

Administrator's Compensation Survey for 2009-10

In accordance with ACT 321 of 2009

July 15, 2010



Arkansas Department of Higher Education

114 East Capitol, Little Rock, Arkansas 72201



Administrator's Compensation Survey Fiscal Year 2009-10

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Administrator's Compensation Survey for 2009-10

In accordance with ACT 321 of 2009

ARKANSAS STATE UNIVERSITY

Fiscal 2010 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Arkansas State University</u>				
2	Employee Name: <u>David Beasley</u>				
3	Title: <u>Dean of Schools</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2009-10	\$ 133,723			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 33,431			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources		2846		
8	Total Base Salary	\$ 167,154	2846	\$ 170,000	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 14,875		\$ 14,875	
10	Health Insurance	\$ 5,154		\$ 5,154	
11	Life Insurance	\$ 135		\$ 135	
12	Social Security Match	\$ 11,239		\$ 11,239	
13	Unemployment Insurance	\$ 393		\$ 393	
14	Long-Term Disability Insurance	\$ 245		\$ 245	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses Bonus 1%	\$ 900		\$ 900	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 200,095	2846	\$ 202,941	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: JW MASON Phone No. 870-972-3081

* ACT 1334 Sec 21

Fiscal 2010 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Arkansas State University</u>				
2	Employee Name: <u>John Brady</u>				
3	Title: <u>Head Mens Basketball Coach</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2009-10	\$ 100,000			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 100,000	0	\$ 100,000	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 10,000		\$ 10,000	
10	Health Insurance	\$ 6,077		\$ 6,077	
11	Life Insurance	\$ 162		\$ 162	
12	Social Security Match	\$ 7,800		\$ 7,800	
13	Unemployment Insurance	\$ 273		\$ 273	
14	Long-Term Disability Insurance	\$ 350		\$ 350	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses 1% Bonus	\$ 900		\$ 900	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)		69	\$ 69	Red Wolf Club Wheels
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 125,563	69	\$ 125,632	
24	Deferred Compensation Annual Accumulation but NOT Paid				

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* ACT 1334 Sec 21

Fiscal 2010 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Arkansas State University</u>				
2	Employee Name: <u>Jennus Burton</u>				
3	Title: <u>Vice President ASU Systems Operations</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2009-10	\$ 169,913			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 26,683			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 196,596	0	\$ 196,596	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 18,081		\$ 18,081	
10	Health Insurance	\$ 3,130		\$ 3,130	
11	Life Insurance	\$ 149		\$ 149	
12	Social Security Match	\$ 8,630		\$ 8,630	
13	Unemployment Insurance	\$ 493		\$ 493	
14	Long-Term Disability Insurance	\$ 385		\$ 385	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$ 2,181		\$ 2,181	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus Longevity	\$ 600		\$ 600	
19	Special Bonuses 3% Bonus	\$ 5,898		\$ 5,898	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 236,143	0	\$ 236,143	
24	Deferred Compensation Annual Accumulation but NOT Paid				

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* ACT 1334 Sec 21

Fiscal 2010 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Arkansas State University</u>				
2	Employee Name: <u>Lynita Cooksey</u>				
3	Title: <u>Interim Associate Vice Chancellor for Academic Affairs</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2009-10	\$ 125,983			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 25,024			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 151,007	0	\$ 151,007	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 15,171		\$ 15,171	
10	Health Insurance	\$ 6,077		\$ 6,077	
11	Life Insurance	\$ 162		\$ 162	
12	Social Security Match	\$ 8,792		\$ 8,792	
13	Unemployment Insurance	\$ 401		\$ 401	
14	Long-Term Disability Insurance	\$ 402		\$ 402	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus Longevity	\$ 700		\$ 700	
19	Special Bonuses 1% Bonus	\$ 900		\$ 900	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 183,612	0	\$ 183,612	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: JW Mason

Phone No. 870-972-3081

* ACT 1334 Sec 21

Fiscal 2010 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Arkansas State University</u>				
2	Employee Name: <u>Carole Cramer</u>				
3	Title: <u>Executive Director of Biosciences Institute</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2009-10	\$ 161,081			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 6,317			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 167,398	0	\$ 167,398	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 16,739		\$ 16,739	
10	Health Insurance	\$ 6,077		\$ 6,077	
11	Life Insurance	\$ 162		\$ 162	
12	Social Security Match	\$ 9,024		\$ 9,024	
13	Unemployment Insurance	\$ 441		\$ 441	
14	Long-Term Disability Insurance	\$ 420		\$ 420	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses 1% Bonus	\$ 900		\$ 900	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 201,162	0	\$ 201,162	
24	Deferred Compensation Annual Accumulation but NOT Paid				

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Fiscal 2010 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Arkansas State University</u>				
2	Employee Name: <u>Michael Dockter</u>				
3	Title: <u>Director of Research & Tech Transfer</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2009-10	\$ 155,542			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 19,458			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources		10000		ASU Foundaton
8	Total Base Salary	\$ 175,000	10000	\$ 185,000	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 18,500		\$ 18,500	
10	Health Insurance	\$ 3,987		\$ 3,987	
11	Life Insurance	\$ 162		\$ 162	
12	Social Security Match	\$ 9,246		\$ 9,246	
13	Unemployment Insurance	\$ 488		\$ 488	
14	Long-Term Disability Insurance	\$ 420		\$ 420	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance	\$ 12,000		\$ 12,000	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses 1% Bonus	\$ 900		\$ 900	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 220,702	10000	\$ 230,702	
24	Deferred Compensation Annual Accumulation but NOT Paid				

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* ACT 1334 Sec 21

Fiscal 2010 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Arkansas State University</u>				
2	Employee Name: <u>Robert Evans</u>				
3	Title: <u>Vice President University Relations</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2009-10	\$ 145,423			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 31,061			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 176,484	0	\$ 176,484	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 17,708		\$ 17,708	
10	Health Insurance	\$ 504		\$ 504	
11	Life Insurance	\$ 162		\$ 162	
12	Social Security Match	\$ 9,459		\$ 9,459	
13	Unemployment Insurance	\$ 513		\$ 513	
14	Long-Term Disability Insurance	\$ 420		\$ 420	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$ 1,096		\$ 1,096	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus	\$ 600		\$ 600	
19	Special Bonuses 3% Bonus	\$ 5,295		\$ 5,295	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation Foundation: Expense Allowance		13000	\$ 13,000	Foundation Expense
	Explain:				
23	Total Compensation	\$ 212,242	13000	\$ 225,242	
24	Deferred Compensation Annual Accumulation but NOT Paid				

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Fiscal 2010 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Arkansas State University</u>				
2	Employee Name: <u>Len Frey</u>				
3	Title: <u>Dean of Schools</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2009-10	\$ 133,723			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 25,389			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 159,112	0	\$ 159,112	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 15,911		\$ 15,911	
10	Health Insurance	\$ 6,077		\$ 6,077	
11	Life Insurance	\$ 162		\$ 162	
12	Social Security Match	\$ 8,855		\$ 8,855	
13	Unemployment Insurance	\$ 422		\$ 422	
14	Long-Term Disability Insurance	\$ 420		\$ 420	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses 1% Bonus	\$ 900		\$ 900	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)		3096	\$ 3,096	Foundation
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 191,859	3096	\$ 194,955	
24	Deferred Compensation Annual Accumulation but NOT Paid				

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* ACT 1334 Sec 21

Fiscal 2010 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Arkansas State University</u>				
2	Employee Name: <u>Charles Hannah</u>				
3	Title: <u>Associate Vice Chancellor Finance</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2009-10	\$ 117,300			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 117,300	0	\$ 117,300	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 11,730		\$ 11,730	
10	Health Insurance	\$ 6,077		\$ 6,077	
11	Life Insurance	\$ 162		\$ 162	
12	Social Security Match	\$ 7,987		\$ 7,987	
13	Unemployment Insurance	\$ 313		\$ 313	
14	Long-Term Disability Insurance	\$ 411		\$ 411	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus Longevity	\$ 900		\$ 900	
19	Special Bonuses 1% Bonus	\$ 900		\$ 900	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 145,780	0	\$ 145,780	
24	Deferred Compensation Annual Accumulation but NOT Paid				

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* ACT 1334 Sec 21

Fiscal 2010 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Arkansas State University</u>				
2	Employee Name: <u>Susan Hanrahan</u>				
3	Title: <u>Dean of Schools</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2009-10	\$ 131,723			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 16,221			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 147,944	0	\$ 147,944	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 14,854		\$ 14,854	
10	Health Insurance	\$ 6,077		\$ 6,077	
11	Life Insurance	\$ 162		\$ 162	
12	Social Security Match	\$ 8,721		\$ 8,721	
13	Unemployment Insurance	\$ 389		\$ 389	
14	Long-Term Disability Insurance	\$ 420		\$ 420	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus Longevity	\$ 600		\$ 600	
19	Special Bonuses 1% Bonus	\$ 900		\$ 900	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 180,067	0	\$ 180,067	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: JW Mason

Phone No. 870-972-3081

* ACT 1334 Sec 21

Fiscal 2010 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Arkansas State University</u>				
2	Employee Name: <u>Ruth Hawkins</u>				
3	Title: <u>Director of Delta Heritage Initiatives</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2009-10	\$ 119,174			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 14,232			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 133,406	0	\$ 133,406	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 13,340		\$ 13,340	
10	Health Insurance	\$ 6,077		\$ 6,077	
11	Life Insurance	\$ 162		\$ 162	
12	Social Security Match	\$ 8,556		\$ 8,556	
13	Unemployment Insurance	\$ 355		\$ 355	
14	Long-Term Disability Insurance	\$ 420		\$ 420	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus Longevity	\$ 900		\$ 900	
19	Special Bonuses 1% Bonus	\$ 900		\$ 900	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 164,116	0	\$ 164,116	
24	Deferred Compensation Annual Accumulation but NOT Paid				

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* ACT 1334 Sec 21

Fiscal 2010 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Arkansas State University</u>				
2	Employee Name: <u>Mark Hoeting</u>				
3	Title: <u>Associate Vice President ASU System</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2009-10	\$ 116,570			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 116,570	0	\$ 116,570	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 11,657		\$ 11,657	
10	Health Insurance	\$ 6,077		\$ 6,077	
11	Life Insurance	\$ 162		\$ 162	
12	Social Security Match	\$ 8,293		\$ 8,293	
13	Unemployment Insurance	\$ 310		\$ 310	
14	Long-Term Disability Insurance	\$ 408		\$ 408	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses 1% Bonus	\$ 900		\$ 900	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 144,377	0	\$ 144,377	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: JW MASON Phone No. 870-972-3081

* ACT 1334 Sec 21

Fiscal 2010 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Arkansas State University</u>				
2	Employee Name: <u>Gordon Daniel Howard</u>				
3	Title: <u>Executive Vice Chancellor & Provost</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2009-10	\$ 167,000			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 24,210			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources		8790		ASU Foundation
8	Total Base Salary	\$ 191,210	8790	\$ 200,000	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 20,000		\$ 20,000	
10	Health Insurance	\$ 6,077		\$ 6,077	
11	Life Insurance	\$ 162		\$ 162	
12	Social Security Match	\$ 9,403		\$ 9,403	
13	Unemployment Insurance	\$ 529		\$ 529	
14	Long-Term Disability Insurance	\$ 420		\$ 420	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$ 23,068		\$ 23,068	
16	House(s) Provided or Housing Allowance	\$ 6,000		\$ 6,000	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus				
19	Special Bonuses 1% Bonus	\$ 900		\$ 900	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 257,769	8790	\$ 266,559	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: JW MASON Phone No. 870-972-3081

* ACT 1334 Sec 21

Fiscal 2010 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Arkansas State University</u>				
2	Employee Name: <u>Glendell Jones</u>				
3	Title: <u>Senior Associate Vice Chancellor for Academic Affairs & Research</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2009-10	\$ 144,363			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 8,530			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources		15000		ASU Foundation
8	Total Base Salary	\$ 152,893	15000	\$ 167,893	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 16,789		\$ 16,789	
10	Health Insurance	\$ 6,077		\$ 6,077	
11	Life Insurance	\$ 162		\$ 162	
12	Social Security Match	\$ 8,928		\$ 8,928	
13	Unemployment Insurance	\$ 443		\$ 443	
14	Long-Term Disability Insurance	\$ 420		\$ 420	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses 1% Bonus	\$ 900		\$ 900	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 186,612	15000	\$ 201,612	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: JW MASON Phone No. 870-972-3081

* ACT 1334 Sec 21

Fiscal 2010 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Arkansas State University</u>				
2	Employee Name: <u>Edwin Kremers</u>				
3	Title: <u>Vice Chancellor for Finance & Administration</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2009-10	\$ 140,107			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 12,893			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 153,000	0	\$ 153,000	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 15,390		\$ 15,390	
10	Health Insurance	\$ 4,381		\$ 4,381	
11	Life Insurance	\$ 162		\$ 162	
12	Social Security Match	\$ 8,869		\$ 8,869	
13	Unemployment Insurance	\$ 410		\$ 410	
14	Long-Term Disability Insurance	\$ 420		\$ 420	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$ 1,960		\$ 1,960	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus Longevity	\$ 900		\$ 900	
19	Special Bonuses 1% Bonus	\$ 900		\$ 900	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 186,392	0	\$ 186,392	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: JW MASON

Phone No. 870-972-3081

* ACT 1334 Sec 21

Fiscal 2010 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Arkansas State University</u>				
2	Employee Name: <u>Clifford Lee</u>				
3	Title: <u>Director of Athletics</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2009-10	\$ 127,819			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources		16474		Red Wolf Club
8	Total Base Salary	\$ 127,819	16474	\$ 144,293	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 14,429		\$ 14,429	
10	Health Insurance	\$ 6,077		\$ 6,077	
11	Life Insurance	\$ 162		\$ 162	
12	Social Security Match	\$ 8,664		\$ 8,664	
13	Unemployment Insurance	\$ 383		\$ 383	
14	Long-Term Disability Insurance	\$ 420		\$ 420	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses 1% Bonus	\$ 900		\$ 900	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 158,855	16474	\$ 175,329	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: JW MASON Phone No. 870-972-3081

* ACT 1334 Sec 21

Fiscal 2010 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Arkansas State University</u>				
2	Employee Name: <u>Donald Maness</u>				
3	Title: <u>Dean of Schools</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2009-10	\$ 133,000			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 133,000	0	\$ 133,000	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 13,300		\$ 13,300	
10	Health Insurance	\$ 6,077		\$ 6,077	
11	Life Insurance	\$ 162		\$ 162	
12	Social Security Match	\$ 8,483		\$ 8,483	
13	Unemployment Insurance	\$ 344		\$ 344	
14	Long-Term Disability Insurance	\$ 388		\$ 388	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses 1% Bonus	\$ 900		\$ 900	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 162,654	0	\$ 162,654	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: JW MASON

Phone No. 870-872-3081

* ACT 1334 Sec 21

Fiscal 2010 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Arkansas State University</u>				
2	Employee Name: <u>JW Mason</u>				
3	Title: <u>Associate Vice Chancellor for Administration</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2009-10	\$ 121,260			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 1,140			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 122,400	0	\$ 122,400	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 12,330		\$ 12,330	
10	Health Insurance	\$ 6,077		\$ 6,077	
11	Life Insurance	\$ 162		\$ 162	
12	Social Security Match	\$ 8,352		\$ 8,352	
13	Unemployment Insurance	\$ 325		\$ 325	
14	Long-Term Disability Insurance	\$ 420		\$ 420	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus Longevity	\$ 900		\$ 900	
19	Special Bonuses 1% Bonus	\$ 900		\$ 900	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 151,866	0	\$ 151,866	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: JW MASON Phone No. 870-972-3081

* ACT 1334 Sec 21

Fiscal 2010 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Arkansas State University</u>				
2	Employee Name: <u>Lucinda McDaniel</u>				
3	Title: <u>General Counsel</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2009-10	\$ 149,879			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 9,115			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 158,994	0	\$ 158,994	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 15,900		\$ 15,900	
10	Health Insurance	\$ 6,077		\$ 6,077	
11	Life Insurance	\$ 162		\$ 162	
12	Social Security Match	\$ 8,474		\$ 8,474	
13	Unemployment Insurance	\$ 430		\$ 430	
14	Long-Term Disability Insurance	\$ 420		\$ 420	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses 3%	\$ 4,770		\$ 4,770	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 195,225	0	\$ 195,225	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: JW MASON

Phone No. 870-972-3081

* ACT 1334 Sec 21

Fiscal 2010 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Arkansas State University</u>				
2	Employee Name: <u>Alan McVey</u>				
3	Title: <u>Executive Director Delta Economic Development</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2009-10	\$ 89,915			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 7,334			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 105,060	0	\$ 105,060	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 11,623		\$ 11,623	
10	Health Insurance	\$ 6,077		\$ 6,077	
11	Life Insurance	\$ 162		\$ 162	
12	Social Security Match	\$ 8,030		\$ 8,030	
13	Unemployment Insurance	\$ 283		\$ 283	
14	Long-Term Disability Insurance	\$ 368		\$ 368	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus Longevity	\$ 600		\$ 600	
19	Special Bonuses 1% Bonus	\$ 900		\$ 900	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 133,102	0	\$ 133,102	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: JW MASON Phone No. 870-972-3081

* ACT 1334 Sec 21

Fiscal 2010 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Arkansas State University</u>				
2	Employee Name: <u>Gregory Meeks</u>				
3	Title: <u>Associate Dean of Schools</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2009-10	\$ 101,500			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 101,500	0	\$ 101,500	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 13,221		\$ 13,221	
10	Health Insurance	\$ 5,154		\$ 5,154	
11	Life Insurance	\$ 135		\$ 135	
12	Social Security Match	\$ 7,112		\$ 7,112	
13	Unemployment Insurance	\$ 250		\$ 250	
14	Long-Term Disability Insurance	\$ 246		\$ 246	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus				
19	Special Bonuses 1% Bonus	\$ 900		\$ 900	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 128,517	0	\$ 128,517	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: JW MASON Phone No. 870-972-3081

* ACT 1334 Sec 21

Fiscal 2010 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Arkansas State University</u>				
2	Employee Name: <u>Cristian Murdock</u>				
3	Title: <u>Vice Chancellor for Advancement</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2009-10	\$ 137,979			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 29,471			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources		22550		ASU Foundation
8	Total Base Salary	\$ 167,450	22550	\$ 190,000	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 19,000		\$ 19,000	
10	Health Insurance	\$ 6,077		\$ 6,077	
11	Life Insurance	\$ 162		\$ 162	
12	Social Security Match	\$ 9,397		\$ 9,397	
13	Unemployment Insurance	\$ 509		\$ 509	
14	Long-Term Disability Insurance	\$ 420		\$ 420	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$ 173		\$ 173	
16	House(s) Provided or Housing Allowance	\$ 24,000		\$ 24,000	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses 1% bonus	\$ 900		\$ 900	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)		3400	\$ 3,400	Foundation
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 228,089	25950	\$ 254,039	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: JW MASON Phone No. 870-972-3081

* ACT 1334 Sec 21

Fiscal 2010 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Arkansas State University</u>				
2	Employee Name: <u>Andrew Novobilski</u>				
3	Title: <u>Dean of Schools</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2009-10	\$ 133,723			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 26,277			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 160,000	0	\$ 160,000	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 16,000		\$ 16,000	
10	Health Insurance	\$ 6,077		\$ 6,077	
11	Life Insurance	\$ 162		\$ 162	
12	Social Security Match	\$ 12,255		\$ 12,255	
13	Unemployment Insurance	\$ 423		\$ 423	
14	Long-Term Disability Insurance	\$ 280		\$ 280	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses 1% Bonus	\$ 900		\$ 900	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 196,097	0	\$ 196,097	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: JW MASON Phone No. 870-972-3081

* ACT 1334 Sec 21

Fiscal 2010 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Arkansas State University</u>				
2	Employee Name: <u>Carol O'Connor</u>				
3	Title: <u>Associate Dean of Schools</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2009-10	\$ 120,687			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 120,687	0	\$ 120,687	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 12,068		\$ 12,068	
10	Health Insurance	\$ 3,448		\$ 3,448	
11	Life Insurance	\$ 162		\$ 162	
12	Social Security Match	\$ 8,373		\$ 8,373	
13	Unemployment Insurance	\$ 316		\$ 316	
14	Long-Term Disability Insurance	\$ 359		\$ 359	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus				
19	Special Bonuses 1% Bonus	\$ 900		\$ 900	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 146,313	0	\$ 146,313	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: JW MASON

Phone No. 870-972-3081

* ACT 1334 Sec 21

Fiscal 2010 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Arkansas State University</u>				
2	Employee Name: <u>Steve Owens</u>				
3	Title: <u>Vice President for Advancement</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2009-10	\$ 37,725			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources		113176		ASU Foundation
8	Total Base Salary	\$ 37,725	113176	\$ 150,901	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 15,090		\$ 15,090	
10	Health Insurance	\$ 3,149		\$ 3,149	
11	Life Insurance	\$ 113		\$ 113	
12	Social Security Match	\$ 8,837		\$ 8,837	
13	Unemployment Insurance	\$ 408		\$ 408	
14	Long-Term Disability Insurance	\$ 420		\$ 420	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$ 922		\$ 922	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus Longevity	\$ 600		\$ 600	
19	Special Bonuses 3% Bonus	\$ 4,527		\$ 4,527	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 71,790	113176	\$ 184,966	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: JW MASON

Phone No. 870-872-3081

* ACT 1334 Sec 21

Fiscal 2010 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Arkansas State University</u>				
2	Employee Name: <u>Gregory Phillips</u>				
3	Title: <u>Dean of Schools</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2009-10	\$ 133,723			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 28,563			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 162,286	0	\$ 162,286	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 22,720		\$ 22,720	
10	Health Insurance	\$ 6,077		\$ 6,077	
11	Life Insurance	\$ 162		\$ 162	
12	Social Security Match	\$ 8,957		\$ 8,957	
13	Unemployment Insurance	\$ 428		\$ 428	
14	Long-Term Disability Insurance	\$ 420		\$ 420	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses 1% Bonus	\$ 900		\$ 900	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 201,950	0	\$ 201,950	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: JW MASON Phone No. 870-972-3081

* ACT 1334 Sec 21

Fiscal 2010 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Arkansas State University</u>				
2	Employee Name: <u>Robert L. Potts</u>				
3	Title: <u>Chancellor</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2009-10	\$ 169,912			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 36,291			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources		20000		ASU Foundation
8	Total Base Salary	\$ 206,203	20000	\$ 226,203	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 22,630		\$ 22,630	
10	Health Insurance	\$ 6,077		\$ 6,077	
11	Life Insurance	\$ 162		\$ 162	
12	Social Security Match	\$ 12,686		\$ 12,686	
13	Unemployment Insurance	\$ 600		\$ 600	
14	Long-Term Disability Insurance	\$ 420		\$ 420	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$ 929		\$ 929	
16	House(s) Provided or Housing Allowance	\$ 21,816		\$ 21,816	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses 1% Bonus	\$ 900		\$ 900	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)		1774	\$ 1,774	Foundation
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 272,422	21774	\$ 294,196	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: JW MASON

Phone No. 870-872-3081

* ACT 1334 Sec 21

Fiscal 2010 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Arkansas State University</u>				
2	Employee Name: <u>Daniel Reeves</u>				
3	Title: <u>Dean of Schools</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2009-10	\$ 133,723			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 595			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 134,318	0	\$ 134,318	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 13,492		\$ 13,492	
10	Health Insurance	\$ 6,077		\$ 6,077	
11	Life Insurance	\$ 162		\$ 162	
12	Social Security Match	\$ 8,531		\$ 8,531	
13	Unemployment Insurance	\$ 353		\$ 353	
14	Long-Term Disability Insurance	\$ 420		\$ 420	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus Longevity	\$ 600		\$ 600	
19	Special Bonuses 1% Bonus	\$ 900		\$ 900	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 164,853	0	\$ 164,853	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: JW MASON Phone No. 870-972-3081

* ACT 1334 Sec 21

Fiscal 2010 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Arkansas State University</u>				
2	Employee Name: <u>Stephen Roberts</u>				
3	Title: <u>ASU Head Football Coach</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2009-10	\$ 140,000			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 140,000	0	\$ 140,000	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 14,000		\$ 14,000	
10	Health Insurance	\$ 6,077		\$ 6,077	
11	Life Insurance	\$ 162		\$ 162	
12	Social Security Match	\$ 8,531		\$ 8,531	
13	Unemployment Insurance	\$ 353		\$ 353	
14	Long-Term Disability Insurance	\$ 420		\$ 420	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance No longer has car			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses 1% Bonus	\$ 900		\$ 900	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation Red Wolf Club (wheels)		1100	\$ 1,100	Red Wolf Club
	Explain:				
23	Total Compensation	\$ 170,443	1100	\$ 171,543	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: JW Mason Phone No. 870-972-3081

* ACT 1334 Sec 21

Fiscal 2010 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Arkansas State University</u>				
2	Employee Name: <u>Russell Shain</u>				
3	Title: <u>Dean of Schools</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2009-10	\$ 120,901			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 120,901	0	\$ 120,901	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 12,090		\$ 12,090	
10	Health Insurance	\$ 6,077		\$ 6,077	
11	Life Insurance	\$ 162		\$ 162	
12	Social Security Match	\$ 3,272		\$ 3,272	
13	Unemployment Insurance	\$ 311		\$ 311	
14	Long-Term Disability Insurance	\$ 420		\$ 420	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus Longevity	\$ 700		\$ 700	
19	Special Bonuses 1% Bonus	\$ 900		\$ 900	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 144,832	0	\$ 144,832	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: JW MASON Phone No. 870-972-3081

* ACT 1334 Sec 21

Fiscal 2010 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Arkansas State University</u>				
2	Employee Name: <u>Alvin Stoverink</u>				
3	Title: <u>Assistant Vice Chancellor for Facilities</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2009-10	\$ 101,818			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 9,639			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 111,457	0	\$ 111,457	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 11,146		\$ 11,146	
10	Health Insurance	\$ 6,077		\$ 6,077	
11	Life Insurance	\$ 162		\$ 162	
12	Social Security Match	\$ 8,113		\$ 8,113	
13	Unemployment Insurance	\$ 296		\$ 296	
14	Long-Term Disability Insurance	\$ 390		\$ 390	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses 1% Bonus	\$ 900		\$ 900	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 138,540	0	\$ 138,540	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: JW MASON Phone No. 870-972-3081

* ACT 1334 Sec 21

Fiscal 2010 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Arkansas State University</u>				
2	Employee Name: <u>William Stripling</u>				
3	Title: <u>Vice Chancellor for Student Affairs</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2009-10	\$ 137,979			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 16,041			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 154,020	0	\$ 154,020	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 15,492		\$ 15,492	
10	Health Insurance	\$ 6,077		\$ 6,077	
11	Life Insurance	\$ 162		\$ 162	
12	Social Security Match	\$ 8,834		\$ 8,834	
13	Unemployment Insurance	\$ 413		\$ 413	
14	Long-Term Disability Insurance	\$ 420		\$ 420	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$ 2,208		\$ 2,208	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus Longevity	\$ 900		\$ 900	
19	Special Bonuses 1% Bonus	\$ 900		\$ 900	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 189,427	0	\$ 189,427	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: JW MASON Phone No. 870-972-3081

* ACT 1334 Sec 21

Fiscal 2010 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Arkansas State University</u>				
2	Employee Name: <u>Andrew Sustich</u>				
3	Title: <u>Dean of Graduate School</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2009-10	\$ 122,726			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 122,726	0	\$ 122,726	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 12,272		\$ 12,272	
10	Health Insurance	\$ 6,077		\$ 6,077	
11	Life Insurance	\$ 162		\$ 162	
12	Social Security Match	\$ 8,009		\$ 8,009	
13	Unemployment Insurance	\$ 329		\$ 329	
14	Long-Term Disability Insurance	\$ 420		\$ 420	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus				
19	Special Bonuses 1% Bonus	\$ 900		\$ 900	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 150,895	0	\$ 150,895	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: JW MASON

Phone No. 870-972-3081

* ACT 1334 Sec 21

Fiscal 2010 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Arkansas State University</u>				
2	Employee Name: <u>Henry Torres</u>				
3	Title: <u>Research Associate</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2009-10	\$ 91,140			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 17,729			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 108,869	0	\$ 108,869	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 11,087		\$ 11,087	
10	Health Insurance	\$ 6,077		\$ 6,077	
11	Life Insurance	\$ 162		\$ 162	
12	Social Security Match	\$ 7,866		\$ 7,866	
13	Unemployment Insurance	\$ 291		\$ 291	
14	Long-Term Disability Insurance	\$ 381		\$ 381	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus				
19	Special Bonuses 1% Bonus	\$ 900		\$ 900	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 135,633	0	\$ 135,633	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: JW MASON Phone No. 870-972-3081

* ACT 1334 Sec 21

Fiscal 2010 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Arkansas State University</u>				
2	Employee Name: <u>James Washam</u>				
3	Title: <u>Associate Dean of Schools</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2009-10	\$ 119,987			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 119,987	0	\$ 119,987	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 11,998		\$ 11,998	
10	Health Insurance	\$ 6,077		\$ 6,077	
11	Life Insurance	\$ 162		\$ 162	
12	Social Security Match	\$ 8,319		\$ 8,319	
13	Unemployment Insurance	\$ 315		\$ 315	
14	Long-Term Disability Insurance	\$ 420		\$ 420	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus				
19	Special Bonuses 1% Bonus	\$ 900		\$ 900	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 148,178	0	\$ 148,178	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: JW MASON

Phone No. 870-972-3081

* ACT 1334 Sec 21

Fiscal 2010 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Arkansas State University</u>				
2	Employee Name: <u>Lonnie Williams</u>				
3	Title: <u>Associate Vice Chancellor for Student Affairs</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2009-10	\$ 113,080			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 113,080	0	\$ 113,080	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 11,398		\$ 11,398	
10	Health Insurance	\$ 6,077		\$ 6,077	
11	Life Insurance	\$ 162		\$ 162	
12	Social Security Match	\$ 8,198		\$ 8,198	
13	Unemployment Insurance	\$ 302		\$ 302	
14	Long-Term Disability Insurance	\$ 396		\$ 396	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus Longevity	\$ 900		\$ 900	
19	Special Bonuses 1% Bonus	\$ 900		\$ 900	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 141,413	0	\$ 141,413	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: JW MASON Phone No. 870-972-3081

* ACT 1334 Sec 21

Fiscal 2010 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Arkansas State University</u>				
2	Employee Name: <u>James Wyatt</u>				
3	Title: <u>President, ASU System</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2009-10	\$ 182,839			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 39,053			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 221,892	0	\$ 221,892	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 22,279		\$ 22,279	
10	Health Insurance	\$ 6,077		\$ 6,077	
11	Life Insurance	\$ 162		\$ 162	
12	Social Security Match	\$ 10,108		\$ 10,108	
13	Unemployment Insurance	\$ 646		\$ 646	
14	Long-Term Disability Insurance	\$ 420		\$ 420	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$ 386		\$ 386	
16	House(s) Provided or Housing Allowance	\$ 50,799		\$ 50,799	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus Longevity	\$ 900		\$ 900	
19	Special Bonuses 3% Bonus	\$ 6,657		\$ 6,657	
20	Additional Life Insurance Premiums		15164	\$ 15,164	Foundation
21	Club Dues (Country Club, Civic Clubs, etc.)		1085	\$ 1,085	Foundation
22	Other Compensation		839	\$ 839	Foundation
	Explain:				
23	Total Compensation	\$ 320,325	17088	\$ 337,413	
24	Deferred Compensation Annual Accumulation but NOT Paid		135000		

Survey completed by: JW MASON

Phone No. 870-872-3081

* ACT 1334 Sec 21

Administrator's Compensation Survey for 2009-10

In accordance with ACT 321 of 2009

ARKANSAS TECH UNIVERSITY

Fiscal 2010 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Arkansas Tech University</u>				
2	Employee Name: <u>Gary Biller</u>				
3	Title: <u>Vice President for Student Affairs</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2009-10	\$ 118,314			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -	0		
7	Remaining Salary from other Sources		0	0	
8	Total Base Salary	\$ 118,314	0	\$ 118,314	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 11,931	0	\$ 11,931	
10	Health Insurance	\$ 4,031	0	\$ 4,031	
11	Life Insurance	\$ 186	0	\$ 186	
12	Social Security Match	\$ 8,317	0	\$ 8,317	
13	Unemployment Insurance	\$ 72	0	\$ 72	
14	Long-Term Disability Insurance	\$ -	0	\$ -	
	Worker's Compensation	\$ 107	0	\$ 107	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance	\$ -	0	\$ -	
16	House(s) Provided or Housing Allowance	\$ -	0	\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ -	0	\$ -	
18	Annual Bonus	\$ -	0	\$ -	
19	Special Bonuses	\$ -	0	\$ -	
20	Additional Life Insurance Premiums	\$ -	0	\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ -	0	\$ -	
22	Other Compensation	\$ -	0	\$ -	
	Explain: One Time Salary Bonus	\$ 1,000	0	1000	
		\$ -	0	0	
23	Total Compensation	\$ 143,958	0	\$ 143,958	
24	Deferred Compensation Annual Accumulation but NOT Paid		-	0	

Survey completed by: Linda Johnson, Budget Director

Phone No. 479-964-0821

* ACT 1334 Sec 21

Fiscal 2010 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Arkansas Tech University</u>				
2	Employee Name: <u>Jo Alice Blondin</u>				
3	Title: <u>Chancellor</u>				
4	Base Salary:				
5	Salary within the Line-Item Maximum for 2009-10	\$ 102,532			
6	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
7	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -	0		
8	Remaining Salary from other Sources		0	0	
9	Total Base Salary	\$ 102,532	0	\$ 102,532	
	<u>Benefits Provided to All Full-Time Employees</u>				
10	Retirement Match	\$ 10,353	0	\$ 10,353	
11	Health Insurance	\$ 4,031	0	\$ 4,031	
12	Life Insurance	\$ -	0	\$ -	
13	Social Security Match	\$ 7,905	0	\$ 7,905	
14	Unemployment Insurance	\$ 62	0	\$ 62	
15	Long-Term Disability Insurance	\$ -	0	\$ -	
16	Worker's Compensation	\$ 93	0	\$ 93	
	<u>Special Benefits NOT Provided All Employees</u>				
17	Car Provided or Car Allowance	\$ -	0	\$ -	
18	House(s) Provided or Housing Allowance	\$ -	0	\$ -	
19	Deferred Compensation Actually Paid During Fiscal Year	\$ -	0	\$ -	
20	Annual Bonus	\$ -	0	\$ -	
21	Special Bonuses	\$ -	0	\$ -	
22	Additional Life Insurance Premiums	\$ -	0	\$ -	
23	Club Dues (Country Club, Civic Clubs, etc.)	\$ -	0	\$ -	
24	Other Compensation	\$ -	0	\$ -	
25	Explain: Career Service Payment	\$ -	0	0	
26	One Time Salary Bonus	\$ 1,000	0	1000	
27		\$ -			
28	Total Compensation	\$ 125,976	0	\$ 125,976	
29	Deferred Compensation Annual Accumulation but NOT Paid		-	0	

Survey completed by: Linda Johnson, Budget Director

Phone No. 479-964-0821

* ACT 1334 Sec 21

Fiscal 2010 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Arkansas Tech University</u>				
2	Employee Name: <u>Robert Brown</u>				
3	Title: <u>President</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2009-10	\$ 162,820			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 34,777			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -	0		
7	Remaining Salary from other Sources		0	0	
8	Total Base Salary	\$ 197,597	0	\$ 197,597	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 21,730	0	\$ 21,730	
10	Health Insurance	\$ 4,031	0	\$ 4,031	
11	Life Insurance	\$ 52	0	\$ 52	
12	Social Security Match	\$ 8,812	0	\$ 8,812	
13	Unemployment Insurance	\$ 119	0	\$ 119	
14	Long-Term Disability Insurance	\$ -	0	\$ -	
	Worker's Compensation	\$ 196	0	\$ 196	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance	\$ 8,190	0	\$ 8,190	
16	House(s) Provided or Housing Allowance	\$ 18,000	0	\$ 18,000	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ -	0	\$ -	
18	Annual Bonus	\$ -	0	\$ -	
19	Special Bonuses	\$ -	0	\$ -	
20	Additional Life Insurance Premiums	\$ -	0	\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ -	0	\$ -	
22	Other Compensation	\$ -	0	\$ -	
	Explain: Career Service Payment	\$ 700	0	700	
	One Time Salary Bonus	\$ 1,000	0	1000	
		\$ -			
23	Total Compensation	\$ 260,427	0	\$ 260,427	
24	Deferred Compensation Annual Accumulation but NOT Paid		50,000	0	

Survey completed by: Linda Johnson, Budget Director

Phone No. 479-964-0821

* ACT 1334 Sec 21

Fiscal 2010 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Arkansas Tech University</u>				
2	Employee Name: <u>Pam Carr</u>				
3	Title: <u>Department Chairperson</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2009-10	\$ 109,752			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -	0		
7	Remaining Salary from other Sources		0	0	
8	Total Base Salary	\$ 109,752	0	\$ 109,752	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 11,075	0	\$ 11,075	
10	Health Insurance	\$ 4,031	0	\$ 4,031	
11	Life Insurance	\$ 186	0	\$ 186	
12	Social Security Match	\$ 8,053	0	\$ 8,053	
13	Unemployment Insurance	\$ 66	0	\$ 66	
14	Long-Term Disability Insurance	\$ -	0	\$ -	
	Worker's Compensation	\$ 100	0	\$ 100	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance	\$ -	0	\$ -	
16	House(s) Provided or Housing Allowance	\$ -	0	\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ -	0	\$ -	
18	Annual Bonus	\$ -	0	\$ -	
19	Special Bonuses	\$ -	0	\$ -	
20	Additional Life Insurance Premiums	\$ -	0	\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ -	0	\$ -	
22	Other Compensation	\$ -	0	\$ -	
	Explain: One Time Salary Bonus	\$ 1,000	0	1000	
	Career Service Payment	\$ -	0	0	
23	Total Compensation	\$ 134,263	0	\$ 134,263	
24	Deferred Compensation Annual Accumulation but NOT Paid		-	0	

Survey completed by: Linda Johnson, Budget Director

Phone No. 479-964-0821

* ACT 1334 Sec 21

Fiscal 2010 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Arkansas Tech University</u>				
2	Employee Name: <u>Eldon Clary</u>				
3	Title: <u>Dean of School</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2009-10	\$ 118,934			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -	0		
7	Remaining Salary from other Sources		0	0	
8	Total Base Salary	\$ 118,934	0	\$ 118,934	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 12,053	0	\$ 12,053	
10	Health Insurance	\$ 4,031	0	\$ 4,031	
11	Life Insurance	\$ 124	0	\$ 124	
12	Social Security Match	\$ 8,683	0	\$ 8,683	
13	Unemployment Insurance	\$ 72	0	\$ 72	
14	Long-Term Disability Insurance	\$ -	0	\$ -	
	Worker's Compensation	\$ 109	0	\$ 109	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance	\$ -	0	\$ -	
16	House(s) Provided or Housing Allowance	\$ -	0	\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ -	0	\$ -	
18	Annual Bonus	\$ -	0	\$ -	
19	Special Bonuses	\$ -	0	\$ -	
20	Additional Life Insurance Premiums	\$ -	0	\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ -	0	\$ -	
22	Other Compensation	\$ -	0	\$ -	
	Explain: One Time Salary Bonus	\$ 1,000	0	1000	
	Career Service Payment	\$ 600	0	600	
23	Total Compensation	\$ 145,606	0	\$ 145,606	
24	Deferred Compensation Annual Accumulation but NOT Paid		-	0	

Survey completed by: Linda Johnson, Budget Director

Phone No. 479-964-0821

* ACT 1334 Sec 21

Fiscal 2010 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Arkansas Tech University</u>				
2	Employee Name: <u>Richard Cohoon</u>				
3	Title: <u>Dean of School</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2009-10	\$ 121,988			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -	0		
7	Remaining Salary from other Sources		0	0	
8	Total Base Salary	\$ 121,988	0	\$ 121,988	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 12,379	0	\$ 12,379	
10	Health Insurance	\$ 4,031	0	\$ 4,031	
11	Life Insurance	\$ 83	0	\$ 83	
12	Social Security Match	\$ 8,412	0	\$ 8,412	
13	Unemployment Insurance	\$ 74	0	\$ 74	
14	Long-Term Disability Insurance	\$ -	0	\$ -	
	Worker's Compensation	\$ 112	0	\$ 112	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance	\$ -	0	\$ -	
16	House(s) Provided or Housing Allowance	\$ -	0	\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ -	0	\$ -	
18	Annual Bonus	\$ -	0	\$ -	
19	Special Bonuses	\$ -	0	\$ -	
20	Additional Life Insurance Premiums	\$ -	0	\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ -	0	\$ -	
22	Other Compensation	\$ -	0	\$ -	
	Explain: One Time Salary Bonus	\$ 1,000	0	1000	
	Career Service Bonus	\$ 800	0	800	
23	Total Compensation	\$ 148,879	0	\$ 148,879	
24	Deferred Compensation Annual Accumulation but NOT Paid		-	0	

Survey completed by: Linda Johnson, Budget Director

Phone No. 479-964-0821

* ACT 1334 Sec 21

Fiscal 2010 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Arkansas Tech University</u>				
2	Employee Name: <u>Mary Gunter</u>				
3	Title: <u>Dean of School</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2009-10	\$ 108,513			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -	0		
7	Remaining Salary from other Sources		0	0	
8	Total Base Salary	\$ 108,513	0	\$ 108,513	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 15,332	0	\$ 15,332	
10	Health Insurance	\$ 4,031	0	\$ 4,031	
11	Life Insurance	\$ 186	0	\$ 186	
12	Social Security Match	\$ 8,312	0	\$ 8,312	
13	Unemployment Insurance	\$ 66	0	\$ 66	
14	Long-Term Disability Insurance	\$ -	0	\$ -	
	Worker's Compensation	\$ 99	0	\$ 99	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance	\$ -	0	\$ -	
16	House(s) Provided or Housing Allowance	\$ -	0	\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ -	0	\$ -	
18	Annual Bonus	\$ -	0	\$ -	
19	Special Bonuses	\$ -	0	\$ -	
20	Additional Life Insurance Premiums	\$ -	0	\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ -	0	\$ -	
22	Other Compensation	\$ -	0	\$ -	
	Explain: One Time Bonus	\$ 1,000	0	1000	
		\$ -	0	0	
23	Total Compensation	\$ 137,539	0	\$ 137,539	
24	Deferred Compensation Annual Accumulation but NOT Paid		-	0	

Survey completed by: Linda Johnson, Budget Director

Phone No. 479-964-0821

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Fiscal 2010 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Arkansas Tech University</u>				
2	Employee Name: <u>William Hoefler</u>				
3	Title: <u>Dean of School</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2009-10	\$ 120,000			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -	0		
7	Remaining Salary from other Sources		0	0	
8	Total Base Salary	\$ 120,000	0	\$ 120,000	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 12,100	0	\$ 12,100	
10	Health Insurance	\$ 4,031	0	\$ 4,031	
11	Life Insurance	\$ 186	0	\$ 186	
12	Social Security Match	\$ 8,401	0	\$ 8,401	
13	Unemployment Insurance	\$ 73	0	\$ 73	
14	Long-Term Disability Insurance	\$ -	0	\$ -	
	Worker's Compensation	\$ 109	0	\$ 109	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance	\$ -	0	\$ -	
16	House(s) Provided or Housing Allowance	\$ -	0	\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ -	0	\$ -	
18	Annual Bonus	\$ -	0	\$ -	
19	Special Bonuses	\$ -	0	\$ -	
20	Additional Life Insurance Premiums	\$ -	0	\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ -	0	\$ -	
22	Other Compensation	\$ -	0	\$ -	
	Explain: One Time Salary Bonus	\$ 1,000	0	1000	
		\$ -	0	0	
23	Total Compensation	\$ 145,900	0	\$ 145,900	
24	Deferred Compensation Annual Accumulation but NOT Paid		-	0	

Survey completed by: Linda Johnson, Budget Director

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Fiscal 2010 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Arkansas Tech University</u>				
2	Employee Name: <u>Phil Jacobs</u>				
3	Title: <u>Vice President for Government Relations</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2009-10	\$ 118,314			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -	0		
7	Remaining Salary from other Sources		0	0	
8	Total Base Salary	\$ 118,314	0	\$ 118,314	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 11,931	0	\$ 11,931	
10	Health Insurance	\$ 4,031	0	\$ 4,031	
11	Life Insurance	\$ 186	0	\$ 186	
12	Social Security Match	\$ 8,411	0	\$ 8,411	
13	Unemployment Insurance	\$ 72	0	\$ 72	
14	Long-Term Disability Insurance	\$ -	0	\$ -	
	Worker's Compensation	\$ 107	0	\$ 107	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance	\$ -	0	\$ -	
16	House(s) Provided or Housing Allowance	\$ -	0	\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ -	0	\$ -	
18	Annual Bonus	\$ -	0	\$ -	
19	Special Bonuses	\$ -	0	\$ -	
20	Additional Life Insurance Premiums	\$ -	0	\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ -	0	\$ -	
22	Other Compensation	\$ -	0	\$ -	
	Explain: One Time Salary Bonus	\$ 1,000	0	1000	
		\$ -	0	0	
23	Total Compensation	\$ 144,052	0	\$ 144,052	
24	Deferred Compensation Annual Accumulation but NOT Paid		-	0	

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Fiscal 2010 Administrator's Compensation Survey

Line No.		Public Funds	Private Funds	Total	Source of Private Funds
	Salaries of \$100,000 or More				
1	Institution: <u>Arkansas Tech University</u>				
2	Employee Name: <u>Jayne Jones</u>				
3	Title: <u>Vice President for Development</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2009-10	\$ 118,314			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -	0		
7	Remaining Salary from other Sources		0	0	
8	Total Base Salary	\$ 118,314	0	\$ 118,314	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 12,021	0	\$ 12,021	
10	Health Insurance	\$ 4,031	0	\$ 4,031	
11	Life Insurance	\$ 186	0	\$ 186	
12	Social Security Match	\$ 8,341	0	\$ 8,341	
13	Unemployment Insurance	\$ 72	0	\$ 72	
14	Long-Term Disability Insurance	\$ -	0	\$ -	
	Worker's Compensation	\$ 108	0	\$ 108	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance	\$ -	0	\$ -	
16	House(s) Provided or Housing Allowance	\$ -	0	\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ -	0	\$ -	
18	Annual Bonus	\$ -	0	\$ -	
19	Special Bonuses	\$ -	0	\$ -	
20	Additional Life Insurance Premiums	\$ -	0	\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ -	0	\$ -	
22	Other Compensation	\$ -	0	\$ -	
	Explain: Career Service Bonus	\$ 900	0	900	
	One Time Salary Bonus	\$ 1,000	0	1000	
23	Total Compensation	\$ 144,973	0	\$ 144,973	
24	Deferred Compensation Annual Accumulation but NOT Paid		-	0	

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Fiscal 2010 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Arkansas Tech University</u>				
2	Employee Name: <u>John Krohn</u>				
3	Title: <u>Department Chairperson</u>				
4	Base Salary:				
5	Salary within the Line-Item Maximum for 2009-10	\$ 104,182			
6	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
7	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -	0		
8	Remaining Salary from other Sources		0	0	
9	Total Base Salary	\$ 104,182	0	\$ 104,182	
	<u>Benefits Provided to All Full-Time Employees</u>				
10	Retirement Match	\$ 10,518	0	\$ 10,518	
11	Health Insurance	\$ 4,031	0	\$ 4,031	
12	Life Insurance	\$ -	0	\$ -	
13	Social Security Match	\$ 7,812	0	\$ 7,812	
14	Unemployment Insurance	\$ 63	0	\$ 63	
15	Long-Term Disability Insurance	\$ -	0	\$ -	
16	Worker's Compensation	\$ 95	0	\$ 95	
	<u>Special Benefits NOT Provided All Employees</u>				
17	Car Provided or Car Allowance	\$ -	0	\$ -	
18	House(s) Provided or Housing Allowance	\$ -	0	\$ -	
19	Deferred Compensation Actually Paid During Fiscal Year	\$ -	0	\$ -	
20	Annual Bonus	\$ -	0	\$ -	
21	Special Bonuses	\$ -	0	\$ -	
22	Additional Life Insurance Premiums	\$ -	0	\$ -	
23	Club Dues (Country Club, Civic Clubs, etc.)	\$ -	0	\$ -	
24	Other Compensation	\$ -	0	\$ -	
25	Explain: One Time Salary Bonus	\$ 1,000	0	1000	
26	Career Service Payment	\$ -	0	0	
27					
28					
29	Total Compensation	\$ 127,701	0	\$ 127,701	
30	Deferred Compensation Annual Accumulation but NOT Paid		-	0	

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Fiscal 2010 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Arkansas Tech University</u>				
2	Employee Name: <u>Kevin Mason</u>				
3	Title: <u>Department Chairperson</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2009-10	\$ 118,405			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -	0		
7	Remaining Salary from other Sources		0	0	
8	Total Base Salary	\$ 118,405	0	\$ 118,405	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 11,941	0	\$ 11,941	
10	Health Insurance	\$ 4,031	0	\$ 4,031	
11	Life Insurance	\$ 62	0	\$ 62	
12	Social Security Match	\$ 8,376	0	\$ 8,376	
13	Unemployment Insurance	\$ 72	0	\$ 72	
14	Long-Term Disability Insurance	\$ -	0	\$ -	
	Worker's Compensation	\$ 107	0	\$ 107	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance	\$ -	0	\$ -	
16	House(s) Provided or Housing Allowance	\$ -	0	\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ -	0	\$ -	
18	Annual Bonus	\$ -	0	\$ -	
19	Special Bonuses	\$ -	0	\$ -	
20	Additional Life Insurance Premiums	\$ -	0	\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ -	0	\$ -	
22	Other Compensation	\$ -	0	\$ -	
	Explain: One Time Salary Bonus	\$ 1,000	0	1000	
	Career Service Payment	\$ -	0	0	
23	Total Compensation	\$ 143,994	0	\$ 143,994	
24	Deferred Compensation Annual Accumulation but NOT Paid		-	0	

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Fiscal 2010 Administrator's Compensation Survey

Line No.		Public Funds	Private Funds	Total	Source of Private Funds
	Salaries of \$100,000 or More				
1	Institution: <u>Arkansas Tech University</u>				
2	Employee Name: <u>David Moseley</u>				
3	Title: <u>Vice President for Administration and Finance</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2009-10	\$ 134,253			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 20,747			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -	0		
7	Remaining Salary from other Sources		0	0	
8	Total Base Salary	\$ 155,000	0	\$ 155,000	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ -	0	\$ -	
10	Health Insurance	\$ 4,031	0	\$ 4,031	
11	Life Insurance	\$ 124	0	\$ 124	
12	Social Security Match	\$ 8,916	0	\$ 8,916	
13	Unemployment Insurance	\$ 94	0	\$ 94	
14	Long-Term Disability Insurance	\$ -	0	\$ -	
	Worker's Compensation	\$ 141	0	\$ 141	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance	\$ -	0	\$ -	
16	House(s) Provided or Housing Allowance	\$ -	0	\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ -	0	\$ -	
18	Annual Bonus	\$ -	0	\$ -	
19	Special Bonuses	\$ -	0	\$ -	
20	Additional Life Insurance Premiums	\$ -	0	\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ -	0	\$ -	
22	Other Compensation	\$ -	0	\$ -	
	Explain: Career Service Payment	\$ 900	0	900	
	One Time Salary Bonus	\$ 1,000	0	1000	
23	Total Compensation	\$ 170,206	0	\$ 170,206	
24	Deferred Compensation Annual Accumulation but NOT Paid		-	0	

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Fiscal 2010 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Arkansas Tech University</u>				
2	Employee Name: <u>Steve Mullins</u>				
3	Title: <u>Athletic Director</u>				
4	Base Salary:				
5	Salary within the Line-Item Maximum for 2009-10	\$ 96,526			
6	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
7	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -	0		
8	Remaining Salary from other Sources		11,727	0	
9	Total Base Salary	\$ 96,526	11,727	\$ 108,253	
	<u>Benefits Provided to All Full-Time Employees</u>				
10	Retirement Match	\$ 9,813	0	\$ 9,813	
11	Health Insurance	\$ 4,031	0	\$ 4,031	
12	Life Insurance	\$ -	0	\$ -	
13	Social Security Match	\$ 7,376	0	\$ 7,376	
14	Unemployment Insurance	\$ 59	0	\$ 59	
15	Long-Term Disability Insurance	\$ -	0	\$ -	
16	Worker's Compensation	\$ 88	0	\$ 88	
	<u>Special Benefits NOT Provided All Employees</u>				
17	Car Provided or Car Allowance	\$ -	0	\$ -	
18	House(s) Provided or Housing Allowance	\$ -	0	\$ -	
19	Deferred Compensation Actually Paid During Fiscal Year	\$ -	0	\$ -	
20	Annual Bonus	\$ -	0	\$ -	
21	Special Bonuses	\$ -	0	\$ -	
22	Additional Life Insurance Premiums	\$ -	0	\$ -	
23	Club Dues (Country Club, Civic Clubs, etc.)	\$ -	0	\$ -	
24	Other Compensation	\$ -	0	\$ -	
	Explain: One Time Salary Bonus	\$ 1,000	0	1000	
	Career Service Payment	\$ -	0	0	
25	Total Compensation	\$ 118,893	11,727	\$ 130,620	
26	Deferred Compensation Annual Accumulation but NOT Paid		-	0	

Survey completed by: Linda Johnson, Budget Director

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Fiscal 2010 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Arkansas Tech University</u>				
2	Employee Name: <u>Thomas Pennington</u>				
3	Title: <u>General Counsel</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2009-10	\$ 104,051			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 10,977			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -	0		
7	Remaining Salary from other Sources		0	0	
8	Total Base Salary	\$ 115,028	0	\$ 115,028	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 11,483	0	\$ 11,483	
10	Health Insurance	\$ 3,983	0	\$ 3,983	
11	Life Insurance	\$ -	0	\$ -	
12	Social Security Match	\$ 8,556	0	\$ 8,556	
13	Unemployment Insurance	\$ 70	0	\$ 70	
14	Long-Term Disability Insurance	\$ -	0	\$ -	
	Worker's Compensation	\$ 105	0	\$ 105	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance	\$ -	0	\$ -	
16	House(s) Provided or Housing Allowance	\$ -	0	\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ -	0	\$ -	
18	Annual Bonus	\$ -	0	\$ -	
19	Special Bonuses	\$ -	0	\$ -	
20	Additional Life Insurance Premiums	\$ -	0	\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ -	0	\$ -	
22	Other Compensation	\$ -	0	\$ -	
	Explain: One Time Salary Bonus	\$ 1,000	0	1000	
	Career Service Payment	\$ 600	0	600	
23	Total Compensation	\$ 140,825	0	\$ 140,825	
24	Deferred Compensation Annual Accumulation but NOT Paid		-	0	

Survey completed by: Linda Johnson, Budget Director

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Fiscal 2010 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Arkansas Tech University</u>				
2	Employee Name: <u>Mary Ann Rollans</u>				
3	Title: <u>Dean of School</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2009-10	\$ 107,988			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -	0		
7	Remaining Salary from other Sources		0	0	
8	Total Base Salary	\$ 107,988	0	\$ 107,988	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 10,989	0	\$ 10,989	
10	Health Insurance	\$ 4,031	0	\$ 4,031	
11	Life Insurance	\$ 186	0	\$ 186	
12	Social Security Match	\$ 8,243	0	\$ 8,243	
13	Unemployment Insurance	\$ 66	0	\$ 66	
14	Long-Term Disability Insurance	\$ -	0	\$ -	
	Worker's Compensation	\$ 99	0	\$ 99	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance	\$ -	0	\$ -	
16	House(s) Provided or Housing Allowance	\$ -	0	\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ -	0	\$ -	
18	Annual Bonus	\$ -	0	\$ -	
19	Special Bonuses	\$ -	0	\$ -	
20	Additional Life Insurance Premiums	\$ -	0	\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ -	0	\$ -	
22	Other Compensation	\$ -	0	\$ -	
	Explain: One Time Salary Bonus	\$ 1,000	0	1000	
	Career Service Payment	\$ 900	0	900	
23	Total Compensation	\$ 133,502	0	\$ 133,502	
24	Deferred Compensation Annual Accumulation but NOT Paid		-	0	

Survey completed by: Linda Johnson, Budget Director

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Fiscal 2010 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Arkansas Tech University</u>				
2	Employee Name: <u>Micheal Tarver</u>				
3	Title: <u>Dean of School</u>				
4	Base Salary:				
5	Salary within the Line-Item Maximum for 2009-10	\$ 108,513			
6	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
7	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -	0		
8	Remaining Salary from other Sources		0	0	
9	Total Base Salary	\$ 108,513	0	\$ 108,513	
	<u>Benefits Provided to All Full-Time Employees</u>				
10	Retirement Match	\$ 8,680	0	\$ 8,680	
11	Health Insurance	\$ 4,031	0	\$ 4,031	
12	Life Insurance	\$ 186	0	\$ 186	
13	Social Security Match	\$ 7,335	0	\$ 7,335	
14	Unemployment Insurance	\$ 58	0	\$ 58	
15	Long-Term Disability Insurance	\$ -	0	\$ -	
16	Worker's Compensation	\$ 87	0	\$ 87	
	<u>Special Benefits NOT Provided All Employees</u>				
17	Car Provided or Car Allowance	\$ -	0	\$ -	
18	House(s) Provided or Housing Allowance	\$ -	0	\$ -	
19	Deferred Compensation Actually Paid During Fiscal Year	\$ -	0	\$ -	
20	Annual Bonus	\$ -	0	\$ -	
21	Special Bonuses	\$ -	0	\$ -	
22	Additional Life Insurance Premiums	\$ -	0	\$ -	
23	Club Dues (Country Club, Civic Clubs, etc.)	\$ -	0	\$ -	
24	Other Compensation	\$ -	0	\$ -	
	Explain: One Time Salary Bonus	\$ 1,000	0	1000	
		\$ -	0	0	
25	Total Compensation	\$ 129,890	0	\$ 129,890	
26	Deferred Compensation Annual Accumulation but NOT Paid		-	0	

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Fiscal 2010 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Arkansas Tech University</u>				
2	Employee Name: <u>Carol Trusty</u>				
3	Title: <u>Associate Vice President for Fiscal Affairs</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2009-10	\$ 110,500			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -	0		
7	Remaining Salary from other Sources		0	0	
8	Total Base Salary	\$ 110,500	0	\$ 110,500	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 11,220	0	\$ 11,220	
10	Health Insurance	\$ 4,031	0	\$ 4,031	
11	Life Insurance	\$ 186	0	\$ 186	
12	Social Security Match	\$ 8,235	0	\$ 8,235	
13	Unemployment Insurance	\$ 67	0	\$ 67	
14	Long-Term Disability Insurance	\$ -	0	\$ -	
	Worker's Compensation	\$ 101	0	\$ 101	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance	\$ -	0	\$ -	
16	House(s) Provided or Housing Allowance	\$ -	0	\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ -	0	\$ -	
18	Annual Bonus	\$ -	0	\$ -	
19	Special Bonuses	\$ -	0	\$ -	
20	Additional Life Insurance Premiums	\$ -	0	\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ -	0	\$ -	
22	Other Compensation	\$ -	0	\$ -	
	Explain: One Time Salary Bonus	\$ -	0	0	
	Career Service Payment	\$ 700	0	700	
23	Total Compensation	\$ 135,040	0	\$ 135,040	
24	Deferred Compensation Annual Accumulation but NOT Paid		-	0	

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Fiscal 2010 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Arkansas Tech University</u>				
2	Employee Name: <u>Thomas Tyler</u>				
3	Title: <u>Dean of School</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2009-10	\$ 128,132			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 12,373			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -	0		
7	Remaining Salary from other Sources		0	0	
8	Total Base Salary	\$ 140,505	0	\$ 140,505	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 14,211	0	\$ 14,211	
10	Health Insurance	\$ 4,031	0	\$ 4,031	
11	Life Insurance	\$ 124	0	\$ 124	
12	Social Security Match	\$ 8,715	0	\$ 8,715	
13	Unemployment Insurance	\$ 85	0	\$ 85	
14	Long-Term Disability Insurance	\$ -	0	\$ -	
	Worker's Compensation	\$ 128	0	\$ 128	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance	\$ -	0	\$ -	
16	House(s) Provided or Housing Allowance	\$ -	0	\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ -	0	\$ -	
18	Annual Bonus	\$ -	0	\$ -	
19	Special Bonuses	\$ -	0	\$ -	
20	Additional Life Insurance Premiums	\$ -	0	\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ -	0	\$ -	
22	Other Compensation	\$ -	0	\$ -	
	Explain: One Time Salary Bonus	\$ 1,000	0	1000	
	Career Service Payment	\$ 600	0	600	
23	Total Compensation	\$ 169,399	0	\$ 169,399	
24	Deferred Compensation Annual Accumulation but NOT Paid		-	0	

Survey completed by: Linda Johnson, Budget Director

Phone No. 479-964-0821

* ACT 1334 Sec 21

Fiscal 2010 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Arkansas Tech University</u>				
2	Employee Name: <u>David Underwood</u>				
3	Title: <u>Associate Vice President of Academic Affairs</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2009-10	\$ 115,621			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -	0		
7	Remaining Salary from other Sources		0	0	
8	Total Base Salary	\$ 115,621	0	\$ 115,621	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 11,662	0	\$ 11,662	
10	Health Insurance	\$ 4,031	0	\$ 4,031	
11	Life Insurance	\$ 186	0	\$ 186	
12	Social Security Match	\$ 8,279	0	\$ 8,279	
13	Unemployment Insurance	\$ 70	0	\$ 70	
14	Long-Term Disability Insurance	\$ -	0	\$ -	
	Worker's Compensation	\$ 105	0	\$ 105	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance	\$ -	0	\$ -	
16	House(s) Provided or Housing Allowance	\$ -	0	\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ -	0	\$ -	
18	Annual Bonus	\$ -	0	\$ -	
19	Special Bonuses	\$ -	0	\$ -	
20	Additional Life Insurance Premiums	\$ -	0	\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ -	0	\$ -	
22	Other Compensation	\$ -	0	\$ -	
	Explain: One Time Salary Bonus	\$ 1,000	0	1000	
		\$ -	0	0	
23	Total Compensation	\$ 140,954	0	\$ 140,954	
24	Deferred Compensation Annual Accumulation but NOT Paid		-	0	

Survey completed by: Linda Johnson, Budget Director

Phone No. 479-964-0821

* ACT 1334 Sec 21

Fiscal 2010 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Arkansas Tech University</u>				
2	Employee Name: <u>John Watson</u>				
3	Title: <u>Vice President for Academic Affairs</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2009-10	\$ 134,253			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 15,747			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -	0		
7	Remaining Salary from other Sources		0	0	
8	Total Base Salary	\$ 150,000	0	\$ 150,000	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 15,100	0	\$ 15,100	
10	Health Insurance	\$ 4,031	0	\$ 4,031	
11	Life Insurance	\$ 186	0	\$ 186	
12	Social Security Match	\$ 8,853	0	\$ 8,853	
13	Unemployment Insurance	\$ 91	0	\$ 91	
14	Long-Term Disability Insurance	\$ -	0	\$ -	
	Worker's Compensation	\$ 136	0	\$ 136	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$ -	0	\$ -	
16	House(s) Provided or Housing Allowance	\$ -	0	\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ -	0	\$ -	
18	Annual Bonus	\$ -	0	\$ -	
19	Special Bonuses	\$ -	0	\$ -	
20	Additional Life Insurance Premiums	\$ -	0	\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ -	0	\$ -	
22	Other Compensation	\$ -	0	\$ -	
	Explain: One Time Salary Bonus	\$ 1,000	0	1000	
		\$ -	0	0	
23	Total Compensation	\$ 179,397	0	\$ 179,397	
24	Deferred Compensation Annual Accumulation but NOT Paid		-	0	

Survey completed by: Linda Johnson, Budget Director

Phone No. 479-964-0821

* ACT 1334 Sec 21

Administrator's Compensation Survey for 2009-10

In accordance with ACT 321 of 2009

HENDERSON STATE UNIVERSITY

Fiscal 2010 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Henderson State University</u>				
2	Employee Name: <u>Jeffrey L. Hamm</u>				
3	Title: <u>Dean of School</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2009-10	\$ 128,000			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 128,000	0	\$ 128,000	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match Dr. Hamm was hired January 4, 2010,	\$ 12,800		\$ 12,800	
10	Health Insurance therefore, his actual payments have been	\$ 3,789		\$ 3,789	
11	Life Insurance annualized for this report	\$ 430		\$ 430	
12	Social Security Match	\$ 8,429		\$ 8,429	
13	Unemployment Insurance	\$ -		\$ -	
14	Long-Term Disability Insurance	\$ 306		\$ 306	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$ -		\$ -	
16	House(s) Provided or Housing Allowance	\$ -		\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ -		\$ -	
18	Annual Bonus	\$ -		\$ -	
19	Special Bonuses	\$ -		\$ -	
20	Additional Life Insurance Premiums	\$ -		\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 153,754	0	\$ 153,754	
24	Deferred Compensation Annual Accumulation but NOT Paid		0		

Survey completed by: Bobby G. Jones

Phone No. 870-230-5061

* ACT 1334 Sec 21

Fiscal 2010 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Henderson State University</u>				
2	Employee Name: <u>Judy A. Harrison</u>				
3	Title: <u>Dean of School</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2009-10	\$ 103,950			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 103,950	0	\$ 103,950	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 10,395		\$ 10,395	
10	Health Insurance	\$ 3,789		\$ 3,789	
11	Life Insurance	\$ 349		\$ 349	
12	Social Security Match	\$ 7,901		\$ 7,901	
13	Unemployment Insurance	\$ -		\$ -	
14	Long-Term Disability Insurance	\$ 306		\$ 306	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$ -		\$ -	
16	House(s) Provided or Housing Allowance	\$ -		\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ -		\$ -	
18	Annual Bonus	\$ -		\$ -	
19	Special Bonuses	\$ -		\$ -	
20	Additional Life Insurance Premiums	\$ -		\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 126,690	0	\$ 126,690	
24	Deferred Compensation Annual Accumulation but NOT Paid		0		

Survey completed by: Bobby G. Jones

Phone No. 870-230-5061

* ACT 1334 Sec 21

Fiscal 2010 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Henderson State University</u>				
2	Employee Name: <u>Bobby G. Jones</u>				
3	Title: <u>Vice-President for Finance and Administration</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2009-10	\$ 110,894			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 110,894	0	\$ 110,894	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 11,169		\$ 11,169	
10	Health Insurance	\$ 3,789		\$ 3,789	
11	Life Insurance	\$ 373		\$ 373	
12	Social Security Match	\$ 8,196		\$ 8,196	
13	Unemployment Insurance	\$ -		\$ -	
14	Long-Term Disability Insurance	\$ 306		\$ 306	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$ -		\$ -	
16	House(s) Provided or Housing Allowance	\$ -		\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ -		\$ -	
18	Annual Bonus	\$ -		\$ -	
19	Special Bonuses Career Service Recognition Payment	\$ 800		\$ 800	
20	Additional Life Insurance Premiums	\$ -		\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 135,527	0	\$ 135,527	
24	Deferred Compensation Annual Accumulation but NOT Paid		0		

Survey completed by: Bobby G. Jones

Phone No. 870-230-5061

* ACT 1334 Sec 21

Fiscal 2010 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Henderson State University</u>				
2	Employee Name: <u>Vernon G. Miles</u>				
3	Title: <u>Provost and Vice-President for Academic Affairs</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2009-10	\$ 130,000			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 130,000	0	\$ 130,000	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 13,000		\$ 13,000	
10	Health Insurance	\$ 3,789		\$ 3,789	
11	Life Insurance	\$ 437		\$ 437	
12	Social Security Match	\$ 8,459		\$ 8,459	
13	Unemployment Insurance	\$ -		\$ -	
14	Long-Term Disability Insurance	\$ 306		\$ 306	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$ -		\$ -	
16	House(s) Provided or Housing Allowance	\$ -		\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ -		\$ -	
18	Annual Bonus	\$ -		\$ -	
19	Special Bonuses	\$ -		\$ -	
20	Additional Life Insurance Premiums	\$ -		\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
22	Other Compensation	\$ -		\$ -	
	Explain:			0	
23	Total Compensation	\$ 155,990	0	\$ 155,990	
24	Deferred Compensation Annual Accumulation but NOT Paid		0		

Survey completed by: Bobby G. Jones

Phone No. 870-230-5061

* ACT 1334 Sec 21

Fiscal 2010 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Henderson State University</u>				
2	Employee Name: <u>Maralyn T. Sommer</u>				
3	Title: <u>Dean - Ellis College</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2009-10	\$ 105,812			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 105,812	0	\$ 105,812	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 10,581		\$ 10,581	
10	Health Insurance	\$ 3,789		\$ 3,789	
11	Life Insurance	\$ 356		\$ 356	
12	Social Security Match	\$ 8,050		\$ 8,050	
13	Unemployment Insurance	\$ -		\$ -	
14	Long-Term Disability Insurance	\$ 306		\$ 306	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$ -		\$ -	
16	House(s) Provided or Housing Allowance	\$ -		\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ -		\$ -	
18	Annual Bonus	\$ -		\$ -	
19	Special Bonuses	\$ -		\$ -	
20	Additional Life Insurance Premiums	\$ -		\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
22	Other Compensation	\$ -		\$ -	
	Explain:				
23	Total Compensation	\$ 128,894	0	\$ 128,894	
24	Deferred Compensation Annual Accumulation but NOT Paid		0		

Survey completed by: Bobby G. Jones

Phone No. 870-230-5061

* ACT 1334 Sec 21

Fiscal 2010 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Henderson State University</u>				
2	Employee Name: <u>Gail M. Stephens</u>				
3	Title: <u>Vice-President for Student Services</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2009-10	\$ 104,699			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 104,699	0	\$ 104,699	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 10,470		\$ 10,470	
10	Health Insurance	\$ 3,789		\$ 3,789	
11	Life Insurance	\$ 353		\$ 353	
12	Social Security Match	\$ 7,968		\$ 7,968	
13	Unemployment Insurance	\$ -		\$ -	
14	Long-Term Disability Insurance	\$ 306		\$ 306	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$ -		\$ -	
16	House(s) Provided or Housing Allowance	\$ -		\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ -		\$ -	
18	Annual Bonus	\$ -		\$ -	
19	Special Bonuses	\$ -		\$ -	
20	Additional Life Insurance Premiums	\$ -		\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 127,585	0	\$ 127,585	
24	Deferred Compensation Annual Accumulation but NOT Paid		0		

Survey completed by: Bobby G. Jones

Phone No. 870-230-5061

* ACT 1334 Sec 21

Fiscal 2010 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Henderson State University</u>				
2	Employee Name: <u>Charles L. Welch</u>				
3	Title: <u>President Henderson State University</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2009-10	\$ 162,820			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 12,180			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 175,000	0	\$ 175,000	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 17,500		\$ 17,500	
10	Health Insurance	\$ 3,789		\$ 3,789	
11	Life Insurance	\$ 588		\$ 588	
12	Social Security Match	\$ 9,161		\$ 9,161	
13	Unemployment Insurance	\$ -		\$ -	
14	Long-Term Disability Insurance	\$ 306		\$ 306	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$ 616		\$ 616	
16	House(s) Provided or Housing Allowance	\$ 15,078		\$ 15,078	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ -		\$ -	
18	Annual Bonus	\$ -		\$ -	
19	Special Bonuses Career Service Recognition Payment	\$ 600		\$ 600	
20	Additional Life Insurance Premiums	\$ -		\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 222,638	0	\$ 222,638	
24	Deferred Compensation Annual Accumulation but NOT Paid		\$ 10,000		

Survey completed by: Bobby G. Jones

Phone No. 870-230-5061

* ACT 1334 Sec 21

Administrator's Compensation Survey for 2009-10

In accordance with ACT 321 of 2009

SOUTHERN ARKANSAS UNIVERSITY

Fiscal 2010 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Southern Arkansas University</u>				
2	Employee Name: <u>Donna Allen</u>				
3	Title: <u>Vice President for Student Affairs</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2009-10	\$ 109,040			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*		0		
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 109,040	0	\$ 109,040	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 10,904		\$ 10,904	
10	Health Insurance	\$ 8,704		\$ 8,704	
11	Life Insurance	\$ 394		\$ 394	
12	Social Security Match	\$ 8,170		\$ 8,170	
13	Unemployment Insurance	\$ 131		\$ 131	
14	Long-Term Disability Insurance	\$ 316		\$ 316	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ -		\$ -	
18	Annual Bonus	\$ -		\$ -	
19	Special Bonuses	\$ -		\$ -	
20	Additional Life Insurance Premiums	\$ -		\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
22	Other Compensation	\$ -		\$ -	
	Explain:				
23	Total Compensation	\$ 137,659	0	\$ 137,659	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: _____ Phone No. _____

* ACT 1334 Sec 21

Fiscal 2010 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Southern Arkansas University</u>				
2	Employee Name: <u>Brian Canfield</u>				
3	Title: <u>Vice President for Academic Affairs</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2009-10	\$ 125,000			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*		0		
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 125,000	0	\$ 125,000	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 17,500		\$ 17,500	
10	Health Insurance	\$ 4,464		\$ 4,464	
11	Life Insurance	\$ 451		\$ 451	
12	Social Security Match	\$ 8,170		\$ 8,170	
13	Unemployment Insurance	\$ 150		\$ 150	
14	Long-Term Disability Insurance	\$ 363		\$ 363	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ -		\$ -	
18	Annual Bonus	\$ -		\$ -	
19	Special Bonuses	\$ -		\$ -	
20	Additional Life Insurance Premiums	\$ -		\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
22	Other Compensation	\$ -		\$ -	
	Explain:				
23	Total Compensation	\$ 156,098	0	\$ 156,098	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: _____ Phone No. _____

* ACT 1334 Sec 21

Fiscal 2010 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Southern Arkansas University</u>				
2	Employee Name: <u>David Crouse</u>				
3	Title: <u>Dean</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2009-10	\$ 104,556			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*		0		
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 104,556	0	\$ 104,556	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 10,456		\$ 10,456	
10	Health Insurance	\$ 6,967		\$ 6,967	
11	Life Insurance	\$ 304		\$ 304	
12	Social Security Match	\$ 7,999		\$ 7,999	
13	Unemployment Insurance	\$ 125		\$ 125	
14	Long-Term Disability Insurance	\$ 303		\$ 303	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ -		\$ -	
18	Annual Bonus	\$ -		\$ -	
19	Special Bonuses	\$ -		\$ -	
20	Additional Life Insurance Premiums	\$ -		\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
22	Other Compensation	\$ -		\$ -	
	Explain:				
23	Total Compensation	\$ 130,710	0	\$ 130,710	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: _____ Phone No. _____

* ACT 1334 Sec 21

Fiscal 2010 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Southern Arkansas University</u>				
2	Employee Name: <u>Roger Giles</u>				
3	Title: <u>Vice President for Administration</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2009-10	\$ 109,638			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*		0		
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 109,638	0	\$ 109,638	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 10,964		\$ 10,964	
10	Health Insurance	\$ 8,710		\$ 8,710	
11	Life Insurance	\$ 394		\$ 394	
12	Social Security Match	\$ 8,170		\$ 8,170	
13	Unemployment Insurance	\$ 132		\$ 132	
14	Long-Term Disability Insurance	\$ 318		\$ 318	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ -		\$ -	
18	Annual Bonus	\$ -		\$ -	
19	Special Bonuses	\$ -		\$ -	
20	Additional Life Insurance Premiums	\$ -		\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
22	Other Compensation	\$ -		\$ -	
	Explain:				
23	Total Compensation	\$ 138,325	0	\$ 138,325	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: _____

Phone No. _____

* ACT 1334 Sec 21

Fiscal 2010 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Southern Arkansas University</u>				
2	Employee Name: <u>Charles Lewis</u>				
3	Title: <u>Associate Vice President</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2009-10	\$ 100,002			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*		0		
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 100,002	0	\$ 100,002	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 10,000		\$ 10,000	
10	Health Insurance			\$ -	
11	Life Insurance	\$ 362		\$ 362	
12	Social Security Match	\$ 7,650		\$ 7,650	
13	Unemployment Insurance	\$ 120		\$ 120	
14	Long-Term Disability Insurance	\$ 290		\$ 290	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ -		\$ -	
18	Annual Bonus	\$ -		\$ -	
19	Special Bonuses	\$ -		\$ -	
20	Additional Life Insurance Premiums	\$ -		\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
22	Other Compensation	\$ -		\$ -	
	Explain:				
23	Total Compensation	\$ 118,425	0	\$ 118,425	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: _____ Phone No. _____

* ACT 1334 Sec 21

Fiscal 2010 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Southern Arkansas University</u>				
2	Employee Name: <u>Darrell Morrison</u>				
3	Title: <u>Vice President for Finance</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2009-10	\$ 114,928			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*		0		
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 114,928	0	\$ 114,928	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 12,642		\$ 12,642	
10	Health Insurance	\$ 11,992		\$ 11,992	
11	Life Insurance	\$ 427		\$ 427	
12	Social Security Match	\$ 8,170		\$ 8,170	
13	Unemployment Insurance	\$ 138		\$ 138	
14	Long-Term Disability Insurance	\$ 333		\$ 333	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ -		\$ -	
18	Annual Bonus	\$ -		\$ -	
19	Special Bonuses	\$ -		\$ -	
20	Additional Life Insurance Premiums	\$ -		\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
22	Other Compensation	\$ -		\$ -	
	Explain:				
23	Total Compensation	\$ 148,631	0	\$ 148,631	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: _____

Phone No. _____

* ACT 1334 Sec 21

Fiscal 2010 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Southern Arkansas University</u>				
2	Employee Name: <u>David F. Rankin</u>				
3	Title: <u>President</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2009-10	\$ 157,137			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 15,003			
6	UAMS Professional Income Allowance (2.5 multiplier)*		0		
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 172,140	0	\$ 172,140	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 17,214		\$ 17,214	
10	Health Insurance	\$ 10,267		\$ 10,267	
11	Life Insurance	\$ 312		\$ 312	
12	Social Security Match	\$ 8,170		\$ 8,170	
13	Unemployment Insurance	\$ 207		\$ 207	
14	Long-Term Disability Insurance	\$ 499		\$ 499	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$ 1,800		\$ 1,800	
16	House(s) Provided or Housing Allowance	\$ 15,600		\$ 15,600	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ -		\$ -	
18	Annual Bonus	\$ -		\$ -	
19	Special Bonuses	\$ -		\$ -	
20	Additional Life Insurance Premiums	\$ -		\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
22	Other Compensation	\$ -		\$ -	
	Explain:				
23	Total Compensation	\$ 226,209	0	\$ 226,209	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: _____ Phone No. _____

* ACT 1334 Sec 21

Administrator's Compensation Survey for 2009-10

In accordance with ACT 321 of 2009

UNIVERSITY OF ARKANSAS FUND

Fiscal 2010 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas</u>				
2	Employee Name: <u>Michael Abbiatti</u>				
3	Title: <u>AREON Executive Director</u>				
4	Base Salary: <u>Salary within the Line-Item Maximum for 2009-10</u>	\$ 165,000			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 165,000	\$ -	\$ 165,000	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 16,500		\$ 16,500	
10	Health Insurance				
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 9,014		\$ 9,014	
13	Unemployment Insurance	\$ 330		\$ 330	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance				
16	House(s) Provided or Housing Allowance				
17	Deferred Compensation Actually Paid During Fiscal Year				
18	Annual Bonus				
19	Special Bonuses				
20	Additional Life Insurance Premiums				
21	Club Dues (Country Club, Civic Clubs, etc.)				
22	Other Compensation				
	Explain:				
23	Total Compensation	\$ 191,056	\$ -	\$ 191,056	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Donald Pederson

Phone No. (479) 575-5828

* ACT 1334 Sec 21

Fiscal 2010 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas</u>				
2	Employee Name: <u>Charles Adams</u>				
3	Title: <u>Associate Dean</u>				
4	Base Salary: <u>Salary within the Line-Item Maximum for 2009-10</u>	\$ 131,511			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 131,511	\$ -	\$ 131,511	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 13,211		\$ 13,211	
10	Health Insurance	\$ 3,173		\$ 3,173	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 8,509		\$ 8,509	
13	Unemployment Insurance	\$ 261		\$ 261	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance				
16	House(s) Provided or Housing Allowance				
17	Deferred Compensation Actually Paid During Fiscal Year				
18	Annual Bonus				
19	Special Bonuses				
20	Additional Life Insurance Premiums				
21	Club Dues (Country Club, Civic Clubs, etc.)				
22	Other Compensation	\$ 600		\$ 600	
	Explain: Career Service Recognition Payment				
23	Total Compensation	\$ 157,477	\$ -	\$ 157,477	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Donald Pederson

Phone No. (479) 575-5828

* ACT 1334 Sec 21

Fiscal 2010 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas</u>				
2	Employee Name: <u>Randy Alexander</u>				
3	Title: <u>Director of Residence Life</u>				
4	Base Salary: <u>Salary within the Line-Item Maximum for 2009-10</u>	\$ 102,210			Auxiliary
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 102,210	\$ -	\$ 102,210	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 6,999		\$ 6,999	Auxiliary
10	Health Insurance	\$ 5,354		\$ 5,354	Auxiliary
11	Life Insurance	\$ 156		\$ 156	Auxiliary
12	Social Security Match	\$ 4,941		\$ 4,941	Auxiliary
13	Unemployment Insurance	\$ 129		\$ 129	Auxiliary
14	Long-Term Disability Insurance	\$ 56		\$ 56	Auxiliary
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance				
16	House(s) Provided or Housing Allowance				
17	Deferred Compensation Actually Paid During Fiscal Year				
18	Annual Bonus				
19	Special Bonuses				
20	Additional Life Insurance Premiums				
21	Club Dues (Country Club, Civic Clubs, etc.)				
22	Other Compensation				
	Explain:				
23	Total Compensation	\$ 119,845	\$ -	\$ 119,845	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Donald Pederson

Phone No. (479) 575-5828

* ACT 1334 Sec 21

Fiscal 2010 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: University of Arkansas				
2	Employee Name: Bobby Allen				
3	Title: Assistant Football Coach				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2009-10	\$ 115,801			76.18% Auxiliary
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 28,941			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources		\$ 45,258		23.82% Foundation
8	Total Base Salary	\$ 144,742	\$ 45,258	\$ 190,000	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 14,520	\$ 4,540	\$ 19,060	76.18% Auxiliary & 23.82% Foundation
10	Health Insurance	\$ 7,295	\$ 2,281	\$ 9,576	76.18% Auxiliary & 23.82% Foundation
11	Life Insurance	\$ 119	\$ 37	\$ 156	76.18% Auxiliary & 23.82% Foundation
12	Social Security Match	\$ 7,804	\$ 2,440	\$ 10,244	76.18% Auxiliary & 23.82% Foundation
13	Unemployment Insurance	\$ 320	\$ 100	\$ 420	76.18% Auxiliary & 23.82% Foundation
14	Long-Term Disability Insurance	\$ 43	\$ 13	\$ 56	76.18% Auxiliary & 23.82% Foundation
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance		\$ 6,600	\$ 6,600	Taxable Benefit/Non-Univ Vehicle
16	House(s) Provided or Housing Allowance				
17	Deferred Compensation Actually Paid During Fiscal Year				
18	Annual Bonus				
19	Special Bonuses		\$ 15,833	\$ 15,833	Foundation
20	Additional Life Insurance Premiums				
21	Club Dues (Country Club, Civic Clubs, etc.)				
22	Other Compensation	\$ 457	\$ 143	\$ 600	76.18% Auxiliary & 23.82% Foundation
	Explain: Career Service Recognition Payment				
23	Total Compensation	\$ 175,299	\$ 77,245	\$ 252,544	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Donald Pederson

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* ACT 1334 Sec 21

Fiscal 2010 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas</u>				
2	Employee Name: <u>Carolyn Allen</u>				
3	Title: <u>Dean</u>				
4	Base Salary: <u>Salary within the Line-Item Maximum for 2009-10</u>	\$ 151,893			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 151,893	\$ -	\$ 151,893	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 7,595		\$ 7,595	
10	Health Insurance	\$ 3,173		\$ 3,173	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 8,970		\$ 8,970	
13	Unemployment Insurance	\$ 334		\$ 334	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance				
16	House(s) Provided or Housing Allowance				
17	Deferred Compensation Actually Paid During Fiscal Year				
18	Annual Bonus				
19	Special Bonuses				
20	Additional Life Insurance Premiums				
21	Club Dues (Country Club, Civic Clubs, etc.)				
22	Other Compensation		\$ 18,000	\$ 18,000	Foundation
	Explain: Telecommunication, work-related expenses, travel allowance				
23	Total Compensation	\$ 172,177	\$ 18,000	\$ 190,177	
24	Deferred Compensation Annual Accumulation but NOT Paid				

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* ACT 1334 Sec 21

Fiscal 2010 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas</u>				
2	Employee Name: <u>Linda Beene</u>				
3	Title: <u>Dean</u>				
4	Base Salary: <u>Salary within the Line-Item Maximum for 2009-10</u>	\$ 153,000			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 153,000	\$ -	\$ 153,000	
	Benefits Provided to All Full-Time Employees				
12	Retirement Match	\$ 21,546		\$ 21,546	
10	Health Insurance	\$ 3,173		\$ 3,173	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 8,861		\$ 8,861	
13	Unemployment Insurance	\$ 312		\$ 312	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance		\$ 863	\$ 863	Taxable Benefit/Mileage/Univ Prov. Vehicle
16	House(s) Provided or Housing Allowance				
17	Deferred Compensation Actually Paid During Fiscal Year				
18	Annual Bonus				
19	Special Bonuses				
20	Additional Life Insurance Premiums				
21	Club Dues (Country Club, Civic Clubs, etc.)				
22	Other Compensation	\$ 900		\$ 900	
	Explain: Career Service Recognition Payment				
23	Total Compensation	\$ 188,004	\$ 863	\$ 188,867	
24	Deferred Compensation Annual Accumulation but NOT Paid				

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* ACT 1334 Sec 21

Fiscal 2010 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas</u>				
2	Employee Name: <u>Rick Belt</u>				
3	Title: <u>Physician-Health Center</u>				
4	Base Salary: <u>Salary within the Line-Item Maximum for 2009-10</u>	\$ 127,291			Auxiliary
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 127,291	\$ -	\$ 127,291	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 12,893	\$ 12,893		Auxiliary
10	Health Insurance	\$ 9,569	\$ 9,569		Auxiliary
11	Life Insurance	\$ 156	\$ 156		Auxiliary
12	Social Security Match	\$ 8,475	\$ 8,475		Auxiliary
13	Unemployment Insurance	\$ 249	\$ 249		Auxiliary
14	Long-Term Disability Insurance	\$ 56	\$ 56		Auxiliary
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance				
16	House(s) Provided or Housing Allowance				
17	Deferred Compensation Actually Paid During Fiscal Year				
18	Annual Bonus				
19	Special Bonuses				
20	Additional Life Insurance Premiums				
21	Club Dues (Country Club, Civic Clubs, etc.)				
22	Other Compensation				
	Explain: Conduct Testing at Human Performance Lab	\$ 200	\$ 200		
	Career Service Recognition Payment	\$ 800	\$ 800		Auxiliary
23	Total Compensation	\$ 159,689	\$ -	\$ 159,689	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Donald Pederson

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* ACT 1334 Sec 21

Fiscal 2010 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas</u>				
2	Employee Name: <u>Don Bland</u>				
3	Title: <u>Director of Outreach</u>				
4	Base Salary: <u>Salary within the Line-Item Maximum for 2009-10</u>	\$ 100,783			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 100,783	\$ -	\$ 100,783	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 10,078		\$ 10,078	
10	Health Insurance	\$ 7,134		\$ 7,134	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 7,663		\$ 7,663	
13	Unemployment Insurance	\$ 200		\$ 200	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance				
16	House(s) Provided or Housing Allowance				
17	Deferred Compensation Actually Paid During Fiscal Year				
18	Annual Bonus				
19	Special Bonuses				
20	Additional Life Insurance Premiums				
21	Club Dues (Country Club, Civic Clubs, etc.)				
22	Other Compensation				
	Explain:				
23	Total Compensation	\$ 126,070	\$ -	\$ 126,070	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Donald Pederson

Phone No. (479) 575-5828

* ACT 1334 Sec 21

Fiscal 2010 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas</u>				
2	Employee Name: <u>Kim Bradford</u>				
3	Title: <u>Associate Dean</u>				
4	Base Salary: <u>Salary within the Line-Item Maximum for 2009-10</u>	\$ 112,200			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 112,200	\$ -	\$ 112,200	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 15,806		\$ 15,806	
10	Health Insurance	\$ 5,154		\$ 5,154	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 8,275		\$ 8,275	
13	Unemployment Insurance	\$ 219		\$ 219	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance				
16	House(s) Provided or Housing Allowance				
17	Deferred Compensation Actually Paid During Fiscal Year				
18	Annual Bonus				
19	Special Bonuses				
20	Additional Life Insurance Premiums				
21	Club Dues (Country Club, Civic Clubs, etc.)				
22	Other Compensation	\$ 700		\$ 700	
	Explain: Career Service Recognition Payment				
23	Total Compensation	\$ 142,565	\$ -	\$ 142,565	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Donald Pederson

Phone No. (479) 575-5828

* ACT 1334 Sec 21

Fiscal 2010 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas</u>				
2	Employee Name: <u>Steve Breeding</u>				
3	Title: <u>Director of Springdale Lab</u>				
4	Base Salary:				
	Salary within the Line-Item Maximum for 2009-10	\$ 89,544			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 12,456			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 102,000	\$ -	\$ 102,000	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 10,260		\$ 10,260	
10	Health Insurance	\$ 7,023		\$ 7,023	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 7,849		\$ 7,849	
13	Unemployment Insurance	\$ 205		\$ 205	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance				
16	House(s) Provided or Housing Allowance				
17	Deferred Compensation Actually Paid During Fiscal Year				
18	Annual Bonus				
19	Special Bonuses				
20	Additional Life Insurance Premiums				
21	Club Dues (Country Club, Civic Clubs, etc.)				
22	Other Compensation	\$ 600		\$ 600	
	Explain: <u>Career Service Recognition Payment</u>				
23	Total Compensation	\$ 128,149	\$ -	\$ 128,149	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Donald Pederson

Phone No. (479) 575-5828

* ACT 1334 Sec 21

Fiscal 2010 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas</u>				
2	Employee Name: <u>Dennis Brewer</u>				
3	Title: <u>Associate Vice-Provost for Research</u>				
4	Base Salary: <u>Salary within the Line-Item Maximum for 2009-10</u>	\$ 126,150			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 126,150	\$ -	\$ 126,150	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 12,705		\$ 12,705	
10	Health Insurance	\$ 7,134		\$ 7,134	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 8,378		\$ 8,378	
13	Unemployment Insurance	\$ 244		\$ 244	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance				
16	House(s) Provided or Housing Allowance				
17	Deferred Compensation Actually Paid During Fiscal Year				
18	Annual Bonus				
19	Special Bonuses				
20	Additional Life Insurance Premiums				
21	Club Dues (Country Club, Civic Clubs, etc.)				
22	Other Compensation	\$ 900		\$ 900	
	Explain: <u>Career Service Recognition Payment</u>				
23	Total Compensation	\$ 155,723	\$ -	\$ 155,723	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Donald Pederson

Phone No. (479) 575-5828

* ACT 1334 Sec 21

Fiscal 2010 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas</u>				
2	Employee Name: <u>Isaac Brown</u>				
3	Title: <u>Project/Program Manager</u>				
4	Base Salary: <u>Salary within the Line-Item Maximum for 2009-10</u>	\$ 102,018			96.24% Auxiliary
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>	\$ 25,505			
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>		\$ 4,977		3.76% Foundation
8	Total Base Salary	\$ 127,523	\$ 4,977	\$ 132,500	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 6,376	\$ 249	\$ 6,625	96.24% Auxiliary & 3.76% Foundation
10	Health Insurance	\$ 3,057	\$ 119	\$ 3,176	96.24% Auxiliary & 3.76% Foundation
11	Life Insurance	\$ 150	\$ 6	\$ 156	96.24% Auxiliary & 3.76% Foundation
12	Social Security Match	\$ 8,323	\$ 325	\$ 8,648	96.24% Auxiliary & 3.76% Foundation
13	Unemployment Insurance	\$ 269	\$ 10	\$ 279	96.24% Auxiliary & 3.76% Foundation
14	Long-Term Disability Insurance	\$ 54	\$ 2	\$ 56	96.24% Auxiliary & 3.76% Foundation
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance		\$ 8,250	\$ 8,250	Taxable Benefit/Non-Univ Vehicle
16	House(s) Provided or Housing Allowance				
17	Deferred Compensation Actually Paid During Fiscal Year				
18	Annual Bonus				
19	Special Bonuses				
20	Additional Life Insurance Premiums				
21	Club Dues (Country Club, Civic Clubs, etc.)				
22	Other Compensation				
	Explain:				
23	Total Compensation	\$ 145,752	\$ 13,938	\$ 159,690	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Donald Pederson

Phone No. (479) 575-5828

* ACT 1334 Sec 21

Fiscal 2010 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: University of Arkansas				
2	Employee Name: Chris Bucknam				
3	Title: Dir Facility for Track & Tennis				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2009-10	\$ 108,334			86.67% Auxiliary
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources		\$ 16,666		13.33% Foundation
8	Total Base Salary	\$ 108,334	\$ 16,666	\$ 125,000	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 5,417	\$ 833	\$ 6,250	86.67% Auxiliary & 13.33% Foundation
10	Health Insurance	\$ 8,293	\$ 1,276	\$ 9,569	86.67% Auxiliary & 13.33% Foundation
11	Life Insurance	\$ 135	\$ 21	\$ 156	86.67% Auxiliary & 13.33% Foundation
12	Social Security Match	\$ 8,149	\$ 1,253	\$ 9,402	86.67% Auxiliary & 13.33% Foundation
13	Unemployment Insurance	\$ 341	\$ 53	\$ 394	86.67% Auxiliary & 13.33% Foundation
14	Long-Term Disability Insurance	\$ 49	\$ 7	\$ 56	86.67% Auxiliary & 13.33% Foundation
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance		\$ 6,640	\$ 6,640	Taxable Benefit/Non-Univ Vehicle
16	House(s) Provided or Housing Allowance				
17	Deferred Compensation Actually Paid During Fiscal Year				
18	Annual Bonus				
19	Special Bonuses		\$ 30,000	\$ 30,000	Foundation
20	Additional Life Insurance Premiums				
21	Club Dues (Country Club, Civic Clubs, etc.)				
22	Other Compensation		\$ 50,000	\$ 50,000	Foundation
	Explain: Athletic Sponsorship Agreement				
23	Total Compensation	\$ 130,718	\$ 106,749	\$ 237,467	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Donald Pederson

Phone No. (479) 575-5828

* ACT 1334 Sec 21

Fiscal 2010 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas</u>				
2	Employee Name: <u>Todd Butler</u>				
3	Title: <u>Asst Baseball Coach</u>				
4	Base Salary: <u>Salary within the Line-Item Maximum for 2009-10</u>	\$ 66,133			64.31% Auxiliary
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>	\$ 16,536			
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>		\$ 45,878		35.69% Foundation
8	Total Base Salary	\$ 82,669	\$ 45,878	\$ 128,547	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 8,267	\$ 4,588	\$ 12,855	64.31% Auxiliary & 35.69% Foundation
10	Health Insurance	\$ 6,158	\$ 3,418	\$ 9,576	64.31% Auxiliary & 35.69% Foundation
11	Life Insurance	\$ 100	\$ 56	\$ 156	64.31% Auxiliary & 35.69% Foundation
12	Social Security Match	\$ 5,893	\$ 3,271	\$ 9,164	64.31% Auxiliary & 35.69% Foundation
13	Unemployment Insurance	\$ 200	\$ 111	\$ 311	64.31% Auxiliary & 35.69% Foundation
14	Long-Term Disability Insurance	\$ 36	\$ 20	\$ 56	64.31% Auxiliary & 35.69% Foundation
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance		\$ 6,150	\$ 6,150	Taxable Benefit/Non-Univ Vehicle
16	House(s) Provided or Housing Allowance				
17	Deferred Compensation Actually Paid During Fiscal Year				
18	Annual Bonus				
19	Special Bonuses		\$ 21,424	\$ 21,424	Foundation
20	Additional Life Insurance Premiums				
21	Club Dues (Country Club, Civic Clubs, etc.)				
22	Other Compensation		\$ 5,000	\$ 5,000	Foundation
	Explain: <u>Speaking engagement</u>				
23	Total Compensation	\$ 103,324	\$ 89,916	\$ 193,240	
24	Deferred Compensation Annual Accumulation but NOT Paid				

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Phone No. (479) 575-5828

* ACT 1334 Sec 21

Fiscal 2010 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas</u>				
2	Employee Name: <u>Steve Caldwell</u>				
3	Title: <u>Asst Football Coach</u>				
4	Base Salary: <u>Salary within the Line-Item Maximum for 2009-10</u>	\$ 115,801			68.93% Auxiliary
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>	\$ 28,950			
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>		\$ 65,249		31.07% Foundation
8	Total Base Salary	\$ 144,751	\$ 65,249	\$ 210,000	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 7,012	\$ 3,161	\$ 10,173	68.93% Auxiliary & 31.07% Foundation
10	Health Insurance	\$ 2,748	\$ 1,239	\$ 3,987	68.93% Auxiliary & 31.07% Foundation
11	Life Insurance	\$ 108	\$ 48	\$ 156	68.93% Auxiliary & 31.07% Foundation
12	Social Security Match	\$ 5,566	\$ 2,509	\$ 8,075	68.93% Auxiliary & 31.07% Foundation
13	Unemployment Insurance	\$ 145	\$ 66	\$ 211	68.93% Auxiliary & 31.07% Foundation
14	Long-Term Disability Insurance	\$ 39	\$ 17	\$ 56	68.93% Auxiliary & 31.07% Foundation
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance		\$ 3,438	\$ 3,438	Taxable Benefit/Non-Univ Vehicle
16	House(s) Provided or Housing Allowance				
17	Deferred Compensation Actually Paid During Fiscal Year				
18	Annual Bonus				
19	Special Bonuses				
20	Additional Life Insurance Premiums				
21	Club Dues (Country Club, Civic Clubs, etc.)				
22	Other Compensation		\$ 1,723	\$ 1,723	Taxable Benefit
	Explain: <u>Non-qualified moving expenses.</u>				
23	Total Compensation	\$ 160,369	\$ 77,450	\$ 237,819	
24	Deferred Compensation Annual Accumulation but NOT Paid				

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* ACT 1334 Sec 21

Fiscal 2010 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas</u>				
2	Employee Name: <u>Doug Case</u>				
3	Title: <u>Asst Track Coach</u>				
4	Base Salary: <u>Salary within the Line-Item Maximum for 2009-10</u>	\$ 66,133			75.15% Auxiliary
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>	\$ 16,533			
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>		\$ 27,334		24.85% Foundation
8	Total Base Salary	\$ 82,666	\$ 27,334	\$ 110,000	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 4,133	\$ 1,367	\$ 5,500	75.15% Auxiliary & 24.85% Foundation
10	Health Insurance	\$ 7,191	\$ 2,378	\$ 9,569	75.15% Auxiliary & 24.85% Foundation
11	Life Insurance	\$ 117	\$ 39	\$ 156	75.15% Auxiliary & 24.85% Foundation
12	Social Security Match	\$ 6,290	\$ 2,080	\$ 8,370	75.15% Auxiliary & 24.85% Foundation
13	Unemployment Insurance	\$ 180	\$ 60	\$ 240	75.15% Auxiliary & 24.85% Foundation
14	Long-Term Disability Insurance	\$ 42	\$ 14	\$ 56	75.15% Auxiliary & 24.85% Foundation
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance		\$ 5,448	\$ 5,448	Taxable Benefit/Non-Univ Vehicle
16	House(s) Provided or Housing Allowance				
17	Deferred Compensation Actually Paid During Fiscal Year				
18	Annual Bonus				
19	Special Bonuses		\$ 13,749	\$ 13,749	Foundation
20	Additional Life Insurance Premiums				
21	Club Dues (Country Club, Civic Clubs, etc.)				
22	Other Compensation				
	Explain:				
23	Total Compensation	\$ 100,620	\$ 52,468	\$ 153,088	
24	Deferred Compensation Annual Accumulation but NOT Paid				

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* ACT 1334 Sec 21

Fiscal 2010 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas</u>				
2	Employee Name: <u>Lisa Childs</u>				
3	Title: <u>Assoc Vice-Prov for Research</u>				
4	Base Salary: <u>Salary within the Line-Item Maximum for 2009-10</u>	\$ 131,040			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 131,040	\$ -	\$ 131,040	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 13,104		\$ 13,104	
10	Health Insurance	\$ 9,576		\$ 9,576	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 8,288		\$ 8,288	
13	Unemployment Insurance	\$ 250		\$ 250	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance				
16	House(s) Provided or Housing Allowance				
17	Deferred Compensation Actually Paid During Fiscal Year				
18	Annual Bonus				
19	Special Bonuses				
20	Additional Life Insurance Premiums				
21	Club Dues (Country Club, Civic Clubs, etc.)				
22	Other Compensation				
	Explain:				
23	Total Compensation	\$ 162,470	\$ -	\$ 162,470	
24	Deferred Compensation Annual Accumulation but NOT Paid				

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* ACT 1334 Sec 21

Fiscal 2010 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas</u>				
2	Employee Name: <u>Brad Choate</u>				
3	Title: <u>Vice Chance for Univ. Advanc</u>				
4	Base Salary:				
	Salary within the Line-Item Maximum for 2009-10	\$ 200,000			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 50,000			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources		\$ 10,000		Foundation
8	Total Base Salary	\$ 250,000	\$ 10,000	\$ 260,000	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 23,557	\$ 943	\$ 24,500	Foundation
10	Health Insurance	\$ 7,255	\$ 290	\$ 7,545	Foundation
11	Life Insurance	\$ 150	\$ 6	\$ 156	Foundation
12	Social Security Match	\$ 10,788	\$ 432	\$ 11,220	Foundation
13	Unemployment Insurance	\$ 569	\$ 23	\$ 592	Foundation
14	Long-Term Disability Insurance	\$ 54	\$ 2	\$ 56	Foundation
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance		\$ 9,750	\$ 9,750	Taxable Benefit/Annual Lease Value
16	House(s) Provided or Housing Allowance				
17	Deferred Compensation Actually Paid During Fiscal Year				
18	Annual Bonus				
19	Special Bonuses				
20	Additional Life Insurance Premiums				
21	Club Dues (Country Club, Civic Clubs, etc.)		\$ 3,252	\$ 3,252	Foundation
22	Other Compensation		\$ 62,000	\$ 62,000	Foundation
	Explain: Telecommunication, work-related expenses, travel allowance				
23	Total Compensation	\$ 292,372	\$ 86,699	\$ 379,071	
24	Deferred Compensation Annual Accumulation but NOT Paid				

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Fiscal 2010 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas</u>				
2	Employee Name: <u>Kris Cinkovich</u>				
3	Title: <u>Asst Football Coach</u>				
4	Base Salary:				
	Salary within the Line-Item Maximum for 2009-10	\$ 115,801			78.24% Auxiliary
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 28,950			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources		\$ 40,249		21.76% Foundation
8	Total Base Salary	\$ 144,751	\$ 40,249	\$ 185,000	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 6,553	\$ 1,822	\$ 8,375	78.24% Auxiliary & 21.76% Foundation
10	Health Insurance	\$ 1,034	\$ 288	\$ 1,322	78.24% Auxiliary & 21.76% Foundation
11	Life Insurance	\$ 51	\$ 14	\$ 65	78.24% Auxiliary & 21.76% Foundation
12	Social Security Match	\$ 5,364	\$ 1,492	\$ 6,856	78.24% Auxiliary & 21.76% Foundation
13	Unemployment Insurance	\$ 140	\$ 39	\$ 179	78.24% Auxiliary & 21.76% Foundation
14	Long-Term Disability Insurance	\$ 11	\$ 3	\$ 14	78.24% Auxiliary & 21.76% Foundation
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance		\$ 3,438	\$ 3,438	Taxable Benefit/Non-Univ Vehicle
16	House(s) Provided or Housing Allowance				
17	Deferred Compensation Actually Paid During Fiscal Year				
18	Annual Bonus				
19	Special Bonuses				
20	Additional Life Insurance Premiums				
21	Club Dues (Country Club, Civic Clubs, etc.)				
22	Other Compensation		\$ 744	\$ 744	Taxable Benefit
	Explain: Non-qualified moving expenses				
23	Total Compensation	\$ 157,904	\$ 48,089	\$ 205,993	
24	Deferred Compensation Annual Accumulation but NOT Paid				

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* ACT 1334 Sec 21

Fiscal 2010 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas</u>				
2	Employee Name: <u>Jim Clark</u>				
3	Title: <u>Director, Criminal Justice Institute</u>				
4	Base Salary: <u>Salary within the Line-Item Maximum for 2009-10</u>	\$ 110,513			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 110,513	\$ -	\$ 110,513	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 11,141		\$ 11,141	
10	Health Insurance				
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 8,227		\$ 8,227	
13	Unemployment Insurance	\$ 222		\$ 222	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance				
16	House(s) Provided or Housing Allowance				
17	Deferred Compensation Actually Paid During Fiscal Year				
18	Annual Bonus				
19	Special Bonuses				
20	Additional Life Insurance Premiums				
21	Club Dues (Country Club, Civic Clubs, etc.)				
22	Other Compensation	\$ 900		\$ 900	
	Explain: <u>Career Service Recognition Payment</u>				
23	Total Compensation	\$ 131,215	\$ -	\$ 131,215	
24	Deferred Compensation Annual Accumulation but NOT Paid				

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Fiscal 2010 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas</u>				
2	Employee Name: <u>Mark Cochran</u>				
3	Title: <u>Associate Vice President -Experiment Station</u>				
4	Base Salary:				
	Salary within the Line-Item Maximum for 2009-10	\$ 154,051			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 31,109			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 185,160	\$ -	\$ 185,160	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 18,576		\$ 18,576	
10	Health Insurance	\$ 7,023		\$ 7,023	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 9,213		\$ 9,213	
13	Unemployment Insurance	\$ 359		\$ 359	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance				
16	House(s) Provided or Housing Allowance				
17	Deferred Compensation Actually Paid During Fiscal Year				
18	Annual Bonus				
19	Special Bonuses				
20	Additional Life Insurance Premiums				
21	Club Dues (Country Club, Civic Clubs, etc.)				
22	Other Compensation	\$ 600		\$ 600	
	Explain: Career Service Recognition Payment				
23	Total Compensation	\$ 221,143	\$ -	\$ 221,143	
24	Deferred Compensation Annual Accumulation but NOT Paid				

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* ACT 1334 Sec 21

Fiscal 2010 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas</u>				
2	Employee Name: <u>Tom Collen</u>				
3	Title: <u>Head Basketball Coach</u>				
4	Base Salary:				
	Salary within the Line-Item Maximum for 2009-10	\$ 95,135			31.72% Auxiliary
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 23,784			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources		\$ 256,010		68.28% Foundation
8	Total Base Salary	\$ 118,919	\$ 256,010	\$ 374,929	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 7,973	\$ 17,161	\$ 25,134	31.72% Auxiliary & 68.28% Foundation
10	Health Insurance	\$ 3,038	\$ 6,538	\$ 9,576	31.72% Auxiliary & 68.28% Foundation
11	Life Insurance	\$ 49	\$ 107	\$ 156	31.72% Auxiliary & 68.28% Foundation
12	Social Security Match	\$ 4,743	\$ 10,211	\$ 14,954	31.72% Auxiliary & 68.28% Foundation
13	Unemployment Insurance	\$ 364	\$ 785	\$ 1,149	31.72% Auxiliary & 68.28% Foundation
14	Long-Term Disability Insurance	\$ 18	\$ 38	\$ 56	31.72% Auxiliary & 68.28% Foundation
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance		\$ 8,400	\$ 8,400	Foundation
16	House(s) Provided or Housing Allowance				
17	Deferred Compensation Actually Paid During Fiscal Year				
18	Annual Bonus		\$ 1,000	\$ 1,000	Foundation
19	Special Bonuses				
20	Additional Life Insurance Premiums				
21	Club Dues (Country Club, Civic Clubs, etc.)				
22	Other Compensation		\$ 75,000	\$ 75,000	Foundation
	Explain: <u>Athletic Sponsorship Agreement</u>				
23	Total Compensation	\$ 135,104	\$ 375,250	\$ 510,354	
24	Deferred Compensation Annual Accumulation but NOT Paid		\$ 75,000		Foundation

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Fiscal 2010 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas</u>				
2	Employee Name: <u>Willyerd Collier Sr.</u>				
3	Title: <u>Director of Affirmative Action</u>				
4	Base Salary: <u>Salary within the Line-Item Maximum for 2009-10</u>	\$ 96,293			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>	\$ 8,707			
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 105,000	\$ -	\$ 105,000	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 10,692		\$ 10,692	
10	Health Insurance	\$ 3,173		\$ 3,173	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 8,087		\$ 8,087	
13	Unemployment Insurance	\$ 211		\$ 211	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance				
16	House(s) Provided or Housing Allowance				
17	Deferred Compensation Actually Paid During Fiscal Year				
18	Annual Bonus				
19	Special Bonuses				
20	Additional Life Insurance Premiums				
21	Club Dues (Country Club, Civic Clubs, etc.)				
22	Other Compensation	\$ 700		\$ 700	
	Explain: Career Service Recognition Payment				
23	Total Compensation	\$ 128,075	\$ -	\$ 128,075	
24	Deferred Compensation Annual Accumulation but NOT Paid				

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Fiscal 2010 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas</u>				
2	Employee Name: <u>Mark Cook</u>				
3	Title: <u>Director Gymnastics Facility</u>				
4	Base Salary: <u>Salary within the Line-Item Maximum for 2009-10</u>	\$ 103,933			Auxiliary
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 103,933	\$ -	\$ 103,933	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 10,393		\$ 10,393	Auxiliary
10	Health Insurance	\$ 3,182		\$ 3,182	Auxiliary
11	Life Insurance	\$ 156		\$ 156	Auxiliary
12	Social Security Match	\$ 8,373		\$ 8,373	Auxiliary
13	Unemployment Insurance	\$ 235		\$ 235	Auxiliary
14	Long-Term Disability Insurance	\$ 56		\$ 56	Auxiliary
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance				
16	House(s) Provided or Housing Allowance				
17	Deferred Compensation Actually Paid During Fiscal Year				
18	Annual Bonus		\$ 1,000	\$ 1,000	Foundation
19	Special Bonuses		\$ 12,472	\$ 12,472	Foundation
20	Additional Life Insurance Premiums				
21	Club Dues (Country Club, Civic Clubs, etc.)				
22	Other Compensation				
	Explain:				
23	Total Compensation	\$ 126,328	\$ 13,472	\$ 139,800	
24	Deferred Compensation Annual Accumulation but NOT Paid				

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Fiscal 2010 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas</u>				
2	Employee Name: <u>Robert Cox Jr.</u>				
3	Title: <u>Head Tennis Coach</u>				
4	Base Salary: <u>Salary within the Line-Item Maximum for 2009-10</u>	\$ 95,135			88.81% Auxiliary
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>		\$ 11,985		11.19% Foundation
8	Total Base Salary	\$ 95,135	\$ 11,985	\$ 107,120	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 9,584	\$ 1,208	\$ 10,792	88.81% Auxiliary & 11.19% Foundation
10	Health Insurance	\$ 2,818	\$ 355	\$ 3,173	88.81% Auxiliary & 11.19% Foundation
11	Life Insurance	\$ 139	\$ 17	\$ 156	88.81% Auxiliary & 11.19% Foundation
12	Social Security Match	\$ 7,307	\$ 921	\$ 8,228	88.81% Auxiliary & 11.19% Foundation
13	Unemployment Insurance	\$ 202	\$ 26	\$ 228	88.81% Auxiliary & 11.19% Foundation
14	Long-Term Disability Insurance	\$ 50	\$ 6	\$ 56	88.81% Auxiliary & 11.19% Foundation
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance		\$ 3,400	\$ 3,400	Taxable Benefit/Non-Univ Vehicle
16	House(s) Provided or Housing Allowance				
17	Deferred Compensation Actually Paid During Fiscal Year				
18	Annual Bonus				
19	Special Bonuses		\$ 2,750	\$ 2,750	Foundation
20	Additional Life Insurance Premiums				
21	Club Dues (Country Club, Civic Clubs, etc.)				
22	Other Compensation	\$ 710	\$ 90	\$ 800	88.81% Auxiliary & 11.19% Foundation
	Explain: <u>Career Service Recognition Payment</u>				
23	Total Compensation	\$ 115,946	\$ 20,757	\$ 136,703	
24	Deferred Compensation Annual Accumulation but NOT Paid				

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Fiscal 2010 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas</u>				
2	Employee Name: <u>Chuck Culver</u>				
3	Title: <u>Director Of Development</u>				
4	Base Salary: <u>Salary within the Line-Item Maximum for 2009-10</u>	\$ 116,739			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 116,739	\$ -	\$ 116,739	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 11,674		\$ 11,674	
10	Health Insurance	\$ 9,420		\$ 9,420	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 8,242		\$ 8,242	
13	Unemployment Insurance	\$ 227		\$ 227	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance				
16	House(s) Provided or Housing Allowance				
17	Deferred Compensation Actually Paid During Fiscal Year				
18	Annual Bonus				
19	Special Bonuses				
20	Additional Life Insurance Premiums				
21	Club Dues (Country Club, Civic Clubs, etc.)				
22	Other Compensation	\$ 700		\$ 700	
	Explain: <u>Career Service Recognition Payment</u>				
23	Total Compensation	\$ 147,214	\$ -	\$ 147,214	
24	Deferred Compensation Annual Accumulation but NOT Paid				

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Fiscal 2010 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas</u>				
2	Employee Name: <u>Bill Curington</u>				
3	Title: <u>Associate Dean of WCOB</u>				
4	Base Salary: <u>Salary within the Line-Item Maximum for 2009-10</u>	\$ 196,951			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 196,951	\$ -	\$ 196,951	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 19,695		\$ 19,695	
10	Health Insurance	\$ 7,134		\$ 7,134	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 9,407		\$ 9,407	
13	Unemployment Insurance	\$ 384		\$ 384	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance				
16	House(s) Provided or Housing Allowance				
17	Deferred Compensation Actually Paid During Fiscal Year				
18	Annual Bonus				
19	Special Bonuses				
20	Additional Life Insurance Premiums				
21	Club Dues (Country Club, Civic Clubs, etc.)				
22	Other Compensation				
	Explain:				
23	Total Compensation	\$ 233,783	\$ -	\$ 233,783	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Donald Pederson

Phone No. (479) 575-5828

* ACT 1334 Sec 21

Fiscal 2010 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas</u>				
2	Employee Name: <u>Jeannine Durdik</u>				
3	Title: <u>Associate Dean</u>				
4	Base Salary: <u>Salary within the Line-Item Maximum for 2009-10</u>	\$ 106,162			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 106,162	\$ -	\$ 106,162	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 10,616		\$ 10,616	
10	Health Insurance	\$ 3,173		\$ 3,173	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 7,982		\$ 7,982	
13	Unemployment Insurance	\$ 209		\$ 209	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance				
16	House(s) Provided or Housing Allowance				
17	Deferred Compensation Actually Paid During Fiscal Year				
18	Annual Bonus				
19	Special Bonuses				
20	Additional Life Insurance Premiums				
21	Club Dues (Country Club, Civic Clubs, etc.)				
22	Other Compensation				
	Explain:				
23	Total Compensation	\$ 128,354	\$ -	\$ 128,354	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Donald Pederson

Phone No. (479) 575-5828

* ACT 1334 Sec 21

Fiscal 2010 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas</u>				
2	Employee Name: <u>Timothy Eatman</u>				
3	Title: <u>Assistant Coach</u>				
4	Base Salary: <u>Salary within the Line-Item Maximum for 2009-10</u>	\$ 66,133			66.56% Auxiliary
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>	\$ 16,535			
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>		\$ 41,532		33.44% Foundation
8	Total Base Salary	\$ 82,668	\$ 41,532	\$ 124,200	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 4,133	\$ 2,077	\$ 6,210	66.56% Auxiliary & 33.44% Foundation
10	Health Insurance	\$ 6,371	\$ 3,201	\$ 9,572	66.56% Auxiliary & 33.44% Foundation
11	Life Insurance	\$ 104	\$ 52	\$ 156	66.56% Auxiliary & 33.44% Foundation
12	Social Security Match	\$ 5,666	\$ 2,847	\$ 8,513	66.56% Auxiliary & 33.44% Foundation
13	Unemployment Insurance	\$ 168	\$ 84	\$ 252	66.56% Auxiliary & 33.44% Foundation
14	Long-Term Disability Insurance	\$ 37	\$ 19	\$ 56	66.56% Auxiliary & 33.44% Foundation
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance		\$ 7,750	\$ 7,750	Taxable Benefit/Non-Univ Vehicle
16	House(s) Provided or Housing Allowance				
17	Deferred Compensation Actually Paid During Fiscal Year				
18	Annual Bonus				
19	Special Bonuses				
20	Additional Life Insurance Premiums				
21	Club Dues (Country Club, Civic Clubs, etc.)				
22	Other Compensation				
	Explain:				
23	Total Compensation	\$ 99,148	\$ 57,561	\$ 156,709	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Donald Pederson

Phone No. (479) 575-5828

* ACT 1334 Sec 21

Fiscal 2010 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas</u>				
2	Employee Name: <u>Craig Edmonston</u>				
3	Title: <u>Assistant Dean</u>				
4	Base Salary: <u>Salary within the Line-Item Maximum for 2009-10</u>	\$ 104,161			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 104,161	\$ -	\$ 104,161	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 5,130		\$ 5,130	
10	Health Insurance				
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 7,814		\$ 7,814	
13	Unemployment Insurance	\$ 204		\$ 204	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance				
16	House(s) Provided or Housing Allowance				
17	Deferred Compensation Actually Paid During Fiscal Year				
18	Annual Bonus				
19	Special Bonuses				
20	Additional Life Insurance Premiums				
21	Club Dues (Country Club, Civic Clubs, etc.)				
22	Other Compensation	\$ 800		\$ 800	
	Explain: <u>Career Service Recognition Payment</u>				
23	Total Compensation	\$ 118,321	\$ -	\$ 118,321	
24	Deferred Compensation Annual Accumulation but NOT Paid				

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* ACT 1334 Sec 21

Fiscal 2010 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas</u>				
2	Employee Name: <u>Shauna Estes</u>				
3	Title: <u>Golf Coach</u>				
4	Base Salary: <u>Salary within the Line-Item Maximum for 2009-10</u>	\$ 95,135			82.73% Auxiliary
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>		\$ 19,865		17.27% Foundation
8	Total Base Salary	\$ 95,135	\$ 19,865	\$ 115,000	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 9,514	\$ 1,986	\$ 11,500	82.73% Auxiliary & 17.27% Foundation
10	Health Insurance	\$ 5,906	\$ 1,233	\$ 7,139	82.73% Auxiliary & 17.27% Foundation
11	Life Insurance	\$ 129	\$ 27	\$ 156	82.73% Auxiliary & 17.27% Foundation
12	Social Security Match	\$ 7,608	\$ 1,588	\$ 9,196	82.73% Auxiliary & 17.27% Foundation
13	Unemployment Insurance	\$ 203	\$ 42	\$ 245	82.73% Auxiliary & 17.27% Foundation
14	Long-Term Disability Insurance	\$ 46	\$ 10	\$ 56	82.73% Auxiliary & 17.27% Foundation
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance		\$ 6,850	\$ 6,850	Taxable Benefit/Non-Univ Vehicle
16	House(s) Provided or Housing Allowance				
17	Deferred Compensation Actually Paid During Fiscal Year				
18	Annual Bonus				
19	Special Bonuses		\$ 5,000	\$ 5,000	Foundation
20	Additional Life Insurance Premiums				
21	Club Dues (Country Club, Civic Clubs, etc.)		\$ 720	\$ 720	Foundation
22	Other Compensation				
	Explain:				
23	Total Compensation	\$ 118,541	\$ 37,321	\$ 155,862	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Donald Pederson

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* ACT 1334 Sec 21

Fiscal 2010 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas</u>				
2	Employee Name: <u>Robert Evans</u>				
3	Title: <u>Assistant Basketball Coach</u>				
4	Base Salary: <u>Salary within the Line-Item Maximum for 2009-10</u>	\$ 102,018			60.15% Auxiliary
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>	\$ 25,504			
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>		\$ 84,478		39.85% Foundation
8	Total Base Salary	\$ 127,522	\$ 84,478	\$ 212,000	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 12,752	\$ 8,448	\$ 21,200	60.15% Auxiliary & 39.85% Foundation
10	Health Insurance	\$ 4,291	\$ 2,843	\$ 7,134	60.15% Auxiliary & 39.85% Foundation
11	Life Insurance	\$ 94	\$ 62	\$ 156	60.15% Auxiliary & 39.85% Foundation
12	Social Security Match	\$ 5,821	\$ 3,856	\$ 9,677	60.15% Auxiliary & 39.85% Foundation
13	Unemployment Insurance	\$ 147	\$ 98	\$ 245	60.15% Auxiliary & 39.85% Foundation
14	Long-Term Disability Insurance	\$ 34	\$ 22	\$ 56	60.15% Auxiliary & 39.85% Foundation
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance		\$ 3,300	\$ 3,300	Taxable Benefit/Non-Univ Vehicle
16	House(s) Provided or Housing Allowance				
17	Deferred Compensation Actually Paid During Fiscal Year				
18	Annual Bonus				
19	Special Bonuses				
20	Additional Life Insurance Premiums				
21	Club Dues (Country Club, Civic Clubs, etc.)				
22	Other Compensation				
	Explain:				
23	Total Compensation	\$ 150,661	\$ 103,107	\$ 253,768	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Donald Pederson

Phone No. (479) 575-5828

* ACT 1334 Sec 21

Fiscal 2010 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas</u>				
2	Employee Name: <u>Jon Fagg</u>				
3	Title: <u>Senior Associate Athletic Director</u>				
4	Base Salary: <u>Salary within the Line-Item Maximum for 2009-10</u>	\$ 125,000			Auxiliary
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 125,000	\$ -	\$ 125,000	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 9,375		\$ 9,375	Auxiliary
10	Health Insurance	\$ 9,576		\$ 9,576	Auxiliary
11	Life Insurance	\$ 156		\$ 156	Auxiliary
12	Social Security Match	\$ 9,235		\$ 9,235	Auxiliary
13	Unemployment Insurance	\$ 279		\$ 279	Auxiliary
14	Long-Term Disability Insurance	\$ 56		\$ 56	Auxiliary
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance		\$ 6,100	\$ 6,100	Taxable Benefit/Non-Univ Vehicle
16	House(s) Provided or Housing Allowance				
17	Deferred Compensation Actually Paid During Fiscal Year				
18	Annual Bonus				
19	Special Bonuses		\$ 10,417	\$ 10,417	Foundation
20	Additional Life Insurance Premiums				
21	Club Dues (Country Club, Civic Clubs, etc.)		\$ 1,360	\$ 1,360	Foundation
22	Other Compensation				
	Explain:				
23	Total Compensation	\$ 153,677	\$ 17,877	\$ 171,554	
24	Deferred Compensation Annual Accumulation but NOT Paid				

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* ACT 1334 Sec 21

Fiscal 2010 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas</u>				
2	Employee Name: <u>Carol Fossey</u>				
3	Title: <u>Physician-Health Center</u>				
4	Base Salary: <u>Salary within the Line-Item Maximum for 2009-10</u>	\$ 126,245			Auxiliary
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 126,245	\$ -	\$ 126,245	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 12,684	\$ 12,684	\$ 12,684	Auxiliary
10	Health Insurance	\$ 5,612	\$ 5,612	\$ 5,612	Auxiliary
11	Life Insurance	\$ 156	\$ 156	\$ 156	Auxiliary
12	Social Security Match	\$ 8,407	\$ 8,407	\$ 8,407	Auxiliary
13	Unemployment Insurance	\$ 245	\$ 245	\$ 245	Auxiliary
14	Long-Term Disability Insurance	\$ 56	\$ 56	\$ 56	Auxiliary
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance				
16	House(s) Provided or Housing Allowance				
17	Deferred Compensation Actually Paid During Fiscal Year				
18	Annual Bonus				
19	Special Bonuses				
20	Additional Life Insurance Premiums				
21	Club Dues (Country Club, Civic Clubs, etc.)				
22	Other Compensation	\$ 600	\$ 600	\$ 600	Auxiliary
	Explain: Career Service Recognition Payment				
23	Total Compensation	\$ 154,005	\$ -	\$ 154,005	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Donald Pederson

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* ACT 1334 Sec 21

Fiscal 2010 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas</u>				
2	Employee Name: <u>Sharon Gaber</u>				
3	Title: <u>Vice Chancellor</u>				
4	Base Salary:				
	Salary within the Line-Item Maximum for 2009-10	\$ 182,419			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 45,605			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources		\$ 21,976		Foundation
8	Total Base Salary	\$ 228,024	\$ 21,976	\$ 250,000	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 22,802	\$ 2,198	\$ 25,000	Foundation
10	Health Insurance	\$ 5,705	\$ 550	\$ 6,255	Foundation
11	Life Insurance	\$ 142	\$ 14	\$ 156	Foundation
12	Social Security Match	\$ 14,169	\$ 1,366	\$ 15,535	Foundation
13	Unemployment Insurance	\$ 465	\$ 45	\$ 510	Foundation
14	Long-Term Disability Insurance	\$ 51	\$ 5	\$ 56	Foundation
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance				
16	House(s) Provided or Housing Allowance				
17	Deferred Compensation Actually Paid During Fiscal Year				
18	Annual Bonus				
19	Special Bonuses				
20	Additional Life Insurance Premiums				
21	Club Dues (Country Club, Civic Clubs, etc.)				
22	Other Compensation		\$ 9,000	\$ 9,000	Foundation
	Explain: Telecommunication, work-related expenses, travel allowance				
23	Total Compensation	\$ 271,359	\$ 35,153	\$ 306,512	
24	Deferred Compensation Annual Accumulation but NOT Paid				

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* ACT 1334 Sec 21

Fiscal 2010 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas</u>				
2	Employee Name: <u>Carol Gattis</u>				
3	Title: <u>Associate Dean</u>				
4	Base Salary: <u>Salary within the Line-Item Maximum for 2009-10</u>	\$ 133,000			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 133,000	\$ -	\$ 133,000	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 13,273		\$ 13,273	
10	Health Insurance	\$ 3,173		\$ 3,173	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 9,238		\$ 9,238	
13	Unemployment Insurance	\$ 254		\$ 254	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance				
16	House(s) Provided or Housing Allowance				
17	Deferred Compensation Actually Paid During Fiscal Year				
18	Annual Bonus				
19	Special Bonuses				
20	Additional Life Insurance Premiums				
21	Club Dues (Country Club, Civic Clubs, etc.)				
22	Other Compensation		\$ 125	\$ 125	Foundation
	Explain: <u>Service Award</u>				
23	Total Compensation	\$ 159,150	\$ 125	\$ 159,275	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Donald Pederson

Phone No. (479) 575-5828

* ACT 1334 Sec 21

Fiscal 2010 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas</u>				
2	Employee Name: <u>G David Gearhart</u>				
3	Title: <u>Chancellor</u>				
4	Base Salary:				
	Salary within the Line-Item Maximum for 2009-10	\$ 184,812			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 46,203			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources		\$ 51,525		Foundation
8	Total Base Salary	\$ 231,015	\$ 51,525	\$ 282,540	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 24,500		\$ 24,500	
10	Health Insurance	\$ 7,134		\$ 7,134	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 13,066		\$ 13,066	
13	Unemployment Insurance	\$ 573		\$ 573	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance		\$ 6,600	\$ 6,600	Taxable Benefit/Univ Provided Vehicle
16	House(s) Provided or Housing Allowance		\$ 21,788	\$ 21,788	Taxable Benefit/Univ Provided Home
17	Deferred Compensation Actually Paid During Fiscal Year				
18	Annual Bonus				
19	Special Bonuses				
20	Additional Life Insurance Premiums				
21	Club Dues (Country Club, Civic Clubs, etc.)		\$ 4,239	\$ 4,239	Foundation
22	Other Compensation	\$ 491	\$ 109	\$ 600	Foundation
	Explain: <u>Career Service Recognition Payment</u>				
23	Total Compensation	\$ 276,991	\$ 84,262	\$ 361,252	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Donald Pederson

Phone No. (479) 575-5828

* ACT 1334 Sec 21

Fiscal 2010 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas</u>				
2	Employee Name: <u>Collis Geren</u>				
3	Title: <u>Dean</u>				
4	Base Salary:				
	Salary within the Line-Item Maximum for 2009-10	\$ 157,137			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 20,683			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 177,820	\$ -	\$ 177,820	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 17,862		\$ 17,862	
10	Health Insurance	\$ 7,140		\$ 7,140	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 9,074		\$ 9,074	
13	Unemployment Insurance	\$ 347		\$ 347	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance				
16	House(s) Provided or Housing Allowance				
17	Deferred Compensation Actually Paid During Fiscal Year				
18	Annual Bonus				
19	Special Bonuses				
20	Additional Life Insurance Premiums				
21	Club Dues (Country Club, Civic Clubs, etc.)				
22	Other Compensation	\$ 800		\$ 800	
	Explain: Career Service Recognition Payment				
23	Total Compensation	\$ 213,255	\$ -	\$ 213,255	
24	Deferred Compensation Annual Accumulation but NOT Paid				

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Fiscal 2010 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas</u>				
2	Employee Name: <u>Donna Graham</u>				
3	Title: <u>Associate Dean</u>				
4	Base Salary: <u>Salary within the Line-Item Maximum for 2009-10</u>	\$ 141,420			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 141,420	\$ -	\$ 141,420	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 14,142		\$ 14,142	
10	Health Insurance				
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 8,630		\$ 8,630	
13	Unemployment Insurance	\$ 276		\$ 276	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance				
16	House(s) Provided or Housing Allowance				
17	Deferred Compensation Actually Paid During Fiscal Year				
18	Annual Bonus				
19	Special Bonuses				
20	Additional Life Insurance Premiums				
21	Club Dues (Country Club, Civic Clubs, etc.)				
22	Other Compensation				
	Explain:				
23	Total Compensation	\$ 164,680	\$ -	\$ 164,680	
24	Deferred Compensation Annual Accumulation but NOT Paid				

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* ACT 1334 Sec 21

Fiscal 2010 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas</u>				
2	Employee Name: <u>Thomas Green</u>				
3	Title: <u>Director of Arkansas Archaeological Survey</u>				
4	Base Salary: <u>Salary within the Line-Item Maximum for 2009-10</u>	\$ 110,405			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 110,405	\$ -	\$ 110,405	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 5,555		\$ 5,555	
10	Health Insurance	\$ 9,572		\$ 9,572	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 8,001		\$ 8,001	
13	Unemployment Insurance	\$ 209		\$ 209	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance				
16	House(s) Provided or Housing Allowance				
17	Deferred Compensation Actually Paid During Fiscal Year				
18	Annual Bonus				
19	Special Bonuses				
20	Additional Life Insurance Premiums				
21	Club Dues (Country Club, Civic Clubs, etc.)				
22	Other Compensation	\$ 700		\$ 700	
	Explain: Career Service Recognition Payment				
23	Total Compensation	\$ 134,654	\$ -	\$ 134,654	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Donald Pederson

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Fiscal 2010 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas</u>				
2	Employee Name: <u>Mark Hagemeyer</u>				
3	Title: <u>Associate Director of Planning & Research Services</u>				
4	Base Salary: <u>Salary within the Line-Item Maximum for 2009-10</u>	\$ 102,000			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 102,000	\$ -	\$ 102,000	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 10,200		\$ 10,200	
10	Health Insurance	\$ 8,778		\$ 8,778	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 7,335		\$ 7,335	
13	Unemployment Insurance	\$ 192		\$ 192	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance				
16	House(s) Provided or Housing Allowance				
17	Deferred Compensation Actually Paid During Fiscal Year				
18	Annual Bonus				
19	Special Bonuses				
20	Additional Life Insurance Premiums				
21	Club Dues (Country Club, Civic Clubs, etc.)				
22	Other Compensation				
	Explain:				
23	Total Compensation	\$ 128,717	\$ -	\$ 128,717	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Donald Pederson

Phone No. (479) 575-5828

* ACT 1334 Sec 21

Fiscal 2010 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas</u>				
2	Employee Name: <u>Clayton Hamilton</u>				
3	Title: <u>Associate Director Of Athletics</u>				
4	Base Salary: <u>Salary within the Line-Item Maximum for 2009-10</u>	\$ 120,000			Auxiliary
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 120,000	\$ -	\$ 120,000	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 3,476		\$ 3,476	Auxiliary
10	Health Insurance	\$ 3,987		\$ 3,987	Auxiliary
11	Life Insurance	\$ 78		\$ 78	Auxiliary
12	Social Security Match	\$ 4,465		\$ 4,465	Auxiliary
13	Unemployment Insurance	\$ 117		\$ 117	Auxiliary
14	Long-Term Disability Insurance	\$ 28		\$ 28	Auxiliary
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance				
16	House(s) Provided or Housing Allowance				
17	Deferred Compensation Actually Paid During Fiscal Year				
18	Annual Bonus				
19	Special Bonuses				
20	Additional Life Insurance Premiums				
21	Club Dues (Country Club, Civic Clubs, etc.)				
22	Other Compensation		\$ 1,174	\$ 1,174	Taxable Benefit
	Explain: Non-qualified Moving Expense				
23	Total Compensation	\$ 132,151	\$ 1,174	\$ 133,325	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Donald Pederson

Phone No. (479) 575-5828

* ACT 1334 Sec 21

Fiscal 2010 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas</u>				
2	Employee Name: <u>Jim Harris</u>				
3	Title: <u>Director Of Deferred Giving</u>				
4	Base Salary: <u>Salary within the Line-Item Maximum for 2009-10</u>	\$ 130,000			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>	\$ 10,188			
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 140,188	\$ -	\$ 140,188	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 1,419		\$ 1,419	
10	Health Insurance	\$ 9,576		\$ 9,576	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 8,618		\$ 8,618	
13	Unemployment Insurance	\$ 264		\$ 264	
14	Long-Term Disability Insurance	\$ 956		\$ 956	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance				
16	House(s) Provided or Housing Allowance				
17	Deferred Compensation Actually Paid During Fiscal Year				
18	Annual Bonus				
19	Special Bonuses				
20	Additional Life Insurance Premiums				
21	Club Dues (Country Club, Civic Clubs, etc.)				
22	Other Compensation				
	Explain:				
23	Total Compensation	\$ 161,176	\$ -	\$ 161,176	
24	Deferred Compensation Annual Accumulation but NOT Paid				

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* ACT 1334 Sec 21

Fiscal 2010 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas</u>				
2	Employee Name: <u>Lance Harter</u>				
3	Title: <u>Head Track Coach</u>				
4	Base Salary:				
	Salary within the Line-Item Maximum for 2009-10	\$ 95,135			87.49% Auxiliary
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 23,784			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources		\$ 17,009		12.51% Foundation
8	Total Base Salary	\$ 118,919	\$ 17,009	\$ 135,928	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 11,893	\$ 1,700	\$ 13,593	87.49% Auxiliary & 12.51% Foundation
10	Health Insurance				
11	Life Insurance	\$ 136	\$ 20	\$ 156	87.49% Auxiliary & 12.51% Foundation
12	Social Security Match	\$ 7,396	\$ 1,058	\$ 8,454	87.49% Auxiliary & 12.51% Foundation
13	Unemployment Insurance	\$ 259	\$ 37	\$ 296	87.49% Auxiliary & 12.51% Foundation
14	Long-Term Disability Insurance	\$ 49	\$ 7	\$ 56	87.49% Auxiliary & 12.51% Foundation
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance		\$ 8,400	\$ 8,400	Foundation
16	House(s) Provided or Housing Allowance				
17	Deferred Compensation Actually Paid During Fiscal Year				
18	Annual Bonus				
19	Special Bonuses		\$ 10,945	\$ 10,945	Foundation
20	Additional Life Insurance Premiums				
21	Club Dues (Country Club, Civic Clubs, etc.)		\$ 720	\$ 720	Foundation
22	Other Compensation	\$ 612	\$ 88	\$ 700	87.49% Auxiliary & 12.51% Foundation
	Explain: Career Service Recognition Payment				
23	Total Compensation	\$ 139,265	\$ 39,983	\$ 179,248	
24	Deferred Compensation Annual Accumulation but NOT Paid				

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* ACT 1334 Sec 21

Fiscal 2010 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas</u>				
2	Employee Name: <u>Michael Hegarty</u>				
3	Title: <u>Head Tennis Coach</u>				
4	Base Salary: <u>Salary within the Line-Item Maximum for 2009-10</u>	\$ 95,135			93.05% Auxiliary
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>		\$ 7,111		6.95% Foundation
8	Total Base Salary	\$ 95,135	\$ 7,111	\$ 102,246	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 9,118	\$ 681	\$ 9,799	93.05% Auxiliary & 6.95% Foundation
10	Health Insurance				
11	Life Insurance	\$ 145	\$ 11	\$ 156	93.05% Auxiliary & 6.95% Foundation
12	Social Security Match	\$ 7,681	\$ 574	\$ 8,255	93.05% Auxiliary & 6.95% Foundation
13	Unemployment Insurance	\$ 201	\$ 15	\$ 216	93.05% Auxiliary & 6.95% Foundation
14	Long-Term Disability Insurance	\$ 52	\$ 4	\$ 56	93.05% Auxiliary & 6.95% Foundation
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance				
16	House(s) Provided or Housing Allowance				
17	Deferred Compensation Actually Paid During Fiscal Year				
18	Annual Bonus				
19	Special Bonuses		\$ 8,500	\$ 8,500	Foundation
20	Additional Life Insurance Premiums				
21	Club Dues (Country Club, Civic Clubs, etc.)				
22	Other Compensation				
	Explain:				
23	Total Compensation	\$ 112,333	\$ 16,895	\$ 129,228	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Donald Pederson

Phone No. (479) 575-5828

* ACT 1334 Sec 21

Fiscal 2010 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas</u>				
2	Employee Name: <u>W. Dan Hendrix</u>				
3	Title: <u>Associate Vice Chancellor</u>				
4	Base Salary: <u>Salary within the Line-Item Maximum for 2009-10</u>	\$ 34,248			25% Restricted Grant
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>		\$ 102,743		75% Foundation
8	Total Base Salary	\$ 34,248	\$ 102,743	\$ 136,990	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 1,712	\$ 5,137	\$ 6,849	25% Restricted Grant & 75% Foundation
10	Health Insurance	\$ 1,785	\$ 5,354	\$ 7,139	25% Restricted Grant & 75% Foundation
11	Life Insurance	\$ 39	\$ 117	\$ 156	25% Restricted Grant & 75% Foundation
12	Social Security Match	\$ 2,072	\$ 6,217	\$ 8,289	25% Restricted Grant & 75% Foundation
13	Unemployment Insurance	\$ 67	\$ 202	\$ 269	25% Restricted Grant & 75% Foundation
14	Long-Term Disability Insurance	\$ 14	\$ 42	\$ 56	25% Restricted Grant & 75% Foundation
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance				
16	House(s) Provided or Housing Allowance				
17	Deferred Compensation Actually Paid During Fiscal Year				
18	Annual Bonus				
19	Special Bonuses				
20	Additional Life Insurance Premiums				
21	Club Dues (Country Club, Civic Clubs, etc.)		\$ 1,368	\$ 1,368	Foundation
22	Other Compensation				
	Explain:				
23	Total Compensation	\$ 39,937	\$ 121,179	\$ 161,116	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Donald Pederson

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* ACT 1334 Sec 21

Fiscal 2010 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas</u>				
2	Employee Name: <u>Tim Horton</u>				
3	Title: <u>Assistant Football Coach</u>				
4	Base Salary:				
	Salary within the Line-Item Maximum for 2009-10	\$ 115,801			78.24% Auxiliary
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 28,950			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources		\$ 40,249		21.76% Foundation
8	Total Base Salary	\$ 144,751	\$ 40,249	\$ 185,000	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 14,474	\$ 4,026	\$ 18,500	78.24% Auxiliary & 21.76% Foundation
10	Health Insurance	\$ 7,492	\$ 2,084	\$ 9,576	78.24% Auxiliary & 21.76% Foundation
11	Life Insurance	\$ 122	\$ 34	\$ 156	78.24% Auxiliary & 21.76% Foundation
12	Social Security Match	\$ 8,099	\$ 2,252	\$ 10,351	78.24% Auxiliary & 21.76% Foundation
13	Unemployment Insurance	\$ 318	\$ 89	\$ 407	78.24% Auxiliary & 21.76% Foundation
14	Long-Term Disability Insurance	\$ 44	\$ 12	\$ 56	78.24% Auxiliary & 21.76% Foundation
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance		\$ 5,988	\$ 5,988	Taxable Benefit/Non-Univ Vehicle
16	House(s) Provided or Housing Allowance				
17	Deferred Compensation Actually Paid During Fiscal Year				
18	Annual Bonus				
19	Special Bonuses		\$ 15,417	\$ 15,417	Foundation
20	Additional Life Insurance Premiums				
21	Club Dues (Country Club, Civic Clubs, etc.)				
22	Other Compensation				
	Explain:				
23	Total Compensation	\$ 175,301	\$ 70,150	\$ 245,451	
24	Deferred Compensation Annual Accumulation but NOT Paid				

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* ACT 1334 Sec 21

Fiscal 2010 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas</u>				
2	Employee Name: <u>Richard Hudson</u>				
3	Title: <u>Vice Chancellor for Government & Community Relations</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2009-10	\$ 152,877			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 17,123			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 170,000	\$ -	\$ 170,000	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 16,432		\$ 16,432	
10	Health Insurance	\$ 7,134		\$ 7,134	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 9,409		\$ 9,409	
13	Unemployment Insurance	\$ 345		\$ 345	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance		\$ 6,100	\$ 6,100	Taxable Benefit/Univ Provided Vehicle
16	House(s) Provided or Housing Allowance				
17	Deferred Compensation Actually Paid During Fiscal Year				
18	Annual Bonus				
19	Special Bonuses				
20	Additional Life Insurance Premiums				
21	Club Dues (Country Club, Civic Clubs, etc.)				
22	Other Compensation				
	Explain: Telecommunication, work-related expenses, travel allowance		\$ 6,000	\$ 6,000	Foundation
	Career Service Recognition Payment	\$ 900		\$ 900	
23	Total Compensation	\$ 204,432	\$ 12,100	\$ 216,532	
24	Deferred Compensation Annual Accumulation but NOT Paid				

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* ACT 1334 Sec 21

Fiscal 2010 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas</u>				
2	Employee Name: <u>David Hyatt</u>				
3	Title: <u>Senior Assistant Dean of Business</u>				
4	Base Salary: <u>Salary within the Line-Item Maximum for 2009-10</u>	\$ 125,697			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 125,697	\$ -	\$ 125,697	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 12,570		\$ 12,570	
10	Health Insurance	\$ 7,134		\$ 7,134	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 8,367		\$ 8,367	
13	Unemployment Insurance	\$ 237		\$ 237	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance				
16	House(s) Provided or Housing Allowance				
17	Deferred Compensation Actually Paid During Fiscal Year				
18	Annual Bonus				
19	Special Bonuses				
20	Additional Life Insurance Premiums				
21	Club Dues (Country Club, Civic Clubs, etc.)				
22	Other Compensation	\$ 700		\$ 700	
	Explain: <u>Career Service Recognition Payment</u>				
23	Total Compensation	\$ 154,917	\$ -	\$ 154,917	
24	Deferred Compensation Annual Accumulation but NOT Paid				

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* ACT 1334 Sec 21

Fiscal 2010 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas</u>				
2	Employee Name: <u>Mike Johnson</u>				
3	Title: <u>Associate Vice Chancellor</u>				
4	Base Salary:				
	Salary within the Line-Item Maximum for 2009-10	\$ 142,132			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 23,650			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 165,782	\$ -	\$ 165,782	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 16,578		\$ 16,578	
10	Health Insurance	\$ 7,139		\$ 7,139	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 9,261		\$ 9,261	
13	Unemployment Insurance	\$ 364		\$ 364	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance		\$ 845	\$ 845	Taxable benefit/mileage
16	House(s) Provided or Housing Allowance				
17	Deferred Compensation Actually Paid During Fiscal Year				
18	Annual Bonus				
19	Special Bonuses				
20	Additional Life Insurance Premiums				
21	Club Dues (Country Club, Civic Clubs, etc.)				
22	Other Compensation		\$ 17,500	\$ 17,500	Foundation
	Explain: Telecommunication, work-related expenses, travel allowance				
23	Total Compensation	\$ 199,336	\$ 18,345	\$ 217,681	
24	Deferred Compensation Annual Accumulation but NOT Paid				

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* ACT 1334 Sec 21

Fiscal 2010 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas</u>				
2	Employee Name: <u>Reggie Johnson</u>				
3	Title: <u>Assistant Football Coach</u>				
4	Base Salary: <u>Salary within the Line-Item Maximum for 2009-10</u>	\$ 115,801			82.72% Auxiliary
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>		\$ 24,199		17.28% Foundation
8	Total Base Salary	\$ 115,801	\$ 24,199	\$ 140,000	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 6,756	\$ 1,411	\$ 8,167	82.72% Auxiliary & 17.28% Foundation
10	Health Insurance	\$ 7,921	\$ 1,655	\$ 9,576	82.72% Auxiliary & 17.28% Foundation
11	Life Insurance	\$ 129	\$ 27	\$ 156	82.72% Auxiliary & 17.28% Foundation
12	Social Security Match	\$ 8,709	\$ 1,819	\$ 10,528	82.72% Auxiliary & 17.28% Foundation
13	Unemployment Insurance	\$ 257	\$ 54	\$ 311	82.72% Auxiliary & 17.28% Foundation
14	Long-Term Disability Insurance	\$ 46	\$ 10	\$ 56	82.72% Auxiliary & 17.28% Foundation
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance		\$ 8,026	\$ 8,026	Taxable Benefit/Non-Univ Vehicle
16	House(s) Provided or Housing Allowance				
17	Deferred Compensation Actually Paid During Fiscal Year				
18	Annual Bonus				
19	Special Bonuses		\$ 11,667	\$ 11,667	Foundation
20	Additional Life Insurance Premiums				
21	Club Dues (Country Club, Civic Clubs, etc.)				
22	Other Compensation				
	Explain:				
23	Total Compensation	\$ 139,619	\$ 48,868	\$ 188,487	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Donald Pederson

Phone No. (479) 575-5828

* ACT 1334 Sec 21

Fiscal 2010 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas</u>				
2	Employee Name: <u>David Jorn</u>				
3	Title: <u>Assistant Baseball Coach</u>				
4	Base Salary: <u>Salary within the Line-Item Maximum for 2009-10</u>	\$ 66,133			64.31% Auxiliary
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>	\$ 16,533			
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>		\$ 45,881		35.69% Foundation
8	Total Base Salary	\$ 82,666	\$ 45,881	\$ 128,547	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 8,306	\$ 4,609	\$ 12,915	64.31% Auxiliary & 35.69% Foundation
10	Health Insurance	\$ 6,154	\$ 3,415	\$ 9,569	64.31% Auxiliary & 35.69% Foundation
11	Life Insurance	\$ 100	\$ 56	\$ 156	64.31% Auxiliary & 35.69% Foundation
12	Social Security Match	\$ 5,938	\$ 3,296	\$ 9,234	64.31% Auxiliary & 35.69% Foundation
13	Unemployment Insurance	\$ 205	\$ 113	\$ 318	64.31% Auxiliary & 35.69% Foundation
14	Long-Term Disability Insurance	\$ 36	\$ 20	\$ 56	64.31% Auxiliary & 35.69% Foundation
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance		\$ 7,875	\$ 7,875	Taxable Benefit/Non-Univ Vehicle
16	House(s) Provided or Housing Allowance				
17	Deferred Compensation Actually Paid During Fiscal Year				
18	Annual Bonus				
19	Special Bonuses		\$ 21,424	\$ 21,424	Foundation
20	Additional Life Insurance Premiums				
21	Club Dues (Country Club, Civic Clubs, etc.)				
22	Other Compensation		\$ 5,000	\$ 5,000	Foundation
	Explain: Speaking Engagement				
	Career Service Recognition Payment		\$ 600	\$ 600	64.31% Auxiliary & 35.69% Foundation
23	Total Compensation	\$ 103,405	\$ 92,289	\$ 195,694	
24	Deferred Compensation Annual Accumulation but NOT Paid				

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Fiscal 2010 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas</u>				
2	Employee Name: <u>Steven Karp</u>				
3	Title: <u>AREON Network Engineer</u>				
4	Base Salary: <u>Salary within the Line-Item Maximum for 2009-10</u>	\$ 107,100			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 107,100	\$ -	\$ 107,100	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 10,710		\$ 10,710	
10	Health Insurance	\$ 9,569		\$ 9,569	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 7,870		\$ 7,870	
13	Unemployment Insurance	\$ 206		\$ 206	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance				
16	House(s) Provided or Housing Allowance				
17	Deferred Compensation Actually Paid During Fiscal Year				
18	Annual Bonus				
19	Special Bonuses				
20	Additional Life Insurance Premiums				
21	Club Dues (Country Club, Civic Clubs, etc.)				
22	Other Compensation				
	Explain:				
23	Total Compensation	\$ 135,667	\$ -	\$ 135,667	
24	Deferred Compensation Annual Accumulation but NOT Paid				

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Fiscal 2010 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: University of Arkansas				
2	Employee Name: Christopher Klenakis				
3	Title: Assistant Football Coach				
4	Base Salary: Salary within the Line-Item Maximum for 2009-10	\$ 115,801			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 28,950			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources		\$ 80,249		64.33% Auxiliary & 35.67% Foundation
8	Total Base Salary	\$ 144,751	\$ 80,249	\$ 225,000	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 4,839	\$ 2,683	\$ 7,522	64.33% Auxiliary & 35.67% Foundation
10	Health Insurance	\$ 2,567	\$ 1,423	\$ 3,990	64.33% Auxiliary & 35.67% Foundation
11	Life Insurance	\$ 50	\$ 28	\$ 78	64.33% Auxiliary & 35.67% Foundation
12	Social Security Match	\$ 5,204	\$ 2,886	\$ 8,090	64.33% Auxiliary & 35.67% Foundation
13	Unemployment Insurance	\$ 137	\$ 76	\$ 213	64.33% Auxiliary & 35.67% Foundation
14	Long-Term Disability Insurance	\$ 12	\$ 7	\$ 19	64.33% Auxiliary & 35.67% Foundation
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance		\$ 2,349	\$ 2,349	Taxable Benefit/Non-Univ Vehicle
16	House(s) Provided or Housing Allowance				
17	Deferred Compensation Actually Paid During Fiscal Year				
18	Annual Bonus				
19	Special Bonuses				
20	Additional Life Insurance Premiums				
21	Club Dues (Country Club, Civic Clubs, etc.)				
22	Other Compensation		\$ 1,005	\$ 1,005	Taxable Benefit
	Explain: Non-qualified Moving Expense				
23	Total Compensation	\$ 157,560	\$ 90,706	\$ 248,266	
24	Deferred Compensation Annual Accumulation but NOT Paid				

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Fiscal 2010 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas</u>				
2	Employee Name: <u>Patricia Koski</u>				
3	Title: <u>Associate Dean</u>				
4	Base Salary: <u>Salary within the Line-Item Maximum for 2009-10</u>	\$ 105,229			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 105,229	\$ -	\$ 105,229	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 10,523		\$ 10,523	
10	Health Insurance	\$ 3,176		\$ 3,176	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 7,977		\$ 7,977	
13	Unemployment Insurance	\$ 209		\$ 209	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance				
16	House(s) Provided or Housing Allowance				
17	Deferred Compensation Actually Paid During Fiscal Year				
18	Annual Bonus				
19	Special Bonuses				
20	Additional Life Insurance Premiums				
21	Club Dues (Country Club, Civic Clubs, etc.)				
22	Other Compensation	\$ 700		\$ 700	
	Explain: <u>Career Service Recognition Payment</u>				
23	Total Compensation	\$ 128,025	\$ -	\$ 128,025	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Donald Pederson

Phone No. (479) 575-5828

* ACT 1334 Sec 21

Fiscal 2010 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas</u>				
2	Employee Name: <u>Beverly Lewis</u>				
3	Title: <u>Executive Associate Athletic Director</u>				
4	Base Salary:				
	Salary within the Line-Item Maximum for 2009-10	\$ 160,000			90.91% Auxiliary
	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 40,000			
	UAMS Professional Income Allowance (2.5 multiplier)*				
	Remaining Salary from other Sources		\$ 20,000		9.09% Foundation
	Total Base Salary	\$ 200,000	\$ 20,000	\$ 220,000	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 20,082	\$ 2,008	\$ 22,090	90.91% Auxiliary & 9.09% Foundation
10	Health Insurance	\$ 4,687	\$ 469	\$ 5,156	90.91% Auxiliary & 9.09% Foundation
11	Life Insurance	\$ 142	\$ 14	\$ 156	90.91% Auxiliary & 9.09% Foundation
12	Social Security Match	\$ 9,685	\$ 968	\$ 10,653	90.91% Auxiliary & 9.09% Foundation
13	Unemployment Insurance	\$ 555	\$ 56	\$ 611	90.91% Auxiliary & 9.09% Foundation
14	Long-Term Disability Insurance	\$ 51	\$ 5	\$ 56	90.91% Auxiliary & 9.09% Foundation
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance		\$ 9,004	\$ 9,004	Taxable Benefit/Non-Univ Vehicle
16	House(s) Provided or Housing Allowance				
17	Deferred Compensation Actually Paid During Fiscal Year				
18	Annual Bonus				
19	Special Bonuses				
20	Additional Life Insurance Premiums				
21	Club Dues (Country Club, Civic Clubs, etc.)				
22	Other Compensation		\$ 80,000	\$ 80,000	Foundation
	Explain: Telecommunication, work-related expenses, travel allowance &				
	Supplemental Allowance agreement				
	Career Service Recognition Payment		\$ 900	\$ 900	90.91% Auxiliary & 9.09% Foundation
23	Total Compensation	\$ 235,202	\$ 113,424	\$ 348,626	
24	Deferred Compensation Annual Accumulation but NOT Paid		\$ 50,000		Foundation

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* ACT 1334 Sec 21

Fiscal 2010 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas</u>				
2	Employee Name: <u>Jeff Long</u>				
3	Title: <u>Director of Athletics</u>				
4	Base Salary:				
	Salary within the Line-Item Maximum for 2009-10	\$ 158,768			44.10% Auxiliary
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 39,692			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources		\$ 251,540		55.90% Foundation
8	Total Base Salary	\$ 198,460	\$ 251,540	\$ 450,000	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 10,805	\$ 13,696	\$ 24,500	44.10% Auxiliary & 55.90% Foundation
10	Health Insurance	\$ 4,220	\$ 5,349	\$ 9,569	44.10% Auxiliary & 55.90% Foundation
11	Life Insurance	\$ 69	\$ 87	\$ 156	44.10% Auxiliary & 55.90% Foundation
12	Social Security Match	\$ 5,915	\$ 7,497	\$ 13,412	44.10% Auxiliary & 55.90% Foundation
13	Unemployment Insurance	\$ 413	\$ 524	\$ 937	44.10% Auxiliary & 55.90% Foundation
14	Long-Term Disability Insurance	\$ 25	\$ 31	\$ 56	44.10% Auxiliary & 55.90% Foundation
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance		\$ 16,500	\$ 16,500	Taxable Benefit/Non-Univ Vehicle
16	House(s) Provided or Housing Allowance				
17	Deferred Compensation Actually Paid During Fiscal Year				
18	Annual Bonus				
19	Special Bonuses				
20	Additional Life Insurance Premiums				
21	Club Dues (Country Club, Civic Clubs, etc.)				
22	Other Compensation		\$ 10,000	\$ 10,000	Foundation
	Explain: Special Achievement Incentives				
23	Total Compensation	\$ 219,906	\$ 305,224	\$ 525,130	
24	Deferred Compensation Annual Accumulation but NOT Paid				

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* ACT 1334 Sec 21

Fiscal 2010 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas</u>				
2	Employee Name: <u>Stephen Luoni</u>				
3	Title: <u>Director of Community Design Center</u>				
4	Base Salary:				
	Salary within the Line-Item Maximum for 2009-10	\$ 135,253			Restricted Gift or Grant
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 6,747			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 142,000	\$ -	\$ 142,000	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 14,200		\$ 14,200	Restricted Gift or Grant
10	Health Insurance	\$ 5,154		\$ 5,154	Restricted Gift or Grant
11	Life Insurance	\$ 156		\$ 156	Restricted Gift or Grant
12	Social Security Match	\$ 8,437		\$ 8,437	Restricted Gift or Grant
13	Unemployment Insurance	\$ 280		\$ 280	Restricted Gift or Grant
14	Long-Term Disability Insurance	\$ 56		\$ 56	Restricted Gift or Grant
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance				
16	House(s) Provided or Housing Allowance				
17	Deferred Compensation Actually Paid During Fiscal Year				
18	Annual Bonus				
19	Special Bonuses				
20	Additional Life Insurance Premiums				
21	Club Dues (Country Club, Civic Clubs, etc.)				
22	Other Compensation				
	Explain:				
23	Total Compensation	\$ 170,283	\$ -	\$ 170,283	
24	Deferred Compensation Annual Accumulation but NOT Paid				

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* ACT 1334 Sec 21

Fiscal 2010 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas</u>				
2	Employee Name: <u>Mike Macechko</u>				
3	Title: <u>Associate Vice Chancellor for Advancement</u>				
4	Base Salary: <u>Salary within the Line-Item Maximum for 2009-10</u>	\$ 144,200			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 144,200	\$ -	\$ 144,200	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 14,420		\$ 14,420	
10	Health Insurance	\$ 3,173		\$ 3,173	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 8,637		\$ 8,637	
13	Unemployment Insurance	\$ 280		\$ 280	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance				
16	House(s) Provided or Housing Allowance				
17	Deferred Compensation Actually Paid During Fiscal Year				
18	Annual Bonus				
19	Special Bonuses				
20	Additional Life Insurance Premiums				
21	Club Dues (Country Club, Civic Clubs, etc.)				
22	Other Compensation	\$ 800		\$ 800	
	Explain: <u>Career Service Recognition Payment</u>				
23	Total Compensation	\$ 171,722	\$ -	\$ 171,722	
24	Deferred Compensation Annual Accumulation but NOT Paid				

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* ACT 1334 Sec 21

Fiscal 2010 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas</u>				
2	Employee Name: <u>Larry Malley</u>				
3	Title: <u>Director of University Press</u>				
4	Base Salary: <u>Salary within the Line-Item Maximum for 2009-10</u>	\$ 128,416			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 128,416	\$ -	\$ 128,416	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 12,902		\$ 12,902	
10	Health Insurance	\$ 7,134		\$ 7,134	
11	Life Insurance	\$ 138		\$ 138	
12	Social Security Match	\$ 8,426		\$ 8,426	
13	Unemployment Insurance	\$ 251		\$ 251	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance				
16	House(s) Provided or Housing Allowance				
17	Deferred Compensation Actually Paid During Fiscal Year				
18	Annual Bonus				
19	Special Bonuses				
20	Additional Life Insurance Premiums				
21	Club Dues (Country Club, Civic Clubs, etc.)				
22	Other Compensation	\$ 600		\$ 600	
	Explain: Career Service Recognition Payment				
23	Total Compensation	\$ 157,922	\$ -	\$ 157,922	
24	Deferred Compensation Annual Accumulation but NOT Paid				

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* ACT 1334 Sec 21

Fiscal 2010 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas</u>				
2	Employee Name: <u>Terry Martin</u>				
3	Title: <u>Associate Dean</u>				
4	Base Salary: <u>Salary within the Line-Item Maximum for 2009-10</u>	\$ 149,950			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>		\$ 5,000		Foundation
8	Total Base Salary	\$ 149,950	\$ 5,000	\$ 154,950	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 14,995	\$ 500	\$ 15,495	Foundation
10	Health Insurance	\$ 9,260	\$ 309	\$ 9,569	Foundation
11	Life Insurance	\$ 151	\$ 5	\$ 156	Foundation
12	Social Security Match	\$ 8,369	\$ 279	\$ 8,648	Foundation
13	Unemployment Insurance	\$ 284	\$ 9	\$ 293	Foundation
14	Long-Term Disability Insurance	\$ 54	\$ 2	\$ 56	Foundation
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance				
16	House(s) Provided or Housing Allowance				
17	Deferred Compensation Actually Paid During Fiscal Year				
18	Annual Bonus				
19	Special Bonuses				
20	Additional Life Insurance Premiums				
21	Club Dues (Country Club, Civic Clubs, etc.)				
22	Other Compensation				
	Explain:				
23	Total Compensation	\$ 183,062	\$ 6,105	\$ 189,167	
24	Deferred Compensation Annual Accumulation but NOT Paid				

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* ACT 1334 Sec 21

Fiscal 2010 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas</u>				
2	Employee Name: <u>David Martinson</u>				
3	Title: <u>Associate Vice Chancellor for Business</u>				
4	Base Salary: <u>Salary within the Line-Item Maximum for 2009-10</u>	\$ 108,171			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>	\$ 21,571			
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 129,742	\$ -	\$ 129,742	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 13,054		\$ 13,054	
10	Health Insurance	\$ 3,176		\$ 3,176	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 8,496		\$ 8,496	
13	Unemployment Insurance	\$ 257		\$ 257	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance				
16	House(s) Provided or Housing Allowance				
17	Deferred Compensation Actually Paid During Fiscal Year				
18	Annual Bonus				
19	Special Bonuses				
20	Additional Life Insurance Premiums				
21	Club Dues (Country Club, Civic Clubs, etc.)				
22	Other Compensation	\$ 800		\$ 800	
	Explain: Career Service Recognition Payment				
23	Total Compensation	\$ 155,737	\$ -	\$ 155,737	
24	Deferred Compensation Annual Accumulation but NOT Paid				

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* ACT 1334 Sec 21

Fiscal 2010 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas</u>				
2	Employee Name: <u>Suzanne McCray</u>				
3	Title: <u>Associate Provost/Dean</u>				
4	Base Salary: <u>Salary within the Line-Item Maximum for 2009-10</u>	\$ 151,000			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 151,000	\$ -	\$ 151,000	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 15,183		\$ 15,183	
10	Health Insurance				
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 9,152		\$ 9,152	
13	Unemployment Insurance	\$ 301		\$ 301	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance				
16	House(s) Provided or Housing Allowance				
17	Deferred Compensation Actually Paid During Fiscal Year				
18	Annual Bonus				
19	Special Bonuses				
20	Additional Life Insurance Premiums				
21	Club Dues (Country Club, Civic Clubs, etc.)				
22	Other Compensation	\$ 700		\$ 700	
	Explain: <u>Career Service Recognition Payment</u>				
23	Total Compensation	\$ 176,548	\$ -	\$ 176,548	
24	Deferred Compensation Annual Accumulation but NOT Paid				

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* ACT 1334 Sec 21

Fiscal 2010 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas</u>				
2	Employee Name: <u>Garrick McGee</u>				
3	Title: <u>Offensive Coordinator</u>				
4	Base Salary:				
	Salary within the Line-Item Maximum for 2009-10	\$ 115,801			48.25% Auxiliary
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 28,950			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources		\$ 155,249		51.75% Foundation
8	Total Base Salary	\$ 144,751	\$ 155,249	\$ 300,000	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 5,981	\$ 6,415	\$ 12,396	48.25% Auxiliary & 51.75% Foundation
10	Health Insurance	\$ 2,488	\$ 2,669	\$ 5,157	48.25% Auxiliary & 51.75% Foundation
11	Life Insurance	\$ 75	\$ 81	\$ 156	48.25% Auxiliary & 51.75% Foundation
12	Social Security Match	\$ 5,492	\$ 5,891	\$ 11,383	48.25% Auxiliary & 51.75% Foundation
13	Unemployment Insurance	\$ 267	\$ 287	\$ 554	48.25% Auxiliary & 51.75% Foundation
14	Long-Term Disability Insurance	\$ 27	\$ 29	\$ 56	48.25% Auxiliary & 51.75% Foundation
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance		\$ 5,350	\$ 5,350	Taxable Benefit/Non-Univ Vehicle
16	House(s) Provided or Housing Allowance				
17	Deferred Compensation Actually Paid During Fiscal Year				
18	Annual Bonus				
19	Special Bonuses		\$ 25,000	\$ 25,000	Foundation
20	Additional Life Insurance Premiums				
21	Club Dues (Country Club, Civic Clubs, etc.)				
22	Other Compensation				
	Explain:				
23	Total Compensation	\$ 159,082	\$ 200,970	\$ 360,052	
24	Deferred Compensation Annual Accumulation but NOT Paid				

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* ACT 1334 Sec 21

Fiscal 2010 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas</u>				
2	Employee Name: <u>Brad McMakin</u>				
3	Title: <u>Golf Coach</u>				
4	Base Salary: <u>Salary within the Line-Item Maximum for 2009-10</u>	\$ 95,135			73.18% Auxiliary
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>		\$ 34,865		26.82% Foundation
8	Total Base Salary	\$ 95,135	\$ 34,865	\$ 130,000	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 4,757	\$ 1,743	\$ 6,500	73.18% Auxiliary & 26.82% Foundation
10	Health Insurance	\$ 7,003	\$ 2,566	\$ 9,569	73.18% Auxiliary & 26.82% Foundation
11	Life Insurance	\$ 114	\$ 42	\$ 156	73.18% Auxiliary & 26.82% Foundation
12	Social Security Match	\$ 7,096	\$ 2,601	\$ 9,697	73.18% Auxiliary & 26.82% Foundation
13	Unemployment Insurance	\$ 256	\$ 94	\$ 350	73.18% Auxiliary & 26.82% Foundation
14	Long-Term Disability Insurance	\$ 41	\$ 15	\$ 56	73.18% Auxiliary & 26.82% Foundation
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance		\$ 7,750	\$ 7,750	Taxable Benefit/Non-Univ Vehicle
16	House(s) Provided or Housing Allowance				
17	Deferred Compensation Actually Paid During Fiscal Year				
18	Annual Bonus				
19	Special Bonuses		\$ 40,000	\$ 40,000	Foundation
20	Additional Life Insurance Premiums				
21	Club Dues (Country Club, Civic Clubs, etc.)		\$ 1,206	\$ 1,206	Foundation
22	Other Compensation				
	Explain:				
23	Total Compensation	\$ 114,402	\$ 90,882	\$ 205,284	
24	Deferred Compensation Annual Accumulation but NOT Paid				

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* ACT 1334 Sec 21

Fiscal 2010 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas</u>				
2	Employee Name: <u>Bob McMath</u>				
3	Title: <u>Dean</u>				
4	Base Salary:				
	Salary within the Line-Item Maximum for 2009-10	\$ 157,137			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 39,284			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources		\$ 31,579		Foundation
8	Total Base Salary	\$ 196,421	\$ 31,579	\$ 228,000	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 19,642	\$ 3,158	\$ 22,800	Foundation
10	Health Insurance				
11	Life Insurance	\$ 134	\$ 22	\$ 156	Foundation
12	Social Security Match	\$ 8,512	\$ 1,368	\$ 9,880	Foundation
13	Unemployment Insurance	\$ 387	\$ 62	\$ 449	Foundation
14	Long-Term Disability Insurance	\$ 48	\$ 8	\$ 56	Foundation
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance				
16	House(s) Provided or Housing Allowance				
17	Deferred Compensation Actually Paid During Fiscal Year				
18	Annual Bonus				
19	Special Bonuses				
20	Additional Life Insurance Premiums				
21	Club Dues (Country Club, Civic Clubs, etc.)				
22	Other Compensation				
	Explain:				
23	Total Compensation	\$ 225,145	\$ 36,196	\$ 261,341	
24	Deferred Compensation Annual Accumulation but NOT Paid				

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Fiscal 2010 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas</u>				
2	Employee Name: <u>David Merrifield</u>				
3	Title: <u>AREON Chief Technology Officer</u>				
4	Base Salary: <u>Salary within the Line-Item Maximum for 2009-10</u>	\$ 127,500			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 127,500	\$ -	\$ 127,500	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 12,840		\$ 12,840	
10	Health Insurance	\$ 7,134		\$ 7,134	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 8,456		\$ 8,456	
13	Unemployment Insurance	\$ 250		\$ 250	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance				
16	House(s) Provided or Housing Allowance				
17	Deferred Compensation Actually Paid During Fiscal Year				
18	Annual Bonus				
19	Special Bonuses				
20	Additional Life Insurance Premiums				
21	Club Dues (Country Club, Civic Clubs, etc.)				
22	Other Compensation	\$ 900		\$ 900	
	Explain: Career Service Recognition Payment				
23	Total Compensation	\$ 157,292	\$ -	\$ 157,292	
24	Deferred Compensation Annual Accumulation but NOT Paid				

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Fiscal 2010 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas</u>				
2	Employee Name: <u>James K Miller</u>				
3	Title: <u>Associate Dean</u>				
4	Base Salary: <u>Salary within the Line-Item Maximum for 2009-10</u>	\$ 109,007			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 109,007	\$ -	\$ 109,007	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 10,991		\$ 10,991	
10	Health Insurance	\$ 7,134		\$ 7,134	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 8,020		\$ 8,020	
13	Unemployment Insurance	\$ 210		\$ 210	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance				
16	House(s) Provided or Housing Allowance				
17	Deferred Compensation Actually Paid During Fiscal Year				
18	Annual Bonus				
19	Special Bonuses				
20	Additional Life Insurance Premiums				
21	Club Dues (Country Club, Civic Clubs, etc.)				
22	Other Compensation	\$ 900		\$ 900	
	Explain: Career Service Recognition Payment				
23	Total Compensation	\$ 136,473	\$ -	\$ 136,473	
24	Deferred Compensation Annual Accumulation but NOT Paid				

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Fiscal 2010 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas</u>				
2	Employee Name: <u>Michael T Miller</u>				
3	Title: <u>Associate Dean</u>				
4	Base Salary: <u>Salary within the Line-Item Maximum for 2009-10</u>	\$ 117,200			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 117,200	\$ -	\$ 117,200	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 8,204		\$ 8,204	
10	Health Insurance	\$ 9,576		\$ 9,576	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 8,427		\$ 8,427	
13	Unemployment Insurance	\$ 228		\$ 228	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance				
16	House(s) Provided or Housing Allowance				
17	Deferred Compensation Actually Paid During Fiscal Year				
18	Annual Bonus				
19	Special Bonuses				
20	Additional Life Insurance Premiums				
21	Club Dues (Country Club, Civic Clubs, etc.)				
22	Other Compensation				
	Explain:				
23	Total Compensation	\$ 143,847	\$ -	\$ 143,847	
24	Deferred Compensation Annual Accumulation but NOT Paid				

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Fiscal 2010 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas</u>				
2	Employee Name: <u>Robert Mock Jr.</u>				
3	Title: <u>Assistant Vice Chancellor</u>				
4	Base Salary: <u>Salary within the Line-Item Maximum for 2009-10</u>	\$ 115,000			Auxiliary
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 115,000	\$ -	\$ 115,000	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 11,855		\$ 11,855	Auxiliary
10	Health Insurance	\$ 9,576		\$ 9,576	Auxiliary
11	Life Insurance	\$ 156		\$ 156	Auxiliary
12	Social Security Match	\$ 8,195		\$ 8,195	Auxiliary
13	Unemployment Insurance	\$ 227		\$ 227	Auxiliary
14	Long-Term Disability Insurance	\$ 56		\$ 56	Auxiliary
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance				
16	House(s) Provided or Housing Allowance				
17	Deferred Compensation Actually Paid During Fiscal Year				
18	Annual Bonus				
19	Special Bonuses				
20	Additional Life Insurance Premiums				
21	Club Dues (Country Club, Civic Clubs, etc.)				
22	Other Compensation	\$ 12,800		\$ 12,800	14.06% Restricted Grant
	Explain: Adjunct Instruction				
	Career Service Recognition Payment	\$ 600		\$ 600	Auxiliary
23	Total Compensation	\$ 158,465	\$ -	\$ 158,465	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Donald Pederson

Phone No. (479) 575-5828

* ACT 1334 Sec 21

Fiscal 2010 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas</u>				
2	Employee Name: <u>Adam K Motherwell</u>				
3	Title: <u>Associate Dean</u>				
4	Base Salary: <u>Salary within the Line-Item Maximum for 2009-10</u>	\$ 108,450			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 108,450	\$ -	\$ 108,450	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 5,463		\$ 5,463	
10	Health Insurance	\$ 3,176		\$ 3,176	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 8,243		\$ 8,243	
13	Unemployment Insurance	\$ 217		\$ 217	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance				
16	House(s) Provided or Housing Allowance				
17	Deferred Compensation Actually Paid During Fiscal Year				
18	Annual Bonus				
19	Special Bonuses				
20	Additional Life Insurance Premiums				
21	Club Dues (Country Club, Civic Clubs, etc.)				
22	Other Compensation	\$ 800		\$ 800	
	Explain: Career Service Recognition Payment				
23	Total Compensation	\$ 126,560	\$ -	\$ 126,560	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Donald Pederson

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* ACT 1334 Sec 21

Fiscal 2010 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas</u>				
2	Employee Name: <u>Cynthia Nance</u>				
3	Title: <u>Dean Of Law</u>				
4	Base Salary:				
	Salary within the Line-Item Maximum for 2009-10	\$ 163,526			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 35,574			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 199,100	\$ -	\$ 199,100	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 19,910		\$ 19,910	
10	Health Insurance	\$ 3,173		\$ 3,173	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 9,469		\$ 9,469	
13	Unemployment Insurance	\$ 394		\$ 394	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance				
16	House(s) Provided or Housing Allowance				
17	Deferred Compensation Actually Paid During Fiscal Year				
18	Annual Bonus				
19	Special Bonuses				
20	Additional Life Insurance Premiums				
21	Club Dues (Country Club, Civic Clubs, etc.)				
22	Other Compensation				
	Explain:				
23	Total Compensation	\$ 232,258	\$ -	\$ 232,258	
24	Deferred Compensation Annual Accumulation but NOT Paid				

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* ACT 1334 Sec 21

Fiscal 2010 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas</u>				
2	Employee Name: <u>Katy Nelson</u>				
3	Title: <u>Major Gift Development Officer</u>				
4	Base Salary: <u>Salary within the Line-Item Maximum for 2009-10</u>	\$ 69,907			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>		\$ 41,093		Foundation
8	Total Base Salary	\$ 69,907	\$ 41,093	\$ 111,000	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 5,243	\$ 3,082	\$ 8,325	Foundation
10	Health Insurance	\$ 2,000	\$ 1,176	\$ 3,176	Foundation
11	Life Insurance	\$ 98	\$ 58	\$ 156	Foundation
12	Social Security Match	\$ 5,132	\$ 3,017	\$ 8,149	Foundation
13	Unemployment Insurance	\$ 134	\$ 79	\$ 213	Foundation
14	Long-Term Disability Insurance	\$ 35	\$ 21	\$ 56	Foundation
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance				
16	House(s) Provided or Housing Allowance				
17	Deferred Compensation Actually Paid During Fiscal Year				
18	Annual Bonus				
19	Special Bonuses				
20	Additional Life Insurance Premiums				
21	Club Dues (Country Club, Civic Clubs, etc.)				
22	Other Compensation				
	Explain:				
23	Total Compensation	\$ 82,550	\$ 48,525	\$ 131,075	
24	Deferred Compensation Annual Accumulation but NOT Paid				

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Fiscal 2010 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas</u>				
2	Employee Name: <u>Tom Ostrom Jr.</u>				
3	Title: <u>Assistant Basketball Coach</u>				
4	Base Salary: <u>Salary within the Line-Item Maximum for 2009-10</u>	\$ 102,018			60.15% Auxiliary
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>	\$ 25,504			
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>		\$ 84,478		39.85% Foundation
8	Total Base Salary	\$ 127,522	\$ 84,478	\$ 212,000	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 12,752	\$ 8,448	\$ 21,200	60.15% Auxiliary & 39.85% Foundation
10	Health Insurance	\$ 3,102	\$ 2,055	\$ 5,157	60.15% Auxiliary & 39.85% Foundation
11	Life Insurance	\$ 94	\$ 62	\$ 156	60.15% Auxiliary & 39.85% Foundation
12	Social Security Match	\$ 5,842	\$ 3,871	\$ 9,713	60.15% Auxiliary & 39.85% Foundation
13	Unemployment Insurance	\$ 257	\$ 170	\$ 427	60.15% Auxiliary & 39.85% Foundation
14	Long-Term Disability Insurance	\$ 34	\$ 22	\$ 56	60.15% Auxiliary & 39.85% Foundation
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance		\$ 3,860	\$ 3,860	Taxable Benefit/Non-Univ Vehicle
16	House(s) Provided or Housing Allowance				
17	Deferred Compensation Actually Paid During Fiscal Year				
18	Annual Bonus				
19	Special Bonuses				
20	Additional Life Insurance Premiums				
21	Club Dues (Country Club, Civic Clubs, etc.)				
22	Other Compensation				
	Explain:				
23	Total Compensation	\$ 149,602	\$ 102,967	\$ 252,569	
24	Deferred Compensation Annual Accumulation but NOT Paid				

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* ACT 1334 Sec 21

Fiscal 2010 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas</u>				
2	Employee Name: <u>Donald Pederson</u>				
3	Title: <u>Vice Chancellor for Finance & Administration</u>				
4	Base Salary: <u>Salary within the Line-Item Maximum for 2009-10</u>	\$ 163,526			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>	\$ 40,882			
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>		\$ 45,593		Foundation
8	Total Base Salary	\$ 204,408	\$ 45,593	\$ 250,000	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 20,031	\$ 4,469	\$ 24,500	Foundation
10	Health Insurance	\$ 5,833	\$ 1,301	\$ 7,134	Foundation
11	Life Insurance	\$ 128	\$ 28	\$ 156	Foundation
12	Social Security Match	\$ 9,182	\$ 2,048	\$ 11,230	Foundation
13	Unemployment Insurance	\$ 404	\$ 90	\$ 494	Foundation
14	Long-Term Disability Insurance	\$ 46	\$ 10	\$ 56	Foundation
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance		\$ 1,281	\$ 1,281	Taxable Benefit/Mileage
16	House(s) Provided or Housing Allowance				
17	Deferred Compensation Actually Paid During Fiscal Year				
18	Annual Bonus				
19	Special Bonuses				
20	Additional Life Insurance Premiums				
21	Club Dues (Country Club, Civic Clubs, etc.)				
22	Other Compensation	\$ 736	\$ 164	\$ 900	Foundation
	Explain: Career Service Recognition Payment				
23	Total Compensation	\$ 240,766	\$ 54,985	\$ 295,751	
24	Deferred Compensation Annual Accumulation but NOT Paid				

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Fiscal 2010 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas</u>				
2	Employee Name: <u>John Pelphrey</u>				
3	Title: <u>Head Basketball Coach</u>				
4	Base Salary:				
5	Salary within the Line-Item Maximum for 2009-10	\$ 158,768			24.96% Auxiliary
6	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 39,692			
7	UAMS Professional Income Allowance (2.5 multiplier)*				
8	Remaining Salary from other Sources		\$ 596,540		75.04% Foundation
9	Total Base Salary	\$ 198,460	\$ 596,540	\$ 795,000	
10	Benefits Provided to All Full-Time Employees				
11	Retirement Match	\$ 6,115	\$ 18,385	\$ 24,500	24.96% Auxiliary & 75.04% Foundation
12	Health Insurance	\$ 2,388	\$ 7,181	\$ 9,569	24.96% Auxiliary & 75.04% Foundation
13	Life Insurance	\$ 39	\$ 117	\$ 156	24.96% Auxiliary & 75.04% Foundation
14	Social Security Match	\$ 4,778	\$ 14,366	\$ 19,144	24.96% Auxiliary & 75.04% Foundation
15	Unemployment Insurance	\$ 431	\$ 1,296	\$ 1,727	24.96% Auxiliary & 75.04% Foundation
16	Long-Term Disability Insurance	\$ 14	\$ 42	\$ 56	24.96% Auxiliary & 75.04% Foundation
17	Special Benefits NOT Provided All Employees				
18	Car Provided or Car Allowance		\$ 22,710	\$ 22,710	Taxable Benefit/Non-Univ Vehicle
19	House(s) Provided or Housing Allowance				
20	Deferred Compensation Actually Paid During Fiscal Year				
21	Annual Bonus				
22	Special Bonuses		\$ 50,000	\$ 50,000	Foundation
23	Additional Life Insurance Premiums				
24	Club Dues (Country Club, Civic Clubs, etc.)				
25	Other Compensation				
26	Explain:				
27					
28					
29	Total Compensation	\$ 212,226	\$ 710,636	\$ 922,862	
30	Deferred Compensation Annual Accumulation but NOT Paid				

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Fiscal 2010 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas</u>				
2	Employee Name: <u>Bobby Petrino</u>				
3	Title: <u>Head Football Coach</u>				
4	Base Salary:				
	Salary within the Line-Item Maximum for 2009-10	\$ 158,768			26.46% Auxiliary
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 39,692			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources		\$ 551,540		73.54% Foundation
8	Total Base Salary	\$ 198,460	\$ 551,540	\$ 750,000	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 6,483	\$ 18,017	\$ 24,500	26.46% Auxiliary & 73.54% Foundation
10	Health Insurance	\$ 2,532	\$ 7,037	\$ 9,569	26.46% Auxiliary & 73.54% Foundation
11	Life Insurance	\$ 41	\$ 115	\$ 156	26.46% Auxiliary & 73.54% Foundation
12	Social Security Match	\$ 9,417	\$ 26,171	\$ 35,588	26.46% Auxiliary & 73.54% Foundation
13	Unemployment Insurance	\$ 1,057	\$ 2,938	\$ 3,995	26.46% Auxiliary & 73.54% Foundation
14	Long-Term Disability Insurance	\$ 15	\$ 41	\$ 56	26.46% Auxiliary & 73.54% Foundation
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance		\$ 27,000	\$ 27,000	Taxable Benefit/Non-Univ Vehicle
16	House(s) Provided or Housing Allowance				
17	Deferred Compensation Actually Paid During Fiscal Year				
18	Annual Bonus				
19	Special Bonuses		\$ 75,000	\$ 75,000	Foundation
20	Additional Life Insurance Premiums				
21	Club Dues (Country Club, Civic Clubs, etc.)				
22	Other Compensation		\$ 1,150,000	\$ 1,150,000	Foundation
	Explain: <u>Salary Supplement</u>				
23	Total Compensation	\$ 218,004	\$ 1,857,860	\$ 2,075,864	
24	Deferred Compensation Annual Accumulation but NOT Paid		\$ 150,000		Foundation

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* ACT 1334 Sec 21

Fiscal 2010 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas</u>				
2	Employee Name: <u>Bruce Pontious</u>				
3	Title: <u>Associate Vice Chancellor for Advancement</u>				
4	Base Salary: <u>Salary within the Line-Item Maximum for 2009-10</u>	\$ 175,000			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>	\$ 15,000			
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 190,000	\$ -	\$ 190,000	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 19,000		\$ 19,000	
10	Health Insurance	\$ 7,136		\$ 7,136	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 9,618		\$ 9,618	
13	Unemployment Insurance	\$ 398		\$ 398	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance		\$ 12,000	\$ 12,000	Foundation
16	House(s) Provided or Housing Allowance		\$ 3,000	\$ 3,000	Foundation
17	Deferred Compensation Actually Paid During Fiscal Year				
18	Annual Bonus				
19	Special Bonuses				
20	Additional Life Insurance Premiums				
21	Club Dues (Country Club, Civic Clubs, etc.)		\$ 3,282	\$ 3,282	Foundation
22	Other Compensation				
	Explain:				
23	Total Compensation	\$ 226,364	\$ 18,282	\$ 244,646	
24	Deferred Compensation Annual Accumulation but NOT Paid				

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Fiscal 2010 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas</u>				
2	Employee Name: <u>Jeff Poppell</u>				
3	Title: <u>Head Swimming Coach</u>				
4	Base Salary:				
	Salary within the Line-Item Maximum for 2009-10	\$ 95,135			91.78% Auxiliary
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources		\$ 8,521		8.22% Foundation
8	Total Base Salary	\$ 95,135	\$ 8,521	\$ 103,656	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 4,757	\$ 426	\$ 5,183	91.78% Auxiliary & 8.22% Foundation
10	Health Insurance	\$ 8,789	\$ 787	\$ 9,576	91.78% Auxiliary & 8.22% Foundation
11	Life Insurance	\$ 143	\$ 13	\$ 156	91.78% Auxiliary & 8.22% Foundation
12	Social Security Match	\$ 7,937	\$ 711	\$ 8,648	91.78% Auxiliary & 8.22% Foundation
13	Unemployment Insurance	\$ 207	\$ 19	\$ 226	91.78% Auxiliary & 8.22% Foundation
14	Long-Term Disability Insurance	\$ 51	\$ 5	\$ 56	91.78% Auxiliary & 8.22% Foundation
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance				
16	House(s) Provided or Housing Allowance				
17	Deferred Compensation Actually Paid During Fiscal Year				
18	Annual Bonus				
19	Special Bonuses		\$ 1,850	\$ 1,850	Foundation
20	Additional Life Insurance Premiums				
21	Club Dues (Country Club, Civic Clubs, etc.)		\$ 540	\$ 540	Foundation
22	Other Compensation		\$ 10,000	\$ 10,000	Foundation
	Explain: <u>Athletic Sponsorship Agreement</u>				
23	Total Compensation	\$ 117,020	\$ 22,871	\$ 139,891	
24	Deferred Compensation Annual Accumulation but NOT Paid				

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Fiscal 2010 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas</u>				
2	Employee Name: <u>Mark Power</u>				
3	Title: <u>Associate Vice Chancellor</u>				
4	Base Salary: <u>Salary within the Line-Item Maximum for 2009-10</u>	\$ 123,300			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 123,300	\$ -	\$ 123,300	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 6,165		\$ 6,165	
10	Health Insurance	\$ 9,576		\$ 9,576	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 8,387		\$ 8,387	
13	Unemployment Insurance	\$ 238		\$ 238	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance				
16	House(s) Provided or Housing Allowance				
17	Deferred Compensation Actually Paid During Fiscal Year				
18	Annual Bonus				
19	Special Bonuses				
20	Additional Life Insurance Premiums				
21	Club Dues (Country Club, Civic Clubs, etc.)				
22	Other Compensation				
	Explain:				
23	Total Compensation	\$ 147,878	\$ -	\$ 147,878	
24	Deferred Compensation Annual Accumulation but NOT Paid				

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Fiscal 2010 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas</u>				
2	Employee Name: <u>Danny Pugh</u>				
3	Title: <u>Associate Vice Chancellor</u>				
4	Base Salary: <u>Salary within the Line-Item Maximum for 2009-10</u>	\$ 142,132			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>	\$ 27,868			
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 170,000	\$ -	\$ 170,000	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 17,000		\$ 17,000	
10	Health Insurance	\$ 9,576		\$ 9,576	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 9,529		\$ 9,529	
13	Unemployment Insurance	\$ 331		\$ 331	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance				
16	House(s) Provided or Housing Allowance				
17	Deferred Compensation Actually Paid During Fiscal Year				
18	Annual Bonus				
19	Special Bonuses				
20	Additional Life Insurance Premiums				
21	Club Dues (Country Club, Civic Clubs, etc.)				
22	Other Compensation				
	Explain:				
23	Total Compensation	\$ 206,648	\$ -	\$ 206,648	
24	Deferred Compensation Annual Accumulation but NOT Paid				

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Fiscal 2010 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas</u>				
2	Employee Name: <u>Robert Pulliza</u>				
3	Title: <u>Head Volleyball Coach</u>				
4	Base Salary: <u>Salary within the Line-Item Maximum for 2009-10</u>	\$ 95,135			95.13% auxiliary
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>		\$ 4,865		4.87% Foundation
8	Total Base Salary	\$ 95,135	\$ 4,865	\$ 100,000	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 7,135	\$ 365	\$ 7,500	95.13% auxiliary & 4.87% Foundation
10	Health Insurance	\$ 4,592	\$ 235	\$ 4,827	95.13% auxiliary & 4.87% Foundation
11	Life Insurance	\$ 148	\$ 8	\$ 156	95.13% auxiliary & 4.87% Foundation
12	Social Security Match	\$ 7,593	\$ 389	\$ 7,982	95.13% auxiliary & 4.87% Foundation
13	Unemployment Insurance	\$ 199	\$ 10	\$ 209	95.13% auxiliary & 4.87% Foundation
14	Long-Term Disability Insurance	\$ 53	\$ 3	\$ 56	95.13% auxiliary & 4.87% Foundation
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance				
16	House(s) Provided or Housing Allowance				
17	Deferred Compensation Actually Paid During Fiscal Year				
18	Annual Bonus				
19	Special Bonuses		\$ 1,000	\$ 1,000	Foundation
20	Additional Life Insurance Premiums				
21	Club Dues (Country Club, Civic Clubs, etc.)		\$ 495	\$ 495	Foundation
22	Other Compensation				
	Explain:				
23	Total Compensation	\$ 114,855	\$ 7,370	\$ 122,225	
24	Deferred Compensation Annual Accumulation but NOT Paid				

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Fiscal 2010 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas</u>				
2	Employee Name: <u>Scott Ramoly</u>				
3	Title: <u>AREON Network Engineer</u>				
4	Base Salary: <u>Salary within the Line-Item Maximum for 2009-10</u>	\$ 99,228			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>	\$ 5,772			
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 105,000	\$ -	\$ 105,000	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 5,250		\$ 5,250	
10	Health Insurance	\$ 8,254		\$ 8,254	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 7,817		\$ 7,817	
13	Unemployment Insurance	\$ 204		\$ 204	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance				
16	House(s) Provided or Housing Allowance				
17	Deferred Compensation Actually Paid During Fiscal Year				
18	Annual Bonus				
19	Special Bonuses				
20	Additional Life Insurance Premiums				
21	Club Dues (Country Club, Civic Clubs, etc.)				
22	Other Compensation				
	Explain:				
23	Total Compensation	\$ 126,737	\$ -	\$ 126,737	
24	Deferred Compensation Annual Accumulation but NOT Paid				

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Fiscal 2010 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas</u>				
2	Employee Name: <u>Willy Robinson</u>				
3	Title: <u>Defensive Coordinator</u>				
4	Base Salary:				
	Salary within the Line-Item Maximum for 2009-10	\$ 115,801			48.25% Auxiliary
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 28,950			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources		\$ 155,249		51.75% Foundation
8	Total Base Salary	\$ 144,751	\$ 155,249	\$ 300,000	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 11,821	\$ 12,679	\$ 24,500	48.25% Auxiliary & 51.75% Foundation
10	Health Insurance	\$ 3,445	\$ 3,694	\$ 7,139	48.25% Auxiliary & 51.75% Foundation
11	Life Insurance	\$ 75	\$ 81	\$ 156	48.25% Auxiliary & 51.75% Foundation
12	Social Security Match	\$ 5,454	\$ 5,849	\$ 11,303	48.25% Auxiliary & 51.75% Foundation
13	Unemployment Insurance	\$ 312	\$ 334	\$ 646	48.25% Auxiliary & 51.75% Foundation
14	Long-Term Disability Insurance	\$ 27	\$ 29	\$ 56	48.25% Auxiliary & 51.75% Foundation
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance				
16	House(s) Provided or Housing Allowance				
17	Deferred Compensation Actually Paid During Fiscal Year				
18	Annual Bonus				
19	Special Bonuses		\$ 25,000	\$ 25,000	Foundation
20	Additional Life Insurance Premiums				
21	Club Dues (Country Club, Civic Clubs, etc.)				
22	Other Compensation				
	Explain:				
23	Total Compensation	\$ 165,885	\$ 202,916	\$ 368,800	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Donald Pederson

Phone No. (479) 575-5828

* ACT 1334 Sec 21

Fiscal 2010 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas</u>				
2	Employee Name: <u>Richard Roeder</u>				
3	Title: <u>Associate Director of Agricultural Experiment Station</u>				
4	Base Salary: <u>Salary within the Line-Item Maximum for 2009-10</u>	\$ 150,540			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>	\$ 14,460			
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 165,000	\$ -	\$ 165,000	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 16,500		\$ 16,500	
10	Health Insurance	\$ 9,674		\$ 9,674	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 8,944		\$ 8,944	
13	Unemployment Insurance	\$ 321		\$ 321	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance				
16	House(s) Provided or Housing Allowance				
17	Deferred Compensation Actually Paid During Fiscal Year				
18	Annual Bonus				
19	Special Bonuses				
20	Additional Life Insurance Premiums				
21	Club Dues (Country Club, Civic Clubs, etc.)				
22	Other Compensation				
	Explain:				
23	Total Compensation	\$ 200,651	\$ -	\$ 200,651	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Donald Pederson

Phone No. (479) 575-5828

* ACT 1334 Sec 21

Fiscal 2010 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas</u>				
2	Employee Name: <u>Rosemary Ruff</u>				
3	Title: <u>Director of Research & Sponsored Program</u>				
4	Base Salary: <u>Salary within the Line-Item Maximum for 2009-10</u>	\$ 100,387			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 100,387	\$ -	\$ 100,387	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 10,039		\$ 10,039	
10	Health Insurance				
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 7,670		\$ 7,670	
13	Unemployment Insurance	\$ 201		\$ 201	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance				
16	House(s) Provided or Housing Allowance				
17	Deferred Compensation Actually Paid During Fiscal Year				
18	Annual Bonus				
19	Special Bonuses				
20	Additional Life Insurance Premiums				
21	Club Dues (Country Club, Civic Clubs, etc.)				
22	Other Compensation				
	Explain:				
23	Total Compensation	\$ 118,508	\$ -	\$ 118,508	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Donald Pederson

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* ACT 1334 Sec 21

Fiscal 2010 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas</u>				
2	Employee Name: <u>James Rutherford</u>				
3	Title: <u>Dean of Clinton School</u>				
4	Base Salary:				
	Salary within the Line-Item Maximum for 2009-10	\$ 163,525			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 25,475			4.17% Restricted Grant
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 189,000	\$ -	\$ 189,000	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 18,900		\$ 18,900	4.17% Restricted Grant
10	Health Insurance	\$ 7,139		\$ 7,139	4.17% Restricted Grant
11	Life Insurance	\$ 156		\$ 156	4.17% Restricted Grant
12	Social Security Match	\$ 9,330		\$ 9,330	4.17% Restricted Grant
13	Unemployment Insurance	\$ 374		\$ 374	4.17% Restricted Grant
14	Long-Term Disability Insurance	\$ 56		\$ 56	4.17% Restricted Grant
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance				
16	House(s) Provided or Housing Allowance				
17	Deferred Compensation Actually Paid During Fiscal Year				
18	Annual Bonus				
19	Special Bonuses				
20	Additional Life Insurance Premiums				
21	Club Dues (Country Club, Civic Clubs, etc.)				
22	Other Compensation				
	Explain:				
23	Total Compensation	\$ 224,955	\$ -	\$ 224,955	
24	Deferred Compensation Annual Accumulation but NOT Paid				

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* ACT 1334 Sec 21

Fiscal 2010 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas</u>				
2	Employee Name: <u>Ashok Saxena</u>				
3	Title: <u>Dean Of Engineering</u>				
4	Base Salary: <u>Salary within the Line-Item Maximum for 2009-10</u>	\$ 196,344			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>		\$ 68,209		Foundation
8	Total Base Salary	\$ 196,344	\$ 68,209	\$ 264,553	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 18,184	\$ 6,316	\$ 24,500	Foundation
10	Health Insurance	\$ 5,295	\$ 1,839	\$ 7,134	Foundation
11	Life Insurance	\$ 116	\$ 40	\$ 156	Foundation
12	Social Security Match	\$ 7,777	\$ 2,701	\$ 10,478	Foundation
13	Unemployment Insurance	\$ 395	\$ 137	\$ 532	Foundation
14	Long-Term Disability Insurance	\$ 42	\$ 14	\$ 56	Foundation
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance		\$ 6,000	\$ 6,000	Foundation
16	House(s) Provided or Housing Allowance				
17	Deferred Compensation Actually Paid During Fiscal Year				
18	Annual Bonus				
19	Special Bonuses				
20	Additional Life Insurance Premiums				
21	Club Dues (Country Club, Civic Clubs, etc.)		\$ 2,427	\$ 2,427	Foundation
22	Other Compensation				
	Explain:				
23	Total Compensation	\$ 228,152	\$ 87,685	\$ 315,836	
24	Deferred Compensation Annual Accumulation but NOT Paid				

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* ACT 1334 Sec 21

Fiscal 2010 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas</u>				
2	Employee Name: <u>Jean Schook</u>				
3	Title: <u>Associate Vice Chancellor</u>				
4	Base Salary: <u>Salary within the Line-Item Maximum for 2009-10</u>	\$ 108,119			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 108,119	\$ -	\$ 108,119	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 11,992		\$ 11,992	
10	Health Insurance	\$ 9,576		\$ 9,576	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 7,780		\$ 7,780	
13	Unemployment Insurance	\$ 203		\$ 203	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance				
16	House(s) Provided or Housing Allowance				
17	Deferred Compensation Actually Paid During Fiscal Year				
18	Annual Bonus				
19	Special Bonuses				
20	Additional Life Insurance Premiums				
21	Club Dues (Country Club, Civic Clubs, etc.)				
22	Other Compensation	\$ 900		\$ 900	
	Explain: Career Service Recognition Payment				
23	Total Compensation	\$ 138,782	\$ -	\$ 138,782	
24	Deferred Compensation Annual Accumulation but NOT Paid				

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* ACT 1334 Sec 21

Fiscal 2010 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas</u>				
2	Employee Name: <u>Bill Schwab</u>				
3	Title: <u>Dean</u>				
4	Base Salary:				
	Salary within the Line-Item Maximum for 2009-10	\$ 157,137			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 22,863			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 180,000	\$ -	\$ 180,000	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 18,080		\$ 18,080	
10	Health Insurance	\$ 5,592		\$ 5,592	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 9,127		\$ 9,127	
13	Unemployment Insurance	\$ 348		\$ 348	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance				
16	House(s) Provided or Housing Allowance				
17	Deferred Compensation Actually Paid During Fiscal Year				
18	Annual Bonus				
19	Special Bonuses				
20	Additional Life Insurance Premiums				
21	Club Dues (Country Club, Civic Clubs, etc.)				
22	Other Compensation	\$ 800		\$ 800	
	Explain: Career Service Recognition Payment				
23	Total Compensation	\$ 214,158	\$ -	\$ 214,158	
24	Deferred Compensation Annual Accumulation but NOT Paid				

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* ACT 1334 Sec 21

Fiscal 2010 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas</u>				
2	Employee Name: <u>Judy Schwab</u>				
3	Title: <u>Associate Vice Chancellor</u>				
4	Base Salary: <u>Salary within the Line-Item Maximum for 2009-10</u>	\$ 131,000			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 131,000	\$ -	\$ 131,000	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 13,100		\$ 13,100	
10	Health Insurance	\$ 3,173		\$ 3,173	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 8,501		\$ 8,501	
13	Unemployment Insurance	\$ 258		\$ 258	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance				
16	House(s) Provided or Housing Allowance				
17	Deferred Compensation Actually Paid During Fiscal Year				
18	Annual Bonus				
19	Special Bonuses				
20	Additional Life Insurance Premiums				
21	Club Dues (Country Club, Civic Clubs, etc.)				
22	Other Compensation	\$ 700		\$ 700	
	Explain: Career Service Recognition Payment				
23	Total Compensation	\$ 156,944	\$ -	\$ 156,944	
24	Deferred Compensation Annual Accumulation but NOT Paid				

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* ACT 1334 Sec 21

Fiscal 2010 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas</u>				
2	Employee Name: <u>Jeff Shannon Jr.</u>				
3	Title: <u>Dean</u>				
4	Base Salary:				
	Salary within the Line-Item Maximum for 2009-10	\$ 157,137			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 3,407			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 160,544	\$ -	\$ 160,544	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 16,054		\$ 16,054	
10	Health Insurance	\$ 7,134		\$ 7,134	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 8,958		\$ 8,958	
13	Unemployment Insurance	\$ 325		\$ 325	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance				
16	House(s) Provided or Housing Allowance				
17	Deferred Compensation Actually Paid During Fiscal Year				
18	Annual Bonus				
19	Special Bonuses				
20	Additional Life Insurance Premiums				
21	Club Dues (Country Club, Civic Clubs, etc.)				
22	Other Compensation		\$ 8,400	\$ 8,400	Foundation
	Explain: Telecommunication, work-related expenses, travel allowance				
23	Total Compensation	\$ 193,227	\$ 8,400	\$ 201,627	
24	Deferred Compensation Annual Accumulation but NOT Paid				

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* ACT 1334 Sec 21

Fiscal 2010 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas</u>				
2	Employee Name: <u>Huda Sharaf</u>				
3	Title: <u>Physician-Health Center</u>				
4	Base Salary: <u>Salary within the Line-Item Maximum for 2009-10</u>	\$ 122,400			Auxiliary
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 122,400	\$ -	\$ 122,400	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 6,120		\$ 6,120	Auxiliary
10	Health Insurance	\$ 9,576		\$ 9,576	Auxiliary
11	Life Insurance	\$ 156		\$ 156	Auxiliary
12	Social Security Match	\$ 8,265		\$ 8,265	Auxiliary
13	Unemployment Insurance	\$ 226		\$ 226	Auxiliary
14	Long-Term Disability Insurance	\$ 56		\$ 56	Auxiliary
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance				
16	House(s) Provided or Housing Allowance				
17	Deferred Compensation Actually Paid During Fiscal Year				
18	Annual Bonus				
19	Special Bonuses				
20	Additional Life Insurance Premiums				
21	Club Dues (Country Club, Civic Clubs, etc.)				
22	Other Compensation				
	Explain:				
23	Total Compensation	\$ 146,799	\$ -	\$ 146,799	
24	Deferred Compensation Annual Accumulation but NOT Paid				

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* ACT 1334 Sec 21

Fiscal 2010 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas</u>				
2	Employee Name: <u>Patty Siebenmorgen</u>				
3	Title: <u>Associate Director of Agriculture Experiment Station</u>				
4	Base Salary: <u>Salary within the Line-Item Maximum for 2009-10</u>	\$ 144,758			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 144,758	\$ -	\$ 144,758	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 14,566		\$ 14,566	
10	Health Insurance	\$ 3,208		\$ 3,208	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 8,691		\$ 8,691	
13	Unemployment Insurance	\$ 285		\$ 285	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance				
16	House(s) Provided or Housing Allowance				
17	Deferred Compensation Actually Paid During Fiscal Year				
18	Annual Bonus				
19	Special Bonuses				
20	Additional Life Insurance Premiums				
21	Club Dues (Country Club, Civic Clubs, etc.)				
22	Other Compensation	\$ 900		\$ 900	
	Explain: Career Service Recognition Payment				
23	Total Compensation	\$ 172,620	\$ -	\$ 172,620	
24	Deferred Compensation Annual Accumulation but NOT Paid				

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* ACT 1334 Sec 21

Fiscal 2010 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas</u>				
2	Employee Name: <u>John Smith</u>				
3	Title: <u>Assistant Football Coach</u>				
4	Base Salary: <u>Salary within the Line-Item Maximum for 2009-10</u>	\$ 115,801			68.93% Auxiliary
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>	\$ 28,950			
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>		\$ 65,249		31.07% Foundation
8	Total Base Salary	\$ 144,751	\$ 65,249	\$ 210,000	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 14,475	\$ 6,525	\$ 21,000	68.93% Auxiliary & 31.07% Foundation
10	Health Insurance	\$ 4,922	\$ 2,218	\$ 7,140	68.93% Auxiliary & 31.07% Foundation
11	Life Insurance	\$ 108	\$ 48	\$ 156	68.93% Auxiliary & 31.07% Foundation
12	Social Security Match	\$ 7,349	\$ 3,312	\$ 10,661	68.93% Auxiliary & 31.07% Foundation
13	Unemployment Insurance	\$ 304	\$ 137	\$ 441	68.93% Auxiliary & 31.07% Foundation
14	Long-Term Disability Insurance	\$ 39	\$ 17	\$ 56	68.93% Auxiliary & 31.07% Foundation
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance				
16	House(s) Provided or Housing Allowance				
17	Deferred Compensation Actually Paid During Fiscal Year				
18	Annual Bonus				
19	Special Bonuses		\$ 17,500	\$ 17,500	Foundation
20	Additional Life Insurance Premiums				
21	Club Dues (Country Club, Civic Clubs, etc.)				
22	Other Compensation				
	Explain:				
23	Total Compensation	\$ 171,947	\$ 95,007	\$ 266,954	
24	Deferred Compensation Annual Accumulation but NOT Paid				

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* ACT 1334 Sec 21

Fiscal 2010 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas</u>				
2	Employee Name: <u>Thomas Smith</u>				
3	Title: <u>Dean</u>				
4	Base Salary:				
	Salary within the Line-Item Maximum for 2009-10	\$ 157,137			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 2,863			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 160,000	\$ -	\$ 160,000	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 9,675		\$ 9,675	
10	Health Insurance	\$ 7,980		\$ 7,980	
11	Life Insurance	\$ 130		\$ 130	
12	Social Security Match	\$ 9,418		\$ 9,418	
13	Unemployment Insurance	\$ 317		\$ 317	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance				
16	House(s) Provided or Housing Allowance				
17	Deferred Compensation Actually Paid During Fiscal Year				
18	Annual Bonus				
19	Special Bonuses				
20	Additional Life Insurance Premiums				
21	Club Dues (Country Club, Civic Clubs, etc.)				
22	Other Compensation				
	Explain:				
23	Total Compensation	\$ 187,575	\$ -	\$ 187,575	
24	Deferred Compensation Annual Accumulation but NOT Paid				

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* ACT 1334 Sec 21

Fiscal 2010 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas</u>				
2	Employee Name: <u>Phil Stafford</u>				
3	Title: <u>Project/Program Specialist</u>				
4	Base Salary: <u>Salary within the Line-Item Maximum for 2009-10</u>	\$ 47,246			3.23% Restricted Grant
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>		\$ 55,051		53.81% Restricted Gift
8	Total Base Salary	\$ 47,246	\$ 55,051	\$ 102,297	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 2,363	\$ 2,752	\$ 5,115	3.23% Rest. Grant & 53.81% Rest. Gift
10	Health Insurance	\$ 1,194	\$ 1,392	\$ 2,586	3.23% Rest. Grant & 53.81% Rest. Gift
11	Life Insurance	\$ 54	\$ 63	\$ 117	3.23% Rest. Grant & 53.81% Rest. Gift
12	Social Security Match	\$ 3,595	\$ 4,187	\$ 7,782	3.23% Rest. Grant & 53.81% Rest. Gift
13	Unemployment Insurance	\$ 94	\$ 109	\$ 203	3.23% Rest. Grant & 53.81% Rest. Gift
14	Long-Term Disability Insurance	\$ 26	\$ 30	\$ 56	3.23% Rest. Grant & 53.81% Rest. Gift
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance				
16	House(s) Provided or Housing Allowance				
17	Deferred Compensation Actually Paid During Fiscal Year				
18	Annual Bonus				
19	Special Bonuses				
20	Additional Life Insurance Premiums				
21	Club Dues (Country Club, Civic Clubs, etc.)				
22	Other Compensation	\$ 473	\$ 127	\$ 600	3.23% Rest. Grant & 21.17% Rest. Gift
	Explain: Career Service Recognition Payment				
23	Total Compensation	\$ 55,045	\$ 63,711	\$ 118,756	
24	Deferred Compensation Annual Accumulation but NOT Paid				

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Fiscal 2010 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas</u>				
2	Employee Name: <u>Nancy Talburt</u>				
3	Title: <u>Vice-Provost</u>				
4	Base Salary: <u>Salary within the Line-Item Maximum for 2009-10</u>	\$ 142,132			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 142,132	\$ -	\$ 142,132	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 14,303		\$ 14,303	
10	Health Insurance	\$ 3,173		\$ 3,173	
11	Life Insurance	\$ 101		\$ 101	
12	Social Security Match	\$ 8,691		\$ 8,691	
13	Unemployment Insurance	\$ 278		\$ 278	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance				
16	House(s) Provided or Housing Allowance				
17	Deferred Compensation Actually Paid During Fiscal Year				
18	Annual Bonus				
19	Special Bonuses				
20	Additional Life Insurance Premiums				
21	Club Dues (Country Club, Civic Clubs, etc.)				
22	Other Compensation	\$ 900		\$ 900	
	Explain: Career Service Recognition Payment				
23	Total Compensation	\$ 169,634	\$ -	\$ 169,634	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Donald Pederson

Phone No. (479) 575-5828

* ACT 1334 Sec 21

Fiscal 2010 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas</u>				
2	Employee Name: <u>Matt Trantham</u>				
3	Title: <u>Senior Associate Athletic Director</u>				
4	Base Salary: <u>Salary within the Line-Item Maximum for 2009-10</u>	\$ 130,000			Auxiliary
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 130,000	\$ -	\$ 130,000	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 13,000		\$ 13,000	Auxiliary
10	Health Insurance	\$ 9,569		\$ 9,569	Auxiliary
11	Life Insurance	\$ 156		\$ 156	Auxiliary
12	Social Security Match	\$ 9,343		\$ 9,343	Auxiliary
13	Unemployment Insurance	\$ 291		\$ 291	Auxiliary
14	Long-Term Disability Insurance	\$ 56		\$ 56	Auxiliary
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance				
16	House(s) Provided or Housing Allowance				
17	Deferred Compensation Actually Paid During Fiscal Year				
18	Annual Bonus		\$ 10,000	\$ 10,000	Foundation
19	Special Bonuses		\$ 10,833	\$ 10,833	Foundation
20	Additional Life Insurance Premiums				
21	Club Dues (Country Club, Civic Clubs, etc.)				
22	Other Compensation		\$ 406	\$ 406	Taxable Benefit
	Explain: Non-qualified Moving Expense				
23	Total Compensation	\$ 162,415	\$ 21,239	\$ 183,654	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Donald Pederson

Phone No. (479) 575-5828

* ACT 1334 Sec 21

Fiscal 2010 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas</u>				
2	Employee Name: <u>David Van Horn</u>				
3	Title: <u>Baseball Coach</u>				
4	Base Salary: <u>Salary within the Line-Item Maximum for 2009-10</u>	\$ 95,135			53.57% Auxiliary
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>	\$ 23,784			
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>		\$ 103,089		46.43% Foundation
8	Total Base Salary	\$ 118,919	\$ 103,089	\$ 222,008	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 11,893	\$ 10,308	\$ 22,201	53.57% Auxiliary & 46.43% Foundation
10	Health Insurance	\$ 5,130	\$ 4,446	\$ 9,576	53.57% Auxiliary & 46.43% Foundation
11	Life Insurance	\$ 84	\$ 72	\$ 156	53.57% Auxiliary & 46.43% Foundation
12	Social Security Match	\$ 5,615	\$ 4,867	\$ 10,482	53.57% Auxiliary & 46.43% Foundation
13	Unemployment Insurance	\$ 286	\$ 248	\$ 534	53.57% Auxiliary & 46.43% Foundation
14	Long-Term Disability Insurance	\$ 30	\$ 26	\$ 56	53.57% Auxiliary & 46.43% Foundation
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance		\$ 11,750	\$ 11,750	Taxable Benefit/Non-Univ Vehicle
16	House(s) Provided or Housing Allowance				
17	Deferred Compensation Actually Paid During Fiscal Year				
18	Annual Bonus				
19	Special Bonuses		\$ 37,001	\$ 37,001	Foundation
20	Additional Life Insurance Premiums				
21	Club Dues (Country Club, Civic Clubs, etc.)				
22	Other Compensation				
	Explain:				
23	Total Compensation	\$ 141,957	\$ 171,807	\$ 313,764	
24	Deferred Compensation Annual Accumulation but NOT Paid		\$ 80,000		Foundation

Survey completed by: Donald Pederson

Phone No. (479) 575-5828

* ACT 1334 Sec 21

Fiscal 2010 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas</u>				
2	Employee Name: <u>Kathy Van Laningham</u>				
3	Title: <u>Vice-Provost</u>				
4	Base Salary: <u>Salary within the Line-Item Maximum for 2009-10</u>	\$ 138,042			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 138,042	\$ -	\$ 138,042	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 13,884		\$ 13,884	
10	Health Insurance	\$ 5,592		\$ 5,592	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 8,583		\$ 8,583	
13	Unemployment Insurance	\$ 271		\$ 271	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance				
16	House(s) Provided or Housing Allowance				
17	Deferred Compensation Actually Paid During Fiscal Year				
18	Annual Bonus				
19	Special Bonuses				
20	Additional Life Insurance Premiums				
21	Club Dues (Country Club, Civic Clubs, etc.)				
22	Other Compensation	\$ 800		\$ 800	
	Explain: Career Service Recognition Payment				
23	Total Compensation	\$ 167,384	\$ -	\$ 167,384	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Donald Pederson

Phone No. (479) 575-5828

* ACT 1334 Sec 21

Fiscal 2010 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas</u>				
2	Employee Name: <u>Jason Veltkamp</u>				
3	Title: <u>Assistant Football Coach</u>				
4	Base Salary:				
	Salary within the Line-Item Maximum for 2009-10	\$ 115,801			82.72% Auxiliary
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 28,950			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources		\$ 30,249		17.28% Foundation
8	Total Base Salary	\$ 144,751	\$ 30,249	\$ 175,000	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 6,569	\$ 1,372	\$ 7,941	82.72% Auxiliary & 17.28% Foundation
10	Health Insurance	\$ 7,921	\$ 1,655	\$ 9,576	82.72% Auxiliary & 17.28% Foundation
11	Life Insurance	\$ 129	\$ 27	\$ 156	82.72% Auxiliary & 17.28% Foundation
12	Social Security Match	\$ 8,795	\$ 1,837	\$ 10,632	82.72% Auxiliary & 17.28% Foundation
13	Unemployment Insurance	\$ 275	\$ 58	\$ 333	82.72% Auxiliary & 17.28% Foundation
14	Long-Term Disability Insurance	\$ 46	\$ 10	\$ 56	82.72% Auxiliary & 17.28% Foundation
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance		\$ 4,350	\$ 4,350	Taxable Benefit/Non-Univ Vehicle
16	House(s) Provided or Housing Allowance				
17	Deferred Compensation Actually Paid During Fiscal Year				
18	Annual Bonus				
19	Special Bonuses		\$ 12,083	\$ 12,083	Foundation
20	Additional Life Insurance Premiums				
21	Club Dues (Country Club, Civic Clubs, etc.)				
22	Other Compensation				
	Explain: Career Service Recognition Payment				
23	Total Compensation	\$ 168,487	\$ 51,640	\$ 220,127	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Donald Pederson

Phone No. (479) 575-5828

* ACT 1334 Sec 21

Fiscal 2010 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas</u>				
2	Employee Name: <u>Lalit Verma</u>				
3	Title: <u>Dean</u>				
4	Base Salary:				
	Salary within the Line-Item Maximum for 2009-10	\$ 157,137			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 39,285			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources		\$ 9,255		Foundation
8	Total Base Salary	\$ 196,422	\$ 9,255	\$ 205,678	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 19,642	\$ 926	\$ 20,568	Foundation
10	Health Insurance	\$ 6,818	\$ 321	\$ 7,139	Foundation
11	Life Insurance	\$ 149	\$ 7	\$ 156	Foundation
12	Social Security Match	\$ 9,124	\$ 430	\$ 9,554	Foundation
13	Unemployment Insurance	\$ 387	\$ 18	\$ 405	Foundation
14	Long-Term Disability Insurance	\$ 53	\$ 3	\$ 56	Foundation
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance				
16	House(s) Provided or Housing Allowance				
17	Deferred Compensation Actually Paid During Fiscal Year				
18	Annual Bonus				
19	Special Bonuses				
20	Additional Life Insurance Premiums				
21	Club Dues (Country Club, Civic Clubs, etc.)				
22	Other Compensation				
	Explain:				
23	Total Compensation	\$ 232,596	\$ 10,960	\$ 243,556	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Donald Pederson

Phone No. (479) 575-5828

* ACT 1334 Sec 21

Fiscal 2010 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas</u>				
2	Employee Name: <u>Dean Weber</u>				
3	Title: <u>Assistant Football Coach</u>				
4	Base Salary: <u>Salary within the Line-Item Maximum for 2009-10</u>	\$ 108,150			Auxiliary
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 108,150	\$ -	\$ 108,150	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 10,905		\$ 10,905	Auxiliary
10	Health Insurance	\$ 3,176		\$ 3,176	Auxiliary
11	Life Insurance	\$ 156		\$ 156	Auxiliary
12	Social Security Match	\$ 8,243		\$ 8,243	Auxiliary
13	Unemployment Insurance	\$ 224		\$ 224	Auxiliary
14	Long-Term Disability Insurance	\$ 56		\$ 56	Auxiliary
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance		\$ 2,100	\$ 2,100	Taxable Benefit/Non-Univ Vehicle
16	House(s) Provided or Housing Allowance				
17	Deferred Compensation Actually Paid During Fiscal Year				
18	Annual Bonus				
19	Special Bonuses				
20	Additional Life Insurance Premiums				
21	Club Dues (Country Club, Civic Clubs, etc.)		\$ 1,440	\$ 1,440	Foundation
22	Other Compensation	\$ 900		\$ 900	Auxiliary
	Explain: Career Service Recognition Payment				
23	Total Compensation	\$ 131,810	\$ 3,540	\$ 135,350	
24	Deferred Compensation Annual Accumulation but NOT Paid				

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Phone No. (479) 575-5828

* ACT 1334 Sec 21

Fiscal 2010 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas</u>				
2	Employee Name: <u>Elizabeth Woods</u>				
3	Title: <u>Physician-Health Center</u>				
4	Base Salary: <u>Salary within the Line-Item Maximum for 2009-10</u>	\$ 128,433			Auxiliary
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 128,433	\$ -	\$ 128,433	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 12,843		\$ 12,843	Auxiliary
10	Health Insurance	\$ 5,612		\$ 5,612	Auxiliary
11	Life Insurance	\$ 156		\$ 156	Auxiliary
12	Social Security Match	\$ 8,422		\$ 8,422	Auxiliary
13	Unemployment Insurance	\$ 250		\$ 250	Auxiliary
14	Long-Term Disability Insurance	\$ 56		\$ 56	Auxiliary
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance				
16	House(s) Provided or Housing Allowance				
17	Deferred Compensation Actually Paid During Fiscal Year				
18	Annual Bonus				
19	Special Bonuses				
20	Additional Life Insurance Premiums				
21	Club Dues (Country Club, Civic Clubs, etc.)				
22	Other Compensation	\$ 700		\$ 700	Auxiliary
	Explain: Career Service Recognition Payment				
23	Total Compensation	\$ 156,472	\$ -	\$ 156,472	
24	Deferred Compensation Annual Accumulation but NOT Paid				

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Phone No. (479) 575-5828

* ACT 1334 Sec 21

Fiscal 2010 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas</u>				
2	Employee Name: <u>Dan Worrell</u>				
3	Title: <u>Dean of Business Administration</u>				
4	Base Salary:				
	Salary within the Line-Item Maximum for 2009-10	\$ 231,309			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 33,191			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources		\$ 8,755		Foundation
8	Total Base Salary	\$ 264,500	\$ 8,755	\$ 273,255	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 23,741	\$ 760	\$ 24,500	Foundation
10	Health Insurance	\$ 9,272	\$ 297	\$ 9,569	Foundation
11	Life Insurance	\$ 151	\$ 5	\$ 156	Foundation
12	Social Security Match	\$ 10,851	\$ 347	\$ 11,198	Foundation
13	Unemployment Insurance	\$ 610	\$ 20	\$ 629	Foundation
14	Long-Term Disability Insurance	\$ 55	\$ 2	\$ 56	Foundation
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance				
16	House(s) Provided or Housing Allowance				
17	Deferred Compensation Actually Paid During Fiscal Year				
18	Annual Bonus				
19	Special Bonuses				
20	Additional Life Insurance Premiums				
21	Club Dues (Country Club, Civic Clubs, etc.)				
22	Other Compensation		\$ 50,004	\$ 50,004	Foundation
	Explain: <u>Telecommunication, work-related expenses, travel</u>				
23	Total Compensation	\$ 309,179	\$ 60,188	\$ 369,367	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Donald Pederson

Phone No. (479) 575-5828

* ACT 1334 Sec 21

Fiscal 2010 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas</u>				
2	Employee Name: <u>Chris Wyrick</u>				
3	Title: <u>Senior Associate Athletic Director</u>				
4	Base Salary: <u>Salary within the Line-Item Maximum for 2009-10</u>	\$ 136,951			91.3% Auxiliary
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>		\$ 13,049		8.7% Foundation
8	Total Base Salary	\$ 136,951	\$ 13,049	\$ 150,000	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 13,695	\$ 1,305	\$ 15,000	91.3% Auxiliary & 8.7% Foundation
10	Health Insurance	\$ 8,743	\$ 833	\$ 9,576	91.3% Auxiliary & 8.7% Foundation
11	Life Insurance	\$ 142	\$ 14	\$ 156	91.3% Auxiliary & 8.7% Foundation
12	Social Security Match	\$ 8,060	\$ 768	\$ 8,828	91.3% Auxiliary & 8.7% Foundation
13	Unemployment Insurance	\$ 280	\$ 27	\$ 307	91.3% Auxiliary & 8.7% Foundation
14	Long-Term Disability Insurance	\$ 51	\$ 5	\$ 56	91.3% Auxiliary & 8.7% Foundation
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance		\$ 6,100	\$ 6,100	Taxable Benefit/Non-Univ Vehicle
16	House(s) Provided or Housing Allowance				
17	Deferred Compensation Actually Paid During Fiscal Year				
18	Annual Bonus				
19	Special Bonuses				
20	Additional Life Insurance Premiums				
21	Club Dues (Country Club, Civic Clubs, etc.)		\$ 340	\$ 340	Foundation
22	Other Compensation				
	Explain:				
23	Total Compensation	\$ 167,923	\$ 22,440	\$ 190,363	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Donald Pederson

Phone No. (479) 575-5828

* ACT 1334 Sec 21

Fiscal 2010 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas</u>				
2	Employee Name: <u>Juana Young</u>				
3	Title: <u>Associate Dean</u>				
4	Base Salary: <u>Salary within the Line-Item Maximum for 2009-10</u>	\$ 102,077			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 102,077	\$ -	\$ 102,077	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 10,208		\$ 10,208	
10	Health Insurance	\$ 3,173		\$ 3,173	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 7,696		\$ 7,696	
13	Unemployment Insurance	\$ 201		\$ 201	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance				
16	House(s) Provided or Housing Allowance				
17	Deferred Compensation Actually Paid During Fiscal Year				
18	Annual Bonus				
19	Special Bonuses				
20	Additional Life Insurance Premiums				
21	Club Dues (Country Club, Civic Clubs, etc.)				
22	Other Compensation	\$ 800		\$ 800	
	Explain: Career Service Recognition Payment				
23	Total Compensation	\$ 124,367	\$ -	\$ 124,367	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Donald Pederson

Phone No. (479) 575-5828

* ACT 1334 Sec 21

Fiscal 2010 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas</u>				
2	Employee Name: <u>Robert Zimmerman</u>				
3	Title: <u>Associate Vice Chancellor/University Information Technology</u>				
4	Base Salary: <u>Salary within the Line-Item Maximum for 2009-10</u>	\$ 165,643			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 165,643	\$ -	\$ 165,643	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 16,644		\$ 16,644	
10	Health Insurance	\$ 7,139		\$ 7,139	
11	Life Insurance	\$ 101		\$ 101	
12	Social Security Match	\$ 8,870		\$ 8,870	
13	Unemployment Insurance	\$ 321		\$ 321	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance				
16	House(s) Provided or Housing Allowance				
17	Deferred Compensation Actually Paid During Fiscal Year				
18	Annual Bonus				
19	Special Bonuses				
20	Additional Life Insurance Premiums				
21	Club Dues (Country Club, Civic Clubs, etc.)				
22	Other Compensation	\$ 800		\$ 800	
	Explain: Career Service Recognition Payment				
23	Total Compensation	\$ 199,574	\$ -	\$ 199,574	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Donald Pederson

Phone No. (479) 575-5828

* ACT 1334 Sec 21

Administrator's Compensation Survey for 2009-10

In accordance with ACT 321 of 2009

UNIVERSITY OF ARKANSAS - SYSTEM OFFICE

Fiscal 2010 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas</u>				
2	Employee Name: <u>Daniel Ferritor</u>				
3	Title: <u>Vice President For Academic Affairs</u>				
4	Base Salary:				
5	Salary within the Line-Item Maximum for 2009-10	\$ 149,923			
6	State Funds Used to pay above Line-Item (up to 25% of LIM)				
7	UAMS Professional Income Allowance (2.5 multiplier)*				
8	Remaining Salary from other Sources				
	Total Base Salary	\$ 149,923	\$ -	\$ 149,923	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 15,052		\$ 15,052	
10	Health Insurance	\$ 7,139		\$ 7,139	
11	Life Insurance	\$ 120		\$ 120	
12	Social Security Match	\$ 8,244		\$ 8,244	
13	Unemployment Insurance	\$ 293		\$ 293	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance				
16	House(s) Provided or Housing Allowance				
17	Deferred Compensation Actually Paid During Fiscal Year				
18	Annual Bonus				
19	Special Bonuses				
20	Additional Life Insurance Premiums				
21	Club Dues (Country Club, Civic Clubs, etc.)				
22	Other Compensation	\$ 600		\$ 600	
	Explain: Career Service Recognition Payment				
23	Total Compensation	\$ 181,427	\$ -	\$ 181,427	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Donald Pederson

Phone No. (479) 575-5828

* ACT 1334 Sec 21

Fiscal 2010 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas</u>				
2	Employee Name: <u>Barbara Goswick</u>				
3	Title: <u>Vice President For Finance & Administration</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2009-10	\$ 165,654			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 35,382			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 201,036	\$ -	\$ 201,036	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 20,104		\$ 20,104	
10	Health Insurance	\$ 7,139		\$ 7,139	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 9,419		\$ 9,419	
13	Unemployment Insurance	\$ 390		\$ 390	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance				
16	House(s) Provided or Housing Allowance				
17	Deferred Compensation Actually Paid During Fiscal Year				
18	Annual Bonus				
19	Special Bonuses				
20	Additional Life Insurance Premiums				
21	Club Dues (Country Club, Civic Clubs, etc.)				
22	Other Compensation	\$ 700		\$ 700	
	Explain: Career Service Recognition Payment				
23	Total Compensation	\$ 239,000	\$ -	\$ 239,000	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Donald Pederson

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* ACT 1334 Sec 21

Fiscal 2010 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas</u>				
2	Employee Name: <u>Fred Harrison</u>				
3	Title: <u>General Counsel</u>				
4	Base Salary:				
5	Salary within the Line-Item Maximum for 2009-10	\$ 152,877			
6	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 3,897			
7	UAMS Professional Income Allowance (2.5 multiplier)*				
8	Remaining Salary from other Sources				
	Total Base Salary	\$ 156,774	\$ -	\$ 156,774	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 15,767		\$ 15,767	
10	Health Insurance	\$ 7,139		\$ 7,139	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 8,850		\$ 8,850	
13	Unemployment Insurance	\$ 307		\$ 307	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance				
16	House(s) Provided or Housing Allowance				
17	Deferred Compensation Actually Paid During Fiscal Year				
18	Annual Bonus				
19	Special Bonuses				
20	Additional Life Insurance Premiums				
21	Club Dues (Country Club, Civic Clubs, etc.)				
22	Other Compensation	\$ 900		\$ 900	
	Explain: Career Service Recognition Payment				
23	Total Compensation	\$ 189,949	\$ -	\$ 189,949	
24	Deferred Compensation Annual Accumulation but NOT Paid				

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* ACT 1334 Sec 21

Fiscal 2010 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas</u>				
2	Employee Name: <u>Ann Kemp</u>				
3	Title: <u>Vice President for Planning & Development</u>				
4	Base Salary:				
5	Salary within the Line-Item Maximum for 2009-10	\$ 152,877			
6	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 22,123			
7	UAMS Professional Income Allowance (2.5 multiplier)*				
8	Remaining Salary from other Sources				
	Total Base Salary	\$ 175,000	\$ -	\$ 175,000	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 17,500		\$ 17,500	
10	Health Insurance	\$ 8,357		\$ 8,357	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 9,123		\$ 9,123	
13	Unemployment Insurance	\$ 342		\$ 342	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance				
16	House(s) Provided or Housing Allowance				
17	Deferred Compensation Actually Paid During Fiscal Year				
18	Annual Bonus				
19	Special Bonuses				
20	Additional Life Insurance Premiums				
21	Club Dues (Country Club, Civic Clubs, etc.)				
22	Other Compensation	\$ 700		\$ 700	
	Explain: Career Service Recognition Payment				
23	Total Compensation	\$ 211,234	\$ -	\$ 211,234	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Donald Pederson

Phone No. (479) 575-5828

* ACT 1334 Sec 21

Fiscal 2010 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas</u>				
2	Employee Name: <u>Melissa Rust</u>				
3	Title: <u>Vice President for University Relations & Public Service</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2009-10	\$ 140,341			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 140,341	\$ -	\$ 140,341	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 14,034		\$ 14,034	
10	Health Insurance	\$ 3,176		\$ 3,176	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 8,657		\$ 8,657	
13	Unemployment Insurance	\$ 278		\$ 278	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance				
16	House(s) Provided or Housing Allowance				
17	Deferred Compensation Actually Paid During Fiscal Year				
18	Annual Bonus				
19	Special Bonuses				
20	Additional Life Insurance Premiums				
21	Club Dues (Country Club, Civic Clubs, etc.)				
22	Other Compensation	\$ 700		\$ 700	
	Explain: Career Service Recognition Payment				
23	Total Compensation	\$ 167,398	\$ -	\$ 167,398	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Donald Pederson

Phone No. (479) 575-5828

* ACT 1334 Sec 21

Fiscal 2010 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas</u>				
2	Employee Name: <u>Milo Shult</u>				
3	Title: <u>Vice President for Agriculture</u>				
4	Base Salary:				
5	Salary within the Line-Item Maximum for 2009-10	\$ 174,873			
6	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 43,718			
7	UAMS Professional Income Allowance (2.5 multiplier)*		\$ 8,909		
8	Remaining Salary from other Sources				
	Total Base Salary	\$ 218,591	\$ 8,909	\$ 227,500	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 20,854		\$ 20,854	
10	Health Insurance				
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 9,964		\$ 9,964	
13	Unemployment Insurance	\$ 461		\$ 461	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance		\$ 3,709	\$ 3,709	Taxable Benefit/Mileage
16	House(s) Provided or Housing Allowance				
17	Deferred Compensation Actually Paid During Fiscal Year				
18	Annual Bonus				
19	Special Bonuses				
20	Additional Life Insurance Premiums				
21	Club Dues (Country Club, Civic Clubs, etc.)				
22	Other Compensation	\$ 700		\$ 700	
	Explain: Career Service Recognition Payment				
23	Total Compensation	\$ 250,782	\$ 12,618	\$ 263,400	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Donald Pederson

Phone No. (479) 575-5828

* ACT 1334 Sec 21

Fiscal 2010 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas</u>				
2	Employee Name: <u>B Alan Sugg</u>				
3	Title: <u>President, University of Arkansas</u>				
4	Base Salary:				
5	Salary within the Line-Item Maximum for 2009-10	\$ 289,170			
6	State Funds Used to pay above Line-Item (up to 25% of LIM)				
7	UAMS Professional Income Allowance (2.5 multiplier)*				
8	Remaining Salary from other Sources				
	Total Base Salary	\$ 289,170	\$ -	\$ 289,170	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 20,805		\$ 20,805	
10	Health Insurance	\$ 7,134		\$ 7,134	
11	Life Insurance	\$ 101		\$ 101	
12	Social Security Match	\$ 10,716		\$ 10,716	
13	Unemployment Insurance	\$ 565		\$ 565	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance		\$ 812	\$ 812	Taxable Benefit/Mileage
16	House(s) Provided or Housing Allowance		\$ 24,703	\$ 24,703	
17	Deferred Compensation Actually Paid During Fiscal Year				
18	Annual Bonus				
19	Special Bonuses				
20	Additional Life Insurance Premiums				
21	Club Dues (Country Club, Civic Clubs, etc.)				
22	Other Compensation	\$ 800		\$ 800	
	Explain: Career Service Recognition Payment				
23	Total Compensation	\$ 329,347	\$ 25,515	\$ 354,862	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Donald Pederson

Phone No. (479) 575-5828

* ACT 1334 Sec 21

Administrator's Compensation Survey for 2009-10

In accordance with ACT 321 of 2009

UNIVERSITY OF ARKANSAS - DIVISION OF AGRICULTURE

Fiscal 2010 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas Division of Agriculture</u>				
2	Employee Name: <u>Sam Boyster</u>				
3	Title: <u>District Director</u>				
	Base Salary:				
4	<u>Salary within the Line-Item Maximum for 2009-10</u>	\$ 125,000			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>	\$ -			
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>		0		
8	Total Base Salary	\$ 125,000	0	\$ 125,000	
	Benefits Provided to All Full-Time Employees				
9	<u>Retirement Match</u>	\$ 11,938		\$ 11,938	
10	<u>Health Insurance</u>	\$ 12,913		\$ 12,913	
11	<u>Life Insurance</u>	\$ 450		\$ 450	
12	<u>Social Security Match</u>	\$ 7,700		\$ 7,700	
13	<u>Unemployment Insurance</u>	\$ 163		\$ 163	
14	<u>Long-Term Disability Insurance</u>	\$ 463		\$ 463	
	Special Benefits NOT Provided All Employees				
15	<u>Car Provided or Car Allowance</u>			\$ -	
16	<u>House(s) Provided or Housing Allowance</u>			\$ -	
17	<u>Deferred Compensation Actually Paid During Fiscal Year</u>			\$ -	
18	<u>Annual Bonus</u>			\$ -	
19	<u>Special Bonuses</u>			\$ -	
20	<u>Additional Life Insurance Premiums</u>			\$ -	
21	<u>Club Dues (Country Club, Civic Clubs, etc.)</u>			\$ -	
22	<u>Other Compensation</u>			\$ -	
	<u>Explain:</u>				
23	Total Compensation	\$ 158,625	0	\$ 158,625	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Bernadette Hinkle

Phone No. 501-671-2001

* ACT 1334 Sec 21

Fiscal 2010 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas Division of Agriculture</u>				
2	Employee Name: <u>Kelly Bryant</u>				
3	Title: <u>Professor</u>				
	Base Salary:				
4	<u>Salary within the Line-Item Maximum for 2009-10</u>	\$ 123,649			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 123,649	0	\$ 123,649	
	Benefits Provided to All Full-Time Employees				
9	<u>Retirement Match</u>	\$ 11,808		\$ 11,808	
10	<u>Health Insurance</u>	\$ 12,773		\$ 12,773	
11	<u>Life Insurance</u>	\$ 445		\$ 445	
12	<u>Social Security Match</u>	\$ 7,617		\$ 7,617	
13	<u>Unemployment Insurance</u>	\$ 161		\$ 161	
14	<u>Long-Term Disability Insurance</u>	\$ 458		\$ 458	
	Special Benefits NOT Provided All Employees				
15	<u>Car Provided or Car Allowance</u>			\$ -	
16	<u>House(s) Provided or Housing Allowance</u>			\$ -	
17	<u>Deferred Compensation Actually Paid During Fiscal Year</u>			\$ -	
18	<u>Annual Bonus</u>			\$ -	
19	<u>Special Bonuses</u>			\$ -	
20	<u>Additional Life Insurance Premiums</u>			\$ -	
21	<u>Club Dues (Country Club, Civic Clubs, etc.)</u>			\$ -	
22	<u>Other Compensation</u>			\$ -	
	<u>Explain:</u>				
23	Total Compensation	\$ 156,911	0	\$ 156,911	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Bernadette Hinkle

Phone No. 501-671-2001

* ACT 1334 Sec 21

Fiscal 2010 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas Division of Agriculture</u>				
2	Employee Name: <u>Victor Ford</u>				
3	Title: <u>Professor</u>				
	Base Salary:				
4	<u>Salary within the Line-Item Maximum for 2009-10</u>	\$ 115,000			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 115,000	0	\$ 115,000	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 10,983		\$ 10,983	
10	Health Insurance	\$ 11,880		\$ 11,880	
11	Life Insurance	\$ 414		\$ 414	
12	Social Security Match	\$ 7,084		\$ 7,084	
13	Unemployment Insurance	\$ 150		\$ 150	
14	Long-Term Disability Insurance	\$ 426		\$ 426	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 145,935	0	\$ 145,935	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Bernadette Hinkle

Phone No. 501-671-2001

* ACT 1334 Sec 21

Fiscal 2010 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas Division of Agriculture</u>				
2	Employee Name: <u>Bernadette Hinkle</u>				
3	Title: <u>Associate Director</u>				
4	Base Salary: <u>Salary within the Line-Item Maximum for 2009-10</u>	\$ 144,418			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 144,418	0	\$ 144,418	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 13,792		\$ 13,792	
10	Health Insurance	\$ 14,918		\$ 14,918	
11	Life Insurance	\$ 520		\$ 520	
12	Social Security Match	\$ 8,896		\$ 8,896	
13	Unemployment Insurance	\$ 188		\$ 188	
14	Long-Term Disability Insurance	\$ 534		\$ 534	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus	\$ 700		\$ 700	<i>Comment: Career Service Recognition Award</i>
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 183,966	0	\$ 183,966	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Bernadette Hinkle

Phone No. 501-671-2001

* ACT 1334 Sec 21

Fiscal 2010 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas Division of Agriculture</u>				
2	Employee Name: <u>Bob Reynolds</u>				
3	Title: <u>Sr. Project Program Director</u>				
	Base Salary:				
4	<u>Salary within the Line-Item Maximum for 2009-10</u>	\$ 94,515			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>	\$ 13,672			
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 108,187	0	\$ 108,187	
	Benefits Provided to All Full-Time Employees				
9	<u>Retirement Match</u>	\$ 10,332		\$ 10,332	
10	<u>Health Insurance</u>	\$ 11,176		\$ 11,176	
11	<u>Life Insurance</u>	\$ 389		\$ 389	
12	<u>Social Security Match</u>	\$ 6,664		\$ 6,664	
13	<u>Unemployment Insurance</u>	\$ 141		\$ 141	
14	<u>Long-Term Disability Insurance</u>	\$ 400		\$ 400	
	Special Benefits NOT Provided All Employees				
15	<u>Car Provided or Car Allowance</u>			\$ -	
16	<u>House(s) Provided or Housing Allowance</u>			\$ -	
17	<u>Deferred Compensation Actually Paid During Fiscal Year</u>			\$ -	
18	<u>Annual Bonus</u>			\$ -	
19	<u>Special Bonuses</u>			\$ -	
20	<u>Additional Life Insurance Premiums</u>			\$ -	
21	<u>Club Dues (Country Club, Civic Clubs, etc.)</u>			\$ -	
22	<u>Other Compensation</u>			\$ -	
	<u>Explain:</u>				
23	Total Compensation	\$ 137,289	0	\$ 137,289	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Bernadette Hinkle

Phone No. 501-671-2001

* ACT 1334 Sec 21

Fiscal 2010 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas Division of Agriculture</u>				
2	Employee Name: <u>Anne Sortor</u>				
3	Title: <u>Professor</u>				
	Base Salary:				
4	<u>Salary within the Line-Item Maximum for 2009-10</u>	\$ 134,400			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 134,400	0	\$ 134,400	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 12,835		\$ 12,835	
10	Health Insurance	\$ 13,884		\$ 13,884	
11	Life Insurance	\$ 484		\$ 484	
12	Social Security Match	\$ 8,279		\$ 8,279	
13	Unemployment Insurance	\$ 175		\$ 175	
14	Long-Term Disability Insurance	\$ 497		\$ 497	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 170,554	0	\$ 170,554	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Bernadette Hinkle

Phone No. 501-671-2001

* ACT 1334 Sec 21

Fiscal 2010 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas Division of Agriculture</u>				
2	Employee Name: <u>Tony Windham</u>				
3	Title: <u>Associate Vice President - Agriculture Extension</u>				
4	Base Salary: <u>Salary within the Line-Item Maximum for 2009-10</u>	\$ 158,672			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>	\$ 16,328			
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 175,000	0	\$ 175,000	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 16,713		\$ 16,713	
10	Health Insurance	\$ 18,078		\$ 18,078	
11	Life Insurance	\$ 630		\$ 630	
12	Social Security Match	\$ 10,780		\$ 10,780	
13	Unemployment Insurance	\$ 228		\$ 228	
14	Long-Term Disability Insurance	\$ 648		\$ 648	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus	\$ 800		\$ 800	<i>Comment: Career Service Recognition Award</i>
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 222,875	0	\$ 222,875	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Bernadette Hinkle

Phone No. 501-671-2001

* ACT 1334 Sec 21

Administrator's Compensation Survey for 2009-10

In accordance with ACT 321 of 2009

UNIVERSITY OF ARKANSAS AT FORT SMITH

Fiscal 2010 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: University of Arkansas - Fort Smith				
2	Employee Name: Mark E. Arant				
3	Title: Professor				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2009-10	\$ 115,000			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 115,000	0	\$ 115,000	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 11,500		\$ 11,500	
10	Health Insurance	\$ 4,950		\$ 4,950	
11	Life Insurance	\$ 544		\$ 544	
12	Social Security Match	\$ 8,200		\$ 8,200	
13	Unemployment Insurance	\$ 264		\$ 264	
14	Long-Term Disability Insurance	\$ 1,288		\$ 1,288	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 141,746	0	\$ 141,746	
24	Deferred Compensation Annual Accumulation but NOT Paid				
Survey completed by: Julie F. Bryant Phone No. (479)788-7055					

* ACT 1334 Sec 21

Fiscal 2010 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: University of Arkansas - Fort Smith				
2	Employee Name: Paul B. Beran				
3	Title: Chancellor UA Fort Smith				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2009-10	\$ 169,912			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 7,088			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 177,000	0	\$ 177,000	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 17,700		\$ 17,700	
10	Health Insurance	\$ 4,950		\$ 4,950	
11	Life Insurance	\$ 837		\$ 837	
12	Social Security Match	\$ 9,097		\$ 9,097	
13	Unemployment Insurance	\$ 407		\$ 407	
14	Long-Term Disability Insurance	\$ 1,982		\$ 1,982	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$ 1,091		\$ 1,091	UA Fort Smith Foundation
16	House(s) Provided or Housing Allowance	\$ 18,000	15400	\$ 33,400	UA Fort Smith Foundation
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 231,064	15400	\$ 246,464	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Julie F. Bryant Phone No. (479)788-7055

* ACT 1334 Sec 21

Fiscal 2010 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas - Fort Smith</u>				
2	Employee Name: <u>Arleene P. Breaux</u>				
3	Title: <u>Vice Chancellor for University Relations/Executive Assistant</u>				
	Base Salary:				
4	<u>Salary within the Line-Item Maximum for 2009-10</u>	\$ 125,000			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 125,000	0	\$ 125,000	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	<u>Retirement Match</u>	\$ 12,500		\$ 12,500	
10	<u>Health Insurance</u>	\$ 4,950		\$ 4,950	
11	<u>Life Insurance</u>	\$ 591		\$ 591	
12	<u>Social Security Match</u>	\$ 8,655		\$ 8,655	
13	<u>Unemployment Insurance</u>	\$ 288		\$ 288	
14	<u>Long-Term Disability Insurance</u>	\$ 1,400		\$ 1,400	
	<u>Special Benefits NOT Provided All Employees</u>				
15	<u>Car Provided or Car Allowance</u>			\$ -	
16	<u>House(s) Provided or Housing Allowance</u>			\$ -	
17	<u>Deferred Compensation Actually Paid During Fiscal Year</u>			\$ -	
18	<u>Annual Bonus</u>			\$ -	
19	<u>Special Bonuses</u>			\$ -	
20	<u>Additional Life Insurance Premiums</u>			\$ -	
21	<u>Club Dues (Country Club, Civic Clubs, etc.)</u>			\$ -	
22	<u>Other Compensation</u>			\$ -	
	<u>Explain:</u>				
23	Total Compensation	\$ 153,384	0	\$ 153,384	
24	Deferred Compensation Annual Accumulation but NOT Paid				
Survey completed by: <u>Julie F. Bryant</u> Phone No. <u>(479)788-7055</u>					

* ACT 1334 Sec 21

Fiscal 2010 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: University of Arkansas - Fort Smith				
2	Employee Name: Georgia M. Hale				
3	Title: Professor				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2009-10	\$ 126,052			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 126,052	0	\$ 126,052	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 12,605		\$ 12,605	
10	Health Insurance	\$ 4,950		\$ 4,950	
11	Life Insurance	\$ 600		\$ 600	
12	Social Security Match	\$ 8,415		\$ 8,415	
13	Unemployment Insurance	\$ 290		\$ 290	
14	Long-Term Disability Insurance	\$ 1,412		\$ 1,412	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 154,324	0	\$ 154,324	
24	Deferred Compensation Annual Accumulation but NOT Paid				
Survey completed by: Julie F. Bryant Phone No. (479)788-7055					

* ACT 1334 Sec 21

Fiscal 2010 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: University of Arkansas - Fort Smith				
2	Employee Name: Joe M. Hardin				
3	Title: Professor				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2009-10	\$ 108,000			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 108,000	0	\$ 108,000	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 10,800		\$ 10,800	
10	Health Insurance	\$ 4,950		\$ 4,950	
11	Life Insurance	\$ 511		\$ 511	
12	Social Security Match	\$ 7,899		\$ 7,899	
13	Unemployment Insurance	\$ 248		\$ 248	
14	Long-Term Disability Insurance	\$ 1,210		\$ 1,210	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 133,618	0	\$ 133,618	
24	Deferred Compensation Annual Accumulation but NOT Paid				
Survey completed by: Julie F. Bryant Phone No. (479)788-7055					

* ACT 1334 Sec 21

Fiscal 2010 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas - Fort Smith</u>				
2	Employee Name: <u>Robert Mark Horn</u>				
3	Title: <u>Vice Chancellor for Finance & Administration</u>				
	Base Salary:				
4	<u>Salary within the Line-Item Maximum for 2009-10</u>	\$ 125,000			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 125,000	0	\$ 125,000	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	<u>Retirement Match</u>	\$ 12,570		\$ 12,570	
10	<u>Health Insurance</u>	\$ 4,950		\$ 4,950	
11	<u>Life Insurance</u>	\$ 591		\$ 591	
12	<u>Social Security Match</u>	\$ 8,645		\$ 8,645	
13	<u>Unemployment Insurance</u>	\$ 289		\$ 289	
14	<u>Long-Term Disability Insurance</u>	\$ 1,400		\$ 1,400	
	<u>Special Benefits NOT Provided All Employees</u>				
15	<u>Car Provided or Car Allowance</u>			\$ -	
16	<u>House(s) Provided or Housing Allowance</u>			\$ -	
17	<u>Deferred Compensation Actually Paid During Fiscal Year</u>			\$ -	
18	<u>Annual Bonus</u>			\$ -	
19	<u>Special Bonuses</u>			\$ -	
20	<u>Additional Life Insurance Premiums</u>			\$ -	
21	<u>Club Dues (Country Club, Civic Clubs, etc.)</u>			\$ -	
22	<u>Other Compensation</u>			\$ -	
	<u>Explain: Arkansas State Career Service</u>	\$ 700		\$ 700	
				\$ -	
23	Total Compensation	\$ 154,145	0	\$ 154,145	
24	Deferred Compensation Annual Accumulation but NOT Paid				
Survey completed by: <u>Julie F. Bryant</u> Phone No. <u>(479)788-7055</u>					

* ACT 1334 Sec 21

Fiscal 2010 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: University of Arkansas - Fort Smith				
2	Employee Name: Lee E. Krehbiel				
3	Title: Vice Chancellor for Student Services				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2009-10	\$ 125,000			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 125,000	0	\$ 125,000	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 11,186		\$ 11,186	
10	Health Insurance	\$ 3,735		\$ 3,735	
11	Life Insurance	\$ 542		\$ 542	
12	Social Security Match	\$ 8,178		\$ 8,178	
13	Unemployment Insurance	\$ 257		\$ 257	
14	Long-Term Disability Insurance	\$ 817		\$ 817	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 149,714	0	\$ 149,714	
24	Deferred Compensation Annual Accumulation but NOT Paid				
Survey completed by: Julie F. Bryant Phone No. (479)788-7055					

* ACT 1334 Sec 21

Fiscal 2010 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: University of Arkansas - Fort Smith				
2	Employee Name: Marta M. Loyd				
3	Title: Vice Chancellor for Institutional Advancement				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2009-10	\$ 125,000			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 125,000	0	\$ 125,000	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 12,500		\$ 12,500	
10	Health Insurance	\$ 4,950		\$ 4,950	
11	Life Insurance	\$ 591		\$ 591	
12	Social Security Match	\$ 8,362		\$ 8,362	
13	Unemployment Insurance	\$ 288		\$ 288	
14	Long-Term Disability Insurance	\$ 1,400		\$ 1,400	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 153,090	0	\$ 153,090	
24	Deferred Compensation Annual Accumulation but NOT Paid				
Survey completed by: Julie F. Bryant Phone No. (479)788-7055					

* ACT 1334 Sec 21

Fiscal 2010 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas - Fort Smith</u>				
2	Employee Name: <u>John R. Jones</u>				
3	Title: <u>Professor</u>				
	Base Salary:				
4	<u>Salary within the Line-Item Maximum for 2009-10</u>	\$ 103,020			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 103,020	0	\$ 103,020	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 10,302		\$ 10,302	
10	Health Insurance	\$ 4,950		\$ 4,950	
11	Life Insurance	\$ 492		\$ 492	
12	Social Security Match	\$ 7,537		\$ 7,537	
13	Unemployment Insurance	\$ 237		\$ 237	
14	Long-Term Disability Insurance	\$ 1,154		\$ 1,154	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 127,692	0	\$ 127,692	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Julie F. Bryant Phone No. (479)788-7055

* ACT 1334 Sec 21

Fiscal 2010 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: University of Arkansas - Fort Smith				
2	Employee Name: Brenda J. Mitchell				
3	Title: Professor				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2009-10	\$ 132,600			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 132,600	0	\$ 132,600	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 13,320		\$ 13,320	
10	Health Insurance	\$ 4,950		\$ 4,950	
11	Life Insurance	\$ 629		\$ 629	
12	Social Security Match	\$ 8,533		\$ 8,533	
13	Unemployment Insurance	\$ 306		\$ 306	
14	Long-Term Disability Insurance	\$ 1,485		\$ 1,485	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain: Arkansas State Career Service	\$ 600		\$ 600	
				\$ -	
				\$ -	
23	Total Compensation	\$ 162,424	0	\$ 162,424	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Julie F. Bryant
Phone No. (479)788-7055

* ACT 1334 Sec 21

Fiscal 2010 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas - Fort Smith</u>				
2	Employee Name: <u>Carolyn W. Mosley</u>				
3	Title: <u>Professor</u>				
4	Base Salary: <u>Salary within the Line-Item Maximum for 2009-10</u>	\$ 118,320			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 118,320	0	\$ 118,320	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 11,832		\$ 11,832	
10	Health Insurance	\$ 4,950		\$ 4,950	
11	Life Insurance	\$ 563		\$ 563	
12	Social Security Match	\$ 8,310		\$ 8,310	
13	Unemployment Insurance	\$ 272		\$ 272	
14	Long-Term Disability Insurance	\$ 1,325		\$ 1,325	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 145,572	0	\$ 145,572	
24	Deferred Compensation Annual Accumulation but NOT Paid				
Survey completed by: <u>Julie F. Bryant</u> Phone No. <u>(479)788-7055</u>					

* ACT 1334 Sec 21

Fiscal 2010 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: University of Arkansas - Fort Smith				
2	Employee Name: Kyle D. Parker				
3	Title: Executive Vice Chancellor				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2009-10	\$ 130,000			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 130,000	0	\$ 130,000	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 9,650		\$ 9,650	
10	Health Insurance	\$ 2,925		\$ 2,925	
11	Life Insurance	\$ 410		\$ 410	
12	Social Security Match	\$ 7,135		\$ 7,135	
13	Unemployment Insurance	\$ 222		\$ 222	
14	Long-Term Disability Insurance	\$ 728		\$ 728	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 151,070	0	\$ 151,070	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Julie F. Bryant Phone No. (479)788-7055

* ACT 1334 Sec 21

Fiscal 2010 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: University of Arkansas - Fort Smith				
2	Employee Name: Carol Penny Pendleton				
3	Title: Dean				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2009-10	\$ 103,020			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 103,020	0	\$ 103,020	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 10,382		\$ 10,382	
10	Health Insurance	\$ 4,950		\$ 4,950	
11	Life Insurance	\$ 492		\$ 492	
12	Social Security Match	\$ 7,295		\$ 7,295	
13	Unemployment Insurance	\$ 239		\$ 239	
14	Long-Term Disability Insurance	\$ 1,154		\$ 1,154	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain: Arkansas State Career Service	\$ 800		\$ 800	
				\$ -	
				\$ -	
23	Total Compensation	\$ 128,331	0	\$ 128,331	
24	Deferred Compensation Annual Accumulation but NOT Paid				
Survey completed by: Julie F. Bryant Phone No. (479)788-7055					

* ACT 1334 Sec 21

Fiscal 2010 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: University of Arkansas - Fort Smith				
2	Employee Name: Henry Q. Rinne				
3	Title: Professor				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2009-10	\$ 108,000			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 108,000	0	\$ 108,000	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 10,800		\$ 10,800	
10	Health Insurance	\$ 4,950		\$ 4,950	
11	Life Insurance	\$ 511		\$ 511	
12	Social Security Match	\$ 7,635		\$ 7,635	
13	Unemployment Insurance	\$ 248		\$ 248	
14	Long-Term Disability Insurance	\$ 1,210		\$ 1,210	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 133,354	0	\$ 133,354	
24	Deferred Compensation Annual Accumulation but NOT Paid				
Survey completed by: Julie F. Bryant Phone No. (479)788-7055					

* ACT 1334 Sec 21

Fiscal 2010 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas - Fort Smith</u>				
2	Employee Name: <u>Diana L. Rowden</u>				
3	Title: <u>Dean</u>				
	Base Salary:				
4	<u>Salary within the Line-Item Maximum for 2009-10</u>	\$ 103,020			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 103,020	0	\$ 103,020	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 10,302		\$ 10,302	
10	Health Insurance	\$ 4,950		\$ 4,950	
11	Life Insurance	\$ 492		\$ 492	
12	Social Security Match	\$ 7,813		\$ 7,813	
13	Unemployment Insurance	\$ 237		\$ 237	
14	Long-Term Disability Insurance	\$ 1,154		\$ 1,154	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 127,967	0	\$ 127,967	
24	Deferred Compensation Annual Accumulation but NOT Paid				
Survey completed by: <u>Julie F. Bryant</u> Phone No. <u>(479)788-7055</u>					

* ACT 1334 Sec 21

Fiscal 2010 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: University of Arkansas - Fort Smith				
2	Employee Name: Brian Ray Wallace				
3	Title: Provost/Chief Academic Officer				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2009-10	\$ 144,363			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 15,637			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 160,000	0	\$ 160,000	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 16,000		\$ 16,000	
10	Health Insurance	\$ 4,950		\$ 4,950	
11	Life Insurance	\$ 756		\$ 756	
12	Social Security Match	\$ 8,847		\$ 8,847	
13	Unemployment Insurance	\$ 368		\$ 368	
14	Long-Term Disability Insurance	\$ 1,792		\$ 1,792	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 192,713	0	\$ 192,713	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Julie F. Bryant

Phone No. (479)788-7055

* ACT 1334 Sec 21

Fiscal 2010 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: University of Arkansas - Fort Smith				
2	Employee Name: Patrick D. Widders				
3	Title: Dean				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2009-10	\$ 103,020			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 103,020	0	\$ 103,020	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 14,423		\$ 14,423	
10	Health Insurance	\$ 4,950		\$ 4,950	
11	Life Insurance	\$ 492		\$ 492	
12	Social Security Match	\$ 7,443		\$ 7,443	
13	Unemployment Insurance	\$ 237		\$ 237	
14	Long-Term Disability Insurance	\$ 1,154		\$ 1,154	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 131,719	0	\$ 131,719	
24	Deferred Compensation Annual Accumulation but NOT Paid				
Survey completed by: Julie F. Bryant Phone No. (479)788-7055					

* ACT 1334 Sec 21

Fiscal 2010 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas - Fort Smith</u>				
2	Employee Name: <u>Steve W. Williams</u>				
3	Title: <u>Professor</u>				
4	Base Salary: <u>Salary within the Line-Item Maximum for 2009-10</u>	\$ 154,520			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>	\$ 1,780			
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 156,300	0	\$ 156,300	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 15,630		\$ 15,630	
10	Health Insurance	\$ 4,950		\$ 4,950	
11	Life Insurance	\$ 742		\$ 742	
12	Social Security Match	\$ 8,799		\$ 8,799	
13	Unemployment Insurance	\$ 360		\$ 360	
14	Long-Term Disability Insurance	\$ 1,751		\$ 1,751	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 188,532	0	\$ 188,532	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Julie F. Bryant

Phone No. (479)788-7055

* ACT 1334 Sec 21

Administrator's Compensation Survey for 2009-10

In accordance with ACT 321 of 2009

UNIVERSITY OF ARKANSAS AT LITTLE ROCK

Fiscal 2010 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>UALR</u>				
2	Employee Name: <u>Robert H. Adams</u>				
3	Title: <u>Vice Chancellor for Finance & Admin</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2009-10	\$ 140,107			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 29,925			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 170,032	0	\$ 170,032	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 17,003		\$ 17,003	
10	Health Insurance	\$ 373		\$ 373	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 9,106		\$ 9,106	
13	Unemployment Insurance	\$ 85		\$ 85	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$ 3,014		\$ 3,014	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 199,825	0	\$ 199,825	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Annette Murdock-Tangye

Phone No. 501-569-8678

* ACT 1334 Sec 21

Fiscal 2010 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>UALR</u>				
2	Employee Name: <u>Joel E. Anderson</u>				
3	Title: <u>Chancellor U of A at Little Rock</u>				
4	Base Salary: <u>Salary within the Line-Item Maximum for 2009-10</u>	\$ 169,912			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>	\$ 42,473			
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>		\$ 7,021		Foundation
8	Total Base Salary	\$ 212,385	\$ 7,021	\$ 219,406	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 21,326	\$ 705.00	\$ 22,031	Foundation
10	Health Insurance	\$ 7,349	\$ 243.00	\$ 7,592	Foundation
11	Life Insurance	\$ 151	\$ 5.00	\$ 156	Foundation
12	Social Security Match	\$ 9,455	\$ 313.00	\$ 9,768	Foundation
13	Unemployment Insurance	\$ 106	\$ 4.00	\$ 110	Foundation
14	Long-Term Disability Insurance	\$ 54	\$ 2.00	\$ 56	Foundation
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance	\$ 863		\$ 863	
16	House(s) Provided or Housing Allowance	\$ 4,120		\$ 4,120	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus	\$ 872	\$ 28	\$ 900	Foundation
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 256,681	\$ 8,321	\$ 265,002	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Annette Murdock-Tangye

Phone No. 501-569-8678

* ACT 1334 Sec 21

Fiscal 2010 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>UALR</u>				
2	Employee Name: <u>Deborah J. Baldwin</u>				
3	Title: <u>Dean of Schools/Colleges</u>				
4	Base Salary: <u>Salary within the Line-Item Maximum for 2009-10</u>	\$ 116,088			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 116,088	0	\$ 116,088	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 11,669		\$ 11,669	
10	Health Insurance	\$ 7,592		\$ 7,592	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 8,264		\$ 8,264	
13	Unemployment Insurance	\$ 58		\$ 58	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance	\$ -		\$ -	
16	House(s) Provided or Housing Allowance	\$ -		\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ -		\$ -	
18	Annual Bonus	\$ 600		\$ 600	
19	Special Bonuses	\$ -		\$ -	
20	Additional Life Insurance Premiums	\$ -		\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
22	Other Compensation	\$ -		\$ -	
	Explain:				
23	Total Compensation	\$ 144,483	0	\$ 144,483	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Annette Murdock-Tangye

Phone No. 501-569-8678

* ACT 1334 Sec 21

Fiscal 2010 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>UALR</u>				
2	Employee Name: <u>David O. Belcher</u>				
3	Title: <u>Provost & VCAA</u>				
4	Base Salary: <u>Salary within the Line-Item Maximum for 2009-10</u>	\$ 144,363			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>	\$ 27,523			
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 171,886	0	\$ 171,886	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 17,189		\$ 17,189	
10	Health Insurance	\$ 7,592		\$ 7,592	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 9,144		\$ 9,144	
13	Unemployment Insurance	\$ 86		\$ 86	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance	\$ 2,099		\$ 2,099	
16	House(s) Provided or Housing Allowance	\$ -		\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ -		\$ -	
18	Annual Bonus	\$ -		\$ -	
19	Special Bonuses	\$ -		\$ -	
20	Additional Life Insurance Premiums	\$ -		\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
22	Other Compensation	\$ -		\$ -	
	Explain:				
23	Total Compensation	\$ 208,208	0	\$ 208,208	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Annette Murdock-Tangye

Phone No. 501-569-8678

* ACT 1334 Sec 21

Fiscal 2010 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>UALR</u>				
2	Employee Name: <u>Alexandru S. Biris</u>				
3	Title: <u>Director of Nanotechnology Center</u>				
4	Base Salary: <u>Salary within the Line-Item Maximum for 2009-10</u>				
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>		\$ 100,000		Nanotechnology Laboratory Grant
8	Total Base Salary	\$ -	\$ 100,000	\$ 100,000	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match		\$ 10,000	\$ 10,000	Nanotechnology Laboratory Grant
10	Health Insurance		\$ 3,392	\$ 3,392	Nanotechnology Laboratory Grant
11	Life Insurance		\$ 156	\$ 156	Nanotechnology Laboratory Grant
12	Social Security Match		\$ 7,637	\$ 7,637	Nanotechnology Laboratory Grant
13	Unemployment Insurance		\$ 50	\$ 50	Nanotechnology Laboratory Grant
14	Long-Term Disability Insurance		\$ 56	\$ 56	Nanotechnology Laboratory Grant
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ -	\$ 121,291	\$ 121,291	
24	Deferred Compensation Annual Accumulation but NOT Paid				
Survey completed by: <u>Annette Murdock-Tangye</u> Phone No. <u>501-569-8678</u>					

* ACT 1334 Sec 21

Fiscal 2010 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>UALR</u>				
2	Employee Name: <u>Angela M Brenton</u>				
3	Title: <u>Dean of Schools/Colleges</u>				
4	Base Salary: <u>Salary within the Line-Item Maximum for 2009-10</u>	\$ 114,277			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 114,277	0	\$ 114,277	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 11,488		\$ 11,488	
10	Health Insurance	\$ 10,190		\$ 10,190	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 8,224		\$ 8,224	
13	Unemployment Insurance	\$ 57		\$ 57	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance	\$ -		\$ -	
16	House(s) Provided or Housing Allowance	\$ -		\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ -		\$ -	
18	Annual Bonus	\$ 600		\$ 600	
19	Special Bonuses	\$ -		\$ -	
20	Additional Life Insurance Premiums	\$ -		\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
22	Other Compensation	\$ -		\$ -	
	Explain:				
23	Total Compensation	\$ 145,048	0	\$ 145,048	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Annette Murdock-Tangye

Phone No. 501-569-8678

* ACT 1334 Sec 21

Fiscal 2010 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>UALR</u>				
2	Employee Name: <u>Russel E. Bruhn</u>				
3	Title: <u>Associate Dean</u>				
4	Base Salary: <u>Salary within the Line-Item Maximum for 2009-10</u>	\$ 124,230			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 124,230	0	\$ 124,230	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 12,423		\$ 12,423	
10	Health Insurance	\$ 3,392		\$ 3,392	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 8,386		\$ 8,386	
13	Unemployment Insurance	\$ 62		\$ 62	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance	\$ -		\$ -	
16	House(s) Provided or Housing Allowance	\$ -		\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ -		\$ -	
18	Annual Bonus	\$ -		\$ -	
19	Special Bonuses	\$ -		\$ -	
20	Additional Life Insurance Premiums	\$ -		\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
22	Other Compensation	\$ -		\$ -	
	Explain:				
23	Total Compensation	\$ 148,705	0	\$ 148,705	
24	Deferred Compensation Annual Accumulation but NOT Paid				

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Fiscal 2010 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>UALR</u>				
2	Employee Name: <u>Anthony F. Chelte</u>				
3	Title: <u>Dean of Business Administration</u>				
4	Base Salary: <u>Salary within the Line-Item Maximum for 2009-10</u>	\$ 136,876			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>	\$ 34,212			
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>		\$ 13,912		Donaghy Dean Business
8	Total Base Salary	\$ 171,088	\$ 13,912	\$ 185,000	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 17,109	\$ 1,391	\$ 18,500	Donaghy Dean Business
10	Health Insurance	\$ 3,137	\$ 255	\$ 3,392	Donaghy Dean Business
11	Life Insurance	\$ 144	\$ 12	\$ 156	Donaghy Dean Business
12	Social Security Match	\$ 8,576	\$ 697	\$ 9,273	Donaghy Dean Business
13	Unemployment Insurance	\$ 86	\$ 7	\$ 93	Donaghy Dean Business
14	Long-Term Disability Insurance	\$ 52	\$ 4	\$ 56	Donaghy Dean Business
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 200,192	\$ 16,278	\$ 216,470	
24	Deferred Compensation Annual Accumulation but NOT Paid				
Survey completed by: <u>Annette Murdock-Tangye</u> Phone No. <u>501-569-8678</u>					

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Fiscal 2010 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>UALR</u>				
2	Employee Name: <u>Bob G. Denman</u>				
3	Title: <u>Director of Development</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2009-10	\$ 122,090			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources		\$ 40,005		Donaghey Development Support
8	Total Base Salary	\$ 122,090	\$ 40,005	\$ 162,095	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 12,294	\$ 4,028	\$ 16,322	Donaghey Development Support
10	Health Insurance	\$ 5,437	\$ 1,782	\$ 7,219	Donaghey Development Support
11	Life Insurance	\$ 117	\$ 39	\$ 156	Donaghey Development Support
12	Social Security Match	\$ 6,832	\$ 2,239	\$ 9,071	Donaghey Development Support
13	Unemployment Insurance	\$ 65	\$ 21	\$ 86	Donaghey Development Support
14	Long-Term Disability Insurance	\$ 42	\$ 14	\$ 56	Donaghey Development Support
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance	\$ 384		\$ 384	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)		\$ 9,154.0	\$ 9,154	Foundation
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 147,261	\$ 57,282	\$ 204,543	
24	Deferred Compensation Annual Accumulation but NOT Paid				
Survey completed by: <u>Annette Murdock-Tangye</u> Phone No. <u>501-569-8678</u>					

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Fiscal 2010 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>UALR</u>				
2	Employee Name: <u>John M DiPippa</u>				
3	Title: <u>Dean of Law School</u>				
4	Base Salary:				
5	Salary within the Line-Item Maximum for 2009-10	\$ 163,094			
6	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 33,758			
7	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
8	Remaining Salary from other Sources		\$ 12,498		Clinton Prof Const Law & WH Bowen Fund
9	Total Base Salary	\$ 196,852	\$ 12,498	\$ 209,350	
Benefits Provided to All Full-Time Employees					
10	Retirement Match	\$ 19,685	\$ 1,250	\$ 20,935	Clinton Prof Const Law - 4.9% and WH Bowen Fund - 1.07%
11	Health Insurance	\$ 3,020	\$ 191	\$ 3,211	Clinton Prof Const Law - 4.9% and WH Bowen Fund - 1.07%
12	Life Insurance	\$ 146	\$ 10	\$ 156	Clinton Prof Const Law - 4.9% and WH Bowen Fund - 1.07%
13	Social Security Match	\$ 9,167	\$ 582	\$ 9,749	Clinton Prof Const Law - 4.9% and WH Bowen Fund - 1.07%
14	Unemployment Insurance	\$ 102	\$ 6	\$ 108	Clinton Prof Const Law - 4.9% and WH Bowen Fund - 1.07%
15	Long-Term Disability Insurance	\$ 52	\$ 4	\$ 56	Clinton Prof Const Law - 4.9% and WH Bowen Fund - 1.07%
Special Benefits NOT Provided All Employees					
16	Car Provided or Car Allowance	\$ -		\$ -	
17	House(s) Provided or Housing Allowance	\$ -		\$ -	
18	Deferred Compensation Actually Paid During Fiscal Year	\$ -		\$ -	
19	Annual Bonus	\$ -		\$ -	
20	Special Bonuses	\$ -		\$ -	
21	Additional Life Insurance Premiums	\$ -		\$ -	
22	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
23	Other Compensation	\$ 7,000		\$ 7,000	
24	Explain: Compensation for teaching courses at the Clinton School for Public Service.				
25					
26					
27	Total Compensation	\$ 236,024	\$ 14,541	\$ 250,565	
28	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Annette Murdock-Tangye

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Fiscal 2010 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>UALR</u>				
2	Employee Name: <u>Wanda V. Dole</u>				
3	Title: <u>Dean of Library</u>				
4	Base Salary: <u>Salary within the Line-Item Maximum for 2009-10</u>	\$ 105,040			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 105,040	0	\$ 105,040	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 10,504		\$ 10,504	
10	Health Insurance	\$ 3,392		\$ 3,392	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 8,011		\$ 8,011	
13	Unemployment Insurance	\$ 53		\$ 53	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance	\$ -		\$ -	
16	House(s) Provided or Housing Allowance	\$ -		\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ -		\$ -	
18	Annual Bonus	\$ -		\$ -	
19	Special Bonuses	\$ -		\$ -	
20	Additional Life Insurance Premiums	\$ -		\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
22	Other Compensation	\$ -		\$ -	
	Explain:				
23	Total Compensation	\$ 127,212	0	\$ 127,212	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Annette Murdock-Tangye

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Fiscal 2010 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>UALR</u>				
2	Employee Name: <u>Charles W. Donaldson</u>				
3	Title: <u>Vice Chancellor for Educational Services</u>				
4	Base Salary: <u>Salary within the Line-Item Maximum for 2009-10</u>	\$ 125,957			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 125,957	0	\$ 125,957	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 12,686		\$ 12,686	
10	Health Insurance	\$ 7,592		\$ 7,592	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 8,413		\$ 8,413	
13	Unemployment Insurance	\$ 63		\$ 63	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance	\$ 451		\$ 451	
16	House(s) Provided or Housing Allowance	\$ -		\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ -		\$ -	
18	Annual Bonus	\$ 900		\$ 900	
19	Special Bonuses	\$ -		\$ -	
20	Additional Life Insurance Premiums	\$ -		\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
22	Other Compensation	\$ -		\$ -	
	Explain:				
23	Total Compensation	\$ 156,274	0	\$ 156,274	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Annette Murdock-Tangye

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Fiscal 2010 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>UALR</u>				
2	Employee Name: <u>Joe M. Foley</u>				
3	Title: <u>Head Basketball Coach</u>				
4	Base Salary: <u>Salary within the Line-Item Maximum for 2009-10</u>	\$ 119,921			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>	\$ -			
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>		\$ 33,922		Foundation - Athletics
8	Total Base Salary	\$ 119,921	\$ 33,922	\$ 153,843	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 13,452	\$ 3,805	\$ 17,257	Foundation - Athletics
10	Health Insurance	\$ 2,794	\$ 790	\$ 3,584	Foundation - Athletics
11	Life Insurance	\$ 122	\$ 34	\$ 156	Foundation - Athletics
12	Social Security Match	\$ 7,167	\$ 2,027	\$ 9,194	Foundation - Athletics
13	Unemployment Insurance	\$ 69	\$ 20	\$ 89	Foundation - Athletics
14	Long-Term Disability Insurance	\$ 44	\$ 12	\$ 56	Foundation - Athletics
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance	\$ 715		\$ 715	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus	\$ 702	\$ 198	\$ 900	Foundation - Athletics
19	Special Bonuses <u>Women's Basketball Championship Bonus</u>		\$ 17,820	\$ 17,820	Foundation - Athletics
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)		\$ 5,201	\$ 5,201	Foundation - Athletics
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 144,986	\$ 63,829	\$ 208,815	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Annette Murdock-Tangye

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Fiscal 2010 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>UALR</u>				
2	Employee Name: <u>Michael A. Gealt</u>				
3	Title: <u>Dean of Science & Math</u>				
4	Base Salary: <u>Salary within the Line-Item Maximum for 2009-10</u>	\$ 136,876			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>	\$ 24,863			
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 161,739	0	\$ 161,739	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 16,174		\$ 16,174	
10	Health Insurance	\$ 3,392		\$ 3,392	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 8,937		\$ 8,937	
13	Unemployment Insurance	\$ 81		\$ 81	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance	\$ -		\$ -	
16	House(s) Provided or Housing Allowance	\$ -		\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ -		\$ -	
18	Annual Bonus	\$ -		\$ -	
19	Special Bonuses	\$ -		\$ -	
20	Additional Life Insurance Premiums	\$ -		\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
22	Other Compensation	\$ -		\$ -	
	Explain:				
23	Total Compensation	\$ 190,535	0	\$ 190,535	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Annette Murdock-Tangye

Phone No. 501-569-8678

* ACT 1334 Sec 21

Fiscal 2010 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>UALR</u>				
2	Employee Name: <u>Mary L. Good</u>				
3	Title: <u>Dean of Engineering - EIT</u>				
4	Base Salary: <u>Salary within the Line-Item Maximum for 2009-10</u>	\$ 156,562			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>		\$ 37,323		INBRE Yr 5 Grant, and INBRE Partner for Biomedical Research Grant-8.94% and Donaghey Dean/CISSE-10.31%
8	Total Base Salary	\$ 156,562	\$ 37,323	\$ 193,885	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 7,828	\$ 1,866	\$ 9,694	INBRE Yr 5 Grant, and INBRE Partner for Biomedical Research Grant-8.94% and Donaghey Dean/CISSE-10.31%
10	Health Insurance	\$ -		\$ -	
11	Life Insurance	\$ 126	\$ 30	\$ 156	INBRE Yr 5 Grant, and INBRE Partner for Biomedical Research Grant-8.94% and Donaghey Dean/CISSE-10.31%
12	Social Security Match	\$ 7,614	\$ 1,815	\$ 9,429	INBRE Yr 5 Grant, and INBRE Partner for Biomedical Research Grant-8.94% and Donaghey Dean/CISSE-10.31%
13	Unemployment Insurance	\$ 78	\$ 19	\$ 97	INBRE Yr 5 Grant, and INBRE Partner for Biomedical Research Grant-8.94% and Donaghey Dean/CISSE-10.31%
14	Long-Term Disability Insurance	\$ 45	\$ 11	\$ 56	INBRE Yr 5 Grant, and INBRE Partner for Biomedical Research Grant-8.94% and Donaghey Dean/CISSE-10.31%
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 172,253	\$ 41,064	\$ 213,317	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Annette Murdock-Tangye

Phone No. 501-569-8678

* ACT 1334 Sec 21

Fiscal 2010 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>UALR</u>				
2	Employee Name: <u>Sandra R. Greenwood</u>				
3	Title: <u>Exec Assist to the Chancellor</u>				
4	Base Salary: <u>Salary within the Line-Item Maximum for 2009-10</u>	\$ 104,146			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 104,146		\$ 104,146	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 10,505		\$ 10,505	
10	Health Insurance	\$ 7,592		\$ 7,592	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 7,973		\$ 7,973	
13	Unemployment Insurance	\$ 53		\$ 53	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance	\$ -		\$ -	
16	House(s) Provided or Housing Allowance	\$ -		\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ -		\$ -	
18	Annual Bonus	\$ 900		\$ 900	
19	Special Bonuses	\$ -		\$ -	
20	Additional Life Insurance Premiums	\$ -		\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
22	Other Compensation	\$ -		\$ -	
	Explain:				
23	Total Compensation	\$ 131,381	0	\$ 131,381	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Annette Murdock-Tangye

Phone No. 501-569-8678

* ACT 1334 Sec 21

Fiscal 2010 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>UALR</u>				
2	Employee Name: <u>Gregory L. Hamilton</u>				
3	Title: <u>Senior Research/Extension Spec</u>				
4	Base Salary: <u>Salary within the Line-Item Maximum for 2009-10</u>	\$ 98,580			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>		\$ 1,420		EDA University Center Project
8	Total Base Salary	\$ 98,580	\$ 1,420	\$ 100,000	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 9,917	\$ 143	\$ 10,060	EDA University Center Project
10	Health Insurance	\$ 10,045	\$ 145	\$ 10,190	EDA University Center Project
11	Life Insurance	\$ 154	\$ 2	\$ 156	EDA University Center Project
12	Social Security Match	\$ 7,532	\$ 108	\$ 7,640	EDA University Center Project
13	Unemployment Insurance	\$ 49	\$ 1	\$ 50	EDA University Center Project
14	Long-Term Disability Insurance	\$ 55	\$ 1	\$ 56	EDA University Center Project
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus	\$ 591	\$ 9	\$ 600	EDA University Center Project
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 126,923	\$ 1,829	\$ 128,752	
24	Deferred Compensation Annual Accumulation but NOT Paid				
Survey completed by: <u>Annette Murdock-Tangye</u> Phone No. <u>501-569-8678</u>					

* ACT 1334 Sec 21

Fiscal 2010 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>UALR</u>				
2	Employee Name: <u>Wanda G. Hoover</u>				
3	Title: <u>Research Associate</u>				
4	Base Salary: <u>Salary within the Line-Item Maximum for 2009-10</u>	\$ 91,140			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>	\$ 13,860			
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 105,000	0	\$ 105,000	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 10,500		\$ 10,500	
10	Health Insurance	\$ 3,392		\$ 3,392	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 7,971		\$ 7,971	
13	Unemployment Insurance	\$ 53		\$ 53	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance	\$ -		\$ -	
16	House(s) Provided or Housing Allowance	\$ -		\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ -		\$ -	
18	Annual Bonus	\$ -		\$ -	
19	Special Bonuses	\$ -		\$ -	
20	Additional Life Insurance Premiums	\$ -		\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
22	Other Compensation	\$ -		\$ -	
	Explain:				
23	Total Compensation	\$ 127,128	0	\$ 127,128	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Annette Murdock-Tangye

Phone No. 501-569-8678

* ACT 1334 Sec 21

Fiscal 2010 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>UALR</u>				
2	Employee Name: <u>Thomas J. Lynch</u>				
3	Title: <u>Associate Dean</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2009-10	\$ 102,087			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 102,087	0	\$ 102,087	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 10,209		\$ 10,209	
10	Health Insurance	\$ 7,592		\$ 7,592	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 7,750		\$ 7,750	
13	Unemployment Insurance	\$ 51		\$ 51	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$ -		\$ -	
16	House(s) Provided or Housing Allowance	\$ -		\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ -		\$ -	
18	Annual Bonus	\$ -		\$ -	
19	Special Bonuses	\$ -		\$ -	
20	Additional Life Insurance Premiums	\$ -		\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
22	Other Compensation	\$ -		\$ -	
	Explain:				
23	Total Compensation	\$ 127,901	0	\$ 127,901	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Annette Murdock-Tangye

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Fiscal 2010 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>UALR</u>				
2	Employee Name: <u>Linda Musun</u>				
3	Title: <u>Dean of Schools/Colleges</u>				
4	Base Salary: <u>Salary within the Line-Item Maximum for 2009-10</u>	\$ 105,000			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 105,000	0	\$ 105,000	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 10,560		\$ 10,560	
10	Health Insurance	\$ 3,392		\$ 3,392	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 8,044		\$ 8,044	
13	Unemployment Insurance	\$ 53		\$ 53	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance	\$ -		\$ -	
16	House(s) Provided or Housing Allowance	\$ -		\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ -		\$ -	
18	Annual Bonus	\$ 600		\$ 600	
19	Special Bonuses	\$ -		\$ -	
20	Additional Life Insurance Premiums	\$ -		\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
22	Other Compensation	\$ -		\$ -	
	Explain:				
23	Total Compensation	\$ 127,861	0	\$ 127,861	
24	Deferred Compensation Annual Accumulation but NOT Paid				

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* ACT 1334 Sec 21

Fiscal 2010 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>UALR</u>				
2	Employee Name: <u>Michael R. Pakko</u>				
3	Title: <u>Senior Research/Extension Specialist</u>				
4	Base Salary: <u>Salary within the Line-Item Maximum for 2009-10</u>	\$ 123,077			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>	\$ 50,298			
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 173,375	0	\$ 173,375	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 17,337		\$ 17,337	
10	Health Insurance	\$ 8,492		\$ 8,492	
11	Life Insurance	\$ 137		\$ 137	
12	Social Security Match	\$ 9,088		\$ 9,088	
13	Unemployment Insurance	\$ 87		\$ 87	
14	Long-Term Disability Insurance	\$ 49		\$ 49	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance	\$ -		\$ -	
16	House(s) Provided or Housing Allowance	\$ -		\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ -		\$ -	
18	Annual Bonus	\$ -		\$ -	
19	Special Bonuses	\$ -		\$ -	
20	Additional Life Insurance Premiums	\$ -		\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
22	Other Compensation	\$ -		\$ -	
	Explain:				
23	Total Compensation	\$ 208,565	0	\$ 208,565	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Annette Murdock-Tangye

Phone No. 501-569-8678

* ACT 1334 Sec 21

Fiscal 2010 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>UALR</u>				
2	Employee Name: <u>Patrick J. Pellicane</u>				
3	Title: <u>Vice Provost for Research</u>				
4	Base Salary: <u>Salary within the Line-Item Maximum for 2009-10</u>	\$ 133,724			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>	\$ 26,276			
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 160,000	0	\$ 160,000	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 12,800		\$ 12,800	
10	Health Insurance	\$ 7,592		\$ 7,592	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 8,897		\$ 8,897	
13	Unemployment Insurance	\$ 80		\$ 80	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance	\$ -		\$ -	
16	House(s) Provided or Housing Allowance	\$ -		\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ -		\$ -	
18	Annual Bonus	\$ -		\$ -	
19	Special Bonuses	\$ -		\$ -	
20	Additional Life Insurance Premiums	\$ -		\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
22	Other Compensation	\$ -		\$ -	
	Explain:				
23	Total Compensation	\$ 189,581	0	\$ 189,581	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Annette Murdock-Tangye

Phone No. 501-569-8678

* ACT 1334 Sec 21

Fiscal 2010 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>UALR</u>				
2	Employee Name: <u>Chris J. Peterson</u>				
3	Title: <u>Director of Athletics</u>				
4	Base Salary:				
5	Salary within the Line-Item Maximum for 2009-10	\$ 123,131			
6	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
7	UAMS Professional Income Allowance (2.5 multiplier)*				
8	Remaining Salary from other Sources		\$ 50,931		20.65% Foundation - Athletics & 8.61% Foundation - Misc.
9	Total Base Salary	\$ 123,131	\$ 50,931	\$ 174,062	
Benefits Provided to All Full-Time Employees					
10	Retirement Match	\$ 12,313	\$ 5,093	\$ 17,406	20.65% Foundation-Athletics/ 8.61% Foundation-Misc
11	Health Insurance	\$ 7,209	\$ 2,981	\$ 10,190	20.65% Foundation-Athletics/ 8.61% Foundation-Misc
12	Life Insurance	\$ 111	\$ 45	\$ 156	20.65% Foundation-Athletics/ 8.61% Foundation-Misc
13	Social Security Match	\$ 6,560	\$ 2,713	\$ 9,273	20.65% Foundation-Athletics/ 8.61% Foundation-Misc
14	Unemployment Insurance	\$ 65	\$ 27	\$ 92	20.65% Foundation-Athletics/ 8.61% Foundation-Misc
15	Long-Term Disability Insurance	\$ 39	\$ 17	\$ 56	20.65% Foundation-Athletics/ 8.61% Foundation-Misc
Special Benefits NOT Provided All Employees					
16	Car Provided or Car Allowance	\$ 1,237		\$ 1,237	
17	House(s) Provided or Housing Allowance		\$ -	\$ -	
18	Deferred Compensation Actually Paid During Fiscal Year		\$ -	\$ -	
19	Annual Bonus		\$ -	\$ -	
20	Special Bonuses		\$ -	\$ -	
21	Additional Life Insurance Premiums		\$ -	\$ -	
22	Club Dues (Country Club, Civic Clubs, etc.)		\$ 10,400	\$ 10,400	Foundation - Athletics
23	Other Compensation		\$ -	\$ -	
24	Explain:				
25					
26					
27					
28	Total Compensation	\$ 150,665	\$ 72,207	\$ 222,872	
29	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Annette Murdock-Tangye

Phone No. 501-569-8678

* ACT 1334 Sec 21

Fiscal 2010 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>UALR</u>				
2	Employee Name: <u>Janet M. Roderick</u>				
3	Title: <u>Director of Arkansas SBDC</u>				
4	Base Salary: <u>Salary within the Line-Item Maximum for 2009-10</u>	\$ 99,659			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>		\$ 21,899		Small Bus Development Ctr Grant
8	Total Base Salary	\$ 99,659	\$ 21,899	\$ 121,558	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 7,825	\$ 4,401	\$ 12,226	Small Bus Development Ctr Grant
10	Health Insurance	\$ 4,859	\$ 2,733	\$ 7,592	Small Bus Development Ctr Grant
11	Life Insurance	\$ 100	\$ 56	\$ 156	Small Bus Development Ctr Grant
12	Social Security Match	\$ 5,308	\$ 2,986	\$ 8,294	Small Bus Development Ctr Grant
13	Unemployment Insurance	\$ 39	\$ 22	\$ 61	Small Bus Development Ctr Grant
14	Long-Term Disability Insurance	\$ 36	\$ 20	\$ 56	Small Bus Development Ctr Grant
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus	\$ 448	\$ 252	\$ 700	Small Bus Development Ctr Grant
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 118,274	\$ 32,369	\$ 150,643	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Annette Murdock-Tangye

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* ACT 1334 Sec 21

Fiscal 2010 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>UALR</u>				
2	Employee Name: <u>Roger D. Roderick</u>				
3	Title: <u>Senior Research/Extension Specialist</u>				
4	Base Salary: <u>Salary within the Line-Item Maximum for 2009-10</u>	\$ 111,288			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 111,288	0	\$ 111,288	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 11,129		\$ 11,129	
10	Health Insurance	\$ -		\$ -	
11	Life Insurance	\$ 137		\$ 137	
12	Social Security Match	\$ 8,225		\$ 8,225	
13	Unemployment Insurance	\$ 56		\$ 56	
14	Long-Term Disability Insurance	\$ 49		\$ 49	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance	\$ -		\$ -	
16	House(s) Provided or Housing Allowance	\$ -		\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ -		\$ -	
18	Annual Bonus	\$ -		\$ -	
19	Special Bonuses	\$ -		\$ -	
20	Additional Life Insurance Premiums	\$ -		\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
22	Other Compensation	\$ -		\$ -	
	Explain:				
23	Total Compensation	\$ 130,884	0	\$ 130,884	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Annette Murdock-Tangye

Phone No. 501-569-8678

* ACT 1334 Sec 21

Fiscal 2010 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>UALR</u>				
2	Employee Name: <u>Angela M. Sewall</u>				
3	Title: <u>Dean of Schools/Colleges</u>				
4	Base Salary: <u>Salary within the Line-Item Maximum for 2009-10</u>	\$ 113,043			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 113,043	0	\$ 113,043	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 11,364		\$ 11,364	
10	Health Insurance	\$ 3,392		\$ 3,392	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 8,233		\$ 8,233	
13	Unemployment Insurance	\$ 57		\$ 57	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance	\$ -		\$ -	
16	House(s) Provided or Housing Allowance	\$ -		\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ -		\$ -	
18	Annual Bonus	\$ 600		\$ 600	
19	Special Bonuses	\$ -		\$ -	
20	Additional Life Insurance Premiums	\$ -		\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
22	Other Compensation	\$ -		\$ -	
	Explain:				
23	Total Compensation	\$ 136,901	0	\$ 136,901	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Annette Murdock-Tangye

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Fiscal 2010 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>UALR</u>				
2	Employee Name: <u>Steven L. Shields</u>				
3	Title: <u>Head Basketball Coach</u>				
4	Base Salary: <u>Salary within the Line-Item Maximum for 2009-10</u>	\$ 132,373			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>	\$ -			
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>		\$ 36,470		Foundation - Athletic
8	Total Base Salary	\$ 132,373	\$ 36,470	\$ 168,843	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 13,237	\$ 3,647	\$ 16,884	Foundation - Athletics
10	Health Insurance	\$ 6,480	\$ 1,785	\$ 8,265	Foundation - Athletics
11	Life Insurance	\$ 122	\$ 34	\$ 156	Foundation - Athletics
12	Social Security Match	\$ 7,312	\$ 2,015	\$ 9,327	Foundation - Athletics
13	Unemployment Insurance	\$ 74	\$ 20	\$ 94	Foundation - Athletics
14	Long-Term Disability Insurance	\$ 44	\$ 12	\$ 56	Foundation - Athletics
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance	\$ 803		\$ 803	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)		\$ 5,782	\$ 5,782	Foundation - Athletics
22	Other Compensation				
	Explain: <u>Compensation for Sports Radio Show as per 2009-2010 contract</u>		\$ 13,347	\$ 13,347	Foundation - Athletics
23	Total Compensation	\$ 160,445	\$ 63,112	\$ 223,557	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Annette Murdock-Tangye

Phone No. 501-569-8678

* ACT 1334 Sec 21

Fiscal 2010 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>UALR</u>				
2	Employee Name: <u>Jerry G. Stevenson</u>				
3	Title: <u>Assoc. Vice Chancellor</u>				
4	Base Salary: <u>Salary within the Line-Item Maximum for 2009-10</u>	\$ 103,510			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 103,510	0	\$ 103,510	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 10,351		\$ 10,351	
10	Health Insurance	\$ 3,392		\$ 3,392	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 7,903		\$ 7,903	
13	Unemployment Insurance	\$ 52		\$ 52	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance	\$ -		\$ -	
16	House(s) Provided or Housing Allowance	\$ -		\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ -		\$ -	
18	Annual Bonus	\$ -		\$ -	
19	Special Bonuses	\$ -		\$ -	
20	Additional Life Insurance Premiums	\$ -		\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
22	Other Compensation	\$ -		\$ -	
	Explain:				
23	Total Compensation	\$ 125,420	0	\$ 125,420	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Annette Murdock-Tangye

Phone No. 501-569-8678

* ACT 1334 Sec 21

Fiscal 2010 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>UALR</u>				
2	Employee Name: <u>J. T. Walker</u>				
3	Title: <u>Vice Provost for Innovation and Comm</u>				
4	Base Salary: <u>Salary within the Line-Item Maximum for 2009-10</u>	\$ 172,385			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 172,385	0	\$ 172,385	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 18,962		\$ 18,962	
10	Health Insurance	\$ 373		\$ 373	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 9,114		\$ 9,114	
13	Unemployment Insurance	\$ 86		\$ 86	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance	\$ -		\$ -	
16	House(s) Provided or Housing Allowance	\$ -		\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ -		\$ -	
18	Annual Bonus	\$ -		\$ -	
19	Special Bonuses	\$ -		\$ -	
20	Additional Life Insurance Premiums	\$ -		\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
22	Other Compensation	\$ -		\$ -	
	Explain:				
23	Total Compensation	\$ 201,132	0	\$ 201,132	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Annette Murdock-Tangye

Phone No. 501-569-8678

* ACT 1334 Sec 21

Fiscal 2010 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>UALR</u>				
2	Employee Name: <u>William M. Walker</u>				
3	Title: <u>Vice Chancellor for Univ. Advancement</u>				
4	Base Salary: <u>Salary within the Line-Item Maximum for 2009-10</u>	\$ 118,633			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 118,633		\$ 118,633	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 11,953		\$ 11,953	
10	Health Insurance	\$ 7,592		\$ 7,592	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 8,315		\$ 8,315	
13	Unemployment Insurance	\$ 60		\$ 60	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance	\$ 424		\$ 424	
16	House(s) Provided or Housing Allowance	\$ -		\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ -		\$ -	
18	Annual Bonus	\$ 900		\$ 900	
19	Special Bonuses	\$ -		\$ -	
20	Additional Life Insurance Premiums	\$ -		\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
22	Other Compensation	\$ -		\$ -	
	Explain:				
23	Total Compensation	\$ 148,089	0	\$ 148,089	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Annette Murdock-Tangye

Phone No. 501-569-8678

* ACT 1334 Sec 21

Fiscal 2010 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>UALR</u>				
2	Employee Name: <u>Jane P. Wayland</u>				
3	Title: <u>Associate Dean</u>				
4	Base Salary: <u>Salary within the Line-Item Maximum for 2009-10</u>	\$ 107,166			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>	\$ 30,394			
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 137,560	0	\$ 137,560	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 13,756		\$ 13,756	
10	Health Insurance	\$ 3,392		\$ 3,392	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 8,591		\$ 8,591	
13	Unemployment Insurance	\$ 69		\$ 69	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance	\$ -		\$ -	
16	House(s) Provided or Housing Allowance	\$ -		\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ -		\$ -	
18	Annual Bonus	\$ -		\$ -	
19	Special Bonuses	\$ -		\$ -	
20	Additional Life Insurance Premiums	\$ -		\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
22	Other Compensation	\$ -		\$ -	
	Explain:				
23	Total Compensation	\$ 163,580	0	\$ 163,580	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Annette Murdock-Tangye

Phone No. 501-569-8678

* ACT 1334 Sec 21

Fiscal 2010 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>UALR</u>				
2	Employee Name: <u>Evelyn E. Winston</u>				
3	Title: <u>Vice Chancellor for Information Services</u>				
4	Base Salary: <u>Salary within the Line-Item Maximum for 2009-10</u>	\$ 113,118			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 113,118	0	\$ 113,118	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 11,372		\$ 11,372	
10	Health Insurance	\$ 507		\$ 507	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 8,266		\$ 8,266	
13	Unemployment Insurance	\$ 57		\$ 57	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance	\$ 351		\$ 351	
16	House(s) Provided or Housing Allowance	\$ -		\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ -		\$ -	
18	Annual Bonus	\$ 600		\$ 600	
19	Special Bonuses	\$ -		\$ -	
20	Additional Life Insurance Premiums	\$ -		\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
22	Other Compensation	\$ -		\$ -	
	Explain:				
23	Total Compensation	\$ 134,483	0	\$ 134,483	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Annette Murdock-Tangye

Phone No. 501-569-8678

* ACT 1334 Sec 21

Fiscal 2010 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>UALR</u>				
2	Employee Name: <u>James L. Youngquist</u>				
3	Title: <u>Dir Ark Institute Econ Advanc</u>				
4	Base Salary: <u>Salary within the Line-Item Maximum for 2009-10</u>	\$ 120,552			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>	\$ 28,448			
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 149,000	0	\$ 149,000	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 7,450		\$ 7,450	
10	Health Insurance	\$ 8,891		\$ 8,891	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 8,724		\$ 8,724	
13	Unemployment Insurance	\$ 75		\$ 75	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance	\$ -		\$ -	
16	House(s) Provided or Housing Allowance	\$ -		\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ -		\$ -	
18	Annual Bonus	\$ -		\$ -	
19	Special Bonuses	\$ -		\$ -	
20	Additional Life Insurance Premiums	\$ -		\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
22	Other Compensation	\$ -		\$ -	
	Explain:				
23	Total Compensation	\$ 174,352	0	\$ 174,352	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Annette Murdock-Tangye

Phone No. 501-569-8678

* ACT 1334 Sec 21

Administrator's Compensation Survey for 2009-10

In accordance with ACT 321 of 2009

UNIVERSITY OF ARKANSAS AT MONTICELLO

Fiscal 2010 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas at Monticello</u>				
2	Employee Name: <u>Clay E. Brown</u>				
3	Title: <u>Vice Chanc. For Student Affairs</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2009-10	\$ 110,500			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 110,500	0	\$ 110,500	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 5,529		\$ 5,529	
10	Health Insurance	\$ 10,028		\$ 10,028	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match (OASDI - \$6,621.60 + Federal Medicare Tax - \$1,560.74)	\$ 8,182		\$ 8,182	
13	Unemployment Insurance	\$ 300		\$ 300	
14	Long-Term Disability Insurance	\$ 28		\$ 28	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$ -		\$ -	
16	House(s) Provided or Housing Allowance	\$ -		\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ -		\$ -	
18	Annual Bonus	\$ -		\$ -	
19	Special Bonuses	\$ -		\$ -	
20	Additional Life Insurance Premiums	\$ -		\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
22	Other Compensation	\$ -		\$ -	
	Explain:				
23	Total Compensation	\$ 134,723	0	\$ 134,723	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Jennifer Hargis

Phone No. (870) 460-1082

* ACT 1334 Sec 21

Fiscal 2010 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas at Monticello</u>				
2	Employee Name: <u>Peggy M. Doss</u>				
3	Title: <u>Dean of Schools</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2009-10	\$ 102,641			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 102,641	0	\$ 102,641	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 14,375		\$ 14,375	
10	Health Insurance	\$ 10,028		\$ 10,028	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 7,572		\$ 7,572	
13	Unemployment Insurance	\$ 281		\$ 281	
14	Long-Term Disability Insurance	\$ 28		\$ 28	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$ -		\$ -	
16	House(s) Provided or Housing Allowance	\$ -		\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ -		\$ -	
18	Annual Bonus	\$ -		\$ -	
19	Special Bonuses	\$ -		\$ -	
20	Additional Life Insurance Premiums	\$ -		\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
22	Other Compensation	\$ -		\$ -	
	Explain: Career Service Payment	\$ 600		600	
				0	
23	Total Compensation	\$ 135,681	0	\$ 135,681	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Jennifer Hargis

Phone No. (870) 460-1082

* ACT 1334 Sec 21

Fiscal 2010 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas at Monticello</u>				
2	Employee Name: <u>Jay S. Jones</u>				
3	Title: <u>Vice-Chanc. For Finance & Admin.</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2009-10	\$ 118,492			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 118,492	0	\$ 118,492	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 6,418		\$ 6,418	
10	Health Insurance	\$ 10,028		\$ 10,028	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match (OASDI - \$6,621.60 + Federal Medicare Tax - \$1,620.80)	\$ 8,242		\$ 8,242	
13	Unemployment Insurance	\$ 325		\$ 325	
14	Long-Term Disability Insurance	\$ 28		\$ 28	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$ -		\$ -	
16	House(s) Provided or Housing Allowance	\$ -		\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ -		\$ -	
18	Annual Bonus	\$ -		\$ -	
19	Special Bonuses	\$ -		\$ -	
20	Additional Life Insurance Premiums	\$ -		\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
22	Other Compensation	\$ -		\$ -	
	Explain: Career Service Payment	\$ 600		600	
23	Total Compensation	\$ 144,290	0	\$ 144,290	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Jennifer Hargis

Phone No. (870) 460-1082

* ACT 1334 Sec 21

Fiscal 2010 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas at Monticello</u>				
2	Employee Name: <u>Richard A. Kluender</u>				
3	Title: <u>Dean Forest Resources/Dir. AFRC</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2009-10	\$ 127,349			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 127,349	0	\$ 127,349	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 12,735		\$ 12,735	
10	Health Insurance	\$ 7,660		\$ 7,660	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match (OASDI - \$6,621.60 + Federal Medicare Tax - \$1,760.61)	\$ 8,382		\$ 8,382	
13	Unemployment Insurance	\$ 344		\$ 344	
14	Long-Term Disability Insurance	\$ 28		\$ 28	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$ -		\$ -	
16	House(s) Provided or Housing Allowance	\$ -		\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ -		\$ -	
18	Annual Bonus	\$ -		\$ -	
19	Special Bonuses	\$ -		\$ -	
20	Additional Life Insurance Premiums	\$ -		\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
22	Other Compensation	\$ -		\$ -	
	Explain: Career Service Payment	\$ 600		600	
23	Total Compensation	\$ 157,254	0	\$ 157,254	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Jennifer Hargis

Phone No. (870) 460-1082

* ACT 1334 Sec 21

Fiscal 2010 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas at Monticello</u>				
2	Employee Name: <u>H. Jackson Lassiter</u>				
3	Title: <u>Chancellor U of A Monticello</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2009-10	\$ 157,137			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 19,863			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 177,000	0	\$ 177,000	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 17,790		\$ 17,790	
10	Health Insurance	\$ 7,470		\$ 7,470	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match (OASDI - \$6,621.60 + Federal Medicare Tax - \$2,550.21)	\$ 9,172		\$ 9,172	
13	Unemployment Insurance	\$ 484		\$ 484	
14	Long-Term Disability Insurance	\$ 28		\$ 28	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$ 1,142		\$ 1,142	
16	House(s) Provided or Housing Allowance	\$ 10,520		\$ 10,520	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain: Career Service Payment	\$ 900		900	
23	Total Compensation	\$ 224,662	0	\$ 224,662	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Jennifer Hargis

Phone No. (870) 460-1082

* ACT 1334 Sec 21

Fiscal 2010 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas at Monticello</u>				
2	Employee Name: <u>R. David Ray</u>				
3	Title: <u>Vice-Chanc. For Acad Aff. & Provost</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2009-10	\$ 125,204			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 10,253			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 135,457	0	\$ 135,457	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 13,616		\$ 13,616	
10	Health Insurance	\$ 3,425		\$ 3,425	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match (OASDI - \$6,621.60 + Federal Medicare Tax - \$1,958.34)	\$ 8,580		\$ 8,580	
13	Unemployment Insurance	\$ 371		\$ 371	
14	Long-Term Disability Insurance	\$ 28		\$ 28	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$ -		\$ -	
16	House(s) Provided or Housing Allowance	\$ -		\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ -		\$ -	
18	Annual Bonus	\$ -		\$ -	
19	Special Bonuses	\$ -		\$ -	
20	Additional Life Insurance Premiums	\$ -		\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
22	Other Compensation	\$ -		\$ -	
	Explain: Career Service Payment	\$ 700		700	
23	Total Compensation	\$ 162,333	0	\$ 162,333	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Jennifer Hargis

Phone No. (870) 460-1082

* ACT 1334 Sec 21

Administrator's Compensation Survey for 2009-10

In accordance with ACT 321 of 2009

UNIVERSITY OF ARKANSAS FOR MEDICAL SCIENCES

Fiscal 2010 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>Kay Allen</u>				
3	Title: <u>Associate Administrator for Patient Care, College of Medicine</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2009-10	\$ 109,759			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 109,759	0	\$ 109,759	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 10,948		\$ 10,948	
10	Health Insurance	\$ 2,974		\$ 2,974	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 8,181		\$ 8,181	
13	Unemployment Insurance	\$ 132		\$ 132	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses	\$ 800		\$ 800	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 133,006	0	\$ 133,006	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Norman E. Sward

Phone No. 603-1303

* ACT 1334 Sec 21

Fiscal 2010 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>Paula Alonso</u>				
3	Title: <u>Director of Coding, Clinical Programs</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2009-10	\$ 120,360			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 120,360	0	\$ 120,360	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 9,480		\$ 9,480	
10	Health Insurance	\$ 8,936		\$ 8,936	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 8,328		\$ 8,328	
13	Unemployment Insurance	\$ 144		\$ 144	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses	\$ 600		\$ 600	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 148,060	0	\$ 148,060	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: _____

Phone No. _____

* ACT 1334 Sec 21

Fiscal 2010 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>Mark Amox</u>				
3	Title: <u>Associate Administrator for Patient Care, College of Medicine</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2009-10	\$ 111,734			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 111,734	0	\$ 111,734	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 5,532		\$ 5,532	
10	Health Insurance	\$ 7,811		\$ 7,811	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 8,180		\$ 8,180	
13	Unemployment Insurance	\$ 134		\$ 134	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 133,603	0	\$ 133,603	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Norman E. Sward

Phone No. 603-13-3

* ACT 1334 Sec 21

Fiscal 2010 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>Donna Baas</u>				
3	Title: <u>Director of Accreditation/Compliance, Clinical Programs</u>				
4	Base Salary:				
5	Salary within the Line-Item Maximum for 2009-10	\$ 109,675			
6	State Funds Used to pay above Line-Item (up to 25% of LIM)				
7	UAMS Professional Income Allowance (2.5 multiplier)*				
8	Remaining Salary from other Sources				
	Total Base Salary	\$ 109,675	0	\$ 109,675	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 11,041		\$ 11,041	
10	Health Insurance	\$ 2,975		\$ 2,975	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 8,180		\$ 8,180	
13	Unemployment Insurance	\$ 132		\$ 132	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 132,215	0	\$ 132,215	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Norman E. Sward

Phone No. 603-1303

* ACT 1334 Sec 21

Fiscal 2010 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>Marsha Ballard</u>				
3	Title: <u>Associate VC for Development</u>				
4	Base Salary: <u>Salary within the Line-Item Maximum for 2009-10</u>	\$ 136,578			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 136,578	0	\$ 136,578	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 10,109		\$ 10,109	
10	Health Insurance	\$ 8,936		\$ 8,936	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 8,536		\$ 8,536	
13	Unemployment Insurance	\$ 164		\$ 164	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 164,535	0	\$ 164,535	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Norman E. Sward

Phone No. 603-1303

* ACT 1334 Sec 21

Fiscal 2010 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>Claudia Barone</u>				
3	Title: <u>Dean - College of Nursing</u>				
4	Base Salary:				
5	Salary within the Line-Item Maximum for 2009-10	\$ 202,603			
6	State Funds Used to pay above Line-Item (up to 25% of LIM)				
7	UAMS Professional Income Allowance (2.5 multiplier)*				
8	Remaining Salary from other Sources				
	Total Base Salary	\$ 202,603	0	\$ 202,603	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 19,775		\$ 19,775	
10	Health Insurance	\$ -		\$ -	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 9,586		\$ 9,586	
13	Unemployment Insurance	\$ 243		\$ 243	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 232,419	0	\$ 232,419	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Norman E. Sward

Phone No. 603-1303

* ACT 1334 Sec 21

Fiscal 2010 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>John Baroni</u>				
3	Title: <u>Associate Director of Outpatient Services, Clinical Programs</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2009-10	\$ 117,798			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 117,798	0	\$ 117,798	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 11,918		\$ 11,918	
10	Health Insurance	\$ 8,936		\$ 8,936	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 8,292		\$ 8,292	
13	Unemployment Insurance	\$ 141		\$ 141	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses	\$ 600		\$ 600	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 147,897	0	\$ 147,897	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Norman E. Sward

Phone No. 603-1303

* ACT 1334 Sec 21

Fiscal 2010 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>George Belew</u>				
3	Title: <u>Director of Business Planning, Clinical Programs</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2009-10	\$ 112,901			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 112,901	0	\$ 112,901	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 5,728		\$ 5,728	
10	Health Insurance	\$ 5,243		\$ 5,243	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 8,222		\$ 8,222	
13	Unemployment Insurance	\$ 135		\$ 135	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses	\$ 900		\$ 900	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 133,341	0	\$ 133,341	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Norman E. Sward

Phone No. 603-1303

* ACT 1334 Sec 21

Fiscal 2010 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: University of Arkansas for Medical Sciences				
2	Employee Name: Robert Bishop				
3	Title: Vice Chancellor for Institutional Compliance				
4	Base Salary: Salary within the Line-Item Maximum for 2009-10	\$ 162,318			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 162,318	0	\$ 162,318	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 16,133		\$ 16,133	
10	Health Insurance	\$ 8,936		\$ 8,936	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 8,830		\$ 8,830	
13	Unemployment Insurance	\$ 195		\$ 195	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses	\$ 600		\$ 600	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 197,224	0	\$ 197,224	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Norman E. Sward

Phone No. 603-1303

* ACT 1334 Sec 21

Fiscal 2010 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: University of Arkansas for Medical Sciences				
2	Employee Name: John Blohm				
3	Title: Vice Chancellor for Development				
4	Base Salary: Salary within the Line-Item Maximum for 2009-10	\$ 245,312			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 61,328			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources		21488		
8	Total Base Salary	\$ 306,640	21488	\$ 328,128	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 16,297		\$ 16,297	
10	Health Insurance	\$ 8,936		\$ 8,936	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 11,326		\$ 11,326	
13	Unemployment Insurance	\$ 416		\$ 416	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 4,415		\$ 4,415	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 348,242	21488	\$ 369,730	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Norman E. Sward

Phone No. 603-1303

* ACT 1334 Sec 21

Fiscal 2010 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>Dawn Bolt</u>				
3	Title: <u>Associate Administrator for Patient Care, College of Medicine</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2009-10	\$ 103,020			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 103,020	0	\$ 103,020	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 10,281		\$ 10,281	
10	Health Insurance	\$ 5,253		\$ 5,253	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 7,482		\$ 7,482	
13	Unemployment Insurance	\$ 124		\$ 124	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses	\$ 800		\$ 800	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 127,172	0	\$ 127,172	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Norman E. Sward

Phone No. 603-1303

* ACT 1334 Sec 21

Fiscal 2010 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>Charlotte Brown</u>				
3	Title: <u>Director of Division Development, Development & Alumni Affairs</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2009-10	\$ 110,604			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 110,604	0	\$ 110,604	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 10,952		\$ 10,952	
10	Health Insurance	\$ 3,147		\$ 3,147	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 8,194		\$ 8,194	
13	Unemployment Insurance	\$ 133		\$ 133	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 133,242	0	\$ 133,242	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Norman E. Sward

Phone No. 603-1303

* ACT 1334 Sec 21

Fiscal 2010 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>Rodney Bryant</u>				
3	Title: <u>Associate Director of Information Systems</u>				
4	Base Salary:				
5	Salary within the Line-Item Maximum for 2009-10	\$ 126,772			
6	State Funds Used to pay above Line-Item (up to 25% of LIM)				
7	UAMS Professional Income Allowance (2.5 multiplier)*				
8	Remaining Salary from other Sources				
	Total Base Salary	\$ 126,772	0	\$ 126,772	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 12,613		\$ 12,613	
10	Health Insurance	\$ 6,657		\$ 6,657	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 8,418		\$ 8,418	
13	Unemployment Insurance	\$ 152		\$ 152	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses	\$ 600		\$ 600	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 155,424	0	\$ 155,424	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Norman E. Sward

Phone No. 603-1303

* ACT 1334 Sec 21

Fiscal 2010 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>Tom Butler</u>				
3	Title: <u>Vice Chancellor for Administration & Government Affairs</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2009-10	\$ 173,558			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 173,558	0	\$ 173,558	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 17,112		\$ 17,112	
10	Health Insurance	\$ 12,676		\$ 12,676	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 9,145		\$ 9,145	
13	Unemployment Insurance	\$ 208		\$ 208	
14	Long-Term Disability Insurance	\$ 633		\$ 633	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses	\$ 900		\$ 900	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain: Expanded Long Term Disability	\$ 1,571		\$ 1,571	
	MCPG Health Payments	\$ 6,642		\$ 6,642	
				\$ -	
23	Total Compensation	\$ 222,601	0	\$ 222,601	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Norman E. Sward

Phone No. 603-1303

* ACT 1334 Sec 21

Fiscal 2010 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>Ann Bynum</u>				
3	Title: <u>Assistant Vice Chancellor for Regional Programs Development</u>				
	Base Salary:				
4	<u>Salary within the Line-Item Maximum for 2009-10</u>	\$ 110,570			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 110,570	0	\$ 110,570	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 11,002		\$ 11,002	
10	Health Insurance	\$ 6,657		\$ 6,657	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 8,182		\$ 8,182	
13	Unemployment Insurance	\$ 133		\$ 133	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 136,756	0	\$ 136,756	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Norman E. Sward

Phone No. 603-1303

* ACT 1334 Sec 21

Fiscal 2010 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>Michael Campbell</u>				
3	Title: <u>Executive Director of Food and Nutrition Svs, Clinical Programs</u>				
	Base Salary:				
4	<u>Salary within the Line-Item Maximum for 2009-10</u>	\$ 120,000			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 120,000	0	\$ 120,000	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 6,040		\$ 6,040	
10	Health Insurance	\$ 8,936		\$ 8,936	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 8,318		\$ 8,318	
13	Unemployment Insurance	\$ 144		\$ 144	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 143,650	0	\$ 143,650	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Norman E. Sward

Phone No. 603-1303

* ACT 1334 Sec 21

Fiscal 2010 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: University of Arkansas for Medical Sciences				
2	Employee Name: Paula Card-Higginson				
3	Title: Assistant Dean, Arkansas Center for Health Improvement				
4	Base Salary: Salary within the Line-Item Maximum for 2009-10	\$ 105,302			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 105,302	0	\$ 105,302	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 10,313		\$ 10,313	
10	Health Insurance	\$ 3,268		\$ 3,268	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 7,542		\$ 7,542	
13	Unemployment Insurance	\$ 126		\$ 126	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses	\$ 600		\$ 600	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 127,363	0	\$ 127,363	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Norman E. Sward

Phone No. 603-1303

* ACT 1334 Sec 21

Fiscal 2010 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>James Clardy</u>				
3	Title: <u>Associate Dean, College of Medicine</u>				
4	Base Salary:				
5	Salary within the Line-Item Maximum for 2009-10	\$ 67,295			
6	State Funds Used to pay above Line-Item (up to 25% of LIM)				
7	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 156,277			
8	Remaining Salary from other Sources				
	Total Base Salary	\$ 223,572	0	\$ 223,572	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 22,138		\$ 22,138	
10	Health Insurance	\$ 13,580		\$ 13,580	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 9,981		\$ 9,981	
13	Unemployment Insurance	\$ 268		\$ 268	
14	Long-Term Disability Insurance	\$ 633		\$ 633	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain: Expanded Long Term Disability	\$ 1,867		\$ 1,867	
	MCPG Health Payments	\$ 8,804		\$ 8,804	
				\$ -	
23	Total Compensation	\$ 280,999	0	\$ 280,999	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Norman E. Sward

Phone No. 603-1303

* ACT 1334 Sec 21

Fiscal 2010 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>John Coffin</u>				
3	Title: <u>Executive Divisional Director, Development and Alumni Affairs</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2009-10	\$ 119,168			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 119,168	0	\$ 119,168	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 119,168		\$ 119,168	
10	Health Insurance	\$ 6,657		\$ 6,657	
11	Life Insurance	\$ 101		\$ 101	
12	Social Security Match	\$ 8,314		\$ 8,314	
13	Unemployment Insurance	\$ 144		\$ 144	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses	\$ 900		\$ 900	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 254,508	0	\$ 254,508	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Norman E. Sward

Phone No. 603-1303

* ACT 1334 Sec 21

Fiscal 2010 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>Ronnie Cole</u>				
3	Title: <u>Area Director for AHEC, Regional Programs</u>				
4	Base Salary:				
5	Salary within the Line-Item Maximum for 2009-10	\$ 101,925			
6	State Funds Used to pay above Line-Item (up to 25% of LIM)				
7	UAMS Professional Income Allowance (2.5 multiplier)*				
8	Remaining Salary from other Sources				
	Total Base Salary	\$ 101,925	0	\$ 101,925	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 12,283		\$ 12,283	
10	Health Insurance	\$ 8,763		\$ 8,763	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 8,354		\$ 8,354	
13	Unemployment Insurance	\$ 146		\$ 146	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus	\$ 20,000		\$ 20,000	
19	Special Bonuses	\$ 900		\$ 900	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 152,583	0	\$ 152,583	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Norman E. Sward

Phone No. 603-1303

* ACT 1334 Sec 21

Fiscal 2010 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>Mary Coleman</u>				
3	Title: <u>Associate Director of Hospital Administration, Clinical Programs</u>				
4	Base Salary: <u>Salary within the Line-Item Maximum for 2009-10</u>	\$ 118,560			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 118,560	0	\$ 118,560	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 12,025		\$ 12,025	
10	Health Insurance	\$ 893		\$ 893	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 8,357		\$ 8,357	
13	Unemployment Insurance	\$ 142		\$ 142	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus	\$ 900		\$ 900	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 141,089	0	\$ 141,089	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Norman E. Sward

Phone No. 603-1303

* ACT 1334 Sec 21

Fiscal 2010 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>Candace Conners</u>				
3	Title: <u>Associate Administrator for Patient Care, Clinical Programs</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2009-10	\$ 117,420			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 117,420	0	\$ 117,420	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 11,890		\$ 11,890	
10	Health Insurance			\$ -	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 8,356		\$ 8,356	
13	Unemployment Insurance	\$ 141		\$ 141	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus	\$ 700		\$ 700	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 138,719	0	\$ 138,719	
24	Deferred Compensation Annual Accumulation but NOT Paid				

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* ACT 1334 Sec 21

Fiscal 2010 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>Joe Cook</u>				
3	Title: <u>Assistant Dean for Administration, Stephens Spine Institute</u>				
	Base Salary:				
4	<u>Salary within the Line-Item Maximum for 2009-10</u>	\$ 113,842			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 113,842	0	\$ 113,842	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 11,343		\$ 11,343	
10	Health Insurance	\$ 336		\$ 336	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 8,235		\$ 8,235	
13	Unemployment Insurance	\$ 137		\$ 137	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses	\$ 700		\$ 700	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 134,805	0	\$ 134,805	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Norman E. Sward

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* ACT 1334 Sec 21

Fiscal 2010 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>Lawrence Cornett</u>				
3	Title: <u>Executive Associate Dean and VC for Research</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2009-10	\$ 126,177			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 83,943			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 210,120	0	\$ 210,120	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 20,806		\$ 20,806	
10	Health Insurance	\$ 13,580		\$ 13,580	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 9,669		\$ 9,669	
13	Unemployment Insurance	\$ 252		\$ 252	
14	Long-Term Disability Insurance	\$ 633		\$ 633	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain: Expanded Long Term Disability	\$ 2,423		\$ 2,423	
	MCPG Health Payments	\$ 1,470		\$ 1,470	
				\$ -	
23	Total Compensation	\$ 259,109	0	\$ 259,109	
24	Deferred Compensation Annual Accumulation but NOT Paid				

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Fiscal 2010 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: University of Arkansas for Medical Sciences				
2	Employee Name: Michael Cotten				
3	Title: Executive Director of Campus Operations				
4	Base Salary: Salary within the Line-Item Maximum for 2009-10	\$ 139,144			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 139,144	0	\$ 139,144	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 13,905		\$ 13,905	
10	Health Insurance	\$ 8,936		\$ 8,936	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 8,558		\$ 8,558	
13	Unemployment Insurance	\$ 167		\$ 167	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus	\$ 600		\$ 600	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 171,522	0	\$ 171,522	
24	Deferred Compensation Annual Accumulation but NOT Paid				

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* ACT 1334 Sec 21

Fiscal 2010 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>Brady Crisp</u>				
3	Title: <u>Clinical Analyst, Information Technology</u>				
4	Base Salary: <u>Salary within the Line-Item Maximum for 2009-10</u>	\$ 102,457			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 102,457	0	\$ 102,457	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 10,181		\$ 10,181	
10	Health Insurance	\$ 8,936		\$ 8,936	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 7,500		\$ 7,500	
13	Unemployment Insurance	\$ 123		\$ 123	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses	\$ 600		\$ 600	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 130,009	0	\$ 130,009	
24	Deferred Compensation Annual Accumulation but NOT Paid				

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Fiscal 2010 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>Dwight Davis</u>				
3	Title: <u>Director of Pharmacy Results, College of Pharmacy</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2009-10	\$ -			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 162,400			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 162,400	0	\$ 162,400	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 16,120		\$ 16,120	
10	Health Insurance	\$ 8,936		\$ 8,936	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 8,891		\$ 8,891	
13	Unemployment Insurance	\$ 195		\$ 195	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 196,754	0	\$ 196,754	
24	Deferred Compensation Annual Accumulation but NOT Paid				

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Fiscal 2010 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>Renee DeHart</u>				
3	Title: <u>Associate Dean, College of Pharmacy</u>				
	Base Salary:				
4	<u>Salary within the Line-Item Maximum for 2009-10</u>	\$ 140,000			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 140,000	0	\$ 140,000	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 7,000		\$ 7,000	
10	Health Insurance	\$ 1,551		\$ 1,551	
11	Life Insurance	\$ 78		\$ 78	
12	Social Security Match	\$ 5,281		\$ 5,281	
13	Unemployment Insurance	\$ 168		\$ 168	
14	Long-Term Disability Insurance	\$ 28		\$ 28	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 154,106	0	\$ 154,106	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Norman E. Sward

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Fiscal 2010 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>Brian Dinsmore</u>				
3	Title: <u>Associate Director of Outpatient Services, Clinical Programs</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2009-10	\$ 100,000			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 100,000	0	\$ 100,000	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 5,063		\$ 5,063	
10	Health Insurance	\$ 5,132		\$ 5,132	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 7,581		\$ 7,581	
13	Unemployment Insurance	\$ 120		\$ 120	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus	\$ 600		\$ 600	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 118,708	0	\$ 118,708	
24	Deferred Compensation Annual Accumulation but NOT Paid				

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Fiscal 2010 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>David Dohr</u>				
3	Title: <u>Supply Chain Officer, Clinical Programs</u>				
4	Base Salary:				
5	Salary within the Line-Item Maximum for 2009-10	\$ 159,650			
6	State Funds Used to pay above Line-Item (up to 25% of LIM)				
7	UAMS Professional Income Allowance (2.5 multiplier)*				
8	Remaining Salary from other Sources				
	Total Base Salary	\$ 159,650	0	\$ 159,650	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 8,036		\$ 8,036	
10	Health Insurance	\$ 6,657		\$ 6,657	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 8,900		\$ 8,900	
13	Unemployment Insurance	\$ 192		\$ 192	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 183,647	0	\$ 183,647	
24	Deferred Compensation Annual Accumulation but NOT Paid				

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Fiscal 2010 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>Mary N. Donoho</u>				
3	Title: <u>Director of IT Administrative Services, Information Technology</u>				
4	Base Salary: <u>Salary within the Line-Item Maximum for 2009-10</u>	\$ 135,112			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 135,112	0	\$ 135,112	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 10,174		\$ 10,174	
10	Health Insurance	\$ 4,444		\$ 4,444	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 8,478		\$ 8,478	
13	Unemployment Insurance	\$ 162		\$ 162	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus	\$ 900		\$ 900	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 159,482	0	\$ 159,482	
24	Deferred Compensation Annual Accumulation but NOT Paid				

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Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>Cherry Duckett</u>				
3	Title: <u>Director of Government Relations, VC Administration</u>				
4	Base Salary:				
5	Salary within the Line-Item Maximum for 2009-10	\$ 110,368			
6	State Funds Used to pay above Line-Item (up to 25% of LIM)				
7	UAMS Professional Income Allowance (2.5 multiplier)*				
8	Remaining Salary from other Sources				
	Total Base Salary	\$ 110,368	0	\$ 110,368	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 5,518		\$ 5,518	
10	Health Insurance	\$ 6,091		\$ 6,091	
11	Life Insurance	\$ 142		\$ 142	
12	Social Security Match	\$ 7,320		\$ 7,320	
13	Unemployment Insurance	\$ 132		\$ 132	
14	Long-Term Disability Insurance	\$ 51		\$ 51	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 129,622	0	\$ 129,622	
24	Deferred Compensation Annual Accumulation but NOT Paid				

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* ACT 1334 Sec 21

Fiscal 2010 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: University of Arkansas for Medical Sciences				
2	Employee Name: Andrea Easom				
3	Title: Clinical Services Manager, Clinical programs				
4	Base Salary: Salary within the Line-Item Maximum for 2009-10	\$ 101,019			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 101,019	0	\$ 101,019	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 10,192		\$ 10,192	
10	Health Insurance	\$ 6,657		\$ 6,657	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 7,526		\$ 7,526	
13	Unemployment Insurance	\$ 121		\$ 121	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus	\$ 900		\$ 900	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 126,627	0	\$ 126,627	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Norman E. Sward

Phone No. 603-1303

* ACT 1334 Sec 21

Fiscal 2010 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>Thomas East</u>				
3	Title: <u>Assistant Dean for Administration, College of Medicine</u>				
4	Base Salary: <u>Salary within the Line-Item Maximum for 2009-10</u>	\$ 171,058			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 171,058	0	\$ 171,058	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 17,028		\$ 17,028	
10	Health Insurance	\$ 163		\$ 163	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 9,074		\$ 9,074	
13	Unemployment Insurance	\$ 205		\$ 205	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus	\$ 900		\$ 900	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 198,640	0	\$ 198,640	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Norman E. Sward

Phone No. 603-1303

* ACT 1334 Sec 21

Fiscal 2010 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>Gail Edelmann</u>				
3	Title: <u>Associate Administrator for Patient Care, Institute on Aging</u>				
4	Base Salary:				
5	Salary within the Line-Item Maximum for 2009-10	\$ 103,408			
6	State Funds Used to pay above Line-Item (up to 25% of LIM)				
7	UAMS Professional Income Allowance (2.5 multiplier)*				
8	Remaining Salary from other Sources				
	Total Base Salary	\$ 103,408	0	\$ 103,408	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 10,309		\$ 10,309	
10	Health Insurance	\$ 2,975		\$ 2,975	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 7,496		\$ 7,496	
13	Unemployment Insurance	\$ 124		\$ 124	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses	\$ 700		\$ 700	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 125,224	0	\$ 125,224	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Norman E. Sward

Phone No. 603-1303

* ACT 1334 Sec 21

Fiscal 2010 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>Peter Emanuel</u>				
3	Title: <u>Executive Director, Winthrop P. Rockefeller Cancer Institute</u>				
4	Base Salary: <u>Salary within the Line-Item Maximum for 2009-10</u>	\$ 150,450			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>	\$ 251,930			
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 402,380	0	\$ 402,380	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 24,500		\$ 24,500	
10	Health Insurance	\$ 13,580		\$ 13,580	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 12,374		\$ 12,374	
13	Unemployment Insurance	\$ 483		\$ 483	
14	Long-Term Disability Insurance	\$ 633		\$ 633	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain: <u>Expanded Long Term Disability</u>	\$ 7,989		\$ 7,989	
	<u>MCPG Health Payments</u>	\$ 331		\$ 331	
				\$ -	
23	Total Compensation	\$ 462,426	0	\$ 462,426	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Norman E. Sward

Phone No. 603-1303

* ACT 1334 Sec 21

Fiscal 2010 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>Adrienne Etheredge</u>				
3	Title: <u>Investigational Research Pharmacist, Clinical Programs</u>				
	Base Salary:				
4	<u>Salary within the Line-Item Maximum for 2009-10</u>	\$ 104,652			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 104,652	0	\$ 104,652	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 10,389		\$ 10,389	
10	Health Insurance	\$ 5,253		\$ 5,253	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 7,766		\$ 7,766	
13	Unemployment Insurance	\$ 126		\$ 126	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 128,398	0	\$ 128,398	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Norman E. Sward

Phone No. 603-1303

* ACT 1334 Sec 21

Fiscal 2010 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>J. O. Evans, Jr</u>				
3	Title: <u>Associate Administrator for Patient Care, College of Medicine</u>				
4	Base Salary:				
5	Salary within the Line-Item Maximum for 2009-10	\$ 135,949			
6	State Funds Used to pay above Line-Item (up to 25% of LIM)				
7	UAMS Professional Income Allowance (2.5 multiplier)*				
8	Remaining Salary from other Sources				
	Total Base Salary	\$ 135,949	0	\$ 135,949	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 6,842		\$ 6,842	
10	Health Insurance	\$ 4,094		\$ 4,094	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 8,566		\$ 8,566	
13	Unemployment Insurance	\$ 163		\$ 163	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses	\$ 900		\$ 900	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 156,726	0	\$ 156,726	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Norman E. Sward

Phone No. 603-1303

* ACT 1334 Sec 21

Fiscal 2010 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>Sally Everson-Bates</u>				
3	Title: <u>Director of Patient Support Services, Clinical Programs</u>				
4	Base Salary:				
5	Salary within the Line-Item Maximum for 2009-10	\$ 124,800			
6	State Funds Used to pay above Line-Item (up to 25% of LIM)				
7	UAMS Professional Income Allowance (2.5 multiplier)*				
8	Remaining Salary from other Sources				
	Total Base Salary	\$ 124,800	0	\$ 124,800	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 12,633		\$ 12,633	
10	Health Insurance	\$ -		\$ -	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 8,445		\$ 8,445	
13	Unemployment Insurance	\$ 150		\$ 150	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses	\$ 700		\$ 700	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 146,940	0	\$ 146,940	
24	Deferred Compensation Annual Accumulation but NOT Paid				

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Fiscal 2010 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>R. T. Fendley</u>				
3	Title: <u>Clinic Director, Clinical Programs</u>				
4	Base Salary:				
5	Salary within the Line-Item Maximum for 2009-10	\$ 159,782			
6	State Funds Used to pay above Line-Item (up to 25% of LIM)				
7	UAMS Professional Income Allowance (2.5 multiplier)*				
8	Remaining Salary from other Sources				
	Total Base Salary	\$ 159,782	0	\$ 159,782	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 16,085		\$ 16,085	
10	Health Insurance	\$ 10,115		\$ 10,115	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 8,985		\$ 8,985	
13	Unemployment Insurance	\$ 192		\$ 192	
14	Long-Term Disability Insurance	\$ 633		\$ 633	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain: Expanded Long Term Disability	\$ 1,027		\$ 1,027	
	MCPG Health Payments	\$ 1,100		\$ 1,100	
				\$ -	
23	Total Compensation	\$ 198,075	0	\$ 198,075	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Norman E. Sward

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* ACT 1334 Sec 21

Fiscal 2010 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: University of Arkansas for Medical Sciences				
2	Employee Name: Debra Fiser				
3	Title: Dean, College of Medicine				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2009-10	\$ 174,548			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 297,202			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 471,750	0	\$ 471,750	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 24,500		\$ 24,500	
10	Health Insurance	\$ 13,580		\$ 13,580	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 13,364		\$ 13,364	
13	Unemployment Insurance	\$ 556		\$ 556	
14	Long-Term Disability Insurance	\$ 663		\$ 663	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain: Expanded Long Term Disability	\$ 6,473		\$ 6,473	
	MCPG Health Payments	\$ 287		\$ 287	
				\$ -	
23	Total Compensation	\$ 531,329	0	\$ 531,329	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Norman E. Sward

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* ACT 1334 Sec 21

Fiscal 2010 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>Gayle Fiser</u>				
3	Title: <u>Associate Administrator for Patient Care, College of Medicine</u>				
	Base Salary:				
4	<u>Salary within the Line-Item Maximum for 2009-10</u>	\$ 110,670			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 110,670	0	\$ 110,670	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 11,276		\$ 11,276	
10	Health Insurance	\$ 6,657		\$ 6,657	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 8,207		\$ 8,207	
13	Unemployment Insurance	\$ 133		\$ 133	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses	\$ 900		\$ 900	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 138,055	0	\$ 138,055	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Norman E. Sward

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* ACT 1334 Sec 21

Fiscal 2010 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>Michael Fitts</u>				
3	Title: <u>Area Director for AHEC, Regional Programs</u>				
4	Base Salary:				
5	Salary within the Line-Item Maximum for 2009-10	\$ 109,080			
6	State Funds Used to pay above Line-Item (up to 25% of LIM)				
7	UAMS Professional Income Allowance (2.5 multiplier)*				
8	Remaining Salary from other Sources				
	Total Base Salary	\$ 109,080	0	\$ 109,080	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 10,854		\$ 10,854	
10	Health Insurance	\$ 6,657		\$ 6,657	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 7,765		\$ 7,765	
13	Unemployment Insurance	\$ 131		\$ 131	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 134,699	0	\$ 134,699	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Norman E. Sward

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* ACT 1334 Sec 21

Fiscal 2010 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>Jonathan Flannery</u>				
3	Title: <u>Director of Physical Plant, Campus Operations</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2009-10	\$ 115,000			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 115,000	0	\$ 115,000	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 958		\$ 958	
10	Health Insurance			\$ -	
11	Life Insurance	\$ 13		\$ 13	
12	Social Security Match	\$ 733		\$ 733	
13	Unemployment Insurance	\$ 138		\$ 138	
14	Long-Term Disability Insurance	\$ 5		\$ 5	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 116,847	0	\$ 116,847	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Norman E. Sward

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Fiscal 2010 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>Schwanda Flowers</u>				
3	Title: <u>Assistant Dean for Experimental Ed., College of Pharmacy</u>				
	Base Salary:				
4	<u>Salary within the Line-Item Maximum for 2009-10</u>	\$ 100,336			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 100,336	0	\$ 100,336	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 7,795		\$ 7,795	
10	Health Insurance	\$ 2,586		\$ 2,586	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 7,479		\$ 7,479	
13	Unemployment Insurance	\$ 120		\$ 120	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 118,528	0	\$ 118,528	
24	Deferred Compensation Annual Accumulation but NOT Paid				

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Fiscal 2010 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>Melissa Fontaine</u>				
3	Title: <u>Associate Vice Chancellor for Clinial Programs</u>				
4	Base Salary:				
5	Salary within the Line-Item Maximum for 2009-10	\$ 240,000			
6	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 6,750			
7	UAMS Professional Income Allowance (2.5 multiplier)*				
8	Remaining Salary from other Sources				
	Total Base Salary	\$ 246,750	0	\$ 246,750	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 24,500		\$ 24,500	
10	Health Insurance	\$ 4,527		\$ 4,527	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 10,293		\$ 10,293	
13	Unemployment Insurance	\$ 296		\$ 296	
14	Long-Term Disability Insurance	\$ 633		\$ 633	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses	\$ 600		\$ 600	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain: Expanded Long Term Disability	\$ 2,550		\$ 2,550	
	MCPG Health Payments	\$ 1,408		\$ 1,408	
				\$ -	
23	Total Compensation	\$ 291,713	0	\$ 291,713	
24	Deferred Compensation Annual Accumulation but NOT Paid				

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Fiscal 2010 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>Mary H. Forrest</u>				
3	Title: <u>Clinic Director, Clinical Programs</u>				
4	Base Salary:				
5	Salary within the Line-Item Maximum for 2009-10	\$ 176,800			
6	State Funds Used to pay above Line-Item (up to 25% of LIM)				
7	UAMS Professional Income Allowance (2.5 multiplier)*				
8	Remaining Salary from other Sources				
	Total Base Salary	\$ 176,800	0	\$ 176,800	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 17,888		\$ 17,888	
10	Health Insurance	\$ 8,936		\$ 8,936	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 9,106		\$ 9,106	
13	Unemployment Insurance	\$ 212		\$ 212	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses	\$ 900		\$ 900	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 214,054	0	\$ 214,054	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Norman E. Sward

Phone No. 603-1303

* ACT 1334 Sec 21

Fiscal 2010 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>Howell Foster</u>				
3	Title: <u>Director of Poision and Drug Information, College of Pharmacy</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2009-10	\$ 122,070			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 122,070	0	\$ 122,070	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 12,187		\$ 12,187	
10	Health Insurance	\$ -		\$ -	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 8,384		\$ 8,384	
13	Unemployment Insurance	\$ 146		\$ 146	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses	\$ 700		\$ 700	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 143,699	0	\$ 143,699	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Norman E. Sward

Phone No. 603-1303

* ACT 1334 Sec 21

Fiscal 2010 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: University of Arkansas for Medical Sciences				
2	Employee Name: Stephanie Gardner				
3	Title: Dean, College of Pharmacy				
4	Base Salary: Salary within the Line-Item Maximum for 2009-10	\$ 202,398			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 202,398	0	\$ 202,398	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 20,090		\$ 20,090	
10	Health Insurance	\$ 8,936		\$ 8,936	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 9,465		\$ 9,465	
13	Unemployment Insurance	\$ 243		\$ 243	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 241,344	0	\$ 241,344	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Norman E. Sward

Phone No. 603-1303

* ACT 1334 Sec 21

Fiscal 2010 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>Jeri Garland</u>				
3	Title: <u>Director of Inpatient EMR Services, Information Technology</u>				
	Base Salary:				
4	<u>Salary within the Line-Item Maximum for 2009-10</u>	\$ 105,000			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 105,000	0	\$ 105,000	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 12,192		\$ 12,192	
10	Health Insurance	\$ 2,299		\$ 2,299	
11	Life Insurance	\$ 143		\$ 143	
12	Social Security Match	\$ 6,515		\$ 6,515	
13	Unemployment Insurance	\$ 126		\$ 126	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 126,331	0	\$ 126,331	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Norman E. Sward

Phone No. 603-1303

* ACT 1334 Sec 21

Fiscal 2010 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>Barry Gentry</u>				
3	Title: <u>Chief Financial Officer, Winthrop P Rockefeller Cancer Institute</u>				
	Base Salary:				
4	<u>Salary within the Line-Item Maximum for 2009-10</u>	\$ 128,458			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 128,458	0	\$ 128,458	
	Benefits Provided to All Full-Time Employees				
9	<u>Retirement Match</u>	\$ 12,790		\$ 12,790	
10	<u>Health Insurance</u>	\$ 8,936		\$ 8,936	
11	<u>Life Insurance</u>	\$ 156		\$ 156	
12	<u>Social Security Match</u>	\$ 8,331		\$ 8,331	
13	<u>Unemployment Insurance</u>	\$ 154		\$ 154	
14	<u>Long-Term Disability Insurance</u>	\$ 56		\$ 56	
	Special Benefits NOT Provided All Employees				
15	<u>Car Provided or Car Allowance</u>			\$ -	
16	<u>House(s) Provided or Housing Allowance</u>			\$ -	
17	<u>Deferred Compensation Actually Paid During Fiscal Year</u>			\$ -	
18	<u>Annual Bonus</u>			\$ -	
19	<u>Special Bonuses</u>	\$ 700		\$ 700	
20	<u>Additional Life Insurance Premiums</u>			\$ -	
21	<u>Club Dues (Country Club, Civic Clubs, etc.)</u>			\$ -	
22	<u>Other Compensation</u>			\$ -	
	<u>Explain:</u>				
23	Total Compensation	\$ 159,581	0	\$ 159,581	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Norman E. Sward

Phone No. 603-1303

* ACT 1334 Sec 21

Fiscal 2010 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>Melony Goodhand</u>				
3	Title: <u>Vice Chancellor for Finance & CFO</u>				
4	Base Salary:				
5	Salary within the Line-Item Maximum for 2009-10	\$ 245,312			
6	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 12,993			
7	UAMS Professional Income Allowance (2.5 multiplier)*				
8	Remaining Salary from other Sources				
	Total Base Salary	\$ 258,305	0	\$ 258,305	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 24,500		\$ 24,500	
10	Health Insurance	\$ 15,415		\$ 15,415	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 10,323		\$ 10,323	
13	Unemployment Insurance	\$ 310		\$ 310	
14	Long-Term Disability Insurance	\$ 633		\$ 633	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$ 528		\$ 528	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain: <u>Expanded Long Term Disability</u>	\$ 3,558		\$ 3,558	
	<u>MCPG Health Payments</u>	\$ 2,386		\$ 2,386	
				\$ -	
23	Total Compensation	\$ 316,114	0	\$ 316,114	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Norman E. Sward

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* ACT 1334 Sec 21

Fiscal 2010 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>Shirley Gray</u>				
3	Title: <u>Director of Administration, Winthrop P Rockefeller Cancer Inst.</u>				
	Base Salary:				
4	<u>Salary within the Line-Item Maximum for 2009-10</u>	\$ 121,774			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 121,774	0	\$ 121,774	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 12,003		\$ 12,003	
10	Health Insurance	\$ -		\$ -	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 8,365		\$ 8,365	
13	Unemployment Insurance	\$ 146		\$ 146	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses	\$ 600		\$ 600	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 143,100	0	\$ 143,100	
24	Deferred Compensation Annual Accumulation but NOT Paid				

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* ACT 1334 Sec 21

Fiscal 2010 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>Robert Gullett, Jr.</u>				
3	Title: <u>Area Director for AHEC, Regional Programs</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2009-10	\$ 132,266			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 88,178			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 220,444	0	\$ 220,444	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 24,500		\$ 24,500	
10	Health Insurance	\$ 10,115		\$ 10,115	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 10,289		\$ 10,289	
13	Unemployment Insurance	\$ 302		\$ 302	
14	Long-Term Disability Insurance	\$ 633		\$ 633	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus	\$ 31,324		\$ 31,324	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain: Expanded Long Term Disability	\$ 5,265		\$ 5,265	
	MCPG Health Payments	\$ 286		\$ 286	
				\$ -	
23	Total Compensation	\$ 303,314	0	\$ 303,314	
24	Deferred Compensation Annual Accumulation but NOT Paid				

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* ACT 1334 Sec 21

Fiscal 2010 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>Coleen Habenicht</u>				
3	Title: <u>Associate Administrator for Patient Care, College of Medicine</u>				
	Base Salary:				
4	<u>Salary within the Line-Item Maximum for 2009-10</u>	\$ 133,042			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 133,042	0	\$ 133,042	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 6,587		\$ 6,587	
10	Health Insurance	\$ 2,975		\$ 2,975	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 8,488		\$ 8,488	
13	Unemployment Insurance	\$ 160		\$ 160	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 151,464	0	\$ 151,464	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Norman E. Sward

Phone No. 603-1303

* ACT 1334 Sec 21

Fiscal 2010 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>Martha Hall</u>				
3	Title: <u>Associate Director of Hospital Administration, Clinical Programs</u>				
4	Base Salary: <u>Salary within the Line-Item Maximum for 2009-10</u>	\$ 113,987			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 113,987	0	\$ 113,987	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 11,475		\$ 11,475	
10	Health Insurance	\$ 2,812		\$ 2,812	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 8,263		\$ 8,263	
13	Unemployment Insurance	\$ 137		\$ 137	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 136,886	0	\$ 136,886	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Norman E. Sward

Phone No. 603-1303

* ACT 1334 Sec 21

Fiscal 2010 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: University of Arkansas for Medical Sciences				
2	Employee Name: Becky Hall				
3	Title: Area Director for AHEC, Regional Programs				
4	Base Salary: Salary within the Line-Item Maximum for 2009-10	\$ 136,887			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 136,887	0	\$ 136,887	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 13,621		\$ 13,621	
10	Health Insurance	\$ 10,115		\$ 10,115	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 8,638		\$ 8,638	
13	Unemployment Insurance	\$ 164		\$ 164	
14	Long-Term Disability Insurance	\$ 633		\$ 633	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain: Expanded Long Term Disability	\$ 1,110		\$ 1,110	
	MCPG Health Payments	\$ 2,853		\$ 2,853	
				\$ -	
23	Total Compensation	\$ 174,177	0	\$ 174,177	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Norman E. Sward

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* ACT 1334 Sec 21

Fiscal 2010 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>Connie Hill</u>				
3	Title: <u>Budget Director, Pediatrics, College of Medicine</u>				
4	Base Salary: <u>Salary within the Line-Item Maximum for 2009-10</u>	\$ 100,556			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 100,556	0	\$ 100,556	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 9,979		\$ 9,979	
10	Health Insurance	\$ 6,657		\$ 6,657	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 7,440		\$ 7,440	
13	Unemployment Insurance	\$ 121		\$ 121	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses	\$ 700		\$ 700	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 125,665	0	\$ 125,665	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Norman E. Sward

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Fiscal 2010 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>Katherine Hohn</u>				
3	Title: <u>Hospital Compliance Officer, Institutional Compliance</u>				
	Base Salary:				
4	<u>Salary within the Line-Item Maximum for 2009-10</u>	\$ 116,216			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 116,216	0	\$ 116,216	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 9,145		\$ 9,145	
10	Health Insurance	\$ -		\$ -	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 8,238		\$ 8,238	
13	Unemployment Insurance	\$ 139		\$ 139	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses	\$ 600		\$ 600	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 134,550	0	\$ 134,550	
24	Deferred Compensation Annual Accumulation but NOT Paid				

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Fiscal 2010 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>Art Horne</u>				
3	Title: <u>Executive Divisional Director, Development and Alumni Affairs</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2009-10	\$ 119,768			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 119,768	0	\$ 119,768	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 11,859		\$ 11,859	
10	Health Insurance	\$ 8,936		\$ 8,936	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 8,293		\$ 8,293	
13	Unemployment Insurance	\$ 144		\$ 144	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 149,212	0	\$ 149,212	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Norman E. Sward

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Fiscal 2010 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>Alvin Irby</u>				
3	Title: <u>Assistant Vice Chancellor for Communications</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2009-10	\$ 112,275			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 112,275	0	\$ 112,275	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 11,177		\$ 11,177	
10	Health Insurance	\$ 8,936		\$ 8,936	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 8,188		\$ 8,188	
13	Unemployment Insurance	\$ 135		\$ 135	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses	\$ 600		\$ 600	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 141,523	0	\$ 141,523	
24	Deferred Compensation Annual Accumulation but NOT Paid				

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Fiscal 2010 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>Bonnie Jenkins</u>				
3	Title: <u>Associate Administrator for Patient Care, Myeloma Institute</u>				
4	Base Salary: <u>Salary within the Line-Item Maximum for 2009-10</u>	\$ 108,898			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 108,898	0	\$ 108,898	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 6,518		\$ 6,518	
10	Health Insurance	\$ 2,974		\$ 2,974	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 8,169		\$ 8,169	
13	Unemployment Insurance	\$ 131		\$ 131	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses	\$ 800		\$ 800	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 127,702	0	\$ 127,702	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Norman E. Sward

Phone No. 603-1303

* ACT 1334 Sec 21

Fiscal 2010 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>Angela Johnson</u>				
3	Title: <u>Patient Care Administrator, Health Info Mgt, Clinical Programs</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2009-10	\$ 112,000			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 112,000	0	\$ 112,000	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 5,667		\$ 5,667	
10	Health Insurance	\$ 8,936		\$ 8,936	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 7,884		\$ 7,884	
13	Unemployment Insurance	\$ 134		\$ 134	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses	\$ 600		\$ 600	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 135,433	0	\$ 135,433	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Norman E. Sward

Phone No. 603-1303

* ACT 1334 Sec 21

Fiscal 2010 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>Rhonda Jorden</u>				
3	Title: <u>Director of Clinical Information Systems, Information Technology</u>				
4	Base Salary: <u>Salary within the Line-Item Maximum for 2009-10</u>	\$ 122,751			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 122,751	0	\$ 122,751	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 12,284		\$ 12,284	
10	Health Insurance	\$ 2,975		\$ 2,975	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 8,381		\$ 8,381	
13	Unemployment Insurance	\$ 147		\$ 147	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses	\$ 700		\$ 700	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 147,450	0	\$ 147,450	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Norman E. Sward

Phone No. 603-1303

* ACT 1334 Sec 21

Fiscal 2010 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: University of Arkansas for Medical Sciences				
2	Employee Name: Thomas Kemp				
3	Title: Assistant Vice Chancellor for Support Services, VC Finance				
4	Base Salary: Salary within the Line-Item Maximum for 2009-10	\$ 102,019			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 102,019	0	\$ 102,019	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 10,172		\$ 10,172	
10	Health Insurance	\$ 8,936		\$ 8,936	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 7,102		\$ 7,102	
13	Unemployment Insurance	\$ 122		\$ 122	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses	\$ 700		\$ 700	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 129,263	0	\$ 129,263	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Norman E. Sward

Phone No. 603-1303

* ACT 1334 Sec 21

Fiscal 2010 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>Mark Kenneday</u>				
3	Title: <u>Vice Chancellor for Campus Operations</u>				
4	Base Salary:				
5	Salary within the Line-Item Maximum for 2009-10	\$ 183,000			
6	State Funds Used to pay above Line-Item (up to 25% of LIM)				
7	UAMS Professional Income Allowance (2.5 multiplier)*				
8	Remaining Salary from other Sources				
	Total Base Salary	\$ 183,000	0	\$ 183,000	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 17,900		\$ 17,900	
10	Health Insurance	\$ 5,416		\$ 5,416	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 9,172		\$ 9,172	
13	Unemployment Insurance	\$ 220		\$ 220	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 215,920	0	\$ 215,920	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Norman E. Sward

Phone No. 603-1303

* ACT 1334 Sec 21

Fiscal 2010 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>Margarite Kirk</u>				
3	Title: <u>Director of Cardiovascular Programs, Clinical Programs</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2009-10	\$ 100,000			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 100,000	0	\$ 100,000	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 2,083		\$ 2,083	
10	Health Insurance	\$ 3,881		\$ 3,881	
11	Life Insurance	\$ 70		\$ 70	
12	Social Security Match	\$ 3,335		\$ 3,335	
13	Unemployment Insurance	\$ 120		\$ 120	
14	Long-Term Disability Insurance	\$ 25		\$ 25	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 109,514	0	\$ 109,514	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Norman E. Sward

Phone No. 603-1303

* ACT 1334 Sec 21

Fiscal 2010 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>Peter Kohler</u>				
3	Title: <u>Vice Chancellor for NW UAMS Campus</u>				
4	Base Salary:				
5	Salary within the Line-Item Maximum for 2009-10	\$ 241,228			
6	State Funds Used to pay above Line-Item (up to 25% of LIM)				
7	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 45,778			
8	Remaining Salary from other Sources				
	Total Base Salary	\$ 287,006	0	\$ 287,006	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 24,500		\$ 24,500	
10	Health Insurance	\$ 10,115		\$ 10,115	
11	Life Insurance	\$ 101		\$ 101	
12	Social Security Match	\$ 10,761		\$ 10,761	
13	Unemployment Insurance	\$ 344		\$ 344	
14	Long-Term Disability Insurance	\$ 633		\$ 633	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain: Expanded Long Term Disability	\$ 7,241		\$ 7,241	
	MCPG Health Payments	\$ 830		\$ 830	
				\$ -	
23	Total Compensation	\$ 341,531	0	\$ 341,531	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Norman E. Sward

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* ACT 1334 Sec 21

Fiscal 2010 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>Cheryl Lane</u>				
3	Title: <u>Director of Hospital Computing, Information Technology</u>				
	Base Salary:				
4	<u>Salary within the Line-Item Maximum for 2009-10</u>	\$ 108,191			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 108,191	0	\$ 108,191	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 10,836		\$ 10,836	
10	Health Insurance	\$ 8,936		\$ 8,936	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 7,945		\$ 7,945	
13	Unemployment Insurance	\$ 130		\$ 130	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses	\$ 700		\$ 700	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 136,950	0	\$ 136,950	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Norman E. Sward

Phone No. 603-1303

* ACT 1334 Sec 21

Fiscal 2010 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>Lynn Lanier</u>				
3	Title: <u>Director of Hospital Computing, Information Technology</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2009-10	\$ 107,976			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 107,976	0	\$ 107,976	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 5,333		\$ 5,333	
10	Health Insurance	\$ 5,959		\$ 5,959	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 7,623		\$ 7,623	
13	Unemployment Insurance	\$ 130		\$ 130	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 127,233	0	\$ 127,233	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Norman E. Sward

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* ACT 1334 Sec 21

Fiscal 2010 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>Susan Leon</u>				
3	Title: <u>Assistant Dean for Finance, College of Medicine</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2009-10	\$ 139,230			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 139,230	0	\$ 139,230	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 13,857		\$ 13,857	
10	Health Insurance	\$ 13,580		\$ 13,580	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 8,675		\$ 8,675	
13	Unemployment Insurance	\$ 167		\$ 167	
14	Long-Term Disability Insurance	\$ 633		\$ 633	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses	\$ 700		\$ 700	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain: Expanded Long Term Disability	\$ 1,170		\$ 1,170	
	MCPG Health Payments	\$ 3,754		\$ 3,754	
				\$ -	
23	Total Compensation	\$ 181,922	0	\$ 181,922	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Norman E. Sward

Phone No. 603-1303

* ACT 1334 Sec 21

Fiscal 2010 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>Hosea Long</u>				
3	Title: <u>Associate Vice Chancellor and Chief HR Officer</u>				
	Base Salary:				
4	<u>Salary within the Line-Item Maximum for 2009-10</u>	\$ 120,722			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 120,722	0	\$ 120,722	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match			\$ -	
10	Health Insurance	\$ 5,416		\$ 5,416	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 8,277		\$ 8,277	
13	Unemployment Insurance	\$ 145		\$ 145	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses	\$ 900		\$ 900	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 135,672	0	\$ 135,672	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Norman E. Sward

Phone No. 603-1303

* ACT 1334 Sec 21

Fiscal 2010 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: University of Arkansas for Medical Sciences				
2	Employee Name: Sandra Mattox				
3	Title: Ex. Director of Clinical Operations, MIRT, Clinical Programs				
4	Base Salary: Salary within the Line-Item Maximum for 2009-10	\$ 140,000			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 140,000	0	\$ 140,000	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 14,153		\$ 14,153	
10	Health Insurance	\$ 5,243		\$ 5,243	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 8,629		\$ 8,629	
13	Unemployment Insurance	\$ 168		\$ 168	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses	\$ 600		\$ 600	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 169,005	0	\$ 169,005	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Norman E. Sward

Phone No. 603-1303

* ACT 1334 Sec 21

Fiscal 2010 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>Lou McAdams</u>				
3	Title: <u>Clinical Services Manager, College of Medicine</u>				
4	Base Salary:				
5	Salary within the Line-Item Maximum for 2009-10	\$ 101,929			
6	State Funds Used to pay above Line-Item (up to 25% of LIM)				
7	UAMS Professional Income Allowance (2.5 multiplier)*				
8	Remaining Salary from other Sources				
	Total Base Salary	\$ 101,929	0	\$ 101,929	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 9,981		\$ 9,981	
10	Health Insurance	\$ 5,243		\$ 5,243	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 7,566		\$ 7,566	
13	Unemployment Insurance	\$ 122		\$ 122	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses	\$ 700		\$ 700	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 125,753	0	\$ 125,753	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Norman E. Sward

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* ACT 1334 Sec 21

Fiscal 2010 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>Robin McAtee</u>				
3	Title: <u>Fiscal Manager of Sponsored Programs, Institute on Agings</u>				
4	Base Salary: <u>Salary within the Line-Item Maximum for 2009-10</u>	\$ 102,084			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 102,084	0	\$ 102,084	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 10,188		\$ 10,188	
10	Health Insurance	\$ 8,936		\$ 8,936	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 7,228		\$ 7,228	
13	Unemployment Insurance	\$ 123		\$ 123	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses	\$ 800		\$ 800	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 129,571	0	\$ 129,571	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Norman E. Sward

Phone No. 603-1303

* ACT 1334 Sec 21

Fiscal 2010 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>Judith McClain</u>				
3	Title: <u>Director of Planned Giving, College of Medicine</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2009-10	\$ 100,678			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 100,678	0	\$ 100,678	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 4,985		\$ 4,985	
10	Health Insurance	\$ 2,974		\$ 2,974	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 7,500		\$ 7,500	
13	Unemployment Insurance	\$ 121		\$ 121	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 116,470	0	\$ 116,470	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Norman E. Sward

Phone No. 603-1303

* ACT 1334 Sec 21

Fiscal 2010 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>Kathleen McComber</u>				
3	Title: <u>Senior Director of Human Resources, VC Administration</u>				
	Base Salary:				
4	<u>Salary within the Line-Item Maximum for 2009-10</u>	\$ 108,171			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 108,171	0	\$ 108,171	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 10,711		\$ 10,711	
10	Health Insurance	\$ 3,268		\$ 3,268	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 7,947		\$ 7,947	
13	Unemployment Insurance	\$ 130		\$ 130	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 130,439	0	\$ 130,439	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Norman E. Sward

Phone No. 603-1303

* ACT 1334 Sec 21

Fiscal 2010 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>Mark Mengel</u>				
3	Title: <u>Vice Chancellor for Regional Programs</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2009-10	\$ 205,705			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 85,579			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 291,284	0	\$ 291,284	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 24,500		\$ 24,500	
10	Health Insurance	\$ 10,249		\$ 10,249	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 10,872		\$ 10,872	
13	Unemployment Insurance	\$ 350		\$ 350	
14	Long-Term Disability Insurance	\$ 633		\$ 633	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain: <u>Expanded Long Term Disability</u>	\$ 2,798		\$ 2,798	
				\$ -	
				\$ -	
23	Total Compensation	\$ 340,842	0	\$ 340,842	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Norman E. Sward

Phone No. 603-1303

* ACT 1334 Sec 21

Fiscal 2010 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>Mark Michalski</u>				
3	Title: <u>Information Planning Specialist, Information Technology</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2009-10	\$ 104,007			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 104,007	0	\$ 104,007	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 7,209		\$ 7,209	
10	Health Insurance	\$ 6,657		\$ 6,657	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 7,340		\$ 7,340	
13	Unemployment Insurance	\$ 125		\$ 125	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 125,550	0	\$ 125,550	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Norman E. Sward

Phone No. 603-1303

* ACT 1334 Sec 21

Fiscal 2010 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>Larry Milne</u>				
3	Title: <u>Vice Chancellor for Academic Affairs/Graduate School</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2009-10	\$ 195,600			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 195,600	0	\$ 195,600	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 19,415		\$ 19,415	
10	Health Insurance	\$ 10,115		\$ 10,115	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 9,459		\$ 9,459	
13	Unemployment Insurance	\$ 235		\$ 235	
14	Long-Term Disability Insurance	\$ 633		\$ 633	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation	\$ 2,118		\$ 2,118	
	Explain: <u>Expanded Long Term Disability</u>	\$ 1,606		\$ 1,606	
	<u>MCPG Health Payments</u>			\$ -	
				\$ -	
23	Total Compensation	\$ 239,337	0	\$ 239,337	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Norman E. Sward

Phone No. 603-1303

* ACT 1334 Sec 21

Fiscal 2010 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: University of Arkansas for Medical Sciences				
2	Employee Name: Dennis Moore				
3	Title: Area Director of AHEC, Regional Programs				
4	Base Salary: Salary within the Line-Item Maximum for 2009-10	\$ 130,040			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 130,040	0	\$ 130,040	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 12,940		\$ 12,940	
10	Health Insurance	\$ 4,527		\$ 4,527	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 8,521		\$ 8,521	
13	Unemployment Insurance	\$ 156		\$ 156	
14	Long-Term Disability Insurance	\$ 633		\$ 633	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 156,973	0	\$ 156,973	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Norman E. Sward

Phone No. 603-1303

* ACT 1334 Sec 21

Fiscal 2010 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>Sterling Moore</u>				
3	Title: <u>Assistant Divisional Director of Finance, Regional Programs</u>				
	Base Salary:				
4	<u>Salary within the Line-Item Maximum for 2009-10</u>	\$ 104,000			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 104,000	0	\$ 104,000	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 4,223		\$ 4,223	
10	Health Insurance	\$ 8,936		\$ 8,936	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 6,201		\$ 6,201	
13	Unemployment Insurance	\$ 125		\$ 125	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses	\$ 700		\$ 700	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 124,397	0	\$ 124,397	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Norman E. Sward

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* ACT 1334 Sec 21

Fiscal 2010 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>Terrell Neal</u>				
3	Title: <u>Associate Administrator for Patient Care, Clinical Programs</u>				
	Base Salary:				
4	<u>Salary within the Line-Item Maximum for 2009-10</u>	\$ 100,500			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 100,500	0	\$ 100,500	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 2,188		\$ 2,188	
10	Health Insurance	\$ 4,657		\$ 4,657	
11	Life Insurance	\$ 78		\$ 78	
12	Social Security Match	\$ 3,684		\$ 3,684	
13	Unemployment Insurance	\$ 126		\$ 126	
14	Long-Term Disability Insurance	\$ 28		\$ 28	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 111,261	0	\$ 111,261	
24	Deferred Compensation Annual Accumulation but NOT Paid				

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* ACT 1334 Sec 21

Fiscal 2010 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>Olan Nugent</u>				
3	Title: <u>Ex. Associate Dean for Finance and Admin, College of Medicine</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2009-10	\$ 235,000			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 11,330			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 246,330	0	\$ 246,330	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 24,500		\$ 24,500	
10	Health Insurance	\$ 10,115		\$ 10,115	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 10,323		\$ 10,323	
13	Unemployment Insurance	\$ 296		\$ 296	
14	Long-Term Disability Insurance	\$ 633		\$ 633	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses	\$ 900		\$ 900	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain: Expanded Long Term Disability	\$ 3,373		\$ 3,373	
	MCPG Health Payments	\$ 2,302		\$ 2,302	
				\$ -	
23	Total Compensation	\$ 298,928	0	\$ 298,928	
24	Deferred Compensation Annual Accumulation but NOT Paid				

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* ACT 1334 Sec 21

Fiscal 2010 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>Michael Parr</u>				
3	Title: <u>Director of Pharmacy, Clinical Programs</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2009-10	\$ 132,080			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 132,080	0	\$ 132,080	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 13,366		\$ 13,366	
10	Health Insurance	\$ 8,936		\$ 8,936	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 8,488		\$ 8,488	
13	Unemployment Insurance	\$ 158		\$ 158	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses	\$ 700		\$ 700	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 163,940	0	\$ 163,940	
24	Deferred Compensation Annual Accumulation but NOT Paid				

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* ACT 1334 Sec 21

Fiscal 2010 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>Richard Pierson</u>				
3	Title: <u>Vice Chancellor for Clinical Programs</u>				
4	Base Salary:				
5	Salary within the Line-Item Maximum for 2009-10	\$ 245,312			
6	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 37,938			
7	UAMS Professional Income Allowance (2.5 multiplier)*				
8	Remaining Salary from other Sources				
	Total Base Salary	\$ 283,250	0	\$ 283,250	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 24,500		\$ 24,500	
10	Health Insurance	\$ 11,772		\$ 11,772	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 10,713		\$ 10,713	
13	Unemployment Insurance	\$ 340		\$ 340	
14	Long-Term Disability Insurance	\$ 633		\$ 633	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$ 519		\$ 519	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses	\$ 900		\$ 900	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain: <u>Expanded Long Term Disability</u>	\$ 4,523		\$ 4,523	
	<u>MCPG Health Payments</u>	\$ 515		\$ 515	
				\$ -	
23	Total Compensation	\$ 337,821	0	\$ 337,821	
24	Deferred Compensation Annual Accumulation but NOT Paid				

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* ACT 1334 Sec 21

Fiscal 2010 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>Lawrence Price</u>				
3	Title: <u>Area Director for AHEC, Regional Programs</u>				
4	Base Salary:				
5	Salary within the Line-Item Maximum for 2009-10	\$ -			
6	State Funds Used to pay above Line-Item (up to 25% of LIM)				
7	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 174,501			
8	Remaining Salary from other Sources				
	Total Base Salary	\$ 174,501	0	\$ 174,501	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 20,520		\$ 20,520	
10	Health Insurance	\$ 10,115		\$ 10,115	
11	Life Insurance	\$ 101		\$ 101	
12	Social Security Match	\$ 9,664		\$ 9,664	
13	Unemployment Insurance	\$ 246		\$ 246	
14	Long-Term Disability Insurance	\$ 633		\$ 633	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus	\$ 30,700		\$ 30,700	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain: Expanded Long Term Disability	\$ 4,311		\$ 4,311	
	MCPG Health Payments	\$ 286		\$ 286	
				\$ -	
23	Total Compensation	\$ 251,077	0	\$ 251,077	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Norman E. Sward

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* ACT 1334 Sec 21

Fiscal 2010 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>James Raczynski</u>				
3	Title: <u>Dean, College of Public Health</u>				
4	Base Salary:				
5	Salary within the Line-Item Maximum for 2009-10	\$ 14,544			
6	State Funds Used to pay above Line-Item (up to 25% of LIM)				
7	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 231,133			
8	Remaining Salary from other Sources				
	Total Base Salary	\$ 245,677	0	\$ 245,677	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 24,327		\$ 24,327	
10	Health Insurance	\$ 2,974		\$ 2,974	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 10,090		\$ 10,090	
13	Unemployment Insurance	\$ 295		\$ 295	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 283,575	0	\$ 283,575	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Norman E. Sward

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* ACT 1334 Sec 21

Fiscal 2010 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: University of Arkansas for Medical Sciences				
2	Employee Name: Daniel Rahn				
3	Title: Chancellor				
4	Base Salary: Salary within the Line-Item Maximum for 2009-10	\$ 282,109			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 317,891			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 600,000	0	\$ 600,000	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 10,000		\$ 10,000	
10	Health Insurance	\$ 2,362		\$ 2,362	
11	Life Insurance	\$ 26		\$ 26	
12	Social Security Match	\$ 8,597		\$ 8,597	
13	Unemployment Insurance	\$ 720		\$ 720	
14	Long-Term Disability Insurance	\$ 106		\$ 106	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance	\$ 4,167		\$ 4,167	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain: Expanded Long Term Disability	\$ 6,328		\$ 6,328	
				\$ -	
				\$ -	
23	Total Compensation	\$ 632,306	0	\$ 632,306	
24	Deferred Compensation Annual Accumulation but NOT Paid		100000		

Survey completed by: Norman E. Sward

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Fiscal 2010 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>Joyce Randof</u>				
3	Title: <u>Associate Administrator for Patient Care, Clinical Programs</u>				
4	Base Salary:				
5	Salary within the Line-Item Maximum for 2009-10	\$ 118,450			
6	State Funds Used to pay above Line-Item (up to 25% of LIM)				
7	UAMS Professional Income Allowance (2.5 multiplier)*				
8	Remaining Salary from other Sources				
	Total Base Salary	\$ 118,450	0	\$ 118,450	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 12,014		\$ 12,014	
10	Health Insurance	\$ 2,974		\$ 2,974	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 8,337		\$ 8,337	
13	Unemployment Insurance	\$ 142		\$ 142	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses	\$ 900		\$ 900	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 143,029	0	\$ 143,029	
24	Deferred Compensation Annual Accumulation but NOT Paid				

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Fiscal 2010 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>Daniel Riley</u>				
3	Title: <u>Associate VC for Clinical Finance, Clinical Programs</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2009-10	\$ 233,204			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 233,204	0	\$ 233,204	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 18,559		\$ 18,559	
10	Health Insurance	\$ 13,580		\$ 13,580	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 10,082		\$ 10,082	
13	Unemployment Insurance	\$ 280		\$ 280	
14	Long-Term Disability Insurance	\$ 633		\$ 633	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain: Expanded Long Term Disability	\$ 2,107		\$ 2,107	
	MCPG Health Payments	\$ 1,023		\$ 1,023	
				\$ -	
23	Total Compensation	\$ 279,624	0	\$ 279,624	
24	Deferred Compensation Annual Accumulation but NOT Paid				

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Fiscal 2010 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>B. J. Roberts</u>				
3	Title: <u>Director of Finance, Northwest Campus, Chancellor's Office</u>				
	Base Salary:				
4	<u>Salary within the Line-Item Maximum for 2009-10</u>	\$ 122,589			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 122,589	0	\$ 122,589	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 6,093		\$ 6,093	
10	Health Insurance	\$ 8,936		\$ 8,936	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 8,253		\$ 8,253	
13	Unemployment Insurance	\$ 147		\$ 147	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 146,230	0	\$ 146,230	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Norman E. Sward

Phone No. 603-1303

* ACT 1334 Sec 21

Fiscal 2010 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>Amy Rossi</u>				
3	Title: <u>Associate Director of Business Development, Chancellor's Office</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2009-10	\$ 116,438			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 116,438	0	\$ 116,438	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 11,530		\$ 11,530	
10	Health Insurance	\$ 2,974		\$ 2,974	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 8,270		\$ 8,270	
13	Unemployment Insurance	\$ 140		\$ 140	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 139,564	0	\$ 139,564	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Norman E. Sward

Phone No. 603-1303

* ACT 1334 Sec 21

Fiscal 2010 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>Rachelle Sanders</u>				
3	Title: <u>Ex. Director, Winthrop P Rockefeller Cancer Inst. Foundation</u>				
	Base Salary:				
4	<u>Salary within the Line-Item Maximum for 2009-10</u>	\$ 109,200			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 109,200	0	\$ 109,200	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 5,355		\$ 5,355	
10	Health Insurance	\$ 8,936		\$ 8,936	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 8,176		\$ 8,176	
13	Unemployment Insurance	\$ 131		\$ 131	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 132,010	0	\$ 132,010	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Norman E. Sward

Phone No. 603-1303

* ACT 1334 Sec 21

Fiscal 2010 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>Eric Schneider</u>				
3	Title: <u>Associate Dean, College of Pharmacy</u>				
4	Base Salary:				
5	Salary within the Line-Item Maximum for 2009-10	\$ 140,000			
6	State Funds Used to pay above Line-Item (up to 25% of LIM)				
7	UAMS Professional Income Allowance (2.5 multiplier)*				
8	Remaining Salary from other Sources				
	Total Base Salary	\$ 140,000	0	\$ 140,000	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 5,998		\$ 5,998	
10	Health Insurance	\$ 5,243		\$ 5,243	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 8,308		\$ 8,308	
13	Unemployment Insurance	\$ 168		\$ 168	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 159,929	0	\$ 159,929	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Norman E. Sward

Phone No. 603-1303

* ACT 1334 Sec 21

Fiscal 2010 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>Judith Seidenschnur</u>				
3	Title: <u>Associate Admin for Patient Care, Psychiatric Research Institute</u>				
	Base Salary:				
4	<u>Salary within the Line-Item Maximum for 2009-10</u>	\$ 110,000			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 110,000	0	\$ 110,000	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 11,055		\$ 11,055	
10	Health Insurance	\$ 336		\$ 336	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 8,215		\$ 8,215	
13	Unemployment Insurance	\$ 132		\$ 132	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 129,950	0	\$ 129,950	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Norman E. Sward

Phone No. 603-1303

* ACT 1334 Sec 21

Fiscal 2010 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: University of Arkansas for Medical Sciences				
2	Employee Name: Jennifer Sharp				
3	Title: Hospital Compliance Officer, Institutional Compliance				
4	Base Salary: Salary within the Line-Item Maximum for 2009-10	\$ 102,336			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 102,336	0	\$ 102,336	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 5,079		\$ 5,079	
10	Health Insurance	\$ 5,122		\$ 5,122	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 7,539		\$ 7,539	
13	Unemployment Insurance	\$ 123		\$ 123	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 120,411	0	\$ 120,411	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Norman E. Sward

Phone No. 603-1303

* ACT 1334 Sec 21

Fiscal 2010 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>Jeannette Shorey</u>				
3	Title: <u>Associate Dean, College of Medicine</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2009-10	\$ 201,391			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 201,391	0	\$ 201,391	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 19,942		\$ 19,942	
10	Health Insurance	\$ 4,119		\$ 4,119	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 9,585		\$ 9,585	
13	Unemployment Insurance	\$ 242		\$ 242	
14	Long-Term Disability Insurance	\$ 633		\$ 633	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain: Expanded Long Term Disability	\$ 2,829		\$ 2,829	
	MCPG Health Payments	\$ 2,129		\$ 2,129	
				\$ -	
23	Total Compensation	\$ 241,026	0	\$ 241,026	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Norman E. Sward

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* ACT 1334 Sec 21

Fiscal 2010 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>Diane Skinner</u>				
3	Title: <u>Associate Dean, College of Health Related Professions</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2009-10	\$ 128,173			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 128,173	0	\$ 128,173	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 12,752		\$ 12,752	
10	Health Insurance	\$ -		\$ -	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 8,462		\$ 8,462	
13	Unemployment Insurance	\$ 154		\$ 154	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses	\$ 600		\$ 600	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 150,353	0	\$ 150,353	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Norman E. Sward

Phone No. 603-1303

* ACT 1334 Sec 21

Fiscal 2010 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>Charles Smith</u>				
3	Title: <u>Ex. Associate Dean for Clinical Affairs, College of Medicine</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2009-10	\$ -			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 292,386			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 292,386	0	\$ 292,386	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 24,500		\$ 24,500	
10	Health Insurance	\$ 13,580		\$ 13,580	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 11,002		\$ 11,002	
13	Unemployment Insurance	\$ 352		\$ 352	
14	Long-Term Disability Insurance	\$ 633		\$ 633	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus	\$ 832		\$ 832	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain: <u>Expanded Long Term Disability</u>	\$ 3,756		\$ 3,756	
	<u>MCPG Health Payments</u>	\$ 5,096		\$ 5,096	
				\$ -	
23	Total Compensation	\$ 352,293	0	\$ 352,293	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Norman E. Sward

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* ACT 1334 Sec 21

Fiscal 2010 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>Virginia Smith</u>				
3	Title: <u>Associate Administrator for Patient Care, Clinical Programs</u>				
4	Base Salary: <u>Salary within the Line-Item Maximum for 2009-10</u>	\$ 110,000			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 110,000	0	\$ 110,000	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 11,073		\$ 11,073	
10	Health Insurance	\$ 2,975		\$ 2,975	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 8,190		\$ 8,190	
13	Unemployment Insurance	\$ 132		\$ 132	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 132,582	0	\$ 132,582	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Norman E. Sward

Phone No. 603-1303

* ACT 1334 Sec 21

Fiscal 2010 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: University of Arkansas for Medical Sciences				
	Tom South				
2	Employee Name:				
3	Title: Assistant Dean for Student Finance/Admin, College of Medicine				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2009-10	\$ 103,354			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 103,354	0	\$ 103,354	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 9,057		\$ 9,057	
10	Health Insurance	\$ 9,198		\$ 9,198	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 7,983		\$ 7,983	
13	Unemployment Insurance	\$ 124		\$ 124	
14	Long-Term Disability Insurance	\$ 633		\$ 633	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses	\$ 900		\$ 900	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain: Expanded Long Term Disability	\$ 90		\$ 90	
	MCPG Health Payments	\$ 867		\$ 867	
				\$ -	
23	Total Compensation	\$ 132,362	0	\$ 132,362	
24	Deferred Compensation Annual Accumulation but NOT Paid				

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Fiscal 2010 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>Katharine Stewart</u>				
3	Title: <u>Associate Dean, College of Public Health</u>				
	Base Salary:				
4	<u>Salary within the Line-Item Maximum for 2009-10</u>	\$ 136,913			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 136,913	0	\$ 136,913	
	Benefits Provided to All Full-Time Employees				
9	<u>Retirement Match</u>	\$ 13,557		\$ 13,557	
10	<u>Health Insurance</u>	\$ 2,974		\$ 2,974	
11	<u>Life Insurance</u>	\$ 156		\$ 156	
12	<u>Social Security Match</u>	\$ 8,801		\$ 8,801	
13	<u>Unemployment Insurance</u>	\$ 186		\$ 186	
14	<u>Long-Term Disability Insurance</u>	\$ 56		\$ 56	
	Special Benefits NOT Provided All Employees				
15	<u>Car Provided or Car Allowance</u>			\$ -	
16	<u>House(s) Provided or Housing Allowance</u>			\$ -	
17	<u>Deferred Compensation Actually Paid During Fiscal Year</u>			\$ -	
18	<u>Annual Bonus</u>	\$ 17,682		\$ 17,682	
19	<u>Special Bonuses</u>			\$ -	
20	<u>Additional Life Insurance Premiums</u>			\$ -	
21	<u>Club Dues (Country Club, Civic Clubs, etc.)</u>			\$ -	
22	<u>Other Compensation</u>			\$ -	
	<u>Explain:</u>				
23	Total Compensation	\$ 180,325	0	\$ 180,325	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Norman E. Sward

Phone No. 603-1303

* ACT 1334 Sec 21

Fiscal 2010 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>Cindy Stowe</u>				
3	Title: <u>Associate Dean, College of Pharmacy</u>				
4	Base Salary:				
5	Salary within the Line-Item Maximum for 2009-10	\$ 132,880			
6	State Funds Used to pay above Line-Item (up to 25% of LIM)				
7	UAMS Professional Income Allowance (2.5 multiplier)*				
8	Remaining Salary from other Sources				
	Total Base Salary	\$ 132,880	0	\$ 132,880	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 12,882		\$ 12,882	
10	Health Insurance	\$ 2,974		\$ 2,974	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 8,451		\$ 8,451	
13	Unemployment Insurance	\$ 159		\$ 159	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 157,558	0	\$ 157,558	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Norman E. Sward

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Fiscal 2010 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: University of Arkansas for Medical Sciences				
2	Employee Name: Marvin Stricklin				
3	Title: Patient Care Administrator, Clinical Programs				
4	Base Salary: Salary within the Line-Item Maximum for 2009-10	\$ 114,638			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 114,638	0	\$ 114,638	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 11,630		\$ 11,630	
10	Health Insurance	\$ 6,657		\$ 6,657	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 8,256		\$ 8,256	
13	Unemployment Insurance	\$ 138		\$ 138	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses	\$ 900		\$ 900	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 142,431	0	\$ 142,431	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Norman E. Sward

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Fiscal 2010 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>Kelley Suskie</u>				
3	Title: <u>Associate Administrator for Patient Care, College of Medicine</u>				
	Base Salary:				
4	<u>Salary within the Line-Item Maximum for 2009-10</u>	\$ 119,389			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 119,389	0	\$ 119,389	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 11,882		\$ 11,882	
10	Health Insurance	\$ 336		\$ 336	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 8,313		\$ 8,313	
13	Unemployment Insurance	\$ 143		\$ 143	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses	\$ 600		\$ 600	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 140,875	0	\$ 140,875	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Norman E. Sward

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* ACT 1334 Sec 21

Fiscal 2010 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>Norman Sward</u>				
3	Title: <u>Senior Director of Human Resouces, VC Administration</u>				
	Base Salary:				
4	<u>Salary within the Line-Item Maximum for 2009-10</u>	\$ 106,779			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 106,779	0	\$ 106,779	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 10,653		\$ 10,653	
10	Health Insurance	\$ 3,147		\$ 3,147	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 773		\$ 773	
13	Unemployment Insurance	\$ 128		\$ 128	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses	\$ 800		\$ 800	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 122,492	0	\$ 122,492	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Norman E. Sward

Phone No. 603-1303

* ACT 1334 Sec 21

Fiscal 2010 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>Leslie Taylor</u>				
3	Title: <u>Associate Dean, Vice Chancellor for Communications</u>				
	Base Salary:				
4	<u>Salary within the Line-Item Maximum for 2009-10</u>	\$ 142,356			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 142,356	0	\$ 142,356	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 14,156		\$ 14,156	
10	Health Insurance	\$ 5,426		\$ 5,426	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 8,613		\$ 8,613	
13	Unemployment Insurance	\$ 171		\$ 171	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses	\$ 600		\$ 600	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 171,534	0	\$ 171,534	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Norman E. Sward

Phone No. 603-1303

* ACT 1334 Sec 21

Fiscal 2010 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>Pat Torvestad</u>				
3	Title: <u>Vice Chancellor for Communications</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2009-10	\$ 159,566			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 159,566	0	\$ 159,566	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 15,870		\$ 15,870	
10	Health Insurance	\$ 2,812		\$ 2,812	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 8,865		\$ 8,865	
13	Unemployment Insurance	\$ 191		\$ 191	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses	\$ 700		\$ 700	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 188,216	0	\$ 188,216	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Norman E. Sward

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Fiscal 2010 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>Betty Tucker</u>				
3	Title: <u>Divisional Director, Myeloma Institute</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2009-10	\$ 113,469			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 113,469	0	\$ 113,469	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 11,236		\$ 11,236	
10	Health Insurance	\$ 456		\$ 456	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 8,241		\$ 8,241	
13	Unemployment Insurance	\$ 136		\$ 136	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 133,750	0	\$ 133,750	
24	Deferred Compensation Annual Accumulation but NOT Paid				

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Fiscal 2010 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>Laura Tyler</u>				
3	Title: <u>Clinic Director, Clinical Programs</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2009-10	\$ 173,040			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 173,040	0	\$ 173,040	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 17,419		\$ 17,419	
10	Health Insurance	\$ 13,580		\$ 13,580	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 9,235		\$ 9,235	
13	Unemployment Insurance	\$ 208		\$ 208	
14	Long-Term Disability Insurance	\$ 633		\$ 633	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain: Expanded Long Term Disability	\$ 1,899		\$ 1,899	
	MCPG Health Payments	\$ 3,374		\$ 3,374	
				\$ -	
23	Total Compensation	\$ 219,544	0	\$ 219,544	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Norman E. Sward

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Fiscal 2010 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>Kenneth Wagner</u>				
3	Title: <u>Associate VC for Academic Services, Academic Affairs</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2009-10	\$ 118,257			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 118,257	0	\$ 118,257	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 11,828		\$ 11,828	
10	Health Insurance	\$ 6,657		\$ 6,657	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 8,237		\$ 8,237	
13	Unemployment Insurance	\$ 142		\$ 142	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses	\$ 900		\$ 900	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 146,233	0	\$ 146,233	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Norman E. Sward

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Fiscal 2010 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: University of Arkansas for Medical Sciences				
2	Employee Name: Ronnie Wallingsford				
3	Title: Director of Hospital Computing, Information Technology				
4	Base Salary: Salary within the Line-Item Maximum for 2009-10	\$ 111,286			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 111,286	0	\$ 111,286	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 11,073		\$ 11,073	
10	Health Insurance	\$ 8,936		\$ 8,936	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 8,178		\$ 8,178	
13	Unemployment Insurance	\$ 134		\$ 134	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 139,819	0	\$ 139,819	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Norman E. Sward

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Fiscal 2010 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>Rod West</u>				
3	Title: <u>Assistant Dean for Administration, College of Public Health</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2009-10	\$ 104,363			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 104,363	0	\$ 104,363	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 10,334		\$ 10,334	
10	Health Insurance	\$ 2,974		\$ 2,974	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 7,759		\$ 7,759	
13	Unemployment Insurance	\$ 125		\$ 125	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 125,767	0	\$ 125,767	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Norman E. Sward

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Fiscal 2010 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>Richard Wheeler</u>				
3	Title: <u>Ex. Associate Dean for Academic Affairs, College of Medicine</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2009-10	\$ 147,162			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 127,650			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 274,812	0	\$ 274,812	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 24,500		\$ 24,500	
10	Health Insurance	\$ 10,115		\$ 10,115	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 10,652		\$ 10,652	
13	Unemployment Insurance	\$ 330		\$ 330	
14	Long-Term Disability Insurance	\$ 633		\$ 633	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus	\$ 500		\$ 500	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain: Expanded Long Term Disability	\$ 3,941		\$ 3,941	
	MCPG Health Payments	\$ 1,237		\$ 1,237	
				\$ -	
23	Total Compensation	\$ 326,876	0	\$ 326,876	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Norman E. Sward

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Fiscal 2010 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>Elizabeth Wheeler</u>				
3	Title: <u>Associate Administrator for Patient Care, College of Medicine</u>				
	Base Salary:				
4	<u>Salary within the Line-Item Maximum for 2009-10</u>	\$ 110,670			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 110,670	0	\$ 110,670	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 11,746		\$ 11,746	
10	Health Insurance	\$ -		\$ -	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 8,327		\$ 8,327	
13	Unemployment Insurance	\$ 134		\$ 134	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus	\$ 1,175		\$ 1,175	
19	Special Bonuses	\$ 900		\$ 900	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 133,164	0	\$ 133,164	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Norman E. Sward

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Fiscal 2010 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>David Wilcox</u>				
3	Title: <u>Associate Vice Chancellor for Finance,</u>				
4	Base Salary: <u>Salary within the Line-Item Maximum for 2009-10</u>	\$ 136,829			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 136,829	0	\$ 136,829	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 8,520		\$ 8,520	
10	Health Insurance	\$ 6,657		\$ 6,657	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 8,486		\$ 8,486	
13	Unemployment Insurance	\$ 164		\$ 164	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses	\$ 700		\$ 700	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 161,568	0	\$ 161,568	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Norman E. Sward

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Fiscal 2010 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>Anna Williams</u>				
3	Title: <u>Director of Surgical Services, Clinical Programs</u>				
	Base Salary:				
4	<u>Salary within the Line-Item Maximum for 2009-10</u>	\$ 134,400			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 134,400	0	\$ 134,400	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 13,530		\$ 13,530	
10	Health Insurance	\$ 5,243		\$ 5,243	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 8,512		\$ 8,512	
13	Unemployment Insurance	\$ 161		\$ 161	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 162,058	0	\$ 162,058	
24	Deferred Compensation Annual Accumulation but NOT Paid				

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Fiscal 2010 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>Sue Williamson</u>				
3	Title: <u>Senior Director of Development, Development and Alumni Affairs</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2009-10	\$ 111,873			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 111,873	0	\$ 111,873	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 11,168		\$ 11,168	
10	Health Insurance	\$ 2,975		\$ 2,975	
11	Life Insurance	\$ 96		\$ 96	
12	Social Security Match	\$ 8,220		\$ 8,220	
13	Unemployment Insurance	\$ 134		\$ 134	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses	\$ 900		\$ 900	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 135,422	0	\$ 135,422	
24	Deferred Compensation Annual Accumulation but NOT Paid				

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Fiscal 2010 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>I. Dodd Wilson</u>				
3	Title: <u>Chancellor Emeritus</u>				
4	Base Salary: <u>Salary within the Line-Item Maximum for 2009-10</u>	\$ 162,208			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>	\$ 310,562			
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 472,770	0	\$ 472,770	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 24,500		\$ 24,500	
10	Health Insurance	\$ 10,115		\$ 10,115	
11	Life Insurance	\$ 101		\$ 101	
12	Social Security Match	\$ 13,737		\$ 13,737	
13	Unemployment Insurance	\$ 567		\$ 567	
14	Long-Term Disability Insurance	\$ 633		\$ 633	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$ 636		\$ 636	
16	House(s) Provided or Housing Allowance	\$ 15,000		\$ 15,000	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 2,774		\$ 2,774	
22	Other Compensation			\$ -	
	Explain: <u>Expanded Long Term Disability</u>	\$ 8,703		\$ 8,703	
	<u>MCPG Health Payments</u>	\$ 3,690		\$ 3,690	
				\$ -	
23	Total Compensation	\$ 553,226	0	\$ 553,226	
24	Deferred Compensation Annual Accumulation but NOT Paid				

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Fiscal 2010 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>Ronald Winters</u>				
3	Title: <u>Dean, College of Health Related Professions</u>				
4	Base Salary:				
5	Salary within the Line-Item Maximum for 2009-10	\$ 203,199			
6	State Funds Used to pay above Line-Item (up to 25% of LIM)				
7	UAMS Professional Income Allowance (2.5 multiplier)*				
8	Remaining Salary from other Sources				
	Total Base Salary	\$ 203,199	0	\$ 203,199	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 20,121		\$ 20,121	
10	Health Insurance	\$ 8,936		\$ 8,936	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 9,467		\$ 9,467	
13	Unemployment Insurance	\$ 244		\$ 244	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 242,179	0	\$ 242,179	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Norman E. Sward

Phone No. 603-1303

* ACT 1334 Sec 21

Fiscal 2010 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>Steven Wood</u>				
3	Title: <u>Assistant Dean for HR and Administration, College of Medicine</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2009-10	\$ 107,395			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 107,395	0	\$ 107,395	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 7,464		\$ 7,464	
10	Health Insurance	\$ 12,350		\$ 12,350	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 8,267		\$ 8,267	
13	Unemployment Insurance	\$ 129		\$ 129	
14	Long-Term Disability Insurance	\$ 633		\$ 633	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses	\$ 800		\$ 800	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain: Expanded Long Term Disability	\$ 149		\$ 149	
	MCPG Health Payments	\$ 2,848		\$ 2,848	
				\$ -	
23	Total Compensation	\$ 140,191	0	\$ 140,191	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Norman E. Sward

Phone No. 603-1303

* ACT 1334 Sec 21

Fiscal 2010 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>William Woodell</u>				
3	Title: <u>Associate Dean for Admin, College of Health Related Professions</u>				
	Base Salary:				
4	<u>Salary within the Line-Item Maximum for 2009-10</u>	\$ 110,313			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 110,313	0	\$ 110,313	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 11,013		\$ 11,013	
10	Health Insurance	\$ 6,657		\$ 6,657	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 7,680		\$ 7,680	
13	Unemployment Insurance	\$ 132		\$ 132	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses	\$ 900		\$ 900	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 136,907	0	\$ 136,907	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Norman E. Sward

Phone No. 603-1303

* ACT 1334 Sec 21

Administrator's Compensation Survey for 2009-10

In accordance with ACT 321 of 2009

UNIVERSITY OF ARKANSAS AT PINE BLUFF

Fiscal 2010 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: University of Arkansas at Pine Bluff				
2	Employee Name: Mary E. Benjamin				
3	Title: Vice Chancellor for Academic Affairs				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2009-10	\$ 121,764			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources		\$ 3,000		STEM Grant
8	Total Base Salary	\$ 121,764	\$ 3,000	\$ 124,764	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 13,121		\$ 13,121	
10	Health Insurance	\$ 4,152		\$ 4,152	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 8,492		\$ 8,492	
13	Unemployment Insurance	\$ 474		\$ 474	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$		\$ -	
16	House(s) Provided or Housing Allowance	\$		\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year	\$		\$ -	
18	Annual Bonus	\$		\$ -	
19	Special Bonuses	\$		\$ -	
20	Additional Life Insurance Premiums	\$		\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$		\$ -	
22	Other Compensation	\$		\$ -	
	Explain: Career Service Recognition	\$ 700		\$ 700	
23	Total Compensation	\$ 148,915	\$ 3,000	\$ 151,915	
24	Deferred Compensation Annual Accumulation but NOT Paid				
Survey completed by: Gladys Benford/Pauline Thomas Phone No. _____					

* ACT 1334 Sec 21

Fiscal 2010 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas at Pine Bluff</u>				
2	Employee Name: <u>Lawrence A. Davis, Jr.</u>				
3	Title: <u>Chancellor</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2009-10	\$ 157,137			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 19,863			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 177,000	0	\$ 177,000	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 10,668		\$ 10,668	
10	Health Insurance	\$ 6,377		\$ 6,377	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 9,150		\$ 9,150	
13	Unemployment Insurance	\$ 679		\$ 679	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance	\$ 1,820		\$ 1,820	
16	House(s) Provided or Housing Allowance	\$ 8,759		\$ 8,759	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ -		\$ -	
18	Annual Bonus	\$ -		\$ -	
19	Special Bonuses	\$ -		\$ -	
20	Additional Life Insurance Premiums	\$ -		\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
22	Other Compensation	\$ 800		\$ 800	
	Explain: <u>Career Service Recognition</u>				
23	Total Compensation	\$ 215,465	0	\$ 215,465	
24	Deferred Compensation Annual Accumulation but NOT Paid				
	Survey completed by: <u>Gladys Benford/Pauline Thomas</u>	Phone No.	<u>(870)575-8873</u>		

* ACT 1334 Sec 21

Fiscal 2010 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas at Pine Bluff</u>				
2	Employee Name: <u>Calvin Johnson</u>				
3	Title: <u>Dean</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2009-10	\$ 102,915			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources		\$ 12,293		MIR Grant
8	Total Base Salary	\$ 102,915	\$ 12,293	\$ 115,208	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 11,521		\$ 11,521	
10	Health Insurance	\$ 8,883		\$ 8,883	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 8,255		\$ 8,255	
13	Unemployment Insurance	\$ 876		\$ 876	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$ -		\$ -	
16	House(s) Provided or Housing Allowance	\$ -		\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ -		\$ -	
18	Annual Bonus	\$ -		\$ -	
19	Special Bonuses	\$ -		\$ -	
20	Additional Life Insurance Premiums	\$ -		\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
22	Other Compensation	\$ -		\$ -	
	Explain: <u>Career Service Recognition</u>	\$ 700		\$ 700	
23	Total Compensation	\$ 133,361	\$ 12,293	\$ 145,654	
24	Deferred Compensation Annual Accumulation but NOT Paid				
	Survey completed by: <u>Gladys Benford/Pauline Thomas</u>	Phone No.	<u>(870)575-8873</u>		

* ACT 1334 Sec 21

Fiscal 2010 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas at Pine Bluff</u>				
2	Employee Name: <u>Louis B. Perkins</u>				
3	Title: <u>Director of Athletics</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2009-10	\$ 99,421			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources		\$ 22,579	\$ 22,579	U of A Foundation
8	Total Base Salary	\$ 99,421	\$ 22,579	\$ 122,000	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 6,100		\$ 6,100	
10	Health Insurance	\$ 8,533		\$ 8,533	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 8,342		\$ 8,342	
13	Unemployment Insurance	\$ 464		\$ 464	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$ 1,000		\$ 1,000	
16	House(s) Provided or Housing Allowance	\$		\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year	\$		\$ -	
18	Annual Bonus	\$		\$ -	
19	Special Bonuses	\$		\$ -	
20	Additional Life Insurance Premiums	\$		\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$		\$ -	
22	Other Compensation	\$		\$ -	
	Explain:				
23	Total Compensation	\$ 124,072	\$ 22,579	\$ 146,651	
24	Deferred Compensation Annual Accumulation but NOT Paid				
	Survey completed by: <u>Gladys Benford/Pauline Thomas</u>				
	Phone No. _____				

* ACT 1334 Sec 21

Fiscal 2010 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: University of Arkansas at Pine Bluff				
2	Employee Name: Pauline Thomas				
3	Title: Vice Chancellor for Finance and Administration				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2009-10	\$ 118,000			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 118,000	0	\$ 118,000	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 12,590		\$ 12,590	
10	Health Insurance	\$ 5,001		\$ 5,001	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 8,430		\$ 8,430	
13	Unemployment Insurance	\$ 455		\$ 455	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$ -		\$ -	
16	House(s) Provided or Housing Allowance	\$ -		\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ -		\$ -	
18	Annual Bonus	\$ -		\$ -	
19	Special Bonuses	\$ -		\$ -	
20	Additional Life Insurance Premiums	\$ -		\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
22	Other Compensation	\$ -		\$ -	
	Explain: Career Service Recognition	\$ 900		\$ 900	
23	Total Compensation	\$ 145,588	0	\$ 145,588	
24	Deferred Compensation Annual Accumulation but NOT Paid				
Survey completed by: Gladys Benford/Pauline Thomas Phone No. _____					

* ACT 1334 Sec 21

Administrator's Compensation Survey for 2009-10

In accordance with ACT 321 of 2009

UNIVERSITY OF CENTRAL ARKANSAS

Fiscal 2010 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Central Arkansas</u>				
2	Employee Name: <u>Stephen R. Addison</u>				
3	Title: <u>Department Chair - Physics and Astronomy</u>				
	Base Salary:				
4	<u>Salary within the Line-Item Maximum for 2009-10</u>	\$ 100,842			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 100,842	\$ -	\$ 100,842	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 10,054		\$ 10,054	
10	Health Insurance	\$ 5,281		\$ 5,281	
11	Life Insurance	\$ 205		\$ 205	
12	Social Security Match	\$ 7,163		\$ 7,163	
13	Unemployment Insurance	\$ 60		\$ 60	
14	Long-Term Disability Insurance	\$ 209		\$ 209	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 123,814	\$ -	\$ 123,814	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Rita Fleming

Phone No. 501-450-5051

* ACT 1334 Sec 21

Fiscal 2010 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Central Arkansas</u>				
2	Employee Name: <u>Timothy Atkinson</u>				
3	Title: <u>Assistant Provost / Assistant Professor</u>				
	Base Salary:				
4	<u>Salary within the Line-Item Maximum for 2009-10</u>	\$ 94,429			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>	\$ 11,471			
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 105,900	\$ -	\$ 105,900	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	<u>Retirement Match</u>	\$ 10,560		\$ 10,560	
10	<u>Health Insurance</u>	\$ 6,835		\$ 6,835	
11	<u>Life Insurance</u>	\$ 213		\$ 213	
12	<u>Social Security Match</u>	\$ 7,703		\$ 7,703	
13	<u>Unemployment Insurance</u>	\$ 64		\$ 64	
14	<u>Long-Term Disability Insurance</u>	\$ 218		\$ 218	
	<u>Special Benefits NOT Provided All Employees</u>				
15	<u>Car Provided or Car Allowance</u>			\$ -	
16	<u>House(s) Provided or Housing Allowance</u>			\$ -	
17	<u>Deferred Compensation Actually Paid During Fiscal Year</u>			\$ -	
18	<u>Annual Bonus</u>			\$ -	
19	<u>Special Bonuses</u>			\$ -	
20	<u>Additional Life Insurance Premiums</u>			\$ -	
21	<u>Club Dues (Country Club, Civic Clubs, etc.)</u>			\$ -	
22	<u>Other Compensation</u>			\$ -	
	<u>Explain:</u>				
23	Total Compensation	\$ 131,492	\$ -	\$ 131,492	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Rita Fleming

Phone No. 501-450-5051

* ACT 1334 Sec 21

Fiscal 2010 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Central Arkansas</u>				
2	Employee Name: <u>Joseph D. Cangelosi</u>				
3	Title: <u>Interim Department Chair - Marketing & Management</u>				
	Base Salary:				
4	<u>Salary within the Line-Item Maximum for 2009-10</u>	\$ 123,675			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 123,675	\$ -	\$ 123,675	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 12,337		\$ 12,337	
10	Health Insurance	\$ 7,103		\$ 7,103	
11	Life Insurance	\$ 252		\$ 252	
12	Social Security Match	\$ 8,296		\$ 8,296	
13	Unemployment Insurance	\$ 74		\$ 74	
14	Long-Term Disability Insurance	\$ 256		\$ 256	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 151,993	\$ -	\$ 151,993	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Rita Fleming

Phone No. 501-450-5051

* ACT 1334 Sec 21

Fiscal 2010 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Central Arkansas</u>				
2	Employee Name: <u>Patricia K. Cantrell</u>				
3	Title: <u>Dean, College of Business</u>				
	Base Salary:				
4	<u>Salary within the Line-Item Maximum for 2009-10</u>	\$ 131,856			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 131,856	\$ -	\$ 131,856	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	<u>Retirement Match</u>	\$ 13,156		\$ 13,156	
10	<u>Health Insurance</u>	\$ 7,103		\$ 7,103	
11	<u>Life Insurance</u>	\$ 268		\$ 268	
12	<u>Social Security Match</u>	\$ 8,614		\$ 8,614	
13	<u>Unemployment Insurance</u>	\$ 79		\$ 79	
14	<u>Long-Term Disability Insurance</u>	\$ 273		\$ 273	
	<u>Special Benefits NOT Provided All Employees</u>				
15	<u>Car Provided or Car Allowance</u>			\$ -	
16	<u>House(s) Provided or Housing Allowance</u>			\$ -	
17	<u>Deferred Compensation Actually Paid During Fiscal Year</u>			\$ -	
18	<u>Annual Bonus</u>			\$ -	
19	<u>Special Bonuses</u>			\$ -	
20	<u>Additional Life Insurance Premiums</u>			\$ -	
21	<u>Club Dues (Country Club, Civic Clubs, etc.)</u>			\$ -	
22	<u>Other Compensation</u>			\$ -	
	<u>Explain:</u>				
23	Total Compensation	\$ 161,348	\$ -	\$ 161,348	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Rita Fleming

Phone No. 501-450-5051

* ACT 1334 Sec 21

Fiscal 2010 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Central Arkansas</u>				
2	Employee Name: <u>Mike K. Casey</u>				
3	Title: <u>Associate Dean/ Professor</u>				
	Base Salary:				
4	<u>Salary within the Line-Item Maximum for 2009-10</u>	\$ 123,077			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>	\$ 15,179			
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 138,256	\$ -	\$ 138,256	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	<u>Retirement Match</u>	\$ 15,840		\$ 15,840	
10	<u>Health Insurance</u>	\$ 5,412		\$ 5,412	
11	<u>Life Insurance</u>	\$ 254		\$ 254	
12	<u>Social Security Match</u>	\$ 9,149		\$ 9,149	
13	<u>Unemployment Insurance</u>	\$ 87		\$ 87	
14	<u>Long-Term Disability Insurance</u>	\$ 259		\$ 259	
	<u>Special Benefits NOT Provided All Employees</u>				
15	<u>Car Provided or Car Allowance</u>			\$ -	
16	<u>House(s) Provided or Housing Allowance</u>			\$ -	
17	<u>Deferred Compensation Actually Paid During Fiscal Year</u>			\$ -	
18	<u>Annual Bonus</u>			\$ -	
19	<u>Special Bonuses</u>			\$ -	
20	<u>Additional Life Insurance Premiums</u>			\$ -	
21	<u>Club Dues (Country Club, Civic Clubs, etc.)</u>			\$ -	
22	<u>Other Compensation</u>			\$ -	
	<u>Explain:</u>				
23	Total Compensation	\$ 169,256	\$ -	\$ 169,256	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Rita Fleming

Phone No. 501-450-5051

* ACT 1334 Sec 21

Fiscal 2010 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Central Arkansas</u>				
2	Employee Name: <u>Clint S. Conque</u>				
3	Title: <u>Head Football Coach</u>				
	Base Salary:				
4	<u>Salary within the Line-Item Maximum for 2009-10</u>	\$ 147,842			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>		\$ 13,058		
8	Total Base Salary	\$ 147,842	\$ 13,058	\$ 160,900	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 13,020		\$ 13,020	
10	Health Insurance	\$ 6,933		\$ 6,933	
11	Life Insurance	\$ 264		\$ 264	
12	Social Security Match	\$ 9,098	\$ 189	\$ 9,287	
13	Unemployment Insurance	\$ 89	\$ 8	\$ 97	
14	Long-Term Disability Insurance	\$ 269		\$ 269	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided	\$ 2,800		\$ 2,800	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)		\$ 1,000	\$ 1,000	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 180,315	\$ 14,255	\$ 194,570	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Rita Fleming

Phone No. 501-450-5051

* ACT 1334 Sec 21

Fiscal 2010 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Central Arkansas</u>				
2	Employee Name: <u>Thomas C. Courtway</u>				
3	Title: <u>Exec. Asst to President & General Counsel</u>				
	Base Salary:				
4	<u>Salary within the Line-Item Maximum for 2009-10</u>	\$ 140,707			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>	\$ 18,893			
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 159,600	\$ -	\$ 159,600	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	<u>Retirement Match</u>	\$ 15,960		\$ 15,960	
10	<u>Health Insurance</u>	\$ 6,136		\$ 6,136	
11	<u>Life Insurance</u>	\$ 293		\$ 293	
12	<u>Social Security Match</u>	\$ 7,794		\$ 7,794	
13	<u>Unemployment Insurance</u>	\$ 97		\$ 97	
14	<u>Long-Term Disability Insurance</u>	\$ 329		\$ 329	
	<u>Special Benefits NOT Provided All Employees</u>				
15	<u>Car Provided or Car Allowance</u>			\$ -	
16	<u>House(s) Provided or Housing Allowance</u>			\$ -	
17	<u>Deferred Compensation Actually Paid During Fiscal Year</u>			\$ -	
18	<u>Annual Bonus</u>			\$ -	
19	<u>Special Bonuses</u>			\$ -	
20	<u>Additional Life Insurance Premiums</u>			\$ -	
21	<u>Club Dues (Country Club, Civic Clubs, etc.)</u>			\$ -	
22	<u>Other Compensation</u>			\$ -	
	<u>Explain:</u>				
23	Total Compensation	\$ 190,208	\$ -	\$ 190,208	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Rita Fleming

Phone No. 501-450-5051

* ACT 1334 Sec 21

Fiscal 2010 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Central Arkansas</u>				
2	Employee Name: <u>Rita D. Fleming</u>				
3	Title: <u>Associate Vice-President for HR and Risk Mgmt</u>				
	Base Salary:				
4	<u>Salary within the Line-Item Maximum for 2009-10</u>	\$ 114,777			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 114,777	\$ -	\$ 114,777	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 11,448		\$ 11,448	
10	Health Insurance	\$ 3,953		\$ 3,953	
11	Life Insurance	\$ 231		\$ 231	
12	Social Security Match	\$ 8,418		\$ 8,418	
13	Unemployment Insurance	\$ 69		\$ 69	
14	Long-Term Disability Insurance	\$ 236		\$ 236	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 139,132	\$ -	\$ 139,132	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Rita Fleming

Phone No. 501-450-5051

* ACT 1334 Sec 21

Fiscal 2010 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Central Arkansas</u>				
2	Employee Name: <u>John A. Gale</u>				
3	Title: <u>Interim Department Chair - Mass Com and Theatre</u>				
	Base Salary:				
4	<u>Salary within the Line-Item Maximum for 2009-10</u>	\$ 117,155			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 117,155	\$ -	\$ 117,155	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 11,686		\$ 11,686	
10	Health Insurance	\$ 3,953		\$ 3,953	
11	Life Insurance	\$ 238		\$ 238	
12	Social Security Match	\$ 8,252		\$ 8,252	
13	Unemployment Insurance	\$ 70		\$ 70	
14	Long-Term Disability Insurance	\$ 242		\$ 242	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 141,596	\$ -	\$ 141,596	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Rita Fleming

Phone No. 501-450-5051

* ACT 1334 Sec 21

Fiscal 2010 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Central Arkansas</u>				
2	Employee Name: <u>Ramesh V. Garimella</u>				
3	Title: <u>Department Chair - Mathematics</u>				
	Base Salary:				
4	<u>Salary within the Line-Item Maximum for 2009-10</u>	\$ 100,776			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 100,776	\$ -	\$ 100,776	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	<u>Retirement Match</u>	\$ 10,048		\$ 10,048	
10	<u>Health Insurance</u>	\$ 5,281		\$ 5,281	
11	<u>Life Insurance</u>	\$ 205		\$ 205	
12	<u>Social Security Match</u>	\$ 7,336		\$ 7,336	
13	<u>Unemployment Insurance</u>	\$ 60		\$ 60	
14	<u>Long-Term Disability Insurance</u>	\$ 208		\$ 208	
	<u>Special Benefits NOT Provided All Employees</u>				
15	<u>Car Provided or Car Allowance</u>			\$ -	
16	<u>House(s) Provided or Housing Allowance</u>			\$ -	
17	<u>Deferred Compensation Actually Paid During Fiscal Year</u>			\$ -	
18	<u>Annual Bonus</u>			\$ -	
19	<u>Special Bonuses</u>			\$ -	
20	<u>Additional Life Insurance Premiums</u>			\$ -	
21	<u>Club Dues (Country Club, Civic Clubs, etc.)</u>			\$ -	
22	<u>Other Compensation</u>			\$ -	
	<u>Explain:</u>				
23	Total Compensation	\$ 123,914	\$ -	\$ 123,914	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Rita Fleming

Phone No. 501-450-5051

* ACT 1334 Sec 21

Fiscal 2010 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Central Arkansas</u>				
2	Employee Name: <u>Jack Gillean</u>				
3	Title: <u>Chief of Staff</u>				
	Base Salary:				
4	<u>Salary within the Line-Item Maximum for 2009-10</u>	\$ 144,637			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 144,637	\$ -	\$ 144,637	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 14,464		\$ 14,464	
10	Health Insurance	\$ 2,574		\$ 2,574	
11	Life Insurance	\$ 292		\$ 292	
12	Social Security Match	\$ 8,882		\$ 8,882	
13	Unemployment Insurance	\$ 87		\$ 87	
14	Long-Term Disability Insurance	\$ 298		\$ 298	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 171,235	\$ -	\$ 171,235	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Rita Fleming

Phone No. 501-450-5051

* ACT 1334 Sec 21

Fiscal 2010 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Central Arkansas</u>				
2	Employee Name: <u>Jonathan A. Glenn</u>				
3	Title: <u>Associate Provost / Professor</u>				
	Base Salary:				
4	<u>Salary within the Line-Item Maximum for 2009-10</u>	\$ 125,983			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>	\$ 2,357			
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 128,340	\$ -	\$ 128,340	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	<u>Retirement Match</u>	\$ 12,804		\$ 12,804	
10	<u>Health Insurance</u>	\$ 5,217		\$ 5,217	
11	<u>Life Insurance</u>	\$ 262		\$ 262	
12	<u>Social Security Match</u>	\$ 8,638		\$ 8,638	
13	<u>Unemployment Insurance</u>	\$ 77		\$ 77	
14	<u>Long-Term Disability Insurance</u>	\$ 266		\$ 266	
	<u>Special Benefits NOT Provided All Employees</u>				
15	<u>Car Provided or Car Allowance</u>			\$ -	
16	<u>House(s) Provided or Housing Allowance</u>			\$ -	
17	<u>Deferred Compensation Actually Paid During Fiscal Year</u>			\$ -	
18	<u>Annual Bonus</u>			\$ -	
19	<u>Special Bonuses</u>			\$ -	
20	<u>Additional Life Insurance Premiums</u>			\$ -	
21	<u>Club Dues (Country Club, Civic Clubs, etc.)</u>			\$ -	
22	<u>Other Compensation</u>			\$ -	
	<u>Explain:</u>				
23	Total Compensation	\$ 155,604	\$ -	\$ 155,604	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Rita Fleming

Phone No. 501-450-5051

* ACT 1334 Sec 21

Fiscal 2010 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Central Arkansas</u>				
2	Employee Name: <u>Lance Grahn</u>				
3	Title: <u>Vice-President & Provost / Professor</u>				
	Base Salary:				
4	<u>Salary within the Line-Item Maximum for 2009-10</u>	\$ 144,363			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>	\$ 27,637			
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 172,000	\$ -	\$ 172,000	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	<u>Retirement Match</u>	\$ 17,200		\$ 17,200	
10	<u>Health Insurance</u>	\$ 5,376		\$ 5,376	
11	<u>Life Insurance</u>	\$ 349		\$ 349	
12	<u>Social Security Match</u>	\$ 9,312		\$ 9,312	
13	<u>Unemployment Insurance</u>	\$ 103		\$ 103	
14	<u>Long-Term Disability Insurance</u>	\$ 357		\$ 357	
	<u>Special Benefits NOT Provided All Employees</u>				
15	<u>Car Provided or Car Allowance</u>			\$ -	
16	<u>House(s) Provided or Housing Allowance</u>			\$ -	
17	<u>Deferred Compensation Actually Paid During Fiscal Year</u>			\$ -	
18	<u>Annual Bonus</u>			\$ -	
19	<u>Special Bonuses</u>			\$ -	
20	<u>Additional Life Insurance Premiums</u>			\$ -	
21	<u>Club Dues (Country Club, Civic Clubs, etc.)</u>			\$ -	
22	<u>Other Compensation</u>			\$ -	
	<u>Explain:</u>				
23	Total Compensation	\$ 204,698	\$ -	\$ 204,698	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Rita Fleming

Phone No. 501-450-5051

* ACT 1334 Sec 21

Fiscal 2010 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Central Arkansas</u>				
2	Employee Name: <u>Kenneth M. Griffin</u>				
3	Title: <u>Department Chair - Management Info Systems</u>				
	Base Salary:				
4	<u>Salary within the Line-Item Maximum for 2009-10</u>	\$ 120,176			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 120,176	\$ -	\$ 120,176	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 12,089		\$ 12,089	
10	Health Insurance	\$ 5,459		\$ 5,459	
11	Life Insurance	\$ 158		\$ 158	
12	Social Security Match	\$ 8,351		\$ 8,351	
13	Unemployment Insurance	\$ 73		\$ 73	
14	Long-Term Disability Insurance	\$ 248		\$ 248	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 146,554	\$ -	\$ 146,554	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Rita Fleming

Phone No. 501-450-5051

* ACT 1334 Sec 21

Fiscal 2010 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Central Arkansas</u>				
2	Employee Name: <u>Neil W. Hattlestad</u>				
3	Title: <u>Dean, College of Health and Behavioral Sciences</u>				
	Base Salary:				
4	<u>Salary within the Line-Item Maximum for 2009-10</u>	\$ 133,723			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>	\$ 7,777			
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 141,500	\$ -	\$ 141,500	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	<u>Retirement Match</u>	\$ 14,120		\$ 14,120	
10	<u>Health Insurance</u>	\$ 5,459		\$ 5,459	
11	<u>Life Insurance</u>	\$ 1,501		\$ 1,501	
12	<u>Social Security Match</u>	\$ 8,826		\$ 8,826	
13	<u>Unemployment Insurance</u>	\$ 85		\$ 85	
14	<u>Long-Term Disability Insurance</u>	\$ 293		\$ 293	
	<u>Special Benefits NOT Provided All Employees</u>				
15	<u>Car Provided or Car Allowance</u>			\$ -	
16	<u>House(s) Provided or Housing Allowance</u>			\$ -	
17	<u>Deferred Compensation Actually Paid During Fiscal Year</u>			\$ -	
18	<u>Annual Bonus</u>			\$ -	
19	<u>Special Bonuses</u>			\$ -	
20	<u>Additional Life Insurance Premiums</u>			\$ -	
21	<u>Club Dues (Country Club, Civic Clubs, etc.)</u>			\$ -	
22	<u>Other Compensation</u>			\$ -	
	<u>Explain:</u>				
23	Total Compensation	\$ 171,784	\$ -	\$ 171,784	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Rita Fleming

Phone No. 501-450-5051

* ACT 1334 Sec 21

Fiscal 2010 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Central Arkansas</u>				
2	Employee Name: <u>Joseph Horton</u>				
3	Title: <u>Interim Department Chair</u>				
	Base Salary:				
4	<u>Salary within the Line-Item Maximum for 2009-10</u>	\$ 105,880			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 105,880	\$ -	\$ 105,880	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 10,588		\$ 10,588	
10	Health Insurance	\$ 5,462		\$ 5,462	
11	Life Insurance	\$ 132		\$ 132	
12	Social Security Match	\$ 7,535		\$ 7,535	
13	Unemployment Insurance	\$ 64		\$ 64	
14	Long-Term Disability Insurance	\$ 211		\$ 211	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 129,873	\$ -	\$ 129,873	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Rita Fleming

Phone No. _____

* ACT 1334 Sec 21

Fiscal 2010 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Central Arkansas</u>				
2	Employee Name: <u>Chenyi Hu</u>				
3	Title: <u>Department Chair - Computer Science</u>				
	Base Salary:				
4	<u>Salary within the Line-Item Maximum for 2009-10</u>	\$ 125,206			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>	\$ 12,532			
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 137,738	\$ -	\$ 137,738	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 13,744		\$ 13,744	
10	Health Insurance	\$ 5,416		\$ 5,416	
11	Life Insurance	\$ 264		\$ 264	
12	Social Security Match	\$ 8,593		\$ 8,593	
13	Unemployment Insurance	\$ 83		\$ 83	
14	Long-Term Disability Insurance	\$ 268		\$ 268	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 166,106	\$ -	\$ 166,106	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Rita Fleming

Phone No. 501-450-5051

* ACT 1334 Sec 21

Fiscal 2010 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Central Arkansas</u>				
2	Employee Name: <u>Maurice A. Lee</u>				
3	Title: <u>Dean, College of Liberal Arts</u>				
	Base Salary:				
4	<u>Salary within the Line-Item Maximum for 2009-10</u>	\$ 125,888			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 125,888	\$ -	\$ 125,888	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 12,559		\$ 12,559	
10	Health Insurance	\$ 5,459		\$ 5,459	
11	Life Insurance	\$ 166		\$ 166	
12	Social Security Match	\$ 8,612		\$ 8,612	
13	Unemployment Insurance	\$ 76		\$ 76	
14	Long-Term Disability Insurance	\$ 261		\$ 261	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 153,020	\$ -	\$ 153,020	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Rita Fleming

Phone No. 501-450-5051

* ACT 1334 Sec 21

Fiscal 2010 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Central Arkansas</u>				
2	Employee Name: <u>Elaine McNiece</u>				
3	Title: <u>Associate Provost / Professor</u>				
	Base Salary:				
4	<u>Salary within the Line-Item Maximum for 2009-10</u>	\$ 124,082			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 124,082	\$ -	\$ 124,082	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	<u>Retirement Match</u>	\$ 17,371		\$ 17,371	
10	<u>Health Insurance</u>	\$ 3,953		\$ 3,953	
11	<u>Life Insurance</u>	\$ 252		\$ 252	
12	<u>Social Security Match</u>	\$ 8,546		\$ 8,546	
13	<u>Unemployment Insurance</u>	\$ 74		\$ 74	
14	<u>Long-Term Disability Insurance</u>	\$ 257		\$ 257	
	<u>Special Benefits NOT Provided All Employees</u>				
15	<u>Car Provided or Car Allowance</u>			\$ -	
16	<u>House(s) Provided or Housing Allowance</u>			\$ -	
17	<u>Deferred Compensation Actually Paid During Fiscal Year</u>			\$ -	
18	<u>Annual Bonus</u>			\$ -	
19	<u>Special Bonuses</u>			\$ -	
20	<u>Additional Life Insurance Premiums</u>			\$ -	
21	<u>Club Dues (Country Club, Civic Clubs, etc.)</u>			\$ -	
22	<u>Other Compensation</u>			\$ -	
	<u>Explain:</u>				
23	Total Compensation	\$ 154,535	\$ -	\$ 154,535	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Rita Fleming

Phone No. 501-450-5051

* ACT 1334 Sec 21

Fiscal 2010 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Central Arkansas</u>				
2	Employee Name: <u>Allen C. Meadors</u>				
3	Title: <u>President</u>				
	Base Salary:				
4	<u>Salary within the Line-Item Maximum for 2009-10</u>	\$ 169,912			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>	\$ 42,478			
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>		\$ 25,610		
8	Total Base Salary	\$ 212,390	\$ 25,610	238,000.00	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	<u>Retirement Match</u>	\$ 29,735	\$ 3,585	33,320.00	
10	<u>Health Insurance</u>	\$ 5,908		5,908.19	
11	<u>Life Insurance</u>	\$ 469	\$ 64	533.12	
12	<u>Social Security Match</u>	\$ 16,416	\$ 371	16,786.85	
13	<u>Unemployment Insurance</u>	\$ 127	\$ 15	142.80	
14	<u>Long-Term Disability Insurance</u>	\$ 483	\$ 49	531.56	
	<u>Special Benefits NOT Provided All Employees</u>				
15	<u>Car Allowance</u>		\$ 9,000	9,000.00	
16	<u>House(s) Provided or Housing Allowance (House Value \$1,124,824 * .04 * .45) + Parent's House</u>		\$ 32,247	32,246.83	
17	<u>Deferred Compensation Actually Paid During Fiscal Year</u>			-	
18	<u>Annual Bonus</u>			-	
19	<u>Special Bonuses</u>			-	
20	<u>Additional Life Insurance Premiums</u>			-	
21	<u>Club Dues (Country Club, Civic Clubs, etc.)</u>		\$ 957	957.00	
22	<u>Other Compensation</u>			-	
	<u>Explain:</u>				
23	Total Compensation	\$ 265,528	\$ 71,899	337,426.35	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Rita Fleming

Phone No. 501-450-5051

* ACT 1334 Sec 21

Fiscal 2010 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Central Arkansas</u>				
2	Employee Name: <u>Patricia H. Mounce</u>				
3	Title: <u>Department Chair - Accounting</u>				
	Base Salary:				
4	<u>Salary within the Line-Item Maximum for 2009-10</u>	\$ 130,296			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 130,296	\$ -	\$ 130,296	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 18,383		\$ 18,383	
10	Health Insurance	\$ 5,459		\$ 5,459	
11	Life Insurance	\$ 264		\$ 264	
12	Social Security Match	\$ 8,548		\$ 8,548	
13	Unemployment Insurance	\$ 79		\$ 79	
14	Long-Term Disability Insurance	\$ 269		\$ 269	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 163,298	\$ -	\$ 163,298	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Rita Fleming

Phone No. 501-450-5051

* ACT 1334 Sec 21

Fiscal 2010 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Central Arkansas</u>				
2	Employee Name: <u>Linda K. Musselman</u>				
3	Title: <u>Department Chair - Occupational Therapy</u>				
	Base Salary:				
4	<u>Salary within the Line-Item Maximum for 2009-10</u>	\$ 106,149			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 106,149	\$ -	\$ 106,149	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 10,585		\$ 10,585	
10	Health Insurance	\$ 4,000		\$ 4,000	
11	Life Insurance	\$ 215		\$ 215	
12	Social Security Match	\$ 7,946		\$ 7,946	
13	Unemployment Insurance	\$ 64		\$ 64	
14	Long-Term Disability Insurance	\$ 220		\$ 220	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 129,179	\$ -	\$ 129,179	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Rita Fleming

Phone No. 501-450-5051

* ACT 1334 Sec 21

Fiscal 2010 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Central Arkansas</u>				
2	Employee Name: <u>Diane Newton</u>				
3	Title: <u>Vice-President for Finance and Administration</u>				
	Base Salary:				
4	<u>Salary within the Line-Item Maximum for 2009-10</u>	\$ 140,107			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>	\$ 29,893			
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 170,000	\$ -	\$ 170,000	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	<u>Retirement Match</u>	\$ 17,000		\$ 17,000	
10	<u>Health Insurance</u>	\$ 4,363		\$ 4,363	
11	<u>Life Insurance</u>	\$ 143		\$ 143	
12	<u>Social Security Match</u>	\$ 8,967		\$ 8,967	
13	<u>Unemployment Insurance</u>	\$ 97		\$ 97	
14	<u>Long-Term Disability Insurance</u>	\$ 187		\$ 187	
	<u>Special Benefits NOT Provided All Employees</u>				
15	<u>Car Provided or Car Allowance</u>			\$ -	
16	<u>House(s) Provided or Housing Allowance</u>			\$ -	
17	<u>Deferred Compensation Actually Paid During Fiscal Year</u>			\$ -	
18	<u>Annual Bonus</u>			\$ -	
19	<u>Special Bonuses</u>			\$ -	
20	<u>Additional Life Insurance Premiums</u>			\$ -	
21	<u>Club Dues (Country Club, Civic Clubs, etc.)</u>			\$ -	
22	<u>Other Compensation</u>			\$ -	
	<u>Explain:</u>				
23	Total Compensation	\$ 200,757	\$ -	\$ 200,757	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Rita Fleming

Phone No. 501-450-5051

* ACT 1334 Sec 21

Fiscal 2010 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Central Arkansas</u>				
2	Employee Name: <u>Randy J. Pastor</u>				
3	Title: <u>Senior Physician</u>				
	Base Salary:				
4	<u>Salary within the Line-Item Maximum for 2009-10</u>	\$ 154,500			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>	\$ 1,800			
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 156,300	\$ -	\$ 156,300	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	<u>Retirement Match</u>	\$ 21,882		\$ 21,882	
10	<u>Health Insurance</u>	\$ 7,103		\$ 7,103	
11	<u>Life Insurance</u>	\$ 317		\$ 317	
12	<u>Social Security Match</u>	\$ 8,987		\$ 8,987	
13	<u>Unemployment Insurance</u>	\$ 94		\$ 94	
14	<u>Long-Term Disability Insurance</u>	\$ 324		\$ 324	
	<u>Special Benefits NOT Provided All Employees</u>				
15	<u>Car Provided or Car Allowance</u>			\$ -	
16	<u>House(s) Provided or Housing Allowance</u>			\$ -	
17	<u>Deferred Compensation Actually Paid During Fiscal Year</u>			\$ -	
18	<u>Annual Bonus</u>			\$ -	
19	<u>Special Bonuses</u>			\$ -	
20	<u>Additional Life Insurance Premiums</u>			\$ -	
21	<u>Club Dues (Country Club, Civic Clubs, etc.)</u>			\$ -	
22	<u>Other Compensation</u>			\$ -	
	<u>Explain:</u>				
23	Total Compensation	\$ 195,007	\$ -	\$ 195,007	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Rita Fleming

Phone No. 501-450-5051

* ACT 1334 Sec 21

Fiscal 2010 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Central Arkansas</u>				
2	Employee Name: <u>Rollin R. Potter</u>				
3	Title: <u>Dean, College of Fine Arts</u>				
	Base Salary:				
4	<u>Salary within the Line-Item Maximum for 2009-10</u>	\$ 126,751			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 126,751	\$ -	\$ 126,751	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 12,645		\$ 12,645	
10	Health Insurance	\$ 3,953		\$ 3,953	
11	Life Insurance	\$ 169		\$ 169	
12	Social Security Match	\$ 8,660		\$ 8,660	
13	Unemployment Insurance	\$ 76		\$ 76	
14	Long-Term Disability Insurance	\$ 262		\$ 262	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 152,516	\$ -	\$ 152,516	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Rita Fleming

Phone No. 501-450-5051

* ACT 1334 Sec 21

Fiscal 2010 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Central Arkansas</u>				
2	Employee Name: <u>Diana G. Pounder</u>				
3	Title: <u>Dean, College of Education</u>				
	Base Salary:				
4	<u>Salary within the Line-Item Maximum for 2009-10</u>	\$ 133,723			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>	\$ 4,577			
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 138,300	\$ -	\$ 138,300	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	<u>Retirement Match</u>	\$ 13,800		\$ 13,800	
10	<u>Health Insurance</u>	\$ 5,673		\$ 5,673	
11	<u>Life Insurance</u>	\$ 222		\$ 222	
12	<u>Social Security Match</u>	\$ 10,341		\$ 10,341	
13	<u>Unemployment Insurance</u>	\$ 83		\$ 83	
14	<u>Long-Term Disability Insurance</u>	\$ 243		\$ 243	
	<u>Special Benefits NOT Provided All Employees</u>				
15	<u>Car Provided or Car Allowance</u>			\$ -	
16	<u>House(s) Provided or Housing Allowance</u>			\$ -	
17	<u>Deferred Compensation Actually Paid During Fiscal Year</u>			\$ -	
18	<u>Annual Bonus</u>			\$ -	
19	<u>Special Bonuses</u>			\$ -	
20	<u>Additional Life Insurance Premiums</u>			\$ -	
21	<u>Club Dues (Country Club, Civic Clubs, etc.)</u>			\$ -	
22	<u>Other Compensation</u>			\$ -	
	<u>Explain:</u>				
23	Total Compensation	\$ 168,662	\$ -	\$ 168,662	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Rita Fleming

Phone No. 501-450-5051

* ACT 1334 Sec 21

Fiscal 2010 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Central Arkansas</u>				
2	Employee Name: <u>Nancy Reese</u>				
3	Title: <u>Department Chair - Physical Therapy</u>				
	Base Salary:				
4	<u>Salary within the Line-Item Maximum for 2009-10</u>	\$ 112,041			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 112,041	\$ -	\$ 112,041	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 11,174		\$ 11,174	
10	Health Insurance	\$ 3,953		\$ 3,953	
11	Life Insurance	\$ 227		\$ 227	
12	Social Security Match	\$ 8,127		\$ 8,127	
13	Unemployment Insurance	\$ 67		\$ 67	
14	Long-Term Disability Insurance	\$ 232		\$ 232	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 135,821	\$ -	\$ 135,821	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Rita Fleming

Phone No. 501-450-5051

* ACT 1334 Sec 21

Fiscal 2010 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Central Arkansas</u>				
2	Employee Name: <u>Sally A. Roden</u>				
3	Title: <u>Associate Provost / Professor</u>				
	Base Salary:				
4	<u>Salary within the Line-Item Maximum for 2009-10</u>	\$ 118,986			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 118,986	\$ -	\$ 118,986	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 11,869		\$ 11,869	
10	Health Insurance	\$ 3,953		\$ 3,953	
11	Life Insurance	\$ 1,273		\$ 1,273	
12	Social Security Match	\$ 8,509		\$ 8,509	
13	Unemployment Insurance	\$ 71		\$ 71	
14	Long-Term Disability Insurance	\$ 246		\$ 246	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 144,908	\$ -	\$ 144,908	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Rita Fleming

Phone No. 501-450-5051

* ACT 1334 Sec 21

Fiscal 2010 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Central Arkansas</u>				
2	Employee Name: <u>Micael J. Rubach</u>				
3	Title: <u>MBA Director/Associate Professor</u>				
	Base Salary:				
4	<u>Salary within the Line-Item Maximum for 2009-10</u>	\$ 115,863			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 115,863	\$ -	\$ 115,863	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 11,758		\$ 11,758	
10	Health Insurance	\$ 5,416		\$ 5,416	
11	Life Insurance	\$ 235		\$ 235	
12	Social Security Match	\$ 8,426		\$ 8,426	
13	Unemployment Insurance	\$ 71		\$ 71	
14	Long-Term Disability Insurance	\$ 239		\$ 239	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 142,008	\$ -	\$ 142,008	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Rita Fleming

Phone No. 501-450-5051

* ACT 1334 Sec 21

Fiscal 2010 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Central Arkansas</u>				
2	Employee Name: <u>Steven W. Runge</u>				
3	Title: <u>Interim Dean, College of Natural Science & Math</u>				
	Base Salary:				
4	<u>Salary within the Line-Item Maximum for 2009-10</u>	\$ 122,000			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 122,000	\$ -	\$ 122,000	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 12,200		\$ 12,200	
10	Health Insurance	\$ 7,103		\$ 7,103	
11	Life Insurance	\$ 242		\$ 242	
12	Social Security Match	\$ 8,263		\$ 8,263	
13	Unemployment Insurance	\$ 71		\$ 71	
14	Long-Term Disability Insurance	\$ 247		\$ 247	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 150,127	\$ -	\$ 150,127	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Rita Fleming

Phone No. 501-450-5051

* ACT 1334 Sec 21

Fiscal 2010 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Central Arkansas</u>				
2	Employee Name: <u>Richard I. Scott</u>				
3	Title: <u>Dean, Honors College</u>				
	Base Salary:				
4	<u>Salary within the Line-Item Maximum for 2009-10</u>	\$ 104,631			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 104,631	\$ -	\$ 104,631	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 10,433		\$ 10,433	
10	Health Insurance	\$ 4,000		\$ 4,000	
11	Life Insurance	\$ 213		\$ 213	
12	Social Security Match	\$ 8,030		\$ 8,030	
13	Unemployment Insurance	\$ 63		\$ 63	
14	Long-Term Disability Insurance	\$ 216		\$ 216	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 127,586	\$ -	\$ 127,586	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Rita Fleming

Phone No. 501-450-5051

* ACT 1334 Sec 21

Fiscal 2010 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Central Arkansas</u>				
2	Employee Name: <u>Leonard Seawood</u>				
3	Title: <u>Dean, Academic Outreach and Extended Programs</u>				
	Base Salary:				
4	<u>Salary within the Line-Item Maximum for 2009-10</u>	\$ 110,300			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 110,300	\$ -	\$ 110,300	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 11,000		\$ 11,000	
10	Health Insurance	\$ 5,107		\$ 5,107	
11	Life Insurance	\$ 223		\$ 223	
12	Social Security Match	\$ 8,247		\$ 8,247	
13	Unemployment Insurance	\$ 66		\$ 66	
14	Long-Term Disability Insurance	\$ 228		\$ 228	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 135,171	\$ -	\$ 135,171	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Rita Fleming

Phone No. 501-450-5051

* ACT 1334 Sec 21

Fiscal 2010 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Central Arkansas</u>				
2	Employee Name: <u>David J. Skotko</u>				
3	Title: <u>Department Chair - Psychology-Counseling</u>				
	Base Salary:				
4	<u>Salary within the Line-Item Maximum for 2009-10</u>	\$ 112,676			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 112,676	\$ -	\$ 112,676	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 11,238		\$ 11,238	
10	Health Insurance	\$ 4,000		\$ 4,000	
11	Life Insurance	\$ 229		\$ 229	
12	Social Security Match	\$ 8,213		\$ 8,213	
13	Unemployment Insurance	\$ 68		\$ 68	
14	Long-Term Disability Insurance	\$ 233		\$ 233	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 136,657	\$ -	\$ 136,657	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Rita Fleming

Phone No. 501-450-5051

* ACT 1334 Sec 21

Fiscal 2010 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Central Arkansas</u>				
2	Employee Name: <u>Daniel Scott Smith</u>				
3	Title: <u>Executive Director of AR Public School Resource Center</u>				
	Base Salary:				
4	<u>Salary within the Line-Item Maximum for 2009-10</u>	\$ 124,360			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 124,360	\$ -	\$ 124,360	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 17,410		\$ 17,410	
10	Health Insurance	\$ 3,805		\$ 3,805	
11	Life Insurance	\$ 252		\$ 252	
12	Social Security Match	\$ 8,521		\$ 8,521	
13	Unemployment Insurance	\$ 75		\$ 75	
14	Long-Term Disability Insurance	\$ 256		\$ 256	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 154,679	\$ -	\$ 154,679	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Rita Fleming

Phone No. _____

* ACT 1334 Sec 21

Fiscal 2010 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Central Arkansas</u>				
2	Employee Name: <u>Bradley B. Teague</u>				
3	Title: <u>Head Coach / Athletic Director</u>				
	Base Salary:				
4	<u>Salary within the Line-Item Maximum for 2009-10</u>	\$ 137,938			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>	\$ 2,062			
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 140,000	\$ -	\$ 140,000	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	<u>Retirement Match</u>	\$ 13,794	\$ 206	\$ 14,000	
10	<u>Health Insurance</u>	\$ 7,103		\$ 7,103	
11	<u>Life Insurance</u>	\$ 281	\$ 4	\$ 285	
12	<u>Social Security Match</u>	\$ 8,778	\$ 30	\$ 8,808	
13	<u>Unemployment Insurance</u>	\$ 83	\$ 1	\$ 84	
14	<u>Long-Term Disability Insurance</u>	\$ 286	\$ 5	\$ 291	
	<u>Special Benefits NOT Provided All Employees</u>				
15	<u>Car Provided or Car Allowance</u>	\$ 900		\$ 900	
16	<u>House(s) Provided or Housing Allowance</u>			\$ -	
17	<u>Deferred Compensation Actually Paid During Fiscal Year</u>			\$ -	
18	<u>Annual Bonus</u>			\$ -	
19	<u>Special Bonuses</u>			\$ -	
20	<u>Additional Life Insurance Premiums</u>			\$ -	
21	<u>Club Dues (Country Club, Civic Clubs, etc.)</u>		\$ 4,130	\$ 4,130	
22	<u>Other Compensation</u>			\$ -	
	<u>Explain:</u>				
23	Total Compensation	\$ 171,225	\$ 4,376	\$ 175,601	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Rita Fleming

Phone No. _____

* ACT 1334 Sec 21

Fiscal 2010 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Central Arkansas</u>				
2	Employee Name: <u>Barbara G. Williams</u>				
3	Title: <u>Department Chair - Nursing</u>				
	Base Salary:				
4	<u>Salary within the Line-Item Maximum for 2009-10</u>	\$ 103,181			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 103,181	\$ -	\$ 103,181	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 10,288		\$ 10,288	
10	Health Insurance	\$ 5,416		\$ 5,416	
11	Life Insurance	\$ 209		\$ 209	
12	Social Security Match	\$ 7,594		\$ 7,594	
13	Unemployment Insurance	\$ 62		\$ 62	
14	Long-Term Disability Insurance	\$ 213		\$ 213	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 126,963	\$ -	\$ 126,963	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Rita Fleming

Phone No. 501-450-5051

* ACT 1334 Sec 21

Fiscal 2010 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Central Arkansas</u>				
2	Employee Name: <u>Ronald D. Williams</u>				
3	Title: <u>Vice-President for Student Services</u>				
	Base Salary:				
4	<u>Salary within the Line-Item Maximum for 2009-10</u>	\$ 138,879			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>	\$ 1,189			
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 140,068	\$ -	\$ 140,068	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 14,007		\$ 14,007	
10	Health Insurance	\$ 4,000		\$ 4,000	
11	Life Insurance	\$ 284		\$ 284	
12	Social Security Match	\$ 8,847		\$ 8,847	
13	Unemployment Insurance	\$ 84		\$ 84	
14	Long-Term Disability Insurance	\$ 289		\$ 289	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 167,578	\$ -	\$ 167,578	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Rita Fleming

Phone No. 501-450-5051

* ACT 1334 Sec 21

Fiscal 2010 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Central Arkansas</u>				
2	Employee Name: <u>Corliss Williamson</u>				
3	Title: <u>Head Basketball Coach</u>				
	Base Salary:				
4	<u>Salary within the Line-Item Maximum for 2009-10</u>	\$ 109,554			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 109,554	\$ -	\$ 109,554	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 10,955		\$ 10,955	
10	Health Insurance	\$ 6,872		\$ 6,872	
11	Life Insurance	\$ 132		\$ 132	
12	Social Security Match	\$ 7,822		\$ 7,822	
13	Unemployment Insurance	\$ 66		\$ 66	
14	Long-Term Disability Insurance	\$ 241		\$ 241	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided	\$ 550		\$ 550	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)		\$ 1,000	\$ 1,000	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 136,192	\$ 1,000	\$ 137,192	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Rita Fleming

Phone No. _____

* ACT 1334 Sec 21

Fiscal 2010 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Central Arkansas</u>				
2	Employee Name: <u>Laura J. Young</u>				
3	Title: <u>Assistant Provost / Instructor</u>				
	Base Salary:				
4	<u>Salary within the Line-Item Maximum for 2009-10</u>	\$ 101,623			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>	\$ 14,339			
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 115,962	\$ -	\$ 115,962	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	<u>Retirement Match</u>	\$ 11,566		\$ 11,566	
10	<u>Health Insurance</u>	\$ 4,929		\$ 4,929	
11	<u>Life Insurance</u>	\$ 223		\$ 223	
12	<u>Social Security Match</u>	\$ 8,877		\$ 8,877	
13	<u>Unemployment Insurance</u>	\$ 70		\$ 70	
14	<u>Long-Term Disability Insurance</u>	\$ 228		\$ 228	
	<u>Special Benefits NOT Provided All Employees</u>				
15	<u>Car Provided or Car Allowance</u>			\$ -	
16	<u>House(s) Provided or Housing Allowance</u>			\$ -	
17	<u>Deferred Compensation Actually Paid During Fiscal Year</u>			\$ -	
18	<u>Annual Bonus</u>			\$ -	
19	<u>Special Bonuses</u>			\$ -	
20	<u>Additional Life Insurance Premiums</u>			\$ -	
21	<u>Club Dues (Country Club, Civic Clubs, etc.)</u>			\$ -	
22	<u>Other Compensation</u>			\$ -	
	<u>Explain:</u>				
23	Total Compensation	\$ 141,855	\$ -	\$ 141,855	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Rita Fleming

Phone No. 501-450-5051

* ACT 1334 Sec 21

Administrator's Compensation Survey for 2009-10

In accordance with ACT 321 of 2009

ARKANSAS NORTHEASTERN COLLEGE

Fiscal 2010 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Arkansas Northeastern College</u>				
2	Employee Name: <u>Robert L. Myers</u>				
3	Title: <u>President ANC</u>				
	Base Salary:				
4	<u>Salary within the Line-Item Maximum for 2009-10</u>	\$ 129,457			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>	\$ 31,543			
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 161,000	0	\$ 161,000	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 19,320		\$ 19,320	
10	Health Insurance	\$ 4,872		\$ 4,872	
11	Life Insurance	\$ 1,487		\$ 1,487	
12	Social Security Match	\$ 8,956		\$ 8,956	
13	Unemployment Insurance	\$ -		\$ -	
14	Long-Term Disability Insurance	\$ 315		\$ 315	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance	\$ 4,820		\$ 4,820	
16	House(s) Provided or Housing Allowance	\$ 12,000		\$ 12,000	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ -		\$ -	
18	Annual Bonus	\$ -		\$ -	
19	Special Bonuses	\$ -		\$ -	
20	Additional Life Insurance Premiums	\$ -		\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ -	3474	\$ 3,474	ANC Foundation
22	Other Compensation	\$ -		\$ -	
	Explain: <u>Career Service Payment</u>	\$ 800		800	
23	Total Compensation	\$ 213,570	3474	\$ 217,044	
24	Deferred Compensation Annual Accumulation but NOT Paid				
Survey completed by: <u>Carol Wilf</u>		Phone No. <u>(870) 762-3121</u>			

* ACT 1334 Sec 21

Administrator's Compensation Survey for 2009-10

In accordance with ACT 321 of 2009

ARKANSAS STATE UNIVERSITY - BEEBE

Fiscal 2010 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>ASU-Beebe</u>				
2	Employee Name: <u>Jerry Carlisle</u>				
3	Title: <u>Vice Chancellor for Finance & Administration</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2009-10	\$ 97,437			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 6,887			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 104,324	0	\$ 104,324	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 10,432		\$ 10,432	
10	Health Insurance	\$ 3,448		\$ 3,448	
11	Life Insurance	\$ 169		\$ 169	
12	Social Security Match	\$ 7,981		\$ 7,981	
13	Unemployment Insurance	\$ 595		\$ 595	
14	Long-Term Disability Insurance	\$ 252		\$ 252	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses	\$ 2,086		\$ 2,086	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 129,286	0	\$ 129,286	
24	Deferred Compensation Annual Accumulation but NOT Paid				
Survey completed by: <u>Jerry Carlisle</u>		Phone No. <u>501-882-8835</u>			

* ACT 1334 Sec 21

Fiscal 2010 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>ASU-Beebe</u>				
2	Employee Name: <u>Ted Kalthoff</u>				
3	Title: <u>Vice Chancellor for Academic Affairs</u>				
4	Base Salary: <u>Salary within the Line-Item Maximum for 2009-10</u>	\$ 100,531			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 100,531	0	\$ 100,531	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 10,053		\$ 10,053	
10	Health Insurance	\$ 6,077		\$ 6,077	
11	Life Insurance	\$ 169		\$ 169	
12	Social Security Match	\$ 7,691		\$ 7,691	
13	Unemployment Insurance	\$ 573		\$ 573	
14	Long-Term Disability Insurance	\$ 252		\$ 252	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses	\$ 2,011		\$ 2,011	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 127,356	0	\$ 127,356	
24	Deferred Compensation Annual Accumulation but NOT Paid				
Survey completed by: <u>Jerry Carlisle</u> Phone No. <u>501-882-8835</u>					

* ACT 1334 Sec 21

Fiscal 2010 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>ASU-Beebe</u>				
2	Employee Name: <u>Eugene McKay</u>				
3	Title: <u>Chancellor</u>				
4	Base Salary:				
4	Salary within the Line-Item Maximum for 2009-10	\$ 129,457			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 27,651			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 157,108	0	\$ 157,108	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 15,710		\$ 15,710	
10	Health Insurance	\$ 3,448		\$ 3,448	
11	Life Insurance	\$ 169		\$ 169	
12	Social Security Match	\$ 12,019		\$ 12,019	
13	Unemployment Insurance	\$ 896		\$ 896	
14	Long-Term Disability Insurance	\$ 252		\$ 252	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$ 1,107		\$ 1,107	
16	House(s) Provided or Housing Allowance	\$ 18,000		\$ 18,000	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses	\$ 3,142		\$ 3,142	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 211,850	0	\$ 211,850	
24	Deferred Compensation Annual Accumulation but NOT Paid				
Survey completed by: <u>Jerry Carlisle</u> Phone No. <u>502-882-8835</u>					

* ACT 1334 Sec 21

Administrator's Compensation Survey for 2009-10

In accordance with ACT 321 of 2009

ARKANSAS STATE UNIVERSITY - MOUNTAIN HOME

Fiscal 2010 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Arkansas State University - Mountain Home</u>				
2	Employee Name: <u>Pat Bailey</u>				
3	Title: <u>Vice Chancellor for Academic Affairs</u>				
	Base Salary:				
4	<u>Salary within the Line-Item Maximum for 2009-10</u>	\$ 103,905			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>	\$ 460			
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 104,365	0	\$ 104,365	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 10,845		\$ 10,845	
10	Health Insurance	\$ 6,077		\$ 6,077	
11	Life Insurance	\$ 169		\$ 169	
12	Social Security Match	\$ 8,053		\$ 8,053	
13	Unemployment Insurance	\$ -		\$ -	
14	Long-Term Disability Insurance	\$ 365		\$ 365	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus	\$ 900		\$ 900	
19	Special Bonuses	\$ 4,087		\$ 4,087	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 134,862	0	\$ 134,862	
24	Deferred Compensation Annual Accumulation but NOT Paid				
Survey completed by: <u>John Davidson</u>		Phone No. <u>8.71E+09</u>			

* ACT 1334 Sec 21

Fiscal 2010 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Arkansas State University - Mountain Home</u>				
2	Employee Name: <u>Ed Coulter</u>				
3	Title: <u>Chancellor</u>				
	Base Salary:				
4	<u>Salary within the Line-Item Maximum for 2009-10</u>	\$ 129,457			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>	\$ 27,651			
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 157,108	0	\$ 157,108	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 16,025		\$ 16,025	
10	Health Insurance	\$ 6,077		\$ 6,077	
11	Life Insurance	\$ 169		\$ 169	
12	Social Security Match	\$ 9,422		\$ 9,422	
13	Unemployment Insurance	\$ -		\$ -	
14	Long-Term Disability Insurance	\$ 550		\$ 550	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance	\$ 1,137		\$ 1,137	
16	House(s) Provided or Housing Allowance	\$ 18,000		\$ 18,000	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus	\$ 600		\$ 600	
19	Special Bonuses	\$ 3,142		\$ 3,142	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)		660	\$ 660	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 212,230	660	\$ 212,890	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: John Davidson

Phone No. 8.71E+09

* ACT 1334 Sec 21

Administrator's Compensation Survey for 2009-10

In accordance with ACT 321 of 2009

ARKANSAS STATE UNIVERSITY - NEWPORT

Fiscal 2010 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Arkansas State University-Newport</u>				
2	Employee Name: <u>Dr. Larry Davis</u>				
3	Title: <u>Vice Chancellor for Academic Affairs</u>				
	Base Salary:				
4	<u>Salary within the Line-Item Maximum for 2009-10</u>	\$ 100,489			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 100,489	0	\$ 100,489	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 14,068		\$ 14,068	
10	Health Insurance	\$ 3,820		\$ 3,820	
11	Life Insurance	\$ 162		\$ 162	
12	Social Security Match	\$ 7,687		\$ 7,687	
13	Unemployment Insurance	\$ 1,688		\$ 1,688	
14	Long-Term Disability Insurance	\$ 252		\$ 252	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance	\$ -		\$ -	
16	House(s) Provided or Housing Allowance	\$ -		\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ -		\$ -	
18	Annual Bonus	\$ -		\$ -	
19	Special Bonuses	\$ 1,507		\$ 1,507	
20	Additional Life Insurance Premiums	\$ -		\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
22	Other Compensation	\$ -		\$ -	
	Explain:				
23	Total Compensation	\$ 129,674	0	\$ 129,674	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: _____

Phone No. _____

* ACT 1334 Sec 21

Fiscal 2010 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Arkansas State University-Newport</u>				
2	Employee Name: <u>Dr. Larry N. Williams</u>				
3	Title: <u>Chancellor</u>				
	Base Salary:				
4	<u>Salary within the Line-Item Maximum for 2009-10</u>	\$ 129,457			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>	\$ 27,651			
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 157,108	0	\$ 157,108	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 15,711		\$ 15,711	
10	Health Insurance	\$ 3,820		\$ 3,820	
11	Life Insurance	\$ 162		\$ 162	
12	Social Security Match	\$ 8,857		\$ 8,857	
13	Unemployment Insurance	\$ 2,639		\$ 2,639	
14	Long-Term Disability Insurance	\$ 252		\$ 252	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$ 6,086		\$ 6,086	
16	House(s) Provided or Housing Allowance	\$ 18,000		\$ 18,000	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ -		\$ -	
18	Annual Bonus	\$ -		\$ -	
19	Special Bonuses	\$ 3,142		\$ 3,142	
20	Additional Life Insurance Premiums	\$ -		\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)		2013.3	\$ 2,013	
22	Other Compensation		7986.7	\$ 7,987	
	Explain: <u>Donations to other civic organizations and/or events</u>				
23	Total Compensation	\$ 215,777	10000	\$ 225,777	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Bettye H. Davis

Phone No. 870-512-7874

* ACT 1334 Sec 21

Administrator's Compensation Survey for 2009-10

In accordance with ACT 321 of 2009

BLACK RIVER TECHNICAL COLLEGE

Fiscal 2010 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Black River Technical College</u>				
2	Employee Name: <u>Richard Gaines</u>				
3	Title: <u>President</u>				
	Base Salary:				
4	<u>Salary within the Line-Item Maximum for 2009-10</u>	\$ 129,457			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>	\$ 27,544			
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 157,001	0	\$ 157,001	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 21,980		\$ 21,980	
10	Health Insurance	\$ 5,400		\$ 5,400	
11	Life Insurance			\$ -	
12	Social Security Match	\$ 12,011		\$ 12,011	
13	Unemployment Insurance	\$ 361		\$ 361	
14	Long-Term Disability Insurance			\$ -	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance	\$ 12,000		\$ 12,000	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 1,550		\$ 1,550	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 210,303	0	\$ 210,303	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Julie Edington, Human Resources

Phone No. 870-248-4000, Ext. 4032

* ACT 1334 Sec 21

Administrator's Compensation Survey for 2009-10

In accordance with ACT 321 of 2009

COSSATOT COMMUNITY COLLEGE OF THE UNIVERSITY OF ARKANSAS

Fiscal 2010 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Cossatot Community College of the University of Arkansas</u>				
2	Employee Name: <u>Frank Adams</u>				
3	Title: <u>Chancellor</u>				
	Base Salary:				
4	<u>Salary within the Line-Item Maximum for 2009-10</u>	\$ 129,457			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>	\$ 25,543			
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 155,000	0	\$ 155,000	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 20,241		\$ 20,241	
10	Health Insurance (Health - 450 per month, Dental 26 per month)	\$ 5,712		\$ 5,712	
11	Life Insurance	\$ 25		\$ 25	
12	Social Security Match	\$ 8,889		\$ 8,889	
13	Unemployment Insurance	\$ 31		\$ 31	
14	Long-Term Disability Insurance			\$ -	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$ 1,320		\$ 1,320	
16	House(s) Provided or Housing Allowance	\$ 18,000		\$ 18,000	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation	\$ 700		\$ 700	
	Explain: <u>Career Service Award</u>				
23	Total Compensation	\$ 209,918	0	\$ 209,918	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Charlotte Johnson

Phone No. 870-584-4471 Ext 1115

* ACT 1334 Sec 21

Administrator's Compensation Survey for 2009-10

In accordance with ACT 321 of 2009

EAST ARKANSAS COMMUNITY COLLEGE

Fiscal 2010 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>East Arkansas Community College</u>				
2	Employee Name: <u>Morris Boydston</u>				
3	Title: <u>Vice President for Business Affairs</u>				
	Base Salary:				
4	<u>Salary within the Line-Item Maximum for 2009-10</u>	\$ 97,437			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>	\$ 2,679			
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 100,116	0	\$ 100,116	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 14,016		\$ 14,016	
10	Health Insurance (Health \$6364, Dental \$296)	\$ 6,660		\$ 6,660	
11	Life Insurance	\$ 30		\$ 30	
12	Social Security Match	\$ 6,984		\$ 6,984	
13	Unemployment Insurance	\$ 160		\$ 160	
14	Long-Term Disability Insurance	\$ 400		\$ 400	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus (Career Service)	\$ 700		\$ 700	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain: Family Health Coverage \$6,875				
	Family Dental Coverage \$552				
23	Total Compensation	\$ 129,066	0	\$ 129,066	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Jacki Swan

Phone No. 870-633-4480

* ACT 1334 Sec 21

Fiscal 2010 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>East Arkansas Community College</u>				
2	Employee Name: <u>Coy Grace</u>				
3	Title: <u>President</u>				
4	Base Salary: <u>Salary within the Line-Item Maximum for 2009-10</u>	\$ 129,457			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>	\$ 28,982			
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 158,439	0	\$ 158,439	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 22,181		\$ 22,181	
10	Health Insurance (Health \$5446, Dental \$296)	\$ 5,742		\$ 5,742	
11	Life Insurance	\$ 30		\$ 30	
12	Social Security Match	\$ 8,919		\$ 8,919	
13	Unemployment Insurance	\$ 255		\$ 255	
14	Long-Term Disability Insurance	\$ 634		\$ 634	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance	\$ 2,807		\$ 2,807	
16	House(s) Provided or Housing Allowance	\$ 12,830		\$ 12,830	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus (Career Service)	\$ 700		\$ 700	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation	\$ 7,427		\$ 7,427	
	Explain: Family Health Coverage \$6,875				
	Family Dental Coverage \$552				
23	Total Compensation	\$ 219,964	0	\$ 219,964	
24	Deferred Compensation Annual Accumulation but NOT Paid				
Survey completed by: <u>Morris Boydston</u> Phone No. <u>870-633-4480</u>					

* ACT 1334 Sec 21

Administrator's Compensation Survey for 2009-10

In accordance with ACT 321 of 2009

MID SOUTH COMMUNITY COLLEGE

Fiscal 2010 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Mid-South Community College</u>				
2	Employee Name: <u>Dr. Barbara Baxter</u>				
3	Title: <u>Chief Administration Officer</u>				
	Base Salary:				
4	<u>Salary within the Line-Item Maximum for 2009-10</u>	\$ 114,423			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 114,423	0	\$ 114,423	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 16,019		\$ 16,019	
10	Health Insurance	\$ 5,400		\$ 5,400	
11	Life Insurance	\$ 57		\$ 57	
12	Social Security Match	\$ 6,622		\$ 6,622	
13	Unemployment Insurance	\$ 984		\$ 984	
14	Long-Term Disability Insurance	\$ 534		\$ 534	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus	\$ 700		\$ 700	Career Service Bonus
19	Special Bonuses			\$ -	Productivity Bonus Information not available at this time.
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 144,739	0	\$ 144,739	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Susan Marshall

Phone No. 870-733-6716

* ACT 1334 Sec 21

Fiscal 2010 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Mid-South Community College</u>				
2	Employee Name: <u>Dr. Glen F. Fenter</u>				
3	Title: <u>President MSCC</u>				
	Base Salary:				
4	<u>Salary within the Line-Item Maximum for 2009-10</u>	\$ 129,457			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>	\$ 27,651			
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 157,108		\$ 157,108	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 21,995		\$ 21,995	
10	Health Insurance	\$ 5,400		\$ 5,400	
11	Life Insurance	\$ 57		\$ 57	
12	Social Security Match	\$ 6,621		\$ 6,621	
13	Unemployment Insurance	\$ 1,351		\$ 1,351	
14	Long-Term Disability Insurance	\$ 588		\$ 588	Maximum cap
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$ 1,624		\$ 1,624	
16	House(s) Provided or Housing Allowance	\$ 13,351		\$ 13,351	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus	\$ 700		\$ 700	Career Service Bonus
19	Special Bonuses			\$ -	Productivity Bonus Information not
20	Additional Life Insurance Premiums			\$ -	available at this time.
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 640	\$ 4,575	\$ 5,215	MSCC Foundation
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 209,435	\$ 4,575	\$ 214,010	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Susan Marshall

Phone No. 870-733-6716

* ACT 1334 Sec 21

Fiscal 2010 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Mid-South Community College</u>				
2	Employee Name: <u>Susan K Marshall</u>				
3	Title: <u>Chief Fiscal Officer</u>				
	Base Salary:				
4	<u>Salary within the Line-Item Maximum for 2009-10</u>	\$ 97,437			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>	\$ 4,176			
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 101,613	0	\$ 101,613	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 14,226		\$ 14,226	
10	Health Insurance	\$ 5,400		\$ 5,400	
11	Life Insurance	\$ 57		\$ 57	
12	Social Security Match	\$ 6,300		\$ 6,300	
13	Unemployment Insurance	\$ 874		\$ 874	
14	Long-Term Disability Insurance	\$ 475		\$ 475	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus	\$ 800		\$ 800	Career Service Bonus
19	Special Bonuses			\$ -	Productivity Bonus Information not
20	Additional Life Insurance Premiums			\$ -	available at this time.
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 129,744	0	\$ 129,744	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Susan Marshall

Phone No. 870-733-6716

* ACT 1334 Sec 21

Administrator's Compensation Survey for 2009-10

In accordance with ACT 321 of 2009

NATIONAL PARK COMMUNITY COLLEGE

Fiscal 2010 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>National Park Community College</u>				
2	Employee Name: <u>Sarah A. Carder</u>				
3	Title: <u>President</u>				
	Base Salary:				
4	<u>Salary within the Line-Item Maximum for 2009-10</u>	\$ 129,457			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>	\$ 19,728			
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 149,185	0	\$ 149,185	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 21,012		\$ 21,012	
10	Health Insurance	\$ 6,437		\$ 6,437	
11	Life Insurance	\$ 115		\$ 115	
12	Social Security Match	\$ 9,145		\$ 9,145	
13	Unemployment Insurance	\$ 495		\$ 495	
14	Long-Term Disability Insurance	\$ 435		\$ 435	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$ 2,000		\$ 2,000	
16	House(s) Provided or Housing Allowance	\$ 12,000		\$ 12,000	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 1,670	1790.67	\$ 3,461	Foundation
22	Other Compensation		1286.94	\$ 1,287	Foundation
	Explain: <u>Entertainment Expense</u>				
23	Total Compensation	\$ 202,494	3077.61	\$ 205,572	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Janet Brewer

Phone No. 501-760-4221

* ACT 1334 Sec 21

Fiscal 2010 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>National Park Community College</u>				
2	Employee Name: <u>Gordon Watts</u>				
3	Title: <u>Chief Academic Officer</u>				
4	Base Salary: <u>Salary within the Line-Item Maximum for 2009-10</u>	\$ 101,803			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 101,803	0	\$ 101,803	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 14,364		\$ 14,364	
10	Health Insurance	\$ 5,352		\$ 5,352	
11	Life Insurance	\$ 115		\$ 115	
12	Social Security Match	\$ 7,448		\$ 7,448	
13	Unemployment Insurance	\$ 339		\$ 339	
14	Long-Term Disability Insurance	\$ 298		\$ 298	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 720		\$ 720	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 130,439	0	\$ 130,439	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Janet Brewer Phone No. 501-760-4221

* ACT 1334 Sec 21

Administrator's Compensation Survey for 2009-10

In accordance with ACT 321 of 2009

NORTH ARKANSAS COLLEGE

Fiscal 2010 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>North Arkansas College</u>				
2	Employee Name: <u>Dr. Jeff Olson</u>				
3	Title: <u>President</u>				
	Base Salary:				
4	<u>Salary within the Line-Item Maximum for 2009-10</u>	\$ 129,457			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>	\$ 20,290			
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 149,747	0	\$ 149,747	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 20,965		\$ 20,965	
10	Health Insurance	\$ 9,539		\$ 9,539	
11	Life Insurance	\$ 159		\$ 159	
12	Social Security Match	\$ 8,793		\$ 8,793	
13	Unemployment Insurance			\$ -	
14	Long-Term Disability Insurance	\$ 1,067		\$ 1,067	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance	\$ 7,606		\$ 7,606	
16	House(s) Provided or Housing Allowance	\$ 18,000		\$ 18,000	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:			\$ -	
23	Total Compensation	\$ 215,876	0	\$ 215,876	
24	Deferred Compensation Annual Accumulation but NOT Paid				
Survey completed by: <u>Don Sugg</u>		Phone No. <u>870-391-3216</u>			

* ACT 1334 Sec 21

Administrator's Compensation Survey for 2009-10

In accordance with ACT 321 of 2009

NORTHWEST ARKANSAS COMMUNITY COLLEGE

Fiscal 2010 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>NorthWest Arkansas Community College</u>				
2	Employee Name: <u>Wyley Elliott</u>				
3	Title: <u>Director of Community/Continuing Ed</u>				
	Base Salary:				
4	<u>Salary within the Line-Item Maximum for 2009-10</u>	\$ 92,021			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>	\$ 22,027			
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 114,048	0	\$ 114,048	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 13,553		\$ 13,553	
10	Health Insurance	\$ 7,727		\$ 7,727	
11	Life Insurance	\$ 43		\$ 43	
12	Social Security Match	\$ 6,622		\$ 6,622	
13	Unemployment Insurance	\$ 1,095		\$ 1,095	
14	Long-Term Disability Insurance	\$ 468		\$ 468	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation	\$ -		\$ -	
	Explain:				
23	Total Compensation	\$ 143,555	0	\$ 143,555	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: _____ Phone No. _____

* ACT 1334 Sec 21

Fiscal 2010 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: NorthWest Arkansas Community College				
2	Employee Name: Steven Gates				
3	Title: Chief Development Officer				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2009-10	\$ 97,437			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 19,621			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 117,058	0	\$ 117,058	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 11,706		\$ 11,706	
10	Health Insurance	\$ 11,456		\$ 11,456	
11	Life Insurance	\$ 65		\$ 65	
12	Social Security Match	\$ 6,622		\$ 6,622	
13	Unemployment Insurance	\$ 1,124		\$ 1,124	
14	Long-Term Disability Insurance	\$ 480		\$ 480	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 148,510	0	\$ 148,510	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: _____ Phone No. _____

* ACT 1334 Sec 21

Fiscal 2010 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>NorthWest Arkansas Community College</u>				
2	Employee Name: <u>Gina Miller</u>				
3	Title: <u>Dean of Institutional Technology</u>				
	Base Salary:				
4	<u>Salary within the Line-Item Maximum for 2009-10</u>	\$ 98,755			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>	\$ 11,245			
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 110,000	0	\$ 110,000	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	<u>Retirement Match</u>	\$ 13,491		\$ 13,491	
10	<u>Health Insurance</u>	\$ -		\$ -	
11	<u>Life Insurance</u>	\$ 58		\$ 58	
12	<u>Social Security Match</u>	\$ 6,622		\$ 6,622	
13	<u>Unemployment Insurance</u>	\$ 1,056		\$ 1,056	
14	<u>Long-Term Disability Insurance</u>	\$ 451		\$ 451	
	<u>Special Benefits NOT Provided All Employees</u>				
15	<u>Car Provided or Car Allowance</u>			\$ -	
16	<u>House(s) Provided or Housing Allowance</u>			\$ -	
17	<u>Deferred Compensation Actually Paid During Fiscal Year</u>			\$ -	
18	<u>Annual Bonus</u>			\$ -	
19	<u>Special Bonuses</u>			\$ -	
20	<u>Additional Life Insurance Premiums</u>			\$ -	
21	<u>Club Dues (Country Club, Civic Clubs, etc.)</u>			\$ -	
22	<u>Other Compensation</u>			\$ -	
	<u>Explain:</u>				
23	Total Compensation	\$ 131,677	0	\$ 131,677	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: _____ Phone No. _____

* ACT 1334 Sec 21

Fiscal 2010 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>NorthWest Arkansas Community College</u>				
2	Employee Name: <u>Becky Paneitz-Danks</u>				
3	Title: <u>President</u>				
	Base Salary:				
4	<u>Salary within the Line-Item Maximum for 2009-10</u>	\$ 129,457			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>	\$ 32,364			
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 161,821	0	\$ 161,821	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 25,490	49,061	\$ 74,551	NWACC Foundation
10	Health Insurance	\$ 11,686		\$ 11,686	
11	Life Insurance	\$ 58		\$ 58	
12	Social Security Match	\$ 6,622		\$ 6,622	
13	Unemployment Insurance	\$ 1,553		\$ 1,553	
14	Long-Term Disability Insurance	\$ 663		\$ 663	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance		8,695	\$ 8,695	Private Donation and NWACC Foundation pays for the maintenance costs
16	House(s) Provided or Housing Allowance	\$ 18,000		\$ 18,000	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)		1,445	\$ 1,445	NWACC Foundation
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 225,894	59,201	\$ 285,095	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Gulizar K. Baggson

Phone No. 479-619 2203

* ACT 1334 Sec 21

Fiscal 2010 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: NorthWest Arkansas Community College				
2	Employee Name: Rodney Showalter (Retired Oct-2009)				
3	Title: Chief Fiscal Officer				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2009-10	\$ 97,437			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 16,611			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 114,048	0	\$ 114,048	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 7,528		\$ 7,528	
10	Health Insurance	\$ 5,535		\$ 5,535	
11	Life Insurance	\$ 36		\$ 36	
12	Social Security Match	\$ 6,622		\$ 6,622	
13	Unemployment Insurance	\$ 1,095		\$ 1,095	
14	Long-Term Disability Insurance	\$ 468		\$ 468	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 135,331	0	\$ 135,331	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: _____ Phone No. _____

* ACT 1334 Sec 21

Fiscal 2010 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>NorthWest Arkansas Community College</u>				
2	Employee Name: <u>John Tuthill</u>				
3	Title: <u>Chief Academic Officer</u>				
	Base Salary:				
4	<u>Salary within the Line-Item Maximum for 2009-10</u>	\$ 103,905			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>	\$ 10,143			
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 114,048	0	\$ 114,048	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 16,532		\$ 16,532	
10	Health Insurance	\$ 11,456		\$ 11,456	
11	Life Insurance	\$ 65		\$ 65	
12	Social Security Match	\$ 6,622		\$ 6,622	
13	Unemployment Insurance	\$ 1,095		\$ 1,095	
14	Long-Term Disability Insurance	\$ 468		\$ 468	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation	\$ -		\$ -	
	Explain:				
23	Total Compensation	\$ 150,285	0	\$ 150,285	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: _____ Phone No. _____

* ACT 1334 Sec 21

Administrator's Compensation Survey for 2009-10

In accordance with ACT 321 of 2009

OUACHITA TECHNICAL COLLEGE

Fiscal 2010 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>OUACHITA TECHNICAL COLLEGE</u>				
2	Employee Name: <u>Dr. Barry Ballard</u>				
3	Title: <u>President</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2009-10	\$ 129,457			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 129,457	0	\$ 129,457	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 13,858		\$ 13,858	
10	Health Insurance	\$ 4,200		\$ 4,200	
11	Life Insurance			\$ -	
12	Social Security Match	\$ 8,768		\$ 8,768	
13	Unemployment Insurance			\$ -	
14	Long-Term Disability Insurance	\$ 426		\$ 426	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$ 4,516		\$ 4,516	
16	House(s) Provided or Housing Allowance	\$ 18,000		\$ 18,000	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 179,225	0	\$ 179,225	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Roger Coomer

Phone No. 501-332-0220

* ACT 1334 Sec 21

Administrator's Compensation Survey for 2009-10

In accordance with ACT 321 of 2009

OZARKA COLLEGE

Fiscal 2010 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Ozarka College</u>				
2	Employee Name: <u>Richard L. Dawe, Ph.D.</u>				
3	Title: <u>President</u>				
	Base Salary:				
4	<u>Salary within the Line-Item Maximum for 2009-10</u>	\$ 129,457			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>	\$ 10,592			
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 140,049	0	\$ 140,049	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 16,806		\$ 16,806	
10	Health Insurance	\$ 12,066		\$ 12,066	
11	Life Insurance	\$ 50		\$ 50	
12	Social Security Match	\$ 10,714		\$ 10,714	
13	Unemployment Insurance	-		\$ -	
14	Long-Term Disability Insurance	\$ 406		\$ 406	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance	\$ 1,093		\$ 1,093	
16	House(s) Provided or Housing Allowance	\$ 16,800		\$ 16,800	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 197,984	0	\$ 197,984	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Tina Wheelis

Phone No. 870.368.7371

* ACT 1334 Sec 21

Administrator's Compensation Survey for 2009-10

In accordance with ACT 321 of 2009

PHILLIPS COMMUNITY COLLEGE OF THE UNIVERSITY OF ARKANSAS

Fiscal 2010 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Phillips Community College of the University of Arkansas</u>				
2	Employee Name: <u>James Brasel</u>				
3	Title: <u>Vice-Chancellor of Finance and Administration</u>				
	Base Salary:				
4	<u>Salary within the Line-Item Maximum for 2009-10</u>	\$ 109,336			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 109,336	0	\$ 109,336	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 10,934		\$ 10,934	
10	Health Insurance			\$ -	
11	Life Insurance	\$ 328		\$ 328	
12	Social Security Match	\$ 7,919		\$ 7,919	
13	Unemployment Insurance			\$ -	
14	Long-Term Disability Insurance			\$ -	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 128,517	0	\$ 128,517	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: _____

Phone No. _____

* ACT 1334 Sec 21

Fiscal 2010 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Phillips Community College of the University of Arkansas</u>				
2	Employee Name: <u>Dr. Steven F. Murray</u>				
3	Title: <u>Chancellor</u>				
	Base Salary:				
4	<u>Salary within the Line-Item Maximum for 2009-10</u>	\$ 129,457			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>	\$ 26,443			
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 155,900	0	\$ 155,900	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 17,390		\$ 17,390	
10	Health Insurance	\$ 5,872		\$ 5,872	
11	Life Insurance	\$ 493		\$ 493	
12	Social Security Match	\$ 9,037		\$ 9,037	
13	Unemployment Insurance			\$ -	
14	Long-Term Disability Insurance			\$ -	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance	\$ 505		\$ 505	
16	House(s) Provided or Housing Allowance	\$ 18,000		\$ 18,000	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)		2604	\$ 2,604	PCCUA Foundation
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 207,197	2604	\$ 209,801	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: _____

Phone No. _____

* ACT 1334 Sec 21

Administrator's Compensation Survey for 2009-10

In accordance with ACT 321 of 2009

PULASKI TECHNICAL COLLEGE

Fiscal 2010 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Pulaski Technical College</u>				
2	Employee Name: <u>Dan Bakke</u>				
3	Title: <u>President</u>				
	Base Salary:				
4	<u>Salary within the Line-Item Maximum for 2009-10</u>	\$ 129,457			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>	\$ 32,364			
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 161,821	0	\$ 161,821	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 19,419		\$ 19,419	
10	Health Insurance	\$ 4,307		\$ 4,307	
11	Life Insurance	\$ 50		\$ 50	
12	Social Security Match	\$ 13,579		\$ 13,579	
13	Unemployment Insurance	\$ 626		\$ 626	
14	Long-Term Disability Insurance	\$ 519		\$ 519	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance	\$ 687		\$ 687	
16	House(s) Provided or Housing Allowance	\$ 18,000		\$ 18,000	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ -		\$ -	
18	Annual Bonus	\$ -		\$ -	
19	Special Bonuses	\$ -		\$ -	
20	Additional Life Insurance Premiums	\$ -		\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 1,288		\$ 1,288	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 220,296	0	\$ 220,296	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Patricia Palmer Phone No. 501/812-2210

* ACT 1334 Sec 21

Fiscal 2010 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Pulaski Technical College</u>				
2	Employee Name: <u>Patricia Palmer</u>				
3	Title: <u>Vice President for Finance</u>				
4	Base Salary: <u>Salary within the Line-Item Maximum for 2009-10</u>	\$ 97,437			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>	\$ 7,728			
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 105,165	0	\$ 105,165	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 12,620		\$ 12,620	
10	Health Insurance	\$ 9,213		\$ 9,213	
11	Life Insurance	\$ 50		\$ 50	
12	Social Security Match	\$ 8,045		\$ 8,045	
13	Unemployment Insurance	\$ 368		\$ 368	
14	Long-Term Disability Insurance	\$ 305		\$ 305	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 135,766	0	\$ 135,766	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Patricia Palmer

Phone No. 501/812-2210

* ACT 1334 Sec 21

Administrator's Compensation Survey for 2009-10

In accordance with ACT 321 of 2009

RICH MOUNTAIN COMMUNITY COLLEGE

Fiscal 2010 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: 0192 Rich Mountain Community Collee				
2	Employee Name: Wayne Hatcher				
3	Title: President				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2009-10	\$ 129,457			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 6,079			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 135,536	0	\$ 135,536	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 17,078		\$ 17,078	
10	Health Insurance	\$ 11,520		\$ 11,520	
11	Life Insurance	\$ 745		\$ 745	
12	Social Security Match	\$ 10,369		\$ 10,369	
13	Unemployment Insurance	\$ -		\$ -	
14	Long-Term Disability Insurance	\$ 48		\$ 48	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$ -		\$ -	
16	House(s) Provided or Housing Allowance	\$ 12,000		\$ 12,000	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 187,296	0	\$ 187,296	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Brenda Gillogly, VPA

Phone No. 479-394-7622 x 1500

* ACT 1334 Sec 21

Administrator's Compensation Survey for 2009-10

In accordance with ACT 321 of 2009

SOUTH ARKANSAS COMMUNITY COLLEGE

Fiscal 2010 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>South Arkansas Community College</u>				
2	Employee Name: <u>Dr. Valeriano Cantu'</u>				
3	Title: <u>Vice Pres. For Acad. and Stud. Aff.</u>				
	Base Salary:				
4	<u>Salary within the Line-Item Maximum for 2009-10</u>	\$ 103,905			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>	\$ 2,206			
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 106,111	0	\$ 106,111	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	<u>Retirement Match</u>	\$ 10,611		\$ 10,611	
10	<u>Health Insurance</u>	\$ 5,685		\$ 5,685	
11	<u>Life Insurance</u>	\$ 403		\$ 403	
12	<u>Social Security Match</u>	\$ 8,117		\$ 8,117	
13	<u>Unemployment Insurance</u>	\$ -		\$ -	
14	<u>Long-Term Disability Insurance</u>	\$ 209		\$ 209	
	<u>Special Benefits NOT Provided All Employees</u>				
15	<u>Car Provided or Car Allowance</u>			\$ -	
16	<u>House(s) Provided or Housing Allowance</u>			\$ -	
17	<u>Deferred Compensation Actually Paid During Fiscal Year</u>			\$ -	
18	<u>Annual Bonus</u>			\$ -	
19	<u>Special Bonuses</u>			\$ -	
20	<u>Additional Life Insurance Premiums</u>			\$ -	
21	<u>Club Dues (Country Club, Civic Clubs, etc.)</u>			\$ -	
22	<u>Other Compensation</u>			\$ -	
	<u>Explain:</u>				
23	Total Compensation	\$ 131,136	0	\$ 131,136	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Vernie Meador

Phone No. (870)864-7147

* ACT 1334 Sec 21

Notes: Health insurance amount includes \$5,400 for health insurance and \$285.24 for dental insurance.

Fiscal 2010 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: South Arkansas Community College				
2	Employee Name: Dr. Barbara Jones				
3	Title: President SACC				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2009-10	\$ 129,457			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 17,543			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 147,000	0	\$ 147,000	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 20,580		\$ 20,580	
10	Health Insurance	\$ 5,685		\$ 5,685	
11	Life Insurance	\$ 557		\$ 557	
12	Social Security Match	\$ 8,753		\$ 8,753	
13	Unemployment Insurance	\$ -		\$ -	
14	Long-Term Disability Insurance	\$ -		\$ -	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance	\$ 1,516		\$ 1,516	
16	House(s) Provided or Housing Allowance	\$ 18,000		\$ 18,000	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ -		\$ -	
18	Annual Bonus	\$ -		\$ -	
19	Special Bonuses	\$ -		\$ -	
20	Additional Life Insurance Premiums	\$ -		\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ -	300	\$ 300	SouthArk Foundation
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 202,091	300	\$ 202,391	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Vernie Meador

Phone No. (870)864-7147

* ACT 1334 Sec 21

Notes: Health insurance amount includes \$5,400 for health insurance and \$285.24 for dental insurance.
The President began employment on August 1, 2009 and all amounts other than the automobile allowance have been annualized.

Fiscal 2010 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>South Arkansas Community College</u>				
2	Employee Name: <u>Vernie Meador</u>				
3	Title: <u>Vice President for Admin. Scvs.</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2009-10	\$ 103,905			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 529			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 104,434	0	\$ 104,434	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 10,443		\$ 10,443	
10	Health Insurance	\$ 5,685		\$ 5,685	
11	Life Insurance	\$ 396		\$ 396	
12	Social Security Match	\$ 7,989		\$ 7,989	
13	Unemployment Insurance	\$ -		\$ -	
14	Long-Term Disability Insurance	\$ 209		\$ 209	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus	\$ 900		\$ 900	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 130,056	0	\$ 130,056	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Vernie Meador

Phone No. (870) 864-7147

* ACT 1334 Sec 21

Notes: Health insurance amount includes \$5,400 for health insurance and \$285.24 for dental insurance.
Annual bonos is the career service bonus.

Administrator's Compensation Survey for 2009-10

In accordance with ACT 321 of 2009

SOUTHEAST ARKANSAS COLLEGE

Fiscal 2010 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Southeast Arkansas College</u>				
2	Employee Name: <u>Dr. Phillip E. Shirley</u>				
3	Title: <u>President</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2009-10	\$ 129,457			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 17,291			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 146,748	0	\$ 146,748	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$14,675.00		\$ 14,675	
10	Health Insurance	\$ 4,680		\$ 4,680	
11	Life Insurance			\$ -	
12	Social Security Match	\$ 8,269		\$ 8,269	
13	Unemployment Insurance	\$ 1,064		\$ 1,064	
14	Long-Term Disability Insurance			\$ -	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$ 1,760		\$ 1,760	
16	House(s) Provided or Housing Allowance	\$ 12,000		\$ 12,000	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus (Career Service Award)	\$ 600		\$ 600	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain: <u>Service Award</u>	\$ 600			
23	Total Compensation	\$ 189,796	0	\$ 189,796	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Debbie Wallace

Phone No. 870-543-5996

* ACT 1334 Sec 21

Administrator's Compensation Survey for 2009-10

In accordance with ACT 321 of 2009

SOUTHERN ARKANSAS UNIVERSITY - TECH

Fiscal 2010 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: SAU Tech				
2	Employee Name: Corbet Lamkin				
3	Title: Chancellor - SAU Tech				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2009-10	\$ 129,457			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 14,024			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 143,481	0	\$ 143,481	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 14,348		\$ 14,348	
10	Health Insurance	\$ 3,827		\$ 3,827	
11	Life Insurance	\$ 528		\$ 528	
12	Social Security Match	\$ 10,976		\$ 10,976	
13	Unemployment Insurance	\$ 473		\$ 473	
14	Long-Term Disability Insurance	\$ 330		\$ 330	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$ 1,605		\$ 1,605	
16	House(s) Provided or Housing Allowance	\$ 14,400		\$ 14,400	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ -		\$ -	
18	Annual Bonus	\$ -		\$ -	
19	Special Bonuses	\$ -		\$ -	
20	Additional Life Insurance Premiums	\$ -		\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ -	1346	\$ 1,346	SAU Tech Foundation
22	Other Compensation	\$ -		\$ -	
	Explain:				
23	Total Compensation	\$ 189,969	1346	\$ 191,315	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Debbie Beasley

Phone No. 870-574-4507

* ACT 1334 Sec 21

Fiscal 2010 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>SAU Tech</u>				
2	Employee Name: <u>Gary Oden</u>				
3	Title: <u>Vice Chancellor for Instruction</u>				
4	Base Salary: <u>Salary within the Line-Item Maximum for 2009-10</u>	\$ 101,443			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>	\$ -			
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>	\$ -			
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 101,443	0	\$ 101,443	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 10,144		\$ 10,144	
10	Health Insurance	\$ 3,827		\$ 3,827	
11	Life Insurance	\$ 401		\$ 401	
12	Social Security Match	\$ 7,760		\$ 7,760	
13	Unemployment Insurance	\$ 335		\$ 335	
14	Long-Term Disability Insurance	\$ 330		\$ 330	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$ -		\$ -	
16	House(s) Provided or Housing Allowance	\$ -		\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ -		\$ -	
18	Annual Bonus	\$ -		\$ -	
19	Special Bonuses	\$ -		\$ -	
20	Additional Life Insurance Premiums	\$ -		\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
22	Other Compensation	\$ -		\$ -	
	Explain:				
23	Total Compensation	\$ 124,240	0	\$ 124,240	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Debbie Beasley

Phone No. 870-574-4507

* ACT 1334 Sec 21

Administrator's Compensation Survey for 2009-10

In accordance with ACT 321 of 2009

UNIVERSITY OF ARKANSAS COMMUNITY COLLEGE AT BATESVILLE

Fiscal 2010 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of AR Community College at Batesville</u>				
2	Employee Name: <u>Mrs. Deborah Frazier</u>				
3	Title: <u>Chancellor</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2009-10	\$ 129,457			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 25,543			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 155,000	0	\$ 155,000	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 18,600		\$ 18,600	
10	Health Insurance	\$ 7,108		\$ 7,108	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 8,915		\$ 8,915	
13	Unemployment Insurance	\$ -		\$ -	
14	Long-Term Disability Insurance	\$ 520		\$ 520	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$ 5,621		\$ 5,621	
16	House(s) Provided or Housing Allowance	\$ 18,000		\$ 18,000	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation	\$ 600		\$ 600	
	Explain:				
	Career Service Award				
23	Total Compensation	\$ 214,520	0	\$ 214,520	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: _____

Phone No. _____

* ACT 1334 Sec 21

Administrator's Compensation Survey for 2009-10

In accordance with ACT 321 of 2009

UNIVERSITY OF ARKANSAS COMMUNITY COLLEGE AT HOPE

Fiscal 2010 President's/Chancellor's Compensation Survey

Line No.		Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas Community College at Hope</u>				
2	Employee Name: <u>Steven C. Thomason</u>				
3	Title: <u>Chancellor</u>				
	Base Salary:				
4	<u>Salary within the Line-Item Maximum for 2010-11</u>	\$ 129,457			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>	\$ 25,543			
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>		0	0	
8	Total Base Salary	\$ 155,000	0	\$ 155,000	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 15,500	0	\$ 15,500	
10	Health Insurance	\$ 11,498	0	\$ 11,498	
11	Life Insurance	\$ 74	0	\$ 74	
12	Social Security Match	\$ 11,858	0	\$ 11,858	
13	Unemployment Insurance	\$ 1,550	0	\$ 1,550	
14	Long-Term Disability Insurance	\$ 512	0	\$ 512	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance		\$ 125	\$ 125	First Choice Auto-Plex
16	House(s) Provided or Housing Allowance	\$ 18,000		\$ 18,000	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 213,992	125	\$ 214,117	
24	Deferred Compensation Annual Accumulation but NOT Paid		0	0	

Survey completed by: Jerald Barber

Phone No. 870-777-5722

Administrator's Compensation Survey for 2009-10

In accordance with ACT 321 of 2009

UNIVERSITY OF ARKANSAS COMMUNITY COLLEGE AT MORRILTON

Fiscal 2010 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of AR Community College at Morrilton</u>				
2	Employee Name: <u>Dr. Linda Birkner</u>				
3	Title: <u>Vice Chancellor for Finance</u>				
	Base Salary:				
4	<u>Salary within the Line-Item Maximum for 2009-10</u>	\$ 100,450			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 100,450	0	\$ 100,450	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 14,063		\$ 14,063	
10	Health Insurance	\$ 4,656		\$ 4,656	
11	Life Insurance	\$ 51		\$ 51	
12	Social Security Match	\$ 7,684		\$ 7,684	
13	Unemployment Insurance	\$ 30		\$ 30	
14	Long-Term Disability Insurance	\$ 291		\$ 291	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus	\$ 900		\$ 900	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 128,126	0	\$ 128,126	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Judy Shamsie

Phone No. 201-977-2016

* ACT 1334 Sec 21

Fiscal 2010 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas Community College at Morrilton</u>				
2	Employee Name: <u>Nathan Crook</u>				
3	Title: <u>Chancellor</u>				
	Base Salary:				
4	<u>Salary within the Line-Item Maximum for 2009-10</u>	\$ 155,000			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 155,000	0	\$ 155,000	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 21,700		\$ 21,700	
10	Health Insurance	\$ 9,768		\$ 9,768	
11	Life Insurance	\$ 51		\$ 51	
12	Social Security Match	\$ 11,859		\$ 11,859	
13	Unemployment Insurance	\$ 48		\$ 48	
14	Long-Term Disability Insurance	\$ 348		\$ 348	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance	\$ 18,000		\$ 18,000	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus	\$ 900		\$ 900	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 217,674	0	\$ 217,674	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Judy Shamsie

Phone No. 501-977-2016

* ACT 1334 Sec 21

Administrator's Compensation Survey for 2009-10

In accordance with ACT 321 of 2009

APPENDIX

Instructions for Administrator's Compensation Survey

In accordance with ACA 6-63-316 and Act 321 of 2009, the institutions of higher education are required to report all administrators who earn a salary of \$100,000 or more. For these purposes, "administrator" means an employee included as executive, administrative, or managerial on the IPEDS/EEO-6 reports.

A detailed definition of executive, administrative, and managerial can be found on the IPEDS website <http://nces.ed.gov/ipeds/glossary/?charindex=E>.

Include positions whose primary role is administration and not primarily instruction.

For the purposes of this survey, coaches should be included.

Include the source of funding for all line #'s where dollar amounts are entered.

Line #:

1. Institution name
2. Employee name
3. Employee title as it appears in the 2010 fiscal year appropriation act
4. Enter the amount of base salary budgeted up to the line-item maximum
5. Enter the amount of base salary budgeted in excess of the line-item maximum up to 25% above the maximum paid from public funds
6. <UAMS only> Enter the amount of base salary paid by the Professional Income Allowance authorized by ACT 1334 Section 21
7. Enter any amount of base salary paid from private funds or foundations
8. Total base salary will be calculated automatically

This section is used to report benefits that all full-time employees receive:

9. Enter Retirement Match
10. Enter Health Insurance
11. Enter Life Insurance

- 12. Enter Social Security Match
- 13. Enter Unemployment Insurance
- 14. Enter Long-Term Disability Insurance

This section is used to report special benefits that are not received by all employees:

- 15. Enter the amount which was taxable to the president for personal use of the vehicle or the allowance.
- 16. Use the insured value of home divided by 25 years and multiply that value by the percent of the total square footage that is represented by the non-public areas of the home, **or** give the housing allowance provided.
- 17. Enter amount of deferred compensation which has actually been paid during the fiscal year
- 18. Amount of annual bonus paid or is expected to be paid in the current fiscal year that is not based on meeting certain goals
- 19. Amount of bonuses paid or is expected to be paid in the current fiscal year because goals or objectives were met
- 20. Enter any amount for life insurance above the standard amount available to all employees
- 21. Enter amount paid for memberships to any clubs or organizations
- 22. Enter any other compensation, may include dependent tuition benefits in excess of employee policy, annual budget for expense account paid by the institution, etc. Do not include cell phone costs.
- 23. Total compensation will be calculated automatically
- 24. Deferred Compensation accumulated but not paid