · ·		no i ando			
1	Institution:	University of Arkansas for Medical Sciences					
_		M.I. O. II. I					
	Employee Name:	Melony Goodhand					
3	Title:	Vice Chancellor for Finance & CFO					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2009-10	\$	245,312			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	12,993			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	258,305	0	\$ 258,305	
	Benefits Provided	to All Full-Time Employees					
	Retirement Match		\$	24,500		\$ 24,500	
	Health Insurance		\$	15,415		\$ 15,415	
	Life Insurance		\$	156		\$ 156	
	Social Security Match		\$	10,323		\$ 10,323	
	Unemployment Insurar		\$	310		\$ 310	
14	Long-Term Disability In	nsurance	\$	633		\$ 633	
		NOT Provided All Employees					
	Car Provided or Car A		\$	528		\$ 528	
	House(s) Provided or					\$ -	
		on Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
		Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation	Evented Lang Tarm Disability	•	2.552		\$ -	
1	Explain:	Expanded Long Term Disability	\$	3,558		\$ 3,558	
-		MCPG Health Payments	\$	2,386		\$ 2,386 \$ -	
-						φ -	
23	Total Compensation		\$	316,114	0	\$ 316,114	
		on Annual Accumulation but NOT Paid	φ	310,114	U	ψ 510,114	
24	Current compensati						

Survey completed by: Norman E. Sward

^{*} ACT 1334 Sec 21

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Line No.							
ine		Salaries of \$100,000 or More	Bub	lio Eundo	Private Funds	Total	Source of Private Funds
		Salaries of \$100,000 of More	Pub	ic Fullus	riivate i ulius	Total	Source of Filvate Lunus
1	Institution:	University of Arkansas for Medical Sciences					
2	Employee Name:	Shirley Gray					
3	Title:	Director of Administration, Winthrop P Rockefeller Cancer Inst.					
	Base Salary:						
4	,	Salary within the Line-Item Maximum for 2009-10	\$	121,774			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)		-			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	121,774	0	\$ 121,774	
		I to All Full-Time Employees					
	Retirement Match		\$	12,003		\$ 12,003	
	Health Insurance		\$	-		\$ -	
	Life Insurance		\$	156		\$ 156	
	Social Security Match		\$	8,365		\$ 8,365	
	Unemployment Insurar		\$	146		\$ 146	
14	Long-Term Disability In	nsurance	\$	56		\$ 56	
1							
		NOT Provided All Employees					
	Car Provided or Car A					\$ -	
16	House(s) Provided or	Housing Allowance				\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus			0.5.5		\$ -	
	Special Bonuses	Barantina -	\$	600		\$ 600	
	Additional Life Insura					\$ -	
	Other Compensation	Club, Civic Clubs, etc.)				\$ - \$ -	
	Explain:		1			φ -	
1	Expiaiii.						
1							
1							
23	Total Compensation		\$	143,100	0	\$ 143,100	
24		ion Annual Accumulation but NOT Paid	*	,	Ü	÷,100	
	Survey completed by						

Survey completed by: Norman E. Sward

^{*} ACT 1334 Sec 21

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Line No.							
ne		Colorina of \$100,000 or Maria			Drivete Eusele	Total	Course of Drivete Funds
三		Salaries of \$100,000 or More	Pub	IIC Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences					
		<u> </u>					
2	Employee Name:	Robert Gullett, Jr.					
3	Title:	Area Director for AHEC, Regional Programs					
	Base Salary:	, 0					
4	•	Salary within the Line-Item Maximum for 2009-10	\$	132,266			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*	\$	88,178			
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	220,444	0	\$ 220,444	
		to All Full-Time Employees					
	Retirement Match		\$	24,500		\$ 24,500	
	Health Insurance		\$	10,115		\$ 10,115	
	Life Insurance		\$	156		\$ 156	
	Social Security Match		\$	10,289		\$ 10,289	
	Unemployment Insurar		\$	302		\$ 302	
14	Long-Term Disability In	nsurance	\$	633		\$ 633	
1	Charlet Banefit - A	IOT Dravidad All Cambaras					
		NOT Provided All Employees				Φ.	
_	Car Provided or Car A					\$ -	
	House(s) Provided or					\$ -	
	Deterred Compensation Annual Bonus	on Actually Paid During Fiscal Year	\$	31,324		\$ - \$ 31,324	
	Special Bonuses		Ф	31,324		\$ 31,324	
	Additional Life Insura	nca Promiums				\$ -	
		Club, Civic Clubs, etc.)				\$ -	
	Other Compensation	oran, orrio orano, oroij				\$ -	
F	Explain:	Expanded Long Term Disability	\$	5,265		\$ 5,265	
	•	MCPG Health Payments	\$	286		\$ 286	
		•				\$ -	
	Total Compensation		\$	303,314	0	\$ 303,314	
		on Annual Accumulation but NOT Paid					
	Survey completed by	Norman E Sward Phone No. 603-1303				•	

Survey completed by: Norman E. Sward

^{*} ACT 1334 Sec 21

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Line No.							
ne		Solorios of \$100 000 or Moro	Dk	lia Funda	Brivata Eunda	Total	Source of Private Funds
드		Salaries of \$100,000 or More	Pub	iic Funds	Private Funds	i Otai	Source of Frivate Funds
1	Institution:	University of Arkansas for Medical Sciences					
2	Employee Name:	Coleen Habenicht					
3	Title:	Associate Administrator for Patient Care, College of Medicine					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2009-10	\$	133,042			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)		,			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					_
8		Total Base Salary	\$	133,042	0	\$ 133,042	
L	Benefits Provided	I to All Full-Time Employees					
	Retirement Match		\$	6,587		\$ 6,587	
	Health Insurance		\$	2,975		\$ 2,975	
	Life Insurance		\$	156		\$ 156	
	Social Security Match		\$	8,488		\$ 8,488	
	Unemployment Insurar		\$	160		\$ 160	
14	Long-Term Disability Ir	nsurance	\$	56		\$ 56	
1	0	NOT Brandelad All Francisco					
		NOT Provided All Employees					
	Car Provided or Car					\$ -	
16	House(s) Provided or	Housing Allowance				\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses Additional Life Insura	ance Promiums				\$ - \$ -	
		Club, Civic Clubs, etc.)				\$ -	
	Other Compensation					\$ -	
1	Explain:					Ψ -	
	,						
23	Total Compensation		\$	151,464	0	\$ 151,464	
24		ion Annual Accumulation but NOT Paid				·	
	Survey completed by						

Survey completed by: Norman E. Sward

^{*} ACT 1334 Sec 21

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Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
	1 44 4	·					
1	Institution:	University of Arkansas for Medical Sciences					
_	Emmlayes Name:	Mortho Hall					
	Employee Name:	Martha Hall					
	Title:	Associate Director of Hospital Administration, Clinical Programs					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2009-10	\$	113,987			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	113,987	0	\$ 113,987	
\perp							
		to All Full-Time Employees					
	Retirement Match		\$	11,475		\$ 11,475	
	Health Insurance		\$	2,812		\$ 2,812	
	Life Insurance		\$	156		\$ 156	
	Social Security Match		\$	8,263		\$ 8,263	
	Unemployment Insurar		\$	137		\$ 137	
14	Long-Term Disability In	surance	\$	56		\$ 56	
		IOT Provided All Employees					
	Car Provided or Car A					\$ -	
	House(s) Provided or					\$ -	
		on Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
		Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation Explain:					\$ -	
\mathbf{I}	⊏хріані :						
23	Total Compensation		\$	136,886	0	\$ 136,886	
		on Annual Accumulation but NOT Paid	Ť	.00,000	Ü	÷ .55,566	
	Survey completed by						

Survey completed by: Norman E. Sward

^{*} ACT 1334 Sec 21

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Line		0-l!f \$400 000 M			Debugta Funda	Tatal	Course of Drivete Funds
Ē		Salaries of \$100,000 or More	Publ	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences					
2	Employee Name:	Becky Hall					
2	Title:	Area Director for AHEC, Regional Programs					
H	Base Salary:	Area Director for Artico, Regional Programs					
_	Dase Salaly.	Salary within the Line-Item Maximum for 2009-10	\$	136,887			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	Ψ	130,007			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
 		Remaining Salary from other Sources					
<u> </u>		Total Base Salary	\$	136,887	0	\$ 136,887	
H		Total Base Salary	Ψ	130,007	0	Ψ 130,001	
-	Ronofite Provided	to All Full-Time Employees					
_	Retirement Match	to All Full-Tille Elliployees	\$	13,621		\$ 13,621	
	Health Insurance		\$	10,115		\$ 10,115	
	Life Insurance		\$	156		\$ 10,113	
	Social Security Match		\$	8,638		\$ 8,638	
	Unemployment Insurar	nce	\$	164		\$ 164	
	Long-Term Disability In		\$	633		\$ 633	
Ħ	zong rom zioazim, n		¥			ψ 000	
	Special Benefits N	NOT Provided All Employees					
15	Car Provided or Car A					\$ -	
_	House(s) Provided or					\$ -	
		on Actually Paid During Fiscal Year				\$ -	
	Annual Bonus	on notating i are burning i rour rour				\$ -	
	Special Bonuses					\$ -	
	Additional Life Insura	ince Premiums				\$ -	
_		Club, Civic Clubs, etc.)				\$ -	
	Other Compensation	. , ,				\$ -	
	Explain:	Expanded Long Term Disability	\$	1,110		\$ 1,110	
		MCPG Health Payments	\$	2,853		\$ 2,853	
						\$ -	
23	Total Compensation		\$	174,177	0	\$ 174,177	
24	Deferred Compensati	on Annual Accumulation but NOT Paid					
	Survey completed by	Norman F Sward Phone No. 603-1303					

Survey completed by: Norman E. Sward Phone No. 603-1303

^{*} ACT 1334 Sec 21

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Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
		<u> </u>	1 UD	iic i ulius	i iivato i ando	Total	Course of Frivate Funds
1	Institution:	University of Arkansas for Medical Sciences					
	Employee Name:	Connie Hill					
3	Title:	Budget Director, Pediatrics, College of Medicine					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2009-10	\$	100,556			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	100,556	0	\$ 100,556	
	Benefits Provided	I to All Full-Time Employees					
	Retirement Match		\$	9,979		\$ 9,979	
	Health Insurance		\$	6,657		\$ 6,657	
	Life Insurance		\$	156		\$ 156	
	Social Security Match		\$	7,440		\$ 7,440	
	Unemployment Insurar		\$	121		\$ 121	
14	Long-Term Disability Ir	nsurance	\$	56		\$ 56	
		NOT Provided All Employees					
	Car Provided or Car A					\$ -	
	House(s) Provided or					\$ -	
		on Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses		\$	700		\$ 700	
	Additional Life Insura					\$ - \$ -	
	Other Compensation	Club, Civic Clubs, etc.)				\$ - \$ -	
1	Explain:		-			φ -	
-	Expiaiii.						
23	Total Compensation		\$	125,665	0	\$ 125,665	
		on Annual Accumulation but NOT Paid	Ψ	.20,000	Ü	÷ .20,300	
	Survey completed by						

Survey completed by: Norman E. Sward

^{*} ACT 1334 Sec 21

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Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
	Institution:	University of Arkansas for Medical Sciences					
H	montunon.	Offiverally of Arkansas for Medical Ociences					
2	Employee Name:	Katherine Hohn					
3	Title:	Hospital Compliance Officer, Institutional Compliance					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2009-10	\$	116,216			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	116,216	0	\$ 116,216	
	Benefits Provided	to All Full-Time Employees					
	Retirement Match		\$	9,145		\$ 9,145	
	Health Insurance		\$	-		\$ -	
	Life Insurance		\$	156		\$ 156	
	Social Security Match		\$	8,238		\$ 8,238	
	Unemployment Insurar		\$	139		\$ 139	
14	Long-Term Disability Ir	nsurance	\$	56		\$ 56	
-	Consid Densits N	NOT Provided All Employees					
	Car Provided or Car					\$ -	
_						•	
	House(s) Provided or					\$ -	
	Annual Bonus	on Actually Paid During Fiscal Year				\$ - \$ -	
	Special Bonuses		\$	600		\$ 600	
	Additional Life Insura	nce Premiums	Ψ	000		\$ -	
		Club, Civic Clubs, etc.)				\$ -	
	Other Compensation					\$ -	
	Explain:					•	
	Total Compensation		\$	134,550	0	\$ 134,550	
24	Deferred Compensati	on Annual Accumulation but NOT Paid					
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Survey completed by: Norman E. Sward

^{*} ACT 1334 Sec 21

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Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
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1	Institution:	University of Arkansas for Medical Sciences					
	Employee Name:	Art Horne					
3	Title:	Executive Divisional Director, Development and Alumni Affairs					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2009-10	\$	119,768			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	119,768	0	\$ 119,768	
	Benefits Provided	to All Full-Time Employees					
	Retirement Match		\$	11,859		\$ 11,859	
	Health Insurance		\$	8,936		\$ 8,936	
	Life Insurance		\$	156		\$ 156	
	Social Security Match		\$	8,293		\$ 8,293	
	Unemployment Insurar		\$	144		\$ 144	
14	Long-Term Disability Ir	nsurance	\$	56		\$ 56	
		NOT Provided All Employees					
	Car Provided or Car A					\$ -	
	House(s) Provided or					\$ -	
		on Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ - \$ -	
	Other Compensation	Club, Civic Clubs, etc.)				\$ -	
1	Explain:					φ -	
1	Expiaiii.						
23	Total Compensation		\$	149,212	0	\$ 149,212	
		on Annual Accumulation but NOT Paid	*	,	Ü	÷,	
	Survey completed by						

Survey completed by: Norman E. Sward

^{*} ACT 1334 Sec 21

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Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
		·					
1	Institution:	University of Arkansas for Medical Sciences					
L_	F	Al. de Leber.					
	Employee Name:	Alvin Irby					
	Title:	Assistant Vice Chancellor for Communications					
	Base Salary:	<u> </u>					
4		Salary within the Line-Item Maximum for 2009-10	\$	112,275			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	112,275	0	\$ 112,275	
	Benefits Provided	to All Full-Time Employees					
	Retirement Match		\$	11,177		\$ 11,177	
	Health Insurance		\$	8,936		\$ 8,936	
	Life Insurance		\$	156		\$ 156	
	Social Security Match		\$	8,188		\$ 8,188	
	Unemployment Insurar		\$	135		\$ 135	
14	Long-Term Disability In	nsurance	\$	56		\$ 56	
		NOT Provided All Employees					
15	Car Provided or Car A	Allowance				\$ -	
16	House(s) Provided or	Housing Allowance				\$ -	
		on Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses		\$	600		\$ 600	
	Additional Life Insura					\$ -	
		Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
	Explain:						
1							
1							
23	Total Compensation		\$	141,523	n	\$ 141,523	
		on Annual Accumulation but NOT Paid	Ψ	171,020	U	ψ 1-1,020	
44	Current compensati						

Survey completed by: Norman E. Sward

^{*} ACT 1334 Sec 21

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Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
		·	1 ub	iic i ulius	i iivato i ando	rotar	Course of Frivate Funds
1	Institution:	University of Arkansas for Medical Sciences					
2	Employee Name:	Bonnie Jenkins					
3	Title:	Associate Administrator for Patient Care, Myeloma Institute					
	Base Salary:						
4	·	Salary within the Line-Item Maximum for 2009-10	\$	108,898			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources				·	
8		Total Base Salary	\$	108,898	0	\$ 108,898	
	Benefits Provided	to All Full-Time Employees					
	Retirement Match		\$	6,518		\$ 6,518	
	Health Insurance		\$	2,974		\$ 2,974	
	Life Insurance		\$	156		\$ 156	
	Social Security Match		\$	8,169		\$ 8,169	
	Unemployment Insurar		\$	131		\$ 131	
14	Long-Term Disability Ir	nsurance	\$	56		\$ 56	
		NOT Provided All Employees					
	Car Provided or Car A					\$ -	
	House(s) Provided or					\$ -	
		on Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses		\$	800		\$ 800	
	Additional Life Insura					\$ -	
		Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation Explain:					\$ -	
\blacksquare	⊏хріаі іі:						
23	Total Compensation		\$	127,702	0	\$ 127,702	
		on Annual Accumulation but NOT Paid	Ψ	121,102	J	Ψ 121,702	
	Current compensati						

Survey completed by: Norman E. Sward

^{*} ACT 1334 Sec 21

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Line No.							
ne		0.1.1	l		D: 4. E . L	T . 4 . 1	0
三		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences					
		· · · · · · · · · · · · · · · · · · ·					
2	Employee Name:	Angela Johnson					
3	Title:	Patient Care Administrator, Health Info Mgt, Clinical Programs					
	Base Salary:						
4	•	Salary within the Line-Item Maximum for 2009-10	\$	112,000			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	112,000	0	\$ 112,000	
		to All Full-Time Employees					
	Retirement Match		\$	5,667		\$ 5,667	
	Health Insurance		\$	8,936		\$ 8,936	
	Life Insurance		\$	156		\$ 156	
	Social Security Match		\$	7,884		\$ 7,884	
	Unemployment Insurar		\$	134		\$ 134	
14	Long-Term Disability Ir	nsurance	\$	56		\$ 56	
_							
		NOT Provided All Employees					
_	Car Provided or Car A					\$ -	
	House(s) Provided or					\$ -	
		on Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses		\$	600		\$ 600	
	Additional Life Insura					\$ -	
		Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
1	Explain:						
1							
1							
23	Total Compensation		\$	135,433	0	\$ 135,433	
		on Annual Accumulation but NOT Paid				•	
	Survey completed by						

Survey completed by: Norman E. Sward

^{*} ACT 1334 Sec 21

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Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
	1 44 4	·					
1	Institution:	University of Arkansas for Medical Sciences					
_	Empleyes Name:	Dhanda Jardan					
	Employee Name:	Rhonda Jorden					
	Title:	Director of Clinical Information Systems, Information Technology					
	Base Salary:	<u> </u>					
4		Salary within the Line-Item Maximum for 2009-10	\$	122,751			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	122,751	0	\$ 122,751	
	Benefits Provided	to All Full-Time Employees					
	Retirement Match		\$	12,284		\$ 12,284	
	Health Insurance		\$	2,975		\$ 2,975	
	Life Insurance		\$	156		\$ 156	
	Social Security Match		\$	8,381		\$ 8,381	
	Unemployment Insurar		\$	147		\$ 147	
14	Long-Term Disability In	nsurance	\$	56		\$ 56	
		NOT Provided All Employees					
	Car Provided or Car A					\$ -	
	House(s) Provided or					\$ -	
		on Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses		\$	700		\$ 700	
	Additional Life Insura					\$ -	
		Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
1	Explain:						
-							
\mathbf{I}							
23	Total Compensation		\$	147,450	0	\$ 147,450	
		on Annual Accumulation but NOT Paid	7	, . 30	Ü	÷,100	
	Survey completed by						

Survey completed by: Norman E. Sward

^{*} ACT 1334 Sec 21

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Line No.		Salaries of \$100,000 or More	Buh	lic Eunds	Private Funds	Total	Source of Private Funds
		. ,	Pub	iic Fullus	1 Hvate I alias	Total	Course of 1 fivate 1 unus
1	Institution:	University of Arkansas for Medical Sciences					
2	Employee Name:	Thomas Kemp					
3	Title:	Assistant Vice Chancellor for Support Services, VC Finance					
	Base Salary:						
4	•	Salary within the Line-Item Maximum for 2009-10	\$	102,019			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)		Ì			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	102,019	0	\$ 102,019	
		-					
	Benefits Provided	to All Full-Time Employees					
	Retirement Match		\$	10,172		\$ 10,172	
10	Health Insurance		\$	8,936		\$ 8,936	
	Life Insurance		\$	156		\$ 156	
	Social Security Match		\$	7,102		\$ 7,102	
	Unemployment Insuran		\$	122		\$ 122	
14	Long-Term Disability In	surance	\$	56		\$ 56	
		IOT Provided All Employees					
15	Car Provided or Car A	Allowance				\$ -	
	House(s) Provided or					\$ -	
		on Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses		\$	700		\$ 700	
	Additional Life Insura					\$ -	
		Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
1	Explain:						
1							
1							
23	Total Compensation		\$	129,263	0	\$ 129,263	
		on Annual Accumulation but NOT Paid	Ψ	120,200	U	Ψ 120,200	
44	Current compensati						

Survey completed by: Norman E. Sward Phone No. 603-1303

^{*} ACT 1334 Sec 21

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Line	Coloring of \$400,000 or Mara	١, .		Debugto Fundo	Total	Source of Private Funds
5	Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1 Institution:	University of Arkansas for Medical Sciences					
	,					
2 Employee Name:	Mark Kenneday					
3 Title:	Vice Chancellor for Campus Operations					
Base Salary:	vise enamediar for earripae eporations					
4	Salary within the Line-Item Maximum for 2009-10	\$	183,000			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	· ·	,			
6	UAMS Professional Income Allowance (2.5 multiplier)*					
7	Remaining Salary from other Sources					
8	Total Base Salary	\$	183,000	0	\$ 183,000	
Benefits Provide	ed to All Full-Time Employees					
9 Retirement Match		\$	17,900		\$ 17,900	
10 Health Insurance		\$	5,416		\$ 5,416	
11 Life Insurance		\$	156		\$ 156	
12 Social Security Match		\$	9,172		\$ 9,172	
13 Unemployment Insur		\$	220		\$ 220	
14 Long-Term Disability	Insurance	\$	56		\$ 56	
Н "						
	NOT Provided All Employees					
15 Car Provided or Car					\$ -	
16 House(s) Provided					\$ -	
	ation Actually Paid During Fiscal Year				\$ -	
18 Annual Bonus					\$ -	
19 Special Bonuses					\$ -	
20 Additional Life Insu	y Club, Civic Clubs, etc.)				\$ - \$ -	
22 Other Compensatio	n Civic Giubs, etc.)				\$ -	
Explain:	<u>''</u>				Ψ -	
Explain.						
23 Total Compensation	1	\$	215,920	0	\$ 215,920	
	ation Annual Accumulation but NOT Paid		-,-=-		,	
	Norman F. Cward Dhana No. 002 4202					

Survey completed by: Norman E. Sward

^{*} ACT 1334 Sec 21

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Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
		·	1 ub	iic i ulius	i iivato i ando	Total	Course of Frivate Funds
1	Institution:	University of Arkansas for Medical Sciences					
2	Employee Name:	Margarite Kirk					
3	Title:	Director of Cardiovascular Programs, Clinical Programs					
	Base Salary:						
4	·	Salary within the Line-Item Maximum for 2009-10	\$	100,000			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources				•	
8		Total Base Salary	\$	100,000	0	\$ 100,000	
	Benefits Provided	to All Full-Time Employees					
	Retirement Match		\$	2,083		\$ 2,083	
	Health Insurance		\$	3,881		\$ 3,881	
	Life Insurance		\$	70		\$ 70	
	Social Security Match		\$	3,335		\$ 3,335	
	Unemployment Insurar		\$	120		\$ 120	
14	Long-Term Disability In	nsurance	\$	25		\$ 25	
		NOT Provided All Employees					
	Car Provided or Car A					\$ -	
	House(s) Provided or					\$ -	
		on Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
	Other Compensation	Club, Civic Clubs, etc.)				\$ -	
	Explain:					\$ -	
1	Expiaiii.						
\mathbf{I}							
23	Total Compensation		\$	109,514	0	\$ 109,514	
		on Annual Accumulation but NOT Paid	Ψ	100,014	J	Ţ 100,01 1	
	Survey completed by						

Survey completed by: Norman E. Sward

^{*} ACT 1334 Sec 21

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Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
	Institution:	University of Arkansas for Medical Sciences					
H.	mstitution.	University of Arkansas for Medical Sciences					
2	Employee Name:	Peter Kohler					
3	Title:	Vice Chancellor for NW UAMS Campus					
	Base Salary:						
4	,	Salary within the Line-Item Maximum for 2009-10	\$	241,228			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	·				
6		UAMS Professional Income Allowance (2.5 multiplier)*	\$	45,778			
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	287,006	0	\$ 287,006	
	Benefits Provided	I to All Full-Time Employees					
9	Retirement Match		\$	24,500		\$ 24,500	
	Health Insurance		\$	10,115		\$ 10,115	
	Life Insurance		\$	101		\$ 101	
	Social Security Match		\$	10,761		\$ 10,761	
	Unemployment Insurar		\$	344		\$ 344	
14	Long-Term Disability Ir	nsurance	\$	633		\$ 633	
		NOT Provided All Employees					
	Car Provided or Car /					\$ -	
	House(s) Provided or					\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ - \$ -	
	Other Compensation	Club, Civic Clubs, etc.)				\$ - \$ -	
	Explain:	Expanded Long Term Disability	\$	7,241		\$ 7,241	
\mathbf{I}	Explain.	MCPG Health Payments	\$	830		\$ 830	
		mor o riculari aymonto	Ψ	550		\$ -	
						Ψ	
23	Total Compensation		\$	341,531	0	\$ 341,531	
		ion Annual Accumulation but NOT Paid		, , , ,		,	
	Survey completed by						

Survey completed by: Norman E. Sward

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Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
		·	1 ub	iic i ulius	i iivato i ando	Total	Course of Frivate Funds
1	Institution:	University of Arkansas for Medical Sciences					
2	Employee Name:	Cheryl Lane					
3	Title:	Director of Hospital Computing, Information Technology					
	Base Salary:						
4	·	Salary within the Line-Item Maximum for 2009-10	\$	108,191			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	108,191	0	\$ 108,191	
	Benefits Provided	to All Full-Time Employees					
	Retirement Match		\$	10,836		\$ 10,836	
	Health Insurance		\$	8,936		\$ 8,936	
	Life Insurance		\$	156		\$ 156	
	Social Security Match		\$	7,945		\$ 7,945	
	Unemployment Insurar		\$	130		\$ 130	
14	Long-Term Disability In	nsurance	\$	56		\$ 56	
		NOT Provided All Employees					
	Car Provided or Car A					\$ -	
	House(s) Provided or					\$ -	
		on Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses		\$	700		\$ 700	
	Additional Life Insura					\$ -	
		Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
	Explain:						
23	Total Compensation		\$	136,950	0	\$ 136,950	
		on Annual Accumulation but NOT Paid	Ψ	100,000	U	Ψ 100,900	
44	Current compensati						

Survey completed by: Norman E. Sward

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Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
		·	1 UD	iic i ulius	i iivato i aliao	Total	Course of Frivate Funds
1	Institution:	University of Arkansas for Medical Sciences					
2	Employee Name:	Lynn Lanier					
3	Title:	Director of Hospital Computing, Information Technology					
	Base Salary:						
4	-	Salary within the Line-Item Maximum for 2009-10	\$	107,976			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	107,976	0	\$ 107,976	
	Benefits Provided	to All Full-Time Employees					
	Retirement Match		\$	5,333		\$ 5,333	
	Health Insurance		\$	5,959		\$ 5,959	
	Life Insurance		\$	156		\$ 156	
	Social Security Match		\$	7,623		\$ 7,623	
	Unemployment Insurar		\$	130		\$ 130	
14	Long-Term Disability In	nsurance	\$	56		\$ 56	
		NOT Provided All Employees					
	Car Provided or Car A					\$ -	
	House(s) Provided or					\$ -	
		on Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
		Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
1	Explain:						
-							
1							
23	Total Compensation		\$	127,233	0	\$ 127,233	
		on Annual Accumulation but NOT Paid	Ψ	121,200	J	Ţ 121,200	
44	Current compensati						

Survey completed by: Norman E. Sward

^{*} ACT 1334 Sec 21

		·	l l		I		
Line No.							
ne		Oalariaa af #400 000 ar Mara	l		Dalameta Francis	T-1-1	Occurs of Debuggs Fronds
Ē		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences					
		· · · · · · · · · · · · · · · · · · ·					
2	Employee Name:	Susan Leon					
3	Title:	Assistant Dean for Finance, College of Medicine					
	Base Salary:	, ,					
4	•	Salary within the Line-Item Maximum for 2009-10	\$	139,230			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	139,230	0	\$ 139,230	
		to All Full-Time Employees					
	Retirement Match		\$	13,857		\$ 13,857	
	Health Insurance		\$	13,580		\$ 13,580	
	Life Insurance		\$	156		\$ 156	
	Social Security Match		\$	8,675		\$ 8,675	
	Unemployment Insurar		\$	167		\$ 167	
14	Long-Term Disability In	nsurance	\$	633		\$ 633	
1							
		NOT Provided All Employees					
_	Car Provided or Car A					\$ -	
	House(s) Provided or					\$ -	
		on Actually Paid During Fiscal Year				\$ -	
	Annual Bonus			700		\$ -	
	Special Bonuses	Bi	\$	700		\$ 700	
	Additional Life Insura	ince Premiums Club, Civic Clubs, etc.)				\$ - \$ -	
	Other Compensation	olub, olvic oluba, etc.)				\$ -	
	Explain:	Expanded Long Term Disability	\$	1,170		\$ 1,170	
\mathbf{H}		MCPG Health Payments	\$	3,754		\$ 3,754	
		2 House Capital	<u> </u>	5,. 5 !		\$ -	
						·	
23	Total Compensation		\$	181,922	0	\$ 181,922	
		on Annual Accumulation but NOT Paid		,		•	
_	Survey completed by						

Survey completed by: Norman E. Sward

^{*} ACT 1334 Sec 21

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Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
	Institution:						
1	institution:	University of Arkansas for Medical Sciences					
2	Employee Name:	Hosea Long					
		<u> </u>					
3	Title:	Associate Vice Chancellor and Chief HR Officer					
4	Base Salary:	Salary within the Line-Item Maximum for 2009-10	\$	120,722			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	Φ	120,722			
- 6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	120,722	0	\$ 120,722	
			Ť	:=0;:==	ū	Ψ 120,122	
	Benefits Provided	I to All Full-Time Employees					
9	Retirement Match					\$ -	
10	Health Insurance		\$	5,416		\$ 5,416	
11	Life Insurance		\$	156		\$ 156	
	Social Security Match		\$	8,277		\$ 8,277	
	Unemployment Insurar		\$	145		\$ 145	
14	Long-Term Disability Ir	nsurance	\$	56		\$ 56	
		NOT Provided All Employees					
_	Car Provided or Car A					\$ -	
	House(s) Provided or					\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses	anna Brandiuma	\$	900		\$ 900	
	Additional Life Insura	ance Premiums Club, Civic Clubs, etc.)				\$ - \$ -	
	Other Compensation					\$ -	
	Explain:					Ψ -	
	=xpiaiii.						
23	Total Compensation		\$	135,672	0	\$ 135,672	
		ion Annual Accumulation but NOT Paid					
	Survey completed by				•		

* ACT 1334 Sec 21

_	I	1 130ai 2010 Administrator 3 Compens	1	- 1			
2							
Line		Salaries of \$100,000 or More	Bub	lic Eunde	Private Funds	Total	Source of Private Funds
ᆜ		Salaries of \$100,000 of Wore	Pub	iic Funds	i iivate i ulius	1 Otal	Source of Frivate Funds
1	Institution:	University of Arkansas for Medical Sciences					
		· · · · · · · · · · · · · · · · · · ·					
2	Employee Name:	Sandra Mattox					
3	Title:	Ex. Director of Clinical Operations, MIRT, Clinical Programs					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2009-10	\$	140,000			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	140,000	0	\$ 140,000	
		to All Full-Time Employees					
_	Retirement Match		\$	14,153		\$ 14,153	
	Health Insurance		\$	5,243		\$ 5,243	
	Life Insurance		\$	156		\$ 156	
	Social Security Match		\$	8,629		\$ 8,629	
	Unemployment Insurar		\$	168		\$ 168	
14	Long-Term Disability In	surance	\$	56		\$ 56	
	Chasial Banafita N	JOT Dravided All Empleyees					
45	Car Provided or Car A	NOT Provided All Employees				•	
_						\$ -	
	House(s) Provided or	on Actually Paid During Fiscal Year				\$ - \$ -	
	Annual Bonus	on Actually Falu Duffing Fiscal feat				\$ -	
	Special Bonuses		\$	600		\$ 600	
	Additional Life Insura	nce Premiums	Ψ	000		\$ -	
		Club, Civic Clubs, etc.)				\$ -	
	Other Compensation					\$ -	
	Explain:						
	Total Compensation		\$	169,005	0	\$ 169,005	
24		on Annual Accumulation but NOT Paid				-	
	Survey completed by	· Norman E Sward Phone No. 603-1303					•

Survey completed by: Norman E. Sward Phone No. 603-1303

^{*} ACT 1334 Sec 21

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Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
		<u> </u>	Tub	ne i unus	i iii aii aii aii aii	Total	ocaros or rimato rando
1	Institution:	University of Arkansas for Medical Sciences					
	Employee Name:	Lou McAdams					
3	Title:	Clinical Services Manager, College of Medicine					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2009-10	\$	101,929			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	101,929	0	\$ 101,929	
	Benefits Provided	to All Full-Time Employees					
	Retirement Match		\$	9,981		\$ 9,981	
	Health Insurance		\$	5,243		\$ 5,243	
	Life Insurance		\$	156		\$ 156	
	Social Security Match		\$	7,566		\$ 7,566	
	Unemployment Insurar		\$	122		\$ 122	
14	Long-Term Disability Ir	nsurance	\$	56		\$ 56	
		NOT Provided All Employees					
	Car Provided or Car A					\$ -	
	House(s) Provided or					\$ -	
		on Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses		\$	700		\$ 700	
	Additional Life Insura					\$ - \$ -	
	Other Compensation	Club, Civic Clubs, etc.)				\$ - \$ -	
1	Explain:					φ -	
1	-λριαιιι.						
23	Total Compensation		\$	125,753	0	\$ 125,753	
		on Annual Accumulation but NOT Paid	<u> </u>	.20,. 30	Ü	÷ .20,700	
	Survey completed by						

Survey completed by: Norman E. Sward

^{*} ACT 1334 Sec 21

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Line No.		Salaries of \$100,000 or More	Pub	lic Funde	Private Funds	Total	Source of Private Funds
		Salaries of \$100,000 of Wore	Fub	iic i ulius	i iivate i alias	Total	Course of 1 fivate 1 unus
1	Institution:	University of Arkansas for Medical Sciences					
2	Employee Name:	Robin McAtee					
3	Title:	Fiscal Manager of Sponsored Programs, Institute on Agings					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2009-10	\$	102,084			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	102,084	0	\$ 102,084	
		to All Full-Time Employees					
	Retirement Match		\$	10,188		\$ 10,188	
	Health Insurance		\$	8,936		\$ 8,936	
	Life Insurance		\$	156		\$ 156	
	Social Security Match		\$	7,228		\$ 7,228	
	Unemployment Insurar		\$	123		\$ 123	
14	Long-Term Disability Ir	surance	\$	56		\$ 56	
-	O	IOT Burnish at All Francisco					
45		NOT Provided All Employees				Φ.	
	Car Provided or Car					\$ -	
	House(s) Provided or					\$ -	
	Deferred Compensati Annual Bonus	on Actually Paid During Fiscal Year				\$ - \$ -	
	Special Bonuses		\$	800		\$ 800	
	Additional Life Insura	nce Premiums	φ	600		\$ 000	
		Club, Civic Clubs, etc.)				\$ -	
	Other Compensation					\$ -	
F	Explain:					т	
23	Total Compensation		\$	129,571	0	\$ 129,571	
24	Deferred Compensati	on Annual Accumulation but NOT Paid					
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Survey completed by: Norman E. Sward

^{*} ACT 1334 Sec 21

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Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
		·	1 ub	iic i ulius	i iivato i aliao	Total	Course of Frivate Funds
1	Institution:	University of Arkansas for Medical Sciences					
2	Employee Name:	Judith McClain					
3	Title:	Director of Planned Giving, College of Medicine					
	Base Salary:	<u> </u>					
4	•	Salary within the Line-Item Maximum for 2009-10	\$	100,678			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources				•	
8		Total Base Salary	\$	100,678	0	\$ 100,678	
	Benefits Provided	to All Full-Time Employees					
9	Retirement Match	<u> </u>	\$	4,985		\$ 4,985	
	Health Insurance		\$	2,974		\$ 2,974	
	Life Insurance		\$	156		\$ 156	
	Social Security Match		\$	7,500		\$ 7,500	
	Unemployment Insurar		\$	121		\$ 121	
14	Long-Term Disability In	nsurance	\$	56		\$ 56	
		NOT Provided All Employees					
15	Car Provided or Car A	Allowance				\$ -	
	House(s) Provided or					\$ -	
		on Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
		Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
1	Explain:						
1							
-							
23	Total Compensation		\$	116,470	0	\$ 116,470	
		on Annual Accumulation but NOT Paid	Ψ	110,470	U	Ψ 110,-170	
44	Current compensati						

Survey completed by: Norman E. Sward

^{*} ACT 1334 Sec 21

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Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
	1 44 4	·					
_1	Institution:	University of Arkansas for Medical Sciences					
_	Employee Name:	Kathleen McComber					
	Title:	Senior Dirctor of Human Resources, VC Administration					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2009-10	\$	108,171			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	108,171	0	\$ 108,171	
\perp							
		to All Full-Time Employees					
	Retirement Match		\$	10,711		\$ 10,711	
	Health Insurance		\$	3,268		\$ 3,268	
	Life Insurance		\$	156		\$ 156	
	Social Security Match		\$	7,947		\$ 7,947	
	Unemployment Insurar		\$	130		\$ 130	
14	Long-Term Disability Ir	nsurance	\$	56		\$ 56	
		NOT Provided All Employees					
	Car Provided or Car A					\$ -	
	House(s) Provided or					\$ -	
		on Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
		Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation Explain:					\$ -	
1	⊏хріаі іі:						
23	Total Compensation		\$	130,439	0	\$ 130,439	
		on Annual Accumulation but NOT Paid			Ů	,,	
	Survey completed by						

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^{*} ACT 1334 Sec 21

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Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
		·					
1	Institution:	University of Arkansas for Medical Sciences					
┡	F	Made Managal					
	Employee Name:	Mark Mengel					
	Title:	Vice Chancellor for Regional Programs					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2009-10	\$	205,705			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*	\$	85,579			
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	291,284	0	\$ 291,284	
	Benefits Provided	to All Full-Time Employees					
	Retirement Match	•	\$	24,500		\$ 24,500	
	Health Insurance		\$	10,249		\$ 10,249	
	Life Insurance		\$	156		\$ 156	
	Social Security Match		\$	10,872		\$ 10,872	
	Unemployment Insurar		\$	350		\$ 350	
14	Long-Term Disability Ir	nsurance	\$	633		\$ 633	
		NOT Provided All Employees					
15	Car Provided or Car A	Allowance				\$ -	
16	House(s) Provided or	Housing Allowance				\$ -	
		on Actually Paid During Fiscal Year		·		\$ -	
	Annual Bonus					\$ -	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
		Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation	5 1 11 T B' 1'''		0.700		\$ -	
1-	Explain:	Expanded Long Term Disability	\$	2,798		\$ 2,798	
—						\$ -	
1-						\$ -	
22	Total Compensation		•	340,842		\$ 340,842	
		an Annual Accomplation but NOT Daid	\$	340,842	0	340,842	
24	Deferred Compensati	on Annual Accumulation but NOT Paid					

Survey completed by: Norman E. Sward

^{*} ACT 1334 Sec 21

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Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
		·	1 ub	iic i ulius	i iivato i aliao	Total	Course of Frivate Funds
1	Institution:	University of Arkansas for Medical Sciences					
2	Employee Name:	Mark Michalski					
3	Title:	Information Planning Specialist, Information Technology					
	Base Salary:						
4	•	Salary within the Line-Item Maximum for 2009-10	\$	104,007			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	104,007	0	\$ 104,007	
	Benefits Provided	to All Full-Time Employees					
	Retirement Match		\$	7,209		\$ 7,209	
	Health Insurance		\$	6,657		\$ 6,657	
	Life Insurance		\$	156		\$ 156	
	Social Security Match		\$	7,340		\$ 7,340	
	Unemployment Insurar		\$	125		\$ 125	
14	Long-Term Disability In	nsurance	\$	56		\$ 56	
		NOT Provided All Employees					
	Car Provided or Car A					\$ -	
	House(s) Provided or					\$ -	
		on Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
	Other Compensation	Club, Civic Clubs, etc.)				\$ -	
	Explain:					\$ -	
1	Explain.						
\mathbf{I}							
23	Total Compensation		\$	125,550	0	\$ 125,550	
		on Annual Accumulation but NOT Paid	Ψ	120,000		, 120,000	
-7	Current compensati						

Survey completed by: Norman E. Sward

^{*} ACT 1334 Sec 21

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Line No.							
ne		Oplania of \$400,000 on \$4.55	.		Dairesta Fee !	Tatal	Occurs of Debug & Francis
三		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences					
		,					
2	Employee Name:	Larry Milne					
3	Title:	Vice Chancellor for Academic Affairs/Graduate School					
	Base Salary:						
4	•	Salary within the Line-Item Maximum for 2009-10	\$	195,600			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	195,600	0	\$ 195,600	
		to All Full-Time Employees					
	Retirement Match		\$	19,415		\$ 19,415	
	Health Insurance		\$	10,115		\$ 10,115	
	Life Insurance		\$	156		\$ 156	
	Social Security Match		\$	9,459		\$ 9,459	
	Unemployment Insurar		\$	235		\$ 235	
14	Long-Term Disability In	nsurance	\$	633		\$ 633	
1	0	IOT Dec. 11 - LAW Free Leaves					
		NOT Provided All Employees			1		
_	Car Provided or Car A					\$ -	
	House(s) Provided or					\$ -	
		on Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses	nee Brendings				\$ -	
	Additional Life Insura	Ince Premiums Club, Civic Clubs, etc.)				\$ - \$ -	
	Other Compensation	olub, olvic olubo, etc.)	\$	2,118		\$ 2,118	
	Explain:	Epanded Long Term Disability	\$	1.606		\$ 1,606	
\vdash	-Apiani.	MCPG Health Payments		1,000		\$ -	
1		s. Strouter aymond				\$ -	
						T	
23	Total Compensation		\$	239,337	0	\$ 239,337	
		on Annual Accumulation but NOT Paid	Ŧ		Ů		
نت	Survey completed by						

Survey completed by: Norman E. Sward

^{*} ACT 1334 Sec 21

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Line		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
			Tub	ile i unas			
1	Institution:	University of Arkansas for Medical Sciences					
L.		5 · · · ·					
2	Employee Name:	Dennis Moore					
3	Title:	Area Director of AHEC, Regional Programs					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2009-10	\$	130,040			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	130,040	0	\$ 130,040	
	Benefits Provided	to All Full-Time Employees					
9	Retirement Match		\$	12,940		\$ 12,940	
	Health Insurance		\$	4,527		\$ 4,527	
	Life Insurance		\$	156		\$ 156	
	Social Security Match		\$	8,521		\$ 8,521	
	Unemployment Insuran		\$	156		\$ 156	
14	Long-Term Disability In	surance	\$	633		\$ 633	
		IOT Provided All Employees					
_	Car Provided or Car A					\$ -	
	House(s) Provided or					\$ -	
		on Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
		Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
-	Explain:						
1							
1							
23	Total Compensation		1 \$	156,973	0	\$ 156,973	
		on Annual Accumulation but NOT Paid	<u> </u>	100,070	·	4 100,070	
	Current completed by						

Survey completed by: Norman E. Sward Phone No. 603-1303

^{*} ACT 1334 Sec 21

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Line No.							
ne		Calarias of \$400,000 an Mana	١		Daireste Francis	Tatal	On the state of Daily and a Francis
Ē		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences					
		<u> </u>					
2	Employee Name:	Sterling Moore					
3	Title:	Assistant Divisional Director of Finance, Regional Programs					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2009-10	\$	104,000			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	104,000	0	\$ 104,000	
		to All Full-Time Employees					
	Retirement Match		\$	4,223		\$ 4,223	
	Health Insurance		\$	8,936		\$ 8,936	
	Life Insurance		\$	156		\$ 156	
	Social Security Match		\$	6,201		\$ 6,201	
	Unemployment Insurar		\$	125		\$ 125	
14	Long-Term Disability In	nsurance	\$	56		\$ 56	
	0	IOT Dec. 11. LAWE and a second					
		NOT Provided All Employees			1	•	
	Car Provided or Car A					\$ -	
	House(s) Provided or					\$ -	
		on Actually Paid During Fiscal Year				\$ -	
	Annual Bonus			700		\$ -	
	Special Bonuses	December 2	\$	700		\$ 700	
	Additional Life Insura					\$ - \$ -	
	Other Compensation	Club, Civic Clubs, etc.)				\$ -	
22	Explain:					Ψ -	
\vdash	-Apiani.						
23	Total Compensation		\$	124,397	0	\$ 124,397	
		on Annual Accumulation but NOT Paid		,		, ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	
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Survey completed by: Norman E. Sward

^{*} ACT 1334 Sec 21

		1 130di 2010 Adillillistiator 3 Compensa					
Line No.							
ne		0 1 1 (0400 000 14					45.45.4
Ë		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences					
2	Employee Name:	Terrell Neal					
3	Title:	Associate Administrator for Patient Care, Clinical Programs					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2009-10	\$	100,500			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources				-	
8		Total Base Salary	\$	100,500	0	\$ 100,500	
		to All Full-Time Employees					
	Retirement Match		\$	2,188		\$ 2,188	
	Health Insurance		\$	4,657		\$ 4,657	
	Life Insurance		\$	78		\$ 78	
	Social Security Match		\$	3,684		\$ 3,684	
	Unemployment Insurar		\$	126		\$ 126	
14	Long-Term Disability In	nsurance	\$	28		\$ 28	
		NOT Provided All Employees					
15	Car Provided or Car A	Allowance				\$ -	
	House(s) Provided or					\$ -	
		on Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
		Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
	Explain:						
\vdash							
23	Total Compensation		\$	111,261	0	\$ 111,261	
		on Annual Accumulation but NOT Paid		, ,		,==-	
-	Survey completed by						

Survey completed by: Norman E. Sward

^{*} ACT 1334 Sec 21

		1 130di 2010 Administrator 3 Compensa	1		1		
Line No.		Salaries of \$100,000 or More	Bub	lic Funde	Private Funds	Total	Source of Private Funds
_		Salaries of \$100,000 of Wore	Pub	iic Fullus	r iivale i ulius	Total	Source of Filvate Fullus
1	Institution:	University of Arkansas for Medical Sciences					
2	Employee Name:	Olan Nugent					
3	Title:	Ex. Associate Dean for Finance and Admin, College of Medicine					
	Base Salary:						
4	•	Salary within the Line-Item Maximum for 2009-10	\$	235,000			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	11,330			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	246,330	0	\$ 246,330	
	Benefits Provided	to All Full-Time Employees					
9	Retirement Match		\$	24,500		\$ 24,500	
10	Health Insurance		\$	10,115		\$ 10,115	
	Life Insurance		\$	156		\$ 156	
	Social Security Match		\$	10,323		\$ 10,323	
	Unemployment Insuran		\$	296		\$ 296	
14	Long-Term Disability In	surance	\$	633		\$ 633	
	Special Benefits N	IOT Provided All Employees					
15	Car Provided or Car A	Allowance				\$ -	
16	House(s) Provided or	Housing Allowance				\$ -	
17	Deferred Compensation	on Actually Paid During Fiscal Year				\$ -	
18	Annual Bonus	· ·				\$ -	
19	Special Bonuses		\$	900		\$ 900	
	Additional Life Insura					\$	
		Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
	Explain:	Expanded Long Term Disability	\$	3,373		\$ 3,373	
		MCPG Health Payments	\$	2,302		\$ 2,302	
						\$ -	
	T-1-1 O			000.000		¢ 200 222	
	Total Compensation	A LA LC L (NOTE !!	\$	298,928	0	\$ 298,928	
24		on Annual Accumulation but NOT Paid					
	Survey completed by	Norman E Sward Phone No. 603-1303					

Survey completed by: Norman E. Sward

^{*} ACT 1334 Sec 21

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Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
	Institution:						
<u> </u>	institution:	University of Arkansas for Medical Sciences					
2	Employee Name:	Michael Parr					
	Title:	Director of Pharmacy Clinical Programs					
		Director of Pharmacy, Clinical Programs					
_	Base Salary:	Salany within the Line Item Maximum for 2000 10	\$	122.000			
4		Salary within the Line-Item Maximum for 2009-10 State Funds Used to pay above Line-Item (up to 25% of LIM)	Ъ	132,080			
2		UAMS Professional Income Allowance (2.5 multiplier)*					
1 7		Remaining Salary from other Sources					
'		Total Base Salary	\$	132,080	0	\$ 132,080	
P		Total base Salary	Ф	132,000	U	φ 132,000	
	Renefits Provided	to All Full-Time Employees					
	Retirement Match	to All Fall Time Employees	\$	13,366		\$ 13,366	
	Health Insurance		\$	8.936		\$ 8.936	
	Life Insurance		\$	156		\$ 156	
	Social Security Match		\$	8,488		\$ 8,488	
	Unemployment Insurar	nce	\$	158		\$ 158	
	Long-Term Disability In		\$	56		\$ 56	
	Special Benefits N	NOT Provided All Employees					
15	Car Provided or Car A	Allowance				\$ -	
16	House(s) Provided or	Housing Allowance				\$ -	
		on Actually Paid During Fiscal Year				\$ -	
18	Annual Bonus					\$ -	
	Special Bonuses		\$	700		\$ 700	
	Additional Life Insura			-		\$ -	
		Club, Civic Clubs, etc.)		<u>-</u>		\$ -	
22	Other Compensation					\$ -	
	Explain:						
<u> </u>							
\vdash							
23	Total Compensation		\$	163,940	0	\$ 163,940	
		on Annual Accumulation but NOT Paid	Ψ	100,040	J	Ţ 100,040	
44	Current compensati						

Survey completed by: Norman E. Sward

^{*} ACT 1334 Sec 21

		1 130di 2010 Administrator 3 compenso		- ,			
Line No.							
ne		0-1-4(0400,000,14	l		D:	T . 4 . 1	0
Ξ		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences					
2	Employee Name:	Richard Pierson					
3	Title:	Vice Chancellor for Clinical Programs					
	Base Salary:	•					
4	•	Salary within the Line-Item Maximum for 2009-10	\$	245,312			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	37,938			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	283,250	0	\$ 283,250	
	Benefits Provided	to All Full-Time Employees					
9	Retirement Match		\$	24,500		\$ 24,500	
	Health Insurance		\$	11,772		\$ 11,772	
	Life Insurance		\$	156		\$ 156	
	Social Security Match		\$	10,713		\$ 10,713	
	Unemployment Insurar		\$	340		\$ 340	
14	Long-Term Disability In	nsurance	\$	633		\$ 633	
		NOT Provided All Employees					
15	Car Provided or Car A	Allowance	\$	519		\$ 519	
16	House(s) Provided or	Housing Allowance				\$ -	
		on Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses		\$	900		\$ 900	
	Additional Life Insura					\$ -	
		Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation	5 1 H T B: 177		4.500		\$ -	
-	Explain:	Expanded Long Term Disability	\$	4,523		\$ 4,523	
1		MCPG Health Payments	\$	515		\$ 515	
\vdash						\$ -	
23	Total Compensation		\$	337,821	0	\$ 337,821	
		on Annual Accumulation but NOT Paid	, and			,	
_		Norman E Sward Phone No. 603-1303					

Survey completed by: Norman E. Sward

^{*} ACT 1334 Sec 21

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Line No.		Salaries of \$100,000 or More	Buk	lic Eunda	Private Funds	Total	Source of Private Funds
		· ,	Pub	iic Fullus	i iivate i ulius	I Otal	Cource of Frivate Fullus
_1	Institution:	University of Arkansas for Medical Sciences					
2	Employee Name:	Lawrence Price					
3	Title:	Area Director for AHEC, Regional Programs					
	Base Salary:	-, -0					
4	1	Salary within the Line-Item Maximum for 2009-10	\$	-			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*	\$	174,501			
7		Remaining Salary from other Sources					_
8		Total Base Salary	\$	174,501	0	\$ 174,501	
1	Benefits Provided	to All Full-Time Employees					
	Retirement Match		\$	20,520		\$ 20,520	
	Health Insurance		\$	10,115		\$ 10,115	
	Life Insurance		\$	101		\$ 101	
	Social Security Match		\$	9,664		\$ 9,664	
	Unemployment Insurar		\$	246		\$ 246	
14	Long-Term Disability Ir	nsurance	\$	633		\$ 633	
1-							
		NOT Provided All Employees					
	Car Provided or Car A					\$ -	
16	House(s) Provided or	Housing Allowance				\$ -	
		on Actually Paid During Fiscal Year				\$ -	
	Annual Bonus		\$	30,700		\$ 30,700	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
		Club, Civic Clubs, etc.)				\$ -	
	Other Compensation Explain:	Expanded Long Term Disability	\$	4,311		\$ - \$ 4,311	
1	LAPIAIII.	MCPG Health Payments	\$	286		\$ 4,311	
1		MOI O HEARTH AYMENG	Ψ	200		\$ -	
1						Ψ -	
23	Total Compensation		\$	251,077	0	\$ 251,077	
		on Annual Accumulation but NOT Paid	Ψ	201,077	U U	Ψ 201,011	
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Survey completed by: Norman E. Sward

^{*} ACT 1334 Sec 21

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Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
		· · · · · · · · · · · · · · · · · · ·	Tub	iic i ulius	i iivato i aliao	Total	Course of Frivate Funds
1	Institution:	University of Arkansas for Medical Sciences					
	Employee Name:	James Raczynski					
3	Title:	Dean, College of Public Health					
	Base Salary:						
4	-	Salary within the Line-Item Maximum for 2009-10	\$	14,544			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*	\$	231,133			
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	245,677	0	\$ 245,677	
	Benefits Provided	to All Full-Time Employees					
	Retirement Match		\$	24,327		\$ 24,327	
	Health Insurance		\$	2,974		\$ 2,974	
	Life Insurance		\$	156		\$ 156	
	Social Security Match		\$	10,090		\$ 10,090	
	Unemployment Insurar		\$	295		\$ 295	
14	Long-Term Disability In	nsurance	\$	56		\$ 56	
		NOT Provided All Employees					
	Car Provided or Car A					\$ -	
	House(s) Provided or					\$ -	
		on Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ - \$ -	
	Other Compensation	Club, Civic Clubs, etc.)				\$ - \$ -	
1	Explain:		-			φ -	
1	-λριαιιι.						
23	Total Compensation		\$	283,575	0	\$ 283,575	
		on Annual Accumulation but NOT Paid	Ť	200,070	Ü	÷ 200,070	
	Survey completed by						

Survey completed by: Norman E. Sward

^{*} ACT 1334 Sec 21

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		• · · · · · · · · · · · · · · · · · · ·					
Line		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences					
-		Chivolotty of Athanoad for Modelad Colonidad					
2	Employee Name:	Daniel Rahn					
-	Title:	Chancellor					
H	Base Salary:	Chanceloi					
4	base salary:	Salary within the Line-Item Maximum for 2009-10	\$	282,109			
-		State Funds Used to pay above Line-Item (up to 25% of LIM)	φ	202,109			
5		UAMS Professional Income Allowance (2.5 multiplier)*	\$	317,891			
7		Remaining Salary from other Sources	Ψ	317,031			
'		Total Base Salary	\$	600,000	0	\$ 600,000	
L°		I Ulai Dase Saidi y	Ф	000,000	U	φ 000,000	
	Panafita Bravidad	I to All Full-Time Employees					
	Retirement Match	I to All Full-Tillie Ellipioyees	\$	10,000		\$ 10,000	
	Health Insurance		\$	2,362		\$ 10,000	
	Life Insurance		\$	2,362		\$ 2,362	
	Social Security Match		\$	8,597		\$ 8,597	
	Unemployment Insurar	nce	\$	720		\$ 720	
	Long-Term Disability In		\$	106		\$ 106	
H	Long Torm Dioability II	100.01.00	Ÿ	.50		4 100	
	Special Benefits N	NOT Provided All Employees					
15	Car Provided or Car A					\$ -	
_	House(s) Provided or		\$	4,167		\$ 4,167	
		ion Actually Paid During Fiscal Year	Ψ	٦,١٥١		\$ -	
	Annual Bonus					\$ -	
	Special Bonuses					\$ -	
	Additional Life Insura	ance Premiums				\$ -	
21	Club Dues (Country	Club, Civic Clubs, etc.)				\$ -	
	Other Compensation					\$ -	
	Explain:	Expanded Long Term Disability	\$	6,328		\$ 6,328	
						\$ -	
						\$ -	
23	Total Compensation		\$	632,306	0	\$ 632,306	
24	Deferred Compensati	on Annual Accumulation but NOT Paid			100000		
	Survey completed by	Norman F Sward Phone No. 603-1303					

Survey completed by: Norman E. Sward

^{*} ACT 1334 Sec 21

	ı	1 130di 2010 Administrator 3 Compense	1	/	1		
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Line		Colorina of \$400,000 or More	١,,,		Drivete Funda	Total	Source of Private Funds
Ξ		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences					
2	Employee Name:	Joyce Randof					
3	Title:	Associate Administrator for Patient Care, Clinical Programs					
	Base Salary:	<u> </u>					
4		Salary within the Line-Item Maximum for 2009-10	\$	118,450			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	118,450	0	\$ 118,450	
		I to All Full-Time Employees					
	Retirement Match		\$	12,014		\$ 12,014	
	Health Insurance		\$	2,974		\$ 2,974	
	Life Insurance Social Security Match		\$ \$	156 8,337		\$ 156 \$ 8.337	
	Unemployment Insurar	200	\$	8,33 <i>1</i>		\$ 8,337 \$ 142	
	Long-Term Disability Ir		\$	56		\$ 56	
'4	Long-Term Disability II	isulance	Ψ	30		Ψ 50	
	Special Repetits N	NOT Provided All Employees					
15	Car Provided or Car					\$ -	-
_	House(s) Provided or					\$ -	
		on Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
19	Special Bonuses		\$	900		\$ 900	
20	Additional Life Insura					\$ -	
21		Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
1	Explain:						
<u> </u>							
1	{						
23	Total Compensation		\$	143,029	0	\$ 143,029	
		on Annual Accumulation but NOT Paid	Ψ	143,029	U	ψ 143,029	
24	Survey completed by						

Survey completed by: Norman E. Sward

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Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
	Institution:	University of Arkansas for Medical Sciences					
H.	msutution.	Offiversity of Arkansas for Medical Sciences					
2	Employee Name:	Daniel Riley					
3	Title:	Associate VC for Clinical Finance, Clinical Programs					
	Base Salary:						
4	,	Salary within the Line-Item Maximum for 2009-10	\$	233,204			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)		,			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	233,204	0	\$ 233,204	
	Benefits Provided	to All Full-Time Employees					
	Retirement Match		\$	18,559		\$ 18,559	
	Health Insurance		\$	13,580		\$ 13,580	
	Life Insurance		\$	156		\$ 156	
	Social Security Match		\$	10,082		\$ 10,082	
	Unemployment Insurar		\$	280		\$ 280	
14	Long-Term Disability In	nsurance	\$	633		\$ 633	
-							
		NOT Provided All Employees					
	Car Provided or Car A					\$ -	
	House(s) Provided or					\$ -	
		on Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
		Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation Explain:	Expanded Long Term Disability	\$	2,107		\$ 2,107	
1	⊏хріаііі.	MCPG Health Payments	\$	1,023		\$ 2,107	
		WICH O Fleath Fayinents	Φ	1,023		\$ 1,023	
						Ψ -	
23	Total Compensation		\$	279,624	0	\$ 279,624	
		on Annual Accumulation but NOT Paid		-,-		,	
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Survey completed by: Norman E. Sward

^{*} ACT 1334 Sec 21

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Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
			. 48	iio i aiiao			
1	Institution:	University of Arkansas for Medical Sciences					
L		D D					
	Employee Name:	B. J. Roberts					
3	Title:	Director of Finance, Northwest Campus, Chancellor's Office					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2009-10	\$	122,589			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	122,589	0	\$ 122,589	
<u> </u>							
		to All Full-Time Employees					
	Retirement Match		\$	6,093		\$ 6,093	
	Health Insurance		\$	8,936		\$ 8,936	
	Life Insurance		\$	156		\$ 156	
	Social Security Match		\$	8,253		\$ 8,253	
	Unemployment Insurar		\$	147		\$ 147	
14	Long-Term Disability Ir	nsurance	\$	56		\$ 56	
-	0	IOT Decided All Free Leave					
		NOT Provided All Employees					
	Car Provided or Car A					\$ -	
	House(s) Provided or					\$ -	
		on Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses Additional Life Insura	was Drawitums				\$ - \$ -	
		Club, Civic Clubs, etc.)				\$ -	
	Other Compensation	Club, Civic Clubs, etc.)				\$ -	
1	Explain:					Ψ -	
23	Total Compensation		\$	146,230	0	\$ 146,230	
		on Annual Accumulation but NOT Paid		-, -		,====	
	Survey completed by						

Survey completed by: Norman E. Sward

^{*} ACT 1334 Sec 21

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Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
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1	Institution:	University of Arkansas for Medical Sciences					
_							
	Employee Name:	Amy Rossi					
3	Title:	Associate Director of Business Development, Chancellor's Office					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2009-10	\$	116,438			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	116,438	0	\$ 116,438	
		to All Full-Time Employees					
	Retirement Match		\$	11,530		\$ 11,530	
	Health Insurance		\$	2,974		\$ 2,974	
	Life Insurance		\$	156		\$ 156	
	Social Security Match		\$	8,270		\$ 8,270	
	Unemployment Insurar		\$	140		\$ 140	
14	Long-Term Disability In	surance	\$	56		\$ 56	
		IOT Provided All Employees					
	Car Provided or Car A					\$ -	
	House(s) Provided or					\$ -	
		on Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses Additional Life Insura	was Drawitums				\$ -	
		ince Premiums Club, Civic Clubs, etc.)	_			\$ - \$ -	
	Other Compensation	Gius, Givic Giuss, etc.)				\$ -	
	Explain:					Ψ -	
23	Total Compensation		\$	139,564	0	\$ 139,564	
		on Annual Accumulation but NOT Paid		,	Ů	,,	
	Survey completed by						

Survey completed by: Norman E. Sward

^{*} ACT 1334 Sec 21

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Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
		·	T GB	ne i unus	i iii aii aii aii aii	Total	ocaros or rimato rando
1	Institution:	University of Arkansas for Medical Sciences					
_							
	Employee Name:	Rachelle Sanders					
3	Title:	Ex. Director, Winthrop P Rockefeller Cancer Inst. Foundation					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2009-10	\$	109,200			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	109,200	0	\$ 109,200	
		to All Full-Time Employees					
	Retirement Match		\$	5,355		\$ 5,355	
	Health Insurance		\$	8,936		\$ 8,936	
	Life Insurance		\$	156		\$ 156	
	Social Security Match		\$	8,176		\$ 8,176	
	Unemployment Insurar		\$	131		\$ 131	
14	Long-Term Disability Ir	surance	\$	56		\$ 56	
		NOT Provided All Employees					
	Car Provided or Car A					\$ -	
	House(s) Provided or					\$ -	
		on Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses Additional Life Insura	na Promiumo				\$ -	
		Ince Premiums Club, Civic Clubs, etc.)				\$ - \$ -	
	Other Compensation	Glub, Givic Glubs, etc.)				\$ -	
	Explain:					Ψ -	
23	Total Compensation		\$	132,010	0	\$ 132,010	
		on Annual Accumulation but NOT Paid	Ť		Ů	,,,,,,,	
	Survey completed by						

Survey completed by: Norman E. Sward

^{*} ACT 1334 Sec 21

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Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
	Institution:	·					
1	institution:	University of Arkansas for Medical Sciences					
2	Employee Name:	Eric Schneider					
	Title:	Associate Dean, College of Pharmacy					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2009-10	\$	140,000			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	140,000	0	\$ 140,000	
I —							
		to All Full-Time Employees					
	Retirement Match		\$	5,998		\$ 5,998	
	Health Insurance		\$	5,243		\$ 5,243	
	Life Insurance		\$	156		\$ 156	
	Social Security Match		\$	8,308		\$ 8,308	
	Unemployment Insurar		\$	168		\$ 168	
14	Long-Term Disability Ir	surance	\$	56		\$ 56	
	Consist Depotits N	IOT Dravidad All Employees					
		NOT Provided All Employees				¢.	
	Car Provided or Car					\$ -	
	House(s) Provided or					\$ -	
	Deferred Compensati Annual Bonus	on Actually Paid During Fiscal Year				\$ - \$ -	
	Special Bonuses					\$ -	
	Additional Life Insura	neo Promiume				\$ -	
		Club, Civic Clubs, etc.)				\$ -	
	Other Compensation	oran, orrio orano, oron				\$ -	
F	Explain:					*	
	1						
23	Total Compensation		\$	159,929	0	\$ 159,929	
		on Annual Accumulation but NOT Paid		, - = -			
	Survey completed by						

Survey completed by: Norman E. Sward

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No.							
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences					
2	Employee Name:	Judith Seidenschnur					
3	Title:	Associate Admin for Patient Care, Psychiatric Research Institute					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2009-10	\$	110,000			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
<u></u>		Remaining Salary from other Sources		440.000		110.000	
8		Total Base Salary	\$	110,000	0	\$ 110,000	
	Daniella Bassidad	Lie All Full Time Frances					
		to All Full-Time Employees		11.055		11.055	
	Retirement Match Health Insurance		\$ \$	11,055 336		\$ 11,055 \$ 336	
	Life Insurance		\$	156		\$ 156	
	Social Security Match		\$	8,215		\$ 8,215	
	Unemployment Insurar	nce	\$	132		\$ 132	
	Long-Term Disability Ir		\$	56		\$ 56	
			Ť			Ţ	
	Special Benefits N	NOT Provided All Employees					
	Car Provided or Car A					\$ -	
16	House(s) Provided or	Housing Allowance				\$ -	
17	Deferred Compensati	on Actually Paid During Fiscal Year				\$ -	
18	Annual Bonus					\$ -	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
		Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
1	Explain:						
-							
23	Total Compensation		\$	129,950	0	\$ 129,950	
		on Annual Accumulation but NOT Paid		-,		,,,,,,,	
_	Survey completed by						

Survey completed by: Norman E. Sward

^{*} ACT 1334 Sec 21

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Line No.		Salaries of \$100,000 or More	Publ	ic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences					
		<u> </u>					
2	Employee Name:	Jennifer Sharp					
3	Title:	Hospital Compliance Officer, Institutional Compliance					
	Base Salary:						
4	•	Salary within the Line-Item Maximum for 2009-10	\$	102,336			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	102,336	0	\$ 102,336	
1							
		l to All Full-Time Employees					
_	Retirement Match		\$	5,079		\$ 5,079	
	Health Insurance		\$	5,122		\$ 5,122	
	Life Insurance		\$	156		\$ 156	
	Social Security Match		\$	7,539		\$ 7,539	
	Unemployment Insurar		\$	123		\$ 123	
14	Long-Term Disability In	nsurance	\$	56		\$ 56	
	0 115 %	JOT D. L. LANG. J.					
		NOT Provided All Employees					
_	Car Provided or Car A					\$ -	
	House(s) Provided or					\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus Special Bonuses					\$ - \$ -	
	Additional Life Insura	ance Premiums				\$ -	
		Club, Civic Clubs, etc.)				\$ -	
	Other Compensation					\$ -	
F	Explain:					7	
	10000000						
23	Total Compensation		\$	120,411	0	\$ 120,411	
24		ion Annual Accumulation but NOT Paid					
	Survey completed by	Norman E Sward Phone No. 603-1303					

Survey completed by: Norman E. Sward Phone No. 603-1303

^{*} ACT 1334 Sec 21

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Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
	1 44 4						
1	Institution:	University of Arkansas for Medical Sciences					
_	Emmlayes Name:	Jaannatta Charay					
	Employee Name:	Jeannette Shorey					
	Title:	Associate Dean, College of Medicine					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2009-10	\$	201,391			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	201,391	0	\$ 201,391	
	Benefits Provided	to All Full-Time Employees					
	Retirement Match		\$	19,942		\$ 19,942	
	Health Insurance		\$	4,119		\$ 4,119	
	Life Insurance		\$	156		\$ 156	
	Social Security Match		\$	9,585		\$ 9,585	
	Unemployment Insurar		\$	242		\$ 242	
14	Long-Term Disability In	nsurance	\$	633		\$ 633	
		NOT Provided All Employees					
15	Car Provided or Car A	Allowance				\$ -	
16	House(s) Provided or	Housing Allowance				\$ -	
		on Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
		Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation			0.055		\$ -	
	Explain:	Expanded Long Term Disability	\$	2,829		\$ 2,829	
I —		MCPG Health Payments	\$	2,129		\$ 2,129	
-						\$ -	
22	Total Compensation		\$	241,026		\$ 241,026	
		on Annual Accumulation but NOT Paid	φ	241,020	U	φ 241,020	
24	Current compensati						

Survey completed by: Norman E. Sward

^{*} ACT 1334 Sec 21

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Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
			Tub	ne i unus	i iii aii aii aii aii	Total	ocaros or rimato rando
1	Institution:	University of Arkansas for Medical Sciences					
L		Di Oli					
	Employee Name:	Diane Skinner					
3	Title:	Associate Dean, College of Health Related Professions					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2009-10	\$	128,173			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	128,173	0	\$ 128,173	
		to All Full-Time Employees					
	Retirement Match		\$	12,752		\$ 12,752	
	Health Insurance		\$	-		\$ -	
	Life Insurance		\$	156		\$ 156	
	Social Security Match		\$	8,462		\$ 8,462	
	Unemployment Insurar		\$	154		\$ 154	
14	Long-Term Disability Ir	surance	\$	56		\$ 56	
-	Cuasial Danatita N	IOT Bravidad All Employees					
45	Car Provided or Car	NOT Provided All Employees				¢.	
_						\$ -	
	House(s) Provided or					\$ -	
	Deferred Compensati Annual Bonus	on Actually Paid During Fiscal Year				\$ - \$ -	
	Special Bonuses		\$	600		\$ 600	
	Additional Life Insura	nce Premiums	Ψ	000		\$ 600	
		Club, Civic Clubs, etc.)				\$ -	
	Other Compensation	,, ,				\$ -	
	Explain:					·	
23	Total Compensation		\$	150,353	0	\$ 150,353	
24	Deferred Compensati	on Annual Accumulation but NOT Paid					
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Survey completed by: Norman E. Sward

^{*} ACT 1334 Sec 21

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Line No.							
ne		Colorina of \$400,000 or Maria		Da Francis	Drivete Eusde	Total	Course of Drivete Funds
Ξ		Salaries of \$100,000 or More	Pub	iic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences					
		<u> </u>					
2	Employee Name:	Charles Smith					
3	Title:	Ex. Associate Dean for Clinical Affairs, College of Medicine					
	Base Salary:	2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2					
4	•	Salary within the Line-Item Maximum for 2009-10	\$	-			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*	\$	292,386			
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	292,386	0	\$ 292,386	
		to All Full-Time Employees					
	Retirement Match		\$	24,500		\$ 24,500	
	Health Insurance		\$	13,580		\$ 13,580	
	Life Insurance		\$	156		\$ 156	
	Social Security Match		\$	11,002		\$ 11,002	
	Unemployment Insurar		\$	352		\$ 352	
14	Long-Term Disability In	nsurance	\$	633		\$ 633	
1							
		NOT Provided All Employees					
_	Car Provided or Car A					\$ -	
	House(s) Provided or					\$ -	
		on Actually Paid During Fiscal Year		05-		\$ -	
	Annual Bonus		\$	832		\$ 832	
	Special Bonuses Additional Life Insura	nes Brandings				\$ - \$ -	
		Club, Civic Clubs, etc.)				\$ - \$ -	
	Other Compensation	Oldu, Olvio Oldus, Elb.)				\$ -	
1	Explain:	Expanded Long Term Disability	\$	3.756		\$ 3,756	
		MCPG Health Payments	\$	5,096		\$ 5,096	
		- 2 · · · · · · · · · · · · · · · · · ·	· ·	2,200		\$ -	
23	Total Compensation		\$	352,293	0	\$ 352,293	
		on Annual Accumulation but NOT Paid		-			
	Survey completed by						

Survey completed by: Norman E. Sward

^{*} ACT 1334 Sec 21

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Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
		· · · · · · · · · · · · · · · · · · ·	Tub	iic i ulius	i iivato i anao	rotar	Course of Frivate Funds
1	Institution:	University of Arkansas for Medical Sciences					
	Employee Name:	Virginia Smith					
3	Title:	Associate Administrator for Patient Care, Clinical Programs					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2009-10	\$	110,000			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	110,000	0	\$ 110,000	
	Benefits Provided	to All Full-Time Employees					
	Retirement Match		\$	11,073		\$ 11,073	
	Health Insurance		\$	2,975		\$ 2,975	
	Life Insurance		\$	156		\$ 156	
	Social Security Match		\$	8,190		\$ 8,190	
	Unemployment Insurar		\$	132		\$ 132	
14	Long-Term Disability Ir	nsurance	\$	56		\$ 56	
		NOT Provided All Employees					
	Car Provided or Car A					\$ -	
	House(s) Provided or					\$ -	
		on Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ - \$ -	
	Other Compensation	Club, Civic Clubs, etc.)				\$ -	
1	Explain:					φ -	
1	Expiaiii.						
23	Total Compensation		\$	132,582	0	\$ 132,582	
		on Annual Accumulation but NOT Paid	Ψ	.02,002	Ü	÷ .52,362	
	Survey completed by						

Survey completed by: Norman E. Sward

^{*} ACT 1334 Sec 21

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Line No.							
ne		Colorino of \$100,000 or Maria	.	Da Farado	Drivete Euroda	Total	Source of Drivete Funds
Ξ		Salaries of \$100,000 or More	Pub	iic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences					
		Tom South					
2	Employee Name:						
3	Title:	Assistant Dean for Student Finance/Admin, College of Medicine					
	Base Salary:	, ,					
4	,	Salary within the Line-Item Maximum for 2009-10	\$	103,354			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	103,354	0	\$ 103,354	
		to All Full-Time Employees					
	Retirement Match		\$	9,057		\$ 9,057	
	Health Insurance		\$	9,198		\$ 9,198	
	Life Insurance		\$	156		\$ 156	
	Social Security Match		\$	7,983		\$ 7,983	
	Unemployment Insuran		\$	124		\$ 124	
14	Long-Term Disability In	surance	\$	633		\$ 633	
-							
		IOT Provided All Employees					
	Car Provided or Car A					\$ -	
	House(s) Provided or					\$ -	
		on Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses		\$	900		\$ 900	
	Additional Life Insura					\$ -	
	Club Dues (Country C	Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation	For and add are Trans Disability		00		\$ -	
1	Explain:	Expanded Long Term Disability	\$	90 867		\$ 90	
1		MCPG Health Payments	\$	867		\$ 867	
1						\$ -	
23	Total Compensation		\$	132,362	0	\$ 132,362	
		on Annual Accumulation but NOT Paid	¥	102,002	J	Ţ 102,002	
	Survey completed by:						

Survey completed by: Norman E. Sward

^{*} ACT 1334 Sec 21

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Line No.		Salaries of \$100,000 or More	Pub	ic Funds	Private Funds	Total	Source of Private Funds
		<u> </u>					
_1	Institution:	University of Arkansas for Medical Sciences					
Ļ	5	Kathanina Otawant					
	Employee Name:	Katharine Stewart					
	Title:	Associate Dean, College of Public Health					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2009-10	\$	136,913			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	136,913	0	\$ 136,913	
	Benefits Provided	to All Full-Time Employees					
	Retirement Match		\$	13,557		\$ 13,557	
	Health Insurance		\$	2,974		\$ 2,974	
	Life Insurance		\$	156		\$ 156	
	Social Security Match		\$	8,801		\$ 8,801	
	Unemployment Insurar		\$	186		\$ 186	
14	Long-Term Disability Ir	nsurance	\$	56		\$ 56	
		NOT Provided All Employees					
15	Car Provided or Car A	Allowance				\$ -	
16	House(s) Provided or	Housing Allowance				\$ -	
		on Actually Paid During Fiscal Year				\$ -	
	Annual Bonus		\$	17,682		\$ 17,682	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
		Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
<u> </u>	Explain:						
\vdash							
1							
23	Total Compensation		\$	180,325	O	\$ 180,325	
		on Annual Accumulation but NOT Paid	Ψ	100,020	U	ψ 100,323	
44	Current compensati						

Survey completed by: Norman E. Sward

^{*} ACT 1334 Sec 21

Salaries of \$100,000 or More	o.		•					
Institution:	Ž							
Institution:	Line		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
2 Employee Name: Cindy Stowe 3 Title: Associate Dean, College of Pharmacy Salary within the Line-Item Maximum for 2009-10 \$ 132,880 Salary within the Line-Item Maximum for 2009-10 \$ 132,880 Salary within the Line-Item Maximum for 2009-10 \$ 132,880 Salary within the Line-Item Maximum for 2009-10 \$ 132,880 Salary Salary from other Sources Total Base Salary Salary from other Sources Salary from other Sources Salary from other Sources Salary from other Sources Salary from other Sources Salary from other Sources Salary from other Sources Salary from other Sources Salary from other Sources Salary from other Sources Salary from other Sources Salary from other Sources Salary from other Sources Salary from Salary from other Sources Salary from Salary from other Sources Salary from Salary from Other Sources Salary from Salary from Other Sources Salary from Salary from Salary from Other Sources Salary from Salary from Other Sources Salary from Salary from Other Sources Salary from Salary from Salary from Salary from Other Sources Salary from		Institution	· · · · · · · · · · · · · · · · · · ·					
Title:	H	institution:	University of Arkansas for Medical Sciences					
Title:	2	Employee Name:	Cindy Stowe					
Base Salary: Salary within the Line-Item Maximum for 2009-10 \$ 132,880	_		·					
Salary within the Line-Hem Maximum for 2009-10 \$ 132,880			Associate Dean, College of Pharmacy					
State Funds Used to pay above Line-Item (up to 25% of LIM) UAMS Professional Income Altowance (2.5 multiplier)* Remaining Salary from other Sources Total Base Salary \$ 132,880 0 \$ 132,880	L.	Base Salary:						
Compensation Comp	4			\$	132,880			
Remaining Salary from other Sources	5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
State Stat	6							
Benefits Provided to All Full-Time Employees 9 Retirement Match \$ 12.882 \$ 12.882 \$ 12.882 \$ 10.88	7		ů ,					
9 Retirement Match	8		Total Base Salary	\$	132,880	0	\$ 132,880	
9 Retirement Match								
10 Health Insurance			to All Full-Time Employees					
11 Life Insurance								
12 Social Security Match \$ 8,451 \$ 8,451 \$ 8,451 \$ 13 Unemployment Insurance \$ 159 \$ 159 \$ 159 \$ 159 \$ 159 \$ 159 \$ 159 \$ 159 \$ 159 \$ 159 \$ 159 \$ 159 \$ 159 \$ 159 \$ 159 \$ 159 \$ 150 \$, , , ,	
13 Unemployment Insurance \$ 159 \$ 159								
14 Long-Term Disability Insurance \$ 56 \$ 56								
Special Benefits NOT Provided All Employees 15 Car Provided or Car Allowance 16 House(s) Provided or Housing Allowance 17 Deferred Compensation Actually Paid During Fiscal Year 18 Annual Bonus 19 Special Bonuses 20 Additional Life Insurance Premiums 21 Club Dues (Country Club, Civic Clubs, etc.) 22 Other Compensation Explain: 23 Total Compensation \$ 157,558 0 \$ 157,558								
15 Car Provided or Car Allowance \$ - 16 House(s) Provided or Housing Allowance \$ - 17 Deferred Compensation Actually Paid During Fiscal Year \$ - 18 Annual Bonus \$ - 19 Special Bonuses \$ - 20 Additional Life Insurance Premiums \$ - 21 Club Dues (Country Club, Civic Clubs, etc.) \$ - 22 Other Compensation \$ - 22 Other Compensation \$ - 23 Total Compensation \$ 157,558	14	Long-Term Disability In	nsurance	\$	56		\$ 56	
15 Car Provided or Car Allowance \$ - 16 House(s) Provided or Housing Allowance \$ - 17 Deferred Compensation Actually Paid During Fiscal Year \$ - 18 Annual Bonus \$ - 19 Special Bonuses \$ - 20 Additional Life Insurance Premiums \$ - 21 Club Dues (Country Club, Civic Clubs, etc.) \$ - 22 Other Compensation \$ - 22 Other Compensation \$ - 23 Total Compensation \$ 157,558								
16 House(s) Provided or Housing Allowance 17 Deferred Compensation Actually Paid During Fiscal Year 18 Annual Bonus 19 Special Bonuses 20 Additional Life Insurance Premiums 21 Club Dues (Country Club, Civic Clubs, etc.) 22 Other Compensation 23 Total Compensation 3 157,558 4 157,558 5 -								
17 Deferred Compensation Actually Paid During Fiscal Year 18 Annual Bonus 19 Special Bonuses 20 Additional Life Insurance Premiums 21 Club Dues (Country Club, Civic Clubs, etc.) 22 Other Compensation Explain: 23 Total Compensation 5	15	Car Provided or Car A	Allowance				\$ -	
18 Annual Bonus \$ - 19 Special Bonuses \$ - 20 Additional Life Insurance Premiums \$ - 21 Club Dues (Country Club, Civic Clubs, etc.) \$ - 22 Other Compensation \$ - Explain: \$ - 23 Total Compensation \$ 157,558 0 \$ 157,558	16	House(s) Provided or	Housing Allowance				\$ -	
19 Special Bonuses			on Actually Paid During Fiscal Year				\$ -	
20 Additional Life Insurance Premiums							\$ -	
21 Club Dues (Country Club, Civic Clubs, etc.) \$ - 22 Other Compensation \$ - Explain: \$ - 23 Total Compensation \$ 157,558 0 \$ 157,558					-			
22 Other Compensation \$ - Explain: \$ - 2							•	
Explain: 23 Total Compensation \$ 157,558 0 \$ 157,558			Club, Civic Clubs, etc.)				\$ -	
23 Total Compensation \$ 157,558 0 \$ 157,558	22						\$ -	
		Explain:						
	1							
24 Deferred Compensation Annual Accumulation but NOT Paid				\$	157,558	0	\$ 157,558	
Survey completed by Namen F. Survey	24							

Survey completed by: Norman E. Sward

^{*} ACT 1334 Sec 21

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Line		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
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1	Institution:	University of Arkansas for Medical Sciences					
2	Employee Name:	Marvin Stricklin					
3	Title:	Patient Care Administrator, Clinical Programs					
	Base Salary:	,					
4	,	Salary within the Line-Item Maximum for 2009-10	\$	114,638			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)		·			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	114,638	0	\$ 114,638	
	Benefits Provided	to All Full-Time Employees					
9	Retirement Match		\$	11,630		\$ 11,630	
10	Health Insurance		\$	6,657		\$ 6,657	
	Life Insurance		\$	156		\$ 156	
	Social Security Match		\$	8,256		\$ 8,256	
	Unemployment Insuran		\$	138		\$ 138	
14	Long-Term Disability In	nsurance	\$	56		\$ 56	
		NOT Provided All Employees					
15	Car Provided or Car A	Allowance				\$ -	
	House(s) Provided or					\$ -	
		on Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses		\$	900		\$ 900	
	Additional Life Insura					\$ -	
		Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
1	Explain:						
-							
-							
23	Total Compensation		\$	142,431	0	\$ 142,431	
		on Annual Accumulation but NOT Paid	Ψ	142,431	U	ψ 142,431	
24	Current compensati						

Survey completed by: Norman E. Sward Phone No. 603-1303

^{*} ACT 1334 Sec 21

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Line No.		Salaries of \$100,000 or More	Dub	lic Funde	Private Funds	Total	Source of Private Funds
		Odianes of \$100,000 of More	rub	iic i ulius	i iivate i alias	Total	Course of 1 fivate 1 unus
1	Institution:	University of Arkansas for Medical Sciences					
2	Employee Name:	Kelley Suskie					
3	Title:	Associate Administrator for Patient Care, College of Medicine					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2009-10	\$	119,389			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	119,389	0	\$ 119,389	
	Benefits Provided	to All Full-Time Employees					
	Retirement Match		\$	11,882		\$ 11,882	
	Health Insurance		\$	336		\$ 336	
	Life Insurance		\$	156		\$ 156	
	Social Security Match		\$	8,313		\$ 8,313	
	Unemployment Insurar		\$	143		\$ 143	
14	Long-Term Disability In	nsurance	\$	56		\$ 56	
	0	IOT Dec. 11. LANE Co. Le					
		NOT Provided All Employees				•	
	Car Provided or Car A					\$ -	
	House(s) Provided or					\$ -	
		on Actually Paid During Fiscal Year				\$ -	
	Annual Bonus Special Bonuses		.	600		\$ - \$ 600	
	Special Bonuses Additional Life Insura	was Drawitums	\$	600		\$ 600 \$ -	
		Club, Civic Clubs, etc.)				\$ -	
	Other Compensation	olub, olvio oluba, etc.)				\$ -	
1	Explain:					Ψ -	
23	Total Compensation		\$	140,875	0	\$ 140,875	
		on Annual Accumulation but NOT Paid		-,		,,,,,	
	Company completed by						

Survey completed by: Norman E. Sward

^{*} ACT 1334 Sec 21

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Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
	Institution:	University of Arkansas for Medical Sciences					
H	msutution.	Offiversity of Arkansas for Medical Sciences					
2	Employee Name:	Norman Sward					
3	Title:	Senior Director of Human Resouces, VC Administration					
	Base Salary:						
4	,	Salary within the Line-Item Maximum for 2009-10	\$	106,779			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)		,			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	106,779	0	\$ 106,779	
	Benefits Provided	to All Full-Time Employees					
	Retirement Match		\$	10,653		\$ 10,653	
	Health Insurance		\$	3,147		\$ 3,147	
	Life Insurance		\$	156		\$ 156	
	Social Security Match		\$	773		\$ 773	
	Unemployment Insurar		\$	128		\$ 128	
14	Long-Term Disability In	nsurance	\$	56		\$ 56	
		NOT Provided All Employees					
	Car Provided or Car A					\$ -	
	House(s) Provided or					\$ -	
		on Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses		\$	800		\$ 800	
	Additional Life Insura					\$ -	
		Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
-	Explain:						
1							
23	Total Compensation		\$	122,492	0	\$ 122,492	
		on Annual Accumulation but NOT Paid		,		, ,,,,,	
	Current completed by						

Survey completed by: Norman E. Sward

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No.							
Line No.		Salaries of \$100,000 or More	Pu	blic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences					
2	Employee Name:	Leslie Taylor					
	Title:	,					
	Base Salary:	Associate Dean, Vice Chancellor for Communications					
4	Dase Salary:	Salary within the Line-Item Maximum for 2009-10	\$	142,356			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	Ψ	142,330			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	142,356	0	\$ 142,356	
		•	Ţ	,		,	
		to All Full-Time Employees					
	Retirement Match		\$	14,156		\$ 14,156	
	Health Insurance		\$	5,426		\$ 5,426	
	Life Insurance		\$	156		\$ 156	
	Social Security Match		\$	8,613		\$ 8,613	
	Unemployment Insurar		\$	171		\$ 171	
14	Long-Term Disability Ir	nsurance	\$	56		\$ 56	
	Special Benefits N	NOT Provided All Employees					
	Car Provided or Car A					\$ -	
16	House(s) Provided or	Housing Allowance				\$ -	
17	Deferred Compensati	on Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses		\$	600		\$ 600	
	Additional Life Insura					\$ -	
		Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
-	Explain:						
\vdash							
23	Total Compensation		\$	171,534	0	\$ 171,534	
		on Annual Accumulation but NOT Paid				• • • • • • • • • • • • • • • • • • • •	
_	Survey completed by		_				

Survey completed by: Norman E. Sward

^{*} ACT 1334 Sec 21

		1 130di 2010 Administrator 3 compensation	1	- ,			
Line No.							
ne		0-1	1		D: 4. E . I	T .4.1	0
Ξ		Salaries of \$100,000 or More	Publi	ic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences					
2	Employee Name:	Pat Torvestad					
3	Title:	Vice Chancellor for Communications					
	Base Salary:						
4	,	Salary within the Line-Item Maximum for 2009-10	\$	159,566			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	159,566	0	\$ 159,566	
	Benefits Provided	I to All Full-Time Employees					
	Retirement Match		\$	15,870		\$ 15,870	
	Health Insurance		\$	2,812		\$ 2,812	
	Life Insurance		\$	156		\$ 156	
	Social Security Match		\$	8,865		\$ 8,865	
	Unemployment Insurar		\$	191		\$ 191	
14	Long-Term Disability Ir	nsurance	\$	56		\$ 56	
		NOT Provided All Employees					
15	Car Provided or Car I	Allowance				\$ -	
	House(s) Provided or					\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses		\$	700		\$ 700	
	Additional Life Insura					\$ -	
		Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
<u> </u>	Explain:						
<u> </u>							
-							
22	Total Compensation		\$	188,216	0	\$ 188,216	
		ion Annual Accumulation but NOT Baid	Φ	100,210	U	φ 100,∠10	
24	Deterred Compensati	ion Annual Accumulation but NOT Paid					

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^{*} ACT 1334 Sec 21

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Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
	1 44 4	·					
1	Institution:	University of Arkansas for Medical Sciences					
<u> </u>	Empleyes Name:	Dethy Tuelces					
	Employee Name:	Betty Tucker					
	Title:	Divisional Dircetor, Myeloma Institute					
	Base Salary:	·					
4		Salary within the Line-Item Maximum for 2009-10	\$	113,469			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	113,469	0	\$ 113,469	
	Benefits Provided	to All Full-Time Employees					
	Retirement Match		\$	11,236		\$ 11,236	
	Health Insurance		\$	456		\$ 456	
	Life Insurance		\$	156		\$ 156	
	Social Security Match		\$	8,241		\$ 8,241	
	Unemployment Insurar		\$	136		\$ 136	
14	Long-Term Disability Ir	nsurance	\$	56		\$ 56	
		NOT Provided All Employees					
15	Car Provided or Car /	Allowance				\$ -	
16	House(s) Provided or	Housing Allowance				\$ -	
		on Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
		Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
	Explain:						
1							
-							
23	Total Compensation		\$	133,750	n	\$ 133,750	
		on Annual Accumulation but NOT Paid	Ψ	100,700	U	Ψ 100,700	
44	Current compensati						

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^{*} ACT 1334 Sec 21

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Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
			1 43	no i unac			
1	Institution:	University of Arkansas for Medical Sciences					
_	,						
	Employee Name:	Laura Tyler					
3	Title:	Clinic Director, Clinical Programs					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2009-10	\$	173,040			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	173,040	0	\$ 173,040	
	Benefits Provided	to All Full-Time Employees					
	Retirement Match		\$	17,419		\$ 17,419	
	Health Insurance		\$	13,580		\$ 13,580	
	Life Insurance		\$	156		\$ 156	
	Social Security Match		\$	9,235		\$ 9,235	
	Unemployment Insurar		\$	208		\$ 208	
14	Long-Term Disability Ir	nsurance	\$	633		\$ 633	
		NOT Provided All Employees					
	Car Provided or Car A					\$ -	
	House(s) Provided or					\$ -	
		on Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
		Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation	Evented Lang Tarm Disability		1 000		\$ -	
-	Explain:	Expanded Long Term Disability MCPG Health Payments	\$ \$	1,899 3,374		\$ 1,899	
1		мого пеаш гаушень	Ф	3,374		\$ 3,374 \$ -	
-						φ -	
23	Total Compensation		\$	219,544		\$ 219,544	
		on Annual Accumulation but NOT Paid	Ψ	213,044	U	ψ 213,344	
24	Current compensati						

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^{*} ACT 1334 Sec 21

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Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
	1 44 4						
1	Institution:	University of Arkansas for Medical Sciences					
L_	F	Kannath Manna					
	Employee Name:	Kenneth Wagner					
	Title:	Associate VC for Academic Services, Academic Affairs					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2009-10	\$	118,257			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	118,257	0	\$ 118,257	
	Benefits Provided	to All Full-Time Employees					
	Retirement Match		\$	11,828		\$ 11,828	
	Health Insurance		\$	6,657		\$ 6,657	
	Life Insurance		\$	156		\$ 156	
	Social Security Match		\$	8,237		\$ 8,237	
	Unemployment Insurar		\$	142		\$ 142	
14	Long-Term Disability In	nsurance	\$	56		\$ 56	
		NOT Provided All Employees					
15	Car Provided or Car A	Allowance				\$ -	
16	House(s) Provided or	Housing Allowance				\$ -	
		on Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$	
	Special Bonuses		\$	900		\$ 900	
	Additional Life Insura					\$ -	
		Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
1_	Explain:						
1							
22	Total Compensation		\$	146,233	0	\$ 146,233	
		on Annual Accumulation but NOT Paid	φ	140,233	U	ψ 140,233	
24	Current compensati						

Survey completed by: Norman E. Sward

^{*} ACT 1334 Sec 21

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Line		Salaries of \$100,000 or More	Bub	lic Eunde	Private Funds	Total	Source of Private Funds
		Salaries of \$100,000 of More	Fub	ic Fullus	i iivate i ulius	Total	ocarce of i fivale i ands
1	Institution:	University of Arkansas for Medical Sciences					
2	Employee Name:	Ronnie Wallingsford					
3	Title:	Director of Hospital Computing, Information Technology					
	Base Salary:	1 1 3					
4	,	Salary within the Line-Item Maximum for 2009-10	\$	111,286			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)		·			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	111,286	0	\$ 111,286	
	Benefits Provided	to All Full-Time Employees					
9	Retirement Match		\$	11,073		\$ 11,073	
	Health Insurance		\$	8,936		\$ 8,936	
	Life Insurance		\$	156		\$ 156	
	Social Security Match		\$	8,178		\$ 8,178	
	Unemployment Insuran		\$	134		\$ 134	
14	Long-Term Disability In	surance	\$	56		\$ 56	
		IOT Provided All Employees					
_	Car Provided or Car A					\$ -	
	House(s) Provided or					\$ -	
		on Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
		Club, Civic Clubs, etc.)				\$ - \$ -	
	Other Compensation Explain:					φ -	
1	Explaii.						
1							
1							
23	Total Compensation		\$	139,819	0	\$ 139,819	
		on Annual Accumulation but NOT Paid	¥	. 55,510	Ü	55,510	
	Current commission has						

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^{*} ACT 1334 Sec 21

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Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
		·	1 ub	iic i ulius	i iivato i ando	Total	Course of Frivate Funds
1	Institution:	University of Arkansas for Medical Sciences					
	Employee Name:	Rod West					
3	Title:	Assistant Dean for Administration, College of Public Health					
	Base Salary:	-					
4	-	Salary within the Line-Item Maximum for 2009-10	\$	104,363			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	104,363	0	\$ 104,363	
	Benefits Provided	to All Full-Time Employees					
	Retirement Match		\$	10,334		\$ 10,334	
	Health Insurance		\$	2,974		\$ 2,974	
	Life Insurance		\$	156		\$ 156	
	Social Security Match		\$	7,759		\$ 7,759	
	Unemployment Insurar		\$	125		\$ 125	
14	Long-Term Disability Ir	nsurance	\$	56		\$ 56	
		NOT Provided All Employees					
	Car Provided or Car A					\$ -	
	House(s) Provided or					\$ -	
		on Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses					\$ -	
	Additional Life Insura	Ince Premiums Club, Civic Clubs, etc.)				\$ - \$ -	
	Other Compensation	Glub, Givic Glubs, etc.)				\$ -	
	Explain:					ψ -	
	=xpiaiii.						
1							
23	Total Compensation		\$	125,767	0	\$ 125,767	
		on Annual Accumulation but NOT Paid		,-	Ů	,,	
	Current completed by						

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^{*} ACT 1334 Sec 21

-		1 130di 2010 Administrator 3 Compense		-,			
Line No.							
e L		0 1 1 (4400 000 14	l				
Ë		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences					
2	Employee Name:	Richard Wheeler					
3	Title:	Ex. Associate Dean for Academic Affairs, College of Medicine					
	Base Salary:	•					
4	•	Salary within the Line-Item Maximum for 2009-10	\$	147,162			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*	\$	127,650			
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	274,812	0	\$ 274,812	
	Benefits Provided	to All Full-Time Employees					
	Retirement Match		\$	24,500		\$ 24,500	
	Health Insurance		\$	10,115		\$ 10,115	
	Life Insurance		\$	156		\$ 156	
	Social Security Match		\$	10,652		\$ 10,652	
	Unemployment Insurar		\$	330		\$ 330	
14	Long-Term Disability In	nsurance	\$	633		\$ 633	
_							
		NOT Provided All Employees					
15	Car Provided or Car A	Allowance				\$ -	
	House(s) Provided or					\$ -	
		on Actually Paid During Fiscal Year				\$ -	
	Annual Bonus		\$	500		\$ 500	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
		Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
	Explain:	Expanded Long Term Disability	\$	3,941		\$ 3,941	
<u> </u>		MCPG Health Payments	\$	1,237		\$ 1,237	
1						\$ -	
23	Total Compensation		\$	326,876	n	\$ 326,876	
		on Annual Accumulation but NOT Paid	Ψ	020,070		Ψ 020,070	
	Survey completed by						

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Line No.		Salaries of \$100,000 or More	Buh	lic Funde	Private Funds	Total	Source of Private Funds
		Galaries of \$100,000 of Wore	Fub	iic i ulius	i iivate i alias	Total	Course of 1 fivate 1 unus
1	Institution:	University of Arkansas for Medical Sciences					
2	Employee Name:	Elizabeth Wheeler					
3	Title:	Associate Administrator for Patient Care, College of Medicine					
	Base Salary:	·					
4		Salary within the Line-Item Maximum for 2009-10	\$	110,670			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	110,670	0	\$ 110,670	
	Benefits Provided	to All Full-Time Employees					
	Retirement Match		\$	11,746		\$ 11,746	
	Health Insurance		\$	_		\$ -	
	Life Insurance		\$	156		\$ 156	
	Social Security Match		\$	8,327		\$ 8,327	
	Unemployment Insurar		\$	134		\$ 134	
14	Long-Term Disability Ir	nsurance	\$	56		\$ 56	
_							
		NOT Provided All Employees					
	Car Provided or Car A					\$ -	
	House(s) Provided or					\$ -	
		on Actually Paid During Fiscal Year				\$ -	
	Annual Bonus		\$	1,175		\$ 1,175	
	Special Bonuses Additional Life Insura	Drawiuma	\$	900		\$ 900 \$ -	
		Club, Civic Clubs, etc.)				\$ - \$ -	
	Other Compensation	olub, olvic oluba, etc.)				\$ -	
1	Explain:					Ψ -	
			1				
23	Total Compensation		\$	133,164	0	\$ 133,164	
		on Annual Accumulation but NOT Paid		,			
	Survey completed by						

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Line No.		Salaries of \$100,000 or More	D	ublic Eundo	Private Funds	Total	Source of Private Funds
			P	ublic Funds	Filvate Fullus	Total	Source of Frivate Fullus
1	Institution:	University of Arkansas for Medical Sciences					
2	Employee Name:	David Wilcox					
	Title:	Associate Vice Chancellor for Finance,					
_	Base Salary:	Associate vice Chancellor for Finance,					
1	Dase Salary:	Salary within the Line-Item Maximum for 2009-10	\$	136,829			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	φ	130,629			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	136,829	n	\$ 136,829	
Ť		Total Buoo Gulary	Ψ	100,020	ō	ψ 100,020	
	Benefits Provided	I to All Full-Time Employees					
	Retirement Match		\$	8,520		\$ 8,520	
	Health Insurance		\$	6,657		\$ 6,657	
	Life Insurance		\$	156		\$ 156	
	Social Security Match		\$	8,486		\$ 8,486	
	Unemployment Insurar		\$	164		\$ 164	
14	Long-Term Disability Ir	nsurance	\$	56		\$ 56	
	Special Benefits N	NOT Provided All Employees					
15	Car Provided or Car A	Allowance				\$ -	
16	House(s) Provided or	Housing Allowance				\$ -	
17	Deferred Compensati	ion Actually Paid During Fiscal Year				\$ -	
18	Annual Bonus					\$ -	
	Special Bonuses		\$	700		\$ 700	
	Additional Life Insura					\$ -	
21	Club Dues (Country)	Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
I —	Explain:						
1							
\vdash							
23	Total Compensation		\$	161,568	0	\$ 161,568	
		ion Annual Accumulation but NOT Paid					
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Survey completed by: Norman E. Sward

^{*} ACT 1334 Sec 21

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Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
	Institution:	University of Arkansas for Medical Sciences					
Ľ	institution:	Offiversity of Arkansas for Medical Sciences					
2	Employee Name:	Anna Williams					
3	Title:	Director of Surgical Services, Clinical Programs					
	Base Salary:						
4	,	Salary within the Line-Item Maximum for 2009-10	\$	134,400			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	134,400	0	\$ 134,400	
	Benefits Provided	to All Full-Time Employees					
	Retirement Match		\$	13,530		\$ 13,530	
	Health Insurance		\$	5,243		\$ 5,243	
	Life Insurance		\$	156		\$ 156	
	Social Security Match		\$	8,512		\$ 8,512	
	Unemployment Insurar		\$	161		\$ 161	
14	Long-Term Disability In	nsurance	\$	56		\$ 56	
		NOT Provided All Employees					
	Car Provided or Car A					\$ -	
	House(s) Provided or					\$ -	
		on Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ - \$ -	
	Other Compensation	Club, Civic Clubs, etc.)				\$ -	
1	Explain:					φ -	
\mathbf{I}	Ελριαιιί.						
23	Total Compensation		\$	162,058	0	\$ 162,058	
		on Annual Accumulation but NOT Paid			Ů	,	
	Survey completed by						

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^{*} ACT 1334 Sec 21

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Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
	Institution:	University of Arkansas for Medical Sciences					
H.	montunon.	Offiversity of Arkansas for Medical Sciences					
2	Employee Name:	Sue Williamson					
3	Title:	Senior Director of Development, Development and Alumni Affairs					
	Base Salary:	· · · · · · · · · · · · · · · · · · ·					
4	·	Salary within the Line-Item Maximum for 2009-10	\$	111,873			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	111,873	0	\$ 111,873	
	Benefits Provided	to All Full-Time Employees					
9	Retirement Match		\$	11,168		\$ 11,168	
	Health Insurance		\$	2,975		\$ 2,975	
	Life Insurance		\$	96		\$ 96	
	Social Security Match		\$	8,220		\$ 8,220	
	Unemployment Insurar		\$	134		\$ 134	
14	Long-Term Disability Ir	surance	\$	56		\$ 56	
	Special Benefits N	IOT Provided All Employees					
15	Car Provided or Car A	Allowance				\$ -	
16	House(s) Provided or	Housing Allowance				\$ -	
17	Deferred Compensati	on Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses		\$	900		\$ 900	
	Additional Life Insurance Premiums					\$ -	
	Club Dues (Country Club, Civic Clubs, etc.)					\$ -	
22	Other Compensation					\$ -	
	Explain:						
I —							
\vdash							
23	Total Compensation		\$	135,422	0	\$ 135,422	
		on Annual Accumulation but NOT Paid		•			
	Company computed by				•		

Survey completed by: Norman E. Sward

^{*} ACT 1334 Sec 21

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Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
		· ,	. as	no i anao			
1	Institution:	University of Arkansas for Medical Sciences					
_		L D. LUMI					
_	Employee Name:	I. Dodd Wilson					
3	Title:	Chancellor Emeritus					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2009-10	\$	162,208			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*	\$	310,562			
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	472,770	0	\$ 472,770	
	Benefits Provided	to All Full-Time Employees					
	Retirement Match		\$	24,500		\$ 24,500	
	Health Insurance		\$	10,115		\$ 10,115	
	Life Insurance		\$	101		\$ 101	
	Social Security Match		\$	13,737		\$ 13,737	
	Unemployment Insurar		\$	567		\$ 567	
14	Long-Term Disability In	nsurance	\$	633		\$ 633	
-		1075					
		NOT Provided All Employees					
	Car Provided or Car A		\$	636		\$ 636	
	House(s) Provided or		\$	15,000		\$ 15,000	
		on Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses	nas Promiums				\$ -	
	0 Additional Life Insurance Premiums		\$	2.774		\$ - \$ 2,774	
	Club Dues (Country Club, Civic Clubs, etc.) Other Compensation		φ	2,174		\$ 2,774	
	Explain:	Expanded Long Term Disability	\$	8,703		\$ 8,703	
\mathbf{H}		MCPG Health Payments	\$	3,690		\$ 3,690	
		o riodiari ajinono	· · · · · · · · · · · · · · · · · · ·	2,230		\$ -	
						T	
23	Total Compensation		\$	553,226	0	\$ 553,226	
		on Annual Accumulation but NOT Paid	*		Ů	,,	
<u>=</u>	Current completed by						

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^{*} ACT 1334 Sec 21

		1 130di 2010 Administrator 3 compensa		- ,			
Line No.							
ne		Oplanias of \$400,000 on Mana	١		Dairesta Francis	Tatal	Course of Debug to Founds
Ē		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences					
		,					
2	Employee Name:	Ronald Winters					
3	Title:	Dean, College of Health Related Professions					
	Base Salary:						
4	•	Salary within the Line-Item Maximum for 2009-10	\$	203,199			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	203,199	0	\$ 203,199	
	Benefits Provided to All Full-Time Employees						
	Retirement Match		\$	20,121		\$ 20,121	
	Health Insurance		\$	8,936		\$ 8,936	
	Life Insurance		\$	156		\$ 156	
	Social Security Match		\$	9,467		\$ 9,467	
	Unemployment Insurar		\$	244		\$ 244	
14	Long-Term Disability In	nsurance	\$	56		\$ 56	
1	0	IOT Dec. 11. LAWE on Leave					
		NOT Provided All Employees			1	•	
	Car Provided or Car A					\$ -	
	House(s) Provided or					\$ -	
		on Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses					\$ -	
	Additional Life Insurance Premiums					\$ -	
	Club Dues (Country Club, Civic Clubs, etc.) Other Compensation					\$ - \$ -	
	Explain:					φ -	
-	∟λριαιιι.						
1							
23	Total Compensation		\$	242,179	0	\$ 242,179	
		on Annual Accumulation but NOT Paid		, , ,		, , , , , , ,	
ı.	Survey completed by						

Survey completed by: Norman E. Sward

^{*} ACT 1334 Sec 21

		1 130di 2010 Administrator 3 Compens		- /			
Line No.							
ne		0-1	l		D: 4. E . L	T . 4 . 1	0
Ë		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences					
		<u> </u>					
2	Employee Name:	Steven Wood					
3	Title:	Assistant Dean for HR and Administration, College of Medicine					
	Base Salary:	<u> </u>					
4	•	Salary within the Line-Item Maximum for 2009-10	\$	107,395			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	107,395	0	\$ 107,395	
		to All Full-Time Employees					
	Retirement Match		\$	7,464		\$ 7,464	
	Health Insurance		\$	12,350		\$ 12,350	
	Life Insurance		\$	156		\$ 156	
	Social Security Match		\$	8,267		\$ 8,267	
	Unemployment Insurar		\$	129		\$ 129	
14	Long-Term Disability In	surance	\$	633		\$ 633	
		IOT Provided All Employees					
15	Car Provided or Car A	Allowance				\$ -	
16	House(s) Provided or	Housing Allowance				\$ -	
17	Deferred Compensati	on Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses		\$	800		\$ 800	
	Additional Life Insura					\$ -	
	Club Dues (Country Club, Civic Clubs, etc.)					\$ -	
22	Other Compensation					\$ -	
	Explain:	Expanded Long Term Disability	\$	149		\$ 149	
		MCPG Health Payments	\$	2,848		\$ 2,848	
<u> </u>						\$ -	
22	Total Compensation		\$	140,191	0	\$ 140,191	
		on Annual Accumulation but NOT Paid	φ	140, 191	U	φ 140,191	
24	Survey completed by						

Survey completed by: Norman E. Sward

^{*} ACT 1334 Sec 21

o.		•					
ž							
Line No.		Salaries of \$100,000 or More	Pub	ic Funds	Private Funds	Total	Source of Private Funds
			1 dis	io i anao			
1	Institution:	University of Arkansas for Medical Sciences					
_		Additional to the second of th					
	Employee Name:	William Woodell					
3	Title:	Associate Dean for Admin, College of Health Related Professions					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2009-10	\$	110,313			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	110,313	0	\$ 110,313	
	Benefits Provided	to All Full-Time Employees					
	Retirement Match		\$	11,013		\$ 11,013	
	Health Insurance		\$	6,657		\$ 6,657	
	Life Insurance		\$	156		\$ 156	
	Social Security Match		\$	7,680		\$ 7,680	
	Unemployment Insurar		\$	132		\$ 132	
14	Long-Term Disability In	nsurance	\$	56		\$ 56	
		NOT Provided All Employees					
	Car Provided or Car A					\$ -	
	House(s) Provided or					\$ -	
		on Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses		\$	900		\$ 900	
	Additional Life Insurance Premiums					\$ -	
	Club Dues (Country Club, Civic Clubs, etc.)					\$ -	
22	Other Compensation					\$ -	
-	Explain:						
-							
-							
23	Total Compensation		\$	136,907	0	\$ 136,907	
		on Annual Accumulation but NOT Paid	Ψ	100,007	U	Ψ 100,901	
44	Current compensati						

Survey completed by: Norman E. Sward

^{*} ACT 1334 Sec 21

Administrator's Compensation Survey for 2009-10

In accordance with ACT 321 of 2009

UNIVERSITY OF ARKANSAS AT PINE BLUFF

		1 13cai 2010 Administrator 3 Compens		 ,			
Line No.		Salaries of \$100,000 or More	Buck	lic Eunds	Private Funds	Total	Source of Private Funds
브		Salaries of \$100,000 of More	Pub	iic runds	i iivale Fullus	I Otal	Source of Frivate Fullus
1	Institution:	University of Arkansas at Pine Bluff					
	Employee Name:	Mary E. Benjamin					
3		Vice Chancellor for Academic Affairs					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2009-10	\$	121,764			
5	i e	State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7	1	Remaining Salary from other Sources			\$ 3,000		STEM Grant
8		Total Base Salary	\$	121,764	\$ 3,000	\$ 124,764	
	1						
		to All Full-Time Employees					
9	Retirement Match		\$	13,121		\$ 13,121	
	Health Insurance		\$	4,152		\$ 4,152	
	Life Insurance		\$	156		\$ 156	
	Social Security Match		\$	8,492		\$ 8,492	
	Unemployment Insuran		\$	474		\$ 474	
14	Long-Term Disability Ins	surance	\$	56		\$ 56	
Ĺ							
		IOT Provided All Employees					
	Car Provided or Car A		\$			\$ -	
	House(s) Provided or		\$			\$ -	
17	Deferred Compensation	on Actually Paid During Fiscal Year	\$			\$ -	
	Annual Bonus		\$			\$ -	
	Special Bonuses		\$			\$ -	
	D Additional Life Insurance Premiums		\$			\$ -	
	Club Dues (Country Club, Civic Clubs, etc.)		\$			\$ -	
22	2 Other Compensation		\$			\$ -	<u> </u>
<u> </u>	Explain:	Career Service Recognition	\$	700		\$ 700	<u> </u>
—	-						
<u> </u>	1						
_	Total Occ			440.01=	Ф 2.5.5.5	Ф. 4516	
	Total Compensation		\$	148,915	\$ 3,000	\$ 151,915	
24		on Annual Accumulation but NOT Paid					
	Survey completed by	Gladys Benford/Pauline Thomas Phone No.					

Survey completed by: Gladys Benford/Pauline Thomas

Phone No.

^{*} ACT 1334 Sec 21

No.		-					
Line		Salaries of \$100,000 or More	Pub	ic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas at Pine Bluff					
	Employee Name: Title:	Lawrence A. Davis, Jr. Chancellor					
3	Title: Base Salary:	Chancellor					
4	Dase Salal y.	Salary within the Line-Item Maximum for 2009-10	\$	157,137			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	19,863			
6		UAMS Professional Income Allowance (2.5 multiplier)*		.0,000			
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	177,000	0	\$ 177,000	
	Benefits Provided	l to All Full-Time Employees					
	Retirement Match		\$	10,668		\$ 10,668	
	Health Insurance		\$	6,377		\$ 6,377	
	Life Insurance		\$	156		\$ 156	
	Social Security Match		\$	9,150		\$ 9,150	
	Unemployment Insura		\$	679		\$ 679	
14	Long-Term Disability I	nsurance	\$	56		\$ 56	
	Cassial Panalita I	NOT Provided All Employees					
	Car Provided or Car		\$	1,820		\$ 1,820	
_				8,759			
	House(s) Provided o	ion Actually Paid During Fiscal Year	\$ \$	0,759		\$ 8,759 \$ -	
	Annual Bonus	ion Actually Falu During Fiscal Teal	\$			\$ -	
	Special Bonuses		\$	_		\$ -	
	Additional Life Insurance Premiums		\$	-		\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)		\$	-		\$ -	
22	Other Compensation		\$	800		\$ 800	
	Explain:	Career Service Recognition					
<u> </u>							
<u> </u>							
	T-(-10		Φ.	045.405		045.405	
23	Total Compensation	lan Annual Assumulation but NOT Dail	\$	215,465	0	\$ 215,465	
24	•	ion Annual Accumulation but NOT Paid	- 0070				
	Survey completed by	r: Gladys Benford/Pauline Thomas Phone No. (870)575	5-8873				

* ACT 1334 Sec 21

		•		_			I
Š							
Line							
Ξ		Salaries of \$100,000 or More	Publ	ic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas at Pine Bluff					
	Employee Name:	Calvin Johnson					
3	Title:	Dean					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2009-10	\$	102,915			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources			\$ 12,293		MIR Grant
8		Total Base Salary	\$	102,915	\$ 12,293	\$ 115,208	
		to All Full-Time Employees					
	Retirement Match		\$	11,521		\$ 11,521	
	Health Insurance		\$	8,883		\$ 8,883	
_	Life Insurance		\$	156		\$ 156	
	Social Security Match		\$	8,255		\$ 8,255	
	Unemployment Insurar		\$	876		\$ 876	
14	Long-Term Disability In	nsurance	\$	56		\$ 56	
		IOT Provided All Employees					
	Car Provided or Car A		\$	-		\$ -	
16	House(s) Provided or	Housing Allowance	\$			\$ -	
		on Actually Paid During Fiscal Year	\$			\$ -	
	Annual Bonus Special Bonuses		\$			\$ -	
	Additional Life Insura	neo Promiume	\$ \$	<u> </u>		\$ - \$ -	
_			\$			\$ -	
22	Club Dues (Country Club, Civic Clubs, etc.) Other Compensation		\$	<u>-</u>		\$ -	
	Explain:	Career Service Recognition	\$	700		\$ 700	
	-Apidini	Caroor Corvice (1000grillion	Ψ	700		Ψ 100	
23	Total Compensation		\$	133,361	\$ 12,293	\$ 145,654	
24		on Annual Accumulation but NOT Paid			, :=,200	,,	
		: Gladys Benford/Pauline Thomas Phone No. (870)575	5-8873			Ī	

* ACT 1334 Sec 21

Institution: University of Arkansas at Pine Bluff			•					
Institution: University of Arkansas at Pine Bluff	٩							
Institution: University of Arkansas at Pine Bluff	<u>e</u>							
2	Lin		Salaries of \$100,000 or More	Publ	ic Funds	Private Funds	Total	Source of Private Funds
Salary within the Line-Item Maximum for 2009-10 \$ 99.421 \$ 99.421 \$	1	Institution:	University of Arkansas at Pine Bluff					
Salary within the Line-Item Maximum for 2009-10 \$ 99,421 \$ 22,579 \$ 2								
Base Salary: Salary within the Line-Item Maximum for 2009-10 \$ 99,421 \$ 146,651 \$ 140,000	2	Employee Name:	Louis B. Perkins					
Salary within the Line-Item Maximum for 2009-10 \$ 99,421	3	Title:	Director of Athletics					
State Funds Used to pay above Line-Item (up to 25% of LIM) UAMS Professional Income Allowance (2.5 multiplier)* Remaining Salary from other Sources \$ 99.421 \$ 22.579 \$ 22.579 \$ 122.000		Base Salary:						
UAMS Professional Income Allowance (2.5 multiplier)* Remaining Salary from other Sources \$ 22,579 \$ 22,579 \$ 122,000	4		Salary within the Line-Item Maximum for 2009-10	\$	99,421			
Remaining Salary from other Sources \$ 99,421 \$ 22,579 \$ 22,579 U of A Foundation	5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
State September Septembe	6							
Benefits Provided to All Full-Time Employees Settlement Match \$ 6,100	7		Remaining Salary from other Sources			\$ 22,579	\$ 22,579	U of A Foundation
9 Retirement Match \$ 6,100 \$ 6,100 10 Health Insurance \$ 8,533 \$ 8,533 11 Life Insurance \$ 156 \$ 156 12 Social Security Match \$ 8,342 \$ 8,342 13 Unemployment Insurance \$ 464 \$ 464 14 Long-Term Disability Insurance \$ 56 \$ 56 2 Special Benefits NOT Provided All Employees	8		Total Base Salary	\$	99,421	\$ 22,579	\$ 122,000	
9 Retirement Match \$ 6,100 \$ 6,100 10 Health Insurance \$ 8,533 \$ 8,533 11 Life Insurance \$ 156 \$ 156 12 Social Security Match \$ 8,342 \$ 8,342 13 Unemployment Insurance \$ 464 \$ 464 14 Long-Term Disability Insurance \$ 56 \$ 56 2 Special Benefits NOT Provided All Employees								
Health Insurance		Benefits Provided	to All Full-Time Employees					
11 Life Insurance				\$				
12 Social Security Match \$ 8,342 \$ 8,342 13 Unemployment Insurance \$ 464 \$ 464 14 Long-Term Disability Insurance \$ 56 \$ 56 25 Special Benefits NOT Provided All Employees	10	Health Insurance		\$	8,533		\$ 8,533	
13 Unemployment Insurance \$ 464 \$ 464 14 Long-Term Disability Insurance \$ 56 \$ 56 Special Benefits NOT Provided All Employees	11	Life Insurance		\$	156		\$ 156	
14 Long-Term Disability Insurance	12	Social Security Match		\$	8,342		\$ 8,342	
Special Benefits NOT Provided All Employees 15 Car Provided or Car Allowance \$ 1,000	13	Unemployment Insurar	nce	\$			*	
15 Car Provided or Car Allowance	14	Long-Term Disability In	nsurance	\$	56		\$ 56	
15 Car Provided or Car Allowance								
16 House(s) Provided or Housing Allowance \$ \$ -		Special Benefits N	IOT Provided All Employees					
17 Deferred Compensation Actually Paid During Fiscal Year \$ - 18 Annual Bonus \$ - 19 Special Bonuses \$ - 20 Additional Life Insurance Premiums \$ - 21 Club Dues (Country Club, Civic Clubs, etc.) \$ - 22 Other Compensation \$ - Explain: \$ - 23 Total Compensation \$ 124,072 \$ 22,579 \$ 146,651				\$	1,000		\$ 1,000	
18 Annual Bonus \$ - 19 Special Bonuses \$ - 20 Additional Life Insurance Premiums \$ - 21 Club Dues (Country Club, Civic Clubs, etc.) \$ - 22 Other Compensation \$ - Explain: \$ - 23 Total Compensation \$ 124,072 \$ 22,579 \$ 146,651				\$			\$ -	
19 Special Bonuses \$	17	Deferred Compensati	on Actually Paid During Fiscal Year	\$			\$ -	
20 Additional Life Insurance Premiums \$				Ψ			т	
21 Club Dues (Country Club, Civic Clubs, etc.) \$ - 22 Other Compensation \$ - Explain: \$ - 23 Total Compensation \$ 124,072 \$ 22,579 \$ 146,651				т			т	
22 Other Compensation \$ - Explain: \$ - 23 Total Compensation \$ 124,072 \$ 22,579 \$ 146,651							•	
Explain:							*	
23 Total Compensation \$ 124,072 \$ 22,579 \$ 146,651	22	•		\$			\$ -	
	Ш	Explain:						
	H							
	23	Total Compensation		\$	124 072	\$ 22.570	\$ 146.651	
27 Deferred Compensation Annual Accumulation but NOT Faid	2/		on Annual Accumulation but NOT Paid	Ψ	127,012	Ψ 22,319	ψ 140,031	
Survey completed by: Gladys Benford/Pauline Thomas Phone No.	24	<u> </u>						

Survey completed by: Gladys Benford/Pauline Thomas

Phone No.

^{*} ACT 1334 Sec 21

<u>.</u>		1 iscai 2010 Administrator 3 Compens					
8							
Line							
Ξ		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas at Pine Bluff					
	L						
	Employee Name:	Pauline Thomas					
3	Title:	Vice Chancellor for Finance and Administration					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2009-10	\$	118,000			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	118,000	0	\$ 118,000	
	Benefits Provided	l to All Full-Time Employees					
9	Retirement Match		\$	12,590		\$ 12,590	
10	Health Insurance		\$	5,001		\$ 5,001	
11	Life Insurance		\$	156		\$ 156	
	Social Security Match		\$	8,430		\$ 8,430	
13	Unemployment Insurar	nce	\$	455		\$ 455	
14	Long-Term Disability Ir	nsurance	\$	56		\$ 56	
	Special Benefits N	NOT Provided All Employees					
	Car Provided or Car		\$	_		\$ -	
_	House(s) Provided or		\$	_		\$ -	
		ion Actually Paid During Fiscal Year	\$	-		\$ -	
	Annual Bonus		\$	_		\$ -	
	Special Bonuses		\$	_		\$ -	
20	Additional Life Insura	ance Premiums	\$	-		\$ -	
		Club, Civic Clubs, etc.)	\$	-		\$ -	
22	Other Compensation		\$	-		\$ -	
	Explain:	Career Service Recognition	\$	900		\$ 900	
23	Total Compensation		\$	145,588	0	\$ 145,588	
		ion Annual Accumulation but NOT Paid		-		·	
<u> </u>		: Gladys Benford/Pauline Thomas Phone No.					
	carrey completed by	. Gladys Beniera/i duline monids i none No.			Ī		

* ACT 1334 Sec 21

Administrator's Compensation Survey for 2009-10

In accordance with ACT 321 of 2009

UNIVERSITY OF CENTRAL ARKANSAS

		1 13cai 2010 Administrator 3 Compensatio	1	7			
Line No.		Salaries of \$100,000 or More	Public	Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Central Arkansas					
2	Employee Name:	Stephen R. Addison					
3	Title:	Department Chair - Physics and Astronomy					
	Base Salary:						
4	-	Salary within the Line-Item Maximum for 2009-10	\$	100,842			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	100,842	\$ -	\$ 100,842	
	Benefits Provided	l to All Full-Time Employees					
	Retirement Match	<u> </u>	\$	10,054		\$ 10,054	
10	Health Insurance		\$	5,281		\$ 5,281	
11	Life Insurance		\$	205		\$ 205	
	Social Security Match		\$	7,163		\$ 7,163	
13	Unemployment Insurar	nce	\$	60		\$ 60	
14	Long-Term Disability Ir	nsurance	\$	209		\$ 209	
	Special Benefits N	NOT Provided All Employees					
15	Car Provided or Car	Allowance				\$ -	
16	House(s) Provided or	Housing Allowance				\$ -	
17	Deferred Compensati	ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
19	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
		Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
	Explain:						
	Total Compensation		\$	123,814	\$ -	\$ 123,814	
24		ion Annual Accumulation but NOT Paid					
	Survey completed by	: Rita Fleming Phone No. 501-450-509	51				

		•					
e No.							
Line		Salaries of \$100,000 or More	Publi	ic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Central Arkansas					
		•					
2	Employee Name:	Timothy Atkinson					
3	Title:	Assistant Provost / Assistant Professor					
	Base Salary:						
4	•	Salary within the Line-Item Maximum for 2009-10	\$	94,429			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	11,471			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	105,900	\$ -	\$ 105,900	
	Benefits Provided	I to All Full-Time Employees					
9	Retirement Match		\$	10,560		\$ 10,560	
_	Health Insurance		\$	6,835		\$ 6,835	
	Life Insurance		\$	213		\$ 213	
	Social Security Match		\$	7,703		\$ 7,703	
	Unemployment Insura		\$	64		\$ 64	
14	Long-Term Disability I	nsurance	\$	218		\$ 218	
		NOT Provided All Employees					
15	Car Provided or Car	Allowance				\$ -	
	House(s) Provided or					\$ -	
17	Deferred Compensat	ion Actually Paid During Fiscal Year				\$ -	
18	Annual Bonus					\$ -	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
21	Club Dues (Country	Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
	Explain:						
				12115			
	Total Compensation		\$	131,492	\$ -	\$ 131,492	
		ion Annual Accumulation but NOT Paid					
	Survey completed by	r: Rita Fleming Phone No. 501-45	50-5051		•		

-		1 iscai 2010 Administrator s compensatio				1	
Line No.		Salaries of \$100,000 or More	Public	Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Central Arkansas					
2	Employee Name:	Joseph D. Cangelosi					
3	Title:	Interim Department Chair - Marketing & Management					
	Base Salary:						
4	•	Salary within the Line-Item Maximum for 2009-10	\$	123,675			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	123,675	\$ -	\$ 123,675	
	Benefits Provided	to All Full-Time Employees					
	Retirement Match		\$	12,337		\$ 12,337	
10	Health Insurance		\$	7,103		\$ 7,103	
11	Life Insurance		\$	252		\$ 252	
	Social Security Match		\$	8,296		\$ 8,296	
	Unemployment Insurar		\$	74		\$ 74	
14	Long-Term Disability Ir	nsurance	\$	256		\$ 256	
		NOT Provided All Employees					
15	Car Provided or Car A	Allowance				\$ -	
16	House(s) Provided or	Housing Allowance				\$ -	
17	Deferred Compensati	ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
		Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
	Explain:						
	Total Compensation		\$	151,993	\$ -	\$ 151,993	
24		on Annual Accumulation but NOT Paid					
	Survey completed by	: Rita Fleming Phone No. 501-450-50)51	<u> </u>			

		1 Iscal 2010 Administrator 9 Compensation	1	- ,			
Line No.		Salaries of \$100,000 or More	Public	Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Central Arkansas					
2	Employee Name:	Patricia K. Cantrell					
3	Title:	Dean, College of Business					
	Base Salary:						
4	•	Salary within the Line-Item Maximum for 2009-10	\$	131,856			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	131,856	\$ -	\$ 131,856	
	Benefits Provided	to All Full-Time Employees					
9	Retirement Match		\$	13,156		\$ 13,156	
10	Health Insurance		\$	7,103		\$ 7,103	
11	Life Insurance		\$	268		\$ 268	
	Social Security Match		\$	8,614		\$ 8,614	
13	Unemployment Insurar	nce	\$	79		\$ 79	
14	Long-Term Disability Ir	nsurance	\$	273		\$ 273	
	Special Benefits N	NOT Provided All Employees					
15	Car Provided or Car	Allowance				\$ -	
16	House(s) Provided or	Housing Allowance				\$ -	
17	Deferred Compensati	ion Actually Paid During Fiscal Year				\$ -	
18	Annual Bonus					\$ -	
19	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
		Club, Civic Clubs, etc.)				\$	
22	Other Compensation					\$ -	
	Explain:						
	Total Compensation		\$	161,348	-	\$ 161,348	
		ion Annual Accumulation but NOT Paid					
	Survey completed by	: Rita Fleming Phone No. 501-450-50)51				

		1 iscai 2010 Administrator s compensat	1	- ,	1		
Line No.		Salaries of \$100,000 or More	Publi	ic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Central Arkansas					
2	Employee Name:	Mike K. Casey					
3	Title:	Associate Dean/ Professor					
	Base Salary:						
4	,	Salary within the Line-Item Maximum for 2009-10	\$	123,077			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	15,179			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	138,256	\$ -	\$ 138,256	
	Benefits Provided	I to All Full-Time Employees					
	Retirement Match		\$	15,840		\$ 15,840	
10	Health Insurance		\$	5,412		\$ 5,412	
11	Life Insurance		\$	254		\$ 254	
	Social Security Match		\$	9,149		\$ 9,149	
	Unemployment Insura		\$	87		\$ 87	
14	Long-Term Disability In	nsurance	\$	259		\$ 259	
		NOT Provided All Employees					
15	Car Provided or Car	Allowance				\$ -	
16	House(s) Provided or	r Housing Allowance				\$ -	
17	Deferred Compensat	ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
19	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
		Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
	Explain:						
	Total Compensation		\$	169,256	\$ -	\$ 169,256	
24		ion Annual Accumulation but NOT Paid					
	Survey completed by	r: Rita Fleming Phone No. 501-450-	5051				

		1 13cai 2010 Administrator 3 Compens	1	- ,		I	
Line No.		Salaries of \$100,000 or More	Publi	ic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Central Arkansas					
2	Employee Name:	Clint S. Conque					
3	Title:	Head Football Coach					
	Base Salary:						
4	,	Salary within the Line-Item Maximum for 2009-10	\$	147,842			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)		,			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources			\$ 13,058		
8		Total Base Salary	\$	147,842	\$ 13,058	\$ 160,900	
	Benefits Provided	to All Full-Time Employees					
	Retirement Match		\$	13,020		\$ 13,020	
	Health Insurance		\$	6,933		\$ 6,933	
	Life Insurance		\$	264		\$ 264	
	Social Security Match		\$	9,098			
	Unemployment Insurar		\$	89			
14	Long-Term Disability Ir	nsurance	\$	269		\$ 269	
		NOT Provided All Employees					
15	Car Provided		\$	2,800		\$ 2,800	
16	House(s) Provided or	Housing Allowance				\$ -	
		on Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
		Club, Civic Clubs, etc.)			\$ 1,000		
22	Other Compensation					\$ -	
	Explain:						
_							
-00	T- (-1 O			400.045	6 44.055	404.570	
	Total Compensation	A LA LOUE DE LA CHIEF DE LA CH	\$	180,315	\$ 14,255	\$ 194,570	
		on Annual Accumulation but NOT Paid					
	Survey completed by	: Rita Fleming Phone No. 501-45	50-5051		_		

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Line No.		Salaries of \$100,000 or More	Publi	c Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Central Arkansas					
2	Employee Name:	Thomas C. Courtway					
3	Title:	Exec. Asst to President & General Counsel					
	Base Salary:						
4	·	Salary within the Line-Item Maximum for 2009-10	\$	140,707			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	18,893			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	159,600	\$ -	\$ 159,600	
	Benefits Provided	I to All Full-Time Employees					
	Retirement Match		\$	15,960		\$ 15,960	
10	Health Insurance		\$	6,136		\$ 6,136	
11	Life Insurance		\$	293		\$ 293	
12	Social Security Match		\$	7,794		\$ 7,794	
13	Unemployment Insurar	nce	\$	97		\$ 97	
14	Long-Term Disability In	nsurance	\$	329		\$ 329	
	Special Benefits N	NOT Provided All Employees					
	Car Provided or Car					\$ -	
16	House(s) Provided or	Housing Allowance				\$ -	
17	Deferred Compensati	ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
19	Special Bonuses					\$ -	
20	Additional Life Insura	ance Premiums				\$ -	
21	Club Dues (Country	Club, Civic Clubs, etc.)				\$ -	
	Other Compensation					\$ -	
	Explain:						
	Total Compensation		\$	190,208	\$ -	\$ 190,208	
24	Deferred Compensati	ion Annual Accumulation but NOT Paid					
	Survey completed by	r: Rita Fleming Phone No. 501-450-8	5051				

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Line No.		Salaries of \$100,000 or More	Public F	unds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Central Arkansas					
		·					
2	Employee Name:	Rita D. Fleming					
3	Title:	Associate Vice-President for HR and Risk Mmgt					
	Base Salary:	<u> </u>					
4	,	Salary within the Line-Item Maximum for 2009-10	\$ 1	14,777			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	·	,			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$ 1	14,777	\$ -	\$ 114,777	
	Benefits Provided	I to All Full-Time Employees					
	Retirement Match			11,448		\$ 11,448	
	Health Insurance		\$	3,953		\$ 3,953	
	Life Insurance		\$	231		\$ 231	
	Social Security Match		\$	8,418		\$ 8,418	
	Unemployment Insurar		\$	69		\$ 69	
14	Long-Term Disability In	nsurance	\$	236		\$ 236	
-	0 110 (11	NOTE ! LAUF !					
		NOT Provided All Employees					
	Car Provided or Car					\$ -	
16	House(s) Provided or	r Housing Allowance				\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses Additional Life Insura	anas Dramiuma				\$ -	
		Club, Civic Clubs, etc.)				\$ - \$ -	
	Other Compensation					\$ -	
	Explain:					Ψ -	
23	Total Compensation		\$ 1	39,132	\$ -	\$ 139,132	
		ion Annual Accumulation but NOT Paid					
	Survey completed by		51				
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e No.							
Line		Salaries of \$100,000 or More	Publi	ic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Central Arkansas					
2	Employee Name:	John A. Gale					
3	Title:	Interim Department Chair - Mass Com and Theatre					
	Base Salary:						
4	•	Salary within the Line-Item Maximum for 2009-10	\$	117,155			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	117,155	\$ -	\$ 117,155	
	Benefits Provided	I to All Full-Time Employees					
9	Retirement Match		\$	11,686		\$ 11,686	
10	Health Insurance		\$	3,953		\$ 3,953	
11	Life Insurance		\$	238		\$ 238	
12	Social Security Match		\$	8,252		\$ 8,252	
	Unemployment Insura		\$	70		\$ 70	
14	Long-Term Disability In	nsurance	\$	242		\$ 242	
		NOT Provided All Employees					
15	Car Provided or Car	Allowance				\$ -	
	House(s) Provided or					\$ -	
17	Deferred Compensat	ion Actually Paid During Fiscal Year				\$ -	
18	Annual Bonus	<u> </u>				\$ -	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
21	Club Dues (Country	Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
	Explain:						
	Total Compensation		\$	141,596	\$ -	\$ 141,596	
		ion Annual Accumulation but NOT Paid					
	Survey completed by	r: Rita Fleming Phone No. 501-45	50-5051				

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e No.							
Line		Salaries of \$100,000 or More	Publi	ic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Central Arkansas					
		,					
2	Employee Name:	Ramesh V. Garimella					
_	Title:	Department Chair - Mathematics					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2009-10	\$	100,776			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)		-			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	100,776	\$ -	\$ 100,776	
[]	Benefits Provided	to All Full-Time Employees					
9	Retirement Match		\$	10,048		\$ 10,048	
10	Health Insurance		\$	5,281		\$ 5,281	
11	Life Insurance		\$	205		\$ 205	
12	Social Security Match		\$	7,336		\$ 7,336	
	Unemployment Insura		\$	60		\$ 60	
14	Long-Term Disability In	nsurance	\$	208		\$ 208	
		NOT Provided All Employees					
15	Car Provided or Car	Allowance		-		\$ -	
	House(s) Provided or					\$ -	
17	Deferred Compensati	ion Actually Paid During Fiscal Year				\$ -	
18	Annual Bonus					\$ -	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
21	Club Dues (Country	Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
	Explain:						
	Total Compensation		\$	123,914	\$ -	\$ 123,914	
		ion Annual Accumulation but NOT Paid					
	Survey completed by	: Rita Fleming Phone No. 501-450-	5051				

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Line No.		Salaries of \$100,000 or More	Publ	ic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Central Arkansas					
2	Employee Name:	Jack Gillean					
3	Title:	Chief of Staff					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2009-10	\$	144,637			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	144,637	\$ -	\$ 144,637	
	Benefits Provided	to All Full-Time Employees					
-	Retirement Match		\$	14,464		\$ 14,464	
	Health Insurance		\$	2,574		\$ 2,574	
	Life Insurance		\$	292		\$ 292	
	Social Security Match		\$	8,882		\$ 8,882	
	Unemployment Insuran		\$	87		\$ 87	
14	Long-Term Disability In	surance	\$	298		\$ 298	
	Special Benefits N	OT Provided All Employees					
15	Car Provided or Car A	llowance				\$ -	
16	House(s) Provided or	Housing Allowance				\$ -	
		on Actually Paid During Fiscal Year				\$ -	
18	Annual Bonus					\$ -	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
21	Club Dues (Country C	Club, Civic Clubs, etc.)		-		\$ -	
22	Other Compensation					\$ -	
	Explain:						
	Total Compensation		\$	171,235	\$ -	\$ 171,235	
		on Annual Accumulation but NOT Paid					
	Survey completed by:	Rita Fleming Phone No. 50	01-450-5051				

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Line No.		Salaries of \$100,000 or More	Publi	ic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Central Arkansas					
2	Employee Name:	Jonathan A. Glenn					
3	Title:	Associate Provost / Professor					
	Base Salary:						
4	,	Salary within the Line-Item Maximum for 2009-10	\$	125,983			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	2,357			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	128,340	\$ -	\$ 128,340	
	Benefits Provided	l to All Full-Time Employees					
	Retirement Match		\$	12,804		\$ 12,804	
	Health Insurance		\$	5,217		\$ 5,217	
	Life Insurance		\$	262		\$ 262	
	Social Security Match		\$	8,638		\$ 8,638	
	Unemployment Insura		\$	77		\$ 77	
14	Long-Term Disability In	nsurance	\$	266		\$ 266	
		NOT Provided All Employees					
15	Car Provided or Car	Allowance				\$ -	
16	House(s) Provided or	Housing Allowance				\$ -	
		on Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
		Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
	Explain:						
				1== 05		4== 65:	
	Total Compensation		\$	155,604	\$ -	\$ 155,604	
24		ion Annual Accumulation but NOT Paid					
	Survey completed by	: Rita Fleming Phone No. 501-450-50	051		-		

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e No.							
Line		Salaries of \$100,000 or More	Publi	ic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Central Arkansas					
		·					
2	Employee Name:	Lance Grahn					
_	Title:	Vice-President & Provost / Professor					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2009-10	\$	144,363			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	27,637			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	172,000	\$ -	\$ 172,000	
		•					
		I to All Full-Time Employees					
	Retirement Match		\$	17,200		\$ 17,200	
	Health Insurance		\$	5,376		\$ 5,376	
	Life Insurance		\$	349		\$ 349	
	Social Security Match		\$	9,312		\$ 9,312	
	Unemployment Insurar		\$	103		\$ 103	
14	Long-Term Disability Ir	nsurance	\$	357		\$ 357	
		NOT Provided All Employees					
15	Car Provided or Car /	Allowance		-		\$ -	
16	House(s) Provided or	Housing Allowance				\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
18	Annual Bonus		<u> </u>			\$ -	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
21	Club Dues (Country	Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
	Explain:						
23	Total Compensation		\$	204,698	\$ -	\$ 204,698	
24	Deferred Compensati	ion Annual Accumulation but NOT Paid					
	Survey completed by		5051				

^{*} ACT 1334 Sec 21

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Line No.		Salaries of \$100,000 or More	Publi	ic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Central Arkansas					
		•					
2	Employee Name:	Kenneth M. Griffin					
3	Title:	Department Chair - Management Info Systems					
	Base Salary:						
4	·	Salary within the Line-Item Maximum for 2009-10	\$	120,176			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	120,176	\$ -	\$ 120,176	
	Benefits Provided	to All Full-Time Employees					
	Retirement Match		\$	12,089		\$ 12,089	
10	Health Insurance		\$	5,459		\$ 5,459	
11	Life Insurance		\$	158		\$ 158	
	Social Security Match		\$	8,351		\$ 8,351	
13	Unemployment Insurar	nce	\$	73		\$ 73	
14	Long-Term Disability Ir	nsurance	\$	248		\$ 248	
	Special Benefits N	NOT Provided All Employees					
15	Car Provided or Car A	Allowance				\$ -	
16	House(s) Provided or	· Housing Allowance				\$ -	
17	Deferred Compensati	ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus	<u> </u>				\$ -	
19	Special Bonuses					\$ -	
20	Additional Life Insura	ance Premiums				\$ -	
21	Club Dues (Country	Club, Civic Clubs, etc.)				\$ -	
	Other Compensation					\$ -	
	Explain:						
	Total Compensation		\$	146,554	\$ -	\$ 146,554	
24	Deferred Compensati	ion Annual Accumulation but NOT Paid					
	Survey completed by	: Rita Fleming Phone No. 501-450	-5051				

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Line No.		Salaries of \$100,000 or More	Publi	c Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Central Arkansas					
2	Employee Name:	Neil W. Hattlestad					
3	Title:	Dean, College of Health and Behavioral Sciences					
	Base Salary:						
4	,	Salary within the Line-Item Maximum for 2009-10	\$	133,723			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	7,777			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	141,500	\$ -	\$ 141,500	
	Benefits Provided	I to All Full-Time Employees					
	Retirement Match		\$	14,120		\$ 14,120	
	Health Insurance		\$	5,459		\$ 5,459	
	Life Insurance		\$	1,501		\$ 1,501	
	Social Security Match		\$	8,826		\$ 8,826	
	Unemployment Insurar		\$	85		\$ 85	
14	Long-Term Disability Ir	nsurance	\$	293		\$ 293	
	0 115 64 1	IOT D I. LAWE . I.					
		NOT Provided All Employees				•	
	Car Provided or Car					\$ -	
16	House(s) Provided or	Housing Allowance				\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus Special Bonuses					\$ -	
	Additional Life Insura	nuce Drawitime				\$ - \$ -	
		Club, Civic Clubs, etc.)				\$ -	
	Other Compensation					\$ -	
<u> </u>	Explain:					Ψ	
23	Total Compensation		\$	171,784	\$ -	\$ 171,784	
		ion Annual Accumulation but NOT Paid					
	Survey completed by		5051				
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No.							
Line		Salaries of \$100,000 or More	Publi	ic Funds	Private Funds	Total	Source of Private Funds
	Institution:	University of Central Arkansas					
		of the state of th					
2	Employee Name:	Joseph Horton					
3	Title:	Interim Department Chair					
	Base Salary:						
4	-	Salary within the Line-Item Maximum for 2009-10	\$	105,880			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	105,880	\$ -	\$ 105,880	
	Benefits Provided	l to All Full-Time Employees					
9	Retirement Match		\$	10,588		\$ 10,588	
	Health Insurance		\$	5,462		\$ 5,462	
	Life Insurance		\$	132		\$ 132	
	Social Security Match		\$	7,535		\$ 7,535	
	Unemployment Insurar		\$	64		\$ 64	
14	Long-Term Disability Ir	nsurance	\$	211		\$ 211	
		NOT Provided All Employees					
15	Car Provided or Car A	Allowance				\$ -	
	House(s) Provided or					\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
21	Club Dues (Country	Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
	Explain:						
23	Total Compensation		\$	129,873	\$ -	\$ 129,873	
		ion Annual Accumulation but NOT Paid		.=0,0.0	T	20,570	
24	Deletted Compensati	on Alman Accumulation but NOT 1 aid					

Survey completed by: Rita Fleming Phone No.

^{*} ACT 1334 Sec 21

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Line No.		Salaries of \$100,000 or More	Publi	c Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Central Arkansas					
2	Employee Name:	Chenyi Hu					
3	Title:	Department Chair - Computer Science					
	Base Salary:	<u>'</u>					
4	,	Salary within the Line-Item Maximum for 2009-10	\$	125,206			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	12,532			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	137,738	\$ -	\$ 137,738	
	Benefits Provided	I to All Full-Time Employees					
	Retirement Match		\$	13,744		\$ 13,744	
	Health Insurance		\$	5,416		\$ 5,416	
	Life Insurance		\$	264		\$ 264	
	Social Security Match		\$	8,593		\$ 8,593	
	Unemployment Insura		\$	83		\$ 83	
14	Long-Term Disability In	nsurance	\$	268		\$ 268	
		NOT Provided All Employees					
15	Car Provided or Car	Allowance				\$ -	
16	House(s) Provided or	r Housing Allowance				\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
		Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
	Explain:						
	T (10			100.100		400 100	
	Total Compensation		\$	166,106	\$ -	\$ 166,106	
24		ion Annual Accumulation but NOT Paid					
	Survey completed by	: Rita Fleming Phone No. 501-450-50)51		-		

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Line No.		Salaries of \$100,000 or More	Publi	ic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Central Arkansas					
2	Employee Name:	Maurice A. Lee					
3	Title:	Dean, College of Liberal Arts					
	Base Salary:	. •					
4	,	Salary within the Line-Item Maximum for 2009-10	\$	125,888			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)		·			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	125,888	\$ -	\$ 125,888	
	Benefits Provided	I to All Full-Time Employees					
	Retirement Match		\$	12,559		\$ 12,559	
	Health Insurance		\$	5,459		\$ 5,459	
	Life Insurance		\$	166		\$ 166	
	Social Security Match		\$	8,612		\$ 8,612	
	Unemployment Insurar		\$	76		\$ 76	
14	Long-Term Disability Ir	nsurance	\$	261		\$ 261	
-	O	IOT Described All Foundations					
L.		NOT Provided All Employees				•	
	Car Provided or Car A					\$ -	
16	House(s) Provided or	Housing Allowance				\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus Special Bonuses					\$ - \$ -	
	Additional Life Insura	anco Promiume				\$ -	
		Club, Civic Clubs, etc.)				\$ -	
	Other Compensation					\$ -	
	Explain:					Ť	
	J						
23	Total Compensation		\$	153,020	\$ -	\$ 153,020	
24	Deferred Compensati	ion Annual Accumulation but NOT Paid					
	Survey completed by		0-5051				
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No.							
Line		Salaries of \$100,000 or More	Public F	unds	Private Funds	Total	Source of Private Funds
		. ,	T dollo T	arias			
1	Institution:	University of Central Arkansas					
	Employee Name:	Elaine McNiece					
	Title:	Associate Provost / Professor					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2009-10	\$ 12	24,082			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$ 12	24,082	\$ -	\$ 124,082	
		l to All Full-Time Employees					
	Retirement Match			17,371		\$ 17,371	
	Health Insurance			3,953		\$ 3,953	
	Life Insurance		\$	252		\$ 252	
	Social Security Match			8,546		\$ 8,546	
	Unemployment Insurar		\$	74 257		\$ 74 \$ 257	
14	Long-Term Disability Ir	isurance	\$	25/		\$ 257	
	Coosial Banafita N	IOT Dravided All Empleyees					
45		NOT Provided All Employees				•	
	Car Provided or Car					\$ -	
	House(s) Provided or					\$ -	
	Deferred Compensati Annual Bonus	ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus Special Bonuses					\$ - \$ -	
	Additional Life Insura	ance Premiums				\$ -	
		Club, Civic Clubs, etc.)				\$ -	
	Other Compensation					\$ -	
	Explain:					T	
	1						
23	Total Compensation		\$ 15	54,535	\$ -	\$ 154,535	
24	Deferred Compensati	ion Annual Accumulation but NOT Paid					
	Survey completed by		5054				

Survey completed by: Rita Fleming Phone No. 501-450-5051

^{*} ACT 1334 Sec 21

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Line No.		Salaries of \$100,000 or More	Public	c Funds	Private Funds	Total	Source of Private Funds
	Institution:	University of Central Arkansas					
H	msutution.	University of Certifal Arkansas					
2	Employee Name:	Allen C. Meadors					
3	Title:	President					
	Base Salary:						
4	,	Salary within the Line-Item Maximum for 2009-10	\$	169,912			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	42,478			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources			\$ 25,610		
8		Total Base Salary	\$	212,390	\$ 25,610	238,000.00	
		·					
	Benefits Provided	to All Full-Time Employees					
	Retirement Match		\$	29,735	\$ 3,585	33,320.00	
10	Health Insurance		\$	5,908		5,908.19	
	Life Insurance		\$	469	\$ 64	533.12	
12	Social Security Match		\$	16,416	\$ 371	16,786.85	
	Unemployment Insura		\$	127	\$ 15	142.80	
14	Long-Term Disability I	nsurance	\$	483	\$ 49	531.56	
	Special Benefits I	NOT Provided All Employees					
15	Car Allowance	· · · · · · · · · · · · · · · · · · ·			\$ 9,000	9,000.00	
16	House(s) Provided o	r Housing Allowance (House Value \$1,124,824 * .04 * .45) + Parent's House			\$ 32,247	32,246.83	
		ion Actually Paid During Fiscal Year			- - - - - - - - - -	-	
	Annual Bonus					-	
19	Special Bonuses					-	
20	Additional Life Insura	ance Premiums				-	
		Club, Civic Clubs, etc.)			\$ 957	957.00	
22	Other Compensation					-	
	Explain:				-	-	
	Total Compensation		\$	265,528	\$ 71,899	337,426.35	
24	Deferred Compensat	ion Annual Accumulation but NOT Paid					
	Survey completed by	r: Rita Fleming Phone No. 501-450-505	1				

^{*} ACT 1334 Sec 21

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Line No.		Salaries of \$100,000 or More	Publi	c Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Central Arkansas					
		·					
2	Employee Name:	Patricia H. Mounce					
3	Title:	Department Chair - Accounting					
	Base Salary:						
4	,	Salary within the Line-Item Maximum for 2009-10	\$	130,296			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)		·			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	130,296	\$ -	\$ 130,296	
	Benefits Provided	I to All Full-Time Employees					
	Retirement Match		\$	18,383		\$ 18,383	
	Health Insurance		\$	5,459		\$ 5,459	
	Life Insurance		\$	264		\$ 264	
	Social Security Match		\$	8,548		\$ 8,548	
	Unemployment Insura		\$	79		\$ 79	
14	Long-Term Disability In	nsurance	\$	269		\$ 269	
		NOT Provided All Employees					
15	Car Provided or Car	Allowance				\$ -	
16	House(s) Provided or	r Housing Allowance				\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
		Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
	Explain:						
	Total Compensation		\$	163,298	\$ -	\$ 163,298	
24		ion Annual Accumulation but NOT Paid					
	Survey completed by	r: Rita Fleming Phone No. 501-450-	5051				

		1 13cai 2010 Administrator 3 Compensatio		- ,			
Line No.		Salaries of \$100,000 or More	Public	Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Central Arkansas					
		•					
2	Employee Name:	Linda K. Musselman					
3	Title:	Department Chair - Occupational Therapy					
	Base Salary:	·					
4	,	Salary within the Line-Item Maximum for 2009-10	\$	106,149			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)		,			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	106,149	\$ -	\$ 106,149	
		·					
	Benefits Provided	I to All Full-Time Employees					
	Retirement Match		\$	10,585		\$ 10,585	
10	Health Insurance		\$	4,000		\$ 4,000	
11	Life Insurance		\$	215		\$ 215	
	Social Security Match		\$	7,946		\$ 7,946	
13	Unemployment Insura	nce	\$	64		\$ 64	
14	Long-Term Disability In	nsurance	\$	220		\$ 220	
	Special Benefits N	NOT Provided All Employees					
15	Car Provided or Car	Allowance				\$ -	
16	House(s) Provided or	r Housing Allowance				\$ -	
17	Deferred Compensati	ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus	, ,				\$ -	
19	Special Bonuses					\$ -	
20	Additional Life Insura	ance Premiums				\$ -	
		Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
	Explain:						
	Total Compensation		\$	129,179	\$ -	\$ 129,179	
		ion Annual Accumulation but NOT Paid					
	Survey completed by	r: Rita Fleming Phone No. 501-450-50)51				

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e No.							
Line		Salaries of \$100,000 or More	Publ	ic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Central Arkansas					
		•					
2	Employee Name:	Diane Newton					
3	Title:	Vice-President for Finance and Administration					
	Base Salary:						
4	-	Salary within the Line-Item Maximum for 2009-10	\$	140,107			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	29,893			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	170,000	\$ -	\$ 170,000	
		I to All Full-Time Employees					
	Retirement Match		\$	17,000		\$ 17,000	
_	Health Insurance		\$	4,363		\$ 4,363	
	Life Insurance		\$	143		\$ 143	
	Social Security Match		\$	8,967		\$ 8,967	
	Unemployment Insura		\$	97		\$ 97	
14	Long-Term Disability I	nsurance	\$	187		\$ 187	
		NOT Provided All Employees					
	Car Provided or Car					\$ -	
	House(s) Provided or					\$ -	
17	Deferred Compensat	ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
21	Club Dues (Country	Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
	Explain:						
-				000 ====			
	Total Compensation		\$	200,757	\$ -	\$ 200,757	
		ion Annual Accumulation but NOT Paid					
	Survey completed by	r: Rita Fleming Phone No. 501	-450-5051				

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e No.							
Line		Salaries of \$100,000 or More	Publ	ic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Central Arkansas					
-							
2	Employee Name:	Randy J. Pastor					
3	Title:	Senior Physician					
_	Base Salary:						
4		Salary within the Line-Item Maximum for 2009-10	\$	154,500			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	1,800			
6		UAMS Professional Income Allowance (2.5 multiplier)*		·			
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	156,300	\$ -	\$ 156,300	
	Benefits Provided	I to All Full-Time Employees					
9	Retirement Match		\$	21,882		\$ 21,882	
_	Health Insurance		\$	7,103		\$ 7,103	
	Life Insurance		\$	317		\$ 317	
	Social Security Match		\$	8,987		\$ 8,987	
	Unemployment Insura		\$	94		\$ 94	
14	Long-Term Disability In	nsurance	\$	324		\$ 324	
		NOT Provided All Employees					
_	Car Provided or Car					\$ -	
	House(s) Provided or					\$ -	
17	Deferred Compensat	ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
21	Other Compensation	Club, Civic Clubs, etc.)				\$ - \$ -	
	Explain:					φ -	
	LAPIAIII.						
23	Total Compensation		\$	195,007	\$ -	\$ 195,007	
		ion Annual Accumulation but NOT Paid	Ť	,	,	,,	
	Survey completed by		50-5051				
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Line No.		Salaries of \$100,000 or More	Publi	ic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Central Arkansas					
2	Employee Name:	Rollin R. Potter					
_	Title:	Dean, College of Fine Arts					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2009-10	\$	126,751			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	126,751	\$ -	\$ 126,751	
	Benefits Provided	to All Full-Time Employees					
	Retirement Match		\$	12,645		\$ 12,645	
10	Health Insurance		\$	3,953		\$ 3,953	
11	Life Insurance		\$	169		\$ 169	
	Social Security Match		\$	8,660		\$ 8,660	
	Unemployment Insurar		\$	76		\$ 76	
14	Long-Term Disability Ir	nsurance	\$	262		\$ 262	
		NOT Provided All Employees					
15	Car Provided or Car /	Allowance				\$ -	
16	House(s) Provided or	Housing Allowance				\$ -	
17	Deferred Compensati	ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
		Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
	Explain:						
	Total Compensation		\$	152,516	\$ -	\$ 152,516	
		on Annual Accumulation but NOT Paid					
	Survey completed by	: Rita Fleming Phone No. 501-450	-5051				

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Line No.		Salaries of \$100,000 or More	Publ	ic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Central Arkansas					
2	Employee Name:	Diana G. Pounder					
3	Title:	Dean, College of Education					
	Base Salary:	, ,					
4	ĺ	Salary within the Line-Item Maximum for 2009-10	\$	133,723			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	4,577			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	138,300	\$ -	\$ 138,300	
	Benefits Provided	I to All Full-Time Employees					
	Retirement Match		\$	13,800		\$ 13,800	
	Health Insurance		\$	5,673		\$ 5,673	
	Life Insurance		\$	222		\$ 222	
	Social Security Match		\$	10,341		\$ 10,341	
	Unemployment Insura		\$	83		\$ 83	
14	Long-Term Disability In	nsurance	\$	243		\$ 243	
	O	NOT Breed de d'All Frenchesses					
L.		NOT Provided All Employees				•	
	Car Provided or Car					\$ -	
16	House(s) Provided or	r Housing Allowance				\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus Special Bonuses					\$ - \$ -	
	Additional Life Insura	anco Promiums				\$ -	
		Club, Civic Clubs, etc.)				\$ -	
	Other Compensation					\$ -	
	Explain:					+	
	1						
23	Total Compensation		\$	168,662	\$ -	\$ 168,662	
		ion Annual Accumulation but NOT Paid					
	Survey completed by		-5051		•		
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Line No.		Salaries of \$100,000 or More	Publi	c Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Central Arkansas					
2	Employee Name:	Nancy Reese					
3	Title:	Department Chair - Physical Therapy					
	Base Salary:						
4	•	Salary within the Line-Item Maximum for 2009-10	\$	112,041			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	112,041	\$ -	\$ 112,041	
	Benefits Provided	l to All Full-Time Employees					
	Retirement Match		\$	11,174		\$ 11,174	
10	Health Insurance		\$	3,953		\$ 3,953	
11	Life Insurance		\$	227		\$ 227	
	Social Security Match		\$	8,127		\$ 8,127	
	Unemployment Insurar		\$	67		\$ 67	
14	Long-Term Disability Ir	nsurance	\$	232		\$ 232	
		NOT Provided All Employees					
15	Car Provided or Car A	Allowance				\$ -	
16	House(s) Provided or	Housing Allowance				\$ -	
17	Deferred Compensati	ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
19	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
		Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
	Explain:						
	Total Compensation		\$	135,821	-	\$ 135,821	
		ion Annual Accumulation but NOT Paid					
	Survey completed by	: Rita Fleming Phone No. 501-450-	5051				

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Line No.		Salaries of \$100,000 or More	Public	Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Central Arkansas					
2	Employee Name:	Sally A. Roden					
3	Title:	Associate Provost / Professor					
	Base Salary:						
4	•	Salary within the Line-Item Maximum for 2009-10	\$	118,986			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	118,986	\$ -	\$ 118,986	
	Benefits Provided	I to All Full-Time Employees					
	Retirement Match		\$	11,869		\$ 11,869	
	Health Insurance		\$	3,953		\$ 3,953	
	Life Insurance		\$	1,273		\$ 1,273	
	Social Security Match		\$	8,509		\$ 8,509	
	Unemployment Insura		\$	71		\$ 71	
14	Long-Term Disability In	nsurance	\$	246		\$ 246	
		NOT Provided All Employees					
15	Car Provided or Car	Allowance				\$ -	
16	House(s) Provided or	r Housing Allowance				\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus		_			\$ -	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
		Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
	Explain:						
I							
- 00	T (10			111000		A	
	Total Compensation		\$	144,908	\$ -	\$ 144,908	
24		ion Annual Accumulation but NOT Paid					
	Survey completed by	: Rita Fleming Phone No. 501-450-5	5051		-		

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Line No.		Salaries of \$100,000 or More	Publ	ic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Central Arkansas					
2	Employee Name:	Micael J. Rubach					
3	Title:	MBA Director/Associate Professor					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2009-10	\$	115,863			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	115,863	\$ -	\$ 115,863	
		to All Full-Time Employees					
	Retirement Match		\$	11,758		\$ 11,758	
	Health Insurance		\$	5,416		\$ 5,416	
	Life Insurance		\$	235		\$ 235	
	Social Security Match		\$	8,426		\$ 8,426	
	Unemployment Insurar Long-Term Disability Ir		\$ \$	71 239		\$ 71 \$ 239	
14	Long-Term Disability II	isurance	φ	239		\$ 239	
	Special Benefits N	NOT Provided All Employees					
15	Car Provided or Car A	Allowance				\$ -	
16	House(s) Provided or	Housing Allowance				\$ -	
17	Deferred Compensati	on Actually Paid During Fiscal Year				\$ -	
_	Annual Bonus					\$ -	
_	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
		Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
<u> </u>	Explain:						
23	Total Compensation		\$	142,008	\$ -	\$ 142,008	
24		on Annual Accumulation but NOT Paid					
	Survey completed by		0-5051				

Survey completed by: Rita Fleming Phone No. 501-450-5051

^{*} ACT 1334 Sec 21

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Line No.		Salaries of \$100,000 or More	Publi	c Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Central Arkansas					
	Employee Name	Stoven W. Bungo					
	Employee Name:	Steven W. Runge					
_	Title:	Interim Dean, College of Natural Science & Math					
<u> </u>	Base Salary:			100			
4	1	Salary within the Line-Item Maximum for 2009-10	\$	122,000			
5	1	State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	122,000	\$ -	\$ 122,000	
		to All Full-Time Employees					
	Retirement Match		\$	12,200		\$ 12,200	
	Health Insurance		\$	7,103		\$ 7,103	
	Life Insurance		\$	242		\$ 242	
	Social Security Match		\$	8,263		\$ 8,263	
	Unemployment Insuran		\$	71		\$ 71	
14	Long-Term Disability In	surance	\$	247		\$ 247	
	Special Benefits N	IOT Provided All Employees					
	Car Provided or Car A					\$ -	
16	House(s) Provided or	Housing Allowance				\$ -	
17	Deferred Compensation	on Actually Paid During Fiscal Year				\$ -	
	Annual Bonus	· •				\$ -	
19	Special Bonuses					\$ -	
20	Additional Life Insura					\$ -	
21	Club Dues (Country 0	Club, Civic Clubs, etc.)				\$ -	
	Other Compensation					\$ -	
	Explain:						
22	Total Compensation		\$	150,127	•	\$ 150,127	
23		an Annual Accumulation but NOT Baild	Ф	130,127	φ -	φ 15U,127	
24		on Annual Accumulation but NOT Paid					
	Survey completed by:	: Rita Fleming Phone No. 501-45	50-5051				

Survey completed by: Rita Fleming Phone No. 501-450-5051

^{*} ACT 1334 Sec 21

Line No.		Salaries of \$100,000 or More	Publi	ic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Central Arkansas					
2	Employee Name:	Richard I. Scott					
_	Title:	Dean, Honors College					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2009-10	\$	104,631			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	104,631	\$ -	\$ 104,631	
	Benefits Provided	to All Full-Time Employees					
	Retirement Match		\$	10,433		\$ 10,433	
10	Health Insurance		\$	4,000		\$ 4,000	
11	Life Insurance		\$	213		\$ 213	
12	Social Security Match		\$	8,030		\$ 8,030	
13	Unemployment Insurar	nce	\$	63		\$ 63	
14	Long-Term Disability Ir	nsurance	\$	216		\$ 216	
	Special Benefits N	IOT Provided All Employees					
15	Car Provided or Car					\$ -	
	House(s) Provided or					\$ -	
17	Deferred Compensati	on Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
19	Special Bonuses					\$ -	
20	Additional Life Insura	nce Premiums				\$ -	
		Club, Civic Clubs, etc.)				\$ -	
	Other Compensation	·				\$ -	
	Explain:						
	Total Compensation		\$	127,586	\$ -	\$ 127,586	
24	Deferred Compensati	on Annual Accumulation but NOT Paid					
	Survey completed by	: Rita Fleming Phone No. 501-4	50-5051				

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Line No.		Salaries of \$100,000 or More	Publi	ic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Central Arkansas					
2	Employee Name:	Leonard Seawood					
3	Title:	Dean, Academic Outreach and Extended Programs					
	Base Salary:	<u> </u>					
4	,	Salary within the Line-Item Maximum for 2009-10	\$	110,300			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	·	<u> </u>			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	110,300	\$ -	\$ 110,300	
	Benefits Provided	l to All Full-Time Employees					
	Retirement Match		\$	11,000		\$ 11,000	
	Health Insurance		\$	5,107		\$ 5,107	
	Life Insurance		\$	223		\$ 223	
	Social Security Match		\$	8,247		\$ 8,247	
	Unemployment Insurar		\$	66		\$ 66	
14	Long-Term Disability Ir	nsurance	\$	228		\$ 228	
		NOT Provided All Employees					
	Car Provided or Car /					\$ -	
16	House(s) Provided or	Housing Allowance				\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses Additional Life Insura	nnaa Dramiuma				\$ -	
		ance Premiums Club, Civic Clubs, etc.)				\$ - \$ -	
	Other Compensation					\$ -	
	Explain:					Ψ -	
	=Apiaiii.						
23	Total Compensation		\$	135,171	\$ -	\$ 135,171	
		ion Annual Accumulation but NOT Paid				•	
<u> </u>	Survey completed by		051				
	o, completed by						

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Line No.		Salaries of \$100,000 or More	Public	Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Central Arkansas					
2	Employee Name:	David J. Skotko					
	Title:	Department Chair - Psychology-Counseling					
	Base Salary:	Department Chair - 1 Sychology-Counseling					
4	Base Galary.	Salary within the Line-Item Maximum for 2009-10	\$	112,676			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)		,			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	112,676	\$ -	\$ 112,676	
		to All Full-Time Employees					
	Retirement Match		\$	11,238		\$ 11,238	
	Health Insurance		\$	4,000		\$ 4,000	
	Life Insurance		\$	229		\$ 229	
	Social Security Match		\$	8,213		\$ 8,213	
	Unemployment Insuran		\$ \$	68 233		\$ 68 \$ 233	
14	Long-Term Disability In	surance	φ	233		\$ 233	
	Special Benefits N	IOT Provided All Employees					
15	Car Provided or Car A	Allowance				\$ -	
16	House(s) Provided or	Housing Allowance				\$ -	
17	Deferred Compensation	on Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
_	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
		Club, Civic Clubs, etc.)				\$ -	
	Other Compensation Explain:					\$ -	
	Expiaiii.						
23	Total Compensation		\$	136,657	\$ -	\$ 136,657	
		on Annual Accumulation but NOT Paid	Ť	. 30,001	T	00,007	
<u> </u>	Survey completed by:		-5051				

Survey completed by: Rita Fleming Phone No. 501-450-5051

^{*} ACT 1334 Sec 21

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Line No.		Salaries of \$100,000 or More	Publ	ic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Central Arkansas					
2	Employee Name:	Daniel Scott Smith					
3	Title:	Executive Director of AR Public School Resource Center					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2009-10	\$	124,360			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	124,360	\$ -	\$ 124,360	
		to All Full-Time Employees					
_	Retirement Match		\$	17,410		\$ 17,410	
	Health Insurance		\$	3,805		\$ 3,805	
	Life Insurance		\$	252		\$ 252	
	Social Security Match		\$	8,521		\$ 8,521	
	Unemployment Insurar		\$	75 256		\$ 75 \$ 256	
14	Long-Term Disability In	surance	\$	256		\$ 256	
		IOT Provided All Employees					
15	Car Provided or Car A	Allowance				\$ -	
	House(s) Provided or					\$ -	
		on Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
21	Other Compensation	Club, Civic Clubs, etc.)				\$ - \$ -	
	Explain:		1			φ -	
	Explain.						
			1				
23	Total Compensation		\$	154,679	\$ -	\$ 154,679	
24	Deferred Compensati	on Annual Accumulation but NOT Paid					
	Survey completed by						

Survey completed by: Rita Fleming Phone No.

^{*} ACT 1334 Sec 21

_		riscai zu iu Auministratur s Compens	-				
Line No.		Salaries of \$100,000 or More	Publ	ic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Central Arkansas					
	F Na	Doubles D. Taransa					
	Employee Name:	Bradley B. Teague					
_	Title:	Head Coach / Athletic Director					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2009-10	\$	137,938			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	2,062			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	140,000	\$ -	\$ 140,000	
		to All Full-Time Employees					
-	Retirement Match		\$	13,794	\$ 206		
	Health Insurance		\$	7,103		\$ 7,103	
	Life Insurance		\$	281		\$ 285	
	Social Security Match		\$	8,778			
	Unemployment Insuran		\$	83			
14	Long-Term Disability In	surance	\$	286	\$ 5	\$ 291	
		OT Provided All Employees					
15	Car Provided or Car A	llowance	\$	900		\$ 900	
	House(s) Provided or					\$ -	
		on Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
		Club, Civic Clubs, etc.)	ļ		\$ 4,130	\$ 4,130	
22	Other Compensation					\$ -	
	Explain:						
	Total Compensation		\$	171,225	\$ 4,376	\$ 175,601	
		on Annual Accumulation but NOT Paid					
	Survey completed by:	Rita Fleming Phone No.					

-		1 13cai 2010 Administrator 3 Compensat		- ,			
Line No.		Salaries of \$100,000 or More	Publi	ic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Central Arkansas					
		·					
2	Employee Name:	Barbara G. Williams					
3	Title:	Department Chair - Nursing					
	Base Salary:	·					
4	,	Salary within the Line-Item Maximum for 2009-10	\$	103,181			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	·	<u> </u>			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	103,181	\$ -	\$ 103,181	
	Benefits Provided	l to All Full-Time Employees					
	Retirement Match		\$	10,288		\$ 10,288	
	Health Insurance		\$	5,416		\$ 5,416	
	Life Insurance		\$	209		\$ 209	
	Social Security Match		\$	7,594		\$ 7,594	
	Unemployment Insurar		\$	62		\$ 62	
14	Long-Term Disability Ir	nsurance	\$	213		\$ 213	
		NOT Provided All Employees					
15	Car Provided or Car /	Allowance				\$ -	
16	House(s) Provided or	Housing Allowance				\$ -	
17	Deferred Compensati	ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
		Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
	Explain:						
<u> </u>							
				100.055		400.555	
	Total Compensation		\$	126,963	\$ -	\$ 126,963	
24		ion Annual Accumulation but NOT Paid					
	Survey completed by	: Rita Fleming Phone No. 501-450-	5051		-		

		1 13cai 2010 Administrator 3 compensati					
Line No.		Salaries of \$100,000 or More	Publ	ic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Central Arkansas					
2	Employee Name:	Ronald D. Williams					
3	Title:	Vice-President for Student Services					
	Base Salary:						
4	,	Salary within the Line-Item Maximum for 2009-10	\$	138,879			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	1,189			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	140,068	\$ -	\$ 140,068	
	Benefits Provided	I to All Full-Time Employees					
	Retirement Match	<u> </u>	\$	14,007		\$ 14,007	
10	Health Insurance		\$	4,000		\$ 4,000	
11	Life Insurance		\$	284		\$ 284	
	Social Security Match		\$	8,847		\$ 8,847	
	Unemployment Insurar		\$	84		\$ 84	
14	Long-Term Disability Ir	nsurance	\$	289		\$ 289	
		NOT Provided All Employees					
15	Car Provided or Car /	Allowance				\$ -	
16	House(s) Provided or	Housing Allowance				\$ -	
17	Deferred Compensati	ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
		Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
	Explain:						
	Total Compensation		\$	167,578	\$ -	\$ 167,578	
		ion Annual Accumulation but NOT Paid					
	Survey completed by	: Rita Fleming Phone No. 501-450-5	051				·

		·					
e No.							
Line		Salaries of \$100,000 or More	Publ	ic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Central Arkansas					
		,					
2	Employee Name:	Corliss Williamson					
3	Title:	Head Basketball Coach					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2009-10	\$	109,554			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	109,554	\$ -	\$ 109,554	
	Benefits Provided	I to All Full-Time Employees					
9	Retirement Match		\$	10,955		\$ 10,955	
10	Health Insurance		\$	6,872		\$ 6,872	
11	Life Insurance		\$	132		\$ 132	
12	Social Security Match		\$	7,822		\$ 7,822	
	Unemployment Insura		\$	66		\$ 66	
14	Long-Term Disability In	nsurance	\$	241		\$ 241	
		NOT Provided All Employees					
	Car Provided		\$	550		\$ 550	
	House(s) Provided or					\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
21	Club Dues (Country	Club, Civic Clubs, etc.)			\$ 1,000	\$ 1,000	
22	Other Compensation					\$ -	
	Explain:						
-				100.155		40=:::	
	Total Compensation		\$	136,192	\$ 1,000	\$ 137,192	
		ion Annual Accumulation but NOT Paid					
	Survey completed by	r: Rita Fleming Phone No.	<u> </u>		<u></u>		

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No.							
Line		Salaries of \$100,000 or More	Public F	Funds	Private Funds	Total	Source of Private Funds
		. ,	T ublic I	unus	T TIVALO T ATTAO	rotar	
1	Institution:	University of Central Arkansas					
2	Employee Name:	Laura J. Young					
3	Title:	Assistant Provost / Instructor					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2009-10		01,623			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	14,339			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$ 1	15,962	\$ -	\$ 115,962	
	Benefits Provided	to All Full-Time Employees					
	Retirement Match		\$	11,566		\$ 11,566	
	Health Insurance		\$	4,929		\$ 4,929	
	Life Insurance		\$	223		\$ 223	
	Social Security Match		\$	8,877		\$ 8,877	
	Unemployment Insurar		\$	70		\$ 70	
14	Long-Term Disability Ir	nsurance	\$	228		\$ 228	
		IOT Provided All Employees					
	Car Provided or Car A					\$ -	
	House(s) Provided or					\$ -	
		on Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
		Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
	Explain:						
23	Total Compensation		\$ 1	41,855	\$ -	\$ 141,855	
		on Annual Accumulation but NOT Paid	·	.,	*	,,300	
	Survey completed by		5054				

Survey completed by: Rita Fleming Phone No. 501-450-5051

^{*} ACT 1334 Sec 21

In accordance with ACT 321 of 2009

ARKANSAS NORTHEASTERN COLLEGE

o N						
Line	Salaries of \$100,000 or More	Publ	ic Funds	Private Funds	Total	Source of Private Funds
1 Institution:	Arkansas Northeastern College					
2 Employee Name:	Robert L. Myers					
3 Title:	President ANC					
Base Salary:						
4	Salary within the Line-Item Maximum for 2009-10	\$	129,457			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	31,543			
6	UAMS Professional Income Allowance (2.5 multiplier)*					
7	Remaining Salary from other Sources					
8	Total Base Salary	\$	161,000	0	\$ 161,000	
	d to All Full-Time Employees					
9 Retirement Match		\$	19,320		\$ 19,320	
10 Health Insurance		\$	4,872		\$ 4,872	
11 Life Insurance12 Social Security Match		\$	1,487		\$ 1,487 \$ 8.956	
13 Unemployment Insura		φ ¢	8,956		\$ 8,956	
14 Long-Term Disability I		\$	315		\$ 315	1
14 Long-Term Disability I	nisurance	φ	313		φ 515	
Snecial Renefits	NOT Provided All Employees					
15 Car Provided or Car		\$	4,820		\$ 4,820	
16 House(s) Provided o		\$	12.000		\$ 12,000	
	tion Actually Paid During Fiscal Year	\$	12,000		\$ 12,000	
18 Annual Bonus	non Actually Falla Burning Floodi Fedi	\$			\$ -	
19 Special Bonuses		\$	-		\$ -	1
20 Additional Life Insur	ance Premiums	\$	-		\$ -	1
21 Club Dues (Country		\$	-	3474	\$ 3,474	ANC Foundation
22 Other Compensation		\$	-		\$ -	
Explain: Career S	ervice Payment	\$	800		80	
23 Total Compensation		\$	213,570	3474	\$ 217,044	
	tion Annual Accumulation but NOT Paid					
Survey completed by	y: Carol Wilf Phone No. (87)	0) 762-3121	<u> </u>			

^{*} ACT 1334 Sec 21

In accordance with ACT 321 of 2009

ARKANSAS STATE UNIVERSITY - BEEBE

Ö			-			
Line N	Salaries of \$100,000 or More	Publ	ic Funds	Private Funds	Total	Source of Private Funds
1 Institution:	ASU-Beebe					
2 Employee Name:	Jerry Carlisle					
3 Title:	Vice Chancellor for Finance & Administration					
Base Salary:						
<u>4</u>	Salary within the Line-Item Maximum for 2009-10	\$	97,437			
5	State Funds Used to pay above Line-Item (up to 25% of LIM) UAMS Professional Income Allowance (2.5 multiplier)*	\$	6,887			
7	Remaining Salary from other Sources					
8	Total Base Salary	\$	104,324	0	\$ 104,324	
	,	7	,	•	, ,,,,,	
Benefits Provide	d to All Full-Time Employees					
9 Retirement Match		\$	10,432		\$ 10,432	
10 Health Insurance		\$	3,448		\$ 3,448	
11 Life Insurance		\$	169		\$ 169	
12 Social Security Match		\$	7,981		\$ 7,981	
13 Unemployment Insura		\$	595 252		\$ 595 \$ 252	
14 Long-Term Disability I	nsurance	\$	252		\$ 252	
Special Benefits	NOT Provided All Employees					
15 Car Provided or Car					\$ -	
16 House(s) Provided o	r Housing Allowance				\$ -	
17 Deferred Compensat	tion Actually Paid During Fiscal Year				\$ -	
18 Annual Bonus					\$ -	
19 Special Bonuses		\$	2,086		\$ 2,086	
20 Additional Life Insur					\$ -	<u> </u>
21 Club Dues (Country	Club, Civic Clubs, etc.)				\$ -	
22 Other Compensation Explain:	1				\$ -	
Ехріані.						
23 Total Compensation		\$	129,286	0	\$ 129,286	
24 Deferred Compensat	tion Annual Accumulation but NOT Paid					
Survey completed by	y: Jerry Carlisle Phone No. 501	-882-8835				

^{*} ACT 1334 Sec 21

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Line	Salaries of \$100,000 or More	Pub	ic Funds	Private Funds	То	tal	Source of Private Funds
1 Institution:	ASU-Beebe						
2 Employee Name:	Ted Kalthoff						
3 Title:	Vice Chancellor for Academic Affairs						
Base Salary:							
4	Salary within the Line-Item Maximum for 2009-10	\$	100,531				
5	State Funds Used to pay above Line-Item (up to 25% of LIM)						
6	UAMS Professional Income Allowance (2.5 multiplier)*						
7	Remaining Salary from other Sources						
8	Total Base Salary	\$	100,531	0	\$	100,531	
Domofita Duovid	ad to All Full Time Foundations						
	ed to All Full-Time Employees		10.050		Φ.	40.050	
9 Retirement Match		\$ \$	10,053		\$	10,053	
10 Health Insurance 11 Life Insurance		\$	6,077 169		\$	6,077 169	
12 Social Security Matc	-h	\$	7,691		\$	7,691	
13 Unemployment Insur		\$	573		\$	573	
14 Long-Term Disability		\$	252		\$	252	
	s NOT Provided All Employees						
15 Car Provided or Ca					\$	-	
16 House(s) Provided	or Housing Allowance				\$	-	
	ation Actually Paid During Fiscal Year				\$	-	
18 Annual Bonus			0.044		\$	-	
19 Special Bonuses 20 Additional Life Insu	wan an Drawin was	\$	2,011		\$	2,011	
	ry Club, Civic Clubs, etc.)				\$	-	
22 Other Compensation	on	+			\$		
Explain:	yıı				Ψ		
ZAPIGIII.							
23 Total Compensatio	n	\$	127,356	0	\$	127,356	
	ation Annual Accumulation but NOT Paid	Ť	,	Ť		.,	
Survey completed I		1-882-8835			•		

^{*} ACT 1334 Sec 21

o o							
Line	Salaries of \$100,000 or More	Pub	ic Funds	Private Funds		Total	Source of Private Funds
1 Institution:	ASU-Beebe						
2 Employee Name:	Eugene McKay						
3 Title:	Chancellor						
Base Salary:							
4	Salary within the Line-Item Maximum for 2009-10	\$	129,457				
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	27,651				
6	UAMS Professional Income Allowance (2.5 multiplier)*						
7	Remaining Salary from other Sources						
8	Total Base Salary	\$	157,108	0	\$	157,108	
	ed to All Full-Time Employees						
9 Retirement Match		\$	15,710		\$	15,710	
10 Health Insurance		\$	3,448		\$	3,448	
11 Life Insurance	L	\$	169		\$	169	
12 Social Security Match13 Unemployment Insur		\$ \$	12,019 896		\$	12,019 896	
14 Long-Term Disability		\$	252		\$ \$	252	
14 Long-Term Disability	ilisurance	φ	232		φ	252	
Special Reposits	NOT Provided All Employees						
15 Car Provided or Ca		\$	1,107		\$	1,107	
16 House(s) Provided		\$	18,000		\$	18,000	
17 Deferred Compens:	ation Actually Paid During Fiscal Year	φ	10,000		\$	10,000	
18 Annual Bonus	ation Actuary Faid During Fiscar Fear				\$	_	
19 Special Bonuses		\$	3,142		\$	3,142	
20 Additional Life Insu	rance Premiums	<u> </u>	0,		\$	-	
	y Club, Civic Clubs, etc.)				\$	-	
22 Other Compensation	on ,				\$	-	
Explain:							
23 Total Compensation		\$	211,850	0	\$	211,850	
24 Deferred Compensation Survey completed by the complete of the complete of the complete of the compensation of the compensat	ation Annual Accumulation but NOT Paid by: Jerry Carlisle Phone No. 502	2-882-8835					

^{*} ACT 1334 Sec 21

In accordance with ACT 321 of 2009

ARKANSAS STATE UNIVERSITY - MOUNTAIN HOME

No.								
Line N		Salaries of \$100,000 or More	Pub	ic Funds	Private Funds		Total	Source of Private Funds
	Institution:	Arkansas State University - Mountain Home						
		Ananodo state oniversity informani Forme						
2	Employee Name:	Pat Bailey						
3	Title:	Vice Chancellor for Academic Affairs						
	Base Salary:							
4	Í	Salary within the Line-Item Maximum for 2009-10	\$	103,905				
5	5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	460				
6		UAMS Professional Income Allowance (2.5 multiplier)*						
	4	Remaining Salary from other Sources		404.00=		•	404.005	
	3	Total Base Salary	\$	104,365	0	\$	104,365	
	Ronofite Provide	d to All Full-Time Employees						
-	Retirement Match	u to All Full-Tillie Ellipioyees	\$	10,845		\$	10,845	
	Health Insurance		\$	6,077		\$	6,077	
	Life Insurance		\$	169		\$	169	
	Social Security Match		\$	8,053		\$	8,053	
	Unemployment Insura		\$	-		\$	-	
14	Long-Term Disability I	nsurance	\$	365		\$	365	
	11	NOT Provided All Employees						
	Car Provided or Car					\$	-	
	House(s) Provided o					\$	-	
	Deferred Compensat Annual Bonus	tion Actually Paid During Fiscal Year	Φ.	900		\$	900	
	Special Bonuses		\$ \$	4,087		\$	4,087	
	Additional Life Insur	ance Premiums	Ψ	7,007		\$	- ,007	
		Club, Civic Clubs, etc.)				\$	_	
	Other Compensation					\$	-	
	Explain:							
	4							
	T-1-1-0		Φ.	404.000		Φ.	404.000	
	Total Compensation		\$	134,862	0	\$	134,862	
24	Survey completed by	tion Annual Accumulation but NOT Paid v: John Davidson Phone No. 8.7	1E+09					

^{*} ACT 1334 Sec 21

o Z	·					
Line	Salaries of \$100,000 or More	Pub	ic Funds	Private Funds	Total	Source of Private Funds
1 Institution:	Arkansas State University - Mountain Home					
2 Employee Name:	Ed Coulter					
3 Title:	Chancellor					
Base Salary:						
4	Salary within the Line-Item Maximum for 2009-10	\$	129,457			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	27,651			
<u>6</u> 7	UAMS Professional Income Allowance (2.5 multiplier)* Remaining Salary from other Sources					
-7	Total Base Salary	•	157,108	0	¢ 157.100	
•	Total base Salary	\$	157,106	U	\$ 157,108	
Benefits Provide	d to All Full-Time Employees					
9 Retirement Match	d to Air i dii-Time Employees	\$	16,025		\$ 16,025	
10 Health Insurance		\$	6,077		\$ 6,077	
11 Life Insurance		\$	169		\$ 169	
12 Social Security Match		\$	9,422		\$ 9,422	
13 Unemployment Insura		\$	-		\$ -	
14 Long-Term Disability I	nsurance	\$	550		\$ 550	
	NOT Provided All Employees					
15 Car Provided or Car		\$	1,137		\$ 1,137	
16 House(s) Provided o		\$	18,000		\$ 18,000	
	tion Actually Paid During Fiscal Year				\$ -	
18 Annual Bonus		\$	600		\$ 600	
19 Special Bonuses	an as Duaminuma	\$	3,142		\$ 3,142	
20 Additional Life Insur				660	\$ - \$ 660	
21 Club Dues (Country 22 Other Compensation				000	φ 000 ¢	
Explain:	I				Ψ -	
Елрішііі						
23 Total Compensation		\$	212,230	660	\$ 212,890	
24 Deferred Compensat	tion Annual Accumulation but NOT Paid					
Survey completed by		1E+09				

^{*} ACT 1334 Sec 21

In accordance with ACT 321 of 2009

ARKANSAS STATE UNIVERSITY - NEWPORT

· i	•						
o No.							
Line	Salaries of \$100,000 or More	Pub	ic Funds	Private Funds		Total	Source of Private Funds
1 Institution:	Arkansas State University-Newport						
2 Employee Name:	Dr. Larry Davis						
3 Title:	Vice Chancellor for Academic Affairs						
Base Salary:							
4	Salary within the Line-Item Maximum for 2009-10	\$	100,489				
5	State Funds Used to pay above Line-Item (up to 25% of LIM)						
6	UAMS Professional Income Allowance (2.5 multiplier)*						
7	Remaining Salary from other Sources		100 100		•	100 100	
- 8	Total Base Salary	\$	100,489	0	\$	100,489	
Bonofito Broyin	led to All Full-Time Employees						
9 Retirement Match	ed to All Full-Time Employees	Φ.	14.000		e	14.000	
10 Health Insurance		\$ \$	14,068 3,820		\$	14,068 3,820	
11 Life Insurance		\$	162		\$	162	
12 Social Security Mate	ch	\$	7,687		\$	7,687	
13 Unemployment Insu		\$	1,688		\$	1,688	
14 Long-Term Disabilit	y Insurance	\$	252		\$	252	
Special Benefit	s NOT Provided All Employees						
15 Car Provided or Ca	ar Allowance	\$	-		\$	-	
	or Housing Allowance	\$	-		\$	-	
	sation Actually Paid During Fiscal Year	\$	_		\$	-	
18 Annual Bonus		\$	-		\$	-	
19 Special Bonuses	Daniliana Barriana	\$	1,507		\$	1,507	
20 Additional Life Ins		\$ \$			\$	-	
22 Other Compensati	ry Club, Civic Clubs, etc.)	\$			\$		
Explain:	VII	Ψ Ψ			Ψ	_	
23 Total Compensation		\$	129,674	0	\$	129,674	
	sation Annual Accumulation but NOT Paid						
Survey completed	by: Phone No.			<u> </u>			

^{*} ACT 1334 Sec 21

Ġ.		1 130di 2010 Administrator 3 Compor					
Ž							
Line No.		Salaries of \$100,000 or More	Pu	blic Funds	Private Funds	Total	Source of Private Funds
	Institution:	Arkansas State University-Newport					
•	matitution.	Arkansas otate oniversity-newport					
2	Employee Name:	Dr. Larry N. Williams					
3	Title:	Chancellor					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2009-10	\$	129,457			
5	1	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	27,651			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	157,108	0	\$ 157,108	
		to All Full-Time Employees					
	Retirement Match		\$	15,711		\$ 15,711	
	Health Insurance		\$	3,820		\$ 3,820	
	Life Insurance		\$	162 8,857		\$ 162 \$ 8,857	
	Social Security Match Unemployment Insurar	200	\$ \$	2,639		\$ 8,857 \$ 2,639	
	Long-Term Disability In		\$	252		\$ 2,039	
	Long Term Bloading in	iodianos	Ψ	202		Ψ 202	
	Special Benefits I	NOT Provided All Employees					
15	Car Provided or Car		\$	6,086		\$ 6,086	
	House(s) Provided or		\$	18,000		\$ 18,000	
		ion Actually Paid During Fiscal Year	\$	-		\$ -	
	Annual Bonus	,	\$	-		\$ -	
	Special Bonuses		\$	3,142		\$ 3,142	
	Additional Life Insura		\$	-		\$ -	
		Club, Civic Clubs, etc.)			2013.3	\$ 2,013	
22	Other Compensation				7986.7	\$ 7,987	
	Explain:	Donations to other civic organizations and/or events					
—	1						
23	Total Compensation		\$	215,777	10000	\$ 225,777	
		ion Annual Accumulation but NOT Paid	Ψ	210,111	10000	Ψ 225,111	
	Survey completed by		870-512-7874				
	our vey completed by	- Deliye H. Davis Filotie No.	010-312-1014		_		

In accordance with ACT 321 of 2009

BLACK RIVER TECHNICAL COLLEGE

o.		1 100di 2010 Administrator o compenso						
Ž								
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Т	otal	Source of Private Funds
1	Institution:	Black River Technical College						
		Black Part Positifical College						
2	Employee Name:	Richard Gaines						
3	Title:	President						
	Base Salary:	T T T T T T T T T T T T T T T T T T T						
4		Salary within the Line-Item Maximum for 2009-10	\$	129,457				
5	5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	27,544				
6	5	UAMS Professional Income Allowance (2.5 multiplier)*						
7	<u>'</u>	Remaining Salary from other Sources						
8	3	Total Base Salary	\$	157,001	0	\$	157,001	
		I to All Full-Time Employees						
	Retirement Match		\$	21,980		\$	21,980	
	Health Insurance		\$	5,400		\$	5,400	
	Life Insurance					\$	-	
	Social Security Match		\$	12,011		\$	12,011	
	Unemployment Insurar		\$	361		\$	361	
14	Long-Term Disability Ir	nsurance				\$	-	
	Chaoial Banafita	NOT Brayidad All Employees						
45	Car Provided or Car A	NOT Provided All Employees				c		
			•	40.000		\$	40.000	
	House(s) Provided or	on Actually Paid During Fiscal Year	\$	12,000		\$	12,000	
	Annual Bonus	on Actually Paid During Fiscal Year				Φ	-	
	Special Bonuses					\$		
	Additional Life Insura	ince Premiums				\$		
		Club, Civic Clubs, etc.)	\$	1,550		\$	1,550	
	Other Compensation		Ţ	.,000		\$	-	
	Explain:		ı			-		
								-
	Total Compensation		\$	210,303	0	\$	210,303	
24		on Annual Accumulation but NOT Paid	_					
	Survey completed by	: Julie Edington, Human Resources Phone No. 870-2	248-4000, Ex	t. 4032				

^{*} ACT 1334 Sec 21

In accordance with ACT 321 of 2009

COSSATOT COMMUNITY COLLEGE OF THE UNIVERSITY OF ARKANSAS

o N	•						
Line N	0 1 1 (4400 000			 D	_		0 (B.) . (E)
Ē	Salaries of \$100,000 or More	Publ	ic Funds	Private Funds		Total	Source of Private Funds
1 Institution:	Cossatot Community College of the University of Arkansas						
2 Employee Name:	Frank Adams						
3 Title:	Chancellor						
Base Salary:							
4	Salary within the Line-Item Maximum for 2009-10	\$	129,457				
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	25,543				
6	UAMS Professional Income Allowance (2.5 multiplier)*						
7	Remaining Salary from other Sources						
8	Total Base Salary	\$	155,000	0	\$	155,000	
	d to All Full-Time Employees						
9 Retirement Match		\$	20,241		\$	20,241	
10 Health Insurance	(Health - 450 per month, Dental 26 per month)	\$	5,712		\$	5,712	
11 Life Insurance		\$	25		\$	25	
12 Social Security Match		\$	8,889		\$	8,889	
13 Unemployment Insura		\$	31		\$	31	
14 Long-Term Disability	insurance				Þ	-	
Special Benefite	NOT Provided All Empleyees						
	NOT Provided All Employees	· ·	1 220		¢	1 220	
15 Car Provided or Car		\$	1,320		\$	1,320	
16 House(s) Provided o	tion Actually Paid During Fiscal Year	\$	18,000		\$	18,000	
18 Annual Bonus	tion Actually Palu During Fiscal Teal				\$		
19 Special Bonuses					\$		
20 Additional Life Insur	rance Premiums				\$	_	
	Club, Civic Clubs, etc.)				\$	-	
22 Other Compensation		\$	700		\$	700	
Explain: Career Se							
23 Total Compensation		\$	209,918	0	\$	209,918	
	tion Annual Accumulation but NOT Paid						
Survey completed b	y: Charlotte Johnson Phone No. 870)-584-4471 Ext	1115				

In accordance with ACT 321 of 2009

EAST ARKANSAS COMMUNITY COLLEGE

	1	1 100di 2010 Administrator 3 Compe					
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	East Arkansas Community College	_				
	Employee Name:	Morris Boydstun					
3	Title:	Vice President for Business Affairs					
	Base Salary:		_				
4	Í	Salary within the Line-Item Maximum for 2009-10	\$	97,437			
5	5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	2,679			
6	5	UAMS Professional Income Allowance (2.5 multiplier)*					
7	7	Remaining Salary from other Sources					
8	3	Total Base Salary	\$	100,116	0	\$ 100,116	
	Ronofite Provided	to All Full-Time Employees					
	Retirement Match	to All I dil-Time Limployees	\$	14,016		\$ 14,016	
	Health Insurance	(Health \$6364, Dental \$296)	\$	6,660		\$ 6,660	
	Life Insurance	(Health \$0004, Dental \$290)	φ e	30		\$ 0,000	
	Social Security Match		\$	6,984		\$ 6,984	
	Unemployment Insuran	CO.	\$	160		\$ 160	
	Long-Term Disability In		\$	400		\$ 400	
	<u> </u>		*			,	
	Special Benefits N	IOT Provided All Employees					
15	Car Provided or Car A					\$ -	
	House(s) Provided or					\$ -	
		on Actually Paid During Fiscal Year				\$ -	
	Annual Bonus	(Career Service)	\$	700		\$ 700	
	Special Bonuses	(55.55.5555)	· · · · · · · · · · · · · · · · · · ·	. 00		\$ -	
	Additional Life Insura	nce Premiums				\$ -	
	Club Dues (Country C					\$ -	
22	Other Compensation	,				\$ -	
	Explain:	Family Health Coverage \$6,875					
	,	Family Dental Coverage \$552					
		-					
-	Total Commonos ('cr			100.000		f 420.000	
	Total Compensation	A LA LO LONGTO	\$	129,066	0	\$ 129,066	
24	-	on Annual Accumulation but NOT Paid					
	Survey completed by:	Jacki Swan Phone No.	870-633-4480				

^{*} ACT 1334 Sec 21

Salaries of \$100,000 or More	o.		•					
Institution:	e N							
Employee Name:	Lin		Salaries of \$100,000 or More	Pul	olic Funds	Private Funds	Total	Source of Private Funds
Employee Name: Coy Grace	1	Institution:	East Arkansas Community College					
State Funds Used to pay above Line-Item (up to 25% of LIM) \$ 129,457		1	, ,	_				
Base Salary: Salary within the Line-Item Maximum for 2009-10 \$ 129,457	2	Employee Name:	Coy Grace	_				
Salary within the Line-Item Maximum for 2009-10 \$ 129.457	3	Title:	President					
State Funds Used to pay above Line-Item (up to 25% of LIM) \$ 28,982		Base Salary:		_				
Benefits Provided to All Full-Time Employees S 158,439 O \$ 158,439 O	4	1						
Remaining Salary from other Sources Salary	Ļ	5		\$	28,982			
Benefits Provided to All Full-Time Employees	•	<u> </u>						
Benefits Provided to All Full-Time Employees 9 Retirement Match \$ 22.181 \$ 22.181 \$ 22.181 \$ 22.181 \$ 22.181 \$ 10 Health Insurance (Health \$5446, Dental \$296) \$ 5,742 \$ 5,742 \$ 5,742 \$ 5,742 \$ 11 Life Insurance \$ 30 \$	7	<u>4</u>						_
Retirement Match \$ 22,181 \$ 22,181 10 Health Insurance (Health \$5446, Dental \$296) \$ 5,742 11 Life Insurance \$ 30 \$ 30 12 Social Security Match \$ 8,919 \$ 8,919 13 Unemployment Insurance \$ 255 \$ 255 14 Long-Term Disability Insurance \$ 634 \$ 634 Special Benefits NOT Provided All Employees	8	3	Total Base Salary	\$	158,439	0	\$ 158,439	
Retirement Match \$ 22,181 \$ 22,181 10 Health Insurance (Health \$5446, Dental \$296) \$ 5,742 11 Life Insurance \$ 30 \$ 30 12 Social Security Match \$ 8,919 \$ 8,919 13 Unemployment Insurance \$ 255 \$ 255 14 Long-Term Disability Insurance \$ 634 \$ 634 Special Benefits NOT Provided All Employees			IA. AUE UT' E					
Health Insurance			1 to All Full-Time Employees		00.101		00.40	
11 Life Insurance			(Health 6544C Dantal 600C)					
12 Social Security Match \$ 8,919 \$ 8,919 13 Unemployment Insurance \$ 255 \$ 255 14 Long-Term Disability Insurance \$ 634 Special Benefits NOT Provided All Employees			(Health \$5446, Dental \$296)					
13 Unemployment Insurance \$ 255 \$ 255 14 Long-Term Disability Insurance \$ 634 \$ 634 Special Benefits NOT Provided All Employees				т -				
Special Benefits NOT Provided All Employees \$ 634 \$ 634			nce					
Special Benefits NOT Provided All Employees \$ 2,807 \$ 2,807 \$ 2,807 \$ 16 House(s) Provided or Housing Allowance \$ 12,830 \$ 12,8				т т				
15 Car Provided or Car Allowance		ĺ						
15 Car Provided or Car Allowance		Special Benefits	NOT Provided All Employees					
17 Deferred Compensation Actually Paid During Fiscal Year 18 Annual Bonus (Career Service) \$ 700 \$ 700 19 Special Bonuses \$ - 20 Additional Life Insurance Premiums \$ - 21 Club Dues (Country Club, Civic Clubs, etc.) \$ - 22 Other Compensation \$ 7,427 \$ 7,427 Explain: Family Health Coverage \$6,875 Family Dental Coverage \$552	15			\$	2,807		\$ 2,807	'
18 Annual Bonus (Career Service) \$ 700 \$ 700 19 Special Bonuses \$ - 20 Additional Life Insurance Premiums \$ - 21 Club Dues (Country Club, Civic Clubs, etc.) \$ - 22 Other Compensation \$ 7,427 \$ 7,427 Explain: Family Health Coverage \$6,875 Family Dental Coverage \$552 \$ -	16	House(s) Provided or	· Housing Allowance	\$	12,830		\$ 12,830)
19 Special Bonuses \$ - 20 Additional Life Insurance Premiums \$ - 21 Club Dues (Country Club, Civic Clubs, etc.) \$ - 22 Other Compensation \$ 7,427 \$ 7,427 Explain: Family Health Coverage \$6,875 Family Dental Coverage \$552 \$ -	17	Deferred Compensat	ion Actually Paid During Fiscal Year				\$	
20 Additional Life Insurance Premiums 21 Club Dues (Country Club, Civic Clubs, etc.) 22 Other Compensation Explain: Family Health Coverage \$6,875 Family Dental Coverage \$552	18	Annual Bonus		\$	700			
21 Club Dues (Country Club, Civic Clubs, etc.) \$ - 22 Other Compensation \$ 7,427 \$ 7,427 Explain: Family Health Coverage \$6,875 Family Dental Coverage \$552 \$ 8							т	-
22 Other Compensation \$ 7,427 Explain: Family Health Coverage \$6,875 Family Dental Coverage \$552							*	-
Explain: Family Health Coverage \$6,875 Family Dental Coverage \$552								1
Family Dental Coverage \$552	22			\$	7,427		\$ 7,427	,
		Expiain:						
23 Total Compensation			Family Dental Coverage \$552					
23 Total Companyation		1						
# 43110(01 GOHDGHAGUOH	23	Total Compensation		\$	219,964	0	\$ 219,964	
24 Deferred Compensation Annual Accumulation but NOT Paid			ion Annual Accumulation but NOT Paid	.	2.0,001	Ü	÷ =:0,00	
Survey completed by: Morris Boydstun Phone No. 870-633-4480				870-633-4480			1	

In accordance with ACT 321 of 2009

MID SOUTH COMMUNITY COLLEGE

ó		•						
Line No								
Ļ		Salaries of \$100,000 or More	Publ	ic Funds	Private Funds		Total	Source of Private Funds
1	Institution:	Mid-South Community College						
2	Employee Name:	Dr. Barbara Baxter						
3	Title:	Chief Administration Officer						
	Base Salary:							
4	<u> </u>	Salary within the Line-Item Maximum for 2009-10	\$	114,423				
		State Funds Used to pay above Line-Item (up to 25% of LIM)						
	<u> </u>	UAMS Professional Income Allowance (2.5 multiplier)* Remaining Salary from other Sources						
-		Total Base Salary	•	114,423	0	\$	114,423	
_	24	Total base Salary	\$	114,423	U	Ф	114,423	
	Renefits Provide	d to All Full-Time Employees						
	Retirement Match	a to All I all Time Employees	\$	16,019		\$	16,019	
	Health Insurance		\$	5,400		\$	5,400	
	Life Insurance		\$	57		\$	57	
12	Social Security Match		\$	6,622		\$	6,622	
	Unemployment Insura		\$	984		\$	984	
14	Long-Term Disability I	nsurance	\$	534		\$	534	
		NOTE :						
		NOT Provided All Employees				•		
	Car Provided or Car					\$		
	House(s) Provided o	r Housing Allowance ion Actually Paid During Fiscal Year				\$		
	Annual Bonus	ion Actually Paid During Fiscal Tear	\$	700		\$	700	Career Service Bonus
	Special Bonuses		Ψ	700		\$	700	Productivity Bonus Information not
	Additional Life Insura	ance Premiums				\$	_	available at this time.
		Club, Civic Clubs, etc.)				\$	-	
22	Other Compensation	<u> </u>				\$	-	
	Explain:							
	4							
22	Total Compensation		\$	144,739	0	\$	144,739	
		ion Annual Accumulation but NOT Paid	Φ	144,739	U	Ф	144,739	
	Survey completed by		-733-6716					
	Survey completed by	7. Susan Marshall Filone No. 870	-133-0110		•			

o.		•		ıvoy			
Line No.							
Lin		Salaries of \$100,000 or More	Pub	ic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	Mid-South Community College					
2	Employee Name:	Dr. Glen F. Fenter					
-	Title:	President MSCC					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2009-10	\$	129,457			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	27,651			
6		UAMS Professional Income Allowance (2.5 multiplier)* Remaining Salary from other Sources					
				457.400		ф 457	100
8		Total Base Salary	\$	157,108		\$ 157,	108
	Ronofite Provided	to All Full-Time Employees					
	Retirement Match	1 to All 1 dil-1 lille Employees	\$	21,995		\$ 21.	995
	Health Insurance		\$	5,400			400
	Life Insurance		\$	57		\$	57
	Social Security Match		\$	6,621		*	621
13	Unemployment Insurar		\$	1,351		\$ 1,	351
14	Long-Term Disability In	nsurance	\$	588		\$	588 Maximum cap
		NOT Provided All Employees					
	Car Provided or Car A		\$	1,624		\$ 1,	624
	House(s) Provided or		\$	13,351		\$ 13,	351
		on Actually Paid During Fiscal Year				\$	
	Annual Bonus		\$	700			700 Career Service Bonus
	Special Bonuses Additional Life Insura	was Drawiums				\$	- Productivity Bonus Information not
		Club, Civic Clubs, etc.)	\$	640	\$ 4,575	¥	available at this time.MSCC Foundation
	Other Compensation	Glub, Givic Glubs, etc.)	φ	040	φ 4,575	\$ 5,	213 MSCC Foundation
	Explain:					Ψ	
23	Total Compensation		\$	209,435	\$ 4,575	\$ 214,	010
24	Deferred Compensati	on Annual Accumulation but NOT Paid					
	Survey completed by:	: Susan Marshall Phone No. 870-7	33-6716				

ó	•						
No.							
Line	Salaries of \$100,000 or More	Publ	ic Funds	Private Funds	1	Γotal	Source of Private Funds
1 Institution:	Mid-South Community College						
2 Employee Name:	Susan K Marshall						
3 Title:	Chief Fiscal Officer						
Base Salary:							
4	Salary within the Line-Item Maximum for 2009-10	\$	97,437				
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	4,176				
6	UAMS Professional Income Allowance (2.5 multiplier)*						
	Remaining Salary from other Sources		101.010	0	Δ.	101.010	
8	Total Base Salary	\$	101,613	0	\$	101,613	
Ponofito Provido	d to All Full-Time Employees						
9 Retirement Match	u to All Full-Time Employees	\$	14,226		\$	14,226	
10 Health Insurance		\$	5,400		\$	5,400	
11 Life Insurance		\$	57		\$	57	
12 Social Security Match		\$	6,300		\$	6,300	
13 Unemployment Insura		\$	874		\$	874	
14 Long-Term Disability I	nsurance	\$	475		\$	475	
	NOT Provided All Employees						
15 Car Provided or Car					\$	-	
16 House(s) Provided o					\$	-	
	tion Actually Paid During Fiscal Year				\$	-	
18 Annual Bonus		\$	800		\$		Career Service Bonus
19 Special Bonuses 20 Additional Life Insur	anas Dramiuma				\$		Productivity Bonus Information not available at this time.
21 Club Dues (Country					\$		avaliable at this time.
22 Other Compensation					\$		
Explain:	•				Ψ		
T							
23 Total Compensation		\$	129,744	0	\$	129,744	
	tion Annual Accumulation but NOT Paid						
Survey completed by	y: Susan Marshall Phone No. 870)-733-6716					

In accordance with ACT 321 of 2009

NATIONAL PARK COMMUNITY COLLEGE

No.				·			
Line !		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	National Park Community College					
2	Employee Name:	Sarah A. Carder					
3	Title:	President					
	Base Salary:						
4	1	Salary within the Line-Item Maximum for 2009-10	\$	129,457			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	19,728			
6	<u>i</u>	UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8	<u> </u>	Total Base Salary	\$	149,185	0	\$ 149,18	5
	D	Lie Alle II The Englisher					
		d to All Full-Time Employees		04.040		01.01	
	Retirement Match Health Insurance		\$	21,012		\$ 21,01 \$ 6,43	
	Life Insurance		\$ \$	6,437 115		\$ 6,43 \$ 11	
	Social Security Match		\$	9,145		\$ 9,14	
	Unemployment Insura	nce	\$	495		\$ 49	
	Long-Term Disability I		\$	435		\$ 43	
	j						
	Special Benefits	NOT Provided All Employees					
15	Car Provided or Car		\$	2,000		\$ 2,00	0
16	House(s) Provided o	r Housing Allowance	\$	12,000		\$ 12,00	
		ion Actually Paid During Fiscal Year				\$	-
18	Annual Bonus					\$	-
	Special Bonuses					\$	-
	Additional Life Insura					\$	-
		Club, Civic Clubs, etc.)	\$	1,670	1790.67		
22	Other Compensation				1286.94	\$ 1,28	7 Foundation
	Explain:	Entertainment Expense					
	1						
23	Total Compensation		\$	202,494	3077.61	\$ 205,57	2
		ion Annual Accumulation but NOT Paid	Ť	202, 107	30.7.01	200,01	-
	Survey completed by		-760-4221				

٥.				-				
No.								
Line		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds		Total	Source of Private Funds
1	Institution:	National Park Community College						
2	Employee Name:	Gordon Watts						
3	Title:	Chief Academic Officer						
	Base Salary:							
4]	Salary within the Line-Item Maximum for 2009-10	\$	101,803				
5	5	State Funds Used to pay above Line-Item (up to 25% of LIM)						
6	6	UAMS Professional Income Allowance (2.5 multiplier)*						
7	7	Remaining Salary from other Sources						
8	3	Total Base Salary	\$	101,803	0	\$	101,803	
		d to All Full-Time Employees		11.001				
	Retirement Match		\$	14,364		\$	14,364	
	Health Insurance		\$	5,352 115		\$	5,352	
	Life Insurance		\$			\$	115	
	Social Security Match Unemployment Insura		\$ \$	7,448 339		\$	7,448 339	
	Long-Term Disability I		\$	298		\$	298	
14	Long-Term Disability I	nsurance	Φ	290		φ	290	
	Special Repetits	NOT Provided All Employees						
15	Car Provided or Car					\$	-	
_	House(s) Provided o					\$	_	
		tion Actually Paid During Fiscal Year				\$	-	
	Annual Bonus					\$	-	
	Special Bonuses					\$	-	
20	Additional Life Insura	ance Premiums				\$	-	
		Club, Civic Clubs, etc.)	\$	720		\$	720	
	Other Compensation			-		\$	-	
	Explain:							
	T-1-1 0 "			100 100		Φ.	400,400	
	Total Compensation		\$	130,439	0	\$	130,439	
24	•	tion Annual Accumulation but NOT Paid						
	Survey completed by	y: Janet Brewer Phone No. 501-	760-4221					

^{*} ACT 1334 Sec 21

In accordance with ACT 321 of 2009

NORTH ARKANSAS COLLEGE

No.		-		·				
Line N		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	-	Γotal	Source of Private Funds
1	Institution:	North Arkansas College						
2	Employee Name:	Dr. Jeff Olson						
	Title:	President						
	Base Salary:	Troducit						
4	,	Salary within the Line-Item Maximum for 2009-10	\$	129,457				
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	20,290				
6	3	UAMS Professional Income Allowance (2.5 multiplier)*						
7	<u>'</u>	Remaining Salary from other Sources						
8	4	Total Base Salary	\$	149,747	0	\$	149,747	
	<u> </u>							
		d to All Full-Time Employees						
	Retirement Match		\$	20,965		\$	20,965	
	Health Insurance		\$	9,539		\$	9,539	
	Life Insurance Social Security Match		\$	159 8,793		\$	159 8,793	
	Unemployment Insura	nca	Ф	0,793		\$	0,793	
	Long-Term Disability I		\$	1,067		\$	1,067	
	Long Tomi Bloadinty 1	TOUT GITTO	Ψ	1,007		Ψ	1,001	
	Special Benefits	NOT Provided All Employees						
15	Car Provided or Car		\$	7,606		\$	7,606	
	House(s) Provided o		\$	18.000		\$	18,000	
		ion Actually Paid During Fiscal Year		10,000		\$	-	
	Annual Bonus					\$	-	
	Special Bonuses					\$	-	
	Additional Life Insur					\$	-	
21	Club Dues (Country	Club, Civic Clubs, etc.)				\$	-	
22	Other Compensation					\$	-	
	Explain:					\$	-	
	1							
22	Total Compensation		\$	215,876	0	\$	215,876	
		ion Annual Accumulation but NOT Paid	Ψ	213,070	U	Ψ	210,010	
24	Survey completed by		-391-3216					

In accordance with ACT 321 of 2009

NORTHWEST ARKANSAS COMMUNITY COLLEGE

o Z D						
	Salaries of \$100,000 or More	Publi	c Funds	Private Funds	Total	Source of Private Funds
1 Institution:	NorthWest Arkansas Community College					
2 Employee Name:	Wyley Elliott					
3 Title:	Director of Community/Continuing Ed					
Base Salary:	Direction of Community, Community La					
4	Salary within the Line-Item Maximum for 2009-10	\$	92,021			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	22,027			
6	UAMS Professional Income Allowance (2.5 multiplier)*				-	
7	Remaining Salary from other Sources					
8	Total Base Salary	\$	114,048	0	\$ 114,048	
 Renefits Provide	ed to All Full-Time Employees					
9 Retirement Match	at to All Full Fillio Employees	\$	13,553		\$ 13,553	
10 Health Insurance		\$	7,727		\$ 7,727	
11 Life Insurance		\$	43		\$ 43	
12 Social Security Match	1	\$	6,622		\$ 6,622	
13 Unemployment Insur		\$	1,095		\$ 1,095	
14 Long-Term Disability	Insurance	\$	468		\$ 468	
Special Benefits	NOT Provided All Employees					
15 Car Provided or Car					\$ -	
16 House(s) Provided	or Housing Allowance				\$ -	
	ation Actually Paid During Fiscal Year				\$ -	
18 Annual Bonus	, , , , , , , , , , , , , , , , , , , ,				\$ -	
19 Special Bonuses					\$ -	
20 Additional Life Insu	rance Premiums				\$ -	
21 Club Dues (Country	y Club, Civic Clubs, etc.)				\$ -	
22 Other Compensatio	n	\$	-		\$ -	
Explain:						
_						
23 Total Compensation		\$	143,555	0	\$ 143,555	
	ation Annual Accumulation but NOT Paid					

	1 iscai 2010 Administrator s Compens	1	ai voj			1	
Line No.	Salaries of \$100,000 or More	Public	Funds	Private Funds	To	otal	Source of Private Funds
1 Institution:	NorthWest Arkansas Community College						
2 Employee Name:	Steven Gates						
3 Title:	Chief Development Officer						
Base Salary:							
4	Salary within the Line-Item Maximum for 2009-10	\$	97,437				
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	19,621				
6	UAMS Professional Income Allowance (2.5 multiplier)*						
7	Remaining Salary from other Sources						
8	Total Base Salary	\$	117,058	0	\$	117,058	
	d to All Full-Time Employees						
9 Retirement Match		\$	11,706		\$	11,706	
10 Health Insurance		\$	11,456		\$	11,456	
11 Life Insurance		\$	65		\$	65	
12 Social Security Match		\$	6,622		\$	6,622	
13 Unemployment Insura		\$	1,124		\$	1,124	
14 Long-Term Disability I	nsurance	\$	480		\$	480	
Special Benefits 15 Car Provided or Car	NOT Provided All Employees				\$		
16 House(s) Provided o					\$		
	tion Actually Paid During Fiscal Year				\$		
18 Annual Bonus	non Actually I ald Durling I local Teal				\$		
19 Special Bonuses					\$	_	
20 Additional Life Insur	ance Premiums				\$	_	
21 Club Dues (Country					\$	-	
22 Other Compensation					\$	-	
Explain:							
•							
23 Total Compensation		\$	148,510	0	\$	148,510	
	tion Annual Accumulation but NOT Paid		-,-			- /	
Survey completed by							
carvey completed by	1 Holle No.			•			

^{*} ACT 1334 Sec 21

o Z							
Line	Salaries of \$100,000 or More	Publi	c Funds	Private Funds		Total	Source of Private Funds
1 Institution:	NorthWest Arkansas Community College						
2 Employee Name:	Gina Miller						
3 Title:	Dean of Institutional Technology						
Base Salary:							
4	Salary within the Line-Item Maximum for 2009-10	\$	98,755				
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	11,245				
6	UAMS Professional Income Allowance (2.5 multiplier)*						
7	Remaining Salary from other Sources						
8	Total Base Salary	\$	110,000	0	\$	110,000	
Benefits Provide	ed to All Full-Time Employees						
9 Retirement Match		\$	13,491		\$	13,491	
10 Health Insurance		\$	_		\$	-	
11 Life Insurance		\$	58		\$	58	
12 Social Security Match	1	\$	6,622		\$	6,622	
13 Unemployment Insur	ance	\$	1,056		\$	1,056	
14 Long-Term Disability	Insurance	\$	451		\$	451	
Special Benefits	NOT Provided All Employees						
15 Car Provided or Car					\$	-	
16 House(s) Provided	or Housing Allowance				\$	-	
	ation Actually Paid During Fiscal Year				\$	-	
18 Annual Bonus					\$	-	
19 Special Bonuses					\$	-	
20 Additional Life Insu	rance Premiums				\$	-	
21 Club Dues (Country	y Club, Civic Clubs, etc.)				\$	-	
22 Other Compensatio	n				\$		
Explain:							
\dashv							
23 Total Compensation		\$	131,677	0	\$	131,677	
24 Deferred Compensa	ation Annual Accumulation but NOT Paid						
Survey completed b	ov: Phone No.				*		

^{*} ACT 1334 Sec 21

e No.							
Line	Salaries of \$100,000 or More	Publi	c Funds	Private Funds	Т	otal	Source of Private Funds
1 Institution:	NorthWest Arkansas Community College						
2 Employee Name:	Becky Paneitz-Danks						
3 Title:	President						
Base Salary:	Salary within the Line-Item Maximum for 2009-10	\$	129,457				
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	32.364				
6	UAMS Professional Income Allowance (2.5 multiplier)*		02,00.				
7	Remaining Salary from other Sources						
8	Total Base Salary	\$	161,821	0	\$	161,821	
Benefits Provide	ed to All Full-Time Employees						
9 Retirement Match	a to full full full completed	\$	25,490	49,061	\$	74,551	NWACC Foundation
10 Health Insurance		\$	11,686		\$	11,686	
11 Life Insurance		\$	58		\$	58	
12 Social Security Match		\$	6,622		\$	6,622	
13 Unemployment Insurance		\$	1,553		\$	1,553	
14 Long-Term Disability Insurance		\$	663		\$	663	
Special Benefits	NOT Provided All Employees						
							Private Donation and NWACC Foundation pays for the maintenance
15 Car Provided or Car Allowance				8,695	\$	8,695	costs
16 House(s) Provided or Housing Allowance		\$	18,000		\$	18,000	
17 Deferred Compensation Actually Paid During Fiscal Year					\$	-	
18 Annual Bonus					\$	-	
19 Special Bonuses					\$	-	
20 Additional Life Insurance Premiums					\$		
21 Club Dues (Country Club, Civic Clubs, etc.)				1,445	\$	1,445	NWACC Foundation
22 Other Compensation	n				\$	-	
Explain:							
23 Total Compensation		\$	225,894	59,201	\$	285,095	
	tion Annual Accumulation but NOT Paid						
Survey completed b	y: Gulizar K. Baggson Phone No.	479-619	2203				

^{*} ACT 1334 Sec 21

	Salaries of \$100,000 or More	Publi	c Funds	Private Funds	•	Total	Source of Private Fund
1 Institution:	NorthWest Arkansas Community College						
2 Employee Name:	Rodney Showalter (Retired Oct-2009)						
3 Title:	Chief Fiscal Officer						
Base Salary:							
4	Salary within the Line-Item Maximum for 2009-10	\$	97,437				
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	16,611				
6	UAMS Professional Income Allowance (2.5 multiplier)*	T T	-,-				
7	Remaining Salary from other Sources						
8	Total Base Salary	\$	114,048	0	\$	114,048	
9 Retirement Match	ed to All Full-Time Employees	\$	7,528		\$	7,528	
Health Insurance		\$	5.535		\$	5,535	
11 Life Insurance		\$	36		\$	36	
12 Social Security Matcl	า	\$	6.622		\$	6.622	
13 Unemployment Insur		\$	1,095		\$	1,095	
14 Long-Term Disability		\$	468		\$	468	
Special Benefits	NOT Provided All Employees						
15 Car Provided or Car	r Allowance				\$	-	
16 House(s) Provided	or Housing Allowance	İ			\$	-	
	ation Actually Paid During Fiscal Year				\$	-	
18 Annual Bonus					\$	-	
19 Special Bonuses					\$	-	
20 Additional Life Insu	rance Premiums				\$	-	
21 Club Dues (Countr	y Club, Civic Clubs, etc.)	İ			\$	-	
22 Other Compensation					\$	- 1	
Explain:							
-							
23 Total Compensation	n	\$	135,331	0	\$	135,331	
	ation Annual Accumulation but NOT Paid					·	•

o Z D							
	Salaries of \$100,000 or More	Publi	c Funds	Private Funds		Total	Source of Private Funds
1 Institution:	NorthWest Arkansas Community College						
2 Employee Name:	John Tuthill						
3 Title:	Chief Academic Officer						
Base Salary:	one / toddome one						
4	Salary within the Line-Item Maximum for 2009-10	\$	103,905				
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	10,143				
6	UAMS Professional Income Allowance (2.5 multiplier)*					-	
7	Remaining Salary from other Sources						
8	Total Base Salary	\$	114,048	0	\$	114,048	
	ed to All Full-Time Employees						
9 Retirement Match		\$	16,532		\$	16,532	
10 Health Insurance		\$	11,456		\$	11,456	
11 Life Insurance		\$	65		\$	65	
12 Social Security Match		\$	6,622		\$	6,622	
13 Unemployment Insur		\$	1,095		\$	1,095	
14 Long-Term Disability	Insurance	\$	468		\$	468	
Special Benefits	NOT Provided All Employees						
15 Car Provided or Car					\$	-	
16 House(s) Provided	or Housing Allowance				\$	-	
	ation Actually Paid During Fiscal Year				\$	-	
18 Annual Bonus	, , , , , , , , , , , , , , , , , , , ,				\$	-	
19 Special Bonuses		İ			\$	-	
20 Additional Life Insu	rance Premiums				\$	-	
21 Club Dues (Country	y Club, Civic Clubs, etc.)				\$	-	
22 Other Compensatio	n	\$	-		\$	-	
Explain:							
_							
00 T. () 0		Φ.	450.005		•	450.005	
23 Total Compensation		\$	150,285	0	\$	150,285	
24 Deterred Compensa	ation Annual Accumulation but NOT Paid by: Phone No.						

In accordance with ACT 321 of 2009

OUACHITA TECHNICAL COLLEGE

Line No.							
Line		Salaries of \$100,000 or More	Publ	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	OUACHITA TECHNICAL COLLEGE					
2	Employee Name:	Dr. Barry Ballard					
3	Title:	President					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2009-10	\$	129,457			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	129,457	0	\$ 129,457	
	Benefits Provided	d to All Full-Time Employees					
	Retirement Match		\$	13,858		\$ 13,858	
	Health Insurance		\$	4,200		\$ 4,200	
	Life Insurance					\$ -	
	Social Security Match		\$	8,768		\$ 8,768	
	Unemployment Insura					\$ -	
14	Long-Term Disability I	nsurance	\$	426		\$ 426	
		NOT Provided All Employees					
	Car Provided or Car		\$	4,516		\$ 4,516	
		r Housing Allowance	\$	18,000		\$ 18,000	
17	Deferred Compensat	ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses					\$ -	
	Additional Life Insur					\$ -	
	Other Compensation	Club, Civic Clubs, etc.)				\$ - \$ -	
	Explain:					φ -	
	∟хріаііі.						
					<u> </u>		
23	Total Compensation		\$	179,225	0	\$ 179,225	
		ion Annual Accumulation but NOT Paid	Y	0,==0	Ű	÷,	
	Survey completed by		222 0220				

Survey completed by: Roger Coomer Phone No. 501-332-0220

^{*} ACT 1334 Sec 21

In accordance with ACT 321 of 2009

OZARKA COLLEGE

Ġ.		ricodi zo ro Administrator o compensa					
Ž							
Line No.		Salaries of \$100,000 or More	Pub	ic Funds	Private Funds	Total	Source of Private Funds
	Institution:	Ozarka College					
-	institution.	Ozalka College					
2	Employee Name:	Richard L. Dawe, Ph.D.					
3	Title:	President					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2009-10	\$	129,457			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	10,592			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7	1	Remaining Salary from other Sources					
8	<u> </u>	Total Base Salary	\$	140,049	0	\$ 140,049	
	<u> </u>						
		I to All Full-Time Employees					_
	Retirement Match		\$	16,806		\$ 16,806	
	Health Insurance		\$	12,066		\$ 12,066	
	Life Insurance		\$	50		\$ 50	
	Social Security Match		\$	10,714		\$ 10,714	·
	Unemployment Insurar Long-Term Disability Ir		\$	406		\$ 406	·
14	Long-Term Disability II	isurance	φ	400		φ 400)
	Special Reposits N	NOT Provided All Employees					
15	Car Provided or Car		\$	1,093		\$ 1,093	
_	House(s) Provided or		\$	16,800		\$ 16,800	
		on Actually Paid During Fiscal Year	Ψ	10,000		\$ 10,800	. 1
18	Annual Bonus	on Actually I ald During I Isoar I car				\$. 1
	Special Bonuses					\$	-
	Additional Life Insura	ince Premiums				\$. †
		Club, Civic Clubs, etc.)				\$	-
	Other Compensation	· ·				\$	
	Explain:					<u> </u>	
	Total Compensation		\$	197,984	0	\$ 197,984	
24		on Annual Accumulation but NOT Paid					
	Survey completed by	: Tina Wheelis Phone No. 870.3	68.7371		_		

In accordance with ACT 321 of 2009

PHILLIPS COMMUNITY COLLEGE OF THE UNIVERSITY OF ARKANSAS

o.		•						
Line No.								
Ë		Salaries of \$100,000 or More	Pub	ic Funds	Private Funds	То	tal	Source of Private Funds
1	Institution:	Phillips Community College of the University of Arkansas						
2	Employee Name:	James Brasel						
3	Title:	Vice-Chancellor of Finance and Administration						
	Base Salary:							
4	1	Salary within the Line-Item Maximum for 2009-10	\$	109,336				
5		State Funds Used to pay above Line-Item (up to 25% of LIM)						
6		UAMS Professional Income Allowance (2.5 multiplier)*						
7		Remaining Salary from other Sources						
8		Total Base Salary	\$	109,336	0	\$	109,336	
		d to All Full-Time Employees		12.22				
	Retirement Match		\$	10,934		\$	10,934	
	Health Insurance Life Insurance		\$	328		\$ \$	328	
	Social Security Match		\$	7,919		\$	7,919	
	Unemployment Insura		Ψ	7,919		\$	- 1,313	
	Long-Term Disability					\$	-	
	, , , , , , , , , , , , , , , , , , , ,					·		
	Special Benefits	NOT Provided All Employees						
15	Car Provided or Car					\$	-	
16	House(s) Provided o	r Housing Allowance				\$	-	
17	Deferred Compensat	tion Actually Paid During Fiscal Year				\$	-	
	Annual Bonus					\$	-	
	Special Bonuses					\$	-	
	Additional Life Insur					\$	-	
		Club, Civic Clubs, etc.)				\$	-	
22	Other Compensation	1				\$	-	
	Explain:							
	1							
23	Total Compensation		\$	128,517	0	\$	128,517	
		tion Annual Accumulation but NOT Paid		,	Ů	,	-,	
	Survey completed by							

<u>o</u>		·					
Line No.		0.1			Di di E	T .4.1	0
<u> </u>		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	Phillips Community College of the University of Arkansas					
2	Employee Name:	Dr. Steven F. Murray					
	1 ' '	·					
3	Title: Base Salary:	Chancellor					
	Base Salary:	Salary within the Line-Item Maximum for 2009-10	\$	129,457			
- 5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	26,443			
-6	3	UAMS Professional Income Allowance (2.5 multiplier)*		20,440			
7	7	Remaining Salary from other Sources					
8	3	Total Base Salary	\$	155,900	0	\$ 155,900	
		•					
	Benefits Provided	d to All Full-Time Employees					
9	Retirement Match		\$	17,390		\$ 17,390	
	Health Insurance		\$	5,872		\$ 5,872	
	Life Insurance		\$	493		\$ 493	
	Social Security Match		\$	9,037		\$ 9,037	
	Unemployment Insura Long-Term Disability I					\$ -	
14	Long-Term Disability I	nsurance				Φ -	
	Special Repetits	NOT Provided All Employees					
15	Car Provided or Car		\$	505		\$ 505	
	House(s) Provided o		\$	18,000		\$ 18,000	
		tion Actually Paid During Fiscal Year	, , , , , , , , , , , , , , , , , , ,	,		\$ -	
	Annual Bonus	, ,				\$ -	
	Special Bonuses					\$ -	
	Additional Life Insur					\$ -	
		Club, Civic Clubs, etc.)			2604	\$ 2,604	PCCUA Foundation
22	Other Compensation	1				\$ -	
	Explain:						
	†						
23	Total Compensation		\$	207,197	2604	\$ 209,801	
		tion Annual Accumulation but NOT Paid		. ,			
Ť	Survey completed by						

In accordance with ACT 321 of 2009

PULASKI TECHNICAL COLLEGE

o N							
- Line	Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	7	Γotal	Source of Private Funds
1 Institution:	Pulaski Technical College						
2 Employee Name:	Dan Bakke						
3 Title:	President						
Base Salary:							
4	Salary within the Line-Item Maximum for 2009-10	\$	129,457				
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	32,364				
6	UAMS Professional Income Allowance (2.5 multiplier)*						
7	Remaining Salary from other Sources						
8	Total Base Salary	\$	161,821	0	\$	161,821	
	ed to All Full-Time Employees						
9 Retirement Match		\$	19,419		\$	19,419	
10 Health Insurance		\$	4,307		\$	4,307	
11 Life Insurance		\$	50		\$	50	
12 Social Security Mate		\$	13,579		\$	13,579	
13 Unemployment Insu		\$	626 519		\$	626 519	
14 Long-Term Disability	y insurance	\$	519		\$	519	
Special Benefits	s NOT Provided All Employees						
15 Car Provided or Ca		\$	687		\$	687	
	or Housing Allowance	\$	18,000		\$	18,000	
17 Deferred Compens	ation Actually Paid During Fiscal Year	\$	-		\$	-	
18 Annual Bonus	,	\$	-		\$	-	
19 Special Bonuses		\$	-		\$	-	
20 Additional Life Inst		\$	-		\$	-	
	ry Club, Civic Clubs, etc.)	\$	1,288		\$	1,288	
22 Other Compensation	on				\$	-	
Explain:							
_							
00 T-1-1 O '			000 000		¢	000 000	
23 Total Compensatio		\$	220,296	0	\$	220,296	
24 Deferred Compens Survey completed	ation Annual Accumulation but NOT Paid by: Patricia Palmer Phone No. 501	/812-2210					

_		r iscai zu iu Administrator s Compe		J			
Line No.		Salaries of \$100,000 or More	Pub	ic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	Pulaski Technical College					
2	Employee Name:	Patricia Palmer					
3	Title:	Vice President for Finance					
	Base Salary:						
4	,	Salary within the Line-Item Maximum for 2009-10	\$	97,437			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	7,728			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	105,165	0	\$ 105,165	
		to All Full-Time Employees					
	Retirement Match		\$	12,620		\$ 12,620	
	Health Insurance		\$	9,213		\$ 9,213	
	Life Insurance		\$	50		\$ 50	
	Social Security Match		\$	8,045		\$ 8,045	
	Unemployment Insuran		\$	368		\$ 368	
14	Long-Term Disability In	surance	\$	305		\$ 305	
		IOT Provided All Employees					
	Car Provided or Car A					\$ -	
	House(s) Provided or					\$ -	
		on Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
	Other Compensation	Club, Civic Clubs, etc.)				\$ - \$ -	
"	Explain:					φ -	
	Explaili.						
23	Total Compensation		\$	135,766	0	\$ 135,766	
24		on Annual Accumulation but NOT Paid	Ψ	100,100	Ü	Ţ 100,100	
	Survey completed by:		501/812-2210				
	our vey completed by.	r autola Fallitei Filotie No.	JU 1/U 1Z-ZZ 1U		-		

^{*} ACT 1334 Sec 21

In accordance with ACT 321 of 2009

RICH MOUNTAIN COMMUNITY COLLEGE

Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
	Institution:	0192 Rich Mountain Community Collee					,
2	Employee Name:	Wayne Hatcher					
3	Title:	President					
	Base Salary:						
4	-	Salary within the Line-Item Maximum for 2009-10	\$	129,457			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	6,079			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	135,536	0	\$ 135,536	
	Benefits Provided	d to All Full-Time Employees					
9	Retirement Match		\$	17,078		\$ 17,078	
	Health Insurance		\$	11,520		\$ 11,520	
	Life Insurance		\$	745		\$ 745	
	Social Security Match		\$	10,369		\$ 10,369	
	Unemployment Insura		\$	-		\$	
14	Long-Term Disability I	nsurance	\$	48		\$ 48	
	Special Benefits	NOT Provided All Employees					
15	Car Provided or Car	Allowance	\$	-		\$ -	
16	House(s) Provided o	r Housing Allowance	\$	12,000		\$ 12,000	
17	Deferred Compensat	tion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses					\$ -	
	Additional Life Insur					\$ -	
		Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation	1				\$ -	
Ш	Explain:						
Ш							
	Total Compensation		\$	187,296	0	\$ 187,296	
24		tion Annual Accumulation but NOT Paid					
	Survey completed by	y: Brenda Gillogly, VPA Phone No. 479-39	94-7622 x 1500				

In accordance with ACT 321 of 2009

SOUTH ARKANSAS COMMUNITY COLLEGE

		1 Iscal 2010 Administrator 3 Compens	1	,				
e No.								
Line		Salaries of \$100,000 or More	Pub	ic Funds	Private Funds	To	otal	Source of Private Funds
1	Institution:	South Arkansas Community College						
2	Employee Name:	Dr. Valeriano Cantu'						
3	Title:	Vice Pres. For Acad. and Stud. Aff.						
	Base Salary:							
4]	Salary within the Line-Item Maximum for 2009-10	\$	103,905				
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	2,206				
6		UAMS Professional Income Allowance (2.5 multiplier)*						
7		Remaining Salary from other Sources						
8		Total Base Salary	\$	106,111	0	\$	106,111	
		l to All Full-Time Employees						
	Retirement Match		\$	10,611		\$	10,611	
	Health Insurance		\$	5,685		\$	5,685	
	Life Insurance		\$	403		\$	403	
	Social Security Match		\$	8,117		\$	8,117	
	Unemployment Insurar		\$			\$	-	
14	Long-Term Disability Ir	nsurance	\$	209		\$	209	
		NOT Provided All Employees						
	Car Provided or Car					\$	-	
16	House(s) Provided or	Housing Allowance				\$	-	
		ion Actually Paid During Fiscal Year				\$	-	
	Annual Bonus					\$	-	
	Special Bonuses					\$	-	
	Additional Life Insura					\$	-	
		Club, Civic Clubs, etc.)				\$	-	
22	Other Compensation					\$	-	
	Explain:							
	Total Commonostica		Φ.	404 400		¢.	101 100	
	Total Compensation	A LA LA LA LA LA LA LA LA LA LA LA LA LA	\$	131,136	0	\$	131,136	
24		on Annual Accumulation but NOT Paid						
	Survey completed by	: Vernie Meador Phone No. (870	0)864-7147		•			

* ACT 1334 Sec 21

Notes: Health insurance amount includes \$5,400 for health insurance and \$285.24 for dental insurance.

Line No.	Solovino of \$4.00,000 or More	Duk	is Francis	Brivata Eunda	Total	Source of Private Funds
<u> </u>	Salaries of \$100,000 or More	Pub	ic Funas	Private Funds	Total	Source of Private Funds
1 Institution:	South Arkansas Community College					
2 Employee Name:	Dr. Barbara Jones					
3 Title:	President SACC					
Base Salary:						
4	Salary within the Line-Item Maximum for 2009-10	\$	129,457			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	17,543			
6	UAMS Professional Income Allowance (2.5 multiplier)*					
7	Remaining Salary from other Sources					
8	Total Base Salary	\$	147,000	0	\$ 147,000	
	ed to All Full-Time Employees					
9 Retirement Match		\$	20,580		\$ 20,580	
10 Health Insurance		\$	5,685		\$ 5,685	
11 Life Insurance		\$	557		\$ 557	
12 Social Security Mate		\$	8,753		\$ 8,753	
13 Unemployment Insu		\$	-		\$ -	
14 Long-Term Disability	y Insurance	\$	-		\$ -	
	s NOT Provided All Employees					
15 Car Provided or Ca		\$	1,516		\$ 1,516	
	or Housing Allowance	\$	18,000		\$ 18,000	
17 Deferred Compens	sation Actually Paid During Fiscal Year	\$	-		\$ -	
18 Annual Bonus		\$	-		\$ -	
19 Special Bonuses		\$	-		\$ -	
20 Additional Life Insu		\$		222	\$ -	0 11415 11
	ry Club, Civic Clubs, etc.)	\$		300		SouthArk Foundation
22 Other Compensation	UII				\$ -	
Explain:						
23 Total Compensation	on	\$	202,091	300	\$ 202,391	
	sation Annual Accumulation but NOT Paid	Ť	,,	200	,	
		0)864-7147				

* ACT 1334 Sec 21

Notes: Health insurance amount includes \$5,400 for health insurance and \$285.24 for dental insurance. The President began employment on August 1, 2009 and all amounts other than the automobile allowance have been annualized.

No.								
Line		Salaries of \$100,000 or More	Pub	ic Funds	Private Funds	Tot	al	Source of Private Funds
1	Institution:	South Arkansas Community College						
2	Employee Name:	Vernie Meador						
3	Title:	Vice President for Admin. Scvs.						
	Base Salary:							
4		Salary within the Line-Item Maximum for 2009-10	\$	103,905				
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	529				
6		UAMS Professional Income Allowance (2.5 multiplier)*						
		Remaining Salary from other Sources		101 101	0	<u> </u>	0.4.40.4	
8		Total Base Salary	\$	104,434	0	\$ 1	04,434	
	Damafita Duardala	d to All Full Time Francesco						
_	Retirement Match	d to All Full-Time Employees	Φ.	10 110		¢.	10 110	
	Health Insurance		\$	10,443 5,685		\$	10,443 5,685	
	Life Insurance		Ф Ф	396		\$	396	
	Social Security Match		\$	7,989		\$	7,989	
	Unemployment Insura		\$	7,505		\$	- 7,505	
	Long-Term Disability		\$	209		\$	209	
	, , , , , , , , ,					·		
	Special Benefits	NOT Provided All Employees						
15	Car Provided or Car					\$	-	
16	House(s) Provided o	or Housing Allowance				\$	_	
		tion Actually Paid During Fiscal Year				\$	-	
18	Annual Bonus	<u> </u>	\$	900		\$	900	
	Special Bonuses					\$	-	
	Additional Life Insur					\$	-	
		Club, Civic Clubs, etc.)				\$	-	
22	Other Compensation	1				\$	-	
	Explain:							
	1							
22	Total Compensation		\$	130,056		\$ 1	30,056	
		tion Annual Accumulation but NOT Paid	Ψ	130,030	U	ψ Ι	50,050	
2 4	Survey completed by		0) 864-7147					

* ACT 1334 Sec 21

Notes: Health insurance amount includes \$5,400 for health insurance and \$285.24 for dental insurance. Annual bonos is the career service bonus.

In accordance with ACT 321 of 2009

SOUTHEAST ARKANSAS COLLEGE

Line No.							
Line		Salaries of \$100,000 or More	Puk	olic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	Southeast Arkansas College					
2	Employee Name:	Dr. Phillip E. Shirley					
3	Title:	President					
	Base Salary:						
4	-	Salary within the Line-Item Maximum for 2009-10	\$	129,457			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	17,291			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	146,748	0	\$ 146,748	
	Benefits Provided	I to All Full-Time Employees					
	Retirement Match			\$14,675.00		\$ 14,675	
	Health Insurance		\$	4,680		\$ 4,680	
	Life Insurance					\$ -	
	Social Security Match		\$	8,269		\$ 8,269	
	Unemployment Insurar		\$	1,064		\$ 1,064	
14	Long-Term Disability In	nsurance				\$ -	
	Cussial Dansita	NOT Provided All Employees					
45		NOT Provided All Employees	•	4 700		ф 4.700	
	Car Provided or Car		\$	1,760		\$ 1,760	
16	House(s) Provided or	r Housing Allowance	\$	12,000		\$ 12,000	
1/	Annual Bonus	ion Actually Paid During Fiscal Year (Career Service Award)	\$	600		\$ - \$ 600	
	Special Bonuses	(Caleel Service Awalu)	φ	000		\$ 600	
	Additional Life Insura	ance Premiums				\$ -	
		Club, Civic Clubs, etc.)				\$ -	
	Other Compensation					\$ -	
	Explain:	Service Award	\$	600		*	
	•		<u> </u>				
23	Total Compensation		\$	189,796	0	\$ 189,796	
		ion Annual Accumulation but NOT Paid				,	

Survey completed by: Debbie Wallace

Phone No. 870-543-5996

^{*} ACT 1334 Sec 21

In accordance with ACT 321 of 2009

SOUTHERN ARKANSAS UNIVERSITY - TECH

o Z	•					
Line N	Solorios of \$400,000 or More	D. L	: - -	Brivata Eunda	Total	Source of Private Funds
ت	Salaries of \$100,000 or More	Publ	ic Funas	Private Funds	Total	Source of Private Funds
1 Institution:	SAU Tech					
2 Employee Name:	Corbet Lamkin					
3 Title:	Chancellor - SAU Tech					
Base Salary:						
4	Salary within the Line-Item Maximum for 2009-10	\$	129,457			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	14,024			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$	-			
7	Remaining Salary from other Sources					1
8	Total Base Salary	\$	143,481	0	\$ 143,481	
	d to All Full-Time Employees					
9 Retirement Match		\$	14,348		\$ 14,348	
10 Health Insurance		\$	3,827		\$ 3,827	
11 Life Insurance		\$	528		\$ 528	
12 Social Security Match		\$ \$	10,976 473		\$ 10,976 \$ 473	
13 Unemployment Insura14 Long-Term Disability In		\$	330		\$ 473 \$ 330	
14 Long-Term Disability II	isurance	φ	330		φ 330	ı
Special Reposits	NOT Provided All Employees					
15 Car Provided or Car		\$	1,605		\$ 1,605	
16 House(s) Provided of		\$	14,400		\$ 14,400	<u> </u>
	ion Actually Paid During Fiscal Year	Φ •	14,400		\$ 14,400 e	+
18 Annual Bonus	ion Actually Falu During Fiscal Teal	\$			\$ -	•
19 Special Bonuses		\$			\$ -	
20 Additional Life Insura	ance Premiums	\$	_		\$ -	
21 Club Dues (Country		\$	-	1346	\$ 1,346	SAU Tech Foundation
22 Other Compensation		\$	-		\$ -	1
Explain:						
23 Total Compensation		\$	189,969	1346	\$ 191,315	
	ion Annual Accumulation but NOT Paid					
Survey completed by	r: Debbie Beasley Phone No. 87	70-574-4507				

o.		·						
Line No.								
Lin		Salaries of \$100,000 or More	Publ	ic Funds	Private Funds	To	otal	Source of Private Funds
1	Institution:	SAU Tech						
	1							
2	Employee Name:	Gary Oden						
3	Title:	Vice Chancellor for Instruction						
	Base Salary:							
4		Salary within the Line-Item Maximum for 2009-10	\$	101,443				
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	-				
6	<u>i</u>	UAMS Professional Income Allowance (2.5 multiplier)*	\$	-				
7		Remaining Salary from other Sources						
8	3_	Total Base Salary	\$	101,443	0	\$	101,443	
	D	IA. AUE UT E. I						
		d to All Full-Time Employees		10.111		Φ.	10 111	
	Retirement Match Health Insurance		\$ \$	10,144 3,827		\$	10,144 3,827	
	Life Insurance		\$	3,82 <i>1</i> 401		\$	3,827 401	
	Social Security Match		\$	7,760		\$	7,760	
	Unemployment Insura	nce	\$	335		\$	335	
	Long-Term Disability I		\$	330		\$	330	
	,						,	
	Special Benefits	NOT Provided All Employees						
15	Car Provided or Car	Allowance	\$	-		\$	-	
	House(s) Provided o		\$	-		\$	-	
		ion Actually Paid During Fiscal Year	\$	-		\$	-	
	Annual Bonus		\$	-		\$	-	
	Special Bonuses		\$	-		\$	-	
	Additional Life Insur		\$	-		\$	-	
		Club, Civic Clubs, etc.)	\$			\$	-	
	Other Compensation Explain:		\$	-		\$	-	
	Б АРІАІІІ.							
	1							
23	Total Compensation		\$	124,240	0	\$	124,240	
		ion Annual Accumulation but NOT Paid						
	Survey completed by		70-574-4507			•		

In accordance with ACT 321 of 2009

UNIVERSITY OF ARKANSAS COMMUNITY COLLET AT BATESVILLE

ġ.		-		_			
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
	I		1 48	no i unas			
1	Institution:	University of AR Community College at Batesville					
	Employee Name:	Mrs. Deborah Frazier					
3	Title:	Chancellor					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2009-10	\$	129,457			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	25,543			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	155,000	0	\$ 155,000	
		d to All Full-Time Employees					
9	Retirement Match		\$	18,600		\$ 18,600	
	Health Insurance			7,108		\$ 7,108	
	Life Insurance		\$	156		\$ 156	
	Social Security Match		\$	8,915		\$ 8,915	
	Unemployment Insura		\$	-		\$ -	
14	Long-Term Disability I	nsurance	\$	520		\$ 520	
	Special Benefits	NOT Provided All Employees					
15	Car Provided or Car	Allowance	\$	5,621		\$ 5,621	
16	House(s) Provided o	r Housing Allowance	\$	18,000		\$ 18,000	
		tion Actually Paid During Fiscal Year		-		\$ -	
18	Annual Bonus					\$ -	
	Special Bonuses					\$ -	
	Additional Life Insur					\$ -	
		Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation	1	\$	600		\$ 600	
	Explain:						
	Career Service Awar	d					
					•		
	Total Compensation		\$	214,520	0	\$ 214,520	
24		tion Annual Accumulation but NOT Paid					
	Survey completed by	/:Phone No.					

In accordance with ACT 321 of 2009

UNIVERSITY OF ARKANSAS COMMUNITY COLLET AT HOPE

Fiscal 2010 President's/Chancellor's Compensation Survey

<u>0</u>			-				
Line No.			Dk	ia Funda	Drivato Eundo	Total	Source of Private Funds
			Pub	ic Funas	Private Funds	Total	Source of Private Fullus
1	Institution:	University of Arkansas Community College at Hope					
2	Employee Name:	Steven C. Thomason					
3	Title:	Chancellor					
	Base Salary:						
4	•	Salary within the Line-Item Maximum for 2010-11	\$	129,457			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	25,543			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources			0	-	
8		Total Base Salary	\$	155,000	0	\$ 155,000	
	Benefits Provided	I to All Full-Time Employees					
9	Retirement Match		\$	15,500	0		
_	Health Insurance		\$	11,498	0	\$ 11,498	
	Life Insurance		\$	74	0	\$ 74	
	Social Security Match		\$	11,858	0	\$ 11,858	
	Unemployment Insurar		\$	1,550	0	\$ 1,550	
14	Long-Term Disability Ir	nsurance	\$	512	0	\$ 512	
	0 110 77	NATE I LANG I					
		NOT Provided All Employees			100		
	Car Provided or Car A				\$ 125		First Choice Auto-Plex
	House(s) Provided or		\$	18,000		\$ 18,000	
		on Actually Paid During Fiscal Year				\$ -	
	Annual Bonus Special Bonuses					\$ -	
	Additional Life Insura	ance Premiume				\$ - \$ -	
		Club, Civic Clubs, etc.)				\$ -	
	Other Compensation					\$ -	
	Explain:					Ψ -	
23	Total Compensation		\$	213,992	125	\$ 214,117	
		on Annual Accumulation but NOT Paid			0		
	Survey completed by		70-777-5722		-		

In accordance with ACT 321 of 2009

UNIVERSITY OF ARKANSAS COMMUNITY COLLET AT MORRILTON

·		1 local 2010 Administrator o Compenso						
Ž								
Line No.		Salaries of \$100,000 or More	Publ	ic Funds	Private Funds	Tot	al	Source of Private Funds
1	Institution:	University of AR Community College at Morrilton						
	<u>l</u>							
2	Employee Name:	Dr. Linda Birkner						
3	Title:	Vice Chancellor for Finance						
	Base Salary:							
4		Salary within the Line-Item Maximum for 2009-10	\$	100,450				
5	<u>i</u>	State Funds Used to pay above Line-Item (up to 25% of LIM)						
6		UAMS Professional Income Allowance (2.5 multiplier)* Remaining Salary from other Sources						
-	<u>-</u>	Total Base Salary	•	100 450	0	6 1	00.450	
8	<u> </u>	Total Base Salary	\$	100,450	U	\$	00,450	
	Renefits Provided	I to All Full-Time Employees						
9	Retirement Match	1 to All 1 dil-1ime Limployees	\$	14,063		\$	14,063	
	Health Insurance		\$	4,656		\$	4,656	
	Life Insurance		\$	51		\$	51	
	Social Security Match		\$	7,684		\$	7,684	
	Unemployment Insurar		\$	30		\$	30	
14	Long-Term Disability Ir	nsurance	\$	291		\$	291	
		NOT Provided All Employees						
_	Car Provided or Car A					\$	-	
	House(s) Provided or					\$	-	
17	Deferred Compensati	ion Actually Paid During Fiscal Year				\$	-	
	Annual Bonus		\$	900		\$	900	
	Special Bonuses Additional Life Insura	anas Premiums				\$		
		Club, Civic Clubs, etc.)				\$		
	Other Compensation					\$		
	Explain:					Y		
	Total Compensation		\$	128,126	0	\$ 1	28,126	
24		ion Annual Accumulation but NOT Paid						
	Survey completed by	: Judy Shamsie Phone No. 201-	977-2016					

9							
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
	Institution:	University of Arkansas Community College at Morrilton					
	Employee Name:	Nathan Crook					
	-						
<u> </u>	Title:	Chancellor					
├_	Base Salary:	Colon within the Line Here Mayingure for 2000 40	Φ.	155,000			
	<u> </u>	Salary within the Line-Item Maximum for 2009-10 State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	155,000			
-	2	UAMS Professional Income Allowance (2.5 multiplier)*					
H-	2	Remaining Salary from other Sources					
-	3	Total Base Salary	\$	155,000	0	\$ 155,000	
	1	Total Bass Galary	Ψ	100,000	Ü	φ 100,000	
	Benefits Provide	d to All Full-Time Employees					
-	Retirement Match	<u> </u>	\$	21,700		\$ 21,700	
	Health Insurance		\$	9,768		\$ 9,768	
1	Life Insurance		\$	51		\$ 51	
12	Social Security Match		\$	11,859		\$ 11,859	
	Unemployment Insura		\$	48		\$ 48	
14	Long-Term Disability	Insurance	\$	348		\$ 348	
<u> </u>							
<u> </u>		NOT Provided All Employees					
	Car Provided or Car					\$ -	
	House(s) Provided of		\$	18,000		\$ 18,000	
17	Deferred Compensa	tion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus		\$	900		\$ 900	
	Special Bonuses					\$ -	ļ
	Additional Life Insur					\$ -	
		(Club, Civic Clubs, etc.)				\$ - \$ -	
	Other Compensation Explain:	I				φ -	
\vdash	Ехріані.						
lacksquare							
\vdash	1						
2	Total Compensation		\$	217,674	0	\$ 217,674	
		tion Annual Accumulation but NOT Paid	<u> </u>	.,	Ť		
	Survey completed by		-977-2016				

^{*} ACT 1334 Sec 21

In accordance with ACT 321 of 2009

APPENDIX

Instructions for Administrator's Compensation Survey

In accordance with ACA 6-63-316 and Act 321 of 2009, the institutions of higher education are required to report all administrators who earn a salary of \$100,000 or more. For these purposes, "administrator" means an employee included as executive, administrative, or managerial on the IPEDS/EEO-6 reports.

A detailed definition of executive, administrative, and managerial can be found on the IPEDS website http://nces.ed.gov/ipeds/glossary/?charindex=E.

Include positions whose primary role is administration and not primarily instruction.

For the purposes of this survey, coaches should be included.

Include the source of funding for all line #'s where dollar amounts are entered.

Line #:

- 1. Institution name
- 2. Employee name
- 3. Employee title as it appears in the 2010 fiscal year appropriation act
- 4. Enter the amount of base salary budgeted up to the line-item maximum
- 5. Enter the amount of base salary budgeted in excess of the line-item maximum up to 25% above the maximum paid from public funds
- 6. <UAMS only> Enter the amount of base salary paid by the Professional Income Allowance authorized by ACT 1334 Section 21
- 7. Enter any amount of base salary paid from private funds or foundations
- 8. Total base salary will be calculated automatically

This section is used to report benefits that all full-time employees receive:

- 9. Enter Retirement Match
- 10. Enter Health Insurance
- 11 Enter Life Insurance

- 12. Enter Social Security Match
- 13. Enter Unemployment Insurance
- 14. Enter Long-Term Disability Insurance

This section is used to report special benefits that are not received by all employees:

- 15. Enter the amount which was taxable to the president for personal use of the vehicle or the allowance.
- 16. Use the insured value of home divided by 25 years and multiply that value by the percent of the total square footage that is represented by the non-public areas of the home, **or** give the housing allowance provided.
- 17. Enter amount of deferred compensation which has actually been paid during the fiscal year
- 18. Amount of annual bonus paid or is expected to be paid in the current fiscal year that is not based on meeting certain goals
- 19. Amount of bonuses paid or is expected to be paid in the current fiscal year because goals or objectives were met
- 20. Enter any amount for life insurance above the standard amount available to all employees
- 21. Enter amount paid for memberships to any clubs or organizations
- 22. Enter any other compensation, may include dependent tuition benefits in excess of employee policy, annual budget for expense account paid by the institution, etc. Do not include cell phone costs.
- 23. Total compensation will be calculated automatically
- 24. Deferred Compensation accumulated but not paid