

# **President's and Chancellor's Compensation Survey for 2011-12**

**In accordance with ACA 6-63-316**

**Compiled from the Administrator's Compensation Survey Dated 6/28/2012**



**Arkansas Department of Higher Education**

114 East Capitol, Little Rock, Arkansas 72201



# Administrator's Compensation Survey Fiscal Year 2012-13

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# **Administrator's Compensation Survey for 2012-2013**

**In accordance with ACA 6-63-316**

**ARKANSAS STATE UNIVERSITY - ASU SYSTEM**

## Fiscal 2012 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	<b>Institution:</b> <u>Arkansas State University</u>				
2	<b>Employee Name:</b> <u>Doug Abel</u>				
3	<b>Title:</b> <u>Associate Director of Athletics</u>				
	<b>Base Salary:</b>				
4	<u>Salary within the Line-Item Maximum for 2011-12</u>	\$ 100,000			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	<b>Total Base Salary</b>	\$ 100,000	0	\$ 100,000	
	<b>Benefits Provided to All Full-Time Employees</b>				
9	Retirement Match	\$ 10,060		\$ 10,060	
10	Health Insurance	\$ 4,016		\$ 4,016	
11	Life Insurance	\$ 162		\$ 162	
12	Social Security Match	\$ 7,629		\$ 7,629	
13	Unemployment Insurance	\$ 161		\$ 161	
14	Long-Term Disability Insurance	\$ 350		\$ 350	
	<b>Special Benefits NOT Provided All Employees</b>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus	\$ 600		\$ 600	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	<b>Total Compensation</b>	\$ 122,978	0	\$ 122,978	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: JW Mason

Phone No. 870-972-3081

## Fiscal 2012 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	<b>Institution:</b> <u>Arkansas State University</u>				
2	<b>Employee Name:</b> <u>Osabuohien Amienyi</u>				
3	<b>Title:</b> <u>Dean of Schools</u>				
	<b>Base Salary:</b>				
4	<u>Salary within the Line-Item Maximum for 2011-12</u>	\$ 120,901			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	<b>Total Base Salary</b>	\$ 120,901	0	\$ 120,901	
	<b>Benefits Provided to All Full-Time Employees</b>				
9	<u>Retirement Match</u>	\$ 12,090		\$ 12,090	
10	<u>Health Insurance</u>	\$ 6,885		\$ 6,885	
11	<u>Life Insurance</u>	\$ 162		\$ 162	
12	<u>Social Security Match</u>	\$ 8,309		\$ 8,309	
13	<u>Unemployment Insurance</u>	\$ 193		\$ 193	
14	<u>Long-Term Disability Insurance</u>	\$ 420		\$ 420	
	<b>Special Benefits NOT Provided All Employees</b>				
15	<u>Car Provided or Car Allowance</u>			\$ -	
16	<u>House(s) Provided or Housing Allowance</u>			\$ -	
17	<u>Deferred Compensation Actually Paid During Fiscal Year</u>			\$ -	
18	<u>Annual Bonus</u>			\$ -	
19	<u>Special Bonuses</u>			\$ -	
20	<u>Additional Life Insurance Premiums</u>			\$ -	
21	<u>Club Dues (Country Club, Civic Clubs, etc.)</u>			\$ -	
22	<u>Other Compensation</u>			\$ -	
	<u>Explain:</u>				
23	<b>Total Compensation</b>	\$ 148,960	0	\$ 148,960	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: JW Mason

Phone No. 870-972-3081

## Fiscal 2012 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	<b>Institution:</b> <u>Arkansas State University</u>				
2	<b>Employee Name:</b> <u>Julie Anna Bates</u>				
3	<b>Title:</b> <u>Vice President for ASU Systems Operations</u>				
	<b>Base Salary:</b>				
4	<u>Salary within the Line-Item Maximum for 2011-12</u>	\$ 150,000			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	<b>Total Base Salary</b>	\$ 150,000	0	\$ 150,000	
	<b>Benefits Provided to All Full-Time Employees</b>				
9	<u>Retirement Match</u>	\$ 15,000		\$ 15,000	
10	<u>Health Insurance</u>	\$ 6,885		\$ 6,885	
11	<u>Life Insurance</u>	\$ 162		\$ 162	
12	<u>Social Security Match</u>	\$ 11,083		\$ 11,083	
13	<u>Unemployment Insurance</u>	\$ 240		\$ 240	
14	<u>Long-Term Disability Insurance</u>	\$ 350		\$ 350	
	<b>Special Benefits NOT Provided All Employees</b>				
15	<u>Car Provided or Car Allowance</u>			\$ -	
16	<u>House(s) Provided or Housing Allowance</u>			\$ -	
17	<u>Deferred Compensation Actually Paid During Fiscal Year</u>			\$ -	
18	<u>Annual Bonus</u>			\$ -	
19	<u>Special Bonuses</u>			\$ -	
20	<u>Additional Life Insurance Premiums</u>			\$ -	
21	<u>Club Dues (Country Club, Civic Clubs, etc.)</u>			\$ -	
22	<u>Other Compensation</u>			\$ -	
	<u>Explain:</u>				
23	<b>Total Compensation</b>	\$ 183,720	0	\$ 183,720	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: JW Mason

Phone No. 870-972-3081

## Fiscal 2012 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	<b>Institution:</b> <u>Arkansas State University</u>				
2	<b>Employee Name:</b> <u>John Brady</u>				
3	<b>Title:</b> <u>Head Men's Basketball Coach</u>				
	<b>Base Salary:</b>				
4	<u>Salary within the Line-Item Maximum for 2011-12</u>	\$ 135,603			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	<b>Total Base Salary</b>	\$ 135,603	0	\$ 135,603	
	<b>Benefits Provided to All Full-Time Employees</b>				
9	Retirement Match	\$ 13,560		\$ 13,560	
10	Health Insurance	\$ 6,885		\$ 6,885	
11	Life Insurance	\$ 162		\$ 162	
12	Social Security Match	\$ 9,655		\$ 9,655	
13	Unemployment Insurance	\$ 219		\$ 219	
14	Long-Term Disability Insurance	\$ 385		\$ 385	
	<b>Special Benefits NOT Provided All Employees</b>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	<b>Total Compensation</b>	\$ 166,469	0	\$ 166,469	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: JW Mason

Phone No. 870-972-3081



## Fiscal 2012 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	<b>Institution:</b> <u>Arkansas State University</u>				
2	<b>Employee Name:</b> <u>David Beasley</u>				
3	<b>Title:</b> <u>Dean of Schools</u>				
	<b>Base Salary:</b>				
4	Salary within the Line-Item Maximum for 2011-12	\$ 141,867			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 35,467			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	<b>Total Base Salary</b>	\$ 177,334	0	\$ 177,334	
	<b>Benefits Provided to All Full-Time Employees</b>				
9	Retirement Match	\$ 17,733		\$ 17,733	
10	Health Insurance	\$ 6,885		\$ 6,885	
11	Life Insurance	\$ 162		\$ 162	
12	Social Security Match	\$ 9,211		\$ 9,211	
13	Unemployment Insurance	\$ 284		\$ 284	
14	Long-Term Disability Insurance	\$ 420		\$ 420	
	<b>Special Benefits NOT Provided All Employees</b>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	<b>Total Compensation</b>	\$ 212,029	0	\$ 212,029	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: JW Mason

Phone No. 870-972-3081

## Fiscal 2012 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	<b>Institution:</b> <u>Arkansas State University</u>				
2	<b>Employee Name:</b> <u>Lynita Cooksey</u>				
3	<b>Title:</b> <u>Associate Vice Chancellor for Academic Affairs</u>				
	<b>Base Salary:</b>				
4	<u>Salary within the Line-Item Maximum for 2011-12</u>	\$ 141,867			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>	\$ 11,440			
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	<b>Total Base Salary</b>	\$ 153,307	0	\$ 153,307	
	<b>Benefits Provided to All Full-Time Employees</b>				
9	<u>Retirement Match</u>	\$ 15,401		\$ 15,401	
10	<u>Health Insurance</u>	\$ 6,885		\$ 6,885	
11	<u>Life Insurance</u>	\$ 162		\$ 162	
12	<u>Social Security Match</u>	\$ 8,770		\$ 8,770	
13	<u>Unemployment Insurance</u>	\$ 246		\$ 246	
14	<u>Long-Term Disability Insurance</u>	\$ 411		\$ 411	
	<b>Special Benefits NOT Provided All Employees</b>				
15	<u>Car Provided or Car Allowance</u>			\$ -	
16	<u>House(s) Provided or Housing Allowance</u>			\$ -	
17	<u>Deferred Compensation Actually Paid During Fiscal Year</u>			\$ -	
18	<u>Annual Bonus</u>	\$ 700		\$ 700	
19	<u>Special Bonuses</u>			\$ -	
20	<u>Additional Life Insurance Premiums</u>			\$ -	
21	<u>Club Dues (Country Club, Civic Clubs, etc.)</u>			\$ -	
22	<u>Other Compensation</u>			\$ -	
	<u>Explain:</u>				
23	<b>Total Compensation</b>	\$ 185,882	0	\$ 185,882	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: JW Mason

Phone No. 870-972-3081

## Fiscal 2012 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	<b>Institution:</b> <u>Arkansas State University</u>				
2	<b>Employee Name:</b> <u>Michael Dockter</u>				
3	<b>Title:</b> <u>Director of Research &amp; Tech Transfer*</u>				
	<b>Base Salary:</b>				
4	Salary within the Line-Item Maximum for 2011-12	\$ 170,890			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 42,722			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	<b>Total Base Salary</b>	\$ 213,612	0	\$ 213,612	
	<b>Benefits Provided to All Full-Time Employees</b>				
9	Retirement Match	\$ 15,131		\$ 15,131	
10	Health Insurance	\$ 2,990		\$ 2,990	
11	Life Insurance	\$ 122		\$ 122	
12	Social Security Match	\$ 7,179		\$ 7,179	
13	Unemployment Insurance	\$ 282		\$ 282	
14	Long-Term Disability Insurance	\$ 315		\$ 315	
	<b>Special Benefits NOT Provided All Employees</b>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	<b>Explain:</b> <u>Vacation pay out</u>	\$ 24,647			
	<u>Term 3/15/12--not in spreadsheet</u>				
23	<b>Total Compensation</b>	\$ 264,278	0	\$ 239,631	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: JW Mason

Phone No. 870-972-3081

\*Year to date gross \$155,167.32 terminated 3/15/12

## Fiscal 2012 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	<b>Institution:</b> <u>Arkansas State University</u>				
2	<b>Employee Name:</b> <u>Robert Evans</u>				
3	<b>Title:</b> <u>Vice President University Relations</u>				
	<b>Base Salary:</b>				
4	<u>Salary within the Line-Item Maximum for 2011-12</u>	\$ 154,279			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>	\$ 25,735			
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	<b>Total Base Salary</b>	\$ 180,014	0	\$ 180,014	
	<b>Benefits Provided to All Full-Time Employees</b>				
9	<u>Retirement Match</u>	\$ 18,061		\$ 18,061	
10	<u>Health Insurance</u>	\$ 4,016		\$ 4,016	
11	<u>Life Insurance</u>	\$ 162		\$ 162	
12	<u>Social Security Match</u>	\$ 8,573		\$ 8,573	
13	<u>Unemployment Insurance</u>	\$ 289		\$ 289	
14	<u>Long-Term Disability Insurance</u>	\$ 420		\$ 420	
	<b>Special Benefits NOT Provided All Employees</b>				
15	<u>Car Provided or Car Allowance</u>			\$ -	
16	<u>House(s) Provided or Housing Allowance</u>			\$ -	
17	<u>Deferred Compensation Actually Paid During Fiscal Year</u>			\$ -	
18	<u>Annual Bonus</u>	\$ 600		\$ 600	
19	<u>Special Bonuses</u>			\$ -	
20	<u>Additional Life Insurance Premiums</u>			\$ -	
21	<u>Club Dues (Country Club, Civic Clubs, etc.)</u>				
22	<u>Other Compensation</u>			\$ -	
	<u>Explain:</u>				
23	<b>Total Compensation</b>	\$ 212,135	0	\$ 212,135	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: JW Mason

Phone No. 870-972-3081

## Fiscal 2012 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	<b>Institution:</b> <u>Arkansas State University</u>				
2	<b>Employee Name:</b> <u>Danny Hugh Freeze</u>				
3	<b>Title:</b> <u>ASU Head Football Coach</u>				
	<b>Base Salary:</b>				
4	Salary within the Line-Item Maximum for 2011-12	\$ 151,660			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	<b>Total Base Salary</b>	\$ 151,660	0	\$ 151,660	
	<b>Benefits Provided to All Full-Time Employees</b>				
9	Retirement Match	\$ 6,492		\$ 6,492	
10	Health Insurance	\$ 3,353		\$ 3,353	
11	Life Insurance	\$ 81		\$ 81	
12	Social Security Match	\$ 3,244		\$ 3,244	
13	Unemployment Insurance	\$ 136		\$ 136	
14	Long-Term Disability Insurance	\$ 210		\$ 210	
	<b>Special Benefits NOT Provided All Employees</b>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	<b>Explain:</b> <u>Not on Spreadsheet but terminated 12/05/2011</u>				
	<u>Vacation Payout</u>	\$ 17,426			
23	<b>Total Compensation</b>	\$ 182,602	0	\$ 182,602	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: JW Mason

Phone No. 870-972-3081

\*Year to date gross \$82,340.76 Terminated 12/5/2011

## Fiscal 2012 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	<b>Institution:</b> <u>Arkansas State University</u>				
2	<b>Employee Name:</b> <u>Len Frey</u>				
3	<b>Title:</b> <u>Dean of Schools</u>				
	<b>Base Salary:</b>				
4	Salary within the Line-Item Maximum for 2011-12	\$ 141,867			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 20,427			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	<b>Total Base Salary</b>	\$ 162,294	0	\$ 162,294	
	<b>Benefits Provided to All Full-Time Employees</b>				
9	Retirement Match	\$ 16,290		\$ 16,290	
10	Health Insurance	\$ 6,885		\$ 6,885	
11	Life Insurance	\$ 162		\$ 162	
12	Social Security Match	\$ 8,846		\$ 8,846	
13	Unemployment Insurance	\$ 265		\$ 265	
14	Long-Term Disability Insurance	\$ 420		\$ 420	
	<b>Special Benefits NOT Provided All Employees</b>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus	\$ 600		\$ 600	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)		3,306	\$ 3,306	Foundation
22	Other Compensation			\$ -	
	Explain:				
23	<b>Total Compensation</b>	\$ 195,762	3,306	\$ 199,068	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: JW Mason

Phone No. 870-972-3081

## Fiscal 2012 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	<b>Institution:</b> <u>Arkansas State University</u>				
2	<b>Employee Name:</b> <u>Beverly Gilbert</u>				
3	<b>Title:</b> <u>Dean of Schools</u>				
	<b>Base Salary:</b>				
4	<u>Salary within the Line-Item Maximum for 2011-12</u>	\$ 110,000			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	<b>Total Base Salary</b>	\$ 110,000	0	\$ 110,000	
	<b>Benefits Provided to All Full-Time Employees</b>				
9	<u>Retirement Match</u>	\$ 11,000		\$ 11,000	
10	<u>Health Insurance</u>	\$ 6,885		\$ 6,885	
11	<u>Life Insurance</u>	\$ 162		\$ 162	
12	<u>Social Security Match</u>	\$ 7,374		\$ 7,374	
13	<u>Unemployment Insurance</u>	\$ 176		\$ 176	
14	<u>Long-Term Disability Insurance</u>	\$ 385		\$ 385	
	<b>Special Benefits NOT Provided All Employees</b>				
15	<u>Car Provided or Car Allowance</u>			\$ -	
16	<u>House(s) Provided or Housing Allowance</u>			\$ -	
17	<u>Deferred Compensation Actually Paid During Fiscal Year</u>			\$ -	
18	<u>Annual Bonus</u>			\$ -	
19	<u>Special Bonuses</u>			\$ -	
20	<u>Additional Life Insurance Premiums</u>			\$ -	
21	<u>Club Dues (Country Club, Civic Clubs, etc.)</u>			\$ -	
22	<u>Other Compensation</u>			\$ -	
	<u>Explain:</u>				
23	<b>Total Compensation</b>	\$ 135,982	0	\$ 135,982	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: JW Mason

Phone No. 870-972-3081

## Fiscal 2012 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	<b>Institution:</b> <u>Arkansas State University</u>				
2	<b>Employee Name:</b> <u>Charles Hannah</u>				
3	<b>Title:</b> <u>Associate Vice Chancellor</u>				
	<b>Base Salary:</b>				
4	<u>Salary within the Line-Item Maximum for 2011-12</u>	\$ 125,000			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	<b>Total Base Salary</b>	\$ 125,000	0	\$ 125,000	
	<b>Benefits Provided to All Full-Time Employees</b>				
9	Retirement Match	\$ 12,590		\$ 12,590	
10	Health Insurance	\$ 6,885		\$ 6,885	
11	Life Insurance	\$ 162		\$ 162	
12	Social Security Match	\$ 8,462		\$ 8,462	
13	Unemployment Insurance	\$ 201		\$ 201	
14	Long-Term Disability Insurance	\$ 419		\$ 419	
	<b>Special Benefits NOT Provided All Employees</b>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus	\$ 900		\$ 900	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	Foundation
22	Other Compensation			\$ -	
	Explain:				
23	<b>Total Compensation</b>	\$ 154,619	0	\$ 154,619	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: JW Mason

Phone No. 870-972-3081



## Fiscal 2012 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	<b>Institution:</b> <u>Arkansas State University</u>				
2	<b>Employee Name:</b> <u>Susan Hanrahan</u>				
3	<b>Title:</b> <u>Dean of Schools</u>				
	<b>Base Salary:</b>				
4	Salary within the Line-Item Maximum for 2011-12	\$ 141,867			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 20,427			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	<b>Total Base Salary</b>	\$ 162,294	0	\$ 162,294	
	<b>Benefits Provided to All Full-Time Employees</b>				
9	Retirement Match	\$ 16,300		\$ 16,300	
10	Health Insurance	\$ 6,885		\$ 6,885	
11	Life Insurance	\$ 162		\$ 162	
12	Social Security Match	\$ 8,892		\$ 8,892	
13	Unemployment Insurance	\$ 261		\$ 261	
14	Long-Term Disability Insurance	\$ 420		\$ 420	
	<b>Special Benefits NOT Provided All Employees</b>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus	\$ 700		\$ 700	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	Foundation
22	Other Compensation			\$ -	
	Explain:				
23	<b>Total Compensation</b>	\$ 195,914	0	\$ 195,914	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: JW Mason

Phone No. 870-972-3081

## Fiscal 2012 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	<b>Institution:</b> <u>Arkansas State University</u>				
2	<b>Employee Name:</b> <u>Ruth Hawkins</u>				
3	<b>Title:</b> <u>Director of Delta Heritage Initiatives</u>				
	<b>Base Salary:</b>				
4	Salary within the Line-Item Maximum for 2011-12	\$ 126,432			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 9,642			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	<b>Total Base Salary</b>	\$ 136,074	0	\$ 136,074	
	<b>Benefits Provided to All Full-Time Employees</b>				
9	Retirement Match	\$ 13,698		\$ 13,698	
10	Health Insurance	\$ 6,885		\$ 6,885	
11	Life Insurance	\$ 162		\$ 162	
12	Social Security Match	\$ 8,550		\$ 8,550	
13	Unemployment Insurance	\$ 219		\$ 219	
14	Long-Term Disability Insurance	\$ 420		\$ 420	
	<b>Special Benefits NOT Provided All Employees</b>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus	\$ 900		\$ 900	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	Foundation
22	Other Compensation			\$ -	
	Explain:				
23	<b>Total Compensation</b>	\$ 166,908	0	\$ 166,908	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: JW Mason

Phone No. 870-972-3081

## Fiscal 2012 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	<b>Institution:</b> <u>Arkansas State University</u>				
2	<b>Employee Name:</b> <u>Mark Hoeting</u>				
3	<b>Title:</b> <u>Associate Vice President</u>				
	<b>Base Salary:</b>				
4	<u>Salary within the Line-Item Maximum for 2011-12</u>	\$ 130,000			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>	\$ 130,000			
7	<u>Remaining Salary from other Sources</u>				
8	<b>Total Base Salary</b>	\$ 130,000	0	\$ 130,000	
	<b>Benefits Provided to All Full-Time Employees</b>				
9	<u>Retirement Match</u>	\$ 13,060		\$ 13,060	
10	<u>Health Insurance</u>	\$ 6,885		\$ 6,885	
11	<u>Life Insurance</u>	\$ 162		\$ 162	
12	<u>Social Security Match</u>	\$ 8,448		\$ 8,448	
13	<u>Unemployment Insurance</u>	\$ 209		\$ 209	
14	<u>Long-Term Disability Insurance</u>	\$ 420		\$ 420	
	<b>Special Benefits NOT Provided All Employees</b>				
15	<u>Car Provided or Car Allowance</u>			\$ -	
16	<u>House(s) Provided or Housing Allowance</u>			\$ -	
17	<u>Deferred Compensation Actually Paid During Fiscal Year</u>			\$ -	
18	<u>Annual Bonus</u>	\$ 600		\$ 600	
19	<u>Special Bonuses</u>			\$ -	
20	<u>Additional Life Insurance Premiums</u>			\$ -	
21	<u>Club Dues (Country Club, Civic Clubs, etc.)</u>			\$ -	Foundation
22	<u>Other Compensation</u>			\$ -	
	<u>Explain:</u>				
23	<b>Total Compensation</b>	\$ 159,784	0	\$ 159,784	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: JW Mason

Phone No. 870-972-3081

## Fiscal 2012 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	<b>Institution:</b> <u>Arkansas State University</u>				
2	<b>Employee Name:</b> <u>Dan Howard</u>				
3	<b>Title:</b> <u>Executive Vice Chancellor and Provost*</u>				
	<b>Base Salary:</b>				
4	Salary within the Line-Item Maximum for 2011-12	\$ 177,170			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 35,230			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	<b>Total Base Salary</b>	\$ 212,400	0	\$ 212,400	
	<b>Benefits Provided to All Full-Time Employees</b>				
9	Retirement Match	\$ 23,467		\$ 23,467	
10	Health Insurance	\$ 6,885		\$ 6,885	
11	Life Insurance	\$ 135		\$ 135	
12	Social Security Match	\$ 10,342		\$ 10,342	
13	Unemployment Insurance	\$ 378		\$ 378	
14	Long-Term Disability Insurance	\$ 420		\$ 420	
	<b>Special Benefits NOT Provided All Employees</b>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance	\$ 6,000		\$ 6,000	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)		2,160	\$ 2,160	Foundation
22	Other Compensation			\$ -	
	Explain:				
23	<b>Total Compensation</b>	\$ 260,027	2,160	\$ 262,187	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: JW Mason

Phone No. 870-972-3081

\*Changed positions on 5/1/12 from Interim Chancellor to Executive Vice Chancellor & Provost

## Fiscal 2012 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	<b>Institution:</b> <u>Arkansas State University</u>				
2	<b>Employee Name:</b> <u>Tim Hudson</u>				
3	<b>Title:</b> <u>Chancellor, ASU-Jonesboro</u>				
	<b>Base Salary:</b>				
4	Salary within the Line-Item Maximum for 2011-12	\$ 180,260			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 45,065			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources		49675		Foundation
8	<b>Total Base Salary</b>	\$ 225,325	49675	\$ 275,000	
	<b>Benefits Provided to All Full-Time Employees</b>				
9	Retirement Match	\$ 2,292		\$ 2,292	
10	Health Insurance	\$ 589		\$ 589	
11	Life Insurance	\$ 14		\$ 14	
12	Social Security Match	\$ 1,700		\$ 1,700	
13	Unemployment Insurance	\$ 37		\$ 37	
14	Long-Term Disability Insurance			\$ -	
	<b>Special Benefits NOT Provided All Employees</b>				
15	<b>Car Provided or Car Allowance</b> (reporting only 2 months)	\$ 354		\$ 354	
16	<b>House(s) Provided or Housing Allowance</b>	\$ 3,000		\$ 3,000	
17	<b>Deferred Compensation Actually Paid During Fiscal Year</b>			\$ -	
18	<b>Annual Bonus</b>			\$ -	
19	<b>Special Bonuses</b>			\$ -	
20	<b>Additional Life Insurance Premiums</b>			\$ -	
21	<b>Club Dues (Country Club, Civic Clubs, etc.)</b>			\$ -	
22	<b>Other Compensation</b>			\$ -	
	<b>Explain:</b>				
23	<b>Total Compensation</b>	\$ 233,311	49675	\$ 282,986	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: JW Mason

Phone No. 870-972-3081

\*Start date 5/1/12

## Fiscal 2012 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	<b>Institution:</b> <u>Arkansas State University</u>				
2	<b>Employee Name:</b> <u>Glendell Jones</u>				
3	<b>Title:</b> <u>Senior Associate Vice Chancellor for Academic Affairs &amp; Research*</u>				
	<b>Base Salary:</b>				
4	<u>Salary within the Line-Item Maximum for 2011-12</u>	\$ 153,155			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>	\$ 18,096			
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	<b>Total Base Salary</b>	\$ 171,251	0	\$ 171,251	
	<b>Benefits Provided to All Full-Time Employees</b>				
9	<u>Retirement Match</u>	\$ 20,554		\$ 20,554	
10	<u>Health Insurance</u>	\$ 6,885		\$ 6,885	
11	<u>Life Insurance</u>	\$ 135		\$ 135	
12	<u>Social Security Match</u>	\$ 9,481		\$ 9,481	
13	<u>Unemployment Insurance</u>	\$ 331		\$ 331	
14	<u>Long-Term Disability Insurance</u>	\$ 350		\$ 350	
	<b>Special Benefits NOT Provided All Employees</b>				
15	<u>Car Provided or Car Allowance</u>			\$ -	
16	<u>House(s) Provided or Housing Allowance</u>			\$ -	
17	<u>Deferred Compensation Actually Paid During Fiscal Year</u>			\$ -	
18	<u>Annual Bonus</u>			\$ -	
19	<u>Special Bonuses</u>			\$ -	
20	<u>Additional Life Insurance Premiums</u>			\$ -	
21	<u>Club Dues (Country Club, Civic Clubs, etc.)</u>		1,555	\$ 1,555	Foundation
22	<u>Other Compensation</u>			\$ -	
	<u>Explain:</u>				
23	<b>Total Compensation</b>	\$ 208,987	1,555	\$ 210,542	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: JW Mason

Phone No. 870-972-3081

\*Changed positions 5/1/12 from Interim Executive Vice Chancellor & Provost to Sr. Assoc. VC for AAR

## Fiscal 2012 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	<b>Institution:</b> <u>Arkansas State University</u>				
2	<b>Employee Name:</b> <u>Edwin Kremers</u>				
3	<b>Title:</b> <u>Vice Chancellor for Finance &amp; Administration</u>				
	<b>Base Salary:</b>				
4	<u>Salary within the Line-Item Maximum for 2011-12</u>	\$ 148,639			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>	\$ 20,671			
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	<b>Total Base Salary</b>	\$ 169,310	0	\$ 169,310	
	<b>Benefits Provided to All Full-Time Employees</b>				
9	<u>Retirement Match</u>	\$ 17,021		\$ 17,021	
10	<u>Health Insurance</u>	\$ 6,885		\$ 6,885	
11	<u>Life Insurance</u>	\$ 162		\$ 162	
12	<u>Social Security Match</u>	\$ 9,403		\$ 9,403	
13	<u>Unemployment Insurance</u>	\$ 272		\$ 272	
14	<u>Long-Term Disability Insurance</u>	\$ 420		\$ 420	
	<b>Special Benefits NOT Provided All Employees</b>				
15	<u>Car Provided or Car Allowance</u>			\$ -	
16	<u>House(s) Provided or Housing Allowance</u>			\$ -	
17	<u>Deferred Compensation Actually Paid During Fiscal Year</u>			\$ -	
18	<u>Annual Bonus</u>	\$ 900		\$ 900	
19	<u>Special Bonuses</u>			\$ -	
20	<u>Additional Life Insurance Premiums</u>			\$ -	
21	<u>Club Dues (Country Club, Civic Clubs, etc.)</u>			\$ -	Foundation
22	<u>Other Compensation</u>			\$ -	
	<u>Explain:</u>				
23	<b>Total Compensation</b>	\$ 204,373	0	\$ 204,373	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: JW Mason

Phone No. 870-972-3081

## Fiscal 2012 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	<b>Institution:</b> <u>Arkansas State University</u>				
2	<b>Employee Name:</b> <u>Clifford Dean Lee</u>				
3	<b>Title:</b> <u>Director of Athletics</u>				
	<b>Base Salary:</b>				
4	<u>Salary within the Line-Item Maximum for 2011-12</u>	\$ 135,603			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>		11576		
8	<b>Total Base Salary</b>	\$ 135,603	11576	\$ 147,179	
	<b>Benefits Provided to All Full-Time Employees</b>				
9	Retirement Match	\$ 14,718		\$ 14,718	
10	Health Insurance	\$ 6,885		\$ 6,885	
11	Life Insurance	\$ 162		\$ 162	
12	Social Security Match	\$ 8,648		\$ 8,648	
13	Unemployment Insurance	\$ 237		\$ 237	
14	Long-Term Disability Insurance	\$ 420		\$ 420	
	<b>Special Benefits NOT Provided All Employees</b>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	<b>Total Compensation</b>	\$ 166,673	11576	\$ 178,249	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: JW Mason

Phone No. 870-972-3081



## Fiscal 2012 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	<b>Institution:</b> <u>Arkansas State University</u>				
2	<b>Employee Name:</b> <u>Gus Malzahn</u>				
3	<b>Title:</b> <u>ASU Head Football Coach*</u>				
	<b>Base Salary:</b>				
4	<u>Salary within the Line-Item Maximum for 2011-12</u>	\$ 156,210			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	<b>Total Base Salary</b>	\$ 156,210	0	\$ 156,210	
	<b>Benefits Provided to All Full-Time Employees</b>				
9	Retirement Match	\$ 7,811		\$ 7,811	
10	Health Insurance	\$ 3,533		\$ 3,533	
11	Life Insurance	\$ 81		\$ 81	
12	Social Security Match	\$ 5,610		\$ 5,610	
13	Unemployment Insurance	\$ 125		\$ 125	
14	Long-Term Disability Insurance	\$ 105		\$ 105	
	<b>Special Benefits NOT Provided All Employees</b>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance	\$ 12,299		\$ 12,299	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	<b>Total Compensation</b>	\$ 185,774	0	\$ 185,774	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: JW Mason

Phone No. 870-972-3081

\*Hire date January 1, 2012

## Fiscal 2012 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	<b>Institution:</b> <u>Arkansas State University</u>				
2	<b>Employee Name:</b> <u>Donald Maness</u>				
3	<b>Title:</b> <u>Professor*</u>				
	<b>Base Salary:</b>				
4	<u>Salary within the Line-Item Maximum for 2011-12</u>	\$ 101,745			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	<b>Total Base Salary</b>	\$ 101,745	0	\$ 101,745	
	<b>Benefits Provided to All Full-Time Employees</b>				
9	Retirement Match	\$ 10,235		\$ 10,235	
10	Health Insurance	\$ 6,885		\$ 6,885	
11	Life Insurance	\$ 162		\$ 162	
12	Social Security Match	\$ 6,995		\$ 6,995	
13	Unemployment Insurance	\$ 165		\$ 165	
14	Long-Term Disability Insurance	\$ 388		\$ 388	
	<b>Special Benefits NOT Provided All Employees</b>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus				
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	<b>Total Compensation</b>	\$ 126,575	0	\$ 126,575	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: JW Mason

Phone No. 870-972-3081

\*Changed positions from De from Dean of Schools to

## Fiscal 2012 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	<b>Institution:</b> <u>Arkansas State University</u>				
2	<b>Employee Name:</b> <u>JW Mason</u>				
3	<b>Title:</b> <u>Associate Vice Chancellor for Administration</u>				
	<b>Base Salary:</b>				
4	Salary within the Line-Item Maximum for 2011-12	\$ 128,645			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 1,355			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	<b>Total Base Salary</b>	\$ 130,000	0	\$ 130,000	
	<b>Benefits Provided to All Full-Time Employees</b>				
9	Retirement Match	\$ 13,090		\$ 13,090	
10	Health Insurance	\$ 6,885		\$ 6,885	
11	Life Insurance	\$ 162		\$ 162	
12	Social Security Match	\$ 8,586		\$ 8,586	
13	Unemployment Insurance	\$ 210		\$ 210	
14	Long-Term Disability Insurance	\$ 420		\$ 420	
	<b>Special Benefits NOT Provided All Employees</b>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus	\$ 900		\$ 900	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	<b>Total Compensation</b>	\$ 160,253	0	\$ 160,253	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: JW Mason

Phone No. 870-972-3081

## Fiscal 2012 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	<b>Institution:</b> <u>Arkansas State University</u>				
2	<b>Employee Name:</b> <u>Lucinda McDaniel</u>				
3	<b>Title:</b> <u>General Counsel</u>				
	<b>Base Salary:</b>				
4	<u>Salary within the Line-Item Maximum for 2011-12</u>	\$ 157,463			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>	\$ 39,366			
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	<b>Total Base Salary</b>	\$ 196,829	0	\$ 196,829	
	<b>Benefits Provided to All Full-Time Employees</b>				
9	<u>Retirement Match</u>	\$ 19,683		\$ 19,683	
10	<u>Health Insurance</u>	\$ 6,885		\$ 6,885	
11	<u>Life Insurance</u>	\$ 162		\$ 162	
12	<u>Social Security Match</u>	\$ 9,603		\$ 9,603	
13	<u>Unemployment Insurance</u>	\$ 315		\$ 315	
14	<u>Long-Term Disability Insurance</u>	\$ 420		\$ 420	
	<b>Special Benefits NOT Provided All Employees</b>				
15	<u>Car Provided or Car Allowance</u>			\$ -	
16	<u>House(s) Provided or Housing Allowance</u>			\$ -	
17	<u>Deferred Compensation Actually Paid During Fiscal Year</u>			\$ -	
18	<u>Annual Bonus</u>			\$ -	
19	<u>Special Bonuses</u>			\$ -	
20	<u>Additional Life Insurance Premiums</u>			\$ -	
21	<u>Club Dues (Country Club, Civic Clubs, etc.)</u>			\$ -	
22	<u>Other Compensation</u>			\$ -	
	<u>Explain:</u>				
23	<b>Total Compensation</b>	\$ 233,897	0	\$ 233,897	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: JW Mason

Phone No. 870-972-3081

## Fiscal 2012 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	<b>Institution:</b> <u>Arkansas State University</u>				
2	<b>Employee Name:</b> <u>Alan McVey</u>				
3	<b>Title:</b> <u>Executive Director Delta Economic Development</u>				
	<b>Base Salary:</b>				
4	<u>Salary within the Line-Item Maximum for 2011-12</u>	\$ 95,391			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>	\$ 11,770			
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	<b>Total Base Salary</b>	\$ 107,161	0	\$ 107,161	
	<b>Benefits Provided to All Full-Time Employees</b>				
9	<u>Retirement Match</u>	\$ 14,529		\$ 14,529	
10	<u>Health Insurance</u>	\$ 6,885		\$ 6,885	
11	<u>Life Insurance</u>	\$ 162		\$ 162	
12	<u>Social Security Match</u>	\$ 7,946		\$ 7,946	
13	<u>Unemployment Insurance</u>	\$ 173		\$ 173	
14	<u>Long-Term Disability Insurance</u>	\$ 375		\$ 375	
	<b>Special Benefits NOT Provided All Employees</b>				
15	<u>Car Provided or Car Allowance</u>			\$ -	
16	<u>House(s) Provided or Housing Allowance</u>			\$ -	
17	<u>Deferred Compensation Actually Paid During Fiscal Year</u>			\$ -	
18	<u>Annual Bonus</u>	\$ 700		\$ 700	
19	<u>Special Bonuses</u>			\$ -	
20	<u>Additional Life Insurance Premiums</u>			\$ -	
21	<u>Club Dues (Country Club, Civic Clubs, etc.)</u>			\$ -	
22	<u>Other Compensation</u>			\$ -	
	<u>Explain:</u>				
23	<b>Total Compensation</b>	\$ 137,931	0	\$ 137,931	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: JW Mason

Phone No. 870-972-3081

## Fiscal 2012 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	<b>Institution:</b> <u>Arkansas State University</u>				
2	<b>Employee Name:</b> <u>Greg Meeks</u>				
3	<b>Title:</b> <u>Associate Dean of Schools</u>				
	<b>Base Salary:</b>				
4	<u>Salary within the Line-Item Maximum for 2011-12</u>	\$ 121,530			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	<b>Total Base Salary</b>	\$ 121,530	0	\$ 121,530	
	<b>Benefits Provided to All Full-Time Employees</b>				
9	<u>Retirement Match</u>	\$ 17,014		\$ 17,014	
10	<u>Health Insurance</u>	\$ 6,885		\$ 6,885	
11	<u>Life Insurance</u>	\$ 162		\$ 162	
12	<u>Social Security Match</u>	\$ 8,848		\$ 8,848	
13	<u>Unemployment Insurance</u>	\$ 194		\$ 194	
14	<u>Long-Term Disability Insurance</u>	\$ 362		\$ 362	
	<b>Special Benefits NOT Provided All Employees</b>				
15	<u>Car Provided or Car Allowance</u>			\$ -	
16	<u>House(s) Provided or Housing Allowance</u>			\$ -	
17	<u>Deferred Compensation Actually Paid During Fiscal Year</u>			\$ -	
18	<u>Annual Bonus</u>			\$ -	
19	<u>Special Bonuses</u>			\$ -	
20	<u>Additional Life Insurance Premiums</u>			\$ -	
21	<u>Club Dues (Country Club, Civic Clubs, etc.)</u>			\$ -	
22	<u>Other Compensation</u>			\$ -	
	<u>Explain:</u>				
23	<b>Total Compensation</b>	\$ 154,995	0	\$ 154,995	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: JW Mason

Phone No. 870-972-3081

## Fiscal 2012 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	<b>Institution:</b> <u>Arkansas State University</u>				
2	<b>Employee Name:</b> <u>Cristian Murdock</u>				
3	<b>Title:</b> <u>Vice Chancellor for University Advancement</u>				
	<b>Base Salary:</b>				
4	Salary within the Line-Item Maximum for 2011-12	\$ 146,382			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 36,596			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources		23086		Foundation
8	<b>Total Base Salary</b>	\$ 182,978	23086	\$ 206,064	
	<b>Benefits Provided to All Full-Time Employees</b>				
9	Retirement Match	\$ 20,606		\$ 20,606	
10	Health Insurance	\$ 6,885		\$ 6,885	
11	Life Insurance	\$ 162		\$ 162	
12	Social Security Match	\$ 9,875		\$ 9,875	
13	Unemployment Insurance	\$ 334		\$ 334	
14	Long-Term Disability Insurance	\$ 420		\$ 420	
	<b>Special Benefits NOT Provided All Employees</b>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)		3709.69	\$ 3,710	Foundation
22	Other Compensation			\$ -	
	Explain:				
23	<b>Total Compensation</b>	\$ 221,260	26795.69	\$ 248,056	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: JW Mason

Phone No. 870-972-3081

## Fiscal 2012 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	<b>Institution:</b> <u>Arkansas State University</u>				
2	<b>Employee Name:</b> <u>Andrew Novobilski</u>				
3	<b>Title:</b> <u>Executive Director of Biosciences Institute*</u>				
	<b>Base Salary:</b>				
4	Salary within the Line-Item Maximum for 2011-12	\$ 170,890			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 42,722			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	<b>Total Base Salary</b>	\$ 213,612	0	\$ 213,612	
	<b>Benefits Provided to All Full-Time Employees</b>				
9	Retirement Match	\$ 17,790		\$ 17,790	
10	Health Insurance	\$ 6,885		\$ 6,885	
11	Life Insurance	\$ 162		\$ 162	
12	Social Security Match	\$ 10,032		\$ 10,032	
13	Unemployment Insurance	\$ 285		\$ 285	
14	Long-Term Disability Insurance	\$ 420		\$ 420	
	<b>Special Benefits NOT Provided All Employees</b>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	<b>Total Compensation</b>	\$ 249,186	0	\$ 249,186	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: JW Mason

Phone No. 870-972-3081

\*Promoted from Dean of Schools on 3/16/12



## Fiscal 2012 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	<b>Institution:</b> <u>Arkansas State University</u>				
2	<b>Employee Name:</b> <u>Carol O'Connor</u>				
3	<b>Title:</b> <u>Associate Dean of Schools</u>				
	<b>Base Salary:</b>				
4	<u>Salary within the Line-Item Maximum for 2011-12</u>	\$ 122,741			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	<b>Total Base Salary</b>	\$ 122,741	0	\$ 122,741	
	<b>Benefits Provided to All Full-Time Employees</b>				
9	<u>Retirement Match</u>	\$ 12,274		\$ 12,274	
10	<u>Health Insurance</u>	\$ 4,016		\$ 4,016	
11	<u>Life Insurance</u>	\$ 162		\$ 162	
12	<u>Social Security Match</u>	\$ 8,385		\$ 8,385	
13	<u>Unemployment Insurance</u>	\$ 196		\$ 196	
14	<u>Long-Term Disability Insurance</u>	\$ 366		\$ 366	
	<b>Special Benefits NOT Provided All Employees</b>				
15	<u>Car Provided or Car Allowance</u>			\$ -	
16	<u>House(s) Provided or Housing Allowance</u>			\$ -	
17	<u>Deferred Compensation Actually Paid During Fiscal Year</u>			\$ -	
18	<u>Annual Bonus</u>			\$ -	
19	<u>Special Bonuses</u>			\$ -	
20	<u>Additional Life Insurance Premiums</u>			\$ -	
21	<u>Club Dues (Country Club, Civic Clubs, etc.)</u>			\$ -	
22	<u>Other Compensation</u>			\$ -	
	<u>Explain:</u>				
23	<b>Total Compensation</b>	\$ 148,140	0	\$ 148,140	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: JW Mason

Phone No. 870-972-3081

## Fiscal 2012 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	<b>Institution:</b> <u>Arkansas State University</u>				
2	<b>Employee Name:</b> <u>Steve Owens</u>				
3	<b>Title:</b> <u>Vice President University Advancement</u>				
	<b>Base Salary:</b>				
4	<u>Salary within the Line-Item Maximum for 2011-12</u>	\$ 38,480			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>		115,439		Foundation
8	<b>Total Base Salary</b>	\$ 38,480	115,439	\$ 153,919	
	<b>Benefits Provided to All Full-Time Employees</b>				
9	<u>Retirement Match</u>	\$ 15,452		\$ 15,452	
10	<u>Health Insurance</u>	\$ 4,016		\$ 4,016	
11	<u>Life Insurance</u>	\$ 162		\$ 162	
12	<u>Social Security Match</u>	\$ 8,817		\$ 8,817	
13	<u>Unemployment Insurance</u>	\$ 247		\$ 247	
14	<u>Long-Term Disability Insurance</u>	\$ 420		\$ 420	
	<b>Special Benefits NOT Provided All Employees</b>				
15	<u>Car Provided or Car Allowance</u>			\$ -	
16	<u>House(s) Provided or Housing Allowance</u>			\$ -	
17	<u>Deferred Compensation Actually Paid During Fiscal Year</u>			\$ -	
18	<u>Annual Bonus</u>	\$ 600		\$ 600	
19	<u>Special Bonuses</u> <u>Expected to be paid in June 2012</u>		7,388	\$ 7,388	Foundation
20	<u>Additional Life Insurance Premiums</u>			\$ -	
21	<u>Club Dues (Country Club, Civic Clubs, etc.)</u>			\$ -	
22	<u>Other Compensation</u>			\$ -	
	<u>Explain:</u>				
23	<b>Total Compensation</b>	\$ 68,194	122,827	\$ 191,021	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: JW Mason

Phone No. 870-972-3081

## Fiscal 2012 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	<b>Institution:</b> <u>Arkansas State University</u>				
2	<b>Employee Name:</b> <u>Greg Phillips</u>				
3	<b>Title:</b> <u>Professor*</u>				
	<b>Base Salary:</b>				
4	Salary within the Line-Item Maximum for 2011-12	\$ 144,200			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 1,515			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	<b>Total Base Salary</b>	\$ 145,715	0	\$ 145,715	
	<b>Benefits Provided to All Full-Time Employees</b>				
9	Retirement Match	\$ 20,400		\$ 20,400	
10	Health Insurance	\$ 8,002		\$ 8,002	
11	Life Insurance	\$ 189		\$ 189	
12	Social Security Match	\$ 7,414		\$ 7,414	
13	Unemployment Insurance	\$ 233		\$ 233	
14	Long-Term Disability Insurance	\$ 490		\$ 490	
	<b>Special Benefits NOT Provided All Employees</b>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	<b>Total Compensation</b>	\$ 182,443	0	\$ 182,443	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: JW Mason

Phone No. 870-972-3081

\*Went from Dean of Schools to Professor on 8/16/2011

## Fiscal 2012 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	<b>Institution:</b> <u>Arkansas State University</u>				
2	<b>Employee Name:</b> <u>John Pratte</u>				
3	<b>Title:</b> <u>Associate Dean of Schools</u>				
	<b>Base Salary:</b>				
4	<u>Salary within the Line-Item Maximum for 2011-12</u>	\$ 125,398			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	<b>Total Base Salary</b>	\$ 125,398	0	\$ 125,398	
	<b>Benefits Provided to All Full-Time Employees</b>				
9	<u>Retirement Match</u>	\$ 12,540		\$ 12,540	
10	<u>Health Insurance</u>	\$ 6,885		\$ 6,885	
11	<u>Life Insurance</u>	\$ 162		\$ 162	
12	<u>Social Security Match</u>	\$ 9,013		\$ 9,013	
13	<u>Unemployment Insurance</u>	\$ 201		\$ 201	
14	<u>Long-Term Disability Insurance</u>	\$ 402		\$ 402	
	<b>Special Benefits NOT Provided All Employees</b>				
15	<u>Car Provided or Car Allowance</u>			\$ -	
16	<u>House(s) Provided or Housing Allowance</u>			\$ -	
17	<u>Deferred Compensation Actually Paid During Fiscal Year</u>			\$ -	
18	<u>Annual Bonus</u>			\$ -	
19	<u>Special Bonuses</u>			\$ -	
20	<u>Additional Life Insurance Premiums</u>			\$ -	
21	<u>Club Dues (Country Club, Civic Clubs, etc.)</u>			\$ -	
22	<u>Other Compensation</u>			\$ -	
	<u>Explain:</u>				
23	<b>Total Compensation</b>	\$ 154,601	0	\$ 154,601	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: JW Mason

Phone No. 870-972-3081

## Fiscal 2012 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	<b>Institution:</b> <u>Arkansas State University</u>				
2	<b>Employee Name:</b> <u>Jim Prock</u>				
3	<b>Title:</b> <u>Director of Development</u>				
	<b>Base Salary:</b>				
4	<u>Salary within the Line-Item Maximum for 2011-12</u>	\$ 111,235			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	<b>Total Base Salary</b>	\$ 111,235	0	\$ 111,235	
	<b>Benefits Provided to All Full-Time Employees</b>				
9	<u>Retirement Match</u>	\$ 11,107		\$ 11,107	
10	<u>Health Insurance</u>	\$ 6,885		\$ 6,885	
11	<u>Life Insurance</u>	\$ 162		\$ 162	
12	<u>Social Security Match</u>	\$ 7,931		\$ 7,931	
13	<u>Unemployment Insurance</u>	\$ 178		\$ 178	
14	<u>Long-Term Disability Insurance</u>	\$ 386		\$ 386	
	<b>Special Benefits NOT Provided All Employees</b>				
15	<u>Car Provided or Car Allowance</u>			\$ -	
16	<u>House(s) Provided or Housing Allowance</u>			\$ -	
17	<u>Deferred Compensation Actually Paid During Fiscal Year</u>			\$ -	
18	<u>Annual Bonus</u>			\$ -	
19	<u>Special Bonuses</u>			\$ -	
20	<u>Additional Life Insurance Premiums</u>			\$ -	
21	<u>Club Dues (Country Club, Civic Clubs, etc.)</u>			\$ -	
22	<u>Other Compensation</u>			\$ -	
	<u>Explain:</u>				
23	<b>Total Compensation</b>	\$ 137,884	0	\$ 137,884	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: JW Mason

Phone No. 870-972-3081

## Fiscal 2012 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	<b>Institution:</b> <u>Arkansas State University</u>				
2	<b>Employee Name:</b> <u>Dan Reeves</u>				
3	<b>Title:</b> <u>Dean of Schools</u>				
	<b>Base Salary:</b>				
4	<u>Salary within the Line-Item Maximum for 2011-12</u>	\$ 137,004			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	<b>Total Base Salary</b>	\$ 137,004	0	\$ 137,004	
	<b>Benefits Provided to All Full-Time Employees</b>				
9	Retirement Match	\$ 1,202		\$ 1,202	
10	Health Insurance	\$ 559		\$ 559	
11	Life Insurance	\$ 14		\$ 14	
12	Social Security Match	\$ 1,648		\$ 1,648	
13	Unemployment Insurance	\$ 35		\$ 35	
14	Long-Term Disability Insurance	\$ 35		\$ 35	
	<b>Special Benefits NOT Provided All Employees</b>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus	\$ 600		\$ 600	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation <u>Terminated 7/31/2011</u>	\$ 9,816		\$ 9,816	
	<b>Explain:</b> <u>Vacation pay \$2315.81</u>				
	<u>sick leave pay \$7500.00</u>				
23	<b>Total Compensation</b>	\$ 150,913	0	\$ 150,913	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: JW Mason

Phone No. 870-972-3081

## Fiscal 2012 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	<b>Institution:</b> <u>Arkansas State University</u>				
2	<b>Employee Name:</b> <u>Robert Brian Rogers</u>				
3	<b>Title:</b> <u>Director of Arkansas Institute of Economic Advancement</u>				
	<b>Base Salary:</b>				
4	<u>Salary within the Line-Item Maximum for 2011-12</u>	\$ 100,000			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	<b>Total Base Salary</b>	\$ 100,000	0	\$ 100,000	
	<b>Benefits Provided to All Full-Time Employees</b>				
9	<u>Retirement Match</u>	\$ 10,000		\$ 10,000	
10	<u>Health Insurance</u>	\$ 4,016		\$ 4,016	
11	<u>Life Insurance</u>	\$ 162		\$ 162	
12	<u>Social Security Match</u>	\$ 7,568		\$ 7,568	
13	<u>Unemployment Insurance</u>	\$ 160		\$ 160	
14	<u>Long-Term Disability Insurance</u>	\$ 350		\$ 350	
	<b>Special Benefits NOT Provided All Employees</b>				
15	<u>Car Provided or Car Allowance</u>			\$ -	
16	<u>House(s) Provided or Housing Allowance</u>			\$ -	
17	<u>Deferred Compensation Actually Paid During Fiscal Year</u>			\$ -	
18	<u>Annual Bonus</u>			\$ -	
19	<u>Special Bonuses</u>			\$ -	
20	<u>Additional Life Insurance Premiums</u>			\$ -	
21	<u>Club Dues (Country Club, Civic Clubs, etc.)</u>			\$ -	
22	<u>Other Compensation</u>			\$ -	
	<u>Explain:</u>				
23	<b>Total Compensation</b>	\$ 122,256	0	\$ 122,256	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: JW Mason

Phone No. 870-972-3081

## Fiscal 2012 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	<b>Institution:</b> <u>Arkansas State University</u>				
2	<b>Employee Name:</b> <u>Alvin Stoverink</u>				
3	<b>Title:</b> <u>Assistant Vice Chancellor for Facilities</u>				
	<b>Base Salary:</b>				
4	<u>Salary within the Line-Item Maximum for 2011-12</u>	\$ 108,018			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>	\$ 5,668			
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	<b>Total Base Salary</b>	\$ 113,686	0	\$ 113,686	
	<b>Benefits Provided to All Full-Time Employees</b>				
9	<u>Retirement Match</u>	\$ 11,369		\$ 11,369	
10	<u>Health Insurance</u>	\$ 6,885		\$ 6,885	
11	<u>Life Insurance</u>	\$ 162		\$ 162	
12	<u>Social Security Match</u>	\$ 8,060		\$ 8,060	
13	<u>Unemployment Insurance</u>	\$ 182		\$ 182	
14	<u>Long-Term Disability Insurance</u>	\$ 398		\$ 398	
	<b>Special Benefits NOT Provided All Employees</b>				
15	<u>Car Provided or Car Allowance</u>			\$ -	
16	<u>House(s) Provided or Housing Allowance</u>			\$ -	
17	<u>Deferred Compensation Actually Paid During Fiscal Year</u>			\$ -	
18	<u>Annual Bonus</u>			\$ -	
19	<u>Special Bonuses</u>			\$ -	
20	<u>Additional Life Insurance Premiums</u>			\$ -	
21	<u>Club Dues (Country Club, Civic Clubs, etc.)</u>			\$ -	
22	<u>Other Compensation</u>			\$ -	
	<u>Explain:</u>				
23	<b>Total Compensation</b>	\$ 140,742	0	\$ 140,742	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: JW Mason

Phone No. 870-972-3081



## Fiscal 2012 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	<b>Institution:</b> <u>Arkansas State University</u>				
2	<b>Employee Name:</b> <u>William Stripling</u>				
3	<b>Title:</b> <u>Vice Chancellor for Student Affairs</u>				
	<b>Base Salary:</b>				
4	Salary within the Line-Item Maximum for 2011-12	\$ 146,382			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 23,501			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	<b>Total Base Salary</b>	\$ 169,883	0	\$ 169,883	
	<b>Benefits Provided to All Full-Time Employees</b>				
9	Retirement Match	\$ 17,078		\$ 17,078	
10	Health Insurance	\$ 6,885		\$ 6,885	
11	Life Insurance	\$ 162		\$ 162	
12	Social Security Match	\$ 9,476		\$ 9,476	
13	Unemployment Insurance	\$ 273		\$ 273	
14	Long-Term Disability Insurance	\$ 420		\$ 420	
	<b>Special Benefits NOT Provided All Employees</b>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus	\$ 900		\$ 900	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	<b>Total Compensation</b>	\$ 205,077	0	\$ 205,077	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: JW Mason

Phone No. 870-972-3081

## Fiscal 2012 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	<b>Institution:</b> <u>Arkansas State University</u>				
2	<b>Employee Name:</b> <u>Andrew Sustich</u>				
3	<b>Title:</b> <u>Dean of Graduate School</u>				
	<b>Base Salary:</b>				
4	Salary within the Line-Item Maximum for 2011-12	\$ 141,867			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 20,133			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	<b>Total Base Salary</b>	\$ 162,000	0	\$ 162,000	
	<b>Benefits Provided to All Full-Time Employees</b>				
9	Retirement Match	\$ 13,778		\$ 13,778	
10	Health Insurance	\$ 6,885		\$ 6,885	
11	Life Insurance	\$ 162		\$ 162	
12	Social Security Match	\$ 8,524		\$ 8,524	
13	Unemployment Insurance	\$ 221		\$ 221	
14	Long-Term Disability Insurance	\$ 420		\$ 420	
	<b>Special Benefits NOT Provided All Employees</b>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus	\$ 600		\$ 600	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	<b>Total Compensation</b>	\$ 192,590	0	\$ 192,590	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: JW Mason

Phone No. 870-972-3081

## Fiscal 2012 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	<b>Institution:</b> <u>Arkansas State University</u>				
2	<b>Employee Name:</b> <u>John Wallin Thompson*</u>				
3	<b>Title:</b> <u>ASU Defensive Coordinator Football</u>				
	<b>Base Salary:</b>				
4	<u>Salary within the Line-Item Maximum for 2011-12</u>	\$ 124,339			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	<b>Total Base Salary</b>	\$ 124,339	0	\$ 124,339	
	<b>Benefits Provided to All Full-Time Employees</b>				
9	Retirement Match	\$ 4,300		\$ 4,300	
10	Health Insurance	\$ 2,355		\$ 2,355	
11	Life Insurance	\$ 54		\$ 54	
12	Social Security Match	\$ 3,191		\$ 3,191	
13	Unemployment Insurance	\$ 69		\$ 69	
14	Long-Term Disability Insurance			\$ -	
	<b>Special Benefits NOT Provided All Employees</b>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	<b>Total Compensation</b>	\$ 134,308	0	\$ 134,308	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: JW Mason

Phone No. 870-972-3081

\*Hire Date 2/27/12

## Fiscal 2012 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	<b>Institution:</b> <u>Arkansas State University</u>				
2	<b>Employee Name:</b> <u>Henry Torres</u>				
3	<b>Title:</b> <u>Research Associate</u>				
	<b>Base Salary:</b>				
4	<u>Salary within the Line-Item Maximum for 2011-12</u>	\$ 97,058			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>	\$ 17,988			
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	<b>Total Base Salary</b>	\$ 115,046	0	\$ 115,046	
	<b>Benefits Provided to All Full-Time Employees</b>				
9	<u>Retirement Match</u>	\$ 11,527		\$ 11,527	
10	<u>Health Insurance</u>	\$ 6,885		\$ 6,885	
11	<u>Life Insurance</u>	\$ 162		\$ 162	
12	<u>Social Security Match</u>	\$ 8,135		\$ 8,135	
13	<u>Unemployment Insurance</u>	\$ 184		\$ 184	
14	<u>Long-Term Disability Insurance</u>	\$ 389		\$ 389	
	<b>Special Benefits NOT Provided All Employees</b>				
15	<u>Car Provided or Car Allowance</u>			\$ -	
16	<u>House(s) Provided or Housing Allowance</u>			\$ -	
17	<u>Deferred Compensation Actually Paid During Fiscal Year</u>			\$ -	
18	<u>Annual Bonus</u>			\$ -	
19	<u>Special Bonuses</u>			\$ -	
20	<u>Additional Life Insurance Premiums</u>			\$ -	
21	<u>Club Dues (Country Club, Civic Clubs, etc.)</u>			\$ -	
22	<u>Other Compensation</u>			\$ -	
	<u>Explain:</u>				
23	<b>Total Compensation</b>	\$ 142,328	0	\$ 142,328	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: JW Mason

Phone No. 870-972-3081

## Fiscal 2012 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	<b>Institution:</b> <u>Arkansas State University</u>				
2	<b>Employee Name:</b> <u>James Washam</u>				
3	<b>Title:</b> <u>Associate Dean of Schools</u>				
	<b>Base Salary:</b>				
4	<u>Salary within the Line-Item Maximum for 2011-12</u>	\$ 122,387			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	<b>Total Base Salary</b>	\$ 122,387	0	\$ 122,387	
	<b>Benefits Provided to All Full-Time Employees</b>				
9	Retirement Match	\$ 12,299		\$ 12,299	
10	Health Insurance	\$ 6,885		\$ 6,885	
11	Life Insurance	\$ 162		\$ 162	
12	Social Security Match	\$ 8,318		\$ 8,318	
13	Unemployment Insurance	\$ 197		\$ 197	
14	Long-Term Disability Insurance	\$ 420		\$ 420	
	<b>Special Benefits NOT Provided All Employees</b>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus	\$ 600		\$ 600	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	<b>Total Compensation</b>	\$ 151,268	0	\$ 151,268	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: JW Mason

Phone No. 870-972-3081

## Fiscal 2012 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	<b>Institution:</b> <u>Arkansas State University</u>				
2	<b>Employee Name:</b> <u>Charles Welch</u>				
3	<b>Title:</b> <u>President, ASU System</u>				
	<b>Base Salary:</b>				
4	<u>Salary within the Line-Item Maximum for 2011-12</u>	\$ 285,000			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	<b>Total Base Salary</b>	\$ 285,000	0	\$ 285,000	
	<b>Benefits Provided to All Full-Time Employees</b>				
9	Retirement Match	\$ 28,500		\$ 28,500	
10	Health Insurance	\$ 6,885		\$ 6,885	
11	Life Insurance	\$ 162		\$ 162	
12	Social Security Match	\$ 15,805		\$ 15,805	
13	Unemployment Insurance	\$ 459		\$ 459	
14	Long-Term Disability Insurance	\$ 385		\$ 385	
	<b>Special Benefits NOT Provided All Employees</b>				
15	Car Provided or Car Allowance		2,112	\$ 2,112	Foundation
16	House(s) Provided or Housing Allowance	\$ 27,861		\$ 27,861	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)		611	\$ 611	Foundation
22	Other Compensation			\$ -	
	Explain:				
23	<b>Total Compensation</b>	\$ 365,057	2,723	\$ 367,780	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: Julie Bates/JW Mason

Phone No. 870-972-3081

## Fiscal 2012 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	<b>Institution:</b> <u>Arkansas State University</u>				
2	<b>Employee Name:</b> <u>Lonnie Williams</u>				
3	<b>Title:</b> <u>Associate Vice Chancellor</u>				
	<b>Base Salary:</b>				
4	<u>Salary within the Line-Item Maximum for 2011-12</u>	\$ 125,265			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	<b>Total Base Salary</b>	\$ 125,265	0	\$ 125,265	
	<b>Benefits Provided to All Full-Time Employees</b>				
9	Retirement Match	\$ 12,617		\$ 12,617	
10	Health Insurance	\$ 6,885		\$ 6,885	
11	Life Insurance	\$ 162		\$ 162	
12	Social Security Match	\$ 8,462		\$ 8,462	
13	Unemployment Insurance	\$ 202		\$ 202	
14	Long-Term Disability Insurance	\$ 420		\$ 420	
	<b>Special Benefits NOT Provided All Employees</b>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus	\$ 900		\$ 900	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	<b>Total Compensation</b>	\$ 154,913	0	\$ 154,913	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: JW Mason

Phone No. 870-972-3081

# **Administrator's Compensation Survey for 2012-2013**

**In accordance with ACA 6-63-316**

**ARKANSAS TECH UNIVERSITY**



## Fiscal 2012 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	<b>Institution:</b> <u>Arkansas Tech University</u>				
2	<b>Employee Name:</b> <u>Robert Brown</u>				
3	<b>Title:</b> <u>President</u>				
	<b>Base Salary:</b>				
4	Salary within the Line-Item Maximum for 2011-12	\$ 172,736			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 36,895			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -	-		
7	Remaining Salary from other Sources		-	0	
8	<b>Total Base Salary</b>	\$ 209,631	-	\$ 209,631	
	<b>Benefits Provided to All Full-Time Employees</b>				
9	Retirement Match	\$ 22,933	-	\$ 22,933	
10	Health Insurance	\$ 4,284	-	\$ 4,284	
11	Life Insurance	\$ 124	-	\$ 124	
12	Social Security Match	\$ 9,989	-	\$ 9,989	
13	Unemployment Insurance	\$ -	-	\$ -	
14	Long-Term Disability Insurance	\$ -	-	\$ -	
	Worker's Compensation	\$ 413	-	\$ 413	
	Dental	\$ 155	-	\$ 155	
	<b>Special Benefits NOT Provided All Employees</b>				
15	Car Provided or Car Allowance		7,800	\$ 7,800	Endowment
16	House(s) Provided or Housing Allowance	\$ 18,000	-	\$ 18,000	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ -	-	\$ -	
18	Annual Bonus	\$ -	-	\$ -	
19	Special Bonuses	\$ 1,000	-	\$ 1,000	
20	Additional Life Insurance Premiums	\$ -	-	\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ -	-	\$ -	
22	Other Compensation	\$ -	-	\$ -	
	Explain: Career Service Payment	\$ 700	-	700	
		\$ -	-	0	
		\$ -			
23	<b>Total Compensation</b>	\$ 267,229	7,800	\$ 275,029	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>		50,000	0	

Survey completed by: Linda Johnson, Budget Director

Phone No. 479-964-0821

\* ACT 1334 Sec 21

## Fiscal 2012 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	<b>Institution:</b> <u>Arkansas Tech University</u>				
2	<b>Employee Name:</b> <u>Jo Alice Blondin</u>				
3	<b>Title:</b> <u>Chancellor</u>				
	<b>Base Salary:</b>				
4	Salary within the Line-Item Maximum for 2011-12	\$ 104,583			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -	0		
7	Remaining Salary from other Sources		0	0	
8	<b>Total Base Salary</b>	\$ 104,583	0	\$ 104,583	
	<b>Benefits Provided to All Full-Time Employees</b>				
9	Retirement Match	\$ 10,558	0	\$ 10,558	
10	Health Insurance	\$ 4,284	0	\$ 4,284	
11	Life Insurance	\$ -	0	\$ -	
12	Social Security Match	\$ 8,047	0	\$ 8,047	
13	Unemployment Insurance	\$ -	0	\$ -	
14	Long-Term Disability Insurance	\$ -	0	\$ -	
	Worker's Compensation	\$ 190	0	\$ 190	
	Dental	\$ 155	0	\$ 155	
	<b>Special Benefits NOT Provided All Employees</b>				
15	Car Provided or Car Allowance	\$ -	0	\$ -	
16	House(s) Provided or Housing Allowance	\$ -	0	\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ -	0	\$ -	
18	Annual Bonus	\$ -	0	\$ -	
19	Special Bonuses	\$ 1,000	0	\$ 1,000	
20	Additional Life Insurance Premiums	\$ -	0	\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ -	0	\$ -	
22	Other Compensation	\$ -	0	\$ -	
	Explain: Career Service Payment	\$ -	0	0	
		\$ -	0	0	
		\$ -			
23	<b>Total Compensation</b>	\$ 128,817	0	\$ 128,817	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>		-	0	

Survey completed by: Linda Johnson, Budget Director

Phone No. 479-964-0821

\* ACT 1334 Sec 21

## Fiscal 2012 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	<b>Institution:</b> <u>Arkansas Tech University</u>				
2	<b>Employee Name:</b> <u>John Watson</u>				
3	<b>Title:</b> <u>Vice President for Academic Affairs</u>				
	<b>Base Salary:</b>				
4	Salary within the Line-Item Maximum for 2011-12	\$ 142,429			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 13,571			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -	0		
7	Remaining Salary from other Sources		0	0	
8	<b>Total Base Salary</b>	\$ 156,000	0	\$ 156,000	
	<b>Benefits Provided to All Full-Time Employees</b>				
9	Retirement Match	\$ 15,760	0	\$ 15,760	
10	Health Insurance	\$ 4,284	0	\$ 4,284	
11	Life Insurance	\$ 186	0	\$ 186	
12	Social Security Match	\$ 8,865	0	\$ 8,865	
13	Unemployment Insurance	\$ -	0	\$ -	
14	Long-Term Disability Insurance	\$ -	0	\$ -	
	Worker's Compensation	\$ 284	0	\$ 284	
	Dental	\$ 155	0	\$ 155	
	<b>Special Benefits NOT Provided All Employees</b>				
15	Car Provided or Car Allowance	\$ -	0	\$ -	
16	House(s) Provided or Housing Allowance	\$ -	0	\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ -	0	\$ -	
18	Annual Bonus	\$ -	0	\$ -	
19	Special Bonuses	\$ 1,000	0	\$ 1,000	
20	Additional Life Insurance Premiums	\$ -	0	\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ -	0	\$ -	
22	Other Compensation	\$ -	0	\$ -	
	Explain: Career Service Payment	\$ 600	0	600	
		\$ -	0	0	
23	<b>Total Compensation</b>	\$ 187,134	0	\$ 187,134	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>		-	0	

Survey completed by: Linda Johnson, Budget Director

Phone No. 479-964-0821

\* ACT 1334 Sec 21

## Fiscal 2012 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	<b>Institution:</b> <u>Arkansas Tech University</u>				
2	<b>Employee Name:</b> <u>David Moseley</u>				
3	<b>Title:</b> <u>Vice President for Administration and Finance</u>				
	<b>Base Salary:</b>				
4	Salary within the Line-Item Maximum for 2011-12	\$ 138,281			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 22,919			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -	0		
7	Remaining Salary from other Sources		0	0	
8	<b>Total Base Salary</b>	\$ 161,200	0	\$ 161,200	
	<b>Benefits Provided to All Full-Time Employees</b>				
9	Retirement Match	\$ -	0	\$ -	
10	Health Insurance	\$ 4,284	0	\$ 4,284	
11	Life Insurance	\$ 124	0	\$ 124	
12	Social Security Match	\$ 9,010	0	\$ 9,010	
13	Unemployment Insurance	\$ -	0	\$ -	
14	Long-Term Disability Insurance	\$ -	0	\$ -	
	Worker's Compensation	\$ 294	0	\$ 294	
	Dental	\$ 155	0	\$ 155	
	<b>Special Benefits NOT Provided All Employees</b>				
15	Car Provided or Car Allowance	\$ -	0	\$ -	
16	House(s) Provided or Housing Allowance	\$ -	0	\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ -	0	\$ -	
18	Annual Bonus	\$ -	0	\$ -	
19	Special Bonuses	\$ 1,000	0	\$ 1,000	
20	Additional Life Insurance Premiums	\$ -	0	\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ -	0	\$ -	
22	Other Compensation	\$ -	0	\$ -	
	Explain: Career Service Payment	\$ 900	0	900	
			0	0	
23	<b>Total Compensation</b>	\$ 176,967	0	\$ 176,967	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>		-	0	

Survey completed by: Linda Johnson, Budget Director

Phone No. 479-964-0821

\* ACT 1334 Sec 21

## Fiscal 2012 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	<b>Institution:</b> <u>Arkansas Tech University</u>				
2	<b>Employee Name:</b> <u>Jayne Jones</u>				
3	<b>Title:</b> <u>Vice President for Development</u>				
	<b>Base Salary:</b>				
4	Salary within the Line-Item Maximum for 2011-12	\$ 120,680			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -	0		
7	Remaining Salary from other Sources		0	0	
8	<b>Total Base Salary</b>	\$ 120,680	0	\$ 120,680	
	<b>Benefits Provided to All Full-Time Employees</b>				
9	Retirement Match	\$ 12,258	0	\$ 12,258	
10	Health Insurance	\$ 4,284	0	\$ 4,284	
11	Life Insurance	\$ 186	0	\$ 186	
12	Social Security Match	\$ 8,360	0	\$ 8,360	
13	Unemployment Insurance	\$ -	0	\$ -	
14	Long-Term Disability Insurance	\$ -	0	\$ -	
	Worker's Compensation	\$ 221	0	\$ 221	
	Dental	\$ 155	0	\$ 155	
	<b>Special Benefits NOT Provided All Employees</b>				
15	Car Provided or Car Allowance	\$ -	0	\$ -	
16	House(s) Provided or Housing Allowance	\$ -	0	\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ -	0	\$ -	
18	Annual Bonus	\$ -	0	\$ -	
19	Special Bonuses	\$ 1,000	0	\$ 1,000	
20	Additional Life Insurance Premiums	\$ -	0	\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ -	0	\$ -	
22	Other Compensation	\$ -	0	\$ -	
	Explain: Career Service Payment	\$ 900	0	900	
			0	0	
23	<b>Total Compensation</b>	\$ 148,044	0	\$ 148,044	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>		-	0	

Survey completed by: Linda Johnson, Budget Director

Phone No. 479-964-0821

\* ACT 1334 Sec 21

## Fiscal 2012 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	<b>Institution:</b> <u>Arkansas Tech University</u>				
2	<b>Employee Name:</b> <u>Susan Nicholson</u>				
3	<b>Title:</b> <u>Vice President for Student Affairs</u>				
	<b>Base Salary:</b>				
4	Salary within the Line-Item Maximum for 2011-12	\$ 120,680			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -	0		
7	Remaining Salary from other Sources		0	0	
8	<b>Total Base Salary</b>	\$ 120,680	0	\$ 120,680	
	<b>Benefits Provided to All Full-Time Employees</b>				
9	Retirement Match	\$ 12,228	0	\$ 12,228	
10	Health Insurance	\$ 4,284	0	\$ 4,284	
11	Life Insurance	\$ -	0	\$ -	
12	Social Security Match	\$ 8,459	0	\$ 8,459	
13	Unemployment Insurance	\$ -	0	\$ -	
14	Long-Term Disability Insurance	\$ -	0	\$ -	
	Worker's Compensation	\$ 220	0	\$ 220	
	Dental	\$ 155	0	\$ 155	
	<b>Special Benefits NOT Provided All Employees</b>				
15	Car Provided or Car Allowance	\$ -	0	\$ -	
16	House(s) Provided or Housing Allowance	\$ -	0	\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ -	0	\$ -	
18	Annual Bonus	\$ -	0	\$ -	
19	Special Bonuses	\$ 1,000	0	\$ 1,000	
20	Additional Life Insurance Premiums	\$ -	0	\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ -	0	\$ -	
22	Other Compensation	\$ -	0	\$ -	
	Explain: Career Service Payment	\$ 600	0	\$ 600	
		\$ -	0	\$ 0	
23	<b>Total Compensation</b>	\$ 147,626	0	\$ 147,626	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>		-	0	

Survey completed by: Linda Johnson, Budget Director

Phone No. 479-964-0821

\* ACT 1334 Sec 21

## Fiscal 2012 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	<b>Institution:</b> <u>Arkansas Tech University</u>				
2	<b>Employee Name:</b> <u>Phil Jacobs</u>				
3	<b>Title:</b> <u>Vice President for Government Relations</u>				
	<b>Base Salary:</b>				
4	Salary within the Line-Item Maximum for 2011-12	\$ 120,680			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -	0		
7	Remaining Salary from other Sources		0	0	
8	<b>Total Base Salary</b>	\$ 120,680	0	\$ 120,680	
	<b>Benefits Provided to All Full-Time Employees</b>				
9	Retirement Match	\$ 12,228	0	\$ 12,228	
10	Health Insurance	\$ 4,284	0	\$ 4,284	
11	Life Insurance	\$ 124	0	\$ 124	
12	Social Security Match	\$ 8,263	0	\$ 8,263	
13	Unemployment Insurance	\$ -	0	\$ -	
14	Long-Term Disability Insurance	\$ -	0	\$ -	
	Worker's Compensation	\$ 220	0	\$ 220	
	Dental	\$ 155	0	\$ 155	
	<b>Special Benefits NOT Provided All Employees</b>				
15	Car Provided or Car Allowance	\$ -	0	\$ -	
16	House(s) Provided or Housing Allowance	\$ -	0	\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ -	0	\$ -	
18	Annual Bonus	\$ -	0	\$ -	
19	Special Bonuses	\$ 1,000	0	\$ 1,000	
20	Additional Life Insurance Premiums	\$ -	0	\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ -	0	\$ -	
22	Other Compensation	\$ -	0	\$ -	
	Explain: Career Service Payment	\$ 600	0	\$ 600	
		\$ -	0	\$ 0	
23	<b>Total Compensation</b>	\$ 147,554	0	\$ 147,554	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>		-	0	

Survey completed by: Linda Johnson, Budget Director

Phone No. 479-964-0821

\* ACT 1334 Sec 21

## Fiscal 2012 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	<b>Institution:</b> <u>Arkansas Tech University</u>				
2	<b>Employee Name:</b> <u>Eldon Clary</u>				
3	<b>Title:</b> <u>Dean of School</u>				
	<b>Base Salary:</b>				
4	Salary within the Line-Item Maximum for 2011-12	\$ 121,313			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -	0		
7	Remaining Salary from other Sources		0	0	
8	<b>Total Base Salary</b>	\$ 121,313	0	\$ 121,313	
	<b>Benefits Provided to All Full-Time Employees</b>				
9	Retirement Match	\$ 12,291	0	\$ 12,291	
10	Health Insurance	\$ 4,284	0	\$ 4,284	
11	Life Insurance	\$ 83	0	\$ 83	
12	Social Security Match	\$ 8,495	0	\$ 8,495	
13	Unemployment Insurance	\$ -	0	\$ -	
14	Long-Term Disability Insurance	\$ -	0	\$ -	
	Worker's Compensation	\$ 221	0	\$ 221	
	Dental	\$ 155	0	\$ 155	
	<b>Special Benefits NOT Provided All Employees</b>				
15	Car Provided or Car Allowance	\$ -	0	\$ -	
16	House(s) Provided or Housing Allowance	\$ -	0	\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ -	0	\$ -	
18	Annual Bonus	\$ -	0	\$ -	
19	Special Bonuses	\$ 1,000	0	\$ 1,000	
20	Additional Life Insurance Premiums	\$ -	0	\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ -	0	\$ -	
22	Other Compensation	\$ -	0	\$ -	
	Explain:	\$ -	0	0	
	Career Service Payment	\$ 600	0	600	
23	<b>Total Compensation</b>	\$ 148,442	0	\$ 148,442	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>		-	0	

Survey completed by: Linda Johnson, Budget Director

Phone No. 479-964-0821

\* ACT 1334 Sec 21



## Fiscal 2012 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	<b>Institution:</b> <u>Arkansas Tech University</u>				
2	<b>Employee Name:</b> <u>William Hoefler</u>				
3	<b>Title:</b> <u>Dean of School</u>				
	<b>Base Salary:</b>				
4	Salary within the Line-Item Maximum for 2011-12	\$ 135,935			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 6,146			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -	0		
7	Remaining Salary from other Sources		0	0	
8	<b>Total Base Salary</b>	\$ 142,081	0	\$ 142,081	
	<b>Benefits Provided to All Full-Time Employees</b>				
9	Retirement Match	\$ 14,308	0	\$ 14,308	
10	Health Insurance	\$ 4,284	0	\$ 4,284	
11	Life Insurance	\$ 186	0	\$ 186	
12	Social Security Match	\$ 8,583	0	\$ 8,583	
13	Unemployment Insurance	\$ -	0	\$ -	
14	Long-Term Disability Insurance	\$ -	0	\$ -	
	Worker's Compensation	\$ 258	0	\$ 258	
	Dental	\$ 155	0	\$ 155	
	<b>Special Benefits NOT Provided All Employees</b>				
15	Car Provided or Car Allowance	\$ -	0	\$ -	
16	House(s) Provided or Housing Allowance	\$ -	0	\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ -	0	\$ -	
18	Annual Bonus	\$ -	0	\$ -	
19	Special Bonuses	\$ 1,000	0	\$ 1,000	
20	Additional Life Insurance Premiums	\$ -	0	\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ -	0	\$ -	
22	Other Compensation	\$ -	0	\$ -	
	Explain:	\$ -	0	0	
		\$ -	0	0	
23	<b>Total Compensation</b>	\$ 170,855	0	\$ 170,855	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>		-	0	

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Phone No. 479-964-0821

\* ACT 1334 Sec 21

## Fiscal 2012 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	<b>Institution:</b> <u>Arkansas Tech University</u>				
2	<b>Employee Name:</b> <u>Ralph Edward Bashaw</u>				
3	<b>Title:</b> <u>Dean of School</u>				
	<b>Base Salary:</b>				
4	Salary within the Line-Item Maximum for 2011-12	\$ 135,935			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 25,065			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -	0		
7	Remaining Salary from other Sources		0	0	
8	<b>Total Base Salary</b>	\$ 161,000	0	\$ 161,000	
	<b>Benefits Provided to All Full-Time Employees</b>				
9	Retirement Match	\$ 22,680	0	\$ 22,680	
10	Health Insurance	\$ 4,284	0	\$ 4,284	
11	Life Insurance	\$ 186	0	\$ 186	
12	Social Security Match	\$ 8,841	0	\$ 8,841	
13	Unemployment Insurance	\$ -	0	\$ -	
14	Long-Term Disability Insurance	\$ -	0	\$ -	
	Worker's Compensation	\$ 292	0	\$ 292	
	Dental	\$ 155	0	\$ 155	
	<b>Special Benefits NOT Provided All Employees</b>				
15	Car Provided or Car Allowance	\$ -	0	\$ -	
16	House(s) Provided or Housing Allowance	\$ -	0	\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ -	0	\$ -	
18	Annual Bonus	\$ -	0	\$ -	
19	Special Bonuses	\$ 1,000	0	\$ 1,000	
20	Additional Life Insurance Premiums	\$ -	0	\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ -	0	\$ -	
22	Other Compensation	\$ -	0	\$ -	
	Explain:	\$ -	0	0	
		\$ -	0	0	
23	<b>Total Compensation</b>	\$ 198,438	0	\$ 198,438	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>		-	0	

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Phone No. 479-964-0821

\* ACT 1334 Sec 21

## Fiscal 2012 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	<b>Institution:</b> <u>Arkansas Tech University</u>				
2	<b>Employee Name:</b> <u>Micheal Tarver</u>				
3	<b>Title:</b> <u>Dean of School</u>				
	<b>Base Salary:</b>				
4	Salary within the Line-Item Maximum for 2011-12	\$ 110,683			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -	0		
7	Remaining Salary from other Sources		0	0	
8	<b>Total Base Salary</b>	\$ 110,683	0	\$ 110,683	
	<b>Benefits Provided to All Full-Time Employees</b>				
9	Retirement Match	\$ 11,168	0	\$ 11,168	
10	Health Insurance	\$ 4,284	0	\$ 4,284	
11	Life Insurance	\$ 186	0	\$ 186	
12	Social Security Match	\$ 8,287	0	\$ 8,287	
13	Unemployment Insurance	\$ -	0	\$ -	
14	Long-Term Disability Insurance	\$ -	0	\$ -	
	Worker's Compensation	\$ 201	0	\$ 201	
	Dental	\$ 155	0	\$ 155	
	<b>Special Benefits NOT Provided All Employees</b>				
15	Car Provided or Car Allowance	\$ -	0	\$ -	
16	House(s) Provided or Housing Allowance	\$ -	0	\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ -	0	\$ -	
18	Annual Bonus	\$ -	0	\$ -	
19	Special Bonuses	\$ 1,000	0	\$ 1,000	
20	Additional Life Insurance Premiums	\$ -	0	\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ -	0	\$ -	
22	Other Compensation	\$ -	0	\$ -	
	Explain:	\$ -	0	0	
		\$ -	0	0	
23	<b>Total Compensation</b>	\$ 135,964	0	\$ 135,964	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>		-	0	

Survey completed by: Linda Johnson, Budget Director

Phone No. 479-964-0821

\* ACT 1334 Sec 21

## Fiscal 2012 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	<b>Institution:</b> <u>Arkansas Tech University</u>				
2	<b>Employee Name:</b> <u>Jeffrey Robertson</u>				
3	<b>Title:</b> <u>Dean of School</u>				
	<b>Base Salary:</b>				
4	Salary within the Line-Item Maximum for 2011-12	\$ 126,668			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -	0		
7	Remaining Salary from other Sources		0	0	
8	<b>Total Base Salary</b>	\$ 126,668	0	\$ 126,668	
	<b>Benefits Provided to All Full-Time Employees</b>				
9	Retirement Match	\$ 12,767	0	\$ 12,767	
10	Health Insurance	\$ 4,284	0	\$ 4,284	
11	Life Insurance	\$ -	0	\$ -	
12	Social Security Match	\$ 9,766	0	\$ 9,766	
13	Unemployment Insurance	\$ -	0	\$ -	
14	Long-Term Disability Insurance	\$ -	0	\$ -	
	Worker's Compensation	\$ 230	0	\$ 230	
	Dental	\$ 155	0	\$ 155	
	<b>Special Benefits NOT Provided All Employees</b>				
15	Car Provided or Car Allowance	\$ -	0	\$ -	
16	House(s) Provided or Housing Allowance	\$ -	0	\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ -	0	\$ -	
18	Annual Bonus	\$ -	0	\$ -	
19	Special Bonuses	\$ 1,000	0	\$ 1,000	
20	Additional Life Insurance Premiums	\$ -	0	\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ -	0	\$ -	
22	Other Compensation	\$ -	0	\$ -	
	Explain:	\$ -	0	0	
			0	0	
23	<b>Total Compensation</b>	\$ 154,870	0	\$ 154,870	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>		-	0	

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## Fiscal 2012 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	<b>Institution:</b> <u>Arkansas Tech University</u>				
2	<b>Employee Name:</b> <u>Mary Gunter</u>				
3	<b>Title:</b> <u>Dean of School</u>				
	<b>Base Salary:</b>				
4	Salary within the Line-Item Maximum for 2011-12	\$ 110,683			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -	0		
7	Remaining Salary from other Sources		0	0	
8	<b>Total Base Salary</b>	\$ 110,683	0	\$ 110,683	
	<b>Benefits Provided to All Full-Time Employees</b>				
9	Retirement Match	\$ 15,636	0	\$ 15,636	
10	Health Insurance	\$ 4,284	0	\$ 4,284	
11	Life Insurance	\$ 186	0	\$ 186	
12	Social Security Match	\$ 8,097	0	\$ 8,097	
13	Unemployment Insurance	\$ -	0	\$ -	
14	Long-Term Disability Insurance	\$ -	0	\$ -	
	Worker's Compensation	\$ 201	0	\$ 201	
	Dental	\$ 155	0	\$ 155	
	<b>Special Benefits NOT Provided All Employees</b>				
15	Car Provided or Car Allowance	\$ -	0	\$ -	
16	House(s) Provided or Housing Allowance	\$ -	0	\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ -	0	\$ -	
18	Annual Bonus	\$ -	0	\$ -	
19	Special Bonuses	\$ 1,000	0	\$ 1,000	
20	Additional Life Insurance Premiums	\$ -	0	\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ -	0	\$ -	
22	Other Compensation	\$ -	0	\$ -	
	Explain:	\$ -	0	0	
		\$ -	0	0	
23	<b>Total Compensation</b>	\$ 140,242	0	\$ 140,242	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>		-	0	

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Phone No. 479-964-0821

\* ACT 1334 Sec 21

## Fiscal 2012 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	<b>Institution:</b> <u>Arkansas Tech University</u>				
2	<b>Employee Name:</b> <u>Mary Ann Rollans</u>				
3	<b>Title:</b> <u>Dean of School</u>				
	<b>Base Salary:</b>				
4	Salary within the Line-Item Maximum for 2011-12	\$ 110,088			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -	0		
7	Remaining Salary from other Sources		0	0	
8	<b>Total Base Salary</b>	\$ 110,088	0	\$ 110,088	
	<b>Benefits Provided to All Full-Time Employees</b>				
9	Retirement Match	\$ 11,199	0	\$ 11,199	
10	Health Insurance	\$ 4,284	0	\$ 4,284	
11	Life Insurance	\$ 88	0	\$ 88	
12	Social Security Match	\$ 8,258	0	\$ 8,258	
13	Unemployment Insurance	\$ -	0	\$ -	
14	Long-Term Disability Insurance	\$ -	0	\$ -	
	Worker's Compensation	\$ 201	0	\$ 201	
	Dental	\$ 155	0	\$ 155	
	<b>Special Benefits NOT Provided All Employees</b>				
15	Car Provided or Car Allowance	\$ -	0	\$ -	
16	House(s) Provided or Housing Allowance	\$ -	0	\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ -	0	\$ -	
18	Annual Bonus	\$ -	0	\$ -	
19	Special Bonuses	\$ 1,000	0	\$ 1,000	
20	Additional Life Insurance Premiums	\$ -	0	\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ -	0	\$ -	
22	Other Compensation	\$ -	0	\$ -	
	Explain: Career Service Payment	\$ 900	0	900	
			0	0	
23	<b>Total Compensation</b>	\$ 136,173	0	\$ 136,173	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>		-	0	

Survey completed by: Linda Johnson, Budget Director

Phone No. 479-964-0821

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## Fiscal 2012 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	<b>Institution:</b> <u>Arkansas Tech University</u>				
2	<b>Employee Name:</b> <u>David Underwood</u>				
3	<b>Title:</b> <u>Associate Vice President of Academic Affairs</u>				
	<b>Base Salary:</b>				
4	Salary within the Line-Item Maximum for 2011-12	\$ 120,245			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -	0		
7	Remaining Salary from other Sources		0	0	
8	<b>Total Base Salary</b>	\$ 120,245	0	\$ 120,245	
	<b>Benefits Provided to All Full-Time Employees</b>				
9	Retirement Match	\$ 12,184	0	\$ 12,184	
10	Health Insurance	\$ 4,159	0	\$ 4,159	
11	Life Insurance	\$ 186	0	\$ 186	
12	Social Security Match	\$ 8,343	0	\$ 8,343	
13	Unemployment Insurance	\$ -	0	\$ -	
14	Long-Term Disability Insurance	\$ -	0	\$ -	
	Worker's Compensation	\$ 219	0	\$ 219	
	Dental	\$ 155	0	\$ 155	
	<b>Special Benefits NOT Provided All Employees</b>				
15	Car Provided or Car Allowance	\$ -	0	\$ -	
16	House(s) Provided or Housing Allowance	\$ -	0	\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ -	0	\$ -	
18	Annual Bonus	\$ -	0	\$ -	
19	Special Bonuses	\$ 1,000	0	\$ 1,000	
20	Additional Life Insurance Premiums	\$ -	0	\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ -	0	\$ -	
22	Other Compensation	\$ -	0	\$ -	
	Explain: Career Service Payment	\$ 600	0	600	
		\$ -	0	0	
23	<b>Total Compensation</b>	\$ 147,091	0	\$ 147,091	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>		-	0	

Survey completed by: Linda Johnson, Budget Director

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## Fiscal 2012 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	<b>Institution:</b> <u>Arkansas Tech University</u>				
2	<b>Employee Name:</b> <u>Thomas Pennington</u>				
3	<b>Title:</b> <u>General Counsel</u>				
	<b>Base Salary:</b>				
4	Salary within the Line-Item Maximum for 2011-12	\$ 123,264			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 28,720			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -	0		
7	Remaining Salary from other Sources		0	0	
8	<b>Total Base Salary</b>	\$ 151,984	0	\$ 151,984	
	<b>Benefits Provided to All Full-Time Employees</b>				
9	Retirement Match	\$ 15,368	0	\$ 15,368	
10	Health Insurance	\$ 4,159	0	\$ 4,159	
11	Life Insurance	\$ -	0	\$ -	
12	Social Security Match	\$ 9,481	0	\$ 9,481	
13	Unemployment Insurance	\$ -	0	\$ -	
14	Long-Term Disability Insurance	\$ -	0	\$ -	
	Worker's Compensation	\$ 276	0	\$ 276	
	Dental	\$ 155	0	\$ 155	
	<b>Special Benefits NOT Provided All Employees</b>				
15	Car Provided or Car Allowance	\$ -	0	\$ -	
16	House(s) Provided or Housing Allowance	\$ -	0	\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ -	0	\$ -	
18	Annual Bonus	\$ -	0	\$ -	
19	Special Bonuses	\$ 1,000	0	\$ 1,000	
20	Additional Life Insurance Premiums	\$ -	0	\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ -	0	\$ -	
22	Other Compensation	\$ -	0	\$ -	
	Explain: Career Service Payment	\$ 700	0	700	
			0	0	
23	<b>Total Compensation</b>	\$ 183,123	0	\$ 183,123	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>		-	0	

Survey completed by: Linda Johnson, Budget Director

Phone No. 479-964-0821

\* ACT 1334 Sec 21



## Fiscal 2012 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	<b>Institution:</b> <u>Arkansas Tech University</u>				
2	<b>Employee Name:</b> <u>John Krohn</u>				
3	<b>Title:</b> <u>Department Chairperson</u>				
	<b>Base Salary:</b>				
4	Salary within the Line-Item Maximum for 2011-12	\$ 106,266			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -	0		
7	Remaining Salary from other Sources		0	0	
8	<b>Total Base Salary</b>	\$ 106,266	0	\$ 106,266	
	<b>Benefits Provided to All Full-Time Employees</b>				
9	Retirement Match	\$ 10,727	0	\$ 10,727	
10	Health Insurance	\$ 4,284	0	\$ 4,284	
11	Life Insurance	\$ -	0	\$ -	
12	Social Security Match	\$ 7,969	0	\$ 7,969	
13	Unemployment Insurance	\$ -	0	\$ -	
14	Long-Term Disability Insurance	\$ -	0	\$ -	
	Worker's Compensation	\$ 193	0	\$ 193	
	Dental	\$ 155	0	\$ 155	
	<b>Special Benefits NOT Provided All Employees</b>				
15	Car Provided or Car Allowance	\$ -	0	\$ -	
16	House(s) Provided or Housing Allowance	\$ -	0	\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ -	0	\$ -	
18	Annual Bonus	\$ -	0	\$ -	
19	Special Bonuses	\$ 1,000	0	\$ 1,000	
20	Additional Life Insurance Premiums	\$ -	0	\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ -	0	\$ -	
22	Other Compensation	\$ -	0	\$ -	
	Explain:		0	0	
		\$ -	0	0	
23	<b>Total Compensation</b>	\$ 130,594	0	\$ 130,594	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>		-	0	

Survey completed by: Linda Johnson, Budget Director

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## Fiscal 2012 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	<b>Institution:</b> <u>Arkansas Tech University</u>				
2	<b>Employee Name:</b> <u>Pam Carr</u>				
3	<b>Title:</b> <u>Department Chairperson</u>				
	<b>Base Salary:</b>				
4	Salary within the Line-Item Maximum for 2011-12	\$ 119,721			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -	0		
7	Remaining Salary from other Sources		0	0	
8	<b>Total Base Salary</b>	\$ 119,721	0	\$ 119,721	
	<b>Benefits Provided to All Full-Time Employees</b>				
9	Retirement Match	\$ 12,072	0	\$ 12,072	
10	Health Insurance	\$ 4,284	0	\$ 4,284	
11	Life Insurance	\$ 186	0	\$ 186	
12	Social Security Match	\$ 8,343	0	\$ 8,343	
13	Unemployment Insurance	\$ -	0	\$ -	
14	Long-Term Disability Insurance	\$ -	0	\$ -	
	Worker's Compensation	\$ 218	0	\$ 218	
	Dental	\$ 155	0	\$ 155	
	<b>Special Benefits NOT Provided All Employees</b>				
15	Car Provided or Car Allowance	\$ -	0	\$ -	
16	House(s) Provided or Housing Allowance	\$ -	0	\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ -	0	\$ -	
18	Annual Bonus	\$ -	0	\$ -	
19	Special Bonuses	\$ 1,000	0	\$ 1,000	
20	Additional Life Insurance Premiums	\$ -	0	\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ -	0	\$ -	
22	Other Compensation	\$ -	0	\$ -	
	Explain:		0	0	
		\$ -	0	0	
23	<b>Total Compensation</b>	\$ 145,979	0	\$ 145,979	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>		-	0	

Survey completed by: Linda Johnson, Budget Director

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## Fiscal 2012 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	<b>Institution:</b> <u>Arkansas Tech University</u>				
2	<b>Employee Name:</b> <u>Kevin Mason</u>				
3	<b>Title:</b> <u>Department Chairperson</u>				
	<b>Base Salary:</b>				
4	Salary within the Line-Item Maximum for 2011-12	\$ 120,773			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -	0		
7	Remaining Salary from other Sources		0	0	
8	<b>Total Base Salary</b>	\$ 120,773	0	\$ 120,773	
	<b>Benefits Provided to All Full-Time Employees</b>				
9	Retirement Match	\$ 12,177	0	\$ 12,177	
10	Health Insurance	\$ 4,284	0	\$ 4,284	
11	Life Insurance	\$ -	0	\$ -	
12	Social Security Match	\$ 8,450	0	\$ 8,450	
13	Unemployment Insurance	\$ -	0	\$ -	
14	Long-Term Disability Insurance	\$ -	0	\$ -	
	Worker's Compensation	\$ 219	0	\$ 219	
	Dental	\$ 155	0	\$ 155	
	<b>Special Benefits NOT Provided All Employees</b>				
15	Car Provided or Car Allowance	\$ -	0	\$ -	
16	House(s) Provided or Housing Allowance	\$ -	0	\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ -	0	\$ -	
18	Annual Bonus	\$ -	0	\$ -	
19	Special Bonuses	\$ 1,000	0	\$ 1,000	
20	Additional Life Insurance Premiums	\$ -	0	\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ -	0	\$ -	
22	Other Compensation	\$ -	0	\$ -	
	Explain:		0	0	
		\$ -	0	0	
23	<b>Total Compensation</b>	\$ 147,058	0	\$ 147,058	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>		-	0	

Survey completed by: Linda Johnson, Budget Director

Phone No. 479-964-0821

\* ACT 1334 Sec 21

## Fiscal 2012 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	<b>Institution:</b> <u>Arkansas Tech University</u>				
2	<b>Employee Name:</b> <u>Steve Mullins</u>				
3	<b>Title:</b> <u>Athletic Director</u>				
	<b>Base Salary:</b>				
4	Salary within the Line-Item Maximum for 2011-12	\$ 102,403			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -	0		
7	Remaining Salary from other Sources		11,727	0	Endowment
8	<b>Total Base Salary</b>	\$ 102,403	11,727	\$ 114,130	
	<b>Benefits Provided to All Full-Time Employees</b>				
9	Retirement Match	\$ 10,400	0	\$ 10,400	
10	Health Insurance	\$ 4,284	0	\$ 4,284	
11	Life Insurance	\$ -	0	\$ -	
12	Social Security Match	\$ 7,722	0	\$ 7,722	
13	Unemployment Insurance	\$ -	0	\$ -	
14	Long-Term Disability Insurance	\$ -	0	\$ -	
	Worker's Compensation	\$ 187	0	\$ 187	
	Dental	\$ 155	0	\$ 155	
	<b>Special Benefits NOT Provided All Employees</b>				
15	Car Provided or Car Allowance	\$ -	0	\$ -	
16	House(s) Provided or Housing Allowance	\$ -	0	\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ -	0	\$ -	
18	Annual Bonus	\$ -	0	\$ -	
19	Special Bonuses	\$ 1,000	0	\$ 1,000	
20	Additional Life Insurance Premiums	\$ -	0	\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ -	0	\$ -	
22	Other Compensation	\$ -	0	\$ -	
	Explain:	\$ -	0	0	
	Career Service Payment	\$ 600	0	600	
23	<b>Total Compensation</b>	\$ 126,751	11,727	\$ 138,478	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>		-	0	

Survey completed by: Linda Johnson, Budget Director

Phone No. 479-964-0821

\* ACT 1334 Sec 21

# **Administrator's Compensation Survey for 2012-2013**

**In accordance with ACA 6-63-316**

**HENDERSON STATE UNIVERSITY**

## Fiscal 2012 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Henderson State University</u>				
2	Employee Name: <u>Bobby G. Jones</u>				
3	Title: <u>* Interim President Henderson State University</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2011-12	\$ 172,736			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 5,764			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	<b>Total Base Salary</b>	\$ 178,500	0	\$ 178,500	
	<b>Benefits Provided to All Full-Time Employees</b>				
9	Retirement Match	\$ 17,930		\$ 17,930	
10	Health Insurance	\$ 4,126		\$ 4,126	
11	Life Insurance	\$ 601		\$ 601	
12	Social Security Match	\$ 10,429		\$ 10,429	
13	Unemployment Insurance	\$ 233		\$ 233	
14	Long-Term Disability Insurance	\$ 306		\$ 306	
	<b>Special Benefits NOT Provided All Employees</b>				
15	Car Provided or Car Allowance	\$ -		\$ -	
16	House(s) Provided or Housing Allowance	\$ -		\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ -		\$ -	
18	Annual Bonus	\$ -		\$ -	
19	Special Bonuses Career Service Recognition Payment	\$ 800		\$ 800	
20	Additional Life Insurance Premiums	\$ -		\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
22	Other Compensation	\$ -		\$ -	
	Explain:			0	
23	<b>Total Compensation</b>	\$ 212,925	0	\$ 212,925	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>		0		

Survey completed by: Kathy Taylor Phone No. 870-230-5103

\* As Interim President, Bobby G. Jones did not receive any of the special benefits normally provided to the HSU President. For example, he received no car or housing allowance and no deferred compensation. At the end of his term as interim, he will return to the position and budgeted lower salary of his former position of VP for Finance and Administration.

## Fiscal 2012 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Henderson State University</u>				
2	Employee Name: <u>Vernon G. Miles</u>				
3	Title: <u>Provost and Vice President for Academic Affairs</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2011-12	\$ 132,600			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	<b>Total Base Salary</b>	\$ 132,600	0	\$ 132,600	
	<b>Benefits Provided to All Full-Time Employees</b>				
9	Retirement Match	\$ 13,260		\$ 13,260	
10	Health Insurance	\$ 4,425		\$ 4,425	
11	Life Insurance	\$ 447		\$ 447	
12	Social Security Match	\$ 8,481		\$ 8,481	
13	Unemployment Insurance	\$ 172		\$ 172	
14	Long-Term Disability Insurance	\$ 306		\$ 306	
	<b>Special Benefits NOT Provided All Employees</b>				
15	Car Provided or Car Allowance	\$ -		\$ -	
16	House(s) Provided or Housing Allowance	\$ -		\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ -		\$ -	
18	Annual Bonus	\$ -		\$ -	
19	Special Bonuses	\$ -		\$ -	
20	Additional Life Insurance Premiums	\$ -		\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
22	Other Compensation	\$ -		\$ -	
	Explain:				
23	<b>Total Compensation</b>	\$ 159,691	0	\$ 159,691	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>		0		

Survey completed by: Kathy Taylor

Phone No. 870-230-5103

## Fiscal 2012 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Henderson State University</u>				
2	Employee Name: <u>Lecia K. Franklin</u>				
3	Title: <u>* Interim Vice President for Finance and Administration</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2011-12	\$ 113,112			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	<b>Total Base Salary</b>	\$ 113,112	0	\$ 113,112	
	<b>Benefits Provided to All Full-Time Employees</b>				
9	Retirement Match	\$ 15,344		\$ 15,344	
10	Health Insurance	\$ 4,127		\$ 4,127	
11	Life Insurance	\$ 384		\$ 384	
12	Social Security Match	\$ 8,579		\$ 8,579	
13	Unemployment Insurance	\$ 148		\$ 148	
14	Long-Term Disability Insurance	\$ 306		\$ 306	
	<b>Special Benefits NOT Provided All Employees</b>				
15	Car Provided or Car Allowance	\$ -		\$ -	
16	House(s) Provided or Housing Allowance	\$ -		\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ -		\$ -	
18	Annual Bonus	\$ -		\$ -	
19	Special Bonuses Career Service Recognition Payment	\$ 800		\$ 800	
20	Additional Life Insurance Premiums	\$ -		\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
22	Other Compensation	\$ -		\$ -	
	Explain:				
23	<b>Total Compensation</b>	\$ 142,800	0	\$ 142,800	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: Kathy Taylor Phone No. 870-230-5103

\* At the end of her term as interim, she will return to the position and budgeted lower salary of her former position of Controller.



## Fiscal 2012 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Henderson State University</u>				
2	Employee Name: <u>Chad J. Fielding</u>				
3	Title: <u>* Interim Vice President for Student Services</u>				
4	Base Salary: <u>Salary within the Line-Item Maximum for 2011-12 &gt;&gt;Actual Paid</u>	\$ 102,994			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>	\$ -			
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	<b>Total Base Salary</b>	\$ 102,994	0	\$ 102,994	
	<b>Benefits Provided to All Full-Time Employees</b>				
9	Retirement Match	\$ 10,359		\$ 10,359	
10	Health Insurance	\$ 4,425		\$ 4,425	
11	Life Insurance	\$ 347		\$ 347	
12	Social Security Match	\$ 7,490		\$ 7,490	
13	Unemployment Insurance	\$ 135		\$ 135	
14	Long-Term Disability Insurance	\$ 298		\$ 298	
	<b>Special Benefits NOT Provided All Employees</b>				
15	Car Provided or Car Allowance	\$ -		\$ -	
16	House(s) Provided or Housing Allowance	\$ -		\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ -		\$ -	
18	Annual Bonus	\$ -		\$ -	
19	Special Bonuses <u>Career Service Recognition Payment</u>	\$ 600		\$ 600	
20	Additional Life Insurance Premiums	\$ -		\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
22	Other Compensation	\$ -		\$ -	
	Explain:				
23	<b>Total Compensation</b>	\$ 126,648	0	\$ 126,648	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: Kathy Taylor

Phone No. 870-230-5103

>> Chad Fielding became Interim VP for Student Services on 8/1/2011. Per ADHE, the salary above represents what we actually paid him in total for FY12. We paid him for one month as Dean of Student Services at a budgeted salary of \$61,200 and eleven months as VP. The VP for Student Services position originally had a budgeted salary of \$106,793. The first month (\$8,899) of the VP budgeted salary was paid to Gail Stephens who terminated her employment 7/31/11.

\* At the end of his term as interm, Chad will return to the position and budgeted lower salary of his former position of Dean of Student Services.

## Fiscal 2012 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Henderson State University</u>				
2	Employee Name: <u>Maralyn T. Sommer</u>				
3	Title: <u>Dean Ellis College</u>				
4	Base Salary: <u>Salary within the Line-Item Maximum for 2011-12</u>	\$ 107,928			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>	\$ -			
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	<b>Total Base Salary</b>	\$ 107,928	0	\$ 107,928	
	<b>Benefits Provided to All Full-Time Employees</b>				
9	Retirement Match	\$ 10,853		\$ 10,853	
10	Health Insurance	\$ 4,126		\$ 4,126	
11	Life Insurance	\$ 363		\$ 363	
12	Social Security Match	\$ 8,210		\$ 8,210	
13	Unemployment Insurance	\$ 141		\$ 141	
14	Long-Term Disability Insurance	\$ 306		\$ 306	
	<b>Special Benefits NOT Provided All Employees</b>				
15	Car Provided or Car Allowance	\$ -		\$ -	
16	House(s) Provided or Housing Allowance	\$ -		\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ -		\$ -	
18	Annual Bonus	\$ -		\$ -	
19	Special Bonuses <u>Career Service Recognition Payment</u>	\$ 600		\$ 600	
20	Additional Life Insurance Premiums	\$ -		\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
22	Other Compensation	\$ -		\$ -	
	Explain:				
23	<b>Total Compensation</b>	\$ 132,527	0	\$ 132,527	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: Kathy Taylor

Phone No. 870-230-5103

## Fiscal 2012 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Henderson State University</u>				
2	Employee Name: <u>Jeffrey L. Hamm</u>				
3	Title: <u>Dean of School</u>				
4	Base Salary: <u>Salary within the Line-Item Maximum for 2011-12</u>	\$ 130,560			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>	\$ -			
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	<b>Total Base Salary</b>	\$ 130,560	0	\$ 130,560	
	<b>Benefits Provided to All Full-Time Employees</b>				
9	Retirement Match	\$ 13,056		\$ 13,056	
10	Health Insurance	\$ 4,425		\$ 4,425	
11	Life Insurance	\$ 440		\$ 440	
12	Social Security Match	\$ 8,435		\$ 8,435	
13	Unemployment Insurance	\$ 170		\$ 170	
14	Long-Term Disability Insurance	\$ 306		\$ 306	
	<b>Special Benefits NOT Provided All Employees</b>				
15	Car Provided or Car Allowance	\$ -		\$ -	
16	House(s) Provided or Housing Allowance	\$ -		\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ -		\$ -	
18	Annual Bonus	\$ -		\$ -	
19	Special Bonuses	\$ -		\$ -	
20	Additional Life Insurance Premiums	\$ -		\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
22	Other Compensation	\$ -		\$ -	
	Explain:				
23	<b>Total Compensation</b>	\$ 157,392	0	\$ 157,392	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: Kathy Taylor

Phone No. 870-230-5103

## Fiscal 2012 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Henderson State University</u>				
2	Employee Name: <u>Judy A. Harrison</u>				
3	Title: <u>Dean of School</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2011-12	\$ 106,029			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	<b>Total Base Salary</b>	\$ 106,029	0	\$ 106,029	
	<b>Benefits Provided to All Full-Time Employees</b>				
9	Retirement Match	\$ 10,603		\$ 10,603	
10	Health Insurance	\$ 4,126		\$ 4,126	
11	Life Insurance	\$ 360		\$ 360	
12	Social Security Match	\$ 8,008		\$ 8,008	
13	Unemployment Insurance	\$ 138		\$ 138	
14	Long-Term Disability Insurance	\$ 306		\$ 306	
	<b>Special Benefits NOT Provided All Employees</b>				
15	Car Provided or Car Allowance	\$ -		\$ -	
16	House(s) Provided or Housing Allowance	\$ -		\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ -		\$ -	
18	Annual Bonus	\$ -		\$ -	
19	Special Bonuses	\$ -		\$ -	
20	Additional Life Insurance Premiums	\$ -		\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
22	Other Compensation	\$ -		\$ -	
	Explain:				
23	<b>Total Compensation</b>	\$ 129,570	0	\$ 129,570	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: Kathy Taylor

Phone No. 870-230-5103

## Fiscal 2012 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Henderson State University</u>				
2	Employee Name: <u>Margaret A. Hoskins</u>				
3	Title: <u>Associate Dean</u>				
4	Base Salary: <u>Salary within the Line-Item Maximum for 2011-12</u>	\$ 108,328			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>	\$ -			
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	<b>Total Base Salary</b>	\$ 108,328	0	\$ 108,328	
	<b>Benefits Provided to All Full-Time Employees</b>				
9	Retirement Match	\$ 10,833		\$ 10,833	
10	Health Insurance	\$ 4,425		\$ 4,425	
11	Life Insurance	\$ 366		\$ 366	
12	Social Security Match	\$ 7,318		\$ 7,318	
13	Unemployment Insurance	\$ 141		\$ 141	
14	Long-Term Disability Insurance	\$ 306		\$ 306	
	<b>Special Benefits NOT Provided All Employees</b>				
15	Car Provided or Car Allowance	\$ -		\$ -	
16	House(s) Provided or Housing Allowance	\$ -		\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ -		\$ -	
18	Annual Bonus	\$ -		\$ -	
19	Special Bonuses	\$ -		\$ -	
20	Additional Life Insurance Premiums	\$ -		\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
22	Other Compensation	\$ -		\$ -	
	Explain:				
23	<b>Total Compensation</b>	\$ 131,719	0	\$ 131,717	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: Kathy Taylor

Phone No. 870-230-5103

# **Administrator's Compensation Survey for 2012-2013**

**In accordance with ACA 6-63-316**

**SOUTHERN ARKANSAS UNIVERSITY**

## Fiscal 2012 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Southern Arkansas University</u>				
2	Employee Name: <u>David F. Rankin</u>				
3	Title: <u>President, Southern Arkansas University</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2011-12	\$ 166,706			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 28,294			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	<b>Total Base Salary</b>	<b>\$ 195,000</b>		<b>\$ 195,000</b>	
	<b>Benefits Provided to All Full-Time Employees</b>				
9	Retirement Match	\$ 19,500		\$ 19,500	
10	Health Insurance	\$ 14,952		\$ 14,952	
11	Life Insurance	\$ 230		\$ 230	
12	Social Security Match	\$ 8,423		\$ 8,423	
13	Unemployment Insurance	\$ 743		\$ 743	
14	Long-Term Disability Insurance	\$ 449		\$ 449	
	<b>Special Benefits NOT Provided All Employees</b>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance	\$ 18,000		\$ 18,000	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	<b>Total Compensation</b>	<b>\$ 257,297</b>	<b>0</b>	<b>\$ 257,297</b>	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: \_\_\_\_\_

Phone No. \_\_\_\_\_

## Fiscal 2012 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Southern Arkansas University</u>				
2	Employee Name: <u>David L. Crouse</u>				
3	Title: <u>Interim Vice President for Academic Affairs</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2011-12	\$ 124,360			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	<b>Total Base Salary</b>	\$ 124,360	0	\$ 124,360	
	<b>Benefits Provided to All Full-Time Employees</b>				
9	Retirement Match	\$ 12,436		\$ 12,436	
10	Health Insurance	\$ 11,652		\$ 11,652	
11	Life Insurance	\$ 218		\$ 218	
12	Social Security Match	\$ 8,423		\$ 8,423	
13	Unemployment Insurance	\$ 473		\$ 473	
14	Long-Term Disability Insurance	\$ 286		\$ 286	
	<b>Special Benefits NOT Provided All Employees</b>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	<b>Total Compensation</b>	\$ 157,848	0	\$ 157,848	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: \_\_\_\_\_

Phone No. \_\_\_\_\_



## Fiscal 2012 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Southern Arkansas University</u>				
2	Employee Name: <u>Paul A. McLendon</u>				
3	Title: <u>Vice President for Finance</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2011-12	\$ 121,000			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	<b>Total Base Salary</b>	\$ 121,000	0	\$ 121,000	
	<b>Benefits Provided to All Full-Time Employees</b>				
9	Retirement Match	\$ 12,100		\$ 12,100	
10	Health Insurance	\$ 6,504		\$ 6,504	
11	Life Insurance	\$ 276		\$ 276	
12	Social Security Match	\$ 8,423		\$ 8,423	
13	Unemployment Insurance	\$ 302		\$ 302	
14	Long-Term Disability Insurance	\$ 278		\$ 278	
	<b>Special Benefits NOT Provided All Employees</b>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	<b>Total Compensation</b>	\$ 148,883	0	\$ 148,883	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: \_\_\_\_\_

Phone No. \_\_\_\_\_

## Fiscal 2012 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Southern Arkansas University</u>				
2	Employee Name: <u>Donna Y. Allen</u>				
3	Title: <u>Vice President for Student Affairs</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2011-12	\$ 114,221			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	<b>Total Base Salary</b>	\$ 114,221	0	\$ 114,221	
	<b>Benefits Provided to All Full-Time Employees</b>				
9	Retirement Match	\$ 6,853		\$ 6,853	
10	Health Insurance	\$ 16,008		\$ 16,008	
11	Life Insurance	\$ 413		\$ 413	
12	Social Security Match	\$ 8,423		\$ 8,423	
13	Unemployment Insurance	\$ 437		\$ 437	
14	Long-Term Disability Insurance	\$ 263		\$ 263	
	<b>Special Benefits NOT Provided All Employees</b>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	<b>Total Compensation</b>	\$ 146,618	0	\$ 146,618	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: \_\_\_\_\_

Phone No. \_\_\_\_\_

## Fiscal 2012 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Southern Arkansas University</u>				
2	Employee Name: <u>Roger W. Giles</u>				
3	Title: <u>Vice President for Administration</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2011-12	\$ 113,831			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	<b>Total Base Salary</b>	\$ 113,831	0	\$ 113,831	
	<b>Benefits Provided to All Full-Time Employees</b>				
9	Retirement Match	\$ 11,383		\$ 11,383	
10	Health Insurance	\$ 16,008		\$ 16,008	
11	Life Insurance	\$ 397		\$ 397	
12	Social Security Match	\$ 8,423		\$ 8,423	
13	Unemployment Insurance	\$ 436		\$ 436	
14	Long-Term Disability Insurance	\$ 262		\$ 262	
	<b>Special Benefits NOT Provided All Employees</b>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	<b>Total Compensation</b>	\$ 150,740	0	\$ 150,740	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: \_\_\_\_\_

Phone No. \_\_\_\_\_

## Fiscal 2012 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Southern Arkansas University</u>				
2	Employee Name: <u>Jasper Lewis</u>				
3	Title: <u>Dean</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2011-12	\$ 112,500			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	<b>Total Base Salary</b>	\$ 112,500	0	\$ 112,500	
	<b>Benefits Provided to All Full-Time Employees</b>				
9	Retirement Match	\$ 11,250		\$ 11,250	
10	Health Insurance	\$ 6,504		\$ 6,504	
11	Life Insurance	\$ 406		\$ 406	
12	Social Security Match	\$ 8,423		\$ 8,423	
13	Unemployment Insurance	\$ 431		\$ 431	
14	Long-Term Disability Insurance	\$ 259		\$ 259	
	<b>Special Benefits NOT Provided All Employees</b>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	<b>Total Compensation</b>	\$ 139,773	0	\$ 139,773	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: \_\_\_\_\_

Phone No. \_\_\_\_\_

## Fiscal 2012 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Southern Arkansas University</u>				
2	Employee Name: <u>Trey Berry</u>				
3	Title: <u>Dean</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2011-12	\$ 108,000			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	<b>Total Base Salary</b>	\$ 108,000	0	\$ 108,000	
	<b>Benefits Provided to All Full-Time Employees</b>				
9	Retirement Match	\$ 6,480		\$ 6,480	
10	Health Insurance			\$ -	
11	Life Insurance	\$ 356		\$ 356	
12	Social Security Match	\$ 8,262		\$ 8,262	
13	Unemployment Insurance	\$ 376		\$ 376	
14	Long-Term Disability Insurance	\$ 248		\$ 248	
	<b>Special Benefits NOT Provided All Employees</b>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	<b>Total Compensation</b>	\$ 123,722	0	\$ 123,722	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: \_\_\_\_\_

Phone No. \_\_\_\_\_

## Fiscal 2012 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Southern Arkansas University</u>				
2	Employee Name: <u>Scott McKay</u>				
3	Title: <u>Dean</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2011-12	\$ 112,000			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	<b>Total Base Salary</b>	\$ 112,000	0	\$ 112,000	
	<b>Benefits Provided to All Full-Time Employees</b>				
9	Retirement Match	\$ 11,200		\$ 11,200	
10	Health Insurance	\$ 16,008		\$ 16,008	
11	Life Insurance	\$ 403		\$ 403	
12	Social Security Match	\$ 8,423		\$ 8,423	
13	Unemployment Insurance	\$ 436		\$ 436	
14	Long-Term Disability Insurance	\$ 258		\$ 258	
	<b>Special Benefits NOT Provided All Employees</b>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	<b>Total Compensation</b>	\$ 148,728	0	\$ 148,728	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: \_\_\_\_\_

Phone No. \_\_\_\_\_

## Fiscal 2012 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Southern Arkansas University</u>				
2	Employee Name: <u>Zaidy MohdZain</u>				
3	Title: <u>Dean</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2011-12	\$ 108,000			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	<b>Total Base Salary</b>	\$ 108,000	0	\$ 108,000	
	<b>Benefits Provided to All Full-Time Employees</b>				
9	Retirement Match	\$ 15,120		\$ 15,120	
10	Health Insurance	\$ 16,008		\$ 16,008	
11	Life Insurance	\$ 389		\$ 389	
12	Social Security Match	\$ 8,262		\$ 8,262	
13	Unemployment Insurance	\$ 410		\$ 410	
14	Long-Term Disability Insurance	\$ 248		\$ 248	
	<b>Special Benefits NOT Provided All Employees</b>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	<b>Total Compensation</b>	\$ 148,437	0	\$ 148,437	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: \_\_\_\_\_

Phone No. \_\_\_\_\_

## Fiscal 2012 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Southern Arkansas University</u>				
2	Employee Name: <u>Lisa Toms</u>				
3	Title: <u>Dean</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2011-12	\$ 108,000			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	<b>Total Base Salary</b>	\$ 108,000	0	\$ 108,000	
	<b>Benefits Provided to All Full-Time Employees</b>				
9	Retirement Match	\$ 6,480		\$ 6,480	
10	Health Insurance	\$ 9,420		\$ 9,420	
11	Life Insurance	\$ 389		\$ 389	
12	Social Security Match	\$ 8,262		\$ 8,262	
13	Unemployment Insurance	\$ 409		\$ 409	
14	Long-Term Disability Insurance	\$ 248		\$ 248	
	<b>Special Benefits NOT Provided All Employees</b>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	<b>Total Compensation</b>	\$ 133,208	0	\$ 133,208	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: \_\_\_\_\_

Phone No. \_\_\_\_\_



## Fiscal 2012 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Southern Arkansas University</u>				
2	Employee Name: <u>Kim Bloss</u>				
3	Title: <u>Dean</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2011-12	\$ 101,761			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	<b>Total Base Salary</b>	\$ 101,761	0	\$ 101,761	
	<b>Benefits Provided to All Full-Time Employees</b>				
9	Retirement Match	\$ 10,176		\$ 10,176	
10	Health Insurance	\$ 6,504		\$ 6,504	
11	Life Insurance	\$ 367		\$ 367	
12	Social Security Match	\$ 7,785		\$ 7,785	
13	Unemployment Insurance	\$ 387		\$ 387	
14	Long-Term Disability Insurance	\$ 234		\$ 234	
	<b>Special Benefits NOT Provided All Employees</b>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	<b>Total Compensation</b>	\$ 127,214	0	\$ 127,214	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: \_\_\_\_\_

Phone No. \_\_\_\_\_

# **Administrator's Compensation Survey for 2012-2013**

**In accordance with ACA 6-63-316**

**UNIVERSITY OF ARKANSAS**

## Fiscal 2012 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas</u>				
2	Employee Name: <u>Michael Abbiatti</u>				
3	Title: <u>AREON Executive Director</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2011-12	\$ 168,300			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	<b>Total Base Salary</b>	\$ 168,300	\$ -	\$ 168,300	
	<b>Benefits Provided to All Full-Time Employees</b>				
9	Retirement Match	\$ 16,830		\$ 16,830	
10	Health Insurance			\$ -	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 8,248		\$ 8,248	
13	Unemployment Insurance	\$ 438		\$ 438	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	<b>Special Benefits NOT Provided All Employees</b>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	<b>Total Compensation</b>	\$ 194,028	\$ -	\$ 194,028	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
Survey completed by: <u>Don Pederson</u> Phone No. <u>479-575-5828</u>					

## Fiscal 2012 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas</u>				
2	Employee Name: <u>Charles Adams</u>				
3	Title: <u>Associate Dean</u>				
4	Base Salary: <u>Salary within the Line-Item Maximum for 2011-12</u>	\$ 140,865			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	<b>Total Base Salary</b>	\$ 140,865	\$ -	\$ 140,865	
	<b>Benefits Provided to All Full-Time Employees</b>				
9	Retirement Match	\$ 14,297		\$ 14,297	
10	Health Insurance	\$ 3,173		\$ 3,173	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 8,139		\$ 8,139	
13	Unemployment Insurance	\$ 427		\$ 427	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	<b>Special Benefits NOT Provided All Employees</b>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus	\$ 2,100		\$ 2,100	Career Service Award (3 yr. pmt.)
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	<b>Total Compensation</b>	\$ 169,213	\$ -	\$ 169,213	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
Survey completed by: <u>Don Pederson</u> Phone No. <u></u>					

## Fiscal 2012 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas</u>				
2	Employee Name: <u>Susan Adkins</u>				
3	Title: <u>Associate Director of University Information Technology</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2011-12	\$ 102,927			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	<b>Total Base Salary</b>	\$ 102,927	0	\$ 102,927	
	<b>Benefits Provided to All Full-Time Employees</b>				
9	Retirement Match	\$ 10,293		\$ 10,293	
10	Health Insurance			\$ -	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 7,874		\$ 7,874	
13	Unemployment Insurance	\$ 246		\$ 246	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	<b>Special Benefits NOT Provided All Employees</b>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	<b>Total Compensation</b>	\$ 121,552	0	\$ 121,552	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
Survey completed by: <u>Don Pederson</u> Phone No. <u></u>					

## Fiscal 2012 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	<b>Institution:</b> <u>University of Arkansas</u>				
2	<b>Employee Name:</b> <u>Bobby Allen</u>				
3	<b>Title:</b> <u>Assistant Football Coach</u>				
	<b>Base Salary:</b>				
4	Salary within the Line-Item Maximum for 2011-12	\$ 122,853			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources		\$ 112,947		Athletic Foundation Salary Reimburse
8	<b>Total Base Salary</b>	\$ 122,853	\$ 112,947	\$ 235,800	
	<b>Benefits Provided to All Full-Time Employees</b>				
9	Retirement Match	\$ 11,758	\$ 10,810	\$ 22,568	Athletic Foundation Salary Reimburse
10	Health Insurance	\$ 5,299	\$ 4,871	\$ 10,170	Athletic Foundation Salary Reimburse
11	Life Insurance	\$ 81	\$ 75	\$ 156	Athletic Foundation Salary Reimburse
12	Social Security Match	\$ 5,299	\$ 4,871	\$ 10,170	Athletic Foundation Salary Reimburse
13	Unemployment Insurance	\$ 336	\$ 309	\$ 645	Athletic Foundation Salary Reimburse
14	Long-Term Disability Insurance	\$ 29	\$ 27	\$ 56	Athletic Foundation Salary Reimburse
	<b>Special Benefits NOT Provided All Employees</b>				
15	Car Provided or Car Allowance		\$ 5,288	\$ 5,288	Taxable - Dealership provided car
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus <u>Career Service Award</u>	\$ 346	\$ 254	\$ 600	Athletic Foundation Salary Reimburse
19	Special Bonuses		\$ 17,733	\$ 17,733	Razorback Foundation
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)		\$ 276	\$ 276	Razorback Foundation
22	Other Compensation			\$ -	
	Explain: <u>Taxable Bowl Games benefits</u>		\$ 1,956	1956	Razorback Foundation
				0	
				0	
23	<b>Total Compensation</b>	\$ 146,001	\$ 159,417	\$ 305,418	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
	Survey completed by: <u>Don Pederson</u> Phone No. _____				

## Fiscal 2012 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas</u>				
2	Employee Name: <u>Carolyn Allen</u>				
3	Title: <u>Dean</u>				
4	Base Salary: <u>Salary within the Line-Item Maximum for 2011-12</u>	\$ 166,706			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>	\$ 4,248			
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	<b>Total Base Salary</b>	\$ 170,954	\$ -	\$ 170,954	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
9	Retirement Match	\$ 8,578		\$ 8,578	
10	Health Insurance	\$ 3,173		\$ 3,173	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 8,968		\$ 8,968	
13	Unemployment Insurance	\$ 457		\$ 457	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus <u>Career Service Award</u>	\$ 600		\$ 600	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation		\$ 6,000	\$ 6,000	UA Foundation
	Explain: <u>Travel, Tele Allowances</u>				
23	<b>Total Compensation</b>	\$ 192,942	\$ 6,000	\$ 198,942	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
	Survey completed by: <u>Don Pederson</u> Phone No. _____				

## Fiscal 2012 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	<b>Institution:</b> <u>University of Arkansas</u>				
2	<b>Employee Name:</b> <u>Mike Anderson</u>				
3	<b>Title:</b> <u>Head Basketball Coach</u>				
	<b>Base Salary:</b>				
4	<u>Salary within the Line-Item Maximum for 2011-12</u>	\$ 168,000			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>		\$ 1,332,000		Athletic Foundation Salary Reimburse
8	<b>Total Base Salary</b>	\$ 168,000	\$ 1,332,000	\$ 1,500,000	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
9	Retirement Match	\$ 5,500	\$ 19,500	\$ 25,000	Athletic Foundation Salary Reimburse
10	Health Insurance	\$ 2,250	\$ 7,977	\$ 10,227	Athletic Foundation Salary Reimburse
11	Life Insurance	\$ 34	\$ 122	\$ 156	Athletic Foundation Salary Reimburse
12	Social Security Match	\$ 6,302	\$ 22,346	\$ 28,648	Athletic Foundation Salary Reimburse
13	Unemployment Insurance	\$ 861	\$ 3,052	\$ 3,913	Athletic Foundation Salary Reimburse
14	Long-Term Disability Insurance	\$ 12	\$ 44	\$ 56	Athletic Foundation Salary Reimburse
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
15	Car Provided or Car Allowance		\$ 31,363	\$ 31,363	Dealership Provided Car - taxable
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus <u>Career Service</u>	\$ 131	\$ 469	\$ 600	Athletic Foundation Salary Reimburse
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)		\$ 1,105	\$ 1,105	Razorback Foundation
22	Other Compensation				
	Explain:				
23	<b>Total Compensation</b>	\$ 183,090	\$ 1,417,978	\$ 1,601,068	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
	Survey completed by: <u>Don Pederson</u> Phone No. _____				



## Fiscal 2012 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	<b>Institution:</b> <u>University of Arkansas</u>				
2	<b>Employee Name:</b> <u>David Beck</u>				
3	<b>Title:</b> <u>Physician</u>				
	<b>Base Salary:</b>				
4	<u>Salary within the Line-Item Maximum for 2011-12</u>	\$ 130,000			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	<b>Total Base Salary</b>	\$ 130,000	0	\$ 130,000	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
9	Retirement Match	\$ 2,758		\$ 2,758	
10	Health Insurance	\$ 1,323		\$ 1,323	
11	Life Insurance	\$ 65		\$ 65	
12	Social Security Match	\$ 4,122		\$ 4,122	
13	Unemployment Insurance	\$ 141		\$ 141	
14	Long-Term Disability Insurance	\$ 23		\$ 23	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
	Note: Hired 01/30/12				
23	<b>Total Compensation</b>	\$ 138,432	0	\$ 138,432	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
	Survey completed by: <u>Don Pederson</u> Phone No. <u></u>				

## Fiscal 2012 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas</u>				
2	Employee Name: <u>Jeff Bell</u>				
3	Title: <u>Associate Vice President</u>				
4	Base Salary: <u>Salary within the Line-Item Maximum for 2011-12</u>	\$ 146,370			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	<b>Total Base Salary</b>	\$ 146,370	0	\$ 146,370	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
9	Retirement Match	\$ 14,617		\$ 14,617	
10	Health Insurance	\$ 10,170		\$ 10,170	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 8,869		\$ 8,869	
13	Unemployment Insurance	\$ 366		\$ 366	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus <u>Career Service Award</u>	\$ 900		\$ 900	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	<b>Total Compensation</b>	\$ 181,504	0	\$ 181,504	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
Survey completed by: <u>Don Pederson</u> Phone No. <u></u>					

## Fiscal 2012 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	<b>Institution:</b> <u>University of Arkansas</u>				
2	<b>Employee Name:</b> <u>Rick Belt</u>				
3	<b>Title:</b> <u>Physician</u>				
	<b>Base Salary:</b>				
4	<u>Salary within the Line-Item Maximum for 2011-12</u>	\$ 136,199			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	<b>Total Base Salary</b>	\$ 136,199	0	\$ 136,199	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
9	Retirement Match	\$ 13,710		\$ 13,710	
10	Health Insurance	\$ 10,227		\$ 10,227	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 8,745		\$ 8,745	
13	Unemployment Insurance	\$ 345		\$ 345	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	<b>Annual Bonus</b> <u>Career Service Payment</u>	\$ 900		\$ 900	
19	<b>Special Bonuses</b>			\$ -	
20	<b>Additional Life Insurance Premiums</b>			\$ -	
21	<b>Club Dues (Country Club, Civic Clubs, etc.)</b>			\$ -	
22	<b>Other Compensation</b>			\$ -	
	<b>Explain:</b>				
23	<b>Total Compensation</b>	\$ 170,338	0	\$ 170,338	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
	<b>Survey completed by:</b> <u>Don Pederson</u>	<b>Phone No.</b> _____			

## Fiscal 2012 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	<b>Institution:</b> University of Arkansas				
2	<b>Employee Name:</b> Don Bobbitt				
3	<b>Title:</b> President - University of Arkansas				
	<b>Base Salary:</b> NOTE: Hired 11/01/11 actual amount paid FY '12 \$236,667				
4	Salary within the Line-Item Maximum for 2011-12	\$ 355,000			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	<b>Total Base Salary</b>	\$ 355,000	\$ -	\$ 355,000	
	<b>Benefits Provided to All Full-Time Employees</b>				
9	Retirement Match	\$ 23,727		\$ 23,727	
10	Health Insurance	\$ 5,966		\$ 5,966	
11	Life Insurance	\$ 104		\$ 104	
12	Social Security Match	\$ 13,865		\$ 13,865	
13	Unemployment Insurance	\$ 607		\$ 607	
14	Long-Term Disability Insurance	\$ 37		\$ 37	
	<b>Special Benefits NOT Provided All Employees</b>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance		\$ 16,963	\$ 16,963	UA Foundation
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	<b>Annual Bonus</b> Career Service Award	\$ 600		\$ 600	
19	<b>Special Bonuses</b>			\$ -	
20	<b>Additional Life Insurance Premiums</b>			\$ -	
21	<b>Club Dues (Country Club, Civic Clubs, etc.)</b>			\$ -	
22	<b>Other Compensation</b>	\$ 63		\$ 63	
	<b>Explain:</b> Taxable Bowl Game Benefit			0	
	NOTE: Hired 11/01/11				
23	<b>Total Compensation</b>	\$ 399,969	\$ 16,963	\$ 416,932	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
	Survey completed by: Don Pederson				
	Phone No.				

## Fiscal 2012 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas</u>				
2	Employee Name: <u>Kim Bradford</u>				
3	Title: <u>Associate Dean</u>				
4	Base Salary: <u>Salary within the Line-Item Maximum for 2011-12</u>	\$ 117,328			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	<b>Total Base Salary</b>	\$ 117,328	0	\$ 117,328	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
9	Retirement Match	\$ 16,561		\$ 16,561	
10	Health Insurance	\$ 3,173		\$ 3,173	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 7,207		\$ 7,207	
13	Unemployment Insurance	\$ 298		\$ 298	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus <u>Career Service Award</u>	\$ 700		\$ 700	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	<b>Total Compensation</b>	\$ 145,479	0	\$ 145,479	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
Survey completed by: <u>Don Pederson</u> Phone No. <u></u>					

## Fiscal 2012 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas</u>				
2	Employee Name: <u>Dennis Brewer</u>				
3	Title: <u>Associate Vice-Provost for Research</u>				
4	Base Salary: <u>Salary within the Line-Item Maximum for 2011-12</u>	\$ 143,500			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	<b>Total Base Salary</b>	\$ 143,500	0	\$ 143,500	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
9	Retirement Match	\$ 14,440		\$ 14,440	
10	Health Insurance	\$ 7,232		\$ 7,232	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 8,790		\$ 8,790	
13	Unemployment Insurance	\$ 363		\$ 363	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus <u>Career Service Award</u>	\$ 900		\$ 900	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	<b>Total Compensation</b>	\$ 175,437	0	\$ 175,437	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: Don Pederson

Phone No. \_\_\_\_\_

## Fiscal 2012 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	<b>Institution:</b> <u>University of Arkansas</u>				
2	<b>Employee Name:</b> <u>Craig Brown</u>				
3	<b>Title:</b> <u>Associate Director of University Information Technology</u>				
	<b>Base Salary:</b>				
4	<u>Salary within the Line-Item Maximum for 2011-12</u>	\$ 102,715			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	<b>Total Base Salary</b>	\$ 102,715	0	\$ 102,715	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
9	Retirement Match	\$ 10,361		\$ 10,361	
10	Health Insurance	\$ 7,228		\$ 7,228	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 7,575		\$ 7,575	
13	Unemployment Insurance	\$ 257		\$ 257	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus <u>Career Service Award</u>	\$ 900		\$ 900	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	<b>Total Compensation</b>	\$ 129,248	0	\$ 129,248	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
Survey completed by: <u>Don Pederson</u> Phone No. <u></u>					

## Fiscal 2012 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	<b>Institution:</b> <u>University of Arkansas</u>				
2	<b>Employee Name:</b> <u>Brenda Brugger</u>				
3	<b>Title:</b> <u>Major Gift Development Officer</u>				
	<b>Base Salary:</b>				
4	<u>Salary within the Line-Item Maximum for 2011-12</u>				
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>		\$ 103,773		UofA Foundation - Development Office
8	<b>Total Base Salary</b>	\$ -	\$ 103,773	\$ 103,773	
	<b>Benefits Provided to All Full-Time Employees</b>				
9	Retirement Match		\$ 10,437	\$ 10,437	UofA Foundation - Development Office
10	Health Insurance		\$ 3,173	\$ 3,173	UofA Foundation - Development Office
11	Life Insurance		\$ 156	\$ 156	UofA Foundation - Development Office
12	Social Security Match		\$ 7,815	\$ 7,815	UofA Foundation - Development Office
13	Unemployment Insurance		\$ 266	\$ 266	UofA Foundation - Development Office
14	Long-Term Disability Insurance		\$ 56	\$ 56	UofA Foundation - Development Office
	<b>Special Benefits NOT Provided All Employees</b>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	<b>Annual Bonus</b> <u>Career Service Award</u>		\$ 600	\$ 600	UofA Foundation - Development Office
19	<b>Special Bonuses</b>			\$ -	
20	<b>Additional Life Insurance Premiums</b>			\$ -	
21	<b>Club Dues (Country Club, Civic Clubs, etc.)</b>			\$ -	
22	<b>Other Compensation</b>			\$ -	
	<b>Explain:</b>				
23	<b>Total Compensation</b>	\$ -	\$ 126,276	\$ 126,276	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
	<b>Survey completed by:</b> <u>Don Pederson</u>	<b>Phone No.</b> _____			



## Fiscal 2012 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	<b>Institution:</b> <u>University of Arkansas</u>				
2	<b>Employee Name:</b> <u>Chris Bucknam</u>				
3	<b>Title:</b> <u>Director of Facility for Track &amp; Tennis</u>				
	<b>Base Salary:</b>				
4	<u>Salary within the Line-Item Maximum for 2011-12</u>	\$ 114,932			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>		\$ 22,568		Athletic Foundation Salary Reimburse
8	<b>Total Base Salary</b>	\$ 114,932	\$ 22,568	\$ 137,500	
	<b>Benefits Provided to All Full-Time Employees</b>				
9	Retirement Match	\$ 11,374	\$ 2,166	\$ 13,540	Athletic Foundation Salary Reimburse
10	Health Insurance	\$ 8,543	\$ 1,627	\$ 10,170	Athletic Foundation Salary Reimburse
11	Life Insurance	\$ 131	\$ 25	\$ 156	Athletic Foundation Salary Reimburse
12	Social Security Match	\$ 9,836	\$ 1,874	\$ 11,710	Athletic Foundation Salary Reimburse
13	Unemployment Insurance	\$ 515	\$ 98	\$ 613	Athletic Foundation Salary Reimburse
14	Long-Term Disability Insurance	\$ 47	\$ 9	\$ 56	Athletic Foundation Salary Reimburse
	<b>Special Benefits NOT Provided All Employees</b>				
15	Car Provided or Car Allowance		\$ 8,417	\$ 8,417	Taxable - Dealer provided car
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses		\$ 40,604	\$ 40,604	Razorback Foundation
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation		\$ 50,000	\$ 50,000	Razorback Foundation
	<b>Explain:</b> <u>Salary Supplement</u>				
23	<b>Total Compensation</b>	\$ 145,378	\$ 127,388	\$ 272,766	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
	<b>Survey completed by:</b> <u>Don Pederson</u>				
	<b>Phone No.</b> _____				

## Fiscal 2012 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	<b>Institution:</b> <u>University of Arkansas</u>				
2	<b>Employee Name:</b> <u>Todd Butler</u>				
3	<b>Title:</b> <u>Assistant Baseball Coach</u>				
	<b>Base Salary:</b>				
4	<u>Salary within the Line-Item Maximum for 2011-12</u>	\$ 70,161			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>		\$ 71,690		Athletic Foundation Salary Supp
8	<b>Total Base Salary</b>	\$ 70,161	\$ 71,690	\$ 141,851	
	<b>Benefits Provided to All Full-Time Employees</b>				
9	Retirement Match	\$ 7,098	\$ 7,388	\$ 14,486	Athletic Foundation Salary Supp
10	Health Insurance	\$ 4,984	\$ 5,186	\$ 10,170	Athletic Foundation Salary Supp
11	Life Insurance	\$ 76	\$ 80	\$ 156	Athletic Foundation Salary Supp
12	Social Security Match	\$ 4,005	\$ 4,169	\$ 8,174	Athletic Foundation Salary Supp
13	Unemployment Insurance	\$ 191	\$ 198	\$ 389	Athletic Foundation Salary Supp
14	Long-Term Disability Insurance	\$ 28	\$ 28	\$ 56	Athletic Foundation Salary Supp
	<b>Special Benefits NOT Provided All Employees</b>				
15	Car Provided or Car Allowance		\$ 8,231	\$ 8,231	Taxable - Dealer provided car
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	<b>Total Compensation</b>	\$ 86,543	\$ 96,969	\$ 183,513	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
	Survey completed by: <u>Don Pederson</u> Phone No. <u></u>				

## Fiscal 2012 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	<b>Institution:</b> <u>University of Arkansas</u>				
2	<b>Employee Name:</b> <u>Steve Caldwell</u>				
3	<b>Title:</b> <u>Assistant Football Coach</u>				
	<b>Base Salary:</b>				
4	<u>Salary within the Line-Item Maximum for 2011-12</u>	\$ 122,853			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>		\$ 134,147		Athletic Foundation Salary Reimburse
8	<b>Total Base Salary</b>	\$ 122,853	\$ 134,147	\$ 257,000	
	<b>Benefits Provided to All Full-Time Employees</b>				
9	Retirement Match	\$ 11,844	\$ 12,832	\$ 24,676	Athletic Foundation Salary Reimburse
10	Health Insurance	\$ 4,909	\$ 5,318	\$ 10,227	Athletic Foundation Salary Reimburse
11	Life Insurance	\$ 75	\$ 81	\$ 156	Athletic Foundation Salary Reimburse
12	Social Security Match	\$ 5,026	\$ 5,444	\$ 10,470	Athletic Foundation Salary Reimburse
13	Unemployment Insurance	\$ 339	\$ 367	\$ 706	Athletic Foundation Salary Reimburse
14	Long-Term Disability Insurance	\$ 27	\$ 29	\$ 56	Athletic Foundation Salary Reimburse
	<b>Special Benefits NOT Provided All Employees</b>				
15	Car Provided or Car Allowance		\$ 8,750	\$ 8,750	Taxable - Dealership Provided Car
16	House(s) Provided or Housing Allowance				
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses		\$ 19,583	\$ 19,583	Razorback Foundation
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.) <span style="float: right;">Taxable - Club dues</span>		\$ 967	\$ 967	Razorback Foundation
22	Other Compensation		\$ 910	\$ 910	Razorback Foundation
	<b>Explain:</b> <u>Taxable - bowl game trip</u>				
23	<b>Total Compensation</b>	\$ 145,073	\$ 188,428	\$ 333,501	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
	<b>Survey completed by:</b> <u>Don Pederson</u> <b>Phone No.</b> _____				

## Fiscal 2012 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas</u>				
2	Employee Name: <u>Douglas Case</u>				
3	Title: <u>Assistant Track Coach</u>				
4	Base Salary: <u>Salary within the Line-Item Maximum for 2011-12</u>	\$ 70,161			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>	\$ -			
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>		\$ 47,679		Athletic Foundation Salary Reimburse
8	<b>Total Base Salary</b>	\$ 70,161	\$ 47,679	\$ 117,840	
	<b>Benefits Provided to All Full-Time Employees</b>				
9	Retirement Match	\$ 7,304	\$ 4,477	\$ 11,781	Athletic Foundation Salary Reimburse
10	Health Insurance	\$ 6,341	\$ 3,886	\$ 10,227	Athletic Foundation Salary Reimburse
11	Life Insurance	\$ 97	\$ 59	\$ 156	Athletic Foundation Salary Reimburse
12	Social Security Match	\$ 5,406	\$ 3,313	\$ 8,719	Athletic Foundation Salary Reimburse
13	Unemployment Insurance	\$ 205	\$ 126	\$ 331	Athletic Foundation Salary Reimburse
14	Long-Term Disability Insurance	\$ 35	\$ 21	\$ 56	Athletic Foundation Salary Reimburse
	<b>Special Benefits NOT Provided All Employees</b>				
15	Car Provided or Car Allowance		\$ 6,491	\$ 6,491	Taxable - Dealer provided car
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses		\$ 4,675	\$ 4,675	Razorback Foundation
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	<b>Total Compensation</b>	\$ 89,549	\$ 70,727	\$ 160,276	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
Survey completed by: <u>Don Pederson</u> Phone No. <u></u>					

## Fiscal 2012 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	<b>Institution:</b> <u>University of Arkansas</u>				
2	<b>Employee Name:</b> <u>Lisa Childs</u>				
3	<b>Title:</b> <u>Associate Vice-Provost for Research</u>				
	<b>Base Salary:</b>				
4	<u>Salary within the Line-Item Maximum for 2011-12</u>	\$ 138,346			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	<b>Total Base Salary</b>	\$ 138,346	0	\$ 138,346	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
9	Retirement Match	\$ 13,835		\$ 13,835	
10	Health Insurance	\$ 10,170		\$ 10,170	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 8,634		\$ 8,634	
13	Unemployment Insurance	\$ 345		\$ 345	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	<b>Total Compensation</b>	\$ 171,542	0	\$ 171,542	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: Don Pederson

Phone No.

## Fiscal 2012 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	<b>Institution:</b> <u>University of Arkansas</u>				
2	<b>Employee Name:</b> <u>Brad Choate</u>				
3	<b>Title:</b> <u>Vice Chancellor for University Advancement</u>				
	<b>Base Salary:</b>				
4	Salary within the Line-Item Maximum for 2011-12	\$ 212,180			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 53,045			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources		\$ 52,744		UA Foundation
8	<b>Total Base Salary</b>	\$ 265,225	\$ 52,744	\$ 317,969	
	<b>Benefits Provided to All Full-Time Employees</b>				
9	Retirement Match	\$ 21,667	\$ 4,438	\$ 26,105	UA Foundation
10	Health Insurance	\$ 8,441	\$ 1,729	\$ 10,170	UA Foundation
11	Life Insurance	\$ 129	\$ 27	\$ 156	UA Foundation
12	Social Security Match	\$ 9,716	\$ 1,990	\$ 11,706	UA Foundation
13	Unemployment Insurance	\$ 726	\$ 149	\$ 875	UA Foundation
14	Long-Term Disability Insurance	\$ 46	\$ 10	\$ 56	UA Foundation
	<b>Special Benefits NOT Provided All Employees</b>				
15	Car Provided or Car Allowance			\$ 9,250	Alumni Association Leased Car - taxable
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)		\$ 3,256	\$ 3,256	UA Foundation
22	Other Compensation		\$ 20,667	\$ 20,667	UA Foundation
	Explain: <u>Travel &amp; Tele Funds</u>				
23	<b>Total Compensation</b>	\$ 305,950	\$ 85,010	\$ 400,210	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>		50000		
	Survey completed by: <u>Don Pederson</u> Phone No. _____				

## Fiscal 2012 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	<b>Institution:</b> <u>University of Arkansas</u>				
2	<b>Employee Name:</b> <u>Kris Cinkovich</u>				
3	<b>Title:</b> <u>Assistant Football Coach</u>				
	<b>Base Salary:</b>				
4	Salary within the Line-Item Maximum for 2011-12	\$ 122,853			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources		\$ 91,947		Athletic Foundation Salary Reimburse
8	<b>Total Base Salary</b>	\$ 122,853	\$ 91,947	\$ 214,800	
	<b>Benefits Provided to All Full-Time Employees</b>				
9	Retirement Match	\$ 11,845	\$ 8,936	\$ 20,781	Athletic Foundation Salary Reimburse
10	Health Insurance	\$ 5,829	\$ 4,398	\$ 10,227	Athletic Foundation Salary Reimburse
11	Life Insurance	\$ 89	\$ 67	\$ 156	Athletic Foundation Salary Reimburse
12	Social Security Match	\$ 5,820	\$ 4,391	\$ 10,211	Athletic Foundation Salary Reimburse
13	Unemployment Insurance	\$ 336	\$ 254	\$ 590	Athletic Foundation Salary Reimburse
14	Long-Term Disability Insurance	\$ 32	\$ 24	\$ 56	Athletic Foundation Salary Reimburse
	<b>Special Benefits NOT Provided All Employees</b>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses		\$ 16,650	\$ 16,650	Razorback Foundation
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation		\$ 1,040	\$ 1,040	Razorback Foundation
	Explain: <u>Taxable Benefit - Bowl Game</u>				
23	<b>Total Compensation</b>	\$ 146,805	\$ 127,706	\$ 274,511	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
	Survey completed by: <u>Don Pederson</u> Phone No. _____				

## Fiscal 2012 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	<b>Institution:</b> <u>University of Arkansas</u>				
2	<b>Employee Name:</b> <u>T.J. Cleveland</u>				
3	<b>Title:</b> <u>Assistant Basketball Coach</u>				
	<b>Base Salary:</b>				
4	<u>Salary within the Line-Item Maximum for 2011-12</u>	\$ 108,120			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>		\$ 61,880		Athletic Foundation Salary Reimburse
8	<b>Total Base Salary</b>	\$ 108,120	\$ 61,880	\$ 170,000	
	<b>Benefits Provided to All Full-Time Employees</b>				
9	Retirement Match	\$ 5,440	\$ 3,060	\$ 8,500	Athletic Foundation Salary Reimburse
10	Health Insurance	\$ 5,724	\$ 3,220	\$ 8,944	Athletic Foundation Salary Reimburse
11	Life Insurance	\$ 100	\$ 56	\$ 156	Athletic Foundation Salary Reimburse
12	Social Security Match	\$ 7,768	\$ 4,370	\$ 12,138	Athletic Foundation Salary Reimburse
13	Unemployment Insurance	\$ 253	\$ 143	\$ 396	Athletic Foundation Salary Reimburse
14	Long-Term Disability Insurance	\$ 36	\$ 20	\$ 56	Athletic Foundation Salary Reimburse
	<b>Special Benefits NOT Provided All Employees</b>				
15	Car Provided or Car Allowance		\$ 13,770	\$ 13,770	Taxable - Dealership provided car
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)		\$ 1,105	\$ 1,105	Razorback Foundation
22	Other Compensation			\$ -	
	Explain:				
23	<b>Total Compensation</b>	\$ 127,441	\$ 87,624	\$ 215,065	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: Don Pederson

Phone No.



## Fiscal 2012 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	<b>Institution:</b> <u>University of Arkansas</u>				
2	<b>Employee Name:</b> <u>Mark Cochran</u>				
3	<b>Title:</b> <u>Vice President for Agriculture</u>				
	<b>Base Salary:</b>				
4	Salary within the Line-Item Maximum for 2011-12	\$ 185,523			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 39,627			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources		\$ 14,850		AGRI Unrestricted Gifts - Foundation
8	<b>Total Base Salary</b>	\$ 225,150	\$ 14,850	\$ 240,000	
	<b>Benefits Provided to All Full-Time Employees</b>				
9	Retirement Match	\$ 22,616	\$ 1,444	\$ 24,060	AGRI Unrestricted Gifts - Foundation
10	Health Insurance	\$ 6,771	\$ 447	\$ 7,218	AGRI Unrestricted Gifts - Foundation
11	Life Insurance	\$ 147	\$ 9	\$ 156	AGRI Unrestricted Gifts - Foundation
12	Social Security Match	\$ 9,988	\$ 638	\$ 10,626	AGRI Unrestricted Gifts - Foundation
13	Unemployment Insurance	\$ 640	\$ 41	\$ 681	AGRI Unrestricted Gifts - Foundation
14	Long-Term Disability Insurance	\$ 53	\$ 3	\$ 56	AGRI Unrestricted Gifts - Foundation
	<b>Special Benefits NOT Provided All Employees</b>				
15	Car Provided or Car Allowance		\$ 7,308	\$ 7,308	Foundation
16	House(s) Provided or Housing Allowance		\$ 17,892	\$ 17,892	Foundation
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus <span style="float: right;">Career Service Award</span>	\$ 563	\$ 37	\$ 600	Foundation
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	<b>Total Compensation</b>	\$ 265,927	\$ 42,669	\$ 308,596	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
	Survey completed by: <u>Don Pederson</u> Phone No. <u></u>				

## Fiscal 2012 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas</u>				
2	Employee Name: <u>Tom Collen</u>				
3	Title: <u>Head Basketball Coach</u>				
	Base Salary:				
4	<u>Salary within the Line-Item Maximum for 2011-12</u>	\$ 168,437			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>		\$ 233,197		Athletic Foundation Salary Reimburse
8	<b>Total Base Salary</b>	\$ 168,437	\$ 233,197	\$ 401,634	
	<b>Benefits Provided to All Full-Time Employees</b>				
9	Retirement Match	\$ 10,575	\$ 14,604	\$ 25,179	Athletic Foundation Salary Reimburse
10	Health Insurance	\$ 4,271	\$ 5,898	\$ 10,170	Athletic Foundation Salary Reimburse
11	Life Insurance	\$ 66	\$ 90	\$ 156	Athletic Foundation Salary Reimburse
12	Social Security Match	\$ 6,039	\$ 8,339	\$ 14,378	Athletic Foundation Salary Reimburse
13	Unemployment Insurance	\$ 569	\$ 785	\$ 1,354	Athletic Foundation Salary Reimburse
14	Long-Term Disability Insurance	\$ 24	\$ 32	\$ 56	Athletic Foundation Salary Reimburse
	<b>Special Benefits NOT Provided All Employees</b>				
15	Car Provided or Car Allowance		\$ 8,400	\$ 8,400	Razorback Foundation
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses		\$ 40,000	\$ 40,000	Razorback Foundation
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)		\$ 276	\$ 276	Razorback Foundation
22	Other Compensation		\$ 75,000	\$ 75,000	Razorback Foundation
	Explain: <u>Salary Supplement</u>				
23	<b>Total Compensation</b>	\$ 189,980	\$ 386,623	\$ 576,603	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
Survey completed by: Don Pederson Phone No.					

## Fiscal 2012 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas</u>				
2	Employee Name: <u>Willyerd Collier</u>				
3	Title: <u>Sr. Project/Program Director</u>				
4	Base Salary: <u>Salary within the Line-Item Maximum for 2011-12</u>	\$ 94,515			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>	\$ 13,121			
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	<b>Total Base Salary</b>	\$ 107,636	0	\$ 107,636	
	<b>Benefits Provided to All Full-Time Employees</b>				
9	Retirement Match	\$ 10,829		\$ 10,829	
10	Health Insurance	\$ 3,173		\$ 3,173	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 8,118		\$ 8,118	
13	Unemployment Insurance	\$ 276		\$ 276	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	<b>Special Benefits NOT Provided All Employees</b>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus <u>Career Service Award</u>	\$ 700		\$ 700	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	<b>Total Compensation</b>	\$ 130,944	0	\$ 130,944	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
Survey completed by: <u>Don Pederson</u> Phone No. _____					

## Fiscal 2012 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Total	Source of Private Funds
1	<b>Institution:</b> <u>University of Arkansas</u>			
2	<b>Employee Name:</b> <u>Mark Cook</u>			
3	<b>Title:</b> <u>Director of Gymnastics Facility</u>			
4	<b>Base Salary:</b> <u>Salary within the Line-Item Maximum for 2011-12</u>	\$ 114,932		
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>			
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>			
7	<u>Remaining Salary from other Sources</u>		\$ 5,068	
8	<b>Total Base Salary</b>	\$ 114,932	\$ 5,068	\$ 120,000
	<b><u>Benefits Provided to All Full-Time Employees</u></b>			
9	Retirement Match	\$ 11,335	\$ 472	\$ 11,807
10	Health Insurance	\$ 3,049	\$ 127	\$ 3,176
11	Life Insurance	\$ 150	\$ 6	\$ 156
12	Social Security Match	\$ 8,906	\$ 371	\$ 9,277
13	Unemployment Insurance	\$ 346	\$ 14	\$ 360
14	Long-Term Disability Insurance	\$ 54	\$ 2	\$ 56
	<b><u>Special Benefits NOT Provided All Employees</u></b>			
15	Car Provided or Car Allowance		\$ 3,945	\$ 3,945
16	House(s) Provided or Housing Allowance		\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year		\$ -	
18	Annual Bonus <u>Career Service Award</u>	\$ 600	\$ 600	
19	Special Bonuses		\$ 16,250	Razorback Foundation
20	Additional Life Insurance Premiums		\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)		\$ 1,260	Razorback Foundation
22	Other Compensation		\$ -	
	Explain:			
23	<b>Total Compensation</b>	\$ 139,370	\$ 10,005	\$ 166,885
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>			
	Survey completed by: <u>Don Pederson</u> Phone No. _____			

## Fiscal 2012 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	<b>Institution:</b> <u>University of Arkansas</u>				
2	<b>Employee Name:</b> <u>Rene Cook</u>				
3	<b>Title:</b> <u>Head Coach</u>				
	<b>Base Salary:</b>				
4	<u>Salary within the Line-Item Maximum for 2011-12</u>	\$ 100,929			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>		\$ 19,071		Athletic Foundation Salary Reimburse
8	<b>Total Base Salary</b>	\$ 100,929	\$ 19,071	\$ 120,000	
	<b>Benefits Provided to All Full-Time Employees</b>				
9	Retirement Match	\$ 9,871	\$ 1,880	\$ 11,751	Athletic Foundation Salary Reimburse
10	Health Insurance	\$ 2,668	\$ 508	\$ 3,176	Athletic Foundation Salary Reimburse
11	Life Insurance	\$ 131	\$ 25	\$ 156	Athletic Foundation Salary Reimburse
12	Social Security Match	\$ 7,882	\$ 1,501	\$ 9,383	Athletic Foundation Salary Reimburse
13	Unemployment Insurance	\$ 303	\$ 58	\$ 361	Athletic Foundation Salary Reimburse
14	Long-Term Disability Insurance	\$ 47	\$ 9	\$ 56	Athletic Foundation Salary Reimburse
	<b>Special Benefits NOT Provided All Employees</b>				
15	Car Provided or Car Allowance		\$ 6,225	\$ 6,225	Taxable - Dealership provided car
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus (Career Service Award)	\$ 587	\$ 13	\$ 600	Athletic Foundation Salary Reimburse
19	Special Bonuses		\$ 16,250	\$ 16,250	Razorback Foundation
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	<b>Total Compensation</b>	\$ 122,418	\$ 45,540	\$ 167,958	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
	Survey completed by: <u>Don Pederson</u> Phone No. _____				

## Fiscal 2012 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	<b>Institution:</b> <u>University of Arkansas</u>				
2	<b>Employee Name:</b> <u>Robert Cox</u>				
3	<b>Title:</b> <u>Head Tennis Coach</u>				
	<b>Base Salary:</b>				
4	<u>Salary within the Line-Item Maximum for 2011-12</u>	\$ 100,929			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>		\$ 10,518		Athletic Foundation Salary Reimburse
8	<b>Total Base Salary</b>	\$ 100,929	\$ 10,518	\$ 111,447	
	<b>Benefits Provided to All Full-Time Employees</b>				
9	Retirement Match	\$ 10,215	\$ 1,010	\$ 11,225	Athletic Foundation Salary Reimburse
10	Health Insurance	\$ 2,887	\$ 286	\$ 3,173	Athletic Foundation Salary Reimburse
11	Life Insurance	\$ 142	\$ 14	\$ 156	Athletic Foundation Salary Reimburse
12	Social Security Match	\$ 7,695	\$ 761	\$ 8,456	Athletic Foundation Salary Reimburse
13	Unemployment Insurance	\$ 266	\$ 26	\$ 292	Athletic Foundation Salary Reimburse
14	Long-Term Disability Insurance	\$ 51	\$ 5	\$ 56	Athletic Foundation Salary Reimburse
	<b>Special Benefits NOT Provided All Employees</b>				
15	Car Provided or Car Allowance		\$ 8,750	\$ 8,750	Taxable - Dealership provided car
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus <u>Career Service</u>	\$ 736	\$ 64	\$ 800	Athletic Foundation Salary Reimburse
19	Special Bonuses		\$ 1,000	\$ 1,000	Razorback Foundation
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	<b>Total Compensation</b>	\$ 122,921	\$ 22,434	\$ 145,355	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
	Survey completed by: <u>Don Pederson</u> Phone No. <u></u>				

## Fiscal 2012 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas</u>				
2	Employee Name: <u>John Diamond</u>				
3	Title: <u>Associate Vice Chancellor for Advancement</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2011-12	\$ 160,680			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	<b>Total Base Salary</b>	\$ 160,680	0	\$ 160,680	
	<b>Benefits Provided to All Full-Time Employees</b>				
9	Retirement Match	\$ 9,641		\$ 9,641	
10	Health Insurance	\$ 10,227		\$ 10,227	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 8,966		\$ 8,966	
13	Unemployment Insurance	\$ 403		\$ 403	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	<b>Special Benefits NOT Provided All Employees</b>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 2,864		\$ 2,864	University Foundation
22	Other Compensation			\$ -	
	Explain:				
23	<b>Total Compensation</b>	\$ 192,993	0	\$ 192,993	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
	Survey completed by: <u>Don Pederson</u> Phone No. _____				

## Fiscal 2012 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas</u>				
2	Employee Name: <u>Jeannine Durdik</u>				
3	Title: <u>Associate Dean</u>				
4	Base Salary: <u>Salary within the Line-Item Maximum for 2011-12</u>	\$ 124,016			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	<b>Total Base Salary</b>	\$ 124,016	0	\$ 124,016	
	<b>Benefits Provided to All Full-Time Employees</b>				
9	Retirement Match	\$ 12,402		\$ 12,402	
10	Health Insurance	\$ 3,173		\$ 3,173	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 8,871		\$ 8,871	
13	Unemployment Insurance	\$ 318		\$ 318	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	<b>Special Benefits NOT Provided All Employees</b>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	<b>Total Compensation</b>	\$ 148,992	0	\$ 148,992	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: Don Pederson

Phone No.



## Fiscal 2012 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	<b>Institution:</b> <u>University of Arkansas</u>				
2	<b>Employee Name:</b> <u>Craig Edmonston</u>				
3	<b>Title:</b> <u>Assistant Dean</u>				
	<b>Base Salary:</b>				
4	Salary within the Line-Item Maximum for 2011-12	\$ 117,017			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 858			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	<b>Total Base Salary</b>	\$ 117,875	0	\$ 117,875	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
9	Retirement Match	\$ 5,939		\$ 5,939	
10	Health Insurance	\$ -		\$ -	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 8,446		\$ 8,446	
13	Unemployment Insurance	\$ 309		\$ 309	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	<b>Annual Bonus</b> <span style="margin-left: 20px;">Career Service award</span>	\$ 900		\$ 900	
19	<b>Special Bonuses</b>			\$ -	
20	<b>Additional Life Insurance Premiums</b>			\$ -	
21	<b>Club Dues (Country Club, Civic Clubs, etc.)</b>			\$ -	
22	<b>Other Compensation</b>			\$ -	
	<b>Explain:</b>				
23	<b>Total Compensation</b>	\$ 133,680	0	\$ 133,680	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
<b>Survey completed by:</b> <u>Don Pederson</u> <b>Phone No.</b> _____					

## Fiscal 2012 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	<b>Institution:</b> <u>University of Arkansas</u>				
2	<b>Employee Name:</b> <u>Shauna Estes</u>				
3	<b>Title:</b> <u>Golf Coach</u>				
	<b>Base Salary:</b>				
4	<u>Salary within the Line-Item Maximum for 2011-12</u>	\$ 100,929			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>		\$ 29,071		Athletic Foundation Salary Reimburse
8	<b>Total Base Salary</b>	\$ 100,929	\$ 29,071	\$ 130,000	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
9	Retirement Match	\$ 10,121	\$ 2,854	\$ 12,975	Athletic Foundation Salary Reimburse
10	Health Insurance	\$ 5,638	\$ 1,590	\$ 7,228	Athletic Foundation Salary Reimburse
11	Life Insurance	\$ 122	\$ 34	\$ 156	Athletic Foundation Salary Reimburse
12	Social Security Match	\$ 6,727	\$ 1,897	\$ 8,624	Athletic Foundation Salary Reimburse
13	Unemployment Insurance	\$ 285	\$ 80	\$ 365	Athletic Foundation Salary Reimburse
14	Long-Term Disability Insurance	\$ 44	\$ 12	\$ 56	Athletic Foundation Salary Reimburse
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
15	Car Provided or Car Allowance		\$ 10,753	\$ 10,753	Taxable - Car provided by dealership
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses		\$ 1,000	\$ 1,000	Razorback Foundation
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation		\$ 4,901	\$ 4,901	Athletic Foundation Salary Reimburse
	<b>Explain:</b> <u>Salary Supplement</u>				
23	<b>Total Compensation</b>	\$ 123,866	\$ 52,192	\$ 176,058	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
	<b>Survey completed by:</b> <u>Don Pederson</u>	<b>Phone No.</b> _____			

## Fiscal 2012 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	<b>Institution:</b> <u>University of Arkansas</u>				
2	<b>Employee Name:</b> <u>Jon Fagg</u>				
3	<b>Title:</b> <u>Sr. Associate Athletic Director</u>				
	<b>Base Salary:</b>				
4	<u>Salary within the Line-Item Maximum for 2011-12</u>	\$ 140,000			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	<b>Total Base Salary</b>	\$ 140,000	\$ -	\$ 140,000	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
9	Retirement Match	\$ 10,500		\$ 10,500	
10	Health Insurance	\$ 10,170		\$ 10,170	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 9,046		\$ 9,046	
13	Unemployment Insurance	\$ 416		\$ 416	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
15	Car Provided or Car Allowance		\$ 6,143	\$ 6,143	Razorback Foundation
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses		\$ 8,203	\$ 8,203	Razorback Foundation
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)		\$ 276	\$ 276	Razorback Foundation
22	Other Compensation		\$ 10,131	\$ 10,131	Razorback Foundation
	<b>Explain:</b> <u>Special Authorized Allowance &amp; taxable Bowl Game benefit, taxable gift card</u>				
23	<b>Total Compensation</b>	\$ 170,344	\$ 24,753	\$ 195,097	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
	<b>Survey completed by:</b> <u>Don Pederson</u> <b>Phone No.</b> _____				

## Fiscal 2012 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	<b>Institution:</b> <u>University of Arkansas</u>				
2	<b>Employee Name:</b> <u>Dan Ferritor</u>				
3	<b>Title:</b> <u>Vice President for Academic Affairs</u>				
	<b>Base Salary:</b>				
4	<u>Salary within the Line-Item Maximum for 2011-12</u>	\$ 164,000			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	<b>Total Base Salary</b>	\$ 164,000	0	\$ 164,000	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
9	Retirement Match	\$ 16,289		\$ 16,289	
10	Health Insurance	\$ 7,228		\$ 7,228	
11	Life Insurance	\$ 101		\$ 101	
12	Social Security Match	\$ 9,270		\$ 9,270	
13	Unemployment Insurance	\$ 411		\$ 411	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
ei	Annual Bonus <u>Career Service Award</u>	\$ 700		\$ 700	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	<b>Total Compensation</b>	\$ 198,055	0	\$ 198,055	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
Survey completed by: <u>Don Pederson</u> Phone No. <u></u>					

## Fiscal 2012 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	<b>Institution:</b> <u>University of Arkansas</u>				
2	<b>Employee Name:</b> <u>Rita Fleming</u>				
3	<b>Title:</b> <u>Associate Director of Planning and Research Services</u>				
	<b>Base Salary:</b>				
4	<u>Salary within the Line-Item Maximum for 2011-12</u>	\$ 117,363			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	<b>Total Base Salary</b>	\$ 117,363	0	\$ 117,363	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
9	Retirement Match	\$ 10,872		\$ 10,872	
10	Health Insurance	\$ 3,176		\$ 3,176	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 9,057		\$ 9,057	
13	Unemployment Insurance	\$ 304		\$ 304	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus <u>Career Service Award</u>	\$ 900		\$ 900	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	<b>Total Compensation</b>	\$ 141,884	0	\$ 141,884	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
	Survey completed by: <u>Don Pederson</u> Phone No. _____				

## Fiscal 2012 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas</u>				
2	Employee Name: <u>Jacob Flournoy</u>				
3	Title: <u>Associate Vice President</u>				
4	Base Salary: <u>Salary within the Line-Item Maximum for 2011-12</u>	\$ 141,450			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	<b>Total Base Salary</b>	\$ 141,450	0	\$ 141,450	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
9	Retirement Match	\$ 14,096		\$ 14,096	
10	Health Insurance	\$ 10,170		\$ 10,170	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 8,888		\$ 8,888	
13	Unemployment Insurance	\$ 359		\$ 359	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
15	Car Provided or Car Allowance				
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus <u>Career Service</u>	\$ 800		\$ 800	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	<b>Total Compensation</b>	\$ 175,975	0	\$ 175,975	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
Survey completed by: <u>Don Pederson</u> Phone No. <u></u>					

## Fiscal 2012 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas</u>				
2	Employee Name: <u>Sharon Gaber</u>				
3	Title: <u>Vice Chancellor/Provost</u>				
4	Base Salary: <u>Salary within the Line-Item Maximum for 2011-12</u>	\$ 193,529			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>	\$ 48,382			
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>		\$ 28,089		Foundation Exec. Salary Support
8	<b>Total Base Salary</b>	\$ 241,911	\$ 28,089	\$ 270,000	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
9	Retirement Match	\$ 22,624	\$ 2,626	\$ 25,250	
10	Health Insurance	\$ 5,424	\$ 630	\$ 6,054	
11	Life Insurance	\$ 140	\$ 16	\$ 156	
12	Social Security Match	\$ 9,726	\$ 1,130	\$ 10,856	
13	Unemployment Insurance	\$ 647	\$ 75	\$ 722	
14	Long-Term Disability Insurance	\$ 50	\$ 6	\$ 56	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
15	Car Provided or Car Allowance		\$ 12,000	\$ 12,000	UA Foundation
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus <span style="float: right;">Career Service Award</span>			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	<b>Total Compensation</b>	\$ 280,522	\$ 44,572	\$ 325,094	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: Don Pederson

Phone No.

## Fiscal 2012 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas</u>				
2	Employee Name: <u>Carol Gattis</u>				
3	Title: <u>Associate Dean</u>				
4	Base Salary: <u>Salary within the Line-Item Maximum for 2011-12</u>	\$ 140,224			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	<b>Total Base Salary</b>	\$ 140,224	0	\$ 140,224	
	<b>Benefits Provided to All Full-Time Employees</b>				
9	Retirement Match	\$ 14,022		\$ 14,022	
10	Health Insurance	\$ 3,173		\$ 3,173	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 8,719		\$ 8,719	
13	Unemployment Insurance	\$ 349		\$ 349	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	<b>Special Benefits NOT Provided All Employees</b>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	<b>Total Compensation</b>	\$ 166,699	0	\$ 166,699	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: Don Pederson

Phone No.



## Fiscal 2012 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas</u>				
2	Employee Name: <u>G. David Gearhart</u>				
3	Title: <u>Chancellor</u>				
4	Base Salary: <u>Salary within the Line-Item Maximum for 2011-12</u>	\$ 196,067			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>	\$ 47,827			
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>		\$ 51,502		Foundation Executive Salary Support
8	<b>Total Base Salary</b>	\$ 243,894	\$ 51,502	\$ 295,396	
	<b>Benefits Provided to All Full-Time Employees</b>				
9	Retirement Match	\$ 27,216	\$ 5,574	\$ 32,790	Foundation Executive Salary Support
10	Health Insurance	\$ 6,003	\$ 1,229	\$ 7,232	Foundation Executive Salary Support
11	Life Insurance	\$ 129	\$ 27	\$ 156	Foundation Executive Salary Support
12	Social Security Match	\$ 17,204	\$ 3,524	\$ 20,728	Foundation Executive Salary Support
13	Unemployment Insurance	\$ 635	\$ 130	\$ 765	Foundation Executive Salary Support
14	Long-Term Disability Insurance	\$ 46	\$ 10	\$ 56	Foundation Executive Salary Support
	<b>Special Benefits NOT Provided All Employees</b>				
15	Car Provided or Car Allowance		\$ 1,598	\$ 1,598	Alumni Assc Leased Car-pers mileage
16	House(s) Provided or Housing Allowance		\$ 21,788	\$ 21,788	non-taxable value of housing
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus <u>Career Service Award</u>	\$ 581	\$ 119	\$ 700	Foundation Executive Salary Support
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)		\$ 3,886	\$ 3,886	
22	Other Compensation		\$ 23	\$ 23	Taxable portion of cotton bowl trip
	Explain:				
23	<b>Total Compensation</b>	\$ 295,709	\$ 89,409	\$ 385,118	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>		\$ 225,000		

Survey completed by: Don Pederson

Phone No. \_\_\_\_\_

## Fiscal 2012 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	<b>Institution:</b> <u>University of Arkansas</u>				
2	<b>Employee Name:</b> <u>Barbara Goswick</u>				
3	<b>Title:</b> <u>Vice President for Finance and Administration</u>				
	<b>Base Salary:</b>				
4	Salary within the Line-Item Maximum for 2011-12	\$ 175,742			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 41,558			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	<b>Total Base Salary</b>	\$ 217,300	0	\$ 217,300	
	<b>Benefits Provided to All Full-Time Employees</b>				
9	Retirement Match	\$ 21,810		\$ 21,810	
10	Health Insurance	\$ 7,228		\$ 7,228	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 9,653		\$ 9,653	
13	Unemployment Insurance	\$ 549		\$ 549	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	<b>Special Benefits NOT Provided All Employees</b>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	<b>Annual Bonus</b> <u>Career Service</u>	\$ 800		\$ 800	
19	<b>Special Bonuses</b>			\$ -	
20	<b>Additional Life Insurance Premiums</b>			\$ -	
21	<b>Club Dues (Country Club, Civic Clubs, etc.)</b>			\$ -	
22	<b>Other Compensation</b>			\$ -	
	<b>Explain:</b>				
23	<b>Total Compensation</b>	\$ 257,552	0	\$ 257,552	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
	<b>Survey completed by:</b> <u>Don Pederson</u>	<b>Phone No.</b> _____			

## Fiscal 2012 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas</u>				
2	Employee Name: <u>Thomas Green</u>				
3	Title: <u>Director of Arkansas Archaeological Survey</u>				
4	Base Salary: <u>Salary within the Line-Item Maximum for 2011-12</u>	\$ 110,405			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	<b>Total Base Salary</b>	\$ 110,405	0	\$ 110,405	
	<b>Benefits Provided to All Full-Time Employees</b>				
9	Retirement Match	\$ 5,555		\$ 5,555	
10	Health Insurance	\$ 10,170		\$ 10,170	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 7,820		\$ 7,820	
13	Unemployment Insurance	\$ 279		\$ 279	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	<b>Special Benefits NOT Provided All Employees</b>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus <u>Career Service</u>	\$ 700		\$ 700	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	<b>Total Compensation</b>	\$ 135,141	0	\$ 135,141	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
Survey completed by: <u>Don Pederson</u> Phone No. <u></u>					

## Fiscal 2012 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas</u>				
2	Employee Name: <u>Mark Hagemeyer</u>				
3	Title: <u>Senior Associate General Counsel</u>				
4	Base Salary: <u>Salary within the Line-Item Maximum for 2011-12</u>	\$ 106,641			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	<b>Total Base Salary</b>	\$ 106,641	0	\$ 106,641	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
9	Retirement Match	\$ 10,724		\$ 10,724	
10	Health Insurance	\$ 10,170		\$ 10,170	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 7,867		\$ 7,867	
13	Unemployment Insurance	\$ 267		\$ 267	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus <u>Career Service</u>	\$ 600		\$ 600	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	<b>Total Compensation</b>	\$ 136,481	0	\$ 136,481	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
Survey completed by: <u>Don Pederson</u> Phone No. <u></u>					

## Fiscal 2012 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	<b>Institution:</b> <u>University of Arkansas</u>				
2	<b>Employee Name:</b> <u>Colby Hale</u>				
3	<b>Title:</b> <u>Soccer Coach</u>				
	<b>Base Salary:</b>				
4	Salary within the Line-Item Maximum for 2011-12	\$ 100,000			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	<b>Total Base Salary</b>	\$ 100,000	0	\$ 100,000	
	<b>Benefits Provided to All Full-Time Employees</b>				
9	Retirement Match	\$ 4,735		\$ 4,735	
10	Health Insurance	\$ 4,238		\$ 4,238	
11	Life Insurance	\$ 65		\$ 65	
12	Social Security Match	\$ 4,109		\$ 4,109	
13	Unemployment Insurance	\$ 140		\$ 140	
14	Long-Term Disability Insurance	\$ 23		\$ 23	
	<b>Special Benefits NOT Provided All Employees</b>				
15	Car Provided or Car Allowance			\$ 2,112	Dealership provided car - taxable
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ 230	Razorback Foundation
22	Other Compensation			\$ -	
	Explain:				
	NOTE: Hired 12/21/11				
23	<b>Total Compensation</b>	\$ 113,310	0	\$ 115,652	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
	Survey completed by: <u>Don Pederson</u> Phone No. _____				

## Fiscal 2012 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas</u>				
2	Employee Name: <u>Clayton Hamilton</u>				
3	Title: <u>Associate Director of Athletics</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2011-12	\$ 130,131			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources		\$ 3,869		
8	<b>Total Base Salary</b>	\$ 130,131	\$ 3,869	\$ 134,000	
	<b>Benefits Provided to All Full-Time Employees</b>				
9	Retirement Match	\$ 6,499	\$ 201	\$ 6,700	
10	Health Insurance	\$ 9,865	\$ 305	\$ 10,170	
11	Life Insurance	\$ 151	\$ 5	\$ 156	
12	Social Security Match	\$ 8,500	\$ 263	\$ 8,763	
13	Unemployment Insurance	\$ 351	\$ 11	\$ 362	
14	Long-Term Disability Insurance	\$ 54	\$ 2	\$ 56	
	<b>Special Benefits NOT Provided All Employees</b>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses		\$ 7,650	\$ 7,650	Razorback Foundation
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)		\$ 276	\$ 276	Razorback Foundation
22	Other Compensation			\$ -	
	Explain:				
23	<b>Total Compensation</b>	\$ 155,551	\$ 12,582	\$ 168,133	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
	Survey completed by: <u>Don Pederson</u> Phone No. _____				

## Fiscal 2012 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas</u>				
2	Employee Name: <u>Jim Harris</u>				
3	Title: <u>Director of Deferred Giving</u>				
4	Base Salary:				
4	Salary within the Line-Item Maximum for 2011-12	\$ 137,917			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 12,253			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	<b>Total Base Salary</b>	\$ 150,170	0	\$ 150,170	
	<b>Benefits Provided to All Full-Time Employees</b>				
9	Retirement Match	\$ 15,077		\$ 15,077	
10	Health Insurance	\$ 10,170		\$ 10,170	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 8,861		\$ 8,861	
13	Unemployment Insurance	\$ 369		\$ 369	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	<b>Special Benefits NOT Provided All Employees</b>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus <span style="float: right;">Career Service</span>	\$ 600		\$ 600	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	<b>Total Compensation</b>	\$ 185,459	0	\$ 185,459	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
Survey completed by: <u>Don Pederson</u> Phone No. <u></u>					

## Fiscal 2012 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas</u>				
2	Employee Name: <u>Fred Harrison</u>				
3	Title: <u>General Counsel</u>				
4	Base Salary: <u>Salary within the Line-Item Maximum for 2011-12</u>	\$ 162,187			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>	\$ 6,938			
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	<b>Total Base Salary</b>	\$ 169,125	0	\$ 169,125	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
9	Retirement Match	\$ 16,872		\$ 16,872	
10	Health Insurance	\$ 7,228		\$ 7,228	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 9,275		\$ 9,275	
13	Unemployment Insurance	\$ 427		\$ 427	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus <u>Career Service</u>	\$ 900		\$ 900	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	<b>Total Compensation</b>	\$ 204,039	0	\$ 204,039	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
Survey completed by: <u>Don Pederson</u> Phone No. <u></u>					



## Fiscal 2012 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas</u>				
2	Employee Name: <u>Lance Harter</u>				
3	Title: <u>Head Track Coach</u>				
4	Base Salary: <u>Salary within the Line-Item Maximum for 2011-12</u>	\$ 100,929			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>		\$ 42,571		Athletic Foundation Salary Reimburse
8	<b>Total Base Salary</b>	\$ 100,929	\$ 42,571	\$ 143,500	
	<b>Benefits Provided to All Full-Time Employees</b>				
9	Retirement Match	\$ 10,317	\$ 4,113	\$ 14,430	Athletic Foundation Salary Reimburse
10	Health Insurance	\$ -	\$ -	\$ -	
11	Life Insurance	\$ 112	\$ 44	\$ 156	Athletic Foundation Salary Reimburse
12	Social Security Match	\$ 6,956	\$ 2,773	\$ 9,729	Athletic Foundation Salary Reimburse
13	Unemployment Insurance	\$ 373	\$ 149	\$ 522	Athletic Foundation Salary Reimburse
14	Long-Term Disability Insurance	\$ 40	\$ 16	\$ 56	Athletic Foundation Salary Reimburse
	<b>Special Benefits NOT Provided All Employees</b>				
15	Car Provided or Car Allowance		\$ 8,400	\$ 8,400	Razorback Foundation
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus <u>Career Service Award</u>	\$ 572	\$ 228	\$ 800	Athletic Foundation Salary Reimburse
19	Special Bonuses		\$ 22,727	\$ 22,727	Razorback Foundation
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)		\$ 1,440	\$ 1,440	Razorback Foundation
22	Other Compensation		\$ 15,000	\$ 15,000	Razorback Foundation
	Explain: <u>Salary Supplement</u>				
23	<b>Total Compensation</b>	\$ 119,299	\$ 97,460	\$ 216,760	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
Survey completed by: <u>Don Pederson</u> Phone No. <u></u>					

## Fiscal 2012 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	<b>Institution:</b> <u>University of Arkansas</u>				
2	<b>Employee Name:</b> <u>Paul Haynes</u>				
3	<b>Title:</b> <u>Defensive Coordinator</u>				
	<b>Base Salary:</b>				
4	Salary within the Line-Item Maximum for 2011-12	\$ 122,853			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources		\$ 302,147		Athletic Foundation salary Reimburse
8	<b>Total Base Salary</b>	\$ 122,853	\$ 302,147	\$ 425,000	
	<b>Benefits Provided to All Full-Time Employees</b>				
9	Retirement Match	\$ 6,513	\$ 15,945	\$ 22,458	Athletic Foundation salary Reimburse
10	Health Insurance	\$ 1,483	\$ 3,630	\$ 5,113	Athletic Foundation salary Reimburse
11	Life Insurance	\$ 23	\$ 55	\$ 78	Athletic Foundation salary Reimburse
12	Social Security Match	\$ 3,577	\$ 8,756	\$ 12,333	Athletic Foundation salary Reimburse
13	Unemployment Insurance	\$ 209	\$ 510	\$ 719	Athletic Foundation salary Reimburse
14	Long-Term Disability Insurance	\$ 8	\$ 20	\$ 28	Athletic Foundation salary Reimburse
	<b>Special Benefits NOT Provided All Employees</b>				
15	Car Provided or Car Allowance		\$ 6,638	\$ 6,638	Taxable - Dealership provided car
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses		\$ 35,417	\$ 35,417	Razorback Foundation
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)		\$ 276	\$ 276	Razorback Foundation
22	Other Compensation		\$ 311	\$ 311	Razorback Foundation
	<b>Explain:</b> <u>Taxable Bowl Game Trip Benefit</u>				
	NOTE: Hired 12/10/2011				
23	<b>Total Compensation</b>	\$ 134,666	\$ 373,705	\$ 508,371	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
	<b>Survey completed by:</b> <u>Don Pederson</u> <b>Phone No.</b> _____				

## Fiscal 2012 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas</u>				
2	Employee Name: <u>Michael Hegarty</u>				
3	Title: <u>Head Tennis Coach</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2011-12	\$ 100,929			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources		\$ 5,969		Athletic Foundation salary Reimburse
8	<b>Total Base Salary</b>	\$ 100,929	\$ 5,969	\$ 106,898	
	<b>Benefits Provided to All Full-Time Employees</b>				
9	Retirement Match	\$ 10,049	\$ 641	\$ 10,690	Athletic Foundation salary Reimburse
10	Health Insurance	\$ -	\$ -	\$ -	Athletic Foundation salary Reimburse
11	Life Insurance	\$ 147	\$ 9	\$ 156	Athletic Foundation salary Reimburse
12	Social Security Match	\$ 7,850	\$ 501	\$ 8,351	Athletic Foundation salary Reimburse
13	Unemployment Insurance	\$ 277	\$ 18	\$ 295	Athletic Foundation salary Reimburse
14	Long-Term Disability Insurance	\$ 53	\$ 3	\$ 56	Athletic Foundation salary Reimburse
	<b>Special Benefits NOT Provided All Employees</b>				
15	Car Provided or Car Allowance			\$ -	AA Leased Car - personal mileage
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses		\$ 3,500	\$ 3,500	Razorback Foundation
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)		\$ 276	\$ 276	Razorback Foundation
22	Other Compensation			\$ -	
	Explain:				
23	<b>Total Compensation</b>	\$ 119,305	\$ 10,917	\$ 130,222	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
	Survey completed by: <u>Don Pederson</u> Phone No. _____				

## Fiscal 2012 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	<b>Institution:</b> <u>University of Arkansas</u>				
2	<b>Employee Name:</b> <u>W. Dan Hendrix</u>				
3	<b>Title:</b> <u>Associate Vice Chancellor</u>				
	<b>Base Salary:</b>				
4	Salary within the Line-Item Maximum for 2011-12	\$ 143,223			UA Foundation
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources		\$ -		
8	<b>Total Base Salary</b>	\$ 143,223	\$ -	\$ 143,223	
	<b>Benefits Provided to All Full-Time Employees</b>				
9	Retirement Match		\$ 7,191	\$ 7,191	UA Foundation
10	Health Insurance		\$ 7,228	\$ 7,228	UA Foundation
11	Life Insurance		\$ 156	\$ 156	UA Foundation
12	Social Security Match		\$ 11,068	\$ 8,752	UA Foundation
13	Unemployment Insurance		\$ 363	\$ 363	UA Foundation
14	Long-Term Disability Insurance		\$ 56	\$ 56	UA Foundation
	<b>Special Benefits NOT Provided All Employees</b>				
15	Car Provided or Car Allowance			\$ -	AA Leased Car - personal mileage
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	<b>Annual Bonus</b> <u>Career Service Award</u>		\$ 600	\$ 600	UA Foundation
19	<b>Special Bonuses</b>			\$ -	
20	<b>Additional Life Insurance Premiums</b>			\$ -	
21	<b>Club Dues (Country Club, Civic Clubs, etc.)</b>			\$ -	
22	<b>Other Compensation</b>			\$ -	
	<b>Explain:</b>				
23	<b>Total Compensation</b>	\$ 143,223	\$ 26,662	\$ 167,569	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
	<b>Survey completed by:</b> <u>Don Pederson</u>	<b>Phone No.</b> _____			

## Fiscal 2012 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas</u>				
2	Employee Name: <u>Susan A. Hoffpauir</u>				
3	Title: <u>Distinguish Professor</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2011-12	\$ 170,000			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources			170000	
8	<b>Total Base Salary</b>	\$ 170,000	\$ -	\$ 170,000	
	<b>Benefits Provided to All Full-Time Employees</b>				
9	Retirement Match	\$ 17,000		\$ 17,000	
10	Health Insurance	\$ 3,173		\$ 3,173	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 12,895		\$ 12,895	
13	Unemployment Insurance	\$ 438		\$ 438	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	<b>Special Benefits NOT Provided All Employees</b>				
15	Car Provided or Car Allowance			\$ -	AA Leased Car - personal mileage
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	<b>Total Compensation</b>	\$ 203,718	\$ -	\$ 203,718	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
	Survey completed by: <u>Don Pederson</u> Phone No. _____				

## Fiscal 2012 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	<b>Institution:</b> <u>University of Arkansas</u>				
2	<b>Employee Name:</b> <u>Tim Horton</u>				
3	<b>Title:</b> <u>Assistant Football Coach</u>				
	<b>Base Salary:</b>				
4	Salary within the Line-Item Maximum for 2011-12	\$ 122,853			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources		\$ 82,147		Athletic Foundation Salary Reimburse
8	<b>Total Base Salary</b>	\$ 122,853	\$ 82,147	\$ 205,000	
	<b>Benefits Provided to All Full-Time Employees</b>				
9	Retirement Match	\$ 12,621	\$ 7,413	\$ 20,034	Athletic Foundation Salary Reimburse
10	Health Insurance	\$ 6,332	\$ 3,719	\$ 10,051	Athletic Foundation Salary Reimburse
11	Life Insurance	\$ 99	\$ 57	\$ 156	Athletic Foundation Salary Reimburse
12	Social Security Match	\$ 5,266	\$ 3,093	\$ 8,359	Athletic Foundation Salary Reimburse
13	Unemployment Insurance	\$ 364	\$ 214	\$ 578	Athletic Foundation Salary Reimburse
14	Long-Term Disability Insurance	\$ 35	\$ 21	\$ 56	Athletic Foundation Salary Reimburse
	<b>Special Benefits NOT Provided All Employees</b>				
15	Car Provided or Car Allowance		\$ 7,418	\$ 7,418	AA Leased Car - personal mileage
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses		\$ 16,250	\$ 16,250	Razorback Foundation
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)		\$ 276	\$ 276	Razorback Foundation
22	Other Compensation		\$ 963	\$ 963	Razorback Foundation
	<b>Explain:</b> <u>Taxable fringe benefit provided by athletics for Cotton Bowl</u>				
23	<b>Total Compensation</b>	\$ 147,570	\$ 121,571	\$ 269,141	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
	<b>Survey completed by:</b> <u>Don Pederson</u>				
	<b>Phone No.</b> _____				

## Fiscal 2012 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas</u>				
2	Employee Name: <u>Richard Hudson</u>				
3	Title: <u>Vice Chancellor for Gov't and Community Relations</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2011-12	\$ 162,187			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 19,813			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	<b>Total Base Salary</b>	\$ 182,000	\$ -	\$ 182,000	
	<b>Benefits Provided to All Full-Time Employees</b>				
9	Retirement Match	\$ 18,290		\$ 18,290	
10	Health Insurance	\$ 7,232		\$ 7,232	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 9,505		\$ 9,505	
13	Unemployment Insurance	\$ 468		\$ 468	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	<b>Special Benefits NOT Provided All Employees</b>				
15	Car Provided or Car Allowance		\$ 678	\$ 678	AA Leased Car - personal mileage
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus <span style="float: right;">Career Service Award</span>	\$ 900		\$ 900	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	<b>Total Compensation</b>	\$ 218,606	\$ 678	\$ 219,284	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
	Survey completed by: <u>Don Pederson</u> Phone No. <u></u>				

## Fiscal 2012 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas</u>				
2	Employee Name: <u>Mike Johnson</u>				
3	Title: <u>Associate Vice Chancellor</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2011-12	\$ 155,311			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 38,789			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	<b>Total Base Salary</b>	\$ 194,100	\$ -	\$ 194,100	
	<b>Benefits Provided to All Full-Time Employees</b>				
9	Retirement Match	\$ 18,350		\$ 18,350	
10	Health Insurance	\$ 7,228		\$ 7,228	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 9,291		\$ 9,291	
13	Unemployment Insurance	\$ 501		\$ 501	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	<b>Special Benefits NOT Provided All Employees</b>				
15	Car Provided or Car Allowance		\$ 497	\$ 497	Taxable mileage University Car
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	<b>Total Compensation</b>	\$ 229,682	\$ 497	\$ 230,179	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
	Survey completed by: <u>Don Pederson</u> Phone No. _____				



## Fiscal 2012 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	<b>Institution:</b> <u>University of Arkansas</u>				
2	<b>Employee Name:</b> <u>Taver Johnson</u>				
3	<b>Title:</b> <u>Assistant Football Coach</u>				
	<b>Base Salary:</b>				
4	<u>Salary within the Line-Item Maximum for 2011-12</u>	\$ 122,853			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>		\$ 152,147		Athletic Foundation Salary Reimburse
8	<b>Total Base Salary</b>	\$ 122,853	\$ 152,147	\$ 275,000	
	<b>Benefits Provided to All Full-Time Employees</b>				
9	Retirement Match	\$ 5,437	\$ 6,646	\$ 12,083	Athletic Foundation Salary Reimburse
10	Health Insurance	\$ 1,907	\$ 2,330	\$ 4,237	Athletic Foundation Salary Reimburse
11	Life Insurance	\$ 35	\$ 43	\$ 78	Athletic Foundation Salary Reimburse
12	Social Security Match	\$ 3,903	\$ 4,770	\$ 8,673	Athletic Foundation Salary Reimburse
13	Unemployment Insurance	\$ 149	\$ 182	\$ 331	Athletic Foundation Salary Reimburse
14	Long-Term Disability Insurance	\$ 10	\$ 13	\$ 23	Athletic Foundation Salary Reimburse
	<b>Special Benefits NOT Provided All Employees</b>				
15	Car Provided or Car Allowance		\$ 2,357	\$ 2,357	Taxable - Dealership provided car
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)		\$ 253	\$ 253	Razorback Foundation
22	Other Compensation			\$ -	
	Explain:				
	NOTE: Hired 01/12/12				
23	<b>Total Compensation</b>	\$ 134,294	\$ 168,741	\$ 303,035	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
	Survey completed by: <u>Don Pederson</u> Phone No. _____				

## Fiscal 2012 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	<b>Institution:</b> <u>University of Arkansas</u>				
2	<b>Employee Name:</b> <u>Dave Jorn</u>				
3	<b>Title:</b> <u>Assistant Baseball Coach</u>				
	<b>Base Salary:</b>				
4	<u>Salary within the Line-Item Maximum for 2011-12</u>	\$ 70,161			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>	\$ -			
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>		\$ 74,690		Athletic Foundation Salary Supp
8	<b>Total Base Salary</b>	\$ 70,161	\$ 74,690	\$ 144,851	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
9	Retirement Match	\$ 6,982	\$ 7,563	\$ 14,545	Athletic Foundation Salary Supp
10	Health Insurance	\$ 4,909	\$ 5,318	\$ 10,227	Athletic Foundation Salary Supp
11	Life Insurance	\$ 75	\$ 81	\$ 156	Athletic Foundation Salary Supp
12	Social Security Match	\$ 3,929	\$ 4,256	\$ 8,185	Athletic Foundation Salary Supp
13	Unemployment Insurance	\$ 187	\$ 203	\$ 390	Athletic Foundation Salary Supp
14	Long-Term Disability Insurance	\$ 27	\$ 29	\$ 56	Athletic Foundation Salary Supp
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
15	Car Provided or Car Allowance		\$ 8,781	\$ 8,781	Taxable - Dealership provided car
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus <u>Career Service Award</u>	\$ 289	\$ 311	\$ 600	Athletic Foundation Salary Supp
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	<b>Total Compensation</b>	\$ 86,559	\$ 101,232	\$ 187,791	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
	Survey completed by: <u>Don Pederson</u> Phone No. _____				

## Fiscal 2012 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	<b>Institution:</b> <u>University of Arkansas</u>				
2	<b>Employee Name:</b> <u>Steven Karp</u>				
3	<b>Title:</b> <u>AREON Network Engineer</u>				
	<b>Base Salary:</b>				
4	<u>Salary within the Line-Item Maximum for 2011-12</u>	\$ 109,242			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	<b>Total Base Salary</b>	\$ 109,242	0	\$ 109,242	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
9	Retirement Match	\$ 10,924		\$ 10,924	
10	Health Insurance	\$ 10,227		\$ 10,227	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 8,031		\$ 8,031	
13	Unemployment Insurance	\$ 273		\$ 273	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	<b>Total Compensation</b>	\$ 138,909	0	\$ 138,909	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: Don Pederson

Phone No.

## Fiscal 2012 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	<b>Institution:</b> <u>University of Arkansas</u>				
2	<b>Employee Name:</b> <u>Ann Kemp</u>				
3	<b>Title:</b> <u>Vice President for Planning and Development</u>				
	<b>Base Salary:</b>				
4	Salary within the Line-Item Maximum for 2011-12	\$ 162,187			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 27,438			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	<b>Total Base Salary</b>	\$ 189,625	0	\$ 189,625	
	<b>Benefits Provided to All Full-Time Employees</b>				
9	Retirement Match	\$ 14,024		\$ 14,024	
10	Health Insurance	\$ 10,170		\$ 10,170	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 9,633		\$ 9,633	
13	Unemployment Insurance	\$ 478		\$ 478	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	<b>Special Benefits NOT Provided All Employees</b>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	<b>Annual Bonus</b> <span style="margin-left: 20px;">Career Service</span>	\$ 800		\$ 800	
19	<b>Special Bonuses</b>			\$ -	
20	<b>Additional Life Insurance Premiums</b>			\$ -	
21	<b>Club Dues (Country Club, Civic Clubs, etc.)</b>			\$ -	
22	<b>Other Compensation</b>			\$ -	
	<b>Explain:</b>				
23	<b>Total Compensation</b>	\$ 224,942	0	\$ 224,942	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
	<b>Survey completed by:</b> <u>Don Pederson</u> <b>Phone No.</b> _____				

## Fiscal 2012 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas</u>				
2	Employee Name: <u>Bill Kincaid</u>				
3	Title: <u>Associate General Counsel</u>				
4	Base Salary: <u>Salary within the Line-Item Maximum for 2011-12</u>	\$ 104,234			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	<b>Total Base Salary</b>	\$ 104,234	0	\$ 104,234	
	<b>Benefits Provided to All Full-Time Employees</b>				
9	Retirement Match	\$ 10,483		\$ 10,483	
10	Health Insurance	\$ 10,227		\$ 10,227	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 7,394		\$ 7,394	
13	Unemployment Insurance	\$ 251		\$ 251	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	<b>Special Benefits NOT Provided All Employees</b>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus <u>Career Service</u>	\$ 600		\$ 600	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	<b>Total Compensation</b>	\$ 133,401	0	\$ 133,401	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: Don Pederson

Phone No.

## Fiscal 2012 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	<b>Institution:</b> <u>University of Arkansas</u>				
2	<b>Employee Name:</b> <u>Chris Klenakis</u>				
3	<b>Title:</b> <u>Assistant Football Coach</u>				
	<b>Base Salary:</b>				
4	<u>Salary within the Line-Item Maximum for 2011-12</u>	\$ 122,853			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>		\$ 143,567		Athletic Foundation Salary Reimburse
8	<b>Total Base Salary</b>	\$ 122,853	\$ 143,567	\$ 266,420	
	<b>Benefits Provided to All Full-Time Employees</b>				
9	Retirement Match	\$ 8,815	\$ 10,348	\$ 19,163	Athletic Foundation Salary Reimburse
10	Health Insurance	\$ 4,678	\$ 5,492	\$ 10,170	Athletic Foundation Salary Reimburse
11	Life Insurance	\$ 72	\$ 84	\$ 156	Athletic Foundation Salary Reimburse
12	Social Security Match	\$ 4,033	\$ 4,735	\$ 8,768	Athletic Foundation Salary Reimburse
13	Unemployment Insurance	\$ 395	\$ 464	\$ 859	Athletic Foundation Salary Reimburse
14	Long-Term Disability Insurance	\$ 26	\$ 30	\$ 56	Athletic Foundation Salary Reimburse
	<b>Special Benefits NOT Provided All Employees</b>				
15	Car Provided or Car Allowance		\$ 7,288	\$ 7,288	taxable - Dealership provided car
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses		\$ 20,250	\$ 20,250	Razorback Foundation
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation		\$ 1,000	\$ 1,000	Razorback Foundation
	<b>Explain:</b> <u>Taxable benefit for Bowl game plus other Bowl compensation</u>				
23	<b>Total Compensation</b>	\$ 140,872	\$ 193,258	\$ 334,130	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
	<b>Survey completed by:</b> <u>Don Pederson</u>	<b>Phone No.</b> _____			

## Fiscal 2012 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas</u>				
2	Employee Name: <u>Pat Koski</u>				
3	Title: <u>Associate Dean</u>				
4	Base Salary: <u>Salary within the Line-Item Maximum for 2011-12</u>	\$ 110,017			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	<b>Total Base Salary</b>	\$ 110,017	0	\$ 110,017	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
9	Retirement Match	\$ 11,072		\$ 11,072	
10	Health Insurance	\$ 3,176		\$ 3,176	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 8,286		\$ 8,286	
13	Unemployment Insurance	\$ 284		\$ 284	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus	\$ 700		\$ 700	Career Service Award
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	<b>Total Compensation</b>	\$ 133,746	0	\$ 133,746	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
Survey completed by: <u>Don Pederson</u> Phone No. _____					

## Fiscal 2012 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas</u>				
2	Employee Name: <u>Stacy Leeds</u>				
3	Title: <u>Dean of Law</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2011-12	\$ 173,485			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 43,371			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources		\$ 13,144		Law Foundation
8	<b>Total Base Salary</b>	\$ 216,856	\$ 13,144	\$ 230,000	
	<b>Benefits Provided to All Full-Time Employees</b>				
9	Retirement Match	\$ 10,810	\$ 690	\$ 11,500	Law Foundation
10	Health Insurance	\$ 5,691	\$ 363	\$ 6,054	Law Foundation
11	Life Insurance	\$ 147	\$ 9	\$ 156	Law Foundation
12	Social Security Match	\$ 15,726	\$ 1,004	\$ 16,730	Law Foundation
13	Unemployment Insurance	\$ 554	\$ 35	\$ 589	Law Foundation
14	Long-Term Disability Insurance	\$ 53	\$ 3	\$ 56	Law Foundation
	<b>Special Benefits NOT Provided All Employees</b>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	<b>Total Compensation</b>	\$ 249,837	\$ 15,248	\$ 265,085	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
Survey completed by: <u>Don Pederson</u> Phone No. <u></u>					



## Fiscal 2012 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	<b>Institution:</b> <u>University of Arkansas</u>				
2	<b>Employee Name:</b> <u>Bev Lewis</u>				
3	<b>Title:</b> <u>Exec. Associate Athletic Director</u>				
	<b>Base Salary:</b>				
4	Salary within the Line-Item Maximum for 2011-12	\$ 169,744			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources		\$ 60,266		Athletic Foundation Salary Reimburse
8	<b>Total Base Salary</b>	\$ 169,744	\$ 60,266	\$ 230,010	
	<b>Benefits Provided to All Full-Time Employees</b>				
9	Retirement Match	\$ 17,087	\$ 6,004	\$ 23,091	Athletic Foundation Salary Reimburse
10	Health Insurance	\$ 5,348	\$ 1,879	\$ 7,227	Athletic Foundation Salary Reimburse
11	Life Insurance	\$ 115	\$ 41	\$ 156	Athletic Foundation Salary Reimburse
12	Social Security Match	\$ 8,466	\$ 2,975	\$ 11,441	Athletic Foundation Salary Reimburse
13	Unemployment Insurance	\$ 612	\$ 215	\$ 827	Athletic Foundation Salary Reimburse
14	Long-Term Disability Insurance	\$ 41	\$ 15	\$ 56	Athletic Foundation Salary Reimburse
	<b>Special Benefits NOT Provided All Employees</b>				
15	Car Provided or Car Allowance		\$ 9,496	\$ 9,496	Taxable - Dealership provided car
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	<b>Annual Bonus</b> <u>Career Service Award</u>	\$ 661	\$ 239	\$ 900	Athletic Foundation Salary Reimburse
19	<b>Special Bonuses</b>			\$ -	
20	<b>Additional Life Insurance Premiums</b>			\$ -	
21	<b>Club Dues (Country Club, Civic Clubs, etc.)</b>			\$ -	
22	<b>Other Compensation</b>		\$ 80,063	\$ 80,063	Razorback Foundation
	<b>Explain:</b> <u>Salary Supplement + taxable Bowl Game benefit</u>				
23	<b>Total Compensation</b>	\$ 202,074	\$ 161,193	\$ 363,267	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>		\$ 50,000		
	<b>Survey completed by:</b> <u>Don Pederson</u>	<b>Phone No.</b> _____			

## Fiscal 2012 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas</u>				
2	Employee Name: <u>Moez Limayem</u>				
3	Title: <u>Associate Dean of WCOB</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2011-12	\$ 222,890			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources		\$ 29,085		Endowed Chair
8	<b>Total Base Salary</b>	\$ 222,890	\$ 29,085	\$ 251,975	
	<b>Benefits Provided to All Full-Time Employees</b>				
9	Retirement Match	\$ 22,087	\$ 3,012	\$ 25,099	Endowed Chair
10	Health Insurance	\$ 8,950	\$ 1,220	\$ 10,170	Endowed Chair
11	Life Insurance	\$ 137	\$ 19	\$ 156	Endowed Chair
12	Social Security Match	\$ 9,058	\$ 1,235	\$ 10,293	Endowed Chair
13	Unemployment Insurance	\$ 547	\$ 75	\$ 622	Endowed Chair
14	Long-Term Disability Insurance	\$ 49	\$ 7	\$ 56	Endowed Chair
	<b>Special Benefits NOT Provided All Employees</b>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	<b>Total Compensation</b>	\$ 263,718	\$ 34,653	\$ 298,371	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: Don Pederson

Phone No.

## Fiscal 2012 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas</u>				
2	Employee Name: <u>Jeff Long</u>				
3	Title: <u>Vice Chancellor - Athletics</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2011-12	\$ 450,000			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 25,000			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	<b>Total Base Salary</b>	\$ 475,000	\$ -	\$ 475,000	
	<b>Benefits Provided to All Full-Time Employees</b>				
9	Retirement Match	\$ 25,300		\$ 25,300	
10	Health Insurance	\$ 10,227		\$ 10,227	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 14,193		\$ 14,193	
13	Unemployment Insurance	\$ 1,321		\$ 1,321	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	<b>Special Benefits NOT Provided All Employees</b>				
15	Car Provided or Car Allowance		\$ 20,164	\$ 20,164	Razorback Foundation
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus <span style="float: right;">Career Service Award</span>			\$ -	
19	Special Bonuses		\$ 305,000	\$ 305,000	Razorback Foundation
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)		\$ 276	\$ 276	Razorback Foundation
22	Other Compensation		\$ 1,088	\$ 1,088	Razorback Foundation
	Explain:				
23	<b>Total Compensation</b>	\$ 526,253	\$ 326,528	\$ 852,781	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: Don Pederson

Phone No.

## Fiscal 2012 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas</u>				
2	Employee Name: <u>Stephanie Lowry</u>				
3	Title: <u>Physician</u>				
4	Base Salary: <u>Salary within the Line-Item Maximum for 2011-12</u>	\$ 130,076			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	<b>Total Base Salary</b>	\$ 130,076	0	\$ 130,076	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
9	Retirement Match	\$ 13,007		\$ 13,007	
10	Health Insurance	\$ 10,170		\$ 10,170	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 11,634		\$ 11,634	
13	Unemployment Insurance	\$ 440		\$ 440	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	<b>Total Compensation</b>	\$ 165,539	0	\$ 165,539	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
Survey completed by: <u>Don Pederson</u> Phone No. <u></u>					

## Fiscal 2012 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	<b>Institution:</b> <u>University of Arkansas</u>				
2	<b>Employee Name:</b> <u>Susan A. Hoffpauir</u>				
3	<b>Title:</b> <u>Distinguish Professor</u>				
	<b>Base Salary:</b>				
4	<u>Salary within the Line-Item Maximum for 2011-12</u>	\$ 170,000			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>			170000	
8	<b>Total Base Salary</b>	\$ 170,000	\$ -	\$ 170,000	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
9	Retirement Match	\$ 17,000		\$ 17,000	
10	Health Insurance	\$ 3,173		\$ 3,173	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 12,895		\$ 12,895	
13	Unemployment Insurance	\$ 438		\$ 438	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	<b>Total Compensation</b>	\$ 203,718	\$ -	\$ 203,718	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: Don Pederson

Phone No.

## Fiscal 2012 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas</u>				
2	Employee Name: <u>Mike Macechko</u>				
3	Title: <u>Associate Vice Chancellor for Advancement</u>				
4	Base Salary: <u>Salary within the Line-Item Maximum for 2011-12</u>	\$ 151,129			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>	\$ -			
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	<b>Total Base Salary</b>	\$ 151,129	0	\$ 151,129	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
9	Retirement Match	\$ 15,193		\$ 15,193	
10	Health Insurance	\$ 3,173		\$ 3,173	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 8,940		\$ 8,940	
13	Unemployment Insurance	\$ 389		\$ 389	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus <u>Career Service Award</u>	\$ 800		\$ 800	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	<b>Total Compensation</b>	\$ 179,836	0	\$ 179,836	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
Survey completed by: <u>Don Pederson</u> Phone No. <u></u>					

## Fiscal 2012 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas</u>				
2	Employee Name: <u>Larry Malley</u>				
3	Title: <u>Director of University Press</u>				
4	Base Salary: <u>Salary within the Line-Item Maximum for 2011-12</u>	\$ 130,984			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	<b>Total Base Salary</b>	\$ 130,984	0	\$ 130,984	
	<b>Benefits Provided to All Full-Time Employees</b>				
9	Retirement Match	\$ 13,158		\$ 13,158	
10	Health Insurance	\$ 7,232		\$ 7,232	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 8,468		\$ 8,468	
13	Unemployment Insurance	\$ 390		\$ 390	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	<b>Special Benefits NOT Provided All Employees</b>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus <u>Career Service Award</u>	\$ 600		\$ 600	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	<b>Total Compensation</b>	\$ 161,044	0	\$ 161,044	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
Survey completed by: <u>Don Pederson</u> Phone No. <u></u>					

## Fiscal 2012 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	<b>Institution:</b> <u>University of Arkansas</u>				
2	<b>Employee Name:</b> <u>Terry Martin</u>				
3	<b>Title:</b> <u>Associate Dean of Engineering</u>				
	<b>Base Salary:</b>				
4	Salary within the Line-Item Maximum for 2011-12	\$ 172,775			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	<b>Total Base Salary</b>	\$ 172,775	0	\$ 172,775	
	<b>Benefits Provided to All Full-Time Employees</b>				
9	Retirement Match	\$ 17,278		\$ 17,278	
10	Health Insurance	\$ 10,227		\$ 10,227	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 9,434		\$ 9,434	
13	Unemployment Insurance	\$ 428		\$ 428	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	<b>Special Benefits NOT Provided All Employees</b>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	<b>Total Compensation</b>	\$ 210,354	0	\$ 210,354	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: Don Pederson

Phone No.



## Fiscal 2012 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	<b>Institution:</b> <u>University of Arkansas</u>				
2	<b>Employee Name:</b> <u>David Martinson</u>				
3	<b>Title:</b> <u>Associate Vice Chancellor for Business</u>				
	<b>Base Salary:</b>				
4	Salary within the Line-Item Maximum for 2011-12	\$ 114,758			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 28,642			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	<b>Total Base Salary</b>	\$ 143,400	0	\$ 143,400	
	<b>Benefits Provided to All Full-Time Employees</b>				
9	Retirement Match	\$ 14,420		\$ 14,420	
10	Health Insurance	\$ 3,176		\$ 3,176	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 8,963		\$ 8,963	
13	Unemployment Insurance	\$ 370		\$ 370	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	<b>Special Benefits NOT Provided All Employees</b>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	<b>Annual Bonus</b> <u>Career Service Award</u>	\$ 800		\$ 800	
19	<b>Special Bonuses</b>			\$ -	
20	<b>Additional Life Insurance Premiums</b>			\$ -	
21	<b>Club Dues (Country Club, Civic Clubs, etc.)</b>			\$ -	
22	<b>Other Compensation</b>			\$ -	
	<b>Explain:</b>				
23	<b>Total Compensation</b>	\$ 171,341	0	\$ 171,341	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
	<b>Survey completed by:</b> <u>Don Pederson</u>	<b>Phone No.</b> _____			

## Fiscal 2012 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	<b>Institution:</b> <u>University of Arkansas</u>				
2	<b>Employee Name:</b> <u>Joann Maxey</u>				
3	<b>Title:</b> <u>Associate Vice President</u>				
	<b>Base Salary:</b>				
4	<u>Salary within the Line-Item Maximum for 2011-12</u>	\$ 125,000			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	<b>Total Base Salary</b>	\$ 125,000	0	\$ 125,000	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
9	Retirement Match	\$ 5,469		\$ 5,469	
10	Health Insurance			\$ -	
11	Life Insurance	\$ 65		\$ 65	
12	Social Security Match	\$ 4,430		\$ 4,430	
13	Unemployment Insurance	\$ 148		\$ 148	
14	Long-Term Disability Insurance	\$ 23		\$ 23	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
	Hired 01/17/12				
23	<b>Total Compensation</b>	\$ 135,135	0	\$ 135,135	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
Survey completed by: <u>Don Pederson</u> Phone No. <u></u>					

## Fiscal 2012 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	<b>Institution:</b> <u>University of Arkansas</u>				
2	<b>Employee Name:</b> <u>Cheryl May</u>				
3	<b>Title:</b> <u>Director - Criminal Justice Institute</u>				
	<b>Base Salary:</b>				
4	Salary within the Line-Item Maximum for 2011-12	\$ 113,225			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	<b>Total Base Salary</b>	\$ 113,225	0	\$ 113,225	
	<b>Benefits Provided to All Full-Time Employees</b>				
9	Retirement Match	\$ 11,413		\$ 11,413	
10	Health Insurance	\$ 10,170		\$ 10,170	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 8,251		\$ 8,251	
13	Unemployment Insurance	\$ 289		\$ 289	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	<b>Special Benefits NOT Provided All Employees</b>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	<b>Annual Bonus</b> <span style="float: right;">Career Service Award</span>	\$ 900		\$ 900	
19	<b>Special Bonuses</b>			\$ -	
20	<b>Additional Life Insurance Premiums</b>			\$ -	
21	<b>Club Dues (Country Club, Civic Clubs, etc.)</b>			\$ -	
22	<b>Other Compensation</b>			\$ -	
	<b>Explain:</b>				
23	<b>Total Compensation</b>	\$ 144,459	0	\$ 144,459	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
<b>Survey completed by:</b> <u>Don Pederson</u> <b>Phone No.</b> <u></u>					

## Fiscal 2012 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas</u>				
2	Employee Name: <u>Matt McCoy</u>				
3	Title: <u>Associate General Counsel</u>				
4	Base Salary: <u>Salary within the Line-Item Maximum for 2011-12</u>	\$ 102,459			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	<b>Total Base Salary</b>	\$ 102,459	0	\$ 102,459	
	<b>Benefits Provided to All Full-Time Employees</b>				
9	Retirement Match	\$ 10,246		\$ 10,246	
10	Health Insurance	\$ 6,029		\$ 6,029	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 7,218		\$ 7,218	
13	Unemployment Insurance	\$ 449		\$ 449	
12	Long-Term Disability Insurance	\$ 56		\$ 56	
	<b>Special Benefits NOT Provided All Employees</b>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	<b>Total Compensation</b>	\$ 126,613	0	\$ 126,613	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
Survey completed by: <u>Don Pederson</u> Phone No. <u></u>					

## Fiscal 2012 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	<b>Institution:</b> <u>University of Arkansas</u>				
2	<b>Employee Name:</b> <u>Suzanne McCray</u>				
3	<b>Title:</b> <u>Vice-Provost</u>				
	<b>Base Salary:</b>				
4	Salary within the Line-Item Maximum for 2011-12	\$ 155,311			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 14,024			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	<b>Total Base Salary</b>	\$ 169,335	0	\$ 169,335	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
9	Retirement Match	\$ 17,014		\$ 17,014	
10	Health Insurance	\$ -		\$ -	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 9,420		\$ 9,420	
13	Unemployment Insurance	\$ 441		\$ 441	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus <span style="float: right;">career service</span>	\$ 800		\$ 800	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	<b>Total Compensation</b>	\$ 197,222	0	\$ 197,222	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
Survey completed by: <u>Don Pederson</u> Phone No. <u></u>					

## Fiscal 2012 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas</u>				
2	Employee Name: <u>Brad McMakin</u>				
3	Title: <u>Golf Coach</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2011-12	\$ 100,929			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources		\$ 49,071		Athletic Foundation Salary Reimburse.
8	<b>Total Base Salary</b>	\$ 100,929	\$ 49,071	\$ 150,000	
	<b>Benefits Provided to All Full-Time Employees</b>				
9	Retirement Match	\$ 5,025	\$ 2,475	\$ 7,500	Athletic Foundation Salary Reimburse.
10	Health Insurance	\$ 6,852	\$ 3,375	\$ 10,227	Athletic Foundation Salary Reimburse.
11	Life Insurance	\$ 105	\$ 51	\$ 156	Athletic Foundation Salary Reimburse.
12	Social Security Match	\$ 6,098	\$ 3,004	\$ 9,102	Athletic Foundation Salary Reimburse.
13	Unemployment Insurance	\$ 314	\$ 154	\$ 468	Athletic Foundation Salary Reimburse.
14	Long-Term Disability Insurance	\$ 38	\$ 18	\$ 56	Athletic Foundation Salary Reimburse.
	<b>Special Benefits NOT Provided All Employees</b>				
15	Car Provided or Car Allowance		\$ 7,750	\$ 7,750	Taxable - Dealership provided car
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses		\$ 13,500	\$ 13,500	Razorback Foundation
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)		\$ 276	\$ 276	Razorback Foundation
22	Other Compensation		\$ 25,000	\$ 25,000	Razorback Foundation
	Explain: <u>Salary Supplement</u>				
23	<b>Total Compensation</b>	\$ 119,361	\$ 104,674	\$ 224,035	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
	Survey completed by: <u>Don Pederson</u>				
	Phone No. _____				

## Fiscal 2012 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas</u>				
2	Employee Name: <u>Bob McMath</u>				
3	Title: <u>Dean</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2011-12	\$ 166,706			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 41,677			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources		\$ 29,317		Honors College Dean's Chair
8	<b>Total Base Salary</b>	\$ 208,383	\$ 29,317	\$ 237,700	
	<b>Benefits Provided to All Full-Time Employees</b>				
p	Retirement Match	\$ 20,924	\$ 2,853	\$ 23,777	Honors College Dean's Chair
10	Health Insurance	\$ -	\$ -	\$ -	
11	Life Insurance	\$ 137	\$ 19	\$ 156	Honors College Dean's Chair
12	Social Security Match	\$ 8,980	\$ 1,224	\$ 10,204	Honors College Dean's Chair
13	Unemployment Insurance	\$ 533	\$ 73	\$ 606	Honors College Dean's Chair
14	Long-Term Disability Insurance	\$ 49	\$ 7	\$ 56	Honors College Dean's Chair
	<b>Special Benefits NOT Provided All Employees</b>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	<b>Total Compensation</b>	\$ 239,006	\$ 33,493	\$ 272,499	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>		\$ 100,000		
	Survey completed by: <u>Don Pederson</u> Phone No. _____				

## Fiscal 2012 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	<b>Institution:</b> <u>University of Arkansas</u>				
2	<b>Employee Name:</b> <u>David Merrifield</u>				
3	<b>Title:</b> <u>AREON Chief Technology Officer</u>				
	<b>Base Salary:</b>				
4	<u>Salary within the Line-Item Maximum for 2011-12</u>	\$ 130,050			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	<b>Total Base Salary</b>	\$ 130,050	0	\$ 130,050	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
9	Retirement Match	\$ 13,095		\$ 13,095	
10	Health Insurance	\$ 7,232		\$ 7,232	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 8,474		\$ 8,474	
13	Unemployment Insurance	\$ 332		\$ 332	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus <u>Career Service Award</u>	\$ 900		\$ 900	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	<b>Total Compensation</b>	\$ 160,295	0	\$ 160,295	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
Survey completed by: <u>Don Pederson</u> Phone No. <u></u>					



## Fiscal 2012 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas</u>				
2	Employee Name: <u>James Miller</u>				
3	Title: <u>Associate Dean</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2011-12	\$ 114,523			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	<b>Total Base Salary</b>	\$ 114,523	0	\$ 114,523	
	<b>Benefits Provided to All Full-Time Employees</b>				
9	Retirement Match	\$ 11,542		\$ 11,542	
10	Health Insurance	\$ 7,232		\$ 7,232	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 8,298		\$ 8,298	
13	Unemployment Insurance	\$ 286		\$ 286	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	<b>Special Benefits NOT Provided All Employees</b>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus <u>Career Service Award</u>	\$ 900		\$ 900	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	<b>Total Compensation</b>	\$ 142,993	0	\$ 142,993	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
Survey completed by: <u>Don Pederson</u> Phone No. <u></u>					

## Fiscal 2012 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas</u>				
2	Employee Name: <u>Michael T. Miller</u>				
3	Title: <u>Associate Dean</u>				
4	Base Salary: <u>Salary within the Line-Item Maximum for 2011-12</u>	\$ 133,250			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	<b>Total Base Salary</b>	\$ 133,250	0	\$ 133,250	
	<b>Benefits Provided to All Full-Time Employees</b>				
9	Retirement Match	\$ 9,328		\$ 9,328	
10	Health Insurance	\$ 10,170		\$ 10,170	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 8,607		\$ 8,607	
13	Unemployment Insurance	\$ 338		\$ 338	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	<b>Special Benefits NOT Provided All Employees</b>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	<b>Total Compensation</b>	\$ 161,905	0	\$ 161,905	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
Survey completed by: <u>Don Pederson</u> Phone No. <u></u>					

## Fiscal 2012 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas</u>				
2	Employee Name: <u>Adam Motherwell</u>				
3	Title: <u>Associate Dean</u>				
4	Base Salary: <u>Salary within the Line-Item Maximum for 2011-12</u>	\$ 128,535			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	<b>Total Base Salary</b>	\$ 128,535	0	\$ 128,535	
	<b>Benefits Provided to All Full-Time Employees</b>				
9	Retirement Match	\$ 12,933		\$ 12,933	
10	Health Insurance	\$ 3,175		\$ 3,175	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 8,641		\$ 8,641	
13	Unemployment Insurance	\$ 332		\$ 332	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	<b>Special Benefits NOT Provided All Employees</b>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus <u>Career Service Award</u>	\$ 800		\$ 800	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	<b>Total Compensation</b>	\$ 154,629	0	\$ 154,629	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
Survey completed by: <u>Don Pederson</u> Phone No. <u></u>					

## Fiscal 2012 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	<b>Institution:</b> <u>University of Arkansas</u>				
2	<b>Employee Name:</b> <u>Katy Nelson</u>				
3	<b>Title:</b> <u>Major Gift Development Officer</u>				
	<b>Base Salary:</b>				
4	<u>Salary within the Line-Item Maximum for 2011-12</u>	\$ 75,575			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>		\$ 44,425		Walton Leadership - Development
8	<b>Total Base Salary</b>	\$ 75,575	\$ 44,425	\$ 120,000	
	<b>Benefits Provided to All Full-Time Employees</b>				
9	Retirement Match	\$ 7,560	\$ 4,440	\$ 12,000	Walton Leadership - Development
10	Health Insurance	\$ 2,001	\$ 1,175	\$ 3,176	Walton Leadership - Development
11	Life Insurance	\$ 98	\$ 58	\$ 156	Walton Leadership - Development
12	Social Security Match	\$ 5,339	\$ 3,136	\$ 8,475	Walton Leadership - Development
13	Unemployment Insurance	\$ 190	\$ 112	\$ 302	Walton Leadership - Development
14	Long-Term Disability Insurance	\$ 35	\$ 21	\$ 56	Walton Leadership - Development
	<b>Special Benefits NOT Provided All Employees</b>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation		\$ 375	\$ 375	UA Foundation
	<b>Explain:</b> <u>Team Achievement Award</u>			0	
				0	
				0	
23	<b>Total Compensation</b>	\$ 90,798	\$ 53,741	\$ 144,540	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
	<b>Survey completed by:</b> <u>Don Pederson</u>				
	<b>Phone No.</b> _____				

## Fiscal 2012 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	<b>Institution:</b> <u>University of Arkansas</u>				
2	<b>Employee Name:</b> <u>Polly Parnell</u>				
3	<b>Title:</b> <u>Assistant Vice Chancellor</u>				
	<b>Base Salary:</b>				
4	<u>Salary within the Line-Item Maximum for 2011-12</u>	\$ 101,200			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	<b>Total Base Salary</b>	\$ 101,200	0	\$ 101,200	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
9	Retirement Match	\$ 5,100		\$ 5,100	
10	Health Insurance	\$ 3,176		\$ 3,176	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 7,607		\$ 7,607	
13	Unemployment Insurance	\$ 259		\$ 259	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	<b>Annual Bonus</b> <u>Career Service Award</u>	\$ 800		\$ 800	
19	<b>Special Bonuses</b>			\$ -	
20	<b>Additional Life Insurance Premiums</b>			\$ -	
21	<b>Club Dues (Country Club, Civic Clubs, etc.)</b>			\$ -	
22	<b>Other Compensation</b>			\$ -	
	<b>Explain:</b>				
23	<b>Total Compensation</b>	\$ 118,354	0	\$ 118,354	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: Don Pederson

Phone No.

## Fiscal 2012 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas</u>				
2	Employee Name: <u>Don Pederson</u>				
3	Title: <u>Vice Chancellor for Finance and Administration</u>				
4	Base Salary:				
5	Salary within the Line-Item Maximum for 2011-12	\$ 173,485			
6	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 43,371			
7	UAMS Professional Income Allowance (2.5 multiplier)*				
8	Remaining Salary from other Sources		\$ 53,144		Executive Salary Supplement
9	<b>Total Base Salary</b>	\$ 216,856	\$ 53,144	\$ 270,000	
	<b>Benefits Provided to All Full-Time Employees</b>				
10	Retirement Match	\$ 20,200	\$ 5,050	\$ 25,250	Executive Salary Supplement
11	Health Insurance	\$ 5,786	\$ 1,446	\$ 7,232	Executive Salary Supplement
12	Life Insurance	\$ 125	\$ 31	\$ 156	Executive Salary Supplement
13	Social Security Match	\$ 8,671	\$ 2,168	\$ 10,839	Executive Salary Supplement
14	Unemployment Insurance	\$ 576	\$ 144	\$ 720	Executive Salary Supplement
15	Long-Term Disability Insurance	\$ 45	\$ 11	\$ 56	Executive Salary Supplement
	<b>Special Benefits NOT Provided All Employees</b>				
16	Car Provided or Car Allowance		\$ 12,000	\$ 12,000	UA Foundation
17	House(s) Provided or Housing Allowance			\$ -	
18	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
19	Annual Bonus <span style="float: right;">Career Service Award</span>	\$ 900		\$ 900	
20	Special Bonuses			\$ -	
21	Additional Life Insurance Premiums			\$ -	
22	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
23	Other Compensation			\$ -	
	Explain:				
24	<b>Total Compensation</b>	\$ 253,159	\$ 73,994	\$ 327,153	
25	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
Survey completed by: <u>Don Pederson</u> Phone No. <u></u>					

## Fiscal 2012 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	<b>Institution:</b> <u>University of Arkansas</u>				
2	<b>Employee Name:</b> <u>Kevin Peoples</u>				
3	<b>Title:</b> <u>Assistant Football Coach</u>				
	<b>Base Salary:</b>				
4	<u>Salary within the Line-Item Maximum for 2011-12</u>	\$ 104,400			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>		\$ 95,600		Athletic Foundation Salary Reimburse
8	<b>Total Base Salary</b>	\$ 104,400	\$ 95,600	\$ 200,000	
	<b>Benefits Provided to All Full-Time Employees</b>				
9	Retirement Match	\$ 8,072	\$ 7,451	\$ 15,524	Athletic Foundation Salary Reimburse
10	Health Insurance	\$ 3,759	\$ 3,469	\$ 7,228	Athletic Foundation Salary Reimburse
11	Life Insurance	\$ 81	\$ 75	\$ 156	Athletic Foundation Salary Reimburse
12	Social Security Match	\$ 6,346	\$ 6,858	\$ 12,204	Athletic Foundation Salary Reimburse
13	Unemployment Insurance	\$ 257	\$ 237	\$ 494	Athletic Foundation Salary Reimburse
14	Long-Term Disability Insurance	\$ 29	\$ 27	\$ 56	Athletic Foundation Salary Reimburse
	<b>Special Benefits NOT Provided All Employees</b>				
15	Car Provided or Car Allowance		\$ 7,373	\$ 7,373	taxable - Dealership provided car
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus <u>Career Service Award</u>	\$ 313	\$ 287	\$ 600	Athletic Foundation Salary Reimburse
19	Special Bonuses		\$ 8,280	\$ 8,280	Razorback Foundation
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation		\$ 887	\$ 887	Razorback Foundation
	Explain: <u>Taxable Bowl Trip expenses.</u>				
23	<b>Total Compensation</b>	\$ 123,257	\$ 130,544	\$ 252,802	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
	Survey completed by: <u>Don Pederson</u> Phone No. _____				

## Fiscal 2012 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	<b>Institution:</b> <u>University of Arkansas</u>				
2	<b>Employee Name:</b> <u>Jo Ann Pepper</u>				
3	<b>Title:</b> <u>Financial Systems Coordinator</u>				
	<b>Base Salary:</b>				
4	Salary within the Line-Item Maximum for 2011-12	\$ 101,225			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	<b>Total Base Salary</b>	\$ 101,225	0	\$ 101,225	
	<b>Benefits Provided to All Full-Time Employees</b>				
9	Retirement Match	\$ 5,101		\$ 5,101	
10	Health Insurance	\$ 10,227		\$ 10,227	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 7,331		\$ 7,331	
13	Unemployment Insurance	\$ 249		\$ 249	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	<b>Special Benefits NOT Provided All Employees</b>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	<b>Annual Bonus</b> <span style="margin-left: 20px;">Career Service Award</span>	\$ 800		\$ 800	
19	<b>Special Bonuses</b>			\$ -	
20	<b>Additional Life Insurance Premiums</b>			\$ -	
21	<b>Club Dues (Country Club, Civic Clubs, etc.)</b>			\$ -	
22	<b>Other Compensation</b>			\$ -	
	<b>Explain:</b>				
23	<b>Total Compensation</b>	\$ 125,145	0	\$ 125,145	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
<b>Survey completed by:</b> <u>Don Pederson</u> <b>Phone No.</b> <u></u>					



## Fiscal 2012 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	<b>Institution:</b> <u>University of Arkansas</u>				
2	<b>Employee Name:</b> <u>Paul Petrino</u>				
3	<b>Title:</b> <u>Offensive Coordinator</u>				
	<b>Base Salary:</b>				
4	<u>Salary within the Line-Item Maximum for 2011-12</u>	\$ 122,853			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>		\$ 302,147		Athletic Foundation Salary Reimburse
8	<b>Total Base Salary</b>	\$ 122,853	\$ 302,147	\$ 425,000	
	<b>Benefits Provided to All Full-Time Employees</b>				
9	Retirement Match	\$ 6,606	\$ 16,173	\$ 22,779	Athletic Foundation Salary Reimburse
10	Health Insurance	\$ 1,475	\$ 3,610	\$ 5,085	Athletic Foundation Salary Reimburse
11	Life Insurance	\$ 23	\$ 55	\$ 78	Athletic Foundation Salary Reimburse
12	Social Security Match	\$ 3,723	\$ 9,116	\$ 12,839	Athletic Foundation Salary Reimburse
13	Unemployment Insurance	\$ 214	\$ 524	\$ 738	Athletic Foundation Salary Reimburse
14	Long-Term Disability Insurance	\$ 8	\$ 20	\$ 28	Athletic Foundation Salary Reimburse
	<b>Special Benefits NOT Provided All Employees</b>				
15	Car Provided or Car Allowance		\$ 4,541	\$ 4,541	taxable- Dealership provided car
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses		\$ 35,417	\$ 35,417	Razorback Foundation
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation		\$ 368	\$ 368	Razorback Foundation
	<b>Explain:</b> <u>Taxable Bowl Game Expense</u>				
	NOTE: Hired 12/05/11				
23	<b>Total Compensation</b>	\$ 134,902	\$ 371,971	\$ 506,873	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
	<b>Survey completed by:</b> <u>Don Pederson</u> <b>Phone No.</b> _____				

## Fiscal 2012 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas</u>				
2	Employee Name: <u>Bruce Pontious</u>				
3	Title: <u>Associate Vice Chancellor for Advancement</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2011-12	\$ 185,658			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 20,136			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	<b>Total Base Salary</b>	\$ 205,794	\$ -	\$ 205,794	
	<b>Benefits Provided to All Full-Time Employees</b>				
9	Retirement Match	\$ 20,580		\$ 20,580	
10	Health Insurance	\$ 7,228		\$ 7,228	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 9,819		\$ 9,819	
13	Unemployment Insurance	\$ 540		\$ 540	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	<b>Special Benefits NOT Provided All Employees</b>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)		\$ 3,215	\$ 3,215	University Foundation
22	Other Compensation			\$ -	
	Explain:				
23	<b>Total Compensation</b>	\$ 244,173	\$ 3,215	\$ 247,388	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
	Survey completed by: <u>Don Pederson</u> Phone No. <u></u>				

## Fiscal 2012 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	<b>Institution:</b> <u>University of Arkansas</u>				
2	<b>Employee Name:</b> <u>Jeff Poppell</u>				
3	<b>Title:</b> <u>Head Swimming Coach</u>				
	<b>Base Salary:</b>				
4	Salary within the Line-Item Maximum for 2011-12	\$ 100,855			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources		\$ 12,716		Athletic Foundation Salary Reimburse
8	<b>Total Base Salary</b>	\$ 100,855	\$ 12,716	\$ 113,571	
	<b>Benefits Provided to All Full-Time Employees</b>				
9	Retirement Match	\$ 5,118	\$ 633	\$ 5,751	Athletic Foundation Salary Reimburse
10	Health Insurance	\$ 9,051	\$ 1,119	\$ 10,170	Athletic Foundation Salary Reimburse
11	Life Insurance	\$ 139	\$ 17	\$ 156	Athletic Foundation Salary Reimburse
12	Social Security Match	\$ 7,880	\$ 974	\$ 8,854	Athletic Foundation Salary Reimburse
13	Unemployment Insurance	\$ 297	\$ 37	\$ 334	Athletic Foundation Salary Reimburse
14	Long-Term Disability Insurance	\$ 50	\$ 6	\$ 56	Athletic Foundation Salary Reimburse
	<b>Special Benefits NOT Provided All Employees</b>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses		\$ 900	\$ 900	Razorback Foundation
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)		\$ 456	\$ 456	Razorback Foundation
22	Other Compensation		\$ 15,000	\$ 15,000	Razorback Foundation
	<b>Explain:</b> <u>Contractual amount for University Sponsorships</u>				
23	<b>Total Compensation</b>	\$ 123,390	\$ 31,858	\$ 155,248	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
	<b>Survey completed by:</b> <u>Don Pederson</u>				
	<b>Phone No.</b> _____				

## Fiscal 2012 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	<b>Institution:</b> <u>University of Arkansas</u>				
2	<b>Employee Name:</b> <u>Mark Power</u>				
3	<b>Title:</b> <u>Associate Vice Chancellor</u>				
	<b>Base Salary:</b>				
4	<u>Salary within the Line-Item Maximum for 2011-12</u>	\$ 143,161			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	<b>Total Base Salary</b>	\$ 143,161	0	\$ 143,161	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
9	Retirement Match	\$ 7,101		\$ 7,101	
10	Health Insurance	\$ 10,170		\$ 10,170	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 9,132		\$ 9,132	
13	Unemployment Insurance	\$ 361		\$ 361	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus <u>Career Service Award</u>	\$ 600		\$ 600	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	<b>Total Compensation</b>	\$ 170,737	0	\$ 170,737	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: Don Pederson

Phone No.

## Fiscal 2012 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas</u>				
2	Employee Name: <u>Danny Pugh</u>				
3	Title: <u>Vice-Provost</u>				
4	Base Salary: <u>Salary within the Line-Item Maximum for 2011-12</u>	\$ 155,311			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>	\$ 22,424			
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	<b>Total Base Salary</b>	\$ 177,735	\$ -	\$ 177,735	
	<b>Benefits Provided to All Full-Time Employees</b>				
9	Retirement Match	\$ 17,771		\$ 17,771	
10	Health Insurance	\$ 10,170		\$ 10,170	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 9,211		\$ 9,211	
13	Unemployment Insurance	\$ 522		\$ 522	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	<b>Special Benefits NOT Provided All Employees</b>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation		\$ 25	\$ 25	University Foundation
	Explain: <u>taxable Bowl Game expense.</u>				
23	<b>Total Compensation</b>	\$ 215,621	\$ 25	\$ 215,646	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
Survey completed by: <u>Don Pederson</u> Phone No. _____					

## Fiscal 2012 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas</u>				
2	Employee Name: <u>Robert Pulliza</u>				
3	Title: <u>Head Volleyball Coach</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2011-12	\$ 100,878			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources		\$ 1,122		Athletic Foundation Salary Reimburse
8	<b>Total Base Salary</b>	\$ 100,878	\$ 1,122	\$ 102,000	
	<b>Benefits Provided to All Full-Time Employees</b>				
9	Retirement Match	\$ 10,098	\$ 102	\$ 10,200	Athletic Foundation Salary Reimburse
10	Health Insurance	\$ 3,144	\$ 32	\$ 3,176	Athletic Foundation Salary Reimburse
11	Life Insurance	\$ 154	\$ 2	\$ 156	Athletic Foundation Salary Reimburse
12	Social Security Match	\$ 8,299	\$ 84	\$ 8,383	Athletic Foundation Salary Reimburse
13	Unemployment Insurance	\$ 283	\$ 3	\$ 286	Athletic Foundation Salary Reimburse
14	Long-Term Disability Insurance	\$ 55	\$ 1	\$ 56	Athletic Foundation Salary Reimburse
	<b>Special Benefits NOT Provided All Employees</b>				
15	Car Provided or Car Allowance		\$ 5,710	\$ 5,710	Dealership provided car - taxable
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses		\$ 1,000	\$ 1,000	Razorback Foundation
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)		\$ 2,160	\$ 2,160	Razorback Foundation
22	Other Compensation			\$ -	
	Explain:				
23	<b>Total Compensation</b>	\$ 122,912	\$ 10,215	\$ 133,127	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
	Survey completed by: <u>Don Pederson</u>				
	Phone No. _____				

## Fiscal 2012 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	<b>Institution:</b> <u>University of Arkansas</u>				
2	<b>Employee Name:</b> <u>Scott Ramoly</u>				
3	<b>Title:</b> <u>AREON Network Engineer</u>				
	<b>Base Salary:</b>				
4	<u>Salary within the Line-Item Maximum for 2011-12</u>	\$ 107,100			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	<b>Total Base Salary</b>	\$ 107,100	0	\$ 107,100	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
9	Retirement Match	\$ 7,497		\$ 7,497	
10	Health Insurance	\$ 10,170		\$ 10,170	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 7,951		\$ 7,951	
13	Unemployment Insurance	\$ 270		\$ 270	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	<b>Total Compensation</b>	\$ 133,200	0	\$ 133,200	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
Survey completed by: <u>Don Pederson</u> Phone No. <u></u>					

## Fiscal 2012 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas</u>				
2	Employee Name: <u>Jim Rankin</u>				
3	Title: <u>Vice-Provost for Research and Economic Development</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2011-12	\$ 155,311			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 38,828			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources		\$ 29,371		UA Foundation
8	<b>Total Base Salary</b>	\$ 194,139	\$ 29,371	\$ 223,510	
	<b>Benefits Provided to All Full-Time Employees</b>				
9	Retirement Match	\$ 8,897	\$ 1,330	\$ 10,227	UA Foundation
10	Health Insurance	\$ 136	\$ 20	\$ 156	UA Foundation
11	Life Insurance	\$ 8,752	\$ 1,308	\$ 10,060	UA Foundation
12	Social Security Match	\$ 504	\$ 75	\$ 580	UA Foundation
13	Unemployment Insurance	\$ 49	\$ 7	\$ 56	UA Foundation
14	Long-Term Disability Insurance	\$ 56		\$ 56	UA Foundation
	<b>Special Benefits NOT Provided All Employees</b>				
15	Car Provided or Car Allowance		\$ 6,000	\$ 6,000	UA Foundation
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	<b>Total Compensation</b>	\$ 212,533	\$ 38,111	\$ 250,644	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
Survey completed by: <u>Don Pederson</u> Phone No. <u></u>					



## Fiscal 2012 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	<b>Institution:</b> <u>University of Arkansas</u>				
2	<b>Employee Name:</b> <u>Pauline Rankin</u>				
3	<b>Title:</b> <u>Dean</u>				
	<b>Base Salary:</b>				
4	Salary within the Line-Item Maximum for 2011-12	\$ 153,750			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	<b>Total Base Salary</b>	\$ 153,750	0	\$ 153,750	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
9	Retirement Match	\$ 21,609		\$ 21,609	
10	Health Insurance	\$ 3,176		\$ 3,176	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 8,961		\$ 8,961	
13	Unemployment Insurance	\$ 399		\$ 399	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	<b>Annual Bonus</b> <u>Career Service Award</u>	\$ 600		\$ 600	
19	<b>Special Bonuses</b>			\$ -	
20	<b>Additional Life Insurance Premiums</b>			\$ -	
21	<b>Club Dues (Country Club, Civic Clubs, etc.)</b>			\$ -	
22	<b>Other Compensation</b>			\$ -	
	<b>Explain:</b>				
23	<b>Total Compensation</b>	\$ 188,707	0	\$ 188,707	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
	<b>Survey completed by:</b> <u>Don Pederson</u>	<b>Phone No.</b> _____			

## Fiscal 2012 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	<b>Institution:</b> <u>University of Arkansas</u>				
2	<b>Employee Name:</b> <u>Javier Reyes</u>				
3	<b>Title:</b> <u>Associate Dean of WCOB</u>				
	<b>Base Salary:</b>				
4	<u>Salary within the Line-Item Maximum for 2011-12</u>	\$ 155,250			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>		\$ 17,250		Honors Program - Foundation
8	<b>Total Base Salary</b>	\$ 155,250	\$ 17,250	\$ 172,500	
	<b>Benefits Provided to All Full-Time Employees</b>				
9	Retirement Match	\$ 8,044	\$ 894	\$ 8,937	Honors Program - Foundation
10	Health Insurance	\$ 9,153	\$ 1,017	\$ 10,170	Honors Program - Foundation
11	Life Insurance	\$ 140	\$ 16	\$ 156	Honors Program - Foundation
12	Social Security Match	\$ 9,180	\$ 1,020	\$ 10,200	Honors Program - Foundation
13	Unemployment Insurance	\$ 403	\$ 45	\$ 448	Honors Program - Foundation
14	Long-Term Disability Insurance	\$ 50	\$ 6	\$ 56	Honors Program - Foundation
	<b>Special Benefits NOT Provided All Employees</b>				
15	Car Provided or Car Allowance <u>ALPFA Institute</u>			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	<b>Explain:</b> <u>Assuming Duties as Vice Provost of Dist Educ - extra comp</u>	\$ 4,313		4313	
	<u>Latino Economics for Corporate Affiliate</u>		\$ 900	900	ALPFA Institute - foundation
				0	
23	<b>Total Compensation</b>	\$ 186,534	\$ 21,147	\$ 207,681	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
	Survey completed by: <u>Don Pederson</u> Phone No. _____				

## Fiscal 2012 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas</u>				
2	Employee Name: <u>Robin Roberts</u>				
3	Title: <u>Dean</u>				
4	Base Salary: <u>Salary within the Line-Item Maximum for 2011-12</u>	\$ 166,706			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>	\$ 18,294			
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	<b>Total Base Salary</b>	\$ 185,000	\$ -	\$ 185,000	
	<b>Benefits Provided to All Full-Time Employees</b>				
9	Retirement Match	\$ 17,546		\$ 17,546	
10	Health Insurance	\$ 3,247		\$ 3,247	
11	Life Insurance	\$ 134		\$ 134	
12	Social Security Match	\$ 14,398		\$ 14,398	
13	Unemployment Insurance	\$ 489		\$ 489	
14	Long-Term Disability Insurance	\$ 51		\$ 51	
	<b>Special Benefits NOT Provided All Employees</b>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance		\$ 9,000	\$ 9,000	UA Foundation
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	<b>Total Compensation</b>	\$ 220,865	\$ 9,000	\$ 229,865	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
Survey completed by: <u>Don Pederson</u> Phone No. <u></u>					

## Fiscal 2012 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas</u>				
2	Employee Name: <u>Lona Robertson</u>				
3	Title: <u>Associate Dean</u>				
4	Base Salary: <u>Salary within the Line-Item Maximum for 2011-12</u>	\$ 127,858			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	<b>Total Base Salary</b>	\$ 127,858	0	\$ 127,858	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
9	Retirement Match	\$ 12,786		\$ 12,786	
10	Health Insurance	\$ 2,823		\$ 2,823	
11	Life Insurance	\$ 130		\$ 130	
12	Social Security Match	\$ 8,898		\$ 8,898	
13	Unemployment Insurance	\$ 328		\$ 328	
14	Long-Term Disability Insurance	\$ 47		\$ 47	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	<b>Total Compensation</b>	\$ 152,870	0	\$ 152,870	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
Survey completed by: <u>Don Pederson</u> Phone No. <u></u>					

## Fiscal 2012 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas</u>				
2	Employee Name: <u>Charles Robinson</u>				
3	Title: <u>Vice-Provost</u>				
4	Base Salary: <u>Salary within the Line-Item Maximum for 2011-12</u>	\$ 155,311			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>	\$ 10,049			
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	<b>Total Base Salary</b>	\$ 165,360	0	\$ 165,360	
	<b>Benefits Provided to All Full-Time Employees</b>				
9	Retirement Match	\$ 16,536		\$ 16,536	
10	Health Insurance	\$ 10,170		\$ 10,170	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 9,533		\$ 9,533	
13	Unemployment Insurance	\$ 382		\$ 382	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	<b>Special Benefits NOT Provided All Employees</b>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	<b>Total Compensation</b>	\$ 202,193	0	\$ 202,193	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: Don Pederson

Phone No.

## Fiscal 2012 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	<b>Institution:</b> <u>University of Arkansas</u>				
2	<b>Employee Name:</b> <u>Mark Robinson</u>				
3	<b>Title:</b> <u>Project/Program Director</u>				
	<b>Base Salary:</b>				
4	<u>Salary within the Line-Item Maximum for 2011-12</u>	\$ 89,573			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>		\$ 14,227		Athletic Foundation Salary Reimburse
8	<b>Total Base Salary</b>	\$ 89,573	\$ 14,227	\$ 103,800	
	<b>Benefits Provided to All Full-Time Employees</b>				
9	Retirement Match	\$ 4,403	\$ 717	\$ 5,120	Athletic Foundation Salary Reimburse
10	Health Insurance	\$ 8,746	\$ 1,424	\$ 10,170	Athletic Foundation Salary Reimburse
11	Life Insurance	\$ 134	\$ 22	\$ 156	Athletic Foundation Salary Reimburse
12	Social Security Match	\$ 7,255	\$ 1,181	\$ 8,436	Athletic Foundation Salary Reimburse
13	Unemployment Insurance	\$ 143	\$ 23	\$ 166	Athletic Foundation Salary Reimburse
14	Long-Term Disability Insurance	\$ 48	\$ 8	\$ 56	Athletic Foundation Salary Reimburse
	<b>Special Benefits NOT Provided All Employees</b>				
15	Car Provided or Car Allowance		\$ 8,227	\$ 8,227	Dealership provided car - taxable
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses		\$ 8,400	\$ 8,400	Razorback Foundation
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)		\$ 276	\$ 276	Razorback Foundation
22	Other Compensation <u>Bowl Game Trip - taxable</u>		\$ 856	\$ 856	Razorback Foundation
	Explain:				
23	<b>Total Compensation</b>	\$ 110,302	\$ 35,361	\$ 145,663	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
	Survey completed by: <u>Don Pederson</u> Phone No. _____				

## Fiscal 2012 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	<b>Institution:</b> <u>University of Arkansas</u>				
2	<b>Employee Name:</b> <u>Rosemary Ruff</u>				
3	<b>Title:</b> <u>Director of Research and Sponsored Programs</u>				
	<b>Base Salary:</b>				
4	<u>Salary within the Line-Item Maximum for 2011-12</u>	\$ 104,955			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	<b>Total Base Salary</b>	\$ 104,955	0	\$ 104,955	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
9	<b>Retirement Match</b>	\$ 10,496		\$ 10,496	
10	<b>Health Insurance</b>			\$ -	
11	<b>Life Insurance</b>	\$ 156		\$ 156	
12	<b>Social Security Match</b>	\$ 7,991		\$ 7,991	
13	<b>Unemployment Insurance</b>	\$ 272		\$ 272	
14	<b>Long-Term Disability Insurance</b>	\$ 56		\$ 56	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
15	<b>Car Provided or Car Allowance</b>			\$ -	
16	<b>House(s) Provided or Housing Allowance</b>			\$ -	
17	<b>Deferred Compensation Actually Paid During Fiscal Year</b>			\$ -	
18	<b>Annual Bonus</b>			\$ -	
19	<b>Special Bonuses</b>			\$ -	
20	<b>Additional Life Insurance Premiums</b>			\$ -	
21	<b>Club Dues (Country Club, Civic Clubs, etc.)</b>			\$ -	
22	<b>Other Compensation</b>			\$ -	
	<b>Explain:</b>				
23	<b>Total Compensation</b>	\$ 123,926	0	\$ 123,926	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: Don Pederson Phone No.

## Fiscal 2012 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	<b>Institution:</b> <u>University of Arkansas</u>				
2	<b>Employee Name:</b> <u>Melissa Rust</u>				
3	<b>Title:</b> <u>Vice President for University Relations &amp; Public Service</u>				
	<b>Base Salary:</b>				
4	<u>Salary within the Line-Item Maximum for 2011-12</u>	\$ 153,750			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	<b>Total Base Salary</b>	\$ 153,750	0	\$ 153,750	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
9	Retirement Match	\$ 15,279		\$ 15,279	
10	Health Insurance	\$ 3,176		\$ 3,176	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 9,114		\$ 9,114	
13	Unemployment Insurance	\$ 394		\$ 394	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus <u>Career Service Award</u>	\$ 800		\$ 800	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	<b>Total Compensation</b>	\$ 182,725	0	\$ 182,725	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
	Survey completed by: <u>Don Pederson</u> Phone No. <u></u>				



## Fiscal 2012 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas</u>				
2	Employee Name: <u>James Rutherford</u>				
3	Title: <u>Dean of Clinton School</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2011-12	\$ 173,484			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 15,516			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	<b>Total Base Salary</b>	\$ 189,000	0	\$ 189,000	
	<b>Benefits Provided to All Full-Time Employees</b>				
9	Retirement Match	\$ 18,900		\$ 18,900	
10	Health Insurance	\$ 7,228		\$ 7,228	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 9,332		\$ 9,332	
13	Unemployment Insurance	\$ 486		\$ 486	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	<b>Special Benefits NOT Provided All Employees</b>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	<b>Total Compensation</b>	\$ 225,158	0	\$ 225,158	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: Don Pederson

Phone No.

## Fiscal 2012 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	<b>Institution:</b> <u>University of Arkansas</u>				
2	<b>Employee Name:</b> <u>Ashok Saxena</u>				
3	<b>Title:</b> <u>Dean of Engineering</u>				
	<b>Base Salary:</b>				
4	<u>Salary within the Line-Item Maximum for 2011-12</u>	\$ 206,002			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>		\$ 70,588		Endowed Engineering Chair
8	<b>Total Base Salary</b>	\$ 206,002	\$ 70,588	\$ 276,590	
	<b>Benefits Provided to All Full-Time Employees</b>				
9	Retirement Match	\$ 18,380	\$ 6,458	\$ 24,837	Endowed Engineering Chair
10	Health Insurance	\$ 5,352	\$ 1,880	\$ 7,232	Endowed Engineering Chair
11	Life Insurance	\$ 115	\$ 41	\$ 156	Endowed Engineering Chair
12	Social Security Match	\$ 8,046	\$ 2,827	\$ 10,873	Endowed Engineering Chair
13	Unemployment Insurance	\$ 537	\$ 189	\$ 726	Endowed Engineering Chair
14	Long-Term Disability Insurance	\$ 41	\$ 15	\$ 56	Endowed Engineering Chair
	<b>Special Benefits NOT Provided All Employees</b>				
15	Car Provided or Car Allowance		\$ 6,000	\$ 6,000	UA Foundation
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)		\$ 3,256	\$ 3,256	UA Foundation
22	Other Compensation			\$ -	
	Explain:				
23	<b>Total Compensation</b>	\$ 238,473	\$ 91,253	\$ 329,726	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
	Survey completed by: <u>Don Pederson</u> Phone No. _____				

## Fiscal 2012 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas</u>				
2	Employee Name: <u>Jean Schook</u>				
3	Title: <u>Associate Vice Chancellor</u>				
4	Base Salary: <u>Salary within the Line-Item Maximum for 2011-12</u>	\$ 124,900			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	<b>Total Base Salary</b>	\$ 124,900	0	\$ 124,900	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
9	Retirement Match	\$ 16,945		\$ 16,945	
10	Health Insurance	\$ 7,718		\$ 7,718	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 8,729		\$ 8,729	
13	Unemployment Insurance	\$ 363		\$ 363	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus <u>Career Service Award</u>	\$ 900		\$ 900	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	<b>Total Compensation</b>	\$ 159,767	0	\$ 159,767	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
Survey completed by: <u>Don Pederson</u> Phone No. <u></u>					

## Fiscal 2012 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas</u>				
2	Employee Name: <u>Judy Schwab</u>				
3	Title: <u>Associate Vice Chancellor</u>				
4	Base Salary: <u>Salary within the Line-Item Maximum for 2011-12</u>	\$ 146,000			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	<b>Total Base Salary</b>	\$ 146,000	0	\$ 146,000	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
9	Retirement Match	\$ 14,670		\$ 14,670	
10	Health Insurance	\$ 3,173		\$ 3,173	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 9,053		\$ 9,053	
13	Unemployment Insurance	\$ 376		\$ 376	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus <u>Career Service Award</u>	\$ 700		\$ 700	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	<b>Total Compensation</b>	\$ 174,184	0	\$ 174,184	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
Survey completed by: <u>Don Pederson</u> Phone No. <u></u>					

## Fiscal 2012 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas</u>				
2	Employee Name: <u>Jeff Shannon</u>				
3	Title: <u>Dean</u>				
4	Base Salary:				
4	Salary within the Line-Item Maximum for 2011-12	\$ 166,706			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 10,977			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	<b>Total Base Salary</b>	\$ 177,683	\$ -	\$ 177,683	
	<b>Benefits Provided to All Full-Time Employees</b>				
9	Retirement Match	\$ 17,828		\$ 17,828	
10	Health Insurance	\$ 10,227		\$ 10,227	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 9,412		\$ 9,412	
13	Unemployment Insurance	\$ 459		\$ 459	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	<b>Special Benefits NOT Provided All Employees</b>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus <u>Career Service Award</u>	\$ 600		\$ 600	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation		\$ 2,800	\$ 2,800	UA Foundation
	Explain: <u>Travel, Tele Expenses</u>				
23	<b>Total Compensation</b>	\$ 216,421	\$ 2,800	\$ 219,221	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
Survey completed by: <u>Don Pederson</u> Phone No. <u></u>					

## Fiscal 2012 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas</u>				
2	Employee Name: <u>Huda Sharaf</u>				
3	Title: <u>Physician-Health Center</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2011-12	\$ 133,064			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	<b>Total Base Salary</b>	\$ 133,064	0	\$ 133,064	
	<b>Benefits Provided to All Full-Time Employees</b>				
9	Retirement Match	\$ 6,653		\$ 6,653	
10	Health Insurance	\$ 10,170		\$ 10,170	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 8,597		\$ 8,597	
13	Unemployment Insurance	\$ 320		\$ 320	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	<b>Special Benefits NOT Provided All Employees</b>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	<b>Total Compensation</b>	\$ 159,016	0	\$ 159,016	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
	Survey completed by: <u>Don Pederson</u> Phone No. _____				

## Fiscal 2012 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas</u>				
2	Employee Name: <u>Todd Shields</u>				
3	Title: <u>Dean</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2011-12	\$ 153,938			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources		\$ 16,837		Blair Endowment
8	<b>Total Base Salary</b>	\$ 153,938	\$ 16,837	\$ 170,775	
	<b>Benefits Provided to All Full-Time Employees</b>				
9	Retirement Match	\$ 15,370	\$ 1,708	\$ 17,078	Blair Endowment
10	Health Insurance	\$ 3,813	\$ 424	\$ 4,237	Blair Endowment
11	Life Insurance	\$ 140	\$ 16	\$ 156	Blair Endowment
12	Social Security Match	\$ 8,531	\$ 948	\$ 9,479	Blair Endowment
13	Unemployment Insurance	\$ 392	\$ 44	\$ 435	Blair Endowment
14	Long-Term Disability Insurance	\$ 50	\$ 6	\$ 56	Blair Endowment
	<b>Special Benefits NOT Provided All Employees</b>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	<b>Total Compensation</b>	\$ 182,235	\$ 19,981	\$ 202,216	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
Survey completed by: <u>Don Pederson</u> Phone No. <u></u>					

## Fiscal 2012 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	<b>Institution:</b> <u>University of Arkansas</u>				
2	<b>Employee Name:</b> <u>Jason Shumaker</u>				
3	<b>Title:</b> <u>Assistant Director of Athletics</u>				
	<b>Base Salary:</b>				
4	<u>Salary within the Line-Item Maximum for 2011-12</u>	\$ 102,000			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	<b>Total Base Salary</b>	\$ 102,000	\$ -	\$ 102,000	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
9	Retirement Match	\$ 3,670		\$ 3,670	
10	Health Insurance	\$ 4,237		\$ 4,237	
11	Life Insurance	\$ 65		\$ 65	
12	Social Security Match	\$ 3,794		\$ 3,794	
13	Unemployment Insurance	\$ 129		\$ 129	
14	Long-Term Disability Insurance	\$ 23		\$ 23	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
15	Car Provided or Car Allowance		\$ 2,556	\$ 2,556	Dealership provided car - taxable
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)		\$ 253	\$ 253	Razorback Foundation
22	Other Compensation			\$ -	
	Explain:				
	NOTE: Hired 01/12/12				
23	<b>Total Compensation</b>	\$ 113,918	\$ 2,809	\$ 116,727	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
	Survey completed by: <u>Don Pederson</u> Phone No. <u></u>				



## Fiscal 2012 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	<b>Institution:</b> <u>University of Arkansas</u>				
2	<b>Employee Name:</b> <u>Carlia Smith</u>				
3	<b>Title:</b> <u>Associate Vice President</u>				
	<b>Base Salary:</b>				
4	<u>Salary within the Line-Item Maximum for 2011-12</u>	\$ 137,892			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	<b>Total Base Salary</b>	\$ 137,892	0	\$ 137,892	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
9	Retirement Match	\$ 13,789		\$ 13,789	
10	Health Insurance	\$ 3,176		\$ 3,176	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 8,689		\$ 8,689	
13	Unemployment Insurance	\$ 351		\$ 351	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	<b>Total Compensation</b>	\$ 164,109	0	\$ 164,109	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
Survey completed by: <u>Don Pederson</u> Phone No. <u></u>					

## Fiscal 2012 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	<b>Institution:</b> <u>University of Arkansas</u>				
2	<b>Employee Name:</b> <u>John L. Smith</u>				
3	<b>Title:</b> <u>Head Football Coach</u>				
	<b>Base Salary:</b>				
4	<u>Salary within the Line-Item Maximum for 2011-12</u>	\$ 114,240			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>		\$ 395,760		Athletic Foundation Salary Reimburse
8	<b>Total Base Salary</b>	\$ 114,240	\$ 395,760	\$ 510,000	
	<b>Benefits Provided to All Full-Time Employees</b>				
9	Retirement Match	\$ 1,981	\$ 7,025	\$ 9,006	Athletic Foundation Salary Reimburse
10	Health Insurance	\$ 265	\$ 940	\$ 1,205	Athletic Foundation Salary Reimburse
11	Life Insurance	\$ 6	\$ 20	\$ 26	Athletic Foundation Salary Reimburse
12	Social Security Match	\$ 1,817	\$ 6,440	\$ 8,257	Athletic Foundation Salary Reimburse
13	Unemployment Insurance	\$ 62	\$ 219	\$ 281	Athletic Foundation Salary Reimburse
14	Long-Term Disability Insurance	\$ 2	\$ 7	\$ 9	Athletic Foundation Salary Reimburse
	<b>Special Benefits NOT Provided All Employees</b>				
15	Car Provided or Car Allowance			\$ -	car not yet provided
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation		\$ 14,000	\$ 14,000	Razorback Foundation
	<b>Explain:</b> <u>Buyout of contract to Weber State - taxable</u>				
	NOTE: Employee hired on 04/24/12				
23	<b>Total Compensation</b>	\$ 118,373	\$ 424,411	\$ 542,784	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
	<b>Survey completed by:</b> <u>Don Pederson</u> <b>Phone No.</b> _____				

## Fiscal 2012 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas</u>				
2	Employee Name: <u>Thomas E C Smith</u>				
3	Title: <u>Dean</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2011-12	\$ 166,706			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 8,854			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	<b>Total Base Salary</b>	\$ 175,560	0	\$ 175,560	
	<b>Benefits Provided to All Full-Time Employees</b>				
9	Retirement Match	\$ 10,534		\$ 10,534	
10	Health Insurance	\$ 10,170		\$ 10,170	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 9,350		\$ 9,350	
13	Unemployment Insurance	\$ 447		\$ 447	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	<b>Special Benefits NOT Provided All Employees</b>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:			0	
23	<b>Total Compensation</b>	\$ 206,273	0	\$ 206,273	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: Don Pederson

Phone No.

## Fiscal 2012 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas</u>				
2	Employee Name: <u>Phil Stafford</u>				
3	Title: <u>Project/Program Specialist</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2011-12	\$ 45,792			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources		\$ 62,617		Foundation - Restricted Gifts
8	<b>Total Base Salary</b>	\$ 45,792	\$ 62,617	\$ 108,409	
	<b>Benefits Provided to All Full-Time Employees</b>				
9	Retirement Match	\$ 2,289	\$ 3,161	\$ 5,450	Foundation - Restricted Gifts
10	Health Insurance	\$ 3,036	\$ 4,192	\$ 7,228	Foundation - Restricted Gifts
11	Life Insurance	\$ 66	\$ 90	\$ 156	Foundation - Restricted Gifts
12	Social Security Match	\$ 3,437	\$ 4,746	\$ 8,183	Foundation - Restricted Gifts
13	Unemployment Insurance	\$ 117	\$ 161	\$ 278	Foundation - Restricted Gifts
14	Long-Term Disability Insurance	\$ 24	\$ 32	\$ 56	Foundation - Restricted Gifts
	<b>Special Benefits NOT Provided All Employees</b>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
	Annual Bonus <u>Career Service Award</u>	\$ 257	\$ 343	\$ 600	Foundation - Restricted Gifts
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	<b>Total Compensation</b>	\$ 55,016	\$ 75,344	\$ 130,360	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
	Survey completed by: <u>Don Pederson</u> Phone No. _____				

## Fiscal 2012 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas</u>				
2	Employee Name: <u>Tracey Stehlik</u>				
3	Title: <u>Associate Director of Athletics</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2011-12	\$ 103,849			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	<b>Total Base Salary</b>	\$ 103,849	\$ -	\$ 103,849	
	<b>Benefits Provided to All Full-Time Employees</b>				
9	Retirement Match	\$ 10,475		\$ 10,475	
10	Health Insurance	\$ 10,170		\$ 10,170	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 7,835		\$ 7,835	
13	Unemployment Insurance	\$ 266		\$ 266	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	<b>Special Benefits NOT Provided All Employees</b>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus <u>Career Service Award</u>	\$ 900		\$ 900	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)		\$ 276	\$ 276	Razorback Foundation
22	Other Compensation		\$ 341	\$ 341	Razorback Foundation
	Explain: <u>taxable gift \$20 - \$321 taxable Bowl Trip benefit</u>				
23	<b>Total Compensation</b>	\$ 133,707	\$ 617	\$ 134,324	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
	Survey completed by: <u>Don Pederson</u> Phone No. _____				

## Fiscal 2012 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas</u>				
2	Employee Name: <u>Larry Stolfi</u>				
3	Title: <u>Controller</u>				
4	Base Salary: <u>Salary within the Line-Item Maximum for 2011-12</u>	\$ 101,225			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	<b>Total Base Salary</b>	\$ 101,225	0	\$ 101,225	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
9	Retirement Match	\$ 10,213		\$ 10,213	
10	Health Insurance	\$ 7,228		\$ 7,228	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 7,652		\$ 7,652	
13	Unemployment Insurance	\$ 260		\$ 260	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus <u>Career Service Award</u>	\$ 900		\$ 900	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	<b>Total Compensation</b>	\$ 127,690	0	\$ 127,690	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
Survey completed by: <u>Don Pederson</u> Phone No. <u></u>					

## Fiscal 2012 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	<b>Institution:</b> <u>University of Arkansas</u>				
2	<b>Employee Name:</b> <u>Alan Sugg</u>				
3	<b>Title:</b> <u>President/Associate Director of Planning &amp; Research Services</u>				
	<b>Base Salary:</b> <u>Four Months/Eight Months</u>				
4	<u>Salary within the Line-Item Maximum for 2011-12</u>	\$ 180,673			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>	\$ 20,589			
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	<b>Total Base Salary</b>	\$ 201,262	\$ -	\$ 201,262	
	<b>Benefits Provided to All Full-Time Employees</b>				
9	Retirement Match	\$ 17,393		\$ 17,393	
10	Health Insurance	\$ 7,232		\$ 7,232	
11	Life Insurance	\$ 101		\$ 101	
12	Social Security Match	\$ 7,514		\$ 7,514	
13	Unemployment Insurance	\$ 533		\$ 533	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	<b>Special Benefits NOT Provided All Employees</b>				
15	Car Provided or Car Allowance		\$ 2,400	\$ 2,400	UA Foundation
16	House(s) Provided or Housing Allowance		\$ 2,120	\$ 2,120	UA Foundation
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus <u>Career Service Award</u>	\$ 800		\$ 800	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation		\$ 8,921	\$ 8,921	UA Foundation
	<b>Explain:</b> <u>Entertainment expense - UA President Search, taxable moving expense</u>				
23	<b>Total Compensation</b>	\$ 234,891	\$ 13,441	\$ 248,332	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
	<b>Survey completed by:</b> <u>Don Pederson</u> <b>Phone No.</b> _____				

## Fiscal 2012 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas</u>				
2	Employee Name: <u>Gina Terry</u>				
3	Title: <u>Director of Internal Audits</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2011-12	\$ 109,980			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	<b>Total Base Salary</b>	\$ 109,980	0	\$ 109,980	
	<b>Benefits Provided to All Full-Time Employees</b>				
9	Retirement Match	\$ 11,058		\$ 11,058	
10	Health Insurance	\$ 3,176		\$ 3,176	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 9,781		\$ 9,781	
13	Unemployment Insurance	\$ 281		\$ 281	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	<b>Special Benefits NOT Provided All Employees</b>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus <u>Career Service Award</u>	\$ 600		\$ 600	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	<b>Total Compensation</b>	\$ 135,088	0	\$ 135,088	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
	Survey completed by: <u>Don Pederson</u> Phone No. _____				



## Fiscal 2012 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	<b>Institution:</b> <u>University of Arkansas</u>				
2	<b>Employee Name:</b> <u>Kevin Trainor</u>				
3	<b>Title:</b> <u>Associate Director of Athletics</u>				
	<b>Base Salary:</b>				
4	<u>Salary within the Line-Item Maximum for 2011-12</u>	\$ 102,302			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	<b>Total Base Salary</b>	\$ 102,302	\$ -	\$ 102,302	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
9	Retirement Match		\$ 9,270	\$ 9,270	
10	Health Insurance		\$ 10,227	\$ 10,227	
11	Life Insurance		\$ 156	\$ 156	
12	Social Security Match		\$ 7,885	\$ 7,885	
13	Unemployment Insurance		\$ 268	\$ 268	
14	Long-Term Disability Insurance		\$ 56	\$ 56	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
15	Car Provided or Car Allowance		\$ 5,100	\$ 5,100	Taxable - Dearship provided car
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus <u>Career Service Award.</u>	\$ 700		\$ 700	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)		\$ 941	\$ 941	Razorback Foundation
22	Other Compensation		\$ 296	\$ 296	Razorback Foundation
	<b>Explain:</b> <u>Taxable Bowl Game Benefit</u>				
23	<b>Total Compensation</b>	\$ 103,002	\$ 34,199	\$ 137,201	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
<b>Survey completed by:</b> <u>Don Pederson</u> <b>Phone No.</b> _____					

## Fiscal 2012 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas</u>				
2	Employee Name: <u>Matt Trantham</u>				
3	Title: <u>Sr. Associate Director of Athletics</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2011-12	\$ 145,291			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources		\$ 8,074		
8	<b>Total Base Salary</b>	\$ 145,291	\$ 8,074	\$ 153,365	
	<b>Benefits Provided to All Full-Time Employees</b>				
9	Retirement Match	\$ 15,337		\$ 15,337	
10	Health Insurance	\$ 10,227		\$ 10,227	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 9,681		\$ 9,681	
13	Unemployment Insurance	\$ 443		\$ 443	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	<b>Special Benefits NOT Provided All Employees</b>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus <span style="float: right;">Career Service</span>				
19	Special Bonuses		\$ 11,346	\$ 11,346	Razorback Foundation
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)		\$ 2,000	\$ 2,000	Razorback Foundation
22	Other Compensation		\$ 10,088	\$ 10,088	Razorback Foundation
	Explain: <u>Special Authorized Allowance &amp; taxable Bowl Game benefit</u>				
23	<b>Total Compensation</b>	\$ 181,190	\$ 31,508	\$ 212,698	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
	Survey completed by: <u>Don Pederson</u> Phone No. _____				

## Fiscal 2012 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas</u>				
2	Employee Name: <u>Stephen Turner</u>				
3	Title: <u>Project/Program Director</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2011-12	\$ 89,573			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 11,652			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	<b>Total Base Salary</b>	\$ 101,225	0	\$ 101,225	
	<b>Benefits Provided to All Full-Time Employees</b>				
9	Retirement Match	\$ 10,213		\$ 10,213	
10	Health Insurance	\$ 7,228		\$ 7,228	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 7,642		\$ 7,642	
13	Unemployment Insurance	\$ 260		\$ 260	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	<b>Special Benefits NOT Provided All Employees</b>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus <span style="float: right;">Career Service</span>	\$ 900		\$ 900	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	<b>Total Compensation</b>	\$ 127,680	0	\$ 127,680	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
Survey completed by: <u>Don Pederson</u> Phone No. <u></u>					

## Fiscal 2012 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas</u>				
2	Employee Name: <u>Dave Van Horn</u>				
3	Title: <u>Head Baseball Coach</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2011-12	\$ 102,599			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources		\$ 128,026		Athletic Foundation Salary Reimburse
8	<b>Total Base Salary</b>	\$ 102,599	\$ 128,026	\$ 230,625	
	<b>Benefits Provided to All Full-Time Employees</b>				
9	Retirement Match	\$ 14,529	\$ 8,533	\$ 23,063	Athletic Foundation Salary Reimburse
10	Health Insurance	\$ 6,407	\$ 3,763	\$ 10,170	Athletic Foundation Salary Reimburse
11	Life Insurance	\$ 98	\$ 58	\$ 156	Athletic Foundation Salary Reimburse
12	Social Security Match	\$ 4,694	\$ 5,975	\$ 10,669	Athletic Foundation Salary Reimburse
13	Unemployment Insurance	\$ 434	\$ 255	\$ 689	Athletic Foundation Salary Reimburse
14	Long-Term Disability Insurance	\$ 35	\$ 21	\$ 56	Athletic Foundation Salary Reimburse
	<b>Special Benefits NOT Provided All Employees</b>				
15	Car Provided or Car Allowance		\$ 11,850	\$ 11,850	Dealership provided car - taxable
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses		\$ 900	\$ 900	Razorback Foundation
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation		\$ 25,000	\$ 25,000	Razorback Foundation
	Explain: <u>Salary Supplement</u>				
23	<b>Total Compensation</b>	\$ 128,797	\$ 184,380	\$ 313,177	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
	Survey completed by: <u>Don Pederson</u> Phone No. _____				

## Fiscal 2012 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas</u>				
2	Employee Name: <u>Kathy Van Laningham</u>				
3	Title: <u>Vice-Provost</u>				
4	Base Salary: <u>Salary within the Line-Item Maximum for 2011-12</u>	\$ 154,470			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	<b>Total Base Salary</b>	\$ 154,470	0	\$ 154,470	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
9	Retirement Match	\$ 15,537		\$ 15,537	
10	Health Insurance	\$ 6,054		\$ 6,054	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 9,128		\$ 9,128	
13	Unemployment Insurance	\$ 396		\$ 396	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus <u>Career Service Award</u>	\$ 900		\$ 900	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	<b>Total Compensation</b>	\$ 186,697	0	\$ 186,697	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
Survey completed by: <u>Don Pederson</u> Phone No. <u></u>					

## Fiscal 2012 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas</u>				
2	Employee Name: <u>Scott Varady</u>				
3	Title: <u>Associate Vice President</u>				
4	Base Salary: <u>Salary within the Line-Item Maximum for 2011-12</u>	\$ 144,121			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>	\$ 4,391			
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	<b>Total Base Salary</b>	\$ 148,512	\$ -	\$ 148,512	
	<b>Benefits Provided to All Full-Time Employees</b>				
9	Retirement Match	\$ 7,461		\$ 7,461	
10	Health Insurance	\$ 10,227		\$ 10,227	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 8,828		\$ 8,828	
13	Unemployment Insurance	\$ 365		\$ 365	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	<b>Special Benefits NOT Provided All Employees</b>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus <u>Career Service Award</u>	\$ 700		\$ 700	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation		\$ 233	\$ 233	Razorback Foundation
	Explain: <u>Sugar Bowl Trip taxable benefit</u>				
23	<b>Total Compensation</b>	\$ 176,305	\$ 233	\$ 176,538	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
	Survey completed by: <u>Don Pederson</u> Phone No. _____				

## Fiscal 2012 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas</u>				
2	Employee Name: <u>Michael Vayda</u>				
3	Title: <u>Dean</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2011-12	\$ 166,706			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 31,382			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources		\$ 15,804		AFLS Gifts - Foundation
8	<b>Total Base Salary</b>	\$ 198,088	\$ 15,804	\$ 213,892	
	<b>Benefits Provided to All Full-Time Employees</b>				
9	Retirement Match	\$ 19,892	\$ 1,497	\$ 21,389	AFLS Gifts - Foundation
10	Health Insurance	\$ 9,511	\$ 716	\$ 10,227	AFLS Gifts - Foundation
11	Life Insurance	\$ 145	\$ 11	\$ 156	AFLS Gifts - Foundation
12	Social Security Match	\$ 8,690	\$ 654	\$ 9,344	AFLS Gifts - Foundation
13	Unemployment Insurance	\$ 500	\$ 38	\$ 538	AFLS Gifts - Foundation
14	Long-Term Disability Insurance	\$ 52	\$ 4	\$ 56	AFLS Gifts - Foundation
	<b>Special Benefits NOT Provided All Employees</b>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation		\$ 2,462	\$ 2,462	UA Foundation
	Explain: <u>Per letter of Offer, reimbursement for travel</u>				
23	<b>Total Compensation</b>	\$ 236,878	\$ 21,186	\$ 258,064	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
	Survey completed by: <u>Don Pederson</u> Phone No. <u></u>				

## Fiscal 2012 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas</u>				
2	Employee Name: <u>Jason Veltkamp</u>				
3	Title: <u>Assistant Football Coach</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2011-12	\$ 122,853			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources		\$ 77,597		Athletic Foundation Salary Reimbuse
8	<b>Total Base Salary</b>	\$ 122,853	\$ 77,597	\$ 200,450	
	<b>Benefits Provided to All Full-Time Employees</b>				
9	Retirement Match	\$ 5,951	\$ 3,805	\$ 9,756	Athletic Foundation Salary Reimbuse
10	Health Insurance	\$ 6,204	\$ 3,966	\$ 10,170	Athletic Foundation Salary Reimbuse
11	Life Insurance	\$ 95	\$ 61	\$ 156	Athletic Foundation Salary Reimbuse
12	Social Security Match	\$ 6,034	\$ 3,857	\$ 9,891	Athletic Foundation Salary Reimbuse
13	Unemployment Insurance	\$ 336	\$ 214	\$ 550	Athletic Foundation Salary Reimbuse
14	Long-Term Disability Insurance	\$ 34	\$ 22	\$ 56	Athletic Foundation Salary Reimbuse
	<b>Special Benefits NOT Provided All Employees</b>				
15	Car Provided or Car Allowance		\$ 7,355	\$ 7,355	Dealership provided car - taxable
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses		\$ 15,750	\$ 15,750	Razorback Foundation
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)		\$ 184	\$ 184	Razorback Foundation
22	Other Compensation		\$ 1,040	\$ 1,040	Razorback Foundation
	Explain: <u>Taxable amount of Bowl Game Trip</u>				
23	<b>Total Compensation</b>	\$ 141,507	\$ 113,851	\$ 255,358	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
	Survey completed by: <u>Don Pederson</u> Phone No. _____				



## Fiscal 2012 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas</u>				
2	Employee Name: <u>Melvin Watkins</u>				
3	Title: <u>Assistant Basketball Coach</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2011-12	\$ 107,265			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources		\$ 192,735		Althetic Foundation Salary Reimburse
8	<b>Total Base Salary</b>	\$ 107,265	\$ 192,735	\$ 300,000	
	<b>Benefits Provided to All Full-Time Employees</b>				
9	Retirement Match	\$ 10,800	\$ 19,200	\$ 30,000	Althetic Foundation Salary Reimburse
10	Health Insurance	\$ 3,657	\$ 6,570	\$ 10,227	Althetic Foundation Salary Reimburse
11	Life Insurance	\$ 56	\$ 100	\$ 156	Althetic Foundation Salary Reimburse
12	Social Security Match	\$ 4,761	\$ 8,554	\$ 13,315	Althetic Foundation Salary Reimburse
13	Unemployment Insurance	\$ 286	\$ 509	\$ 795	Althetic Foundation Salary Reimburse
14	Long-Term Disability Insurance	\$ 20	\$ 36	\$ 56	Althetic Foundation Salary Reimburse
	<b>Special Benefits NOT Provided All Employees</b>				
15	Car Provided or Car Allowance		\$ 9,140	\$ 9,140	Dealership provided car - taxable
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)		\$ 1,105	\$ 1,105	Razorback Foundation
22	Other Compensation			\$ -	
	Explain:				
23	<b>Total Compensation</b>	\$ 126,846	\$ 237,948	\$ 364,794	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
	Survey completed by: <u>Don Pederson</u> Phone No. _____				

## Fiscal 2012 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas</u>				
2	Employee Name: <u>Dean Weber</u>				
3	Title: <u>Assistant Football Coach</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2011-12	\$ 108,150			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	<b>Total Base Salary</b>	\$ 108,150	\$ -	\$ 108,150	
	<b>Benefits Provided to All Full-Time Employees</b>				
9	Retirement Match	\$ 10,905		\$ 10,905	
10	Health Insurance	\$ 3,176		\$ 3,176	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 8,315		\$ 8,315	
13	Unemployment Insurance	\$ 298		\$ 298	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	<b>Special Benefits NOT Provided All Employees</b>				
15	Car Provided or Car Allowance		\$ 6,374	\$ 6,374	Dealership provided car - taxable
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus	\$ 900		\$ 900	Career Service Award
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	<b>Total Compensation</b>	\$ 131,956	\$ 6,374	\$ 138,330	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
	Survey completed by: <u>Don Pederson</u> Phone No. _____				

## Fiscal 2012 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas</u>				
2	Employee Name: <u>Dina Wood</u>				
3	Title: <u>Major Gift Development Officer</u>				
4	Base Salary: <u>Salary within the Line-Item Maximum for 2011-12</u>				
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>		\$ 101,102		Restricted Gifts & Foundation Support
8	<b>Total Base Salary</b>	\$ -	\$ 101,102	\$ 101,102	
	<b>Benefits Provided to All Full-Time Employees</b>				
9	Retirement Match		\$ 10,180	\$ 10,180	Restricted Gifts & Foundation Support
10	Health Insurance		\$ 3,176	\$ 3,176	Restricted Gifts & Foundation Support
11	Life Insurance		\$ 156	\$ 156	Restricted Gifts & Foundation Support
12	Social Security Match		\$ 7,677	\$ 7,677	Restricted Gifts & Foundation Support
13	Unemployment Insurance		\$ 261	\$ 261	Restricted Gifts & Foundation Support
14	Long-Term Disability Insurance		\$ 56	\$ 56	Restricted Gifts & Foundation Support
	<b>Special Benefits NOT Provided All Employees</b>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus <u>Career Service Award</u>		\$ 700	\$ 700	Restricted Gifts & Foundation Support
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	<b>Total Compensation</b>	\$ -	\$ 123,308	\$ 123,308	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
Survey completed by: <u>Don Pederson</u> Phone No. _____					

## Fiscal 2012 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	<b>Institution:</b> <u>University of Arkansas</u>				
2	<b>Employee Name:</b> <u>Steven Paul Wood</u>				
3	<b>Title:</b> <u>Director Of Employee Benefits</u>				
	<b>Base Salary:</b>				
4	<u>Salary within the Line-Item Maximum for 2011-12</u>	\$ 136,325			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	<b>Total Base Salary</b>	\$ 136,325	0	\$ 136,325	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
9	Retirement Match	\$ 6,856		\$ 6,856	
10	Health Insurance	\$ 10,170		\$ 10,170	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 9,815		\$ 9,815	
13	Unemployment Insurance	\$ 348		\$ 348	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	<b>Annual Bonus</b> <u>Career Service Award</u>	\$ 800		\$ 800	
19	<b>Special Bonuses</b>			\$ -	
20	<b>Additional Life Insurance Premiums</b>			\$ -	
21	<b>Club Dues (Country Club, Civic Clubs, etc.)</b>			\$ -	
22	<b>Other Compensation</b>			\$ -	
	<b>Explain:</b>				
23	<b>Total Compensation</b>	\$ 164,526	0	\$ 164,526	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: \_\_\_\_\_

Phone No. \_\_\_\_\_

## Fiscal 2012 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas</u>				
2	Employee Name: <u>Elizabeth Woods</u>				
3	Title: <u>Physician-Health Center</u>				
4	Base Salary: <u>Salary within the Line-Item Maximum for 2011-12</u>	\$ 137,421			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	<b>Total Base Salary</b>	\$ 137,421	0	\$ 137,421	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
9	Retirement Match	\$ 13,812		\$ 13,812	
10	Health Insurance	\$ 3,176		\$ 3,176	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 8,799		\$ 8,799	
13	Unemployment Insurance	\$ 354		\$ 354	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus <u>Career Service Award</u>	\$ 700		\$ 700	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	<b>Total Compensation</b>	\$ 164,474	0	\$ 164,474	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: Don Pederson

Phone No.

## Fiscal 2012 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	<b>Institution:</b> <u>University of Arkansas</u>				
2	<b>Employee Name:</b> <u>Dan Worrell</u>				
3	<b>Title:</b> <u>Dean - Business Administration</u>				
	<b>Base Salary:</b>				
4	Salary within the Line-Item Maximum for 2011-12	\$ 245,396			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 61,349			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources		\$ 9,050		Walton Endowed Chair
8	<b>Total Base Salary</b>	\$ 306,745	\$ 9,050	\$ 315,795	
	<b>Benefits Provided to All Full-Time Employees</b>				
9	Retirement Match	\$ 24,823	\$ 732	\$ 25,555	Walton Endowed Chair
10	Health Insurance	\$ 3,654	\$ 108	\$ 3,762	Walton Endowed Chair
11	Life Insurance	\$ 152	\$ 4	\$ 156	Walton Endowed Chair
12	Social Security Match	\$ 11,252	\$ 332	\$ 11,584	Walton Endowed Chair
13	Unemployment Insurance	\$ 829	\$ 24	\$ 853	Walton Endowed Chair
14	Long-Term Disability Insurance	\$ 54	\$ 2	\$ 56	Walton Endowed Chair
	<b>Special Benefits NOT Provided All Employees</b>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)		\$ 350	\$ 350	UA Foundation
22	Other Compensation		\$ 16,668	\$ 16,668	UA Foundation
	<b>Explain:</b> <u>Travel, Tele Expenses</u>				
23	<b>Total Compensation</b>	\$ 347,509	\$ 27,270	\$ 374,779	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
	<b>Survey completed by:</b> <u>Don Pederson</u>				
	<b>Phone No.</b> _____				

## Fiscal 2012 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	<b>Institution:</b> <u>University of Arkansas</u>				
2	<b>Employee Name:</b> <u>Chris Wyrick</u>				
3	<b>Title:</b> <u>Sr. Associate Athletic Director</u>				
	<b>Base Salary:</b>				
4	Salary within the Line-Item Maximum for 2011-12	\$ 145,291			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources		\$ 12,299		Athletic Foundation Salary Supp
8	<b>Total Base Salary</b>	\$ 145,291	\$ 12,299	\$ 157,590	
	<b>Benefits Provided to All Full-Time Employees</b>				
9	Retirement Match	\$ 10,065	\$ 852	\$ 10,917	Athletic Foundation Salary Supp
10	Health Insurance	\$ 8,595	\$ 727	\$ 9,322	Athletic Foundation Salary Supp
11	Life Insurance	\$ 132	\$ 11	\$ 143	Athletic Foundation Salary Supp
12	Social Security Match	\$ 11,508	\$ 974	\$ 12,482	Athletic Foundation Salary Supp
13	Unemployment Insurance	\$ 358	\$ 30	\$ 388	Athletic Foundation Salary Supp
14	Long-Term Disability Insurance	\$ 47	\$ 4	\$ 51	Athletic Foundation Salary Supp
	<b>Special Benefits NOT Provided All Employees</b>				
15	Car Provided or Car Allowance		\$ 10,250	\$ 10,250	Dealership provided car - taxable
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses		\$ 9,581	\$ 9,581	Razorback Foundation
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)		\$ 276	\$ 276	Razorback Foundation
22	Other Compensation		\$ 88	\$ 88	Razorback Foundation
	Explain: <u>Taxable part of Bowl Game trip</u>				
23	<b>Total Compensation</b>	\$ 175,996	\$ 35,092	\$ 211,088	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
	Survey completed by: <u>Don Pederson</u> Phone No. _____				

## Fiscal 2012 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas</u>				
2	Employee Name: <u>Juana Young</u>				
3	Title: <u>Associate Dean</u>				
4	Base Salary: <u>Salary within the Line-Item Maximum for 2011-12</u>	\$ 107,074			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	<b>Total Base Salary</b>	\$ 107,074	0	\$ 107,074	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
9	Retirement Match	\$ 10,707		\$ 10,707	
10	Health Insurance	\$ 3,173		\$ 3,173	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 8,075		\$ 8,075	
13	Unemployment Insurance	\$ 274		\$ 274	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus <u>Career Service</u>	\$ 900		\$ 900	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	<b>Total Compensation</b>	\$ 130,415	0	\$ 130,415	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
Survey completed by: <u>Don Pederson</u> Phone No. <u></u>					



## Fiscal 2012 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	<b>Institution:</b> <u>University of Arkansas</u>				
2	<b>Employee Name:</b> <u>Matt Zimmerman</u>				
3	<b>Title:</b> <u>Assistant Basketball Coach</u>				
	<b>Base Salary:</b>				
4	<u>Salary within the Line-Item Maximum for 2011-12</u>	\$ 105,077			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>		\$ 64,923		Athletics Foundation Salary Reimburse
8	<b>Total Base Salary</b>	\$ 105,077	\$ 64,923	\$ 170,000	
	<b>Benefits Provided to All Full-Time Employees</b>				
9	Retirement Match	\$ 10,540	\$ 6,460	\$ 17,000	Athletics Foundation Salary Reimburse
10	Health Insurance	\$ 1,969	\$ 1,207	\$ 3,176	Athletics Foundation Salary Reimburse
11	Life Insurance	\$ 97	\$ 59	\$ 156	Athletics Foundation Salary Reimburse
12	Social Security Match	\$ 7,459	\$ 4,609	\$ 12,068	Athletics Foundation Salary Reimburse
13	Unemployment Insurance	\$ 288	\$ 176	\$ 464	Athletics Foundation Salary Reimburse
14	Long-Term Disability Insurance	\$ 35	\$ 21	\$ 56	Athletics Foundation Salary Reimburse
	<b>Special Benefits NOT Provided All Employees</b>				
15	Car Provided or Car Allowance		\$ 7,909	\$ 7,909	Dealership provided car - taxable
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
1b	Club Dues (Country Club, Civic Clubs, etc.)		\$ 1,169	\$ 1,169	Razorback Foundation
1b	Other Compensation			\$ -	
	Explain:				
23	<b>Total Compensation</b>	\$ 125,464	\$ 86,534	\$ 211,998	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
	Survey completed by: <u>Don Pederson</u> Phone No. <u></u>				

## Fiscal 2012 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	<b>Institution:</b> <u>University of Arkansas</u>				
2	<b>Employee Name:</b> <u>Robert Zimmerman</u>				
3	<b>Title:</b> <u>Associate Vice Chancellor for University Information Technology</u>				
	<b>Base Salary:</b>				
4	<u>Salary within the Line-Item Maximum for 2011-12</u>	\$ 168,956			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	<b>Total Base Salary</b>	\$ 168,956	0	\$ 168,956	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
9	Retirement Match	\$ 16,986		\$ 16,986	
10	Health Insurance	\$ 7,728		\$ 7,728	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 8,982		\$ 8,982	
13	Unemployment Insurance	\$ 422		\$ 422	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus <u>Career Service Award</u>	\$ 900		\$ 900	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	<b>Total Compensation</b>	\$ 204,186	0	\$ 204,186	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
	Survey completed by: <u>Don Pederson</u> Phone No. <u></u>				

# **Administrator's Compensation Survey for 2012-2013**

**In accordance with ACA 6-63-316**

**UNIVERSITY OF ARKANSAS DIVISION OF AGRICULTURE**

## Fiscal 2012 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	<b>Institution:</b> <u>University of Arkansas Division of Agriculture</u>				
2	<b>Employee Name:</b> <u>Dr.Karen Ballard</u>				
3	<b>Title:</b> <u>Professor</u>				
	<b>Base Salary:</b>				
4	<u>Salary within the Line-Item Maximum for 2011-12</u>	\$ 112,077			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	<b>Total Base Salary</b>	\$ 112,077	0	\$ 112,077	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
9	<u>Retirement Match</u>	\$ 12,142		\$ 12,142	
10	<u>Health Insurance</u>	\$ -		\$ -	
11	<u>Life Insurance</u>	\$ 156		\$ 156	
12	<u>Social Security Match</u>	\$ 8,961		\$ 8,961	
13	<u>Unemployment Insurance</u>	\$ 325		\$ 325	
14	<u>Long-Term Disability Insurance</u>	\$ 56		\$ 56	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
15	<u>Car Provided or Car Allowance</u>			\$ -	
16	<u>House(s) Provided or Housing Allowance</u>			\$ -	
17	<u>Deferred Compensation Actually Paid During Fiscal Year</u>			\$ -	
18	<u>Annual Bonus</u>			\$ -	
19	<u>Special Bonuses</u>			\$ -	
20	<u>Additional Life Insurance Premiums</u>			\$ -	
21	<u>Club Dues (Country Club, Civic Clubs, etc.)</u>			\$ -	
22	<u>Other Compensation</u>			\$ -	
	<u>Explain:</u>				
23	<b>Total Compensation</b>	\$ 133,717	0	\$ 133,717	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: Guqueta David

Phone No. 501-671-2061

## Fiscal 2012 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	<b>Institution:</b> <u>University of Arkansas Division of Agriculture</u>				
2	<b>Employee Name:</b> <u>Steve Breeding</u>				
3	<b>Title:</b> <u>Director of Springdale Lab</u>				
	<b>Base Salary:</b>				
4	<u>Salary within the Line-Item Maximum for 2011-12</u>	\$ 94,997			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>	\$ 9,043			
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	<b>Total Base Salary</b>	\$ 104,040	0	\$ 104,040	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
9	<u>Retirement Match</u>	\$ 10,474		\$ 10,474	
10	<u>Health Insurance</u>	\$ 10,014		\$ 10,014	
11	<u>Life Insurance</u>	\$ 156		\$ 156	
12	<u>Social Security Match</u>	\$ 8,013		\$ 8,013	
13	<u>Unemployment Insurance</u>	\$ 272		\$ 272	
14	<u>Long-Term Disability Insurance</u>	\$ 56		\$ 56	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
15	<u>Car Provided or Car Allowance</u>			\$ -	
16	<u>House(s) Provided or Housing Allowance</u>			\$ -	
17	<u>Deferred Compensation Actually Paid During Fiscal Year</u>			\$ -	
18	<u>Annual Bonus</u> <u>Career Service Award</u>	\$ 700		\$ 700	
19	<u>Special Bonuses</u>			\$ -	
20	<u>Additional Life Insurance Premiums</u>			\$ -	
21	<u>Club Dues (Country Club, Civic Clubs, etc.)</u>			\$ -	
22	<u>Other Compensation</u>			\$ -	
	<u>Explain:</u>				
23	<b>Total Compensation</b>	\$ 133,725	0	\$ 133,725	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: Don Pederson

Phone No. \_\_\_\_\_

## Fiscal 2012 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	<b>Institution:</b> <u>University of Arkansas Division of Agriculture</u>				
2	<b>Employee Name:</b> <u>Sam Boyster</u>				
3	<b>Title:</b> <u>Sr. Project Program Director</u>				
	<b>Base Salary:</b>				
4	<u>Salary within the Line-Item Maximum for 2011-12</u>	\$ 97,350			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>	\$ 13,537			
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>		\$ 15,363		
8	<b>Total Base Salary</b>	\$ 110,887	15363	\$ 126,250	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
9	<u>Retirement Match</u>	\$ 13,677		\$ 13,677	
10	<u>Health Insurance</u>	\$ 10,562		\$ 10,562	
11	<u>Life Insurance</u>	\$ 156		\$ 156	
12	<u>Social Security Match</u>	\$ 9,210		\$ 9,210	
13	<u>Unemployment Insurance</u>	\$ 365		\$ 365	
14	<u>Long-Term Disability Insurance</u>	\$ 56		\$ 56	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
15	<u>Car Provided or Car Allowance</u>			\$ -	
16	<u>House(s) Provided or Housing Allowance</u>			\$ -	
17	<u>Deferred Compensation Actually Paid During Fiscal Year</u>			\$ -	
18	<u>Annual Bonus</u>			\$ -	
19	<u>Special Bonuses</u>			\$ -	
20	<u>Additional Life Insurance Premiums</u>			\$ -	
21	<u>Club Dues (Country Club, Civic Clubs, etc.)</u>			\$ -	
22	<u>Other Compensation</u>			\$ -	
	<u>Explain:</u>				
23	<b>Total Compensation</b>	\$ 144,913	\$ 15,363	\$ 160,276	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: Guqueta David

Phone No. 501-671-2061

## Fiscal 2012 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	<b>Institution:</b> <u>University of Arkansas Division of Agriculture</u>				
2	<b>Employee Name:</b> <u>Dr. Kelly Bryant</u>				
3	<b>Title:</b> <u>Professor</u>				
	<b>Base Salary:</b>				
4	<u>Salary within the Line-Item Maximum for 2011-12</u>	\$ 126,622			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	<b>Total Base Salary</b>	\$ 126,622	0	\$ 126,622	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
9	Retirement Match	\$ 8,863		\$ 8,863	
10	Health Insurance	\$ 9,014		\$ 9,014	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 8,265		\$ 8,265	
13	Unemployment Insurance	\$ 339		\$ 339	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	<b>Total Compensation</b>	\$ 153,315	\$ -	\$ 153,315	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: Guqueta David

Phone No. 501-671-2061

## Fiscal 2012 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	<b>Institution:</b> <u>University of Arkansas Division of Agriculture</u>				
2	<b>Employee Name:</b> <u>Dr. Richard Cartwright</u>				
3	<b>Title:</b> <u>Associate Director</u>				
	<b>Base Salary:</b>				
4	<u>Salary within the Line-Item Maximum for 2011-12</u>	\$ 155,000			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	<b>Total Base Salary</b>	\$ 155,000	0	\$ 155,000	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
9	<u>Retirement Match</u>	\$ 15,500		\$ 15,500	
10	<u>Health Insurance</u>	\$ 10,014		\$ 10,014	
11	<u>Life Insurance</u>	\$ 156		\$ 156	
12	<u>Social Security Match</u>	\$ 8,826		\$ 8,826	
13	<u>Unemployment Insurance</u>	\$ 415		\$ 415	
14	<u>Long-Term Disability Insurance</u>	\$ 56		\$ 56	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
15	<u>Car Provided or Car Allowance</u>			\$ -	
16	<u>House(s) Provided or Housing Allowance</u>			\$ -	
17	<u>Deferred Compensation Actually Paid During Fiscal Year</u>			\$ -	
18	<u>Annual Bonus</u>			\$ -	
19	<u>Special Bonuses</u>			\$ -	
20	<u>Additional Life Insurance Premiums</u>			\$ -	
21	<u>Club Dues (Country Club, Civic Clubs, etc.)</u>			\$ -	
22	<u>Other Compensation</u>			\$ -	
	<u>Explain:</u>				
23	<b>Total Compensation</b>	\$ 189,967	\$ -	\$ 189,967	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: Guqueta David

Phone No. 501-671-2061



## Fiscal 2012 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	<b>Institution:</b> <u>University of Arkansas Division of Agriculture</u>				
2	<b>Employee Name:</b> <u>Chuck Culver</u>				
3	<b>Title:</b> <u>Director of Development</u>				
	<b>Base Salary:</b>				
4	<u>Salary within the Line-Item Maximum for 2011-12</u>	\$ 120,241			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	<b>Total Base Salary</b>	\$ 120,241	0	\$ 120,241	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
9	<u>Retirement Match</u>	\$ 12,104		\$ 12,104	
10	<u>Health Insurance</u>	\$ 10,014		\$ 10,014	
11	<u>Life Insurance</u>	\$ 156		\$ 156	
12	<u>Social Security Match</u>	\$ 8,331		\$ 8,331	
13	<u>Unemployment Insurance</u>	\$ 304		\$ 304	
14	<u>Long-Term Disability Insurance</u>	\$ 56		\$ 56	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
15	<u>Car Provided or Car Allowance</u>			\$ -	
16	<u>House(s) Provided or Housing Allowance</u>			\$ -	
17	<u>Deferred Compensation Actually Paid During Fiscal Year</u>			\$ -	
18	<u>Annual Bonus</u> <u>Career Service Award</u>	\$ 800		\$ 800	
19	<u>Special Bonuses</u>			\$ -	
20	<u>Additional Life Insurance Premiums</u>			\$ -	
21	<u>Club Dues (Country Club, Civic Clubs, etc.)</u>			\$ -	
22	<u>Other Compensation</u>			\$ -	
	<u>Explain:</u>				
23	<b>Total Compensation</b>	\$ 152,006	0	\$ 152,006	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: Don Pederson

Phone No. \_\_\_\_\_

## Fiscal 2012 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	<b>Institution:</b> <u>University of Arkansas Division of Agriculture</u>				
2	<b>Employee Name:</b> <u>Elizabeth Dombek</u>				
3	<b>Title:</b> <u>Associate Director of Agri Experimental Station</u>				
	<b>Base Salary:</b>				
4	<u>Salary within the Line-Item Maximum for 2011-12</u>	\$ 132,500			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	<b>Total Base Salary</b>	\$ 132,500	0	\$ 132,500	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
9	<u>Retirement Match</u>	\$ 12,966		\$ 12,966	
10	<u>Health Insurance</u>	\$ 3,208		\$ 3,208	
11	<u>Life Insurance</u>	\$ 156		\$ 156	
12	<u>Social Security Match</u>	\$ 9,228		\$ 9,228	
13	<u>Unemployment Insurance</u>	\$ 331		\$ 331	
14	<u>Long-Term Disability Insurance</u>	\$ 56		\$ 56	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
15	<u>Car Provided or Car Allowance</u>			\$ -	
16	<u>House(s) Provided or Housing Allowance</u>			\$ -	
17	<u>Deferred Compensation Actually Paid During Fiscal Year</u>			\$ -	
18	<u>Annual Bonus</u> <u>Career Service Award</u>	\$ 800		\$ 800	
19	<u>Special Bonuses</u>			\$ -	
20	<u>Additional Life Insurance Premiums</u>			\$ -	
21	<u>Club Dues (Country Club, Civic Clubs, etc.)</u>			\$ -	
22	<u>Other Compensation</u>			\$ -	
	<u>Explain:</u>				
23	<b>Total Compensation</b>	\$ 159,245	0	\$ 159,245	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: Don Pederson

Phone No. \_\_\_\_\_

## Fiscal 2012 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	<b>Institution:</b> <u>University of Arkansas Division of Agriculture</u>				
2	<b>Employee Name:</b> <u>Dr. Victor Ford</u>				
3	<b>Title:</b> <u>Professor</u>				
	<b>Base Salary:</b>				
4	<u>Salary within the Line-Item Maximum for 2011-12</u>	\$ 117,800			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	<b>Total Base Salary</b>	\$ 117,800	0	\$ 117,800	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
9	<u>Retirement Match</u>	\$ 11,780		\$ 11,780	
10	<u>Health Insurance</u>	\$ 4,575		\$ 4,575	
11	<u>Life Insurance</u>	\$ 156		\$ 156	
12	<u>Social Security Match</u>	\$ 8,326		\$ 8,326	
13	<u>Unemployment Insurance</u>	\$ 315		\$ 315	
14	<u>Long-Term Disability Insurance</u>	\$ 56		\$ 56	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
15	<u>Car Provided or Car Allowance</u>			\$ -	
16	<u>House(s) Provided or Housing Allowance</u>			\$ -	
17	<u>Deferred Compensation Actually Paid During Fiscal Year</u>			\$ -	
18	<u>Annual Bonus</u>			\$ -	
19	<u>Special Bonuses</u>			\$ -	
20	<u>Additional Life Insurance Premiums</u>			\$ -	
21	<u>Club Dues (Country Club, Civic Clubs, etc.)</u>			\$ -	
22	<u>Other Compensation</u>			\$ -	
	<u>Explain:</u>				
23	<b>Total Compensation</b>	\$ 143,008	\$ -	\$ 143,008	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: Guqueta David

Phone No. 501-671-2061

## Fiscal 2012 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	<b>Institution:</b> <u>University of Arkansas Division of Agriculture</u>				
2	<b>Employee Name:</b> <u>Bob Reynolds</u>				
3	<b>Title:</b> <u>Sr. Project Program Director</u>				
	<b>Base Salary:</b>				
4	<u>Salary within the Line-Item Maximum for 2011-12</u>	\$ 97,350			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>	\$ 13,537			
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	<b>Total Base Salary</b>	\$ 110,887	0	\$ 110,887	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
9	<u>Retirement Match</u>	\$ 11,449		\$ 11,449	
10	<u>Health Insurance</u>	\$ 2,631		\$ 2,631	
11	<u>Life Insurance</u>	\$ 156		\$ 156	
12	<u>Social Security Match</u>	\$ 8,133		\$ 8,133	
13	<u>Unemployment Insurance</u>	\$ 299		\$ 299	
14	<u>Long-Term Disability Insurance</u>	\$ 56		\$ 56	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
15	<u>Car Provided or Car Allowance</u>			\$ -	
16	<u>House(s) Provided or Housing Allowance</u>			\$ -	
17	<u>Deferred Compensation Actually Paid During Fiscal Year</u>			\$ -	
18	<u>Annual Bonus</u>			\$ -	
19	<u>Special Bonuses</u>			\$ -	
20	<u>Additional Life Insurance Premiums</u>			\$ -	
21	<u>Club Dues (Country Club, Civic Clubs, etc.)</u>			\$ -	
22	<u>Other Compensation</u>			\$ -	
	<u>Explain:</u>				
23	<b>Total Compensation</b>	\$ 133,611	\$ -	\$ 133,611	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: Guqueta David

Phone No. 501-671-2061

## Fiscal 2012 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	<b>Institution:</b> <u>University of Arkansas Division of Agriculture</u>				
2	<b>Employee Name:</b> <u>Tommy Riley</u>				
3	<b>Title:</b> <u>Associate Professor</u>				
	<b>Base Salary:</b>				
4	<u>Salary within the Line-Item Maximum for 2011-12</u>	\$ 109,654			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	<b>Total Base Salary</b>	\$ 109,654	0	\$ 109,654	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
9	<u>Retirement Match</u>	\$ 10,019		\$ 10,019	
10	<u>Health Insurance</u>	\$ 10,504		\$ 10,504	
11	<u>Life Insurance</u>	\$ 219		\$ 219	
12	<u>Social Security Match</u>	\$ 8,030		\$ 8,030	
13	<u>Unemployment Insurance</u>	\$ 296		\$ 296	
14	<u>Long-Term Disability Insurance</u>	\$ 56		\$ 56	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
15	<u>Car Provided or Car Allowance</u>			\$ -	
16	<u>House(s) Provided or Housing Allowance</u>			\$ -	
17	<u>Deferred Compensation Actually Paid During Fiscal Year</u>			\$ -	
18	<u>Annual Bonus</u>			\$ -	
19	<u>Special Bonuses</u>			\$ -	
20	<u>Additional Life Insurance Premiums</u>			\$ -	
21	<u>Club Dues (Country Club, Civic Clubs, etc.)</u>			\$ -	
22	<u>Other Compensation</u>			\$ -	
	<u>Explain:</u>				
24	<b>Total Compensation</b>	\$ 138,778	\$ -	\$ 138,778	
25	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: Guqueta David

Phone No. 501-671-2061

## Fiscal 2012 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	<b>Institution:</b> <u>University of Arkansas Division of Agriculture</u>				
2	<b>Employee Name:</b> <u>Richard Roeder</u>				
3	<b>Title:</b> <u>Associate Dir of Agri Experimental Station</u>				
	<b>Base Salary:</b>				
4	<u>Salary within the Line-Item Maximum for 2011-12</u>	\$ 159,708			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>	\$ 20,592			
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	<b>Total Base Salary</b>	\$ 180,300	0	\$ 180,300	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
9	<u>Retirement Match</u>	\$ 18,030		\$ 18,030	
10	<u>Health Insurance</u>	\$ 10,332		\$ 10,332	
11	<u>Life Insurance</u>	\$ 156		\$ 156	
12	<u>Social Security Match</u>	\$ 9,240		\$ 9,240	
13	<u>Unemployment Insurance</u>	\$ 458		\$ 458	
14	<u>Long-Term Disability Insurance</u>	\$ 56		\$ 56	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
15	<u>Car Provided or Car Allowance</u>			\$ -	
16	<u>House(s) Provided or Housing Allowance</u>			\$ -	
17	<u>Deferred Compensation Actually Paid During Fiscal Year</u>			\$ -	
18	<u>Annual Bonus</u>			\$ -	
19	<u>Special Bonuses</u>			\$ -	
20	<u>Additional Life Insurance Premiums</u>			\$ -	
21	<u>Club Dues (Country Club, Civic Clubs, etc.)</u>			\$ -	
22	<u>Other Compensation</u>			\$ -	
	<u>Explain:</u>				
23	<b>Total Compensation</b>	\$ 218,572	0	\$ 218,572	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: Don Pederson

Phone No. \_\_\_\_\_

## Fiscal 2012 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	<b>Institution:</b> <u>University of Arkansas Division of Agriculture</u>				
2	<b>Employee Name:</b> <u>Patty Siebenmorgen</u>				
3	<b>Title:</b> <u>Assistant Director of Agricultural Experiment Station</u>				
	<b>Base Salary:</b>				
4	Salary within the Line-Item Maximum for 2011-12	\$ 119,276			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 28,377			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	<b>Total Base Salary</b>	\$ 147,653	0	\$ 147,653	
	<b>Benefits Provided to All Full-Time Employees</b>				
9	Retirement Match	\$ 14,855		\$ 14,855	
10	Health Insurance			\$ -	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 8,754		\$ 8,754	
13	Unemployment Insurance	\$ 383		\$ 383	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	<b>Special Benefits NOT Provided All Employees</b>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus <u>Career Service Award</u>	\$ 900		\$ 900	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	<b>Total Compensation</b>	\$ 172,757	0	\$ 172,757	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: Don Pederson

Phone No. \_\_\_\_\_

## Fiscal 2012 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	<b>Institution:</b> <u>University of Arkansas Division of Agriculture</u>				
2	<b>Employee Name:</b> <u>Dr. Anne Sortor</u>				
3	<b>Title:</b> <u>Associate Director</u>				
	<b>Base Salary:</b>				
4	<u>Salary within the Line-Item Maximum for 2011-12</u>	\$ 155,000			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	<b>Total Base Salary</b>	\$ 155,000	0	\$ 155,000	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
9	<u>Retirement Match</u>	\$ 18,600		\$ 18,600	
10	<u>Health Insurance</u>	\$ 4,697		\$ 4,697	
11	<u>Life Insurance</u>	\$ 302		\$ 302	
12	<u>Social Security Match</u>	\$ 2,131		\$ 2,131	
13	<u>Unemployment Insurance</u>	\$ 415		\$ 415	
14	<u>Long-Term Disability Insurance</u>	\$ 56		\$ 56	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
15	<u>Car Provided or Car Allowance</u>			\$ -	
16	<u>House(s) Provided or Housing Allowance</u>			\$ -	
17	<u>Deferred Compensation Actually Paid During Fiscal Year</u>			\$ -	
18	<u>Annual Bonus</u>			\$ -	
19	<u>Special Bonuses</u>			\$ -	
20	<u>Additional Life Insurance Premiums</u>			\$ -	
21	<u>Club Dues (Country Club, Civic Clubs, etc.)</u>			\$ -	
22	<u>Other Compensation</u>			\$ -	
	<u>Explain:</u>				
23	<b>Total Compensation</b>	\$ 181,201	\$ -	\$ 181,201	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: Guqueta David

Phone No. 501-671-2061



## Fiscal 2012 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	<b>Institution:</b> <u>University of Arkansas Division of Agriculture</u>				
2	<b>Employee Name:</b> <u>Clarence Watson</u>				
3	<b>Title:</b> <u>Associate Vice President - Experiment Station</u>				
	<b>Base Salary:</b>				
4	<u>Salary within the Line-Item Maximum for 2011-12</u>	\$ 163,433			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>	\$ 40,858			
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>		\$ 1,209		ADC Foundation
8	<b>Total Base Salary</b>	\$ 204,291	\$ 1,209	\$ 205,500	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
9	<u>Retirement Match</u>	\$ 8,718		\$ 8,718	
10	<u>Health Insurance</u>	\$ 3,046		\$ 3,046	
11	<u>Life Insurance</u>	\$ 65		\$ 65	
12	<u>Social Security Match</u>	\$ 6,581		\$ 6,581	
13	<u>Unemployment Insurance</u>	\$ 224		\$ 224	
14	<u>Long-Term Disability Insurance</u>	\$ 23		\$ 23	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
15	<u>Car Provided or Car Allowance</u>			\$ -	
16	<u>House(s) Provided or Housing Allowance</u>			\$ -	
17	<u>Deferred Compensation Actually Paid During Fiscal Year</u>			\$ -	
18	<u>Annual Bonus</u>			\$ -	
19	<u>Special Bonuses</u>			\$ -	
20	<u>Additional Life Insurance Premiums</u>			\$ -	
21	<u>Club Dues (Country Club, Civic Clubs, etc.)</u>			\$ -	
22	<u>Other Compensation</u>			\$ -	
	<u>Explain:</u>				
	<u>NOTE: Hired 01/26/12</u>				
23	<b>Total Compensation</b>	\$ 222,948	\$ 1,209	\$ 224,157	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: Don Pederson

Phone No. \_\_\_\_\_

## Fiscal 2012 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	<b>Institution:</b> <u>University of Arkansas Division of Agriculture</u>				
2	<b>Employee Name:</b> <u>Dr. Kyleen Whitehead</u>				
3	<b>Title:</b> <u>Professor</u>				
	<b>Base Salary:</b>				
4	<u>Salary within the Line-Item Maximum for 2011-12</u>	\$ 130,000			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	<b>Total Base Salary</b>	\$ 130,000	0	\$ 130,000	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
9	<u>Retirement Match</u>	\$ 17,511		\$ 17,511	
10	<u>Health Insurance</u>	\$ 5,938		\$ 5,938	
11	<u>Life Insurance</u>	\$ 156		\$ 156	
12	<u>Social Security Match</u>	\$ 8,398		\$ 8,398	
13	<u>Unemployment Insurance</u>	\$ 348		\$ 348	
14	<u>Long-Term Disability Insurance</u>	\$ 56		\$ 56	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
15	<u>Car Provided or Car Allowance</u>			\$ -	
16	<u>House(s) Provided or Housing Allowance</u>			\$ -	
17	<u>Deferred Compensation Actually Paid During Fiscal Year</u>			\$ -	
18	<u>Annual Bonus</u>			\$ -	
19	<u>Special Bonuses</u>			\$ -	
20	<u>Additional Life Insurance Premiums</u>			\$ -	
21	<u>Club Dues (Country Club, Civic Clubs, etc.)</u>			\$ -	
22	<u>Other Compensation</u>			\$ -	
	<u>Explain:</u>				
23	<b>Total Compensation</b>	\$ 162,407	\$ -	\$ 162,407	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: Guqueta David

Phone No. 501-671-2061

## Fiscal 2012 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	<b>Institution:</b> <u>University of Arkansas Division of Agriculture</u>				
2	<b>Employee Name:</b> <u>Dr. Tony Windham</u>				
3	<b>Title:</b> <u>Assoc. V.P. - Ext. Serv./Dean</u>				
	<b>Base Salary:</b>				
4	Salary within the Line-Item Maximum for 2011-12	\$ 163,433			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 26,817			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	<b>Total Base Salary</b>	\$ 190,250	0	\$ 190,250	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
9	Retirement Match	\$ 19,025		\$ 19,025	
10	Health Insurance	\$ 10,014		\$ 10,014	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 9,363		\$ 9,363	
13	Unemployment Insurance	\$ 509		\$ 509	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	<b>Total Compensation</b>	\$ 229,373	\$ -	\$ 229,373	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: Guqueta David

Phone No. 501-671-2061

# **Administrator's Compensation Survey for 2012-2013**

**In accordance with ACA 6-63-316**

**ARKANSAS SCHOOL FOR MATH AND SCIENCES**

## Fiscal 2012 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	<b>Institution:</b> <u>Arkansas School for Mathematics, Sciences and the Arts</u>				
2	<b>Employee Name:</b> <u>Janet Hugo</u>				
3	<b>Title:</b> <u>ASMSA Director</u>				
	<b>Base Salary:</b>				
4	Salary within the Line-Item Maximum for 2011-12	\$ 110,692			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 11,208			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	<b>Total Base Salary</b>	\$ 121,900	0	\$ 121,900	
	<b>Benefits Provided to All Full-Time Employees</b>				
9	Retirement Match	\$ 17,150		\$ 17,150	
10	Health Insurance	\$ 6,866		\$ 6,866	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 6,622		\$ 6,622	
13	Unemployment Insurance	\$ 319		\$ 319	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	<b>Special Benefits NOT Provided All Employees</b>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 250		\$ 250	
22	Other Compensation			\$ -	
	Explain:				
23	<b>Total Compensation</b>	\$ 153,319	0	\$ 153,319	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: Ashley Smith

Phone No. (501) 622-5118

# **Administrator's Compensation Survey for 2012-2013**

**In accordance with ACA 6-63-316**

**UNIVERSITY OF ARKANSAS AT FORT SMITH**

## Fiscal 2012 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	<b>Institution:</b> <u>University of Arkansas - Fort Smith</u>				
2	<b>Employee Name:</b> <u>Paul B. Beran</u>				
3	<b>Title:</b> <u>Chancellor UA Fort Smith</u>				
	<b>Base Salary:</b>				
4	Salary within the Line-Item Maximum for 2011-2012	\$ 180,260			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 9,740			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	<b>Total Base Salary</b>	\$ 190,000	0	\$ 190,000	
	<b>Benefits Provided to All Full-Time Employees</b>				
9	Retirement Match	\$ 19,000		\$ 19,000	
10	Health Insurance	\$ 5,490		\$ 5,490	
11	Life Insurance	\$ 890		\$ 890	
12	Social Security Match	\$ 9,460		\$ 9,460	
13	Unemployment Insurance	\$ -		\$ -	
14	Long-Term Disability Insurance	\$ 2,128		\$ 2,128	
	<b>Special Benefits NOT Provided All Employees</b>				
15	Car Provided or Car Allowance		1831	\$ 1,831	UA Fort Smith Foundation
16	House(s) Provided or Housing Allowance	\$ 18,000	22000	\$ 40,000	UA Fort Smith Foundation
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	<b>Total Compensation</b>	\$ 244,968	23831	\$ 268,799	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: Julie Bryant

Phone No. 479-788-7055

## Fiscal 2012 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	<b>Institution:</b> <u>University of Arkansas - Fort Smith</u>				
2	<b>Employee Name:</b> <u>Brian Ray Wallace</u>				
3	<b>Title:</b> <u>Provost/Chief Academic Officer</u>				
	<b>Base Salary:</b>				
4	Salary within the Line-Item Maximum for 2011-12	\$ 153,155			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 12,493			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	<b>Total Base Salary</b>	\$ 165,648	0	\$ 165,648	
	<b>Benefits Provided to All Full-Time Employees</b>				
9	Retirement Match	\$ 16,565		\$ 16,565	
10	Health Insurance	\$ 5,490		\$ 5,490	
11	Life Insurance	\$ 778		\$ 778	
12	Social Security Match	\$ 9,108		\$ 9,108	
13	Unemployment Insurance	\$ -		\$ -	
14	Long-Term Disability Insurance	\$ 1,855		\$ 1,855	
	<b>Special Benefits NOT Provided All Employees</b>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	<b>Total Compensation</b>	\$ 199,444	0	\$ 199,444	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: Julie Bryant

Phone No. 479-788-7055



## Fiscal 2012 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	<b>Institution:</b> <u>University of Arkansas - Fort Smith</u>				
2	<b>Employee Name:</b> <u>Darrell Morrison</u>				
3	<b>Title:</b> <u>Vice Chancellor for Finance &amp; Administration</u>				
	<b>Base Salary:</b>				
4	Salary within the Line-Item Maximum for 2011-12	\$ 140,000			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	<b>Total Base Salary</b>	\$ 140,000	0	\$ 140,000	
	<b>Benefits Provided to All Full-Time Employees</b>				
9	Retirement Match	\$ 18,858		\$ 18,858	
10	Health Insurance	\$ 5,490		\$ 5,490	
11	Life Insurance	\$ 496		\$ 496	
12	Social Security Match	\$ 8,467		\$ 8,467	
13	Unemployment Insurance			\$ -	
14	Long-Term Disability Insurance	\$ 1,568		\$ 1,568	
	<b>Special Benefits NOT Provided All Employees</b>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	<b>Total Compensation</b>	\$ 174,879	0	\$ 174,879	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: Julie Bryant

Phone No. 479-788-7055

## Fiscal 2012 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	<b>Institution:</b> <u>University of Arkansas - Fort Smith</u>				
2	<b>Employee Name:</b> <u>Robert Mark Horn</u>				
3	<b>Title:</b> <u>Vice Chancellor for University Relations</u>				
	<b>Base Salary:</b>				
4	<u>Salary within the Line-Item Maximum for 2010-11</u>	\$ 142,429			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>	\$ 371			
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	<b>Total Base Salary</b>	\$ 142,800	0	\$ 142,800	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
9	<u>Retirement Match</u>	\$ 14,280		\$ 14,280	
10	<u>Health Insurance</u>	\$ 5,490		\$ 5,490	
11	<u>Life Insurance</u>	\$ 655		\$ 655	
12	<u>Social Security Match</u>	\$ 8,833		\$ 8,833	
13	<u>Unemployment Insurance</u>			\$ -	
14	<u>Long-Term Disability Insurance</u>	\$ 1,599		\$ 1,599	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
15	<u>Car Provided or Car Allowance</u>			\$ -	
16	<u>House(s) Provided or Housing Allowance</u>			\$ -	
17	<u>Deferred Compensation Actually Paid During Fiscal Year</u>			\$ -	
18	<u>Annual Bonus</u> <u>Career Service Award</u>	\$ 700		\$ 700	
19	<u>Special Bonuses</u>			\$ -	
20	<u>Additional Life Insurance Premiums</u>			\$ -	
21	<u>Club Dues (Country Club, Civic Clubs, etc.)</u>			\$ -	
22	<u>Other Compensation</u>			\$ -	
	<u>Explain:</u>				
23	<b>Total Compensation</b>	\$ 174,358	0	\$ 174,358	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: Julie Bryant

Phone No. 479-788-7055

## Fiscal 2012 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	<b>Institution:</b> <u>University of Arkansas - Fort Smith</u>				
2	<b>Employee Name:</b> <u>Kyle D. Parker</u>				
3	<b>Title:</b> <u>Executive Vice Chancellor</u>				
	<b>Base Salary:</b>				
4	<u>Salary within the Line-Item Maximum for 2011-12</u>	\$ 140,265			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>	\$ 12,735			
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	<b>Total Base Salary</b>	\$ 153,000	0	\$ 153,000	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
9	<u>Retirement Match</u>	\$ 15,300		\$ 15,300	
10	<u>Health Insurance</u>	\$ 5,490		\$ 5,490	
11	<u>Life Insurance</u>	\$ 716		\$ 716	
12	<u>Social Security Match</u>	\$ 8,973		\$ 8,973	
13	<u>Unemployment Insurance</u>			\$ -	
14	<u>Long-Term Disability Insurance</u>	\$ 1,714		\$ 1,714	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
15	<u>Car Provided or Car Allowance</u>			\$ -	
16	<u>House(s) Provided or Housing Allowance</u>			\$ -	
17	<u>Deferred Compensation Actually Paid During Fiscal Year</u>			\$ -	
18	<u>Annual Bonus</u>			\$ -	
19	<u>Special Bonuses</u>			\$ -	
20	<u>Additional Life Insurance Premiums</u>			\$ -	
21	<u>Club Dues (Country Club, Civic Clubs, etc.)</u>			\$ -	
22	<u>Other Compensation</u>			\$ -	
	<u>Explain:</u>				
23	<b>Total Compensation</b>	\$ 185,193	0	\$ 185,193	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: Julie Bryant

Phone No. 479-788-7055

## Fiscal 2012 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	<b>Institution:</b> <u>University of Arkansas - Fort Smith</u>				
2	<b>Employee Name:</b> <u>Lee E. Krehbiel</u>				
3	<b>Title:</b> <u>Vice Chancellor for Student Services</u>				
	<b>Base Salary:</b>				
4	<u>Salary within the Line-Item Maximum for 2011-12</u>	\$ 134,541			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	<b>Total Base Salary</b>	\$ 134,541	0	\$ 134,541	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
9	<u>Retirement Match</u>	\$ 13,454		\$ 13,454	
10	<u>Health Insurance</u>	\$ 5,490		\$ 5,490	
11	<u>Life Insurance</u>	\$ 631		\$ 631	
12	<u>Social Security Match</u>	\$ 8,656		\$ 8,656	
13	<u>Unemployment Insurance</u>			\$ -	
14	<u>Long-Term Disability Insurance</u>	\$ 1,507		\$ 1,507	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
15	<u>Car Provided or Car Allowance</u>			\$ -	
16	<u>House(s) Provided or Housing Allowance</u>			\$ -	
17	<u>Deferred Compensation Actually Paid During Fiscal Year</u>			\$ -	
18	<u>Annual Bonus</u>			\$ -	
19	<u>Special Bonuses</u>			\$ -	
20	<u>Additional Life Insurance Premiums</u>			\$ -	
21	<u>Club Dues (Country Club, Civic Clubs, etc.)</u>			\$ -	
22	<u>Other Compensation</u>			\$ -	
	<u>Explain:</u>				
23	<b>Total Compensation</b>	\$ 164,279	0	\$ 164,279	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: Julie Bryant

Phone No. 479-788-7055

## Fiscal 2012 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	<b>Institution:</b> <u>University of Arkansas - Fort Smith</u>				
2	<b>Employee Name:</b> <u>Marta M. Loyd</u>				
3	<b>Title:</b> <u>Vice Chancellor for Institutional Advancement</u>				
	<b>Base Salary:</b>				
4	<u>Salary within the Line-Item Maximum for 2011-12</u>	\$ 140,265			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>	\$ 2,535			
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	<b>Total Base Salary</b>	\$ 142,800	0	\$ 142,800	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
9	<u>Retirement Match</u>	\$ 14,280		\$ 14,280	
10	<u>Health Insurance</u>	\$ 5,490		\$ 5,490	
11	<u>Life Insurance</u>	\$ 669		\$ 669	
12	<u>Social Security Match</u>	\$ 8,792		\$ 8,792	
13	<u>Unemployment Insurance</u>			\$ -	
14	<u>Long-Term Disability Insurance</u>	\$ 1,599		\$ 1,599	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
15	<u>Car Provided or Car Allowance</u>			\$ -	
16	<u>House(s) Provided or Housing Allowance</u>			\$ -	
17	<u>Deferred Compensation Actually Paid During Fiscal Year</u>			\$ -	
18	<u>Annual Bonus</u> <u>Career Service Award</u>	\$ 600		\$ 600	
19	<u>Special Bonuses</u>			\$ -	
20	<u>Additional Life Insurance Premiums</u>			\$ -	
21	<u>Club Dues (Country Club, Civic Clubs, etc.)</u>			\$ -	
22	<u>Other Compensation</u>			\$ -	
	<u>Explain:</u>				
23	<b>Total Compensation</b>	\$ 174,230	0	\$ 174,230	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: Julie Bryant

Phone No. 479-788-7055

## Fiscal 2012 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	<b>Institution:</b> <u>University of Arkansas - Fort Smith</u>				
2	<b>Employee Name:</b> <u>Brenda J. Mitchell</u>				
3	<b>Title:</b> <u>Associate Provost/Professor</u>				
	<b>Base Salary:</b>				
4	<u>Salary within the Line-Item Maximum for 2011-12</u>	\$ 122,948			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>	\$ 14,473			
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	<b>Total Base Salary</b>	\$ 137,421	0	\$ 137,421	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
9	<u>Retirement Match</u>	\$ 13,742		\$ 13,742	
10	<u>Health Insurance</u>	\$ 5,490		\$ 5,490	
11	<u>Life Insurance</u>	\$ 645		\$ 645	
12	<u>Social Security Match</u>	\$ 8,649		\$ 8,649	
13	<u>Unemployment Insurance</u>			\$ -	
14	<u>Long-Term Disability Insurance</u>	\$ 1,539		\$ 1,539	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
15	<u>Car Provided or Car Allowance</u>			\$ -	
16	<u>House(s) Provided or Housing Allowance</u>			\$ -	
17	<u>Deferred Compensation Actually Paid During Fiscal Year</u>			\$ -	
18	<u>Annual Bonus</u> <u>Career Service Award</u>	\$ 700		\$ 700	
19	<u>Special Bonuses</u>			\$ -	
20	<u>Additional Life Insurance Premiums</u>			\$ -	
21	<u>Club Dues (Country Club, Civic Clubs, etc.)</u>			\$ -	
22	<u>Other Compensation</u>			\$ -	
	<u>Explain:</u>				
23	<b>Total Compensation</b>	\$ 168,186	0	\$ 168,186	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: Julie Bryant

Phone No. 479-788-7055

## Fiscal 2012 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	<b>Institution:</b> <u>University of Arkansas - Fort Smith</u>				
2	<b>Employee Name:</b> <u>Kenneth P. McPhail, Jr.</u>				
3	<b>Title:</b> <u>Director of Management Information Systems</u>				
	<b>Base Salary:</b>				
4	<u>Salary within the Line-Item Maximum for 2011-12</u>	\$ 113,220			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	<b>Total Base Salary</b>	\$ 113,220	0	\$ 113,220	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
9	<u>Retirement Match</u>	\$ 11,322		\$ 11,322	
10	<u>Health Insurance</u>	\$ 5,490		\$ 5,490	
11	<u>Life Insurance</u>	\$ 532		\$ 532	
12	<u>Social Security Match</u>	\$ 8,214		\$ 8,214	
13	<u>Unemployment Insurance</u>			\$ -	
14	<u>Long-Term Disability Insurance</u>	\$ 1,268		\$ 1,268	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
15	<u>Car Provided or Car Allowance</u>			\$ -	
16	<u>House(s) Provided or Housing Allowance</u>			\$ -	
17	<u>Deferred Compensation Actually Paid During Fiscal Year</u>			\$ -	
18	<u>Annual Bonus</u>			\$ -	
19	<u>Special Bonuses</u>			\$ -	
20	<u>Additional Life Insurance Premiums</u>			\$ -	
21	<u>Club Dues (Country Club, Civic Clubs, etc.)</u>			\$ -	
22	<u>Other Compensation</u>			\$ -	
	<u>Explain:</u>				
23	<b>Total Compensation</b>	\$ 140,046	0	\$ 140,046	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: Julie Bryant

Phone No. 479-788-7055

## Fiscal 2012 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	<b>Institution:</b> <u>University of Arkansas - Fort Smith</u>				
2	<b>Employee Name:</b> <u>Carol Penny Pendleton</u>				
3	<b>Title:</b> <u>Dean</u>				
	<b>Base Salary:</b>				
4	<u>Salary within the Line-Item Maximum for 2011-12</u>	\$ 106,947			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	<b>Total Base Salary</b>	\$ 106,947	0	\$ 106,947	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
9	<u>Retirement Match</u>	\$ 10,695		\$ 10,695	
10	<u>Health Insurance</u>	\$ 5,490		\$ 5,490	
11	<u>Life Insurance</u>	\$ 501		\$ 501	
12	<u>Social Security Match</u>	\$ 7,504		\$ 7,504	
13	<u>Unemployment Insurance</u>			\$ -	
14	<u>Long-Term Disability Insurance</u>	\$ 1,198		\$ 1,198	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
15	<u>Car Provided or Car Allowance</u>			\$ -	
16	<u>House(s) Provided or Housing Allowance</u>			\$ -	
17	<u>Deferred Compensation Actually Paid During Fiscal Year</u>			\$ -	
18	<u>Annual Bonus</u> <u>Career Service Award</u>	\$ 900		\$ 900	
19	<u>Special Bonuses</u>			\$ -	
20	<u>Additional Life Insurance Premiums</u>			\$ -	
21	<u>Club Dues (Country Club, Civic Clubs, etc.)</u>			\$ -	
22	<u>Other Compensation</u>			\$ -	
	<u>Explain:</u>				
23	<b>Total Compensation</b>	\$ 133,235	0	\$ 133,235	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: Julie Bryant

Phone No. 479-788-7055



## Fiscal 2012 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	<b>Institution:</b> <u>University of Arkansas - Fort Smith</u>				
2	<b>Employee Name:</b> <u>Diana L. Rowden</u>				
3	<b>Title:</b> <u>Dean</u>				
	<b>Base Salary:</b>				
4	<u>Salary within the Line-Item Maximum for 2011-12</u>	\$ 106,947			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	<b>Total Base Salary</b>	\$ 106,947	0	\$ 106,947	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
9	<u>Retirement Match</u>	\$ 10,695		\$ 10,695	
10	<u>Health Insurance</u>	\$ 5,490		\$ 5,490	
11	<u>Life Insurance</u>	\$ 501		\$ 501	
12	<u>Social Security Match</u>	\$ 8,067		\$ 8,067	
13	<u>Unemployment Insurance</u>			\$ -	
14	<u>Long-Term Disability Insurance</u>	\$ 1,198		\$ 1,198	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
15	<u>Car Provided or Car Allowance</u>			\$ -	
16	<u>House(s) Provided or Housing Allowance</u>			\$ -	
17	<u>Deferred Compensation Actually Paid During Fiscal Year</u>			\$ -	
18	<u>Annual Bonus</u> <u>Career Service Award</u>	\$ 800		\$ 800	
19	<u>Special Bonuses</u>			\$ -	
20	<u>Additional Life Insurance Premiums</u>			\$ -	
21	<u>Club Dues (Country Club, Civic Clubs, etc.)</u>			\$ -	
22	<u>Other Compensation</u>			\$ -	
	<u>Explain:</u>				
23	<b>Total Compensation</b>	\$ 133,698	0	\$ 133,698	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: Julie Bryant

Phone No. 479-788-7055

## Fiscal 2012 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	<b>Institution:</b> <u>University of Arkansas - Fort Smith</u>				
2	<b>Employee Name:</b> <u>Mark E. Arant</u>				
3	<b>Title:</b> <u>Dean/Professor</u>				
	<b>Base Salary:</b>				
4	<u>Salary within the Line-Item Maximum for 2011-12</u>	\$ 114,758			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>	\$ 4,531			
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	<b>Total Base Salary</b>	\$ 119,289	0	\$ 119,289	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
9	<u>Retirement Match</u>	\$ 11,929		\$ 11,929	
10	<u>Health Insurance</u>	\$ 5,490		\$ 5,490	
11	<u>Life Insurance</u>	\$ 561		\$ 561	
12	<u>Social Security Match</u>	\$ 8,347		\$ 8,347	
13	<u>Unemployment Insurance</u>			\$ -	
14	<u>Long-Term Disability Insurance</u>	\$ 1,336		\$ 1,336	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
15	<u>Car Provided or Car Allowance</u>			\$ -	
16	<u>House(s) Provided or Housing Allowance</u>			\$ -	
17	<u>Deferred Compensation Actually Paid During Fiscal Year</u>			\$ -	
18	<u>Annual Bonus</u>			\$ -	
19	<u>Special Bonuses</u>			\$ -	
20	<u>Additional Life Insurance Premiums</u>			\$ -	
21	<u>Club Dues (Country Club, Civic Clubs, etc.)</u>			\$ -	
22	<u>Other Compensation</u>			\$ -	
	<u>Explain:</u>				
23	<b>Total Compensation</b>	\$ 146,952	0	\$ 146,952	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: Julie Bryant

Phone No. 479-788-7055

## Fiscal 2012 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas - Fort Smith</u>				
2	Employee Name: <u>Georgia M. Hale</u>				
3	Title: <u>Dean/Professor</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2011-12	\$ 130,676			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	<b>Total Base Salary</b>	\$ 130,676		\$ 130,676	
	<b>Benefits Provided to All Full-Time Employees</b>				
9	Retirement Match	\$ 13,068		\$ 13,068	
10	Health Insurance	\$ 5,490		\$ 5,490	
11	Life Insurance	\$ 617		\$ 617	
12	Social Security Match	\$ 8,572		\$ 8,572	
13	Unemployment Insurance			\$ -	
14	Long-Term Disability Insurance	\$ 1,464		\$ 1,464	
	<b>Special Benefits NOT Provided All Employees</b>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	<b>Total Compensation</b>	\$ 159,885	0	\$ 159,885	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: Julie Bryant

Phone No. 479-788-7055

## Fiscal 2012 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	<b>Institution:</b> <u>University of Arkansas - Fort Smith</u>				
2	<b>Employee Name:</b> <u>Joe M. Hardin</u>				
3	<b>Title:</b> <u>Dean/Professor</u>				
	<b>Base Salary:</b>				
4	<u>Salary within the Line-Item Maximum for 2011-12</u>	\$ 112,078			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	<b>Total Base Salary</b>	\$ 112,078	0	\$ 112,078	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
9	<u>Retirement Match</u>	\$ 11,208		\$ 11,208	
10	<u>Health Insurance</u>	\$ 5,490		\$ 5,490	
11	<u>Life Insurance</u>	\$ 527		\$ 527	
12	<u>Social Security Match</u>	\$ 8,175		\$ 8,175	
13	<u>Unemployment Insurance</u>			\$ -	
14	<u>Long-Term Disability Insurance</u>	\$ 1,255		\$ 1,255	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
15	<u>Car Provided or Car Allowance</u>			\$ -	
16	<u>House(s) Provided or Housing Allowance</u>			\$ -	
17	<u>Deferred Compensation Actually Paid During Fiscal Year</u>			\$ -	
18	<u>Annual Bonus</u>			\$ -	
19	<u>Special Bonuses</u>			\$ -	
20	<u>Additional Life Insurance Premiums</u>			\$ -	
21	<u>Club Dues (Country Club, Civic Clubs, etc.)</u>			\$ -	
22	<u>Other Compensation</u>			\$ -	
	<u>Explain:</u>				
23	<b>Total Compensation</b>	\$ 138,734	0	\$ 138,734	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: Julie Bryant

Phone No. 479-788-7055

## Fiscal 2012 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	<b>Institution:</b> <u>University of Arkansas - Fort Smith</u>				
2	<b>Employee Name:</b> <u>John R. Jones</u>				
3	<b>Title:</b> <u>Dean/Professor</u>				
	<b>Base Salary:</b>				
4	<u>Salary within the Line-Item Maximum for 2011-12</u>	\$ 119,289			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	<b>Total Base Salary</b>	\$ 119,289	0	\$ 119,289	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
9	<u>Retirement Match</u>	\$ 11,929		\$ 11,929	
10	<u>Health Insurance</u>	\$ 5,490		\$ 5,490	
11	<u>Life Insurance</u>	\$ 560		\$ 560	
12	<u>Social Security Match</u>	\$ 8,355		\$ 8,355	
13	<u>Unemployment Insurance</u>			\$ -	
14	<u>Long-Term Disability Insurance</u>	\$ 1,336		\$ 1,336	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
15	<u>Car Provided or Car Allowance</u>			\$ -	
16	<u>House(s) Provided or Housing Allowance</u>			\$ -	
17	<u>Deferred Compensation Actually Paid During Fiscal Year</u>			\$ -	
18	<u>Annual Bonus</u>			\$ -	
19	<u>Special Bonuses</u>			\$ -	
20	<u>Additional Life Insurance Premiums</u>			\$ -	
21	<u>Club Dues (Country Club, Civic Clubs, etc.)</u>			\$ -	
22	<u>Other Compensation</u>			\$ -	
	<u>Explain:</u>				
23	<b>Total Compensation</b>	\$ 146,959	0	\$ 146,959	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: Julie Bryant

Phone No. 479-788-7055

## Fiscal 2012 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	<b>Institution:</b> <u>University of Arkansas - Fort Smith</u>				
2	<b>Employee Name:</b> <u>Henry Q. Rinne</u>				
3	<b>Title:</b> <u>Dean/Professor</u>				
	<b>Base Salary:</b>				
4	<u>Salary within the Line-Item Maximum for 2011-12</u>	\$ 112,078			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	<b>Total Base Salary</b>	\$ 112,078	0	\$ 112,078	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
9	<u>Retirement Match</u>	\$ 11,208		\$ 11,208	
10	<u>Health Insurance</u>	\$ 5,490		\$ 5,490	
11	<u>Life Insurance</u>	\$ 527		\$ 527	
12	<u>Social Security Match</u>	\$ 7,915		\$ 7,915	
13	<u>Unemployment Insurance</u>			\$ -	
14	<u>Long-Term Disability Insurance</u>	\$ 1,255		\$ 1,255	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
15	<u>Car Provided or Car Allowance</u>			\$ -	
16	<u>House(s) Provided or Housing Allowance</u>			\$ -	
17	<u>Deferred Compensation Actually Paid During Fiscal Year</u>			\$ -	
18	<u>Annual Bonus</u>			\$ -	
19	<u>Special Bonuses</u>			\$ -	
20	<u>Additional Life Insurance Premiums</u>			\$ -	
21	<u>Club Dues (Country Club, Civic Clubs, etc.)</u>			\$ -	
22	<u>Other Compensation</u>			\$ -	
	<u>Explain:</u>				
23	<b>Total Compensation</b>	\$ 138,473	0	\$ 138,473	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: Julie Bryant

Phone No. 479-788-7055

## Fiscal 2012 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	<b>Institution:</b> <u>University of Arkansas - Fort Smith</u>				
2	<b>Employee Name:</b> <u>Carolyn W. Mosley</u>				
3	<b>Title:</b> <u>Dean/Professor</u>				
	<b>Base Salary:</b>				
4	<u>Salary within the Line-Item Maximum for 2011-12</u>	\$ 122,709			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>		\$ 14,000		UA Fort Smith Foundation
8	<b>Total Base Salary</b>	\$ 122,709	\$ 14,000	\$ 136,709	
	<b>Benefits Provided to All Full-Time Employees</b>				
9	<u>Retirement Match</u>	\$ 13,671		\$ 13,671	
10	<u>Health Insurance</u>	\$ 5,490		\$ 5,490	
11	<u>Life Insurance</u>	\$ 621		\$ 621	
12	<u>Social Security Match</u>	\$ 8,795		\$ 8,795	
13	<u>Unemployment Insurance</u>			\$ -	
14	<u>Long-Term Disability Insurance</u>	\$ 1,531		\$ 1,531	
	<b>Special Benefits NOT Provided All Employees</b>				
15	<u>Car Provided or Car Allowance</u>			\$ -	
16	<u>House(s) Provided or Housing Allowance</u>			\$ -	
17	<u>Deferred Compensation Actually Paid During Fiscal Year</u>			\$ -	
18	<u>Annual Bonus</u>			\$ -	
19	<u>Special Bonuses</u>			\$ -	
20	<u>Additional Life Insurance Premiums</u>			\$ -	
21	<u>Club Dues (Country Club, Civic Clubs, etc.)</u>			\$ -	
22	<u>Other Compensation</u>			\$ -	
	<u>Explain:</u>				
23	<b>Total Compensation</b>	\$ 152,817	\$ 14,000	\$ 166,817	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: Julie Bryant

Phone No. 479-788-7055

## Fiscal 2012 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas - Fort Smith</u>				
2	Employee Name: <u>Steve W. Williams</u>				
3	Title: <u>Dean/Professor</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2011-12	\$ 122,948			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 8,888			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources		\$ 30,000		UA Fort Smith Foundation
8	<b>Total Base Salary</b>	\$ 131,836	\$ 30,000	\$ 161,836	
	<b>Benefits Provided to All Full-Time Employees</b>				
9	Retirement Match	\$ 16,184		\$ 16,184	
10	Health Insurance	\$ 5,490		\$ 5,490	
11	Life Insurance	\$ 759		\$ 759	
12	Social Security Match	\$ 8,992		\$ 8,992	
13	Unemployment Insurance			\$ -	
14	Long-Term Disability Insurance	\$ 1,813		\$ 1,813	
	<b>Special Benefits NOT Provided All Employees</b>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	<b>Total Compensation</b>	\$ 165,073	\$ 30,000	\$ 195,073	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: Julie Bryant

Phone No. 479-788-7055



## Fiscal 2012 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	<b>Institution:</b> <u>University of Arkansas - Fort Smith</u>				
2	<b>Employee Name:</b> <u>Patrick Widders</u>				
3	<b>Title:</b> <u>Executive Director</u>				
	<b>Base Salary:</b>				
4	<u>Salary within the Line-Item Maximum for 2011-12</u>	\$ 106,947			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	<b>Total Base Salary</b>	\$ 106,947	-	\$ 106,947	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
9	<u>Retirement Match</u>	\$ 10,695		\$ 10,695	
10	<u>Health Insurance</u>	\$ 5,490		\$ 5,490	
11	<u>Life Insurance</u>	\$ 501		\$ 501	
12	<u>Social Security Match</u>	\$ 7,718		\$ 7,718	
13	<u>Unemployment Insurance</u>			\$ -	
14	<u>Long-Term Disability Insurance</u>	\$ 1,198		\$ 1,198	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
15	<u>Car Provided or Car Allowance</u>			\$ -	
16	<u>House(s) Provided or Housing Allowance</u>			\$ -	
17	<u>Deferred Compensation Actually Paid During Fiscal Year</u>			\$ -	
18	<u>Annual Bonus</u>			\$ -	
19	<u>Special Bonuses</u>			\$ -	
20	<u>Additional Life Insurance Premiums</u>			\$ -	
21	<u>Club Dues (Country Club, Civic Clubs, etc.)</u>			\$ -	
22	<u>Other Compensation</u>			\$ -	
	<u>Explain:</u>				
23	<b>Total Compensation</b>	\$ 132,549	0	\$ 132,549	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: Julie Bryant

Phone No. 479-788-7055

## Fiscal 2012 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	<b>Institution:</b> <u>University of Arkansas - Fort Smith</u>				
2	<b>Employee Name:</b> <u>Barbara Lange</u>				
3	<b>Title:</b> <u>Executive Director</u>				
	<b>Base Salary:</b>				
4	<u>Salary within the Line-Item Maximum for 2011-12</u>	\$ 107,787			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>	\$ 6,453			
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	<b>Total Base Salary</b>	\$ 114,240	-	\$ 114,240	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
9	<u>Retirement Match</u>	\$ 11,424		\$ 11,424	
10	<u>Health Insurance</u>	\$ 5,490		\$ 5,490	
11	<u>Life Insurance</u>	\$ 537		\$ 537	
12	<u>Social Security Match</u>	\$ 8,315		\$ 8,315	
13	<u>Unemployment Insurance</u>			\$ -	
14	<u>Long-Term Disability Insurance</u>	\$ 1,279		\$ 1,279	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
15	<u>Car Provided or Car Allowance</u>			\$ -	
16	<u>House(s) Provided or Housing Allowance</u>			\$ -	
17	<u>Deferred Compensation Actually Paid During Fiscal Year</u>			\$ -	
18	<u>Annual Bonus</u>			\$ -	
19	<u>Special Bonuses</u>			\$ -	
20	<u>Additional Life Insurance Premiums</u>			\$ -	
21	<u>Club Dues (Country Club, Civic Clubs, etc.)</u>			\$ -	
22	<u>Other Compensation</u>			\$ -	
	<u>Explain:</u>				
23	<b>Total Compensation</b>	\$ 141,285	0	\$ 141,285	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: Julie Bryant

Phone No. 479-788-7055

## Fiscal 2012 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	<b>Institution:</b> <u>University of Arkansas - Fort Smith</u>				
2	<b>Employee Name:</b> <u>Beverly McClendon</u>				
3	<b>Title:</b> <u>Dean of Work Force Development</u>				
	<b>Base Salary:</b>				
4	<u>Salary within the Line-Item Maximum for 2011-12</u>	\$ 100,846			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	<b>Total Base Salary</b>	\$ 100,846	-	\$ 100,846	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
9	<u>Retirement Match</u>	\$ 10,085		\$ 10,085	
10	<u>Health Insurance</u>	\$ 5,490		\$ 5,490	
11	<u>Life Insurance</u>	\$ 473		\$ 473	
12	<u>Social Security Match</u>	\$ 7,572		\$ 7,572	
13	<u>Unemployment Insurance</u>			\$ -	
14	<u>Long-Term Disability Insurance</u>	\$ 1,129		\$ 1,129	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
15	<u>Car Provided or Car Allowance</u>			\$ -	
16	<u>House(s) Provided or Housing Allowance</u>			\$ -	
17	<u>Deferred Compensation Actually Paid During Fiscal Year</u>			\$ -	
18	<u>Annual Bonus</u>			\$ -	
19	<u>Special Bonuses</u>			\$ -	
20	<u>Additional Life Insurance Premiums</u>			\$ -	
21	<u>Club Dues (Country Club, Civic Clubs, etc.)</u>			\$ -	
22	<u>Other Compensation</u>			\$ -	
	<u>Explain:</u>				
23	<b>Total Compensation</b>	\$ 125,595	0	\$ 125,595	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: Julie Bryant

Phone No. 479-788-7055

## Fiscal 2012 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	<b>Institution:</b> <u>University of Arkansas - Fort Smith</u>				
2	<b>Employee Name:</b> <u>Phillip Russell</u>				
3	<b>Title:</b> <u>Director Center for Excellence</u>				
	<b>Base Salary:</b>				
4	<u>Salary within the Line-Item Maximum for 2011-12</u>	\$ 101,853			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	<b>Total Base Salary</b>	\$ 101,853	-	\$ 101,853	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
9	<u>Retirement Match</u>	\$ 10,185		\$ 10,185	
10	<u>Health Insurance</u>	\$ 5,490		\$ 5,490	
11	<u>Life Insurance</u>	\$ 478		\$ 478	
12	<u>Social Security Match</u>	\$ 7,771		\$ 7,771	
13	<u>Unemployment Insurance</u>			\$ -	
14	<u>Long-Term Disability Insurance</u>	\$ 1,141		\$ 1,141	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
15	<u>Car Provided or Car Allowance</u>			\$ -	
16	<u>House(s) Provided or Housing Allowance</u>			\$ -	
17	<u>Deferred Compensation Actually Paid During Fiscal Year</u>			\$ -	
18	<u>Annual Bonus</u>			\$ -	
19	<u>Special Bonuses</u>			\$ -	
20	<u>Additional Life Insurance Premiums</u>			\$ -	
21	<u>Club Dues (Country Club, Civic Clubs, etc.)</u>			\$ -	
22	<u>Other Compensation</u>			\$ -	
	<u>Explain:</u>				
23	<b>Total Compensation</b>	\$ 126,917	0	\$ 126,917	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: Julie Bryant

Phone No. 479-788-7055

## Fiscal 2012 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	<b>Institution:</b> <u>University of Arkansas - Fort Smith</u>				
2	<b>Employee Name:</b> <u>James Belcher</u>				
3	<b>Title:</b> <u>Dept Head/Professor</u>				
	<b>Base Salary:</b>				
4	<u>Salary within the Line-Item Maximum for 2011-12</u>	\$ 103,753			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	<b>Total Base Salary</b>	\$ 103,753	-	\$ 103,753	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
9	<u>Retirement Match</u>	\$ 10,375		\$ 10,375	
10	<u>Health Insurance</u>	\$ 5,490		\$ 5,490	
11	<u>Life Insurance</u>	\$ 485		\$ 485	
12	<u>Social Security Match</u>	\$ 8,561		\$ 8,561	
13	<u>Unemployment Insurance</u>			\$ -	
14	<u>Long-Term Disability Insurance</u>	\$ 1,162		\$ 1,162	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
15	<u>Car Provided or Car Allowance</u>			\$ -	
16	<u>House(s) Provided or Housing Allowance</u>			\$ -	
17	<u>Deferred Compensation Actually Paid During Fiscal Year</u>			\$ -	
18	<u>Annual Bonus</u>			\$ -	
19	<u>Special Bonuses</u>			\$ -	
20	<u>Additional Life Insurance Premiums</u>			\$ -	
21	<u>Club Dues (Country Club, Civic Clubs, etc.)</u>			\$ -	
22	<u>Other Compensation</u>			\$ -	
	<u>Explain:</u>				
23	<b>Total Compensation</b>	\$ 129,825	0	\$ 129,825	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: Julie Bryant

Phone No. 479-788-7055

## Fiscal 2012 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	<b>Institution:</b> <u>University of Arkansas - Fort Smith</u>				
2	<b>Employee Name:</b> <u>Stacey Jones</u>				
3	<b>Title:</b> <u>Associate Vice Chancellor Campus and Community Events</u>				
	<b>Base Salary:</b>				
4	<u>Salary within the Line-Item Maximum for 2011-12</u>	\$ 107,100			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	<b>Total Base Salary</b>	\$ 107,100	-	\$ 107,100	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
9	<u>Retirement Match</u>	\$ 10,710		\$ 10,710	
10	<u>Health Insurance</u>	\$ 5,490		\$ 5,490	
11	<u>Life Insurance</u>	\$ 504		\$ 504	
12	<u>Social Security Match</u>	\$ 7,560		\$ 7,560	
13	<u>Unemployment Insurance</u>			\$ -	
14	<u>Long-Term Disability Insurance</u>	\$ 1,200		\$ 1,200	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
15	<u>Car Provided or Car Allowance</u>			\$ -	
16	<u>House(s) Provided or Housing Allowance</u>			\$ -	
17	<u>Deferred Compensation Actually Paid During Fiscal Year</u>			\$ -	
18	<u>Annual Bonus</u>			\$ -	
19	<u>Special Bonuses</u>			\$ -	
20	<u>Additional Life Insurance Premiums</u>			\$ -	
21	<u>Club Dues (Country Club, Civic Clubs, etc.)</u>			\$ -	
22	<u>Other Compensation</u>			\$ -	
	<u>Explain:</u>				
23	<b>Total Compensation</b>	\$ 132,563	0	\$ 132,563	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: Julie Bryant

Phone No. 479-788-7055

# **Administrator's Compensation Survey for 2012-2013**

**In accordance with ACA 6-63-316**

**UNIVERSITY OF ARKANSAS AT LITTLE ROCK**

## Fiscal 2012 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>UALR</u>				
2	Employee Name: <u>Chris J. Peterson</u>				
3	Title: <u>Director of Athletics</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2011-2012	\$ 135,603			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources		43,921		Foundation-Athletics
8	<b>Total Base Salary</b>	\$ 135,603	43,921	\$ 179,524	
	<b>Benefits Provided to All Full-Time Employees</b>				
9	Retirement Match	\$ 13,605	4,407	\$ 18,012	Foundation-Athletics
10	Health Insurance	\$ 8,169	2,646	\$ 10,815	Foundation-Athletics
11	Life Insurance	\$ 118	38	\$ 156	Foundation-Athletics
12	Social Security Match	\$ 6,992	2,265	\$ 9,257	Foundation-Athletics
13	Unemployment Insurance	\$ 122	40	\$ 162	Foundation-Athletics
14	Long-Term Disability Insurance	\$ 42	14	\$ 56	Foundation-Athletics
	<b>Special Benefits NOT Provided All Employees</b>				
15	Car Provided or Car Allowance		883	\$ 883	Foundation-Athletics
16	House(s) Provided or Housing Allowance	\$ -	-	\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ -	-	\$ -	
18	Annual Bonus	\$ 600	-	\$ 600	
19	Special Bonuses	\$ -	-	\$ -	
20	Additional Life Insurance Premiums	\$ -	-	\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ -	14,125	\$ 14,125	Foundation-Athletics
22	Other Compensation	\$ -	-	\$ -	
	Explain:				
23	<b>Total Compensation</b>	\$ 165,252	68,338	\$ 233,589	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: Annette Murdock-Tangye

Phone No. 501-569-8678

\* ACT 1334 Sec 21



## Fiscal 2012 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>UALR</u>				
2	Employee Name: <u>Sandra R. Greenwood</u>				
3	Title: <u>Provost &amp; VCCA</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2011-2012	\$ 153,154			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 23,029			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	<b>Total Base Salary</b>	\$ 176,183		\$ 176,183	
	<b>Benefits Provided to All Full-Time Employees</b>				
9	Retirement Match	\$ 17,708		\$ 17,708	
10	Health Insurance	\$ 7,703		\$ 7,703	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 11,250		\$ 11,250	
13	Unemployment Insurance	\$ 159		\$ 159	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	<b>Special Benefits NOT Provided All Employees</b>				
15	Car Provided or Car Allowance	\$ -	8,400	\$ 8,400	Foundation
16	House(s) Provided or Housing Allowance	\$ -		\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ -		\$ -	
18	Annual Bonus	\$ 900		\$ 900	
19	Special Bonuses	\$ -		\$ -	
20	Additional Life Insurance Premiums	\$ -		\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
22	Other Compensation	\$ -		\$ -	
	Explain:				
23	<b>Total Compensation</b>	\$ 214,115	8,400	\$ 222,515	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: Annette Murdock-Tangye

Phone No. 501-569-8678

\* ACT 1334 Sec 21

## Fiscal 2012 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>UALR</u>				
2	Employee Name: <u>Robert H. Adams</u>				
3	Title: <u>Vice Chancellor for Finance &amp; Admin</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2011-2012	\$ 148,639			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 28,594			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	<b>Total Base Salary</b>	\$ 177,233	-	\$ 177,233	
	<b>Benefits Provided to All Full-Time Employees</b>				
9	Retirement Match	\$ 17,723		\$ 17,723	
10	Health Insurance	\$ 395		\$ 395	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 9,682		\$ 9,682	
13	Unemployment Insurance	\$ 159		\$ 159	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	<b>Special Benefits NOT Provided All Employees</b>				
15	Car Provided or Car Allowance	\$ -	8,145	\$ 8,145	Foundation
16	House(s) Provided or Housing Allowance	\$ -		\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ -		\$ -	
18	Annual Bonus	\$ -		\$ -	
19	Special Bonuses	\$ -		\$ -	
20	Additional Life Insurance Premiums	\$ -		\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
22	Other Compensation	\$ -		\$ -	
	Explain:				
23	<b>Total Compensation</b>	\$ 205,405	8,145	\$ 213,550	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: Annette Murdock-Tangye

Phone No. 501-569-8678

\* ACT 1334 Sec 21

## Fiscal 2012 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>UALR</u>				
2	Employee Name: <u>Charles W. Donaldson</u>				
3	Title: <u>Vice Chancellor for Educational Services</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2011-2012	\$ 132,906			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	<b>Total Base Salary</b>	\$ 132,906	-	\$ 132,906	
	<b>Benefits Provided to All Full-Time Employees</b>				
9	Retirement Match	\$ 13,381		\$ 13,381	
10	Health Insurance	\$ 7,703		\$ 7,703	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 9,013		\$ 9,013	
13	Unemployment Insurance	\$ 120		\$ 120	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	<b>Special Benefits NOT Provided All Employees</b>				
15	Car Provided or Car Allowance	\$ -	8,360	\$ 8,360	Foundation
16	House(s) Provided or Housing Allowance	\$ -		\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ -		\$ -	
18	Annual Bonus	\$ 900		\$ 900	
19	Special Bonuses	\$ -		\$ -	
20	Additional Life Insurance Premiums	\$ -		\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
22	Other Compensation	\$ -		\$ -	
	Explain:				
23	<b>Total Compensation</b>	\$ 164,235	8,360	\$ 172,595	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: Annette Murdock-Tangye

Phone No. 501-569-8678

\* ACT 1334 Sec 21

## Fiscal 2012 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>UALR</u>				
2	Employee Name: <u>William M. Walker</u>				
3	Title: <u>Vice Chancellor for Univ. Advancement</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2011-2012	\$ 124,299			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	<b>Total Base Salary</b>	\$ 124,299		\$ 124,299	
	<b>Benefits Provided to All Full-Time Employees</b>				
9	Retirement Match	\$ 12,520		\$ 12,520	
10	Health Insurance	\$ 7,703		\$ 7,703	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 8,837		\$ 8,837	
13	Unemployment Insurance	\$ 113		\$ 113	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	<b>Special Benefits NOT Provided All Employees</b>				
15	Car Provided or Car Allowance	\$ -	8,287	\$ 8,287	Foundation
16	House(s) Provided or Housing Allowance	\$ -		\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ -		\$ -	
18	Annual Bonus	\$ 900		\$ 900	
19	Special Bonuses	\$ -		\$ -	
20	Additional Life Insurance Premiums	\$ -		\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
22	Other Compensation	\$ -		\$ -	
	Explain:				
23	<b>Total Compensation</b>	\$ 154,583	8,287	\$ 162,870	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: Annette Murdock-Tangye

Phone No. 501-569-8678

\* ACT 1334 Sec 21

## Fiscal 2012 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>UALR</u>				
2	Employee Name: <u>Patrick J. Pellicane</u>				
3	Title: <u>Vice Provost for Research</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2011-2012	\$ 141,868			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 25,032			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	<b>Total Base Salary</b>	\$ 166,900	-	\$ 166,900	
	<b>Benefits Provided to All Full-Time Employees</b>				
9	Retirement Match	\$ 16,690		\$ 16,690	
10	Health Insurance	\$ 7,703		\$ 7,703	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 9,128		\$ 9,128	
13	Unemployment Insurance	\$ 150		\$ 150	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	<b>Special Benefits NOT Provided All Employees</b>				
15	Car Provided or Car Allowance	\$ -		\$ -	
16	House(s) Provided or Housing Allowance	\$ -		\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ -		\$ -	
18	Annual Bonus	\$ -		\$ -	
19	Special Bonuses	\$ -		\$ -	
20	Additional Life Insurance Premiums	\$ -		\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
22	Other Compensation	\$ -		\$ -	
	Explain:				
23	<b>Total Compensation</b>	\$ 200,783	-	\$ 200,783	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: Annette Murdock-Tangye

Phone No. 501-569-8678

\* ACT 1334 Sec 21

## Fiscal 2012 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>UALR</u>				
2	Employee Name: <u>Jerry G. Stevenson</u>				
3	Title: <u>Dean of Schools/Colleges</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2011-2012	\$ 117,600			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	<b>Total Base Salary</b>	\$ 117,600	-	\$ 117,600	
	<b>Benefits Provided to All Full-Time Employees</b>				
9	Retirement Match	\$ 11,820		\$ 11,820	
10	Health Insurance	\$ 3,403		\$ 3,403	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 8,373		\$ 8,373	
13	Unemployment Insurance	\$ 106		\$ 106	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	<b>Special Benefits NOT Provided All Employees</b>				
15	Car Provided or Car Allowance	\$ -		\$ -	
16	House(s) Provided or Housing Allowance	\$ -		\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ -		\$ -	
18	Annual Bonus	\$ 600		\$ 600	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums	\$ -		\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
22	Other Compensation	\$ -		\$ -	
	Explain:				
23	<b>Total Compensation</b>	\$ 142,114	-	\$ 142,114	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: Annette Murdock-Tangye

Phone No. 501-569-8678

\* ACT 1334 Sec 21

## Fiscal 2012 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>UALR</u>				
2	Employee Name: <u>Angela M. Sewall</u>				
3	Title: <u>Dean of Schools/Colleges</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2011-2012	\$ 123,000			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	<b>Total Base Salary</b>	\$ 123,000	-	\$ 123,000	
	<b>Benefits Provided to All Full-Time Employees</b>				
9	Retirement Match	\$ 12,360		\$ 12,360	
10	Health Insurance	\$ 3,403		\$ 3,403	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 8,482		\$ 8,482	
13	Unemployment Insurance	\$ 111		\$ 111	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	<b>Special Benefits NOT Provided All Employees</b>				
15	Car Provided or Car Allowance	\$ -		\$ -	
16	House(s) Provided or Housing Allowance	\$ -		\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ -		\$ -	
18	Annual Bonus	\$ 600		\$ 600	
19	Special Bonuses	\$ -		\$ -	
20	Additional Life Insurance Premiums	\$ -		\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
22	Other Compensation	\$ -		\$ -	
	Explain:				
23	<b>Total Compensation</b>	\$ 148,168	-	\$ 148,168	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: Annette Murdock-Tangye

Phone No. 501-569-8678

\* ACT 1334 Sec 21

## Fiscal 2012 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>UALR</u>				
2	Employee Name: <u>Deborah J. Baldwin</u>				
3	Title: <u>Dean of Schools/Colleges</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2011-2012	\$ 138,000			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	<b>Total Base Salary</b>	\$ 138,000	-	\$ 138,000	
	<b>Benefits Provided to All Full-Time Employees</b>				
9	Retirement Match	\$ 13,870		\$ 13,870	
10	Health Insurance	\$ 7,703		\$ 7,703	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 8,435		\$ 8,435	
13	Unemployment Insurance	\$ 125		\$ 125	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	<b>Special Benefits NOT Provided All Employees</b>				
15	Car Provided or Car Allowance	\$ -		\$ -	
16	House(s) Provided or Housing Allowance	\$ -		\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ -		\$ -	
18	Annual Bonus	\$ 700		\$ 700	
19	Special Bonuses	\$ -		\$ -	
20	Additional Life Insurance Premiums	\$ -		\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
22	Other Compensation	\$ -		\$ -	
	Explain:				
23	<b>Total Compensation</b>	\$ 169,044	-	\$ 169,044	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: Annette Murdock-Tangye

Phone No. 501-569-8678

\* ACT 1334 Sec 21



## Fiscal 2012 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>UALR</u>				
2	Employee Name: <u>Angela M Brenton</u>				
3	Title: <u>Dean of Schools/Colleges</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2011-2012	\$ 124,000			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	<b>Total Base Salary</b>	\$ 124,000	-	\$ 124,000	
	<b>Benefits Provided to All Full-Time Employees</b>				
9	Retirement Match	\$ 12,470		\$ 12,470	
10	Health Insurance	\$ 10,815		\$ 10,815	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 8,457		\$ 8,457	
13	Unemployment Insurance	\$ 112		\$ 112	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	<b>Special Benefits NOT Provided All Employees</b>				
15	Car Provided or Car Allowance	\$ -		\$ -	
16	House(s) Provided or Housing Allowance	\$ -		\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ -		\$ -	
18	Annual Bonus	\$ 700		\$ 700	
19	Special Bonuses	\$ -		\$ -	
20	Additional Life Insurance Premiums	\$ -		\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
22	Other Compensation	\$ -		\$ -	
	Explain:				
23	<b>Total Compensation</b>	\$ 156,766	-	\$ 156,766	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: Annette Murdock-Tangye

Phone No. 501-569-8678

\* ACT 1334 Sec 21

## Fiscal 2012 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>UALR</u>				
2	Employee Name: <u>Karen J. Wheeler</u>				
3	Title: <u>Assoc Vice Chancellor</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2011-2012	\$ 125,000			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	<b>Total Base Salary</b>	\$ 125,000	-	\$ 125,000	
	<b>Benefits Provided to All Full-Time Employees</b>				
9	Retirement Match	\$ 14,733		\$ 14,733	
10	Health Insurance	\$ 2,836		\$ 2,836	
11	Life Insurance	\$ 137		\$ 137	
12	Social Security Match	\$ 8,279		\$ 8,279	
13	Unemployment Insurance	\$ 98		\$ 98	
14	Long-Term Disability Insurance	\$ 49		\$ 49	
	<b>Special Benefits NOT Provided All Employees</b>				
15	Car Provided or Car Allowance	\$ -		\$ -	
16	House(s) Provided or Housing Allowance	\$ -		\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ -		\$ -	
18	Annual Bonus	\$ 800		\$ 800	
19	Special Bonuses	\$ -		\$ -	
20	Additional Life Insurance Premiums	\$ -		\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
22	Other Compensation	\$ -		\$ -	
	Explain:				
23	<b>Total Compensation</b>	\$ 151,931	-	\$ 151,931	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: Annette Murdock-Tangye

Phone No. 501-569-8678

\* ACT 1334 Sec 21

## Fiscal 2012 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>UALR</u>				
2	Employee Name: <u>Christina S. Drale</u>				
3	Title: <u>Assoc Vice Chancellor</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2011-2012	\$ 112,600			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources		-		
8	<b>Total Base Salary</b>	\$ 112,600	-	\$ 112,600	
	<b>Benefits Provided to All Full-Time Employees</b>				
9	Retirement Match	\$ 9,607		\$ 9,607	
10	Health Insurance	\$ 3,403		\$ 3,403	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 8,761		\$ 8,761	
13	Unemployment Insurance	\$ 104		\$ 104	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	<b>Special Benefits NOT Provided All Employees</b>				
15	Car Provided or Car Allowance	\$ -		\$ -	
16	House(s) Provided or Housing Allowance	\$ -		\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ -		\$ -	
18	Annual Bonus	\$ -		\$ -	
19	Special Bonuses	\$ -		\$ -	
20	Additional Life Insurance Premiums	\$ -		\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
22	Other Compensation	\$ 3,000		\$ 3,000	
	Explain: <u>Central Arkansas Transit</u>				
23	<b>Total Compensation</b>	\$ 137,687	-	\$ 137,687	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: Annette Murdock-Tangye

Phone No. 501-569-8678

\* ACT 1334 Sec 21

## Fiscal 2012 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>UALR</u>				
2	Employee Name: <u>Alan H Bacot</u>				
3	Title: <u>Dir of Ark Institute of Government</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2011-2012	\$ 120,000			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	<b>Total Base Salary</b>	\$ 120,000	-	\$ 120,000	
	<b>Benefits Provided to All Full-Time Employees</b>				
9	Retirement Match	\$ 6,000		\$ 6,000	
10	Health Insurance	\$ 9,913		\$ 9,913	
11	Life Insurance	\$ 150		\$ 150	
12	Social Security Match	\$ 8,966		\$ 8,966	
13	Unemployment Insurance	\$ 108		\$ 108	
14	Long-Term Disability Insurance	\$ 54		\$ 54	
	<b>Special Benefits NOT Provided All Employees</b>				
15	Car Provided or Car Allowance	\$ -		\$ -	
16	House(s) Provided or Housing Allowance	\$ -		\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ -		\$ -	
18	Annual Bonus	\$ -		\$ -	
19	Special Bonuses	\$ -		\$ -	
20	Additional Life Insurance Premiums	\$ -		\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
22	Other Compensation	\$ -		\$ -	
	Explain:				
23	<b>Total Compensation</b>	\$ 145,190	-	\$ 145,190	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: Annette Murdock-Tangye

Phone No. 501-569-8678

\* ACT 1334 Sec 21

## Fiscal 2012 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>UALR</u>				
2	Employee Name: <u>Wanda V. Dole</u>				
3	Title: <u>Dean of Library</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2011-2012	\$ 110,140			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	<b>Total Base Salary</b>	\$ 110,140	-	\$ 110,140	
	<b>Benefits Provided to All Full-Time Employees</b>				
9	Retirement Match	\$ 11,014		\$ 11,014	
10	Health Insurance	\$ 3,403		\$ 3,403	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 8,284		\$ 8,284	
13	Unemployment Insurance	\$ 99		\$ 99	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	<b>Special Benefits NOT Provided All Employees</b>				
15	Car Provided or Car Allowance	\$ -		\$ -	
16	House(s) Provided or Housing Allowance	\$ -		\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ -		\$ -	
18	Annual Bonus	\$ -		\$ -	
19	Special Bonuses	\$ -		\$ -	
20	Additional Life Insurance Premiums	\$ -		\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
22	Other Compensation	\$ -		\$ -	
	Explain:				
23	<b>Total Compensation</b>	\$ 133,151	-	\$ 133,151	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: Annette Murdock-Tangye

Phone No. 501-569-8678

\* ACT 1334 Sec 21

## Fiscal 2012 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>UALR</u>				
2	Employee Name: <u>Evelyn E. Winston</u>				
3	Title: <u>Vice Chancellor for Information Services</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2011-2012	\$ 124,591			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	<b>Total Base Salary</b>	\$ 124,591		\$ 124,591	
	<b>Benefits Provided to All Full-Time Employees</b>				
9	Retirement Match	\$ 12,529		\$ 12,529	
10	Health Insurance	\$ 537		\$ 537	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 8,907		\$ 8,907	
13	Unemployment Insurance	\$ 113		\$ 113	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	<b>Special Benefits NOT Provided All Employees</b>				
15	Car Provided or Car Allowance	\$ -	8,146	\$ 8,146	Foundation
16	House(s) Provided or Housing Allowance	\$ -		\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ -		\$ -	
18	Annual Bonus	\$ 700		\$ 700	
19	Special Bonuses	\$ -		\$ -	
20	Additional Life Insurance Premiums	\$ -		\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
22	Other Compensation	\$ -		\$ -	
	Explain:				
23	<b>Total Compensation</b>	\$ 147,589	8,146	\$ 155,735	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: Annette Murdock-Tangye

Phone No. 501-569-8678

\* ACT 1334 Sec 21

## Fiscal 2012 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>UALR</u>				
2	Employee Name: <u>Logan C. Hampton</u>				
3	Title: <u>Division Chief</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2011-2012	\$ 112,200			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	<b>Total Base Salary</b>	\$ 112,200	-	\$ 112,200	
	<b>Benefits Provided to All Full-Time Employees</b>				
9	Retirement Match	\$ 11,072		\$ 11,072	
10	Health Insurance	\$ 6,426		\$ 6,426	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 8,319		\$ 8,319	
13	Unemployment Insurance	\$ 100		\$ 100	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	<b>Special Benefits NOT Provided All Employees</b>				
15	Car Provided or Car Allowance	\$ -		\$ -	
16	House(s) Provided or Housing Allowance	\$ -		\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ -		\$ -	
18	Annual Bonus	\$ 700		\$ 700	
19	Special Bonuses	\$ -		\$ -	
20	Additional Life Insurance Premiums	\$ -		\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
22	Other Compensation	\$ 1,700		\$ 1,700	
	Explain: <u>McNair Scholars and Teaching</u>				
23	<b>Total Compensation</b>	\$ 140,729	-	\$ 140,729	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: Annette Murdock-Tangye

Phone No. 501-569-8678

\* ACT 1334 Sec 21

## Fiscal 2012 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>UALR</u>				
2	Employee Name: <u>Tammy W. Harrison</u>				
3	Title: <u>Division Chief</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2011-2012	\$ 102,000			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources		-		
8	<b>Total Base Salary</b>	\$ 102,000	-	\$ 102,000	
	<b>Benefits Provided to All Full-Time Employees</b>				
9	Retirement Match	\$ 10,058		\$ 10,058	
10	Health Insurance	\$ 10,815		\$ 10,815	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 7,475		\$ 7,475	
13	Unemployment Insurance	\$ 91		\$ 91	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	<b>Special Benefits NOT Provided All Employees</b>				
15	Car Provided or Car Allowance	\$ -		\$ -	
16	House(s) Provided or Housing Allowance	\$ -		\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ -		\$ -	
18	Annual Bonus	\$ 800		\$ 800	
19	Special Bonuses	\$ -		\$ -	
20	Additional Life Insurance Premiums	\$ -		\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
22	Other Compensation	\$ -		\$ -	
	Explain:				
23	<b>Total Compensation</b>	\$ 131,451	-	\$ 131,451	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: Annette Murdock-Tangye

Phone No. 501-569-8678

\* ACT 1334 Sec 21



## Fiscal 2012 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>UALR</u>				
2	Employee Name: <u>Thomas J. Lynch</u>				
3	Title: <u>Associate Dean</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2011-2012	\$ 106,202			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	<b>Total Base Salary</b>	\$ 106,202	-	\$ 106,202	
	<b>Benefits Provided to All Full-Time Employees</b>				
9	Retirement Match	\$ 10,680		\$ 10,680	
10	Health Insurance	\$ 7,703		\$ 7,703	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 7,805		\$ 7,805	
13	Unemployment Insurance	\$ 96		\$ 96	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	<b>Special Benefits NOT Provided All Employees</b>				
15	Car Provided or Car Allowance	\$ -		\$ -	
16	House(s) Provided or Housing Allowance	\$ -		\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ -		\$ -	
18	Annual Bonus	\$ 600		\$ 600	
19	Special Bonuses	\$ -		\$ -	
20	Additional Life Insurance Premiums	\$ -		\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
22	Other Compensation	\$ -		\$ -	
	Explain:				
23	<b>Total Compensation</b>	\$ 133,298	-	\$ 133,298	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: Annette Murdock-Tangye

Phone No. 501-569-8678

\* ACT 1334 Sec 21

## Fiscal 2012 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>UALR</u>				
2	Employee Name: <u>Jan L Thomas</u>				
3	Title: <u>Associate Dean</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2011-2012	\$ 107,100			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	<b>Total Base Salary</b>	\$ 107,100	-	\$ 107,100	
	<b>Benefits Provided to All Full-Time Employees</b>				
9	Retirement Match	\$ 12,780		\$ 12,780	
10	Health Insurance	\$ 10,815		\$ 10,815	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 8,887		\$ 8,887	
13	Unemployment Insurance	\$ 115		\$ 115	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	<b>Special Benefits NOT Provided All Employees</b>				
15	Car Provided or Car Allowance	\$ -		\$ -	
16	House(s) Provided or Housing Allowance	\$ -		\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ -		\$ -	
18	Annual Bonus	\$ 700		\$ 700	
19	Special Bonuses	\$ -		\$ -	
20	Additional Life Insurance Premiums	\$ -		\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
22	Other Compensation	\$ 20,000		\$ 20,000	
	Explain: <u>Dept Chair Stipend</u>				
23	<b>Total Compensation</b>	\$ 160,608	-	\$ 160,608	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: Annette Murdock-Tangye

Phone No. 501-569-8678

\* ACT 1334 Sec 21

## Fiscal 2012 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>UALR</u>				
2	Employee Name: <u>Gregory L. Hamilton</u>				
3	Title: <u>Senior Research/Extension Spec</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2011-2012	\$ 105,268			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	<b>Total Base Salary</b>	\$ 105,268	-	\$ 105,268	
	<b>Benefits Provided to All Full-Time Employees</b>				
9	Retirement Match	\$ 10,597		\$ 10,597	
10	Health Insurance	\$ 10,815		\$ 10,815	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 7,839		\$ 7,839	
13	Unemployment Insurance	\$ 95		\$ 95	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	<b>Special Benefits NOT Provided All Employees</b>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus	\$ 700		\$ 700	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	<b>Total Compensation</b>	\$ 135,526	-	\$ 135,526	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: Annette Murdock-Tangye

Phone No. 501-569-8678

\* ACT 1334 Sec 21

## Fiscal 2012 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>UALR</u>				
2	Employee Name: <u>Daniel F. Littlefield</u>				
3	Title: <u>Senior Research/Extension Specialist</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2011-2012	\$ 100,203			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	<b>Total Base Salary</b>	\$ 100,203	-	\$ 100,203	
	<b>Benefits Provided to All Full-Time Employees</b>				
9	Retirement Match	\$ 10,020		\$ 10,020	
10	Health Insurance	\$ 3,211		\$ 3,211	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 7,577		\$ 7,577	
13	Unemployment Insurance	\$ 90		\$ 90	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	<b>Special Benefits NOT Provided All Employees</b>				
15	Car Provided or Car Allowance	\$ -		\$ -	
16	House(s) Provided or Housing Allowance	\$ -		\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ -		\$ -	
18	Annual Bonus	\$ -		\$ -	
19	Special Bonuses	\$ -		\$ -	
20	Additional Life Insurance Premiums	\$ -		\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
22	Other Compensation	\$ -		\$ -	
	Explain:				
23	<b>Total Compensation</b>	\$ 121,313	-	\$ 121,313	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: Annette Murdock-Tangye

Phone No. 501-569-8678

\* ACT 1334 Sec 21

## Fiscal 2012 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>UALR</u>				
2	Employee Name: <u>Joel E. Anderson</u>				
3	Title: <u>Chancellor U of A at Little Rock</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2011-2012	\$ 180,260			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 25,971			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources		13,175		Foundation
8	<b>Total Base Salary</b>	\$ 206,231	13,175	\$ 219,406	
	<b>Benefits Provided to All Full-Time Employees</b>				
9	Retirement Match	\$ 20,708	1,323	\$ 22,031	Foundation
10	Health Insurance	\$ 7,240	463	\$ 7,703	Foundation
11	Life Insurance	\$ 106	7	\$ 113	Foundation
12	Social Security Match	\$ 9,191	591	\$ 9,782	Foundation
13	Unemployment Insurance	\$ 186	12	\$ 198	Foundation
14	Long-Term Disability Insurance	\$ 39	2	\$ 41	Foundation
	<b>Special Benefits NOT Provided All Employees</b>				
15	Car Provided or Car Allowance		4,647	\$ 4,647	Foundation
16	House(s) Provided or Housing Allowance	\$ 4,243		\$ 4,243	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus	\$ 900		\$ 900	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	<b>Total Compensation</b>	\$ 248,844	20,219	\$ 269,064	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: Annette Murdock-Tangye

Phone No. 501-569-8678

\* ACT 1334 Sec 21

## Fiscal 2012 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>UALR</u>				
2	Employee Name: <u>Michael A. Gealt</u>				
3	Title: <u>Dean of Science &amp; Math</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2011-2012	\$ 145,211			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 23,467			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	<b>Total Base Salary</b>	\$ 168,678	-	\$ 168,678	
	<b>Benefits Provided to All Full-Time Employees</b>				
9	Retirement Match	\$ 16,868		\$ 16,868	
10	Health Insurance	\$ 3,403		\$ 3,403	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 9,131		\$ 9,131	
13	Unemployment Insurance	\$ 152		\$ 152	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	<b>Special Benefits NOT Provided All Employees</b>				
15	Car Provided or Car Allowance	\$ -		\$ -	
16	House(s) Provided or Housing Allowance	\$ -		\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ -		\$ -	
18	Annual Bonus	\$ -		\$ -	
19	Special Bonuses	\$ -		\$ -	
20	Additional Life Insurance Premiums	\$ -		\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
22	Other Compensation	\$ -		\$ -	
	Explain:				
23	<b>Total Compensation</b>	\$ 198,443	-	\$ 198,443	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: Annette Murdock-Tangye

Phone No. 501-569-8678

\* ACT 1334 Sec 21

## Fiscal 2012 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>UALR</u>				
2	Employee Name: <u>Janet M. Roderick</u>				
3	Title: <u>Director of Arkansas SBDC</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2011-2012	\$ 124,591			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 1,972			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	<b>Total Base Salary</b>	\$ 126,563	-	\$ 126,563	
	<b>Benefits Provided to All Full-Time Employees</b>				
9	Retirement Match	\$ 12,726		\$ 12,726	
10	Health Insurance	\$ 7,703		\$ 7,703	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 8,393		\$ 8,393	
13	Unemployment Insurance	\$ 114		\$ 114	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	<b>Special Benefits NOT Provided All Employees</b>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus	\$ 700		\$ 700	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	<b>Total Compensation</b>	\$ 156,411	-	\$ 156,411	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: Annette Murdock-Tangye

Phone No. 501-569-8678

\* ACT 1334 Sec 21

## Fiscal 2012 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>UALR</u>				
2	Employee Name: <u>Sonya F. Premeaux</u>				
3	Title: <u>Associate Dean</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2011-2012	\$ 113,693			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 16,307			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	<b>Total Base Salary</b>	\$ 130,000	-	\$ 130,000	
	<b>Benefits Provided to All Full-Time Employees</b>				
9	Retirement Match	\$ 13,000		\$ 13,000	
10	Health Insurance	\$ 334		\$ 334	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 9,730		\$ 9,730	
13	Unemployment Insurance	\$ 117		\$ 117	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	<b>Special Benefits NOT Provided All Employees</b>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	<b>Total Compensation</b>	\$ 153,392	-	\$ 153,392	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

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Phone No. 501-569-8678

\* ACT 1334 Sec 21



## Fiscal 2012 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>UALR</u>				
2	Employee Name: <u>Eric Sandgren</u>				
3	Title: <u>Dean of Engineering - EIT</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2011-2012	\$ 160,000			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources		50,000		Donaghey Dean/CISSE
8	<b>Total Base Salary</b>	\$ 160,000	50,000	\$ 210,000	
	<b>Benefits Provided to All Full-Time Employees</b>				
9	Retirement Match	\$ 21,000		\$ 21,000	Donaghey Dean/CISSE
10	Health Insurance	\$ 9,913		\$ 9,913	Donaghey Dean/CISSE
11	Life Insurance	\$ 150		\$ 150	Donaghey Dean/CISSE
12	Social Security Match	\$ 15,767		\$ 15,767	Donaghey Dean/CISSE
13	Unemployment Insurance	\$ 189		\$ 189	Donaghey Dean/CISSE
14	Long-Term Disability Insurance	\$ 56		\$ 56	Donaghey Dean/CISSE
	<b>Special Benefits NOT Provided All Employees</b>				
15	Car Provided or Car Allowance	\$ -	-	\$ -	
16	House(s) Provided or Housing Allowance	\$ -	-	\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ -	-	\$ -	
18	Annual Bonus	\$ -	-	\$ -	
19	Special Bonuses	\$ -	-	\$ -	
20	Additional Life Insurance Premiums	\$ -	-	\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ -	-	\$ -	
22	Other Compensation	\$ -	-	\$ -	
	Explain:				
23	<b>Total Compensation</b>	\$ 207,075	50,000	\$ 257,075	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: Annette Murdock-Tangye

Phone No. 501-569-8678

\* ACT 1334 Sec 21

## Fiscal 2012 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>UALR</u>				
2	Employee Name: <u>J. T. Walker</u>				
3	Title: <u>Vice Provost for Innovation and Comm</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2011-2012	\$ 175,833			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	<b>Total Base Salary</b>	\$ 175,833	-	\$ 175,833	
	<b>Benefits Provided to All Full-Time Employees</b>				
9	Retirement Match	\$ 23,685		\$ 23,685	
10	Health Insurance	\$ 395		\$ 395	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 9,270		\$ 9,270	
13	Unemployment Insurance	\$ 158		\$ 158	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	<b>Special Benefits NOT Provided All Employees</b>				
15	Car Provided or Car Allowance	\$ -	-	\$ -	
16	House(s) Provided or Housing Allowance	\$ -	-	\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ -	-	\$ -	
18	Annual Bonus	\$ -	-	\$ -	
19	Special Bonuses	\$ -	-	\$ -	
20	Additional Life Insurance Premiums	\$ -	-	\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ -	-	\$ -	
22	Other Compensation	\$ -	-	\$ -	
	Explain:				
23	<b>Total Compensation</b>	\$ 209,553	-	\$ 209,553	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: Annette Murdock-Tangye

Phone No. 501-569-8678

\* ACT 1334 Sec 21

## Fiscal 2012 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>UALR</u>				
2	Employee Name: <u>Alexandru S. Biris</u>				
3	Title: <u>Director of Nanotechnology Center</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2011-2012	\$ 107,885			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	<b>Total Base Salary</b>	\$ 107,885	-	\$ 107,885	
	<b>Benefits Provided to All Full-Time Employees</b>				
9	Retirement Match	\$ 10,789		\$ 10,789	
10	Health Insurance	\$ 3,323		\$ 3,323	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 7,935		\$ 7,935	
13	Unemployment Insurance	\$ 97		\$ 97	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	<b>Special Benefits NOT Provided All Employees</b>				
15	Car Provided or Car Allowance	\$ -		\$ -	
16	House(s) Provided or Housing Allowance	\$ -		\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ -		\$ -	
18	Annual Bonus	\$ -		\$ -	
19	Special Bonuses	\$ -		\$ -	
20	Additional Life Insurance Premiums	\$ -		\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
22	Other Compensation	\$ -		\$ -	
	Explain:				
23	<b>Total Compensation</b>	\$ 130,241	-	\$ 130,241	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: Annette Murdock-Tangye

Phone No. 501-569-8678

\* ACT 1334 Sec 21

## Fiscal 2012 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>UALR</u>				
2	Employee Name: <u>Daryl H Rice</u>				
3	Title: <u>Assoc. Vice Chancellor</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2011-2012	\$ 112,600			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	<b>Total Base Salary</b>	\$ 112,600	-	\$ 112,600	
	<b>Benefits Provided to All Full-Time Employees</b>				
9	Retirement Match	\$ 11,320		\$ 11,320	
10	Health Insurance	\$ 7,703		\$ 7,703	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 8,333		\$ 8,333	
13	Unemployment Insurance	\$ 102		\$ 102	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	<b>Special Benefits NOT Provided All Employees</b>				
15	Car Provided or Car Allowance	\$ -		\$ -	
16	House(s) Provided or Housing Allowance	\$ -		\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ -		\$ -	
18	Annual Bonus	\$ 600		\$ 600	
19	Special Bonuses	\$ -		\$ -	
20	Additional Life Insurance Premiums	\$ -		\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
22	Other Compensation	\$ -		\$ -	
	Explain:				
23	<b>Total Compensation</b>	\$ 140,870	-	\$ 140,870	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: Annette Murdock-Tangye

Phone No. 501-569-8678

\* ACT 1334 Sec 21

## Fiscal 2012 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>UALR</u>				
2	Employee Name: <u>David W. Sink</u>				
3	Title: <u>Senior Research/Extension Specialist</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2011-2012	\$ 102,000			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	<b>Total Base Salary</b>	\$ 102,000	-	\$ 102,000	
	<b>Benefits Provided to All Full-Time Employees</b>				
9	Retirement Match	\$ 11,007		\$ 11,007	
10	Health Insurance	\$ 7,703		\$ 7,703	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 7,872		\$ 7,872	
13	Unemployment Insurance	\$ 99		\$ 99	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	<b>Special Benefits NOT Provided All Employees</b>				
15	Car Provided or Car Allowance	\$ -		\$ -	
16	House(s) Provided or Housing Allowance	\$ -		\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ -		\$ -	
18	Annual Bonus	\$ 700		\$ 700	
19	Special Bonuses	\$ -		\$ -	
20	Additional Life Insurance Premiums	\$ -		\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
22	Other Compensation	\$ 7,367		\$ 7,367	
	Explain: <u>APAC Program Income and Teaching</u>				
23	<b>Total Compensation</b>	\$ 136,960	-	\$ 136,960	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: Annette Murdock-Tangye

Phone No. 501-569-8678

\* ACT 1334 Sec 21

## Fiscal 2012 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>UALR</u>				
2	Employee Name: <u>Abhijit Bhattacharyya</u>				
3	Title: <u>Associate Dean</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2011-2012	\$ 127,422			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	<b>Total Base Salary</b>	\$ 127,422	-	\$ 127,422	
	<b>Benefits Provided to All Full-Time Employees</b>				
9	Retirement Match	\$ 11,639		\$ 11,639	
10	Health Insurance	\$ 6,309		\$ 6,309	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 8,460		\$ 8,460	
13	Unemployment Insurance	\$ 115		\$ 115	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	<b>Special Benefits NOT Provided All Employees</b>				
15	Car Provided or Car Allowance	\$ -		\$ -	
16	House(s) Provided or Housing Allowance	\$ -		\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ -		\$ -	
18	Annual Bonus	\$ -		\$ -	
19	Special Bonuses	\$ -		\$ -	
20	Additional Life Insurance Premiums	\$ -		\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
22	Other Compensation	\$ -		\$ -	
	Explain:				
23	<b>Total Compensation</b>	\$ 154,156	-	\$ 154,156	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: Annette Murdock-Tangye

Phone No. 501-569-8678

\* ACT 1334 Sec 21

## Fiscal 2012 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>UALR</u>				
2	Employee Name: <u>Wanda G. Hoover</u>				
3	Title: <u>Research Associate</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2011-2012	\$ 96,690			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 13,335			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	<b>Total Base Salary</b>	\$ 110,025		\$ 110,025	
	<b>Benefits Provided to All Full-Time Employees</b>				
9	Retirement Match	\$ 11,002		\$ 11,002	
10	Health Insurance	\$ 3,403		\$ 3,403	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 8,213		\$ 8,213	
13	Unemployment Insurance	\$ 99		\$ 99	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	<b>Special Benefits NOT Provided All Employees</b>				
15	Car Provided or Car Allowance	\$ -		\$ -	
16	House(s) Provided or Housing Allowance	\$ -		\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ -		\$ -	
18	Annual Bonus	\$ -		\$ -	
19	Special Bonuses	\$ -		\$ -	
20	Additional Life Insurance Premiums	\$ -		\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
22	Other Compensation	\$ -		\$ -	
	Explain:				
23	<b>Total Compensation</b>	\$ 132,954	-	\$ 132,954	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: Annette Murdock-Tangye

Phone No. 501-569-8678

\* ACT 1334 Sec 21

## Fiscal 2012 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>UALR</u>				
2	Employee Name: <u>Charles E. Cunningham</u>				
3	Title: <u>Assistant Coach</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2011-2012	\$ 73,130			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources		26,870		Foundation-Athletics
8	<b>Total Base Salary</b>	\$ 73,130	26,870	\$ 100,000	
	<b>Benefits Provided to All Full-Time Employees</b>				
9	Retirement Match	\$ 7,313	2,687	\$ 10,000	Foundation-Athletics
10	Health Insurance	\$ 5,633	2,070	\$ 7,703	Foundation-Athletics
11	Life Insurance	\$ 114	42	\$ 156	Foundation-Athletics
12	Social Security Match	\$ 5,526	2,030	\$ 7,556	Foundation-Athletics
13	Unemployment Insurance	\$ 66	24	\$ 90	Foundation-Athletics
14	Long-Term Disability Insurance	\$ 41	15	\$ 56	Foundation-Athletics
	<b>Special Benefits NOT Provided All Employees</b>				
15	Car Provided or Car Allowance	\$ -	5,700	\$ 5,700	Foundation-Athletics
16	House(s) Provided or Housing Allowance	\$ -	-	\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ -	-	\$ -	
18	Annual Bonus	\$ -	-	\$ -	
19	Special Bonuses	\$ -	-	\$ -	
20	Additional Life Insurance Premiums	\$ -	-	\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ -	-	\$ -	
22	Other Compensation	\$ -	-	\$ -	
	Explain:				
23	<b>Total Compensation</b>	\$ 91,823	39,438	\$ 131,261	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: Annette Murdock-Tangye

Phone No. 501-569-8678

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## Fiscal 2012 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>UALR</u>				
2	Employee Name: <u>James L. Youngquist</u>				
3	Title: <u>Dir Ark Institute Econ Advanc</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2011-2012	\$ 127,894			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 27,206			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	<b>Total Base Salary</b>	\$ 155,100	-	\$ 155,100	
	<b>Benefits Provided to All Full-Time Employees</b>				
9	Retirement Match	\$ 7,755		\$ 7,755	
10	Health Insurance	\$ 10,815		\$ 10,815	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 8,854		\$ 8,854	
13	Unemployment Insurance	\$ 140		\$ 140	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	<b>Special Benefits NOT Provided All Employees</b>				
15	Car Provided or Car Allowance	\$ -		\$ -	
16	House(s) Provided or Housing Allowance	\$ -		\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ -		\$ -	
18	Annual Bonus	\$ -		\$ -	
19	Special Bonuses	\$ -		\$ -	
20	Additional Life Insurance Premiums	\$ -		\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
22	Other Compensation	\$ -		\$ -	
	Explain:				
23	<b>Total Compensation</b>	\$ 182,875	-	\$ 182,875	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: Annette Murdock-Tangye

Phone No. 501-569-8678

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## Fiscal 2012 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>UALR</u>				
2	Employee Name: <u>Steven L. Shields</u>				
3	Title: <u>Head Basketball Coach</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2011-2012	\$ 144,670			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources		84,173		Foundation - Athletic
8	<b>Total Base Salary</b>	\$ 144,670	84,173	\$ 228,843	
	<b>Benefits Provided to All Full-Time Employees</b>				
9	Retirement Match	\$ 15,701	9,136	\$ 24,837	Foundation - Athletics
10	Health Insurance	\$ 4,062	2,364	\$ 6,426	Foundation - Athletics
11	Life Insurance	\$ 99	57	\$ 156	Foundation - Athletics
12	Social Security Match	\$ 5,600	3,777	\$ 9,377	Foundation - Athletics
13	Unemployment Insurance	\$ 120	90	\$ 210	Foundation - Athletics
14	Long-Term Disability Insurance	\$ 35	21	\$ 56	Foundation - Athletics
	<b>Special Benefits NOT Provided All Employees</b>				
15	Car Provided or Car Allowance	\$ -	1,140	\$ 1,140	Foundation - Athletics
16	House(s) Provided or Housing Allowance	\$ -		\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ -		\$ -	
18	Annual Bonus	\$ 600		\$ 600	
19	Special Bonuses <u>Men's Basketball Championship Bonus</u>	\$ -	5,000	\$ 5,000	Foundation - Athletics
20	Additional Life Insurance Premiums	\$ -		\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ -	7,382	\$ 7,382	Foundation - Athletics
22	Other Compensation	\$ -		\$ -	
	Explain: <u>Sports Radio Show as per contract</u>	\$ -	13927.58	13927.58	Foundation - Athletics
23	<b>Total Compensation</b>	\$ 170,887	127,067	\$ 297,954	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: Annette Murdock-Tangye

Phone No. 501-569-8678

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## Fiscal 2012 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>UALR</u>				
2	Employee Name: <u>Joe M. Foley</u>				
3	Title: <u>Head Basketball Coach</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2011-2012	\$ 144,670			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources		16,576		Foundation - Athletics
8	<b>Total Base Salary</b>	\$ 144,670	16,576	\$ 161,246	
	<b>Benefits Provided to All Full-Time Employees</b>				
9	Retirement Match	\$ 17,451	2,000	\$ 19,451	Foundation - Athletics
10	Health Insurance	\$ 3,235	371	\$ 3,606	Foundation - Athletics
11	Life Insurance	\$ 140	16	\$ 156	Foundation - Athletics
12	Social Security Match	\$ 6,290	2,103	\$ 8,394	Foundation - Athletics
13	Unemployment Insurance	\$ 131	28	\$ 159	Foundation - Athletics
14	Long-Term Disability Insurance	\$ 50	6	\$ 56	Foundation - Athletics
	<b>Special Benefits NOT Provided All Employees</b>				
15	Car Provided or Car Allowance	\$ -	624	\$ 624	Foundation - Athletics
16	House(s) Provided or Housing Allowance	\$ -			
17	Deferred Compensation Actually Paid During Fiscal Year	\$ -			
18	Annual Bonus	\$ 900		\$ 900	
19	Special Bonuses <u>Women's Basketball Championship Bonus</u>	\$ -	18,437	\$ 18,437	Foundation - Athletics
20	Additional Life Insurance Premiums	\$ -			
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ -	7,503	\$ 7,503	Foundation - Athletics
22	Other Compensation	\$ -	13,928	\$ 13,928	Foundation - Athletics
	Explain: <u>Sports Radio Show as per contract</u>				
23	<b>Total Compensation</b>	\$ 172,867	61,591	\$ 234,458	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: Annette Murdock-Tangye

Phone No. 501-569-8678

\* ACT 1334 Sec 21

## Fiscal 2012 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>UALR</u>				
2	Employee Name: <u>Bob G. Denman</u>				
3	Title: <u>Director of Development</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2011-2012	\$ 133,037			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources		35,300		Donaghey Development Support
8	<b>Total Base Salary</b>	\$ 133,037	35,300	\$ 168,337	
	<b>Benefits Provided to All Full-Time Employees</b>				
9	Retirement Match	\$ 9,789	7,105	\$ 16,894	Donaghey Development Support
10	Health Insurance	\$ 4,234	3,074	\$ 7,308	Donaghey Development Support
11	Life Insurance	\$ 90	66	\$ 156	Donaghey Development Support
12	Social Security Match	\$ 7,719	1,823	\$ 9,542	Donaghey Development Support
13	Unemployment Insurance	\$ 129	32	\$ 160	Donaghey Development Support
14	Long-Term Disability Insurance	\$ 32	24	\$ 56	Donaghey Development Support
	<b>Special Benefits NOT Provided All Employees</b>				
15	Car Provided or Car Allowance	\$ -	8,019	\$ 8,019	Donaghey Development Support
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus	\$ 600		\$ 600	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)		9,200	\$ 9,200	Donaghey Development Support
22	Other Compensation			\$ -	
	Explain:				
23	<b>Total Compensation</b>	\$ 155,629	64,643	\$ 220,273	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: Annette Murdock-Tangye

Phone No. 501-569-8678

\* ACT 1334 Sec 21

## Fiscal 2012 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>UALR</u>				
2	Employee Name: <u>John M DiPippa</u>				
3	Title: <u>Dean of Law School</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2011-2012	\$ 173,027			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 29,978			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources		10,327		Clinton Prof Const Law
8	<b>Total Base Salary</b>	\$ 203,005	10,327	\$ 213,332	
	<b>Benefits Provided to All Full-Time Employees</b>				
9	Retirement Match	\$ 20,966	1,067	\$ 22,033	Clinton Prof Const Law
10	Health Insurance	\$ 3,056	155	\$ 3,211	Clinton Prof Const Law
11	Life Insurance	\$ 148	8	\$ 156	Clinton Prof Const Law
12	Social Security Match	\$ 9,468	461	\$ 9,929	Clinton Prof Const Law
13	Unemployment Insurance	\$ 189	9	\$ 198	Clinton Prof Const Law
14	Long-Term Disability Insurance	\$ 53	3	\$ 56	Clinton Prof Const Law
	<b>Special Benefits NOT Provided All Employees</b>				
15	Car Provided or Car Allowance	\$ -		\$ -	
16	House(s) Provided or Housing Allowance	\$ -		\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ -		\$ -	
18	Annual Bonus	\$ -		\$ -	
19	Special Bonuses	\$ -		\$ -	
20	Additional Life Insurance Premiums	\$ -		\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
22	Other Compensation	\$ 7,000		\$ 7,000	
	Explain: <u>Compensation for teaching courses at the Clinton School for</u>				
	<u>Public Service.</u>				
23	<b>Total Compensation</b>	\$ 243,886	12,030	\$ 255,916	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: Annette Murdock-Tangye

Phone No. 501-569-8678

\* ACT 1334 Sec 21

## Fiscal 2012 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>UALR</u>				
2	Employee Name: <u>Jane P. Wayland</u>				
3	Title: <u>Dean of Business Administration</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2011-2012	\$ 145,211			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 36,303			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources		8,486		Donaghey Foundation
8	<b>Total Base Salary</b>	\$ 181,514	8,486	\$ 190,000	
	<b>Benefits Provided to All Full-Time Employees</b>				
9	Retirement Match	\$ 18,151	849	\$ 19,000	Donaghey Foundation
10	Health Insurance	\$ 3,251	152	\$ 3,403	Donaghey Foundation
11	Life Insurance	\$ 121	35	\$ 156	Donaghey Foundation
12	Social Security Match	\$ 9,571	447	\$ 10,018	Donaghey Foundation
13	Unemployment Insurance	\$ 140	7	\$ 147	Donaghey Foundation
14	Long-Term Disability Insurance	\$ 54	3	\$ 56	Donaghey Foundation
	<b>Special Benefits NOT Provided All Employees</b>				
15	Car Provided or Car Allowance	\$ -		\$ -	
16	House(s) Provided or Housing Allowance	\$ -		\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ -		\$ -	
18	Annual Bonus	\$ -		\$ -	
19	Special Bonuses	\$ -		\$ -	
20	Additional Life Insurance Premiums	\$ -		\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
22	Other Compensation	\$ -		\$ -	
	Explain:				
23	<b>Total Compensation</b>	\$ 212,801	9,978	\$ 222,780	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: Annette Murdock-Tangye

Phone No. 501-569-8678

\* ACT 1334 Sec 21

## Fiscal 2012 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>UALR</u>				
2	Employee Name: <u>Michael R. Pakko</u>				
3	Title: <u>Economic Forecaster</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2011-2012	\$ 143,980			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 35,995			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources		17,704		Foundation
8	<b>Total Base Salary</b>	\$ 179,975	17,704	\$ 197,679	
	<b>Benefits Provided to All Full-Time Employees</b>				
9	Retirement Match	\$ 17,998	1,770	\$ 19,768	Foundation
10	Health Insurance	\$ 9,846	968	\$ 10,814	Foundation
11	Life Insurance	\$ 142	14	\$ 156	Foundation
12	Social Security Match	\$ 8,724	858	\$ 9,582	Foundation
13	Unemployment Insurance	\$ 162	16	\$ 178	Foundation
14	Long-Term Disability Insurance	\$ 51	5	\$ 56	Foundation
	<b>Special Benefits NOT Provided All Employees</b>				
15	Car Provided or Car Allowance	\$ -		\$ -	
16	House(s) Provided or Housing Allowance	\$ -		\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ -		\$ -	
18	Annual Bonus	\$ -		\$ -	
19	Special Bonuses	\$ -		\$ -	
20	Additional Life Insurance Premiums	\$ -		\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
22	Other Compensation	\$ -		\$ -	
	Explain:				
23	<b>Total Compensation</b>	\$ 216,897	21,336	\$ 238,233	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: Annette Murdock-Tangye

Phone No. 501-569-8678

\* ACT 1334 Sec 21

# **Administrator's Compensation Survey for 2012-2013**

**In accordance with ACA 6-63-316**

**UNIVERSITY OF ARKANSAS AT MONTICELLO**



## Fiscal 2012 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	<b>Institution:</b> <u>University of Arkansas at Monticello</u>				
2	<b>Employee Name:</b> <u>Clay Brown</u>				
3	<b>Title:</b> <u>V/C Univ. Advanc. &amp; Public Serv.</u>				
	<b>Base Salary:</b>				
4	Salary within the Line-Item Maximum for 2011-12	\$ 116,280			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -	0		
7	Remaining Salary from other Sources				
8	<b>Total Base Salary</b>	\$ 116,280	0	\$ 116,280	
	<b>Benefits Provided to All Full-Time Employees</b>				
9	Retirement Match	\$ 5,814		\$ 5,814	
10	Health Insurance	\$ 10,651		\$ 10,651	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 8,479		\$ 8,479	
13	Unemployment Insurance	\$ 175		\$ 175	
14	Long-Term Disability Insurance	\$ 28		\$ 28	
	<b>Special Benefits NOT Provided All Employees</b>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation	\$ 600		\$ 600	
	Explain: <u>Career Service payment</u>				
23	<b>Total Compensation</b>	\$ 142,183	0	\$ 142,183	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: Melodie Colwell

Phone No. 870-460-1522

## Fiscal 2012 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas at Monticello</u>				
2	Employee Name: <u>Peggy Doss</u>				
3	Title: <u>Dean of Schools</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2011-12	\$ 104,694			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -	0		
7	Remaining Salary from other Sources				
8	<b>Total Base Salary</b>	\$ 104,694	0	\$ 104,694	
	<b>Benefits Provided to All Full-Time Employees</b>				
9	Retirement Match	\$ 15,023		\$ 15,023	
10	Health Insurance	\$ 10,651		\$ 10,651	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 7,761		\$ 7,761	
13	Unemployment Insurance	\$ 157		\$ 157	
14	Long-Term Disability Insurance	\$ 28		\$ 28	
	<b>Special Benefits NOT Provided All Employees</b>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation	\$ 700		\$ 700	
	Explain: <u>Career service payment</u>				
23	<b>Total Compensation</b>	\$ 139,170	0	\$ 139,170	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: Melodie Colwell

Phone No. 870-460-1522

## Fiscal 2012 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	<b>Institution:</b> <u>University of Arkansas at Monticello</u>				
2	<b>Employee Name:</b> <u>Jay Jones</u>				
3	<b>Title:</b> <u>V/C for Finance &amp; Admin.</u>				
	<b>Base Salary:</b>				
4	Salary within the Line-Item Maximum for 2011-12	\$ 120,862			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -	0		
7	Remaining Salary from other Sources				
8	<b>Total Base Salary</b>	\$ 120,862	0	\$ 120,862	
	<b>Benefits Provided to All Full-Time Employees</b>				
9	Retirement Match	\$ 12,086		\$ 12,086	
10	Health Insurance	\$ 10,651		\$ 10,651	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 8,530		\$ 8,530	
13	Unemployment Insurance	\$ 181		\$ 181	
14	Long-Term Disability Insurance	\$ 28		\$ 28	
	<b>Special Benefits NOT Provided All Employees</b>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation	\$ 600		\$ 600	
	Explain: <u>Career Service Payment</u>				
23	<b>Total Compensation</b>	\$ 153,094	0	\$ 153,094	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: Melodie Colwell

Phone No. 870-460-1522

## Fiscal 2012 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	<b>Institution:</b> <u>University of Arkansas at Monticello</u>				
2	<b>Employee Name:</b> <u>H. Jackson Lassiter</u>				
3	<b>Title:</b> <u>Chancellor, U of A Monticello</u>				
	<b>Base Salary:</b>				
4	Salary within the Line-Item Maximum for 2011-12	\$ 166,706			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 13,834			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -	0		
7	Remaining Salary from other Sources				
8	<b>Total Base Salary</b>	\$ 180,540	0	\$ 180,540	
	<b>Benefits Provided to All Full-Time Employees</b>				
9	Retirement Match	\$ 18,054		\$ 18,054	
10	Health Insurance	\$ 7,582		\$ 7,582	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 9,498		\$ 9,498	
13	Unemployment Insurance	\$ 271		\$ 271	
14	Long-Term Disability Insurance	\$ 28		\$ 28	
	<b>Special Benefits NOT Provided All Employees</b>				
15	Car Provided or Car Allowance	\$ 7,200		\$ 7,200	
16	House(s) Provided or Housing Allowance	\$ 10,520		\$ 10,520	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation	\$ 900		\$ 900	
	Explain: <u>Career Service Payment</u>				
23	<b>Total Compensation</b>	\$ 234,749	0	\$ 234,749	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: Melodie Colwell

Phone No. 870-460-1522

## Fiscal 2012 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas at Monticello</u>				
2	Employee Name: <u>R. David Ray</u>				
3	Title: <u>V/C for Academic Affairs &amp; Provost</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2011-12	\$ 132,829			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 5,337			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -	0		
7	Remaining Salary from other Sources				
8	<b>Total Base Salary</b>	<b>\$ 138,166</b>	<b>0</b>	<b>\$ 138,166</b>	
	<b>Benefits Provided to All Full-Time Employees</b>				
9	Retirement Match	\$ 13,816		\$ 13,816	
10	Health Insurance	\$ 7,780		\$ 7,780	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 8,783		\$ 8,783	
13	Unemployment Insurance	\$ 207		\$ 207	
14	Long-Term Disability Insurance	\$ 28		\$ 28	
	<b>Special Benefits NOT Provided All Employees</b>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation	\$ 700		\$ 700	
	Explain: <u>Career Service Payment</u>				
23	<b>Total Compensation</b>	<b>\$ 169,636</b>	<b>0</b>	<b>\$ 169,636</b>	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: Melodie Colwell

Phone No. 870-460-1522

## Fiscal 2012 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas at Monticello</u>				
2	Employee Name: <u>Philip Tappe</u>				
3	Title: <u>Dean, Forest Resources/Dir. AFRC</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2011-12	\$ 122,313			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -	0		
7	Remaining Salary from other Sources				
8	<b>Total Base Salary</b>	\$ 122,313	0	\$ 122,313	
	<b>Benefits Provided to All Full-Time Employees</b>				
9	Retirement Match	\$ 12,231		\$ 12,231	
10	Health Insurance	\$ 10,651		\$ 10,651	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 8,524		\$ 8,524	
13	Unemployment Insurance	\$ 183		\$ 183	
14	Long-Term Disability Insurance	\$ 28		\$ 28	
	<b>Special Benefits NOT Provided All Employees</b>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	<b>Total Compensation</b>	\$ 154,086	0	\$ 154,086	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: Melodie Colwell

Phone No. 870-460-1522

# **Administrator's Compensation Survey for 2012-2013**

**In accordance with ACA 6-63-316**

**UNIVERSITY OF ARKANSAS FOR MEDICAL SCIENCES**

## Fiscal 2012 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	<b>Institution:</b> <u>University of Arkansas for Medical Sciences</u>				
2	<b>Employee Name:</b> <u>SUSKIE , KELLEY W</u>				
3	<b>Title:</b> <u>Associate Administrator of Patient Care</u>				
	<b>Base Salary:</b>				
4	Salary within the Line-Item Maximum for 2011-12	\$ 133,953			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	<b>Total Base Salary</b>	\$ 133,953	0	\$ 133,953	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
9	Retirement Match	\$ 13,395		\$ 13,395	
10	Health Insurance	\$ 395		\$ 395	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 8,539		\$ 8,539	
13	Unemployment Insurance	\$ 537		\$ 537	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
15	Car Provided or Car Allowance				
16	House(s) Provided or Housing Allowance				
17	Deferred Compensation Actually Paid During Fiscal Year				
18	Annual Bonus	\$ 700		\$ 700	
19	Special Bonuses				
20	Additional Life Insurance Premiums				
21	Club Dues (Country Club, Civic Clubs, etc.)				
22	Other Compensation				
	Explain: FGP Expanded Long Term Disability				
23	<b>Total Compensation</b>	\$ 157,731	0	\$ 157,731	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: Kim Finne

Phone No. (501) 603-1303



## Fiscal 2012 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	<b>Institution:</b> <u>University of Arkansas for Medical Sciences</u>				
2	<b>Employee Name:</b> <u>MAPLES JR. , JULIAN E</u>				
3	<b>Title:</b> <u>Area Director</u>				
	<b>Base Salary:</b>				
4	<u>Salary within the Line-Item Maximum for 2011-12</u>	\$ 101,500			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	<b>Total Base Salary</b>	\$ 101,500	0	\$ 101,500	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
9	Retirement Match	\$ 14,774		\$ 14,774	
10	Health Insurance	\$ 9,428		\$ 9,428	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 8,700		\$ 8,700	
13	Unemployment Insurance	\$ 592		\$ 592	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
15	Car Provided or Car Allowance				
16	House(s) Provided or Housing Allowance				
17	Deferred Compensation Actually Paid During Fiscal Year				
18	Annual Bonus				
19	Special Bonuses	\$ 46,245		\$ 46,245	
20	Additional Life Insurance Premiums				
21	Club Dues (Country Club, Civic Clubs, etc.)				
22	Other Compensation				
	Explain: FGP Expanded Long Term Disability				
23	<b>Total Compensation</b>	\$ 181,451	0	\$ 181,451	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: Kim Finne

Phone No. (501) 603-1303

## Fiscal 2012 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	<b>Institution:</b> <u>University of Arkansas for Medical Sciences</u>				
2	<b>Employee Name:</b> <u>CORNETT , LAWRENCE E</u>				
3	<b>Title:</b> <u>Vice Chancellor</u>				
	<b>Base Salary:</b>				
4	<u>Salary within the Line-Item Maximum for 2011-12</u>	\$ 214,322			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	<b>Total Base Salary</b>	\$ 214,322	0	\$ 214,322	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
9	Retirement Match	\$ 22,075		\$ 2,275	
10	Health Insurance	\$ 14,857		\$ 14,857	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 9,931		\$ 9,931	
13	Unemployment Insurance	\$ 913		\$ 913	
14	Long-Term Disability Insurance	\$ 633		\$ 633	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
15	Car Provided or Car Allowance				
16	House(s) Provided or Housing Allowance				
17	Deferred Compensation Actually Paid During Fiscal Year				
18	Annual Bonus				
19	Special Bonuses	\$ 6,430		\$ 6,430	
20	Additional Life Insurance Premiums				
21	Club Dues (Country Club, Civic Clubs, etc.)				
22	Other Compensation				
	Explain: FGP Expanded Long Term Disability	\$ 2,954		2954	
	FGP Taxable Health Benefits	\$ 3,320			
23	<b>Total Compensation</b>	\$ 278,911	0	\$ 252,471	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: Kim Finne

Phone No. (501) 603-1303

## Fiscal 2012 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	<b>Institution:</b> <u>University of Arkansas for Medical Sciences</u>				
2	<b>Employee Name:</b> <u>PIERSON , RICHARD A</u>				
3	<b>Title:</b> <u>Vice Chancellor</u>				
	<b>Base Salary:</b>				
4	Salary within the Line-Item Maximum for 2011-12	\$ 260,252			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 62,330			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources			0	
8	<b>Total Base Salary</b>	\$ 322,582	0	\$ 322,582	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
9	Retirement Match	\$ 24,500		\$ 24,500	
10	Health Insurance	\$ 10,673		\$ 10,673	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 11,361		\$ 11,361	
13	Unemployment Insurance	\$ 1,307		\$ 1,307	
14	Long-Term Disability Insurance	\$ 633		\$ 633	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
15	Car Provided or Car Allowance		6000	\$ 6,000	Donation
16	House(s) Provided or Housing Allowance				
17	Deferred Compensation Actually Paid During Fiscal Year				
18	Annual Bonus	\$ 900		\$ 900	
19	Special Bonuses				
20	Additional Life Insurance Premiums				
21	Club Dues (Country Club, Civic Clubs, etc.)				
22	Other Compensation				
	Explain: FGP Expanded Long Term Disability	\$ 3,542		3542	
	FGP Taxable Health Benefits	\$ 291		291.2	
23	<b>Total Compensation</b>	\$ 375,945	6000	\$ 381,945	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: Kim Finne

Phone No. (501) 603-1303

## Fiscal 2012 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	<b>Institution:</b> <u>University of Arkansas for Medical Sciences</u>				
2	<b>Employee Name:</b> <u>PARR , MICHAEL D</u>				
3	<b>Title:</b> <u>Director of Pharmacy</u>				
	<b>Base Salary:</b>				
4	Salary within the Line-Item Maximum for 2011-12	\$ 145,000			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	<b>Total Base Salary</b>	\$ 145,000	0	\$ 145,000	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
9	Retirement Match	\$ 14,132		\$ 14,132	
10	Health Insurance	\$ 9,938		\$ 9,938	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 8,614		\$ 8,614	
13	Unemployment Insurance	\$ 565		\$ 565	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
15	Car Provided or Car Allowance				
16	House(s) Provided or Housing Allowance				
17	Deferred Compensation Actually Paid During Fiscal Year				
18	Annual Bonus	\$ 800		\$ 800	
19	Special Bonuses				
20	Additional Life Insurance Premiums				
21	Club Dues (Country Club, Civic Clubs, etc.)				
22	Other Compensation				
	Explain: FGP Expanded Long Term Disability				
23	<b>Total Compensation</b>	\$ 179,261	0	\$ 179,261	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: Kim Finne

Phone No. (501) 603-1303

## Fiscal 2012 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	<b>Institution:</b> <u>University of Arkansas for Medical Sciences</u>				
2	<b>Employee Name:</b> <u>BOLT , DAWN M</u>				
3	<b>Title:</b> <u>Associate Administrator of Patient Care</u>				
	<b>Base Salary:</b>				
4	Salary within the Line-Item Maximum for 2011-12	\$ 105,080			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	<b>Total Base Salary</b>	\$ 105,080	0	\$ 105,080	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
9	Retirement Match	\$ 10,598		\$ 10,598	
10	Health Insurance	\$ 5,913		\$ 5,913	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 7,718		\$ 7,718	
13	Unemployment Insurance	\$ 426		\$ 426	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
15	Car Provided or Car Allowance				
16	House(s) Provided or Housing Allowance				
17	Deferred Compensation Actually Paid During Fiscal Year				
18	Annual Bonus	\$ 900		\$ 900	
19	Special Bonuses				
20	Additional Life Insurance Premiums				
21	Club Dues (Country Club, Civic Clubs, etc.)				
22	Other Compensation				
	Explain: FGP Expanded Long Term Disability				
23	<b>Total Compensation</b>	\$ 130,847	0	\$ 130,847	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: Kim Finne

Phone No. (501) 603-1303

## Fiscal 2012 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	<b>Institution:</b> <u>University of Arkansas for Medical Sciences</u>				
2	<b>Employee Name:</b> <u>JENKINS , BONNIE S</u>				
3	<b>Title:</b> <u>Associate Administrator of Patient Care</u>				
	<b>Base Salary:</b>				
4	Salary within the Line-Item Maximum for 2011-12	\$ 111,076			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	<b>Total Base Salary</b>	\$ 111,076	0	\$ 111,076	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
9	Retirement Match	\$ 11,188		\$ 11,188	
10	Health Insurance	\$ 3,112		\$ 3,112	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 8,221		\$ 8,221	
13	Unemployment Insurance	\$ 450		\$ 450	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
15	Car Provided or Car Allowance				
16	House(s) Provided or Housing Allowance				
17	Deferred Compensation Actually Paid During Fiscal Year				
18	Annual Bonus	\$ 800		\$ 800	
19	Special Bonuses				
20	Additional Life Insurance Premiums				
21	Club Dues (Country Club, Civic Clubs, etc.)				
22	Other Compensation				
	Explain: FGP Expanded Long Term Disability				
23	<b>Total Compensation</b>	\$ 135,059	0	\$ 135,059	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: Kim Finne

Phone No. (501) 603-1303

## Fiscal 2012 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	<b>Institution:</b> <u>University of Arkansas for Medical Sciences</u>				
2	<b>Employee Name:</b> <u>Randof, Joyce</u>				
3	<b>Title:</b> <u>Associate Administrator of Patient Care</u>				
	<b>Base Salary:</b>				
4	Salary within the Line-Item Maximum for 2011-12	\$ 125,000			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	<b>Total Base Salary</b>	\$ 125,000	0	\$ 125,000	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
9	Retirement Match	\$ 12,440		\$ 12,440	
10	Health Insurance	\$ 3,112		\$ 3,112	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 8,397		\$ 8,397	
13	Unemployment Insurance	\$ 498		\$ 498	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
15	Car Provided or Car Allowance				
16	House(s) Provided or Housing Allowance				
17	Deferred Compensation Actually Paid During Fiscal Year				
18	Annual Bonus	\$ 900		\$ 900	
19	Special Bonuses				
20	Additional Life Insurance Premiums				
21	Club Dues (Country Club, Civic Clubs, etc.)				
22	Other Compensation				
	Explain: FGP Expanded Long Term Disability				
23	<b>Total Compensation</b>	\$ 150,559	0	\$ 150,559	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: Kim Finne

Phone No. (501) 603-1303

## Fiscal 2012 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	<b>Institution:</b> <u>University of Arkansas for Medical Sciences</u>				
2	<b>Employee Name:</b> <u>BRYANT , RODNEY L</u>				
3	<b>Title:</b> <u>Associate Divisional Director</u>				
	<b>Base Salary:</b>				
4	Salary within the Line-Item Maximum for 2011-12	\$ 128,040			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	<b>Total Base Salary</b>	\$ 128,040		\$ 128,040	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
9	Retirement Match	\$ 12,864		\$ 12,864	
10	Health Insurance	\$ 7,049		\$ 7,049	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 8,458		\$ 8,458	
13	Unemployment Insurance	\$ 516		\$ 516	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
15	Car Provided or Car Allowance				
16	House(s) Provided or Housing Allowance				
17	Deferred Compensation Actually Paid During Fiscal Year				
18	Annual Bonus	\$ 600		\$ 600	
19	Special Bonuses				
20	Additional Life Insurance Premiums				
21	Club Dues (Country Club, Civic Clubs, etc.)				
22	Other Compensation				
	Explain: FGP Expanded Long Term Disability				
23	<b>Total Compensation</b>	\$ 157,739	0	\$ 157,739	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: Kim Finne

Phone No. (501) 603-1303



## Fiscal 2012 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	<b>Institution:</b> <u>University of Arkansas for Medical Sciences</u>				
2	<b>Employee Name:</b> <u>Coleman , Mary A</u>				
3	<b>Title:</b> <u>Director of University Hospital</u>				
	<b>Base Salary:</b>				
4	<u>Salary within the Line-Item Maximum for 2011-12</u>	\$ 139,675			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	<b>Total Base Salary</b>	\$ 139,675	0	\$ 139,675	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
9	Retirement Match	\$ 13,683		\$ 13,683	
10	Health Insurance	\$ 3,112		\$ 3,112	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 8,594		\$ 8,594	
13	Unemployment Insurance	\$ 547		\$ 547	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
15	Car Provided or Car Allowance				
16	House(s) Provided or Housing Allowance				
17	Deferred Compensation Actually Paid During Fiscal Year				
18	Annual Bonus	\$ 900		\$ 900	
19	Special Bonuses				
20	Additional Life Insurance Premiums				
21	Club Dues (Country Club, Civic Clubs, etc.)				
22	Other Compensation				
	Explain: FGP Expanded Long Term Disability				
23	<b>Total Compensation</b>	\$ 166,723	0	\$ 166,723	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: Kim Finne

Phone No. (501) 603-1303

## Fiscal 2012 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	<b>Institution:</b> <u>University of Arkansas for Medical Sciences</u>				
2	<b>Employee Name:</b> <u>Stover , Paul M</u>				
3	<b>Title:</b> <u>Assistant Dean</u>				
	<b>Base Salary:</b>				
4	<u>Salary within the Line-Item Maximum for 2011-12</u>	\$ 115,000			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	<b>Total Base Salary</b>	\$ 115,000		\$ 115,000	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
9	Retirement Match	\$ 5,574		\$ 5,574	
10	Health Insurance	\$ 12,025		\$ 12,025	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 8,254		\$ 8,254	
13	Unemployment Insurance	\$ 457		\$ 457	
14	Long-Term Disability Insurance	\$ 393		\$ 393	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
15	Car Provided or Car Allowance				
16	House(s) Provided or Housing Allowance				
17	Deferred Compensation Actually Paid During Fiscal Year				
18	Annual Bonus	\$ 600		\$ 600	
19	Special Bonuses				
20	Additional Life Insurance Premiums				
21	Club Dues (Country Club, Civic Clubs, etc.)				
22	Other Compensation				
	Explain: FGP Expanded Long Term Disability	\$ 210		210	
	FGP Taxable Health Benefits	\$ 2,467		2467	
23	<b>Total Compensation</b>	\$ 145,136	0	\$ 145,136	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: Kim Finne

Phone No. (501) 603-1303

## Fiscal 2012 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	<b>Institution:</b> <u>University of Arkansas for Medical Sciences</u>				
2	<b>Employee Name:</b> <u>RILEY , DANIEL J</u>				
3	<b>Title:</b> <u>Associate Vice Chancellor</u>				
	<b>Base Salary:</b>				
4	Salary within the Line-Item Maximum for 2011-12	\$ 254,616			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 7,388			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	<b>Total Base Salary</b>	\$ 262,004	0	\$ 262,004	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
9	Retirement Match	\$ 13,160		\$ 13,160	
10	Health Insurance	\$ 14,857		\$ 14,857	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 10,490		\$ 10,490	
13	Unemployment Insurance	\$ 1,067		\$ 1,067	
14	Long-Term Disability Insurance	\$ 633		\$ 633	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
15	Car Provided or Car Allowance				
16	House(s) Provided or Housing Allowance				
17	Deferred Compensation Actually Paid During Fiscal Year				
18	Annual Bonus	\$ 600		\$ 600	
19	Special Bonuses				
20	Additional Life Insurance Premiums				
21	Club Dues (Country Club, Civic Clubs, etc.)				
22	Other Compensation				
	Explain: FGP Expanded Long Term Disability	\$ 3,242		3242	
	FGP Taxable Health Benefits	\$ 567		567	
23	<b>Total Compensation</b>	\$ 306,776	0	\$ 306,776	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: Kim Finne

Phone No. (501) 603-1303

## Fiscal 2012 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	<b>Institution:</b> <u>University of Arkansas for Medical Sciences</u>				
2	<b>Employee Name:</b> <u>WOODELL , WILLIAM R</u>				
3	<b>Title:</b> <u>Associate Dean</u>				
	<b>Base Salary:</b>				
4	Salary within the Line-Item Maximum for 2011-12	\$ 112,519			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	<b>Total Base Salary</b>	\$ 112,519	0	\$ 112,519	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
9	Retirement Match	\$ 11,342		\$ 11,342	
10	Health Insurance	\$ 7,049		\$ 7,049	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 8,226		\$ 8,226	
13	Unemployment Insurance	\$ 456		\$ 456	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
15	Car Provided or Car Allowance				
16	House(s) Provided or Housing Allowance				
17	Deferred Compensation Actually Paid During Fiscal Year				
18	Annual Bonus	\$ 900		\$ 900	
19	Special Bonuses				
20	Additional Life Insurance Premiums				
21	Club Dues (Country Club, Civic Clubs, etc.)				
22	Other Compensation				
	Explain: FGP Expanded Long Term Disability				
23	<b>Total Compensation</b>	\$ 140,704	0	\$ 140,704	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: Kim Finne

Phone No. (501) 603-1303

## Fiscal 2012 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	<b>Institution:</b> <u>University of Arkansas for Medical Sciences</u>				
2	<b>Employee Name:</b> <u>COLE , RONNIE L</u>				
3	<b>Title:</b> <u>Area Director</u>				
	<b>Base Salary:</b>				
4	<u>Salary within the Line-Item Maximum for 2011-12</u>	\$ 114,164			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	<b>Total Base Salary</b>	\$ 114,164	0	\$ 114,164	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
9	Retirement Match	\$ 14,502		\$ 14,502	
10	Health Insurance	\$ 9,938		\$ 9,938	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 8,621		\$ 8,621	
13	Unemployment Insurance	\$ 580		\$ 580	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
15	Car Provided or Car Allowance				
16	House(s) Provided or Housing Allowance				
17	Deferred Compensation Actually Paid During Fiscal Year				
18	Annual Bonus	\$ 900		\$ 900	
19	Special Bonuses	\$ 29,394		\$ 29,394	
20	Additional Life Insurance Premiums				
21	Club Dues (Country Club, Civic Clubs, etc.)				
22	Other Compensation				
	Explain: FGP Expanded Long Term Disability				
23	<b>Total Compensation</b>	\$ 178,311	0	\$ 178,311	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: Kim Finne

Phone No. (501) 603-1303

## Fiscal 2012 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	<b>Institution:</b> <u>University of Arkansas for Medical Sciences</u>				
2	<b>Employee Name:</b> <u>FISER , GAYLE M</u>				
3	<b>Title:</b> <u>Associate Administrator of Patient Care</u>				
	<b>Base Salary:</b>				
4	Salary within the Line-Item Maximum for 2011-12	\$ 112,883			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	<b>Total Base Salary</b>	\$ 112,883	0	\$ 112,883	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
9	Retirement Match	\$ 11,632		\$ 11,632	
10	Health Insurance	\$ 7,058		\$ 7,058	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 8,264		\$ 8,264	
13	Unemployment Insurance	\$ 468		\$ 468	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
15	Car Provided or Car Allowance				
16	House(s) Provided or Housing Allowance				
17	Deferred Compensation Actually Paid During Fiscal Year				
18	Annual Bonus	\$ 900		\$ 900	
19	Special Bonuses	\$ 2,545		\$ 2,545	
20	Additional Life Insurance Premiums				
21	Club Dues (Country Club, Civic Clubs, etc.)				
22	Other Compensation				
	Explain: FGP Expanded Long Term Disability				
23	<b>Total Compensation</b>	\$ 143,962	0	\$ 143,962	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: Kim Finne

Phone No. (501) 603-1303

## Fiscal 2012 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	<b>Institution:</b> <u>University of Arkansas for Medical Sciences</u>				
2	<b>Employee Name:</b> <u>COOK , JOE D</u>				
3	<b>Title:</b> <u>Assistant Dean</u>				
	<b>Base Salary:</b>				
4	Salary within the Line-Item Maximum for 2011-12	\$ 135,949			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	<b>Total Base Salary</b>	\$ 135,949	0	\$ 135,949	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
9	Retirement Match	\$ 5,874		\$ 5,874	
10	Health Insurance	\$ 395		\$ 395	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 8,290		\$ 8,290	
13	Unemployment Insurance	\$ 470		\$ 470	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
15	Car Provided or Car Allowance				
16	House(s) Provided or Housing Allowance				
17	Deferred Compensation Actually Paid During Fiscal Year				
18	Annual Bonus	\$ 800		\$ 800	
19	Special Bonuses				
20	Additional Life Insurance Premiums				
21	Club Dues (Country Club, Civic Clubs, etc.)				
22	Other Compensation				
	Explain: FGP Expanded Long Term Disability				
23	<b>Total Compensation</b>	\$ 151,990	0	\$ 151,990	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: Kim Finne

Phone No. (501) 603-1303

## Fiscal 2012 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	<b>Institution:</b> <u>University of Arkansas for Medical Sciences</u>				
2	<b>Employee Name:</b> <u>FONTAINE , MELISSA</u>				
3	<b>Title:</b> <u>Associate Vice Chancellor</u>				
	<b>Base Salary:</b>				
4	Salary within the Line-Item Maximum for 2011-12	\$ 254,616			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 24,620			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	<b>Total Base Salary</b>	\$ 279,236	0	\$ 279,236	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
9	Retirement Match	\$ 24,500		\$ 24,500	
10	Health Insurance	\$ 4,735		\$ 4,735	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 10,704		\$ 10,704	
13	Unemployment Insurance	\$ 1,128		\$ 1,128	
14	Long-Term Disability Insurance	\$ 633		\$ 633	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
15	Car Provided or Car Allowance				
16	House(s) Provided or Housing Allowance				
17	Deferred Compensation Actually Paid During Fiscal Year				
18	Annual Bonus	\$ 700		\$ 700	
19	Special Bonuses				
20	Additional Life Insurance Premiums				
21	Club Dues (Country Club, Civic Clubs, etc.)				
22	Other Compensation				
	Explain: FGP Expanded Long Term Disability	\$ 3,869		3869	
	FGP Taxable Health Benefits	\$ 1,149		1149	
23	<b>Total Compensation</b>	\$ 326,810	0	\$ 326,810	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: Kim Finne

Phone No. (501) 603-1303



## Fiscal 2012 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	<b>Institution:</b> <u>University of Arkansas for Medical Sciences</u>				
2	<b>Employee Name:</b> <u>FORREST , MARY H</u>				
3	<b>Title:</b> <u>Clinic Director</u>				
	<b>Base Salary:</b>				
4	Salary within the Line-Item Maximum for 2011-12	\$ 208,746			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	<b>Total Base Salary</b>	\$ 208,746	0	\$ 208,746	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
9	Retirement Match	\$ 20,482		\$ 20,482	
10	Health Insurance	\$ 8,767		\$ 8,767	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 9,480		\$ 9,480	
13	Unemployment Insurance	\$ 819		\$ 819	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
15	Car Provided or Car Allowance				
16	House(s) Provided or Housing Allowance				
17	Deferred Compensation Actually Paid During Fiscal Year				
18	Annual Bonus	\$ 900		\$ 900	
19	Special Bonuses				
20	Additional Life Insurance Premiums				
21	Club Dues (Country Club, Civic Clubs, etc.)				
22	Other Compensation				
	Explain: FGP Expanded Long Term Disability				
23	<b>Total Compensation</b>	\$ 249,406	0	\$ 249,406	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: Kim Finne

Phone No. (501) 603-1303

## Fiscal 2012 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	<b>Institution:</b> <u>University of Arkansas for Medical Sciences</u>				
2	<b>Employee Name:</b> <u>EAST, THOMAS C</u>				
3	<b>Title:</b> <u>Assistant Dean</u>				
	<b>Base Salary:</b>				
4	<u>Salary within the Line-Item Maximum for 2011-12</u>	\$ 104,688			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	<b>Total Base Salary</b>	\$ 104,688	0	\$ 104,688	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
9	Retirement Match	\$ 10,469		\$ 10,469	
10	Health Insurance	\$ 171		\$ 171	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 8,815		\$ 8,815	
13	Unemployment Insurance	\$ 608		\$ 608	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
15	Car Provided or Car Allowance				
16	House(s) Provided or Housing Allowance				
17	Deferred Compensation Actually Paid During Fiscal Year				
18	Annual Bonus				
19	Special Bonuses				
20	Additional Life Insurance Premiums				
21	Club Dues (Country Club, Civic Clubs, etc.)				
22	Other Compensation				
	Explain: FGP Expanded Long Term Disability				
23	<b>Total Compensation</b>	\$ 124,963	0	\$ 124,963	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: Kim Finne

Phone No. (501) 603-1303

## Fiscal 2012 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	<b>Institution:</b> <u>University of Arkansas for Medical Sciences</u>				
2	<b>Employee Name:</b> <u>BUTLER , TOM S</u>				
3	<b>Title:</b> <u>Vice Chancellor</u>				
	<b>Base Salary:</b>				
4	<u>Salary within the Line-Item Maximum for 2011-12</u>	\$ 177,029			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	<b>Total Base Salary</b>	\$ 177,029		\$ 177,029	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
9	Retirement Match	\$ 17,793		\$ 17,793	
10	Health Insurance	\$ 10,673		\$ 10,673	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 9,267		\$ 9,267	
13	Unemployment Insurance	\$ 734		\$ 734	
14	Long-Term Disability Insurance	\$ 633		\$ 633	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
15	Car Provided or Car Allowance				
16	House(s) Provided or Housing Allowance				
17	Deferred Compensation Actually Paid During Fiscal Year				
18	Annual Bonus	\$ 900		\$ 900	
19	Special Bonuses				
20	Additional Life Insurance Premiums				
21	Club Dues (Country Club, Civic Clubs, etc.)				
22	Other Compensation				
	Explain: FGP Expanded Long Term Disability	\$ 1,773		1773	
	FGP Taxable Health Benefits	\$ 2,551		2551	
23	<b>Total Compensation</b>	\$ 221,509	0	\$ 221,509	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: Kim Finne

Phone No. (501) 603-1303

## Fiscal 2012 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	<b>Institution:</b> <u>University of Arkansas for Medical Sciences</u>				
2	<b>Employee Name:</b> <u>BYNUM , ANN B</u>				
3	<b>Title:</b> <u>Assistant Vice Chancellor</u>				
	<b>Base Salary:</b>				
4	<u>Salary within the Line-Item Maximum for 2011-12</u>	\$ 112,781			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	<b>Total Base Salary</b>	\$ 112,781	0	\$ 112,781	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
9	Retirement Match	\$ 11,278		\$ 11,278	
10	Health Insurance	\$ 7,058		\$ 7,058	
11	Life Insurance	\$ 101		\$ 101	
12	Social Security Match	\$ 8,207		\$ 8,207	
13	Unemployment Insurance	\$ 453		\$ 453	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
15	Car Provided or Car Allowance				
16	House(s) Provided or Housing Allowance				
17	Deferred Compensation Actually Paid During Fiscal Year				
18	Annual Bonus				
19	Special Bonuses				
20	Additional Life Insurance Premiums				
21	Club Dues (Country Club, Civic Clubs, etc.)				
22	Other Compensation				
	Explain: FGP Expanded Long Term Disability				
23	<b>Total Compensation</b>	\$ 139,934	0	\$ 139,934	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: Kim Finne

Phone No. (501) 603-1303

## Fiscal 2012 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	<b>Institution:</b> <u>University of Arkansas for Medical Sciences</u>				
2	<b>Employee Name:</b> <u>Neill , Kathryn K</u>				
3	<b>Title:</b> <u>Assistant Dean</u>				
	<b>Base Salary:</b>				
4	<u>Salary within the Line-Item Maximum for 2011-12</u>	\$ 125,000			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	<b>Total Base Salary</b>	\$ 125,000	0	\$ 125,000	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
9	Retirement Match	\$ 10,568		\$ 10,568	
10	Health Insurance				
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 7,713		\$ 7,713	
13	Unemployment Insurance	\$ 423		\$ 423	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
15	Car Provided or Car Allowance				
16	House(s) Provided or Housing Allowance				
17	Deferred Compensation Actually Paid During Fiscal Year				
18	Annual Bonus				
19	Special Bonuses				
20	Additional Life Insurance Premiums				
21	Club Dues (Country Club, Civic Clubs, etc.)				
22	Other Compensation				
	Explain: FGP Expanded Long Term Disability				
23	<b>Total Compensation</b>	\$ 143,916	0	\$ 143,916	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: Kim Finne

Phone No. (501) 603-1303

## Fiscal 2012 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	<b>Institution:</b> <u>University of Arkansas for Medical Sciences</u>				
2	<b>Employee Name:</b> <u>JOHNSON , ANGELA K</u>				
3	<b>Title:</b> <u>Patient Care Administrator</u>				
	<b>Base Salary:</b>				
4	<u>Salary within the Line-Item Maximum for 2011-12</u>	\$ 116,525			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	<b>Total Base Salary</b>	\$ 116,525		\$ 116,525	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
9	Retirement Match	\$ 7,750		\$ 7,750	
10	Health Insurance	\$ 9,400		\$ 9,400	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 8,258		\$ 8,258	
13	Unemployment Insurance	\$ 466		\$ 466	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
15	Car Provided or Car Allowance				
16	House(s) Provided or Housing Allowance				
17	Deferred Compensation Actually Paid During Fiscal Year				
18	Annual Bonus	\$ 600		\$ 600	
19	Special Bonuses				
20	Additional Life Insurance Premiums				
21	Club Dues (Country Club, Civic Clubs, etc.)				
22	Other Compensation				
	Explain: FGP Expanded Long Term Disability				
23	<b>Total Compensation</b>	\$ 143,211	0	\$ 143,211	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: Kim Finne

Phone No. (501) 603-1303

## Fiscal 2012 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	<b>Institution:</b> <u>University of Arkansas for Medical Sciences</u>				
2	<b>Employee Name:</b> <u>Ray , Tenda D</u>				
3	<b>Title:</b> <u>Divisional Director</u>				
	<b>Base Salary:</b>				
4	<u>Salary within the Line-Item Maximum for 2011-12</u>	\$ 123,000			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	<b>Total Base Salary</b>	\$ 123,000	0	\$ 123,000	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
9	Retirement Match	\$ 3,937		\$ 3,937	
10	Health Insurance	\$ 5,797		\$ 5,797	
11	Life Insurance	\$ 101		\$ 101	
12	Social Security Match	\$ 5,826		\$ 5,826	
13	Unemployment Insurance	\$ 315		\$ 315	
14	Long-Term Disability Insurance	\$ 36		\$ 36	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
15	Car Provided or Car Allowance				
16	House(s) Provided or Housing Allowance				
17	Deferred Compensation Actually Paid During Fiscal Year				
18	Annual Bonus				
19	Special Bonuses				
20	Additional Life Insurance Premiums				
21	Club Dues (Country Club, Civic Clubs, etc.)				
22	Other Compensation				
	Explain: FGP Expanded Long Term Disability				
23	<b>Total Compensation</b>	\$ 139,012	0	\$ 139,012	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: Kim Finne

Phone No. (501) 603-1303

## Fiscal 2012 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	<b>Institution:</b> <u>University of Arkansas for Medical Sciences</u>				
2	<b>Employee Name:</b> <u>Finne , Kimberlee L</u>				
3	<b>Title:</b> <u>Campus Director</u>				
	<b>Base Salary:</b>				
4	Salary within the Line-Item Maximum for 2011-12	\$ 100,100			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	<b>Total Base Salary</b>	\$ 100,100	0	\$ 100,100	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
9	Retirement Match	\$ 5,591		\$ 5,591	
10	Health Insurance	\$ 9,938		\$ 9,938	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 5,573		\$ 5,573	
13	Unemployment Insurance	\$ 316		\$ 316	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
15	Car Provided or Car Allowance				
16	House(s) Provided or Housing Allowance				
17	Deferred Compensation Actually Paid During Fiscal Year				
18	Annual Bonus	\$ 700		\$ 700	
19	Special Bonuses				
20	Additional Life Insurance Premiums				
21	Club Dues (Country Club, Civic Clubs, etc.)				
22	Other Compensation				
	Explain: FGP Expanded Long Term Disability				
23	<b>Total Compensation</b>	\$ 122,430	0	\$ 122,430	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: Kim Finne

Phone No. (501) 603-1303



## Fiscal 2012 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	<b>Institution:</b> <u>University of Arkansas for Medical Sciences</u>				
2	<b>Employee Name:</b> <u>JORDEN , RHONDA L</u>				
3	<b>Title:</b> <u>Assistant Vice Chancellor</u>				
	<b>Base Salary:</b>				
4	<u>Salary within the Line-Item Maximum for 2011-12</u>	\$ 131,466			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	<b>Total Base Salary</b>	\$ 131,466	0	\$ 131,466	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
9	Retirement Match	\$ 18,405		\$ 18,405	
10	Health Insurance	\$ 3,112		\$ 3,112	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 9,268		\$ 9,268	
13	Unemployment Insurance	\$ 736		\$ 736	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
15	Car Provided or Car Allowance				
16	House(s) Provided or Housing Allowance				
17	Deferred Compensation Actually Paid During Fiscal Year				
18	Annual Bonus	\$ 700		\$ 700	
19	Special Bonuses				
20	Additional Life Insurance Premiums				
21	Club Dues (Country Club, Civic Clubs, etc.)				
22	Other Compensation				
	Explain: FGP Expanded Long Term Disability				
23	<b>Total Compensation</b>	\$ 163,899	0	\$ 163,899	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: Kim Finne

Phone No. (501) 603-1303

## Fiscal 2012 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	<b>Institution:</b> <u>University of Arkansas for Medical Sciences</u>				
2	<b>Employee Name:</b> <u>BENTON , TINA L</u>				
3	<b>Title:</b> <u>Executive Divisional Director</u>				
	<b>Base Salary:</b>				
4	Salary within the Line-Item Maximum for 2011-12	\$ 115,894			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	<b>Total Base Salary</b>	\$ 115,894	0	\$ 115,894	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
9	Retirement Match (APERS)	\$ 15,732		\$ 15,732	
10	Health Insurance	\$ 10,002		\$ 10,002	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 8,248		\$ 8,248	
13	Unemployment Insurance	\$ 469		\$ 469	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
15	Car Provided or Car Allowance				
16	House(s) Provided or Housing Allowance				
17	Deferred Compensation Actually Paid During Fiscal Year				
18	Annual Bonus	\$ 900		\$ 900	
19	Special Bonuses				
20	Additional Life Insurance Premiums				
21	Club Dues (Country Club, Civic Clubs, etc.)				
22	Other Compensation				
	Explain: FGP Expanded Long Term Disability				
23	<b>Total Compensation</b>	\$ 151,457	0	\$ 151,457	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: Kim Finne

Phone No. (501) 603-1303

## Fiscal 2012 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	<b>Institution:</b> <u>University of Arkansas for Medical Sciences</u>				
2	<b>Employee Name:</b> <u>HALL , MARTHA</u>				
3	<b>Title:</b> <u>Associate Director of Hospital</u>				
	<b>Base Salary:</b>				
4	<u>Salary within the Line-Item Maximum for 2011-12</u>	\$ 119,173			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	<b>Total Base Salary</b>	\$ 119,173	0	\$ 119,173	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
9	Retirement Match	\$ 11,889		\$ 11,889	
10	Health Insurance	\$ 4,296		\$ 4,296	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 8,315		\$ 8,315	
13	Unemployment Insurance	\$ 476		\$ 476	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
15	Car Provided or Car Allowance				
16	House(s) Provided or Housing Allowance				
17	Deferred Compensation Actually Paid During Fiscal Year				
18	Annual Bonus	\$ 600		\$ 600	
19	Special Bonuses				
20	Additional Life Insurance Premiums				
21	Club Dues (Country Club, Civic Clubs, etc.)				
22	Other Compensation				
	Explain: FGP Expanded Long Term Disability				
23	<b>Total Compensation</b>	\$ 144,961	0	\$ 144,961	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: Kim Finne

Phone No. (501) 603-1303

## Fiscal 2012 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	<b>Institution:</b> <u>University of Arkansas for Medical Sciences</u>				
2	<b>Employee Name:</b> <u>MCATEE , ROBIN E</u>				
3	<b>Title:</b> <u>Departmental Director</u>				
	<b>Base Salary:</b>				
4	Salary within the Line-Item Maximum for 2011-12	\$ 104,126			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	<b>Total Base Salary</b>	\$ 104,126	0	\$ 104,126	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
9	Retirement Match	\$ 10,493		\$ 10,493	
10	Health Insurance	\$ 9,938		\$ 9,938	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 7,591		\$ 7,591	
13	Unemployment Insurance	\$ 422		\$ 422	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
15	Car Provided or Car Allowance				
16	House(s) Provided or Housing Allowance				
17	Deferred Compensation Actually Paid During Fiscal Year				
18	Annual Bonus	\$ 800		\$ 800	
19	Special Bonuses				
20	Additional Life Insurance Premiums				
21	Club Dues (Country Club, Civic Clubs, etc.)				
22	Other Compensation				
	Explain: FGP Expanded Long Term Disability				
23	<b>Total Compensation</b>	\$ 133,582	0	\$ 133,582	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: Kim Finne

Phone No. (501) 603-1303

## Fiscal 2012 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	<b>Institution:</b> <u>University of Arkansas for Medical Sciences</u>				
2	<b>Employee Name:</b> <u>SCOTT , GLORIA S</u>				
3	<b>Title:</b> <u>Associate Administrator of Patient Care</u>				
	<b>Base Salary:</b>				
4	Salary within the Line-Item Maximum for 2011-12	\$ 100,000			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	<b>Total Base Salary</b>	\$ 100,000	0	\$ 100,000	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
9	Retirement Match	\$ 9,525		\$ 9,525	
10	Health Insurance	\$ 7,058		\$ 7,058	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 6,983		\$ 6,983	
13	Unemployment Insurance	\$ 381		\$ 381	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
15	Car Provided or Car Allowance				
16	House(s) Provided or Housing Allowance				
17	Deferred Compensation Actually Paid During Fiscal Year				
18	Annual Bonus	\$ 800		\$ 800	
19	Special Bonuses				
20	Additional Life Insurance Premiums				
21	Club Dues (Country Club, Civic Clubs, etc.)				
22	Other Compensation				
	Explain: FGP Expanded Long Term Disability				
23	<b>Total Compensation</b>	\$ 124,959	0	\$ 124,959	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: Kim Finne

Phone No. (501) 603-1303

## Fiscal 2012 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	<b>Institution:</b> <u>University of Arkansas for Medical Sciences</u>				
2	<b>Employee Name:</b> <u>DONOHU , MARY N</u>				
3	<b>Title:</b> <u>Divisional Director</u>				
	<b>Base Salary:</b>				
4	<u>Salary within the Line-Item Maximum for 2011-12</u>	\$ 136,193			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	<b>Total Base Salary</b>	\$ 136,193	0	\$ 136,193	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
9	Retirement Match	\$ 13,709		\$ 13,709	
10	Health Insurance	\$ 3,112		\$ 3,112	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 8,581		\$ 8,581	
13	Unemployment Insurance	\$ 549		\$ 549	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
15	Car Provided or Car Allowance				
16	House(s) Provided or Housing Allowance				
17	Deferred Compensation Actually Paid During Fiscal Year				
18	Annual Bonus	\$ 900		\$ 900	
19	Special Bonuses				
20	Additional Life Insurance Premiums				
21	Club Dues (Country Club, Civic Clubs, etc.)				
22	Other Compensation				
	Explain: FGP Expanded Long Term Disability				
23	<b>Total Compensation</b>	\$ 163,256	0	\$ 163,256	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: Kim Finne

Phone No. (501) 603-1303

## Fiscal 2012 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	<b>Institution:</b> <u>University of Arkansas for Medical Sciences</u>				
2	<b>Employee Name:</b> <u>HEARD , JEANNE K</u>				
3	<b>Title:</b> <u>Vice Chancellor</u>				
	<b>Base Salary:</b>				
4	<u>Salary within the Line-Item Maximum for 2011-12</u>	\$ 260,252			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>	\$ 89,748			
7	<u>Remaining Salary from other Sources</u>				
8	<b>Total Base Salary</b>	\$ 350,000		\$ 350,000	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
9	Retirement Match	\$ 24,500		\$ 24,500	
10	Health Insurance	\$ 8,005		\$ 8,005	
11	Life Insurance	\$ 112		\$ 112	
12	Social Security Match	\$ 17,225		\$ 17,225	
13	Unemployment Insurance	\$ 1,006		\$ 1,006	
14	Long-Term Disability Insurance	\$ 496		\$ 496	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
15	Car Provided or Car Allowance				
16	House(s) Provided or Housing Allowance				
17	Deferred Compensation Actually Paid During Fiscal Year				
18	Annual Bonus				
19	Special Bonuses				
20	Additional Life Insurance Premiums				
21	Club Dues (Country Club, Civic Clubs, etc.)				
22	Other Compensation				
	Explain: FGP Expanded Long Term Disability	\$ 5,372		5372	
	FGP Taxable Health Benefits	\$ 768		768	
23	<b>Total Compensation</b>	\$ 407,484	0	\$ 407,484	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: Kim Finne

Phone No. (501) 603-1303

## Fiscal 2012 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	<b>Institution:</b> <u>University of Arkansas for Medical Sciences</u>				
2	<b>Employee Name:</b> <u>Duckett , Cherry L.</u>				
3	<b>Title:</b> <u>Assistant Vice Chancellor</u>				
	<b>Base Salary:</b>				
4	<u>Salary within the Line-Item Maximum for 2011-12</u>	\$ 123,833			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	<b>Total Base Salary</b>	\$ 123,833	0	\$ 123,833	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
9	Retirement Match	\$ 11,966		\$ 11,966	
10	Health Insurance	\$ 7,058		\$ 7,058	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 8,302		\$ 8,302	
13	Unemployment Insurance	\$ 479		\$ 479	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
15	Car Provided or Car Allowance				
16	House(s) Provided or Housing Allowance				
17	Deferred Compensation Actually Paid During Fiscal Year				
18	Annual Bonus	\$ 900		\$ 900	
19	Special Bonuses				
20	Additional Life Insurance Premiums				
21	Club Dues (Country Club, Civic Clubs, etc.)				
22	Other Compensation				
	Explain: FGP Expanded Long Term Disability				
23	<b>Total Compensation</b>	\$ 152,750	0	\$ 152,750	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: Kim Finne

Phone No. (501) 603-1303



## Fiscal 2012 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	<b>Institution:</b> <u>University of Arkansas for Medical Sciences</u>				
2	<b>Employee Name:</b> <u>WILCOX , DAVID O</u>				
3	<b>Title:</b> <u>Associate Vice Chancellor</u>				
	<b>Base Salary:</b>				
4	<u>Salary within the Line-Item Maximum for 2011-12</u>	\$ 140,934			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	<b>Total Base Salary</b>	\$ 140,934	0	\$ 140,934	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
9	Retirement Match	\$ 14,163		\$ 14,163	
10	Health Insurance	\$ 7,049		\$ 7,049	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 8,572		\$ 8,572	
13	Unemployment Insurance	\$ 571		\$ 571	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
15	Car Provided or Car Allowance				
16	House(s) Provided or Housing Allowance				
17	Deferred Compensation Actually Paid During Fiscal Year				
18	Annual Bonus	\$ 700		\$ 700	
19	Special Bonuses				
20	Additional Life Insurance Premiums				
21	Club Dues (Country Club, Civic Clubs, etc.)				
22	Other Compensation				
	Explain: FGP Expanded Long Term Disability				
23	<b>Total Compensation</b>	\$ 172,201	0	\$ 172,201	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: Kim Finne

Phone No. (501) 603-1303

## Fiscal 2012 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	<b>Institution:</b> <u>University of Arkansas for Medical Sciences</u>				
2	<b>Employee Name:</b> <u>Warmack , Thomas S</u>				
3	<b>Title:</b> <u>Associate Dean</u>				
	<b>Base Salary:</b>				
4	<u>Salary within the Line-Item Maximum for 2011-12</u>	\$ 140,000			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	<b>Total Base Salary</b>	\$ 140,000		\$ 140,000	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
9	Retirement Match	\$ 12,134		\$ 12,134	
10	Health Insurance	\$ 9,938		\$ 9,938	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 8,324		\$ 8,324	
13	Unemployment Insurance	\$ 485		\$ 485	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
15	Car Provided or Car Allowance				
16	House(s) Provided or Housing Allowance				
17	Deferred Compensation Actually Paid During Fiscal Year				
18	Annual Bonus				
19	Special Bonuses				
20	Additional Life Insurance Premiums				
21	Club Dues (Country Club, Civic Clubs, etc.)				
22	Other Compensation				
	Explain: FGP Expanded Long Term Disability				
23	<b>Total Compensation</b>	\$ 171,093	0	\$ 171,093	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: Kim Finne

Phone No. (501) 603-1303

## Fiscal 2012 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	<b>Institution:</b> <u>University of Arkansas for Medical Sciences</u>				
2	<b>Employee Name:</b> <u>HOHN , KATHERINE J</u>				
3	<b>Title:</b> <u>Compliance Officer</u>				
	<b>Base Salary:</b>				
4	<u>Salary within the Line-Item Maximum for 2011-12</u>	\$ 120,911			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	<b>Total Base Salary</b>	\$ 120,911	0	\$ 120,911	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
9	Retirement Match	\$ 7,703		\$ 7,703	
10	Health Insurance				
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 8,330		\$ 8,330	
13	Unemployment Insurance	\$ 484		\$ 484	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
15	Car Provided or Car Allowance				
16	House(s) Provided or Housing Allowance				
17	Deferred Compensation Actually Paid During Fiscal Year				
18	Annual Bonus	\$ 700		\$ 700	
19	Special Bonuses				
20	Additional Life Insurance Premiums				
21	Club Dues (Country Club, Civic Clubs, etc.)				
22	Other Compensation				
	Explain: FGP Expanded Long Term Disability				
23	<b>Total Compensation</b>	\$ 138,340	0	\$ 138,340	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: Kim Finne

Phone No. (501) 603-1303

## Fiscal 2012 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	<b>Institution:</b> <u>University of Arkansas for Medical Sciences</u>				
2	<b>Employee Name:</b> <u>Habenicht , Coleen A</u>				
3	<b>Title:</b> <u>Associate Administrator of Patient Care</u>				
	<b>Base Salary:</b>				
4	<u>Salary within the Line-Item Maximum for 2011-12</u>	\$ 139,310			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	<b>Total Base Salary</b>	\$ 139,310	0	\$ 139,310	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
9	Retirement Match	\$ 7,030		\$ 7,030	
10	Health Insurance	\$ 5,913		\$ 5,913	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 8,597		\$ 8,597	
13	Unemployment Insurance	\$ 562		\$ 562	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
15	Car Provided or Car Allowance				
16	House(s) Provided or Housing Allowance				
17	Deferred Compensation Actually Paid During Fiscal Year				
18	Annual Bonus	\$ 600		\$ 600	
19	Special Bonuses				
20	Additional Life Insurance Premiums				
21	Club Dues (Country Club, Civic Clubs, etc.)				
22	Other Compensation				
	Explain: FGP Expanded Long Term Disability				
23	<b>Total Compensation</b>	\$ 162,224	0	\$ 162,224	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: Kim Finne

Phone No. (501) 603-1303

## Fiscal 2012 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	<b>Institution:</b> <u>University of Arkansas for Medical Sciences</u>				
2	<b>Employee Name:</b> <u>Foster , Howell R</u>				
3	<b>Title:</b> <u>Director of Poison &amp; Drug Information</u>				
	<b>Base Salary:</b>				
4	<u>Salary within the Line-Item Maximum for 2011-12</u>	\$ 124,511			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	<b>Total Base Salary</b>	\$ 124,511	0	\$ 124,511	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
9	Retirement Match	\$ 6,291		\$ 6,291	
10	Health Insurance				
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 8,441		\$ 8,441	
13	Unemployment Insurance	\$ 503		\$ 503	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
15	Car Provided or Car Allowance				
16	House(s) Provided or Housing Allowance				
17	Deferred Compensation Actually Paid During Fiscal Year				
18	Annual Bonus	\$ 700		\$ 700	
19	Special Bonuses				
20	Additional Life Insurance Premiums				
21	Club Dues (Country Club, Civic Clubs, etc.)				
22	Other Compensation				
	Explain: FGP Expanded Long Term Disability				
23	<b>Total Compensation</b>	\$ 140,658	0	\$ 140,658	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: Kim Finne

Phone No. (501) 603-1303

## Fiscal 2012 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	<b>Institution:</b> <u>University of Arkansas for Medical Sciences</u>				
2	<b>Employee Name:</b> <u>Atkins , Julie C</u>				
3	<b>Title:</b> <u>Associate Administrator of Patient Care</u>				
	<b>Base Salary:</b>				
4	Salary within the Line-Item Maximum for 2011-12	\$ 105,899			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	<b>Total Base Salary</b>	\$ 105,899	0	\$ 105,899	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
9	Retirement Match	\$ 10,435		\$ 10,435	
10	Health Insurance	\$ 3,112		\$ 3,112	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 7,671		\$ 7,671	
13	Unemployment Insurance	\$ 417		\$ 417	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
15	Car Provided or Car Allowance				
16	House(s) Provided or Housing Allowance				
17	Deferred Compensation Actually Paid During Fiscal Year				
18	Annual Bonus	\$ 800		\$ 800	
19	Special Bonuses				
20	Additional Life Insurance Premiums				
21	Club Dues (Country Club, Civic Clubs, etc.)				
22	Other Compensation				
	Explain: FGP Expanded Long Term Disability				
23	<b>Total Compensation</b>	\$ 128,546	0	\$ 128,546	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: Kim Finne

Phone No. (501) 603-1303

## Fiscal 2012 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	<b>Institution:</b> <u>University of Arkansas for Medical Sciences</u>				
2	<b>Employee Name:</b> <u>LANE , CHERYL F</u>				
3	<b>Title:</b> <u>Assistant Vice Chancellor</u>				
	<b>Base Salary:</b>				
4	<u>Salary within the Line-Item Maximum for 2011-12</u>	\$ 130,000			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	<b>Total Base Salary</b>	\$ 130,000	0	\$ 130,000	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
9	Retirement Match	\$ 12,244		\$ 12,244	
10	Health Insurance	\$ 9,938		\$ 9,938	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 8,316		\$ 8,316	
13	Unemployment Insurance	\$ 490		\$ 490	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
15	Car Provided or Car Allowance				
16	House(s) Provided or Housing Allowance				
17	Deferred Compensation Actually Paid During Fiscal Year				
18	Annual Bonus	\$ 800		\$ 800	
19	Special Bonuses				
20	Additional Life Insurance Premiums				
21	Club Dues (Country Club, Civic Clubs, etc.)				
22	Other Compensation				
	Explain: FGP Expanded Long Term Disability				
23	<b>Total Compensation</b>	\$ 162,000	0	\$ 162,000	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: Kim Finne

Phone No. (501) 603-1303

## Fiscal 2012 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	<b>Institution:</b> <u>University of Arkansas for Medical Sciences</u>				
2	<b>Employee Name:</b> <u>Hiryak , M. Holly H</u>				
3	<b>Title:</b> <u>Clinic Director</u>				
	<b>Base Salary:</b>				
4	<u>Salary within the Line-Item Maximum for 2011-12</u>	\$ 108,578			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	<b>Total Base Salary</b>	\$ 108,578	0	\$ 108,578	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
9	Retirement Match	\$ 10,520		\$ 10,520	
10	Health Insurance	\$ 7,049		\$ 7,049	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 7,596		\$ 7,596	
13	Unemployment Insurance	\$ 421		\$ 421	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
15	Car Provided or Car Allowance				
16	House(s) Provided or Housing Allowance				
17	Deferred Compensation Actually Paid During Fiscal Year				
18	Annual Bonus	\$ 800		\$ 800	
19	Special Bonuses				
20	Additional Life Insurance Premiums				
21	Club Dues (Country Club, Civic Clubs, etc.)				
22	Other Compensation				
	Explain: FGP Expanded Long Term Disability				
23	<b>Total Compensation</b>	\$ 135,176	0	\$ 135,176	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: Kim Finne

Phone No. (501) 603-1303



## Fiscal 2012 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	<b>Institution:</b> <u>University of Arkansas for Medical Sciences</u>				
2	<b>Employee Name:</b> <u>GENTRY, BARRY L</u>				
3	<b>Title:</b> <u>Divisional Director</u>				
	<b>Base Salary:</b>				
4	<u>Salary within the Line-Item Maximum for 2011-12</u>	\$ 131,027			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	<b>Total Base Salary</b>	\$ 131,027	0	\$ 131,027	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
9	Retirement Match	\$ 13,173		\$ 13,173	
10	Health Insurance	\$ 9,938		\$ 9,938	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 8,400		\$ 8,400	
13	Unemployment Insurance	\$ 529		\$ 529	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
15	Car Provided or Car Allowance				
16	House(s) Provided or Housing Allowance				
17	Deferred Compensation Actually Paid During Fiscal Year				
18	Annual Bonus	\$ 700		\$ 700	
19	Special Bonuses				
20	Additional Life Insurance Premiums				
21	Club Dues (Country Club, Civic Clubs, etc.)				
22	Other Compensation				
	Explain: FGP Expanded Long Term Disability				
23	<b>Total Compensation</b>	\$ 163,979	0	\$ 163,979	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: Kim Finne

Phone No. (501) 603-1303

## Fiscal 2012 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	<b>Institution:</b> <u>University of Arkansas for Medical Sciences</u>				
2	<b>Employee Name:</b> <u>SMITH , NANCY J</u>				
3	<b>Title:</b> <u>Associate Director of Hospital</u>				
	<b>Base Salary:</b>				
4	Salary within the Line-Item Maximum for 2011-12	\$ 109,020			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	<b>Total Base Salary</b>	\$ 109,020	0	\$ 109,020	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
9	Retirement Match	\$ 10,547		\$ 10,547	
10	Health Insurance	\$ 8,479		\$ 8,479	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 7,708		\$ 7,708	
13	Unemployment Insurance	\$ 422		\$ 422	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
15	Car Provided or Car Allowance				
16	House(s) Provided or Housing Allowance				
17	Deferred Compensation Actually Paid During Fiscal Year				
18	Annual Bonus	\$ 900		\$ 900	
19	Special Bonuses				
20	Additional Life Insurance Premiums				
21	Club Dues (Country Club, Civic Clubs, etc.)				
22	Other Compensation				
	Explain: FGP Expanded Long Term Disability				
23	<b>Total Compensation</b>	\$ 137,288	0	\$ 137,288	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: Kim Finne

Phone No. (501) 603-1303

## Fiscal 2012 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	<b>Institution:</b> <u>University of Arkansas for Medical Sciences</u>				
2	<b>Employee Name:</b> <u>HEARD, DON A</u>				
3	<b>Title:</b> <u>Area Director</u>				
	<b>Base Salary:</b>				
4	<u>Salary within the Line-Item Maximum for 2011-12</u>	\$ 135,000			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	<b>Total Base Salary</b>	\$ 135,000	0	\$ 135,000	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
9	Retirement Match	\$ 16,216		\$ 16,216	
10	Health Insurance	\$ 10,673		\$ 10,673	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 9,006		\$ 9,006	
13	Unemployment Insurance	\$ 658		\$ 658	
14	Long-Term Disability Insurance	\$ 633		\$ 633	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
15	Car Provided or Car Allowance				
16	House(s) Provided or Housing Allowance				
17	Deferred Compensation Actually Paid During Fiscal Year				
18	Annual Bonus				
19	Special Bonuses	\$ 27,163		\$ 27,163	
20	Additional Life Insurance Premiums				
21	Club Dues (Country Club, Civic Clubs, etc.)				
22	Other Compensation				
	Explain: FGP Expanded Long Term Disability	\$ 1,773		1773	
	Taxable FGP Health Benefits	\$ 291		291.2	
23	<b>Total Compensation</b>	\$ 201,569	0	\$ 201,569	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: Kim Finne

Phone No. (501) 603-1303

## Fiscal 2012 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	<b>Institution:</b> <u>University of Arkansas for Medical Sciences</u>				
2	<b>Employee Name:</b> <u>THOMAS , BILLY R</u>				
3	<b>Title:</b> <u>Vice Chancellor</u>				
	<b>Base Salary:</b>				
4	Salary within the Line-Item Maximum for 2011-12	\$ 205,755			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	<b>Total Base Salary</b>	\$ 205,755	0	\$ 205,755	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
9	Retirement Match	\$ 24,500		\$ 24,500	
10	Health Insurance	\$ 14,857		\$ 14,857	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 11,014		\$ 11,014	
13	Unemployment Insurance	\$ 1,212		\$ 1,212	
14	Long-Term Disability Insurance	\$ 633		\$ 633	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
15	Car Provided or Car Allowance				
16	House(s) Provided or Housing Allowance				
17	Deferred Compensation Actually Paid During Fiscal Year				
18	Annual Bonus				
19	Special Bonuses	\$ 102,949		\$ 102,949	
20	Additional Life Insurance Premiums				
21	Club Dues (Country Club, Civic Clubs, etc.)				
22	Other Compensation				
	Explain: FGP Expanded Long Term Disability	\$ 4,223		4223	
23	<b>Total Compensation</b>	\$ 365,299	0	\$ 365,299	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: Kim Finne

Phone No. (501) 603-1303

## Fiscal 2012 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	<b>Institution:</b> <u>University of Arkansas for Medical Sciences</u>				
2	<b>Employee Name:</b> <u>SOUTH, TOM G</u>				
3	<b>Title:</b> <u>Assistant Dean</u>				
	<b>Base Salary:</b>				
4	<u>Salary within the Line-Item Maximum for 2011-12</u>	\$ 105,421			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	<b>Total Base Salary</b>	\$ 105,421	0	\$ 105,421	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
9	Retirement Match	\$ 10,632		\$ 10,632	
10	Health Insurance	\$ 9,711		\$ 9,711	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 8,204		\$ 8,204	
13	Unemployment Insurance	\$ 436		\$ 436	
14	Long-Term Disability Insurance	\$ 633		\$ 633	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
15	Car Provided or Car Allowance				
16	House(s) Provided or Housing Allowance				
17	Deferred Compensation Actually Paid During Fiscal Year				
18	Annual Bonus	\$ 900		\$ 900	
19	Special Bonuses				
20	Additional Life Insurance Premiums				
21	Club Dues (Country Club, Civic Clubs, etc.)				
22	Other Compensation				
	Explain: FGP Expanded Long Term Disability	\$ 505		505	
	FGP Taxable Health Benefits	\$ 1,396		1396	
23	<b>Total Compensation</b>	\$ 137,994	0	\$ 137,994	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: Kim Finne

Phone No. (501) 603-1303

## Fiscal 2012 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	<b>Institution:</b> <u>University of Arkansas for Medical Sciences</u>				
2	<b>Employee Name:</b> <u>FISER , DEBRA H</u>				
3	<b>Title:</b> <u>Dean</u>				
	<b>Base Salary:</b>				
4	<u>Salary within the Line-Item Maximum for 2011-12</u>	\$ 254,616			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>	\$ 251,569			
7	<u>Remaining Salary from other Sources</u>				
8	<b>Total Base Salary</b>	\$ 506,185	0	\$ 506,185	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
9	Retirement Match	\$ 24,500		\$ 24,500	
10	Health Insurance	\$ 14,857		\$ 14,857	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 14,333		\$ 14,333	
13	Unemployment Insurance	\$ 2,137		\$ 2,137	
14	Long-Term Disability Insurance	\$ 633		\$ 633	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
15	Car Provided or Car Allowance				
16	House(s) Provided or Housing Allowance				
17	Deferred Compensation Actually Paid During Fiscal Year				
18	Annual Bonus				
19	Special Bonuses	\$ 25,000		\$ 25,000	
20	Additional Life Insurance Premiums				
21	Club Dues (Country Club, Civic Clubs, etc.)				
22	Other Compensation				
	Explain: FGP Expanded Long Term Disability	\$ 5,923		5923	
	FGP Taxable Health Benefits	\$ 679		679	
23	<b>Total Compensation</b>	\$ 594,403	0	\$ 594,403	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: Kim Finne

Phone No. (501) 603-1303

## Fiscal 2012 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	<b>Institution:</b> <u>University of Arkansas for Medical Sciences</u>				
2	<b>Employee Name:</b> <u>IRBY , ALVIN T</u>				
3	<b>Title:</b> <u>Assistant Vice Chancellor</u>				
	<b>Base Salary:</b>				
4	<u>Salary within the Line-Item Maximum for 2011-12</u>	\$ 114,521			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	<b>Total Base Salary</b>	\$ 114,521	0	\$ 114,521	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
9	Retirement Match	\$ 11,522		\$ 11,522	
10	Health Insurance	\$ 9,938		\$ 9,938	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 8,217		\$ 8,217	
13	Unemployment Insurance	\$ 463		\$ 463	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
15	Car Provided or Car Allowance				
16	House(s) Provided or Housing Allowance				
17	Deferred Compensation Actually Paid During Fiscal Year				
18	Annual Bonus	\$ 700		\$ 700	
19	Special Bonuses				
20	Additional Life Insurance Premiums				
21	Club Dues (Country Club, Civic Clubs, etc.)				
22	Other Compensation				
	Explain: FGP Expanded Long Term Disability				
23	<b>Total Compensation</b>	\$ 145,573	0	\$ 145,573	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: Kim Finne

Phone No. (501) 603-1303

## Fiscal 2012 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	<b>Institution:</b> <u>University of Arkansas for Medical Sciences</u>				
2	<b>Employee Name:</b> <u>Elrod , Donna j</u>				
3	<b>Title:</b> <u>Associate Administrator of Patient Care</u>				
	<b>Base Salary:</b>				
4	Salary within the Line-Item Maximum for 2011-12	\$ 102,500			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	<b>Total Base Salary</b>	\$ 102,500	0	\$ 102,500	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
9	Retirement Match	\$ 8,959		\$ 8,959	
10	Health Insurance	\$ 3,112		\$ 3,112	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 6,697		\$ 6,697	
13	Unemployment Insurance	\$ 358		\$ 358	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
15	Car Provided or Car Allowance				
16	House(s) Provided or Housing Allowance				
17	Deferred Compensation Actually Paid During Fiscal Year				
18	Annual Bonus	\$ 700		\$ 700	
19	Special Bonuses				
20	Additional Life Insurance Premiums				
21	Club Dues (Country Club, Civic Clubs, etc.)				
22	Other Compensation				
	Explain: FGP Expanded Long Term Disability				
23	<b>Total Compensation</b>	\$ 122,538	0	\$ 122,538	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: Kim Finne

Phone No. (501) 603-1303



## Fiscal 2012 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	<b>Institution:</b> <u>University of Arkansas for Medical Sciences</u>				
2	<b>Employee Name:</b> <u>Jackson , Lisa C</u>				
3	<b>Title:</b> <u>Executive Divisional Director</u>				
	<b>Base Salary:</b>				
4	<u>Salary within the Line-Item Maximum for 2011-12</u>	\$ 123,041			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	<b>Total Base Salary</b>	\$ 123,041	0	\$ 123,041	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
9	Retirement Match	\$ 12,374		\$ 12,374	
10	Health Insurance	\$ 3,112		\$ 3,112	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 8,344		\$ 8,344	
13	Unemployment Insurance	\$ 495		\$ 495	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
15	Car Provided or Car Allowance				
16	House(s) Provided or Housing Allowance				
17	Deferred Compensation Actually Paid During Fiscal Year				
18	Annual Bonus	\$ 700		\$ 700	
19	Special Bonuses				
20	Additional Life Insurance Premiums				
21	Club Dues (Country Club, Civic Clubs, etc.)				
22	Other Compensation				
	Explain: FGP Expanded Long Term Disability				
23	<b>Total Compensation</b>	\$ 148,278	0	\$ 148,278	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: Kim Finne

Phone No. (501) 603-1303

## Fiscal 2012 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	<b>Institution:</b> <u>University of Arkansas for Medical Sciences</u>				
2	<b>Employee Name:</b> <u>Garland , Jeri C</u>				
3	<b>Title:</b> <u>Associate Divisional Director</u>				
	<b>Base Salary:</b>				
4	Salary within the Line-Item Maximum for 2011-12	\$ 113,526			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	<b>Total Base Salary</b>	\$ 113,526	0	\$ 113,526	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
9	Retirement Match	\$ 6,686		\$ 6,686	
10	Health Insurance	\$ 5,913		\$ 5,913	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 8,233		\$ 8,233	
13	Unemployment Insurance	\$ 446		\$ 446	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
15	Car Provided or Car Allowance				
16	House(s) Provided or Housing Allowance				
17	Deferred Compensation Actually Paid During Fiscal Year				
18	Annual Bonus	\$ 600		\$ 600	
19	Special Bonuses				
20	Additional Life Insurance Premiums				
21	Club Dues (Country Club, Civic Clubs, etc.)				
22	Other Compensation				
	Explain: FGP Expanded Long Term Disability				
23	<b>Total Compensation</b>	\$ 135,616	0	\$ 135,616	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: Kim Finne

Phone No. (501) 603-1303

## Fiscal 2012 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	<b>Institution:</b> <u>University of Arkansas for Medical Sciences</u>				
2	<b>Employee Name:</b> <u>MCADAMS , LOU A</u>				
3	<b>Title:</b> <u>Clinical Services Manager</u>				
	<b>Base Salary:</b>				
4	Salary within the Line-Item Maximum for 2011-12	\$ 103,968			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	<b>Total Base Salary</b>	\$ 103,968	0	\$ 103,968	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
9	Retirement Match	\$ 10,095		\$ 10,095	
10	Health Insurance	\$ 5,956		\$ 5,956	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 7,836		\$ 7,836	
13	Unemployment Insurance	\$ 421		\$ 421	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
15	Car Provided or Car Allowance				
16	House(s) Provided or Housing Allowance				
17	Deferred Compensation Actually Paid During Fiscal Year				
18	Annual Bonus	\$ 800		\$ 800	
19	Special Bonuses				
20	Additional Life Insurance Premiums				
21	Club Dues (Country Club, Civic Clubs, etc.)				
22	Other Compensation				
	Explain: FGP Expanded Long Term Disability				
23	<b>Total Compensation</b>	\$ 129,288	0	\$ 129,288	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: Kim Finne

Phone No. (501) 603-1303

## Fiscal 2012 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	<b>Institution:</b> <u>University of Arkansas for Medical Sciences</u>				
2	<b>Employee Name:</b> <u>GRAHAM , CHARLES J</u>				
3	<b>Title:</b> <u>Associate Dean</u>				
	<b>Base Salary:</b>				
4	Salary within the Line-Item Maximum for 2011-12	\$ 198,900			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	<b>Total Base Salary</b>	\$ 198,900	0	\$ 198,900	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
9	Retirement Match	\$ 22,769		\$ 22,769	
10	Health Insurance	\$ 4,735		\$ 4,735	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 9,999		\$ 9,999	
13	Unemployment Insurance	\$ 932		\$ 932	
14	Long-Term Disability Insurance	\$ 633		\$ 633	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
15	Car Provided or Car Allowance				
16	House(s) Provided or Housing Allowance				
17	Deferred Compensation Actually Paid During Fiscal Year				
18	Annual Bonus				
19	Special Bonuses	\$ 28,793		\$ 28,793	
20	Additional Life Insurance Premiums				
21	Club Dues (Country Club, Civic Clubs, etc.)				
22	Other Compensation				
	Explain: FGP Expanded Long Term Disability	\$ 2,851		2851	
	FGP Taxable Health Benefits	\$ 877		877	
23	<b>Total Compensation</b>	\$ 270,645	0	\$ 270,645	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: Kim Finne

Phone No. (501) 603-1303

## Fiscal 2012 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	<b>Institution:</b> <u>University of Arkansas for Medical Sciences</u>				
2	<b>Employee Name:</b> <u>LOCKEY, MARY A</u>				
3	<b>Title:</b> <u>Associate Divisional Director</u>				
	<b>Base Salary:</b>				
4	Salary within the Line-Item Maximum for 2011-12	\$ 102,570			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	<b>Total Base Salary</b>	\$ 102,570	0	\$ 102,570	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
9	Retirement Match	\$ 9,921		\$ 9,921	
10	Health Insurance	\$ 6,116		\$ 6,116	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 7,413		\$ 7,413	
13	Unemployment Insurance	\$ 397		\$ 397	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
15	Car Provided or Car Allowance				
16	House(s) Provided or Housing Allowance				
17	Deferred Compensation Actually Paid During Fiscal Year				
18	Annual Bonus	\$ 900		\$ 900	
19	Special Bonuses	\$ 2,835		\$ 2,835	
20	Additional Life Insurance Premiums				
21	Club Dues (Country Club, Civic Clubs, etc.)				
22	Other Compensation				
	Explain: FGP Expanded Long Term Disability				
23	<b>Total Compensation</b>	\$ 130,364	0	\$ 130,364	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: Kim Finne

Phone No. (501) 603-1303

## Fiscal 2012 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	<b>Institution:</b> <u>University of Arkansas for Medical Sciences</u>				
2	<b>Employee Name:</b> <u>STONE , LINDA G</u>				
3	<b>Title:</b> <u>Assistant Vice Chancellor</u>				
	<b>Base Salary:</b>				
4	<u>Salary within the Line-Item Maximum for 2011-12</u>	\$ 104,000			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	<b>Total Base Salary</b>	\$ 104,000	0	\$ 104,000	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
9	Retirement Match	\$ 10,427		\$ 10,427	
10	Health Insurance				
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 7,944		\$ 7,944	
13	Unemployment Insurance	\$ 417		\$ 417	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
15	Car Provided or Car Allowance				
16	House(s) Provided or Housing Allowance				
17	Deferred Compensation Actually Paid During Fiscal Year				
18	Annual Bonus	\$ 800		\$ 800	
19	Special Bonuses				
20	Additional Life Insurance Premiums				
21	Club Dues (Country Club, Civic Clubs, etc.)				
22	Other Compensation				
	Explain: FGP Expanded Long Term Disability				
23	<b>Total Compensation</b>	\$ 123,800	0	\$ 123,800	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: Kim Finne

Phone No. (501) 603-1303

## Fiscal 2012 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	<b>Institution:</b> <u>University of Arkansas for Medical Sciences</u>				
2	<b>Employee Name:</b> <u>Fendley , R T</u>				
3	<b>Title:</b> <u>Clinic Director</u>				
	<b>Base Salary:</b>				
4	<u>Salary within the Line-Item Maximum for 2011-12</u>	\$ 166,237			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	<b>Total Base Salary</b>	\$ 166,237	0	\$ 166,237	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
9	Retirement Match	\$ 16,601		\$ 16,601	
10	Health Insurance	\$ 10,673		\$ 10,673	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 9,117		\$ 9,117	
13	Unemployment Insurance	\$ 692		\$ 692	
14	Long-Term Disability Insurance	\$ 633		\$ 633	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
15	Car Provided or Car Allowance				
16	House(s) Provided or Housing Allowance				
17	Deferred Compensation Actually Paid During Fiscal Year				
18	Annual Bonus	\$ 600		\$ 600	
19	Special Bonuses				
20	Additional Life Insurance Premiums				
21	Club Dues (Country Club, Civic Clubs, etc.)				
22	Other Compensation				
	Explain: FGP Expanded Long Term Disability	\$ 1,604		1604	
	FGP Taxable Health Benefits	\$ 5,322		5322	
23	<b>Total Compensation</b>	\$ 211,635	0	\$ 211,635	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: Kim Finne

Phone No. (501) 603-1303

## Fiscal 2012 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	<b>Institution:</b> <u>University of Arkansas for Medical Sciences</u>				
2	<b>Employee Name:</b> <u>Hastings , Jan K</u>				
3	<b>Title:</b> <u>Associate Dean</u>				
	<b>Base Salary:</b>				
4	<u>Salary within the Line-Item Maximum for 2011-12</u>	\$ 122,791			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	<b>Total Base Salary</b>	\$ 122,791	0	\$ 122,791	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
9	Retirement Match	\$ 11,804		\$ 11,804	
10	Health Insurance	\$ 7,058		\$ 7,058	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 8,290		\$ 8,290	
13	Unemployment Insurance	\$ 476		\$ 476	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
15	Car Provided or Car Allowance				
16	House(s) Provided or Housing Allowance				
17	Deferred Compensation Actually Paid During Fiscal Year				
18	Annual Bonus				
19	Special Bonuses	\$ 1,000		\$ 1,000	
20	Additional Life Insurance Premiums				
21	Club Dues (Country Club, Civic Clubs, etc.)				
22	Other Compensation				
	Explain: FGP Expanded Long Term Disability				
23	<b>Total Compensation</b>	\$ 151,631	0	\$ 151,631	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: Kim Finne

Phone No. (501) 603-1303



## Fiscal 2012 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	<b>Institution:</b> <u>University of Arkansas for Medical Sciences</u>				
2	<b>Employee Name:</b> <u>BELEW , GEORGE E</u>				
3	<b>Title:</b> <u>Director of University Hospital</u>				
	<b>Base Salary:</b>				
4	Salary within the Line-Item Maximum for 2011-12	\$ 117,462			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	<b>Total Base Salary</b>	\$ 117,462	0	\$ 117,462	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
9	Retirement Match	\$ 5,889		\$ 5,889	
10	Health Insurance	\$ 5,956		\$ 5,956	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 8,288		\$ 8,288	
13	Unemployment Insurance	\$ 471		\$ 471	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
15	Car Provided or Car Allowance				
16	House(s) Provided or Housing Allowance				
17	Deferred Compensation Actually Paid During Fiscal Year				
18	Annual Bonus	\$ 900		\$ 900	
19	Special Bonuses				
20	Additional Life Insurance Premiums				
21	Club Dues (Country Club, Civic Clubs, etc.)				
22	Other Compensation				
	Explain: FGP Expanded Long Term Disability				
23	<b>Total Compensation</b>	\$ 139,178	0	\$ 139,178	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: Kim Finne

Phone No. (501) 603-1303

## Fiscal 2012 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	<b>Institution:</b> <u>University of Arkansas for Medical Sciences</u>				
2	<b>Employee Name:</b> <u>EDELMANN , GAIL G</u>				
3	<b>Title:</b> <u>Associate Administrator of Patient Care</u>				
	<b>Base Salary:</b>				
4	Salary within the Line-Item Maximum for 2011-12	\$ 105,476			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	<b>Total Base Salary</b>	\$ 105,476	0	\$ 105,476	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
9	Retirement Match	\$ 10,628		\$ 10,628	
10	Health Insurance	\$ 3,112		\$ 3,112	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 7,825		\$ 7,825	
13	Unemployment Insurance	\$ 427		\$ 427	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
15	Car Provided or Car Allowance				
16	House(s) Provided or Housing Allowance				
17	Deferred Compensation Actually Paid During Fiscal Year				
18	Annual Bonus	\$ 800		\$ 800	
19	Special Bonuses				
20	Additional Life Insurance Premiums				
21	Club Dues (Country Club, Civic Clubs, etc.)				
22	Other Compensation				
	Explain: FGP Expanded Long Term Disability				
23	<b>Total Compensation</b>	\$ 128,480	0	\$ 128,480	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: Kim Finne

Phone No. (501) 603-1303

## Fiscal 2012 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	<b>Institution:</b> <u>University of Arkansas for Medical Sciences</u>				
2	<b>Employee Name:</b> <u>WHEELER , RICHARD</u>				
3	<b>Title:</b> <u>Executive Associate Dean</u>				
	<b>Base Salary:</b>				
4	Salary within the Line-Item Maximum for 2011-12	\$ 249,312			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 30,996			
7	Remaining Salary from other Sources				
8	<b>Total Base Salary</b>	\$ 280,308	0	\$ 280,308	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
9	Retirement Match	\$ 24,500		\$ 24,500	
10	Health Insurance	\$ 10,673		\$ 10,673	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 10,949		\$ 10,949	
13	Unemployment Insurance	\$ 1,194		\$ 1,194	
14	Long-Term Disability Insurance	\$ 633		\$ 633	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
15	Car Provided or Car Allowance				
16	House(s) Provided or Housing Allowance				
17	Deferred Compensation Actually Paid During Fiscal Year				
18	Annual Bonus				
19	Special Bonuses	\$ 10,766		\$ 10,766	
20	Additional Life Insurance Premiums				
21	Club Dues (Country Club, Civic Clubs, etc.)				
22	Other Compensation				
	Explain: FGP Expanded Long Term Disability	\$ 3,941		3941	
	FGP Taxable Health Benefits	\$ 1,445		1445	
23	<b>Total Compensation</b>	\$ 344,565	0	\$ 344,565	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: Kim Finne

Phone No. (501) 603-1303

## Fiscal 2012 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	<b>Institution:</b> <u>University of Arkansas for Medical Sciences</u>				
2	<b>Employee Name:</b> <u>FREEMAN , RICHARD M</u>				
3	<b>Title:</b> <u>Associate Administrator of Patient Care</u>				
	<b>Base Salary:</b>				
4	Salary within the Line-Item Maximum for 2011-12	\$ 105,697			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	<b>Total Base Salary</b>	\$ 105,697	0	\$ 105,697	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
9	Retirement Match	\$ 10,642		\$ 10,642	
10	Health Insurance	\$ 6,160		\$ 6,160	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 7,790		\$ 7,790	
13	Unemployment Insurance	\$ 426		\$ 426	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
15	Car Provided or Car Allowance				
16	House(s) Provided or Housing Allowance				
17	Deferred Compensation Actually Paid During Fiscal Year				
18	Annual Bonus	\$ 900		\$ 900	
19	Special Bonuses				
20	Additional Life Insurance Premiums				
21	Club Dues (Country Club, Civic Clubs, etc.)				
22	Other Compensation				
	Explain: FGP Expanded Long Term Disability				
23	<b>Total Compensation</b>	\$ 131,827	0	\$ 131,827	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: Kim Finne

Phone No. (501) 603-1303

## Fiscal 2012 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	<b>Institution:</b> <u>University of Arkansas for Medical Sciences</u>				
2	<b>Employee Name:</b> <u>Williams , Anna B</u>				
3	<b>Title:</b> <u>Director of University Hospital</u>				
	<b>Base Salary:</b>				
4	<u>Salary within the Line-Item Maximum for 2011-12</u>	\$ 140,515			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	<b>Total Base Salary</b>	\$ 140,515	0	\$ 140,515	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
9	Retirement Match	\$ 13,947		\$ 13,947	
10	Health Insurance	\$ 5,956		\$ 5,956	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 8,570		\$ 8,570	
13	Unemployment Insurance	\$ 558		\$ 558	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
15	Car Provided or Car Allowance				
16	House(s) Provided or Housing Allowance				
17	Deferred Compensation Actually Paid During Fiscal Year				
18	Annual Bonus				
19	Special Bonuses				
20	Additional Life Insurance Premiums				
21	Club Dues (Country Club, Civic Clubs, etc.)				
22	Other Compensation				
	Explain: FGP Expanded Long Term Disability				
23	<b>Total Compensation</b>	\$ 169,758	0	\$ 169,758	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: Kim Finne

Phone No. (501) 603-1303

## Fiscal 2012 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	<b>Institution:</b> <u>University of Arkansas for Medical Sciences</u>				
2	<b>Employee Name:</b> <u>WILLIAMSON , SUE S</u>				
3	<b>Title:</b> <u>Executive Divisional Director</u>				
	<b>Base Salary:</b>				
4	Salary within the Line-Item Maximum for 2011-12	\$ 114,110			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	<b>Total Base Salary</b>	\$ 114,110	0	\$ 114,110	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
9	Retirement Match	\$ 11,501		\$ 11,501	
10	Health Insurance	\$ 3,112		\$ 3,112	
11	Life Insurance	\$ 78		\$ 78	
12	Social Security Match	\$ 8,275		\$ 8,275	
13	Unemployment Insurance	\$ 462		\$ 462	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
15	Car Provided or Car Allowance				
16	House(s) Provided or Housing Allowance				
17	Deferred Compensation Actually Paid During Fiscal Year				
18	Annual Bonus	\$ 900		\$ 900	
19	Special Bonuses				
20	Additional Life Insurance Premiums				
21	Club Dues (Country Club, Civic Clubs, etc.)				
22	Other Compensation				
	Explain: FGP Expanded Long Term Disability				
23	<b>Total Compensation</b>	\$ 138,494	0	\$ 138,494	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: Kim Finne

Phone No. (501) 603-1303

## Fiscal 2012 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	<b>Institution:</b> <u>University of Arkansas for Medical Sciences</u>				
2	<b>Employee Name:</b> <u>Moore , Sterling L</u>				
3	<b>Title:</b> <u>Assistant Vice Chancellor</u>				
	<b>Base Salary:</b>				
4	Salary within the Line-Item Maximum for 2011-12	\$ 106,080			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	<b>Total Base Salary</b>	\$ 106,080	0	\$ 106,080	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
9	Retirement Match	\$ 5,635		\$ 5,635	
10	Health Insurance	\$ 9,938		\$ 9,938	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 8,199		\$ 8,199	
13	Unemployment Insurance	\$ 451		\$ 451	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
15	Car Provided or Car Allowance				
16	House(s) Provided or Housing Allowance				
17	Deferred Compensation Actually Paid During Fiscal Year				
18	Annual Bonus	\$ 800		\$ 800	
19	Special Bonuses	\$ 5,304		\$ 5,304	
20	Additional Life Insurance Premiums				
21	Club Dues (Country Club, Civic Clubs, etc.)				
22	Other Compensation				
	Explain: FGP Expanded Long Term Disability				
23	<b>Total Compensation</b>	\$ 136,619	0	\$ 136,619	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: Kim Finne

Phone No. (501) 603-1303

## Fiscal 2012 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	<b>Institution:</b> <u>University of Arkansas for Medical Sciences</u>				
2	<b>Employee Name:</b> <u>Alonso , Paula R</u>				
3	<b>Title:</b> <u>Departmental Director</u>				
	<b>Base Salary:</b>				
4	<u>Salary within the Line-Item Maximum for 2011-12</u>	\$ 123,466			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	<b>Total Base Salary</b>	\$ 123,466	0	\$ 123,466	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
9	Retirement Match	\$ 6,633		\$ 6,633	
10	Health Insurance	\$ 9,938		\$ 9,938	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 8,343		\$ 8,343	
13	Unemployment Insurance	\$ 492		\$ 492	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
15	Car Provided or Car Allowance				
16	House(s) Provided or Housing Allowance				
17	Deferred Compensation Actually Paid During Fiscal Year				
18	Annual Bonus	\$ 600		\$ 600	
19	Special Bonuses				
20	Additional Life Insurance Premiums				
21	Club Dues (Country Club, Civic Clubs, etc.)				
22	Other Compensation				
	Explain: FGP Expanded Long Term Disability				
23	<b>Total Compensation</b>	\$ 149,684	0	\$ 149,684	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: Kim Finne

Phone No. (501) 603-1303



## Fiscal 2012 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	<b>Institution:</b> <u>University of Arkansas for Medical Sciences</u>				
2	<b>Employee Name:</b> <u>Long , Hosea W</u>				
3	<b>Title:</b> <u>Associate Vice Chancellor</u>				
	<b>Base Salary:</b>				
4	<u>Salary within the Line-Item Maximum for 2011-12</u>	\$ 123,137			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	<b>Total Base Salary</b>	\$ 123,137	0	\$ 123,137	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
9	Retirement Match	\$ 12,404		\$ 12,404	
10	Health Insurance	\$ 10,002		\$ 10,002	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 8,292		\$ 8,292	
13	Unemployment Insurance	\$ 499		\$ 499	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
15	Car Provided or Car Allowance				
16	House(s) Provided or Housing Allowance				
17	Deferred Compensation Actually Paid During Fiscal Year				
18	Annual Bonus	\$ 900		\$ 900	
19	Special Bonuses				
20	Additional Life Insurance Premiums				
21	Club Dues (Country Club, Civic Clubs, etc.)				
22	Other Compensation				
	Explain: FGP Expanded Long Term Disability				
23	<b>Total Compensation</b>	\$ 155,446	0	\$ 155,446	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: Kim Finne

Phone No. (501) 603-1303

## Fiscal 2012 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	<b>Institution:</b> <u>University of Arkansas for Medical Sciences</u>				
2	<b>Employee Name:</b> <u>CLARDY , JAMES A</u>				
3	<b>Title:</b> <u>Associate Dean</u>				
	<b>Base Salary:</b>				
4	Salary within the Line-Item Maximum for 2011-12	\$ 222,789			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 5,254			
7	Remaining Salary from other Sources				
8	<b>Total Base Salary</b>	\$ 228,043	0	\$ 228,043	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
9	Retirement Match	\$ 22,804		\$ 22,804	
10	Health Insurance	\$ 14,857		\$ 14,857	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 10,055		\$ 10,055	
13	Unemployment Insurance	\$ 947		\$ 947	
14	Long-Term Disability Insurance	\$ 633		\$ 633	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
15	Car Provided or Car Allowance				
16	House(s) Provided or Housing Allowance				
17	Deferred Compensation Actually Paid During Fiscal Year				
18	Annual Bonus				
19	Special Bonuses				
20	Additional Life Insurance Premiums				
21	Club Dues (Country Club, Civic Clubs, etc.)				
22	Other Compensation				
	Explain: FGP Expanded Long Term Disability	\$ 2,241		2241	
	FGP Taxable Health Benefits	\$ 5,032		5032	
23	<b>Total Compensation</b>	\$ 284,768	0	\$ 284,768	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: Kim Finne

Phone No. (501) 603-1303

## Fiscal 2012 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	<b>Institution:</b> <u>University of Arkansas for Medical Sciences</u>				
2	<b>Employee Name:</b> <u>LEON , SUSAN B</u>				
3	<b>Title:</b> <u>Associate Dean</u>				
	<b>Base Salary:</b>				
4	Salary within the Line-Item Maximum for 2011-12	\$ 180,064			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	<b>Total Base Salary</b>	\$ 180,064		\$ 180,064	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
9	Retirement Match	\$ 16,127		\$ 16,127	
10	Health Insurance	\$ 14,857		\$ 14,857	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 9,008		\$ 9,008	
13	Unemployment Insurance	\$ 658		\$ 658	
14	Long-Term Disability Insurance	\$ 633		\$ 633	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
15	Car Provided or Car Allowance				
16	House(s) Provided or Housing Allowance				
17	Deferred Compensation Actually Paid During Fiscal Year				
18	Annual Bonus	\$ 700		\$ 700	
19	Special Bonuses				
20	Additional Life Insurance Premiums				
21	Club Dues (Country Club, Civic Clubs, etc.)				
22	Other Compensation				
	Explain: FGP Expanded Long Term Disability	\$ 1,757		1757	
	FGP Taxable Health Benefits	\$ 3,281		3281	
23	<b>Total Compensation</b>	\$ 227,241	0	\$ 227,241	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: Kim Finne

Phone No. (501) 603-1303

## Fiscal 2012 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	<b>Institution:</b> <u>University of Arkansas for Medical Sciences</u>				
2	<b>Employee Name:</b> <u>HILL , CONNIE L</u>				
3	<b>Title:</b> <u>Departmental Director</u>				
	<b>Base Salary:</b>				
4	<u>Salary within the Line-Item Maximum for 2011-12</u>	\$ 102,567			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	<b>Total Base Salary</b>	\$ 102,567	0	\$ 102,567	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
9	Retirement Match	\$ 10,337		\$ 10,337	
10	Health Insurance	\$ 7,049		\$ 7,049	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 7,742		\$ 7,742	
13	Unemployment Insurance	\$ 415		\$ 415	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
15	Car Provided or Car Allowance				
16	House(s) Provided or Housing Allowance				
17	Deferred Compensation Actually Paid During Fiscal Year				
18	Annual Bonus	\$ 800		\$ 800	
19	Special Bonuses				
20	Additional Life Insurance Premiums				
21	Club Dues (Country Club, Civic Clubs, etc.)				
22	Other Compensation				
	Explain: FGP Expanded Long Term Disability				
23	<b>Total Compensation</b>	\$ 129,122	0	\$ 129,122	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: Kim Finne

Phone No. (501) 603-1303

## Fiscal 2012 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	<b>Institution:</b> <u>University of Arkansas for Medical Sciences</u>				
2	<b>Employee Name:</b> <u>GRAY , SHIRLEY W</u>				
3	<b>Title:</b> <u>Divisional Director</u>				
	<b>Base Salary:</b>				
4	<u>Salary within the Line-Item Maximum for 2011-12</u>	\$ 124,209			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	<b>Total Base Salary</b>	\$ 124,209	0	\$ 124,209	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
9	Retirement Match	\$ 12,491		\$ 12,491	
10	Health Insurance				
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 8,442		\$ 8,442	
13	Unemployment Insurance	\$ 502		\$ 502	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
15	Car Provided or Car Allowance				
16	House(s) Provided or Housing Allowance				
17	Deferred Compensation Actually Paid During Fiscal Year				
18	Annual Bonus	\$ 700		\$ 700	
19	Special Bonuses				
20	Additional Life Insurance Premiums				
21	Club Dues (Country Club, Civic Clubs, etc.)				
22	Other Compensation				
	Explain: FGP Expanded Long Term Disability				
23	<b>Total Compensation</b>	\$ 146,556	0	\$ 146,556	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: Kim Finne

Phone No. (501) 603-1303

## Fiscal 2012 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	<b>Institution:</b> <u>University of Arkansas for Medical Sciences</u>				
2	<b>Employee Name:</b> <u>Stowe , Cindy D</u>				
3	<b>Title:</b> <u>Associate Dean</u>				
	<b>Base Salary:</b>				
4	<u>Salary within the Line-Item Maximum for 2011-12</u>	\$ 145,738			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	<b>Total Base Salary</b>	\$ 145,738	0	\$ 145,738	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
9	Retirement Match	\$ 14,574		\$ 14,574	
10	Health Insurance	\$ 3,112		\$ 3,112	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 8,749		\$ 8,749	
13	Unemployment Insurance	\$ 596		\$ 596	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
15	Car Provided or Car Allowance				
16	House(s) Provided or Housing Allowance				
17	Deferred Compensation Actually Paid During Fiscal Year				
18	Annual Bonus				
19	Special Bonuses				
20	Additional Life Insurance Premiums				
21	Club Dues (Country Club, Civic Clubs, etc.)				
22	Other Compensation				
	Explain: FGP Expanded Long Term Disability				
23	<b>Total Compensation</b>	\$ 172,981	0	\$ 172,981	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: Kim Finne

Phone No. (501) 603-1303

## Fiscal 2012 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	<b>Institution:</b> <u>University of Arkansas for Medical Sciences</u>				
2	<b>Employee Name:</b> <u>Conners, Candace</u>				
3	<b>Title:</b> <u>Associate Administrator of Patient Care</u>				
	<b>Base Salary:</b>				
4	<u>Salary within the Line-Item Maximum for 2011-12</u>	\$ 125,000			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	<b>Total Base Salary</b>	\$ 125,000	0	\$ 125,000	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
9	Retirement Match	\$ 12,367		\$ 12,367	
10	Health Insurance				
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 8,415		\$ 8,415	
13	Unemployment Insurance	\$ 495		\$ 495	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
15	Car Provided or Car Allowance				
16	House(s) Provided or Housing Allowance				
17	Deferred Compensation Actually Paid During Fiscal Year				
18	Annual Bonus	\$ 700		\$ 700	
19	Special Bonuses				
20	Additional Life Insurance Premiums				
21	Club Dues (Country Club, Civic Clubs, etc.)				
22	Other Compensation				
	Explain: FGP Expanded Long Term Disability				
23	<b>Total Compensation</b>	\$ 147,189	0	\$ 147,189	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: Kim Finne

Phone No. (501) 603-1303

## Fiscal 2012 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	<b>Institution:</b> <u>University of Arkansas for Medical Sciences</u>				
2	<b>Employee Name:</b> <u>DOLLAR , GARY W</u>				
3	<b>Title:</b> <u>Assistant Administrator of Patient Care</u>				
	<b>Base Salary:</b>				
4	<u>Salary within the Line-Item Maximum for 2011-12</u>	\$ 102,875			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	<b>Total Base Salary</b>	\$ 102,875	0	\$ 102,875	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
9	Retirement Match	\$ 5,158		\$ 5,158	
10	Health Insurance	\$ 7,049		\$ 7,049	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 7,661		\$ 7,661	
13	Unemployment Insurance	\$ 413		\$ 413	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
15	Car Provided or Car Allowance				
16	House(s) Provided or Housing Allowance				
17	Deferred Compensation Actually Paid During Fiscal Year				
18	Annual Bonus	\$ 800		\$ 800	
19	Special Bonuses				
20	Additional Life Insurance Premiums				
21	Club Dues (Country Club, Civic Clubs, etc.)				
22	Other Compensation				
	Explain: FGP Expanded Long Term Disability				
23	<b>Total Compensation</b>	\$ 124,168	0	\$ 124,168	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: Kim Finne

Phone No. (501) 603-1303



## Fiscal 2012 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	<b>Institution:</b> <u>University of Arkansas for Medical Sciences</u>				
2	<b>Employee Name:</b> <u>Skinner , Diane E</u>				
3	<b>Title:</b> <u>Associate Dean</u>				
	<b>Base Salary:</b>				
4	<u>Salary within the Line-Item Maximum for 2011-12</u>	\$ 130,737			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	<b>Total Base Salary</b>	\$ 130,737	0	\$ 130,737	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
9	Retirement Match	\$ 13,208		\$ 13,208	
10	Health Insurance				
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 8,528		\$ 8,528	
13	Unemployment Insurance	\$ 528		\$ 528	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
15	Car Provided or Car Allowance				
16	House(s) Provided or Housing Allowance				
17	Deferred Compensation Actually Paid During Fiscal Year				
18	Annual Bonus	\$ 700		\$ 700	
19	Special Bonuses				
20	Additional Life Insurance Premiums				
21	Club Dues (Country Club, Civic Clubs, etc.)				
22	Other Compensation				
	Explain: FGP Expanded Long Term Disability				
23	<b>Total Compensation</b>	\$ 153,913	0	\$ 153,913	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: Kim Finne

Phone No. (501) 603-1303

## Fiscal 2012 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	<b>Institution:</b> <u>University of Arkansas for Medical Sciences</u>				
2	<b>Employee Name:</b> <u>MCSWEENEY, JEAN C</u>				
3	<b>Title:</b> <u>Associate Dean</u>				
	<b>Base Salary:</b>				
4	<u>Salary within the Line-Item Maximum for 2011-12</u>	\$ 167,898			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	<b>Total Base Salary</b>	\$ 167,898	0	\$ 167,898	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
9	Retirement Match	\$ 16,789		\$ 16,789	
10	Health Insurance	\$ 395		\$ 395	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 9,280		\$ 9,280	
13	Unemployment Insurance	\$ 741		\$ 741	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
15	Car Provided or Car Allowance				
16	House(s) Provided or Housing Allowance				
17	Deferred Compensation Actually Paid During Fiscal Year				
18	Annual Bonus				
19	Special Bonuses	\$ 16,543		\$ 16,543	
20	Additional Life Insurance Premiums				
21	Club Dues (Country Club, Civic Clubs, etc.)				
22	Other Compensation				
	Explain: FGP Expanded Long Term Disability				
23	<b>Total Compensation</b>	\$ 211,858	0	\$ 211,858	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: Kim Finne

Phone No. (501) 603-1303

## Fiscal 2012 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	<b>Institution:</b> <u>University of Arkansas for Medical Sciences</u>				
2	<b>Employee Name:</b> <u>TUTTON , REBECCA S</u>				
3	<b>Title:</b> <u>Director of University Hospital</u>				
	<b>Base Salary:</b>				
4	Salary within the Line-Item Maximum for 2011-12	\$ 101,322			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	<b>Total Base Salary</b>	\$ 101,322	0	\$ 101,322	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
9	Retirement Match	\$ 9,587		\$ 9,587	
10	Health Insurance				
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 7,307		\$ 7,307	
13	Unemployment Insurance	\$ 383		\$ 383	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
15	Car Provided or Car Allowance				
16	House(s) Provided or Housing Allowance				
17	Deferred Compensation Actually Paid During Fiscal Year				
18	Annual Bonus	\$ 600		\$ 600	
19	Special Bonuses				
20	Additional Life Insurance Premiums				
21	Club Dues (Country Club, Civic Clubs, etc.)				
22	Other Compensation				
	Explain: FGP Expanded Long Term Disability				
23	<b>Total Compensation</b>	\$ 119,411	0	\$ 119,411	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: Kim Finne

Phone No. (501) 603-1303

## Fiscal 2012 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	<b>Institution:</b> <u>University of Arkansas for Medical Sciences</u>				
2	<b>Employee Name:</b> <u>EASOM , ANDREA K</u>				
3	<b>Title:</b> <u>Clinical Services Manager</u>				
	<b>Base Salary:</b>				
4	<u>Salary within the Line-Item Maximum for 2011-12</u>	\$ 105,615			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	<b>Total Base Salary</b>	\$ 105,615	0	\$ 105,615	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
9	Retirement Match	\$ 10,534		\$ 10,534	
10	Health Insurance	\$ 7,058		\$ 7,058	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 7,771		\$ 7,771	
13	Unemployment Insurance	\$ 421		\$ 421	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
15	Car Provided or Car Allowance				
16	House(s) Provided or Housing Allowance				
17	Deferred Compensation Actually Paid During Fiscal Year				
18	Annual Bonus	\$ 900		\$ 900	
19	Special Bonuses				
20	Additional Life Insurance Premiums				
21	Club Dues (Country Club, Civic Clubs, etc.)				
22	Other Compensation				
	Explain: FGP Expanded Long Term Disability				
23	<b>Total Compensation</b>	\$ 132,511	0	\$ 132,511	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: Kim Finne

Phone No. (501) 603-1303

## Fiscal 2012 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	<b>Institution:</b> <u>University of Arkansas for Medical Sciences</u>				
2	<b>Employee Name:</b> <u>SMITH , CHARLES W</u>				
3	<b>Title:</b> <u>Executive Associate Dean</u>				
	<b>Base Salary:</b>				
4	<u>Salary within the Line-Item Maximum for 2011-12</u>	\$ 249,312			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>	\$ 48,921			
7	<u>Remaining Salary from other Sources</u>				
8	<b>Total Base Salary</b>	\$ 298,233	0	\$ 298,233	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
9	Retirement Match	\$ 24,500		\$ 24,500	
10	Health Insurance	\$ 14,857		\$ 14,857	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 11,220		\$ 11,220	
13	Unemployment Insurance	\$ 1,268		\$ 1,268	
14	Long-Term Disability Insurance	\$ 633		\$ 633	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
15	Car Provided or Car Allowance				
16	House(s) Provided or Housing Allowance				
17	Deferred Compensation Actually Paid During Fiscal Year				
18	Annual Bonus				
19	Special Bonuses	\$ 10,084		\$ 10,084	
20	Additional Life Insurance Premiums				
21	Club Dues (Country Club, Civic Clubs, etc.)				
22	Other Compensation				
	Explain: FGP Expanded Long Term Disability	\$ 4,644		4644	
	FGP Taxable Health Benefits	\$ 10,084		10084	
23	<b>Total Compensation</b>	\$ 375,679	0	\$ 375,679	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: Kim Finne

Phone No. (501) 603-1303

## Fiscal 2012 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	<b>Institution:</b> <u>University of Arkansas for Medical Sciences</u>				
2	<b>Employee Name:</b> <u>Gardner , Stephanie F</u>				
3	<b>Title:</b> <u>Dean</u>				
	<b>Base Salary:</b>				
4	<u>Salary within the Line-Item Maximum for 2011-12</u>	\$ 222,640			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	<b>Total Base Salary</b>	\$ 222,640	0	\$ 222,640	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
9	Retirement Match	\$ 22,264		\$ 22,264	
10	Health Insurance	\$ 9,938		\$ 9,938	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 9,828		\$ 9,828	
13	Unemployment Insurance	\$ 911		\$ 911	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
15	Car Provided or Car Allowance				
16	House(s) Provided or Housing Allowance				
17	Deferred Compensation Actually Paid During Fiscal Year				
18	Annual Bonus				
19	Special Bonuses				
20	Additional Life Insurance Premiums				
21	Club Dues (Country Club, Civic Clubs, etc.)				
22	Other Compensation				
	Explain: FGP Expanded Long Term Disability				
23	<b>Total Compensation</b>	\$ 265,793	0	\$ 265,793	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: Kim Finne

Phone No. (501) 603-1303

## Fiscal 2012 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	<b>Institution:</b> <u>University of Arkansas for Medical Sciences</u>				
2	<b>Employee Name:</b> <u>ARONSON , JANET L</u>				
3	<b>Title:</b> <u>Divisional Director</u>				
	<b>Base Salary:</b>				
4	Salary within the Line-Item Maximum for 2011-12	\$ 105,000			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	<b>Total Base Salary</b>	\$ 105,000	0	\$ 105,000	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
9	Retirement Match	\$ 10,560		\$ 10,560	
10	Health Insurance	\$ 3,112		\$ 3,112	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 7,936		\$ 7,936	
13	Unemployment Insurance	\$ 422		\$ 422	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
15	Car Provided or Car Allowance				
16	House(s) Provided or Housing Allowance				
17	Deferred Compensation Actually Paid During Fiscal Year				
18	Annual Bonus	\$ 600		\$ 600	
19	Special Bonuses				
20	Additional Life Insurance Premiums				
21	Club Dues (Country Club, Civic Clubs, etc.)				
22	Other Compensation				
	Explain: FGP Expanded Long Term Disability				
23	<b>Total Compensation</b>	\$ 127,842	0	\$ 127,842	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: Kim Finne

Phone No. (501) 603-1303

## Fiscal 2012 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	<b>Institution:</b> <u>University of Arkansas for Medical Sciences</u>				
2	<b>Employee Name:</b> <u>WHEELER , ELIZABETH L</u>				
3	<b>Title:</b> <u>Associate Director of Hospital</u>				
	<b>Base Salary:</b>				
4	<u>Salary within the Line-Item Maximum for 2011-12</u>	\$ 120,000			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	<b>Total Base Salary</b>	\$ 120,000	0	\$ 120,000	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
9	Retirement Match	\$ 11,865		\$ 11,865	
10	Health Insurance				
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 8,342		\$ 8,342	
13	Unemployment Insurance	\$ 475		\$ 475	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
15	Car Provided or Car Allowance				
16	House(s) Provided or Housing Allowance				
17	Deferred Compensation Actually Paid During Fiscal Year				
18	Annual Bonus	\$ 900		\$ 900	
19	Special Bonuses	\$ 3,125		\$ 3,125	
20	Additional Life Insurance Premiums				
21	Club Dues (Country Club, Civic Clubs, etc.)				
22	Other Compensation				
	Explain: FGP Expanded Long Term Disability				
23	<b>Total Compensation</b>	\$ 144,919	0	\$ 144,919	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: Kim Finne

Phone No. (501) 603-1303



## Fiscal 2012 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>SCHMIDT , CHERYL K</u>				
3	Title: <u>Associate Dean</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2011-12	\$ 101,200			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	<b>Total Base Salary</b>	\$ 101,200	0	\$ 101,200	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
9	Retirement Match	\$ 10,120		\$ 10,120	
10	Health Insurance	\$ 6,663		\$ 6,663	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 7,692		\$ 7,692	
13	Unemployment Insurance	\$ 405		\$ 405	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
15	Car Provided or Car Allowance				
16	House(s) Provided or Housing Allowance				
17	Deferred Compensation Actually Paid During Fiscal Year				
18	Annual Bonus				
19	Special Bonuses				
20	Additional Life Insurance Premiums				
21	Club Dues (Country Club, Civic Clubs, etc.)				
22	Other Compensation				
	Explain: FGP Expanded Long Term Disability				
23	<b>Total Compensation</b>	\$ 126,292	0	\$ 126,292	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: Kim Finne

Phone No. (501) 603-1303

## Fiscal 2012 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	<b>Institution:</b> <u>University of Arkansas for Medical Sciences</u>				
2	<b>Employee Name:</b> <u>Johnson , Joshua B</u>				
3	<b>Title:</b> <u>Assistant Vice Chancellor</u>				
	<b>Base Salary:</b>				
4	<u>Salary within the Line-Item Maximum for 2011-12</u>	\$ 125,000			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	<b>Total Base Salary</b>	\$ 125,000	0	\$ 125,000	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
9	Retirement Match	\$ 11,258		\$ 11,258	
10	Health Insurance	\$ 5,294		\$ 5,294	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 8,209		\$ 8,209	
13	Unemployment Insurance	\$ 450		\$ 450	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
15	Car Provided or Car Allowance				
16	House(s) Provided or Housing Allowance				
17	Deferred Compensation Actually Paid During Fiscal Year				
18	Annual Bonus	\$ 600		\$ 600	
19	Special Bonuses				
20	Additional Life Insurance Premiums				
21	Club Dues (Country Club, Civic Clubs, etc.)				
22	Other Compensation				
	Explain: FGP Expanded Long Term Disability				
23	<b>Total Compensation</b>	\$ 151,023	0	\$ 151,023	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: Kim Finne

Phone No. (501) 603-1303

## Fiscal 2012 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	<b>Institution:</b> <u>University of Arkansas for Medical Sciences</u>				
2	<b>Employee Name:</b> <u>HALL , BECKY G</u>				
3	<b>Title:</b> <u>Area Director</u>				
	<b>Base Salary:</b>				
4	<u>Salary within the Line-Item Maximum for 2011-12</u>	\$ 139,625			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	<b>Total Base Salary</b>	\$ 139,625	0	\$ 139,625	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
9	Retirement Match	\$ 13,962		\$ 13,962	
10	Health Insurance	\$ 10,673		\$ 10,673	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 8,719		\$ 8,719	
13	Unemployment Insurance	\$ 579		\$ 579	
14	Long-Term Disability Insurance	\$ 633		\$ 633	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
15	Car Provided or Car Allowance				
16	House(s) Provided or Housing Allowance				
17	Deferred Compensation Actually Paid During Fiscal Year				
18	Annual Bonus				
19	Special Bonuses				
20	Additional Life Insurance Premiums				
21	Club Dues (Country Club, Civic Clubs, etc.)				
22	Other Compensation				
	Explain: FGP Expanded Long Term Disability	\$ 1,110		1110	
	FGP Taxable Health Benefits	\$ 4,360		4360	
23	<b>Total Compensation</b>	\$ 179,817	0	\$ 179,817	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: Kim Finne

Phone No. (501) 603-1303

## Fiscal 2012 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	<b>Institution:</b> <u>University of Arkansas for Medical Sciences</u>				
2	<b>Employee Name:</b> <u>Bishop , Robert</u>				
3	<b>Title:</b> <u>Vice Chancellor</u>				
	<b>Base Salary:</b>				
4	Salary within the Line-Item Maximum for 2011-12	\$ 165,564			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	<b>Total Base Salary</b>	\$ 165,564	0	\$ 165,564	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
9	Retirement Match	\$ 16,616		\$ 16,616	
10	Health Insurance	\$ 10,002		\$ 10,002	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 8,901		\$ 8,901	
13	Unemployment Insurance	\$ 668		\$ 668	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
15	Car Provided or Car Allowance				
16	House(s) Provided or Housing Allowance				
17	Deferred Compensation Actually Paid During Fiscal Year				
18	Annual Bonus	\$ 600		\$ 600	
19	Special Bonuses				
20	Additional Life Insurance Premiums				
21	Club Dues (Country Club, Civic Clubs, etc.)				
22	Other Compensation				
	Explain: FGP Expanded Long Term Disability				
23	<b>Total Compensation</b>	\$ 202,563	0	\$ 202,563	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: Kim Finne

Phone No. (501) 603-1303

## Fiscal 2012 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	<b>Institution:</b> <u>University of Arkansas for Medical Sciences</u>				
2	<b>Employee Name:</b> <u>Lanier , Lynn A</u>				
3	<b>Title:</b> <u>Associate Divisional Director</u>				
	<b>Base Salary:</b>				
4	<u>Salary within the Line-Item Maximum for 2011-12</u>	\$ 109,056			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	<b>Total Base Salary</b>	\$ 109,056	0	\$ 109,056	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
9	Retirement Match	\$ 10,024		\$ 10,024	
10	Health Insurance	\$ 6,757		\$ 6,757	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 7,977		\$ 7,977	
13	Unemployment Insurance	\$ 437		\$ 437	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
15	Car Provided or Car Allowance				
16	House(s) Provided or Housing Allowance				
17	Deferred Compensation Actually Paid During Fiscal Year				
18	Annual Bonus				
19	Special Bonuses				
20	Additional Life Insurance Premiums				
21	Club Dues (Country Club, Civic Clubs, etc.)				
22	Other Compensation				
	Explain: FGP Expanded Long Term Disability				
23	<b>Total Compensation</b>	\$ 134,463	0	\$ 134,463	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: Kim Finne

Phone No. (501) 603-1303

## Fiscal 2012 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	<b>Institution:</b> <u>University of Arkansas for Medical Sciences</u>				
2	<b>Employee Name:</b> <u>Starnes , Cheryl K</u>				
3	<b>Title:</b> <u>Associate Administrator of Patient Care</u>				
	<b>Base Salary:</b>				
4	<u>Salary within the Line-Item Maximum for 2011-12</u>	\$ 100,028			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	<b>Total Base Salary</b>	\$ 100,028	0	\$ 100,028	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
9	Retirement Match	\$ 9,891		\$ 9,891	
10	Health Insurance	\$ 3,112		\$ 3,112	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 7,356		\$ 7,356	
13	Unemployment Insurance	\$ 396		\$ 396	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
15	Car Provided or Car Allowance				
16	House(s) Provided or Housing Allowance				
17	Deferred Compensation Actually Paid During Fiscal Year				
18	Annual Bonus				
19	Special Bonuses				
20	Additional Life Insurance Premiums				
21	Club Dues (Country Club, Civic Clubs, etc.)				
22	Other Compensation				
	Explain: FGP Expanded Long Term Disability				
23	<b>Total Compensation</b>	\$ 120,995	0	\$ 120,995	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: Kim Finne

Phone No. (501) 603-1303

## Fiscal 2012 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	<b>Institution:</b> <u>University of Arkansas for Medical Sciences</u>				
2	<b>Employee Name:</b> <u>Torvestad , Pat</u>				
3	<b>Title:</b> <u>Vice Chancellor</u>				
	<b>Base Salary:</b>				
4	<u>Salary within the Line-Item Maximum for 2011-12</u>	\$ 162,757			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	<b>Total Base Salary</b>	\$ 162,757	0	\$ 162,757	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
9	Retirement Match	\$ 16,356		\$ 16,356	
10	Health Insurance	\$ 3,112		\$ 3,112	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 8,973		\$ 8,973	
13	Unemployment Insurance	\$ 657		\$ 657	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
15	Car Provided or Car Allowance				
16	House(s) Provided or Housing Allowance				
17	Deferred Compensation Actually Paid During Fiscal Year				
18	Annual Bonus	\$ 800		\$ 800	
19	Special Bonuses				
20	Additional Life Insurance Premiums				
21	Club Dues (Country Club, Civic Clubs, etc.)				
22	Other Compensation				
	Explain: FGP Expanded Long Term Disability				
23	<b>Total Compensation</b>	\$ 192,867	0	\$ 192,867	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: Kim Finne

Phone No. (501) 603-1303

## Fiscal 2012 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	<b>Institution:</b> <u>University of Arkansas for Medical Sciences</u>				
2	<b>Employee Name:</b> <u>McComber , Kathleen H</u>				
3	<b>Title:</b> <u>Campus Director</u>				
	<b>Base Salary:</b>				
4	<u>Salary within the Line-Item Maximum for 2011-12</u>	\$ 110,334			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	<b>Total Base Salary</b>	\$ 110,334	0	\$ 110,334	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
9	Retirement Match	\$ 11,033		\$ 11,033	
10	Health Insurance	\$ 3,458		\$ 3,458	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 8,175		\$ 8,175	
13	Unemployment Insurance	\$ 444		\$ 444	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
15	Car Provided or Car Allowance				
16	House(s) Provided or Housing Allowance				
17	Deferred Compensation Actually Paid During Fiscal Year				
18	Annual Bonus				
19	Special Bonuses				
20	Additional Life Insurance Premiums				
21	Club Dues (Country Club, Civic Clubs, etc.)				
22	Other Compensation				
	Explain: FGP Expanded Long Term Disability				
23	<b>Total Compensation</b>	\$ 133,656	0	\$ 133,656	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: Kim Finne

Phone No. (501) 603-1303



## Fiscal 2012 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	<b>Institution:</b> <u>University of Arkansas for Medical Sciences</u>				
2	<b>Employee Name:</b> <u>Raczynski , James M.</u>				
3	<b>Title:</b> <u>Dean - College of Public Health</u>				
	<b>Base Salary:</b>				
4	Salary within the Line-Item Maximum for 2011-12	\$ 250,591			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	<b>Total Base Salary</b>	\$ 250,591	0	\$ 250,591	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
9	Retirement Match	\$ 24,500		\$ 24,500	
10	Health Insurance	\$ 3,112		\$ 3,112	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 10,220		\$ 10,220	
13	Unemployment Insurance	\$ 1,007		\$ 1,007	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
15	Car Provided or Car Allowance				
16	House(s) Provided or Housing Allowance				
17	Deferred Compensation Actually Paid During Fiscal Year				
18	Annual Bonus				
19	Special Bonuses				
20	Additional Life Insurance Premiums				
21	Club Dues (Country Club, Civic Clubs, etc.)				
22	Other Compensation				
	Explain: FGP Expanded Long Term Disability				
23	<b>Total Compensation</b>	\$ 289,642	0	\$ 289,642	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: Kim Finne

Phone No. (501) 603-1303

## Fiscal 2012 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	<b>Institution:</b> <u>University of Arkansas for Medical Sciences</u>				
2	<b>Employee Name:</b> <u>Taylor , Leslie W</u>				
3	<b>Title:</b> <u>Associate Vice Chancellor</u>				
	<b>Base Salary:</b>				
4	Salary within the Line-Item Maximum for 2011-12	\$ 145,203			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	<b>Total Base Salary</b>	\$ 145,203	0	\$ 145,203	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
9	Retirement Match	\$ 14,580		\$ 14,580	
10	Health Insurance	\$ 6,116		\$ 6,116	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 8,691		\$ 8,691	
13	Unemployment Insurance	\$ 586		\$ 586	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
15	Car Provided or Car Allowance				
16	House(s) Provided or Housing Allowance				
17	Deferred Compensation Actually Paid During Fiscal Year				
18	Annual Bonus	\$ 600		\$ 600	
19	Special Bonuses				
20	Additional Life Insurance Premiums				
21	Club Dues (Country Club, Civic Clubs, etc.)				
22	Other Compensation				
	Explain: FGP Expanded Long Term Disability				
23	<b>Total Compensation</b>	\$ 175,988	0	\$ 175,988	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: Kim Finne

Phone No. (501) 603-1303

## Fiscal 2012 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	<b>Institution:</b> <u>University of Arkansas for Medical Sciences</u>				
2	<b>Employee Name:</b> <u>Peel , Andrea L</u>				
3	<b>Title:</b> <u>Divisional Director</u>				
	<b>Base Salary:</b>				
4	<u>Salary within the Line-Item Maximum for 2011-12</u>	\$ 100,455			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	<b>Total Base Salary</b>	\$ 100,455	0	\$ 100,455	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
9	Retirement Match	\$ 9,752		\$ 9,752	
10	Health Insurance	\$ 9,938		\$ 9,938	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 7,159		\$ 7,159	
13	Unemployment Insurance	\$ 390		\$ 390	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
15	Car Provided or Car Allowance				
16	House(s) Provided or Housing Allowance				
17	Deferred Compensation Actually Paid During Fiscal Year				
18	Annual Bonus				
19	Special Bonuses				
20	Additional Life Insurance Premiums				
21	Club Dues (Country Club, Civic Clubs, etc.)				
22	Other Compensation				
	Explain: FGP Expanded Long Term Disability				
23	<b>Total Compensation</b>	\$ 127,906	0	\$ 127,906	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: Kim Finne

Phone No. (501) 603-1303

## Fiscal 2012 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	<b>Institution:</b> <u>University of Arkansas for Medical Sciences</u>				
2	<b>Employee Name:</b> <u>Stewart , Katharine E</u>				
3	<b>Title:</b> <u>Associate Dean</u>				
	<b>Base Salary:</b>				
4	<u>Salary within the Line-Item Maximum for 2011-12</u>	\$ 168,628			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	<b>Total Base Salary</b>	\$ 168,628	0	\$ 168,628	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
9	Retirement Match	\$ 15,657		\$ 15,657	
10	Health Insurance	\$ 3,112		\$ 3,112	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 9,281		\$ 9,281	
13	Unemployment Insurance	\$ 746		\$ 746	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
15	Car Provided or Car Allowance				
16	House(s) Provided or Housing Allowance				
17	Deferred Compensation Actually Paid During Fiscal Year				
18	Annual Bonus				
19	Special Bonuses	\$ 29,887		\$ 29,887	
20	Additional Life Insurance Premiums				
21	Club Dues (Country Club, Civic Clubs, etc.)				
22	Other Compensation				
	Explain: FGP Expanded Long Term Disability				
23	<b>Total Compensation</b>	\$ 227,523	0	\$ 227,523	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: Kim Finne

Phone No. (501) 603-1303

## Fiscal 2012 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	<b>Institution:</b> <u>University of Arkansas for Medical Sciences</u>				
2	<b>Employee Name:</b> <u>Ballard , Marsha T</u>				
3	<b>Title:</b> <u>Associate Vice Chancellor</u>				
	<b>Base Salary:</b>				
4	Salary within the Line-Item Maximum for 2011-12	\$ 153,000			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	<b>Total Base Salary</b>	\$ 153,000	0	\$ 153,000	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
9	Retirement Match	\$ 8,259		\$ 8,259	
10	Health Insurance	\$ 9,938		\$ 9,938	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 8,965		\$ 8,965	
13	Unemployment Insurance	\$ 661		\$ 661	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
15	Car Provided or Car Allowance				
16	House(s) Provided or Housing Allowance				
17	Deferred Compensation Actually Paid During Fiscal Year				
18	Annual Bonus				
19	Special Bonuses				
20	Additional Life Insurance Premiums				
21	Club Dues (Country Club, Civic Clubs, etc.)				
22	Other Compensation				
	Explain: FGP Expanded Long Term Disability				
23	<b>Total Compensation</b>	\$ 181,035	0	\$ 181,035	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: Kim Finne

Phone No. (501) 603-1303

## Fiscal 2012 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	<b>Institution:</b> <u>University of Arkansas for Medical Sciences</u>				
2	<b>Employee Name:</b> <u>Wallingsford , Ronnie G</u>				
3	<b>Title:</b> <u>Associate Divisional Director</u>				
	<b>Base Salary:</b>				
4	<u>Salary within the Line-Item Maximum for 2011-12</u>	\$ 113,512			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	<b>Total Base Salary</b>	\$ 113,512	0	\$ 113,512	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
9	Retirement Match	\$ 11,351		\$ 11,351	
10	Health Insurance	\$ 9,938		\$ 9,938	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 8,224		\$ 8,224	
13	Unemployment Insurance	\$ 456		\$ 456	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
15	Car Provided or Car Allowance				
16	House(s) Provided or Housing Allowance				
17	Deferred Compensation Actually Paid During Fiscal Year				
18	Annual Bonus				
19	Special Bonuses				
20	Additional Life Insurance Premiums				
21	Club Dues (Country Club, Civic Clubs, etc.)				
22	Other Compensation				
	Explain: FGP Expanded Long Term Disability				
23	<b>Total Compensation</b>	\$ 143,693	0	\$ 143,693	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: Kim Finne

Phone No. (501) 603-1303

## Fiscal 2012 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	<b>Institution:</b> <u>University of Arkansas for Medical Sciences</u>				
2	<b>Employee Name:</b> <u>West , Rod W</u>				
3	<b>Title:</b> <u>Assistant Dean</u>				
	<b>Base Salary:</b>				
4	<u>Salary within the Line-Item Maximum for 2011-12</u>	\$ 106,450			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	<b>Total Base Salary</b>	\$ 106,450	0	\$ 106,450	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
9	Retirement Match	\$ 10,645		\$ 10,645	
10	Health Insurance	\$ 3,112		\$ 3,112	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 8,032		\$ 8,032	
13	Unemployment Insurance	\$ 428		\$ 428	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
15	Car Provided or Car Allowance				
16	House(s) Provided or Housing Allowance				
17	Deferred Compensation Actually Paid During Fiscal Year				
18	Annual Bonus				
19	Special Bonuses				
20	Additional Life Insurance Premiums				
21	Club Dues (Country Club, Civic Clubs, etc.)				
22	Other Compensation				
	Explain: FGP Expanded Long Term Disability				
23	<b>Total Compensation</b>	\$ 128,879	0	\$ 128,879	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: Kim Finne

Phone No. (501) 603-1303

## Fiscal 2012 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	<b>Institution:</b> <u>University of Arkansas for Medical Sciences</u>				
2	<b>Employee Name:</b> <u>Sharp , Jennifer R</u>				
3	<b>Title:</b> <u>Divisional Director</u>				
	<b>Base Salary:</b>				
4	<u>Salary within the Line-Item Maximum for 2011-12</u>	\$ 122,400			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	<b>Total Base Salary</b>	\$ 122,400	0	\$ 122,400	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
9	Retirement Match	\$ 6,150		\$ 6,150	
10	Health Insurance	\$ 9,938		\$ 9,938	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 8,337		\$ 8,337	
13	Unemployment Insurance	\$ 492		\$ 492	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
15	Car Provided or Car Allowance				
16	House(s) Provided or Housing Allowance				
17	Deferred Compensation Actually Paid During Fiscal Year				
18	Annual Bonus				
19	Special Bonuses				
20	Additional Life Insurance Premiums				
21	Club Dues (Country Club, Civic Clubs, etc.)				
22	Other Compensation				
	Explain: FGP Expanded Long Term Disability				
23	<b>Total Compensation</b>	\$ 147,529	0	\$ 147,529	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: Kim Finne

Phone No. (501) 603-1303



## Fiscal 2012 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	<b>Institution:</b> <u>University of Arkansas for Medical Sciences</u>				
2	<b>Employee Name:</b> <u>Tucker , Betty A</u>				
3	<b>Title:</b> <u>Divisional Director</u>				
	<b>Base Salary:</b>				
4	<u>Salary within the Line-Item Maximum for 2011-12</u>	\$ 143,000			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	<b>Total Base Salary</b>	\$ 143,000	0	\$ 143,000	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
9	Retirement Match	\$ 1,192		\$ 1,192	
10	Health Insurance	\$ 33		\$ 33	
11	Life Insurance	\$ 20		\$ 20	
12	Social Security Match	\$ 1,446		\$ 1,446	
13	Unemployment Insurance	\$ 76		\$ 76	
14	Long-Term Disability Insurance	\$ 7		\$ 7	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
15	Car Provided or Car Allowance				
16	House(s) Provided or Housing Allowance				
17	Deferred Compensation Actually Paid During Fiscal Year				
18	Annual Bonus				
19	Special Bonuses				
20	Additional Life Insurance Premiums				
21	Club Dues (Country Club, Civic Clubs, etc.)				
22	Other Compensation				
	Explain: FGP Expanded Long Term Disability				
23	<b>Total Compensation</b>	\$ 145,774	0	\$ 145,774	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: Kim Finne

Phone No. (501) 603-1303

## Fiscal 2012 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	<b>Institution:</b> <u>University of Arkansas for Medical Sciences</u>				
2	<b>Employee Name:</b> <u>Goodhand , Melony</u>				
3	<b>Title:</b> <u>Vice Chancellor</u>				
	<b>Base Salary:</b>				
4	Salary within the Line-Item Maximum for 2011-12	\$ 260,252			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 45,748			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources			0	
8	<b>Total Base Salary</b>	\$ 306,000	0	\$ 306,000	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
9	Retirement Match	\$ 24,500		\$ 24,500	
10	Health Insurance	\$ 16,858		\$ 16,858	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 11,072		\$ 11,072	
13	Unemployment Insurance	\$ 1,260		\$ 1,260	
14	Long-Term Disability Insurance	\$ 633		\$ 633	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
15	Car Provided or Car Allowance		6000	\$ 6,000	Donation
16	House(s) Provided or Housing Allowance				
17	Deferred Compensation Actually Paid During Fiscal Year				
18	Annual Bonus				
19	Special Bonuses				
20	Additional Life Insurance Premiums				
21	Club Dues (Country Club, Civic Clubs, etc.)				
22	Other Compensation				
	Explain: FGP Expanded Long Term Disability	\$ 3,584		3584	
	FGP Taxable Health Benefits	\$ 3,001		3001	
23	<b>Total Compensation</b>	\$ 367,064	6000	\$ 373,064	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: Kim Finne

Phone No. (501) 603-1303

## Fiscal 2012 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	<b>Institution:</b> <u>University of Arkansas for Medical Sciences</u>				
2	<b>Employee Name:</b> <u>Brown , Charlotte B</u>				
3	<b>Title:</b> <u>Divisional Director</u>				
	<b>Base Salary:</b>				
4	<u>Salary within the Line-Item Maximum for 2011-12</u>	\$ 112,816			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	<b>Total Base Salary</b>	\$ 112,816	0	\$ 112,816	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
9	Retirement Match	\$ 11,281		\$ 11,281	
10	Health Insurance	\$ 3,315		\$ 3,315	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 8,242		\$ 8,242	
13	Unemployment Insurance	\$ 453		\$ 453	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
15	Car Provided or Car Allowance				
16	House(s) Provided or Housing Allowance				
17	Deferred Compensation Actually Paid During Fiscal Year				
18	Annual Bonus				
19	Special Bonuses				
20	Additional Life Insurance Premiums				
21	Club Dues (Country Club, Civic Clubs, etc.)				
22	Other Compensation				
	Explain: FGP Expanded Long Term Disability				
23	<b>Total Compensation</b>	\$ 136,319	0	\$ 136,319	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: Kim Finne

Phone No. (501) 603-1303

## Fiscal 2012 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	<b>Institution:</b> <u>University of Arkansas for Medical Sciences</u>				
2	<b>Employee Name:</b> <u>Cotten , Michael B</u>				
3	<b>Title:</b> <u>Executive Divisional Director</u>				
	<b>Base Salary:</b>				
4	<u>Salary within the Line-Item Maximum for 2011-12</u>	\$ 141,927			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	<b>Total Base Salary</b>	\$ 141,927	0	\$ 141,927	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
9	Retirement Match	\$ 14,253		\$ 14,253	
10	Health Insurance	\$ 9,938		\$ 9,938	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 8,616		\$ 8,616	
13	Unemployment Insurance	\$ 573		\$ 573	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
15	Car Provided or Car Allowance				
16	House(s) Provided or Housing Allowance				
17	Deferred Compensation Actually Paid During Fiscal Year				
18	Annual Bonus	\$ 600		\$ 600	
19	Special Bonuses				
20	Additional Life Insurance Premiums				
21	Club Dues (Country Club, Civic Clubs, etc.)				
22	Other Compensation				
	Explain: FGP Expanded Long Term Disability				
23	<b>Total Compensation</b>	\$ 176,119	0	\$ 176,119	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: Kim Finne

Phone No. (501) 603-1303

## Fiscal 2012 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	<b>Institution:</b> <u>University of Arkansas for Medical Sciences</u>				
2	<b>Employee Name:</b> <u>Barnett , Brian S</u>				
3	<b>Title:</b> <u>Associate Administrator of Patient Care</u>				
	<b>Base Salary:</b>				
4	<u>Salary within the Line-Item Maximum for 2011-12</u>	\$ 106,029			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	<b>Total Base Salary</b>	\$ 106,029	0	\$ 106,029	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
9	Retirement Match	\$ 9,076		\$ 9,076	
10	Health Insurance	\$ 9,424		\$ 9,424	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 8,008		\$ 8,008	
13	Unemployment Insurance	\$ 434		\$ 434	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
15	Car Provided or Car Allowance				
16	House(s) Provided or Housing Allowance				
17	Deferred Compensation Actually Paid During Fiscal Year				
18	Annual Bonus				
19	Special Bonuses	\$ 2,400		\$ 2,400	
20	Additional Life Insurance Premiums				
21	Club Dues (Country Club, Civic Clubs, etc.)				
22	Other Compensation				
	Explain: FGP Expanded Long Term Disability				
23	<b>Total Compensation</b>	\$ 135,583	0	\$ 135,583	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: Kim Finne

Phone No. (501) 603-1303

## Fiscal 2012 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	<b>Institution:</b> <u>University of Arkansas for Medical Sciences</u>				
2	<b>Employee Name:</b> <u>Rule , Renie P</u>				
3	<b>Title:</b> <u>Executive Divisional Director</u>				
	<b>Base Salary:</b>				
4	<u>Salary within the Line-Item Maximum for 2011-12</u>	\$ 194,000			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	<b>Total Base Salary</b>	\$ 194,000	0	\$ 194,000	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
9	Retirement Match	\$ 8,417		\$ 8,417	
10	Health Insurance	\$ 3,112		\$ 3,112	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 9,034		\$ 9,034	
13	Unemployment Insurance	\$ 673		\$ 673	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
15	Car Provided or Car Allowance				
16	House(s) Provided or Housing Allowance				
17	Deferred Compensation Actually Paid During Fiscal Year				
18	Annual Bonus				
19	Special Bonuses				
20	Additional Life Insurance Premiums				
21	Club Dues (Country Club, Civic Clubs, etc.)				
22	Other Compensation				
	Explain: FGP Expanded Long Term Disability				
23	<b>Total Compensation</b>	\$ 215,448	0	\$ 215,448	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: Kim Finne

Phone No. (501) 603-1303

## Fiscal 2012 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	<b>Institution:</b> <u>University of Arkansas for Medical Sciences</u>				
2	<b>Employee Name:</b> <u>Flowers , Schwanda K</u>				
3	<b>Title:</b> <u>Associate Dean</u>				
	<b>Base Salary:</b>				
4	<u>Salary within the Line-Item Maximum for 2011-12</u>	\$ 140,000			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	<b>Total Base Salary</b>	\$ 140,000	0	\$ 140,000	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
9	Retirement Match	\$ 5,911		\$ 5,911	
10	Health Insurance	\$ 3,112		\$ 3,112	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 8,315		\$ 8,315	
13	Unemployment Insurance	\$ 473		\$ 473	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
15	Car Provided or Car Allowance				
16	House(s) Provided or Housing Allowance				
17	Deferred Compensation Actually Paid During Fiscal Year				
18	Annual Bonus				
19	Special Bonuses	\$ 150		\$ 150	
20	Additional Life Insurance Premiums				
21	Club Dues (Country Club, Civic Clubs, etc.)				
22	Other Compensation				
	Explain: FGP Expanded Long Term Disability				
23	<b>Total Compensation</b>	\$ 158,173	0	\$ 158,173	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: Kim Finne

Phone No. (501) 603-1303

## Fiscal 2012 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	<b>Institution:</b> <u>University of Arkansas for Medical Sciences</u>				
2	<b>Employee Name:</b> <u>Fitts , Michael D</u>				
3	<b>Title:</b> <u>Area Director</u>				
	<b>Base Salary:</b>				
4	<u>Salary within the Line-Item Maximum for 2011-12</u>	\$ 112,200			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	<b>Total Base Salary</b>	\$ 112,200	0	\$ 112,200	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
9	Retirement Match	\$ 13,261		\$ 13,261	
10	Health Insurance	\$ 7,049		\$ 7,049	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 8,441		\$ 8,441	
13	Unemployment Insurance	\$ 533		\$ 533	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
15	Car Provided or Car Allowance				
16	House(s) Provided or Housing Allowance				
17	Deferred Compensation Actually Paid During Fiscal Year				
18	Annual Bonus				
19	Special Bonuses	\$ 20,408		\$ 20,408	
20	Additional Life Insurance Premiums				
21	Club Dues (Country Club, Civic Clubs, etc.)				
22	Other Compensation				
	Explain: FGP Expanded Long Term Disability				
23	<b>Total Compensation</b>	\$ 162,104	0	\$ 162,104	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: Kim Finne

Phone No. (501) 603-1303



## Fiscal 2012 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	<b>Institution:</b> <u>University of Arkansas for Medical Sciences</u>				
2	<b>Employee Name:</b> <u>Jones , Tammy C</u>				
3	<b>Title:</b> <u>Associate Administrator for Patient Care</u>				
	<b>Base Salary:</b>				
4	<u>Salary within the Line-Item Maximum for 2011-12</u>	\$ 115,000			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	<b>Total Base Salary</b>	\$ 115,000	0	\$ 115,000	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
9	Retirement Match	\$ 5,490		\$ 5,490	
10	Health Insurance	\$ 10,002		\$ 10,002	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 7,985		\$ 7,985	
13	Unemployment Insurance	\$ 439		\$ 439	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
15	Car Provided or Car Allowance				
16	House(s) Provided or Housing Allowance				
17	Deferred Compensation Actually Paid During Fiscal Year				
18	Annual Bonus				
19	Special Bonuses				
20	Additional Life Insurance Premiums				
21	Club Dues (Country Club, Civic Clubs, etc.)				
22	Other Compensation				
	Explain: FGP Expanded Long Term Disability				
23	<b>Total Compensation</b>	\$ 139,128	0	\$ 139,128	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: Kim Finne

Phone No. (501) 603-1303

## Fiscal 2012 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	<b>Institution:</b> <u>University of Arkansas for Medical Sciences</u>				
2	<b>Employee Name:</b> <u>Newman III , Joe W</u>				
3	<b>Title:</b> <u>Director of University Hospital</u>				
	<b>Base Salary:</b>				
4	Salary within the Line-Item Maximum for 2011-12	\$ 102,815			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	<b>Total Base Salary</b>	\$ 102,815	0	\$ 102,815	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
9	Retirement Match	\$ 5,115		\$ 5,115	
10	Health Insurance	\$ 6,728		\$ 6,728	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 7,569		\$ 7,569	
13	Unemployment Insurance	\$ 409		\$ 409	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
15	Car Provided or Car Allowance				
16	House(s) Provided or Housing Allowance				
17	Deferred Compensation Actually Paid During Fiscal Year				
18	Annual Bonus				
19	Special Bonuses				
20	Additional Life Insurance Premiums				
21	Club Dues (Country Club, Civic Clubs, etc.)				
22	Other Compensation				
	Explain: FGP Expanded Long Term Disability				
23	<b>Total Compensation</b>	\$ 122,848	0	\$ 122,848	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: Kim Finne

Phone No. (501) 603-1303

## Fiscal 2012 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	<b>Institution:</b> <u>University of Arkansas for Medical Sciences</u>				
2	<b>Employee Name:</b> <u>King , S Elaine</u>				
3	<b>Title:</b> <u>Associate Administrator of Patient Care</u>				
	<b>Base Salary:</b>				
4	<u>Salary within the Line-Item Maximum for 2011-12</u>	\$ 106,000			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	<b>Total Base Salary</b>	\$ 106,000	0	\$ 106,000	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
9	Retirement Match	\$ 10,558		\$ 10,558	
10	Health Insurance	\$ 9,938		\$ 9,938	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 7,307		\$ 7,307	
13	Unemployment Insurance	\$ 422		\$ 422	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
15	Car Provided or Car Allowance				
16	House(s) Provided or Housing Allowance				
17	Deferred Compensation Actually Paid During Fiscal Year				
18	Annual Bonus				
19	Special Bonuses				
20	Additional Life Insurance Premiums				
21	Club Dues (Country Club, Civic Clubs, etc.)				
22	Other Compensation				
	Explain: FGP Expanded Long Term Disability				
23	<b>Total Compensation</b>	\$ 134,437	0	\$ 134,437	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: Kim Finne

Phone No. (501) 603-1303

## Fiscal 2012 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	<b>Institution:</b> <u>University of Arkansas for Medical Sciences</u>				
2	<b>Employee Name:</b> <u>McClain , Judith K</u>				
3	<b>Title:</b> <u>Departmental Director</u>				
	<b>Base Salary:</b>				
4	<u>Salary within the Line-Item Maximum for 2011-12</u>	\$ 102,692			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	<b>Total Base Salary</b>	\$ 102,692	0	\$ 102,692	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
9	Retirement Match	\$ 5,160		\$ 5,160	
10	Health Insurance	\$ 3,112		\$ 3,112	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 7,561		\$ 7,561	
13	Unemployment Insurance	\$ 413		\$ 413	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
15	Car Provided or Car Allowance				
16	House(s) Provided or Housing Allowance				
17	Deferred Compensation Actually Paid During Fiscal Year				
18	Annual Bonus				
19	Special Bonuses				
20	Additional Life Insurance Premiums				
21	Club Dues (Country Club, Civic Clubs, etc.)				
22	Other Compensation				
	Explain: FGP Expanded Long Term Disability				
23	<b>Total Compensation</b>	\$ 119,150	0	\$ 119,150	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: Kim Finne

Phone No. (501) 603-1303

## Fiscal 2012 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	<b>Institution:</b> <u>University of Arkansas for Medical Sciences</u>				
2	<b>Employee Name:</b> <u>Gullett Jr , Robert R</u>				
3	<b>Title:</b> <u>Area Director</u>				
	<b>Base Salary:</b>				
4	Salary within the Line-Item Maximum for 2011-12	\$ 161,047			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 62,703			
7	Remaining Salary from other Sources				
8	<b>Total Base Salary</b>	\$ 223,750	0	\$ 223,750	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
9	Retirement Match	\$ 24,500		\$ 24,500	
10	Health Insurance	\$ 10,673		\$ 10,673	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 10,330		\$ 10,330	
13	Unemployment Insurance	\$ 1,024		\$ 1,024	
14	Long-Term Disability Insurance	\$ 633		\$ 633	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
15	Car Provided or Car Allowance				
16	House(s) Provided or Housing Allowance				
17	Deferred Compensation Actually Paid During Fiscal Year				
18	Annual Bonus				
19	Special Bonuses	\$ 25,985		\$ 25,985	
20	Additional Life Insurance Premiums				
21	Club Dues (Country Club, Civic Clubs, etc.)				
22	Other Compensation				
	Explain: FGP Expanded Long Term Disability	\$ 3,681		3681	
	FGP Taxable Health Benefits	\$ 291		291	
23	<b>Total Compensation</b>	\$ 301,023	0	\$ 301,023	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: Kim Finne

Phone No. (501) 603-1303

## Fiscal 2012 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	<b>Institution:</b> <u>University of Arkansas for Medical Sciences</u>				
2	<b>Employee Name:</b> <u>Amox , Mark</u>				
3	<b>Title:</b> <u>Associate Administrator of Patient Care</u>				
	<b>Base Salary:</b>				
4	Salary within the Line-Item Maximum for 2011-12	\$ 136,131			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	<b>Total Base Salary</b>	\$ 136,131	0	\$ 136,131	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
9	Retirement Match	\$ 6,606		\$ 6,606	
10	Health Insurance	\$ 7,657		\$ 7,657	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 8,496		\$ 8,496	
13	Unemployment Insurance	\$ 529		\$ 529	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
15	Car Provided or Car Allowance				
16	House(s) Provided or Housing Allowance				
17	Deferred Compensation Actually Paid During Fiscal Year				
18	Annual Bonus				
19	Special Bonuses				
20	Additional Life Insurance Premiums				
21	Club Dues (Country Club, Civic Clubs, etc.)				
22	Other Compensation				
	Explain: FGP Expanded Long Term Disability				
23	<b>Total Compensation</b>	\$ 159,631	0	\$ 159,631	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: Kim Finne

Phone No. (501) 603-1303

## Fiscal 2012 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	<b>Institution:</b> <u>University of Arkansas for Medical Sciences</u>				
2	<b>Employee Name:</b> <u>Buron , William M</u>				
3	<b>Title:</b> <u>Assistant Dean</u>				
	<b>Base Salary:</b>				
4	<u>Salary within the Line-Item Maximum for 2011-12</u>	\$ 105,800			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	<b>Total Base Salary</b>	\$ 105,800	0	\$ 105,800	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
9	Retirement Match	\$ 4,408		\$ 4,408	
10	Health Insurance	\$ 4,141		\$ 4,141	
11	Life Insurance	\$ 65		\$ 65	
12	Social Security Match	\$ 3,252		\$ 3,252	
13	Unemployment Insurance	\$ 176		\$ 176	
14	Long-Term Disability Insurance	\$ 23		\$ 23	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
15	Car Provided or Car Allowance				
16	House(s) Provided or Housing Allowance				
17	Deferred Compensation Actually Paid During Fiscal Year				
18	Annual Bonus				
19	Special Bonuses				
20	Additional Life Insurance Premiums				
21	Club Dues (Country Club, Civic Clubs, etc.)				
22	Other Compensation				
	Explain: FGP Expanded Long Term Disability				
23	<b>Total Compensation</b>	\$ 117,865	0	\$ 117,865	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: Kim Finne

Phone No. (501) 603-1303

## Fiscal 2012 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	<b>Institution:</b> <u>University of Arkansas for Medical Sciences</u>				
2	<b>Employee Name:</b> <u>Stover , Jacob J</u>				
3	<b>Title:</b> <u>Assistant Vice Chancellor</u>				
	<b>Base Salary:</b>				
4	Salary within the Line-Item Maximum for 2011-12	\$ 111,830			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	<b>Total Base Salary</b>	\$ 111,830	0	\$ 111,830	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
9	Retirement Match	\$ 8,713		\$ 8,713	
10	Health Insurance	\$ 9,938		\$ 9,938	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 6,249		\$ 6,249	
13	Unemployment Insurance	\$ 349		\$ 349	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
15	Car Provided or Car Allowance				
16	House(s) Provided or Housing Allowance				
17	Deferred Compensation Actually Paid During Fiscal Year				
18	Annual Bonus				
19	Special Bonuses				
20	Additional Life Insurance Premiums				
21	Club Dues (Country Club, Civic Clubs, etc.)				
22	Other Compensation				
	Explain: FGP Expanded Long Term Disability				
23	<b>Total Compensation</b>	\$ 137,291	0	\$ 137,291	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: Kim Finne

Phone No. (501) 603-1303



## Fiscal 2012 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	<b>Institution:</b> <u>University of Arkansas for Medical Sciences</u>				
2	<b>Employee Name:</b> <u>Kohler , Peter</u>				
3	<b>Title:</b> <u>Vice Chancellor</u>				
	<b>Base Salary:</b>				
4	<u>Salary within the Line-Item Maximum for 2011-12</u>	\$ 260,252			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>	\$ 32,494			
7	<u>Remaining Salary from other Sources</u>				
8	<b>Total Base Salary</b>	\$ 292,746	0	\$ 292,746	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
9	Retirement Match	\$ 24,500		\$ 24,500	
10	Health Insurance	\$ 10,673		\$ 10,673	
11	Life Insurance	\$ 101		\$ 101	
12	Social Security Match	\$ 10,879		\$ 10,879	
13	Unemployment Insurance	\$ 1,177		\$ 1,177	
14	Long-Term Disability Insurance	\$ 633		\$ 633	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
15	Car Provided or Car Allowance				
16	House(s) Provided or Housing Allowance				
17	Deferred Compensation Actually Paid During Fiscal Year				
18	Annual Bonus				
19	Special Bonuses				
20	Additional Life Insurance Premiums				
21	Club Dues (Country Club, Civic Clubs, etc.)				
22	Other Compensation				
	Explain: FGP Expanded Long Term Disability	\$ 3,692		3692	
	Taxable FGP Health Benefits	\$ 40		40	
23	<b>Total Compensation</b>	\$ 344,441	0	\$ 344,441	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: Kim Finne

Phone No. (501) 603-1303

## Fiscal 2012 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	<b>Institution:</b> <u>University of Arkansas for Medical Sciences</u>				
2	<b>Employee Name:</b> <u>Emanuel , Peter D</u>				
3	<b>Title:</b> <u>Executive Divisional Director</u>				
	<b>Base Salary:</b>				
4	<u>Salary within the Line-Item Maximum for 2011-12</u>	\$ 196,267			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>	\$ 213,861			
7	<u>Remaining Salary from other Sources</u>				
8	<b>Total Base Salary</b>	\$ 410,128	0	\$ 410,128	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
9	Retirement Match	\$ 24,500		\$ 24,500	
10	Health Insurance	\$ 14,857		\$ 14,857	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 12,636		\$ 12,636	
13	Unemployment Insurance	\$ 1,659		\$ 1,659	
14	Long-Term Disability Insurance	\$ 633		\$ 633	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
15	Car Provided or Car Allowance				
16	House(s) Provided or Housing Allowance				
17	Deferred Compensation Actually Paid During Fiscal Year				
18	Annual Bonus				
19	Special Bonuses				
20	Additional Life Insurance Premiums				
21	Club Dues (Country Club, Civic Clubs, etc.)				
22	Other Compensation				
	Explain: FGP Expanded Long Term Disability	\$ 7,477		7477	
	FGP Taxable Health Benefits	\$ 2,745		2745	
23	<b>Total Compensation</b>	\$ 474,791	0	\$ 474,791	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: Kim Finne

Phone No. (501) 603-1303

## Fiscal 2012 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	<b>Institution:</b> <u>University of Arkansas for Medical Sciences</u>				
2	<b>Employee Name:</b> <u>White , Paula M</u>				
3	<b>Title:</b> <u>Assistant Dean</u>				
	<b>Base Salary:</b>				
4	<u>Salary within the Line-Item Maximum for 2011-12</u>	\$ 131,345			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	<b>Total Base Salary</b>	\$ 131,345	0	\$ 131,345	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
9	Retirement Match	\$ 12,232		\$ 12,232	
10	Health Insurance	\$ 12,025		\$ 12,025	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 8,377		\$ 8,377	
13	Unemployment Insurance	\$ 492		\$ 492	
14	Long-Term Disability Insurance	\$ 393		\$ 393	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
15	Car Provided or Car Allowance				
16	House(s) Provided or Housing Allowance				
17	Deferred Compensation Actually Paid During Fiscal Year				
18	Annual Bonus				
19	Special Bonuses				
20	Additional Life Insurance Premiums				
21	Club Dues (Country Club, Civic Clubs, etc.)				
22	Other Compensation				
	Explain: FGP Expanded Long Term Disability	\$ 750		750	
	FGP Taxable Health Benefits	\$ 10		10	
23	<b>Total Compensation</b>	\$ 165,780	0	\$ 165,780	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: Kim Finne

Phone No. (501) 603-1303

## Fiscal 2012 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	<b>Institution:</b> <u>University of Arkansas for Medical Sciences</u>				
2	<b>Employee Name:</b> <u>Tyler , Laura H</u>				
3	<b>Title:</b> <u>Clinic Director</u>				
	<b>Base Salary:</b>				
4	<u>Salary within the Line-Item Maximum for 2011-12</u>	\$ 181,796			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	<b>Total Base Salary</b>	\$ 181,796	0	\$ 181,796	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
9	Retirement Match	\$ 18,001		\$ 18,001	
10	Health Insurance	\$ 14,857		\$ 14,857	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 9,290		\$ 9,290	
13	Unemployment Insurance	\$ 738		\$ 738	
14	Long-Term Disability Insurance	\$ 633		\$ 633	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
15	Car Provided or Car Allowance				
16	House(s) Provided or Housing Allowance				
17	Deferred Compensation Actually Paid During Fiscal Year				
18	Annual Bonus				
19	Special Bonuses				
20	Additional Life Insurance Premiums				
21	Club Dues (Country Club, Civic Clubs, etc.)				
22	Other Compensation				
	Explain: FGP Expanded Long Term Disability	\$ 1,993		1993	
	FGP Taxable Health Benefits	\$ 2,136		2136	
23	<b>Total Compensation</b>	\$ 229,600	0	\$ 229,600	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: Kim Finne

Phone No. (501) 603-1303

## Fiscal 2012 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	<b>Institution:</b> <u>University of Arkansas for Medical Sciences</u>				
2	<b>Employee Name:</b> <u>Horne , Art</u>				
3	<b>Title:</b> <u>Executive Divisional Director</u>				
	<b>Base Salary:</b>				
4	<u>Salary within the Line-Item Maximum for 2011-12</u>	\$ 122,163			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	<b>Total Base Salary</b>	\$ 122,163	0	\$ 122,163	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
9	Retirement Match	\$ 12,216		\$ 12,216	
10	Health Insurance	\$ 9,938		\$ 9,938	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 8,347		\$ 8,347	
13	Unemployment Insurance	\$ 491		\$ 491	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
15	Car Provided or Car Allowance				
16	House(s) Provided or Housing Allowance				
17	Deferred Compensation Actually Paid During Fiscal Year				
18	Annual Bonus				
19	Special Bonuses				
20	Additional Life Insurance Premiums				
21	Club Dues (Country Club, Civic Clubs, etc.)				
22	Other Compensation				
	Explain: FGP Expanded Long Term Disability				
23	<b>Total Compensation</b>	\$ 153,367	0	\$ 153,367	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: Kim Finne

Phone No. (501) 603-1303

## Fiscal 2012 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	<b>Institution:</b> <u>University of Arkansas for Medical Sciences</u>				
2	<b>Employee Name:</b> <u>Henning , Darrin K</u>				
3	<b>Title:</b> <u>Assistant Administrator for Patient Care</u>				
	<b>Base Salary:</b>				
4	<u>Salary within the Line-Item Maximum for 2011-12</u>	\$ 100,000			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	<b>Total Base Salary</b>	\$ 100,000	0	\$ 100,000	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
9	Retirement Match	\$ 5,000		\$ 5,000	
10	Health Insurance	\$ 6,160		\$ 6,160	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 7,375		\$ 7,375	
13	Unemployment Insurance	\$ 400		\$ 400	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
15	Car Provided or Car Allowance				
16	House(s) Provided or Housing Allowance				
17	Deferred Compensation Actually Paid During Fiscal Year				
18	Annual Bonus				
19	Special Bonuses				
20	Additional Life Insurance Premiums				
21	Club Dues (Country Club, Civic Clubs, etc.)				
22	Other Compensation				
	Explain: FGP Expanded Long Term Disability				
23	<b>Total Compensation</b>	\$ 119,147	0	\$ 119,147	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: Kim Finne

Phone No. (501) 603-1303

## Fiscal 2012 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	<b>Institution:</b> <u>University of Arkansas for Medical Sciences</u>				
2	<b>Employee Name:</b> <u>Byrd , Lannie C</u>				
3	<b>Title:</b> <u>Departmental Director</u>				
	<b>Base Salary:</b>				
4	<u>Salary within the Line-Item Maximum for 2011-12</u>	\$ 103,634			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	<b>Total Base Salary</b>	\$ 103,634	0	\$ 103,634	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
9	Retirement Match	\$ 5,143		\$ 5,143	
10	Health Insurance	\$ 9,938		\$ 9,938	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 7,563		\$ 7,563	
13	Unemployment Insurance	\$ 411		\$ 411	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
15	Car Provided or Car Allowance				
16	House(s) Provided or Housing Allowance				
17	Deferred Compensation Actually Paid During Fiscal Year				
18	Annual Bonus				
19	Special Bonuses				
20	Additional Life Insurance Premiums				
21	Club Dues (Country Club, Civic Clubs, etc.)				
22	Other Compensation				
	Explain: FGP Expanded Long Term Disability				
23	<b>Total Compensation</b>	\$ 126,901	0	\$ 126,901	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: Kim Finne

Phone No. (501) 603-1303

## Fiscal 2012 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	<b>Institution:</b> <u>University of Arkansas for Medical Sciences</u>				
2	<b>Employee Name:</b> <u>Hudson , Timothy W</u>				
3	<b>Title:</b> <u>Divisional Director</u>				
	<b>Base Salary:</b>				
4	<u>Salary within the Line-Item Maximum for 2011-12</u>	\$ 101,803			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>			0	
8	<b>Total Base Salary</b>	\$ 101,803	0	\$ 101,803	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
9	Retirement Match	\$ 10,180		\$ 10,180	
10	Health Insurance				
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 7,864		\$ 7,864	
13	Unemployment Insurance	\$ 411		\$ 411	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
15	Car Provided or Car Allowance				
16	House(s) Provided or Housing Allowance				
17	Deferred Compensation Actually Paid During Fiscal Year				
18	Annual Bonus				
19	Special Bonuses				
20	Additional Life Insurance Premiums				
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 494		\$ 494	
22	Other Compensation				
	Explain: FGP Expanded Long Term Disability				
23	<b>Total Compensation</b>	\$ 120,964	0	\$ 120,964	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: Kim Finne

Phone No. (501) 603-1303



## Fiscal 2012 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	<b>Institution:</b> <u>University of Arkansas for Medical Sciences</u>				
2	<b>Employee Name:</b> <u>Moore , Dennis F</u>				
3	<b>Title:</b> <u>Area Director</u>				
	<b>Base Salary:</b>				
4	<u>Salary within the Line-Item Maximum for 2011-12</u>	\$ 132,641			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	<b>Total Base Salary</b>	\$ 132,641	0	\$ 132,641	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
9	Retirement Match	\$ 13,294		\$ 13,294	
10	Health Insurance	\$ 4,735		\$ 4,735	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 8,584		\$ 8,584	
13	Unemployment Insurance	\$ 541		\$ 541	
14	Long-Term Disability Insurance	\$ 633		\$ 633	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
15	Car Provided or Car Allowance				
16	House(s) Provided or Housing Allowance				
17	Deferred Compensation Actually Paid During Fiscal Year				
18	Annual Bonus				
19	Special Bonuses	\$ 300		\$ 300	
20	Additional Life Insurance Premiums				
21	Club Dues (Country Club, Civic Clubs, etc.)				
22	Other Compensation				
	<u>Explain: FGP Expanded Long Term Disability</u>	\$ 1,156		1156	
23	<b>Total Compensation</b>	\$ 162,040	0	\$ 162,040	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: Kim Finne

Phone No. (501) 603-1303

## Fiscal 2012 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	<b>Institution:</b> <u>University of Arkansas for Medical Sciences</u>				
2	<b>Employee Name:</b> <u>Baas , Donna F</u>				
3	<b>Title:</b> <u>Compliance Officer</u>				
	<b>Base Salary:</b>				
4	<u>Salary within the Line-Item Maximum for 2011-12</u>	\$ 114,665			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	<b>Total Base Salary</b>	\$ 114,665	0	\$ 114,665	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
9	Retirement Match	\$ 11,452		\$ 11,452	
10	Health Insurance	\$ 2,920		\$ 2,920	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 8,243		\$ 8,243	
13	Unemployment Insurance	\$ 458		\$ 458	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
15	Car Provided or Car Allowance				
16	House(s) Provided or Housing Allowance				
17	Deferred Compensation Actually Paid During Fiscal Year				
18	Annual Bonus	\$ 700		\$ 700	
19	Special Bonuses				
20	Additional Life Insurance Premiums				
21	Club Dues (Country Club, Civic Clubs, etc.)				
22	Other Compensation				
	Explain: FGP Expanded Long Term Disability				
23	<b>Total Compensation</b>	\$ 138,650	0	\$ 138,650	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: Kim Finne

Phone No. (501) 603-1303

## Fiscal 2012 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	<b>Institution:</b> <u>University of Arkansas for Medical Sciences</u>				
2	<b>Employee Name:</b> <u>Mengel , Mark B</u>				
3	<b>Title:</b> <u>Vice Chancellor</u>				
	<b>Base Salary:</b>				
4	<u>Salary within the Line-Item Maximum for 2011-12</u>	\$ 260,252			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>	\$ 36,858			
7	<u>Remaining Salary from other Sources</u>				
8	<b>Total Base Salary</b>	\$ 297,110	0	\$ 297,110	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
9	Retirement Match	\$ 24,500		\$ 24,500	
10	Health Insurance	\$ 14,857		\$ 14,857	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 11,215		\$ 11,215	
13	Unemployment Insurance	\$ 1,268		\$ 1,268	
14	Long-Term Disability Insurance	\$ 633		\$ 633	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
15	Car Provided or Car Allowance				
16	House(s) Provided or Housing Allowance				
17	Deferred Compensation Actually Paid During Fiscal Year				
18	Annual Bonus				
19	Special Bonuses	\$ 14,856		\$ 14,856	
20	Additional Life Insurance Premiums				
21	Club Dues (Country Club, Civic Clubs, etc.)				
22	Other Compensation				
	<u>Explain: FGP Expanded Long Term Disability</u>	\$ 3,049		3049	
	<u>FGP Taxable Health Benefits</u>	\$ 204		204	
23	<b>Total Compensation</b>	\$ 367,848	0	\$ 367,848	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: Kim Finne

Phone No. (501) 603-1303

## Fiscal 2012 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	<b>Institution:</b> <u>University of Arkansas for Medical Sciences</u>				
2	<b>Employee Name:</b> <u>DuJardin , Michelle R</u>				
3	<b>Title:</b> <u>Associate Administrator of Patient Care</u>				
	<b>Base Salary:</b>				
4	Salary within the Line-Item Maximum for 2011-12	\$ 100,000			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	<b>Total Base Salary</b>	\$ 100,000	0	\$ 100,000	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
9	Retirement Match	\$ 3,790		\$ 3,790	
10	Health Insurance	\$ 5,913		\$ 5,913	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 5,627		\$ 5,627	
13	Unemployment Insurance	\$ 303		\$ 303	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
15	Car Provided or Car Allowance				
16	House(s) Provided or Housing Allowance				
17	Deferred Compensation Actually Paid During Fiscal Year				
18	Annual Bonus				
19	Special Bonuses				
20	Additional Life Insurance Premiums				
21	Club Dues (Country Club, Civic Clubs, etc.)				
22	Other Compensation				
	Explain: FGP Expanded Long Term Disability				
23	<b>Total Compensation</b>	\$ 115,845	0	\$ 115,845	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: Kim Finne

Phone No. (501) 603-1303

## Fiscal 2012 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	<b>Institution:</b> <u>University of Arkansas for Medical Sciences</u>				
2	<b>Employee Name:</b> <u>Seidenschnur, Judith</u>				
3	<b>Title:</b> <u>Associate Administrator of Patient Care</u>				
	<b>Base Salary:</b>				
4	Salary within the Line-Item Maximum for 2011-12	\$ 112,200			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	<b>Total Base Salary</b>	\$ 112,200	0	\$ 112,200	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
9	Retirement Match	\$ 11,220		\$ 11,220	
10	Health Insurance	\$ 395		\$ 395	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 8,244		\$ 8,244	
13	Unemployment Insurance	\$ 451		\$ 451	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
15	Car Provided or Car Allowance				
16	House(s) Provided or Housing Allowance				
17	Deferred Compensation Actually Paid During Fiscal Year				
18	Annual Bonus				
19	Special Bonuses				
20	Additional Life Insurance Premiums				
21	Club Dues (Country Club, Civic Clubs, etc.)				
22	Other Compensation				
	Explain: FGP Expanded Long Term Disability				
23	<b>Total Compensation</b>	\$ 132,722	0	\$ 132,722	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: Kim Finne

Phone No. (501) 603-1303

## Fiscal 2012 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	<b>Institution:</b> <u>University of Arkansas for Medical Sciences</u>				
2	<b>Employee Name:</b> <u>Smith, Virginia</u>				
3	<b>Title:</b> <u>Associate Administrator of Patient Care</u>				
	<b>Base Salary:</b>				
4	<u>Salary within the Line-Item Maximum for 2011-12</u>	\$ 118,000			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	<b>Total Base Salary</b>	\$ 118,000	0	\$ 118,000	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
9	Retirement Match	\$ 11,565		\$ 11,565	
10	Health Insurance	\$ 3,112		\$ 3,112	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 8,260		\$ 8,260	
13	Unemployment Insurance	\$ 463		\$ 463	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
15	Car Provided or Car Allowance				
16	House(s) Provided or Housing Allowance				
17	Deferred Compensation Actually Paid During Fiscal Year				
18	Annual Bonus				
19	Special Bonuses				
20	Additional Life Insurance Premiums				
21	Club Dues (Country Club, Civic Clubs, etc.)				
22	Other Compensation				
	Explain: FGP Expanded Long Term Disability				
23	<b>Total Compensation</b>	\$ 141,612	0	\$ 141,612	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: Kim Finne

Phone No. (501) 603-1303

## Fiscal 2012 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	<b>Institution:</b> <u>University of Arkansas for Medical Sciences</u>				
2	<b>Employee Name:</b> <u>Campbell , Michael E</u>				
3	<b>Title:</b> <u>Executve Divisional Director</u>				
	<b>Base Salary:</b>				
4	<u>Salary within the Line-Item Maximum for 2011-12</u>	\$ 125,460			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	<b>Total Base Salary</b>	\$ 125,460	0	\$ 125,460	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
9	Retirement Match	\$ 10,485		\$ 10,485	
10	Health Insurance	\$ 9,938		\$ 9,938	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 8,350		\$ 8,350	
13	Unemployment Insurance	\$ 498		\$ 498	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
15	Car Provided or Car Allowance				
16	House(s) Provided or Housing Allowance				
17	Deferred Compensation Actually Paid During Fiscal Year				
18	Annual Bonus				
19	Special Bonuses				
20	Additional Life Insurance Premiums				
21	Club Dues (Country Club, Civic Clubs, etc.)				
22	Other Compensation				
	Explain: FGP Expanded Long Term Disability				
23	<b>Total Compensation</b>	\$ 154,943	0	\$ 154,943	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: Kim Finne

Phone No. (501) 603-1303

## Fiscal 2012 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	<b>Institution:</b> <u>University of Arkansas for Medical Sciences</u>				
2	<b>Employee Name:</b> <u>Kenneday , Mark A.</u>				
3	<b>Title:</b> <u>Vice Chancellor</u>				
	<b>Base Salary:</b>				
4	<u>Salary within the Line-Item Maximum for 2011-12</u>	\$ 186,660			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	<b>Total Base Salary</b>	\$ 186,660	0	\$ 186,660	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
9	Retirement Match	\$ 18,666		\$ 18,666	
10	Health Insurance	\$ 10,002		\$ 10,002	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 9,268		\$ 9,268	
13	Unemployment Insurance	\$ 750		\$ 750	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
15	Car Provided or Car Allowance				
16	House(s) Provided or Housing Allowance				
17	Deferred Compensation Actually Paid During Fiscal Year				
18	Annual Bonus				
19	Special Bonuses				
20	Additional Life Insurance Premiums				
21	Club Dues (Country Club, Civic Clubs, etc.)				
22	Other Compensation				
	Explain: FGP Expanded Long Term Disability				
23	<b>Total Compensation</b>	\$ 225,558	0	\$ 225,558	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: Kim Finne

Phone No. (501) 603-1303



## Fiscal 2012 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	<b>Institution:</b> <u>University of Arkansas for Medical Sciences</u>				
2	<b>Employee Name:</b> <u>Davis , Dwight A</u>				
3	<b>Title:</b> <u>Divisional Director</u>				
	<b>Base Salary:</b>				
4	<u>Salary within the Line-Item Maximum for 2011-12</u>	\$ 165,648			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	<b>Total Base Salary</b>	\$ 165,648	0	\$ 165,648	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
9	Retirement Match	\$ 16,564		\$ 16,564	
10	Health Insurance	\$ 9,938		\$ 9,938	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 8,961		\$ 8,961	
13	Unemployment Insurance	\$ 666		\$ 666	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
15	Car Provided or Car Allowance				
16	House(s) Provided or Housing Allowance				
17	Deferred Compensation Actually Paid During Fiscal Year				
18	Annual Bonus				
19	Special Bonuses				
20	Additional Life Insurance Premiums				
21	Club Dues (Country Club, Civic Clubs, etc.)				
22	Other Compensation				
	Explain: FGP Expanded Long Term Disability				
23	<b>Total Compensation</b>	\$ 201,989	0	\$ 201,989	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: Kim Finne

Phone No. (501) 603-1303

## Fiscal 2012 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	<b>Institution:</b> <u>University of Arkansas for Medical Sciences</u>				
2	<b>Employee Name:</b> <u>Rahn , Daniel</u>				
3	<b>Title:</b> <u>Chancellor</u>				
	<b>Base Salary:</b>				
4	<u>Salary within the Line-Item Maximum for 2011-12</u>	\$ 299,289			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>	\$ 312,711			
7	<u>Remaining Salary from other Sources</u>			0	
8	<b>Total Base Salary</b>	\$ 612,000	0	\$ 612,000	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
9	Retirement Match	\$ 24,500		\$ 24,500	
10	Health Insurance	\$ 14,857		\$ 14,857	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 16,142		\$ 16,142	
13	Unemployment Insurance	\$ 2,627		\$ 2,627	
14	Long-Term Disability Insurance	\$ 633		\$ 633	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
15	Car Provided or Car Allowance		6000	\$ 6,000	Donation
16	House(s) Provided or Housing Allowance	\$ 18,000	7000	\$ 25,000	Donation
17	Deferred Compensation Actually Paid During Fiscal Year				
18	Annual Bonus				
19	Special Bonuses				
20	Additional Life Insurance Premiums				
21	Club Dues (Country Club, Civic Clubs, etc.)				
22	Other Compensation				
	Explain: FGP Expanded Long Term Disability	\$ 7,944		7944	
	FGP Taxable Health Benefits	\$ 2,518		2518	
23	<b>Total Compensation</b>	\$ 699,377	13000	\$ 712,377	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>		100000		Donation

Survey completed by: Kim Finne

Phone No. (501) 603-1303

## Fiscal 2012 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	<b>Institution:</b> <u>University of Arkansas for Medical Sciences</u>				
2	<b>Employee Name:</b> <u>Neal , Terrell P</u>				
3	<b>Title:</b> <u>Associate Associate Administrator of Patient Care</u>				
	<b>Base Salary:</b>				
4	<u>Salary within the Line-Item Maximum for 2011-12</u>	\$ 121,042			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	<b>Total Base Salary</b>	\$ 121,042	0	\$ 121,042	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
9	Retirement Match	\$ 5,931		\$ 5,931	
10	Health Insurance	\$ 3,112		\$ 3,112	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 8,232		\$ 8,232	
13	Unemployment Insurance	\$ 475		\$ 475	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
15	Car Provided or Car Allowance				
16	House(s) Provided or Housing Allowance				
17	Deferred Compensation Actually Paid During Fiscal Year				
18	Annual Bonus				
19	Special Bonuses				
20	Additional Life Insurance Premiums				
21	Club Dues (Country Club, Civic Clubs, etc.)				
22	Other Compensation				
	Explain: FGP Expanded Long Term Disability				
23	<b>Total Compensation</b>	\$ 139,004	0	\$ 139,004	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: Kim Finne

Phone No. (501) 603-1303

## Fiscal 2012 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	<b>Institution:</b> <u>University of Arkansas for Medical Sciences</u>				
2	<b>Employee Name:</b> <u>Flannery , Jonathan J</u>				
3	<b>Title:</b> <u>Divisional Director</u>				
	<b>Base Salary:</b>				
4	<u>Salary within the Line-Item Maximum for 2011-12</u>	\$ 117,300			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	<b>Total Base Salary</b>	\$ 117,300	0	\$ 117,300	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
9	Retirement Match	\$ 11,730		\$ 11,730	
10	Health Insurance	\$ 9,938		\$ 9,938	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 8,276		\$ 8,276	
13	Unemployment Insurance	\$ 472		\$ 472	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
15	Car Provided or Car Allowance				
16	House(s) Provided or Housing Allowance				
17	Deferred Compensation Actually Paid During Fiscal Year				
18	Annual Bonus				
19	Special Bonuses				
20	Additional Life Insurance Premiums				
21	Club Dues (Country Club, Civic Clubs, etc.)				
22	Other Compensation				
	Explain: FGP Expanded Long Term Disability				
23	<b>Total Compensation</b>	\$ 147,928	0	\$ 147,928	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: Kim Finne

Phone No. (501) 603-1303

## Fiscal 2012 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	<b>Institution:</b> <u>University of Arkansas for Medical Sciences</u>				
2	<b>Employee Name:</b> <u>Ripa , David L</u>				
3	<b>Title:</b> <u>Assistant Vice Chancellor</u>				
	<b>Base Salary:</b>				
4	<u>Salary within the Line-Item Maximum for 2011-12</u>	\$ 148,111			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	<b>Total Base Salary</b>	\$ 148,111	0	\$ 148,111	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
9	Retirement Match (APERS)	\$ 19,203		\$ 19,203	
10	Health Insurance	\$ 10,002		\$ 10,002	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 8,694		\$ 8,694	
13	Unemployment Insurance	\$ 592		\$ 592	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
15	Car Provided or Car Allowance				
16	House(s) Provided or Housing Allowance				
17	Deferred Compensation Actually Paid During Fiscal Year				
18	Annual Bonus				
19	Special Bonuses				
20	Additional Life Insurance Premiums				
21	Club Dues (Country Club, Civic Clubs, etc.)				
22	Other Compensation				
	Explain: FGP Expanded Long Term Disability				
23	<b>Total Compensation</b>	\$ 186,814	0	\$ 186,814	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: Kim Finne

Phone No. (501) 603-1303

## Fiscal 2012 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	<b>Institution:</b> <u>University of Arkansas for Medical Sciences</u>				
2	<b>Employee Name:</b> <u>Reimer , Daniel B</u>				
3	<b>Title:</b> <u>Associate Divisional Director</u>				
	<b>Base Salary:</b>				
4	<u>Salary within the Line-Item Maximum for 2011-12</u>	\$ 126,500			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	<b>Total Base Salary</b>	\$ 126,500	0	\$ 126,500	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
9	Retirement Match	\$ 11,500		\$ 11,500	
10	Health Insurance	\$ 395		\$ 395	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 8,260		\$ 8,260	
13	Unemployment Insurance	\$ 460		\$ 460	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
15	Car Provided or Car Allowance				
16	House(s) Provided or Housing Allowance				
17	Deferred Compensation Actually Paid During Fiscal Year				
18	Annual Bonus				
19	Special Bonuses				
20	Additional Life Insurance Premiums				
21	Club Dues (Country Club, Civic Clubs, etc.)				
22	Other Compensation				
	Explain: FGP Expanded Long Term Disability				
23	<b>Total Compensation</b>	\$ 147,327	0	\$ 147,327	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: Kim Finne

Phone No. (501) 603-1303

## Fiscal 2012 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	<b>Institution:</b> <u>University of Arkansas for Medical Sciences</u>				
2	<b>Employee Name:</b> <u>Scalzo , Darri L</u>				
3	<b>Title:</b> <u>Compliance Officer</u>				
	<b>Base Salary:</b>				
4	<u>Salary within the Line-Item Maximum for 2011-12</u>	\$ 104,000			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	<b>Total Base Salary</b>	\$ 104,000	0	\$ 104,000	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
9	Retirement Match	\$ 10,400		\$ 10,400	
10	Health Insurance	\$ 6,160		\$ 6,160	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 7,675		\$ 7,675	
13	Unemployment Insurance	\$ 416		\$ 416	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
15	Car Provided or Car Allowance				
16	House(s) Provided or Housing Allowance				
17	Deferred Compensation Actually Paid During Fiscal Year				
18	Annual Bonus				
19	Special Bonuses				
20	Additional Life Insurance Premiums				
21	Club Dues (Country Club, Civic Clubs, etc.)				
22	Other Compensation				
	Explain: FGP Expanded Long Term Disability				
23	<b>Total Compensation</b>	\$ 128,863	0	\$ 128,863	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: Kim Finne

Phone No. (501) 603-1303

## Fiscal 2012 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	<b>Institution:</b> <u>University of Arkansas for Medical Sciences</u>				
2	<b>Employee Name:</b> <u>Faught , L. Keith</u>				
3	<b>Title:</b> <u>Divisinoal Director</u>				
	<b>Base Salary:</b>				
4	<u>Salary within the Line-Item Maximum for 2011-12</u>	\$ 115,000			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	<b>Total Base Salary</b>	\$ 115,000	0	\$ 115,000	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
9	Retirement Match	\$ 11,500		\$ 11,500	
10	Health Insurance	\$ 4,141		\$ 4,141	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 8,289		\$ 8,289	
13	Unemployment Insurance	\$ 460		\$ 460	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
15	Car Provided or Car Allowance				
16	House(s) Provided or Housing Allowance				
17	Deferred Compensation Actually Paid During Fiscal Year				
18	Annual Bonus				
19	Special Bonuses				
20	Additional Life Insurance Premiums				
21	Club Dues (Country Club, Civic Clubs, etc.)				
22	Other Compensation				
	Explain: FGP Expanded Long Term Disability				
23	<b>Total Compensation</b>	\$ 139,602	0	\$ 139,602	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: Kim Finne

Phone No. (501) 603-1303



## Fiscal 2012 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	<b>Institution:</b> <u>University of Arkansas for Medical Sciences</u>				
2	<b>Employee Name:</b> <u>Neal , Alisha</u>				
3	<b>Title:</b> <u>Associate Administrator of Patient Care</u>				
	<b>Base Salary:</b>				
4	<u>Salary within the Line-Item Maximum for 2011-12</u>	\$ 109,988			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	<b>Total Base Salary</b>	\$ 109,988	0	\$ 109,988	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
9	Retirement Match	\$ 6,887		\$ 6,887	
10	Health Insurance	\$ 5,913		\$ 5,913	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 5,816		\$ 5,816	
13	Unemployment Insurance	\$ 314		\$ 314	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
15	Car Provided or Car Allowance				
16	House(s) Provided or Housing Allowance				
17	Deferred Compensation Actually Paid During Fiscal Year				
18	Annual Bonus				
19	Special Bonuses				
20	Additional Life Insurance Premiums				
21	Club Dues (Country Club, Civic Clubs, etc.)				
22	Other Compensation				
	Explain: FGP Expanded Long Term Disability				
23	<b>Total Compensation</b>	\$ 129,130	0	\$ 129,130	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: Kim Finne

Phone No. (501) 603-1303

## Fiscal 2012 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	<b>Institution:</b> <u>University of Arkansas for Medical Sciences</u>				
2	<b>Employee Name:</b> <u>McHenry , Gary M</u>				
3	<b>Title:</b> <u>Associate Divisional Director</u>				
	<b>Base Salary:</b>				
4	Salary within the Line-Item Maximum for 2011-12	\$ 100,000			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	<b>Total Base Salary</b>	\$ 100,000	0	\$ 100,000	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
9	Retirement Match	\$ 5,045		\$ 5,045	
10	Health Insurance	\$ 9,938		\$ 9,938	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 7,170		\$ 7,170	
13	Unemployment Insurance	\$ 404		\$ 404	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
15	Car Provided or Car Allowance				
16	House(s) Provided or Housing Allowance				
17	Deferred Compensation Actually Paid During Fiscal Year				
18	Annual Bonus	\$ 900		\$ 900	
19	Special Bonuses				
20	Additional Life Insurance Premiums				
21	Club Dues (Country Club, Civic Clubs, etc.)				
22	Other Compensation				
	Explain: FGP Expanded Long Term Disability				
23	<b>Total Compensation</b>	\$ 123,669	0	\$ 123,669	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: Kim Finne

Phone No. (501) 603-1303

## Fiscal 2012 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	<b>Institution:</b> <u>University of Arkansas for Medical Sciences</u>				
2	<b>Employee Name:</b> <u>Green , Deborah R</u>				
3	<b>Title:</b> <u>Divisional Director</u>				
	<b>Base Salary:</b>				
4	<u>Salary within the Line-Item Maximum for 2011-12</u>	\$ 125,000			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	<b>Total Base Salary</b>	\$ 125,000	0	\$ 125,000	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
9	Retirement Match	\$ 6,250		\$ 6,250	
10	Health Insurance				
11	Life Insurance	\$ 155		\$ 155	
12	Social Security Match	\$ 8,432		\$ 8,432	
13	Unemployment Insurance	\$ 500		\$ 500	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
15	Car Provided or Car Allowance				
16	House(s) Provided or Housing Allowance				
17	Deferred Compensation Actually Paid During Fiscal Year				
18	Annual Bonus				
19	Special Bonuses				
20	Additional Life Insurance Premiums				
21	Club Dues (Country Club, Civic Clubs, etc.)				
22	Other Compensation				
	Explain: FGP Expanded Long Term Disability				
23	<b>Total Compensation</b>	\$ 140,393	0	\$ 140,393	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: Kim Finne

Phone No. (501) 603-1303

## Fiscal 2012 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>Murphy , Douglas L</u>				
3	Title: <u>Dean</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2011-12	\$ 206,000			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	<b>Total Base Salary</b>	\$ 206,000	0	\$ 206,000	
	<b>Benefits Provided to All Full-Time Employees</b>				
9	Retirement Match	\$ 20,600		\$ 20,600	
10	Health Insurance	\$ 3,112		\$ 3,112	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 9,210		\$ 9,210	
13	Unemployment Insurance	\$ 721		\$ 721	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	<b>Special Benefits NOT Provided All Employees</b>				
15	Car Provided or Car Allowance				
16	House(s) Provided or Housing Allowance				
17	Deferred Compensation Actually Paid During Fiscal Year				
18	Annual Bonus				
19	Special Bonuses				
20	Additional Life Insurance Premiums				
21	Club Dues (Country Club, Civic Clubs, etc.)				
22	Other Compensation				
	Explain: FGP Expanded Long Term Disability				
23	<b>Total Compensation</b>	\$ 239,855	0	\$ 239,855	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: Kim Finne

Phone No. (501) 603-1303

## Fiscal 2012 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	<b>Institution:</b> <u>University of Arkansas for Medical Sciences</u>				
2	<b>Employee Name:</b> <u>Counts , James F</u>				
3	<b>Title:</b> <u>Campus Director</u>				
	<b>Base Salary:</b>				
4	<u>Salary within the Line-Item Maximum for 2011-12</u>	\$ 105,000			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	<b>Total Base Salary</b>	\$ 105,000	0	\$ 105,000	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
9	Retirement Match	\$ 5,250		\$ 5,250	
10	Health Insurance	\$ 537		\$ 537	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 6,348		\$ 6,348	
13	Unemployment Insurance	\$ 335		\$ 335	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
15	Car Provided or Car Allowance				
16	House(s) Provided or Housing Allowance				
17	Deferred Compensation Actually Paid During Fiscal Year				
18	Annual Bonus				
19	Special Bonuses				
20	Additional Life Insurance Premiums				
21	Club Dues (Country Club, Civic Clubs, etc.)				
22	Other Compensation				
	Explain: FGP Expanded Long Term Disability				
23	<b>Total Compensation</b>	\$ 117,682	0	\$ 117,682	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: Kim Finne

Phone No. (501) 603-1303

## Fiscal 2012 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	<b>Institution:</b> <u>University of Arkansas for Medical Sciences</u>				
2	<b>Employee Name:</b> <u>Graham , Carol L</u>				
3	<b>Title:</b> <u>Associate Vice Chancellor</u>				
	<b>Base Salary:</b>				
4	Salary within the Line-Item Maximum for 2011-12	\$ 225,000			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	<b>Total Base Salary</b>	\$ 225,000	0	\$ 225,000	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
9	Retirement Match	\$ 22,500		\$ 22,500	
10	Health Insurance	\$ 14,857		\$ 14,857	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 9,126		\$ 9,126	
13	Unemployment Insurance	\$ 697		\$ 697	
14	Long-Term Disability Insurance	\$ 633		\$ 633	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
15	Car Provided or Car Allowance				
16	House(s) Provided or Housing Allowance				
17	Deferred Compensation Actually Paid During Fiscal Year				
18	Annual Bonus				
19	Special Bonuses				
20	Additional Life Insurance Premiums				
21	Club Dues (Country Club, Civic Clubs, etc.)				
22	Other Compensation				
	Explain: FGP Expanded Long Term Disability	\$ 3,038		3038	
	FGP Taxable Health Benefits	\$ 3,152		3152	
23	<b>Total Compensation</b>	\$ 279,159	0	\$ 279,159	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: Kim Finne

Phone No. (501) 603-1303

## Fiscal 2012 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	<b>Institution:</b> <u>University of Arkansas for Medical Sciences</u>				
2	<b>Employee Name:</b> <u>Miller , David L.</u>				
3	<b>Title:</b> <u>Vice Chancellor</u>				
	<b>Base Salary:</b>				
4	Salary within the Line-Item Maximum for 2011-12	\$ 260,252			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 14,748			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	<b>Total Base Salary</b>	\$ 275,000	0	\$ 275,000	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
9	Retirement Match	\$ 24,500		\$ 24,500	
10	Health Insurance	\$ 7,058		\$ 7,058	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 9,428		\$ 9,428	
13	Unemployment Insurance	\$ 790		\$ 790	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
15	Car Provided or Car Allowance				
16	House(s) Provided or Housing Allowance				
17	Deferred Compensation Actually Paid During Fiscal Year				
18	Annual Bonus				
19	Special Bonuses				
20	Additional Life Insurance Premiums				
21	Club Dues (Country Club, Civic Clubs, etc.)				
22	Other Compensation				
	Explain: FGP Expanded Long Term Disability				
23	<b>Total Compensation</b>	\$ 316,988	0	\$ 316,988	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: Kim Finne

Phone No. (501) 603-1303

## Fiscal 2012 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	<b>Institution:</b> <u>University of Arkansas for Medical Sciences</u>				
2	<b>Employee Name:</b> <u>Henry , Susan D</u>				
3	<b>Title:</b> <u>Executive Divisional Director</u>				
	<b>Base Salary:</b>				
4	<u>Salary within the Line-Item Maximum for 2011-12</u>	\$ 140,000			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	<b>Total Base Salary</b>	\$ 140,000	0	\$ 140,000	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
9	Retirement Match	\$ 15,500		\$ 15,500	
10	Health Insurance	\$ 3,112		\$ 3,112	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 7,653		\$ 7,653	
13	Unemployment Insurance	\$ 408		\$ 408	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
15	Car Provided or Car Allowance				
16	House(s) Provided or Housing Allowance				
17	Deferred Compensation Actually Paid During Fiscal Year				
18	Annual Bonus				
19	Special Bonuses	\$ 15,000		\$ 15,000	
20	Additional Life Insurance Premiums				
21	Club Dues (Country Club, Civic Clubs, etc.)				
22	Other Compensation				
	Explain: FGP Expanded Long Term Disability				
23	<b>Total Compensation</b>	\$ 181,885	0	\$ 181,885	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: Kim Finne

Phone No. (501) 603-1303



## Fiscal 2012 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>Johnson , Deborah K</u>				
3	Title: <u>Clinic Director</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2011-12	\$ 105,000			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	<b>Total Base Salary</b>	\$ 105,000	0	\$ 105,000	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
9	Retirement Match	\$ 10,500		\$ 10,500	
10	Health Insurance	\$ 9,938		\$ 9,938	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 4,609		\$ 4,609	
13	Unemployment Insurance	\$ 251		\$ 251	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
15	Car Provided or Car Allowance				
16	House(s) Provided or Housing Allowance				
17	Deferred Compensation Actually Paid During Fiscal Year				
18	Annual Bonus				
19	Special Bonuses				
20	Additional Life Insurance Premiums				
21	Club Dues (Country Club, Civic Clubs, etc.)				
22	Other Compensation				
	Explain: FGP Expanded Long Term Disability				
23	<b>Total Compensation</b>	\$ 130,510	0	\$ 130,510	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: Kim Finne

Phone No. (501) 603-1303

## Fiscal 2012 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	<b>Institution:</b> <u>University of Arkansas for Medical Sciences</u>				
2	<b>Employee Name:</b> <u>Williams , Shannon D</u>				
3	<b>Title:</b> <u>Clinic Director</u>				
	<b>Base Salary:</b>				
4	<u>Salary within the Line-Item Maximum for 2011-12</u>	\$ 105,000			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	<b>Total Base Salary</b>	\$ 105,000	0	\$ 105,000	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
9	Retirement Match	\$ 10,500		\$ 10,500	
10	Health Insurance				
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 5,004		\$ 5,004	
13	Unemployment Insurance	\$ 263		\$ 263	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
15	Car Provided or Car Allowance				
16	House(s) Provided or Housing Allowance				
17	Deferred Compensation Actually Paid During Fiscal Year				
18	Annual Bonus				
19	Special Bonuses				
20	Additional Life Insurance Premiums				
21	Club Dues (Country Club, Civic Clubs, etc.)				
22	Other Compensation				
	Explain: FGP Expanded Long Term Disability				
23	<b>Total Compensation</b>	\$ 120,979	0	\$ 120,979	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: Kim Finne

Phone No. (501) 603-1303

## Fiscal 2012 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>Frazier , Lorraine</u>				
3	Title: <u>Dean</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2011-12	\$ 244,000			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	<b>Total Base Salary</b>	\$ 244,000	0	\$ 244,000	
	<b>Benefits Provided to All Full-Time Employees</b>				
9	Retirement Match	\$ 18,300		\$ 18,300	
10	Health Insurance	\$ 1,962		\$ 1,962	
11	Life Insurance	\$ 104		\$ 104	
12	Social Security Match	\$ 11,490		\$ 11,490	
13	Unemployment Insurance	\$ 976		\$ 976	
14	Long-Term Disability Insurance	\$ 42		\$ 42	
	<b>Special Benefits NOT Provided All Employees</b>				
15	Car Provided or Car Allowance				
16	House(s) Provided or Housing Allowance				
17	Deferred Compensation Actually Paid During Fiscal Year				
18	Annual Bonus				
19	Special Bonuses				
20	Additional Life Insurance Premiums				
21	Club Dues (Country Club, Civic Clubs, etc.)				
22	Other Compensation				
	Explain: FGP Expanded Long Term Disability				
23	<b>Total Compensation</b>	\$ 276,874	0	\$ 276,874	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: Kim Finne

Phone No. (501) 603-1303

## Fiscal 2012 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	<b>Institution:</b> <u>University of Arkansas for Medical Sciences</u>				
2	<b>Employee Name:</b> <u>Prince , Mary M</u>				
3	<b>Title:</b> <u>Associate Administrator of Patient Care</u>				
	<b>Base Salary:</b>				
4	Salary within the Line-Item Maximum for 2011-12	\$ 105,700			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	<b>Total Base Salary</b>	\$ 105,700	0	\$ 105,700	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
9	Retirement Match	\$ 9,445		\$ 9,445	
10	Health Insurance				
11	Life Insurance	\$ 143		\$ 143	
12	Social Security Match	\$ 11,940		\$ 11,940	
13	Unemployment Insurance	\$ 401		\$ 401	
14	Long-Term Disability Insurance	\$ 51		\$ 51	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
15	Car Provided or Car Allowance				
16	House(s) Provided or Housing Allowance				
17	Deferred Compensation Actually Paid During Fiscal Year				
18	Annual Bonus				
19	Special Bonuses				
20	Additional Life Insurance Premiums				
21	Club Dues (Country Club, Civic Clubs, etc.)				
22	Other Compensation				
	Explain: FGP Expanded Long Term Disability				
23	<b>Total Compensation</b>	\$ 127,680	0	\$ 127,680	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: Kim Finne

Phone No. (501) 603-1303

## Fiscal 2012 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	<b>Institution:</b> <u>University of Arkansas for Medical Sciences</u>				
2	<b>Employee Name:</b> <u>Brame , Terri A</u>				
3	<b>Title:</b> <u>Compliance Officer</u>				
	<b>Base Salary:</b>				
4	<u>Salary within the Line-Item Maximum for 2011-12</u>	\$ 115,000			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	<b>Total Base Salary</b>	\$ 115,000	0	\$ 115,000	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
9	Retirement Match	\$ 9,583		\$ 9,583	
10	Health Insurance	\$ 5,874		\$ 5,874	
11	Life Insurance	\$ 130		\$ 130	
12	Social Security Match	\$ 6,311		\$ 6,311	
13	Unemployment Insurance	\$ 501		\$ 501	
14	Long-Term Disability Insurance	\$ 47		\$ 47	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
15	Car Provided or Car Allowance				
16	House(s) Provided or Housing Allowance				
17	Deferred Compensation Actually Paid During Fiscal Year				
18	Annual Bonus				
19	Special Bonuses				
20	Additional Life Insurance Premiums				
21	Club Dues (Country Club, Civic Clubs, etc.)				
22	Other Compensation				
	Explain: FGP Expanded Long Term Disability				
23	<b>Total Compensation</b>	\$ 137,446	0	\$ 137,446	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: Kim Finne

Phone No. (501) 603-1303

## Fiscal 2012 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	<b>Institution:</b> <u>University of Arkansas for Medical Sciences</u>				
2	<b>Employee Name:</b> <u>Scisson , Brenda L</u>				
3	<b>Title:</b> <u>Divisional Director</u>				
	<b>Base Salary:</b>				
4	Salary within the Line-Item Maximum for 2011-12	\$ 112,000			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	<b>Total Base Salary</b>	\$ 112,000	0	\$ 112,000	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
9	Retirement Match	\$ 9,333		\$ 9,333	
10	Health Insurance	\$ 2,593		\$ 2,593	
11	Life Insurance	\$ 130		\$ 130	
12	Social Security Match	\$ 6,161		\$ 6,161	
13	Unemployment Insurance	\$ 486		\$ 486	
14	Long-Term Disability Insurance	\$ 47		\$ 47	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
15	Car Provided or Car Allowance				
16	House(s) Provided or Housing Allowance				
17	Deferred Compensation Actually Paid During Fiscal Year				
18	Annual Bonus				
19	Special Bonuses				
20	Additional Life Insurance Premiums				
21	Club Dues (Country Club, Civic Clubs, etc.)				
22	Other Compensation				
	Explain: FGP Expanded Long Term Disability				
23	<b>Total Compensation</b>	\$ 130,750	0	\$ 130,750	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: Kim Finne

Phone No. (501) 603-1303

## Fiscal 2012 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	<b>Institution:</b> <u>University of Arkansas for Medical Sciences</u>				
2	<b>Employee Name:</b> <u>Rule , Laura M</u>				
3	<b>Title:</b> <u>Clinic Director</u>				
	<b>Base Salary:</b>				
4	<u>Salary within the Line-Item Maximum for 2011-12</u>	\$ 105,000			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	<b>Total Base Salary</b>	\$ 105,000	0	\$ 105,000	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
9	Retirement Match	\$ 7,875		\$ 7,875	
10	Health Insurance	\$ 2,334		\$ 2,334	
11	Life Insurance	\$ 117		\$ 117	
12	Social Security Match	\$ 4,694		\$ 4,694	
13	Unemployment Insurance	\$ 464		\$ 464	
14	Long-Term Disability Insurance	\$ 42		\$ 42	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
15	Car Provided or Car Allowance				
16	House(s) Provided or Housing Allowance				
17	Deferred Compensation Actually Paid During Fiscal Year				
18	Annual Bonus				
19	Special Bonuses				
20	Additional Life Insurance Premiums				
21	Club Dues (Country Club, Civic Clubs, etc.)				
22	Other Compensation				
	Explain: FGP Expanded Long Term Disability				
23	<b>Total Compensation</b>	\$ 120,526	0	\$ 120,526	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: Kim Finne

Phone No. (501) 603-1303

## Fiscal 2012 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	<b>Institution:</b> <u>University of Arkansas for Medical Sciences</u>				
2	<b>Employee Name:</b> <u>Burchett , Lance E</u>				
3	<b>Title:</b> <u>Vice Chancellor</u>				
	<b>Base Salary:</b>				
4	Salary within the Line-Item Maximum for 2011-12	\$ 260,252			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 39,748			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources		71603	71603	
8	<b>Total Base Salary</b>	\$ 300,000	71603	\$ 371,603	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
9	Retirement Match	\$ 16,400		\$ 16,400	
10	Health Insurance	\$ 6,625		\$ 6,625	
11	Life Insurance	\$ 104		\$ 104	
12	Social Security Match	\$ 15,636		\$ 15,636	
13	Unemployment Insurance	\$ 3,006		\$ 3,006	
14	Long-Term Disability Insurance	\$ 37		\$ 37	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
15	Car Provided or Car Allowance				
16	House(s) Provided or Housing Allowance				
17	Deferred Compensation Actually Paid During Fiscal Year				
18	Annual Bonus				
19	Special Bonuses				
20	Additional Life Insurance Premiums				
21	Club Dues (Country Club, Civic Clubs, etc.)				
22	Other Compensation				
	Explain: FGP Expanded Long Term Disability				
23	<b>Total Compensation</b>	\$ 341,808	77603	\$ 413,411	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: Kim Finne

Phone No. (501) 603-1303



## Fiscal 2012 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	<b>Institution:</b> <u>University of Arkansas for Medical Sciences</u>				
2	<b>Employee Name:</b> <u>Pilgreen , George Thomas</u>				
3	<b>Title:</b> <u>Associate Dean</u>				
	<b>Base Salary:</b>				
4	Salary within the Line-Item Maximum for 2011-12	\$ 105,000			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	<b>Total Base Salary</b>	\$ 105,000	0	\$ 105,000	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
9	Retirement Match	\$ 4,375		\$ 4,375	
10	Health Insurance	\$ 3,997		\$ 3,997	
11	Life Insurance	\$ 65		\$ 65	
12	Social Security Match	\$ 2,708		\$ 2,708	
13	Unemployment Insurance	\$ 203		\$ 203	
14	Long-Term Disability Insurance	\$ 23		\$ 23	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
15	Car Provided or Car Allowance				
16	House(s) Provided or Housing Allowance				
17	Deferred Compensation Actually Paid During Fiscal Year				
18	Annual Bonus				
19	Special Bonuses				
20	Additional Life Insurance Premiums				
21	Club Dues (Country Club, Civic Clubs, etc.)				
22	Other Compensation				
	Explain: FGP Expanded Long Term Disability				
23	<b>Total Compensation</b>	\$ 116,370	0	\$ 116,370	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: Kim Finne

Phone No. (501) 603-1303

## Fiscal 2012 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	<b>Institution:</b> <u>University of Arkansas for Medical Sciences</u>				
2	<b>Employee Name:</b> <u>Stansbury , John M</u>				
3	<b>Title:</b> <u>Patient Care Administrator</u>				
	<b>Base Salary:</b>				
4	<u>Salary within the Line-Item Maximum for 2011-12</u>	\$ 139,200			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	<b>Total Base Salary</b>	\$ 139,200	0	\$ 139,200	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
9	Retirement Match	\$ 4,640		\$ 4,640	
10	Health Insurance	\$ 1,037		\$ 1,037	
11	Life Insurance	\$ 52		\$ 52	
12	Social Security Match	\$ 2,591		\$ 2,591	
13	Unemployment Insurance	\$ 122		\$ 122	
14	Long-Term Disability Insurance	\$ 19		\$ 19	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
15	Car Provided or Car Allowance				
16	House(s) Provided or Housing Allowance				
17	Deferred Compensation Actually Paid During Fiscal Year				
18	Annual Bonus				
19	Special Bonuses				
20	Additional Life Insurance Premiums				
21	Club Dues (Country Club, Civic Clubs, etc.)				
22	Other Compensation				
	Explain: FGP Expanded Long Term Disability				
23	<b>Total Compensation</b>	\$ 147,661	0	\$ 147,661	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: Kim Finne

Phone No. (501) 603-1303

## Fiscal 2012 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	<b>Institution:</b> <u>University of Arkansas for Medical Sciences</u>				
2	<b>Employee Name:</b> <u>Batcher, Cynthia A</u>				
3	<b>Title:</b> <u>Associate Director of Hospital</u>				
	<b>Base Salary:</b>				
4	Salary within the Line-Item Maximum for 2011-12	\$ 130,000			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	<b>Total Base Salary</b>	\$ 130,000	0	\$ 130,000	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
9	Retirement Match	\$ 3,250		\$ 3,250	
10	Health Insurance	\$ 778		\$ 778	
11	Life Insurance	\$ 39		\$ 39	
12	Social Security Match	\$ 1,343		\$ 1,343	
13	Unemployment Insurance	\$ 122		\$ 122	
14	Long-Term Disability Insurance	\$ 14		\$ 14	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
15	Car Provided or Car Allowance				
16	House(s) Provided or Housing Allowance				
17	Deferred Compensation Actually Paid During Fiscal Year				
18	Annual Bonus				
19	Special Bonuses				
20	Additional Life Insurance Premiums				
21	Club Dues (Country Club, Civic Clubs, etc.)				
22	Other Compensation				
	Explain: FGP Expanded Long Term Disability				
23	<b>Total Compensation</b>	\$ 135,546	0	\$ 135,546	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: Kim Finne

Phone No. (501) 603-1303

## Fiscal 2012 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	<b>Institution:</b> <u>University of Arkansas for Medical Sciences</u>				
2	<b>Employee Name:</b> <u>Hutchison , George J</u>				
3	<b>Title:</b> <u>Departmental Director</u>				
	<b>Base Salary:</b>				
4	<u>Salary within the Line-Item Maximum for 2011-12</u>	\$ 105,000			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	<b>Total Base Salary</b>	\$ 105,000	0	\$ 105,000	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
9	Retirement Match	\$ 875		\$ 875	
10	Health Insurance				
11	Life Insurance	\$ 13		\$ 13	
12	Social Security Match	\$ 408		\$ 408	
13	Unemployment Insurance	\$ 81		\$ 81	
14	Long-Term Disability Insurance	\$ 5		\$ 5	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
15	Car Provided or Car Allowance				
16	House(s) Provided or Housing Allowance				
17	Deferred Compensation Actually Paid During Fiscal Year				
18	Annual Bonus				
19	Special Bonuses				
20	Additional Life Insurance Premiums				
21	Club Dues (Country Club, Civic Clubs, etc.)				
22	Other Compensation				
	Explain: FGP Expanded Long Term Disability				
23	<b>Total Compensation</b>	\$ 106,382	0	\$ 106,382	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: Kim Finne

Phone No. (501) 603-1303

## Fiscal 2012 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	<b>Institution:</b> <u>University of Arkansas for Medical Sciences</u>				
2	<b>Employee Name:</b> <u>Cranford, Charles O</u>				
3	<b>Title:</b> <u>Distinguished Professor</u>				
	<b>Base Salary:</b>				
4	<u>Salary within the Line-Item Maximum for 2011-12</u>	\$ 127,000			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	<b>Total Base Salary</b>	\$ 127,000	0		
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
9	Retirement Match				
10	Health Insurance				
11	Life Insurance				
12	Social Security Match	\$ 7,795			
13	Unemployment Insurance	\$ 410			
14	Long-Term Disability Insurance				
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
15	Car Provided or Car Allowance				
16	House(s) Provided or Housing Allowance				
17	Deferred Compensation Actually Paid During Fiscal Year				
18	Annual Bonus				
19	Special Bonuses				
20	Additional Life Insurance Premiums				
21	Club Dues (Country Club, Civic Clubs, etc.)				
22	Other Compensation				
	Explain: FGP Expanded Long Term Disability				
23	<b>Total Compensation</b>	\$ 135,205	0	\$ -	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: Kim Finne

Phone No. (501) 603-1303

## Fiscal 2012 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	<b>Institution:</b> <u>University of Arkansas for Medical Sciences</u>				
2	<b>Employee Name:</b> <u>Thompson, Joseph W</u>				
3	<b>Title:</b> <u>Professor</u>				
	<b>Base Salary:</b>				
4	Salary within the Line-Item Maximum for 2011-12	\$ 160,687			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 91,817			
7	Remaining Salary from other Sources				
8	<b>Total Base Salary</b>	\$ 252,504	0		
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
9	Retirement Match	\$ 24,500			
10	Health Insurance	\$ 8,798			
11	Life Insurance	\$ 156			
12	Social Security Match	\$ 10,504			
13	Unemployment Insurance	\$ 1,071			
14	Long-Term Disability Insurance	\$ 633			
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
15	Car Provided or Car Allowance				
16	House(s) Provided or Housing Allowance				
17	Deferred Compensation Actually Paid During Fiscal Year				
18	Annual Bonus				
19	Special Bonuses	\$ 11,257			
20	Additional Life Insurance Premiums				
21	Club Dues (Country Club, Civic Clubs, etc.)				
22	Other Compensation				
	Explain: FGP Expanded Long Term Disability	\$ 4,178			
	FGP Taxable Health Benefits	\$ 25			
23	<b>Total Compensation</b>	\$ 313,626	0	\$ -	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: Kim Finne

Phone No. (501) 603-1303

## Fiscal 2012 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	<b>Institution:</b> <u>University of Arkansas for Medical Sciences</u>				
2	<b>Employee Name:</b> <u>Wei, Jeanne</u>				
3	<b>Title:</b> <u>Professor</u>				
	<b>Base Salary:</b>				
4	<u>Salary within the Line-Item Maximum for 2011-12</u>	\$ 133,921			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>	\$ 151,565			
7	<u>Remaining Salary from other Sources</u>				
8	<b>Total Base Salary</b>	\$ 285,486	0		
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
9	Retirement Match	\$ 24,500			
10	Health Insurance	\$ 4,735			
11	Life Insurance	\$ 156			
12	Social Security Match	\$ 11,020			
13	Unemployment Insurance	\$ 1,213			
14	Long-Term Disability Insurance	\$ 633			
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
15	Car Provided or Car Allowance				
16	House(s) Provided or Housing Allowance				
17	Deferred Compensation Actually Paid During Fiscal Year				
18	Annual Bonus				
19	Special Bonuses	\$ 17,698			
20	Additional Life Insurance Premiums				
21	Club Dues (Country Club, Civic Clubs, etc.)				
22	Other Compensation				
	Explain: FGP Expanded Long Term Disability	\$ 8,282			
23	<b>Total Compensation</b>	\$ 353,723	0	\$ -	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: Kim Finne

Phone No. (501) 603-1303

## Fiscal 2012 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	<b>Institution:</b> <u>University of Arkansas for Medical Sciences</u>				
2	<b>Employee Name:</b> <u>McGehee Jr., Robert E</u>				
3	<b>Title:</b> <u>Professor</u>				
	<b>Base Salary:</b>				
4	Salary within the Line-Item Maximum for 2011-12	\$ 153,753			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 34,947			
7	Remaining Salary from other Sources				
8	<b>Total Base Salary</b>	\$ 188,700	0	\$ 188,700	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
9	Retirement Match	\$ 20,478		\$ 20,478	
10	Health Insurance	\$ 14,857		\$ 14,857	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 9,664		\$ 9,664	
13	Unemployment Insurance	\$ 839		\$ 839	
14	Long-Term Disability Insurance	\$ 53		\$ 53	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
15	Car Provided or Car Allowance				
16	House(s) Provided or Housing Allowance				
17	Deferred Compensation Actually Paid During Fiscal Year				
18	Annual Bonus				
19	Special Bonuses	\$ 17,932		\$ 17,932	
20	Additional Life Insurance Premiums				
21	Club Dues (Country Club, Civic Clubs, etc.)				
22	Other Compensation				
	Explain: FGP Expanded Long Term Disability	\$ 1,549		1549	
	FGP Taxable Health Benefits	\$ 2,874		2874	
23	<b>Total Compensation</b>	\$ 257,102	0	\$ 257,102	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: Kim Finne

Phone No. (501) 603-1303



# **Administrator's Compensation Survey for 2012-2013**

**In accordance with ACA 6-63-316**

**UNIVERSITY OF ARKANSAS AT PINE BLUFF**

## Fiscal 2012 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	<b>Institution:</b> <u>University of Arkansas at Pine Bluff</u>				
2	<b>Employee Name:</b> <u>Lawrence A. Davis, Jr</u>				
3	<b>Title:</b> <u>Chancellor</u>				
	<b>Base Salary:</b>				
4	<u>Salary within the Line-Item Maximum for 2011-12</u>	\$ 166,706			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>	\$ 23,294			
6	<u>Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	<b>Total Base Salary</b>	\$ 190,000	0	\$ 190,000	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
9	<u>Retirement Match</u>	\$ 12,841		\$ 12,841	
10	<u>Health Insurance</u>	\$ 6,720		\$ 6,720	
11	<u>Life Insurance</u>	\$ 156		\$ 156	
12	<u>Social Security Match</u>	\$ 5,949		\$ 5,949	
13	<u>Unemployment Insurance</u>	\$ 2,736		\$ 2,736	
14	<u>Long-Term Disability Insurance</u>	\$ 56		\$ 56	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
15	<u>Car Provided or Car Allowance</u>	\$ 1,800		\$ 1,800	
16	<u>House(s) Provided or Housing Allowance</u>	\$ 9,095		\$ 9,095	
17	<u>Deferred Compensation Actually Paid During Fiscal Year</u>			\$ -	
18	<u>Annual Bonus</u>			\$ -	
19	<u>Special Bonuses</u>			\$ -	
20	<u>Additional Life Insurance Premiums</u>			\$ -	
21	<u>Club Dues (Country Club, Civic Clubs, etc.)</u>			\$ -	
22	<u>Other Compensation</u>			\$ -	
	<b>Explain:</b> <u>Career Service Recognition</u>	\$ 900			
23	<b>Total Compensation</b>	\$ 230,253	0	\$ 229,353	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: Gladys Benford/Cynthia Anderson

Phone No. \_\_\_\_\_

## Fiscal 2012 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	<b>Institution:</b> <u>University of Arkansas at Pine Bluff</u>				
2	<b>Employee Name:</b> <u>Pauline Thomas</u>				
3	<b>Title:</b> <u>Vice Chancellor for Finance and Administration</u>				
	<b>Base Salary:</b>				
4	<u>Salary within the Line-Item Maximum for 2011-12</u>	\$ 124,530			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	<b>Total Base Salary</b>	\$ 124,530	0	\$ 124,530	
	<b>Benefits Provided to All Full-Time Employees</b>				
9	Retirement Match	\$ 12,367		\$ 12,367	
10	Health Insurance	\$ 9,444		\$ 9,444	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 6,052		\$ 6,052	
13	Unemployment Insurance	\$ 1,793		\$ 1,793	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	<b>Special Benefits NOT Provided All Employees</b>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	<b>Explain:</b> <u>Career Service Recognition</u>	\$ 900			
23	<b>Total Compensation</b>	\$ 155,298	0	\$ 154,398	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
Survey completed by: <u>Gladys Benford/Cynthia Anderson</u> Phone No. <u>870-575-8405</u>					

## Fiscal 2012 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	<b>Institution:</b> <u>University of Arkansas at Pine Bluff</u>				
2	<b>Employee Name:</b> <u>Mary E. Benjamin</u>				
3	<b>Title:</b> <u>Vice Chancellor for Academic Affairs</u>				
	<b>Base Salary:</b>				
4	<u>Salary within the Line-Item Maximum for 2011-12</u>	\$ 128,406			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>		3182	3182	Dept of Educ./Master's in STEM Prog.
8	<b>Total Base Salary</b>	\$ 128,406	3182	\$ 131,588	
	<b>Benefits Provided to All Full-Time Employees</b>				
9	Retirement Match	\$ 12,841		\$ 12,841	
10	Health Insurance	\$ 2,945		\$ 2,945	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 5,911		\$ 5,911	
13	Unemployment Insurance	\$ 1,894		\$ 1,894	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	<b>Special Benefits NOT Provided All Employees</b>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	<b>Explain:</b> <u>Career Service Recognition</u>	\$ 700			
23	<b>Total Compensation</b>	\$ 152,909	3182	\$ 155,391	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: Gladys Benford/Cynthia Anderson

Phone No. 870-575-8400

## Fiscal 2012 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	<b>Institution:</b> <u>University of Arkansas at Pine Bluff</u>				
2	<b>Employee Name:</b> <u>George W. Ivory</u>				
3	<b>Title:</b> <u>Head Coach</u>				
	<b>Base Salary:</b>				
4	<u>Salary within the Line-Item Maximum for 2011-12</u>	\$ 120,000			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	<b>Total Base Salary</b>	\$ 120,000		\$ 120,000	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
9	Retirement Match	\$ 6,450		\$ 6,450	
10	Health Insurance	\$ 5,645		\$ 5,645	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 5,440		\$ 5,440	
13	Unemployment Insurance	\$ 1,728		\$ 1,728	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses	\$ 6,000		\$ 6,000	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	<b>Explain:</b> <u>Cell phone allowance</u>	\$ 1,800			
23	<b>Total Compensation</b>	\$ 147,275	0	\$ 145,475	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: Gladys Benford/Cynthia Anderson

Phone No. \_\_\_\_\_

## Fiscal 2012 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas at Pine Bluff</u>				
2	Employee Name: <u>Carla Martin</u>				
3	Title: <u>Dean of Schools</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2011-12	\$ 114,758			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 3,435			
6	Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	<b>Total Base Salary</b>	<b>\$ 118,193</b>	<b>0</b>	<b>\$ 118,193</b>	
	<b>Benefits Provided to All Full-Time Employees</b>				
9	Retirement Match	\$ 11,647		\$ 11,647	
10	Health Insurance	\$ 2,938		\$ 2,938	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 6,071		\$ 6,071	
13	Unemployment Insurance	\$ 1,702		\$ 1,702	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	<b>Special Benefits NOT Provided All Employees</b>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	<b>Total Compensation</b>	<b>\$ 140,763</b>	<b>0</b>	<b>\$ 140,763</b>	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: Gladys Benford/Cynthia Anderson

Phone No. 870-575-8400

## Fiscal 2012 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas at Pine Bluff</u>				
2	Employee Name: <u>Yolanda Page</u>				
3	Title: <u>Dean of Schools</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2011-12	\$ 108,150			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	<b>Total Base Salary</b>	\$ 108,150	0	\$ 108,150	
	<b>Benefits Provided to All Full-Time Employees</b>				
9	Retirement Match	\$ 9,621		\$ 9,621	
10	Health Insurance	\$ 8,861		\$ 8,861	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 5,571		\$ 5,571	
13	Unemployment Insurance	\$ 1,557		\$ 1,557	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	<b>Special Benefits NOT Provided All Employees</b>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	<b>Total Compensation</b>	\$ 133,972	0	\$ 133,972	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
Survey completed by: <u>Gladys Benford/Cynthia Anderson</u> Phone No. <u>870-575-8400</u>					

## Fiscal 2012 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	<b>Institution:</b> <u>University of Arkansas at Pine Bluff</u>				
2	<b>Employee Name:</b> <u>Monte Coleman</u>				
3	<b>Title:</b> <u>Head Coach</u>				
	<b>Base Salary:</b>				
4	<u>Salary within the Line-Item Maximum for 2011-12</u>	\$ 110,000			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	<b>Total Base Salary</b>	\$ 110,000	0	\$ 110,000	
	<b>Benefits Provided to All Full-Time Employees</b>				
9	Retirement Match	\$ 5,500		\$ 5,500	
10	Health Insurance	\$ 8,861		\$ 8,861	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 6,060		\$ 6,060	
13	Unemployment Insurance	\$ 1,584		\$ 1,584	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	<b>Special Benefits NOT Provided All Employees</b>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	<b>Explain:</b> <u>Cell Phone Allowance</u>	\$ 840			
23	<b>Total Compensation</b>	\$ 133,057	0	\$ 132,217	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: Gladys Benford/Cynthia Anderson

Phone No. \_\_\_\_\_



## Fiscal 2012 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas at Pine Bluff</u>				
2	Employee Name: <u>Jewell Walker</u>				
3	Title: <u>Dean of Schools</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2011-12	\$ 100,231			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	<b>Total Base Salary</b>	\$ 100,231	0	\$ 100,231	
	<b>Benefits Provided to All Full-Time Employees</b>				
9	Retirement Match	\$ 9,726		\$ 9,726	
10	Health Insurance	\$ 6,720		\$ 6,720	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 5,935		\$ 5,935	
13	Unemployment Insurance	\$ 1,443		\$ 1,443	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	<b>Special Benefits NOT Provided All Employees</b>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain: <u>Career Service Recognition</u>	\$ 600			
23	<b>Total Compensation</b>	\$ 124,867	0	\$ 124,267	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
Survey completed by: <u>Gladys Benford/Cynthia Anderson</u> <span style="margin-left: 100px;">Phone No. <u>870-575-8400</u></span>					

## Fiscal 2012 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	<b>Institution:</b> <u>University of Arkansas at Pine Bluff</u>				
2	<b>Employee Name:</b> <u>Carole Engle</u>				
3	<b>Title:</b> <u>Department Chairman</u>				
	<b>Base Salary:</b>				
4	<u>Salary within the Line-Item Maximum for 2011-12</u>	\$ 104,370			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	<b>Total Base Salary</b>	\$ 104,370		\$ 104,370	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
9	Retirement Match	\$ 10,336		\$ 10,336	
10	Health Insurance	\$ -		\$ -	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 5,947		\$ 5,947	
13	Unemployment Insurance	\$ 1,503		\$ 1,503	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	<b>Explain:</b> <u>Career Service Recognition</u>	\$ 800			
	<u>Cell phone allowance</u>	\$ 792			
23	<b>Total Compensation</b>	\$ 123,960	0	\$ 122,368	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
Survey completed by: <u>Gladys Benford/Cynthia Anderson</u> <span style="margin-left: 100px;">Phone No. <u>870-575-8400</u></span>					

## Fiscal 2012 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas at Pine Bluff</u>				
2	Employee Name: <u>Lonza Hardy</u>				
3	Title: <u>Director of Athletics</u>				
	Base Salary:				
4	<u>Salary within the Line-Item Maximum for 2011-12</u>	\$ 105,475			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>		24525		
8	<b>Total Base Salary</b>	\$ 105,475	24525	\$ 130,000	
	<b>Benefits Provided to All Full-Time Employees</b>				
9	Retirement Match	\$ 4,875		\$ 4,875	
10	Health Insurance	\$ 2,204		\$ 2,204	
11	Life Insurance	\$ 117		\$ 117	
12	Social Security Match	\$ 5,899		\$ 5,899	
13	Unemployment Insurance	\$ 1,872		\$ 1,872	
14	Long-Term Disability Insurance	\$ 42		\$ 42	
	<b>Special Benefits NOT Provided All Employees</b>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	<b>Total Compensation</b>	\$ 120,484	24525	\$ 145,009	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: Gladys Benford/Cynthia Anderson

Phone No. 870-575-8400

## Fiscal 2012 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	<b>Institution:</b> <u>University of Arkansas at Pine Bluff</u>				
2	<b>Employee Name:</b> <u>Margaret Hall</u>				
3	<b>Title:</b> <u>Vice Chancellor for Development/Title III Administrator</u>				
	<b>Base Salary:</b>				
4	<u>Salary within the Line-Item Maximum for 2011-12</u>	\$ 50,235			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>		58948		
8	<b>Total Base Salary</b>	\$ 50,235	58948	\$ 109,183	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
9	Retirement Match	\$ 10,934		\$ 10,934	
10	Health Insurance	\$ 9,540		\$ 9,540	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 6,039		\$ 6,039	
13	Unemployment Insurance	\$ 1,613		\$ 1,613	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain: <u>900</u>	\$ 900			
23	<b>Total Compensation</b>	\$ 79,473	58948	\$ 137,521	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
Survey completed by: <u>Gladys Benford/Cynthia Anderson</u> Phone No. <u>870-575-8400</u>					

## Fiscal 2012 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas at Pine Bluff</u>				
2	Employee Name: <u>James Garner</u>				
3	Title: <u>Dean of Schools</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2011-12	\$ 27,533			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources		84667		USDA/Coop. Extension
8	<b>Total Base Salary</b>	\$ 27,533	84667	\$ 112,200	
	<b>Benefits Provided to All Full-Time Employees</b>				
9	Retirement Match	\$ 10,430		\$ 10,430	
10	Health Insurance	\$ 9,540		\$ 9,540	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 6,039		\$ 6,039	
13	Unemployment Insurance	\$ 1,613		\$ 1,613	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	<b>Special Benefits NOT Provided All Employees</b>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain: <u>Cell Phone Allowance</u>	\$ 840			
23	<b>Total Compensation</b>	\$ 56,207	84667	\$ 140,034	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
Survey completed by: <u>Gladys Benford/Cynthia Anderson</u> Phone No. <u>870-575-8400</u>					

# **Administrator's Compensation Survey for 2012-2013**

**In accordance with ACA 6-63-316**

**UNIVERSITY OF CENTRAL ARKANSAS**

## Fiscal 2012 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	<b>Institution:</b> <u>Univeristy of Central Arkansas</u>				
2	<b>Employee Name:</b> <u>Stephen Addison</u>				
3	<b>Title:</b> <u>Academic Dean</u>				
	<b>Base Salary:</b>				
4	<u>Salary within the Line-Item Maximum for 2011-12</u>	\$ 115,221			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	<b>Total Base Salary</b>	\$ 115,221	0	\$ 115,221	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
9	<u>Retirement Match</u>	\$ 11,522		\$ 11,522	
10	<u>Health Insurance</u>	\$ 5,233		\$ 5,233	
11	<u>Life Insurance</u>	\$ 188		\$ 188	
12	<u>Social Security Match</u>	\$ 8,416		\$ 8,416	
13	<u>Unemployment Insurance</u>	\$ 104		\$ 104	
14	<u>Long-Term Disability Insurance</u>	\$ 249		\$ 249	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
15	<u>Car Provided or Car Allowance</u>			\$ -	
16	<u>House(s) Provided or Housing Allowance</u>			\$ -	
17	<u>Deferred Compensation Actually Paid During Fiscal Year</u>			\$ -	
18	<u>Annual Bonus</u>			\$ -	
19	<u>Special Bonuses</u>			\$ -	
20	<u>Additional Life Insurance Premiums</u>			\$ -	
21	<u>Club Dues (Country Club, Civic Clubs, etc.)</u>			\$ -	
22	<u>Other Compensation</u>			\$ -	
	<u>Explain:</u>				
23	<b>Total Compensation</b>	\$ 140,933	0	\$ 140,933	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: Valerie Nicholson

Phone No. 501-450-5053

## Fiscal 2012 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	<b>Institution:</b> <u>Univeristy of Central Arkansas</u>				
2	<b>Employee Name:</b> <u>Thomas Arnold</u>				
3	<b>Title:</b> <u>Associate Provost</u>				
	<b>Base Salary:</b>				
4	<u>Salary within the Line-Item Maximum for 2011-12</u>	\$ 101,264			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>	\$ -			
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	<b>Total Base Salary</b>	\$ 101,264	0	\$ 101,264	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
9	<u>Retirement Match</u>	\$ 10,126		\$ 10,126	
10	<u>Health Insurance</u>	\$ 7,797		\$ 7,797	
11	<u>Life Insurance</u>	\$ 170		\$ 170	
12	<u>Social Security Match</u>	\$ 6,972		\$ 6,972	
13	<u>Unemployment Insurance</u>	\$ 91		\$ 91	
14	<u>Long-Term Disability Insurance</u>	\$ 222		\$ 222	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
15	<u>Car Provided or Car Allowance</u>			\$ -	
16	<u>House(s) Provided or Housing Allowance</u>			\$ -	
17	<u>Deferred Compensation Actually Paid During Fiscal Year</u>			\$ -	
18	<u>Annual Bonus</u>			\$ -	
19	<u>Special Bonuses</u>			\$ -	
20	<u>Additional Life Insurance Premiums</u>			\$ -	
21	<u>Club Dues (Country Club, Civic Clubs, etc.)</u>			\$ -	
22	<u>Other Compensation</u>			\$ -	
	<u>Explain:</u>				
23	<b>Total Compensation</b>	\$ 126,642	0	\$ 126,642	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: Valerie Nicholson

Phone No. 501-450-5053



## Fiscal 2012 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Univeristy of Central Arkansas</u>				
2	Employee Name: <u>Timothy N. Atkinson</u>				
3	Title: <u>Assistant Provost</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2011-12	\$ 100,180			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 9,073			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	<b>Total Base Salary</b>	\$ 109,253	0	\$ 109,253	
	<b>Benefits Provided to All Full-Time Employees</b>				
9	Retirement Match	\$ 10,985		\$ 10,985	
10	Health Insurance	\$ 7,600		\$ 7,600	
11	Life Insurance	\$ 181		\$ 181	
12	Social Security Match	\$ 8,122		\$ 8,122	
13	Unemployment Insurance	\$ 100		\$ 100	
14	Long-Term Disability Insurance	\$ 236		\$ 236	
	<b>Special Benefits NOT Provided All Employees</b>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation	\$ 600		\$ 600	
	Explain: <u>Career Service</u>				
23	<b>Total Compensation</b>	\$ 137,077	0	\$ 137,077	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: Valerie Nicholson

Phone No. 501-450-5053

## Fiscal 2012 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	<b>Institution:</b> <u>Univeristy of Central Arkansas</u>				
2	<b>Employee Name:</b> <u>Kathryn Ann Bayles</u>				
3	<b>Title:</b> <u>Department Chair</u>				
	<b>Base Salary:</b>				
4	Salary within the Line-Item Maximum for 2011-12	\$ 110,023			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	<b>Total Base Salary</b>	\$ 110,023	0	\$ 110,023	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
9	Retirement Match	\$ 11,002		\$ 11,002	
10	Health Insurance	\$ 4,337		\$ 4,337	
11	Life Insurance	\$ 94		\$ 94	
12	Social Security Match	\$ 8,382		\$ 8,382	
13	Unemployment Insurance	\$ 99		\$ 99	
14	Long-Term Disability Insurance	\$ 206		\$ 206	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation	\$ 6,000		\$ 6,000	
	<b>Explain:</b> <u>Non-taxable Moving Allowance</u>				
23	<b>Total Compensation</b>	\$ 140,143	0	\$ 140,143	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: Valerie Nicholson

Phone No. 501-450-5053

## Fiscal 2012 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	<b>Institution:</b> <u>Univeristy of Central Arkansas</u>				
2	<b>Employee Name:</b> <u>Kevin Braswell</u>				
3	<b>Title:</b> <u>Director of Development</u>				
	<b>Base Salary:</b>				
4	<u>Salary within the Line-Item Maximum for 2011-12</u>	\$ 104,600			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>	\$ -			
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	<b>Total Base Salary</b>	\$ 104,600	0	\$ 104,600	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
9	<u>Retirement Match</u>	\$ 14,644		\$ 14,644	
10	<u>Health Insurance</u>	\$ 7,715		\$ 7,715	
11	<u>Life Insurance</u>	\$ 171		\$ 171	
12	<u>Social Security Match</u>	\$ 7,351		\$ 7,351	
13	<u>Unemployment Insurance</u>	\$ 94		\$ 94	
14	<u>Long-Term Disability Insurance</u>	\$ 224		\$ 224	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
15	<u>Car Provided or Car Allowance</u>			\$ -	
16	<u>House(s) Provided or Housing Allowance</u>			\$ -	
17	<u>Deferred Compensation Actually Paid During Fiscal Year</u>			\$ -	
18	<u>Annual Bonus</u>			\$ -	
19	<u>Special Bonuses</u>			\$ -	
20	<u>Additional Life Insurance Premiums</u>			\$ -	
21	<u>Club Dues (Country Club, Civic Clubs, etc.)</u>			\$ -	
22	<u>Other Compensation</u>			\$ -	
	<u>Explain:</u>				
23	<b>Total Compensation</b>	\$ 134,799	0	\$ 134,799	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: Valerie Nicholson

Phone No. 501-450-5053

## Fiscal 2012 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Univeristy of Central Arkansas</u>				
2	Employee Name: <u>Carrol D Brown</u>				
3	Title: <u>Project/Program Director</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2011-12	\$ 89,573			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 13,639			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	<b>Total Base Salary</b>	\$ 103,212	0	\$ 103,212	
	<b>Benefits Provided to All Full-Time Employees</b>				
9	Retirement Match	\$ 14,450		\$ 14,450	
10	Health Insurance	\$ 135		\$ 135	
11	Life Insurance	\$ 131		\$ 131	
12	Social Security Match	\$ 7,918		\$ 7,918	
13	Unemployment Insurance	\$ 93		\$ 93	
14	Long-Term Disability Insurance	\$ 172		\$ 172	
	<b>Special Benefits NOT Provided All Employees</b>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	<b>Total Compensation</b>	\$ 126,111	0	\$ 126,111	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: Valerie Nicholson

Phone No. 501-450-5053

## Fiscal 2012 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Univeristy of Central Arkansas</u>				
2	Employee Name: <u>Joseph Cangelosi</u>				
3	Title: <u>Department Chair</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2011-12	\$ 126,387			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	<b>Total Base Salary</b>	\$ 126,387	0	\$ 126,387	
	<b>Benefits Provided to All Full-Time Employees</b>				
9	Retirement Match	\$ 12,639		\$ 12,639	
10	Health Insurance	\$ 7,797		\$ 7,797	
11	Life Insurance	\$ 213		\$ 213	
12	Social Security Match	\$ 8,257		\$ 8,257	
13	Unemployment Insurance	\$ 114		\$ 114	
14	Long-Term Disability Insurance	\$ 277		\$ 277	
	<b>Special Benefits NOT Provided All Employees</b>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	<b>Total Compensation</b>	\$ 155,684	0	\$ 155,684	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: Valerie Nicholson

Phone No. 501-450-5053

## Fiscal 2012 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	<b>Institution:</b> <u>Univeristy of Central Arkansas</u>				
2	<b>Employee Name:</b> <u>Patricia K. Cantrell</u>				
3	<b>Title:</b> <u>Academic Dean</u>				
	<b>Base Salary:</b>				
4	<u>Salary within the Line-Item Maximum for 2011-12</u>	\$ 134,516			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	<b>Total Base Salary</b>	\$ 134,516	0	\$ 134,516	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
9	Retirement Match	\$ 13,452		\$ 13,452	
10	Health Insurance	\$ 7,797		\$ 7,797	
11	Life Insurance	\$ 227		\$ 227	
12	Social Security Match	\$ 8,317		\$ 8,317	
13	Unemployment Insurance	\$ 121		\$ 121	
14	Long-Term Disability Insurance	\$ 296		\$ 296	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	<b>Total Compensation</b>	\$ 164,726	0	\$ 164,726	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: Valerie Nicholson

Phone No. 501-450-5053

## Fiscal 2012 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Univeristy of Central Arkansas</u>				
2	Employee Name: <u>Mike K. Casey</u>				
3	Title: <u>12 Month Professor</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2011-12	\$ 130,572			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 7,863			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	<b>Total Base Salary</b>	\$ 138,435	0	\$ 138,435	
	<b>Benefits Provided to All Full-Time Employees</b>				
9	Retirement Match	\$ 18,647		\$ 18,647	
10	Health Insurance	\$ 5,907		\$ 5,907	
11	Life Insurance	\$ 215		\$ 215	
12	Social Security Match	\$ 8,541		\$ 8,541	
13	Unemployment Insurance	\$ 125		\$ 125	
14	Long-Term Disability Insurance	\$ 281		\$ 281	
	<b>Special Benefits NOT Provided All Employees</b>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	<b>Total Compensation</b>	\$ 172,151	0	\$ 172,151	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: Valerie Nicholson

Phone No. 501-450-5053

## Fiscal 2012 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	<b>Institution:</b> <u>Univeristy of Central Arkansas</u>				
2	<b>Employee Name:</b> <u>William B Cash</u>				
3	<b>Title:</b> <u>Department Chair</u>				
	<b>Base Salary:</b>				
4	<u>Salary within the Line-Item Maximum for 2011-12</u>	\$ 100,000			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>	\$ -			
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	<b>Total Base Salary</b>	\$ 100,000	0	\$ 100,000	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
9	<u>Retirement Match</u>	\$ 10,000		\$ 10,000	
10	<u>Health Insurance</u>	\$ 8,116		\$ 8,116	
11	<u>Life Insurance</u>	\$ 140		\$ 140	
12	<u>Social Security Match</u>	\$ 7,135		\$ 7,135	
13	<u>Unemployment Insurance</u>	\$ 90		\$ 90	
14	<u>Long-Term Disability Insurance</u>	\$ 183		\$ 183	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
15	<u>Car Provided or Car Allowance</u>			\$ -	
16	<u>House(s) Provided or Housing Allowance</u>			\$ -	
17	<u>Deferred Compensation Actually Paid During Fiscal Year</u>			\$ -	
18	<u>Annual Bonus</u>			\$ -	
19	<u>Special Bonuses</u>			\$ -	
20	<u>Additional Life Insurance Premiums</u>			\$ -	
21	<u>Club Dues (Country Club, Civic Clubs, etc.)</u>			\$ -	
22	<u>Other Compensation</u>	\$ 1,252		\$ 1,252	
	<b>Explain:</b> <u>Non-taxable Moving Allowance</u>				
23	<b>Total Compensation</b>	\$ 126,916	0	\$ 126,916	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: Valerie Nicholson

Phone No. 501-450-5053



## Fiscal 2012 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	<b>Institution:</b> <u>Univeristy of Central Arkansas</u>				
2	<b>Employee Name:</b> <u>Clint S. Conque</u>				
3	<b>Title:</b> <u>Head Football Coach</u>				
	<b>Base Salary:</b>				
4	Salary within the Line-Item Maximum for 2011-12	\$ 132,517			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	<b>Total Base Salary</b>	\$ 132,517	\$ -	\$ 132,517	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
9	Retirement Match	\$ 13,312		\$ 13,312	
10	Health Insurance	\$ 7,626		\$ 7,626	
11	Life Insurance	\$ 223		\$ 223	
12	Social Security Match	\$ 8,433	\$ 947	\$ 9,380	
13	Unemployment Insurance	\$ 119	\$ 40	\$ 159	
14	Long-Term Disability Insurance	\$ 292		\$ 292	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
15	Car Provided or Car Allowance	\$ 2,174		\$ 2,174	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses		\$ 43,899	\$ 43,899	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)		\$ 588	\$ 588	
22	Other Compensation	\$ 600		\$ 600	
	Explain: Career Service				
23	<b>Total Compensation</b>	\$ 165,296	\$ 45,474	\$ 210,770	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: Valerie Nicholson

Phone No. 501-450-5053

## Fiscal 2012 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	<b>Institution:</b> <u>Univeristy of Central Arkansas</u>				
2	<b>Employee Name:</b> <u>Thomas C. Courtway</u>				
3	<b>Title:</b> <u>Exec. Asst to President</u>				
	<b>Base Salary:</b>				
4	Salary within the Line-Item Maximum for 2011-12	\$ 148,639			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 13,939			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	<b>Total Base Salary</b>	\$ 162,578	0	\$ 162,578	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
9	Retirement Match	\$ 16,318		\$ 16,318	
10	Health Insurance	\$ 5,957		\$ 5,957	
11	Life Insurance	\$ 274		\$ 274	
12	Social Security Match	\$ 8,446		\$ 8,446	
13	Unemployment Insurance	\$ 147		\$ 147	
14	Long-Term Disability Insurance	\$ 358		\$ 358	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance ( House Value \$1,370,793 * .04 * .45) for 3.5 months	\$ 7,197		\$ 7,197	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation	\$ 600		\$ 600	
	Explain: <u>Career Service</u>				
23	<b>Total Compensation</b>	\$ 201,875	0	\$ 201,875	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: Valerie Nicholson

Phone No. 501-450-5053

## Fiscal 2012 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	<b>Institution:</b> <u>Univeristy of Central Arkansas</u>				
2	<b>Employee Name:</b> <u>Matthew Daniel</u>				
3	<b>Title:</b> <u>Head Basketball Coach</u>				
	<b>Base Salary:</b>				
4	<u>Salary within the Line-Item Maximum for 2011-12</u>	\$ 91,667			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	<b>Total Base Salary</b>	\$ 91,667	0	\$ 91,667	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
9	<u>Retirement Match</u>	\$ 9,167		\$ 9,167	
10	<u>Health Insurance</u>	\$ 5,974		\$ 5,974	
11	<u>Life Insurance</u>	\$ 154		\$ 154	
12	<u>Social Security Match</u>	\$ 5,932	\$ 1,734	\$ 7,666	
13	<u>Unemployment Insurance</u>	\$ 83	\$ 20	\$ 103	
14	<u>Long-Term Disability Insurance</u>	\$ 202		\$ 202	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
15	<u>Car Provided or Car Allowance</u>	\$ 6,257		\$ 6,257	
16	<u>House(s) Provided or Housing Allowance</u>			\$ -	
17	<u>Deferred Compensation Actually Paid During Fiscal Year</u>			\$ -	
18	<u>Annual Bonus</u>			\$ -	
19	<u>Special Bonuses</u>		\$ 22,666	\$ 22,666	
20	<u>Additional Life Insurance Premiums</u>			\$ -	
21	<u>Club Dues (Country Club, Civic Clubs, etc.)</u>		\$ 588	\$ 588	
22	<u>Other Compensation</u>			\$ -	
	<u>Explain:</u>				
23	<b>Total Compensation</b>	\$ 119,436	\$ 25,008	\$ 144,444	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: Valerie Nicholson

Phone No. 501-450-5053

## Fiscal 2012 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	<b>Institution:</b> <u>Univeristy of Central Arkansas</u>				
2	<b>Employee Name:</b> <u>John A. Gale</u>				
3	<b>Title:</b> <u>Department Chair</u>				
	<b>Base Salary:</b>				
4	<u>Salary within the Line-Item Maximum for 2011-12</u>	\$ 119,484			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	<b>Total Base Salary</b>	\$ 119,484	0	\$ 119,484	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
9	<u>Retirement Match</u>	\$ 11,948		\$ 11,948	
10	<u>Health Insurance</u>	\$ 4,222		\$ 4,222	
11	<u>Life Insurance</u>	\$ 202		\$ 202	
12	<u>Social Security Match</u>	\$ 8,217		\$ 8,217	
13	<u>Unemployment Insurance</u>	\$ 108		\$ 108	
14	<u>Long-Term Disability Insurance</u>	\$ 263		\$ 263	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
15	<u>Car Provided or Car Allowance</u>			\$ -	
16	<u>House(s) Provided or Housing Allowance</u>			\$ -	
17	<u>Deferred Compensation Actually Paid During Fiscal Year</u>			\$ -	
18	<u>Annual Bonus</u>			\$ -	
19	<u>Special Bonuses</u>			\$ -	
20	<u>Additional Life Insurance Premiums</u>			\$ -	
21	<u>Club Dues (Country Club, Civic Clubs, etc.)</u>			\$ -	
22	<u>Other Compensation</u>			\$ -	
	<u>Explain:</u>				
23	<b>Total Compensation</b>	\$ 144,444	0	\$ 144,444	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

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Phone No. 501-450-5053

## Fiscal 2012 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	<b>Institution:</b> <u>Univeristy of Central Arkansas</u>				
2	<b>Employee Name:</b> <u>Ramesh V. Garimella</u>				
3	<b>Title:</b> <u>Department Chair</u>				
	<b>Base Salary:</b>				
4	<u>Salary within the Line-Item Maximum for 2011-12</u>	\$ 102,737			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	<b>Total Base Salary</b>	\$ 102,737	0	\$ 102,737	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
9	<u>Retirement Match</u>	\$ 10,274		\$ 10,274	
10	<u>Health Insurance</u>	\$ 5,653		\$ 5,653	
11	<u>Life Insurance</u>	\$ 173		\$ 173	
12	<u>Social Security Match</u>	\$ 7,500		\$ 7,500	
13	<u>Unemployment Insurance</u>	\$ 92		\$ 92	
14	<u>Long-Term Disability Insurance</u>	\$ 226		\$ 226	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
15	<u>Car Provided or Car Allowance</u>			\$ -	
16	<u>House(s) Provided or Housing Allowance</u>			\$ -	
17	<u>Deferred Compensation Actually Paid During Fiscal Year</u>			\$ -	
18	<u>Annual Bonus</u>			\$ -	
19	<u>Special Bonuses</u>			\$ -	
20	<u>Additional Life Insurance Premiums</u>			\$ -	
21	<u>Club Dues (Country Club, Civic Clubs, etc.)</u>			\$ -	
22	<u>Other Compensation</u>			\$ -	
	<u>Explain:</u>				
23	<b>Total Compensation</b>	\$ 126,655	0	\$ 126,655	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

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Phone No. 501-450-5053

## Fiscal 2012 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	<b>Institution:</b> <u>Univeristy of Central Arkansas</u>				
2	<b>Employee Name:</b> <u>Jack Gillean</u>				
3	<b>Title:</b> <u>Executive Vice President</u>				
	<b>Base Salary:</b>				
4	<u>Salary within the Line-Item Maximum for 2011-12</u>	\$ 146,971			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	<b>Total Base Salary</b>	\$ 146,971	0	\$ 146,971	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
9	<u>Retirement Match</u>	\$ 14,787		\$ 14,787	
10	<u>Health Insurance</u>	\$ 4,272		\$ 4,272	
11	<u>Life Insurance</u>	\$ 247		\$ 247	
12	<u>Social Security Match</u>	\$ 8,649		\$ 8,649	
13	<u>Unemployment Insurance</u>	\$ 133		\$ 133	
14	<u>Long-Term Disability Insurance</u>	\$ 323		\$ 323	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
15	<u>Car Provided or Car Allowance</u>			\$ -	
16	<u>House(s) Provided or Housing Allowance</u>			\$ -	
17	<u>Deferred Compensation Actually Paid During Fiscal Year</u>			\$ -	
18	<u>Annual Bonus</u>			\$ -	
19	<u>Special Bonuses</u>			\$ -	
20	<u>Additional Life Insurance Premiums</u>			\$ -	
21	<u>Club Dues (Country Club, Civic Clubs, etc.)</u>			\$ -	
22	<u>Other Compensation</u>	\$ 900		\$ 900	
	<u>Explain: Career Service</u>				
23	<b>Total Compensation</b>	\$ 176,282	0	\$ 176,282	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

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Phone No. 501-450-5053

## Fiscal 2012 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	<b>Institution:</b> <u>Univeristy of Central Arkansas</u>				
2	<b>Employee Name:</b> <u>Graham Gillis</u>				
3	<b>Title:</b> <u>Associate Vice President</u>				
	<b>Base Salary:</b>				
4	Salary within the Line-Item Maximum for 2011-12	\$ 114,000			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	<b>Total Base Salary</b>	\$ 114,000	0	\$ 114,000	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
9	Retirement Match	\$ 11,490		\$ 11,490	
10	Health Insurance	\$ 5,552		\$ 5,552	
11	Life Insurance	\$ 192		\$ 192	
12	Social Security Match	\$ 8,234		\$ 8,234	
13	Unemployment Insurance	\$ 104		\$ 104	
14	Long-Term Disability Insurance	\$ 251		\$ 251	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation	\$ 900		\$ 900	
	<b>Explain:</b> <u>Career Service</u>				
23	<b>Total Compensation</b>	\$ 140,723	0	\$ 140,723	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

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Phone No. 501-450-5053

## Fiscal 2012 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	<b>Institution:</b> <u>Univeristy of Central Arkansas</u>				
2	<b>Employee Name:</b> <u>Jonathan A. Glenn</u>				
3	<b>Title:</b> <u>Associate Provost</u>				
	<b>Base Salary:</b>				
4	<u>Salary within the Line-Item Maximum for 2011-12</u>	\$ 130,921			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>	\$ -			
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	<b>Total Base Salary</b>	\$ 130,921	0	\$ 130,921	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
9	<u>Retirement Match</u>	\$ 13,092		\$ 13,092	
10	<u>Health Insurance</u>	\$ 5,715		\$ 5,715	
11	<u>Life Insurance</u>	\$ 220		\$ 220	
12	<u>Social Security Match</u>	\$ 8,408		\$ 8,408	
13	<u>Unemployment Insurance</u>	\$ 118		\$ 118	
14	<u>Long-Term Disability Insurance</u>	\$ 288		\$ 288	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
15	<u>Car Provided or Car Allowance</u>			\$ -	
16	<u>House(s) Provided or Housing Allowance</u>			\$ -	
17	<u>Deferred Compensation Actually Paid During Fiscal Year</u>			\$ -	
18	<u>Annual Bonus</u>			\$ -	
19	<u>Special Bonuses</u>			\$ -	
20	<u>Additional Life Insurance Premiums</u>			\$ -	
21	<u>Club Dues (Country Club, Civic Clubs, etc.)</u>			\$ -	
22	<u>Other Compensation</u>			\$ -	
	<u>Explain:</u>				
23	<b>Total Compensation</b>	\$ 158,762	0	\$ 158,762	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

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Phone No. 501-450-5053



## Fiscal 2012 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Univeristy of Central Arkansas</u>				
2	Employee Name: <u>Kenneth M. Griffin</u>				
3	Title: <u>Department Chair</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2011-12	\$ 122,706			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	<b>Total Base Salary</b>	\$ 122,706	0	\$ 122,706	
	<b>Benefits Provided to All Full-Time Employees</b>				
9	Retirement Match	\$ 12,271		\$ 12,271	
10	Health Insurance	\$ 5,583		\$ 5,583	
11	Life Insurance	\$ 134		\$ 134	
12	Social Security Match	\$ 8,137		\$ 8,137	
13	Unemployment Insurance	\$ 111		\$ 111	
14	Long-Term Disability Insurance	\$ 269		\$ 269	
	<b>Special Benefits NOT Provided All Employees</b>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	<b>Total Compensation</b>	\$ 149,211	0	\$ 149,211	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: Valerie Nicholson

Phone No. 501-450-5053

## Fiscal 2012 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	<b>Institution:</b> <u>Univeristy of Central Arkansas</u>				
2	<b>Employee Name:</b> <u>Neil W. Hattlestad</u>				
3	<b>Title:</b> <u>Academic Dean</u>				
	<b>Base Salary:</b>				
4	Salary within the Line-Item Maximum for 2011-12	\$ 141,867			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 2,510			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	<b>Total Base Salary</b>	\$ 144,377	0	\$ 144,377	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
9	Retirement Match	\$ 14,438		\$ 14,438	
10	Health Insurance	\$ 5,957		\$ 5,957	
11	Life Insurance	\$ 1,534		\$ 1,534	
12	Social Security Match	\$ 8,567		\$ 8,567	
13	Unemployment Insurance	\$ 130		\$ 130	
14	Long-Term Disability Insurance	\$ 318		\$ 318	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	<b>Total Compensation</b>	\$ 175,321	0	\$ 175,321	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

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Phone No. 501-450-5053

## Fiscal 2012 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Univeristy of Central Arkansas</u>				
2	Employee Name: <u>Chenyi Hu</u>				
3	Title: <u>Department Chair</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2011-12	\$ 132,831			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 432			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	<b>Total Base Salary</b>	\$ 133,263	0	\$ 133,263	
	<b>Benefits Provided to All Full-Time Employees</b>				
9	Retirement Match	\$ 13,326		\$ 13,326	
10	Health Insurance	\$ 5,914		\$ 5,914	
11	Life Insurance	\$ 223		\$ 223	
12	Social Security Match	\$ 8,435		\$ 8,435	
13	Unemployment Insurance	\$ 120		\$ 120	
14	Long-Term Disability Insurance	\$ 291		\$ 291	
	<b>Special Benefits NOT Provided All Employees</b>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	<b>Total Compensation</b>	\$ 161,572	0	\$ 161,572	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: Valerie Nicholson

Phone No. 501-450-5053

## Fiscal 2012 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	<b>Institution:</b> <u>Univeristy of Central Arkansas</u>				
2	<b>Employee Name:</b> <u>Maurice A. Lee</u>				
3	<b>Title:</b> <u>Academic Dean</u>				
	<b>Base Salary:</b>				
4	<u>Salary within the Line-Item Maximum for 2011-12</u>	\$ 128,414			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>	\$ -			
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	<b>Total Base Salary</b>	\$ 128,414	0	\$ 128,414	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
9	<u>Retirement Match</u>	\$ 12,841		\$ 12,841	
10	<u>Health Insurance</u>	\$ 5,957		\$ 5,957	
11	<u>Life Insurance</u>	\$ 141		\$ 141	
12	<u>Social Security Match</u>	\$ 8,375		\$ 8,375	
13	<u>Unemployment Insurance</u>	\$ 116		\$ 116	
14	<u>Long-Term Disability Insurance</u>	\$ 282		\$ 282	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
15	<u>Car Provided or Car Allowance</u>			\$ -	
16	<u>House(s) Provided or Housing Allowance</u>			\$ -	
17	<u>Deferred Compensation Actually Paid During Fiscal Year</u>			\$ -	
18	<u>Annual Bonus</u>			\$ -	
19	<u>Special Bonuses</u>			\$ -	
20	<u>Additional Life Insurance Premiums</u>			\$ -	
21	<u>Club Dues (Country Club, Civic Clubs, etc.)</u>			\$ -	
22	<u>Other Compensation</u>			\$ -	
	<u>Explain:</u>				
23	<b>Total Compensation</b>	\$ 156,126	0	\$ 156,126	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

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Phone No. 501-450-5053

## Fiscal 2012 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Univeristy of Central Arkansas</u>				
2	Employee Name: <u>Elaine McNiece</u>				
3	Title: <u>Associate Provost</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2011-12	\$ 126,567			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	<b>Total Base Salary</b>	\$ 126,567	0	\$ 126,567	
	<b>Benefits Provided to All Full-Time Employees</b>				
9	Retirement Match	\$ 17,719		\$ 17,719	
10	Health Insurance	\$ 3,881		\$ 3,881	
11	Life Insurance	\$ 213		\$ 213	
12	Social Security Match	\$ 8,346		\$ 8,346	
13	Unemployment Insurance	\$ 114		\$ 114	
14	Long-Term Disability Insurance	\$ 278		\$ 278	
	<b>Special Benefits NOT Provided All Employees</b>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	<b>Total Compensation</b>	\$ 157,118	0	\$ 157,118	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: Valerie Nicholson

Phone No. 501-450-5053

## Fiscal 2012 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	<b>Institution:</b> <u>Univeristy of Central Arkansas</u>				
2	<b>Employee Name:</b> <u>Allen C. Meadors</u>				
3	<b>Title:</b> <u>President</u>				
	<b>Base Salary:</b>				
4	<u>Salary within the Line-Item Maximum for 2011-12</u>	\$ 180,260			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>	\$ 45,065			
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>		\$ 20,515		
8	<b>Total Base Salary</b>	\$ 225,325	\$ 20,515	\$ 245,840	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
9	<u>Retirement Match</u>	\$ 33,956	\$ 462	\$ 34,418	
10	<u>Health Insurance</u>	\$ 5,566		\$ 5,566	
11	<u>Life Insurance</u>	\$ 342	\$ 35	\$ 377	
12	<u>Social Security Match</u>	\$ 10,844	\$ 297	\$ 11,141	
13	<u>Unemployment Insurance</u>	\$ 203	\$ 18	\$ 221	
14	<u>Long-Term Disability Insurance</u>	\$ 494	\$ 45	\$ 539	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
15	<u>Car Provided or Car Allowance</u>			\$ -	
16	<u>House(s) Provided or Housing Allowance</u>		\$ 2,000	\$ 2,000	
17	<u>Deferred Compensation Actually Paid During Fiscal Year</u>			\$ -	
18	<u>Annual Bonus</u>			\$ -	
19	<u>Special Bonuses</u>			\$ -	
20	<u>Additional Life Insurance Premiums</u>			\$ -	
21	<u>Club Dues (Country Club, Civic Clubs, etc.)</u>		\$ 196	\$ 196	
22	<u>Other Compensation</u>	\$ 2,550		\$ 2,550	
	<u>Explain: Non-taxable moving allowance</u>				
23	<b>Total Compensation</b>	\$ 279,280	\$ 23,568	\$ 302,848	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: Valerie Nicholson

Phone No. 501-450-5053

## Fiscal 2012 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	<b>Institution:</b> <u>Univeristy of Central Arkansas</u>				
2	<b>Employee Name:</b> <u>Shelley Mehl</u>				
3	<b>Title:</b> <u>VP for Development</u>				
	<b>Base Salary:</b>				
4	Salary within the Line-Item Maximum for 2011-12	\$ 146,382			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 6,993			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	<b>Total Base Salary</b>	\$ 153,375	0	\$ 153,375	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
9	Retirement Match	\$ 15,337		\$ 15,337	
10	Health Insurance	\$ 5,284		\$ 5,284	
11	Life Insurance	\$ 259		\$ 259	
12	Social Security Match	\$ 8,773		\$ 8,773	
13	Unemployment Insurance	\$ 138		\$ 138	
14	Long-Term Disability Insurance	\$ 337		\$ 337	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	<b>Total Compensation</b>	\$ 183,503	0	\$ 183,503	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: Valerie Nicholson

Phone No. 501-450-5053

## Fiscal 2012 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	<b>Institution:</b> <u>Univeristy of Central Arkansas</u>				
2	<b>Employee Name:</b> <u>Linda K. Musselman</u>				
3	<b>Title:</b> <u>Department Chair</u>				
	<b>Base Salary:</b>				
4	Salary within the Line-Item Maximum for 2011-12	\$ 108,231			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	<b>Total Base Salary</b>	\$ 108,231	0	\$ 108,231	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
9	Retirement Match	\$ 10,823		\$ 10,823	
10	Health Insurance	\$ 4,272		\$ 4,272	
11	Life Insurance	\$ 183		\$ 183	
12	Social Security Match	\$ 8,096		\$ 8,096	
13	Unemployment Insurance	\$ 97		\$ 97	
14	Long-Term Disability Insurance	\$ 238		\$ 238	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	<b>Total Compensation</b>	\$ 131,940	0	\$ 131,940	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: Valerie Nicholson

Phone No. 501-450-5053



## Fiscal 2012 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	<b>Institution:</b> <u>Univeristy of Central Arkansas</u>				
2	<b>Employee Name:</b> <u>Diane D. Newton</u>				
3	<b>Title:</b> <u>Vice-President for Finance and Administration</u>				
	<b>Base Salary:</b>				
4	Salary within the Line-Item Maximum for 2011-12	\$ 148,639			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 25,186			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	<b>Total Base Salary</b>	\$ 173,825	0	\$ 173,825	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
9	Retirement Match	\$ 17,462		\$ 17,462	
10	Health Insurance	\$ 4,272		\$ 4,272	
11	Life Insurance	\$ 292		\$ 292	
12	Social Security Match	\$ 9,029		\$ 9,029	
13	Unemployment Insurance	\$ 157		\$ 157	
14	Long-Term Disability Insurance	\$ 382		\$ 382	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation	\$ 800		\$ 800	
	Explain: <u>Career Service</u>				
23	<b>Total Compensation</b>	\$ 206,219	0	\$ 206,219	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: Valerie Nicholson

Phone No. 501-450-5053

## Fiscal 2012 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	<b>Institution:</b> <u>Univeristy of Central Arkansas</u>				
2	<b>Employee Name:</b> <u>Thomas Oxner</u>				
3	<b>Title:</b> <u>Department Chair</u>				
	<b>Base Salary:</b>				
4	Salary within the Line-Item Maximum for 2011-12	\$ 132,831			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 490			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	<b>Total Base Salary</b>	\$ 133,321	0	\$ 133,321	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
9	Retirement Match	\$ 13,332		\$ 13,332	
10	Health Insurance	\$ 471		\$ 471	
11	Life Insurance	\$ 222		\$ 222	
12	Social Security Match	\$ 8,472		\$ 8,472	
13	Unemployment Insurance	\$ 120		\$ 120	
14	Long-Term Disability Insurance	\$ 293		\$ 293	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	<b>Total Compensation</b>	\$ 156,231	0	\$ 156,231	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: Valerie Nicholson

Phone No. 501-450-5053

## Fiscal 2012 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	<b>Institution:</b> <u>Univeristy of Central Arkansas</u>				
2	<b>Employee Name:</b> <u>Robert W Parrent</u>				
3	<b>Title:</b> <u>Vice President for Enrollment Management</u>				
	<b>Base Salary:</b>				
4	Salary within the Line-Item Maximum for 2011-12	\$ 148,639			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 5,765			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	<b>Total Base Salary</b>	\$ 154,404	0	\$ 154,404	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
9	Retirement Match	\$ 15,440		\$ 15,440	
10	Health Insurance	\$ 6,466		\$ 6,466	
11	Life Insurance	\$ 217		\$ 217	
12	Social Security Match	\$ 11,590		\$ 11,590	
13	Unemployment Insurance	\$ 139		\$ 139	
14	Long-Term Disability Insurance	\$ 283		\$ 283	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation	\$ 934		\$ 934	
	<b>Explain:</b> <u>Moving Allowance (40 taxable + 894 non-taxable)</u>				
23	<b>Total Compensation</b>	\$ 189,473	0	\$ 189,473	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: Valerie Nicholson

Phone No. 501-450-5053

## Fiscal 2012 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	<b>Institution:</b> <u>Univeristy of Central Arkansas</u>				
2	<b>Employee Name:</b> <u>Randy J. Pastor</u>				
3	<b>Title:</b> <u>Senior Physician</u>				
	<b>Base Salary:</b>				
4	Salary within the Line-Item Maximum for 2011-12	\$ 159,510			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	<b>Total Base Salary</b>	\$ 159,510	0	\$ 159,510	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
9	Retirement Match	\$ 22,332		\$ 22,332	
10	Health Insurance	\$ 7,797		\$ 7,797	
11	Life Insurance	\$ 269		\$ 269	
12	Social Security Match	\$ 8,756		\$ 8,756	
13	Unemployment Insurance	\$ 144		\$ 144	
14	Long-Term Disability Insurance	\$ 351		\$ 351	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	<b>Total Compensation</b>	\$ 199,159	0	\$ 199,159	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: Valerie Nicholson

Phone No. 501-450-5053

## Fiscal 2012 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	<b>Institution:</b> <u>Univeristy of Central Arkansas</u>				
2	<b>Employee Name:</b> <u>Jeffery L. Pitchford</u>				
3	<b>Title:</b> <u>VP for Univ/Gov Relations</u>				
	<b>Base Salary:</b>				
4	<u>Salary within the Line-Item Maximum for 2011-12</u>	\$ 100,000			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>	\$ -			
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	<b>Total Base Salary</b>	\$ 100,000	0	\$ 100,000	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
9	<u>Retirement Match</u>	\$ 10,070		\$ 10,070	
10	<u>Health Insurance</u>	\$ 4,222		\$ 4,222	
11	<u>Life Insurance</u>	\$ 168		\$ 168	
12	<u>Social Security Match</u>	\$ 7,636		\$ 7,636	
13	<u>Unemployment Insurance</u>	\$ 91		\$ 91	
14	<u>Long-Term Disability Insurance</u>	\$ 220		\$ 220	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
15	<u>Car Provided or Car Allowance</u>			\$ -	
16	<u>House(s) Provided or Housing Allowance</u>			\$ -	
17	<u>Deferred Compensation Actually Paid During Fiscal Year</u>			\$ -	
18	<u>Annual Bonus</u>			\$ -	
19	<u>Special Bonuses</u>			\$ -	
20	<u>Additional Life Insurance Premiums</u>			\$ -	
21	<u>Club Dues (Country Club, Civic Clubs, etc.)</u>			\$ -	
22	<u>Other Compensation</u>	\$ 700		\$ 700	
	<u>Explain: Career Service</u>				
23	<b>Total Compensation</b>	\$ 123,107	0	\$ 123,107	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: Valerie Nicholson

Phone No. 501-450-5053

## Fiscal 2012 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	<b>Institution:</b> <u>Univeristy of Central Arkansas</u>				
2	<b>Employee Name:</b> <u>Rollin R. Potter</u>				
3	<b>Title:</b> <u>Academic Dean</u>				
	<b>Base Salary:</b>				
4	<u>Salary within the Line-Item Maximum for 2011-12</u>	\$ 129,296			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>	\$ -			
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	<b>Total Base Salary</b>	\$ 129,296	0	\$ 129,296	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
9	<u>Retirement Match</u>	\$ 12,930		\$ 12,930	
10	<u>Health Insurance</u>	\$ 4,222		\$ 4,222	
11	<u>Life Insurance</u>	\$ 143		\$ 143	
12	<u>Social Security Match</u>	\$ 8,433		\$ 8,433	
13	<u>Unemployment Insurance</u>	\$ 116		\$ 116	
14	<u>Long-Term Disability Insurance</u>	\$ 284		\$ 284	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
15	<u>Car Provided or Car Allowance</u>			\$ -	
16	<u>House(s) Provided or Housing Allowance</u>			\$ -	
17	<u>Deferred Compensation Actually Paid During Fiscal Year</u>			\$ -	
18	<u>Annual Bonus</u>			\$ -	
19	<u>Special Bonuses</u>			\$ -	
20	<u>Additional Life Insurance Premiums</u>			\$ -	
21	<u>Club Dues (Country Club, Civic Clubs, etc.)</u>			\$ -	
22	<u>Other Compensation</u>			\$ -	
	<u>Explain:</u>				
23	<b>Total Compensation</b>	\$ 155,424	0	\$ 155,424	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: Valerie Nicholson

Phone No. 501-450-5053

## Fiscal 2012 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Univeristy of Central Arkansas</u>				
2	Employee Name: <u>Diana G. Pounder</u>				
3	Title: <u>Academic Dean</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2011-12	\$ 141,105			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	<b>Total Base Salary</b>	\$ 141,105	0	\$ 141,105	
	<b>Benefits Provided to All Full-Time Employees</b>				
9	Retirement Match	\$ 14,111		\$ 14,111	
10	Health Insurance	\$ 5,957		\$ 5,957	
11	Life Insurance	\$ 239		\$ 239	
12	Social Security Match	\$ 8,552		\$ 8,552	
13	Unemployment Insurance	\$ 127		\$ 127	
14	Long-Term Disability Insurance	\$ 310		\$ 310	
	<b>Special Benefits NOT Provided All Employees</b>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	<b>Total Compensation</b>	\$ 170,401	0	\$ 170,401	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: Valerie Nicholson

Phone No. 501-450-5053

## Fiscal 2012 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	<b>Institution:</b> <u>Univeristy of Central Arkansas</u>				
2	<b>Employee Name:</b> <u>Nancy Reese</u>				
3	<b>Title:</b> <u>Department Chair</u>				
	<b>Base Salary:</b>				
4	Salary within the Line-Item Maximum for 2011-12	\$ 114,255			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	<b>Total Base Salary</b>	\$ 114,255	0	\$ 114,255	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
9	Retirement Match	\$ 11,425		\$ 11,425	
10	Health Insurance	\$ 4,222		\$ 4,222	
11	Life Insurance	\$ 193		\$ 193	
12	Social Security Match	\$ 8,137		\$ 8,137	
13	Unemployment Insurance	\$ 103		\$ 103	
14	Long-Term Disability Insurance	\$ 251		\$ 251	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	<b>Total Compensation</b>	\$ 138,586	0	\$ 138,586	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: Valerie Nicholson

Phone No. 501-450-5053



## Fiscal 2012 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	<b>Institution:</b> <u>Univeristy of Central Arkansas</u>				
2	<b>Employee Name:</b> <u>Tammy Rogers</u>				
3	<b>Title:</b> <u>Department Chair</u>				
	<b>Base Salary:</b>				
4	Salary within the Line-Item Maximum for 2011-12	\$ 112,319			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	<b>Total Base Salary</b>	\$ 112,319	0	\$ 112,319	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
9	Retirement Match	\$ 11,232		\$ 11,232	
10	Health Insurance	\$ 7,043		\$ 7,043	
11	Life Insurance	\$ 188		\$ 188	
12	Social Security Match	\$ 8,199		\$ 8,199	
13	Unemployment Insurance	\$ 101		\$ 101	
14	Long-Term Disability Insurance	\$ 241		\$ 241	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	<b>Total Compensation</b>	\$ 139,323	0	\$ 139,323	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: Valerie Nicholson

Phone No. 501-450-5053

## Fiscal 2012 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Univeristy of Central Arkansas</u>				
2	Employee Name: <u>Michael J. Rubach</u>				
3	Title: <u>12 Month Professor</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2011-12	\$ 123,089			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	<b>Total Base Salary</b>	\$ 123,089	0	\$ 123,089	
	<b>Benefits Provided to All Full-Time Employees</b>				
9	Retirement Match	\$ 12,309		\$ 12,309	
10	Health Insurance	\$ 5,914		\$ 5,914	
11	Life Insurance	\$ 207		\$ 207	
12	Social Security Match	\$ 8,044		\$ 8,044	
13	Unemployment Insurance	\$ 111		\$ 111	
14	Long-Term Disability Insurance	\$ 270		\$ 270	
	<b>Special Benefits NOT Provided All Employees</b>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	<b>Total Compensation</b>	\$ 149,944	0	\$ 149,944	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: Valerie Nicholson

Phone No. 501-450-5053

## Fiscal 2012 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	<b>Institution:</b> <u>Univeristy of Central Arkansas</u>				
2	<b>Employee Name:</b> <u>Steven W. Runge</u>				
3	<b>Title:</b> <u>Provost/VP of Academic Affairs</u>				
	<b>Base Salary:</b>				
4	<u>Salary within the Line-Item Maximum for 2011-12</u>	\$ 153,085			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>	\$ -			
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	<b>Total Base Salary</b>	\$ 153,085	0	\$ 153,085	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
9	<u>Retirement Match</u>	\$ 15,309		\$ 15,309	
10	<u>Health Insurance</u>	\$ 7,797		\$ 7,797	
11	<u>Life Insurance</u>	\$ 254		\$ 254	
12	<u>Social Security Match</u>	\$ 9,320		\$ 9,320	
13	<u>Unemployment Insurance</u>	\$ 138		\$ 138	
14	<u>Long-Term Disability Insurance</u>	\$ 334		\$ 334	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
15	<u>Car Provided or Car Allowance</u>			\$ -	
16	<u>House(s) Provided or Housing Allowance</u>			\$ -	
17	<u>Deferred Compensation Actually Paid During Fiscal Year</u>			\$ -	
18	<u>Annual Bonus</u>			\$ -	
19	<u>Special Bonuses</u>			\$ -	
20	<u>Additional Life Insurance Premiums</u>			\$ -	
21	<u>Club Dues (Country Club, Civic Clubs, etc.)</u>			\$ -	
22	<u>Other Compensation</u>			\$ -	
	<u>Explain:</u>				
23	<b>Total Compensation</b>	\$ 186,237	0	\$ 186,237	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: Valerie Nicholson

Phone No. 501-450-5053

## Fiscal 2012 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	<b>Institution:</b> <u>Univeristy of Central Arkansas</u>				
2	<b>Employee Name:</b> <u>Richard I. Scott</u>				
3	<b>Title:</b> <u>Academic Dean</u>				
	<b>Base Salary:</b>				
4	Salary within the Line-Item Maximum for 2011-12	\$ 106,678			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	<b>Total Base Salary</b>	\$ 106,678	0	\$ 106,678	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
9	Retirement Match	\$ 10,668		\$ 10,668	
10	Health Insurance	\$ 4,272		\$ 4,272	
11	Life Insurance	\$ 180		\$ 180	
12	Social Security Match	\$ 8,120		\$ 8,120	
13	Unemployment Insurance	\$ 96		\$ 96	
14	Long-Term Disability Insurance	\$ 235		\$ 235	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	<b>Total Compensation</b>	\$ 130,249	0	\$ 130,249	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: Valerie Nicholson

Phone No. 501-450-5053

## Fiscal 2012 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	<b>Institution:</b> <u>Univeristy of Central Arkansas</u>				
2	<b>Employee Name:</b> <u>Daniel Scott Smith</u>				
3	<b>Title:</b> <u>Executive Director of AR Public School Resource Center- (Provisional)</u>				
	<b>Base Salary:</b>				
4	Salary within the Line-Item Maximum for 2011-12	\$ 130,365			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	<b>Total Base Salary</b>	\$ 130,365	0	\$ 130,365	
	<b>Benefits Provided to All Full-Time Employees</b>				
9	Retirement Match	\$ 18,349		\$ 18,349	
10	Health Insurance	\$ 6,578		\$ 6,578	
11	Life Insurance	\$ 205		\$ 205	
12	Social Security Match	\$ 8,389		\$ 8,389	
13	Unemployment Insurance	\$ 118		\$ 118	
14	Long-Term Disability Insurance	\$ 286		\$ 286	
	<b>Special Benefits NOT Provided All Employees</b>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation	\$ 700		\$ 700	
	Explain: Career Service				
23	<b>Total Compensation</b>	\$ 164,990	0	\$ 164,990	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: Valerie Nicholson

Phone No. 501-450-5053

## Fiscal 2012 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Univeristy of Central Arkansas</u>				
2	Employee Name: <u>Bradley B. Teague</u>				
3	Title: <u>Athletic Director</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2011-12	\$ 143,150			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	<b>Total Base Salary</b>	\$ 143,150	0	\$ 143,150	
	<b>Benefits Provided to All Full-Time Employees</b>				
9	Retirement Match	\$ 14,315		\$ 14,315	
10	Health Insurance	\$ 7,797		\$ 7,797	
11	Life Insurance	\$ 242		\$ 242	
12	Social Security Match	\$ 8,525		\$ 8,525	
13	Unemployment Insurance	\$ 129		\$ 129	
14	Long-Term Disability Insurance	\$ 315		\$ 315	
	<b>Special Benefits NOT Provided All Employees</b>				
15	Car Provided or Car Allowance	\$ 940		\$ 940	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)		\$ 4,332	\$ 4,332	
22	Other Compensation			\$ -	
	Explain:				
23	<b>Total Compensation</b>	\$ 175,413	\$ 4,332	\$ 179,745	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: Valerie Nicholson

Phone No. 501-450-5053

## Fiscal 2012 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Univeristy of Central Arkansas</u>				
2	Employee Name: <u>Barbara G. Williams</u>				
3	Title: <u>Department Chair</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2011-12	\$ 105,196			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	<b>Total Base Salary</b>	\$ 105,196	0	\$ 105,196	
	<b>Benefits Provided to All Full-Time Employees</b>				
9	Retirement Match	\$ 10,520		\$ 10,520	
10	Health Insurance	\$ 5,914		\$ 5,914	
11	Life Insurance	\$ 178		\$ 178	
12	Social Security Match	\$ 7,776		\$ 7,776	
13	Unemployment Insurance	\$ 95		\$ 95	
14	Long-Term Disability Insurance	\$ 231		\$ 231	
	<b>Special Benefits NOT Provided All Employees</b>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	<b>Total Compensation</b>	\$ 129,910	0	\$ 129,910	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: Valerie Nicholson

Phone No. 501-450-5053

## Fiscal 2012 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	<b>Institution:</b> <u>Univeristy of Central Arkansas</u>				
2	<b>Employee Name:</b> <u>Ronald D. Williams</u>				
3	<b>Title:</b> <u>Vice-President for Student Services</u>				
	<b>Base Salary:</b>				
4	Salary within the Line-Item Maximum for 2011-12	\$ 146,382			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 3,838			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	<b>Total Base Salary</b>	\$ 150,220	0	\$ 150,220	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
9	Retirement Match	\$ 15,112		\$ 15,112	
10	Health Insurance	\$ 4,272		\$ 4,272	
11	Life Insurance	\$ 254		\$ 254	
12	Social Security Match	\$ 8,535		\$ 8,535	
13	Unemployment Insurance	\$ 136		\$ 136	
14	Long-Term Disability Insurance	\$ 330		\$ 330	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation	\$ 900		\$ 900	
	Explain: <u>Career Service</u>				
23	<b>Total Compensation</b>	\$ 179,759	0	\$ 179,759	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: Valerie Nicholson

Phone No. 501-450-5053



## Fiscal 2012 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	<b>Institution:</b> <u>Univeristy of Central Arkansas</u>				
2	<b>Employee Name:</b> <u>Corliss Williamson</u>				
3	<b>Title:</b> <u>Head Basketball Coach</u>				
	<b>Base Salary:</b>				
4	Salary within the Line-Item Maximum for 2011-12	\$ 109,554			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	<b>Total Base Salary</b>	\$ 109,554	0	\$ 109,554	
	<b>Benefits Provided to All Full-Time Employees</b>				
9	Retirement Match	\$ 10,956		\$ 10,956	
10	Health Insurance	\$ 7,602		\$ 7,602	
11	Life Insurance	\$ 185		\$ 185	
12	Social Security Match	\$ 8,040		\$ 8,040	
13	Unemployment Insurance	\$ 99		\$ 99	
14	Long-Term Disability Insurance	\$ 241		\$ 241	
	<b>Special Benefits NOT Provided All Employees</b>				
15	Car Provided or Car Allowance	\$ 2,018		\$ 2,018	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)		\$ 588	\$ 588	
22	Other Compensation			\$ -	
	Explain:				
23	<b>Total Compensation</b>	\$ 138,695	\$ 588	\$ 139,283	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: Valerie Nicholson

Phone No. 501-450-5053

## Fiscal 2012 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	<b>Institution:</b> <u>Univeristy of Central Arkansas</u>				
2	<b>Employee Name:</b> <u>Laura J. Young</u>				
3	<b>Title:</b> <u>Assistant Provost</u>				
	<b>Base Salary:</b>				
4	<u>Salary within the Line-Item Maximum for 2011-12</u>	\$ 112,475			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>	\$ -			
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	<b>Total Base Salary</b>	\$ 112,475	0	\$ 112,475	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
9	<u>Retirement Match</u>	\$ 11,248		\$ 11,248	
10	<u>Health Insurance</u>	\$ 5,284		\$ 5,284	
11	<u>Life Insurance</u>	\$ 194		\$ 194	
12	<u>Social Security Match</u>	\$ 8,206		\$ 8,206	
13	<u>Unemployment Insurance</u>	\$ 101		\$ 101	
14	<u>Long-Term Disability Insurance</u>	\$ 237		\$ 237	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
15	<u>Car Provided or Car Allowance</u>			\$ -	
16	<u>House(s) Provided or Housing Allowance</u>			\$ -	
17	<u>Deferred Compensation Actually Paid During Fiscal Year</u>			\$ -	
18	<u>Annual Bonus</u>			\$ -	
19	<u>Special Bonuses</u>			\$ -	
20	<u>Additional Life Insurance Premiums</u>			\$ -	
21	<u>Club Dues (Country Club, Civic Clubs, etc.)</u>			\$ -	
22	<u>Other Compensation</u>			\$ -	
	<u>Explain:</u>				
23	<b>Total Compensation</b>	\$ 137,745	0	\$ 137,745	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: Valerie Nicholson

Phone No. 501-450-5053

# **Administrator's Compensation Survey for 2011-2012**

**In accordance with ACA 6-63-316**

**ARKANSAS NORTHEASTERN COLLEGE**

## Fiscal 2012 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	<b>Institution:</b> <u>Arkansas Northeastern College</u>				
2	<b>Employee Name:</b> <u>Robert L. Myers</u>				
3	<b>Title:</b> <u>President, ANC</u>				
	<b>Base Salary:</b>				
4	Salary within the Line-Item Maximum for 2011-12	\$ 137,340			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 26,880			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -	0		
7	Remaining Salary from other Sources		0		
8	<b>Total Base Salary</b>	\$ 164,220	0	\$ 164,220	
	<b>Benefits Provided to All Full-Time Employees</b>				
9	Retirement Match	\$ 19,707		\$ 19,707	
10	Health Insurance	\$ 4,872		\$ 4,872	
11	Life Insurance	\$ 1,487		\$ 1,487	
12	Social Security Match	\$ 9,003		\$ 9,003	
13	Unemployment Insurance	\$ 509		\$ 509	
14	Long-Term Disability Insurance	\$ 315		\$ 315	
	<b>Special Benefits NOT Provided All Employees</b>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance	\$ 12,000		\$ 12,000	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ -		\$ -	
18	Annual Bonus	\$ -		\$ -	
19	Special Bonuses	\$ -		\$ -	
20	Additional Life Insurance Premiums	\$ -		\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)		3474	\$ 3,474	
22	Other Compensation			\$ -	
	Explain: <u>Career Service</u>	\$ 800			
23	<b>Total Compensation</b>	\$ 212,913	3474	\$ 215,587	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: Carol Wilf

Phone No. (870) 762-3121

# **Administrator's Compensation Survey for 2012-2013**

**In accordance with ACA 6-63-316**

**ARKANSAS STATE UNIVERSITY - BEEBE**

## Fiscal 2012 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	<b>Institution:</b> <u>Arkansas State University-Beebe</u>				
2	<b>Employee Name:</b> <u>Dr. Eugene McKay</u>				
3	<b>Title:</b> <u>Chancellor</u>				
	<b>Base Salary:</b>				
4	Salary within the Line-Item Maximum for 2011-12	\$ 137,340			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 29,335			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	<b>Total Base Salary</b>	\$ 166,675	0	\$ 166,675	
	<b>Benefits Provided to All Full-Time Employees</b>				
9	Retirement Match	\$ 16,758		\$ 16,758	
10	Health Insurance	\$ 4,016		\$ 4,016	
11	Life Insurance	\$ 169		\$ 169	
12	Social Security Match	\$ 9,232		\$ 9,232	
13	Unemployment Insurance	\$ -		\$ -	
14	Long-Term Disability Insurance	\$ 252		\$ 252	
	<b>Special Benefits NOT Provided All Employees</b>				
15	Car Provided or Car Allowance	\$ 412		\$ 412	
16	House(s) Provided or Housing Allowance	\$ 18,000		\$ 18,000	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ -		\$ -	
18	Annual Bonus (Career Service)	\$ 900		\$ 900	
19	Special Bonuses	\$ -		\$ -	
20	Additional Life Insurance Premiums	\$ -		\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
22	Other Compensation	\$ -		\$ -	
	Explain:				
23	<b>Total Compensation</b>	\$ 216,414	0	\$ 216,414	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: Jerry Carlisle

Phone No. 501-882-8835

## Fiscal 2012 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	<b>Institution:</b> <u>Arkansas State University-Beebe</u>				
2	<b>Employee Name:</b> <u>Dr. Ted Kalthoff</u>				
3	<b>Title:</b> <u>Vice Chancellor for Academic Affairs</u>				
	<b>Base Salary:</b>				
4	Salary within the Line-Item Maximum for 2011-12	\$ 103,547			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	<b>Total Base Salary</b>	\$ 103,547	0	\$ 103,547	
	<b>Benefits Provided to All Full-Time Employees</b>				
9	Retirement Match	\$ 10,355		\$ 10,355	
10	Health Insurance	\$ 6,885		\$ 6,885	
11	Life Insurance	\$ 169		\$ 169	
12	Social Security Match	\$ 7,636		\$ 7,636	
13	Unemployment Insurance	\$ -		\$ -	
14	Long-Term Disability Insurance	\$ 252		\$ 252	
	<b>Special Benefits NOT Provided All Employees</b>				
15	Car Provided or Car Allowance	\$ -		\$ -	
16	House(s) Provided or Housing Allowance	\$ -		\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ -		\$ -	
18	Annual Bonus	\$ -		\$ -	
19	Special Bonuses	\$ -		\$ -	
20	Additional Life Insurance Premiums	\$ -		\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
22	Other Compensation	\$ -		\$ -	
	Explain:				
23	<b>Total Compensation</b>	\$ 128,844	0	\$ 128,844	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: Jerry Carlisle

Phone No. 501-882-8835

## Fiscal 2012 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	<b>Institution:</b> <u>Arkansas State University-Beebe</u>				
2	<b>Employee Name:</b> <u>Jerry Carlisle</u>				
3	<b>Title:</b> <u>Vice Chancellor for Finance &amp; Administration</u>				
	<b>Base Salary:</b>				
4	Salary within the Line-Item Maximum for 2011-12	\$ 103,371			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 4,083			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	<b>Total Base Salary</b>	\$ 107,454	0	\$ 107,454	
	<b>Benefits Provided to All Full-Time Employees</b>				
9	Retirement Match	\$ 10,835		\$ 10,835	
10	Health Insurance	\$ 4,016		\$ 4,016	
11	Life Insurance	\$ 169		\$ 169	
12	Social Security Match	\$ 8,181		\$ 8,181	
13	Unemployment Insurance	\$ -		\$ -	
14	Long-Term Disability Insurance	\$ 252		\$ 252	
	<b>Special Benefits NOT Provided All Employees</b>				
15	Car Provided or Car Allowance	\$ -		\$ -	
16	House(s) Provided or Housing Allowance	\$ -		\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ -		\$ -	
18	Annual Bonus (Career Service)	\$ 900		\$ 900	
19	Special Bonuses	\$ -		\$ -	
20	Additional Life Insurance Premiums	\$ -		\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
22	Other Compensation	\$ -		\$ -	
	Explain:	\$ -			
		\$ -			
23	<b>Total Compensation</b>	\$ 131,807	0	\$ 131,807	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: Jerry Carlisle

Phone No. 501-882-8835



## Fiscal 2012 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Arkansas State University-Beebe</u>				
2	Employee Name: <u>Don Harlan</u>				
3	Title: <u>Vice Chancellor/ ASU-Searcy</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2011-12	\$ 101,199			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	<b>Total Base Salary</b>	\$ 101,199	0	\$ 101,199	
	<b>Benefits Provided to All Full-Time Employees</b>				
9	Retirement Match	\$ 10,210		\$ 10,210	
10	Health Insurance	\$ 4,016		\$ 4,016	
11	Life Insurance	\$ 169		\$ 169	
12	Social Security Match	\$ 7,715		\$ 7,715	
13	Unemployment Insurance	\$ -		\$ -	
14	Long-Term Disability Insurance	\$ 252		\$ 252	
	<b>Special Benefits NOT Provided All Employees</b>				
15	Car Provided or Car Allowance	\$ 156		\$ 156	
16	House(s) Provided or Housing Allowance	\$ -		\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ -		\$ -	
18	Annual Bonus (Career Service)	\$ 900		\$ 900	
19	Special Bonuses	\$ -		\$ -	
20	Additional Life Insurance Premiums	\$ -		\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
22	Other Compensation	\$ -		\$ -	
	Explain:				
23	<b>Total Compensation</b>	\$ 124,617	0	\$ 124,617	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: Jerry Carlisle

Phone No. 501-882-8835

# **Administrator's Compensation Survey for 2012-2013**

**In accordance with ACA 6-63-316**

**ARKANSAS STATE UNIVERSITY - MOUNTAIN HOME**

## Fiscal 2012 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>ASU - Mountain Home</u>				
2	Employee Name: <u>Dr. Ed Coulter</u>				
3	Title: <u>Chancellor</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2011-12	\$ 137,340			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 29,335			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	<b>Total Base Salary</b>	\$ 166,675	0	\$ 166,675	
	<b>Benefits Provided to All Full-Time Employees</b>				
9	Retirement Match	\$ 16,738		\$ 16,738	
10	Health Insurance	\$ 6,885		\$ 6,885	
11	Life Insurance	\$ 169		\$ 169	
12	Social Security Match	\$ 6,644		\$ 6,644	
13	Unemployment Insurance			\$ -	
14	Long-Term Disability Insurance	\$ 586		\$ 586	
	<b>Special Benefits NOT Provided All Employees</b>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance	\$ 18,000		\$ 18,000	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)		713	\$ 713	
22	Other Compensation			\$ -	
	Explain: <u>Career Service Bonus</u>	\$ 700			
23	<b>Total Compensation</b>	\$ 216,396	713	\$ 216,409	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: John Davidson

Phone No. 870.508.6122

## Fiscal 2012 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>ASU - Mountain Home</u>				
2	Employee Name: <u>Pat Bailey</u>				
3	Title: <u>Vice Chancellor for Academic Affairs</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2011-12	\$ 110,233			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 4,132			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	<b>Total Base Salary</b>	\$ 114,365	0	\$ 114,365	
	<b>Benefits Provided to All Full-Time Employees</b>				
9	Retirement Match	\$ 11,527		\$ 11,527	
10	Health Insurance	\$ 6,885		\$ 6,885	
11	Life Insurance	\$ 169		\$ 169	
12	Social Security Match	\$ 6,606		\$ 6,606	
13	Unemployment Insurance			\$ -	
14	Long-Term Disability Insurance	\$ 403		\$ 403	
	<b>Special Benefits NOT Provided All Employees</b>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain: <u>Career Service Bonus</u>	\$ 900			
23	<b>Total Compensation</b>	\$ 140,855	0	\$ 139,955	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: John Davidson

Phone No. 870.508.6122

# **Administrator's Compensation Survey for 2012-2013**

**In accordance with ACA 6-63-316**

**ARKANSAS STATE UNIVERSITY - NEWPORT**

## Fiscal 2012 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Arkansas State University-Newport</u>				
2	Employee Name: <u>Larry N. Williams</u>				
3	Title: <u>Chancellor</u>				
4	Base Salary: <u>Salary within the Line-Item Maximum for 2011-12</u>	\$ 137,340			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>	\$ 34,335			
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	<b>Total Base Salary</b>	\$ 171,675	0	\$ 171,675	
	<b>Benefits Provided to All Full-Time Employees</b>				
9	Retirement Match	\$ 17,168		\$ 17,168	
10	Health Insurance	\$ 4,106		\$ 4,106	
11	Life Insurance	\$ 162		\$ 162	
12	Social Security Match	\$ 8,423		\$ 8,423	
13	Unemployment Insurance	\$ 1,991		\$ 1,991	
14	Long-Term Disability Insurance	\$ 252		\$ 252	
	<b>Special Benefits NOT Provided All Employees</b>				
15	Car Provided or Car Allowance	\$ 8,568		\$ 8,568	
16	House(s) Provided or Housing Allowance	\$ 18,000		\$ 18,000	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ -	2757	\$ 2,757	
22	Other Compensation	\$ -	7243	\$ 7,243	
	Explain: <u>Donations to Civic organizations or events and other Bus. Exp.</u>				
23	<b>Total Compensation</b>	\$ 230,345	10000	\$ 240,345	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: Bettye Davis

Phone No. 870-512-7874

## Fiscal 2012 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Arkansas State University-Newport</u>				
2	Employee Name: <u>Sandra C. Massey</u>				
3	Title: <u>Vice Chancellor for Academic Affairs</u>				
4	Base Salary: <u>Salary within the Line-Item Maximum for 2011-12</u>	\$ 104,900			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>	\$ -			
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	<b>Total Base Salary</b>	\$ 104,900	0	\$ 104,900	
	<b>Benefits Provided to All Full-Time Employees</b>				
9	Retirement Match	\$ 14,686		\$ 14,686	
10	Health Insurance	\$ 4,106		\$ 4,106	
11	Life Insurance	\$ 162		\$ 162	
12	Social Security Match	\$ 7,933		\$ 7,933	
13	Unemployment Insurance	\$ 1,217		\$ 1,217	
14	Long-Term Disability Insurance	\$ 252		\$ 252	
	<b>Special Benefits NOT Provided All Employees</b>				
15	Car Provided or Car Allowance	\$ -		\$ -	
16	House(s) Provided or Housing Allowance	\$ -		\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ -	0	\$ -	
22	Other Compensation	\$ -	0	\$ -	
	Explain:				
23	<b>Total Compensation</b>	\$ 133,256	0	\$ 133,256	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: Bettye Davis

Phone No. 870-512-7874

# **Administrator's Compensation Survey for 2012-2013**

**In accordance with ACA 6-63-316**

**BLACK RIVER TECHNICAL COLLEGE**



## Fiscal 2012 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Black River Technical College</u>				
2	Employee Name: <u>Dr. Wayne Hatcher</u>				
3	Title: <u>President</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2011-12	\$ 137,340			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 12,660			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	<b>Total Base Salary</b>	<b>\$ 150,000</b>	<b>0</b>	<b>\$ 150,000</b>	
	<b>Benefits Provided to All Full-Time Employees</b>				
9	Retirement Match	\$ 21,000		\$ 21,000	
10	Health Insurance	\$ 6,888		\$ 6,888	
11	Life Insurance			\$ -	
12	Social Security Match	\$ 11,475		\$ 11,475	
13	Unemployment Insurance	\$ 600		\$ 600	
14	Long-Term Disability Insurance			\$ -	
	<b>Special Benefits NOT Provided All Employees</b>				
15	Car Provided or Car Allowance	\$ 7,000		\$ 7,000	
16	House(s) Provided or Housing Allowance	\$ 18,000		\$ 18,000	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 1,160		\$ 1,160	
22	Other Compensation			\$ -	
	Explain:				
23	<b>Total Compensation</b>	<b>\$ 216,123</b>	<b>0</b>	<b>\$ 216,123</b>	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: Julie Edington, Human Resources

Phone No. 870-248-4000, Ext. 4032

# **Administrator's Compensation Survey for 2012-2013**

**In accordance with ACA 6-63-316**

**COLLEGE OF THE OUACHITA'S**

## Fiscal 2012 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: COLLEGE OF THE OUACHITAS				
2	Employee Name: DR. BARRY BALLARD				
3	Title: PRESIDENT				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2011-12	\$ 79,385			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	<b>Total Base Salary</b>	\$ 79,385	0	\$ 79,385	
	<b>Benefits Provided to All Full-Time Employees</b>				
9	Retirement Match	\$ 11,114		\$ 11,114	
10	Health Insurance	\$ 2,340		\$ 2,340	
11	Life Insurance			\$ -	
12	Social Security Match	\$ 6,073		\$ 6,073	
13	Unemployment Insurance			\$ -	
14	Long-Term Disability Insurance			\$ -	
	<b>Special Benefits NOT Provided All Employees</b>				
15	Car Provided or Car Allowance	\$ 1,500		\$ 1,500	
16	House(s) Provided or Housing Allowance	\$ 9,000		\$ 9,000	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	<b>Total Compensation</b>	\$ 109,412	0	\$ 109,412	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: Dr. Roger A Coomer

Phone No. 501-332-0220

# **Administrator's Compensation Survey for 2012-2013**

**In accordance with ACA 6-63-316**

**COSSATOT COMMUNITY COLLEGE OF THE UA**

## Fiscal 2012 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	<b>Institution:</b> <u>Cossatot Community College of the University of Arkansas</u>				
2	<b>Employee Name:</b> <u>Steve Cole</u>				
3	<b>Title:</b> <u>Chancellor</u>				
	<b>Base Salary:</b>				
4	Salary within the Line-Item Maximum for 2011-12	\$ 137,340			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 20,760			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	<b>Total Base Salary</b>	\$ 158,100	0	\$ 158,100	
	<b>Benefits Provided to All Full-Time Employees</b>				
9	Retirement Match	\$ 20,553		\$ 20,553	
10	Health Insurance Medical (450 per month) and Dental (26 per month)	\$ 5,712		\$ 5,712	
11	Life Insurance (4.20 per month)	\$ 50		\$ 50	
12	Social Security Match (SS and Medicare)	\$ 9,119		\$ 9,119	
13	Unemployment Insurance	\$ 711		\$ 711	
14	Long-Term Disability Insurance			\$ -	
	<b>Special Benefits NOT Provided All Employees</b>				
15	Car Provided or Car Allowance (No car provided this year.)			\$ -	
16	House(s) Provided or Housing Allowance	\$ 18,000		\$ 18,000	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	<b>Total Compensation</b>	\$ 212,245	0	\$ 212,245	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: Charlotte Johnson

Phone No. 870-584-4471

# **Administrator's Compensation Survey for 2012-2013**

**In accordance with ACA 6-63-316**

**EAST ARKANSAS COMMUNITY COLLEGE**

## Fiscal 2012 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>East Arkansas Community College</u>				
2	Employee Name: <u>Coy Grace</u>				
3	Title: <u>President</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2011-12	\$ 137,340			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 27,834			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	<b>Total Base Salary</b>	<b>\$ 165,174</b>	<b>0</b>	<b>\$ 165,174</b>	
	<b>Benefits Provided to All Full-Time Employees</b>				
9	Retirement Match	\$ 23,222		\$ 23,222	
10	Health Insurance	\$ 6,345		\$ 6,345	
11	Life Insurance	\$ 80		\$ 80	
12	Social Security Match	\$ 9,010		\$ 9,010	
13	Unemployment Insurance	\$ -		\$ -	
14	Long-Term Disability Insurance	\$ 661		\$ 661	
	<b>Special Benefits NOT Provided All Employees</b>				
15	Car Provided or Car Allowance	\$ -		\$ -	
16	House(s) Provided or Housing Allowance	\$ 14,113		\$ 14,113	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain: Family Health Insurance	\$ 6,953		\$ 6,953	
	Family Dental Insurance	\$ 558		\$ 558	
	Utilities	\$ 6,413		\$ 6,413	
23	<b>Total Compensation</b>	<b>\$ 232,529</b>	<b>0</b>	<b>\$ 232,529</b>	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: Vernie Meador

Phone No. 870-633-4480 Ext 208

# **Administrator's Compensation Survey for 2012-2013**

**In accordance with ACA 6-63-316**

**MID-SOUTH COMMUNITY COLLEGE**



## Fiscal 2012 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	<b>Institution:</b> <u>Mid-South Community College</u>				
2	<b>Employee Name:</b> <u>Dr. Glen F. Fenter</u>				
3	<b>Title:</b> <u>President</u>				
	<b>Base Salary:</b>				
4	Salary within the Line-Item Maximum for 2011-12	\$ 137,340			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 29,335			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	<b>Total Base Salary</b>	\$ 166,675	-	\$ 166,675	
	<b>Benefits Provided to All Full-Time Employees</b>				
9	Retirement Match	\$ 23,334		\$ 23,334	
10	Health Insurance	\$ 5,400		\$ 5,400	
11	Life Insurance	\$ 50		\$ 50	
12	Social Security Match	\$ 6,826		\$ 6,826	
13	Unemployment Insurance	\$ 767		\$ 767	
14	Long-Term Disability Insurance	\$ 768		\$ 768	
	<b>Special Benefits NOT Provided All Employees</b>				
15	<b>Car Provided or Car Allowance</b> <span style="color: blue;">Includes lease, fuel &amp; maint</span>		13,284	\$ 13,284	MSCC Foundation
16	<b>House(s) Provided or Housing Allowance</b>	\$ 18,000		\$ 18,000	
17	<b>Deferred Compensation Actually Paid During Fiscal Year</b>			\$ -	
18	<b>Annual Bonus</b> <span style="color: blue;">Career Service Bonus</span>	\$ 800		\$ 800	
19	<b>Special Bonuses</b>			\$ -	
20	<b>Additional Life Insurance Premiums</b>			\$ -	
21	<b>Club Dues (Country Club, Civic Clubs, etc.)</b>	\$ 640	2,950	\$ 3,590	MSCC Foundation
22	<b>Other Compensation</b>			\$ -	
	<b>Explain:</b>				
23	<b>Total Compensation</b>	\$ 223,260	16,234	\$ 239,494	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: Jackie Brubaker

Phone No. 870-733-6741

## Fiscal 2012 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	<b>Institution:</b> <u>Mid-South Community College</u>				
2	<b>Employee Name:</b> <u>Dr. Barbara Baxter</u>				
3	<b>Title:</b> <u>Chief Administration Officer/EVP</u>				
	<b>Base Salary:</b>				
4	<u>Salary within the Line-Item Maximum for 2011-12</u>	\$ 121,711			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	<b>Total Base Salary</b>	\$ 121,711	-	\$ 121,711	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
9	<u>Retirement Match</u>	\$ 17,040		\$ 17,040	
10	<u>Health Insurance</u>	\$ 5,400		\$ 5,400	
11	<u>Life Insurance</u>	\$ 50		\$ 50	
12	<u>Social Security Match</u>	\$ 6,826		\$ 6,826	
13	<u>Unemployment Insurance</u>	\$ 560		\$ 560	
14	<u>Long-Term Disability Insurance</u>	\$ 568		\$ 568	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
15	<u>Car Provided or Car Allowance</u> <span style="color: blue;">Includes lease, fuel &amp; maint</span>			\$ -	
16	<u>House(s) Provided or Housing Allowance</u>			\$ -	
17	<u>Deferred Compensation Actually Paid During Fiscal Year</u>			\$ -	
18	<u>Annual Bonus</u> <span style="color: blue;">Career Service Bonus</span>	\$ 700		\$ 700	
19	<u>Special Bonuses</u>			\$ -	
20	<u>Additional Life Insurance Premiums</u>			\$ -	
21	<u>Club Dues (Country Club, Civic Clubs, etc.)</u>			\$ -	
22	<u>Other Compensation</u>			\$ -	
	<u>Explain:</u>				
23	<b>Total Compensation</b>	\$ 152,855	-	\$ 152,855	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: Jackie Brubaker

Phone No. 870-733-6741

## Fiscal 2012 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	<b>Institution:</b> <u>Mid-South Community College</u>				
2	<b>Employee Name:</b> <u>Dr. Judith Scherer</u>				
3	<b>Title:</b> <u>Chief Academic Officer</u>				
	<b>Base Salary:</b>				
4	Salary within the Line-Item Maximum for 2011-12	\$ 110,233			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 3,767			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	<b>Total Base Salary</b>	\$ 114,000	-	\$ 114,000	
	<b>Benefits Provided to All Full-Time Employees</b>				
9	Retirement Match	\$ 15,960		\$ 15,960	
10	Health Insurance	\$ 5,400		\$ 5,400	
11	Life Insurance	\$ 50		\$ 50	
12	Social Security Match	\$ 6,826		\$ 6,826	
13	Unemployment Insurance	\$ 524		\$ 524	
14	Long-Term Disability Insurance	\$ 532		\$ 532	
	<b>Special Benefits NOT Provided All Employees</b>				
15	Car Provided or Car Allowance <span style="color: blue;">Includes lease, fuel &amp; maint</span>			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus <span style="color: blue;">Career Service Bonus</span>			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	<b>Total Compensation</b>	\$ 143,292	-	\$ 143,292	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: Jackie Brubaker

Phone No. 870-733-6741

## Fiscal 2012 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	<b>Institution:</b> <u>Mid-South Community College</u>				
2	<b>Employee Name:</b> <u>Susan Marshall</u>				
3	<b>Title:</b> <u>Chief Fiscal Officer</u>				
	<b>Base Salary:</b>				
4	Salary within the Line-Item Maximum for 2011-12	\$ 103,371			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 5,274			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	<b>Total Base Salary</b>	\$ 108,645	-	\$ 108,645	
	<b>Benefits Provided to All Full-Time Employees</b>				
9	Retirement Match	\$ 15,210		\$ 15,210	
10	Health Insurance	\$ 5,400		\$ 5,400	
11	Life Insurance	\$ 50		\$ 50	
12	Social Security Match	\$ 6,736		\$ 6,736	
13	Unemployment Insurance	\$ 500		\$ 500	
14	Long-Term Disability Insurance	\$ 507		\$ 507	
	<b>Special Benefits NOT Provided All Employees</b>				
15	<b>Car Provided or Car Allowance</b> <span style="color: blue;">Includes lease, fuel &amp; maint</span>			\$ -	
16	<b>House(s) Provided or Housing Allowance</b>			\$ -	
17	<b>Deferred Compensation Actually Paid During Fiscal Year</b>			\$ -	
18	<b>Annual Bonus</b> <span style="color: blue;">Career Service Bonus</span>	\$ 800		\$ 800	
19	<b>Special Bonuses</b>			\$ -	
20	<b>Additional Life Insurance Premiums</b>			\$ -	
21	<b>Club Dues (Country Club, Civic Clubs, etc.)</b>	\$ 640		\$ 640	
22	<b>Other Compensation</b>			\$ -	
	<b>Explain:</b>				
23	<b>Total Compensation</b>	\$ 138,489	-	\$ 138,489	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: Jackie Brubaker Phone No. 870-733-6741

# **Administrator's Compensation Survey for 2012-2013**

**In accordance with ACA 6-63-316**

**NATIONAL PARK COMMUNITY COLLEGE**

## Fiscal 2012 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	<b>Institution:</b> <u>National Park Community College</u>				
2	<b>Employee Name:</b> <u>Gordon Watts</u>				
3	<b>Title:</b> <u>Chief Academic Officer</u>				
	<b>Base Salary:</b>				
4	Salary within the Line-Item Maximum for 2011-12	\$ 103,839			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	<b>Total Base Salary</b>	\$ 103,839	0	\$ 103,839	
	<b>Benefits Provided to All Full-Time Employees</b>				
9	Retirement Match	\$ 14,537		\$ 14,537	
10	Health Insurance	\$ 5,352		\$ 5,352	
11	Life Insurance	\$ 75		\$ 75	
12	Social Security Match	\$ 7,944		\$ 7,944	
13	Unemployment Insurance	\$ -		\$ -	
14	Long-Term Disability Insurance	\$ 301		\$ 301	
	<b>Special Benefits NOT Provided All Employees</b>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 720		\$ 720	
22	Other Compensation		200	\$ 200	Foundation
	Explain: <u>Entertainment Expense</u>				
23	<b>Total Compensation</b>	\$ 132,768	200	\$ 132,968	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: Janet Brewer

Phone No. 501-760-4221

## Fiscal 2012 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>National Park Community College</u>				
2	Employee Name: <u>Janis Sawyer</u>				
3	Title: <u>Chief Fiscal Officer</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2011-12	\$ 102,386			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	<b>Total Base Salary</b>	\$ 102,386	0	\$ 102,386	
	<b>Benefits Provided to All Full-Time Employees</b>				
9	Retirement Match	\$ 14,334		\$ 14,334	
10	Health Insurance	\$ 5,400		\$ 5,400	
11	Life Insurance	\$ 75		\$ 75	
12	Social Security Match	\$ 7,833		\$ 7,833	
13	Unemployment Insurance	\$ -		\$ -	
14	Long-Term Disability Insurance	\$ 297		\$ 297	
	<b>Special Benefits NOT Provided All Employees</b>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation		125	\$ 125	Foundation
	Explain: <u>Entertainment Expense</u>				
23	<b>Total Compensation</b>	\$ 130,324	125	\$ 130,449	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: Janet Brewer

Phone No. 501-760-4221

## Fiscal 2012 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	<b>Institution:</b> <u>National Park Community College</u>				
2	<b>Employee Name:</b> <u>Sarah A. Carder</u>				
3	<b>Title:</b> <u>President</u>				
	<b>Base Salary:</b>				
4	Salary within the Line-Item Maximum for 2011-12	\$ 137,340			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 14,829			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	<b>Total Base Salary</b>	\$ 152,169	0	\$ 152,169	
	<b>Benefits Provided to All Full-Time Employees</b>				
9	Retirement Match	\$ 21,304		\$ 21,304	
10	Health Insurance	\$ 6,501		\$ 6,501	
11	Life Insurance	\$ 115		\$ 115	
12	Social Security Match	\$ 8,828		\$ 8,828	
13	Unemployment Insurance	\$ -		\$ -	
14	Long-Term Disability Insurance	\$ 441		\$ 441	
	<b>Special Benefits NOT Provided All Employees</b>				
15	Car Provided or Car Allowance	\$ 2,266		\$ 2,266	
16	House(s) Provided or Housing Allowance	\$ 18,000		\$ 18,000	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 1,590	1915.51	\$ 3,506	Foundation
22	Other Compensation		875.33	\$ 875	Foundation
	Explain: <u>Entertainment Expense</u>				
23	<b>Total Compensation</b>	\$ 211,214	2790.84	\$ 214,005	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: Janet Brewer

Phone No. 501-760-4221



# **Administrator's Compensation Survey for 2012-2013**

**In accordance with ACA 6-63-316**

**NORTH ARKANSAS COLLEGE**

## Fiscal 2012 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>North Arkansas College</u>				
2	Employee Name: <u>Dr. Jackie Elliott</u>				
3	Title: <u>President</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2011-12	\$ 137,340			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 17,660			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	<b>Total Base Salary</b>	<b>\$ 155,000</b>	<b>0</b>	<b>\$ 155,000</b>	
	<b>Benefits Provided to All Full-Time Employees</b>				
9	Retirement Match	\$ 20,879		\$ 20,879	
10	Health Insurance	\$ 9,730		\$ 9,730	
11	Life Insurance (& AD&D & Dental Insurance)	\$ 1,006		\$ 1,006	
12	Social Security Match (& Fed-Med Match)	\$ 12,113		\$ 12,113	
13	Unemployment Insurance	\$ -		\$ -	
14	Long-Term Disability Insurance	\$ 433		\$ 433	
	<b>Special Benefits NOT Provided All Employees</b>				
15	Car Provided or Car Allowance	\$ 621		\$ 621	
16	House(s) Provided or Housing Allowance	\$ 18,000		\$ 18,000	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	<b>Total Compensation</b>	<b>\$ 217,782</b>	<b>0</b>	<b>\$ 217,782</b>	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: Don Sugg

Phone No. 870-391-3216

# **Administrator's Compensation Survey for 2012-2013**

**In accordance with ACA 6-63-316**

**NORTHWEST ARKANSAS COMMUNITY COLLEGE**

## Fiscal 2012 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	<b>Institution:</b> <u>NorthWest Arkansas Community College</u>				
2	<b>Employee Name:</b> <u>Becky Paneitz-Danks</u>				
3	<b>Title:</b> <u>President, NWACC</u>				
	<b>Base Salary:</b>				
4	<u>Salary within the Line-Item Maximum for 2011-12</u>	\$ 137,340			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>	\$ 29,336			
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>	\$ -			
7	<u>Remaining Salary from other Sources</u>				
8	<b>Total Base Salary</b>	\$ 166,676	0	\$ 166,676	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
9	<u>Retirement Match</u>	\$ 25,854	84,961	\$ 110,815	**NWACC Foundation
10	<u>Health Insurance</u>	\$ 10,003		\$ 10,003	
11	<u>Life Insurance</u>	\$ 60		\$ 60	
12	<u>Social Security Match</u>	\$ 6,550		\$ 6,550	
13	<u>Unemployment Insurance</u>	\$ 767		\$ 767	
14	<u>Long-Term Disability Insurance</u>	\$ 420		\$ 420	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
15	<u>Car Provided or Car Allowance</u>		1087.5	\$ 1,088	Donation/Foundation pay maint. cost.
16	<u>House(s) Provided or Housing Allowance</u>	\$ 18,000		\$ 18,000	
17	<u>Deferred Compensation Actually Paid During Fiscal Year</u>	\$ -		\$ -	
18	<u>Annual Bonus</u>	\$ -		\$ -	
19	<u>Special Bonuses</u>	\$ -		\$ -	
20	<u>Additional Life Insurance Premiums</u>	\$ -		\$ -	
21	<u>Club Dues (Country Club, Civic Clubs, etc.)</u>	\$ -	1360.32	\$ 1,360	
22	<u>Other Compensation</u>	\$ -		\$ -	
	<u>Explain:</u>				
23	<b>Total Compensation</b>	\$ 228,330	87408.82	\$ 315,739	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: Heather Worley

Phone No. 479-619-4296

\*\*\*\*Through an agreement between Dr. Paneitz and the NWACC Foundation for every year of services at NWACC during which there was satisfactory performance the Foundation will purchase 1.5 years of out-of-state service to go to ATRS.

## Fiscal 2012 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	<b>Institution:</b> <u>NorthWest Arkansas Community College</u>				
2	<b>Employee Name:</b> <u>Steven Gates</u>				
3	<b>Title:</b> <u>SVP for Learning/Provost</u>				
	<b>Base Salary:</b>				
4	<u>Salary within the Line-Item Maximum for 2011-12</u>	\$ 110,233			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>	\$ 27,545			
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>	\$ -			
7	<u>Remaining Salary from other Sources</u>				
8	<b>Total Base Salary</b>	\$ 137,778	0	\$ 137,778	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
9	<u>Retirement Match</u>	\$ 13,778	0	\$ 13,778	
10	<u>Health Insurance</u>	\$ 11,939	0	\$ 11,939	
11	<u>Life Insurance</u>	\$ 60	0	\$ 60	
12	<u>Social Security Match</u>	\$ 7,119	0	\$ 7,119	
13	<u>Unemployment Insurance</u>	\$ 613	0	\$ 613	
14	<u>Long-Term Disability Insurance</u>	\$ 420	0	\$ 420	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
15	<u>Car Provided or Car Allowance</u>	\$ -	\$ -	\$ -	
16	<u>House(s) Provided or Housing Allowance</u>	\$ -	\$ -	\$ -	
17	<u>Deferred Compensation Actually Paid During Fiscal Year</u>	\$ -	\$ -	\$ -	
18	<u>Annual Bonus</u>	\$ -	\$ -	\$ -	
19	<u>Special Bonuses</u>	\$ -	\$ -	\$ -	
20	<u>Additional Life Insurance Premiums</u>	\$ -	\$ -	\$ -	
21	<u>Club Dues (Country Club, Civic Clubs, etc.)</u>	\$ -	\$ -	\$ -	
22	<u>Other Compensation</u>	\$ -	\$ -	\$ -	
	<u>Explain:</u>				
23	<b>Total Compensation</b>	\$ 171,706	0	\$ 171,706	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: Heather Worley

Phone No. 479-619-4296

## Fiscal 2012 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	<b>Institution:</b> <u>NorthWest Arkansas Community College</u>				
2	<b>Employee Name:</b> <u>Marty Parsons</u>				
3	<b>Title:</b> <u>SVP for Administrative Services/CFO</u>				
	<b>Base Salary:</b>				
4	<u>Salary within the Line-Item Maximum for 2011-12</u>	\$ 103,371			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>	\$ 25,842			
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>	\$ -			
7	<u>Remaining Salary from other Sources</u>				
8	<b>Total Base Salary</b>	\$ 129,213	0	\$ 129,213	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
9	<u>Retirement Match</u>	\$ 12,921	0	\$ 12,921	
10	<u>Health Insurance</u>	\$ 10,003	0	\$ 10,003	
11	<u>Life Insurance</u>	\$ 60	0	\$ 60	
12	<u>Social Security Match</u>	\$ 7,006	0	\$ 7,006	
13	<u>Unemployment Insurance</u>	\$ 580	0	\$ 580	
14	<u>Long-Term Disability Insurance</u>	\$ 420	0	\$ 420	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
15	<u>Car Provided or Car Allowance</u>	\$ -	\$ -	\$ -	
16	<u>House(s) Provided or Housing Allowance</u>	\$ -	\$ -	\$ -	
17	<u>Deferred Compensation Actually Paid During Fiscal Year</u>	\$ -	\$ -	\$ -	
18	<u>Annual Bonus</u>	\$ -	\$ -	\$ -	
19	<u>Special Bonuses</u>	\$ -	\$ -	\$ -	
20	<u>Additional Life Insurance Premiums</u>	\$ -	\$ -	\$ -	
21	<u>Club Dues (Country Club, Civic Clubs, etc.)</u>	\$ -	\$ -	\$ -	
22	<u>Other Compensation</u>	\$ -	\$ -	\$ -	
	<u>Explain:</u>				
23	<b>Total Compensation</b>	\$ 160,203	0	\$ 160,203	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: Heather Worley

Phone No. 479-619-4296

## Fiscal 2012 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	<b>Institution:</b> <u>NorthWest Arkansas Community College</u>				
2	<b>Employee Name:</b> <u>Wyley Elliott</u>				
3	<b>Title:</b> <u>VP College Relations/Foundation</u>				
	<b>Base Salary:</b>				
4	Salary within the Line-Item Maximum for 2011-12	\$ 103,371			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 12,958			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
7	Remaining Salary from other Sources				
8	<b>Total Base Salary</b>	\$ 116,329	0	\$ 116,329	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
9	Retirement Match	\$ 16,286	0	\$ 16,286	
10	Health Insurance	\$ 11,939	0	\$ 11,939	
11	Life Insurance	\$ 60	0	\$ 60	
12	Social Security Match	\$ 6,551	0	\$ 6,551	
13	Unemployment Insurance	\$ 535	0	\$ 535	
14	Long-Term Disability Insurance	\$ 420	0	\$ 420	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
15	Car Provided or Car Allowance	\$ -	\$ -	\$ -	
16	House(s) Provided or Housing Allowance	\$ -	\$ -	\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ -	\$ -	\$ -	
18	Annual Bonus	\$ -	\$ -	\$ -	
19	Special Bonuses	\$ -	\$ -	\$ -	
20	Additional Life Insurance Premiums	\$ -	\$ -	\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ -	\$ -	\$ -	
22	Other Compensation	\$ -	\$ -	\$ -	
	Explain:				
23	<b>Total Compensation</b>	\$ 152,120	0	\$ 152,120	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: Heather Worley

Phone No. 479-619-4296

# **Administrator's Compensation Survey for 2012-2013**

**In accordance with ACA 6-63-316**

**OZARKA COLLEGE**



## Fiscal 2012 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Ozarka College</u>				
2	Employee Name: <u>Richard L. Dawe, Ph.D.</u>				
3	Title: <u>President, OZC</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2011-12	\$ 137,340			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 5,510			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	<b>Total Base Salary</b>	\$ 142,850	0	\$ 142,850	
	<b>Benefits Provided to All Full-Time Employees</b>				
9	Retirement Match	\$ 17,142		\$ 17,142	
10	Health Insurance	\$ 12,378		\$ 12,378	
11	Life Insurance	\$ 50		\$ 50	
12	Social Security Match	\$ 10,928		\$ 10,928	
13	Unemployment Insurance	\$ 86		\$ 86	
14	Long-Term Disability Insurance	\$ 414		\$ 414	
	<b>Special Benefits NOT Provided All Employees</b>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance	\$ 16,800		\$ 16,800	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	<b>Total Compensation</b>	\$ 200,648	0	\$ 200,648	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: Tina Wheelis

Phone No. (870) 368-7371

# **Administrator's Compensation Survey for 2012-2013**

**In accordance with ACA 6-63-316**

**PHILLIPS COMMUNITY COLLEGE OF THE UNIVERSITY OF ARKANSAS**

## Fiscal 2012 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Phillips Community College of the University of Arkansas</u>				
2	Employee Name: <u>Steven F. Murray, Ed.D</u>				
3	Title: <u>Chancellor</u>				
4	Base Salary: <u>Salary within the Line-Item Maximum for 2011-12</u>	\$ 137,340			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>	\$ 20,760			
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>		0		
7	<u>Remaining Salary from other Sources</u>		0		
8	<b>Total Base Salary</b>	\$ 158,100	0	\$ 158,100	
	<b>Benefits Provided to All Full-Time Employees</b>				
9	Retirement Match	\$ 17,610	0	\$ 17,610	
10	Health Insurance	\$ 5,872	0	\$ 5,872	
11	Life Insurance	\$ 493	0	\$ 493	
12	Social Security Match	\$ 9,118	0	\$ 9,118	
13	Unemployment Insurance	\$ -	0	\$ -	
14	Long-Term Disability Insurance	\$ 411	0	\$ 411	
	<b>Special Benefits NOT Provided All Employees</b>				
15	Car Provided or Car Allowance	\$ -	0	\$ -	
16	House(s) Provided or Housing Allowance	\$ 18,000	0	\$ 18,000	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ -	0	\$ -	
18	Annual Bonus	\$ -	0	\$ -	
19	Special Bonuses	\$ -	0	\$ -	
20	Additional Life Insurance Premiums		0	\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)		2590	\$ 2,590	
22	Other Compensation		0	\$ -	
	Explain:				
23	<b>Total Compensation</b>	\$ 209,604	2590	\$ 212,194	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: Brenda Gillogly, VCFA

Phone No. 870.338.6474

## Fiscal 2012 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	<b>Institution:</b> <u>Phillips Community College of the University of Arkansas</u>				
2	<b>Employee Name:</b> <u>Brenda Gillogly</u>				
3	<b>Title:</b> <u>Vice Chancellor Finance &amp; Administration</u>				
	<b>Base Salary:</b>				
4	Salary within the Line-Item Maximum for 2011-12	\$ 102,000			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -	0		
7	Remaining Salary from other Sources		0		
8	<b>Total Base Salary</b>	\$ 102,000	0	\$ 102,000	
	<b>Benefits Provided to All Full-Time Employees</b>				
9	Retirement Match	\$ 9,272	0	\$ 9,272	
10	Health Insurance	\$ 6,682	0	\$ 6,682	
11	Life Insurance	\$ 224	0	\$ 224	
12	Social Security Match	\$ 7,803	0	\$ 7,803	
13	Unemployment Insurance	\$ -	0	\$ -	
14	Long-Term Disability Insurance	\$ 265	0	\$ 265	
	<b>Special Benefits NOT Provided All Employees</b>				
15	Car Provided or Car Allowance	\$ -	0	\$ -	
16	House(s) Provided or Housing Allowance	\$ -	0	\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ -	0	\$ -	
18	Annual Bonus	\$ -	0	\$ -	
19	Special Bonuses	\$ -	0	\$ -	
20	Additional Life Insurance Premiums		0	\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)		0	\$ -	
22	Other Compensation		0	\$ -	
	Explain:				
23	<b>Total Compensation</b>	\$ 126,246	0	\$ 126,246	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: Brenda Gillogly, VCFA

Phone No. 870.338.6374

# **Administrator's Compensation Survey for 2012-2013**

**In accordance with ACA 6-63-316**

**PULASKI TECHNICAL COLLEGE**

## Fiscal 2012 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	<b>Institution:</b> <u>Pulaski Technical College</u>				
2	<b>Employee Name:</b> <u>Dan F. Bakke</u>				
3	<b>Title:</b> <u>President</u>				
	<b>Base Salary:</b>				
4	Salary within the Line-Item Maximum for 2011-12	\$ 137,340			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 27,717			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	<b>Total Base Salary</b>	\$ 165,057	0	\$ 165,057	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
9	Retirement Match	\$ 19,807		\$ 19,807	
10	Health Insurance	\$ 4,308		\$ 4,308	
11	Life Insurance	\$ 50		\$ 50	
12	Social Security Match	\$ 9,286		\$ 9,286	
13	Unemployment Insurance	\$ 312		\$ 312	
14	Long-Term Disability Insurance	\$ 553		\$ 553	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
15	Car Provided or Car Allowance	\$ 687		\$ 687	
16	House(s) Provided or Housing Allowance	\$ 18,000		\$ 18,000	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 350		\$ 350	
22	Other Compensation			\$ -	
	Explain:				
23	<b>Total Compensation</b>	\$ 218,410	0	\$ 218,410	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: Patricia Palmer

Phone No. 501/812-2210

## Fiscal 2012 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	<b>Institution:</b> <u>Pulaski Technical College</u>				
2	<b>Employee Name:</b> <u>Michael DeLong</u>				
3	<b>Title:</b> <u>Executive Vice President and Provost</u>				
	<b>Base Salary:</b>				
4	Salary within the Line-Item Maximum for 2011-12	\$ 115,000			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 3,450			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	<b>Total Base Salary</b>	\$ 118,450	0	\$ 118,450	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
9	Retirement Match	\$ 11,845		\$ 11,845	
10	Health Insurance	\$ 4,308		\$ 4,308	
11	Life Insurance	\$ 50		\$ 50	
12	Social Security Match	\$ 8,544		\$ 8,544	
13	Unemployment Insurance	\$ 201		\$ 201	
14	Long-Term Disability Insurance	\$ 344		\$ 344	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	<b>Total Compensation</b>	\$ 143,742	0	\$ 143,742	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: Patricia Palmer

Phone No. 501/812-2210

## Fiscal 2012 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	<b>Institution:</b> <u>Pulaski Technical College</u>				
2	<b>Employee Name:</b> <u>Patricia Palmer</u>				
3	<b>Title:</b> <u>Vice President for Finance</u>				
	<b>Base Salary:</b>				
4	Salary within the Line-Item Maximum for 2011-12	\$ 103,371			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 3,897			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	<b>Total Base Salary</b>	\$ 107,268	0	\$ 107,268	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
9	Retirement Match	\$ 12,872		\$ 12,872	
10	Health Insurance	\$ 9,213		\$ 9,213	
11	Life Insurance	\$ 50		\$ 50	
12	Social Security Match	\$ 8,177		\$ 8,177	
13	Unemployment Insurance	\$ 182		\$ 182	
14	Long-Term Disability Insurance	\$ 311		\$ 311	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	<b>Total Compensation</b>	\$ 138,073	0	\$ 138,073	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: Patricia Palmer

Phone No. 501/812-2210



# **Administrator's Compensation Survey for 2012-2013**

**In accordance with ACA 6-63-316**

**RICH MOUNTAIN COMMUNITY COLLEGE**

## Fiscal 2012 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	<b>Institution:</b> <u>Rich Mountain Community College</u>				
2	<b>Employee Name:</b> <u>no employees with salary over 100k</u>				
3	<b>Title:</b> <u>none</u>				
	<b>Base Salary:</b>				
4	<u>Salary within the Line-Item Maximum for 2011-12</u>				
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	<b>Total Base Salary</b>	\$ -	0	\$ -	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
9	Retirement Match			\$ -	
10	Health Insurance			\$ -	
11	Life Insurance			\$ -	
12	Social Security Match			\$ -	
13	Unemployment Insurance			\$ -	
14	Long-Term Disability Insurance			\$ -	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ -		\$ -	
18	Annual Bonus	\$ -		\$ -	
19	Special Bonuses	\$ -		\$ -	
20	Additional Life Insurance Premiums	\$ -		\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	<b>Total Compensation</b>	\$ -	0	\$ -	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: Morris Boydston

Phone No. 870.864.7146

# **Administrator's Compensation Survey for 2012-2013**

**In accordance with ACA 6-63-316**

**SOUTH ARKANSAS COMMUNITY COLLEGE**

## Fiscal 2012 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	<b>Institution:</b> <u>South Arkansas Community College</u>				
2	<b>Employee Name:</b> <u>Dr. Barbara Jones</u>				
3	<b>Title:</b> <u>President</u>				
	<b>Base Salary:</b>				
4	<u>Salary within the Line-Item Maximum for 2011-12</u>	\$ 137,340			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>	\$ 18,460			
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	<b>Total Base Salary</b>	\$ 155,800	0	\$ 155,800	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
9	Retirement Match	\$ 21,812		\$ 21,812	
10	Health Insurance	\$ 5,728		\$ 5,728	
11	Life Insurance	\$ 577		\$ 577	
12	Social Security Match	\$ 9,085		\$ 9,085	
13	Unemployment Insurance			\$ -	
14	Long-Term Disability Insurance	\$ 234		\$ 234	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
15	Car Provided or Car Allowance	\$ 418		\$ 418	
16	House(s) Provided or Housing Allowance	\$ 18,000		\$ 18,000	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ -		\$ -	
18	Annual Bonus	\$ -		\$ -	
19	Special Bonuses	\$ -		\$ -	
20	Additional Life Insurance Premiums	\$ -		\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)		1225	\$ 1,225	SouthArk Foundation
22	Other Compensation			\$ -	
	Explain:				
23	<b>Total Compensation</b>	\$ 211,654	1225	\$ 212,879	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
	Survey completed by: <u>Becky Riggs</u>	Phone No.	<u>870.864.7146</u>		

## Fiscal 2012 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	<b>Institution:</b> <u>South Arkansas Community College</u>				
2	<b>Employee Name:</b> <u>Dr. Valeriano Cantu</u>				
3	<b>Title:</b> <u>Vice President of Learning</u>				
	<b>Base Salary:</b>				
4	<u>Salary within the Line-Item Maximum for 2011-12</u>	\$ 108,233			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>	\$ -			
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	<b>Total Base Salary</b>	\$ 108,233	0	\$ 108,233	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
9	Retirement Match	\$ 10,823		\$ 10,823	
10	Health Insurance	\$ 5,728		\$ 5,728	
11	Life Insurance	\$ 402		\$ 402	
12	Social Security Match	\$ 8,280		\$ 8,280	
13	Unemployment Insurance			\$ -	
14	Long-Term Disability Insurance	\$ 162		\$ 162	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
15	Car Provided or Car Allowance	\$ -		\$ -	
16	House(s) Provided or Housing Allowance	\$ -		\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ -		\$ -	
18	Annual Bonus	\$ -		\$ -	
19	Special Bonuses	\$ 2,165		\$ 2,165	Merit bonus given to all faculty/staff
20	Additional Life Insurance Premiums	\$ -		\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)		178	\$ 178	SouthArk Foundation
22	Other Compensation	\$ -		\$ -	
	Explain:				
23	<b>Total Compensation</b>	\$ 135,793	178	\$ 135,971	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
	Survey completed by: <u>Becky Riggs</u>	Phone No.	<u>870.864.7146</u>		

# **Administrator's Compensation Survey for 2012-2013**

**In accordance with ACA 6-63-316**

**SOUTHEAST ARKANSAS COLLEGE**

## Fiscal 2012 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	<b>Institution:</b> <u>Southeast Arkansas College</u>				
2	<b>Employee Name:</b> <u>Stephen Hilterbran</u>				
3	<b>Title:</b> <u>President</u>				
	<b>Base Salary:</b>				
4	Salary within the Line-Item Maximum for 2011-12	\$ 137,340			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 12,660			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	<b>Total Base Salary</b>	\$ 150,000	0	\$ 150,000	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
9	Retirement Match	\$ 22,680		\$ 22,680	
10	Health Insurance	\$ 4,680		\$ 4,680	
11	Life Insurance			\$ -	
12	Social Security Match	\$ 12,393		\$ 12,393	
13	Unemployment Insurance	\$ 1,134		\$ 1,134	
14	Long-Term Disability Insurance			\$ -	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance	\$ 12,000		\$ 12,000	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	<b>Total Compensation</b>	\$ 202,887	0	\$ 202,887	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: Debbie Wallace

Phone No. 870-543-5996

Notes: Dr. Hilterbran does not participate in SEINS, position match is \$390/month.  
 Car provided to president is used for college business only, is left on capus overnight, no personal use.

## Fiscal 2012 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	<b>Institution:</b> <u>Southeast Arkansas College</u>				
2	<b>Employee Name:</b> <u>Michael Gunter</u>				
3	<b>Title:</b> <u>Vice President of Student Services/Computing Services</u>				
	<b>Base Salary:</b>				
4	Salary within the Line-Item Maximum for 2011-12	\$ 75,923			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	<b>Total Base Salary</b>	\$ 75,923	0	\$ 75,923	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
9	Retirement Match	\$ 7,592		\$ 7,592	
10	Health Insurance	\$ 2,340		\$ 2,340	
11	Life Insurance			\$ -	
12	Social Security Match	\$ 5,808		\$ 5,808	
13	Unemployment Insurance	\$ 531		\$ 531	
14	Long-Term Disability Insurance			\$ -	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	<b>Total Compensation</b>	\$ 92,194	0	\$ 92,194	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: Debbie Wallace Phone No. 870-543-5996

Notes: Dr Gunter's annual salary is \$120,000. His hire date was 11/14/2011. FY 2012 salary etc. shown for 7 1/2 months.



## Fiscal 2012 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	<b>Institution:</b> <u>Southeast Arkansas College</u>				
2	<b>Employee Name:</b> <u>Linda Eubank</u>				
3	<b>Title:</b> <u>Vice President of Academic Affairs</u>				
	<b>Base Salary:</b>				
4	Salary within the Line-Item Maximum for 2011-12	\$ 107,894			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	<b>Total Base Salary</b>	\$ 107,894	0	\$ 107,894	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
9	Retirement Match	\$ -		\$ -	
10	Health Insurance	\$ 4,680		\$ 4,680	
11	Life Insurance			\$ -	
12	Social Security Match	\$ 8,254		\$ 8,254	
13	Unemployment Insurance	\$ 755		\$ 755	
14	Long-Term Disability Insurance			\$ -	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	<b>Total Compensation</b>	\$ 121,583	0	\$ 121,583	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: Debbie Wallace

Phone No. 870-543-5996

Notes: Ms. Eubank is on T-Drop and we are no longer required to pay retirement match.

# **Administrator's Compensation Survey for 2012-2013**

**In accordance with ACA 6-63-316**

**SOUTHERN ARKANSAS UNIVERSITY TECH**

## Fiscal 2012 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: SAU Tech				
2	Employee Name: Dr. Corbet Lamkin				
3	Title: Chancellor				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2011-12	\$ 137,340			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 6,141			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
7	Remaining Salary from other Sources				
8	<b>Total Base Salary</b>	\$ 143,481	0	\$ 143,481	
	<b>Benefits Provided to All Full-Time Employees</b>				
9	Retirement Match	\$ 14,348		\$ 14,348	
10	Health Insurance	\$ 3,839		\$ 3,839	
11	Life Insurance	\$ 624		\$ 624	
12	Social Security Match	\$ 10,976		\$ 10,976	
13	Unemployment Insurance	\$ -		\$ -	
14	Long-Term Disability Insurance	\$ 330		\$ 330	
	<b>Special Benefits NOT Provided All Employees</b>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance	\$ 18,000		\$ 18,000	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)		596	\$ 596	SAU Tech Foundation
22	Other Compensation			\$ -	
	Explain:				
23	<b>Total Compensation</b>	\$ 191,598	596	\$ 192,194	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: Debbie Beasley

Phone No. 870-574-4507

## Fiscal 2012 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>SAU Tech</u>				
2	Employee Name: <u>Gary Oden</u>				
3	Title: <u>Vice Chancellor for Instruction</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2011-12	\$ 101,443			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
7	Remaining Salary from other Sources				
8	<b>Total Base Salary</b>	\$ 101,443	0	\$ 101,443	
	<b>Benefits Provided to All Full-Time Employees</b>				
9	Retirement Match	\$ 10,144		\$ 10,144	
10	Health Insurance	\$ 3,839		\$ 3,839	
11	Life Insurance	\$ 474		\$ 474	
12	Social Security Match	\$ 7,760		\$ 7,760	
13	Unemployment Insurance	\$ -		\$ -	
14	Long-Term Disability Insurance	\$ 330		\$ 330	
	<b>Special Benefits NOT Provided All Employees</b>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus	\$ 900		\$ 900	Career Service
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	<b>Total Compensation</b>	\$ 124,890	0	\$ 124,890	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: Debbie Beasley

Phone No. 870-574-4507

# **Administrator's Compensation Survey for 2012-2013**

**In accordance with ACA 6-63-316**

**UNIVERSITY OF ARKANSAS COMMUNITY COLLEGE AT BATESVILLE**

## Fiscal 2012 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas Community College at Batesville</u>				
2	Employee Name: <u>Deborah Frazier</u>				
3	Title: <u>Chancellor</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2011-12	\$ 137,340			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 20,760			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	<b>Total Base Salary</b>	<b>\$ 158,100</b>	<b>0</b>	<b>\$ 158,100</b>	
	<b>Benefits Provided to All Full-Time Employees</b>				
9	Retirement Match	\$ 19,423		\$ 19,423	
10	Health Insurance	\$ 7,207		\$ 7,207	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 12,191		\$ 12,191	
13	Unemployment Insurance	\$ -		\$ -	
14	Long-Term Disability Insurance	\$ 520		\$ 520	
	<b>Special Benefits NOT Provided All Employees</b>				
15	Car Provided or Car Allowance	\$ -		\$ -	
16	House(s) Provided or Housing Allowance	\$ 18,000		\$ 18,000	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus	\$ 3,162		\$ 3,162	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain: Career Service	\$ 600		600	
23	<b>Total Compensation</b>	<b>\$ 219,359</b>	<b>0</b>	<b>\$ 219,359</b>	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: Waynna Dockins, Controller

Phone No. (870)612-2009

# **Administrator's Compensation Survey for 2012-2013**

**In accordance with ACA 6-63-316**

**UNIVERSITY OF ARKANSAS COMMUNITY COLLEGE AT HOPE**

## Fiscal 2012 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	<b>Institution:</b> <u>University of Arkansas Community College at Hope</u>				
2	<b>Employee Name:</b> <u>Chris Thomason</u>				
3	<b>Title:</b> <u>Chancellor</u>				
	<b>Base Salary:</b>				
4	Salary within the Line-Item Maximum for 2011-12	\$ 137,340			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 20,760			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	<b>Total Base Salary</b>	\$ 158,100	0	\$ 158,100	
	<b>Benefits Provided to All Full-Time Employees</b>				
9	Retirement Match	\$ 15,810		\$ 15,810	
10	Health Insurance	\$ 11,498		\$ 11,498	
11	Life Insurance	\$ 77		\$ 77	
12	Social Security Match	\$ 8,170		\$ 8,170	
13	Unemployment Insurance	\$ 1,581		\$ 1,581	
14	Long-Term Disability Insurance	\$ 617		\$ 617	
	<b>Special Benefits NOT Provided All Employees</b>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance	\$ 18,000		\$ 18,000	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	<b>Total Compensation</b>	\$ 213,853	0	\$ 213,853	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: Jerald Barber

Phone No. 870-777-5722



## Fiscal 2012 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	<b>Institution:</b> <u>University of Arkansas Community College at Hope</u>				
2	<b>Employee Name:</b> <u>Jerald Barber</u>				
3	<b>Title:</b> <u>Vice Chancellor Finance &amp; Administration</u>				
	<b>Base Salary:</b>				
4	Salary within the Line-Item Maximum for 2011-12	\$ 100,919			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	<b>Total Base Salary</b>	\$ 100,919	0	\$ 100,919	
	<b>Benefits Provided to All Full-Time Employees</b>				
9	Retirement Match	\$ 10,092		\$ 10,092	
10	Health Insurance	\$ 11,498		\$ 11,498	
11	Life Insurance	\$ 77		\$ 77	
12	Social Security Match	\$ 7,720		\$ 7,720	
13	Unemployment Insurance	\$ 1,009		\$ 1,009	
14	Long-Term Disability Insurance	\$ 394		\$ 394	
	<b>Special Benefits NOT Provided All Employees</b>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	<b>Total Compensation</b>	\$ 131,709	0	\$ 131,709	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: Jerald Barber

Phone No. 870-777-5722

# **Administrator's Compensation Survey for 2012-2013**

**In accordance with ACA 6-63-316**

**UNIVERSITY OF ARKANSAS COMMUNITY COLLEGE AT MORRILTON**

## Fiscal 2012 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	<b>Institution:</b> <u>University of Arkansas Community College at Morrilton</u>				
2	<b>Employee Name:</b> <u>Dr. Larry Davis</u>				
3	<b>Title:</b> <u>Chancellor</u>				
	<b>Base Salary:</b>				
4	Salary within the Line-Item Maximum for 2011-12	\$ 137,340			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 20,760			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	<b>Total Base Salary</b>	\$ 158,100	0	\$ 158,100	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
9	Retirement Match	\$ 19,228		\$ 19,228	
10	Health Insurance	\$ 4,910		\$ 4,910	
11	Life Insurance	\$ 51		\$ 51	
12	Social Security Match	\$ 10,507		\$ 10,507	
13	Unemployment Insurance	\$ 728		\$ 728	
14	Long-Term Disability Insurance	\$ 398		\$ 398	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance	\$ 18,000		\$ 18,000	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus	\$ -		\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	<b>Total Compensation</b>	\$ 211,921	0	\$ 211,921	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: Judy Sanders

Phone No. 501-977-2016

\* ACT 1334 Sec 21

## Fiscal 2012 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	<b>Institution:</b> <u>University of AR Community College at Morrilton</u>				
2	<b>Employee Name:</b> <u>Dr. Linda Birkner</u>				
3	<b>Title:</b> <u>Vice Chancellor for Administration</u>				
	<b>Base Salary:</b>				
4	<u>Salary within the Line-Item Maximum for 2011-12</u>	\$ 102,459			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	<b>Total Base Salary</b>	\$ 102,459	0	\$ 102,459	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
9	<u>Retirement Match</u>	\$ 14,344		\$ 14,344	
10	<u>Health Insurance</u>	\$ 4,910		\$ 4,910	
11	<u>Life Insurance</u>	\$ 51		\$ 51	
12	<u>Social Security Match</u>	\$ 7,838		\$ 7,838	
13	<u>Unemployment Insurance</u>	\$ 543		\$ 543	
14	<u>Long-Term Disability Insurance</u>	\$ 297		\$ 297	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
15	<u>Car Provided or Car Allowance</u>			\$ -	
16	<u>House(s) Provided or Housing Allowance</u>	\$ -		\$ -	
17	<u>Deferred Compensation Actually Paid During Fiscal Year</u>			\$ -	
18	<u>Annual Bonus</u>	\$ 900		\$ 900	
19	<u>Special Bonuses</u>			\$ -	
20	<u>Additional Life Insurance Premiums</u>			\$ -	
21	<u>Club Dues (Country Club, Civic Clubs, etc.)</u>			\$ -	
22	<u>Other Compensation</u>			\$ -	
	<u>Explain:</u>				
23	<b>Total Compensation</b>	\$ 131,343	0	\$ 131,343	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: Judy Sanders

Phone No. 501-977-2016

\* ACT 1334 Sec 21

# **Administrator's Compensation Survey for 2011-12**

**In accordance with ACA 6-63-316**

## **APPENDIX**

## Instructions for Administrator's Compensation Survey

In accordance with ACA 6-63-316, the institutions of higher education are required to report all administrators who earn a salary of \$100,000 or more. For these purposes, "administrator" means an employee included as executive, administrative, or managerial on the IPEDS/EEO-6 reports.

A detailed definition of executive, administrative, and managerial can be found on the IPEDS website <http://nces.ed.gov/ipeds/glossary/?charindex=E>.

**Include positions whose primary role is administration and not primarily instruction.**

**For the purposes of this survey, coaches should be included.**

Include the source of funding for all line #'s where dollar amounts are entered.

Line #:

1. Institution name
2. Employee name
3. Employee title as it appears in the 2012 fiscal year appropriation act
4. Enter the amount of base salary budgeted up to the line-item maximum
5. Enter the amount of base salary budgeted in excess of the line-item maximum up to 25% above the maximum paid from public funds
6. <UAMS only> Enter the amount of base salary paid by the Professional Income Allowance authorized by ACT 1334 Section 21
7. Enter any amount of base salary paid from private funds or foundations
8. Total base salary will be calculated automatically

**This section is used to report benefits that all full-time employees receive:**

9. Enter Retirement Match
10. Enter Health Insurance
11. Enter Life Insurance

- 12. Enter Social Security Match
- 13. Enter Unemployment Insurance
- 14. Enter Long-Term Disability Insurance

**This section is used to report special benefits that are not received by all employees:**

- 15. Enter the amount which was taxable to the president for personal use of the vehicle or the allowance.
- 16. Use the insured value of home divided by 25 years and multiply that value by the percent of the total square footage that is represented by the non-public areas of the home, **or** give the housing allowance provided.
- 17. Enter amount of deferred compensation which has actually been paid during the fiscal year
- 18. Amount of annual bonus paid or is expected to be paid in the current fiscal year that is not based on meeting certain goals
- 19. Amount of bonuses paid or is expected to be paid in the current fiscal year because goals or objectives were met
- 20. Enter any amount for life insurance above the standard amount available to all employees
- 21. Enter amount paid for memberships to any clubs or organizations
- 22. Enter any other compensation, may include dependent tuition benefits in excess of employee policy, annual budget for expense account paid by the institution, etc. Do not include cell phone costs.
- 23. Total compensation will be calculated automatically
- 24. Deferred Compensation accumulated but not paid