

Administrator's Compensation Survey for 2010-11

In accordance with ACA 6-63-316

July 15, 2011



Arkansas Department of Higher Education

114 East Capitol, Little Rock, Arkansas 72201



Administrator's Compensation Survey Fiscal Year 2010-11

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Administrator's Compensation Survey for 2010-11

In accordance with ACA 6-63-316

ARKANSAS STATE UNIVERSITY

Fiscal 2011 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Arkansas State University</u>				
2	Employee Name: <u>Doug Abel</u>				
3	Title: <u>Associate Director of Athletics</u>				
4	Base Salary: <u>Salary within the Line-Item Maximum for 2010-11</u>	\$ 100,000			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 100,000	\$ -	\$ 100,000	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 10,053		\$ 10,053	
10	Health Insurance	\$ 3,873		\$ 3,873	
11	Life Insurance	\$ 162		\$ 162	
12	Social Security Match	\$ 7,502		\$ 7,502	
13	Unemployment Insurance	\$ 391		\$ 391	
14	Long-Term Disability Insurance	\$ 345		\$ 345	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus	\$ 600		\$ 600	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 122,926	\$ -	\$ 122,926	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: JW Mason

Phone No. 870-972-3081

Fiscal 2011 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Arkansas State University</u>				
2	Employee Name: <u>Osabuohien Amienyi</u>				
3	Title: <u>Dean of Schools</u>				
4	Base Salary: <u>Salary within the Line-Item Maximum for 2010-11</u>	\$ 120,901			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 120,901	\$ -	\$ 120,901	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 12,090		\$ 12,090	
10	Health Insurance	\$ 6,661		\$ 6,661	
11	Life Insurance	\$ 162		\$ 162	
12	Social Security Match	\$ 8,763		\$ 8,763	
13	Unemployment Insurance	\$ 472		\$ 472	
14	Long-Term Disability Insurance	\$ 384		\$ 384	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 149,433	\$ -	\$ 149,433	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: JW Mason

Phone No. 870-972-3081

Fiscal 2011 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Arkansas State University</u>				
2	Employee Name: <u>David Beasley</u>				
3	Title: <u>Dean of Schools</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2010-11	\$ 137,735			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 34,434			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources		\$ 1,231		Foundation
8	Total Base Salary	\$ 172,169	\$ 1,231	\$ 173,400	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 17,340		\$ 17,340	
10	Health Insurance	\$ 6,661		\$ 6,661	
11	Life Insurance	\$ 162		\$ 162	
12	Social Security Match	\$ 9,056		\$ 9,056	
13	Unemployment Insurance	\$ 678		\$ 678	
14	Long-Term Disability Insurance	\$ 420		\$ 420	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 206,486	\$ 1,231	\$ 207,717	
24	Deferred Compensation Annual Accumulation but NOT Paid				

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Phone No. 870-972-3081

Fiscal 2011 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Arkansas State University</u>				
2	Employee Name: <u>John Brady</u>				
3	Title: <u>Head Men's Basketball Coach</u>				
	Base Salary:				
4	<u>Salary within the Line-Item Maximum for 2010-11</u>	\$ 100,000			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 100,000	\$ -	\$ 100,000	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 10,000		\$ 10,000	
10	Health Insurance	\$ 6,661		\$ 6,661	
11	Life Insurance	\$ 162		\$ 162	
12	Social Security Match	\$ 7,300		\$ 7,300	
13	Unemployment Insurance	\$ 390		\$ 390	
14	Long-Term Disability Insurance	\$ 350		\$ 350	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 124,863	\$ -	\$ 124,863	
24	Deferred Compensation Annual Accumulation but NOT Paid				

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Phone No. 870-972-3081

Fiscal 2011 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Arkansas State University</u>				
2	Employee Name: <u>Lynita Cooksey</u>				
3	Title: <u>Dean of Schools</u>				
	Base Salary:				
4	<u>Salary within the Line-Item Maximum for 2010-11</u>	\$ 137,735			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>	\$ 15,572			
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 153,307	\$ -	\$ 153,307	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 15,401		\$ 15,401	
10	Health Insurance	\$ 6,661		\$ 6,661	
11	Life Insurance	\$ 162		\$ 162	
12	Social Security Match	\$ 8,761		\$ 8,761	
13	Unemployment Insurance	\$ 603		\$ 603	
14	Long-Term Disability Insurance	\$ 407		\$ 407	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus	\$ 700		\$ 700	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 186,002	\$ -	\$ 186,002	
24	Deferred Compensation Annual Accumulation but NOT Paid				

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Fiscal 2011 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Arkansas State University</u>				
2	Employee Name: <u>Michael Dockter</u>				
3	Title: <u>Director of Research & Tech Transfer</u>				
	Base Salary:				
4	<u>Salary within the Line-Item Maximum for 2010-11</u>	\$ 155,542			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>	\$ 38,886			
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 194,428	\$ -	\$ 194,428	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 19,443		\$ 19,443	
10	Health Insurance	\$ 3,873		\$ 3,873	
11	Life Insurance	\$ 162		\$ 162	
12	Social Security Match	\$ 9,873		\$ 9,873	
13	Unemployment Insurance	\$ 761		\$ 761	
14	Long-Term Disability Insurance	\$ 420		\$ 420	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 228,960	\$ -	\$ 228,960	
24	Deferred Compensation Annual Accumulation but NOT Paid				

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Phone No. 870-972-3081

Fiscal 2011 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Arkansas State University</u>				
2	Employee Name: <u>Robert Evans</u>				
3	Title: <u>Vice President University Relations</u>				
4	Base Salary: <u>Salary within the Line-Item Maximum for 2010-11</u>	\$ 149,785			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>	\$ 30,229			
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 180,014	\$ -	\$ 180,014	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 18,783		\$ 18,783	
10	Health Insurance	\$ 3,873		\$ 3,873	
11	Life Insurance	\$ 162		\$ 162	
12	Social Security Match	\$ 9,167		\$ 9,167	
13	Unemployment Insurance	\$ 769		\$ 769	
14	Long-Term Disability Insurance	\$ 420		\$ 420	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$ 84		\$ 84	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus	\$ 600		\$ 600	
19	Special Bonuses	\$ 7,217		\$ 7,217	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation Business Expense		\$ 12,000	\$ 12,000	Foundation
	Explain:				
23	Total Compensation	\$ 221,089	\$ 12,000	\$ 233,089	
24	Deferred Compensation Annual Accumulation but NOT Paid				

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Fiscal 2011 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Arkansas State University</u>				
2	Employee Name: <u>Danny Hugh Freeze</u>				
3	Title: <u>ASU Head Football Coach</u>				
4	Base Salary: <u>Salary within the Line-Item Maximum for 2010-11</u>	\$ 151,660			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 151,660	\$ -	\$ 151,660	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 12,561		\$ 12,561	
10	Health Insurance	\$ 6,661		\$ 6,661	
11	Life Insurance	\$ 162		\$ 162	
12	Social Security Match	\$ 9,275		\$ 9,275	
13	Unemployment Insurance	\$ 491		\$ 491	
14	Long-Term Disability Insurance	\$ 371		\$ 371	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 181,181	\$ -	\$ 181,181	
24	Deferred Compensation Annual Accumulation but NOT Paid				

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Phone No. 870-972-3081

Fiscal 2011 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Arkansas State University</u>				
2	Employee Name: <u>Len Frey</u>				
3	Title: <u>Dean of Schools</u>				
4	Base Salary: <u>Salary within the Line-Item Maximum for 2010-11</u>	\$ 137,735			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>	\$ 24,559			
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 162,294	\$ -	\$ 162,294	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 16,290		\$ 16,290	
10	Health Insurance	\$ 6,661		\$ 6,661	
11	Life Insurance	\$ 162		\$ 162	
12	Social Security Match	\$ 8,893		\$ 8,893	
13	Unemployment Insurance	\$ 644		\$ 644	
14	Long-Term Disability Insurance	\$ 420		\$ 420	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus	\$ 600		\$ 600	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation		\$ 3,098	\$ 3,098	Foundation
	Explain:				
23	Total Compensation	\$ 195,964	\$ 3,098	\$ 199,062	
	Deferred Compensation Annual Accumulation but NOT Paid				

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Phone No. 870-972-3081

Fiscal 2011 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Arkansas State University</u>				
2	Employee Name: <u>Beverly Gilbert</u>				
3	Title: <u>Dean of Schools</u>				
	Base Salary:				
4	<u>Salary within the Line-Item Maximum for 2010-11</u>	\$ 127,000			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 127,000	\$ -	\$ 127,000	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 11,502		\$ 11,502	
10	Health Insurance	\$ 5,558		\$ 5,558	
11	Life Insurance	\$ 135		\$ 135	
12	Social Security Match	\$ 8,281		\$ 8,281	
13	Unemployment Insurance	\$ 449		\$ 449	
14	Long-Term Disability Insurance	\$ 282		\$ 282	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 153,207	\$ -	\$ 153,207	
24	Deferred Compensation Annual Accumulation but NOT Paid				

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Phone No. 870-972-3081

Fiscal 2011 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Arkansas State University</u>				
2	Employee Name: <u>Charles Hannah</u>				
3	Title: <u>Associate Vice Chancellor</u>				
	Base Salary:				
4	<u>Salary within the Line-Item Maximum for 2010-11</u>	\$ 121,296			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 121,296	\$ -	\$ 121,296	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 12,275		\$ 12,275	
10	Health Insurance	\$ 6,661		\$ 6,661	
11	Life Insurance	\$ 162		\$ 162	
12	Social Security Match	\$ 8,432		\$ 8,432	
13	Unemployment Insurance	\$ 481		\$ 481	
14	Long-Term Disability Insurance	\$ 415		\$ 415	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus	\$ 900		\$ 900	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 150,622	\$ -	\$ 150,622	
24	Deferred Compensation Annual Accumulation but NOT Paid				

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Phone No. 870-972-3081

Fiscal 2011 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Arkansas State University</u>				
2	Employee Name: <u>Susan Hanrahan</u>				
3	Title: <u>Dean of Schools</u>				
	Base Salary:				
4	<u>Salary within the Line-Item Maximum for 2010-11</u>	\$ 137,735			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>	\$ 24,559			
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 162,294	\$ -	\$ 162,294	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 16,205		\$ 16,205	
10	Health Insurance	\$ 6,661		\$ 6,661	
11	Life Insurance	\$ 162		\$ 162	
12	Social Security Match	\$ 9,294		\$ 9,294	
13	Unemployment Insurance	\$ 632		\$ 632	
14	Long-Term Disability Insurance	\$ 420		\$ 420	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus	\$ 700		\$ 700	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 196,368	\$ -	\$ 196,368	
24	Deferred Compensation Annual Accumulation but NOT Paid				

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Phone No. 870-972-3081

Fiscal 2011 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Arkansas State University</u>				
2	Employee Name: <u>Ruth Hawkins</u>				
3	Title: <u>Director of Delta Heritage Initiatives</u>				
4	Base Salary: <u>Salary within the Line-Item Maximum for 2010-11</u>	\$ 122,749			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>	\$ 13,325			
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 136,074	\$ -	\$ 136,074	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 13,697		\$ 13,697	
10	Health Insurance	\$ 6,661		\$ 6,661	
11	Life Insurance	\$ 162		\$ 162	
12	Social Security Match	\$ 8,524		\$ 8,524	
13	Unemployment Insurance	\$ 536		\$ 536	
14	Long-Term Disability Insurance	\$ 420		\$ 420	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus	\$ 900		\$ 900	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 166,974	\$ -	\$ 166,974	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: JW Mason

Phone No. 870-972-3081

Fiscal 2011 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Arkansas State University</u>				
2	Employee Name: <u>Mark Hoeting</u>				
3	Title: <u>Associate Vice President</u>				
4	Base Salary: <u>Salary within the Line-Item Maximum for 2010-11</u>	\$ 130,000			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 130,000	\$ -	\$ 130,000	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 13,060		\$ 13,060	
10	Health Insurance	\$ 6,661		\$ 6,661	
11	Life Insurance	\$ 162		\$ 162	
12	Social Security Match	\$ 8,754		\$ 8,754	
13	Unemployment Insurance	\$ 511		\$ 511	
14	Long-Term Disability Insurance	\$ 414		\$ 414	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus	\$ 600		\$ 600	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 160,162	\$ -	\$ 160,162	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: JW Mason

Phone No. 870-972-3081

Fiscal 2011 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Arkansas State University</u>				
2	Employee Name: <u>Dan Howard</u>				
3	Title: <u>Chancellor ASU Jonesboro</u>				
4	Base Salary: <u>Salary within the Line-Item Maximum for 2010-11</u>	\$ 175,009			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>	\$ 43,752			
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>		\$ 11,966		Foundation
8	Total Base Salary	\$ 218,761	\$ 11,966	\$ 230,727	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 23,072		\$ 23,072	
10	Health Insurance	\$ 6,661		\$ 6,661	
11	Life Insurance	\$ 162		\$ 162	
12	Social Security Match	\$ 10,860		\$ 10,860	
13	Unemployment Insurance	\$ 908		\$ 908	
14	Long-Term Disability Insurance	\$ 420		\$ 420	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance	\$ 419		\$ 419	
16	House(s) Provided or Housing Allowance	\$ 6,000		\$ 6,000	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation <u>Rental Car Expenses</u>		\$ 1,174	\$ 1,174	Foundation
	Explain:				
23	Total Compensation	\$ 267,263	\$ 13,140	\$ 280,404	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: JW Mason

Phone No. 870-972-3081

Fiscal 2011 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Arkansas State University</u>				
2	Employee Name: <u>Glendell Jones</u>				
3	Title: <u>Executive Vice Chancellor & Provost</u>				
4	Base Salary: <u>Salary within the Line-Item Maximum for 2010-11</u>	\$ 172,010			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>	\$ 31,990			
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 204,000	\$ -	\$ 204,000	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 20,400		\$ 20,400	
10	Health Insurance	\$ 6,661		\$ 6,661	
11	Life Insurance	\$ 162		\$ 162	
12	Social Security Match	\$ 10,548		\$ 10,548	
13	Unemployment Insurance	\$ 802		\$ 802	
14	Long-Term Disability Insurance	\$ 420		\$ 420	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$ 109		\$ 109	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)		\$ 1,548	\$ 1,548	Foundation
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 243,102	\$ 1,548	\$ 244,651	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: JW Mason

Phone No. 870-972-3081

Fiscal 2011 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Arkansas State University</u>				
2	Employee Name: <u>Edwin Kremers</u>				
3	Title: <u>Vice Chancellor for Finance & Administration</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2010-11	\$ 144,310			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 11,750			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 156,060	\$ -	\$ 156,060	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 15,696		\$ 15,696	
10	Health Insurance	\$ 661		\$ 661	
11	Life Insurance	\$ 162		\$ 162	
12	Social Security Match	\$ 8,768		\$ 8,768	
13	Unemployment Insurance	\$ 619		\$ 619	
14	Long-Term Disability Insurance	\$ 420		\$ 420	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$ 1,264		\$ 1,264	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus	\$ 900		\$ 900	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation Airfare for Spouse		\$ 283	\$ 283	Foundation
	Explain:				
23	Total Compensation	\$ 184,550	\$ 283	\$ 184,833	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: JW Mason

Phone No. 870-972-3081

Fiscal 2011 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Arkansas State University</u>				
2	Employee Name: <u>Clifford Dean Lee</u>				
3	Title: <u>Director of Athletics</u>				
	Base Salary:				
4	<u>Salary within the Line-Item Maximum for 2010-11</u>	\$ 131,653			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>		\$ 15,526		Red Wolf Club
8	Total Base Salary	\$ 131,653	\$ 15,526	\$ 147,179	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 14,718		\$ 14,718	
10	Health Insurance	\$ 6,661		\$ 6,661	
11	Life Insurance	\$ 162		\$ 162	
12	Social Security Match	\$ 8,549		\$ 8,549	
13	Unemployment Insurance	\$ 579		\$ 579	
14	Long-Term Disability Insurance	\$ 420		\$ 420	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 162,742	\$ 15,526	\$ 178,268	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: JW Mason

Phone No. 870-973-3081

Fiscal 2011 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Arkansas State University</u>				
2	Employee Name: <u>Donald Maness</u>				
3	Title: <u>Dean of Schools</u>				
	Base Salary:				
4	<u>Salary within the Line-Item Maximum for 2010-11</u>	\$ 135,660			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 135,660	\$ -	\$ 135,660	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 13,566		\$ 13,566	
10	Health Insurance	\$ 6,661		\$ 6,661	
11	Life Insurance	\$ 162		\$ 162	
12	Social Security Match	\$ 8,534		\$ 8,534	
13	Unemployment Insurance	\$ 530		\$ 530	
14	Long-Term Disability Insurance	\$ 420		\$ 420	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 165,533	\$ -	\$ 165,533	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: JW Mason

Phone No. 870-972-3081

Fiscal 2011 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Arkansas State University</u>				
2	Employee Name: <u>JW Mason</u>				
3	Title: <u>Associate Vice Chancellor for Administration</u>				
4	Base Salary: <u>Salary within the Line-Item Maximum for 2010-11</u>	\$ 124,848			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 124,848	\$ -	\$ 124,848	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 12,575		\$ 12,575	
10	Health Insurance	\$ 6,661		\$ 6,661	
11	Life Insurance	\$ 162		\$ 162	
12	Social Security Match	\$ 8,349		\$ 8,349	
13	Unemployment Insurance	\$ 492		\$ 492	
14	Long-Term Disability Insurance	\$ 420		\$ 420	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus	\$ 900		\$ 900	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 154,407	\$ -	\$ 154,407	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: JW Mason

Phone No. 870-972-3081

Fiscal 2011 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Arkansas State University</u>				
2	Employee Name: <u>Lucinda McDaniel</u>				
3	Title: <u>General Counsel</u>				
4	Base Salary: <u>Salary within the Line-Item Maximum for 2010-11</u>	\$ 152,877			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>	\$ 38,219			
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 191,096	\$ -	\$ 191,096	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 19,110		\$ 19,110	
10	Health Insurance	\$ 6,661		\$ 6,661	
11	Life Insurance	\$ 162		\$ 162	
12	Social Security Match	\$ 9,996		\$ 9,996	
13	Unemployment Insurance	\$ 747		\$ 747	
14	Long-Term Disability Insurance	\$ 420		\$ 420	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 228,192	\$ -	\$ 228,192	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: JW Mason

Phone No. 870-972-3081

Fiscal 2011 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Arkansas State University</u>				
2	Employee Name: <u>Alan McVey</u>				
3	Title: <u>Executive Director Delta Economic Development</u>				
	Base Salary:				
4	<u>Salary within the Line-Item Maximum for 2010-11</u>	\$ 92,612			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>	\$ 14,549			
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 107,161	\$ -	\$ 107,161	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 13,427		\$ 13,427	
10	Health Insurance	\$ 6,661		\$ 6,661	
11	Life Insurance	\$ 162		\$ 162	
12	Social Security Match	\$ 7,865		\$ 7,865	
13	Unemployment Insurance	\$ 423		\$ 423	
14	Long-Term Disability Insurance	\$ 371		\$ 371	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus	\$ 600		\$ 600	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 136,670	\$ -	\$ 136,670	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: JW Mason

Phone No. 870-972-3081

Fiscal 2011 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Arkansas State University</u>				
2	Employee Name: <u>Greg Meeks</u>				
3	Title: <u>Associate Dean of Schools</u>				
	Base Salary:				
4	<u>Salary within the Line-Item Maximum for 2010-11</u>	\$ 103,830			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 103,830	\$ -	\$ 103,830	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 14,536		\$ 14,536	
10	Health Insurance	\$ 6,661		\$ 6,661	
11	Life Insurance	\$ 162		\$ 162	
12	Social Security Match	\$ 7,596		\$ 7,596	
13	Unemployment Insurance	\$ 407		\$ 407	
14	Long-Term Disability Insurance	\$ 359		\$ 359	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 133,551	\$ -	\$ 133,551	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: JW Mason

Phone No. 870-972-3081

Fiscal 2011 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Arkansas State University</u>				
2	Employee Name: <u>Cristian Murdock</u>				
3	Title: <u>Vice Chancellor for University Advancement</u>				
	Base Salary:				
4	<u>Salary within the Line-Item Maximum for 2010-11</u>	\$ 142,118			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>	\$ 35,529			
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>		\$ 16,153		Foundation
8	Total Base Salary	\$ 177,647	\$ 16,153	\$ 193,800	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 19,380		\$ 19,380	
10	Health Insurance	\$ 6,661		\$ 6,661	
11	Life Insurance	\$ 162		\$ 162	
12	Social Security Match	\$ 9,354		\$ 9,354	
13	Unemployment Insurance	\$ 772		\$ 772	
14	Long-Term Disability Insurance	\$ 420		\$ 420	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$ 1,160		\$ 1,160	
16	House(s) Provided or Housing Allowance	\$ 24,000		\$ 24,000	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)		\$ 3,686	\$ 3,686	Foundation
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 239,556	\$ 19,839	\$ 259,396	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: JW Mason

Phone No. 870-972-3081

Fiscal 2011 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Arkansas State University</u>				
2	Employee Name: <u>Andrew Novobilski</u>				
3	Title: <u>Dean of Schools</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2010-11	\$ 137,735			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 25,465			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 163,200	\$ -	\$ 163,200	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 16,320		\$ 16,320	
10	Health Insurance	\$ 6,661		\$ 6,661	
11	Life Insurance	\$ 162		\$ 162	
12	Social Security Match	\$ 8,915		\$ 8,915	
13	Unemployment Insurance	\$ 639		\$ 639	
14	Long-Term Disability Insurance	\$ 420		\$ 420	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 196,317	\$ -	\$ 196,317	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: JW Mason

Phone No. 870-972-3081

Fiscal 2011 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Arkansas State University</u>				
2	Employee Name: <u>Carol O'Connor</u>				
3	Title: <u>Associate Dean of Schools</u>				
	Base Salary:				
4	<u>Salary within the Line-Item Maximum for 2010-11</u>	\$ 122,741			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 122,741	\$ -	\$ 122,741	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 12,274		\$ 12,274	
10	Health Insurance	\$ 3,873		\$ 3,873	
11	Life Insurance	\$ 162		\$ 162	
12	Social Security Match	\$ 8,397		\$ 8,397	
13	Unemployment Insurance	\$ 479		\$ 479	
14	Long-Term Disability Insurance	\$ 363		\$ 363	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 148,289	\$ -	\$ 148,289	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: JW Mason

Phone No. 870-972-3081

Fiscal 2011 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Arkansas State University</u>				
2	Employee Name: <u>Steve Owens</u>				
3	Title: <u>Vice President University Advancement</u>				
	Base Salary:				
4	<u>Salary within the Line-Item Maximum for 2010-11</u>	\$ 38,480			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>		\$ 115,439		Foundation
8	Total Base Salary	\$ 38,480	\$ 115,439	\$ 153,919	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 15,452		\$ 15,452	
10	Health Insurance	\$ 3,873		\$ 3,873	
11	Life Insurance	\$ 162		\$ 162	
12	Social Security Match	\$ 8,590		\$ 8,590	
13	Unemployment Insurance	\$ 604		\$ 604	
14	Long-Term Disability Insurance	\$ 420		\$ 420	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$ 464		\$ 464	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus	\$ 600		\$ 600	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 68,645	\$ 115,439	\$ 184,084	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: JW Mason

Phone No. 870-972-3081

Fiscal 2011 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Arkansas State University</u>				
2	Employee Name: <u>Greg Phillips</u>				
3	Title: <u>Dean of Schools</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2010-11	\$ 137,735			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 27,797			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 165,532	\$ -	\$ 165,532	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 23,174		\$ 23,174	
10	Health Insurance	\$ 6,661		\$ 6,661	
11	Life Insurance	\$ 162		\$ 162	
12	Social Security Match	\$ 8,957		\$ 8,957	
13	Unemployment Insurance	\$ 647		\$ 647	
14	Long-Term Disability Insurance	\$ 420		\$ 420	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 205,553	\$ -	\$ 205,553	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: JW Mason

Phone No. 870-972-3081

Fiscal 2011 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Arkansas State University</u>				
2	Employee Name: <u>John Pratte</u>				
3	Title: <u>Associate Dean of Schools</u>				
	Base Salary:				
4	<u>Salary within the Line-Item Maximum for 2010-11</u>	\$ 115,000			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 115,000	\$ -	\$ 115,000	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 11,293		\$ 11,293	
10	Health Insurance	\$ 6,661		\$ 6,661	
11	Life Insurance	\$ 135		\$ 135	
12	Social Security Match	\$ 8,416		\$ 8,416	
13	Unemployment Insurance	\$ 440		\$ 440	
14	Long-Term Disability Insurance	\$ 312		\$ 312	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 142,257	\$ -	\$ 142,257	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: JW Mason

Phone No. 870-972-3081

Fiscal 2011 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Arkansas State University</u>				
2	Employee Name: <u>Jim Prock</u>				
3	Title: <u>Director of Development</u>				
	Base Salary:				
4	<u>Salary within the Line-Item Maximum for 2010-11</u>	\$ 109,235			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 109,235	\$ -	\$ 109,235	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 3,641		\$ 3,641	
10	Health Insurance	\$ 2,235		\$ 2,235	
11	Life Insurance	\$ 54		\$ 54	
12	Social Security Match	\$ 2,602		\$ 2,602	
13	Unemployment Insurance	\$ 142		\$ 142	
14	Long-Term Disability Insurance			\$ -	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 117,909	\$ -	\$ 117,909	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: JW Mason

Phone No. 870-972-3081

Fiscal 2011 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Arkansas State University</u>				
2	Employee Name: <u>Dan Reeves</u>				
3	Title: <u>Dean of Schools</u>				
	Base Salary:				
4	<u>Salary within the Line-Item Maximum for 2010-11</u>	\$ 137,004			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 137,004	\$ -	\$ 137,004	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 13,760		\$ 13,760	
10	Health Insurance	\$ 6,661		\$ 6,661	
11	Life Insurance	\$ 162		\$ 162	
12	Social Security Match	\$ 8,589		\$ 8,589	
13	Unemployment Insurance	\$ 537		\$ 537	
14	Long-Term Disability Insurance	\$ 420		\$ 420	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus	\$ 600		\$ 600	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 167,733	\$ -	\$ 167,733	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: JW Mason

Phone No. 870-972-3081

Fiscal 2011 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Arkansas State University</u>				
2	Employee Name: <u>Alvin Stoverink</u>				
3	Title: <u>Assistant Vice Chancellor for Facilities</u>				
4	Base Salary: <u>Salary within the Line-Item Maximum for 2010-11</u>	\$ 104,872			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>	\$ 8,814			
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 113,686	\$ -	\$ 113,686	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 11,369		\$ 11,369	
10	Health Insurance	\$ 6,661		\$ 6,661	
11	Life Insurance	\$ 162		\$ 162	
12	Social Security Match	\$ 8,043		\$ 8,043	
13	Unemployment Insurance	\$ 445		\$ 445	
14	Long-Term Disability Insurance	\$ 394		\$ 394	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 140,760	\$ -	\$ 140,760	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: JW Mason

Phone No. 870-972-3081

Fiscal 2011 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Arkansas State University</u>				
2	Employee Name: <u>William Stripling</u>				
3	Title: <u>Vice Chancellor for Student Affairs</u>				
	Base Salary:				
4	<u>Salary within the Line-Item Maximum for 2010-11</u>	\$ 142,118			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>	\$ 14,982			
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 157,100	\$ -	\$ 157,100	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 15,800		\$ 15,800	
10	Health Insurance	\$ 6,661		\$ 6,661	
11	Life Insurance	\$ 162		\$ 162	
12	Social Security Match	\$ 8,723		\$ 8,723	
13	Unemployment Insurance	\$ 623		\$ 623	
14	Long-Term Disability Insurance	\$ 420		\$ 420	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$ 1,585		\$ 1,585	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus	\$ 900		\$ 900	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 191,974	\$ -	\$ 191,974	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: JW Mason

Phone No. 870-972-3081

Fiscal 2011 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Arkansas State University</u>				
2	Employee Name: <u>Andrew Sustich</u>				
3	Title: <u>Dean of Graduate School</u>				
	Base Salary:				
4	<u>Salary within the Line-Item Maximum for 2010-11</u>	\$ 137,181			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 137,181	\$ -	\$ 137,181	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 13,768		\$ 13,768	
10	Health Insurance	\$ 6,661		\$ 6,661	
11	Life Insurance	\$ 162		\$ 162	
12	Social Security Match	\$ 8,803		\$ 8,803	
13	Unemployment Insurance	\$ 539		\$ 539	
14	Long-Term Disability Insurance	\$ 420		\$ 420	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 167,534	\$ -	\$ 167,534	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: JW Mason

Phone No. 870-972-3081

Fiscal 2011 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Arkansas State University</u>				
2	Employee Name: <u>Henry Torres</u>				
3	Title: <u>Research Associate</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2010-11	\$ 94,231			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 20,815			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 115,046	\$ -	\$ 115,046	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 11,571		\$ 11,571	
10	Health Insurance	\$ 6,661		\$ 6,661	
11	Life Insurance	\$ 162		\$ 162	
12	Social Security Match	\$ 8,221		\$ 8,221	
13	Unemployment Insurance	\$ 451		\$ 451	
14	Long-Term Disability Insurance	\$ 385		\$ 385	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 142,497	\$ -	\$ 142,497	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: JW Mason

Phone No. 870-972-3081

Fiscal 2011 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Arkansas State University</u>				
2	Employee Name: <u>James Washam</u>				
3	Title: <u>Associate Dean of Schools</u>				
	Base Salary:				
4	<u>Salary within the Line-Item Maximum for 2010-11</u>	\$ 122,387			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 122,387	\$ -	\$ 122,387	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 12,299		\$ 12,299	
10	Health Insurance	\$ 6,661		\$ 6,661	
11	Life Insurance	\$ 162		\$ 162	
12	Social Security Match	\$ 8,304		\$ 8,304	
13	Unemployment Insurance	\$ 480		\$ 480	
14	Long-Term Disability Insurance	\$ 420		\$ 420	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus	\$ 600		\$ 600	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 151,313	\$ -	\$ 151,313	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: JW Mason

Phone No. 870-972-3081

Fiscal 2011 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Arkansas State University</u>				
2	Employee Name: <u>Charles Welch</u>				
3	Title: <u>President, ASU System</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2010-11	\$44,466			Annualized \$235,406
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$44,466	\$0	\$44,466	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$4,414		\$4,414	
10	Health Insurance	\$1,118		\$1,118	
11	Life Insurance	\$27		\$27	
12	Social Security Match	\$3,270		\$3,270	
13	Unemployment Insurance	\$172		\$172	
14	Long-Term Disability Insurance			\$0	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance		\$242	\$242	Foundation
16	House(s) Provided or Housing Allowance	\$7,045		\$7,045	
17	Deferred Compensation Actually Paid During Fiscal Year			\$0	
18	Annual Bonus			\$0	
19	Special Bonuses			\$0	
20	Additional Life Insurance Premiums		\$1,220	\$1,220	Foundation
21	Club Dues (Country Club, Civic Clubs, etc.)		\$81	\$81	Foundation
22	Other Compensation			\$0	
	Explain:				
23	Total Compensation	\$60,512	\$1,542	\$62,054	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Julie Bates

Phone No. 870-972-3081

Notes:

The effective date of employment for Dr. Welch was **April 23, 2011**. Prior to becoming President of the Arkansas State University System, Dr. Welch served as President at Henderson State University (HSU).

Fiscal 2011 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Arkansas State University</u>				
2	Employee Name: <u>Lonnie Williams</u>				
3	Title: <u>Associate Vice Chancellor</u>				
	Base Salary:				
4	<u>Salary within the Line-Item Maximum for 2010-11</u>	\$ 122,265			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 122,265	\$ -	\$ 122,265	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 12,259		\$ 12,259	
10	Health Insurance	\$ 6,661		\$ 6,661	
11	Life Insurance	\$ 162		\$ 162	
12	Social Security Match	\$ 8,478		\$ 8,478	
13	Unemployment Insurance	\$ 480		\$ 480	
14	Long-Term Disability Insurance	\$ 408		\$ 408	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus	\$ 900		\$ 900	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 151,613	\$ -	\$ 151,613	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: JW Mason

Phone No. 870-972-3081

Administrator's Compensation Survey for 2010-11

In accordance with ACA 6-63-316

ARKANSAS TECH UNIVERSITY

Fiscal 2011 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Arkansas Tech University</u>				
2	Employee Name: <u>Ralph Edward Bashaw</u>				
3	Title: <u>Dean of School</u>				
4	Base Salary:				
5	Salary within the Line-Item Maximum for 2010-11	\$ 131,976			
6	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 9,509			
7	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -	0		
8	Remaining Salary from other Sources		-	0	
9	Total Base Salary	\$ 141,485	-	\$ 141,485	
	Benefits Provided to All Full-Time Employees				
10	Retirement Match	\$ 19,808	0	\$ 19,808	
11	Health Insurance	\$ 3,870	0	\$ 3,870	
12	Life Insurance	\$ 171	0	\$ 171	
13	Social Security Match	\$ 10,281	0	\$ 10,281	
14	Unemployment Insurance	\$ 792	0	\$ 792	
15	Long-Term Disability Insurance	\$ -	0	\$ -	
16	Worker's Compensation	\$ 226	0	\$ 226	
	Special Benefits NOT Provided All Employees				
17	Car Provided or Car Allowance	\$ -	0	\$ -	
18	House(s) Provided or Housing Allowance	\$ -	0	\$ -	
19	Deferred Compensation Actually Paid During Fiscal Year	\$ -	0	\$ -	
20	Annual Bonus	\$ -	0	\$ -	
21	Special Bonuses	\$ -	0	\$ -	
22	Additional Life Insurance Premiums	\$ -	0	\$ -	
23	Club Dues (Country Club, Civic Clubs, etc.)	\$ -	0	\$ -	
24	Other Compensation	\$ -	0	\$ -	
	Explain:	\$ -	0	0	
		\$ -	0	0	
25	Total Compensation	\$ 176,633	-	\$ 176,633	
26	Deferred Compensation Annual Accumulation but NOT Paid		-	0	

Survey completed by: Linda Johnson, Budget Director

Phone No. 479-964-0821

* ACT 1334 Sec 21

Fiscal 2011 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Arkansas Tech University</u>				
2	Employee Name: <u>Gary Biller</u>				
3	Title: <u>Vice President for Student Affairs</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2010-11	\$ 120,680			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -	0		
7	Remaining Salary from other Sources		0	0	
8	Total Base Salary	\$ 120,680	0	\$ 120,680	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 12,068	0	\$ 12,068	
10	Health Insurance	\$ 4,206	0	\$ 4,206	
11	Life Insurance	\$ 186	0	\$ 186	
12	Social Security Match	\$ 8,012	0	\$ 8,012	
13	Unemployment Insurance	\$ 676	0	\$ 676	
14	Long-Term Disability Insurance	\$ -	0	\$ -	
	Worker's Compensation	\$ 193	0	\$ 193	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$ -	0	\$ -	
16	House(s) Provided or Housing Allowance	\$ -	0	\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ -	0	\$ -	
18	Annual Bonus	\$ -	0	\$ -	
19	Special Bonuses	\$ -	0	\$ -	
20	Additional Life Insurance Premiums	\$ -	0	\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ -	0	\$ -	
22	Other Compensation	\$ -	0	\$ -	
	Explain: Career Service Payment	\$ 600	0	600	
		\$ -	0	0	
23	Total Compensation	\$ 146,621	0	\$ 146,621	
24	Deferred Compensation Annual Accumulation but NOT Paid		-	0	

Survey completed by: Linda Johnson, Budget Director

Phone No. 479-964-0821

* ACT 1334 Sec 21

Fiscal 2011 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Arkansas Tech University</u>				
2	Employee Name: <u>Jo Alice Blondin</u>				
3	Title: <u>Chancellor</u>				
4	Base Salary: <u>Salary within the Line-Item Maximum for 2010-11</u>	\$ 104,583			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>	\$ -			
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>	\$ -	0		
7	<u>Remaining Salary from other Sources</u>		0	0	
8	Total Base Salary	\$ 104,583	0	\$ 104,583	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 10,458	0	\$ 10,458	
10	Health Insurance	\$ 4,206	0	\$ 4,206	
11	Life Insurance	\$ -	0	\$ -	
12	Social Security Match	\$ 7,970	0	\$ 7,970	
13	Unemployment Insurance	\$ 586	0	\$ 586	
14	Long-Term Disability Insurance	\$ -	0	\$ -	
	Worker's Compensation	\$ 167	0	\$ 167	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance	\$ -	0	\$ -	
16	House(s) Provided or Housing Allowance	\$ -	0	\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ -	0	\$ -	
18	Annual Bonus	\$ -	0	\$ -	
19	Special Bonuses	\$ -	0	\$ -	
20	Additional Life Insurance Premiums	\$ -	0	\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ -	0	\$ -	
22	Other Compensation	\$ -	0	\$ -	
	Explain: Career Service Payment	\$ -	0	0	
		\$ -	0	0	
		\$ -			
23	Total Compensation	\$ 127,970	0	\$ 127,970	
24	Deferred Compensation Annual Accumulation but NOT Paid		-	0	

Survey completed by: Linda Johnson, Budget Director

Phone No. 479-964-0821

* ACT 1334 Sec 21

Fiscal 2011 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Arkansas Tech University</u>				
2	Employee Name: <u>Robert Brown</u>				
3	Title: <u>President</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2010-11	\$ 167,705			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 41,926			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -	0		
7	Remaining Salary from other Sources		0	0	
8	Total Base Salary	\$ 209,631	0	\$ 209,631	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 22,833	0	\$ 22,833	
10	Health Insurance	\$ 4,206	0	\$ 4,206	
11	Life Insurance	\$ 124	0	\$ 124	
12	Social Security Match	\$ 10,109	0	\$ 10,109	
13	Unemployment Insurance	\$ 1,279	0	\$ 1,279	
14	Long-Term Disability Insurance	\$ -	0	\$ -	
	Worker's Compensation	\$ 365	0	\$ 365	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance	\$ 2,540	3900	\$ 6,440	
16	House(s) Provided or Housing Allowance	\$ 18,000	0	\$ 18,000	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ -	0	\$ -	
18	Annual Bonus	\$ -	0	\$ -	
19	Special Bonuses	\$ -	0	\$ -	
20	Additional Life Insurance Premiums	\$ -	0	\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ -	0	\$ -	
22	Other Compensation	\$ -	0	\$ -	
	Explain: Career Service Payment	\$ 700	0	700	
		\$ -	0	0	
		\$ -			
23	Total Compensation	\$ 269,787	3900	\$ 273,687	
24	Deferred Compensation Annual Accumulation but NOT Paid		50,000	0	

Survey completed by: Linda Johnson, Budget Director

Phone No. 479-964-0821

* ACT 1334 Sec 21

Fiscal 2011 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Arkansas Tech University</u>				
2	Employee Name: <u>Pam Carr</u>				
3	Title: <u>Department Chairperson</u>				
4	Base Salary: <u>Salary within the Line-Item Maximum for 2010-11</u>	\$ 119,721			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>	\$ -			
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>	\$ -	0		
7	<u>Remaining Salary from other Sources</u>		0	0	
8	Total Base Salary	\$ 119,721	0	\$ 119,721	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 11,972	0	\$ 11,972	
10	Health Insurance	\$ 4,206	0	\$ 4,206	
11	Life Insurance	\$ 186	0	\$ 186	
12	Social Security Match	\$ 8,514	0	\$ 8,514	
13	Unemployment Insurance	\$ 670	0	\$ 670	
14	Long-Term Disability Insurance	\$ -	0	\$ -	
	Worker's Compensation	\$ 192	0	\$ 192	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance	\$ -	0	\$ -	
16	House(s) Provided or Housing Allowance	\$ -	0	\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ -	0	\$ -	
18	Annual Bonus	\$ -	0	\$ -	
19	Special Bonuses	\$ -	0	\$ -	
20	Additional Life Insurance Premiums	\$ -	0	\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ -	0	\$ -	
22	Other Compensation	\$ -	0	\$ -	
	Explain:		0	0	
		\$ -	0	0	
23	Total Compensation	\$ 145,461	0	\$ 145,461	
24	Deferred Compensation Annual Accumulation but NOT Paid		-	0	

Survey completed by: Linda Johnson, Budget Director

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* ACT 1334 Sec 21

Fiscal 2011 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Arkansas Tech University</u>				
2	Employee Name: <u>Eldon Clary</u>				
3	Title: <u>Dean of School</u>				
4	Base Salary: <u>Salary within the Line-Item Maximum for 2010-11</u>	\$ 121,313			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>	\$ -			
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>	\$ -	0		
7	<u>Remaining Salary from other Sources</u>		0	0	
8	Total Base Salary	\$ 121,313	0	\$ 121,313	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 12,191	0	\$ 12,191	
10	Health Insurance	\$ 4,206	0	\$ 4,206	
11	Life Insurance	\$ 65	0	\$ 65	
12	Social Security Match	\$ 8,331	0	\$ 8,331	
13	Unemployment Insurance	\$ 683	0	\$ 683	
14	Long-Term Disability Insurance	\$ -	0	\$ -	
	Worker's Compensation	\$ 195	0	\$ 195	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance	\$ -	0	\$ -	
16	House(s) Provided or Housing Allowance	\$ -	0	\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ -	0	\$ -	
18	Annual Bonus	\$ -	0	\$ -	
19	Special Bonuses	\$ -	0	\$ -	
20	Additional Life Insurance Premiums	\$ -	0	\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ -	0	\$ -	
22	Other Compensation	\$ -	0	\$ -	
	Explain:	\$ -	0	0	
	Career Service Payment	\$ 600	0	600	
23	Total Compensation	\$ 147,584	0	\$ 147,584	
24	Deferred Compensation Annual Accumulation but NOT Paid		-	0	

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* ACT 1334 Sec 21

Fiscal 2011 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Arkansas Tech University</u>				
2	Employee Name: <u>Richard Cohoon</u>				
3	Title: <u>Dean of School</u>				
4	Base Salary: <u>Salary within the Line-Item Maximum for 2010-11</u>	\$ 124,428			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>	\$ -			
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>	\$ -	0		
7	<u>Remaining Salary from other Sources</u>		0	0	
8	Total Base Salary	\$ 124,428	0	\$ 124,428	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 12,523	0	\$ 12,523	
10	Health Insurance	\$ 4,206	0	\$ 4,206	
11	Life Insurance	\$ 83	0	\$ 83	
12	Social Security Match	\$ 8,379	0	\$ 8,379	
13	Unemployment Insurance	\$ 701	0	\$ 701	
14	Long-Term Disability Insurance	\$ -	0	\$ -	
	Worker's Compensation	\$ 200	0	\$ 200	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance	\$ -	0	\$ -	
16	House(s) Provided or Housing Allowance	\$ -	0	\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ -	0	\$ -	
18	Annual Bonus	\$ -	0	\$ -	
19	Special Bonuses	\$ -	0	\$ -	
20	Additional Life Insurance Premiums	\$ -	0	\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ -	0	\$ -	
22	Other Compensation	\$ -	0	\$ -	
	Explain: <u>Career Service Payment</u>	\$ 900	0	900	
			0	0	
23	Total Compensation	\$ 151,420	0	\$ 151,420	
24	Deferred Compensation Annual Accumulation but NOT Paid		-	0	

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Fiscal 2011 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Arkansas Tech University</u>				
2	Employee Name: <u>Mary Gunter</u>				
3	Title: <u>Dean of School</u>				
4	Base Salary: <u>Salary within the Line-Item Maximum for 2010-11</u>	\$ 110,683			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>	\$ -			
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>	\$ -	0		
7	<u>Remaining Salary from other Sources</u>		0	0	
8	Total Base Salary	\$ 110,683	0	\$ 110,683	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 15,496	0	\$ 15,496	
10	Health Insurance	\$ 4,206	0	\$ 4,206	
11	Life Insurance	\$ 186	0	\$ 186	
12	Social Security Match	\$ 8,217	0	\$ 8,217	
13	Unemployment Insurance	\$ 620	0	\$ 620	
14	Long-Term Disability Insurance	\$ -	0	\$ -	
	Worker's Compensation	\$ 177	0	\$ 177	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance	\$ -	0	\$ -	
16	House(s) Provided or Housing Allowance	\$ -	0	\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ -	0	\$ -	
18	Annual Bonus	\$ -	0	\$ -	
19	Special Bonuses	\$ -	0	\$ -	
20	Additional Life Insurance Premiums	\$ -	0	\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ -	0	\$ -	
22	Other Compensation	\$ -	0	\$ -	
	Explain:	\$ -	0	0	
		\$ -	0	0	
23	Total Compensation	\$ 139,585	0	\$ 139,585	
24	Deferred Compensation Annual Accumulation but NOT Paid		-	0	

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Fiscal 2011 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Arkansas Tech University</u>				
2	Employee Name: <u>William Hoefler</u>				
3	Title: <u>Dean of School</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2010-11	\$ 131,976			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 10,105			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -	0		
7	Remaining Salary from other Sources		0	0	
8	Total Base Salary	\$ 142,081	0	\$ 142,081	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 14,208	0	\$ 14,208	
10	Health Insurance	\$ 4,206	0	\$ 4,206	
11	Life Insurance	\$ 186	0	\$ 186	
12	Social Security Match	\$ 9,046	0	\$ 9,046	
13	Unemployment Insurance	\$ 796	0	\$ 796	
14	Long-Term Disability Insurance	\$ -	0	\$ -	
	Worker's Compensation	\$ 227	0	\$ 227	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance	\$ -	0	\$ -	
16	House(s) Provided or Housing Allowance	\$ -	0	\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ -	0	\$ -	
18	Annual Bonus	\$ -	0	\$ -	
19	Special Bonuses	\$ -	0	\$ -	
20	Additional Life Insurance Premiums	\$ -	0	\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ -	0	\$ -	
22	Other Compensation	\$ -	0	\$ -	
	Explain:	\$ -	0	0	
		\$ -	0	0	
23	Total Compensation	\$ 170,750	0	\$ 170,750	
24	Deferred Compensation Annual Accumulation but NOT Paid		-	0	

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Fiscal 2011 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Arkansas Tech University</u>				
2	Employee Name: <u>Phil Jacobs</u>				
3	Title: <u>Vice President for Government Relations</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2010-11	\$ 120,680			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -	0		
7	Remaining Salary from other Sources		0	0	
8	Total Base Salary	\$ 120,680	0	\$ 120,680	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 12,128	0	\$ 12,128	
10	Health Insurance	\$ 4,206	0	\$ 4,206	
11	Life Insurance	\$ 186	0	\$ 186	
12	Social Security Match	\$ 8,389	0	\$ 8,389	
13	Unemployment Insurance	\$ 679	0	\$ 679	
14	Long-Term Disability Insurance	\$ -	0	\$ -	
	Worker's Compensation	\$ 194	0	\$ 194	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance	\$ -	0	\$ -	
16	House(s) Provided or Housing Allowance	\$ -	0	\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ -	0	\$ -	
18	Annual Bonus	\$ -	0	\$ -	
19	Special Bonuses	\$ -	0	\$ -	
20	Additional Life Insurance Premiums	\$ -	0	\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ -	0	\$ -	
22	Other Compensation	\$ -	0	\$ -	
	Explain: Career Service Payment	\$ 600	0	600	
		\$ -	0	0	
23	Total Compensation	\$ 147,062	0	\$ 147,062	
24	Deferred Compensation Annual Accumulation but NOT Paid		-	0	

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Fiscal 2011 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Arkansas Tech University</u>				
2	Employee Name: <u>Jayne Jones</u>				
3	Title: <u>Vice President for Development</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2010-11	\$ 120,680			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -	0		
7	Remaining Salary from other Sources		0	0	
8	Total Base Salary	\$ 120,680	0	\$ 120,680	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 12,068	0	\$ 12,068	
10	Health Insurance	\$ 4,206	0	\$ 4,206	
11	Life Insurance	\$ 186	0	\$ 186	
12	Social Security Match	\$ 8,230	0	\$ 8,230	
13	Unemployment Insurance	\$ 676	0	\$ 676	
14	Long-Term Disability Insurance	\$ -	0	\$ -	
	Worker's Compensation	\$ 193	0	\$ 193	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance	\$ -	0	\$ -	
16	House(s) Provided or Housing Allowance	\$ -	0	\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ -	0	\$ -	
18	Annual Bonus	\$ -	0	\$ -	
19	Special Bonuses	\$ -	0	\$ -	
20	Additional Life Insurance Premiums	\$ -	0	\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ -	0	\$ -	
22	Other Compensation	\$ -	0	\$ -	
	Explain: Career Service Payment	\$ 900	0	900	
			0	0	
23	Total Compensation	\$ 147,139	0	\$ 147,139	
24	Deferred Compensation Annual Accumulation but NOT Paid		-	0	

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Fiscal 2011 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Arkansas Tech University</u>				
2	Employee Name: <u>John Krohn</u>				
3	Title: <u>Department Chairperson</u>				
4	Base Salary: <u>Salary within the Line-Item Maximum for 2010-11</u>	\$ 106,266			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>	\$ -			
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>	\$ -	0		
7	<u>Remaining Salary from other Sources</u>		0	0	
8	Total Base Salary	\$ 106,266	0	\$ 106,266	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 10,627	0	\$ 10,627	
10	Health Insurance	\$ 4,206	0	\$ 4,206	
11	Life Insurance	\$ -	0	\$ -	
12	Social Security Match	\$ 7,901	0	\$ 7,901	
13	Unemployment Insurance	\$ 595	0	\$ 595	
14	Long-Term Disability Insurance	\$ -	0	\$ -	
	Worker's Compensation	\$ 170	0	\$ 170	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance	\$ -	0	\$ -	
16	House(s) Provided or Housing Allowance	\$ -	0	\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ -	0	\$ -	
18	Annual Bonus	\$ -	0	\$ -	
19	Special Bonuses	\$ -	0	\$ -	
20	Additional Life Insurance Premiums	\$ -	0	\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ -	0	\$ -	
22	Other Compensation	\$ -	0	\$ -	
	Explain:		0	0	
		\$ -	0	0	
23	Total Compensation	\$ 129,765	0	\$ 129,765	
24	Deferred Compensation Annual Accumulation but NOT Paid		-	0	

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Fiscal 2011 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Arkansas Tech University</u>				
2	Employee Name: <u>Kevin Mason</u>				
3	Title: <u>Department Chairperson</u>				
4	Base Salary: <u>Salary within the Line-Item Maximum for 2010-11</u>	\$ 120,773			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>	\$ -			
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>	\$ -	0		
7	<u>Remaining Salary from other Sources</u>		0	0	
8	Total Base Salary	\$ 120,773	0	\$ 120,773	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 12,077	0	\$ 12,077	
10	Health Insurance	\$ 4,206	0	\$ 4,206	
11	Life Insurance	\$ -	0	\$ -	
12	Social Security Match	\$ 8,408	0	\$ 8,408	
13	Unemployment Insurance	\$ 676	0	\$ 676	
14	Long-Term Disability Insurance	\$ -	0	\$ -	
	Worker's Compensation	\$ 193	0	\$ 193	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance	\$ -	0	\$ -	
16	House(s) Provided or Housing Allowance	\$ -	0	\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ -	0	\$ -	
18	Annual Bonus	\$ -	0	\$ -	
19	Special Bonuses	\$ -	0	\$ -	
20	Additional Life Insurance Premiums	\$ -	0	\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ -	0	\$ -	
22	Other Compensation	\$ -	0	\$ -	
	Explain:		0	0	
		\$ -	0	0	
23	Total Compensation	\$ 146,333	0	\$ 146,333	
24	Deferred Compensation Annual Accumulation but NOT Paid		-	0	

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Fiscal 2011 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Arkansas Tech University</u>				
2	Employee Name: <u>David Moseley</u>				
3	Title: <u>Vice President for Administration and Finance</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2010-11	\$ 138,281			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 22,919			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -	0		
7	Remaining Salary from other Sources		0	0	
8	Total Base Salary	\$ 161,200	0	\$ 161,200	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ -	0	\$ -	
10	Health Insurance	\$ 4,206	0	\$ 4,206	
11	Life Insurance	\$ 124	0	\$ 124	
12	Social Security Match	\$ 9,053	0	\$ 9,053	
13	Unemployment Insurance	\$ 908	0	\$ 908	
14	Long-Term Disability Insurance	\$ -	0	\$ -	
	Worker's Compensation	\$ 259	0	\$ 259	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance	\$ -	0	\$ -	
16	House(s) Provided or Housing Allowance	\$ -	0	\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ -	0	\$ -	
18	Annual Bonus	\$ -	0	\$ -	
19	Special Bonuses	\$ -	0	\$ -	
20	Additional Life Insurance Premiums	\$ -	0	\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ -	0	\$ -	
22	Other Compensation	\$ -	0	\$ -	
	Explain: Career Service Payment	\$ 900	0	900	
			0	0	
23	Total Compensation	\$ 176,650	0	\$ 176,650	
24	Deferred Compensation Annual Accumulation but NOT Paid		-	0	

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Fiscal 2011 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Arkansas Tech University</u>				
2	Employee Name: <u>Steve Mullins</u>				
3	Title: <u>Athletic Director</u>				
4	Base Salary: <u>Salary within the Line-Item Maximum for 2010-11</u>	\$ 102,403			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>	\$ -			
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>	\$ -	0		
7	<u>Remaining Salary from other Sources</u>		11,727	0	
8	Total Base Salary	\$ 102,403	11,727	\$ 114,130	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 10,300	0	\$ 10,300	
10	Health Insurance	\$ 4,206	0	\$ 4,206	
11	Life Insurance	\$ -	0	\$ -	
12	Social Security Match	\$ 7,698	0	\$ 7,698	
13	Unemployment Insurance	\$ 577	0	\$ 577	
14	Long-Term Disability Insurance	\$ -	0	\$ -	
	Worker's Compensation	\$ 165	0	\$ 165	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance	\$ -	0	\$ -	
16	House(s) Provided or Housing Allowance	\$ -	0	\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ -	0	\$ -	
18	Annual Bonus	\$ -	0	\$ -	
19	Special Bonuses	\$ -	0	\$ -	
20	Additional Life Insurance Premiums	\$ -	0	\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ -	0	\$ -	
22	Other Compensation	\$ -	0	\$ -	
	Explain:	\$ -	0	0	
	Career Service Payment	\$ 600	0	600	
23	Total Compensation	\$ 125,949	11,727	\$ 137,676	
24	Deferred Compensation Annual Accumulation but NOT Paid		-	0	

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Fiscal 2011 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Arkansas Tech University</u>				
2	Employee Name: <u>Susan Nicholson</u>				
3	Title: <u>Executive Assistant to President</u>				
4	Base Salary: <u>Salary within the Line-Item Maximum for 2010-11</u>	\$ 105,543			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>	\$ -			
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>	\$ -	0		
7	<u>Remaining Salary from other Sources</u>		0	0	
8	Total Base Salary	\$ 105,543	0	\$ 105,543	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 10,614	0	\$ 10,614	
10	Health Insurance	\$ 4,206	0	\$ 4,206	
11	Life Insurance	\$ -	0	\$ -	
12	Social Security Match	\$ 7,560	0	\$ 7,560	
13	Unemployment Insurance	\$ 594	0	\$ 594	
14	Long-Term Disability Insurance	\$ -	0	\$ -	
	Worker's Compensation	\$ 170	0	\$ 170	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance	\$ -	0	\$ -	
16	House(s) Provided or Housing Allowance	\$ -	0	\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ -	0	\$ -	
18	Annual Bonus	\$ -	0	\$ -	
19	Special Bonuses	\$ -	0	\$ -	
20	Additional Life Insurance Premiums	\$ -	0	\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ -	0	\$ -	
22	Other Compensation	\$ -	0	\$ -	
	Explain:		0	0	
	Career Service Payment	\$ 600	0	600	
23	Total Compensation	\$ 129,287	0	\$ 129,287	
24	Deferred Compensation Annual Accumulation but NOT Paid		-	0	

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Fiscal 2011 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Arkansas Tech University</u>				
2	Employee Name: <u>Thomas Pennington</u>				
3	Title: <u>General Counsel</u>				
4	Base Salary: <u>Salary within the Line-Item Maximum for 2010-11</u>	\$ 107,172			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>	\$ 15,000			
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>	\$ -	0		
7	<u>Remaining Salary from other Sources</u>		0	0	
8	Total Base Salary	\$ 122,172	0	\$ 122,172	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 12,457	0	\$ 12,457	
10	Health Insurance	\$ 4,152	0	\$ 4,152	
11	Life Insurance	\$ -	0	\$ -	
12	Social Security Match	\$ 8,416	0	\$ 8,416	
13	Unemployment Insurance	\$ 698	0	\$ 698	
14	Long-Term Disability Insurance	\$ -	0	\$ -	
	Worker's Compensation	\$ 128	0	\$ 128	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance	\$ -	0	\$ -	
16	House(s) Provided or Housing Allowance	\$ -	0	\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ -	0	\$ -	
18	Annual Bonus	\$ -	0	\$ -	
19	Special Bonuses	\$ -	0	\$ -	
20	Additional Life Insurance Premiums	\$ -	0	\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ -	0	\$ -	
22	Other Compensation	\$ -	0	\$ -	
	Explain: <u>Career Service Payment</u>	\$ 700	0	700	
			0	0	
23	Total Compensation	\$ 148,723	0	\$ 148,723	
24	Deferred Compensation Annual Accumulation but NOT Paid		-	0	

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Fiscal 2011 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Arkansas Tech University</u>				
2	Employee Name: <u>Mary Ann Rollans</u>				
3	Title: <u>Dean of School</u>				
4	Base Salary: <u>Salary within the Line-Item Maximum for 2010-11</u>	\$ 110,088			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>	\$ -			
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>	\$ -	0		
7	<u>Remaining Salary from other Sources</u>		0	0	
8	Total Base Salary	\$ 110,088	0	\$ 110,088	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 11,099	0	\$ 11,099	
10	Health Insurance	\$ 4,206	0	\$ 4,206	
11	Life Insurance	\$ 186	0	\$ 186	
12	Social Security Match	\$ 8,155	0	\$ 8,155	
13	Unemployment Insurance	\$ 621	0	\$ 621	
14	Long-Term Disability Insurance	\$ -	0	\$ -	
	Worker's Compensation	\$ 178	0	\$ 178	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance	\$ -	0	\$ -	
16	House(s) Provided or Housing Allowance	\$ -	0	\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ -	0	\$ -	
18	Annual Bonus	\$ -	0	\$ -	
19	Special Bonuses	\$ -	0	\$ -	
20	Additional Life Insurance Premiums	\$ -	0	\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ -	0	\$ -	
22	Other Compensation	\$ -	0	\$ -	
	Explain: <u>Career Service Payment</u>	\$ 900	0	900	
			0	0	
23	Total Compensation	\$ 135,433	0	\$ 135,433	
24	Deferred Compensation Annual Accumulation but NOT Paid		-	0	

Survey completed by: Linda Johnson, Budget Director

Phone No. 479-964-0821

* ACT 1334 Sec 21

Fiscal 2011 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Arkansas Tech University</u>				
2	Employee Name: <u>Micheal Tarver</u>				
3	Title: <u>Dean of School</u>				
4	Base Salary: <u>Salary within the Line-Item Maximum for 2010-11</u>	\$ 110,683			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>	\$ -			
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>	\$ -	0		
7	<u>Remaining Salary from other Sources</u>		0	0	
8	Total Base Salary	\$ 110,683	0	\$ 110,683	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 11,068	0	\$ 11,068	
10	Health Insurance	\$ 4,206	0	\$ 4,206	
11	Life Insurance	\$ 186	0	\$ 186	
12	Social Security Match	\$ 8,215	0	\$ 8,215	
13	Unemployment Insurance	\$ 620	0	\$ 620	
14	Long-Term Disability Insurance	\$ -	0	\$ -	
	Worker's Compensation	\$ 177	0	\$ 177	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance	\$ -	0	\$ -	
16	House(s) Provided or Housing Allowance	\$ -	0	\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ -	0	\$ -	
18	Annual Bonus	\$ -	0	\$ -	
19	Special Bonuses	\$ -	0	\$ -	
20	Additional Life Insurance Premiums	\$ -	0	\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ -	0	\$ -	
22	Other Compensation	\$ -	0	\$ -	
	Explain:	\$ -	0	0	
		\$ -	0	0	
23	Total Compensation	\$ 135,155	0	\$ 135,155	
24	Deferred Compensation Annual Accumulation but NOT Paid		-	0	

Survey completed by: Linda Johnson, Budget Director

Phone No. 479-964-0821

* ACT 1334 Sec 21

Fiscal 2011 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Arkansas Tech University</u>				
2	Employee Name: <u>David Underwood</u>				
3	Title: <u>Associate Vice President of Academic Affairs</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2010-11	\$ 120,245			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -	0		
7	Remaining Salary from other Sources		0	0	
8	Total Base Salary	\$ 120,245	0	\$ 120,245	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 12,025	0	\$ 12,025	
10	Health Insurance	\$ 4,152	0	\$ 4,152	
11	Life Insurance	\$ 186	0	\$ 186	
12	Social Security Match	\$ 8,339	0	\$ 8,339	
13	Unemployment Insurance	\$ 673	0	\$ 673	
14	Long-Term Disability Insurance	\$ -	0	\$ -	
	Worker's Compensation	\$ 192	0	\$ 192	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance	\$ -	0	\$ -	
16	House(s) Provided or Housing Allowance	\$ -	0	\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ -	0	\$ -	
18	Annual Bonus	\$ -	0	\$ -	
19	Special Bonuses	\$ -	0	\$ -	
20	Additional Life Insurance Premiums	\$ -	0	\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ -	0	\$ -	
22	Other Compensation	\$ -	0	\$ -	
	Explain: Career Service Payment	\$ 600	0	600	
		\$ -	0	0	
23	Total Compensation	\$ 146,412	0	\$ 146,412	
24	Deferred Compensation Annual Accumulation but NOT Paid		-	0	

Survey completed by: Linda Johnson, Budget Director

Phone No. 479-964-0821

* ACT 1334 Sec 21

Fiscal 2011 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Arkansas Tech University</u>				
2	Employee Name: <u>John Watson</u>				
3	Title: <u>Vice President for Academic Affairs</u>				
4	Base Salary: <u>Salary within the Line-Item Maximum for 2010-11</u>	\$ 138,281			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>	\$ 17,719			
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>	\$ -	0		
7	<u>Remaining Salary from other Sources</u>		0	0	
8	Total Base Salary	\$ 156,000	0	\$ 156,000	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 15,660	0	\$ 15,660	
10	Health Insurance	\$ 4,206	0	\$ 4,206	
11	Life Insurance	\$ 186	0	\$ 186	
12	Social Security Match	\$ 8,996	0	\$ 8,996	
13	Unemployment Insurance	\$ 877	0	\$ 877	
14	Long-Term Disability Insurance	\$ -	0	\$ -	
	Worker's Compensation	\$ 251	0	\$ 251	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance	\$ -	0	\$ -	
16	House(s) Provided or Housing Allowance	\$ -	0	\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ -	0	\$ -	
18	Annual Bonus	\$ -	0	\$ -	
19	Special Bonuses	\$ -	0	\$ -	
20	Additional Life Insurance Premiums	\$ -	0	\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ -	0	\$ -	
22	Other Compensation	\$ -	0	\$ -	
	<u>Explain: Career Service Payment</u>	\$ 600	0	600	
		\$ -	0	0	
23	Total Compensation	\$ 186,776	0	\$ 186,776	
24	Deferred Compensation Annual Accumulation but NOT Paid		-	0	

Survey completed by: Linda Johnson, Budget Director

Phone No. 479-964-0821

* ACT 1334 Sec 21

Administrator's Compensation Survey for 2010-11

In accordance with ACA 6-63-316

HENDERSON STATE UNIVERSITY

Fiscal 2011 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Henderson State University</u>				
2	Employee Name: <u>Jeffrey L. Hamm</u>				
3	Title: <u>Dean of School</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2010-11	\$ 130,560			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 130,560	0	\$ 130,560	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 13,056		\$ 13,056	
10	Health Insurance	\$ 4,129		\$ 4,129	
11	Life Insurance	\$ 430		\$ 430	
12	Social Security Match	\$ 8,410		\$ 8,410	
13	Unemployment Insurance	\$ 131		\$ 131	
14	Long-Term Disability Insurance	\$ 306		\$ 306	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance	\$ -		\$ -	
16	House(s) Provided or Housing Allowance	\$ -		\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ -		\$ -	
18	Annual Bonus	\$ -		\$ -	
19	Special Bonuses	\$ -		\$ -	
20	Additional Life Insurance Premiums	\$ -		\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
22	Other Compensation	\$ -		\$ -	
	Explain:				
23	Total Compensation	\$ 157,022	0	\$ 157,022	
24	Deferred Compensation Annual Accumulation but NOT Paid		0		

Survey completed by: Kathy Taylor

Phone No. 870-230-5103

Fiscal 2011 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Henderson State University</u>				
2	Employee Name: <u>Judy A. Harrison</u>				
3	Title: <u>Dean of School</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2010-11	\$ 106,029			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 106,029	0	\$ 106,029	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 10,603		\$ 10,603	
10	Health Insurance	\$ 3,980		\$ 3,980	
11	Life Insurance	\$ 349		\$ 349	
12	Social Security Match	\$ 8,052		\$ 8,052	
13	Unemployment Insurance	\$ 106		\$ 106	
14	Long-Term Disability Insurance	\$ 306		\$ 306	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance	\$ -		\$ -	
16	House(s) Provided or Housing Allowance	\$ -		\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ -		\$ -	
18	Annual Bonus	\$ -		\$ -	
19	Special Bonuses	\$ -		\$ -	
20	Additional Life Insurance Premiums	\$ -		\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
22	Other Compensation	\$ -		\$ -	
	Explain:				
23	Total Compensation	\$ 129,425	0	\$ 129,425	
24	Deferred Compensation Annual Accumulation but NOT Paid		0		

Survey completed by: Kathy Taylor

Phone No. 870-230-5103

Fiscal 2011 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Henderson State University</u>				
2	Employee Name: <u>Margaret A. Hoskins</u>				
3	Title: <u>Associate Dean</u>				
4	Base Salary: <u>Salary within the Line-Item Maximum for 2010-11</u>	\$ 106,025			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>	\$ 2,072			
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 108,097	0	\$ 108,097	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 10,810		\$ 10,810	
10	Health Insurance	\$ 4,129		\$ 4,129	
11	Life Insurance	\$ 433		\$ 433	
12	Social Security Match	\$ 7,903		\$ 7,903	
13	Unemployment Insurance	\$ 108		\$ 108	
14	Long-Term Disability Insurance	\$ 337		\$ 337	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance	\$ -		\$ -	
16	House(s) Provided or Housing Allowance	\$ -		\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ -		\$ -	
18	Annual Bonus	\$ -		\$ -	
19	Special Bonuses	\$ -		\$ -	
20	Additional Life Insurance Premiums	\$ -		\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
22	Other Compensation	\$ -		\$ -	
	Explain:				
23	Total Compensation	\$ 131,817	0	\$ 131,817	
24	Deferred Compensation Annual Accumulation but NOT Paid		0		

Survey completed by: Kathy Taylor

Phone No. 870-230-5103

Fiscal 2011 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Henderson State University</u>				
2	Employee Name: <u>Bobby G. Jones</u>				
3	Title: <u>VP for Finance and Administration and Interim President*</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2010-11	\$ 125,307			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources			0	
8	Total Base Salary	\$ 125,307	0	\$ 125,307	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 12,611		\$ 12,611	
10	Health Insurance	\$ 3,980		\$ 3,980	
11	Life Insurance	\$ 427		\$ 427	
12	Social Security Match	\$ 9,275		\$ 9,275	
13	Unemployment Insurance	\$ 126		\$ 126	
14	Long-Term Disability Insurance	\$ 306		\$ 306	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance	\$ -		\$ -	
16	House(s) Provided or Housing Allowance	\$ -		\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ -		\$ -	
18	Annual Bonus	\$ -		\$ -	
19	Special Bonuses Career Service Recognition Payment	\$ 800		\$ 800	
20	Additional Life Insurance Premiums	\$ -		\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
22	Other Compensation	\$ -		\$ -	
	Explain:				
23	Total Compensation	\$ 152,832	0	\$ 152,832	
24	Deferred Compensation Annual Accumulation but NOT Paid		0		

Survey completed by: Kathy Taylor Phone No. 870-230-5103

*During the 2011 Fiscal Year, Mr. Jones was named as our Interim President starting 4/23/2011. His budgeted salary was \$113,112 as VP and was raised to \$178,500 as Interim President. The figures above represent the monies we actually paid on his behalf for both positions in FY11 since he is performing the responsibilities of both positions at the same time.

Fiscal 2011 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Henderson State University</u>				
2	Employee Name: <u>Vernon G. Miles</u>				
3	Title: <u>Provost and Vice President for Academic Affairs</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2010-11	\$ 132,600			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 132,600	0	\$ 132,600	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 13,260		\$ 13,260	
10	Health Insurance	\$ 4,129		\$ 4,129	
11	Life Insurance	\$ 437		\$ 437	
12	Social Security Match	\$ 8,553		\$ 8,553	
13	Unemployment Insurance	\$ 133		\$ 133	
14	Long-Term Disability Insurance	\$ 306		\$ 306	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance	\$ -		\$ -	
16	House(s) Provided or Housing Allowance	\$ -		\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ -		\$ -	
18	Annual Bonus	\$ -		\$ -	
19	Special Bonuses	\$ -		\$ -	
20	Additional Life Insurance Premiums	\$ -		\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
22	Other Compensation	\$ -		\$ -	
	Explain:				
23	Total Compensation	\$ 159,418	0	\$ 159,418	
24	Deferred Compensation Annual Accumulation but NOT Paid		0		

Survey completed by: Kathy Taylor

Phone No. 870-230-5103

Fiscal 2011 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Henderson State University</u>				
2	Employee Name: <u>Maralyn T. Sommer</u>				
3	Title: <u>Dean Ellis College</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2010-11	\$ 107,928			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 107,928	0	\$ 107,928	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 10,853		\$ 10,853	
10	Health Insurance	\$ 3,980		\$ 3,980	
11	Life Insurance	\$ 356		\$ 356	
12	Social Security Match	\$ 8,253		\$ 8,253	
13	Unemployment Insurance	\$ 109		\$ 109	
14	Long-Term Disability Insurance	\$ 306		\$ 306	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance	\$ -		\$ -	
16	House(s) Provided or Housing Allowance	\$ -		\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ -		\$ -	
18	Annual Bonus	\$ -		\$ -	
19	Special Bonuses Career Service Recognition Payment	\$ 600		\$ 600	
20	Additional Life Insurance Premiums	\$ -		\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
22	Other Compensation	\$ -		\$ -	
	Explain:				
23	Total Compensation	\$ 132,385	0	\$ 132,385	
24	Deferred Compensation Annual Accumulation but NOT Paid		0		

Survey completed by: Kathy Taylor

Phone No. 870-230-5103

Fiscal 2011 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Henderson State University</u>				
2	Employee Name: <u>Carl D. Stark</u>				
3	Title: <u>Dean of School</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2010-11	\$ 107,955			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 107,955	0	\$ 107,955	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 10,796		\$ 10,796	
10	Health Insurance	\$ 3,660		\$ 3,660	
11	Life Insurance	\$ 74		\$ 74	
12	Social Security Match	\$ 8,104		\$ 8,104	
13	Unemployment Insurance	\$ 108		\$ 108	
14	Long-Term Disability Insurance	\$ 350		\$ 350	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance	\$ -		\$ -	
16	House(s) Provided or Housing Allowance	\$ -		\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ -		\$ -	
18	Annual Bonus	\$ -		\$ -	
19	Special Bonuses	\$ -		\$ -	
20	Additional Life Insurance Premiums	\$ -		\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
22	Other Compensation	\$ -		\$ -	
	Explain:				
23	Total Compensation	\$ 131,047	0	\$ 131,047	
24	Deferred Compensation Annual Accumulation but NOT Paid		0		

Survey completed by: Kathy Taylor

Phone No. 870-230-5103

Fiscal 2011 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Henderson State University</u>				
2	Employee Name: <u>Gail M. Stephens</u>				
3	Title: <u>Vice President for Student Services</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2010-11	\$ 106,793			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 106,793	0	\$ 106,793	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 10,679		\$ 10,679	
10	Health Insurance	\$ 3,980		\$ 3,980	
11	Life Insurance	\$ 353		\$ 353	
12	Social Security Match	\$ 8,106		\$ 8,106	
13	Unemployment Insurance	\$ 107		\$ 107	
14	Long-Term Disability Insurance	\$ 306		\$ 306	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance	\$ -		\$ -	
16	House(s) Provided or Housing Allowance	\$ -		\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ -		\$ -	
18	Annual Bonus	\$ -		\$ -	
19	Special Bonuses	\$ -		\$ -	
20	Additional Life Insurance Premiums	\$ -		\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
22	Other Compensation	\$ -		\$ -	
	Explain:				
23	Total Compensation	\$ 130,324	0	\$ 130,324	
24	Deferred Compensation Annual Accumulation but NOT Paid		0		

Survey completed by: Kathy Taylor

Phone No. 870-230-5103

Fiscal 2011 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Henderson State University</u>				
2	Employee Name: <u>Charles L. Welch</u>				
3	Title: <u>President Henderson State University*</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2010-11	\$ 145,208			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 145,208	0	\$ 145,208	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 14,581		\$ 14,581	
10	Health Insurance	\$ 3,392		\$ 3,392	
11	Life Insurance	\$ 490		\$ 490	
12	Social Security Match	\$ 6,675		\$ 6,675	
13	Unemployment Insurance	\$ 146		\$ 146	
14	Long-Term Disability Insurance	\$ 255		\$ 255	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance	\$ 513		\$ 513	
16	House(s) Provided or Housing Allowance	\$ 12,565		\$ 12,565	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ -		\$ -	
18	Annual Bonus	\$ -		\$ -	
19	Special Bonuses Career Service Recognition Payment	\$ 600		\$ 600	
20	Additional Life Insurance Premiums	\$ -		\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
22	Other Compensation	\$ -		\$ -	
	Explain:	\$ -		0	
23	Total Compensation	\$ 184,425	0	\$ 184,425	
24	Deferred Compensation Annual Accumulation but NOT Paid		\$10,000		

Survey completed by: Kathy Taylor Phone No. 870-230-5103

*During the 2011 Fiscal Year, Dr. Welch was our President 7/1/2010 - 4/22/2011. The figures above represent monies we actually paid on his behalf in FY11.

His budgeted salary for all of FY11 was \$167,705 (LIM) + \$10,795 = \$178,500 from state funds. Part of the remaining budgeted funds were added to the Interim President's salary.

Administrator's Compensation Survey for 2010-11

In accordance with ACA 6-63-316

SOUTHERN ARKANSAS UNIVERSITY

Fiscal 2011 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Southern Arkansas University</u>				
2	Employee Name: <u>Donna Y. Allen</u>				
3	Title: <u>Vice president for Student Affairs</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2010-11	\$ 114,221			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 114,221	0	\$ 114,221	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 11,422		\$ 11,422	
10	Health Insurance	\$ 13,466		\$ 13,466	
11	Life Insurance	\$ 413		\$ 413	
12	Social Security Match	\$ 6,622		\$ 6,622	
13	Unemployment Insurance	\$ 240		\$ 240	
14	Long-Term Disability Insurance	\$ 331		\$ 331	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation	\$ 851		\$ 851	
	Explain: <u>Required cell phone for 24 hour access</u>				
23	Total Compensation	\$ 158,988	0	\$ 147,566	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Roger W. Giles

Phone No. 8702354008

Fiscal 2011 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Southern Arkansas University</u>				
2	Employee Name: <u>Kim Bloss</u>				
3	Title: <u>Dean School of Graduate Studies</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2010-11	\$ 101,761			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 101,761	0	\$ 101,761	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 10,176		\$ 10,176	
10	Health Insurance	\$ 5,964		\$ 5,964	
11	Life Insurance	\$ 386		\$ 386	
12	Social Security Match	\$ 6,309		\$ 6,309	
13	Unemployment Insurance	\$ 214		\$ 214	
14	Long-Term Disability Insurance	\$ 295		\$ 295	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 125,105	0	\$ 125,105	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: _____

Phone No. _____

Fiscal 2011 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Southern Arkansas University</u>				
2	Employee Name: <u>David L. Crouse</u>				
3	Title: <u>Interim Vice President for Academic Affairs</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2010-11	\$ 124,360			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 124,360	0	\$ 124,360	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 12,436		\$ 12,436	
10	Health Insurance	\$ 10,275		\$ 10,275	
11	Life Insurance	\$ 240		\$ 240	
12	Social Security Match	\$ 6,622		\$ 6,622	
13	Unemployment Insurance	\$ 261		\$ 261	
14	Long-Term Disability Insurance	\$ 361		\$ 361	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation	\$ 764		\$ 764	
	Explain: <u>Required cell phone for 24 hour access</u>				
23	Total Compensation	\$ 155,319	0	\$ 155,319	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Roger W. Giles

Phone No. 870-235-4008

Fiscal 2011 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Southern Arkansas University</u>				
2	Employee Name: <u>Roger W. Giles</u>				
3	Title: <u>Vice President for Administration</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2010-11	\$ 113,831			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 113,831	0	\$ 113,831	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 11,383		\$ 11,383	
10	Health Insurance	\$ 13,466		\$ 13,466	
11	Life Insurance	\$ 410		\$ 410	
12	Social Security Match	\$ 6,622		\$ 6,622	
13	Unemployment Insurance	\$ 239		\$ 239	
14	Long-Term Disability Insurance	\$ 330		\$ 330	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation	\$ 742		\$ 742	
	Explain: <u>Required cell phone for 24 hour access</u>				
23	Total Compensation	\$ 147,023	0	\$ 147,023	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Roger W. Giles

Phone No. 8702354008

Fiscal 2011 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Southern Arkansas University</u>				
2	Employee Name: <u>Ben Johnson</u>				
3	Title: <u>Dean College of Liberal and performing Arts</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2010-11	\$ 103,544			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 103,544	0	\$ 103,544	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 10,354		\$ 10,354	
10	Health Insurance	\$ 10,275		\$ 10,275	
11	Life Insurance	\$ 410		\$ 410	
12	Social Security Match	\$ 6,420		\$ 6,420	
13	Unemployment Insurance	\$ 217		\$ 217	
14	Long-Term Disability Insurance	\$ 300		\$ 300	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 131,520	0	\$ 131,520	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Roger w. Giles

Phone No. 8702354008

Fiscal 2011 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Southern Arkanss University</u>				
2	Employee Name: <u>Jasper Lewis</u>				
3	Title: <u>Vice President for Facilities</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2010-11	\$ 102,003			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 102,003	0	\$ 102,003	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 10,200		\$ 10,200	
10	Health Insurance			\$ -	
11	Life Insurance	\$ 370		\$ 370	
12	Social Security Match	\$ 6,324		\$ 6,324	
13	Unemployment Insurance	\$ 214		\$ 214	
14	Long-Term Disability Insurance	\$ 296		\$ 296	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation	\$ 777		\$ 777	
	Explain: <u>Required cell phone for 24 hour access</u>				
23	Total Compensation	\$ 120,184	0	\$ 120,184	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Roger W. Giles

Phone No. 8702354008

Fiscal 2011 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Southern Arkansas University</u>				
2	Employee Name: <u>Zaidy MohdZain</u>				
3	Title: <u>Dean College of Education</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2010-11	\$ 108,000			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 108,000	0	\$ 108,000	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 15,120		\$ 15,120	
10	Health Insurance	\$ 13,466		\$ 13,466	
11	Life Insurance	\$ 358		\$ 358	
12	Social Security Match	\$ 6,222		\$ 6,222	
13	Unemployment Insurance	\$ 227		\$ 227	
14	Long-Term Disability Insurance	\$ 313		\$ 313	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 143,706	0	\$ 143,706	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Roger W. Giles

Phone No. 8702354008

Fiscal 2011 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Southern Arkansas University</u>				
2	Employee Name: <u>Darrell Morrison</u>				
3	Title: <u>Vice President for Finance</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2010-11	\$ 120,627			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 120,627	0	\$ 120,627	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 15,030		\$ 15,030	
10	Health Insurance	\$ 16,754		\$ 16,754	
11	Life Insurance	\$ 434		\$ 434	
12	Social Security Match	\$ 6,622		\$ 6,622	
13	Unemployment Insurance	\$ 253		\$ 253	
14	Long-Term Disability Insurance	\$ 350		\$ 350	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain: <u>Required cell phone for 24 hour access</u>	\$ 998			
23	Total Compensation	\$ 161,068	0	\$ 160,070	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Roger W. Giles

Phone No. 8702354008

Fiscal 2011 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Southern Arkansas University</u>				
2	Employee Name: <u>David F. Rankin</u>				
3	Title: <u>President</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2010-11	\$ 161,851			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 18,149			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 180,000	0	\$ 180,000	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 18,000		\$ 18,000	
10	Health Insurance	\$ 13,575		\$ 13,575	
11	Life Insurance	\$ 284		\$ 284	
12	Social Security Match	\$ 6,622		\$ 6,622	
13	Unemployment Insurance	\$ 378		\$ 378	
14	Long-Term Disability Insurance	\$ 522		\$ 522	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$ 548		\$ 548	
16	House(s) Provided or Housing Allowance	\$ 15,600		\$ 15,600	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation	\$ 1,642		\$ 1,642	
	Explain: <u>Required cell phone for 24 hour access</u>				
23	Total Compensation	\$ 237,171	0	\$ 237,171	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Roger W. Giles

Phone No. 8702354008

Fiscal 2011 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Southern Arkansas University</u>				
2	Employee Name: <u>Lisa Toms</u>				
3	Title: <u>Dean College of Business</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2010-11	\$ 108,000			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 108,000	0	\$ 108,000	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 6,480		\$ 6,480	
10	Health Insurance	\$ 8,357		\$ 8,357	
11	Life Insurance	\$ 358		\$ 358	
12	Social Security Match	\$ 6,222		\$ 6,222	
13	Unemployment Insurance	\$ 227		\$ 227	
14	Long-Term Disability Insurance	\$ 313		\$ 313	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 129,957	0	\$ 129,957	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Roger W. Giles

Phone No. 8702354008

Fiscal 2011 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Southern Arkansas University</u>				
2	Employee Name: <u>Joe Winstead</u>				
3	Title: <u>Dean College of Science and Technology</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2010-11	\$ 101,544			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 101,544	0	\$ 101,544	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 10,154		\$ 10,154	
10	Health Insurance	\$ 5,964		\$ 5,964	
11	Life Insurance	\$ 202		\$ 202	
12	Social Security Match	\$ 6,296		\$ 6,296	
13	Unemployment Insurance	\$ 213		\$ 213	
14	Long-Term Disability Insurance	\$ 294		\$ 294	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 124,667	0	\$ 124,667	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Roger W. Giles

Phone No. 8702354008

Administrator's Compensation Survey for 2010-11

In accordance with ACA 6-63-316

UNIVERSITY OF ARKANSAS FUND

Fiscal 2011 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas</u>				
2	Employee Name: <u>Michael Abbiatti</u>				
3	Title: <u>AREON Executive Director</u>				
4	Base Salary: <u>Salary within the Line-Item Maximum for 2010-11</u>	\$ 168,300			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 168,300	0	\$ 168,300	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 16,830		\$ 16,830	
10	Health Insurance			\$ -	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 5,982		\$ 5,982	
13	Unemployment Insurance	\$ 741		\$ 741	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 192,064	0	\$ 192,064	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Donald Pederson

Phone No. 479-575-5828

Fiscal 2011 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas</u>				
2	Employee Name: <u>Charles Adams</u>				
3	Title: <u>Associate Dean</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2010-11	\$ 134,799			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 134,799	0	\$ 134,799	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 13,564		\$ 13,564	
10	Health Insurance	\$ 3,173		\$ 3,173	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 6,419		\$ 6,419	
13	Unemployment Insurance	\$ 589		\$ 589	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation	\$ 700		\$ 700	
	Explain: <u>Career Service Award</u>				
23	Total Compensation	\$ 159,456	0	\$ 159,456	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: _____

Phone No. _____

Fiscal 2011 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas</u>				
2	Employee Name: <u>Susan Adkins</u>				
3	Title: <u>Associate Director of University Information Technology</u>				
	Base Salary:				
4	<u>Salary within the Line-Item Maximum for 2010-11</u>	\$ 100,417			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 100,417	0	\$ 100,417	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 10,042		\$ 10,042	
10	Health Insurance			\$ -	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 6,226		\$ 6,226	
13	Unemployment Insurance	\$ 442		\$ 442	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 117,338	0	\$ 117,338	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: _____

Phone No. _____

Fiscal 2011 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas</u>				
2	Employee Name: <u>Bobby Allen</u>				
3	Title: <u>Assistant Football Coach</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2010-11	\$ 119,168			Auxiliary
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources		93632		Foundation
8	Total Base Salary	\$ 119,168	93632	\$ 212,800	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 20,473		\$ 20,473	Auxiliary & Foundation
10	Health Insurance	\$ 10,170		\$ 10,170	Auxiliary & Foundation
11	Life Insurance	\$ 156		\$ 156	Auxiliary & Foundation
12	Social Security Match	\$ 6,700		\$ 6,700	Auxiliary & Foundation
13	Unemployment Insurance	\$ 102		\$ 102	Auxiliary & Foundation
14	Long-Term Disability Insurance	\$ 56		\$ 56	Auxiliary & Foundation
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance		4350	\$ 4,350	Taxable Benefit
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses		15833	\$ 15,833	Foundation
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation	376.62	223.38	\$ 600	Auxiliary & Foundation
	Explain: <u>Career Service Award</u>				
23	Total Compensation	\$ 157,200	114038.38	\$ 271,239	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: _____

Phone No. _____

Fiscal 2011 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: University of Arkansas				
2	Employee Name: Carolyn Allen				
3	Title: Dean				
4	Base Salary: Salary within the Line-Item Maximum for 2010-11	\$ 160,931			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 160,931	0	\$ 160,931	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 8,083		\$ 8,083	
10	Health Insurance	\$ 3,173		\$ 3,173	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 5,824		\$ 5,824	
13	Unemployment Insurance	\$ 759		\$ 759	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation Telecommunications,work expenses,travel		\$ 12,000	\$ 12,000	Foundation
	Explain: Career Service Award	\$ 600		600	
23	Total Compensation	\$ 179,582	12000	\$ 191,582	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: _____

Phone No. _____

Fiscal 2011 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: University of Arkansas				
2	Employee Name: Mike Anderson				
3	Title: Head Basketball Coach				
4	Base Salary: Salary within the Line-Item Maximum for 2010-11	\$ 163,500			Auxiliary
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources		586500		Foundation
8	Total Base Salary	\$ 163,500	586500	\$ 750,000	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 4,891		\$ 4,891	Auxiliary & Foundation
10	Health Insurance			\$ -	Auxiliary & Foundation
11	Life Insurance	\$ 16		\$ 16	Auxiliary & Foundation
12	Social Security Match	\$ 7,480		\$ 7,480	Auxiliary & Foundation
13	Unemployment Insurance	\$ 531		\$ 531	Auxiliary & Foundation
14	Long-Term Disability Insurance	\$ 6		\$ 6	Auxiliary & Foundation
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance		8121	\$ 8,121	Taxable Benefit
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation		750000	\$ 750,000	Foundation
	Explain: Salary Supplement				
23	Total Compensation	\$ 176,424	1344621	\$ 1,521,045	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: _____

Phone No. _____

Fiscal 2011 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas</u>				
2	Employee Name: <u>Julie Bates</u>				
3	Title: <u>Associate Director of Planning and Research Services</u>				
	Base Salary:				
4	<u>Salary within the Line-Item Maximum for 2010-11</u>	\$ 112,200			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 112,200	0	\$ 112,200	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 6,782		\$ 6,782	
10	Health Insurance	\$ 10,170		\$ 10,170	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 6,686		\$ 6,686	
13	Unemployment Insurance	\$ 481		\$ 481	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation	\$ 700		\$ 700	
	Explain: <u>Career Service Award</u>				
23	Total Compensation	\$ 137,231	0	\$ 137,231	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: _____

Phone No. _____

Fiscal 2011 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas</u>				
2	Employee Name: <u>Jeff Bell</u>				
3	Title: <u>Associate Vice President</u>				
4	Base Salary: <u>Salary within the Line-Item Maximum for 2010-11</u>	\$ 138,509			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 138,509	0	\$ 138,509	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 13,959		\$ 13,959	
10	Health Insurance	\$ 10,170		\$ 10,170	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 6,426		\$ 6,426	
13	Unemployment Insurance	\$ 590		\$ 590	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation	\$ 900		\$ 900	
	Explain: <u>Career Service Award</u>				
23	Total Compensation	\$ 170,766	0	\$ 170,766	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: _____

Phone No. _____

Fiscal 2011 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas</u>				
2	Employee Name: <u>Rick Belt</u>				
3	Title: <u>Physician - Health Center</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2010-11	\$ 129,837			Auxiliary
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 129,837	0	\$ 129,837	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 13,080		\$ 13,080	Auxiliary
10	Health Insurance	\$ 10,227		\$ 10,227	Auxiliary
11	Life Insurance	\$ 156		\$ 156	Auxiliary
12	Social Security Match	\$ 6,467		\$ 6,467	Auxiliary
13	Unemployment Insurance	\$ 557		\$ 557	Auxiliary
14	Long-Term Disability Insurance	\$ 56		\$ 56	Auxiliary
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation	\$ 800		\$ 800	Auxiliary
	Explain: <u>Career service Award</u>				
23	Total Compensation	\$ 161,179	0	\$ 161,179	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: _____

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Fiscal 2011 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas</u>				
2	Employee Name: <u>Kim Bradford</u>				
3	Title: <u>Associate Dean</u>				
	Base Salary:				
4	<u>Salary within the Line-Item Maximum for 2010-11</u>	\$ 114,444			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 114,444	0	\$ 114,444	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 16,140		\$ 16,140	
10	Health Insurance	\$ 3,173		\$ 3,173	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 6,641		\$ 6,641	
13	Unemployment Insurance	\$ 557		\$ 557	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation	\$ 700		\$ 700	
	Explain: <u>Career Service Award</u>				
23	Total Compensation	\$ 141,867	0	\$ 141,867	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: _____

Phone No. _____

Fiscal 2011 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas</u>				
2	Employee Name: <u>Steve Breeding</u>				
3	Title: <u>Director of Springdale Lab</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2010-11	\$ 92,230			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 11,810			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 104,040	0	\$ 104,040	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 10,476		\$ 10,476	
10	Health Insurance	\$ 9,143		\$ 9,143	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 6,495		\$ 6,495	
13	Unemployment Insurance	\$ 461		\$ 461	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation	\$ 600		\$ 600	
	Explain: <u>Career Service Award</u>				
23	Total Compensation	\$ 131,427	0	\$ 131,427	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: _____

Phone No. _____

Fiscal 2011 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas</u>				
2	Employee Name: <u>Dennis Brewer</u>				
3	Title: <u>Associate Vice Provost for Research</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2010-11	\$ 139,693			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 307			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 140,000	0	\$ 140,000	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 13,740		\$ 13,740	
10	Health Insurance	\$ 7,232		\$ 7,232	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 6,785		\$ 6,785	
13	Unemployment Insurance	\$ 581		\$ 581	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation	\$ 900		\$ 900	
	Explain: <u>Career Service Payment</u>				
23	Total Compensation	\$ 169,450	0	\$ 169,450	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: _____

Phone No. _____

Fiscal 2011 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Univeristy of Arkansas</u>				
2	Employee Name: <u>Craig Brown</u>				
3	Title: <u>Associate Director of University Information Technology</u>				
	Base Salary:				
4	<u>Salary within the Line-Item Maximum for 2010-11</u>	\$ 100,210			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 100,210	0	\$ 100,210	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 4,052		\$ 4,052	
10	Health Insurance	\$ 7,228		\$ 7,228	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 6,005		\$ 6,005	
13	Unemployment Insurance	\$ 426		\$ 426	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation	\$ 900		\$ 900	
	Explain: <u>Career Service Award</u>				
23	Total Compensation	\$ 119,032	0	\$ 119,032	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: _____

Phone No. _____

Fiscal 2011 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas</u>				
2	Employee Name: <u>Brenda Brugger</u>				
3	Title: <u>Major Gift Development Officer</u>				
	Base Salary:				
4	<u>Salary within the Line-Item Maximum for 2010-11</u>	\$ 100,264			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 100,264	0	\$ 100,264	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 5,049		\$ 5,049	
10	Health Insurance	\$ 5,608		\$ 5,608	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 6,066		\$ 6,066	
13	Unemployment Insurance	\$ 431		\$ 431	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation		600	\$ 600	Foundation
	Explain:				
23	Total Compensation	\$ 117,630	600	\$ 118,230	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: _____

Phone No. _____

Fiscal 2011 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: University of Arkansas				
2	Employee Name: Chris Bucknam				
3	Title: Director of Tennis/Track Facility				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2010-11	\$ 111,575			Auxiliary
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources		15925		Foundation
8	Total Base Salary	\$ 111,575	15925	\$ 127,500	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 9,562		\$ 9,562	Auxiliary & Foundation
10	Health Insurance	\$ 10,204		\$ 10,204	Auxiliary & Foundation
11	Life Insurance	\$ 156		\$ 156	Auxiliary & Foundation
12	Social Security Match	\$ 5,187		\$ 5,187	Auxiliary & Foundation
13	Unemployment Insurance	\$ 852		\$ 852	Auxiliary & Foundation
14	Long-Term Disability Insurance	\$ 56		\$ 56	Auxiliary & Foundation
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance		10104	\$ 10,104	Taxable Benefit
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses		16000	\$ 16,000	Foundation
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation		50000	\$ 50,000	Foundation
	Explain: Salary Supplement				
23	Total Compensation	\$ 137,592	92029	\$ 229,621	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: _____

Phone No. _____

Fiscal 2011 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: University of Arkansas				
2	Employee Name: Todd Butler				
3	Title: Assistant Baseball Coach				
4	Base Salary: Salary within the Line-Item Maximum for 2010-11	\$ 68,115			Auxiliary
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources		73203		Foundation
8	Total Base Salary	\$ 68,115	73203	\$ 141,318	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 14,132		\$ 14,132	Auxiliary & Foundation
10	Health Insurance	\$ 10,170		\$ 10,170	Auxiliary & Foundation
11	Life Insurance	\$ 156		\$ 156	Auxiliary & Foundation
12	Social Security Match	\$ 5,187		\$ 5,187	Auxiliary & Foundation
13	Unemployment Insurance	\$ 852		\$ 852	Auxiliary & Foundation
14	Long-Term Disability Insurance	\$ 56		\$ 56	Auxiliary & Foundation
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance		9250	\$ 9,250	Taxable Benefit
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 98,667	82453	\$ 181,120	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: _____

Phone No. _____

Fiscal 2011 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: University of Arkansas				
2	Employee Name: Steve Caldwell				
3	Title: Assistant Football Coach				
4	Base Salary: Salary within the Line-Item Maximum for 2010-11	\$ 119,145			Auxiliary
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources		115855		Foundation
8	Total Base Salary	\$ 119,145	115855	\$ 235,000	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 22,163		\$ 22,163	Auxiliary & Foundation
10	Health Insurance	\$ 10,227		\$ 10,227	Auxiliary & Foundation
11	Life Insurance	\$ 156		\$ 156	Auxiliary & Foundation
12	Social Security Match	\$ 7,423		\$ 7,423	Auxiliary & Foundation
13	Unemployment Insurance	\$ 1,083		\$ 1,083	Auxiliary & Foundation
14	Long-Term Disability Insurance	\$ 56		\$ 56	Auxiliary & Foundation
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance		8748	\$ 8,748	Taxable Benefit
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses		17500	\$ 17,500	Foundation
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 160,252	142103	\$ 302,355	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: _____

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Fiscal 2011 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas</u>				
2	Employee Name: <u>Douglas Case</u>				
3	Title: <u>Assistant Track Coach</u>				
4	Base Salary: <u>Salary within the Line-Item Maximum for 2010-11</u>	\$ 68,117			Auxiliary
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>		44083		Foundation
8	Total Base Salary	\$ 68,117	44083	\$ 112,200	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 9,020		\$ 9,020	Auxiliary & Foundation
10	Health Insurance	\$ 10,227		\$ 10,227	Auxiliary & Foundation
11	Life Insurance	\$ 156		\$ 156	Auxiliary & Foundation
12	Social Security Match	\$ 6,202		\$ 6,202	Auxiliary & Foundation
13	Unemployment Insurance	\$ 563		\$ 563	Auxiliary & Foundation
14	Long-Term Disability Insurance	\$ 56		\$ 56	Auxiliary & Foundation
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance		7248	\$ 7,248	Taxable Benefit
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 94,341	51331	\$ 145,672	
24	Deferred Compensation Annual Accumulation but NOT Paid				

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Fiscal 2011 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas</u>				
2	Employee Name: <u>Lisa Childs</u>				
3	Title: <u>Associate Vice Provost for Research</u>				
	Base Salary:				
4	<u>Salary within the Line-Item Maximum for 2010-11</u>	\$ 134,972			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 134,972	0	\$ 134,972	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 6,749		\$ 6,749	
10	Health Insurance	\$ 10,170		\$ 10,170	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 6,587		\$ 6,587	
13	Unemployment Insurance	\$ 563		\$ 563	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 159,252	0	\$ 159,252	
24	Deferred Compensation Annual Accumulation but NOT Paid				

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Fiscal 2011 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas</u>				
2	Employee Name: <u>Brad Choate</u>				
3	Title: <u>Vice Chancellor for University Advancement</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2010-11	\$ 206,000			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 51,500			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources		28367		University Foundation
8	Total Base Salary	\$ 257,500	28367	\$ 285,867	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 25,235		\$ 25,235	
10	Health Insurance	\$ 9,287		\$ 9,287	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 7,946		\$ 7,946	
13	Unemployment Insurance	\$ 1,511		\$ 1,511	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance		9750	\$ 9,750	Taxable Benefit
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)		814.02	\$ 814	Foundation
22	Other Compensation <u>Telecommunication,work expenses, travel</u>		\$ 41,333	\$ 41,333	Foundation
	Explain:				
23	Total Compensation	\$ 301,691	80264.35	\$ 381,955	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: _____

Phone No. _____

Fiscal 2011 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas</u>				
2	Employee Name: <u>Kris Cinkovich</u>				
3	Title: <u>Assistant Football Coach</u>				
4	Base Salary: <u>Salary within the Line-Item Maximum for 2010-11</u>	\$ 119,081			Auxiliary
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>		80719		Foundation
8	Total Base Salary	\$ 119,081	80719	\$ 199,800	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 19,189		\$ 19,189	Auxiliary & Foundation
10	Health Insurance	\$ 8,816		\$ 8,816	Auxiliary & Foundation
11	Life Insurance	\$ 156		\$ 156	Auxiliary & Foundation
12	Social Security Match	\$ 7,281		\$ 7,281	Auxiliary & Foundation
13	Unemployment Insurance	\$ 931		\$ 931	Auxiliary & Foundation
14	Long-Term Disability Insurance	\$ 56		\$ 56	Auxiliary & Foundation
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance		8250	\$ 8,250	Taxable Benefit
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses		15417	\$ 15,417	Foundation
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 155,510	104386	\$ 259,896	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: _____

Phone No. _____

Fiscal 2011 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas</u>				
2	Employee Name: <u>T.J. Cleveland</u>				
3	Title: <u>Assistant Basketball Coach</u>				
4	Base Salary: <u>Salary within the Line-Item Maximum for 2010-11</u>	\$ 105,077			Auxiliary
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>		64923		Foundation
8	Total Base Salary	\$ 105,077	64923	\$ 170,000	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match			\$ -	
10	Health Insurance			\$ -	
11	Life Insurance			\$ -	
12	Social Security Match	\$ 954		\$ 954	Auxiliary & Foundation
13	Unemployment Insurance	\$ 68		\$ 68	Auxiliary & Foundation
14	Long-Term Disability Insurance			\$ -	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance		3948	\$ 3,948	Taxable Benefit
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 106,098	68871	\$ 174,969	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: _____

Phone No. _____

Fiscal 2011 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas</u>				
2	Employee Name: <u>Mark Cochran</u>				
3	Title: <u>Vice President for Agriculture</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2010-11	\$ 180,120			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 45,030			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources		14850		Foundation
8	Total Base Salary	\$ 225,150	14850	\$ 240,000	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 21,091		\$ 21,091	
10	Health Insurance	\$ 7,146		\$ 7,146	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 7,801		\$ 7,801	
13	Unemployment Insurance	\$ 952		\$ 952	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance		186.048	\$ 186	Taxable Benefit
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses		8400	\$ 8,400	Foundation
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation	\$ 281	37.13	\$ 319	Foundation
	Explain: <u>Career Service Award</u>				
23	Total Compensation	\$ 262,634	23473.178	\$ 286,107	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: _____

Phone No. _____

Fiscal 2011 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: University of Arkansas				
2	Employee Name: Tom Collen				
3	Title: Head Basketball Coach				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2010-11	\$ 163,525			Auxiliary
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources		224527		Foundation
8	Total Base Salary	\$ 163,525	224527	\$ 388,052	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 22,426		\$ 22,426	Auxiliary & Foundation
10	Health Insurance	\$ 10,170		\$ 10,170	Auxiliary & Foundation
11	Life Insurance	\$ 156		\$ 156	Auxiliary & Foundation
12	Social Security Match	\$ 7,946		\$ 7,946	Auxiliary & Foundation
13	Unemployment Insurance	\$ 2,135		\$ 2,135	Auxiliary & Foundation
14	Long-Term Disability Insurance	\$ 56		\$ 56	Auxiliary & Foundation
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance		8400	\$ 8,400	Foundation
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses		1250	\$ 1,250	Foundation
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation		75000	\$ 75,000	Foundation
	Explain: Salary Supplement				
23	Total Compensation	\$ 206,414	309177	\$ 515,591	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: _____

Phone No. _____

Fiscal 2011 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: University of Arkansas				
2	Employee Name: Willyerd Collier				
3	Title: Director of Affirmative Action				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2010-11	\$ 99,181			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 7,919			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 107,100	0	\$ 107,100	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 10,794		\$ 10,794	
10	Health Insurance	\$ 3,173		\$ 3,173	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 6,583		\$ 6,583	
13	Unemployment Insurance	\$ 467		\$ 467	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation	\$ 700		\$ 700	
	Explain: Career Service Award				
23	Total Compensation	\$ 129,029	0	\$ 129,029	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: _____

Phone No. _____

Fiscal 2011 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas</u>				
2	Employee Name: <u>Mark Cook</u>				
3	Title: <u>Director of Gymnastics Facility</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2010-11	\$ 109,130			Auxiliary
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 109,130	0	\$ 109,130	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 10,913		\$ 10,913	Auxiliary
10	Health Insurance	\$ 3,176		\$ 3,176	Auxiliary
11	Life Insurance	\$ 156		\$ 156	Auxiliary
12	Social Security Match	\$ 5,951		\$ 5,951	Auxiliary
13	Unemployment Insurance	\$ 481		\$ 481	Auxiliary
14	Long-Term Disability Insurance	\$ 56		\$ 56	Auxiliary
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses		11913	\$ 11,913	Foundation
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 129,862	11913	\$ 141,775	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: _____

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Fiscal 2011 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas</u>				
2	Employee Name: <u>Rene Cook</u>				
3	Title: <u>Head Coach</u>				
4	Base Salary: <u>Salary within the Line-Item Maximum for 2010-11</u>	\$ 97,981			Auxiliary
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>		4660		Foundation
8	Total Base Salary	\$ 97,981	4660	\$ 102,641	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 10,264		\$ 10,264	Auxiliary & Foundation
10	Health Insurance	\$ 3,176		\$ 3,176	Auxiliary & Foundation
11	Life Insurance	\$ 156		\$ 156	Auxiliary & Foundation
12	Social Security Match	\$ 5,996		\$ 5,996	Auxiliary & Foundation
13	Unemployment Insurance	\$ 480		\$ 480	Auxiliary & Foundation
14	Long-Term Disability Insurance	\$ 56		\$ 56	Auxiliary & Foundation
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance		6348	\$ 6,348	Taxable Benefit
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses		11264	\$ 11,264	Foundation
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 118,109	22272	\$ 140,381	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: _____

Phone No. _____

Fiscal 2011 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: University of Arkansas				
2	Employee Name: Robert Cox				
3	Title: Head Tennis Coach				
4	Base Salary: Salary within the Line-Item Maximum for 2010-11	\$ 97,986			Auxiliary
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources		11276		Foundation
8	Total Base Salary	\$ 97,986	11276	\$ 109,262	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 11,022		\$ 11,022	Auxiliary & Foundation
10	Health Insurance	\$ 3,173		\$ 3,173	Auxiliary & Foundation
11	Life Insurance	\$ 156		\$ 156	Auxiliary & Foundation
12	Social Security Match	\$ 6,827		\$ 6,827	Auxiliary & Foundation
13	Unemployment Insurance	\$ 528		\$ 528	Auxiliary & Foundation
14	Long-Term Disability Insurance	\$ 56		\$ 56	Auxiliary & Foundation
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance		8748	\$ 8,748	Taxable Benefit
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses		1000	\$ 1,000	Foundation
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 119,748	21024	\$ 140,772	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: _____

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Fiscal 2011 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas</u>				
2	Employee Name: <u>Chuck Culver</u>				
3	Title: <u>Director of Development</u>				
	Base Salary:				
4	<u>Salary within the Line-Item Maximum for 2010-11</u>	\$ 120,241			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 120,241	0	\$ 120,241	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 12,120		\$ 12,120	
10	Health Insurance	\$ 10,014		\$ 10,014	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 6,636		\$ 6,636	
13	Unemployment Insurance	\$ 515		\$ 515	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation	\$ 800		\$ 800	
	Explain: <u>Career Service Award</u>				
23	Total Compensation	\$ 150,537	0	\$ 150,537	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: _____

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Fiscal 2011 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas</u>				
2	Employee Name: <u>John Diamond</u>				
3	Title: <u>Associate Vice Chancellor for Advancement</u>				
	Base Salary:				
4	<u>Salary within the Line-Item Maximum for 2010-11</u>	\$ 156,000			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 156,000	0	\$ 156,000	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 6,694		\$ 6,694	
10	Health Insurance	\$ 7,159		\$ 7,159	
11	Life Insurance	\$ 109		\$ 109	
12	Social Security Match	\$ 6,770		\$ 6,770	
13	Unemployment Insurance	\$ 480		\$ 480	
14	Long-Term Disability Insurance	\$ 39		\$ 39	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 177,251	0	\$ 177,251	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: _____

Phone No. _____

Fiscal 2011 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas</u>				
2	Employee Name: <u>Elizabeth Dombek</u>				
3	Title: <u>Fiscal Operations Manager</u>				
4	Base Salary: <u>Salary within the Line-Item Maximum for 2010-11</u>	\$ 104,969			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>	\$ 5,681			
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 110,650	0	\$ 110,650	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 10,111		\$ 10,111	
10	Health Insurance	\$ 3,208		\$ 3,208	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 6,126		\$ 6,126	
13	Unemployment Insurance	\$ 435		\$ 435	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation	\$ 800		\$ 800	
	Explain: <u>Career Service Award</u>				
23	Total Compensation	\$ 131,541	0	\$ 131,541	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: _____

Phone No. _____

Fiscal 2011 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas</u>				
2	Employee Name: <u>Jeannine Durdik</u>				
3	Title: <u>Associate Dean</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2010-11	\$ 69,502			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources		39314		Grant
8	Total Base Salary	\$ 69,502	39314	\$ 108,816	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 10,882		\$ 10,882	
10	Health Insurance	\$ 3,173		\$ 3,173	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 6,627		\$ 6,627	
13	Unemployment Insurance	\$ 470		\$ 470	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 90,866	39314	\$ 130,180	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: _____

Phone No. _____

Fiscal 2011 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: University of Arkansas				
2	Employee Name: Timothy Eatman				
3	Title: Assistant Coach				
4	Base Salary: Salary within the Line-Item Maximum for 2010-11	\$ 68,105			Auxiliary
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources		58579		Foundation
8	Total Base Salary	\$ 68,105	58579	\$ 126,684	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 6,334		\$ 6,334	Auxiliary & Foundation
10	Health Insurance	\$ 10,170		\$ 10,170	Auxiliary & Foundation
11	Life Insurance	\$ 156		\$ 156	Auxiliary & Foundation
12	Social Security Match	\$ 6,374		\$ 6,374	Auxiliary & Foundation
13	Unemployment Insurance	\$ 568		\$ 568	Auxiliary & Foundation
14	Long-Term Disability Insurance	\$ 56		\$ 56	Auxiliary & Foundation
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance		7250	\$ 7,250	Taxable Benefit
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 91,762	65829	\$ 157,591	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: _____

Phone No. _____

Fiscal 2011 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: University of Arkansas				
2	Employee Name: Craig Edmonston				
3	Title: Assistant Dean				
4	Base Salary: Salary within the Line-Item Maximum for 2010-11	\$ 113,609			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 1,391			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 115,000	0	\$ 115,000	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 5,750		\$ 5,750	
10	Health Insurance			\$ -	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 6,925		\$ 6,925	
13	Unemployment Insurance	\$ 503		\$ 503	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation	\$ 900		\$ 900	
	Explain: Career Service Award				
23	Total Compensation	\$ 129,290	0	\$ 129,290	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: _____

Phone No. _____

Fiscal 2011 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: University of Arkansas				
2	Employee Name: Shauna Estes				
3	Title: Golf Coach				
4	Base Salary: Salary within the Line-Item Maximum for 2010-11	\$ 97,981			Auxiliary
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources		19319		Foundation
8	Total Base Salary	\$ 97,981	19319	\$ 117,300	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 11,730		\$ 11,730	Auxiliary & Foundation
10	Health Insurance	\$ 7,228		\$ 7,228	Auxiliary & Foundation
11	Life Insurance	\$ 156		\$ 156	Auxiliary & Foundation
12	Social Security Match	\$ 6,427		\$ 6,427	Auxiliary & Foundation
13	Unemployment Insurance	\$ 523		\$ 523	Auxiliary & Foundation
14	Long-Term Disability Insurance	\$ 56		\$ 56	Auxiliary & Foundation
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance		6600	\$ 6,600	Taxable Benefit
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses		11000	\$ 11,000	Foundation
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 124,100	36919	\$ 161,019	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: _____

Phone No. _____

Fiscal 2011 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas</u>				
2	Employee Name: <u>Robert Evans</u>				
3	Title: <u>Assistant Basketball Coach</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2010-11	\$ 105,071			Auxiliary
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources		111169		Foundation
8	Total Base Salary	\$ 105,071	111169	\$ 216,240	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 21,624		\$ 21,624	Auxiliary & Foundation
10	Health Insurance	\$ 7,232		\$ 7,232	Auxiliary & Foundation
11	Life Insurance	\$ 156		\$ 156	Auxiliary & Foundation
12	Social Security Match	\$ 5,477		\$ 5,477	Auxiliary & Foundation
13	Unemployment Insurance	\$ 981		\$ 981	Auxiliary & Foundation
14	Long-Term Disability Insurance	\$ 56		\$ 56	Auxiliary & Foundation
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance		4575	\$ 4,575	Taxable Benefit
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)		2412	\$ 2,412	Foundation
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 140,597	118156	\$ 258,753	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: _____

Phone No. _____

Fiscal 2011 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas</u>				
2	Employee Name: <u>Jon Fagg</u>				
3	Title: <u>Sr. Associate Athletic Director</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2010-11	\$ 131,250			Auxiliary
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 131,250	0	\$ 131,250	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 9,877		\$ 9,877	Auxiliary
10	Health Insurance	\$ 10,170		\$ 10,170	Auxiliary
11	Life Insurance	\$ 156		\$ 156	Auxiliary
12	Social Security Match	\$ 6,562		\$ 6,562	Auxiliary
13	Unemployment Insurance	\$ 651		\$ 651	Auxiliary
14	Long-Term Disability Insurance	\$ 56		\$ 56	Auxiliary
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance		6348	\$ 6,348	Taxable Benefit
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses		10417	\$ 10,417	Foundation
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 158,721	16765	\$ 175,486	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: _____

Phone No. _____

Fiscal 2011 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas</u>				
2	Employee Name: <u>Dan Ferritor</u>				
3	Title: <u>Vice President for Academic Affairs</u>				
	Base Salary:				
4	<u>Salary within the Line-Item Maximum for 2010-11</u>	\$ 152,921			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 152,921	0	\$ 152,921	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 15,376		\$ 15,376	
10	Health Insurance	\$ 72,228		\$ 72,228	
11	Life Insurance	\$ 101		\$ 101	
12	Social Security Match	\$ 6,258		\$ 6,258	
13	Unemployment Insurance	\$ 651		\$ 651	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation	\$ 700		\$ 700	
	Explain: <u>Career Service Award</u>				
23	Total Compensation	\$ 248,291	0	\$ 248,291	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: _____

Phone No. _____

Fiscal 2011 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: University of Arkansas				
2	Employee Name: Jacob Flournoy				
3	Title: Associate Vice President				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2010-11	\$ 132,965			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 132,965	0	\$ 132,965	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 13,381		\$ 13,381	
10	Health Insurance	\$ 10,170		\$ 10,170	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 6,258		\$ 6,258	
13	Unemployment Insurance	\$ 651		\$ 651	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation	\$ 700		\$ 700	
	Explain: Career Service Award				
23	Total Compensation	\$ 164,336	0	\$ 164,336	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: _____

Phone No. _____

Fiscal 2011 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas</u>				
2	Employee Name: <u>Carol Fossey</u>				
3	Title: <u>Physician - Health Center</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2010-11	\$ 128,770			Auxiliary
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 128,770	0	\$ 128,770	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 12,949		\$ 12,949	Auxiliary
10	Health Insurance	\$ 6,029		\$ 6,029	Auxiliary
11	Life Insurance	\$ 156		\$ 156	Auxiliary
12	Social Security Match	\$ 6,538		\$ 6,538	Auxiliary
13	Unemployment Insurance	\$ 555		\$ 555	Auxiliary
14	Long-Term Disability Insurance	\$ 56		\$ 56	Auxiliary
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation	\$ 600		\$ 600	Auxiliary
	Explain: <u>Career Service Award</u>				
23	Total Compensation	\$ 155,653	0	\$ 155,653	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: _____

Phone No. _____

Fiscal 2011 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas</u>				
2	Employee Name: <u>Sharon Gaber</u>				
3	Title: <u>Vice Chancellor/Provost</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2010-11	\$ 187,892			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 44,692			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources		22416		Foundation
8	Total Base Salary	\$ 232,584	22416	\$ 255,000	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 24,600		\$ 24,600	
10	Health Insurance	\$ 6,054		\$ 6,054	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 6,471		\$ 6,471	
13	Unemployment Insurance	\$ 1,151		\$ 1,151	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance		9000	\$ 9,000	Foundation
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 271,072	31416	\$ 302,488	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: _____

Phone No. _____

Fiscal 2011 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas</u>				
2	Employee Name: <u>Carol Gattis</u>				
3	Title: <u>Associate Dean</u>				
	Base Salary:				
4	<u>Salary within the Line-Item Maximum for 2010-11</u>	\$ 135,482			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 135,482	0	\$ 135,482	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 13,548		\$ 13,548	
10	Health Insurance	\$ 3,173		\$ 3,173	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 6,432		\$ 6,432	
13	Unemployment Insurance	\$ 570		\$ 570	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 159,418	0	\$ 159,418	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: _____

Phone No. _____

Fiscal 2011 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: University of Arkansas				
2	Employee Name: G. David Gearhart				
3	Title: Chancellor				
4	Base Salary: Salary within the Line-Item Maximum for 2010-11	\$ 190,356			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 47,589			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources		\$ 50,246		Foundation
8	Total Base Salary	\$ 237,945	\$ 50,246	\$ 288,191	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 33,587		\$ 33,587	
10	Health Insurance	\$ 7,232		\$ 7,232	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 7,125		\$ 7,125	
13	Unemployment Insurance	\$ 1,271		\$ 1,271	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance		\$ 3,869	\$ 3,869	Taxable Benefit
16	House(s) Provided or Housing Allowance		\$ 21,788	\$ 21,788	Taxable Benefit/Univ Provided Home
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)		\$ 2,826	\$ 2,826	Foundation
22	Other Compensation	\$ 572	\$ 128	\$ 700	Foundation
	Explain: Career Service Award				
23	Total Compensation	\$ 287,945	\$ 78,856	\$ 366,802	
24	Deferred Compensation Annual Accumulation but NOT Paid		\$ 225,000		

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Fiscal 2011 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas</u>				
2	Employee Name: <u>Barbara Goswick</u>				
3	Title: <u>Vice President for Finance and Administration</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2010-11	\$ 170,623			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 41,377			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 212,000	0	\$ 212,000	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 21,284		\$ 21,284	
10	Health Insurance	\$ 7,228		\$ 7,228	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 6,086		\$ 6,086	
13	Unemployment Insurance	\$ 905		\$ 905	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation	\$ 700		\$ 700	
	Explain: <u>Career Service Award</u>				
23	Total Compensation	\$ 248,415	0	\$ 248,415	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: _____

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Fiscal 2011 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas</u>				
2	Employee Name: <u>Thomas Green</u>				
3	Title: <u>Director of Arkansas Archaeological Survey</u>				
	Base Salary:				
4	<u>Salary within the Line-Item Maximum for 2010-11</u>	\$ 110,405			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 110,405	0	\$ 110,405	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	<u>Retirement Match</u>	\$ 5,832		\$ 5,832	
10	<u>Health Insurance</u>	\$ 10,170		\$ 10,170	
11	<u>Life Insurance</u>	\$ 156		\$ 156	
12	<u>Social Security Match</u>	\$ 6,941		\$ 6,941	
13	<u>Unemployment Insurance</u>	\$ 493		\$ 493	
14	<u>Long-Term Disability Insurance</u>	\$ 56		\$ 56	
	<u>Special Benefits NOT Provided All Employees</u>				
15	<u>Car Provided or Car Allowance</u>			\$ -	
16	<u>House(s) Provided or Housing Allowance</u>			\$ -	
17	<u>Deferred Compensation Actually Paid During Fiscal Year</u>			\$ -	
18	<u>Annual Bonus</u>			\$ -	
19	<u>Special Bonuses</u>			\$ -	
20	<u>Additional Life Insurance Premiums</u>			\$ -	
21	<u>Club Dues (Country Club, Civic Clubs, etc.)</u>			\$ -	
22	<u>Other Compensation</u>	\$ 700		\$ 700	
	Explain: <u>Career Service Award</u>				
23	Total Compensation	\$ 134,753	0	\$ 134,753	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: _____

Phone No. _____

Fiscal 2011 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas</u>				
2	Employee Name: <u>Mark Hagemeyer</u>				
3	Title: <u>Associate Director of Planning and Research Services</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2010-11	\$ 104,040			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 104,040	0	\$ 104,040	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 10,404		\$ 10,404	
10	Health Insurance	\$ 10,170		\$ 10,170	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 6,174		\$ 6,174	
13	Unemployment Insurance	\$ 438		\$ 438	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 131,438	0	\$ 131,438	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: _____

Phone No. _____

Fiscal 2011 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas</u>				
2	Employee Name: <u>Clayton Hamilton</u>				
3	Title: <u>Associate Director of Athletics</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2010-11	\$ 122,400			Auxiliary
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 122,400	0	\$ 122,400	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 6,120		\$ 6,120	Auxiliary
10	Health Insurance	\$ 10,204		\$ 10,204	Auxiliary
11	Life Insurance	\$ 156		\$ 156	Auxiliary
12	Social Security Match	\$ 7,383		\$ 7,383	Auxiliary
13	Unemployment Insurance	\$ 580		\$ 580	Auxiliary
14	Long-Term Disability Insurance	\$ 56		\$ 56	Auxiliary
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses		10000	\$ 10,000	Foundation
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 146,899	10000	\$ 156,899	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: _____

Phone No. _____

Fiscal 2011 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas</u>				
2	Employee Name: <u>Jim Harris</u>				
3	Title: <u>Director of Deferred Giving</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2010-11	\$ 133,900			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 10,494			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 144,394	0	\$ 144,394	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 14,511		\$ 14,511	
10	Health Insurance	\$ 10,170		\$ 10,170	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 6,416		\$ 6,416	
13	Unemployment Insurance	\$ 690		\$ 690	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation	\$ 600		\$ 600	
	Explain: <u>Career Service Award</u>				
23	Total Compensation	\$ 176,993	0	\$ 176,993	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: _____

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Fiscal 2011 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas</u>				
2	Employee Name: <u>Fred Harrison</u>				
3	Title: <u>General Counsel</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2010-11	\$ 157,463			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 2,446			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 159,909	0	\$ 159,909	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 16,099		\$ 16,099	
10	Health Insurance	\$ 7,228		\$ 7,228	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 6,138		\$ 6,138	
13	Unemployment Insurance	\$ 690		\$ 690	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 190,275	0	\$ 190,275	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: _____

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Fiscal 2011 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: University of Arkansas				
2	Employee Name: Lance Harter				
3	Title: Head Track Coach				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2010-11	\$ 97,986			Auxiliary
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources		42014		Foundation
8	Total Base Salary	\$ 97,986	42014	\$ 140,000	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 14,096		\$ 14,096	Auxiliary & Foundation
10	Health Insurance			\$ -	Auxiliary & Foundation
11	Life Insurance	\$ 156		\$ 156	Auxiliary & Foundation
12	Social Security Match	\$ 7,028		\$ 7,028	Auxiliary & Foundation
13	Unemployment Insurance	\$ 850		\$ 850	Auxiliary & Foundation
14	Long-Term Disability Insurance	\$ 56		\$ 56	Auxiliary & Foundation
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance		8400	\$ 8,400	Foundation
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses		20162	\$ 20,162	Foundation
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation	\$ 577	223.28	\$ 800	Auxiliary & Foundation
	Explain: Career Service Award		15000	15000	Foundation
	Salary Supplement				
23	Total Compensation	\$ 120,749	85799.28	\$ 206,548	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: _____

Phone No. _____

Fiscal 2011 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas</u>				
2	Employee Name: <u>Michael Hegarty</u>				
3	Title: <u>Head Tennis Coach</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2010-11	\$ 97,981			Auxiliary
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources		6310		Foundation
8	Total Base Salary	\$ 97,981	6310	\$ 104,291	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 10,429		\$ 10,429	Auxiliary & Foundation
10	Health Insurance			\$ -	
11	Life Insurance	\$ 156		\$ 156	Auxiliary & Foundation
12	Social Security Match	\$ 6,335		\$ 6,335	Auxiliary & Foundation
13	Unemployment Insurance	\$ 490		\$ 490	Auxiliary & Foundation
14	Long-Term Disability Insurance	\$ 56		\$ 56	Auxiliary & Foundation
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses		5000	\$ 5,000	Foundation
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 115,447	11310	\$ 126,757	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: _____

Phone No. _____

Fiscal 2011 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas</u>				
2	Employee Name: <u>Dan Hendrix</u>				
3	Title: <u>Associate Vice Chancellor</u>				
	Base Salary:				
4	<u>Salary within the Line-Item Maximum for 2010-11</u>	\$ 139,730			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 139,730	0	\$ 139,730	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 7,023		\$ 7,023	
10	Health Insurance	\$ 7,228		\$ 7,228	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 6,371		\$ 6,371	
13	Unemployment Insurance	\$ 599		\$ 599	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation		600	\$ 600	Foundation
	Explain: <u>Career Service Award</u>				
23	Total Compensation	\$ 161,162	600	\$ 161,762	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: _____

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Fiscal 2011 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas</u>				
2	Employee Name: <u>Tim Horton</u>				
3	Title: <u>Assistant Football Coach</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2010-11	\$ 119,145			Auxiliary
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources		75855		Foundation
8	Total Base Salary	\$ 119,145	75855	\$ 195,000	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 19,258		\$ 19,258	Auxiliary & Foundation
10	Health Insurance	\$ 10,170		\$ 10,170	Auxiliary & Foundation
11	Life Insurance	\$ 156		\$ 156	Auxiliary & Foundation
12	Social Security Match	\$ 6,156		\$ 6,156	Auxiliary & Foundation
13	Unemployment Insurance	\$ 951		\$ 951	Auxiliary & Foundation
14	Long-Term Disability Insurance	\$ 56		\$ 56	Auxiliary & Foundation
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance		5850	\$ 5,850	Taxable Benefit
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses		15417	\$ 15,417	Foundation
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 155,892	97122	\$ 253,014	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: _____

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Fiscal 2011 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas</u>				
2	Employee Name: <u>Richard Hudson</u>				
3	Title: <u>Vice Chancellor for Government & Community Relations</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2010-11	\$ 157,463			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 15,937			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 173,400	0	\$ 173,400	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 17,448		\$ 17,448	
10	Health Insurance	\$ 7,232		\$ 7,232	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 5,754		\$ 5,754	
13	Unemployment Insurance	\$ 770		\$ 770	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance		4325.688	\$ 4,326	Taxable Benefit
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation	\$ 900		\$ 900	
	Explain: <u>Career Service Award</u>				
23	Total Compensation	\$ 205,717	4325.688	\$ 210,042	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: _____

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Fiscal 2011 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: University of Arkansas				
2	Employee Name: Mike Johnson				
3	Title: Associate Vice Chancellor				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2010-11	\$ 150,788			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 35,810			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 186,598	0	\$ 186,598	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 18,490		\$ 18,490	
10	Health Insurance	\$ 7,228		\$ 7,228	
11	Life Insurance	\$ 172		\$ 172	
12	Social Security Match	\$ 5,552		\$ 5,552	
13	Unemployment Insurance	\$ 816		\$ 816	
14	Long-Term Disability Insurance	\$ 62		\$ 62	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance		460.75	\$ 461	Taxable Benefit
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation		\$ 1,414	\$ 1,414	Foundation
	Explain: Telecommunications, travel, work expenses				
23	Total Compensation	\$ 218,917	1874.93	\$ 220,792	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: _____

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Fiscal 2011 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas</u>				
2	Employee Name: <u>Reggie Johnson</u>				
3	Title: <u>Assistant Football Coach</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2010-11	\$ 119,156			Auxiliary
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources		64444		Foundation
8	Total Base Salary	\$ 119,156	64444	\$ 183,600	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 12,601		\$ 12,601	Auxiliary & Foundation
10	Health Insurance	\$ 10,170		\$ 10,170	Auxiliary & Foundation
11	Life Insurance	\$ 156		\$ 156	Auxiliary & Foundation
12	Social Security Match	\$ 7,527		\$ 7,527	Auxiliary & Foundation
13	Unemployment Insurance	\$ 881		\$ 881	Auxiliary & Foundation
14	Long-Term Disability Insurance	\$ 56		\$ 56	Auxiliary & Foundation
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance		8250	\$ 8,250	Taxable Benefit
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses		14167	\$ 14,167	Foundation
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 150,546	86861	\$ 237,407	
24	Deferred Compensation Annual Accumulation but NOT Paid				

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Fiscal 2011 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas</u>				
2	Employee Name: <u>David Jorn</u>				
3	Title: <u>Assistant Baseball Coach</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2010-11	\$ 68,115			Auxiliary
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources		73203		Foundation
8	Total Base Salary	\$ 68,115	73203	\$ 141,318	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 14,204		\$ 14,204	Auxiliary & Foundation
10	Health Insurance	\$ 10,227		\$ 10,227	Auxiliary & Foundation
11	Life Insurance	\$ 156		\$ 156	Auxiliary & Foundation
12	Social Security Match	\$ 4,968		\$ 4,968	Auxiliary & Foundation
13	Unemployment Insurance	\$ 643		\$ 643	Auxiliary & Foundation
14	Long-Term Disability Insurance	\$ 56		\$ 56	Auxiliary & Foundation
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance		8250	\$ 8,250	Taxable Benefit
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 98,369	81453	\$ 179,822	
24	Deferred Compensation Annual Accumulation but NOT Paid				

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Fiscal 2011 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas</u>				
2	Employee Name: <u>Steven Karp</u>				
3	Title: <u>AREON Network Engineer</u>				
	Base Salary:				
4	<u>Salary within the Line-Item Maximum for 2010-11</u>	\$ 109,242			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 109,242	0	\$ 109,242	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 10,924		\$ 10,924	
10	Health Insurance	\$ 10,227		\$ 10,227	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 6,511		\$ 6,511	
13	Unemployment Insurance	\$ 462		\$ 462	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 137,578	0	\$ 137,578	
24	Deferred Compensation Annual Accumulation but NOT Paid				

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Fiscal 2011 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas</u>				
2	Employee Name: <u>Ann Kemp</u>				
3	Title: <u>Vice President for Planning & Development</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2010-11	\$ 157,463			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 21,037			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 178,500	0	\$ 178,500	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 17,934		\$ 17,934	
10	Health Insurance	\$ 9,287		\$ 9,287	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 5,894		\$ 5,894	
13	Unemployment Insurance	\$ 768		\$ 768	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation	\$ 700		\$ 700	
	Explain: <u>Career Service Award</u>				
23	Total Compensation	\$ 213,296	0	\$ 213,296	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: _____

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Fiscal 2011 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: University of Arkansas				
2	Employee Name: Bill Kincaid				
3	Title: Associate General Counsel				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2010-11	\$ 100,225			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 100,225	0	\$ 100,225	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 10,095		\$ 10,095	
10	Health Insurance	\$ 10,227		\$ 10,227	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 5,661		\$ 5,661	
13	Unemployment Insurance	\$ 402		\$ 402	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation	\$ 600		\$ 600	
	Explain: Career Service Award				
23	Total Compensation	\$ 127,421	0	\$ 127,421	
24	Deferred Compensation Annual Accumulation but NOT Paid				

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Fiscal 2011 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas</u>				
2	Employee Name: <u>Christopher Klenakis</u>				
3	Title: <u>Assistant Football Coach</u>				
4	Base Salary: <u>Salary within the Line-Item Maximum for 2010-11</u>	\$ 119,264			Auxiliary
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>		123736		Foundation
8	Total Base Salary	\$ 119,264	123736	\$ 243,000	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 17,503		\$ 17,503	Auxiliary & Foundation
10	Health Insurance	\$ 10,170		\$ 10,170	Auxiliary & Foundation
11	Life Insurance	\$ 156		\$ 156	Auxiliary & Foundation
12	Social Security Match	\$ 7,628		\$ 7,628	Auxiliary & Foundation
13	Unemployment Insurance	\$ 1,136		\$ 1,136	Auxiliary & Foundation
14	Long-Term Disability Insurance	\$ 56		\$ 56	Auxiliary & Foundation
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance		5100	\$ 5,100	Taxable Benefit
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses		18750	\$ 18,750	Foundation
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 155,913	147586	\$ 303,499	
24	Deferred Compensation Annual Accumulation but NOT Paid				

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Fiscal 2011 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas</u>				
2	Employee Name: <u>Patricia Koski</u>				
3	Title: <u>Associate Dean</u>				
	Base Salary:				
4	<u>Salary within the Line-Item Maximum for 2010-11</u>	\$ 107,334			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 107,334	0	\$ 107,334	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	<u>Retirement Match</u>	\$ 10,817		\$ 10,817	
10	<u>Health Insurance</u>	\$ 3,176		\$ 3,176	
11	<u>Life Insurance</u>	\$ 156		\$ 156	
12	<u>Social Security Match</u>	\$ 6,604		\$ 6,604	
13	<u>Unemployment Insurance</u>	\$ 469		\$ 469	
14	<u>Long-Term Disability Insurance</u>	\$ 56		\$ 56	
	<u>Special Benefits NOT Provided All Employees</u>				
15	<u>Car Provided or Car Allowance</u>			\$ -	
16	<u>House(s) Provided or Housing Allowance</u>			\$ -	
17	<u>Deferred Compensation Actually Paid During Fiscal Year</u>			\$ -	
18	<u>Annual Bonus</u>			\$ -	
19	<u>Special Bonuses</u>			\$ -	
20	<u>Additional Life Insurance Premiums</u>			\$ -	
21	<u>Club Dues (Country Club, Civic Clubs, etc.)</u>			\$ -	
22	<u>Other Compensation</u>	\$ 700		\$ 700	
	Explain: <u>Career Service Award</u>				
23	Total Compensation	\$ 129,312	0	\$ 129,312	
24	Deferred Compensation Annual Accumulation but NOT Paid				

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Fiscal 2011 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: University of Arkansas				
2	Employee Name: Beverly Lewis				
3	Title: Executive Associate Athletic Director				
4	Base Salary: Salary within the Line-Item Maximum for 2010-11	\$ 164,710			Auxiliary
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources		59690		Foundation
8	Total Base Salary	\$ 164,710	59690	\$ 224,400	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 26,148		\$ 26,148	Auxiliary & Foundation
10	Health Insurance	\$ 7,228		\$ 7,228	Auxiliary & Foundation
11	Life Insurance	\$ 156		\$ 156	Auxiliary & Foundation
12	Social Security Match	\$ 7,726		\$ 7,726	Auxiliary & Foundation
13	Unemployment Insurance	\$ 13,576		\$ 13,576	Auxiliary & Foundation
14	Long-Term Disability Insurance	\$ 56		\$ 56	Auxiliary & Foundation
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance		10250	\$ 10,250	Taxable Benefit
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses		80000.04	\$ 80,000	Foundation
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation	\$ 674	225.9	\$ 900	Auxiliary and Foundation
	Explain: Career Service Award				
23	Total Compensation	\$ 220,273	150165.94	\$ 370,439	
24	Deferred Compensation Annual Accumulation but NOT Paid		50000		Foundation

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Fiscal 2011 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas</u>				
2	Employee Name: <u>Moez Limayem</u>				
3	Title: <u>Associate Dean of Walton College of Business</u>				
	Base Salary:				
4	<u>Salary within the Line-Item Maximum for 2010-11</u>	\$ 211,263			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>		28737		Endowed Chair
8	Total Base Salary	\$ 211,263	28737	\$ 240,000	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 23,722		\$ 23,722	
10	Health Insurance	\$ 10,170		\$ 10,170	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 6,384		\$ 6,384	
13	Unemployment Insurance	\$ 988		\$ 988	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 252,739	28737	\$ 281,476	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: _____

Phone No. _____

Fiscal 2011 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas</u>				
2	Employee Name: <u>Jeff Long</u>				
3	Title: <u>Director of Athletics</u>				
4	Base Salary: <u>Salary within the Line-Item Maximum for 2010-11</u>	\$ 163,496			Auxiliary
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>		295504		Foundation
8	Total Base Salary	\$ 163,496	295504	\$ 459,000	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 20,760		\$ 20,760	Auxiliary & Foundation
10	Health Insurance	\$ 10,227		\$ 10,227	Auxiliary & Foundation
11	Life Insurance	\$ 156		\$ 156	Auxiliary & Foundation
12	Social Security Match	\$ 7,946		\$ 7,946	Auxiliary & Foundation
13	Unemployment Insurance	\$ 2,622		\$ 2,622	Auxiliary & Foundation
14	Long-Term Disability Insurance	\$ 56		\$ 56	Auxiliary & Foundation
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance		12250	\$ 12,250	Taxable Benefit
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses		55000	\$ 55,000	Foundation
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 205,263	362754	\$ 568,017	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: _____

Phone No. _____

Fiscal 2011 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas</u>				
2	Employee Name: <u>Stephen Luoni</u>				
3	Title: <u>Director of Community Design Center</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2010-11	\$ 143,420			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 143,420	0	\$ 143,420	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 14,342		\$ 14,342	
10	Health Insurance	\$ 7,232		\$ 7,232	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 6,256		\$ 6,256	
13	Unemployment Insurance	\$ 618		\$ 618	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 172,080	0	\$ 172,080	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: _____

Phone No. _____

Fiscal 2011 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas</u>				
2	Employee Name: <u>Mike Macechko</u>				
3	Title: <u>Associate Vice Chancellor for Advancement</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2010-11	\$ 139,050			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 8,034			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 147,084	0	\$ 147,084	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 14,708		\$ 14,708	
10	Health Insurance	\$ 3,173		\$ 3,173	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 6,187		\$ 6,187	
13	Unemployment Insurance	\$ 637		\$ 637	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 172,001	0	\$ 172,001	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: _____

Phone No. _____

Fiscal 2011 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas</u>				
2	Employee Name: <u>Larry Malley</u>				
3	Title: <u>Director of University Press</u>				
	Base Salary:				
4	<u>Salary within the Line-Item Maximum for 2010-11</u>	\$ 130,984			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 130,984	0	\$ 130,984	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 13,170		\$ 13,170	
10	Health Insurance	\$ 7,232		\$ 7,232	
11	Life Insurance	\$ 101		\$ 101	
12	Social Security Match	\$ 6,466		\$ 6,466	
13	Unemployment Insurance	\$ 563		\$ 563	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation	\$ 600		\$ 600	
	Explain: <u>Career Service Award</u>				
23	Total Compensation	\$ 159,173	0	\$ 159,173	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: _____

Phone No. _____

Fiscal 2011 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas</u>				
2	Employee Name: <u>Terry Martin</u>				
3	Title: <u>Associate Dean</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2010-11	\$ 153,627			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources		5123		Foundation
8	Total Base Salary	\$ 153,627	5123	\$ 158,750	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 15,875		\$ 15,875	
10	Health Insurance	\$ 10,227		\$ 10,227	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 6,241		\$ 6,241	
13	Unemployment Insurance	\$ 659		\$ 659	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 186,841	5123	\$ 191,964	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: _____

Phone No. _____

Fiscal 2011 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas</u>				
2	Employee Name: <u>David Martinson</u>				
3	Title: <u>Associate Vice Chancellor for Business</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2010-11	\$ 111,416			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 23,516			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 134,932	0	\$ 134,932	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 13,589		\$ 13,589	
10	Health Insurance	\$ 3,176		\$ 3,176	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 6,479		\$ 6,479	
13	Unemployment Insurance	\$ 588		\$ 588	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation	\$ 800		\$ 800	
	Explain: <u>Career Service Awards</u>				
23	Total Compensation	\$ 159,775	0	\$ 159,775	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: _____

Phone No. _____

Fiscal 2011 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas</u>				
2	Employee Name: <u>Cheryl May</u>				
3	Title: <u>Director of Criminal Justice Institute</u>				
	Base Salary:				
4	<u>Salary within the Line-Item Maximum for 2010-11</u>	\$ 112,725			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 112,725	0	\$ 112,725	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 11,381		\$ 11,381	
10	Health Insurance	\$ 16,170		\$ 16,170	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 6,881		\$ 6,881	
13	Unemployment Insurance	\$ 488		\$ 488	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation	\$ 900		\$ 900	
	Explain: <u>Career Service Award</u>				
23	Total Compensation	\$ 148,756	0	\$ 148,756	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: _____

Phone No. _____

Fiscal 2011 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas</u>				
2	Employee Name: <u>Suzanne McCray</u>				
3	Title: <u>Associate Provost/Dean</u>				
4	Base Salary: <u>Salary within the Line-Item Maximum for 2010-11</u>	\$ 159,000			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 159,000	0	\$ 159,000	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 16,056		\$ 16,056	
10	Health Insurance			\$ -	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 6,292		\$ 6,292	
13	Unemployment Insurance	\$ 701		\$ 701	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation	\$ 800		\$ 800	
	Explain: <u>Career Service Award</u>				
23	Total Compensation	\$ 183,061	0	\$ 183,061	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: _____

Phone No. _____

Fiscal 2011 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas</u>				
2	Employee Name: <u>Garrick McGee</u>				
3	Title: <u>Offensive Coordinator</u>				
4	Base Salary: <u>Salary within the Line-Item Maximum for 2010-11</u>	\$ 119,250			Auxiliary
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>		255750		Foundation
8	Total Base Salary	\$ 119,250	255750	\$ 375,000	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 33,067		\$ 33,067	Auxiliary & Foundation
10	Health Insurance	\$ 9,875		\$ 9,875	Auxiliary & Foundation
11	Life Insurance	\$ 156		\$ 156	Auxiliary & Foundation
12	Social Security Match	\$ 7,946		\$ 7,946	Auxiliary & Foundation
13	Unemployment Insurance	\$ 1,628		\$ 1,628	Auxiliary & Foundation
14	Long-Term Disability Insurance	\$ 56		\$ 56	Auxiliary & Foundation
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance		11250	\$ 11,250	Taxable Benefit
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses		25000	\$ 25,000	Foundation
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 171,979	292000	\$ 463,979	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: _____

Phone No. _____

Fiscal 2011 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: University of Arkansas				
2	Employee Name: Brad McMakin				
3	Title: Golf Coach				
4	Base Salary: Salary within the Line-Item Maximum for 2010-11	\$ 97,978			Auxiliary
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources		34622		Foundation
8	Total Base Salary	\$ 97,978	34622	\$ 132,600	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 6,630		\$ 6,630	Auxiliary & Foundation
10	Health Insurance	\$ 10,227		\$ 10,227	Auxiliary & Foundation
11	Life Insurance	\$ 156		\$ 156	Auxiliary & Foundation
12	Social Security Match	\$ 7,047		\$ 7,047	Auxiliary & Foundation
13	Unemployment Insurance	\$ 776		\$ 776	Auxiliary & Foundation
14	Long-Term Disability Insurance	\$ 56		\$ 56	Auxiliary & Foundation
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance		7750	\$ 7,750	Taxable Benefit
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses		12637	\$ 12,637	Foundation
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation		25000	\$ 25,000	Foundation
	Explain: Salary Supplement				
23	Total Compensation	\$ 122,870	80009	\$ 202,879	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: _____

Phone No. _____

Fiscal 2011 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas</u>				
2	Employee Name: <u>Bob McMath</u>				
3	Title: <u>Dean</u>				
4	Base Salary: <u>Salary within the Line-Item Maximum for 2010-11</u>	\$ 161,851			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>	\$ 40,463			
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>		30246		Endowed Chair
8	Total Base Salary	\$ 202,314	30246	\$ 232,560	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 23,256		\$ 23,256	
10	Health Insurance			\$ -	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 5,637		\$ 5,637	
13	Unemployment Insurance	\$ 999		\$ 999	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 232,418	30246	\$ 262,664	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: _____

Phone No. _____

Fiscal 2011 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: University of Arkansas				
2	Employee Name: David Merrifield				
3	Title: AREON Chief Technology Officer				
4	Base Salary: Salary within the Line-Item Maximum for 2010-11	\$ 130,050			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 130,050	0	\$ 130,050	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 13,113		\$ 13,113	
10	Health Insurance	\$ 7,232		\$ 7,232	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 6,467		\$ 6,467	
13	Unemployment Insurance	\$ 563		\$ 563	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation	\$ 900		\$ 900	
	Explain: Career Service Award				
23	Total Compensation	\$ 158,537	0	\$ 158,537	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: _____

Phone No. _____

Fiscal 2011 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas</u>				
2	Employee Name: <u>James Miller</u>				
3	Title: <u>Associate Dean</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2010-11	\$ 111,187			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 111,187	0	\$ 111,187	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 11,227		\$ 11,227	
10	Health Insurance	\$ 7,232		\$ 7,232	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 6,641		\$ 6,641	
13	Unemployment Insurance	\$ 471		\$ 471	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation	\$ 900		\$ 900	
	Explain: <u>Career Service Award</u>				
23	Total Compensation	\$ 137,870	0	\$ 137,870	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: _____

Phone No. _____

Fiscal 2011 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas</u>				
2	Employee Name: <u>Michael Miller</u>				
3	Title: <u>Associate Dean</u>				
	Base Salary:				
4	<u>Salary within the Line-Item Maximum for 2010-11</u>	\$ 130,000			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 130,000	0	\$ 130,000	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 9,010		\$ 9,010	
10	Health Insurance	\$ 10,170		\$ 10,170	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 6,847		\$ 6,847	
13	Unemployment Insurance	\$ 552		\$ 552	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 156,791	0	\$ 156,791	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: _____

Phone No. _____

Fiscal 2011 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas</u>				
2	Employee Name: <u>Adam Motherwell</u>				
3	Title: <u>Associate Dean</u>				
	Base Salary:				
4	<u>Salary within the Line-Item Maximum for 2010-11</u>	\$ 123,000			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 123,000	0	\$ 123,000	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	<u>Retirement Match</u>	\$ 12,396		\$ 12,396	
10	<u>Health Insurance</u>	\$ 3,176		\$ 3,176	
11	<u>Life Insurance</u>	\$ 156		\$ 156	
12	<u>Social Security Match</u>	\$ 6,821		\$ 6,821	
13	<u>Unemployment Insurance</u>	\$ 539		\$ 539	
14	<u>Long-Term Disability Insurance</u>	\$ 56		\$ 56	
	<u>Special Benefits NOT Provided All Employees</u>				
15	<u>Car Provided or Car Allowance</u>			\$ -	
16	<u>House(s) Provided or Housing Allowance</u>			\$ -	
17	<u>Deferred Compensation Actually Paid During Fiscal Year</u>			\$ -	
18	<u>Annual Bonus</u>			\$ -	
19	<u>Special Bonuses</u>			\$ -	
20	<u>Additional Life Insurance Premiums</u>			\$ -	
21	<u>Club Dues (Country Club, Civic Clubs, etc.)</u>			\$ -	
22	<u>Other Compensation</u>	\$ 800		\$ 800	
	Explain: <u>Career Service Award</u>				
23	Total Compensation	\$ 146,944	0	\$ 146,944	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: _____

Phone No. _____

Fiscal 2011 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas</u>				
2	Employee Name: <u>Cynthia Nance</u>				
3	Title: <u>Dean of Law</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2010-11	\$ 168,432			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 35,283			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 203,715	0	\$ 203,715	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 20,372		\$ 20,372	
10	Health Insurance	\$ 3,173		\$ 3,173	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 5,606		\$ 5,606	
13	Unemployment Insurance	\$ 888		\$ 888	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 233,966	0	\$ 233,966	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: _____

Phone No. _____

Fiscal 2011 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas</u>				
2	Employee Name: <u>Brett Nelson</u>				
3	Title: <u>Assistant Basketball Coach</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2010-11	\$ 105,079			Auxiliary
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources		24921		Foundation
8	Total Base Salary	\$ 105,079	24921	\$ 130,000	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 6,553		\$ 6,553	
10	Health Insurance	\$ 9,287		\$ 9,287	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 8,535		\$ 8,535	
13	Unemployment Insurance	\$ 606		\$ 606	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance		7313	\$ 7,313	Taxable Benefit
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 130,272	32234	\$ 162,506	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: _____

Phone No. _____

Fiscal 2011 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas</u>				
2	Employee Name: <u>Katy Nelson</u>				
3	Title: <u>Major Gift Development Officer</u>				
	Base Salary:				
4	<u>Salary within the Line-Item Maximum for 2010-11</u>	\$ 72,703			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>		42767		Foundation
8	Total Base Salary	\$ 72,703	42767	\$ 115,470	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 11,544		\$ 11,544	
10	Health Insurance	\$ 3,176		\$ 3,176	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 6,736		\$ 6,736	
13	Unemployment Insurance	\$ 492		\$ 492	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 94,863	42767	\$ 137,630	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: _____

Phone No. _____

Fiscal 2011 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas</u>				
2	Employee Name: <u>Tom Ostrom</u>				
3	Title: <u>Assistant Basketball Coach</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2010-11	\$ 105,071			Auxiliary
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources		111169		Foundation
8	Total Base Salary	\$ 105,071	111169	\$ 216,240	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 21,624		\$ 21,624	
10	Health Insurance	\$ 8,110		\$ 8,110	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 5,400		\$ 5,400	
13	Unemployment Insurance	\$ 973		\$ 973	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance		5317	\$ 5,317	Taxable Benefit
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 141,390	116486	\$ 257,876	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: _____

Phone No. _____

Fiscal 2011 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: University of Arkansas				
2	Employee Name: Donald Pederson				
3	Title: Vice Chancellor for Finance and Administration				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2010-11	\$ 168,432			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 40,064			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources		46504		Foundation
8	Total Base Salary	\$ 208,496	46504	\$ 255,000	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 24,600		\$ 24,600	
10	Health Insurance	\$ 7,232		\$ 7,232	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 6,451		\$ 6,451	
13	Unemployment Insurance	\$ 1,134		\$ 1,134	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance		6000	\$ 6,000	Foundation
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation	735.87	164.13	\$ 900	Foundation
	Explain: Career Service Award				
23	Total Compensation	\$ 248,861	52668.13	\$ 301,529	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: _____

Phone No. _____

Fiscal 2011 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: University of Arkansas				
2	Employee Name: Bobby Petrino				
3	Title: Head Football Coach				
4	Base Salary: Salary within the Line-Item Maximum for 2010-11	\$ 163,500			Auxiliary
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources		586500		Foundation
8	Total Base Salary	\$ 163,500	586500	\$ 750,000	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 27,300		\$ 27,300	Auxiliary & Foundation
10	Health Insurance	\$ 10,227		\$ 10,227	Auxiliary & Foundation
11	Life Insurance	\$ 156		\$ 156	Auxiliary & Foundation
12	Social Security Match	\$ 7,946		\$ 7,946	Auxiliary & Foundation
13	Unemployment Insurance	\$ 11,819		\$ 11,819	Auxiliary & Foundation
14	Long-Term Disability Insurance	\$ 56		\$ 56	Auxiliary & Foundation
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance		28000	\$ 28,000	Taxable Benefit
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses		600000	\$ 600,000	Foundation
20	Additional Life Insurance Premiums		35000	\$ 35,000	Foundation
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation Salary Supplement		1149999.96	\$ 1,150,000	Foundation
	Explain:				
23	Total Compensation	\$ 221,004	2399499.96	\$ 2,620,504	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: _____

Phone No. _____

Fiscal 2011 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas</u>				
2	Employee Name: <u>Bruce Pontious</u>				
3	Title: <u>Associate Vice Chancellor for Advancement</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2010-11	\$ 139,050			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 60,750			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 199,800	0	\$ 199,800	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 19,980		\$ 19,980	
10	Health Insurance	\$ 7,228		\$ 7,228	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 5,305		\$ 5,305	
13	Unemployment Insurance	\$ 890		\$ 890	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)		2802.32	\$ 2,802	Foundation
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 233,414	2802.32	\$ 236,217	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: _____

Phone No. _____

Fiscal 2011 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: University of Arkansas				
2	Employee Name: Jeff Poppell				
3	Title: Head Swimming Coach				
4	Base Salary: Salary within the Line-Item Maximum for 2010-11	\$ 97,979			Auxiliary
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources		7750		Foundation
8	Total Base Salary	\$ 97,979	7750	\$ 105,729	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 5,286		\$ 5,286	
10	Health Insurance	\$ 10,170		\$ 10,170	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 5,305		\$ 5,305	
13	Unemployment Insurance	\$ 890		\$ 890	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses		1250	\$ 1,250	Foundation
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation		10000	\$ 10,000	Foundation
	Explain: Salary Supplement				
23	Total Compensation	\$ 119,841	19000	\$ 138,841	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: _____

Phone No. _____

Fiscal 2011 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas</u>				
2	Employee Name: <u>Mark Power</u>				
3	Title: <u>Associate Vice Chancellor</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2010-11	\$ 126,999			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 126,999	0	\$ 126,999	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 6,350		\$ 6,350	
10	Health Insurance	\$ 10,170		\$ 10,170	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 6,611		\$ 6,611	
13	Unemployment Insurance	\$ 540		\$ 540	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 150,882	0	\$ 150,882	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: _____

Phone No. _____

Fiscal 2011 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas</u>				
2	Employee Name: <u>Danny Pugh</u>				
3	Title: <u>Associate Vice Chancellor</u>				
4	Base Salary: <u>Salary within the Line-Item Maximum for 2010-11</u>	\$ 150,788			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>	\$ 22,612			
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 173,400	0	\$ 173,400	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 17,340		\$ 17,340	
10	Health Insurance	\$ 10,170		\$ 10,170	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 5,911		\$ 5,911	
13	Unemployment Insurance	\$ 744		\$ 744	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 207,777	0	\$ 207,777	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: _____

Phone No. _____

Fiscal 2011 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas</u>				
2	Employee Name: <u>Robert Pulliza</u>				
3	Title: <u>Head Volleyball Coach</u>				
4	Base Salary: <u>Salary within the Line-Item Maximum for 2010-11</u>	\$ 97,981			Auxiliary
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>		4019		Foundation
8	Total Base Salary	\$ 97,981	4019	\$ 102,000	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 10,200		\$ 10,200	Auxiliary & Foundation
10	Health Insurance	\$ 3,176		\$ 3,176	Auxiliary & Foundation
11	Life Insurance	\$ 156		\$ 156	Auxiliary & Foundation
12	Social Security Match	\$ 6,640		\$ 6,640	Auxiliary & Foundation
13	Unemployment Insurance	\$ 472		\$ 472	Auxiliary & Foundation
14	Long-Term Disability Insurance	\$ 56		\$ 56	Auxiliary & Foundation
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance		4350	\$ 4,350	Taxable Benefit
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses		1620	\$ 1,620	Foundation
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 118,680	9989	\$ 128,669	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: _____

Phone No. _____

Fiscal 2011 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas</u>				
2	Employee Name: <u>Scott Ramoly</u>				
3	Title: <u>AREON Network Engineer</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2010-11	\$ 107,100			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 107,100	0	\$ 107,100	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 5,998		\$ 5,998	
10	Health Insurance	\$ 10,170		\$ 10,170	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 6,445		\$ 6,445	
13	Unemployment Insurance	\$ 457		\$ 457	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 130,382	0	\$ 130,382	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: _____

Phone No. _____

Fiscal 2011 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas</u>				
2	Employee Name: <u>Jim Rankin</u>				
3	Title: <u>Vice Chancellor for Student Affairs</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2010-11	\$ 164,047			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 41,012			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources		11941		Foundation
8	Total Base Salary	\$ 205,059	11941	\$ 217,000	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 13,974		\$ 13,974	
10	Health Insurance	\$ 9,204		\$ 9,204	
11	Life Insurance	\$ 140		\$ 140	
12	Social Security Match	\$ 13,381		\$ 13,381	
13	Unemployment Insurance	\$ 953		\$ 953	
14	Long-Term Disability Insurance	\$ 50		\$ 50	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance		5727.27	\$ 5,727	Foundation
16	House(s) Provided or Housing Allowance		9000	\$ 9,000	Foundation
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 242,763	26668.27	\$ 269,431	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: _____

Phone No. _____

Fiscal 2011 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas</u>				
2	Employee Name: <u>Pauline Rankin</u>				
3	Title: <u>Dean</u>				
	Base Salary:				
4	<u>Salary within the Line-Item Maximum for 2010-11</u>	\$ 150,000			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 150,000	0	\$ 150,000	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 21,000		\$ 21,000	
10	Health Insurance	\$ 3,176		\$ 3,176	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 8,882		\$ 8,882	
13	Unemployment Insurance	\$ 656		\$ 656	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 183,925	0	\$ 183,925	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: _____

Phone No. _____

Fiscal 2011 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas</u>				
2	Employee Name: <u>Javier Reyes</u>				
3	Title: <u>Associate Dean of Walton College of Business</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2010-11	\$ 135,000			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources		15000		Foundation
8	Total Base Salary	\$ 135,000	15000	\$ 150,000	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 6,976		\$ 6,976	
10	Health Insurance	\$ 8,254		\$ 8,254	
11	Life Insurance	\$ 125		\$ 125	
12	Social Security Match	\$ 6,834		\$ 6,834	
13	Unemployment Insurance	\$ 588		\$ 588	
14	Long-Term Disability Insurance	\$ 45		\$ 45	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 157,822	15000	\$ 172,822	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: _____

Phone No. _____

Fiscal 2011 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas</u>				
2	Employee Name: <u>Lona Robinson</u>				
3	Title: <u>Associate Dean</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2010-11	\$ 117,630			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 117,630	0	\$ 117,630	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 8,912		\$ 8,912	
10	Health Insurance	\$ 3,387		\$ 3,387	
11	Life Insurance	\$ 166		\$ 166	
12	Social Security Match	\$ 5,407		\$ 5,407	
13	Unemployment Insurance	\$ 384		\$ 384	
14	Long-Term Disability Insurance	\$ 60		\$ 60	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 135,946	0	\$ 135,946	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: _____

Phone No. _____

Fiscal 2011 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas</u>				
2	Employee Name: <u>Mark Robinson</u>				
3	Title: <u>Project/Program Director</u>				
4	Base Salary: <u>Salary within the Line-Item Maximum for 2010-11</u>	\$ 86,960			Auxiliary
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>		13840		Foundation
8	Total Base Salary	\$ 86,960	13840	\$ 100,800	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 4,844		\$ 4,844	Auxiliary & Foundation
10	Health Insurance	\$ 10,170		\$ 10,170	Auxiliary & Foundation
11	Life Insurance	\$ 156		\$ 156	Auxiliary & Foundation
12	Social Security Match	\$ 7,051		\$ 7,051	Auxiliary & Foundation
13	Unemployment Insurance	\$ 500		\$ 500	Auxiliary & Foundation
14	Long-Term Disability Insurance	\$ 56		\$ 56	Auxiliary & Foundation
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance		7750	\$ 7,750	Taxable Benefit
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses		7500	\$ 7,500	Foundation
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 109,736	29090	\$ 138,826	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: _____

Phone No. _____

Fiscal 2011 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: University of Arkansas				
2	Employee Name: Willy Robinson				
3	Title: Defensive Coordinator				
4	Base Salary: Salary within the Line-Item Maximum for 2010-11	\$ 119,275			Auxiliary
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources		205725		Foundation
8	Total Base Salary	\$ 119,275	205725	\$ 325,000	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 24,524		\$ 24,524	Auxiliary & Foundation
10	Health Insurance	\$ 7,228		\$ 7,228	Auxiliary & Foundation
11	Life Insurance	\$ 156		\$ 156	Auxiliary & Foundation
12	Social Security Match	\$ 7,946		\$ 7,946	Auxiliary & Foundation
13	Unemployment Insurance	\$ 1,508		\$ 1,508	Auxiliary & Foundation
14	Long-Term Disability Insurance	\$ 56		\$ 56	Auxiliary & Foundation
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses		25000	\$ 25,000	Foundation
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 160,693	230725	\$ 391,418	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: _____

Phone No. _____

Fiscal 2011 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas</u>				
2	Employee Name: <u>Richard Roeder</u>				
3	Title: <u>Associate Director of Agriculture Experiment Station</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2010-11	\$ 155,056			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 25,244			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 180,300	0	\$ 180,300	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 17,190		\$ 17,190	
10	Health Insurance	\$ 10,332		\$ 10,332	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 6,254		\$ 6,254	
13	Unemployment Insurance	\$ 739		\$ 739	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 215,027	0	\$ 215,027	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: _____

Phone No. _____

Fiscal 2011 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas</u>				
2	Employee Name: <u>Rosemary Ruff</u>				
3	Title: <u>Director of Research and Sponsored Programs</u>				
	Base Salary:				
4	<u>Salary within the Line-Item Maximum for 2010-11</u>	\$ 102,395			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 102,395	0	\$ 102,395	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 10,240		\$ 10,240	
10	Health Insurance			\$ -	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 6,339		\$ 6,339	
13	Unemployment Insurance	\$ 450		\$ 450	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 119,636	0	\$ 119,636	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: _____

Phone No. _____

Fiscal 2011 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas</u>				
2	Employee Name: <u>Melissa Rust</u>				
3	Title: <u>Vice President for University Relations and Public Service</u>				
	Base Salary:				
4	<u>Salary within the Line-Item Maximum for 2010-11</u>	\$ 143,148			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 143,148	0	\$ 143,148	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 14,399		\$ 14,399	
10	Health Insurance	\$ 3,176		\$ 3,176	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 6,309		\$ 6,309	
13	Unemployment Insurance	\$ 628		\$ 628	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation	\$ 700		\$ 700	
	Explain: <u>Career Service Award</u>				
23	Total Compensation	\$ 168,571	0	\$ 168,571	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: _____

Phone No. _____

Fiscal 2011 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas</u>				
2	Employee Name: <u>James Rutherford</u>				
3	Title: <u>Dean of Clinton School</u>				
4	Base Salary: <u>Salary within the Line-Item Maximum for 2010-11</u>	\$ 168,431			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>	\$ 20,569			
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 189,000	0	\$ 189,000	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 18,900		\$ 18,900	
10	Health Insurance	\$ 7,228		\$ 7,228	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 5,628		\$ 5,628	
13	Unemployment Insurance	\$ 822		\$ 822	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 221,790	0	\$ 221,790	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: _____

Phone No. _____

Fiscal 2011 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas</u>				
2	Employee Name: <u>Ashok Saxena</u>				
3	Title: <u>Dean of Engineering</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2010-11	\$ 200,271			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources		69573		Endowed Chair
8	Total Base Salary	\$ 200,271	69573	\$ 269,844	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 24,321		\$ 24,321	
10	Health Insurance	\$ 7,232		\$ 7,232	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 6,836		\$ 6,836	
13	Unemployment Insurance	\$ 1,203		\$ 1,203	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance		6000	\$ 6,000	Foundation
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)		3108.3	\$ 3,108	Foundation
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 240,075	78681.3	\$ 318,756	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: _____

Phone No. _____

Fiscal 2011 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas</u>				
2	Employee Name: <u>Jean Schook</u>				
3	Title: <u>Associate Vice Chancellor</u>				
	Base Salary:				
4	<u>Salary within the Line-Item Maximum for 2010-11</u>	\$ 113,525			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 113,525	0	\$ 113,525	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 14,298		\$ 14,298	
10	Health Insurance	\$ 9,581		\$ 9,581	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 6,648		\$ 6,648	
13	Unemployment Insurance	\$ 472		\$ 472	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation	818.1	81.9	\$ 900	Foundation
	Explain: <u>Career Service Award</u>				
23	Total Compensation	\$ 145,554	81.9	\$ 145,636	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: _____

Phone No. _____

Fiscal 2011 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas</u>				
2	Employee Name: <u>Bill Schwab</u>				
3	Title: <u>Dean</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2010-11	\$ 161,851			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 18,149			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 180,000	0	\$ 180,000	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 18,108		\$ 18,108	
10	Health Insurance	\$ 6,054		\$ 6,054	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 5,812		\$ 5,812	
13	Unemployment Insurance	\$ 767		\$ 767	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation	\$ 900		\$ 900	
	Explain: <u>Career Service Award</u>				
23	Total Compensation	\$ 211,853	0	\$ 211,853	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: _____

Phone No. _____

Fiscal 2011 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas</u>				
2	Employee Name: <u>Judy Schwab</u>				
3	Title: <u>Associate Vice Chancellor</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2010-11	\$ 135,000			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 135,000	0	\$ 135,000	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 13,584		\$ 13,584	
10	Health Insurance	\$ 3,173		\$ 3,173	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 6,445		\$ 6,445	
13	Unemployment Insurance	\$ 592		\$ 592	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation	\$ 700		\$ 700	
	Explain: <u>Career Service Award</u>				
23	Total Compensation	\$ 159,706	0	\$ 159,706	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: _____

Phone No. _____

Fiscal 2011 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: University of Arkansas				
2	Employee Name: Jeff Shannon				
3	Title: Dean				
4	Base Salary: Salary within the Line-Item Maximum for 2010-11	\$ 161,851			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 4,704			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 166,555	0	\$ 166,555	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 16,728		\$ 16,728	
10	Health Insurance	\$ 9,328		\$ 9,328	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 5,963		\$ 5,963	
13	Unemployment Insurance	\$ 739		\$ 739	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation	600		\$ 600	
	Explain: Career Service Award				
	Telecommunications, work related expenses, travel		\$ 5,600	5600	Foundation
23	Total Compensation	\$ 200,125	5600	\$ 205,725	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: _____

Phone No. _____

Fiscal 2011 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas</u>				
2	Employee Name: <u>Huda Sharaf</u>				
3	Title: <u>Physician - Health Center</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2010-11	\$ 126,848			Auxiliary
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 126,848	0	\$ 126,848	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 6,322		\$ 6,322	
10	Health Insurance	\$ 10,170		\$ 10,170	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 6,646		\$ 6,646	
13	Unemployment Insurance	\$ 515		\$ 515	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 150,713	0	\$ 150,713	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: _____

Phone No. _____

Fiscal 2011 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas</u>				
2	Employee Name: <u>Todd Shields</u>				
3	Title: <u>Dean</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2010-11	\$ 142,466			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources		15830		Endowed Chair
8	Total Base Salary	\$ 142,466	15830	\$ 158,296	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 15,830		\$ 15,830	
10	Health Insurance	\$ 10,170		\$ 10,170	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 7,092		\$ 7,092	
13	Unemployment Insurance	\$ 671		\$ 671	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 176,441	15830	\$ 192,271	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: _____

Phone No. _____

Fiscal 2011 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: University of Arkansas				
2	Employee Name: Patty Siebenmorgen				
3	Title: Associate Director of Agricultural Experiment Station				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2010-11	\$ 147,653			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 147,653	0	\$ 147,653	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 14,873		\$ 14,873	
10	Health Insurance	\$ 1,925		\$ 1,925	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 6,293		\$ 6,293	
13	Unemployment Insurance	\$ 645		\$ 645	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation	\$ 900		\$ 900	
	Explain: Career Service Award				
23	Total Compensation	\$ 172,501	0	\$ 172,501	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: _____

Phone No. _____

Fiscal 2011 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas</u>				
2	Employee Name: <u>Carlia Smith</u>				
3	Title: <u>Associate Vice President</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2010-11	\$ 134,529			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 134,529	0	\$ 134,529	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 13,453		\$ 13,453	
10	Health Insurance	\$ 3,176		\$ 3,176	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 6,406		\$ 6,406	
13	Unemployment Insurance	\$ 579		\$ 579	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 158,355	0	\$ 158,355	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: _____

Phone No. _____

Fiscal 2011 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas</u>				
2	Employee Name: <u>John Smith</u>				
3	Title: <u>Assistant Football Coach</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2010-11	\$ 119,263			Auxiliary
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources		115737		Foundation
8	Total Base Salary	\$ 119,263	115737	\$ 235,000	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 22,388		\$ 22,388	Auxiliary & Foundation
10	Health Insurance	\$ 7,232		\$ 7,232	Auxiliary & Foundation
11	Life Insurance	\$ 156		\$ 156	Auxiliary & Foundation
12	Social Security Match	\$ 7,200		\$ 7,200	Auxiliary & Foundation
13	Unemployment Insurance	\$ 1,087		\$ 1,087	Auxiliary & Foundation
14	Long-Term Disability Insurance	\$ 56		\$ 56	Auxiliary & Foundation
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance		7750	\$ 7,750	Taxable Benefit
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses		17500	\$ 17,500	Foundation
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 157,382	140987	\$ 298,369	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: _____

Phone No. _____

Fiscal 2011 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas</u>				
2	Employee Name: <u>Thomas Smith</u>				
3	Title: <u>Dean</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2010-11	\$ 161,851			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 6,149			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 168,000	0	\$ 168,000	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 10,080		\$ 10,080	
10	Health Insurance	\$ 9,581		\$ 9,581	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 6,202		\$ 6,202	
13	Unemployment Insurance	\$ 725		\$ 725	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 194,800	0	\$ 194,800	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: _____

Phone No. _____

Fiscal 2011 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: University of Arkansas				
2	Employee Name: Phil Stafford				
3	Title: Project/Program Specialist				
4	Base Salary: Salary within the Line-Item Maximum for 2010-11	\$ 45,320			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources		60445		Foundation
8	Total Base Salary	\$ 45,320	60445	\$ 105,765	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 5,324		\$ 5,324	
10	Health Insurance	\$ 7,228		\$ 7,228	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 6,492		\$ 6,492	
13	Unemployment Insurance	\$ 461		\$ 461	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation		600	\$ 600	Foundation
	Explain: Career Service Award				
23	Total Compensation	\$ 65,037	61045	\$ 126,082	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: _____

Phone No. _____

Fiscal 2011 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: University of Arkansas				
2	Employee Name: Tracey Stehlik				
3	Title: Associate Director of Athletics				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2010-11	\$ 101,316			Auxiliary
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 101,316	0	\$ 101,316	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 10,244		\$ 10,244	Auxiliary
10	Health Insurance	\$ 10,170		\$ 10,170	Auxiliary
11	Life Insurance	\$ 156		\$ 156	Auxiliary
12	Social Security Match	\$ 6,253		\$ 6,253	Auxiliary
13	Unemployment Insurance	\$ 444		\$ 444	Auxiliary
14	Long-Term Disability Insurance	\$ 56		\$ 56	Auxiliary
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation	\$ 900		\$ 900	Auxiliary
	Explain: Career Service Award				
23	Total Compensation	\$ 129,538	0	\$ 129,538	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: _____

Phone No. _____

Fiscal 2011 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas</u>				
2	Employee Name: <u>B. Alan Sugg</u>				
3	Title: <u>President, University of Arkansas</u>				
	Base Salary:				
4	<u>Salary within the Line-Item Maximum for 2010-11</u>	\$ 294,953			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 294,953	0	\$ 294,953	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 23,752		\$ 23,752	
10	Health Insurance	\$ 7,232		\$ 7,232	
11	Life Insurance	\$ 101		\$ 101	
12	Social Security Match	\$ 7,303		\$ 7,303	
13	Unemployment Insurance	\$ 1,284		\$ 1,284	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance		\$ 4,800	\$ 4,800	Foundation
16	House(s) Provided or Housing Allowance		\$ 24,703	\$ 24,703	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain: <u>Career Service Bonus</u>	\$ 800		\$ 800	
23	Total Compensation	\$ 335,481	\$ 29,503	\$ 364,984	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: _____

Phone No. _____

Fiscal 2011 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas</u>				
2	Employee Name: <u>Gina Terry</u>				
3	Title: <u>Director of Internal Audits</u>				
	Base Salary:				
4	<u>Salary within the Line-Item Maximum for 2010-11</u>	\$ 107,298			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 107,298	0	\$ 107,298	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 10,452		\$ 10,452	
10	Health Insurance	\$ 3,176		\$ 3,176	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 6,336		\$ 6,336	
13	Unemployment Insurance	\$ 450		\$ 450	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation	\$ 600		\$ 600	
	Explain: <u>Career Service Award</u>				
23	Total Compensation	\$ 128,523	0	\$ 128,523	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: _____

Phone No. _____

Fiscal 2011 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas</u>				
2	Employee Name: <u>Matt Trantham</u>				
3	Title: <u>Sr. Associate Athletic Director</u>				
4	Base Salary: <u>Salary within the Line-Item Maximum for 2010-11</u>	\$ 135,200			Auxiliary
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 135,200	0	\$ 135,200	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 13,520		\$ 13,520	Auxiliary
10	Health Insurance	\$ 10,227		\$ 10,227	Auxiliary
11	Life Insurance	\$ 156		\$ 156	Auxiliary
12	Social Security Match	\$ 6,574		\$ 6,574	Auxiliary
13	Unemployment Insurance	\$ 681		\$ 681	Auxiliary
14	Long-Term Disability Insurance	\$ 56		\$ 56	Auxiliary
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses		10833	\$ 10,833	Foundation
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation		10000	\$ 10,000	Foundation
	Explain: <u>Salary Supplement</u>				
23	Total Compensation	\$ 166,414	20833	\$ 187,247	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: _____

Phone No. _____

Fiscal 2011 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: University of Arkansas				
2	Employee Name: Dave Van Horn				
3	Title: Baseball Coach				
4	Base Salary: Salary within the Line-Item Maximum for 2010-11	\$ 97,988			Auxiliary
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources		127012		Foundation
8	Total Base Salary	\$ 97,988	127012	\$ 225,000	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 22,500		\$ 22,500	Auxiliary & Foundation
10	Health Insurance	\$ 10,170		\$ 10,170	Auxiliary & Foundation
11	Life Insurance	\$ 156		\$ 156	Auxiliary & Foundation
12	Social Security Match	\$ 645		\$ 645	Auxiliary & Foundation
13	Unemployment Insurance	\$ 1,143		\$ 1,143	Auxiliary & Foundation
14	Long-Term Disability Insurance	\$ 56		\$ 56	Auxiliary & Foundation
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance		13250	\$ 13,250	Taxable Benefit
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation		25000	\$ 25,000	Foundation
	Explain: Salary Supplement				
23	Total Compensation	\$ 132,658	165262	\$ 297,920	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: _____

Phone No. _____

Fiscal 2011 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas</u>				
2	Employee Name: <u>Kathy Van Laningham</u>				
3	Title: <u>Vice Provost</u>				
4	Base Salary: <u>Salary within the Line-Item Maximum for 2010-11</u>	\$ 145,042			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 145,042	0	\$ 145,042	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 14,600		\$ 14,600	
10	Health Insurance	\$ 6,054		\$ 6,054	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 6,463		\$ 6,463	
13	Unemployment Insurance	\$ 629		\$ 629	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation	\$ 800		\$ 800	
	Explain: <u>Career Service Award</u>				
23	Total Compensation	\$ 173,801	0	\$ 173,801	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: _____

Phone No. _____

Fiscal 2011 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas</u>				
2	Employee Name: <u>Scott Varady</u>				
3	Title: <u>Associate Vice President</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2010-11	\$ 139,923			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 2,877			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 142,800	0	\$ 142,800	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 7,176		\$ 7,176	
10	Health Insurance	\$ 10,227		\$ 10,227	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 6,393		\$ 6,393	
13	Unemployment Insurance	\$ 591		\$ 591	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation	\$ 600		\$ 600	
	Explain: <u>Career Service Award</u>				
23	Total Compensation	\$ 168,000	0	\$ 168,000	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: _____

Phone No. _____

Fiscal 2011 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas</u>				
2	Employee Name: <u>Michael Vayda</u>				
3	Title: <u>Dean</u>				
4	Base Salary: <u>Salary within the Line-Item Maximum for 2010-11</u>	\$ 161,851			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>	\$ 32,105			
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>		16044		Foundation
8	Total Base Salary	\$ 193,956	16044	\$ 210,000	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 21,000		\$ 21,000	
10	Health Insurance	\$ 10,227		\$ 10,227	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 13,012		\$ 13,012	
13	Unemployment Insurance	\$ 923		\$ 923	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 239,330	16044	\$ 255,374	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: _____

Phone No. _____

Fiscal 2011 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas</u>				
2	Employee Name: <u>Jason Veltkamp</u>				
3	Title: <u>Assistant Football Coach</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2010-11	\$ 119,259			Auxiliary
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources		69741		Foundation
8	Total Base Salary	\$ 119,259	69741	\$ 189,000	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 9,101		\$ 9,101	Auxiliary & Foundation
10	Health Insurance	\$ 10,227		\$ 10,227	Auxiliary & Foundation
11	Life Insurance	\$ 156		\$ 156	Auxiliary & Foundation
12	Social Security Match	\$ 13,012		\$ 13,012	Auxiliary & Foundation
13	Unemployment Insurance	\$ 923		\$ 923	Auxiliary & Foundation
14	Long-Term Disability Insurance	\$ 56		\$ 56	Auxiliary & Foundation
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance		7250	\$ 7,250	Taxable Benefit
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses		14583	\$ 14,583	Foundation
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 152,734	91574	\$ 244,308	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: _____

Phone No. _____

Fiscal 2011 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas</u>				
2	Employee Name: <u>T.A. Walton</u>				
3	Title: <u>Research Associate</u>				
4	Base Salary: <u>Salary within the Line-Item Maximum for 2010-11</u>				
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>		120000		Grant
8	Total Base Salary	\$ -	120000	\$ 120,000	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match		11411.9	\$ 11,412	Grant
10	Health Insurance		10169.6	\$ 10,170	Grant
11	Life Insurance		156	\$ 156	Grant
12	Social Security Match		6794.89	\$ 6,795	Grant
13	Unemployment Insurance		482.22	\$ 482	Grant
14	Long-Term Disability Insurance		56.04	\$ 56	Grant
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ -	149070.65	\$ 149,071	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: _____

Phone No. _____

Fiscal 2011 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas</u>				
2	Employee Name: <u>Melvin Watkins</u>				
3	Title: <u>Assistant Basketball Coach</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2010-11	\$ 105,060			Auxiliary
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources		194940		Foundation
8	Total Base Salary	\$ 105,060	194940	\$ 300,000	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 1,357		\$ 1,357	
10	Health Insurance			\$ -	
11	Life Insurance	\$ 16		\$ 16	
12	Social Security Match	\$ 1,683		\$ 1,683	
13	Unemployment Insurance	\$ 119		\$ 119	
14	Long-Term Disability Insurance	\$ 6		\$ 6	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance		2382	\$ 2,382	Taxable Benefit
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 108,241	197322	\$ 305,563	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: _____

Phone No. _____

Fiscal 2011 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas</u>				
2	Employee Name: <u>Dean Weber</u>				
3	Title: <u>Assistant Football Coach</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2010-11	\$ 108,150			Auxiliary
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 108,150	0	\$ 108,150	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 10,923		\$ 10,923	Auxiliary
10	Health Insurance	\$ 3,176		\$ 3,176	Auxiliary
11	Life Insurance	\$ 156		\$ 156	Auxiliary
12	Social Security Match	\$ 6,656		\$ 6,656	Auxiliary
13	Unemployment Insurance	\$ 505		\$ 505	Auxiliary
14	Long-Term Disability Insurance	\$ 56		\$ 56	Auxiliary
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance		6397	\$ 6,397	Taxable Benefit
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)		1440	\$ 1,440	Foundation
22	Other Compensation	\$ 900		\$ 900	Auxiliary
	Explain: <u>Career Service Award</u>				
23	Total Compensation	\$ 130,522	7837	\$ 138,359	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: _____

Phone No. _____

Fiscal 2011 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas</u>				
2	Employee Name: <u>Steven Wood</u>				
3	Title: <u>Associate Vice President</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2010-11	\$ 133,000			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 133,000	0	\$ 133,000	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 2,856		\$ 2,856	
10	Health Insurance	\$ 2,034		\$ 2,034	
11	Life Insurance	\$ 31		\$ 31	
12	Social Security Match	\$ 1,862		\$ 1,862	
13	Unemployment Insurance	\$ 132		\$ 132	
14	Long-Term Disability Insurance	\$ 11		\$ 11	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 139,927	0	\$ 139,927	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: _____

Phone No. _____

Fiscal 2011 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas</u>				
2	Employee Name: <u>Elizabeth Woods</u>				
3	Title: <u>Physician - Health Center</u>				
	Base Salary:				
4	<u>Salary within the Line-Item Maximum for 2010-11</u>	\$ 131,002			Auxiliary
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 131,002	0	\$ 131,002	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	<u>Retirement Match</u>	\$ 13,184		\$ 13,184	Auxiliary
10	<u>Health Insurance</u>	\$ 4,317		\$ 4,317	Auxiliary
11	<u>Life Insurance</u>	\$ 156		\$ 156	Auxiliary
12	<u>Social Security Match</u>	\$ 6,530		\$ 6,530	Auxiliary
13	<u>Unemployment Insurance</u>	\$ 566		\$ 566	Auxiliary
14	<u>Long-Term Disability Insurance</u>	\$ 56		\$ 56	Auxiliary
	<u>Special Benefits NOT Provided All Employees</u>				
15	<u>Car Provided or Car Allowance</u>			\$ -	
16	<u>House(s) Provided or Housing Allowance</u>			\$ -	
17	<u>Deferred Compensation Actually Paid During Fiscal Year</u>			\$ -	
18	<u>Annual Bonus</u>			\$ -	
19	<u>Special Bonuses</u>			\$ -	
20	<u>Additional Life Insurance Premiums</u>			\$ -	
21	<u>Club Dues (Country Club, Civic Clubs, etc.)</u>			\$ -	
22	<u>Other Compensation</u>	\$ 700		\$ 700	Auxiliary
	Explain: <u>Career Service Award</u>				
23	Total Compensation	\$ 156,511	0	\$ 156,511	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: _____

Phone No. _____

Fiscal 2011 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas</u>				
2	Employee Name: <u>Dan Worrell</u>				
3	Title: <u>Dean of Business Administration</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2010-11	\$ 238,248			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 56,458			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 294,706	0	\$ 294,706	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 24,793		\$ 24,793	
10	Health Insurance	\$ 10,227		\$ 10,227	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 7,718		\$ 7,718	
13	Unemployment Insurance	\$ 1,432		\$ 1,432	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation <u>Telecommunication, work expenses, travel</u>		\$ 33,336	\$ 33,336	Foundation
	Explain:				
23	Total Compensation	\$ 339,087	33336	\$ 372,423	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: _____

Phone No. _____

Fiscal 2011 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas</u>				
2	Employee Name: <u>Juana Young</u>				
3	Title: <u>Associate Dean</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2010-11	\$ 104,057			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 104,057	0	\$ 104,057	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 10,406		\$ 10,406	
10	Health Insurance	\$ 3,173		\$ 3,173	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 6,358		\$ 6,358	
13	Unemployment Insurance	\$ 451		\$ 451	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 124,657	0	\$ 124,657	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: _____

Phone No. _____

Fiscal 2011 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas</u>				
2	Employee Name: <u>Matt Zimmerman</u>				
3	Title: <u>Assistant Basketball Coach</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2010-11	\$ 105,077			Auxiliary
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources		64923		Foundation
8	Total Base Salary	\$ 105,077	64923	\$ 170,000	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match			\$ -	
10	Health Insurance			\$ -	
11	Life Insurance			\$ -	
12	Social Security Match	\$ 954		\$ 954	
13	Unemployment Insurance	\$ 68		\$ 68	
14	Long-Term Disability Insurance			\$ -	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance		2026	\$ 2,026	Taxable Benefit
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 106,098	66949	\$ 173,047	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: _____

Phone No. _____

Fiscal 2011 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas</u>				
2	Employee Name: <u>Robert Zimmerman</u>				
3	Title: <u>Associate Vice Chancellor for University Information Technology</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2010-11	\$ 168,956			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 168,956	0	\$ 168,956	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 16,452		\$ 16,452	
10	Health Insurance	\$ 7,228		\$ 7,228	
11	Life Insurance	\$ 101		\$ 101	
12	Social Security Match	\$ 6,055		\$ 6,055	
13	Unemployment Insurance	\$ 715		\$ 715	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation	\$ 800		\$ 800	
	Explain: <u>Career Service Award</u>				
23	Total Compensation	\$ 200,363	0	\$ 200,363	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: _____

Phone No. _____

Administrator's Compensation Survey for 2010-11

In accordance with ACA 6-63-316

UNIVERSITY OF ARKANSAS - ASMSA

Fiscal 2011 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Arkansas School for Mathematics, Sciences and the Arts</u>				
2	Employee Name: <u>Janet Hugo</u>				
3	Title: <u>Director</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2010-11	\$ 104,337			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 17,563			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 121,900	0	\$ 121,900	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 17,066		\$ 17,066	
10	Health Insurance	\$ 6,866		\$ 6,866	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 6,659		\$ 6,659	
13	Unemployment Insurance	\$ 536		\$ 536	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$ -		\$ -	
16	House(s) Provided or Housing Allowance	\$ -		\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ -		\$ -	
18	Annual Bonus	\$ -		\$ -	
19	Special Bonuses	\$ -		\$ -	
20	Additional Life Insurance Premiums	\$ -		\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 250		\$ 250	
22	Other Compensation	\$ -		\$ -	
	Explain:				
23	Total Compensation	\$ 153,489	0	\$ 153,489	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Ashley Smith

Phone No. (501) 622-5118

Administrator's Compensation Survey for 2010-11

In accordance with ACA 6-63-316

UNIVERSITY OF ARKANSAS - DIVISION OF AGRICULTURE

Fiscal 2011 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas Division of Agriculture</u>				
2	Employee Name: <u>Sam Boyster</u>				
3	Title: <u>Sr. Project Program Director</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2010-11	\$ 97,350			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 24,338			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources		\$ 4,563		
8	Total Base Salary	\$ 121,688	4562.5	\$ 126,250	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 12,625		\$ 12,625	
10	Health Insurance	\$ 10,552		\$ 10,552	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 8,794		\$ 8,794	
13	Unemployment Insurance	\$ 556		\$ 556	
14	State Workers' Compensation	\$ 442		\$ 442	
15	Long-Term Disability Insurance	\$ 56		\$ 56	
	Special Benefits NOT Provided All Employees				
16	Car Provided or Car Allowance			\$ -	
17	House(s) Provided or Housing Allowance			\$ -	
18	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
19	Annual Bonus			\$ -	
20	Special Bonuses			\$ -	
21	Additional Life Insurance Premiums			\$ -	
22	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
23	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 154,868	\$ 4,563	\$ 159,431	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Nazira Khaidakova

Phone No. 501-571-671-2061

Fiscal 2011 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas Division of Agriculture</u>				
2	Employee Name: <u>Karen Ballard</u>				
3	Title: <u>Professor</u>				
	Base Salary:				
4	<u>Salary within the Line-Item Maximum for 2010-11</u>	\$ 112,077			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 112,077	0	\$ 112,077	
	Benefits Provided to All Full-Time Employees				
9	<u>Retirement Match</u>	\$ 11,208		\$ 11,208	
10	<u>Health Insurance</u>	\$ 538		\$ 538	
11	<u>Life Insurance</u>	\$ 156		\$ 156	
12	<u>Social Security Match</u>	\$ 8,572		\$ 8,572	
13	<u>Unemployment Insurance</u>	\$ 493		\$ 493	
14	<u>State Workers' Compensation</u>	\$ 392		\$ 392	
15	<u>Long-Term Disability Insurance</u>	\$ 56		\$ 56	
	Special Benefits NOT Provided All Employees				
16	<u>Car Provided or Car Allowance</u>			\$ -	
17	<u>House(s) Provided or Housing Allowance</u>			\$ -	
18	<u>Deferred Compensation Actually Paid During Fiscal Year</u>			\$ -	
19	<u>Annual Bonus</u>			\$ -	
20	<u>Special Bonuses</u>			\$ -	
21	<u>Additional Life Insurance Premiums</u>			\$ -	
22	<u>Club Dues (Country Club, Civic Clubs, etc.)</u>			\$ -	
23	<u>Other Compensation</u>			\$ -	
	<u>Explain:</u>				
23	Total Compensation	\$ 133,492	\$ -	\$ 133,492	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Nazira Khaidakova

Phone No. 501-571-671-2061

Fiscal 2011 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas Division of Agriculture</u>				
2	Employee Name: <u>Kelly Bryant</u>				
3	Title: <u>Professor</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2010-11	\$ 126,622			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 126,622	0	\$ 126,622	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 8,863		\$ 8,863	
10	Health Insurance	\$ 10,552		\$ 10,552	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 8,507		\$ 8,507	
13	Unemployment Insurance	\$ 557		\$ 557	
14	State Workers' Compensation	\$ 443		\$ 443	
15	Long-Term Disability Insurance	\$ 56		\$ 56	
	Special Benefits NOT Provided All Employees				
16	Car Provided or Car Allowance			\$ -	
17	House(s) Provided or Housing Allowance			\$ -	
18	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
19	Annual Bonus			\$ -	
20	Special Bonuses			\$ -	
21	Additional Life Insurance Premiums			\$ -	
22	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
23	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 155,756	\$ -	\$ 155,756	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Nazira Khaidakova

Phone No. 501-571-671-2061

Fiscal 2011 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas Division of Agriculture</u>				
2	Employee Name: <u>Richard Cartwright</u>				
3	Title: <u>Associate Director</u>				
	Base Salary:				
4	<u>Salary within the Line-Item Maximum for 2010-11</u>	\$ 155,000			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 155,000	0	\$ 155,000	
	Benefits Provided to All Full-Time Employees				
9	<u>Retirement Match</u>	\$ 14,821		\$ 14,821	
10	<u>Health Insurance</u>	\$ 10,552		\$ 10,552	
11	<u>Life Insurance</u>	\$ 156		\$ 156	
12	<u>Social Security Match</u>	\$ 9,452		\$ 9,452	
13	<u>Unemployment Insurance</u>	\$ 519		\$ 519	
14	<u>State Workers' Compensation</u>	\$ 412		\$ 412	
15	<u>Long-Term Disability Insurance</u>	\$ 56		\$ 56	
	Special Benefits NOT Provided All Employees				
16	<u>Car Provided or Car Allowance</u>			\$ -	
17	<u>House(s) Provided or Housing Allowance</u>			\$ -	
18	<u>Deferred Compensation Actually Paid During Fiscal Year</u>			\$ -	
19	<u>Annual Bonus</u>			\$ -	
20	<u>Special Bonuses</u>			\$ -	
21	<u>Additional Life Insurance Premiums</u>			\$ -	
22	<u>Club Dues (Country Club, Civic Clubs, etc.)</u>			\$ -	
23	<u>Other Compensation</u>			\$ -	
	<u>Explain:</u>				
23	Total Compensation	\$ 190,969	\$ -	\$ 190,969	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Nazira Khaidakova

Phone No. 501-571-671-2061

Fiscal 2011 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas Division of Agriculture</u>				
2	Employee Name: <u>Victor Ford</u>				
3	Title: <u>Professor</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2010-11	\$ 117,800			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 117,800	0	\$ 117,800	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 8,835		\$ 8,835	
10	Health Insurance	\$ 5,193		\$ 5,193	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 8,465		\$ 8,465	
13	Unemployment Insurance	\$ 818		\$ 818	
14	State Workers' Compensation	\$ 412		\$ 412	
15	Long-Term Disability Insurance	\$ 56		\$ 56	
	Special Benefits NOT Provided All Employees				
16	Car Provided or Car Allowance			\$ -	
17	House(s) Provided or Housing Allowance			\$ -	
18	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
19	Annual Bonus			\$ -	
20	Special Bonuses			\$ -	
21	Additional Life Insurance Premiums			\$ -	
22	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
23	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 141,736	\$ -	\$ 141,736	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Nazira Khaidakova

Phone No. 501-571-671-2061

Fiscal 2011 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas Division of Agriculture</u>				
2	Employee Name: <u>Bob Reynolds</u>				
3	Title: <u>Sr. Project Program Director</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2010-11	\$ 97,350			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 13,537			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 110,887	0	\$ 110,887	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 11,019		\$ 11,019	
10	Health Insurance	\$ 3,316		\$ 3,316	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 8,301		\$ 8,301	
13	Unemployment Insurance	\$ 485		\$ 485	
14	State Workers' Compensation	\$ 386		\$ 386	
15	Long-Term Disability Insurance	\$ 56		\$ 56	
	Special Benefits NOT Provided All Employees				
16	Car Provided or Car Allowance			\$ -	
17	House(s) Provided or Housing Allowance			\$ -	
18	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
19	Annual Bonus			\$ -	
20	Special Bonuses			\$ -	
21	Additional Life Insurance Premiums			\$ -	
22	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
23	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 134,605	\$ -	\$ 134,605	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Nazira Khaidakova

Phone No. 501-571-671-2061

Fiscal 2011 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas Division of Agriculture</u>				
2	Employee Name: <u>Tommy Riley</u>				
3	Title: <u>Associate Professor</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2010-11	\$ 109,654			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 109,654	0	\$ 109,654	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 10,580		\$ 10,580	
10	Health Insurance	\$ 10,678		\$ 10,678	
11	Life Insurance	\$ 217		\$ 217	
12	Social Security Match	\$ 7,968		\$ 7,968	
13	Unemployment Insurance	\$ 482		\$ 482	
14	State Workers' Compensation	\$ 384		\$ 384	
15	Long-Term Disability Insurance	\$ 56		\$ 56	
	Special Benefits NOT Provided All Employees				
16	Car Provided or Car Allowance			\$ -	
17	House(s) Provided or Housing Allowance			\$ -	
18	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
19	Annual Bonus			\$ -	
20	Special Bonuses			\$ -	
21	Additional Life Insurance Premiums			\$ -	
22	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
23	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 140,019	\$ -	\$ 140,019	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Nazira Khaidakova

Phone No. 501-571-671-2061

Fiscal 2011 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas Division of Agriculture</u>				
2	Employee Name: <u>Anne Sortor</u>				
3	Title: <u>Associate Director</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2010-11	\$ 155,000			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 155,000	0	\$ 155,000	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 17,919		\$ 17,919	
10	Health Insurance	\$ 4,720		\$ 4,720	
11	Life Insurance	\$ 290		\$ 290	
12	Social Security Match	\$ 2,131		\$ 2,131	
13	Unemployment Insurance	\$ 657		\$ 657	
14	State Workers' Compensation	\$ 523		\$ 523	
15	Long-Term Disability Insurance	\$ 56		\$ 56	
	Special Benefits NOT Provided All Employees				
16	Car Provided or Car Allowance			\$ -	
17	House(s) Provided or Housing Allowance			\$ -	
18	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
19	Annual Bonus			\$ -	
20	Special Bonuses			\$ -	
21	Additional Life Insurance Premiums			\$ -	
22	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
23	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 181,296	\$ -	\$ 181,296	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Nazira Khaidakova

Phone No. 501-571-671-2061

Fiscal 2011 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas Division of Agriculture</u>				
2	Employee Name: <u>Kyleen Whitehead</u>				
3	Title: <u>Professor</u>				
	Base Salary:				
4	<u>Salary within the Line-Item Maximum for 2010-11</u>	\$ 130,000			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 130,000	0	\$ 130,000	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 10,492		\$ 10,492	
10	Health Insurance	\$ 3,576		\$ 3,576	
11	Life Insurance	\$ 104		\$ 104	
12	Social Security Match	\$ 6,363		\$ 6,363	
13	Unemployment Insurance	\$ 370		\$ 370	
14	State Workers' Compensation	\$ 295		\$ 295	
15	Long-Term Disability Insurance	\$ 37		\$ 37	
	Special Benefits NOT Provided All Employees				
16	Car Provided or Car Allowance			\$ -	
17	House(s) Provided or Housing Allowance			\$ -	
18	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
19	Annual Bonus			\$ -	
20	Special Bonuses			\$ -	
21	Additional Life Insurance Premiums			\$ -	
22	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
23	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 151,238	\$ -	\$ 151,238	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Nazira Khaidakova

Phone No. 501-571-671-2061

Fiscal 2011 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas Division of Agriculture</u>				
2	Employee Name: <u>Tony Windham</u>				
3	Title: <u>Assoc. V.P. - Ext. Serv./Dean</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2010-11	\$ 163,433			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 26,817			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 190,250	0	\$ 190,250	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 18,525		\$ 18,525	
10	Health Insurance	\$ 10,552		\$ 10,552	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 9,688		\$ 9,688	
13	Unemployment Insurance	\$ 815		\$ 815	
14	State Workers' Compensation	\$ 648		\$ 648	
15	Long-Term Disability Insurance	\$ 56		\$ 56	
	Special Benefits NOT Provided All Employees				
16	Car Provided or Car Allowance			\$ -	
17	House(s) Provided or Housing Allowance			\$ -	
18	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
19	Annual Bonus			\$ -	
20	Special Bonuses			\$ -	
21	Additional Life Insurance Premiums			\$ -	
22	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
23	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 230,691	\$ -	\$ 230,691	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Nazira Khaidakova

Phone No. 501-571-671-2061

Administrator's Compensation Survey for 2010-11

In accordance with ACA 6-63-316

UNIVERSITY OF ARKANSAS - CRIMINAL JUSTICE INSTITUTE

Fiscal 2011 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Criminal Justice Institute</u>				
2	Employee Name: <u>Dr. Cheryl P. May</u>				
3	Title: <u>Director</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2010-11	\$ 112,725			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 112,725	0	\$ 112,725	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 11,363		\$ 11,363	
10	Health Insurance	\$ 10,170		\$ 10,170	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match Medicare---1606.61 OASDI---6869.75	\$ 8,476		\$ 8,476	
13	Unemployment Insurance	\$ 488		\$ 488	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain: <u>Career Service</u>	\$ 900		\$ 900	
23	Total Compensation	\$ 144,333	0	\$ 144,333	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Margaret Cotton

Phone No. 501-570-8048

Administrator's Compensation Survey for 2010-11

In accordance with ACA 6-63-316

UNIVERSITY OF ARKANSAS AT FORT SMITH

Fiscal 2011 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas - Fort Smith</u>				
2	Employee Name: <u>Mark E. Arant</u>				
3	Title: <u>Dean/Professor</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2010-11	\$ 111,416			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 5,534			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 116,950	0	\$ 116,950	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 11,695		\$ 11,695	
10	Health Insurance	\$ 5,130		\$ 5,130	
11	Life Insurance	\$ 548		\$ 548	
12	Social Security Match	\$ 7,926		\$ 7,926	
13	Unemployment Insurance	\$ 374		\$ 374	
14	Long-Term Disability Insurance	\$ 1,299		\$ 1,299	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 143,922	0	\$ 143,922	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Julie Bryant

Phone No. 479-788-7055

Fiscal 2011 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas - Fort Smith</u>				
2	Employee Name: <u>Paul B. Beran</u>				
3	Title: <u>Chancellor UA Fort Smith</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2010-11	\$ 175,009			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 5,531			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 180,540	0	\$ 180,540	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 18,054		\$ 18,054	
10	Health Insurance	\$ 5,130		\$ 5,130	
11	Life Insurance	\$ 846		\$ 846	
12	Social Security Match	\$ 9,196		\$ 9,196	
13	Unemployment Insurance	\$ 878		\$ 878	
14	Long-Term Disability Insurance	\$ 2,002		\$ 2,002	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance		1664	\$ 1,664	UA Fort Smith Foundation
16	House(s) Provided or Housing Allowance	\$ 18,000	15,400	\$ 33,400	UA Fort Smith Foundation
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 234,646	17064	\$ 251,710	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Julie Bryant

Phone No. 479-788-7055

Fiscal 2011 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas - Fort Smith</u>				
2	Employee Name: <u>Arleene P. Breaux</u>				
3	Title: <u>Vice Chancellor for University Relations/Executive Assistant</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2010-11	\$ 127,050			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 127,050	0	\$ 127,050	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 12,705		\$ 12,705	
10	Health Insurance	\$ 5,130		\$ 5,130	
11	Life Insurance	\$ 598		\$ 598	
12	Social Security Match	\$ 8,100		\$ 8,100	
13	Unemployment Insurance	\$ 407		\$ 407	
14	Long-Term Disability Insurance	\$ 1,411		\$ 1,411	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 155,401	0	\$ 155,401	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Julie Bryant

Phone No. 479-788-7055

Fiscal 2011 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas - Fort Smith</u>				
2	Employee Name: <u>Georgia M. Hale</u>				
3	Title: <u>Dean/Professor</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2010-11	\$ 111,416			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 16,697			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 128,113	0	\$ 128,113	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 12,811		\$ 12,811	
10	Health Insurance	\$ 5,130		\$ 5,130	
11	Life Insurance	\$ 605		\$ 605	
12	Social Security Match	\$ 8,106		\$ 8,106	
13	Unemployment Insurance	\$ 410		\$ 410	
14	Long-Term Disability Insurance	\$ 1,304		\$ 1,304	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 156,479	0	\$ 156,479	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Julie Bryant

Phone No. 479-788-7055

Fiscal 2011 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas - Fort Smith</u>				
2	Employee Name: <u>Joe M. Hardin</u>				
3	Title: <u>Dean/Professor</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2010-11	\$ 109,880			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 109,880	0	\$ 109,880	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 10,988		\$ 10,988	
10	Health Insurance	\$ 5,130		\$ 5,130	
11	Life Insurance	\$ 515		\$ 515	
12	Social Security Match	\$ 7,666		\$ 7,666	
13	Unemployment Insurance	\$ 352		\$ 352	
14	Long-Term Disability Insurance	\$ 1,220		\$ 1,220	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 135,751	0	\$ 135,751	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Julie Bryant

Phone No. 479-788-7055

Fiscal 2011 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas - Fort Smith</u>				
2	Employee Name: <u>Robert Mark Horn</u>				
3	Title: <u>Vice Chancellor for Finance & Administration</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2010-11	\$ 127,050			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 127,050	0	\$ 127,050	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 12,775		\$ 12,775	
10	Health Insurance	\$ 5,130		\$ 5,130	
11	Life Insurance	\$ 598		\$ 598	
12	Social Security Match	\$ 8,138		\$ 8,138	
13	Unemployment Insurance	\$ 409		\$ 409	
14	Long-Term Disability Insurance	\$ 1,411		\$ 1,411	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain: <u>Arkansas State Career Service</u>	\$ 700			
23	Total Compensation	\$ 156,211	0	\$ 155,511	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Julie Bryant

Phone No. 479-788-7055

Fiscal 2011 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas - Fort Smith</u>				
2	Employee Name: <u>John R. Jones</u>				
3	Title: <u>Dean/Professor</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2010-11	\$ 111,416			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 5,534			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 116,950	0	\$ 116,950	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 11,695		\$ 11,695	
10	Health Insurance	\$ 5,130		\$ 5,130	
11	Life Insurance	\$ 522		\$ 522	
12	Social Security Match	\$ 8,579		\$ 8,579	
13	Unemployment Insurance	\$ 374		\$ 374	
14	Long-Term Disability Insurance	\$ 1,232		\$ 1,232	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 144,482	0	\$ 144,482	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Julie Bryant

Phone No. 479-788-7055

Fiscal 2011 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas - Fort Smith</u>				
2	Employee Name: <u>Lee E. Krehbiel</u>				
3	Title: <u>Vice Chancellor for Student Services</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2010-11	\$ 127,050			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 127,050	0	\$ 127,050	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 12,705		\$ 12,705	
10	Health Insurance	\$ 5,130		\$ 5,130	
11	Life Insurance	\$ 598		\$ 598	
12	Social Security Match	\$ 8,009		\$ 8,009	
13	Unemployment Insurance	\$ 407		\$ 407	
14	Long-Term Disability Insurance	\$ 1,412		\$ 1,412	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 155,310	0	\$ 155,310	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Julie Bryant

Phone No. 479-788-7055

Fiscal 2011 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas - Fort Smith</u>				
2	Employee Name: <u>Marta M. Loyd</u>				
3	Title: <u>Vice Chancellor for Institutional Advancement</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2010-11	\$ 127,050			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 127,050	0	\$ 127,050	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 12,765		\$ 12,765	
10	Health Insurance	\$ 5,130		\$ 5,130	
11	Life Insurance	\$ 598		\$ 598	
12	Social Security Match	\$ 8,429		\$ 8,429	
13	Unemployment Insurance	\$ 408		\$ 408	
14	Long-Term Disability Insurance	\$ 1,411		\$ 1,411	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain: <u>Arkansas State Career Service</u>	\$ 600			
23	Total Compensation	\$ 156,392	0	\$ 155,792	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Julie Bryant

Phone No. 479-788-7055

Fiscal 2011 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas - Fort Smith</u>				
2	Employee Name: <u>Kenneth P. McPhail, Jr.</u>				
3	Title: <u>Director of Management Information Systems</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2010-11	\$ 115,583			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 115,583	0	\$ 115,583	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 11,558		\$ 11,558	
10	Health Insurance	\$ 5,130		\$ 5,130	
11	Life Insurance	\$ 525		\$ 525	
12	Social Security Match	\$ 8,443		\$ 8,443	
13	Unemployment Insurance	\$ 370		\$ 370	
14	Long-Term Disability Insurance	\$ 1,243		\$ 1,243	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 142,852	0	\$ 142,852	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Julie Bryant

Phone No. 479-788-7055

Fiscal 2011 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas - Fort Smith</u>				
2	Employee Name: <u>Brenda J. Mitchell</u>				
3	Title: <u>Associate Provost/Professor</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2010-11	\$ 119,367			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 15,359			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 134,726	0	\$ 134,726	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 13,533		\$ 13,533	
10	Health Insurance	\$ 5,130		\$ 5,130	
11	Life Insurance	\$ 634		\$ 634	
12	Social Security Match	\$ 8,232		\$ 8,232	
13	Unemployment Insurance	\$ 433		\$ 433	
14	Long-Term Disability Insurance	\$ 1,497		\$ 1,497	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain: <u>Arkansas State Career Service</u>	\$ 600			
23	Total Compensation	\$ 164,784	0	\$ 164,184	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Julie Bryant

Phone No. 479-788-7055

Fiscal 2011 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas - Fort Smith</u>				
2	Employee Name: <u>Carolyn W. Mosley</u>				
3	Title: <u>Dean/Professor</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2010-11	\$ 119,367			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 936			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 120,303	0	\$ 120,303	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 12,030		\$ 12,030	
10	Health Insurance	\$ 5,130		\$ 5,130	
11	Life Insurance	\$ 567		\$ 567	
12	Social Security Match	\$ 8,412		\$ 8,412	
13	Unemployment Insurance	\$ 355		\$ 355	
14	Long-Term Disability Insurance	\$ 1,336		\$ 1,336	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 148,134	0	\$ 148,134	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Julie Bryant

Phone No. 479-788-7055

Fiscal 2011 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas - Fort Smith</u>				
2	Employee Name: <u>Kyle D. Parker</u>				
3	Title: <u>Executive Vice Chancellor</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2010-11	\$ 132,100			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 132,100	0	\$ 132,100	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 13,210		\$ 13,210	
10	Health Insurance	\$ 5,130		\$ 5,130	
11	Life Insurance	\$ 622		\$ 622	
12	Social Security Match	\$ 8,524		\$ 8,524	
13	Unemployment Insurance	\$ 423		\$ 423	
14	Long-Term Disability Insurance	\$ 1,468		\$ 1,468	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 161,477	0	\$ 161,477	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Julie Bryant

Phone No. 479-788-7055

Fiscal 2011 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas - Fort Smith</u>				
2	Employee Name: <u>Carol Penny Pendleton</u>				
3	Title: <u>Dean</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2010-11	\$ 104,850			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 104,850	0	\$ 104,850	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 10,575		\$ 10,575	
10	Health Insurance	\$ 5,130		\$ 5,130	
11	Life Insurance	\$ 494		\$ 494	
12	Social Security Match	\$ 7,404		\$ 7,404	
13	Unemployment Insurance	\$ 338		\$ 338	
14	Long-Term Disability Insurance	\$ 1,164		\$ 1,164	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain: Arkansas State Career Service	\$ 900			
23	Total Compensation	\$ 130,856	0	\$ 129,956	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Julie Bryant

Phone No. 479-788-7055

Fiscal 2011 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas - Fort Smith</u>				
2	Employee Name: <u>Henry Q. Rinne</u>				
3	Title: <u>Dean/Professor</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2010-11	\$ 109,880			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 109,880	0	\$ 109,880	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 10,988		\$ 10,988	
10	Health Insurance	\$ 5,130		\$ 5,130	
11	Life Insurance	\$ 515		\$ 515	
12	Social Security Match	\$ 7,751		\$ 7,751	
13	Unemployment Insurance	\$ 352		\$ 352	
14	Long-Term Disability Insurance	\$ 1,220		\$ 1,220	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain: <u>Arkansas State Career Service</u>	\$ 600			
23	Total Compensation	\$ 136,436	0	\$ 135,836	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Julie Bryant

Phone No. 479-788-7055

Fiscal 2011 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas - Fort Smith</u>				
2	Employee Name: <u>Diana L. Rowden</u>				
3	Title: <u>Dean</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2010-11	\$ 104,850			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 104,850	0	\$ 104,850	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 10,485		\$ 10,485	
10	Health Insurance	\$ 5,130		\$ 5,130	
11	Life Insurance	\$ 494		\$ 494	
12	Social Security Match	\$ 7,930		\$ 7,930	
13	Unemployment Insurance	\$ 336		\$ 336	
14	Long-Term Disability Insurance	\$ 1,164		\$ 1,164	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 130,389	0	\$ 130,389	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Julie Bryant

Phone No. 479-788-7055

Fiscal 2011 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas - Fort Smith</u>				
2	Employee Name: <u>Brian Ray Wallace</u>				
3	Title: <u>Provost/Chief Academic Officer</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2010-11	\$ 148,694			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 13,706			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 162,400	0	\$ 162,400	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 16,240		\$ 16,240	
10	Health Insurance	\$ 5,130		\$ 5,130	
11	Life Insurance	\$ 764		\$ 764	
12	Social Security Match	\$ 8,877		\$ 8,877	
13	Unemployment Insurance	\$ 520		\$ 520	
14	Long-Term Disability Insurance	\$ 1,805		\$ 1,805	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 195,735	0	\$ 195,735	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Julie Bryant

Phone No. 479-788-7055

Fiscal 2011 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas - Fort Smith</u>				
2	Employee Name: <u>Steve W. Williams</u>				
3	Title: <u>Dean/Professor</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2010-11	\$ 119,367			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 9,022			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources		30,274		UA Fort Smith Foundation
8	Total Base Salary	\$ 128,389	30,274	\$ 158,663	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 15,866		\$ 15,866	
10	Health Insurance	\$ 5,130		\$ 5,130	
11	Life Insurance	\$ 747		\$ 747	
12	Social Security Match	\$ 8,926		\$ 8,926	
13	Unemployment Insurance	\$ 508		\$ 508	
14	Long-Term Disability Insurance	\$ 1,764		\$ 1,764	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 161,329	30274.26	\$ 191,604	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Julie Bryant

Phone No. 479-788-7055

Administrator's Compensation Survey for 2010-11

In accordance with ACA 6-63-316

UNIVERSITY OF ARKANSAS AT LITTLE ROCK

Fiscal 2011 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>UALR</u>				
2	Employee Name: <u>Robert H. Adams</u>				
3	Title: <u>Vice Chancellor for Finance & Admin</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2010-2011	\$ 144,310			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 29,123			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 173,433	0	\$ 173,433	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 17,343		\$ 17,343	
10	Health Insurance	\$ 395		\$ 395	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 9,122		\$ 9,122	
13	Unemployment Insurance	\$ 832		\$ 832	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$ 28		\$ 28	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 201,365	0	\$ 201,365	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Annette Murdock-Tangye

Phone No. 501-569-8678

* ACT 1334 Sec 21

Fiscal 2011 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>UALR</u>				
2	Employee Name: <u>Joel E. Anderson</u>				
3	Title: <u>Chancellor U of A at Little Rock</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2010-2011	\$ 175,009			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 37,376			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources		\$ 7,021		Foundation
8	Total Base Salary	\$ 212,385	\$ 7,021	\$ 219,406	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 21,326	\$ 705.00	\$ 22,031	Foundation
10	Health Insurance	\$ 7,457	\$ 246.00	\$ 7,703	Foundation
11	Life Insurance	\$ 151	\$ 5.00	\$ 156	Foundation
12	Social Security Match	\$ 9,453	\$ 312.00	\$ 9,765	Foundation
13	Unemployment Insurance	\$ 1,023	\$ 34.00	\$ 1,057	Foundation
14	Long-Term Disability Insurance	\$ 54	\$ 2.00	\$ 56	Foundation
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$ 909		\$ 909	
16	House(s) Provided or Housing Allowance	\$ 4,120		\$ 4,120	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus	\$ 872	\$ 28	\$ 900	Foundation
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 257,750	\$ 8,353	\$ 266,103	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Annette Murdock-Tangye

Phone No. 501-569-8678

* ACT 1334 Sec 21

Fiscal 2011 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>UALR</u>				
2	Employee Name: <u>Deborah J. Baldwin</u>				
3	Title: <u>Dean of Schools/Colleges</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2010-2011	\$ 133,616			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 133,616	0	\$ 133,616	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 13,362		\$ 13,362	
10	Health Insurance	\$ 7,703		\$ 7,703	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 8,509		\$ 8,509	
13	Unemployment Insurance	\$ 641		\$ 641	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$ -		\$ -	
16	House(s) Provided or Housing Allowance	\$ -		\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ -		\$ -	
18	Annual Bonus	\$ 700		\$ 700	
19	Special Bonuses	\$ -		\$ -	
20	Additional Life Insurance Premiums	\$ -		\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
22	Other Compensation	\$ -		\$ -	
	Explain:				
23	Total Compensation	\$ 164,743	0	\$ 164,743	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Annette Murdock-Tangye

Phone No. 501-569-8678

* ACT 1334 Sec 21

Fiscal 2011 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>UALR</u>				
2	Employee Name: <u>David O. Belcher</u>				
3	Title: <u>Provost & VCAA</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2010-2011	\$ 148,694			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 27,489			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 176,183	0	\$ 176,183	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 17,618		\$ 17,618	
10	Health Insurance	\$ 7,703		\$ 7,703	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 9,170		\$ 9,170	
13	Unemployment Insurance	\$ 846		\$ 846	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$ 1,678		\$ 1,678	
16	House(s) Provided or Housing Allowance	\$ -		\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ -		\$ -	
18	Annual Bonus	\$ -		\$ -	
19	Special Bonuses	\$ -		\$ -	
20	Additional Life Insurance Premiums	\$ -		\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
22	Other Compensation	\$ -		\$ -	
	Explain:				
23	Total Compensation	\$ 213,410	0	\$ 213,410	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Annette Murdock-Tangye

Phone No. 501-569-8678

* ACT 1334 Sec 21

Fiscal 2011 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>UALR</u>				
2	Employee Name: <u>Abhijit Bhattacharyya</u>				
3	Title: <u>Associate Dean</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2010-2011	\$ 124,153			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 124,153	0	\$ 124,153	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 12,415		\$ 12,415	
10	Health Insurance	\$ 11,587		\$ 11,587	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 8,291		\$ 8,291	
13	Unemployment Insurance	\$ 596		\$ 596	
14	Long-Term Disability Insurance	\$ 50		\$ 50	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$ -		\$ -	
16	House(s) Provided or Housing Allowance	\$ -		\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ -		\$ -	
18	Annual Bonus	\$ -		\$ -	
19	Special Bonuses	\$ -		\$ -	
20	Additional Life Insurance Premiums	\$ -		\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
22	Other Compensation	\$ -		\$ -	
	Explain:				
23	Total Compensation	\$ 157,248	0	\$ 157,248	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Annette Murdock-Tangye

Phone No. 501-569-8678

* ACT 1334 Sec 21

Fiscal 2011 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>UALR</u>				
2	Employee Name: <u>Alexandru S. Biris</u>				
3	Title: <u>Director of Nanotechnology Center</u>				
4	Base Salary:				
5	Salary within the Line-Item Maximum for 2010-2011				
6	State Funds Used to pay above Line-Item (up to 25% of LIM)				
7	UAMS Professional Income Allowance (2.5 multiplier)*				
8	Remaining Salary from other Sources		\$ 104,550		Nanotechnology Lab Grant 74.029%, Adv Thin Film Organic/Hybrid - 10.26%, Deve of Adv Pro for Anti-Icning App - 8.21%, Adv Func Nanomaterials - 7.5%
9	Total Base Salary	\$ -	\$ 104,550	\$ 104,550	
	<u>Benefits Provided to All Full-Time Employees</u>				
10	Retirement Match		\$ 11,005	\$ 11,005	Nanotechnology Lab Grant 74.029%, Adv Thin Film Organic/Hybrid - 10.26%, Deve of Adv Pro for Anti-Icning App - 8.21%, Adv Func Nanomaterials - 7.5%
11	Health Insurance		\$ 3,403	\$ 3,403	Nanotechnology Lab Grant 74.029%, Adv Thin Film Organic/Hybrid - 10.26%, Deve of Adv Pro for Anti-Icning App - 8.21%, Adv Func Nanomaterials - 7.5%
12	Life Insurance		\$ 156	\$ 156	Nanotechnology Lab Grant 74.029%, Adv Thin Film Organic/Hybrid - 10.26%, Deve of Adv Pro for Anti-Icning App - 8.21%, Adv Func Nanomaterials - 7.5%
13	Social Security Match		\$ 8,219	\$ 8,219	Nanotechnology Lab Grant 74.029%, Adv Thin Film Organic/Hybrid - 10.26%, Deve of Adv Pro for Anti-Icning App - 8.21%, Adv Func Nanomaterials - 7.5%
14	Unemployment Insurance		\$ 533	\$ 533	Nanotechnology Lab Grant 74.029%, Adv Thin Film Organic/Hybrid - 10.26%, Deve of Adv Pro for Anti-Icning App - 8.21%, Adv Func Nanomaterials - 7.5%
15	Long-Term Disability Insurance		\$ 56	\$ 56	Nanotechnology Lab Grant 74.029%, Adv Thin Film Organic/Hybrid - 10.26%, Deve of Adv Pro for Anti-Icning App - 8.21%, Adv Func Nanomaterials - 7.5%
	<u>Special Benefits NOT Provided All Employees</u>				
16	Car Provided or Car Allowance			\$ -	
17	House(s) Provided or Housing Allowance			\$ -	
18	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
19	Annual Bonus			\$ -	
20	Special Bonuses			\$ -	
21	Additional Life Insurance Premiums			\$ -	
22	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
23	Other Compensation Faculty Excellence in Research Award	\$ 5,500		\$ 5,500	
	Explain:				
24	Total Compensation	\$ 5,500	\$ 127,922	\$ 133,422	
	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Annette Murdock-Tangye

Phone No. 501-569-8678

* ACT 1334 Sec 21

Fiscal 2011 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>UALR</u>				
2	Employee Name: <u>Angela M Brenton</u>				
3	Title: <u>Dean of Schools/Colleges</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2010-2011	\$ 121,000			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 121,000	0	\$ 121,000	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 12,304		\$ 12,304	
10	Health Insurance	\$ 10,815		\$ 10,815	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 8,331		\$ 8,331	
13	Unemployment Insurance	\$ 591		\$ 591	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$ -		\$ -	
16	House(s) Provided or Housing Allowance	\$ -		\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ -		\$ -	
18	Annual Bonus	\$ 600		\$ 600	
19	Special Bonuses	\$ -		\$ -	
20	Additional Life Insurance Premiums	\$ -		\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
22	Other Compensation	\$ 1,440		\$ 1,440	
	Explain: <u>Teaching Credit Course</u>				
23	Total Compensation	\$ 155,293	0	\$ 155,293	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Annette Murdock-Tangye

Phone No. 501-569-8678

* ACT 1334 Sec 21

Fiscal 2011 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>UALR</u>				
2	Employee Name: <u>Anthony F. Chelte</u>				
3	Title: <u>Dean of Business Administration</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2010-2011	\$ 140,982			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 33,963			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources		\$ 13,905		Donaghy Dean Business
8	Total Base Salary	\$ 174,945	\$ 13,905	\$ 188,850	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 18,076	\$ 1,436	\$ 19,512	Donaghy Dean Business
10	Health Insurance	\$ 3,153	\$ 250	\$ 3,403	Donaghy Dean Business
11	Life Insurance	\$ 145	\$ 11	\$ 156	Donaghy Dean Business
12	Social Security Match	\$ 8,716	\$ 692	\$ 9,408	Donaghy Dean Business
13	Unemployment Insurance	\$ 868	\$ 69	\$ 937	Donaghy Dean Business
14	Long-Term Disability Insurance	\$ 52	\$ 4	\$ 56	Donaghy Dean Business
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ 6,269	Foundation
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 205,955	\$ 16,367	\$ 228,591	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Annette Murdock-Tangye

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* ACT 1334 Sec 21

Fiscal 2011 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>UALR</u>				
2	Employee Name: <u>Bob G. Denman</u>				
3	Title: <u>Director of Development</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2010-2011	\$ 124,284			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources		\$ 40,253		Donaghey Development Support
8	Total Base Salary	\$ 124,284	\$ 40,253	\$ 164,537	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 13,199	\$ 4,325	\$ 17,524	Donaghey Development Support
10	Health Insurance	\$ 5,505	\$ 1,803	\$ 7,308	Donaghey Development Support
11	Life Insurance	\$ 117	\$ 39	\$ 156	Donaghey Development Support
12	Social Security Match	\$ 6,885	\$ 2,256	\$ 9,141	Donaghey Development Support
13	Unemployment Insurance	\$ 633	\$ 208	\$ 841	Donaghey Development Support
14	Long-Term Disability Insurance	\$ 42	\$ 14	\$ 56	Donaghey Development Support
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$ 384		\$ 384	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)		\$ 10,673.0	\$ 10,704	Foundation - Faculty & Staff
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 151,049	\$ 59,571	\$ 210,650	
24	Deferred Compensation Annual Accumulation but NOT Paid				

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Fiscal 2011 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>UALR</u>				
2	Employee Name: <u>John M DiPippa</u>				
3	Title: <u>Dean of Law School</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2010-2011	\$ 167,987			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 31,105			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
7	Remaining Salary from other Sources		\$ 10,258		Clinton Prof Const Law
8	Total Base Salary	\$ 199,092	\$ 10,258	\$ 209,350	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 20,575	\$ 1,060	\$ 21,635	Clinton Prof Const Law
10	Health Insurance	\$ 3,054	\$ 157	\$ 3,211	Clinton Prof Const Law
11	Life Insurance	\$ 148	\$ 8	\$ 156	Clinton Prof Const Law
12	Social Security Match	\$ 9,270	\$ 478	\$ 9,748	Clinton Prof Const Law
13	Unemployment Insurance	\$ 987	\$ 51	\$ 1,038	Clinton Prof Const Law
14	Long-Term Disability Insurance	\$ 53	\$ 3	\$ 56	Clinton Prof Const Law
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$ -		\$ -	
16	House(s) Provided or Housing Allowance	\$ -		\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ -		\$ -	
18	Annual Bonus	\$ -		\$ -	
19	Special Bonuses	\$ -		\$ -	
20	Additional Life Insurance Premiums	\$ -		\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
22	Other Compensation	\$ 7,000		\$ 7,000	
	Explain: Compensation for teaching courses at the Clinton School for Public Service.				
23	Total Compensation	\$ 240,179	\$ 12,015	\$ 252,194	
24	Deferred Compensation Annual Accumulation but NOT Paid				

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Fiscal 2011 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>UALR</u>				
2	Employee Name: <u>Wanda V. Dole</u>				
3	Title: <u>Dean of Library</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2010-2011	\$ 107,140			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 107,140	0	\$ 107,140	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 10,714		\$ 10,714	
10	Health Insurance	\$ 3,403		\$ 3,403	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 8,149		\$ 8,149	
13	Unemployment Insurance	\$ 514		\$ 514	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$ -		\$ -	
16	House(s) Provided or Housing Allowance	\$ -		\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ -		\$ -	
18	Annual Bonus	\$ -		\$ -	
19	Special Bonuses	\$ -		\$ -	
20	Additional Life Insurance Premiums	\$ -		\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
22	Other Compensation	\$ -		\$ -	
	Explain:				
23	Total Compensation	\$ 130,132	0	\$ 130,132	
24	Deferred Compensation Annual Accumulation but NOT Paid				

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Fiscal 2011 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>UALR</u>				
2	Employee Name: <u>Charles W. Donaldson</u>				
3	Title: <u>Vice Chancellor for Educational Services</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2010-2011	\$ 129,106			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 129,106	0	\$ 129,106	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 13,001		\$ 13,001	
10	Health Insurance	\$ 7,703		\$ 7,703	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 8,459		\$ 8,459	
13	Unemployment Insurance	\$ 624		\$ 624	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$ 39		\$ 39	
16	House(s) Provided or Housing Allowance	\$ -		\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ -		\$ -	
18	Annual Bonus	\$ 900		\$ 900	
19	Special Bonuses	\$ -		\$ -	
20	Additional Life Insurance Premiums	\$ -		\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
22	Other Compensation	\$ -		\$ -	
	Explain:				
23	Total Compensation	\$ 160,044	0	\$ 160,044	
24	Deferred Compensation Annual Accumulation but NOT Paid				

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Fiscal 2011 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>UALR</u>				
2	Employee Name: <u>Joe M. Foley</u>				
3	Title: <u>Head Basketball Coach</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2010-2011	\$ 120,826			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources		\$ 33,017		Foundation - Athletics
8	Total Base Salary	\$ 120,826	\$ 33,017	\$ 153,843	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 15,102	\$ 4,024	\$ 19,126	Foundation - Athletics
10	Health Insurance	\$ 2,847	\$ 759	\$ 3,606	Foundation - Athletics
11	Life Insurance	\$ 123	\$ 33	\$ 156	Foundation - Athletics
12	Social Security Match	\$ 7,414	\$ 1,975	\$ 9,389	Foundation - Athletics
13	Unemployment Insurance	\$ 725	\$ 193	\$ 918	Foundation - Athletics
14	Long-Term Disability Insurance	\$ 44	\$ 12	\$ 56	Foundation - Athletics
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$ 665		\$ 665	
16	House(s) Provided or Housing Allowance				
17	Deferred Compensation Actually Paid During Fiscal Year				
18	Annual Bonus	\$ 702	\$ 198	\$ 900	Foundation - Athletics
19	Special Bonuses <u>Women's Basketball Championship Bonus</u>		\$ 18,436	\$ 18,436	Foundation - Athletics
20	Additional Life Insurance Premiums				
21	Club Dues (Country Club, Civic Clubs, etc.)		\$ 7,200	\$ 7,200	Trojan Athletic Foundation
22	Other Compensation			\$ -	
	Explain: <u>Compensation for Sports Radio Show as per 2010-2011 contract</u>		15000	15000	
23	Total Compensation	\$ 148,448	\$ 65,847	\$ 229,295	
24	Deferred Compensation Annual Accumulation but NOT Paid				

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Fiscal 2011 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>UALR</u>				
2	Employee Name: <u>Michael A. Gealt</u>				
3	Title: <u>Dean of Science & Math</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2010-2011	\$ 140,982			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 24,396			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 165,378	0	\$ 165,378	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 16,538		\$ 16,538	
10	Health Insurance	\$ 3,403		\$ 3,403	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 8,989		\$ 8,989	
13	Unemployment Insurance	\$ 794		\$ 794	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$ -		\$ -	
16	House(s) Provided or Housing Allowance	\$ -		\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ -		\$ -	
18	Annual Bonus	\$ -		\$ -	
19	Special Bonuses	\$ -		\$ -	
20	Additional Life Insurance Premiums	\$ -		\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
22	Other Compensation	\$ -		\$ -	
	Explain:				
23	Total Compensation	\$ 195,314	0	\$ 195,314	
24	Deferred Compensation Annual Accumulation but NOT Paid				

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Fiscal 2011 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>UALR</u>				
2	Employee Name: <u>Mary L. Good</u>				
3	Title: <u>Dean of Engineering - EIT</u>				
4	Base Salary: <u>Salary within the Line-Item Maximum for 2010-2011</u>	\$ 167,098			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>		\$ 28,842		INBRE Yr 5 Grant, and INBRE Partner for Biomedical Research Grant-4.508% and Donaghey Dean/CISSE-10.212%
8	Total Base Salary	\$ 167,098	\$ 28,842	\$ 195,940	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 8,134	\$ 1,451	\$ 9,585	INBRE Yr 5 Grant, and INBRE Partner for Biomedical Research Grant-4.508% and Donaghey Dean/CISSE-10.212%
10	Health Insurance	\$ -		\$ -	
11	Life Insurance	\$ 133	\$ 23	\$ 156	INBRE Yr 5 Grant, and INBRE Partner for Biomedical Research Grant-4.508% and Donaghey Dean/CISSE-10.212%
12	Social Security Match	\$ 7,614	\$ 1,815	\$ 9,429	INBRE Yr 5 Grant, and INBRE Partner for Biomedical Research Grant-4.508% and Donaghey Dean/CISSE-10.212%
13	Unemployment Insurance	\$ 8,081	\$ 1,395	\$ 9,476	INBRE Yr 5 Grant, and INBRE Partner for Biomedical Research Grant-4.508% and Donaghey Dean/CISSE-10.212%
14	Long-Term Disability Insurance	\$ 47	\$ 9	\$ 56	INBRE Yr 5 Grant, and INBRE Partner for Biomedical Research Grant-4.508% and Donaghey Dean/CISSE-10.212%
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus	\$ 600	88.32	\$ 512	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 191,707	\$ 33,623	\$ 225,153	
24	Deferred Compensation Annual Accumulation but NOT Paid				

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Fiscal 2011 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>UALR</u>				
2	Employee Name: <u>Sandra R. Greenwood</u>				
3	Title: <u>Exec Assist to the Chancellor</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2010-2011	\$ 119,437			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 119,437		\$ 119,437	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 12,034		\$ 12,034	
10	Health Insurance	\$ 7,703		\$ 7,703	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 8,318		\$ 8,318	
13	Unemployment Insurance	\$ 578		\$ 578	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$ -		\$ -	
16	House(s) Provided or Housing Allowance	\$ -		\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ -		\$ -	
18	Annual Bonus	\$ 900		\$ 900	
19	Special Bonuses	\$ -		\$ -	
20	Additional Life Insurance Premiums	\$ -		\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
22	Other Compensation	\$ -		\$ -	
	Explain:				
23	Total Compensation	\$ 149,182	0	\$ 149,182	
24	Deferred Compensation Annual Accumulation but NOT Paid				

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Fiscal 2011 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>UALR</u>				
2	Employee Name: <u>Gregory L. Hamilton</u>				
3	Title: <u>Senior Research/Extension Spec</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2010-2011	\$ 100,767			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources		\$ 1,449		EDA University Center Project
8	Total Base Salary	\$ 100,767	\$ 1,449	\$ 102,216	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 10,136	\$ 146	\$ 10,282	EDA University Center Project
10	Health Insurance	\$ 10,662	\$ 153	\$ 10,815	EDA University Center Project
11	Life Insurance	\$ 154	\$ 2	\$ 156	EDA University Center Project
12	Social Security Match	\$ 7,700	\$ 111	\$ 7,811	EDA University Center Project
13	Unemployment Insurance	\$ 487	\$ 7	\$ 494	EDA University Center Project
14	Long-Term Disability Insurance	\$ 55	\$ 1	\$ 56	EDA University Center Project
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus	\$ 591	\$ 9	\$ 600	EDA University Center Project
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 130,552	\$ 1,878	\$ 132,430	
24	Deferred Compensation Annual Accumulation but NOT Paid				

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Fiscal 2011 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>UALR</u>				
2	Employee Name: <u>Wanda G. Hoover</u>				
3	Title: <u>Research Associate</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2010-2011	\$ 93,874			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 13,888			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 107,762	0	\$ 107,762	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 10,776		\$ 10,776	
10	Health Insurance	\$ 3,403		\$ 3,403	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 8,141		\$ 8,141	
13	Unemployment Insurance	\$ 517		\$ 517	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$ -		\$ -	
16	House(s) Provided or Housing Allowance	\$ -		\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ -		\$ -	
18	Annual Bonus	\$ -		\$ -	
19	Special Bonuses	\$ -		\$ -	
20	Additional Life Insurance Premiums	\$ -		\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
22	Other Compensation	\$ -		\$ -	
	Explain:				
23	Total Compensation	\$ 130,811	0	\$ 130,811	
24	Deferred Compensation Annual Accumulation but NOT Paid				

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Fiscal 2011 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>UALR</u>				
2	Employee Name: <u>Thomas J. Lynch</u>				
3	Title: <u>Associate Dean</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2010-2011	\$ 104,720			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 104,720	0	\$ 104,720	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 10,472		\$ 10,472	
10	Health Insurance	\$ 7,703		\$ 7,703	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 7,938		\$ 7,938	
13	Unemployment Insurance	\$ 503		\$ 503	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$ -		\$ -	
16	House(s) Provided or Housing Allowance	\$ -		\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ -		\$ -	
18	Annual Bonus	\$ -		\$ -	
19	Special Bonuses	\$ -		\$ -	
20	Additional Life Insurance Premiums	\$ -		\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
22	Other Compensation	\$ -		\$ -	
	Explain:				
23	Total Compensation	\$ 131,548	0	\$ 131,548	
24	Deferred Compensation Annual Accumulation but NOT Paid				

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Fiscal 2011 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>UALR</u>				
2	Employee Name: <u>Linda Musun</u>				
3	Title: <u>Dean of Schools/Colleges</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2010-2011	\$ 107,888			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 107,888	0	\$ 107,888	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 10,849		\$ 10,849	
10	Health Insurance	\$ 3,403		\$ 3,403	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 8,174		\$ 8,174	
13	Unemployment Insurance	\$ 521		\$ 521	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$ -		\$ -	
16	House(s) Provided or Housing Allowance	\$ -		\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ -		\$ -	
18	Annual Bonus	\$ 600		\$ 600	
19	Special Bonuses	\$ -		\$ -	
20	Additional Life Insurance Premiums	\$ -		\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
22	Other Compensation	\$ -		\$ -	
	Explain:				
23	Total Compensation	\$ 131,647	0	\$ 131,647	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Annette Murdock-Tangye

Phone No. 501-569-8678

* ACT 1334 Sec 21

Fiscal 2011 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>UALR</u>				
2	Employee Name: <u>Michael R. Pakko</u>				
3	Title: <u>Senior Research/Extension Specialist</u>				
4	Base Salary:				
4	Salary within the Line-Item Maximum for 2010-2011	\$ 126,769			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 30,810			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources		\$ 35,319.00		Regional Innovation Clusters - 6.10% and Univ Center TA Program - 12.21%
8	Total Base Salary	\$ 157,579	\$ 35,319.00	\$ 192,898	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 7,879	\$ 1,766.00	\$ 9,645	Regional Innovation Clusters - 6.10% and Univ Center TA Program - 12.21%
10	Health Insurance	\$ 8,834	\$ 1,980.00	\$ 10,814	Regional Innovation Clusters - 6.10% and Univ Center TA Program - 12.21%
11	Life Insurance	\$ 127	\$ 29.00	\$ 156	Regional Innovation Clusters - 6.10% and Univ Center TA Program - 12.21%
12	Social Security Match	\$ 7,617	\$ 1,707.00	\$ 9,324	Regional Innovation Clusters - 6.10% and Univ Center TA Program - 12.21%
13	Unemployment Insurance	\$ 757	\$ 169.00	\$ 926	Regional Innovation Clusters - 6.10% and Univ Center TA Program - 12.21%
14	Long-Term Disability Insurance	\$ 46	\$ 10.00	\$ 56	Regional Innovation Clusters - 6.10% and Univ Center TA Program - 12.21%
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$ -		\$ -	
16	House(s) Provided or Housing Allowance	\$ -		\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ -		\$ -	
18	Annual Bonus	\$ -		\$ -	
19	Special Bonuses	\$ -		\$ -	
20	Additional Life Insurance Premiums	\$ -		\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
22	Other Compensation	\$ -		\$ -	
	Explain:				
23	Total Compensation	\$ 182,839	40980	\$ 223,819	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Annette Murdock-Tangye

Phone No. 501-569-8678

* ACT 1334 Sec 21

Fiscal 2011 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>UALR</u>				
2	Employee Name: <u>Patrick J. Pellicane</u>				
3	Title: <u>Vice Provost for Research</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2010-2011	\$ 137,736			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 25,864			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 163,600	0	\$ 163,600	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 16,360		\$ 16,360	
10	Health Insurance	\$ 10,037		\$ 10,037	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 8,936		\$ 8,936	
13	Unemployment Insurance	\$ 785		\$ 785	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$ -		\$ -	
16	House(s) Provided or Housing Allowance	\$ -		\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ -		\$ -	
18	Annual Bonus	\$ -		\$ -	
19	Special Bonuses	\$ -		\$ -	
20	Additional Life Insurance Premiums	\$ -		\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
22	Other Compensation	\$ -		\$ -	
	Explain:				
23	Total Compensation	\$ 199,930	0	\$ 199,930	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Annette Murdock-Tangye

Phone No. 501-569-8678

* ACT 1334 Sec 21

Fiscal 2011 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>UALR</u>				
2	Employee Name: <u>Chris J. Peterson</u>				
3	Title: <u>Director of Athletics</u>				
4	Base Salary:				
5	Salary within the Line-Item Maximum for 2010-2011	\$ 123,020			
6	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
7	UAMS Professional Income Allowance (2.5 multiplier)*				
8	Remaining Salary from other Sources		\$ 51,042		20.347% Foundation-Athletics/ 8.55% Foundation-Misc
9	Total Base Salary	\$ 123,020	\$ 51,042	\$ 174,062	
10	Benefits Provided to All Full-Time Employees				
11	Retirement Match	\$ 12,594	\$ 5,118	\$ 17,712	20.347% Foundation-Athletics/ 8.55% Foundation-Misc
12	Health Insurance	\$ 7,690	\$ 3,125	\$ 10,815	20.347% Foundation-Athletics/ 8.55% Foundation-Misc
13	Life Insurance	\$ 111	\$ 45	\$ 156	20.347% Foundation-Athletics/ 8.55% Foundation-Misc
14	Social Security Match	\$ 6,516	\$ 2,648	\$ 9,164	20.347% Foundation-Athletics/ 8.55% Foundation-Misc
15	Unemployment Insurance	\$ 604	\$ 246	\$ 850	20.347% Foundation-Athletics/ 8.55% Foundation-Misc
16	Long-Term Disability Insurance	\$ 40	\$ 16	\$ 56	20.347% Foundation-Athletics/ 8.55% Foundation-Misc
17	Special Benefits NOT Provided All Employees				
18	Car Provided or Car Allowance	\$ 1,037		\$ 1,037	
19	House(s) Provided or Housing Allowance		\$ -	\$ -	
20	Deferred Compensation Actually Paid During Fiscal Year		\$ -	\$ -	
21	Annual Bonus	\$ 424	\$ 176	\$ 600	20.347% Foundation-Athletics/ 8.55% Foundation-Misc
22	Special Bonuses				
23	Additional Life Insurance Premiums		\$ -	\$ -	
24	Club Dues (Country Club, Civic Clubs, etc.)		\$ 16,262	\$ 16,262	Trojan Athletic Foundation
25	Other Compensation		\$ -	\$ -	
26	Explain:				
27					
28					
29	Total Compensation	\$ 152,036	\$ 78,677	\$ 230,713	
30	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Annette Murdock-Tangye

Phone No. 501-569-8678

* ACT 1334 Sec 21

Fiscal 2011 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>UALR</u>				
2	Employee Name: <u>Daryl H Rice</u>				
3	Title: <u>Assoc. Vice Chancellor</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2010-2011	\$ 102,700			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 102,700	0	\$ 102,700	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 10,330		\$ 10,330	
10	Health Insurance	\$ 7,703		\$ 7,703	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 7,852		\$ 7,852	
13	Unemployment Insurance	\$ 496		\$ 496	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$ -		\$ -	
16	House(s) Provided or Housing Allowance	\$ -		\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ -		\$ -	
18	Annual Bonus	\$ 600		\$ 600	
19	Special Bonuses	\$ -		\$ -	
20	Additional Life Insurance Premiums	\$ -		\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
22	Other Compensation	\$ -		\$ -	
	Explain:				
23	Total Compensation	\$ 129,893	0	\$ 129,893	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Annette Murdock-Tangye

Phone No. 501-569-8678

* ACT 1334 Sec 21

Fiscal 2011 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>UALR</u>				
2	Employee Name: <u>Janet M. Roderick</u>				
3	Title: <u>Director of Arkansas SBDC</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2010-2011	\$ 101,290			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources		\$ 21,899		Small Bus Development Ctr Grant
8	Total Base Salary	\$ 101,290	\$ 21,899	\$ 123,189	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 7,929	\$ 4,460	\$ 12,389	Small Bus Development Ctr Grant
10	Health Insurance	\$ 4,930	\$ 2,773	\$ 7,703	Small Bus Development Ctr Grant
11	Life Insurance	\$ 100	\$ 56	\$ 156	Small Bus Development Ctr Grant
12	Social Security Match	\$ 5,336	\$ 3,002	\$ 8,338	Small Bus Development Ctr Grant
13	Unemployment Insurance	\$ 381	\$ 214	\$ 595	Small Bus Development Ctr Grant
14	Long-Term Disability Insurance	\$ 36	\$ 20	\$ 56	Small Bus Development Ctr Grant
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus	\$ 448	\$ 252	\$ 700	Small Bus Development Ctr Grant
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 120,450	\$ 32,676	\$ 153,126	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Annette Murdock-Tangye

Phone No. 501-569-8678

* ACT 1334 Sec 21

Fiscal 2011 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>UALR</u>				
2	Employee Name: <u>Roger D. Roderick</u>				
3	Title: <u>Senior Research/Extension Specialist</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2010-2011	\$ 126,769			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 3,231			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 130,000	0	\$ 130,000	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 13,000		\$ 13,000	
10	Health Insurance	\$ -		\$ -	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 8,481		\$ 8,481	
13	Unemployment Insurance	\$ 624		\$ 624	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$ -		\$ -	
16	House(s) Provided or Housing Allowance	\$ -		\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ -		\$ -	
18	Annual Bonus	\$ -		\$ -	
19	Special Bonuses	\$ -		\$ -	
20	Additional Life Insurance Premiums	\$ -		\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
22	Other Compensation	\$ -		\$ -	
	Explain:				
23	Total Compensation	\$ 152,317	0	\$ 152,317	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Annette Murdock-Tangye

Phone No. 501-569-8678

* ACT 1334 Sec 21

Fiscal 2011 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>UALR</u>				
2	Employee Name: <u>Angela M. Sewall</u>				
3	Title: <u>Dean of Schools/Colleges</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2010-2011	\$ 120,000			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 120,000	0	\$ 120,000	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 12,060		\$ 12,060	
10	Health Insurance	\$ 3,403		\$ 3,403	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 8,336		\$ 8,336	
13	Unemployment Insurance	\$ 579		\$ 579	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$ -		\$ -	
16	House(s) Provided or Housing Allowance	\$ -		\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ -		\$ -	
18	Annual Bonus	\$ 600		\$ 600	
19	Special Bonuses	\$ -		\$ -	
20	Additional Life Insurance Premiums	\$ -		\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
22	Other Compensation	\$ -		\$ -	
	Explain:				
23	Total Compensation	\$ 145,190	0	\$ 145,190	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Annette Murdock-Tangye

Phone No. 501-569-8678

* ACT 1334 Sec 21

Fiscal 2011 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>UALR</u>				
2	Employee Name: <u>Steven L. Shields</u>				
3	Title: <u>Head Basketball Coach</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2010-2011	\$ 132,394			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources		\$ 36,449		Foundation - Athletic
8	Total Base Salary	\$ 132,394	\$ 36,449	\$ 168,843	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 16,005	\$ 4,406	\$ 20,411	Foundation - Athletics
10	Health Insurance	\$ 5,039	\$ 1,387	\$ 6,426	Foundation - Athletics
11	Life Insurance	\$ 122	\$ 34	\$ 156	Foundation - Athletics
12	Social Security Match	\$ 7,510	\$ 2,067	\$ 9,577	Foundation - Athletics
13	Unemployment Insurance	\$ 768	\$ 212	\$ 980	Foundation - Athletics
14	Long-Term Disability Insurance	\$ 44	\$ 12	\$ 56	Foundation - Athletics
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$ 1,268		\$ 1,268	
16	House(s) Provided or Housing Allowance				
17	Deferred Compensation Actually Paid During Fiscal Year				
18	Annual Bonus	\$ 941	\$ 259.06	\$ 1,200	Foundation - Athletics
19	Special Bonuses		\$ 19,070.00	\$ 19,070	Foundation - Athletics
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)		\$ 7,200	\$ 7,200	Trojans Athletic Foundation
22	Other Compensation				
	Explain: <u>Compensation for Sports Radio Show as per 2010-2011 contract</u>		\$ 15,000	\$ 15,000	Foundation - Athletics
23	Total Compensation	\$ 164,091	\$ 86,096	\$ 250,187	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Annette Murdock-Tangye

Phone No. 501-569-8678

* ACT 1334 Sec 21

Fiscal 2011 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>UALR</u>				
2	Employee Name: <u>Jerry G. Stevenson</u>				
3	Title: <u>Dean of Schools/Colleges</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2010-2011	\$ 107,888			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 107,888	0	\$ 107,888	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 11,249		\$ 11,249	
10	Health Insurance	\$ 3,403		\$ 3,403	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 8,237		\$ 8,237	
13	Unemployment Insurance	\$ 540		\$ 540	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$ -		\$ -	
16	House(s) Provided or Housing Allowance	\$ -		\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ -		\$ -	
18	Annual Bonus	\$ -		\$ -	
19	Special Bonuses	\$ 600		\$ 600	
20	Additional Life Insurance Premiums	\$ -		\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
22	Other Compensation	\$ 4,000		\$ 4,000	
	Explain: <u>Special Project for Provost's Office</u>				
23	Total Compensation	\$ 136,129	0	\$ 136,129	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Annette Murdock-Tangye

Phone No. 501-569-8678

* ACT 1334 Sec 21

Fiscal 2011 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>UALR</u>				
2	Employee Name: <u>J. T. Walker</u>				
3	Title: <u>Vice Provost for Innovation and Comm</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2010-2011	\$ 172,385			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 172,385	0	\$ 172,385	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 21,548		\$ 21,548	
10	Health Insurance	\$ 395		\$ 395	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 9,113		\$ 9,113	
13	Unemployment Insurance	\$ 827		\$ 827	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$ -		\$ -	
16	House(s) Provided or Housing Allowance	\$ -		\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ -		\$ -	
18	Annual Bonus	\$ -		\$ -	
19	Special Bonuses	\$ -		\$ -	
20	Additional Life Insurance Premiums	\$ -		\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
22	Other Compensation	\$ -		\$ -	
	Explain:				
23	Total Compensation	\$ 204,480	0	\$ 204,480	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Annette Murdock-Tangye

Phone No. 501-569-8678

* ACT 1334 Sec 21

Fiscal 2011 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>UALR</u>				
2	Employee Name: <u>William M. Walker</u>				
3	Title: <u>Vice Chancellor for Univ. Advancement</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2010-2011	\$ 121,599			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 121,599		\$ 121,599	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 11,953		\$ 11,953	
10	Health Insurance	\$ 7,592		\$ 7,592	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 8,315		\$ 8,315	
13	Unemployment Insurance	\$ 60		\$ 60	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$ 73		\$ 73	
16	House(s) Provided or Housing Allowance	\$ -		\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ -		\$ -	
18	Annual Bonus	\$ 900		\$ 900	
19	Special Bonuses	\$ -		\$ -	
20	Additional Life Insurance Premiums	\$ -		\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
22	Other Compensation	\$ -		\$ -	
	Explain:				
23	Total Compensation	\$ 150,704	0	\$ 150,704	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Annette Murdock-Tangye

Phone No. 501-569-8678

* ACT 1334 Sec 21

Fiscal 2011 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>UALR</u>				
2	Employee Name: <u>Evelyn E. Winston</u>				
3	Title: <u>Vice Chancellor for Information Services</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2010-2011	\$ 120,962			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 120,962	0	\$ 120,962	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 12,156		\$ 12,156	
10	Health Insurance	\$ 537		\$ 537	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 8,380		\$ 8,380	
13	Unemployment Insurance	\$ 583		\$ 583	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$ 411		\$ 411	
16	House(s) Provided or Housing Allowance	\$ -		\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ -		\$ -	
18	Annual Bonus	\$ 600		\$ 600	
19	Special Bonuses	\$ -		\$ -	
20	Additional Life Insurance Premiums	\$ -		\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
22	Other Compensation	\$ -		\$ -	
	Explain:				
23	Total Compensation	\$ 143,841	0	\$ 143,841	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Annette Murdock-Tangye

Phone No. 501-569-8678

* ACT 1334 Sec 21

Fiscal 2011 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>UALR</u>				
2	Employee Name: <u>James L. Youngquist</u>				
3	Title: <u>Dir Ark Institute Econ Advanc</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2010-2011	\$ 124,169			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 27,831			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 152,000	0	\$ 152,000	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 7,600		\$ 7,600	
10	Health Insurance	\$ 10,037		\$ 10,037	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 8,767		\$ 8,767	
13	Unemployment Insurance	\$ 730		\$ 730	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$ -		\$ -	
16	House(s) Provided or Housing Allowance	\$ -		\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ -		\$ -	
18	Annual Bonus	\$ -		\$ -	
19	Special Bonuses	\$ -		\$ -	
20	Additional Life Insurance Premiums	\$ -		\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
22	Other Compensation	\$ -		\$ -	
	Explain:				
23	Total Compensation	\$ 179,346	0	\$ 179,346	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Annette Murdock-Tangye

Phone No. 501-569-8678

* ACT 1334 Sec 21

Administrator's Compensation Survey for 2010-11

In accordance with ACA 6-63-316

UNIVERSITY OF ARKANSAS AT MONTICELLO

Fiscal 2011 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas at Monticello</u>				
2	Employee Name: <u>Clay E. Brown</u>				
3	Title: <u>V/C Univ. Advanc. & Public Serv.</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2010-11	\$ 116,280			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
6	UAMS Professional Income Allowance (2.5 multiplier)*	-			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 116,280	0	\$ 116,280	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 5,792		\$ 5,792	
10	Health Insurance	\$ 10,651		\$ 10,651	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 8,266		\$ 8,266	
13	Unemployment Insurance	\$ 222		\$ 222	
14	Long-Term Disability Insurance	\$ 28		\$ 28	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$ -		\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain: Career Service Payment	\$ -			
23	Total Compensation	\$ 141,395	0	\$ 141,395	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: _____

Phone No. _____

Fiscal 2011 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas at Monticello</u>				
2	Employee Name: <u>Peggy M. Doss</u>				
3	Title: <u>Dean of Schools</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2010-11	\$ 104,694			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
6	UAMS Professional Income Allowance (2.5 multiplier)*	-			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 104,694	0	\$ 104,694	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 14,657		\$ 14,657	
10	Health Insurance	\$ 10,651		\$ 10,651	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 7,753		\$ 7,753	
13	Unemployment Insurance	\$ 202		\$ 202	
14	Long-Term Disability Insurance	\$ 28		\$ 28	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$ -		\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain: Career Service Payment	\$ 700		\$ 700	
23	Total Compensation	\$ 138,842	0	\$ 138,842	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: _____

Phone No. _____

Fiscal 2011 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas at Monticello</u>				
2	Employee Name: <u>Jay S. Jones</u>				
3	Title: <u>Vice-Chanc. for Finance & Admin.</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2010-11	\$ 120,862			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
6	UAMS Professional Income Allowance (2.5 multiplier)*	-			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 120,862	0	\$ 120,862	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 7,554		\$ 7,554	
10	Health Insurance	\$ 10,651		\$ 10,651	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 8,304		\$ 8,304	
13	Unemployment Insurance	\$ 234		\$ 234	
14	Long-Term Disability Insurance	\$ 28		\$ 28	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$ -		\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain: Career Service Payment	\$ 600		\$ 600	
23	Total Compensation	\$ 148,389	0	\$ 148,389	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: _____

Phone No. _____

Fiscal 2011 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas at Monticello</u>				
2	Employee Name: <u>H. Jackson Lassiter</u>				
3	Title: <u>Chancellor U of A Monticello</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2010-11	\$ 161,851			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 18,689			
6	UAMS Professional Income Allowance (2.5 multiplier)*	-			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 180,540	0	\$ 180,540	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 18,144		\$ 18,144	
10	Health Insurance	\$ 7,582		\$ 7,582	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 9,298		\$ 9,298	
13	Unemployment Insurance	\$ 359		\$ 359	
14	Long-Term Disability Insurance	\$ 28		\$ 28	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$ 7,200		\$ 7,200	
16	House(s) Provided or Housing Allowance	\$ 10,520		\$ 10,520	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain: Career Service Payment	\$ 900		\$ 900	
23	Total Compensation	\$ 234,727	0	\$ 234,727	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: _____

Phone No. _____

Fiscal 2011 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas at Monticello</u>				
2	Employee Name: <u>R. David Ray</u>				
3	Title: <u>Vice Chanc. for Academic Aff. & Provost</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2010-11	\$ 128,960			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 9,206			
6	UAMS Professional Income Allowance (2.5 multiplier)*	-			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 138,166	0	\$ 138,166	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 13,887		\$ 13,887	
10	Health Insurance	\$ 7,780		\$ 7,780	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 8,550		\$ 8,550	
13	Unemployment Insurance	\$ 267		\$ 267	
14	Long-Term Disability Insurance	\$ 28		\$ 28	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$ -		\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain: Career Service Payment	\$ 700		\$ 700	
23	Total Compensation	\$ 169,533	0	\$ 169,533	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: _____

Phone No. _____

Fiscal 2011 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas at Monticello</u>				
2	Employee Name: <u>Philip A. Tappe</u>				
3	Title: <u>Professor (Interim Dean Forest Resources/Dir. AFRC)</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2010-11	\$ 122,313			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
6	UAMS Professional Income Allowance (2.5 multiplier)*	-			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 122,313	0	\$ 122,313	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 11,631		\$ 11,631	
10	Health Insurance	\$ 10,651		\$ 10,651	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 8,315		\$ 8,315	
13	Unemployment Insurance	\$ 223		\$ 223	
14	Long-Term Disability Insurance	\$ 28		\$ 28	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$ -		\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain: Career Service Payment	\$ -		\$ -	
23	Total Compensation	\$ 153,318	0	\$ 153,318	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: _____

Phone No. _____

Administrator's Compensation Survey for 2010-11

In accordance with ACA 6-63-316

UNIVERSITY OF ARKANSAS FOR MEDICAL SCIENCES

Fiscal 2011 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>Kay Allen</u>				
3	Title: <u>Associate Administrator for Patient Care, College of Medicine</u>				
	Base Salary:				
4	<u>Salary within the Line-Item Maximum for 2010-11</u>	\$ 111,954			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)* C39</u>				
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 111,954	0	\$ 111,954	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 11,056		\$ 11,056	
10	Health Insurance	\$ 3,107		\$ 3,107	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 8,196		\$ 8,196	
13	Unemployment Insurance	\$ 493		\$ 493	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses	\$ 800		\$ 800	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 135,818	0	\$ 135,818	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Norman E. Sward

Phone No. 603-1303

* Act 287 of 2010

Fiscal 2011 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: University of Arkansas for Medical Sciences				
2	Employee Name: Paula Alonso				
3	Title: Departmental Director , Clinical Programs				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2010-11	\$ 117,300			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)* C39				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 117,300	0	\$ 117,300	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 8,276		\$ 8,276	
10	Health Insurance	\$ 9,266		\$ 9,266	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 8,267		\$ 8,267	
13	Unemployment Insurance	\$ 516		\$ 516	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses	\$ 600		\$ 600	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 144,437	0	\$ 144,437	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Norman E. Sward

Phone No. 603-1303

* Act 287 of 2010

Fiscal 2011 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>Mark Amox</u>				
3	Title: <u>Associate Administrator for Patient Care, College of Medicine</u>				
	Base Salary:				
4	<u>Salary within the Line-Item Maximum for 2010-11</u>	\$ 116,203			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)* C39</u>				
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 116,203	0	\$ 116,203	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 5,587		\$ 5,587	
10	Health Insurance	\$ 9,626		\$ 9,626	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 8,188		\$ 8,188	
13	Unemployment Insurance	\$ 511		\$ 511	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 140,327	0	\$ 140,327	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Norman E. Sward

Phone No. 603-1303

* Act 287 of 2010

Fiscal 2011 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>Paula Archer</u>				
3	Title: <u>Compliance Officer, Institutional Compliance</u>				
	Base Salary:				
4	<u>Salary within the Line-Item Maximum for 2010-11</u>	\$ 115,000			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)* C39</u>				
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 115,000	0	\$ 115,000	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 5,445		\$ 5,445	
10	Health Insurance	\$ 2,941		\$ 2,941	
11	Life Insurance	\$ 73		\$ 73	
12	Social Security Match	\$ 4,028		\$ 4,028	
13	Unemployment Insurance	\$ 506		\$ 506	
14	Long-Term Disability Insurance	\$ 26		\$ 26	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 128,019	0	\$ 128,019	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Norman E. Sward

Phone No. 603-1303

* Act 287 of 2010

Fiscal 2011 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>Janet Aronson</u>				
3	Title: <u>Divisional Director, College of Medicine</u>				
	Base Salary:				
4	<u>Salary within the Line-Item Maximum for 2010-11</u>	\$ 105,000			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)* C39</u>				
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 105,000	0	\$ 105,000	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 9,043		\$ 9,043	
10	Health Insurance	\$ 3,107		\$ 3,107	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 6,776		\$ 6,776	
13	Unemployment Insurance	\$ 462		\$ 462	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses	\$ 600		\$ 600	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 125,199	0	\$ 125,199	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Norman E. Sward

Phone No. 603-1303

* Act 287 of 2010

Fiscal 2011 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>Donna Bass</u>				
3	Title: <u>Compliance Officer, Clinical Programs</u>				
	Base Salary:				
4	<u>Salary within the Line-Item Maximum for 2010-11</u>	\$ 111,869			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)* C39</u>				
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 111,869	0	\$ 111,869	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 11,148		\$ 11,148	
10	Health Insurance	\$ 3,107		\$ 3,107	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 8,194		\$ 8,194	
13	Unemployment Insurance	\$ 492		\$ 492	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses	\$ 1,800		\$ 1,800	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 136,820	0	\$ 136,820	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Norman E. Sward

Phone No. 603-1303

* Act 287 of 2010

Fiscal 2011 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>Marsha Ballard</u>				
3	Title: <u>Associate Vice Chancellor, Development & Alumni Affairs</u>				
	Base Salary:				
4	<u>Salary within the Line-Item Maximum for 2010-11</u>	\$ 153,000			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)* C39</u>				
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 153,000	0	\$ 153,000	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 6,685		\$ 6,685	
10	Health Insurance	\$ 9,626		\$ 9,626	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 8,566		\$ 8,566	
13	Unemployment Insurance	\$ 673		\$ 673	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 178,762	0	\$ 178,762	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Norman E. Sward

Phone No. 603-1303

* Act 287 of 2010

Fiscal 2011 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>Brian Barnett</u>				
3	Title: <u>Associate Administrator for Patient Care, College of Medicine</u>				
	Base Salary:				
4	<u>Salary within the Line-Item Maximum for 2010-11</u>	\$ 106,029			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)* C39</u>				
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 106,029	0	\$ 106,029	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 9,913		\$ 9,913	
10	Health Insurance	\$ 9,626		\$ 9,626	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 7,289		\$ 7,289	
13	Unemployment Insurance	\$ 467		\$ 467	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 133,535	0	\$ 133,535	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Norman E. Sward

Phone No. 603-1303

* Act 287 of 2010

Fiscal 2011 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>Claudia Barone</u>				
3	Title: <u>Dean, College of Nursing</u>				
	Base Salary:				
4	<u>Salary within the Line-Item Maximum for 2010-11</u>	\$ 205,231			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)* C39</u>				
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 205,231	0	\$ 205,231	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	<u>Retirement Match</u>	\$ 19,652		\$ 19,652	
10	<u>Health Insurance</u>			\$ -	
11	<u>Life Insurance</u>	\$ 156		\$ 156	
12	<u>Social Security Match</u>	\$ 9,566		\$ 9,566	
13	<u>Unemployment Insurance</u>	\$ 867		\$ 867	
14	<u>Long-Term Disability Insurance</u>	\$ 56		\$ 56	
	<u>Special Benefits NOT Provided All Employees</u>				
15	<u>Car Provided or Car Allowance</u>			\$ -	
16	<u>House(s) Provided or Housing Allowance</u>			\$ -	
17	<u>Deferred Compensation Actually Paid During Fiscal Year</u>			\$ -	
18	<u>Annual Bonus</u>			\$ -	
19	<u>Special Bonuses</u>			\$ -	
20	<u>Additional Life Insurance Premiums</u>			\$ -	
21	<u>Club Dues (Country Club, Civic Clubs, etc.)</u>			\$ -	
22	<u>Other Compensation</u>			\$ -	
	<u>Explain:</u>				
23	Total Compensation	\$ 235,532	0	\$ 235,532	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Norman E. Sward

Phone No. 603-1303

* Act 287 of 2010

Fiscal 2011 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>John (Phil) Baroni</u>				
3	Title: <u>Associate Director of Hospital, Clinical Programs</u>				
	Base Salary:				
4	<u>Salary within the Line-Item Maximum for 2010-11</u>	\$ 120,154			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)* C39</u>				
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 120,154	0	\$ 120,154	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 11,839		\$ 11,839	
10	Health Insurance	\$ 9,626		\$ 9,626	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 8,279		\$ 8,279	
13	Unemployment Insurance	\$ 529		\$ 529	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses	\$ 600		\$ 600	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 151,238	0	\$ 151,238	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Norman E. Sward

Phone No. 603-1303

* Act 287 of 2010

Fiscal 2011 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>George Belew</u>				
3	Title: <u>Director of University Hospital, Clinical Programs</u>				
	Base Salary:				
4	<u>Salary within the Line-Item Maximum for 2010-11</u>	\$ 115,159			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)* C39</u>				
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 115,159	0	\$ 115,159	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 5,690		\$ 5,690	
10	Health Insurance	\$ 5,716		\$ 5,716	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 8,209		\$ 8,209	
13	Unemployment Insurance	\$ 507		\$ 507	
14	Long-Term Disability Insurance	56		\$ 56	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses	\$ 900		\$ 900	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 136,393	0	\$ 136,393	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Norman E. Sward

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Fiscal 2011 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>Tina Benton</u>				
3	Title: <u>Executive Divisional Director, College of Medicine</u>				
	Base Salary:				
4	<u>Salary within the Line-Item Maximum for 2010-11</u>	\$ 115,894			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)* C39</u>				
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 115,894	0	\$ 115,894	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 11,995		\$ 11,995	
10	Health Insurance	\$ 9,658		\$ 9,658	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 7,344		\$ 7,344	
13	Unemployment Insurance	\$ 510		\$ 510	
14	Long-Term Disability Insurance	56		56	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses	\$ 900		\$ 900	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 146,513	0	\$ 146,513	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Norman E. Sward

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Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>Jiang Bian</u>				
3	Title: <u>Senior Project/Program Director, Information Technology</u>				
	Base Salary:				
4	<u>Salary within the Line-Item Maximum for 2010-11</u>	\$ 107,230			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)* C39</u>				
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 107,230	0	\$ 107,230	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 6,070		\$ 6,070	
10	Health Insurance	\$ 6,796		\$ 6,796	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 5,574		\$ 5,574	
13	Unemployment Insurance	\$ 472		\$ 472	
14	Long-Term Disability Insurance	56		56	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 126,354	0	\$ 126,354	
24	Deferred Compensation Annual Accumulation but NOT Paid				

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* Act 287 of 2010

Fiscal 2011 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>Robert Bishop</u>				
3	Title: <u>Vice Chancellor, Institutional Compliance</u>				
	Base Salary:				
4	<u>Salary within the Line-Item Maximum for 2010-11</u>	\$ 165,565			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)* C39</u>				
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 165,565	0	\$ 165,565	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 16,292		\$ 16,292	
10	Health Insurance	\$ 9,658		\$ 9,658	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 8,844		\$ 8,844	
13	Unemployment Insurance	\$ 728		\$ 728	
14	Long-Term Disability Insurance	56		56	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses	\$ 600		\$ 600	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 201,899	0	\$ 201,899	
24	Deferred Compensation Annual Accumulation but NOT Paid				

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Fiscal 2011 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>Dawn Bolt</u>				
3	Title: <u>Associate Administrator for Patient Care, College of Medicine</u>				
	Base Salary:				
4	<u>Salary within the Line-Item Maximum for 2010-11</u>	\$ 105,080			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)* C39</u>				
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 105,080	0	\$ 105,080	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 10,392		\$ 10,392	
10	Health Insurance	\$ 5,694		\$ 5,694	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 7,521		\$ 7,521	
13	Unemployment Insurance	\$ 462		\$ 462	
14	Long-Term Disability Insurance	56		\$ 56	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses	\$ 900		\$ 900	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 130,262	0	\$ 130,262	
24	Deferred Compensation Annual Accumulation but NOT Paid				

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Fiscal 2011 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>Charlotte Brown</u>				
3	Title: <u>Divisional Director, Development and Alumni Affairs</u>				
	Base Salary:				
4	<u>Salary within the Line-Item Maximum for 2010-11</u>	\$ 112,816			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)* C39</u>				
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 112,816	0	\$ 112,816	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 10,672		\$ 10,672	
10	Health Insurance	\$ 3,304		\$ 3,304	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 8,040		\$ 8,040	
13	Unemployment Insurance	\$ 496		\$ 496	
14	Long-Term Disability Insurance	56		56	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 135,541	0	\$ 135,541	
24	Deferred Compensation Annual Accumulation but NOT Paid				

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Fiscal 2011 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>Rodney Bryant</u>				
3	Title: <u>Associate Divisional Director, Information Technology</u>				
	Base Salary:				
4	<u>Salary within the Line-Item Maximum for 2010-11</u>	\$ 128,040			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)* C39</u>				
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 128,040	0	\$ 128,040	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 12,737		\$ 12,737	
10	Health Insurance	\$ 6,993		\$ 6,993	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 8,435		\$ 8,435	
13	Unemployment Insurance	\$ 563		\$ 563	
14	Long-Term Disability Insurance	56		\$ 56	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses	\$ 600		\$ 600	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 157,581	0	\$ 157,581	
24	Deferred Compensation Annual Accumulation but NOT Paid				

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Fiscal 2011 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: University of Arkansas for Medical Sciences				
2	Employee Name: Tom Butler				
3	Title: Vice Chancellor, Administration				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2010-11	\$ 177,029			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)* C39				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 177,029	0	\$ 177,029	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 17,446		\$ 17,446	
10	Health Insurance	\$ 10,613		\$ 10,613	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 9,207		\$ 9,207	
13	Unemployment Insurance	\$ 779		\$ 779	
14	Long-Term Disability Insurance	\$ 633		\$ 633	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses	\$ 900		\$ 900	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain: Expanded Long Term Disability	\$ 1,571		\$ 1,571	
	MCPG Health Payments	\$ 3,393		\$ 3,393	
23	Total Compensation	\$ 221,728	0	\$ 221,728	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: **Norman E. Sward**

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Fiscal 2011 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>Ann Bynum</u>				
3	Title: <u>Assistant Vice Chancellor, Regional Programs</u>				
	Base Salary:				
4	<u>Salary within the Line-Item Maximum for 2010-11</u>	\$ 112,781			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)* C39</u>				
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 112,781	0	\$ 112,781	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 11,057		\$ 11,057	
10	Health Insurance	\$ 6,998		\$ 6,998	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 8,164		\$ 8,164	
13	Unemployment Insurance	\$ 496		\$ 496	
14	Long-Term Disability Insurance	56		56	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 139,709	0	\$ 139,709	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Norman E. Sward

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Fiscal 2011 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>Michael Campbell</u>				
3	Title: <u>Executive Division Director, Clinical Programs</u>				
	Base Salary:				
4	<u>Salary within the Line-Item Maximum for 2010-11</u>	\$ 122,400			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)* C39</u>				
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 122,400	0	\$ 122,400	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 7,000		\$ 7,000	
10	Health Insurance	\$ 9,626		\$ 9,626	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 8,289		\$ 8,289	
13	Unemployment Insurance	\$ 538		\$ 538	
14	Long-Term Disability Insurance	56		56	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 148,065	0	\$ 148,065	
24	Deferred Compensation Annual Accumulation but NOT Paid				

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Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>Paula Card-Higginson</u>				
3	Title: <u>Assistant Dean, Arkansas Center for Health Improvement</u>				
	Base Salary:				
4	<u>Salary within the Line-Item Maximum for 2010-11</u>	\$ 115,535			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)* C39</u>				
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 115,535	0	\$ 115,535	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 11,098		\$ 11,098	
10	Health Insurance	\$ 3,442		\$ 3,442	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 8,160		\$ 8,160	
13	Unemployment Insurance	\$ 508		\$ 508	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses	\$ 700		\$ 700	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 139,656	0	\$ 139,656	
24	Deferred Compensation Annual Accumulation but NOT Paid				

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Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>James Clardy, M. D.</u>				
3	Title: <u>Associate Dean, College of Medicine</u>				
	Base Salary:				
4	<u>Salary within the Line-Item Maximum for 2010-11</u>	\$ 216,300			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)* C39</u>	\$ 11,742			
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 228,042	0	\$ 228,042	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 22,357		\$ 22,357	
10	Health Insurance	\$ 14,513		\$ 14,513	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 10,016		\$ 10,016	
13	Unemployment Insurance	\$ 1,003		\$ 1,003	
14	Long-Term Disability Insurance	\$ 633		\$ 633	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain: <u>Expanded Long Term Disability</u>	\$ 1,837		\$ 1,837	
	<u>MCPG Health Payments</u>	\$ 8,053		\$ 8,053	
23	Total Compensation	\$ 286,611	0	\$ 286,611	
24	Deferred Compensation Annual Accumulation but NOT Paid				

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Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>John Coffin</u>				
3	Title: <u>Executive Divisional Director, Development and Alumni Affairs</u>				
	Base Salary:				
4	<u>Salary within the Line-Item Maximum for 2010-11</u>	\$ 122,162			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)* C39</u>				
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 122,162	0	\$ 122,162	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 12,067		\$ 12,067	
10	Health Insurance	\$ 6,993		\$ 6,993	
11	Life Insurance	\$ 101		\$ 101	
12	Social Security Match	\$ 8,327		\$ 8,327	
13	Unemployment Insurance	\$ 538		\$ 538	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses	\$ 900		\$ 900	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 151,145	0	\$ 151,145	
24	Deferred Compensation Annual Accumulation but NOT Paid				

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Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>Ronnie Cole</u>				
3	Title: <u>Area Director for AHEC, Regional Programs</u>				
	Base Salary:				
4	<u>Salary within the Line-Item Maximum for 2010-11</u>	\$ 114,164			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)* C39</u>				
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 114,164	0	\$ 114,164	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 12,950		\$ 12,950	
10	Health Insurance	\$ 9,626		\$ 9,626	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 8,443		\$ 8,443	
13	Unemployment Insurance	\$ 502		\$ 502	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus	\$ 15,000		\$ 15,000	
19	Special Bonuses	\$ 900		\$ 900	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 161,797	0	\$ 161,797	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Norman E. Sward

Phone No. 603-1303

* Act 287 of 2010

Fiscal 2011 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>Mary Ann Coleman</u>				
3	Title: <u>Associate Director of Hospital, Clinical Programs</u>				
	Base Salary:				
4	<u>Salary within the Line-Item Maximum for 2010-11</u>	\$ 120,931			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)* C39</u>				
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 120,931	0	\$ 120,931	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 11,946		\$ 11,946	
10	Health Insurance	\$ 3,107		\$ 3,107	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 8,340		\$ 8,340	
13	Unemployment Insurance	\$ 531		\$ 531	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses	\$ 900		\$ 900	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 145,967	0	\$ 145,967	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Norman E. Sward

Phone No. 603-1303

* Act 287 of 2010

Fiscal 2011 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>Candace Conners</u>				
3	Title: <u>Associate Administrator for Patient Care, Clinical Programs</u>				
4	Base Salary: <u>Salary within the Line-Item Maximum for 2010-11</u>	\$ 119,768			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)* C39</u>				
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 119,768	0	\$ 119,768	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 11,812		\$ 11,812	
10	Health Insurance	\$ -		\$ -	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 8,325		\$ 8,325	
13	Unemployment Insurance	\$ 527		\$ 527	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses	\$ 700		\$ 700	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 141,345	0	\$ 141,345	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Norman E. Sward

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* Act 287 of 2010

Fiscal 2011 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>Joe Cook</u>				
3	Title: <u>Assistant Dean, Stephens Spine Institute</u>				
4	Base Salary: <u>Salary within the Line-Item Maximum for 2010-11</u>	\$ 116,119			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)* C39</u>				
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 116,119	0	\$ 116,119	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 11,472		\$ 11,472	
10	Health Insurance	\$ 384		\$ 384	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 8,393		\$ 8,393	
13	Unemployment Insurance	\$ 511		\$ 511	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses	\$ 10,761		\$ 10,761	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 147,852	0	\$ 147,852	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Norman E. Sward

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Fiscal 2011 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>Lawrence Cornett</u>				
3	Title: <u>Vice Chancellor, Research</u>				
	Base Salary:				
4	<u>Salary within the Line-Item Maximum for 2010-11</u>	\$ 214,322			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)* C39</u>				
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 214,322	0	\$ 214,322	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 21,012		\$ 21,012	
10	Health Insurance	\$ 11,854		\$ 11,854	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 9,718		\$ 9,718	
13	Unemployment Insurance	\$ 943		\$ 943	
14	Long-Term Disability Insurance	\$ 633		\$ 633	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain: Expanded Long Term Disability	\$ 2,381		\$ 2,381	
	MCPG Health Payments	\$ 2,783		\$ 2,783	
23	Total Compensation	\$ 263,802	0	\$ 263,802	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: **Norman E. Sward**

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Fiscal 2011 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>Michael Cotten</u>				
3	Title: <u>Executive Divisional Director, Campus Operations</u>				
	Base Salary:				
4	<u>Salary within the Line-Item Maximum for 2010-11</u>	\$ 141,927			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)* C39</u>				
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 141,927	0	\$ 141,927	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 13,974		\$ 13,974	
10	Health Insurance	\$ 9,626		\$ 9,626	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 8,570		\$ 8,570	
13	Unemployment Insurance	\$ 624		\$ 624	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses	\$ 600		\$ 600	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 175,533	0	\$ 175,533	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Norman E. Sward

Phone No. 603-1303

* Act 287 of 2010

Fiscal 2011 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>Brady Crisp</u>				
3	Title: <u>Senior Program/Project Director, Information Technology</u>				
4	Base Salary: <u>Salary within the Line-Item Maximum for 2010-11</u>	\$ 102,969			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)* C39</u>				
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 102,969	0	\$ 102,969	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 10,306		\$ 10,306	
10	Health Insurance	\$ 9,626		\$ 9,626	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 7,583		\$ 7,583	
13	Unemployment Insurance	\$ 453		\$ 453	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses	\$ 600		\$ 600	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 131,748	0	\$ 131,748	
24	Deferred Compensation Annual Accumulation but NOT Paid				

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Fiscal 2011 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>Dwight Davis</u>				
3	Title: <u>Divisional Director, College of Pharmacy</u>				
	Base Salary:				
4	<u>Salary within the Line-Item Maximum for 2010-11</u>	\$ 164,800			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)* C39</u>	\$ 848			
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 165,648	0	\$ 165,648	
	Benefits Provided to All Full-Time Employees				
9	<u>Retirement Match</u>	\$ 16,240		\$ 16,240	
10	<u>Health Insurance</u>	\$ 9,626		\$ 9,626	
11	<u>Life Insurance</u>	\$ 156		\$ 156	
12	<u>Social Security Match</u>	\$ 8,919		\$ 8,919	
13	<u>Unemployment Insurance</u>	\$ 729		\$ 729	
14	<u>Long-Term Disability Insurance</u>	\$ 56		\$ 56	
	Special Benefits NOT Provided All Employees				
15	<u>Car Provided or Car Allowance</u>			\$ -	
16	<u>House(s) Provided or Housing Allowance</u>			\$ -	
17	<u>Deferred Compensation Actually Paid During Fiscal Year</u>			\$ -	
18	<u>Annual Bonus</u>			\$ -	
19	<u>Special Bonuses</u>			\$ -	
20	<u>Additional Life Insurance Premiums</u>			\$ -	
21	<u>Club Dues (Country Club, Civic Clubs, etc.)</u>			\$ -	
22	<u>Other Compensation</u>			\$ -	
	<u>Explain:</u>				
23	Total Compensation	\$ 201,374	0	\$ 201,374	
24	Deferred Compensation Annual Accumulation but NOT Paid				

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Fiscal 2011 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>Renee DeHart</u>				
3	Title: <u>Associate Dean, College of Pharmacy</u>				
	Base Salary:				
4	<u>Salary within the Line-Item Maximum for 2010-11</u>	\$ 142,800			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)* C39</u>				
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 142,800	0	\$ 142,800	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 14,000		\$ 14,000	
10	Health Insurance	\$ 3,107		\$ 3,107	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 8,622		\$ 8,622	
13	Unemployment Insurance	\$ 628		\$ 628	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 169,369	0	\$ 169,369	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Norman E. Sward

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Fiscal 2011 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>Brian Dinsmore</u>				
3	Title: <u>Associate Director of Hospital, Clinical Programs</u>				
	Base Salary:				
4	<u>Salary within the Line-Item Maximum for 2010-11</u>	\$ 112,200			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)* C39</u>				
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 112,200	0	\$ 112,200	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 5,305		\$ 5,305	
10	Health Insurance	\$ 5,556		\$ 5,556	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 7,937		\$ 7,937	
13	Unemployment Insurance	\$ 494		\$ 494	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses	\$ 600		\$ 600	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 132,303	0	\$ 132,303	
24	Deferred Compensation Annual Accumulation but NOT Paid				

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Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>Gary Dollar</u>				
3	Title: <u>Assistant Administrator for Patient Care, Clinical Programs</u>				
	Base Salary:				
4	<u>Salary within the Line-Item Maximum for 2010-11</u>	\$ 100,858			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)* C39</u>				
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 100,858	0	\$ 100,858	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 4,984		\$ 4,984	
10	Health Insurance	\$ 6,993		\$ 6,993	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 7,394		\$ 7,394	
13	Unemployment Insurance	\$ 444		\$ 444	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses	\$ 800		\$ 800	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 121,685	0	\$ 121,685	
24	Deferred Compensation Annual Accumulation but NOT Paid				

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Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>Mary Nell Donoho</u>				
3	Title: <u>Divisional Director, Information Technology</u>				
	Base Salary:				
4	<u>Salary within the Line-Item Maximum for 2010-11</u>	\$ 136,193			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)* C39</u>				
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 136,193	0	\$ 136,193	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 13,601		\$ 13,601	
10	Health Insurance	\$ 3,107		\$ 3,107	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 8,562		\$ 8,562	
13	Unemployment Insurance	\$ 599		\$ 599	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses	\$ 900		\$ 900	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 163,174	0	\$ 163,174	
24	Deferred Compensation Annual Accumulation but NOT Paid				

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Fiscal 2011 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: University of Arkansas for Medical Sciences				
2	Employee Name: Cherry Duckett				
3	Title: Associate Divisional Director, Administration				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2010-11	\$ 112,575			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)* C39				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 112,575	0	\$ 112,575	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 11,127		\$ 11,127	
10	Health Insurance	\$ 6,998		\$ 6,998	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 8,172		\$ 8,172	
13	Unemployment Insurance	\$ 495		\$ 495	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses	\$ 900		\$ 900	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 140,479	0	\$ 140,479	
24	Deferred Compensation Annual Accumulation but NOT Paid				

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Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>Andrea Easom</u>				
3	Title: <u>Clinical Services Manager, Clinical Programs</u>				
	Base Salary:				
4	<u>Salary within the Line-Item Maximum for 2010-11</u>	\$ 103,039			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)* C39</u>				
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 103,039	0	\$ 103,039	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 10,192		\$ 10,192	
10	Health Insurance	\$ 6,998		\$ 6,998	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 7,510		\$ 7,510	
13	Unemployment Insurance	\$ 453		\$ 453	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses	\$ 900		\$ 900	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 129,305	0	\$ 129,305	
24	Deferred Compensation Annual Accumulation but NOT Paid				

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Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>Thomas East</u>				
3	Title: <u>Assistant Dean, College of Medicine</u>				
	Base Salary:				
4	<u>Salary within the Line-Item Maximum for 2010-11</u>	\$ 174,479			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)* C39</u>				
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 174,479	0	\$ 174,479	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 17,196		\$ 17,196	
10	Health Insurance	\$ 186		\$ 186	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 9,098		\$ 9,098	
13	Unemployment Insurance	\$ 768		\$ 768	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses	\$ 900		\$ 900	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 202,839	0	\$ 202,839	
24	Deferred Compensation Annual Accumulation but NOT Paid				

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Fiscal 2011 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>Gail Edelmann</u>				
3	Title: <u>Associate Administrator for Patient Care, Institute on Aging</u>				
	Base Salary:				
4	<u>Salary within the Line-Item Maximum for 2010-11</u>	\$ 105,476			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)* C39</u>				
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 105,476	0	\$ 105,476	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 10,411		\$ 10,411	
10	Health Insurance	\$ 3,107		\$ 3,107	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 7,615		\$ 7,615	
13	Unemployment Insurance	\$ 464		\$ 464	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses	\$ 700		\$ 700	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 127,985	0	\$ 127,985	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Norman E. Sward

Phone No. 603-1303

* Act 287 of 2010

Fiscal 2011 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>Peter Emanuel, M.D.</u>				
3	Title: <u>Executive Divisional Director, Rockefeller Cancer Institute</u>				
	Base Salary:				
4	<u>Salary within the Line-Item Maximum for 2010-11</u>	\$ 190,550			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>	\$ 47,638			
6	<u>UAMS Professional Income Allowance (2.5 multiplier)* C39</u>	\$ 171,941			
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 410,128	0	\$ 410,128	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	<u>Retirement Match</u>	\$ 24,500		\$ 24,500	
10	<u>Health Insurance</u>	\$ 14,513		\$ 14,513	
11	<u>Life Insurance</u>	\$ 156		\$ 156	
12	<u>Social Security Match</u>	\$ 12,460		\$ 12,460	
13	<u>Unemployment Insurance</u>	\$ 1,805		\$ 1,805	
14	<u>Long-Term Disability Insurance</u>	\$ 633		\$ 633	
	<u>Special Benefits NOT Provided All Employees</u>				
15	<u>Car Provided or Car Allowance</u>			\$ -	
16	<u>House(s) Provided or Housing Allowance</u>			\$ -	
17	<u>Deferred Compensation Actually Paid During Fiscal Year</u>			\$ -	
18	<u>Annual Bonus</u>			\$ -	
19	<u>Special Bonuses</u>			\$ -	
20	<u>Additional Life Insurance Premiums</u>			\$ -	
21	<u>Club Dues (Country Club, Civic Clubs, etc.)</u>			\$ -	
22	<u>Other Compensation</u>			\$ -	
	Explain: <u>Expanded Long Term Disability</u>	\$ 7,989		\$ 7,989	
	<u>MCPG Health Payments</u>	\$ 1,182		\$ 1,182	
23	Total Compensation	\$ 473,365	0	\$ 473,365	
24	Deferred Compensation Annual Accumulation but NOT Paid				

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Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>Andriene Etheredge</u>				
3	Title: <u>Compliance Officer, Clinical Programs</u>				
	Base Salary:				
4	<u>Salary within the Line-Item Maximum for 2010-11</u>	\$ 106,745			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)* C39</u>				
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 106,745	0	\$ 106,745	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 10,465		\$ 10,465	
10	Health Insurance	\$ 5,694		\$ 5,694	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 7,817		\$ 7,817	
13	Unemployment Insurance	\$ 470		\$ 470	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 131,403	0	\$ 131,403	
24	Deferred Compensation Annual Accumulation but NOT Paid				

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Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>J.O. Evans, Jr.</u>				
3	Title: <u>Associate Administrator for Patient Care, College of Medicine</u>				
	Base Salary:				
4	<u>Salary within the Line-Item Maximum for 2010-11</u>	\$ 135,949			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)* C39</u>				
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 135,949	0	\$ 135,949	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 6,842		\$ 6,842	
10	Health Insurance	\$ 3,107		\$ 3,107	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 8,574		\$ 8,574	
13	Unemployment Insurance	\$ 598		\$ 598	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses	\$ 900		\$ 900	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 156,182	0	\$ 156,182	
24	Deferred Compensation Annual Accumulation but NOT Paid				

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Fiscal 2011 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>Sally Everson-Bates</u>				
3	Title: <u>Associate Director of Hospital, Clinical Programs</u>				
	Base Salary:				
4	<u>Salary within the Line-Item Maximum for 2010-11</u>	\$ 127,296			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)* C39</u>				
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 127,296	0	\$ 127,296	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 12,550		\$ 12,550	
10	Health Insurance	\$ -		\$ -	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 8,433		\$ 8,433	
13	Unemployment Insurance	\$ 560		\$ 560	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses	\$ 700		\$ 700	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 149,751	0	\$ 149,751	
24	Deferred Compensation Annual Accumulation but NOT Paid				

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Fiscal 2011 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>L. Keith Faught</u>				
3	Title: <u>Divisional Director, Chancellor's Office</u>				
	Base Salary:				
4	<u>Salary within the Line-Item Maximum for 2010-11</u>	\$ 115,000			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)* C39</u>				
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 115,000	0	\$ 115,000	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 958		\$ 958	
10	Health Insurance	\$ -		\$ -	
11	Life Insurance	\$ 59		\$ 59	
12	Social Security Match	\$ 3,332		\$ 3,332	
13	Unemployment Insurance	\$ 506		\$ 506	
14	Long-Term Disability Insurance	\$ 21		\$ 21	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 119,876	0	\$ 119,876	
24	Deferred Compensation Annual Accumulation but NOT Paid				

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Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>R. T. Findley</u>				
3	Title: <u>Clinical Director, Clinical Programs</u>				
	Base Salary:				
4	<u>Salary within the Line-Item Maximum for 2010-11</u>	\$ 162,978			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)* C39</u>				
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 162,978	0	\$ 162,978	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 16,038		\$ 16,038	
10	Health Insurance	\$ 10,613		\$ 10,613	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 8,999		\$ 8,999	
13	Unemployment Insurance	\$ 717		\$ 717	
14	Long-Term Disability Insurance	\$ 633		\$ 633	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses	\$ 600		\$ 600	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain: Expanded Long Term Disability	\$ 1,027		\$ 1,027	
	MCPG Health Payments	\$ 2,406		\$ 2,406	
23	Total Compensation	\$ 204,168	0	\$ 204,168	
24	Deferred Compensation Annual Accumulation but NOT Paid				

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Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>Gayle Fiser</u>				
3	Title: <u>Associate Administrator for Patient Care, College of Medicine</u>				
	Base Salary:				
4	<u>Salary within the Line-Item Maximum for 2010-11</u>	\$ 112,833			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)* C39</u>				
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 112,833	0	\$ 112,833	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 11,293		\$ 11,293	
10	Health Insurance	\$ 6,998		\$ 6,998	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 8,207		\$ 8,207	
13	Unemployment Insurance	\$ 497		\$ 497	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses	\$ 900		\$ 900	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 140,940	0	\$ 140,940	
24	Deferred Compensation Annual Accumulation but NOT Paid				

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Fiscal 2011 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>Debra Fiser, M. D.</u>				
3	Title: <u>Dean, College of Medicine</u>				
4	Base Salary: <u>Salary within the Line-Item Maximum for 2010-11</u>	\$ 247,200			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)* C39</u>	\$ 233,985			
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 481,185	0	\$ 481,185	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 24,500		\$ 24,500	
10	Health Insurance	\$ 14,513		\$ 14,513	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 13,440		\$ 13,440	
13	Unemployment Insurance	\$ 2,117		\$ 2,117	
14	Long-Term Disability Insurance	\$ 633		\$ 633	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain: <u>Expanded Long Term Disability</u>	\$ 6,473		\$ 6,473	
	<u>MCPG Health Payments</u>	\$ 912		\$ 912	
23	Total Compensation	\$ 543,930	0	\$ 543,930	
24	Deferred Compensation Annual Accumulation but NOT Paid				

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Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>Michael Fitts</u>				
3	Title: <u>Area Director for AHEC, Regional Programs</u>				
	Base Salary:				
4	<u>Salary within the Line-Item Maximum for 2010-11</u>	\$ 112,200			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)* C39</u>				
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 112,200	0	\$ 112,200	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 11,400		\$ 11,400	
10	Health Insurance	\$ 6,993		\$ 6,993	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 9,135		\$ 9,135	
13	Unemployment Insurance	\$ 494		\$ 494	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 140,433	0	\$ 140,433	
24	Deferred Compensation Annual Accumulation but NOT Paid				

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Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>Jonathan Flannery</u>				
3	Title: <u>Divisional Director, Campus Operations</u>				
4	Base Salary: <u>Salary within the Line-Item Maximum for 2010-11</u>	\$ 117,300			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)* C39</u>				
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 117,300	0	\$ 117,300	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 11,500		\$ 11,500	
10	Health Insurance	\$ 5,626		\$ 5,626	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 8,234		\$ 8,234	
13	Unemployment Insurance	\$ 516		\$ 516	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 143,388	0	\$ 143,388	
24	Deferred Compensation Annual Accumulation but NOT Paid				

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Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>Schwanda Flowers</u>				
3	Title: <u>Assistant Dean, College of Pharmacy</u>				
	Base Salary:				
4	<u>Salary within the Line-Item Maximum for 2010-11</u>	\$ 117,643			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)* C39</u>				
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 117,643	0	\$ 117,643	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 5,392		\$ 5,392	
10	Health Insurance	\$ 3,107		\$ 3,107	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 8,130		\$ 8,130	
13	Unemployment Insurance	\$ 518		\$ 518	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 135,001	0	\$ 135,001	
24	Deferred Compensation Annual Accumulation but NOT Paid				

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Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>Melissa Fontaine</u>				
3	Title: <u>Associate Vice Chancellor, Clinical Programs</u>				
	Base Salary:				
4	<u>Salary within the Line-Item Maximum for 2010-11</u>	\$ 247,200			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>	\$ 4,485			
6	<u>UAMS Professional Income Allowance (2.5 multiplier)* C39</u>				
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 251,685	0	\$ 251,685	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 24,500		\$ 24,500	
10	Health Insurance	\$ 4,730		\$ 4,730	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 10,277		\$ 10,277	
13	Unemployment Insurance	\$ 1,107		\$ 1,107	
14	Long-Term Disability Insurance	\$ 633		\$ 633	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses	\$ 600		\$ 600	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain: <u>Expanded Long Term Disability</u>	\$ 2,550		\$ 2,550	
	<u>MCPG Health Payments</u>	\$ 1,968		\$ 1,968	
23	Total Compensation	\$ 298,207	0	\$ 298,207	
24	Deferred Compensation Annual Accumulation but NOT Paid				

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Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>Mary Helen Forrest</u>				
3	Title: <u>Clinic Director, Clinical Programs</u>				
4	Base Salary: <u>Salary within the Line-Item Maximum for 2010-11</u>	\$ 180,336			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)* C39</u>				
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 180,336	0	\$ 180,336	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 17,770		\$ 17,770	
10	Health Insurance	\$ 9,658		\$ 9,658	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 9,123		\$ 9,123	
13	Unemployment Insurance	\$ 793		\$ 793	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses	\$ 900		\$ 900	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 218,792	0	\$ 218,792	
24	Deferred Compensation Annual Accumulation but NOT Paid				

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Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>Howell Foster</u>				
3	Title: <u>Director of Poison and Drug Information, College of Pharmacy</u>				
	Base Salary:				
4	<u>Salary within the Line-Item Maximum for 2010-11</u>	\$ 124,511			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)* C39</u>				
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 124,511	0	\$ 124,511	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 9,699		\$ 9,699	
10	Health Insurance	\$ -		\$ -	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 8,397		\$ 8,397	
13	Unemployment Insurance	\$ 548		\$ 548	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses	\$ 700		\$ 700	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 144,067	0	\$ 144,067	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Norman E. Sward

Phone No. 603-1303

* Act 287 of 2010

Fiscal 2011 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>Stephanie Gardner</u>				
3	Title: <u>Dean, College of Pharmacy</u>				
	Base Salary:				
4	<u>Salary within the Line-Item Maximum for 2010-11</u>	\$ 222,640			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)* C39</u>				
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 222,640	0	\$ 222,640	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 20,240		\$ 20,240	
10	Health Insurance	\$ 9,626		\$ 9,626	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 9,471		\$ 9,471	
13	Unemployment Insurance	\$ 980		\$ 980	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 263,169	0	\$ 263,169	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Norman E. Sward

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* Act 287 of 2010

Fiscal 2011 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>Jeri Garland</u>				
3	Title: <u>Associate Divisional Director, Information Technology</u>				
	Base Salary:				
4	<u>Salary within the Line-Item Maximum for 2010-11</u>	\$ 107,100			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)* C39</u>				
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 107,100	0	\$ 107,100	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 6,336		\$ 6,336	
10	Health Insurance	\$ 5,694		\$ 5,694	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 8,054		\$ 8,054	
13	Unemployment Insurance	\$ 471		\$ 471	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses	\$ 600		\$ 600	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 128,468	0	\$ 128,468	
24	Deferred Compensation Annual Accumulation but NOT Paid				

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Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>Barry Gentry</u>				
3	Title: <u>Divisional Director, Rockefeller Cancer Institute</u>				
	Base Salary:				
4	<u>Salary within the Line-Item Maximum for 2010-11</u>	\$ 131,027			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)* C39</u>				
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 131,027	0	\$ 131,027	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 12,916		\$ 12,916	
10	Health Insurance	\$ 9,626		\$ 9,626	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 8,343		\$ 8,343	
13	Unemployment Insurance	\$ 577		\$ 577	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses	\$ 700		\$ 700	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 163,400	0	\$ 163,400	
24	Deferred Compensation Annual Accumulation but NOT Paid				

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Fiscal 2011 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: University of Arkansas for Medical Sciences				
2	Employee Name: Melony Goodhand				
3	Title: Vice Chancellor, Finance				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2010-11	\$ 252,671			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 53,329			
6	UAMS Professional Income Allowance (2.5 multiplier)* C39				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 306,000	0	\$ 306,000	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 24,500		\$ 24,500	
10	Health Insurance	\$ 16,466		\$ 16,466	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 10,422		\$ 10,422	
13	Unemployment Insurance	\$ 1,346		\$ 1,346	
14	Long-Term Disability Insurance	\$ 633		\$ 633	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance	\$ 447	2500	\$ 2,947	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain: Expanded Long Term Disability	\$ 3,558		\$ 3,558	
	MCPG Health Payments	\$ 2,588		\$ 2,588	
23	Total Compensation	\$ 366,117	2500	\$ 368,617	
24	Deferred Compensation Annual Accumulation but NOT Paid				

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Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>Shirley Gray</u>				
3	Title: <u>Divisional Director, Rockefeller Cancer Institute</u>				
	Base Salary:				
4	<u>Salary within the Line-Item Maximum for 2010-11</u>	\$ 124,209			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)* C39</u>				
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 124,209	0	\$ 124,209	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 12,247		\$ 12,247	
10	Health Insurance	\$ -		\$ -	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 8,397		\$ 8,397	
13	Unemployment Insurance	\$ 547		\$ 547	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses	\$ 700		\$ 700	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 146,313	0	\$ 146,313	
24	Deferred Compensation Annual Accumulation but NOT Paid				

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Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>Robert Gullett, Jr., M. D.</u>				
3	Title: <u>Area Director of AHEC, Regional Programs</u>				
	Base Salary:				
4	<u>Salary within the Line-Item Maximum for 2010-11</u>	\$ 156,356			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)* C39</u>	\$ 67,394			
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 223,750	0	\$ 223,750	
	Benefits Provided to All Full-Time Employees				
9	<u>Retirement Match</u>	\$ 24,500		\$ 24,500	
10	<u>Health Insurance</u>	\$ 10,613		\$ 10,613	
11	<u>Life Insurance</u>	\$ 156		\$ 156	
12	<u>Social Security Match</u>	\$ 10,278		\$ 10,278	
13	<u>Unemployment Insurance</u>	\$ 985		\$ 985	
14	<u>Long-Term Disability Insurance</u>	\$ 633		\$ 633	
	Special Benefits NOT Provided All Employees				
15	<u>Car Provided or Car Allowance</u>			\$ -	
16	<u>House(s) Provided or Housing Allowance</u>			\$ -	
17	<u>Deferred Compensation Actually Paid During Fiscal Year</u>			\$ -	
18	<u>Annual Bonus</u>	\$ 25,491		\$ 25,491	
19	<u>Special Bonuses</u>			\$ -	
20	<u>Additional Life Insurance Premiums</u>			\$ -	
21	<u>Club Dues (Country Club, Civic Clubs, etc.)</u>			\$ -	
22	<u>Other Compensation</u>			\$ -	
	Explain: <u>Expanded Long Term Disability</u>	\$ 5,562		\$ 5,562	
	<u>MCPG Health Payments</u>	\$ 286		\$ 286	
23	Total Compensation	\$ 302,255	0	\$ 302,255	
24	Deferred Compensation Annual Accumulation but NOT Paid				

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Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>Coleen Habenicht</u>				
3	Title: <u>Associate Administrator for Patient Care, College of Medicine</u>				
	Base Salary:				
4	<u>Salary within the Line-Item Maximum for 2010-11</u>	\$ 139,310			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)* C39</u>				
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 139,310	0	\$ 139,310	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 6,971		\$ 6,971	
10	Health Insurance	\$ 5,650		\$ 5,650	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 8,585		\$ 8,585	
13	Unemployment Insurance	\$ 613		\$ 613	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses	\$ 600		\$ 600	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 161,940	0	\$ 161,940	
24	Deferred Compensation Annual Accumulation but NOT Paid				

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Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>Becky Hall</u>				
3	Title: <u>Area Director of AHEC, Regional Programs</u>				
	Base Salary:				
4	<u>Salary within the Line-Item Maximum for 2010-11</u>	\$ 139,625			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)* C39</u>				
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 139,625	0	\$ 139,625	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 13,689		\$ 13,689	
10	Health Insurance	\$ 10,613		\$ 10,613	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 8,721		\$ 8,721	
13	Unemployment Insurance	\$ 614		\$ 614	
14	Long-Term Disability Insurance	\$ 633		\$ 633	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses				
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain: Expanded Long Term Disability	\$ 1,110		\$ 1,110	
	MCPG Health Payments	\$ 7,872		\$ 7,872	
23	Total Compensation	\$ 183,032	0	\$ 183,032	
24	Deferred Compensation Annual Accumulation but NOT Paid				

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Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>Martha Hall</u>				
3	Title: <u>Associate Director of Hospital, Clinical Programs</u>				
	Base Salary:				
4	<u>Salary within the Line-Item Maximum for 2010-11</u>	\$ 116,267			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)* C39</u>				
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 116,267	0	\$ 116,267	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 11,415		\$ 11,415	
10	Health Insurance	\$ 2,920		\$ 2,920	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 8,254		\$ 8,254	
13	Unemployment Insurance	\$ 512		\$ 512	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses	\$ 600		\$ 600	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 140,179	0	\$ 140,179	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Norman E. Sward

Phone No. 603-1303

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Fiscal 2011 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: University of Arkansas for Medical Sciences				
2	Employee Name: Don Heard				
3	Title: Arera Director of AHEC, Regional Programs				
4	Base Salary: Salary within the Line-Item Maximum for 2010-11	\$ 135,000			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)* C39				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 135,000	0	\$ 135,000	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 15,723		\$ 15,723	
10	Health Insurance	\$ 10,613		\$ 10,613	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 8,932		\$ 8,932	
13	Unemployment Insurance	\$ 594		\$ 594	
14	Long-Term Disability Insurance	\$ 633		\$ 633	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus	\$ 15,000		\$ 15,000	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain: Expanded Long Term Disability	\$ 1,584		\$ 1,584	
23	Total Compensation	\$ 188,235	0	\$ 188,235	
24	Deferred Compensation Annual Accumulation but NOT Paid				

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Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>Darrin (Keith) Henning</u>				
3	Title: <u>Assistant Administrator for Patient Care, College of Medicine</u>				
	Base Salary:				
4	<u>Salary within the Line-Item Maximum for 2010-11</u>	\$ 100,000			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)* C39</u>				
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 100,000	0	\$ 100,000	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 4,492		\$ 4,492	
10	Health Insurance	\$ 5,914		\$ 5,914	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 6,618		\$ 6,618	
13	Unemployment Insurance	\$ 440		\$ 440	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 117,676	0	\$ 117,676	
24	Deferred Compensation Annual Accumulation but NOT Paid				

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Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>Connie Hill</u>				
3	Title: <u>Department Director, College of Medicine</u>				
	Base Salary:				
4	<u>Salary within the Line-Item Maximum for 2010-11</u>	\$ 102,567			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)* C39</u>				
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 102,567	0	\$ 102,567	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 10,136		\$ 10,136	
10	Health Insurance	\$ 6,993		\$ 6,993	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 7,550		\$ 7,550	
13	Unemployment Insurance	\$ 451		\$ 451	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses	\$ 800		\$ 800	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 128,709	0	\$ 128,709	
24	Deferred Compensation Annual Accumulation but NOT Paid				

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Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: University of Arkansas for Medical Sciences				
2	Employee Name: Catherine (Jane) Hohn				
3	Title: Compliance Officer, Institutional Compliance				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2010-11	\$ 118,540			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)* C39				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 118,540	0	\$ 118,540	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 9,353		\$ 9,353	
10	Health Insurance	\$ -		\$ -	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 8,275		\$ 8,275	
13	Unemployment Insurance	\$ 522		\$ 522	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses	\$ 700		\$ 700	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 137,602	0	\$ 137,602	
24	Deferred Compensation Annual Accumulation but NOT Paid				

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Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>Art Horne</u>				
3	Title: <u>Executive Divisional Director, Development and Alumni Affairs</u>				
	Base Salary:				
4	<u>Salary within the Line-Item Maximum for 2010-11</u>	\$ 122,163			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)* C39</u>				
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 122,163	0	\$ 122,163	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 11,977		\$ 11,977	
10	Health Insurance	\$ 9,626		\$ 9,626	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 8,303		\$ 8,303	
13	Unemployment Insurance	\$ 538		\$ 538	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 152,819	0	\$ 152,819	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Norman E. Sward

Phone No. 603-1303

* Act 287 of 2010

Fiscal 2011 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>Timothy Hudson</u>				
3	Title: <u>Divisional Director, Development and Alumni Affairs</u>				
	Base Salary:				
4	<u>Salary within the Line-Item Maximum for 2010-11</u>	\$ 101,803			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)* C39</u>				
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 101,803	0	\$ 101,803	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 9,981		\$ 9,981	
10	Health Insurance	\$ -		\$ -	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 7,671		\$ 7,671	
13	Unemployment Insurance	\$ 448		\$ 448	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 624		\$ 624	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 120,739	0	\$ 120,739	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Norman E. Sward

Phone No. 603-1303

* Act 287 of 2010

Fiscal 2011 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>Alvin (Tim) Irby</u>				
3	Title: <u>Assistant Vice Chancellor, Communications</u>				
	Base Salary:				
4	<u>Salary within the Line-Item Maximum for 2010-11</u>	\$ 114,521			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)* C39</u>				
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 114,521	0	\$ 114,521	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 11,298		\$ 11,298	
10	Health Insurance	\$ 9,626		\$ 9,626	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 8,160		\$ 8,160	
13	Unemployment Insurance	\$ 504		\$ 504	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses	\$ 700		\$ 700	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 145,020	0	\$ 145,020	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Norman E. Sward

Phone No. 603-1303

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Fiscal 2011 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>Lisa Jackson</u>				
3	Title: <u>Executive Divisional Director, College of Medicine</u>				
	Base Salary:				
4	<u>Salary within the Line-Item Maximum for 2010-11</u>	\$ 123,041			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)* C39</u>				
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 123,041	0	\$ 123,041	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 8,503		\$ 8,503	
10	Health Insurance	\$ 3,107		\$ 3,107	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 6,238		\$ 6,238	
13	Unemployment Insurance	\$ 528		\$ 528	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses	\$ 700		\$ 700	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 142,329	0	\$ 142,329	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Norman E. Sward

Phone No. 603-1303

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Fiscal 2011 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>Bonnie Jenkins</u>				
3	Title: <u>Associate Administrator for Patient Care, Myeloma Institute</u>				
	Base Salary:				
4	<u>Salary within the Line-Item Maximum for 2010-11</u>	\$ 111,076			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)* C39</u>				
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 111,076	0	\$ 111,076	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 6,582		\$ 6,582	
10	Health Insurance	\$ 3,107		\$ 3,107	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 8,183		\$ 8,183	
13	Unemployment Insurance	\$ 489		\$ 489	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses	\$ 800		\$ 800	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 130,448	0	\$ 130,448	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Norman E. Sward

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Fiscal 2011 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>Angela Johnson</u>				
3	Title: <u>Patient Care Administrator, Clinical Programs</u>				
	Base Salary:				
4	<u>Salary within the Line-Item Maximum for 2010-11</u>	\$ 114,240			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)* C39</u>				
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 114,240	0	\$ 114,240	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 5,630		\$ 5,630	
10	Health Insurance	\$ 9,626		\$ 9,626	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 7,808		\$ 7,808	
13	Unemployment Insurance	\$ 503		\$ 503	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses	\$ 600		\$ 600	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 138,618	0	\$ 138,618	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Norman E. Sward

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* Act 287 of 2010

Fiscal 2011 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>Rhonda Jorden</u>				
3	Title: <u>Divisional Director, Information Technology</u>				
	Base Salary:				
4	<u>Salary within the Line-Item Maximum for 2010-11</u>	\$ 141,164			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)* C39</u>				
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 141,164	0	\$ 141,164	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 14,033		\$ 14,033	
10	Health Insurance	\$ 3,107		\$ 3,107	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 8,634		\$ 8,634	
13	Unemployment Insurance	\$ 621		\$ 621	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses	\$ 700		\$ 700	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 168,470	0	\$ 168,470	
24	Deferred Compensation Annual Accumulation but NOT Paid				

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Fiscal 2011 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>Thomas Kemp</u>				
3	Title: <u>Assistant Vice Chancellor, Finance</u>				
	Base Salary:				
4	<u>Salary within the Line-Item Maximum for 2010-11</u>	\$ 102,019			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)* C39</u>				
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 102,019	0	\$ 102,019	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 10,272		\$ 10,272	
10	Health Insurance	\$ 7,210		\$ 7,210	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 7,249		\$ 7,249	
13	Unemployment Insurance	\$ 449		\$ 449	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses	\$ 700		\$ 700	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 128,111	0	\$ 128,111	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Norman E. Sward

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* Act 287 of 2010

Fiscal 2011 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: University of Arkansas for Medical Sciences				
2	Employee Name: Mark Kenneday				
3	Title: Vice Chancellor, Campus Operations				
4	Base Salary: Salary within the Line-Item Maximum for 2010-11	\$ 186,660			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)* C39				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 186,660	0	\$ 186,660	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 20,130		\$ 20,130	
10	Health Insurance	\$ 6,874		\$ 6,874	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 9,487		\$ 9,487	
13	Unemployment Insurance	\$ 821		\$ 821	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses	\$ 18,300		\$ 18,300	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 242,485	0	\$ 242,485	
24	Deferred Compensation Annual Accumulation but NOT Paid				

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Fiscal 2011 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>Margarite Kirk</u>				
3	Title: <u>Clinic Director, Clinical Programs</u>				
	Base Salary:				
4	<u>Salary within the Line-Item Maximum for 2010-11</u>	\$ 102,000			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)* C39</u>				
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 102,000	0	\$ 102,000	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 9,500		\$ 9,500	
10	Health Insurance	\$ 9,626		\$ 9,626	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 7,318		\$ 7,318	
13	Unemployment Insurance	\$ 449		\$ 449	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 129,104	0	\$ 129,104	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Norman E. Sward

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Fiscal 2011 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>Peter Kohler, M. D.</u>				
3	Title: <u>Vice Chancellor, Chancellor's Office</u>				
	Base Salary:				
4	<u>Salary within the Line-Item Maximum for 2010-11</u>	\$ 252,671			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)* C39</u>	\$ 40,075			
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 292,746	0	\$ 292,746	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 24,500		\$ 24,500	
10	Health Insurance	\$ 10,613		\$ 10,613	
11	Life Insurance	\$ 101		\$ 101	
12	Social Security Match	\$ 10,779		\$ 10,779	
13	Unemployment Insurance	\$ 1,288		\$ 1,288	
14	Long-Term Disability Insurance	\$ 633		\$ 633	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain: <u>Expanded Long Term Disability</u>	\$ 7,241		\$ 7,241	
	<u>MCPG Health Payments</u>	\$ 87		\$ 87	
23	Total Compensation	\$ 347,988	0	\$ 347,988	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Norman E. Sward

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Fiscal 2011 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>Cheryl Lane</u>				
3	Title: <u>Associate Divisional Director, Information Technology</u>				
	Base Salary:				
4	<u>Salary within the Line-Item Maximum for 2010-11</u>	\$ 110,355			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)* C39</u>				
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 110,355	0	\$ 110,355	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 10,899		\$ 10,899	
10	Health Insurance	\$ 9,626		\$ 9,626	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 7,982		\$ 7,982	
13	Unemployment Insurance	\$ 486		\$ 486	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses	\$ 800		\$ 800	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 140,359	0	\$ 140,359	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Norman E. Sward

Phone No. 603-1303

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Fiscal 2011 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>Lynn Lanier</u>				
3	Title: <u>Associate Divisional Director, Information Technology</u>				
	Base Salary:				
4	<u>Salary within the Line-Item Maximum for 2010-11</u>	\$ 109,056			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)* C39</u>				
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 109,056	0	\$ 109,056	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 9,448		\$ 9,448	
10	Health Insurance	\$ 6,483		\$ 6,483	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 7,874		\$ 7,874	
13	Unemployment Insurance	\$ 480		\$ 480	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 133,553	0	\$ 133,553	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Norman E. Sward

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Fiscal 2011 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>Susan Leon</u>				
3	Title: <u>Associate Dean, College of Medicine</u>				
	Base Salary:				
4	<u>Salary within the Line-Item Maximum for 2010-11</u>	\$ 142,015			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)* C39</u>				
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 142,015	0	\$ 142,015	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 13,993		\$ 13,993	
10	Health Insurance	\$ 14,513		\$ 14,513	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 8,706		\$ 8,706	
13	Unemployment Insurance	\$ 625		\$ 625	
14	Long-Term Disability Insurance	\$ 633		\$ 633	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses	\$ 700		\$ 700	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain: Expanded Long Term Disability	\$ 1,170			
	MCPG Health Payments	\$ 4,705			
23	Total Compensation	\$ 187,215	0	\$ 181,341	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: **Norman E. Sward**

Phone No. 603-1303

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Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>Hosea Long</u>				
3	Title: <u>Associate Vice Chancellor, Administration</u>				
	Base Salary:				
4	<u>Salary within the Line-Item Maximum for 2010-11</u>	\$ 123,137			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)* C39</u>				
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 123,137	0	\$ 123,137	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 2,560		\$ 2,560	
10	Health Insurance	\$ 8,695		\$ 8,695	
11	Life Insurance	\$ 141		\$ 141	
12	Social Security Match	\$ 8,279		\$ 8,279	
13	Unemployment Insurance	\$ 542		\$ 542	
14	Long-Term Disability Insurance	\$ 50		\$ 50	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses	\$ 900		\$ 900	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 144,304	0	\$ 144,304	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Norman E. Sward

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Fiscal 2011 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>Lou McAdams</u>				
3	Title: <u>Clinical Services Manager, College of Medicine</u>				
	Base Salary:				
4	<u>Salary within the Line-Item Maximum for 2010-11</u>	\$ 103,968			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)* C39</u>				
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 103,968	0	\$ 103,968	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 9,911		\$ 9,911	
10	Health Insurance	\$ 5,716		\$ 5,716	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 7,634		\$ 7,634	
13	Unemployment Insurance	\$ 457		\$ 457	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses	\$ 700		\$ 700	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 128,597	0	\$ 128,597	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Norman E. Sward

Phone No. 603-1303

* Act 287 of 2010

Fiscal 2011 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>Robin McAtee</u>				
3	Title: <u>Departmental Director, Institute on Aging</u>				
	Base Salary:				
4	<u>Salary within the Line-Item Maximum for 2010-11</u>	\$ 104,126			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)* C39</u>				
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 104,126	0	\$ 104,126	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 10,288		\$ 10,288	
10	Health Insurance	\$ 9,626		\$ 9,626	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 7,308		\$ 7,308	
13	Unemployment Insurance	\$ 458		\$ 458	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses	\$ 800		\$ 800	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 132,817	0	\$ 132,817	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Norman E. Sward

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Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>Judith McClain</u>				
3	Title: <u>Departmental Director, College of Medicine</u>				
	Base Salary:				
4	<u>Salary within the Line-Item Maximum for 2010-11</u>	\$ 102,692			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)* C39</u>				
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 102,692	0	\$ 102,692	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 5,034		\$ 5,034	
10	Health Insurance	\$ 3,107		\$ 3,107	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 7,470		\$ 7,470	
13	Unemployment Insurance	\$ 452		\$ 452	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 118,966	0	\$ 118,966	
24	Deferred Compensation Annual Accumulation but NOT Paid				

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Fiscal 2011 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>Kathleen McComber</u>				
3	Title: <u>Campus Director, Administration</u>				
4	Base Salary: <u>Salary within the Line-Item Maximum for 2010-11</u>	\$ 110,334			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)* C39</u>				
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 110,334	0	\$ 110,334	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 10,817		\$ 10,817	
10	Health Insurance	\$ 3,442		\$ 3,442	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 7,975		\$ 7,975	
13	Unemployment Insurance	\$ 485		\$ 485	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 133,266	0	\$ 133,266	
24	Deferred Compensation Annual Accumulation but NOT Paid				

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Fiscal 2011 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>Gary McHenry</u>				
3	Title: <u>Associate Director for Programs, Institute on Aging</u>				
	Base Salary:				
4	<u>Salary within the Line-Item Maximum for 2010-11</u>	\$ 100,000			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)* C39</u>				
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 100,000	0	\$ 100,000	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 1,712		\$ 1,712	
10	Health Insurance	\$ 3,313		\$ 3,313	
11	Life Insurance	\$ 52		\$ 52	
12	Social Security Match	\$ 2,505		\$ 2,505	
13	Unemployment Insurance	\$ 440		\$ 440	
14	Long-Term Disability Insurance	\$ 19		\$ 19	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses	\$ 900		\$ 900	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 108,940	0	\$ 108,940	
24	Deferred Compensation Annual Accumulation but NOT Paid				

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Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>Jean McSweeney</u>				
3	Title: <u>Associate Dean, College of Nursing</u>				
	Base Salary:				
4	<u>Salary within the Line-Item Maximum for 2010-11</u>	\$ 167,898			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)* C39</u>				
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 167,898	0	\$ 167,898	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 16,461		\$ 16,461	
10	Health Insurance	\$ 384		\$ 384	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 9,218		\$ 9,218	
13	Unemployment Insurance	\$ 739		\$ 739	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus	\$ 16,461		\$ 16,461	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 211,372	0	\$ 211,372	
24	Deferred Compensation Annual Accumulation but NOT Paid				

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Fiscal 2011 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: University of Arkansas for Medical Sciences				
2	Employee Name: Mark Mengel, M. D.				
3	Title: Vice Chancellor, Regional Programs				
4	Base Salary: Salary within the Line-Item Maximum for 2010-11	\$ 252,671			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)* C39	\$ 44,439			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 297,110	0	\$ 297,110	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 24,500		\$ 24,500	
10	Health Insurance	\$ 11,659		\$ 11,659	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 10,893		\$ 10,893	
13	Unemployment Insurance	\$ 1,307		\$ 1,307	
14	Long-Term Disability Insurance	\$ 633		\$ 633	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain: Expanded Long Term Disability	\$ 2,797		\$ 2,797	
23	Total Compensation	\$ 349,055	0	\$ 349,055	
24	Deferred Compensation Annual Accumulation but NOT Paid				

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Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>Mark Michalski</u>				
3	Title: <u>Senior Project/Program Director, Information Technology</u>				
	Base Salary:				
4	<u>Salary within the Line-Item Maximum for 2010-11</u>	\$ 105,047			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)* C39</u>				
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 105,047	0	\$ 105,047	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 7,281		\$ 7,281	
10	Health Insurance	\$ 6,993		\$ 6,993	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 7,447		\$ 7,447	
13	Unemployment Insurance	\$ 462		\$ 462	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 127,442	0	\$ 127,442	
24	Deferred Compensation Annual Accumulation but NOT Paid				

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Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>Larry Milne</u>				
3	Title: <u>Vice Chancellor, Academic Affairs</u>				
4	Base Salary: <u>Salary within the Line-Item Maximum for 2010-11</u>	\$ 199,512			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)* C39</u>				
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 199,512	0	\$ 199,512	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 19,760		\$ 19,760	
10	Health Insurance	\$ 10,613		\$ 10,613	
11	Life Insurance	\$ 151		\$ 151	
12	Social Security Match	\$ 9,560		\$ 9,560	
13	Unemployment Insurance	\$ 878		\$ 878	
14	Long-Term Disability Insurance	\$ 633		\$ 633	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$ 603	2000	\$ 2,603	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain: <u>Expanded Long Term Disability</u>	\$ 2,118		\$ 2,118	
	<u>MCPG Health Payments</u>	\$ 3,840		\$ 3,840	
23	Total Compensation	\$ 247,669	2000	\$ 249,669	
24	Deferred Compensation Annual Accumulation but NOT Paid				

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Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>Dennis Moore</u>				
3	Title: <u>Area Director for AHEC, Regional Programs</u>				
4	Base Salary: <u>Salary within the Line-Item Maximum for 2010-11</u>	\$ 132,641			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)* C39</u>				
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 132,641	0	\$ 132,641	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 13,004		\$ 13,004	
10	Health Insurance	\$ 4,730		\$ 4,730	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 8,533		\$ 8,533	
13	Unemployment Insurance	\$ 584		\$ 584	
14	Long-Term Disability Insurance	\$ 633		\$ 633	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
	<u>MCPG Health Payments</u>	\$ 1,149		\$ 1,149	
23	Total Compensation	\$ 161,429	0	\$ 161,429	
24	Deferred Compensation Annual Accumulation but NOT Paid				

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Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>Sterling Moore</u>				
3	Title: <u>Assistant Vice Chancellor, Regional Programs</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2010-11	\$ 106,080			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)* C39				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 106,080	0	\$ 106,080	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 5,070		\$ 5,070	
10	Health Insurance	\$ 9,626		\$ 9,626	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 7,467		\$ 7,467	
13	Unemployment Insurance	\$ 467		\$ 467	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses	\$ 700		\$ 700	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 129,621	0	\$ 129,621	
24	Deferred Compensation Annual Accumulation but NOT Paid				

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Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>Terrell Neal</u>				
3	Title: <u>Associate Administrator for Patient Care, Clinical Programs</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2010-11	\$ 109,650			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)* C39				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 109,650	0	\$ 109,650	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 5,313		\$ 5,313	
10	Health Insurance	\$ 7,350		\$ 7,350	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 7,436		\$ 7,436	
13	Unemployment Insurance	\$ 482		\$ 482	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 130,444	0	\$ 130,444	
24	Deferred Compensation Annual Accumulation but NOT Paid				

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Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>Joe Newman, III</u>				
3	Title: <u>Director of University Hospital, Clinical Programs</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2010-11	\$ 100,799			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)* C39				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 100,799	0	\$ 100,799	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 4,941		\$ 4,941	
10	Health Insurance	\$ 9,658		\$ 9,658	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 7,183		\$ 7,183	
13	Unemployment Insurance	\$ 444		\$ 444	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 123,237	0	\$ 123,237	
24	Deferred Compensation Annual Accumulation but NOT Paid				

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Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>Olan Nugent</u>				
3	Title: <u>Executive Associate Dean, College of Medicine</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2010-11	\$ 242,050			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 9,207			
6	UAMS Professional Income Allowance (2.5 multiplier)* C39				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 251,257	0	\$ 251,257	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 24,500		\$ 24,500	
10	Health Insurance	\$ 10,613		\$ 10,613	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 10,342		\$ 10,342	
13	Unemployment Insurance	\$ 1,106		\$ 1,106	
14	Long-Term Disability Insurance	\$ 633		\$ 633	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses	\$ 900		\$ 900	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain: Expanded Long Term Disability	\$ 3,373			
	MCPG Health Payments	\$ 2,552			
23	Total Compensation	\$ 305,431	0	\$ 299,507	
24	Deferred Compensation Annual Accumulation but NOT Paid				

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Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>Michael Parr</u>				
3	Title: <u>Director of Pharmacy, Clinical Programs</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2010-11	\$ 134,722			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)* C39				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 134,722	0	\$ 134,722	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 13,288		\$ 13,288	
10	Health Insurance	\$ 9,626		\$ 9,626	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 8,491		\$ 8,491	
13	Unemployment Insurance	\$ 593		\$ 593	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses	\$ 800		\$ 800	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 167,731	0	\$ 167,731	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Norman E. Sward

Phone No. 603-1303

* Act 287 of 2010

Fiscal 2011 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>Richard Pierson</u>				
3	Title: <u>Vice Chancellor, Clinical Programs</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2010-11	\$ 252,671			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 36,244			
6	UAMS Professional Income Allowance (2.5 multiplier)* C39				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 288,915	0	\$ 288,915	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 24,500		\$ 24,500	
10	Health Insurance	\$ 10,613		\$ 10,613	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 10,779		\$ 10,779	
13	Unemployment Insurance	\$ 1,271		\$ 1,271	
14	Long-Term Disability Insurance	\$ 633		\$ 633	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$ 720	1250	\$ 1,970	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses	\$ 900		\$ 900	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain: Expanded Long Term Disability	\$ 4,520		4520.16	
	MCPG Health Payments	\$ 607		606.79	
23	Total Compensation	\$ 343,615	1250	\$ 344,865	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Norman E. Sward

Phone No. 603-1303

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Fiscal 2011 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>Lawrence Price, M. D.</u>				
3	Title: <u>Area Director of AHEC, Regional Programs</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2010-11	\$ 156,356			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)* C39	\$ 22,508			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 178,864	0	\$ 178,864	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 20,195		\$ 20,195	
10	Health Insurance	\$ 10,613		\$ 10,613	
11	Life Insurance	\$ 101		\$ 101	
12	Social Security Match	\$ 9,616		\$ 9,616	
13	Unemployment Insurance	\$ 787		\$ 787	
14	Long-Term Disability Insurance	\$ 633		\$ 633	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus	\$ 27,444		\$ 27,444	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain: Expanded Long Term Disability	\$ 4,311		4311	
	MCPG Health Payments	\$ 286		286	
23	Total Compensation	\$ 252,851	0	\$ 252,851	
24	Deferred Compensation Annual Accumulation but NOT Paid				

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Fiscal 2011 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>James Raczynski</u>				
3	Title: <u>Dean, College of Public Health</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2010-11	\$ 247,200			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)* C39	\$ 3,391			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 250,591	0	\$ 250,591	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 24,500		\$ 24,500	
10	Health Insurance	\$ 3,107		\$ 3,107	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 10,131		\$ 10,131	
13	Unemployment Insurance	\$ 1,103		\$ 1,103	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 289,643	0	\$ 289,643	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Norman E. Sward

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Fiscal 2011 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>Daniel Rahn, M. D.</u>				
3	Title: <u>Chancellor, Chancellor's Office</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2010-11	\$ 290,572			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)* C39	\$ 321,428			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 612,000	0	\$ 612,000	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 24,500		\$ 24,500	
10	Health Insurance	\$ 14,513		\$ 14,513	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 15,941		\$ 15,941	
13	Unemployment Insurance	\$ 2,693		\$ 2,693	
14	Long-Term Disability Insurance	\$ 633		\$ 633	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$ 570	2500	\$ 3,070	
16	House(s) Provided or Housing Allowance	\$ 18,000	7000	\$ 25,000	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain: Expanded Long Term Disability	\$ 7,779		7778.52	
	MCPG Health Payments	\$ 2,106		2106.13	
23	Total Compensation	\$ 698,890	9500	\$ 708,390	
24	Deferred Compensation Annual Accumulation but NOT Paid		100000		

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Fiscal 2011 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>Joyce Randof</u>				
3	Title: <u>Associate Administrator for Patient Care, Clinical Programs</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2010-11	\$ 120,819			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)* C39				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 120,819	0	\$ 120,819	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 11,935		\$ 11,935	
10	Health Insurance	\$ 3,107		\$ 3,107	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 8,324		\$ 8,324	
13	Unemployment Insurance	\$ 532		\$ 532	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses	\$ 900		\$ 900	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 145,828	0	\$ 145,828	
24	Deferred Compensation Annual Accumulation but NOT Paid				

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Fiscal 2011 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>Daniel Reimer</u>				
3	Title: <u>Associate Division Director, Arkansas Center for Health Improvement</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2010-11	\$ 115,000			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)* C39				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 115,000	0	\$ 115,000	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 3,877		\$ 3,877	
10	Health Insurance	\$ 132		\$ 132	
11	Life Insurance	\$ 65		\$ 65	
12	Social Security Match	\$ 546		\$ 546	
13	Unemployment Insurance	\$ 506		\$ 506	
14	Long-Term Disability Insurance	\$ 23		\$ 23	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 120,148	0	\$ 120,148	
24	Deferred Compensation Annual Accumulation but NOT Paid				

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Fiscal 2011 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>Daniel Riley</u>				
3	Title: <u>Associate Vice Chancellor, Clinical Programs</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2010-11	\$ 237,868			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)* C39				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 237,868	0	\$ 237,868	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 11,690		\$ 11,690	
10	Health Insurance	\$ 14,513		\$ 14,513	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 10,082		\$ 10,082	
13	Unemployment Insurance	\$ 1,047		\$ 1,047	
14	Long-Term Disability Insurance	\$ 633		\$ 633	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses	\$ 600		\$ 600	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain: Expanded Long Term Disability	\$ 2,107			
	MCPG Health Payments	\$ 2,123			
23	Total Compensation	\$ 280,820	0	\$ 276,590	
24	Deferred Compensation Annual Accumulation but NOT Paid				

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Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>David Ripa</u>				
3	Title: <u>Assistant Vice Chancellor, Finance</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2010-11	\$ 148,111			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)* C39				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 148,111	0	\$ 148,111	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 7,888		\$ 7,888	
10	Health Insurance	\$ 2,802		\$ 2,802	
11	Life Insurance	\$ 70		\$ 70	
12	Social Security Match	\$ 4,727		\$ 4,727	
13	Unemployment Insurance	\$ 652		\$ 652	
14	Long-Term Disability Insurance	\$ 25		\$ 25	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 164,276	0	\$ 164,276	
24	Deferred Compensation Annual Accumulation but NOT Paid				

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Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>Amy Rossi</u>				
3	Title: <u>Associate Divisional Director, Arkansas Center for Health Improvement</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2010-11	\$ 116,438			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)* C39				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 116,438	0	\$ 116,438	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 11,644		\$ 11,644	
10	Health Insurance	\$ 3,107		\$ 3,107	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 8,285		\$ 8,285	
13	Unemployment Insurance	\$ 512		\$ 512	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 140,198	0	\$ 140,198	
24	Deferred Compensation Annual Accumulation but NOT Paid				

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Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>Rennis Rule</u>				
3	Title: <u>Campus Director, Development and Alumni Affairs</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2010-11	\$ 120,000			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)* C39				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 120,000	0	\$ 120,000	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 6,829		\$ 6,829	
10	Health Insurance	\$ 3,107		\$ 3,107	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 8,573		\$ 8,573	
13	Unemployment Insurance	\$ 528		\$ 528	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses	\$ 35,000		\$ 35,000	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 174,248	0	\$ 174,248	
24	Deferred Compensation Annual Accumulation but NOT Paid				

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Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>Rachelle Sanders</u>				
3	Title: <u>Associate Divisional Director, Rockefeller Cancer Institute</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2010-11	\$ 111,384			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)* C39				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 111,384	0	\$ 111,384	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 5,460		\$ 5,460	
10	Health Insurance	\$ 9,626		\$ 9,626	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 8,200		\$ 8,200	
13	Unemployment Insurance	\$ 490		\$ 490	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 135,372	0	\$ 135,372	
24	Deferred Compensation Annual Accumulation but NOT Paid				

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Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>Darri Scalzo</u>				
3	Title: <u>Compliance Officer, Institutional Compliance</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2010-11	\$ 104,000			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)* C39				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 104,000	0	\$ 104,000	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 3,545		\$ 3,545	
10	Health Insurance	\$ 2,036		\$ 2,036	
11	Life Insurance	\$ 53		\$ 53	
12	Social Security Match	\$ 2,621		\$ 2,621	
13	Unemployment Insurance	\$ 458		\$ 458	
14	Long-Term Disability Insurance	\$ 19		\$ 19	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 112,732	0	\$ 112,732	
24	Deferred Compensation Annual Accumulation but NOT Paid				

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Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>Cheryl Schmidt</u>				
3	Title: <u>Associate Dean, College of Nursing</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2010-11	\$ 101,200			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)* C39				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 101,200	0	\$ 101,200	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 7,693		\$ 7,693	
10	Health Insurance	\$ 6,616		\$ 6,616	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 5,835		\$ 5,835	
13	Unemployment Insurance	\$ 445		\$ 445	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 122,000	0	\$ 122,000	
24	Deferred Compensation Annual Accumulation but NOT Paid				

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Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>Eric Schneider</u>				
3	Title: <u>Associate Dean, College of Pharmacy</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2010-11	\$ 142,800			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)* C39				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 142,800	0	\$ 142,800	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 7,000		\$ 7,000	
10	Health Insurance	\$ 5,716		\$ 5,716	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 8,599		\$ 8,599	
13	Unemployment Insurance	\$ 628		\$ 628	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 164,956	0	\$ 164,956	
24	Deferred Compensation Annual Accumulation but NOT Paid				

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Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>Judith Seidenschnur</u>				
3	Title: <u>Associate Administrator for Patient Care, Psychiatric Research Institute</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2010-11	\$ 112,200			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)* C39				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 112,200	0	\$ 112,200	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 11,000		\$ 11,000	
10	Health Insurance	\$ 384		\$ 384	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 8,204		\$ 8,204	
13	Unemployment Insurance	\$ 494		\$ 494	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 132,494	0	\$ 132,494	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Norman E. Sward

Phone No. 603-1303

* Act 287 of 2010

Fiscal 2011 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>Jennifer Sharp</u>				
3	Title: <u>Division Director, Research</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2010-11	\$ 122,400			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)* C39				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 122,400	0	\$ 122,400	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 5,485		\$ 5,485	
10	Health Insurance	\$ 9,626		\$ 9,626	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 8,050		\$ 8,050	
13	Unemployment Insurance	\$ 539		\$ 539	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 146,311	0	\$ 146,311	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Norman E. Sward

Phone No. 603-1303

* Act 287 of 2010

Fiscal 2011 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>Jeanette Shorey, M. D.</u>				
3	Title: <u>Associate Dean, College of Medicine</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2010-11	\$ 205,419			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)* C39				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 205,419	0	\$ 205,419	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 20,139		\$ 20,139	
10	Health Insurance	\$ 4,306		\$ 4,306	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 9,629		\$ 9,629	
13	Unemployment Insurance	\$ 904		\$ 904	
14	Long-Term Disability Insurance	\$ 633		\$ 633	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain: Expanded Long Term Disability	\$ 2,839		\$ 2,839	
	MCPG Health Payments	\$ 3,231		\$ 3,231	
23	Total Compensation	\$ 247,257	0	\$ 247,257	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Norman E. Sward

Phone No. 603-1303

* Act 287 of 2010

Fiscal 2011 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>Diane Skinner</u>				
3	Title: <u>Associate Dean, College of Health Related Professions</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2010-11	\$ 130,736			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)* C39				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 130,736	0	\$ 130,736	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 12,887		\$ 12,887	
10	Health Insurance	\$ -		\$ -	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 8,482		\$ 8,482	
13	Unemployment Insurance	\$ 575		\$ 575	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses	\$ 700		\$ 700	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 153,592	0	\$ 153,592	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Norman E. Sward

Phone No. 603-1303

* Act 287 of 2010

Fiscal 2011 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>Virginia Smith</u>				
3	Title: <u>Associate Administrator for Patient Care, Clinical Programs</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2010-11	\$ 112,200			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)* C39				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 112,200	0	\$ 112,200	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 11,000		\$ 11,000	
10	Health Insurance	\$ 3,107		\$ 3,107	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 8,181		\$ 8,181	
13	Unemployment Insurance	\$ 494		\$ 494	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 135,194	0	\$ 135,194	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Norman E. Sward

Phone No. 603-1303

* Act 287 of 2010

Fiscal 2011 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>Charles Smith, M.D.</u>				
3	Title: <u>Executive Associate Dean, College of Medicine</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2010-11	\$ 242,050			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)* C39	\$ 56,184			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 298,234	0	\$ 298,234	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 24,500		\$ 24,500	
10	Health Insurance	\$ 14,513		\$ 14,513	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 10,992		\$ 10,992	
13	Unemployment Insurance	\$ 1,312		\$ 1,312	
14	Long-Term Disability Insurance	\$ 633		\$ 633	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus	\$ 2,814		\$ 2,814	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain: Expanded Long Term Disability	\$ 3,756			
	MCPG Health Payments	\$ 2,453			
23	Total Compensation	\$ 359,364	0	\$ 353,155	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Norman E. Sward

Phone No. 603-1303

*** Act 287 of 2010**

Fiscal 2011 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>Tom South</u>				
3	Title: <u>Assistant Dean, College of Medicine</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2010-11	\$ 105,421			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)* C39				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 105,421	0	\$ 105,421	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 10,425		\$ 10,425	
10	Health Insurance	\$ 9,656		\$ 9,656	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 8,085		\$ 8,085	
13	Unemployment Insurance	\$ 464		\$ 464	
14	Long-Term Disability Insurance	\$ 633		\$ 633	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses	\$ 900		\$ 900	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain: Expanded Long Term Disability	\$ 90		\$ 90	
	MCPG Health Payments	\$ 1,184		\$ 1,184	
23	Total Compensation	\$ 137,014	0	\$ 137,014	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Norman E. Sward

Phone No. 603-1303

* Act 287 of 2010

Fiscal 2011 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>Katharine Stewart</u>				
3	Title: <u>Associate Dean, College of Public Health</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2010-11	\$ 139,651			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)* C39				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 139,651	0	\$ 139,651	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 13,691		\$ 13,691	
10	Health Insurance	\$ 3,107		\$ 3,107	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 8,992		\$ 8,992	
13	Unemployment Insurance	\$ 614		\$ 614	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses	\$ 29,730		\$ 29,730	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 195,996	0	\$ 195,996	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Norman E. Sward

Phone No. 603-1303

* Act 287 of 2010

Fiscal 2011 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>Cindy Stowe</u>				
3	Title: <u>Associate Dean, College of Pharmacy</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2010-11	\$ 145,738			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)* C39				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 145,738	0	\$ 145,738	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 13,288		\$ 13,288	
10	Health Insurance	\$ 3,107		\$ 3,107	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 8,506		\$ 8,506	
13	Unemployment Insurance	\$ 641		\$ 641	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 171,491	0	\$ 171,491	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Norman E. Sward

Phone No. 603-1303

* Act 287 of 2010

Fiscal 2011 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>Marvin Stricklin</u>				
3	Title: <u>Patient Care Administrator, Clinical Programs</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2010-11	\$ 116,931			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)* C39				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 116,931	0	\$ 116,931	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 11,554		\$ 11,554	
10	Health Insurance	\$ 6,998		\$ 6,998	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 8,243		\$ 8,243	
13	Unemployment Insurance	\$ 515		\$ 515	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses	\$ 900		\$ 900	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 145,352	0	\$ 145,352	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Norman E. Sward

Phone No. 603-1303

* Act 287 of 2010

Fiscal 2011 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>Kelley Suskie</u>				
3	Title: <u>Associate Administrator for Patient Care, College of Medicine</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2010-11	\$ 121,776			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)* C39				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 121,776	0	\$ 121,776	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 11,999		\$ 11,999	
10	Health Insurance	\$ 384		\$ 384	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 8,328		\$ 8,328	
13	Unemployment Insurance	\$ 536		\$ 536	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses	\$ 600		\$ 600	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 143,835	0	\$ 143,835	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Norman E. Sward

Phone No. 603-1303

* Act 287 of 2010

Fiscal 2011 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>Norman Sward</u>				
3	Title: <u>Campus Director, Administration</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2010-11	\$ 108,914			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)* C39				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 108,914	0	\$ 108,914	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 10,758		\$ 10,758	
10	Health Insurance	\$ 3,304		\$ 3,304	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 7,796		\$ 7,796	
13	Unemployment Insurance	\$ 479		\$ 479	
14	Long-Term Disability Insurance	\$ 53		\$ 53	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses	\$ 800		\$ 800	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 132,261	0	\$ 132,261	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Hosea W. Long

Phone No. 686-7085

* Act 287 of 2010

Fiscal 2011 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>Leslie Taylor</u>				
3	Title: <u>Associate Vice Chancellor, Communications</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2010-11	\$ 145,203			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)* C39				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 145,203	0	\$ 145,203	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 14,296		\$ 14,296	
10	Health Insurance	\$ 5,892		\$ 5,892	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 8,661		\$ 8,661	
13	Unemployment Insurance	\$ 639		\$ 639	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses	\$ 600		\$ 600	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 175,503	0	\$ 175,503	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Norman E. Sward

Phone No. 603-1303

* Act 287 of 2010

Fiscal 2011 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>Pat Torvestad</u>				
3	Title: <u>Vice Chancellor, Communications</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2010-11	\$ 162,757			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)* C39				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 162,757	0	\$ 162,757	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 16,027		\$ 16,027	
10	Health Insurance	\$ 3,107		\$ 3,107	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 8,906		\$ 8,906	
13	Unemployment Insurance	\$ 716		\$ 716	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses	\$ 700		\$ 700	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 192,425	0	\$ 192,425	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Norman E. Sward

Phone No. 603-1303

* Act 287 of 2010

Fiscal 2011 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>Laura Tyler</u>				
3	Title: <u>Clinic Director, Psychiatric Research Institute</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2010-11	\$ 176,501			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)* C39				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 176,501	0	\$ 176,501	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 17,304		\$ 17,304	
10	Health Insurance	\$ 14,513		\$ 14,513	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 9,141		\$ 9,141	
13	Unemployment Insurance	\$ 777		\$ 777	
14	Long-Term Disability Insurance	\$ 633		\$ 633	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain: Expanded Long Term Disability	\$ 1,899		\$ 1,899	
	MCPG Health Payments	\$ 2,865		\$ 2,865	
23	Total Compensation	\$ 223,788	0	\$ 223,788	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Norman E. Sward

Phone No. 603-1303

* Act 287 of 2010

Fiscal 2011 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>Kenneth Wagner</u>				
3	Title: <u>Associate Vice Chancellor, Academic Affairs</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2010-11	\$ 120,622			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)* C39				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 120,622	0	\$ 120,622	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 11,916		\$ 11,916	
10	Health Insurance	\$ 6,998		\$ 6,998	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 8,245		\$ 8,245	
13	Unemployment Insurance	\$ 531		\$ 531	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses	\$ 900		\$ 900	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 149,423	0	\$ 149,423	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Norman E. Sward

Phone No. 603-1303

* Act 287 of 2010

Fiscal 2011 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>Ronnie Wallingsford</u>				
3	Title: <u>Associate Divisional Director, Information Technology</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2010-11	\$ 113,512			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)* C39				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 113,512	0	\$ 113,512	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 11,129		\$ 11,129	
10	Health Insurance	\$ 9,626		\$ 9,626	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 8,183		\$ 8,183	
13	Unemployment Insurance	\$ 499		\$ 499	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 143,161	0	\$ 143,161	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Norman E. Sward

Phone No. 603-1303

* Act 287 of 2010

Fiscal 2011 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>Rod West</u>				
3	Title: <u>Assistant Dean, College of Public Health</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2010-11	\$ 106,450			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)* C39				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 106,450	0	\$ 106,450	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 10,436		\$ 10,436	
10	Health Insurance	\$ 3,107		\$ 3,107	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 7,832		\$ 7,832	
13	Unemployment Insurance	\$ 468		\$ 468	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 128,505	0	\$ 128,505	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Norman E. Sward

Phone No. 603-1303

* Act 287 of 2010

Fiscal 2011 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>Elizabeth Wheeler</u>				
3	Title: <u>Associate Administrator for Patient Care, College of Medicine</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2010-11	\$ 112,883			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)* C39				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 112,883	0	\$ 112,883	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 11,781		\$ 11,781	
10	Health Insurance	\$ -		\$ -	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 8,330		\$ 8,330	
13	Unemployment Insurance	\$ 497		\$ 497	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses	\$ 900		\$ 900	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 134,602	0	\$ 134,602	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Norman E. Sward

Phone No. 603-1303

* Act 287 of 2010

Fiscal 2011 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>Richard Wheeler, M. D.</u>				
3	Title: <u>Executive Associate Dean, College of Medicine</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2010-11	\$ 242,050			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)* C39	\$ 38,258			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 280,308	0	\$ 280,308	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 24,500		\$ 24,500	
10	Health Insurance	\$ 10,613		\$ 10,613	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 10,720		\$ 10,720	
13	Unemployment Insurance	\$ 1,233		\$ 1,233	
14	Long-Term Disability Insurance	\$ 633		\$ 633	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus	\$ 1,800		\$ 1,800	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain: <u>Expanded Long Term Disability</u>	\$ 3,941		\$ 3,941	
	<u>MCPG Health Payments</u>	\$ 2,100		\$ 2,100	
23	Total Compensation	\$ 336,005	0	\$ 336,005	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Norman E. Sward

Phone No. 603-1303

* Act 287 of 2010

Fiscal 2011 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>Paula White</u>				
3	Title: <u>Associate Administrator for Patient Care, College of Medicine</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2010-11	\$ 102,371			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)* C39				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 102,371	0	\$ 102,371	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 9,692		\$ 9,692	
10	Health Insurance	\$ 9,626		\$ 9,626	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 7,111		\$ 7,111	
13	Unemployment Insurance	\$ 450		\$ 450	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 129,462	0	\$ 129,462	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Norman E. Sward

Phone No. 603-1303

* Act 287 of 2010

Fiscal 2011 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>David Wilcox</u>				
3	Title: <u>Associate Vice Chancellor, Finance</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2010-11	\$ 140,934			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)* C39				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 140,934	0	\$ 140,934	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 13,753		\$ 13,753	
10	Health Insurance	\$ 6,993		\$ 6,993	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 8,498		\$ 8,498	
13	Unemployment Insurance	\$ 620		\$ 620	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses	\$ 700		\$ 700	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 171,710	0	\$ 171,710	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Norman E. Sward

Phone No. 603-1303

* Act 287 of 2010

Fiscal 2011 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>Anna Williams</u>				
3	Title: <u>Director of University Hospital, Clinical Programs</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2010-11	\$ 137,088			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)* C39				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 137,088	0	\$ 137,088	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 13,440		\$ 13,440	
10	Health Insurance	\$ 5,716		\$ 5,716	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 8,497		\$ 8,497	
13	Unemployment Insurance	\$ 603		\$ 603	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 165,556	0	\$ 165,556	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Norman E. Sward

Phone No. 603-1303

* Act 287 of 2010

Fiscal 2011 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>Sue Williamson</u>				
3	Title: <u>Executive Divisional Director, Development and Alumni Affairs</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2010-11	\$ 114,110			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)* C39				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 114,110	0	\$ 114,110	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 11,277		\$ 11,277	
10	Health Insurance	\$ 3,107		\$ 3,107	
11	Life Insurance	\$ 78		\$ 78	
12	Social Security Match	\$ 8,234		\$ 8,234	
13	Unemployment Insurance	\$ 502		\$ 502	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses	\$ 900		\$ 900	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 138,265	0	\$ 138,265	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Norman E. Sward

Phone No. 603-1303

* Act 287 of 2010

Fiscal 2011 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>Williams Woodell</u>				
3	Title: <u>Associate Dean, College of Health Related Professions</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2010-11	\$ 112,519			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)* C39				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 112,519	0	\$ 112,519	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 11,121		\$ 11,121	
10	Health Insurance	\$ 6,993		\$ 6,993	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 8,186		\$ 8,186	
13	Unemployment Insurance	\$ 495		\$ 495	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses	\$ 900		\$ 900	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 140,427	0	\$ 140,427	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Norman E. Sward

Phone No. 603-1303

* Act 287 of 2010

Administrator's Compensation Survey for 2010-11

In accordance with ACA 6-63-316

UNIVERSITY OF ARKANSAS AT PINE BLUFF

Fiscal 2011 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas at Pine Bluff</u>				
2	Employee Name: <u>Mary E. Benjamin</u>				
3	Title: <u>Vice Chancellor for Academic Affairs</u>				
4	Base Salary: <u>Salary within the Line-Item Maximum for 2010-11</u>	\$ 124,764			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 124,764	0	\$ 124,764	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 12,745		\$ 12,745	
10	Health Insurance	\$ 2,945		\$ 2,945	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 8,531		\$ 8,531	
13	Unemployment Insurance	\$ 1,020		\$ 1,020	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain: <u>Career Service Recognition</u>	\$ 700		\$ 700	
				\$ -	
23	Total Compensation	\$ 150,917	0	\$ 150,917	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Cynthia Anderson/Pauline Thomas

Phone No. (870)575-8873

Fiscal 2011 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas at Pine Bluff</u>				
2	Employee Name: <u>Monte Coleman</u>				
3	Title: <u>Head Coach - Football</u>				
4	Base Salary: <u>Salary within the Line-Item Maximum for 2010-11</u>	\$ 110,000			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 110,000	0	\$ 110,000	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 5,375		\$ 5,375	
10	Health Insurance	\$ 8,861		\$ 8,861	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 9,313		\$ 9,313	
13	Unemployment Insurance	\$ 861		\$ 861	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain: <u>Cell Phone Allowances</u>	\$ 2,400		\$ 2,400	
23	Total Compensation	\$ 137,022	0	\$ 137,022	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Cynthia Anderson/Pauline Thomas

Phone No. (870)575-8873

Fiscal 2011 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas at Pine Bluff</u>				
2	Employee Name: <u>Lawrence A Davis, Jr</u>				
3	Title: <u>Chancellor</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2010-11	\$ 161,851			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 18,689			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 180,540	0	\$ 180,540	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 10,780		\$ 10,780	
10	Health Insurance	\$ 6,710		\$ 6,710	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 9,308		\$ 9,308	
13	Unemployment Insurance	\$ 1,438		\$ 1,438	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance	\$ 1,820		\$ 1,820	
16	House(s) Provided or Housing Allowance	\$ 8,759		\$ 8,759	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain: <u>Career Service Recognition</u>	\$ 900		\$ 900	
				\$ -	
23	Total Compensation	\$ 220,467	0	\$ 220,467	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Cynthia Anderson/Pauline Thomas

Phone No. (870)575-8873

Fiscal 2011 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas at Pine Bluff</u>				
2	Employee Name: <u>Carole R Engle</u>				
3	Title: <u>Department Chairperson</u>				
4	Base Salary: <u>Salary within the Line-Item Maximum for 2010-11</u>	\$ 37,819			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>		\$ 62,924		Cooperative Extension and Fisheries
8	Total Base Salary	\$ 37,818	\$ 62,924	\$ 100,742	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 10,032		\$ 10,032	
10	Health Insurance	\$ -		\$ -	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 6,312		\$ 6,312	
13	Unemployment Insurance	\$ 803		\$ 803	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain: <u>Career Services Recognition</u>	\$ 800		\$ 800	
23	Total Compensation	\$ 55,977	\$ 62,924	\$ 118,901	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Cynthia Anderson/Pauline Thomas

Phone No. (870)575-8873

Fiscal 2011 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas at Pine Bluff</u>				
2	Employee Name: <u>Wille Fulton</u>				
3	Title: <u>Director of Athletics</u>				
4	Base Salary: <u>Salary within the Line-Item Maximum for 2010-11</u>	\$ 100,000			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 100,000	0	\$ 100,000	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 3,250		\$ 3,250	
10	Health Insurance	\$ -		\$ -	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 6,624		\$ 6,624	
13	Unemployment Insurance	\$ 546		\$ 546	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain: <u>Career Service Recognition</u>	\$ 600		\$ 600	
23	Total Compensation	\$ 111,232	0	\$ 111,232	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Cynthia Anderson/Pauline Thomas

Phone No. (870)575-8873

Fiscal 2011 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas at Pine Bluff</u>				
2	Employee Name: <u>George W. Ivory</u>				
3	Title: <u>Head Coach - Men's Basketball</u>				
4	Base Salary: <u>Salary within the Line-Item Maximum for 2010-11</u>	\$ 120,000			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 120,000	0	\$ 120,000	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 5,000		\$ 5,000	
10	Health Insurance	\$ 5,645		\$ 5,645	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 9,091		\$ 9,091	
13	Unemployment Insurance	\$ 808		\$ 808	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain: <u>Cell Phone Allowance</u>	\$ 1,800		\$ 1,800	
				\$ -	
23	Total Compensation	\$ 142,556	0	\$ 142,556	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Cynthia Anderson/Pauline Thomas

Phone No. (870)575-8873

Fiscal 2011 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas at Pine Bluff</u>				
2	Employee Name: <u>Calvin Johnson</u>				
3	Title: <u>Dean of Schools</u>				
	Base Salary:				
4	<u>Salary within the Line-Item Maximum for 2010-11</u>	\$ 104,973			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>		\$ 12,539		Minority Initiative Sub Recipient
8	Total Base Salary	\$ 104,973	\$ 12,539.00	\$ 117,512	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 11,706		\$ 11,706	
10	Health Insurance	\$ 9,212		\$ 9,212	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 8,317		\$ 8,317	
13	Unemployment Insurance	\$ 937		\$ 937	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain: <u>Career Service Recognition</u>	\$ 700		\$ 700	
				\$ -	
23	Total Compensation	\$ 136,057	\$ 12,539	\$ 148,596	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Cynthia Anderson/Pauline Thomas

Phone No. (870)575-8873

Fiscal 2011 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas at Pine Bluff</u>				
2	Employee Name: <u>Carla M Martin</u>				
3	Title: <u>Dean of Schools</u>				
4	Base Salary: <u>Salary within the Line-Item Maximum for 2010-11</u>	\$ 111,416			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>	\$ 3,334			
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 114,750	0	\$ 114,750	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 11,363		\$ 11,363	
10	Health Insurance	\$ 2,938		\$ 2,938	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 8,835		\$ 8,835	
13	Unemployment Insurance	\$ 910		\$ 910	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 139,008	0	\$ 139,008	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Cynthia Anderson/Pauline Thomas

Phone No. (870)575-8873

Fiscal 2011 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas at Pine Bluff</u>				
2	Employee Name: <u>Pauline Thomas</u>				
3	Title: <u>Vice Chancellor for Finance and Administration</u>				
4	Base Salary: <u>Salary within the Line-Item Maximum for 2010-11</u>	\$ 121,000			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 121,000	0	\$ 121,000	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 12,100		\$ 12,100	
10	Health Insurance	\$ 7,027		\$ 7,027	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 8,387		\$ 8,387	
13	Unemployment Insurance	\$ 964		\$ 964	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain: <u>Career Service Recognition</u>	\$ 900		\$ 900	
23	Total Compensation	\$ 150,590	0	\$ 150,590	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Cynthia Anderson/Pauline Thomas

Phone No. (870)575-8873

Administrator's Compensation Survey for 2010-11

In accordance with ACA 6-63-316

UNIVERSITY OF CENTRAL ARKANSAS

Fiscal 2011 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Univeristy of Central Arkansas</u>				
2	Employee Name: <u>Stephen Addison</u>				
3	Title: <u>Department Chair - Physics and Astronomy, Professor</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2010-11	\$ 107,831			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 107,831	0	\$ 107,831	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 10,783		\$ 10,783	
10	Health Insurance	\$ 5,340		\$ 5,340	
11	Life Insurance	\$ 177		\$ 177	
12	Social Security Match	\$ 7,777		\$ 7,777	
13	Unemployment Insurance	\$ 431		\$ 431	
14	Long-Term Disability Insurance	\$ 231		\$ 231	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 132,570	0	\$ 132,570	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Valerie Nicholson

Phone No. 501-450-5053

Fiscal 2011 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Univeristy of Central Arkansas</u>				
2	Employee Name: <u>Timothy N. Atkinson</u>				
3	Title: <u>Director of Grants, Assistant Provost / Assistant Professor</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2010-11	\$ 97,262			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 10,101			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 107,363	0	\$ 107,363	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 10,796		\$ 10,796	
10	Health Insurance	\$ 6,896		\$ 6,896	
11	Life Insurance	\$ 179		\$ 179	
12	Social Security Match	\$ 7,859		\$ 7,859	
13	Unemployment Insurance	\$ 432		\$ 432	
14	Long-Term Disability Insurance	\$ 234		\$ 234	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation	\$ 600		\$ 600	
	Explain: <u>Career Service</u>				
23	Total Compensation	\$ 134,359	0	\$ 134,359	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Valerie Nicholson

Phone No. 501-450-5053

Fiscal 2011 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Univeristy of Central Arkansas</u>				
2	Employee Name: <u>Timothy O.Bisping</u>				
3	Title: <u>Department Chair - Economics, Assoc Professor</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2010-11	\$ 112,895			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 112,895	0	\$ 112,895	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 11,290		\$ 11,290	
10	Health Insurance	\$ 6,160		\$ 6,160	
11	Life Insurance	\$ 168		\$ 168	
12	Social Security Match	\$ 8,251		\$ 8,251	
13	Unemployment Insurance	\$ 452		\$ 452	
14	Long-Term Disability Insurance	\$ 218		\$ 218	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 139,434	0	\$ 139,434	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Valerie Nicholson

Phone No. 501-450-5053

Fiscal 2011 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Univeristy of Central Arkansas</u>				
2	Employee Name: <u>Joseph Cangelosi</u>				
3	Title: <u>Department Chair - Marketing & Management, Professor</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2010-11	\$ 128,651			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 128,651	0	\$ 128,651	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 12,865		\$ 12,865	
10	Health Insurance	\$ 7,179		\$ 7,179	
11	Life Insurance	\$ 211		\$ 211	
12	Social Security Match	\$ 8,525		\$ 8,525	
13	Unemployment Insurance	\$ 515		\$ 515	
14	Long-Term Disability Insurance	\$ 275		\$ 275	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 158,221	0	\$ 158,221	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Valerie Nicholson

Phone No. 501-450-5053

Fiscal 2011 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Univeristy of Central Arkansas</u>				
2	Employee Name: <u>Patricia K. Cantrell</u>				
3	Title: <u>Dean, College of Business, Assoc Professor</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2010-11	\$ 134,516			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 134,516	0	\$ 134,516	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 13,452		\$ 13,452	
10	Health Insurance	\$ 7,179		\$ 7,179	
11	Life Insurance	\$ 225		\$ 225	
12	Social Security Match	\$ 8,721		\$ 8,721	
13	Unemployment Insurance	\$ 538		\$ 538	
14	Long-Term Disability Insurance	\$ 293		\$ 293	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 164,924	0	\$ 164,924	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Valerie Nicholson

Phone No.

501-450-5053

Fiscal 2011 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Univeristy of Central Arkansas</u>				
2	Employee Name: <u>Mike K. Casey</u>				
3	Title: <u>Associate Dean/ Professor</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2010-11	\$ 126,769			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 10,988			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 137,757	0	\$ 137,757	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 17,164		\$ 17,164	
10	Health Insurance	\$ 5,470		\$ 5,470	
11	Life Insurance	\$ 213		\$ 213	
12	Social Security Match	\$ 8,494		\$ 8,494	
13	Unemployment Insurance	\$ 551		\$ 551	
14	Long-Term Disability Insurance	\$ 278		\$ 278	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 169,927	0	\$ 169,927	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Valerie Nicholson

Phone No. 501-450-5053

Fiscal 2011 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Univeristy of Central Arkansas</u>				
2	Employee Name: <u>Alexander Chen</u>				
3	Title: <u>Assoc VP for International Engagement</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2010-11	\$ 116,655			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 116,655	0	\$ 116,655	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 11,665		\$ 11,665	
10	Health Insurance	\$ 5,714		\$ 5,714	
11	Life Insurance	\$ 154		\$ 154	
12	Social Security Match	\$ 8,662		\$ 8,662	
13	Unemployment Insurance	\$ 467		\$ 467	
14	Long-Term Disability Insurance	\$ 201		\$ 201	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 143,518	0	\$ 143,518	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Valerie Nicholson

Phone No. 501-450-5053

Fiscal 2011 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Univeristy of Central Arkansas</u>				
2	Employee Name: <u>Clint S. Conque</u>				
3	Title: <u>Head Football Coach</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2010-11	\$ 151,059			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources		14857		
8	Total Base Salary	\$ 151,059	14857	\$ 165,916	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 13,312		\$ 13,312	
10	Health Insurance	\$ 7,009		\$ 7,009	
11	Life Insurance	\$ 221		\$ 221	
12	Social Security Match	\$ 9,167	207	\$ 9,374	
13	Unemployment Insurance	\$ 666	59	\$ 725	
14	Long-Term Disability Insurance	\$ 289		\$ 289	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$ 2,987		\$ 2,987	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)		588	\$ 588	
22	Other Compensation	\$ 600		\$ 600	
	Explain: <u>Career Service</u>				
23	Total Compensation	\$ 185,310	15711	\$ 201,021	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Valerie Nicholson

Phone No. 501-450-5053

Fiscal 2011 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Univeristy of Central Arkansas</u>				
2	Employee Name: <u>Thomas C. Courtway</u>				
3	Title: <u>Exec. Asst to President</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2010-11	\$ 144,310			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 18,267			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 162,577	0	\$ 162,577	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 16,318		\$ 16,318	
10	Health Insurance	\$ 5,519		\$ 5,519	
11	Life Insurance	\$ 271		\$ 271	
12	Social Security Match	\$ 9,460		\$ 9,460	
13	Unemployment Insurance	\$ 653		\$ 653	
14	Long-Term Disability Insurance	\$ 354		\$ 354	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$ 9,000		\$ 9,000	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation	\$ 600		\$ 600	
	Explain: <u>Career Service</u>				
23	Total Compensation	\$ 204,752	0	\$ 204,752	
24	Deferred Compensation Annual Accumulation but NOT Paid				
Survey completed by: <u>Valeie Nicholson</u> Phone No. <u>501-450-5053</u>					

Fiscal 2011 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Univeristy of Central Arkansas</u>				
2	Employee Name: <u>Matthew Daniel</u>				
3	Title: <u>Head Basketball Coach</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2010-11	\$ 127,666			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 127,666	0	\$ 127,666	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 10,000		\$ 10,000	
10	Health Insurance	\$ 3,999		\$ 3,999	
11	Life Insurance	\$ 165		\$ 165	
12	Social Security Match	\$ 9,097		\$ 9,097	
13	Unemployment Insurance	\$ 487		\$ 487	
14	Long-Term Disability Insurance	\$ 220		\$ 220	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$ 6,000		\$ 6,000	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)		588	\$ 588	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 157,634	588	\$ 158,222	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Valerie Nicholson

Phone No. 501-450-5053

Fiscal 2011 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Univeristy of Central Arkansas</u>				
2	Employee Name: <u>John A. Gale</u>				
3	Title: <u>Department Chair - Mass Com and Theatre/Assoc Professor</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2010-11	\$ 119,484			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 119,484	0	\$ 119,484	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 11,948		\$ 11,948	
10	Health Insurance	\$ 3,999		\$ 3,999	
11	Life Insurance	\$ 200		\$ 200	
12	Social Security Match	\$ 8,472		\$ 8,472	
13	Unemployment Insurance	\$ 478		\$ 478	
14	Long-Term Disability Insurance	\$ 260		\$ 260	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 144,841	0	\$ 144,841	
24	Deferred Compensation Annual Accumulation but NOT Paid				
	Survey completed by: <u>Valerie Nicholson</u>	Phone No. <u>501-450-5053</u>			

Fiscal 2011 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Univeristy of Central Arkansas</u>				
2	Employee Name: <u>Ramesh V. Garimella</u>				
3	Title: <u>Department Chair - Mathematics/Professor</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2010-11	\$ 102,737			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 102,737	0	\$ 102,737	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 10,274		\$ 10,274	
10	Health Insurance	\$ 5,340		\$ 5,340	
11	Life Insurance	\$ 172		\$ 172	
12	Social Security Match	\$ 7,483		\$ 7,483	
13	Unemployment Insurance	\$ 411		\$ 411	
14	Long-Term Disability Insurance	\$ 224		\$ 224	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 126,641	0	\$ 126,641	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Valerie Nicholson

Phone No. 501-450-5053

Fiscal 2011 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Univeristy of Central Arkansas</u>				
2	Employee Name: <u>Jack Gillean</u>				
3	Title: <u>Executive Vice President</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2010-11	\$ 146,971			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 146,971	0	\$ 146,971	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 14,787		\$ 14,787	
10	Health Insurance	\$ 4,080		\$ 4,080	
11	Life Insurance	\$ 245		\$ 245	
12	Social Security Match	\$ 8,920		\$ 8,920	
13	Unemployment Insurance	\$ 592		\$ 592	
14	Long-Term Disability Insurance	\$ 320		\$ 320	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain: <u>Career Service</u>	\$ 900		\$ 900	
23	Total Compensation	\$ 176,815	0	\$ 176,815	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Valerie Nicholson

Phone No. 501-450-5053

Fiscal 2011 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Univeristy of Central Arkansas</u>				
2	Employee Name: <u>Jonathan A. Glenn</u>				
3	Title: <u>Associate Provost / Professor</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2010-11	\$ 129,763			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 1,158			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 130,921	0	\$ 130,921	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 13,092		\$ 13,092	
10	Health Insurance	\$ 5,277		\$ 5,277	
11	Life Insurance	\$ 219		\$ 219	
12	Social Security Match	\$ 8,631		\$ 8,631	
13	Unemployment Insurance	\$ 524		\$ 524	
14	Long-Term Disability Insurance	\$ 285		\$ 285	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 158,949	0	\$ 158,949	
24	Deferred Compensation Annual Accumulation but NOT Paid				
	Survey completed by: <u>Valerie Nicholson</u>	Phone No. <u>501-450-5053</u>			

Fiscal 2011 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Univeristy of Central Arkansas</u>				
2	Employee Name: <u>Lance R. Grahn</u>				
3	Title: <u>Vice-President & Provost</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2010-11	\$ 148,694			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 27,176			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 175,870	0	\$ 175,870	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 17,587		\$ 17,587	
10	Health Insurance	\$ 5,470		\$ 5,470	
11	Life Insurance	\$ 293		\$ 293	
12	Social Security Match	\$ 9,294		\$ 9,294	
13	Unemployment Insurance	\$ 703		\$ 703	
14	Long-Term Disability Insurance	\$ 383		\$ 383	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 209,600	0	\$ 209,600	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Valerie Nicholson

Phone No.

501-450-5053

Fiscal 2011 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Univeristy of Central Arkansas</u>				
2	Employee Name: <u>Kenneth M. Griffin</u>				
3	Title: <u>Department Chair - Management Info Systems/Professor</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2010-11	\$ 122,315			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 122,315	0	\$ 122,315	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 12,232		\$ 12,232	
10	Health Insurance	\$ 5,519		\$ 5,519	
11	Life Insurance	\$ 133		\$ 133	
12	Social Security Match	\$ 8,471		\$ 8,471	
13	Unemployment Insurance	\$ 489		\$ 489	
14	Long-Term Disability Insurance	\$ 267		\$ 267	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 149,426	0	\$ 149,426	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Valerie Nicholson

Phone No. 501-450-5053

Fiscal 2011 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Univeristy of Central Arkansas</u>				
2	Employee Name: <u>Neil W. Hattlestad</u>				
3	Title: <u>Dean, College of Health and Behavioral Sciences/Professor</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2010-11	\$ 137,735			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 6,642			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 144,377	0	\$ 144,377	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 14,438		\$ 14,438	
10	Health Insurance	\$ 5,519		\$ 5,519	
11	Life Insurance	\$ 1,520		\$ 1,520	
12	Social Security Match	\$ 8,852		\$ 8,852	
13	Unemployment Insurance	\$ 577		\$ 577	
14	Long-Term Disability Insurance	\$ 315		\$ 315	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 175,598	0	\$ 175,598	
24	Deferred Compensation Annual Accumulation but NOT Paid				
	Survey completed by: <u>Valerie Nicholson</u>	Phone No.	<u>501-450-5053</u>		

Fiscal 2011 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Univeristy of Central Arkansas</u>				
2	Employee Name: <u>Chenyi Hu</u>				
3	Title: <u>Department Chair - Computer Science/Professor</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2010-11	\$ 128,962			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 3,301			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 132,263	0	\$ 132,263	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 13,226		\$ 13,226	
10	Health Insurance	\$ 5,476		\$ 5,476	
11	Life Insurance	\$ 221		\$ 221	
12	Social Security Match	\$ 8,396		\$ 8,396	
13	Unemployment Insurance	\$ 529		\$ 529	
14	Long-Term Disability Insurance	\$ 288		\$ 288	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 160,399	0	\$ 160,399	
24	Deferred Compensation Annual Accumulation but NOT Paid				
	Survey completed by: <u>Valerie Nicholson</u>	Phone No. <u>501-450-5053</u>			

Fiscal 2011 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Univeristy of Central Arkansas</u>				
2	Employee Name: <u>Maurice A. Lee</u>				
3	Title: <u>Dean, College of Liberal Arts/Professor</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2010-11	\$ 128,414			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 128,414	0	\$ 128,414	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 12,841		\$ 12,841	
10	Health Insurance	\$ 5,519		\$ 5,519	
11	Life Insurance	\$ 140		\$ 140	
12	Social Security Match	\$ 8,605		\$ 8,605	
13	Unemployment Insurance	\$ 514		\$ 514	
14	Long-Term Disability Insurance	\$ 280		\$ 280	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 156,313	0	\$ 156,313	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Valerie Nicholson

Phone No. 501-450-5053

Fiscal 2011 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Univeristy of Central Arkansas</u>				
2	Employee Name: <u>Elaine McNiece</u>				
3	Title: <u>Associate Provost / Professor</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2010-11	\$ 126,567			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 126,567	0	\$ 126,567	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 17,719		\$ 17,719	
10	Health Insurance	\$ 3,999		\$ 3,999	
11	Life Insurance	\$ 211		\$ 211	
12	Social Security Match	\$ 8,564		\$ 8,564	
13	Unemployment Insurance	\$ 506		\$ 506	
14	Long-Term Disability Insurance	\$ 276		\$ 276	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 157,842	0	\$ 157,842	
24	Deferred Compensation Annual Accumulation but NOT Paid				
	Survey completed by: <u>Valerie Nicholson</u>	Phone No. <u>501-450-5053</u>			

Fiscal 2011 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Univeristy of Central Arkansas</u>				
2	Employee Name: <u>Allen C. Meadors</u>				
3	Title: <u>President</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2010-11	\$ 175,009			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 43,752			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources		\$ 27,079		
8	Total Base Salary	\$ 218,761	\$ 27,079	\$ 245,840	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 30,627	\$ 3,791	\$ 34,418	
10	Health Insurance	\$ 5,519		\$ 5,519	
11	Life Insurance	\$ 363	\$ 45	\$ 408	
12	Social Security Match	\$ 9,895	\$ 393	\$ 10,288	
13	Unemployment Insurance	\$ 875	\$ 108	\$ 983	
14	Long-Term Disability Insurance	\$ 474	\$ 58	\$ 532	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance		\$ 9,000	\$ 9,000	
16	House(s) Provided or Housing Allowance (House Value \$1,246,175 * .04 * .45) + Parent's House	\$ 22,431	\$ 12,000	\$ 34,431	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)		\$ 1,092	\$ 1,092	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 288,945	\$ 53,566	\$ 342,511	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Valerie Nicholson

Phone No.

501-450-5053

Fiscal 2011 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Univeristy of Central Arkansas</u>				
2	Employee Name: <u>Shelley Mehl</u>				
3	Title: <u>VP for Development</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2010-11	\$ 142,118			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 11,257			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 153,375	0	\$ 153,375	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 15,338		\$ 15,338	
10	Health Insurance	\$ 4,971		\$ 4,971	
11	Life Insurance	\$ 249		\$ 249	
12	Social Security Match	\$ 10,150		\$ 10,150	
13	Unemployment Insurance	\$ 613		\$ 613	
14	Long-Term Disability Insurance	\$ 334		\$ 334	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 185,030	0	\$ 185,030	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Valerie Nicholson

Phone No. 501-450-5053

Fiscal 2011 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Univeristy of Central Arkansas</u>				
2	Employee Name: <u>Linda K. Musselman</u>				
3	Title: <u>Department Chair - Occupational Therapy/Professor</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2010-11	\$ 108,231			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 108,231	0	\$ 108,231	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 10,823		\$ 10,823	
10	Health Insurance	\$ 4,048		\$ 4,048	
11	Life Insurance	\$ 181		\$ 181	
12	Social Security Match	\$ 8,105		\$ 8,105	
13	Unemployment Insurance	\$ 433		\$ 433	
14	Long-Term Disability Insurance	\$ 236		\$ 236	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 132,057	0	\$ 132,057	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Valerie Nicholson

Phone No. 501-450-5053

Fiscal 2011 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Univeristy of Central Arkansas</u>				
2	Employee Name: <u>Diane D. Newton</u>				
3	Title: <u>Vice-President for Finance and Administration</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2010-11	\$ 144,310			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 29,515			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 173,825	0	\$ 173,825	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 17,463		\$ 17,463	
10	Health Insurance	\$ 3,902		\$ 3,902	
11	Life Insurance	\$ 290		\$ 290	
12	Social Security Match	\$ 9,570		\$ 9,570	
13	Unemployment Insurance	\$ 699		\$ 699	
14	Long-Term Disability Insurance	\$ 379		\$ 379	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation	\$ 800		\$ 800	
	Explain: <u>Career Service</u>				
23	Total Compensation	\$ 206,928	0	\$ 206,928	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Valerie Nicholson

Phone No. 501-450-5053

Fiscal 2011 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Univeristy of Central Arkansas</u>				
2	Employee Name: <u>Thomas Oxner</u>				
3	Title: <u>Interim Department Chair -Accounting/Professor</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2010-11	\$ 128,962			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 16,373			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 145,335	0	\$ 145,335	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 14,534		\$ 14,534	
10	Health Insurance	\$ 423		\$ 423	
11	Life Insurance	\$ 205		\$ 205	
12	Social Security Match	\$ 9,711		\$ 9,711	
13	Unemployment Insurance	\$ 581		\$ 581	
14	Long-Term Disability Insurance	\$ 267		\$ 267	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 171,056	0	\$ 171,056	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Valerie Nicholson

Phone No. 501-450-5053

Fiscal 2011 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Univeristy of Central Arkansas</u>				
2	Employee Name: <u>Randy J. Pastor</u>				
3	Title: <u>Senior Physician</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2010-11	\$ 159,135			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 375			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 159,510	0	\$ 159,510	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 22,331		\$ 22,331	
10	Health Insurance	\$ 7,179		\$ 7,179	
11	Life Insurance	\$ 266		\$ 266	
12	Social Security Match	\$ 9,038		\$ 9,038	
13	Unemployment Insurance	\$ 638		\$ 638	
14	Long-Term Disability Insurance	\$ 348		\$ 348	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 199,310	0	\$ 199,310	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Valerie Nicholson

Phone No. 501-450-5053

Fiscal 2011 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Univeristy of Central Arkansas</u>				
2	Employee Name: <u>Jeffery L. Pitchford</u>				
3	Title: <u>VP for Univ/Gov Relations</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2010-11	\$ 100,000			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 100,000	0	\$ 100,000	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 10,070		\$ 10,070	
10	Health Insurance	\$ 3,999		\$ 3,999	
11	Life Insurance	\$ 161		\$ 161	
12	Social Security Match	\$ 7,641		\$ 7,641	
13	Unemployment Insurance	\$ 403		\$ 403	
14	Long-Term Disability Insurance	\$ 211		\$ 211	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation	\$ 700		\$ 700	
	Explain: <u>Career Service</u>				
23	Total Compensation	\$ 123,185	0	\$ 123,185	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Valerie Nicholson

Phone No. 501-450-5053

Fiscal 2011 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Univeristy of Central Arkansas</u>				
2	Employee Name: <u>Rollin R. Potter</u>				
3	Title: <u>Dean, College of Fine Arts/Professor</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2010-11	\$ 129,296			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 129,296	0	\$ 129,296	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 12,930		\$ 12,930	
10	Health Insurance	\$ 3,999		\$ 3,999	
11	Life Insurance	\$ 141		\$ 141	
12	Social Security Match	\$ 8,652		\$ 8,652	
13	Unemployment Insurance	\$ 517		\$ 517	
14	Long-Term Disability Insurance	\$ 282		\$ 282	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 155,817	0	\$ 155,817	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Valerie Nicholson

Phone No. 501-450-5053

Fiscal 2011 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Univeristy of Central Arkansas</u>				
2	Employee Name: <u>Diana G. Pounder</u>				
3	Title: <u>Dean, College of Education/Professor</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2010-11	\$ 137,735			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 3,370			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 141,105	0	\$ 141,105	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 14,111		\$ 14,111	
10	Health Insurance	\$ 5,489		\$ 5,489	
11	Life Insurance	\$ 236		\$ 236	
12	Social Security Match	\$ 8,797		\$ 8,797	
13	Unemployment Insurance	\$ 565		\$ 565	
14	Long-Term Disability Insurance	\$ 308		\$ 308	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 170,611	0	\$ 170,611	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Valerie Nicholson

Phone No. 501-450-5053

Fiscal 2011 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Univeristy of Central Arkansas</u>				
2	Employee Name: <u>Nancy Reese</u>				
3	Title: <u>Department Chair - Physical Therapy/Professor</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2010-11	\$ 114,255			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 114,255	0	\$ 114,255	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 11,426		\$ 11,426	
10	Health Insurance	\$ 3,999		\$ 3,999	
11	Life Insurance	\$ 191		\$ 191	
12	Social Security Match	\$ 8,296		\$ 8,296	
13	Unemployment Insurance	\$ 457		\$ 457	
14	Long-Term Disability Insurance	\$ 249		\$ 249	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 138,873	0	\$ 138,873	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Valerie Nicholson

Phone No.

501-450-5053

Fiscal 2011 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Univeristy of Central Arkansas</u>				
2	Employee Name: <u>Sally A. Roden</u>				
3	Title: <u>Interim VP for Enrollment Services</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2010-11	\$ 142,670			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 142,670	0	\$ 142,670	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 14,267		\$ 14,267	
10	Health Insurance	\$ 3,999		\$ 3,999	
11	Life Insurance	\$ 1,469		\$ 1,469	
12	Social Security Match	\$ 9,492		\$ 9,492	
13	Unemployment Insurance	\$ 571		\$ 571	
14	Long-Term Disability Insurance	\$ 308		\$ 308	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 172,776	0	\$ 172,776	
24	Deferred Compensation Annual Accumulation but NOT Paid				
	Survey completed by: <u>Valerie Nicholson</u>	Phone No. <u>501-450-5053</u>			

Fiscal 2011 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Univeristy of Central Arkansas</u>				
2	Employee Name: <u>Michael J. Rubach</u>				
3	Title: <u>MBA Director/Professor</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2010-11	\$ 122,647			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 122,647	0	\$ 122,647	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 12,265		\$ 12,265	
10	Health Insurance	\$ 5,476		\$ 5,476	
11	Life Insurance	\$ 205		\$ 205	
12	Social Security Match	\$ 8,598		\$ 8,598	
13	Unemployment Insurance	\$ 491		\$ 491	
14	Long-Term Disability Insurance	\$ 267		\$ 267	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 149,949	0	\$ 149,949	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Valerie Nicholson

Phone No.

501-450-5053

Fiscal 2011 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Univeristy of Central Arkansas</u>				
2	Employee Name: <u>Steven W. Runge</u>				
3	Title: <u>Dean, College of Natural Science & Math/Professor</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2010-11	\$ 137,735			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 4,393			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 142,128	0	\$ 142,128	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 14,213		\$ 14,213	
10	Health Insurance	\$ 7,179		\$ 7,179	
11	Life Insurance	\$ 235		\$ 235	
12	Social Security Match	\$ 9,294		\$ 9,294	
13	Unemployment Insurance	\$ 569		\$ 569	
14	Long-Term Disability Insurance	\$ 308		\$ 308	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 173,926	0	\$ 173,926	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Valerie Nicholson

Phone No.

501-450-5053

Fiscal 2011 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Univeristy of Central Arkansas</u>				
2	Employee Name: <u>Richard I. Scott</u>				
3	Title: <u>Dean, Honors College/Professor</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2010-11	\$ 106,678			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 106,678	0	\$ 106,678	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 10,668		\$ 10,668	
10	Health Insurance	\$ 4,048		\$ 4,048	
11	Life Insurance	\$ 178		\$ 178	
12	Social Security Match	\$ 8,195		\$ 8,195	
13	Unemployment Insurance	\$ 427		\$ 427	
14	Long-Term Disability Insurance	\$ 233		\$ 233	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 130,427	0	\$ 130,427	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Valerie Nicholson

Phone No. 501-450-5053

Fiscal 2011 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Univeristy of Central Arkansas</u>				
2	Employee Name: <u>David J. Skotko</u>				
3	Title: <u>Department Chair - Psychology-Counseling/Professor</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2010-11	\$ 114,904			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 114,904	0	\$ 114,904	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 11,490		\$ 11,490	
10	Health Insurance	\$ 4,953		\$ 4,953	
11	Life Insurance	\$ 192		\$ 192	
12	Social Security Match	\$ 8,282		\$ 8,282	
13	Unemployment Insurance	\$ 460		\$ 460	
14	Long-Term Disability Insurance	\$ 250		\$ 250	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 140,531	0	\$ 140,531	
24	Deferred Compensation Annual Accumulation but NOT Paid				
	Survey completed by: <u>Valerie Nicholson</u>	Phone No. <u>501-450-5053</u>			

Fiscal 2011 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Univeristy of Central Arkansas</u>				
2	Employee Name: <u>Daniel Scott Smith</u>				
3	Title: <u>Executive Director of AR Public School Resource Center- (Provisional)</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2010-11	\$ 127,314			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 127,314	0	\$ 127,314	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 17,922		\$ 17,922	
10	Health Insurance	\$ 3,843		\$ 3,843	
11	Life Insurance	\$ 211		\$ 211	
12	Social Security Match	\$ 8,656		\$ 8,656	
13	Unemployment Insurance	\$ 512		\$ 512	
14	Long-Term Disability Insurance	\$ 276		\$ 276	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation	\$ 700		\$ 700	
	Explain: <u>Career Service</u>				
23	Total Compensation	\$ 159,434	0	\$ 159,434	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Valerie Nicholson

Phone No. 501-450-5053

Fiscal 2011 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Univeristy of Central Arkansas</u>				
2	Employee Name: <u>Bradley B. Teague</u>				
3	Title: <u>Athletic Director</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2010-11	\$ 142,076			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 1,074			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 143,150	0	\$ 143,150	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 14,315		\$ 14,315	
10	Health Insurance	\$ 7,179		\$ 7,179	
11	Life Insurance	\$ 239		\$ 239	
12	Social Security Match	\$ 8,749		\$ 8,749	
13	Unemployment Insurance	\$ 573		\$ 573	
14	Long-Term Disability Insurance	\$ 312		\$ 312	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$ 1,051		\$ 1,051	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)		5512	\$ 5,512	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 175,568	5512	\$ 181,080	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Valerie Nicholson

Phone No. 501-450-5053

Fiscal 2011 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Univeristy of Central Arkansas</u>				
2	Employee Name: <u>Barbara G. Williams</u>				
3	Title: <u>Department Chair - Nursing/Professor</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2010-11	\$ 105,196			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 105,196	0	\$ 105,196	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 10,520		\$ 10,520	
10	Health Insurance	\$ 5,476		\$ 5,476	
11	Life Insurance	\$ 176		\$ 176	
12	Social Security Match	\$ 7,784		\$ 7,784	
13	Unemployment Insurance	\$ 421		\$ 421	
14	Long-Term Disability Insurance	\$ 229		\$ 229	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 129,802	0	\$ 129,802	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Valerie Nicholson

Phone No. 501-450-503

Fiscal 2011 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Univeristy of Central Arkansas</u>				
2	Employee Name: <u>Ronald D. Williams</u>				
3	Title: <u>Vice-President for Student Services</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2010-11	\$ 142,118			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 8,102			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 150,220	0	\$ 150,220	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 15,112		\$ 15,112	
10	Health Insurance	\$ 4,048		\$ 4,048	
11	Life Insurance	\$ 246		\$ 246	
12	Social Security Match	\$ 9,375		\$ 9,375	
13	Unemployment Insurance	\$ 604		\$ 604	
14	Long-Term Disability Insurance	\$ 320		\$ 320	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation	\$ 900		\$ 900	
	Explain: <u>Career Service</u>				
23	Total Compensation	\$ 180,825	0	\$ 180,825	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Valerie Nicholson

Phone No. 501-450-5053

Fiscal 2011 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Univeristy of Central Arkansas</u>				
2	Employee Name: <u>Corliss Williamson</u>				
3	Title: <u>Head Basketball Coach</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2010-11	\$ 111,554			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 111,554	0	\$ 111,554	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 10,956		\$ 10,956	
10	Health Insurance	\$ 6,989		\$ 6,989	
11	Life Insurance	\$ 185		\$ 185	
12	Social Security Match	\$ 8,133		\$ 8,133	
13	Unemployment Insurance	\$ 446		\$ 446	
14	Long-Term Disability Insurance	\$ 241		\$ 241	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$ 644		\$ 644	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)		588	\$ 588	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 139,148	588	\$ 139,736	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Valerie Nicholson

Phone No. 501-450-5053

Fiscal 2011 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Univeristy of Central Arkansas</u>				
2	Employee Name: <u>Laura J. Young</u>				
3	Title: <u>Assistant Provost / Instructor</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2010-11	\$ 104,672			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 7,803			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 112,475	0	\$ 112,475	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 11,247		\$ 11,247	
10	Health Insurance	\$ 4,971		\$ 4,971	
11	Life Insurance	\$ 188		\$ 188	
12	Social Security Match	\$ 8,387		\$ 8,387	
13	Unemployment Insurance	\$ 450		\$ 450	
14	Long-Term Disability Insurance	\$ 245		\$ 245	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 137,963	0	\$ 137,963	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Valerie Nicholson

Phone No. 501-450-5053

Administrator's Compensation Survey for 2010-11

In accordance with ACA 6-63-316

ARKANSAS NORTHEASTERN COLLEGE

Fiscal 2011 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Arkansas Northeastern College</u>				
2	Employee Name: <u>Robert L. Myers</u>				
3	Title: <u>President, ANC</u>				
4	Base Salary: <u>Salary within the Line-Item Maximum for 2010-11</u>	\$ 133,340			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>	\$ 30,880			
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 164,220	\$ -	\$ 164,220	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 19,707		\$ 19,707	
10	Health Insurance	\$ 4,872		\$ 4,872	
11	Life Insurance	\$ 1,487		\$ 1,487	
12	Social Security Match	\$ 9,003		\$ 9,003	
13	Unemployment Insurance	\$ 493		\$ 493	
14	Long-Term Disability Insurance	\$ 315		\$ 315	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$ 5,204		\$ 5,204	
16	House(s) Provided or Housing Allowance	\$ 12,000		\$ 12,000	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)		\$ 3,474	\$ 3,474	
22	Other Compensation			\$ -	
	Explain: <u>Career Service</u>	\$ 800		\$ 800	
23	Total Compensation	\$ 218,101	\$ 3,474	\$ 221,575	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Carol Wilf Phone No. (870) 762-3121

Administrator's Compensation Survey for 2010-11

In accordance with ACA 6-63-316

ARKANSAS STATE UNIVERSITY - BEEBE

Fiscal 2011 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Arkansas State University-Beebe</u>				
2	Employee Name: <u>Jerry Carlisle</u>				
3	Title: <u>Vice Chancellor for Finance & Administration</u>				
	Base Salary:				
4	<u>Salary within the Line-Item Maximum for 2010-11</u>	\$ 100,360			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>	\$ 7,094			
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 107,454	0	\$ 107,454	
	Benefits Provided to All Full-Time Employees				
9	<u>Retirement Match</u>	\$ 10,745		\$ 10,745	
10	<u>Health Insurance</u>	\$ 3,873		\$ 3,873	
11	<u>Life Insurance</u>	\$ 169		\$ 169	
12	<u>Social Security Match</u>	\$ 8,180		\$ 8,180	
13	<u>Unemployment Insurance</u>	\$ 376		\$ 376	
14	<u>Long-Term Disability Insurance</u>	\$ 252		\$ 252	
	Special Benefits NOT Provided All Employees				
15	<u>Car Provided or Car Allowance</u>			\$ -	
16	<u>House(s) Provided or Housing Allowance</u>			\$ -	
17	<u>Deferred Compensation Actually Paid During Fiscal Year</u>			\$ -	
18	<u>Annual Bonus</u>			\$ -	
19	<u>Special Bonuses</u>			\$ -	
20	<u>Additional Life Insurance Premiums</u>			\$ -	
21	<u>Club Dues (Country Club, Civic Clubs, etc.)</u>			\$ -	
22	<u>Other Compensation</u>			\$ -	
	Explain: <u>Career Service Bonus</u>	\$ 900		\$ 900	
				\$ -	
23	Total Compensation	\$ 131,949	0	\$ 131,949	
24	Deferred Compensation Annual Accumulation but NOT Paid				
Survey completed by: <u>Jerry Carlisle</u> Phone No. <u>501-882-8835</u>					

Fiscal 2011 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Arkansas State University-Beebe</u>				
2	Employee Name: <u>Don Harlan</u>				
3	Title: <u>Vice Chancellor / ASU-Searcy</u>				
4	Base Salary: <u>Salary within the Line-Item Maximum for 2010-11</u>	\$ 101,199			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 101,199	0	\$ 101,199	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 14,168		\$ 14,168	
10	Health Insurance	\$ 3,873		\$ 3,873	
11	Life Insurance	\$ 169		\$ 169	
12	Social Security Match	\$ 7,742		\$ 7,742	
13	Unemployment Insurance	\$ 354		\$ 354	
14	Long-Term Disability Insurance	\$ 252		\$ 252	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$ 222		\$ 222	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain: <u>Career Service Bonus</u>	\$ 900		\$ 900	
23	Total Compensation	\$ 128,879	0	\$ 128,879	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Jerry Carlisle Phone No. 501-882-8835

Fiscal 2011 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Arkansas State University-Beebe</u>				
2	Employee Name: <u>Ted Kalthoff</u>				
3	Title: <u>Vice Chancellor for Academic Affairs</u>				
	Base Salary:				
4	<u>Salary within the Line-Item Maximum for 2010-11</u>	\$ 103,547			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 103,547	0	\$ 103,547	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 10,355		\$ 10,355	
10	Health Insurance	\$ 6,662		\$ 6,662	
11	Life Insurance	\$ 169		\$ 169	
12	Social Security Match	\$ 7,921		\$ 7,921	
13	Unemployment Insurance	\$ 362		\$ 362	
14	Long-Term Disability Insurance	\$ 252		\$ 252	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 129,268	0	\$ 129,268	
24	Deferred Compensation Annual Accumulation but NOT Paid				
Survey completed by: <u>Jerry Carlisle</u> Phone No. <u>501-882-8835</u>					

Fiscal 2011 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Arkansas State University-Beebe</u>				
2	Employee Name: <u>Eugene McKay</u>				
3	Title: <u>Chancellor</u>				
4	Base Salary: <u>Salary within the Line-Item Maximum for 2010-11</u>	\$ 133,340			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>	\$ 33,335			
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 166,675	0	\$ 166,675	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 16,668		\$ 16,668	
10	Health Insurance	\$ 3,873		\$ 3,873	
11	Life Insurance	\$ 169		\$ 169	
12	Social Security Match	\$ 9,039		\$ 9,039	
13	Unemployment Insurance	\$ 583		\$ 583	
14	Long-Term Disability Insurance	\$ 252		\$ 252	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$ 1,095		\$ 1,095	
16	House(s) Provided or Housing Allowance	\$ 18,000		\$ 18,000	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain: <u>Career Service Bonus</u>	\$ 800		\$ 800	
23	Total Compensation	\$ 217,154	0	\$ 217,154	
24	Deferred Compensation Annual Accumulation but NOT Paid				
Survey completed by: <u>Jerry Carlisle</u> Phone No. <u>501-882-8835</u>					

Administrator's Compensation Survey for 2010-11

In accordance with ACA 6-63-316

ARKANSAS STATE UNIVERSITY - MOUNTAIN HOME

Fiscal 2011 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Arkansas State University - Mountain Home</u>				
2	Employee Name: <u>William "Ed" Coulter</u>				
3	Title: <u>Chancellor</u>				
	Base Salary:				
4	<u>Salary within the Line-Item Maximum for 2010-11</u>	\$ 133,340			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>	\$ 33,335			
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 166,675	\$ -	\$ 166,675	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 16,738		\$ 16,738	
10	Health Insurance	\$ 6,661		\$ 6,661	
11	Life Insurance	\$ 169		\$ 169	
12	Social Security Match	\$ 6,652		\$ 6,652	
13	Unemployment Insurance	\$ -		\$ -	
14	Long-Term Disability Insurance	\$ 569		\$ 569	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$ 1,137		\$ 1,137	
16	House(s) Provided or Housing Allowance	\$ 18,000		\$ 18,000	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)		\$ 713	\$ 713	
22	Other Compensation	\$ 700		\$ 700	
	Explain: Career Service Bonus				
23	Total Compensation	\$ 217,301	\$ 713	\$ 218,014	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: John Davidson

Phone No. 870.508.6122

Fiscal 2011 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Arkansas State University - Mountain Home</u>				
2	Employee Name: <u>Patricia Bailey</u>				
3	Title: <u>Vice Chancellor for Administrative Affairs & Provost</u>				
	Base Salary:				
4	<u>Salary within the Line-Item Maximum for 2010-11</u>	\$ 107,023			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>	\$ 7,342			
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 114,365	\$ -	\$ 114,365	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 11,527		\$ 11,527	
10	Health Insurance	\$ 6,661		\$ 6,661	
11	Life Insurance	\$ 169		\$ 169	
12	Social Security Match	\$ 6,677		\$ 6,677	
13	Unemployment Insurance	\$ -		\$ -	
14	Long-Term Disability Insurance	\$ 386		\$ 386	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation	\$ 900		\$ 900	
	Explain: Career Service Bonus				
23	Total Compensation	\$ 140,685	\$ -	\$ 140,685	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: John Davidson

Phone No. 870.508.6122

Administrator's Compensation Survey for 2010-11

In accordance with ACA 6-63-316

ARKANSAS STATE UNIVERSITY - NEWPORT

Fiscal 2011 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Arkansas State University-Newport</u>				
2	Employee Name: <u>Dr. Sandra Massey</u>				
3	Title: <u>Vice-Chancellor for Academic Affairs</u>				
4	Base Salary: <u>Salary within the Line-Item Maximum for 2010-11</u>	\$ 102,500			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>	\$ -			
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 102,500	\$ -	\$ 102,500	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 14,350		\$ 14,350	
10	Health Insurance	\$ 3,926		\$ 3,926	
11	Life Insurance	\$ 162		\$ 162	
12	Social Security Match	\$ 7,841		\$ 7,841	
13	Unemployment Insurance	\$ 1,835		\$ 1,835	
14	Long-Term Disability Insurance	\$ 252		\$ 252	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain: <u>Donations to civic organizations or events</u>				
23	Total Compensation	\$ 130,866	\$ -	\$ 130,866	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: _____ Phone No. _____

Fiscal 2011 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Arkansas State University-Newport</u>				
2	Employee Name: <u>Dr. Larry N. Williams</u>				
3	Title: <u>Chancellor</u>				
4	Base Salary: <u>Salary within the Line-Item Maximum for 2010-11</u>	\$ 133,340			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>	\$ 33,335			
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 166,675	\$ -	\$ 166,675	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 16,668		\$ 16,668	
10	Health Insurance	\$ 3,940		\$ 3,940	
11	Life Insurance	\$ 162		\$ 162	
12	Social Security Match	\$ 8,170		\$ 8,170	
13	Unemployment Insurance	\$ 2,800		\$ 2,800	
14	Long-Term Disability Insurance	\$ 252		\$ 252	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$ 4,131	\$ 4,500	\$ 8,631	
16	House(s) Provided or Housing Allowance	\$ 18,000		\$ 18,000	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)		\$ 4,430	\$ 4,430	
22	Other Compensation		\$ 1,070	\$ 1,070	
	Explain: <u>Donations to civic organizations or events</u>				
23	Total Compensation	\$ 220,798	\$ 10,000	\$ 230,798	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: _____ Phone No. _____

Administrator's Compensation Survey for 2010-11

In accordance with ACA 6-63-316

BLACK RIVER TECHNICAL COLLEGE

Fiscal 2011 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Black River Technical College</u>				
2	Employee Name: <u>Richard Gaines</u>				
3	Title: <u>President</u>				
4	Base Salary: <u>Salary within the Line-Item Maximum for 2010-11</u>	\$ 133,340			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>	\$ 26,801			
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 160,141	\$ -	\$ 160,141	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 22,420		\$ 22,420	
10	Health Insurance	\$ 5,400		\$ 5,400	
11	Life Insurance	\$ -		\$ -	
12	Social Security Match	\$ 12,251		\$ 12,251	
13	Unemployment Insurance	\$ 1,121		\$ 1,121	
14	Long-Term Disability Insurance			\$ -	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance	\$ 12,000		\$ 12,000	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 1,550		\$ 1,550	
22	Other Compensation	\$ 900		\$ 900	
	Explain: <u>Career Service</u>				
23	Total Compensation	\$ 215,783	\$ -	\$ 215,783	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Julie Edington, Human Resources

Phone No. 870-248-4000 Ext. 4032

Administrator's Compensation Survey for 2010-11

In accordance with ACA 6-63-316

COLLEGE OF THE OUACHITAS

Fiscal 2011 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: COLLEGE OF THE OUACHITAS				
2	Employee Name: BARRY BALLARD				
3	Title: PRESIDENT				
4	Base Salary: Salary within the Line-Item Maximum for 2010-11	\$ 129,000			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 129,000	\$ -	\$ 129,000	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 15,480		\$ 15,480	
10	Health Insurance	\$ 4,200		\$ 4,200	
11	Life Insurance			\$ -	
12	Social Security Match	\$ 9,869		\$ 9,869	
13	Unemployment Insurance			\$ -	
14	Long-Term Disability Insurance			\$ -	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$ 868		\$ 868	
16	House(s) Provided or Housing Allowance	\$ 18,000		\$ 18,000	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation	\$ 700		\$ 700	
	Explain: Career Service Bonus				
23	Total Compensation	\$ 178,116	\$ -	\$ 178,116	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: ROGER COOMER

Phone No. 501-332-0220

Administrator's Compensation Survey for 2010-11

In accordance with ACA 6-63-316

COSSATOT COMMUNITY COLLEGE OF THE UNIVERSITY OF ARKANSAS

Fiscal 2011 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Cossatot Community College of the University</u>				
2	Employee Name: <u>Steve Cole</u>				
3	Title: <u>Chancellor</u>				
	Base Salary:				
4	<u>Salary within the Line-Item Maximum for 2010-11</u>	\$ 133,340			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>	\$ 24,760			
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 158,100	\$ -	\$ 158,100	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	<u>Retirement Match</u>	\$ 20,553		\$ 20,553	
10	<u>Health Insurance</u>	\$ 5,712		\$ 5,712	
11	<u>Life Insurance</u>	\$ 50		\$ 50	
12	<u>Social Security Match</u>	\$ 6,844		\$ 6,844	
13	<u>Unemployment Insurance</u>	\$ 711		\$ 711	
14	<u>Long-Term Disability Insurance</u>			\$ -	
	<u>Special Benefits NOT Provided All Employees</u>				
15	<u>Car Provided or Car Allowance</u>	\$ 3,325		\$ 3,325	
16	<u>House(s) Provided or Housing Allowance</u>	\$ 18,000		\$ 18,000	
17	<u>Deferred Compensation Actually Paid During Fiscal Year</u>			\$ -	
18	<u>Annual Bonus</u>			\$ -	
19	<u>Special Bonuses</u>			\$ -	
20	<u>Additional Life Insurance Premiums</u>			\$ -	
21	<u>Club Dues (Country Club, Civic Clubs, etc.)</u>			\$ -	
22	<u>Other Compensation</u>			\$ -	
	<u>Explain:</u>				
23	Total Compensation	\$ 213,296	\$ -	\$ 213,296	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Charlotte Johnson

Phone No. 870-584-4471

Administrator's Compensation Survey for 2010-11

In accordance with ACA 6-63-316

EAST ARKANSAS COMMUNITY COLLEGE

Fiscal 2011 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>East Arkansas Community College</u>				
2	Employee Name: <u>Morris Boydston</u>				
3	Title: <u>Vice President for Business Affairs</u>				
	Base Salary:				
4	<u>Salary within the Line-Item Maximum for 2010-11</u>	\$ 100,360			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>	\$ 1,758			
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 102,118	\$ -	\$ 102,118	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 6,127		\$ 6,127	
10	Health Insurance	\$ 6,300		\$ 6,300	
11	Life Insurance	\$ 80		\$ 80	
12	Social Security Match	\$ 7,137		\$ 7,137	
13	Unemployment Insurance	\$ 541		\$ 541	
14	Long-Term Disability Insurance	\$ 408		\$ 408	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance	\$ 1,800		\$ 1,800	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain: <u>Career Service Bonus</u>	\$ 700		\$ 700	
23	Total Compensation	\$ 125,211	\$ -	\$ 125,211	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Morris Boydston

Phone No. 870-633-4480 ext 208

Fiscal 2011 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>East Arkansas Community College</u>				
2	Employee Name: <u>Coy Grace</u>				
3	Title: <u>President</u>				
4	Base Salary: <u>Salary within the Line-Item Maximum for 2010-11</u>	\$ 133,340			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>	\$ 31,834			
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 165,174	\$ -	\$ 165,174	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 23,124		\$ 23,124	
10	Health Insurance	\$ 6,300		\$ 6,300	
11	Life Insurance	\$ 80		\$ 80	
12	Social Security Match	\$ 9,017		\$ 9,017	
13	Unemployment Insurance	\$ 875		\$ 875	
14	Long-Term Disability Insurance	\$ 661		\$ 661	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$ 746		\$ 746	
16	House(s) Provided or Housing Allowance	\$ 12,830		\$ 12,830	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain: <u>Family Health Insurance</u>	\$ 6,888		\$ 6,888	
	<u>Family Dental Insurance</u>	\$ 558		\$ 558	
	<u>Career Service Bonus</u>	\$ 700		\$ 700	
23	Total Compensation	\$ 226,953	\$ -	\$ 226,953	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Morris Boydston

Phone No. 870-633-4480 ext 208

Administrator's Compensation Survey for 2010-11

In accordance with ACA 6-63-316

MID SOUTH COMMUNITY COLLEGE

Fiscal 2011 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Mid-South Community College</u>				
2	Employee Name: <u>Barbara Baxter</u>				
3	Title: <u>Chief Administrative Officer</u>				
	Base Salary: <u>\$121,711</u>				
4	Salary within the Line-Item Maximum for 2010-11	\$ 118,990			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 2,721			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 121,711	\$ -	\$ 121,711	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match <u>14%</u>	\$ 17,040		\$ 17,040	
10	Health Insurance <u>\$450 mo</u>	\$ 5,400		\$ 5,400	
11	Life Insurance <u>\$2.74 mo</u>	\$ 33		\$ 33	
12	Social Security Match <u>6.2% up to 106,800</u>	\$ 6,621		\$ 6,621	
13	Unemployment Insurance <u>1.17%</u>	\$ 1,424		\$ 1,424	
14	Long-Term Disability Insurance <u>47.38 mo</u>	\$ 569		\$ 569	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus <u>CSB</u>	\$ 700		\$ 700	Career Service Bonus
19	Special Bonuses <u>Productivity - estimated</u>	\$ 2,434		\$ 2,434	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 155,932	\$ -	\$ 155,932	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Jackie Brubaker

Phone No. 870-733-6741

Fiscal 2011 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Mid-South Community College</u>				
2	Employee Name: <u>Glen Fenter</u>				
3	Title: <u>President</u>				
4	Base Salary:				
4	Salary within the Line-Item Maximum for 2010-11	\$ 133,340			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 33,335			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 166,675	\$ -	\$ 166,675	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match <u>14%</u>	\$ 23,335		\$ 23,335	
10	Health Insurance <u>\$450 mo</u>	\$ 5,400		\$ 5,400	
11	Life Insurance <u>\$4.20 mo</u>	\$ 50		\$ 50	
12	Social Security Match <u>6.2% up to 106,800</u>	\$ 6,621		\$ 6,621	
13	Unemployment Insurance <u>1.17%</u>	\$ 1,950		\$ 1,950	
14	Long-Term Disability Insurance <u>49.04 mo</u>	\$ 588		\$ 588	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$ 2,155	\$ 4,311	\$ 6,466	
16	House(s) Provided or Housing Allowance	\$ 13,685		\$ 13,685	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus	\$ 700		\$ 700	Career Service Bonus
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 600	\$ 2,802	\$ 3,402	Rotary/Meadowbrook CC
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 221,759	\$ 7,113	\$ 228,871	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Jackie Brubaker

Phone No. 870-733-6741

Fiscal 2011 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Mid-South Community College</u>				
2	Employee Name: <u>Susan Marshall</u>				
3	Title: <u>Chief Financial Officer</u>				
4	Base Salary: <u>Salary within the Line-Item Maximum for 2010-11</u>	\$ 100,360			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>	\$ 8,285			
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 108,645	\$ -	\$ 108,645	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match <u>14%</u>	\$ 15,210		\$ 15,210	
10	Health Insurance <u>\$450 mo</u>	\$ 5,400		\$ 5,400	
11	Life Insurance <u>\$4.20 mo</u>	\$ 50		\$ 50	
12	Social Security Match <u>6.2% up to 106,800</u>	\$ 6,621		\$ 6,621	
13	Unemployment Insurance <u>1.17%</u>	\$ 1,271		\$ 1,271	
14	Long-Term Disability Insurance <u>\$42.28 mo</u>	\$ 507		\$ 507	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus <u>CSB</u>	\$ 800		\$ 800	Career Service Bonus
19	Special Bonuses <u>Productivity - estimated</u>	\$ 2,173		\$ 2,173	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 600		\$ 600	Rotary
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 141,277	\$ -	\$ 141,277	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Jackie Brubaker

Phone No. 870-733-6741

Fiscal 2011 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Mid-South Community College</u>				
2	Employee Name: <u>Judith Scherer</u>				
3	Title: <u>Chief Academic Officer</u>				
4	Base Salary: <u>Salary within the Line-Item Maximum for 2010-11</u>	\$ 107,023			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>	\$ 6,977			
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 114,000	\$ -	\$ 114,000	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match <u>14%</u>	\$ 15,960		\$ 15,960	
10	Health Insurance <u>\$450 mo</u>	\$ 5,400		\$ 5,400	
11	Life Insurance <u>\$4.20 mo</u>	\$ 50		\$ 50	
12	Social Security Match <u>6.2% up to 106,800</u>	\$ 6,621		\$ 6,621	
13	Unemployment Insurance <u>1.17%</u>	\$ 1,334		\$ 1,334	
14	Long-Term Disability Insurance <u>44.38 mo</u>	\$ 533		\$ 533	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 143,898	\$ -	\$ 143,898	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Jackie Brubaker

Phone No. 870-733-6741

Administrator's Compensation Survey for 2010-11

In accordance with ACA 6-63-316

NATIONAL PARK COMMUNITY COLLEGE

Fiscal 2011 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: National Park Community College				
2	Employee Name: Sarah A. Carder				
3	Title: President				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2010-11	\$ 133,340			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 18,829			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 152,169	\$ -	\$ 152,169	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 21,304		\$ 21,304	
10	Health Insurance	\$ 6,501		\$ 6,501	
11	Life Insurance	\$ 115		\$ 115	
12	Social Security Match	\$ 8,714		\$ 8,714	
13	Unemployment Insurance	\$ 1,050		\$ 1,050	
14	Long-Term Disability Insurance	\$ 441		\$ 441	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$ 2,178		\$ 2,178	
16	House(s) Provided or Housing Allowance	\$ 12,000		\$ 12,000	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 1,590	\$ 2,372	\$ 3,962	Foundation
22	Other Compensation			\$ -	
	Explain: Entertainment Expense		\$ 712	\$ 712	Foundation
	Career Service Bonus	\$ 900		\$ 900	
23	Total Compensation	\$ 206,963	\$ 3,084	\$ 210,047	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: _____ Phone No. _____

Fiscal 2011 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>National Park Community College</u>				
2	Employee Name: <u>Gordon Watts</u>				
3	Title: <u>Chief Academic Officer</u>				
	Base Salary:				
4	<u>Salary within the Line-Item Maximum for 2010-11</u>	\$ 103,839			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 103,839	\$ -	\$ 103,839	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 14,537		\$ 14,537	
10	Health Insurance	\$ 5,352		\$ 5,352	
11	Life Insurance	\$ 115		\$ 115	
12	Social Security Match	\$ 8,714		\$ 8,714	
13	Unemployment Insurance	\$ 716		\$ 716	
14	Long-Term Disability Insurance	\$ 301		\$ 301	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 720		\$ 720	
22	Other Compensation			\$ -	
	Explain: <u>Career Service Bonus</u>	\$ 900		\$ 900	
23	Total Compensation	\$ 135,195	\$ -	\$ 135,195	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: _____

Phone No. _____

Administrator's Compensation Survey for 2010-11

In accordance with ACA 6-63-316

NORTH ARKANSAS COLLEGE

Fiscal 2011 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>North Arkansas College</u>				
2	Employee Name: <u>Dr. Jeff Olson</u>				
3	Title: <u>President - 7/1/2010 - 1/31/2011</u>				
4	Base Salary: <u>Salary within the Line-Item Maximum for 2010-11</u>	\$ 111,466			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 111,466	\$ -	\$ 111,466	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 12,390		\$ 12,390	
10	Health Insurance	\$ 5,988		\$ 5,988	
11	Life Insurance	\$ 167		\$ 167	
12	Social Security Match	\$ 5,214		\$ 5,214	
13	Unemployment Insurance	\$ 79		\$ 79	
14	Long-Term Disability Insurance	\$ 18		\$ 18	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance (for calendar 2010)	\$ 1,100		\$ 1,100	
16	House(s) Provided or Housing Allowance	\$ 10,500		\$ 10,500	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 146,921	\$ -	\$ 146,921	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Don Sugg

Phone No. 870-391-3216

Fiscal 2011 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>North Arkansas College</u>				
2	Employee Name: <u>Dr. Jim Stockton</u>				
3	Title: <u>VP of Institutional Advancement & Interim President 2/1/2011 - 6/30/2011</u>				
	Base Salary:				
4	<u>Salary within the Line-Item Maximum for 2010-11</u>	\$ 115,086			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 115,086	\$ -	\$ 115,086	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 16,112		\$ 16,112	
10	Health Insurance	\$ 9,730		\$ 9,730	
11	Life Insurance	\$ 180		\$ 180	
12	Social Security Match	\$ 8,297		\$ 8,297	
13	Unemployment Insurance	\$ 104		\$ 104	
14	Long-Term Disability Insurance	\$ 294		\$ 294	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 149,803	\$ -	\$ 149,803	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Don Sugg

Phone No. 870-391-3216

Administrator's Compensation Survey for 2010-11

In accordance with ACA 6-63-316

NORTHWEST ARKANSAS COMMUNITY COLLEGE

Fiscal 2011 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: NorthWest Arkansas Community College				
2	Employee Name: Beck Paneitz-Danks				
3	Title: President NWACC				
4	Base Salary: Salary within the Line-Item Maximum for 2010-11	\$ 133,340			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 33,336			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 166,676	\$ -	\$ 166,676	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 25,876	85,978**	\$ 111,854	NWACC Foundation
10	Health Insurance	\$ 11,674		\$ 11,674	
11	Life Insurance	\$ 58		\$ 58	
12	Social Security Match	\$ 6,448		\$ 6,448	
13	Unemployment Insurance	\$ 1,601		\$ 1,601	
14	Long-Term Disability Insurance	\$ 685		\$ 685	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance		\$ 15,040	\$ 15,040	Private donation and NWACC Foundation pays for the maintenance costs.
16	House(s) Provided or Housing Allowance	\$ 18,000		\$ 18,000	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)		\$ 1,360	\$ 1,360	NWACC Foundation
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 231,018	\$ 102,378	\$ 333,396	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Gulizar K. Baggson

Phone No. 479 - 619 2203

**

Through an agreement between Dr. Paneitz and the NWACC Foundation for every year of services at NWACC during which there was satisfactory performance the Foundation will purchase 1.5 years of out-of-state service to go to ATRS.

Fiscal 2011 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>NorthWest Arkansas Community College</u>				
2	Employee Name: <u>John Tuthill</u>				
3	Title: <u>Chief Academic Officer</u>				
	Base Salary:				
4	<u>Salary within the Line-Item Maximum for 2010-11</u>	\$ 107,023			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>	\$ 9,306			
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 116,329	\$ -	\$ 116,329	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 16,286		\$ 16,286	
10	Health Insurance	\$ 12,135		\$ 12,135	
11	Life Insurance	\$ 58		\$ 58	
12	Social Security Match	\$ 6,453		\$ 6,453	
13	Unemployment Insurance	\$ 1,117		\$ 1,117	
14	Long-Term Disability Insurance	\$ 482		\$ 482	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance		\$ -	\$ -	
16	House(s) Provided or Housing Allowance	\$ -		\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)		\$ 85	\$ 85	NWACC Foundation
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 152,860	\$ 85	\$ 152,945	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Gulizar K. Baggson

Phone No. 479 - 619 2203

Fiscal 2011 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>NorthWest Arkansas Community College</u>				
2	Employee Name: <u>Steven Gates</u>				
3	Title: <u>Chief Development Officer</u>				
4	Base Salary: <u>Salary within the Line-Item Maximum for 2010-11</u>	\$ 100,360			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>	\$ 19,039			
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 119,399	\$ -	\$ 119,399	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 10,447		\$ 10,447	
10	Health Insurance	\$ 10,618		\$ 10,618	
11	Life Insurance	\$ 51		\$ 51	
12	Social Security Match	\$ 5,882		\$ 5,882	
13	Unemployment Insurance	\$ 1,003		\$ 1,003	
14	Long-Term Disability Insurance	\$ 433		\$ 433	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance		\$ -	\$ -	
16	House(s) Provided or Housing Allowance	\$ -		\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)		\$ 270	\$ 270	NWACC Foundation
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 147,833	\$ 270	\$ 148,103	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: _____

Phone No. _____

Fiscal 2011 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>NorthWest Arkansas Community College</u>				
2	Employee Name: <u>Marty Parsons</u> (Start 10/18/10)				
3	Title: <u>Chief Fiscal Officer</u>				
4	Base Salary: <u>Salary within the Line-Item Maximum for 2010-11</u>	\$ 100,360			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>	\$ 15,969			
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 116,329	\$ -	\$ 116,329	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 7,701		\$ 7,701	
10	Health Insurance	\$ 5,240		\$ 5,240	
11	Life Insurance	\$ 31		\$ 31	
12	Social Security Match	\$ 4,666		\$ 4,666	
13	Unemployment Insurance	\$ 739		\$ 739	
14	Long-Term Disability Insurance	\$ 254		\$ 254	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance		\$ -	\$ -	
16	House(s) Provided or Housing Allowance	\$ -		\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses		\$ 5,000	\$ 5,000	NWACC Foundation
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 134,960	\$ 5,000	\$ 139,960	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: _____

Phone No. _____

Fiscal 2011 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>NorthWest Arkansas Community College</u>				
2	Employee Name: <u>Wyley Elliott</u>				
3	Title: <u>RTC Director</u>				
	Base Salary:				
4	<u>Salary within the Line-Item Maximum for 2010-11</u>	\$ 112,222			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>	\$ 4,107			
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 116,329	\$ -	\$ 116,329	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	<u>Retirement Match</u>	\$ 16,286		\$ 16,286	
10	<u>Health Insurance</u>	\$ 12,135		\$ 12,135	
11	<u>Life Insurance</u>	\$ 58		\$ 58	
12	<u>Social Security Match</u>	\$ 6,731		\$ 6,731	
13	<u>Unemployment Insurance</u>	\$ 1,117		\$ 1,117	
14	<u>Long-Term Disability Insurance</u>	\$ 482		\$ 482	
	<u>Special Benefits NOT Provided All Employees</u>				
15	<u>Car Provided or Car Allowance</u>		\$ -	\$ -	
16	<u>House(s) Provided or Housing Allowance</u>	\$ -		\$ -	
17	<u>Deferred Compensation Actually Paid During Fiscal Year</u>			\$ -	
18	<u>Annual Bonus</u>			\$ -	
19	<u>Special Bonuses</u>			\$ -	
20	<u>Additional Life Insurance Premiums</u>			\$ -	
21	<u>Club Dues (Country Club, Civic Clubs, etc.)</u>			\$ -	
22	<u>Other Compensation</u>			\$ -	
	<u>Explain:</u>				
23	Total Compensation	\$ 153,138	\$ -	\$ 153,138	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: _____

Phone No. _____

Administrator's Compensation Survey for 2010-11

In accordance with ACA 6-63-316

OZARKA COLLEGE

Fiscal 2011 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Ozarka College</u>				
2	Employee Name: <u>Richard L. Dawe, Ph.D.</u>				
3	Title: <u>President OZC</u>				
4	Base Salary: <u>Salary within the Line-Item Maximum for 2010-11</u>	\$ 133,340			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>	\$ 9,510			
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 142,850	\$ -	\$ 142,850	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 17,142		\$ 17,142	
10	Health Insurance	\$ 12,369		\$ 12,369	
11	Life Insurance	\$ 50		\$ 50	
12	Social Security Match	\$ 10,928		\$ 10,928	
13	Unemployment Insurance			\$ -	
14	Long-Term Disability Insurance	\$ 414		\$ 414	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$ 1,003		\$ 1,003	
16	House(s) Provided or Housing Allowance	\$ 16,800		\$ 16,800	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 201,556	\$ -	\$ 201,556	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Tina Wheelis

Phone No. 870.368.7371

Administrator's Compensation Survey for 2010-11

In accordance with ACA 6-63-316

PHILLIPS COMMUNITY COLLEGE OF THE UNIVERSITY OF ARKANSAS

Fiscal 2011 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Phillips Community College of the University of Arkansas</u>				
2	Employee Name: <u>Steven F. Murray, Ed.D.</u>				
3	Title: <u>Chancellor</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2010-11	\$ 133,340			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 25,560			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 158,900	\$ -	\$ 158,900	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 17,690		\$ 17,690	
10	Health Insurance	\$ 5,872		\$ 5,872	
11	Life Insurance	\$ 493		\$ 493	
12	Social Security Match	\$ 9,187		\$ 9,187	
13	Unemployment Insurance	\$ 175		\$ 175	
14	Long-Term Disability Insurance	\$ 413		\$ 413	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$ -		\$ -	
16	House(s) Provided or Housing Allowance	\$ 18,000		\$ 18,000	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ -		\$ -	
18	Annual Bonus	\$ -		\$ -	
19	Special Bonuses	\$ -		\$ -	
20	Additional Life Insurance Premiums	\$ -		\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)		\$ 2,590	\$ 2,590	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 210,730	\$ 2,590	\$ 213,320	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Stephanie Williams

Phone No. 870-816-1272

Fiscal 2011 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Phillips Community College of the University of Arkansas</u>				
2	Employee Name: <u>Rita Fleming</u>				
3	Title: <u>Vice Chancellor Finance & Administration</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2010-11	\$ 114,300			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 114,300	\$ -	\$ 114,300	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 5,715		\$ 5,715	
10	Health Insurance	\$ 3,176		\$ 3,176	
11	Life Insurance	\$ 274		\$ 274	
12	Social Security Match	\$ 8,744		\$ 8,744	
13	Unemployment Insurance	\$ 126		\$ 126	
14	Long-Term Disability Insurance	\$ 297		\$ 297	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$ -		\$ -	
16	House(s) Provided or Housing Allowance	\$ -		\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ -		\$ -	
18	Annual Bonus	\$ -		\$ -	
19	Special Bonuses	\$ -		\$ -	
20	Additional Life Insurance Premiums	\$ -		\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 132,631	\$ -	\$ 132,631	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Stephanie Williams

Phone No. 870-816-1272

Administrator's Compensation Survey for 2010-11

In accordance with ACA 6-63-316

PULASKI TECHNICAL COLLEGE

Fiscal 2011 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Pulaski Technical College</u>				
2	Employee Name: <u>Dan F. Bakke</u>				
3	Title: <u>President</u>				
4	Base Salary: <u>Salary within the Line-Item Maximum for 2010-11</u>	\$ 133,340			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>	\$ 31,717			
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 165,057	\$ -	\$ 165,057	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 19,807		\$ 19,807	
10	Health Insurance	\$ 4,358		\$ 4,358	
11	Life Insurance	\$ 50		\$ 50	
12	Social Security Match	\$ 9,286		\$ 9,286	
13	Unemployment Insurance	\$ 1,122		\$ 1,122	
14	Long-Term Disability Insurance	\$ 479		\$ 479	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$ 687		\$ 687	
16	House(s) Provided or Housing Allowance	\$ 18,000		\$ 18,000	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 350		\$ 350	
22	Other Compensation			\$ -	
	Explain: <u>Career Service Bonus</u>	\$ 700		\$ 700	
23	Total Compensation	\$ 219,896	\$ -	\$ 219,896	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: _____

Phone No. _____

Fiscal 2011 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Pulaski Technical College</u>				
2	Employee Name: <u>Augusta Farver</u>				
3	Title: <u>Vice President for Instruction</u>				
4	Base Salary: <u>Salary within the Line-Item Maximum for 2010-11</u>	\$ 100,000			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 100,000	\$ -	\$ 100,000	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 14,000		\$ 14,000	
10	Health Insurance			\$ -	
11	Life Insurance	\$ 50		\$ 50	
12	Social Security Match	\$ 7,650		\$ 7,650	
13	Unemployment Insurance	\$ 680		\$ 680	
14	Long-Term Disability Insurance	\$ 290		\$ 290	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 122,670	\$ -	\$ 122,670	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: _____

Phone No. _____

Fiscal 2011 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Pulaski Technical College</u>				
2	Employee Name: <u>Patricia Palmer</u>				
3	Title: <u>Vice President for Finance</u>				
4	Base Salary: <u>Salary within the Line-Item Maximum for 2010-11</u>	\$ 100,360			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>	\$ 6,909			
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 107,269	\$ -	\$ 107,269	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 12,872		\$ 12,872	
10	Health Insurance	\$ 9,213		\$ 9,213	
11	Life Insurance	\$ 50		\$ 50	
12	Social Security Match	\$ 8,177		\$ 8,177	
13	Unemployment Insurance	\$ 729		\$ 729	
14	Long-Term Disability Insurance	\$ 311		\$ 311	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain: <u>Career Service Bonus</u>	\$ 900		\$ 900	
23	Total Compensation	\$ 139,521	\$ -	\$ 139,521	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: _____ Phone No. _____

Administrator's Compensation Survey for 2010-11

In accordance with ACA 6-63-316

RICH MOUNTAIN COMMUNITY COLLEGE

Fiscal 2011 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: 0192 Rich Mountain Community Collee				
2	Employee Name: Wayne Hatcher				
3	Title: President				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2010-11	\$ 129,457			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 6,079			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 135,536	\$ -	\$ 135,536	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 17,078		\$ 17,078	
10	Health Insurance	\$ 11,520		\$ 11,520	
11	Life Insurance	\$ 50		\$ 50	
12	Social Security Match	\$ 8,674		\$ 8,674	
13	Unemployment Insurance	\$ -		\$ -	
14	Long-Term Disability Insurance	\$ 745		\$ 745	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$ -		\$ -	
16	House(s) Provided or Housing Allowance	\$ 12,000		\$ 12,000	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ -		\$ -	
18	Annual Bonus	\$ -		\$ -	
19	Special Bonuses	\$ -		\$ -	
20	Additional Life Insurance Premiums	\$ -		\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
22	Other Compensation	\$ -		\$ -	
	Explain:				
23	Total Compensation	\$ 185,603	\$ -	\$ 185,603	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Amy Ludwig, Project Coordinator

Phone No.

479-394-7622 x 1530

Administrator's Compensation Survey for 2010-11

In accordance with ACA 6-63-316

SOUTH ARKANSAS COMMUNITY COLLEGE

Fiscal 2011 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>South Arkansas Community College</u>				
2	Employee Name: <u>Valeriano Cantu'</u>				
3	Title: <u>Vice President of Learning</u>				
	Base Salary:				
4	<u>Salary within the Line-Item Maximum for 2010-11</u>	\$ 107,023			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>	\$ 680			
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>	\$ -			
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 107,703	\$ -	\$ 107,703	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 10,770		\$ 10,770	
10	Health Insurance/Dental Insurance	\$ 5,685		\$ 5,685	
11	Life Insurance	\$ 395		\$ 395	
12	Social Security Match	\$ 8,183		\$ 8,183	
13	Unemployment Insurance	\$ -		\$ -	
14	Long-Term Disability Insurance	\$ 162		\$ 162	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$ -		\$ -	
16	House(s) Provided or Housing Allowance	\$ -		\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ -		\$ -	
18	Annual Bonus	\$ -		\$ -	
19	Special Bonuses	\$ -		\$ -	
20	Additional Life Insurance Premiums	\$ -		\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ -	\$ 50	\$ 50	
22	Other Compensation	\$ -		\$ -	
	Explain:				
23	Total Compensation	\$ 132,898	\$ 50	\$ 132,948	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Becky Riggs

Phone No. 870.864.7146

Fiscal 2011 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>South Arkansas Community College</u>				
2	Employee Name: <u>Barbara Jones</u>				
3	Title: <u>President</u>				
	Base Salary:				
4	<u>Salary within the Line-Item Maximum for 2010-11</u>	\$ 133,340			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>	\$ 22,460			
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>	\$ -			
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 155,800	0	\$ 155,800	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	<u>Retirement Match</u>	\$ 21,812		\$ 21,812	
10	<u>Health Insurance/Dental Insurance</u>	\$ 5,685		\$ 5,685	
11	<u>Life Insurance</u>	\$ 545		\$ 545	
12	<u>Social Security Match</u>	\$ 2,259		\$ 2,259	
13	<u>Unemployment Insurance</u>	\$ -		\$ -	
14	<u>Long-Term Disability Insurance</u>	\$ 233		\$ 233	
	<u>Special Benefits NOT Provided All Employees</u>				
15	<u>Car Provided or Car Allowance</u>	\$ 777		\$ 777	
16	<u>House(s) Provided or Housing Allowance</u>	\$ 18,000		\$ 18,000	
17	<u>Deferred Compensation Actually Paid During Fiscal Year</u>	\$ -		\$ -	
18	<u>Annual Bonus</u>	\$ -		\$ -	
19	<u>Special Bonuses</u>	\$ -		\$ -	
20	<u>Additional Life Insurance Premiums</u>	\$ -		\$ -	
21	<u>Club Dues (Country Club, Civic Clubs, etc.)</u>	\$ -	\$ 1,225	\$ 1,225	SouthArk Foundation
22	<u>Other Compensation</u>	\$ -		\$ -	
	<u>Explain:</u>				
23	Total Compensation	\$ 205,111	\$ 1,225	\$ 206,336	
24	Deferred Compensation Annual Accumulation but NOT Paid				
Survey completed by: <u>Becky Riggs</u> Phone No. <u>870.864.7146</u>					

Administrator's Compensation Survey for 2010-11

In accordance with ACA 6-63-316

SOUTHEAST ARKANSAS COLLEGE

Fiscal 2011 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Southeast Arkansas College</u>				
2	Employee Name: <u>Linda Eubanks</u>				
3	Title: <u>Vice President of Academic Affairs **</u>				
	Base Salary:				
4	<u>Salary within the Line-Item Maximum for 2010-11</u>	\$ 107,023			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>	\$ 871			
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 107,894	\$ -	\$ 107,894	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 15,231		\$ 15,231	
10	Health Insurance	\$ 4,680		\$ 4,680	
11	Life Insurance			\$ -	
12	Social Security Match	\$ 8,200		\$ 8,200	
13	Unemployment Insurance	\$ 642		\$ 642	
14	Long-Term Disability Insurance			\$ -	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain: <u>Career Service Award</u>	\$ 900		\$ 900	
23	Total Compensation	\$ 137,547	\$ -	\$ 137,547	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Debbie Wallace

Phone No. 870-543-5996

** Ms Eubanks is currently service as VP Academic Affairs and VP Student Affairs

Fiscal 2011 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Southeast Arkansas College</u>				
2	Employee Name: <u>Tom Spencer</u>				
3	Title: <u>Interim President</u>				
4	Base Salary: <u>Salary within the Line-Item Maximum for 2010-11**</u>	\$ 74,841			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 74,841	\$ -	\$ 74,841	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 7,462		\$ 7,462	
10	Health Insurance	\$ 2,340		\$ 2,340	
11	Life Insurance			\$ -	
12	Social Security Match	\$ 4,223		\$ 4,223	
13	Unemployment Insurance	\$ 442		\$ 442	
14	Long-Term Disability Insurance			\$ -	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance	\$ 6,000		\$ 6,000	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 95,308	\$ -	\$ 95,308	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Debbie Wallace

Phone No. 870-543-5996

** Dr. Spencer has been Interim President from 1/2/2011 thru 6/30/11
 Dr. Phil Shirley was President from 7/1/10 thru 12/31/2010 and received salary,
 including housing and vacation payout of \$107,269

Administrator's Compensation Survey for 2010-11

In accordance with ACA 6-63-316

SOUTHERN ARKANSAS UNIVERSITY - TECH

Fiscal 2011 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: Southern Arkansas Univeristy Tech (SAU Tech)				
2	Employee Name: Dr. Corbet Lamkin				
3	Title: Chancellor				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2010-11	\$ 133,340			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 10,141			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 143,481	\$ -	\$ 143,481	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 14,348		\$ 14,348	
10	Health Insurance	\$ 3,784		\$ 3,784	
11	Life Insurance	\$ 624		\$ 624	
12	Social Security Match	\$ 10,976		\$ 10,976	
13	Unemployment Insurance	\$ 1,119		\$ 1,119	
14	Long-Term Disability Insurance	\$ 330		\$ 330	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$ 1,850		\$ 1,850	
16	House(s) Provided or Housing Allowance	\$ 14,400		\$ 14,400	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ -		\$ -	
18	Annual Bonus	\$ -		\$ -	
19	Special Bonuses	\$ -		\$ -	
20	Additional Life Insurance Premiums	\$ -		\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ -	\$ 650	\$ 650	SAU Tech Foundation
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 190,912	\$ 650	\$ 191,562	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Debbie Beasley

Phone No. 870-574-4507

Fiscal 2011 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: Southern Arkansas Univeristy Tech (SAU Tech)				
2	Employee Name: Gary Oden				
3	Title: Vice Chancellor for Instruction				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2010-11	\$ 101,443			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 101,443	\$ -	\$ 101,443	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 10,144		\$ 10,144	
10	Health Insurance	\$ 3,784		\$ 3,784	
11	Life Insurance	\$ 474		\$ 474	
12	Social Security Match	\$ 7,760		\$ 7,760	
13	Unemployment Insurance	\$ 791		\$ 791	
14	Long-Term Disability Insurance	\$ 330		\$ 330	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$ -		\$ -	
16	House(s) Provided or Housing Allowance	\$ -		\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ -		\$ -	
18	Annual Bonus	\$ -		\$ -	
19	Special Bonuses	\$ -		\$ -	
20	Additional Life Insurance Premiums	\$ -		\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
22	Other Compensation	\$ 900		\$ 900	
	Explain: Career Service Bonus			\$ -	
23	Total Compensation	\$ 125,626	\$ -	\$ 125,626	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Debbie Beasley

Phone No.

870-574-4507

Administrator's Compensation Survey for 2010-11

In accordance with ACA 6-63-316

UNIVERSITY OF ARKANSAS COMMUNITY COLLEGE AT BATESVILLE

Fiscal 2011 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: University of AR Community College at Batesville				
2	Employee Name: Deborah Frazier				
3	Title: Chancellor				
4	Base Salary: Salary within the Line-Item Maximum for 2010-11	\$ 133,340			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 24,760			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 158,100	\$ -	\$ 158,100	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 18,972		\$ 18,972	
10	Health Insurance	\$ 7,207		\$ 7,207	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 12,399		\$ 12,399	
13	Unemployment Insurance	\$ 1,796		\$ 1,796	
14	Long-Term Disability Insurance	\$ 520		\$ 520	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$ 2,189		\$ 2,189	
16	House(s) Provided or Housing Allowance	\$ 18,000		\$ 18,000	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain: Career Service Bonus	\$ 600		\$ 600	
				\$ -	
23	Total Compensation	\$ 219,939	\$ -	\$ 219,939	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Adam Adair, Controller

Phone No. 870-612-2009

Administrator's Compensation Survey for 2010-11

In accordance with ACA 6-63-316

UNIVERSITY OF ARKANSAS COMMUNITY COLLEGE AT HOPE

Fiscal 2011 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas Community College at Hope</u>				
2	Employee Name: <u>Jerald Barber</u>				
3	Title: <u>Vice Chancellor for Finance & Administration</u>				
	Base Salary:				
4	<u>Salary within the Line-Item Maximum for 2010-11</u>	\$ 100,919			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>	\$ -			
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>	\$ -			
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 100,919	\$ -	\$ 100,919	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 10,092		\$ 10,092	
10	Health Insurance	\$ 11,498		\$ 11,498	
11	Life Insurance	\$ 77		\$ 77	
12	Social Security Match	\$ 7,720		\$ 7,720	
13	Unemployment Insurance	\$ 1,009		\$ 1,009	
14	Long-Term Disability Insurance	\$ 394		\$ 394	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$ -		\$ -	
16	House(s) Provided or Housing Allowance	\$ -		\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ -		\$ -	
18	Annual Bonus	\$ -		\$ -	
19	Special Bonuses	\$ -		\$ -	
20	Additional Life Insurance Premiums	\$ -		\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
22	Other Compensation	\$ -		\$ -	
	Explain: <u>Career Service Bonus</u>	\$ 900		\$ 900	
23	Total Compensation	\$ 132,609	\$ -	\$ 132,609	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Jerald Barber

Phone No. 870-722-8211

Fiscal 2011 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas Community College at Hope</u>				
2	Employee Name: <u>Chris Thomason</u>				
3	Title: <u>Chancellor</u>				
	Base Salary:				
4	<u>Salary within the Line-Item Maximum for 2010-11</u>	\$ 133,340			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>	\$ 24,760			
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 158,100	\$ -	\$ 158,100	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 15,810		\$ 15,810	
10	Health Insurance	\$ 11,498		\$ 11,498	
11	Life Insurance	\$ 77		\$ 77	
12	Social Security Match	\$ 8,170		\$ 8,170	
13	Unemployment Insurance	\$ 1,581		\$ 1,581	
14	Long-Term Disability Insurance	\$ 617		\$ 617	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance	\$ -		\$ -	
16	House(s) Provided or Housing Allowance	\$ 18,000		\$ 18,000	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ -		\$ -	
18	Annual Bonus	\$ -		\$ -	
19	Special Bonuses	\$ -		\$ -	
20	Additional Life Insurance Premiums	\$ -		\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
22	Other Compensation	\$ -		\$ -	
	Explain:	\$ -		0	
23	Total Compensation	\$ 213,853	\$ -	\$ 213,853	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Jerald Barber

Phone No.

87 0-722-8211

Administrator's Compensation Survey for 2010-11

In accordance with ACA 6-63-316

UNIVERSITY OF ARKANSAS COMMUNITY COLLEGE AT MORRILTON

Fiscal 2011 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: University of AR Community College at Morrilton				
2	Employee Name: Dr. Linda Birkner				
3	Title: Vice Chancellor for Finance				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2010-11	\$ 113,573			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 113,573	\$ -	\$ 113,573	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 15,900		\$ 15,900	
10	Health Insurance	\$ 4,910		\$ 4,910	
11	Life Insurance	\$ 51		\$ 51	
12	Social Security Match	\$ 8,688		\$ 8,688	
13	Unemployment Insurance	\$ 602		\$ 602	
14	Long-Term Disability Insurance	\$ 329		\$ 329	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance	\$ 3,750		\$ 3,750	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus	\$ 900		\$ 900	Career Service
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 148,704	\$ -	\$ 148,704	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Judy Shamsie

Phone No. 201-977-2016

* ACT 1334 Sec 21

NOTE: Dr. Birkner served as interim Chancellor from July 1, 2011 to September 15, 2010. During this time she received additional compensation in the way of salary and housing allowance.

Fiscal 2011 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas Community College at Morrilton</u>				
2	Employee Name: <u>Dr. Larry Davis</u>				
3	Title: <u>Chancellor</u>				
	Base Salary:				
4	<u>Salary within the Line-Item Maximum for 2010-11</u>	\$ 116,751			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 116,751	\$ -	\$ 116,751	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 16,345		\$ 16,345	
10	Health Insurance	\$ 4,910		\$ 4,910	
11	Life Insurance	\$ 51		\$ 51	
12	Social Security Match	\$ 8,931		\$ 8,931	
13	Unemployment Insurance	\$ 619		\$ 619	
14	Long-Term Disability Insurance	\$ 339		\$ 339	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance	\$ 14,250		\$ 14,250	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus	\$ -		\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 162,196	\$ -	\$ 162,196	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Judy Shamsie

Phone No. 501-977-2016

* ACT 1334 Sec 21

NOTE: Dr. Davis did not begin employment with UACCM until September 16, 2010.

Administrator's Compensation Survey for 2010-11

In accordance with ACA 6-63-316

APPENDIX

Instructions for Administrator's Compensation Survey

In accordance with ACA 6-63-316, the institutions of higher education are required to report all administrators who earn a salary of \$100,000 or more. For these purposes, "administrator" means an employee included as executive, administrative, or managerial on the IPEDS/EEO-6 reports.

A detailed definition of executive, administrative, and managerial can be found on the IPEDS website <http://nces.ed.gov/ipeds/glossary/?charindex=E>.

Include positions whose primary role is administration and not primarily instruction.

For the purposes of this survey, coaches should be included.

Include the source of funding for all line #'s where dollar amounts are entered.

Line #:

1. Institution name
2. Employee name
3. Employee title as it appears in the 2011 fiscal year appropriation act
4. Enter the amount of base salary budgeted up to the line-item maximum
5. Enter the amount of base salary budgeted in excess of the line-item maximum up to 25% above the maximum paid from public funds
6. <UAMS only> Enter the amount of base salary paid by the Professional Income Allowance authorized by ACT 1334 Section 21
7. Enter any amount of base salary paid from private funds or foundations
8. Total base salary will be calculated automatically

This section is used to report benefits that all full-time employees receive:

9. Enter Retirement Match
10. Enter Health Insurance
11. Enter Life Insurance

- 12. Enter Social Security Match
- 13. Enter Unemployment Insurance
- 14. Enter Long-Term Disability Insurance

This section is used to report special benefits that are not received by all employees:

- 15. Enter the amount which was taxable to the president for personal use of the vehicle or the allowance.
- 16. Use the insured value of home divided by 25 years and multiply that value by the percent of the total square footage that is represented by the non-public areas of the home, **or** give the housing allowance provided.
- 17. Enter amount of deferred compensation which has actually been paid during the fiscal year
- 18. Amount of annual bonus paid or is expected to be paid in the current fiscal year that is not based on meeting certain goals
- 19. Amount of bonuses paid or is expected to be paid in the current fiscal year because goals or objectives were met
- 20. Enter any amount for life insurance above the standard amount available to all employees
- 21. Enter amount paid for memberships to any clubs or organizations
- 22. Enter any other compensation, may include dependent tuition benefits in excess of employee policy, annual budget for expense account paid by the institution, etc. Do not include cell phone costs.
- 23. Total compensation will be calculated automatically
- 24. Deferred Compensation accumulated but not paid