## President's and Chancellor's Compensation Survey for 2012-13

In accordance with ACA 6-63-316 Compiled from the Administrator's Compensation Survey Dated 7/15/2013



### **Arkansas Department of Higher Education**

423 Main Street, Suite 400, Little Rock, Arkansas 72201



# Administrator's Compensation Survey Fiscal Year 2012-13

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## Administrator's Compensation Survey for 2012-2013

In accordance with ACA 6-63-316

#### ARKANSAS STATE UNIVERSITY - ASU SYSTEM

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Line No.		0 1 1 (0400 000 14			B :	<b>T</b> . ( )	0
Ē		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	Arkansas State University					
Ļ		B					
	Employee Name:	Doug Abel					
	Title:	Associate Director of Athletics					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2012-13	\$	102,000			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	102,000	0	\$ 102,000	
		to All Full-Time Employees					
	Retirement Match		\$	7,849		\$ 7,849	
	Health Insurance		\$	3,152		\$ 3,152	
	Life Insurance		\$	121		\$ 121	
	Social Security Match		\$	7,433		\$ 7,433	
	Unemployment Insurar		\$	284		\$ 284	
14	Long-Term Disability Ir	nsurance	\$	263		\$ 263	
	Special Benefits N	NOT Provided All Employees					
15	Car Provided or Car A	Allowance				\$ -	
16	House(s) Provided or	Housing Allowance				\$ -	
17	Deferred Compensati	ion Actually Paid During Fiscal Year				\$ -	
18	Annual Bonus	<u> </u>	\$	600		\$ 600	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
		Club, Civic Clubs, etc.)		-		\$ -	
22	Other Compensation					\$ -	
<u> </u>	Explain:						
<u> </u>							
23	Total Compensation		\$	121,702	0	\$ 121,702	
		ion Annual Accumulation but NOT Paid				·	
_							

Survey completed by: Lori Winn Phone No. 870.972.3995

Terminated March 31, 2013

		1 13cai 2013 Administrator 3 Compensati					
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	Arkansas State University					
2	Employee Name:	Julie Anna Bates					
3	Title:	Vice President for Academic Affairs					
	Base Salary:						
4	1	Salary within the Line-Item Maximum for 2012-13	\$	161,765			
5	1	State Funds Used to pay above Line-Item (up to 25% of LIM)					
6	1	UAMS Professional Income Allowance (2.5 multiplier)*					
7	1	Remaining Salary from other Sources					
8	1	Total Base Salary	\$	161,765	0	\$ 161,765	
		to All Full-Time Employees					
9	Retirement Match		\$	15,516		\$ 15,516	
10	Health Insurance		\$	7,312		\$ 7,312	
	Life Insurance		\$	160		\$ 160	
	Social Security Match		\$	9,198		\$ 9,198	
	Unemployment Insurar		\$	450		\$ 450	
14	Long-Term Disability Ir	nsurance	\$	408		\$ 408	
		NOT Provided All Employees					
	Car Provided or Car A					\$ -	
	House(s) Provided or			1		\$ -	
		tion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus		\$	700	<u> </u>	\$ 700	
	Special Bonuses					\$ -	
	Additional Life Insura			<del></del>	<u></u>	\$ -	1
	Other Compensation	Club, Civic Clubs, etc.)		<del></del>	<u> </u>	\$ - \$ -	1
<b>#</b>	Explain:	! <u> </u>	-	<del></del>	<b>—</b>	φ -	<b>!</b>
	Lapiaiii.				<del>                                     </del>		·
	<del></del>				+		+
	1						
23	Total Compensation		\$	195,509	0	\$ 195,509	
		tion Annual Accumulation but NOT Paid				,	
<u> </u>	Curvey completed by						

Survey completed by: Julie Bates Phone No. 501.660.1002.

_		riscal 2015 Administrator 5 Compensa		,	1		
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	Arkansas State University					
2	Employee Name:	David Beasley					
3	Title:	Dean of Schools					
	Base Salary:						
4	1	Salary within the Line-Item Maximum for 2012-13	\$	146,123			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	30,745			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	176,868	0	\$ 176,868	
-							
		to All Full-Time Employees					
	Retirement Match		\$	17,687		\$ 17,687	
	Health Insurance Life Insurance		\$	7,312 160		\$ 7,312 \$ 160	
	Social Security Match		\$ \$	9,279		\$ 160 \$ 9.279	
	Unemployment Insura	nca	\$	513		\$ 513	
	Long-Term Disability I		\$	408		\$ 408	
H	Long Term Bloading	Tiourumos	Ψ	400		Ψ 400	
		NOT Provided All Employees					
	Car Provided or Car					\$ -	
	House(s) Provided o					\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses Additional Life Insura	anaa Dramiuma				-	
		ance Premiums Club, Civic Clubs, etc.)				\$ - \$ -	
	Other Compensation					\$ -	
F <sup>-</sup>	Explain:					Ψ -	
H							
					·		
23	Total Compensation		\$	212,227	0	\$ 212,227	
		ion Annual Accumulation but NOT Paid					
	Current completed by	# Lori Winn Phone No. 970 07					

		1 130ai 2013 Administrator 3 Compensat					
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	Arkansas State University					
2	Employee Name:	Donald Bowyer					
3	Title:	Dean of Schools					
	Base Salary:						
4	1	Salary within the Line-Item Maximum for 2012-13	\$	125,000			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
1	1	Remaining Salary from other Sources	•	105.000		0 405.000	
8	4	Total Base Salary	\$	125,000	0	\$ 125,000	
		to All Full-Time Employees					
	Retirement Match		\$	12,500		\$ 12,500	
	Health Insurance		\$	7,312		\$ 7,312	
	Life Insurance		\$	160		\$ 160	
	Social Security Match		\$	9,273		\$ 9,273	
	Unemployment Insura		\$	362		\$ 362	
14	Long-Term Disability In	nsurance	\$	303		\$ 303	
		NOT Provided All Employees					
	Car Provided or Car					\$ -	
	House(s) Provided or					\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses Additional Life Insura	anno Promiumo				\$ - \$ -	
		Club, Civic Clubs, etc.)				\$ -	
	Other Compensation					\$ -	
F	Explain:	<u> </u>				· •	
	<u> </u>						
23	Total Compensation		\$	154,910	0	\$ 154,910	
24	<b>Deferred Compensat</b>	ion Annual Accumulation but NOT Paid					
	Current completed by	# Lori Wing		,			

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Line No.		Salarias of \$100 000 or Mara	Dk	lia Francia	Private Funds	Total	Source of Private Funds
		Salaries of \$100,000 or More	Pub	iic Funas	Private Funds	TOLAT	Source of Private Funds
1	Institution:	Arkansas State University					
		·					
2	Employee Name:	John Brady					
3	Title:	Head Men's Basketball Coach					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2012-13	\$	139,671			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	'				
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources			\$ 207,775		Red Wolves Foundation
8		Total Base Salary	\$	139,671	\$ 207,775	\$ 347,446	
		•				·	
	<b>Benefits Provided</b>	to All Full-Time Employees					
	Retirement Match	<u> </u>	\$	13,967		\$ 13,967	
	Health Insurance		\$	7,312		\$ 7,312	
	Life Insurance		\$	160		\$ 160	
	Social Security Match		\$	8,942		\$ 8,942	
	Unemployment Insurar		\$	410		\$ 410	
14	Long-Term Disability Ir	nsurance	\$	408		\$ 408	
L							
L		NOT Provided All Employees					
	Car Provided or Car A			<u> </u>		\$ -	
	House(s) Provided or					\$ -	
		on Actually Paid During Fiscal Year		-		\$ -	
	Annual Bonus					\$ -	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
		Club, Civic Clubs, etc.)				-	
22	Other Compensation					\$ -	
$\vdash$	Explain:						
$\vdash$							
⊩							
23	Total Compensation		\$	170,870	207775	\$ 378,645	
		on Annual Accumulation but NOT Paid	Ψ	170,070	201110	Ψ 575,045	
24	Survey completed by						

		r iscai 2013 Administrator 3 Compensati		<del></del>	$\overline{}$		
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	Arkansas State University					
2	Employee Name:	Lynita Cooksey					
3	Title:	Executive Vice Chancellor & Provost					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2012-13	\$	182,485			
5	1	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	7,516			
6	1	UAMS Professional Income Allowance (2.5 multiplier)*					
7	1	Remaining Salary from other Sources			<u> </u>		
8	1	Total Base Salary	\$	190,001	0	\$ 190,001	
$\vdash$	D	ALE DELETE					
		to All Full-Time Employees		40.555		0 15.55	
	Retirement Match		\$	18,366	·	\$ 18,366	
	Health Insurance		\$	7,312	<u>'</u>	\$ 7,312	1
	Life Insurance		\$ \$	160	<u>'</u>	\$ 160 \$ 10.499	
	Social Security Match Unemployment Insurar	200	\$	10,499 533	<u>'</u>	\$ 10,499 \$ 533	1
	Long-Term Disability Ir		\$	399		\$ 399	-
<b>1</b> 4	Long-Term Disability I	noural 100	φ	399		ψ 399 	
		NOT Provided All Employees					
	Car Provided or Car A				<u>'</u>	\$ -	
	House(s) Provided or			1	' <u></u>	\$ -	
		ion Actually Paid During Fiscal Year			·	\$ -	
	Annual Bonus		\$	700	'	\$ 700	
	Special Bonuses				·	\$ -	
	Additional Life Insura				'	\$ -	
		Club, Civic Clubs, etc.)		$-\!\!\!\!-\!\!\!\!-\!\!\!\!\!-$	·	\$ -	<b>!</b>
<del>22</del>	Other Compensation			<del></del>	<u>'</u>	\$ -	1
	Explain:		+	+	<u> </u>		<b>!</b>
	<del></del>		-		·		
	1						
23	Total Compensation		\$	227,970	0	\$ 227,970	
		ion Annual Accumulation but NOT Paid			<u> </u>		
<del>ن</del>	Survey completed by						

		r iscai 2013 Administrator 3 Compensa					
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	Arkansas State University					
2	Employee Name:	Robert Evans					
3	Title:	Vice President University Relations					
	Base Salary:						
4	1	Salary within the Line-Item Maximum for 2012-13	\$	158,907			
5	1	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	24,707			
6	1	UAMS Professional Income Allowance (2.5 multiplier)*					
7	1	Remaining Salary from other Sources					
8	1	Total Base Salary	\$	183,614	0	\$ 183,614	
	<b>1</b>	Les AU E. II The a East					
	Benefits Provided Retirement Match	to All Full-Time Employees	•	40 404		¢ 40.404	
	Retirement Match Health Insurance		\$	18,421 4,250		\$ 18,421 \$ 4,250	
	Life Insurance		\$ \$	4,250 160	ļ———	\$ 4,250 \$ 160	
	Social Security Match		\$	9,570	ļ———	\$ 160 \$ 9,570	
	Unemployment Insurar	200	\$	9,570 534	ļ——	\$ 9,570 \$ 534	
	Long-Term Disability Ir		\$ \$	408	<del> </del>	\$ 408	
<del>  ""</del>	Long-Term Disability I	nouranoc	φ	400		ψ 400	
		NOT Provided All Employees					
_	Car Provided or Car A					\$ -	
	House(s) Provided or					\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus		\$	600		\$ 600	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
		Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation	·				\$ -	
	Explain:				<u> </u>		
$\vdash$							
H							
23	Total Compensation		\$	217,557	0	\$ 217,557	
		ion Annual Accumulation but NOT Paid			, in the second	. ,,,,,,	
ئت	Survey completed by					\	

Survey completed by: Julie Bates Phone No. 501.660.1002

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Line No.		Calarias of \$400,000 on Mana	I		Drivete Francis	Total	Course of Driveto Funds
Ξ		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	Arkansas State University					
2	Employee Name:	Len Frey					
3	Title:	Vice Chancellor for Finance and Administration					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2012-13	\$	153,098			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	36,902			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	190,000	\$ -	\$ 190,000	
	<b>Benefits Provided</b>	to All Full-Time Employees					
	Retirement Match		\$	19,606		\$ 19,606	
	Health Insurance		\$	7,312		\$ 7,312	
	Life Insurance		\$	160		\$ 160	
	Social Security Match		\$	10,399		\$ 10,399	
	Unemployment Insurar		\$	560		\$ 560	
14	Long-Term Disability Ir	nsurance	\$	408		\$ 408	
-							
		NOT Provided All Employees			1		
	Car Provided or Car A					\$ -	
	House(s) Provided or					\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus Special Bonuses		\$	600		\$ 600	
	Special Bonuses Additional Life Insura	anno Promiumo	-			\$ -	
		Club, Civic Clubs, etc.)			\$ 3,424	7	Foundation
22	Other Compensation	Oldb, Olvic Oldbo, Glo.)			Ψ 5,424	\$ 3,424	i oundation
F	Explain:					Ψ	
			1				
23	Total Compensation		\$	229,045	\$ 3,424	\$ 232,469	
		ion Annual Accumulation but NOT Paid			·		
	Survey completed by		_			-	

 Survey completed by: Lori Winn
 Phone No.
 870.972.3995

		riscal 2013 Administrator 5 Compensati		<del> ,</del>			
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	Arkansas State University					
2	Employee Name:	Beverly Gilbert					
3	Title:	Dean of Schools					
	Base Salary:						
4	1	Salary within the Line-Item Maximum for 2012-13	\$	112,200			
5	1	State Funds Used to pay above Line-Item (up to 25% of LIM)					
6	1	UAMS Professional Income Allowance (2.5 multiplier)*			<u> </u>		
7	1	Remaining Salary from other Sources					
8	1	Total Base Salary	\$	112,200	0	\$ 112,200	
$\vdash$	Renefite Provided	I to All Full-Time Employees					
	Retirement Match	TO ALL UII-TIME EMPIOYEES	\$	11,220		\$ 11,220	
	Health Insurance		\$	7,312		\$ 7,312	
	Life Insurance		\$	160		\$ 160	
12	Social Security Match		\$	7,862		\$ 7,862	
13	Unemployment Insurar		\$	325	<u> </u>	\$ 325	
	Long-Term Disability Ir		\$	374		\$ 374	
	·						
		NOT Provided All Employees					
_	Car Provided or Car A		$\bot$			\$ -	
	House(s) Provided or					\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses				ļ	\$ -	
	Additional Life Insura		-			\$ -	
	Other Compensation	Club, Civic Clubs, etc.)	-		<del>                                     </del>	\$ - \$ -	
	Explain:		-+-		<del>                                     </del>	Ψ -	
	LAPIGIII.		+		<del>                                     </del>		
			-+		<del>                                     </del>		
	1						
23	Total Compensation		\$	139,453	0	\$ 139,453	
		ion Annual Accumulation but NOT Paid				-,	
	Current completed by				·		

		r iscai zoro Administrator s compensat		<del></del>			1
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	Arkansas State University					
	Employee Name:	Jeffery Hankins					
3	Title:	Vice President for ASU System Operations					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2012-13	\$	170,000			
5	1	State Funds Used to pay above Line-Item (up to 25% of LIM)					
6	1	UAMS Professional Income Allowance (2.5 multiplier)*					
7	1	Remaining Salary from other Sources					
8	1	Total Base Salary	\$	170,000	0	\$ 170,000	
$\vdash$	1						
		to All Full-Time Employees					
	Retirement Match		\$	10,561		\$ 10,561	
	Health Insurance		\$	4,369	<u></u>	\$ 4,369 \$ 93	ļ
	Life Insurance		\$ \$	93 7,277	L	\$ 93 \$ 7.277	ţ
	Social Security Match Unemployment Insurar	200	\$	306	<u> </u>	\$ 7,277	ţ
	Long-Term Disability Ir		\$	128		\$ 128	<del> </del>
Ë	Long-Term Disability I.	nourano	Ψ	120		ψ 120	
		NOT Provided All Employees					
_	Car Provided or Car A					\$ -	
	House(s) Provided or			1	<u> </u>	\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	<b></b>
	Special Bonuses	nas Promiums			<u></u>	\$ -	ļ
	Additional Life Insura			$\longrightarrow$	<u> </u>	\$ - \$ -	ļ
	Other Compensation	Club, Civic Clubs, etc.)	<del></del>	<del></del>	<u> </u>	\$ -	<del>                                     </del>
<del>"</del>	Explain:	1	<del></del>		<del>                                     </del>	<u>-</u>	<del>                                     </del>
	LAPIGIII.		<del></del>	<del></del>	<del></del>	`	<del>                                     </del>
	<del></del>		<del></del>		+	` <u> </u>	<del>                                     </del>
	1						
23	Total Compensation		\$	192,734	0	\$ 192,734	
		ion Annual Accumulation but NOT Paid	· ·		•		
<u> </u>	Current completed by						

Survey completed by: Julie Bates Phone No. 501.660.1002

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Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	Arkansas State University					
2	Employee Name:	Charles Hannah					
3	Title:	Associate Vice Chancellor for Finance					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2012-13	\$	129,350			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	129,350	0	\$ 129,350	
	Benefits Provided	d to All Full-Time Employees					
9	Retirement Match	<u> </u>	\$	13,087		\$ 13,087	
10	Health Insurance		\$	7,312		\$ 7,312	
11	Life Insurance		\$	160		\$ 160	
12	Social Security Match		\$	8,864		\$ 8,864	
13	Unemployment Insura	nce	\$	380		\$ 380	
14	Long-Term Disability I	nsurance	\$	408		\$ 408	
	Special Benefits I	NOT Provided All Employees					
15	Car Provided or Car	Allowance				\$ -	
16	House(s) Provided o	r Housing Allowance				\$ -	
		tion Actually Paid During Fiscal Year				\$ -	
18	Annual Bonus	· •	\$	900		\$ 900	
19	Special Bonuses					\$ -	
20	Additional Life Insura					\$ -	
21		Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation	1				\$ -	
	Explain:						
23	Total Compensation		\$	160,461	0	\$ 160,461	
24		tion Annual Accumulation but NOT Paid				-	
_	Survey completed by		0005				

 Survey completed by: Lori Winn
 Phone No.
 870.972.3995

		1 130ai 2013 Administrator 3 Odnipensa		,			
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	Arkansas State University					
2	Employee Name:	Susan Hanrahan					
3	Title:	Dean of Schools					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2012-13	\$	146,123			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	19,417			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	165,540	0	\$ 165,540	
		I to All Full-Time Employees		10.001		10.004	
	Retirement Match		\$	16,624		\$ 16,624	
	Health Insurance Life Insurance		\$ \$	7,312 160		\$ 7,312 \$ 160	
	Social Security Match		\$ \$	9,299		\$ 9.299	
	Unemployment Insura	nce	\$	482		\$ 9,299	
	Long-Term Disability In		\$	408		\$ 408	
	Long Tomi Bloadinty in		Ψ	100		ψ 100	
	Special Benefits N	NOT Provided All Employees					
15	Car Provided or Car	Allowance				\$ -	
	House(s) Provided or					\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus		\$	700		\$ 700	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
		Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
	Explain:						
-							
$\vdash$							
23	Total Compensation		\$	200,525	0	\$ 200,525	
		ion Annual Accumulation but NOT Paid	Ť	,	Ů	. ===,==	
	Curvey completed by						

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Line No.		Salaries of \$100,000 or More	Publ	ic Funds	Private Funds	Total	Source of Private Funds
1 In:	nstitution:	Arkansas State University					
H-1		Tantalisas state simistori,					
2 Er	mployee Name:	Bryan Harsin					
3 Tit	itle:	ASU Head Football Coach*					
	ase Salary:						
4	,	Salary within the Line-Item Maximum for 2012-13	\$	160,896			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)		•			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources			\$ 539,104		Red Wolves Foundation
8		Total Base Salary	\$	160,896	\$ 539,104	\$ 700,000	
		•					
В	<b>Benefits Provided</b>	to All Full-Time Employees					
<b>9</b> Re	etirement Match		\$	8,045		\$ 8,045	
	lealth Insurance		\$	3,780		\$ 3,780	
	ife Insurance		\$	79		\$ 79	
	ocial Security Match		\$	5,977		\$ 5,977	
	nemployment Insuran		\$	233		\$ 233	
<b>14</b> Lo	ong-Term Disability In	surance	\$	95		\$ 95	
		IOT Provided All Employees					
	ar Provided or Car A					\$ -	
16 Ho	ouse(s) Provided or	Housing Allowance	\$	24,597		\$ 24,597	
		on Actually Paid During Fiscal Year				\$ -	
	nnual Bonus					\$ -	
	pecial Bonuses					\$ -	
	dditional Life Insura					-	
	other Compensation	Club, Civic Clubs, etc.)				\$ - \$ -	
	Explain:					Φ -	
	Explain.						
Н							
23 To	otal Compensation		\$	203,702	\$ 539,104	\$ 742,806	
		on Annual Accumulation but NOT Paid	Ť	200,. 02	÷ 555,101	÷,000	
	urvey completed by:		3995				

\*Hire date January 1, 2013

_		r iscai 2013 Administrator 3 Compensa	1				1
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	Arkansas State University					
2	Employee Name:	Ruth Hawkins					
3	Title:	Director of Delta Heritage Initiatives					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2012-13	\$	130,225			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	8,570			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	138,795	0	\$ 138,795	
	Donofito Drovidos	to All Full Time Employees					
	Retirement Match	to All Full-Time Employees	\$	13,969		\$ 13,969	
	Health Insurance		\$	7,312		\$ 7,312	
	Life Insurance		\$	160		\$ 160	
	Social Security Match		\$	8,883		\$ 8,883	
	Unemployment Insura	nce	\$	405		\$ 405	
	Long-Term Disability I		\$	408		\$ 408	
	-						
	Special Benefits I	NOT Provided All Employees					
15	Car Provided or Car	Allowance				\$ -	
	House(s) Provided o					\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus		\$	900		\$ 900	
	Special Bonuses					\$ -	
	Additional Life Insur					\$ -	
		Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation	<u> </u>				\$ -	
1	Explain:						
1							
$\mathbf{I}$							
23	Total Compensation		\$	170,832	0	\$ 170,832	
		ion Annual Accumulation but NOT Paid		,		, , , , , , , , , , , , , , , , , , , ,	
	Current completed by						

7		•					
Line No.							
ခ							45
Ξ		Salaries of \$100,000 or More	Publ	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	Arkansas State University					
2	Employee Name:	Mark Hoeting					
3	Title:	Associate Vice President					
	Base Salary:						
4	,	Salary within the Line-Item Maximum for 2012-13	\$	132,600			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	132,600	0	\$ 132,60	0
		I to All Full-Time Employees					
	Retirement Match		\$	8,348		\$ 8,34	
	Health Insurance		\$	4,478		\$ 4,47	
	Life Insurance		\$	101		\$ 10	
	Social Security Match		\$	5,066		\$ 5,06	
	Unemployment Insura		\$	242		\$ 24	
14	Long-Term Disability In	nsurance	\$	263		\$ 26	3
	Special Benefits I	NOT Provided All Employees					
15	Car Provided or Car	Allowance				\$	-
16	House(s) Provided or	r Housing Allowance				\$	-
17	Deferred Compensat	ion Actually Paid During Fiscal Year				\$	-
	Annual Bonus	•	\$	600		\$ 60	0
	Special Bonuses					\$	-
	Additional Life Insura					\$	-
21	Club Dues (Country	Club, Civic Clubs, etc.)				\$	-
22	Other Compensation					\$	-
	Explain:						
	Total Compensation		\$	151,698	0	\$ 151,69	8
24	<b>Deferred Compensat</b>	ion Annual Accumulation but NOT Paid					

Survey completed by: Lori Winn Phone No. 870.972.3995

Terminated 4/30/13

		r iscai 2013 Administrator 3 Compensa		,			
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	Arkansas State University					
_	Employee Name:	Gina Hogue					
	Title:	Associate Vice Chancellor for Academic Affairs					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2012-13	\$	117,000			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
1		Remaining Salary from other Sources		4.47.000		4.7.000	
8		Total Base Salary	\$	117,000	0	\$ 117,000	
-	Damafita Damidalad	I to All Full Time Frances					
	Retirement Match	I to All Full-Time Employees	Φ.	40.070		¢ 40.070	
	Health Insurance		\$ \$	10,978 4,250		\$ 10,978 \$ 4,250	
	Life Insurance		\$	160		\$ 4,250	
	Social Security Match		\$	8,348		\$ 8,348	
	Unemployment Insura	nce	\$	318		\$ 318	
	Long-Term Disability In		\$	325		\$ 325	
			Ť			<b>V</b>	
	Special Benefits	NOT Provided All Employees					
15	Car Provided or Car					\$ -	
16	House(s) Provided or	r Housing Allowance				\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
18	Annual Bonus					\$ -	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
		Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
	Explain:						
23	Total Compensation		\$	141,379	0	\$ 141,379	
		ion Annual Accumulation but NOT Paid	Ψ	141,070	U	Ψ 171,070	
	Curvey completed by						

0.		·					
Line No.							
Lin		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	Arkansas State University					
_	Employee Name:	Dan Howard					
3	Title:	9 Month Professor					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2012-13	\$	139,729			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
		Remaining Salary from other Sources	Φ.	100 700	•	A 400 700	
8		Total Base Salary	\$	139,729	\$ -	\$ 139,729	
	Panafite Pravidas	to All Full-Time Employees					
	Retirement Match	to All Full-Tille Elliployees	\$	1,805		\$ 1,805	
	Health Insurance		\$	589		\$ 589	
	Life Insurance			000		\$ -	
	Social Security Match		\$	255		\$ 255	
	Unemployment Insura	nce	\$	52		\$ 52	
14	Long-Term Disability In	nsurance	\$	35		\$ 35	
		NOT Provided All Employees					
	Car Provided or Car					\$ -	
16	House(s) Provided or	r Housing Allowance				\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses Additional Life Insura	ones Dramiums				\$ -	
		ance Premiums Club, Civic Clubs, etc.)			\$ 273	т	ASU Foundation
	Other Compensation				ψ 2/3	\$ -	AGG I Guildation
	Explain:					<del>*</del>	
	•						
	Total Compensation		\$	142,465	\$ 273	\$ 142,738	
24		ion Annual Accumulation but NOT Paid					
	Survey completed by	<u>r: Lori Winn</u> <b>Phone No.</b> 870.972.	3995		·		

Gross Salary Paid fiscal year 2013 \$76,274.40

		riscal 2013 Administrator 5 Compensa		,			1
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	Arkansas State University					
		<u> </u>					
2	Employee Name:	Tim Hudson					
3	Title:	Chancellor, ASU-Jonesboro					
	Base Salary:	•					
4	,	Salary within the Line-Item Maximum for 2012-13	\$	185,667			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	46,417			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources			\$ 42,916		ASU Foundation
8		Total Base Salary	\$	232,084	\$ 42,916	\$ 275,000	
		I to All Full-Time Employees					
	Retirement Match		\$	23,210			
	Health Insurance		\$	6,171			
	Life Insurance		\$	135			
12	Social Security Match		\$	13,893 683			
	Unemployment Insural Long-Term Disability In		\$ \$	315			
14	Long-Term Disability II	Isurance	Ф	313	φ 30	\$ 373	
	Special Reposite M	NOT Provided All Employees					
15	Car Provided or Car		\$	33		\$ 33	
_	House(s) Provided or		\$	30,301		\$ 30,301	
		ion Actually Paid During Fiscal Year	φ	30,301		\$ 30,301	
	Annual Bonus	ion rotaany i ara banny i rotar rota				\$ -	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
		Club, Civic Clubs, etc.)			\$ 4,919	\$ 4,919	ASU Foundation
22	Other Compensation					\$ -	
	Explain:						
_							
<u>_</u>				222.25=			
	Total Compensation		\$	306,825	\$ 56,043	\$ 362,868	
24	Deferred Compensat	ion Annual Accumulation but NOT Paid					

_		riscai 2013 Administrator s Compensa	·	• • •			_
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	Arkansas State University					
	Employee Name:	Donald Kennedy					
3	Title:	Interim Dean					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2012-13	\$	118,430			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	118,430	0	\$ 118,430	
		to All Full-Time Employees					
	Retirement Match		\$	11,793		\$ 11,793	
	Health Insurance		\$	6,135		\$ 6,135	
	Life Insurance		\$	133		\$ 133	
	Social Security Match		\$	8,514		\$ 8,514	
	Unemployment Insurar		\$	342		\$ 342	
14	Long-Term Disability In	nsurance	\$	275		\$ 275	
		NOT Provided All Employees					
_	Car Provided or Car					\$ -	
	House(s) Provided or					\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses	Describeration of the second o				\$ -	
	Additional Life Insura					\$ -	
	Other Compensation	Club, Civic Clubs, etc.)	-			\$ - \$ -	
<del></del>	Explain:					Ψ -	
	Explain.						
H	1						·
23	Total Compensation		\$	145,622	0	\$ 145,622	
		ion Annual Accumulation but NOT Paid				,	
_	Survey completed by		0.0005				

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Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	Arkansas State University					
	Employee Name:	Clifford Dean Lee					
3	Title:	Associate Vice Chancellor					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2012-13	\$	150,123			
5	1	State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8	1	Total Base Salary	\$	150,123	0	\$ 150,123	
$\vdash$	Renefits Provided	to All Full-Time Employees					
	Retirement Match	10 / III I IIII EIIIpioyees	\$	15,072		\$ 15,072	
	Health Insurance		\$	7,312		\$ 7,312	1
	Life Insurance		\$	160	<del>                                     </del>	\$ 160	
12	Social Security Match		\$	9,059	T	\$ 9,059	
13	Unemployment Insurar		\$	437		\$ 437	
14	Long-Term Disability In	nsurance	\$	408		\$ 408	
	Special Penetite	NOT Provided All Employees					
	Car Provided or Car A					\$ -	
_	House(s) Provided or		$\overline{}$	<del></del>	<del>                                     </del>	\$ -	-
		ion Actually Paid During Fiscal Year	-+-	<del></del>	<del>                                     </del>	\$ -	-
	Annual Bonus	Total Total	\$	600	<del>                                     </del>	\$ 600	+
	Special Bonuses		<del>-   *</del> -	- 555	† †	\$ -	1
20	Additional Life Insura				<del>                                     </del>	\$ -	
21	Club Dues (Country (	Club, Civic Clubs, etc.)			<u> </u>	\$ -	
	Other Compensation					\$ -	
	Explain:						
23	Total Compensation		\$	183,171	0	\$ 183,171	
		ion Annual Accumulation but NOT Paid		100,111	<del></del>	,,,,,,,	
ئت	Survey completed by						

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Z							
Line No.		Salaries of \$100,000 or More	Pul	olic Funds	Private Funds	Total	Source of Private Funds
	Institution:	Arkansas State University					
		•					
2	Employee Name:	Gus Malzahn*					
3	Title:	ASU, Head Football Coach					
	Base Salary:						
4	ĺ	Salary within the Line-Item Maximum for 2012-13	\$	160,896			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources			\$ 689,104		Red Wolves Foundation
8		Total Base Salary	\$	160,896	\$ 689,104	\$ 850,000	
	Benefits Provided	I to All Full-Time Employees					
	Retirement Match		\$	6,838		\$ 6,838	
	Health Insurance		\$	3,532		\$ 3,532	
	Life Insurance		\$	81		\$ 81	
	Social Security Match		\$	4,235		\$ 4,235	
	Unemployment Insurar		\$	246		\$ 246	
14	Long-Term Disability In	nsurance	\$	210		\$ 210	
-	O	IOT Burnished All Francisco					
ļ.,		NOT Provided All Employees				•	
	Car Provided or Car					\$ -	
16	House(s) Provided or	Housing Allowance	\$	12,544		\$ 12,544	
	Annual Bonus	ion Actually Paid During Fiscal Year				\$ -	
	Special Bonuses					\$ - \$ -	
	Additional Life Insura	anco Promiume	+			\$ -	
		Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation	0.00, 0.00 0.000,				\$ -	
	Explain:					*	
	r						
			Ī				
	Total Compensation		\$	188,582	689104	\$ 877,686	
24	<b>Deferred Compensat</b>	ion Annual Accumulation but NOT Paid					
	Curvey completed by	r Lori Winn	072 2005				

Survey completed by: Lori Winn
\*Terminated 12/4/12

Phone No.

870.972.3995

_		r iscai 2013 Administrator s compensa		,		ī	
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	Arkansas State University					
Ĺ		104.04					
	Employee Name:	JW Mason					
	Title:	Associate Vice Chancellor					
	Base Salary:				-		
4		Salary within the Line-Item Maximum for 2012-13	\$	132,504			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	96			
7		UAMS Professional Income Allowance (2.5 multiplier)* Remaining Salary from other Sources					
<u> </u>		· · ·	<u></u>	122.000	0	ф 400 coo	
P		Total Base Salary	\$	132,600	U	\$ 132,600	
	Benefits Provided	to All Full-Time Employees					
	Retirement Match		\$	13,350		\$ 13,350	
	Health Insurance		\$	3,533		\$ 3,533	
	Life Insurance		\$	160		\$ 160	
	Social Security Match		\$	8,861		\$ 8,861	
	Unemployment Insura		\$	387		\$ 387	
14	Long-Term Disability I	nsurance	\$	408		\$ 408	
H	Special Benefits I	NOT Provided All Employees					
15	Car Provided or Car					\$ -	
16	House(s) Provided or	r Housing Allowance				\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus		\$	900		\$ 900	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
21	Club Dues (Country	Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
	Explain:						
-							
23	Total Compensation		\$	160,199	0	\$ 160,199	
		ion Annual Accumulation but NOT Paid		,			
_	Current completed by						

		r iscai zo is Administrator s compensat		/			
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	Arkansas State University					
		<u> </u>					
	Employee Name:	Lucinda McDaniel					
3	Title:	General Counsel					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2012-13	\$	162,187			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	40,547			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	202,734	0	\$ 202,734	
		I to All Full-Time Employees					
	Retirement Match		\$	20,274		\$ 20,274	
	Health Insurance		\$	7,312		\$ 7,312	
	Life Insurance		\$	160		\$ 160	
	Social Security Match		\$	9,902		\$ 9,902	
	Unemployment Insura Long-Term Disability In		\$ \$	588 408		\$ 588 \$ 408	
14	Long-Term Disability II	isulance	φ	406		φ 406	
	Special Benefits I	NOT Provided All Employees					
15	Car Provided or Car					\$ -	
16	House(s) Provided or	r Housing Allowance				\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
18	Annual Bonus				_	\$ -	
	Special Bonuses					\$ -	
	Additional Life Insura			· · · · · · · · · · · · · · · · · · ·		\$ -	
21	Club Dues (Country	Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
-	Explain:		_				
$\vdash$							
23	Total Compensation		\$	241,378	0	\$ 241,378	
		ion Annual Accumulation but NOT Paid		,	,	, ,,,,,	
	Curvey completed by						

Survey completed by: Julie Bates Phone No. 501.660.1002

		riscai 2013 Administrator s Compensa			,		
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	Arkansas State University					
2	Employee Name:	Alan McVey					
3	Title:	Executive Director of Delta Economic Development					
	Base Salary:	· ·					
4	·	Salary within the Line-Item Maximum for 2012-13	\$	98,252			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	11,052			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	109,304	0	\$ 109,3	304
	Benefits Provided	I to All Full-Time Employees					
	Retirement Match		\$	15,665		\$ 15,6	
	Health Insurance		\$	7,312			312
11	Life Insurance		\$	160			160
	Social Security Match		\$	8,105			105
	Unemployment Insurar		\$	319			319
14	Long-Term Disability In	nsurance	\$	368		\$	368
		NOT Provided All Employees					
15	Car Provided or Car /	Allowance				\$	-
	House(s) Provided or					\$	-
		ion Actually Paid During Fiscal Year				\$	-
	Annual Bonus		\$	700			700
	Special Bonuses	<b>D</b>				\$	-
	Additional Life Insura					\$	-
	Other Compensation	Club, Civic Clubs, etc.)				\$	-
	Explain:					φ	-
H	Explain.						
23	Total Compensation		\$	141,933	0	\$ 141,9	933
		ion Annual Accumulation but NOT Paid					
_	Survey completed by		2 3005		<u>'</u>		

_		r iscai 2015 Administrator s compensati	-	,			
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	Arkansas State University					
2	Employee Name:	Gregory Meeks					
3	Title:	Associate Dean of Schools					
	Base Salary:						
4	,	Salary within the Line-Item Maximum for 2012-13	\$	105,601			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	105,601	0	\$ 105,601	
		I to All Full-Time Employees					
	Retirement Match		\$	14,784		\$ 14,784	
	Health Insurance		\$	9,517		\$ 9,517	
	Life Insurance		\$	187		\$ 187	
	Social Security Match		\$	7,609		\$ 7,609	
	Unemployment Insura		\$ \$	306 411		\$ 306	
14	Long-Term Disability In	nsurance	Þ	411		\$ 411	
	Special Benefits I	NOT Provided All Employees					
15	Car Provided or Car	Allowance				\$ -	
	House(s) Provided or					\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
21	Club Dues (Country	Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
1	Explain:						
1							
23	Total Compensation		\$	138,415	0	\$ 138,415	
		ion Annual Accumulation but NOT Paid		.55,.10	Ü	+ .55,110	
	Curvey completed by						

		r iscai zo is Administrator s compens		. • ,			
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	Arkansas State University					
2	Employee Name:	Terril Mohajir					
3	Title:	Director of Athletics					
	Base Salary:						
4	<b>,</b>	Salary within the Line-Item Maximum for 2012-13	\$	139,671			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources			\$ 50,329		Red Wolf Foundation
8		Total Base Salary	\$	139,671	\$ 50,329	\$ 190,000	
		to All Full-Time Employees					
	Retirement Match		\$	10,475	\$ 3,775		
	Health Insurance		\$	4,077			
11	Life Insurance		\$	88		\$ 120	
	Social Security Match		\$	7,824		•	
	Unemployment Insura		\$	304			
14	Long-Term Disability In	nsurance	\$	146	\$ 52	\$ 198	
	Special Benefits I	NOT Provided All Employees					
15	Car Provided or Car	Allowance				\$ -	
16	House(s) Provided or	r Housing Allowance				\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus	-				\$ -	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
		Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
-	Explain:						
1							
$\vdash$							
23	Total Compensation		\$	162,585	58586.2	\$ 221,171	
		ion Annual Accumulation but NOT Paid	Ť	,		,	
	Survey completed by						

Survey completed by: Lori Winn Hire Date 10/1/2012 Phone No.

870.972.3995

_		r iscai 2013 Administrator 3 Compensa		,			
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	Arkansas State University					
		•					
2	Employee Name:	Cristian Murdock					
3	Title:	Vice Chancellor for University Advancement					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2012-13	\$	150,773			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	37,693			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources			\$ 18,744		ASU Foundation
8		Total Base Salary	\$	188,466	\$ 18,744	\$ 207,210	
-							
		I to All Full-Time Employees					
	Retirement Match		\$	18,847			
	Health Insurance		\$	6,557			
11	Life Insurance Social Security Match		\$ \$	143 8,882	T	\$ 160 \$ 9,905	
	Unemployment Insura	200	\$				
	Long-Term Disability I		\$	366			
17	Long Term Disability II	issurance	Ψ	300	Ψ 42	Ψ +00	
	Special Repetits N	NOT Provided All Employees					
15	Car Provided or Car					-	
	House(s) Provided or					\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
19	Special Bonuses					\$ -	
	Additional Life Insura	ance Premiums				\$ -	
21	Club Dues (Country	Club, Civic Clubs, etc.)			\$ 3,829	\$ 3,829	ASU Foundation
22	Other Compensation					\$ -	
	Explain:						
						ļ	
1							
22	Total Compensation		\$	223,815	\$ 26,645	\$ 250,460	
23		ion Annual Accumulation but NOT Baid	Φ	223,015	φ 20,045	φ 250,460	
24	Survey completed by	ion Annual Accumulation but NOT Paid					

Survey completed by: Lori Winn Phone No. 870.972.3995

Terminated May 31, 2013

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Z								
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds		Total	Source of Private Funds
1	Institution:	Arkansas State University						
	Employee Name:	Carol O'Connor						
3	Title:	Associate Dean of Schools						
	Base Salary:							
4		Salary within the Line-Item Maximum for 2012-13	\$	106,836				
5		State Funds Used to pay above Line-Item (up to 25% of LIM)						
6		UAMS Professional Income Allowance (2.5 multiplier)*						
		Remaining Salary from other Sources		100.000		•	100.000	
8		Total Base Salary	\$	106,836	0	\$	106,836	
	Danasida Danasida .	I to All Full Time Francesco						
		d to All Full-Time Employees		1 225		•	4.005	
	Retirement Match		\$	1,395		\$	1,395	
	Health Insurance Life Insurance		\$ \$	684 27		\$ \$	684 27	
	Social Security Match		\$	1,775		\$	1,775	
	Unemployment Insura	nce	\$	68		\$	68	
	Long-Term Disability I		\$	61		\$	61	
			· ·			*		
	Special Benefits I	NOT Provided All Employees						
15	Car Provided or Car					\$	-	
	House(s) Provided or					\$	_	
		ion Actually Paid During Fiscal Year				\$	-	
	Annual Bonus	, n <b>y</b>	\$	600		\$	600	
	Special Bonuses					\$	- ]	
	Additional Life Insura					\$	-	
		Club, Civic Clubs, etc.)				\$	-	
22	Other Compensation					\$	-	
_	Explain:							
22	Total Compensation		•	111,446	0	\$	111,446	
			\$	111,446	U	Ф	111,440	
24		ion Annual Accumulation but NOT Paid	070 0005					
	Survey completed by	y: Lori Winn Phone No. 870.9	972.3995		•			

Terminated August 15, 2012

_		riscai zu is Auministrator s Compensa		<u> </u>				
Line No.		Salaries of \$100,000 or More	Publ	ic Funds	Private Fun	ds	Total	Source of Private Funds
1	Institution:	Arkansas State University						
2	Employee Name:	Steve Owens						
3	Title:	Vice President of University Advancement						
	Base Salary:							
4		Salary within the Line-Item Maximum for 2012-13	\$	36,874				
5		State Funds Used to pay above Line-Item (up to 25% of LIM)						
6		UAMS Professional Income Allowance (2.5 multiplier)*						
7		Remaining Salary from other Sources			\$ 120,1			ASU Foundation
8		Total Base Salary	\$	36,874	\$ 120,1	03   \$	156,977	
	Benefits Provided	I to All Full-Time Employees						
9	Retirement Match		\$	3,704	\$ 12,0	56 \$	15,760	
10	Health Insurance		\$	999	\$ 3,2	51 \$	4,250	
11	Life Insurance		\$	38		22 \$		
12	Social Security Match		\$	2,040	\$ 6,6	40 \$	8,680	
	Unemployment Insurai		\$	116		79 \$		
14	Long-Term Disability In	nsurance	\$	96	\$ 3	12 \$	408	
	Special Benefits N	NOT Provided All Employees						
15	Car Provided or Car					\$	-	
_	House(s) Provided or					\$	_	
		ion Actually Paid During Fiscal Year				\$	_	
	Annual Bonus		\$	600		\$		
	Special Bonuses				\$ 12,0			ASU Foundation
	Additional Life Insura	ance Premiums				\$	-	
21	Club Dues (Country	Club, Civic Clubs, etc.)				\$	-	
	Other Compensation					\$	-	
	Explain:							
23	Total Compensation		\$	44,467	\$ 154.8	63 \$	199,330	
		ion Annual Accumulation but NOT Paid				Ť	,	
نے	Survey completed by		0.4000					

Survey completed by: Julie Bates Phone No. 501.660.1002

		r iscai zo is Administrator s compensar		,			
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	Arkansas State University					
2	Employee Name:	Jason Penry					
3	Title:	Executive Assistant to Chancellor					
	Base Salary:						
4	,	Salary within the Line-Item Maximum for 2012-13	\$	132,504			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	132,504	0	\$ 132,504	
		I to All Full-Time Employees					
	Retirement Match		\$	11,042		\$ 11,042	
	Health Insurance		\$	3,566		\$ 3,566	
	Life Insurance		\$	122		\$ 122	
	Social Security Match		\$	8,357		\$ 8,357	
	Unemployment Insura		\$	320		\$ 320	
14	Long-Term Disability In	nsurance	\$	233		\$ 233	
H	Special Benefits I	NOT Provided All Employees					
15	Car Provided or Car	Allowance				\$ -	
16	House(s) Provided or	r Housing Allowance				\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus			·		\$ -	
	Special Bonuses					-	
	Additional Life Insura					\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)					\$ -	
22	Other Compensation					\$ -	
1	Explain:						
1							
$\vdash$							
23	Total Compensation		\$	156,144	0	\$ 156,144	
		ion Annual Accumulation but NOT Paid		,	-	,	
-	Survey completed by						

		r iscai 2013 Administrator 3 Compensati		,			
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	Arkansas State University					
2	Employee Name:	John Pratte					
3	Title:	Dean of Schools					
	Base Salary:						
4	•	Salary within the Line-Item Maximum for 2012-13	\$	146,123			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	11,877			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	158,000	0	\$ 158,000	
1							
		I to All Full-Time Employees					
	Retirement Match		\$	15,547		\$ 15,547	
	Health Insurance		\$	7,312		\$ 7,312	
	Life Insurance		\$	160		\$ 160	
	Social Security Match		\$	9,708		\$ 9,708	
	Unemployment Insura Long-Term Disability In		\$ \$	451 399		\$ 451 \$ 399	
14	Long-Term Disability II	isulance	Φ	399		φ 399 	
		NOT Provided All Employees					
	Car Provided or Car					\$ -	
	House(s) Provided or					\$ -	
		ion Actually Paid During Fiscal Year		·		\$ -	
	Annual Bonus					\$ -	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
21	Club Dues (Country	Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
1	Explain:						
23	Total Compensation		\$	191,577	0	\$ 191,577	
		ion Annual Accumulation but NOT Paid	¥	,	Ü	+ .5.,511	
	Curvey completed by						

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Line No.							
Line		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	Arkansas State University					
2	Employee Name:	Jim Prock					
	Title:	Director of Development					
	Base Salary:	<u> </u>					
4		Salary within the Line-Item Maximum for 2012-13	\$	113,460			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	113,460	0	\$ 113,460	
	Benefits Provided	I to All Full-Time Employees					
9	Retirement Match		\$	5,759		\$ 5,759	
	Health Insurance		\$	4,162		\$ 4,162	
	Life Insurance		\$	95		\$ 95	
	Social Security Match		\$	4,255		\$ 4,255	
	Unemployment Insura		\$	173		\$ 173	
14	Long-Term Disability In	nsurance	\$	227		\$ 227	
	Special Benefits	NOT Provided All Employees					
15	Car Provided or Car	Allowance				\$ -	
	House(s) Provided or					\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus			<u> </u>		\$ -	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
		Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
$\vdash$	Explain:						
$\vdash$							
$\vdash$							
23	Total Compensation		\$	128,131	0	\$ 128,131	
24	<b>Deferred Compensat</b>	ion Annual Accumulation but NOT Paid					

Survey completed by: Lori Winn Terminated 1/2/13 Phone No. 870.972.3995

		riscai 2013 Administrator s Compensa	ttion our	, ,			
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	Arkansas State University					
2	Employee Name:	Bradley Rawlins					
3	Title:	Dean of Schools					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2012-13	\$	130,000			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	130,000	0	\$ 130,000	
	Benefits Provided	to All Full-Time Employees					
	Retirement Match	<u> </u>	\$	12,994		\$ 12,994	ı İ
10	Health Insurance		\$	7,312		\$ 7,312	2
11	Life Insurance		\$	160		\$ 160	)
	Social Security Match		\$	9,580		\$ 9,580	
	Unemployment Insura		\$	377		\$ 377	
14	Long-Term Disability In	nsurance	\$	303		\$ 303	3
		NOT Provided All Employees					
15	Car Provided or Car	Allowance				\$	-
	House(s) Provided or					\$	
		ion Actually Paid During Fiscal Year				\$	-
	Annual Bonus					\$	•
	Special Bonuses	<b>.</b>				\$	•
	Additional Life Insura					\$	-
21	Other Compensation	Club, Civic Clubs, etc.)				\$	•
44	Explain:					φ	•
$\vdash$	∟∧µiaiii.						
23	Total Compensation		\$	160,726	0	\$ 160,726	
		ion Annual Accumulation but NOT Paid					
_	Survey completed by		0.0005				

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Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	Arkansas State University					
2	Employee Name:	Kent Riddle					
3	Title:	ASU Assistant Head Football Coach					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2012-13	\$	113,133			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*				r	
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	113,133	0	\$ 113,133	
	D	I.e. All E. II Thou Envilonmen					
		I to All Full-Time Employees				<b>A 5 5 6 6</b>	
	Retirement Match Health Insurance		\$	5,700 3,780		\$ 5,700 \$ 3,780	
	Life Insurance		\$ \$	3,780 79		\$ 3,780 \$ 79	
	Social Security Match		\$	4,190		\$ 4,190	
	Unemployment Insura	nce	\$	165		\$ 165	
	Long-Term Disability I		\$	89		\$ 89	
	<u> </u>					· ·	
	Special Benefits I	NOT Provided All Employees					
15	Car Provided or Car					\$ -	
16	House(s) Provided or	r Housing Allowance				\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
21	Club Dues (Country	Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
	Explain:						
1							
23	Total Compensation		\$	127,136	0	\$ 127,136	
		ion Annual Accumulation but NOT Paid	Ψ	121,100	U	Ψ 127,100	
	Curvey completed by						

		r iscai 2013 Administrator 3 Compensa	1	,	1		
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	Arkansas State University					
	Employee Name:	Robert Rogers					
	Title:	Director Arkansas Institute of Economic Advancement					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2012-13	\$	102,000			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
		Remaining Salary from other Sources					
8		Total Base Salary	\$	102,000	0	\$ 102,000	
	Renefits Provided	to All Full-Time Employees					
	Retirement Match	to Ail I dil-Time Employees	\$	10,200		\$ 10,200	
	Health Insurance		\$	4,250		\$ 4,250	
	Life Insurance		\$	160		\$ 160	
	Social Security Match		\$	7,717		\$ 7,717	
13	Unemployment Insura	nce	\$	296		\$ 296	
14	Long-Term Disability I	nsurance	\$	343		\$ 343	
		NOT Provided All Employees					
	Car Provided or Car					\$ -	
	House(s) Provided o					\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
21	Other Compensation	Club, Civic Clubs, etc.)				\$ - \$ -	
44	Explain:	ı				φ -	
$\mathbf{I}$	Explain.						
23	Total Compensation		\$	124,966	0	\$ 124,966	
		ion Annual Accumulation but NOT Paid					
_	Cumiou completed by						

_		riscai 2013 Administrator s Compensa					
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	Arkansas State University					
2	Employee Name:	Thillainataraja Sivakumaran					
3	Title:	Dean of Schools					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2012-13	\$	125,000			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	125,000	0	\$ 125,0	00
	Benefits Provided	to All Full-Time Employees					
9	Retirement Match		\$	12,500		\$ 12,5	00
	Health Insurance		\$	4,250		\$ 4,2	
11	Life Insurance		\$	160			60
	Social Security Match		\$	9,466		\$ 9,4	
	Unemployment Insura		\$	362			62
14	Long-Term Disability I	nsurance	\$	303		\$ 3	03
		NOT Provided All Employees					
15	Car Provided or Car	Allowance				\$	-
16	House(s) Provided of	r Housing Allowance				\$	-
		ion Actually Paid During Fiscal Year				\$	-
	Annual Bonus					\$	-
	Special Bonuses					\$	-
	Additional Life Insura					\$	-
		Club, Civic Clubs, etc.)				\$	-
22	Other Compensation					\$	-
1	Explain:						
23	Total Compensation		\$	152,041	0	\$ 152,0	41
		ion Annual Accumulation but NOT Paid					
_	Survey completed by		0.0005		<u>'</u>		

_		1 iscai 2013 Administrator 3 Compensat	·····	,			
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	Arkansas State University					
		·					
2	Employee Name:	Jennifer Smith					
3	Title:	Associate Vice President					
	Base Salary:						
4	,	Salary within the Line-Item Maximum for 2012-13	\$	105,000			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	105,000	0	\$ 105,000	
		I to All Full-Time Employees					
	Retirement Match		\$	10,500		\$ 10,500	
	Health Insurance		\$	7,312		\$ 7,312	
	Life Insurance		\$	160		\$ 160	
	Social Security Match		\$	7,593		\$ 7,593	
	Unemployment Insural Long-Term Disability In		\$ \$	305 265		\$ 305 \$ 265	
14	Long-Term Disability II	isurance	Ф	200		φ 205	
	Special Benefits I	NOT Provided All Employees					
15	Car Provided or Car	Allowance				\$ -	
16	House(s) Provided or	r Housing Allowance				\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
21	Club Dues (Country	Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
	Explain:						
-							
1							
23	Total Compensation		\$	131,135	0	\$ 131,135	
		ion Annual Accumulation but NOT Paid	Ť	, . 30	Ü	÷ .5.,100	
	Curvey completed by						

Survey completed by: Julie Bates Phone No. 501.660.1002

		1 13cai 2013 Administrator 3 Compensar		,			
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	Arkansas State University					
	Employee Name:	Alvin Stoverink					
	Title:	Assistant Vice Chancellor for Facilities					
	Base Salary:	Assistant vice chancellor for racinties					
4	Base Galary.	Salary within the Line-Item Maximum for 2012-13	\$	111,259			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	4,701			
6		UAMS Professional Income Allowance (2.5 multiplier)*		•			
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	115,960	0	\$ 115,960	
	Benefits Provided	d to All Full-Time Employees					
	Retirement Match		\$	11,596		\$ 11,596	
	Health Insurance		\$	7,312		\$ 7,312	
	Life Insurance		\$	160		\$ 160	
	Social Security Match		\$	8,311		\$ 8,311	
	Unemployment Insura		\$ \$	336 390		\$ 336 \$ 390	
14	Long-Term Disability I	nsurance	Ф	390		\$ 390	
		NOT Provided All Employees					
	Car Provided or Car					\$ -	
		r Housing Allowance	\$	9,627		\$ 9,627	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses					\$ -	
	Additional Life Insur					\$ -	
21	Other Compensation	Club, Civic Clubs, etc.)				\$ - \$ -	
	Explain:	ı				φ -	
1	=xpiaiii.						
23	Total Compensation		\$	153,692	0	\$ 153,692	
		ion Annual Accumulation but NOT Paid				·	
_	Current completed by						

_		riscal 2013 Administrator 3 Compensa					
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	Arkansas State University					
	Employee Name:	William Stripling					
3	Title:	Vice Chancellor for Student Affairs					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2012-13	\$	150,773			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	22,508			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
		Remaining Salary from other Sources					
8		Total Base Salary	\$	173,281	0	\$ 173,281	
	Ponofite Provides	to All Full-Time Employees					
	Retirement Match	1 to All Full-Tillie Elliployees	\$	17,418		\$ 17,418	
	Health Insurance		\$	7,312		\$ 7,312	
	Life Insurance		\$	160		\$ 160	
	Social Security Match		\$	9,388		\$ 9,388	
	Unemployment Insura	nce	\$	505		\$ 505	
	Long-Term Disability I		\$	408		\$ 408	
	Special Benefits I	NOT Provided All Employees					
15	Car Provided or Car	Allowance				\$ -	
16	House(s) Provided o	r Housing Allowance				\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus		\$	900		\$ 900	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
21	Club Dues (Country	Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
1	Explain:						
1							
23	Total Compensation		\$	209,372	0	\$ 209,372	
		ion Annual Accumulation but NOT Paid	¥	200,072	Ü	¥ 200,012	
	Curvey completed by						

		r iscai 2013 Administrator 3 Compensa					
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	Arkansas State University					
		·					
	Employee Name:	Andrew Sustich					
3	Title:	Senior Associate Vice Chancellor for AAR					
	Base Salary:						
4	-	Salary within the Line-Item Maximum for 2012-13	\$	157,749			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	20,251			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	178,000	0	\$ 178,000	
		I to All Full-Time Employees					
	Retirement Match		\$	16,610		\$ 16,610	
	Health Insurance		\$	7,312		\$ 7,312	
	Life Insurance		\$	160		\$ 160	
	Social Security Match		\$	10,254		\$ 10,254	
	Unemployment Insura		\$	485		\$ 485 \$ 408	
14	Long-Term Disability I	nsurance	\$	408		\$ 408	
	Special Benefits I	NOT Provided All Employees					
15	Car Provided or Car	Allowance				\$ -	
	House(s) Provided or					\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus		\$	600		\$ 600	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
21	Club Dues (Country	Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
	Explain:						
23	Total Compensation		\$	213,829	0	\$ 213,829	
		ion Annual Accumulation but NOT Paid	Ψ	210,020	Ü	Ţ 2.0,020	
	Survey completed by						

		riscai 2013 Administrator s Compensa	·	,			_
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	Arkansas State University					
2	Employee Name:	John Walin Thompson					
3	Title:	ASU Defensive Coordinator Football					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2012-13	\$	128,069			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources			14200		
8		Total Base Salary	\$	128,069	14200	\$ 142,269	
	Danafita Daaridad	I to All Full Time Frances					
	Retirement Match	I to All Full-Time Employees	\$	10.006		\$ 12.806	
	Health Insurance		\$	12,806 7,312		\$ 12,806 \$ 7,312	
	Life Insurance		\$	160		\$ 160	
12	Social Security Match		\$	9,547		\$ 9,547	
	Unemployment Insurar	nce	\$	373		\$ 373	
	Long-Term Disability In		\$	408		\$ 408	
	, ,						
	Special Benefits N	NOT Provided All Employees					
15	Car Provided or Car					\$ -	
	House(s) Provided or					\$ -	
17	Deferred Compensat	ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
		Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
	Explain:						
1							
1							
23	Total Compensation		\$	158,675	14200	\$ 172,875	
		ion Annual Accumulation but NOT Paid				, , , , , , , , , , , , , , , , , , , ,	
_	Survey completed by		0.0005				

		riscai 2013 Administrator 5 Compensa		,	1		
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	Arkansas State University					
2	Employee Name:	Henry Torres					
3	Title:	Associate Vice President					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2012-13	\$	124,593			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
_7		Remaining Salary from other Sources					
8		Total Base Salary	\$	124,593	0	\$ 124,593	
		to All Full-Time Employees					
	Retirement Match		\$	12,231		\$ 12,231	
	Health Insurance		\$	7,312		\$ 7,312	
	Life Insurance		\$	160		\$ 160	
	Social Security Match		\$	8,748		\$ 8,748	
	Unemployment Insura		\$	355		\$ 355	
14	Long-Term Disability In	nsurance	\$	381		\$ 381	
		NOT Provided All Employees					
	Car Provided or Car					\$ -	
	House(s) Provided or					\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses	Parantinana				\$ -	
	Additional Life Insura					\$ -	
	Other Compensation	Club, Civic Clubs, etc.)				\$ - \$ -	
<del></del>	Explain:					Ψ -	
$\vdash$	Explain.						
23	Total Compensation		\$	153,780	0	\$ 153,780	
24	<b>Deferred Compensat</b>	ion Annual Accumulation but NOT Paid					

Survey completed by: Lori Winn

Phone No.

870.972.3995

Promoted to Associate VP on Feb. 16, 2013

_		riscai 2013 Administrator s Compensa	·		,		
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	Arkansas State University					
2	Employee Name:	Deborah Traylor					
3	Title:	Associate Dean of Schools					
	Base Salary:						
4	·	Salary within the Line-Item Maximum for 2012-13	\$	100,000			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	100,000	0	\$ 100,000	
	Benefits Provided	to All Full-Time Employees					
9	Retirement Match		\$	10,110		\$ 10,110	
	Health Insurance		\$	6,135		\$ 6,135	5
11	Life Insurance		\$	267		\$ 267	
	Social Security Match		\$	7,466		\$ 7,466	
	Unemployment Insura		\$	293		\$ 293	
14	Long-Term Disability In	nsurance	\$	281		\$ 281	
		NOT Provided All Employees					
15	Car Provided or Car	Allowance				\$	-
	House(s) Provided or					\$	-
		ion Actually Paid During Fiscal Year				\$	-
	Annual Bonus					\$	-
	Special Bonuses Additional Life Insura	Parantinana				\$	-
						\$	•
	Other Compensation	Club, Civic Clubs, etc.)				\$	1
۲	Explain:					Ψ	-
H	Explain.						
H							
ı							
23	Total Compensation		\$	124,552	0	\$ 124,552	2
		ion Annual Accumulation but NOT Paid				·	
—	Survey completed by		0.0005				

		riscai 2013 Administrator S Compenso	41.011 Out			1	
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	Arkansas State University					
2	Employee Name:	Laura Umansky					
3	Title:	Dean of Schools					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2012-13	\$	142,000			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	142,000	0	\$ 142,	000
-	Danafita Dravidad	to All Full Time Francesco					
	Retirement Match	to All Full-Time Employees	\$	14,200		\$ 14,	200
	Health Insurance		\$	4,250			250
	Life Insurance		\$	160			160
12	Social Security Match		\$	10,749			749
	Unemployment Insura	nce	\$	412			412
	Long-Term Disability In		\$	303			303
		NOT Provided All Employees					
15	Car Provided or Car	Allowance				\$	-
	House(s) Provided or					\$	-
		ion Actually Paid During Fiscal Year				\$	-
	Annual Bonus					\$	-
	Special Bonuses					\$	-
	Additional Life Insura					\$	-
21	Other Compensation	Club, Civic Clubs, etc.)				\$	-
	Explain:					φ	-
H	Explain.						
H							
23	Total Compensation		\$	172,074	0	\$ 172,	074
		ion Annual Accumulation but NOT Paid					
_	Survey completed by		2 3005		<u>'</u>		

	<del>-</del>	1 13cai 2013 Administrator 3 Compensa		<del></del>			
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	Arkansas State University					
	Employee Name:	James Washam					
3	Title:	Dean of School					
	Base Salary:						
4	1	Salary within the Line-Item Maximum for 2012-13	\$	145,000			
5	Ţ	State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	145,000	0	\$ 145,000	
		d to All Full-Time Employees					
	Retirement Match		\$	14,476		\$ 14,476	
	Health Insurance		\$	7,312		\$ 7,312	
	Life Insurance Social Security Match		\$ \$	160 9,576		\$ 160 \$ 9,576	
	Unemployment Insura	nce	\$	420		\$ 9,576	
	Long-Term Disability In		\$	408		\$ 408	
H	Long Form Dioability I	TOURING	Ψ	430		¥ -100	
		NOT Provided All Employees					
	Car Provided or Car					\$ -	
	House(s) Provided or					\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus		\$	600		\$ 600	
	Special Bonuses	an as Drawitums				\$ -	
	Additional Life Insura	ance Premiums Club, Civic Clubs, etc.)				\$ - \$ -	
27	Other Compensation	Giub, Givic Giubs, etc.)			ļ	\$ -	
	Explain:					Ψ -	
	-Apiaiii.						
	1						
	1						
23	Total Compensation		\$	177,952	0	\$ 177,952	
		ion Annual Accumulation but NOT Paid				•	
_	Curvey completed by				<u> </u>		

_		r iscai zo is Administrator s compensar		,	1		
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	Arkansas State University					
2	Employee Name:	Charles Welch					
3	Title:	President, ASU					
	Base Salary:	,					
4		Salary within the Line-Item Maximum for 2012-13	\$	290,700			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	290,700	\$ -	\$ 290,700	
	Benefits Provided	I to All Full-Time Employees					
	Retirement Match		\$	29,130		\$ 29,130	
	Health Insurance		\$	7,312		\$ 7,312	2
	Life Insurance		\$	160		\$ 160	
	Social Security Match		\$	13,020		\$ 13,020	
	Unemployment Insura		\$	854		\$ 854	
14	Long-Term Disability In	nsurance	\$	408		\$ 408	3
		NOT Provided All Employees					
15	Car Provided or Car	Allowance			\$ 2,463	\$ 2,463	3 ASU Foundation
	House(s) Provided or		\$	26,010		\$ 26,010	
		ion Actually Paid During Fiscal Year				\$	-
	Annual Bonus		\$	600		\$ 600	)
	Special Bonuses					\$	- 1
	Additional Life Insura				\$ 1,220		ASU Foundation
21	Other Compensation	Club, Civic Clubs, etc.)			\$ 350	\$ 350	ASU Foundation
22	Explain:					Φ	-
1	Lapiaiii.						
1							
23	Total Compensation		\$	368,194	\$ 4,033	\$ 372,227	7
		ion Annual Accumulation but NOT Paid				,	
_	Current completed by						

Survey completed by: Julie Bates Phone No. 501.660.1002

-		riscai 2013 Administrator 5 Compensa	tion car				
Line No.							
Line		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	Arkansas State University					
2	Employee Name:	Lonnie Williams					
3	Title:	Associate Vice Chancellor					
	Base Salary:						
4	]	Salary within the Line-Item Maximum for 2012-13	\$	127,770			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	127,770	0	\$ 127,770	
		I to All Full-Time Employees					
	Retirement Match		\$	12,867		\$ 12,867	
	Health Insurance		\$	7,312		\$ 7,312	
	Life Insurance		\$	160		\$ 160	
	Social Security Match Unemployment Insura		\$ \$	8,692 373		\$ 8,692 \$ 373	
	Long-Term Disability I		\$	408		\$ 408	
4	Long-Term Disability II	isulance	Ψ	400		φ 400	
	Special Benefits I	NOT Provided All Employees					
15	Car Provided or Car	Allowance				\$ -	
	House(s) Provided or					\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus		\$	900		\$ 900	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
		Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
1	Explain:						
⊩							
H	1						
23	Total Compensation		\$	158,482	0	\$ 158,482	
24		ion Annual Accumulation but NOT Paid					
4—							

Survey completed by: Julie Bates Phone No.

# Administrator's Compensation Survey for 2012-2013

In accordance with ACA 6-63-316

### ARKANSAS TECH UNIVERSITY

<u>o</u>		·					
Line No.							
Ë		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
	Institution:	Arkansas Tech University					
		•					
2	Employee Name:	Robert Brown					
3	Title:	President					
	Base Salary:						
4	-	Salary within the Line-Item Maximum for 2012-13	\$	177,918			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	44,479			
6		UAMS Professional Income Allowance (2.5 multiplier)*	\$	-	-		
7		Remaining Salary from other Sources			-	0	
8		Total Base Salary	\$	222,397	-	\$ 222,397	
	<b>Benefits Provided</b>	to All Full-Time Employees					
9	Retirement Match		\$	24,110	-	\$ 24,110	
10	Health Insurance		\$	4,251	-	\$ 4,251	
	Life Insurance		\$	124	-	\$ 124	
12	Social Security Match		\$	10,438	-	\$ 10,438	
	Unemployment Insurar		\$	555	-	\$ 555	
	Long-Term Disability Ir		\$	-	-	\$ -	
	Worker's Compensatio	n	\$	603	-	\$ 603	
	Dental		\$	273	-	\$ 273	
		NOT Provided All Employees					
	Car Provided or Car A				7,800		Endowment
	House(s) Provided or		\$	18,000	-	\$ 18,000	
		on Actually Paid During Fiscal Year	\$	-	-	\$ -	
	Annual Bonus		\$	-	-	\$ -	
	Special Bonuses		\$	-	-	\$ -	
	Additional Life Insura		\$		-	\$ -	
		Club, Civic Clubs, etc.)	\$		-	\$ -	
22	Other Compensation	· -	\$	-	-	\$ -	
$\blacksquare$	Explain: Career Se	rvice Payment	\$	700	-	700	
$\blacksquare$			\$	-	-	0	
$\blacksquare$			\$				
23	Total Compensation		\$	281,450	7,800	\$ 289,250	
		on Annual Accumulation but NOT Paid	¥	201,100	- ,500	0	
4		Linds Johnson Budget Director Phone No. 470-964-9821			-	U	

Survey completed by: Linda Johnson, Budget Director

<sup>\*</sup> ACT 1334 Sec 21

o.		·					
S							
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
	Institution:	Arkansas Tech University					
2	Employee Name:	Jo Alice Blondin					
3	Title:	Chancellor					
	Base Salary:						
4	-	Salary within the Line-Item Maximum for 2012-13	\$	120,272			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	-			
6		UAMS Professional Income Allowance (2.5 multiplier)*	\$	T	0		
7		Remaining Salary from other Sources			0	0	
8		Total Base Salary	\$	120,272	0	\$ 120,272	
	<b>Benefits Provided</b>	to All Full-Time Employees					
9	Retirement Match		\$	12,451	0	\$ 12,451	
10	Health Insurance		\$	3,897	0	\$ 3,897	
	Life Insurance		\$	-	0	\$ -	
12	Social Security Match		\$	9,169	0	τ -,	
	Unemployment Insurar		\$	286	0		
	Long-Term Disability Ir		\$	-	0	*	
	Worker's Compensatio	n	\$	311	~	\$ 311	
	Dental		\$	250	0	249.7	
		NOT Provided All Employees					
	Car Provided or Car A		\$	1	0	•	
	House(s) Provided or		\$	-	0	\$ -	
		on Actually Paid During Fiscal Year	\$	-	0	\$ -	
	Annual Bonus		\$	-	0	•	
	Special Bonuses		\$	-	0	\$ -	
	Additional Life Insura		\$	_		\$ -	
		Club, Civic Clubs, etc.)	\$	-	0	\$ -	
22	Other Compensation	av dva ta tarmination	\$	4 000	0	\$ -	
	Explain: vacation p	ay due to termination	\$ \$	4,236	0	4236	
			\$		U	0	
			φ	-			
23	Total Compensation		\$	150,872	0	\$ 150,872	
		on Annual Accumulation but NOT Paid	¥	100,012	_	0	
44		Linds Johnson Rudget Director Phone No. 470-964-982			-	U	

Survey completed by: Linda Johnson, Budget Director

<sup>\*</sup> ACT 1334 Sec 21

o.		•					
S							
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
	Institution:	Arkansas Tech University					
		<u> </u>					
2	Employee Name:	John Watson					
3	Title:	Vice President for Academic Affairs					
	Base Salary:						
4	-	Salary within the Line-Item Maximum for 2012-13	\$	146,702			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	28,298			
6		UAMS Professional Income Allowance (2.5 multiplier)*	\$	-	0		
7		Remaining Salary from other Sources			0	0	
8		Total Base Salary	\$	175,000	0	\$ 175,000	
	<b>Benefits Provided</b>	to All Full-Time Employees					
	Retirement Match		\$	17,560	0	\$ 17,560	
10	Health Insurance		\$	4,251	0	\$ 4,251	
	Life Insurance		\$	186	0	\$ 186	
	Social Security Match		\$	9,748	0	T - 7,1 1 -	
	Unemployment Insurar		\$	404	0		
	Long-Term Disability Ir		\$	-	0	*	
	Worker's Compensation	n	\$	439	0	7	
	Dental		\$	273	0	\$ 273	
		NOT Provided All Employees					
	Car Provided or Car /		\$	-	0		
	House(s) Provided or		\$	-	0	\$ -	
		on Actually Paid During Fiscal Year	\$	-	-	\$ -	
	Annual Bonus		\$	-	0	•	
	Special Bonuses		\$	-	0	\$ -	
	Additional Life Insura		\$ \$	-	0	\$ - \$ -	
	Other Compensation	Club, Civic Clubs, etc.)	\$		0	\$ -	
	Explain: Career Se	arvice Payment	\$	600	0	<del>Ф -</del>	
	Explain. Career 36	a vice i ayment	\$	-	0	000	
					0	<u> </u>	
23	Total Compensation		\$	208,460	0	\$ 208,460	
		on Annual Accumulation but NOT Paid			-	0	
_		Linda Johnson Budget Director Phone No. 470-064-0821				•	

Survey completed by: Linda Johnson, Budget Director

<sup>\*</sup> ACT 1334 Sec 21

No.							
Line No.		Calarias of \$400,000 an Mana			Drivete Funda	Total	Course of Britanto Fundo
		Salaries of \$100,000 or More	Pul	olic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	Arkansas Tech University					
_							
	Employee Name:	David Moseley					
	Title:	Vice President for Administration and Finance					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2012-13	\$	146,702			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	33,298			
6		UAMS Professional Income Allowance (2.5 multiplier)*	\$	-	0		
7		Remaining Salary from other Sources			0	-	
8		Total Base Salary	\$	180,000	0	\$ 180,000	
	<b>Benefits Provided</b>	to All Full-Time Employees					
	Retirement Match		\$	-	0	\$ -	
10	Health Insurance		\$	4,251	0	\$ 4,251	
	Life Insurance		\$	93	0	\$ 93	
12	Social Security Match		\$	9,946	0	\$ 9,946	
13	Unemployment Insurar	nce	\$	416	0	\$ 416	
14	Long-Term Disability In	surance	\$	-	0	\$ -	
	Worker's Compensatio	n	\$	452	0	\$ 452	
	Dental		\$	273	0	\$ 273	
	Special Benefits N	IOT Provided All Employees					
	Car Provided or Car A		\$	-	0	\$ -	
16	House(s) Provided or	Housing Allowance	\$	-	0	\$ -	
		on Actually Paid During Fiscal Year	\$	-	0	\$ -	
	Annual Bonus	. •	\$	-	0	\$ -	
19	Special Bonuses		\$	-	0	\$ -	
20	Additional Life Insura	nce Premiums	\$	-	0	\$ -	
21	Club Dues (Country (	Club, Civic Clubs, etc.)	\$	-	0	\$ -	
22	Other Compensation		\$	-	0	\$ -	
	Explain: Career Ser	rvice Payment	\$	900	0	900	
					0	0	
23	Total Compensation		\$	196,330	0	\$ 196,330	
24	<b>Deferred Compensati</b>	on Annual Accumulation but NOT Paid			-	0	
_		Linda Jahnson Budget Director Bhans No. 470 004					

Survey completed by: Linda Johnson, Budget Director

<sup>\*</sup> ACT 1334 Sec 21

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Line No.							
i.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
	Institution:	Arkansas Tech University	1 U.	iic i ulius	i iivato i anao	rotar	
H	mstitution.	Alkansas recir oniversity					
2	Employee Name:	Jayne Jones					
	Title:	Vice President for Development					
	Base Salary:	<u> </u>					
4	,	Salary within the Line-Item Maximum for 2012-13	\$	135,000			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$				
6		UAMS Professional Income Allowance (2.5 multiplier)*	\$	-	0		
7		Remaining Salary from other Sources			0	0	
8		Total Base Salary	\$	135,000	0	\$ 135,000	
	<b>Benefits Provided</b>	to All Full-Time Employees					
9	Retirement Match		\$	13,590	0	\$ 13,590	
10	Health Insurance		\$	4,251	0	\$ 4,251	
	Life Insurance		\$	186	0		
12	Social Security Match		\$	9,085	0		
	Unemployment Insurar		\$	313	0		
14	Long-Term Disability In		\$	_		\$ -	
	Worker's Compensatio	n	\$	340	0	7	
	Dental		\$	273	0	\$ 273	
	Special Benefits N	IOT Provided All Employees					
	Car Provided or Car A		\$	-	0		
	House(s) Provided or		\$	-		\$ -	
		on Actually Paid During Fiscal Year	\$	_		\$ -	
	Annual Bonus		\$	-	0		
	Special Bonuses		\$	-	0		
	Additional Life Insura		\$	-	0	7	
21	Club Dues (Country (	Club, Civic Clubs, etc.)	\$	-	0	*	
22	Other Compensation		\$	-		7	
1	Explain: Career Sei	rvice Payment	\$	900	0	900	
-					0	0	
1							
23	Total Compensation		\$	163,936	0	\$ 163,936	
		on Annual Accumulation but NOT Paid	Ψ	105,550	U	φ 105,930 0	
<b>24</b>		on Annual Accumulation but NOT Paid			-	U	

Survey completed by: Linda Johnson, Budget Director

<sup>\*</sup> ACT 1334 Sec 21

o.		•					
S							
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
	Institution:	Arkansas Tech University					
		•					
2	Employee Name:	Susan Nicholson					
3	Title:	Vice President for Student Affairs					
	Base Salary:						
4	-	Salary within the Line-Item Maximum for 2012-13	\$	135,000			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	-			
6		UAMS Professional Income Allowance (2.5 multiplier)*	\$	-	0		
7		Remaining Salary from other Sources			0	0	
8		Total Base Salary	\$	135,000	0	\$ 135,000	
	<b>Benefits Provided</b>	to All Full-Time Employees					
9	Retirement Match		\$	13,560	0	\$ 13,560	
10	Health Insurance		\$	4,251	0	\$ 4,251	
	Life Insurance		\$	-	0	\$ -	
	Social Security Match		\$	9,060		\$ 9,060	
	Unemployment Insurar		\$	312		\$ 312	
	Long-Term Disability Ir		\$	-	0	\$ -	
	Worker's Compensation	n	\$	339	0	\$ 339	
	Dental		\$	273	0	\$ 273	
		NOT Provided All Employees					
	Car Provided or Car /		\$	-	0	\$ -	
	House(s) Provided or		\$	_	0	\$ -	
		on Actually Paid During Fiscal Year	\$	-	0	\$ -	
	Annual Bonus		\$	-		\$ -	
	Special Bonuses		\$		0	\$ -	
	Additional Life Insura		\$	-		Ψ	
		Club, Civic Clubs, etc.)	\$	-	0	\$ -	
22	Other Compensation	miles Dermant	\$		0	\$ - 600	
	Explain: Career Se	rvice Payment	\$ \$	600	0	600	
			Ф		U	0	
23	Total Compensation		\$	163,395	0	\$ 163,395	
		on Annual Accumulation but NOT Paid	Ψ	.00,000	-	0	
44		Linda Johnson Rudget Director Phone No. 470-064-0821			-	U	

Survey completed by: Linda Johnson, Budget Director

<sup>\*</sup> ACT 1334 Sec 21

o.		•					
S							
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
	Institution:	Arkansas Tech University					
		,					
2	Employee Name:	Phil Jacobs					
3	Title:	Vice President for Government Relations					
	Base Salary:						
4	-	Salary within the Line-Item Maximum for 2012-13	\$	135,000			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	-			
6		UAMS Professional Income Allowance (2.5 multiplier)*	\$	1	0		
7		Remaining Salary from other Sources			0	0	
8		Total Base Salary	\$	135,000	0	\$ 135,000	
	<b>Benefits Provided</b>	to All Full-Time Employees					
9	Retirement Match		\$	13,560	0	\$ 13,560	
10	Health Insurance		\$	4,251	0	\$ 4,251	
	Life Insurance		\$	124	0	\$ 124	
	Social Security Match		\$	9,110	-	\$ 9,110	
	Unemployment Insurar		\$	312		\$ 312	
	Long-Term Disability Ir		\$	-	0	\$ -	
	Worker's Compensatio	n	\$	339	0	\$ 339	
	Dental		\$	273	0	\$ 273	
		NOT Provided All Employees					
	Car Provided or Car A		\$	-	0	\$ -	
	House(s) Provided or		\$	-	0	\$ -	
		on Actually Paid During Fiscal Year	\$	-	0	\$ -	
	Annual Bonus		\$	-		\$ -	
	Special Bonuses		\$	-	0	\$ -	
	Additional Life Insura		\$	-		\$ -	
		Club, Civic Clubs, etc.)	\$	-	0	\$ -	
22	Other Compensation	miles Deviment	\$	-	0	\$ - 600	
	Explain: Career Se	rvice Payment	\$ \$	600	0	600	
			Ф		U	Ü	
23	Total Compensation		\$	163,569	0	\$ 163,569	
		on Annual Accumulation but NOT Paid	Ψ	. 55,550		0	
		Linda Johnson Budget Director Phone No. 470-064-0821			_	U	

Survey completed by: Linda Johnson, Budget Director

<sup>\*</sup> ACT 1334 Sec 21

Institution:	o.		•					
Institution:	S							
Institution:	Ë		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
Part		Institution:						
Title:   Dean of School   Base Salary:   Salary within the Line-Item Maximum for 2012-13   \$ 110,417   \$ State Funds Used to pay above Line-Item (up to 25% of LIM)   \$ -								
Base Salary:   Salary within the Line-Item Maximum for 2012-13   \$ 110,417   \$ 110,417   \$ 15tate Funds Used to pay above Line-Item (up to 25% of LIM)   \$ -	2	Employee Name:	Sherry Field					
Salary within the Line-Item Maximum for 2012-13   State Funds Used to pay above Line-Item (up to 25% of LIM)   Substituting Substituting Salary From other Sources   O	3	Title:	Dean of School					
State Funds Used to pay above Line-Item (up to 25% of LIM)		Base Salary:						
Benefits Provided to All Full-Time Employees   S	4	•	Salary within the Line-Item Maximum for 2012-13	\$	110,417			
Remaining Salary from other Sources	5			\$	=			
Benefits Provided to All Full-Time Employees	6			\$	-	0		
Benefits Provided to All Full-Time Employees   9 Retirement Match   \$ 11,042   0 \$ 11,042   10   14   10   14   10   14   10   14   10   14   10   14   10   14   10   14   10   14   10   10	7		Remaining Salary from other Sources			0	0	
Setirement Match   S   11,042   O   S   11,042     10   Health Insurance   S   3,542   O   S   3,542     11   Life Insurance   S   - O   S   - O     12   Social Security Match   S   8,174   O   S   8,174     13   Unemployment Insurance   S   254   O   S   254     14   Long-Term Disability Insurance   S   254   O   S   254     14   Long-Term Disability Insurance   S   - O   S   - O     Worker's Compensation   S   276   O   S   276     Dental   Special Benefits NOT Provided All Employees     15   Car Provided or Car Allowance   S   - O   S   - O     16   House(s) Provided or Housing Allowance   S   - O   S   - O     17   Deferred Compensation Actually Paid During Fiscal Year   S   - O   S   - O     18   Annual Bonus   S   - O   S   - O     19   Special Bonuses   S   - O   S   - O     20   Additional Life Insurance Premiums   S   - O   S   - O     21   Club Dues (Country Club, Civic Clubs, etc.)   S   - O   S   - O     Explain:   S   - O   O   O     Career Service Payment   S   - O   O     Career Service Pa	8		Total Base Salary	\$	110,417	0	\$ 110,417	
Setirement Match   S   11,042   O   S   11,042     10   Health Insurance   S   3,542   O   S   3,542     11   Life Insurance   S   - O   S   - O     12   Social Security Match   S   8,174   O   S   8,174     13   Unemployment Insurance   S   254   O   S   254     14   Long-Term Disability Insurance   S   254   O   S   254     14   Long-Term Disability Insurance   S   - O   S   - O     Worker's Compensation   S   276   O   S   276     Dental   Special Benefits NOT Provided All Employees     15   Car Provided or Car Allowance   S   - O   S   - O     16   House(s) Provided or Housing Allowance   S   - O   S   - O     17   Deferred Compensation Actually Paid During Fiscal Year   S   - O   S   - O     18   Annual Bonus   S   - O   S   - O     19   Special Bonuses   S   - O   S   - O     20   Additional Life Insurance Premiums   S   - O   S   - O     21   Club Dues (Country Club, Civic Clubs, etc.)   S   - O   S   - O     Explain:   S   - O   O   O     Career Service Payment   S   - O   O     Career Service Pa								
Setirement Match   S   11,042   O   S   11,042     10   Health Insurance   S   3,542   O   S   3,542     11   Life Insurance   S   - O   S   - O     12   Social Security Match   S   8,174   O   S   8,174     13   Unemployment Insurance   S   254   O   S   254     14   Long-Term Disability Insurance   S   254   O   S   254     14   Long-Term Disability Insurance   S   - O   S   - O     Worker's Compensation   S   276   O   S   276     Dental   Special Benefits NOT Provided All Employees     15   Car Provided or Car Allowance   S   - O   S   - O     16   House(s) Provided or Housing Allowance   S   - O   S   - O     17   Deferred Compensation Actually Paid During Fiscal Year   S   - O   S   - O     18   Annual Bonus   S   - O   S   - O     19   Special Bonuses   S   - O   S   - O     20   Additional Life Insurance Premiums   S   - O   S   - O     21   Club Dues (Country Club, Civic Clubs, etc.)   S   - O   S   - O     Explain:   S   - O   O   O     Career Service Payment   S   - O   O     Career Service Pa		<b>Benefits Provided</b>	to All Full-Time Employees					
10   Health Insurance				\$	11,042	0	\$ 11,042	
12   Social Security Match   \$   8,174   0   \$   8,174				\$	3,542	0		
13   Unemployment Insurance   \$ 254   0 \$ 254     14   Long-Term Disability Insurance   \$ 276   0 \$ -     Worker's Compensation   \$ 276   0 \$ 276     Dental   \$ 229   0 \$ 229     Special Benefits NOT Provided All Employees     15   Car Provided or Car Allowance   \$ - 0 \$ -     16   House(s) Provided or Housing Allowance   \$ - 0 \$ -     17   Deferred Compensation Actually Paid During Fiscal Year   \$ - 0 \$ -     18   Annual Bonus   \$ - 0 \$ -     19   Special Bonuses   \$ - 0 \$ -     20   Additional Life Insurance Premiums   \$ - 0 \$ -     21   Club Dues (Country Club, Civic Clubs, etc.)   \$ - 0 \$ -     22   Other Compensation   \$ - 0 \$ -     Explain:   \$ - 0 \$ 0 0     Career Service Payment   \$ - 0 0 0 0     Career Service Payment   \$ - 0 0 0 0     Career Service Payment   \$ - 0 0 0 0     Career Service Payment   \$ - 0 0 0 0     Career Service Payment   \$ - 0 0 0 0     Career Service Payment   \$ - 0 0 0 0     Career Service Payment   \$ - 0 0 0 0 0     Career Service Payment   \$ - 0 0 0 0 0     Career Service Payment   \$ - 0 0 0 0 0     Career Service Payment   \$ - 0 0 0 0 0     Career Service Payment   \$ - 0 0 0 0 0     Career Service Payment   \$ - 0 0 0 0 0 0     Career Service Payment   \$ - 0 0 0 0 0 0 0     Career Service Payment   \$ - 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	11	Life Insurance		\$	-	0	\$ -	
14   Long-Term Disability Insurance   \$ - 0 \$ - 0	12	Social Security Match		\$	8,174	0	\$ 8,174	
Worker's Compensation   \$ 276					254			
Dental   \$ 229				\$	-	0		
Special Benefits NOT Provided All Employees   15 Car Provided or Car Allowance   \$   -   0   \$   -   16 House(s) Provided or Housing Allowance   \$   -   0   \$   -     17 Deferred Compensation Actually Paid During Fiscal Year   \$   -   0   \$   -			n			0	•	
15   Car Provided or Car Allowance				\$	229	0	\$ 229	
16   House(s) Provided or Housing Allowance		Special Benefits N	NOT Provided All Employees					
17 Deferred Compensation Actually Paid During Fiscal Year       \$ -       0 \$ -         18 Annual Bonus       \$ -       0 \$ -         19 Special Bonuses       \$ -       0 \$ -         20 Additional Life Insurance Premiums       \$ -       0 \$ -         21 Club Dues (Country Club, Civic Clubs, etc.)       \$ -       0 \$ -         22 Other Compensation       \$ -       0 \$ -         Explain:       \$ -       0 0         Career Service Payment       \$ -       0 0				\$	-	0	\$ -	
18 Annual Bonus       \$ -       0 \$ -         19 Special Bonuses       \$ -       0 \$ -         20 Additional Life Insurance Premiums       \$ -       0 \$ -         21 Club Dues (Country Club, Civic Clubs, etc.)       \$ -       0 \$ -         22 Other Compensation       \$ -       0 \$ -         Explain:       \$ -       0 0         Career Service Payment       \$ -       0 0	16	House(s) Provided or	Housing Allowance	\$	-	0	\$ -	
19 Special Bonuses       \$ -       0 \$ -         20 Additional Life Insurance Premiums       \$ -       0 \$ -         21 Club Dues (Country Club, Civic Clubs, etc.)       \$ -       0 \$ -         22 Other Compensation       \$ -       0 \$ -         Explain:       \$ -       0 0         Career Service Payment       \$ -       0 0	17	Deferred Compensati	on Actually Paid During Fiscal Year	\$	-	0	\$ -	
20 Additional Life Insurance Premiums       \$ -       0 \$ -         21 Club Dues (Country Club, Civic Clubs, etc.)       \$ -       0 \$ -         22 Other Compensation       \$ -       0 \$ -         Explain:       \$ -       0 0         Career Service Payment       \$ -       0 0					-	0		
21 Club Dues (Country Club, Civic Clubs, etc.)       \$ -       0 \$ -         22 Other Compensation       \$ -       0 \$ -         Explain:       \$ -       0 0         Career Service Payment       \$ -       0 0					-	ů	•	
22 Other Compensation       \$ -       0 \$ -         Explain:       \$ -       0 0         Career Service Payment       \$ -       0 0					-	0	т	
Explain:         \$ -         0         0           Career Service Payment         \$ -         0         0	21	Club Dues (Country )	Club, Civic Clubs, etc.)		-	0		
Career Service Payment \$ - 0 0	22				-	0	\$ -	
					-	0	0	
22 Tatal Companyaction		Career Service Pay	ment	\$	-	0	0	
22 Tatal Companyaction								
100 Total Commonaction								
		Total Compensation		\$	133,933	0	\$ 133,933	
24 Deferred Compensation Annual Accumulation but NOT Paid - 0	24	<b>Deferred Compensati</b>	on Annual Accumulation but NOT Paid			-	0	

Survey completed by: Linda Johnson, Budget Director

<sup>\*</sup> ACT 1334 Sec 21

o.		·					
Z							
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
	Institution:	Arkansas Tech University					
2	Employee Name:	William Hoefler					
3	Title:	Dean of School					
	Base Salary:						
4	-	Salary within the Line-Item Maximum for 2012-13	\$	140,013			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	19,794			
6		UAMS Professional Income Allowance (2.5 multiplier)*	\$	-	0		
7		Remaining Salary from other Sources			0	0	
8		Total Base Salary	\$	159,807	0	\$ 159,807	
	<b>Benefits Provided</b>	to All Full-Time Employees					
9	Retirement Match		\$	15,981	0	\$ 15,981	
10	Health Insurance		\$	4,251	0	\$ 4,251	
	Life Insurance		\$	186	0	\$ 186	
12	Social Security Match		\$	9,589	0	\$ 9,589	
	Unemployment Insurar		\$	368		\$ 368	
	Long-Term Disability In		\$	-	0	\$ -	
	Worker's Compensatio	n	\$	399	0	\$ 399	
	Dental		\$	273	0	\$ 273	
	Special Benefits N	NOT Provided All Employees					
	Car Provided or Car A		\$	-	0	\$ -	
16	House(s) Provided or	Housing Allowance	\$	-	0	\$ -	
17	Deferred Compensati	on Actually Paid During Fiscal Year	\$	-	0	\$ -	
	Annual Bonus		\$	-	0	\$ -	
	Special Bonuses		\$	-	0	\$ -	
	Additional Life Insura		\$		0	\$ -	
		Club, Civic Clubs, etc.)	\$		0	\$ -	
22	Other Compensation		\$	-	0	\$ -	
	Explain:		\$	-	0	0	
			\$	-	0	0	
	Total Compensation		\$	190,853	0	\$ 190,853	
24	<b>Deferred Compensati</b>	on Annual Accumulation but NOT Paid			-	0	
		Linda Johnson Rudget Director Phone No. 479-964-082			·	·	

Survey completed by: Linda Johnson, Budget Director

<sup>\*</sup> ACT 1334 Sec 21

Salaries of \$100,000 or More	
Institution:	
Institution:	ite Funds
Title:   Dean of School   Base Salary:   Salary within the Line-Item Maximum for 2012-13   \$ 140,013   \$ 25,817   \$	
Title:   Dean of School   Base Salary:   Salary within the Line-Item Maximum for 2012-13   \$ 140,013   \$ 25,817   \$	
Base Salary   Salary within the Line-Item Maximum for 2012-13   \$ 140,013   \$ 5	
Salary within the Line-Item Maximum for 2012-13   \$ 140,013   \$	
State Funds Used to pay above Line-Item (up to 25% of LIM)   \$ 25,817     UAMS Professional Income Allowance (2.5 multiplier)*   \$ - 0     Remaining Salary from other Sources   - 0     Total Base Salary   \$ 165,830   - \$ 165,830     Benefits Provided to All Full-Time Employees     \$ 165,830   - \$ 165,830     Benefits Provided to All Full-Time Employees     \$ 23,216   0   \$ 23,216     10 Health Insurance   \$ 4,251   0   \$ 4,251     11 Life Insurance   \$ 186   0   \$ 186     12 Social Security Match   \$ 9,230   0   \$ 9,230     13 Unemployment Insurance   \$ 381   0   \$ 381     14 Long-Term Disability Insurance   \$ 381   0   \$ 381     15 Long-Term Disability Insurance   \$ 415   0   \$ 415     Dental   \$ 273   0   \$ 273     Special Benefits NOT Provided All Employees   \$ - 0   \$ - 1     16 House(s) Provided or Car Allowance   \$ - 0   \$ - 1     17 Deferred Compensation Actually Paid During Fiscal Year   \$ - 0   \$ - 1     17 Deferred Compensation Actually Paid During Fiscal Year   \$ - 0   \$ - 1     18 House(s) Provided Compensation Actually Paid During Fiscal Year   \$ - 0   \$ - 1     18 House(s) Provided Compensation Actually Paid During Fiscal Year   \$ - 0   \$ - 1     17 Deferred Compensation Actually Paid During Fiscal Year   \$ - 0   \$ - 1     18 House(s) Provided Compensation Actually Paid During Fiscal Year   \$ - 0   \$ - 1     18 House(s) Provided Compensation Actually Paid During Fiscal Year   \$ - 0   \$ - 1     18 House(s) Provided Compensation Actually Paid During Fiscal Year   \$ - 0   \$ - 1     18 House(s) Provided Compensation Actually Paid During Fiscal Year   \$ - 0   \$ - 1     19 House(s) Provided Compensation Actually Paid During Fiscal Year   \$ - 0   \$ - 1     19 House(s) Provided Compensation Actually Paid During Fiscal Year   \$ - 0   \$ - 1     10 House(s) Provided Compensation Actually Paid During Fiscal Year   \$ - 0   \$ - 1     10 House(s) Provided Compensation Actually Paid During Fiscal Year   \$ - 0   \$ - 1     10 House(s) Provided Order All Fine Provided All Fine Provided All Fine Provided All Fine P	
UAMS Professional Income Allowance (2.5 multiplier)*   \$ - 0	
Remaining Salary from other Sources   - 0	
State   Stat	
Benefits Provided to All Full-Time Employees   Sepecial Benefits NOT Provided All Employees   Sepecial Benefits NOT Provided All Employees   Sepecial Benefits NOT Provided Office of Sepecial Selection of Sepecial Selec	
9 Retirement Match       \$ 23,216       0 \$ 23,216         10 Health Insurance       \$ 4,251       0 \$ 4,251         11 Life Insurance       \$ 186       0 \$ 186         12 Social Security Match       \$ 9,230       0 \$ 9,230         13 Unemployment Insurance       \$ 381       0 \$ 381         14 Long-Term Disability Insurance       \$ -       0 \$ -         Worker's Compensation       \$ 415       0 \$ 415         Dental       \$ 273       0 \$ 273         Special Benefits NOT Provided All Employees       5         15 Car Provided or Car Allowance       \$ -       0 \$ -         16 House(s) Provided or Housing Allowance       \$ -       0 \$ -         17 Deferred Compensation Actually Paid During Fiscal Year       \$ -       0 \$ -	
9 Retirement Match       \$ 23,216       0 \$ 23,216         10 Health Insurance       \$ 4,251       0 \$ 4,251         11 Life Insurance       \$ 186       0 \$ 186         12 Social Security Match       \$ 9,230       0 \$ 9,230         13 Unemployment Insurance       \$ 381       0 \$ 381         14 Long-Term Disability Insurance       \$ -       0 \$ -         Worker's Compensation       \$ 415       0 \$ 415         Dental       \$ 273       0 \$ 273         Special Benefits NOT Provided All Employees       5 -       0 \$ -         15 Car Provided or Car Allowance       \$ -       0 \$ -         16 House(s) Provided or Housing Allowance       \$ -       0 \$ -         17 Deferred Compensation Actually Paid During Fiscal Year       \$ -       0 \$ -	
Health Insurance	
11 Life Insurance       \$ 186       0 \$ 186         12 Social Security Match       \$ 9,230       0 \$ 9,230         13 Unemployment Insurance       \$ 381       0 \$ 381         14 Long-Term Disability Insurance       \$ -       0 \$ -         Worker's Compensation       \$ 415       0 \$ 415         Dental       \$ 273       0 \$ 273         Special Benefits NOT Provided All Employees       \$ -       0 \$ -         15 Car Provided or Car Allowance       \$ -       0 \$ -         16 House(s) Provided or Housing Allowance       \$ -       0 \$ -         17 Deferred Compensation Actually Paid During Fiscal Year       \$ -       0 \$ -	
12 Social Security Match       \$ 9,230       0 \$ 9,230         13 Unemployment Insurance       \$ 381       0 \$ 381         14 Long-Term Disability Insurance       \$ -       0 \$ -         Worker's Compensation       \$ 415       0 \$ 415         Dental       \$ 273       0 \$ 273         Special Benefits NOT Provided All Employees         15 Car Provided or Car Allowance       \$ -       0 \$ -         16 House(s) Provided or Housing Allowance       \$ -       0 \$ -         17 Deferred Compensation Actually Paid During Fiscal Year       \$ -       0 \$ -	
13 Unemployment Insurance       \$ 381       0 \$ 381         14 Long-Term Disability Insurance       \$ -       0 \$ -         Worker's Compensation       \$ 415       0 \$ 415         Dental       \$ 273       0 \$ 273         Special Benefits NOT Provided All Employees         15 Car Provided or Car Allowance       \$ -       0 \$ -         16 House(s) Provided or Housing Allowance       \$ -       0 \$ -         17 Deferred Compensation Actually Paid During Fiscal Year       \$ -       0 \$ -	
14 Long-Term Disability Insurance       \$ -       0 \$ -         Worker's Compensation       \$ 415       0 \$ 415         Dental       \$ 273       0 \$ 273         Special Benefits NOT Provided All Employees         15 Car Provided or Car Allowance       \$ -       0 \$ -         16 House(s) Provided or Housing Allowance       \$ -       0 \$ -         17 Deferred Compensation Actually Paid During Fiscal Year       \$ -       0 \$ -	
Worker's Compensation	
Dental \$273 0 \$273 \$  Special Benefits NOT Provided All Employees  15 Car Provided or Car Allowance \$ - 0 \$ - 16 House(s) Provided or Housing Allowance \$ - 0 \$ - 17 Deferred Compensation Actually Paid During Fiscal Year \$ - 0 \$ - 17 Deferred Compensation Actually Paid During Fiscal Year	
Special Benefits NOT Provided All Employees  15 Car Provided or Car Allowance  16 House(s) Provided or Housing Allowance  17 Deferred Compensation Actually Paid During Fiscal Year  18 Special Benefits NOT Provided Special	
15 Car Provided or Car Allowance \$ - 0 \$ - 16 House(s) Provided or Housing Allowance \$ - 0 \$ - 17 Deferred Compensation Actually Paid During Fiscal Year \$ - 0 \$ -	
16 House(s) Provided or Housing Allowance \$ - 0 \$ - 17 Deferred Compensation Actually Paid During Fiscal Year \$ - 0 \$ -	
17 Deferred Compensation Actually Paid During Fiscal Year \$ - 0 \$ -	
17 Deferred Compensation Actually Paid During Fiscal Year \$ - 0 \$ -	
18 Annual Bonus \$ - 0 \$ -	
19 Special Bonuses \$ - 0 \$ -	
20 Additional Life Insurance Premiums \$ - 0 \$ -	
21 Club Dues (Country Club, Civic Clubs, etc.) \$ - 0 \$ -	
22 Other Compensation \$ - 0 \$ -	
Explain:	
\$ - 0 0	
<b>23 Total Compensation</b> \$ 203,782 - \$ 203,782	
24 Deferred Compensation Annual Accumulation but NOT Paid - 0	

Survey completed by: Linda Johnson, Budget Director

Ň.							
Line No.		Calarias of \$400,000 or Mars	١		Drivete Eunde	Total	Source of Private Funds
		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
_1	Institution:	Arkansas Tech University					
_	Empleyee Neme	Micheal Tarver					
	Employee Name:						
	Title:	Dean of School					
L,	Base Salary:	Colon within the Line Harm Marines on for 2040 40	•	445.004			
4		Salary within the Line-Item Maximum for 2012-13	\$ \$	115,221			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)  UAMS Professional Income Allowance (2.5 multiplier)*			0		
O		Remaining Salary from other Sources	\$		0	0	
<u>'</u>			Φ.	115.001		0	
8		Total Base Salary	\$	115,221	0	\$ 115,221	
-							
		to All Full-Time Employees					
	Retirement Match		\$ \$	11,522	0	\$ 11,522	
	Health Insurance			4,251	0	\$ 4,251	
	Life Insurance			186	0	\$ 186	
	2 Social Security Match			8,543		\$ 8,543	
	Unemployment Insuran	\$	265	0	\$ 265		
	Long-Term Disability In		\$		0	\$ -	
	Worker's Compensatio	n	\$	288	0	\$ 288	
	Dental		\$	273	0	\$ 273	
		IOT Provided All Employees					
	Car Provided or Car A		\$	-	0	\$ -	
	House(s) Provided or		\$	_	0	\$ -	
		on Actually Paid During Fiscal Year	\$	-	0	\$ -	
	Annual Bonus		\$	-	0	\$ -	
	Special Bonuses		\$ \$	_	0	\$ -	
	0 Additional Life Insurance Premiums			-	0	7	
21	1 Club Dues (Country Club, Civic Clubs, etc.)			-	0	\$ -	
22	2 Other Compensation			-	0	\$ -	
	Explain:		\$	-	0	0	
			\$	-	0	0	
	Total Compensation		\$	140,548	0	\$ 140,548	
24	<b>Deferred Compensation</b>	on Annual Accumulation but NOT Paid			-	0	

Survey completed by: Linda Johnson, Budget Director

<sup>\*</sup> ACT 1334 Sec 21

o.							
Z							
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
	Institution:	Arkansas Tech University					
2	Employee Name:	Jeffrey Robertson					
3	Title:	Dean of School					
	Base Salary:						
4	-	Salary within the Line-Item Maximum for 2012-13	\$	130,468			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	-			
6		UAMS Professional Income Allowance (2.5 multiplier)*	\$	1	0		
7		Remaining Salary from other Sources			0	0	
8		Total Base Salary	\$	130,468	0	\$ 130,468	
	<b>Benefits Provided</b>	to All Full-Time Employees					
9	Retirement Match		\$	13,047	0	\$ 13,047	
10	Health Insurance		\$	4,251	0	\$ 4,251	
	Life Insurance		\$	-	0	\$ -	
12	Social Security Match		\$	8,774	0	+ -,	
	Unemployment Insurar		\$	300	0		
14	Long-Term Disability Ir		\$	-	0		
	Worker's Compensation	n	\$	326	0	\$ 326	
	Dental		\$	273	0	\$ 273	
	Special Benefits N	NOT Provided All Employees					
	Car Provided or Car A		\$	-	0	\$ -	
	House(s) Provided or		\$	1	0	\$ -	
17	Deferred Compensati	on Actually Paid During Fiscal Year	\$	-	0	\$ -	
	Annual Bonus		\$	-	0	•	
	Special Bonuses		\$ \$	-	0	\$ -	
	Additional Life Insurance Premiums			-		\$ -	
	1 Club Dues (Country Club, Civic Clubs, etc.)			-	0	\$ -	
22	Other Compensation		\$	-	0	\$ -	
1	Explain:		\$	-	0	0	
1					0	0	
1							
1_							
	Total Compensation		\$	157,438	0	\$ 157,438	
24		on Annual Accumulation but NOT Paid			-	0	

Survey completed by: Linda Johnson, Budget Director

<sup>\*</sup> ACT 1334 Sec 21

Salaries of \$100,000 or More	No.							
The provided to All Full-Time Employees	ne		Calarias of \$400,000 or Mars	١		Drivete Eunde	Total	Source of Drivete Funds
Title:   Dean of School   Base Salary:   Salary within the Line-Item Maximum for 2012-13   \$ 117,326   \$ 140,000				Pub	lic Funds	Private Funds	Total	Source of Private Funds
Title:   Base Salary:   Salary within the Line-Item Maximum for 2012-13   \$ 117,326   \$ 117,326   \$ 140   \$ 140   \$ 17,326   \$ 117,326	_1	Institution:	Arkansas Tech University					
Title:   Base Salary:   Salary within the Line-Item Maximum for 2012-13   \$ 117,326   \$ 117,326   \$ 140   \$ 140   \$ 17,326   \$ 117,326		Empleyes Name:	Many Cumber					
Base Salary:   Salary within the Line-Item Maximum for 2012-13   \$ 117,326   State Funds Used to pay above Line-Item (up to 25% of LIM)   \$ -   UAMS Professional Income Allowance (2.5 multiplier)"   \$ -   0   0   0								
Salary within the Line-Hem Maximum for 2012-13   \$ 117,326			Dean of School					
State Funds Used to pay above Line-Item (up to 25% of LIM)	Ь,	Base Salary:	Only within the Line Ham Marine on 6 a 2040 42	Φ.	447.000			
Benefits Provided to All Full-Time Employees   S   117,326   S   117,326   S   117,326   S   S   S   S   S   S   S   S   S	4				117,326			
Remaining Salary from other Sources   S   117,326   O   S   117,326	2					0		
Benefits Provided to All Full-Time Employees	7			Ъ		•	0	
Benefits Provided to All Full-Time Employees	Ľ			Φ.	117.000			
9   Retirement Match   \$ 16,426   0   \$ 16,426     10   Health Insurance   \$ 4,251   0   \$ 4,251     11   Life Insurance   \$ 186   0   \$ 186     12   Social Security Match   \$ 8,659   0   \$ 8,659     13   Unemployment Insurance   \$ 270   0   \$ 270     14   Long-Term Disability Insurance   \$ 270   0   \$ 270     14   Long-Term Disability Insurance   \$ 270   0   \$ 270     15   Long-Term Disability Insurance   \$ 293   0   \$ 293     Dental   \$ 293   0   \$ 293     Dental   \$ 273   0   \$ 273     Special Benefits NOT Provided All Employees     5   Car Provided or Car Allowance   \$ - 0   \$ - 10     16   House(s) Provided or Housing Allowance   \$ - 0   \$ - 10     17   Deferred Compensation Actually Paid During Fiscal Year   \$ - 0   \$ - 10     18   Annual Bonus   \$ - 0   \$ - 10     19   Special Bonuses   \$ - 0   \$ - 10     20   Additional Life Insurance Premiums   \$ - 0   \$ - 10     21   Club Dues (Country Club, Civic Clubs, etc.)   \$ - 0   \$ - 10     Explain:	8		lotal Base Salary	\$	117,326	0	\$ 117,326	
9   Retirement Match   \$ 16,426   0   \$ 16,426     10   Health Insurance   \$ 4,251   0   \$ 4,251     11   Life Insurance   \$ 186   0   \$ 186     12   Social Security Match   \$ 8,659   0   \$ 8,659     13   Unemployment Insurance   \$ 270   0   \$ 270     14   Long-Term Disability Insurance   \$ 270   0   \$ 270     14   Long-Term Disability Insurance   \$ 270   0   \$ 270     15   Long-Term Disability Insurance   \$ 293   0   \$ 293     Dental   \$ 293   0   \$ 293     Dental   \$ 273   0   \$ 273     Special Benefits NOT Provided All Employees     5   Car Provided or Car Allowance   \$ - 0   \$ - 10     16   House(s) Provided or Housing Allowance   \$ - 0   \$ - 10     17   Deferred Compensation Actually Paid During Fiscal Year   \$ - 0   \$ - 10     18   Annual Bonus   \$ - 0   \$ - 10     19   Special Bonuses   \$ - 0   \$ - 10     20   Additional Life Insurance Premiums   \$ - 0   \$ - 10     21   Club Dues (Country Club, Civic Clubs, etc.)   \$ - 0   \$ - 10     Explain:								
Health Insurance			to All Full-Time Employees					
11   Life Insurance					-, -	0		
12   Social Security Match   \$ 8,659   0 \$ 8,659   13   Unemployment Insurance   \$ 270   0 \$ 270   14   Long-Term Disability Insurance   \$ - 0 \$   0 \$   0 \$   0   14   Long-Term Disability Insurance   \$ - 0 \$   0 \$   0   14   Long-Term Disability Insurance   \$ - 0 \$   0 \$   0   15   15   15   15   15   15   15						0	7 .,	
13 Unemployment Insurance   \$ 270						•		
14   Long-Term Disability Insurance   \$ - 0 \$ - 0     Worker's Compensation   \$ 293   0 \$ 293     Dental   \$ 273   0 \$ 273     Special Benefits NOT Provided All Employees						, ,,,,,,		
Worker's Compensation   \$ 293   0 \$ 293					270	•		
Dental   \$ 273   0   \$ 273						0	•	
Special Benefits NOT Provided All Employees   15 Car Provided or Car Allowance   \$ - 0 \$ - 16 House(s) Provided or Housing Allowance   \$ - 0 \$ - 17 Deferred Compensation Actually Paid During Fiscal Year   \$ - 0 \$ - 18 Annual Bonus   \$ - 0 \$ - 19 Special Bonuses   \$ - 0 \$ - 19 Special Bonuses   \$ - 0 \$ - 10 \$ - 19 Special Bonuses   \$ - 0 \$ - 10 \$ -			n			0	*	
15   Car Provided or Car Allowance				\$	273	0	\$ 273	
16 House(s) Provided or Housing Allowance       \$ -       0 \$ -         17 Deferred Compensation Actually Paid During Fiscal Year       \$ -       0 \$ -         18 Annual Bonus       \$ -       0 \$ -         19 Special Bonuses       \$ -       0 \$ -         20 Additional Life Insurance Premiums       \$ -       0 \$ -         21 Club Dues (Country Club, Civic Clubs, etc.)       \$ -       0 \$ -         22 Other Compensation       \$ -       0 \$ -         Explain:       \$ -       0 0								
17 Deferred Compensation Actually Paid During Fiscal Year       \$ -       0 \$ -         18 Annual Bonus       \$ -       0 \$ -         19 Special Bonuses       \$ -       0 \$ -         20 Additional Life Insurance Premiums       \$ -       0 \$ -         21 Club Dues (Country Club, Civic Clubs, etc.)       \$ -       0 \$ -         22 Other Compensation       \$ -       0 \$ -         Explain:       \$ -       0 0         \$ -       0 0       0					-	0		
18 Annual Bonus       \$ -       0 \$ -         19 Special Bonuses       \$ -       0 \$ -         20 Additional Life Insurance Premiums       \$ -       0 \$ -         21 Club Dues (Country Club, Civic Clubs, etc.)       \$ -       0 \$ -         22 Other Compensation       \$ -       0 \$ -         Explain:       \$ -       0 0					-	0	•	
19   Special Bonuses			on Actually Paid During Fiscal Year	\$	-	0	\$	
20   Additional Life Insurance Premiums					-	0		
Club Dues (Country Club, Civic Clubs, etc.)					-	0	•	
22 Other Compensation       \$ -       0 \$ -         Explain:       \$ -       0 0         \$ -       0 0         \$ -       0 0					0	•		
Explain:         \$ -         0         0           \$ -         0         0                     0         0	21	Club Dues (Country (		-	0	*		
\$ - 0 0	22			-	0	\$ -		
		Explain:			-	0	0	
23 Total Compensation \$ 147,683 0 \$ 147.683				\$	-	0	0	
23 Total Compensation \$ 147,683 0 \$ 147.683								
23 Total Compensation \$ 147,683 0 \$ 147.683								
	23	Total Compensation		\$	147,683	0	\$ 147,683	
24 Deferred Compensation Annual Accumulation but NOT Paid - 0	24	<b>Deferred Compensati</b>	on Annual Accumulation but NOT Paid			=	0	

Survey completed by: Linda Johnson, Budget Director

<sup>\*</sup> ACT 1334 Sec 21

o.		•					
S							
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
	Institution:	Arkansas Tech University					
		,					
2	Employee Name:	Mary Ann Rollans					
3	Title:	Dean of School					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2012-13	\$	113,301			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	-			
6		UAMS Professional Income Allowance (2.5 multiplier)*	\$	-	0		
7		Remaining Salary from other Sources			0	0	
8		Total Base Salary	\$	113,301	0	\$ 113,301	
	<b>Benefits Provided</b>	to All Full-Time Employees					
9	Retirement Match		\$	11,420	0	\$ 11,420	
10	Health Insurance		\$	4,251	0	\$ 4,251	
	Life Insurance		\$	124	0	\$ 124	
	Social Security Match		\$	8,501		\$ 8,501	
	Unemployment Insurar		\$	263		\$ 263	
	Long-Term Disability Ir		\$	-	0	\$ -	
	Worker's Compensation	n	\$	285	0	\$ 285	
	Dental		\$	273	0	\$ 273	
		NOT Provided All Employees					
	Car Provided or Car /		\$	-	0	\$ -	
	House(s) Provided or		\$	_	0	\$ -	
		on Actually Paid During Fiscal Year	\$	-	0	\$ -	
	Annual Bonus		\$	-		\$ -	
	Special Bonuses		\$ \$	-	0	\$ -	
	Additional Life Insurance Premiums			-		Ψ	
	Club Dues (Country Club, Civic Clubs, etc.)			-	0	\$ -	
22	Other Compensation	miles December	\$	-	0	\$ -	
	Explain: Career Se	rvice Payment	\$	900	0	900	
$\blacksquare$					0	0	
23	Total Compensation		\$	139,318	0	\$ 139,318	
		on Annual Accumulation but NOT Paid	Ψ	100,010	U	0	
24		Ulinda Johnson Rudget Director Phone No. 470-964-9821			-	U	

Survey completed by: Linda Johnson, Budget Director

<sup>\*</sup> ACT 1334 Sec 21

o.		·					
e Z							
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
	Institution:	Arkansas Tech University					
		<u> </u>					
2	Employee Name:	David Underwood					
3	Title:	Associate Vice President of Academic Affairs					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2012-13	\$	123,852			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	-			
6		UAMS Professional Income Allowance (2.5 multiplier)*	\$	-	0		
7		Remaining Salary from other Sources			0	0	
8		Total Base Salary	\$	123,852	0	\$ 123,852	
	<b>Benefits Provided</b>	I to All Full-Time Employees					
9	Retirement Match		\$	12,445	0	\$ 12,445	
10	Health Insurance		\$	4,077	0	\$ 4,077	
	Life Insurance		\$	186	0	\$ 186	
	Social Security Match		\$	8,670	-	\$ 8,670	
	Unemployment Insurar		\$	286		\$ 286	
	Long-Term Disability Ir		\$	-	0	\$ -	
	Worker's Compensation	on	\$	311	0	\$ 311	
	Dental		\$	383	0	\$ 383	
		NOT Provided All Employees					
	Car Provided or Car /		\$	-	0	\$ -	
	House(s) Provided or		\$	-	0	\$ -	
		ion Actually Paid During Fiscal Year	\$	-	0	\$ -	
	Annual Bonus		\$ \$	-		\$ -	
	Special Bonuses			-	0	\$ -	
	Additional Life Insurance Premiums			_		\$ -	
	Club Dues (Country Club, Civic Clubs, etc.)			-	0	\$ -	
22	Other Compensation		\$	-	0	\$ - 600	
	Explain: Career Se	rvice Payment	\$ \$	600	0	600	
$\blacksquare$			Ф		U	0	
-							
23	Total Compensation		\$	150,810	0	\$ 150,810	
	· · · · · · · · · · · · · · · · · · ·	ion Annual Accumulation but NOT Paid	<b>—</b>	. 55,510	_	0	
		Linda Johnson Budget Director Phone No. 479-964-0821				U	

Survey completed by: Linda Johnson, Budget Director

<sup>\*</sup> ACT 1334 Sec 21

No.							
Line No.		Calarias of \$400,000 an Mana			Drivete Funda	Total	Course of Britanto Fundo
		Salaries of \$100,000 or More	Pu	blic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	Arkansas Tech University					
_							
	Employee Name:	Thomas Pennington					
	Title:	General Counsel					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2012-13	\$	126,962			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	31,738			
6		UAMS Professional Income Allowance (2.5 multiplier)*	\$	-	0		
7		Remaining Salary from other Sources			0	-	
8		Total Base Salary	\$	158,700	0	\$ 158,700	
	<b>Benefits Provided</b>	to All Full-Time Employees					
9	Retirement Match		\$	15,940	0	\$ 15,940	
10	Health Insurance		\$	4,077	0	\$ 4,077	
	Life Insurance	\$	-	0	\$ -		
12	Social Security Match	\$	9,234	0	\$ 9,234		
13	Unemployment Insurar	nce	\$	367	0	\$ 367	
14	Long-Term Disability In	surance	\$	-	0	\$ -	
	Worker's Compensatio	n	\$	398	0	\$ 398	
	Dental		\$	383	0	\$ 383	
	Special Benefits N	IOT Provided All Employees					
	Car Provided or Car A		\$	-	0	\$ -	
16	House(s) Provided or	Housing Allowance	\$	-	0	\$ -	
		on Actually Paid During Fiscal Year	\$	-	0	\$ -	
	Annual Bonus	· •	\$	-	0	\$ -	
19	Special Bonuses		\$	-	0	\$ -	
	Additional Life Insura		\$	-	0	\$ -	
	Club Dues (Country Club, Civic Clubs, etc.)			-	0	\$ -	
	Other Compensation			-	0	\$ -	
	Explain: Career Ser	rvice Payment	\$	700	0	700	
					0	0	
			,				
23	Total Compensation		\$	189,799	0	\$ 189,799	
24	<b>Deferred Compensati</b>	on Annual Accumulation but NOT Paid			-	0	
_		Linda Jahnaan Budaat Director Dhana No. 470 004	H.				

Survey completed by: Linda Johnson, Budget Director

<sup>\*</sup> ACT 1334 Sec 21

<u>o</u>							
Line No.							
Ŀ		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
	Institution:	Arkansas Tech University					
		· · · · · · · · · · · · · · · · · · ·					
2	Employee Name:	David Bell					
3	Title:	Department Chairperson					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2012-13	\$	102,576			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	-			
6		UAMS Professional Income Allowance (2.5 multiplier)*	\$	-	0		
7		Remaining Salary from other Sources			0	0	
8		Total Base Salary	\$	102,576	0	\$ 102,576	
	<b>Benefits Provided</b>	to All Full-Time Employees					
9	Retirement Match		\$	10,258	0	\$ 10,258	
10	Health Insurance		\$	4,251	0	\$ 4,251	
	Life Insurance		\$	186	0	\$ 186	
	Social Security Match			7,772		\$ 7,772	
	Unemployment Insurar		\$	236		\$ 236	
	Long-Term Disability Ir		\$	_	0	\$ -	
	Worker's Compensatio	n	\$	256	0	\$ 256	
	Dental		\$	273	0	\$ 273	
	Special Benefits N	NOT Provided All Employees					
	Car Provided or Car A		\$	-	0	\$ -	
	House(s) Provided or		\$	-	0	\$ -	
		on Actually Paid During Fiscal Year	\$	-	0	\$ -	
	Annual Bonus		\$	-	0	\$ -	
	Special Bonuses		\$ \$	-	0	\$ -	
	Additional Life Insurance Premiums				0	\$ -	
	1 Club Dues (Country Club, Civic Clubs, etc.)				0	\$ -	
22	Other Compensation		\$	-	0	\$ -	
	Explain:				0	0	
			\$	-	0	0	
<u> </u>							
L							
	Total Compensation		\$	125,807	0	\$ 125,807	
24		on Annual Accumulation but NOT Paid			-	0	

Survey completed by: Linda Johnson, Budget Director

<sup>\*</sup> ACT 1334 Sec 21

No.							
Line No.		Calarias of \$400,000 or Mars	١,,,		Drivete Eunde	Total	Source of Private Funds
		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	Arkansas Tech University					
	Employee Name:	Ronald Robison					
	Title:						
		Department Chairperson					
-	Base Salary:	Salary within the Line-Item Maximum for 2012-13	¢	100,901			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$   \$	100,901			
6		UAMS Professional Income Allowance (2.5 multiplier)*	\$	-	0		
7		Remaining Salary from other Sources	Ψ	_	0	0	
ė		Total Base Salary	\$	100,901		\$ 100,901	
L		i otal base daidly	φ	100,501	l 0	Ψ 100,301	
$\vdash$	Ranafite Provided	to All Full-Time Employees					
	Retirement Match	to All Full-Time Employees	\$	10.090	0	\$ 10,090	
	Health Insurance		\$	4.077	0	\$ 4,077	
	Life Insurance		\$	124	0	\$ 4,077	
	2 Social Security Match			7,449	V	\$ 7,449	
	Unemployment Insurance			232	0	\$ 232	
	Long-Term Disability In		\$ \$		0	\$ -	
	Worker's Compensatio		\$	252	0	\$ 252	
	Dental		\$	383	0	\$ 383	
	Special Benefits N	IOT Provided All Employees					
	Car Provided or Car A		\$	_	0	\$ -	
16	House(s) Provided or	Housing Allowance	\$	-	0	\$ -	
		on Actually Paid During Fiscal Year	\$	-	0	\$ -	
18	Annual Bonus		\$	-	0	\$ -	
	Special Bonuses		\$	-	0	\$ -	
	Additional Life Insurance Premiums			-	0	\$ -	
21	1 Club Dues (Country Club, Civic Clubs, etc.)			-	0	\$ -	
22	Other Compensation		\$	-	0	\$ -	
Ш	Explain:				0	0	
			\$	-	0	0	
	T ( 10			100 500		400 500	
	Total Compensation		\$	123,508	0	\$ 123,508	
24		on Annual Accumulation but NOT Paid			-	0	

Survey completed by: Linda Johnson, Budget Director

<sup>\*</sup> ACT 1334 Sec 21

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Z							
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
	Institution:	Arkansas Tech University					
2	Employee Name:	Patricia Buford					
3	Title:	Department Chairperson					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2012-13	\$	115,000			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	-			
6		UAMS Professional Income Allowance (2.5 multiplier)*	\$	-	0		
7		Remaining Salary from other Sources			0	0	
8		Total Base Salary	\$	115,000	0	\$ 115,000	
	<b>Benefits Provided</b>	I to All Full-Time Employees					
	Retirement Match		\$	11,500	0	\$ 11,500	
	Health Insurance		\$	4,251	0	\$ 4,251	
11	Life Insurance		\$	=	0	\$ -	
12	Social Security Match		\$	8,672	0	\$ 8,672	
13	Unemployment Insurar	nce	\$	264	0	\$ 264	
14	Long-Term Disability Ir	nsurance	\$	-	0	\$ -	
	Worker's Compensation	on	\$	288	0	\$ 288	
	Dental		\$	273	0	\$ 273	
	Special Benefits N	NOT Provided All Employees					
15	Car Provided or Car	Allowance	\$	-	0	\$ -	
16	House(s) Provided or	Housing Allowance	\$	-	0	\$ -	
		on Actually Paid During Fiscal Year	\$	-	0	\$ -	
	Annual Bonus	-	\$		0	•	
	Special Bonuses		\$	-	0	\$ -	
	Additional Life Insurance Premiums			-	0	\$ -	
	1 Club Dues (Country Club, Civic Clubs, etc.)			-	0	\$ -	
22	Other Compensation		\$	_	0	\$ -	
	Explain:				0	0	
			\$	-	0	0	
	Total Compensation		\$	140,247	0	\$ 140,247	
24	<b>Deferred Compensati</b>	ion Annual Accumulation but NOT Paid			-	0	
		Linda Johnson Rudget Director Phone No. 470-964-0821					

Survey completed by: Linda Johnson, Budget Director

<sup>\*</sup> ACT 1334 Sec 21

o.		-		_			
Z							
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
	Institution:	Arkansas Tech University					
2	Employee Name:	Stephen Jones					
3	Title:	Department Chairperson					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2012-13	\$	115,184			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	-			
6		UAMS Professional Income Allowance (2.5 multiplier)*	\$	-	0		
7		Remaining Salary from other Sources			0	0	
8		Total Base Salary	\$	115,184	0	\$ 115,184	
	<b>Benefits Provided</b>	to All Full-Time Employees					
9	Retirement Match		\$	11,518	0	\$ 11,518	
10	Health Insurance		\$	4,251	0	\$ 4,251	
	Life Insurance		\$	186	0	\$ 186	
12	Social Security Match		\$	8,556	0	\$ 8,556	
	Unemployment Insurar		\$	265	0		
14	Long-Term Disability Ir		\$	-	0	•	
	Worker's Compensatio	n	\$	288	0	\$ 288	
	Dental		\$	273	0	\$ 273	
	Special Benefits N	NOT Provided All Employees					
	Car Provided or Car A		\$	-	0	\$ -	
	House(s) Provided or		\$	-	0	\$ -	
		on Actually Paid During Fiscal Year	\$	-	0	\$ -	
	Annual Bonus		\$		0	•	
	Special Bonuses		\$	_	0	\$ -	
	Additional Life Insura		\$ \$	-	·	\$ -	
	Club Dues (Country Club, Civic Clubs, etc.)			-	0	\$ -	
22	Other Compensation		\$	-	0	\$ -	
	Explain:				0	0	
1			\$	-	0	0	
1							
1_					1		
	Total Compensation		\$	140,521	0	\$ 140,521	
24		on Annual Accumulation but NOT Paid			-	0	

Survey completed by: Linda Johnson, Budget Director

<sup>\*</sup> ACT 1334 Sec 21

o.		·		_			
Line No.							
븚		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
	Institution:	Arkansas Tech University					
		· · · · · · · · · · · · · · · · · · ·					
2	Employee Name:	Carl Brucker					
3	Title:	Department Chairperson					
	Base Salary:						
4	-	Salary within the Line-Item Maximum for 2012-13	\$	100,011			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	-			
6		UAMS Professional Income Allowance (2.5 multiplier)*	\$	-	0		
7		Remaining Salary from other Sources			0	0	
8		Total Base Salary	\$	100,011	0	\$ 100,011	
	Benefits Provided	I to All Full-Time Employees					
9	Retirement Match		\$	10,001	0	\$ 10,001	
_	Health Insurance		\$	4,251	0	\$ 4,251	
	Life Insurance		\$	124	0	\$ 124	
	Social Security Match		\$	7,198	0	\$ 7,198	
	Unemployment Insura		\$	230	0	\$ 230	
	Long-Term Disability In		\$	-	0	\$ -	
	Worker's Compensation	on	\$	250	0	\$ 250	
	Dental		\$	273	0	\$ 273	
		NOT Provided All Employees					
	Car Provided or Car		\$	-	0	\$ -	
	House(s) Provided or		\$	-	0	\$ -	
		ion Actually Paid During Fiscal Year	\$	=	0	\$ -	
	Annual Bonus		\$	-	0	\$ -	
	Special Bonuses		\$		0	\$ -	
	Additional Life Insura		\$		0	\$ -	
		Club, Civic Clubs, etc.)	\$	_	0	\$ -	
22	Other Compensation		\$	-	0	\$ -	
$\mathbf{H}$	Explain:		\$		0	0	
$\vdash$			Ф		0	0	
$\blacksquare$							
23	Total Compensation		\$	122,337	0	\$ 122,337	
	•	ion Annual Accumulation but NOT Paid	¥	,001	_	0	
		y Linda Johnson Budget Director Phone No. 470 064 0921			_	U	

Survey completed by: Linda Johnson, Budget Director

<sup>\*</sup> ACT 1334 Sec 21

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Ö						
Line	Calarias of \$400,000 or Mars	١		Drivete Eunde	Total	Source of Private Funds
	Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1 Institution:	Arkansas Tech University					
2 Employee Name:	Steve Mullins					
3 Title:	Athletic Director					
Base Salary:						
4	Salary within the Line-Item Maximum for 2012-13	\$	108,640			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	-			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$	-	0		
7	Remaining Salary from other Sources			22,527	0	Endowment
8	Total Base Salary	\$	108,640	22,527	\$ 131,167	
Benefits Provide	d to All Full-Time Employees					
9 Retirement Match		\$	10,934	0	\$ 10,934	
10 Health Insurance		\$	4,251	0		
11 Life Insurance		\$		0		
12 Social Security Match		\$	8,127	0		
13 Unemployment Insura		\$	251	0		
14 Long-Term Disability		\$	-	0	\$ -	
Worker's Compensati	on	\$	273	0	\$ 273	
Dental		\$	273	0	\$ 273	
Special Benefits	NOT Provided All Employees					
15 Car Provided or Car		\$	_	0	\$ -	
16 House(s) Provided of		\$		0		
	tion Actually Paid During Fiscal Year	\$		0	7	
18 Annual Bonus		\$	_	0	т	
19 Special Bonuses		\$	_	0		
20 Additional Life Insur	ance Premiums	\$	_	0	•	
	Club, Civic Clubs, etc.)	\$	_	0	\$ -	
22 Other Compensation		\$	-	0	\$ -	
Explain:		\$	-	0	0	
Career Service Par	yment	\$	700	0	700	
23 Total Compensation		\$	133,449	22,527	\$ 155,976	
	tion Annual Accumulation but NOT Paid		,	-	0	
	v: Linda Johnson Budget Director Phone No. 479-964-0821					

Survey completed by: Linda Johnson, Budget Director

<sup>\*</sup> ACT 1334 Sec 21

No.							
Line No.		Salarias of \$100 000 or Mara	D.,	blic Funda	Brivata Funds	Total	Source of Private Funds
	I	Salaries of \$100,000 or More	Pu	blic Funds	Private Funds	าบเลา	Source of Private Funds
1	Institution:	Arkansas Tech University					
2	Employee Name:	David Wilbers					
	Title:	Head Coach					
	Base Salary:	Ticad Godon					
4	Dasc Galary.	Salary within the Line-Item Maximum for 2012-13	\$	95,000			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	-			
6		UAMS Professional Income Allowance (2.5 multiplier)*	\$	_	0		
7		Remaining Salary from other Sources	T		8,900	0	Endowment
8		Total Base Salary	\$	95,000	8,900	\$ 103,900	
Ť		· · · · · · · · · · · · · · · · · · ·	<b>T</b>	00,000	5,555	, ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	
	Benefits Provided	to All Full-Time Employees					
	Retirement Match	to / til r till Employoos	\$	9.500	0	\$ 9.500	
	Health Insurance		\$	4,251	0	\$ 4,251	
	Life Insurance		\$	186	0	7 -,	
	Social Security Match		\$	7,108	0	\$ 7,108	
	Unemployment Insuran	nce	\$	219	0		
14	Long-Term Disability In	surance	\$	-	0	\$ -	
	Worker's Compensatio	n	\$	237	0	\$ 237	
	Dental		\$	273	0	\$ 273	
	Special Benefits N	IOT Provided All Employees					
	Car Provided or Car A		\$	-	0	\$ -	
16	House(s) Provided or	Housing Allowance	\$	-	0	\$ -	
17	Deferred Compensation	on Actually Paid During Fiscal Year	\$	-	0	\$ -	
	Annual Bonus		\$	-	0	\$ -	
	Special Bonuses		\$	-	0	Ψ	
	Additional Life Insura		\$	-	0	т	
21	Club Dues (Country C	Club, Civic Clubs, etc.)	\$	-	0	Ψ	
22	Other Compensation		\$	-	0	\$ -	
Ш	Explain:		\$	-	0	0	
	Career Service Payr	ment	\$	-	0	0	
	Total Compensation		\$	116,773	8,900		
24		on Annual Accumulation but NOT Paid			=	0	

Survey completed by: Linda Johnson, Budget Director

<sup>\*</sup> ACT 1334 Sec 21

No.							
Line No.		Salarias of \$100 000 or Mara	D.,	blic Funda	Brivata Funds	Total	Source of Private Funds
	I	Salaries of \$100,000 or More	Pu	blic Funds	Private Funds	าบเลา	Source of Private Funds
1	Institution:	Arkansas Tech University					
2	Employee Name:	David Wilbers					
	Title:	Head Coach					
	Base Salary:	Ticad Godon					
4	Dasc Galary.	Salary within the Line-Item Maximum for 2012-13	\$	95,000			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	-			
6		UAMS Professional Income Allowance (2.5 multiplier)*	\$	_	0		
7		Remaining Salary from other Sources	T		8,900	0	Endowment
8		Total Base Salary	\$	95,000	8,900	\$ 103,900	
Ť		· · · · · · · · · · · · · · · · · · ·	<b>T</b>	00,000	5,555	, ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	
	Benefits Provided	to All Full-Time Employees					
	Retirement Match	to / til r till Employoos	\$	9.500	0	\$ 9.500	
	Health Insurance		\$	4,251	0	\$ 4,251	
	Life Insurance		\$	186	0	7 -,	
	Social Security Match		\$	7,108	0	\$ 7,108	
	Unemployment Insuran	nce	\$	219	0		
14	Long-Term Disability In	surance	\$	-	0	\$ -	
	Worker's Compensatio	n	\$	237	0	\$ 237	
	Dental		\$	273	0	\$ 273	
	Special Benefits N	IOT Provided All Employees					
	Car Provided or Car A		\$	-	0	\$ -	
16	House(s) Provided or	Housing Allowance	\$	-	0	\$ -	
17	Deferred Compensation	on Actually Paid During Fiscal Year	\$	-	0	\$ -	
	Annual Bonus		\$	-	0	\$ -	
	Special Bonuses		\$	-	0	Ψ	
	Additional Life Insura		\$	-	0	т	
21	Club Dues (Country C	Club, Civic Clubs, etc.)	\$	-	0	Ψ	
22	Other Compensation		\$	-	0	\$ -	
Ш	Explain:		\$	-	0	0	
	Career Service Payr	ment	\$	-	0	0	
	Total Compensation		\$	116,773	8,900		
24		on Annual Accumulation but NOT Paid			-	0	

Survey completed by: Linda Johnson, Budget Director

<sup>\*</sup> ACT 1334 Sec 21

# Administrator's Compensation Survey for 2012-2013

In accordance with ACA 6-63-316

### HENDERSON STATE UNIVERSITY

		1 130di 2010 Administrator 3 compensat		- 1			
Line No.							
Lin		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	Henderson State University					
_	Employee Name:	Glendell Jones					
	Title:	President, Henderson State University					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2012-13	\$	177,918			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	44,480			
6		UAMS Professional Income Allowance (2.5 multiplier)*	\$	-			
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	222,398	0	\$ 222,398	
	Benefits Provided	to All Full-Time Employees					
	Retirement Match		\$	22,240		\$ 22,240	
	Health Insurance		\$	4,374		\$ 4,374	
	Life Insurance		\$	749		\$ 749	
	Social Security Match		\$	16,227		\$ 16,227	
	Unemployment Insurar		\$	356		\$ 356	
14	Long-Term Disability Ir	nsurance	\$	306		\$ 306	
	Special Benefits N	NOT Provided All Employees					
15	Car Provided or Car A	Allowance				\$ -	
16	House(s) Provided or	Housing Allowance	\$	21,954		\$ 21,954	
		on Actually Paid During Fiscal Year		,		\$ -	
	Annual Bonus					\$ -	
19	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
		Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
	Explain:			·		·	
-							
23	Total Compensation		\$	288,604	0	\$ 288,604	
		on Annual Accumulation but NOT Paid		200,001	Ü	÷ 200,001	
	Survey completed by						

				vey			
Line No.							
ne		Coloring of \$400,000 or Mars	١, .	De Francis	Drivete Euroda	Total	Source of Private Funds
Ξ		Salaries of \$100,000 or More	Puk	iic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	Henderson State University					
		<u> </u>					
2	Employee Name:	Maralyn T. Sommer					
3	Title:	Provost & Vice-Pres. of Acad. Affs.					
	Base Salary:						
4	,	Salary within the Line-Item Maximum for 2012-13	\$	136,578			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	-			
6		UAMS Professional Income Allowance (2.5 multiplier)*	\$	-			
7		Remaining Salary from other Sources				· · · · · · · · · · · · · · · · · · ·	
8		Total Base Salary	\$	136,578	0	\$ 136,578	
		I to All Full-Time Employees					
	Retirement Match		\$	13,744		\$ 13,744	
	Health Insurance		\$	4,075		\$ 4,075	
	Life Insurance		\$	453		\$ 453	
	Social Security Match		\$	9,790		\$ 9,790	
	Unemployment Insurar		\$	220		\$ 220	
14	Long-Term Disability Ir	nsurance	\$	306		\$ 306	
<u> </u>							
		NOT Provided All Employees					
_	Car Provided or Car /					\$ -	
	House(s) Provided or					\$ -	
		on Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses	Career Service Recognition Payment	\$	600		\$ 600	
	Additional Life Insura					\$ -	
	Other Compensation	Club, Civic Clubs, etc.)				\$ - \$ -	
	Explain:					φ -	
1	LAPIAIII.						
1							
23	Total Compensation		\$	165,766	0	\$ 165,766	
		on Annual Accumulation but NOT Paid	<b>—</b>	. 55,. 56	Ŭ	÷ .55,766	
	Survey completed by		- 1 - 2 -				

		1 130ai 2010 Administrator 3 Compensa					
Line No.							
Lin		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	Henderson State University					
	Employee Name:	Bobby G. Jones					
	Title:	Vice-Pres. For Finance & Admin.					
	Base Salary:	<u> </u>					
4		Salary within the Line-Item Maximum for 2012-13	\$	121,000			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	-			
6		UAMS Professional Income Allowance (2.5 multiplier)*	\$	-			
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	121,000	0	\$ 121,000	
		to All Full-Time Employees					
	Retirement Match		\$	12,180		\$ 12,180	
	Health Insurance		\$	4,075		\$ 4,075	
	Life Insurance		\$	407		\$ 407	
	Social Security Match		\$	6,762		\$ 6,762	
	Unemployment Insurar		\$	195		\$ 195	
14	Long-Term Disability Ir	nsurance	\$	306		\$ 306	
		NOT Provided All Employees					
_	Car Provided or Car A					\$ -	
	House(s) Provided or					\$ -	
		on Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses	Career Service Recognition Payment	\$	800		\$ 800	
	Additional Life Insura					\$ -	
		Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
<u> </u>	Explain:						
<u> </u>							
1							
23	Total Compensation		\$	145,725	0	\$ 145,725	
		on Annual Accumulation but NOT Paid		1 10,1 20	J	ψ 110,720	
4	Survey completed by						

		r iscai 2013 Administrator s Compensat		,	1		
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
		·					
1	Institution:	Henderson State University					
2	Employee Name:	Lewis A. Shepherd Jr.					
3	Title:	Vice-Pres. For Student Services					
	Base Salary:	THE PROPERTY OF CHARGES A CONTROL					
4	Dasc Galary.	Salary within the Line-Item Maximum for 2012-13	\$	120,000			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	-			
6		UAMS Professional Income Allowance (2.5 multiplier)*	\$	-			
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	120,000	0	\$ 120,000	
	<b>Benefits Provided</b>	I to All Full-Time Employees					
9	Retirement Match		\$	12,500		\$ 12,500	
	Health Insurance		\$	4,075		\$ 4,075	
	Life Insurance		\$	403		\$ 403	
	Social Security Match		\$	9,530		\$ 9,530	
	Unemployment Insura		\$	200		\$ 200	
14	Long-Term Disability In	nsurance	\$	306		\$ 306	
	Special Benefits I	NOT Provided All Employees					
	Car Provided or Car					\$ -	
						\$ -	
	House(s) Provided or					7	
	Deterred Compensati	ion Actually Paid During Fiscal Year				\$ - \$ -	
	Special Bonuses					\$ -	
	Additional Life Insura	anno Dramiumo				\$ -	
		Club, Civic Clubs, etc.)				\$ -	
	Other Compensation					\$ -	
1	Explain:					Ψ -	
	=Apiaiii.						
1							
23	Total Compensation		\$	147,014	0	\$ 147,014	
		ion Annual Accumulation but NOT Paid		,		, ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	
	Current completed by						

	Ī	r iscai 2013 Administrator s Compensatio		,	1		
Line No.		Salaries of \$100,000 or More	Puk	olic Funds	Private Funds	Total	Source of Private Funds
		·					
1	Institution:	Henderson State University					
2	Employee Name:	Louis E. Dawkins					
3	Title:	Dean of School					
	Base Salary:						
4	1	Salary within the Line-Item Maximum for 2012-13	\$	134,477			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	-			
6		UAMS Professional Income Allowance (2.5 multiplier)*	\$	-			
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	134,477	0	\$ 134,477	
	Benefits Provided	to All Full-Time Employees					
9	Retirement Match		\$	13,448		\$ 13,448	
	Health Insurance		\$	-		\$ -	
	Life Insurance		\$	-		\$ -	
	Social Security Match		\$	10,287		\$ 10,287	
	Unemployment Insura		\$	215		\$ 215	
14	Long-Term Disability In	nsurance	\$	281		\$ 281	
	Special Benefits I	NOT Provided All Employees					
15	Car Provided or Car					\$ -	
16	House(s) Provided or	r Housing Allowance				\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus	•				\$ -	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
		Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
1_	Explain:						
<u> </u>							
H							
23	Total Compensation		\$	158,708	0	\$ 158,708	
		ion Annual Accumulation but NOT Paid					
	Current commissed by	Wether Toylor 970 220 F					

_		r iscai 2013 Administrator s compensati		,	1		Ī
Line No.		Salaries of \$100,000 or More	Pub	olic Funds	Private Funds	Total	Source of Private Funds
			1 618	ine i amae			
1	Institution:	Henderson State University					
2	Employee Name:	Judy A. Harrison					
3	Title:	Dean of School					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2012-13	\$	109,210			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	-			
6		UAMS Professional Income Allowance (2.5 multiplier)*	\$	-			
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	109,210	0	\$ 109,210	
	<b>Benefits Provided</b>	to All Full-Time Employees					
9	Retirement Match		\$	10,921		\$ 10,921	
	Health Insurance		\$	4,075		\$ 4,075	
	Life Insurance		\$	370		\$ 370	
	Social Security Match		\$	8,233		\$ 8,233	
	Unemployment Insura		\$	175		\$ 175	
14	Long-Term Disability In	nsurance	\$	306		\$ 306	
		NOT Provided All Employees					
15	Car Provided or Car	Allowance				\$	
	House(s) Provided or					\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
		Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
$\mathbf{H}$	Explain:						
$\mathbf{H}$							
23	Total Compensation		\$	133,290	0	\$ 133,290	
		ion Annual Accumulation but NOT Paid	Ψ	100,200	U	Ψ 100,230	
	Current compensati						

_		1 130ai 2010 Administrator 3 Compensa					
Line No.							
Line		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	Henderson State University					
		<u> </u>					
	Employee Name:	Margaret A. Hoskins					
3	Title:	Associate Dean					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2012-13	\$	111,578			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	-			
6		UAMS Professional Income Allowance (2.5 multiplier)*	\$	-			
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	111,578	0	\$ 111,578	
		to All Full-Time Employees					
	Retirement Match		\$	11,158		\$ 11,158	
	Health Insurance		\$	4,374		\$ 4,374	
	Life Insurance		\$	376		\$ 376	
	Social Security Match		\$	8,064		\$ 8,064	
	Unemployment Insurar		\$	179		\$ 179	
14	Long-Term Disability In	nsurance	\$	306		\$ 306	
		NOT Provided All Employees					
15	Car Provided or Car A	Allowance				\$ -	
16	House(s) Provided or	Housing Allowance				\$ -	
		on Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
		Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
<u> </u>	Explain:						
<u> </u>							
1							
23	Total Compensation		\$	136,035	0	\$ 136,035	
		on Annual Accumulation but NOT Paid		/			
ı.	Survey completed by		= 100				

# Administrator's Compensation Survey for 2012-2013

In accordance with ACA 6-63-316

### **SOUTHERN ARKANSAS UNIVERSITY**

_		r iscai zo is Administrator s compensa					1
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	Southern Arkansas University					
	Employee Name:	David F. Rankin					
3	Title:	President, Southern Arkansas University					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2012-13	\$	171,708			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	28,167			
6		UAMS Professional Income Allowance (2.5 multiplier)*				r	
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	199,875	0	\$ 199,875	
-							
		d to All Full-Time Employees					
	Retirement Match		\$	19,988		\$ 19,988	
	Health Insurance Life Insurance		\$	14,286 236		\$ 14,286 \$ 236	
	Social Security Match		\$ \$	10,106		\$ 236	
	Unemployment Insura	nco	\$	280		\$ 10,100	
	Long-Term Disability I		\$	460		\$ 460	
17	Long Tomi Disability I	nou and	Ψ	+00		Ψ +00	
	Special Benefits I	NOT Provided All Employees					
15	Car Provided or Car					\$ -	
16	House(s) Provided o	r Housing Allowance	\$	18,000		\$ 18,000	
		ion Actually Paid During Fiscal Year		-,		\$ -	
	Annual Bonus	· ·				\$ -	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
21	Club Dues (Country	Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
1	Explain:						
1							
23	Total Compensation		\$	263,231	0	\$ 263,231	
		ion Annual Accumulation but NOT Paid	Ψ	200,201	U	ψ 200,201	
44	Curvey completed by						

_	Ti-	riscai 2013 Administrator s Compens	unon our	• • •			
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	Southern Arkansas University					
2	Employee Name:	Conrid C. Berry					
3	Title:	Vice-Pres. for Acad Affairs & Prov.					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2012-13	\$	130,000			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	-			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	130,000	0	\$ 130,000	
	Benefits Provided	to All Full-Time Employees					
	Retirement Match		\$	7,800		\$ 7,800	
10	Health Insurance		\$	-		\$ -	
11	Life Insurance		\$	465		\$ 465	
	Social Security Match		\$	9,402		\$ 9,402	
	Unemployment Insura		\$	182		\$ 182	
14	Long-Term Disability I	nsurance	\$	299		\$ 299	
		NOT Provided All Employees					
15	Car Provided or Car	Allowance				\$ -	
16	House(s) Provided or	r Housing Allowance	\$	-		\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
18	Annual Bonus					\$ -	
	Special Bonuses					\$ -	
20	Additional Life Insura				_	\$ -	
		Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation			·		\$ -	
	Explain:						
23	Total Compensation		\$	148,148	0	\$ 148,148	
		ion Annual Accumulation but NOT Paid				·	
_	Survey completed by		35-4021				

		riscai 2013 Administrator s Compens	<del></del>	• • •	,		_
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	Southern Arkansas University					
2	Employee Name:	Donna Y. Allen					
3	Title:	Vice-Pres. for Student Affairs					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2012-13	\$	117,077			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	-			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	117,077	0	\$ 117,077	
		I to All Full-Time Employees					
	Retirement Match		\$	7,025		\$ 7,025	
	Health Insurance		\$	14,553		\$ 14,553	
11	Life Insurance		\$	421		\$ 421	
	Social Security Match		\$	8,226		\$ 8,226	
	Unemployment Insura		\$	164		\$ 164	
14	Long-Term Disability In	nsurance	\$	269		\$ 269	
		NOT Provided All Employees					
15	Car Provided or Car	Allowance				\$ -	
	House(s) Provided or		\$	-		\$ -	
17	Deferred Compensat	ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus	-				\$ -	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
		Club, Civic Clubs, etc.)		·		\$ -	
22	Other Compensation					\$ -	
	Explain:						
-							
23	Total Compensation		\$	147,735	0	\$ 147,735	
		ion Annual Accumulation but NOT Paid					
-	Survey completed by		35-4021				

		1 13cai 2013 Administrator 3 Compensar		,			1
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	Southern Arkansas University					
2	Employee Name:	Kim Bloss-Bernard					
3	Title:	Dean					
	Base Salary:						
4	•	Salary within the Line-Item Maximum for 2012-13	\$	104,305			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	-			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	104,305	0	\$ 104,305	
		I to All Full-Time Employees					
	Retirement Match		\$	10,431		\$ 10,431	
	Health Insurance		\$	6,046		\$ 6,046	
	Life Insurance		\$	376		\$ 376	
	Social Security Match		\$	8,012		\$ 8,012	
	Unemployment Insura Long-Term Disability In		\$ \$	146 240		\$ 146 \$ 240	
14	Long-Term Disability II	nsurance	Ф	240		<b>\$</b> 240	
	Special Benefits I	NOT Provided All Employees					
15	Car Provided or Car	Allowance				\$ -	
16	House(s) Provided or	r Housing Allowance	\$	-		\$ -	
17	<b>Deferred Compensat</b>	ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
21	Club Dues (Country	Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
1	Explain:						
1							
$\vdash$							
23	Total Compensation		\$	129,556	0	\$ 129,556	
		ion Annual Accumulation but NOT Paid	Ť	-,0	Ů		
	Survey completed by						

		r iscai 2013 Administrator 3 Compensar		,			1
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	Southern Arkansas University					
2	Employee Name:	Carrol Douglas Brown					
3	Title:	Vice-Pres. For Finance-Provisional					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2012-13	\$	106,912			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	-			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
		Remaining Salary from other Sources		122212			
8		Total Base Salary	\$	106,912	0	\$ 106,912	
		to All Full-Time Employees					
	Retirement Match		\$	14,968		\$ 14,968	
	Health Insurance		\$	=		\$ -	
	Life Insurance		\$	386		\$ 386	
	Social Security Match		\$	8,231		\$ 8,231	
	Unemployment Insura		\$	150		\$ 150 \$ 184	
14	Long-Term Disability I	nsurance	\$	184		\$ 184	
		NOT Provided All Employees					
	Car Provided or Car					\$ -	
	House(s) Provided o		\$	-		\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses Additional Life Insur	on as Dramitums				\$ -	
		Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation	Giub, Givic Giubs, etc.)				\$ -	
F <sup>+</sup>	Explain:	•				Ψ	
						·	
23	Total Compensation		\$	130,831	0	\$ 130,831	
24	<b>Deferred Compensat</b>	ion Annual Accumulation but NOT Paid					
	Curvey completed by						

		r iscai 2013 Administrator 3 Compensa		,			1
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	Southern Arkansas University					
2	Employee Name:	David L. Crouse					
3	Title:	Associate Vice President					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2012-13	\$	110,700			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	-			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	110,700	0	\$ 110,700	
		I to All Full-Time Employees					
	Retirement Match		\$	11,070		\$ 11,070	
	Health Insurance		\$	10,605		\$ 10,605	
	Life Insurance		\$	200		\$ 200	
	Social Security Match		\$	7,906		\$ 7,906	
	Unemployment Insura		\$	155		\$ 155	
14	Long-Term Disability I	nsurance	\$	255		\$ 255	
		NOT Provided All Employees					
15	Car Provided or Car	Allowance				\$ -	
	House(s) Provided or		\$			\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
21	Club Dues (Country	Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
	Explain:						
23	Total Compensation		\$	140,892	0	\$ 140,892	
		ion Annual Accumulation but NOT Paid	Ψ	140,002	U	Ψ 170,002	
47	Survey completed by						

		1 iscai 2013 Administrator s compensa		,			
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	Southern Arkansas University					
		·					
	Employee Name:	Roger W. Giles					
3	Title:	Vice-Pres. For Administration					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2012-13	\$	116,677			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	-			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	116,677	0	\$ 116,677	
		I to All Full-Time Employees					
	Retirement Match		\$	11,668		\$ 11,668	
	Health Insurance		\$	14,553		\$ 14,553	
	Life Insurance Social Security Match		\$	273		\$ 273	
	Unemployment Insura	200	\$ \$	8,496 163		\$ 8,496 \$ 163	
	Long-Term Disability I		\$	268		\$ 268	
1 4	Long-Term Disability II	nourance	Ψ	200		Ψ 200	
	Special Benefits I	NOT Provided All Employees					
15	Car Provided or Car	Allowance				\$ -	
	House(s) Provided o		\$	-		\$ -	
17	Deferred Compensat	ion Actually Paid During Fiscal Year			_	\$ -	
	Annual Bonus					\$ -	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
21	Club Dues (Country	Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
-	Explain:						
1							
1							
23	Total Compensation		\$	152,099	0	\$ 152,099	
		ion Annual Accumulation but NOT Paid	Ψ	.02,000	Ü	÷ .52,000	
	Curvey completed by						

		r iscai zo is Administrator s compenso					
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	Southern Arkansas University					
2	Employee Name:	Charles J. Lewis					
3	Title:	Dean					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2012-13	\$	115,313			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	=			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	115,313	0	\$ 115,313	
	Domofito Duovidod	I to All Full Time Francesco					
	Retirement Match	I to All Full-Time Employees	¢	11 501	-	¢ 11 F21	
	Health Insurance		\$ \$	11,531 6,490		\$ 11,531 \$ 6,490	
	Life Insurance		\$	414		\$ 6,490	
	Social Security Match		\$	8,552		\$ 8,552	
	Unemployment Insura	nce	\$	161		\$ 161	
	Long-Term Disability In		\$	265		\$ 265	
	,						
	Special Benefits N	NOT Provided All Employees					
15	Car Provided or Car					\$ -	
16	House(s) Provided or	r Housing Allowance	\$	-		\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
18	Annual Bonus					\$ -	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
21	Club Dues (Country	Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
1	Explain:						
1							
-							
23	Total Compensation		\$	142,727	0	\$ 142,727	
		ion Annual Accumulation but NOT Paid	Ψ	172,121	U	Ψ 172,121	
44	Curvey completed by						

_	Ti-	riscai 2013 Administrator s Compens	<del></del>	• • •			•
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	Southern Arkansas University					
2	Employee Name:	Scott E. McKay					
3	Title:	Dean					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2012-13	\$	114,800			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	-			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	114,800	0	\$ 114,800	
		to All Full-Time Employees					
	Retirement Match		\$	11,480		\$ 11,480	
	Health Insurance		\$	14,553		\$ 14,553	
11	Life Insurance Social Security Match		\$	415		\$ 415	
	Unemployment Insura	200	\$ \$	8,328 161		\$ 8,328 \$ 161	
	Long-Term Disability I		\$	264		\$ 161 \$ 264	
14	Long-Telli Disability I	iisuranice	Ψ	204		ψ 204	
		NOT Provided All Employees					
15	Car Provided or Car	Allowance				\$ -	
	House(s) Provided o		\$	=		\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
21	Club Dues (Country	Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation	1				\$ -	
$\vdash$	Explain:						
23	Total Compensation		\$	150,001	0	\$ 150,001	
		ion Annual Accumulation but NOT Paid					
-	Survey completed by		35-4021				

		r iscai 2013 Administrator 3 Compensa		,			
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	Southern Arkansas University					
2	Employee Name:	Paul A. McLendon					
3	Title:	Vice-Pres. For Finance					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2012-13	\$	124,025			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	-			
6		UAMS Professional Income Allowance (2.5 multiplier)*				ſ	
		Remaining Salary from other Sources					
8		Total Base Salary	\$	124,025	0	\$ 124,025	
		to All Full-Time Employees					
	Retirement Match		\$	12,402		\$ 12,402	
	Health Insurance		\$	10,225		\$ 10,225	
	Life Insurance		\$	447		\$ 447	
	Social Security Match		\$	8,485		\$ 8,485	
	Unemployment Insura		\$	174		\$ 174	
14	Long-Term Disability I	nsurance	\$	285		\$ 285	
		NOT Provided All Employees					
	Car Provided or Car					\$ -	
		r Housing Allowance	\$	-		\$ -	
		ion Actually Paid During Fiscal Year				-	
	Annual Bonus					\$ -	
	Special Bonuses Additional Life Insur	on as Drawitums				\$ -	
		Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation	Club, Civic Clubs, etc.)				\$ -	
	Explain:	·				<u> </u>	
23	Total Compensation		\$	156,043	0	\$ 156,043	
		ion Annual Accumulation but NOT Paid				·	
_	Current completed by						

	1	riscai 2013 Administrator s Compens	ution our	• • •			•
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	Southern Arkansas University					
2	Employee Name:	Zaidy A. MohdZain					
3	Title:	Dean					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2012-13	\$	110,700			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	-			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	110,700	0	\$ 110,700	
		to All Full-Time Employees					
	Retirement Match		\$	15,498		\$ 15,498	
	Health Insurance		\$	14,553		\$ 14,553	
11	Life Insurance		\$	401		\$ 401	
	Social Security Match		\$	8,116		\$ 8,116	
	Unemployment Insura Long-Term Disability I		\$	155 255		\$ 155 \$ 255	
14	Long-Term Disability i	nsurance	Φ	200		φ 200	
		NOT Provided All Employees					
15	Car Provided or Car	Allowance				\$ -	
	House(s) Provided o		\$	-		\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
21	Other Compensation	Club, Civic Clubs, etc.)				-	
44	Explain:					\$ -	
$\vdash$	∟λριαιιι.						
H							
H							
23	Total Compensation		\$	149,678	0	\$ 149,678	
		ion Annual Accumulation but NOT Paid					
_	Survey completed by		35-4021				

		riscai 2013 Administrator s Compenso			,		•
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	Southern Arkansas University					
2	Employee Name:	Daniel Scott Smith					
3	Title:	President, ASPRC- Provisional					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2012-13	\$	134,276			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	-			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	134,276	0	\$ 134,276	
-	D	I de All E. II The English and					
	Retirement Match	I to All Full-Time Employees	<b>.</b>	40.700		ф 40.700	
	Health Insurance		\$ \$	18,799 14,553		\$ 18,799 \$ 14,553	
	Life Insurance		\$	480		\$ 480	
12	Social Security Match		\$	9,821		\$ 9,821	
	Unemployment Insura	nce	\$	188		\$ 188	
	Long-Term Disability I		\$	232		\$ 232	
	,						
	Special Benefits I	NOT Provided All Employees					
15	Car Provided or Car					\$ -	
16	House(s) Provided or	r Housing Allowance	\$	=		\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses			·		\$ -	
	Additional Life Insura					\$ -	
		Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
1	Explain:						
$\vdash$							
1							
23	Total Compensation		\$	178,349	0	\$ 178,349	
		ion Annual Accumulation but NOT Paid				·	
-	Survey completed by		35-4021				

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ž							
Line No		Salaries of \$100,000 or More	Duk	lie Eunde	Private Funds	Total	Source of Private Funds
		Salaries of \$100,000 of Wore	Pub	nic Funds	riivale ruiius	TOtal	Source of Frivate Fullus
1	Institution:	Southern Arkansas University					
2	Employee Name:	Lisa C. Toms					
3	Title:	Dean					
	Base Salary:						
4	,	Salary within the Line-Item Maximum for 2012-13	\$	110,700			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	-			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	110,700	0	\$ 110,700	
	<b>Benefits Provided</b>	to All Full-Time Employees					
	Retirement Match		\$	6,642		\$ 6,642	
	Health Insurance		\$	8,602		\$ 8,602	
	Life Insurance		\$	401		\$ 401	
	Social Security Match		\$	8,131		\$ 8,131	
	Unemployment Insurar		\$	155		\$ 155	
14	Long-Term Disability Ir	nsurance	\$	255		\$ 255	
<u> </u>							
L		NOT Provided All Employees					
	Car Provided or Car A					\$ -	
	House(s) Provided or		\$	-		\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
19	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
	Other Compensation	Club, Civic Clubs, etc.)				\$ - \$ -	
<del></del>	Explain:					φ -	
$\vdash$	Explail.						
1							
H							
23	Total Compensation		\$	134,886	0	\$ 134,886	
		ion Annual Accumulation but NOT Paid					
4	Survey completed by		2.1				

# Administrator's Compensation Survey for 2012-2013

In accordance with ACA 6-63-316

### **UNIVERSITY OF ARKANSAS FUND**

ó		r iscar 2013 Administrator 3 Compensar	1	- /			
Line No.							
흔		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
-	nstitution:	University of Arkansas					
	Employee Name:	Abbiatti, Michael/D.					
_	Title:	AREON Executive Director					
ШВ	Base Salary:						
4		Salary within the Line-Item Maximum for 2012-13	\$	173,349			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	-			
6		UAMS Professional Income Allowance (2.5 multiplier)*	\$	-			
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	173,349		\$ 173,349	
E	Benefits Provided	to All Full-Time Employees					
9 R	Retirement Match		\$	17,250		\$ 17,250	
	lealth Insurance		\$	-		\$ -	
11 L	ife Insurance		\$	156		\$ 156	
<b>12</b> S	Social Security Match		\$	9,484		\$ 9,484	
	Jnemployment Insurar		\$	260		\$ 260	
14 L	ong-Term Disability In	nsurance	\$	56		\$ 56	
5	Special Benefits N	NOT Provided All Employees					
	Car Provided or Car A					\$ -	
16 H	louse(s) Provided or	Housing Allowance				\$ -	
		on Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
-	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
		Club, Civic Clubs, etc.)				\$ -	
22 C	Other Compensation					\$	
$\sqcup \!\!\! \perp$	Explain:						
$\sqcup$							
Ш							
<b>L</b>				200 55-			
	otal Compensation		\$	200,555	\$ -	\$ 200,555	
24 D	Deferred Compensati	on Annual Accumulation but NOT Paid					

ó	1 isodi 2013 Administrator s comper					
Line No.			ļ			
Li	Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1 Institution:	University of Arkansas					
Ц						
2 Employee Name:	Abercrombie, Barbara/A.					
3 Title:	Assoc Vice Chanc For Admin					
Base Salary:						
4	Salary within the Line-Item Maximum for 2012-13	\$	125,182			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	17,318			
6	UAMS Professional Income Allowance (2.5 multiplier)*					
7	Remaining Salary from other Sources					
8	Total Base Salary	\$	142,500		\$ 142,500	
Benefits Provide	d to All Full-Time Employees					
9 Retirement Match		\$	20,292		\$ 20,292	
10 Health Insurance		\$	3,176		\$ 3,176	
11 Life Insurance		\$	156		\$ 156	
12 Social Security Match		\$	9,088		\$ 9,088	
13 Unemployment Insura		\$	211		\$ 211	
14 Long-Term Disability	Insurance	\$	56		\$ 56	
$\square$						
	NOT Provided All Employees					
15 Car Provided or Car					\$ -	
16 House(s) Provided o					\$ -	
	tion Actually Paid During Fiscal Year				\$ -	
18 Annual Bonus					\$ -	
19 Special Bonuses					\$ -	
20 Additional Life Insur					\$ -	
<u> </u>	/ Club, Civic Clubs, etc.)				\$ -	
22 Other Compensation	1				\$ -	
Explain:					1	
					1	
Н						
23 Total Compensation		\$	175,479	\$ -	\$ 175,479	
· ·	tion Annual Accumulation but NOT Paid	<u> </u>		*		
Survey completed by					ual nav in EV13 ic \$	106.075

 Survey completed by:
 Phone No.
 Hired 10/1/12. Actual pay in FY13 is \$106,875

Salaries of \$100,000 or More  Public Funds  Private Funds  Total  Source of Private  University of Arkansas  Employee Name: Adams, Charles/Hansford Associate Dean  Base Salary:  Salary within the Line-Item Maximum for 2012-13  State Funds Used to pay above Line-Item (up to 25% of LIM)	Funds
1 Institution: University of Arkansas   2 Employee Name: Adams, Charles/Hansford   3 Title: Associate Dean   Base Salary: Salary within the Line-Item Maximum for 2012-13   147,829	Funds
1 Institution: University of Arkansas   2 Employee Name: Adams, Charles/Hansford   3 Title: Associate Dean   Base Salary: Salary within the Line-Item Maximum for 2012-13   147,829	
3 Title: Associate Dean  Base Salary:  Salary within the Line-Item Maximum for 2012-13 147,829	
3 Title: Associate Dean  Base Salary:  Salary within the Line-Item Maximum for 2012-13 147,829	
Base Salary:  Salary within the Line-Item Maximum for 2012-13  147,829	
4 Salary within the Line-Item Maximum for 2012-13 147,829	
5 State Funds Used to pay above Line-Item (up to 25% of LIM)	
6 UAMS Professional Income Allowance (2.5 multiplier)*	
7 Remaining Salary from other Sources	
8 Total Base Salary \$ 147,829 \$ 147,829	
Benefits Provided to All Full-Time Employees	
<b>9</b> Retirement Match \$ 14,853 \$ 14,853	
<b>10</b> Health Insurance \$ 3,173 \$ 3,173	
11 Life Insurance       \$ 156       \$ 156	
12 Social Security Match         \$ 9,167         \$ 9,167	
13 Unemployment Insurance\$220\$220	
14 Long-Term Disability Insurance\$56\$56	
Special Benefits NOT Provided All Employees	
15 Car Provided or Car Allowance \$ -	
16 House(s) Provided or Housing Allowance	
17 Deferred Compensation Actually Paid During Fiscal Year \$ -	
18 Annual Bonus\$ 700\$ 700Career Service Award	
19 Special Bonuses \$ -	
20 Additional Life Insurance Premiums \$ -	
21 Club Dues (Country Club, Civic Clubs, etc.)	
22 Other Compensation \$ -	
Explain:	
23 Total Compensation \$ 176,154 \$ - \$ 176,154	
24 Deferred Compensation Annual Accumulation but NOT Paid	

		Fiscal 2013 Administrator 5 Compensation	<del></del>	. • ,			
Š							
Line No.		Salaries of \$100,000 or More	Puk	lic Funds	Private Funds	Total	Source of Private Funds
	Institution:	University of Arkansas					
2	Employee Name:	Adkins, Susan/J.					
3	Title:	Assoc. Dir of Univ. Info Tech					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2012-13	\$	111,316			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	111,316		\$ 111,316	
	<b>Benefits Provided</b>	to All Full-Time Employees					
9	Retirement Match		\$	10,867		\$ 10,867	
	Health Insurance					\$ -	
	Life Insurance		\$	156		\$ 156	
12	Social Security Match		\$	8,313		\$ 8,313	
	Unemployment Insurar		\$	163		\$ 163	
14	Long-Term Disability In	nsurance	\$	56		\$ 56	
		NOT Provided All Employees					
	Car Provided or Car A					\$ -	
	House(s) Provided or					\$ -	
		on Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
		Club, Civic Clubs, etc.)	_			\$ -	
22	Other Compensation		_			\$ -	
	Explain:		_				
			-				
22	Total Commonastics		¢	120.074	¢	¢ 120.074	
	Total Compensation	A LA LA LANGER II	\$	130,871	Ф -	\$ 130,871	
24	Deterred Compensati	on Annual Accumulation but NOT Paid					

o.		1 iscai 2010 Administrator 3 Comper		- ,				1
Line No.								
Lin		Salaries of \$100,000 or More	Pu	ıblic Funds	Priva	ate Funds	Total	Source of Private Funds
_	Institution:	University of Arkansas						
	Employee Name:	Allen, Bobby/						
3	Title:	Asst Dir Of Athletics						
	Base Salary:							
4		Salary within the Line-Item Maximum for 2012-13		113,806				
5		State Funds Used to pay above Line-Item (up to 25% of LIM)						
6		UAMS Professional Income Allowance (2.5 multiplier)*						
7		Remaining Salary from other Sources			\$	121,994		Athletic Found.Salary Reimbursement
8		Total Base Salary	\$	113,806	\$	121,994	\$ 235,800	
		to All Full-Time Employees						
	Retirement Match		\$	11,352		12,298		Athletic Foundation
	Health Insurance		\$	4,882		5,288		Athletic Foundation
	Life Insurance		\$	75				Athletic Foundation
	Social Security Match		\$	4,619		6,785		Athletic Foundation
	Unemployment Insurance		\$	216		234	•	Athletic Foundation
14	Long-Term Disability Ins	surance	\$	27	\$	29	\$ 56	Athletic Foundation
Ш								
		OT Provided All Employees						
_	Car Provided or Car A				\$	4,754		Taxed Value of Dealer loaned car
	House(s) Provided or						\$ -	
		on Actually Paid During Fiscal Year					\$ -	
_	Annual Bonus	Career Service Award	\$	336		364		Athletic Foundation Salary Reim
	Special Bonuses	Football Incentive Contracts			\$	58,950	· · · · · · · · · · · · · · · · · · ·	RAZORBACK FOUNDATION
	Additional Life Insurar				· ·	1 201	\$ - 1381	Taxed value of Club Dues
	Club Dues (Country C Other Compensation	Jub, Civic Ciubs, etc.)			\$	1,381	1381	raxed value of Club Dues
22	Explain:	Taxing of Spousal Travel	-		\$	1,557	\$ - \$ 1,557	Taxed Value of Spousal Travel
Н	Expiain:	Taxiliy of Spousal Havel	-		Ф	1,557	φ 1,557	Taxeu value of Spousar Haver
Н			-					
H								
23	Total Compensation		\$	249,118	\$	335,710	\$ 584,828	
	•	on Annual Accumulation but NOT Paid	Ψ	2-15,110	Ψ	000,710	Ψ 00-1,020	
24	Deferred Compensatio	Annual Accumulation but NOT Falu						

ó		1 iscai 2013 Administrator 3 Compensa	1	- ,			
Line No.							
Li		Salaries of \$100,000 or More	Pub	ic Funds	Private Funds	Total	Source of Private Funds
	Institution:	University of Arkansas					
	Employee Name:	Allen, Carolyn/H.					
_	Title:	Dean					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2012-13	\$	171,708			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	10,555			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	182,263		\$ 182,263	
		I to All Full-Time Employees					
	Retirement Match		\$	9,143		\$ 9,143	
	Health Insurance		\$	3,173		\$ 3,173	
	Life Insurance		\$	156		\$ 156	
	Social Security Match		\$	9,799		\$ 9,799	
	Unemployment Insurar		\$	190		\$ 190	
14	Long-Term Disability Ir	nsurance	\$	56		\$ 56	
Ш							
		NOT Provided All Employees					
	Car Provided or Car A					\$ -	
	House(s) Provided or					\$ -	
		on Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
		Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					-	
H	Explain:						
H							
H							
23	Total Compensation		\$	204,779	\$ -	\$ 204,779	
	•	ion Annual Accumulation but NOT Paid	Ψ	204,110	Ψ -	Ψ 204,119	
24	Deterred Compensati	on Annual Accumulation but NOT Falu					

<u>o</u>	riscal 2013 Administrator S Compenso					
Line No.	Salaries of \$100,000 or More	Pub	ic Funds	Private Funds	Total	Source of Private Funds
1 Institution:	University of Arkansas					
2 Employee Name:	Amerine, Jeff/					
3 Title:	Assoc Vice-Prov for Research					
Base Salary:	76300 VICE 110V IOI RESCUEIT					
4	Salary within the Line-Item Maximum for 2012-13	\$	120,000			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)		0,000			
6	UAMS Professional Income Allowance (2.5 multiplier)*					
7	Remaining Salary from other Sources					
8	Total Base Salary	\$	120,000		\$ 120,000	
1	•	•	,		,	
Benefits Provide	ed to All Full-Time Employees					
9 Retirement Match	<u> </u>	\$	12,276		\$ 12,276	
Health Insurance		\$	10,170		\$ 10,170	
1 Life Insurance		\$	156		\$ 156	
2 Social Security Match	1	\$	9,160		\$ 9,160	
3 Unemployment Insura	ance	\$	180		\$ 180	
4 Long-Term Disability	Insurance	\$	56		\$ 56	
	NOT Provided All Employees					
5 Car Provided or Car	Allowance				\$ -	
	or Housing Allowance				\$ -	
	ation Actually Paid During Fiscal Year				\$ -	
8 Annual Bonus					\$ -	
9 Special Bonuses					\$ -	
0 Additional Life Insu					\$ -	
	y Club, Civic Clubs, etc.)				\$ -	
2 Other Compensation	n				\$ -	
Explain:						
-						
2 Tetal Componentia		<b>C</b>	151 007	¢	¢ 151.007	
3 Total Compensation		\$	151,997	Φ -	\$ 151,997	
Survey completed b	ntion Annual Accumulation but NOT Paid					

á		Fiscal 2013 Administrator 5 Compensation	1	,					
Ň									
Line No.		Salaries of \$100,000 or More	Puk	lic Funds	Priv	vate Funds		Total	Source of Private Funds
	Institution:	University of Arkansas							
	Employee Name:	Anderson, Mike/							
3	Title:	Head Basketball Coach							
	Base Salary:								
4		Salary within the Line-Item Maximum for 2012-13	\$	173,490					
5		State Funds Used to pay above Line-Item (up to 25% of LIM)							
6		UAMS Professional Income Allowance (2.5 multiplier)*							
7		Remaining Salary from other Sources			\$				Athletic Found.Salary Reimbursement
8		Total Base Salary	\$	173,490	\$	1,326,510	\$	1,500,000	
		to All Full-Time Employees							
	Retirement Match		\$	3,060		22,440			Athletic Foundation
	Health Insurance		\$	1,227		9,000			Athletic Foundation
	Life Insurance		\$	19		137			Athletic Foundation
	Social Security Match		\$	3,582		36,218			Athletic Foundation
	Unemployment Insuran		\$	335		2,456		,	Athletic Foundation
14	Long-Term Disability In	surance	\$	7	\$	49	\$	56	Athletic Foundation
	Cussial Dansfits N	IOT Provided All Frances							
	Car Provided or Car A	IOT Provided All Employees			Φ.	00.005	0	00.005	Town d Value of Dealer languages
					\$	30,985	\$	30,985	Taxed Value of Dealer loaned car
	House(s) Provided or	on Actually Paid During Fiscal Year					\$	-	
	Annual Bonus	Career Service Award	\$	157	Φ.	543	\$	700	Athletic Foundation
_	Special Bonuses	Odlect Scivice Awalu	Ψ	137	Ψ	543	\$	- 100	Authoric i duridation
	Additional Life Insura	nce Premiums					\$	-	
		Club, Civic Clubs, etc.)			\$	1,105	\$	1.105	Razorback Foundation
		Buy-out of Missouri Contract			\$	507,006	\$	,	Razorback Foundation
	Explain:	Taxing of Spousal Travel			\$	5,095			Razorback Foundation
	•	• 1				,		,	
23	Total Compensation		\$	181,876	\$	1,941,545	\$	2,123,421	
24	Deferred Compensation	on Annual Accumulation but NOT Paid						<u> </u>	
_	Current completed by				_		_		

ó	1 ISCAI 2013 Administrator 3 Gom		,		1	
o No						
Line	Salaries of \$100,000 or More	Pt	ıblic Funds	Private Funds	Total	Source of Private Funds
1 Institution	on: University of Arkansas					
2 Employe						
3 Title:	Defensive Coordinator					
Base Sa	•					
4	Salary within the Line-Item Maximum for 2012-13	\$	126,500			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	-			
6	UAMS Professional Income Allowance (2.5 multiplier)*					
7	Remaining Salary from other Sources			\$ 423,500		Athletic Found.Salary Reimbursement
8	Total Base Salary	\$	126,500	\$ 423,500	\$ 550,000	
Benefit	ts Provided to All Full-Time Employees					
9 Retireme		\$	5,775		\$ 25,109	Athletic Foundation
10 Health In	nsurance	\$	1,387			Athletic Foundation
11 Life Insu	rance	\$	36	\$ 120	\$ 156	Athletic Foundation
12 Social Se	ecurity Match	\$	6,199	. ,	\$ 28,178	Athletic Foundation
	byment Insurance	\$	76			Athletic Foundation
14 Long-Te	rm Disability Insurance	\$	13	\$ 43	\$ 56	Athletic Foundation
Specia	Il Benefits NOT Provided All Employees					
15 Car Prov	vided or Car Allowance			\$ 2,214	\$ 2,214	Taxed Dealer Provided Car
16 House(s	s) Provided or Housing Allowance				\$ -	
17 Deferred	d Compensation Actually Paid During Fiscal Year				\$ -	
18 Annual I					\$ -	
19 Special					\$ -	
	nal Life Insurance Premiums				\$ -	
	es (Country Club, Civic Clubs, etc.)			\$ 184	·	Razorback Foundation
22 Other Co	ompensation			\$ 437		Taxable Moving Expenses
Explai	in:				\$ -	
Ц						
						_
23 Total Co	ompensation	\$	139,986	\$ 472,709	\$ 612,695	
24 Deferred	d Compensation Annual Accumulation but NOT Paid					
Current	completed by:			** N 11: 01 /01	/2012	v for EV13 \$273 007

 Survey completed by:
 \*\* New Hire 01/02/2013
 actual pay for FY13 \$273,007

-		riscal 2013 Administrator's Compensatio					
Š							
Line No.		Salaries of \$100,000 or More	Pul	olic Funds	Private Funds	Total	Source of Private Funds
	Institution:	University of Arkansas					
2	Employee Name:	Beck, David/Louis					
3	Title:	Physician - Health Center					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2012-13	\$	133,900			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	133,900		\$ 133,900	
	<b>Benefits Provided</b>	to All Full-Time Employees					
9	Retirement Match		\$	6,695		\$ 6,695	
10	Health Insurance		\$	3,176		\$ 3,176	
11	Life Insurance		\$	156		\$ 156	
12	Social Security Match		\$	9,473		\$ 9,473	
13	Unemployment Insurar	nce	\$	199		\$ 199	
14	Long-Term Disability In	nsurance	\$	56		\$ 56	
	Special Benefits N	NOT Provided All Employees					
15	Car Provided or Car A	Allowance				\$ -	
16	House(s) Provided or	Housing Allowance				\$ -	
		on Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
		Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
Ш	Explain:						
Ш							
Ш							
	Total Compensation		\$	153,654	\$ -	\$ 153,654	
24	<b>Deferred Compensati</b>	on Annual Accumulation but NOT Paid					

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Line No.							
Lin		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
_	Institution:	University of Arkansas					
2	Employee Name:	Bell, Jeff					
3	Title:	Assoc Vice President					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2012-13	\$	148,444			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	1,219			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	149,663		\$ 149,663	
		to All Full-Time Employees					
	Retirement Match		\$	15,056		\$ 15,056	
	Health Insurance		\$	10,170		\$ 10,170	
	Life Insurance		\$	156		\$ 156	
	Social Security Match		\$	9,051		\$ 9,051	
	Unemployment Insuran		\$	217		\$ 217	
14	Long-Term Disability In	surance	\$	56		\$ 56	
Ш							
		OT Provided All Employees					
	Car Provided or Car A					\$ -	
	House(s) Provided or					\$ -	
		on Actually Paid During Fiscal Year				\$ -	
_	Annual Bonus	Career Service Award	\$	900		\$ 900	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
		Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
$\vdash$	Explain:						
$\vdash$							
H							
23	Total Compensation		\$	185,269	\$ -	\$ 185,269	
	•	on Annual Accumulation but NOT Paid	Ψ	100,209	Ψ -	Ψ 100,209	
24	Deletred Compensation	on Annual Accumulation but NOT Palu					

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Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
_	Institution:	University of Arkansas					
2	Employee Name:	Belt, Rick/					
3	Title:	Physician-Health Center					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2012-13	\$	140,285			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	140,285		\$ 140,285	
		to All Full-Time Employees					
	Retirement Match		\$	14,118		\$ 14,118	
	Health Insurance		\$	10,227		\$ 10,227	
	Life Insurance		\$	156		\$ 156	
	Social Security Match		\$	8,938		\$ 8,938	
	Unemployment Insuran		\$	205		\$ 205	
14	Long-Term Disability In	surance	\$	56		\$ 56	
Ш							
		IOT Provided All Employees					
	Car Provided or Car A					\$ -	
	House(s) Provided or					\$ -	
		on Actually Paid During Fiscal Year		000		\$ -	
	Annual Bonus Special Bonuses	Career Service Award	\$	900		\$ 900	
-	Special Bonuses Additional Life Insural	nco Promiume				\$ - \$ -	
-		Club, Civic Clubs, etc.)				\$ -	
	Other Compensation	Sido, Olvio Oldos, Elc.)				\$ -	
-22	Explain:		<del></del>			Ψ -	
H							
H							
23	Total Compensation		\$	174,885	\$ -	\$ 174,885	
	•	on Annual Accumulation but NOT Paid	Ť	,	,	,,,,,,,,	
	_ c.c.roa compensatio	on a contract of the contract					

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Line		Salaries of \$100,000 or More	Pub	lic Funds	Priv	vate Funds		Total	Source of Private Funds
1	Institution:	University of Arkansas							
Ļ		2:1							
	Employee Name: Title:	Bielema, Bret/ Head Football Coach							
3	Base Salary:	Head Football Coach							
	base Salary:	Salary within the Line-Item Maximum for 2012-13	\$	173,490					
-		State Funds Used to pay above Line-Item (up to 25% of LIM)	Φ	173,490					
F 6		UAMS Professional Income Allowance (2.5 multiplier)*							
H-7		Remaining Salary from other Sources			\$	2,776,510		2 776 510	Athletic Found.Salary Reimbursement
H;		Total Base Salary	\$	173,490		2,776,510	æ	2,950,000	Athletic Found. Salary Reimbursement
H		Total base Salary	Φ	173,490	φ	2,110,010	φ	2,950,000	
Н	Renefits Provided	to All Full-Time Employees							
٩	Retirement Match	to Air Full Time Employees	\$	1,499	\$	24,001	\$	25 500	Athletic Foundation
_	Health Insurance		\$	425	\$	6,803			Athletic Foundation
_	Life Insurance		\$	9	\$	147			Athletic Foundation
	Social Security Match		\$	4,732		74,142	•		Athletic Foundation
	Unemployment Insuran	ce	\$	262		4,201			Athletic Foundation
	Long-Term Disability In:		\$	3		53			Athletic Foundation
	Special Benefits N	OT Provided All Employees							
15	Car Provided or Car A	llowance			\$	15,136	\$	15,136	Taxed value of Dealer Provided Car
16	House(s) Provided or	Housing Allowance					\$	-	
17	Deferred Compensation	on Actually Paid During Fiscal Year					\$	-	
18	Annual Bonus						\$	_	
_	Special Bonuses						\$	-	
	Additional Life Insura						\$	-	
21	Club Dues (Country C				\$	130	\$		Razorback Foundation
22		Taxable Moving Expense			\$	1,667	\$	1,667	Taxable moving expenses (taxed)
L	Explain:	Taxes and gross buy-out of Wisconsin contract			\$	1,958,864	\$	1,958,864	Razorback Foundation
$\vdash$									
$\vdash$									
	T-1-1 O			400.400	0	4.004.050	Φ.	5.040.074	
23	Total Compensation	A LA LA LANCE III	\$	180,422	\$	4,861,652	\$	5,042,074	
24		on Annual Accumulation but NOT Paid			ale al · · ·	/-	/a.a.:		40.000.000
	Survey completed by:	Phone No.			**N6	ew Hire 12/04/	2012	actual FY13 ہ	pay \$2,667,990

		riscai 2013 Administrator S Compensati	1				
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Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
	Institution:	University of Arkansas					
2	Employee Name:	Bobbitt, Don/					
3	Title:	President, University of AR.					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2012-13	\$	355,000			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	355,000		\$ 355,000	
	<b>Benefits Provided</b>	I to All Full-Time Employees					
9	Retirement Match		\$	24,940		\$ 24,940	
	Health Insurance		\$	8,729		\$ 8,729	
	Life Insurance		\$	156		\$ 156	
12	Social Security Match		\$	12,126		\$ 12,126	
	Unemployment Insurar		\$	525		\$ 525	
14	Long-Term Disability Ir	nsurance	\$	56		\$ 56	
		NOT Provided All Employees					
	Car Provided or Car A					\$ -	
	House(s) Provided or					\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus	Career Service Award	\$	600		\$ 600	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
		Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation		\$	188		\$ 188	Taxable expense Cotton Bowl
Ш	Explain:						
Ш							
Ш							
Ш							
	Total Compensation		\$	402,320	\$ -	\$ 402,320	
24	<b>Deferred Compensati</b>	ion Annual Accumulation but NOT Paid					

-		Fiscal 2013 Administrator 5 Compensation		,			
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Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
	Institution:	University of Arkansas					
	Employee Name:	Bradford, Kim/					
3	Title:	Asst Dean					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2012-13	\$	120,527			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	321			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	120,848		\$ 120,848	
	Benefits Provided	to All Full-Time Employees					
9	Retirement Match		\$	17,031		\$ 17,031	
10	Health Insurance		\$	3,173		\$ 3,173	
11	Life Insurance		\$	156		\$ 156	
12	Social Security Match		\$	8,647		\$ 8,647	
	Unemployment Insuran		\$	177		\$ 177	
14	Long-Term Disability In	surance	\$	56		\$ 56	
	Special Benefits N	NOT Provided All Employees					
	Car Provided or Car A					\$ -	
	House(s) Provided or					\$ -	
		on Actually Paid During Fiscal Year				\$ -	
	Annual Bonus	Career Service Payment	\$	800		\$ 800	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
		Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
Ш	Explain:						
Ш			_				
Ш							
Ш							
	Total Compensation		\$	150,888	\$ -	\$ 150,888	
24	Deferred Compensation	on Annual Accumulation but NOT Paid					

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Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
	Institution:	University of Arkansas					
		<u> </u>					
2	Employee Name:	Breeding, Steve/W					
3	Title:	Director of Springdale Lab					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2012-13	\$	97,847			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	8,794			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	106,641		\$ 106,641	
		to All Full-Time Employees					
	Retirement Match		\$	10,734		\$ 10,734	
	Health Insurance		\$	10,014		\$ 10,014	
	Life Insurance		\$	156		\$ 156	
	Social Security Match		\$	8,212		\$ 8,212	
	Unemployment Insuran		\$	161		\$ 161	
14	Long-Term Disability In	surance	\$	56		\$ 56	
		OT Provided All Employees					
	Car Provided or Car A					\$ -	
	House(s) Provided or					\$ -	
	Deferred Compensation	on Actually Paid During Fiscal Year  Career Service Award		700		\$ - \$ 700	
_	Special Bonuses	Career Service Award	\$	700		\$ 700 \$ -	
-	Additional Life Insura	nco Promiume				\$ -	
		Club, Civic Clubs, etc.)				\$ -	
	Other Compensation	Judy, Ottio Oldbo, Glo.)				\$ -	
	Explain:					Ψ -	
23	Total Compensation		\$	136,674	\$ -	\$ 136,674	
	•	on Annual Accumulation but NOT Paid		,			
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Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
	Institution:	University of Arkansas					
2	Employee Name:	Brewer, Dennis/					
3	Title:	Assoc. V Chanc/Univ Info Tech					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2012-13	\$	178,800			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	178,800		\$ 178,800	
	<b>Benefits Provided</b>	to All Full-Time Employees					
9	Retirement Match		\$	17,482		\$ 17,482	
	Health Insurance		\$	7,232		\$ 7,232	
11	Life Insurance		\$	156		\$ 156	
	Social Security Match		\$	10,323		\$ 10,323	
	Unemployment Insuran		\$	254		\$ 254	
14	Long-Term Disability In	surance	\$	56		\$ 56	
		OT Provided All Employees					
	Car Provided or Car A					\$ -	
	House(s) Provided or					\$ -	
		on Actually Paid During Fiscal Year				\$ -	
_	Annual Bonus	Career Service Award	\$	900		\$ 900	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
		Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
$\vdash$	Explain:						
H							
Н							
23	Total Compensation		\$	215,203	\$	\$ 215,203	
	•	on Annual Accumulation but NOT Paid	Ψ	210,200	Ψ -	Ψ 210,200	
24	Deferred Compensation	on Annual Accumulation but NOT Faid					

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Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
_	Institution:	University of Arkansas					
		•					
2	Employee Name:	Briney, Colleen/M.					
3	Title:	Asst Dean					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2012-13	\$	103,416			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	103,416		\$ 103,416	
	<b>Benefits Provided</b>	to All Full-Time Employees					
	Retirement Match		\$	10,342		\$ 10,342	
	Health Insurance		\$	10,170		\$ 10,170	
	Life Insurance		\$	156		\$ 156	
	Social Security Match		\$	7,605		\$ 7,605	
	Unemployment Insuran		\$	149		\$ 149	
14	Long-Term Disability In:	surance	\$	56		\$ 56	
		OT Provided All Employees					
	Car Provided or Car A					\$ -	
	House(s) Provided or					\$ -	
		on Actually Paid During Fiscal Year				\$ -	
_	Annual Bonus	Career Service Award	\$	900		\$ 900	
	Special Bonuses					\$ -	
	Additional Life Insurar					\$ -	
	Club Dues (Country C	Glub, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
H	Explain:						
Н							
$\vdash$							
23	Total Compensation		\$	132,794	\$ -	\$ 132,794	
	•	on Annual Accumulation but NOT Paid	¥	102,104	*	Ţ 10 <u>2,</u> 10 <u>4</u>	
4	Described Compensation	on Annual Accompliation put 1101 1 alu					

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Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
_	Institution:	University of Arkansas					
		•					
2	Employee Name:	Brown, Craig/A.					
3	Title:	Assoc. Dir of Univ. Info Tech					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2012-13	\$	105,796			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	105,796		\$ 105,796	
		to All Full-Time Employees					
9	Retirement Match		\$	10,670		\$ 10,670	
	Health Insurance		\$	7,228		\$ 7,228	
11	Life Insurance		\$	156		\$ 156	
	Social Security Match		\$	7,778		\$ 7,778	
	Unemployment Insuran		\$	153		\$ 153	
14	Long-Term Disability In:	surance	\$	56		\$ 56	
		OT Provided All Employees					
	Car Provided or Car A					\$ -	
	House(s) Provided or					\$ -	
		on Actually Paid During Fiscal Year				\$ -	
_	Annual Bonus	Career Service Award	\$	900		\$ 900	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
	Club Dues (Country C	Jub, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
$\vdash$	Explain:						
Н							
$\vdash$							
23	Total Compensation		\$	132,736	\$ -	\$ 132,736	
	•	on Annual Accumulation but NOT Paid	Ψ	102,100	¥	Ţ 10 <u>2,</u> 700	
24	Described Compensation	on Annual Accumulation but NOT 1 alu					

-		riscal 2013 Administrator's Compensation		- ,			
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Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
	Institution:	University of Arkansas					
2	Employee Name:	Brugger, Brenda/					
3	Title:	Major Gift Development Officer					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2012-13	\$	107,406			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	107,406		\$ 107,406	
	<b>Benefits Provided</b>	to All Full-Time Employees					
9	Retirement Match		\$	10,800		\$ 10,800	
	Health Insurance		\$	3,173		\$ 3,173	
	Life Insurance		\$	156		\$ 156	
12	Social Security Match		\$	8,091		\$ 8,091	
	Unemployment Insurar		\$	159		\$ 159	
14	Long-Term Disability In	surance	\$	56		\$ 56	
		NOT Provided All Employees					
	Car Provided or Car A					\$ -	
	House(s) Provided or					\$ -	
		on Actually Paid During Fiscal Year				\$ -	
	Annual Bonus	Career Service Award	\$	600		\$ 600	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
		Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
Ш	Explain:						
Ш							
Ш							
Ш							
	Total Compensation		\$	130,441	\$ -	\$ 130,441	
24	<b>Deferred Compensati</b>	on Annual Accumulation but NOT Paid					

á	riscal 2013 Administrator's Compensa	I	<i>i</i> Cy				
ON CONTRACTOR OF							
Line	Salaries of \$100,000 or More	Pub	lic Funds	Private Fu	nds	Total	Source of Private Funds
1 Institution:	University of Arkansas						
	·						
2 Employee Name:	Bucknam, Chris/						
3 Title:	Dir Facility for Track & Tennis						
Base Salary:							
4	Salary within the Line-Item Maximum for 2012-13	\$	118,380				
5	State Funds Used to pay above Line-Item (up to 25% of LIM)						
6	UAMS Professional Income Allowance (2.5 multiplier)*						
7	Remaining Salary from other Sources			\$ 23	,245		Athletic Found. Salary Reimbursement
8	Total Base Salary	\$	118,380	\$ 23	,245	\$ 141,625	
Benefits Provide	d to All Full-Time Employees						
9 Retirement Match		\$	11,897		,266		Athletic Foundation
10 Health Insurance		\$	8,542		,627		Athletic Foundation
11 Life Insurance		\$	131	\$	25	\$ 156	Athletic Foundation
12 Social Security Match		\$	7,797	\$ 3	,513	\$ 11,310	Athletic Foundation
13 Unemployment Insura		\$	370	\$	71		Athletic Foundation
14 Long-Term Disability	Insurance	\$	47	\$	9	\$ 56	Athletic Foundation
	NOT Provided All Employees						
15 Car Provided or Car				\$ 8	,355	\$ 8,355	Taxed value of Dealer Provided Car
16 House(s) Provided of						\$ -	
	tion Actually Paid During Fiscal Year					\$ -	
18 Annual Bonus						\$ -	
19 Special Bonuses						\$ -	
20 Additional Life Insur						\$ -	
	Club, Civic Clubs, etc.)					\$ -	
	n Additional compensation per contract				_		Athletic Foundation
Explain:	2013 SEC and NCAA Track Championships			\$ 67	,	·	RAZORBACK FOUNDATION
						\$ -	
$\square$						\$ -	
23 Total Compensation		\$	147,165	\$ 156	,521	\$ 303,686	
24 Deferred Compensa	tion Annual Accumulation but NOT Paid						
Curvey completed by	Dhone No.						

		riscai 2013 Administrator's Compensatio	T Oui	vcy	1		
Line No.							
ne		0-1	l		Drivete Funda	Tatal	Source of Private Funds
Ξ		Salaries of \$100,000 or More	Puk	olic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas					
	Employee Name:	Burnette, Karan/Baker					
3	Title:	Director of Outreach					
	Base Salary:	<u> </u>					
4		Salary within the Line-Item Maximum for 2012-13	\$	105,000			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	105,000		\$ 105,000	
	<b>Benefits Provided</b>	to All Full-Time Employees					
9	Retirement Match		\$	10,580		\$ 10,580	
10	Health Insurance		\$	8,099		\$ 8,099	
11	Life Insurance		\$	56		\$ 56	
12	Social Security Match		\$	7,916		\$ 7,916	
	Unemployment Insuran	ce	\$	155		\$ 155	
	Long-Term Disability In		\$	156		\$ 156	
	Special Benefits N	IOT Provided All Employees					
15	Car Provided or Car A	llowance				\$ -	
16	House(s) Provided or	Housing Allowance				\$ -	
17	Deferred Compensation	on Actually Paid During Fiscal Year				\$ -	
18	Annual Bonus	Career Service Award	\$	800		\$ 800	
19	Special Bonuses					\$ -	
20	Additional Life Insura	nce Premiums				\$ -	
21	Club Dues (Country C	Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
	Explain:						
23	Total Compensation		\$	132,763	0	\$ 132,763	
24	<b>Deferred Compensation</b>	on Annual Accumulation but NOT Paid					
_	· · · · · · · · · · · · · · · · · · ·						

ó		1 iscar 2013 Administrator 3 Comper								
Line No.										
Lin		Salaries of \$100,000 or More		Public F	unds	Priv	/ate Funds	T	<b>Total</b>	Source of Private Funds
	Institution:	University of Arkansas								
	Employee Name:	Butler, Todd/								
3	Title:	Asst Baseball Coach								
	Base Salary:									
4		Salary within the Line-Item Maximum for 2012-13		\$	70,878					
5		State Funds Used to pay above Line-Item (up to 25% of LIM)								
6		UAMS Professional Income Allowance (2.5 multiplier)*								
7		Remaining Salary from other Sources				\$	79,122.00			Athletic Found. Salary Reimbursement
8		Total Base Salary	9	\$	70,878	\$	79,122.00	\$	150,000	
		to All Full-Time Employees								
9	Retirement Match			\$	7,050		7,950		15,000	Athletic Foundation
_	Health Insurance			\$	4,780		5,390			Athletic Foundation
	Life Insurance			\$	73		83			Athletic Foundation
_	Social Security Match		;	\$	3,812		5,264			Athletic Foundation
	Unemployment Insurance			\$	118		133			Athletic Foundation
14	Long-Term Disability Ins	surance	\$	\$	26	\$	30	\$	56	Athletic Foundation
		OT Provided All Employees								
	Car Provided or Car A					\$	8,492		8,492	Taxed value of Dealer Provided Car
	House(s) Provided or							\$	-	
		on Actually Paid During Fiscal Year						\$	-	
	Annual Bonus							\$	-	
	Special Bonuses							\$	-	
	Additional Life Insurar							\$	-	
	Club Dues (Country C	Slub, Civic Clubs, etc.)						\$	-	
22	Other Compensation							\$	-	
$\vdash$	Explain:									
Н										
22	Total Compensation			\$	86,737	¢	106,462	¢	193,199	
	•	an Annual Assumulation but NOT Boid	,	Ψ	00,737	Φ	100,462	φ	193, 199	
24	Deferred Compensation	on Annual Accumulation but NOT Paid								

ó	1 isoai 2010 Administrator 3 Compens	I	- /			
ž						
Line No.	Salaries of \$100,000 or More	Pub	lic Funds	<b>Private Funds</b>	Total	Source of Private Funds
1 Institution:	University of Arkansas					
2 Employee Nam	ne: Carter, Benjamin/K.					
3 Title:	Dir of Corp & Found Relations					
Base Salary:						
4	Salary within the Line-Item Maximum for 2012-13	\$	100,296			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)					
6	UAMS Professional Income Allowance (2.5 multiplier)*					
7	Remaining Salary from other Sources					
8	Total Base Salary	\$	100,296		\$ 100,296	
Benefits Pro	vided to All Full-Time Employees					
9 Retirement Mat	ch	\$	10,030		\$ 10,030	
10 Health Insurance	ee	\$	10,170		\$ 10,170	
11 Life Insurance		\$	156		\$ 156	
12 Social Security	Match	\$	7,114		\$ 7,114	
13 Unemployment		\$	139		\$ 139	
14 Long-Term Disa	ability Insurance	\$	56		\$ 56	
Ц						
	efits NOT Provided All Employees					
15 Car Provided of					\$ -	
	ded or Housing Allowance				\$ -	
	pensation Actually Paid During Fiscal Year				\$ -	
18 Annual Bonus					\$ -	
19 Special Bonus					\$ -	
	Insurance Premiums				\$ -	
	ountry Club, Civic Clubs, etc.)				\$ -	
22 Other Compen	sation				\$ -	
Explain:						
<del></del>						
$\mathbf{H}$						
20 7-1-1 0-11	and the same of th		407.004		<b>#</b> 407.001	
23 Total Compens		\$	127,961	0	\$ 127,961	
24 Deferred Comp	pensation Annual Accumulation but NOT Paid					

o.		1 isodi 2015 Administrator 3 Compe		,				1
Line No.								
Lin		Salaries of \$100,000 or More	Public	Funds	Private Fu	nds	Total	Source of Private Funds
	Institution:	University of Arkansas						
2	Employee Name:	Case, Douglas/Alan						
3	Title:	Asst Track Coach						
	Base Salary:							
4		Salary within the Line-Item Maximum for 2012-13	\$	71,747				
5		State Funds Used to pay above Line-Item (up to 25% of LIM)						
6		UAMS Professional Income Allowance (2.5 multiplier)*						
7		Remaining Salary from other Sources				,954		Athletic Foundation Salary Reimbur
8		Total Base Salary	\$	71,747	\$ 51	,954	\$ 123,701	
		to All Full-Time Employees						
	Retirement Match		\$	7,175		,195		Athletic Foundation
_	Health Insurance		\$	5,932		,295		Athletic Foundation
	Life Insurance		\$	90		66	•	Athletic Foundation
	Social Security Match		\$	4,880		,880		Athletic Foundation
	Unemployment Insuran		\$	130		94	•	Athletic Foundation
14	Long-Term Disability In:	surance	\$	32	\$	24	\$ 56	Athletic Foundation
		OT Provided All Employees						
	Car Provided or Car A						\$ -	
	House(s) Provided or						\$ -	
		on Actually Paid During Fiscal Year					\$ -	
_	Annual Bonus						\$ -	
_	Special Bonuses  Additional Life Insurar	and Dramitima					\$ - \$ -	
_	Club Dues (Country C				\$	184	•	Taxable value of Club membership
	Other Compensation	2013 SEC & NCAA championships			Ť	.308		RAZORBACK FOUNDATION
	Explain:	2013 SEC & NOAA CHAMPIONSHIPS			Ψ	,506	ψ 10,306	IVAZONDACK FOUNDATION
Н	Expiaiii.							
23	Total Compensation		\$	89,986	\$ 77	,000	\$ 166,986	
_	•	on Annual Accumulation but NOT Paid	Ŧ	55,550	, , , , , , , , , , , , , , , , , , ,	,,,,,,,	+ .55,000	
	Dololi Cu Gomponsatio	A THINGS TO SANIGIOUS DUCTO F FUIG						

O		•						
Line		Salaries of \$100,000 or More	Pub	lic Funds	Priv	ate Funds	Total	Source of Private Funds
1 I	nstitution:	University of Arkansas						
<u> </u>	lavaa Namaa	Change James /A						
	Employee Name: Fitle:	Chaney, James/A.  Offensive Coordinator						
	ιπε: Base Salary:	Offensive Coordinator						
H'	Sase Salary:	Color within the Line Item Maximum for 2012 12	•	126 500				
-4		Salary within the Line-Item Maximum for 2012-13 State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	126,500				
6		UAMS Professional Income Allowance (2.5 multiplier)*	1					
7		Remaining Salary from other Sources			\$	423,500		Athletic Found. Salary Reimbursement
8		Total Base Salary	\$	126,500		423,500	\$ 550,000	Athletic I build. Salary Kelifibulsement
L		Total base Salary	Ф	120,300	Ф	423,500	\$ 550,000	
Н.	Panafite Bravidad	to All Full-Time Employees						
_	Retirement Match	to All Full-Time Employees	\$	5,865	¢	19,635	¢ 25.500	Athletic Foundation
	Health Insurance		\$	2,352		7,875		Athletic Foundation Athletic Foundation
	ife Insurance		\$	36		120		Athletic Foundation
	Social Security Match		\$	3,287		11,655		Athletic Foundation
	Jnemployment Insurar	nce	\$	106		354		Athletic Foundation
	ong-Term Disability In		\$	13		43	•	Athletic Foundation
			-		*		,	
	Special Benefits N	IOT Provided All Employees						
_	Car Provided or Car A				\$	4,300	\$ 4.300	Taxed value of Dealer Provided Car
	House(s) Provided or				7	1,000	\$ -	
_		on Actually Paid During Fiscal Year					\$ -	
	Annual Bonus						\$ -	
19 5	Special Bonuses						\$ -	
20 /	Additional Life Insura	nce Premiums					\$ -	
21 (	Club Dues (Country C	Club, Civic Clubs, etc.)					\$ -	
22 (	Other Compensation						\$ -	
	Explain:							
Ш								
Ш								
23 1	Total Compensation		\$	138,159	\$	467,482	\$ 605,641	
<b>24</b> [	Deferred Compensati	on Annual Accumulation but NOT Paid						
_	Curvey completed by	Dhana Na			ale ale . a. a.		/	actually paid in EV12

Survey completed by: \*\* New Hire 12/12/2012 \$305,556 actually paid in FY13

Institution: University of Arkansas  Employee Name: Choate, Brad/ Title: Vice Chancellor  Base Salary:  Salary within the Line-Item Maximum for 2012-13  204,886	Private Funds
1 Institution: University of Arkansas   2 Employee Name: Choate, Brad/   3 Title: Vice Chancellor   Base Salary: Salary within the Line-Item Maximum for 2012-13   2 Employee Name: Choate, Brad/   2 Vice Chancellor 204,886	Private Funds
2 Employee Name: Choate, Brad/ 3 Title: Vice Chancellor Base Salary: 4 Salary within the Line-Item Maximum for 2012-13 204,886	
Title: Vice Chancellor  Base Salary:  Salary within the Line-Item Maximum for 2012-13  204,886	
Title: Vice Chancellor Base Salary:  Salary within the Line-Item Maximum for 2012-13  204,886	
Base Salary:  Salary within the Line-Item Maximum for 2012-13  204,886	
Salary within the Line-Item Maximum for 2012-13 204,886	
	i i
	-
State Funds Used to pay above Line-Item (up to 25% of LIM)	
UAMS Professional Income Allowance (2.5 multiplier)*	
7 Remaining Salary from other Sources \$ 143,289 Executive Salary	Supplements
8 Total Base Salary \$ 204,886 \$ 143,289 \$ 348,175	
Benefits Provided to All Full-Time Employees	
9 Retirement Match         \$ 15,641         \$ 10,869         \$ 26,510         Executive Salary	• •
10 Health Insurance         \$ 4,698         \$ 3,265         \$ 7,963         Executive Salary	
11 Life Insurance         \$ 92         \$ 64         \$ 156         Executive Salary	
12 Social Security Match         \$ 6,442         \$ 5,947         \$ 12,389         Executive Salary	- ' '
13 Unemployment Insurance\$ 326\$ 226\$ 552Executive Salary	
14 Long-Term Disability Insurance\$ 33 \$ 23 \$ 56 Executive Salary	Supplements
Special Benefits NOT Provided All Employees	
15 Car Provided or Car Allowance \$ 12,554 \$ 12,554 Annual lease value	ue - taxed
16 House(s) Provided or Housing Allowance \$ -	
17 Deferred Compensation Actually Paid During Fiscal Year \$ -	
18 Annual Bonus \$ -	
19 Special Bonuses \$ -	
20 Additional Life Insurance Premiums \$ -	
21 Club Dues (Country Club, Civic Clubs, etc.) \$ 9,629 \$ 9,629 UA FOUNDATION	N
22 Other Compensation \$ -	
Explain:	
23 Total Compensation \$ 232,118 \$ 185,865 \$ 417,984	
24 Deferred Compensation Annual Accumulation but NOT Paid  Survey completed by:  Phone No.	

ó		1 iscai 2013 Administrator 3 Comper					
Line No.							
Ľ		Salaries of \$100,000 or More	F	Public Funds	Private Funds	Total	Source of Private Funds
	Institution:	University of Arkansas					
2	Employee Name:	Cleveland Jr, T. J./					
3	Title:	Asst Basketball Coach					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2012-13	\$	110,313			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources			\$ 64,787		Athletic Found.Salary Reimbursement
8		Total Base Salary	\$	110,313	\$ 64,787	\$ 175,100	
		to All Full-Time Employees					
9	Retirement Match		\$	5,516			Athletic Foundation
_	Health Insurance		\$	6,407			Athletic Foundation
	Life Insurance		\$	98	· ·		Athletic Foundation
_	Social Security Match		\$	5,430			Athletic Foundation
	Unemployment Insuran		\$	175		•	Athletic Foundation
14	Long-Term Disability In:	surance	\$	35	\$ 21	\$ 56	Athletic Foundation
		OT Provided All Employees					
	Car Provided or Car A				\$ 12,149		Taxed value of Dealer Provided Car
	House(s) Provided or					\$ -	
		on Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses	Boundary -				\$ -	
	Additional Life Insurar				\$ 553	\$ - \$ 553	toyod value of alub direc
	Club Dues (Country C Other Compensation	Jub, Civic Glubs, etc.)			\$ 553	\$ 553	taxed value of club dues.
22	•					φ -	
H	Explain:						
H							
H							
23	Total Compensation		\$	127,975	\$ 88,939	\$ 216,914	
	•	on Annual Accumulation but NOT Paid	Ψ	121,510	<b>\$</b> 55,000	210,014	
44	Described Compensation	on Annual Accumulation but 1101 1 alu					

o.		•						
Line No.								
Lin		Salaries of \$100,000 or More	Publi	c Funds	Priv	ate Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas						
2	Employee Name:	Cochran, Mark/J						
3	Title:	Vice Pres For Agriculture						
	Base Salary:							
4		Salary within the Line-Item Maximum for 2012-13	\$	191,089				
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	47,192				
6		UAMS Professional Income Allowance (2.5 multiplier)*						
7		Remaining Salary from other Sources			\$	8,919		ADC/Vice President for Agriculture
8		Total Base Salary	\$	238,281	\$	8,919	\$ 247,200	
	<b>Benefits Provided</b>	to All Full-Time Employees						
9	Retirement Match		\$	23,798	\$	992	\$ 24,790	ADC/Vice President for Agriculture
10	Health Insurance		\$	6,939	\$	289	\$ 7,228	ADC/Vice President for Agriculture
11	Life Insurance		\$	150	\$	6	\$ 156	ADC/Vice President for Agriculture
12	Social Security Match		\$	9,404	\$	1,531		ADC/Vice President for Agriculture
13	Unemployment Insurance	ce	\$	386	\$	16		ADC/Vice President for Agriculture
14	Long-Term Disability Ins	surance	\$	54	\$	2	\$ 56	ADC/Vice President for Agriculture
		OT Provided All Employees						
15	Car Provided or Car A	llowance			\$	25,200	\$ 25,200	ADC/Vice President for Agriculture
	House(s) Provided or	-					\$ -	
	•	on Actually Paid During Fiscal Year					\$ -	
	Annual Bonus	Career Service Award	\$	676	\$	24		ADC/Vice President for Agriculture
	Special Bonuses						\$ -	
	Additional Life Insurar						\$ -	
	Club Dues (Country C	llub, Civic Clubs, etc.)					\$ -	
22	Other Compensation						\$ -	
	Explain:							
23	Total Compensation		\$	279,688	\$	36,979	\$ 316,667	
		on Annual Accumulation but NOT Paid	<u> </u>	2.0,000		00,070	÷ 5.5,007	
-7	Curvey completed by	Phone No.						

<u>o</u>		•		-				
Line No.								
		Salaries of \$100,000 or More	Publi	c Funds	Priva	te Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas						
	Employee Name:	Collen, Tom/D.						
	Title:	Head Basketball Coach						
	Base Salary:							
4		Salary within the Line-Item Maximum for 2012-13	\$	171,057				
5		State Funds Used to pay above Line-Item (up to 25% of LIM)						
6		UAMS Professional Income Allowance (2.5 multiplier)*						
7		Remaining Salary from other Sources			\$	244,634		Athletic Found.Salary Reimbursement
8		Total Base Salary	\$	171,057	\$	244,634	\$ 415,691	
	Benefits Provided	to All Full-Time Employees						
	Retirement Match		\$	10,538		15,165		Athletic Foundation
	Health Insurance		\$	4,170		- ,		Athletic Foundation
	Life Insurance		\$	64	•	92		Athletic Foundation
12	Social Security Match		\$	2,864	\$	11,455		Athletic Foundation
	Unemployment Insurance		\$	308		444	•	Athletic Foundation
14	Long-Term Disability Ins	surance	\$	23	\$	33	\$ 56	Athletic Foundation
		OT Provided All Employees						
	Car Provided or Car Al				\$	8,400	\$ 8,400	Athletic Foundation
	House(s) Provided or I	-					\$ -	
	•	on Actually Paid During Fiscal Year					\$ -	
	Annual Bonus						\$ -	
	Special Bonuses	Incentive per contract for graduation rates.			\$	5,000		RAZORBACK FOUNDATION
	Additional Life Insuran						\$ -	
	Club Dues (Country C				\$	,	· · · · · · · · · · · · · · · · · · ·	RAZORBACK FOUNDATION
22		Athletic other comp per contract			\$	75,000	\$ 75,000	Athletic Found.Salary Reimbursement
	Explain:							
						_		
22	Total Compensation		¢	100.004	e	267 604	\$ 556,628	
	•	a Assess Assessed after har NOT Balls	\$	189,024		367,604		December of Ferral define
24	Deterred Compensation	n Annual Accumulation but NOT Paid			\$	535,650		Razorback Foundation

<u>o</u>							
Line No.		0 1 1 (0400 000 14	1		Deiter to Francis	T-1-1	Occurs of Britanta Founds
		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas					
	Employee Name:	Collier Sr., Willyerd/R.					
	Title:	Sr. Project/Program Director					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2012-13	\$	100,270			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	10,686			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	110,956		\$ 110,956	
		to All Full-Time Employees					
	Retirement Match		\$	11,166		\$ 11,166	
	Health Insurance		\$	3,173		\$ 3,173	
	Life Insurance		\$	156		\$ 156	
	Social Security Match		\$	8,352		\$ 8,352	
	Unemployment Insuran		\$	164		\$ 164	
14	Long-Term Disability In:	surance	\$	56		\$ 56	
		OT Provided All Employees					
	Car Provided or Car A					\$ -	
	House(s) Provided or	-				\$ -	
		on Actually Paid During Fiscal Year				\$ -	
	Annual Bonus	Career Service Award	\$	700		\$ 700	
	Special Bonuses					\$ -	
	Additional Life Insurar					\$ -	
	Club Dues (Country C	Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
	Explain:						
$\blacksquare$							
23	Total Compensation		\$	134,723	0	\$ 134,723	
	•	on Annual Accumulation but NOT Paid			Ü		
	Current compensation						

á	Fiscal 2013 Administrator's Compensa	I	, c y		1		
o N							
Line	Salaries of \$100,000 or More	Pub	lic Funds	Private Fund	s	Total	Source of Private Funds
1 Institution:	University of Arkansas						
2 Employee Name:	Cook, Mark/						
3 Title:	Director Gymnastics Facility						
Base Salary:							
4	Salary within the Line-Item Maximum for 2012-13	\$	118,380				
5	State Funds Used to pay above Line-Item (up to 25% of LIM)						
6	UAMS Professional Income Allowance (2.5 multiplier)*						
7	Remaining Salary from other Sources			\$ 7,62			Athletic Found. Salary Reimbursement
8	Total Base Salary	\$	118,380	\$ 7,62	0 \$	126,000	
	ed to All Full-Time Employees						
9 Retirement Match		\$	11,844		6 \$	12,600	Athletic Foundation
10 Health Insurance		\$	2,985		_	3,176	Athletic Foundation
11 Life Insurance		\$	147		9 \$	156	Athletic Foundation
12 Social Security Match	h	\$	7,001		5 \$	8,975	Athletic Foundation
13 Unemployment Insura		\$	222		4 \$		Athletic Foundation
14 Long-Term Disability	Insurance	\$	53	\$	3 \$	56	Athletic Foundation
Special Benefits	NOT Provided All Employees						
15 Car Provided or Car	r Allowance			\$ 4,80	0 \$	-	Athletic Foundation
16 House(s) Provided of	or Housing Allowance				\$	-	
	ation Actually Paid During Fiscal Year				\$	-	
18 Annual Bonus	Career service Award	\$	558	\$ 4	2 \$	600	Athletic Foundation
19 Special Bonuses	Academic Progess Incentive			\$ 1,00		_	RAZORBACK FOUNDATION
20 Additional Life Insu					\$	-	
21 Club Dues (Country	y Club, Civic Clubs, etc.)			\$ 79		-	RAZORBACK FOUNDATION
22 Other Compensation	n 2013 NCAA Gymnastics Championships			\$ 13,12	5 \$	-	RAZORBACK FOUNDATION
Explain:							
23 Total Compensation	1	\$	141,190	\$ 30,32	5 \$	171,515	
24 Deferred Compensa	ation Annual Accumulation but NOT Paid						
				•			

Ċ.								
Line No.								
Lin		Salaries of \$100,000 or More	Pub	lic Funds	Private	Funds	Total	Source of Private Funds
	Institution:	University of Arkansas						
2	Employee Name:	Cox Jr., Robert/G.						
З	Title:	Head Tennis Coach						
	Base Salary:							
4		Salary within the Line-Item Maximum for 2012-13	\$	103,516				
5		State Funds Used to pay above Line-Item (up to 25% of LIM)						
6		UAMS Professional Income Allowance (2.5 multiplier)*						
7		Remaining Salary from other Sources			\$	7,931		Athletic Foundation Salary Reim
8		Total Base Salary	\$	103,516	\$	7,931	\$ 111,447	
	Benefits Provided	to All Full-Time Employees						
	Retirement Match		\$	10,449		786		Athletic Foundation
	Health Insurance		\$	2,951		222	* -, -	Athletic Foundation
	Life Insurance		\$	145				Athletic Foundation
	Social Security Match		\$	7,223		1,479		Athletic Foundation
	Unemployment Insuran		\$	173		13		Athletic Foundation
14	Long-Term Disability In	surance	\$	52	\$	4	\$ 56	Athletic Foundation
		IOT Provided All Employees						
	Car Provided or Car A				\$	10,075		Taxed value of Dealer loaned car
	House(s) Provided or	<u> </u>					\$ -	
		on Actually Paid During Fiscal Year			_		\$ -	
_	Annual Bonus	Career Service	\$	831	\$	69	\$ 900	Athletic Foundation
	Special Bonuses Additional Life Insura	Academic Progress Rate Incentive			\$	1,000		RAZORBACK FOUNDATION
					-		\$ - \$ -	
	Club Dues (Country Country Cou	Jub, Civic Glubs, etc.)					\$ -	
22	Explain:				<del>                                     </del>		φ -	
	LAPIAIII.				<del>                                     </del>			
					1			
23	Total Compensation		\$	125,339	\$	21,591	\$ 146,930	
24	•	on Annual Accumulation but NOT Paid	Φ	120,009	Ψ	۱ ا ۱ ا	ψ 140,930	
24	Survey completed by:							

·		Fiscal 2013 Administrator's Compens		- ,			
Line No.							
Lin		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
	Institution:	University of Arkansas					
2	Employee Name:	Culver, Chuck/					
3	Title:	Director of Development					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2012-13	\$	124,088			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	124,088		\$ 124,088	
_		to All Full-Time Employees					
	Retirement Match		\$	12,489		\$ 12,489	
	Health Insurance		\$	10,014		\$ 10,014	
	Life Insurance		\$	156		\$ 156	
	Social Security Match		\$	8,666		\$ 8,666	
	Unemployment Insuran		\$	181		\$ 181	
14	Long-Term Disability In:	surance	\$	56		\$ 56	
	0 : ID ('' N	10TB : 1 14HE 1					
		OT Provided All Employees				•	
-	Car Provided or Car A					\$ -	
	House(s) Provided or	-				\$ - \$ -	
	Annual Bonus	on Actually Paid During Fiscal Year  Career Service Award	\$	800		\$ 800	
	Special Bonuses	Caleer Service Award	Ψ	800		\$ 600	
	Additional Life Insurar	nce Premiums				\$ -	
_	Club Dues (Country C					\$ -	
	Other Compensation	,				\$ -	
	Explain:					·	
	• •						
23	Total Compensation		\$	156,450	0	\$ 156,450	
24	Deferred Compensation	on Annual Accumulation but NOT Paid					
	Survey completed by:						

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e No								
Line		Salaries of \$100,000 or More	Publ	ic Funds	Priva	te Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas						
	Employee Name:	Cummings, Tari/						
	Title:	Asst Basketball Coach						
	Base Salary:							
4		Salary within the Line-Item Maximum for 2012-13	\$	110,700				
5		State Funds Used to pay above Line-Item (up to 25% of LIM)						
6		UAMS Professional Income Allowance (2.5 multiplier)*						
7		Remaining Salary from other Sources			\$	24,300		Athletic Foundation Salary Reim
8		Total Base Salary	\$	110,700	\$	24,300	\$ 135,0	000
		I to All Full-Time Employees						
9	Retirement Match		\$	8,856		1,944		300 Athletic Foundation
10	Health Insurance		\$	2,604	\$	572	\$ 3,1	76 Athletic Foundation
11	Life Insurance		\$	128	\$	28	\$ 1	56 Athletic Foundation
12	Social Security Match		\$	8,213	\$	1,803		Athletic Foundation
13	Unemployment Insurar	nce	\$	174		38		212 Athletic Foundation
14	Long-Term Disability Ir	nsurance	\$	46	\$	10	\$	56 Athletic Foundation
	Special Benefits N	NOT Provided All Employees						
15	Car Provided or Car A	Allowance			\$	7,250	\$ 7,2	250 Taxed value of Dealer loaned car
16	House(s) Provided or	Housing Allowance					\$	-
17	Deferred Compensati	ion Actually Paid During Fiscal Year					\$	-
18	Annual Bonus						\$	-
19	Special Bonuses						\$	-
20	Additional Life Insura	nnce Premiums					\$	-
21	Club Dues (Country	Club, Civic Clubs, etc.)					\$	-
22	Other Compensation						\$	-
Ш	Explain:							
23	Total Compensation		\$	130,721	\$	35,945	\$ 166,6	666
24	Deferred Compensati	ion Annual Accumulation but NOT Paid						

ċ		Fiscal 2013 Administrator's Compen		,			
Line No.							
Lin		Salaries of \$100,000 or More	Pul	lic Funds	Private Funds	Total	Source of Private Funds
	Institution:	University of Arkansas					
2	Employee Name:	Daniels, Jeff/					
3	Title:	Project/Program Manager					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2012-13	\$	83,610			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)				_	
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources			\$ 18,360		Athletic Found. Salary Reimbursement
8		Total Base Salary	\$	83,610	\$ 18,360	\$ 101,970	
	<b>Benefits Provided</b>	to All Full-Time Employees					
9	Retirement Match		\$	4,181	\$ 918	\$ 5,099	Athletic Foundation
	Health Insurance		\$	8,386	\$ 1,841	\$ 10,227	7 Athletic Foundation
11	Life Insurance		\$	128		*	Athletic Foundation
12	Social Security Match		\$	6,455	\$ 1,995	\$ 8,450	Athletic Foundation
	Unemployment Insurance		\$	136			Athletic Foundation
14	Long-Term Disability Ins	surance	\$	46	\$ 10	\$ 56	Athletic Foundation
		OT Provided All Employees			_	_	<u>.</u>
	Car Provided or Car A				\$ 6,600	\$ 6,600	Taxed value of Dealer provided car
	House(s) Provided or	<u> </u>				\$	-
		on Actually Paid During Fiscal Year				\$	-
	Annual Bonus					\$	-
	Special Bonuses					\$	-
_	Additional Life Insurar					\$	-
	Club Dues (Country C				\$ 1,105		
22	Other Compensation	Taxed value of Spouse Travel			\$ 5,095	\$ 5,09	Razorback Foundation
	Explain:						
H							
-							
Ш							
	Total Compensation		\$	102,942	\$ 35,982	\$ 138,924	1
	-	on Annual Accumulation but NOT Paid					
	Survey completed by:	Phone No.					

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ž							
Line No.		Salaries of \$100,000 or More	Pul	olic Funds	Private Funds	Total	Source of Private Funds
	Institution:	University of Arkansas					
2	Employee Name:	Davis, Shannon/G.					
3	Title:	Asst Dean					
	Base Salary:						
4	-	Salary within the Line-Item Maximum for 2012-13	\$	101,867			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	101,867	0	\$ 101,867	
		to All Full-Time Employees					
9	Retirement Match		\$	10,247		\$ 10,247	
	Health Insurance		\$	3,176		\$ 3,176	
	Life Insurance		\$	156		\$ 156	
	Social Security Match		\$	7,763		\$ 7,763	
	Unemployment Insuran		\$	152		\$ 152	
14	Long-Term Disability In:	surance	\$	56		\$ 56	
		OT Provided All Employees					
	Car Provided or Car A					\$ -	
	House(s) Provided or					\$ -	
		on Actually Paid During Fiscal Year				\$ -	
	Annual Bonus	Career Service Award	\$	600		\$ 600	
-	Special Bonuses					\$ -	
-	Additional Life Insurar					\$ -	
	Club Dues (Country C	Jub, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
$\vdash$	Explain:					\$ - \$ -	
						φ -	
						U	
23	Total Compensation		\$	124,017	0	\$ 124,017	
	•	on Annual Accumulation but NOT Paid	<u> </u>	.= .,0 17	Ü	÷ .=.,511	
	Doiorica Compensatio	2017 Allinada 7.00 dallalationi Dat 110 1 1 dia					

<u>o</u>							
Line No.							
		Salaries of \$100,000 or More	Publ	ic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas					
Ш							
	Employee Name:	Deere, Glen/D.					
_	Title:	Director of Outreach					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2012-13	\$	125,000			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	125,000	\$ -	\$ 125,00	00
		to All Full-Time Employees					<u> </u>
_	Retirement Match		\$	12,500		\$ 12,50	00
	Health Insurance		\$	3,173		\$ 3,17	
	Life Insurance		\$	156		\$ 15	
	Social Security Match		\$	9,345		\$ 9,34	
	Unemployment Insuran		\$	183		\$ 18	
14	Long-Term Disability In	surance	\$	56		\$	56
-		OT Provided All Employees					
	Car Provided or Car A					\$	-
	House(s) Provided or					\$	-
		on Actually Paid During Fiscal Year				\$	-
	Annual Bonus					\$	-
	Special Bonuses					\$	-
_	Additional Life Insura					\$	-
		Club, Civic Clubs, etc.)				\$	-
22	Other Compensation					\$	-
	Explain:						
$\square$							
Н							
				4=0.4:-			
	Total Compensation		\$	150,413	0	\$ 150,4	13
	Deferred Compensation	on Annual Accumulation but NOT Paid			** Nov. Hiro 11/01		

 Survey completed by:
 \*\* New Hire 11/01/12
 \$83,333 actualy pd in FY13

Line No.							
Ë		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
	Institution:	University of Arkansas					
	Employee Name:	Diamond, John/					
3	Title:	Assoc V Chan For Advancement					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2012-13	\$	168,714			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	168,714		\$ 168,714	
		to All Full-Time Employees					
	Retirement Match		\$	10,123		\$ 10,123	
_	Health Insurance		\$	10,227		\$ 10,227	
_	Life Insurance		\$	156		\$ 156	
	Social Security Match		\$	9,382	\$ 347		UA FOUNDATION
	Unemployment Insuran		\$	250		\$ 250	
14	Long-Term Disability In	surance	\$	56		\$ 56	
		OT Provided All Employees					
	Car Provided or Car A					\$ -	
	House(s) Provided or					\$ -	
_		on Actually Paid During Fiscal Year	-			\$ -	
	Annual Bonus		-			\$ -	
	Special Bonuses Additional Life Insura	and Drawitting				\$ - \$ -	
					\$ 4,540	+	UA FOUNDATION
	Other Compensation	Club, Civic Clubs, etc.)	+		\$ 4,540	\$ 4,540	UA FOUNDATION
22	Explain:					φ -	
-	∟∧µiaiii.						
-							
23	Total Compensation		\$	198,908	\$ 4,887	\$ 203,795	
	-	on Annual Accumulation but NOT Paid	Ψ	100,000	Ψ +,007	ψ 200,190	
	Survey completed by:						

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Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
_	Institution:	University of Arkansas					
		<u> </u>					
2	Employee Name:	DiBrezzo, Ro/					
3	Title:	Vice-Provost					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2012-13	\$	159,971			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	10,029			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	170,000		\$ 170,000	
	<b>Benefits Provided</b>	to All Full-Time Employees					
9	Retirement Match		\$	17,000		\$ 17,000	
	Health Insurance		\$	3,173		\$ 3,173	
11	Life Insurance		\$	156		\$ 156	
12	Social Security Match		\$	9,587		\$ 9,587	
	Unemployment Insuran		\$	251		\$ 251	
14	Long-Term Disability In:	surance	\$	56		\$ 56	
		OT Provided All Employees					
	Car Provided or Car A					\$ -	
	House(s) Provided or					\$ -	
		on Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
-	Special Bonuses					\$ -	
	Additional Life Insurar					\$ -	
		Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
$\vdash$	Explain:						
$\vdash$							
H							
23	Total Compensation		\$	200,223	0	\$ 200,223	
	•	on Annual Accumulation but NOT Paid	Ψ	200,223	0	Ψ 200,223	
24	Deletred Compensation	on Annual Accumulation but NOT Faid					

ć		Fiscal 2013 Administrator's Compens	I				
Line No.							
Lin		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
	Institution:	University of Arkansas					
2	Employee Name:	Dombek, Elizabeth/C.					
3	Title:	Assoc Dir Of Agri Exp Station					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2012-13	\$	136,078			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	136,078		\$ 136,078	
	<b>Benefits Provided</b>	to All Full-Time Employees					
	Retirement Match		\$	13,688		\$ 13,688	
_	Health Insurance		\$	3,208		\$ 3,208	
	Life Insurance		\$	156		\$ 156	
	Social Security Match		\$	8,884		\$ 8,884	
	Unemployment Insuran		\$	202		\$ 202	
14	Long-Term Disability In:	surance	\$	56		\$ 56	
		OT Provided All Employees					
	Car Provided or Car A					\$ -	
	House(s) Provided or	•				\$ -	
		on Actually Paid During Fiscal Year				\$ -	
	Annual Bonus	Career Service Award	\$	800		\$ 800	
	Special Bonuses Additional Life Insura	Paradiana -				\$ -	
_	Club Dues (Country C					\$ - \$ -	
	Other Compensation	Sidd, Civic Clubs, etc.)				\$ -	
22	Explain:		1			φ -	
	∟∧µiaiii.						
23	Total Compensation		\$	163,072	0	\$ 163,072	
	•	on Annual Accumulation but NOT Paid	Ψ	100,012	U	Ψ 100,012	
24	Survey completed by:						
	our vey completed by:	Priorie No.					

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ž							
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
	Institution:	University of Arkansas					
2	Employee Name:	Durdik, Jeannine/Marie					
3	Title:	Associate Dean					
	Base Salary:						
4	-	Salary within the Line-Item Maximum for 2012-13	\$	134,833			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	134,833		\$ 134,833	
	<b>Benefits Provided</b>	to All Full-Time Employees					
9	Retirement Match		\$	13,483		\$ 13,483	
	Health Insurance		\$	3,173		\$ 3,173	
11	Life Insurance		\$	156		\$ 156	
	Social Security Match		\$	9,097		\$ 9,097	
	Unemployment Insuran		\$	200		\$ 200	
14	Long-Term Disability In:	surance	\$	56		\$ 56	
		OT Provided All Employees					
	Car Provided or Car A					\$ -	
	House(s) Provided or					\$ -	
		on Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
	Club Dues (Country C	Jud, Civic Cluds, etc.)				\$ -	
22	Other Compensation					\$ -	
$\mathbf{H}$	Explain:						
23	Total Compensation		\$	160,998	0	\$ 160,998	
	•	on Annual Accumulation but NOT Paid	Ť		Ŭ	,,,,,,,	
	Doiorica Compensatio	on rumaar riodamalation but 110 F Laid					

Salaries of \$100,000 or More	ć		Fiscal 2013 Administrator's Compenso	I	, <b>.</b>			
Institution:	ĕ							
Institution:   University of Arkansas   Edmonston, Craig/Alan   Ast Dean	Lin		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
Sabary   Salary within the Line-Item Maximum for 2012-13   \$ 120,527		Institution:	University of Arkansas					
Sabary   Salary within the Line-Item Maximum for 2012-13   \$ 120,527								
Base Salary:   Salary within the Line-Item Maximum for 2012-13   \$ 120,527	2	Employee Name:	Edmonston, Craig/Alan					
Salary within the Line-Item Maximum for 2012-13   \$ 120,527	3	Title:	Asst Dean					
State Funds Used to pay above Line-Item (up to 25% of LIM)   \$ 884     UAMNS Professional Income Allowance (2.5 multiplier)*		Base Salary:						
UAMS Professional Income Allowance (2.5 multiplier)*   Remaining Salary from other Sources	4		Salary within the Line-Item Maximum for 2012-13	\$	120,527			
Remaining Salary from other Sources	5			\$	884			
Sample   S	6		UAMS Professional Income Allowance (2.5 multiplier)*					
Benefits Provided to All Full-Time Employees   9 Retirement Match   \$ 9,657   \$ 9,709   \$ 9,70	7		Remaining Salary from other Sources					
Retirement Match   \$ 9,657   \$ 9,657     Defeating Insurance   \$ - \$ - \$ - \$ - \$ - \$     Life Insurance   \$ 156   \$ 156     Social Security Match   \$ 8,709   \$ 8,709     Unemployment Insurance   \$ 183   \$ 183     Unemployment Insurance   \$ 183   \$ 183     Long-Term Disability Insurance   \$ 56   \$ 56     Special Benefits NOT Provided All Employees	8		Total Base Salary	\$	121,411		\$ 121,411	
9 Retirement Match \$ 9,657 \$ 9,657 10 Health Insurance \$ - \$ - \$ - \$ - \$ - 11 Life Insurance \$ 5 - \$ 5								
Health Insurance			to All Full-Time Employees					
11   Life Insurance				\$	9,657			
12   Social Security Match   \$ 8,709   \$ 8,709     13   Unemployment Insurance   \$ 183   \$ 183     14   Long-Term Disability Insurance   \$ 56   \$ 56	_				-		\$ -	
13   Unemployment Insurance							•	
14 Long-Term Disability Insurance \$ 56 \$ 56 \$ 56 \$ 56 \$ 56 \$ 56 \$ 56 \$ 5								
Special Benefits NOT Provided All Employees  15 Car Provided or Car Allowance 16 House(s) Provided or Housing Allowance 17 Deferred Compensation Actually Paid During Fiscal Year 18 Annual Bonus Career Service Award 19 Special Bonuses 19 Special Bonuses 20 Additional Life Insurance Premiums 21 Club Dues (Country Club, Civic Clubs, etc.) 22 Other Compensation 23 Total Compensation 3 141,072 4 141,072							•	
15 Car Provided or Car Allowance \$ -   16 House(s) Provided or Housing Allowance \$ -   17 Deferred Compensation Actually Paid During Fiscal Year \$ -   18 Annual Bonus Career Service Award \$ 900 \$ 900   19 Special Bonuses \$ -   20 Additional Life Insurance Premiums \$ -   21 Club Dues (Country Club, Civic Clubs, etc.) \$ -   22 Other Compensation \$ -   Explain: \$ -   23 Total Compensation \$ 141,072 \$ 0 \$ 141,072	14	Long-Term Disability In:	surance	\$	56		\$ 56	
15 Car Provided or Car Allowance \$ -   16 House(s) Provided or Housing Allowance \$ -   17 Deferred Compensation Actually Paid During Fiscal Year \$ -   18 Annual Bonus Career Service Award \$ 900 \$ 900   19 Special Bonuses \$ -   20 Additional Life Insurance Premiums \$ -   21 Club Dues (Country Club, Civic Clubs, etc.) \$ -   22 Other Compensation \$ -   Explain: \$ -   23 Total Compensation \$ 141,072 \$ 0 \$ 141,072								
16 House(s) Provided or Housing Allowance       \$ -         17 Deferred Compensation Actually Paid During Fiscal Year       \$ -         18 Annual Bonus       Career Service Award       \$ 900         19 Special Bonuses       \$ -         20 Additional Life Insurance Premiums       \$ -         21 Club Dues (Country Club, Civic Clubs, etc.)       \$ -         22 Other Compensation       \$ -         Explain:       \$ -         23 Total Compensation       \$ 141,072       0 \$ 141,072								
17 Deferred Compensation Actually Paid During Fiscal Year       \$ -         18 Annual Bonus       Career Service Award       \$ 900         19 Special Bonuses       \$ -         20 Additional Life Insurance Premiums       \$ -         21 Club Dues (Country Club, Civic Clubs, etc.)       \$ -         22 Other Compensation       \$ -         Explain:       \$ -         23 Total Compensation       \$ 141,072       0 \$ 141,072	_						•	
18 Annual Bonus       Career Service Award       \$ 900       \$ 900         19 Special Bonuses       \$ -         20 Additional Life Insurance Premiums       \$ -         21 Club Dues (Country Club, Civic Clubs, etc.)       \$ -         22 Other Compensation       \$ -         Explain:       \$ -         23 Total Compensation       \$ 141,072       0 \$ 141,072			•				•	
19 Special Bonuses       \$ -         20 Additional Life Insurance Premiums       \$ -         21 Club Dues (Country Club, Civic Clubs, etc.)       \$ -         22 Other Compensation       \$ -         Explain:       \$ -         23 Total Compensation       \$ 141,072       0 \$ 141,072			· · · · · · · · · · · · · · · · · · ·				•	
20 Additional Life Insurance Premiums       \$ -         21 Club Dues (Country Club, Civic Clubs, etc.)       \$ -         22 Other Compensation       \$ -         Explain:       \$ -         23 Total Compensation       \$ 141,072			Career Service Award	\$	900		•	
21 Club Dues (Country Club, Civic Clubs, etc.)  22 Other Compensation  Explain:  3 Total Compensation  \$ 141,072			Barrantina -				•	
22 Other Compensation       \$ -         Explain:       -         -       -         23 Total Compensation       \$ 141,072	_						•	
Explain:			olub, Civic Ciubs, etc.)	-			•	
23 Total Compensation \$ 141,072 0 \$ 141,072	22	•					Φ -	
		Expiaiii.						
	H							
	23	Total Compensation		\$	141 072	0	\$ 141.072	
24 Deletted Compensation Annual Accumulation but NOT Faid		•	on Annual Accumulation but NOT Paid	Ψ	171,072	U	Ψ 171,072	
Survey completed by: Phone No.	<b>4</b> 4							

		riscai 2013 Administrator s Compensatio	T Cui	vcy				
Line No.								
ne		Colorina of \$400,000 or Mara	١		Drivot	o Eundo	Total	Source of Private Funds
		Salaries of \$100,000 or More	Pul	olic Funds	Privat	e runas	Total	Source of Private Funds
1	Institution:	University of Arkansas						
	Employee Name:	Estes, Shauna/						
3	Title:	Head Golf Coach						
	Base Salary:							
4		Salary within the Line-Item Maximum for 2012-13	\$	103,956				
5		State Funds Used to pay above Line-Item (up to 25% of LIM)						
6		UAMS Professional Income Allowance (2.5 multiplier)*						
7		Remaining Salary from other Sources			\$	29,944		Athletic Found. Salary Reimbursement
8		Total Base Salary	\$	103,956	\$	29,944	\$ 133,900	
	<b>Benefits Provided</b>	to All Full-Time Employees						
9	Retirement Match		\$	10,491	\$	2,959	\$ 13,450	Athletic Foundation
10	Health Insurance		\$	5,638	\$	1,590	\$ 7,228	Athletic Foundation
11	Life Insurance		\$	122		34	\$ 156	Athletic Foundation
12	Social Security Match		\$	7,231	\$	2,168	\$ 9,399	Athletic Foundation
	Unemployment Insuran	ce	\$	174	\$	49	\$ 223	Athletic Foundation
14	Long-Term Disability In:	surance	\$	44	\$	12	\$ 56	Athletic Foundation
	Special Benefits N	OT Provided All Employees						
	Car Provided or Car A				\$	12,369	\$ 12,369	Taxed value of Dealer provided car
16	House(s) Provided or	Housing Allowance					\$ -	·
17	Deferred Compensation	on Actually Paid During Fiscal Year					\$ -	
18	Annual Bonus	career service award	\$	462	\$	138	\$ 600	Athletic Foundation
19	Special Bonuses	Academic Progress Rate Incentive			\$	1,750	\$ 1,750	RAZORBACK FOUNDATION
20	Additional Life Insura						\$ -	
21	Club Dues (Country C	Club, Civic Clubs, etc.)					\$ -	
		Athletic other compensation per contract			\$	5,000	\$ 5,000	RAZORBACK FOUNDATION
	Explain:							
23	Total Compensation		\$	128,117	\$	56,014	\$ 184,131	
24	Deferred Compensation	on Annual Accumulation but NOT Paid					·	
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Line No.		Salaries of \$100,000 or More	Publi	c Funds	Private Fund	s	Total	Source of Private Funds
	Institution:	University of Arkansas						
2	Employee Name:	Fagg, Jon/						
3	Title:	Sr. Assoc Athletic Director						
	Base Salary:							
4		Salary within the Line-Item Maximum for 2012-13	\$	149,650				
5		State Funds Used to pay above Line-Item (up to 25% of LIM)						
6		UAMS Professional Income Allowance (2.5 multiplier)*						
7		Remaining Salary from other Sources			\$ 22,76	3		Athletic Found. Salary Reimbursement
8		Total Base Salary	\$	149,650	\$ 22,76	3 \$	172,416	
		to All Full-Time Employees						
9	Retirement Match		\$	11,742			13,497	Athletic Foundation
_	Health Insurance		\$	8,848			10,170	Athletic Foundation
11	Life Insurance		\$	136		3 \$	156	Athletic Foundation
	Social Security Match		\$	8,318				Athletic Foundation
	Unemployment Insuran		\$	233		5 \$		Athletic Foundation
14	Long-Term Disability In	surance	\$	49	\$	7 \$	56	Athletic Foundation
		OT Provided All Employees						
15	Car Provided or Car A	llowance			\$ 6,00	) \$	6,000	Athletic Foundation
16	House(s) Provided or	Housing Allowance				\$	-	
17	Deferred Compensation	on Actually Paid During Fiscal Year				\$	-	
_	Annual Bonus					\$		
	Special Bonuses	value of taxable travel			\$ 5,64	3 \$	5,643	RAZORBACK FOUNDATION
	Additional Life Insura					\$	-	
	Club Dues (Country C				\$ 1,38	_		RAZORBACK FOUNDATION
22	•	Athletic Special Allowances			\$ 10,00	) \$	10,000	RAZORBACK FOUNDATION
	Explain:							
22	Total Compensation		¢	178,976	¢ 50.45	2 0	220,422	
	•	Annual Assumption for NOT Bold	\$	1/8,9/6	\$ 50,45	) <b>)</b>	229,432	
24	Deferred Compensation	on Annual Accumulation but NOT Paid						

<u>o</u>							
Line No.	Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Tot	al	Source of Private Funds
1 Institution:	University of Arkansas						
2 Employee Name:	Ferrier, Gary/D.						
3 Title:	Associate Dean of WCOB						
Base Salary:							
4	Salary within the Line-Item Maximum for 2012-13	\$	220,000				
5	State Funds Used to pay above Line-Item (up to 25% of LIM)						
6	UAMS Professional Income Allowance (2.5 multiplier)*						
7	Remaining Salary from other Sources						
8	Total Base Salary	\$	220,000		\$ 2	220,000	
Benefits Provide	ed to All Full-Time Employees						
9 Retirement Match		\$	21,970		\$	21,970	
10 Health Insurance		\$	5,085		\$	5,085	
11 Life Insurance		\$	156		\$	156	
12 Social Security Matc		\$	11,006			11,006	
13 Unemployment Insur		\$	320		\$	320	
14 Long-Term Disability	Insurance	\$	56		\$	56	
	NOT Provided All Employees						
15 Car Provided or Ca					\$	-	
16 House(s) Provided					\$	-	
	ation Actually Paid During Fiscal Year				\$	-	
18 Annual Bonus					\$	-	
19 Special Bonuses					\$	-	
20 Additional Life Insu					\$	-	
	y Club, Civic Clubs, etc.)				\$		
22 Other Compensatio		\$	1,500		\$	1.500	
Explain:	Teaching Freshman Business Connection WCOB 1111	Φ	1,500		Φ	1,500	
H							
23 Total Compensation	n	\$	260,093	0	\$ 2	260,093	
	ation Annual Accumulation but NOT Paid	Ψ	200,000	U	ψ Z	-50,500	
Survey completed by							

		riscal 2013 Administrator's Compensation	1				
Ž							
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
	Institution:	University of Arkansas					
2	Employee Name:	Ferritor, Daniel/Edward					
3	Title:	Dir.Of Plan.& Resource Service					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2012-13	\$	140,887			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	26,393			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	167,280		\$ 167,280	
	<b>Benefits Provided</b>	to All Full-Time Employees					
9	Retirement Match		\$	16,798		\$ 16,798	
10	Health Insurance		\$	7,228		\$ 7,228	
11	Life Insurance		\$	101		\$ 101	
12	Social Security Match		\$	9,344		\$ 9,344	
	Unemployment Insuran		\$	246		\$ 246	
14	Long-Term Disability In	surance	\$	56		\$ 56	
		NOT Provided All Employees					
	Car Provided or Car A					\$ -	
	House(s) Provided or					\$ -	
		on Actually Paid During Fiscal Year				\$ -	
	Annual Bonus	Career Service Award	\$	700		\$ 700	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
		Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
Н	Explain:						
Н							
Н							
22	Total Compensation		\$	201,753	0	\$ 201,753	
		on Annual Assumulation but NOT Daid	Ф	201,753	U	φ 201,/53	
24	Deterred Compensation	on Annual Accumulation but NOT Paid					

ó	riscal 2010 Administrator 3 compense		- ,			
Line No.						
Ë	Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1 Institution:	University of Arkansas					
Ц						
2 Employee Name:	Fleming, Rita/Diane					
3 Title:	Assoc. Dir. of Plng. & Res.Svc					
Base Salary:						
4	Salary within the Line-Item Maximum for 2012-13	\$	120,004			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)					
6	UAMS Professional Income Allowance (2.5 multiplier)*					
7	Remaining Salary from other Sources					
8	Total Base Salary	\$	120,004		\$ 120,004	
Benefits Provide	ed to All Full-Time Employees					
9 Retirement Match		\$	12,090		\$ 12,090	
10 Health Insurance		\$	3,176		\$ 3,176	
11 Life Insurance		\$	156		\$ 156	
12 Social Security Match	h	\$	8,619		\$ 8,619	
13 Unemployment Insur		\$	178		\$ 178	
14 Long-Term Disability	Insurance	\$	56		\$ 56	
Special Benefits	NOT Provided All Employees					
15 Car Provided or Car	r Allowance				\$ -	
16 House(s) Provided					\$ -	
	ation Actually Paid During Fiscal Year				\$ -	
18 Annual Bonus	Career Service Award	\$	900		\$ 900	
19 Special Bonuses					\$ -	
20 Additional Life Insu					\$ -	
	y Club, Civic Clubs, etc.)				\$ -	
22 Other Compensatio	n				\$ -	
Explain:						
Ц						
23 Total Compensation		\$	145,179	0	\$ 145,179	
24 Deferred Compensa	ation Annual Accumulation but NOT Paid					
Survey completed b	Dhone No					

<u>o</u>	. 1000. 2010 / 101101101101101					
Line No.	Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1 Institution:	University of Arkansas					
H						
2 Employee Na						
3 Title:	Assoc Vice President					
Base Salary:	0.1		444.070			
4	Salary within the Line-Item Maximum for 2012-13	\$	144,279			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)					
6	UAMS Professional Income Allowance (2.5 multiplier)*					
	Remaining Salary from other Sources					
8	Total Base Salary	\$	144,279		\$ 144,279	
	and de de All Fall Tons Francisco					
	ovided to All Full-Time Employees		4.4.500		44.500	
9 Retirement Ma		\$	14,508		\$ 14,508	
10 Health Insurar		\$ \$	10,170 156		\$ 10,170 \$ 156	
12 Social Securit		\$	8,977		\$ 8,977	
13 Unemploymer		\$	213		\$ 0,977	
14 Long-Term Di		\$	56		\$ 56	
14 Long-Term Di	sability ilisurance	Φ	30		<b>\$</b> 50	
Special Re	nefits NOT Provided All Employees					
	or Car Allowance				\$ -	
	vided or Housing Allowance				\$ -	
	npensation Actually Paid During Fiscal Year				\$ -	
18 Annual Bonu		\$	800		\$ 800	
19 Special Bonu		7			\$ -	
20 Additional Life	e Insurance Premiums				\$ -	
	Country Club, Civic Clubs, etc.)				\$ -	
22 Other Compe		Ī			\$ -	
Explain:						
23 Total Compe	nsation	\$	179,159	0	\$ 179,159	
24 Deferred Con	npensation Annual Accumulation but NOT Paid					
Curusus some	leted by:					

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e No.								
Line		Salaries of \$100,000 or More		Public Fur	ids F	Private Funds	Total	Source of Private Funds
1 I	nstitution:	University of Arkansas						
Ш								
	Employee Name:	Gaber, Sharon/L.						
	Title:	Vice Chancellor						
	Base Salary:							
4		Salary within the Line-Item Maximum for 2012-13			334			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	5	\$ 49	833			
6		UAMS Professional Income Allowance (2.5 multiplier)*						
7		Remaining Salary from other Sources				\$ 31,633		Executive Salary Supplements
8		Total Base Salary	\$	\$ 249,	167	\$ 31,633	\$ 280,800	
		to All Full-Time Employees						
	Retirement Match					\$ 2,809		Executive Salary Supplements
_	lealth Insurance		5		388			Executive Salary Supplements
	ife Insurance		\$		139			Executive Salary Supplements
	Social Security Match				562		. ,	Executive Salary Supplements
	Jnemployment Insurar		\$		386			Executive Salary Supplements
14 L	ong-Term Disability In	nsurance		\$	50	\$ 6	\$ 56	Executive Salary Supplements
Ш								
		NOT Provided All Employees						
	Car Provided or Car A					\$ 12,000		Foundation Taxable Allowances
_	louse(s) Provided or	•					\$ -	
		on Actually Paid During Fiscal Year					-	
	Annual Bonus						\$ -	
	Special Bonuses						\$ -	
	Additional Life Insura						\$ -	
-	<u>`</u>	Club, Civic Clubs, etc.)	-				\$ -	
22 (	Other Compensation						-	<b> </b>
$oldsymbol{arphi}$	Explain:							<u> </u>
$\vdash$								
Н								
23	otal Compensation			\$ 287.	422	\$ 48,867	\$ 336,289	
	•	on Annual Accumulation but NOT Paid		ψ 201,	744	Ψ 40,007	ψ 550,269	
24 l	zererreu Compensati	on Annual Accumulation but NOT Faid						

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Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
_	Institution:	University of Arkansas					
		•					
2	Employee Name:	Gattis, Carol/Schubert					
	Title:	Associate Dean					
	Base Salary:						
4	,	Salary within the Line-Item Maximum for 2012-13	\$	145,833			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	145,833		\$ 145,833	
	<b>Benefits Provided</b>	to All Full-Time Employees					
9	Retirement Match		\$	14,583		\$ 14,583	
	Health Insurance		\$	3,173		\$ 3,173	
11	Life Insurance		\$	156		\$ 156	
12	Social Security Match		\$	9,091		\$ 9,091	
	Unemployment Insuran		\$	212		\$ 212	
14	Long-Term Disability In:	surance	\$	56		\$ 56	
		OT Provided All Employees					
	Car Provided or Car A					\$ -	
	House(s) Provided or					\$ -	
		on Actually Paid During Fiscal Year				\$ -	
_	Annual Bonus					\$ -	
	Special Bonuses					\$ -	
	Additional Life Insurar					\$ -	
		Club, Civic Clubs, etc.)				\$ -	
22	•	Diversity Team Award	\$	417		\$ 417	
$\vdash$	Explain:						
Н							
$\vdash$							
22	Total Commonaction			470 504	0	¢ 470.504	
	Total Compensation		\$	173,521	0	\$ 173,521	
24	Deterred Compensation	on Annual Accumulation but NOT Paid					

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8						1		
		0 1 1 (0400 000 15	<b>_</b>		D: E		<b>T</b> . ( . )	
Line		Salaries of \$100,000 or More	Pub	lic Funds	Private Fun	as	Total	Source of Private Funds
1	Institution:	University of Arkansas	_					
2	Employee Name:	G. David Gearhart						
3	Title:	Chancellor						
	Base Salary:							
4	J.	Salary within the Line-Item Maximum for 2012-13	\$	201,949				
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	50,487				
6		UAMS Professional Income Allowance (2.5 multiplier)*	,					
7		Remaining Salary from other Sources			\$ 67,5	64		Executive Salary Supplements
8		Total Base Salary	\$	252,436	\$ 67.5	64	\$ 320,000	
		•		· .			•	
	<b>Benefits Provided</b>	to All Full-Time Employees						
	Retirement Match		\$	27,042	\$ 7,1	88		Executive Salary Supplements
10	Health Insurance		\$	5,713		19 \$		Executive Salary Supplements
	Life Insurance		\$	123		33		Executive Salary Supplements
12	Social Security Match		\$	8,664		69	\$ 12,033	Executive Salary Supplements
13	Unemployment Insurar		\$	407		80		Executive Salary Supplements
14	Long-Term Disability In	nsurance	\$	44	\$	12 3	\$ 56	Executive Salary Supplements
		NOT Provided All Employees						
15	Car Provided or Car A	Allowance			\$ 2,2	85	\$ 2,285	taxable value of University car
	House(s) Provided or				\$ 21,7	88	\$ 21,788	non-taxable value of housing
		on Actually Paid During Fiscal Year		-			\$ -	
	Annual Bonus	Career Service Award	\$	581	\$ 1			Executive Salary Supplements
	Special Bonuses						\$ -	
	Additional Life Insura					3	\$ -	
21		Club, Civic Clubs, etc.)			, ,	. •	, , -	UA Foundation
22	Other Compensation				\$	56	\$ <u>56</u>	TaxableCotton Bowl expense
	Explain:							
23	Total Compensation		\$	295,010	\$ 108,8	16	\$ 403,826	
24		on Annual Accumulation but NOT Paid			\$ 225,0		,,,	UA Foundation
Ë	Survey completed by				, ==0,0			

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Line No.	Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1 Institution:	University of Arkansas					
H						
2 Employee Name:	Goswick, Barbara/A.					
3 Title:	V P For Finance & Admin					
Base Salary:			101011			
4	Salary within the Line-Item Maximum for 2012-13	\$	181,014			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	45,253			
6	UAMS Professional Income Allowance (2.5 multiplier)*					
7	Remaining Salary from other Sources					
8	Total Base Salary	\$	226,267		\$ 226,267	7
<b>L</b>						
	d to All Full-Time Employees					
9 Retirement Match		\$	22,707		\$ 22,707	
10 Health Insurance		\$	7,228		\$ 7,228	
11 Life Insurance		\$	156		\$ 156	
12 Social Security Match		\$	10,361		\$ 10,36	
13 Unemployment Insura		\$	332		\$ 332	
14 Long-Term Disability	Insurance	\$	56		\$ 56	5
H						
	NOT Provided All Employees					
15 Car Provided or Car					\$	-
16 House(s) Provided of					\$	-
	tion Actually Paid During Fiscal Year				\$	-
18 Annual Bonus	Career Service Award	\$	800		\$ 800	)
19 Special Bonuses					\$	-
20 Additional Life Insur					\$	-
	Club, Civic Clubs, etc.)				\$	-
22 Other Compensation	n				\$	-
Explain:						<u> </u>
						-
H						
23 Total Compensation	1	\$	267,907	0	\$ 267,907	7
	tion Annual Accumulation but NOT Paid		20.,007	Ŭ	20.,00	
Survey completed b						

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Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
	Institution:	University of Arkansas					
		·					
2	Employee Name:	Green, Thomas/J.					
3	Title:	Dir Ark Archaeological Survey					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2012-13	\$	110,405			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	110,405		\$ 110,405	
		to All Full-Time Employees					
9	Retirement Match		\$	5,560		\$ 5,560	
	Health Insurance		\$	10,198		\$ 10,198	
	Life Insurance		\$	156		\$ 156	
	Social Security Match		\$	8,148		\$ 8,148	
	Unemployment Insuran		\$	160		\$ 160	
14	Long-Term Disability In	surance	\$	56		\$ 56	
		IOT Provided All Employees					
	Car Provided or Car A					\$ -	
	House(s) Provided or					\$ -	
		on Actually Paid During Fiscal Year				\$ -	
	Annual Bonus	Career Service Award	\$	800		\$ 800	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
		Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
	Explain:						
$\vdash$							
23	Total Compensation		\$	135,483	0	\$ 135,483	
	•	on Annual Accumulation but NOT Paid		.00,.00	Ŭ	,, 100	
	Dolorica Compensati	on rumaar roommalation but 110 F Laid					

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Line No.								
Lin		Salaries of \$100,000 or More	Publ	ic Funds	Private Fund	ls	Total	Source of Private Funds
1	Institution:	University of Arkansas						
	Employee Name:	Hale, Colby/Adams						
	Title:	Head Soccer Coach						
	Base Salary:							
4		Salary within the Line-Item Maximum for 2012-13	\$	103,956				
5		State Funds Used to pay above Line-Item (up to 25% of LIM)						
6		UAMS Professional Income Allowance (2.5 multiplier)*						
7		Remaining Salary from other Sources			\$ 1,04			Athletic Foundation Salary Reimb
8		Total Base Salary	\$	103,956	\$ 1,04	14 \$	105,000	
Ш								
		to All Full-Time Employees						
	Retirement Match		\$	10,179		3 \$		Athletic Foundation
	Health Insurance		\$	10,068		)2 \$		Athletic Foundation
	Life Insurance		\$	154		2 \$		Athletic Foundation
	Social Security Match		\$	7,619		39 \$		Athletic Foundation
	Unemployment Insuran		\$	171		2 \$		Athletic Foundation
14	Long-Term Disability In	surance	\$	55	\$	1 \$	56	Athletic Foundation
	0	OTB II IAUE I						
		OT Provided All Employees						
	Car Provided or Car A				\$ 6,2	19 \$	•	Taxed value of Dealer provided car
	House(s) Provided or					\$		
	Annual Bonus	on Actually Paid During Fiscal Year				\$		
_	Special Bonuses	Academic Progress Rate Incentive			\$ 62			RAZORBACK FOUNDATION
-	Additional Life Insurar				Φ 02	.5 \$		RAZORBACK FOUNDATION
-	Club Dues (Country C				\$ 1,24			RAZORBACK FOUNDATION
		SEC Tournament Appearance			\$ 5.00			RAZORBACK FOUNDATION
	Explain:	Athletic Compensation per contract			\$ 2,8		· · · · · · · · · · · · · · · · · · ·	RAZORBACK FOUNDATION
		A control of the cont			2,0	•	2,317	
						-		
23	Total Compensation		\$	132,204	\$ 18,29	95 \$	150,499	
_	•	on Annual Accumulation but NOT Paid				T		
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Line No.		Salaries of \$100,000 or More		Publ	ic Funds	Private Funds	Total	Source of Private Funds
	Institution:	University of Arkansas						
2	Employee Name:	Hamilton, Clayton/E.						
3	Title:	Sr. Assoc Athletic Director						
	Base Salary:							
4		Salary within the Line-Item Maximum for 2012-13		\$	149,650			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)						
6		UAMS Professional Income Allowance (2.5 multiplier)*						
7		Remaining Salary from other Sources	-			\$ 9,777		Athletic Foundation Salary Reimb
8		Total Base Salary		\$	149,650	\$ 9,777	\$ 159,427	
		to All Full-Time Employees						
	Retirement Match			\$	8,583			Athletic Foundation
	Health Insurance			\$	9,560			Athletic Foundation
	Life Insurance			\$		\$ 9		Athletic Foundation
	Social Security Match			\$	8,573	•		Athletic Foundation
	Unemployment Insuran			\$	212			Athletic Foundation
14	Long-Term Disability In	surance		\$	53	\$ 3	\$ 56	Athletic Foundation
		IOT Provided All Employees					1 .	
	Car Provided or Car A						\$ -	
	House(s) Provided or						\$ -	
	Deferred Compensation	on Actually Paid During Fiscal Year					\$ -	
_	Annual Bonus Special Bonuses						\$ - \$ -	
	Additional Life Insura	nce Premiums					\$ -	
		Club, Civic Clubs, etc.)				1381		Razorback Foundation
	Other Compensation	oran, orrio orano, oron				188	, , , , , , , , , , , , , , , , , , , ,	taxable Travel expense
F	Explain:					100	<del>+</del> 100	tarasis i ravoi expense
23	Total Compensation			\$	176,777	\$ 13,276	\$ 190,053	
	•	on Annual Accumulation but NOT Paid			,	,	,	
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Line No.								
Lin		Salaries of \$100,000 or More	Pub	lic Funds	Private	Funds	Total	Source of Private Funds
	Institution:	University of Arkansas						
	Employee Name:	Harris, Jim/						
3	Title:	Director Of Deferred Giving						
	Base Salary:							
4		Salary within the Line-Item Maximum for 2012-13	\$	124,701				
5		State Funds Used to pay above Line-Item (up to 25% of LIM)						
6		UAMS Professional Income Allowance (2.5 multiplier)*						
7		Remaining Salary from other Sources			\$	29,974		Office of University Development
8		Total Base Salary	\$	124,701	\$	29,974	\$ 154,675	
		to All Full-Time Employees						
-	Retirement Match		\$	12,578		2,950		Office of University Development
	Health Insurance		\$	8,238		1,932		Office of University Development
	Life Insurance		\$	126				Office of University Development
	Social Security Match		\$	7,442		1,746		Office of University Development
	Unemployment Insuran		\$	180		42		Office of University Development
4	Long-Term Disability In:	surance	\$	45	\$	11	\$ 56	Office of University Development
	0 : 1D (% N	IOT D						
		OT Provided All Employees						
-	Car Provided or Car A						\$ -	
	House(s) Provided or	•					\$ -	
_	Deterred Compensation Annual Bonus	on Actually Paid During Fiscal Year  Career Service Award	\$	600			\$ -	
_	Special Bonuses	Career Service Award	Ф	600			\$ 600 \$ -	
	Special Bonuses Additional Life Insural	nca Pramiums			1		\$ - \$	
-	Club Dues (Country C						\$ -	
_	Other Compensation	July 61716 Glubb, 6161/					\$ -	
=	Explain:							
					<u> </u>			
3	Total Compensation		\$	153,910	\$	36,685	\$ 190,595	
		on Annual Accumulation but NOT Paid				-,		
	Survey completed by:							

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Line No.	Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Tot	tal	Source of Private Funds
1 Institution:	University of Arkansas						
Ц							
2 Employee Name:	Harrison, Fred/H.						
3 Title:	General Counsel						
Base Salary:	Colon within the Line Here Maying up for 2042 42	Φ.	107.050				
- 4	Salary within the Line-Item Maximum for 2012-13	\$	167,053				
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	5,455				
0 7	UAMS Professional Income Allowance (2.5 multiplier)*  Remaining Salary from other Sources						
<u>'</u>			170 500		•	470.500	
8	Total Base Salary	\$	172,508		\$	172,508	
Honofito Drawid	ad to All Full Time Employees						
9 Retirement Match	ed to All Full-Time Employees	\$	47.044		\$	17,341	
10 Health Insurance		\$	17,341 7,228		\$	7,228	
11 Life Insurance		\$	101		\$	101	
12 Social Security Matc	h	\$	9,379		\$	9,379	
13 Unemployment Insur		\$	253		\$	253	
14 Long-Term Disability		\$	56		\$	56	
1.1 20.1g 10.111 2.1002.111.y	The distriction of the second	<b>.</b>			Ÿ		
Special Benefits	NOT Provided All Employees						
15 Car Provided or Car					\$	-	
16 House(s) Provided					\$	-	
	ation Actually Paid During Fiscal Year				\$	-	
18 Annual Bonus	Career Service Award	\$	900		\$	900	
19 Special Bonuses					\$		
20 Additional Life Insu	rance Premiums				\$	-	
	y Club, Civic Clubs, etc.)				\$	-	
22 Other Compensation	on				\$	-	
Explain:							
$\vdash$							
23 Total Compensation	n	\$	207,766	0	\$ 2	207,766	
	ation Annual Accumulation but NOT Paid						

		riscai 2013 Administrator s Compensa	ilon our	Cy	I			1
Line No.								
ne		Coloring of \$400,000 or Mare	Bt.	Ca Familia	Drivoto Eur	do	Total	Source of Private Funds
		Salaries of \$100,000 or More	Pub	lic Funds	Private Fur	us	Total	Source of Private Funds
1	Institution:	University of Arkansas						
	Employee Name:	Harter, Lance/L.						
	Title:	Head Track Coach						
	Base Salary:							
4		Salary within the Line-Item Maximum for 2012-13	\$	103,511				
5		State Funds Used to pay above Line-Item (up to 25% of LIM)						
6		UAMS Professional Income Allowance (2.5 multiplier)*						
7		Remaining Salary from other Sources			\$ 48,	089		Athletic Foundation Salary Reim
8		Total Base Salary	\$	103,511	\$ 48,	089	\$ 151,600	
	<b>Benefits Provided</b>	to All Full-Time Employees						
9	Retirement Match		\$	10,329	\$ 4,	361	\$ 15,190	Athletic Foundation
	Health Insurance						\$ -	Athletic Foundation
11	Life Insurance		\$	106	\$	50	\$ 156	Athletic Foundation
12	Social Security Match		\$	5,485	\$ 5,	064	\$ 10,549	Athletic Foundation
13	Unemployment Insuran	ce	\$	218	\$	102	\$ 320	Athletic Foundation
14	Long-Term Disability In	surance	\$	38	\$	18	\$ 56	Athletic Foundation
	Special Benefits N	OT Provided All Employees						
15	Car Provided or Car A	llowance			\$ 8,	100	\$ 8,400	Athletic Foundation
16	House(s) Provided or	Housing Allowance					\$ -	
17	Deferred Compensation	on Actually Paid During Fiscal Year					\$ -	
18	Annual Bonus	Career Service Award	\$	800			\$ 800	
19	Special Bonuses	SEC and NCAA Championships		-	\$ 18,	791	\$ 18,791	RAZORBACK FOUNDATION
20	Additional Life Insura	nce Premiums					\$ -	
21	Club Dues (Country C	Club, Civic Clubs, etc.)			\$	385	\$ 885	RAZORBACK FOUNDATION
22	Other Compensation	Athletic other comp			\$ 20,	000	\$ 20,000	Athletic Foundation
	Explain:	Incentive payments for graduation rates			\$	750	\$ 750	RAZORBACK FOUNDATION
							\$ -	
							\$ -	
23	Total Compensation		\$	120,487	\$ 107,	010	\$ 227,497	
24	<b>Deferred Compensation</b>	on Annual Accumulation but NOT Paid						
_	Survey completed by:							

		riscal 2013 Administrator S Compensatio		J			
ž							
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
	Institution:	University of Arkansas					
		·					
2	Employee Name:	Harwood-Rom, Melissa/					
3	Title:	Associate Vice Chancellor					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2012-13	\$	100,425			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	100,425		\$ 100,425	
	<b>Benefits Provided</b>	to All Full-Time Employees					
9	Retirement Match		\$	5,061		\$ 5,061	
10	Health Insurance		\$	6,054		\$ 6,054	
11	Life Insurance		\$	156		\$ 156	
12	Social Security Match		\$	7,548		\$ 7,548	
13	Unemployment Insurar	nce	\$	254		\$ 254	
14	Long-Term Disability In	nsurance	\$	56		\$ 56	
	Special Benefits N	NOT Provided All Employees					
15	Car Provided or Car A	Allowance				\$ -	
16	House(s) Provided or	Housing Allowance				\$	
17	Deferred Compensati	on Actually Paid During Fiscal Year				\$ -	
	Annual Bonus	Career Service Award	\$	800		\$ 800	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
		Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
	Explain:						
Ш							
	Total Compensation		\$	120,354	0	\$ 120,354	
24	<b>Deferred Compensati</b>	on Annual Accumulation but NOT Paid					

ó	Fiscal 2013 Administrator S Compenso	I	<u> </u>			
o N						
Line	Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1 Institution:	University of Arkansas					
2 Employee Name:	Hatch, Byron/					
3 Title:	Assoc Dir Of Athletics					
Base Salary:	<u> </u>					
4	Salary within the Line-Item Maximum for 2012-13	\$	105,000			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)					
6	UAMS Professional Income Allowance (2.5 multiplier)*					
7	Remaining Salary from other Sources					
8	Total Base Salary	\$	105,000		\$ 105,000	
Benefits Provide	d to All Full-Time Employees					
9 Retirement Match		\$	10,500		\$ 10,500	
10 Health Insurance		\$	10,227		\$ 10,227	
11 Life Insurance		\$	156		\$ 156	
12 Social Security Match	1	\$	7,802		\$ 7,802	
13 Unemployment Insura	ance	\$	153		\$ 153	
14 Long-Term Disability	Insurance	\$	56		\$ 56	
Special Benefits	NOT Provided All Employees					
15 Car Provided or Car					\$ -	
16 House(s) Provided of	•				\$ -	
	tion Actually Paid During Fiscal Year				\$ -	
18 Annual Bonus					\$ -	
19 Special Bonuses					\$ -	
20 Additional Life Insur					\$ -	
	/ Club, Civic Clubs, etc.)	\$	1,013		\$ 1,013	
22 Other Compensation	1				\$ -	
Explain:						
$\square$						
23 Total Compensation		\$	134,907	0	\$ 134,907	
	tion Annual Accumulation but NOT Paid					
Survey completed by	y: Phone No.					

 Survey completed by:
 Phone No.

 \*\* NH 08/13/2012
 \$93,207 actually paid in FY13

Line No.							
		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
$\neg$	Institution:	University of Arkansas					
2	Employee Name:	Hegarty, Michael/P					
3	Title:	Head Tennis Coach					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2012-13	\$	103,499			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources			\$ 6,606		Athletic Foundation Salary Reim
8		Total Base Salary	\$	103,499	\$ 6,606	\$ 110,105	
	<b>Benefits Provided</b>	to All Full-Time Employees					
9	Retirement Match		\$	10,349	\$ 661	\$ 11,010	Athletic Foundation
	Health Insurance		\$	4,806	\$ 307	\$ 5,113	Athletic Foundation
11	Life Insurance		\$	147	\$ 9		Athletic Foundation
	Social Security Match		\$	7,538			Athletic Foundation
	Unemployment Insuran		\$	155			Athletic Foundation
14	Long-Term Disability In	surance	\$	53	\$ 3	\$ 56	Athletic Foundation
Ш							
		IOT Provided All Employees					
	Car Provided or Car A					\$ -	
	House(s) Provided or	•				\$ -	
		on Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses	Incentive payments for graduation rates			\$ 600		RAZORBACK FOUNDATION
	Additional Life Insura					\$ -	
	Club Dues (Country C	Club, Civic Clubs, etc.)			\$ 1,381		RAZORBACK FOUNDATION
22	Other Compensation					\$ -	
Н	Explain:						
$\vdash$							
$\vdash$							
22	Total Companantian			100 547	¢ 40.000	¢ 400.700	
23	Total Compensation	Annual Assumption but NOT Baid	\$	126,547	\$ 10,233	\$ 136,780	
24	Deferred Compensation Survey completed by:	on Annual Accumulation but NOT Paid Phone No.					

ó		1 iscai 2013 Administrator 3 Compt		- 7		1		
e No.								
Line		Salaries of \$100,000 or More	Publi	ic Funds	Private Fu	nds	Total	Source of Private Funds
	Institution:	University of Arkansas						
2	Employee Name:	Hendrix, W./Dan						
3	Title:	Associate Vice Chancellor						
	Base Salary:							
4		Salary within the Line-Item Maximum for 2012-13	\$	129,706				
5		State Funds Used to pay above Line-Item (up to 25% of LIM)						
6		UAMS Professional Income Allowance (2.5 multiplier)*						
7		Remaining Salary from other Sources			\$ 18	,530		AWTC U of A Foundation Support
8		Total Base Salary	 \$	129,706	\$ 18	,530	\$ 148,236	
		I to All Full-Time Employees						
9	Retirement Match		\$	6,649		993		AWTC U of A Foundation Support
_	Health Insurance		\$	6,287		940		AWTC U of A Foundation Support
	Life Insurance		\$	136		20		AWTC U of A Foundation Support
	Social Security Match		\$	8,026		,094		AWTC U of A Foundation Support
	Unemployment Insurar		\$	193		29		AWTC U of A Foundation Support
14	Long-Term Disability Ir	nsurance	\$	49	\$	7	\$ 56	AWTC U of A Foundation Support
		NOT Provided All Employees						
	Car Provided or Car A						\$ -	
	House(s) Provided or	•					\$ -	
		ion Actually Paid During Fiscal Year					\$ -	
_	Annual Bonus	Career Service Award	\$	600			\$ 600	
	Special Bonuses						\$ -	
	Additional Life Insura						\$ -	
-		Club, Civic Clubs, etc.)					\$ -	
22	Other Compensation		•	4.000			\$ -	
	Explain:	Teaching MGMT 4583, Int'l Business	\$	4,000			\$ 4,000	
$\vdash$								
22	Total Compensation		\$	155,645	¢ 24	,614	\$ 177,259	
_	•	ion Annual Assumulation but NOT Paid	φ	100,045	φ 21	,014	φ 177,258	
24	Deferred Compensati	ion Annual Accumulation but NOT Paid						

O		•						
Line		Salaries of \$100,000 or More	Publ	ic Funds	Priv	ate Funds	Total	Source of Private Funds
1 1	nstitution:	University of Arkansas						
H.	'mandanaa Namaa	Harbart Day						
_	Employee Name: Title:	Herbert, Ben/ Asst Football Coach						
_		ASST FOOTDall Coach						
H	Base Salary:	Color within the Line Item Maximum for 2012 12	¢	126,000				
4		Salary within the Line-Item Maximum for 2012-13 State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	126,000				
5		UAMS Professional Income Allowance (2.5 multiplier)*	-					
7		Remaining Salary from other Sources			\$	174,000		Athletic Foundation Salary Reim
8		Total Base Salary	\$	126,000		174,000	\$ 300,000	Athletic i dundation Salary Reim
-°		Total base Salary	Φ	120,000	Ф	174,000	\$ 300,000	
Н.	Ronofite Provided	to All Full-Time Employees						
	Retirement Match	to All Full-Time Employees	\$	10,710	¢	14,790	¢ 25.500	Athletic Foundation
	lealth Insurance		\$	4,271	\$	5,899		Athletic Foundation Athletic Foundation
	ife Insurance		\$	66	•	90		Athletic Foundation
	Social Security Match		\$	4,844		6,689		Athletic Foundation Athletic Foundation
	Jnemployment Insurar	nce	\$	195		269		Athletic Foundation
	ong-Term Disability In		\$	24		32		Athletic Foundation
			Ť		Ť	-	,	
	Special Benefits N	IOT Provided All Employees						
_	Car Provided or Car A				\$	3.270	\$ 3.270	Taxed value of Dealer provided car
16 F	louse(s) Provided or	Housing Allowance				-, -	\$ -	
		on Actually Paid During Fiscal Year					\$ -	
	Annual Bonus						\$ -	
19 5	Special Bonuses						\$ -	
20 A	Additional Life Insura	nce Premiums					\$ -	
21 C	Club Dues (Country C	Club, Civic Clubs, etc.)				184	\$ 184	Razorback Foundation
22 (	Other Compensation					218	\$ 218	Taxable Moving expense
	Explain:			· · · · · · · · · · · · · · · · · · ·				
	<u> </u>							
Ш								
$\square$								
23 T	otal Compensation		\$	146,109	\$	205,442	\$ 351,551	
<b>24</b> C	Deferred Compensati	on Annual Accumulation but NOT Paid						
	turiou completed by	Dhana Na			ale ale a se	/ /	¢1.49.012 actus	

 Survey completed by:
 \*\* NH 01/02/2013
 \$148,913 actually paid in FY13

	Fiscal 2013 Administrator's Compensa	1	o y			
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Line	Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1 Institution:	University of Arkansas					
2 Employee Name:	Hudson, Richard/B.					
3 Title:	Vice Chan.For Govt. & Comm Rel					
Base Salary:						
4	Salary within the Line-Item Maximum for 2012-13	\$	167,053			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	20,407			
6	UAMS Professional Income Allowance (2.5 multiplier)*					
7	Remaining Salary from other Sources					
8	Total Base Salary	\$	187,460		\$ 187,460	
Benefits Provide	ed to All Full-Time Employees					
9 Retirement Match		\$	18,836		\$ 18,836	
10 Health Insurance		\$	7,232		\$ 7,232	
11 Life Insurance		\$	156		\$ 156	
12 Social Security Match	h	\$	9,665		\$ 9,665	
13 Unemployment Insura		\$	278		\$ 278	
14 Long-Term Disability	Insurance	\$	56		\$ 56	
	NOT Provided All Employees					
15 Car Provided or Car	r Allowance			960	\$ 960	Taxed on University car
16 House(s) Provided of					\$ -	
	ation Actually Paid During Fiscal Year				\$ -	
18 Annual Bonus	Career Service Award	\$	900		\$ 900	
19 Special Bonuses					\$ -	
20 Additional Life Insur					\$ -	
	y Club, Civic Clubs, etc.)				\$ -	
22 Other Compensation	n				\$ -	
Explain:					\$ -	
					\$ -	
H					\$ -	
			004.500		A 005 5 10	
23 Total Compensation		\$	224,583	960	\$ 225,543	
24 Deferred Compensa	ation Annual Accumulation but NOT Paid					

[2]	riscal 2013 Administrator's Compensa	T Car v	C y			
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Line	Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1 Institution:	University of Arkansas					
	•					
2 Employee Name:	Johnson, Florence/					
3 Title:	Director of Residence Life					
Base Salary:						
4	Salary within the Line-Item Maximum for 2012-13	\$	100,367			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)					
6	UAMS Professional Income Allowance (2.5 multiplier)*					
7	Remaining Salary from other Sources					
8	Total Base Salary	\$	100,367		\$ 100,367	
П						
Benefits Provide	d to All Full-Time Employees					
9 Retirement Match		\$	10,107		\$ 10,107	
10 Health Insurance		\$	7,228		\$ 7,228	
11 Life Insurance		\$	156		\$ 156	
12 Social Security Match	1	\$	7,307		\$ 7,307	
13 Unemployment Insura		\$	143		\$ 143	
14 Long-Term Disability	Insurance	\$	56		\$ 56	
$\square$						
	NOT Provided All Employees					
15 Car Provided or Car					\$ -	
16 House(s) Provided of					\$ -	
	tion Actually Paid During Fiscal Year				\$ -	
18 Annual Bonus	Career Service Award	\$	700		\$ 700	
19 Special Bonuses					\$ -	
20 Additional Life Insur					\$ -	
	Club, Civic Clubs, etc.)				\$ -	
22 Other Compensation	1				-	
Explain:						
H						
23 Total Compensation		\$	126,064	0	\$ 126,064	
	tion Annual Accumulation but NOT Paid	Ψ	120,004	Ü	Ψ 120,004	
Survey completed by						

_		riscai 2013 Administrator s Compensat	T Car	<b>.</b>	ı		
2							
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
	Institution:	University of Arkansas					
		•					
2	Employee Name:	Johnson, Mike/					
3	Title:	Associate Vice Chancellor					
	Base Salary:						
4	-	Salary within the Line-Item Maximum for 2012-13	\$	159,971			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	39,979			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	199,950		\$ 199,950	
	<b>Benefits Provided</b>	to All Full-Time Employees					
9	Retirement Match	·	\$	19,263		\$ 19,263	
	Health Insurance		\$	7,228		\$ 7,228	
11	Life Insurance		\$	156		\$ 156	
12	Social Security Match		\$	9,891		\$ 9,891	
	Unemployment Insurar		\$	298		\$ 298	
14	Long-Term Disability Ir	surance	\$	56		\$ 56	
		NOT Provided All Employees					
	Car Provided or Car A				546	\$ 546	Taxed on use of University car
	House(s) Provided or					\$ -	
	•	on Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
		Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
1	Explain:						
$\vdash$							
$\vdash$							
23	Total Compensation		\$	236,842	546	\$ 237,388	
		on Annual Accumulation but NOT Paid		, -		,,,,,,,	
	Curvey completed by						

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Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Priva	ate Funds	Total	Source of Private Funds
	Institution:	University of Arkansas						
	Employee Name:	Johnson, Taver/R.						
3	Title:	Asst Football Coach						
	Base Salary:							
4		Salary within the Line-Item Maximum for 2012-13	\$	108,750				
5		State Funds Used to pay above Line-Item (up to 25% of LIM)						
6		UAMS Professional Income Allowance (2.5 multiplier)*						
7		Remaining Salary from other Sources			\$	141,250		Athletic Foundation Salary Reim
8		Total Base Salary	\$	108,750	\$	141,250	\$ 250,000	
		to All Full-Time Employees						
9	Retirement Match		\$	10,929	\$	14,488	\$ 25,417	Athletic Foundation
	Health Insurance		\$	4,373	\$	5,797	\$ 10,170	Athletic Foundation
	Life Insurance		\$	67	\$	89	\$ 156	Athletic Foundation
12	Social Security Match		\$	4,051		8,226	\$ 12,277	Athletic Foundation
	Unemployment Insuran		\$	233		308	•	Athletic Foundation
14	Long-Term Disability In	surance	\$	24	\$	32	\$ 56	Athletic Foundation
		IOT Provided All Employees						
	Car Provided or Car A				\$	8,067		taxed on value of Dealer loaned car
	House(s) Provided or	•					\$ -	
		on Actually Paid During Fiscal Year					\$ -	
	Annual Bonus						\$ -	
	Special Bonuses						\$ -	
	Additional Life Insura		_			0	\$ -	
		Club, Civic Clubs, etc.)	_		\$	944	•	Razorback Foundation
22	Other Compensation				\$	244		Nonqualified Moving expense -taxed
	Explain:	Longevity Incentives Per Contracts	_		\$	91,667		RAZORBACK FOUNDATION
					\$	188	\$ 188	qualified moving expense
							\$ -	
23	Total Compensation		\$	128,428	\$	271,299	\$ 399,727	
23	•	on Annual Accumulation but NOT Poid	Φ	120,428	Ф	211,299	<b>क</b> ১৬৬,727	
24	Deterred Compensation	on Annual Accumulation but NOT Paid						

ċ		Fiscal 2013 Administrator's Compen		. • ,			
Line No.							
Lin		Salaries of \$100,000 or More	Pul	lic Funds	Private Funds	Total	Source of Private Funds
	Institution:	University of Arkansas					
	Employee Name:	Jones, Eli/					
3	Title:	Dean Of Business Administratio					
	Base Salary:	<u> </u>					
4		Salary within the Line-Item Maximum for 2012-13	\$	252,758			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	63,189			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources			\$ 59,053		Sam Walton Leadership Chair
8		Total Base Salary	\$	315,947	\$ 59,053	\$ 375,000	
		to All Full-Time Employees					
9	Retirement Match		\$	15,750		\$ 18,750	Sam Walton Leadership Chair
	Health Insurance		\$	6,075			Sam Walton Leadership Chair
11	Life Insurance		\$	131			Sam Walton Leadership Chair
	Social Security Match		\$	13,879			Sam Walton Leadership Chair
	Unemployment Insuran		\$	575	·		Sam Walton Leadership Chair
14	Long-Term Disability In	surance	\$	47	\$ 9	\$ 56	Sam Walton Leadership Chair
		OT Provided All Employees					_
	Car Provided or Car A				\$ 9,000		Sam Walton Leadership Chair
_	House(s) Provided or	•			\$ 75,000	\$ 75,000	Sam Walton Leadership Chair
		on Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
	Club Dues (Country C	Club, Civic Clubs, etc.)			\$ 2,142		UA FOUNDATION
22	Other Compensation				\$ 1,135	\$ 1,135	Taxed on nonqualified moving expense
	Explain:						
$\vdash$							
			_	0.00 1.0			
23	Total Compensation		\$	352,404	\$ 157,162	\$ 509,566	
24	_	on Annual Accumulation but NOT Paid					
	Survey completed by:	Phone No.			-		

_		riscai 2013 Administrator s Compensati	OII Oui v	Су			1
Š.							
Line		Salaries of \$100,000 or More	Db	lia Funda	Private Funds	Total	Source of Private Funds
	I 414 - 41		Pub	lic Funds	riivate i ulius	Total	Source of Frivate Fullus
_1	Institution:	University of Arkansas					
L							
	Employee Name:	Jorn, David/A.					
_	Title:	Asst Baseball Coach					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2012-13	\$	71,615			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources			\$ 77,582		Athletic Foundation Salary Reim
8		Total Base Salary	\$	71,615	\$ 77,582	\$ 149,197	
Ш							
		to All Full-Time Employees					
	Retirement Match		\$	7,195			Athletic Foundation
	Health Insurance		\$	4,909			Athletic Foundation
	Life Insurance		\$	75	•		Athletic Foundation
12	Social Security Match		\$	4,230		\$ 9,401	Athletic Foundation
_	Unemployment Insurar		\$	120			Athletic Foundation
14	Long-Term Disability In	surance	\$	27	\$ 29	\$ 56	Athletic Foundation
	Special Benefits N	NOT Provided All Employees					
15	Car Provided or Car A	Allowance			\$ 8,750	\$ 8,750	Taxed value of Dealer loaned car
	House(s) Provided or					\$ -	
		on Actually Paid During Fiscal Year				\$ -	
	Annual Bonus	Career Service Award.	\$	347	\$ 353	<u> </u>	Athletic Foundation
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
21	Club Dues (Country C	Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
	Explain:						
23	Total Compensation		\$	88,518	\$ 105,209	\$ 193,727	
24	<b>Deferred Compensati</b>	on Annual Accumulation but NOT Paid					
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Š							
Line No.		Salaries of \$100,000 or More	Pub	olic Funds	Private Funds	Total	Source of Private Funds
	Institution:	University of Arkansas					
	Employee Name:	Karp, Steven/M.					
3	Title:	AREON Network Engineer					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2012-13	\$	112,519			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	112,519		\$ 112,519	
		to All Full-Time Employees					
9	Retirement Match		\$	11,197		\$ 11,197	
	Health Insurance		\$	10,227		\$ 10,227	
	Life Insurance		\$	156		\$ 156	
	Social Security Match		\$	8,219		\$ 8,219	
	Unemployment Insurar		\$	161		\$ 161	
14	Long-Term Disability In	nsurance	\$	56		\$ 56	
		NOT Provided All Employees					
	Car Provided or Car A					\$ -	
	House(s) Provided or					\$ -	
		on Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
		Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
	Explain:						
23	Total Compensation		\$	142,535	0	\$ 142,535	
	•	on Annual Accumulation but NOT Paid	Ψ	172,000	Ü	Ψ 172,000	
24	Deferred Compensati	on Annual Accumulation but NOT Faid					

<u>o</u>						
Line No.	Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1 Institution	n: University of Arkansas					
H						
2 Employee						
3 Title:	Vice Pres. For Planning & Dev.					
Base Sala	•		407.070			
4	Salary within the Line-Item Maximum for 2012-13	\$	167,053			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	26,365			
6	UAMS Professional Income Allowance (2.5 multiplier)*					
7	Remaining Salary from other Sources					
8	Total Base Salary	\$	193,418		\$ 193,418	
	s Provided to All Full-Time Employees					
9 Retiremen		\$	19,422		\$ 19,422	
10 Health Ins		\$	10,170		\$ 10,170	
11 Life Insura		\$	156		\$ 156	
12 Social Sec		\$	9,686		\$ 9,686	
	ment Insurance	\$	284		\$ 284	
14 Long-Tern	n Disability Insurance	\$	56		\$ 56	
	Benefits NOT Provided All Employees					
	ded or Car Allowance				\$ -	
	Provided or Housing Allowance				\$ -	
	Compensation Actually Paid During Fiscal Year				\$ -	
18 Annual Bo		\$	800		\$ 800	
19 Special B					\$ -	
	I Life Insurance Premiums				\$ -	
	s (Country Club, Civic Clubs, etc.)				\$ -	
22 Other Cor					\$ -	
Explain	:					1
						1
H						
23 Total Con	npensation	\$	233,992	0	\$ 233,992	
24 Deferred	Compensation Annual Accumulation but NOT Paid					
	numbered by:					

		Fiscal 2013 Administrator's Compens					I
Line No.							
Lin		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
	Institution:	University of Arkansas					
2	Employee Name:	Kincaid, Bill/					
3	Title:	Assoc General Counsel					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2012-13	\$	106,579			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	106,579		\$ 106,579	
		to All Full-Time Employees					
	Retirement Match		\$	10,718		\$ 10,718	
_	Health Insurance		\$	10,227		\$ 10,227	
	Life Insurance		\$	156		\$ 156	
	Social Security Match		\$	7,680		\$ 7,680	
	Unemployment Insuran		\$	151		\$ 151	
14	Long-Term Disability In:	surance	\$	56		\$ 56	
		OT Provided All Employees				_	1
	Car Provided or Car A					\$ -	
	House(s) Provided or	•				\$ -	
	Deferred Compensation	on Actually Paid During Fiscal Year  Career Service Award		000		\$ - \$ 600	
	Special Bonuses	Career Service Award	\$	600		\$ 600	
	Additional Life Insura	nco Promiume				\$ -	
_	Club Dues (Country C					\$ -	
	Other Compensation	rius, orvio oruss, cio.,				\$ -	
	Explain:					<del>-</del>	
23	Total Compensation		\$	136,167	0	\$ 136,167	
	•	on Annual Accumulation but NOT Paid		,	-	,	
	Survey completed by:						

ć		riscal 2013 Administrator's Compens	1				
Ž							
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
	Institution:	University of Arkansas					
2	Employee Name:	Koski, Patricia/R					
3	Title:	Associate Dean					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2012-13	\$	112,912			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	112,912		\$ 112,912	
	<b>Benefits Provided</b>	to All Full-Time Employees					
9	Retirement Match		\$	11,361		\$ 11,361	
_	Health Insurance		\$	3,176		\$ 3,176	
	Life Insurance		\$	156		\$ 156	
	Social Security Match		\$	8,545		\$ 8,545	
	Unemployment Insuran		\$	168		\$ 168	
14	Long-Term Disability In:	surance	\$	56		\$ 56	
		OT Provided All Employees					
_	Car Provided or Car A					\$ -	
_	House(s) Provided or					\$ -	
		on Actually Paid During Fiscal Year				\$ -	
	Annual Bonus	Career Service Award	\$	700		\$ 700	
	Special Bonuses					\$ -	
_	Additional Life Insurar					\$ -	
	Club Dues (Country C	Diub, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
<b>-</b>	Explain:						
22	Total Compensation		\$	137,074	0	\$ 137,074	
23	•	an Annual Accumulation but NOT Daid	Φ	137,074	U	ψ 137,074	
24	_	on Annual Accumulation but NOT Paid					
	Survey completed by:	Phone No.			•		

Salaries of \$100,000 or More			riscai 2013 Administrator s Compensant					1
Institution: University of Arkansas   University of University of University of University of	2							
Institution:   University of Arkansas   University of University of A	Line		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
Title:   Head Coach		Institution:	University of Arkansas					
Title:   Head Coach								
Base Salary:	2	Employee Name:	Larabee, Mike/L					
Salary within the Line-Item Maximum for 2012-13   \$ 100,000	3	Title:	Head Coach					
State Funds Used to pay above Line-Item (up to 25% of LIM)   UAMS Professional Income Allowance (2.5 multiplier)*		Base Salary:						
UAMS Professional income Allowance (2.5 multiplier)* Remaining Salary from other Sources   \$ 100,000	4		Salary within the Line-Item Maximum for 2012-13	\$	100,000			
Remaining Salary from other Sources   \$ 100,000   \$ 100,000	5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
Benefits Provided to All Full-Time Employees   S   100,000   S   100,000	6		UAMS Professional Income Allowance (2.5 multiplier)*					
Benefits Provided to All Full-Time Employees   S   9,896   S   9,896   S   9,896   S   9,896   S   10,170	7		Remaining Salary from other Sources					
9   Retirement Match   \$ 9,896   \$ 9,896   \$ 9,896   \$ 10   Health Insurance   \$ 10,170   \$ 10,17	8		Total Base Salary	\$	100,000		\$ 100,000	
9   Retirement Match   \$ 9,896   \$ 9,896   \$ 9,896   \$ 10   Health Insurance   \$ 10,170   \$ 10,17								
Health Insurance		<b>Benefits Provided</b>	to All Full-Time Employees					
11   Life Insurance	9	Retirement Match		\$	9,896		\$ 9,896	
12   Social Security Match   \$ 7,271 \$ 1,086 \$ 8,357     13   Unemployment Insurance   \$ 164   \$ 164     14   Long-Term Disability Insurance   \$ 56   \$ 56				\$	10,170		\$ 10,170	
13   Unemployment Insurance   \$ 164   \$ 164     14   Long-Term Disability Insurance   \$ 56   \$ 56				\$	156		\$ 156	
Long-Term Disability Insurance   \$ 56   \$ 56				\$	7,271	\$ 1,086	\$ 8,357	Athletic Foundation
Special Benefits NOT Provided All Employees  15 Car Provided or Car Allowance \$ 6,029 \$ 6,029 Taxed on Dealer loaned car  16 House(s) Provided or Housing Allowance \$  17 Deferred Compensation Actually Paid During Fiscal Year \$  18 Annual Bonus \$  19 Special Bonuses \$  20 Additional Life Insurance Premiums \$  21 Club Dues (Country Club, Civic Clubs, etc.) \$  22 Other Compensation Athletic Other Compensation per contract \$ 5,000 \$ 5,000 Athletic Foundation  Explain: 2013 NCAA Regional \$ 2,500 \$ 2,500 RAZORBACK FOUNDATION  Academic Progress Rate Incentive \$ 1,250 \$ 1,250 RAZORBACK FOUNDATION  \$				\$				
S   G,029   S   G,029   Taxed on Dealer loaned car	14	Long-Term Disability In	surance	\$	56		\$ 56	
Sample   S								
16 House(s) Provided or Housing Allowance 17 Deferred Compensation Actually Paid During Fiscal Year 18 Annual Bonus 19 Special Bonuses 20 Additional Life Insurance Premiums 21 Club Dues (Country Club, Civic Clubs, etc.) 22 Other Compensation Athletic Other Compensation per contract 20 Additional Life Insurance Premiums 3		Special Benefits N	IOT Provided All Employees					
Topic   Deferred Compensation Actually Paid During Fiscal Year   Substituting	15	Car Provided or Car A	llowance			\$ 6,029	\$ 6,029	Taxed on Dealer loaned car
18 Annual Bonus  19 Special Bonuses  20 Additional Life Insurance Premiums  21 Club Dues (Country Club, Civic Clubs, etc.)  22 Other Compensation Athletic Other Compensation per contract  Explain: 2013 NCAA Regional  Academic Progress Rate Incentive  \$ 1,250 \$ 1,250 RAZORBACK FOUNDATION  \$ -	16	House(s) Provided or	Housing Allowance				\$ -	
Special Bonuses   \$ -			on Actually Paid During Fiscal Year					
20 Additional Life Insurance Premiums 21 Club Dues (Country Club, Civic Clubs, etc.) 22 Other Compensation Athletic Other Compensation per contract  Explain: 2013 NCAA Regional Academic Progress Rate Incentive  Academic Progress Rate Incentive  S - S,000 \$ 5,000 Athletic Foundation \$ 2,500 \$ 2,500 RAZORBACK FOUNDATION \$ 1,250 \$ 1,250 RAZORBACK FOUNDATION \$ \$ -								
21 Club Dues (Country Club, Civic Clubs, etc.)  22 Other Compensation Athletic Other Compensation per contract  Explain: 2013 NCAA Regional  Academic Progress Rate Incentive  S 5,000 \$ 5,000 Athletic Foundation  \$ 2,500 \$ 2,500 RAZORBACK FOUNDATION  \$ 1,250 \$ 1,250 RAZORBACK FOUNDATION  \$ -		•						
22 Other CompensationAthletic Other Compensation per contract\$ 5,000\$ 5,000Athletic FoundationExplain:2013 NCAA Regional\$ 2,500\$ 2,500RAZORBACK FOUNDATIONAcademic Progress Rate Incentive\$ 1,250\$ 1,250RAZORBACK FOUNDATION								
Explain: 2013 NCAA Regional \$ 2,500 \$ 2,500 RAZORBACK FOUNDATION  Academic Progress Rate Incentive \$ 1,250 \$ 1,250 RAZORBACK FOUNDATION  \$ 5,500 \$ 2,500 RAZORBACK FOUNDATION  \$ 7,500 \$ 1,250 RAZORBACK FOUNDATION  \$ 7,500 \$ 1,250 RAZORBACK FOUNDATION								
Academic Progress Rate Incentive \$ 1,250 \$ 1,250 RAZORBACK FOUNDATION \$ -	22							
	L	Explain:					, , , , , , , , , , , , , , , , , , , ,	
	<u> </u>		Academic Progress Rate Incentive			\$ 1,250		RAZORBACK FOUNDATION
23 Total Compensation       \$ 127,713       \$ 15,865       \$ 143,578	<b>L</b>						\$ -	
<b>23 Total Compensation</b> \$ 127,713 \$ 15,865 \$ 143,578	L							
	23	•		\$	127,713	\$ 15,865	\$ 143,578	
24 Deferred Compensation Annual Accumulation but NOT Paid	24	<b>Deferred Compensation</b>	on Annual Accumulation but NOT Paid					

·		•					
Line No.							
Lin		Salaries of \$100,000 or More	Pul	olic Funds	Private Funds	Total	Source of Private Funds
	Institution:	University of Arkansas					
2	Employee Name:	Leeds, Stacy/L.					
3	Title:	Dean Of Law					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2012-13	\$	178,689			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	44,672			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources			\$ 13,539		Law Foundation-Law Dean
8		Total Base Salary	\$	223,361	\$ 13,539	\$ 236,900	
	<u> </u>	to All Full-Time Employees					
	Retirement Match		\$	12,990			Law Foundation-Law Dean
	Health Insurance		\$	5,691		, .,	Law Foundation-Law Dean
	Life Insurance		\$	147	,		Law Foundation-Law Dean
	Social Security Match		\$	9,801			Law Foundation-Law Dean
	Unemployment Insuran		\$	328			Law Foundation-Law Dean
14	Long-Term Disability In	surance	\$	53	\$ 3	\$ 56	Law Foundation-Law Dean
		OT Provided All Employees			ı	ı	
_	Car Provided or Car A					\$ -	
	House(s) Provided or	•				\$ -	
	•	on Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses Additional Life Insura	Daniel Company				\$ -	
_	Club Dues (Country C					\$ - \$ -	
	Other Compensation	Sidd, Civic Clubs, etc.)				\$ -	
	Explain:					φ -	
	Expiaiii.						
	1				l	1	
23	Total Compensation		\$	252,370	\$ 15,391	\$ 267,761	
24	•	on Annual Accumulation but NOT Paid	Ψ	202,010	Ψ 10,091	Ψ 201,701	
<b>2</b> 4	Survey completed by:						

-		Fiscal 2013 Administrator's Compensat	lon oan	, ,	1			
Line No								
Line		Salaries of \$100,000 or More	Puk	lic Funds	Priva	ate Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas						
2	Employee Name:	Lewis, Beverly/Rouse						
3	Title:	Exec. Assoc Athletic Director						
	Base Salary:							
4		Salary within the Line-Item Maximum for 2012-13	\$	173,611				
5		State Funds Used to pay above Line-Item (up to 25% of LIM)						
6		UAMS Professional Income Allowance (2.5 multiplier)*						
7		Remaining Salary from other Sources			\$	60,999		Athletic Foundation Salary Reim
8		Total Base Salary	\$	173,611	\$	60,999	\$ 234,610	
	Benefits Provided	I to All Full-Time Employees						
9	Retirement Match		\$	17,428	\$	6,123	\$ 23,551	Athletic Foundation
	Health Insurance		\$	5,349	\$	1,879		Athletic Foundation
	Life Insurance		\$	115	\$	41		Athletic Foundation
	Social Security Match		\$	6,328	\$	5,391	· /	Athletic Foundation
	Unemployment Insura		\$	357	\$	126		Athletic Foundation
14	Long-Term Disability In	nsurance	\$	41	\$	15	\$ 56	Athletic Foundation
		NOT Provided All Employees						
	Car Provided or Car				\$	8,600		Taxed value of Dealer loaned car
	House(s) Provided or						\$ -	
	•	ion Actually Paid During Fiscal Year					\$ -	
	Annual Bonus						\$ -	
	Special Bonuses						\$ -	
	Additional Life Insura						\$ -	
		Club, Civic Clubs, etc.)				1.5	\$ -	
22	Other Compensation				\$	188	\$ 188	
	Explain:	Athletic Other Compensation per contract			\$	80,000		Athletic Foundation
$\vdash$							\$ -	
$\vdash$							\$ -	
23	Total Compensation		\$	203,230	\$	163,361	\$ 366.591	
23	•	ion Annual Accumulation but NOT Daid	φ	203,230			φ 300,591	Dozorbook Foundation
24	Deferred Compensat	ion Annual Accumulation but NOT Paid			\$	50,000		Razorback Foundation

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ž									
Line No.		Salaries of \$100,000 or More		Publ	ic Funds	Priva	te Funds	Total	Source of Private Funds
	Institution:	University of Arkansas							
			-						
2	Employee Name:	Long, Jeff/							
3	Title:	Vice Chancellor - Athletics	-						
	Base Salary:		-						
4		Salary within the Line-Item Maximum for 2012-13		\$	463,500				
5		State Funds Used to pay above Line-Item (up to 25% of LIM)							
6		UAMS Professional Income Allowance (2.5 multiplier)*							
7		Remaining Salary from other Sources				\$	36,500		Athletic Foundation Salary Reim
8		Total Base Salary		\$	463,500	\$	36,500	\$ 500,000	
	<b>Benefits Provided</b>	to All Full-Time Employees							
9	Retirement Match			\$	24,334	\$	1,916	\$ 26,250	Athletic Foundation
_	Health Insurance			\$	9,454	\$	744	\$ 10,198	Athletic Foundation
11	Life Insurance			\$	145	\$	11	\$ 156	Athletic Foundation
12	Social Security Match			\$	10,313	\$	9,520	\$ 19,833	Athletic Foundation
13	Unemployment Insuran	ce		\$	1,225	\$	97	\$ 1,322	Athletic Foundation
14	Long-Term Disability In:	surance		\$	52	\$	4	\$ 56	Athletic Foundation
_		OT Provided All Employees							
15	Car Provided or Car A	llowance				\$	21,352	\$ 21,352	taxed on value of dealer loaned car
	House(s) Provided or	•						\$ -	
	•	on Actually Paid During Fiscal Year						\$ -	
_	Annual Bonus							\$ -	
	Special Bonuses							\$ -	
	Additional Life Insurar							\$ -	
	Club Dues (Country C	<u> </u>				\$	,		RAZORBACK FOUNDATION
22		SEC and NCAA Track Championships				\$	,	, ,,,,,,	RAZORBACK FOUNDATION
Ш	Explain:	recognition of performance and additional duties				\$	,	·	RAZORBACK FOUNDATION
Ш		taxable travel				\$	1,163	·	Taxed on value non-qualified travel
		Special Achievement Incentive Payment				\$	250,000	\$ 250,000	RAZORBACK FOUNDATION
Ш									
	Total Compensation			\$	509,022		437,689	\$ 946,711	
24	<b>Deferred Compensation</b>	on Annual Accumulation but NOT Paid				\$	100,000		RAZORBACK FOUNDATION

		riscai 2013 Administrator's Compensation	- Oui v	Cy	-		
Line No.							
ne l		0 1 ' (0400 000 14	l		Delicate Francis	T-1-1	Occurs of Britanta Familia
Li		Salaries of \$100,000 or More	Pub	ic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas					
	Employee Name:	Lowry, Stephanie/Lyn					
3	Title:	Physician-Health Center					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2012-13	\$	134,978			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	134,978		\$ 134,978	
		•		,		,	
	Benefits Provided	to All Full-Time Employees					
	Retirement Match	<u> </u>	\$	12,167		\$ 12,167	,
	Health Insurance		\$	11,865		\$ 11,865	
	Life Insurance		\$	156		\$ 156	
	Social Security Match		\$	8,525		\$ 8,525	;
	Unemployment Insuran	ce	\$	191		\$ 19	
	Long-Term Disability In		\$	56		\$ 56	
	,						
	Special Benefits N	IOT Provided All Employees					
	Car Provided or Car A					\$	
16	House(s) Provided or	Housing Allowance				\$	
		on Actually Paid During Fiscal Year				\$	
	Annual Bonus					\$	-
19	Special Bonuses					\$	
20	Additional Life Insura	nce Premiums				\$	
21	Club Dues (Country C	Club, Civic Clubs, etc.)				\$	
	Other Compensation					\$	
	Explain:						
23	Total Compensation		\$	167,938	\$ -	\$ 167,938	
	-	on Annual Accumulation but NOT Paid					
_							

<u>o</u>		•						
Line No.		0 1 1 (0400 000 14			Duit on the France	_	T-1-1	Occurs of Bulanta Fronts
		Salaries of \$100,000 or More	Publ	ic Funds	Private Fund	S	Total	Source of Private Funds
1	Institution:	University of Arkansas						
	Employee Name:	Lunney Jr., Barry/Lee						
	Title:	Asst Football Coach						
	Base Salary:				-			
4		Salary within the Line-Item Maximum for 2012-13	\$	126,539				
5		State Funds Used to pay above Line-Item (up to 25% of LIM)						
6		UAMS Professional Income Allowance (2.5 multiplier)*						
7		Remaining Salary from other Sources			\$ 73,46	_		Athletic Foundation Salary Reim
8		Total Base Salary	\$	126,539	\$ 73,46	1 \$	200,000	
		to All Full-Time Employees						
_	Retirement Match		\$	12,600		0 \$	20,000	Athletic Foundation
	Health Insurance		\$			3 \$		Athletic Foundation
	Life Insurance		\$			8 \$		Athletic Foundation
	Social Security Match		\$			5 \$	10,015	Athletic Foundation
	Unemployment Insurance		\$	193		4 \$		Athletic Foundation
14	Long-Term Disability Ins	surance	\$	35	\$ 2	1 \$	56	Athletic Foundation
		OT Provided All Employees						
	Car Provided or Car Al				\$ 4,20	_	4,204	Taxed value of Dealer loaned car
	House(s) Provided or I	-				\$	-	
		n Actually Paid During Fiscal Year				\$	-	
	Annual Bonus					\$	-	
	Special Bonuses					\$	-	
	Additional Life Insuran					\$	-	
	Club Dues (Country C	lub, Civic Clubs, etc.)				\$		
22	Other Compensation					\$		
-	Explain:					_		
-						_		
-								
_				150.05			244.0	
23	Total Compensation		\$	152,283	\$ 92,62	5 \$	244,908	
24	-	n Annual Accumulation but NOT Paid						
	Survey completed by:	Phone No.			** New Hire 01/	14/13	FY13 pay actu	ally \$93,478

Line No.							
Lin		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
	Institution:	University of Arkansas					
2	Employee Name:	Luoni, Stephen/D.					
3	Title:	Dir. of Community Design Ctr.					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2012-13	\$	152,165			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	7,697			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	159,862		\$ 159,86	2
	<b>Benefits Provided</b>	to All Full-Time Employees					
	Retirement Match		\$	15,986		\$ 15,98	
_	Health Insurance		\$	7,232		\$ 7,23	
	Life Insurance		\$	156		\$ 15	-
	Social Security Match		\$	9,247		\$ 9,24	
	Unemployment Insuran		\$	236		\$ 23	
14	Long-Term Disability In	surance	\$	56		\$ 5	6
		OT Provided All Employees					
	Car Provided or Car A					\$	-
	House(s) Provided or	<u> </u>				\$	-
		on Actually Paid During Fiscal Year				\$	-
	Annual Bonus Special Bonuses					\$	-
	Additional Life Insura	noo Bromiumo				\$	-
_	Club Dues (Country C					\$	-
	Other Compensation	orani, orang orangs, etc.)				\$	
<del></del>	Explain:					Ψ	
	-Apidiii						
23	Total Compensation		\$	192,775	0	\$ 192,77	5
24	•	on Annual Accumulation but NOT Paid	<u> </u>		Ů		
-	Survey completed by:						

á		Fiscal 2013 Administrator 5 Compensatio	1	,				
ž								
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Priva	ate Funds	Total	Source of Private Funds
	Institution:	University of Arkansas						
2	Employee Name:	Lyst, Rene						
3	Title:	Head Coach						
	Base Salary:							
4		Salary within the Line-Item Maximum for 2012-13	\$	102,060				
5		State Funds Used to pay above Line-Item (up to 25% of LIM)						
6		UAMS Professional Income Allowance (2.5 multiplier)*						
7		Remaining Salary from other Sources			\$	23,940		Athletic Foundation Salary Reim
8		Total Base Salary	\$	102,060	\$	23,940	\$ 126,000	
	<b>Benefits Provided</b>	to All Full-Time Employees						
9	Retirement Match		\$	10,206	\$	2,394		Athletic Foundation
_	Health Insurance		\$	2,573		603		Athletic Foundation
	Life Insurance		\$	126			•	Athletic Foundation
	Social Security Match		\$	6,264		2,685		Athletic Foundation
	Unemployment Insuran		\$	177		41		Athletic Foundation
14	Long-Term Disability In	surance	\$	45	\$	11	\$ 56	Athletic Foundation
		OT Provided All Employees						
	Car Provided or Car A		_		\$	5,978		taxed value of Dealer loaned car
	House(s) Provided or	•	-				\$ -	
		on Actually Paid During Fiscal Year  Career Service Award		500	•	40	\$ -	Add to the Council of
_	Annual Bonus Special Bonuses	NCAA Women's Gymnastics Championships	\$	590	\$	10 13.125		Athletic Foundation  RAZORBACK FOUNDATION
	Special Bonuses Additional Life Insural	<u> </u>	-		\$	13,125		RAZORBACK FOUNDATION RAZORBACK FOUNDATION
		Club, Civic Clubs, etc.)	-		Ψ	130	ψ 130 \$ -	INAZONDACK I OUNDATION
		Academic Progress Rate Incentive			\$	1,000	\$ 1.000	RAZORBACK FOUNDATION
	Explain:				<u> </u>	1,000	1,000	
								•
23	Total Compensation		\$	122,041	\$	49,947	\$ 171,988	
24	Deferred Compensation	on Annual Accumulation but NOT Paid					,	
$\mathbf{L}$	Current completed but							

ó	1 iscai 2013 Administrator 3 Compe		,			
Line No.						
Lin	Salaries of \$100,000 or More	Pul	olic Funds	Private Funds	Total	Source of Private Funds
1 Institution:	University of Arkansas					
2 Employee Name:	Malley, Larry/					
3 Title:	Director of University Press					
Base Salary:						
4	Salary within the Line-Item Maximum for 2012-13	\$	130,984			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)					
6	UAMS Professional Income Allowance (2.5 multiplier)*					
7	Remaining Salary from other Sources					
8	Total Base Salary	\$	130,984		\$ 130,984	
Benefits Provide	ed to All Full-Time Employees					
9 Retirement Match		\$	13,158		\$ 13,158	
10 Health Insurance		\$	7,232		\$ 7,232	
11 Life Insurance		\$	101		\$ 101	
12 Social Security Match	h	\$	8,681		\$ 8,681	
13 Unemployment Insur		\$	192		\$ 192	
14 Long-Term Disability	Insurance	\$	56		\$ 56	
Ц						
	NOT Provided All Employees					
15 Car Provided or Car					\$ -	
16 House(s) Provided	-				\$ -	
	ation Actually Paid During Fiscal Year				\$ -	
18 Annual Bonus	Career Service Award	\$	600		\$ 600	
19 Special Bonuses					\$ -	
20 Additional Life Insu					\$ -	
	y Club, Civic Clubs, etc.)				\$ -	
22 Other Compensatio	n				\$ -	
Explain:					\$ -	
					\$ -	
$\square$					\$ -	
23 Total Compensation		\$	161,004	0	\$ 161,004	
24 Deferred Compensa	ation Annual Accumulation but NOT Paid					

ó		1 iscai 2013 Administrator 3 Compen		- ,			
Line No.							
Ë		Salaries of \$100,000 or More	Pub	lic Funds	<b>Private Funds</b>	Total	Source of Private Funds
1 Institu	ution:	University of Arkansas					
	oyee Name:	Martin, Terry/					
3 Title:		Dean Of Engineering					
Base S	Salary:						
4		Salary within the Line-Item Maximum for 2012-13	\$	220,000			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	220,000		\$ 220,000	
		to All Full-Time Employees					
	ment Match		\$	22,000		\$ 22,000	
	n Insurance		\$	10,227		\$ 10,227	
11 Life Ins			\$	156		\$ 156	
	I Security Match		\$	11,429		\$ 11,429	
	ployment Insuran		\$	318		\$ 318	
14 Long-T	Term Disability In	surance	\$	56		\$ 56	
Н.							
		IOT Provided All Employees					
	rovided or Car A					\$ -	
		Housing Allowance				\$ -	
		on Actually Paid During Fiscal Year				\$ -	
18 Annua						\$ -	
	al Bonuses					\$ -	
	ional Life Insura					\$ -	
		Club, Civic Clubs, etc.)				\$ -	
	Compensation					\$ -	
Expl	oiain:						
23 Total (	Compensation		\$	264,186	0	\$ 264,186	
	•	on Annual Accumulation but NOT Paid	ψ	204,100	U	Ψ 204,100	
24 Deterr	reu Compensatio	on Annual Accumulation but NOT Paid					

o.		•					
Line No.							
Lin		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
	Institution:	University of Arkansas					
2	Employee Name:	Martinson, David/					
3	Title:	Assoc Vice Chanc For Business					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2012-13	\$	118,201			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	29,549			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	147,750		\$ 147,750	
	<b>Benefits Provided</b>	to All Full-Time Employees					
9	Retirement Match		\$	14,855		\$ 14,855	
10	Health Insurance		\$	3,176		\$ 3,176	
11	Life Insurance		\$	156		\$ 156	
12	Social Security Match		\$	9,088		\$ 9,088	
	Unemployment Insurance		\$	220		\$ 220	
14	Long-Term Disability Ins	surance	\$	56		\$ 56	
		OT Provided All Employees					
15	Car Provided or Car A	llowance				\$ -	
	House(s) Provided or	-				\$ -	
	•	on Actually Paid During Fiscal Year				\$ -	
	Annual Bonus	Career Service Award	\$	800		\$ 800	
	Special Bonuses					\$ -	
	Additional Life Insurar					\$ -	
	Club Dues (Country C	club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
	Explain:						
23	Total Compensation		\$	176,101	0	\$ 176,101	
	•	on Annual Accumulation but NOT Paid					
	Current completed by	Dhana Na					

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Line No.							
Lin		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
	Institution:	University of Arkansas					
	Employee Name:	Maxey, JoAnn/Compton					
3	Title:	Assoc Vice President					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2012-13	\$	127,813			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	127,813		\$ 127,813	
		to All Full-Time Employees					
	Retirement Match		\$	12,781		\$ 12,781	
_	Health Insurance					\$ -	
	Life Insurance		\$	156		\$ 156	
	Social Security Match		\$	9,100		\$ 9,100	
	Unemployment Insuran		\$	191		\$ 191	
14	Long-Term Disability In	surance	\$	56		\$ 56	
		OT Provided All Employees					
	Car Provided or Car A					\$ -	
	House(s) Provided or					\$ -	
		on Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses Additional Life Insura	neo Bromiumo				\$ - \$ -	
_	Club Dues (Country C					\$ -	
	Other Compensation	orani, oranio oranio, etc.)				\$ -	
	Explain:					Ψ -	
Н							
23	Total Compensation		\$	150,097	0	\$ 150,097	
24	•	on Annual Accumulation but NOT Paid	Ψ	100,001	Ü	+ 100,007	
	Survey completed by:						
	our vey completed by:	Filolie No.					

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Line No.	Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1 Institution:	University of Arkansas					
2 Employee Name:						
3 Title:	Director, Crim. Justice Instit					
Base Salary:						
4	Salary within the Line-Item Maximum for 2012-13	\$	115,490			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)					
6	UAMS Professional Income Allowance (2.5 multiplier)*					
7	Remaining Salary from other Sources					
8	Total Base Salary	\$	115,490		\$ 115,490	
Benefits Provi	ided to All Full-Time Employees					
9 Retirement Match		\$	11,639		\$ 11,639	
10 Health Insurance		\$	6,374		\$ 6,374	
11 Life Insurance		\$	156		\$ 156	
12 Social Security Ma		\$	8,594		\$ 8,594	
13 Unemployment In:		\$	172		\$ 172	
14 Long-Term Disabi	ility Insurance	\$	56		\$ 56	
Special Benef	fits NOT Provided All Employees					
15 Car Provided or	Car Allowance				\$ -	
	ed or Housing Allowance				\$ -	
	nsation Actually Paid During Fiscal Year				\$ -	
18 Annual Bonus	Career Service Award	\$	900		\$ 900	
19 Special Bonuses					\$ -	
20 Additional Life In					\$ -	
	ntry Club, Civic Clubs, etc.)				\$ -	
22 Other Compensa	ation				\$ -	
Explain:						
H						
23 Total Compensat	tion	\$	143,381	0	\$ 143,381	
	nsation Annual Accumulation but NOT Paid					
Curvey complete						

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Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
_	Institution:	University of Arkansas					
2	Employee Name:	McCoy, Matt/					
3	Title:	Assoc General Counsel					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2012-13	\$	104,764			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	104,764	\$ -	\$ 104,764	
	<b>Benefits Provided</b>	to All Full-Time Employees					
9	Retirement Match		\$	10,476		\$ 10,476	
	Health Insurance		\$	6,029		\$ 6,029	
11	Life Insurance		\$	156		\$ 156	
	Social Security Match		\$	7,387		\$ 7,387	
	Unemployment Insuran		\$	145		\$ 145	
14	Long-Term Disability In	surance	\$	56		\$ 56	
		IOT Provided All Employees					
	Car Provided or Car A					\$ -	
	House(s) Provided or					\$ -	
		on Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
-	Special Bonuses					\$ -	
-	Additional Life Insura					\$ -	
		Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
H	Explain:						
Н							
23	Total Compensation		\$	129,013	0	\$ 129,013	
	•	on Annual Accumulation but NOT Paid	Ψ	,	Ŭ	0,010	
	Doior od Gomponsatio	on rumadi riocanididilon but ito i i did					

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Line No.		Salaries of \$100,000 or More	Puk	lic Funds	Private Funds	Total	Source of Private Funds
	Institution:	University of Arkansas					
		•					
2	Employee Name:	McCray, Suzanne/					
3	Title:	Vice-Provost					
	Base Salary:						
4	-	Salary within the Line-Item Maximum for 2012-13	\$	159,971			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	16,137			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	176,108		\$ 176,108	
	<b>Benefits Provided</b>	to All Full-Time Employees					
9	Retirement Match		\$	17,691		\$ 17,691	
	Health Insurance					\$ -	
11	Life Insurance		\$	156		\$ 156	
12	Social Security Match		\$	9,561		\$ 9,561	
	Unemployment Insuran		\$	264		\$ 264	
14	Long-Term Disability In	surance	\$	56		\$ 56	
		OT Provided All Employees					
	Car Provided or Car A					\$ -	
	House(s) Provided or					\$ -	
		on Actually Paid During Fiscal Year				\$ -	
_	Annual Bonus	career Service Award	\$	800		\$ 800	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
		Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
	Explain:						
22	Total Compensation		\$	204,636	0	\$ 204,636	
	•	an Annual Assumulation but NOT Paid	Ф	204,036	U	φ 204,03b	
24	Deterred Compensation	on Annual Accumulation but NOT Paid					

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Line No.		<u>.</u>							
		Salaries of \$100,000 or More		Public	Funds	Private Fu	ınds	Total	Source of Private Funds
1	Institution:	University of Arkansas							
	Employee Name:	McMakin, Brad/							
3	Title:	Head Golf Coach							
	Base Salary:								
4		Salary within the Line-Item Maximum for 2012-13		\$	103,515				
5		State Funds Used to pay above Line-Item (up to 25% of LIM)							
6		UAMS Professional Income Allowance (2.5 multiplier)*							
7		Remaining Salary from other Sources				\$ 50	),985		Athletic Foundation Salary Reim
8		Total Base Salary		\$	103,515	\$ 50	),985	\$ 154,500	
	Benefits Provided	to All Full-Time Employees							
9	Retirement Match			\$	5,176		2,549		Athletic Foundation
	Health Insurance			\$	6,852	\$	3,375	\$ 10,227	Athletic Foundation
11	Life Insurance			\$	105		51		Athletic Foundation
12	Social Security Match			\$	5,706	\$	1,669	\$ 10,375	Athletic Foundation
13	Unemployment Insurance	ce		\$	206	\$	101	\$ 307	Athletic Foundation
14	Long-Term Disability Ins	surance		\$	38	\$	18	\$ 56	Athletic Foundation
		OT Provided All Employees							
15	Car Provided or Car Al	llowance				\$	7,750	\$ 7,750	Taxed value of Dealer loaned car
	House(s) Provided or I	-						\$ -	
		on Actually Paid During Fiscal Year						\$ -	
	Annual Bonus							\$ -	
	Special Bonuses							\$ -	
_	Additional Life Insuran							\$ -	
	Club Dues (Country C						1,381		RAZORBACK FOUNDATION
22		Athletic Other Compensation per contract					5,000		Athletic Foundation
<u> </u>	Explain:	Academic Progress Rate Incentive	<u> </u>			\$	,000		RAZORBACK FOUNDATION
								\$ -	
<u> </u>			L					\$ -	
L									
	Total Compensation			\$	121,597	\$ 96	6,880	\$ 218,477	
24		n Annual Accumulation but NOT Paid							
	Curvey completed by	Dhone No							

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e No							
Line		Salaries of \$100,000 or More	Pul	olic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas					
	Employee Name:	McMath, Bob/					
_	Title:	Dean					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2012-13	\$	171,708			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	42,927			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources			\$ 30,268		Honors College Dean's Chair
8		Total Base Salary	\$	214,635	\$ 30,268	\$ 244,903	
	Benefits Provided	d to All Full-Time Employees					
9	Retirement Match		\$	21,551	\$ 2,939	\$ 24,490	Honors College Dean's Chair
10	Health Insurance		\$	-	\$ -	\$ -	Honors College Dean's Chair
11	Life Insurance		\$	137	\$ 19	\$ 156	Honors College Dean's Chair
12	Social Security Match		\$	9,296	\$ 1,268	\$ 10,564	Honors College Dean's Chair
13	Unemployment Insura	nce	\$	320	•	\$ 364	Honors College Dean's Chair
14	Long-Term Disability In	nsurance	\$	49	\$ 7	\$ 56	Honors College Dean's Chair
	Special Benefits I	NOT Provided All Employees					
15	Car Provided or Car	Allowance				\$ -	
16	House(s) Provided or	r Housing Allowance				\$ -	
17	Deferred Compensat	ion Actually Paid During Fiscal Year				\$ -	
18	Annual Bonus					\$ -	
19	Special Bonuses					\$ -	
20	Additional Life Insura	ance Premiums				\$ -	
21	Club Dues (Country	Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
	Explain:						
23	Total Compensation		\$	245,989	\$ 34,544	\$ 280,533	
24	Deferred Compensat	ion Annual Accumulation but NOT Paid			\$ 50,000		UA Foundation
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Line No.						
Ľ	Salaries of \$100,000 or More	Pul	olic Funds	Private Funds	Total	Source of Private Funds
1 Institutio	n: University of Arkansas					
2 Employe						
3 Title:	AREON Chief Technology Officer					
Base Sal	ary:					
4	Salary within the Line-Item Maximum for 2012-13	\$	133,951			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)					
6	UAMS Professional Income Allowance (2.5 multiplier)*					
7	Remaining Salary from other Sources					
8	Total Base Salary	\$	133,951		\$ 133,951	
Benefit	s Provided to All Full-Time Employees					
9 Retireme	nt Match	\$	13,420		\$ 13,420	
10 Health Ins	surance	\$	7,232		\$ 7,232	
11 Life Insur	ance	\$	156		\$ 156	
12 Social Se	curity Match	\$	8,846		\$ 8,846	
	yment Insurance	\$	197		\$ 197	
14 Long-Ter	m Disability Insurance	\$	56		\$ 56	
Special	Benefits NOT Provided All Employees					
	ided or Car Allowance					
	Provided or Housing Allowance					
	Compensation Actually Paid During Fiscal Year					
18 Annual B		\$	900		900	
19 Special E						
	al Life Insurance Premiums					
	es (Country Club, Civic Clubs, etc.)					
22 Other Co						
Explair	<u>:</u>					
Н						
23 Total Co	•	\$	164,758	0	\$ 164,758	
24 Deferred	Compensation Annual Accumulation but NOT Paid					

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Line No.		Salaries of \$100,000 or More		Public	Funds	Private Funds	To	otal	Source of Private Funds
	Institution:	University of Arkansas							
2	Employee Name:	Middleton, Cathleen/							
3	Title:	Assoc. Dir of Univ. Info Tech							
	Base Salary:								
4		Salary within the Line-Item Maximum for 2012-13		\$	101,517				
5		State Funds Used to pay above Line-Item (up to 25% of LIM)							
6		UAMS Professional Income Allowance (2.5 multiplier)*							
7		Remaining Salary from other Sources							
8		Total Base Salary		\$	101,517		\$	101,517	
	<b>Benefits Provided</b>	to All Full-Time Employees							
9	Retirement Match			\$	10,242		\$	10,242	
	Health Insurance			\$	6,054		\$	6,054	
	Life Insurance			\$	156		\$	156	
_	Social Security Match			\$	7,651		\$	7,651	
	Unemployment Insuran			\$	150		\$	150	
14	Long-Term Disability In	surance		\$	56		\$	56	
		IOT Provided All Employees							
	Car Provided or Car A						\$	-	
	House(s) Provided or						\$	-	
		on Actually Paid During Fiscal Year					\$	-	
	Annual Bonus	Career Service Award		\$	900		\$	900	
	Special Bonuses						\$	-	
	Additional Life Insura						\$	-	
		Club, Civic Clubs, etc.)					\$	-	
22	Other Compensation						\$	-	
$\vdash$	Explain:								
$\vdash$									
23	Total Compensation			\$	126,726	O	\$	126,726	
	•	on Annual Accumulation but NOT Paid		Ψ	120,120	0	Ψ	120,120	
24	Deferred Compensati	on Annual Accumulation but NOT Falu							

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Line		Salarias of \$100,000 or Mara	Duk	lie Funde	Private Funds	Total	Source of Private Funds
		Salaries of \$100,000 or More	Pub	lic Funds	Frivate Funds	TOtal	Source of Private Pullus
1	Institution:	University of Arkansas					
L		and the first state of the stat					
	Employee Name:	Miller, James/K.					
	Title:	Associate Dean					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2012-13	\$	117,959			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	117,959		\$ 117,959	
L							
	Benefits Provided	to All Full-Time Employees					
9	Retirement Match		\$	11,886		\$ 11,886	
	Health Insurance		\$	7,232		\$ 7,232	
11	Life Insurance		\$	156		\$ 156	
12	Social Security Match		\$	8,570		\$ 8,570	
13	Unemployment Insurar	nce	\$	170		\$ 170	
14	Long-Term Disability Ir	surance	\$	56		\$ 56	
	Special Benefits N	NOT Provided All Employees					
15	Car Provided or Car A	Allowance				\$ -	
	House(s) Provided or					\$ -	
		on Actually Paid During Fiscal Year				\$ -	
	Annual Bonus	Career Service Award	\$	900		\$ 900	
	Special Bonuses					\$ -	
_	Additional Life Insura					\$ -	
		Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
	Explain:						
23	Total Compensation		\$	146,929	0	\$ 146,929	
24	<b>Deferred Compensati</b>	on Annual Accumulation but NOT Paid					
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Line No.							
Li		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
-	Institution:	University of Arkansas					
	Employee Name:	Miller, Michael/T.					
3	Title:	Associate Dean					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2012-13	\$	137,248			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	137,248	\$ -	\$ 137,248	
	Benefits Provided	I to All Full-Time Employees					
9	Retirement Match		\$	9,607		\$ 9,607	
10	Health Insurance		\$	10,170		\$ 10,170	
11	Life Insurance		\$	156		\$ 156	
12	Social Security Match		\$	8,894		\$ 8,894	
13	Unemployment Insurar	nce	\$	201		\$ 201	
14	Long-Term Disability Ir	nsurance	\$	56		\$ 56	
	Special Benefits I	NOT Provided All Employees					
15	Car Provided or Car /	Allowance				\$ -	
16	House(s) Provided or	Housing Allowance				\$ -	
17	Deferred Compensati	ion Actually Paid During Fiscal Year				\$ -	
18	Annual Bonus					\$ -	
19	Special Bonuses					\$ -	
20	Additional Life Insura	ance Premiums				\$	
21	Club Dues (Country	Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
	Explain:						
23	Total Compensation		\$	166,332	0	\$ 166,332	
24	Deferred Compensati	ion Annual Accumulation but NOT Paid					
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Line	Salaries of \$100,000 or More	Public Funds	Priv	ate Funds	To	otal	Source of Private Funds
1 Institution:	University of Arkansas						
2 Employee Name:	Mobley, Claudia/						
3 Title:	Director of Outreach						
Base Salary:	- <del>-</del>						
4	Salary within the Line-Item Maximum for 2012-13	\$ -					
5	State Funds Used to pay above Line-Item (up to 25% of LIM)						
6	UAMS Professional Income Allowance (2.5 multiplier)*						
7	Remaining Salary from other Sources		\$	105,825			Found. CRE Member & Conferences
8	Total Base Salary	\$ -	\$	105,825	\$	105,825	
	d to All Full-Time Employees						
9 Retirement Match			\$	10,643		-	Found. CRE Member & Conferences
10 Health Insurance			\$	7,228		,	Found. CRE Member & Conferences
11 Life Insurance			\$	156	•		Found. CRE Member & Conferences
12 Social Security Match			\$	7,921		,	Found. CRE Member & Conferences
13 Unemployment Insura			\$	155			Found. CRE Member & Conferences
14 Long-Term Disability	Insurance		\$	56	\$	56	Found. CRE Member & Conferences
H							
	NOT Provided All Employees						
15 Car Provided or Car					\$	-	
16 House(s) Provided of					\$	-	
	tion Actually Paid During Fiscal Year				\$	-	
18 Annual Bonus	Career Service Award		\$	600	\$	600	Found. CRE Member & Conferences
19 Special Bonuses					\$	-	
20 Additional Life Insur					\$	-	
	/ Club, Civic Clubs, etc.)				\$	-	
22 Other Compensation			Φ.	70	\$	- 70	II of A Face dation
Explain:	Taxable gift		\$	70	\$	70	U of A Foundation
H							
23 Total Compensation		\$ -	\$	132,654	s	132,654	
	tion Annual Accumulation but NOT Paid	Ψ -	Ψ	102,004	Ψ	102,004	
Survey completed b							

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Line No.		Salaries of \$100,000 or More	Pul	olic Funds	Private Funds	Total	Source of Private Funds
	Institution:	University of Arkansas					
2	Employee Name:	Moore, Michael/	_				
3	Title:	V P For Academic Affairs	•				
	Base Salary:		•				
4		Salary within the Line-Item Maximum for 2012-13	\$	185,668			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	46,332			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	232,000		\$ 232,000	
		to All Full-Time Employees					
9	Retirement Match		\$	23,200		\$ 23,200	
	Health Insurance		\$	7,228		\$ 7,228	
11	Life Insurance		\$	156		\$ 156	
	Social Security Match		\$	10,371		\$ 10,371	
	Unemployment Insuran		\$	344		\$ 344	
14	Long-Term Disability In:	surance	\$	56		\$ 56	
		OT Provided All Employees					
	Car Provided or Car A					\$ -	
	House(s) Provided or	•				\$ -	
		on Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses					\$ -	
	Additional Life Insurar					\$ -	
		club, Civic Clubs, etc.)				\$ -	
22	Other Compensation			64			Taxed, Non-qualified moving expense
Ш	Explain:			160			Qualified Moving expense
						\$ -	
$\blacksquare$						\$ -	
22	Total Compensation		Φ.	273,579	0	\$ 273,579	
	•	an Annual Accumulation but NOT Daid	\$	213,319	U	φ 2/3,5/9	
24	Deterred Compensation	on Annual Accumulation but NOT Paid			** New Hire 01/1/	,	

 Survey completed by:
 \*\* New Hire 01/14/2013
 actual pay FY13 \$108,435

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Line No.		Salaries of \$100,000 or More	Pu	blic Funds	Private Funds	Total	Source of Private Funds
	Institution:	University of Arkansas					
	Employee Name:	Motherwell, Adam/Kenneth					
	Title:	Associate Dean					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2012-13	\$	134,833			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	134,833		\$ 134,833	
		to All Full-Time Employees					
9	Retirement Match		\$	13,564		\$ 13,564	
	Health Insurance		\$	3,176		\$ 3,176	
11	Life Insurance		\$	156		\$ 156	
12	Social Security Match		\$	8,984		\$ 8,984	
	Unemployment Insuran		\$	201		\$ 201	
14	Long-Term Disability In:	surance	\$	56		\$ 56	
	Special Benefits N	OT Provided All Employees					
15	Car Provided or Car A	llowance				\$ -	
	House(s) Provided or			·		\$ -	
		on Actually Paid During Fiscal Year				\$ -	
	Annual Bonus	Career Service Award	\$	800		\$ 800	
	Special Bonuses					\$ -	
	Additional Life Insurar					\$ -	
	Club Dues (Country C	Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
	Explain:						
22	Total Compensation		<u> </u>	161,770	0	\$ 161,770	
	•	an Annual Accumulation but NOT Baid	\$	101,770	U	φ 101,770	
24	Deterred Compensation	on Annual Accumulation but NOT Paid					

á	riscal 2013 Administrator S Compensa	lion our	, c y		1		
o N							
Line	Salaries of \$100,000 or More	Pub	lic Funds	Private Fund	s	Total	Source of Private Funds
1 Institution:	University of Arkansas						
2 Employee Name:	Nelson, Katy/						
3 Title:	Major Gift Development Officer						
Base Salary:							
4	Salary within the Line-Item Maximum for 2012-13	\$	62,550				
5	State Funds Used to pay above Line-Item (up to 25% of LIM)						
6	UAMS Professional Income Allowance (2.5 multiplier)*						
7	Remaining Salary from other Sources			\$ 62,55			Walton Leadership-DEVL
8	Total Base Salary	\$	62,550	\$ 62,55	\$	125,100	
	d to All Full-Time Employees						
9 Retirement Match		\$	6,255				Walton Leadership-DEVL
10 Health Insurance		\$	1,588				Walton Leadership-DEVL
11 Life Insurance		\$	78	,	3 \$		Walton Leadership-DEVL
12 Social Security Match		\$	4,350				Walton Leadership-DEVL
13 Unemployment Insura		\$	86		3 \$		Walton Leadership-DEVL
14 Long-Term Disability	Insurance	\$	28	\$ 2	3 \$	56	Walton Leadership-DEVL
<b>□</b> .							
	NOT Provided All Employees						
15 Car Provided or Car					\$	-	
16 House(s) Provided of					\$	-	
<del></del>	tion Actually Paid During Fiscal Year				\$	-	
18 Annual Bonus					\$	-	
19 Special Bonuses					\$	-	
20 Additional Life Insur					\$	_	
	Club, Civic Clubs, etc.)				\$		
22 Other Compensation	1				\$	-	
Explain:							
H							
23 Total Compensation		\$	74,935	\$ 74,93	<b>.</b> ¢	149,870	
		φ	74,833	ψ 14,93	φ	149,070	
24 Deterred Compensa	tion Annual Accumulation but NOT Paid				_1		

21	riscal 2013 Administrator's Compensa	T Car t	<u> </u>			
Š						
Line	Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1 Institution:	University of Arkansas					
П						
2 Employee Name:	Neyman, Ron/					
3 Title:	Assoc. Dir of Univ. Info Tech					
Base Salary:						
4	Salary within the Line-Item Maximum for 2012-13	\$	101,938			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)					
6	UAMS Professional Income Allowance (2.5 multiplier)*					
7	Remaining Salary from other Sources					
8	Total Base Salary	\$	101,938		\$ 101,938	
Benefits Provide	d to All Full-Time Employees					
9 Retirement Match		\$	5,142		\$ 5,142	
10 Health Insurance		\$	10,227		\$ 10,227	
11 Life Insurance		\$	156		\$ 156	
12 Social Security Match		\$	6,962		\$ 6,962	
13 Unemployment Insura		\$	137		\$ 137	
14 Long-Term Disability	Insurance	\$	56		\$ 56	
$\sqcup$						
	NOT Provided All Employees					
15 Car Provided or Car					\$ -	
16 House(s) Provided of					\$ -	
	tion Actually Paid During Fiscal Year				\$ -	
18 Annual Bonus	Career Service Award	\$	900		\$ 900	
19 Special Bonuses					\$ -	
20 Additional Life Insur					\$ -	
	Club, Civic Clubs, etc.)				\$ -	
22 Other Compensation	1				\$ -	
Explain:		<u> </u>				
<b>H</b>						
H						
23 Total Compensation		\$	125,517	0	\$ 125,517	
	tion Annual Accumulation but NOT Paid	Ψ	120,017	0	Ψ 120,017	
Survey completed by						

ć		Fiscal 2013 Administrator 5 Compens	1	, <b>.</b>				
Line No.								
Ľ		Salaries of \$100,000 or More	Pub	lic Funds	Private Fu	ınds	Total	Source of Private Funds
_	Institution:	University of Arkansas						
	Employee Name:	O'Leary-Kelly, Anne/						
3	Title:	Associate Dean of WCOB						
	Base Salary:							
4		Salary within the Line-Item Maximum for 2012-13	\$	205,000				
5		State Funds Used to pay above Line-Item (up to 25% of LIM)						
6		UAMS Professional Income Allowance (2.5 multiplier)*						
7		Remaining Salary from other Sources			\$ 3	5,000		William R, Cacilia Howard Chair Mgmt
8		Total Base Salary	\$	205,000	\$ 3	5,000	\$ 240,000	
	<b>Benefits Provided</b>	to All Full-Time Employees						
_	Retirement Match		\$	21,027		3,711		William R, Cacilia Howard Chair Mgmt
	Health Insurance		\$	4,270	\$	754	\$ 5,024	William R, Cacilia Howard Chair Mgmt
11	Life Insurance		\$	133	*	23	\$ 156	William R, Cacilia Howard Chair Mgmt
_	Social Security Match		\$	9,285		1,638		William R, Cacilia Howard Chair Mgmt
	Unemployment Insuran		\$	313		55		William R, Cacilia Howard Chair Mgmt
14	Long-Term Disability In:	surance	\$	48	\$	8	\$ 56	William R, Cacilia Howard Chair Mgmt
		OT Provided All Employees						
	Car Provided or Car A						\$ -	
_	House(s) Provided or						\$ -	
		on Actually Paid During Fiscal Year					\$ -	
_	Annual Bonus						\$ -	
	Special Bonuses						\$ -	
	Additional Life Insurar						\$ -	
	Club Dues (Country C	• • •					\$ -	
22		Summer Research before change to 12 month employee			\$	7,381	\$ 7,381	William R, Cacilia Howard Chair Mgmt
<u> </u>	Explain:				1			
-								
22	Total Companaction		Φ	240.075	¢ 4	) E74	¢ 000.040	
23	Total Compensation	Annual Assumulation but NOT Baild	\$	240,075	<b>D</b> 48	3,571	\$ 288,646	
24	_	on Annual Accumulation but NOT Paid			***			
	Survey completed by:	Phone No.			** 9-month	Profess	or - WCOB until	07/31/12

\*\*12-month Associate Dean of WCOB beginning 08/01/12 Actual FY13 pay is \$247,381.25

ó l	riscal 2010 Administrator 3 Compet		-,			
Line No.						
Ë	Salaries of \$100,000 or More	Pub	lic Funds	<b>Private Funds</b>	Total	Source of Private Funds
1 Institution:	University of Arkansas					
2 Employee Nam						
3 Title:	Assistant Vice Chancellor					
Base Salary:						
4	Salary within the Line-Item Maximum for 2012-13	\$	104,235			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)					
6	UAMS Professional Income Allowance (2.5 multiplier)*					
7	Remaining Salary from other Sources					
8	Total Base Salary	\$	104,235		\$ 104,235	
Ш						
	vided to All Full-Time Employees					
9 Retirement Mate	-	\$	5,257		\$ 5,257	
10 Health Insurance	e	\$	3,176		\$ 3,176	
11 Life Insurance		\$	156		\$ 156	
12 Social Security I		\$	7,923		\$ 7,923	
13 Unemployment		\$	155		\$ 155	
14 Long-Term Disa	bility Insurance	\$	56		\$ 56	
H						
	efits NOT Provided All Employees					
15 Car Provided o					\$ -	
	ded or Housing Allowance				\$ -	
	ensation Actually Paid During Fiscal Year				\$ -	
18 Annual Bonus		\$	900		\$ 900	
19 Special Bonuse					\$ -	
	Insurance Premiums				\$ -	
	untry Club, Civic Clubs, etc.)				\$ -	
22 Other Compens	Sation				-	
Explain:						
H						
23 Total Compens	artion	\$	121,858	O	\$ 121,858	
	pensation Annual Accumulation but NOT Paid	Ψ	121,000	0	Ψ 121,030	
24 Deletted Comp	PENSATION ANNUAL ACCUMUNATION DUT NOT PAID					

Ġ	1 iscai 2010 Administrator 3 Compc						
ο N O							
Line	Salaries of \$100,000 or More	Pu	olic Funds	Priva	ate Funds	Total	Source of Private Funds
1 Institution:	University of Arkansas						
2 Employee Name:	Partridge, Charles/James						
3 Title:	Asst Football Coach						
Base Salary:							
4	Salary within the Line-Item Maximum for 2012-13	\$	126,000				
5	State Funds Used to pay above Line-Item (up to 25% of LIM)						
6	UAMS Professional Income Allowance (2.5 multiplier)*						
7	Remaining Salary from other Sources			\$	224,000		Athletic Foundation Salary Reim
8	Total Base Salary	\$	126,000	\$	224,000	\$ 350,000	
Benefits Provid	ded to All Full-Time Employees						
9 Retirement Match		\$	5,752	\$	10,226	\$ 15,978	Athletic Foundation
10 Health Insurance		\$	3,661	\$	6,509	\$ 10,170	Athletic Foundation
11 Life Insurance		\$	56	\$	100	\$ 156	Athletic Foundation
12 Social Security Ma	tch	\$	4,319	\$	8,021	\$ 12,340	Athletic Foundation
13 Unemployment Ins	urance	\$	197		350	\$ 547	Athletic Foundation
14 Long-Term Disabili	ity Insurance	\$	20	\$	36	\$ 56	Athletic Foundation
Special Benefit	ts NOT Provided All Employees						
15 Car Provided or C	Car Allowance			\$	5,309	\$ 5,309	Taxed value of Dealer loaned car
16 House(s) Provided	d or Housing Allowance					\$ -	
17 Deferred Compen	sation Actually Paid During Fiscal Year					\$ -	
18 Annual Bonus						\$ -	
19 Special Bonuses						\$ -	
20 Additional Life Ins	surance Premiums					\$ -	
21 Club Dues (Coun	try Club, Civic Clubs, etc.)			\$	184	\$ 184	Razorback Foundation
22 Other Compensat	ion			\$	323	\$ 323	taxed on nonqualified moving expense
Explain:							
23 Total Compensati	on	\$	140,006	\$	255,057	\$ 395,063	
24 Deferred Compen	sation Annual Accumulation but NOT Paid						
Survey completed	hy: Phone No			****	04/00	/13 Actual nay fo	5)/10 0170 700

 Survey completed by:
 \*\*\*New Hire 01/02/13. Actual pay for FY13 \$173,732

<u>o</u>		•						
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private F	unds	Total	Source of Private Funds
1	Institution:	University of Arkansas						
L								
	Employee Name:	Pederson, Donald/O						
	Title:	V Chancellor For Finance & Adm						
-	Base Salary:		-					
4		Salary within the Line-Item Maximum for 2012-13	\$	178,689				
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	44,672				
6		UAMS Professional Income Allowance (2.5 multiplier)*						
7		Remaining Salary from other Sources				57,439		Executive Salary Supplements
8		Total Base Salary	\$	223,361	\$ 5	57,439	\$ 280,800	
		to All Full-Time Employees						
_	Retirement Match		\$	20,432		5,108		Executive Salary Supplements
_	Health Insurance		\$	5,786		1,446		Executive Salary Supplements
	Life Insurance		\$	125		31		Executive Salary Supplements
12	Social Security Match		\$	8,977		2,244	\$ 11,221	Executive Salary Supplements
_	Unemployment Insurar		\$	346		86	•	Executive Salary Supplements
14	Long-Term Disability In	surance	\$	45	\$	11	\$ 56	Executive Salary Supplements
	Special Benefits N	IOT Provided All Employees						
15	Car Provided or Car A	Mowance			\$	12,000	\$ 12,000	Foundation taxable allowance
16	House(s) Provided or	Housing Allowance					\$ -	
17	Deferred Compensati	on Actually Paid During Fiscal Year					\$ -	
_	Annual Bonus	Career Service Award	\$	900			\$ 900	
	Special Bonuses						\$ -	
20	Additional Life Insura	nce Premiums					\$ -	
21	Club Dues (Country C	Club, Civic Clubs, etc.)					\$ -	
22	Other Compensation						\$ -	
	Explain:							
23	Total Compensation		\$	259,971	\$	78,366	\$ 338,337	
24	Deferred Compensati	on Annual Accumulation but NOT Paid						
_	Current completed by	Dhana Na						

-		riscai 2013 Administrator s Compensatio	<del></del>	. • ,			
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Line No.		Salaries of \$100,000 or More	Puk	lic Funds	Private Funds	Total	Source of Private Funds
	Institution:	University of Arkansas					
2	Employee Name:	Pepper, Jo Ann/					
3	Title:	Financial Systems Coord					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2012-13	\$	104,262			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	104,262		\$ 104,262	
	<b>Benefits Provided</b>	to All Full-Time Employees					
9	Retirement Match	·	\$	6,596		\$ 6,596	
	Health Insurance		\$	10,227		\$ 10,227	
	Life Insurance		\$	156		\$ 156	
12	Social Security Match		\$	7,561		\$ 7,561	
	Unemployment Insurar		\$	148		\$ 148	
14	Long-Term Disability In	nsurance	\$	56		\$ 56	
		NOT Provided All Employees					
	Car Provided or Car A					\$ -	
	House(s) Provided or					\$ -	
		on Actually Paid During Fiscal Year				\$ -	
	Annual Bonus	Career Service Award	\$	800		\$ 800	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
		Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
	Explain:						
22	Total Compensation		\$	129,806	0	\$ 129,806	
		on Annual Accumulation but NOT Paid	φ	129,000	U	ψ 125,000	
24	Deterred Compensati	on Annual Accumulation but NOT Paid					

Salaries of \$100,000 or More  Public Funds  Private Funds  Total Source of Private Funds    Institution: University of Arkansas	á		1 isoai 2010 Administrator 3 Comp		,			
Institution: University of Arkansas  Employee Name: Pittman, Samuel/Don  Title: Asst Football Coach  Base Salary:    Salary within the Line-Item Maximum for 2012-13   \$ 125,000     State Funds Used to pay above Line-Item (up to 25% of LIM)     UAMS Professional Income Allowance (2.5 multiplier)*	o No							
Pittman, Samuel/Don   Asst Football Coach   Salary within the Line-Item Maximum for 2012-13   \$ 125,000     State Funds Used to pay above Line-Item (up to 25% of LIM)   UAMS Professional Income Allowance (2.5 multiplier)*   \$ 375,000   Athletic Foundation Salary Reimburs   \$ 375,000   Athletic Foundation Salary Reimburs   \$ 375,000   Athletic Foundation Salary Reimburs   \$ 375,000   S 375,000   Athletic Foundation Salary Reimburs   \$ 375,000   S 375,000	Ë		Salaries of \$100,000 or More	Pi	ublic Funds	Private Funds	Total	Source of Private Funds
Title: Asst Football Coach  Base Salary:  Salary within the Line-Item Maximum for 2012-13 \$ 125,000 \$ 125,	1 Institu	ution:	University of Arkansas					
Title: Asst Football Coach  Base Salary:  Salary within the Line-Item Maximum for 2012-13 \$ 125,000 \$ 125,								
Base Salary:    Salary within the Line-Item Maximum for 2012-13		oyee Name:		•				
Salary within the Line-Item Maximum for 2012-13 \$ 125,000  State Funds Used to pay above Line-Item (up to 25% of LIM)  UAMS Professional Income Allowance (2.5 multiplier)* Remaining Salary from other Sources \$ 375,000 \$ Athletic Foundation Salary Reimburs  Total Base Salary \$ 125,000 \$ 375,000 \$ 500,000   Benefits Provided to All Full-Time Employees  9 Retirement Match \$ 6,375 \$ 19,125 \$ 25,500 Athletic Foundation  10 Health Insurance \$ 1,807 \$ 5,421 \$ 7,228 Athletic Foundation  11 Life Insurance \$ 3,9 \$ 117 \$ 156 Athletic Foundation  12 Social Security Match \$ 3,623 \$ 10,869 \$ 14,492 Athletic Foundation  13 Unemployment Insurance \$ 193 \$ 578 \$ 770 Athletic Foundation  14 Long-Term Disability Insurance \$ 14 \$ 42 \$ 56 Athletic Foundation  Special Benefits NOT Provided All Employees  15 Car Provided or Car Allowance \$ 6,920 \$ 6,920 Taxed on Value of Dealer loaned care.	3 Title:		Asst Football Coach	-				
State Funds Used to pay above Line-Item (up to 25% of LIM)  UAMS Professional Income Allowance (2.5 multiplier)* Remaining Salary from other Sources  Total Base Salary  Benefits Provided to All Full-Time Employees  9 Retirement Match 10 Health Insurance 11 Life Insurance 12 Social Security Match 13 Unemployment Insurance 14 Long-Term Disability Insurance  State Funds Used to pay above Line-Item (up to 25% of LIM)  UAMS Professional Income Allowance (2.5 multiplier)*  Remaining Salary from other Sources  \$ 375,000 \$ 500,000  Athletic Foundation Salary Reimburs  \$ 6,375 \$ 19,125 \$ 25,500 Athletic Foundation  \$ 1,807 \$ 5,421 \$ 7,228 Athletic Foundation  \$ 1,807 \$ 5,421 \$ 7,228 Athletic Foundation  \$ 39 \$ 117 \$ 156 Athletic Foundation  \$ 3,623 \$ 10,869 \$ 14,492 Athletic Foundation  \$ 10,007 Term Disability Insurance  \$ 193 \$ 578 \$ 770 Athletic Foundation  \$ 10,007 Term Disability Insurance  \$ 14 \$ 42 \$ 56 Athletic Foundation  Special Benefits NOT Provided All Employees  15 Car Provided or Car Allowance  \$ 6,920 \$ 6,920 Taxed on Value of Dealer loaned care	Base S	Salary:						
UAMS Professional Income Allowance (2.5 multiplier)*   Remaining Salary from other Sources   \$ 375,000   Athletic Foundation Salary Reimburs	4		Salary within the Line-Item Maximum for 2012-13	\$	125,000			
Remaining Salary from other Sources  Total Base Salary  Benefits Provided to All Full-Time Employees  Retirement Match  Health Insurance  \$ 1,807 \$ 19,125 \$ 25,500 Athletic Foundation  Life Insurance  \$ 3,823 \$ 117 \$ 156 Athletic Foundation  12 Social Security Match  \$ 3,623 \$ 10,869 \$ 14,492 Athletic Foundation  13 Unemployment Insurance  \$ 193 \$ 578 \$ 770 Athletic Foundation  14 Long-Term Disability Insurance  \$ 14 \$ 42 \$ 56 Athletic Foundation  Special Benefits NOT Provided All Employees  15 Car Provided or Car Allowance  \$ 6,920 \$ 6,920 Taxed on Value of Dealer loaned care	5							
Senefits Provided to All Full-Time Employees   Setiment Match   Setiment	6							
Benefits Provided to All Full-Time Employees  9 Retirement Match \$ 6,375 \$ 19,125 \$ 25,500 Athletic Foundation  10 Health Insurance \$ 1,807 \$ 5,421 \$ 7,228 Athletic Foundation  11 Life Insurance \$ 39 \$ 117 \$ 156 Athletic Foundation  12 Social Security Match \$ 3,623 \$ 10,869 \$ 14,492 Athletic Foundation  13 Unemployment Insurance \$ 193 \$ 578 \$ 770 Athletic Foundation  14 Long-Term Disability Insurance \$ 14 \$ 42 \$ 56 Athletic Foundation  Special Benefits NOT Provided All Employees  15 Car Provided or Car Allowance \$ 6,920 \$ 6,920 Taxed on Value of Dealer loaned care.	7		Remaining Salary from other Sources			\$ 375,000	)	Athletic Foundation Salary Reimburs
9 Retirement Match       \$ 6,375       \$ 19,125       \$ 25,500       Athletic Foundation         10 Health Insurance       \$ 1,807       \$ 5,421       \$ 7,228       Athletic Foundation         11 Life Insurance       \$ 39       \$ 117       \$ 156       Athletic Foundation         12 Social Security Match       \$ 3,623       \$ 10,869       \$ 14,492       Athletic Foundation         13 Unemployment Insurance       \$ 193       \$ 578       \$ 770       Athletic Foundation         14 Long-Term Disability Insurance       \$ 14       \$ 42       \$ 56       Athletic Foundation         Special Benefits NOT Provided All Employees         15 Car Provided or Car Allowance       \$ 6,920       \$ 6,920       Taxed on Value of Dealer loaned care	8		Total Base Salary	\$	125,000	\$ 375,000	\$ 500,000	
9 Retirement Match       \$ 6,375       \$ 19,125       \$ 25,500       Athletic Foundation         10 Health Insurance       \$ 1,807       \$ 5,421       \$ 7,228       Athletic Foundation         11 Life Insurance       \$ 39       \$ 117       \$ 156       Athletic Foundation         12 Social Security Match       \$ 3,623       \$ 10,869       \$ 14,492       Athletic Foundation         13 Unemployment Insurance       \$ 193       \$ 578       \$ 770       Athletic Foundation         14 Long-Term Disability Insurance       \$ 14       \$ 42       \$ 56       Athletic Foundation         Special Benefits NOT Provided All Employees         15 Car Provided or Car Allowance       \$ 6,920       \$ 6,920       Taxed on Value of Dealer loaned care								
Health Insurance	Bene <sup>e</sup>	efits Provided	to All Full-Time Employees					
11Life Insurance\$ 39\$ 117\$ 156Athletic Foundation12Social Security Match\$ 3,623\$ 10,869\$ 14,492Athletic Foundation13Unemployment Insurance\$ 193\$ 578\$ 770Athletic Foundation14Long-Term Disability Insurance\$ 14\$ 42\$ 56Athletic FoundationSpecial Benefits NOT Provided All Employees15Car Provided or Car Allowance\$ 6,920\$ 6,920Taxed on Value of Dealer loaned car	9 Retirer	ment Match		\$			5 \$ 25,500	Athletic Foundation
12 Social Security Match \$ 3,623 \$ 10,869 \$ 14,492 Athletic Foundation 13 Unemployment Insurance \$ 193 \$ 578 \$ 770 Athletic Foundation 14 Long-Term Disability Insurance \$ 14 \$ 42 \$ 56 Athletic Foundation  Special Benefits NOT Provided All Employees 15 Car Provided or Car Allowance \$ 6,920 \$ 6,920 Taxed on Value of Dealer loaned car	10 Health	n Insurance		\$			\$ 7,228	Athletic Foundation
13 Unemployment Insurance \$ 193 \$ 578 \$ 770 Athletic Foundation  14 Long-Term Disability Insurance \$ 14 \$ 42 \$ 56 Athletic Foundation  Special Benefits NOT Provided All Employees  15 Car Provided or Car Allowance \$ 6,920 \$ 6,920 Taxed on Value of Dealer loaned care	11 Life Ins	surance		\$	39	\$ 117	\$ 156	Athletic Foundation
14 Long-Term Disability Insurance \$ 14 \$ 42 \$ 56 Athletic Foundation  Special Benefits NOT Provided All Employees  15 Car Provided or Car Allowance \$ 6,920 \$ 6,920 Taxed on Value of Dealer loaned care	12 Social	Security Match		\$	3,623	\$ 10,869	\$ 14,492	2 Athletic Foundation
Special Benefits NOT Provided All Employees  15 Car Provided or Car Allowance  \$ 6,920 \$ 6,920 Taxed on Value of Dealer loaned ca	13 Unemp	ployment Insurar	nce	\$	193	\$ 578	3 \$ 770	Athletic Foundation
15 Car Provided or Car Allowance \$ 6,920 \$ 6,920 Taxed on Value of Dealer loaned car	14 Long-T	Term Disability Ir	surance	\$	14	\$ 42	2 \$ 56	Athletic Foundation
15 Car Provided or Car Allowance \$ 6,920 \$ 6,920 Taxed on Value of Dealer loaned car								
	Spec	ial Benefits N	NOT Provided All Employees					
16 House(s) Provided or Housing Allowance	15 Car Pr	rovided or Car A	Allowance			\$ 6,920	\$ 6,920	Taxed on Value of Dealer loaned car
`'	16 House	e(s) Provided or	Housing Allowance				\$	-
17 Deferred Compensation Actually Paid During Fiscal Year \$ -		•	on Actually Paid During Fiscal Year				\$	-
18 Annual Bonus \$ -								-
19 Special Bonuses \$ -								-
20 Additional Life Insurance Premiums \$ -								-
21 Club Dues (Country Club, Civic Clubs, etc.)	21 Club D	Dues (Country	Club, Civic Clubs, etc.)				\$	-
22 Other Compensation \$ -	-	•					\$	-
Explain:	Expl	lain:						
	igspace							
	$\sqcup$							
0 707054 0 440070 0 555 400	00 7.4	0			407.051	440.070	555.400	
23 Total Compensation \$ 137,051 \$ 418,072 \$ 555,122		•		\$	137,051	\$ 418,072	555,122	
24 Deferred Compensation Annual Accumulation but NOT Paid  Survey completed by:  ** New Hire 12/12/12 at \$275,000 Salary increase 02/12/13 to \$500,000		<u> </u>					1	

 Survey completed by:
 Phone No.
 \*\* New Hire 12/12/12 at \$275,000.
 Salary increase 02/12/13 to \$500,000

 Actual FY13 pay is
 \$239,965

á	riscai zu is Administrator s Compensa	I	, c y	1	1		
o N							
Line	Salaries of \$100,000 or More	Pub	lic Funds	Private	e Funds	Total	Source of Private Funds
1 Institution:	University of Arkansas						
2 Employee Name:	Pontious, Bruce/						
3 Title:	Assoc V Chan For Advancement						
Base Salary:							
4	Salary within the Line-Item Maximum for 2012-13	\$	71,342				
5	State Funds Used to pay above Line-Item (up to 25% of LIM)						
6	UAMS Professional Income Allowance (2.5 multiplier)*						
7	Remaining Salary from other Sources			\$	142,684		U of A Foundation Support
8	Total Base Salary	\$	71,342	\$	142,684	\$ 214,026	
Ц							
	ed to All Full-Time Employees						
9 Retirement Match		\$	7,063		14,340		U of A Foundation Support
10 Health Insurance		\$	2,385		4,843		U of A Foundation Support
11 Life Insurance		\$	51	· ·	105		U of A Foundation Support
12 Social Security Match		\$	3,371		6,845		U of A Foundation Support
13 Unemployment Insur		\$	107		216		U of A Foundation Support
14 Long-Term Disability	Insurance	\$	18	\$	38	\$ 56	U of A Foundation Support
На	NOTE : LANG						
	NOT Provided All Employees			1			
15 Car Provided or Car						\$ -	
16 House(s) Provided						\$ -	
<del></del>	ation Actually Paid During Fiscal Year					\$ -	
18 Annual Bonus 19 Special Bonuses						\$ - \$ -	
20 Additional Life Insu	ronce Premiume					\$ -	
	y Club, Civic Clubs, etc.)			\$	3,733	т	UA FOUNDATION
22 Other Compensatio				Ψ	3,733	\$ 3,733	UA I OUNDATION
Explain:	111					Ψ -	
Ехріані.							
H							
23 Total Compensation	1	\$	84,338	\$	172,803	\$ 257,141	
	ation Annual Accumulation but NOT Paid		- ,		,		
Survey completed b							

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Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
	Institution:	University of Arkansas					
	Employee Name:	Power, Mark/Edward					
3	Title:	Associate Vice Chancellor					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2012-13	\$	147,456			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources			-		
8		Total Base Salary	\$	147,456		\$ 147,456	
	<b>Benefits Provided</b>	I to All Full-Time Employees					
9	Retirement Match		\$	7,403		\$ 7,403	
	Health Insurance		\$	10,170		\$ 10,170	
	Life Insurance		\$	156		\$ 156	
12	Social Security Match		\$	9,057		\$ 9,057	
	Unemployment Insurar		\$	217		\$ 217	
14	Long-Term Disability Ir	nsurance	\$	56		\$ 56	
		NOT Provided All Employees					
	Car Provided or Car A					\$ -	
	House(s) Provided or					\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
		Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation		_			\$ -	
Ш	Explain:						
Ш			_				
Ш							
	Total Compensation		\$	174,515	\$ -	\$ 174,515	
24	<b>Deferred Compensati</b>	ion Annual Accumulation but NOT Paid					

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Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
_	Institution:	University of Arkansas					
2	Employee Name:	Pugh, Danny/					
3	Title:	Vice-Provost					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2012-13	\$	159,971			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	23,096			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	183,067		\$ 183,067	
		to All Full-Time Employees					
9	Retirement Match		\$	18,307		\$ 18,307	
	Health Insurance		\$	10,170		\$ 10,170	
	Life Insurance		\$	156		\$ 156	
	Social Security Match		\$	9,578		\$ 9,578	
	Unemployment Insuran		\$	265		\$ 265	
14	Long-Term Disability In	surance	\$	56		\$ 56	
		IOT Provided All Employees					
	Car Provided or Car A					\$ -	
	House(s) Provided or					\$ -	
		on Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
-	Special Bonuses					\$ -	
-	Additional Life Insura					\$ -	
		Club, Civic Clubs, etc.)				\$ -	Annual annual of the second life at Annual
22	Other Compensation	Non-qualified travel expense	\$	75		\$ 75	taxed on value/nonqualified travel
$\vdash$	Explain:						
$\vdash$							
23	Total Compensation		\$	221,674	\$ -	\$ 221,674	
	•	on Annual Accumulation but NOT Paid	Ψ	221,074	Ψ -	Ψ 221,074	
<b>24</b>	Deletred Compensation	on Annual Accumulation but NOT Faid					

o.		1 isoai 2013 Administrator 3 Compo		- /					
Line No.									
Li		Salaries of \$100,000 or More	Publ	ic Funds	Privat	e Funds	Tota	l	Source of Private Funds
	Institution:	University of Arkansas							
	Employee Name:	Pulliza, Robert/							
3	Title:	Head Volleyball Coach							
	Base Salary:								
4		Salary within the Line-Item Maximum for 2012-13	\$	103,956					
5		State Funds Used to pay above Line-Item (up to 25% of LIM)							
6		UAMS Professional Income Allowance (2.5 multiplier)*							
7		Remaining Salary from other Sources			\$	21,044			Athletic Foundation Salary Reim
8		Total Base Salary	\$	103,956	\$	21,044	\$ 125	5,000	
		to All Full-Time Employees							
	Retirement Match		\$	9,377		1,920			Athletic Foundation
	Health Insurance		\$	2,636		540			Athletic Foundation
	Life Insurance		\$	129		27			Athletic Foundation
	Social Security Match		\$	6,775		2,506		•	Athletic Foundation
	Unemployment Insurance		\$	160		33			Athletic Foundation
14	Long-Term Disability Ins	surance	\$	46	\$	10	\$	56	Athletic Foundation
		OT Provided All Employees							1
	Car Provided or Car A				\$	8,090	-	3,090	Taxed value of Dealer loaned car
	House(s) Provided or						\$	-	
		on Actually Paid During Fiscal Year					\$		
	Annual Bonus Special Bonuses	Academia Dragrada & graduation Incentive			\$	2,500	\$	-	RAZORBACK FOUNDATION
-	Additional Life Insurar	Academic Progress & graduation Incentive			Ф	2,500	\$ .	2,500	RAZORBACK FOUNDATION
	Club Dues (Country C				\$	885	\$ \$	885	RAZORBACK FOUNDATION
		NCAA 1st Round Appearance			\$	5,000	Ŧ		RAZORBACK FOUNDATION
	Explain:	110/11 Tot Hound Appearance			Ψ	3,000	Ψ	3,000	TO LONDATION
H	-Apiuiii.								
H									
23	Total Compensation		\$	123,080	\$	42,554	\$ 169	5,634	
	•	on Annual Accumulation but NOT Paid		-,		,			
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ó	riscar 2013 Administrator 3 Compen					
Line No.						
Lin	Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1 Institution:	University of Arkansas					
2 Employee Name:	Putt, Randy/					
3 Title:	Assoc. Dir of Univ. Info Tech					
Base Salary:						
4	Salary within the Line-Item Maximum for 2012-13	\$	102,741			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)					
6	UAMS Professional Income Allowance (2.5 multiplier)*					
7	Remaining Salary from other Sources					
8	Total Base Salary	\$	102,741		\$ 102,741	
Benefits Provide	ed to All Full-Time Employees					
9 Retirement Match		\$	10,309		\$ 10,309	
10 Health Insurance		\$	10,170		\$ 10,170	
11 Life Insurance		\$	156		\$ 156	
12 Social Security Match	1	\$	7,520		\$ 7,520	
13 Unemployment Insura		\$	147		\$ 147	
14 Long-Term Disability	Insurance	\$	56		\$ 56	
Special Benefits	NOT Provided All Employees					
15 Car Provided or Car					\$ -	
16 House(s) Provided of					\$ -	
	ation Actually Paid During Fiscal Year				\$ -	
18 Annual Bonus	Career Service Award	\$	700		\$ 700	
19 Special Bonuses					\$ -	
20 Additional Life Insur					\$ -	
	y Club, Civic Clubs, etc.)				\$ -	
22 Other Compensation	n				\$ -	
Explain:						
23 Total Compensation		\$	131,799	\$ -	\$ 131,799	
24 Deferred Compensa	ation Annual Accumulation but NOT Paid					

<u>o</u>	. 10041 2010 / (411111110114101 0 0 0 1111111111111111					
Line No.	Salaries of \$100,000 or More	Pub	ic Funds	Private Funds	Total	Source of Private Funds
1 Instituti	on: University of Arkansas					
H						
2 Employ						
3 Title:	AREON Network Engineer					
Base Sa	•					
4	Salary within the Line-Item Maximum for 2012-13	\$	110,313			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)					
6	UAMS Professional Income Allowance (2.5 multiplier)*					
7	Remaining Salary from other Sources					
8	Total Base Salary	\$	110,313		\$ 110,313	
$H_{-}$						
	its Provided to All Full-Time Employees					
9 Retirem		\$	7,684		\$ 7,684	
10 Health I		\$	10,170		\$ 10,170	
11 Life Insu		\$	156		\$ 156	
	Security Match	\$	8,155		\$ 8,155	
	oyment Insurance	\$	160		\$ 160	
14 Long-Te	erm Disability Insurance	\$	56		\$ 56	
H						
	al Benefits NOT Provided All Employees					
	vided or Car Allowance				\$ -	
	s) Provided or Housing Allowance				\$ -	
	d Compensation Actually Paid During Fiscal Year				\$ -	
18 Annual					\$ -	
19 Special					\$ -	
	nal Life Insurance Premiums				\$ -	
	ues (Country Club, Civic Clubs, etc.)				\$ -	
	compensation				\$ -	
Expla	III:					
H						
23 Total C	ompensation	\$	136,694	0	\$ 136,694	
	d Compensation Annual Accumulation but NOT Paid		,			
	completed by:					

o.		•						
Line No.					<b>.</b>		<b>-</b>	
		Salaries of \$100,000 or More	F	Public Funds	Private	Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas						
	Employee Name:	Rankin, Jim/M.						
	Title:	Vice Prov. for Res & Econ Dev						
	Base Salary:							
4		Salary within the Line-Item Maximum for 2012-13	\$		_			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	39,992				
6		UAMS Professional Income Allowance (2.5 multiplier)*						
7		Remaining Salary from other Sources			\$	30,700		Found. Executive Salary Supplements
8		Total Base Salary	\$	199,962	\$	30,700	\$ 230,662	
	Benefits Provided	to All Full-Time Employees						
9	Retirement Match		\$	20,067	\$	2,999	\$ 23,066	Found. Executive Salary Supplements
	Health Insurance		\$	-,		,		Found. Executive Salary Supplements
	Life Insurance		\$			20		Found. Executive Salary Supplements
	Social Security Match		\$	8,721	\$	1,661		Found. Executive Salary Supplements
13	Unemployment Insurance	ce	\$	300	\$	45	\$ 345	Found. Executive Salary Supplements
14	Long-Term Disability Ins	surance	\$	49	\$	7	\$ 56	Found. Executive Salary Supplements
	Special Benefits N	OT Provided All Employees						
15	Car Provided or Car A	llowance			\$	6,000	\$ 6,000	Foundation Taxable Allowance
	House(s) Provided or						\$ -	
17	Deferred Compensation	on Actually Paid During Fiscal Year					\$ -	
18	Annual Bonus						\$ -	
	Special Bonuses						\$ -	
	Additional Life Insurar						\$ -	
21	Club Dues (Country C	Club, Civic Clubs, etc.)					\$ -	
22	Other Compensation						\$ -	
	Explain:						\$ -	
							\$ -	
			<u></u>				\$ -	
23	Total Compensation		\$	238,132	\$	42,762	\$ 280,894	
24	<b>Deferred Compensation</b>	on Annual Accumulation but NOT Paid						
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Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
	Institution:	University of Arkansas					
2	Employee Name:	Rankin, Pauline/					
3	Title:	Associate Dean					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2012-13	\$	157,594			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	157,594		\$ 157,594	
	<b>Benefits Provided</b>	to All Full-Time Employees					
9	Retirement Match		\$	22,147		\$ 22,147	
	Health Insurance		\$	3,176		\$ 3,176	
	Life Insurance		\$	156		\$ 156	
12	Social Security Match		\$	9,224		\$ 9,224	
	Unemployment Insuran		\$	236		\$ 236	
14	Long-Term Disability In	surance	\$	56		\$ 56	
		NOT Provided All Employees					
	Car Provided or Car A					\$ -	
	House(s) Provided or					\$ -	
		on Actually Paid During Fiscal Year				\$ -	
	Annual Bonus	Career Service Award	\$	600		\$ 600	
	Special Bonuses					\$ -	
	Additional Life Insura		1			\$ -	
		Club, Civic Clubs, etc.)	4			\$ -	
22	Other Compensation					\$ -	
Ш	Explain:		4				
Ш			$\bot$				
Ш							
Ш							
	Total Compensation		\$	193,189	\$ -	\$ 193,189	
24	<b>Deferred Compensation</b>	on Annual Accumulation but NOT Paid					,

Institution: University of Arkansas	ć		1 iscai 2010 Administrator 3 Comp		-			
Institution: University of Arkaneas   Employee Name: Roberts, Robin/Ann   Dean   Base Salary:   Salary within the Line-Item Maximum for 2012-13   \$ 171,708   \$ 19,027   \$ 190,025   \$ 190,025   \$ 190,735   \$ 1	ž							
Institution:   University of Arkaneas   Roberts, Robin/Ann   Dean   De	Line		Salaries of \$100,000 or More	Publ	ic Funds	Private Funds	Total	Source of Private Funds
Second Provided to All Full-Time Employees		Institution:	University of Arkansas					
Second Provided to All Full-Time Employees								
Base Salary:	2	Employee Name:	Roberts, Robin/Ann					
Salary within the Line-Item Maximum for 2012-13   \$ 171,708     Salar Funds Used to pay above Line-Item (plo 25% of LINK)   \$ 19,027     Remaining Salary from other Sources	3	Title:	Dean					
State Funds Used to pay above Line-ltem (up to 25% of LIM)   S   19,027		Base Salary:						
UAMS Professional Income Allowance (2.5 multiplier)*   Remaining Salary from other Sources   \$ 190.735   \$ 190.7	4		Salary within the Line-Item Maximum for 2012-13	\$	171,708			
Remaining Salary from other Sources   S   190,735   S   190,735	5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	19,027			
Benefits Provided to All Full-Time Employees   Section 190,735	6		UAMS Professional Income Allowance (2.5 multiplier)*					
Benefits Provided to All Full-Time Employees	7		Remaining Salary from other Sources					
Retirement Match	8		Total Base Salary	 \$	190,735		\$ 190,735	
Retirement Match								
Health Insurance		<b>Benefits Provided</b>	to All Full-Time Employees					
11   Life Insurance	9	Retirement Match		\$	19,074		\$ 19,074	
12   Social Security Match   \$ 9,627   \$ 9,627				\$	3,173		\$ 3,173	
13 Unemployment Insurance   \$ 281   \$ 281     14 Long-Term Disability Insurance   \$ 56   \$ 56     25 Special Benefits NOT Provided All Employees     5 Car Provided or Car Allowance   \$	11	Life Insurance		\$	156		\$ 156	
14 Long-Term Disability Insurance \$ 56 \$ 56 \$ 56 \$ 56 \$ 56 \$ 56 \$ 56 \$ 5	12	Social Security Match		\$	9,627		\$ 9,627	
Special Benefits NOT Provided All Employees				\$	281		\$ 281	
15 Car Provided or Car Allowance \$ -   16 House(s) Provided or Housing Allowance \$ -   17 Deferred Compensation Actually Paid During Fiscal Year \$ -   18 Annual Bonus \$ -   19 Special Bonuses \$ -   20 Additional Life Insurance Premiums \$ -   21 Club Dues (Country Club, Civic Clubs, etc.) \$ -   22 Other Compensation \$ \$ -   23 Total Compensation \$ 223,102 \$ - \$ 223,102	14	Long-Term Disability In:	surance	\$	56		\$ 56	
15 Car Provided or Car Allowance \$ -   16 House(s) Provided or Housing Allowance \$ -   17 Deferred Compensation Actually Paid During Fiscal Year \$ -   18 Annual Bonus \$ -   19 Special Bonuses \$ -   20 Additional Life Insurance Premiums \$ -   21 Club Dues (Country Club, Civic Clubs, etc.) \$ -   22 Other Compensation \$ \$ -   23 Total Compensation \$ 223,102 \$ - \$ 223,102								
16 House(s) Provided or Housing Allowance \$ -   17 Deferred Compensation Actually Paid During Fiscal Year \$ -   18 Annual Bonus \$ -   19 Special Bonuses \$ -   20 Additional Life Insurance Premiums \$ -   21 Club Dues (Country Club, Civic Clubs, etc.) \$ -   22 Other Compensation \$ -   Explain: \$ -   4 Explain: \$ -   5 Total Compensation \$ 223,102   23 Total Compensation \$ 223,102								
17 Deferred Compensation Actually Paid During Fiscal Year       \$ -         18 Annual Bonus       \$ -         19 Special Bonuses       \$ -         20 Additional Life Insurance Premiums       \$ -         21 Club Dues (Country Club, Civic Clubs, etc.)       \$ -         22 Other Compensation       \$ -         Explain:       \$ -         4 Explain:       \$ -         5 Total Compensation       \$ 223,102         8 Total Compensation       \$ 223,102							\$ -	
18 Annual Bonus       \$ -         19 Special Bonuses       \$ -         20 Additional Life Insurance Premiums       \$ -         21 Club Dues (Country Club, Civic Clubs, etc.)       \$ -         22 Other Compensation       \$ -         Explain:       \$ -         23 Total Compensation       \$ 223,102         \$ -       \$ 223,102								
19 Special Bonuses \$ - 20 Additional Life Insurance Premiums \$ - 21 Club Dues (Country Club, Civic Clubs, etc.) \$ - 22 Other Compensation \$ \$ - 22 Other Compensation \$ - 24 Club Club Club Club Club Club Club Club			on Actually Paid During Fiscal Year					
20 Additional Life Insurance Premiums \$								
21   Club Dues (Country Club, Civic Clubs, etc.)   \$ -		•						
22 Other Compensation       \$ -         Explain:								
Explain:			Club, Civic Clubs, etc.)					
Compensation   Comp	22	•					\$ -	
		Explain:						
24 Deferred Compensation Annual Accumulation but NOT Paid				\$	223,102	\$ -	\$ 223,102	
	24	<b>Deferred Compensation</b>	on Annual Accumulation but NOT Paid					

		riscal 2013 Administrator S Compensation	1	, • ,				
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Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Tot	al	Source of Private Funds
	Institution:	University of Arkansas						
2	Employee Name:	Robertson, Lona/J.						
3	Title:	Associate Dean						
	Base Salary:							
4		Salary within the Line-Item Maximum for 2012-13	\$	131,647				
5		State Funds Used to pay above Line-Item (up to 25% of LIM)						
6		UAMS Professional Income Allowance (2.5 multiplier)*						
7		Remaining Salary from other Sources						
8		Total Base Salary	\$	131,647		\$ 1	131,647	
		to All Full-Time Employees						
	Retirement Match		\$	13,165		\$	13,165	
	Health Insurance		\$	3,176		\$	3,176	
	Life Insurance		\$	156		\$	156	
	Social Security Match		\$	8,825		\$	8,825	
	Unemployment Insuran		\$	194		\$	194	
14	Long-Term Disability In	surance	\$	56		\$	56	
		NOT Provided All Employees						
	Car Provided or Car A					\$	-	
	House(s) Provided or					\$	-	
	•	on Actually Paid During Fiscal Year				\$	-	
	Annual Bonus		1			\$		
	Special Bonuses	nee Dramiuma	-			\$		
	Additional Life Insura	nce Premiums Club, Civic Clubs, etc.)	+			\$		
	Other Compensation	Giub, Givic Giubs, etc.)	+			\$		
22	Explain:		1			φ		
H	Expiaiii.		+					
Н			+					
H								
23	Total Compensation		\$	157,219	\$ -	\$ 1	157,219	
24	Deferred Compensation	on Annual Accumulation but NOT Paid						
_	Current completed by							

-		Fiscal 2013 Administrator's Compensat					
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Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
	Institution:	University of Arkansas					
2	Employee Name:	Robinson, Charles/F.					
3	Title:	Vice-Provost					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2012-13	\$	159,971			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	12,003			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	171,974	0	\$ 171,974	
	<b>Benefits Provided</b>	to All Full-Time Employees					
9	Retirement Match		\$	17,197		\$ 17,197	
10	Health Insurance		\$	10,170		\$ 10,170	
11	Life Insurance		\$	156		\$ 156	
12	Social Security Match		\$	9,474		\$ 9,474	
13	Unemployment Insurar	nce	\$	256		\$ 256	
14	Long-Term Disability In	nsurance	\$	56		\$ 56	
	Special Benefits N	NOT Provided All Employees					
15	Car Provided or Car A	Allowance				\$ -	
16	House(s) Provided or	Housing Allowance				\$ -	
		on Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
		Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
Ш	Explain:						
Ш							
	Total Compensation		\$	209,283	\$ -	\$ 209,283	
24	Deferred Compensati	on Annual Accumulation but NOT Paid					

		riscal 2013 Administrator's Compen	I I	, cy			
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Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
	Institution:	University of Arkansas					
	Employee Name:	Robinson, Sherri/Lynn					
3	Title:	Research Associate					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2012-13	\$	102,000			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	102,000		\$ 102,000	
	<b>Benefits Provided</b>	to All Full-Time Employees					
9	Retirement Match		\$	14,523		\$ 14,523	
10	Health Insurance		\$	10,170		\$ 10,170	
11	Life Insurance		\$	156		\$ 156	
12	Social Security Match		\$	7,512		\$ 7,512	
13	Unemployment Insuran	nce	\$	147		\$ 147	
14	Long-Term Disability In	surance	\$	56		\$ 56	
		NOT Provided All Employees					
15	Car Provided or Car A	Allowance				\$ -	
16	House(s) Provided or	Housing Allowance				\$ -	
_	•	on Actually Paid During Fiscal Year				\$ -	
_	Annual Bonus					\$ -	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
		Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
	Explain:						
-							
-							
<u> </u>							
23	Total Compensation		\$	134,564	0	\$ 134,564	
24		on Annual Accumulation but NOT Paid					
	Survey completed by:	: Phone No.			** New Hire 11/27	/2012	Actual pay in FY3 is \$61,045

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Line No.							
Lin		Salaries of \$100,000 or More	Pul	olic Funds	Private Funds	Total	Source of Private Funds
_	Institution:	University of Arkansas					
2	Employee Name:	Roeder, Richard/Anthony					
3	Title:	Assoc Dir Of Agri Exp Station					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2012-13	\$	164,499			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	20,849			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	185,348		\$ 185,348	
		to All Full-Time Employees					
9	Retirement Match		\$	18,595		\$ 18,595	
	Health Insurance		\$	10,332		\$ 10,332	
	Life Insurance		\$	156		\$ 156	
	Social Security Match		\$	9,621		\$ 9,621	
	Unemployment Insuran		\$	273		\$ 273	
14	Long-Term Disability In	surance	\$	56		\$ 56	
		IOT Provided All Employees					
	Car Provided or Car A					\$ -	
	House(s) Provided or	-				\$ -	
		on Actually Paid During Fiscal Year				\$ -	
	Annual Bonus	Career Service Award	\$	600		\$ 600	
-	Special Bonuses					\$ -	
-	Additional Life Insura					\$ -	
		Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
$\vdash$	Explain:						
H							
23	Total Compensation		\$	224,981	0	\$ 224,981	
	•	on Annual Accumulation but NOT Paid	Ψ	22 1,001	· ·	Ţ <u>LL 1,001</u>	
44	Deferred Compensation	on Annual Accumulation but NOT Falu					

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Line No.		Salaries of \$100,000 or More		Publ	ic Funds	Private Funds	Total	Source of Private Funds
	Institution:	University of Arkansas						
2	Employee Name:	Ruff, Rosemary/H.						
3	Title:	Asst Vice-Provost for Research	-					
	Base Salary:		•					
4		Salary within the Line-Item Maximum for 2012-13		\$	108,104			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)						
6		UAMS Professional Income Allowance (2.5 multiplier)*						
7		Remaining Salary from other Sources						
8		Total Base Salary		\$	108,104		\$ 108,104	
	<b>Benefits Provided</b>	to All Full-Time Employees						
9	Retirement Match			\$	10,810		\$ 10,810	
	Health Insurance						\$ -	
11	Life Insurance			\$	156		\$ 156	
12	Social Security Match			\$	8,230		\$ 8,230	
	Unemployment Insuran			\$	161		\$ 161	
14	Long-Term Disability In:	surance		\$	56		\$ 56	
		OT Provided All Employees						
	Car Provided or Car A						\$ -	
	House(s) Provided or						\$ -	
		on Actually Paid During Fiscal Year					\$ -	
	Annual Bonus						\$ -	
	Special Bonuses						\$ -	
	Additional Life Insura						\$ -	
		Club, Civic Clubs, etc.)					\$ -	
22	Other Compensation						\$ -	
	Explain:						\$ -	
							\$ -	
H								
	Total Compensation			\$	127,517	0	\$ 127,517	
24	Deferred Compensation	on Annual Accumulation but NOT Paid						

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Line No.		Salaries of \$100,000 or More	Publi	c Funds	Private Funds	Total	Source of Private Funds
	Institution:	University of Arkansas					
2	Employee Name:	Rust, Melissa/K.					
3	Title:	V P For Univ Rel & Public Ser					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2012-13	\$	156,825			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	156,825		\$ 156,82	
	<b>Benefits Provided</b>	to All Full-Time Employees					
9	Retirement Match		\$	15,763		\$ 15,76	3
_	Health Insurance		\$	3,176		\$ 3,170	3
	Life Insurance		\$	156		\$ 150	3
12	Social Security Match		\$	9,217		\$ 9,21	,
	Unemployment Insurar		\$	234		\$ 234	
14	Long-Term Disability In	surance	\$	56		\$ 50	
		NOT Provided All Employees					
	Car Provided or Car A					\$	-
	House(s) Provided or					\$	-
		on Actually Paid During Fiscal Year				\$	-
	Annual Bonus	Career Service Award	\$	800		\$ 800	)
	Special Bonuses					\$	-
	Additional Life Insura					\$	-
		Club, Civic Clubs, etc.)				\$	-
22	Other Compensation					\$	-
$\blacksquare$	Explain:						
$\blacksquare$							
H							
22	Total Compensation		\$	186,227	0	\$ 186,22	,
	•	on Annual Accumulation but NOT Raid	Ψ	100,227	U	φ 100,22	
24	Deterred Compensati	on Annual Accumulation but NOT Paid					

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Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
	Institution:	University of Arkansas					
2	Employee Name:	Rutherford, James/L.					
3	Title:	Dean of Clinton School					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2012-13	\$	178,688			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	10,312			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	189,000		\$ 189,000	
		to All Full-Time Employees					
	Retirement Match		\$	18,900		\$ 18,900	
	Health Insurance		\$	7,228		\$ 7,228	
	Life Insurance		\$	156		\$ 156	
	Social Security Match		\$	9,536		\$ 9,536	
	Unemployment Insuran		\$	280		\$ 280	
14	Long-Term Disability In:	surance	\$	56		\$ 56	
		OT Provided All Employees					
	Car Provided or Car A					\$ -	
	House(s) Provided or					\$ -	
		on Actually Paid During Fiscal Year				\$ -	
_	Annual Bonus					\$ -	
	Special Bonuses	and December 2				\$ -	
	Additional Life Insurar					\$ - \$ -	
	Club Dues (Country C Other Compensation	Jub, Civic Ciubs, etc.)				\$ - \$ -	
22	Explain:					Ф -	
$\vdash$	Exhigiii:		-				
H							
23	Total Compensation		\$	225,156	\$ -	\$ 225,156	
	•	on Annual Accumulation but NOT Paid	Ψ	===,.00	7	÷ ====,100	
	20.0.10a Compondatio						

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Line No.		Salaries of \$100,000 or More	Pi	ublic Funds	Private Funds	Total	Source of Private Funds
	Institution:	University of Arkansas				•	
2	Employee Name:	Schimmel, Sean/William					
3	Title:	Head Swimming Coach					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2012-13	\$	100,000			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	100,000		\$ 100,000	
	Benefits Provided	to All Full-Time Employees					
9	Retirement Match		\$	4,811		\$ 4,811	**
10	Health Insurance		\$	9,375		\$ 9,375	
11	Life Insurance		\$	156		\$ 156	
	Social Security Match		\$	7,042	\$ 1,052		Athletic Foundation
	Unemployment Insurance		\$	159		\$ 159	
14	Long-Term Disability Ins	surance	\$	56		\$ 56	
Ш							
		OT Provided All Employees				_	
_	Car Provided or Car A				\$ 5,773		Athletic Foundation
	House(s) Provided or I	•				\$ -	
		n Actually Paid During Fiscal Year				\$ -	
_	Annual Bonus					\$ -	
	Special Bonuses					\$ -	
	Additional Life Insurar					\$ -	
	Club Dues (Country C				\$ 1,014	· · · · · · · · · · · · · · · · · · ·	Razorback Foundation
22	Other Compensation	Qualified moving expense			\$ 1,507		Razorback Foundation
Ш	Explain:	Non-qualified (taxed) moving expens	е		\$ 1,944	· · · · · · · · · · · · · · · · · · ·	Razorback Foundation
$\mathbb{H}$		Other Compensation per Contract			\$ 4,811	\$ 4,811	Athletic Foundation
Н							
22	Tatal Campanastian		Φ.	121 500	¢ 16.404	¢ 127.700	
	Total Compensation	a Annual Accomplation but NOT Beld	\$	121,599	\$ 16,101	\$ 137,700	
24	Deferred Compensation	n Annual Accumulation but NOT Paid			** New Hired on		

Survey completed by: Phone No. \*\* New Hired on 07/16/2012

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Line No.		Salaries of \$100,000 or More		Public	Funds	Private Funds	Total	Source of Private Funds
	Institution:	University of Arkansas						•
2	Employee Name:	Schook, Jean/E.						
3	Title:	Associate Vice Chancellor						
	Base Salary:							
4		Salary within the Line-Item Maximum for 2012-13		\$	143,000			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)						
6		UAMS Professional Income Allowance (2.5 multiplier)*						
7		Remaining Salary from other Sources						
8		Total Base Salary		\$	143,000		\$ 143,0	00
	<b>Benefits Provided</b>	to All Full-Time Employees						
	Retirement Match			\$	20,029		\$ 20,0	
	Health Insurance			\$	7,228		\$ 7,2	
	Life Insurance			\$	156		•	56
	Social Security Match			\$	9,350		\$ 9,3	
	Unemployment Insuran			\$	203			03
14	Long-Term Disability In	surance		\$	56		\$	56
		10TB : 1 14HE 1						
		IOT Provided All Employees						
	Car Provided or Car A						\$	-
	House(s) Provided or						\$	-
	Deferred Compensation	on Actually Paid During Fiscal Year		<u>r</u>	000		\$	-
	Annual Bonus Special Bonuses	Career Service Awa	aru	\$	900		\$ 9	00
	Additional Life Insura	nco Promiume					\$	-
		Club, Civic Clubs, etc.)	+				\$	
	Other Compensation	oras, orrio oraso, etc.,	+				\$	_
	Explain:		+				*	
Н			+					
								·
23	Total Compensation			\$	180,922	0	\$ 180,9	22
	•	on Annual Accumulation but NOT Paid			,-			

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Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
	Institution:	University of Arkansas					
	Employee Name:	Schwab, Judy/G.					
3	Title:	Associate Vice Chancellor					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2012-13	\$	150,380			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	150,380		\$ 150,380	
		to All Full-Time Employees					
	Retirement Match		\$	15,108		\$ 15,108	
	Health Insurance		\$	3,173		\$ 3,173	
	Life Insurance		\$	156		\$ 156	
	Social Security Match		\$	9,124		\$ 9,124	
	Unemployment Insurar		\$	224		\$ 224	
14	Long-Term Disability In	nsurance	\$	56		\$ 56	
		NOT Provided All Employees					
	Car Provided or Car A					\$ -	
	House(s) Provided or					\$ -	
	Annual Bonus	on Actually Paid During Fiscal Year		700		\$ - \$ 700	
	Annual Bonus Special Bonuses	Career Service Award.	\$	700		\$ 700 \$ -	
	Additional Life Insura	nce Premiums				\$ -	
		Club, Civic Clubs, etc.)	+			\$ -	
	Other Compensation	oran, orrio orano, otorj				\$ -	
	Explain:					<u> </u>	
							•
23	Total Compensation		\$	178,921	\$ -	\$ 178,921	
	•	on Annual Accumulation but NOT Paid				,	
_	Curvey completed by						

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Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
	Institution:	University of Arkansas					
		<u> </u>					
2	Employee Name:	Serafini, Mary Alice/					
3	Title:	Associate Vice Provost					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2012-13	\$	102,518			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	102,518		\$ 102,518	
		to All Full-Time Employees					
9	Retirement Match		\$	10,332		\$ 10,332	
	Health Insurance		\$	7,232		\$ 7,232	
	Life Insurance		\$	156		\$ 156	
	Social Security Match		\$	7,507		\$ 7,507	
	Unemployment Insuran		\$	147		\$ 147	
14	Long-Term Disability In	surance	\$	56		\$ 56	
		OT Provided All Employees					
	Car Provided or Car A					\$ -	
	House(s) Provided or	•				\$ -	
		on Actually Paid During Fiscal Year				\$ -	
_	Annual Bonus	Career Service Award	\$	800		\$ 800	
	Special Bonuses Additional Life Insura	naa Dramiuma				\$ -	
		club, Civic Clubs, etc.)				\$ - \$ -	
	Other Compensation	Sidus, Givic Gidus, etc.)				\$ -	
<del></del>	Explain:					φ -	
	∟∧µiaiii.						
23	Total Compensation		\$	128,748	\$ -	\$ 128,748	
	•	on Annual Accumulation but NOT Paid	Ψ	120,140	*	Ţ 120,140	
	Dolorica Compensati	on rumaar roodinalation but ITO F Laid					

ó	riscai 2010 Administrator 3 Compensa		- ,			
o N						
Line	Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1 Institution:	University of Arkansas					
Ц						
2 Employee Name:	Shannon Jr., Jeff/					
3 Title:	Dean					
Base Salary:						
4	Salary within the Line-Item Maximum for 2012-13	\$	171,708			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	14,105			
6	UAMS Professional Income Allowance (2.5 multiplier)*					
7	Remaining Salary from other Sources					
8	Total Base Salary	\$	185,813		\$ 185,813	
H_						
	led to All Full-Time Employees					
9 Retirement Match		\$	18,597		\$ 18,597	
10 Health Insurance		\$	7,981		\$ 7,981	
11 Life Insurance		\$	156		\$ 156	
12 Social Security Mate		\$	9,672		\$ 9,672	
13 Unemployment Insu		\$	272		\$ 272	
14 Long-Term Disabilit	ty Insurance	\$	56		\$ 56	
Hannia B	- NOT Brookled All Francisco					
	s NOT Provided All Employees				•	
15 Car Provided or Ca					\$ -	
	I or Housing Allowance				\$ -	
	sation Actually Paid During Fiscal Year		000		\$ -	
18 Annual Bonus	Career Service Award	\$	600		\$ 600	
19 Special Bonuses 20 Additional Life Ins	uranaa Bramiuma				\$ - \$ -	
	urance Premiums rry Club, Civic Clubs, etc.)				\$ -	
22 Other Compensati	• • •				\$ -	
Explain:	UII				φ -	
LAPIdIII.						
H						
23 Total Compensation	on	\$	223,147	\$ -	\$ 223,147	
	sation Annual Accumulation but NOT Paid	*	,	*	,	
Survey completed				** D 07/04/42	05/46/2042 646	Professor 05/16-06/30/13 1/48 650

 Survey completed by:
 \*\* Dean 07/01/12 - 05/16/2013
 \$18 Professor 05/16-06/30/13
 148,650

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Line No.							
틸	Salaries of \$100,000 or More	Pι	blic Funds	Private	Funds	Total	Source of Private Funds
1 Institution:	University of Arkansas						
Ц							
2 Employee Name:	Shannon, Randy/L						
3 Title:	Asst Football Coach						
Base Salary:							
4	Salary within the Line-Item Maximum for 2012-13	\$	126,000				
5	State Funds Used to pay above Line-Item (up to 25% of LIM)						
6	UAMS Professional Income Allowance (2.5 multiplier)*						
7	Remaining Salary from other Sources			\$	189,000		Athletic Foundation Salary Reim
8	Total Base Salary	\$	126,000	\$	189,000	\$ 315,000	
Benefits Provide	ed to All Full-Time Employees						
9 Retirement Match		\$	10,200		15,300	\$ 25,500	Athletic Foundation
10 Health Insurance		\$	2,412	\$	3,617		Athletic Foundation
11 Life Insurance		\$	62		94	\$ 156	Athletic Foundation
12 Social Security Match	h	\$	4,688		7,033	\$ 11,721	Athletic Foundation
13 Unemployment Insur	rance	\$	193	\$	290	\$ 483	Athletic Foundation
14 Long-Term Disability	Insurance	\$	22	\$	34	\$ 56	Athletic Foundation
Special Benefits	NOT Provided All Employees						
15 Car Provided or Car	r Allowance			\$	5,578	\$ 5,578	Taxed value of Dealer loaned car
16 House(s) Provided	or Housing Allowance					\$ -	
17 Deferred Compensa	ation Actually Paid During Fiscal Year					\$ -	
18 Annual Bonus						\$ -	
19 Special Bonuses						\$ -	
20 Additional Life Insu	rance Premiums					\$ -	
21 Club Dues (Country	y Club, Civic Clubs, etc.)					\$ -	
22 Other Compensatio	on					\$ -	
Explain:							
23 Total Compensation	n	\$	143,578	\$	220,945	\$ 364,523	
24 Deferred Compensa	ation Annual Accumulation but NOT Paid						
Survey completed b	Dhone No			** N I	1: 12/21	/12 Actual EV13	6150 750

 Survey completed by:
 \*\* New Hire 12/31/12
 Actual FY13 pay \$158,750

		Fiscal 2013 Administrator 5 Compensatio	<del></del>				
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Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
	Institution:	University of Arkansas					
2	Employee Name:	Sharaf, Huda/F.					
3	Title:	Physician-Health Center					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2012-13	\$	148,000			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	148,000		\$ 148,000	
	<b>Benefits Provided</b>	I to All Full-Time Employees					
9	Retirement Match	·	\$	7,067		\$ 7,067	
	Health Insurance		\$	10,170		\$ 10,170	
	Life Insurance		\$	156		\$ 156	
12	Social Security Match		\$	9,305		\$ 9,305	
	Unemployment Insurar		\$	201		\$ 201	
14	Long-Term Disability Ir	nsurance	\$	56		\$ 56	
		NOT Provided All Employees					
_	Car Provided or Car A					\$ -	
	House(s) Provided or					\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
		Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
Ш	Explain:						
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Ш							
	Total Compensation		\$	174,955	\$ -	\$ 174,955	
24	Deferred Compensati	ion Annual Accumulation but NOT Paid					

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Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	s	Total	Source of Private Funds
	Institution:	University of Arkansas						
		Shields, Todd/G.						
	Title:	Dean						
	Base Salary:				-			
4		Salary within the Line-Item Maximum for 2012-13	\$	159,077				
5		State Funds Used to pay above Line-Item (up to 25% of LIM)						
6		UAMS Professional Income Allowance (2.5 multiplier)*						
7		Remaining Salary from other Sources			\$ 17,675	_		Diane Blair Center Endowment
8		Total Base Salary	\$	159,077	\$ 17,675	\$	176,752	
		to All Full-Time Employees						
	Retirement Match		\$	15,908		_		Diane Blair Center Endowment
	Health Insurance		\$	9,153				Diane Blair Center Endowment
	Life Insurance		\$	140		\$		Diane Blair Center Endowment
_	Social Security Match		\$	8,580		\$		Diane Blair Center Endowment
	Unemployment Insurance		\$	235		\$		Diane Blair Center Endowment
14	Long-Term Disability Ins	surance	\$	50	\$	\$	56	Diane Blair Center Endowment
		OT Provided All Employees						
_	Car Provided or Car Al					\$	-	
	House(s) Provided or I	-				\$	-	
	•	n Actually Paid During Fiscal Year				\$	-	
	Annual Bonus					\$	-	
_	Special Bonuses					\$	-	
_	Additional Life Insuran					\$	-	
	Club Dues (Country C	lub, Civic Clubs, etc.)				\$	-	
22	Other Compensation					\$	-	
	Explain:							
H						_		
Н								
23	Total Compensation		\$	193,143	\$ 21,460	) \$	214,603	
		n Annual Accumulation but NOT Paid	<u> </u>		÷ = 1,100	+	,500	
	Curvey completed by	Phone No.				_1		

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Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
	Institution:	University of Arkansas					
	Employee Name:	Siebenmorgen, Patty/K.					
3	Title:	Asst Dir Of Agri Exp Station					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2012-13	\$	122,854			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	28,395			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	151,249		\$ 151,249	
	<b>Benefits Provided</b>	to All Full-Time Employees					
9	Retirement Match		\$	15,215		\$ 15,215	
	Health Insurance					\$ -	
	Life Insurance		\$	156		\$ 156	
	Social Security Match		\$	9,050		\$ 9,050	
	Unemployment Insurar		\$	225		\$ 225	
14	Long-Term Disability Ir	surance	\$	56		\$ 56	
		NOT Provided All Employees					
	Car Provided or Car A					\$ -	
	House(s) Provided or					\$ -	
		on Actually Paid During Fiscal Year				\$ -	
	Annual Bonus	Career Service Award	\$	900		\$ 900	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
		Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
	Explain:						
22	Total Compensation		\$	176,851	¢	\$ 176,851	
		an Annual Assumption but NOT Bald	Ф	170,031	φ -	φ 1/0,851	
24	Deterred Compensati	on Annual Accumulation but NOT Paid					

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ο N O							
Line	Salaries of \$100,000 or More	Pub	lic Funds	Private Fu	nds	Total	Source of Private Funds
1 Institution:	University of Arkansas						
2 Employee Name:	Smith Jr., Michael/Charles						
3 Title:	Asst Football Coach						
Base Salary:							
4	Salary within the Line-Item Maximum for 2012-13	\$	126,000				
5	State Funds Used to pay above Line-Item (up to 25% of LIM)						
6	UAMS Professional Income Allowance (2.5 multiplier)*						
7	Remaining Salary from other Sources				500		Athletic Foundation Salary Reim
8	Total Base Salary	\$	126,000	\$ 148	500	\$ 274,500	
Benefits Provide	ed to All Full-Time Employees						
9 Retirement Match		\$	7,590	•	910	\$ 16,500	Athletic Foundation
10 Health Insurance		\$	4,678		492		Athletic Foundation
11 Life Insurance		\$	72	\$	84	\$ 156	Athletic Foundation
12 Social Security Mato	ch	\$	5,084	\$ 5	969	\$ 11,053	Athletic Foundation
13 Unemployment Insu		\$	190	\$			Athletic Foundation
14 Long-Term Disability	y Insurance	\$	26	\$	30	\$ 56	Athletic Foundation
Special Benefits	s NOT Provided All Employees						
15 Car Provided or Ca	ar Allowance				238	\$ 238	Taxed on value of Dealer loaned car
16 House(s) Provided	or Housing Allowance					\$ -	
17 Deferred Compens	ation Actually Paid During Fiscal Year					\$ -	
18 Annual Bonus						\$ -	
19 Special Bonuses						\$ -	
20 Additional Life Insu	urance Premiums					\$ -	
21 Club Dues (Countr	ry Club, Civic Clubs, etc.)				184	\$ 184	Razorback Foundation
22 Other Compensation	on					\$ -	
Explain:							
23 Total Compensatio	on	\$	143,641	\$ 169	630	\$ 313,271	
24 Deferred Compens	ation Annual Accumulation but NOT Paid						
Survey completed	hy: Phone No			** *!	11101	13 EV13 actual n	- 6426 F40

 Survey completed by:
 \*\* New Hire 01/16/13 FY13 actual pay \$126,540

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Line No.						
Lij	Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1 Institution:	University of Arkansas					
2 Employee Name:	Smith, Carlia/G.					
3 Title:	Assoc Vice President					
Base Salary:						
4	Salary within the Line-Item Maximum for 2012-13	\$	140,995			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)					
6	UAMS Professional Income Allowance (2.5 multiplier)*					
7	Remaining Salary from other Sources					
8	Total Base Salary	\$	140,995		\$ 140,995	
Benefits Provide	d to All Full-Time Employees					
9 Retirement Match		\$	14,099		\$ 14,099	
10 Health Insurance		\$	3,176		\$ 3,176	
11 Life Insurance		\$	156		\$ 156	
12 Social Security Match		\$	8,805		\$ 8,805	
13 Unemployment Insura		\$	182		\$ 182	
14 Long-Term Disability	Insurance	\$	56		\$ 56	
$\square$						
	NOT Provided All Employees					
15 Car Provided or Car					\$ -	
16 House(s) Provided of					\$ -	
	tion Actually Paid During Fiscal Year				\$ -	
18 Annual Bonus					\$ -	
19 Special Bonuses					\$ -	
20 Additional Life Insur					\$ -	
<u> </u>	y Club, Civic Clubs, etc.)				\$ -	
22 Other Compensation	n Annual leave - employment ended 04-30-13	\$	16,270		\$ 16,270	
Explain:						
H						
			100 700		400 700	
23 Total Compensation		\$	183,739	\$ -	\$ 183,739	
<u> </u>	tion Annual Accumulation but NOT Paid					
Survey completed b	v. Phone No			***	-1-104/20/42	tual naid fv13 117 /106 plus

Survey completed by: Phone No. \*\*Employee terminated 04/30/13 actual paid fy13 117,496 plus 16,270 unused annual leave

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Line No.		Salaries of \$100,000 or More	P	ublic Funds	Private Funds	Total	Source of Private Funds
	Institution:	University of Arkansas					
2	Employee Name:	Smith, Elizabeth/Thomas					
3	Title:	Assoc General Counsel					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2012-13	\$	102,000			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	102,000		\$ 102,000	
		to All Full-Time Employees					
	Retirement Match		\$	10,109		\$ 10,109	
	Health Insurance		\$	10,170		\$ 10,170	
	Life Insurance		\$	156		\$ 156	
	Social Security Match		\$	7,055		\$ 7,055	
	Unemployment Insuran		\$	138		\$ 138	
14	Long-Term Disability In	surance	\$	56		\$ 56	
	0 : 10 " 1	IOTE I LAUF I					
		IOT Provided All Employees				_	
	Car Provided or Car A					\$ -	
	House(s) Provided or					\$ -	
	Deferred Compensation	on Actually Paid During Fiscal Year	•	700		\$ - \$ 700	
	Annual Bonus Special Bonuses	Career Service Award	\$	700		\$ 700 \$ -	
-	Additional Life Insura	nco Promiume	+			\$ -	
-		Club, Civic Clubs, etc.)	+			\$ -	
	Other Compensation	sian, sittle sians, etc.j				\$ -	
	Explain:		<u> </u>			<del>*</del>	
23	Total Compensation		\$	130,384	\$ -	\$ 130,384	
_	•	on Annual Accumulation but NOT Paid	·		•	,	
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Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
_	Institution:	University of Arkansas					
		·					
2	Employee Name:	Smith, Thomas/E C					
3	Title:	Dean					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2012-13	\$	171,708			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	9,119			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources			-		
8		Total Base Salary	\$	180,827		\$ 180,827	
	<b>Benefits Provided</b>	to All Full-Time Employees					
9	Retirement Match		\$	10,850		\$ 10,850	
	Health Insurance		\$	9,679		\$ 9,679	
11	Life Insurance		\$	156		\$ 156	
12	Social Security Match		\$	9,569		\$ 9,569	
	Unemployment Insuran		\$	266		\$ 266	
14	Long-Term Disability In:	surance	\$	56		\$ 56	
		OT Provided All Employees					
	Car Provided or Car A					\$ -	
	House(s) Provided or					\$ -	
		on Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
-	Special Bonuses					\$ -	
	Additional Life Insurar					\$ -	
		Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
Н	Explain:						
$\vdash$							
$\vdash$							
22	Total Compensation		\$	211,403	¢	\$ 211,403	
	•	an Annual Accumulation but NOT Raid	Ψ	211,403	φ -	ψ 211,403	
<b>24</b>	Deletred Compensation	on Annual Accumulation but NOT Paid					

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Line No.		Salaries of \$100,000 or More	Publ	ic Funds	Private	Funds	Total	Source of Private Funds
1 li	nstitution:	University of Arkansas						
	Employee Name:	Stafford, Phil/						
	imployee Name. Title:	Project/Program Specialist						
_	Base Salary:	Froject/Frogram Specialist						
	base Salai y.	Salary within the Line-Item Maximum for 2012-13	\$	45,320				
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	Ψ	40,020				
6		UAMS Professional Income Allowance (2.5 multiplier)*						
7		Remaining Salary from other Sources			\$	66,341		Genesis Billed Services
8		Total Base Salary	\$	45,320	_	66,341	\$ 111,661	
Ħ		Total Buod Gulary	ų.	10,020	Ψ	00,011	Ψ 111,001	
H	Benefits Provided	to All Full-Time Employees						
	Retirement Match		\$	2,301	\$	3,312	\$ 5.613	Genesis Billed Services
	lealth Insurance		\$	2,963		4,265		Genesis Billed Services
	ife Insurance		\$	64		92		Genesis Billed Services
<b>12</b> S	Social Security Match		\$	3,451	\$	4,966		Genesis Billed Services
<b>13</b> L	Jnemployment Insuran	ce	\$	68	\$	97	\$ 165	Genesis Billed Services
14 L	ong-Term Disability In	surance	\$	23	\$	33	\$ 56	Genesis Billed Services
5	Special Benefits N	IOT Provided All Employees						
15 C	Car Provided or Car A	llowance					\$ -	
	louse(s) Provided or	•					\$ -	
	•	on Actually Paid During Fiscal Year					\$ -	
	Annual Bonus	Career Service Award	\$	251		349		Genesis Billed Services
	Special Bonuses						\$ -	
-	Additional Life Insura						\$ -	
		Club, Civic Clubs, etc.)					\$ -	
22 0	Other Compensation						\$ -	
$\mathbf{H}$	Explain:							
${oldsymbol{arphi}}$								
Н								
23 T	otal Compensation		\$	54,441	\$	79,455	\$ 133,896	
	•	on Annual Accumulation but NOT Paid	Ť	,		-,	,	
	Survey completed by							

2 E 3 T 8 4 5 6 7 8 8 9 R	ase Salary: Benefits Provided	Salaries of \$100,000 or More University of Arkansas  Stehlik, Tracey/M. Assoc Dir Of Athletics  Salary within the Line-Item Maximum for 2012-13 State Funds Used to pay above Line-Item (up to 25% of LIM) UAMS Professional Income Allowance (2.5 multiplier)* Remaining Salary from other Sources  Total Base Salary  to All Full-Time Employees	\$ \$	106,964 106,964	Private Funds	Total	Source of Private Funds
1 In 2 E 3 T 8 5 6 7 8 8 9 R	imployee Name: itle: lase Salary: Benefits Provided	University of Arkansas  Stehlik, Tracey/M.  Assoc Dir Of Athletics  Salary within the Line-Item Maximum for 2012-13  State Funds Used to pay above Line-Item (up to 25% of LIM)  UAMS Professional Income Allowance (2.5 multiplier)*  Remaining Salary from other Sources  Total Base Salary	\$	106,964	Private Funds	Total	Source of Private Funds
1 In 2 E 3 T 8 5 6 7 8 8 9 R	imployee Name: itle: lase Salary: Benefits Provided	Stehlik, Tracey/M.  Assoc Dir Of Athletics  Salary within the Line-Item Maximum for 2012-13  State Funds Used to pay above Line-Item (up to 25% of LIM)  UAMS Professional Income Allowance (2.5 multiplier)*  Remaining Salary from other Sources  Total Base Salary		,			
3 T B 4 5 6 7 8 B 9 R	itle: lase Salary: Senefits Provided	Assoc Dir Of Athletics  Salary within the Line-Item Maximum for 2012-13  State Funds Used to pay above Line-Item (up to 25% of LIM)  UAMS Professional Income Allowance (2.5 multiplier)*  Remaining Salary from other Sources  Total Base Salary		,			
3 T B 4 5 6 7 8 B 9 R	itle: lase Salary: Senefits Provided	Assoc Dir Of Athletics  Salary within the Line-Item Maximum for 2012-13  State Funds Used to pay above Line-Item (up to 25% of LIM)  UAMS Professional Income Allowance (2.5 multiplier)*  Remaining Salary from other Sources  Total Base Salary		,			
5 6 7 8 B	ase Salary: Benefits Provided	Salary within the Line-Item Maximum for 2012-13 State Funds Used to pay above Line-Item (up to 25% of LIM) UAMS Professional Income Allowance (2.5 multiplier)* Remaining Salary from other Sources Total Base Salary		,			
4 5 6 7 8 8	Benefits Provided	State Funds Used to pay above Line-Item (up to 25% of LIM) UAMS Professional Income Allowance (2.5 multiplier)* Remaining Salary from other Sources Total Base Salary		,			
6 7 8 8		State Funds Used to pay above Line-Item (up to 25% of LIM) UAMS Professional Income Allowance (2.5 multiplier)* Remaining Salary from other Sources Total Base Salary		,			
6 7 8 8		UAMS Professional Income Allowance (2.5 multiplier)* Remaining Salary from other Sources  Total Base Salary	\$	106,964			
7 8 8 9 R		Remaining Salary from other Sources  Total Base Salary	\$	106,964			
9 R		Total Base Salary	\$	106,964			
9 R		•	\$	106,964			
<b>9</b> R		to All Full-Time Employees				\$ 106,964	
<b>9</b> R		to All Full-Time Employees					
_	1 - 4! 4 N A - 4 - 1-						
40 111	Retirement Match		\$	10,786		\$ 10,786	
	lealth Insurance		\$	10,170		\$ 10,170	
	ife Insurance		\$	156		\$ 156	
_	ocial Security Match		\$	8,020	126		
	Inemployment Insuranc		\$	160		\$ 160	
14 L	ong-Term Disability Ins	surance	\$	56		\$ 56	
		OT Provided All Employees					-
	ar Provided or Car A					\$ -	
	louse(s) Provided or I	•				\$ -	
		n Actually Paid During Fiscal Year		200		\$ -	
	nnual Bonus	Career Service Award	\$	900		\$ 900 \$ -	
	pecial Bonuses Idditional Life Insurar	an Dramiuma				\$ -	-
-		lub, Civic Clubs, etc.)			\$ 1,381	\$ 1,381	Razorback Foundation
	Other Compensation	non-qualified travel expenses taxed			263	+ .,	Razorback Foundation
	Explain:	non-quaimed travel expenses taxed	<del></del>		203	\$ 203	
-	-Apiulli.					Ψ -	+
							<del> </del>
$\dashv$							
23 T	otal Compensation		\$	137,212	\$ 1,770	\$ 138,982	
		n Annual Accumulation but NOT Paid	Ψ	101,212	ų 1,770	100,002	
S	cicired compensatio	Phone No.					

		riscal 2013 Administrator's Compens	ution our	,	1		1
No							
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas					
	Employee Name:	Stewart, Graham/G.					
3	Title:	Assoc V Chan For Advancement					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2012-13	\$	175,000			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	175,000		\$ 175,000	
	Benefits Provided	I to All Full-Time Employees					
9	Retirement Match		\$	17,500		\$ 17,500	
10	Health Insurance		\$	10,170		\$ 10,170	
11	Life Insurance		\$	156		\$ 156	
12	Social Security Match		\$	13,281	123	\$ 13,404	UA FOUNDATION
	Unemployment Insura		\$	265		\$ 265	
14	Long-Term Disability In	nsurance	\$	56		\$ 56	
	Special Benefits I	NOT Provided All Employees					
	Car Provided or Car					\$ -	
16	House(s) Provided or	Housing Allowance				\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
		Club, Civic Clubs, etc.)			1606	\$ 1,606	UA FOUNDATION
22	Other Compensation					\$ -	
	Explain:	Qualified moving expense		1341			Qualified moving expense, non-taxable
		taxed on nonqualified moving expense	\$	770		\$ 770	taxed on nonqualified moving expense
22	Tatal Cammanas (1		<u></u>	040 500	¢ 4.700	ф 220 222	
23	Total Compensation		\$	218,539	\$ 1,729	\$ 220,268	
24	Deterred Compensat	ion Annual Accumulation but NOT Paid					

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Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
_	Institution:	University of Arkansas					
		•					
2	Employee Name:	Stolfi, Larrie/Dean					
3	Title:	Controller					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2012-13	\$	104,262			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	104,262		\$ 104,262	
		to All Full-Time Employees					
9	Retirement Match		\$	10,516		\$ 10,516	
	Health Insurance		\$	7,228		\$ 7,228	
11	Life Insurance		\$	156		\$ 156	
	Social Security Match		\$	7,884		\$ 7,884	
	Unemployment Insuran		\$	155		\$ 155	
14	Long-Term Disability In	surance	\$	56		\$ 56	
		OT Provided All Employees					
	Car Provided or Car A					\$ -	
	House(s) Provided or					\$ -	
		on Actually Paid During Fiscal Year				\$ -	
_	Annual Bonus	Career Service Award	\$	900		\$ 900	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
	Club Dues (Country C	Jub, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
$\vdash$	Explain:						
Н							
$\vdash$							
23	Total Compensation		\$	131,157	\$ -	\$ 131,157	
	•	on Annual Accumulation but NOT Paid	Ψ	101,101	¥	<b>4</b> 101,101	
4	Described Compensation	on Annual Accumulation but 110 F Falu					

ć		1 13cai 2013 Administrator 3 Comp					
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Line No.		Salaries of \$100,000 or More	Publ	ic Funds	Private Funds	Total	Source of Private Funds
	Institution:	University of Arkansas					
2	Employee Name:	Sugg, B./Alan					
3	Title:	Assoc. Dir. of Plng. & Res.Svc					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2012-13	\$	127,239			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	22,761			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	 \$	150,000		\$ 150,000	
		to All Full-Time Employees					
9	Retirement Match		\$	15,090		\$ 15,090	
	Health Insurance		\$	7,232		\$ 7,232	
11	Life Insurance		\$	96		\$ 96	
	Social Security Match		\$	8,868		\$ 8,868	
	Unemployment Insuran		\$	217		\$ 217	
14	Long-Term Disability In	surance	\$	56		\$ 56	
		IOT Provided All Employees					
	Car Provided or Car A					\$ -	
	House(s) Provided or					\$ -	
		on Actually Paid During Fiscal Year				\$ -	
	Annual Bonus	Career Service Award	\$	900		\$ 900	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
		Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
	Explain:					\$ -	
23	Total Compensation		\$	182,459	\$ -	\$ 182,459	
	•	on Annual Accumulation but NOT Paid	Ψ	102,700	· ·	Ψ 102,409	
44	Deferred Compensation	on Annual Accumulation but NOT Falu					

13							
0							
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
	Institution:	University of Arkansas					
2	Employee Name:	Summers, Matt/					
3	Title:	Asst Football Coach					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2012-13	\$	105,000			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	105,000		\$ 105,000	
ĺ	<b>Benefits Provided</b>	to All Full-Time Employees					
9	Retirement Match		\$	9,913		\$ 9,913	
	Health Insurance		\$	10,170		\$ 10,170	
11	Life Insurance		\$	156		\$ 156	
	Social Security Match		\$	8,027	160	\$ 8,187	Razorback Foundation
	Unemployment Insuran		\$	161		\$ 161	
14	Long-Term Disability In:	surance	\$	56		\$ 56	
<u>_</u>							
<u>_</u>		OT Provided All Employees					
_	Car Provided or Car A				\$ 8,762		Taxed value of Dealer loaned car
	House(s) Provided or	•				\$ -	
		on Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses Additional Life Insurar	Providence				\$ -	
					\$ 1.381	\$ - \$ 1.381	Razorback Foundation
	Club Dues (Country Country Cou				\$ 1,381 \$ 705	¥ .,	Razorback Foundation  Razorback Foundation
22	Explain:	Non-qualified travel expenses - taxed			φ 705	φ /U5	RAZUIDACK FUUIIUAUUII
$\vdash$	ьлріані.						
一							
一	1						
22	Total Compensation		\$	133,483	\$ 11,008	\$ 144,491	
24	•	on Annual Accumulation but NOT Paid	Ψ	133,403	ψ 11,006	Ψ 144,491	
24	Survey completed by:						

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o N o							
Line	Salaries of \$100,000 or More	Pu	blic Funds	Priva	te Funds	Total	Source of Private Funds
1 Institution:	University of Arkansas						
Ц							
2 Employee Name:	Taurisani, Mark/D.						
3 Title:	Project/Program Director						
Base Salary:							
4	Salary within the Line-Item Maximum for 2012-13	\$	91,500				
5	State Funds Used to pay above Line-Item (up to 25% of LIM)						
6	UAMS Professional Income Allowance (2.5 multiplier)*						
7	Remaining Salary from other Sources			\$	58,500		Athletic Foundation Salary Reim
8	Total Base Salary	\$	91,500	\$	58,500	\$ 150,000	
	ed to All Full-Time Employees						
9 Retirement Match		\$	7,320		4,680		Athletic Foundation
10 Health Insurance		\$	1,937		1,239		Athletic Foundation
11 Life Insurance		\$	95		61		Athletic Foundation
12 Social Security Match		\$	5,697		3,643		Athletic Foundation
13 Unemployment Insur		\$	145		92		Athletic Foundation
14 Long-Term Disability	Insurance	\$	34	\$	22	\$ 56	Athletic Foundation
	NOT Provided All Employees						
15 Car Provided or Car				\$	3,278		Taxed value of Dealer loaned car
16 House(s) Provided	<u> </u>					\$ -	
	ation Actually Paid During Fiscal Year					\$ -	
18 Annual Bonus						\$ -	
19 Special Bonuses						\$ -	
20 Additional Life Insu						\$ -	
` `	y Club, Civic Clubs, etc.)					\$ -	
22 Other Compensatio	n					\$ -	
Explain:				1		\$ -	
				1		\$ -	
23 Total Compensation		\$	106,729	\$	71,514	\$ 178,243	
24 Deferred Compensa	ation Annual Accumulation but NOT Paid						
Survey completed h	Phone No.			** NI	. 11:44 04 /03	/13 naid 7/1 /157 ir	- FV12

 Survey completed by:
 \*\* New Hire 01/02/13, paid 74,457 in FY13

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Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
	Institution:	University of Arkansas					
2	Employee Name:	Terry, Gina/					
3	Title:	Dir Of Internal Audits					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2012-13	\$	112,455			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	112,455		\$ 112,455	
	<b>Benefits Provided</b>	to All Full-Time Employees					
9	Retirement Match		\$	11,306		\$ 11,306	
	Health Insurance		\$	3,176		\$ 3,176	
11	Life Insurance		\$	156		\$ 156	
12	Social Security Match		\$	8,426		\$ 8,426	
	Unemployment Insurar		\$	165		\$ 165	
14	Long-Term Disability Ir	nsurance	\$	56		\$ 56	
		NOT Provided All Employees					
	Car Provided or Car A					\$ -	
	House(s) Provided or					\$ -	
		on Actually Paid During Fiscal Year				\$ -	
	Annual Bonus	Career Service Award.	\$	600		\$ 600	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
		Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
Ш	Explain:						
Ш							
Ш							
	Total Compensation		\$	136,340	\$ -	\$ 136,340	
24	Deferred Compensati	on Annual Accumulation but NOT Paid					

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e No.								
Line		Salaries of \$100,000 or More	Pub	ic Funds	Private Fun	ds	Total	Source of Private Funds
1	Institution:	University of Arkansas						
	Employee Name:	Thomas, Joel/David						
	Title:	Asst Football Coach						
	Base Salary:							
4		Salary within the Line-Item Maximum for 2012-13	\$	124,550				
5		State Funds Used to pay above Line-Item (up to 25% of LIM)						
6		UAMS Professional Income Allowance (2.5 multiplier)*						
7		Remaining Salary from other Sources			\$ 110,4	50		Athletic Foundation Salary Reim
8		Total Base Salary	\$	124,550	\$ 110,4	50 \$	235,000	
	<b>Benefits Provided</b>	d to All Full-Time Employees						
9	Retirement Match	<u> </u>	\$	12,455	\$ 11,0	45 \$	23,500	Athletic Foundation
10	Health Insurance		\$	5,390	\$ 4,7	80 \$	10,170	Athletic Foundation
11	Life Insurance		\$	83	\$	73 \$	156	Athletic Foundation
12	Social Security Match		\$	5,604	\$ 4,9	70 \$	10,574	Athletic Foundation
13	Unemployment Insura	nce	\$	193	\$ 1	72 \$	365	Athletic Foundation
14	Long-Term Disability I	nsurance	\$	30	\$	26 \$	56	Athletic Foundation
	Special Benefits	NOT Provided All Employees						
15	Car Provided or Car	Allowance			53	309 \$	5,309	Taxed value of Dealer loaned car
16	House(s) Provided o	r Housing Allowance						
17	Deferred Compensat	ion Actually Paid During Fiscal Year				\$	-	
18	Annual Bonus					\$	-	
19	Special Bonuses					\$	-	
20	Additional Life Insura	ance Premiums				\$	-	
21	Club Dues (Country	Club, Civic Clubs, etc.)				84 \$	184	Razorback Foundation
	Other Compensation					\$		
	Explain:	Qualified Moving Expense				226 \$	226	Razorback Foundation
		taxable non-qualified moving expense			;	391 \$	391	taxed - Non-Qualified moving expense
23	Total Compensation		\$	148,305	\$ 137,6	26 \$	285,931	
24	-	ion Annual Accumulation but NOT Paid						
	Survey completed by	/: Phone No.			New Hire 12/12	20	tual pay for FY	13 \$123.005

Survey completed by: Phone No. New Hire 12/12 actual pay for FY13 \$123,095

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Line No.		Salaries of \$100,000 or More	Pu	blic Funds	Private Funds	Total	Source of Private Funds
	Institution:	University of Arkansas					
2	Employee Name:	Trainor, Kevin/L.					
3	Title:	Assoc Dir Of Athletics					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2012-13	\$	105,371			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	105,371		\$ 105,371	
		to All Full-Time Employees					
	Retirement Match		\$	9,546		\$ 9,546	
	Health Insurance		\$	10,227		\$ 10,227	
	Life Insurance		\$	156		\$ 156	
-	Social Security Match		\$	7,823	99	· · · · · · · · · · · · · · · · · · ·	Razorback Foundation
	Unemployment Insuran		\$	159		\$ 159	
14	Long-Term Disability In:	surance	\$	56		\$ 56	
		OT Provided All Employees					
	Car Provided or Car A				5100		Taxed value of Dealer loaned car
	House(s) Provided or					\$ -	
	Deferred Compensation Annual Bonus	on Actually Paid During Fiscal Year				\$ - \$ -	
_	Annual Bonus Special Bonuses					\$ -	
_	Additional Life Insurar	nce Premiums				\$ -	
_		Club, Civic Clubs, etc.)			1105	•	Razorback Foundation
	Other Compensation	Taxable non-qualified travel expense			188	, , , , , ,	Razorback Foundation
	Explain:	Taxable from qualified travel expense			100	\$ -	Tazorda i dandalon
Н	P					\$ -	
H						*	
23	Total Compensation		\$	133,338	\$ 6,492	\$ 139,830	
	•	on Annual Accumulation but NOT Paid			,		
نت	perioditi						

ó	Fiscal 2013 Administrator's Compensation	T Car	<i>i</i> Cy				
ON ON							
Line	Salaries of \$100,000 or More	Pub	lic Funds	Private	Funds	Total	Source of Private Funds
1 Institution:	University of Arkansas						
2 Employee Name:	Trantham, Matt/						
3 Title:	Sr. Assoc Athletic Director						
Base Salary:							
4	Salary within the Line-Item Maximum for 2012-13	\$	149,650				
5	State Funds Used to pay above Line-Item (up to 25% of LIM)						
6	UAMS Professional Income Allowance (2.5 multiplier)*						
7	Remaining Salary from other Sources			\$	24,122		Athletic Foundation Salary Reimburs
8	Total Base Salary	\$	149,650	\$	24,122	\$ 173,772	
H_							
	ed to All Full-Time Employees			1			
9 Retirement Match		\$	14,264		2,322		Athletic Foundation
10 Health Insurance		\$	8,795		1,432		Athletic Foundation
11 Life Insurance		\$	134	•	22		Athletic Foundation
12 Social Security Match		\$	7,980		1,299		Athletic Foundation
13 Unemployment Insur		\$	221	\$	36		Athletic Foundation
14 Long-Term Disability	Insurance	\$	48	\$	8	\$ 56	Athletic Foundation
H0	NOT Bearing of All Ferry Laure						
	NOT Provided All Employees					_	
15 Car Provided or Car						\$ -	
16 House(s) Provided						\$ -	
17 Deferred Compensa 18 Annual Bonus	ation Actually Paid During Fiscal Year					\$ - \$ -	
19 Special Bonuses						\$ -	
20 Additional Life Insu	rance Bramiuma					\$ -	
	y Club, Civic Clubs, etc.)					\$ -	
22 Other Compensatio					263	т	Razorback Foundation
Explain:	Taxable non-qualified travel expenses				200	ψ 203	NGZOIDGON I OUNGAUON
Елрішіі.							
H							
23 Total Compensation	1	\$	181,092	\$	29,504	\$ 210,596	
	ation Annual Accumulation but NOT Paid					, , , , , , , , , , , , , , , , , , , ,	
Survey completed b							

ó	r iscar 2013 Administrator s Comper		- ,			
Line No.						
Ë	Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1 Institution:	University of Arkansas					
	·					
2 Employee Name						
3 Title:	Project/Program Director					
Base Salary:						
4	Salary within the Line-Item Maximum for 2012-13	\$	92,260			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	12,002			
6	UAMS Professional Income Allowance (2.5 multiplier)*					
7	Remaining Salary from other Sources					
8	Total Base Salary	\$	104,262		\$ 104,262	
Ш						
	vided to All Full-Time Employees					
9 Retirement Match		\$	10,426		\$ 10,426	
10 Health Insurance		\$	7,228		\$ 7,228	
11 Life Insurance		\$	156		\$ 156	
12 Social Security M		\$	7,804		\$ 7,804	
13 Unemployment Ir		\$	153		\$ 153	
14 Long-Term Disab	bility Insurance	\$	56		\$ 56	
H						
	fits NOT Provided All Employees					
15 Car Provided or					\$ -	
	ded or Housing Allowance				\$ -	
	ensation Actually Paid During Fiscal Year				\$ -	
18 Annual Bonus					\$ -	
19 Special Bonuse					\$ -	
	Insurance Premiums				\$ -	
	untry Club, Civic Clubs, etc.)				\$ -	
22 Other Compens	ation				\$ -	
Explain:						
23 Total Compensa	ation	\$	130,085	\$ -	\$ 130,085	
	ensation Annual Accumulation but NOT Paid	Ψ	100,000	· ·	Ψ 100,000	
24 Deterred Compe	ensation Annual Accumulation but NOT Falu					

ġ		•						
Line No.		Salaries of \$100,000 or More	Pub	ic Funds	Priva	ate Funds	Total	Source of Private Funds
1 Ins	stitution:	University of Arkansas						
	uulawaa Namaa	Van Harra David						
3 Tit	nployee Name:	Van Horn, Dave/ Head Baseball Coach						
_	ne. nse Salary:	nead basebali Coacii						
	ise Salai y.	Salary within the Line-Item Maximum for 2012-13	\$	102,144				
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	Φ	102,144				
6		UAMS Professional Income Allowance (2.5 multiplier)*						
7		Remaining Salary from other Sources			\$	135,400		Athletic Foundation Salary Reimburs
8		Total Base Salary	\$	102,144		135,400	\$ 237,544	
H		Total Bucc Gulary	Ψ	102,111	Ψ	100,100	Ψ 207,011	
В	enefits Provided	to All Full-Time Employees						
	etirement Match		\$	10,214	\$	13,540	\$ 23.754	Athletic Foundation
	ealth Insurance		\$	4,373		5,797		Athletic Foundation
11 Life	e Insurance		\$	67		89		Athletic Foundation
<b>12</b> So	cial Security Match		\$	4,830	\$	6,402	\$ 11,232	Athletic Foundation
<b>13</b> Un	nemployment Insuran	nce	\$	186	\$	247	\$ 433	Athletic Foundation
<b>14</b> Lo	ng-Term Disability In	surance	\$	24	\$	32	\$ 56	Athletic Foundation
		IOT Provided All Employees						
	ar Provided or Car A				\$	9,530	•	Taxed value of Dealer loaned car
		Housing Allowance					\$ -	
	•	on Actually Paid During Fiscal Year					\$ -	
	nual Bonus						\$ -	
	ecial Bonuses	Boundary Co.					\$ -	
	Iditional Life Insura						\$ - \$ -	
		Club, Civic Clubs, etc.)					\$ -	
-	her Compensation  Explain:						φ -	
<del>    '</del>	-Apidili.							<del> </del>
								<del> </del>
H								
23 To	tal Compensation		\$	121,838	\$	171,037	\$ 292,875	
		on Annual Accumulation but NOT Paid				·	,	
	union completed by							

ó	r iscar 2013 Administrator 3 Comper	1				
Line No.						
Ë	Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1 Institution:	University of Arkansas					
Ц						
2 Employee Name:	Van Laningham, Kathy/Mandrell					
3 Title:	Vice-Provost					
Base Salary:						
4	Salary within the Line-Item Maximum for 2012-13	\$	159,971			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	3,767			
6	UAMS Professional Income Allowance (2.5 multiplier)*					
7	Remaining Salary from other Sources					
8	Total Base Salary	\$	163,738		\$ 163,738	
Ш						
Benefits Provide	d to All Full-Time Employees					
9 Retirement Match		\$	16,464		\$ 16,464	
10 Health Insurance		\$	6,041		\$ 6,041	
11 Life Insurance		\$	156		\$ 156	
12 Social Security Match		\$	9,484		\$ 9,484	
13 Unemployment Insura		\$	243		\$ 243	
14 Long-Term Disability	Insurance	\$	56		\$ 56	
Ц						
	NOT Provided All Employees					
15 Car Provided or Car					\$ -	
16 House(s) Provided of					\$ -	
	tion Actually Paid During Fiscal Year				\$ -	
18 Annual Bonus					\$ -	
19 Special Bonuses					\$ -	
20 Additional Life Insur					\$ -	
	Club, Civic Clubs, etc.)				\$ -	
22 Other Compensation	1				\$ -	
Explain:						
23 Total Compensation		\$	196,182	\$ -	\$ 196,182	
	tion Annual Accumulation but NOT Paid	<u> </u>		,		
Survey completed by						

ó	riscar 2013 Administrator 3 Compe		- ,			
Line No.						
Ë	Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1 Institution:	University of Arkansas					
2 Employee Name						
3 Title:	Assoc Vice President					
Base Salary:						
4	Salary within the Line-Item Maximum for 2012-13	\$	148,444			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	3,410			
6	UAMS Professional Income Allowance (2.5 multiplier)*					
7	Remaining Salary from other Sources					
8	Total Base Salary	\$	151,854		\$ 151,854	
Benefits Prov	vided to All Full-Time Employees					
9 Retirement Matc	ch ch	\$	7,628		\$ 7,628	
10 Health Insurance	e	\$	10,227		\$ 10,227	
11 Life Insurance		\$	156		\$ 156	
12 Social Security N	Match	\$	9,104		\$ 9,104	
13 Unemployment I	Insurance	\$	217		\$ 217	
14 Long-Term Disa	bility Insurance	\$	56		\$ 56	
Special Bene	efits NOT Provided All Employees					
15 Car Provided or					\$ -	
16 House(s) Provid	ded or Housing Allowance				\$ -	
	ensation Actually Paid During Fiscal Year				\$ -	
18 Annual Bonus					\$ -	
19 Special Bonuse					\$ -	
	Insurance Premiums				\$ -	
	untry Club, Civic Clubs, etc.)				\$ -	
22 Other Compens	sation				\$ -	
Explain:						
00 7-1-1-0	-0		470.040	Φ.	A 470 C 10	
23 Total Compens		\$	179,242	<b>&gt;</b> -	\$ 179,242	
24 Deferred Comp	ensation Annual Accumulation but NOT Paid					

<u>o</u>		•						
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Priva	te Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas						
	Employee Name:	Vayda, Mike/						
_	Title:	Dean						
	Base Salary:							
4		Salary within the Line-Item Maximum for 2012-13	\$	171,708				
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	32,422				
6		UAMS Professional Income Allowance (2.5 multiplier)*						
7		Remaining Salary from other Sources			\$	15,395		AFLS Gifts- Dean's Discretio
8		Total Base Salary	\$	204,130	\$	15,395	\$ 219,52	5
L								
		to All Full-Time Employees						
	Retirement Match		\$	20,416		1,537		3 AFLS Gifts- Dean's Discretio
	Health Insurance		\$	9,484		714		8 AFLS Gifts- Dean's Discretio
	Life Insurance		\$	145		11		6 AFLS Gifts- Dean's Discretio
	Social Security Match		\$	9,470		713		3 AFLS Gifts- Dean's Discretio
	Unemployment Insurar		\$	297	\$	22		9 AFLS Gifts- Dean's Discretio
14	Long-Term Disability In	surance	\$	52	\$	4	\$ 5	6 AFLS Gifts- Dean's Discretio
	Special Benefits N	IOT Provided All Employees						
15	Car Provided or Car A	llowance					\$	-
16	House(s) Provided or	Housing Allowance					\$	-
	•	on Actually Paid During Fiscal Year					\$	-
	Annual Bonus						\$	-
	Special Bonuses						\$	-
	Additional Life Insura						\$	-
		Club, Civic Clubs, etc.)					\$	-
22	Other Compensation	Taxable non-qualified moving expense	\$	1,000			\$ 1,00	
	Explain:	Qualified moving expense.	\$	1,387			\$ 1,38	7
23	Total Compensation		\$	246,382	\$	18,396	\$ 264,77	7
24	<b>Deferred Compensati</b>	on Annual Accumulation but NOT Paid						
	Current completed by	Dhene No						

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Line No.		Salaries of \$100,000 or More	Pu	olic Funds	Private Funds	Total	Source of Private Funds
	Institution:	University of Arkansas					
	Employee Name:	Walton, T. A./					
	Title:	Research Associate					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2012-13	\$	62,757			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources			\$ 71,243	1	NCREPT -U of A Found. Support
8		Total Base Salary	\$	62,757	\$ 71,243	\$ 134,000	
		to All Full-Time Employees					
	Retirement Match		\$	6,298			NCREPT -U of A Found. Support
	Health Insurance		\$	4,780			NCREPT -U of A Found. Support
	Life Insurance		\$	73			NCREPT -U of A Found. Support
	Social Security Match		\$	4,245			NCREPT -U of A Found. Support
	Unemployment Insuran		\$	91			NCREPT -U of A Found. Support
14	Long-Term Disability In:	surance	\$	26	\$ 30	\$ 56	NCREPT -U of A Found. Support
		OT Provided All Employees					
	Car Provided or Car A					\$	-
	House(s) Provided or	-				\$	-
	•	on Actually Paid During Fiscal Year				\$	-
	Annual Bonus					\$	-
	Special Bonuses					\$	-
	Additional Life Insurar					\$	-
	Club Dues (Country C	Club, Civic Clubs, etc.)				\$	-
22	Other Compensation					\$	-
Ш	Explain:						
23	Total Compensation		\$	78,270	\$ 88,736	\$ 167,006	3
	•	on Annual Accumulation but NOT Paid	Ψ	10,210	ψ 00,700	Ψ 107,000	
4	Survey completed by						

<u>ું</u>	•						
Line No.	Salaries of \$100,000 or More	Pub	lic Funds	Priva	ate Funds	Total	Source of Private Funds
1 Institution:	University of Arkansas						
2 Employee Name:	Watking Makin / Lanza						
3 Title:	Watkins, Melvin/Lenzo Asst Basketball Coach						
Base Salary:	ASSE Daskethall Coacii						
A Dase Salary.	Salary within the Line-Item Maximum for 2012-13	\$	108,150				
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	Ψ	100,130				
6	UAMS Professional Income Allowance (2.5 multiplier)*						
7	Remaining Salary from other Sources			\$	200,850		Athletic Foundation Salary Reim
8	Total Base Salary	\$	108,150	_	200,850	\$ 309,000	
H	Total Bass salary	Ψ	100,100	Ψ	200,000	Ψ 000,000	
Benefits Provide	ed to All Full-Time Employees						
9 Retirement Match		\$	8,908	\$	16,543	\$ 25,450	Athletic Foundation
10 Health Insurance		\$	3,579		6,648		Athletic Foundation
11 Life Insurance		\$	55		101		Athletic Foundation
12 Social Security Matc	h	\$	4,030		7,741	\$ 11,771	Athletic Foundation
13 Unemployment Insur	rance	\$	171		317	\$ 488	Athletic Foundation
14 Long-Term Disability	Insurance	\$	20	\$	36	\$ 56	Athletic Foundation
Special Benefits	NOT Provided All Employees						
15 Car Provided or Car				\$	14,923		taxed value of Dealer loaned car
16 House(s) Provided	•					\$ -	
	ation Actually Paid During Fiscal Year					\$ -	
18 Annual Bonus						\$ -	
19 Special Bonuses						\$ -	1
20 Additional Life Insu						\$ -	
	y Club, Civic Clubs, etc.)			\$	1,105		Razorback Foundation
22 Other Compensatio	nonqualified spousal travel - taxed			\$	5,095	\$ 5,095	Razorback Foundation
Explain:				1			
H							
23 Total Compensation	n	\$	124,912	\$	253,359	\$ 378,271	-
	ation Annual Accumulation but NOT Paid	<u> </u>		_		, -:-,	
Curvey completed by							

		Fiscal 2013 Administrator 5 Compensation	1	, • ,			
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Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
	Institution:	University of Arkansas					
2	Employee Name:	Watson Jr., Clarence/E.					
3	Title:	Assoc Vice Pres -Exper Station					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2012-13	\$	168,336			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	37,164			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	205,500		\$ 205,500	
	<b>Benefits Provided</b>	to All Full-Time Employees					
9	Retirement Match		\$	20,550		\$ 20,550	
	Health Insurance		\$	7,310		\$ 7,310	
11	Life Insurance		\$	156		\$ 156	6
12	Social Security Match		\$	10,569		\$ 10,569	
	Unemployment Insuran		\$	299		\$ 299	
14	Long-Term Disability In	surance	\$	56		\$ 56	6
		IOT Provided All Employees					<u>.</u>
	Car Provided or Car A					\$	-
	House(s) Provided or					\$	-
	•	on Actually Paid During Fiscal Year				\$	-
	Annual Bonus					\$	-
	Special Bonuses					\$	-
	Additional Life Insura					\$	-
		Club, Civic Clubs, etc.)				\$	-
22	Other Compensation		_			\$	-
	Explain:						
Н			_				1
H							
23	Total Compensation		\$	244,440	\$	\$ 244,440	
	· · · · · · · · · · · · · · · · · · ·	on Annual Accumulation but NOT Paid	Ψ	277,740	Ψ -	Ψ 277,440	,
24	Survey completed by						

-		riscal 2013 Administrator S Compensatio	1	. • ,			
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Line No.		Salaries of \$100,000 or More	Pul	lic Funds	Private Funds	Total	Source of Private Funds
	Institution:	University of Arkansas					
	Employee Name:	Weber, Dean/L					
3	Title:	Asst Football Coach					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2012-13	\$	108,150			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	108,150		\$ 108,150	
	<b>Benefits Provided</b>	to All Full-Time Employees					
9	Retirement Match		\$	10,905		\$ 10,905	
	Health Insurance		\$	3,176		\$ 3,176	
	Life Insurance		\$	156		\$ 156	
12	Social Security Match		\$	8,488		\$ 8,488	
	Unemployment Insuran		\$	172		\$ 172	
14	Long-Term Disability In	surance	\$	56		\$ 56	
		NOT Provided All Employees					
	Car Provided or Car A				\$ 6,350	\$ 6,350	taxed value of Dealer loaned car
	House(s) Provided or					\$	
		on Actually Paid During Fiscal Year				\$	
	Annual Bonus					\$	
	Special Bonuses					\$	
	Additional Life Insura					\$	1
		Club, Civic Clubs, etc.)	4			\$	1
22	Other Compensation		_			\$	•
	Explain:		_				
22	Total Compensation		\$	131,103	\$ 6,350	\$ 137,453	
		an Annual Assumulation but NOT Bald	Φ	131,103	φ 0,350	φ 137,453	
24	Deterred Compensati	on Annual Accumulation but NOT Paid					

ó		riscal 2013 Administrator 3 Compc	1		,				
e No									
Line		Salaries of \$100,000 or More		Public	Funds	Private Fu	nds	Total	Source of Private Funds
1	Institution:	University of Arkansas							
	Employee Name:	Wood, Dina/C.							
3	Title:	Major Gift Development Officer							
	Base Salary:								
4		Salary within the Line-Item Maximum for 2012-13		\$	83,641				
5		State Funds Used to pay above Line-Item (up to 25% of LIM)							
6		UAMS Professional Income Allowance (2.5 multiplier)*							
7		Remaining Salary from other Sources				\$ 22	2,011		Jackson & Mary Ann Stephens gift
8		Total Base Salary		\$	83,641	\$ 22	2,011	\$ 105,652	
		I to All Full-Time Employees							
9	Retirement Match			\$	8,402		2,233		Jackson & Mary Ann Stephens gift
-	Health Insurance			\$	2,509		667		Jackson & Mary Ann Stephens gift
_	Life Insurance			\$	123		33		Jackson & Mary Ann Stephens gift
_	Social Security Match			\$	6,370		,693	. ,	Jackson & Mary Ann Stephens gift
-	Unemployment Insurar			\$	125		33		Jackson & Mary Ann Stephens gift
14	Long-Term Disability Ir	nsurance		\$	44	\$	12	\$ 56	Jackson & Mary Ann Stephens gift
_		NOT Provided All Employees							
	Car Provided or Car I							\$ -	
_	House(s) Provided or							\$ -	
		ion Actually Paid During Fiscal Year						\$ -	
	Annual Bonus							\$ -	
_	Special Bonuses							\$ -	
_	Additional Life Insura							\$ -	
-		Club, Civic Clubs, etc.)						\$ -	
22	Other Compensation							\$ -	
$\square$	Explain:								
$\blacksquare$									
H									
22	Total Compensation			\$	101,214	¢ 20	6,682	\$ 127,896	
	•	ion Annual Accumulation but NOT P-14		φ	101,214	φ 20	,002	φ 1∠1,890	
24	Deterred Compensati	ion Annual Accumulation but NOT Paid							

ć		1 isoai 2013 Administrator 3 Comp			,			
ž								
Line No.		Salaries of \$100,000 or More		Publ	ic Funds	Private Funds	Total	Source of Private Funds
	Institution:	University of Arkansas						
			•					
2	Employee Name:	Wood, Eric/A.						
3	Title:	Assoc Dir Of Athletics	•					
	Base Salary:		•					
4		Salary within the Line-Item Maximum for 2012-13		\$	110,000			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)						
6		UAMS Professional Income Allowance (2.5 multiplier)*						
7		Remaining Salary from other Sources						
8		Total Base Salary		\$	110,000		\$ 110,000	
		to All Full-Time Employees						
9	Retirement Match			\$	5,500		\$ 5,500	
	Health Insurance			\$	10,170		\$ 10,170	
	Life Insurance			\$	156		\$ 156	
12	Social Security Match			\$	9,518	100	\$ 9,618	Razorback Foundation
	Unemployment Insuran			\$	187		\$ 187	
14	Long-Term Disability In:	surance		\$	56		\$ 56	
		OT Provided All Employees						
	Car Provided or Car A					6009	•	taxed value of Dealer loaned car
	House(s) Provided or						\$ -	
		on Actually Paid During Fiscal Year					\$ -	
	Annual Bonus						\$ -	
	Special Bonuses						\$ -	
	Additional Life Insurar					4.7.1	\$ -	Describe als Facco detien
	Club Dues (Country C					1174	· · · · · · · · · · · · · · · · · · ·	Razorback Foundation
22	Other Compensation	nonqualified travel expenses - Cotton Bowl				131	\$ 131 \$ -	Razorback Foundation
$\vdash$	Explain:						\$ -	
							\$ -	
							ψ -	
23	Total Compensation			\$	135,587	\$ 7,414	\$ 143,001	
	•	on Annual Accumulation but NOT Paid		7	.00,001	,,,,,,	+,001	
	2010.104 Compensatio	on ramaar recallulation but NOT 1 aid						

á		riscal 2013 Administrator's Compensation	<del></del>	,			
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Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
	Institution:	University of Arkansas					
	Employee Name:	Wood, Steven/Paul					
3	Title:	Director Of Employee Benefits					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2012-13	\$	139,392			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	139,392		\$ 139,392	
	<b>Benefits Provided</b>	to All Full-Time Employees					
9	Retirement Match		\$	8,060		\$ 8,060	
	Health Insurance		\$	10,170		\$ 10,170	
	Life Insurance		\$	156		\$ 156	
	Social Security Match		\$	8,892		\$ 8,892	
	Unemployment Insurar		\$	204		\$ 204	
14	Long-Term Disability In	nsurance	\$	56		\$ 56	
		NOT Provided All Employees					
	Car Provided or Car A					\$ -	
	House(s) Provided or					\$ -	
		on Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
		Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
	Explain:						
22	Total Companastics		¢	166.020	¢	£ 166.030	
	Total Compensation	A LA LA LANGERIA	\$	166,930	Φ -	\$ 166,930	
24	Deterred Compensati	on Annual Accumulation but NOT Paid					

		riscal 2013 Administrator's Compensation	1	. • ,			
Š							
Line No.		Salaries of \$100,000 or More	Puk	lic Funds	Private Funds	Total	Source of Private Funds
	Institution:	University of Arkansas					
2	Employee Name:	Woods, Elizabeth/					
3	Title:	Physician-Health Center					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2012-13	\$	141,544			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	141,544		\$ 141,544	
		to All Full-Time Employees					
9	Retirement Match		\$	14,224		\$ 14,224	
	Health Insurance		\$	3,176		\$ 3,176	
	Life Insurance		\$	156		\$ 156	
	Social Security Match		\$	8,928		\$ 8,928	
	Unemployment Insurar		\$	209		\$ 209	
14	Long-Term Disability Ir	surance	\$	56		\$ 56	
		NOT Provided All Employees					
	Car Provided or Car A					\$ -	
	House(s) Provided or					\$ -	
		on Actually Paid During Fiscal Year				\$ -	
	Annual Bonus	Career Service Award	\$	700		\$ 700	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
		Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
	Explain:						
22	Total Componentian		c	160,000	¢	f 169,000	
	Total Compensation		\$	168,993	<b>&gt;</b> -	\$ 168,993	
24	Deterred Compensati	on Annual Accumulation but NOT Paid					

Š						
Line	Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
		1 GIS	no i ando		7 0 0011	
1 Institution:	University of Arkansas					
2 Employee N	ame: Chris Wyrick					
3 Title:	Vice Chancellor for Univ. Advanc					
Base Salary			212 515			
4	Salary within the Line-Item Maximum for 2012-13	\$	218,545			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	361			
0	UAMS Professional Income Allowance (2.5 multiplier)*			ф co.oo.4		F
<u>'</u>	Remaining Salary from other Sources	<b>*</b>	040.000	\$ 60,094		Executive Salary Supplements
8	Total Base Salary	\$	218,906	\$ 60,094	\$ 279,000	
H						
	rovided to All Full-Time Employees					
9 Retirement N		\$	16,322	\$ 4,604		Executive Salary Supplements
10 Health Insura		\$	7,933			Executive Salary Supplements
11 Life Insurance		\$	122			Executive Salary Supplements
12 Social Secur		\$	9,218			Executive Salary Supplements
13 Unemployme		\$	134			Executive Salary Supplements
14 Long-Term L	isability Insurance	\$	44	\$ 12	\$ 56	Executive Salary Supplements
Special B	enefits NOT Provided All Employees					
	d or Car Allowance			\$ 4,489	\$ 4489	taxed \$1489 dealer car **+\$3000***
	ovided or Housing Allowance			,,	\$ -	taxes + 1 to source out
	mpensation Actually Paid During Fiscal Year				\$ -	
18 Annual Bon					\$ -	
19 Special Bon					\$ -	
	ife Insurance Premiums				\$ -	
21 Club Dues	Country Club, Civic Clubs, etc.)			\$ 414	\$ 414	Razorback Foundation
22 Other Comp				\$ 263	\$ 263	Razorback Foundation
Explain:						
23 Total Comp	nestion	\$	252,679	\$ 74,785	\$ 327,464	
	ensation mpensation Annual Accumulation but NOT Paid	Ф	232,079	φ /4,/85	φ 3∠1,404	
	mpensation Annual Accumulation but NOT Paid					

<sup>\*\*</sup> Sr. AssocAthletic Director \$162,318 07/01/12-09/04/12
\*\*\* Vice Chance for Univ. Advancement \$279,000 04/01/13-current Actual pay in FY13 was \$119,885

á		Fiscal 2013 Administrator's Compensati	l Car	, c y	1	1		
o No								
Line		Salaries of \$100,000 or More	Pub	lic Funds	Private	Funds	Total	Source of Private Funds
1 Institu	ıtion:	University of Arkansas						
	yee Name:	Zimmerman, Matt/						
3 Title:		Asst Basketball Coach						
Base S	Salary:							
4		Salary within the Line-Item Maximum for 2012-13	\$	110,313				
5		State Funds Used to pay above Line-Item (up to 25% of LIM)						
6		UAMS Professional Income Allowance (2.5 multiplier)*						
7		Remaining Salary from other Sources				64,787		Athletic Foundation Salary Reimb
8		Total Base Salary	\$	110,313	\$	64,787	\$ 175,100	
Ш								
		I to All Full-Time Employees						
9 Retirer	ment Match		\$	6,479		11,031		Athletic Foundation
	Insurance		\$	1,175		2,001		Athletic Foundation
11 Life Ins			\$	58	•	98		Athletic Foundation
	Security Match		\$	3,483		5,931	• •	Athletic Foundation
	ployment Insurar		\$	100		169		Athletic Foundation
14 Long-T	Term Disability Ir	nsurance	\$	21	\$	35	\$ 56	Athletic Foundation
		NOT Provided All Employees						
	rovided or Car A				\$	5,167		taxed value of Dealer loaned car
		Housing Allowance					\$ -	
	•	ion Actually Paid During Fiscal Year					\$ -	
18 Annua							\$ -	
	al Bonuses						\$ -	
	onal Life Insura						\$ -	
		Club, Civic Clubs, etc.)					\$ -	
	Compensation						\$ -	
Expl	lain:							
H								
22 Tatal (	O = m= m = m = m + i =		•	404.000	<u></u>	00.000	f 240 242	1
	Compensation		\$	121,628	Ъ	89,220	\$ 210,848	
	ed Compensati	on Annual Accumulation but NOT Paid						

# Administrator's Compensation Survey for 2012-2013

In accordance with ACA 6-63-316

#### UNIVERSITY OF ARKANSAS DIVISION OF AGRICULTURE

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Line		Salaries of \$100,000 or More	Dub	lic Eunde	Private Funds	Total	Source of Private Funds
$\vdash$		Salaries of \$100,000 of More	Pub	iic runus	i iivate i unus	Total	Cource of Frivate Funds
1	Institution:	University of Arkansas Division of Agriculture					
2	Employee Name:	Ballard, Karen K					
3	Title:	Professor					
	Base Salary:						
4	,	Salary within the Line-Item Maximum for 2012-13	\$	114,901			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)		,			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	114,901	0	\$ 114,9	01
	Benefits Provided	I to All Full-Time Employees					
	Retirement Match		\$	11,490		\$ 11,4	90
	Health Insurance		\$	-		\$ -	
	Life Insurance		\$	156			56
	Social Security Match		\$	8,580		\$ 8,5	
	Unemployment Insurar		\$	172			72
14	Long-Term Disability Ir	nsurance	\$	56		\$	56
		NOT Provided All Employees					
	Car Provided or Car A					\$	-
	House(s) Provided or					\$	-
		ion Actually Paid During Fiscal Year				\$	-
	Annual Bonus					\$	-
19	Special Bonuses	Barrel Company				\$	-
	Additional Life Insura					\$	-
	Other Compensation	Club, Civic Clubs, etc.)				\$	-
<del></del>	Explain:					φ	-
1	Expiaiii.						
23	Total Compensation		\$	135,356	\$ -	\$ 135,3	56
		ion Annual Accumulation but NOT Paid		100,000	· ·	<b>,</b> 100,0	
	Survey completed by		0054				

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Š.							
Line		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
	Institution:	University of Arkansas Division of Agriculture	1 45	no i anao			
H.	montation.	Offiversity of Arkansas Division of Agriculture					
2	Employee Name:	Boyster, Samuel L					
	Title:	Sr. Project Program Director					
	Base Salary:						
4	Duoo Guiai yi	Salary within the Line-Item Maximum for 2012-13	\$	100,270			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	24,476			
6		UAMS Professional Income Allowance (2.5 multiplier)*		,			
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	124,746	-	\$ 124,746	
		•					
	Benefits Provided	to All Full-Time Employees					
	Retirement Match		\$	12,943		\$ 12,943	
10	Health Insurance		\$	11,261		\$ 11,261	
11	Life Insurance		\$	156		\$ 156	
	Social Security Match		\$	8,698		\$ 8,698	
	Unemployment Insura		\$	194		\$ 194	
14	Long-Term Disability In	nsurance	\$	56		\$ 56	
		NOT Provided All Employees					
	Car Provided or Car					\$ -	
16	House(s) Provided or	r Housing Allowance				\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
		Club, Civic Clubs, etc.)				\$ - \$ -	
22	Other Compensation					\$ -	
1	Explain:						
$\mathbf{H}$							
23	Total Compensation		\$	158,054	\$ -	\$ 158,054	
		ion Annual Accumulation but NOT Paid	*		,	, ,,,,,,,,	
<u>ت</u>	Survey completed by		71-2051				

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Š.							
Line		Salaries of \$100,000 or More	Buh	lic Eunde	Private Funds	Total	Source of Private Funds
	Institution:		Fub	iic Fullus	i iivate i alias	Total	Course of Frivate Failus
<u> </u>	institution:	University of Arkansas Division of Agriculture					
-	Employee Name:	Breeding, Steve W.					
	Title:	Director of Springdale Lab					
	Base Salary:	Director of Springdale Lab					
_	base salary:	Salary within the Line-Item Maximum for 2012-13	\$	97,847			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	8,794			
F 6		UAMS Professional Income Allowance (2.5 multiplier)*	Ψ	0,794			
1 7		Remaining Salary from other Sources					
8		Total Base Salary	\$	106,641	_	\$ 106,641	
F		i otal Base Salal y	Ψ	100,041		Ψ 100,041	
	Renefits Provided	I to All Full-Time Employees					
	Retirement Match	Tto All I tillic Employees	\$	10,734		\$ 10,734	
	Health Insurance		\$	10,014		\$ 10,014	
	Life Insurance		\$	156		\$ 156	
	Social Security Match		\$	8.212		\$ 8,212	
	Unemployment Insurar	nce	\$	161		\$ 161	
	Long-Term Disability Ir		\$	56		\$ 56	
	Special Benefits I	NOT Provided All Employees					
	Car Provided or Car					\$ -	
16	House(s) Provided or	r Housing Allowance				\$ -	
17	Deferred Compensati	ion Actually Paid During Fiscal Year				\$ -	
18	Annual Bonus	Career Service Award	\$	700		\$ 700	
	Special Bonuses			·		\$ -	
	Additional Life Insura					\$ -	
		Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
1	Explain:						
1							
1							
22	Total Componentian		•	100.074	¢	¢ 400.074	
	Total Compensation	ion Annual Accumulation but NOT Daid	\$	136,674	Φ -	\$ 136,674	
24	Deferred Compensation	ion Annual Accumulation but NOT Paid	71-2051				

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No.							
Line		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
	Institution:	University of Arkansas Division of Agriculture	1 0.10				
H	oao	Chirolony of Amaricas Division of Agriculture					
2	Employee Name:	Bryant, Kelly Jay					
	Title:	Professor					
	Base Salary:						
4	,	Salary within the Line-Item Maximum for 2012-13	\$	129,788			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)		-			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	129,788	-	\$ 129,788	
	<b>Benefits Provided</b>	I to All Full-Time Employees					
	Retirement Match		\$	9,085		\$ 9,085	
	Health Insurance		\$	11,261		\$ 11,261	
	Life Insurance		\$	156		\$ 156	
	Social Security Match		\$	8,763		\$ 8,763	
	Unemployment Insurar		\$	195		\$ 195	
14	Long-Term Disability Ir	nsurance	\$	56		\$ 56	
		NOT Provided All Employees					
	Car Provided or Car A					\$ -	
16	House(s) Provided or	Housing Allowance				\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					-	
	Special Bonuses Additional Life Insura	anno Promiumo				\$ - \$ -	
		Club, Civic Clubs, etc.)				\$ -	
	Other Compensation					\$ -	
	Explain:					Ψ -	
	-Apidin.						
23	Total Compensation		\$	159,304	\$ -	\$ 159,304	
		ion Annual Accumulation but NOT Paid		, -		, , , , , , , , , , , , , , , , , , , ,	
	Survey completed by		1.0051				

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Š							
Line		Calarias of \$400,000 or Mars	١, .		Drivete Funda	Total	Course of Drivete Funds
		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas Division of Agriculture					
	Employee Name:	Cartwright, Richard D.					
3	Title:	Associate Director					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2012-13	\$	159,906			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	159,906	-	\$ 159,906	
	Benefits Provided	I to All Full-Time Employees					
9	Retirement Match		\$	15,991		\$ 15,991	
10	Health Insurance		\$	11,261		\$ 11,261	
11	Life Insurance		\$	156		\$ 156	
12	Social Security Match		\$	9,254		\$ 9,254	
13	Unemployment Insurar	nce	\$	240		\$ 240	
14	Long-Term Disability In	nsurance	\$	56		\$ 56	
	Special Benefits N	NOT Provided All Employees					
15	Car Provided or Car A	Allowance				\$ -	
16	House(s) Provided or	Housing Allowance				\$ -	
17	Deferred Compensati	ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
		Club, Civic Clubs, etc.)		·		\$ -	
22	Other Compensation					\$ -	
	Explain:						
	Total Compensation		\$	196,864	-	\$ 196,864	
24	<b>Deferred Compensati</b>	ion Annual Accumulation but NOT Paid					
	Current commissed by	Nicholog Dudley					

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Line		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
	Institution:	University of Arkansas Division of Agriculture	1 ub	iic i ulius	i iivato i unao	Total	ocurso or rivato ranas
Ľ	msutution.	University of Arkansas Division of Agriculture					
2	Employee Name:	Culver, Chuck					
	Title:	Director of Development - Division of Agri					
	Base Salary:	Director of Development - Division of Agri					
4	Dase Salai y.	Salary within the Line-Item Maximum for 2012-13	\$	124,088			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	Ψ	124,000			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	124,088	-	\$ 124,088	
Ť			Ţ.	12 1,000		Ţ := :,000	
	Benefits Provided	I to All Full-Time Employees					
	Retirement Match		\$	12,489		\$ 12,489	
	Health Insurance		\$	10,014		\$ 10,014	
	Life Insurance		\$	156		\$ 156	
12	Social Security Match		\$	8,666		\$ 8,666	
	Unemployment Insura		\$	181		\$ 181	
14	Long-Term Disability In	nsurance	\$	56		\$ 56	
	Special Benefits I	NOT Provided All Employees					
15	Car Provided or Car	Allowance				\$ -	
	House(s) Provided or					\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus	Career Service Award	\$	800		\$ 800	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
		Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
1	Explain:						
1							
1							
22	Total Compensation		\$	156,450	¢	\$ 156,450	
		ion Annual Accumulation but NOT Boid	Φ	100,400	φ -	φ 156,450	
24	Survey completed by	ion Annual Accumulation but NOT Paid					

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Line		Colorina of \$400,000 or Mara			Drivoto Eundo	Total	Source of Private Funds
		Salaries of \$100,000 or More	Public	c Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas Division of Agriculture					
	Employee Name:	Dombeck, Elizabeth C.					
3	Title:	Assoc Dir of Agri Exp Station					
	Base Salary:						
4	1	Salary within the Line-Item Maximum for 2012-13	\$	136,078			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)		-			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7	1	Remaining Salary from other Sources					
8	1	Total Base Salary	\$	136,078	-	\$ 136,078	
Ť		,	Ť	100,010		<b>,</b>	
	Renefits Provided	I to All Full-Time Employees					
	Retirement Match	to Air tair time Employees	\$	13,688		\$ 13,688	
	Health Insurance		\$	3,208		\$ 3,208	
	Life Insurance		\$	156		\$ 156	
	Social Security Match		\$	8,884		\$ 8,884	
	Unemployment Insura	nce	\$	202		\$ 202	
	Long-Term Disability Ir		\$	56		\$ 56	
<u> </u>	zong romi zioazimiy ii	100101100	Ť	00		ų oo	
	Special Reposits I	NOT Provided All Employees					
	Car Provided or Car					\$ -	
	House(s) Provided or		-			\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus	Career Service Award	\$	800		\$ 800	
	Special Bonuses	Caroor Corrido / Wara		000		\$ -	
	Additional Life Insura	ance Premiums				\$ -	
		Club, Civic Clubs, etc.)				\$ -	
	Other Compensation					\$ -	
	Explain:					*	
	1						
	1						
23	Total Compensation		\$	163,072	\$ -	\$ 163,072	
		ion Annual Accumulation but NOT Paid		,		,	
	ca componed						

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Line No.	1			İ		'	
9	1			İ	l_		
Ė	1	Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas Division of Agriculture					
	1						
2	Employee Name:	Ford, Victor L.					
	Title:	Professor					
	Base Salary:						
4	1	Salary within the Line-Item Maximum for 2012-13	\$	126,218			
5	1	State Funds Used to pay above Line-Item (up to 25% of LIM)					
6	1	UAMS Professional Income Allowance (2.5 multiplier)*					
7	(	Remaining Salary from other Sources					
8	1	Total Base Salary	\$	126,218	-	\$ 126,218	
	1						
	Benefits Provided	I to All Full-Time Employees					
	Retirement Match		\$	12,622		\$ 12,622	
	Health Insurance		\$	8,300		\$ 8,300	
11	Life Insurance		\$	156		\$ 156	
	Social Security Match		\$	8,755		\$ 8,755	
	Unemployment Insuran		\$	189		\$ 189	
	Long-Term Disability In		\$	56		\$ 56	
	Special Benefits N	NOT Provided All Employees					
15	Car Provided or Car A	Allowance				\$ -	
16	House(s) Provided or	Housing Allowance				\$ -	
17	Deferred Compensati	ion Actually Paid During Fiscal Year				\$ -	
18	Annual Bonus					\$ -	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
		Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation				<u> </u>	\$ -	
	Explain:				<u> </u>		
	<u> </u>				ļ <b> </b>		
$\vdash$	1						
23	Total Compensation		\$	156,296	\$ -	\$ 156,296	
		ion Annual Accumulation but NOT Paid	Ť				
	Survey completed by:		1-671-2051				

No.		•					
ē							
Line		Salaries of \$100,000 or More	Puk	lic Funds	Private Funds	Total	Source of Private Funds
	Institution:	University of Arkansas Division of Agriculture					
	Employee Name:	Prewett, Kyleen Whitehead					
3	Title:	Professor					
	Base Salary:	·					
4		Salary within the Line-Item Maximum for 2012-13	\$	135,276			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	135,276	-	\$ 135,276	
		I to All Full-Time Employees					
	Retirement Match		\$	19,263		\$ 19,263	
	Health Insurance		\$	6,676		\$ 6,676	
	Life Insurance		\$	156		\$ 156	
	Social Security Match		\$	8,884		\$ 8,884	
	Unemployment Insurar		\$	203		\$ 203	
14	Long-Term Disability Ir	nsurance	\$	56		\$ 56	
		NOT Provided All Employees					
	Car Provided or Car A					\$ -	
	House(s) Provided or					\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
		Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
1	Explain:						
1							
23	Total Compensation		\$	170,514	\$ -	\$ 170,514	
		ion Annual Accumulation but NOT Paid	<u> </u>	170,014	Ī	ψ 170,01 <del>1</del>	
24	Deserted Compensati	ion Annual Accumulation but NOT Faid					

_	1	1 local 2010 /tallimotrator o componed					
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas Division of Agriculture					
3	Employee Name: Title: Base Salary:	Reynolds, Bob L. Sr. Project Program Director					
4	Buse Gulary.	Salary within the Line-Item Maximum for 2012-13	\$	100,270			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	13,389			
6		UAMS Professional Income Allowance (2.5 multiplier)*	Ψ	10,000			
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	113,659	-	\$ 113,659	
Ĕ		Total Base Galary	Ψ	110,000		Ψ 110,000	
	Benefits Provided	to All Full-Time Employees					
	Retirement Match		\$	11,426		\$ 11,426	
10	Health Insurance		\$	3,644		\$ 3,644	
11	Life Insurance		\$	156		\$ 156	
12	Social Security Match		\$	8,570		\$ 8,570	
13	Unemployment Insurar	nce	\$	171		\$ 171	
14	Long-Term Disability Ir	nsurance	\$	56		\$ 56	
		NOT Provided All Employees					
	Car Provided or Car					\$ -	
	House(s) Provided or					\$ -	
	Annual Bonus	on Actually Paid During Fiscal Year				\$ -	
	Special Bonuses					\$ - \$ -	
	Additional Life Insura	anco Promiume				\$ -	
		Club, Civic Clubs, etc.)				\$ -	
	Other Compensation					\$ -	
F	Explain:					7	
	,						
	T-(-1 0		Φ.	107.000	•	<b>.</b> 407.000	
	Total Compensation		\$	137,682	\$ -	\$ 137,682	
24	Deferred Compensati	on Annual Accumulation but NOT Paid					

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Line		Coloring of \$400,000 or Mars			Drivoto Eurada	Total	Course of Drivete Funds
		Salaries of \$100,000 or More	Pub	ic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas Division of Agriculture					
		_					
2	Employee Name:	Riley, Tommy Lee					
3	Title:	Associate Professor					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2012-13	\$	112,917			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	112,917	-	\$ 112,917	
	1	·					
	Benefits Provided	to All Full-Time Employees					
9	Retirement Match		\$	10,893		\$ 10,893	
10	Health Insurance		\$	10,776		\$ 10,776	
11	Life Insurance		\$	220		\$ 220	
	Social Security Match		\$	8,202		\$ 8,202	
13	Unemployment Insurar	nce	\$	169		\$ 169	
	Long-Term Disability Ir		\$	56		\$ 56	
	Special Benefits	NOT Provided All Employees					
	Car Provided or Car					\$ -	
	House(s) Provided or					\$ -	
		on Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
19	Special Bonuses					\$ -	
20	Additional Life Insura	ince Premiums				\$ -	
21	Club Dues (Country	Club, Civic Clubs, etc.)				\$ -	
	Other Compensation					\$ -	
	Explain:						
	·						
23	Total Compensation		\$	143,233	\$ -	\$ 143,233	
24	<b>Deferred Compensati</b>	on Annual Accumulation but NOT Paid					
_	Survey completed by		2054				

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Line		Salaries of \$100,000 or More	Publ	ic Funds	Private Funds	Total	Source of Private Funds
	Institution:	University of Arkansas Division of Agriculture					
2	Employee Name:	Roader, Richard Anthony					
	Title:	Assoc Dir of Agri Exp Station					
	Base Salary:	7.0000 2.11 0.17 1g.11 2.1p 0.10.10.11					
4	Dase Galary.	Salary within the Line-Item Maximum for 2012-13	\$	164,499			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	20,849			
6		UAMS Professional Income Allowance (2.5 multiplier)*	Ψ	20,040			
7	1	Remaining Salary from other Sources					
<u>'</u>	1	Total Base Salary	¢	185,348		\$ 185,348	
₽ <sup>8</sup>	4	Total Dase Salary	\$	185,348	-	\$ 185,348	
1	C( D	Lt. All Full Thus Frontesses					
		I to All Full-Time Employees					
	Retirement Match		\$	18,595		\$ 18,595	
	Health Insurance		\$	10,332		\$ 10,332	
	Life Insurance		\$	156		\$ 156	
	Social Security Match		\$	9,621		\$ 9,621	
	Unemployment Insurar		\$	273		\$ 273	
14	Long-Term Disability Ir	nsurance	\$	56		\$ 56	
	Special Benefits I	NOT Provided All Employees					
15	Car Provided or Car	Allowance				\$ -	
16	House(s) Provided or	Housing Allowance				\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus	Career Service Award	\$	600		\$ 600	
19	Special Bonuses	**				\$ -	
	Additional Life Insura	ance Premiums				\$ -	
		Club, Civic Clubs, etc.)				\$ -	
	Other Compensation					\$ -	
	Explain:					·	
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	ĺ						
	1						
23	Total Compensation		\$	224,981	\$ -	\$ 224,981	
		ion Annual Accumulation but NOT Paid		,		, ,,,,,,	
-7	Survey completed by		1.0051				

No.							
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Line		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
	Institution:	University of Arkansas Division of Agriculture					
	Employee Name:	Sartor, Martha R					
3	Title:	Associate Director					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2012-13	\$	103,582			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	103,582	-	\$ 103,582	
	<b>Benefits Provided</b>	I to All Full-Time Employees					
	Retirement Match		\$	10,358		\$ 10,358	
	Health Insurance					\$ -	
	Life Insurance		\$	156		\$ 156	
	Social Security Match		\$	7,910		\$ 7,910	
	Unemployment Insurar		\$	155		\$ 155	
14	Long-Term Disability In	nsurance	\$	56		\$ 56	
		NOT Provided All Employees					
	Car Provided or Car A					\$ -	
	House(s) Provided or					\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
		Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
1	Explain:		_				
1			_				
1							
23	Total Compensation		\$	122,217	\$ -	\$ 122,217	
		ion Annual Accumulation but NOT Paid	Ψ	122,217	*	¥ 122,217	
44	perented compensati	ion Annual Accumulation but 101 Faiu					

No.							
e N							
Line		Salaries of \$100,000 or More	Pub	ic Funds	Private Funds	Total	Source of Private Funds
	Institution:	University of Arkansas Division of Agriculture					
	Employee Name:	Siebenmorgan, Patty K.					
3	Title:	Asst Dir of Agri Exp Station					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2012-13	\$	122,854			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	28,395			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	151,249	-	\$ 151,249	
		to All Full-Time Employees					
	Retirement Match		\$	15,215		\$ 15,215	
	Health Insurance					\$ -	
	Life Insurance		\$	156		\$ 156	
	Social Security Match		\$	9,050		\$ 9,050	
	Unemployment Insurar		\$	225		\$ 225	
14	Long-Term Disability In	surance	\$	56		\$ 56	
		NOT Provided All Employees					
	Car Provided or Car A					\$ -	
	House(s) Provided or					\$ -	
		on Actually Paid During Fiscal Year				\$ -	
	Annual Bonus	Career Service Award	\$	900		\$ 900	
_	Special Bonuses					\$ -	
	Additional Life Insura	Club, Civic Clubs, etc.)				\$ - \$ -	
	Other Compensation	Glub, Givic Glubs, etc.)				\$ -	
22	Explain:					φ -	
	∟λριαιιι.						
23	Total Compensation		\$	176,851	\$ -	\$ 176,851	
		on Annual Accumulation but NOT Paid		,	·	, 1,2,001	
	Survey sampleted by						

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Line	Salaries of \$100,000 or More	Buh	lic Eunde	Private Funds	Total	Source of Private Funds
		Pub	iic Fullus	i iivate i ulius	Total	Oddice of 1 fivate 1 dilds
1 Institution	University of Arkansas Division of Agriculture					
2 Employee	Name Cortor Anno Duth					
2 Employee 3 Title:	Name: Sortor, Anne Ruth Associate Director					
Base Sala	y: Salary within the Line-Item Maximum for 2012-13	\$	159,906			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	φ	159,906			
6	UAMS Professional Income Allowance (2.5 multiplier)*					
7	Remaining Salary from other Sources					
8	Total Base Salary	\$	159,906	_	\$ 159,906	
-	Total base Salary	Ψ	159,900	-	φ 159,900	
Ronofito	Provided to All Full-Time Employees					
9 Retiremen		\$	19,189		\$ 19,189	
10 Health Ins		\$	4,830		\$ 4,830	
11 Life Insura		\$	312		\$ 4,830	
12 Social Sec		\$	2,283		\$ 2,283	
	ent Insurance	\$	240		\$ 240	
	Disability Insurance	\$	56		\$ 56	
	Disability initiation	•	30		ų oo	
Special	enefits NOT Provided All Employees					
	ed or Car Allowance				\$ -	
	rovided or Housing Allowance				\$ -	
	ompensation Actually Paid During Fiscal Year				\$ -	
18 Annual Bo					\$ -	
19 Special B	nuses				\$ -	
20 Additiona	Life Insurance Premiums				\$ -	
21 Club Dues	(Country Club, Civic Clubs, etc.)				\$ -	
22 Other Cor	pensation				\$ -	
Explain:			-		·	
23 Total Con		\$	186,816	\$ -	\$ 186,816	
24 Deferred	ompensation Annual Accumulation but NOT Paid					

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No.							
Line		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
	Institution:	University of Arkansas Division of Agriculture	1 db	iic i ulius	T TTT CO T GITGO	. Otal	
-	institution.	Offiversity of Arkansas Division of Agriculture					
2	Employee Name:	Watson Jr., Clarence E.					
	Title:	Assoc Vice Pres - Exp Station					
Ľ	Base Salary:	ASSOC VICE FIES - EXP Station					
4	Dase Salary.	Salary within the Line-Item Maximum for 2012-13	\$	168,336			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	37,164			
1 6		UAMS Professional Income Allowance (2.5 multiplier)*	Ψ	37,104			
7		Remaining Salary from other Sources					
<u></u>		Total Base Salary	\$	205,500		\$ 205,500	
l-°		Total Base Salary	Ψ	205,500	-	φ 205,500	
$\mathbf{I}$	Ponofite Provides	to All Full-Time Employees					
_	Retirement Match	1 to All Full-Time Employees	•	20 550		¢ 20.550	
	Health Insurance		\$ \$	20,550 7,310		\$ 20,550 \$ 7,310	
	Life Insurance		\$	156		\$ 7,310	
	Social Security Match		\$	10.569		\$ 10,569	
	Unemployment Insura	nce	\$	299		\$ 10,309	
	Long-Term Disability In		\$	56		\$ 56	
H	Long Tomi Dioability ii	iodiunos	Ψ	00		Ψ	
	Special Repetits I	NOT Provided All Employees					
	Car Provided or Car					\$ -	
	House(s) Provided or					\$ -	
17	Deferred Compensat	ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus	remains . and Paring Frount Tour				\$ -	
	Special Bonuses					\$ -	
	Additional Life Insura	ance Premiums				\$ -	
21	Club Dues (Country	Club, Civic Clubs, etc.)				\$ -	
	Other Compensation					\$ -	
	Explain:						
23	Total Compensation		\$	244,440	-	\$ 244,440	
24	<b>Deferred Compensat</b>	ion Annual Accumulation but NOT Paid					
	Survey completed by	r Nicholas Dudley Phone No. 501-63	71-2051				

No.							
Z							
Line		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
	Institution:	University of Arkansas Division of Agriculture					
		,					
2	Employee Name:	Windham, Tony E.					
3	Title:	Assoc. V.P Ext Serv./Dean					
	Base Salary:						
4	•	Salary within the Line-Item Maximum for 2012-13	\$	168,336			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	27,146			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	195,482	_	\$ 195,482	
	<b>Benefits Provided</b>	I to All Full-Time Employees					
	Retirement Match		\$	19,548		\$ 19,548	
	Health Insurance		\$	11,261		\$ 11,261	
	Life Insurance		\$	156		\$ 156	
	Social Security Match		\$	9,763		\$ 9,763	
	Unemployment Insurar		\$	293		\$ 293	
14	Long-Term Disability Ir	nsurance	\$	56		\$ 56	
		NOT Provided All Employees					
	Car Provided or Car /					\$ -	
16	House(s) Provided or	Housing Allowance				\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses	D				\$ -	
	Additional Life Insura					\$ - \$ -	
	Other Compensation	Club, Civic Clubs, etc.)				\$ -	
	Explain:					φ -	
1	∟∧µiaiii.						
1							
23	Total Compensation		\$	236,559	\$ -	\$ 236,559	
		ion Annual Accumulation but NOT Paid					
<u>ت</u>	Survey completed by		71-2051				

# Administrator's Compensation Survey for 2012-2013

In accordance with ACA 6-63-316

#### ARKANSAS SCHOOL FOR MATH AND SCIENCES

_		1 13cai 2013 Administrator 3 Compensat					
Line No.		Salaries of \$100,000 or More	Puh	lic Funds	Private Funds	Total	Source of Private Funds
			1 46	no i unas			004.000.11.114.01.41.01
1	Institution:	Arkansas School for Mathematics, Sciences and the Arts					
2	Employee Name:	Corey Alderdice					
3	Title:	ASMSA Director					
	Base Salary:						
4	Dado Galai yi	Salary within the Line-Item Maximum for 2012-13	\$	110,000			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	,	-,			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	110,000	0	\$ 110,000	
		•					
	<b>Benefits Provided</b>	to All Full-Time Employees					
	Retirement Match		\$	6,600		\$ 6,600	
10	Health Insurance		\$	9,866		\$ 9,866	
	Life Insurance		\$	156		\$ 156	
12	Social Security Match		\$	6,538		\$ 6,538	
13	Unemployment Insurar	nce	\$	165		\$ 165	
14	Long-Term Disability Ir	nsurance	\$	56		\$ 56	
	Special Benefits N	NOT Provided All Employees					
15	Car Provided or Car	Allowance				\$ -	
16	House(s) Provided or	Housing Allowance				\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus	· •				\$ -	
	Special Bonuses					\$ -	
20	Additional Life Insura	ance Premiums				\$ -	
21		Club, Civic Clubs, etc.)	\$	144		\$ 144	
22	Other Compensation			·		\$ -	
	Explain:						
23	Total Compensation		\$	133,524	0	\$ 133,524	
24	Deferred Compensati	ion Annual Accumulation but NOT Paid					
	Survey completed by	: Ashley Smith Phone No. (501) 62	2 5110				

Survey completed by: Ashley Smith Phone No. (501) 622-5118

# Administrator's Compensation Survey for 2012-2013

In accordance with ACA 6-63-316

#### **UNIVERSITY OF ARKANSAS AT FORT SMITH**

		1 130ai 2013 Administrator 3 Compensa		,	1		
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas - Fort Smith					
2	Employee Name:	Paul B. Beran					
3	Title:	Chancellor					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2012-13	\$	185,667			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	8,133			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	193,800	0	\$ 193,800	
	Benefits Provided	I to All Full-Time Employees					
9	Retirement Match		\$	19,380		\$ 19,380	
	Health Insurance		\$	5,630		\$ 5,630	
	Life Insurance		\$	917		\$ 917	
	Social Security Match		\$	9,706		\$ 9,706	
	Unemployment Insura		\$	78		\$ 78	
14	Long-Term Disability I	nsurance	\$	2,171		\$ 2,171	
	Special Benefits I	NOT Provided All Employees					
15	Car Provided or Car	Allowance			2,152	\$ 2,152	UA Fort Smith Foundation
	House(s) Provided o		\$	18,000	22,000	\$ 40,000	UA Fort Smith Foundation
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
		Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
1	Explain:						
1							
H							
23	Total Compensation		\$	249,682	24,152	\$ 273,834	
		ion Annual Accumulation but NOT Paid		, -	,	,	
	Curvey completed by		7055				

		1 13cai 2013 Administrator 3 Compensa		,			1
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas - Fort Smith					
2	Employee Name:	Brian Ray Wallace					
3	Title:	Provost/Senior Vice Chancellor					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2012-13	\$	157,749			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	13,251			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources		1=1.55			
8		Total Base Salary	\$	171,000	0	\$ 171,000	
		I to All Full-Time Employees					
	Retirement Match	•	\$	17,100		\$ 17,100	
	Health Insurance		\$	5,630		\$ 5,630	
	Life Insurance		\$	808		\$ 808	
	Social Security Match		\$	9,362		\$ 9,362	
	Unemployment Insura		\$	68		\$ 68	
14	Long-Term Disability I	nsurance	\$	1,915		\$ 1,915	
		NOT Provided All Employees					
_	Car Provided or Car					\$ -	
	House(s) Provided o					\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses	Provinces				\$ -	
	Additional Life Insura	ance Premiums Club, Civic Clubs, etc.)				\$ - \$ -	
	Other Compensation					\$ -	
<del></del>	Explain:					Ψ -	
	Explain.						
23	Total Compensation		\$	205,883	0	\$ 205,883	
		ion Annual Accumulation but NOT Paid				,	
_	Current completed by		7055				

		1 iscai 2015 Administrator 3 Compensati			<del></del>		
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas - Fort Smith					
2	Employee Name:	Darrell Morrison					
3	Title:	Vice Chancellor for Finance & Administration					
	Base Salary:			=			
4	1	Salary within the Line-Item Maximum for 2012-13	\$	146,702			
5	1	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	13,298			
6	1	UAMS Professional Income Allowance (2.5 multiplier)*					
7	1	Remaining Salary from other Sources					
8	1	Total Base Salary	\$	160,000	0	\$ 160,000	
$\vdash$	Renefite Provided	to All Full-Time Employees					
	Retirement Match	TO All I Ull-Time Limployees	\$	22,784		\$ 22,784	
	Health Insurance		\$	5,630		\$ 5,630	
	Life Insurance		\$	756		\$ 756	
	Social Security Match		\$	9,761		\$ 9,761	
	Unemployment Insurar	nce	\$	64		\$ 64	
	Long-Term Disability Ir		\$	1,792		\$ 1,792	
		NOT Provided All Employees					
_	Car Provided or Car A					\$ -	
	House(s) Provided or		L ¯			\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus	Career Service Award	\$	900		\$ 900	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
		Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
	Explain:						
$\blacksquare$	1						
23	Total Compensation		\$	201,687	0	\$ 201,687	
		ion Annual Accumulation but NOT Paid					
ئت	Curvey completed by		7055				

_		r iscai 2013 Administrator 3 Compensa	·····	,			1
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas - Fort Smith					
2	Employee Name:	Robert Mark Horn					
3	Title:	Vice Chancellor for University Relations					
	Base Salary:			1.15.050			
4		Salary within the Line-Item Maximum for 2012-13	\$	145,656			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	145,656	0	\$ 145,656	
	Ronofite Provided	I to All Full-Time Employees					
	Retirement Match	Tto All I dil-Time Employees	\$	14,566		\$ 14,566	
	Health Insurance		\$	5,630		\$ 5,630	
	Life Insurance		\$	691		\$ 691	
	Social Security Match		\$	9,031		\$ 9,031	
	Unemployment Insura	nce	\$	58		\$ 58	
	Long-Term Disability In		\$	1,631		\$ 1,631	
		NOT Provided All Employees					
_	Car Provided or Car					\$ -	
	House(s) Provided or					\$ -	
		ion Actually Paid During Fiscal Year		<u> </u>		\$ -	
	Annual Bonus					\$ -	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
		Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
	Explain:						
1							
1							
23	Total Compensation		\$	177,263	0	\$ 177,263	
		ion Annual Accumulation but NOT Paid		,	-	,	
	Current completed by		7055				

_		r iscar 2013 Administrator 3 Compensat		,			
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas - Fort Smith					
2	Employee Name:	Lee E. Krehbiel					
3	Title:	Vice Chancellor for Student Services					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2012-13	\$	137,232			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	137,232	0	\$ 137,232	
		I to All Full-Time Employees					
	Retirement Match		\$	13,723		\$ 13,723	
	Health Insurance		\$	5,630		\$ 5,630	
	Life Insurance		\$	652		\$ 652	
	Social Security Match		\$	8,773		\$ 8,773	
	Unemployment Insura		\$	55		\$ 55	
14	Long-Term Disability In	nsurance	\$	1,537		\$ 1,537	
		NOT Provided All Employees					
_	Car Provided or Car					\$ -	
		r Housing Allowance				\$ -	
		ion Actually Paid During Fiscal Year		·		\$ -	
	Annual Bonus					\$ -	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
		Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
	Explain:						
1_							
-							
23	Total Compensation		\$	167,602	0	\$ 167,602	
		ion Annual Accumulation but NOT Paid		. 57,002	J	+ 101,002	
	Survey completed by		7055				

		1 iscai 2015 Administrator 3 Compensati			<del></del>		
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas - Fort Smith					
2	Employee Name:	Marta M. Loyd					
	Title:	Vice Chancellor for Institutional Advancement					
	Base Salary:						
4	1	Salary within the Line-Item Maximum for 2012-13	\$	144,473			
5	1	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	1,183			
6	1	UAMS Professional Income Allowance (2.5 multiplier)*					
7	1	Remaining Salary from other Sources					
8	1	Total Base Salary	\$	145,656	0	\$ 145,656	
	Benefits Provided	to All Full-Time Employees					
9	Retirement Match		\$	14,565		\$ 14,565	
	Health Insurance		\$	5,630		\$ 5,630	
	Life Insurance		\$	690		\$ 690	
12	Social Security Match		\$	8,936		\$ 8,936	
13	Unemployment Insurar		\$	58		\$ 58	
14	Long-Term Disability Ir	nsurance	\$	1,631		\$ 1,631	
H	Special Benefits N	NOT Provided All Employees					
	Car Provided or Car A					\$ -	
_	House(s) Provided or					\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus	Career Service Award	\$	700		\$ 700	
19	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
		Club, Civic Clubs, etc.)				\$ -	
	Other Compensation					\$ -	
	Explain:						
	1						
23	Total Compensation		\$	177,866	O	\$ 177,866	
		ion Annual Accumulation but NOT Paid	*	,555	Ŭ	,000	
	Curvey completed by		7055				

	<del></del>	1 13cai 2013 Administrator 3 Compensa			<del></del>		
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas - Fort Smith					
2	Employee Name:	Brenda J. Mitchell					
3	Title:	Associate Provost/Professor					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2012-13	\$	142,169			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$				
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7	1	Remaining Salary from other Sources					
8	1	Total Base Salary	\$	142,169	0	\$ 142,169	
$\vdash$	Bonofito Brovidad	to All Full Time Employees					
	Retirement Match	d to All Full-Time Employees	\$	14,217		\$ 14,217	
	Health Insurance		\$	5,630		\$ 5,630	
	Life Insurance		\$	676		\$ 676	
	Social Security Match		\$	9,023		\$ 9.023	
	Unemployment Insura		\$	57		\$ 57	
	Long-Term Disability In		\$	1,592		\$ 1,592	
	Special Benefits I	NOT Provided All Employees					
15	Car Provided or Car					\$ -	
16	House(s) Provided or	r Housing Allowance				\$ -	
		tion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus	Career Service Award	\$	700		\$ 700	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
		Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
	Explain:						
<b> </b>							
23	Total Compensation		\$	174,064	0	\$ 174,064	
		tion Annual Accumulation but NOT Paid	Ψ	174,004	U	Ψ 177,004	
24	Survey completed by		00 7055				

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Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas - Fort Smith					
2	Employee Name:	Carol Penny Pendleton					
3	Title:	Dean					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2012-13	\$	109,086			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	109,086	0	\$ 109,086	
		to All Full-Time Employees					
	Retirement Match		\$	10,909		\$ 10,909	
	Health Insurance		\$	5,630		\$ 5,630	
	Life Insurance		\$	520		\$ 520	
	Social Security Match		\$	7,633		\$ 7,633	
	Unemployment Insura		\$	44		\$ 44	
14	Long-Term Disability I	nsurance	\$	1,222		\$ 1,222	
		NOT Provided All Employees					
15	Car Provided or Car	Allowance				\$ -	
	House(s) Provided o					\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus	Career Service Award	\$	900		\$ 900	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
21	Club Dues (Country	Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$	
	Explain:						
					_		
	Total Compensation		\$	135,944	0	\$ 135,944	
24		ion Annual Accumulation but NOT Paid					
	Curvey completed by	v. Iulia Propert Phana No. 470 700	7055				

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Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas - Fort Smith					
2	Employee Name:	Diana L. Rowden					
3	Title:	Dean					
	Base Salary:						
4	1	Salary within the Line-Item Maximum for 2012-13	\$	109,086			
5	1	State Funds Used to pay above Line-Item (up to 25% of LIM)					
6	1	UAMS Professional Income Allowance (2.5 multiplier)*					
7	1	Remaining Salary from other Sources					
8	1	Total Base Salary	\$	109,086	0	\$ 109,086	
	1						
		I to All Full-Time Employees		10.00			
	Retirement Match		\$	10,907		\$ 10,907	
	Health Insurance		\$	5,630	<u> </u>	\$ 5,630	
	Life Insurance		\$	520	<u> </u>	\$ 520	
	Social Security Match		\$	8,204	<u> </u>	\$ 8,204	
	Unemployment Insurar		\$	44		\$ 44	1
14	Long-Term Disability In	isurance	\$	1,222		\$ 1,222	
		NOT Provided All Employees					
	Car Provided or Car A					\$ -	
	House(s) Provided or			1	<u> </u>	\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus	Career Service Award	\$	800		\$ 800	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
		Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation				<u> </u>	\$ -	
	Explain:						
<u> </u>					·		
$\vdash$							
23	Total Compensation		\$	136,413	0	\$ 136,413	
		ion Annual Accumulation but NOT Paid		100,110		,,	
تت	Curvey completed by					`——	

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Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas - Fort Smith					
2	Employee Name:	Mark E. Arant					
3	Title:	Dean/Professor					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2012-13	\$	123,675			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	123,675	0	\$ 123,675	
	Benefits Provided	to All Full-Time Employees					
	Retirement Match		\$	12,368		\$ 12,368	
	Health Insurance		\$	5,630		\$ 5,630	
	Life Insurance		\$	586		\$ 586	
	Social Security Match		\$	8,662		\$ 8,662	
	Unemployment Insura		\$	49		\$ 49	
14	Long-Term Disability In	nsurance	\$	1,385		\$ 1,385	
		NOT Provided All Employees					
15	Car Provided or Car	Allowance				\$ -	
	House(s) Provided or					\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
		Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
<u> </u>	Explain:						
1-							
23	Total Compensation		\$	152,355	0	\$ 152,355	
		ion Annual Accumulation but NOT Paid		- ,	•	, ,,,,,,,	
	Survey completed by						

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Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas - Fort Smith					
2	Employee Name:	Georgia M. Hale					
3	Title:	Dean/Professor					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2012-13	\$	133,289			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	133,289	0	\$ 133,289	
	Domofito Duovido d	I to All Full Time Francesco					
	Retirement Match	I to All Full-Time Employees	\$	13,329		\$ 13,329	
	Health Insurance		\$	5,630		\$ 5,630	
	Life Insurance		\$	634		\$ 634	
	Social Security Match		\$	8,810		\$ 8,810	
	Unemployment Insurar	nce	\$	53		\$ 53	
	Long-Term Disability In		\$	1,493		\$ 1,493	
	<u> </u>		,	,		, , , , ,	
	Special Benefits N	NOT Provided All Employees					
15	Car Provided or Car	Allowance				\$ -	
16	House(s) Provided or	r Housing Allowance				\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus	· · · · · · · · · · · · · · · · · · ·				\$ -	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
		Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation			·		\$ -	
	Explain:						
23	Total Compensation		\$	163,238	0	\$ 163,238	
		ion Annual Accumulation but NOT Paid	Ψ	100,200	U	ψ 100,200	
24	Curvey completed by		7055				

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Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas - Fort Smith					
2	Employee Name:	Joe M. Hardin					
	Title:	Dean/Professor					
	Base Salary:						
4	1	Salary within the Line-Item Maximum for 2012-13	\$	114,319			
5	1	State Funds Used to pay above Line-Item (up to 25% of LIM)	$\bot$				
6	1	UAMS Professional Income Allowance (2.5 multiplier)*					
7	•	Remaining Salary from other Sources		1115			
8	1	Total Base Salary	\$	114,319	0	\$ 114,319	
H	Renefits Provided	to All Full-Time Employees					
	Retirement Match	TO ALL UII THIIC EMPLOYEES	\$	11,432		\$ 11,432	
	Health Insurance		\$	5,630	<del> </del>	\$ 5,630	
	Life Insurance		\$	544		\$ 544	
12	Social Security Match		\$	7,334		\$ 7,334	
13	Unemployment Insurar		\$	46		\$ 46	
14	Long-Term Disability Ir	nsurance	\$	1,280		\$ 1,280	
	<u></u>						
		NOT Provided All Employees					
_	Car Provided or Car A					\$ -	
	House(s) Provided or					\$ -	
		ion Actually Paid During Fiscal Year		]		\$ -	
	Annual Bonus					\$ -	
	Special Bonuses	naa Brawiuma				\$ -	
	Additional Life Insura					\$ - \$ -	
	Other Compensation	Club, Civic Clubs, etc.)	-+-		ļ	\$ - \$ -	
44	Explain:		$\overline{}$			Ψ -	
H	Expidiii.		-+	<del></del>	<del> </del>		
H	<del> </del>		$\overline{}$		+		
	1						
23	Total Compensation		\$	140,585	0	\$ 140,585	
		ion Annual Accumulation but NOT Paid				,	
	Curvey completed by						

		riscal 2013 Administrator 3 Compensati		<del></del>			
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas - Fort Smith					
2	Employee Name:	John R. Jones					
	Title:	Dean/Professor					
	Base Salary:		<b>*</b>	404.6==			
4	1	Salary within the Line-Item Maximum for 2012-13	\$	121,675			1
5	•	State Funds Used to pay above Line-Item (up to 25% of LIM)					1
6	1	UAMS Professional Income Allowance (2.5 multiplier)*			<u> </u>		
7	1	Remaining Salary from other Sources	<b></b>		<u> </u>		
8	1	Total Base Salary	\$	121,675	0	\$ 121,675	
		to All Full-Time Employees					
	Retirement Match		\$	12,168		\$ 12,168	
	Health Insurance		\$	5,630		\$ 5,630	
	Life Insurance		\$	578	<u> </u>	\$ 578	
	Social Security Match		\$	8,578	<u> </u>	\$ 8,578	
	Unemployment Insurar		\$	49		\$ 49	
14	Long-Term Disability Ir	nsurance	\$	1,363		\$ 1,363	
		NOT Provided All Employees					
_	Car Provided or Car A					\$ -	
	House(s) Provided or		[		<u>'</u>	\$ -	\
17	Deferred Compensati	ion Actually Paid During Fiscal Year				\$ -	\
	Annual Bonus					\$ -	
	Special Bonuses					\$ -	
	Additional Life Insura				<u> </u>	\$ -	
		Club, Civic Clubs, etc.)	$\bot$			\$ -	
22	Other Compensation				<u> </u>	\$ -	
Ш	Explain:				<u> </u>		
Ш	<u> </u>				<u> </u>		<u> </u>
$\vdash$	1						
23	Total Compensation		\$	150,041	0	\$ 150,041	
		ion Annual Accumulation but NOT Paid			, <u> </u>		
ئت	Survey completed by						

		r iscai 2013 Administrator 3 Compensa		,			
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas - Fort Smith					
2	Employee Name:	Henry Q. Rinne					
3	Title:	Dean/Professor					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2012-13	\$	118,320			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	118,320	0	\$ 118,320	
	Donofito Drovidos	I to All Full Time Employees					
	Retirement Match	I to All Full-Time Employees	\$	11,832		\$ 11,832	
	Health Insurance		\$	5,630		\$ 5,630	
	Life Insurance		\$	563		\$ 563	
	Social Security Match		\$	8,424		\$ 8,424	
	Unemployment Insura	nce	\$	47		\$ 47	
	Long-Term Disability In		\$	1,325		\$ 1,325	
	,						
	Special Benefits N	NOT Provided All Employees					
15	Car Provided or Car	Allowance				\$ -	
16	House(s) Provided or	r Housing Allowance				\$ -	
		ion Actually Paid During Fiscal Year	1			\$ -	
	Annual Bonus					\$ -	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
		Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
	Explain:					-	
23	Total Compensation		\$	146,141	0	\$ 146,141	
		ion Annual Accumulation but NOT Paid	Ψ	170,171	U	Ψ 170,171	
24	Survey completed by		7055				

		1 13cai 2013 Administrator 3 Compensa		,	1		
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas - Fort Smith					
2	Employee Name:	Carolyn Mosley					
3	Title:	Dean/Professor					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2012-13	\$	125,247			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*			-		
1		Remaining Salary from other Sources		105.015	13,916	A 100 100	
8		Total Base Salary	\$	125,247	13,916	\$ 139,163	
		to All Full-Time Employees					
	Retirement Match		\$	13,916		\$ 13,916	
	Health Insurance		\$	5,630		\$ 5,630	
	Life Insurance		\$	662		\$ 662	
	Social Security Match		\$	8,901		\$ 8,901	
	Unemployment Insura		\$	56		\$ 56	
14	Long-Term Disability I	nsurance	\$	1,559		\$ 1,559	
		NOT Provided All Employees					
	Car Provided or Car					\$ -	
	House(s) Provided o					\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses	an as Drawituma				-	
	Additional Life Insura	ance Premiums Club, Civic Clubs, etc.)				\$ - \$ -	
	Other Compensation					\$ -	
F	Explain:					Ψ	
23	Total Compensation		\$	155,971	13,916	\$ 169,887	
24	<b>Deferred Compensat</b>	ion Annual Accumulation but NOT Paid					
	Currey completed by	" Julio Dwent Dhone No. 470 700	7055				

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Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas - Fort Smith					
2	Employee Name:	Steve W. Williams					
3	Title:	Dean/Professor					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2012-13	\$	135,073			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources			30,000		
8		Total Base Salary	\$	135,073	30,000	\$ 165,073	
		I to All Full-Time Employees		40.505		40.505	
	Retirement Match		\$	16,507		\$ 16,507	
	Health Insurance		\$	5,630		\$ 5,630	
	Life Insurance		\$	785		\$ 785	
	Social Security Match		\$	9,231		\$ 9,231	
	Unemployment Insura		\$	66		\$ 66	
14	Long-Term Disability In	nsurance	\$	1,849		\$ 1,849	
		NOT Provided All Employees					
	Car Provided or Car					\$ -	
	House(s) Provided or					\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
		Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
	Explain:						
23	Total Compensation		\$	169,141	30,000	\$ 199,141	
		ion Annual Accumulation but NOT Paid	Ť	,	23,000	,,	
2-7	Survey completed by		7055				

		r iscai 2013 Administrator 3 Compensar		,			
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas - Fort Smith					
2	Employee Name:	Patrick Widders					
3	Title:	Executive Director, Career Services					
	Base Salary:			100.000			
4		Salary within the Line-Item Maximum for 2012-13	\$	109,086			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	109,086	0	\$ 109,086	
	Ponofito Providos	to All Full Time Employees					
	Retirement Match	I to All Full-Time Employees	\$	10,908		\$ 10,908	
	Health Insurance		\$	5,630		\$ 5,630	
	Life Insurance		\$	520		\$ 520	
	Social Security Match		\$	7.865		\$ 7,865	
	Unemployment Insura	nce	\$	44		\$ 44	
	Long-Term Disability In		\$	1,222		\$ 1,222	_
	,						
	Special Benefits I	NOT Provided All Employees					
15	Car Provided or Car	Allowance				\$ -	
16	House(s) Provided or	r Housing Allowance				\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
18	Annual Bonus	-				\$ -	
19	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
		Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
	Explain:						· · · · · · · · · · · · · · · · · · ·
23	Total Compensation		\$	135,275	0	\$ 135,275	
		ion Annual Accumulation but NOT Paid	Ψ	100,270	U	ψ 100,270	
24	Survey completed by		7055				

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Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas - Fort Smith					
2	Employee Name:	Beverly McClendon					
3	Title:	Dean of Work Force Development					
	Base Salary:			100.000			
4		Salary within the Line-Item Maximum for 2012-13	\$	102,863			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	102,863	0	\$ 102,863	
	Donofito Drovidos	to All Full Time Employees					
	Retirement Match	I to All Full-Time Employees	\$	10,286		\$ 10,286	
	Health Insurance		\$	5,630		\$ 5,630	
	Life Insurance		\$	487		\$ 487	
	Social Security Match		\$	7,851		\$ 7,851	
	Unemployment Insura	nce	\$	41		\$ 41	
	Long-Term Disability In		\$	1,152		\$ 1,152	
	•						
	Special Benefits I	NOT Provided All Employees					
15	Car Provided or Car	Allowance				\$ -	
16	House(s) Provided or	r Housing Allowance				\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
		Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
	Explain:					-	
-							
23	Total Compensation		\$	128,310	0	\$ 128,310	
		ion Annual Accumulation but NOT Paid	Ψ	120,010	0	Ψ 120,010	
24	Current compensat		7055				

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Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas - Fort Smith					
2	Employee Name:	Phillip Russell					
3	Title:	Director, Center for Excellence in Teaching and Learning					
	Base Salary:			100.000			
4		Salary within the Line-Item Maximum for 2012-13	\$	103,890			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	103,890	0	\$ 103,890	
		I to All Full-Time Employees					
	Retirement Match		\$	10,389		\$ 10,389	
	Health Insurance		\$	5,630		\$ 5,630	
	Life Insurance		\$	492		\$ 492	
	Social Security Match		\$	7,923		\$ 7,923	
	Unemployment Insura		\$	42		\$ 42	
14	Long-Term Disability In	nsurance	\$	1,164		\$ 1,164	
	Special Benefits I	NOT Provided All Employees					
15	Car Provided or Car	Allowance				\$ -	
16	House(s) Provided or	r Housing Allowance				\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
18	Annual Bonus	-				\$ -	
19	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
21	Club Dues (Country	Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
	Explain:			·		, <del></del>	
22	Total Compensation		\$	129,530	0	\$ 129,530	
		ion Annual Accumulation but NOT Paid	Ψ	123,550	U	ψ 129,330	
24	Curvey completed by		7055				

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Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas - Fort Smith					
2	Employee Name:	James Belcher					
3	Title:	Department Head/Professor					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2012-13	\$	105,828			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	105,828	0	\$ 105,828	
Н	Ronofite Provided	to All Full-Time Employees					
	Retirement Match	to All I dil-Tille Elliployees	\$	10,583		\$ 10,583	
	Health Insurance		\$	5,630		\$ 5,630	
	Life Insurance		\$	501		\$ 501	
	Social Security Match		\$	8,055		\$ 8,055	
	Unemployment Insurar	nce	\$	42		\$ 42	
	Long-Term Disability Ir		\$	1,185		\$ 1,185	
		NOT Provided All Employees					
	Car Provided or Car A					\$ -	
	House(s) Provided or					\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
		Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
$\mathbb{H}$	Explain:						
$\blacksquare$							
$\vdash$							
23	Total Compensation		\$	131,824	0	\$ 131,824	
		ion Annual Accumulation but NOT Paid	Ţ		-	. , , , , , , ,	
نت	Curvey completed by						

		1 iscai 2013 Administrator 3 Compensar		,			
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas - Fort Smith					
2	Employee Name:	Stacey Jones					
3	Title:	Associate Vice Chancellor Campus and Community Events					
	Base Salary:	0.1		100.010			
4		Salary within the Line-Item Maximum for 2012-13	\$	109,242			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	109,242	0	\$ 109,242	
	Panafita Providad	I to All Full Time Employees					
	Retirement Match	I to All Full-Time Employees	\$	10,924		\$ 10,924	
	Health Insurance		\$	5,630		\$ 5,630	
	Life Insurance		\$	520		\$ 520	
	Social Security Match		\$	7,804		\$ 7,804	
	Unemployment Insurar	nce	\$	44		\$ 44	
	Long-Term Disability In		\$	1,224		\$ 1,224	
	,						
	Special Benefits N	NOT Provided All Employees					
15	Car Provided or Car	Allowance				\$ -	
16	House(s) Provided or	r Housing Allowance				\$ -	
17	<b>Deferred Compensat</b>	ion Actually Paid During Fiscal Year				\$ -	
18	Annual Bonus	-				\$ -	
19	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
		Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
	Explain:						
23	Total Compensation		\$	135,388	0	\$ 135,388	
		ion Annual Accumulation but NOT Paid	Ψ	100,000	U	Ψ 100,000	
4	Curvey completed by		7055				

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Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas - Fort Smith					
2	Employee Name:	William J. Pierce					
	Title:	Director of Plant Operations					
	Base Salary:	Colon within the Line Harrison C. 2010 12	<b>*</b>	400.500			
4	1	Salary within the Line-Item Maximum for 2012-13	\$	106,599			
5	•	State Funds Used to pay above Line-Item (up to 25% of LIM)					1
6	Ţ	UAMS Professional Income Allowance (2.5 multiplier)*			<u> </u>		
7	Ţ	Remaining Salary from other Sources					
8	1	Total Base Salary	\$	106,599	0	\$ 106,599	
		d to All Full-Time Employees					
	Retirement Match		\$	10,660		\$ 10,660	
	Health Insurance		\$	5,630		\$ 5,630	
	Life Insurance		\$	501		\$ 501	
	Social Security Match		\$	7,647		\$ 7,647	
	Unemployment Insurar		\$	43		\$ 43	
14	Long-Term Disability Ir	nsurance	\$	1,194		\$ 1,194	
		NOT Provided All Employees					
	Car Provided or Car A					\$ -	
	House(s) Provided or				<u> </u>	\$ -	
		tion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses					\$ -	
	Additional Life Insura				<u> </u>	\$ -	
		Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation				<u> </u>	\$ -	
	Explain:				<u> </u>		
$\blacksquare$							
$\mathbf{H}$	(						
23	Total Compensation		\$	132,274	0	\$ 132,274	
		ion Annual Accumulation but NOT Paid			<del>,                                    </del>		
	Curvey completed by				<u> </u>	`	

## Administrator's Compensation Survey for 2012-2013

In accordance with ACA 6-63-316

## UNIVERSITY OF ARKANSAS AT LITTLE ROCK

o.		•					
Ž							
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
	Institution:	UALR	1 ub	iic i ulius	i iivato i ando	Total	ocaroc or rivato rando
H	mstitution.	OALIX					
2	Employee Name:	Joel E. Anderson					
	Title:	Chancellor U of A at Little Rock					
	Base Salary:	Charlochor & or 71 at Ettile Nook					
4	Dasc Galary.	Salary within the Line-Item Maximum for 2012-2013	\$	185,667	Ī		
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	33,739			
6		UAMS Professional Income Allowance (2.5 multiplier)*	Ψ	00,700			
7		Remaining Salary from other Sources			\$ -		
8		Total Base Salary	\$	219,406	\$ -	\$ 219,406	
Ť			Ψ	2.0,.00	Ÿ	Ψ 210,100	
	Benefits Provided	to All Full-Time Employees					
	Retirement Match		\$	22,031		\$ 22,031	
	Health Insurance		\$	8,597		\$ 8,597	
	Life Insurance		\$	156		\$ 156	
	Social Security Match		\$	10,181		\$ 10,181	
13	Unemployment Insurar	nce	\$	639		\$ 639	
14	Long-Term Disability Ir	nsurance	\$	56		\$ 56	
	Special Benefits N	NOT Provided All Employees					
	Car Provided or Car A				\$ 8,400		Foundation
	House(s) Provided or		\$	4,243		\$ 4,243	
		on Actually Paid During Fiscal Year					
	Annual Bonus		\$	900		\$ 900	
	Special Bonuses						
	Additional Life Insura						
		Club, Civic Clubs, etc.)	-				
22	Other Compensation Explain:						
	⊏хріаін:		+				
			+				
$\vdash$							
23	Total Compensation		\$	266,209	\$ 8,400	\$ 274,609	
		on Annual Accumulation but NOT Paid	Ψ	200,200	Ψ 0,400	Ţ 27 1,000	
~~		: Annette Murdock-Tangye Phone No. 501-569-867	8				
	our vey completed by	. Ametic muldock-rangye	U		•		

		1 130di 2010 Administrator 3 Compensation	$\overline{}$				
Line No.					ļ		
e	1				' <b> </b>		
Ē	1	Salaries of \$100,000 or More	Publ	ic Funds	Private Funds	Total	Source of Private Funds
	Institution:	UALR					
$\Box$							
2	Employee Name:	Wanda V. Dole					
	Title:	Dean of Library					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2012-2013	\$	111,500			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	+*-	,550			
6	1	UAMS Professional Income Allowance (2.5 multiplier)*	1				
7	1	Remaining Salary from other Sources					
8	1	Total Base Salary	\$	111,500	n	\$ 111,500	
H	1		¥	, 555	<u> </u>	- 11,000	
	Renefits Provided	I to All Full-Time Employees					
	Retirement Match	1 to 7.11 tuli Tillio Ellipio yees	\$	12,300		\$ 12,300	
	Health Insurance		\$	3,797		\$ 12,300	
	Life Insurance		\$	156		\$ 3,797	
	Social Security Match		\$	9,222	<del> </del>	\$ 9,222	
	Unemployment Insurar	nce	\$	357	<del> </del>	\$ 357	
	Long-Term Disability In		\$	56	<del> </del>	\$ 56	
H	I Sim Diodomity II			33		<del>-</del> 30	
	Special Repetite N	NOT Provided All Employees					
	Car Provided or Car A						
	House(s) Provided or		+			<u> </u>	
		ion Actually Paid During Fiscal Year	+			<u> </u>	
	Annual Bonus	on recally I ald During Floodi Teal	+		<del> </del>	<u> </u>	
1	Special Bonuses		+		<del> </del>	<u> </u>	
	Additional Life Insura	nce Premiums	+		+	<u> </u>	
		Club, Civic Clubs, etc.)	+-		<del> </del>	<u> </u>	
	Other Compensation	,	+				
	Explain:	_					
		_					
		_					
	1						
23	Total Compensation		\$	137,388	0	\$ 137,388	
		ion Annual Accumulation but NOT Paid		2.,000			
_		: Annette Murdock-Tangye Phone No. 501-569-8678					
	cui vey completed by	America maradon rangye					

Salaries of \$100,000 or More			1 130ai 2010 Administrator 3 Compensatio		- /			
The content of the	ž							
The provided to All Full-Time Employees   Salary   Salary within the Line-Hem Maximum for 2012-2013   \$ 75,324   State Funds Used to pay above Line-Hem (up to 25% of LIM)   \$ 3   UAMS Professional Income Allowance (2.5 multiplier)*   \$ 25,404   \$ 100,731   \$	e						1	1
The provided to All Full-Time Employees   Salary   Salary within the Line-Hem Maximum for 2012-2013   \$ 75,324   State Funds Used to pay above Line-Hem (up to 25% of LIM)   \$ 3   UAMS Professional Income Allowance (2.5 multiplier)*   \$ 25,404   \$ 100,731   \$	ڐ		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
Assistant Coach   Base Salary:   Salary within the Line-Item Maximum for 2012-2013   \$ 75,324   Salate Funds Used to pay above Line-Item (up to 25% of LIM)   \$ 3		Institution:	UALR					
Assistant Coach   Base Salary:   Salary within the Line-Item Maximum for 2012-2013   \$ 75,324   Salate Funds Used to pay above Line-Item (up to 25% of LIM)   \$ 3								
Assistant Coach   Base Salary:   Salary within the Line-Item Maximum for 2012-2013   \$ 75,324   Salate Funds Used to pay above Line-Item (up to 25% of LIM)   \$ 3	2	Employee Name:	Charles E. Cunningham					
Salary within the Line-Item Maximum for 2012-2013   \$ 75,324								
Salary within the Line-Item Maximum for 2012-2013   \$ 75,324		Base Salary:						
State Funds Used to pay above Line-Item (up to 25% of LIM)   \$ 3	4	· ·	Salary within the Line-Item Maximum for 2012-2013	\$	75.324			
UAMS Professional Income Allowance (2.5 multiplier)*   Remaining Salary from other Sources   \$ 25,404   Foundation-Athletics   \$ 75,327   \$ 25,404   \$ 100,731     Benefits Provided to All Full-Time Employees   \$ 75,337   \$ 25,404   \$ 100,731     Benefits Provided to All Full-Time Employees   \$ 75,337   \$ 25,404   \$ 100,731     Benefits Provided to All Full-Time Employees   \$ 7,533   \$ 2,540   \$ 10,073   Foundation-Athletics     Settlement Match   \$ 7,533   \$ 2,540   \$ 10,073   Foundation-Athletics     Health Insurance   \$ 6,429   \$ 2,168   \$ 8,597   Foundation-Athletics     Huser	5							
Remaining Salary from other Sources   \$ 25,404   Foundation-Athletics	6							
Benefits Provided to All Full-Time Employees	7		Remaining Salary from other Sources			\$ 25,404		Foundation-Athletics
Benefits Provided to All Full-Time Employees	8			\$	75.327	\$ 25.404	\$ 100.731	
Setirement Match   S	Ħ		···· ··· · · · · · · · · · · · · · · ·	7	,		,,.	
Setirement Match   S		Benefits Provided	to All Full-Time Employees					
Health Insurance				\$	7 533	\$ 2.540	\$ 10.073	Foundation-Athletics
11   Life Insurance							\$ 8.597	
12 Social Security Match 13 Unemployment Insurance 14 Long-Term Disability Insurance 15 Car Provided All Employees 15 Car Provided or Car Allowance 16 House(s) Provided or Housing Allowance 17 Deferred Compensation Actually Paid During Fiscal Year 18 Annual Bonus 19 Special Bonuses 20 Additional Life Insurance Premiums 21 Club Dues (Country Club, Civic Clubs, etc.) 22 Other Compensation 23 Total Compensation 24 Deferred Compensation Annual Accumulation but NOT Paid								
13 Unemployment Insurance \$ 218 \$ 74 \$ 292 Foundation-Athletics  14 Long-Term Disability Insurance \$ 42 \$ 14 \$ 56 Foundation-Athletics  Special Benefits NOT Provided All Employees  15 Car Provided or Car Allowance \$ 5,700 \$ 5,700 Foundation-Athletics  16 House(s) Provided or Housing Allowance \$ 5,700 \$ 5,700 Foundation-Athletics  17 Deferred Compensation Actually Paid During Fiscal Year \$ 5,700 \$ 5,700 Foundation-Athletics  18 Annual Bonus \$ 5,700 \$ 5,700 Foundation-Athletics  20 Additional Life Insurance Premiums \$ 5,700 \$ 5,700 Foundation-Athletics  21 Club Dues (Country Club, Civic Clubs, etc.)  22 Other Compensation \$ 95,358 \$ 37,860 \$ 133,217  23 Total Compensation \$ 95,358 \$ 37,860 \$ 133,217								
14 Long-Term Disability Insurance \$ 42 \$ 14 \$ 56 Foundation-Athletics  Special Benefits NOT Provided All Employees  15 Car Provided or Car Allowance \$ 5,700 \$ 5,700 Foundation-Athletics  16 House(s) Provided or Housing Allowance \$ 17 Deferred Compensation Actually Paid During Fiscal Year  18 Annual Bonus \$ 19 Special Bonuses \$ 19 Special Bonus			nce					
Special Benefits NOT Provided All Employees  15 Car Provided or Car Allowance \$ 5,700 \$ 5,700 Foundation-Athletics  16 House(s) Provided or Housing Allowance								
15 Car Provided or Car Allowance \$ 5,700 \$ 5,700 Foundation-Athletics 16 House(s) Provided or Housing Allowance		<u> </u>					·	
15 Car Provided or Car Allowance \$ 5,700 \$ 5,700 Foundation-Athletics 16 House(s) Provided or Housing Allowance		Special Benefits N	NOT Provided All Employees					
16 House(s) Provided or Housing Allowance 17 Deferred Compensation Actually Paid During Fiscal Year 18 Annual Bonus 19 Special Bonuses 20 Additional Life Insurance Premiums 21 Club Dues (Country Club, Civic Clubs, etc.) 22 Other Compensation Explain:  23 Total Compensation  \$ 95,358 \$ 37,860 \$ 133,217						\$ 5.700	\$ 5.700	Foundation-Athletics
17 Deferred Compensation Actually Paid During Fiscal Year  18 Annual Bonus  19 Special Bonuses  20 Additional Life Insurance Premiums  21 Club Dues (Country Club, Civic Clubs, etc.)  22 Other Compensation  Explain:  23 Total Compensation  \$ 95,358 \$ 37,860 \$ 133,217								
18 Annual Bonus 19 Special Bonuses 20 Additional Life Insurance Premiums 21 Club Dues (Country Club, Civic Clubs, etc.) 22 Other Compensation Explain:  23 Total Compensation  Page 133,217  24 Deferred Compensation Annual Accumulation but NOT Paid								1
20 Additional Life Insurance Premiums 21 Club Dues (Country Club, Civic Clubs, etc.) 22 Other Compensation Explain:  23 Total Compensation  4 95,358 \$ 37,860 \$ 133,217			· · ·					
21 Club Dues (Country Club, Civic Clubs, etc.)  22 Other Compensation Explain:  23 Total Compensation  4 95,358 \$ 37,860 \$ 133,217  24 Deferred Compensation Annual Accumulation but NOT Paid	19	Special Bonuses						
22 Other Compensation Explain:  23 Total Compensation \$ 95,358 \$ 37,860 \$ 133,217  24 Deferred Compensation Annual Accumulation but NOT Paid	20	Additional Life Insura	ance Premiums					
Explain:  23 Total Compensation  \$ 95,358 \$ 37,860 \$ 133,217  24 Deferred Compensation Annual Accumulation but NOT Paid			Club, Civic Clubs, etc.)					
23 Total Compensation \$ 95,358 \$ 37,860 \$ 133,217 24 Deferred Compensation Annual Accumulation but NOT Paid	22	Other Compensation						
24 Deferred Compensation Annual Accumulation but NOT Paid		Explain:						
24 Deferred Compensation Annual Accumulation but NOT Paid								
24 Deferred Compensation Annual Accumulation but NOT Paid								
24 Deferred Compensation Annual Accumulation but NOT Paid								
	23	Total Compensation		\$	95,358	\$ 37,860	\$ 133,217	
Survey completed by: Annette Murdock-Tangve Phone No. 501-569-8678	24	<b>Deferred Compensati</b>	on Annual Accumulation but NOT Paid					
		Survey completed by	: Annette Murdock-Tangye Phone No. 501-569-86	78				

_		1 130di 2010 Adillillistrator 3 Compensat		- ,	1		
Line No.		Colonias of \$400,000 on Nove			Baineste Francis	Tatal	Occurs of Britanta Face I
اڌا		Salaries of \$100,000 or More	Pub	lic Funds	<b>Private Funds</b>	Total	Source of Private Funds
1	Institution:	UALR					
2	Employee Name:	David L Millay					
3	Title:	Associate Vice Chancellor					
	Base Salary:						
4	•	Salary within the Line-Item Maximum for 2012-2013	\$	100,189			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	-			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	100,189	\$ -	\$ 100,189	
		•					
	<b>Benefits Provided</b>	to All Full-Time Employees					
	Retirement Match		\$	10,079		\$ 10,079	
	Health Insurance		\$	8,597		\$ 8,597	
11	Life Insurance		\$	156		\$ 156	
12	Social Security Match		\$	7,789		\$ 7,789	
	Unemployment Insurar		\$	292		\$ 292	
14	Long-Term Disability In	nsurance	\$	56		\$ 56	
		NOT Provided All Employees					
	Car Provided or Car A		\$	4,516		\$ 4,516	
	House(s) Provided or						
		on Actually Paid During Fiscal Year		<u> </u>			
	Annual Bonus		\$	600		\$ 600	
	Special Bonuses						
	Additional Life Insura						
		Club, Civic Clubs, etc.)					
22	Other Compensation						
$\blacksquare$	Explain:						
Н							
$\mathbf{H}$							
22	Total Compensation		\$	132,274	\$ -	\$ 132,274	
		on Annual Accumulation but NOT Paid	Φ	132,274	φ -	φ 132,274	
24		On Annual Accumulation but NOT Paid  • Annette Murdock-Tangve Phone No 501.569.					

Survey completed by: Annette Murdock-Tangye

Phone No.

501-569-8678

<sup>\*</sup> ACT 1334 Sec 21

		1 130di 2010 Administrator 3 Compensatio	_				
Line No.							
Li		Salaries of \$100,000 or More	Publi	c Funds	<b>Private Funds</b>	Total	Source of Private Funds
1	Institution:	UALR					
2	Employee Name:	Steven J McClellan					
3	Title:	Associate Vice Chancellor					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2012-2013	\$	101,698			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	-			
6		UAMS Professional Income Allowance (2.5 multiplier)*	7				
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	101,698	\$ -	\$ 101,698	
		<b>,</b>	· ·	101,000	<b>*</b>	<b>,</b>	
	<b>Benefits Provided</b>	to All Full-Time Employees					
9	Retirement Match	<u> </u>	\$	10,170		\$ 10,170	
	Health Insurance		\$	-		\$ -	
11	Life Insurance		\$	156		\$ 156	
	Social Security Match		\$	7,569		\$ 7,569	
13	Unemployment Insurar	nce	\$	295		\$ 295	
14	Long-Term Disability In	nsurance	\$	56		\$ 56	
		NOT Provided All Employees					
15	Car Provided or Car A	Allowance					
	House(s) Provided or					_	
		on Actually Paid During Fiscal Year				-	
	Annual Bonus						
	Special Bonuses						
	Additional Life Insura						
		Club, Civic Clubs, etc.)					
22	Other Compensation						
<u> </u>	Explain:						
<u> </u>							
$\vdash$							
23	Total Compensation		\$	119,944	\$ -	\$ 119,944	
		on Annual Accumulation but NOT Paid		710,07	*	ψ 110,0 <del>11</del>	
-7		: Annette Murdock-Tangve Phone No 501-560-86					

Survey completed by: Annette Murdock-Tangye

Phone No.

501-569-8678

<sup>\*</sup> ACT 1334 Sec 21

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Line No.		Salaries of \$100,000 or More	Duk	lic Funde	Private Funds	Total	Source of Private Funds
	Institution:	UALR	rub	iic i uiius	i iivate i ulius	Total	Course of Frivate Failus
Ľ	institution:	UALK					
-	Employee Name:	Christina S. Drale					
	Title:	Associate Vice Chancellor					
		Associate vice Charicelloi					
	Base Salary:	Colon within the Line Ham Maximum for 2012 2012	Φ.	110,000			
4		Salary within the Line-Item Maximum for 2012-2013	\$	116,000			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)  UAMS Professional Income Allowance (2.5 multiplier)*					
O		Remaining Salary from other Sources			\$ -		
<b>L</b>			Φ.	440.000	*	<b>A</b> 440.000	
8		Total Base Salary	\$	116,000	-	\$ 116,000	
$\vdash$							
		I to All Full-Time Employees					
	Retirement Match		\$	11,600		\$ 11,600	
	Health Insurance		\$	3,797		\$ 3,797	
	Life Insurance		\$	156		\$ 156	
	Social Security Match		\$	8,598		\$ 8,598	
	Unemployment Insurar		\$	336		\$ 336	
14	Long-Term Disability Ir	nsurance	\$	56		\$ 56	
		NOT Provided All Employees					
	Car Provided or Car A						
	House(s) Provided or						
		on Actually Paid During Fiscal Year					
	Annual Bonus						
	Special Bonuses						
	Additional Life Insura						
		Club, Civic Clubs, etc.)					
22	Other Compensation						
	Explain:						
	Total Compensation		\$	140,543	\$ -	\$ 140,543	
24	•	ion Annual Accumulation but NOT Paid					
	Survey completed by	: Annette Murdock-Tangye Phone No. 501-569-867	<b>'</b> 8				

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Line No.							
e							
Ë		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
	Institution:	UALR					
	1						
2	Employee Name:	Jan L Thomas					
	Title:	Associate Dean					
	Base Salary:						
4	1	Salary within the Line-Item Maximum for 2012-2013	\$	108,171			
5	1	State Funds Used to pay above Line-Item (up to 25% of LIM)		,			
6	1	UAMS Professional Income Allowance (2.5 multiplier)*					
7	1	Remaining Salary from other Sources					
8	1	Total Base Salary	\$	108,171	n	\$ 108,171	
H	1	i otal Base dalary	Ψ	100,171	ı	Ψ 100,171	
1	Renefite Provided	I to All Full-Time Employees					
	Retirement Match	TO All I UII- I IIIIE LIIIPIOYEES	¢	40.007		¢ 40.00	
	Retirement Match Health Insurance		\$ \$	10,887 12,062		\$ 10,887 \$ 12,062	
	Life Insurance			12,062		. ,	
			\$			T	
	Social Security Match Unemployment Insuran	200	\$ \$	7,767 316		\$ 7,767 \$ 316	
			\$	316 56		\$ 316 \$ 56	
14	Long-Term Disability In	ibuidiille	Ф	56		φ 56	
	One siel Day Co.	IOT Dravidad All Emplesses					
		NOT Provided All Employees					
	Car Provided or Car A	1 1 1					
	House(s) Provided or						
		ion Actually Paid During Fiscal Year				<b></b>	
	Annual Bonus		\$	700		\$ 700	
	Special Bonuses						
	Additional Life Insura						
		Club, Civic Clubs, etc.)					
22	Other Compensation						
1	Explain:						
<b>L</b>							
-	1						
<u> </u>							
	Total Compensation		\$	140,115	0	\$ 140,115	
24		ion Annual Accumulation but NOT Paid					
	Survey completed by:	: Annette Murdock-Tangye Phone No. 501-569-86	678				

o.		•					
Ž							
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
	Institution:	UALR	Tub	no i unas	· ·····ato · anao	. Otal	
H.	montunon.	OALIX					
2	Employee Name:	Sonya F. Premeaux					
	Title:	Associate Dean					
	Base Salary:	7,000014.0 2041.					
4		Salary within the Line-Item Maximum for 2012-2013	\$	117,104			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	12,181			
6		UAMS Professional Income Allowance (2.5 multiplier)*	· ·	,			
7		Remaining Salary from other Sources			\$ 1,995		COB Foundation Transfer Fund
8		Total Base Salary	\$	129,285	\$ 1,995	\$ 131,280	
		•		,		,	
	<b>Benefits Provided</b>	to All Full-Time Employees					
	Retirement Match		\$	12,928	\$ 200	\$ 13.128	COB Foundation Transfer Fund
	Health Insurance		\$	329			COB Foundation Transfer Fund
11	Life Insurance		\$	154		\$ 156	COB Foundation Transfer Fund
12	Social Security Match		\$	8,608		\$ 8,741	COB Foundation Transfer Fund
	Unemployment Insurar		\$	375			COB Foundation Transfer Fund
14	Long-Term Disability Ir	nsurance	\$	55	\$ 1	\$ 56	COB Foundation Transfer Fund
		NOT Provided All Employees					
	Car Provided or Car A	1 2 1					
	House(s) Provided or						
		on Actually Paid During Fiscal Year					
	Annual Bonus						
	Special Bonuses						
	Additional Life Insura	ince Premiums Club, Civic Clubs, etc.)					
	Other Compensation	Club, Civic Clubs, etc.)					
	Explain:						
$\vdash$	-λγιαιιι.						
$\mathbf{H}$							
					1	1	
23	Total Compensation		\$	151,734	\$ 2,342	\$ 154,076	
_		on Annual Accumulation but NOT Paid		- ,	, ,,,,,	, ,,,,,	
	•	: Annette Murdock-Tangye Phone No. 501-569-	8678			1	
	ca. ray completed by	Timette maracek rangye			•		

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ž							
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
	Institution:	UALR	Tuk	no i unas	i iivato i aiiao	. Otal	
H	msutution.	OALIX					
2	Employee Name:	Abhijit Bhattacharyya					
	Title:	Associate Dean					
	Base Salary:	7.0000lato Boari					
4	Dasc Calary.	Salary within the Line-Item Maximum for 2012-2013	\$	128,696			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	Ψ	120,000			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	128,696	0	\$ 128,696	
		•	-	,,,,,,,		,	
	<b>Benefits Provided</b>	I to All Full-Time Employees					
	Retirement Match		\$	12,870		\$ 12,870	
	Health Insurance		\$			\$ -	
11	Life Insurance		\$	156		\$ 156	
12	Social Security Match		\$	8,715		\$ 8,715	
13	Unemployment Insurar	nce	\$	373		\$ 373	
14	Long-Term Disability In	nsurance	\$	56		\$ 56	
		NOT Provided All Employees					
	Car Provided or Car A						
	House(s) Provided or						
		on Actually Paid During Fiscal Year					
	Annual Bonus						
	Special Bonuses						
	Additional Life Insura						
	Other Compensation	Club, Civic Clubs, etc.)					
	Explain:						
H	∟∧µiaiii.						
23	Total Compensation		\$	150,866	0	\$ 150,866	
		ion Annual Accumulation but NOT Paid			Ü	55,000	
	•	: Annette Murdock-Tangye Phone No. 501-569-86	378				
	our rey completed by	. Annette maradok rangye	<i>,,</i> 0				

		1 130at 2010 Administrator 3 Compensation	$\overline{}$				
Line No.							
e							
Ē		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
	Institution:	UALR		1			
2	Employee Name:	Thomas J. Lynch					
	Title:	Associate Dean					
	Base Salary:						
4	,	Salary within the Line-Item Maximum for 2012-2013	\$	107,264			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)		,			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	107,264	0	\$ 107,264	
H			Ψ	107,254	ŭ	Ç 101,204	
	Renefits Provided	I to All Full-Time Employees					
	Retirement Match	TO ALL VIII LIIIO EIIIPIOYEES	\$	10,787		\$ 10,787	
	Health Insurance		\$	4,397		\$ 10,787	
	Life Insurance		\$	4,39 <i>1</i> 156		\$ 4,397	
	Social Security Match		\$	7,796	<del> </del>	\$ 7,796	
	Unemployment Insuran	nce	\$	313	<del> </del>	\$ 7,790	
	Long-Term Disability In		\$	56	<del> </del>	\$ 56	
H	_ong ronn bloability II	100101100	Ψ	30		<b>4</b> 30	
$\vdash$	Special Repetite	NOT Provided All Employees					
	Car Provided or Car A						
	House(s) Provided or	1 1 1	+	-	-		<b>\</b>
		ion Actually Paid During Fiscal Year	+	-	-		<b>\</b>
	Annual Bonus	on Actually Falu During Hotal Teal	\$	600		\$ 600	
	Special Bonuses		Ψ	000		Ψ 000	
	Additional Life Insura	nce Premiums	-				1
		Club, Civic Clubs, etc.)	-				
	Other Compensation	,,,	+-		<b> </b>		
m	Explain:		_				
			_				
			_				
23	Total Compensation		\$	131,369	n	\$ 131,369	
		ion Annual Accumulation but NOT Paid		,			
ت		: Annette Murdock-Tangye Phone No. 501-569-867	'8				
	our vey completed by	. Annette murdock-rangye Filone No. 501-509-607	U		ı		

Line No.							
		0-1		!	D:	<b>T</b> . 4 . 1	0
1		Salaries of \$100,000 or More	Pub	lic Funds	<b>Private Funds</b>	Total	Source of Private Funds
	Institution:	UALR					
2	Employee Name:	Daryl H Rice					
	Title:	Associate Vice Chancellor					
	Base Salary:						
4	•	Salary within the Line-Item Maximum for 2012-2013	\$	116,000			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)		,			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	116,000	n	\$ 116,000	
H		Total Bado Galary	Ψ	110,000	Ū	Ψ 110,000	
Н	Ranafite Provided	I to All Full-Time Employees					
	Retirement Match	I to All I till-Tillie Ellipioyees	¢	11,660		\$ 11,660	
	Health Insurance		\$ \$	8,597		\$ 11,660 \$ 8,597	
	Life Insurance		\$	8,597 156		\$ 8,597	
			\$	8,589		\$ 8,589	
	Social Security Match Unemployment Insurar	000	\$	338		\$ 8,589	
	Long-Term Disability Ir		\$	56		\$ 56	
14	Long-Term Disability If	isuidilue	Φ	36		φ 56	
H	Consid Dansiis A	NOT Provided All Employees					
		NOT Provided All Employees					
_	Car Provided or Car A	1 1 1					
	House(s) Provided or						
		ion Actually Paid During Fiscal Year					
	Annual Bonus		\$	600		\$ 600	
	Special Bonuses						
	Additional Life Insura						
		Club, Civic Clubs, etc.)					
22	Other Compensation						
$\blacksquare$	Explain:						
Ш							
$\blacksquare$							
	Total Compensation		\$	145,996	0	\$ 145,996	
24	Deferred Compensati	ion Annual Accumulation but NOT Paid					
	Survey completed by	: Annette Murdock-Tangye Phone No. 501-569-86	78				

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Line No.							
ne		Onlawing of \$400,000 and Maria	l	!	Deliverte Francis	Tatal	Occurs of Delicate Free I
		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	UALR					
2	Employee Name:	Karen J. Wheeler					
	Title:	Associate Vice Chancellor					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2012-2013	\$	126,250			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)		120,200			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7	1	Remaining Salary from other Sources					
8		Total Base Salary	\$	126,250	0	\$ 126,250	
F			Ψ	120,200	•	120,200	
1	Ranafits Provided	l to All Full-Time Employees					
	Retirement Match	I to All I till-Tillie Lilipioyees	¢	18,092		¢ 10,000	
	Health Insurance		\$ \$	3,797		\$ 18,092 \$ 3,797	
	Life Insurance		\$	3,797 156		\$ 3,797	
			\$	8,684		\$ 8,684	
	Social Security Match Unemployment Insurar	200	\$	369		\$ 8,684	
	Long-Term Disability Ir		\$	56		\$ 56	
14	Long-Term Disability If	ibulative	Φ	36		φ 50	
-	Cuasial Danasis - A	NOT Provided All Employees					
		NOT Provided All Employees					
	Car Provided or Car	1 1 1					
	House(s) Provided or						
		on Actually Paid During Fiscal Year		0.5.5			
	Annual Bonus		\$	800		\$ 800	
	Special Bonuses						
	Additional Life Insura						
		Club, Civic Clubs, etc.)					
22	Other Compensation						
<b>I</b>	Explain:						
<u> </u>							
<b>I</b>							
<u> </u>							
	Total Compensation		\$	158,203	0	\$ 158,203	
24		on Annual Accumulation but NOT Paid					·
	Survey completed by	: Annette Murdock-Tangye Phone No. 501-569-86	378				

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Line No.							
ne		Salarias of \$100,000 or Mars	Duk	lia Funda	Brivata Eunda	Total	Source of Private Funds
		Salaries of \$100,000 or More	Pub	ic Funas	Private Funds	Total	Source of Private Funds
1	Institution:	UALR					
_							
	Employee Name:	Jeffrey L Stinson					
3	Title:	Coordinator of Commercialization					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2012-2013	\$	92,259			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	7,741			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	100,000	0	\$ 100,000	
	<b>Benefits Provided</b>	to All Full-Time Employees					
9	Retirement Match		\$	6,446		\$ 6,446	
10	Health Insurance		\$	4,096		\$ 4,096	
11	Life Insurance		\$	104		\$ 104	
12	Social Security Match		\$	5,025		\$ 5,025	
13	Unemployment Insurar	nce	\$	193		\$ 193	
14	Long-Term Disability Ir	nsurance	\$	37		\$ 37	
	Special Benefits N	NOT Provided All Employees					
	Car Provided or Car A						
16	House(s) Provided or	Housing Allowance					
17	Deferred Compensati	on Actually Paid During Fiscal Year					
	Annual Bonus					_	
	Special Bonuses						
	Additional Life Insura						
		Club, Civic Clubs, etc.)					
22	Other Compensation						
	Explain:						
<u> </u>							
23	Total Compensation		\$	115,901	0	\$ 115,901	
24	<b>Deferred Compensati</b>	on Annual Accumulation but NOT Paid					
	Survey completed by	: Annette Murdock-Tangye Phone No. 501-569-867	8				

<sup>\*</sup> ACT 1334 Sec 21

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Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Privat	te Funds	Total	Source of Private Funds
	Institution:	UALR	T GIS	no i unuo				
H	montation.	ONLIN						
2	Employee Name:	Jane P. Wayland						
	Title:	Dean of Business Administration						
	Base Salary:							
4	,	Salary within the Line-Item Maximum for 2012-2013	\$	149,568				
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	15,428				
6		UAMS Professional Income Allowance (2.5 multiplier)*						
7		Remaining Salary from other Sources			\$	25,004		Donaghey Foundation
8		Total Base Salary	\$	164,996	\$	25,004	\$ 190,000	
	<b>Benefits Provided</b>	to All Full-Time Employees						
9	Retirement Match		\$	16,500	\$	2,500	\$ 19,000	Donaghey Foundation
	Health Insurance		\$	3,297		500	\$ 3,797	Donaghey Foundation
	Life Insurance		\$	135				Donaghey Foundation
	Social Security Match		\$	8,456		1,281		Donaghey Foundation
	Unemployment Insurar		\$	479		73		Donaghey Foundation
14	Long-Term Disability In	surance	\$	49	\$	7	\$ 56	Donaghey Foundation
		IOT Provided All Employees						
	Car Provided or Car A							
	House(s) Provided or							
		on Actually Paid During Fiscal Year						<u> </u>
	Annual Bonus							
	Special Bonuses Additional Life Insura	noo Deemiumo						
		Club, Civic Clubs, etc.)	-					
	Other Compensation	Sidds, Civic Cidds, etc.)						
	Explain:							
	<b>Е</b> хрічііі							
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23	Total Compensation		\$	193,911	\$	29,386	\$ 223,297	
24	<b>Deferred Compensati</b>	on Annual Accumulation but NOT Paid					·	
		Annette Murdock-Tangye Phone No. 501-569-867	78					

		1 130di 2010 Administrator 3 Compensatio		- 7			
Line No.							
e							1
Ē		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
	Institution:	UALR					
2	Employee Name:	Eric Sandgren					
	Title:	Dean of Engineering - EIT					
	Base Salary:						
4	,	Salary within the Line-Item Maximum for 2012-2013	\$	164,010			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	-			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources			\$ 49,990		Donaghey Foundation
8		Total Base Salary	\$	164,010		\$ 214,000	<u> </u>
Ľ		Total Base dalary	Ψ	104,010	Ψ +3,330	Σ14,000	
1	Ranafite Provided	l to All Full-Time Employees					
	Retirement Match	I to All I ull-Tillie Ellipioyees	¢	16,401	\$ 4,999	¢ 04 400	Donaghey Foundation
	Health Insurance		\$ \$	9,244			Donaghey Foundation  Donaghey Foundation
	Life Insurance		\$	9,244			Donaghey Foundation  Donaghey Foundation
	Social Security Match			7,653			Donaghey Foundation  Donaghey Foundation
	Unemployment Insurar	200	\$ \$	476			Donaghey Foundation  Donaghey Foundation
	Long-Term Disability In		\$	476			Donagney Foundation  Donaghey Foundation
14	Long-Term Disability If	iouidilue	Φ	43	φ 13	φ 50	Donagney Foundation
1	Consolal Danasita A	IOT Provided All Employees					
		NOT Provided All Employees					1
	Car Provided or Car A	1 1 1					
	House(s) Provided or						
		on Actually Paid During Fiscal Year					
	Annual Bonus						
	Special Bonuses	Describeration					
	Additional Life Insura						
		Club, Civic Clubs, etc.)					
22	Other Compensation		+				
1	Explain:						
-			+				
-					<u> </u>		
	T-1-10: "		Φ.	407.015	ф cc cc -	Φ 050.05	
	Total Compensation		\$	197,945	\$ 60,333	\$ 258,279	
24	•	on Annual Accumulation but NOT Paid					
	Survey completed by	: Annette Murdock-Tangye Phone No. 501-569-867	78				

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Line No.							
ne L		0-1-4	1		D: 4 E . I	<b>T</b> . 4 . 1	0
		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	UALR					
	Employee Name:	Paula J Casey					
3	Title:	Dean of Law School					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2012-2013	\$	178,218			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	25,782			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	204,000	0	\$ 204,000	
	Benefits Provided	to All Full-Time Employees					
	Retirement Match		\$	20,219		\$ 20,219	
	Health Insurance		\$	7,523		\$ 7,523	
11	Life Insurance		\$	156		\$ 156	
12	Social Security Match		\$	11,824		\$ 11,824	
	Unemployment Insurar		\$	586		\$ 586	
14	Long-Term Disability Ir	nsurance	\$	56		\$ 56	
	Special Benefits N	NOT Provided All Employees					
	Car Provided or Car						
16	House(s) Provided or	Housing Allowance					
		on Actually Paid During Fiscal Year					
	Annual Bonus						
	Special Bonuses						
	Additional Life Insura						
		Club, Civic Clubs, etc.)					
22	Other Compensation						
	Explain:						
<b>L</b>							
<u> </u>							
-							
23	Total Compensation		\$	244,364	0	\$ 244,364	
24		on Annual Accumulation but NOT Paid					
	Survey completed by	: Annette Murdock-Tangye Phone No. 501-569-867	8				

<sup>\*</sup> ACT 1334 Sec 21

á		1 130ai 2010 Administrator 3 Compensatio		- <b>J</b>			
Line No.							
ne		Calarias of \$400,000 an Marc	I	!	Deliverte Francis	Tatal	Occurs of Delicate Free I
		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	UALR					
2	Employee Name:	Angela M. Sewall					
	Title:	Dean of Schools/Colleges					
	Base Salary:						
4	•	Salary within the Line-Item Maximum for 2012-2013	\$	125,000			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)		-,			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	125,000	0	\$ 125,000	
		···· ··· · · · · · · · · · · · · · · ·	_	,.50	ū	, :==,,,,,,	
	Renefits Provided	I to All Full-Time Employees					
	Retirement Match	1 to 7th 1 th 1 thio Employees	\$	14,012		\$ 14,012	
	Health Insurance		\$	3,797		\$ 3,797	
	Life Insurance		\$	156		\$ 156	
	Social Security Match		\$	9,764		\$ 9,764	
	Unemployment Insurar	nce	\$	406		\$ 406	
	Long-Term Disability Ir		\$	56		\$ 56	
		· · · · · · · · · · · · · · · · · · ·		30		<del>,</del> 00	
	Special Benefits N	NOT Provided All Employees					
	Car Provided or Car						
	House(s) Provided or	1 1 1					
		ion Actually Paid During Fiscal Year					
	Annual Bonus	on Actually Fall Duffing Fiscal Feat	\$	700		\$ 700	
	Special Bonuses		Ψ	7.00		Ψ 700	
	Additional Life Insura	ance Premiums					
		Club, Civic Clubs, etc.)					
	Other Compensation	,, <del></del> ,					
	Explain:						
23	Total Compensation		\$	153,891	0	\$ 153,891	
		ion Annual Accumulation but NOT Paid			Ů	,,	
	•	: Annette Murdock-Tangye Phone No. 501-569-86	78				
	our vey completed by	. Annette murdock-rangye	U		•		

á		1 130di 2010 Administrator 3 Compensatio		- 7			
Line No.							
ne		Calarias of \$400,000 on Marca	l	!	Deliverte Francis	Tatal	Common of Deliverto Free In
		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	UALR					
2	Employee Name:	Deborah J. Baldwin					
	Title:	Dean of Schools/Colleges					
	Base Salary:						
4	•	Salary within the Line-Item Maximum for 2012-2013	\$	140,500			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	Ť	-,			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	140,500	0	\$ 140,500	
Ť		· · · · · · · · · · · · · · · · · · ·			Ū	+,500	
	Renefits Provided	I to All Full-Time Employees					
	Retirement Match	1 to 7 th 1 th 1 th 10 Employees	\$	14,120		\$ 14,120	
	Health Insurance		\$	8,597		\$ 8,597	
	Life Insurance		\$	156		\$ 156	
	Social Security Match		\$	8,940		\$ 8,940	
	Unemployment Insurar	nce	\$	410		\$ 410	
	Long-Term Disability In		\$	56		\$ 56	
H		100101100	· ·	30		<del>-</del> 00	
	Special Repetits	NOT Provided All Employees					
	Car Provided or Car						
	House(s) Provided or	1 1 1					
		ion Actually Paid During Fiscal Year					
	Annual Bonus	Totaliny I ala Dalliny i Istal I tal	\$	700		\$ 700	
	Special Bonuses		Ψ	7.00		Ψ 700	
	Additional Life Insura	ance Premiums					
		Club, Civic Clubs, etc.)					
	Other Compensation	,, <del></del> ,					
F	Explain:						
	,						
23	Total Compensation		\$	173,479	0	\$ 173,479	
		ion Annual Accumulation but NOT Paid		5, 6	Ü	÷, 110	
		: Annette Murdock-Tangye Phone No. 501-569-86	78				
	our vey completed by	. Annette murdock-rangye Frione No. 501-509-60	, 0		•		

ć		1 130di 2010 Administrator 3 Compensation	T				
Line No.			1				
ne		Oplania of \$400,000 on Marco	1		Debects Fee !	Tatal	Common of Deliverto Free In
		Salaries of \$100,000 or More	Pub	ic Funds	<b>Private Funds</b>	Total	Source of Private Funds
1	Institution:	UALR					
2	Employee Name:	Jamie M Byrne					
	Title:	Dean of Schools/Colleges					
	Base Salary:						
4	•	Salary within the Line-Item Maximum for 2012-2013	\$	126,000			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	Ť	-,			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	126,000	0	\$ 126,000	
			Ť	1=0,000	·	<b>,</b> , , , , , , , , , , , , , , , , , ,	
	Renefits Provided	to All Full-Time Employees					
	Retirement Match	Tto Air Tuli Tillic Employees	\$	6,208		\$ 6,208	
	Health Insurance		\$	3,797		\$ 3,797	
	Life Insurance		\$	156		\$ 156	
	Social Security Match		\$	9,416		\$ 9,416	
	Unemployment Insurar	nce	\$	360		\$ 360	
	Long-Term Disability Ir		\$	56		\$ 56	
F-	Long Tomi Dioability II	iourano	Ψ	00		Ψ	
Н	Special Reposite N	NOT Provided All Employees					
	Car Provided or Car A						
	House(s) Provided or		-				
		on Actually Paid During Fiscal Year	+				
	Annual Bonus	on Actually Falu Dulling Fiscal Teal	\$	600		\$ 600	
	Special Bonuses		Ψ	000		ψ 000	
	Additional Life Insura	ance Premiums	+				
		Club, Civic Clubs, etc.)	+				
	Other Compensation	0100, 01110 01000, 0101)	+				
	Explain:		+				
			+				
			+				
23	Total Compensation		\$	146,593	0	\$ 146,593	
		on Annual Accumulation but NOT Paid	Ψ	140,000	U	Ψ 1-10,000	
	•	: Annette Murdock-Tangye Phone No. 501-569-867	0				
	our vey completed by	. Annette with dock-rangye Frione No. 501-509-807	0		•		

á		1 130ai 2010 Administrator 3 Compensatio		- 7			
Line No.							
ne		Calarias of \$400,000 an Marca	l	!	Daimete Francis	Tatal	Course of Britanta Francis
		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	UALR					
2	Employee Name:	Jerry G. Stevenson					
	Title:	Dean of Schools/Colleges					
	Base Salary:						
4	•	Salary within the Line-Item Maximum for 2012-2013	\$	120,000			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	Ť	-,			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	120,000	0	\$ 120,000	
Ť		· · · · · · · · · · · · · · · · · · ·	<b>—</b>	.20,000		25,000	
	Renefits Provided	I to All Full-Time Employees					
	Retirement Match	1 to 7 th 1 th 1 third Employees	\$	12,060		\$ 12,060	
	Health Insurance		\$	3,797		\$ 12,000	
	Life Insurance		\$	156		\$ 156	
	Social Security Match		\$	8,634		\$ 8,634	
	Unemployment Insurar	nce	\$	350		\$ 350	
	Long-Term Disability Ir		\$	56		\$ 56	
H		100101100	T T	30		, J	
	Special Reposite	NOT Provided All Employees					
	Car Provided or Car						
	House(s) Provided or						
		ion Actually Paid During Fiscal Year					
	Annual Bonus	on Actually Faid Duffly Fiscal Teal	\$	600		\$ 600	
	Special Bonuses		Ψ	000		Ψ 000	
	Additional Life Insura	ance Premiums					
		Club, Civic Clubs, etc.)					
	Other Compensation	,,,					
	Explain:						
23	Total Compensation		\$	145,652	0	\$ 145,652	
		ion Annual Accumulation but NOT Paid	Ψ	170,002	U	Ψ 1-10,002	
		: Annette Murdock-Tangye Phone No. 501-569-867	70				
	our vey completed by	. Annette with the rangye rhone No. 501-569-867	O		•		

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Line No.							
ne		Coloring of \$400,000 or Mara	Dt.		Drivete Eunde	Total	Source of Private Funds
		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	lotai	Source of Private Funds
1	Institution:	UALR					
	Employee Name:	Michael A. Gealt					
3	Title:	Dean of Science & Math					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2012-2013	\$	149,568			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	20,832			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	170,400	0	\$ 170,400	
	<b>Benefits Provided</b>	I to All Full-Time Employees					
9	Retirement Match		\$	17,040		\$ 17,040	
	Health Insurance		\$	3,797		\$ 3,797	
11	Life Insurance		\$	156		\$ 156	
	Social Security Match		\$	9,309		\$ 9,309	
	Unemployment Insurar		\$	494		\$ 494	
14	Long-Term Disability Ir	nsurance	\$	56		\$ 56	
	Special Benefits N	NOT Provided All Employees					
15	Car Provided or Car	Allowance					
16	House(s) Provided or	Housing Allowance					
		ion Actually Paid During Fiscal Year					
	Annual Bonus						
	Special Bonuses						
	Additional Life Insura						
		Club, Civic Clubs, etc.)					
22	Other Compensation						
1_	Explain:						
1							
1							
	T ( ) 0			004.053		Φ 004.6=0	
23	Total Compensation		\$	201,252	0	\$ 201,252	
24		ion Annual Accumulation but NOT Paid					
	Survey completed by	: Annette Murdock-Tangye Phone No. 501-569-867	8				

<sup>\*</sup> ACT 1334 Sec 21

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Line No.							
ne		Colorino of \$400,000 or More	l		Debrata Francia	Tatal	Source of Private Funds
		Salaries of \$100,000 or More	Publi	c Funds	Private Funds	Total	Source of Private Funds
1	Institution:	UALR					
	Employee Name:	Alexandru S. Biris					
3	Title:	Director of Nanotechnology Center					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2012-2013	\$	114,225			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	114,225	0	\$ 114,225	
		·					
	Benefits Provided	to All Full-Time Employees					
	Retirement Match		\$	11,423		\$ 11,423	
	Health Insurance		\$	3,797		\$ 3,797	
11	Life Insurance		\$	156		\$ 156	
12	Social Security Match		\$	8,666		\$ 8,666	
13	Unemployment Insurar	nce	\$	331		\$ 331	
14	Long-Term Disability Ir	nsurance	\$	56		\$ 56	
	Special Benefits N	NOT Provided All Employees					
	Car Provided or Car A						
16	House(s) Provided or	Housing Allowance					
		on Actually Paid During Fiscal Year					
	Annual Bonus						
	Special Bonuses					-	
	Additional Life Insura			-			
		Club, Civic Clubs, etc.)					
22	Other Compensation						
1	Explain:						
1							
1							
<u> </u>							
23	Total Compensation		\$	138,654	0	\$ 138,654	
24		on Annual Accumulation but NOT Paid					
	Survey completed by	: Annette Murdock-Tangye Phone No. 501-569-8678	3				

<sup>\*</sup> ACT 1334 Sec 21

		1 130ai 2010 Administrator 3 Compensation					
Line No.							
e					<u>                                       </u>		
اڌ	Į.	Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
	Institution:	UALR					
$\Box$	1						
2	Employee Name:	Daniel F. Littlefield					
	Title:	Senior Research/Extension Specialist					
	Base Salary:						
1		Salary within the Line-Item Maximum for 2012-2013	\$	101,205			
5	1	State Funds Used to pay above Line-Item (up to 25% of LIM)	-	101,203			
-	<b>{</b>	UAMS Professional Income Allowance (2.5 multiplier)*	+-				
<del>   </del>	1	Remaining Salary from other Sources					
<u>'</u>	[	Total Base Salary	\$	101,205	0	¢ 404.005	
8	Į.	i utai dase salary	Ф	101,205	0	\$ 101,205	
$\vdash$	Donofit - Donotit	140 All Full Time Funday:					
		to All Full-Time Employees					
	Retirement Match		\$	10,120		\$ 10,120	
	Health Insurance		\$	3,605		\$ 3,605	
	Life Insurance		\$	156		\$ 156	
	Social Security Match		\$	7,651		\$ 7,651	
	Unemployment Insurar		\$	294		\$ 294	
14	Long-Term Disability Ir	nsurance	\$	56		\$ 56	
		NOT Provided All Employees					
	Car Provided or Car /						
	House(s) Provided or						
		ion Actually Paid During Fiscal Year					
	Annual Bonus						
	Special Bonuses						
	Additional Life Insura		$\bot$				
		Club, Civic Clubs, etc.)					
22	Other Compensation						
ш	Explain:						
لـــا							
L							
23	Total Compensation		\$	123,086	0	\$ 123,086	
		ion Annual Accumulation but NOT Paid					
_		r: Annette Murdock-Tangye Phone No. 501-569-867	8				
		00.00000.			•		

ž							
Line No.		Salaries of \$100,000 or More	Buk	lic Funde	Private Funds	Total	Source of Private Funds
	Institution:	UALR	ruk	iic i uiius	i iivate i unus	Total	Course of Frivate Fullus
┢╜	institution:	UALR					
_	Employee Name:	Joseph W Swaty					
	Title:	Director of Corp & Foundation Relations					
_	Base Salary:	Director of Corp & Foundation Relations					
	Dase Salary:	Colonius ithin the Line Item Maximum for 2012 2012	¢	100.000			
4		Salary within the Line-Item Maximum for 2012-2013	\$	100,000			
9		State Funds Used to pay above Line-Item (up to 25% of LIM)  UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
<u> </u>			•	100,000		ф 400 000	
P		Total Base Salary	\$	100,000		\$ 100,000	
Н	Danafita Duayidad	to All Full Time Employees					
		to All Full-Time Employees					
	Retirement Match		\$	6,894		\$ 6,894	
	Health Insurance		\$	2,667		\$ 2,667	
	Life Insurance		\$	111		\$ 111	
	Social Security Match	200	\$ \$	5,368 206		\$ 5,368 \$ 206	
	Unemployment Insurar Long-Term Disability In		\$	40		\$ 200	
14	Long-Term Disability II	isurance	φ	40		φ <del>4</del> 0	
Н	Special Reposits N	NOT Provided All Employees					
	Car Provided or Car A						
	House(s) Provided or						
		on Actually Paid During Fiscal Year					
	Annual Bonus	on Actually Faid During Fiscal Teal					
_	Special Bonuses						
	Additional Life Insura	ince Premiums					
		Club, Civic Clubs, etc.)					
	Other Compensation	· • • • • • • • • • • • • • • • • • • •					
П	Explain:						
П							
23	Total Compensation		\$	115,286	-	\$ 115,286	
24	<b>Deferred Compensati</b>	on Annual Accumulation but NOT Paid					
	•	: Annette Murdock-Tangye Phone No. 501-569-86	678				

Line No.							
ne			l		Daimete Francis	Tatal	Occurs of Bulanta Free La
		Salaries of \$100,000 or More	Puk	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	UALR					
2	Employee Name:	James L. Youngquist					
	Title:	Dir Ark Institute Econ Advanc					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2012-2013	\$	131,731			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	32,933			
6		UAMS Professional Income Allowance (2.5 multiplier)*	Ť	,			
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	164,664	0	\$ 164,664	
Ť			Ψ	10 1,004		ψ 101,00 <del>1</del>	
	Ranafits Provided	I to All Full-Time Employees					
	Retirement Match	I to All I ull-Time Lilipioyees	¢	14,718		¢ 14.740	
	Health Insurance		\$ \$	9,752		\$ 14,718 \$ 9,752	
	Life Insurance		\$	9,752		\$ 9,752 \$ 156	
				9,448		\$ 9,448	
	Social Security Match Unemployment Insurar	000	\$ \$	9,448 476		\$ 9,448 \$ 476	
	Long-Term Disability Ir		\$	56		\$ 476	
14	Long-Term Disability If	ibulative	Φ	30		φ 50	
_	Chasial Danafira	NOT Provided All Employees					
		NOT Provided All Employees					
_	Car Provided or Car						
	House(s) Provided or						
		ion Actually Paid During Fiscal Year					
	Annual Bonus						
_	Special Bonuses						
	Additional Life Insura						
		Club, Civic Clubs, etc.)					
22	Other Compensation						
_	Explain:						
_							
_							
	Total Compensation		\$	199,270	0	\$ 199,270	
24		ion Annual Accumulation but NOT Paid					
	Survey completed by	: Annette Murdock-Tangye Phone No. 501-569-867	'8				

		1 130di 2010 Adillillistrator 3 Compensation	$\top$				
Line No.							
e			1_				
Ē		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
	Institution:	UALR					
2	Employee Name:	Alan H Bacot					
	Title:	Dir of Ark Institute of Government					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2012-2013	\$	121,200			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	<del>                                     </del>	,			
6		UAMS Professional Income Allowance (2.5 multiplier)*	+				
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	121,200	n	\$ 121,200	
H			Ψ	.21,200		- 121,200	
	Renefits Provided	I to All Full-Time Employees					
	Retirement Match	1 to Air Full Limpioyees	\$	6,060		\$ 6,060	
	Health Insurance		\$	12,062		\$ 6,060	1
	Life Insurance		\$	12,062		\$ 12,062	1
	Social Security Match		\$	8,576		\$ 8,576	
	Unemployment Insurar	nce	\$	352		\$ 352	<del> </del>
	Long-Term Disability In		\$	56		\$ 56	<del> </del>
H	Long Torri Disability II	100101100	Ψ	30		<u> </u>	
$\vdash$	Special Repetite	NOT Provided All Employees					
	Car Provided or Car A						
	House(s) Provided or		+-		-	\ <u> </u>	<del> </del>
		ion Actually Paid During Fiscal Year	+-		-	\ <u> </u>	<del> </del>
	Annual Bonus	On Actually Faid During Histal Teal	+			<u> </u>	1
	Special Bonuses		+-			<u> </u>	
	Additional Life Insura	nce Premiums	+-			<u> </u>	<del> </del>
		Club, Civic Clubs, etc.)	+-			<u> </u>	<del> </del>
	Other Compensation	,,,	+-		<b> </b>	<u> </u>	
m	Explain:		+				
			+				
			+				
23	Total Compensation		\$	148,462	n	\$ 148,462	
		ion Annual Accumulation but NOT Paid	Ť	. 10,702	<del> </del>	, 10,40Z	
		: Annette Murdock-Tangye Phone No. 501-569-8678					
	our vey completed by	. Annette muruock-rangye Filone No. 501-509-0070			1		

Ä		• • • • • • • • • • • • • • • • • • •					
Line No.							
ne		Salarias of \$100,000 or Mara	Duk	ia Funda	Brivata Eunda	Total	Source of Private Funds
		Salaries of \$100,000 or More	Pub	ic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	UALR					
	Employee Name:	Janet M. Roderick					
3	Title:	Director of Arkansas SBDC					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2012-2013	\$	127,830			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	127,830	0	\$ 127,830	
		•					
	Benefits Provided	to All Full-Time Employees					
	Retirement Match		\$	12,853		\$ 12,853	
	Health Insurance		\$	8,597		\$ 8,597	
_	Life Insurance		\$	156		\$ 156	
12	Social Security Match		\$	8,653		\$ 8,653	
	Unemployment Insurar	nce	\$	373		\$ 373	
	Long-Term Disability In		\$	56		\$ 56	
	,						
	Special Benefits N	IOT Provided All Employees					
	Car Provided or Car A						
_	House(s) Provided or						
	· · · · · · · · · · · · · · · · · · ·	on Actually Paid During Fiscal Year					
	Annual Bonus		\$	700		\$ 700	
	Special Bonuses		Ť	. 30		, , , , ,	
	Additional Life Insura	nce Premiums					
		Club, Civic Clubs, etc.)					
	Other Compensation						
	Explain:						
	•						
23	Total Compensation		\$	159,218	0	\$ 159,218	
24		on Annual Accumulation but NOT Paid				· .	
		: Annette Murdock-Tangye Phone No. 501-569-867	8				

<sup>\*</sup> ACT 1334 Sec 21

ć		1 130ai 2010 Administrator 3 00mpensatio		- 7			
Line No.							
ne		Calarias of \$400,000 an Marc	l		Delivers From 1	T-1-1	Course of Britanta Francis
		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	UALR					
2	Employee Name:	Chris J. Peterson					
3	Title:	Director of Athletics					
	Base Salary:						
4	•	Salary within the Line-Item Maximum for 2012-2013	\$	139,669			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	Ť				
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources			\$ 42,548		Foundation-Athletics
8		Total Base Salary	\$	139,669		\$ 182,217	
Ť		· · · · · · · · · · · · · · · · · · ·	<u> </u>	.00,000	.=,010	,, <u></u>	
	Renefits Provided	to All Full-Time Employees					
	Retirement Match	TO All I till Ellipioyees	\$	14,013	\$ 4,269	¢ 10.202	Foundation-Athletics
	Health Insurance		\$	9,246			Foundation-Athletics
	Life Insurance		\$	120			Foundation-Athletics
	Social Security Match		\$	7,348	Ť		Foundation-Athletics
	Unemployment Insurar	200	\$	406			Foundation-Athletics
	Long-Term Disability In		\$	43		•	Foundation-Athletics
F	Long-Term Disability II	isurance	Ψ	70	Ψ 13	Ψ 50	1 ouridation-Attrictics
$\vdash$	Cassial Panalita	NOT Provided All Employees					
	Car Provided or Car A	NOT Provided All Employees			\$ 1,475	¢ 4.475	Auto Dealer Provided
	House(s) Provided or				\$ 1,475	\$ 1,475	Auto Dealer Provided
	Annual Bonus	on Actually Paid During Fiscal Year	\$	600		\$ 600	
	Special Bonuses		Φ	600		φ 600	
	Additional Life Insura	anco Promiume	-				
		Club, Civic Clubs, etc.)	-		\$ 13,222	\$ 13.222	Foundation-Athletics
	Other Compensation	Olub, Olvic Oluba, etc.)			ψ 13,222	ψ 13,222	i ouridation-Atmetics
	Explain:						
$\vdash$	∟λβιαιιι.						
$\vdash$							
$\vdash$							
22	Total Compensation		\$	171,445	\$ 66,741	\$ 238,186	
		ion Annual Accumulation but NOT Boid	Φ	17 1,445	φ 00,741	φ 230,18b	
24		on Annual Accumulation but NOT Paid					
	Survey completed by	: Annette Murdock-Tangye Phone No. 501-569-86	78		•		

		1 130di 2010 Administrator 3 Compensatio		- ,			
Line No.							
e							
Ë		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
	Institution:	UALR					
2	Employee Name:	Dean R Kahler					
	Title:	Director of Recruitment					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2012-2013	\$	99,681			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	24,912			
6		UAMS Professional Income Allowance (2.5 multiplier)*		21,012			
7		Remaining Salary from other Sources			\$ 45,407		Foundation Fac/staff
8		Total Base Salary	\$	124,593	' '	\$ 170,000	4
Ĕ		Total Base dalary	Ψ	124,000	Ψ +3,+01	Ψ 170,000	
	Ranafite Provided	to All Full-Time Employees					
	Retirement Match	to All I ull-Tillie Ellipioyees	¢	5,560	\$ 2,026	¢ 7.500	Foundation Fac/staff
	Health Insurance		\$	5,560			Foundation Fac/staff
	Life Insurance		\$	5,157 76			Foundation Fac/staff
	Social Security Match		\$	6,507			Foundation Fac/staff
	Unemployment Insurar	200	\$	238			Foundation Fac/staff
	Long-Term Disability In		\$	238			Foundation Fac/staff
14	Long-Term Disability in	iouidiile	Φ	21	φ 10	jφ 37	i uulualiuli Fau/slali
$\vdash$	Cassial Banefits &	IOT Dravided All Empleyees					
		NOT Provided All Employees			Φ 5.000	Φ 5.000	In 10 5 7 6
	Car Provided or Car A		_		\$ 5,600	\$ 5,600	Foundation Fac/staff
	House(s) Provided or		_				
		on Actually Paid During Fiscal Year	_				
	Annual Bonus				1		
	Special Bonuses	was Drawitums	+		1		
	Additional Life Insura		+		1		
	Other Compensation	Club, Civic Clubs, etc.)			1		
44							
$\vdash$	Explain:						
			-				
22	Tatal Campanastian		¢	140.450	¢ 57.400	¢ 400 507	
	Total Compensation	A LA LOUIS ANOTE II	\$	142,159	\$ 57,409	\$ 199,567	
24		on Annual Accumulation but NOT Paid					
	Survey completed by:	: Annette Murdock-Tangye Phone No. 501-569-867	8		-		

7		1 130ai 2010 Administrator 3 Compensatio					
Line No.							
e							
Ė		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
	Institution:	UALR					
2	Employee Name:	Tammy W.Harrison					
	Title:	Division Chief					
	Base Salary:						
4	,	Salary within the Line-Item Maximum for 2012-2013	\$	103,020			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	-			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources			0		
8		Total Base Salary	\$	103,020	0	\$ 103,020	
ľ		ioni buoo onini j	Ψ	100,020	U	Ψ 100,020	
1	Ranafite Provided	I to All Full-Time Employees					
	Retirement Match	i to All I ull-Tillie Ellipioyees	¢	10,382		\$ 10,382	
	Health Insurance		\$ \$	12,062		\$ 10,382 \$ 12,062	
	Life Insurance		\$	12,062		\$ 12,062	
			\$	7,723		\$ 7,723	
	Social Security Match Unemployment Insurar	200	\$	301		\$ 7,723 \$ 301	
	Long-Term Disability Ir		\$	56		\$ 56	
14	Long-Term Disability II	isuiaiice	φ	30		ψ 50	
-	Charlel Danafita	NOT Dravided All Employees					
		NOT Provided All Employees					
	Car Provided or Car						
	House(s) Provided or						
	Deferred Compensati Annual Bonus	on Actually Paid During Fiscal Year	•	000		ф 000	
	Annual Bonus Special Bonuses		\$	800		\$ 800	
		nas Drawinas					
	Additional Life Insura						
	Other Compensation	Club, Civic Clubs, etc.)					
			_				
$\vdash$	Explain:		_				
1			_				
1							
22	Total Componentian		\$	134,500		\$ 134,500	
	Total Compensation	an Annual Assumulation but NOT Daid	φ	134,500	0	\$ 134,500	
24		on Annual Accumulation but NOT Paid					
	Survey completed by	: Annette Murdock-Tangye Phone No. 501-569-86	78		•		

á		1 130di 2010 Administrator 3 Compensatio	T	- ,			
Line No.							
ne		Calarias of \$400,000 an Marca	l		Daimete Francis	Tatal	Course of Britanta Francis
		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	UALR					
2	Employee Name:	Logan C. Hampton					
	Title:	Division Chief					
	Base Salary:						
4	•	Salary within the Line-Item Maximum for 2012-2013	\$	113,322			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	-			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	113,322	0	\$ 113,322	
Ť		· · · · · · · · · · · · · · · · · · ·	Ť	,		÷,522	
	Renefits Provided	l to All Full-Time Employees					
	Retirement Match	TO All I till Ellipioyees	\$	11,412		\$ 11,412	
	Health Insurance		\$	7,164		\$ 7,164	
	Life Insurance		\$	156		\$ 7,104	
	Social Security Match		\$	8,493		\$ 8,493	
	Unemployment Insurar	nce	\$	331		\$ 331	
	Long-Term Disability Ir		\$	56		\$ 56	
H-7	Long Term Disability II	iourunoc	Ψ	30		Ψ 30	
	Special Reposite N	NOT Provided All Employees					
	Car Provided or Car A						
	House(s) Provided or	1 1 1	-				
		on Actually Paid During Fiscal Year	-				
	Annual Bonus	UII ACTUATIY FAIU DUTIIIY FISCAL LEAL	\$	800		\$ 800	
	Special Bonuses		φ	600		ψ 600	
	Additional Life Insura	unca Premiums					
		Club, Civic Clubs, etc.)					
	Other Compensation	olds, oltio oldso, ett.					
H	Explain:						
$\vdash$	-Apianii						
$\vdash$							
23	Total Compensation		\$	141,734	0	\$ 141,734	
		on Annual Accumulation but NOT Paid	Ψ	171,734	U	Ψ 171,734	
24	•		70				
	Survey completed by	: Annette Murdock-Tangye Phone No. 501-569-867	Ö				

		1 130di 2010 Administrator 3 Compensation	$\overline{}$		1		
Line No.				İ			
e							
Ē		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
	Institution:	UALR					
$\Box$							
2	Employee Name:	Michael R. Pakko					
	Title:	Economic Forecaster					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2012-2013	\$	148,299			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	37,063			
6		UAMS Professional Income Allowance (2.5 multiplier)*	一	5.,000			
7		Remaining Salary from other Sources			\$ 14,295		IEA Director - Foundation
8		Total Base Salary	\$	185,362			
H			¥	.00,002	7 17,200	100,007	
$\vdash$	Renefits Provided	to All Full-Time Employees					
	Retirement Match	to All I wil-Time Employees	\$	18,536	\$ 1,430	¢ 10.000	IEA Director - Foundation
	Health Insurance		\$	9,590			IEA Director - Foundation IEA Director - Foundation
	Life Insurance		\$	9,590			IEA Director - Foundation IEA Director - Foundation
	Social Security Match		\$	9,076			IEA Director - Foundation
	Unemployment Insuran	ICE	\$	538			IEA Director - Foundation
	Long-Term Disability In		\$	52			IEA Director - Foundation
H	_ong ronn bloability II		Ψ	52	<b>-</b>	<del>-</del> 30	Director i odridation
$\vdash$	Special Repetite	NOT Provided All Employees					
	Car Provided or Car A						
	House(s) Provided or		+-		+	<del> </del>	<del> </del>
		on Actually Paid During Fiscal Year	+-		+	<del> </del>	<del> </del>
	Annual Bonus	on Actually Falu During Histori Teal	+-		+	<del> </del>	<b> </b>
	Special Bonuses		+		<del>                                     </del>		<del> </del>
	Additional Life Insura	nce Premiums	+-				<del> </del>
		Club, Civic Clubs, etc.)	+-				<del> </del>
	Other Compensation		+-		†	<del> </del>	<b> </b>
m	Explain:		+-				
			+-				
		_	$\top$				
23	Total Compensation		\$	223,299	\$ 17,221	\$ 240,519	
		on Annual Accumulation but NOT Paid			,		
ت		: Annette Murdock-Tangye Phone No. 501-569-867	9				
	our vey completed by	. Annette maraock-rangye Frione No. 501-503-607	<u> </u>				

o.		<b>-</b>		-			
Ž							
Line No.		Salaries of \$100,000 or More	Public	c Funds	Private Funds	Total	Source of Private Funds
	Institution:	UALR	1 dbii	o i aliao		. • • • •	
H	montation.	OTEX					
2	Employee Name:	Sandra R. Greenwood					
	Title:	Executive Assistant to the Chancellor*					
	Base Salary:						
4	,	Salary within the Line-Item Maximum for 2012-2013	\$	157,749			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	21,939			
6		UAMS Professional Income Allowance (2.5 multiplier)*		,			
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	179,688		\$ 179,688	
		•					
	Benefits Provided	I to All Full-Time Employees					
	Retirement Match		\$	16,741		\$ 16,741	
	Health Insurance		\$	8,597		\$ 8,597	
11	Life Insurance		\$	156		\$ 156	
12	Social Security Match		\$	8,304		\$ 8,304	
	Unemployment Insurar		\$	485		\$ 485	
14	Long-Term Disability Ir	nsurance	\$	56		\$ 56	
		NOT Provided All Employees					
	Car Provided or Car I				\$ 4,340	\$ 4,340	Foundation
	House(s) Provided or						
		ion Actually Paid During Fiscal Year					
	Annual Bonus		\$	900		\$ 900	
	Special Bonuses						
	Additional Life Insura						
	Other Compensation	Club, Civic Clubs, etc.)					
	Explain:						
1	∟∧µiaiii.		1				
-	* Dr. Greenwood was	Interim Provost from 07/01/2012 to 01/07/2013 and then changed to the title					
		Chancellor salary reflects the approve Provost LIM					
	Total Compensation	,	\$	214,927	\$ 4,340	\$ 219,267	
		ion Annual Accumulation but NOT Paid		,0_,	,510	Ţ 2.5,207	
-4		r: Annette Murdock-Tangye Phone No. 501-569-8678					
	our vey completed by	Annette muldock-rangye Frione No. 501-509-6076					

I .:				•				
Line No.								
ne		Colorino of \$400,000 or Marra	١, .		Delivers To		Tatal	Course of Drivete Free de
		Salaries of \$100,000 or More	Pub	IIC Funds	Private Fu	nas	Total	Source of Private Funds
1	Institution:	UALR						
	Employee Name:	Joe M. Foley						
3	Title:	Head Basketball Coach						
	Base Salary:							
4		Salary within the Line-Item Maximum for 2012-2013	\$	149,006				
5		State Funds Used to pay above Line-Item (up to 25% of LIM)						
6		UAMS Professional Income Allowance (2.5 multiplier)*						
7		Remaining Salary from other Sources			\$ 13	,682		Foundation - Athletics
8		Total Base Salary	\$	149,006	\$ 13	,682	\$ 162,688	
	<b>Benefits Provided</b>	to All Full-Time Employees						
	Retirement Match	<u> </u>	\$	16,258	\$ 1	,493	\$ 17,751	Foundation - Athletics
	Health Insurance		\$	3,663		336		Foundation - Athletics
11	Life Insurance		\$	143		13		Foundation - Athletics
	Social Security Match		\$	7,749	\$	711	\$ 8,460	Foundation - Athletics
13	Unemployment Insurar	nce	\$	472	\$	43	\$ 515	Foundation - Athletics
14	Long-Term Disability In	surance	\$	51	\$	5	\$ 56	Foundation - Athletics
	Special Benefits N	IOT Provided All Employees						
	Car Provided or Car A				\$	638	\$ 638	Auto Dealer Provided
16	House(s) Provided or	Housing Allowance						
		on Actually Paid During Fiscal Year						
	Annual Bonus	· · · · · · · · · · · · · · · · · · ·	\$	900			\$ 900	
19	Special Bonuses							
20	Additional Life Insura	nce Premiums						
		Club, Civic Clubs, etc.)			\$ 7	,546	\$ 7,546	Foundation - Athletics
22	Other Compensation							
	Explain:	Sports Radio Show as per contract			\$ 13	,928	\$ 13,928	Foundation - Athletics
							·	
23	Total Compensation		\$	178,242	\$ 38	,395	\$ 216,637	
24	<b>Deferred Compensati</b>	on Annual Accumulation but NOT Paid						
	Survey completed by:	: Annette Murdock-Tangye Phone No. 501-569-86	678			-		

ċ		1 130di 2010 Administrator 3 Compensatio		- 7		l	
Line No.							
ne		Colorina of \$400,000 or Marra	١, .		Debroto Free-la	Tatal	Course of Drivete Freeds
		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	UALR					
2	Employee Name:	Steven L. Shields					
3	Title:	Head Basketball Coach					
	Base Salary:						
4	•	Salary within the Line-Item Maximum for 2012-2013	\$	149,011			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	10			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources			\$ 81,269		Foundation - Athletic
8		Total Base Salary	\$	149,021	\$ 81,269	\$ 230,290	
		•	•	- , -	,	<b>,</b>	
	Benefits Provided	to All Full-Time Employees					
	Retirement Match		\$	15,842	\$ 8,640	\$ 24.482	Foundation - Athletics
	Health Insurance		\$	7,673			Foundation - Athletics
	Life Insurance		\$	101			Foundation - Athletics
	Social Security Match		\$	6,846	7		Foundation - Athletics
	Unemployment Insurar	nce	\$	459			Foundation - Athletics
	Long-Term Disability In		\$	36			Foundation - Athletics
F-	Long Tomi Bloadinty ii	iourano e	Ψ	00	Ψ 20	Ψ	r dandation 7 timotico
	Special Repetits N	NOT Provided All Employees					
	Car Provided or Car A				\$ 1,184	¢ 1 19/	Auto Dealer Provided
	House(s) Provided or				ψ 1,104	ψ 1,10 <del>4</del>	Auto Dealer Flovided
		on Actually Paid During Fiscal Year					
	Annual Bonus	on Actually Fall Duffing Fiscal Teal	\$	600		\$ 600	
	Special Bonuses		Ψ	000		ψ 000	
	Additional Life Insura	ince Premiums					
		Club, Civic Clubs, etc.)			\$ 7,506	\$ 7.506	Foundation - Athletics
	Other Compensation	,,,,			7,000	7,000	. canadan / minuto
	Explain:	Sports Radio Show as per contract			\$ 13,928	\$ 13.928	Foundation - Athletics
		operior ridgio eriori do por obritado			ψ 10,020	Ţ 10,020	. canadan / minuto
23	Total Compensation		\$	180,579	\$ 120,771	\$ 301,350	
		on Annual Accumulation but NOT Paid	Ψ	100,010	Ψ 120,771	ψ 001,000	
	•	: Annette Murdock-Tangye Phone No. 501-569-86	70				
	Survey completed by	. Annette with the range rhone No. 501-509-80	010				

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Z							
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
	Institution:	UALR	1 618	no i anao			
H	ou.io	OTEX					
2	Employee Name:	Zulma R Toro Ramos					
	Title:	Provost/VCAA					
	Base Salary:						
4	•	Salary within the Line-Item Maximum for 2012-2013	\$	157,749			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	25,340			
6		UAMS Professional Income Allowance (2.5 multiplier)*		,			
7		Remaining Salary from other Sources			\$ 44,097		Foundation Fac/Staff
8		Total Base Salary	\$	183,089	\$ 44,097	\$ 227,186	
	<b>Benefits Provided</b>	to All Full-Time Employees					
9	Retirement Match		\$	8,562	\$ 2,062	\$ 10,624	Foundation Fac/Staff
	Health Insurance		\$	1,275	\$ 307	\$ 1,582	Foundation Fac/Staff
	Life Insurance		\$	63			Foundation Fac/Staff
	Social Security Match		\$	7,071			Foundation Fac/Staff
	Unemployment Insurar		\$	257			Foundation Fac/Staff
14	Long-Term Disability In	nsurance	\$	23	\$ 5	\$ 28	Foundation Fac/Staff
		NOT Provided All Employees					
	Car Provided or Car A				\$ 4,060	\$ 4,060	Foundation Fac/Staff
	House(s) Provided or						
		on Actually Paid During Fiscal Year					
	Annual Bonus Special Bonuses						
	Additional Life Insura	neo Promiume					+
		Club, Civic Clubs, etc.)					+
	Other Compensation	oldb, olvic oldbs, etc.)					
-	Explain:						
	· ·						
23	Total Compensation		\$	200,340	\$ 52,237	\$ 252,577	
24	<b>Deferred Compensati</b>	on Annual Accumulation but NOT Paid					
	Survey completed by	: Annette Murdock-Tangye Phone No. 501-569-86	678		•		

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Line No.							
ne		Colorina of \$100,000 or Mara	l	- F	Drivete Euroda	Total	Source of Private Funds
		Salaries of \$100,000 or More	Publi	c Funds	Private Funds	Total	Source of Private Funds
1	Institution:	UALR					
	Employee Name:	Wanda G. Hoover					
3	Title:	Research Associate					
	Base Salary:	<u> </u>					
4		Salary within the Line-Item Maximum for 2012-2013	\$	99,591			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	11,534			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	111,125		\$ 111,125	
		•					
	<b>Benefits Provided</b>	to All Full-Time Employees					
	Retirement Match		\$	11,112		\$ 11,112	
10	Health Insurance		\$	3,797		\$ 3,797	
	Life Insurance		\$	156		\$ 156	
12	Social Security Match		\$	8,359		\$ 8,359	
13	Unemployment Insurar	nce	\$	322		\$ 322	
14	Long-Term Disability Ir	nsurance	\$	56		\$ 56	
	Special Benefits N	NOT Provided All Employees					
	Car Provided or Car A						
16	House(s) Provided or	Housing Allowance					
		on Actually Paid During Fiscal Year					
	Annual Bonus						
	Special Bonuses						
	Additional Life Insura						
		Club, Civic Clubs, etc.)					
22	Other Compensation						
<u> </u>	Explain:						
1							
1_							
<u> </u>							
23	Total Compensation		\$	134,927	0	\$ 134,927	
24		on Annual Accumulation but NOT Paid					
	Survey completed by	: Annette Murdock-Tangye Phone No. 501-569-8678	3			•	

<sup>\*</sup> ACT 1334 Sec 21

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Line No.		Salaries of \$100,000 or More	Puh	lic Funde	Private Funds	То	<sub>tal</sub>	Source of Private Funds
	Institution:	UALR	Fub	iic i ulius	i iivate i alias	10	tai	Obdited of Frivate Failus
Ľ	institution:	UALK						
2	Employee Name:	John R Hall						
	Title:	Senior Research/Extension Specialist						
	Base Salary:	Geriloi Research Extension opecialist						
1	Dase Salal y.	Salary within the Line-Item Maximum for 2012-2013	\$	127,580			ĺ	
-		State Funds Used to pay above Line-Item (up to 25% of LIM)	Ψ	127,500				
6		UAMS Professional Income Allowance (2.5 multiplier)*						
7		Remaining Salary from other Sources						
8		Total Base Salary	\$	127,580		\$	127,580	
H		Total Base Salary	Ψ	127,500		Ψ	121,000	
$\vdash$	Renefits Provided	I to All Full-Time Employees						
	Retirement Match	TO All I all Time Employees	\$	6,379		\$	6,379	
	Health Insurance		\$	12,061		\$	12,061	
	Life Insurance		\$	156		\$	156	
	Social Security Match		\$	7,652		\$	7,652	
	Unemployment Insurar	nce	\$	370		\$	370	
	Long-Term Disability In		\$	56		\$	56	
	<u> </u>		Ť					
	Special Benefits N	NOT Provided All Employees						
	Car Provided or Car A							
	House(s) Provided or							
		on Actually Paid During Fiscal Year						
	Annual Bonus							
	Special Bonuses							
	Additional Life Insura							
		Club, Civic Clubs, etc.)		<u> </u>				
22	Other Compensation							
	Explain:							
	Total Compensation		\$	154,254	0	\$	154,254	
24		on Annual Accumulation but NOT Paid						
	Survey completed by	: Annette Murdock-Tangye Phone No. 501-569-867	3					

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Line No.							
ne			l		Deliverte Francis	Tatal	Common of Dubrata Free La
		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	UALR					
2	Employee Name:	Gregory L. Hamilton					
	Title:	Senior Research/Extension Specialist					
	Base Salary:	·					
4	•	Salary within the Line-Item Maximum for 2012-2013	\$	106,321			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	Ť	,			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	106,321	0	\$ 106,321	
ř		Total Bado dalary	Ψ	100,021	Ū	Ψ 100,021	
	Ronofite Provided	I to All Full-Time Employees					
	Retirement Match	1 to All 1 dil-1 line Linployees	•	10,702		\$ 10,702	
	Health Insurance		\$ \$	12,062		\$ 10,702 \$ 12,062	
	Life Insurance		\$	12,062		\$ 12,062	
			\$	7,920		*	
	Social Security Match Unemployment Insurar	200	\$	310		\$ 7,920 \$ 310	
	Long-Term Disability Ir		\$	56		\$ 56	
14	Long-Term Disability II	isulance	Ф	30		<b>ф</b> 30	
-	O	NOT Duradidad All Faradassas					
		NOT Provided All Employees					
	Car Provided or Car A						
	House(s) Provided or						
		ion Actually Paid During Fiscal Year	_				
	Annual Bonus		\$	700		\$ 700	
	Special Bonuses						
	Additional Life Insura						
		Club, Civic Clubs, etc.)					
22	Other Compensation						
<u> </u>	Explain:						
1							
<u> </u>							
<u> </u>							
	Total Compensation		\$	138,227	0	\$ 138,227	
24	•	ion Annual Accumulation but NOT Paid					
	Survey completed by	: Annette Murdock-Tangye Phone No. 501-569-8	678				

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Line No.		Salaries of \$100,000 or More	<sub>B</sub> .	ıblic Eundo	Private Funds	Total	Source of Private Funds
	la atituti a a .	•	PU	iblic Funds	Frivate Funds	Total	Source of Frivate Fullus
1	Institution:	UALR					
	Empleyee Neme	David W. Sink					
	Employee Name: Title:						
_		Senior Research/Extension Specialist					
	Base Salary:			100.000			
4		Salary within the Line-Item Maximum for 2012-2013	\$	103,020			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	103,020	0	\$ 103,020	
		to All Full-Time Employees					
	Retirement Match		\$	12,853		\$ 12,853	
10	Health Insurance		\$	8,597		\$ 8,597	
11	Life Insurance		\$	156		\$ 156	
	Social Security Match		\$	9,568		\$ 9,568	
13	Unemployment Insuran	nce	\$	373		\$ 373	
14	Long-Term Disability In	surance	\$	56		\$ 56	
	Special Benefits N	IOT Provided All Employees					
	Car Provided or Car A						
16	House(s) Provided or	Housing Allowance					
		on Actually Paid During Fiscal Year					
	Annual Bonus	•	\$	700		\$ 700	
19	Special Bonuses						
	Additional Life Insura						
21	Club Dues (Country C	Club, Civic Clubs, etc.)					
22	Other Compensation						
	Explain:	APAC Program Income and Teaching Classes	\$	13,617		\$ 13,617	
23	Total Compensation		\$	148,940	0	\$ 148,940	
24	<b>Deferred Compensation</b>	on Annual Accumulation but NOT Paid					
			1-569-8678				

<sup>\*</sup> ACT 1334 Sec 21

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Line No.		Salaries of \$100,000 or More	Duk	lic Funde	Private Funds	Total	Source of Private Funds
	lu atituti au .	. ,	Fub	iic Fullus	i iivate i ulius	Total	Source of Fittate Fallus
1	Institution:	UALR					
_	Empleyes Name:	Charles W. Donaldson					
	Employee Name: Title:	Vice Chancellor for Educational Services					
		vice Chancellor for Educational Services					
L	Base Salary:	Only within the Line Ham Marineson for 2040 2040	•	105 570			
4		Salary within the Line-Item Maximum for 2012-2013	\$	135,576			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)  UAMS Professional Income Allowance (2.5 multiplier)*	-				
O		Remaining Salary from other Sources					
<del>-</del>			•	105 570	r	¢ 405.570	
8		Total Base Salary	\$	135,576	\$ -	\$ 135,576	
$\blacksquare$	Danatita Dravidad	I to All Full Time Employees					
		I to All Full-Time Employees		15.010		A 15.010	1
	Retirement Match		\$	15,212		\$ 15,212	
	Health Insurance		\$	8,597		\$ 8,597	
	Life Insurance		\$	156		\$ 156 \$ 10.112	
	Social Security Match	200	\$ \$	10,112 441		\$ 10,112 \$ 441	
	Unemployment Insurar Long-Term Disability Ir		\$	56		\$ 56	
14	Long-Term Disability II	isuidiice	φ	50		φ 50	
	Special Benefite N	NOT Provided All Employees					
	Car Provided or Car A		_		\$ 8,400	¢ 9.400	Foundation
	House(s) Provided or		-		\$ 0,400	\$ 0,400	Poundation
		ion Actually Paid During Fiscal Year	+				
	Annual Bonus	Ion Actually Falu During Fiscal Feat	\$	900		\$ 900	
	Special Bonuses		Ψ	500		Ψ 300	
	Additional Life Insura	ance Premiums					
		Club, Civic Clubs, etc.)					
	Other Compensation	· ,					
	Explain:						
23	Total Compensation		\$	171,050	\$ 8,400	\$ 179,450	
24	<b>Deferred Compensati</b>	ion Annual Accumulation but NOT Paid					
	Survey completed by	r: Annette Murdock-Tangye Phone No. 501-569-867	'8				

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Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
	Institution:	UALR	1 ub	iic i ulius	i iivato i anao	Total	Course of Filtrate Failus
H	msutution.	OALIX					
2	Employee Name:	Robert H. Adams					
	Title:	Vice Chancellor for Finance & Admin					
	Base Salary:	Ties Charles of Finance Contains					
4		Salary within the Line-Item Maximum for 2012-2013	\$	153,098			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	27,238			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	180,336	\$ -	\$ 180,336	
		·					
	<b>Benefits Provided</b>	to All Full-Time Employees					
9	Retirement Match	<u> </u>	\$	18,034		\$ 18,034	
10	Health Insurance		\$	395		\$ 395	
11	Life Insurance		\$	156		\$ 156	
	Social Security Match		\$	9,654		\$ 9,654	
	Unemployment Insurar		\$	523		\$ 523	
14	Long-Term Disability In	nsurance	\$	56		\$ 56	
		NOT Provided All Employees					
	Car Provided or Car A				\$ 8,400	\$ 8,400	Foundation
	House(s) Provided or		-				
	Deterred Compensati Annual Bonus	on Actually Paid During Fiscal Year	_				
	Special Bonuses		-				
	Additional Life Insura	ance Premiums	-				
		Club, Civic Clubs, etc.)					
	Other Compensation	oran, orang orang					
	Explain:						
			i				
23	Total Compensation		\$	209,154	\$ 8,400	\$ 217,554	
24	<b>Deferred Compensati</b>	on Annual Accumulation but NOT Paid					
	Survey completed by	: Annette Murdock-Tangye Phone No. 501-569-867	8		-		

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Line No.				ļ			
e	1	0 1 1 (4/00 000 11					
Ë		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
	Institution:	UALR					
	1						
2	Employee Name:	Bob G. Denman					
	Title:	Vice Chancellor for Development					
Ħ	Base Salary:	<u> </u>					
4		Salary within the Line-Item Maximum for 2012-2013	\$	141,710			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)		, , , 10			
6		UAMS Professional Income Allowance (2.5 multiplier)*	1				
7		Remaining Salary from other Sources			\$ 29,997		Foundation Fac&Staff
9		Total Base Salary	\$	141,710		\$ 171,707	
H		. 3 2300 Juliu y	Ψ	1-1,710	¥ 20,001	¥ 171,707	
	Ranafite Dravided	to All Full-Time Employees					
	Retirement Match	to All I uli-Tillic Lilipioyees	¢	14,221	\$ 3,010	¢ 47.004	Foundation Fac&Staff
	Retirement Match Health Insurance		\$	6,769			Foundation Fac&Staff Foundation Fac&Staff
	Life Insurance		\$	129			Foundation Fac&Staff
	Social Security Match		\$	8,101			Foundation Fac&Staff
	Unemployment Insuran	200	\$	8,101 415			Foundation Fac&Staff
	Long-Term Disability In		\$	415			Foundation Fac&Staff
14	Long-Term Disability If	iouranio-	φ	40	ψ 10	ψ 36	i outivation i acastan
-	Special Paratite	IOT Provided All Employees					
		NOT Provided All Employees			<b>c</b> 2.400	¢ 0.400	Foundation For 9 Ot-#
	Car Provided or Car A				\$ 8,400	\$ 8,400	Foundation Fac&Staff
	House(s) Provided or				ļ	1	<del> </del>
	Deferred Compensation	on Actually Paid During Fiscal Year	•	000		¢ 000	<del> </del>
	Annual Bonus Special Bonuses		\$	600		\$ 600	<del> </del>
	Special Bonuses Additional Life Insura	neo Promiumo	+		<u> </u>	<del> </del>	<del> </del>
		Ince Premiums Club, Civic Clubs, etc.)	+		\$ 13,602	\$ 13.602	Foundation Fac&Staff
	Other Compensation	olub, olvic olubs, etc.)	+		ψ 13,002	φ 13,002	I OUTIVATION FACASIAN
<del> </del>	Explain:		+	-	<del>                                     </del>	+	<del> </del>
$\vdash$	Expiaiii:		+	-	<del>                                     </del>	+	<del> </del>
-	ļ		+		<del>                                     </del>	+	<del> </del>
$\vdash$							
22	Total Compensation		\$	171,990	\$ 58,282	\$ 230,272	
		on Annual Accumulation but NOT Baid	Ф	171,990	φ 58,282	φ 230,272	
24	•	on Annual Accumulation but NOT Paid			1		
	Survey completed by	: Annette Murdock-Tangye Phone No. 501-569-867	8		1		

Salaries of \$100,000 or More	ó		<u> </u>					
Institution: UALR	Ž							
Institution: UALR	اڃّ		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
Evelyn E. Winston   Vice Chancellor for Information Services   Salary within the Line-Item Maximum for 2012-2013   \$ 126,480   \$ Salary within the Line-Item Maximum for 2012-2013   \$ 126,480   \$ Salary within the Line-Item Maximum for 2012-2013   \$ 126,480   \$ Salary within the Line-Item Maximum for 2012-2013   \$ 126,480   \$ Salary within the Line-Item Maximum for 2012-2013   \$ 126,480   \$ Salary within the Line-Item Maximum for 2012-2013   \$ 126,480   \$		itution:		1 618	no i anao			
3 Title:   Vice Chancellor for Information Services   Base Salary:   Salary within the Line-Item Maximum for 2012-2013   \$ 126,480   State Funds Used to pay above Line-Item (up to 25% of LIM)								
3 Title:   Vice Chancellor for Information Services   Base Salary:   Salary within the Line-Item Maximum for 2012-2013   \$ 126,480   State Funds Used to pay above Line-Item (up to 25% of LIM)	2 Emp	olovee Name:	Evelyn E. Winston					
Salary within the Line-Item Maximum for 2012-2013   \$ 126,480   \$ State Funds Used to pay above Line-Item (up to 25% of LIM)   UAMS Professional Income Allowance (2.5 multiplier)*   Remaining Salary from other Sources   \$ 126,480								
Salary within the Line-Item Maximum for 2012-2013   \$ 126,480   \$ State Funds Used to pay above Line-Item (up to 25% of LIM)   UAMS Professional Income Allowance (2.5 multiplier)*   Remaining Salary from other Sources   \$ 126,480	Base	e Salarv:	<u> </u>					
State Funds Used to pay above Line-Item (up to 25% of LIM)   UAMS Professional Income Allowance (2.5 multiplier)*   Remaining Salary from other Sources	4		Salary within the Line-Item Maximum for 2012-2013	\$	126,480			
Benefits Provided to All Full-Time Employees	5				1=0,100			
Benefits Provided to All Full-Time Employees	6	ī	JAMS Professional Income Allowance (2.5 multiplier)*					
Benefits Provided to All Full-Time Employees	7	Ī	Remaining Salary from other Sources					
9   Retirement Match   \$   14,177   \$   14,177     10   Health Insurance   \$   537   \$   537     11   Life Insurance   \$   537   \$   537     12   Social Security Match   \$   9,957   \$   9,957     13   Unemployment Insurance   \$   411   \$   411     14   Long-Term Disability Insurance   \$   56   \$   56        Special Benefits NOT Provided All Employees	8	7	Total Base Salary	\$	126,480		\$ 126,480	
9   Retirement Match   \$   14,177   \$   14,177   10   Health Insurance   \$   537   \$			•					
9   Retirement Match   \$   14,177   \$   14,177   10   Health Insurance   \$   537   \$	Ben	nefits Provided t	o All Full-Time Employees					
10   Health Insurance				\$	14,177		\$ 14,177	
12   Social Security Match   \$   9,957   \$   9,957				\$				
13 Unemployment Insurance	11 Life I	Insurance		\$			\$ 156	
Special Benefits NOT Provided All Employees   Special Benefits NOT Provided All Employees	12 Socia	ial Security Match		\$	9,957		\$ 9,957	
Special Benefits NOT Provided All Employees  15 Car Provided or Car Allowance  16 House(s) Provided or Housing Allowance  17 Deferred Compensation Actually Paid During Fiscal Year  18 Annual Bonus  19 Special Bonuses  20 Additional Life Insurance Premiums  21 Club Dues (Country Club, Civic Clubs, etc.)  22 Other Compensation  Explain:  3 Total Compensation  \$ 152,474 \$ 8,400 \$ 160,874							*	
Sample   S	14 Long	g-Term Disability Ins	urance	\$	56		\$ 56	
15 Car Provided or Car Allowance \$ 8,400 \$ 8,400 Foundation  16 House(s) Provided or Housing Allowance								
16 House(s) Provided or Housing Allowance 17 Deferred Compensation Actually Paid During Fiscal Year 18 Annual Bonus 19 Special Bonuses 20 Additional Life Insurance Premiums 21 Club Dues (Country Club, Civic Clubs, etc.) 22 Other Compensation Explain:  23 Total Compensation  \$ 152,474 \$ 8,400 \$ 160,874								
17 Deferred Compensation Actually Paid During Fiscal Year  18 Annual Bonus \$ 700 \$ 700  19 Special Bonuses  20 Additional Life Insurance Premiums  21 Club Dues (Country Club, Civic Clubs, etc.)  22 Other Compensation  Explain:  23 Total Compensation \$ 152,474 \$ 8,400 \$ 160,874						\$ 8,400	\$ 8,400	Foundation
18 Annual Bonus       \$ 700       \$ 700         19 Special Bonuses       20 Additional Life Insurance Premiums       21 Club Dues (Country Club, Civic Clubs, etc.)       22 Other Compensation         22 Other Compensation       Explain:         23 Total Compensation       \$ 152,474 \$ 8,400 \$ 160,874								
19 Special Bonuses 20 Additional Life Insurance Premiums 21 Club Dues (Country Club, Civic Clubs, etc.) 22 Other Compensation Explain:  23 Total Compensation  \$ 152,474 \$ 8,400 \$ 160,874			n Actually Paid During Fiscal Year					
20 Additional Life Insurance Premiums 21 Club Dues (Country Club, Civic Clubs, etc.) 22 Other Compensation Explain:  23 Total Compensation  \$ 152,474 \$ 8,400 \$ 160,874				\$	700		\$ 700	
21 Club Dues (Country Club, Civic Clubs, etc.)  22 Other Compensation  Explain:  23 Total Compensation  \$ 152,474 \$ 8,400 \$ 160,874			an Drawitten					
22 Other Compensation								
Explain:			ub, Civic Clubs, etc.)					
23 Total Compensation \$ 152,474 \$ 8,400 \$ 160,874								
	H^	·piuiii						
	П							
	23 Total	al Compensation		\$	152,474	\$ 8,400	\$ 160,874	
ET POTOTTON COMPONENT ANTIQUE ACCOUNTABILITY I TAIL			Annual Accumulation but NOT Paid		- ,			
Survey completed by: Annette Murdock-Tangye Phone No. 501-569-8678				678				

ó	•					
ON B						
Line	Salaries of \$100,000 or More	Pub	ic Funds	<b>Private Funds</b>	Total	Source of Private Funds
1 Institution:	UALR					
2 Employee Name:	William M. Walker					
3 Title:	Vice Chancellor for Univ. Advancement					
Base Salary:						
4	Salary within the Line-Item Maximum for 2012-2013	\$	126,168			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)					
6	UAMS Professional Income Allowance (2.5 multiplier)*					
7	Remaining Salary from other Sources					
8	Total Base Salary	\$	126,168		\$ 126,168	
Benefits Provided	d to All Full-Time Employees					
9 Retirement Match		\$	14,163		\$ 14,163	
10 Health Insurance		\$	8,597		\$ 8,597	
11 Life Insurance		\$	156		\$ 156	
12 Social Security Match		\$	9,898		\$ 9,898	
13 Unemployment Insura		\$	411		\$ 411	
14 Long-Term Disability I	nsurance	\$	56		\$ 56	
	NOT Provided All Employees					
15 Car Provided or Car		\$	-	\$ 8,400	\$ 8,400	Foundation
16 House(s) Provided o						
	tion Actually Paid During Fiscal Year					
18 Annual Bonus		\$	900		\$ 900	
19 Special Bonuses						
20 Additional Life Insur						
21 Club Dues (Country						
22 Other Compensation	1					
Explain:						
22 Total Commonaction		¢	100 240	¢ 0.400	¢ 400.740	
23 Total Compensation		\$	160,349	\$ 8,400	\$ 168,749	
	tion Annual Accumulation but NOT Paid	2070				
Survey completed by	y: Annette Murdock-Tangye Phone No. 501-569-	8678				

á		1 130at 2010 Administrator 3 Compensation		- ,			
Line No.							
ne			1		Deliverte Francis	T-1-1	Common of Bullionto En 15
		Salaries of \$100,000 or More	Pub	lic Funds	<b>Private Funds</b>	Total	Source of Private Funds
1	Institution:	UALR					
2	Employee Name:	Patrick J. Pellicane					
	Title:	Vice Provost for Research					
	Base Salary:						
4	•	Salary within the Line-Item Maximum for 2012-2013	\$	146,124			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	22,476			
6		UAMS Professional Income Allowance (2.5 multiplier)*	T T	, -			
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	168,600	0	\$ 168,600	
Ť		· · · · · · · · · · · · · · · · · · ·	Ť	.00,000	Ü	+ .00,000	
	Renefits Provided	I to All Full-Time Employees					
	Retirement Match	TO All I all Time Employees	\$	16,860		\$ 16,860	
	Health Insurance		\$	8,597		\$ 8,597	
	Life Insurance		\$	156		\$ 0,397	
	Social Security Match		\$	9,274		\$ 9,274	
	Unemployment Insura		\$	489		\$ 9,274	
	Long-Term Disability In		\$	56		\$ 56	
H	Long Term Disability II	iodiano	Ψ	30		Ψ 30	
	Special Reposite	NOT Provided All Employees					
	Car Provided or Car						
	House(s) Provided or	1 1 1	-				
	Annual Bonus	ion Actually Paid During Fiscal Year	-				
	Special Bonuses		-				
	Additional Life Insura	ance Premiums	+				
		Club, Civic Clubs, etc.)	+				
	Other Compensation	olds, offic oldso, etc./	+				
	Explain:		-				
1	-λριαιιι.		-				
1			-				
23	Total Compensation		\$	204,032	0	\$ 204,032	
		ion Annual Accumulation but NOT Paid	Ψ	207,032	U	Ψ 207,002	
24	•		0				
	Survey completed by	: Annette Murdock-Tangye Phone No. 501-569-867	Ö				

ö		' ' ' ' ' ' ' ' ' ' ' ' ' ' ' ' ' ' '					
Ž							
Line No.		Salaries of \$100,000 or More	Puh	lic Funde	Private Funds	Total	Source of Private Funds
	Institution:	UALR	Fub	iio i uiius	vate i ands	Total	Course of Fill attention
	msutution:	UALK					
2	Employee Name:	Robin M Smith					
	Title:	Dir Office of International Prog					
	Base Salary:	Diff Office of International Flog					
1	Dase Salai y.	Salary within the Line-Item Maximum for 2012-2013	\$	112,000			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	Ψ	112,000			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	112,000	n	\$ 112,000	
H		i otal Base dalai j	Ψ	112,000	ı o	Ψ 112,000	
	Renefits Provided	I to All Full-Time Employees					
	Retirement Match	TO All I dil Time Employees	\$	7,705		\$ 7,705	
	Health Insurance		\$	3,006		\$ 7,705	
	Life Insurance		\$	124		\$ 124	
	Social Security Match		\$	5,958		\$ 5,958	
	Unemployment Insurar	nce	\$	229		\$ 229	
	Long-Term Disability In		\$	44		\$ 44	
	Special Benefits N	NOT Provided All Employees					
	Car Provided or Car A						
	House(s) Provided or						
		ion Actually Paid During Fiscal Year					
	Annual Bonus						
	Special Bonuses			<u> </u>		· · · · · · · · · · · · · · · · · · ·	
	Additional Life Insura						
		Club, Civic Clubs, etc.)					
22	Other Compensation						
$\mathbf{L}$	Explain:		_				
$\vdash$			_				
$\mathbf{H}$							
22	Total Campanastian		Ф.	120.000		¢ 420.000	
	Total Compensation	ion Annual Accumulation but NOT Baid	\$	129,066	0	\$ 129,066	
24	•	on Annual Accumulation but NOT Paid					
	Survey completed by	: Annette Murdock-Tangye Phone No. 501-569-867	8				

## Administrator's Compensation Survey for 2012-2013

In accordance with ACA 6-63-316

## UNIVERSITY OF ARKANSAS AT MONTICELLO

_		riscal 2013 Administrator 3 Compensa		,			
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas at Monticello					
2	Employee Name:	Clay Brown					
3	Title:	V/C Univ. Advanc. & Public Serv.					
	Base Salary:			110 107			
4		Salary within the Line-Item Maximum for 2012-13	\$	119,187			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	-			
6		UAMS Professional Income Allowance (2.5 multiplier)*	\$	-	0		
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	119,187	0	\$ 119,187	
	Benefits Provided	I to All Full-Time Employees					
9	Retirement Match		\$	5,959		\$ 5,959	
	Health Insurance		\$	11,260		\$ 11,260	
11	Life Insurance		\$	156		\$ 156	
	Social Security Match		\$	8,745		\$ 8,745	
13	Unemployment Insura	nce	\$	1,169		\$ 1,169	
14	Long-Term Disability In	nsurance	\$	28		\$ 28	
	Special Benefits I	NOT Provided All Employees					
15	Car Provided or Car					\$ -	
_	House(s) Provided or					\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus	, v V **** ***				\$ -	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)					\$ -	
	Other Compensation		\$	600		\$ 600	
	Explain:	Career Service payment					
				·		, <del></del>	
23	Total Compensation		\$	147,104	n	\$ 147,104	
		ion Annual Accumulation but NOT Paid	Ψ	177,104	U	Ψ 177,107	
4	Curvey completed by						

	_	r iscar zo is Administrator s compensat		<del></del>	<del></del>		
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas at Monticello					
2	Employee Name:	Peggy Doss					
	Title:	Dean of Schools					
	Base Salary:			467.511			
4	<b>\</b>	Salary within the Line-Item Maximum for 2012-13	\$	107,311			
5	1	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$				
6	1	UAMS Professional Income Allowance (2.5 multiplier)*	\$		0		
7	1	Remaining Salary from other Sources					
8	<b>(</b>	Total Base Salary	\$	107,311	0	\$ 107,311	
		I to All Full-Time Employees					
	Retirement Match		\$	15,023		\$ 15,023	
10	Health Insurance		\$	11,260	·	\$ 11,260	
	Life Insurance		\$	156		\$ 156	
	Social Security Match		\$	8,005		\$ 8,005	
	Unemployment Insurar		\$	1,046		\$ 1,046	
14	Long-Term Disability Ir	nsurance	\$	28		\$ 28	
		NOT Provided All Employees					
	Car Provided or Car A					\$ -	
	House(s) Provided or					\$ -	
17	<b>Deferred Compensati</b>	ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
	Club Dues (Country Club, Civic Clubs, etc.)					\$ -	
22	Other Compensation		\$	700		\$ 700	
	Explain:	Career service payment					
	<u> </u>						
	1						
23	Total Compensation		\$	143,529	0	\$ 143,529	
		ion Annual Accumulation but NOT Paid	Ψ	140,020	<u>_</u>	7 170,029	
44	Curvey completed by						

_		r iscar 2013 Administrator 3 Compensat		,			
Line No.		Salaries of \$100,000 or More	Pub	olic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas at Monticello					
2	Employee Name:	Louis James					
3	Title:	Dean of Schools					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2012-13	\$	101,960			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	-			
6		UAMS Professional Income Allowance (2.5 multiplier)*	\$	-	0		
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	101,960	0	\$ 101,960	
	Renefits Provided	I to All Full-Time Employees					
	Retirement Match	1 to All 1 dil-1 line Employees	\$	10,196		\$ 10,196	
	Health Insurance		\$	8,301		\$ 8,301	
	Life Insurance		\$	156		\$ 156	
	Social Security Match		\$	7,271		\$ 7,271	
	Unemployment Insura	nce	\$	950		\$ 950	
	Long-Term Disability In		\$	28		\$ 28	
	<b>Special Benefits N</b>	NOT Provided All Employees					
15	Car Provided or Car	Allowance				\$ -	
16	House(s) Provided or	r Housing Allowance				\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
18	Annual Bonus	-				\$ -	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
	Club Dues (Country Club, Civic Clubs, etc.)					\$ -	
22	Other Compensation					\$ -	
	Explain:						
-							
23	Total Compensation		\$	128,862	0	\$ 128,862	
		ion Annual Accumulation but NOT Paid	Ψ	120,002	U	Ψ 120,002	
44	Survey completed by		1500				

		r iscai zo is Administrator s compe		,	_		•
Š							
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas at Monticello					
	Employee Name:	Jay Jones					
	Title:	V/C for Finance & Admin.					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2012-13	\$	132,069			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	1,815			
6		UAMS Professional Income Allowance (2.5 multiplier)*	\$	-	0		
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	133,884	0	\$ 133,884	
		to All Full-Time Employees					
_	Retirement Match		\$	13,388		\$ 13,388	
	Health Insurance		\$	11,260		\$ 11,260	
	Life Insurance		\$	156		\$ 156	
	Social Security Match		\$	8,946		\$ 8,946	
	Unemployment Insurar		\$	1,308		\$ 1,308	
14	Long-Term Disability In	nsurance	\$	28		\$ 28	
		NOT Provided All Employees					
	Car Provided or Car /					\$ -	
16	House(s) Provided or	r Housing Allowance				\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
		Club, Civic Clubs, etc.)	•	700		\$ -	
22	Other Compensation		\$	700		\$ 700	
	Explain:	Career Service Payment					
1							
22	Total Compensation		\$	169,671	0	\$ 169,671	
		ion Annual Accumulation but NOT Paid	φ	103,071	U	ψ 105,071	
24			70 400 4500				
	Survey completed by	: Melodie Colwell Phone No. 87	70-460-1522		_		

		riscai zoro Administrator s compensa		<del></del>			
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas at Monticello					
2	Employee Name:	H. Jackson Lassiter					
	Title:	Chancellor, U of A Monticello					
	Base Salary:						
4	1	Salary within the Line-Item Maximum for 2012-13	\$	171,708			
5	1	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	18,292			
6	1	UAMS Professional Income Allowance (2.5 multiplier)*	\$		0		
7	1	Remaining Salary from other Sources					
8	1	Total Base Salary	\$	190,000	0	\$ 190,000	
$\vdash$	Benefits Provided	to All Full-Time Employees					
	Retirement Match		\$	19,000		\$ 19,000	
10	Health Insurance		\$	8,006		\$ 8,006	
	Life Insurance		\$	156		\$ 156	
12	Social Security Match		\$	9,853		\$ 9,853	
13	Unemployment Insurar		\$	1,934		\$ 1,934	
14	Long-Term Disability Ir	nsurance	\$	28		\$ 28	
$\bar{\mathbb{H}}$	Special Benefits N	NOT Provided All Employees					
	Car Provided or Car A		\$	7,200		\$ 7,200	
_	House(s) Provided or		\$	10,520		\$ 10,520	
		ion Actually Paid During Fiscal Year	<del></del>		<u> </u>	\$ -	1
	Annual Bonus				1	\$ -	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
	Club Dues (Country Club, Civic Clubs, etc.)					\$ -	
22	Other Compensation		\$	900		\$ 900	
	Explain:	Career Service Payment			<u> </u>		
	<u> </u>						
$\vdash$	1						
23	Total Compensation		\$	247,598	0	\$ 247,598	
		ion Annual Accumulation but NOT Paid	Ť	<u></u>		,	
	Current compensati		0 1500				

Survey completed by: Melodie Colwell Phone No.

870-460-1522

_		r iscar 2013 Administrator 3 Compensat		,	1		
Line No.		Salaries of \$100,000 or More	Pub	olic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas at Monticello					
2	Employee Name:	Philip Tappe					
3	Title:	Dean, Forest Resources/Dir. AFRC					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2012-13	\$	132,062			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	-			
6		UAMS Professional Income Allowance (2.5 multiplier)*	\$	-	0		
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	132,062	0	\$ 132,062	
	Benefits Provided	I to All Full-Time Employees					
	Retirement Match	· · · · · · · · · · · · · · · · · · ·	\$	13,206		\$ 13,206	
10	Health Insurance		\$	11,260		\$ 11,260	
11	Life Insurance		\$	156		\$ 156	
12	Social Security Match		\$	8,892		\$ 8,892	
13	Unemployment Insura	nce	\$	1,271		\$ 1,271	
14	Long-Term Disability I	nsurance	\$	28		\$ 28	
-	0	NOT B I All E I					
		NOT Provided All Employees				•	
	Car Provided or Car					\$ -	
		r Housing Allowance				\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses					\$ -	
	Additional Life Insurance Premiums					\$ -	
	Club Dues (Country Club, Civic Clubs, etc.)					\$ -	
22	Other Compensation					\$ -	
1—	Explain:						
1							
23	Total Compensation		\$	166,875	0	\$ 166,875	
		ion Annual Accumulation but NOT Paid		•		·	
	Current completed by		1500				

Survey completed by: Melodie Colwell F

**Phone No.** 870-460-1522

_		r iscai 2013 Administrator 3 Compensa		<b>J</b>			
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas at Monticello					
2	Employee Name:	Jimmie Yeiser					
3	Title:	V/C for Academic Affairs & Provost					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2012-13	\$	136,813			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	18,187			
6		UAMS Professional Income Allowance (2.5 multiplier)*	\$	-	0		
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	155,000	0	\$ 155,000	
	Benefits Provided	to All Full-Time Employees					
9	Retirement Match		\$	15,500		\$ 15,500	
	Health Insurance		\$	8,006		\$ 8,006	
11	Life Insurance		\$	156		\$ 156	
	Social Security Match		\$	9,252		\$ 9,252	
13	Unemployment Insura	nce	\$	1,519		\$ 1,519	
14	Long-Term Disability In	nsurance	\$	28		\$ 28	
	Special Benefits I	NOT Provided All Employees					
15	Car Provided or Car	Allowance				\$ -	
16	House(s) Provided or	r Housing Allowance				\$ -	
		ion Actually Paid During Fiscal Year	Ī			\$ -	
	Annual Bonus					\$ -	
	Special Bonuses					\$ -	
	Additional Life Insura			-		\$ -	
	Club Dues (Country Club, Civic Clubs, etc.)			·		\$ -	
22	Other Compensation		\$	-		\$ -	
	Explain:						
1							
23	Total Compensation		\$	189,461	0	\$ 189,461	
		ion Annual Accumulation but NOT Paid	Ť		Ü	,,	
	Curvey completed by		1522				

## Administrator's Compensation Survey for 2012-2013

In accordance with ACA 6-63-316

## UNIVERSITY OF ARKANSAS FOR MEDICAL SCIENCES

		1 130ai 2013 Administrator 3 Compensa		,	1		
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences					
	Employee Name:	SUSKIE, KELLEY W					
3	Title:	Associate Administrator of Patient Care					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2012-13	\$	139,981			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
		Remaining Salary from other Sources					
8		Total Base Salary	\$	139,981	\$ -	\$ 139,981	
-	Donofito Drovidos	to All Full Time Employees					
	Retirement Match	to All Full-Time Employees	\$	14,418		\$ 14,418	
	Health Insurance		\$	395		\$ 14,416	
	Life Insurance		\$	156		\$ 156	
	Social Security Match		\$	9,103		\$ 9,103	
	Unemployment Insura	nce	\$	576		\$ 576	
	Long-Term Disability In		\$	56		\$ 56	
	Special Benefits I	NOT Provided All Employees					
15	Car Provided or Car	Allowance				\$ -	
16	House(s) Provided or	r Housing Allowance				\$ -	
17	Deferred Compensat	ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus		\$	4,200		\$ 4,200	
	Special Bonuses		\$	3,500		\$ 3,500	
	Additional Life Insura					\$ -	
		Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
1	Explain:	FGP Expanded Long Term Disability					
1		FGP Taxable Health Benefits					
1							
23	Total Compensation		\$	172,385	\$ -	\$ 172,385	
		ion Annual Accumulation but NOT Paid	Ψ	2,000	<b>*</b>	ψ 172,000	
	Curvey completed by						

 Survey completed by:
 Kim Finne
 Phone No.
 501-603-1303

		r iscai 2013 Administrator 3 Compensa		. • ,	1		
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences					
2	Employee Name:	MAPLES JR. , JULIAN E					
3	Title:	Area Director for Regional Centers					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2012-13	\$	103,023			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*				<b>.</b>	
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	103,023	\$ -	\$ 103,023	
	Danasida Duardalar	I to All Full Time Francisco					
	Retirement Match	d to All Full-Time Employees	· ·	11 510		¢ 14.540	
	Health Insurance		\$ \$	14,548 10,002		\$ 14,548 \$ 10,002	
	Life Insurance		\$	156		\$ 10,002	
	Social Security Match		\$	9,065		\$ 9,065	
	Unemployment Insura	nce	\$	548		\$ 548	
	Long-Term Disability I		\$	56		\$ 56	
	, ,						
	Special Benefits I	NOT Provided All Employees					
15	Car Provided or Car					\$ -	
16	House(s) Provided o	r Housing Allowance				\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus	· ·				\$ -	
	Special Bonuses		\$	63,843		\$ 63,843	
	Additional Life Insura					\$ -	
		Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
	Explain:	FGP Expanded Long Term Disability					
		FGP Taxable Health Benefits					
$\vdash$							
23	Total Compensation		\$	201,241	\$ -	\$ 201,241	
		ion Annual Accumulation but NOT Paid	Ψ	201,2-71	¥	Ψ 201,271	
44	Curvey completed by						

		r iscai 2015 Administrator s compensa					T
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
	Institution:	University of Arkansas for Medical Sciences					
	Employee Name:	CORNETT , LAWRENCE E					
	Title:	Exec Assoc Dean & VC for Research					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2012-13	\$	218,608			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	218,608	-	\$ 218,608	
-							
		d to All Full-Time Employees					
	Retirement Match		\$	24,368		\$ 24,368	
	Health Insurance		\$	14,857		\$ 14,857	
	Life Insurance Social Security Match		\$	156		\$ 156	
	Unemployment Insura	noo	\$	11,416 909		\$ 11,416 \$ 909	
	Long-Term Disability I		\$ \$	633		\$ 909	
14	Long-Term Disability I	nsurance	φ	033		φ 033	
	Special Benefits I	NOT Provided All Employees					
15	Car Provided or Car	Allowance				\$ -	
16	House(s) Provided o	r Housing Allowance				\$ -	
17	Deferred Compensat	ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus	-				\$ -	
	Special Bonuses		\$	25,069		\$ 25,069	
	Additional Life Insura			·		\$ -	
		Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
	Explain:	FGP Expanded Long Term Disability	\$	2,715		\$ 2,715	
<u> </u>		FGP Taxable Health Benefits	\$	758		\$ 758	
$\vdash$							
23	Total Compensation		\$	299,489	\$ -	\$ 299,489	
		ion Annual Accumulation but NOT Paid	Ť	,			
	Survey completed by						

 Survey completed by:
 Kim Finne
 Phone No.
 501-603-1303

		r iscai 2013 Administrator s compensa		,	1		
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences					
	Employee Name:	PARR , MICHAEL D					
3	Title:	Director of Pharmacy					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2012-13	\$	147,900			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
		Remaining Salary from other Sources					
8		Total Base Salary	\$	147,900	\$ -	\$ 147,900	
	Panafita Pravidas	to All Full-Time Employees					
	Retirement Match	to All Full-Time Employees	\$	14,870		\$ 14,870	
	Health Insurance		\$	9,938		\$ 9,938	
	Life Insurance		\$	156		\$ 156	
	Social Security Match		\$	9,015		\$ 9,015	
	Unemployment Insura	nce	\$	546		\$ 546	
	Long-Term Disability I		\$	56		\$ 56	
	·						
	Special Benefits I	NOT Provided All Employees					
15	Car Provided or Car	Allowance				\$ -	
16	House(s) Provided o	r Housing Allowance				\$ -	
17	Deferred Compensat	ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus	· · ·	\$	800		\$ 800	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
		Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
	Explain:	FGP Expanded Long Term Disability					
-		FGP Taxable Health Benefits					
$\vdash$							
23	Total Compensation		\$	183,281	\$ -	\$ 183,281	
		ion Annual Accumulation but NOT Paid	Ψ	100,201	Ψ	ψ 100,201	
	Curvey completed by						

		r iscai 2015 Administrator 5 Compensat		,			
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences					
		•					
2	Employee Name:	Middaugh , Donna J					
3	Title:	Associate Dean					
	Base Salary:						
4	,	Salary within the Line-Item Maximum for 2012-13	\$	110,211			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)		•			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources			-		
8		Total Base Salary	\$	110,211	\$ -	\$ 110,211	
	Benefits Provided	I to All Full-Time Employees					
	Retirement Match		\$	11,021		\$ 11,021	
	Health Insurance		\$	9,464		\$ 9,464	
	Life Insurance		\$	156		\$ 156	
	Social Security Match		\$	8,180		\$ 8,180	
	Unemployment Insura		\$	404		\$ 404	
14	Long-Term Disability I	nsurance	\$	56		\$ 56	
	Special Benefits I	NOT Provided All Employees					
15	Car Provided or Car	Allowance				\$ -	
16	House(s) Provided or	r Housing Allowance				\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
21	Club Dues (Country	Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
1	Explain:	FGP Expanded Long Term Disability FGP Taxable Health Benefits					
-		rur Taxable nealth Benefits					
1							
23	Total Compensation		\$	139,493	\$ -	\$ 139,493	
		ion Annual Accumulation but NOT Paid					
_	Cumiou completed by						

		r iscai zo is Administrator s compensa		. • ,	1		
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences					
2	Employee Name:	BOLT , DAWN M					
3	Title:	Associate Administrator of Patient Care					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2012-13	\$	119,056			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*				,	
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	119,056	\$ -	\$ 119,056	
		I to All Full-Time Employees					
	Retirement Match		\$	11,454		\$ 11,454	
	Health Insurance		\$	5,913		\$ 5,913	
	Life Insurance		\$	156		\$ 156	
	Social Security Match		\$	8,410		\$ 8,410	
	Unemployment Insura		\$	418		\$ 418	
14	Long-Term Disability In	nsurance	\$	56		\$ 56	
-	Special Benefits N	NOT Provided All Employees					
15	Car Provided or Car					\$ -	
16	House(s) Provided or	r Housing Allowance				\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus	, ,	\$	900		\$ 900	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
		Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
	Explain:	FGP Expanded Long Term Disability					
		FGP Taxable Health Benefits					
-							
23	Total Compensation		\$	146,363	\$ -	\$ 146,363	
		ion Annual Accumulation but NOT Paid	Ť		7		
	Curvey completed by						

		r iscai 2013 Administrator s compensa		. • ,	1		
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences					
	Employee Name:	JENKINS , BONNIE S					
	Title:	Associate Administrator of Patient Care					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2012-13	\$	113,297			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*				r	
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	113,297	\$	\$ 113,297	
		to All Full-Time Employees					
	Retirement Match		\$	11,410		\$ 11,410	
	Health Insurance		\$	3,112		\$ 3,112	
	Life Insurance		\$	156		\$ 156	
	Social Security Match		\$	8,519		\$ 8,519	
	Unemployment Insura		\$	419		\$ 419	
14	Long-Term Disability I	nsurance	\$	56		\$ 56	
	Special Benefits I	NOT Provided All Employees					
15	Car Provided or Car	Allowance				\$ -	
16	House(s) Provided o	r Housing Allowance				\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus		\$	800		\$ 800	
19	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
21	Club Dues (Country	Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
	Explain:	FGP Expanded Long Term Disability					
		FGP Taxable Health Benefits					
1							
23	Total Compensation		\$	137,768	\$	\$ 137,768	
		ion Annual Accumulation but NOT Paid	Ψ	137,700	Ψ -	Ψ 157,700	
24	Curvey completed by						

		1 130ai 2013 Administrator 3 Compensa		. • ,	1		
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences					
2	Employee Name:	RANDOF , JOYCE E					
3	Title:	Director of Inpatient Nursing Care					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2012-13	\$	125,000			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	125,000	\$ -	\$ 125,000	
		d to All Full-Time Employees					
	Retirement Match		\$	12,590		\$ 12,590	
	Health Insurance		\$	3,112		\$ 3,112	
	Life Insurance		\$	156		\$ 156	
	Social Security Match		\$	8,623		\$ 8,623	
	Unemployment Insura		\$	462		\$ 462	
14	Long-Term Disability I	nsurance	\$	56		\$ 56	
		NOT Provided All Employees					
15	Car Provided or Car	Allowance				\$ -	
	House(s) Provided o					\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus		\$	900		\$ 900	
	Special Bonuses					\$ -	
	Additional Life Insur					\$ -	
21	Club Dues (Country	Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
	Explain:	FGP Expanded Long Term Disability					
		FGP Taxable Health Benefits					
23	Total Compensation		\$	150,899	\$ -	\$ 150,899	
		ion Annual Accumulation but NOT Paid	¥	100,000	Ψ	ψ 100,000	
24	Survey completed by						

		1 130ai 2013 Administrator 3 Compensat		,	1		
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences					
		•					
2	Employee Name:	BRYANT , RODNEY L					
3	Title:	Associate Director of Information Sys					
	Base Salary:						
4	,	Salary within the Line-Item Maximum for 2012-13	\$	104,481			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	104,481	\$ -	\$ 104,481	
		d to All Full-Time Employees					
	Retirement Match		\$	10,339		\$ 10,339	
	Health Insurance		\$	6,028		\$ 6,028	
	Life Insurance		\$	156		\$ 156	
	Social Security Match		\$	7,207		\$ 7,207	
	Unemployment Insura		\$ \$	379 56		\$ 379 \$ 56	
14	Long-Term Disability I	nsurance	Ф	30		\$ 30	
	Special Benefits I	NOT Provided All Employees					
15	Car Provided or Car					-	
16	House(s) Provided or	r Housing Allowance				\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus	· · ·				\$ -	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
		Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
1	Explain:	FGP Expanded Long Term Disability					
1		FGP Taxable Health Benefits					
23	Total Compensation		\$	128,647	\$ -	\$ 128,647	
		ion Annual Accumulation but NOT Paid		·			
_	Current completed by						

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Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences					
	Employee Name:	WALDRON , WILLIAM W					
3	Title:	Director of Campus Budget & Planning					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2012-13	\$	100,637			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
		Remaining Salary from other Sources					
8		Total Base Salary	\$	100,637	\$ -	\$ 100,637	
	Benefits Provided	to All Full-Time Employees					
	Retirement Match		\$	10,144		\$ 10,144	
	Health Insurance		\$	9,938		\$ 9,938	
	Life Insurance		\$	156		\$ 156	
	Social Security Match		\$	7,318		\$ 7,318	
	Unemployment Insura		\$	372		\$ 372	
14	Long-Term Disability I	nsurance	\$	56		\$ 56	
		NOT Provided All Employees					
	Car Provided or Car					\$ -	
	House(s) Provided o					\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus		\$	800		\$ 800	
	Special Bonuses Additional Life Insura	on as Drawitums				\$ -	
		Club, Civic Clubs, etc.)				\$ - \$ -	
22	Other Compensation	Giub, Givic Giubs, Etc./				\$ -	
F <sup>-</sup>	Explain:	FGP Expanded Long Term Disability					
		FGP Taxable Health Benefits					
23	Total Compensation		\$	129,421	\$ -	\$ 129,421	
24	<b>Deferred Compensat</b>	ion Annual Accumulation but NOT Paid					
_	Current completed by	" Vim Finns Phone No. F04 60					

		r iscai zoro Administrator s compensat		,	1		
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences					
2	Employee Name:	Coleman , Mary A					
3	Title:	Director of Support Services					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2012-13	\$	142,469			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	142,469	\$ -	\$ 142,469	
_							
		d to All Full-Time Employees		44.007		<b>A</b> 44 007	
	Retirement Match Health Insurance		\$	14,337 3,112		\$ 14,337 \$ 3.112	
	Life Insurance		\$ \$	156		\$ 3,112 \$ 156	
	Social Security Match		\$	8,980		\$ 8,980	
	Unemployment Insura	noo	\$	526			
	Long-Term Disability I		\$	526 56		\$ 526 \$ 56	
14	Long-Term Disability I	nsurance	Ф	30		<b>δ</b> 30	
		NOT Provided All Employees					
15	Car Provided or Car	Allowance				\$ -	
	House(s) Provided o					\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus		\$	900		\$ 900	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
		Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
	Explain:	FGP Expanded Long Term Disability		-			
		FGP Taxable Health Benefits					
23	Total Compensation		\$	170,536	\$	\$ 170,536	
		ion Annual Accumulation but NOT Paid	Ψ	170,000	Ψ -	Ψ 170,330	
24	Survey completed by						

_		1 iscai 2013 Administrator 3 Compensati	<del></del>	,			
Line No.		Salaries of \$100,000 or More	Pub	olic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences					
2	Employee Name:	Stover , Paul M					
3	Title:	Assistant Dean for Administration					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2012-13	\$	118,450			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)* Remaining Salary from other Sources					
<u> </u>			· ·	110 150	¢	ф 440.4F0	
8		Total Base Salary	\$	118,450	Φ -	\$ 118,450	
		I to All Full-Time Employees					
	Retirement Match		\$	5,952		\$ 5,952	
	Health Insurance		\$	13,515		\$ 13,515	
	Life Insurance		\$	156		\$ 156	
	Social Security Match		\$	8,774		\$ 8,774 \$ 456	
	Unemployment Insura Long-Term Disability In		\$ \$	456 633		\$ 456 \$ 633	
14	Long-Term Disability II	isurance	φ	033		φ 033	
		NOT Provided All Employees					
	Car Provided or Car					\$ -	
	House(s) Provided or					\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus		\$	600		\$ 600	
	Special Bonuses Additional Life Insura	ones Dramiums	-			\$ - \$ -	
		Club, Civic Clubs, etc.)				\$ -	
	Other Compensation					\$ -	
F <sup>-</sup>	Explain:	FGP Expanded Long Term Disability	\$	178		\$ 178	
	1	FGP Taxable Health Benefits	\$	3,604		\$ 3,604	
				, -			
23	Total Compensation		\$	152,319	\$ -	\$ 152,319	
24	<b>Deferred Compensat</b>	ion Annual Accumulation but NOT Paid					
_	Current completed by	Wim Finns Phone No. 504 602 4					

		1 iscai 2013 Administrator 3 Compenso		,	1		
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences					
	Employee Name:	MARTIN , DEEANN					
3	Title:	Clinical Services Manager					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2012-13	\$	104,298			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
		Remaining Salary from other Sources					
8		Total Base Salary	\$	104,298	\$ -	\$ 104,298	
-	Panafita Pravidas	to All Full-Time Employees					
	Retirement Match	to All Full-Time Employees	\$	10,225		\$ 10,225	
	Health Insurance		\$	7,058		\$ 7,058	
	Life Insurance		\$	156		\$ 156	
	Social Security Match		\$	7,524		\$ 7,524	
	Unemployment Insura	nce	\$	374		\$ 374	
	Long-Term Disability I		\$	56		\$ 56	
	·						
	Special Benefits I	NOT Provided All Employees					
15	Car Provided or Car	Allowance				\$ -	
16	House(s) Provided o	r Housing Allowance				\$ -	
17	Deferred Compensat	ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus		\$	600		\$ 600	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
		Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
1	Explain:	FGP Expanded Long Term Disability  FGP Taxable Health Benefits				\$ -	
1		FOF Taxable nealth Benefits				-	
1							
23	Total Compensation		\$	130,291	\$ -	\$ 130,291	
		ion Annual Accumulation but NOT Paid	<u> </u>	.00,201	7	÷ .55,201	
	Curvey completed by						

 Survey completed by:
 Kim Finne
 Phone No.
 501-603-1303

		1 130ai 2013 Administrator 3 Odnipensa		,			
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences					
2	Employee Name:	RILEY , DANIEL J					
3	Title:	Associate VC for Clinical Finance					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2012-13	\$	249,904			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	249,904	\$ -	\$ 249,904	
-	D	I.A. All E. II Thom Employee					
	Retirement Match	to All Full-Time Employees	<b>.</b>	40.505		¢ 40.505	
	Health Insurance		\$	12,525 14,857		\$ 12,525 \$ 14,857	
	Life Insurance		\$ \$	14,657		\$ 14,657	
	Social Security Match		\$	11,560		\$ 11,560	
	Unemployment Insura	nce	\$	933		\$ 933	
	Long-Term Disability I		\$	633		\$ 633	
H	Long Tomi Dioability I	Tiourum o	Ψ	000		Ψ	
		NOT Provided All Employees					
	Car Provided or Car					\$ -	
	House(s) Provided o					\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus		\$	600		\$ 600	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
		Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
1_	Explain:	FGP Expanded Long Term Disability	\$	2,964		\$ 2,964	
1		FGP Taxable Health Benefits	\$	134		\$ 134	
$\vdash$							
23	Total Compensation		\$	294,267	\$ -	\$ 294,267	
		ion Annual Accumulation but NOT Paid				·	
	Current completed by						

		r iscai 2013 Administrator 3 Compenso			,		_
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences					
	Employee Name:	WOODELL , WILLIAM R					
3	Title:	Associate Dean of Administration Affairs					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2012-13	\$	114,770			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	114,770	\$ -	\$ 114,770	
-							
		to All Full-Time Employees					
	Retirement Match		\$	11,567		\$ 11,567	
	Health Insurance		\$	9,697		\$ 9,697	
	Life Insurance		\$	156		\$ 156	
	Social Security Match		\$	8,484		\$ 8,484	
	Unemployment Insura		\$	424		\$ 424	
14	Long-Term Disability I	nsurance	\$	56		\$ 56	
	Special Benefits I	NOT Provided All Employees					
15	Car Provided or Car	Allowance				\$ -	
16	House(s) Provided o	r Housing Allowance				\$ -	
17	Deferred Compensat	ion Actually Paid During Fiscal Year				\$ -	
18	Annual Bonus		\$	900		\$ 900	
19	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
21	Club Dues (Country	Club, Civic Clubs, etc.)				\$ -	
	Other Compensation					\$ -	
	Explain:	FGP Expanded Long Term Disability				\$ -	
		FGP Taxable Health Benefits				\$ -	
22	Total Commonation		•	140.054	¢	¢ 440.054	
	Total Compensation		\$	146,054	Φ -	\$ 146,054	
24	Deferred Compensat	tion Annual Accumulation but NOT Paid					

		r iscai zo is Administrator s compensar					
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences					
2	Employee Name:	COLE , RONNIE L					
3	Title:	Area Director for Regional Centers					
	Base Salary:			4.4= 0.40			
4		Salary within the Line-Item Maximum for 2012-13	\$	117,018			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	117,018	\$ -	\$ 117,018	
-	Panafita Bravidas	I to All Full-Time Employees					
	Retirement Match	Tto All Full-Tillie Employees	\$	14,798		\$ 14,798	
	Health Insurance		\$	9,938		\$ 9,938	
	Life Insurance		\$	156		\$ 156	
	Social Security Match		\$	9,062		\$ 9,062	
	Unemployment Insura	nce	\$	553		\$ 553	
	Long-Term Disability I		\$	56		\$ 56	
	,						
	Special Benefits I	NOT Provided All Employees					
15	Car Provided or Car	Allowance				\$ -	
16	House(s) Provided or	r Housing Allowance				\$ -	
17	Deferred Compensat	ion Actually Paid During Fiscal Year				\$ -	
18	Annual Bonus		\$	900		\$ 900	
19	Special Bonuses		\$	46,539		\$ 46,539	
20	Additional Life Insura	ance Premiums				\$ -	
21	Club Dues (Country	Club, Civic Clubs, etc.)				\$ -	
	Other Compensation					\$ -	
	Explain:	FGP Expanded Long Term Disability				\$ -	
		FGP Taxable Health Benefits				\$ -	
22	Total Compensation		\$	199,019	¢	\$ 199,019	
		. A LA LA LA LA LA LA LA LA LA LA LA LA L	Ф	199,019	Φ -	\$ 199,019	
24	Deferred Compensat	ion Annual Accumulation but NOT Paid					

		r iscai 2013 Administrator 3 Compensa	·····	,			
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences					
	Employee Name:	FISER , GAYLE M					
	Title:	Associate Administrator of Patient Care					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2012-13	\$	115,141			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	115,141	\$ -	\$ 115,141	
		I to All Full-Time Employees					
	Retirement Match		\$	11,715		\$ 11,715	
	Health Insurance		\$	7,058		\$ 7,058	
	Life Insurance		\$	156		\$ 156	
	Social Security Match		\$	8,542		\$ 8,542	
	Unemployment Insura		\$	430		\$ 430	
14	Long-Term Disability In	nsurance	\$	56		\$ 56	
		NOT Provided All Employees					
15	Car Provided or Car	Allowance				\$ -	
16	House(s) Provided or	r Housing Allowance				\$ -	
17	Deferred Compensat	ion Actually Paid During Fiscal Year				\$ -	
18	Annual Bonus		\$	900		\$ 900	
19	Special Bonuses		\$	1,106		\$ 1,106	
20	Additional Life Insura	ance Premiums				\$ -	
21	Club Dues (Country	Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
	Explain:	FGP Expanded Long Term Disability				\$ -	
		FGP Taxable Health Benefits				\$ -	
	Total Compensation		\$	145,105	\$ -	\$ 145,105	
24	<b>Deferred Compensat</b>	ion Annual Accumulation but NOT Paid					
	Curvey completed by	v Vim Finns Phone No. 504 603					

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Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences					
		·					
2	Employee Name:	COOK, JOE D					
3	Title:	Assistant Dean for Administration					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2012-13	\$	118,441			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*				,	
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	118,441	\$ -	\$ 118,441	
		to All Full-Time Employees					
	Retirement Match		\$	12,216		\$ 12,216	
	Health Insurance		\$	395		\$ 395	
	Life Insurance		\$	156		\$ 156	
	Social Security Match		\$	8,375		\$ 8,375	
	Unemployment Insura		\$ \$	449 56		\$ 449 \$ 56	
14	Long-Term Disability I	risurance	Ф	30		φ 30	
	Special Benefits I	NOT Provided All Employees					
15	Car Provided or Car	Allowance				\$ -	
16	House(s) Provided o	r Housing Allowance				\$ -	
17	Deferred Compensat	ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus	-	\$	800		\$ 800	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
		Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
1	Explain:	FGP Expanded Long Term Disability				\$ -	
1		FGP Taxable Health Benefits				\$ -	
$\vdash$							
23	Total Compensation		\$	140,889	\$ -	\$ 140,889	
		ion Annual Accumulation but NOT Paid	Ť	-,	·	,,,,,,,	
	Curvey completed by						

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Line No	1			1	<u> </u>		
ne	1	0-1	1	1	Deirosta Francis	Tatal	Occurs of Bulgaria Francis
اَدُ		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences					
H							
2	Employee Name:	FONTAINE , MELISSA					
3	Title:	Associate VC for Clinical Programs					
	Base Salary:						
4	1	Salary within the Line-Item Maximum for 2012-13	\$	262,254			
5	Ţ	State Funds Used to pay above Line-Item (up to 25% of LIM)					
6	1	UAMS Professional Income Allowance (2.5 multiplier)*					
7	4	Remaining Salary from other Sources	\$	2,166			
8	1	Total Base Salary	\$	262,254	\$ -	\$ 262,254	
	1						
		to All Full-Time Employees					
	Retirement Match		\$	25,479		\$ 25,479	
	Health Insurance		\$	4,735		\$ 4,735	
	Life Insurance		\$	156		\$ 156	
	Social Security Match		\$	12,336		\$ 12,336	
	Unemployment Insurar		\$	1,004	<u> </u>	\$ 1,004	
14	Long-Term Disability In	nsurance	\$	633		\$ 633	
	<b>!</b>						
		NOT Provided All Employees					
_	Car Provided or Car A					\$ -	
	House(s) Provided or			1		\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus		\$	700		\$ 700	
	Special Bonuses				<u> </u>	\$ -	
	Additional Life Insura		1			\$ -	
		Club, Civic Clubs, etc.)			<u> </u>	\$ -	
22	Other Compensation		1			\$ -	
	Explain:	FGP Expanded Long Term Disability	\$	3,588	<u></u>	\$ 3,588	
	<u> </u>	FGP Taxable Health Benefits	\$	1,559		\$ 1,559	
$\vdash$							
23	Total Compensation		\$	314,610	\$ -	\$ 312,444	
		ion Annual Accumulation but NOT Paid			-	,	
نت	Survey completed by		الكسي			<b></b>	

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Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences					
	Employee Name:	FORREST , MARY H					
	Title:	Chief Nursing Officer					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2012-13	\$	189,461			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*				,	
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	189,461	\$ -	\$ 189,461	
		I to All Full-Time Employees					
	Retirement Match		\$	19,036		\$ 19,036	
	Health Insurance		\$	7,058		\$ 7,058	
	Life Insurance		\$	156		\$ 156	
	Social Security Match		\$	9,620		\$ 9,620	
	Unemployment Insura		\$	698		\$ 698	
14	Long-Term Disability I	nsurance	\$	56		\$ 56	
-	Special Benefits I	NOT Provided All Employees					
15	Car Provided or Car					\$ -	
	House(s) Provided or					\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus		\$	900		\$ 900	
19	Special Bonuses					\$ -	
20	Additional Life Insura	ance Premiums				\$ -	
21	Club Dues (Country	Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
	Explain:	FGP Expanded Long Term Disability				\$ -	
		FGP Taxable Health Benefits				\$ -	
1_							
	Total Compensation		\$	226,985	-	\$ 226,985	
24		ion Annual Accumulation but NOT Paid					
_	Curvey completed by	William Finns Phone No. F01 603					

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Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences					
2	Employee Name:	BUTLER, TOM S					
3	Title:	Vice Chancellor for Admin & Univ Rel					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2012-13	\$	180,570			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	180,570	\$ -	\$ 180,570	
	Benefits Provided	I to All Full-Time Employees					
	Retirement Match		\$	18,057		\$ 18,057	
10	Health Insurance		\$	10,673		\$ 10,673	
11	Life Insurance		\$	156		\$ 156	
12	Social Security Match		\$	9,370		\$ 9,370	
13	Unemployment Insura	nce	\$	685		\$ 685	
14	Long-Term Disability I	nsurance	\$	633		\$ 633	
	Special Benefits I	NOT Provided All Employees					
15	Car Provided or Car	Allowance				\$ -	
16	House(s) Provided or	r Housing Allowance				\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus	<u> </u>	\$	900		\$ 900	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
		Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
	Explain:	FGP Expanded Long Term Disability	\$	1,783		\$ 1,783	
		FGP Taxable Health Benefits	\$	3,460		\$ 3,460	
H							
23	Total Compensation		\$	226,288	\$	\$ 226,288	
_		ion Annual Accumulation but NOT Paid				,	
_	Survey completed by		1000				

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Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences					
2	Employee Name:	BYNUM , ANN B					
3	Title:	Assistant Vice Chancellor for REP Devel					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2012-13	\$	115,038			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*				ĭ	
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	115,038	\$ -	\$ 115,038	
-	Renefits Provided	to All Full-Time Employees					
	Retirement Match	to Air till Tille Employees	\$	11,734		\$ 11,734	
	Health Insurance		\$	7,058		\$ 7,058	
	Life Insurance		\$	101		\$ 101	
12	Social Security Match		\$	8,540		\$ 8,540	
13	Unemployment Insura	nce	\$	431		\$ 431	
14	Long-Term Disability I	nsurance	\$	56		\$ 56	
-	0	NOT Dec. 11. LAW Free Leaves					
L.		NOT Provided All Employees				•	
	Car Provided or Car					\$ -	
	House(s) Provided o					\$ -	
	Deferred Compensat  Annual Bonus	ion Actually Paid During Fiscal Year				\$ -	
	Special Bonuses		\$	2.301		\$ - \$ 2.301	
	Additional Life Insura	ance Premiums	Ф	2,301		\$ 2,301	
		Club, Civic Clubs, etc.)				\$ -	
	Other Compensation					\$ -	
<u> </u>	Explain:	FGP Expanded Long Term Disability				\$ -	
	<b>1</b>	FGP Taxable Health Benefits				\$ -	
23	Total Compensation		\$	145,259	\$ -	\$ 145,259	
24	<b>Deferred Compensat</b>	ion Annual Accumulation but NOT Paid					
	Current completed by	" Vim Finns Phone No. 504 605					

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Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences					
	Employee Name:	Neill , Kathryn K					
3	Title:	Assistant Dean for Experiential Educ.					
	Base Salary:	<u>'</u>					
4		Salary within the Line-Item Maximum for 2012-13	\$	125,000			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	125,000	\$ -	\$ 125,000	
-	Danasita Danasida	d to All Full Time Foundations					
		d to All Full-Time Employees	Φ.	40.500		Φ 40.500	
	Retirement Match Health Insurance		\$	12,500		\$ 12,500 \$ -	
	Life Insurance		\$	156		\$ 156	
	Social Security Match		\$	9,114		\$ 9,114	
	Unemployment Insura	nce	\$	458		\$ 458	
	Long-Term Disability I		\$	56		\$ 56	
	Special Benefits I	NOT Provided All Employees					
15	Car Provided or Car	Allowance				\$ -	
16	House(s) Provided o	r Housing Allowance				\$ -	
		tion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses					\$ -	
	Additional Life Insur					\$ -	
		Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation	FGP Expanded Long Term Disability				\$ - \$ -	
	Explain:	FGP Expanded Long Term Disability  FGP Taxable Health Benefits				\$ -	
		1 OF TUNUDIC FICURE DEFICITES				-	
23	Total Compensation		\$	147,284	\$ -	\$ 147,284	
		ion Annual Accumulation but NOT Paid					
_	Current completed by						

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Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences					
2	Employee Name:	JOHNSON , ANGELA K					
3	Title:	Director of Health Information Management					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2012-13	\$	118,855			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	118,855	\$ -	\$ 118,855	
	Danafita Dravida	d to All Full Time Francesco					
	Retirement Match	to All Full-Time Employees	\$	5,978		\$ 5,978	
	Health Insurance		\$	9,400		\$ 9,400	
	Life Insurance		\$	156		\$ 156	
	Social Security Match		\$	8,579		\$ 8,579	
	Unemployment Insura	nce	\$	439		\$ 439	
	Long-Term Disability I		\$	56		\$ 56	
			·			<b>,</b>	
	Special Benefits I	NOT Provided All Employees					
15	Car Provided or Car					\$ -	
16	House(s) Provided o	r Housing Allowance				\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus	· ·	\$	700		\$ 700	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
		Club, Civic Clubs, etc.)				\$	
22	Other Compensation					\$ -	
	Explain:	FGP Expanded Long Term Disability				\$ -	
		FGP Taxable Health Benefits				\$ -	
1							
22	Total Compensation		\$	144,163	¢	\$ 144,163	
			Φ	144,103	φ -	\$ 144,163	
24	Deterred Compensat	tion Annual Accumulation but NOT Paid					

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Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences					
2	Employee Name:	Ray , Trenda D					
3	Title:	Chief Operating Officer of Ambulatory					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2012-13	\$	132,988			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	132,988	\$ -	\$ 132,988	
-	Benefits Provided	to All Full-Time Employees					
	Retirement Match		\$	6,523		\$ 6,523	
	Health Insurance		\$	9,938		\$ 9,938	
	Life Insurance		\$	156		\$ 156	
	Social Security Match		\$	8,964		\$ 8,964	
13	Unemployment Insura	nce	\$	477		\$ 477	
14	Long-Term Disability I	nsurance	\$	56		\$ 56	
H	Special Benefits I	NOT Provided All Employees					
15	Car Provided or Car	Allowance				\$ -	
16	House(s) Provided o	r Housing Allowance				\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
18	Annual Bonus	<u>-</u>				\$ -	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
		Club, Civic Clubs, etc.)		<u> </u>		\$ -	
22	Other Compensation					\$ -	
	Explain:	FGP Expanded Long Term Disability				\$ -	
		FGP Taxable Health Benefits				\$ -	
23	Total Compensation		\$	159,101	\$	\$ 159,101	
		ion Annual Accumulation but NOT Paid			*	,,	
	Survey completed by						

		1 130ai 2013 Administrator 3 Compensa		. • ,	1		
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences					
2	Employee Name:	HEDRICK , RICHARD G					
3	Title:	Sr System Developer w/Database Manager					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2012-13	\$	100,308			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	100,308	\$ -	\$ 100,308	
	Danafita Daardalaa	I to All Full Time Foundations					
	Retirement Match	to All Full-Time Employees	\$	10,101		\$ 10,101	
	Health Insurance		\$	7,049		\$ 7,049	
	Life Insurance		\$	156		\$ 7,049	
	Social Security Match		\$	7,428		\$ 7,428	
	Unemployment Insura	nce	\$	371		\$ 371	
	Long-Term Disability I		\$	56		\$ 56	
			Ť			Ţ	
	Special Benefits I	NOT Provided All Employees					
15	Car Provided or Car	Allowance				\$ -	
16	House(s) Provided of	r Housing Allowance				\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus	•	\$	700		\$ 700	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
		Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
	Explain:	FGP Expanded Long Term Disability				\$ -	
		FGP Taxable Health Benefits				\$ -	
1							
23	Total Compensation		\$	126,168	\$ -	\$ 126,168	
		ion Annual Accumulation but NOT Paid	Ψ	120,100	*	120,100	
	Curvey completed by						

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Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences					
	Employee Name:	Finne , Kimberlee L					
3	Title:	Senior HR Director & HRIS Director					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2012-13	\$	102,102			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*				T	
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	102,102	\$ -	\$ 102,102	
		to All Full-Time Employees					
	Retirement Match		\$	10,280		\$ 10,280	
	Health Insurance		\$	9,938		\$ 9,938	
	Life Insurance		\$	156		\$ 156	
	Social Security Match		\$	7,376		\$ 7,376	
	Unemployment Insura		\$	377		\$ 377	
14	Long-Term Disability I	nsurance	\$	56		\$ 56	
	Special Benefits I	NOT Provided All Employees					
15	Car Provided or Car	Allowance				\$ -	
16	House(s) Provided of	r Housing Allowance				\$ -	
17	Deferred Compensat	ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus		\$	700		\$ 700	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
		Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
	Explain:	FGP Expanded Long Term Disability				\$ -	
		FGP Taxable Health Benefits				\$ -	
-				100.05=		400	
	Total Compensation		\$	130,985	\$ -	\$ 130,985	
24	Deferred Compensat	tion Annual Accumulation but NOT Paid					

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Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences					
2	Employee Name:	JORDEN , RHONDA L					
3	Title:	Asst VC for Technical Operations					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2012-13	\$	134,095			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*				1	
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	134,095	\$ -	\$ 134,095	
	Benefits Provided	I to All Full-Time Employees					
	Retirement Match		\$	13,490		\$ 13,490	
	Health Insurance		\$	3,112		\$ 3,112	
	Life Insurance		\$	156		\$ 156	
	Social Security Match		\$	8,841		\$ 8,841	
	Unemployment Insura		\$	495		\$ 495	
14	Long-Term Disability In	nsurance	\$	56		\$ 56	
		NOT Provided All Employees					
	Car Provided or Car					\$ -	
	House(s) Provided or					\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus		\$	800		\$ 800	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
		Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
	Explain:	FGP Expanded Long Term Disability				\$ -	
		FGP Taxable Health Benefits				\$ -	
$\vdash$							
23	Total Compensation		\$	161,044	\$ -	\$ 161,044	
		ion Annual Accumulation but NOT Paid	*	- ,		, ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	
	Survey completed by						

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Line No.		Salaries of \$100,000 or More	Pub	ic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences					
2	Employee Name:	BENTON , TINA L					
3	Title:	Executive Director of Development					
	Base Salary:	·					
4		Salary within the Line-Item Maximum for 2012-13	\$	121,109			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	121,109	\$ -	\$ 121,109	
	Benefits Provided	I to All Full-Time Employees					
	Retirement Match		\$	17,374		\$ 17,374	
	Health Insurance		\$	10,002		\$ 10,002	
	Life Insurance		\$	156		\$ 156	
	Social Security Match		\$	8,681		\$ 8,681	
	Unemployment Insura		\$	448		\$ 448	
14	Long-Term Disability In	nsurance	\$	56		\$ 56	
		NOT Provided All Employees					
	Car Provided or Car					\$ -	
	House(s) Provided or					\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus		\$	900		\$ 900	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
		Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
1	Explain:	FGP Expanded Long Term Disability				\$ -	
1		FGP Taxable Health Benefits				\$ -	
1							
22	Total Compensation		\$	158,726	¢	\$ 158,726	
		ion Annual Accumulation but NOT Baid	Φ	136,726	φ -	\$ 158,726	
24	Deterred Compensat	ion Annual Accumulation but NOT Paid					

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Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences					
	Employee Name:	HALL , MARTHA					
	Title:	Director of Patient Billing Services					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2012-13	\$	121,557			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
<u></u>		Remaining Salary from other Sources		101 ===	•	101 ===	
8		Total Base Salary	\$	121,557	\$ -	\$ 121,557	
	Panafita Providas	I to All Full-Time Employees					
	Retirement Match	1 to Ail I dil-Tille Liliployees	\$	12,216		\$ 12,216	
	Health Insurance		\$	3,112		\$ 3,112	
	Life Insurance		\$	156		\$ 156	
	Social Security Match		\$	8,682		\$ 8,682	
13	Unemployment Insura	nce	\$	448		\$ 448	
14	Long-Term Disability I	nsurance	\$	56		\$ 56	
	Special Benefits I	NOT Provided All Employees					
15	Car Provided or Car	Allowance				\$ -	
	House(s) Provided o					\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus		\$	600		\$ 600	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
21	Club Dues (Country	Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation	FGP Expanded Long Term Disability				\$ - \$ -	
-	Explain:	FGP Expanded Long Term Disability FGP Taxable Health Benefits				\$ -	
		I OI TANADIC HEALH DEHEIRS				- Ψ	
23	Total Compensation		\$	146,826	\$ -	\$ 146,826	
		ion Annual Accumulation but NOT Paid		-,	·	,,,,,	
	Current completed by						

 Survey completed by:
 Kim Finne
 Phone No.
 501-603-1303

		r iscai 2013 Administrator 3 Compensa		. • ,		1	1
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences					
2	Employee Name:	MCATEE , ROBIN E					
3	Title:	Fiscal Manager of Sponsored Programs					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2012-13	\$	106,208			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	106,208	\$ -	\$ 106,208	
	Benefits Provided	to All Full-Time Employees					
	Retirement Match		\$	10,701		\$ 10,701	
10	Health Insurance		\$	9,938		\$ 9,938	
	Life Insurance		\$	156		\$ 156	
	Social Security Match		\$	7,772		\$ 7,772	
13	Unemployment Insura	nce	\$	393		\$ 393	
14	Long-Term Disability I	nsurance	\$	56		\$ 56	
	Special Benefits I	NOT Provided All Employees					
15	Car Provided or Car					\$ -	
16	House(s) Provided o	r Housing Allowance				\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus	· ·	\$	800		\$ 800	
	Special Bonuses					\$ -	
	Additional Life Insur					\$ -	
		Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
	Explain:	FGP Expanded Long Term Disability				\$ -	
		FGP Taxable Health Benefits				\$ -	
$\vdash$							
23	Total Compensation		\$	136,024	\$ -	\$ 136,024	
		ion Annual Accumulation but NOT Paid	*	,	·		
	Current completed by						

		1 iscai 2015 Administrator s compensa					
Line No.		Salaries of \$100,000 or More	Pub	ic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences					
2	Employee Name:	SCOTT, GLORIA S					
3	Title:	Director of Laboratory					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2012-13	\$	102,000			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	102,000	\$ -	\$ 102,000	
		I to All Full-Time Employees					
	Retirement Match		\$	10,290		\$ 10,290	
	Health Insurance		\$	7,058		\$ 7,058	
	Life Insurance		\$	156		\$ 156	
	Social Security Match		\$	7,568		\$ 7,568	
	Unemployment Insura		\$	378		\$ 378	
14	Long-Term Disability I	nsurance	\$	56		\$ 56	
	Special Benefits I	NOT Provided All Employees					
15	Car Provided or Car					\$ -	
16	House(s) Provided or	r Housing Allowance				\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus	, ,	\$	900		\$ 900	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
		Club, Civic Clubs, etc.)				\$	
22	Other Compensation					\$ -	
	Explain:	FGP Expanded Long Term Disability				\$ -	
		FGP Taxable Health Benefits				\$ -	
$\vdash$			_				
23	Total Compensation		\$	128,406	\$	\$ 128,406	
		ion Annual Accumulation but NOT Paid	Ť	.23, .30	7	5,100	
	Curvey completed by						

_		r iscai 2013 Administrator s compensa			ı		
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences					
2	Employee Name:	DONOHO , MARY N					
3	Title:	Director of IT Administrative Services					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2012-13	\$	138,917			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	138,917	\$ -	\$ 138,917	
-							
		to All Full-Time Employees					
	Retirement Match		\$	13,982		\$ 13,982	
	Health Insurance		\$	3,112		\$ 3,112	
	Life Insurance		\$	156		\$ 156	
	Social Security Match		\$	8,929		\$ 8,929	
	Unemployment Insura		\$	513		\$ 513	
14	Long-Term Disability I	nsurance	\$	56		\$ 56	
		NOT Provided All Employees					
15	Car Provided or Car	Allowance				\$ -	
		r Housing Allowance				\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus		\$	900		\$ 900	
	Special Bonuses					\$ -	
	Additional Life Insur					\$ -	
21	Club Dues (Country	Club, Civic Clubs, etc.)				\$ -	
	Other Compensation					\$ -	
	Explain:	FGP Expanded Long Term Disability				\$ -	
		FGP Taxable Health Benefits				\$ -	
L							
	Total Compensation		\$	166,564		\$ 166,564	
24		ion Annual Accumulation but NOT Paid					
-	Curvey completed by	" Vim Finns Phone No. F01 603	1000				

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Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences					
2	Employee Name:	HEARD , JEANNE K					
3	Title:	Vice Chancellor for Academic Affairs					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2012-13	\$	268,059			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*	\$	88,941			
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	268,059	\$ -	\$ 268,059	
		to All Full-Time Employees					
	Retirement Match		\$	25,350		\$ 25,350	
	Health Insurance		\$	10,673		\$ 10,673	
	Life Insurance		\$	156		\$ 156	
	Social Security Match		\$	15,134		\$ 15,134	
	Unemployment Insura Long-Term Disability I		\$ \$	1,345 633		\$ 1,345 \$ 633	
14	Long-Term Disability I	insurance	Φ	033		φ 033	
	Special Benefits I	NOT Provided All Employees					
15	Car Provided or Car	Allowance				\$ -	
16	House(s) Provided o	r Housing Allowance				\$ -	
17	Deferred Compensat	ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses					\$ -	
	Additional Life Insur					\$ -	
		Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
1	Explain:	FGP Expanded Long Term Disability	\$	6,368		\$ 6,368	
1		FGP Taxable Health Benefits	\$	2,104		\$ 2,104	
$\vdash$							
23	Total Compensation		\$	418,764	\$ -	\$ 329,823	
		ion Annual Accumulation but NOT Paid		-, -			
	Current completed by						

 Survey completed by:
 Kim Finne
 Phone No.
 501-603-1303

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ž							
Line No		Colorino of \$400,000 or More	1		Drivete Funda	Total	Source of Private Funds
Ξ		Salaries of \$100,000 or More	Publ	ic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences					
		•					
2	Employee Name:	Duckett , Cherry L.					
3	Title:	Assistant Vice Chancellor for Univ Relat					
	Base Salary:						
4	,	Salary within the Line-Item Maximum for 2012-13	\$	126,309			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)		,			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	126,309	\$ -	\$ 126,309	
		·					
	<b>Benefits Provided</b>	I to All Full-Time Employees					
	Retirement Match		\$	12,631		\$ 12,631	
	Health Insurance		\$	7,058		\$ 7,058	
	Life Insurance		\$	156		\$ 156	
12	Social Security Match		\$	8,590		\$ 8,590	
	Unemployment Insura		\$	463		\$ 463	
14	Long-Term Disability In	nsurance	\$	56		\$ 56	
	Special Benefits I	NOT Provided All Employees					
15	Car Provided or Car	Allowance				\$ -	
16	House(s) Provided or	r Housing Allowance				\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
18	Annual Bonus	· · · · · · · · · · · · · · · · · · ·	\$	900		\$ 900	
19	Special Bonuses		\$	10,000		\$ 10,000	
	Additional Life Insura					\$ -	
		Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
	Explain:	FGP Expanded Long Term Disability				\$ -	
		FGP Taxable Health Benefits				\$ -	
<u> </u>							
	T-(-10		Φ.	400.400	Φ.	<b>A</b>	
	Total Compensation	· A I A I A I A NOTE !!	\$	166,162	Φ -	\$ 166,162	
24	Deferred Compensat	ion Annual Accumulation but NOT Paid					

		r iscai 2013 Administrator 3 Compenso		,			
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences					
	Employee Name:	WILCOX , DAVID O					
	Title:	Associate VC for Finance & Interim CFO					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2012-13	\$	158,128			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
<u></u>		Remaining Salary from other Sources		450.400	Φ.	<b>A</b> 450 400	
8		Total Base Salary	\$	158,128	\$ -	\$ 158,128	
	Benefits Provided	to All Full-Time Employees					
	Retirement Match	to full unit into Employees	\$	11,261		\$ 11,261	
	Health Insurance		\$	10,286		\$ 10,286	
	Life Insurance		\$	156		\$ 156	
	Social Security Match		\$	9,588		\$ 9,588	
	Unemployment Insura		\$	553		\$ 553	
14	Long-Term Disability I	nsurance	\$	267		\$ 267	
		NOT Provided All Employees					
	Car Provided or Car					\$ -	
	House(s) Provided o					\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus		\$	800		\$ 800	
	Special Bonuses Additional Life Insura	oneo Pramiumo				\$ - \$ -	
		Club, Civic Clubs, etc.)				\$ -	
	Other Compensation					\$ -	
	Explain:	FGP Expanded Long Term Disability	\$	280		\$ 280	
	<b>,</b>	FGP Taxable Health Benefits	<u> </u>			\$ -	
23	Total Compensation		\$	191,317	\$ -	\$ 191,317	
24	<b>Deferred Compensat</b>	ion Annual Accumulation but NOT Paid					
_	Current completed by	v. Kim Finns Phone No. 504 60					

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Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences					
2	Employee Name:	Hester , Amy L					
3	Title:	Associate Administrator of Patient Care					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2012-13	\$	108,508			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	108,508	\$ -	\$ 108,508	
-	Danasita Danasida	Lie All Fell Time Francisco					
	Retirement Match	I to All Full-Time Employees	<b>.</b>	E 1E0		¢ 5.450	
	Health Insurance		\$	5,159 10,002		\$ 5,159 \$ 10,002	
	Life Insurance		\$	156		\$ 10,002	
	Social Security Match		\$	7,866		\$ 7,866	
	Unemployment Insura	nce	\$	377		\$ 377	
	Long-Term Disability I		\$	56		\$ 56	
			Ť				
	Special Benefits I	NOT Provided All Employees					
15	Car Provided or Car	Allowance				\$ -	
16	House(s) Provided o	r Housing Allowance				\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
18	Annual Bonus		\$	700		\$ 700	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
		Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
	Explain:	FGP Expanded Long Term Disability				\$ -	
1		FGP Taxable Health Benefits				\$ -	
23	Total Compensation		\$	132,823	\$ -	\$ 132,823	
		ion Annual Accumulation but NOT Paid				,	
	Curvey completed by						

		r iscai 2015 Administrator 3 Compensati		,			
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences					
2	Employee Name:	Warmack , Thomas S					
3	Title:	Associate Dean					
	Base Salary:	Account Board					
4	Dasc Galary.	Salary within the Line-Item Maximum for 2012-13	\$	142,800			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	<b>*</b>	,000			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	142,800	\$ -	\$ 142,800	
		·					
	Benefits Provided	I to All Full-Time Employees					
	Retirement Match		\$	14,280		\$ 14,280	
	Health Insurance		\$	9,938		\$ 9,938	
	Life Insurance		\$	156		\$ 156	
	Social Security Match		\$	8,865		\$ 8,865	
	Unemployment Insura		\$	524		\$ 524	
14	Long-Term Disability In	nsurance	\$	56		\$ 56	
		NOT Provided All Employees					
	Car Provided or Car					\$ -	
	House(s) Provided or					\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
		Club, Civic Clubs, etc.)				-	
	Other Compensation Explain:	FGP Expanded Long Term Disability				\$ - \$ -	
1	Expiaiii.	FGP Taxable Health Benefits				\$ -	
		1 Of Taxable Fleditiff Belletite				Ψ -	
23	Total Compensation		\$	176,618	\$	\$ 176,618	
		ion Annual Accumulation but NOT Paid	*	5,510	Ŧ	5,510	
	Curvey completed by						

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Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences					
2	Employee Name:	Hoyle , Carla Stacy					
3	Title:	Associate Dean					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2012-13	\$	108,848			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*				T.	
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	108,848		\$ 108,848	
	Benefits Provided	I to All Full-Time Employees					
9	Retirement Match		\$	10,885		\$ 10,885	
	Health Insurance		\$	7,049		\$ 7,049	
11	Life Insurance		\$	156		\$ 156	
	Social Security Match		\$	8,085		\$ 8,085	
	Unemployment Insura		\$	399		\$ 399	
14	Long-Term Disability In	nsurance	\$	56		\$ 56	
		NOT Provided All Employees					
15	Car Provided or Car	Allowance		·		\$ -	
	House(s) Provided or					\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses	Describera				\$ -	
	Additional Life Insura					\$ -	ļ
	Other Compensation	Club, Civic Clubs, etc.)				\$ - \$ -	
44	Explain:	FGP Expanded Long Term Disability				\$ -	+
$\vdash$	Explain.	FGP Taxable Health Benefits				\$ -	
H		. Of Taxable Houselle				Ψ	
23	Total Compensation		\$	135,478	\$ -	\$ 135,478	
24	<b>Deferred Compensat</b>	ion Annual Accumulation but NOT Paid					
_	Survey completed by		1000				

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Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences					
	Employee Name:	HOHN , KATHERINE J					
3	Title:	Hospital Compliance Officer					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2012-13	\$	123,329			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*  Remaining Salary from other Sources				Ĭ	
<u>'</u>			•	400,000	Φ.	f 400,000	
8		Total Base Salary	\$	123,329	<b>\$</b>	\$ 123,329	
		to All Full-Time Employees					
	Retirement Match		\$	6,201		\$ 6,201	
	Health Insurance					\$ -	
	Life Insurance Social Security Match		\$	156 8,657		\$ 156	
	Unemployment Insura	noo	\$	8,65 <i>7</i> 455		\$ 8,657 \$ 455	
	Long-Term Disability I		\$ \$	455 56		\$ 455 \$ 56	
H	Long Term Disability I	nourance	Ψ	50		Ψ 30	
		NOT Provided All Employees					
	Car Provided or Car					\$ -	
	House(s) Provided o					\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus		\$	700		\$ 700	
	Special Bonuses Additional Life Insur	ones Dremiums				\$ - \$ -	
		Club, Civic Clubs, etc.)				\$ -	
	Other Compensation					\$ -	
<b>F</b>	Explain:	FGP Expanded Long Term Disability				\$ -	
	p	FGP Taxable Health Benefits				\$ -	
23	<b>Total Compensation</b>		\$	139,555	\$ -	\$ 139,555	
24	<b>Deferred Compensat</b>	ion Annual Accumulation but NOT Paid					
	Current completed by	William Finns Phone No. 504 CO3					

		r iscai 2013 Administrator s compensa		,		1	1
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences					
		<u> </u>					
2	Employee Name:	Habenicht , Coleen A					
3	Title:	Associate Administrator of Patient Care					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2012-13	\$	145,578			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	145,578	\$ -	\$ 145,578	
		to All Full-Time Employees					
	Retirement Match		\$	7,309		\$ 7,309	
	Health Insurance		\$	5,913		\$ 5,913	
	Life Insurance		\$	156		\$ 156	
	Social Security Match		\$	8,872		\$ 8,872	
	Unemployment Insura		\$	536		\$ 536	
14	Long-Term Disability In	nsurance	\$	56		\$ 56	
		NOT Provided All Employees					
	Car Provided or Car					\$ -	
	House(s) Provided or					\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus		\$	600		\$ 600	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
		Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
1	Explain:	FGP Expanded Long Term Disability				\$ -	
1		FGP Taxable Health Benefits				\$ -	
$\vdash$							
23	Total Compensation		\$	169,019	\$ _	\$ 169,019	
		ion Annual Accumulation but NOT Paid	Ψ	103,013	Ψ -	Ψ 103,013	
24	Survey completed by						

		1 130ai 2013 Administrator 3 Odnipensa		,	1		
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences					
	Employee Name:	Foster , Howell R					
3	Title:	Director of Poison & Drug Information					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2012-13	\$	125,757			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
		Remaining Salary from other Sources					
8		Total Base Salary	\$	125,757	\$ -	\$ 125,757	
-	Panafita Bravidas	to All Full-Time Employees					
	Retirement Match	to All Full-Tillie Employees	\$	6,323		\$ 6,323	
	Health Insurance		\$	1,460		\$ 0,323	
	Life Insurance		\$	156		\$ 156	
	Social Security Match		\$	8,654		\$ 8,654	
	Unemployment Insura	nce	\$	464		\$ 464	
	Long-Term Disability I		\$	56		\$ 56	
	Special Benefits I	NOT Provided All Employees					
15	Car Provided or Car	Allowance				\$ -	
16	House(s) Provided o	r Housing Allowance				\$ -	
17	Deferred Compensat	ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus		\$	700		\$ 700	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
		Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
1	Explain:	FGP Expanded Long Term Disability				\$ -	
-		FGP Taxable Health Benefits				\$ -	
1							
23	Total Compensation		\$	143,570	\$ -	\$ 143,570	
		ion Annual Accumulation but NOT Paid	Ψ	140,070	Ψ	ψ 1-10,070	
	Curvey completed by						

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Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences					
2	Employee Name:	WARD , JAMES E					
3	Title:	Applications Sys Analyst/Prog Staff Spec					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2012-13	\$	100,000			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	100,000	\$ -	\$ 100,000	
	Donofito Drovidos	d to All Full Time Fundances					
	Retirement Match	d to All Full-Time Employees	\$	10,060		\$ 10,060	
	Health Insurance		\$	9,938		\$ 9,938	
	Life Insurance		\$	156		\$ 156	
	Social Security Match		\$	7,258		\$ 7,258	
	Unemployment Insura	nce	\$	369		\$ 369	
	Long-Term Disability I		\$	56		\$ 56	
	, , , , , , , , , , , , , , , , , , ,		,			,	
	Special Benefits I	NOT Provided All Employees					
15	Car Provided or Car	Allowance				\$ -	
16	House(s) Provided o	r Housing Allowance				\$ -	
		tion Actually Paid During Fiscal Year				\$ -	
18	Annual Bonus		\$	600		\$ 600	
	Special Bonuses					\$ -	
	Additional Life Insur					\$ -	
21	Club Dues (Country	Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
	Explain:	FGP Expanded Long Term Disability				\$ -	
		FGP Taxable Health Benefits				\$ -	
23	Total Compensation		\$	128,437	\$ -	\$ 128,437	
		tion Annual Accumulation but NOT Paid	*	-,	·		
<u>=</u>	Current completed by						

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Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences					
2	Employee Name:	Atkins , Julie C					
3	Title:	Associate Administrator of Patient Care					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2012-13	\$	104,040			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
		Remaining Salary from other Sources					
8		Total Base Salary	\$	104,040	\$ -	\$ 104,040	
	Benefits Provided	d to All Full-Time Employees					
	Retirement Match		\$	11,992		\$ 11,992	
	Health Insurance		\$	3,112		\$ 3,112	
	Life Insurance		\$	156		\$ 156	
	Social Security Match		\$	8,758		\$ 8,758	
	Unemployment Insura		\$	444		\$ 444	
14	Long-Term Disability I	nsurance	\$	56		\$ 56	
		NOT Provided All Employees					
	Car Provided or Car					\$ -	
	House(s) Provided o					\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus		\$	800		\$ 800	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
		Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation	FGP Expanded Long Term Disability				\$ - \$ -	
1	Explain:	FGP Expanded Long Term Disability FGP Taxable Health Benefits				\$ -	
1		FOF TANADIC FIEGILIT DETICITES				φ -	
	Total Compensation		\$	129,358	\$ -	\$ 129,358	
24	<b>Deferred Compensat</b>	ion Annual Accumulation but NOT Paid					
_	Curvey completed by	" Kim Finns Phone No. 501 602					

		1 130ai 2013 Administrator 3 Compensa			,		
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences					
	Employee Name:	LANE, CHERYL F					
	Title:	Asst VC Acad, Research & Enterprise Sys					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2012-13	\$	132,600			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
		Remaining Salary from other Sources					
8		Total Base Salary	\$	132,600	\$ -	\$ 132,600	
	Donafita Dravida	to All Full Time Fundamen					
	Retirement Match	to All Full-Time Employees	•	40.040		<b>.</b> 40.040	
	Health Insurance		\$ \$	13,340 9,938		\$ 13,340 \$ 9,938	
	Life Insurance		\$	156		\$ 9,936	
	Social Security Match		\$	8,760		\$ 8,760	
	Unemployment Insura	nce	\$	489		\$ 489	
	Long-Term Disability I		\$	56		\$ 56	
			,			,	
	Special Benefits I	NOT Provided All Employees					
15	Car Provided or Car					\$ -	
16	House(s) Provided o	r Housing Allowance				\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
18	Annual Bonus		\$	800		\$ 800	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
		Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
	Explain:	FGP Expanded Long Term Disability				\$ -	
		FGP Taxable Health Benefits				\$ -	
$\vdash$							
23	Total Compensation		\$	166,140	\$ -	\$ 166,140	
		ion Annual Accumulation but NOT Paid	Ψ	100,1-10	Ψ	ψ 100,140	
	Curvey completed by						

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Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences					
2	Employee Name:	Hiryak , M. Holly H					
3	Title:	Director of Pre-Access Business Center					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2012-13	\$	110,750			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	110,750	\$ -	\$ 110,750	
-							
		I to All Full-Time Employees					
	Retirement Match		\$	11,155		\$ 11,155	
	Health Insurance		\$	7,049		\$ 7,049	
	Life Insurance		\$	156		\$ 156	
	Social Security Match Unemployment Insura		\$ \$	8,097 409		\$ 8,097 \$ 409	
	Long-Term Disability I		\$	409 56		\$ 409 \$ 56	
14	Long-Term Disability in	isulance	Ψ	50		φ 50	
	Special Benefits I	NOT Provided All Employees					
15	Car Provided or Car	Allowance				\$ -	
16	House(s) Provided of	r Housing Allowance				\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus		\$	800		\$ 800	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
		Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
1	Explain:	FGP Expanded Long Term Disability				\$ -	
1		FGP Taxable Health Benefits				\$ -	
H							
23	Total Compensation		\$	138,471	\$ -	\$ 138,471	
		ion Annual Accumulation but NOT Paid		•			
_	Curvey completed by						

		1 130ai 2013 Administrator 3 Odnipensa		. • ,	1		
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences					
	Employee Name:	GENTRY , BARRY L					
3	Title:	WPRCI Chief Financial Officer					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2012-13	\$	133,648			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
		Remaining Salary from other Sources					
8		Total Base Salary	\$	133,648	\$ -	\$ 133,648	
-	Donafita Dravida	to All Full Time Frances					
	Retirement Match	I to All Full-Time Employees	ф.	10 115		¢ 40.445	
	Health Insurance		\$ \$	13,445 9,938		\$ 13,445 \$ 9,938	
	Life Insurance		\$	156		\$ 9,936	
	Social Security Match		\$	8,672		\$ 8,672	
	Unemployment Insura	nce	\$	493		\$ 493	
	Long-Term Disability I		\$	56		\$ 56	
	, ,					,	
	Special Benefits I	NOT Provided All Employees					
15	Car Provided or Car					\$ -	
16	House(s) Provided or	r Housing Allowance				\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
18	Annual Bonus	•	\$	800		\$ 800	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
		Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
	Explain:	FGP Expanded Long Term Disability				\$ -	
1		FGP Taxable Health Benefits				\$ -	
1							
23	Total Compensation		\$	167,208	\$ -	\$ 167,208	
		ion Annual Accumulation but NOT Paid	Ψ	101,200	Ψ	ψ 107,200	
	Curvey completed by						

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Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences					
	Employee Name:	STELZL , MAUDIE M					
3	Title:	Director of IT					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2012-13	\$	100,654			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	100,654	\$ -	\$ 100,654	
		I to All Full-Time Employees					
	Retirement Match		\$	10,145		\$ 10,145	
	Health Insurance		\$	3,315		\$ 3,315	
	Life Insurance		\$	156		\$ 156	
	Social Security Match		\$	7,501		\$ 7,501	
	Unemployment Insura		\$	372		\$ 372	
14	Long-Term Disability In	nsurance	\$	56		\$ 56	
	Special Benefits I	NOT Provided All Employees					
15	Car Provided or Car	Allowance				\$ -	
16	House(s) Provided or	r Housing Allowance				\$ -	
17	<b>Deferred Compensat</b>	ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus		\$	800		\$ 800	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
		Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
	Explain:	FGP Expanded Long Term Disability				\$ -	
		FGP Taxable Health Benefits				\$ -	
1							
23	Total Compensation		\$	123,000	\$ -	\$ 123,000	
		ion Annual Accumulation but NOT Paid	*				
	Curvey completed by						

_		riscal 2015 Administrator 5 Compensa		,			7
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences					
2	Employee Name:	SMITH , NANCY J					
3	Title:	Director of Special Services					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2012-13	\$	102,000			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
		Remaining Salary from other Sources					
8		Total Base Salary	\$	102,000	\$ -	\$ 102,000	
	Benefits Provided	to All Full-Time Employees					
	Retirement Match		\$	10,290		\$ 10,290	
	Health Insurance		\$	5,956		\$ 5,956	
	Life Insurance		\$	156		\$ 156	
	Social Security Match		\$	7,609		\$ 7,609	
	Unemployment Insura		\$	378		\$ 378	
14	Long-Term Disability I	nsurance	\$	56		\$ 56	
		NOT Provided All Employees					
	Car Provided or Car					\$ -	
	House(s) Provided o					\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus		\$	900		\$ 900	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
		Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation	FGP Expanded Long Term Disability				\$ - \$ -	
1	Explain:	FGP Expanded Long Term Disability FGP Taxable Health Benefits				\$ -	
1		FOF TAXABLE MEAILIT DEHEIRS				- <del>-</del>	
23	Total Compensation		\$	127,344	\$ -	\$ 127,344	
24	<b>Deferred Compensat</b>	ion Annual Accumulation but NOT Paid					
_	Current completed by	v. Kim Finns					

	T.	r iscai zo is Administrator s compensar		,			
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences					
2	Employee Name:	HEARD , DON A					
3	Title:	Area Director for Regional Centers					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2012-13	\$	137,700			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	137,700	\$ -	\$ 137,700	
	Panafita Providas	to All Full-Time Employees					
	Retirement Match	to Ail Full-Tillie Elliployees	\$	16,336		\$ 16,336	
	Health Insurance		\$	10,673		\$ 10,673	
	Life Insurance		\$	156		\$ 156	
	Social Security Match		\$	9,361		\$ 9,361	
13	Unemployment Insura	nce	\$	618		\$ 618	
14	Long-Term Disability I	nsurance	\$	633		\$ 633	
	Special Benefits I	NOT Provided All Employees					
15	Car Provided or Car	Allowance				\$ -	
16	House(s) Provided o	r Housing Allowance				\$ -	
17	Deferred Compensat	ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses		\$	38,425		\$ 38,425	
	Additional Life Insura					\$ -	
		Club, Civic Clubs, etc.)				\$	
22	Other Compensation					\$ -	
	Explain:	FGP Expanded Long Term Disability	\$	1,670		\$ 1,670	
		FGP Taxable Health Benefits	\$	300		\$ 300	
$\vdash$							
23	Total Compensation		\$	215,872	\$ -	\$ 215,872	
		ion Annual Accumulation but NOT Paid		· .		,-	
	Curvey completed by						

		1 130ai 2013 Administrator 3 Odnipensa					
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences					
2	Employee Name:	THOMAS , BILLY R					
3	Title:	Vice Chancellor for Diversity					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2012-13	\$	207,813			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	207,813	\$ -	\$ 207,813	
		to All Full-Time Employees					
	Retirement Match		\$	25,619		\$ 25,619	
	Health Insurance		\$	14,857		\$ 14,857	
	Life Insurance		\$	156		\$ 156	
	Social Security Match		\$	11,637		\$ 11,637	
	Unemployment Insura		\$	1,127		\$ 1,127	
14	Long-Term Disability In	nsurance	\$	633		\$ 633	
-	On a sial Dan effect	NOT Described All Francisco					
L.		NOT Provided All Employees				•	
	Car Provided or Car					\$ -	
	House(s) Provided or					\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$	
	Special Bonuses		\$	112,396		\$ 112,396	
	Additional Life Insura					\$ -	
		Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
	Explain:	FGP Expanded Long Term Disability	\$	3,512		\$ 3,512	
		FGP Taxable Health Benefits	\$	719		\$ 719	
22	Total Compensation		\$	270 460	¢	\$ 378,469	
			Φ	378,469	φ -	\$ 378,469	
24	Deferred Compensat	tion Annual Accumulation but NOT Paid					

 Survey completed by:
 Kim Finne
 Phone No.
 501-603-1303

		1 iscai 2015 Administrator 5 Compensat		,			
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences					
	Employee Name:	SOUTH, TOM G					
	Title:	Assistant Dean for Med Student Fin & Adm					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2012-13	\$	107,529			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
		Remaining Salary from other Sources					
8		Total Base Salary	\$	107,529	\$ -	\$ 107,529	
	Donafita Dravida	to All Full Time Frances					
	Retirement Match	to All Full-Time Employees	Φ.	40.040		<b>*</b> 40.040	
	Health Insurance		\$	10,843 9,711		\$ 10,843 \$ 9,711	
	Life Insurance		\$	156		\$ 9,711	
	Social Security Match		\$	8,420		\$ 8,420	
	Unemployment Insura	nce	\$	404		\$ 404	
	Long-Term Disability I		\$	633		\$ 633	
	<u> </u>					,	
	Special Benefits I	NOT Provided All Employees					
15	Car Provided or Car					\$ -	
16	House(s) Provided or	r Housing Allowance				\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus	, ,				\$ -	
	Special Bonuses		\$	900		\$ 900	
	Additional Life Insura					\$ -	
		Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
	Explain:	FGP Expanded Long Term Disability	\$	483		\$ 483	
		FGP Taxable Health Benefits	\$	453		\$ 453	
-							
22	Total Compensation		\$	139,533	¢	\$ 139,533	
			Φ	138,333	φ -	φ 135,333	
24	Deferred Compensat	ion Annual Accumulation but NOT Paid					

	Tr.	r iscar 2015 Administrator 5 Compensatio		,	ı		
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences					
	Employee Name:	Fiser , Debra H					
	Title:	Professor					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2012-13	\$	165,507			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*	\$	75,293			
<u></u>		Remaining Salary from other Sources	_	105 505	•	105.505	
8		Total Base Salary	\$	165,507	\$ -	\$ 165,507	
	Panafita Providas	I to All Full-Time Employees					
	Retirement Match	1 to All Full-Time Employees	\$	21,314		\$ 21,314	
	Health Insurance		\$	10,673		\$ 10,673	
	Life Insurance		\$	156		\$ 156	
	Social Security Match		\$	19,523		\$ 19,523	
	Unemployment Insura	nce	\$	1,720		\$ 1,720	
14	Long-Term Disability I	nsurance	\$	633		\$ 633	
	Special Benefits I	NOT Provided All Employees					
15	Car Provided or Car	Allowance				\$ -	
	House(s) Provided o					\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
21	Club Dues (Country	Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
1	Explain:	FGP Expanded Long Term Disability FGP Taxable Health Benefits	\$	969		\$ - \$ 969	
		FOF TAXABLE FIEGILLI DELICITS	Φ	909		φ 969	
23	Total Compensation		\$	295,789	\$ -	\$ 220,496	
		ion Annual Accumulation but NOT Paid			*		
	Survey sempleted by						

		Fiscal 2013 Administrator 5 Compenso	ation our	, 0 ,			
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences					
2	Employee Name:	IRBY , ALVIN T					
3	Title:	Asst. Vice Chancellor for Communications					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2012-13	\$	116,811			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	116,811	\$ -	\$ 116,811	
		I to All Full-Time Employees	Φ.	44.754		<b>*</b> 44.754	
	Retirement Match Health Insurance		\$	11,751		\$ 11,751 \$ 9.938	
	Life Insurance		\$ \$	9,938 156		\$ 9,938 \$ 156	
11	Social Security Match		\$	8,501		\$ 8,501	
	Unemployment Insura	200	\$	431		\$ 431	
	Long-Term Disability I		\$	56		\$ 56	
14	Long-Term Disability II	isurance	φ	30		φ 30	
		NOT Provided All Employees					
15	Car Provided or Car	Allowance				\$ -	
	House(s) Provided or					\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus		\$	700		\$ 700	
	Special Bonuses					\$	
	Additional Life Insura					\$	
		Club, Civic Clubs, etc.)				\$	
22	Other Compensation					\$ -	
	Explain:	FGP Expanded Long Term Disability				\$ -	
		FGP Taxable Health Benefits				\$ -	
-							
23	Total Compensation		\$	148,344	\$ -	\$ 148,344	
24	<b>Deferred Compensat</b>	ion Annual Accumulation but NOT Paid					
	Survey completed by	V. Kim Finne Phone No. 501-60	13-1303				

 Survey completed by:
 Kim Finne
 Phone No.
 501-603-1303

_		1 130ai 2013 Administrator 3 Compensar	-	,			_
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences					
2	Employee Name:	OVERTON-MCCOY , AMY LEIGH					
3	Title:	Clinic Director					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2012-13	\$	107,808			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
<u></u>		Remaining Salary from other Sources	Φ.	407.000	Φ.	r 407.000	
8		Total Base Salary	\$	107,808	\$	\$ 107,808	
		to All Full-Time Employees					
	Retirement Match		\$	12,112		\$ 12,112	
	Health Insurance		\$	9,938		\$ 9,938	
	Life Insurance		\$	156		\$ 156	
	Social Security Match		\$	8,986		\$ 8,986 \$ 449	
	Unemployment Insura Long-Term Disability I		\$ \$	449 56		\$ 449 \$ 56	
14	Long-Term Disability I	insurance	Ψ	30		φ 50	
		NOT Provided All Employees					
	Car Provided or Car					\$ -	
	House(s) Provided o					\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses Additional Life Insura	ones Dramiums				\$ - \$ -	
		Club, Civic Clubs, etc.)				\$ -	
	Other Compensation					\$ -	
<b>1</b>	Explain:	FGP Expanded Long Term Disability				\$ -	
	<b>,</b>	FGP Taxable Health Benefits				\$ -	
23	<b>Total Compensation</b>		\$	139,505	\$ -	\$ 139,505	
24	<b>Deferred Compensat</b>	ion Annual Accumulation but NOT Paid					
	Current completed by	W. Kim Finns Phone No. 504 602					

		r iscai 2013 Administrator s compensa		,		1	1
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences					
2	Employee Name:	Elrod , Donna j					
3	Title:	Associate Administrator of Patient Care					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2012-13	\$	104,550			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	104,550	\$ -	\$ 104,550	
		to All Full-Time Employees					
	Retirement Match		\$	10,525		\$ 10,525	
	Health Insurance		\$	3,112		\$ 3,112	
	Life Insurance		\$	156		\$ 156	
	Social Security Match		\$	7,843		\$ 7,843	
	Unemployment Insura		\$	386		\$ 386	
14	Long-Term Disability I	nsurance	\$	56		\$ 56	
		NOT Provided All Employees					
15	Car Provided or Car	Allowance				\$ -	
16	House(s) Provided or	r Housing Allowance				\$ -	
17	Deferred Compensat	ion Actually Paid During Fiscal Year				\$ -	
18	Annual Bonus	-	\$	700		\$ 700	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
21	Club Dues (Country	Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
	Explain:	FGP Expanded Long Term Disability		-		\$ -	
		FGP Taxable Health Benefits				\$ -	
23	Total Compensation		\$	127,328	\$ -	\$ 127,328	
		ion Annual Accumulation but NOT Paid	¥	121,020	*	127,020	
44	Curvey completed by						

		1 130ai 2013 Administrator 3 Odnipensa		. • ,	1		
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences					
	Employee Name:	Jackson , Lisa C					
3	Title:	TRI Executive Director					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2012-13	\$	122,400			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	122,400	\$ -	\$ 122,400	
		to All Full-Time Employees					
	Retirement Match		\$	12,310		\$ 12,310	
	Health Insurance		\$	3,112		\$ 3,112	
	Life Insurance		\$	156		\$ 156	
	Social Security Match		\$	8,616		\$ 8,616	
	Unemployment Insura		\$	452		\$ 452	
14	Long-Term Disability I	nsurance	\$	56		\$ 56	
-	Ou saist Dansfits I	NOT Breedded All Francisco					
L.		NOT Provided All Employees				•	
	Car Provided or Car					\$ -	
	House(s) Provided o					\$ -	
		ion Actually Paid During Fiscal Year		700		\$ -	
	Annual Bonus		\$	700		\$ 700	
	Special Bonuses Additional Life Insura	ones Dramiums				\$ - \$ -	
		Club, Civic Clubs, etc.)				\$ -	
	Other Compensation					\$ -	
	Explain:	FGP Expanded Long Term Disability				\$ -	
	Explain.	FGP Taxable Health Benefits				\$ -	
		To Taxable Health Belletite				Ψ	
23	Total Compensation		\$	147,801	\$ -	\$ 147,801	
		ion Annual Accumulation but NOT Paid			·	, , , , , , , , , , , , , , , , , , , ,	
<u>=</u>	Curvey completed by						

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Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences					
2	Employee Name:	Garland , Jeri C					
3	Title:	Director of EMR Services					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2012-13	\$	118,067			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
		Remaining Salary from other Sources					
8		Total Base Salary	\$	118,067	\$ -	\$ 118,067	
	Benefits Provided	I to All Full-Time Employees					
	Retirement Match		\$	7,084		\$ 7,084	
	Health Insurance		\$	5,913		\$ 5,913	
	Life Insurance		\$	156		\$ 156	
	Social Security Match		\$	8,637		\$ 8,637	
	Unemployment Insura		\$	433		\$ 433	
14	Long-Term Disability I	nsurance	\$	56		\$ 56	
		NOT Provided All Employees					
	Car Provided or Car					\$ -	
	House(s) Provided o					\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus		\$	600		\$ 600	
	Special Bonuses Additional Life Insura	an as Drawittens				\$ -	
		Club, Civic Clubs, etc.)				\$ - \$ -	
	Other Compensation					\$ -	
	Explain:	FGP Expanded Long Term Disability	<del>- 1</del>			\$ -	
		FGP Taxable Health Benefits	1			\$ -	
						,	
23	Total Compensation		\$	140,946	\$ -	\$ 140,946	
		ion Annual Accumulation but NOT Paid					
_	Currey completed by						

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Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences					
	Employee Name:	MCADAMS , LOU A					
3	Title:	Clinical Services Manager					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2012-13	\$	106,047			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*				1	
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	106,047	\$	\$ 106,047	
-							
		d to All Full-Time Employees					
	Retirement Match Health Insurance		\$	10,316		\$ 10,316	
			\$	5,956 156		\$ 5,956	
	Life Insurance Social Security Match		\$ \$	7,956		\$ 156 \$ 7,956	
	Unemployment Insura	noo	\$	392		\$ 7,956	
	Long-Term Disability I		\$	56		\$ 56	
H	Long-Term Disability I	nsurance	Ψ	30		Ψ 50	
	Special Benefits I	NOT Provided All Employees					
15	Car Provided or Car	Allowance				\$ -	
16	House(s) Provided o	r Housing Allowance				\$ -	
17	Deferred Compensat	ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus		\$	800		\$ 800	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
		Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
1	Explain:	FGP Expanded Long Term Disability				\$ -	
1		FGP Taxable Health Benefits				\$ -	
-							
23	Total Compensation		\$	131,680	\$ -	\$ 131,680	
		ion Annual Accumulation but NOT Paid	*	- ,		, ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	
	Current completed by						

		r iscai 2015 Administrator s compensa		,			-
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences					
2	Employee Name:	GRAHAM , CHARLES J					
3	Title:	Associate Dean					
	Base Salary:						
4	·	Salary within the Line-Item Maximum for 2012-13	\$	202,878			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	202,878	\$ -	\$ 202,878	
		to All Full-Time Employees					
	Retirement Match		\$	22,315		\$ 22,315	
	Health Insurance		\$	4,735		\$ 4,735	
	Life Insurance		\$	156		\$ 156	
	Social Security Match		\$	10,222		\$ 10,222	
	Unemployment Insura		\$ \$	835 633		\$ 835 \$ 633	
14	Long-Term Disability I	risurance	Ф	033		<b>Φ</b> 033	
	Special Benefits I	NOT Provided All Employees					
15	Car Provided or Car	Allowance				\$ -	
16	House(s) Provided o	r Housing Allowance				\$ -	
17	Deferred Compensat	ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus	· · ·				\$ -	
	Special Bonuses		\$	19,373		\$ 19,373	
	Additional Life Insura					\$ -	
		Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
1	Explain:	FGP Expanded Long Term Disability	\$	2,720		\$ 2,720	
1		FGP Taxable Health Benefits	\$	10		\$ 10	
$\vdash$							
23	Total Compensation		\$	263,878	\$ -	\$ 263,878	
		ion Annual Accumulation but NOT Paid				,	
	Cumuov completed by						

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Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences					
	Employee Name:	LOCKEBY , MARY A					
	Title:	Associate Director of Information Sys					
	Base Salary:	Associate Director of Information Sys					
4	Dase Salary.	Salary within the Line-Item Maximum for 2012-13	\$	104,621			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	104,621	\$ -	\$ 104,621	
-							
		to All Full-Time Employees					
	Retirement Match		\$	10,653		\$ 10,653	
	Health Insurance		\$	6,116 156		\$ 6,116	
	Life Insurance Social Security Match		\$ \$	7,973		\$ 156 \$ 7,973	
	Unemployment Insura	nca	\$	391		\$ 391	
	Long-Term Disability I		\$	56		\$ 56	
	Long Form Bloading F	Todiano	Ψ	00		Ψ	
	Special Benefits I	NOT Provided All Employees					
15	Car Provided or Car	Allowance				\$ -	
	House(s) Provided o					\$	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus		\$	900		\$ 900	
	Special Bonuses		\$	1,006		\$ 1,006	
	Additional Life Insura					\$ -	
		Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation	FGP Expanded Long Term Disability				\$ - \$ -	
1	Explain:	FGP Expanded Long Term Disability FGP Taxable Health Benefits				\$ -	
1		I OI TANADIC HEALH DEHEIRS				Ψ -	
23	Total Compensation		\$	131,872	\$ -	\$ 131,872	
24	<b>Deferred Compensat</b>	ion Annual Accumulation but NOT Paid					
_	Current completed by	# Kim Finns Phone No. 504 60					

		1 130ai 2013 Administrator 3 Compensat					
Line No.		Salaries of \$100,000 or More	Pub	ic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences					
	Employee Name:	STONE , LINDA G					
	Title:	Assistant Vice Chancellor					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2012-13	\$	106,080			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
		Remaining Salary from other Sources					
8		Total Base Salary	\$	106,080	\$ -	\$ 106,080	
-	Donafita Dravida	d to All Full Time Fundamen					
	Retirement Match	d to All Full-Time Employees	Ф.	40.000		Ф 40.000	
	Health Insurance		\$	10,688		\$ 10,688 \$ -	
	Life Insurance		\$	156		\$ 156	
	Social Security Match		\$	8,144		\$ 8,144	
	Unemployment Insura	nce	\$	392		\$ 392	
	Long-Term Disability I		\$	56		\$ 56	
	,						
	Special Benefits I	NOT Provided All Employees					
15	Car Provided or Car					\$ -	
16	House(s) Provided of	r Housing Allowance				\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus	-	\$	800		\$ 800	
	Special Bonuses					\$	
	Additional Life Insura					\$ -	
		Club, Civic Clubs, etc.)				\$	
22	Other Compensation					\$ -	
1	Explain:	FGP Expanded Long Term Disability				\$ -	
-		FGP Taxable Health Benefits				\$ -	
1							
23	Total Compensation		\$	126,316	\$ -	\$ 126,316	
		ion Annual Accumulation but NOT Paid	<b>—</b>	3,0.0	*	,,	
	Curvey completed by						

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Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences					
2	Employee Name:	Fendley , R T					
3	Title:	Senior Associate Hospital Director					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2012-13	\$	169,562			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	169,562	\$ -	\$ 169,562	
-	Danafita Danaida	I to All Full Time Francesco					
	Retirement Match	to All Full-Time Employees	¢	17.016		¢ 17.016	
	Health Insurance		\$ \$	17,016 10,673		\$ 17,016 \$ 10,673	
	Life Insurance		\$	156		\$ 156	
	Social Security Match		\$	9,440		\$ 9,440	
	Unemployment Insura	nce	\$	638		\$ 638	
	Long-Term Disability I		\$	633		\$ 633	
						,	
	Special Benefits I	NOT Provided All Employees					
15	Car Provided or Car	Allowance				\$ -	
16	House(s) Provided o	r Housing Allowance				\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
18	Annual Bonus	•	\$	600		\$ 600	
	Special Bonuses					\$ -	
	Additional Life Insura					\$	
		Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
	Explain:	FGP Expanded Long Term Disability	\$	1,472		\$ 1,472	
		FGP Taxable Health Benefits	\$	1,463		\$ 1,463	
1							
23	Total Compensation		\$	211,654	\$	\$ 211,654	
		ion Annual Accumulation but NOT Paid	¥	211,004	*	¥ 211,504	
	Curvey completed by						

		1 iscai 2015 Administrator 3 Compensati		,			
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences					
2	Employee Name:	Hastings , Jan K					
3	Title:	Associate Dean					
	Base Salary:						
4	,	Salary within the Line-Item Maximum for 2012-13	\$	125,247			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	125,247	\$ -	\$ 125,247	
	Benefits Provided	I to All Full-Time Employees					
	Retirement Match		\$	12,525		\$ 12,525	
	Health Insurance		\$	7,058		\$ 7,058	
	Life Insurance		\$	156		\$ 156	
	Social Security Match		\$	8,616		\$ 8,616	
	Unemployment Insura		\$	477		\$ 477	
14	Long-Term Disability In	nsurance	\$	56		\$ 56	
	Special Benefits I	NOT Provided All Employees					
15	Car Provided or Car	Allowance				\$ -	
16	House(s) Provided or	r Housing Allowance				\$ -	
17	Deferred Compensat	ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses		\$	8,045		\$ 8,045	
	Additional Life Insura					\$ -	
		Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
1	Explain:	FGP Expanded Long Term Disability				\$ -	
-		FGP Taxable Health Benefits				\$ -	
$\vdash$							
23	Total Compensation		\$	162,180	\$ -	\$ 162,180	
		ion Annual Accumulation but NOT Paid				·	
	Current completed by						

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Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences					
2	Employee Name:	BELEW , GEORGE E					
3	Title:	Director of Business Planning					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2012-13	\$	119,811			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
		Remaining Salary from other Sources					
8		Total Base Salary	\$	119,811	\$ -	\$ 119,811	
	Benefits Provided	to All Full-Time Employees					
	Retirement Match		\$	6,036		\$ 6,036	
	Health Insurance		\$	5,956		\$ 5,956	
	Life Insurance		\$	156		\$ 156	
	Social Security Match		\$	8,611		\$ 8,611	
	Unemployment Insura		\$	443		\$ 443	
14	Long-Term Disability I	nsurance	\$	56		\$ 56	
		NOT Provided All Employees					
	Car Provided or Car					\$ -	
	House(s) Provided o					\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus		\$	900		\$ 900	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
		Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation Explain:	FGP Expanded Long Term Disability				\$ - \$ -	
1	Елріані.	FGP Taxable Health Benefits				\$ -	
1		I OI TANANIE TIEAILII DEIIEIILS				- Ψ	
23	Total Compensation		\$	141,969	\$ -	\$ 141,969	
24	<b>Deferred Compensat</b>	ion Annual Accumulation but NOT Paid					
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Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences					
2	Employee Name:	EDELMANN , GAIL G					
3	Title:	Associate Administrator of Patient Care					
	Base Salary:						
4	-	Salary within the Line-Item Maximum for 2012-13	\$	108,641			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	108,641	\$ -	\$ 108,641	
		I to All Full-Time Employees					
	Retirement Match		\$	10,944		\$ 10,944	
	Health Insurance		\$	3,112		\$ 3,112	
	Life Insurance		\$	156		\$ 156	
	Social Security Match		\$	8,123		\$ 8,123	
	Unemployment Insural Long-Term Disability In		\$ \$	402 56		\$ 402 \$ 56	
14	Long-Term Disability II	isurance	Φ	50		φ 50	
	Special Benefits N	NOT Provided All Employees					
15	Car Provided or Car	Allowance				\$ -	
16	House(s) Provided or	r Housing Allowance				\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus		\$	800		\$ 800	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
		Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
<b>I</b>	Explain:	FGP Expanded Long Term Disability				\$ -	
1		FGP Taxable Health Benefits				\$ -	
23	Total Compensation		\$	132,234	\$ -	\$ 132,234	
		ion Annual Accumulation but NOT Paid					
_	Current completed by						

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Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences					
2	Employee Name:	WHEELER , RICHARD					
3	Title:	Exec Assoc Dean for Academic Affairs					
	Base Salary:						
4	Í	Salary within the Line-Item Maximum for 2012-13	\$	256,791			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*	\$	29,123			
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	256,791	\$ -	\$ 256,791	
		to All Full-Time Employees					
	Retirement Match		\$	24,780		\$ 24,780	
	Health Insurance		\$	10,673		\$ 10,673	
	Life Insurance		\$	156		\$ 156	
	Social Security Match		\$	12,345		\$ 12,345	
	Unemployment Insura		\$	1,077		\$ 1,077	
14	Long-Term Disability I	nsurance	\$	633		\$ 633	
	Special Benefits I	NOT Provided All Employees					
15	Car Provided or Car	Allowance				\$ -	
16	House(s) Provided o	r Housing Allowance				\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus	· · ·				\$ -	
	Special Bonuses		\$	2,165		\$ 2,165	
	Additional Life Insur					\$ -	
		Club, Civic Clubs, etc.)				\$	
22	Other Compensation					\$ -	
1	Explain:	FGP Expanded Long Term Disability	\$	3,613		\$ 3,613	
$\vdash$		FGP Taxable Health Benefits	\$	823		\$ 823	
$\vdash$							
23	Total Compensation		\$	342,179	\$ -	\$ 313,056	
		ion Annual Accumulation but NOT Paid				,	
	Current completed by						

		r iscai zors Administrator s compensa		,	1		
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences					
	Employee Name:	DAIL , M. D					
	Title:	Senior Nurse Anesthetist					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2012-13	\$	140,036			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
		Remaining Salary from other Sources					
8		Total Base Salary	\$	140,036	\$ -	\$ 140,036	
-	D	LA AUE UT E					
		to All Full-Time Employees		44.074		<b>.</b>	
	Retirement Match Health Insurance		\$	14,074 3,112		\$ 14,074 \$ 3.112	
	Life Insurance		\$	3,112		\$ 3,112 \$ 156	
	Social Security Match		\$	8,923		\$ 8,923	
	Unemployment Insura	nco	\$	516		\$ 516	
	Long-Term Disability I		\$	56		\$ 56	
H	Long Tomi Dioability I	Tiouranio C	Ψ	00		Ψ	
	Special Benefits I	NOT Provided All Employees					
15	Car Provided or Car					\$ -	
16	House(s) Provided o	r Housing Allowance				\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus	· ·	\$	700		\$ 700	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
		Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
1	Explain:	FGP Expanded Long Term Disability				\$ -	
		FGP Taxable Health Benefits				\$ -	
1							
23	Total Compensation		\$	167,573	\$	\$ 167,573	
		ion Annual Accumulation but NOT Paid	<b>*</b>	,	7		
	Curvey completed by						

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Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences					
2	Employee Name:	FREEMAN , RICHARD M					
	Title:	Associate Administrator of Patient Care					
	Base Salary:	Associate Administrator of Fatient Gale					
4	Daoo Galary.	Salary within the Line-Item Maximum for 2012-13	\$	107,811			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	107,811	\$ -	\$ 107,811	
		I to All Full-Time Employees					
	Retirement Match		\$	10,871		\$ 10,871	
	Health Insurance		\$	6,160		\$ 6,160	
	Life Insurance		\$	156		\$ 156	
	Social Security Match		\$	7,824		\$ 7,824	
	Unemployment Insura		\$ \$	399 56		\$ 399 \$ 56	
14	Long-Term Disability I	nsurance	Þ	56		\$ 56	
		NOT Provided All Employees					
15	Car Provided or Car	Allowance				\$ -	
	House(s) Provided of					\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus		\$	900		\$ 900	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
		Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
-	Explain:	FGP Expanded Long Term Disability FGP Taxable Health Benefits				\$ - \$ -	
1		FOF TAXABLE FRAITH DEHRHIS				φ -	
23	Total Compensation		\$	134,176	\$ -	\$ 134,176	
24	<b>Deferred Compensat</b>	ion Annual Accumulation but NOT Paid					
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		r iscai 2013 Administrator 3 Compensati		,			
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences					
2	Employee Name:	Williams , Anna B					
3	Title:	Director of Surgical Services					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2012-13	\$	143,326			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	143,326	\$ -	\$ 143,326	
		I to All Full-Time Employees					
	Retirement Match		\$	14,333		\$ 14,333	
	Health Insurance		\$	5,956		\$ 5,956	
	Life Insurance		\$	156		\$ 156	
	Social Security Match		\$	8,918		\$ 8,918	
	Unemployment Insura		\$	526		\$ 526	
14	Long-Term Disability I	nsurance	\$	56		\$ 56	
-	On a sial Danasita	NOT Bussided All Fundamen					
L.		NOT Provided All Employees				•	
	Car Provided or Car					\$ -	
	House(s) Provided or					\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus Special Bonuses					\$ - \$ -	
	Additional Life Insura	anno Pramiumo				\$ -	
		Club, Civic Clubs, etc.)				\$ -	
	Other Compensation					\$ -	
1	Explain:	FGP Expanded Long Term Disability				\$ -	
		FGP Taxable Health Benefits				\$ -	
						7	
23	Total Compensation		\$	173,270	\$ -	\$ 173,270	
		ion Annual Accumulation but NOT Paid				,	
	Curvey completed by						

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Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences					
2	Employee Name:	WILLIAMSON, SUE S					
3	Title:	Senior Director of Development					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2012-13	\$	116,393			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*				<b>.</b>	
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	116,393	\$ -	\$ 116,393	
	Benefits Provided	to All Full-Time Employees					
9	Retirement Match	<u> </u>	\$	11,729		\$ 11,729	
10	Health Insurance		\$	3,112		\$ 3,112	
	Life Insurance		\$	78		\$ 78	
	Social Security Match		\$	8,575		\$ 8,575	
13	Unemployment Insura	nce	\$	430		\$ 430	
14	Long-Term Disability I	nsurance	\$	56		\$ 56	
	Special Benefits I	NOT Provided All Employees					
15	Car Provided or Car					\$ -	
16	House(s) Provided o	r Housing Allowance				\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus	· · · · · · · · · · · · · · · · · · ·	\$	900		\$ 900	
19	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
21	Club Dues (Country	Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
	Explain:	FGP Expanded Long Term Disability				\$ -	
		FGP Taxable Health Benefits				\$ -	
-							
23	Total Compensation		\$	141,273	\$ -	\$ 141,273	
		ion Annual Accumulation but NOT Paid	Ť	,	T	· · · · · · · · · · · · ·	
	Curvey completed by						

		r iscai 2013 Administrator s compensa		,			1
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences					
	Employee Name:	Gore , Michalee E					
3	Title:	Senior Nurse Anesthetist					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2012-13	\$	137,290			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	137,290	\$ -	\$ 137,290	
-	D	LAS AUGUST OF GOVERNMENT					
		d to All Full-Time Employees	Φ.	0.055		<b>.</b> 0.055	
	Retirement Match Health Insurance		\$	9,255 8,282		\$ 9,255 \$ 8,282	
	Life Insurance		\$	156		\$ 0,262	
	Social Security Match		\$	9,025		\$ 9,025	
	Unemployment Insura	nce	\$	511		\$ 511	
	Long-Term Disability I		\$	56		\$ 56	
			Ť				
	Special Benefits I	NOT Provided All Employees					
15	Car Provided or Car					\$ -	
16	House(s) Provided o	r Housing Allowance				\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses		\$	1,958		\$ 1,958	
	Additional Life Insura					\$ -	
		Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
1_	Explain:	FGP Expanded Long Term Disability				\$ -	
1		FGP Taxable Health Benefits				\$ -	
23	Total Compensation		\$	166,532	\$ -	\$ 166,532	
		ion Annual Accumulation but NOT Paid	Ť	,			
<u>=</u>	Curvey completed by						

Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences					
		·					
	Employee Name:	MOSKOW , TINA H					
3	Title:	Associate Administrator of Patient Care					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2012-13	\$	102,267			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	102,267	\$ -	\$ 102,267	
		I to All Full-Time Employees					
	Retirement Match		\$	5,148		\$ 5,148	
	Health Insurance		\$	3,254		\$ 3,254	
	Life Insurance		\$	156		\$ 156	
	Social Security Match		\$	7,610		\$ 7,610	
	Unemployment Insura		\$	378		\$ 378	
14	Long-Term Disability In	nsurance	\$	56		\$ 56	
	Special Benefits N	NOT Provided All Employees					
15	Car Provided or Car	Allowance				\$ -	
16	House(s) Provided or	r Housing Allowance				\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus		\$	700		\$ 700	
19	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
21	Club Dues (Country	Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
	Explain:	FGP Expanded Long Term Disability				\$ -	
		FGP Taxable Health Benefits				\$ -	
	T ( 10			110.560	_	Φ 440 =00	
	Total Compensation		\$	119,569	\$ -	\$ 119,569	
24	Deferred Compensat	ion Annual Accumulation but NOT Paid					

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Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences					
2	Employee Name:	EMERSON , TONI L					
3	Title:	Assistant Dean for Graduate School & VCA					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2012-13	\$	101,231			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	101,231	\$ -	\$ 101,231	
		to All Full-Time Employees		- 100		<b>* * * * * * * * * *</b>	
	Retirement Match		\$	5,102		\$ 5,102	
	Health Insurance Life Insurance		\$	6,116 156		\$ 6,116 \$ 156	
	Social Security Match		\$ \$	7,296		\$ 7,296	
	Unemployment Insura	noo	\$	374		\$ 7,296	
	Long-Term Disability I		\$	<u> </u>		\$ 56	
14	Long-Term Disability i	nsurance	φ	30		φ 50	
		NOT Provided All Employees					
	Car Provided or Car					\$ -	
	House(s) Provided o					\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus		\$	800		\$ 800	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
		Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
	Explain:	FGP Expanded Long Term Disability				\$ -	
		FGP Taxable Health Benefits				\$ -	
$\vdash$							
23	Total Compensation		\$	121,131	\$ -	\$ 121,131	
		ion Annual Accumulation but NOT Paid					
_	Current completed by						

 Survey completed by:
 Kim Finne
 Phone No.
 501-603-1303

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Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences					
2	Employee Name:	DURHAM , ROBERT L					
3	Title:	Director of IT Infrastructure Dev					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2012-13	\$	118,064			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*  Remaining Salary from other Sources					
<u></u>				110.001	Φ.	440.004	
8		Total Base Salary	\$	118,064	\$	\$ 118,064	
		to All Full-Time Employees					
	Retirement Match		\$	10,862		\$ 10,862	
	Health Insurance		\$	9,938		\$ 9,938	
	Life Insurance		\$	156		\$ 156	
	Social Security Match		\$	7,998		\$ 7,998	
	Unemployment Insura		\$ \$	395 56		\$ 395 \$ 56	
14	Long-Term Disability I	risurance	Ф	30		\$ 50	
		NOT Provided All Employees					
	Car Provided or Car					\$ -	
	House(s) Provided o					\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus		\$	700		\$ 700	
	Special Bonuses	Parantinana				\$ -	
	Additional Life Insur					\$ - \$ -	
	Other Compensation	Club, Civic Clubs, etc.)				\$ -	
22	Explain:	FGP Expanded Long Term Disability				\$ -	
	Explain.	FGP Taxable Health Benefits				\$ -	
		1 of Tanapio House Bollotto				Ψ	
23	Total Compensation		\$	148,169	\$ -	\$ 148,169	
		ion Annual Accumulation but NOT Paid					
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Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences					
2	Employee Name:	HESTER , BRUCE A					
	Title:	Development Systems Lead Analyst/Prog					
	Base Salary:	Development Systems Load Analyses 10g					
4	,	Salary within the Line-Item Maximum for 2012-13	\$	100,000			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	100,000	\$ -	\$ 100,000	
		to All Full-Time Employees					
	Retirement Match		\$	7,488		\$ 7,488	
	Health Insurance		\$	9,938		\$ 9,938	
	Life Insurance		\$	156		\$ 156	
	Social Security Match		\$	7,280		\$ 7,280	
	Unemployment Insura		\$	366		\$ 366	
14	Long-Term Disability I	nsurance	\$	56		\$ 56	
		NOT Provided All Employees					
15	Car Provided or Car	Allowance				\$ -	
16	House(s) Provided of	r Housing Allowance				\$ -	
17	Deferred Compensat	ion Actually Paid During Fiscal Year				\$ -	
18	Annual Bonus	-	\$	700		\$ 700	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
		Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
	Explain:	FGP Expanded Long Term Disability				\$ -	
		FGP Taxable Health Benefits				\$ -	
1							
23	Total Compensation		\$	125,984	\$ -	\$ 125,984	
		ion Annual Accumulation but NOT Paid	Ť	,	T	,	
	Curvey completed by						

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Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences					
	Employee Name:	Taylor , Kathy H					
3	Title:	Director of Division Development					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2012-13	\$	130,000			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
<u></u>		Remaining Salary from other Sources		100.000	•	400000	
8		Total Base Salary	\$	130,000	\$ -	\$ 130,000	
		to All Full-Time Employees					
	Retirement Match		\$	9,750		\$ 9,750	
	Health Insurance		\$	2,334		\$ 2,334	
	Life Insurance		\$	126		\$ 126	
	Social Security Match		\$	8,007		\$ 8,007	
	Unemployment Insura		\$ \$	383 45		\$ 383	
14	Long-Term Disability I	nsurance	Ф	45		\$ 45	
		NOT Provided All Employees					
	Car Provided or Car					\$ -	
	House(s) Provided o					\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses Additional Life Insura	an an Dramituma				\$ -	
		Club, Civic Clubs, etc.)				\$ - \$ -	
22	Other Compensation	Glub, Givic Glubs, etc.)	-			\$ -	
	Explain:	FGP Expanded Long Term Disability				\$ -	
		FGP Taxable Health Benefits				\$ -	
						*	
23	Total Compensation		\$	150,645	\$ -	\$ 150,645	
24	<b>Deferred Compensat</b>	ion Annual Accumulation but NOT Paid					
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Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences					
2	Employee Name:	Moore , Sterling L					
3	Title:	Assistant Vice Chancellor for Admin					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2012-13	\$	114,567			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	114,567	\$ -	\$ 114,567	
		I to All Full-Time Employees					
	Retirement Match		\$	6,034		\$ 6,034	
	Health Insurance		\$	9,938		\$ 9,938	
	Life Insurance Social Security Match		\$	156 8,782		\$ 156 \$ 8.782	
	Unemployment Insura	200	\$ \$	445		\$ 8,782 \$ 445	
	Long-Term Disability I		\$	56		\$ 445	
17	Long-Term Disability I	isulance	Ψ	50		Ψ 50	
	Special Benefits I	NOT Provided All Employees					
15	Car Provided or Car	Allowance				\$ -	
16	House(s) Provided o	r Housing Allowance				\$ -	
17	Deferred Compensat	ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus	· · ·	\$	800		\$ 800	
	Special Bonuses		\$	5,304		\$ 5,304	
	Additional Life Insura					\$ -	
		Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
1	Explain:	FGP Expanded Long Term Disability				\$ -	
1		FGP Taxable Health Benefits				\$ -	
$\vdash$							
23	Total Compensation		\$	146,081	\$ -	\$ 146,081	
		ion Annual Accumulation but NOT Paid	*	-,			
	Current completed by						

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Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences					
2	Employee Name:	Alonso , Paula R					
3	Title:	Hospital Compliance Officer					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2012-13	\$	118,000			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
		Remaining Salary from other Sources					
8		Total Base Salary	\$	118,000	\$ -	\$ 118,000	
	Benefits Provided	I to All Full-Time Employees					
	Retirement Match		\$	10,133		\$ 10,133	
	Health Insurance		\$	9,938		\$ 9,938	
	Life Insurance		\$	156		\$ 156	
	Social Security Match		\$	8,436		\$ 8,436	
	Unemployment Insura		\$	446		\$ 446	
14	Long-Term Disability I	nsurance	\$	56		\$ 56	
		NOT Provided All Employees					
	Car Provided or Car					\$ -	
	House(s) Provided or					\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus		\$	600		\$ 600	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
		Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					-	
1	Explain:	FGP Expanded Long Term Disability FGP Taxable Health Benefits				\$ - \$ -	
1		FOF TAXABLE FLEGILLI DELIENTS				φ -	
23	<b>Total Compensation</b>		\$	147,765	\$ -	\$ 147,765	
24	<b>Deferred Compensat</b>	ion Annual Accumulation but NOT Paid					
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Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences					
2	Employee Name:	Long , Hosea W					
3	Title:	Associate VC & Chief HR Officer					
	Base Salary:						
4	,	Salary within the Line-Item Maximum for 2012-13	\$	138,159			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*				,	
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	138,159	\$ -	\$ 138,159	
		I to All Full-Time Employees					
	Retirement Match		\$	13,383		\$ 13,383	
	Health Insurance Life Insurance		\$	10,002 156		\$ 10,002 \$ 156	
	Social Security Match		\$ \$	9,218		\$ 9,218	
	Unemployment Insura	nce	\$	489		\$ 9,218	
	Long-Term Disability I		\$	56		\$ 56	
-	Long Tomi Bloading T	TOUTUTIOU TOUTOUT	Ψ	00		Ψ	
		NOT Provided All Employees					
	Car Provided or Car					\$ -	
	House(s) Provided o					\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus		\$	900		\$ 900	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
	Other Compensation	Club, Civic Clubs, etc.)				\$ - \$ -	
	Explain:	FGP Expanded Long Term Disability				\$ -	
	Explain.	FGP Taxable Health Benefits				\$ -	
		. or randor routin portonto				<b>*</b>	
23	Total Compensation		\$	172,363	\$ -	\$ 172,363	
		ion Annual Accumulation but NOT Paid					
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Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences					
	Employee Name:	CLARDY , JAMES A					
3	Title:	Associate Dean					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2012-13	\$	229,473			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*	\$	3,131			
<u></u>		Remaining Salary from other Sources	Φ.	000 470	Φ.	↑ 000 470	
8		Total Base Salary	\$	229,473	<b>\$</b>	\$ 229,473	
		to All Full-Time Employees					
	Retirement Match		\$	23,477		\$ 23,477	
	Health Insurance		\$	14,857		\$ 14,857	
	Life Insurance		\$	156		\$ 156	
	Social Security Match		\$	10,818		\$ 10,818	
	Unemployment Insura Long-Term Disability I		\$ \$	879 633		\$ 879 \$ 633	
14	Long-Term Disability I	nsurance	Ф	033		<b>δ</b> 033	
		NOT Provided All Employees					
	Car Provided or Car					\$ -	
	House(s) Provided o					\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses Additional Life Insura	on as Duaminuma	\$	2,165		\$ 2,165	
		Club, Civic Clubs, etc.)				\$ - \$ -	
	Other Compensation					\$ -	
H	Explain:	FGP Expanded Long Term Disability	\$	1,980		\$ 1,980	
	p	FGP Taxable Health Benefits	\$	1,754		\$ 1,754	
				, -		,	
23	Total Compensation		\$	289,323	\$ -	\$ 286,192	
24	<b>Deferred Compensat</b>	ion Annual Accumulation but NOT Paid					
	Current completed by	W. Kim Finns					

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Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences					
2	Employee Name:	LEON , SUSAN B					
3	Title:	Associate Dean of Admin & Finance - Med					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2012-13	\$	185,466			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	185,466	\$ -	\$ 185,466	
-							
		I to All Full-Time Employees					
	Retirement Match		\$	18,617		\$ 18,617	
	Health Insurance		\$	14,857		\$ 14,857	
	Life Insurance		\$	156		\$ 156	
	Social Security Match		\$	9,760		\$ 9,760	
	Unemployment Insura		\$ \$	693 633		\$ 693 \$ 633	
14	Long-Term Disability I	nsurance	Ф	033		\$ 633	
		NOT Provided All Employees					
	Car Provided or Car					\$ -	
	House(s) Provided or					\$ -	
		ion Actually Paid During Fiscal Year				\$	
	Annual Bonus		\$	700		\$ 700	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
		Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
	Explain:	FGP Expanded Long Term Disability				\$ -	
		FGP Taxable Health Benefits	\$	2,474		\$ 2,474	
$\vdash$							
23	Total Compensation		\$	233,356	\$ -	\$ 233,356	
		ion Annual Accumulation but NOT Paid					
	Curvey completed by						

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Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences					
		·					
2	Employee Name:	HILL , CONNIE L					
3	Title:	Director of Department Budget					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2012-13	\$	105,644			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	105,644	\$ -	\$ 105,644	
		to All Full-Time Employees					
	Retirement Match		\$	10,644		\$ 10,644	
	Health Insurance		\$	7,049		\$ 7,049	
	Life Insurance		\$	156		\$ 156	
	Social Security Match		\$	7,939		\$ 7,939	
	Unemployment Insura		\$	391		\$ 391	
14	Long-Term Disability I	nsurance	\$	56		\$ 56	
	Special Benefits I	NOT Provided All Employees					
15	Car Provided or Car	Allowance				\$ -	
16	House(s) Provided of	r Housing Allowance				\$ -	
17	Deferred Compensat	ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus	-	\$	800		\$ 800	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
21	Club Dues (Country	Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
<u> </u>	Explain:	FGP Expanded Long Term Disability				\$ -	
1_		FGP Taxable Health Benefits				\$ -	
1							
23	Total Compensation		\$	132,679	\$ -	\$ 132,679	
		ion Annual Accumulation but NOT Paid			·	,	
	Curvey completed by						

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Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences					
	Empleyee Neme:	CDAY CHIDITYW					
	Employee Name:	GRAY , SHIRLEY W					
	Title:	Director of Administration					
L.	Base Salary:			100 =00			
4		Salary within the Line-Item Maximum for 2012-13	\$	129,799			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
7		UAMS Professional Income Allowance (2.5 multiplier)* Remaining Salary from other Sources					
<del>-</del>		Total Base Salary	¢	129,799	ф	\$ 129,799	
L°		Total base Salary	\$	129,799	Φ -	\$ 129,799	
	Benefits Provided	to All Full-Time Employees					
	Retirement Match		\$	13,050		\$ 13,050	
	Health Insurance					\$ -	
	Life Insurance		\$	156		\$ 156	
	Social Security Match		\$	8,892		\$ 8,892	
	Unemployment Insura		\$	479		\$ 479	
14	Long-Term Disability I	nsurance	\$	56		\$ 56	
	Special Benefits I	NOT Provided All Employees					
15	Car Provided or Car					- \$	
16	House(s) Provided o	r Housing Allowance				\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus	•	\$	700		\$ 700	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
		Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
-	Explain:	FGP Expanded Long Term Disability				\$ -	
1		FGP Taxable Health Benefits				\$ -	
$\vdash$							
23	Total Compensation		\$	153,131	\$ -	\$ 153,131	
		ion Annual Accumulation but NOT Paid		•			
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Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences					
2	Employee Name:	Stowe , Cindy D					
3	Title:	Associate Dean					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2012-13	\$	148,652			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	148,652	\$ -	\$ 148,652	
		I to All Full-Time Employees					
	Retirement Match		\$	14,865		\$ 14,865	
	Health Insurance		\$	3,112		\$ 3,112	
	Life Insurance		\$	156		\$ 156	
	Social Security Match		\$	9,431		\$ 9,431	
	Unemployment Insura		\$	582		\$ 582	
14	Long-Term Disability I	nsurance	\$	56		\$ 56	
-	On a sial Danasita I	NOT Presided All Francisco					
L.		NOT Provided All Employees				•	
	Car Provided or Car					\$ -	
	House(s) Provided or					\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus Special Bonuses		Φ.	10.833		\$ - \$ 10.833	
	Additional Life Insura	anno Dramiumo	\$	10,833		\$ 10,833	
		Club, Civic Clubs, etc.)				\$ -	
	Other Compensation					\$ -	
	Explain:	FGP Expanded Long Term Disability				\$ -	
1		FGP Taxable Health Benefits				\$ -	
1		. T. Internal Financia				<u> </u>	
23	Total Compensation		\$	187,688	\$ -	\$ 187,688	
		ion Annual Accumulation but NOT Paid				, , , , , , , , , , , , , , , , , , , ,	
	Curvey completed by						

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Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences					
2	Employee Name:	MICHALSKI , MARK J					
3	Title:	Applications Sys Analyst/Prog Staff Spec					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2012-13	\$	107,148			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
<u></u>		Remaining Salary from other Sources		10= 110	•		
8		Total Base Salary	\$	107,148		\$ 107,148	
		to All Full-Time Employees					
	Retirement Match		\$	10,775		\$ 10,775	
	Health Insurance		\$	7,049		\$ 7,049	
	Life Insurance		\$	156		\$ 156	
	Social Security Match		\$	7,783		\$ 7,783	
	Unemployment Insura		\$ \$	395 56		\$ 395 \$ 56	
14	Long-Term Disability I	nsurance	Þ	56		\$ 56	
		NOT Provided All Employees					
	Car Provided or Car					\$ -	
	House(s) Provided o					\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus		\$	600		\$ 600	
	Special Bonuses Additional Life Insura	ones Dramiums				\$ - \$ -	
		Club, Civic Clubs, etc.)				\$ -	
	Other Compensation					\$ -	
	Explain:	FGP Expanded Long Term Disability				\$ -	
		FGP Taxable Health Benefits				\$ -	
						,	
						·	
23	Total Compensation		\$	133,962	\$ -	\$ 133,962	
		ion Annual Accumulation but NOT Paid					
_	Curvey completed by						

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Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences					
	Employee Name:	FARNEY , MARY ELLEN					
3	Title:	Senior Nurse Anesthetist					
	Base Salary:						
4	,	Salary within the Line-Item Maximum for 2012-13	\$	112,029			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	112,029	\$ -	\$ 112,029	
-	D	I.A. All E. II. T E					
		d to All Full-Time Employees	•	44.000		ф 44.000	
	Retirement Match Health Insurance		\$ \$	11,203 3,112		\$ 11,203 \$ 3,112	
	Life Insurance		\$	156		\$ 3,112	
	Social Security Match		\$	8,514		\$ 8,514	
	Unemployment Insura	nce	\$	411		\$ 411	
	Long-Term Disability I		\$	56		\$ 56	
	<u> </u>		Ť			,	
	Special Benefits I	NOT Provided All Employees					
15	Car Provided or Car					\$ -	
16	House(s) Provided o	r Housing Allowance				\$ -	
		tion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus	, ,	\$	600		\$ 600	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
		Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
1	Explain:	FGP Expanded Long Term Disability				\$ -	
1		FGP Taxable Health Benefits				\$ -	
23	Total Compensation		\$	136,080	\$ -	\$ 136,080	
		tion Annual Accumulation but NOT Paid					
_	Curvey completed by						

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Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences					
	Employee Name:	DOLLAR , GARY W					
3	Title:	Director of Facilities Services					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2012-13	\$	104,932			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	104,932	\$ -	\$ 104,932	
		to All Full-Time Employees					
	Retirement Match		\$	5,287		\$ 5,287	
	Health Insurance		\$	7,049		\$ 7,049	
	Life Insurance		\$	156		\$ 156	
	Social Security Match		\$	7,783		\$ 7,783	
	Unemployment Insura		\$	388		\$ 388	
14	Long-Term Disability I	nsurance	\$	56		\$ 56	
	Special Benefits I	NOT Provided All Employees					
15	Car Provided or Car					\$ -	
16	House(s) Provided o	r Housing Allowance				\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
18	Annual Bonus	•	\$	800		\$ 800	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
		Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
	Explain:	FGP Expanded Long Term Disability				\$ -	
		FGP Taxable Health Benefits				\$ -	
-							
23	Total Compensation		\$	126,451	\$ -	\$ 126,451	
		ion Annual Accumulation but NOT Paid	•	-, -			
	Survey completed by						

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Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences					
2	Employee Name:	Long , Susan L					
3	Title:	Associate Dean					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2012-13	\$	125,000			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	125,000	\$ -	\$ 125,000	
		d to All Full-Time Employees					
	Retirement Match		\$	12,422		\$ 12,422	
	Health Insurance		\$	9,938		\$ 9,938	
	Life Insurance		\$	156		\$ 156	
	Social Security Match		\$	9,383		\$ 9,383	
	Unemployment Insura		\$	489		\$ 489	
14	Long-Term Disability I	nsurance	\$	56		\$ 56	
		NOT Provided All Employees					
	Car Provided or Car					\$ -	
	House(s) Provided or					\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses		\$	9,167		\$ 9,167	
	Additional Life Insura					\$ -	
		Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
1	Explain:	FGP Expanded Long Term Disability				\$ -	
-		FGP Taxable Health Benefits				\$ -	
$\vdash$							
23	Total Compensation		\$	166,611	\$	\$ 166,611	
		ion Annual Accumulation but NOT Paid	φ	100,011	Ψ -	ψ 100,011	
24	Survey completed by						

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Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences					
	Employee Name:	MCSWEENEY , JEAN C					
	Title:	Associate Dean					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2012-13	\$	174,056			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	174,056	\$ -	\$ 174,056	
-	D ((4. D 1.1.	I.e. All E. II The Englisher					
		I to All Full-Time Employees		40.000		Φ 40.000	
	Retirement Match Health Insurance		\$	16,680 395		\$ 16,680 \$ 395	
	Life Insurance		\$ \$	156		\$ 395 \$ 156	
	Social Security Match		\$	9,644		\$ 9,644	
	Unemployment Insura	nco	\$	682		\$ 682	
	Long-Term Disability I		\$	56		\$ 56	
H	Long Tomi Bloading in	TOUT AT TOUT A	Ψ	00		Ψ	
	Special Benefits I	NOT Provided All Employees					
15	Car Provided or Car					\$ -	
16	House(s) Provided or	r Housing Allowance				\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus	, ,				\$ -	
19	Special Bonuses		\$	14,495		\$ 14,495	
	Additional Life Insura					\$ -	
		Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation			·		\$ -	
	Explain:	FGP Expanded Long Term Disability				\$ -	
		FGP Taxable Health Benefits				\$ -	
<b>_</b>							
	T / 10			040.464	•	010101	
	Total Compensation		\$	216,164	- ۵	\$ 216,164	
24	Deferred Compensat	ion Annual Accumulation but NOT Paid					

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Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences					
	Employee Name:	TUTTON, REBECCA S					
3	Title:	Director of Risk Management					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2012-13	\$	103,349			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
		Remaining Salary from other Sources					
8		Total Base Salary	\$	103,349	\$ -	\$ 103,349	
-	Panafita Bravidas	to All Full-Time Employees					
	Retirement Match	to All Full-Time Employees	\$	10,395		\$ 10,395	
	Health Insurance		Φ	10,395		\$ 10,395	
	Life Insurance		\$	156		\$ 156	
	Social Security Match		\$	7,925		\$ 7,925	
	Unemployment Insura	nce	\$	381		\$ 381	
	Long-Term Disability I		\$	56		\$ 56	
	Special Benefits I	NOT Provided All Employees					
15	Car Provided or Car	Allowance				\$ -	
16	House(s) Provided o	r Housing Allowance				\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus		\$	600		\$ 600	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
		Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
1	Explain:	FGP Expanded Long Term Disability FGP Taxable Health Benefits				\$ -	
1		FOF TAXABLE DEBITES				\$ -	
1							
23	Total Compensation		\$	122,861	\$ -	\$ 122,861	
		ion Annual Accumulation but NOT Paid	Ť	,551	7	÷ .22,001	
	Curvey completed by						

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Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences					
	Employee Name:	SMITH , CHARLES W					
3	Title:	Exec Assoc Dean for Clinical Affairs					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2012-13	\$	256,791			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*	\$	54,074			
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	256,791	\$ -	\$ 256,791	
		to All Full-Time Employees					
	Retirement Match		\$	25,787		\$ 25,787	
	Health Insurance		\$	14,857		\$ 14,857	
	Life Insurance Social Security Match		\$ \$	156 12,032		\$ 156 \$ 12,032	
	Unemployment Insura	200	\$	1,170		\$ 12,032	
	Long-Term Disability I		\$	633		\$ 633	
1.7	Long Term Disability I	nourance	Ψ	000		ψ 055	
		NOT Provided All Employees					
	Car Provided or Car					\$ -	
	House(s) Provided o					\$ -	
		ion Actually Paid During Fiscal Year				\$	
	Annual Bonus			100		\$ -	
	Special Bonuses Additional Life Insura	on on Drawitting	\$	120		\$ 120	
		Club, Civic Clubs, etc.)				\$ - \$ -	
	Other Compensation					\$ -	
	Explain:	FGP Expanded Long Term Disability	\$	4,166		\$ 4,166	
1	-Apidiii.	FGP Taxable Health Benefits	\$	4,315		\$ 4,315	
			*	1,010		1,010	
	1						
23	Total Compensation		\$	374,102	\$ -	\$ 320,028	
		ion Annual Accumulation but NOT Paid		·		,	
_	Curvey completed by						

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Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences					
2	Employee Name:	SHOCK, JOHN P					
3	Title:	Distinguished Professor					
	Base Salary:	Ü					
4	1	Salary within the Line-Item Maximum for 2012-13	\$	202,154			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*	\$	127,846			
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	202,154	\$ -	\$ 202,154	
		to All Full-Time Employees					
	Retirement Match		\$	25,492		\$ 25,492	
	Health Insurance		\$	10,673		\$ 10,673	
	Life Insurance		\$	78		\$ 78	
	Social Security Match		\$	15,653		\$ 15,653	
	Unemployment Insura		\$	1,253		\$ 1,253	
14	Long-Term Disability I	nsurance	\$	633		\$ 633	
-	Special Benefits I	NOT Provided All Employees					
15	Car Provided or Car					\$ -	
16	House(s) Provided o	r Housing Allowance				\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus	, ,				\$ -	
	Special Bonuses		\$	12,000		\$ 12,000	
	Additional Life Insura					\$ -	
21	Club Dues (Country	Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
1	Explain:	FGP Expanded Long Term Disability	\$	5,085		\$ 5,085	
		FGP Taxable Health Benefits	\$	1,036		\$ 1,036	
$\vdash$							
23	Total Compensation		\$	401,902	\$ -	\$ 274,056	
		ion Annual Accumulation but NOT Paid		,	*	,,,,,,	
	Survey completed by						

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Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences					
		•					
2	Employee Name:	Gardner , Stephanie F					
3	Title:	Dean - College of Pharmacy					
	Base Salary:						
4	,	Salary within the Line-Item Maximum for 2012-13	\$	227,093			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	227,093	\$ -	\$ 227,093	
		to All Full-Time Employees					
	Retirement Match		\$	22,709		\$ 22,709	
	Health Insurance		\$	14,443		\$ 14,443	
	Life Insurance		\$	156		\$ 156	
	Social Security Match		\$	10,345		\$ 10,345	
	Unemployment Insura		\$ \$	833		\$ 833 \$ 267	
14	Long-Term Disability I	nsurance	\$	267		\$ 267	
	Special Benefits I	NOT Provided All Employees					
15	Car Provided or Car					\$ -	
16	House(s) Provided or	r Housing Allowance				\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
		Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
-	Explain:	FGP Expanded Long Term Disability				\$ -	
1		FGP Taxable Health Benefits	\$	4		\$ 4	
H							
23	Total Compensation		\$	275,850	\$ -	\$ 275,850	
		ion Annual Accumulation but NOT Paid		,		,	
	Current completed by						

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Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences					
2	Employee Name:	ARONSON , JANET L					
3	Title:	Director of Communications					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2012-13	\$	107,100			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	107,100	\$ -	\$ 107,100	
		to All Full-Time Employees	-				
	Retirement Match		\$	10,780		\$ 10,780	
	Health Insurance		\$	3,112		\$ 3,112	
	Life Insurance		\$	156		\$ 156	
	Social Security Match		\$	8,105		\$ 8,105	
	Unemployment Insura		\$	396		\$ 396	
14	Long-Term Disability I	nsurance	\$	56		\$ 56	
		NOT Provided All Employees					
15	Car Provided or Car	Allowance				\$ -	
16	House(s) Provided o	r Housing Allowance				\$ -	
17	Deferred Compensat	ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus		\$	700		\$ 700	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
21	Club Dues (Country	Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
	Explain:	FGP Expanded Long Term Disability				\$ -	
		FGP Taxable Health Benefits				\$ -	
23	Total Compensation		\$	130,404	\$ -	\$ 130,404	
		ion Annual Accumulation but NOT Paid	Ψ	100,704	Ψ	ψ 100, <del>104</del>	
24	Survey completed by						

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Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences					
	Employee Name:	WHEELER , ELIZABETH L					
3	Title:	Director of Patient Billing Services					
	Base Salary:	· · · · · · · · · · · · · · · · · · ·					
4		Salary within the Line-Item Maximum for 2012-13	\$	122,400			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*				T	
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	122,400	\$ -	\$ 122,400	
	Benefits Provided	to All Full-Time Employees					
	Retirement Match		\$	12,421		\$ 12,421	
	Health Insurance					\$ -	
	Life Insurance		\$	156		\$ 156	
	Social Security Match		\$	8,630		\$ 8,630	
	Unemployment Insura		\$	456		\$ 456	
14	Long-Term Disability I	nsurance	\$	56		\$ 56	
		NOT Provided All Employees					
15	Car Provided or Car	Allowance				\$ -	
	House(s) Provided o					\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus		\$	900		\$ 900	
	Special Bonuses		\$	905		\$ 905	
	Additional Life Insur					\$ -	
		Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
1	Explain:	FGP Expanded Long Term Disability  FGP Taxable Health Benefits				\$ -	
1		FOF TAXABLE DEBITES				\$ -	
23	Total Compensation		\$	145,924	\$ -	\$ 145,924	
24	<b>Deferred Compensat</b>	ion Annual Accumulation but NOT Paid					
_	Curvey completed by	W. Kim Finns					

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Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences					
	Employee Name:	Johnson , Joshua B					
3	Title:	Asst VC, Clin Sys & EPIC Director					
	Base Salary:	·					
4		Salary within the Line-Item Maximum for 2012-13	\$	175,000			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	175,000	\$ -	\$ 175,000	
-	D	LAS AUGUSTUS Escala acc					
	Retirement Match	d to All Full-Time Employees	Φ.	40.070		¢ 40.070	
	Health Insurance		\$	16,372 7,058		\$ 16,372 \$ 7,058	
	Life Insurance		\$	156		\$ 7,036	
	Social Security Match		\$	10,688		\$ 10,688	
	Unemployment Insura	nce	\$	597		\$ 597	
	Long-Term Disability I		\$	56		\$ 56	
	Special Benefits I	NOT Provided All Employees					
15	Car Provided or Car					- \$	
16	House(s) Provided o	r Housing Allowance				\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
18	Annual Bonus		\$	600		\$ 600	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
		Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
1	Explain:	FGP Expanded Long Term Disability				\$ -	
1		FGP Taxable Health Benefits				\$ -	
$\vdash$							
23	Total Compensation		\$	210,527	\$ -	\$ 210,527	
		ion Annual Accumulation but NOT Paid					
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Line No		0 1 1 (4400 000 14	l		D	١.,		0
Ξ		Salaries of \$100,000 or More	Pub	lic Funds	<b>Private Funds</b>	l	Γotal	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences						
H		Chirotony of Amaricas for incursal colonics						
2	Employee Name:	SMITH, G RICHARD						
3	Title:	Dean - College of Medicine						
	Base Salary:							
4		Salary within the Line-Item Maximum for 2012-13	\$	262,254				
5		State Funds Used to pay above Line-Item (up to 25% of LIM)						
6		UAMS Professional Income Allowance (2.5 multiplier)*	\$	227,746				
7	1	Remaining Salary from other Sources						
8	1	Total Base Salary	\$	262,254	\$ -	\$	262,254	
	1	•						
	<b>Benefits Provided</b>	I to All Full-Time Employees						
	Retirement Match		\$	26,594		\$	26,594	
	Health Insurance		\$	10,673		\$	10,673	
	Life Insurance		\$	156		\$	156	
	Social Security Match		\$	15,120		\$	15,120	
	Unemployment Insura		\$	1,526		\$	1,526	
14	Long-Term Disability In	nsurance	\$	633		\$	633	
	Special Benefits I	NOT Provided All Employees						
15	Car Provided or Car	Allowance				\$	-	
16	House(s) Provided or	r Housing Allowance				\$	_	
		ion Actually Paid During Fiscal Year				\$	-	
18	Annual Bonus					\$	-	
	Special Bonuses		\$	18,123		\$	18,123	
	Additional Life Insura					\$	-	
		Club, Civic Clubs, etc.)				\$	-	
22	Other Compensation					\$	-	
	Explain:	FGP Expanded Long Term Disability	\$	3,219		\$	3,219	
		FGP Taxable Health Benefits	\$	3,516		\$	3,516	
23	Total Compensation		\$	569,560	\$ -	\$	341,814	
		ion Annual Accumulation but NOT Paid	Ψ	303,300	Ψ -	Ψ	JT 1,U 14	
24	Survey completed by							

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Line No		0 1 1 (0400 000 14	l		D	<b>-</b>	0
⋽		Salaries of \$100,000 or More	Publi	ic Funds	<b>Private Funds</b>	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences					
<u> </u>		on voidity of virtuinado for infodical colonidos					
2	Employee Name:	HALL, BECKY G					
3	Title:	Area Director for Regional Centers					
	Base Salary:						
4	<b>1</b>	Salary within the Line-Item Maximum for 2012-13	\$	142,418			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)		-			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	142,418	\$ -	\$ 142,4	8
		•		,		,	
	Benefits Provided	to All Full-Time Employees					
	Retirement Match		\$	14,242		\$ 14,24	
	Health Insurance		\$	10,673		\$ 10,67	
	Life Insurance		\$	156		\$ 15	
12	Social Security Match		\$	9,191		\$ 9,19	01
	Unemployment Insura		\$	546		\$ 54	
14	Long-Term Disability In	nsurance	\$	633		\$ 63	33
	Special Benefits I	NOT Provided All Employees					
15	Car Provided or Car	Allowance				\$	-
16	House(s) Provided or	r Housing Allowance				\$	-
		ion Actually Paid During Fiscal Year				\$	-
	Annual Bonus	, ,	1			\$	-
19	Special Bonuses					\$	-
	Additional Life Insura					\$	-
21	Club Dues (Country	Club, Civic Clubs, etc.)				\$	-
	Other Compensation					\$	-
	Explain:	FGP Expanded Long Term Disability				\$	-
		FGP Taxable Health Benefits	\$	5,900		\$ 5,90	00
22	Total Compensation		\$	183,760	¢	\$ 183,70	80
		ion Annual Accumulation but NOT Paid	φ	103,700	Ψ -	ψ 103,71	-
24	Survey completed by						

		1 13cai 2013 Administrator 3 compensar		,	ı	1	1
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences					
2	Employee Name:	Bishop , Robert					
3	Title:	Vice Chancellor for Inst Compliance					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2012-13	\$	168,875			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	168,875	\$ -	\$ 168,875	
		to All Full-Time Employees		40.055			
	Retirement Match		\$	16,957		\$ 16,957	
	Health Insurance		\$	14,954		\$ 14,954	
	Life Insurance Social Security Match		\$	156		\$ 156	
			\$	9,456		\$ 9,456	
	Unemployment Insura		\$ \$	622 267		\$ 622 \$ 267	
14	Long-Term Disability I	nsurance	Ф	267		\$ 267	
		NOT Provided All Employees					
15	Car Provided or Car	Allowance				\$ -	
16	House(s) Provided o	r Housing Allowance				\$ -	
17	Deferred Compensat	ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus		\$	700		\$ 700	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
		Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
	Explain:	FGP Expanded Long Term Disability		, <u>-</u>		\$ -	
		FGP Taxable Health Benefits				\$ -	
23	Total Compensation		\$	211,988	\$ -	\$ 211,988	
		ion Annual Accumulation but NOT Paid	Ψ	211,000	Ψ	Ψ 211,000	
24	Curvey completed by						

		1 130ai 2013 Administrator 3 Compensar		,			
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences					
	Employee Name:	Tomlinson , Debra					
3	Title:	Director of Radiology					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2012-13	\$	101,646			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	101,646	\$ -	\$ 101,646	
		to All Full-Time Employees					
	Retirement Match		\$	10,165		\$ 10,165	
	Health Insurance		\$	3,112		\$ 3,112	
	Life Insurance		\$	156		\$ 156	
	Social Security Match		\$	7,562		\$ 7,562	
	Unemployment Insura Long-Term Disability I		\$ \$	373 56		\$ 373 \$ 56	
14	Long-Term Disability I	insurance	φ	30		φ 30	
	Special Benefits I	NOT Provided All Employees					
15	Car Provided or Car	Allowance				\$ -	
16	House(s) Provided o	r Housing Allowance				\$ -	
17	Deferred Compensat	ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus	-				\$ -	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
21	Club Dues (Country	Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
1_	Explain:	FGP Expanded Long Term Disability				\$ -	
1		FGP Taxable Health Benefits				\$ -	
1							
23	Total Compensation		\$	123,070	\$ -	\$ 123,070	
		ion Annual Accumulation but NOT Paid				-,	
	Curvey completed by						

		r iscai 2013 Administrator 3 Compensati		,			
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences					
	Employee Name:	Lanier , Lynn A					
3	Title:	Project Manager (Technical) - Senior					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2012-13	\$	111,237			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
<u></u>		Remaining Salary from other Sources		111.00=	•	<b>A</b> 444.00=	
8		Total Base Salary	\$	111,237	\$ -	\$ 111,237	
		to All Full-Time Employees					
	Retirement Match		\$	6,489		\$ 6,489	
	Health Insurance		\$	6,357		\$ 6,357	
	Life Insurance		\$	156		\$ 156	
	Social Security Match		\$	8,185		\$ 8,185	
	Unemployment Insura		\$ \$	408 56		\$ 408 \$ 56	
14	Long-Term Disability I	nsurance	\$	56		\$ 56	
		NOT Provided All Employees					
	Car Provided or Car					\$ -	
	House(s) Provided or					\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses	Describeration of the control of the				\$ -	
	Additional Life Insura					\$ -	
27	Other Compensation	Club, Civic Clubs, etc.)				\$ - \$ -	
	Explain:	FGP Expanded Long Term Disability				\$ -	
	-λριαιιι.	FGP Taxable Health Benefits				\$ -	
1		. Of Taxable House Bollonia				Ψ	
23	Total Compensation		\$	132,887	\$ -	\$ 132,887	
		ion Annual Accumulation but NOT Paid					
_	Curvey completed by						

		riscai zurs Administrator s Compens	ution car	, ,		•	
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences					
2	Employee Name:	Imamura , Michiaki					
3	Title:	Professor					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2012-13	\$	165,507			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*	\$	413,769			
7		Remaining Salary from other Sources	\$	50,562	-		
8		Total Base Salary	\$	165,507	- \$	\$ 165,507	
H	Benefits Provided	to All Full-Time Employees					
9	Retirement Match		\$	25,785		\$ 25,785	
	Health Insurance		\$	14,857		\$ 14,857	
11	Life Insurance		\$	156		\$ 156	
	Social Security Match		\$	24,029		\$ 24,029	
	Unemployment Insura		\$	3,730		\$ 3,730	
14	Long-Term Disability I	nsurance	\$	633		\$ 633	
	Special Benefits I	NOT Provided All Employees					
15	Car Provided or Car	Allowance				\$ -	
	House(s) Provided of					\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses		\$	94,255	\$ 292,412		Donations
	Additional Life Insura					\$ -	
		Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation		•	5.000		\$ -	
	Explain:	FGP Expanded Long Term Disability FGP Taxable Health Benefits	\$ \$	5,936 1,039		\$ 5,936 \$ 1,039	
1		FOF TAXABLE DEGITION DETICATES	Φ	1,039		φ 1,039	
23	Total Compensation		\$	800,258	\$ 292,412	\$ 1,092,670	
24	<b>Deferred Compensat</b>	ion Annual Accumulation but NOT Paid					
_	Survey completed by	V: Kim Finne Phone No 501-6	N3-13N3				

		r iscai zo is Administrator s compensa					_
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences					
2	Employee Name:	Starnes , Cheryl K					
3	Title:	Director of Medical Staff Office					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2012-13	\$	102,029			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	102,029	\$ -	\$ 102,029	
	Benefits Provided	to All Full-Time Employees					
	Retirement Match		\$	10,263		\$ 10,263	
	Health Insurance		\$	3,112		\$ 3,112	
	Life Insurance		\$	156		\$ 156	
	Social Security Match		\$	7,629		\$ 7,629	
	Unemployment Insura		\$	377		\$ 377	
14	Long-Term Disability I	nsurance	\$	56		\$ 56	
		NOT Provided All Employees					
15	Car Provided or Car	Allowance				\$ -	
	House(s) Provided o					\$ -	
		ion Actually Paid During Fiscal Year				\$	
	Annual Bonus		\$	600		\$ 600	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
		Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
1	Explain:	FGP Expanded Long Term Disability  FGP Taxable Health Benefits				\$	
1		FOF Taxable nealth Benefits				\$ -	
E							
23	Total Compensation		\$	124,221	\$ -	\$ 124,221	
24	<b>Deferred Compensat</b>	ion Annual Accumulation but NOT Paid					
	Current completed by	" Kim Finns Phone No. 501 605					

		r iscai zo is Administrator s compensat		,	ı		
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences					
2	Employee Name:	Armstrong , Dennis W					
3	Title:	Senior Nurse Anesthetist					
	Base Salary:						
4	,	Salary within the Line-Item Maximum for 2012-13	\$	140,036			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	140,036	\$ -	\$ 140,036	
		I to All Full-Time Employees					
	Retirement Match		\$	16,104		\$ 16,104	
	Health Insurance		\$	537		\$ 537	
	Life Insurance		\$	156		\$ 156	
	Social Security Match		\$	11,092		\$ 11,092	
	Unemployment Insura		\$	592		\$ 592	
14	Long-Term Disability I	nsurance	\$	56		\$ 56	
	Special Benefits I	NOT Provided All Employees					
15	Car Provided or Car	Allowance				\$ -	
16	House(s) Provided of	r Housing Allowance				\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses		\$	21,008		\$ 21,008	
	Additional Life Insura					\$ -	
		Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
1	Explain:	FGP Expanded Long Term Disability				\$ -	
1		FGP Taxable Health Benefits				\$ -	
23	Total Compensation		\$	189,582	\$ -	\$ 189,582	
		ion Annual Accumulation but NOT Paid				·	
	Curvey completed by						

_		r iscai zo is Administrator s compensa		,		1	1
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences					
2	Employee Name:	Etheredge , Adrienne R					
3	Title:	Investigational Research Pharmacist					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2012-13	\$	111,602			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
		Remaining Salary from other Sources					
8		Total Base Salary	\$	111,602	\$ -	\$ 111,602	
	Benefits Provided	to All Full-Time Employees					
	Retirement Match		\$	11,220		\$ 11,220	
	Health Insurance		\$	5,913		\$ 5,913	
	Life Insurance		\$	156		\$ 156	
	Social Security Match		\$	8,373		\$ 8,373	
	Unemployment Insura		\$	412		\$ 412	
14	Long-Term Disability I	nsurance	\$	56		\$ 56	
		NOT Provided All Employees					
	Car Provided or Car					\$ -	
	House(s) Provided o					\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus		\$	600		\$ 600	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
		Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
1	Explain:	FGP Expanded Long Term Disability  FGP Taxable Health Benefits				\$ - \$ -	
1		FOF TAXABLE REGILLI DELIENTS				φ -	
	Total Compensation		\$	138,332	\$ -	\$ 138,332	
24	<b>Deferred Compensat</b>	ion Annual Accumulation but NOT Paid					
	Current completed by	" Kim Finns Phone No. 504 600					

		r iscai 2013 Administrator 3 Compensa		,	ı	1	1
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences					
2	Employee Name:	Ellis , Daniel C					
3	Title:	Associate Administrator of Patient Care					
	Base Salary:			105 110			
4		Salary within the Line-Item Maximum for 2012-13	\$	105,140			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	105,140	\$ -	\$ 105,140	
	Renefits Provided	to All Full-Time Employees					
	Retirement Match	2 to 7 th 1 th 1 this Employees	\$	10,488		\$ 10,488	
10	Health Insurance		\$	3,112		\$ 3,112	
11	Life Insurance		\$	156		\$ 156	
12	Social Security Match		\$	7,905		\$ 7,905	
13	Unemployment Insura	nce	\$	384		\$ 384	
	Long-Term Disability In		\$	56		\$ 56	
		NOT Provided All Employees					
15	Car Provided or Car	Allowance				\$ -	
16	House(s) Provided or	r Housing Allowance				\$ -	
17	Deferred Compensat	ion Actually Paid During Fiscal Year				\$ -	
18	Annual Bonus	-	\$	600		\$ 600	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
21	Club Dues (Country	Club, Civic Clubs, etc.)				\$ -	
	Other Compensation					\$ -	
	Explain:	FGP Expanded Long Term Disability				\$ -	
		FGP Taxable Health Benefits				\$ -	
23	Total Compensation		\$	127,841	\$ -	\$ 127,841	
		ion Annual Accumulation but NOT Paid	Ψ	121,0-11	Ψ	Ψ 121,041	
24	Curvey completed by						

		1 130ai 2013 Administrator 3 Odnipensa		,	ı		
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences					
2	Employee Name:	McComber , Kathleen H					
3	Title:	Senior HR Director & Assoc CHRO					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2012-13	\$	123,795			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
		Remaining Salary from other Sources					
8		Total Base Salary	\$	123,795	\$ -	\$ 123,795	
	Benefits Provided	to All Full-Time Employees					
	Retirement Match		\$	12,004		\$ 12,004	
	Health Insurance		\$	3,458		\$ 3,458	
	Life Insurance		\$	156		\$ 156	
	Social Security Match		\$	8,897		\$ 8,897	
	Unemployment Insura		\$	439		\$ 439	
14	Long-Term Disability I	nsurance	\$	56		\$ 56	
		NOT Provided All Employees					
	Car Provided or Car					\$ -	
		r Housing Allowance				\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus		\$	600		\$ 600	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
		Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation	FGP Expanded Long Term Disability				\$ - \$ -	
1	Explain:	FGP Expanded Long Term Disability FGP Taxable Health Benefits				\$ -	
1		FOF TAXADIC FIERILIT DETICITES				φ -	
t							
23	<b>Total Compensation</b>		\$	149,405	\$ -	\$ 149,405	
24	<b>Deferred Compensat</b>	ion Annual Accumulation but NOT Paid					
_	Currey completed by	" Vim Finns Phone No. 504 603					

 Survey completed by:
 Kim Finne
 Phone No.
 501-603-1303

		r iscai 2013 Administrator 3 Compensati		. • ,	ı	1	1
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences					
	Employee Name:	Raczynski , James M.					
	Title:	Dean - College of Public Health					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2012-13	\$	255,603			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
		Remaining Salary from other Sources					
8		Total Base Salary	\$	255,603	\$ -	\$ 255,603	
-	Donafita Dravida	I to All Full Time Francesco					
		I to All Full-Time Employees	Φ.	05.054		ф о <u>го</u>	
	Retirement Match Health Insurance		\$ \$	25,251 4,690		\$ 25,251 \$ 4,690	
	Life Insurance		\$	156		\$ 4,090	
	Social Security Match		\$	11,531		\$ 11,531	
	Unemployment Insura	nce	\$	937		\$ 937	
	Long-Term Disability I		\$	267		\$ 267	
	, ,						
	Special Benefits I	NOT Provided All Employees					
15	Car Provided or Car					\$ -	
16	House(s) Provided or	r Housing Allowance				\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
18	Annual Bonus					\$ -	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
		Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
	Explain:	FGP Expanded Long Term Disability				\$ -	
1		FGP Taxable Health Benefits				\$ -	
1							
23	Total Compensation		\$	298,435	\$ -	\$ 298,435	
		ion Annual Accumulation but NOT Paid	Ψ	200,700	Ψ -	Ψ 250,455	
44	Curvey completed by						

		r iscai zo is Administrator s compensat	· · · · · ·				
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences					
	Employee Name:	Taylor , Leslie W					
	Title:	Vice Chancellor for Communications					
	Title: Base Salary:	vice Chancellor for Communications					
4	base Salary:	Salary within the Line-Item Maximum for 2012-13	\$	170,000			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	170,000	\$ -	\$ 170,000	
		to All Full-Time Employees					
	Retirement Match		\$	15,975		\$ 15,975	
	Health Insurance		\$	10,621		\$ 10,621	
	Life Insurance		\$	156		\$ 156	
	Social Security Match Unemployment Insura		\$ \$	9,964 584		\$ 9,964 \$ 584	
	Long-Term Disability I		\$	267		\$ 267	
14	Long-Term Disability I	nsurance	φ	207		φ 201	
	Special Benefits I	NOT Provided All Employees					
15	Car Provided or Car	Allowance				\$ -	
	House(s) Provided o					\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus		\$	700		\$ 700	
	Special Bonuses					\$ -	
	Additional Life Insur					\$ -	
		Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation		•	222		\$ -	
1	Explain:	FGP Expanded Long Term Disability FGP Taxable Health Benefits	\$ \$	332 80		\$ 332 \$ 80	
1		FOF TAXABLE FLEGICITIES	Ф	80		φ 80	
23	Total Compensation		\$	208,680	\$ -	\$ 208,680	
24	<b>Deferred Compensat</b>	ion Annual Accumulation but NOT Paid					
_	Curvey completed by	W. Kim Finns Bhone No. 504 602					

 Survey completed by:
 Kim Finne
 Phone No.
 501-603-1303

		1 130ai 2013 Administrator 3 Compensa			ı		
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences					
2	Employee Name:	Peel , Andrea L					
3	Title:	Associate VC for Communications					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2012-13	\$	112,268			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	112,268	\$ -	\$ 112,268	
_							
		to All Full-Time Employees		10.550		40.550	
	Retirement Match		\$	10,552		\$ 10,552	
	Health Insurance		\$	9,938		\$ 9,938	
	Life Insurance		\$	156		\$ 156	
	Social Security Match		\$	7,771		\$ 7,771	
	Unemployment Insura		\$ \$	385 56		\$ 385 \$ 56	
14	Long-Term Disability I	nsurance	Ф	56		\$ 56	
		NOT Provided All Employees					
15	Car Provided or Car	Allowance				\$ -	
16	House(s) Provided of	r Housing Allowance				\$ -	
17	Deferred Compensat	ion Actually Paid During Fiscal Year				\$ -	
18	Annual Bonus	-	\$	600		\$ 600	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
		Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
	Explain:	FGP Expanded Long Term Disability		-		\$ -	
		FGP Taxable Health Benefits				\$ -	
1							
23	Total Compensation		\$	141,725	\$ -	\$ 141,725	
		ion Annual Accumulation but NOT Paid	*	, , 20	*	¥ 111,720	
44	Curvey completed by						

 Survey completed by:
 Kim Finne
 Phone No.
 501-603-1303

		r iscai zo is Administrator s compensat		,			
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences					
		· · · · · · · · · · · · · · · · · · ·					
2	Employee Name:	Stewart , Katharine E					
3	Title:	Associate Dean					
	Base Salary:						
4	-	Salary within the Line-Item Maximum for 2012-13	\$	172,001			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	172,001	\$ -	\$ 172,001	
	Benefits Provided	I to All Full-Time Employees					
	Retirement Match		\$	17,200		\$ 17,200	
	Health Insurance		\$	3,112		\$ 3,112	
	Life Insurance		\$	156		\$ 156	
	Social Security Match		\$	10,008		\$ 10,008	
	Unemployment Insura		\$	756		\$ 756	
14	Long-Term Disability In	nsurance	\$	56		\$ 56	
		NOT Provided All Employees					
	Car Provided or Car I					\$ -	
	House(s) Provided or					\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses		\$	49,253		\$ 49,253	
	Additional Life Insura					\$ -	
		Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
	Explain:	FGP Expanded Long Term Disability				\$	
		FGP Taxable Health Benefits				\$ -	
-	T-1-1 0		Φ.	050 540	Φ.	Ф 050 540	
	Total Compensation		\$	252,542	Φ -	\$ 252,542	
24	Deferred Compensation	ion Annual Accumulation but NOT Paid					

		riscai zu is Auministrator s Compensa	-			-	
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences					
2	Employee Name:	Ballard , Marsha T					
3	Title:	Assistant Vice Chancellor for REP Devel					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2012-13	\$	125,000			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	125,000	\$ -	\$ 125,000	
		I to All Full-Time Employees					
	Retirement Match		\$	7,285		\$ 7,285	
	Health Insurance		\$	9,938		\$ 9,938	
11	Life Insurance Social Security Match		\$	156		\$ 156	
			\$	8,339		\$ 8,339	
	Unemployment Insural		\$ \$	541 56		\$ 541 \$ 56	
14	Long-Term Disability In	nsurance	Ъ	56		\$ 56	
		NOT Provided All Employees					
15	Car Provided or Car	Allowance				\$ -	
	House(s) Provided or					\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
		Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
1_	Explain:	FGP Expanded Long Term Disability				\$ -	
1_		FGP Taxable Health Benefits				\$ -	
23	Total Compensation		\$	151,315	\$ -	\$ 151,315	
24	<b>Deferred Compensat</b>	ion Annual Accumulation but NOT Paid					
	Survey completed by	V: Kim Finne Phone No 501-60'	0.1000				

		r iscai zo is Administrator s compensa		,	1		
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences					
	Employee Name:	Wallingsford , Ronnie G					
3	Title:	Director of Hospital Computing					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2012-13	\$	116,350			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
		Remaining Salary from other Sources					
8		Total Base Salary	\$	116,350	\$ -	\$ 116,350	
	Panafita Bravidas	to All Full-Time Employees					
	Retirement Match	to All Full-Time Employees	\$	11,695		\$ 11,695	
	Health Insurance		\$	9,938		\$ 9,938	
	Life Insurance		\$	156		\$ 156	
	Social Security Match		\$	8,595		\$ 8,595	
	Unemployment Insura	nce	\$	429		\$ 429	
	Long-Term Disability I		\$	56		\$ 56	
	·						
	Special Benefits I	NOT Provided All Employees					
15	Car Provided or Car	Allowance				\$ -	
16	House(s) Provided o	r Housing Allowance				\$ -	
17	Deferred Compensat	ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus		\$	600		\$ 600	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
		Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
	Explain:	FGP Expanded Long Term Disability				\$ -	
-		FGP Taxable Health Benefits				\$ -	
$\vdash$							
23	Total Compensation		\$	147,819	\$ -	\$ 147,819	
		ion Annual Accumulation but NOT Paid	Ψ	177,010	Ψ	Ψ 177,010	
	Curvey completed by						

		1 130ai 2013 Administrator 3 Compensa		. • ,	1		
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences					
2	Employee Name:	Tucker , Emily C					
	Title:	Senior Nurse Anesthetist					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2012-13	\$	140,036			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*				,	
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	140,036	\$ -	\$ 140,036	
	Donofito Drovidos	to All Full Time Frances					
	Retirement Match	to All Full-Time Employees	\$	15,431		\$ 15,431	
	Health Insurance		\$	9,796		\$ 9,796	
	Life Insurance		\$	156		\$ 156	
	Social Security Match		\$	9,119		\$ 9,119	
	Unemployment Insura	nce	\$	568		\$ 568	
	Long-Term Disability I		\$	56		\$ 56	
	Special Benefits I	NOT Provided All Employees					
15	Car Provided or Car	Allowance				\$ -	
16	House(s) Provided o	r Housing Allowance				\$ -	
17	Deferred Compensat	ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses		\$	14,273		\$ 14,273	
	Additional Life Insur					\$ -	
		Club, Civic Clubs, etc.)		·		\$ -	
22	Other Compensation					\$ -	
	Explain:	FGP Expanded Long Term Disability				\$ -	
		FGP Taxable Health Benefits				\$ -	
1							
23	Total Compensation		\$	189,433	\$ -	\$ 189,433	
		ion Annual Accumulation but NOT Paid	Ψ	. 55, .56	7	+ .55,100	
	Current compensate						

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Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences					
2	Employee Name:	West , Rod W					
3	Title:	Assistant Dean for Administration					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2012-13	\$	108,579			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
		Remaining Salary from other Sources		122			
8		Total Base Salary	\$	108,579	\$ -	\$ 108,579	
	Benefits Provided	to All Full-Time Employees					
	Retirement Match		\$	10,858		\$ 10,858	
	Health Insurance		\$	9,428		\$ 9,428	
	Life Insurance		\$	156		\$ 156	
	Social Security Match		\$	7,832		\$ 7,832	
	Unemployment Insura		\$	398		\$ 398	
14	Long-Term Disability I	nsurance	\$	56		\$ 56	
		NOT Provided All Employees					
	Car Provided or Car					\$ -	
	House(s) Provided o					\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses Additional Life Insura	on as Drawitums				\$ -	
		Club, Civic Clubs, etc.)				\$ - \$ -	
	Other Compensation					\$ -	
<u> </u>	Explain:	FGP Expanded Long Term Disability				\$ -	
		FGP Taxable Health Benefits				\$ -	
23	Total Compensation		\$	137,307	\$ -	\$ 137,307	
24	<b>Deferred Compensat</b>	ion Annual Accumulation but NOT Paid					
_	Current completed by	v. Kim Finns					

		r iscai 2013 Administrator 3 Compensat		,			
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences					
2	Employee Name:	Sharp , Jennifer R					
3	Title:	IRB Director/Chair					
	Base Salary:	Into Directory or hair					
4	Duoo Guiai yi	Salary within the Line-Item Maximum for 2012-13	\$	124,848			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)		•			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	124,848	\$ -	\$ 124,848	
	Benefits Provided	I to All Full-Time Employees					
	Retirement Match		\$	6,242		\$ 6,242	
	Health Insurance		\$	9,938		\$ 9,938	
	Life Insurance		\$	156		\$ 156	
	Social Security Match		\$	8,614		\$ 8,614	
	Unemployment Insura		\$	458		\$ 458	
14	Long-Term Disability I	nsurance	\$	56		\$ 56	
-	Special Benefits N	NOT Provided All Employees					
15	Car Provided or Car					\$ -	
16	House(s) Provided or	r Housing Allowance				\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus	, •				\$ -	
	Special Bonuses					\$ -	
	Additional Life Insura					\$	
21	Club Dues (Country	Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
	Explain:	FGP Expanded Long Term Disability				\$ -	
1		FGP Taxable Health Benefits				\$ -	
23	Total Compensation		\$	150,312	\$ -	\$ 150,312	
		ion Annual Accumulation but NOT Paid		·		,-	
	Current completed by						

		r iscai zo is Administrator s compensat		,			
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences					
2	Employee Name:	Tucker , Betty A					
3	Title:	Director of Division Development					
	Base Salary:			4.45.000			
4		Salary within the Line-Item Maximum for 2012-13	\$	145,860			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	145,860	\$ -	\$ 145,860	
		d to All Full-Time Employees					
	Retirement Match		\$	14,586		\$ 14,586	
	Health Insurance		\$	395		\$ 395	
	Life Insurance		\$	138		\$ 138	
	Social Security Match		\$	9,015		\$ 9,015	
	Unemployment Insura Long-Term Disability I		\$ \$	535 56		\$ 535 \$ 56	
14	Long-Term Disability I	nsurance	Ф	56		\$ 50	
		NOT Provided All Employees					
15	Car Provided or Car	Allowance				\$ -	
		r Housing Allowance				\$ -	
		tion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses					\$ -	
	Additional Life Insur					\$ -	
21	Club Dues (Country	Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
	Explain:	FGP Expanded Long Term Disability		<u> </u>		\$ -	
		FGP Taxable Health Benefits				\$ -	
23	Total Compensation		\$	170,585	\$ -	\$ 170,585	
		ion Annual Accumulation but NOT Paid	Ψ	0,000	7		
	Current compensate						

		r iscai 2013 Administrator 3 Compensati		,	ı		
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences					
2	Employee Name:	Goodhand , Melony					
3	Title:	Former Vice Chancellor for Finance & CFO					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2012-13	\$	268,059			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	44,061			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	312,120	\$ -	\$ 312,120	
		I to All Full-Time Employees					
	Retirement Match		\$	9,400		\$ 9,400	
	Health Insurance		\$	8,429		\$ 8,429	
	Life Insurance		\$	78		\$ 78	
	Social Security Match		\$	13,075		\$ 13,075	
	Unemployment Insura		\$	1,270		\$ 1,270	
14	Long-Term Disability In	nsurance	\$	317		\$ 317	
		NOT Provided All Employees				_	
	Car Provided or Car				\$ 3,000	\$ 3,000	Donation
	House(s) Provided or					\$ -	
		ion Actually Paid During Fiscal Year				\$ -	•
	Annual Bonus					\$ -	-
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	-
21	Club Dues (Country	Club, Civic Clubs, etc.)				\$ -	·
	Other Compensation					\$ -	-
	Explain:	FGP Expanded Long Term Disability				\$ -	-
		FGP Taxable Health Benefits	\$	2,218		\$ 2,218	
23	Total Compensation		\$	346,907	\$ 3,000	\$ 349,907	
		ion Annual Accumulation but NOT Paid	Ψ	J-0,30 <i>1</i>	Ψ 3,000	Ψ 543,307	
24	Survey completed by						

 Survey completed by:
 Kim Finne
 Phone No.
 501-603-1303

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Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences					
	Employee Name:	Cotten , Michael B					
3	Title:	Executive Director of Campus Operations					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2012-13	\$	144,766			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*				<b>.</b>	
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	144,766	\$ -	\$ 144,766	
L		to All Full-Time Employees					
	Retirement Match		\$	14,547		\$ 14,547	
	Health Insurance Life Insurance		\$	9,938 156		\$ 9,938 \$ 156	
	Social Security Match		\$ \$	8,937		\$ 8,937	
	Unemployment Insura	noo	\$	534			
	Long-Term Disability I		\$	554 56		\$ 534 \$ 56	
14	Long-Term Disability i	nsurance	φ	30		φ 30	
	Special Benefits I	NOT Provided All Employees					
15	Car Provided or Car	Allowance				\$ -	
16	House(s) Provided o	r Housing Allowance				\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus		\$	700		\$ 700	
19	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
21	Club Dues (Country	Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
	Explain:	FGP Expanded Long Term Disability				\$ -	
		FGP Taxable Health Benefits				\$ -	
L							
	Total Compensation		\$	179,633	\$ -	\$ 179,633	
24		ion Annual Accumulation but NOT Paid					
	Curvey completed by	" Vim Finns Bhana Na F01 60	0 4000				-

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Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences					
2	Employee Name:	Powell , Eric C					
3	Title:	Senior Nurse Anesthetist					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2012-13	\$	137,290			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
<u></u>		Remaining Salary from other Sources		107.000	•	<b>A</b> 10 <b>7</b> 000	
8		Total Base Salary	\$	137,290	\$ -	\$ 137,290	
	Benefits Provided	to All Full-Time Employees					
	Retirement Match		\$	7,608		\$ 7,608	
	Health Insurance		\$	9,938		\$ 9,938	
	Life Insurance		\$	156		\$ 156	
	Social Security Match		\$	8,956		\$ 8,956	
	Unemployment Insura		\$ \$	558 56		\$ 558 \$ 56	
14	Long-Term Disability I	nsurance	\$	56		\$ 56	
		NOT Provided All Employees					
	Car Provided or Car					\$ -	
		r Housing Allowance				\$ -	
		ion Actually Paid During Fiscal Year				\$	
	Annual Bonus			44.005		\$ -	
	Special Bonuses Additional Life Insura	on on Drawitting	\$	14,865		\$ 14,865	
		Club, Civic Clubs, etc.)				\$ - \$ -	
	Other Compensation					\$ -	
	Explain:	FGP Expanded Long Term Disability				\$ -	
		FGP Taxable Health Benefits				\$ -	
						T	
23	Total Compensation		\$	179,426	\$ -	\$ 179,426	
		ion Annual Accumulation but NOT Paid					
_	Curvey completed by						

		1 130ai 2013 Administrator 3 Odnipensa		,	1		
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences					
2	Employee Name:	Willis , Rebecca F					
3	Title:	Senior Nurse Anesthetist					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2012-13	\$	130,000			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*				T.	
		Remaining Salary from other Sources					
8		Total Base Salary	\$	130,000	\$ -	\$ 130,000	
	Benefits Provided	to All Full-Time Employees					
	Retirement Match		\$	6,816		\$ 6,816	
	Health Insurance		\$	7,049		\$ 7,049	
	Life Insurance		\$	156		\$ 156	
	Social Security Match		\$	10,197		\$ 10,197	
	Unemployment Insura		\$	497		\$ 497	
14	Long-Term Disability I	nsurance	\$	56		\$ 56	
		NOT Provided All Employees					
	Car Provided or Car					\$ -	
	House(s) Provided o					\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus			0.010		\$ -	
	Special Bonuses Additional Life Insura	on as Dramituma	\$	6,310		\$ 6,310	
		Club, Civic Clubs, etc.)				\$ - \$ -	
	Other Compensation		<b>-</b>			\$ -	
	Explain:	FGP Expanded Long Term Disability				\$ -	
	-Apiaiii.	FGP Taxable Health Benefits				\$ -	
						¥	
23	Total Compensation		\$	161,080	\$ -	\$ 161,080	
		ion Annual Accumulation but NOT Paid					
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_		1 iscai 2015 Administrator 3 Compensati		,	1		
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences					
2	Employee Name:	Rule , Renie P					
	Title:	Senior Director of Development					
	Base Salary:	Certific Birector of Development					
4	Dube Galary.	Salary within the Line-Item Maximum for 2012-13	\$	162,180			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	·	•			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	162,180	\$ -	\$ 162,180	
		to All Full-Time Employees					
	Retirement Match		\$	8,109		\$ 8,109	
	Health Insurance		\$	3,112		\$ 3,112	
	Life Insurance		\$	156		\$ 156	
	Social Security Match		\$	9,248		\$ 9,248 \$ 595	
	Unemployment Insura Long-Term Disability I		\$ \$	595 56		\$ 595 \$ 56	
14	Long-Term Disability I	risurance	Ф	30		φ 50	
		NOT Provided All Employees					
15	Car Provided or Car	Allowance				\$ -	
	House(s) Provided o					\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
	Other Compensation	Club, Civic Clubs, etc.)				\$ - \$ -	
	Explain:	FGP Expanded Long Term Disability				\$ -	
	Explain.	FGP Taxable Health Benefits				\$ -	
						*	
23	Total Compensation		\$	183,455	\$ -	\$ 183,455	
		ion Annual Accumulation but NOT Paid					
_	Current completed by						

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Line No.		Salaries of \$100,000 or More	Publ	ic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences					
	Employee Name:	James , Donald E					
3	Title:	Senior Nurse Anesthetist					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2012-13	\$	140,036			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	140,036	\$ -	\$ 140,036	
		I to All Full-Time Employees					
	Retirement Match		\$	14,004		\$ 14,004	
	Health Insurance					\$ -	
11	Life Insurance		\$	156		\$ 156	
	Social Security Match		\$	9,910		\$ 9,910	
	Unemployment Insura		\$	513		\$ 513	
14	Long-Term Disability In	nsurance	\$	56		\$ 56	
H		NOT Provided All Employees					
15	Car Provided or Car	Allowance				\$ -	
16	House(s) Provided or	r Housing Allowance				\$ -	
17	Deferred Compensat	ion Actually Paid During Fiscal Year	Ī			\$ -	
	Annual Bonus	<u> </u>				\$ -	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
		Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
	Explain:	FGP Expanded Long Term Disability				\$ -	
		FGP Taxable Health Benefits				\$ -	
$\vdash$							
23	Total Compensation		\$	164,675	\$ -	\$ 164,675	
		ion Annual Accumulation but NOT Paid		·		·	
_	Survey completed by		0.4000				

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Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences					
		,					
2	Employee Name:	Flowers , Schwanda K					
3	Title:	Associate Dean					
	Base Salary:						
4	,	Salary within the Line-Item Maximum for 2012-13	\$	140,000			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	140,000	\$ -	\$ 140,000	
		l to All Full-Time Employees					
	Retirement Match		\$	9,333		\$ 9,333	
	Health Insurance		\$	3,112		\$ 3,112	
	Life Insurance		\$	156		\$ 156	
	Social Security Match		\$	9,366		\$ 9,366	
	Unemployment Insura		\$ \$	513 56		\$ 513 \$ 56	
14	Long-Term Disability I	nsurance	Ф	56		\$ 56	
	Special Benefits I	NOT Provided All Employees					
15	Car Provided or Car	Allowance				\$ -	
16	House(s) Provided o	r Housing Allowance				\$ -	
17	Deferred Compensat	ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
		Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
1	Explain:	FGP Expanded Long Term Disability FGP Taxable Health Benefits				-	
1		FOF TAXABLE HEALTH BENETITS				\$ -	
23	Total Compensation		\$	162,537	\$ -	\$ 162,537	
		ion Annual Accumulation but NOT Paid					
_	Cumiou completed by						

_		1 iscai 2013 Administrator 3 Compensat					
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences					
2	Employee Name:	Fitts , Michael D					
3	Title:	Area Director for Regional Centers					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2012-13	\$	113,883			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	113,883	\$ -	\$ 113,883	
		d to All Full-Time Employees					
	Retirement Match		\$	13,380		\$ 13,380	
	Health Insurance		\$	7,049		\$ 7,049	
	Life Insurance		\$	156		\$ 156	
	Social Security Match		\$	8,748		\$ 8,748	
	Unemployment Insura		\$	497		\$ 497	
14	Long-Term Disability I	nsurance	\$	56		\$ 56	
		NOT Provided All Employees					
15	Car Provided or Car	Allowance				\$ -	
16	House(s) Provided o	r Housing Allowance				\$ -	
17	Deferred Compensat	tion Actually Paid During Fiscal Year				\$ -	
18	Annual Bonus					\$ -	
19	Special Bonuses		\$	28,828		\$ 28,828	
20	Additional Life Insura	ance Premiums				\$ -	
21	Club Dues (Country	Club, Civic Clubs, etc.)				\$ -	
	Other Compensation					\$ -	
	Explain:	FGP Expanded Long Term Disability				\$ -	
		FGP Taxable Health Benefits				\$ -	
22	Total Campanastics		Ф.	170 507	¢	¢ 170.507	
	Total Compensation		\$	172,597	Φ -	\$ 172,597	
24	Deferred Compensat	tion Annual Accumulation but NOT Paid					

_		1 130ai 2013 Administrator 3 Compensa		,	ı		
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences					
		•					
2	Employee Name:	Jones , Tammy C					
3	Title:	Director of Nursing Quality					
	Base Salary:	2.100to. di Haising Quanty					
4	Daoo Galary.	Salary within the Line-Item Maximum for 2012-13	\$	117,300			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)		•			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	117,300	\$ -	\$ 117,300	
	<b>Benefits Provided</b>	d to All Full-Time Employees					
	Retirement Match		\$	5,865		\$ 5,865	
	Health Insurance		\$	10,002		\$ 10,002	
	Life Insurance		\$	156		\$ 156	
	Social Security Match		\$	8,520		\$ 8,520	
	Unemployment Insura		\$	430		\$ 430	
14	Long-Term Disability I	nsurance	\$	56		\$ 56	
	Special Benefits I	NOT Provided All Employees					
15	Car Provided or Car	Allowance				\$ -	
16	House(s) Provided o	r Housing Allowance				\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
18	Annual Bonus	•				\$ -	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
21	Club Dues (Country	Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
1	Explain:	FGP Expanded Long Term Disability				\$ -	
1		FGP Taxable Health Benefits				\$ -	
$\vdash$							
23	Total Compensation		\$	142,328	\$ -	\$ 142,328	
		ion Annual Accumulation but NOT Paid					
	Curvey completed by						

		r iscai 2013 Administrator 3 Compensati		,	ı		
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences					
2	Employee Name:	Newman III , Joe W					
3	Title:	Director of Management Engineering					
	Base Salary:						
4	-	Salary within the Line-Item Maximum for 2012-13	\$	104,872			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	104,872	\$ -	\$ 104,872	
	Benefits Provided	I to All Full-Time Employees					
	Retirement Match		\$	5,244		\$ 5,244	
	Health Insurance		\$	5,956		\$ 5,956	
	Life Insurance		\$	156		\$ 156	
	Social Security Match		\$	7,795		\$ 7,795	
	Unemployment Insura		\$	385		\$ 385	
14	Long-Term Disability In	nsurance	\$	56		\$ 56	
		NOT Provided All Employees					
	Car Provided or Car					\$ -	
	House(s) Provided or					\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
		Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
1	Explain:	FGP Expanded Long Term Disability				\$ -	
-		FGP Taxable Health Benefits				\$ -	
-							
23	Total Compensation		\$	124,463	\$ -	\$ 124,463	
		ion Annual Accumulation but NOT Paid	Ψ	124,403	Ψ -	Ψ 124,403	
24	Survey completed by						

		riscal 2013 Administrator 3 Compensati					
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences					
	Employee Name:	King , S Elaine					
	Title:	Associate Administrator of Patient Care					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2012-13	\$	111,745			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
<u></u>		Remaining Salary from other Sources	•		•		
8		Total Base Salary	\$	111,745	\$ -	\$ 111,745	
	Popolito Provided	I to All Full-Time Employees					
	Retirement Match	1 to All Full-Time Employees	¢.	11 175		\$ 11,175	
	Health Insurance		\$	11,175 9,938		\$ 11,175 \$ 9,938	
	Life Insurance		\$	156		\$ 156	
	Social Security Match		\$	7,865		\$ 7,865	
	Unemployment Insura	nce	\$	410		\$ 410	
	Long-Term Disability In		\$	56		\$ 56	
	Special Benefits N	NOT Provided All Employees					
15	Car Provided or Car	Allowance				\$ -	
16	House(s) Provided or	r Housing Allowance				\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
		Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
1	Explain:	FGP Expanded Long Term Disability FGP Taxable Health Benefits				\$ - \$ -	
1		FOF TAXABLE HEALTH DEHELLS				φ -	
$\vdash$							
23	Total Compensation		\$	141,344	\$ -	\$ 141,344	
		ion Annual Accumulation but NOT Paid		, =	*	,,	
	Survey completed by						

_		r iscai zo is Administrator s compensat		,			
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences					
	Employee Name:	McClain , Judith K					
3	Title:	Director of Planned Giving					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2012-13	\$	104,745			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
<u></u>		Remaining Salary from other Sources		101=1=	•		
8		Total Base Salary	\$	104,745	\$ -	\$ 104,745	
	Benefits Provided	to All Full-Time Employees					
	Retirement Match		\$	9,602		\$ 9,602	
	Health Insurance		\$	3,112		\$ 3,112	
	Life Insurance		\$	156		\$ 156	
	Social Security Match		\$	7,660		\$ 7,660	
	Unemployment Insura		\$ \$	384 56		\$ 384 \$ 56	
14	Long-Term Disability I	nsurance	Ф	56		\$ 56	
		NOT Provided All Employees					
	Car Provided or Car					\$ -	
	House(s) Provided or					\$ -	
		ion Actually Paid During Fiscal Year				\$	
	Annual Bonus					\$ -	
	Special Bonuses Additional Life Insura	on oo Dramiuma				\$ - \$ -	
		Club, Civic Clubs, etc.)				\$ -	
	Other Compensation					\$ -	
	Explain:	FGP Expanded Long Term Disability				\$ -	
		FGP Taxable Health Benefits				\$ -	
						•	
23	Total Compensation		\$	125,715	\$ -	\$ 125,715	
24	<b>Deferred Compensat</b>	ion Annual Accumulation but NOT Paid					
_	Current completed by	v Vim Finns Phone No. 504 602					

_		r iscai zors Administrator s compensa		,	ı		
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences					
	Employee Name:	Nelson , Daniel W					
3	Title:	Senior Nurse Anesthetist					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2012-13	\$	140,036			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
<u></u>		Remaining Salary from other Sources		1.10.000	•	440,000	
8		Total Base Salary	\$	140,036	\$ -	\$ 140,036	
	Benefits Provided	to All Full-Time Employees					
	Retirement Match		\$	14,135		\$ 14,135	
	Health Insurance		\$	9,938		\$ 9,938	
	Life Insurance		\$	156		\$ 156	
	Social Security Match		\$	9,009		\$ 9,009	
	Unemployment Insura		\$ \$	517		\$ 517 \$ 56	
14	Long-Term Disability I	nsurance	Ф	56		\$ 56	
		NOT Provided All Employees					
	Car Provided or Car					\$ -	
		r Housing Allowance				\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus			1.010		\$ -	
	Special Bonuses Additional Life Insura	ones Dramiums	\$	1,310		\$ 1,310	
		Club, Civic Clubs, etc.)				\$ - \$ -	
	Other Compensation					\$ -	
	Explain:	FGP Expanded Long Term Disability				\$ -	
		FGP Taxable Health Benefits				\$ -	
						·	
						·	
23	Total Compensation		\$	175,156	\$ -	\$ 175,156	
24	<b>Deferred Compensat</b>	ion Annual Accumulation but NOT Paid					
_	Currey completed by	W. Kim Finns Phane No. 504 600					

 Survey completed by:
 Kim Finne
 Phone No.
 501-603-1303

	•	1 130ai 2013 Administrator 3 Odniperisar		,			
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences					
	Employee Name:	Gullett Jr , Robert R					
		,					
	Title:	Area Director for Regional Centers					
4	Base Salary:	Salary within the Line-Item Maximum for 2012-13	\$	165,878			
5	1	State Funds Used to pay above Line-Item (up to 25% of LIM)		•			
6		UAMS Professional Income Allowance (2.5 multiplier)*	\$	61,452			
7		Remaining Salary from other Sources			-		
8		Total Base Salary	\$	165,878	\$ -	\$ 165,878	
		d to All Full-Time Employees					
	Retirement Match		\$	25,200		\$ 25,200	
	Health Insurance		\$	10,673		\$ 10,673	
	Life Insurance		\$	156		\$ 156	
	Social Security Match Unemployment Insura	noo	\$ \$	11,798 964		\$ 11,798 \$ 964	
	Long-Term Disability I		\$	633		\$ 633	
14	Long-Term Disability I	risurance	Ψ	033		φ 033	
	Special Benefits I	NOT Provided All Employees					
15	Car Provided or Car	Allowance				\$ -	
	House(s) Provided o					\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses		\$	43,100		\$ 43,100	
	Additional Life Insura					\$ -	
		Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation Explain:	FGP Expanded Long Term Disability	\$	3,507		\$ - \$ 3,507	
$\mathbf{H}$	∟λριαιιι.	FGP Taxable Health Benefits	\$	3,307		\$ 3,307	
		1 OF TOTAL POTENTIAL	Ψ	300		Ψ 300	
	1						
23	Total Compensation		\$	323,662	\$ -	\$ 323,662	
		ion Annual Accumulation but NOT Paid				, -	
_	Curvey completed by						

_		r iscai zoro Administrator s compensat		,			
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences					
	Employee Name:	Horton , Edward H					
	Title:	Director of Inpatient Nursing Care					
	Base Salary:	Director of impatient Nursing Care					
4	Dase Jaiai y.	Salary within the Line-Item Maximum for 2012-13	\$	113,000			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)		•			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources			-		
8		Total Base Salary	\$	113,000	\$ -	\$ 113,000	
		to All Full-Time Employees					
	Retirement Match		\$	6,175		\$ 6,175	
	Health Insurance		\$	537		\$ 537	
	Life Insurance Social Security Match		\$	156		\$ 156 \$ 4.650	
	Unemployment Insura	200	\$	4,650 209		+ .,	
	Long-Term Disability I		\$			\$ 209 \$ 56	
1	Long-Term Disability I	nsurance	Ψ	30		Ψ 50	
		NOT Provided All Employees					
15	Car Provided or Car	Allowance				\$	
	House(s) Provided o					\$	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
21	Club Dues (Country	Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation	FGP Expanded Long Term Disability				\$ - \$ -	
1	Explain:	FGP Expanded Long Term Disability  FGP Taxable Health Benefits				\$ -	
		I OI TANADIC HEARLII DEHERICO				Ψ -	
23	<b>Total Compensation</b>		\$	124,784	\$ -	\$ 124,784	
24	<b>Deferred Compensat</b>	ion Annual Accumulation but NOT Paid					
	Current completed by	W. Kim Finns Phone No. 504 602					

		1 13cai 2013 Administrator 3 compensat		,			
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences					
2	Employee Name:	Amox , Mark					
3	Title:	Associate Administrator of Patient Care					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2012-13	\$	138,854			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	138,854	\$ -	\$ 138,854	
	Donofito Drovido	d to All Full Time Employees					
	Retirement Match	to All Full-Time Employees	\$	6,943		\$ 6,943	
	Health Insurance		\$	9,110		\$ 9,110	
	Life Insurance		\$	156		\$ 156	
	Social Security Match		\$	8,807		\$ 8,807	
	Unemployment Insura	nce	\$	509		\$ 509	
	Long-Term Disability I		\$	56		\$ 56	
	,						
	Special Benefits I	NOT Provided All Employees					
15	Car Provided or Car	Allowance				\$ -	
16	House(s) Provided o	r Housing Allowance				\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
18	Annual Bonus	•				\$ -	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
		Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
<u> </u>	Explain:	FGP Expanded Long Term Disability				\$	
1_		FGP Taxable Health Benefits				\$ -	
23	Total Compensation		\$	164,434	\$ -	\$ 164,434	
		ion Annual Accumulation but NOT Paid					
<u>=</u>	Current completed by						

 Survey completed by:
 Kim Finne
 Phone No.
 501-603-1303

		1 130ai 2013 Administrator 3 Odniperisar		,			
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences					
2	Employee Name:	Hefley , Sarah E					
3	Title:	Senior Nurse Anesthetist					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2012-13	\$	137,290			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	137,290	\$ -	\$ 137,290	
-	Dan effe Dan dalar	I to All Full Time Foundation					
	Retirement Match	to All Full-Time Employees	¢	11710		¢ 14.710	
	Health Insurance		\$ \$	14,712 3,112		\$ 14,712 \$ 3,112	
	Life Insurance		\$	156		\$ 156	
	Social Security Match		\$	9,542		\$ 9,542	
	Unemployment Insura	nce	\$	539		\$ 539	
	Long-Term Disability I		\$	56		\$ 56	
			,				
	Special Benefits I	NOT Provided All Employees					
15	Car Provided or Car					\$ -	
16	House(s) Provided o	r Housing Allowance				\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus	<u> </u>	Ī			\$ -	
	Special Bonuses		\$	9,833		\$ 9,833	
	Additional Life Insura					\$ -	
		Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
	Explain:	FGP Expanded Long Term Disability				\$ -	
		FGP Taxable Health Benefits				\$ -	
$\vdash$							
23	Total Compensation		\$	175,239	\$ -	\$ 175,239	
		ion Annual Accumulation but NOT Paid	Ψ	170,209	Ψ -	Ψ 170,209	
24	Curvey completed by						

_		r iscai zo is Administrator s compensar		,	ı		
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences					
2	Employee Name:	Buron , William M					
3	Title:	Assistant Dean					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2012-13	\$	110,816			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)* Remaining Salary from other Sources					
<u> </u>			Ф.	110.010	<b>.</b>	↑ 440.04C	
8		Total Base Salary	\$	110,816	<b>5</b> -	\$ 110,816	
		I to All Full-Time Employees					
	Retirement Match		\$	10,962		\$ 10,962	
	Health Insurance		\$	9,938		\$ 9,938	
	Life Insurance		\$	156		\$ 156	
	Social Security Match		\$	8,073		\$ 8,073	
	Unemployment Insura Long-Term Disability In		\$ \$	405 56		\$ 405 \$ 56	
14	Long-Term Disability II	isurance	φ	30		φ 50	
		NOT Provided All Employees					
	Car Provided or Car					\$ -	
	House(s) Provided or					\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses Additional Life Insura	an an Drawitten	\$	2,999		\$ 2,999	
		Club, Civic Clubs, etc.)				\$ - \$ -	
	Other Compensation					\$ -	
1	Explain:	FGP Expanded Long Term Disability				\$ -	
		FGP Taxable Health Benefits				\$ -	
						·	
23	Total Compensation		\$	143,405	\$ -	\$ 143,405	
24	<b>Deferred Compensat</b>	ion Annual Accumulation but NOT Paid					
_	Current completed by	v Vim Finns					

	Tr.	1 130ai 2013 Administrator 3 Compensa		,	ı		
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences					
	Employee Name:	Bentley , Frederick R					
	Title:	Professor					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2012-13	\$	165,507			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*	\$	308,160			
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	165,507	\$ -	\$ 165,507	
	Donofito Drovidos	d to All Full Time Francesco					
	Retirement Match	to All Full-Time Employees	\$	25,006		\$ 25,006	
	Health Insurance		\$	14,857		\$ 25,000	
	Life Insurance		\$	156		\$ 156	
	Social Security Match		\$	20,872		\$ 20,872	
	Unemployment Insura	nce	\$	1,816		\$ 1,816	
	Long-Term Disability I		\$	633		\$ 633	
H	Long Form Bloading F	nouranoo	Ψ	000		Ψ	
		NOT Provided All Employees					
	Car Provided or Car					\$ -	
	House(s) Provided o					\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses		\$	33,274		\$ 33,274	
	Additional Life Insur					\$ -	
		Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
	Explain:	FGP Expanded Long Term Disability				\$ -	
		FGP Taxable Health Benefits	\$	669		\$ 669	
$\vdash$							
23	Total Compensation		\$	570,951	\$ -	\$ 570,951	
		ion Annual Accumulation but NOT Paid			•	, , , , , , , , , , , , , , , , , , , ,	
<u>=</u>	Current completed by						

		1 iscai 2015 Administrator 3 Compensati		,			
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences					
2	Employee Name:	Stover , Jacob J					
3	Title:	Assistant Vice Chancellor					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2012-13	\$	123,660			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	123,660	\$ -	\$ 123,660	
		to All Full-Time Employees					
	Retirement Match		\$	5,887		\$ 5,887	
	Health Insurance		\$	9,938		\$ 9,938	
	Life Insurance		\$	156		\$ 156	
	Social Security Match		\$	8,419		\$ 8,419	
	Unemployment Insura		\$	430		\$ 430	
14	Long-Term Disability I	nsurance	\$	56		\$ 56	
_							
		NOT Provided All Employees					
	Car Provided or Car					\$ -	
	House(s) Provided or					\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
		Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
1	Explain:	FGP Expanded Long Term Disability FGP Taxable Health Benefits				-	
1		FUP TAXABLE DEBITE BENETITS				-	
1							
23	Total Compensation		\$	148,545	\$ -	\$ 148,545	
		ion Annual Accumulation but NOT Paid	Ψ	1-10,0-10	Ψ	Ψ 1-10,0-10	
44	Survey completed by						

_		r iscai zoro Administrator s compensat		,			
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences					
	Employee Name:	Walls , Troy C					
3	Title:	Director of Systems Development					
L,	Base Salary:			4.4.5.000			
4		Salary within the Line-Item Maximum for 2012-13	\$	115,000			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
1 0		UAMS Professional Income Allowance (2.5 multiplier)*  Remaining Salary from other Sources					
<u></u>		<u> </u>	Φ.	445.000	Φ.	ф 445.000	
8		Total Base Salary	\$	115,000	\$	\$ 115,000	
-	Benefits Provided	to All Full-Time Employees					
9	Retirement Match	<u>, 2, 2, 2, 2, 2, 2, 2, 2, 2, 2, 2, 2, 2,</u>	\$	11,215		\$ 11,215	
	Health Insurance		\$	9,938		\$ 9,938	
	Life Insurance		\$	156		\$ 156	
	Social Security Match		\$	8,019		\$ 8,019	
	Unemployment Insura		\$	410		\$ 410	
14	Long-Term Disability In	nsurance	\$	56		\$ 56	
-	Cascial Deposits	NOT Provided All Employees					
4.5	Car Provided or Car	NOT Provided All Employees				¢.	
						\$ -	
	House(s) Provided of	r Housing Allowance ion Actually Paid During Fiscal Year					
	Annual Bonus	ion Actually Falu During Fiscal Tear				\$ - \$ -	
	Special Bonuses					\$ -	
	Additional Life Insura	ance Premiums				\$ -	
		Club, Civic Clubs, etc.)				\$ -	
	Other Compensation					\$ -	
	Explain:	FGP Expanded Long Term Disability				\$ -	
		FGP Taxable Health Benefits				\$ -	
	Total Compensation		\$	144,794	\$ -	\$ 144,794	
24	<b>Deferred Compensat</b>	ion Annual Accumulation but NOT Paid					
_	Curvey completed by	Wim Finns Phone No. F01 602					

		r iscai 2013 Administrator 3 Compensati	<del> </del>	,			
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences					
2	Employee Name:	Kohler , Peter					
3	Title:	Vice Chancellor for NW UAMS Campus					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2012-13	\$	268,059			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*	\$	30,542		,	
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	268,059	\$ -	\$ 268,059	
_							
		to All Full-Time Employees		0.5.000		Φ 05.000	
	Retirement Match		\$	25,293		\$ 25,293	
	Health Insurance		\$	10,673		\$ 10,673	
	Life Insurance		\$	101		\$ 101	
	Social Security Match	***	\$	12,257		\$ 12,257	
	Unemployment Insura Long-Term Disability I		\$ \$	1,095 633		\$ 1,095 \$ 633	
14	Long-Term Disability I	nsurance	Ф	633		\$ 633	
		NOT Provided All Employees					
	Car Provided or Car					\$ -	
	House(s) Provided o					\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus			<u> </u>		\$ -	
	Special Bonuses					\$ -	
	Additional Life Insur					\$ -	
21	Club Dues (Country	Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
	Explain:	FGP Expanded Long Term Disability				\$ -	
		FGP Taxable Health Benefits				\$ -	
-							
23	Total Compensation		\$	348,654	\$ -	\$ 348,654	
		ion Annual Accumulation but NOT Paid		,	T		
	Curvey completed by						

_		riscai zu is Administrator s Compensa	tion our	. 0 ,				
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Tota	ıl	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences						
2	Employee Name:	Emanuel , Peter D						
3	Title:	WPRCI Executive Director						
	Base Salary:							
4		Salary within the Line-Item Maximum for 2012-13	\$	202,154				
5		State Funds Used to pay above Line-Item (up to 25% of LIM)						
6		UAMS Professional Income Allowance (2.5 multiplier)*	\$	216,178				
7		Remaining Salary from other Sources						
8		Total Base Salary	\$	202,154	\$ -	\$ 20	2,154	
	Danafita Danadalar	I (a. All Fall Time Foundation						
	Retirement Match	I to All Full-Time Employees	\$	25,410		\$ 2	25,410	
	Health Insurance		\$	14,857			4,857	
	Life Insurance		\$	156		\$	156	
12	Social Security Match		\$	14,024			4,024	
	Unemployment Insura	nce	\$	1,549			1,549	
	Long-Term Disability I		\$	633		\$	633	
			Ť			Ť		
	Special Benefits I	NOT Provided All Employees						
15	Car Provided or Car	Allowance				\$	-	
16	House(s) Provided of	r Housing Allowance				\$	-	
		ion Actually Paid During Fiscal Year	1			\$	-	
	Annual Bonus	<u> </u>				\$	-	
	Special Bonuses					\$		
20	Additional Life Insura					\$		
21	Club Dues (Country	Club, Civic Clubs, etc.)				\$	-	
22	Other Compensation					\$	-	
	Explain:	FGP Expanded Long Term Disability		·		\$	-	
		FGP Taxable Health Benefits	\$	3,661		\$	3,661	
23	Total Compensation		\$	478,622	\$ -	\$ 47	8,622	
_		ion Annual Accumulation but NOT Paid						
4	Survey completed by		1000					

		1 iscai 2015 Administrator 3 Compensatio			ı		
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences					
2	Employee Name:	White , Paula M					
3	Title:	Assistant Dean for Clinical Finance					
	Base Salary:						
4	·	Salary within the Line-Item Maximum for 2012-13	\$	150,981			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	150,981	\$ -	\$ 150,981	
		to All Full-Time Employees				_	_
	Retirement Match		\$	14,412		\$ 14,412	
	Health Insurance		\$	13,515		\$ 13,515	
	Life Insurance		\$	156		\$ 156	
	Social Security Match		\$	9,601		\$ 9,601 \$ 535	
	Unemployment Insura Long-Term Disability I		\$ \$	535 633		\$ 535 \$ 633	
14	Long-Term Disability I	insurance	Φ	033		φ 033	
	Special Benefits I	NOT Provided All Employees					
15	Car Provided or Car	Allowance				\$	
16	House(s) Provided o	r Housing Allowance				\$	
		ion Actually Paid During Fiscal Year				\$	
	Annual Bonus	-				\$	-
	Special Bonuses					\$	-
	Additional Life Insur					\$	-
		Club, Civic Clubs, etc.)				\$	
22	Other Compensation					\$	•
-	Explain:	FGP Expanded Long Term Disability	\$	685		\$ 685	
-		FGP Taxable Health Benefits	\$	846		\$ 846	)
$\vdash$							
23	Total Compensation		\$	191,364	\$ -	\$ 191,364	
		ion Annual Accumulation but NOT Paid		- ,	·	, , , , ,	
	Current completed by						

 Survey completed by:
 Kim Finne
 Phone No.
 501-603-1303

		r iscai 2010 Administrator s compensat		,			
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences					
2	Employee Name:	Tyler , Laura H					
3	Title:	Administrator Psychiatric Research Inst					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2012-13	\$	185,432			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
<u></u>		Remaining Salary from other Sources		105 100	•	<b>A</b> 105 100	
8		Total Base Salary	\$	185,432	\$ -	\$ 185,432	
	Benefits Provided	I to All Full-Time Employees					
	Retirement Match		\$	19,943		\$ 19,943	
	Health Insurance		\$	14,857		\$ 14,857	
	Life Insurance		\$	156		\$ 156	
	Social Security Match		\$	10,232		\$ 10,232	
	Unemployment Insura		\$	759		\$ 759	
14	Long-Term Disability I	nsurance	\$	633		\$ 633	
		NOT Provided All Employees					
	Car Provided or Car					\$ -	
	House(s) Provided or					\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus			04.000		\$ -	
	Special Bonuses Additional Life Insura	an an Drawituma	\$	21,000		\$ 21,000	
		Club, Civic Clubs, etc.)				\$ - \$ -	
	Other Compensation					\$ -	
	Explain:	FGP Expanded Long Term Disability	\$	1,887		\$ 1,887	
		FGP Taxable Health Benefits	\$	3,263		\$ 3,263	
				2,_30		, 2,200	
23	Total Compensation		\$	258,163	\$ -	\$ 258,163	
		ion Annual Accumulation but NOT Paid					
	Curvey completed by						

		1 130di 2013 Administrator 3 Odniperisar		,	1		
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences					
2	Employee Name:	Horne , Art					
3	Title:	Executive Director of Development					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2012-13	\$	124,607			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
<u></u>		Remaining Salary from other Sources		10100	•	40400=	
8		Total Base Salary	\$	124,607	\$ -	\$ 124,607	
	Benefits Provided	to All Full-Time Employees					
	Retirement Match		\$	12,521		\$ 12,521	
	Health Insurance		\$	9,938		\$ 9,938	
	Life Insurance		\$	156		\$ 156	
	Social Security Match		\$	8,662		\$ 8,662	
	Unemployment Insura		\$	459		\$ 459	
14	Long-Term Disability I	nsurance	\$	56		\$ 56	
		NOT Provided All Employees					
	Car Provided or Car					\$ -	
	House(s) Provided or					\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus		\$	600		\$ 600	
	Special Bonuses	Parantinana				\$ -	
	Additional Life Insura					\$ - \$ -	
21	Other Compensation	Club, Civic Clubs, etc.)				\$ -	
	Explain:	FGP Expanded Long Term Disability				\$ -	
$\mathbf{I}$	Explain.	FGP Taxable Health Benefits				\$ -	
		. Of Taxable Health Belletite				Ψ	
23	Total Compensation		\$	156,999	\$	\$ 156,999	
		ion Annual Accumulation but NOT Paid		·			
	Curvey completed by						

		r iscai zoro Administrator s compensat		,			
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences					
2	Employee Name:	Byrd , Lannie C					
3	Title:	Senior Director Marketing & Online Srvs					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2012-13	\$	115,700			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	115,700	\$ -	\$ 115,700	
	Danafita Dravida	tta All Full Time Employees					
	Retirement Match	d to All Full-Time Employees	\$	5,618		\$ 5,618	
	Health Insurance		\$	9,669		\$ 9,669	
	Life Insurance		\$	156		\$ 156	
	Social Security Match		\$	8,159		\$ 8,159	
	Unemployment Insura	nce	\$	411		\$ 411	
	Long-Term Disability I		\$	56		\$ 56	
	,						
	Special Benefits I	NOT Provided All Employees					
15	Car Provided or Car	Allowance				\$ -	
16	House(s) Provided o	r Housing Allowance				\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
18	Annual Bonus	•				\$ -	
	Special Bonuses					\$ -	
	Additional Life Insura					\$	
		Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
	Explain:	FGP Expanded Long Term Disability				\$ -	
		FGP Taxable Health Benefits				\$ -	
1							
23	Total Compensation		\$	139,769	\$ -	\$ 139,769	
		ion Annual Accumulation but NOT Paid		,	•		
<u>=</u>	Current completed by						

		r iscai 2015 Administrator 5 Compensat		,	ı		
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences					
2	Employee Name:	Hudson , Timothy W					
3	Title:	Director of Division Development					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2012-13	\$	103,839			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*				,	
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	103,839	\$ -	\$ 103,839	
		I to All Full-Time Employees					
	Retirement Match		\$	10,384		\$ 10,384	
	Health Insurance					\$ -	
	Life Insurance		\$	156		\$ 156	
	Social Security Match		\$	7,944		\$ 7,944	
	Unemployment Insura		\$	381		\$ 381	
14	Long-Term Disability In	nsurance	\$	56		\$ 56	
		NOT Provided All Employees					
	Car Provided or Car					\$ -	
	House(s) Provided or					\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
		Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
-	Explain:	FGP Expanded Long Term Disability				\$ -	
-		FGP Taxable Health Benefits				\$ -	
1							
23	Total Compensation		\$	122,760	\$ -	\$ 122,760	
		ion Annual Accumulation but NOT Paid	Ψ	122,700	Ψ -	Ψ 122,700	
24	Curvey completed by						

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Line No							
ne		Calarias of \$400,000 or Mars	١		Drivete Funda	Total	Source of Drivete Funds
Ξ		Salaries of \$100,000 or More	Publ	ic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences					
2	Employee Name:	Moore , Dennis F					
3	Title:	Area Director for Regional Centers					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2012-13	\$	134,630			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	134,630	\$ -	\$ 134,630	
	<b>Benefits Provided</b>	I to All Full-Time Employees					
	Retirement Match		\$	13,713		\$ 13,713	
	Health Insurance		\$	4,735		\$ 4,735	
	Life Insurance		\$	156		\$ 156	
	Social Security Match		\$	8,902		\$ 8,902	
	Unemployment Insura		\$	510		\$ 510	
14	Long-Term Disability In	nsurance	\$	633		\$ 633	
	Special Benefits I	NOT Provided All Employees					
15	Car Provided or Car	Allowance				\$ -	
16	House(s) Provided or	r Housing Allowance				\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
18	Annual Bonus					\$ -	
	Special Bonuses		\$	2,500		\$ 2,500	
	Additional Life Insura					\$ -	
21	Club Dues (Country	Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
	Explain:	FGP Expanded Long Term Disability	\$	1,059		\$ 1,059	
		FGP Taxable Health Benefits				\$ -	
23	Total Compensation		\$	166,839	\$ -	\$ 166,839	
	·	ion Annual Accumulation but NOT Paid	Ψ	100,039	Ψ -	ψ 100,039	
24	Survey completed by						

		1 13cai 2013 Administrator 3 Compensar				1	_
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences					
2	Employee Name:	Baas , Donna F					
3	Title:	Director of Accreditation/Compliance					
	Base Salary:			110.050			
4		Salary within the Line-Item Maximum for 2012-13	\$	116,959			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	116,959	\$ -	\$ 116,959	
		to All Full-Time Employees					
	Retirement Match		\$	11,766		\$ 11,766	
	Health Insurance		\$	2,920		\$ 2,920	
	Life Insurance		\$	156		\$ 156	
	Social Security Match		\$	8,586		\$ 8,586	
	Unemployment Insura		\$	432		\$ 432	
14	Long-Term Disability I	nsurance	\$	56		\$ 56	
H		NOT Provided All Employees					
15	Car Provided or Car	Allowance				\$ -	
16	House(s) Provided o	r Housing Allowance				\$ -	
17	Deferred Compensat	ion Actually Paid During Fiscal Year				\$ -	
18	Annual Bonus	·	\$	700		\$ 700	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
21	Club Dues (Country	Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
	Explain:	FGP Expanded Long Term Disability				\$ -	
		FGP Taxable Health Benefits				\$ -	
1							
23	Total Compensation		\$	141,574	\$ -	\$ 141,574	
		ion Annual Accumulation but NOT Paid	<u> </u>	,	7	, 01 1	
	Curvey completed by						

		riscal 2013 Administrator 3 Compensati		. • ,	ı	1	1
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences					
2	Employee Name:	Hagemeier , Mark A					
3	Title:	Chief General Counsel					
	Base Salary:						
4	-	Salary within the Line-Item Maximum for 2012-13	\$	127,800			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	127,800	\$ -	\$ 127,800	
	Benefits Provided	I to All Full-Time Employees					
	Retirement Match		\$	9,585		\$ 9,585	
	Health Insurance		\$	7,050		\$ 7,050	
	Life Insurance		\$	117		\$ 117	
	Social Security Match		\$	6,980		\$ 6,980	
	Unemployment Insura		\$	341		\$ 341	
14	Long-Term Disability In	nsurance	\$	42		\$ 42	
		NOT Provided All Employees					
	Car Provided or Car					\$ -	
	House(s) Provided or					\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
		Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
1	Explain:	FGP Expanded Long Term Disability				\$ -	
1		FGP Taxable Health Benefits				\$ -	
-							
23	Total Compensation		\$	151,915	\$ -	\$ 151,915	
		ion Annual Accumulation but NOT Paid	Ψ	101,010	Ψ -	ψ 101,910	
24	Survey completed by						

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Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences					
2	Employee Name:	Mengel , Mark B					
3	Title:	Vice Chancellor for Regional Programs					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2012-13	\$	268,059			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*	\$	34,993			
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	268,059	\$ -	\$ 268,059	
		to All Full-Time Employees					
	Retirement Match		\$	25,297		\$ 25,297	
	Health Insurance		\$	14,857		\$ 14,857	
	Life Insurance		\$	156		\$ 156	
	Social Security Match		\$	12,421		\$ 12,421	
	Unemployment Insura		\$	1,185		\$ 1,185	
14	Long-Term Disability I	nsurance	\$	633		\$ 633	
	Special Repetits I	NOT Provided All Employees					
15	Car Provided or Car					\$ -	
						\$ -	
	House(s) Provided o						
	Annual Bonus	ion Actually Paid During Fiscal Year				\$ - \$ -	
	Special Bonuses		\$	14.856		\$ 14.856	
	Additional Life Insur	anca Promiume	φ	14,650		\$ 14,656	
		Club, Civic Clubs, etc.)				\$ -	
	Other Compensation					\$ -	
	Explain:	FGP Expanded Long Term Disability	\$	2,985		\$ 2,985	
1	Explain.	FGP Taxable Health Benefits	Ψ	2,000		\$ 2,905	
1		1 Of Tunusic Floatiff Deficitio				Ψ	
f							
23	Total Compensation		\$	375,443	\$ -	\$ 375,443	
		ion Annual Accumulation but NOT Paid				·	
_	Curvey completed by						

		r iscai 2013 Administrator 3 Compensati		,			
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences					
		<u> </u>					
2	Employee Name:	Clawitter , Nancy L					
3	Title:	Senior Nurse Anesthetist					
	Base Salary:						
4	-	Salary within the Line-Item Maximum for 2012-13	\$	140,036			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	140,036	\$ -	\$ 140,036	
	Benefits Provided	I to All Full-Time Employees					
	Retirement Match		\$	14,004		\$ 14,004	
	Health Insurance		\$	7,049		\$ 7,049	
	Life Insurance		\$	156		\$ 156	
	Social Security Match		\$	8,882		\$ 8,882	
	Unemployment Insura		\$	513		\$ 513	
14	Long-Term Disability I	nsurance	\$	56		\$ 56	
		NOT Provided All Employees					
	Car Provided or Car					\$ -	
	House(s) Provided or					\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
		Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
1	Explain:	FGP Expanded Long Term Disability				\$ -	
-		FGP Taxable Health Benefits				\$ -	
-							
23	Total Compensation		\$	170,696	\$ -	\$ 170,696	
		ion Annual Accumulation but NOT Paid	Ψ	170,030	Ψ -	Ψ 170,090	
24	Survey completed by						

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Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences					
	Employee Name:	Seidenschnur , Judith					
3	Title:	Director of Inpatient Nursing Care					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2012-13	\$	114,444			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	114,444	\$ -	\$ 114,444	
		to All Full-Time Employees					
	Retirement Match		\$	11,444		\$ 11,444	
	Health Insurance		\$	395		\$ 395	
	Life Insurance		\$	156		\$ 156	
	Social Security Match		\$	8,542		\$ 8,542	
	Unemployment Insura		\$	420		\$ 420	
14	Long-Term Disability I	nsurance	\$	56		\$ 56	
	Special Benefits I	NOT Provided All Employees					
15	Car Provided or Car	Allowance				\$ -	
16	House(s) Provided o	r Housing Allowance				\$ -	
17	Deferred Compensat	ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus	-				\$ -	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
		Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
	Explain:	FGP Expanded Long Term Disability				\$ -	
		FGP Taxable Health Benefits				\$ -	
23	Total Compensation		\$	135,458	\$ -	\$ 135,458	
		ion Annual Accumulation but NOT Paid		,	T	,,	
	Curvey completed by						

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Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences					
2	Employee Name:	Schafer , Stephen J					
3	Title:	Executive Dir of Corps & Foundations					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2012-13	\$	113,820			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	113,820	\$ -	\$ 113,820	
	Benefits Provided	I to All Full-Time Employees					
	Retirement Match		\$	11,382		\$ 11,382	
	Health Insurance		\$	3,112		\$ 3,112	
	Life Insurance		\$	156		\$ 156	
	Social Security Match		\$	8,536		\$ 8,536	
	Unemployment Insura		\$	417		\$ 417	
14	Long-Term Disability In	nsurance	\$	56		\$ 56	
		NOT Provided All Employees					
	Car Provided or Car					\$ -	
	House(s) Provided or					\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
		Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
-	Explain:	FGP Expanded Long Term Disability				\$ -	
-		FGP Taxable Health Benefits				\$ -	
1							
23	Total Compensation		\$	137,479	\$ -	\$ 137,479	
		ion Annual Accumulation but NOT Paid	Ψ	101,719	Ψ -	Ψ 101,413	
24	Curvey completed by						

		r iscai 2015 Administrator 3 Compensati		,	1		
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences					
2	Employee Name:	Smith , Virginia L					
3	Title:	Director of Inpatient Nursing Care					
	Base Salary:						
4	,	Salary within the Line-Item Maximum for 2012-13	\$	120,360			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	120,360	\$ -	\$ 120,360	
		I to All Full-Time Employees					
	Retirement Match		\$	12,036		\$ 12,036	
	Health Insurance		\$	3,112		\$ 3,112	
	Life Insurance		\$	156		\$ 156	
	Social Security Match		\$	8,618		\$ 8,618	
	Unemployment Insura		\$	441		\$ 441	
14	Long-Term Disability I	nsurance	\$	56		\$ 56	
	Special Benefits I	NOT Provided All Employees					
15	Car Provided or Car	Allowance				\$ -	
16	House(s) Provided or	r Housing Allowance				\$ -	
17	Deferred Compensat	ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
21	Club Dues (Country	Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
1	Explain:	FGP Expanded Long Term Disability				\$ -	
1		FGP Taxable Health Benefits				\$ -	
23	Total Compensation		\$	144,779	\$ -	\$ 144,779	
		ion Annual Accumulation but NOT Paid				·	
_	Curvey completed by						

		r iscai 2013 Administrator s compensa		,	ı	1	1
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences					
	Employee Name:	DuJardin , Michelle R					
	Title:	Associate Administrator of Patient Care					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2012-13	\$	100,000			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
		Remaining Salary from other Sources					
8		Total Base Salary	\$	100,000	\$ -	\$ 100,000	
-	Donafita Dravida	d to All Full Time Fundamen					
		d to All Full-Time Employees	Φ.	5.000		¢ 5000	
	Retirement Match Health Insurance		\$	5,000 5,913		\$ 5,000 \$ 5,913	
	Life Insurance		\$	156		\$ 3,913	
	Social Security Match		\$	7,451		\$ 7,451	
	Unemployment Insura	nce	\$	367		\$ 367	
	Long-Term Disability I		\$	56		\$ 56	
	,						
	Special Benefits I	NOT Provided All Employees					
15	Car Provided or Car					\$ -	
16	House(s) Provided o	r Housing Allowance				\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
18	Annual Bonus	•				\$ -	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
		Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
	Explain:	FGP Expanded Long Term Disability				\$ -	
1		FGP Taxable Health Benefits				\$ -	
1							
23	Total Compensation		\$	118,942	\$ -	\$ 118,942	
		ion Annual Accumulation but NOT Paid	Ψ	110,042	Ψ -	Ψ 110,342	
44	Curvey completed by						

		r iscai zoro Administrator s compensat		,			_
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences					
		,					
2	Employee Name:	Campbell , Michael E					
3	Title:	Director of Nutrition Services					
	Base Salary:						
4	,	Salary within the Line-Item Maximum for 2012-13	\$	127,969			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	127,969	\$ -	\$ 127,969	
		to All Full-Time Employees					
	Retirement Match		\$	11,517		\$ 11,517	
	Health Insurance		\$	9,938		\$ 9,938	
	Life Insurance		\$	156		\$ 156	
	Social Security Match		\$	8,666		\$ 8,666 \$ 469	
	Unemployment Insura Long-Term Disability I		\$ \$	469 56		\$ 469 \$ 56	
14	Long-Term Disability I	nsurance	Ψ	30		φ 50	
	Special Benefits I	NOT Provided All Employees					
15	Car Provided or Car	Allowance				\$ -	
16	House(s) Provided o	r Housing Allowance				\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus	-				\$ -	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
		Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
1	Explain:	FGP Expanded Long Term Disability FGP Taxable Health Benefits				-	
-		FOF TAXABLE HEALTH BENEFITS				\$ -	
1							
23	Total Compensation		\$	158,771	\$ -	\$ 158,771	
		ion Annual Accumulation but NOT Paid		·		,	
_	Cumian completed by						

		r iscar 2013 Administrator 3 Compensati	<u> </u>	,	1		
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences					
		·					
2	Employee Name:	Kenneday , Mark A.					
3	Title:	Vice Chancellor for Campus Operations					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2012-13	\$	235,000			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	235,000	\$ -	\$ 235,000	
		I to All Full-Time Employees					
	Retirement Match		\$	23,500		\$ 23,500	
	Health Insurance		\$	11,926		\$ 11,926	
	Life Insurance		\$	156		\$ 156	
	Social Security Match		\$	11,806		\$ 11,806	
	Unemployment Insura		\$	862		\$ 862	
14	Long-Term Disability I	nsurance	\$	267		\$ 267	
		NOT Provided All Employees					
	Car Provided or Car					\$ -	
	House(s) Provided or					\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses	Downless -				\$ -	
	Additional Life Insura					\$ -	
		Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
1	Explain:	FGP Expanded Long Term Disability FGP Taxable Health Benefits				\$ - \$ -	
1		FUF TAXABLE REGILLI DELICITS				φ -	
1							
23	Total Compensation		\$	283,516	\$ -	\$ 283,516	
		ion Annual Accumulation but NOT Paid	<b>—</b>	200,010	7	± 255,010	
	Curvey completed by						

		r iscai zo is Administrator s compensat					
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences					
2	Employee Name:	Bratton , Andrea W					
3	Title:	Senior Nurse Anesthetist					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2012-13	\$	140,036			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	140,036	\$ -	\$ 140,036	
	Benefits Provided	I to All Full-Time Employees					
	Retirement Match		\$	16,446		\$ 16,446	
	Health Insurance					\$ -	
	Life Insurance		\$	156		\$ 156	
	Social Security Match		\$	9,318		\$ 9,318	
	Unemployment Insura		\$	604		\$ 604	
14	Long-Term Disability In	nsurance	\$	56		\$ 56	
		NOT Provided All Employees					
	Car Provided or Car					\$ -	
	House(s) Provided or					\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses		\$	24,423		\$ 24,423	
	Additional Life Insura					\$ -	
		Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
1	Explain:	FGP Expanded Long Term Disability				\$ -	
1		FGP Taxable Health Benefits				\$ -	
1							
22	Total Componentian		•	101 000	¢	¢ 101.000	
	Total Compensation	· A IA IA IA IA IA IA IA IA IA IA IA IA I	\$	191,039	Φ -	\$ 191,039	
24	Deferred Compensat	ion Annual Accumulation but NOT Paid					

		1 iscai 2015 Administrator 5 Compensati		,	ı		
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences					
	Empleyee Neme	Device Deviceht A					
	Employee Name:	Davis , Dwight A					
	Title:	Director of EBRx Program					
_	Base Salary:	Salary within the Line-Item Maximum for 2012-13	\$	168,961			
4			Ф	100,901			
2		State Funds Used to pay above Line-Item (up to 25% of LIM)  UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	168,961	\$ -	\$ 168,961	
Ť		Total Bass salary	ų.	100,001	Ψ	φ 100,001	
	Benefits Provided	to All Full-Time Employees					
	Retirement Match		\$	16,896		\$ 16,896	
	Health Insurance		\$	9,938		\$ 9,938	
	Life Insurance		\$	156		\$ 156	
	Social Security Match		\$	9,313		\$ 9,313	
	Unemployment Insura		\$	620		\$ 620	
14	Long-Term Disability I	nsurance	\$	56		\$ 56	
	Special Benefits I	NOT Provided All Employees					
15	Car Provided or Car					\$ -	
16	House(s) Provided o	r Housing Allowance				\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
18	Annual Bonus					\$ -	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
21	Club Dues (Country	Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
	Explain:	FGP Expanded Long Term Disability				\$ -	
1		FGP Taxable Health Benefits				\$ -	
23	Total Compensation		\$	205,940	\$ -	\$ 205,940	
		ion Annual Accumulation but NOT Paid			·		
	Current completed by						

_		1 iscai 2013 Administrator s compensa		. • ,			
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences					
2	Employee Name:	Turnage , Richard Hampton					
3	Title:	Department Chairperson					
	Base Salary:						
4	,	Salary within the Line-Item Maximum for 2012-13	\$	174,037			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)		•			
6		UAMS Professional Income Allowance (2.5 multiplier)*	\$	435,093			
7		Remaining Salary from other Sources	\$	45,870			
8		Total Base Salary	\$	174,037	\$ -	\$ 174,037	
	Benefits Provided	to All Full-Time Employees					
	Retirement Match		\$	23,275		\$ 23,275	
	Health Insurance		\$	15,858		\$ 15,858	
	Life Insurance		\$	156		\$ 156	
	Social Security Match		\$	30,246		\$ 30,246	
	Unemployment Insura		\$	2,547		\$ 2,547	
14	Long-Term Disability I	nsurance	\$	633		\$ 633	
	Special Benefits I	NOT Provided All Employees					
15	Car Provided or Car					\$ -	
16	House(s) Provided o	r Housing Allowance				\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus	•				\$ -	
	Special Bonuses					\$ -	
	Additional Life Insura					\$	
21	Club Dues (Country	Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
1	Explain:	FGP Expanded Long Term Disability	\$	8,540		\$ 8,540	
1		FGP Taxable Health Benefits	\$	2,068		\$ 2,068	
1							
23	Total Compensation		\$	738,323	\$	\$ 738,323	
		ion Annual Accumulation but NOT Paid	Ť		*	,	
	Survey completed by						

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Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences					
	Employee Name:	Cohen , Katherine S					
3	Title:	Senior Nurse Anesthetist					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2012-13	\$	130,000			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	130,000	\$ -	\$ 130,000	
		to All Full-Time Employees					
	Retirement Match		\$	13,844		\$ 13,844	
	Health Insurance		\$	7,049		\$ 7,049	
	Life Insurance		\$	156		\$ 156	
	Social Security Match		\$	10,359		\$ 10,359	
	Unemployment Insura		\$	509		\$ 509	
14	Long-Term Disability I	nsurance	\$	56		\$ 56	
	Special Benefits I	NOT Provided All Employees					
15	Car Provided or Car					\$ -	
	House(s) Provided of					\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
19	Special Bonuses		\$	8,438		\$ 8,438	
20	Additional Life Insura	ance Premiums		·		\$ -	
21	Club Dues (Country	Club, Civic Clubs, etc.)				\$ -	
	Other Compensation					\$ -	
	Explain:	FGP Expanded Long Term Disability				\$ -	
		FGP Taxable Health Benefits				\$ -	
				1=0.15		4=0 :	
	Total Compensation		\$	170,409	\$ -	\$ 170,409	
24	Deferred Compensat	ion Annual Accumulation but NOT Paid					

		r iscai 2013 Administrator s compensa		,	1		
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences					
2	Employee Name:	Kelly , Karey L					
3	Title:	Senior Nurse Anesthetist					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2012-13	\$	140,036			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	140,036	\$ -	\$ 140,036	
-	Danafita Dravida	d to All Full Time Frances					
	Retirement Match	to All Full-Time Employees	\$	14,504		\$ 14,504	
	Health Insurance		\$	7,049		\$ 7,049	
	Life Insurance		\$	156		\$ 156	
	Social Security Match		\$	9,136		\$ 9,136	
	Unemployment Insura	nce	\$	530		\$ 530	
	Long-Term Disability I		\$	56		\$ 56	
	<u> </u>						
	Special Benefits I	NOT Provided All Employees					
15	Car Provided or Car	Allowance				\$ -	
16	House(s) Provided or	r Housing Allowance				\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
18	Annual Bonus					\$ -	
19	Special Bonuses		\$	5,003		\$ 5,003	
	Additional Life Insura					\$ -	
21	Club Dues (Country	Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
	Explain:	FGP Expanded Long Term Disability	-	-		\$ -	
		FGP Taxable Health Benefits				\$ -	
22	Total Compensation		\$	176 460	¢	\$ 176,469	
			Φ	176,469	φ -	\$ 176,469	
24	Deterred Compensat	tion Annual Accumulation but NOT Paid					

		r iscai 2010 Administrator s compensat		,			
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences					
2	Employee Name:	Spradling , Thornton S					
3	Title:	Senior Nurse Anesthetist					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2012-13	\$	169,065			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	169,065	\$ -	\$ 169,065	
	Benefits Provided	I to All Full-Time Employees					
	Retirement Match		\$	16,907		\$ 16,907	
	Health Insurance		\$	10,002		\$ 10,002	
	Life Insurance		\$	156		\$ 156	
	Social Security Match		\$	9,207		\$ 9,207	
	Unemployment Insura		\$	620		\$ 620	
14	Long-Term Disability In	nsurance	\$	56		\$ 56	
		NOT Provided All Employees					
	Car Provided or Car					\$ -	
	House(s) Provided or					\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
		Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
1	Explain:	FGP Expanded Long Term Disability				\$ -	
1		FGP Taxable Health Benefits				\$ -	
1							
23	Total Compensation		\$	206,012	\$ -	\$ 206,012	
		ion Annual Accumulation but NOT Paid	Ψ	200,012	Ψ -	Ψ 200,012	
44	Curvey completed by						

		1 iscai 2015 Administrator 3 Compensati		,			
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences					
		· · · · · · · · · · · · · · · · · · ·					
2	Employee Name:	McNeill , Phillip E					
3	Title:	Assistant Vice Chancellor for Campus Ops					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2012-13	\$	108,528			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	108,528	\$ -	\$ 108,528	
	Benefits Provided	I to All Full-Time Employees					
	Retirement Match		\$	10,853		\$ 10,853	
	Health Insurance		\$	7,049		\$ 7,049	
	Life Insurance		\$	156		\$ 156	
	Social Security Match		\$	8,041		\$ 8,041	
	Unemployment Insura		\$	398		\$ 398	
14	Long-Term Disability In	nsurance	\$	56		\$ 56	
		NOT Provided All Employees					
	Car Provided or Car					\$ -	
	House(s) Provided or					\$ -	
		ion Actually Paid During Fiscal Year				\$	
	Annual Bonus					\$ -	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
		Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
	Explain:	FGP Expanded Long Term Disability				\$	
		FGP Taxable Health Benefits				\$ -	
1							
00	Total Commercial		Φ.	105.000	¢	ф 405 000	
	Total Compensation		\$	135,080	<b>δ</b> -	\$ 135,080	
24	Deferred Compensat	ion Annual Accumulation but NOT Paid					

ċ		•		-			
Line No							
ne		0-1	1		Dairesta Francia	Tatal	Course of Britanta Famile
Ξ		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences					
2	Employee Name:	Rahn , Daniel					
3	Title:	Chancellor					
	Base Salary:						
4	,	Salary within the Line-Item Maximum for 2012-13	\$	308,268			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)		·			
6		UAMS Professional Income Allowance (2.5 multiplier)*	\$	315,972			
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	308,268	\$ -	\$ 308,268	
		•					
	<b>Benefits Provided</b>	to All Full-Time Employees					
9	Retirement Match		\$	29,992		\$ 29,992	
	Health Insurance		\$	11,452		\$ 11,452	
	Life Insurance		\$	156		\$ 156	
	Social Security Match		\$	17,049		\$ 17,049	
	Unemployment Insurar		\$	2,455		\$ 2,455	
14	Long-Term Disability Ir	nsurance	\$	633		\$ 633	
		NOT Provided All Employees					
15	Car Provided or Car A	Allowance			\$ 6,000		Donation
16	House(s) Provided or	Housing Allowance	\$	18,000	\$ 7,000	\$ 25,000	Donation
17	Deferred Compensati	ion Actually Paid During Fiscal Year			,	\$ -	
	Annual Bonus	-				\$ -	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
		Club, Civic Clubs, etc.)		-		\$ -	
22	Other Compensation					\$ -	
	Explain:	FGP Expanded Long Term Disability	\$	8,875		\$ 8,875	
		FGP Taxable Health Benefits	\$	3,610		\$ 3,610	
22	Total Compensation		\$	716,462	\$ 13,000	\$ 729,462	
	•	ion Annual Accumulation but NOT Paid	φ	110,402	\$ 100,000	ψ 125,402	
24	Survey completed by				φ 100,000		

		1 130ai 2013 Administrator 3 Compensa		,			
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences					
		,					
2	Employee Name:	Chaudhry , Irfan A					
3	Title:	Enterprise Data WH & Analytics Director					
	Base Salary:						
4	,	Salary within the Line-Item Maximum for 2012-13	\$	100,000			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	100,000	\$ -	\$ 100,000	
		to All Full-Time Employees					
	Retirement Match		\$	4,524		\$ 4,524	
	Health Insurance		\$	5,579		\$ 5,579	
	Life Insurance		\$	156		\$ 156	
	Social Security Match		\$	6,784		\$ 6,784 \$ 329	
	Unemployment Insura Long-Term Disability I		\$ \$	329 56		\$ 329 \$ 56	
14	Long-Term Disability I	nsurance	φ	50		ψ 30	
	Special Benefits I	NOT Provided All Employees					
15	Car Provided or Car						
16	House(s) Provided o	r Housing Allowance				\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus	•				\$ -	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
		Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
1	Explain:	FGP Expanded Long Term Disability				\$ -	
1		FGP Taxable Health Benefits				\$ -	
1							
23	Total Compensation		\$	117,427	\$ -	\$ 117,427	
		ion Annual Accumulation but NOT Paid		,		, , , , , , , , , , , , , , , , , , , ,	
	Current completed by						

		r iscai 2013 Administrator 3 Compensat		,	1		
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences					
2	Employee Name:	Neal , Terrell P					
3	Title:	Director of Emergency Department					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2012-13	\$	117,871			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*				,	
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	117,871	\$ -	\$ 117,871	
		I to All Full-Time Employees					
	Retirement Match		\$	12,178		\$ 12,178	
	Health Insurance		\$	1,825		\$ 1,825	
	Life Insurance		\$	156		\$ 156	
	Social Security Match		\$	8,745		\$ 8,745	
	Unemployment Insura		\$	447		\$ 447	
14	Long-Term Disability I	nsurance	\$	56		\$ 56	
	Special Benefits I	NOT Provided All Employees					
15	Car Provided or Car	Allowance					
16	House(s) Provided o	r Housing Allowance				\$ -	
17	Deferred Compensat	ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus	-				\$ -	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
		Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
_	Explain:	FGP Expanded Long Term Disability				\$ -	
1		FGP Taxable Health Benefits				\$ -	
23	Total Compensation		\$	141,278	\$ -	\$ 141,278	
		ion Annual Accumulation but NOT Paid		,	*	,, <b></b> .	
	Survey completed by						

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Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences					
2	Employee Name:	Smith , Jimmy D					
3	Title:	Senior Nurse Anesthetist					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2012-13	\$	162,500			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	162,500	\$ -	\$ 162,500	
		I to All Full-Time Employees					
	Retirement Match		\$	9,016		\$ 9,016	
	Health Insurance		\$	6,830		\$ 6,830	
11	Life Insurance		\$	128		\$ 128	
	Social Security Match		\$	7,006		\$ 7,006	
	Unemployment Insura		\$	323		\$ 323	
14	Long-Term Disability In	nsurance	\$	46		\$ 46	
		NOT Provided All Employees					
15	Car Provided or Car	Allowance					
	House(s) Provided or					\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
		Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
	Explain:	FGP Expanded Long Term Disability				\$ -	
		FGP Taxable Health Benefits				\$ -	
23	Total Compensation		\$	185,849	\$ -	\$ 185,849	
24	<b>Deferred Compensat</b>	ion Annual Accumulation but NOT Paid					
-	Survey completed by		1000				

	Tr.	r iscai 2015 Administrator s Compensat		,	1		
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences					
2	Employee Name:	Canon , Stephen					
3	Title:	Associate Professor					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2012-13	\$	152,730			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*	\$	381,825			
7		Remaining Salary from other Sources	\$	40,445			
8		Total Base Salary	\$	152,730	\$ -	\$ 152,730	
-	Donofito Drovido	I to All Full Time Employees					
	Retirement Match	I to All Full-Time Employees	\$	22,360		\$ 22,360	
	Health Insurance		\$	14,857		\$ 22,360	
	Life Insurance		\$	156		\$ 156	
	Social Security Match		\$	19,116		\$ 19,116	
	Unemployment Insura	nce	\$	2,577		\$ 2,577	
	Long-Term Disability I		\$	633		\$ 633	
	Special Benefits I	NOT Provided All Employees					
15	Car Provided or Car						
16	House(s) Provided or	r Housing Allowance				\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses		\$	93,194	\$ 68,422	\$ 161,616	
	Additional Life Insura					\$ -	
		Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
1	Explain:	FGP Expanded Long Term Disability	\$	4,810		\$ 4,810	
1		FGP Taxable Health Benefits	\$	1,327		\$ 1,327	
1							
23	Total Compensation		\$	734,031	\$ 68,422	\$ 802,453	
		ion Annual Accumulation but NOT Paid			,		
	Current completed by						

_		1 13cai 2013 Administrator 3 Compensa		,			
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences					
2	Employee Name:	Day , John D					
3	Title:	Department Chairperson					
	Base Salary:	<u> </u>					
4	,	Salary within the Line-Item Maximum for 2012-13	\$	174,037			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*	\$	435,093			
7		Remaining Salary from other Sources	\$	56,156			
8		Total Base Salary	\$	174,037	\$ -	\$ 174,037	
		l to All Full-Time Employees					
	Retirement Match		\$	24,179		\$ 24,179	
	Health Insurance		\$	14,857		\$ 14,857	
	Life Insurance		\$	156		\$ 156	
	Social Security Match		\$	28,345		\$ 28,345	
	Unemployment Insura		\$	3,240		\$ 3,240 \$ 633	
14	Long-Term Disability I	nsurance	\$	633		\$ 633	
	Special Benefits I	NOT Provided All Employees					
15	Car Provided or Car	Allowance					
16	House(s) Provided o	r Housing Allowance				\$ -	
17	Deferred Compensat	ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus	•				\$ -	
	Special Bonuses		\$	252,450		\$ 252,450	
	Additional Life Insura					\$ -	
21	Club Dues (Country	Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
1	Explain:	FGP Expanded Long Term Disability	\$	6,174		\$ 6,174	
1		FGP Taxable Health Benefits	\$	4,144		\$ 4,144	
$\vdash$							
23	Total Compensation		\$	999,465	\$ -	\$ 999,465	
		ion Annual Accumulation but NOT Paid				,	
	Cumuov completed by						

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Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences					
2	Employee Name:	Harrison , Kenneth					
3	Title:	Assistant Vice Chancellor for Fin Svc					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2012-13	\$	116,900			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	116,900	\$ -	\$ 116,900	
	Daniella Daniela	I to All Full Time Frances					
		I to All Full-Time Employees	•	44.000		<b>f</b> 44 000	
	Retirement Match Health Insurance		\$	11,690 4,969		\$ 11,690 \$ 4,969	
	Life Insurance		\$	156		\$ 4,969	
	Social Security Match		\$	8,648		\$ 8,648	
	Unemployment Insura	nce	\$	429		\$ 429	
	Long-Term Disability I		\$	56		\$ 56	
	<u> </u>		•				
	Special Benefits I	NOT Provided All Employees					
15	Car Provided or Car						
16	House(s) Provided or	r Housing Allowance				\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus	,				\$ -	
	Special Bonuses			_		\$ -	
	Additional Life Insura					\$ -	
		Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
1	Explain:	FGP Expanded Long Term Disability				\$ -	
1		FGP Taxable Health Benefits				\$ -	
-							
23	Total Compensation		\$	142,848	\$ -	\$ 142,848	
		ion Annual Accumulation but NOT Paid				·	
	Curvey completed by						

 Survey completed by:
 Kim Finne
 Phone No.
 501-603-1303

		1 iscai 2015 Administrator 3 Compensati		,			_
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences					
	Employee Name:	Ripa , David L					
3	Title:	Assistant Vice Chancellor					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2012-13	\$	151,073			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*				1	
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	151,073	\$ -	\$ 151,073	
_							
		d to All Full-Time Employees					
	Retirement Match		\$	21,513		\$ 21,513	
	Health Insurance		\$	10,002		\$ 10,002	
	Life Insurance Social Security Match		\$ \$	156 9,038		\$ 156 \$ 9,038	
	Unemployment Insura	200	\$	554		\$ 9,036	
	Long-Term Disability I		\$	56		\$ 56	
1.7	Long Term Disability II	Tisul arioc	Ψ	50		Ψ 50	
	Special Benefits I	NOT Provided All Employees					
15	Car Provided or Car						
16	House(s) Provided or	r Housing Allowance				\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus	· •				\$ -	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
		Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
	Explain:	FGP Expanded Long Term Disability				\$ -	
1_		FGP Taxable Health Benefits				\$ -	
1							
23	Total Compensation		\$	192,391	\$ -	\$ 192,391	
		ion Annual Accumulation but NOT Paid	Ψ	102,001	<b>*</b>	Ψ 102,001	
	Curvey completed by						

		riscai 2013 Administrator s Compensa		. • ,		•	
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences					
2	Employee Name:	Scalzo , Darri L					
3	Title:	Hospital Compliance Officer					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2012-13	\$	106,080			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources			•		
8		Total Base Salary	\$	106,080	\$ -	\$ 106,080	
	Donofito Drovidos	I to All Full Time Francesco					
	Retirement Match	I to All Full-Time Employees	\$	10,608		\$ 10,608	
	Health Insurance		\$	6,160		\$ 6,160	
	Life Insurance		\$	156		\$ 156	
12	Social Security Match		\$	7,834		\$ 7,834	
	Unemployment Insura	nce	\$	389		\$ 389	
	Long-Term Disability In		\$	56		\$ 56	
						,	
	Special Benefits N	NOT Provided All Employees					
15	Car Provided or Car	Allowance					
16	House(s) Provided or	r Housing Allowance				\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
18	Annual Bonus	<u> </u>				\$ -	
19	Special Bonuses					\$ -	
20	Additional Life Insura					\$ -	
		Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
	Explain:	FGP Expanded Long Term Disability	-	·		\$ -	
		FGP Taxable Health Benefits				\$ -	
23	Total Compensation		\$	131,283	\$ -	\$ 131,283	
		ion Annual Accumulation but NOT Paid	•			, ,	
ı.	Survey completed by		1000				

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Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences					
	Employee Name:	Faught , L. Keith					
	Title:	Director of Finance					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2012-13	\$	117,737			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	117,737	\$	\$ 117,737	
		I to All Full-Time Employees					
	Retirement Match		\$	11,953		\$ 11,953	
	Health Insurance		\$	9,938		\$ 9,938	
	Life Insurance Social Security Match		\$ \$	156 8,644		\$ 156 \$ 8,644	
	Unemployment Insura	200	\$	439		\$ 6,644	
	Long-Term Disability I		\$	43 <u>9</u> 56		\$ 439	
17	Long-Term Disability I	isulance	Ψ	30		ψ 50	
	Special Benefits I	NOT Provided All Employees					
15	Car Provided or Car						
16	House(s) Provided o	r Housing Allowance				\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus	, ,				\$ -	
	Special Bonuses		\$	1,790		\$ 1,790	
	Additional Life Insura					\$ -	
		Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
1_	Explain:	FGP Expanded Long Term Disability				\$ -	
1		FGP Taxable Health Benefits				\$ -	
1							
23	Total Compensation		\$	150,712	\$ -	\$ 150,712	
		ion Annual Accumulation but NOT Paid		·	•	,	
<u>=</u>	Current completed by						

 Survey completed by:
 Kim Finne
 Phone No.
 501-603-1303

		1 130ai 2013 Administrator 3 Compensat		,	ı		
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences					
	Employee Name:	Neal , Alisha					
	Title:	Associate Administrator of Patient Care					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2012-13	\$	107,100			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
		Remaining Salary from other Sources					
8		Total Base Salary	\$	107,100	\$ -	\$ 107,100	
	Dan effe Dan dalar	I to All Full Time Foundations					
		d to All Full-Time Employees	Φ.	44.005		ф 44.00 <b>г</b>	
	Retirement Match Health Insurance		\$	11,085 7,657		\$ 11,085 \$ 7,657	
	Life Insurance		\$	156		\$ 7,657	
	Social Security Match		\$	8,254		\$ 8,254	
	Unemployment Insura	nce	\$	408		\$ 408	
	Long-Term Disability I		\$	56		\$ 56	
	,		·				
	Special Benefits I	NOT Provided All Employees					
15	Car Provided or Car						
16	House(s) Provided o	r Housing Allowance				\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus	, ,				\$ -	
	Special Bonuses		\$	3,750		\$ 3,750	
	Additional Life Insura					\$ -	
		Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
	Explain:	FGP Expanded Long Term Disability				\$ -	
		FGP Taxable Health Benefits				\$ -	
$\vdash$							
23	Total Compensation		\$	138,466	\$ -	\$ 138,466	
		ion Annual Accumulation but NOT Paid	Ψ	100,400	Ψ	ψ 100,400	
	Curvey completed by						

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Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences					
	Employee Name:	McHenry , Gary M					
3	Title:	Associate Director of Education					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2012-13	\$	112,000			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
<u></u>		Remaining Salary from other Sources		110.000	•	440000	
8		Total Base Salary	\$	112,000		\$ 112,000	
		to All Full-Time Employees					
	Retirement Match		\$	5,645		\$ 5,645	
	Health Insurance		\$	9,938		\$ 9,938	
	Life Insurance		\$	156		\$ 156	
	Social Security Match		\$	8,130		\$ 8,130	
	Unemployment Insura		\$ \$	414 56		\$ 414 \$ 56	
14	Long-Term Disability I	nsurance	Ф	56		\$ 56	
		NOT Provided All Employees					
	Car Provided or Car						
	House(s) Provided o					\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus		\$	900		\$ 900	
	Special Bonuses Additional Life Insura	an as Duaminuma				\$ -	
		Club, Civic Clubs, etc.)				\$ - \$ -	
	Other Compensation					\$ -	
	Explain:	FGP Expanded Long Term Disability				\$ -	
		FGP Taxable Health Benefits				\$ -	
						<del>-</del>	
						<u> </u>	
23	Total Compensation		\$	137,239	\$ -	\$ 137,239	
		ion Annual Accumulation but NOT Paid					
	Curvey completed by						

_		riscai 2013 Adillillistrator s Collipelisa		, 0 ,			
Line No.		Salaries of \$100,000 or More	Pub	ic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences					
2	Employee Name:	Green , Deborah R					
3	Title:	Project Director					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2012-13	\$	125,000			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	125,000		\$ 125,000	
	Benefits Provided	I to All Full-Time Employees					
	Retirement Match		\$	6,250		\$ 6,250	
10	Health Insurance			•		\$ -	
11	Life Insurance		\$	156		\$ 156	
	Social Security Match		\$	8,634		\$ 8,634	
	Unemployment Insura		\$	458		\$ 458	
14	Long-Term Disability In	nsurance	\$	56		\$ 56	
		NOT Provided All Employees					
15	Car Provided or Car	Allowance					
	House(s) Provided or					\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses					\$ -	
	Additional Life Insura					\$	
		Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
1	Explain:	FGP Expanded Long Term Disability FGP Taxable Health Benefits				\$ - \$ -	
		FOF TAXADIE FIERIUS				φ -	
23	Total Compensation		\$	140,554	\$ -	\$ 140,554	
24	<b>Deferred Compensat</b>	ion Annual Accumulation but NOT Paid					
-	Survey completed by	Kim Finne Phone No 501-603	1000				

	Tr.	r iscai 2013 Administrator 3 Compensati		,	ı		
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences					
2	Employee Name:	Daniel , Ronnie					
3	Title:	Senior Nurse Anesthetist					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2012-13	\$	137,290			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	137,290	\$ -	\$ 137,290	
	Danasita Danasida	I (a. All Fall Time Foundames					
	Retirement Match	I to All Full-Time Employees	ф.	40.700		¢ 40.700	
	Health Insurance		\$ \$	13,736 5,771		\$ 13,736 \$ 5,771	
	Life Insurance		\$	156		\$ 3,771	
	Social Security Match		\$	8,804		\$ 8,804	
	Unemployment Insura	nce	\$	504		\$ 504	
	Long-Term Disability I		\$	56		\$ 56	
	j					,	
	Special Benefits I	NOT Provided All Employees					
15	Car Provided or Car						
16	House(s) Provided o	r Housing Allowance				\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus	•				\$ -	
	Special Bonuses		\$	68		\$ 68	
	Additional Life Insura					\$ -	
		Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
1	Explain:	FGP Expanded Long Term Disability				\$ -	
1		FGP Taxable Health Benefits				\$ -	
1							
23	Total Compensation		\$	166,383	\$ -	\$ 166,383	
		ion Annual Accumulation but NOT Paid		,			
	Curvey completed by						

_		r iscai 2013 Administrator 3 Compensati		,			
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences					
		,					
2	Employee Name:	Daniel , Lindsay C					
3	Title:	Senior Nurse Anesthetist					
	Base Salary:						
4	,	Salary within the Line-Item Maximum for 2012-13	\$	137,290			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)		•			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	137,290	\$ -	\$ 137,290	
	Benefits Provided	I to All Full-Time Employees					
	Retirement Match		\$	13,729		\$ 13,729	
	Health Insurance		\$	3,112		\$ 3,112	
	Life Insurance		\$	156		\$ 156	
	Social Security Match		\$	8,812		\$ 8,812	
	Unemployment Insura		\$	503		\$ 503	
14	Long-Term Disability I	nsurance	\$	56		\$ 56	
	Special Benefits I	NOT Provided All Employees					
15	Car Provided or Car	Allowance					
16	House(s) Provided or	r Housing Allowance				\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
		Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
1	Explain:	FGP Expanded Long Term Disability				\$ -	
1		FGP Taxable Health Benefits				\$ -	
23	Total Compensation		\$	163,658	\$	\$ 163,658	
		ion Annual Accumulation but NOT Paid					
_	Current completed by						

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Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences					
	Employee Name:	Murphy , Douglas L					
	Title:	Dean - College Health Profession					
	Base Salary:	Dean - College Health Frolession					
4	Base Galary.	Salary within the Line-Item Maximum for 2012-13	\$	210,120			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)		·			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	210,120	\$ -	\$ 210,120	
		to All Full-Time Employees					
	Retirement Match		\$	21,012		\$ 21,012	
	Health Insurance		\$	4,549		\$ 4,549	
	Life Insurance Social Security Match		\$	156		\$ 156	
	Unemployment Insura	200	\$	10,003 770		\$ 10,003 \$ 770	
	Long-Term Disability I		\$	267		\$ 770	
-	Long Tomi Dioability I	Tourdino Control of the Control of t	Ψ	201		ψ 201	
		NOT Provided All Employees					
	Car Provided or Car						
	House(s) Provided o					\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses	P				\$ -	
	Additional Life Insur	Club, Civic Clubs, etc.)				\$ - \$ -	
22	Other Compensation	Club, Civic Clubs, etc.)				\$ -	
	Explain:	FGP Expanded Long Term Disability				\$ -	
		FGP Taxable Health Benefits				\$ -	
						·	
23	Total Compensation		\$	246,878	\$ -	\$ 246,878	
24	<b>Deferred Compensat</b>	ion Annual Accumulation but NOT Paid					
-	Current completed by	W. Kim Finns Bhans No. 504 602					

		r iscai 2015 Administrator 3 Compensati		,			
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences					
2	Employee Name:	Counts , James F					
3	Title:	Sr. Director Supply Chain Bus Operations					
	Base Salary:						
4	,	Salary within the Line-Item Maximum for 2012-13	\$	109,725			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	109,725	\$ -	\$ 109,725	
-							
		I to All Full-Time Employees					
	Retirement Match		\$	5,486		\$ 5,486	
	Health Insurance		\$	537		\$ 537	
	Life Insurance Social Security Match		\$ \$	156 8,280		\$ 156 \$ 8,280	
	Unemployment Insura	200	\$	402		\$ 6,280	
	Long-Term Disability I		\$	56		\$ 56	
H	Long-Term Disability in	isulance	Ψ	30		Ψ 50	
	Special Benefits I	NOT Provided All Employees					
15	Car Provided or Car						
	House(s) Provided of					\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus	<u> </u>				\$ -	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
		Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
_	Explain:	FGP Expanded Long Term Disability				\$ -	
1		FGP Taxable Health Benefits				\$ -	
1							
22	Total Compensation		\$	124,643	¢	\$ 124,643	
		ion Annual Accumulation but NOT Paid	Φ	124,043	φ -	φ 124,043	
24	Survey compensat						

		r iscai 2013 Administrator 3 Compensati	<del></del>	,	1		-
Line No.		Salaries of \$100,000 or More	Puk	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences					
2	Employee Name:	Graham , Carol L					
3	Title:	Associate VC for Clinical Programs					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2012-13	\$	229,500			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	229,500	\$ -	\$ 229,500	
-	Ronofite Provided	I to All Full-Time Employees					
	Retirement Match	Tto All I dil-Time Employees	\$	22,950		\$ 22,950	
	Health Insurance		\$	14,857		\$ 14,857	
	Life Insurance		\$	156		\$ 156	
	Social Security Match		\$	10,982		\$ 10,982	
13	Unemployment Insura	nce	\$	878		\$ 878	
14	Long-Term Disability I	nsurance	\$	633		\$ 633	
		NOT Provided All Employees					
15	Car Provided or Car	Allowance					
	House(s) Provided or					\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
		Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation			0.004		\$ -	
-	Explain:	FGP Expanded Long Term Disability FGP Taxable Health Benefits	\$ \$	2,881 5,729		\$ 2,881 \$ 5,729	
1		FOF TAXABLE HEALTH DEHELLS	Ф	5,729		φ 5,729	
H							
23	Total Compensation		\$	288,567	\$ -	\$ 288,567	
		ion Annual Accumulation but NOT Paid				ĺ	
	Curvey completed by					-	

_		1 130ai 2013 Administrator 3 Odnipensati		,			
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences					
2	Employee Name:	Miller , David L.					
3	Title:	Vice Chancellor for Information Services					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2012-13	\$	268,059			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	40,441			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources			•		
8		Total Base Salary	\$	308,500	\$ -	\$ 308,500	
		to All Full-Time Employees					
	Retirement Match		\$	29,375		\$ 29,375	
	Health Insurance		\$	10,616		\$ 10,616	
	Life Insurance		\$	156		\$ 156	
	Social Security Match		\$	15,210		\$ 15,210	
	Unemployment Insura		\$	1,337		\$ 1,337	
14	Long-Term Disability I	nsurance	\$	267		\$ 267	
-	Special Benefits I	NOT Provided All Employees					
15	Car Provided or Car						
	House(s) Provided o					\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus	ion riotatiny i tha Baring i iodal i oai				\$ -	
	Special Bonuses				\$ 54,000	-	Donation
	Additional Life Insura	ance Premiums			* 01,000	\$ -	
		Club, Civic Clubs, etc.)				\$ -	
	Other Compensation					\$ -	
	Explain:	FGP Expanded Long Term Disability	\$	1,693		\$ 1,693	
	,	FGP Taxable Health Benefits	\$	59		\$ 59	
23	Total Compensation		\$	367,213	\$ 54,000	\$ 421,213	
24	<b>Deferred Compensat</b>	ion Annual Accumulation but NOT Paid					
_	Currey completed by	v Kim Finns Phone No. 504 602 4					

		1 iscai 2015 Administrator 3 Compensat		,			
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences					
2	Employee Name:	Henry , Susan D					
3	Title:	Executive Director of Clinical Ops- MIRT					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2012-13	\$	142,800			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	142,800	\$ -	\$ 142,800	
	Benefits Provided	l to All Full-Time Employees					
	Retirement Match		\$	14,280		\$ 14,280	
	Health Insurance		\$	3,112		\$ 3,112	
	Life Insurance		\$	156		\$ 156	
	Social Security Match		\$	8,926		\$ 8,926	
	Unemployment Insura		\$	524		\$ 524	
14	Long-Term Disability In	nsurance	\$	56		\$ 56	
		NOT Provided All Employees					
	Car Provided or Car I						
	House(s) Provided or					\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
		Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
	Explain:	FGP Expanded Long Term Disability				\$	
		FGP Taxable Health Benefits				\$ -	
-	T-1-1 O		•	100.05.1	Φ.	¢ 400.654	
	Total Compensation		\$	169,854	Φ -	\$ 169,854	
24	Deferred Compensation	ion Annual Accumulation but NOT Paid					

_		r iscar zo is Administrator s compensat		,	ı		
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences					
		,					
2	Employee Name:	Johnson , Deborah K					
3	Title:	Clinic Director					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2012-13	\$	107,100			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)		- ,			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	107,100	\$ -	\$ 107,100	
	Benefits Provided	to All Full-Time Employees					
	Retirement Match		\$	10,710		\$ 10,710	
	Health Insurance		\$	9,938		\$ 9,938	
	Life Insurance		\$	156		\$ 156	
	Social Security Match		\$	7,892		\$ 7,892	
	Unemployment Insura		\$	393		\$ 393	
14	Long-Term Disability I	nsurance	\$	56		\$ 56	
-	Special Benefits I	NOT Provided All Employees					
15	Car Provided or Car	Allowance					
16	House(s) Provided o	r Housing Allowance				\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
		Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
1	Explain:	FGP Expanded Long Term Disability				\$ -	
1		FGP Taxable Health Benefits				\$ -	
23	Total Compensation		\$	136,245	\$	\$ 136,245	
		ion Annual Accumulation but NOT Paid					
_	Cumiou completed by						

-		r iscai 2013 Administrator 3 Compensati					
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences					
2	Employee Name:	Williams , Shannon D					
3	Title:	Clinic Director					
	Base Salary:						
4	,	Salary within the Line-Item Maximum for 2012-13	\$	107,100			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	107,100	\$ -	\$ 107,100	
		I to All Full-Time Employees					
	Retirement Match		\$	10,710		\$ 10,710	
	Health Insurance					\$ -	
	Life Insurance		\$	156		\$ 156	
	Social Security Match		\$	8,166		\$ 8,166	
	Unemployment Insural Long-Term Disability In		\$ \$	393 56		\$ 393 \$ 56	
14	Long-Term Disability II	isurance	Ф	30		<b>\$</b> 30	
	Special Benefits I	NOT Provided All Employees					
15	Car Provided or Car						
16	House(s) Provided or	r Housing Allowance				\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
		Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
1	Explain:	FGP Expanded Long Term Disability				\$ -	
1		FGP Taxable Health Benefits				\$ -	
H							
23	Total Compensation		\$	126,580	\$ -	\$ 126,580	
		ion Annual Accumulation but NOT Paid				·	
	Curvey completed by						

_		1 130ai 2013 Administrator 3 Oompensar		,			
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences					
	Employee Name:	Frazier , Lorraine					
	Title:	Dean - College of Nursing					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2012-13	\$	248,880			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	248,880	\$	\$ 248,880	
-							
		to All Full-Time Employees					
	Retirement Match		\$	24,888		\$ 24,888	
	Health Insurance		\$	6,175		\$ 6,175	
	Life Insurance Social Security Match		\$ \$	156 11,376		\$ 156 \$ 11,376	
	Unemployment Insura	200	\$	916		\$ 916	
	Long-Term Disability I		\$	267		\$ 267	
H	Long-Term Disability in	nsurance	Ψ	207		Ψ 201	
	Special Benefits I	NOT Provided All Employees					
15	Car Provided or Car						
16	House(s) Provided or	r Housing Allowance				\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus	, ,				\$ -	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
		Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
1	Explain:	FGP Expanded Long Term Disability	\$	655		\$ 655	
1		FGP Taxable Health Benefits				\$ -	
1							
23	Total Compensation		\$	293,312	\$	\$ 293,312	
		ion Annual Accumulation but NOT Paid	*	,	·		
	Survey completed by						

_		r iscai 2013 Administrator 3 Compensati		,	ı		
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences					
	Employee Name:	Prince , Mary M					
3	Title:	Associate Administrator of Patient Care					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2012-13	\$	108,871			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
<u></u>		Remaining Salary from other Sources		100.071	•	400.074	
8		Total Base Salary	\$	108,871	\$ -	\$ 108,871	
		to All Full-Time Employees					
	Retirement Match		\$	10,887		\$ 10,887	
	Health Insurance					\$ -	
	Life Insurance		\$	156		\$ 156	
	Social Security Match		\$	8,324		\$ 8,324	
	Unemployment Insura		\$ \$	399 56		\$ 399 \$ 56	
14	Long-Term Disability I	nsurance	Ф	56		\$ 56	
		NOT Provided All Employees					
	Car Provided or Car						
	House(s) Provided or					\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses Additional Life Insura	an as Dramiuma				\$ - \$ -	
		Club, Civic Clubs, etc.)				\$ -	
	Other Compensation					\$ -	
	Explain:	FGP Expanded Long Term Disability				\$ -	
		FGP Taxable Health Benefits				\$ -	
23	Total Compensation		\$	128,693	\$ -	\$ 128,693	
24	<b>Deferred Compensat</b>	ion Annual Accumulation but NOT Paid					
_	Current completed by	v Vim Finns Phone No. 504 602 4					

		r iscar zo is Administrator s compensat		,	ı		
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences					
	Employee Name:	Brame , Terri A					
3	Title:	Hospital Compliance Officer					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2012-13	\$	117,300			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	117,300	\$ -	\$ 117,300	
		to All Full-Time Employees					
	Retirement Match		\$	5,865		\$ 5,865	
	Health Insurance		\$	8,975		\$ 8,975	
	Life Insurance		\$	156		\$ 156	
	Social Security Match		\$	8,412		\$ 8,412	
	Unemployment Insura		\$	430		\$ 430	
14	Long-Term Disability I	nsurance	\$	56		\$ 56	
	Special Benefits I	NOT Provided All Employees					
15	Car Provided or Car	Allowance					
16	House(s) Provided or	r Housing Allowance				\$ -	
17	Deferred Compensat	ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
21	Club Dues (Country	Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
	Explain:	FGP Expanded Long Term Disability				\$ -	
		FGP Taxable Health Benefits				\$ -	
1							
23	Total Compensation		\$	141,194	\$ -	\$ 141,194	
		ion Annual Accumulation but NOT Paid	<b>T</b>	,	T	,,	
	Curvey completed by						

		1 isoai 2013 Administrator 3 Compensat		,	1		
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences					
2	Employee Name:	Scisson , Brenda L					
3	Title:	Executive Director of Development -WPRCI					
	Base Salary:	<u>'</u>					
4	1	Salary within the Line-Item Maximum for 2012-13	\$	114,240			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	114,240	\$ -	\$ 114,240	
		d to All Full-Time Employees					
	Retirement Match		\$	11,424		\$ 11,424	
	Health Insurance		\$	3,112		\$ 3,112	
	Life Insurance		\$	156		\$ 156	
	Social Security Match		\$	8,518		\$ 8,518	
	Unemployment Insura		\$ \$	419 56		\$ 419 \$ 56	
14	Long-Term Disability I	nsurance	Ф	56		\$ 56	
	Special Benefits I	NOT Provided All Employees					
15	Car Provided or Car	Allowance					
16	House(s) Provided o	r Housing Allowance				\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
		Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
-	Explain:	FGP Expanded Long Term Disability				\$ -	
$\mathbf{H}$		FGP Taxable Health Benefits				\$ -	
1							
23	Total Compensation		\$	137,925	\$ -	\$ 137,925	
		ion Annual Accumulation but NOT Paid					
_	Cumiou completed by						

_		r iscai 2013 Administrator 3 Compensati		,			_
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences					
2	Employee Name:	Rule , Laura M					
3	Title:	Clinic Director					
	Base Salary:						
4	,	Salary within the Line-Item Maximum for 2012-13	\$	107,100			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	107,100	\$ -	\$ 107,100	
		I to All Full-Time Employees					
	Retirement Match		\$	10,710		\$ 10,710	
	Health Insurance		\$	3,112		\$ 3,112	
	Life Insurance		\$	156		\$ 156	
	Social Security Match		\$	8,030		\$ 8,030	
	Unemployment Insura		\$	393		\$ 393	
14	Long-Term Disability In	nsurance	\$	56		\$ 56	
	Special Benefits I	NOT Provided All Employees					
15	Car Provided or Car	Allowance					
16	House(s) Provided or	r Housing Allowance				\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
21	Club Dues (Country	Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
1	Explain:	FGP Expanded Long Term Disability FGP Taxable Health Benefits				-	
1		rur laxable nealth benefits				\$ -	
23	Total Compensation		\$	129,557	\$ -	\$ 129,557	
24	<b>Deferred Compensat</b>	ion Annual Accumulation but NOT Paid					
_	Current completed by						

		r iscai zoro Administrator s compensat	· · · · · · · · · · · · · · · · · · ·	,			
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences					
	Employee Name:	Causey , Clay D					
	Title:	Director of Clinical Information Systems					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2012-13	\$	109,428			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
		Remaining Salary from other Sources					
8		Total Base Salary	\$	109,428	\$ -	\$ 109,428	
-	Donafita Dravida	to All Full Time Employees					
	Retirement Match	to All Full-Time Employees	Φ.	11.001		ф 44.004	
	Health Insurance		\$	14,904 4,356		\$ 14,904 \$ 4,356	
	Life Insurance		\$	156		\$ 4,336	
	Social Security Match		\$	7,724		\$ 7,724	
	Unemployment Insura	nce	\$	382		\$ 382	
	Long-Term Disability I		\$	56		\$ 56	
	,						
	Special Benefits I	NOT Provided All Employees					
15	Car Provided or Car						
16	House(s) Provided o	r Housing Allowance				\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses					\$	
	Additional Life Insura					\$ -	
		Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
1	Explain:	FGP Expanded Long Term Disability				\$ -	
-		FGP Taxable Health Benefits				\$ -	
1							
23	Total Compensation		\$	137,006	\$ -	\$ 137,006	
		ion Annual Accumulation but NOT Paid	Ψ	107,000	Ψ	Ψ 101,000	
	Curvey completed by						

		1 130ai 2013 Administrator 3 Compensati		,	1		
Line No.		Salaries of \$100,000 or More	Puk	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences					
2	Employee Name:	Burchett , Lance E					
3	Title:	Vice Chancellor for Development					
	Base Salary:	<u> </u>					
4	_	Salary within the Line-Item Maximum for 2012-13	\$	268,059			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	37,941			
6		UAMS Professional Income Allowance (2.5 multiplier)*				,	
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	306,000	\$ -	\$ 306,000	
		to All Full-Time Employees					
	Retirement Match		\$	25,619		\$ 25,619	
	Health Insurance		\$	14,443		\$ 14,443	
	Life Insurance		\$	156		\$ 156	
	Social Security Match		\$	12,179		\$ 12,179 \$ 1.144	
	Unemployment Insura Long-Term Disability In		\$ \$	1,144 267		\$ 1,144 \$ 267	
14	Long-Term Disability II	insurance	φ	207		φ 20 <i>1</i>	
	Special Benefits I	NOT Provided All Employees					
15	Car Provided or Car				\$ 6,000		Donation
	House(s) Provided or					\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
19	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
		Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
	Explain:	FGP Expanded Long Term Disability				\$ -	
		FGP Taxable Health Benefits				\$ -	
$\vdash$							
23	Total Compensation		\$	359,808	\$ 6,000	\$ 365,808	
		ion Annual Accumulation but NOT Paid	Ψ	333,000	Ψ 0,000	ψ 505,000	
44	Curvey completed by						

 Survey completed by:
 Kim Finne
 Phone No.
 501-603-1303

		r iscai zo is Administrator s compensat		,			
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences					
2	Employee Name:	Pilgreen , George Thomas					
3	Title:	Associate Dean					
	Base Salary:	Account Board					
4	Dasc Galary.	Salary within the Line-Item Maximum for 2012-13	\$	107,100			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	<b>—</b>	,			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	107,100	\$ -	\$ 107,100	
		•					
	Benefits Provided	I to All Full-Time Employees					
9	Retirement Match	<u> </u>	\$	10,710		\$ 10,710	
	Health Insurance		\$	9,592		\$ 9,592	
	Life Insurance		\$	156		\$ 156	
	Social Security Match		\$	7,666		\$ 7,666	
	Unemployment Insura		\$	393		\$ 393	
14	Long-Term Disability I	nsurance	\$	56		\$ 56	
		NOT Provided All Employees					
	Car Provided or Car						
	House(s) Provided or					\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses Additional Life Insura	an an Drawitten				\$ -	
		Club, Civic Clubs, etc.)				\$ - \$ -	
22	Other Compensation	Glub, Givic Glubs, etc.)	<u> </u>			\$ -	
	Explain:	FGP Expanded Long Term Disability				\$ -	
	-Apiaiii.	FGP Taxable Health Benefits				\$ -	
						*	
23	Total Compensation		\$	135,673	\$ -	\$ 135,673	
		ion Annual Accumulation but NOT Paid					
<u>=</u>	Curvey completed by						

		r iscai zo is Administrator s compensati		,	ı		7
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences					
2	Employee Name:	Hooten , John A					
3	Title:	Senior Nurse Anesthetist					
	Base Salary:						
4	,	Salary within the Line-Item Maximum for 2012-13	\$	137,290			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	137,290	\$ -	\$ 137,290	
	Benefits Provided	d to All Full-Time Employees					
	Retirement Match		\$	13,729		\$ 13,729	
	Health Insurance		\$	3,112		\$ 3,112	
	Life Insurance		\$	156		\$ 156	
	Social Security Match		\$	9,147		\$ 9,147	
	Unemployment Insura		\$	503		\$ 503	
14	Long-Term Disability I	nsurance	\$	56		\$ 56	
	Special Benefits I	NOT Provided All Employees					
15	Car Provided or Car	Allowance					
16	House(s) Provided o	r Housing Allowance				\$ -	
17	Deferred Compensat	ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
		Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
1	Explain:	FGP Expanded Long Term Disability				\$ -	
1		FGP Taxable Health Benefits				\$ -	
$\vdash$							
23	Total Compensation		\$	163,993	\$ -	\$ 163,993	
		ion Annual Accumulation but NOT Paid					
	Curvey completed by						

 Survey completed by:
 Kim Finne
 Phone No.
 501-603-1303

		1 iscai 2013 Administrator 3 Compensati		,	1		
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences					
2	Employee Name:	Stansbury , John M					
3	Title:	Director of Radiology					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2012-13	\$	140,592			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	140,592	\$ -	\$ 140,592	
	Benefits Provided	I to All Full-Time Employees					
	Retirement Match		\$	14,059		\$ 14,059	
	Health Insurance		\$	3,112		\$ 3,112	
	Life Insurance		\$	156		\$ 156	
	Social Security Match		\$	10,306		\$ 10,306	
	Unemployment Insura		\$	516		\$ 516	
14	Long-Term Disability In	nsurance	\$	56		\$ 56	
		NOT Provided All Employees					
	Car Provided or Car						
	House(s) Provided or					\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
21	Club Dues (Country	Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
1	Explain:	FGP Expanded Long Term Disability				\$ -	
1		FGP Taxable Health Benefits				\$ -	
1							
23	Total Compensation		\$	168,796	\$	\$ 168,796	
		ion Annual Accumulation but NOT Paid	Ψ	100,790	- Ψ	ψ 100,790	
24	Survey completed by						

	Tr.	r iscai zo is Administrator s compensat		,	1		
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences					
		,					
2	Employee Name:	Stephenson , Clifford L					
3	Title:	Director of Project Management Office					
	Base Salary:						
4	,	Salary within the Line-Item Maximum for 2012-13	\$	120,000			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	120,000	\$ -	\$ 120,000	
		I to All Full-Time Employees					
	Retirement Match		\$	11,226		\$ 11,226	
	Health Insurance		\$	9,938		\$ 9,938	
	Life Insurance		\$	156		\$ 156	
	Social Security Match		\$	8,134		\$ 8,134 \$ 409	
	Unemployment Insura Long-Term Disability In		\$ \$	409 56		\$ 409 \$ 56	
14	Long-Term Disability II	insurance	Φ	30		φ 30	
	Special Benefits I	NOT Provided All Employees					
15	Car Provided or Car						
16	House(s) Provided of	r Housing Allowance				\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus	, ,				\$ -	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
		Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
-	Explain:	FGP Expanded Long Term Disability				\$ -	
1		FGP Taxable Health Benefits				\$ -	
1							
23	Total Compensation		\$	149,918	\$ -	\$ 149,918	
		ion Annual Accumulation but NOT Paid			·		
	Curvey completed by						

		r iscar zo is Administrator s compensat		,			1
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences					
		<u> </u>					
2	Employee Name:	Hutchison , George J					
3	Title:	Director of Distribution & Property Serv					
	Base Salary:						
4	-	Salary within the Line-Item Maximum for 2012-13	\$	105,000			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	105,000	\$ -	\$ 105,000	
	Benefits Provided	I to All Full-Time Employees					
	Retirement Match		\$	10,500		\$ 10,500	
	Health Insurance					\$ -	
	Life Insurance		\$	156		\$ 156	
	Social Security Match		\$	8,015		\$ 8,015	
	Unemployment Insura		\$	385		\$ 385	
14	Long-Term Disability I	nsurance	\$	56		\$ 56	
		NOT Provided All Employees					
	Car Provided or Car						
	House(s) Provided or					\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
21	Club Dues (Country	Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
-	Explain:	FGP Expanded Long Term Disability				\$ -	
1		FGP Taxable Health Benefits				\$ -	
1							
23	Total Compensation		\$	124,112	\$ -	\$ 124,112	
		ion Annual Accumulation but NOT Paid	Ψ	127,112	Ψ -	Ψ 127,112	
24	Survey completed by						

		r iscai zo is Administrator s compensat		J	i	1	1
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences					
2	Employee Name:	Leath , Mary E					
3	Title:	Associate Director of ACHI Operations					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2012-13	\$	108,120			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	108,120	\$ -	\$ 108,120	
		I to All Full-Time Employees					
	Retirement Match		\$	10,819		\$ 10,819	
	Health Insurance		\$	3,254		\$ 3,254	
	Life Insurance		\$	156		\$ 156	
	Social Security Match		\$	8,164		\$ 8,164	
	Unemployment Insura		\$	397		\$ 397	
14	Long-Term Disability I	nsurance	\$	56		\$ 56	
-	Special Benefits I	NOT Provided All Employees					
15	Car Provided or Car						
	House(s) Provided or					\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus		\$	900		\$ 900	
19	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
21	Club Dues (Country	Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation			-		\$ -	
	Explain:	FGP Expanded Long Term Disability		-		\$ -	
		FGP Taxable Health Benefits				\$ -	
	Total Compensation		\$	131,866	\$ -	\$ 131,866	
24		ion Annual Accumulation but NOT Paid					
	Curvey completed by	William Finns Bhone No. 501 602	1000				-

		r iscai 2013 Administrator s compensa	-	. • ,		1	_
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences					
2	Employee Name:	Murphy , Sunney C					
3	Title:	Senior Nurse Anesthetist					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2012-13	\$	130,000			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*				<b>T</b>	
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	130,000	\$ -	\$ 130,000	
	Panafita Bravidas	to All Full-Time Employees					
	Retirement Match	tto All Full-Tillle Elliployees	\$	14,137		\$ 14,137	
	Health Insurance		\$	7,049		\$ 7,049	
	Life Insurance		\$	156		\$ 156	
	Social Security Match		\$	10,586		\$ 10,586	
	Unemployment Insura	nce	\$	518		\$ 518	
	Long-Term Disability I		\$	56		\$ 56	
	,						
	Special Benefits I	NOT Provided All Employees					
15	Car Provided or Car	Allowance					
16	House(s) Provided o	r Housing Allowance				\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
18	Annual Bonus					\$ -	
	Special Bonuses		\$	11,373		\$ 11,373	
	Additional Life Insura					\$ -	
		Club, Civic Clubs, etc.)		· · · · · · · · · · · · · · · · · · ·		\$ -	
22	Other Compensation					\$ -	
	Explain:	FGP Expanded Long Term Disability				\$ -	
		FGP Taxable Health Benefits				\$ -	
1							
23	Total Compensation		\$	173,875	\$ -	\$ 173,875	
		ion Annual Accumulation but NOT Paid	Ψ	170,070	¥	ψ 170,070	
24	Survey completed by						

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Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences					
2	Employee Name:	Kimball , Richard L					
3	Title:	Radiation Oncology Sys Eng & Svc Manager					
	Base Salary:						
4	,	Salary within the Line-Item Maximum for 2012-13	\$	105,000			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	105,000	\$ -	\$ 105,000	
		d to All Full-Time Employees					
	Retirement Match		\$	10,500		\$ 10,500	
	Health Insurance		\$	7,049		\$ 7,049	
	Life Insurance		\$	156		\$ 156	
	Social Security Match		\$	7,780		\$ 7,780	
	Unemployment Insura Long-Term Disability I		\$ \$	385 56		\$ 385 \$ 56	
14	Long-Term Disability I	risurance	Ф	30		<b>\$</b> 30	
	Special Benefits I	NOT Provided All Employees					
15	Car Provided or Car	Allowance					
16	House(s) Provided o	r Housing Allowance				\$ -	
17	Deferred Compensat	ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
21	Club Dues (Country	Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
1	Explain:	FGP Expanded Long Term Disability FGP Taxable Health Benefits				-	
1		FOF TAXABLE HEALTH BENETITS				\$ -	
23	Total Compensation		\$	130,926	\$ -	\$ 130,926	
		ion Annual Accumulation but NOT Paid					
_	Cumiou completed by						

		r iscar 2015 Administrator 5 Compensat		. • ,		1	_
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences					
2	Employee Name:	Mathews , Cinnamon R					
3	Title:	Director of Patient Systems					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2012-13	\$	111,037			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	111,037	\$ -	\$ 111,037	
		to All Full-Time Employees					
	Retirement Match		\$	10,128		\$ 10,128	
	Health Insurance		\$	9,110		\$ 9,110	
	Life Insurance Social Security Match		\$	150		\$ 150 \$ 7.468	
	Unemployment Insura	200	\$ \$	7,468 368		\$ 7,468 \$ 368	
	Long-Term Disability I		\$	54		\$ 54	
17	Long-Term Disability I	nsurance	Ψ	34		Ψ 54	
	Special Benefits I	NOT Provided All Employees					
15	Car Provided or Car	Allowance					
16	House(s) Provided o	r Housing Allowance				\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus	·				\$ -	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
		Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
1	Explain:	FGP Expanded Long Term Disability				\$ -	
-		FGP Taxable Health Benefits				\$ -	
1							
23	Total Compensation		\$	138,314	\$ -	\$ 138,314	
		ion Annual Accumulation but NOT Paid		-,-			
	Current completed by						

		r iscai zo is Administrator s compensat		,	ı		
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences					
	Employee Name:	Stillwell , Keith David					
3	Title:	Clinic Director					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2012-13	\$	200,000			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	200,000	\$ -	\$ 200,000	
	D	I.A. All E. II. T E					
		I to All Full-Time Employees		40.007		Φ 40.007	
	Retirement Match Health Insurance		\$	16,667		\$ 16,667 \$ 7.834	
	Life Insurance		\$ \$	7,834 134		\$ 7,834 \$ 134	
	Social Security Match		\$	12,988		\$ 12,988	
	Unemployment Insura	nce	\$	623		\$ 623	
	Long-Term Disability I		\$	48		\$ 48	
			Ť			Ţ	
	Special Benefits I	NOT Provided All Employees					
15	Car Provided or Car						
16	House(s) Provided or	r Housing Allowance				\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus	, ,				\$ -	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
21	Club Dues (Country	Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
1	Explain:	FGP Expanded Long Term Disability				\$ -	
1		FGP Taxable Health Benefits				\$ -	
23	Total Compensation		\$	238,294	\$ -	\$ 238,294	
		ion Annual Accumulation but NOT Paid				·	
_	Cumiou completed by						

		riscai 2013 Administrator 5 Compensa		, cy		T.	
Line No.		Salaries of \$100,000 or More	Pub	ic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences					
2	Employee Name:	Davis , Rodney					
3	Title:	Department Chairperson					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2012-13	\$	174,037			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*	\$	377,630			
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	174,037	\$ -	\$ 174,037	
	Danafita Dravidad	Lto All Full Time Francesco					
	Retirement Match	I to All Full-Time Employees	\$	50,695		\$ 50,695	
	Health Insurance		\$	13,619		\$ 13,619	
	Life Insurance		\$	144		\$ 13,015	
12	Social Security Match		\$	25,513		\$ 25,513	
	Unemployment Insura	nce	\$	1,851		\$ 1,851	
	Long-Term Disability In		\$	584		\$ 584	
			Ť			,	
	Special Benefits N	NOT Provided All Employees					
15	Car Provided or Car						
16	House(s) Provided or	r Housing Allowance				\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus	,				\$ -	
	Special Bonuses					\$ -	
20	Additional Life Insura					\$ -	
21	Club Dues (Country	Club, Civic Clubs, etc.)				\$ -	
	Other Compensation					\$ -	
	Explain:	FGP Expanded Long Term Disability				\$ -	
		FGP Taxable Health Benefits				\$ -	
				·			
23	Total Compensation		\$	644,073	\$ -	\$ 644,073	
		ion Annual Accumulation but NOT Paid	Ť	3,5 . 0	7	\$ 5,676	
	Survey completed by		1000				

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Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences					
2	Employee Name:	Townsend , Roxane A					
3	Title:	Vice Chancellor for Clinical Programs					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2012-13	\$	268,059			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*	\$	231,941			
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	268,059	\$ -	\$ 268,059	
-							
		d to All Full-Time Employees					
	Retirement Match		\$	20,833		\$ 20,833	
	Health Insurance		\$	1,973		\$ 1,973	
	Life Insurance Social Security Match		\$	65		\$ 65	
	Unemployment Insura	waa	\$ \$	13,884 675		\$ 13,884 \$ 675	
	Long-Term Disability I		\$	264		\$ 264	
14	Long-Term Disability I	risurance	φ	204		φ 204	
	Special Benefits I	NOT Provided All Employees					
15	Car Provided or Car	Allowance					
16	House(s) Provided o	r Housing Allowance				\$ -	
17	Deferred Compensat	tion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus	· · ·				\$ -	
	Special Bonuses					\$	
	Additional Life Insur					\$ -	
21	Club Dues (Country	Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
1	Explain:	FGP Expanded Long Term Disability	\$	2,021		\$ 2,021	
1		FGP Taxable Health Benefits				\$ -	
$\vdash$							
23	Total Compensation		\$	539,715	\$ -	\$ 539,715	
		ion Annual Accumulation but NOT Paid	•	-, -			
	Current completed by						

		1 130ai 2013 Administrator 3 Oompensat					
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences					
2	Employee Name:	Ford , Brandon P					
3	Title:	Senior Nurse Anesthetist					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2012-13	\$	130,000			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	130,000	\$ -	\$ 130,000	
	Ponofite Provides	to All Full-Time Employees					
	Retirement Match	1 to All I dil-Tille Employees	\$	4,609		\$ 4,609	
	Health Insurance		\$	1,037		\$ 1,037	
	Life Insurance		\$	57		\$ 57	
	Social Security Match		\$	3,818		\$ 3,818	
	Unemployment Insura	nce	\$	154		\$ 154	
	Long-Term Disability I		\$	20		\$ 20	
	Special Benefits I	NOT Provided All Employees					
15	Car Provided or Car	Allowance					
16	House(s) Provided o	r Housing Allowance				\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
18	Annual Bonus	•				\$ -	
	Special Bonuses		\$	2,758		\$ 2,758	
	Additional Life Insura					\$	
		Club, Civic Clubs, etc.)		-		\$ -	
22	Other Compensation					\$ -	
	Explain:	FGP Expanded Long Term Disability				\$ -	
		FGP Taxable Health Benefits				\$ -	
1							
22	Total Compensation		\$	142,452	\$	\$ 142,452	
		ion Annual Accumulation but NOT Paid	Ψ	142,432	Ψ -	ψ 142,432	
24	Survey completed by						

_		r iscai 2013 Administrator 3 Compensati		,			
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences					
2	Employee Name:	Grant , Brigitte M					
3	Title:	Associate VC for Development					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2012-13	\$	175,000			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	175,000	\$ -	\$ 175,000	
-	Danadita Danadalar	I (a. All Full Time Foundames					
	Retirement Match	I to All Full-Time Employees	¢	2 100		¢ 2400	
	Health Insurance		\$ \$	2,188 2,484		\$ 2,188 \$ 2,484	
	Life Insurance		\$	42		\$ 2,464	
	Social Security Match		\$	3,536		\$ 3,536	
	Unemployment Insura	nce	\$	131		\$ 131	
	Long-Term Disability I		\$	15		\$ 15	
	,						
	Special Benefits I	NOT Provided All Employees					
15	Car Provided or Car	Allowance					
16	House(s) Provided of	r Housing Allowance				\$ -	
17	Deferred Compensat	ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
21	Club Dues (Country	Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
1_	Explain:	FGP Expanded Long Term Disability				\$ -	
1		FGP Taxable Health Benefits				\$ -	
$\vdash$							
23	Total Compensation		\$	183,396	\$ -	\$ 183,396	
		ion Annual Accumulation but NOT Paid					
_	Current completed by						

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Line No.		Salaries of \$100,000 or More	Puk	olic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences					
2	Employee Name:	Moretz , Julie G					
3	Title:	Assoc VC for Patient & Family Cent Care					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2012-13	\$	210,000			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	210,000	\$ -	\$ 210,000	
		I to All Full-Time Employees					
	Retirement Match		\$	3,325		\$ 3,325	
	Health Insurance		\$	1,175		\$ 1,175	
	Life Insurance		\$	26		\$ 26	
	Social Security Match		\$	2,639		\$ 2,639	
	Unemployment Insurar		\$	70		\$ 70	
14	Long-Term Disability In	nsurance	\$	9		\$ 9	
		NOT Provided All Employees					
15	Car Provided or Car /	Allowance					
	House(s) Provided or					\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
		Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
	Explain:	FGP Expanded Long Term Disability				\$ -	
		FGP Taxable Health Benefits				\$ -	
	T-1-1 O			047.044	Φ.	Φ 047.044	
	Total Compensation		\$	217,244	Φ -	\$ 217,244	
24	Deferred Compensation	ion Annual Accumulation but NOT Paid					

_		r iscar 2013 Administrator 3 Compensation		,	1	1	
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences					
2	Employee Name:	Powell , Thomas E					
3	Title:	Associate Vice Chancellor-CMIO					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2012-13	\$	262,254			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*		07.740		T.	
		Remaining Salary from other Sources	\$	37,746			
8		Total Base Salary	\$	262,254	\$ -	\$ 262,254	
H	Benefits Provided	I to All Full-Time Employees					
	Retirement Match		\$	5,000		\$ 5,000	
	Health Insurance		\$	2,476		\$ 2,476	
	Life Insurance		\$	26		\$ 26	
	Social Security Match		\$	3,822		\$ 3,822	
	Unemployment Insura		\$	100		\$ 100	
14	Long-Term Disability I	nsurance	\$	106		\$ 106	
		NOT Provided All Employees					
	Car Provided or Car						
	House(s) Provided o					\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses	Prominus				\$ -	
	Additional Life Insur	Club, Civic Clubs, etc.)				\$ - \$ -	
	Other Compensation					\$ -	
	Explain:	FGP Expanded Long Term Disability				\$ -	
	-Apiaiii	FGP Taxable Health Benefits				\$ -	
						<del>-</del>	
ı							
23	Total Compensation		\$	311,530	\$	\$ 311,530	
		ion Annual Accumulation but NOT Paid					
_	Currey completed by						

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Line No.		Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences				
2	Employee Name:	Clarke , Melonese A				
3	Title:	Director of Inpatient Nursing Care				
	Base Salary:					
4		Salary within the Line-Item Maximum for 2012-13	\$ 113,00	)		
5		State Funds Used to pay above Line-Item (up to 25% of LIM)				
6		UAMS Professional Income Allowance (2.5 multiplier)*				
<u></u>		Remaining Salary from other Sources	A 440.00	) h	110,000	
8		Total Base Salary	\$ 113,00	)   \$ -	\$ 113,000	
		to All Full-Time Employees				
	Retirement Match				\$ -	
	Health Insurance				\$ -	
	Life Insurance				\$ -	
	Social Security Match				\$ -	
	Unemployment Insura Long-Term Disability I				\$ - \$ -	
14	Long-Term Disability I	risurance			Φ -	
		NOT Provided All Employees		_		
	Car Provided or Car					
	House(s) Provided o				\$ -	
		ion Actually Paid During Fiscal Year			\$ -	
	Annual Bonus				\$ -	
	Special Bonuses Additional Life Insura	ones Dramiums			\$ - \$ -	
		Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation	olub, civic ciubs, etc.)			\$ -	
<b>F</b>	Explain:	FGP Expanded Long Term Disability			\$ -	
	<b>,</b>	FGP Taxable Health Benefits			\$ -	
23	<b>Total Compensation</b>		\$ 113,00	) \$ -	\$ 113,000	
24	<b>Deferred Compensat</b>	ion Annual Accumulation but NOT Paid				
	Current completed by	W. Kim Finns Phone No. 501 602				·

 Survey completed by:
 Kim Finne
 Phone No.
 501-603-1303

_		riscai zu is Administrator s Compensati	on our voy			
Line No.		Salaries of \$100,000 or More	Public Fund	S Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences				
2	Employee Name:	Ray , Robert				
3	Title:	Asst VC Operations & Maintenance				
	Base Salary:					
4		Salary within the Line-Item Maximum for 2012-13	\$ 170,0	00		
5		State Funds Used to pay above Line-Item (up to 25% of LIM)				
6		UAMS Professional Income Allowance (2.5 multiplier)*				
7		Remaining Salary from other Sources				
8	1	Total Base Salary	\$ 170,0	00 \$ -	\$ 170,000	
	1					
		I to All Full-Time Employees				
	Retirement Match				\$ -	
	Health Insurance				\$ -	
11	Life Insurance				\$ -	
12	Social Security Match				\$ -	
13	Unemployment Insura	nce			\$ -	
14	Long-Term Disability In	nsurance			\$ -	
	Special Benefits I	NOT Provided All Employees				
15	Car Provided or Car					
	House(s) Provided or				\$ -	
		ion Actually Paid During Fiscal Year	1		\$ -	
	Annual Bonus				\$ -	
	Special Bonuses				\$ -	
	Additional Life Insura	ance Premiums			\$ -	
21	Club Dues (Country	Club, Civic Clubs, etc.)			\$ -	
	Other Compensation				\$ -	
	Explain:	FGP Expanded Long Term Disability			\$ -	
	,	FGP Taxable Health Benefits			\$ -	
	T-1-10		A 470 0		ф 470.000	
	Total Compensation		\$ 170,0	JU \$ -	\$ 170,000	
24	·	ion Annual Accumulation but NOT Paid				
	Survey completed by	v: Kim Finne Phone No. 501-603-1	1000			

_		r iscai zo is Administrator s compensat		,	1		
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences					
		,					
2	Employee Name:	PAIT , THOMAS G					
3	Title:	Professor					
	Base Salary:						
4	,	Salary within the Line-Item Maximum for 2012-13	\$	165,507			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*	\$	391,493			
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	165,507	\$ -	\$ 165,507	
		I to All Full-Time Employees					
	Retirement Match		\$	45,428		\$ 45,428	
	Health Insurance		\$	14,857		\$ 14,857	
	Life Insurance		\$	156		\$ 156	
	Social Security Match		\$	20,049		\$ 20,049	
	Unemployment Insura		\$ \$	3,478 633		\$ 3,478 \$ 633	
14	Long-Term Disability I	nsurance	Ф	033		<b>δ</b> 033	
Н	Special Benefits I	NOT Provided All Employees					
15	Car Provided or Car						
16	House(s) Provided o	r Housing Allowance				\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus	, ,				\$ -	
	Special Bonuses		\$	167,093	\$ 209,299	\$ 376,392	Donation
	Additional Life Insura					\$ -	
		Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
1	Explain:	FGP Expanded Long Term Disability	\$	8,124		\$ 8,124	
1		FGP Taxable Health Benefits	\$	8,491		\$ 8,491	
$\vdash$							
23	Total Compensation		\$	825,310	\$ 209,299	\$ 1,034,609	
		ion Annual Accumulation but NOT Paid				, ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	
	Current completed by						

_		r iscai zo is Administrator s compensa		. • ,			
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences					
2	Employee Name:	MORRISON , RICHARD P					
3	Title:	Department Chairperson					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2012-13	\$	174,037			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*	\$	30,363			
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	174,037	\$ -	\$ 174,037	
-	Danafita Dravida	d to All Full Time Frances					
	Retirement Match	to All Full-Time Employees	\$	23,498		\$ 23,498	
	Health Insurance		\$	10,673		\$ 23,498 \$ 10,673	
	Life Insurance		\$	156		\$ 156	
	Social Security Match		\$	11,006		\$ 11,006	
	Unemployment Insura	nce	\$	959		\$ 959	
	Long-Term Disability I		\$	633		\$ 633	
	,						
	Special Benefits I	NOT Provided All Employees					
15	Car Provided or Car	Allowance					
16	House(s) Provided o	r Housing Allowance				\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
18	Annual Bonus					\$	
	Special Bonuses		\$	18,579		\$ 18,579	
	Additional Life Insura					\$ -	
		Club, Civic Clubs, etc.)				\$	
22	Other Compensation					\$ -	
	Explain:	FGP Expanded Long Term Disability	\$	3,224		\$ 3,224	
		FGP Taxable Health Benefits	\$	897		\$ 897	
$\vdash$							
22	Total Compensation		\$	274,025	<b>\$</b>	\$ 274,025	
		ion Annual Accumulation but NOT Paid	φ	214,020	Ψ -	ψ 214,020	
24	Survey completed by						

		1 130ai 2013 Administrator 3 Compensat		,			
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences					
	Employee Name:	Rusch , Nancy					
	Title:	Department Chairperson					
	Base Salary:	<u> </u>					
4		Salary within the Line-Item Maximum for 2012-13	\$	174,037			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*	\$	35,363			
<u></u>		Remaining Salary from other Sources		1=1.00=	•	<b>A</b> 474.007	
8		Total Base Salary	\$	174,037	\$ -	\$ 174,037	
	Ronofite Provided	to All Full-Time Employees					
	Retirement Match	to Ail Full-Time Employees	\$	25,297		\$ 25,297	
	Health Insurance		\$	10,673		\$ 10,673	
	Life Insurance		\$	156		\$ 156	
	Social Security Match		\$	12,620		\$ 12,620	
13	Unemployment Insura	nce	\$	1,180		\$ 1,180	
14	Long-Term Disability I	nsurance	\$	633		\$ 633	
	Special Benefits I	NOT Provided All Employees					
15	Car Provided or Car	Allowance					
	House(s) Provided o					\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses		\$	69,918		\$ 69,918	
	Additional Life Insura					\$ -	
21	Club Dues (Country	Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation			0.044		\$ -	
1	Explain:	FGP Expanded Long Term Disability FGP Taxable Health Benefits	\$	3,944		\$ 3,944 \$ -	
1		FOF TAXABLE HEALTH BENETITS				Φ -	
1							
23	Total Compensation		\$	333,821	\$	\$ 333,821	
		ion Annual Accumulation but NOT Paid		,	*	,,	
	Curvey completed by						

	Tr.	1 130ai 2013 Administrator 3 Odniperisar		,			
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences					
		·					
2	Employee Name:	WESTFALL , CHRISTOPHER T					
3	Title:	Department Chairperson					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2012-13	\$	174,037			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*	\$	311,963			
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	174,037	\$ -	\$ 174,037	
		d to All Full-Time Employees					
	Retirement Match		\$	25,050		\$ 25,050	
	Health Insurance		\$	14,857		\$ 14,857	
	Life Insurance Social Security Match		\$	156		\$ 156 \$ 20,368	
	Unemployment Insura	waa	\$	20,368			
	Long-Term Disability I		\$ \$	2,008 633		\$ 2,008 \$ 633	
"	Long-Term Disability I	risurance	φ	033		φ 055	
	Special Benefits I	NOT Provided All Employees					
15	Car Provided or Car						
16	House(s) Provided o	r Housing Allowance				\$ -	
		tion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus	•				\$ -	
	Special Bonuses					\$ -	
	Additional Life Insur					\$ -	
21	Club Dues (Country	Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
	Explain:	FGP Expanded Long Term Disability				\$ -	
1		FGP Taxable Health Benefits	\$	3,709		\$ 3,709	
$\vdash$							
23	Total Compensation		\$	552,782	\$	\$ 552,782	
		tion Annual Accumulation but NOT Paid	Ť	,· <b></b>	*	,,. <b></b>	
	Survey completed by						

	Tr.	r iscai zo is Administrator s compensat		,			
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences					
	Employee Name:	CHILDS , GWEN V					
3	Title:	Department Chairperson					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2012-13	\$	174,037			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*	\$	34,363			
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	174,037	\$ -	\$ 174,037	
-	D	I.A. All E. II. T E					
		I to All Full-Time Employees		0.4.500		<b>A</b> 04.500	
	Retirement Match Health Insurance		\$	24,560 10,673		\$ 24,560 \$ 10,673	
	Life Insurance		\$ \$	10,673		\$ 10,673	
	Social Security Match		\$	11,053		\$ 11,053	
	Unemployment Insura	nce	\$	935		\$ 935	
	Long-Term Disability I		\$	633		\$ 633	
			Ť			Ţ CCC	
	Special Benefits I	NOT Provided All Employees					
15	Car Provided or Car						
16	House(s) Provided o	r Housing Allowance				\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus	, ,				\$ -	
	Special Bonuses		\$	30,230		\$ 30,230	
	Additional Life Insura					\$ -	
21	Club Dues (Country	Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation			0.551		\$ -	
-	Explain:	FGP Expanded Long Term Disability	\$	2,551		\$ 2,551	
-		FGP Taxable Health Benefits	\$	710		\$ 710	
$\vdash$							
23	Total Compensation		\$	289,903	\$	\$ 289,903	
		ion Annual Accumulation but NOT Paid		, - • •			
	Current completed by						

		r iscai zo is Administrator s compensat		,			
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences					
2	Employee Name:	JACOBS , RICHARD F					
3	Title:	Department Chairperson					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2012-13	\$	174,037			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*	\$	217,963			
<u></u>		Remaining Salary from other Sources		1=1.00=	•	<b>A</b> 171.007	
8		Total Base Salary	\$	174,037	\$ -	\$ 174,037	
	Benefits Provided	to All Full-Time Employees					
	Retirement Match		\$	24,670		\$ 24,670	
	Health Insurance		\$	14,857		\$ 14,857	
	Life Insurance		\$	156		\$ 156	
	Social Security Match		\$	14,860		\$ 14,860	
	Unemployment Insura		\$	1,556		\$ 1,556	
14	Long-Term Disability I	nsurance	\$	633		\$ 633	
		NOT Provided All Employees					
	Car Provided or Car						
	House(s) Provided o					\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses		\$	8,856		\$ 8,856	
	Additional Life Insur					\$ -	
		Club, Civic Clubs, etc.)				\$ - \$ -	
	Other Compensation Explain:	FGP Expanded Long Term Disability	\$	6,866		\$ 6,866	
-	Ехріані.	FGP Taxable Health Benefits	\$	784		\$ 784	
$\mathbf{I}$		1 Of Taxable Health Delicines	Ψ	704		Ψ 704	
l							
23	Total Compensation		\$	465,238	\$ -	\$ 465,238	
		ion Annual Accumulation but NOT Paid				·	
	Cumuou completed by						

 Survey completed by:
 Kim Finne
 Phone No.
 501-603-1303

		1 130di 2013 Administrator 3 Odniperisar		,			
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences					
		•					
2	Employee Name:	SUEN, JAMES Y					
3	Title:	Department Chairperson					
	Base Salary:	4					
4	,	Salary within the Line-Item Maximum for 2012-13	\$	174,037			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*	\$	288,963			
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	174,037	\$ -	\$ 174,037	
		I to All Full-Time Employees					
	Retirement Match		\$	25,024		\$ 25,024	
	Health Insurance		\$	14,857		\$ 14,857	
	Life Insurance		\$	101		\$ 101	
	Social Security Match		\$	20,962		\$ 20,962	
	Unemployment Insura		\$	1,821		\$ 1,821	
14	Long-Term Disability I	nsurance	\$	633		\$ 633	
	Special Benefits I	NOT Provided All Employees					
15	Car Provided or Car	Allowance					
16	House(s) Provided or	r Housing Allowance				\$ -	
17	Deferred Compensat	ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses		\$	6,410		\$ 6,410	
	Additional Life Insura					\$ -	
21	Club Dues (Country	Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation			4 = 4 :		\$ -	
	Explain:	FGP Expanded Long Term Disability	\$	4,781		\$ 4,781	
1		FGP Taxable Health Benefits	\$	1,001		\$ 1,001	
$\mathbf{I}$							
23	Total Compensation		\$	538,591	\$ -	\$ 538,591	
		ion Annual Accumulation but NOT Paid				, , ,	
	Cumious completed by						

 Survey completed by:
 Kim Finne
 Phone No.
 501-603-1303

		1 130ai 2013 Administrator 3 Compensa		,			
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences					
		·					
2	Employee Name:	RANEY , KEVIN D					
3	Title:	Department Chairperson					
	Base Salary:						
4	,	Salary within the Line-Item Maximum for 2012-13	\$	174,037			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)		•			
6		UAMS Professional Income Allowance (2.5 multiplier)*	\$	22,763			
7		Remaining Salary from other Sources			-		
8		Total Base Salary	\$	174,037	\$ -	\$ 174,037	
	Benefits Provided	to All Full-Time Employees					
	Retirement Match		\$	12,174		\$ 12,174	
	Health Insurance		\$	14,857		\$ 14,857	
	Life Insurance		\$	156		\$ 156	
	Social Security Match		\$	10,815		\$ 10,815	
	Unemployment Insura		\$	908		\$ 908	
14	Long-Term Disability I	nsurance	\$	633		\$ 633	
	Special Benefits I	NOT Provided All Employees					
15	Car Provided or Car	Allowance					
16	House(s) Provided o	r Housing Allowance				\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus	· · ·				\$ -	
	Special Bonuses		\$	33,184		\$ 33,184	
	Additional Life Insura					\$ -	
21	Club Dues (Country	Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
	Explain:	FGP Expanded Long Term Disability	\$	2,025		\$ 2,025	
1		FGP Taxable Health Benefits	\$	10		\$ 10	
$\vdash$							
23	Total Compensation		\$	271,562	\$ -	\$ 271,562	
		ion Annual Accumulation but NOT Paid				,	
	Cumuov completed by						

_	Tr.	r iscai zo is Administrator s compensa		,			
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences					
	Employee Name:	KNIGHT , DANIEL A					
3	Title:	Department Chairperson					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2012-13	\$	174,037			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*	\$	92,963			
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	174,037	\$ -	\$ 174,037	
	D	LAS AUE UTS SEED TO SEE					
		to All Full-Time Employees	•	00.014		Φ 20.044	
	Retirement Match Health Insurance		\$	26,241 4,735		\$ 26,241 \$ 4.735	
	Life Insurance		\$ \$	4,735 156		\$ 4,735 \$ 156	
	Social Security Match		\$	12,202		\$ 12,202	
	Unemployment Insura	nce	\$	1,062		\$ 1,062	
	Long-Term Disability I		\$	633		\$ 633	
			*			,	
	Special Benefits I	NOT Provided All Employees					
15	Car Provided or Car						
16	House(s) Provided o	r Housing Allowance				\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus	•				\$ -	
	Special Bonuses		\$	24,030		\$ 24,030	
	Additional Life Insura					\$ -	
21	Club Dues (Country	Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
	Explain:	FGP Expanded Long Term Disability		4 570		\$ -	
-		FGP Taxable Health Benefits	\$	1,572		\$ 1,572	
$\vdash$							
23	Total Compensation		\$	337,632	\$ -	\$ 337,632	
		ion Annual Accumulation but NOT Paid	•	, , , , , , , , ,			
	Current completed by						

		r iscai zo is Administrator s compensat		,			
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences					
		,					
2	Employee Name:	LOWERY, CURTIS L					
3	Title:	Department Chairperson					
	Base Salary:						
4	,	Salary within the Line-Item Maximum for 2012-13	\$	174,037			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*	\$	390,963			
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	174,037	\$ -	\$ 174,037	
		I to All Full-Time Employees					
	Retirement Match		\$	28,947		\$ 28,947	
	Health Insurance		\$	14,857		\$ 14,857	
	Life Insurance		\$	156		\$ 156	
	Social Security Match		\$	17,338		\$ 17,338	
	Unemployment Insura Long-Term Disability In		\$ \$	2,419 633		\$ 2,419 \$ 633	
14	Long-Term Disability II	nsurance	Ф	033		<b>Φ</b> 033	
	Special Benefits I	NOT Provided All Employees					
15	Car Provided or Car						
16	House(s) Provided or	r Housing Allowance				\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses		\$	98,942		\$ 98,942	
	Additional Life Insura					\$ -	
21	Club Dues (Country	Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
1	Explain:	FGP Expanded Long Term Disability	\$	6,039		\$ 6,039	
-		FGP Taxable Health Benefits	\$	2,064		\$ 2,064	
1							
23	Total Compensation		\$	736,397	\$ -	\$ 736,397	
		ion Annual Accumulation but NOT Paid		,			
	Curvey completed by						

		1 iscai 2013 Administrator 3 Compenso		,			
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences					
	Employee Name:	RATANATHARATHORN , VANEERAT					
3	Title:	Department Chairperson					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2012-13	\$	174,037			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*	\$	338,827			
		Remaining Salary from other Sources			•		
8		Total Base Salary	\$	174,037	\$ -	\$ 174,037	
	Benefits Provided	to All Full-Time Employees					
	Retirement Match	a to All I all Timo Employodo	\$	25,887		\$ 25,887	
	Health Insurance		\$	5,491		\$ 5,491	
	Life Insurance		\$	156		\$ 156	
12	Social Security Match		\$	19,833		\$ 19,833	
	Unemployment Insura		\$	2,123		\$ 2,123	
14	Long-Term Disability I	nsurance	\$	633		\$ 633	
		NOT Provided All Employees					
	Car Provided or Car						
	House(s) Provided o					\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses Additional Life Insur	on as Drawitums	\$	40,750		\$ 40,750	
		Club, Civic Clubs, etc.)				\$ - \$ -	
	Other Compensation					\$ -	
	Explain:	FGP Expanded Long Term Disability	\$	9,394		\$ 9,394	
	-Apiaiii.	FGP Taxable Health Benefits	\$	430		\$ 430	
			*	.50		<del>+</del> +00	
23	Total Compensation		\$	617,562	\$ -	\$ 617,562	
		ion Annual Accumulation but NOT Paid					
_	Cumuou completed by						

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Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences					
		•					
2	Employee Name:	JENNINGS , MICHAEL L					
3	Title:	Department Chairperson					
	Base Salary:						
4	,	Salary within the Line-Item Maximum for 2012-13	\$	174,037			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)		•			
6		UAMS Professional Income Allowance (2.5 multiplier)*	\$	30,363			
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	174,037	\$ -	\$ 174,037	
	Benefits Provided	I to All Full-Time Employees					
	Retirement Match		\$	24,199		\$ 24,199	
	Health Insurance		\$	10,673		\$ 10,673	
	Life Insurance		\$	156		\$ 156	
	Social Security Match		\$	10,805		\$ 10,805	
	Unemployment Insura		\$	920		\$ 920	
14	Long-Term Disability I	nsurance	\$	633		\$ 633	
-	Special Benefits I	NOT Provided All Employees					
15	Car Provided or Car	Allowance					
16	House(s) Provided o	r Housing Allowance				\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
18	Annual Bonus					\$ -	
	Special Bonuses		\$	22,586		\$ 22,586	
	Additional Life Insura					\$ -	
		Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
	Explain:	FGP Expanded Long Term Disability	\$	2,447		\$ 2,447	
1		FGP Taxable Health Benefits	\$	3,676		\$ 3,676	
1							
23	Total Compensation		\$	280,495	\$ -	\$ 280,495	
		ion Annual Accumulation but NOT Paid		,		,	
	Current completed by						

		1 iscai 2015 Administrator 5 Compensat		,			
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences					
	Employee Name:	NICHOLAS , RICHARD					
3	Title:	Department Chairperson					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2012-13	\$	174,037			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)		0.50.000			
6		UAMS Professional Income Allowance (2.5 multiplier)*  Remaining Salary from other Sources	\$	350,629			
<del> </del>		Total Base Salary	¢	174,037	¢	\$ 174,037	
ľ		Total Base Salary	\$	174,037	5 -	\$ 174,037	
		to All Full-Time Employees					
	Retirement Match		\$	25,289		\$ 25,289	
	Health Insurance		\$	14,857		\$ 14,857	
	Life Insurance		\$	156		\$ 156	
	Social Security Match		\$	18,997		\$ 18,997	
	Unemployment Insura Long-Term Disability I		\$ \$	1,997 633		\$ 1,997 \$ 633	
14	Long-Term Disability I	risurance	φ	033		φ 033	
		NOT Provided All Employees					
	Car Provided or Car						
	House(s) Provided o					\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses Additional Life Insur	on as Drawitting				\$ -	
		Club, Civic Clubs, etc.)				\$ - \$ -	
22	Other Compensation	Club, Civic Clubs, etc.)				\$ -	
H	Explain:	FGP Expanded Long Term Disability	\$	5,494		\$ 5,494	
		FGP Taxable Health Benefits	\$	930		\$ 930	
			,				
	_						
23	Total Compensation		\$	593,019	\$ -	\$ 593,019	
24	<b>Deferred Compensat</b>	ion Annual Accumulation but NOT Paid					
	Current completed by	William Finns Phone No. 504 602					

		r iscai zo is Administrator s compensat		,			
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences					
		,					
2	Employee Name:	PABLO , CARMELITA S					
3	Title:	Department Chairperson					
	Base Salary:	7					
4	,,	Salary within the Line-Item Maximum for 2012-13	\$	174,037			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*	\$	281,963			
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	174,037	\$ -	\$ 174,037	
		I to All Full-Time Employees					
	Retirement Match		\$	25,631		\$ 25,631	
	Health Insurance		\$	4,735		\$ 4,735	
	Life Insurance		\$	156		\$ 156	
	Social Security Match		\$	20,375		\$ 20,375	
	Unemployment Insura Long-Term Disability I		\$ \$	1,891 633		\$ 1,891 \$ 633	
14	Long-Term Disability I	insurance	φ	033		φ 033	
	Special Benefits I	NOT Provided All Employees					
15	Car Provided or Car						
	House(s) Provided o					\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses		\$	42,574		\$ 42,574	
	Additional Life Insura					\$ -	
		Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
	Explain:	FGP Expanded Long Term Disability				\$ -	
		FGP Taxable Health Benefits	\$	1,218		\$ 1,218	
$\vdash$							
23	Total Compensation		\$	553,213	\$ -	\$ 553,213	
		ion Annual Accumulation but NOT Paid	Ψ	000,210	Ψ	ψ 555,215	
44	Curvey completed by						

		r iscai 2013 Administrator 3 Compensat		,			
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences					
2	Employee Name:	Franks , Amy					
3	Title:	Department Chairperson					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2012-13	\$	145,000			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	145,000	\$ -	\$ 145,000	
		I to All Full-Time Employees					
	Retirement Match		\$	14,500		\$ 14,500	
	Health Insurance		\$	10,002		\$ 10,002	
	Life Insurance		\$	156		\$ 156	
	Social Security Match		\$	9,547		\$ 9,547	
	Unemployment Insura		\$	535		\$ 535	
14	Long-Term Disability In	nsurance	\$	56		\$ 56	
	Special Benefits N	NOT Provided All Employees					
15	Car Provided or Car					-	
	House(s) Provided or					\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
19	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
21	Club Dues (Country	Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$	
	Explain:	FGP Expanded Long Term Disability		-		\$ -	
		FGP Taxable Health Benefits				\$ -	
	T-1-1 0		Φ.	470.700	Φ.	¢ 470.700	
	Total Compensation		\$	179,796	\$ -	\$ 179,796	
24	Deferred Compensat	ion Annual Accumulation but NOT Paid					

		r iscai 2015 Administrator 3 Compensati		,			
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences					
	Employee Name:	MARSH , JAMES D.					
3	Title:	Department Chairperson					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2012-13	\$	174,037			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*	\$	215,713			
<u></u>		Remaining Salary from other Sources	Φ.	474.007	Φ.	A74.007	
8		Total Base Salary	\$	174,037	-	\$ 174,037	
		to All Full-Time Employees					
	Retirement Match		\$	24,932		\$ 24,932	
	Health Insurance		\$	10,673		\$ 10,673	
	Life Insurance		\$	156		\$ 156	
	Social Security Match		\$	14,701		\$ 14,701	
	Unemployment Insura		\$	1,508		\$ 1,508	
14	Long-Term Disability I	nsurance	\$	633		\$ 633	
		NOT Provided All Employees					
	Car Provided or Car						
	House(s) Provided or					\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses					\$ -	
	Additional Life Insura	club, Civic Clubs, etc.)				\$ - \$ -	
21	Other Compensation	Club, Civic Clubs, etc.)				\$ -	
	Explain:	FGP Expanded Long Term Disability	\$	6,963		\$ 6,963	
$\mathbf{I}$	-Apiuiii.	FGP Taxable Health Benefits	\$	2,033		\$ 2,033	
				_,000		-,000	
23	Total Compensation		\$	451,349	\$ -	\$ 451,349	
		ion Annual Accumulation but NOT Paid					
	Curvey completed by						

 Survey completed by:
 Kim Finne
 Phone No.
 501-603-1303

		r iscai zors Administrator s compensa		,			
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences					
	Employee Name:	Armstrong , Cheryl A					
3	Title:	Department Chairperson					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2012-13	\$	174,037			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*	\$	77,963			
<u></u>		Remaining Salary from other Sources	Φ.	474.007	Φ.	Φ 474.007	
8		Total Base Salary	\$	174,037	\$ -	\$ 174,037	
		to All Full-Time Employees					
	Retirement Match		\$	13,179		\$ 13,179	
	Health Insurance		\$	6,494		\$ 6,494	
	Life Insurance		\$	156		\$ 156	
	Social Security Match		\$	13,004		\$ 13,004	
	Unemployment Insura Long-Term Disability I		\$ \$	994 633		\$ 994 \$ 633	
14	Long-Term Disability I	Tisurance	φ	033		φ 033	
		NOT Provided All Employees					
	Car Provided or Car						
	House(s) Provided o					\$ -	
		ion Actually Paid During Fiscal Year				\$	
	Annual Bonus			0.040		\$ -	
	Special Bonuses Additional Life Insura	ones Dramiums	\$	8,342		\$ 8,342 \$ -	
		Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation	olub, civic clubs, etc.)				\$ -	
<b>F</b>	Explain:	FGP Expanded Long Term Disability	\$	5,343		\$ 5,343	
	<b>,</b>	FGP Taxable Health Benefits		-,0		\$ -	
23	Total Compensation		\$	300,143	\$ -	\$ 300,143	
24	<b>Deferred Compensat</b>	ion Annual Accumulation but NOT Paid					
_	Current completed by	W. Kim Finns Phane No. 504 600					

	Tr.	r iscai 2013 Administrator 3 Compensati		,	1		
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences					
2	Employee Name:	Greenfield , L. John					
3	Title:	Department Chairperson					
	Base Salary:	<u> </u>					
4	1	Salary within the Line-Item Maximum for 2012-13	\$	174,037			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*	\$	151,963			
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	174,037	\$ -	\$ 174,037	
		I to All Full-Time Employees					
	Retirement Match		\$	25,085		\$ 25,085	
	Health Insurance		\$	14,857		\$ 14,857	
	Life Insurance		\$	156		\$ 156	
	Social Security Match		\$	15,652		\$ 15,652	
	Unemployment Insura		\$	1,379		\$ 1,379	
14	Long-Term Disability I	nsurance	\$	633		\$ 633	
	Special Benefits I	NOT Provided All Employees					
15	Car Provided or Car	Allowance					
16	House(s) Provided o	r Housing Allowance				\$ -	
17	Deferred Compensat	ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses		\$	57,298		\$ 57,298	
	Additional Life Insura					\$ -	
21	Club Dues (Country	Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
1	Explain:	FGP Expanded Long Term Disability	\$	6,320		\$ 6,320	
1		FGP Taxable Health Benefits	\$	2,462		\$ 2,462	
1							
23	Total Compensation		\$	449,843	\$ -	\$ 449,843	
		ion Annual Accumulation but NOT Paid		-,-	·		
	Current completed by						

		1 130ai 2013 Administrator 3 Compensat		. • ,	1		
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences					
2	Employee Name:	Crooks , Peter A					
3	Title:	Department Chairperson					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2012-13	\$	174,037			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*	\$	45,963			
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	174,037	\$ -	\$ 174,037	
		to All Full-Time Employees					
	Retirement Match		\$	22,000		\$ 22,000	
	Health Insurance		\$	9,970		\$ 9,970	
	Life Insurance Social Security Match		\$ \$	120 10,417		\$ 120 \$ 10,417	
	Unemployment Insura	noo	\$	872		\$ 10,417	
	Long-Term Disability I		\$	56		\$ 56	
··-	Long Term Disability II	nourance	Ψ	30		Ψ 30	
-	Special Benefits I	NOT Provided All Employees					
15	Car Provided or Car						
	House(s) Provided of					\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
19	Special Bonuses		\$	34,169		\$ 34,169	
	Additional Life Insura					\$ -	
21	Club Dues (Country	Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
	Explain:	FGP Expanded Long Term Disability				\$ -	
		FGP Taxable Health Benefits				\$ -	
22	Total Compensation		¢	207.602	¢	¢ 207.000	
			\$	297,603	Φ -	\$ 297,603	
24	Deterred Compensat	tion Annual Accumulation but NOT Paid					

	Tr.	r iscai 2015 Administrator 5 Compensat		,			
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences					
2	Employee Name:	Hunt , Jennifer L					
3	Title:	Department Chairperson					
	Base Salary:	7					
4	1	Salary within the Line-Item Maximum for 2012-13	\$	174,037			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)		•			
6		UAMS Professional Income Allowance (2.5 multiplier)*	\$	201,963			
7		Remaining Salary from other Sources			-		
8		Total Base Salary	\$	174,037	\$ -	\$ 174,037	
	Benefits Provided	I to All Full-Time Employees					
	Retirement Match		\$	22,974		\$ 22,974	
	Health Insurance		\$	14,857		\$ 14,857	
	Life Insurance		\$	156		\$ 156	
	Social Security Match		\$	14,818		\$ 14,818	
	Unemployment Insura		\$	1,507		\$ 1,507	
14	Long-Term Disability I	nsurance	\$	633		\$ 633	
	Special Benefits I	NOT Provided All Employees					
15	Car Provided or Car	Allowance					
16	House(s) Provided or	r Housing Allowance				\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
18	Annual Bonus					\$ -	
	Special Bonuses		\$	9,837		\$ 9,837	
	Additional Life Insura					\$ -	
21	Club Dues (Country	Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
	Explain:	FGP Expanded Long Term Disability	\$	4,578		\$ 4,578	
1		FGP Taxable Health Benefits	\$	1,286		\$ 1,286	
1							
23	Total Compensation		\$	446,647	\$ -	\$ 446,647	
		ion Annual Accumulation but NOT Paid		-,-			
<u>=</u>	Curvey completed by						

		1 130ai 2013 Administrator 3 Odniperisar		. • ,	ı		7
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences					
	Employee Name:	Johnson , Eric S					
3	Title:	Department Chairperson					
	Base Salary:	<u> </u>					
4		Salary within the Line-Item Maximum for 2012-13	\$	174,037			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*	\$	104,723		1	
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	174,037	\$ -	\$ 174,037	
-	Donofito Drovidos	to All Full Time Employees					
	Retirement Match	to All Full-Time Employees	\$	26,183		\$ 26,183	
	Health Insurance		\$	3,111		\$ 26,163	
	Life Insurance		\$	156		\$ 156	
	Social Security Match		\$	12,367		\$ 12,367	
	Unemployment Insura	nce	\$	1,024		\$ 1,024	
	Long-Term Disability I		\$	56		\$ 56	
		NOT Provided All Employees					
15	Car Provided or Car	Allowance					
	House(s) Provided or					\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses		\$	1,606		\$ 1,606	
	Additional Life Insura					\$ -	
22	Other Compensation	Club, Civic Clubs, etc.)				\$ - \$ -	
<del></del>	Explain:	FGP Expanded Long Term Disability				\$ -	
		FGP Taxable Health Benefits				\$ -	
						*	
23	Total Compensation		\$	323,264	\$ -	\$ 323,264	
24	<b>Deferred Compensat</b>	ion Annual Accumulation but NOT Paid					
	Current completed by	Wim Finns Phone No. 501 602					

 Survey completed by:
 Kim Finne
 Phone No.
 501-603-1303

# Administrator's Compensation Survey for 2012-2013

In accordance with ACA 6-63-316

### UNIVERSITY OF ARKANSAS AT PINE BLUFF

		1 130ai 2010 Administrator 3 Compensati					
9							
e							
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas at Pine Bluff					
		<del></del>					
2	Employee Name:	Dr. Mary Benjamin					
	Title:	Vice Chancellor - Student Affairs					
	Base Salary:						
4	Duoo Galai yi	Salary within the Line-Item Maximum for 2012-13	\$	132,258			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	Ψ	102,200			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	132,258	0	\$ 132,258	
H		Total Badd dalary	Ψ	102,200	U	Ψ 102,200	
	Ranafits Provided	to All Full-Time Employees					
0	Retirement Match	i to All I ull-Tillie Ellipioyees	\$	13,307		\$ 13,307	
	Health Insurance		\$	3,092		\$ 13,307	
	Life Insurance		\$	156		\$ 3,092	
	Social Security Match		Ψ	130		\$ 130	
	Unemployment Insurar	200				\$ -	
	Long-Term Disability Ir		\$	56		\$ 56	
<del>                                     </del>	Long romi bloability ii	iodiano	Ψ	30		Ψ 50	
1	Special Repetite	NOT Provided All Employees					
	Car Provided or Car A					\$ -	
	House(s) Provided or					\$ -	
17	Deferred Compensati	on Actually Paid During Fiscal Year				\$ -	
	Annual Bonus	on Actually Fall During Fiscal Teal				\$ -	
	Special Bonuses					\$ -	
_	Additional Life Insura	ance Premiums				\$ -	
		Club, Civic Clubs, etc.)				\$ -	
	Other Compensation					\$ -	
	Explain:	Additional Compensation, Principal Investigator of STEM Grant			3,376	3376	U.S. Dept of Education, STEM Grant
	•	Career Service Award	\$	800	, ,	800	,
23	Total Compensation		\$	149,669	3,376	\$ 153,045	
24	Deferred Compensati	on Annual Accumulation but NOT Paid		,	,	•	
_		Gladys Benford/Cynthia Anderson Phone No 870-575-8	100				

Survey completed by: Gladys Benford/Cynthia Anderson

Phone No.

		riscai zurs Administrator s Compensatio	-	,			
Line No.		Salaries of \$100,000 or More	Publ	lic Funds	Private Funds	Total	Source of Private Funds
H	Institution:	University of Arkansas at Pine Bluff					
<u> </u>	mstitution.	Offiversity of Arkansas at Fille bluff					
-	Employee Name:	Elbert Bennett					
	Title:	Vice Chancellor/ Coordinator of Student Activities					
_3							
L.	Base Salary:	\$100,471	•	400 474			
4		Salary within the Line-Item Maximum for 2012-13	\$	100,471			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	100,471	0	\$ 100,471	
	<b>Benefits Provided</b>	to All Full-Time Employees					
9	Retirement Match		\$	9,991		\$ 9,991	
10	Health Insurance		\$	10,017		\$ 10,017	
11	Life Insurance		\$	156		\$ 156	
12	Social Security Match					\$ -	
13	Unemployment Insurar	nce				\$ -	
14	Long-Term Disability Ir	nsurance	\$	56		\$ 56	
	,						
		NOT Provided All Employees					
	Car Provided or Car A					\$ -	
16	House(s) Provided or	Housing Allowance				\$ -	
		on Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
		Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
	Explain:	Career Service Award	\$	900		900	
22	Total Commonos ('		<b>.</b>	101 501		¢ 404.504	
	Total Compensation		\$	121,591	0	\$ 121,591	
24		on Annual Accumulation but NOT Paid					
		· Gladye Benford/Cynthia Anderson Phone No. 870-575-8	400				

Survey completed by: Gladys Benford/Cynthia Anderson

Phone No.

_		1 130di 2010 Administrator 3 Compensa		-			
9							
ē							
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas at Pine Bluff					
2	Employee Name:	Monte Coleman					
	Title:	Head Coach - Football					
	Base Salary:	\$150.000					
4		Salary within the Line-Item Maximum for 2012-13	\$	133,071			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	Ť	.00,0			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	133,071	0	\$ 133,071	
Ť			¥	100,071	U U	¥ 100,071	
	Renefits Provided	to All Full-Time Employees					
9	Retirement Match	to All Tull Tillo Employees	\$	9.777		\$ 9,777	
	Health Insurance		\$	5,500		\$ 5,500	
	Life Insurance		\$	156		\$ 156	
	Social Security Match					\$ -	
	Unemployment Insurar	nce				\$ -	
	Long-Term Disability In		\$	56		\$ 56	
	,						
	Special Benefits N	NOT Provided All Employees					
	Car Provided or Car A					\$ -	
16	House(s) Provided or	Housing Allowance				\$ -	
17	Deferred Compensati	on Actually Paid During Fiscal Year				\$ -	
	Annual Bonus	· •				\$ -	
19	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
		Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
	Explain:	Career Service Award	\$	600		600	
		Cell phone allowance	\$	2,400		2400	
23	Total Compensation		\$	151,560	0	\$ 151,560	
24	<b>Deferred Compensati</b>	on Annual Accumulation but NOT Paid					
	Curvey completed by	· Gladys Benford/Cynthia Anderson Phone No 870-575	0.400			•	

Survey completed by: Gladys Benford/Cynthia Anderson

Phone No.

_		1 130ai 2010 Administrator 3 Compensati					
ļ							
ē							
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	<b>Private Funds</b>	Total	Source of Private Funds
1	Institution:	University of Arkansas at Pine Bluff					
		<u> </u>					
2	Employee Name:	Carol R Engle					
3	Title:	Department Chairperson					
	Base Salary:	\$107.501					
4		Salary within the Line-Item Maximum for 2012-13	\$	40,356			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)		,			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources			67145		
8		Total Base Salary	\$	40,356	67145	\$ 107,501	
T		,	,	-,-		,	
	Benefits Provided	to All Full-Time Employees					
9	Retirement Match	<u> </u>	\$	10,674		\$ 10,674	
10	Health Insurance		\$	-		\$ -	
11	Life Insurance		\$	156		\$ 156	
12	Social Security Match					\$ -	
13	Unemployment Insurar	nce				\$ -	
14	Long-Term Disability In	nsurance	\$	56		\$ 56	
	Special Benefits N	NOT Provided All Employees					
15	Car Provided or Car A	Allowance				\$ -	
16	House(s) Provided or	Housing Allowance				\$ -	
		on Actually Paid During Fiscal Year				\$ -	
	Annual Bonus			<u> </u>		\$ -	
_	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
		Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
1_	Explain:	Cell phone allowance			33	33	
1_		Career service award	\$	300	500	800	
1							
	T-1-1 O			E4 E 10	07.070	Ф 440 CCC	
	Total Compensation		\$	51,542	67,678	\$ 119,220	
24		on Annual Accumulation but NOT Paid					
	Curvey completed by	Gladys Benford/Cynthia Anderson Phone No. 870-575-8	100				

Survey completed by: Gladys Benford/Cynthia Anderson

Phone No.

		1 130di 2010 Administrator 3 Compensat	$\overline{}$		·		
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е				İ			
Line No.		Salaries of \$100,000 or More	Put	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas at Pine Bluff					
2	Employee Name:	Jujuan B English					
3	Title:	Depatment Chairperson					
	Base Salary:	\$100.940					
4		Salary within the Line-Item Maximum for 2012-13	\$	100,940			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)		,			
6		UAMS Professional Income Allowance (2.5 multiplier)*	<del>-  </del>				
7		Remaining Salary from other Sources			† †		
8		Total Base Salary	\$	100,940	0	\$ 100,940	
П		•	Ť				
	<b>Benefits Provided</b>	to All Full-Time Employees					
	Retirement Match		\$	7,007		\$ 7,007	
	Health Insurance		\$	4,974		\$ 4,974	
11	Life Insurance		\$	156		\$ 156	
	Social Security Match					\$ -	
13	Unemployment Insuran					\$ -	
	Long-Term Disability In		\$	56		\$ 56	
	Special Benefits N	NOT Provided All Employees					
15	Car Provided or Car A	Allowance				\$ -	
16	House(s) Provided or	Housing Allowance				\$ -	
17	Deferred Compensation	on Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
_	Special Bonuses					\$ -	
	Additional Life Insura		$\Box$			\$ -	
		Club, Civic Clubs, etc.)			<u> </u>	\$ -	
22	Other Compensation					\$ -	
Ш	Explain:						
Ш							
Н							
22	Total Compensation		\$	113,133	0	\$ 113,133	
_		on Annual Accumulation but NOT Paid	φ	113,133	U	ψ 113,133	
<b>∠4</b>		on Annual Accumulation but NOT Paid  Gladys Benford/Cynthia Anderson Phone No. 870-575-	0400				

Survey completed by: Gladys Benford/Cynthia Anderson

Phone No.

		r iscai zu is Administrator s compensati	<u> </u>	,			
Line No.		Salaries of \$100,000 or More	Public	Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas at Pine Bluff					
	Employee Name: Title:	James O Garner Dean of Schools					
	Base Salary:	\$115,566					
4		Salary within the Line-Item Maximum for 2012-13	\$	28,822			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources			86,744		USDA, Evans/Allen Grant Funds
8		Total Base Salary	\$	28,822	86,744	\$ 115,566	
		•					
	Benefits Provided	I to All Full-Time Employees					
9	Retirement Match		\$	11,152		\$ 11,152	
10	Health Insurance		\$	7,007		\$ 7,007	
11	Life Insurance		\$	156		\$ 156	
12	Social Security Match					\$ -	
	Unemployment Insura					\$ -	
14	Long-Term Disability I	nsurance	\$	56		\$ 56	
		NOT Provided All Employees					
	Car Provided or Car					\$ -	
	House(s) Provided or					\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus Special Bonuses					\$ - \$ -	
	Additional Life Insura	nnoe Dramiumo				\$ -	
21		Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
	Explain:	Cell phone allowance			840	Ψ	USDA, Evans/Allen Grant Funds
H	Explain.	Ocii priorio allowalloc			040	040	CODA, Evanoralen Grant i unus
Н							
23	Total Compensation		\$	47,193	87,584	\$ 134,777	
		ion Annual Accumulation but NOT Paid			7	•	
_		: Gladys Renford/Cynthia Rennett Phone No. 870-575-8	100				

Survey completed by: Gladys Benford/Cynthia Bennett

Phone No.

		i iscai zo is Administrator s Compensatio		- ,			
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	Universitiy of Arkansas at Pine Bluff					
H-	inotitution:	Oniversity of Amaricae at 1 ine Blair					
2	Employee Name:	Chaundra E Hall					
	Title:	Associate Vice Chancellor					
Ĕ	Base Salary:	\$110,000					
4	Dasc Galai y.	Salary within the Line-Item Maximum for 2012-13	\$	96,508			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	13.492			
6		UAMS Professional Income Allowance (2.5 multiplier)*		10, 102			
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	110,000	0	\$ 110,000	
Ĕ			Ψ	110,000	o l	110,000	
	Benefits Provided	to All Full-Time Employees					
	Retirement Match	TO THE TIME EMPROYOUS	\$	8,994		\$ 8,994	
	Health Insurance		\$	7,007		\$ 7,007	
	Life Insurance		\$	156		\$ 156	
12	Social Security Match					\$ -	
13	Unemployment Insurar	nce				\$ -	
14	Long-Term Disability In	surance	\$	56		\$ 56	
	-						
	Special Benefits N	IOT Provided All Employees					
	Car Provided or Car A					\$ -	
16	House(s) Provided or	Housing Allowance				\$ -	
17	Deferred Compensati	on Actually Paid During Fiscal Year				\$ -	
	Annual Bonus			-		\$ -	
	Special Bonuses					\$ -	
_	Additional Life Insura					\$ -	
		Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
1_	Explain:	Career Service Award	\$	600			
1-							
1							
	T-1-10			100.010		<b>100.040</b>	
	Total Compensation	A IA I C I CNOT D II	\$	126,813	0	\$ 126,213	
24		on Annual Accumulation but NOT Paid					

Survey completed by: Gladys Benford/Cynthia Anderson

Phone No.

_		1 130di 2010 Administrator 3 Compensat		-			
9							
e		_					
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas at Pine Bluff					
		<u> </u>					
2	Employee Name:	Margaret J Hall					
	Title:	Vice Chancellor/Development- Title II Adm.					
	Base Salary:	\$112.458					
4	,	Salary within the Line-Item Maximum for 2012-13	\$	56,229			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources			56229		U.S. Dept. of Education (Title III)
8		Total Base Salary	\$	56,229	56229	\$ 112,458	. , , ,
F		•			00==0	· · · · · · · · · · · · · · · · · · ·	
	Benefits Provided	to All Full-Time Employees					
9	Retirement Match		\$	11,152		\$ 11,152	
10	Health Insurance		\$	7,007		\$ 7,007	
11	Life Insurance		\$	156		\$ 156	
12	Social Security Match					\$ -	
	Unemployment Insurar	nce				\$ -	
	Long-Term Disability Ir		\$	56		\$ 56	
1	Special Benefits N	NOT Provided All Employees					
15	Car Provided or Car A	Allowance				\$ -	
	House(s) Provided or					\$ -	
		on Actually Paid During Fiscal Year				\$ -	
	Annual Bonus	-				\$ -	
	Special Bonuses					\$ -	
	Additional Life Insura			<u> </u>		\$ -	
		Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
1	Explain:	Career Service Award	\$	350	350		U.S. Dept. of Education (Title III)
<u> </u>							
<u> </u>							
1_							
	Total Compensation		\$	74,950	56,579	\$ 130,829	
24	<b>Deferred Compensati</b>	on Annual Accumulation but NOT Paid					
	Survey completed by	Gladys Benford/Cynthia Anderson Phone No. 870-575-	2400				

Survey completed by: Gladys Benford/Cynthia Anderson

Phone No.

-		1 130ai 2010 Administrator 3 Compensati			1		
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Line No.		Salaries of \$100,000 or More	Puk	olic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas at Pine Bluff					
2	Employee Name:	Lonza Hardy, Jr.					
3	Title:	Director of Athletics					
	Base Salary:	\$130.000					
4		Salary within the Line-Item Maximum for 2012-13	\$	108,640			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	17.928			
6		UAMS Professional Income Allowance (2.5 multiplier)*		11,0=0			
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	126,568	3432	\$ 130,000	
Ť			<b>—</b>	:=0,000	0.02	+ .00,000	
	Benefits Provided	to All Full-Time Employees					
	Retirement Match	TO	\$	13,000		\$ 13,000	
	Health Insurance		\$	3,085		\$ 3,085	
	Life Insurance		\$	156		\$ 156	
	Social Security Match			.00		\$ -	
	Unemployment Insurar	nce				\$ -	
	Long-Term Disability In		\$	56		\$ 56	
	- ,						
	Special Benefits N	NOT Provided All Employees					
	Car Provided or Car A					\$ -	
16	House(s) Provided or	Housing Allowance				\$ -	
17	Deferred Compensati	on Actually Paid During Fiscal Year				\$ -	
	Annual Bonus	· •				\$ -	
19	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
		Club, Civic Clubs, etc.)				\$ -	
	Other Compensation					\$ -	
	Explain:						
23	Total Compensation		\$	142,865	3,432	\$ 146,297	
24	<b>Deferred Compensati</b>	on Annual Accumulation but NOT Paid					
	Cumies a seminated by	· Gladys Benford/Cynthia Anderson Phone No 870-575-8	105				

Survey completed by: Gladys Benford/Cynthia Anderson

Phone No.

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e							
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas at Pine Bluff					
2	Employee Name:	George Ivory					
	Title:	Head Coach - Men's Basketball					
	Base Salary:	\$120,000					
4		Salary within the Line-Item Maximum for 2012-13	\$	120,000			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)		.20,000			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7	1	Remaining Salary from other Sources					
8		Total Base Salary	\$	120,000	0	\$ 120,000	
Ť		···· ··· · · · · · · · · · · · · · · ·	Ť	,	ű		
	Benefits Provided	to All Full-Time Employees					
9	Retirement Match	* · · <u>*</u> · · <u>*</u> · · · · · · · · · · · · · · · · · · ·	\$	8,994		\$ 8,994	
10	Health Insurance		\$	7,007		\$ 7,007	
11	Life Insurance		\$	156		\$ 156	
12	Social Security Match					\$ -	
	Unemployment Insurar					\$ -	
14	Long-Term Disability In	nsurance	\$	56		\$ 56	
1	Special Benefits N	NOT Provided All Employees					
15	Car Provided or Car A	Allowance				\$ -	
16	House(s) Provided or	Housing Allowance				\$ -	
		on Actually Paid During Fiscal Year				\$ -	
	Annual Bonus			-		\$ -	
_	Special Bonuses	(Athletics)	\$	14,000		\$ 14,000	
	Additional Life Insura					\$ -	
		Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
1_	Explain:	Cell phone allowance	\$	1,800		1800	
1_							
1							
_	T ( 1 0 )			450.010		Φ 450.010	
	Total Compensation		\$	152,013	0	\$ 152,013	
24		on Annual Accumulation but NOT Paid					
	Curvey completed by	· Gladys Benford/Cynthia Anderson Phone No. 870-575	0.400				

Survey completed by: Gladys Benford/Cynthia Anderson

Phone No.

-		1 130di 2010 Administrator 3 Compensation					
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Line No.		Salaries of \$100,000 or More	Public F	unds	<b>Private Funds</b>	Total	Source of Private Funds
1	Institution:	University of Arkansas at Pine Bluff			-		
2	Employee Name:	Calvin Johnson					
	Title:	Interim Chancellor					
	Base Salary:	\$190.000					
4		Salary within the Line-Item Maximum for 2012-13	\$ 17	1,708			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)		8.292			
6		UAMS Professional Income Allowance (2.5 multiplier)*	†	-,			
7		Remaining Salary from other Sources					
8		Total Base Salary	\$ 19	0,000	0	\$ 190,00	0
Ť			<b>4</b>	3,500	0	<b>4</b> 100,00	
	Renefits Provided	to All Full-Time Employees					
	Retirement Match	TO ALL THE EINDIOYCCO	\$ 1	0,400		\$ 10,40	n I
	Health Insurance			4,226		\$ 4,22	
	Life Insurance		\$	156		\$ 4,22	
	Social Security Match		<b>—</b>	100		\$	-
	Unemployment Insurar	nce				\$	-
	Long-Term Disability In		\$	56			6
	. 5		τ'			,	· •
	Special Benefits N	NOT Provided All Employees					
	Car Provided or Car A					\$	-
	House(s) Provided or		\$ 1	2,000		\$ 12,00	0
		on Actually Paid During Fiscal Year	†	_,000		\$	-
	Annual Bonus		1			\$	-
	Special Bonuses		1			\$	-
20	Additional Life Insura	ince Premiums				\$	-
21	Club Dues (Country (	Club, Civic Clubs, etc.)				\$	-
	Other Compensation					\$	-
	Explain:	Assist Chancellor's Office with Legislative work prior to becoming Chancellor			3,000		UA Foundation
		per contracutual agreement.					
		·					
23	Total Compensation		\$ 21	6,838	3,000	\$ 216,83	8
24	Deferred Compensati	on Annual Accumulation but NOT Paid				·	
_		· Gladys Benford/Cynthia Anderson Phone No 870-575-8400					

Survey completed by: Gladys Benford/Cynthia Anderson

Phone No.

_		r iscai zu is Auministrator s compensati		. • ,		-	
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
	Institution:	University of Arkansas at Pine Bluff					
		on read of randous at rand Dian					
2	Employee Name:	John A. Kuykendall					
	Title:	Director of Alumni & Gov. Relations					
Ľ	Base Salary:	\$104.394					
4	Dase Salary:	Salary within the Line-Item Maximum for 2012-13	ď	90,790			
-		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ \$	13.604			
1 5		UAMS Professional Income Allowance (2.5 multiplier)*	φ	13,004			
10		Remaining Salary from other Sources					
<u> </u>			Φ.	404.004	0	<b>f</b> 404.004	
8		Total Base Salary	\$	104,394	0	\$ 104,394	
-							
		to All Full-Time Employees					
	Retirement Match		\$	10,135		\$ 10,135	
	Health Insurance		\$	3,092		\$ 3,092	
	Life Insurance		\$	156		\$ 156	
	Social Security Match					\$ -	
	Unemployment Insurar					\$ -	
14	Long-Term Disability In	surance	\$	56		\$ 56	
	Special Benefits N	IOT Provided All Employees					
15	Car Provided or Car A	Allowance				\$ -	
16	House(s) Provided or	Housing Allowance				\$ -	
17	Deferred Compensation	on Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)					\$ -	
	Other Compensation					\$ -	
	Explain:	Career Service Award	\$	900		900	
23	Total Compensation		\$	118,733	0	\$ 118,733	
24	<b>Deferred Compensati</b>	on Annual Accumulation but NOT Paid			ì		
_		Cladus Benford/Cypthia Anderson Phone No. 870-575-8	105				

Survey completed by: Gladys Benford/Cynthia Anderson

Phone No.

_		r iscai 2013 Administrator s compensati				-	
Line No.		Salaries of \$100,000 or More	Publ	ic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas at Pine Bluff					
2	Employee Name:	Carla M Martin					
	Title:	Dean of Schools					
Ĕ	Base Salary:	\$121.211					
_	Dase Salai y.	Salary within the Line-Item Maximum for 2012-13	\$	118,201			-
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	3.010			
-6		UAMS Professional Income Allowance (2.5 multiplier)*	Ψ	3,010			
H 7		Remaining Salary from other Sources					
H;			¢	121,211	0	¢ 101.011	
l °		Total Base Salary	\$	121,211	0	\$ 121,211	
-	D	I A AU E II T' E I					
		to All Full-Time Employees					
	Retirement Match		\$	11,970		\$ 11,970	
	Health Insurance		\$	7,007		\$ 7,007	
	Life Insurance		\$	156		\$ 156	
	Social Security Match					\$ -	
	Unemployment Insurar					\$ -	
14	Long-Term Disability In	nsurance	\$	56		\$ 56	
	Special Benefits N	NOT Provided All Employees					
	Car Provided or Car A					\$ -	
16	House(s) Provided or	Housing Allowance				\$ -	
		on Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
	Club Dues (Country Club, Civic Clubs, etc.)					\$ -	
22	Other Compensation					\$ -	
	Explain:						
23	Total Compensation		\$	140,400	0	\$ 140,400	
24	<b>Deferred Compensati</b>	on Annual Accumulation but NOT Paid					
_	0 14 11	· Cladus Benford/Cynthia Anderson Phone No. 870-575-9	100		-		

Survey completed by: Gladys Benford/Cynthia Anderson

Phone No.

_		r iscai zo is Administrator s compensat		. • ,	,	-	
Line No.		Salaries of \$100,000 or More	Publ	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas at Pine Bluff					
1 2	Employee Name:	Yolanda W. Page					
	Title:	Dean of Schools					
Ĕ	Base Salary:	\$111.395					
_	Dase Salai y.	Salary within the Line-Item Maximum for 2012-13	\$	111,395			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	Ψ	111,393			
1		UAMS Professional Income Allowance (2.5 multiplier)*	<u> </u>				
7		Remaining Salary from other Sources					
⊢ <u>'</u>			•	444.005	0	Ф 444 00E	
8		Total Base Salary	\$	111,395	0	\$ 111,395	
-							
		to All Full-Time Employees					
	Retirement Match		\$	10,977		\$ 10,977	
	Health Insurance		\$	9,777		\$ 9,777	
	Life Insurance		\$	156		\$ 156	
	Social Security Match					\$ -	
	Unemployment Insurar					\$ -	
14	Long-Term Disability Ir	nsurance	\$	56		\$ 56	
	Special Benefits N	NOT Provided All Employees					
15	Car Provided or Car A	Allowance				\$ -	
16	House(s) Provided or	Housing Allowance				\$ -	
17	Deferred Compensati	on Actually Paid During Fiscal Year				\$ -	
	Annual Bonus	<u> </u>				\$ -	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)					\$ -	
22	Other Compensation					\$ -	
	Explain:						
				-			
23	Total Compensation		\$	132,361	0	\$ 132,361	
24	<b>Deferred Compensati</b>	on Annual Accumulation but NOT Paid					
_		Cladys Benford/Cynthia Anderson Phone No. 970-575-1	0.100				

Survey completed by: Gladys Benford/Cynthia Anderson

Phone No.

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Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas at Pine Bluff					
-							
2	Employee Name:	Pauline Thomas					
	Title:	Vice Chancellor for Finance and Administration					
	Base Salary:	\$140.000					
4		Salary within the Line-Item Maximum for 2012-13	\$	132,069			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	7.931			
6		UAMS Professional Income Allowance (2.5 multiplier)*		.,			
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	140,000	0	\$ 140,000	
Ť		···· ··· · · · · · · · · · · · · · · ·	Ť	,		,,	
	Benefits Provided	to All Full-Time Employees					
9	Retirement Match	TO	\$	12,730		\$ 12,730	
	Health Insurance		\$	9,777		\$ 9.777	
	Life Insurance		\$	156		\$ 156	
	Social Security Match					\$ -	
	Unemployment Insurar	nce				\$ -	
	Long-Term Disability In		\$	56		\$ 56	
	•						
	Special Benefits N	IOT Provided All Employees					
	Car Provided or Car A					\$ -	
16	House(s) Provided or	Housing Allowance				\$ -	
17	Deferred Compensati	on Actually Paid During Fiscal Year				\$ -	
18	Annual Bonus	<u> </u>				\$ -	
_	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
		Club, Civic Clubs, etc.)		<u> </u>		\$ -	
22	Other Compensation					\$ -	
	Explain:	Career Service Award	\$	900		900	
1							
	Total Compensation		\$	163,619	0	\$ 163,619	
24	<b>Deferred Compensati</b>	on Annual Accumulation but NOT Paid					
	Curvey completed by	· Gladys Benford/Cynthia Anderson Phone No. (870) 575	0.400				

Survey completed by: Gladys Benford/Cynthia Anderson

Phone No.

(870) 575-8400

_		r iscai 2013 Administrator s Compensatio					
Line No.		Salaries of \$100,000 or More	Publ	ic Funds	Private Funds	Total	Source of Private Funds
	Institution:	University of Arkansas at Pine Bluff					
H	montunon.	Oniversity of Arkalisas at File Diuli					
2	Employee Name:	Jewell Walker					
	Title:	Dean of Schools					
-	Base Salary:	\$103,238	¢	103.238			
<u> 4</u>	1	Salary within the Line-Item Maximum for 2012-13 State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	103,238			
2	1	UAMS Professional Income Allowance (2.5 multiplier)*	<del></del>				
6	1	Remaining Salary from other Sources			ļ <b>ļ</b>		
<u></u>	ł	0 7	Φ.	400.000		ф 400 ccc	
8	Ä	Total Base Salary	\$	103,238	0	\$ 103,238	
$\vdash$	D 64 . D	(a All Full Time Foundation					
		I to All Full-Time Employees		المراجعة		•	
	Retirement Match		\$	8,994		\$ 8,994	
	Health Insurance		\$	7,007		\$ 7,007	
	Life Insurance		\$	156		\$ 156	
	Social Security Match		$\rightarrow$			\$ -	
	Unemployment Insurar					\$ -	
14	Long-Term Disability In	nsurance	\$	56		\$ 56	
_	I						
		NOT Provided All Employees					
	Car Provided or Car A					\$ -	
16	House(s) Provided or	Housing Allowance				\$ -	
		on Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
	Club Dues (Country Club, Civic Clubs, etc.)					\$ -	
22	Other Compensation					\$ -	
<u> </u>	Explain:	Career Service Award	\$	800			
<u> </u>	<u> </u>	Concurrent Employment-Title III Enrollment Management			7587	7587	
<u> </u>	1						
	Total Compensation		\$	120,251	7,587	\$ 127,038	
24	<b>Deferred Compensati</b>	on Annual Accumulation but NOT Paid					
_	0	Cladys Renford/Cynthia Anderson Phone No. 970-575-9	100				

Survey completed by: Gladys Benford/Cynthia Anderson

Phone No.

_		i iscai zo is Administrator s Compensa	- Our	•0			
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas at Pine Bluff					
H	outauo	Chirotoky of Alkanoac at 1 inc Blan					
2	Employee Name:	Robert A. Wall Jr.					
	Title:	Director of Physical Plant					
	Base Salary:	\$103.000					
4	Base Galary.	Salary within the Line-Item Maximum for 2012-13	\$	97,000			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	6.000			
6		UAMS Professional Income Allowance (2.5 multiplier)*		3,550			
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	103,000	0	\$ 103,000	
H		Total Bass salary	Ψ	100,000	U	ψ 100,000	
Н	Benefits Provided	to All Full-Time Employees					
	Retirement Match	to / till o Employooo	\$	4,033		\$ 4,033	
	Health Insurance		\$	7,416		\$ 7,416	
	Life Insurance		\$	156		\$ 156	
	Social Security Match		,			\$ -	
	Unemployment Insuran	ce				\$ -	
	Long-Term Disability In		\$	56		\$ 56	
	•						
	Special Benefits N	OT Provided All Employees					
	Car Provided or Car A					\$ -	
16	House(s) Provided or	Housing Allowance				\$ -	
17	Deferred Compensation	on Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses		_	<u>-</u>		\$ -	
	Additional Life Insura					\$ -	
	Club Dues (Country Club, Civic Clubs, etc.)					\$ -	
22	Other Compensation					\$ -	
Ш	Explain:						
Ш							
Ш							
	T. 1.0			444.061		0 444.631	
73	Total Compensation		\$	114,661	0	\$ 114,661	
_		on Annual Accumulation but NOT Paid				, ,	

Survey completed by: Gladys Benford/Cynthia Anderson

Phone No.

# Administrator's Compensation Survey for 2012-2013

In accordance with ACA 6-63-316

### UNIVERSITY OF CENTRAL ARKANSAS

o.		•					
Line No.							
ĿĔ		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
	Institution:	Univeristy of Central Arkansas					
<b>-</b>	oao	officially analisas					
2	Employee Name:	Stephen Addison					
	Title:	Academic Dean					
	Base Salary:						
4	•	Salary within the Line-Item Maximum for 2012-13	\$	130,000			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	1	ŕ			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	130,000	0	\$ 130,000	
					•		
	<b>Benefits Provided</b>	to All Full-Time Employees					
9	Retirement Match		\$	13,100		\$ 13,100	
	Health Insurance		\$	6,017		\$ 6,017	
	Life Insurance		\$	211		\$ 211	
12	Social Security Match		\$	8,882		\$ 8,882	
	Unemployment Insurar		\$	105		\$ 105	
14	Long-Term Disability In	nsurance	\$	276		\$ 276	
		NOT Provided All Employees					
	Car Provided or Car A		\$	-		\$ -	
16	House(s) Provided or	Housing Allowance	\$	-		\$ -	
		on Actually Paid During Fiscal Year	\$	-		\$ -	
	Annual Bonus		\$	1,000		\$ 1,000	
	Special Bonuses	December 2	\$	-		\$ -	
	Additional Life Insura		\$	-		\$ -	
	Club Dues (Country Club, Civic Clubs, etc.)		\$ \$			\$ - \$ -	
	Other Compensation Explain:		\$	-		\$ -	
-	Explain.		\$			\$ -	
			\$			\$ -	
			Ψ			<u> </u>	
23	Total Compensation		\$	159,591	0	\$ 159,591	
		on Annual Accumulation but NOT Paid		,		,	
<u> </u>		Valeria Nichelson Phone No. 501 450 50					

Survey completed by: Valerie Nicholson Phone No. 501-450-5053

o.		•			= =		
Line No.							
Ξ̈́		Salaries of \$100,000 or More	Puk	lic Funds	Private Funds	Total	Source of Private Funds
	Institution:	Univeristy of Central Arkansas	ı ak	ono i unas			
H:	motitution.	Oniversity of Central Antanoas					
2	Employee Name:	Timothy N. Atkinson					
	Title:	Director of Grants/Other Sponsored Programs					
	Base Salary:	2.100tor of orante of the openion of Freguenio					
4		Salary within the Line-Item Maximum for 2012-13	\$	103.186			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	4,177			
6		UAMS Professional Income Allowance (2.5 multiplier)*		.,			
7	1	Remaining Salary from other Sources					
8	1	Total Base Salary	\$	107,363	0	\$ 107,363	
	1	•		- ,		,,,,,,	
	Benefits Provided	to All Full-Time Employees					
	Retirement Match	<u> </u>	\$	11,157		\$ 11,157	
	Health Insurance		\$	8,394		\$ 8,394	
11	Life Insurance		\$	175		\$ 175	
	Social Security Match		\$	8,144		\$ 8,144	
	Unemployment Insurar		\$	89		\$ 89	
14	Long-Term Disability Ir	nsurance	\$	228		\$ 228	
		NOT Provided All Employees					
	Car Provided or Car A		\$	1		\$ -	
	House(s) Provided or		\$	-		\$ -	
		on Actually Paid During Fiscal Year	\$	-		\$ -	
	Annual Bonus		\$	1,000		\$ 1,000	
	Special Bonuses		\$	-		\$ -	
_	Additional Life Insura		\$	-		\$ -	
		Club, Civic Clubs, etc.)	\$	-		\$ -	
22	Other Compensation		\$	-		\$ -	
1	Explain: Career Se	rvice	\$	600		\$ 600	
1	Summer Teaching		\$ \$	2,610	-	\$ 2,610 \$ -	
$\vdash$	1		\$	-		Φ -	
23	Total Compensation		\$	139,760	0	\$ 139,760	
		on Annual Accumulation but NOT Paid	<u> </u>	.55,.50		,,	
		Valeria Nichelson Dhana No. 501 450 /					

<u>o</u>		•					
Line No.							
ĿĔ		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
	Institution:	Univeristy of Central Arkansas					
2	Employee Name:	Gilbert Baker					
3	Title:	Executive Asst to the President					
	Base Salary:	Start date 1/15/13 - \$132,000 base for full fiscal year					
4	·	Salary within the Line-Item Maximum for 2012-13	\$	61,000			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	61,000	0	\$ 61,000	
		to All Full-Time Employees					
_	Retirement Match		\$	8,686		\$ 8,686	
	Health Insurance		\$	2,188		\$ 2,188	
	Life Insurance		\$	53		\$ 53	
	Social Security Match		\$	4,620		\$ 4,620	
	Unemployment Insurar		\$	49		\$ 49	
14	Long-Term Disability Ir	nsurance	\$	69		\$ 69	
		NOT Provided All Employees					
	Car Provided or Car A		\$	1		\$ -	
16	House(s) Provided or	Housing Allowance	\$	-		\$ -	
		on Actually Paid During Fiscal Year	\$	-		\$ -	
	Annual Bonus		\$	-		\$ -	
	Special Bonuses		\$	-		\$ -	
	Additional Life Insura		\$	-		\$ -	
		Club, Civic Clubs, etc.)	\$	_		\$ -	
22	Other Compensation	AL COLON	\$	-		\$ -	
1	Explain:	Non-taxable Moving Allowance	\$	-		\$ -	
1-			\$	-		\$ -	
$\vdash$			\$	-		\$ -	
23	Total Compensation		\$	76,665	0	\$ 76,665	
		on Annual Accumulation but NOT Paid		,			
	Survey completed by						

		1 130di 2010 Adillillistrator 3 Compensa	1	<u> </u>	1		
Š							
e							
Line No.		Salaries of \$100,000 or More	Public I	Funds	Private Funds	Total	Source of Private Funds
1	Institution:	Univeristy of Central Arkansas					
2	Employee Name:	Kathryn Ann Bayles					
	Title:	Department Chair					
	Base Salary:	2 Spartition Contain					
4	Dasc Galary.	Salary within the Line-Item Maximum for 2012-13	\$ 1	03,000			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	Ψ .	00,000			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$ 1	03.000	0	\$ 103,000	
F		Total Base Galary	Ψ	03,000	O <sub>1</sub>	Ψ 105,000	
-	Ronofite Provided	I to All Full-Time Employees					
	Retirement Match	Tto All Full-Time Employees	\$	10,400		\$ 10,400	
	Health Insurance		\$	4,847		\$ 10,400	
	Life Insurance		\$	117		\$ 4,04 <i>1</i> \$ 117	
	Social Security Match		\$	7,924		\$ 7,924	
	Unemployment Insurar	200	\$	83		\$ 7,924	
	Long-Term Disability Ir		\$	199		\$ 199	
H	Long-Term Disability ii	istration	Ψ	100		Ψ 133	
-	Special Panalita	NOT Provided All Employees					
	Car Provided or Car		•			Φ.	
	House(s) Provided or		\$ \$			\$ - \$ -	
		on Actually Paid During Fiscal Year	\$	-		\$ -	
	Annual Bonus	on Actually Faid Dulling Fiscal Teal	\$	1,000		\$ 1,000	
	Special Bonuses		\$	1,000		\$ 1,000	
	Additional Life Insura	ance Premiums	\$			\$ -	
		Club, Civic Clubs, etc.)	\$			\$ -	
	Other Compensation	01410 014100, 0101/	\$	_		\$ -	
	Explain:		\$	- 1		\$ -	
			\$	- 1		\$ -	
			\$	- 1		\$ -	
			Ť				
23	Total Compensation		\$ 1	27,570	0	\$ 127,570	
		on Annual Accumulation but NOT Paid					
		V 1 ' N' 1 1					

o.		·					
Line No.							
ĿĔ		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
	Institution:	Univeristy of Central Arkansas					
H-		offiverioty of contrary interiode					
2	Employee Name:	Joseph Cangelosi					
	Title:	Department Chair					
	Base Salary:	<del></del>					
4	1	Salary within the Line-Item Maximum for 2012-13	\$	126,151			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)		•			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	126,151	0	\$ 126,151	
		to All Full-Time Employees					
_	Retirement Match		\$	12,741		\$ 12,741	
	Health Insurance		\$	8,524		\$ 8,524	
	Life Insurance		\$	206		\$ 206	
12	Social Security Match		\$	8,559		\$ 8,559	
	Unemployment Insurar		\$	102		\$ 102	
14	Long-Term Disability Ir	nsurance	\$	268		\$ 268	
		NOT Provided All Employees					
	Car Provided or Car A		\$	-		\$ -	
16	House(s) Provided or	Housing Allowance	\$	-		\$ -	
		on Actually Paid During Fiscal Year	\$	-		\$ -	
	Annual Bonus		\$	1,000		\$ 1,000	
	Special Bonuses		\$	-		\$ -	
	Additional Life Insura		\$	-		\$ -	
		Club, Civic Clubs, etc.)	\$			\$ -	
22	Other Compensation	D.L. C. D.	\$	-		\$ -	
<b>I</b> —	Explain:	Publication Bonus	\$	255		\$ 255	
$\vdash$			\$	-		\$ -	
$\vdash$			\$	-		\$ -	
23	Total Compensation		\$	157,806	0	\$ 157,806	
		on Annual Accumulation but NOT Paid		- ,		,,,,,	
		Valeria Nichelson Dhone No. 501 450 50					

F	1 130di 2010 Adillillistrator 3 Compensat		1		1
Š					
<u>e</u>					
Line	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1 Institution:	Univeristy of Central Arkansas				
2 Employee Name:	Mike K. Casey				
3 Title:	Academic Dean				
Base Salary:					
4	Salary within the Line-Item Maximum for 2012-13	\$ 133,000			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 133,000	0	\$ 133,000	
	•				
Benefits Provide	d to All Full-Time Employees				
9 Retirement Match		\$ 20,578		\$ 20,578	
10 Health Insurance		\$ 7,180		\$ 7,180	
11 Life Insurance		\$ 233		\$ 233	
12 Social Security Match	1	\$ 8,916		\$ 8,916	
13 Unemployment Insura		\$ 116		\$ 116	
14 Long-Term Disability	Insurance	\$ 306		\$ 306	
Special Benefits	NOT Provided All Employees				
15 Car Provided or Car		\$ -		\$ -	
16 House(s) Provided of		\$ -		\$ -	
	tion Actually Paid During Fiscal Year	\$ -		\$ -	
18 Annual Bonus		\$ 1,000		\$ 1,000	
19 Special Bonuses		\$ -		\$ -	
20 Additional Life Insur		\$ -		\$ -	
	/ Club, Civic Clubs, etc.)	\$ -		\$ -	
22 Other Compensation		\$ -		\$ -	
Explain:	Grant Payment	\$ 10,509		\$ 10,509	
		\$ -		\$ -	
		\$ -		\$ -	
		40:		101 555	
23 Total Compensation		\$ 181,838	0	\$ 181,838	
	tion Annual Accumulation but NOT Paid				

o.		•					
Line No.							
ΞĘ		Salaries of \$100,000 or More	Puk	lic Funds	Private Funds	Total	Source of Private Funds
	Institution:	Univeristy of Central Arkansas		no i anao			
H	inotitution.	onvolicty of contrain thancac					
2	Employee Name:	William B Cash					
	Title:	Department Chair					
	Base Salary:	<u> </u>					
4		Salary within the Line-Item Maximum for 2012-13	\$	100,000			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	,	, , , , , ,			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	100,000	0	\$ 100,000	
		•		,		,,,,,,	
	<b>Benefits Provided</b>	to All Full-Time Employees					
9	Retirement Match		\$	10,100		\$ 10,100	
10	Health Insurance		\$	8,329		\$ 8,329	
	Life Insurance		\$	162		\$ 162	
12	Social Security Match		\$	7,260		\$ 7,260	
	Unemployment Insurar		\$	81		\$ 81	
14	Long-Term Disability Ir	nsurance	\$	213		\$ 213	
	Special Benefits N	NOT Provided All Employees					
15	Car Provided or Car A	Allowance	\$	_		\$ -	
16	House(s) Provided or	Housing Allowance	\$	_		\$ -	
		on Actually Paid During Fiscal Year	\$	-		\$ -	
	Annual Bonus		\$	1,000		\$ 1,000	
	Special Bonuses		\$	-		\$ -	
	Additional Life Insura		\$	-		\$ -	
		Club, Civic Clubs, etc.)	\$	-		\$ -	
22	Other Compensation		\$	-		\$ -	
	Explain:	Non-taxable Moving Allowance	\$	1,580		\$ 1,580	
1			\$	-		\$ -	
L			\$	-		\$ -	
23	Total Compensation		\$	128,725	0	\$ 128,725	
		on Annual Accumulation but NOT Paid	Ψ	0, 0	Ŭ	.20,.20	
		Valeria Nichelson Dat NOT Faid					

o.		•					
Line No.							
Ë		Salaries of \$100,000 or More	Pub	lic Funds	<b>Private Funds</b>	Total	Source of Private Funds
	Institution:	Univeristy of Central Arkansas	T GIS	no i unao			
F:	motitution.	Oniversity of Certifal Antanibas					
2	Employee Name:	Clint S. Conque					
	Title:	Head Football Coach					
	Base Salary:	1.000 1.00001					
4		Salary within the Line-Item Maximum for 2012-13	\$	137.512			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)		,			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	137,512	0	\$ 137,512	
		•					
	<b>Benefits Provided</b>	to All Full-Time Employees					
9	Retirement Match		\$	13,912		\$ 13,912	
	Health Insurance		\$	8,353		\$ 8,353	
	Life Insurance		\$	224		\$ 224	
	Social Security Match		\$	8,651	635	. ,	
	Unemployment Insurar		\$	146		\$ 146	
14	Long-Term Disability Ir	nsurance	\$	292		\$ 292	
		NOT Provided All Employees					
	Car Provided or Car A		\$	3,280		\$ 3,280	
16	House(s) Provided or	Housing Allowance	\$	=		\$ -	
		on Actually Paid During Fiscal Year	\$	-		\$ -	
	Annual Bonus		\$	1,000	40.774	\$ 1,000	
	Special Bonuses Additional Life Insura	nnoe Promiumo	\$	-	43,774	\$ 43,774	
		Ince Premiums Club, Civic Clubs, etc.)	\$ \$		750	\$ 750	
	Other Compensation		\$	-	750	\$ 750 ¢	
	Explain: Career Se		\$	600		\$ 600	
	Explain. Career Ge	11100	\$			\$ -	
			\$	_		\$ -	
			Ψ				
23	Total Compensation		\$	173,970	45,159	\$ 219,129	
		on Annual Accumulation but NOT Paid			·	•	
		Valerie Nichelson - Dhone No. 504 450 5					

o.		•					
Line No.							
ĿĔ		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
	Institution:	Univeristy of Central Arkansas					
H		onvolicty of contrary than bac					
2	Employee Name:	Thomas C. Courtway					
	Title:	President					
	Base Salary:						
4	,	Salary within the Line-Item Maximum for 2012-13	\$	210.000			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	210,000	0	\$ 210,000	
		•			•		
	<b>Benefits Provided</b>	to All Full-Time Employees					
9	Retirement Match		\$	21,070		\$ 21,070	
	Health Insurance		\$	6,638		\$ 6,638	
	Life Insurance		\$	341		\$ 341	
12	Social Security Match		\$	11,352		\$ 11,352	
	Unemployment Insurar		\$	169		\$ 169	
14	Long-Term Disability In	surance	\$	443		\$ 443	
		IOT Provided All Employees					
	Car Provided or Car A		\$	-		\$ -	
		Housing Allowance ( House Value \$1,446,942 * .04 * .45)	\$	26,045		\$ 26,045	
		on Actually Paid During Fiscal Year	\$	=		\$ -	
	Annual Bonus		\$	-		\$ -	
	Special Bonuses		\$	_		\$ -	
	Additional Life Insura		\$	-		\$ -	
		Club, Civic Clubs, etc.)	\$			\$ -	
22	Other Compensation Explain: Career Ser	rvice	\$ \$	700		\$ - \$ 700	
1	Explain: Career Se	IVICE	\$	700		\$ 700	
1			\$	-		\$ -	
1			Ψ	_		Ψ -	
23	Total Compensation		\$	276,758	0	\$ 276,758	
		on Annual Accumulation but NOT Paid		-,			
		Valeria Nichelson Dhone No. 501 450 /					

o.		•					
Line No.							
ĿĔ		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
	Institution:	Univeristy of Central Arkansas					
H	inouturion.	officially and food					
2	Employee Name:	John A. Gale					
	Title:	Department Chair					
	Base Salary:	<u> </u>					
4	•	Salary within the Line-Item Maximum for 2012-13	\$	119,484			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	119,484	0	\$ 119,484	
	<b>Benefits Provided</b>	to All Full-Time Employees					
9	Retirement Match		\$	12,048		\$ 12,048	
	Health Insurance		\$	4,479		\$ 4,479	
	Life Insurance		\$	194		\$ 194	
12	Social Security Match		\$	8,558		\$ 8,558	
	Unemployment Insurar		\$	96		\$ 96	
14	Long-Term Disability Ir	nsurance	\$	254		\$ 254	
		NOT Provided All Employees					
	Car Provided or Car A		\$	-		\$ -	
16	House(s) Provided or	Housing Allowance	\$	-		\$ -	
		on Actually Paid During Fiscal Year	\$	-		\$ -	
	Annual Bonus		\$	1,000		\$ 1,000	
	Special Bonuses		\$	-		\$ -	
	Additional Life Insura		\$	-		\$ -	
		Club, Civic Clubs, etc.)	\$	-		\$ -	
22	Other Compensation		\$	_		\$ -	
<u> </u>	Explain:		\$	-		\$ -	
1			\$	-		\$ -	
1			\$	-		\$ -	
23	Total Compensation			146,113	0	\$ 146,113	
		on Annual Accumulation but NOT Paid	*		Ŭ		
		· Valerie Nichelsen Dhene No. 501 450 50					

		1 130ai 2010 Administrator 3 Compensa	<del></del>			
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ē						
Line No.		Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution:	Univeristy of Central Arkansas				
H						
2	Employee Name:	Ramesh V. Garimella				
	Title:	Department Chair				
	Base Salary:					
4	Daoo Galary.	Salary within the Line-Item Maximum for 2012-13	\$ 102,737			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	ψ 102,707			
6		UAMS Professional Income Allowance (2.5 multiplier)*				
7		Remaining Salary from other Sources				
8		Total Base Salary	\$ 102,737	0	\$ 102,737	
Ť			Ψ		ψ,	
	Benefits Provided	to All Full-Time Employees				
	Retirement Match	to 7 th 1 th 1 th 2 th pro y coo	\$ 10,374		\$ 10,374	
	Health Insurance		\$ 5,583		\$ 5,583	
11	Life Insurance		\$ 167		\$ 167	
12	Social Security Match		\$ 7,463	1	\$ 7,463	
13	Unemployment Insurar	nce	\$ 83	i i	\$ 83	
14	Long-Term Disability Ir	nsurance	\$ 219		\$ 219	
	Special Benefits N	NOT Provided All Employees				
15	Car Provided or Car A	Allowance	\$ -		\$ -	
16	House(s) Provided or	Housing Allowance	\$ -		\$ -	
17	Deferred Compensati	on Actually Paid During Fiscal Year	\$ -		\$ -	
	Annual Bonus		\$ 1,000		\$ 1,000	
	Special Bonuses		\$ -		\$ -	
	Additional Life Insura		\$ -		\$ -	
		Club, Civic Clubs, etc.)	\$ -		\$ -	
22	Other Compensation		\$ -		\$ -	
	Explain:		\$ -		\$ -	
Ш			\$ -	,	\$ -	
			\$ -		\$ -	
					407.000	
	Total Compensation		\$ 127,626	0	\$ 127,626	
24		on Annual Accumulation but NOT Paid				

o.		•					
Line No.							
ĿĔ		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
	Institution:	Univeristy of Central Arkansas					
		Chirolity of Collinary Interior					
2	Employee Name:	Graham Gillis					
	Title:	Associate Vice President					
	Base Salary:						
4	,	Salary within the Line-Item Maximum for 2012-13	\$	114,000			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	,	,			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	114,000	0	\$ 114,000	
	<b>Benefits Provided</b>	to All Full-Time Employees					
9	Retirement Match		\$	11,590		\$ 11,590	
	Health Insurance		\$	6,017		\$ 6,017	
	Life Insurance		\$	185		\$ 185	
12	Social Security Match		\$	8,450		\$ 8,450	
	Unemployment Insurar		\$	93		\$ 93	
14	Long-Term Disability Ir	nsurance	\$	242		\$ 242	
		NOT Provided All Employees					
	Car Provided or Car A		\$	-		\$ -	
16	House(s) Provided or	Housing Allowance	\$	=		\$ -	
		on Actually Paid During Fiscal Year	\$	-		\$ -	
	Annual Bonus		\$	1,000		\$ 1,000	
	Special Bonuses Additional Life Insura	nnoe Promiumo	\$	-		<u> </u>	
		Club, Civic Clubs, etc.)	\$ \$			\$ - \$ -	
	Other Compensation	Club, Civic Clubs, etc.)	\$	-		\$ -	
	Explain:	Career Service	\$	900		\$ 900	
$\vdash$	Explain.	OUIOOI OCIVIOC	\$			\$ 900	
1			\$			\$ -	
			Ψ			Ψ	
23	Total Compensation		\$	142,477	0	\$ 142,477	
		on Annual Accumulation but NOT Paid		,		, ,,,,,	
		Valeria Nichelson Dhone No. 504 450 5					

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Line No.							
i.		Salaries of \$100,000 or More	Put	lic Funds	Private Funds	Total	Source of Private Funds
	Institution:	Univeristy of Central Arkansas	Fuk	iic i ulius	i iivato i ando	Total	Course of Frivate Funds
<u> </u>	msutution.	Offiveristy of Certifal Arkansas					
2	Employee Name:	Jonathan A. Glenn					
	Title:	Associate Provost					
	Base Salary:	Associate i Tovost					
1	Dase Salai y.	Salary within the Line-Item Maximum for 2012-13	\$	130.921			-
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	Ψ	130,921			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	130,921	0	\$ 130,921	
Ĕ		Total Base Galary	Ψ	100,021	O	ψ 100,021	
	Ranafits Provided	to All Full-Time Employees					
	Retirement Match	to All I dil-Time Employees	\$	13,192		\$ 13,192	
_	Health Insurance		\$	6,396		\$ 6.396	
	Life Insurance		\$	212		\$ 212	
	Social Security Match		\$	8,691		\$ 8,691	
	Unemployment Insurar	nce	\$	105		\$ 105	
	Long-Term Disability In		\$	278		\$ 278	
	3		·			,	
	Special Benefits N	IOT Provided All Employees					
	Car Provided or Car A		\$	_		\$ -	
	House(s) Provided or		\$	-		\$ -	
17	Deferred Compensati	on Actually Paid During Fiscal Year	\$	-		\$ -	
	Annual Bonus		\$	1,000		\$ 1,000	
	Special Bonuses		\$	-		\$ -	
	Additional Life Insura		\$	1		\$ -	
		Club, Civic Clubs, etc.)	\$	-		\$ -	
22	Other Compensation		\$	-		\$ -	
	Explain:		\$	-		\$ -	
			\$	-		\$ -	
-			\$	-		\$ -	
22	Total Compensation		•	160,795	0	¢ 160.705	
		an Annual Assumulation but NOT Daid	\$	100,795	U	\$ 160,795	
24		on Annual Accumulation but NOT Paid	E01 4E0 E0E3				

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Line No.							
i.e		Salaries of \$100,000 or More	D. I	die Eunde	Private Funds	Total	Source of Private Funds
	la etitati en		Pul	nic Funds	i iivate i ulius	Total	Source of invale rulius
1	Institution:	Univeristy of Central Arkansas					
Ļ	Faradaria Nama	Kannada M. Osiffia					
	Employee Name:	Kenneth M. Griffin					
	Title:	Department Chair					
L.	Base Salary:			122 217			
4		Salary within the Line-Item Maximum for 2012-13	\$	122,315			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	122,315	0	\$ 122,315	
	<b>Benefits Provided</b>	to All Full-Time Employees					
9	Retirement Match		\$	12,383		\$ 12,383	
10	Health Insurance		\$	6,638		\$ 6,638	
11	Life Insurance		\$	130		\$ 130	
	Social Security Match		\$	8,569		\$ 8,569	
	Unemployment Insurar		\$	99		\$ 99	
14	Long-Term Disability Ir	nsurance	\$	260		\$ 260	
	Special Benefits N	NOT Provided All Employees					
	Car Provided or Car		\$	-		\$ -	
16	House(s) Provided or	Housing Allowance	\$	-		\$ -	
		on Actually Paid During Fiscal Year	\$	-		\$ -	
	Annual Bonus		\$	1,000		\$ 1,000	
	Special Bonuses		\$	-		\$ -	
	Additional Life Insura		\$	-		\$ -	
		Club, Civic Clubs, etc.)	\$	-		\$ -	
22	Other Compensation		\$	-		\$ -	
	Explain: Publication	n Bonus	\$	516		\$ 516	
			\$	-		\$ -	
			\$	-		\$ -	
	Total Compensation		\$	151,910	0	\$ 151,910	
24	<b>Deferred Compensati</b>	on Annual Accumulation but NOT Paid					
		Valaria Nichalaan Dhana Na	E01 4E0 E0E3				

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Line No.							
i.		Salaries of \$100,000 or More	D. I	dic Funde	Private Funds	Total	Source of Private Funds
	Institution:		Ful	nic Fullus	i iivate i unus	Total	Course of Frivate Funds
1	institution:	Univeristy of Central Arkansas					
_	Employee Name:	Michael B. Hargis					
	Title:						
		Associate Professor (12 Month)					
<b>.</b>	Base Salary:	0.1		100 170			
4		Salary within the Line-Item Maximum for 2012-13	\$	106,472			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	8,528			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
		Remaining Salary from other Sources		115.000	-1	445655	
8		Total Base Salary	\$	115,000	0	\$ 115,000	
		to All Full-Time Employees					
_	Retirement Match		\$	11,648		\$ 11,648	
	Health Insurance		\$	7,478		\$ 7,478	
	Life Insurance		\$	170		\$ 170	
	Social Security Match		\$	8,525		\$ 8,525	
	Unemployment Insurar		\$	93		\$ 93	
14	Long-Term Disability Ir	nsurance	\$	223		\$ 223	
		NOT Provided All Employees					
	Car Provided or Car A		\$	-		\$ -	
16	House(s) Provided or	Housing Allowance	\$	-		\$ -	
		on Actually Paid During Fiscal Year	\$	-		\$ -	
	Annual Bonus		\$	1,000		\$ 1,000	
	Special Bonuses		\$	-		\$ -	
	Additional Life Insura		\$	-		\$ -	
		Club, Civic Clubs, etc.)	\$	-		\$ -	
22	Other Compensation		\$	-		\$ -	
<u> </u>	Explain: Publication	n Bonus	\$	483		\$ 483	
			\$	-		\$ -	
$\vdash$			\$	-		\$ -	
23	Total Compensation		\$	144,620	0	\$ 144,620	
		on Annual Accumulation but NOT Paid	<b>*</b>	,.220	Ü	,,320	
		Voleria Nichelson Phone No.	E01 4E0 E0E3		l l		

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Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
	Institution:	Univeristy of Central Arkansas					
<b>-</b>	inouturion.	offiverioty of contrary interiode					
2	Employee Name:	Neil W. Hattlestad					
	Title:	Academic Dean					
	Base Salary:						
4	•	Salary within the Line-Item Maximum for 2012-13	\$	144,377			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	144,377	0	\$ 144,377	
					-		
	<b>Benefits Provided</b>	to All Full-Time Employees					
9	Retirement Match		\$	14,538		\$ 14,538	
	Health Insurance		\$	6,638		\$ 6,638	
	Life Insurance		\$	1,534		\$ 1,534	
12	Social Security Match		\$	8,910		\$ 8,910	
	Unemployment Insurar		\$	116		\$ 116	
14	Long-Term Disability Ir	nsurance	\$	281		\$ 281	
		NOT Provided All Employees					
	Car Provided or Car A		\$	-		\$ -	
16	House(s) Provided or	Housing Allowance	\$	-		\$ -	
		on Actually Paid During Fiscal Year	\$	_		\$ -	
	Annual Bonus		\$	1,000		\$ 1,000	
	Special Bonuses		\$	-		\$ -	
	Additional Life Insura		\$			\$ -	
		Club, Civic Clubs, etc.)	\$			\$ -	
22	Other Compensation		\$	_		\$ -	
1	Explain:		\$	-		\$ -	
-			\$	-		\$ -	
$\vdash$			\$			\$ -	
23	Total Compensation		\$	177,394	0	\$ 177,394	
		on Annual Accumulation but NOT Paid	*	,551	, ,	,301	
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Line No.							
ĿĔ		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
	Institution:	Univeristy of Central Arkansas					
<b>-</b>	inouturion.	offiverioty of contrary interiodo					
2	Employee Name:	Chenyi Hu					
	Title:	Department Chair					
	Base Salary:	<u> </u>					
4		Salary within the Line-Item Maximum for 2012-13	\$	132,263			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)		ŕ			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	132,263	0	\$ 132,263	
	<b>Benefits Provided</b>	to All Full-Time Employees					
9	Retirement Match		\$	13,326		\$ 13,326	
	Health Insurance		\$	6,595		\$ 6,595	
	Life Insurance		\$	215		\$ 215	
12	Social Security Match		\$	8,724		\$ 8,724	
	Unemployment Insurar		\$	107		\$ 107	
14	Long-Term Disability Ir	nsurance	\$	281		\$ 281	
		NOT Provided All Employees					
	Car Provided or Car A		\$	-		\$ -	
16	House(s) Provided or	Housing Allowance	\$	-		\$ -	
		on Actually Paid During Fiscal Year	\$	-		\$ -	
	Annual Bonus		\$	1,000		\$ 1,000	
	Special Bonuses		\$	-		\$ -	
	Additional Life Insura		\$	-		\$ -	
		Club, Civic Clubs, etc.)	\$	-		\$ -	
22	Other Compensation		\$	_		\$ -	
	Explain:		\$	-		\$ -	
1			\$	-		\$ -	
			\$	-	_	\$ -	
23	Total Compensation		\$	162,511	0	\$ 162,511	
		on Annual Accumulation but NOT Paid	¥	. 0=,0 11	, ,	, .52,511	
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Line No.							
ΞĒ		Salaries of \$100,000 or More	Put	lic Funds	Private Funds	Total	Source of Private Funds
	Institution:	Univeristy of Central Arkansas	1 41	iio i aiiao			
H	motitution.	Chivenoty of Central Arkanoas					
2	Employee Name:	Maurice A. Lee					
	Title:	Academic Dean					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2012-13	\$	128.414			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	7				
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	128,414	0	\$ 128,414	
		•		,		,	
	<b>Benefits Provided</b>	I to All Full-Time Employees					
9	Retirement Match		\$	12,941		\$ 12,941	
10	Health Insurance		\$	6,638		\$ 6,638	
	Life Insurance		\$	136		\$ 136	
12	Social Security Match		\$	8,658		\$ 8,658	
	Unemployment Insurar		\$	104		\$ 104	
14	Long-Term Disability Ir	nsurance	\$	273		\$ 273	
	Special Benefits N	NOT Provided All Employees					
	Car Provided or Car		\$	-		\$ -	
16	House(s) Provided or	Housing Allowance	\$	-		\$ -	
		ion Actually Paid During Fiscal Year	\$	-		\$ -	
	Annual Bonus		\$	1,000		\$ 1,000	
	Special Bonuses		\$	_		\$ -	
	Additional Life Insura		\$	-		\$ -	
		Club, Civic Clubs, etc.)	\$	-		\$ -	
22	Other Compensation		\$	-		\$ -	
<b>L</b>	Explain:		\$	-		\$ -	
<u> </u>			\$	-		\$ -	
$\vdash$			\$	-		\$ -	
23	Total Compensation		\$	158,164	0	\$ 158,164	
		ion Annual Accumulation but NOT Paid		,			
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Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
	Institution:	Univeristy of Central Arkansas					
2	Employee Name:	Rhonda McClellan					
	Title:	Academic Dean					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2011-12	\$	125,920			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	_			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	125,920	0	\$ 125,920	
	<b>Benefits Provided</b>	to All Full-Time Employees					
9	Retirement Match		\$	12,692		\$ 12,692	
	Health Insurance		\$	7,406		\$ 7,406	
	Life Insurance		\$	185		\$ 185	
	Social Security Match		\$	9,061		\$ 9,061	
	Unemployment Insurar		\$	101		\$ 101	
14	Long-Term Disability Ir	nsurance	\$	199		\$ 199	
		NOT Provided All Employees					
	Car Provided or Car A					\$ -	
16	House(s) Provided or	Housing Allowance				\$ -	
		on Actually Paid During Fiscal Year				\$ -	
	Annual Bonus		\$	1,000		\$ 1,000	
	Special Bonuses Additional Life Insura	was Drawitums				\$ -	
		Club, Civic Clubs, etc.)				\$ - \$ -	
	Other Compensation	Club, Civic Clubs, etc.)				\$ -	
	Explain:	Non-taxable Moving Allowance	\$	3,000		ψ -	
$\vdash$	Explain.	Troit taxable Moving Allowands	Ψ	3,000			
23	Total Compensation		\$	159,564	0	\$ 156,564	
		on Annual Accumulation but NOT Paid	Í	,	_		
	Survey completed by		4E0 E0E2				

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No.							
Line		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
	Institution:	Univeristy of Central Arkansas	1 dk	no i unao			
-		Chirolisty of Contrain and					
2	Employee Name:	Elaine McNiece					
3	Title:	Associate Provost					
	Base Salary:						
4	1	Salary within the Line-Item Maximum for 2012-13	\$	126,567			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7	1	Remaining Salary from other Sources					
8		Total Base Salary	\$	126,567	0	\$ 126,567	
	<b>Benefits Provided</b>	d to All Full-Time Employees					
9	Retirement Match		\$	17,859		\$ 17,859	
	Health Insurance		\$	4,479		\$ 4,479	
	Life Insurance		\$	206		\$ 206	
	Social Security Match		\$	8,662		\$ 8,662	
13	Unemployment Insura	nce	\$	102		\$ 102	
14	Long-Term Disability I	nsurance	\$	247		\$ 247	
		NOT Provided All Employees					
	Car Provided or Car		\$	-		\$ -	
16	House(s) Provided o	r Housing Allowance	\$	-		\$ -	
		ion Actually Paid During Fiscal Year	\$			\$ -	
	Annual Bonus		\$	1,000		\$ 1,000	
	Special Bonuses	anas Dramiuma	\$	-		\$ -	
20	Additional Life Insur		\$			<u>\$</u> -	
27	Other Compensation	Club, Civic Clubs, etc.)	\$ \$			\$ - \$ -	
<del></del>	Explain:		\$	-		\$ -	
$\vdash$	Expiaiii.		\$			\$ -	
			\$			\$ -	
1	1		Ψ				
23	Total Compensation		\$	159,122	0	\$ 159,122	
		ion Annual Accumulation but NOT Paid		· .		•	
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Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
	Institution:	Univeristy of Central Arkansas					
2	Employee Name:	Shelley Mehl					
	Title:	VP for Development					
	Base Salary:	·					
4	,	Salary within the Line-Item Maximum for 2012-13	\$	150,773			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	2,602			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	153,375	0	\$ 153,375	
	<b>Benefits Provided</b>	to All Full-Time Employees					
9	Retirement Match		\$	15,437		\$ 15,437	
	Health Insurance		\$	4,829		\$ 4,829	
	Life Insurance		\$	250		\$ 250	
12	Social Security Match		\$	9,075		\$ 9,075	
	Unemployment Insurar		\$	123		\$ 123	
14	Long-Term Disability In	surance	\$	326		\$ 326	
		IOT Provided All Employees					
	Car Provided or Car A		\$	-		\$ -	
16	House(s) Provided or	Housing Allowance	\$	-		\$ -	
		on Actually Paid During Fiscal Year	\$	-		\$ -	
	Annual Bonus		\$	1,000		\$ 1,000	
	Special Bonuses		\$	-		\$ -	
_	Additional Life Insura		\$	-		\$ -	
		Club, Civic Clubs, etc.)	\$	-		\$ -	
22	Other Compensation		\$ \$	-		\$ -	
$\vdash$	Explain:		\$			\$ - \$ -	
1			\$	-		\$ - \$ -	
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23	Total Compensation		\$	184,415	0	\$ 184,415	
		on Annual Accumulation but NOT Paid		- ,			
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Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
	Institution:	Univeristy of Central Arkansas					
2	Employee Name:	Linda K. Musselman					
	Title:	Department Chair					
	Base Salary:	<u> </u>					
4	,	Salary within the Line-Item Maximum for 2012-13	\$	108,231			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	,	,			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	108,231	0	\$ 108,231	
		•		,		, -	
	<b>Benefits Provided</b>	to All Full-Time Employees					
9	Retirement Match	<u> </u>	\$	10,923		\$ 10,923	
10	Health Insurance		\$	4,529		\$ 4,529	
	Life Insurance		\$	177		\$ 177	
12	Social Security Match		\$	8,187		\$ 8,187	
	Unemployment Insurar		\$	87		\$ 87	
14	Long-Term Disability Ir	nsurance	\$	212		\$ 212	
	Special Benefits N	NOT Provided All Employees					
	Car Provided or Car		\$	_		\$ -	
16	House(s) Provided or	Housing Allowance	\$	=		\$ -	
		on Actually Paid During Fiscal Year	\$	1		\$ -	
	Annual Bonus		\$	1,000		\$ 1,000	
	Special Bonuses		\$	-		\$ -	
	Additional Life Insura		\$	-		\$ -	
		Club, Civic Clubs, etc.)	\$	-		\$ -	
22	Other Compensation		\$	-		\$ -	
	Explain:		\$	-		\$ -	
			\$	-		\$ -	
$\vdash$			\$	-		\$ -	
23	Total Compensation		\$	133,346	0	\$ 133,346	
		on Annual Accumulation but NOT Paid	, , , , , , , , , , , , , , , , , , ,	. 55,5 10		,,	
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Line No.							
ΞĒ		Salaries of \$100,000 or More	Puk	olic Funds	Private Funds	Total	Source of Private Funds
	Institution:	Univeristy of Central Arkansas		ine i dirac			
H.	institution.	Offiverioty of Octifical / Arkarious					
2	Employee Name:	Diane D. Newton					
	Title:	Vice-President for Finance and Administration					
	Base Salary:						
4	,	Salary within the Line-Item Maximum for 2012-13	\$	153,098			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	20,727			
6		UAMS Professional Income Allowance (2.5 multiplier)*		·			
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	173,825	0	\$ 173,825	
		•					
	<b>Benefits Provided</b>	to All Full-Time Employees					
9	Retirement Match		\$	17,462		\$ 17,462	
	Health Insurance		\$	4,529		\$ 4,529	
11	Life Insurance		\$	282		\$ 282	
	Social Security Match		\$	9,396		\$ 9,396	
	Unemployment Insurar		\$	140		\$ 140	
14	Long-Term Disability Ir	nsurance	\$	367		\$ 367	
		NOT Provided All Employees					
	Car Provided or Car A		\$	-		\$ -	
16	House(s) Provided or	Housing Allowance	\$	-		\$ -	
		on Actually Paid During Fiscal Year	\$	-		\$ -	
	Annual Bonus		\$	-		\$ -	
	Special Bonuses		\$	-		\$ -	
	Additional Life Insura		\$	-		\$ -	
		Club, Civic Clubs, etc.)	\$	-		\$ -	
22	Other Compensation		\$	-		\$ -	
<b>I</b> —	Explain: Career Se	rvice	\$	800		\$ 800	
$\vdash$			\$	-		\$ -	
$\vdash$			\$	-		\$ -	
23	Total Compensation		\$	206,801	0	\$ 206,801	
		on Annual Accumulation but NOT Paid		,			
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Line		Salaries of \$100,000 or More	Put	lic Funds	Private Funds	Total	Source of Private Funds
	Institution:	Univeristy of Central Arkansas	ı uk	ne i unas			
<u> </u>	institution.	Offiveristy of Octival Arkansas					
2	Employee Name:	Thomas Oxner					
	Title:	Department Chair					
	Base Salary:	·					
4	<u>,                                    </u>	Salary within the Line-Item Maximum for 2012-13	\$	133,085			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7	1	Remaining Salary from other Sources					
8		Total Base Salary	\$	133,085	0	\$ 133,085	
	<b>Benefits Provided</b>	d to All Full-Time Employees					
9	Retirement Match		\$	13,430		\$ 13,430	
	Health Insurance		\$	471		\$ 471	
	Life Insurance		\$	173		\$ 173	
	Social Security Match		\$	8,737		\$ 8,737	
13	Unemployment Insura	nce	\$	108		\$ 108	
14	Long-Term Disability I	nsurance	\$	283		\$ 283	
		NOT Provided All Employees					
	Car Provided or Car		\$	-		\$ -	
16	House(s) Provided o	r Housing Allowance	\$	-		\$ -	
		ion Actually Paid During Fiscal Year	\$	-		\$ -	
	Annual Bonus		\$	1,000		\$ 1,000	
	Special Bonuses	anaa Duamii waa	\$	-		<u> </u>	
20	Additional Life Insur		\$	-		<u>\$</u> -	
27	Other Compensation	Club, Civic Clubs, etc.)	\$ \$			\$ - \$ -	
<del></del>	Explain: Publication	n Bonus	\$	214		\$ 214	
$\vdash$	Explain. Fubilicatio	II DOIIU3	\$	<u> </u>		\$ -	
			\$			\$ -	
1	†		Ψ			<u> </u>	
23	Total Compensation		\$	157,501	0	\$ 157,501	
		ion Annual Accumulation but NOT Paid				, , , , , , , , , , , , , , , , , , , ,	
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Line No.							
Ë		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
	Institution:	Univeristy of Central Arkansas					
2	Employee Name:	Robert W Parrent					
3	Title:	Vice President for Enrollment Management					
	Base Salary:	Term 5/31/2013 - Full FY Base \$155,000					
4		Salary within the Line-Item Maximum for 2012-13	\$	140,605			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	140,605	0	\$ 140,605	
		to All Full-Time Employees					
_	Retirement Match		\$	14,368		\$ 14,368	
	Health Insurance		\$	7,478		\$ 7,478	
	Life Insurance		\$	230		\$ 230	
	Social Security Match		\$	8,109		\$ 8,109	
	Unemployment Insurar		\$	115		\$ 115	
14	Long-Term Disability Ir	nsurance	\$	300		\$ 300	
		NOT Provided All Employees					
	Car Provided or Car /		\$	-		\$ -	
16	House(s) Provided or	Housing Allowance	\$	=		\$ -	
		on Actually Paid During Fiscal Year	\$			\$ -	
	Annual Bonus		\$	1,000		\$ 1,000	
	Special Bonuses	Describeration of the second o	\$	-		\$ -	
	Additional Life Insura		\$	-		\$ -	
		Club, Civic Clubs, etc.)	\$ \$			\$ - \$ -	
44	Other Compensation Explain:	Non-Taxable Moving Allowance	\$	2,075		\$ 2,075	
	∟∧ріаііі.	Non-Taxable Moving Allowance	\$	2,075		\$ 2,075	
-			\$			\$ -	
			Ψ	_		Ψ -	
23	Total Compensation		\$	174,280	0	\$ 174,280	
		on Annual Accumulation but NOT Paid		,		,	
<u> </u>		Valeria Nichelson Dhone No. 501 450					

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Line No.							
ĿĔ		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
	Institution:	Univeristy of Central Arkansas					
H-	inouturion.	offiverioty of contrary tricanous					
2	Employee Name:	Randy J. Pastor					
	Title:	Senior Physician					
	Base Salary:	•					
4		Salary within the Line-Item Maximum for 2012-13	\$	159,510			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)		ŕ			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	159,510	0	\$ 159,510	
	<b>Benefits Provided</b>	to All Full-Time Employees					
9	Retirement Match		\$	22,472		\$ 22,472	
	Health Insurance		\$	8,524		\$ 8,524	
	Life Insurance		\$	259		\$ 259	
12	Social Security Match		\$	9,022		\$ 9,022	
	Unemployment Insurar		\$	128		\$ 128	
14	Long-Term Disability Ir	nsurance	\$	338		\$ 338	
		NOT Provided All Employees					
	Car Provided or Car A		\$	-		\$ -	
16	House(s) Provided or	Housing Allowance	\$	-		\$ -	
		on Actually Paid During Fiscal Year	\$	-		\$ -	
	Annual Bonus		\$	1,000		\$ 1,000	
	Special Bonuses		\$	-		\$ -	
	Additional Life Insura		\$	-		\$ -	
		Club, Civic Clubs, etc.)	\$	-		\$ -	
22	Other Compensation		\$	-		\$ -	
<b>I</b>	Explain:		\$	-		\$ -	
1			\$	-		\$ -	
$\vdash$			\$	-		\$ -	
23	Total Compensation		\$	201,253	0	\$ 201,253	
		on Annual Accumulation but NOT Paid	¥				
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Line No.		Salaries of \$100,000 or More	Put	olic Funds	Private Funds	Total	Source of Private Funds
	Institution:	Univeristy of Central Arkansas					
2	Employee Name:	Jeffery L. Pitchford					
	Title:	VP for Univ/Gov Relations					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2012-13	\$	100,000			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	100,000	0	\$ 100,000	
	<b>Benefits Provided</b>	I to All Full-Time Employees					
9	Retirement Match		\$	10,170		\$ 10,170	
	Health Insurance		\$	5,760		\$ 5,760	
	Life Insurance		\$	162		\$ 162	
	Social Security Match		\$	7,569		\$ 7,569	
	Unemployment Insurar		\$	81		\$ 81	
14	Long-Term Disability Ir	nsurance	\$	213		\$ 213	
		NOT Provided All Employees					
	Car Provided or Car A		\$	-		\$ -	
16	House(s) Provided or	Housing Allowance	\$	-		\$ -	
		on Actually Paid During Fiscal Year	\$	-		\$ -	
	Annual Bonus		\$	1,000		\$ 1,000	
	Special Bonuses	D. D. D. D. D. D. D. D. D. D. D. D. D. D	\$	-		\$ -	
	Additional Life Insura	club, Civic Clubs, etc.)	\$	-		\$ -	
			\$ \$			\$ - \$ -	
	Other Compensation Explain: Career Se		\$	700		\$ - \$ 700	
	Explain. Career Se	IVICE	\$	700		\$ 700	
-			\$			\$ -	
			Ψ	_		Ψ <u>-</u>	
23	Total Compensation		\$	125,655	0	\$ 125,655	
		on Annual Accumulation but NOT Paid					
			04 450 5052				

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Line No.							
ĿĔ		Salaries of \$100,000 or More	Pu	blic Funds	Private Funds	Total	Source of Private Funds
	Institution:	Univeristy of Central Arkansas					
		Chironoly of Contain and Contains					
	Employee Name:	Rollin R. Potter					
3	Title:	Academic Dean					
	Base Salary:	Term 6-13-13 - Full fiscal year base \$129,296					
4	•	Salary within the Line-Item Maximum for 2012-13	\$	123,370			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	123,370	0	\$ 123,370	
		·		·			
		to All Full-Time Employees					
9	Retirement Match		\$	12,437		\$ 12,437	
	Health Insurance		\$	4,479		\$ 4,479	
	Life Insurance		\$	138		\$ 138	
12	Social Security Match		\$	8,268		\$ 8,268	
	Unemployment Insurar		\$	100		\$ 100	
14	Long-Term Disability Ir	nsurance	\$	252		\$ 252	
	Special Benefits N	NOT Provided All Employees					
	Car Provided or Car		\$	-		\$ -	
16	House(s) Provided or	Housing Allowance	\$	-		\$ -	
		on Actually Paid During Fiscal Year	\$	-		\$ -	
	Annual Bonus		\$	1,000		\$ 1,000	
	Special Bonuses		\$			\$ -	
	Additional Life Insura		\$	-		\$ -	
		Club, Civic Clubs, etc.)	\$	-		\$ -	
22	Other Compensation		\$	-		\$ -	
	Explain:		\$	-		\$ -	
			\$	-		\$ -	
1			\$	-		\$ -	
23	Total Compensation		\$	150,044	0	\$ 150,044	
		on Annual Accumulation but NOT Paid		,-			
			4 450 5052		1		

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Line No.							
ΞĒ		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
	Institution:	Univeristy of Central Arkansas		iio i aiiao			
H	motitution.	Offiverioty of Octifical Automotion					
2	Employee Name:	Diana G. Pounder					
	Title:	Academic Dean					
	Base Salary:						
4	,	Salary within the Line-Item Maximum for 2012-13	\$	141.105			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)		,			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	141,105	0	\$ 141,105	
		·		,		,	
	<b>Benefits Provided</b>	to All Full-Time Employees					
9	Retirement Match		\$	14,211		\$ 14,211	
10	Health Insurance		\$	6,638		\$ 6,638	
	Life Insurance		\$	230		\$ 230	
12	Social Security Match		\$	8,841		\$ 8,841	
	Unemployment Insurar		\$	114		\$ 114	
14	Long-Term Disability Ir	nsurance	\$	300		\$ 300	
	Special Benefits N	NOT Provided All Employees					
	Car Provided or Car A		\$	-		\$ -	
16	House(s) Provided or	Housing Allowance	\$	=		\$ -	
		on Actually Paid During Fiscal Year	\$	-		\$ -	
	Annual Bonus		\$	1,000		\$ 1,000	
	Special Bonuses		\$	-		\$ -	
	Additional Life Insura		\$	-		\$ -	
		Club, Civic Clubs, etc.)	\$	-		\$ -	
22	Other Compensation		\$	-		\$ -	
1	Explain:		\$	-		\$ -	
<u> </u>			\$	-		\$ -	
$\vdash$			\$	-		\$ -	
23	Total Compensation		\$	172,439	0	\$ 172,439	
		on Annual Accumulation but NOT Paid		,		. ,	
			1 450 5052				

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Line		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
	Institution:	Univeristy of Central Arkansas		iio i aiiao			
1	1	on some and an arranged					
2	Employee Name:	Nancy Reese					
3	Title:	Department Chair					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2012-13	\$	114,255			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	114,255	0	\$ 114,255	
		d to All Full-Time Employees					
_	Retirement Match		\$	11,525		\$ 11,525	
	Health Insurance		\$	4,135		\$ 4,135	
	Life Insurance		\$	186		\$ 186	
	Social Security Match		\$	8,471		\$ 8,471	
13	Unemployment Insura	nce	\$	92		\$ 92	
14	Long-Term Disability I	nsurance	\$	243		\$ 243	
	0	NOT Dec. 11. LAU Free Leaves					
		NOT Provided All Employees					
	Car Provided or Car		\$	-		\$ -	
16	House(s) Provided o	r Housing Allowance	\$	-		\$ -	
	Annual Bonus	ion Actually Paid During Fiscal Year	\$ \$	1.000		\$ - \$ 1.000	
	Special Bonuses		\$	1,000		\$ 1,000 \$ -	
	Additional Life Insur	ance Premiums	\$			\$ -	
21		Club, Civic Clubs, etc.)	\$			\$ -	
22	Other Compensation		\$	_		\$ -	
	Explain:		\$	-		\$ -	
	,		\$	-		\$ -	
			\$	-		\$ -	
23	<b>Total Compensation</b>		\$	139,907	0	\$ 139,907	
24	<b>Deferred Compensat</b>	ion Annual Accumulation but NOT Paid					
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Line No.							
ĿĔ		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
	Institution:	Univeristy of Central Arkansas	1 0.1.0				
H	inouturion.	on contrary and and a					
2	Employee Name:	Tammy Rogers					
	Title:	Department Chair					
	Base Salary:	<u> </u>					
4	•	Salary within the Line-Item Maximum for 2012-13	\$	125,000			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)		ŕ			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	125,000	0	\$ 125,000	
					•		
	<b>Benefits Provided</b>	to All Full-Time Employees					
9	Retirement Match		\$	12,678		\$ 12,678	
	Health Insurance		\$	8,329		\$ 8,329	
	Life Insurance		\$	203		\$ 203	
12	Social Security Match		\$	8,592		\$ 8,592	
	Unemployment Insurar		\$	102		\$ 102	
14	Long-Term Disability Ir	nsurance	\$	266		\$ 266	
		NOT Provided All Employees					
	Car Provided or Car A		\$	-		\$ -	
16	House(s) Provided or	Housing Allowance	\$	-		\$ -	
		on Actually Paid During Fiscal Year	\$	-		\$ -	
	Annual Bonus		\$	1,000		\$ 1,000	
	Special Bonuses		\$	-		\$ -	
	Additional Life Insura		\$	-		\$ -	
		Club, Civic Clubs, etc.)	\$	-		\$ -	
22	Other Compensation	Dublication Descrip	\$	778		\$ 778	
1	Explain:	Publication Bonus	\$	=		\$ -	
1			\$ \$	-		\$ - \$ -	
			Ф	-		φ -	
23	Total Compensation		\$	156,948	0	\$ 156,948	
		on Annual Accumulation but NOT Paid	<u> </u>	. 55,5 10	•	,,,,,,,	
-7		· Valaria Nichalaan Dut NOT Falu Dhana Na F01 450 505					

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Line		Salaries of \$100,000 or More	Pul	olic Funds	Private Funds	Total	Source of Private Funds
	Institution:	Univeristy of Central Arkansas	Ful	nic i unus	i iivato i anao	Total	Course of Frivate Failas
Ľ	msutution.	University of Certifal Arkansas					
2	Employee Name:	Michael J. Rubach					
	Title:	Professor (12 Month)					
	Base Salary:	Trolessor (12 Month)					
1	Dase Salai y.	Salary within the Line-Item Maximum for 2012-13	\$	122.647	Ī		
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	Ψ	122,047			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	122,647	0	\$ 122,647	
		,	*	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,		, ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	
	Benefits Provided	to All Full-Time Employees					
	Retirement Match		\$	12,399		\$ 12,399	
10	Health Insurance		\$	6,595		\$ 6,595	
11	Life Insurance		\$	199		\$ 199	
	Social Security Match		\$	8,560		\$ 8,560	
13	Unemployment Insura	nce	\$	99		\$ 99	
14	Long-Term Disability I	nsurance	\$	261		\$ 261	
	Special Benefits I	NOT Provided All Employees					
	Car Provided or Car		\$	-		\$ -	
16	House(s) Provided o	r Housing Allowance	\$	-		\$ -	
		ion Actually Paid During Fiscal Year	\$	_		\$ -	
	Annual Bonus		\$	1,000		\$ 1,000	
	Special Bonuses		\$	-		\$ -	
	Additional Life Insura		\$			\$ -	
		Club, Civic Clubs, etc.)	\$	-		\$ -	
22	Other Compensation		\$	-		<u> </u>	
-	Explain:	Publication Bonus	\$	343		\$ - \$ 343	
-		Publication donus	\$ \$	343		\$ 343 \$ -	
			Þ			φ -	
23	Total Compensation		\$	152,103	0	\$ 152,103	
		ion Annual Accumulation but NOT Paid				•	
		v Valerie Nichelson	E01 4E0 E0E2				

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Line No.							
i.		Salaries of \$100,000 or More	Puh	lic Funds	Private Funds	Total	Source of Private Funds
	Institution:	Univeristy of Central Arkansas	Ful	iic i ulius	i iivato i ando	Total	Course of Frivate Failus
H	mstitution.	Offiveristy of Certifal Arkansas					
-	Employee Name:	Steven W. Runge					
	Title:	Vice President and Provost					
		vice President and Provost					
H	Base Salary:	Onland within the Line Have Manierous for 2040 42	Φ.	157.749			
4		Salary within the Line-Item Maximum for 2012-13	\$ \$	157,749			
2		State Funds Used to pay above Line-Item (up to 25% of LIM)  UAMS Professional Income Allowance (2.5 multiplier)*	Ф	17,251			
10		Remaining Salary from other Sources					
Ľ				475.000	01	Ф 475.000	
8		Total Base Salary	\$	175,000	0	\$ 175,000	
$\vdash$							
		to All Full-Time Employees					
_	Retirement Match		\$	17,601		\$ 17,601	
	Health Insurance		\$	8,524		\$ 8,524	
	Life Insurance		\$	284		\$ 284	
12	Social Security Match		\$	9,607		\$ 9,607	
	Unemployment Insurar		\$	141		\$ 141	
14	Long-Term Disability Ir	surance	\$	371		\$ 371	
		IOT Provided All Employees					
	Car Provided or Car A		\$	-		\$ -	
16	House(s) Provided or	Housing Allowance	\$	-		\$ -	
		on Actually Paid During Fiscal Year	\$	-		\$ -	
	Annual Bonus		\$	1,000		\$ 1,000	
	Special Bonuses		\$	-		\$ -	
	Additional Life Insura		\$	-		\$ -	
		Club, Civic Clubs, etc.)	\$	-		\$ -	
22	Other Compensation		\$	-		\$ -	
<u> </u>	Explain:		\$	-		\$ -	
			\$	-		\$ -	
1			\$	-		\$ -	
23	Total Compensation		\$	212,528	0	\$ 212,528	
		on Annual Accumulation but NOT Paid	Ψ	212,020	U	Ψ ∠1∠,320	
<b>2</b> 4		on Annual Accumulation but NOT Paid  Valoria Nichelson  Dhone No.	E01 4E0 E0E2				

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Line No.							
ΞĒ		Salaries of \$100,000 or More	Puk	olic Funds	Private Funds	Total	Source of Private Funds
	Institution:	Univeristy of Central Arkansas		ine i unue			
H:	motitution.	Oniversity of Central Annahous					
2	Employee Name:	Richard I. Scott					
	Title:	Academic Dean					
	Base Salary:						
4	,	Salary within the Line-Item Maximum for 2012-13	\$	106.678			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	1	,			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	106,678	0	\$ 106,678	
		•	·			,	
	<b>Benefits Provided</b>	I to All Full-Time Employees					
9	Retirement Match		\$	10,768		\$ 10,768	
10	Health Insurance		\$	4,529		\$ 4,529	
	Life Insurance		\$	173		\$ 173	
12	Social Security Match		\$	8,269		\$ 8,269	
	Unemployment Insurar		\$	86		\$ 86	
14	Long-Term Disability Ir	nsurance	\$	227		\$ 227	
	Special Benefits N	NOT Provided All Employees					
	Car Provided or Car A		\$	-		\$ -	
16	House(s) Provided or	Housing Allowance	\$	-		\$ -	
		on Actually Paid During Fiscal Year	\$	-		\$ -	
	Annual Bonus		\$	1,000		\$ 1,000	
	Special Bonuses		\$	-		\$ -	
	Additional Life Insura		\$	-		\$ -	
		Club, Civic Clubs, etc.)	\$	-		\$ -	
22	Other Compensation		\$	-		\$ -	
1	Explain:		\$			\$ -	
<b>I</b> —			\$	-		\$ -	
$\vdash$			\$	-		\$ -	
23	Total Compensation		\$	131,730	0	\$ 131,730	
		on Annual Accumulation but NOT Paid	Ť	. ,	,		
			14 450 5052				

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Line No.							
ΞĒ		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
	Institution:	Univeristy of Central Arkansas	. us	no i unao			
H:	motitution.	Offiverioty of Octifical / trikerious					
2	Employee Name:	Bradley B. Teague					
	Title:	Athletic Director					
	Base Salary:	Titalio Billotto					
4		Salary within the Line-Item Maximum for 2012-13	\$	143.150			
5	1	State Funds Used to pay above Line-Item (up to 25% of LIM)		,			
6	1	UAMS Professional Income Allowance (2.5 multiplier)*					
7	1	Remaining Salary from other Sources					
8	1	Total Base Salary	\$	143,150	0	\$ 143,150	
	1	•					
	<b>Benefits Provided</b>	to All Full-Time Employees					
9	Retirement Match		\$	14,415		\$ 14,415	
	Health Insurance		\$	8,524		\$ 8,524	
	Life Insurance		\$	233		\$ 233	
	Social Security Match		\$	8,836	1,913	\$ 10,749	
	Unemployment Insurar		\$	135		\$ 135	
14	Long-Term Disability Ir	nsurance	\$	304		\$ 304	
		NOT Provided All Employees					
	Car Provided or Car A		\$	921		\$ 921	
16	House(s) Provided or	Housing Allowance	\$	-		\$ -	
		on Actually Paid During Fiscal Year	\$	-		\$ -	
	Annual Bonus		\$	1,000	• • • • • • • • • • • • • • • • • • • •	\$ 1,000	
	Special Bonuses		\$		\$ 25,000	\$ 25,000	
	Additional Life Insura		\$	=		<del>-</del>	
		Club, Civic Clubs, etc.)	\$	-	Ф 2.000	\$ - \$ 3.600	
22	Other Compensation Explain:		\$ \$	-	\$ 3,600	\$ 3,600	
$\vdash$	Ехріаін:		\$			\$ -	
$\mathbf{H}$			\$	-		\$ -	
1	1		Ψ	_		Ψ -	
23	Total Compensation		\$	177,518	30,513	\$ 208,031	
		on Annual Accumulation but NOT Paid			, ,	•	
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Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
	Institution:	Univeristy of Central Arkansas					
<b>-</b>		Chivehety of Contral / thantout					
2	Employee Name:	Barbara G. Williams					
	Title:	Department Chair					
	Base Salary:	<u> </u>					
4	1	Salary within the Line-Item Maximum for 2012-13	\$	105,196			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)		ŕ			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	105,196	0	\$ 105,196	
	<b>Benefits Provided</b>	I to All Full-Time Employees					
9	Retirement Match		\$	10,620		\$ 10,620	
	Health Insurance		\$	6,595		\$ 6,595	
	Life Insurance		\$	172		\$ 172	
12	Social Security Match		\$	7,857		\$ 7,857	
	Unemployment Insurar		\$	85		\$ 85	
14	Long-Term Disability Ir	nsurance	\$	224		\$ 224	
		NOT Provided All Employees					
	Car Provided or Car A		\$	-		\$ -	
16	House(s) Provided or	Housing Allowance	\$	-		\$ -	
		ion Actually Paid During Fiscal Year	\$	-		\$ -	
	Annual Bonus		\$	1,000		\$ 1,000	
	Special Bonuses		\$	-		\$ -	
	Additional Life Insura		\$	-		\$ -	
		Club, Civic Clubs, etc.)	\$	-		\$ -	
22	Other Compensation		\$	_		\$ -	
	Explain:		\$	-		\$ -	
1			\$	-		\$ -	
-			\$	-		\$ -	
23	Total Compensation		<b> </b> \$	131,749	0	\$ 131,749	
		ion Annual Accumulation but NOT Paid	Ţ	, . 10	•	÷ .5.,. 10	
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Line No.							
ΞĒ		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
	Institution:	Univeristy of Central Arkansas	. u.b	iio i ariao			
H:	motitution.	Offiveristy of Octifical Attentions					
2	Employee Name:	Jane A. Williams					
	Title:	Assistant Provost					
	Base Salary:						
4	,	Salary within the Line-Item Maximum for 2012-13	\$	95.833			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	,	00,000			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	95,833	0	\$ 95,833	
		•				, , , , , , , , , , , , , , , , , , , ,	
	<b>Benefits Provided</b>	to All Full-Time Employees					
9	Retirement Match		\$	9,583		\$ 9,583	
10	Health Insurance		\$	8,373		\$ 8,373	
	Life Insurance		\$	121		\$ 121	
12	Social Security Match		\$	6,876		\$ 6,876	
	Unemployment Insurar		\$	77		\$ 77	
14	Long-Term Disability Ir	nsurance	\$	157		\$ 157	
	Special Benefits N	NOT Provided All Employees					
	Car Provided or Car A		\$	-		\$ -	
16	House(s) Provided or	Housing Allowance	\$	-		\$ -	
		on Actually Paid During Fiscal Year	\$	-		\$ -	
	Annual Bonus		\$			\$ -	
	Special Bonuses		\$	-		\$ -	
	Additional Life Insura		\$	-		\$ -	
		Club, Civic Clubs, etc.)	\$	-		\$ -	
22	Other Compensation		\$	-		\$ -	
$\vdash$	Explain:		\$	-		\$ -	
<u> </u>			\$	-		\$ -	
$\vdash$			\$	-		\$ -	
23	Total Compensation		\$	121,020	0	\$ 121,020	
		on Annual Accumulation but NOT Paid				, ,	
			EO EOE2				

o.		•					
Z							
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
	Institution:	Univeristy of Central Arkansas					
H		Chironoty of Contract American					
2	Employee Name:	Ronald D. Williams					
	Title:	Vice-President for Student Services					
	Base Salary:						
4	,	Salary within the Line-Item Maximum for 2012-13	\$	150,220			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)		ŕ			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	150,220	0	\$ 150,220	
		•					
	<b>Benefits Provided</b>	to All Full-Time Employees					
9	Retirement Match		\$	15,212		\$ 15,212	
	Health Insurance		\$	4,529		\$ 4,529	
11	Life Insurance		\$	245		\$ 245	
	Social Security Match		\$	8,999		\$ 8,999	
	Unemployment Insurar		\$	122		\$ 122	
14	Long-Term Disability Ir	nsurance	\$	319		\$ 319	
		NOT Provided All Employees					
	Car Provided or Car /		\$	-		\$ -	
16	House(s) Provided or	Housing Allowance	\$	-		\$ -	
		on Actually Paid During Fiscal Year	\$	-		\$ -	
	Annual Bonus		\$	1,000		\$ 1,000	
	Special Bonuses		\$	-		\$ -	
	Additional Life Insura		\$	-		\$ -	
		Club, Civic Clubs, etc.)	\$	_		\$ -	
22	Other Compensation		\$	-		\$ -	
	Explain: Career Se	rvice	\$	900		\$ 900	
1			\$	-		<u> </u>	
-			\$	-		\$ -	
23	Total Compensation		\$	181,546	0	\$ 181,546	
		on Annual Accumulation but NOT Paid	<b>,</b>	,		,,510	
-7			E0 E0E2				

Survey completed by: Valerie Nicholson Phone No. 501-450-5053

		1 19001 2010 Administrator 3 Compensat	1		ı		
Line No.							
e							
Ŀ		Salaries of \$100,000 or More	Pub	lic Funds	<b>Private Funds</b>	Total	Source of Private Funds
1	Institution:	Univeristy of Central Arkansas					
2	Employee Name:	Corliss Williamson					
	Title:	Head Basketball Coach					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2012-13	\$	109,554			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)		.00,00.			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	109.554	0	\$ 109,554	
Ť			ų.	.00,00.	J.	ψ,	
	Benefits Provided	to All Full-Time Employees					
	Retirement Match		\$	11,056		\$ 11,056	
10	Health Insurance		\$	8,329		\$ 8,329	
11	Life Insurance		\$	178		\$ 178	
12	Social Security Match		\$	8,162		\$ 8,162	
13	Unemployment Insurar	nce	\$	88		\$ 88	
14	Long-Term Disability Ir	nsurance	\$	233		\$ 233	
	Special Benefits N	NOT Provided All Employees					
	Car Provided or Car A		\$	1,667	\$ -	\$ 1,667	
16	House(s) Provided or	Housing Allowance	\$	-	\$ -	\$ -	
		on Actually Paid During Fiscal Year	\$	-	\$ -	\$ -	
	Annual Bonus		\$	1,000	\$ -	\$ 1,000	
	Special Bonuses		\$	-	\$ -	\$ -	
	Additional Life Insura		\$	-	\$ -	\$ -	
		Club, Civic Clubs, etc.)	\$	-	7	\$ 750	
22	Other Compensation		\$	-	\$ -	\$ -	
	Explain:		\$	-	\$ -	\$ -	
			\$	-	\$ -	\$ -	
			\$	-	\$ -	\$ -	
23	Total Compensation		\$	140,267	750	\$ 141,017	
		on Annual Accumulation but NOT Paid	Ψ	170,207	7 30	Ψ 171,017	
24		On Annual Accumulation but NOT Faid					

Survey completed by: Valerie Nicholson Phone No. 501-450-5053

o.		•					
Line No.							
ĿĔ		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
	Institution:	Univeristy of Central Arkansas					
		on contain and and					
2	Employee Name:	Laura J. Young					
	Title:	Associate Provost					
	Base Salary:						
4	,	Salary within the Line-Item Maximum for 2012-13	\$	112,472			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)		,			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	112,472	0	\$ 112,472	
	<b>Benefits Provided</b>	to All Full-Time Employees					
9	Retirement Match		\$	11,347		\$ 11,347	
	Health Insurance		\$	5,647		\$ 5,647	
	Life Insurance		\$	183		\$ 183	
12	Social Security Match		\$	8,473		\$ 8,473	
	Unemployment Insurar		\$	91		\$ 91	
14	Long-Term Disability Ir	nsurance	\$	239		\$ 239	
		NOT Provided All Employees					
	Car Provided or Car A		\$	-		\$ -	
16	House(s) Provided or	Housing Allowance	\$	-		\$ -	
		on Actually Paid During Fiscal Year	\$			\$ -	
	Annual Bonus		\$	1,000		\$ 1,000	
	Special Bonuses	- Barantana	\$	-		\$ -	
	Additional Life Insura		\$	-		\$ -	
		Club, Civic Clubs, etc.)	\$	-		\$ -	
22	Other Compensation		\$ \$			\$ - \$ -	
$\vdash$	Explain:		\$			\$ - \$ -	
$\mathbf{H}$			\$			\$ -	
1			Ψ			Ψ -	
23	Total Compensation		\$	139,452	0	\$ 139,452	
		on Annual Accumulation but NOT Paid		,			
			150 5052				

Survey completed by: Valerie Nicholson Phone No. 501-450-5053

In accordance with ACA 6-63-316

### ARKANSAS NORTHEASTERN COLLEGE

		riscai 2013 Administrator s Compens	ution car	. 0 ,			
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	Arkansas Northeastern College					
2	Employee Name:	Dr. James Shemwell					
3	Title:	President, ANC					
	Base Salary:						
4	1	Salary within the Line-Item Maximum for 2012-13	\$	141,461			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	15,539			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	157,000	0	\$ 157,000	
		I to All Full-Time Employees					
	Retirement Match		\$	21,980		\$ 21,980	
	Health Insurance		\$	5,352		\$ 5,352	
11	Life Insurance		\$	1,487		\$ 1,487	
	Social Security Match		\$	9,103		\$ 9,103	
	Unemployment Insura		\$ \$	220 315		\$ 220 \$ 315	
14	Long-Term Disability In	isurance	Ф	313		<b>δ</b> 313	
		NOT Provided All Employees					
15	Car Provided or Car	Allowance				\$ -	
	House(s) Provided or		\$	12,000		\$ 12,000	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
		Club, Civic Clubs, etc.)			3,806	\$ 3,806	
22	Other Compensation					<b>Ъ</b>	
1	Explain:						
1							
						<u> </u>	
23	Total Compensation		\$	207,457	3,806	\$ 211,263	
24	<b>Deferred Compensat</b>	ion Annual Accumulation but NOT Paid					
_	Survey completed by	Carol Wilf Phone No. (870)	762-3121				

Survey completed by: Carol Wilf Phone No. (870) 762-3121

In accordance with ACA 6-63-316

### ARKANSAS STATE UNIVERSITY - BEEBE

		r iscai 2013 Administrator 3 Compensa		,			
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	Arkansas State University-Beebe					
2	Employee Name:	Dr. Eugene McKay					
3	Title:	Chancellor					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2012-13	\$	141,461			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	35,365			
6		UAMS Professional Income Allowance (2.5 multiplier)*			ļ		
7	1	Remaining Salary from other Sources					
8	`	Total Base Salary	\$	176,826	0	\$ 176,826	
		d to All Full-Time Employees					
	Retirement Match		\$	17,773		\$ 17,773	
	Health Insurance		\$	4,250		\$ 4,250	
	Life Insurance		\$	167		\$ 167	
	Social Security Match		\$	9,972		\$ 9,972	
	Worker's Compensation		\$	336		\$ 336	
14	Long-Term Disability I	nsurance	\$	237		\$ 237	
		NOT Provided All Employees					
	Car Provided or Car					\$ -	
	House(s) Provided o		\$	18,000		\$ 18,000	
17	Deferred Compensat	tion Actually Paid During Fiscal Year	\$			\$ -	
	Annual Bonus (Care	er Service)	\$	900		\$ 900	
	Special Bonuses	an an Dunaminuma	\$	-		\$ -	
	Additional Life Insura		\$			\$ -	
22	Other Compensation	Club, Civic Clubs, etc.)	\$ \$	-	<del>                                     </del>	\$ - \$ -	
<del></del>	Explain:		φ			Ψ -	
$\mathbf{I}$	Explain.						
1	†						
	1						
23	Total Compensation		\$	228,461	0	\$ 228,461	
		tion Annual Accumulation but NOT Paid					
_	Curvey completed by						

		r iscai 2013 Administrator 3 Compensati		,	ı		1
Line No.		Salaries of \$100,000 or More	Puk	olic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	Arkansas State University-Beebe					
2	Employee Name:	Dr. Ted Kalthoff					
3	Title:	Vice Chancellor for Academic Affairs					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2012-13	\$	105,618			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	105,618	0	\$ 105,618	
		to All Full-Time Employees					
	Retirement Match		\$	10,562		\$ 10,562	
	Health Insurance		\$	7,312		\$ 7,312	
	Life Insurance		\$	167		\$ 167	
	Social Security Match		\$	7,791		\$ 7,791	
	Worker's Compensation		\$	201		\$ 201	
14	Long-Term Disability I	nsurance	\$	237		\$ 237	
	Special Benefits I	NOT Provided All Employees					
15	Car Provided or Car	Allowance	\$	-		\$ -	
16	House(s) Provided o	r Housing Allowance	\$	-		\$ -	
		ion Actually Paid During Fiscal Year	\$	-		\$ -	
	Annual Bonus	<u> </u>	\$	-		\$ -	
	Special Bonuses		\$	-		\$ -	
	Additional Life Insura		\$	=		\$ -	
21	Club Dues (Country	Club, Civic Clubs, etc.)	\$	=		\$ -	
22	Other Compensation		\$	-		\$ -	
	Explain:			·			
22	Total Compensation		· ·	121 000		\$ 131,888	
			\$	131,888	0	\$ 131,888	
24	Deferred Compensat	ion Annual Accumulation but NOT Paid					

		riscai 2013 Administrator s Compensa		,			
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	Arkansas State University-Beebe					
2	Employee Name:	Jerry Carlisle					
3	Title:	Vice Chancellor for Finance & Administration					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2012-13	\$	106,472			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	3,131			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	109,603	0	\$ 109,6	03
	Donofito Drovidos	to All Full Time Employees					
	Retirement Match	to All Full-Time Employees	\$	11,050		\$ 11,0	50
	Health Insurance		\$	4,250		\$ 11,0	
	Life Insurance		\$	167			67
12	Social Security Match		\$	8,403		\$ 8,4	
	Worker's Compensation	on	\$	210			10
	Long-Term Disability I		\$	237		\$ 2	37
	Special Benefits I	NOT Provided All Employees					
15	Car Provided or Car	Allowance	\$	-		\$	-
16	House(s) Provided o	r Housing Allowance	\$	-		\$	-
17	Deferred Compensat	ion Actually Paid During Fiscal Year	\$	-		\$	-
	Annual Bonus (Care	er Service)	\$	900		\$ 9	00
	Special Bonuses		\$	-		\$	-
	Additional Life Insura		\$	-		\$	-
		Club, Civic Clubs, etc.)	\$	-		\$	-
22	Other Compensation		\$	-		\$	-
1	Explain:		\$	=			
$\vdash$			\$				
$\vdash$							
23	Total Compensation		\$	134,820	0	\$ 134,8	20
24	<b>Deferred Compensat</b>	ion Annual Accumulation but NOT Paid					
_	Survey completed by		0.0005				

		1 13cai 2013 Administrator 3 Compensar		,			Ţ
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	Arkansas State University-Beebe					
2	Employee Name:	Don Harlan					
3	Title:	Vice Chancellor/ ASU-Searcy					
	Base Salary:	·					
4		Salary within the Line-Item Maximum for 2012-13	\$	103,223			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	103,223	0	\$ 103,223	
		I to All Full-Time Employees					
	Retirement Match		\$	10,412		\$ 10,412	
	Health Insurance		\$	4,250 167		\$ 4,250 \$ 167	
	Life Insurance Social Security Match		\$			-	
		•••	\$	7,885		\$ 7,885	
	Worker's Compensation Long-Term Disability In		\$ \$	198 237		\$ 198 \$ 237	
14	Long-Term Disability II	risurance	Ф	231		\$ 23 <i>1</i>	
		NOT Provided All Employees					
15	Car Provided or Car	Allowance				\$ -	
	House(s) Provided or		\$	-		\$ -	
17	<b>Deferred Compensat</b>	ion Actually Paid During Fiscal Year	\$	-		\$ -	
	Annual Bonus (Care	er Service)	\$	900		\$ 900	
	Special Bonuses		\$	-		\$ -	
	Additional Life Insura		\$	=		\$ -	
21	Club Dues (Country	Club, Civic Clubs, etc.)	\$	-		\$ -	
22	Other Compensation		\$	-		\$ -	
1	Explain:						
<u> </u>							
1							
23	Total Compensation		\$	127,272	0	\$ 127,272	
		ion Annual Accumulation but NOT Paid	Ť	· - · , - · <b>-</b>	Ů	, <b></b>	
	Curvey completed by						

In accordance with ACA 6-63-316

### ARKANSAS STATE UNIVERSITY - MOUNTAIN HOME

		1 iscai 2015 Administrator 3 Compense	· · · · · · · · · · · · · · · · · · ·	,			1
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	ASU -Mountain Home					
2	Employee Name:	Dr. Robin Myers					
3	Title:	Chancellor					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2012-13	\$	141,461			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	35,365			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	176,826	0	\$ 176,826	
		to All Full-Time Employees					
	Retirement Match		\$	14,816		\$ 14,816	
	Health Insurance		\$	6,135 139		\$ 6,135	
	Life Insurance Social Security Match		\$ \$	12,465		\$ 139 \$ 12,465	
	Unemployment Insura	200	\$	134		\$ 12,465	
	Long-Term Disability I		\$	428		\$ 428	
-	Long-Term Disability I	nsurance	Ψ	420		Ψ 420	
		NOT Provided All Employees					
	Car Provided or Car					\$ -	
	House(s) Provided o		\$	18,000		\$ 18,000	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses Additional Life Insura					\$ -	
			\$	3,356		\$ - \$ 3,356	
22	Other Compensation	Club, Civic Clubs, etc.)	Φ	3,336		\$ 3,356 \$ -	
	Explain:	Career Service	\$	800		Ψ -	
1	-Apidiii.	04/00/ 00///00		550			
	1						
23	Total Compensation		\$	233,099	0	\$ 232,299	
		ion Annual Accumulation but NOT Paid		,	-	,	
_	Curvey completed by		0.6400				

Survey completed by: John Davidson Phone No. 870.508.6122

-		r iscai 2013 Administrator 3 Compensat		<b>J</b>			
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	ASU -Mountain Home					
2	Employee Name:	Dr. Pat Bailey					
3	Title:	Vice Chancellor for Academic Affairs					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2012-13	\$	113,540			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	3,112			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	116,652	0	\$ 116,652	
		d to All Full-Time Employees					
	Retirement Match		\$	9,721		\$ 9,721	
	Health Insurance		\$	6,135		\$ 6,135	
	Life Insurance		\$	139		\$ 139	
	Social Security Match		\$	7,028		\$ 7,028	
	Unemployment Insura		\$	80		\$ 80	
14	Long-Term Disability I	nsurance	\$	310		\$ 310	
		NOT Provided All Employees					
15	Car Provided or Car	Allowance				\$ -	
16	House(s) Provided o	r Housing Allowance				\$ -	
		tion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses			-		\$ -	
	Additional Life Insura			-		\$ -	
		Club, Civic Clubs, etc.)		-		\$ -	
22	Other Compensation					\$ -	
	Explain:	Career Service	\$	900			
22	Total Compensation		\$	140.064	0	\$ 140,064	
			Ф	140,964	0	\$ 140,064	
24	Deterred Compensat	tion Annual Accumulation but NOT Paid					

Survey completed by: John Davidson Phone No. 870.508.6122

In accordance with ACA 6-63-316

### **ARKANSAS STATE UNIVERSITY - NEWPORT**

		r iscar zo is Administrator s compenso					
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	Arkansas State University-Newport					
2	Employee Name:	Larry N. Williams					
3	Title:	Chancellor, ASU-Newport					
	Base Salary:	•					
4		Salary within the Line-Item Maximum for 2012-13	\$	141,461			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	35,365			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
1		Remaining Salary from other Sources		1=0.05	_	<b>A</b> 1=0.555	
8		Total Base Salary	\$	176,826	0	\$ 176,826	
		to All Full-Time Employees					
	Retirement Match		\$	17,683		\$ 17,683	
	Health Insurance		\$	4,394		\$ 4,394	
	Life Insurance		\$	168		\$ 168	
	Social Security Match		\$	7,057		\$ 7,057	
	Unemployment Insura		\$	- 040		\$ -	
14	Long-Term Disability I	nsurance	\$	248		\$ 248	
		NOT Provided All Employees					
	Car Provided or Car		\$	5,740		\$ 5,740	
	House(s) Provided o		\$	18,000		\$ 18,000	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses Additional Life Insura	oneo Premiumo				ъ - е	
		Club, Civic Clubs, etc.)			6000	\$ 6,000	
22	Other Compensation	Giub, Givic Giubs, Etc.)			1391.87		
F	Explain:				1001.07	Ψ 1,032	
23	Total Compensation		\$	230,115	7391.87	\$ 237,507	
24	<b>Deferred Compensat</b>	ion Annual Accumulation but NOT Paid					
	Curvey completed by		10 7074				

Survey completed by: Charles Walker Phone No. (870) 512-7874

		r iscar zo is Administrator s compensati		,			Ţ
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	Arkansas State University-Newport					
2	Employee Name:	Sandra Massey					
3	Title:	Vice-Chanc. for Academic Affairs					
	Base Salary:						
4	•	Salary within the Line-Item Maximum for 2012-13	\$	110,000			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$				
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	110,000	0	\$ 110,000	
		I to All Full-Time Employees					
	Retirement Match		\$	15,190		\$ 15,190	
	Health Insurance		\$	7,312		\$ 7,312	
	Life Insurance Social Security Match		\$ \$	168 6,353		\$ 168 \$ 6,353	
	Unemployment Insura	200	\$	6,333		\$ 6,353	
	Long-Term Disability I		\$	248		\$ 248	
H	Long Tomi Disability in	isarano	Ψ	240		Ψ 240	
		NOT Provided All Employees					
	Car Provided or Car					\$ -	
	House(s) Provided or					\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses	anas Duamiuma				\$ -	
	Additional Life Insura					\$ -	
27	Other Compensation	Club, Civic Clubs, etc.)				\$ - \$ -	
	Explain:					φ <u>-</u>	
	Explain.						
23	Total Compensation		\$	139,271	0	\$ 139,271	
		ion Annual Accumulation but NOT Paid			-		
_	Curvey completed by		7074				

Survey completed by: Charles Walker Phone No. (870) 512-7874

		1 13cai 2013 Administrator 3 Compensar		/	ı		1
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	Arkansas State University-Newport					
2	Employee Name:	Adam Adair					
3	Title:	Vice-Chanc.for Fiscal Affairs					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2012-13	\$	101,000			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	=			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	101,000	0	\$ 101,000	
	Benefits Provided	I to All Full-Time Employees					
	Retirement Match		\$	9,950		\$ 9,950	
	Health Insurance		\$	7,312		\$ 7,312	
	Life Insurance		\$	168		\$ 168	
	Social Security Match		\$	5,432		\$ 5,432	
	Unemployment Insura		\$	-		\$ -	
14	Long-Term Disability I	nsurance	\$	248		\$ 248	
		NOT Provided All Employees					
	Car Provided or Car					\$ -	
		r Housing Allowance				\$	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
21	Club Dues (Country	Club, Civic Clubs, etc.)				-	
22	Other Compensation					\$ -	
1	Explain:						
1							
23	Total Compensation		\$	124,110	0	\$ 124,110	
		ion Annual Accumulation but NOT Paid	*	, ,		, , ,	
ı.	Curvey completed by		2 7074				

Survey completed by: Charles Walker Phone No. (870) 512-7874

In accordance with ACA 6-63-316

### **BLACK RIVER TECHNICAL COLLEGE**

_		1 130di 2010 Administrator 3 00mpenad		,			
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	Black River Technical College					
		Ü					
2	Employee Name:	Dr. Wayne Hatcher					
3	Title:	President					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2012-13	\$	141,461			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	11,539			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	153,000	0	\$ 153,000	
		to All Full-Time Employees					
	Retirement Match		\$	21,420		\$ 21,420	
_	Health Insurance		\$	7,428		\$ 7,428	
	Life Insurance Social Security Match		\$	9,000		\$ - \$ 9,000	
	Unemployment Insura	nce	\$	950		\$ 9,000	
	Long-Term Disability In		Ψ	330		\$ 550	
Ë	Long Tomi Bloading in	TOUTUTIO				Ψ	
	Special Benefits I	NOT Provided All Employees					
15	Car Provided or Car		\$	800		\$ 800	
_	House(s) Provided or		\$	18,000		\$ 18,000	
		ion Actually Paid During Fiscal Year		,		\$ -	
18	Annual Bonus	•				\$ -	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
		Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
1	Explain:						
1							
1							
23	Total Compensation		\$	210,598	0	\$ 210,598	
		ion Annual Accumulation but NOT Paid		2.0,000	Ŭ	÷ 2.5,000	
<u>=</u>			8-4000 ext 4	2.12			

Survey completed by: Betty J. White, CPA, Controller

Phone No.

(870) 248-4000 ext. 4042

		1 130di 2010 Adillillisti di 3 Compensati					
Line No.							
e		0 1 1 /4/00 000 11					
Ē		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	Black River Technical College					
2	Employee Name:	Brenda Gillogly					
3	Title:	Vice Preisident of Finance					
	Base Salary:						
4	•	Salary within the Line-Item Maximum for 2012-13	\$	101,215			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	101,215	0	\$ 101,215	
		l to All Full-Time Employees					
	Retirement Match		\$	14,170		\$ 14,170	
	Health Insurance		\$	7,428		\$ 7,428	
	Life Insurance					\$ -	
	Social Security Match		\$	7,800		\$ 7,800	
	Unemployment Insurar		\$	650		\$ 650	
14	Long-Term Disability In	nsurance				\$ -	
1		1075					
		NOT Provided All Employees				•	
	Car Provided or Car A					\$ -	
	House(s) Provided or					\$ -	
		on Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses Additional Life Insura	na Promina				\$ - \$ -	
		Club, Civic Clubs, etc.)				\$ -	
	Other Compensation	olub, olvic olubs, etc.)				\$ -	
1	Explain:					Ψ -	
23	Total Compensation		\$	131,263	0	\$ 131,263	
		on Annual Accumulation but NOT Paid		,		,	
		• Retty I White CDA Controller Phone No. (870) 248-					

Survey completed by: Betty J. White, CPA, Controller

Phone No.

(870) 248-4000 ext. 4042

In accordance with ACA 6-63-316

### **COLLEGE OF THE OUACHITA'S**

		riscai 2013 Administrator s Compensa	tion our		1	_	
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	College Of The Ouachitas					
2	Employee Name:	Dr. Stephen Schoonmaker					
3	Title:	President					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2012-13	\$	137,340			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
<u>'</u>		Remaining Salary from other Sources		107.010		A 10=010	
8		Total Base Salary	\$	137,340	0	\$ 137,340	
		to All Full-Time Employees					
	Retirement Match		\$	19,228		\$ 19,228	
	Health Insurance		\$	4,680		\$ 4,680	
	Life Insurance			0.445		\$ -	
	Social Security Match		\$	8,415		\$ 8,415	
	Unemployment Insura Long-Term Disability In					\$ -	
14	Long-Term Disability in	isulance				φ -	
		NOT Provided All Employees					
	Car Provided or Car		\$	383		\$ 383	
	House(s) Provided or		\$	18,000		\$ 18,000	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus Special Bonuses						
	Additional Life Insura	anco Promiums				\$ -	
		Club, Civic Clubs, etc.)	\$	600		\$ 600	
	Other Compensation		Ψ	000		\$ -	
F	Explain:		<u> </u>			<b>*</b>	
	1						
23	Total Compensation		\$	188,646	0	\$ 188,646	
24	<b>Deferred Compensat</b>	ion Annual Accumulation but NOT Paid					

Survey completed by: Phone No.

In accordance with ACA 6-63-316

### COSSATOT COMMUNITY COLLEGE OF THE UA

_		r iscai zo is Administrator s compensa		,	1		T
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	Cossatot Community Collge of the University of Arkansas					
2	Employee Name:	Steve Cole					
3	Title:	Chancellor					
	Base Salary:						
4	·	Salary within the Line-Item Maximum for 2012-13	\$	141,461			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	25,449			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	166,910	0	\$ 166,910	
		to All Full-Time Employees					
	Retirement Match		\$	21,698		\$ 21,698	
	Health Insurance	Medical (495 per month) and Dental (26 per month)	\$	6,252		\$ 6,252	
	Life Insurance		\$	50		\$ 50	
	Social Security Match	(SS and Medicare)	\$	9,469		\$ 9,469	
	Unemployment Insurar		\$	668		\$ 668	
14	Long-Term Disability In	isurance				\$ -	
		NOT Provided All Employees					
15	Car Provided or Car /	Allowance				\$	
	House(s) Provided or		\$	18,000		\$ 18,000	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
21	Club Dues (Country	Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
	Explain:						
23	Total Compensation		\$	223,047	0	\$ 223,047	
24		ion Annual Accumulation but NOT Paid	Ť		Ů		
<u></u>	Survey completed by						

Survey completed by: Charlotte Johnson

Phone No.

870-584-4471

In accordance with ACA 6-63-316

### EAST ARKANSAS COMMUNITY COLLEGE

		1 iscai 2013 Administrator s compens	· · · · · · · · · · · · · · · · · · ·	,			
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	East Arkansas Community College					
2	Employee Name:	Coy Grace					
3	Title:	President					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2012-13	\$	141,461			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	33,830			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	175,291	0	\$ 175,291	
	Benefits Provided	to All Full-Time Employees					
9	Retirement Match		\$	24,541		\$ 24,541	
	Health Insurance		\$	6,840		\$ 6,840	
	Life Insurance		\$	80		\$ 80	
	Social Security Match		\$	13,410		\$ 13,410	
	Unemployment Insura					\$ -	
14	Long-Term Disability I	nsurance	\$	701		\$ 701	
	Special Benefits I	NOT Provided All Employees					
15	Car Provided or Car	Allowance			9600	\$ 9,600	EACC Foundation, Inc
16	House(s) Provided o	r Housing Allowance	\$	14,381		\$ 14,381	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus			<u> </u>		\$ -	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
21	Club Dues (Country	Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation		•	7.600		\$ - 7668	
-	Explain:	Family Health Insurance Family Dental Insurance	\$ \$	7,668 558		558	
		i amily Defilal insulance	φ	336		330	<u>'</u>
23	Total Compensation		\$	243,470	9600	\$ 253,070	
		ion Annual Accumulation but NOT Paid					
_	Cumiou completed by		22 4400 ovt 200				

Survey completed by: Vernie Meador Phone No. 870-633-4480 ext 208

		r iscai zo is Administrator s compenso		,			
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	East Arkansas Community College					
2	Employee Name:	Vernie Meador					
3	Title:	VP for Business Affairs					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2012-13	\$	106,472			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	4,219			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	110,691	0	\$ 110,691	
	Renefits Provided	to All Full-Time Employees					
	Retirement Match	Tto All I dil-Time Employees	\$	15,497		\$ 15,497	
	Health Insurance		\$	5,940		\$ 5,940	
	Life Insurance		\$	52		\$ 52	
	Social Security Match		\$	8,468		\$ 8,468	
13	Unemployment Insura	nce				\$ -	
	Long-Term Disability I		\$	443		\$ 443	
	Special Benefits I	NOT Provided All Employees					
15	Car Provided or Car	Allowance				\$ -	
16	House(s) Provided or	r Housing Allowance				\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
19	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
21	Club Dues (Country	Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
	Explain:			·		, <del></del>	
23	Total Compensation		\$	141,091	0	\$ 141,091	
		ion Annual Accumulation but NOT Paid	Ψ	171,031	U	Ψ 171,031	
24	Survey completed by		2 4490 ovt 200				

Survey completed by: Vernie Meador Phone No. 870-633-4480 ext 208

In accordance with ACA 6-63-316

### MID-SOUTH COMMUNITY COLLEGE

		r iscai 2013 Administrator s Compensat		10,	1		•
Line No.		Calarias of \$400,000 or Marra		P. F.	Debugge Consts	Tatal	Course of Delugate Formula
ij		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	Mid-South Community College					
2	Employee Name:	Dr. Glen F. Fenter					
3	Title:	President					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2012-13	\$	141,461			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	25,214			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	166,675	0	\$ 166,675	
	Renefits Provided	I to All Full-Time Employees					
	Retirement Match	Tto 7th 1 th 1 this Employees	\$	23,334		\$ 23,334	
	Health Insurance		\$	5,400		\$ 5,400	
11	Life Insurance		\$	50		\$ 50	
12	Social Security Match		\$	7,049		\$ 7,049	
	Unemployment Insurar		\$	1,213		\$ 1,213	
14	Long-Term Disability Ir	nsurance	\$	588		\$ 588	
H	Special Benefits N	NOT Provided All Employees					
	Car Provided or Car				14285	\$ 14.285	MSCC Foundation
	House(s) Provided or		\$	18.000		\$ 18.000	
		ion Actually Paid During Fiscal Year	<u> </u>	.0,000		\$ -	
	Annual Bonus	(CSB)	\$	800		\$ 800	
19	Special Bonuses		\$	5,000		\$ 5,000	
	Additional Life Insura					\$ -	
21	Club Dues (Country	Club, Civic Clubs, etc.)	\$	640	2950	\$ 3,590	MSCC Foundation
22	Other Compensation			<u> </u>		\$ -	
	Explain:						
-							
23	Total Compensation		\$	228,749	17235	\$ 245,984	
		ion Annual Accumulation but NOT Paid		-, -			
	Current completed by						

		riscai 2013 Administrator S Compenso	ation our	•0,			
è							
ē							
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	Mid-Siouth Community College					
		, ,					
2	Employee Name:	Dr. Barbara Baxter					
3	Title:	Chief Administrative Officer/EVP					
	Base Salary:						
4	,	Salary within the Line-Item Maximum for 2012-13	\$	121,711			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	121,711	0	\$ 121,711	
_							
		to All Full-Time Employees					
9	Retirement Match		\$	17,040		\$ 17,040	
	Health Insurance		\$	5,400		\$ 5,400	
	Life Insurance		\$	50		\$ 50	
	Social Security Match		\$	7,049 888		\$ 7,049 \$ 888	
	Unemployment Insurar Long-Term Disability Ir		\$ \$	568 568		\$ 888 \$ 568	
14	Long-Term Disability In	isurance	Ф	508		<b>\$</b> 508	
	Special Repetits N	NOT Provided All Employees					
15	Car Provided or Car					\$ -	
	House(s) Provided or					\$ -	
		on Actually Paid During Fiscal Year				\$ -	
	Annual Bonus	(CSB)	\$	700		\$ 700	
19	Special Bonuses		\$	3,651		\$ 3,651	
	Additional Life Insura					\$ -	
		Club, Civic Clubs, etc.)		<u>-</u>		\$ -	
22	Other Compensation					\$ -	
<u> </u>	Explain:						
1							
-							
22	Total Compensation		\$	157,057		\$ 157,057	
_		on Annual Accumulation but NOT Paid	φ	107,007	U	φ 157,057	
24	Survey completed by		22-67/1				

_		1 130ai 2010 Administrator 3 Compensat					
Line No.							
e							
Ξ		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	Mid-South Community College					
H		The Court Community Concept					
2	Employee Name:	Susan Marshall					
3	Title:	Vice President, Finance and Administration					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2012-13	\$	106,472			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	2,173			
6		UAMS Professional Income Allowance (2.5 multiplier)*		,			
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	108,645	0	\$ 108,645	
		•		-		· ·	
		to All Full-Time Employees					
	Retirement Match		\$	15,210		\$ 15,210	
	Health Insurance		\$	5,400		\$ 5,400	
	Life Insurance		\$	50		\$ 50	
	Social Security Match		\$	6,736		\$ 6,736	
	Unemployment Insurar		\$	784		\$ 784	
14	Long-Term Disability In	nsurance	\$	507		\$ 507	
	On a siel Demedice N	IOT Described All Foundations					
L.		NOT Provided All Employees				•	
	Car Provided or Car A					\$ -	
	House(s) Provided or					\$ -	
		on Actually Paid During Fiscal Year		000		\$ -	
	Annual Bonus	(CSB)	\$ \$	800		\$ 800	
	Special Bonuses Additional Life Insura	nna Promiuma	ъ	3,259		\$ 3,259 \$ -	
		Ince Premiums Club, Civic Clubs, etc.)	\$	640		\$ 640	
	Other Compensation	Oldu, Olvic Oldus, Ell.	Ψ	040		\$ 640	
1	Explain:					Ψ -	
1							
			1				
23	Total Compensation		\$	142,031	0	\$ 142,031	
		on Annual Accumulation but NOT Paid	Ť	,		,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	
ı.	Survey completed by						

		i iscai 2013 Administrator s compensatio		1		
Line No.		Colorino of \$400,000 or Mario	Date the English	Drivete Fursts	Total	Source of Private Funds
Ξ		Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution:	Mid-South Community College				
2	Employee Name:	Dr. Clift Jones				
	Title:	Vice President, Learning and Instruction				
4	Base Salary:	Salary within the Line-Item Maximum for 2012-13	\$ 100,000			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)				
6		UAMS Professional Income Allowance (2.5 multiplier)*				
7		Remaining Salary from other Sources				
8		Total Base Salary	\$ 100,000	0	\$ 100,000	
		I to All Full-Time Employees				
	Retirement Match		14000		\$ 14,000	
	Health Insurance		5400		\$ 5,400	
	Life Insurance		50		\$ 50	
	Social Security Match		6200		\$ 6,200	
	Unemployment Insura		684		\$ 684	
14	Long-Term Disability In	nsurance	311		\$ 311	
		NOT Provided All Employees				
15	Car Provided or Car	Allowance			\$ -	
	House(s) Provided or				\$ -	
17	<b>Deferred Compensat</b>	ion Actually Paid During Fiscal Year			\$ -	
_	Annual Bonus				\$ -	
	Special Bonuses				\$ -	
	Additional Life Insura		,		\$ -	
		Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation				\$ -	
	Explain:					
23	Total Compensation		\$ 126,645	0	\$ 126,645	
		ion Annual Accumulation but NOT Paid	, ,,,,,,			
نت	Cumulate d bu					

In accordance with ACA 6-63-316

### NATIONAL PARK COMMUNITY COLLEGE

_		r iscai 2013 Administrator s compensati	<del></del>	,			
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
	Institution:	National Park Community College					
-							
2	Employee Name:	Sarah A. Carder					
	Title:	President					
Ĕ	Base Salary:	Frederit					
4	Dase Galary.	Salary within the Line-Item Maximum for 2012-13	\$	141,461			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	10.708			
6		UAMS Professional Income Allowance (2.5 multiplier)*	Ψ	10,700			
7		Remaining Salary from other Sources					
<del>'</del>		Total Base Salary	\$	152,169	0	\$ 152,169	
L°		Total Base Salary	Φ	152,169	U	<b>\$</b> 152,169	
-	Daniella Danida	(a All Fall Time Foundation					
		to All Full-Time Employees		01.001		<b>A</b>	1
	Retirement Match		\$	21,304		\$ 21,304	
	Health Insurance		\$	6,501		\$ 6,501	
	Life Insurance		\$	115		\$ 115	
	Social Security Match		\$	9,025		\$ 9,025	
	Unemployment Insurar		\$	-		\$ -	
14	Long-Term Disability Ir	nsurance	\$	441		\$ 441	
-							
		NOT Provided All Employees					
	Car Provided or Car A		\$	2,188		\$ 2,188	
16	House(s) Provided or	Housing Allowance	\$	18,000		\$ 18,000	
		on Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
		Club, Civic Clubs, etc.)	\$	1,590	2239.23	\$ 3,829	Foundation
22	Other Compensation						
	Explain:	Entertainment Exp			325	325	Foundation
23	Total Compensation		\$	211,334	2564.23	\$ 213,898	
24	<b>Deferred Compensati</b>	on Annual Accumulation but NOT Paid					
_	Survey completed by		201				

Survey completed by: Janet Brewer Phone No. 501-760-4221

		1 130di 2010 Administrator 3 Compensat		_			
မှ							
ē							
Line No.		Salaries of \$100,000 or More	Public	Funds	Private Funds	Total	Source of Private Funds
1	Institution:	National Park Community College					
		· · · · · · · · · · · · · · · · · · ·					
2	Employee Name:	Gordon Watts					
	Title:	Chief Academic Officer					
	Base Salary:						
4	,	Salary within the Line-Item Maximum for 2012-13	\$	103,839			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	,	,			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	103,839	0	\$ 103,839	
Ħ		•	Ť	-,			
	<b>Benefits Provided</b>	to All Full-Time Employees					
	Retirement Match		\$	14,537		\$ 14,537	
10	Health Insurance		\$	5,352		\$ 5,352	
11	ife Insurance		\$	75		\$ 75	
12	Social Security Match		\$	7,944		\$ 7,944	
	Unemployment Insurance		\$	-		\$ -	
14	ong-Term Disability Insurance		\$	301		\$ 301	
	Special Benefits N	NOT Provided All Employees					
	Car Provided or Car Allowance					\$ -	
		House(s) Provided or Housing Allowance				\$ -	
	Deferred Compensation Actually Paid During Fiscal Year					\$ -	
	Annual Bonus					\$ -	
	Special Bonuses					\$ -	
	Additional Life Insurance Premiums					\$ -	
	Club Dues (Country Club, Civic Clubs, etc.)		\$	720		\$ 720	
22	Other Compensation					\$ -	
$\blacksquare$	Explain:						
$\blacksquare$							
$\blacksquare$							
23	Total Compensation		\$	132,768	0	\$ 132,768	
		on Annual Accumulation but NOT Paid	Ψ	102,100	U I	Ψ 102,700	
24	O						

Survey completed by: Janet Brewer Phone No. 501-760-4221

_		r iscai zo is Administrator s compensat		,	,		
Line No.		Salaries of \$100,000 or More	Pub	olic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	National Park Community College					
		, ,					
2	Employee Name:	Janis Sawyer					
	Title:	Chief Fiscal Officer					
Ĕ	Base Salary:						
1	Dasc Galai y.	Salary within the Line-Item Maximum for 2012-13	\$	102.386			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	Ψ	102,300			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
<del>'</del>		Total Base Salary	\$	102,386	0	\$ 102,386	
L°		I Utal Dase Salary	Ф	102,386	U	φ 102,386	
-	Donofito Drovidated	to All Full Time Employees					
		to All Full-Time Employees		11.05		A 1155	
	Retirement Match		\$	14,334		\$ 14,334	
	Health Insurance		\$	5,400		\$ 5,400	
	ife Insurance		\$	75		\$ 75	
	Social Security Match		\$	7,833		\$ 7,833	
	Unemployment Insurance		\$	-		\$ -	
14	Long-Term Disability Insurance		\$	297		\$ 297	
<u> </u>							
		NOT Provided All Employees					
	Car Provided or Car A					\$ -	
16	House(s) Provided or	House(s) Provided or Housing Allowance				\$ -	
	Deferred Compensation Actually Paid During Fiscal Year					\$ -	
	Annual Bonus					\$ -	
	Special Bonuses					\$ -	
	Additional Life Insurance Premiums					\$ -	
	Club Dues (Country Club, Civic Clubs, etc.)					\$ -	
22	Other Compensation					\$ -	
	Explain:						
23	Total Compensation		\$	130,324	0	\$ 130,324	
24	<b>Deferred Compensati</b>	on Annual Accumulation but NOT Paid					
-	Survey completed by						

Survey completed by: Janet Brewer Phone No. 501-760-4221

In accordance with ACA 6-63-316

### NORTH ARKANSAS COLLEGE

_			diffinistrator 3 Comp		• • • • • • • • • • • • • • • • • • • •			
Line No.		Salaries	s of \$100,000 or More	ı	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution:	North Arkansas College						
				-				
2	Employee Name:	Dr. Jackie Elliott		_				
3	Title:	President						
	Base Salary:			-				
4		Salary within the Line-Item Ma	ximum for 2012-13		141,461			
5			re Line-Item (up to 25% of LIM)	9				
6		UAMS Professional Income Al	lowance (2.5 multiplier)*		•			
7		Remaining Salary from other S	Sources					
8		Total Base Salary		9	162,750	0	\$ 162,750	
		-						
	<b>Benefits Provided</b>	I to All Full-Time Employe	<u>ees</u>					
	Retirement Match			9	23,175		\$ 23,175	
	Health Insurance			9			\$ 10,487	
	Life Insurance	(and AD&D and Dental Insura	nce)	9			\$ 1,034	
		(and Fed-Med Match)		\$	'		\$ 9,819	
	Unemployment Insura			9	-		\$ 228	
14	Long-Term Disability In	nsurance		9	472		\$ 472	
	Special Benefits N	NOT Provided All Employ	<u>ees</u>					
15	Car Provided or Car	Allowance	(calendar year 2012)	9	967		\$ 967	
16	House(s) Provided or	r Housing Allowance		9	18,000		\$ 18,000	
17	Deferred Compensati	ion Actually Paid During Fisca	al Year				\$ -	
	Annual Bonus						\$ -	
	Special Bonuses						\$ -	
	Additional Life Insura						\$ -	
		Club, Civic Clubs, etc.)					\$ -	
22	Other Compensation						\$ -	
	Explain:							
$\vdash$								
23	Total Compensation			9	226,932	0	\$ 226,932	
		ion Annual Accumulation but	NOT Paid		,	Ŭ		
	Cumusus samuelated by		ito i i uiu					

 Survey completed by: Don Sugg
 Phone No.
 870-391-3216

In accordance with ACA 6-63-316

### NORTHWEST ARKANSAS COMMUNITY COLLEGE

_		i iscai zo is Administrator s Compensatio		,	1		
ġ							
9							
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	NorthWest Arkansas Community College					
H		Troining Conogo					
2	Employee Name:	Becky Paneitz-Danks					
	Title:	President, NWACC					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2012-13	\$	141,461			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	34,539			
6		UAMS Professional Income Allowance (2.5 multiplier)*		- 1,000			
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	176,000	0	\$ 176,000	
Ť		2.00 0 )	Ψ	0,000	Ü	ψσ,σσσ	
Н	Renefits Provided	to All Full-Time Employees					
	Retirement Match	to Air Full Time Employees	\$	27,265	63,099.81	\$ 90.365	**NWACC Foundation
	Health Insurance		\$	10,532	00,000.01	\$ 10,532	14WAGG F Guildation
	Life Insurance		\$	48		\$ 10,532	
	Social Security Match		\$	7,193		\$ 7,193	
	Unemployment Insurar	nce	\$	7,130		\$ 739	
	Long-Term Disability In		\$	400		\$ 400	
H		iosi ando		.00		ų	
	Special Repetits	NOT Provided All Employees					
$\vdash$	Opeciai Belletta i	to i i revided All Employees					Private donation and NWACC
							Foundation pays for the maintenance
15	Car Provided or Car	Allowance			544	\$ 544	costs.
	House(s) Provided or		\$	18,000	344	\$ 18,000	000.0.
		on Actually Paid During Fiscal Year		10,000		\$ -	
	Annual Bonus					\$ -	
19	Special Bonuses					\$ -	
	Additional Life Insura	ince Premiums				\$ -	
		Club, Civic Clubs, etc.)			1496.28	\$ 1,496	
	Other Compensation					\$ -	
	Explain:						
	-						
23	Total Compensation		\$	240,177	65140.09	\$ 305,317	
		on Annual Accumulation but NOT Paid		·		,	
_							

Survey completed by: Heather Worley

Phone No.: 479-619-4296

<sup>\*\*</sup>Through an agreement between Dr. Paneitz and the NWACC Foundation for every year of services at NWACC during which there was satisfactory performance the Foundation will purchase 1.5 years of out-of-state service to go to ATRS.

		1 130di 2010 Administrator 3 Compensati					
Line No.							
ē							
Ë		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	NorthWest Arkansas Community College					
		, ,					
2	Employee Name:	Steven Gates					
	Title:	SVP for Learning/Provost					
	Base Salary:	<u> </u>					
4		Salary within the Line-Item Maximum for 2012-13	\$	113,540			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	28,371			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	141,911	0	\$ 141,911	
Ť		2000 00.0	Ψ.	,	ū	Ψ,σ	
	Renefits Provided	I to All Full-Time Employees					
	Retirement Match	Tto Air Tune Employees	\$	14,191		\$ 14,191	
	Health Insurance		\$	12.650		\$ 12,650	
	Life Insurance		\$	48		\$ 48	
	Social Security Match		\$	6,943		\$ 6,943	
	Unemployment Insurar	nce	\$	596		\$ 596	
	Long-Term Disability Ir		\$	400		\$ 400	
	,						
	Special Benefits N	NOT Provided All Employees					
	Car Provided or Car A		\$	_	\$ -	\$ -	
	House(s) Provided or		\$	_	\$ -	\$ -	
		ion Actually Paid During Fiscal Year	\$	-	\$ -	\$ -	
	Annual Bonus	, ,	\$	-	\$ -	\$ -	
19	Special Bonuses		\$	-	\$ -	\$ -	
	Additional Life Insura	ance Premiums	\$	-	\$ -	\$ -	
		Club, Civic Clubs, etc.)	\$	-	\$ -	\$ -	
22	Other Compensation		\$	-	\$ -	\$ -	
	Explain:			-		-	
	Total Compensation		\$	176,739	0	\$ 176,739	
24	<b>Deferred Compensati</b>	ion Annual Accumulation but NOT Paid					
	O						

Survey completed by: Heather Worley Phone No.: 479-619-4296

-		1 130di 2010 Administrator 3 Compensatio					
Line No.							
e							
ΙΞ̈́		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	NorthWest Arkansas Community College					
		, ,					
2	Employee Name:	Debi Buckley					
	Title:	SVP for Admin Svcs/CFO					
	Base Salary:						
4	Daoo Galary.	Salary within the Line-Item Maximum for 2012-13	\$	106,472			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	23,528			
6		UAMS Professional Income Allowance (2.5 multiplier)*		20,020			
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	130.000	0	\$ 130,000	
Ť			Ψ	100,000	0	<b>4</b> 100,000	
	Ronofite Provided	I to All Full-Time Employees					
	Retirement Match	1 to Ail 1 dil-1 lille Employees	\$	9,500		\$ 9,500	
	Health Insurance		\$	9,500		\$ 9,500	
	Life Insurance		\$	30		\$ 30	
	Social Security Match		\$	5.871		\$ 5.871	
	Unemployment Insurar		\$	399		\$ 399	
	Long-Term Disability Ir		\$	400		\$ 400	
H	20119 101111 21000011119 11	100101100		.00		Ψ 100	
	Special Repetits M	NOT Provided All Employees					
	Car Provided or Car		\$	_	\$ -	\$ -	
	House(s) Provided or		\$		\$ -	\$ -	
		on Actually Paid During Fiscal Year	\$		\$ -	\$ -	
	Annual Bonus	on notating i and burning i lood i rout	\$		\$ -	\$ -	
	Special Bonuses		\$	_	\$ -	\$ -	
	Additional Life Insura	ance Premiums	\$	_	\$ -	\$ -	
		Club, Civic Clubs, etc.)	\$	_	\$ -	\$ -	
	Other Compensation	, , , , , , , , , , , , , , , , , , , ,	\$	-	\$ -	\$ -	
	Explain:					-	
	•						
23	Total Compensation		\$	146,201	0	\$ 146,201	
24	Deferred Compensati	on Annual Accumulation but NOT Paid					
	O						

Survey completed by: Heather Worley Phone No.: 479-619-4296

In accordance with ACA 6-63-316

**OZARKA COLLEGE** 

		r iscai zo is Administrator s compensat		,			
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	Ozarka College					
2	Employee Name:	Richard L. Dawe, Ph.D.					
3	Title:	President					
	Base Salary:						
4	-	Salary within the Line-Item Maximum for 2012-13	\$	141,461			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	15,674			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	157,135	0	\$ 157,135	
	Benefits Provided	I to All Full-Time Employees					
	Retirement Match		\$	18,856		\$ 18,856	
	Health Insurance		\$	13,818		\$ 13,818	
	Life Insurance		\$	54		\$ 54	
	Social Security Match		\$	12,021		\$ 12,021	
	Unemployment Insura		\$	299		\$ 299	
14	Long-Term Disability I	nsurance	\$	456		\$ 456	
		NOT Provided All Employees					
	Car Provided or Car					\$ -	
	House(s) Provided o		\$	16,800		\$ 16,800	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses	an as Drawittura				\$ -	
	Additional Life Insur					\$ -	
22	Other Compensation	Club, Civic Clubs, etc.)				\$ -	
<del></del>	Explain:					Ψ -	
1	-Apiaiii						
23	Total Compensation		\$	219,438	0	\$ 219,438	
		ion Annual Accumulation but NOT Paid				·	
_	Curvey completed by						

Survey completed by: Tina Wheelis Phone No. (870) 368 - 7371

In accordance with ACA 6-63-316

#### PHILLIPS COMMUNITY COLLEGE OF THE UA

_		r iscai zo is Administrator s compenso		, -,			
Line No.		Salaries of \$100,000 or More	Pub	ic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	Phillips Community College of the University of Arkansas					
2	Employee Name:	Steven F. Murray, Ed.D					
	Title:	Chancellor					
Ĕ	Base Salary:	Charlothor					
4	Succe Galary.	Salary within the Line-Item Maximum for 2012-13	\$	141,461			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	21,389			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	162,850	\$ -	\$ 162,850	
		I to All Full-Time Employees					
	Retirement Match		\$	16,285		\$ 16,285	
	Health Insurance		\$	8,038		\$ 8,038	
11	Life Insurance		\$	493		\$ 493	
	Social Security Match Unemployment Insura	200	\$	9,410 1,754		\$ 9,410 \$ 1.754	
	Long-Term Disability I		\$ \$	423		\$ 1,754 \$ 423	
17	Long-Term Disability in	isulance	Ψ	423		Ψ 425	
	Special Benefits I	NOT Provided All Employees					
15	Car Provided or Car	Allowance	\$	-		\$ -	
16	House(s) Provided or	r Housing Allowance	\$	18,000		\$ 18,000	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus	-				\$ -	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
		Club, Civic Clubs, etc.)			\$ 2,500	\$ 2,500	
22	Other Compensation					\$ -	
1	Explain:						
$\vdash$							
23	Total Compensation		\$	217,253	\$ 2,500	\$ 219,753	
		ion Annual Accumulation but NOT Paid	· ·	,	-,000		
-			20 6474 ovt 10				

Survey completed by: Stephanie Terry, Controller

Phone No.

870-338-6474, ext 1272

In accordance with ACA 6-63-316

### PULASKI TECHNICAL COLLEGE

				<i>y</i>	ī	1	
S							
Line No.		Colorino of \$100,000 or Mara	B. J.	lia Funda	Drivato Eunda	Total	Source of Private Funds
		Salaries of \$100,000 or More	Pub	iic Funds	Private Funds	TOTAL	Source of Frivate Funds
1	Institution:	Pulaski Technical College					
	FI N	Observa Marra Arra					
2	Employee Name:	Shope Mary Ann					
	Title:	CHIEF ACADEMIC OFFICER					
	Base Salary:	0.1 (11.4) 11. 14. 14. 14. 14. 14. 14. 14. 14. 14.		100.000			
4		Salary within the Line-Item Maximum for 2012-13	\$	100,900			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	-			
6		UAMS Professional Income Allowance (2.5 multiplier)*	\$		0		
1		Remaining Salary from other Sources		100.05	0	0	
8		Total Base Salary	\$	100,900	0 \$	100,900	
$\mathbf{L}$							
		I to All Full-Time Employees					
	Retirement Match		\$	10,090		\$ 10,090	
	Health Insurance		\$	4,775		\$ 4,775	
	Life Insurance					-	
	Social Security Match		\$	7,719		7,719	
	Unemployment Insurar		\$	626			
14	Long-Term Disability Ir	nsurance	\$	393		393	
		NOT Provided All Employees					
	Car Provided or Car A					-	
	House(s) Provided or					-	
		on Actually Paid During Fiscal Year			;	•	
	Annual Bonus				;		
	Special Bonuses				;		
	Additional Life Insura					-	
		Club, Civic Clubs, etc.)				-	
22	Other Compensation					<b>5</b> -	
	Explain:						
22	Total Compensation		\$	124,503	0 5	124,503	
		on Annual Accumulation but NOT Baid	Φ	124,503	U	p 124,503	
24	Deterred Compensati	on Annual Accumulation but NOT Paid					

Mickey
Survey completed by: Quattlebaum Phone No. 501.812.2212

No.		•					
Line		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	Pulaski Technical College					
	Employee Name:	Palmer Patricia A					
	Title:	CHIEF FISCAL OFFICER					
L.	Base Salary:						
4		Salary within the Line-Item Maximum for 2012-13	\$	106,472			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	796	0		
b		UAMS Professional Income Allowance (2.5 multiplier)*  Remaining Salary from other Sources	\$		0	0	
<u> </u>		0 7	ı C	407.000		<u> </u>	
-8		Total Base Salary	\$	107,268	0	\$ 107,268	
-	Donofito Drovidos	to All Full Time Employees					
		to All Full-Time Employees	•	40.070		<b>f</b> 40.070	
	Retirement Match Health Insurance		\$	12,872 10,191		\$ 12,872 \$ 10,191	
	Life Insurance		Ф	10,191		\$ 10,191	
	Social Security Match		\$	8,206		\$ 8,206	
	Unemployment Insura	nce	\$	665		\$ 665	
	Long-Term Disability In		\$	311		\$ 311	
	, J		·				
	Special Benefits I	NOT Provided All Employees					
	Car Provided or Car					\$ -	
16	House(s) Provided or	r Housing Allowance				\$ -	
17	Deferred Compensat	ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	_
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
		Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
1	Explain:		1				
1							
1							
23	Total Compensation		\$	139,513	0	\$ 139,513	
		ion Annual Accumulation but NOT Paid				,	
_							

Deferred Compensation Annual Accumulation but NO	i Faiu		
Mickey			
Survey completed by: Quattlebaum	Phone No.	501.812.2212	

_		1 100ai 2010 7 airiinioti atoi 0 00iiipoile			T		
Line No.							
흔		Salaries of \$100,000 or More	Puk	lic Funds	Private Funds	Total	Source of Private Funds
	Institution:	Pulaski Technical College					
		<u> </u>					
	Employee Name:	Ellibee Margaret A					
3	Title:	President					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2012-13		\$141,461			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	•	\$35,365			
6		UAMS Professional Income Allowance (2.5 multiplier)*	\$	-	0		
7		Remaining Salary from other Sources			0	0	
8		Total Base Salary	\$	176,826	0	\$ 176,826	
	Benefits Provided	to All Full-Time Employees					
	Retirement Match		\$	25,180		\$ 25,180	
	Health Insurance		\$	4,792		\$ 4,792	
	Life Insurance					\$ -	
	Social Security Match		\$	14,904		\$ 14,904	
	Unemployment Insurar		\$	1,096		\$ 1,096	
14	Long-Term Disability In	surance	\$	513		\$ 513	
-							
	_	NOT Provided All Employees					
	Car Provided or Car A					\$ -	
	House(s) Provided or		\$	18,000		\$ 18,000	
		on Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses	Parantama				\$ -	
	Additional Life Insura					\$ -	
	Other Compensation	Club, Civic Clubs, etc.)				\$ - \$ -	
22	Explain:					<b>Ф</b> -	
-	⊏хріаііі:						
-							
$\vdash$							
23	Total Compensation		\$	241,311	0	\$ 241,311	
		on Annual Accumulation but NOT Paid	Ψ	2,011	ŭ		
	20.0.10a Compensati	on runnau riodanialiation but ito i i ala					

Mickey
Survey completed by: Quattlebaum Phone No. 501.812.2212

o.		•		•			
Z							
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
	Institution:	Pulaski Technical College					
	Employee Name:	DeLong Michael Lee					
3	Title:	EXECUTIVE VICE PRESIDENT					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2012-13	\$	118,450			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	-			
6		UAMS Professional Income Allowance (2.5 multiplier)*	\$	-	0		
7		Remaining Salary from other Sources			0	0	
8		Total Base Salary	\$	118,450	0 3	\$ 118,450	
	Benefits Provided	d to All Full-Time Employees					
9	Retirement Match		\$	11,845		11,845	
	Health Insurance		\$	4,792	(		
11	Life Insurance		l ·	,		-	
	Social Security Match		\$	9,061	:	9,061	
	Unemployment Insura	nce	\$	735	:	735	
14	Long-Term Disability I	nsurance	\$	343	;	\$ 343	
	Special Benefits	NOT Provided All Employees					
15	Car Provided or Car	Allowance				<b>.</b>	
	House(s) Provided o					-	
17	Deferred Compensat	ion Actually Paid During Fiscal Year				-	
	Annual Bonus	· · · · · · · · · · · · · · · · · · ·			!		
	Special Bonuses				:	\$ -	
20	Additional Life Insura				(	5 -	
21	Club Dues (Country	Club, Civic Clubs, etc.)	_			\$ -	
22	Other Compensation				(	\$ -	
	Explain:						
23	Total Compensation		\$	145,226	0 \$	\$ 145,226	
24	<b>Deferred Compensat</b>	ion Annual Accumulation but NOT Paid					
	•	Mickey	•	·	-		

Mickey Survey completed by: Quattlebaum 501.812.2212 Phone No.

In accordance with ACA 6-63-316

### RICH MOUNTAIN COMMUNITY COLLEGE

		riscai zoro Administrator s compenso		J			1
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	Rich Mountain Community College					
2	Employee Name:	Phillip Wilson					
3	Title:	President, RMCC					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2012-13	\$	136,000			n/a
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	ı			n/a
6		UAMS Professional Income Allowance (2.5 multiplier)*	\$	-	0		n/a
7		Remaining Salary from other Sources			0	0	n/a
8		Total Base Salary	\$	136,000	0	\$ 136,000	
	Daniella Daniela	I ( a All Full Time Francisco					
	Retirement Match	I to All Full-Time Employees	\$	19,040	0	\$ 19,040	2/2
	Health Insurance		\$	11,808	0	\$ 19,040	
	Life Insurance		\$	50			n/a
	Social Security Match		\$	9,021		\$ 9,021	
	Unemployment Insurar	nce	\$				n/a
	Long-Term Disability In		\$	748		\$ 748	
	,						
	Special Benefits N	NOT Provided All Employees					
	Car Provided or Car		\$	-	0	\$ -	n/a
16	House(s) Provided or	r Housing Allowance	\$	12,000	0	\$ 12,000	n/a
		ion Actually Paid During Fiscal Year	\$	-	0	\$ -	n/a
	Annual Bonus	•	\$	-	0	\$ -	n/a
	Special Bonuses		\$			\$ -	n/a
	Additional Life Insura		\$	-	-	\$ -	n/a
21	Club Dues (Country	Club, Civic Clubs, etc.)	\$	-		\$ -	n/a
22	Other Compensation		\$	-	0	\$ -	n/a
	Explain:	Career Service Award	\$	600			
23	Total Compensation		\$	189,268	0	\$ 188,668	
		ion Annual Accumulation but NOT Paid	Ψ	109,200	U	ψ 100,000	
24	Survey completed by		04 7600 v 4500				

Survey completed by: Amy Ludwig Phone No. 479-394-7622 x 1530

		1 iscai zo is Administrator s compens		<b>,</b>			
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	Rich Mountain Community College					
2	Employee Name:	Morris Boydstun					
3	Title:	Chief Fiscal Officer					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2012-13	\$	102,000			n/a
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	_			n/a
6		UAMS Professional Income Allowance (2.5 multiplier)*	\$	-	0		n/a
7		Remaining Salary from other Sources			0	0	n/a
8		Total Base Salary	\$	102,000	0	\$ 102,000	
	Benefits Provided	to All Full-Time Employees					
	Retirement Match	<u> </u>	\$	14,280	0	\$ 14,280	n/a
	Health Insurance		\$	11,808	0	\$ 11,808	
	Life Insurance		\$	50		\$ 50	
	Social Security Match		\$	7,803		\$ 7,803	
	Unemployment Insura	nce	\$	-			n/a
	Long-Term Disability In		\$	561	0	\$ 561	n/a
	,						
		NOT Provided All Employees					
	Car Provided or Car		\$	-			n/a
	House(s) Provided or		\$	-		\$ -	n/a
		ion Actually Paid During Fiscal Year	\$	-		\$ -	n/a
	Annual Bonus		\$	-		\$ -	n/a
	Special Bonuses		\$	-		\$ -	n/a
	Additional Life Insura		\$	-	_	\$ -	n/a
21	Club Dues (Country	Club, Civic Clubs, etc.)	\$	-		\$ -	n/a
22	Other Compensation		\$	-	0	\$ -	n/a
	Explain:	Career Service Award	\$	800			
23	Total Compensation		\$	137,302	0	\$ 136,502	
		ion Annual Accumulation but NOT Paid	Ψ	,	- C	÷ .55,562	
44	Curvey completed by		04 7600 v 1500				

Survey completed by: Amy Ludwig Phone No. 479-394-7622 x 1530

		1 iscai 2013 Administrator 3 Compenso		,			
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	Rich Mountain Community College					
2	Employee Name:	James S. Rook					
3	Title:	Chief Academic Officer					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2012-13	\$	102,000			n/a
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	-			n/a
6		UAMS Professional Income Allowance (2.5 multiplier)*	\$	-	0		n/a
7		Remaining Salary from other Sources			0	0	n/a
8		Total Base Salary	\$	102,000	0	\$ 102,000	
		I to All Full-Time Employees					
	Retirement Match		\$	14,280	0	\$ 14,280	
	Health Insurance		\$	11,808		\$ 11,808	
	Life Insurance		\$	50			n/a
	Social Security Match		\$	7,803		\$ 7,803	
	Unemployment Insura		\$	-			n/a
14	Long-Term Disability In	nsurance	\$	561	0	\$ 561	n/a
		NOT Provided All Employees					
15	Car Provided or Car	Allowance	\$	-			n/a
	House(s) Provided or		\$	-		\$ -	n/a
		ion Actually Paid During Fiscal Year	\$	-		\$ -	n/a
	Annual Bonus		\$	-		\$ -	n/a
	Special Bonuses		\$	-		\$ -	n/a
	Additional Life Insura		\$	-	-	\$ -	n/a
		Club, Civic Clubs, etc.)	\$	-		\$ -	n/a
22	Other Compensation		\$	-	0	\$ -	n/a
	Explain:	Career Service Award	\$	700	-		
22	Total Componentian		¢	127 202		\$ 136,502	
	Total Compensation		\$	137,202	0	\$ 136,502	
24	Deferred Compensat	ion Annual Accumulation but NOT Paid	04 7622 v 4520				

Survey completed by: Amy Ludwig Phone No. 479-394-7622 x 1530

In accordance with ACA 6-63-316

### **SOUTH ARKANSAS COMMUNITY COLLEGE**

_		1 130di 2010 Administrator 3 Compensatio		- /			
Line No.							
ne		Colorino of \$400,000 or More	١.,		Debugto Francis	Total	Source of Private Funds
Ξ		Salaries of \$100,000 or More	Puk	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	South Arkansas Community College					
2	Employee Name:	Barbara Jones					
3	Title:	President					
	Base Salary:						
4	,	Salary within the Line-Item Maximum for 2012-13	\$	141,461			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	29,919			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	171,380	0	\$ 171,380	
		to All Full-Time Employees					
	Retirement Match		\$	23,993		\$ 23,993	
	Health Insurance		\$	6,299		\$ 6,299	
	Life Insurance		\$	123		\$ 123	
	Social Security Match		\$	9,534		\$ 9,534	
	Unemployment Insurar		\$	308		\$ 308	
14	Long-Term Disability In	nsurance	\$	240		\$ 240	
-	Special Panelite N	NOT Provided All Employees					
45	Car Provided or Car		Φ.	452		\$ 452	
			\$				
	House(s) Provided or	on Actually Paid During Fiscal Year	\$	18,000		\$ 18,000 \$ -	
	Annual Bonus	on Actually Faid Durling Fiscal Teal	\$			\$ -	
	Special Bonuses		\$			\$ -	
	Additional Life Insura	ince Premiums	\$	454		\$ 454	
		Club, Civic Clubs, etc.)			1309	7	SouthArk Foundation
	Other Compensation					\$ -	
	Explain:						
				-			
	Total Compensation		\$	230,783	1309	\$ 232,092	
24		on Annual Accumulation but NOT Paid					
	Survey completed by	Packy Piggs Phone No. 870 864 71	4.0				

Survey completed by: Becky Riggs Phone No. 870.864.7146

	Ī	i iscai 2013 Administrator s compensati	<del></del>	,	1		ī .
Line No.							
Ę		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
	Institution:	South Arkansas Community College					
2	Employee Name:	Valeriano Cantu					
3	Title:	Vice President for Academic Affairs					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2012-13	\$	110,397			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	110,397	0	\$ 110,397	
-							
		I to All Full-Time Employees					
	Retirement Match		\$	11,040		\$ 11,040	
	Health Insurance		\$	6,299		\$ 6,299	
	Life Insurance Social Security Match		\$	123 8,445		\$ 123 \$ 8,445	
	Unemployment Insura	200	\$	199		\$ 0,445	
	Long-Term Disability In		\$	166		\$ 166	
·	Long-Term Disability in	isulance	Ψ	100		Ψ 100	
		NOT Provided All Employees					
	Car Provided or Car		\$	-		\$ -	
	House(s) Provided or		\$	-		\$ -	
		ion Actually Paid During Fiscal Year	\$	-		\$ -	
_	Annual Bonus		\$	-		\$ -	
	Special Bonuses		\$			\$ -	
	Additional Life Insura	ance Premiums Club, Civic Clubs, etc.)	\$ \$	279		\$ 279 \$ -	
21	Other Compensation	Club, Civic Clubs, etc.)	\$			\$ -	
	Explain:		\$			Ψ -	
1	Expiaii.		Ψ	<u>-</u>		0	
1							
	1						
23	Total Compensation		\$	136,948	0	\$ 136,948	
		ion Annual Accumulation but NOT Paid		,		, , , , , , , , , , , , , , , , , , , ,	
	Cumuou commisted by						

Survey completed by: Becky Riggs

Phone No. 870.864.7146

In accordance with ACA 6-63-316

#### **SOUTHEAST ARKANSAS COLLEGE**

		1 130di 2010 Administrator 3 Compens		- ,	I		
ş							
Line No.		Salaries of \$100,000 or More	Pub	ic Funds	Private Funds	Total	Source of Private Funds
	Institution:	Southeast Arkansas College					
		Courtedot / Intariodo Corrego					
2	Employee Name:	Dr. Stephen Hilterbran					
3	Title:	President					
_	Base Salary:	Troducit					
4		Salary within the Line-Item Maximum for 2012-13	\$	141,461			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	8,539			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	150,000	0	\$ 150,000	
		to All Full-Time Employees					
	Retirement Match		\$	22,680		\$ 22,680	
_	Health Insurance		\$	4,680		\$ 4,680	
	Life Insurance					\$ -	
	Social Security Match		\$	9,175		\$ 9,175	
	Unemployment Insurar		\$	567		\$ 567 \$ -	
14	Long-Term Disability In	isurance				<b>5</b> -	
	Special Reposits N	NOT Provided All Employees					
	Car Provided or Car					\$ -	
_	House(s) Provided or		\$	12,000		\$ 12,000	
		on Actually Paid During Fiscal Year	φ	12,000		\$ 12,000	
18	Annual Bonus	on Addainy Faid During Floval Teal				\$ -	
	Special Bonuses					\$ -	
	Additional Life Insura	ince Premiums				\$ -	
21	Club Dues (Country (	Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
	Explain:						
-	T-1-1 O		Φ.	400.400		¢ 400.400	
_	Total Compensation	an Annual Assumulation but NOT Daid	\$	199,102	0	\$ 199,102	
		on Annual Accumulation but NOT Paid	10.5000				
	Survey completed by	: Debbie Wallace Phone No. 870-5	43-5996		•		

Notes: Dr. Hilterbran does not participate in SEINS, position match is \$390/month.

Car provided to president is used for college business only, is left on capus overnight, no personal use.

		1 130di 2010 Administrator 3 Compensat					
Line No.							
e							
Ë		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	Southeast Arkansas College					
2	Employee Name:	Dr. Michael Gunter					
3	Title:	Chief Student Officer					
	Base Salary:						
4	•	Salary within the Line-Item Maximum for 2012-13	\$	120,000			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources				-	
8		Total Base Salary	\$	120,000	0	\$ 120,000	
		to All Full-Time Employees					
	Retirement Match		\$	12,000		\$ 12,000	
	Health Insurance		\$	4,680		\$ 4,680	
	Life Insurance					\$ -	
	Social Security Match		\$	8,493		\$ 8,493	
	Unemployment Insurar		\$	420		\$ 420	
14	Long-Term Disability In	nsurance				\$ -	
-							
		NOT Provided All Employees				•	
	Car Provided or Car A					\$ -	
	House(s) Provided or					\$ -	
		on Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses Additional Life Insura	nes Brandines				\$ -	
		Ince Premiums Club, Civic Clubs, etc.)				\$ - \$ -	
	Other Compensation	olub, olvic olubs, etc.)				\$ -	
	Explain:					Ψ -	
23	Total Compensation		\$	145,593	0	\$ 145,593	
		on Annual Accumulation but NOT Paid		,		,	
	Survey completed by						

Survey completed by: Debbie Walllace Phone No. 870-543-5996

Dr Gunter's annual salary is \$120,000. His hire date was 11/14/2011. He currently fills the VP for Student Services and Dir. of Institutional Research Positions The line item Maximum for (1) Chief Student Officer is \$106,472 and (2) Director of Institutional Research is \$90,212

In accordance with ACA 6-63-316

#### SOUTHERN ARKANSAS UNIVERSITY TECH

		r iscai 2013 Administrator s compensa		,	1		
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	Southern Arkansas Univeristy Tech					
2	Employee Name:	Corbet Lamkin					
3	Title:	Chancellor					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2012-13	\$	141,461			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	5,607			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	147,068	0	\$ 147,068	
	Panafita Providas	I to All Full-Time Employees					
	Retirement Match	1 to All 1 dil-1 life Employees	\$	14,707		\$ 14,707	
	Health Insurance		\$	4,415		\$ 4,415	
	Life Insurance		\$	576		\$ 576	
	Social Security Match		\$	11,251		\$ 11,251	
	Unemployment Insura	nce	\$	441		\$ 441	
	Long-Term Disability I		\$	330		\$ 330	
	Special Benefits I	NOT Provided All Employees					
	Car Provided or Car					\$ -	
16	House(s) Provided or	r Housing Allowance	\$	18,000		\$ 18,000	
		ion Actually Paid During Fiscal Year		•		\$ -	
	Annual Bonus	(Career Service Bonus)	\$	600		\$ 600	
	Special Bonuses					\$	
	Additional Life Insura					\$ -	
21	Club Dues (Country	Club, Civic Clubs, etc.)			\$646	\$ 646	SAU Tech Foundation
22	Other Compensation			·		\$ -	
	Explain:						
23	Total Compensation		\$	197,388	646	\$ 198,034	
		ion Annual Accumulation but NOT Paid	Ψ	107,000	040	Ψ 100,004	
24	Survey completed by		1 1507				

Survey completed by: Debbie Beasley

Phone No.

870-574-4507

In accordance with ACA 6-63-316

#### UNIVERSITY OF AR COMMUNITY COLLEGE AT BATESVILLE

		1 iscai 2013 Administrator s compensati		,	1		
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas Community College at Batesville					
2	Employee Name:	Deborah Frazier					
3	Title:	Chancellor					
	Base Salary:						
4	•	Salary within the Line-Item Maximum for 2012-13	\$	141,461			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	16,639			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	158,100	0	\$ 158,100	
		to All Full-Time Employees					
	Retirement Match		\$	19,423		\$ 19,423	
	Health Insurance Life Insurance		\$	8,102 156		\$ 8,102 \$ 156	
	Social Security Match		\$ \$	11,840		\$ 11,840	
	Unemployment Insurar	000	Ψ	11,040		\$ 11,840	
	Long-Term Disability In		\$	520		\$ 520	
	Long Tomi Dioadinty in	iodiano	Ψ	020		Ψ 020	
		NOT Provided All Employees					
	Car Provided or Car /					\$ -	
	House(s) Provided or		\$	18,000		\$ 18,000	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus		\$	3,162		\$ 3,162	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
21	Other Compensation	Club, Civic Clubs, etc.)	•	600		\$ - \$ 600	
122	Explain: Career Se		\$	600		\$ 600	
-	Explain. Caleel Se	I VICE AWAIU					
23	Total Compensation		\$	219,903	0	\$ 219,903	
		ion Annual Accumulation but NOT Paid		-,-		,,,,,,,	
ı.		w Wayman Deaking Controller Bhana No. (970)643					

Survey completed by: Waynna Dockins, Controller

Phone No.

(870)612-2009

In accordance with ACA 6-63-316

#### UNIVERSITY OF AR COMMUNITY COLLEGE AT HOPE

		r iscai zu is Administrator s Compensa		. • ,			
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas Community College at Hope					
	Employee Name: Title: Base Salary:	Chris Thomason Chancellor					
4	Base Galary.	Salary within the Line-Item Maximum for 2012-13	\$	141,461			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	19.801			
6		UAMS Professional Income Allowance (2.5 multiplier)*	<u> Ψ</u>	10,001			
H		Remaining Salary from other Sources					
8		Total Base Salary	\$	161.262	0	\$ 161,262	
ľ		Total base Salary	Ψ	101,202	0	Ψ 101,202	
	Benefits Provided	to All Full-Time Employees					
9	Retirement Match		\$	16,126		\$ 16,126	
10	Health Insurance		\$	12,768		\$ 12,768	
11	Life Insurance		\$	77		\$ 77	
12	Social Security Match		\$	8,560		\$ 8,560	
	Unemployment Insura		\$	1,613		\$ 1,613	
14	Long-Term Disability I	nsurance	\$	629		\$ 629	
		NOT Provided All Employees					
	Car Provided or Car					\$ -	
	House(s) Provided or		\$	18,000		\$ 18,000	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses Additional Life Insura	Describerations				\$ - \$ -	
20		Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
<del></del>	Explain:					Ψ -	
H	Ελριαιιί.						
	T / 10			040.06		Φ 040.637	
	Total Compensation		\$	219,035	0	\$ 219,035	
24		ion Annual Accumulation but NOT Paid					
	Survey completed by	y: Jerald Barber Phone No. 870-777					

Survey completed by: Jerald Barber Phone No. 870-777-5722

_		1 130ai 2010 Administrator 3 Compensati				
l۶						
e						
Line No.		Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas Community College at Hope				
		· · · · · · · · · · · · · · · · · · ·				
2	Employee Name:	Jerald Barber				
	Title:	Vice Chancellor for Finance & Administration				
	Base Salary:					
4		Salary within the Line-Item Maximum for 2012-13	\$ 102,937			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	ψ .02,00.			
6		UAMS Professional Income Allowance (2.5 multiplier)*				
7		Remaining Salary from other Sources				
8		Total Base Salary	\$ 102,937	0	\$ 102,937	
Ť			Ψ	ū	ψ .σΞ,σσ.	
	Benefits Provided	I to All Full-Time Employees				
	Retirement Match	* * * * * * * * * * * * * * * * * * * *	\$ 10,294		\$ 10,294	
10	Health Insurance		\$ 12,768		\$ 12,768	
11	Life Insurance		\$ 77		\$ 77	
12	Social Security Match		\$ 7,875		\$ 7,875	
	Unemployment Insurar		\$ 1,029		\$ 1,029	
14	Long-Term Disability Ir	nsurance	\$ 402		\$ 402	
	Special Benefits N	NOT Provided All Employees				
	Car Provided or Car A				\$ -	
16	House(s) Provided or	Housing Allowance			\$ -	
		ion Actually Paid During Fiscal Year			\$ -	
	Annual Bonus				\$ -	
	Special Bonuses				\$ -	
	Additional Life Insura				\$ -	
		Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation				\$ -	
	Explain:					
22	Total Compensation		\$ 135,382	0	\$ 135,382	
		ion Annual Assumulation but NOT Paid	φ 135,382	U	φ 130,38Z	
24	Deferred Compensati	ion Annual Accumulation but NOT Paid				

Survey completed by: Jerald Barber Phone No. 870-777-5722

In accordance with ACA 6-63-316

#### UNIVERSITY OF AR COMMUNITY COLLEGE AT HOPE

	a ·	i iscai 2013 Administrator s Compensa			1		•
Line No.		Salaries of \$100,000 or More	Pub	ic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas Community College at Morrilton					
2	Employee Name:	Dr. Larry Davis					
3	Title:	Chancellor					
	Base Salary:						
4	1	Salary within the Line-Item Maximum for 2012-13	\$	137,340			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	29,570			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	166,910	0	\$ 166,910	
		to All Full-Time Employees					
9	Retirement Match		\$	23,367		\$ 23,367	
	Health Insurance		\$	4,788		\$ 4,788	
	Life Insurance		\$	50		\$ 50	
	Social Security Match		\$	6,936		\$ 6,936	
	Unemployment Insurar		\$	835		\$ 835	
14	Long-Term Disability In	nsurance	\$	398		\$ 398	
		NOT Provided All Employees					
	Car Provided or Car A					\$ -	
	House(s) Provided or		\$	18,000		\$ 18,000	
		on Actually Paid During Fiscal Year				\$ -	
	Annual Bonus		\$	-		\$ -	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
		Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
<b>I</b> —	Explain:						
_							
-							
	T-1-1 O			004.004		Ф 204 664	
	Total Compensation		\$	221,284	0	\$ 221,284	
24		on Annual Accumulation but NOT Paid					
	Survey completed by	: Judy Sanders Phone No. 501-977	7-2016				

<sup>\*</sup> ACT 1334 Sec 21

	ricoar zo ro riaminion ator o compenso	1	. <b>.</b> .			ī	
Line No.							
Line	Salaries of \$100,000 or More	Publ	ic Funds	Private Funds		Total	Source of Private Funds
1 Institution:	University of AR Community College at Morrilton						
2 Employee Name:	Dr. Linda Birkner						
<b>—</b>   · · ·							
3 Title:	Vice Chancellor for Administration						
Base Salary:							
4	Salary within the Line-Item Maximum for 2012-13	\$	105,533				
5	State Funds Used to pay above Line-Item (up to 25% of LIM)						
6	UAMS Professional Income Allowance (2.5 multiplier)*						
	Remaining Salary from other Sources		405 500		•		
8	Total Base Salary	\$	105,533	0	\$	105,533	
⊢							
	ed to All Full-Time Employees						
9 Retirement Match		\$	15,027		\$	15,027	
10 Health Insurance		\$	4,788		\$	4,788	
11 Life Insurance		\$	50		\$	50	
12 Social Security Match		\$	6,398		\$	6,398	
13 Unemployment Insura		\$	528		\$	528	
14 Long-Term Disability	Insurance	\$	306		\$	306	
	NOTE ! LAWE !						
	NOT Provided All Employees						
15 Car Provided or Car					\$	-	
16 House(s) Provided of		\$	-		\$	-	
17 Deferred Compensa	tion Actually Paid During Fiscal Year				\$	-	
18 Annual Bonus		\$	900		\$	900	
19 Special Bonuses					\$	-	
20 Additional Life Insur					\$		
21 Club Dues (Country	y Club, Civic Clubs, etc.)				\$		
22 Other Compensation	<u>n</u>				\$	-	
Explain:							
00 T-1-1 O ''		Φ.	100 500		¢.	100 500	
23 Total Compensation		\$	133,530	0	\$	133,530	
	ation Annual Accumulation but NOT Paid						
Survey completed b	by: Judy Sanders Phone No. 201-97	7-2016					

\* ACT 1334 Sec 21

In accordance with ACA 6-63-316

#### **APPENDIX**

#### **Instructions for Administrator's Compensation Survey**

In accordance with ACA 6-63-316, the institutions of higher education are required to report all administrators who earn a salary of \$100,000 or more. For these purposes, "administrator" means an employee included as executive, administrative, or managerial on the IPEDS/EEO-6 reports.

A detailed definition of executive, administrative, and managerial can be found on the IPEDS website <a href="http://nces.ed.gov/ipeds/glossary/?charindex=E">http://nces.ed.gov/ipeds/glossary/?charindex=E</a>.

Include positions whose primary role is administration and not primarily instruction.

For the purposes of this survey, coaches should be included.

Include the source of funding for all line #'s where dollar amounts are entered.

Line #:

- 1. Institution name
- 2. Employee name
- 3. Employee title as it appears in the 2012 fiscal year appropriation act
- 4. Enter the amount of base salary budgeted up to the line-item maximum
- 5. Enter the amount of base salary budgeted in excess of the line-item maximum up to 25% above the maximum paid from public funds
- 6. <UAMS only> Enter the amount of base salary paid by the Professional Income Allowance authorized by ACT 1334 Section 21
- 7. Enter any amount of base salary paid from private funds or foundations
- 8. Total base salary will be calculated automatically

#### This section is used to report benefits that all full-time employees receive:

- 9. Enter Retirement Match
- 10. Enter Health Insurance
- 11. Enter Life Insurance

- 12. Enter Social Security Match
- 13. Enter Unemployment Insurance
- 14. Enter Long-Term Disability Insurance

#### This section is used to report special benefits that are not received by all employees:

- 15. Enter the amount which was taxable to the president for personal use of the vehicle or the allowance.
- 16. Use the insured value of home divided by 25 years and multiply that value by the percent of the total square footage that is represented by the non-public areas of the home, **or** give the housing allowance provided.
- 17. Enter amount of deferred compensation which has actually been paid during the fiscal year
- 18. Amount of annual bonus paid or is expected to be paid in the current fiscal year that is not based on meeting certain goals
- 19. Amount of bonuses paid or is expected to be paid in the current fiscal year because goals or objectives were met
- 20. Enter any amount for life insurance above the standard amount available to all employees
- 21. Enter amount paid for memberships to any clubs or organizations
- 22. Enter any other compensation, may include dependent tuition benefits in excess of employee policy, annual budget for expense account paid by the institution, etc. Do not include cell phone costs.
- 23. Total compensation will be calculated automatically
- 24. Deferred Compensation accumulated but not paid