

# **President's and Chancellor's Compensation Survey for 2012-13**

**In accordance with ACA 6-63-316**

**Compiled from the Administrator's Compensation Survey Dated 7/15/2013**



**Arkansas Department of Higher Education**

423 Main Street, Suite 400, Little Rock, Arkansas 72201



# Administrator's Compensation Survey Fiscal Year 2012-13

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# **Administrator's Compensation Survey for 2012-2013**

**In accordance with ACA 6-63-316**

**ARKANSAS STATE UNIVERSITY - ASU SYSTEM**



## Fiscal 2013 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Arkansas State University</u>				
2	Employee Name: <u>Doug Abel</u>				
3	Title: <u>Associate Director of Athletics</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2012-13	\$ 102,000			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	<b>Total Base Salary</b>	\$ 102,000	0	\$ 102,000	
	<b>Benefits Provided to All Full-Time Employees</b>				
9	Retirement Match	\$ 7,849		\$ 7,849	
10	Health Insurance	\$ 3,152		\$ 3,152	
11	Life Insurance	\$ 121		\$ 121	
12	Social Security Match	\$ 7,433		\$ 7,433	
13	Unemployment Insurance	\$ 284		\$ 284	
14	Long-Term Disability Insurance	\$ 263		\$ 263	
	<b>Special Benefits NOT Provided All Employees</b>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus	\$ 600		\$ 600	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	<b>Total Compensation</b>	\$ 121,702	0	\$ 121,702	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: Lori Winn

Phone No. 870.972.3995

Terminated March 31, 2013

## Fiscal 2013 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	<b>Institution:</b> <u>Arkansas State University</u>				
2	<b>Employee Name:</b> <u>Julie Anna Bates</u>				
3	<b>Title:</b> <u>Vice President for Academic Affairs</u>				
	<b>Base Salary:</b>				
4	Salary within the Line-Item Maximum for 2012-13	\$ 161,765			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	<b>Total Base Salary</b>	\$ 161,765	0	\$ 161,765	
	<b>Benefits Provided to All Full-Time Employees</b>				
9	Retirement Match	\$ 15,516		\$ 15,516	
10	Health Insurance	\$ 7,312		\$ 7,312	
11	Life Insurance	\$ 160		\$ 160	
12	Social Security Match	\$ 9,198		\$ 9,198	
13	Unemployment Insurance	\$ 450		\$ 450	
14	Long-Term Disability Insurance	\$ 408		\$ 408	
	<b>Special Benefits NOT Provided All Employees</b>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus	\$ 700		\$ 700	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	<b>Total Compensation</b>	\$ 195,509	0	\$ 195,509	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: Julie Bates

Phone No. 501.660.1002.

## Fiscal 2013 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Arkansas State University</u>				
2	Employee Name: <u>David Beasley</u>				
3	Title: <u>Dean of Schools</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2012-13	\$ 146,123			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 30,745			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	<b>Total Base Salary</b>	\$ 176,868	0	\$ 176,868	
	<b>Benefits Provided to All Full-Time Employees</b>				
9	Retirement Match	\$ 17,687		\$ 17,687	
10	Health Insurance	\$ 7,312		\$ 7,312	
11	Life Insurance	\$ 160		\$ 160	
12	Social Security Match	\$ 9,279		\$ 9,279	
13	Unemployment Insurance	\$ 513		\$ 513	
14	Long-Term Disability Insurance	\$ 408		\$ 408	
	<b>Special Benefits NOT Provided All Employees</b>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	<b>Total Compensation</b>	\$ 212,227	0	\$ 212,227	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: Lori Winn

Phone No. 870.972.3995

## Fiscal 2013 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Arkansas State University</u>				
2	Employee Name: <u>Donald Bowyer</u>				
3	Title: <u>Dean of Schools</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2012-13	\$ 125,000			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	<b>Total Base Salary</b>	\$ 125,000	0	\$ 125,000	
	<b>Benefits Provided to All Full-Time Employees</b>				
9	Retirement Match	\$ 12,500		\$ 12,500	
10	Health Insurance	\$ 7,312		\$ 7,312	
11	Life Insurance	\$ 160		\$ 160	
12	Social Security Match	\$ 9,273		\$ 9,273	
13	Unemployment Insurance	\$ 362		\$ 362	
14	Long-Term Disability Insurance	\$ 303		\$ 303	
	<b>Special Benefits NOT Provided All Employees</b>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	<b>Total Compensation</b>	\$ 154,910	0	\$ 154,910	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: Lori Winn

Phone No. 870.972.3995

## Fiscal 2013 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Arkansas State University</u>				
2	Employee Name: <u>John Brady</u>				
3	Title: <u>Head Men's Basketball Coach</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2012-13	\$ 139,671			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources		\$ 207,775		Red Wolves Foundation
8	<b>Total Base Salary</b>	\$ 139,671	\$ 207,775	\$ 347,446	
	<b>Benefits Provided to All Full-Time Employees</b>				
9	Retirement Match	\$ 13,967		\$ 13,967	
10	Health Insurance	\$ 7,312		\$ 7,312	
11	Life Insurance	\$ 160		\$ 160	
12	Social Security Match	\$ 8,942		\$ 8,942	
13	Unemployment Insurance	\$ 410		\$ 410	
14	Long-Term Disability Insurance	\$ 408		\$ 408	
	<b>Special Benefits NOT Provided All Employees</b>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	<b>Total Compensation</b>	\$ 170,870	207,775	\$ 378,645	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: Lori Winn

Phone No. 870.972.3995

## Fiscal 2013 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	<b>Institution:</b> <u>Arkansas State University</u>				
2	<b>Employee Name:</b> <u>Lynita Cooksey</u>				
3	<b>Title:</b> <u>Executive Vice Chancellor &amp; Provost</u>				
	<b>Base Salary:</b>				
4	Salary within the Line-Item Maximum for 2012-13	\$ 182,485			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 7,516			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	<b>Total Base Salary</b>	\$ 190,001	0	\$ 190,001	
	<b>Benefits Provided to All Full-Time Employees</b>				
9	Retirement Match	\$ 18,366		\$ 18,366	
10	Health Insurance	\$ 7,312		\$ 7,312	
11	Life Insurance	\$ 160		\$ 160	
12	Social Security Match	\$ 10,499		\$ 10,499	
13	Unemployment Insurance	\$ 533		\$ 533	
14	Long-Term Disability Insurance	\$ 399		\$ 399	
	<b>Special Benefits NOT Provided All Employees</b>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus	\$ 700		\$ 700	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	<b>Total Compensation</b>	\$ 227,970	0	\$ 227,970	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: Lori Winn

Phone No. 870.972.3995

## Fiscal 2013 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Arkansas State University</u>				
2	Employee Name: <u>Robert Evans</u>				
3	Title: <u>Vice President University Relations</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2012-13	\$ 158,907			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 24,707			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	<b>Total Base Salary</b>	\$ 183,614	0	\$ 183,614	
	<b>Benefits Provided to All Full-Time Employees</b>				
9	Retirement Match	\$ 18,421		\$ 18,421	
10	Health Insurance	\$ 4,250		\$ 4,250	
11	Life Insurance	\$ 160		\$ 160	
12	Social Security Match	\$ 9,570		\$ 9,570	
13	Unemployment Insurance	\$ 534		\$ 534	
14	Long-Term Disability Insurance	\$ 408		\$ 408	
	<b>Special Benefits NOT Provided All Employees</b>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus	\$ 600		\$ 600	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	<b>Total Compensation</b>	\$ 217,557	0	\$ 217,557	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: Julie Bates

Phone No. 501.660.1002

## Fiscal 2013 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	<b>Institution:</b> <u>Arkansas State University</u>				
2	<b>Employee Name:</b> <u>Len Frey</u>				
3	<b>Title:</b> <u>Vice Chancellor for Finance and Administration</u>				
	<b>Base Salary:</b>				
4	Salary within the Line-Item Maximum for 2012-13	\$ 153,098			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 36,902			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	<b>Total Base Salary</b>	\$ 190,000	\$ -	\$ 190,000	
	<b>Benefits Provided to All Full-Time Employees</b>				
9	Retirement Match	\$ 19,606		\$ 19,606	
10	Health Insurance	\$ 7,312		\$ 7,312	
11	Life Insurance	\$ 160		\$ 160	
12	Social Security Match	\$ 10,399		\$ 10,399	
13	Unemployment Insurance	\$ 560		\$ 560	
14	Long-Term Disability Insurance	\$ 408		\$ 408	
	<b>Special Benefits NOT Provided All Employees</b>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus	\$ 600		\$ 600	
19	Special Bonuses				
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)		\$ 3,424	\$ 3,424	Foundation
22	Other Compensation			\$ -	
	Explain:				
23	<b>Total Compensation</b>	\$ 229,045	\$ 3,424	\$ 232,469	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: Lori Winn

Phone No. 870.972.3995



## Fiscal 2013 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Arkansas State University</u>				
2	Employee Name: <u>Beverly Gilbert</u>				
3	Title: <u>Dean of Schools</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2012-13	\$ 112,200			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	<b>Total Base Salary</b>	\$ 112,200	0	\$ 112,200	
	<b>Benefits Provided to All Full-Time Employees</b>				
9	Retirement Match	\$ 11,220		\$ 11,220	
10	Health Insurance	\$ 7,312		\$ 7,312	
11	Life Insurance	\$ 160		\$ 160	
12	Social Security Match	\$ 7,862		\$ 7,862	
13	Unemployment Insurance	\$ 325		\$ 325	
14	Long-Term Disability Insurance	\$ 374		\$ 374	
	<b>Special Benefits NOT Provided All Employees</b>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	<b>Total Compensation</b>	\$ 139,453	0	\$ 139,453	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: Lori Winn

Phone No. 870.972.3995

## Fiscal 2013 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	<b>Institution:</b> <u>Arkansas State University</u>				
2	<b>Employee Name:</b> <u>Jeffery Hankins</u>				
3	<b>Title:</b> <u>Vice President for ASU System Operations</u>				
	<b>Base Salary:</b>				
4	Salary within the Line-Item Maximum for 2012-13	\$ 170,000			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	<b>Total Base Salary</b>	\$ 170,000	0	\$ 170,000	
	<b>Benefits Provided to All Full-Time Employees</b>				
9	Retirement Match	\$ 10,561		\$ 10,561	
10	Health Insurance	\$ 4,369		\$ 4,369	
11	Life Insurance	\$ 93		\$ 93	
12	Social Security Match	\$ 7,277		\$ 7,277	
13	Unemployment Insurance	\$ 306		\$ 306	
14	Long-Term Disability Insurance	\$ 128		\$ 128	
	<b>Special Benefits NOT Provided All Employees</b>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	<b>Total Compensation</b>	\$ 192,734	0	\$ 192,734	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: Julie Bates

Phone No. 501.660.1002

## Fiscal 2013 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Arkansas State University</u>				
2	Employee Name: <u>Charles Hannah</u>				
3	Title: <u>Associate Vice Chancellor for Finance</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2012-13	\$ 129,350			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	<b>Total Base Salary</b>	\$ 129,350	0	\$ 129,350	
	<b>Benefits Provided to All Full-Time Employees</b>				
9	Retirement Match	\$ 13,087		\$ 13,087	
10	Health Insurance	\$ 7,312		\$ 7,312	
11	Life Insurance	\$ 160		\$ 160	
12	Social Security Match	\$ 8,864		\$ 8,864	
13	Unemployment Insurance	\$ 380		\$ 380	
14	Long-Term Disability Insurance	\$ 408		\$ 408	
	<b>Special Benefits NOT Provided All Employees</b>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus	\$ 900		\$ 900	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	<b>Total Compensation</b>	\$ 160,461	0	\$ 160,461	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: Lori Winn

Phone No. 870.972.3995

## Fiscal 2013 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Arkansas State University</u>				
2	Employee Name: <u>Susan Hanrahan</u>				
3	Title: <u>Dean of Schools</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2012-13	\$ 146,123			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 19,417			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	<b>Total Base Salary</b>	<b>\$ 165,540</b>	<b>0</b>	<b>\$ 165,540</b>	
	<b>Benefits Provided to All Full-Time Employees</b>				
9	Retirement Match	\$ 16,624		\$ 16,624	
10	Health Insurance	\$ 7,312		\$ 7,312	
11	Life Insurance	\$ 160		\$ 160	
12	Social Security Match	\$ 9,299		\$ 9,299	
13	Unemployment Insurance	\$ 482		\$ 482	
14	Long-Term Disability Insurance	\$ 408		\$ 408	
	<b>Special Benefits NOT Provided All Employees</b>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus	\$ 700		\$ 700	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	<b>Total Compensation</b>	<b>\$ 200,525</b>	<b>0</b>	<b>\$ 200,525</b>	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: Lori Winn

Phone No. 870.972.3995

## Fiscal 2013 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Arkansas State University</u>				
2	Employee Name: <u>Bryan Harsin</u>				
3	Title: <u>ASU Head Football Coach*</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2012-13	\$ 160,896			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources		\$ 539,104		Red Wolves Foundation
8	<b>Total Base Salary</b>	\$ 160,896	\$ 539,104	\$ 700,000	
	<b>Benefits Provided to All Full-Time Employees</b>				
9	Retirement Match	\$ 8,045		\$ 8,045	
10	Health Insurance	\$ 3,780		\$ 3,780	
11	Life Insurance	\$ 79		\$ 79	
12	Social Security Match	\$ 5,977		\$ 5,977	
13	Unemployment Insurance	\$ 233		\$ 233	
14	Long-Term Disability Insurance	\$ 95		\$ 95	
	<b>Special Benefits NOT Provided All Employees</b>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance	\$ 24,597		\$ 24,597	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	<b>Total Compensation</b>	\$ 203,702	\$ 539,104	\$ 742,806	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: Lori Winn

Phone No. 870.972.3995

\*Hire date January 1, 2013

## Fiscal 2013 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	<b>Institution:</b> <u>Arkansas State University</u>				
2	<b>Employee Name:</b> <u>Ruth Hawkins</u>				
3	<b>Title:</b> <u>Director of Delta Heritage Initiatives</u>				
	<b>Base Salary:</b>				
4	Salary within the Line-Item Maximum for 2012-13	\$ 130,225			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 8,570			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	<b>Total Base Salary</b>	\$ 138,795	0	\$ 138,795	
	<b>Benefits Provided to All Full-Time Employees</b>				
9	Retirement Match	\$ 13,969		\$ 13,969	
10	Health Insurance	\$ 7,312		\$ 7,312	
11	Life Insurance	\$ 160		\$ 160	
12	Social Security Match	\$ 8,883		\$ 8,883	
13	Unemployment Insurance	\$ 405		\$ 405	
14	Long-Term Disability Insurance	\$ 408		\$ 408	
	<b>Special Benefits NOT Provided All Employees</b>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus	\$ 900		\$ 900	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	<b>Total Compensation</b>	\$ 170,832	0	\$ 170,832	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: Lori Winn

Phone No. 870.972.3995

## Fiscal 2013 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	<b>Institution:</b> <u>Arkansas State University</u>				
2	<b>Employee Name:</b> <u>Mark Hoeting</u>				
3	<b>Title:</b> <u>Associate Vice President</u>				
	<b>Base Salary:</b>				
4	Salary within the Line-Item Maximum for 2012-13	\$ 132,600			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	<b>Total Base Salary</b>	\$ 132,600	0	\$ 132,600	
	<b>Benefits Provided to All Full-Time Employees</b>				
9	Retirement Match	\$ 8,348		\$ 8,348	
10	Health Insurance	\$ 4,478		\$ 4,478	
11	Life Insurance	\$ 101		\$ 101	
12	Social Security Match	\$ 5,066		\$ 5,066	
13	Unemployment Insurance	\$ 242		\$ 242	
14	Long-Term Disability Insurance	\$ 263		\$ 263	
	<b>Special Benefits NOT Provided All Employees</b>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus	\$ 600		\$ 600	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	<b>Total Compensation</b>	\$ 151,698	0	\$ 151,698	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: Lori Winn

Phone No. 870.972.3995

Terminated 4/30/13

## Fiscal 2013 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Arkansas State University</u>				
2	Employee Name: <u>Gina Hogue</u>				
3	Title: <u>Associate Vice Chancellor for Academic Affairs</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2012-13	\$ 117,000			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	<b>Total Base Salary</b>	\$ 117,000	0	\$ 117,000	
	<b>Benefits Provided to All Full-Time Employees</b>				
9	Retirement Match	\$ 10,978		\$ 10,978	
10	Health Insurance	\$ 4,250		\$ 4,250	
11	Life Insurance	\$ 160		\$ 160	
12	Social Security Match	\$ 8,348		\$ 8,348	
13	Unemployment Insurance	\$ 318		\$ 318	
14	Long-Term Disability Insurance	\$ 325		\$ 325	
	<b>Special Benefits NOT Provided All Employees</b>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	<b>Total Compensation</b>	\$ 141,379	0	\$ 141,379	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: Lori Winn

Phone No. 870.972.3995



## Fiscal 2013 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Arkansas State University</u>				
2	Employee Name: <u>Dan Howard</u>				
3	Title: <u>9 Month Professor</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2012-13	\$ 139,729			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	<b>Total Base Salary</b>	\$ 139,729	\$ -	\$ 139,729	
	<b>Benefits Provided to All Full-Time Employees</b>				
9	Retirement Match	\$ 1,805		\$ 1,805	
10	Health Insurance	\$ 589		\$ 589	
11	Life Insurance			\$ -	
12	Social Security Match	\$ 255		\$ 255	
13	Unemployment Insurance	\$ 52		\$ 52	
14	Long-Term Disability Insurance	\$ 35		\$ 35	
	<b>Special Benefits NOT Provided All Employees</b>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)		\$ 273	\$ 273	ASU Foundation
22	Other Compensation			\$ -	
	Explain:				
23	<b>Total Compensation</b>	\$ 142,465	\$ 273	\$ 142,738	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: Lori Winn

Phone No. 870.972.3995

Gross Salary Paid fiscal year 2013 \$76,274.40

## Fiscal 2013 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Arkansas State University</u>				
2	Employee Name: <u>Tim Hudson</u>				
3	Title: <u>Chancellor, ASU-Jonesboro</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2012-13	\$ 185,667			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 46,417			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources		\$ 42,916		ASU Foundation
8	<b>Total Base Salary</b>	<b>\$ 232,084</b>	<b>\$ 42,916</b>	<b>\$ 275,000</b>	
	<b>Benefits Provided to All Full-Time Employees</b>				
9	Retirement Match	\$ 23,210	\$ 4,290	\$ 27,500	
10	Health Insurance	\$ 6,171	\$ 1,141	\$ 7,312	
11	Life Insurance	\$ 135	\$ 25	\$ 160	
12	Social Security Match	\$ 13,893	\$ 2,568	\$ 16,461	
13	Unemployment Insurance	\$ 683	\$ 126	\$ 809	
14	Long-Term Disability Insurance	\$ 315	\$ 58	\$ 373	
	<b>Special Benefits NOT Provided All Employees</b>				
15	Car Provided or Car Allowance	\$ 33		\$ 33	
16	House(s) Provided or Housing Allowance	\$ 30,301		\$ 30,301	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)		\$ 4,919	\$ 4,919	ASU Foundation
22	Other Compensation			\$ -	
	Explain:				
23	<b>Total Compensation</b>	<b>\$ 306,825</b>	<b>\$ 56,043</b>	<b>\$ 362,868</b>	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: Lori Winn

Phone No. 870.972.3995

## Fiscal 2013 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Arkansas State University</u>				
2	Employee Name: <u>Donald Kennedy</u>				
3	Title: <u>Interim Dean</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2012-13	\$ 118,430			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	<b>Total Base Salary</b>	\$ 118,430	0	\$ 118,430	
	<b>Benefits Provided to All Full-Time Employees</b>				
9	Retirement Match	\$ 11,793		\$ 11,793	
10	Health Insurance	\$ 6,135		\$ 6,135	
11	Life Insurance	\$ 133		\$ 133	
12	Social Security Match	\$ 8,514		\$ 8,514	
13	Unemployment Insurance	\$ 342		\$ 342	
14	Long-Term Disability Insurance	\$ 275		\$ 275	
	<b>Special Benefits NOT Provided All Employees</b>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	<b>Total Compensation</b>	\$ 145,622	0	\$ 145,622	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: Lori Winn

Phone No. 870.972.3995

## Fiscal 2013 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Arkansas State University</u>				
2	Employee Name: <u>Clifford Dean Lee</u>				
3	Title: <u>Associate Vice Chancellor</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2012-13	\$ 150,123			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	<b>Total Base Salary</b>	\$ 150,123	0	\$ 150,123	
	<b>Benefits Provided to All Full-Time Employees</b>				
9	Retirement Match	\$ 15,072		\$ 15,072	
10	Health Insurance	\$ 7,312		\$ 7,312	
11	Life Insurance	\$ 160		\$ 160	
12	Social Security Match	\$ 9,059		\$ 9,059	
13	Unemployment Insurance	\$ 437		\$ 437	
14	Long-Term Disability Insurance	\$ 408		\$ 408	
	<b>Special Benefits NOT Provided All Employees</b>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus	\$ 600		\$ 600	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	<b>Total Compensation</b>	\$ 183,171	0	\$ 183,171	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: Lori Winn

Phone No. 870.972.3995

## Fiscal 2013 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	<b>Institution:</b> <u>Arkansas State University</u>				
2	<b>Employee Name:</b> <u>Gus Malzahn*</u>				
3	<b>Title:</b> <u>ASU, Head Football Coach</u>				
	<b>Base Salary:</b>				
4	Salary within the Line-Item Maximum for 2012-13	\$ 160,896			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources		\$ 689,104		Red Wolves Foundation
8	<b>Total Base Salary</b>	\$ 160,896	\$ 689,104	\$ 850,000	
	<b>Benefits Provided to All Full-Time Employees</b>				
9	Retirement Match	\$ 6,838		\$ 6,838	
10	Health Insurance	\$ 3,532		\$ 3,532	
11	Life Insurance	\$ 81		\$ 81	
12	Social Security Match	\$ 4,235		\$ 4,235	
13	Unemployment Insurance	\$ 246		\$ 246	
14	Long-Term Disability Insurance	\$ 210		\$ 210	
	<b>Special Benefits NOT Provided All Employees</b>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance	\$ 12,544		\$ 12,544	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	<b>Total Compensation</b>	\$ 188,582	689104	\$ 877,686	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: Lori Winn

Phone No. 870.972.3995

\*Terminated 12/4/12

## Fiscal 2013 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Arkansas State University</u>				
2	Employee Name: <u>JW Mason</u>				
3	Title: <u>Associate Vice Chancellor</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2012-13	\$ 132,504			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 96			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	<b>Total Base Salary</b>	\$ 132,600	0	\$ 132,600	
	<b>Benefits Provided to All Full-Time Employees</b>				
9	Retirement Match	\$ 13,350		\$ 13,350	
10	Health Insurance	\$ 3,533		\$ 3,533	
11	Life Insurance	\$ 160		\$ 160	
12	Social Security Match	\$ 8,861		\$ 8,861	
13	Unemployment Insurance	\$ 387		\$ 387	
14	Long-Term Disability Insurance	\$ 408		\$ 408	
	<b>Special Benefits NOT Provided All Employees</b>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus	\$ 900		\$ 900	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	<b>Total Compensation</b>	\$ 160,199	0	\$ 160,199	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: Lori Winn

Phone No. 870.972.3995

## Fiscal 2013 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Arkansas State University</u>				
2	Employee Name: <u>Lucinda McDaniel</u>				
3	Title: <u>General Counsel</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2012-13	\$ 162,187			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 40,547			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	<b>Total Base Salary</b>	<b>\$ 202,734</b>	<b>0</b>	<b>\$ 202,734</b>	
	<b>Benefits Provided to All Full-Time Employees</b>				
9	Retirement Match	\$ 20,274		\$ 20,274	
10	Health Insurance	\$ 7,312		\$ 7,312	
11	Life Insurance	\$ 160		\$ 160	
12	Social Security Match	\$ 9,902		\$ 9,902	
13	Unemployment Insurance	\$ 588		\$ 588	
14	Long-Term Disability Insurance	\$ 408		\$ 408	
	<b>Special Benefits NOT Provided All Employees</b>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	<b>Total Compensation</b>	<b>\$ 241,378</b>	<b>0</b>	<b>\$ 241,378</b>	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: Julie Bates

Phone No. 501.660.1002

## Fiscal 2013 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Arkansas State University</u>				
2	Employee Name: <u>Alan McVey</u>				
3	Title: <u>Executive Director of Delta Economic Development</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2012-13	\$ 98,252			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 11,052			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	<b>Total Base Salary</b>	\$ 109,304	0	\$ 109,304	
	<b>Benefits Provided to All Full-Time Employees</b>				
9	Retirement Match	\$ 15,665		\$ 15,665	
10	Health Insurance	\$ 7,312		\$ 7,312	
11	Life Insurance	\$ 160		\$ 160	
12	Social Security Match	\$ 8,105		\$ 8,105	
13	Unemployment Insurance	\$ 319		\$ 319	
14	Long-Term Disability Insurance	\$ 368		\$ 368	
	<b>Special Benefits NOT Provided All Employees</b>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus	\$ 700		\$ 700	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	<b>Total Compensation</b>	\$ 141,933	0	\$ 141,933	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: Lori Winn

Phone No. 870.972.3995



## Fiscal 2013 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Arkansas State University</u>				
2	Employee Name: <u>Gregory Meeks</u>				
3	Title: <u>Associate Dean of Schools</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2012-13	\$ 105,601			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	<b>Total Base Salary</b>	\$ 105,601	0	\$ 105,601	
	<b>Benefits Provided to All Full-Time Employees</b>				
9	Retirement Match	\$ 14,784		\$ 14,784	
10	Health Insurance	\$ 9,517		\$ 9,517	
11	Life Insurance	\$ 187		\$ 187	
12	Social Security Match	\$ 7,609		\$ 7,609	
13	Unemployment Insurance	\$ 306		\$ 306	
14	Long-Term Disability Insurance	\$ 411		\$ 411	
	<b>Special Benefits NOT Provided All Employees</b>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	<b>Total Compensation</b>	\$ 138,415	0	\$ 138,415	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: Lori Winn

Phone No. 870.972.3995

## Fiscal 2013 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Arkansas State University</u>				
2	Employee Name: <u>Terril Mohajir</u>				
3	Title: <u>Director of Athletics</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2012-13	\$ 139,671			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources		\$ 50,329		Red Wolf Foundation
8	<b>Total Base Salary</b>	\$ 139,671	\$ 50,329	\$ 190,000	
	<b>Benefits Provided to All Full-Time Employees</b>				
9	Retirement Match	\$ 10,475	\$ 3,775	\$ 14,250	
10	Health Insurance	\$ 4,077	\$ 1,469	\$ 5,546	
11	Life Insurance	\$ 88	\$ 32	\$ 120	
12	Social Security Match	\$ 7,824	\$ 2,820	\$ 10,644	
13	Unemployment Insurance	\$ 304	\$ 109	\$ 413	
14	Long-Term Disability Insurance	\$ 146	\$ 52	\$ 198	
	<b>Special Benefits NOT Provided All Employees</b>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	<b>Total Compensation</b>	\$ 162,585	58586.2	\$ 221,171	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: Lori Winn  
Hire Date 10/1/2012

Phone No. 870.972.3995

## Fiscal 2013 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Arkansas State University</u>				
2	Employee Name: <u>Cristian Murdock</u>				
3	Title: <u>Vice Chancellor for University Advancement</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2012-13	\$ 150,773			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 37,693			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources		\$ 18,744		ASU Foundation
8	<b>Total Base Salary</b>	<b>\$ 188,466</b>	<b>\$ 18,744</b>	<b>\$ 207,210</b>	
	<b>Benefits Provided to All Full-Time Employees</b>				
9	Retirement Match	\$ 18,847	\$ 2,171	\$ 21,018	
10	Health Insurance	\$ 6,557	\$ 755	\$ 7,312	
11	Life Insurance	\$ 143	\$ 17	\$ 160	
12	Social Security Match	\$ 8,882	\$ 1,023	\$ 9,905	
13	Unemployment Insurance	\$ 554	\$ 64	\$ 618	
14	Long-Term Disability Insurance	\$ 366	\$ 42	\$ 408	
	<b>Special Benefits NOT Provided All Employees</b>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)		\$ 3,829	\$ 3,829	ASU Foundation
22	Other Compensation			\$ -	
	Explain:				
23	<b>Total Compensation</b>	<b>\$ 223,815</b>	<b>\$ 26,645</b>	<b>\$ 250,460</b>	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: Lori Winn

Phone No. 870.972.3995

Terminated May 31, 2013

## Fiscal 2013 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	<b>Institution:</b> <u>Arkansas State University</u>				
2	<b>Employee Name:</b> <u>Carol O'Connor</u>				
3	<b>Title:</b> <u>Associate Dean of Schools</u>				
	<b>Base Salary:</b>				
4	Salary within the Line-Item Maximum for 2012-13	\$ 106,836			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	<b>Total Base Salary</b>	\$ 106,836	0	\$ 106,836	
	<b>Benefits Provided to All Full-Time Employees</b>				
9	Retirement Match	\$ 1,395		\$ 1,395	
10	Health Insurance	\$ 684		\$ 684	
11	Life Insurance	\$ 27		\$ 27	
12	Social Security Match	\$ 1,775		\$ 1,775	
13	Unemployment Insurance	\$ 68		\$ 68	
14	Long-Term Disability Insurance	\$ 61		\$ 61	
	<b>Special Benefits NOT Provided All Employees</b>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus	\$ 600		\$ 600	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	<b>Total Compensation</b>	\$ 111,446	0	\$ 111,446	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: Lori Winn

Phone No. 870.972.3995

Terminated August 15, 2012

## Fiscal 2013 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	<b>Institution:</b> <u>Arkansas State University</u>				
2	<b>Employee Name:</b> <u>Steve Owens</u>				
3	<b>Title:</b> <u>Vice President of University Advancement</u>				
	<b>Base Salary:</b>				
4	Salary within the Line-Item Maximum for 2012-13	\$ 36,874			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources		\$ 120,103		ASU Foundation
8	<b>Total Base Salary</b>	\$ 36,874	\$ 120,103	\$ 156,977	
	<b>Benefits Provided to All Full-Time Employees</b>				
9	Retirement Match	\$ 3,704	\$ 12,056	\$ 15,760	
10	Health Insurance	\$ 999	\$ 3,251	\$ 4,250	
11	Life Insurance	\$ 38	\$ 122	\$ 160	
12	Social Security Match	\$ 2,040	\$ 6,640	\$ 8,680	
13	Unemployment Insurance	\$ 116	\$ 379	\$ 495	
14	Long-Term Disability Insurance	\$ 96	\$ 312	\$ 408	
	<b>Special Benefits NOT Provided All Employees</b>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus	\$ 600		\$ 600	
19	Special Bonuses		\$ 12,000	\$ 12,000	ASU Foundation
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	<b>Total Compensation</b>	\$ 44,467	\$ 154,863	\$ 199,330	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: Julie Bates

Phone No. 501.660.1002

## Fiscal 2013 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Arkansas State University</u>				
2	Employee Name: <u>Jason Penry</u>				
3	Title: <u>Executive Assistant to Chancellor</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2012-13	\$ 132,504			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	<b>Total Base Salary</b>	\$ 132,504	0	\$ 132,504	
	<b>Benefits Provided to All Full-Time Employees</b>				
9	Retirement Match	\$ 11,042		\$ 11,042	
10	Health Insurance	\$ 3,566		\$ 3,566	
11	Life Insurance	\$ 122		\$ 122	
12	Social Security Match	\$ 8,357		\$ 8,357	
13	Unemployment Insurance	\$ 320		\$ 320	
14	Long-Term Disability Insurance	\$ 233		\$ 233	
	<b>Special Benefits NOT Provided All Employees</b>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	<b>Total Compensation</b>	\$ 156,144	0	\$ 156,144	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: Lori Winn

Phone No. 870.972.3995

## Fiscal 2013 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Arkansas State University</u>				
2	Employee Name: <u>John Pratte</u>				
3	Title: <u>Dean of Schools</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2012-13	\$ 146,123			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 11,877			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	<b>Total Base Salary</b>	<b>\$ 158,000</b>	<b>0</b>	<b>\$ 158,000</b>	
	<b>Benefits Provided to All Full-Time Employees</b>				
9	Retirement Match	\$ 15,547		\$ 15,547	
10	Health Insurance	\$ 7,312		\$ 7,312	
11	Life Insurance	\$ 160		\$ 160	
12	Social Security Match	\$ 9,708		\$ 9,708	
13	Unemployment Insurance	\$ 451		\$ 451	
14	Long-Term Disability Insurance	\$ 399		\$ 399	
	<b>Special Benefits NOT Provided All Employees</b>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	<b>Total Compensation</b>	<b>\$ 191,577</b>	<b>0</b>	<b>\$ 191,577</b>	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: Lori Winn

Phone No. 870.972.3995

## Fiscal 2013 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Arkansas State University</u>				
2	Employee Name: <u>Jim Prock</u>				
3	Title: <u>Director of Development</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2012-13	\$ 113,460			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	<b>Total Base Salary</b>	\$ 113,460	0	\$ 113,460	
	<b>Benefits Provided to All Full-Time Employees</b>				
9	Retirement Match	\$ 5,759		\$ 5,759	
10	Health Insurance	\$ 4,162		\$ 4,162	
11	Life Insurance	\$ 95		\$ 95	
12	Social Security Match	\$ 4,255		\$ 4,255	
13	Unemployment Insurance	\$ 173		\$ 173	
14	Long-Term Disability Insurance	\$ 227		\$ 227	
	<b>Special Benefits NOT Provided All Employees</b>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	<b>Total Compensation</b>	\$ 128,131	0	\$ 128,131	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: Lori Winn  
Terminated 1/2/13

Phone No. 870.972.3995



## Fiscal 2013 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Arkansas State University</u>				
2	Employee Name: <u>Bradley Rawlins</u>				
3	Title: <u>Dean of Schools</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2012-13	\$ 130,000			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	<b>Total Base Salary</b>	\$ 130,000	0	\$ 130,000	
	<b>Benefits Provided to All Full-Time Employees</b>				
9	Retirement Match	\$ 12,994		\$ 12,994	
10	Health Insurance	\$ 7,312		\$ 7,312	
11	Life Insurance	\$ 160		\$ 160	
12	Social Security Match	\$ 9,580		\$ 9,580	
13	Unemployment Insurance	\$ 377		\$ 377	
14	Long-Term Disability Insurance	\$ 303		\$ 303	
	<b>Special Benefits NOT Provided All Employees</b>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	<b>Total Compensation</b>	\$ 160,726	0	\$ 160,726	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: Lori Winn

Phone No. 870.972.3995

## Fiscal 2013 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Arkansas State University</u>				
2	Employee Name: <u>Kent Riddle</u>				
3	Title: <u>ASU Assistant Head Football Coach</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2012-13	\$ 113,133			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	<b>Total Base Salary</b>	\$ 113,133	0	\$ 113,133	
	<b>Benefits Provided to All Full-Time Employees</b>				
9	Retirement Match	\$ 5,700		\$ 5,700	
10	Health Insurance	\$ 3,780		\$ 3,780	
11	Life Insurance	\$ 79		\$ 79	
12	Social Security Match	\$ 4,190		\$ 4,190	
13	Unemployment Insurance	\$ 165		\$ 165	
14	Long-Term Disability Insurance	\$ 89		\$ 89	
	<b>Special Benefits NOT Provided All Employees</b>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	<b>Total Compensation</b>	\$ 127,136	0	\$ 127,136	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: Lori Winn

Phone No. 870.972.3995

## Fiscal 2013 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	<b>Institution:</b> <u>Arkansas State University</u>				
2	<b>Employee Name:</b> <u>Robert Rogers</u>				
3	<b>Title:</b> <u>Director Arkansas Institute of Economic Advancement</u>				
	<b>Base Salary:</b>				
4	Salary within the Line-Item Maximum for 2012-13	\$ 102,000			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	<b>Total Base Salary</b>	\$ 102,000	0	\$ 102,000	
	<b>Benefits Provided to All Full-Time Employees</b>				
9	Retirement Match	\$ 10,200		\$ 10,200	
10	Health Insurance	\$ 4,250		\$ 4,250	
11	Life Insurance	\$ 160		\$ 160	
12	Social Security Match	\$ 7,717		\$ 7,717	
13	Unemployment Insurance	\$ 296		\$ 296	
14	Long-Term Disability Insurance	\$ 343		\$ 343	
	<b>Special Benefits NOT Provided All Employees</b>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	<b>Total Compensation</b>	\$ 124,966	0	\$ 124,966	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: Lori Winn

Phone No. 870.972.3995

## Fiscal 2013 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Arkansas State University</u>				
2	Employee Name: <u>Thillainataraja Sivakumaran</u>				
3	Title: <u>Dean of Schools</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2012-13	\$ 125,000			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	<b>Total Base Salary</b>	\$ 125,000	0	\$ 125,000	
	<b>Benefits Provided to All Full-Time Employees</b>				
9	Retirement Match	\$ 12,500		\$ 12,500	
10	Health Insurance	\$ 4,250		\$ 4,250	
11	Life Insurance	\$ 160		\$ 160	
12	Social Security Match	\$ 9,466		\$ 9,466	
13	Unemployment Insurance	\$ 362		\$ 362	
14	Long-Term Disability Insurance	\$ 303		\$ 303	
	<b>Special Benefits NOT Provided All Employees</b>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	<b>Total Compensation</b>	\$ 152,041	0	\$ 152,041	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: Lori Winn

Phone No. 870.972.3995

## Fiscal 2013 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Arkansas State University</u>				
2	Employee Name: <u>Jennifer Smith</u>				
3	Title: <u>Associate Vice President</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2012-13	\$ 105,000			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	<b>Total Base Salary</b>	\$ 105,000	0	\$ 105,000	
	<b>Benefits Provided to All Full-Time Employees</b>				
9	Retirement Match	\$ 10,500		\$ 10,500	
10	Health Insurance	\$ 7,312		\$ 7,312	
11	Life Insurance	\$ 160		\$ 160	
12	Social Security Match	\$ 7,593		\$ 7,593	
13	Unemployment Insurance	\$ 305		\$ 305	
14	Long-Term Disability Insurance	\$ 265		\$ 265	
	<b>Special Benefits NOT Provided All Employees</b>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	<b>Total Compensation</b>	\$ 131,135	0	\$ 131,135	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: Julie Bates

Phone No. 501.660.1002

## Fiscal 2013 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	<b>Institution:</b> <u>Arkansas State University</u>				
2	<b>Employee Name:</b> <u>Alvin Stoverink</u>				
3	<b>Title:</b> <u>Assistant Vice Chancellor for Facilities</u>				
	<b>Base Salary:</b>				
4	Salary within the Line-Item Maximum for 2012-13	\$ 111,259			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 4,701			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	<b>Total Base Salary</b>	\$ 115,960	0	\$ 115,960	
	<b>Benefits Provided to All Full-Time Employees</b>				
9	Retirement Match	\$ 11,596		\$ 11,596	
10	Health Insurance	\$ 7,312		\$ 7,312	
11	Life Insurance	\$ 160		\$ 160	
12	Social Security Match	\$ 8,311		\$ 8,311	
13	Unemployment Insurance	\$ 336		\$ 336	
14	Long-Term Disability Insurance	\$ 390		\$ 390	
	<b>Special Benefits NOT Provided All Employees</b>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance	\$ 9,627		\$ 9,627	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	<b>Total Compensation</b>	\$ 153,692	0	\$ 153,692	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: Lori Winn

Phone No. 870.972.3995

## Fiscal 2013 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Arkansas State University</u>				
2	Employee Name: <u>William Stripling</u>				
3	Title: <u>Vice Chancellor for Student Affairs</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2012-13	\$ 150,773			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 22,508			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	<b>Total Base Salary</b>	\$ 173,281	0	\$ 173,281	
	<b>Benefits Provided to All Full-Time Employees</b>				
9	Retirement Match	\$ 17,418		\$ 17,418	
10	Health Insurance	\$ 7,312		\$ 7,312	
11	Life Insurance	\$ 160		\$ 160	
12	Social Security Match	\$ 9,388		\$ 9,388	
13	Unemployment Insurance	\$ 505		\$ 505	
14	Long-Term Disability Insurance	\$ 408		\$ 408	
	<b>Special Benefits NOT Provided All Employees</b>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus	\$ 900		\$ 900	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	<b>Total Compensation</b>	\$ 209,372	0	\$ 209,372	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: Lori Winn

Phone No. 870.972.3995

## Fiscal 2013 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	<b>Institution:</b> <u>Arkansas State University</u>				
2	<b>Employee Name:</b> <u>Andrew Sustich</u>				
3	<b>Title:</b> <u>Senior Associate Vice Chancellor for AAR</u>				
	<b>Base Salary:</b>				
4	Salary within the Line-Item Maximum for 2012-13	\$ 157,749			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 20,251			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	<b>Total Base Salary</b>	\$ 178,000	0	\$ 178,000	
	<b>Benefits Provided to All Full-Time Employees</b>				
9	Retirement Match	\$ 16,610		\$ 16,610	
10	Health Insurance	\$ 7,312		\$ 7,312	
11	Life Insurance	\$ 160		\$ 160	
12	Social Security Match	\$ 10,254		\$ 10,254	
13	Unemployment Insurance	\$ 485		\$ 485	
14	Long-Term Disability Insurance	\$ 408		\$ 408	
	<b>Special Benefits NOT Provided All Employees</b>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus	\$ 600		\$ 600	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	<b>Total Compensation</b>	\$ 213,829	0	\$ 213,829	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: Lori Winn

Phone No. 870.972.3995



## Fiscal 2013 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Arkansas State University</u>				
2	Employee Name: <u>John Walin Thompson</u>				
3	Title: <u>ASU Defensive Coordinator Football</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2012-13	\$ 128,069			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources		14200		
8	<b>Total Base Salary</b>	\$ 128,069	14200	\$ 142,269	
	<b>Benefits Provided to All Full-Time Employees</b>				
9	Retirement Match	\$ 12,806		\$ 12,806	
10	Health Insurance	\$ 7,312		\$ 7,312	
11	Life Insurance	\$ 160		\$ 160	
12	Social Security Match	\$ 9,547		\$ 9,547	
13	Unemployment Insurance	\$ 373		\$ 373	
14	Long-Term Disability Insurance	\$ 408		\$ 408	
	<b>Special Benefits NOT Provided All Employees</b>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	<b>Total Compensation</b>	\$ 158,675	14200	\$ 172,875	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: Lori Winn

Phone No. 870.972.3995

## Fiscal 2013 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	<b>Institution:</b> <u>Arkansas State University</u>				
2	<b>Employee Name:</b> <u>Henry Torres</u>				
3	<b>Title:</b> <u>Associate Vice President</u>				
	<b>Base Salary:</b>				
4	Salary within the Line-Item Maximum for 2012-13	\$ 124,593			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	<b>Total Base Salary</b>	\$ 124,593	0	\$ 124,593	
	<b>Benefits Provided to All Full-Time Employees</b>				
9	Retirement Match	\$ 12,231		\$ 12,231	
10	Health Insurance	\$ 7,312		\$ 7,312	
11	Life Insurance	\$ 160		\$ 160	
12	Social Security Match	\$ 8,748		\$ 8,748	
13	Unemployment Insurance	\$ 355		\$ 355	
14	Long-Term Disability Insurance	\$ 381		\$ 381	
	<b>Special Benefits NOT Provided All Employees</b>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	<b>Total Compensation</b>	\$ 153,780	0	\$ 153,780	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: Lori Winn  
Promoted to Associate VP on Feb. 16, 2013

Phone No. 870.972.3995

## Fiscal 2013 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Arkansas State University</u>				
2	Employee Name: <u>Deborah Traylor</u>				
3	Title: <u>Associate Dean of Schools</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2012-13	\$ 100,000			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	<b>Total Base Salary</b>	\$ 100,000	0	\$ 100,000	
	<b>Benefits Provided to All Full-Time Employees</b>				
9	Retirement Match	\$ 10,110		\$ 10,110	
10	Health Insurance	\$ 6,135		\$ 6,135	
11	Life Insurance	\$ 267		\$ 267	
12	Social Security Match	\$ 7,466		\$ 7,466	
13	Unemployment Insurance	\$ 293		\$ 293	
14	Long-Term Disability Insurance	\$ 281		\$ 281	
	<b>Special Benefits NOT Provided All Employees</b>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	<b>Total Compensation</b>	\$ 124,552	0	\$ 124,552	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: Lori Winn

Phone No. 870.972.3995

## Fiscal 2013 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Arkansas State University</u>				
2	Employee Name: <u>Laura Umansky</u>				
3	Title: <u>Dean of Schools</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2012-13	\$ 142,000			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	<b>Total Base Salary</b>	\$ 142,000	0	\$ 142,000	
	<b>Benefits Provided to All Full-Time Employees</b>				
9	Retirement Match	\$ 14,200		\$ 14,200	
10	Health Insurance	\$ 4,250		\$ 4,250	
11	Life Insurance	\$ 160		\$ 160	
12	Social Security Match	\$ 10,749		\$ 10,749	
13	Unemployment Insurance	\$ 412		\$ 412	
14	Long-Term Disability Insurance	\$ 303		\$ 303	
	<b>Special Benefits NOT Provided All Employees</b>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	<b>Total Compensation</b>	\$ 172,074	0	\$ 172,074	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: Lori Winn

Phone No. 870.972.3995

## Fiscal 2013 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Arkansas State University</u>				
2	Employee Name: <u>James Washam</u>				
3	Title: <u>Dean of School</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2012-13	\$ 145,000			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	<b>Total Base Salary</b>	\$ 145,000	0	\$ 145,000	
	<b>Benefits Provided to All Full-Time Employees</b>				
9	Retirement Match	\$ 14,476		\$ 14,476	
10	Health Insurance	\$ 7,312		\$ 7,312	
11	Life Insurance	\$ 160		\$ 160	
12	Social Security Match	\$ 9,576		\$ 9,576	
13	Unemployment Insurance	\$ 420		\$ 420	
14	Long-Term Disability Insurance	\$ 408		\$ 408	
	<b>Special Benefits NOT Provided All Employees</b>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus	\$ 600		\$ 600	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	<b>Total Compensation</b>	\$ 177,952	0	\$ 177,952	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: Lori Winn

Phone No. 870.972.3995

## Fiscal 2013 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	<b>Institution:</b> <u>Arkansas State University</u>				
2	<b>Employee Name:</b> <u>Charles Welch</u>				
3	<b>Title:</b> <u>President, ASU</u>				
	<b>Base Salary:</b>				
4	Salary within the Line-Item Maximum for 2012-13	\$ 290,700			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	<b>Total Base Salary</b>	\$ 290,700	\$ -	\$ 290,700	
	<b>Benefits Provided to All Full-Time Employees</b>				
9	Retirement Match	\$ 29,130		\$ 29,130	
10	Health Insurance	\$ 7,312		\$ 7,312	
11	Life Insurance	\$ 160		\$ 160	
12	Social Security Match	\$ 13,020		\$ 13,020	
13	Unemployment Insurance	\$ 854		\$ 854	
14	Long-Term Disability Insurance	\$ 408		\$ 408	
	<b>Special Benefits NOT Provided All Employees</b>				
15	Car Provided or Car Allowance		\$ 2,463	\$ 2,463	ASU Foundation
16	House(s) Provided or Housing Allowance	\$ 26,010		\$ 26,010	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus	\$ 600		\$ 600	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums		\$ 1,220	\$ 1,220	ASU Foundation
21	Club Dues (Country Club, Civic Clubs, etc.)		\$ 350	\$ 350	ASU Foundation
22	Other Compensation			\$ -	
	Explain:				
23	<b>Total Compensation</b>	\$ 368,194	\$ 4,033	\$ 372,227	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: Julie Bates

Phone No. 501.660.1002

## Fiscal 2013 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Arkansas State University</u>				
2	Employee Name: <u>Lonnie Williams</u>				
3	Title: <u>Associate Vice Chancellor</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2012-13	\$ 127,770			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	<b>Total Base Salary</b>	\$ 127,770	0	\$ 127,770	
	<b>Benefits Provided to All Full-Time Employees</b>				
9	Retirement Match	\$ 12,867		\$ 12,867	
10	Health Insurance	\$ 7,312		\$ 7,312	
11	Life Insurance	\$ 160		\$ 160	
12	Social Security Match	\$ 8,692		\$ 8,692	
13	Unemployment Insurance	\$ 373		\$ 373	
14	Long-Term Disability Insurance	\$ 408		\$ 408	
	<b>Special Benefits NOT Provided All Employees</b>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus	\$ 900		\$ 900	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	<b>Total Compensation</b>	\$ 158,482	0	\$ 158,482	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: Julie Bates

Phone No.

# **Administrator's Compensation Survey for 2012-2013**

**In accordance with ACA 6-63-316**

**ARKANSAS TECH UNIVERSITY**



## Fiscal 2013 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Arkansas Tech University</u>				
2	Employee Name: <u>Robert Brown</u>				
3	Title: <u>President</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2012-13	\$ 177,918			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 44,479			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -	-		
7	Remaining Salary from other Sources		-	0	
8	<b>Total Base Salary</b>	<b>\$ 222,397</b>	<b>-</b>	<b>\$ 222,397</b>	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
9	Retirement Match	\$ 24,110	-	\$ 24,110	
10	Health Insurance	\$ 4,251	-	\$ 4,251	
11	Life Insurance	\$ 124	-	\$ 124	
12	Social Security Match	\$ 10,438	-	\$ 10,438	
13	Unemployment Insurance	\$ 555	-	\$ 555	
14	Long-Term Disability Insurance	\$ -	-	\$ -	
	Worker's Compensation	\$ 603	-	\$ 603	
	Dental	\$ 273	-	\$ 273	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
15	Car Provided or Car Allowance		7,800	\$ 7,800	Endowment
16	House(s) Provided or Housing Allowance	\$ 18,000	-	\$ 18,000	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ -	-	\$ -	
18	Annual Bonus	\$ -	-	\$ -	
19	Special Bonuses	\$ -	-	\$ -	
20	Additional Life Insurance Premiums	\$ -	-	\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ -	-	\$ -	
22	Other Compensation	\$ -	-	\$ -	
	Explain: Career Service Payment	\$ 700	-	700	
		\$ -	-	0	
		\$ -			
23	<b>Total Compensation</b>	<b>\$ 281,450</b>	<b>7,800</b>	<b>\$ 289,250</b>	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>		-	0	

Survey completed by: Linda Johnson, Budget Director

Phone No. 479-964-0821

\* ACT 1334 Sec 21

## Fiscal 2013 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Arkansas Tech University</u>				
2	Employee Name: <u>Jo Alice Blondin</u>				
3	Title: <u>Chancellor</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2012-13	\$ 120,272			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -	0		
7	Remaining Salary from other Sources		0	0	
8	<b>Total Base Salary</b>	\$ 120,272	0	\$ 120,272	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
9	Retirement Match	\$ 12,451	0	\$ 12,451	
10	Health Insurance	\$ 3,897	0	\$ 3,897	
11	Life Insurance	\$ -	0	\$ -	
12	Social Security Match	\$ 9,169	0	\$ 9,169	
13	Unemployment Insurance	\$ 286	0	\$ 286	
14	Long-Term Disability Insurance	\$ -	0	\$ -	
	Worker's Compensation	\$ 311	0	\$ 311	
	Dental	\$ 250	0	\$ 249.7	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
15	Car Provided or Car Allowance	\$ -	0	\$ -	
16	House(s) Provided or Housing Allowance	\$ -	0	\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ -	0	\$ -	
18	Annual Bonus	\$ -	0	\$ -	
19	Special Bonuses	\$ -	0	\$ -	
20	Additional Life Insurance Premiums	\$ -	0	\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ -	0	\$ -	
22	Other Compensation	\$ -	0	\$ -	
	Explain: Vacation pay due to termination	\$ 4,236	0	\$ 4,236	
		\$ -	0	\$ 0	
		\$ -			
23	<b>Total Compensation</b>	\$ 150,872	0	\$ 150,872	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>		-	0	

Survey completed by: Linda Johnson, Budget Director

Phone No. 479-964-0821

\* ACT 1334 Sec 21

## Fiscal 2013 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Arkansas Tech University</u>				
2	Employee Name: <u>John Watson</u>				
3	Title: <u>Vice President for Academic Affairs</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2012-13	\$ 146,702			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 28,298			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -	0		
7	Remaining Salary from other Sources		0	0	
8	<b>Total Base Salary</b>	<b>\$ 175,000</b>	<b>0</b>	<b>\$ 175,000</b>	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
9	Retirement Match	\$ 17,560	0	\$ 17,560	
10	Health Insurance	\$ 4,251	0	\$ 4,251	
11	Life Insurance	\$ 186	0	\$ 186	
12	Social Security Match	\$ 9,748	0	\$ 9,748	
13	Unemployment Insurance	\$ 404	0	\$ 404	
14	Long-Term Disability Insurance	\$ -	0	\$ -	
	Worker's Compensation	\$ 439	0	\$ 439	
	Dental	\$ 273	0	\$ 273	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
15	Car Provided or Car Allowance	\$ -	0	\$ -	
16	House(s) Provided or Housing Allowance	\$ -	0	\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ -	0	\$ -	
18	Annual Bonus	\$ -	0	\$ -	
19	Special Bonuses	\$ -	0	\$ -	
20	Additional Life Insurance Premiums	\$ -	0	\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ -	0	\$ -	
22	Other Compensation	\$ -	0	\$ -	
	Explain: Career Service Payment	\$ 600	0	600	
		\$ -	0	0	
23	<b>Total Compensation</b>	<b>\$ 208,460</b>	<b>0</b>	<b>\$ 208,460</b>	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>		-	0	

Survey completed by: Linda Johnson, Budget Director

Phone No. 479-964-0821

\* ACT 1334 Sec 21

## Fiscal 2013 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Arkansas Tech University</u>				
2	Employee Name: <u>David Moseley</u>				
3	Title: <u>Vice President for Administration and Finance</u>				
4	Base Salary:				
	Salary within the Line-Item Maximum for 2012-13	\$ 146,702			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 33,298			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -	0		
7	Remaining Salary from other Sources		0	0	
8	<b>Total Base Salary</b>	\$ 180,000	0	\$ 180,000	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
9	Retirement Match	\$ -	0	\$ -	
10	Health Insurance	\$ 4,251	0	\$ 4,251	
11	Life Insurance	\$ 93	0	\$ 93	
12	Social Security Match	\$ 9,946	0	\$ 9,946	
13	Unemployment Insurance	\$ 416	0	\$ 416	
14	Long-Term Disability Insurance	\$ -	0	\$ -	
	Worker's Compensation	\$ 452	0	\$ 452	
	Dental	\$ 273	0	\$ 273	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
15	Car Provided or Car Allowance	\$ -	0	\$ -	
16	House(s) Provided or Housing Allowance	\$ -	0	\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ -	0	\$ -	
18	Annual Bonus	\$ -	0	\$ -	
19	Special Bonuses	\$ -	0	\$ -	
20	Additional Life Insurance Premiums	\$ -	0	\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ -	0	\$ -	
22	Other Compensation	\$ -	0	\$ -	
	Explain: Career Service Payment	\$ 900	0	900	
			0	0	
23	<b>Total Compensation</b>	\$ 196,330	0	\$ 196,330	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>		-	0	

Survey completed by: Linda Johnson, Budget Director

Phone No. 479-964-0821

\* ACT 1334 Sec 21

## Fiscal 2013 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Arkansas Tech University</u>				
2	Employee Name: <u>Jayne Jones</u>				
3	Title: <u>Vice President for Development</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2012-13	\$ 135,000			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -	0		
7	Remaining Salary from other Sources		0	0	
8	<b>Total Base Salary</b>	\$ 135,000	0	\$ 135,000	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
9	Retirement Match	\$ 13,590	0	\$ 13,590	
10	Health Insurance	\$ 4,251	0	\$ 4,251	
11	Life Insurance	\$ 186	0	\$ 186	
12	Social Security Match	\$ 9,085	0	\$ 9,085	
13	Unemployment Insurance	\$ 313	0	\$ 313	
14	Long-Term Disability Insurance	\$ -	0	\$ -	
	Worker's Compensation	\$ 340	0	\$ 340	
	Dental	\$ 273	0	\$ 273	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
15	Car Provided or Car Allowance	\$ -	0	\$ -	
16	House(s) Provided or Housing Allowance	\$ -	0	\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ -	0	\$ -	
18	Annual Bonus	\$ -	0	\$ -	
19	Special Bonuses	\$ -	0	\$ -	
20	Additional Life Insurance Premiums	\$ -	0	\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ -	0	\$ -	
22	Other Compensation	\$ -	0	\$ -	
	Explain: Career Service Payment	\$ 900	0	900	
			0	0	
23	<b>Total Compensation</b>	\$ 163,936	0	\$ 163,936	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>		-	0	

Survey completed by: Linda Johnson, Budget Director

Phone No. 479-964-0821

\* ACT 1334 Sec 21

## Fiscal 2013 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Arkansas Tech University</u>				
2	Employee Name: <u>Susan Nicholson</u>				
3	Title: <u>Vice President for Student Affairs</u>				
4	Base Salary: <u>Salary within the Line-Item Maximum for 2012-13</u>	\$ 135,000			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>	\$ -			
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>	\$ -	0		
7	<u>Remaining Salary from other Sources</u>		0	0	
8	<b>Total Base Salary</b>	\$ 135,000	0	\$ 135,000	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
9	Retirement Match	\$ 13,560	0	\$ 13,560	
10	Health Insurance	\$ 4,251	0	\$ 4,251	
11	Life Insurance	\$ -	0	\$ -	
12	Social Security Match	\$ 9,060	0	\$ 9,060	
13	Unemployment Insurance	\$ 312	0	\$ 312	
14	Long-Term Disability Insurance	\$ -	0	\$ -	
	Worker's Compensation	\$ 339	0	\$ 339	
	Dental	\$ 273	0	\$ 273	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
15	Car Provided or Car Allowance	\$ -	0	\$ -	
16	House(s) Provided or Housing Allowance	\$ -	0	\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ -	0	\$ -	
18	Annual Bonus	\$ -	0	\$ -	
19	Special Bonuses	\$ -	0	\$ -	
20	Additional Life Insurance Premiums	\$ -	0	\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ -	0	\$ -	
22	Other Compensation	\$ -	0	\$ -	
	Explain: Career Service Payment	\$ 600	0	600	
		\$ -	0	0	
23	<b>Total Compensation</b>	\$ 163,395	0	\$ 163,395	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>		-	0	

Survey completed by: Linda Johnson, Budget Director

Phone No. 479-964-0821

\* ACT 1334 Sec 21

## Fiscal 2013 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Arkansas Tech University</u>				
2	Employee Name: <u>Phil Jacobs</u>				
3	Title: <u>Vice President for Government Relations</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2012-13	\$ 135,000			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -	0		
7	Remaining Salary from other Sources		0	0	
8	<b>Total Base Salary</b>	\$ 135,000	0	\$ 135,000	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
9	Retirement Match	\$ 13,560	0	\$ 13,560	
10	Health Insurance	\$ 4,251	0	\$ 4,251	
11	Life Insurance	\$ 124	0	\$ 124	
12	Social Security Match	\$ 9,110	0	\$ 9,110	
13	Unemployment Insurance	\$ 312	0	\$ 312	
14	Long-Term Disability Insurance	\$ -	0	\$ -	
	Worker's Compensation	\$ 339	0	\$ 339	
	Dental	\$ 273	0	\$ 273	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
15	Car Provided or Car Allowance	\$ -	0	\$ -	
16	House(s) Provided or Housing Allowance	\$ -	0	\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ -	0	\$ -	
18	Annual Bonus	\$ -	0	\$ -	
19	Special Bonuses	\$ -	0	\$ -	
20	Additional Life Insurance Premiums	\$ -	0	\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ -	0	\$ -	
22	Other Compensation	\$ -	0	\$ -	
	Explain: Career Service Payment	\$ 600	0	600	
		\$ -	0	0	
23	<b>Total Compensation</b>	\$ 163,569	0	\$ 163,569	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>		-	0	

Survey completed by: Linda Johnson, Budget Director

Phone No. 479-964-0821

\* ACT 1334 Sec 21

## Fiscal 2013 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Arkansas Tech University</u>				
2	Employee Name: <u>Sherry Field</u>				
3	Title: <u>Dean of School</u>				
4	Base Salary: <u>Salary within the Line-Item Maximum for 2012-13</u>	\$ 110,417			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>	\$ -			
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>	\$ -	0		
7	<u>Remaining Salary from other Sources</u>		0	0	
8	<b>Total Base Salary</b>	\$ 110,417	0	\$ 110,417	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
9	Retirement Match	\$ 11,042	0	\$ 11,042	
10	Health Insurance	\$ 3,542	0	\$ 3,542	
11	Life Insurance	\$ -	0	\$ -	
12	Social Security Match	\$ 8,174	0	\$ 8,174	
13	Unemployment Insurance	\$ 254	0	\$ 254	
14	Long-Term Disability Insurance	\$ -	0	\$ -	
	Worker's Compensation	\$ 276	0	\$ 276	
	Dental	\$ 229	0	\$ 229	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
15	Car Provided or Car Allowance	\$ -	0	\$ -	
16	House(s) Provided or Housing Allowance	\$ -	0	\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ -	0	\$ -	
18	Annual Bonus	\$ -	0	\$ -	
19	Special Bonuses	\$ -	0	\$ -	
20	Additional Life Insurance Premiums	\$ -	0	\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ -	0	\$ -	
22	Other Compensation	\$ -	0	\$ -	
	Explain:	\$ -	0	0	
	Career Service Payment	\$ -	0	0	
23	<b>Total Compensation</b>	\$ 133,933	0	\$ 133,933	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>		-	0	

Survey completed by: Linda Johnson, Budget Director

Phone No. 479-964-0821

\* ACT 1334 Sec 21



## Fiscal 2013 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Arkansas Tech University</u>				
2	Employee Name: <u>William Hoefler</u>				
3	Title: <u>Dean of School</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2012-13	\$ 140,013			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 19,794			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -	0		
7	Remaining Salary from other Sources		0	0	
8	<b>Total Base Salary</b>	<b>\$ 159,807</b>	<b>0</b>	<b>\$ 159,807</b>	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
9	Retirement Match	\$ 15,981	0	\$ 15,981	
10	Health Insurance	\$ 4,251	0	\$ 4,251	
11	Life Insurance	\$ 186	0	\$ 186	
12	Social Security Match	\$ 9,589	0	\$ 9,589	
13	Unemployment Insurance	\$ 368	0	\$ 368	
14	Long-Term Disability Insurance	\$ -	0	\$ -	
	Worker's Compensation	\$ 399	0	\$ 399	
	Dental	\$ 273	0	\$ 273	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
15	Car Provided or Car Allowance	\$ -	0	\$ -	
16	House(s) Provided or Housing Allowance	\$ -	0	\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ -	0	\$ -	
18	Annual Bonus	\$ -	0	\$ -	
19	Special Bonuses	\$ -	0	\$ -	
20	Additional Life Insurance Premiums	\$ -	0	\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ -	0	\$ -	
22	Other Compensation	\$ -	0	\$ -	
	Explain:	\$ -	0	0	
		\$ -	0	0	
23	<b>Total Compensation</b>	<b>\$ 190,853</b>	<b>0</b>	<b>\$ 190,853</b>	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>		-	0	

Survey completed by: Linda Johnson, Budget Director

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\* ACT 1334 Sec 21

## Fiscal 2013 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Arkansas Tech University</u>				
2	Employee Name: <u>Ralph Edward Bashaw</u>				
3	Title: <u>Dean of School</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2012-13	\$ 140,013			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 25,817			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -	0		
7	Remaining Salary from other Sources		-	0	
8	<b>Total Base Salary</b>	\$ 165,830	-	\$ 165,830	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
9	Retirement Match	\$ 23,216	0	\$ 23,216	
10	Health Insurance	\$ 4,251	0	\$ 4,251	
11	Life Insurance	\$ 186	0	\$ 186	
12	Social Security Match	\$ 9,230	0	\$ 9,230	
13	Unemployment Insurance	\$ 381	0	\$ 381	
14	Long-Term Disability Insurance	\$ -	0	\$ -	
	Worker's Compensation	\$ 415	0	\$ 415	
	Dental	\$ 273	0	\$ 273	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
15	Car Provided or Car Allowance	\$ -	0	\$ -	
16	House(s) Provided or Housing Allowance	\$ -	0	\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ -	0	\$ -	
18	Annual Bonus	\$ -	0	\$ -	
19	Special Bonuses	\$ -	0	\$ -	
20	Additional Life Insurance Premiums	\$ -	0	\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ -	0	\$ -	
22	Other Compensation	\$ -	0	\$ -	
	Explain:	\$ -	0	0	
		\$ -	0	0	
23	<b>Total Compensation</b>	\$ 203,782	-	\$ 203,782	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>		-	0	

Survey completed by: Linda Johnson, Budget Director

Phone No. 479-964-0821

## Fiscal 2013 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Arkansas Tech University</u>				
2	Employee Name: <u>Micheal Tarver</u>				
3	Title: <u>Dean of School</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2012-13	\$ 115,221			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -	0		
7	Remaining Salary from other Sources		0	0	
8	<b>Total Base Salary</b>	\$ 115,221	0	\$ 115,221	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
9	Retirement Match	\$ 11,522	0	\$ 11,522	
10	Health Insurance	\$ 4,251	0	\$ 4,251	
11	Life Insurance	\$ 186	0	\$ 186	
12	Social Security Match	\$ 8,543	0	\$ 8,543	
13	Unemployment Insurance	\$ 265	0	\$ 265	
14	Long-Term Disability Insurance	\$ -	0	\$ -	
	Worker's Compensation	\$ 288	0	\$ 288	
	Dental	\$ 273	0	\$ 273	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
15	Car Provided or Car Allowance	\$ -	0	\$ -	
16	House(s) Provided or Housing Allowance	\$ -	0	\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ -	0	\$ -	
18	Annual Bonus	\$ -	0	\$ -	
19	Special Bonuses	\$ -	0	\$ -	
20	Additional Life Insurance Premiums	\$ -	0	\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ -	0	\$ -	
22	Other Compensation	\$ -	0	\$ -	
	Explain:	\$ -	0	0	
		\$ -	0	0	
23	<b>Total Compensation</b>	\$ 140,548	0	\$ 140,548	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>		-	0	

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\* ACT 1334 Sec 21

## Fiscal 2013 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Arkansas Tech University</u>				
2	Employee Name: <u>Jeffrey Robertson</u>				
3	Title: <u>Dean of School</u>				
4	Base Salary: <u>Salary within the Line-Item Maximum for 2012-13</u>	\$ 130,468			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>	\$ -			
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>	\$ -	0		
7	<u>Remaining Salary from other Sources</u>		0	0	
8	<b>Total Base Salary</b>	\$ 130,468	0	\$ 130,468	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
9	Retirement Match	\$ 13,047	0	\$ 13,047	
10	Health Insurance	\$ 4,251	0	\$ 4,251	
11	Life Insurance	\$ -	0	\$ -	
12	Social Security Match	\$ 8,774	0	\$ 8,774	
13	Unemployment Insurance	\$ 300	0	\$ 300	
14	Long-Term Disability Insurance	\$ -	0	\$ -	
	Worker's Compensation	\$ 326	0	\$ 326	
	Dental	\$ 273	0	\$ 273	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
15	Car Provided or Car Allowance	\$ -	0	\$ -	
16	House(s) Provided or Housing Allowance	\$ -	0	\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ -	0	\$ -	
18	Annual Bonus	\$ -	0	\$ -	
19	Special Bonuses	\$ -	0	\$ -	
20	Additional Life Insurance Premiums	\$ -	0	\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ -	0	\$ -	
22	Other Compensation	\$ -	0	\$ -	
	Explain:	\$ -	0	0	
			0	0	
23	<b>Total Compensation</b>	\$ 157,438	0	\$ 157,438	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>		-	0	

Survey completed by: Linda Johnson, Budget Director

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## Fiscal 2013 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Arkansas Tech University</u>				
2	Employee Name: <u>Mary Gunter</u>				
3	Title: <u>Dean of School</u>				
4	Base Salary: <u>Salary within the Line-Item Maximum for 2012-13</u>	\$ 117,326			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>	\$ -			
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>	\$ -	0		
7	<u>Remaining Salary from other Sources</u>		0	0	
8	<b>Total Base Salary</b>	\$ 117,326	0	\$ 117,326	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
9	Retirement Match	\$ 16,426	0	\$ 16,426	
10	Health Insurance	\$ 4,251	0	\$ 4,251	
11	Life Insurance	\$ 186	0	\$ 186	
12	Social Security Match	\$ 8,659	0	\$ 8,659	
13	Unemployment Insurance	\$ 270	0	\$ 270	
14	Long-Term Disability Insurance	\$ -	0	\$ -	
	Worker's Compensation	\$ 293	0	\$ 293	
	Dental	\$ 273	0	\$ 273	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
15	Car Provided or Car Allowance	\$ -	0	\$ -	
16	House(s) Provided or Housing Allowance	\$ -	0	\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ -	0	\$ -	
18	Annual Bonus	\$ -	0	\$ -	
19	Special Bonuses	\$ -	0	\$ -	
20	Additional Life Insurance Premiums	\$ -	0	\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ -	0	\$ -	
22	Other Compensation	\$ -	0	\$ -	
	Explain:	\$ -	0	0	
		\$ -	0	0	
23	<b>Total Compensation</b>	\$ 147,683	0	\$ 147,683	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>		-	0	

Survey completed by: Linda Johnson, Budget Director

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## Fiscal 2013 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Arkansas Tech University</u>				
2	Employee Name: <u>Mary Ann Rollans</u>				
3	Title: <u>Dean of School</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2012-13	\$ 113,301			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -	0		
7	Remaining Salary from other Sources		0	0	
8	<b>Total Base Salary</b>	<b>\$ 113,301</b>	<b>0</b>	<b>\$ 113,301</b>	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
9	Retirement Match	\$ 11,420	0	\$ 11,420	
10	Health Insurance	\$ 4,251	0	\$ 4,251	
11	Life Insurance	\$ 124	0	\$ 124	
12	Social Security Match	\$ 8,501	0	\$ 8,501	
13	Unemployment Insurance	\$ 263	0	\$ 263	
14	Long-Term Disability Insurance	\$ -	0	\$ -	
	Worker's Compensation	\$ 285	0	\$ 285	
	Dental	\$ 273	0	\$ 273	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
15	Car Provided or Car Allowance	\$ -	0	\$ -	
16	House(s) Provided or Housing Allowance	\$ -	0	\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ -	0	\$ -	
18	Annual Bonus	\$ -	0	\$ -	
19	Special Bonuses	\$ -	0	\$ -	
20	Additional Life Insurance Premiums	\$ -	0	\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ -	0	\$ -	
22	Other Compensation	\$ -	0	\$ -	
	Explain: Career Service Payment	\$ 900	0	900	
			0	0	
23	<b>Total Compensation</b>	<b>\$ 139,318</b>	<b>0</b>	<b>\$ 139,318</b>	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>		-	0	

Survey completed by: Linda Johnson, Budget Director

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## Fiscal 2013 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Arkansas Tech University</u>				
2	Employee Name: <u>David Underwood</u>				
3	Title: <u>Associate Vice President of Academic Affairs</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2012-13	\$ 123,852			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -	0		
7	Remaining Salary from other Sources		0	0	
8	<b>Total Base Salary</b>	\$ 123,852	0	\$ 123,852	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
9	Retirement Match	\$ 12,445	0	\$ 12,445	
10	Health Insurance	\$ 4,077	0	\$ 4,077	
11	Life Insurance	\$ 186	0	\$ 186	
12	Social Security Match	\$ 8,670	0	\$ 8,670	
13	Unemployment Insurance	\$ 286	0	\$ 286	
14	Long-Term Disability Insurance	\$ -	0	\$ -	
	Worker's Compensation	\$ 311	0	\$ 311	
	Dental	\$ 383	0	\$ 383	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
15	Car Provided or Car Allowance	\$ -	0	\$ -	
16	House(s) Provided or Housing Allowance	\$ -	0	\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ -	0	\$ -	
18	Annual Bonus	\$ -	0	\$ -	
19	Special Bonuses	\$ -	0	\$ -	
20	Additional Life Insurance Premiums	\$ -	0	\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ -	0	\$ -	
22	Other Compensation	\$ -	0	\$ -	
	Explain: Career Service Payment	\$ 600	0	600	
		\$ -	0	0	
23	<b>Total Compensation</b>	\$ 150,810	0	\$ 150,810	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>		-	0	

Survey completed by: Linda Johnson, Budget Director

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## Fiscal 2013 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Arkansas Tech University</u>				
2	Employee Name: <u>Thomas Pennington</u>				
3	Title: <u>General Counsel</u>				
4	Base Salary:				
	Salary within the Line-Item Maximum for 2012-13	\$ 126,962			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 31,738			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -	0		
7	Remaining Salary from other Sources		0	0	
8	<b>Total Base Salary</b>	<b>\$ 158,700</b>	<b>0</b>	<b>\$ 158,700</b>	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
9	Retirement Match	\$ 15,940	0	\$ 15,940	
10	Health Insurance	\$ 4,077	0	\$ 4,077	
11	Life Insurance	\$ -	0	\$ -	
12	Social Security Match	\$ 9,234	0	\$ 9,234	
13	Unemployment Insurance	\$ 367	0	\$ 367	
14	Long-Term Disability Insurance	\$ -	0	\$ -	
	Worker's Compensation	\$ 398	0	\$ 398	
	Dental	\$ 383	0	\$ 383	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
15	Car Provided or Car Allowance	\$ -	0	\$ -	
16	House(s) Provided or Housing Allowance	\$ -	0	\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ -	0	\$ -	
18	Annual Bonus	\$ -	0	\$ -	
19	Special Bonuses	\$ -	0	\$ -	
20	Additional Life Insurance Premiums	\$ -	0	\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ -	0	\$ -	
22	Other Compensation	\$ -	0	\$ -	
	Explain: Career Service Payment	\$ 700	0	700	
			0	0	
23	<b>Total Compensation</b>	<b>\$ 189,799</b>	<b>0</b>	<b>\$ 189,799</b>	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>		-	0	

Survey completed by: Linda Johnson, Budget Director

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## Fiscal 2013 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Arkansas Tech University</u>				
2	Employee Name: <u>David Bell</u>				
3	Title: <u>Department Chairperson</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2012-13	\$ 102,576			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -	0		
7	Remaining Salary from other Sources		0	0	
8	<b>Total Base Salary</b>	\$ 102,576	0	\$ 102,576	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
9	Retirement Match	\$ 10,258	0	\$ 10,258	
10	Health Insurance	\$ 4,251	0	\$ 4,251	
11	Life Insurance	\$ 186	0	\$ 186	
12	Social Security Match	\$ 7,772	0	\$ 7,772	
13	Unemployment Insurance	\$ 236	0	\$ 236	
14	Long-Term Disability Insurance	\$ -	0	\$ -	
	Worker's Compensation	\$ 256	0	\$ 256	
	Dental	\$ 273	0	\$ 273	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
15	Car Provided or Car Allowance	\$ -	0	\$ -	
16	House(s) Provided or Housing Allowance	\$ -	0	\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ -	0	\$ -	
18	Annual Bonus	\$ -	0	\$ -	
19	Special Bonuses	\$ -	0	\$ -	
20	Additional Life Insurance Premiums	\$ -	0	\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ -	0	\$ -	
22	Other Compensation	\$ -	0	\$ -	
	Explain:		0	0	
		\$ -	0	0	
23	<b>Total Compensation</b>	\$ 125,807	0	\$ 125,807	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>		-	0	

Survey completed by: Linda Johnson, Budget Director

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## Fiscal 2013 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Arkansas Tech University</u>				
2	Employee Name: <u>Ronald Robison</u>				
3	Title: <u>Department Chairperson</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2012-13	\$ 100,901			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -	0		
7	Remaining Salary from other Sources		0	0	
8	<b>Total Base Salary</b>	\$ 100,901	0	\$ 100,901	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
9	Retirement Match	\$ 10,090	0	\$ 10,090	
10	Health Insurance	\$ 4,077	0	\$ 4,077	
11	Life Insurance	\$ 124	0	\$ 124	
12	Social Security Match	\$ 7,449	0	\$ 7,449	
13	Unemployment Insurance	\$ 232	0	\$ 232	
14	Long-Term Disability Insurance	\$ -	0	\$ -	
	Worker's Compensation	\$ 252	0	\$ 252	
	Dental	\$ 383	0	\$ 383	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
15	Car Provided or Car Allowance	\$ -	0	\$ -	
16	House(s) Provided or Housing Allowance	\$ -	0	\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ -	0	\$ -	
18	Annual Bonus	\$ -	0	\$ -	
19	Special Bonuses	\$ -	0	\$ -	
20	Additional Life Insurance Premiums	\$ -	0	\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ -	0	\$ -	
22	Other Compensation	\$ -	0	\$ -	
	Explain:		0	0	
		\$ -	0	0	
23	<b>Total Compensation</b>	\$ 123,508	0	\$ 123,508	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>		-	0	

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## Fiscal 2013 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Arkansas Tech University</u>				
2	Employee Name: <u>Patricia Buford</u>				
3	Title: <u>Department Chairperson</u>				
4	Base Salary: <u>Salary within the Line-Item Maximum for 2012-13</u>	\$ 115,000			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>	\$ -			
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>	\$ -	0		
7	<u>Remaining Salary from other Sources</u>		0	0	
8	<b>Total Base Salary</b>	\$ 115,000	0	\$ 115,000	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
9	Retirement Match	\$ 11,500	0	\$ 11,500	
10	Health Insurance	\$ 4,251	0	\$ 4,251	
11	Life Insurance	\$ -	0	\$ -	
12	Social Security Match	\$ 8,672	0	\$ 8,672	
13	Unemployment Insurance	\$ 264	0	\$ 264	
14	Long-Term Disability Insurance	\$ -	0	\$ -	
	Worker's Compensation	\$ 288	0	\$ 288	
	Dental	\$ 273	0	\$ 273	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
15	Car Provided or Car Allowance	\$ -	0	\$ -	
16	House(s) Provided or Housing Allowance	\$ -	0	\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ -	0	\$ -	
18	Annual Bonus	\$ -	0	\$ -	
19	Special Bonuses	\$ -	0	\$ -	
20	Additional Life Insurance Premiums	\$ -	0	\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ -	0	\$ -	
22	Other Compensation	\$ -	0	\$ -	
	Explain:		0	0	
		\$ -	0	0	
23	<b>Total Compensation</b>	\$ 140,247	0	\$ 140,247	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>		-	0	

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## Fiscal 2013 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Arkansas Tech University</u>				
2	Employee Name: <u>Stephen Jones</u>				
3	Title: <u>Department Chairperson</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2012-13	\$ 115,184			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -	0		
7	Remaining Salary from other Sources		0	0	
8	<b>Total Base Salary</b>	\$ 115,184	0	\$ 115,184	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
9	Retirement Match	\$ 11,518	0	\$ 11,518	
10	Health Insurance	\$ 4,251	0	\$ 4,251	
11	Life Insurance	\$ 186	0	\$ 186	
12	Social Security Match	\$ 8,556	0	\$ 8,556	
13	Unemployment Insurance	\$ 265	0	\$ 265	
14	Long-Term Disability Insurance	\$ -	0	\$ -	
	Worker's Compensation	\$ 288	0	\$ 288	
	Dental	\$ 273	0	\$ 273	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
15	Car Provided or Car Allowance	\$ -	0	\$ -	
16	House(s) Provided or Housing Allowance	\$ -	0	\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ -	0	\$ -	
18	Annual Bonus	\$ -	0	\$ -	
19	Special Bonuses	\$ -	0	\$ -	
20	Additional Life Insurance Premiums	\$ -	0	\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ -	0	\$ -	
22	Other Compensation	\$ -	0	\$ -	
	Explain:		0	0	
		\$ -	0	0	
23	<b>Total Compensation</b>	\$ 140,521	0	\$ 140,521	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>		-	0	

Survey completed by: Linda Johnson, Budget Director

Phone No. 479-964-0821

\* ACT 1334 Sec 21

## Fiscal 2013 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Arkansas Tech University</u>				
2	Employee Name: <u>Carl Brucker</u>				
3	Title: <u>Department Chairperson</u>				
4	Base Salary: <u>Salary within the Line-Item Maximum for 2012-13</u>	\$ 100,011			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>	\$ -			
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>	\$ -	0		
7	<u>Remaining Salary from other Sources</u>		0	0	
8	<b>Total Base Salary</b>	\$ 100,011	0	\$ 100,011	
	<b>Benefits Provided to All Full-Time Employees</b>				
9	Retirement Match	\$ 10,001	0	\$ 10,001	
10	Health Insurance	\$ 4,251	0	\$ 4,251	
11	Life Insurance	\$ 124	0	\$ 124	
12	Social Security Match	\$ 7,198	0	\$ 7,198	
13	Unemployment Insurance	\$ 230	0	\$ 230	
14	Long-Term Disability Insurance	\$ -	0	\$ -	
	Worker's Compensation	\$ 250	0	\$ 250	
	Dental	\$ 273	0	\$ 273	
	<b>Special Benefits NOT Provided All Employees</b>				
15	Car Provided or Car Allowance	\$ -	0	\$ -	
16	House(s) Provided or Housing Allowance	\$ -	0	\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ -	0	\$ -	
18	Annual Bonus	\$ -	0	\$ -	
19	Special Bonuses	\$ -	0	\$ -	
20	Additional Life Insurance Premiums	\$ -	0	\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ -	0	\$ -	
22	Other Compensation	\$ -	0	\$ -	
	Explain:		0	0	
		\$ -	0	0	
23	<b>Total Compensation</b>	\$ 122,337	0	\$ 122,337	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>		-	0	

Survey completed by: Linda Johnson, Budget Director

Phone No. 479-964-0821

\* ACT 1334 Sec 21

## Fiscal 2013 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Arkansas Tech University</u>				
2	Employee Name: <u>Steve Mullins</u>				
3	Title: <u>Athletic Director</u>				
4	Base Salary: <u>Salary within the Line-Item Maximum for 2012-13</u>	\$ 108,640			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>	\$ -			
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>	\$ -	0		
7	<u>Remaining Salary from other Sources</u>		22,527	0	Endowment
8	<b>Total Base Salary</b>	\$ 108,640	22,527	\$ 131,167	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
9	Retirement Match	\$ 10,934	0	\$ 10,934	
10	Health Insurance	\$ 4,251	0	\$ 4,251	
11	Life Insurance	\$ -	0	\$ -	
12	Social Security Match	\$ 8,127	0	\$ 8,127	
13	Unemployment Insurance	\$ 251	0	\$ 251	
14	Long-Term Disability Insurance	\$ -	0	\$ -	
	Worker's Compensation	\$ 273	0	\$ 273	
	Dental	\$ 273	0	\$ 273	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
15	Car Provided or Car Allowance	\$ -	0	\$ -	
16	House(s) Provided or Housing Allowance	\$ -	0	\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ -	0	\$ -	
18	Annual Bonus	\$ -	0	\$ -	
19	Special Bonuses	\$ -	0	\$ -	
20	Additional Life Insurance Premiums	\$ -	0	\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ -	0	\$ -	
22	Other Compensation	\$ -	0	\$ -	
	Explain:	\$ -	0	0	
	Career Service Payment	\$ 700	0	700	
23	<b>Total Compensation</b>	\$ 133,449	22,527	\$ 155,976	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>		-	0	

Survey completed by: Linda Johnson, Budget Director

Phone No. 479-964-0821

\* ACT 1334 Sec 21

## Fiscal 2013 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Arkansas Tech University</u>				
2	Employee Name: <u>David Wilbers</u>				
3	Title: <u>Head Coach</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2012-13	\$ 95,000			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -	0		
7	Remaining Salary from other Sources		8,900	0	Endowment
8	<b>Total Base Salary</b>	\$ 95,000	8,900	\$ 103,900	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
9	Retirement Match	\$ 9,500	0	\$ 9,500	
10	Health Insurance	\$ 4,251	0	\$ 4,251	
11	Life Insurance	\$ 186	0	\$ 186	
12	Social Security Match	\$ 7,108	0	\$ 7,108	
13	Unemployment Insurance	\$ 219	0	\$ 219	
14	Long-Term Disability Insurance	\$ -	0	\$ -	
	Worker's Compensation	\$ 237	0	\$ 237	
	Dental	\$ 273	0	\$ 273	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
15	Car Provided or Car Allowance	\$ -	0	\$ -	
16	House(s) Provided or Housing Allowance	\$ -	0	\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ -	0	\$ -	
18	Annual Bonus	\$ -	0	\$ -	
19	Special Bonuses	\$ -	0	\$ -	
20	Additional Life Insurance Premiums	\$ -	0	\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ -	0	\$ -	
22	Other Compensation	\$ -	0	\$ -	
	Explain:	\$ -	0	0	
	Career Service Payment	\$ -	0	0	
23	<b>Total Compensation</b>	\$ 116,773	8,900	\$ 125,673	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>		-	0	

Survey completed by: Linda Johnson, Budget Director

Phone No. 479-964-0821

\* ACT 1334 Sec 21

## Fiscal 2013 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Arkansas Tech University</u>				
2	Employee Name: <u>David Wilbers</u>				
3	Title: <u>Head Coach</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2012-13	\$ 95,000			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -	0		
7	Remaining Salary from other Sources		8,900	0	Endowment
8	<b>Total Base Salary</b>	\$ 95,000	8,900	\$ 103,900	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
9	Retirement Match	\$ 9,500	0	\$ 9,500	
10	Health Insurance	\$ 4,251	0	\$ 4,251	
11	Life Insurance	\$ 186	0	\$ 186	
12	Social Security Match	\$ 7,108	0	\$ 7,108	
13	Unemployment Insurance	\$ 219	0	\$ 219	
14	Long-Term Disability Insurance	\$ -	0	\$ -	
	Worker's Compensation	\$ 237	0	\$ 237	
	Dental	\$ 273	0	\$ 273	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
15	Car Provided or Car Allowance	\$ -	0	\$ -	
16	House(s) Provided or Housing Allowance	\$ -	0	\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ -	0	\$ -	
18	Annual Bonus	\$ -	0	\$ -	
19	Special Bonuses	\$ -	0	\$ -	
20	Additional Life Insurance Premiums	\$ -	0	\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ -	0	\$ -	
22	Other Compensation	\$ -	0	\$ -	
	Explain:	\$ -	0	0	
	Career Service Payment	\$ -	0	0	
23	<b>Total Compensation</b>	\$ 116,773	8,900	\$ 125,673	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>		-	0	

Survey completed by: Linda Johnson, Budget Director

Phone No. 479-964-0821

\* ACT 1334 Sec 21



# **Administrator's Compensation Survey for 2012-2013**

**In accordance with ACA 6-63-316**

**HENDERSON STATE UNIVERSITY**

## Fiscal 2013 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Henderson State University</u>				
2	Employee Name: <u>Glendell Jones</u>				
3	Title: <u>President, Henderson State University</u>				
4	Base Salary:				
5	Salary within the Line-Item Maximum for 2012-13	\$ 177,918			
6	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 44,480			
7	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
8	Remaining Salary from other Sources				
	<b>Total Base Salary</b>	<b>\$ 222,398</b>	<b>0</b>	<b>\$ 222,398</b>	
	<b>Benefits Provided to All Full-Time Employees</b>				
9	Retirement Match	\$ 22,240		\$ 22,240	
10	Health Insurance	\$ 4,374		\$ 4,374	
11	Life Insurance	\$ 749		\$ 749	
12	Social Security Match	\$ 16,227		\$ 16,227	
13	Unemployment Insurance	\$ 356		\$ 356	
14	Long-Term Disability Insurance	\$ 306		\$ 306	
	<b>Special Benefits NOT Provided All Employees</b>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance	\$ 21,954		\$ 21,954	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	<b>Total Compensation</b>	<b>\$ 288,604</b>	<b>0</b>	<b>\$ 288,604</b>	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: Kathy Taylor

Phone No. 870-230-5103

### Fiscal 2013 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Henderson State University</u>				
2	Employee Name: <u>Maralyn T. Sommer</u>				
3	Title: <u>Provost &amp; Vice-Pres. of Acad. Affs.</u>				
4	Base Salary:				
5	Salary within the Line-Item Maximum for 2012-13	\$ 136,578			
6	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
7	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
8	Remaining Salary from other Sources				
	<b>Total Base Salary</b>	\$ 136,578	0	\$ 136,578	
	<b>Benefits Provided to All Full-Time Employees</b>				
9	Retirement Match	\$ 13,744		\$ 13,744	
10	Health Insurance	\$ 4,075		\$ 4,075	
11	Life Insurance	\$ 453		\$ 453	
12	Social Security Match	\$ 9,790		\$ 9,790	
13	Unemployment Insurance	\$ 220		\$ 220	
14	Long-Term Disability Insurance	\$ 306		\$ 306	
	<b>Special Benefits NOT Provided All Employees</b>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses <u>Career Service Recognition Payment</u>	\$ 600		\$ 600	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	<b>Total Compensation</b>	\$ 165,766	0	\$ 165,766	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: Kathy Taylor

Phone No. 870-230-5103

### Fiscal 2013 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Henderson State University</u>				
2	Employee Name: <u>Bobby G. Jones</u>				
3	Title: <u>Vice-Pres. For Finance &amp; Admin.</u>				
4	Base Salary:				
5	Salary within the Line-Item Maximum for 2012-13	\$ 121,000			
6	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
7	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
8	Remaining Salary from other Sources				
	<b>Total Base Salary</b>	<b>\$ 121,000</b>	<b>0</b>	<b>\$ 121,000</b>	
	<b>Benefits Provided to All Full-Time Employees</b>				
9	Retirement Match	\$ 12,180		\$ 12,180	
10	Health Insurance	\$ 4,075		\$ 4,075	
11	Life Insurance	\$ 407		\$ 407	
12	Social Security Match	\$ 6,762		\$ 6,762	
13	Unemployment Insurance	\$ 195		\$ 195	
14	Long-Term Disability Insurance	\$ 306		\$ 306	
	<b>Special Benefits NOT Provided All Employees</b>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses <u>Career Service Recognition Payment</u>	\$ 800		\$ 800	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	<b>Total Compensation</b>	<b>\$ 145,725</b>	<b>0</b>	<b>\$ 145,725</b>	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: Kathy Taylor

Phone No. 870-230-5103

### Fiscal 2013 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Henderson State University</u>				
2	Employee Name: <u>Lewis A. Shepherd Jr.</u>				
3	Title: <u>Vice-Pres. For Student Services</u>				
4	Base Salary:				
5	Salary within the Line-Item Maximum for 2012-13	\$ 120,000			
6	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
7	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
8	Remaining Salary from other Sources				
9	<b>Total Base Salary</b>	\$ 120,000	0	\$ 120,000	
	<b>Benefits Provided to All Full-Time Employees</b>				
9	Retirement Match	\$ 12,500		\$ 12,500	
10	Health Insurance	\$ 4,075		\$ 4,075	
11	Life Insurance	\$ 403		\$ 403	
12	Social Security Match	\$ 9,530		\$ 9,530	
13	Unemployment Insurance	\$ 200		\$ 200	
14	Long-Term Disability Insurance	\$ 306		\$ 306	
	<b>Special Benefits NOT Provided All Employees</b>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	<b>Total Compensation</b>	\$ 147,014	0	\$ 147,014	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: Kathy Taylor

Phone No. 870-230-5103

### Fiscal 2013 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Henderson State University</u>				
2	Employee Name: <u>Louis E. Dawkins</u>				
3	Title: <u>Dean of School</u>				
4	Base Salary:				
5	Salary within the Line-Item Maximum for 2012-13	\$ 134,477			
6	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
7	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
8	Remaining Salary from other Sources				
	<b>Total Base Salary</b>	<b>\$ 134,477</b>	<b>0</b>	<b>\$ 134,477</b>	
	<b>Benefits Provided to All Full-Time Employees</b>				
9	Retirement Match	\$ 13,448		\$ 13,448	
10	Health Insurance	\$ -		\$ -	
11	Life Insurance	\$ -		\$ -	
12	Social Security Match	\$ 10,287		\$ 10,287	
13	Unemployment Insurance	\$ 215		\$ 215	
14	Long-Term Disability Insurance	\$ 281		\$ 281	
	<b>Special Benefits NOT Provided All Employees</b>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	<b>Total Compensation</b>	<b>\$ 158,708</b>	<b>0</b>	<b>\$ 158,708</b>	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: Kathy Taylor

Phone No. 870-230-5103

### Fiscal 2013 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Henderson State University</u>				
2	Employee Name: <u>Judy A. Harrison</u>				
3	Title: <u>Dean of School</u>				
4	Base Salary: <u>Salary within the Line-Item Maximum for 2012-13</u>	\$ 109,210			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>	\$ -			
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>	\$ -			
7	<u>Remaining Salary from other Sources</u>				
8	<b>Total Base Salary</b>	\$ 109,210	0	\$ 109,210	
	<b>Benefits Provided to All Full-Time Employees</b>				
9	Retirement Match	\$ 10,921		\$ 10,921	
10	Health Insurance	\$ 4,075		\$ 4,075	
11	Life Insurance	\$ 370		\$ 370	
12	Social Security Match	\$ 8,233		\$ 8,233	
13	Unemployment Insurance	\$ 175		\$ 175	
14	Long-Term Disability Insurance	\$ 306		\$ 306	
	<b>Special Benefits NOT Provided All Employees</b>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	<b>Total Compensation</b>	\$ 133,290	0	\$ 133,290	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: Kathy Taylor

Phone No. 870-230-5103

## Fiscal 2013 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Henderson State University</u>				
2	Employee Name: <u>Margaret A. Hoskins</u>				
3	Title: <u>Associate Dean</u>				
4	Base Salary:				
5	Salary within the Line-Item Maximum for 2012-13	\$ 111,578			
6	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
7	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
8	Remaining Salary from other Sources				
8	<b>Total Base Salary</b>	\$ 111,578	0	\$ 111,578	
	<b>Benefits Provided to All Full-Time Employees</b>				
9	Retirement Match	\$ 11,158		\$ 11,158	
10	Health Insurance	\$ 4,374		\$ 4,374	
11	Life Insurance	\$ 376		\$ 376	
12	Social Security Match	\$ 8,064		\$ 8,064	
13	Unemployment Insurance	\$ 179		\$ 179	
14	Long-Term Disability Insurance	\$ 306		\$ 306	
	<b>Special Benefits NOT Provided All Employees</b>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	<b>Total Compensation</b>	\$ 136,035	0	\$ 136,035	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: Kathy Taylor

Phone No. 870-230-5103



# **Administrator's Compensation Survey for 2012-2013**

**In accordance with ACA 6-63-316**

**SOUTHERN ARKANSAS UNIVERSITY**

## Fiscal 2013 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	<b>Institution:</b> <u>Southern Arkansas University</u>				
2	<b>Employee Name:</b> <u>David F. Rankin</u>				
3	<b>Title:</b> <u>President, Southern Arkansas University</u>				
	<b>Base Salary:</b>				
4	Salary within the Line-Item Maximum for 2012-13	\$ 171,708			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 28,167			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	<b>Total Base Salary</b>	\$ 199,875	0	\$ 199,875	
	<b>Benefits Provided to All Full-Time Employees</b>				
9	Retirement Match	\$ 19,988		\$ 19,988	
10	Health Insurance	\$ 14,286		\$ 14,286	
11	Life Insurance	\$ 236		\$ 236	
12	Social Security Match	\$ 10,106		\$ 10,106	
13	Unemployment Insurance	\$ 280		\$ 280	
14	Long-Term Disability Insurance	\$ 460		\$ 460	
	<b>Special Benefits NOT Provided All Employees</b>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance	\$ 18,000		\$ 18,000	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	<b>Total Compensation</b>	\$ 263,231	0	\$ 263,231	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: Jill Bond

Phone No. 870-235-4021

## Fiscal 2013 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Southern Arkansas University</u>				
2	Employee Name: <u>Conrid C. Berry</u>				
3	Title: <u>Vice-Pres. for Acad Affairs &amp; Prov.</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2012-13	\$ 130,000			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	<b>Total Base Salary</b>	\$ 130,000	0	\$ 130,000	
	<b>Benefits Provided to All Full-Time Employees</b>				
9	Retirement Match	\$ 7,800		\$ 7,800	
10	Health Insurance	\$ -		\$ -	
11	Life Insurance	\$ 465		\$ 465	
12	Social Security Match	\$ 9,402		\$ 9,402	
13	Unemployment Insurance	\$ 182		\$ 182	
14	Long-Term Disability Insurance	\$ 299		\$ 299	
	<b>Special Benefits NOT Provided All Employees</b>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance	\$ -		\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	<b>Total Compensation</b>	\$ 148,148	0	\$ 148,148	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: Jill Bond

Phone No. 870-235-4021

## Fiscal 2013 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Southern Arkansas University</u>				
2	Employee Name: <u>Donna Y. Allen</u>				
3	Title: <u>Vice-Pres. for Student Affairs</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2012-13	\$ 117,077			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	<b>Total Base Salary</b>	\$ 117,077	0	\$ 117,077	
	<b>Benefits Provided to All Full-Time Employees</b>				
9	Retirement Match	\$ 7,025		\$ 7,025	
10	Health Insurance	\$ 14,553		\$ 14,553	
11	Life Insurance	\$ 421		\$ 421	
12	Social Security Match	\$ 8,226		\$ 8,226	
13	Unemployment Insurance	\$ 164		\$ 164	
14	Long-Term Disability Insurance	\$ 269		\$ 269	
	<b>Special Benefits NOT Provided All Employees</b>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance	\$ -		\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	<b>Total Compensation</b>	\$ 147,735	0	\$ 147,735	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: Jill Bond

Phone No. 870-235-4021

## Fiscal 2013 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	<b>Institution:</b> <u>Southern Arkansas University</u>				
2	<b>Employee Name:</b> <u>Kim Bloss-Bernard</u>				
3	<b>Title:</b> <u>Dean</u>				
	<b>Base Salary:</b>				
4	Salary within the Line-Item Maximum for 2012-13	\$ 104,305			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	<b>Total Base Salary</b>	\$ 104,305	0	\$ 104,305	
	<b>Benefits Provided to All Full-Time Employees</b>				
9	Retirement Match	\$ 10,431		\$ 10,431	
10	Health Insurance	\$ 6,046		\$ 6,046	
11	Life Insurance	\$ 376		\$ 376	
12	Social Security Match	\$ 8,012		\$ 8,012	
13	Unemployment Insurance	\$ 146		\$ 146	
14	Long-Term Disability Insurance	\$ 240		\$ 240	
	<b>Special Benefits NOT Provided All Employees</b>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance	\$ -		\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	<b>Total Compensation</b>	\$ 129,556	0	\$ 129,556	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: Jill Bond

Phone No. 870-235-4021

## Fiscal 2013 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Southern Arkansas University</u>				
2	Employee Name: <u>Carrol Douglas Brown</u>				
3	Title: <u>Vice-Pres. For Finance-Provisional</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2012-13	\$ 106,912			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	<b>Total Base Salary</b>	\$ 106,912	0	\$ 106,912	
	<b>Benefits Provided to All Full-Time Employees</b>				
9	Retirement Match	\$ 14,968		\$ 14,968	
10	Health Insurance	\$ -		\$ -	
11	Life Insurance	\$ 386		\$ 386	
12	Social Security Match	\$ 8,231		\$ 8,231	
13	Unemployment Insurance	\$ 150		\$ 150	
14	Long-Term Disability Insurance	\$ 184		\$ 184	
	<b>Special Benefits NOT Provided All Employees</b>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance	\$ -		\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	<b>Total Compensation</b>	\$ 130,831	0	\$ 130,831	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: Jill Bond

Phone No. 870-235-4021

## Fiscal 2013 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Southern Arkansas University</u>				
2	Employee Name: <u>David L. Crouse</u>				
3	Title: <u>Associate Vice President</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2012-13	\$ 110,700			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	<b>Total Base Salary</b>	\$ 110,700	0	\$ 110,700	
	<b>Benefits Provided to All Full-Time Employees</b>				
9	Retirement Match	\$ 11,070		\$ 11,070	
10	Health Insurance	\$ 10,605		\$ 10,605	
11	Life Insurance	\$ 200		\$ 200	
12	Social Security Match	\$ 7,906		\$ 7,906	
13	Unemployment Insurance	\$ 155		\$ 155	
14	Long-Term Disability Insurance	\$ 255		\$ 255	
	<b>Special Benefits NOT Provided All Employees</b>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance	\$ -		\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	<b>Total Compensation</b>	\$ 140,892	0	\$ 140,892	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: Jill Bond

Phone No. 870-235-4021

## Fiscal 2013 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Southern Arkansas University</u>				
2	Employee Name: <u>Roger W. Giles</u>				
3	Title: <u>Vice-Pres. For Administration</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2012-13	\$ 116,677			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	<b>Total Base Salary</b>	\$ 116,677	0	\$ 116,677	
	<b>Benefits Provided to All Full-Time Employees</b>				
9	Retirement Match	\$ 11,668		\$ 11,668	
10	Health Insurance	\$ 14,553		\$ 14,553	
11	Life Insurance	\$ 273		\$ 273	
12	Social Security Match	\$ 8,496		\$ 8,496	
13	Unemployment Insurance	\$ 163		\$ 163	
14	Long-Term Disability Insurance	\$ 268		\$ 268	
	<b>Special Benefits NOT Provided All Employees</b>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance	\$ -		\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	<b>Total Compensation</b>	\$ 152,099	0	\$ 152,099	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: Jill Bond

Phone No. 870-235-4021



## Fiscal 2013 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	<b>Institution:</b> <u>Southern Arkansas University</u>				
2	<b>Employee Name:</b> <u>Charles J. Lewis</u>				
3	<b>Title:</b> <u>Dean</u>				
	<b>Base Salary:</b>				
4	Salary within the Line-Item Maximum for 2012-13	\$ 115,313			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	<b>Total Base Salary</b>	\$ 115,313	0	\$ 115,313	
	<b>Benefits Provided to All Full-Time Employees</b>				
9	Retirement Match	\$ 11,531		\$ 11,531	
10	Health Insurance	\$ 6,490		\$ 6,490	
11	Life Insurance	\$ 414		\$ 414	
12	Social Security Match	\$ 8,552		\$ 8,552	
13	Unemployment Insurance	\$ 161		\$ 161	
14	Long-Term Disability Insurance	\$ 265		\$ 265	
	<b>Special Benefits NOT Provided All Employees</b>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance	\$ -		\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	<b>Total Compensation</b>	\$ 142,727	0	\$ 142,727	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: Jill Bond

Phone No. 870-235-4021

## Fiscal 2013 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Southern Arkansas University</u>				
2	Employee Name: <u>Scott E. McKay</u>				
3	Title: <u>Dean</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2012-13	\$ 114,800			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	<b>Total Base Salary</b>	\$ 114,800	0	\$ 114,800	
	<b>Benefits Provided to All Full-Time Employees</b>				
9	Retirement Match	\$ 11,480		\$ 11,480	
10	Health Insurance	\$ 14,553		\$ 14,553	
11	Life Insurance	\$ 415		\$ 415	
12	Social Security Match	\$ 8,328		\$ 8,328	
13	Unemployment Insurance	\$ 161		\$ 161	
14	Long-Term Disability Insurance	\$ 264		\$ 264	
	<b>Special Benefits NOT Provided All Employees</b>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance	\$ -		\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	<b>Total Compensation</b>	\$ 150,001	0	\$ 150,001	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: Jill Bond

Phone No. 870-235-4021

## Fiscal 2013 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Southern Arkansas University</u>				
2	Employee Name: <u>Paul A. McLendon</u>				
3	Title: <u>Vice-Pres. For Finance</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2012-13	\$ 124,025			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	<b>Total Base Salary</b>	\$ 124,025	0	\$ 124,025	
	<b>Benefits Provided to All Full-Time Employees</b>				
9	Retirement Match	\$ 12,402		\$ 12,402	
10	Health Insurance	\$ 10,225		\$ 10,225	
11	Life Insurance	\$ 447		\$ 447	
12	Social Security Match	\$ 8,485		\$ 8,485	
13	Unemployment Insurance	\$ 174		\$ 174	
14	Long-Term Disability Insurance	\$ 285		\$ 285	
	<b>Special Benefits NOT Provided All Employees</b>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance	\$ -		\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	<b>Total Compensation</b>	\$ 156,043	0	\$ 156,043	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: Jill Bond

Phone No. 870-235-4021

## Fiscal 2013 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Southern Arkansas University</u>				
2	Employee Name: <u>Zaidy A. MohdZain</u>				
3	Title: <u>Dean</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2012-13	\$ 110,700			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	<b>Total Base Salary</b>	\$ 110,700	0	\$ 110,700	
	<b>Benefits Provided to All Full-Time Employees</b>				
9	Retirement Match	\$ 15,498		\$ 15,498	
10	Health Insurance	\$ 14,553		\$ 14,553	
11	Life Insurance	\$ 401		\$ 401	
12	Social Security Match	\$ 8,116		\$ 8,116	
13	Unemployment Insurance	\$ 155		\$ 155	
14	Long-Term Disability Insurance	\$ 255		\$ 255	
	<b>Special Benefits NOT Provided All Employees</b>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance	\$ -		\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	<b>Total Compensation</b>	\$ 149,678	0	\$ 149,678	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: Jill Bond

Phone No. 870-235-4021

## Fiscal 2013 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	<b>Institution:</b> <u>Southern Arkansas University</u>				
2	<b>Employee Name:</b> <u>Daniel Scott Smith</u>				
3	<b>Title:</b> <u>President, ASPRC- Provisional</u>				
	<b>Base Salary:</b>				
4	Salary within the Line-Item Maximum for 2012-13	\$ 134,276			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	<b>Total Base Salary</b>	\$ 134,276	0	\$ 134,276	
	<b>Benefits Provided to All Full-Time Employees</b>				
9	Retirement Match	\$ 18,799		\$ 18,799	
10	Health Insurance	\$ 14,553		\$ 14,553	
11	Life Insurance	\$ 480		\$ 480	
12	Social Security Match	\$ 9,821		\$ 9,821	
13	Unemployment Insurance	\$ 188		\$ 188	
14	Long-Term Disability Insurance	\$ 232		\$ 232	
	<b>Special Benefits NOT Provided All Employees</b>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance	\$ -		\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	<b>Total Compensation</b>	\$ 178,349	0	\$ 178,349	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: Jill Bond

Phone No. 870-235-4021

## Fiscal 2013 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Southern Arkansas University</u>				
2	Employee Name: <u>Lisa C. Toms</u>				
3	Title: <u>Dean</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2012-13	\$ 110,700			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	<b>Total Base Salary</b>	\$ 110,700	0	\$ 110,700	
	<b>Benefits Provided to All Full-Time Employees</b>				
9	Retirement Match	\$ 6,642		\$ 6,642	
10	Health Insurance	\$ 8,602		\$ 8,602	
11	Life Insurance	\$ 401		\$ 401	
12	Social Security Match	\$ 8,131		\$ 8,131	
13	Unemployment Insurance	\$ 155		\$ 155	
14	Long-Term Disability Insurance	\$ 255		\$ 255	
	<b>Special Benefits NOT Provided All Employees</b>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance	\$ -		\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	<b>Total Compensation</b>	\$ 134,886	0	\$ 134,886	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: Jill Bond

Phone No. 870-235-4021

# **Administrator's Compensation Survey for 2012-2013**

**In accordance with ACA 6-63-316**

**UNIVERSITY OF ARKANSAS FUND**

## Fiscal 2013 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas</u>				
2	Employee Name: <u>Abbiatti, Michael/D.</u>				
3	Title: <u>AREON Executive Director</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2012-13	\$ 173,349			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
7	Remaining Salary from other Sources				
8	<b>Total Base Salary</b>	<b>\$ 173,349</b>		<b>\$ 173,349</b>	
	<b>Benefits Provided to All Full-Time Employees</b>				
9	Retirement Match	\$ 17,250		\$ 17,250	
10	Health Insurance	\$ -		\$ -	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 9,484		\$ 9,484	
13	Unemployment Insurance	\$ 260		\$ 260	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	<b>Special Benefits NOT Provided All Employees</b>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	<b>Total Compensation</b>	<b>\$ 200,555</b>	<b>\$ -</b>	<b>\$ 200,555</b>	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: \_\_\_\_\_

Phone No. \_\_\_\_\_



## Fiscal 2013 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas</u>				
2	Employee Name: <u>Abercrombie, Barbara/A.</u>				
3	Title: <u>Assoc Vice Chanc For Admin</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2012-13	\$ 125,182			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 17,318			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	<b>Total Base Salary</b>	<b>\$ 142,500</b>		<b>\$ 142,500</b>	
	<b>Benefits Provided to All Full-Time Employees</b>				
9	Retirement Match	\$ 20,292		\$ 20,292	
10	Health Insurance	\$ 3,176		\$ 3,176	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 9,088		\$ 9,088	
13	Unemployment Insurance	\$ 211		\$ 211	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	<b>Special Benefits NOT Provided All Employees</b>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	<b>Total Compensation</b>	<b>\$ 175,479</b>	<b>\$ -</b>	<b>\$ 175,479</b>	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: \_\_\_\_\_

Phone No. \_\_\_\_\_

Hired 10/1/12. Actual pay in FY13 is \$106,875

## Fiscal 2013 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas</u>				
2	Employee Name: <u>Adams, Charles/Hansford</u>				
3	Title: <u>Associate Dean</u>				
	Base Salary:				
4	<u>Salary within the Line-Item Maximum for 2012-13</u>	147,829			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	<b>Total Base Salary</b>	\$ 147,829		\$ 147,829	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
9	Retirement Match	\$ 14,853		\$ 14,853	
10	Health Insurance	\$ 3,173		\$ 3,173	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 9,167		\$ 9,167	
13	Unemployment Insurance	\$ 220		\$ 220	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus	\$ 700		\$ 700	Career Service Award
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	<b>Total Compensation</b>	\$ 176,154	\$ -	\$ 176,154	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: \_\_\_\_\_

Phone No. \_\_\_\_\_

## Fiscal 2013 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas</u>				
2	Employee Name: <u>Adkins, Susan/J.</u>				
3	Title: <u>Assoc. Dir of Univ. Info Tech</u>				
	Base Salary:				
4	<u>Salary within the Line-Item Maximum for 2012-13</u>	\$ 111,316			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	<b>Total Base Salary</b>	\$ 111,316		\$ 111,316	
	<b>Benefits Provided to All Full-Time Employees</b>				
9	Retirement Match	\$ 10,867		\$ 10,867	
10	Health Insurance			\$ -	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 8,313		\$ 8,313	
13	Unemployment Insurance	\$ 163		\$ 163	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	<b>Special Benefits NOT Provided All Employees</b>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	<b>Total Compensation</b>	\$ 130,871	\$ -	\$ 130,871	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: \_\_\_\_\_

Phone No. \_\_\_\_\_

## Fiscal 2013 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	<b>Institution:</b> <u>University of Arkansas</u>				
2	<b>Employee Name:</b> <u>Allen, Bobby/</u>				
3	<b>Title:</b> <u>Asst Dir Of Athletics</u>				
	<b>Base Salary:</b>				
4	<u>Salary within the Line-Item Maximum for 2012-13</u>	113,806			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>		\$ 121,994		Athletic Found.Salary Reimbursement
8	<b>Total Base Salary</b>	\$ 113,806	\$ 121,994	\$ 235,800	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
9	Retirement Match	\$ 11,352	\$ 12,298	\$ 23,650	Athletic Foundation
10	Health Insurance	\$ 4,882	\$ 5,288	\$ 10,170	Athletic Foundation
11	Life Insurance	\$ 75	\$ 81	\$ 156	Athletic Foundation
12	Social Security Match	\$ 4,619	\$ 6,785	\$ 11,404	Athletic Foundation
13	Unemployment Insurance	\$ 216	\$ 234	\$ 450	Athletic Foundation
14	Long-Term Disability Insurance	\$ 27	\$ 29	\$ 56	Athletic Foundation
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
15	Car Provided or Car Allowance		\$ 4,754	\$ 4,754	Taxed Value of Dealer loaned car
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	<b>Annual Bonus</b> <u>Career Service Award</u>	\$ 336	\$ 364	\$ 700	Athletic Foundation Salary Reim
19	<b>Special Bonuses</b> <u>Football Incentive Contracts</u>		\$ 58,950	\$ 58,950	RAZORBACK FOUNDATION
20	<b>Additional Life Insurance Premiums</b>			\$ -	
21	<b>Club Dues (Country Club, Civic Clubs, etc.)</b>		\$ 1,381	1381	Taxed value of Club Dues
22	<b>Other Compensation</b>			\$ -	
	<b>Explain:</b> <u>Taxing of Spousal Travel</u>		\$ 1,557	\$ 1,557	Taxed Value of Spousal Travel
23	<b>Total Compensation</b>	\$ 249,118	\$ 335,710	\$ 584,828	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: \_\_\_\_\_

Phone No. \_\_\_\_\_

## Fiscal 2013 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas</u>				
2	Employee Name: <u>Allen, Carolyn/H.</u>				
3	Title: <u>Dean</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2012-13	\$ 171,708			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 10,555			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	<b>Total Base Salary</b>	<b>\$ 182,263</b>		<b>\$ 182,263</b>	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
9	Retirement Match	\$ 9,143		\$ 9,143	
10	Health Insurance	\$ 3,173		\$ 3,173	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 9,799		\$ 9,799	
13	Unemployment Insurance	\$ 190		\$ 190	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	<b>Total Compensation</b>	<b>\$ 204,779</b>	<b>\$ -</b>	<b>\$ 204,779</b>	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: \_\_\_\_\_

Phone No. \_\_\_\_\_

## Fiscal 2013 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas</u>				
2	Employee Name: <u>Amerine, Jeff/</u>				
3	Title: <u>Assoc Vice-Prov for Research</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2012-13	\$ 120,000			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	<b>Total Base Salary</b>	\$ 120,000		\$ 120,000	
	<b>Benefits Provided to All Full-Time Employees</b>				
9	Retirement Match	\$ 12,276		\$ 12,276	
10	Health Insurance	\$ 10,170		\$ 10,170	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 9,160		\$ 9,160	
13	Unemployment Insurance	\$ 180		\$ 180	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	<b>Special Benefits NOT Provided All Employees</b>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	<b>Total Compensation</b>	\$ 151,997	\$ -	\$ 151,997	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: \_\_\_\_\_

Phone No. \_\_\_\_\_

## Fiscal 2013 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas</u>				
2	Employee Name: <u>Anderson, Mike/</u>				
3	Title: <u>Head Basketball Coach</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2012-13	\$ 173,490			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources		\$ 1,326,510	\$ 1,326,510.00	Athletic Found.Salary Reimbursement
8	<b>Total Base Salary</b>	\$ 173,490	\$ 1,326,510	\$ 1,500,000	
	<b>Benefits Provided to All Full-Time Employees</b>				
9	Retirement Match	\$ 3,060	\$ 22,440	\$ 25,500	Athletic Foundation
10	Health Insurance	\$ 1,227	\$ 9,000	\$ 10,227	Athletic Foundation
11	Life Insurance	\$ 19	\$ 137	\$ 156	Athletic Foundation
12	Social Security Match	\$ 3,582	\$ 36,218	\$ 39,800	Athletic Foundation
13	Unemployment Insurance	\$ 335	\$ 2,456	\$ 2,791	Athletic Foundation
14	Long-Term Disability Insurance	\$ 7	\$ 49	\$ 56	Athletic Foundation
	<b>Special Benefits NOT Provided All Employees</b>				
15	Car Provided or Car Allowance		\$ 30,985	\$ 30,985	Taxed Value of Dealer loaned car
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus <i>Career Service Award</i>	\$ 157	\$ 543	\$ 700	Athletic Foundation
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)		\$ 1,105	\$ 1,105	Razorback Foundation
22	Other Compensation <i>Buy-out of Missouri Contract</i>		\$ 507,006	\$ 507,006	Razorback Foundation
	Explain: <i>Taxing of Spousal Travel</i>		\$ 5,095	\$ 5,095	Razorback Foundation
23	<b>Total Compensation</b>	\$ 181,876	\$ 1,941,545	\$ 2,123,421	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: \_\_\_\_\_

Phone No. \_\_\_\_\_

## Fiscal 2013 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas</u>				
2	Employee Name: <u>Ash, Chris/A.</u>				
3	Title: <u>Defensive Coordinator</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2012-13	\$ 126,500			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources		\$ 423,500		Athletic Found.Salary Reimbursement
8	<b>Total Base Salary</b>	\$ 126,500	\$ 423,500	\$ 550,000	
	<b>Benefits Provided to All Full-Time Employees</b>				
9	Retirement Match	\$ 5,775	\$ 19,334	\$ 25,109	Athletic Foundation
10	Health Insurance	\$ 1,387	\$ 4,642	\$ 6,029	Athletic Foundation
11	Life Insurance	\$ 36	\$ 120	\$ 156	Athletic Foundation
12	Social Security Match	\$ 6,199	\$ 21,979	\$ 28,178	Athletic Foundation
13	Unemployment Insurance	\$ 76	\$ 256	\$ 332	Athletic Foundation
14	Long-Term Disability Insurance	\$ 13	\$ 43	\$ 56	Athletic Foundation
	<b>Special Benefits NOT Provided All Employees</b>				
15	Car Provided or Car Allowance		\$ 2,214	\$ 2,214	Taxed Dealer Provided Car
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)		\$ 184	\$ 184	Razorback Foundation
22	Other Compensation		\$ 437	\$ 437	Taxable Moving Expenses
	Explain:			\$ -	
23	<b>Total Compensation</b>	\$ 139,986	\$ 472,709	\$ 612,695	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: \_\_\_\_\_

Phone No. \_\_\_\_\_

\*\* New Hire 01/02/2013 actual pay for FY13 \$273,007



## Fiscal 2013 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas</u>				
2	Employee Name: <u>Beck, David/Louis</u>				
3	Title: <u>Physician - Health Center</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2012-13	\$ 133,900			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	<b>Total Base Salary</b>	\$ 133,900		\$ 133,900	
	<b>Benefits Provided to All Full-Time Employees</b>				
9	Retirement Match	\$ 6,695		\$ 6,695	
10	Health Insurance	\$ 3,176		\$ 3,176	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 9,473		\$ 9,473	
13	Unemployment Insurance	\$ 199		\$ 199	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	<b>Special Benefits NOT Provided All Employees</b>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	<b>Total Compensation</b>	\$ 153,654	\$ -	\$ 153,654	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: \_\_\_\_\_

Phone No. \_\_\_\_\_

## Fiscal 2013 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas</u>				
2	Employee Name: <u>Bell, Jeff</u>				
3	Title: <u>Assoc Vice President</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2012-13	\$ 148,444			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 1,219			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	<b>Total Base Salary</b>	<b>\$ 149,663</b>		<b>\$ 149,663</b>	
	<b>Benefits Provided to All Full-Time Employees</b>				
9	Retirement Match	\$ 15,056		\$ 15,056	
10	Health Insurance	\$ 10,170		\$ 10,170	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 9,051		\$ 9,051	
13	Unemployment Insurance	\$ 217		\$ 217	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	<b>Special Benefits NOT Provided All Employees</b>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus <i>Career Service Award</i>	\$ 900		\$ 900	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	<b>Total Compensation</b>	<b>\$ 185,269</b>	<b>\$ -</b>	<b>\$ 185,269</b>	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: \_\_\_\_\_

Phone No. \_\_\_\_\_

## Fiscal 2013 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas</u>				
2	Employee Name: <u>Belt, Rick/</u>				
3	Title: <u>Physician-Health Center</u>				
	Base Salary:				
4	<u>Salary within the Line-Item Maximum for 2012-13</u>	\$ 140,285			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	<b>Total Base Salary</b>	\$ 140,285		\$ 140,285	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
9	Retirement Match	\$ 14,118		\$ 14,118	
10	Health Insurance	\$ 10,227		\$ 10,227	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 8,938		\$ 8,938	
13	Unemployment Insurance	\$ 205		\$ 205	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus <i>Career Service Award</i>	\$ 900		\$ 900	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	<b>Total Compensation</b>	\$ 174,885	\$ -	\$ 174,885	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: \_\_\_\_\_

Phone No. \_\_\_\_\_

## Fiscal 2013 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	<b>Institution:</b> <u>University of Arkansas</u>				
2	<b>Employee Name:</b> <u>Bielema, Bret/</u>				
3	<b>Title:</b> <u>Head Football Coach</u>				
	<b>Base Salary:</b>				
4	<u>Salary within the Line-Item Maximum for 2012-13</u>	\$ 173,490			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>		\$ 2,776,510	2,776,510	Athletic Found.Salary Reimbursement
8	<b>Total Base Salary</b>	\$ 173,490	\$ 2,776,510	\$ 2,950,000	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
9	Retirement Match	\$ 1,499	\$ 24,001	\$ 25,500	Athletic Foundation
10	Health Insurance	\$ 425	\$ 6,803	\$ 7,228	Athletic Foundation
11	Life Insurance	\$ 9	\$ 147	\$ 156	Athletic Foundation
12	Social Security Match	\$ 4,732	\$ 74,142	\$ 78,874	Athletic Foundation
13	Unemployment Insurance	\$ 262	\$ 4,201	\$ 4,463	Athletic Foundation
14	Long-Term Disability Insurance	\$ 3	\$ 53	\$ 56	Athletic Foundation
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
15	Car Provided or Car Allowance		\$ 15,136	\$ 15,136	Taxed value of Dealer Provided Car
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)		\$ 130	\$ 130	Razorback Foundation
22	Other Compensation Taxable Moving Expense		\$ 1,667	\$ 1,667	Taxable moving expenses (taxed)
	<b>Explain:</b> <u>Taxes and gross buy-out of Wisconsin contract</u>		\$ 1,958,864	\$ 1,958,864	Razorback Foundation
23	<b>Total Compensation</b>	\$ 180,422	\$ 4,861,652	\$ 5,042,074	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: \_\_\_\_\_

Phone No. \_\_\_\_\_

\*\*New Hire 12/04/2012 actual FY13 pay \$2,667,990

## Fiscal 2013 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas</u>				
2	Employee Name: <u>Bobbitt, Don/</u>				
3	Title: <u>President, University of AR.</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2012-13	\$ 355,000			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	<b>Total Base Salary</b>	\$ 355,000		\$ 355,000	
	<b>Benefits Provided to All Full-Time Employees</b>				
9	Retirement Match	\$ 24,940		\$ 24,940	
10	Health Insurance	\$ 8,729		\$ 8,729	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 12,126		\$ 12,126	
13	Unemployment Insurance	\$ 525		\$ 525	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	<b>Special Benefits NOT Provided All Employees</b>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus <i>Career Service Award</i>	\$ 600		\$ 600	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation	\$ 188		\$ 188	Taxable expense Cotton Bowl
	Explain:				
23	<b>Total Compensation</b>	\$ 402,320	\$ -	\$ 402,320	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: \_\_\_\_\_

Phone No. \_\_\_\_\_

## Fiscal 2013 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas</u>				
2	Employee Name: <u>Bradford, Kim/</u>				
3	Title: <u>Asst Dean</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2012-13	\$ 120,527			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 321			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	<b>Total Base Salary</b>	<b>\$ 120,848</b>		<b>\$ 120,848</b>	
	<b>Benefits Provided to All Full-Time Employees</b>				
9	Retirement Match	\$ 17,031		\$ 17,031	
10	Health Insurance	\$ 3,173		\$ 3,173	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 8,647		\$ 8,647	
13	Unemployment Insurance	\$ 177		\$ 177	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	<b>Special Benefits NOT Provided All Employees</b>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus Career Service Payment	\$ 800		\$ 800	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	<b>Total Compensation</b>	<b>\$ 150,888</b>	<b>\$ -</b>	<b>\$ 150,888</b>	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: \_\_\_\_\_

Phone No. \_\_\_\_\_

## Fiscal 2013 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas</u>				
2	Employee Name: <u>Breeding, Steve/W</u>				
3	Title: <u>Director of Springdale Lab</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2012-13	\$ 97,847			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 8,794			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	<b>Total Base Salary</b>	<b>\$ 106,641</b>		<b>\$ 106,641</b>	
	<b>Benefits Provided to All Full-Time Employees</b>				
9	Retirement Match	\$ 10,734		\$ 10,734	
10	Health Insurance	\$ 10,014		\$ 10,014	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 8,212		\$ 8,212	
13	Unemployment Insurance	\$ 161		\$ 161	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	<b>Special Benefits NOT Provided All Employees</b>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus <i>Career Service Award</i>	\$ 700		\$ 700	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	<b>Total Compensation</b>	<b>\$ 136,674</b>	<b>\$ -</b>	<b>\$ 136,674</b>	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: \_\_\_\_\_

Phone No. \_\_\_\_\_

## Fiscal 2013 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas</u>				
2	Employee Name: <u>Brewer, Dennis/</u>				
3	Title: <u>Assoc. V Chanc/Univ Info Tech</u>				
	Base Salary:				
4	<u>Salary within the Line-Item Maximum for 2012-13</u>	\$ 178,800			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	<b>Total Base Salary</b>	\$ 178,800		\$ 178,800	
	<b>Benefits Provided to All Full-Time Employees</b>				
9	Retirement Match	\$ 17,482		\$ 17,482	
10	Health Insurance	\$ 7,232		\$ 7,232	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 10,323		\$ 10,323	
13	Unemployment Insurance	\$ 254		\$ 254	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	<b>Special Benefits NOT Provided All Employees</b>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus <i>Career Service Award</i>	\$ 900		\$ 900	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	<b>Total Compensation</b>	\$ 215,203	\$ -	\$ 215,203	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: \_\_\_\_\_

Phone No. \_\_\_\_\_



## Fiscal 2013 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas</u>				
2	Employee Name: <u>Briney, Colleen/M.</u>				
3	Title: <u>Asst Dean</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2012-13	\$ 103,416			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	<b>Total Base Salary</b>	\$ 103,416		\$ 103,416	
	<b>Benefits Provided to All Full-Time Employees</b>				
9	Retirement Match	\$ 10,342		\$ 10,342	
10	Health Insurance	\$ 10,170		\$ 10,170	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 7,605		\$ 7,605	
13	Unemployment Insurance	\$ 149		\$ 149	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	<b>Special Benefits NOT Provided All Employees</b>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus <i>Career Service Award</i>	\$ 900		\$ 900	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	<b>Total Compensation</b>	\$ 132,794	\$ -	\$ 132,794	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: \_\_\_\_\_

Phone No. \_\_\_\_\_

## Fiscal 2013 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas</u>				
2	Employee Name: <u>Brown, Craig/A.</u>				
3	Title: <u>Assoc. Dir of Univ. Info Tech</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2012-13	\$ 105,796			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	<b>Total Base Salary</b>	\$ 105,796		\$ 105,796	
	<b>Benefits Provided to All Full-Time Employees</b>				
9	Retirement Match	\$ 10,670		\$ 10,670	
10	Health Insurance	\$ 7,228		\$ 7,228	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 7,778		\$ 7,778	
13	Unemployment Insurance	\$ 153		\$ 153	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	<b>Special Benefits NOT Provided All Employees</b>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus <u>Career Service Award</u>	\$ 900		\$ 900	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	<b>Total Compensation</b>	\$ 132,736	\$ -	\$ 132,736	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: \_\_\_\_\_

Phone No. \_\_\_\_\_

## Fiscal 2013 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas</u>				
2	Employee Name: <u>Brugger, Brenda/</u>				
3	Title: <u>Major Gift Development Officer</u>				
	Base Salary:				
4	<u>Salary within the Line-Item Maximum for 2012-13</u>	\$ 107,406			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	<b>Total Base Salary</b>	\$ 107,406		\$ 107,406	
	<b>Benefits Provided to All Full-Time Employees</b>				
9	Retirement Match	\$ 10,800		\$ 10,800	
10	Health Insurance	\$ 3,173		\$ 3,173	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 8,091		\$ 8,091	
13	Unemployment Insurance	\$ 159		\$ 159	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	<b>Special Benefits NOT Provided All Employees</b>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus <u>Career Service Award</u>	\$ 600		\$ 600	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	<b>Total Compensation</b>	\$ 130,441	\$ -	\$ 130,441	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: \_\_\_\_\_

Phone No. \_\_\_\_\_

## Fiscal 2013 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	<b>Institution:</b> <u>University of Arkansas</u>				
2	<b>Employee Name:</b> <u>Bucknam, Chris/</u>				
3	<b>Title:</b> <u>Dir Facility for Track &amp; Tennis</u>				
	<b>Base Salary:</b>				
4	<u>Salary within the Line-Item Maximum for 2012-13</u>	\$ 118,380			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>		\$ 23,245		Athletic Found. Salary Reimbursement
8	<b>Total Base Salary</b>	\$ 118,380	\$ 23,245	\$ 141,625	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
9	Retirement Match	\$ 11,897	\$ 2,266	\$ 14,163	Athletic Foundation
10	Health Insurance	\$ 8,542	\$ 1,627	\$ 10,170	Athletic Foundation
11	Life Insurance	\$ 131	\$ 25	\$ 156	Athletic Foundation
12	Social Security Match	\$ 7,797	\$ 3,513	\$ 11,310	Athletic Foundation
13	Unemployment Insurance	\$ 370	\$ 71	\$ 441	Athletic Foundation
14	Long-Term Disability Insurance	\$ 47	\$ 9	\$ 56	Athletic Foundation
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
15	Car Provided or Car Allowance		\$ 8,355	\$ 8,355	Taxed value of Dealer Provided Car
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	<b>Other Compensation</b> Additional compensation per contract		\$ 50,000	\$ 50,000	Athletic Foundation
	<b>Explain:</b> 2013 SEC and NCAA Track Championships		\$ 67,411	\$ 67,411	RAZORBACK FOUNDATION
				\$ -	
				\$ -	
23	<b>Total Compensation</b>	\$ 147,165	\$ 156,521	\$ 303,686	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: \_\_\_\_\_

Phone No. \_\_\_\_\_

## Fiscal 2013 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas</u>				
2	Employee Name: <u>Burnette, Karan/Baker</u>				
3	Title: <u>Director of Outreach</u>				
	Base Salary:				
4	<u>Salary within the Line-Item Maximum for 2012-13</u>	\$ 105,000			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	<b>Total Base Salary</b>	\$ 105,000		\$ 105,000	
	<b>Benefits Provided to All Full-Time Employees</b>				
9	Retirement Match	\$ 10,580		\$ 10,580	
10	Health Insurance	\$ 8,099		\$ 8,099	
11	Life Insurance	\$ 56		\$ 56	
12	Social Security Match	\$ 7,916		\$ 7,916	
13	Unemployment Insurance	\$ 155		\$ 155	
14	Long-Term Disability Insurance	\$ 156		\$ 156	
	<b>Special Benefits NOT Provided All Employees</b>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus <u>Career Service Award</u>	\$ 800		\$ 800	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	<b>Total Compensation</b>	\$ 132,763	0	\$ 132,763	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: \_\_\_\_\_

Phone No. \_\_\_\_\_

## Fiscal 2013 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas</u>				
2	Employee Name: <u>Butler, Todd/</u>				
3	Title: <u>Asst Baseball Coach</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2012-13	\$ 70,878			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources		\$ 79,122.00		Athletic Found. Salary Reimbursement
8	<b>Total Base Salary</b>	\$ 70,878	\$ 79,122.00	\$ 150,000	
	<b>Benefits Provided to All Full-Time Employees</b>				
9	Retirement Match	\$ 7,050	\$ 7,950	\$ 15,000	Athletic Foundation
10	Health Insurance	\$ 4,780	\$ 5,390	\$ 10,170	Athletic Foundation
11	Life Insurance	\$ 73	\$ 83	\$ 156	Athletic Foundation
12	Social Security Match	\$ 3,812	\$ 5,264	\$ 9,075	Athletic Foundation
13	Unemployment Insurance	\$ 118	\$ 133	\$ 250	Athletic Foundation
14	Long-Term Disability Insurance	\$ 26	\$ 30	\$ 56	Athletic Foundation
	<b>Special Benefits NOT Provided All Employees</b>				
15	Car Provided or Car Allowance		\$ 8,492	\$ 8,492	Taxed value of Dealer Provided Car
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	<b>Total Compensation</b>	\$ 86,737	\$ 106,462	\$ 193,199	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: \_\_\_\_\_

Phone No. \_\_\_\_\_

## Fiscal 2013 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas</u>				
2	Employee Name: <u>Carter, Benjamin/K.</u>				
3	Title: <u>Dir of Corp &amp; Found Relations</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2012-13	\$ 100,296			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	<b>Total Base Salary</b>	\$ 100,296		\$ 100,296	
	<b>Benefits Provided to All Full-Time Employees</b>				
9	Retirement Match	\$ 10,030		\$ 10,030	
10	Health Insurance	\$ 10,170		\$ 10,170	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 7,114		\$ 7,114	
13	Unemployment Insurance	\$ 139		\$ 139	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	<b>Special Benefits NOT Provided All Employees</b>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	<b>Total Compensation</b>	\$ 127,961	0	\$ 127,961	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: \_\_\_\_\_

Phone No. \_\_\_\_\_

## Fiscal 2013 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas</u>				
2	Employee Name: <u>Case, Douglas/Alan</u>				
3	Title: <u>Asst Track Coach</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2012-13	\$ 71,747			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources		\$ 51,954		Athletic Foundation Salary Reimbur
8	<b>Total Base Salary</b>	\$ 71,747	\$ 51,954	\$ 123,701	
	<b>Benefits Provided to All Full-Time Employees</b>				
9	Retirement Match	\$ 7,175	\$ 5,195	\$ 12,370	Athletic Foundation
10	Health Insurance	\$ 5,932	\$ 4,295	\$ 10,227	Athletic Foundation
11	Life Insurance	\$ 90	\$ 66	\$ 156	Athletic Foundation
12	Social Security Match	\$ 4,880	\$ 4,880	\$ 9,760	Athletic Foundation
13	Unemployment Insurance	\$ 130	\$ 94	\$ 224	Athletic Foundation
14	Long-Term Disability Insurance	\$ 32	\$ 24	\$ 56	Athletic Foundation
	<b>Special Benefits NOT Provided All Employees</b>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)		\$ 184	\$ 184	Taxable value of Club membership
22	Other Compensation <span style="float: right;">2013 SEC &amp; NCAA championships</span>		\$ 10,308	\$ 10,308	RAZORBACK FOUNDATION
	Explain:				
23	<b>Total Compensation</b>	\$ 89,986	\$ 77,000	\$ 166,986	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: \_\_\_\_\_

Phone No. \_\_\_\_\_



## Fiscal 2013 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas</u>				
2	Employee Name: <u>Chaney, James/A.</u>				
3	Title: <u>Offensive Coordinator</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2012-13	\$ 126,500			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources		\$ 423,500		Athletic Found. Salary Reimbursement
8	<b>Total Base Salary</b>	\$ 126,500	\$ 423,500	\$ 550,000	
	<b>Benefits Provided to All Full-Time Employees</b>				
9	Retirement Match	\$ 5,865	\$ 19,635	\$ 25,500	Athletic Foundation
10	Health Insurance	\$ 2,352	\$ 7,875	\$ 10,227	Athletic Foundation
11	Life Insurance	\$ 36	\$ 120	\$ 156	Athletic Foundation
12	Social Security Match	\$ 3,287	\$ 11,655	\$ 14,942	Athletic Foundation
13	Unemployment Insurance	\$ 106	\$ 354	\$ 460	Athletic Foundation
14	Long-Term Disability Insurance	\$ 13	\$ 43	\$ 56	Athletic Foundation
	<b>Special Benefits NOT Provided All Employees</b>				
15	Car Provided or Car Allowance		\$ 4,300	\$ 4,300	Taxed value of Dealer Provided Car
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	<b>Total Compensation</b>	\$ 138,159	\$ 467,482	\$ 605,641	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: \_\_\_\_\_

Phone No. \_\_\_\_\_

\*\* New Hire 12/12/2012 \$305,556 actually paid in FY13

## Fiscal 2013 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas</u>				
2	Employee Name: <u>Choate, Brad/</u>				
3	Title: <u>Vice Chancellor</u>				
	Base Salary:				
4	<u>Salary within the Line-Item Maximum for 2012-13</u>	204,886			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>		\$ 143,289		Executive Salary Supplements
8	<b>Total Base Salary</b>	\$ 204,886	\$ 143,289	\$ 348,175	
	<b>Benefits Provided to All Full-Time Employees</b>				
9	Retirement Match	\$ 15,641	\$ 10,869	\$ 26,510	Executive Salary Supplements
10	Health Insurance	\$ 4,698	\$ 3,265	\$ 7,963	Executive Salary Supplements
11	Life Insurance	\$ 92	\$ 64	\$ 156	Executive Salary Supplements
12	Social Security Match	\$ 6,442	\$ 5,947	\$ 12,389	Executive Salary Supplements
13	Unemployment Insurance	\$ 326	\$ 226	\$ 552	Executive Salary Supplements
14	Long-Term Disability Insurance	\$ 33	\$ 23	\$ 56	Executive Salary Supplements
	<b>Special Benefits NOT Provided All Employees</b>				
15	Car Provided or Car Allowance		\$ 12,554	\$ 12,554	Annual lease value - taxed
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)		\$ 9,629	\$ 9,629	UA FOUNDATION
22	Other Compensation			\$ -	
	Explain:				
23	<b>Total Compensation</b>	\$ 232,118	\$ 185,865	\$ 417,984	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: \_\_\_\_\_

Phone No. \_\_\_\_\_

## Fiscal 2013 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas</u>				
2	Employee Name: <u>Cleveland Jr, T. J./</u>				
3	Title: <u>Asst Basketball Coach</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2012-13	\$ 110,313			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources		\$ 64,787		Athletic Found.Salary Reimbursement
8	<b>Total Base Salary</b>	\$ 110,313	\$ 64,787	\$ 175,100	
	<b>Benefits Provided to All Full-Time Employees</b>				
9	Retirement Match	\$ 5,516	\$ 3,239	\$ 8,755	Athletic Foundation
10	Health Insurance	\$ 6,407	\$ 3,763	\$ 10,170	Athletic Foundation
11	Life Insurance	\$ 98	\$ 58	\$ 156	Athletic Foundation
12	Social Security Match	\$ 5,430	\$ 4,267	\$ 9,697	Athletic Foundation
13	Unemployment Insurance	\$ 175	\$ 103	\$ 278	Athletic Foundation
14	Long-Term Disability Insurance	\$ 35	\$ 21	\$ 56	Athletic Foundation
	<b>Special Benefits NOT Provided All Employees</b>				
15	Car Provided or Car Allowance		\$ 12,149	\$ 12,149	Taxed value of Dealer Provided Car
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)		\$ 553	\$ 553	taxed value of club dues.
22	Other Compensation			\$ -	
	Explain:				
23	<b>Total Compensation</b>	\$ 127,975	\$ 88,939	\$ 216,914	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: \_\_\_\_\_

Phone No. \_\_\_\_\_

## Fiscal 2013 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas</u>				
2	Employee Name: <u>Cochran, Mark/J</u>				
3	Title: <u>Vice Pres For Agriculture</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2012-13	\$ 191,089			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 47,192			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources		\$ 8,919		ADC/Vice President for Agriculture
8	<b>Total Base Salary</b>	<b>\$ 238,281</b>	<b>\$ 8,919</b>	<b>\$ 247,200</b>	
	<b>Benefits Provided to All Full-Time Employees</b>				
9	Retirement Match	\$ 23,798	\$ 992	\$ 24,790	ADC/Vice President for Agriculture
10	Health Insurance	\$ 6,939	\$ 289	\$ 7,228	ADC/Vice President for Agriculture
11	Life Insurance	\$ 150	\$ 6	\$ 156	ADC/Vice President for Agriculture
12	Social Security Match	\$ 9,404	\$ 1,531	\$ 10,935	ADC/Vice President for Agriculture
13	Unemployment Insurance	\$ 386	\$ 16	\$ 402	ADC/Vice President for Agriculture
14	Long-Term Disability Insurance	\$ 54	\$ 2	\$ 56	ADC/Vice President for Agriculture
	<b>Special Benefits NOT Provided All Employees</b>				
15	Car Provided or Car Allowance		\$ 25,200	\$ 25,200	ADC/Vice President for Agriculture
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus <i>Career Service Award</i>	\$ 676	\$ 24	\$ 700	ADC/Vice President for Agriculture
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	<b>Total Compensation</b>	<b>\$ 279,688</b>	<b>\$ 36,979</b>	<b>\$ 316,667</b>	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: \_\_\_\_\_

Phone No. \_\_\_\_\_

## Fiscal 2013 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	<b>Institution:</b> <u>University of Arkansas</u>				
2	<b>Employee Name:</b> <u>Collen, Tom/D.</u>				
3	<b>Title:</b> <u>Head Basketball Coach</u>				
	<b>Base Salary:</b>				
4	<u>Salary within the Line-Item Maximum for 2012-13</u>	\$ 171,057			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>		\$ 244,634		Athletic Found.Salary Reimbursement
8	<b>Total Base Salary</b>	\$ 171,057	\$ 244,634	\$ 415,691	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
9	Retirement Match	\$ 10,538	\$ 15,165	\$ 25,703	Athletic Foundation
10	Health Insurance	\$ 4,170	\$ 6,000	\$ 10,170	Athletic Foundation
11	Life Insurance	\$ 64	\$ 92	\$ 156	Athletic Foundation
12	Social Security Match	\$ 2,864	\$ 11,455	\$ 14,319	Athletic Foundation
13	Unemployment Insurance	\$ 308	\$ 444	\$ 752	Athletic Foundation
14	Long-Term Disability Insurance	\$ 23	\$ 33	\$ 56	Athletic Foundation
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
15	Car Provided or Car Allowance		\$ 8,400	\$ 8,400	Athletic Foundation
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	<b>Special Bonuses</b> <u>Incentive per contract for graduation rates.</u>		\$ 5,000	\$ 5,000	RAZORBACK FOUNDATION
20	<b>Additional Life Insurance Premiums</b>			\$ -	
21	<b>Club Dues (Country Club, Civic Clubs, etc.)</b>		\$ 1,381	\$ 1,381	RAZORBACK FOUNDATION
22	<b>Other Compensation</b> <u>Athletic other comp per contract</u>		\$ 75,000	\$ 75,000	Athletic Found.Salary Reimbursement
	<b>Explain:</b>				
23	<b>Total Compensation</b>	\$ 189,024	\$ 367,604	\$ 556,628	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>		\$ 535,650		Razorback Foundation

Survey completed by: \_\_\_\_\_

Phone No. \_\_\_\_\_

## Fiscal 2013 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas</u>				
2	Employee Name: <u>Collier Sr., Willyerd/R.</u>				
3	Title: <u>Sr. Project/Program Director</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2012-13	\$ 100,270			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 10,686			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	<b>Total Base Salary</b>	<b>\$ 110,956</b>		<b>\$ 110,956</b>	
	<b>Benefits Provided to All Full-Time Employees</b>				
9	Retirement Match	\$ 11,166		\$ 11,166	
10	Health Insurance	\$ 3,173		\$ 3,173	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 8,352		\$ 8,352	
13	Unemployment Insurance	\$ 164		\$ 164	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	<b>Special Benefits NOT Provided All Employees</b>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus <i>Career Service Award</i>	\$ 700		\$ 700	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	<b>Total Compensation</b>	<b>\$ 134,723</b>	<b>0</b>	<b>\$ 134,723</b>	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: \_\_\_\_\_

Phone No. \_\_\_\_\_

## Fiscal 2013 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas</u>				
2	Employee Name: <u>Cook, Mark/</u>				
3	Title: <u>Director Gymnastics Facility</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2012-13	\$ 118,380			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources		\$ 7,620		Athletic Found. Salary Reimbursement
8	<b>Total Base Salary</b>	\$ 118,380	\$ 7,620	\$ 126,000	
	<b>Benefits Provided to All Full-Time Employees</b>				
9	Retirement Match	\$ 11,844	\$ 756	\$ 12,600	Athletic Foundation
10	Health Insurance	\$ 2,985	\$ 191	\$ 3,176	Athletic Foundation
11	Life Insurance	\$ 147	\$ 9	\$ 156	Athletic Foundation
12	Social Security Match	\$ 7,001	\$ 1,975	\$ 8,975	Athletic Foundation
13	Unemployment Insurance	\$ 222	\$ 14	\$ 237	Athletic Foundation
14	Long-Term Disability Insurance	\$ 53	\$ 3	\$ 56	Athletic Foundation
	<b>Special Benefits NOT Provided All Employees</b>				
15	Car Provided or Car Allowance		\$ 4,800	\$ -	Athletic Foundation
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus Career service Award	\$ 558	\$ 42	\$ 600	Athletic Foundation
19	Special Bonuses Academic Progress Incentive		\$ 1,000	\$ -	RAZORBACK FOUNDATION
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)		\$ 790	\$ -	RAZORBACK FOUNDATION
22	Other Compensation 2013 NCAA Gymnastics Championships		\$ 13,125	\$ -	RAZORBACK FOUNDATION
	Explain:				
23	<b>Total Compensation</b>	\$ 141,190	\$ 30,325	\$ 171,515	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: \_\_\_\_\_

Phone No. \_\_\_\_\_

## Fiscal 2013 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas</u>				
2	Employee Name: <u>Cox Jr., Robert/G.</u>				
3	Title: <u>Head Tennis Coach</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2012-13	\$ 103,516			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources		\$ 7,931		Athletic Foundation Salary Reim
8	<b>Total Base Salary</b>	\$ 103,516	\$ 7,931	\$ 111,447	
	<b>Benefits Provided to All Full-Time Employees</b>				
9	Retirement Match	\$ 10,449	\$ 786	\$ 11,235	Athletic Foundation
10	Health Insurance	\$ 2,951	\$ 222	\$ 3,173	Athletic Foundation
11	Life Insurance	\$ 145	\$ 11	\$ 156	Athletic Foundation
12	Social Security Match	\$ 7,223	\$ 1,479	\$ 8,702	Athletic Foundation
13	Unemployment Insurance	\$ 173	\$ 13	\$ 186	Athletic Foundation
14	Long-Term Disability Insurance	\$ 52	\$ 4	\$ 56	Athletic Foundation
	<b>Special Benefits NOT Provided All Employees</b>				
15	Car Provided or Car Allowance		\$ 10,075	\$ 10,075	Taxed value of Dealer loaned car
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus Career Service	\$ 831	\$ 69	\$ 900	Athletic Foundation
19	Special Bonuses Academic Progress Rate Incentive		\$ 1,000	\$ 1,000	RAZORBACK FOUNDATION
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	<b>Total Compensation</b>	\$ 125,339	\$ 21,591	\$ 146,930	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: \_\_\_\_\_

Phone No. \_\_\_\_\_



## Fiscal 2013 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas</u>				
2	Employee Name: <u>Culver, Chuck/</u>				
3	Title: <u>Director of Development</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2012-13	\$ 124,088			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	<b>Total Base Salary</b>	<b>\$ 124,088</b>		<b>\$ 124,088</b>	
	<b>Benefits Provided to All Full-Time Employees</b>				
9	Retirement Match	\$ 12,489		\$ 12,489	
10	Health Insurance	\$ 10,014		\$ 10,014	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 8,666		\$ 8,666	
13	Unemployment Insurance	\$ 181		\$ 181	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	<b>Special Benefits NOT Provided All Employees</b>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus <u>Career Service Award</u>	\$ 800		\$ 800	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	<b>Total Compensation</b>	<b>\$ 156,450</b>	<b>0</b>	<b>\$ 156,450</b>	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: \_\_\_\_\_

Phone No. \_\_\_\_\_

## Fiscal 2013 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	<b>Institution:</b> <u>University of Arkansas</u>				
2	<b>Employee Name:</b> <u>Cummings, Tari/</u>				
3	<b>Title:</b> <u>Asst Basketball Coach</u>				
	<b>Base Salary:</b>				
4	<u>Salary within the Line-Item Maximum for 2012-13</u>	\$ 110,700			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>		\$ 24,300		Athletic Foundation Salary Reim
8	<b>Total Base Salary</b>	\$ 110,700	\$ 24,300	\$ 135,000	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
9	Retirement Match	\$ 8,856	\$ 1,944	\$ 10,800	Athletic Foundation
10	Health Insurance	\$ 2,604	\$ 572	\$ 3,176	Athletic Foundation
11	Life Insurance	\$ 128	\$ 28	\$ 156	Athletic Foundation
12	Social Security Match	\$ 8,213	\$ 1,803	\$ 10,016	Athletic Foundation
13	Unemployment Insurance	\$ 174	\$ 38	\$ 212	Athletic Foundation
14	Long-Term Disability Insurance	\$ 46	\$ 10	\$ 56	Athletic Foundation
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
15	Car Provided or Car Allowance		\$ 7,250	\$ 7,250	Taxed value of Dealer loaned car
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	<b>Total Compensation</b>	\$ 130,721	\$ 35,945	\$ 166,666	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: \_\_\_\_\_

Phone No. \_\_\_\_\_

## Fiscal 2013 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas</u>				
2	Employee Name: <u>Daniels, Jeff/</u>				
3	Title: <u>Project/Program Manager</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2012-13	\$ 83,610			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources		\$ 18,360		Athletic Found. Salary Reimbursement
8	<b>Total Base Salary</b>	\$ 83,610	\$ 18,360	\$ 101,970	
	<b>Benefits Provided to All Full-Time Employees</b>				
9	Retirement Match	\$ 4,181	\$ 918	\$ 5,099	Athletic Foundation
10	Health Insurance	\$ 8,386	\$ 1,841	\$ 10,227	Athletic Foundation
11	Life Insurance	\$ 128	\$ 28	\$ 156	Athletic Foundation
12	Social Security Match	\$ 6,455	\$ 1,995	\$ 8,450	Athletic Foundation
13	Unemployment Insurance	\$ 136	\$ 30	\$ 166	Athletic Foundation
14	Long-Term Disability Insurance	\$ 46	\$ 10	\$ 56	Athletic Foundation
	<b>Special Benefits NOT Provided All Employees</b>				
15	Car Provided or Car Allowance		\$ 6,600	\$ 6,600	Taxed value of Dealer provided car
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)		\$ 1,105	\$ 1,105	Razorback Foundation
22	Other Compensation Taxed value of Spouse Travel		\$ 5,095	\$ 5,095	Razorback Foundation
	Explain:				
23	<b>Total Compensation</b>	\$ 102,942	\$ 35,982	\$ 138,924	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: \_\_\_\_\_

Phone No. \_\_\_\_\_

## Fiscal 2013 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas</u>				
2	Employee Name: <u>Davis, Shannon/G.</u>				
3	Title: <u>Asst Dean</u>				
	Base Salary:				
4	<u>Salary within the Line-Item Maximum for 2012-13</u>	\$ 101,867			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	<b>Total Base Salary</b>	\$ 101,867	0	\$ 101,867	
	<b>Benefits Provided to All Full-Time Employees</b>				
9	Retirement Match	\$ 10,247		\$ 10,247	
10	Health Insurance	\$ 3,176		\$ 3,176	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 7,763		\$ 7,763	
13	Unemployment Insurance	\$ 152		\$ 152	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	<b>Special Benefits NOT Provided All Employees</b>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus <u>Career Service Award</u>	\$ 600		\$ 600	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:			\$ -	
				\$ -	
				0	
23	<b>Total Compensation</b>	\$ 124,017	0	\$ 124,017	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: \_\_\_\_\_

Phone No. \_\_\_\_\_

## Fiscal 2013 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas</u>				
2	Employee Name: <u>Deere, Glen/D.</u>				
3	Title: <u>Director of Outreach</u>				
	Base Salary:				
4	<u>Salary within the Line-Item Maximum for 2012-13</u>	\$ 125,000			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	<b>Total Base Salary</b>	\$ 125,000	\$ -	\$ 125,000	
	<b>Benefits Provided to All Full-Time Employees</b>				
9	Retirement Match	\$ 12,500		\$ 12,500	
10	Health Insurance	\$ 3,173		\$ 3,173	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 9,345		\$ 9,345	
13	Unemployment Insurance	\$ 183		\$ 183	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	<b>Special Benefits NOT Provided All Employees</b>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	<b>Total Compensation</b>	\$ 150,413	0	\$ 150,413	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: \_\_\_\_\_

Phone No. \_\_\_\_\_

\*\* New Hire 11/01/12 \$83,333 actualy pd in FY13

## Fiscal 2013 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas</u>				
2	Employee Name: <u>Diamond, John/</u>				
3	Title: <u>Assoc V Chan For Advancement</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2012-13	\$ 168,714			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	<b>Total Base Salary</b>	\$ 168,714		\$ 168,714	
	<b>Benefits Provided to All Full-Time Employees</b>				
9	Retirement Match	\$ 10,123		\$ 10,123	
10	Health Insurance	\$ 10,227		\$ 10,227	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 9,382	\$ 347	\$ 9,729	UA FOUNDATION
13	Unemployment Insurance	\$ 250		\$ 250	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	<b>Special Benefits NOT Provided All Employees</b>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)		\$ 4,540	\$ 4,540	UA FOUNDATION
22	Other Compensation			\$ -	
	Explain:				
23	<b>Total Compensation</b>	\$ 198,908	\$ 4,887	\$ 203,795	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: \_\_\_\_\_

Phone No. \_\_\_\_\_

## Fiscal 2013 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas</u>				
2	Employee Name: <u>DiBrezzo, Ro/</u>				
3	Title: <u>Vice-Provost</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2012-13	\$ 159,971			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 10,029			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	<b>Total Base Salary</b>	<b>\$ 170,000</b>		<b>\$ 170,000</b>	
	<b>Benefits Provided to All Full-Time Employees</b>				
9	Retirement Match	\$ 17,000		\$ 17,000	
10	Health Insurance	\$ 3,173		\$ 3,173	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 9,587		\$ 9,587	
13	Unemployment Insurance	\$ 251		\$ 251	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	<b>Special Benefits NOT Provided All Employees</b>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	<b>Total Compensation</b>	<b>\$ 200,223</b>	<b>0</b>	<b>\$ 200,223</b>	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: \_\_\_\_\_

Phone No. \_\_\_\_\_

## Fiscal 2013 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas</u>				
2	Employee Name: <u>Dombek, Elizabeth/C.</u>				
3	Title: <u>Assoc Dir Of Agri Exp Station</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2012-13	\$ 136,078			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	<b>Total Base Salary</b>	\$ 136,078		\$ 136,078	
	<b>Benefits Provided to All Full-Time Employees</b>				
9	Retirement Match	\$ 13,688		\$ 13,688	
10	Health Insurance	\$ 3,208		\$ 3,208	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 8,884		\$ 8,884	
13	Unemployment Insurance	\$ 202		\$ 202	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	<b>Special Benefits NOT Provided All Employees</b>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus <u>Career Service Award</u>	\$ 800		\$ 800	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	<b>Total Compensation</b>	\$ 163,072	0	\$ 163,072	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: \_\_\_\_\_

Phone No. \_\_\_\_\_



## Fiscal 2013 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas</u>				
2	Employee Name: <u>Durdik, Jeannine/Marie</u>				
3	Title: <u>Associate Dean</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2012-13	\$ 134,833			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	<b>Total Base Salary</b>	<b>\$ 134,833</b>		<b>\$ 134,833</b>	
	<b>Benefits Provided to All Full-Time Employees</b>				
9	Retirement Match	\$ 13,483		\$ 13,483	
10	Health Insurance	\$ 3,173		\$ 3,173	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 9,097		\$ 9,097	
13	Unemployment Insurance	\$ 200		\$ 200	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	<b>Special Benefits NOT Provided All Employees</b>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	<b>Total Compensation</b>	<b>\$ 160,998</b>	<b>0</b>	<b>\$ 160,998</b>	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: \_\_\_\_\_

Phone No. \_\_\_\_\_

## Fiscal 2013 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas</u>				
2	Employee Name: <u>Edmonston, Craig/Alan</u>				
3	Title: <u>Asst Dean</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2012-13	\$ 120,527			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 884			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	<b>Total Base Salary</b>	<b>\$ 121,411</b>		<b>\$ 121,411</b>	
	<b>Benefits Provided to All Full-Time Employees</b>				
9	Retirement Match	\$ 9,657		\$ 9,657	
10	Health Insurance	\$ -		\$ -	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 8,709		\$ 8,709	
13	Unemployment Insurance	\$ 183		\$ 183	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	<b>Special Benefits NOT Provided All Employees</b>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus <u>Career Service Award</u>	\$ 900		\$ 900	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	<b>Total Compensation</b>	<b>\$ 141,072</b>	<b>0</b>	<b>\$ 141,072</b>	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: \_\_\_\_\_

Phone No. \_\_\_\_\_

## Fiscal 2013 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas</u>				
2	Employee Name: <u>Estes, Shauna/</u>				
3	Title: <u>Head Golf Coach</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2012-13	\$ 103,956			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources		\$ 29,944		Athletic Found. Salary Reimbursement
8	<b>Total Base Salary</b>	\$ 103,956	\$ 29,944	\$ 133,900	
	<b>Benefits Provided to All Full-Time Employees</b>				
9	Retirement Match	\$ 10,491	\$ 2,959	\$ 13,450	Athletic Foundation
10	Health Insurance	\$ 5,638	\$ 1,590	\$ 7,228	Athletic Foundation
11	Life Insurance	\$ 122	\$ 34	\$ 156	Athletic Foundation
12	Social Security Match	\$ 7,231	\$ 2,168	\$ 9,399	Athletic Foundation
13	Unemployment Insurance	\$ 174	\$ 49	\$ 223	Athletic Foundation
14	Long-Term Disability Insurance	\$ 44	\$ 12	\$ 56	Athletic Foundation
	<b>Special Benefits NOT Provided All Employees</b>				
15	Car Provided or Car Allowance		\$ 12,369	\$ 12,369	Taxed value of Dealer provided car
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus career service award	\$ 462	\$ 138	\$ 600	Athletic Foundation
19	Special Bonuses Academic Progress Rate Incentive		\$ 1,750	\$ 1,750	RAZORBACK FOUNDATION
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation Athletic other compensation per contract		\$ 5,000	\$ 5,000	RAZORBACK FOUNDATION
	Explain:				
23	<b>Total Compensation</b>	\$ 128,117	\$ 56,014	\$ 184,131	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: \_\_\_\_\_

Phone No. \_\_\_\_\_

## Fiscal 2013 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas</u>				
2	Employee Name: <u>Fagg, Jon/</u>				
3	Title: <u>Sr. Assoc Athletic Director</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2012-13	\$ 149,650			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources		\$ 22,766		Athletic Found. Salary Reimbursement
8	<b>Total Base Salary</b>	\$ 149,650	\$ 22,766	\$ 172,416	
	<b>Benefits Provided to All Full-Time Employees</b>				
9	Retirement Match	\$ 11,742	\$ 1,755	\$ 13,497	Athletic Foundation
10	Health Insurance	\$ 8,848	\$ 1,322	\$ 10,170	Athletic Foundation
11	Life Insurance	\$ 136	\$ 20	\$ 156	Athletic Foundation
12	Social Security Match	\$ 8,318	\$ 1,527	\$ 9,845	Athletic Foundation
13	Unemployment Insurance	\$ 233	\$ 35	\$ 268	Athletic Foundation
14	Long-Term Disability Insurance	\$ 49	\$ 7	\$ 56	Athletic Foundation
	<b>Special Benefits NOT Provided All Employees</b>				
15	Car Provided or Car Allowance		\$ 6,000	\$ 6,000	Athletic Foundation
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses value of taxable travel		\$ 5,643	\$ 5,643	RAZORBACK FOUNDATION
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)		\$ 1,381	\$ 1,381	RAZORBACK FOUNDATION
22	Other Compensation Athletic Special Allowances		\$ 10,000	\$ 10,000	RAZORBACK FOUNDATION
	Explain:				
23	<b>Total Compensation</b>	\$ 178,976	\$ 50,456	\$ 229,432	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: \_\_\_\_\_

Phone No. \_\_\_\_\_

## Fiscal 2013 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas</u>				
2	Employee Name: <u>Ferrier, Gary/D.</u>				
3	Title: <u>Associate Dean of WCOB</u>				
	Base Salary:				
4	<u>Salary within the Line-Item Maximum for 2012-13</u>	\$ 220,000			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	<b>Total Base Salary</b>	\$ 220,000		\$ 220,000	
	<b>Benefits Provided to All Full-Time Employees</b>				
9	Retirement Match	\$ 21,970		\$ 21,970	
10	Health Insurance	\$ 5,085		\$ 5,085	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 11,006		\$ 11,006	
13	Unemployment Insurance	\$ 320		\$ 320	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	<b>Special Benefits NOT Provided All Employees</b>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain: <u>Teaching Freshman Business Connection WCOB 1111</u>	\$ 1,500		\$ 1,500	
23	<b>Total Compensation</b>	\$ 260,093	0	\$ 260,093	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: \_\_\_\_\_

Phone No. \_\_\_\_\_

## Fiscal 2013 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	<b>Institution:</b> <u>University of Arkansas</u>				
2	<b>Employee Name:</b> <u>Ferritor, Daniel/Edward</u>				
3	<b>Title:</b> <u>Dir.Of Plan.&amp; Resource Service</u>				
	<b>Base Salary:</b>				
4	<u>Salary within the Line-Item Maximum for 2012-13</u>	\$ 140,887			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>	\$ 26,393			
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	<b>Total Base Salary</b>	\$ 167,280		\$ 167,280	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
9	Retirement Match	\$ 16,798		\$ 16,798	
10	Health Insurance	\$ 7,228		\$ 7,228	
11	Life Insurance	\$ 101		\$ 101	
12	Social Security Match	\$ 9,344		\$ 9,344	
13	Unemployment Insurance	\$ 246		\$ 246	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus <u>Career Service Award</u>	\$ 700		\$ 700	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	<b>Total Compensation</b>	\$ 201,753	0	\$ 201,753	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: \_\_\_\_\_

Phone No. \_\_\_\_\_

## Fiscal 2013 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas</u>				
2	Employee Name: <u>Fleming, Rita/Diane</u>				
3	Title: <u>Assoc. Dir. of PIng. &amp; Res.Svc</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2012-13	\$ 120,004			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	<b>Total Base Salary</b>	\$ 120,004		\$ 120,004	
	<b>Benefits Provided to All Full-Time Employees</b>				
9	Retirement Match	\$ 12,090		\$ 12,090	
10	Health Insurance	\$ 3,176		\$ 3,176	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 8,619		\$ 8,619	
13	Unemployment Insurance	\$ 178		\$ 178	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	<b>Special Benefits NOT Provided All Employees</b>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus <u>Career Service Award</u>	\$ 900		\$ 900	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	<b>Total Compensation</b>	\$ 145,179	0	\$ 145,179	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: \_\_\_\_\_

Phone No. \_\_\_\_\_

## Fiscal 2013 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	<b>Institution:</b> <u>University of Arkansas</u>				
2	<b>Employee Name:</b> <u>Flournoy, Jacob/Wesley</u>				
3	<b>Title:</b> <u>Assoc Vice President</u>				
	<b>Base Salary:</b>				
4	<u>Salary within the Line-Item Maximum for 2012-13</u>	\$ 144,279			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	<b>Total Base Salary</b>	\$ 144,279		\$ 144,279	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
9	Retirement Match	\$ 14,508		\$ 14,508	
10	Health Insurance	\$ 10,170		\$ 10,170	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 8,977		\$ 8,977	
13	Unemployment Insurance	\$ 213		\$ 213	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus <u>Career Service Award</u>	\$ 800		\$ 800	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	<b>Total Compensation</b>	\$ 179,159	0	\$ 179,159	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: \_\_\_\_\_

Phone No. \_\_\_\_\_



## Fiscal 2013 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas</u>				
2	Employee Name: <u>Gaber, Sharon/L.</u>				
3	Title: <u>Vice Chancellor</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2012-13	\$ 199,334			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 49,833			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources		\$ 31,633		Executive Salary Supplements
8	<b>Total Base Salary</b>	<b>\$ 249,167</b>	<b>\$ 31,633</b>	<b>\$ 280,800</b>	
	<b>Benefits Provided to All Full-Time Employees</b>				
9	Retirement Match	\$ 22,731	\$ 2,809	\$ 25,540	Executive Salary Supplements
10	Health Insurance	\$ 5,388	\$ 666	\$ 6,054	Executive Salary Supplements
11	Life Insurance	\$ 139	\$ 17	\$ 156	Executive Salary Supplements
12	Social Security Match	\$ 9,562	\$ 1,687	\$ 11,249	Executive Salary Supplements
13	Unemployment Insurance	\$ 386	\$ 48	\$ 434	Executive Salary Supplements
14	Long-Term Disability Insurance	\$ 50	\$ 6	\$ 56	Executive Salary Supplements
	<b>Special Benefits NOT Provided All Employees</b>				
15	Car Provided or Car Allowance		\$ 12,000	\$ 12,000	Foundation Taxable Allowances
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	<b>Total Compensation</b>	<b>\$ 287,422</b>	<b>\$ 48,867</b>	<b>\$ 336,289</b>	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: \_\_\_\_\_

Phone No. \_\_\_\_\_

## Fiscal 2013 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas</u>				
2	Employee Name: <u>Gattis, Carol/Schubert</u>				
3	Title: <u>Associate Dean</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2012-13	\$ 145,833			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	<b>Total Base Salary</b>	\$ 145,833		\$ 145,833	
	<b>Benefits Provided to All Full-Time Employees</b>				
9	Retirement Match	\$ 14,583		\$ 14,583	
10	Health Insurance	\$ 3,173		\$ 3,173	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 9,091		\$ 9,091	
13	Unemployment Insurance	\$ 212		\$ 212	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	<b>Special Benefits NOT Provided All Employees</b>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation <u>Diversity Team Award</u>	\$ 417		\$ 417	
	Explain:				
23	<b>Total Compensation</b>	\$ 173,521	0	\$ 173,521	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: \_\_\_\_\_

Phone No. \_\_\_\_\_

## Fiscal 2013 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas</u>				
2	Employee Name: <u>G. David Gearhart</u>				
3	Title: <u>Chancellor</u>				
4	Base Salary: <u>Salary within the Line-Item Maximum for 2012-13</u>	\$ 201,949			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>	\$ 50,487			
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>		\$ 67,564		Executive Salary Supplements
8	<b>Total Base Salary</b>	\$ 252,436	\$ 67,564	\$ 320,000	
	<b>Benefits Provided to All Full-Time Employees</b>				
9	Retirement Match	\$ 27,042	\$ 7,188	\$ 34,230	Executive Salary Supplements
10	Health Insurance	\$ 5,713	\$ 1,519	\$ 7,232	Executive Salary Supplements
11	Life Insurance	\$ 123	\$ 33	\$ 156	Executive Salary Supplements
12	Social Security Match	\$ 8,664	\$ 3,369	\$ 12,033	Executive Salary Supplements
13	Unemployment Insurance	\$ 407	\$ 108	\$ 515	Executive Salary Supplements
14	Long-Term Disability Insurance	\$ 44	\$ 12	\$ 56	Executive Salary Supplements
	<b>Special Benefits NOT Provided All Employees</b>				
15	Car Provided or Car Allowance		\$ 2,285	\$ 2,285	taxable value of University car
16	House(s) Provided or Housing Allowance		\$ 21,788	\$ 21,788	non-taxable value of housing
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus <u>Career Service Award</u>	\$ 581	\$ 119	\$ 700	Executive Salary Supplements
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)		\$ 4,775	\$ 4,775	UA Foundation
22	Other Compensation		\$ 56	\$ 56	Taxable Cotton Bowl expense
	Explain:				
23	<b>Total Compensation</b>	\$ 295,010	\$ 108,816	\$ 403,826	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>		\$ 225,000		UA Foundation

Survey completed by: \_\_\_\_\_ Phone No. \_\_\_\_\_

## Fiscal 2013 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	<b>Institution:</b> <u>University of Arkansas</u>				
2	<b>Employee Name:</b> <u>Goswick, Barbara/A.</u>				
3	<b>Title:</b> <u>V P For Finance &amp; Admin</u>				
	<b>Base Salary:</b>				
4	<u>Salary within the Line-Item Maximum for 2012-13</u>	\$ 181,014			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>	\$ 45,253			
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	<b>Total Base Salary</b>	\$ 226,267		\$ 226,267	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
9	Retirement Match	\$ 22,707		\$ 22,707	
10	Health Insurance	\$ 7,228		\$ 7,228	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 10,361		\$ 10,361	
13	Unemployment Insurance	\$ 332		\$ 332	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus <u>Career Service Award</u>	\$ 800		\$ 800	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	<b>Total Compensation</b>	\$ 267,907	0	\$ 267,907	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: \_\_\_\_\_

Phone No. \_\_\_\_\_

## Fiscal 2013 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas</u>				
2	Employee Name: <u>Green, Thomas/J.</u>				
3	Title: <u>Dir Ark Archaeological Survey</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2012-13	\$ 110,405			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	<b>Total Base Salary</b>	\$ 110,405		\$ 110,405	
	<b>Benefits Provided to All Full-Time Employees</b>				
9	Retirement Match	\$ 5,560		\$ 5,560	
10	Health Insurance	\$ 10,198		\$ 10,198	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 8,148		\$ 8,148	
13	Unemployment Insurance	\$ 160		\$ 160	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	<b>Special Benefits NOT Provided All Employees</b>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus <u>Career Service Award</u>	\$ 800		\$ 800	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	<b>Total Compensation</b>	\$ 135,483	0	\$ 135,483	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: \_\_\_\_\_

Phone No. \_\_\_\_\_

## Fiscal 2013 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas</u>				
2	Employee Name: <u>Hale, Colby/Adams</u>				
3	Title: <u>Head Soccer Coach</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2012-13	\$ 103,956			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources		\$ 1,044		Athletic Foundation Salary Reimb
8	<b>Total Base Salary</b>	\$ 103,956	\$ 1,044	\$ 105,000	
	<b>Benefits Provided to All Full-Time Employees</b>				
9	Retirement Match	\$ 10,179	\$ 103	\$ 10,282	Athletic Foundation
10	Health Insurance	\$ 10,068	\$ 102	\$ 10,170	Athletic Foundation
11	Life Insurance	\$ 154	\$ 2	\$ 156	Athletic Foundation
12	Social Security Match	\$ 7,619	\$ 1,139	\$ 8,758	Athletic Foundation
13	Unemployment Insurance	\$ 171	\$ 2	\$ 173	Athletic Foundation
14	Long-Term Disability Insurance	\$ 55	\$ 1	\$ 56	Athletic Foundation
	<b>Special Benefits NOT Provided All Employees</b>				
15	Car Provided or Car Allowance		\$ 6,219	\$ 6,219	Taxed value of Dealer provided car
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses <u>Academic Progress Rate Incentive</u>		\$ 625	\$ 625	RAZORBACK FOUNDATION
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)		\$ 1,243	\$ 1,243	RAZORBACK FOUNDATION
22	Other Compensation <u>SEC Tournament Appearance</u>		\$ 5,000	\$ 5,000	RAZORBACK FOUNDATION
	Explain: <u>Athletic Compensation per contract</u>		\$ 2,817	\$ 2,817	RAZORBACK FOUNDATION
23	<b>Total Compensation</b>	\$ 132,204	\$ 18,295	\$ 150,499	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: \_\_\_\_\_

Phone No. \_\_\_\_\_

## Fiscal 2013 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	<b>Institution:</b> <u>University of Arkansas</u>				
2	<b>Employee Name:</b> <u>Hamilton, Clayton/E.</u>				
3	<b>Title:</b> <u>Sr. Assoc Athletic Director</u>				
	<b>Base Salary:</b>				
4	<u>Salary within the Line-Item Maximum for 2012-13</u>	\$ 149,650			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>		\$ 9,777		Athletic Foundation Salary Reimb
8	<b>Total Base Salary</b>	\$ 149,650	\$ 9,777	\$ 159,427	
	<b>Benefits Provided to All Full-Time Employees</b>				
9	Retirement Match	\$ 8,583	\$ 548	\$ 9,131	Athletic Foundation
10	Health Insurance	\$ 9,560	\$ 610	\$ 10,170	Athletic Foundation
11	Life Insurance	\$ 147	\$ 9	\$ 156	Athletic Foundation
12	Social Security Match	\$ 8,573	\$ 745	\$ 9,318	Athletic Foundation
13	Unemployment Insurance	\$ 212	\$ 14	\$ 226	Athletic Foundation
14	Long-Term Disability Insurance	\$ 53	\$ 3	\$ 56	Athletic Foundation
	<b>Special Benefits NOT Provided All Employees</b>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)		1381	\$ 1,381	Razorback Foundation
22	Other Compensation		188	\$ 188	taxable Travel expense
	Explain:				
23	<b>Total Compensation</b>	\$ 176,777	\$ 13,276	\$ 190,053	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: \_\_\_\_\_

Phone No. \_\_\_\_\_

## Fiscal 2013 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas</u>				
2	Employee Name: <u>Harris, Jim/</u>				
3	Title: <u>Director Of Deferred Giving</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2012-13	\$ 124,701			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources		\$ 29,974		Office of University Development
8	<b>Total Base Salary</b>	\$ 124,701	\$ 29,974	\$ 154,675	
	<b>Benefits Provided to All Full-Time Employees</b>				
9	Retirement Match	\$ 12,578	\$ 2,950	\$ 15,528	Office of University Development
10	Health Insurance	\$ 8,238	\$ 1,932	\$ 10,170	Office of University Development
11	Life Insurance	\$ 126	\$ 30	\$ 156	Office of University Development
12	Social Security Match	\$ 7,442	\$ 1,746	\$ 9,188	Office of University Development
13	Unemployment Insurance	\$ 180	\$ 42	\$ 222	Office of University Development
14	Long-Term Disability Insurance	\$ 45	\$ 11	\$ 56	Office of University Development
	<b>Special Benefits NOT Provided All Employees</b>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus <u>Career Service Award</u>	\$ 600		\$ 600	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	<b>Total Compensation</b>	\$ 153,910	\$ 36,685	\$ 190,595	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: \_\_\_\_\_

Phone No. \_\_\_\_\_

\_\_\_\_\_



## Fiscal 2013 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas</u>				
2	Employee Name: <u>Harrison, Fred/H.</u>				
3	Title: <u>General Counsel</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2012-13	\$ 167,053			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 5,455			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	<b>Total Base Salary</b>	<b>\$ 172,508</b>		<b>\$ 172,508</b>	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
9	Retirement Match	\$ 17,341		\$ 17,341	
10	Health Insurance	\$ 7,228		\$ 7,228	
11	Life Insurance	\$ 101		\$ 101	
12	Social Security Match	\$ 9,379		\$ 9,379	
13	Unemployment Insurance	\$ 253		\$ 253	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus <u>Career Service Award</u>	\$ 900		\$ 900	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	<b>Total Compensation</b>	<b>\$ 207,766</b>	<b>0</b>	<b>\$ 207,766</b>	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: \_\_\_\_\_

Phone No. \_\_\_\_\_

## Fiscal 2013 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	<b>Institution:</b> <u>University of Arkansas</u>				
2	<b>Employee Name:</b> <u>Harter, Lance/L.</u>				
3	<b>Title:</b> <u>Head Track Coach</u>				
	<b>Base Salary:</b>				
4	<u>Salary within the Line-Item Maximum for 2012-13</u>	\$ 103,511			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>		\$ 48,089		Athletic Foundation Salary Reim
8	<b>Total Base Salary</b>	\$ 103,511	\$ 48,089	\$ 151,600	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
9	Retirement Match	\$ 10,329	\$ 4,861	\$ 15,190	Athletic Foundation
10	Health Insurance			\$ -	Athletic Foundation
11	Life Insurance	\$ 106	\$ 50	\$ 156	Athletic Foundation
12	Social Security Match	\$ 5,485	\$ 5,064	\$ 10,549	Athletic Foundation
13	Unemployment Insurance	\$ 218	\$ 102	\$ 320	Athletic Foundation
14	Long-Term Disability Insurance	\$ 38	\$ 18	\$ 56	Athletic Foundation
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
15	Car Provided or Car Allowance		\$ 8,400	\$ 8,400	Athletic Foundation
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	<b>Annual Bonus</b> <u>Career Service Award</u>	\$ 800		\$ 800	
19	<b>Special Bonuses</b> <u>SEC and NCAA Championships</u>		\$ 18,791	\$ 18,791	RAZORBACK FOUNDATION
20	<b>Additional Life Insurance Premiums</b>			\$ -	
21	<b>Club Dues (Country Club, Civic Clubs, etc.)</b>		\$ 885	\$ 885	RAZORBACK FOUNDATION
22	<b>Other Compensation</b> <u>Athletic other comp</u>		\$ 20,000	\$ 20,000	Athletic Foundation
	<b>Explain:</b> <u>Incentive payments for graduation rates</u>		\$ 750	\$ 750	RAZORBACK FOUNDATION
				\$ -	
				\$ -	
23	<b>Total Compensation</b>	\$ 120,487	\$ 107,010	\$ 227,497	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: \_\_\_\_\_

Phone No. \_\_\_\_\_

## Fiscal 2013 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas</u>				
2	Employee Name: <u>Harwood-Rom, Melissa/</u>				
3	Title: <u>Associate Vice Chancellor</u>				
	Base Salary:				
4	<u>Salary within the Line-Item Maximum for 2012-13</u>	\$ 100,425			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	<b>Total Base Salary</b>	\$ 100,425		\$ 100,425	
	<b>Benefits Provided to All Full-Time Employees</b>				
9	Retirement Match	\$ 5,061		\$ 5,061	
10	Health Insurance	\$ 6,054		\$ 6,054	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 7,548		\$ 7,548	
13	Unemployment Insurance	\$ 254		\$ 254	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	<b>Special Benefits NOT Provided All Employees</b>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus <u>Career Service Award</u>	\$ 800		\$ 800	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	<b>Total Compensation</b>	\$ 120,354	0	\$ 120,354	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: \_\_\_\_\_

Phone No. \_\_\_\_\_

## Fiscal 2013 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas</u>				
2	Employee Name: <u>Hatch, Byron/</u>				
3	Title: <u>Assoc Dir Of Athletics</u>				
	Base Salary:				
4	<u>Salary within the Line-Item Maximum for 2012-13</u>	\$ 105,000			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	<b>Total Base Salary</b>	\$ 105,000		\$ 105,000	
	<b>Benefits Provided to All Full-Time Employees</b>				
9	Retirement Match	\$ 10,500		\$ 10,500	
10	Health Insurance	\$ 10,227		\$ 10,227	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 7,802		\$ 7,802	
13	Unemployment Insurance	\$ 153		\$ 153	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	<b>Special Benefits NOT Provided All Employees</b>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 1,013		\$ 1,013	
22	Other Compensation			\$ -	
	Explain:				
23	<b>Total Compensation</b>	\$ 134,907	0	\$ 134,907	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: \_\_\_\_\_

Phone No. \_\_\_\_\_

\*\* NH 08/13/2012 \$93,207 actually paid in FY13

## Fiscal 2013 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas</u>				
2	Employee Name: <u>Hegarty, Michael/P</u>				
3	Title: <u>Head Tennis Coach</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2012-13	\$ 103,499			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources		\$ 6,606		Athletic Foundation Salary Reim
8	<b>Total Base Salary</b>	\$ 103,499	\$ 6,606	\$ 110,105	
	<b>Benefits Provided to All Full-Time Employees</b>				
9	Retirement Match	\$ 10,349	\$ 661	\$ 11,010	Athletic Foundation
10	Health Insurance	\$ 4,806	\$ 307	\$ 5,113	Athletic Foundation
11	Life Insurance	\$ 147	\$ 9	\$ 156	Athletic Foundation
12	Social Security Match	\$ 7,538	\$ 656	\$ 8,194	Athletic Foundation
13	Unemployment Insurance	\$ 155	\$ 10	\$ 165	Athletic Foundation
14	Long-Term Disability Insurance	\$ 53	\$ 3	\$ 56	Athletic Foundation
	<b>Special Benefits NOT Provided All Employees</b>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses      Incentive payments for graduation rates		\$ 600	\$ 600	RAZORBACK FOUNDATION
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)		\$ 1,381	\$ 1,381	RAZORBACK FOUNDATION
22	Other Compensation			\$ -	
	Explain:				
23	<b>Total Compensation</b>	\$ 126,547	\$ 10,233	\$ 136,780	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: \_\_\_\_\_

Phone No. \_\_\_\_\_

## Fiscal 2013 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	<b>Institution:</b> <u>University of Arkansas</u>				
2	<b>Employee Name:</b> <u>Hendrix, W./Dan</u>				
3	<b>Title:</b> <u>Associate Vice Chancellor</u>				
	<b>Base Salary:</b>				
4	<u>Salary within the Line-Item Maximum for 2012-13</u>	\$ 129,706			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>		\$ 18,530		AWTC U of A Foundation Support
8	<b>Total Base Salary</b>	\$ 129,706	\$ 18,530	\$ 148,236	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
9	Retirement Match	\$ 6,649	\$ 993	\$ 7,642	AWTC U of A Foundation Support
10	Health Insurance	\$ 6,287	\$ 940	\$ 7,227	AWTC U of A Foundation Support
11	Life Insurance	\$ 136	\$ 20	\$ 156	AWTC U of A Foundation Support
12	Social Security Match	\$ 8,026	\$ 1,094	\$ 9,120	AWTC U of A Foundation Support
13	Unemployment Insurance	\$ 193	\$ 29	\$ 222	AWTC U of A Foundation Support
14	Long-Term Disability Insurance	\$ 49	\$ 7	\$ 56	AWTC U of A Foundation Support
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus <u>Career Service Award</u>	\$ 600		\$ 600	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	<u>Explain:</u> <u>Teaching MGMT 4583, Int'l Business</u>	\$ 4,000		\$ 4,000	
23	<b>Total Compensation</b>	\$ 155,645	\$ 21,614	\$ 177,259	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: \_\_\_\_\_

Phone No. \_\_\_\_\_

## Fiscal 2013 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas</u>				
2	Employee Name: <u>Herbert, Ben/</u>				
3	Title: <u>Asst Football Coach</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2012-13	\$ 126,000			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources		\$ 174,000		Athletic Foundation Salary Reim
8	<b>Total Base Salary</b>	\$ 126,000	\$ 174,000	\$ 300,000	
	<b>Benefits Provided to All Full-Time Employees</b>				
9	Retirement Match	\$ 10,710	\$ 14,790	\$ 25,500	Athletic Foundation
10	Health Insurance	\$ 4,271	\$ 5,899	\$ 10,170	Athletic Foundation
11	Life Insurance	\$ 66	\$ 90	\$ 156	Athletic Foundation
12	Social Security Match	\$ 4,844	\$ 6,689	\$ 11,533	Athletic Foundation
13	Unemployment Insurance	\$ 195	\$ 269	\$ 464	Athletic Foundation
14	Long-Term Disability Insurance	\$ 24	\$ 32	\$ 56	Athletic Foundation
	<b>Special Benefits NOT Provided All Employees</b>				
15	Car Provided or Car Allowance		\$ 3,270	\$ 3,270	Taxed value of Dealer provided car
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)		184	\$ 184	Razorback Foundation
22	Other Compensation		218	\$ 218	Taxable Moving expense
	Explain:				
23	<b>Total Compensation</b>	\$ 146,109	\$ 205,442	\$ 351,551	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: \_\_\_\_\_

Phone No. \_\_\_\_\_

\*\* NH 01/02/2013 \$148,913 actually paid in FY13

## Fiscal 2013 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas</u>				
2	Employee Name: <u>Hudson, Richard/B.</u>				
3	Title: <u>Vice Chan.For Govt. &amp; Comm Rel</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2012-13	\$ 167,053			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 20,407			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	<b>Total Base Salary</b>	<b>\$ 187,460</b>		<b>\$ 187,460</b>	
	<b>Benefits Provided to All Full-Time Employees</b>				
9	Retirement Match	\$ 18,836		\$ 18,836	
10	Health Insurance	\$ 7,232		\$ 7,232	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 9,665		\$ 9,665	
13	Unemployment Insurance	\$ 278		\$ 278	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	<b>Special Benefits NOT Provided All Employees</b>				
15	Car Provided or Car Allowance		960	\$ 960	Taxed on University car
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus <u>Career Service Award</u>	\$ 900		\$ 900	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:			\$ -	
				\$ -	
				\$ -	
23	<b>Total Compensation</b>	<b>\$ 224,583</b>	<b>960</b>	<b>\$ 225,543</b>	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: \_\_\_\_\_

Phone No. \_\_\_\_\_



## Fiscal 2013 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas</u>				
2	Employee Name: <u>Johnson, Florence/</u>				
3	Title: <u>Director of Residence Life</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2012-13	\$ 100,367			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	<b>Total Base Salary</b>	\$ 100,367		\$ 100,367	
	<b>Benefits Provided to All Full-Time Employees</b>				
9	Retirement Match	\$ 10,107		\$ 10,107	
10	Health Insurance	\$ 7,228		\$ 7,228	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 7,307		\$ 7,307	
13	Unemployment Insurance	\$ 143		\$ 143	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	<b>Special Benefits NOT Provided All Employees</b>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus <u>Career Service Award</u>	\$ 700		\$ 700	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	<b>Total Compensation</b>	\$ 126,064	0	\$ 126,064	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: \_\_\_\_\_

Phone No. \_\_\_\_\_

## Fiscal 2013 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas</u>				
2	Employee Name: <u>Johnson, Mike/</u>				
3	Title: <u>Associate Vice Chancellor</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2012-13	\$ 159,971			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 39,979			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	<b>Total Base Salary</b>	<b>\$ 199,950</b>		<b>\$ 199,950</b>	
	<b>Benefits Provided to All Full-Time Employees</b>				
9	Retirement Match	\$ 19,263		\$ 19,263	
10	Health Insurance	\$ 7,228		\$ 7,228	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 9,891		\$ 9,891	
13	Unemployment Insurance	\$ 298		\$ 298	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	<b>Special Benefits NOT Provided All Employees</b>				
15	Car Provided or Car Allowance		546	\$ 546	Taxed on use of University car
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	<b>Total Compensation</b>	<b>\$ 236,842</b>	<b>546</b>	<b>\$ 237,388</b>	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: \_\_\_\_\_

Phone No. \_\_\_\_\_

## Fiscal 2013 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas</u>				
2	Employee Name: <u>Johnson, Taver/R.</u>				
3	Title: <u>Asst Football Coach</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2012-13	\$ 108,750			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources		\$ 141,250		Athletic Foundation Salary Reim
8	<b>Total Base Salary</b>	\$ 108,750	\$ 141,250	\$ 250,000	
	<b>Benefits Provided to All Full-Time Employees</b>				
9	Retirement Match	\$ 10,929	\$ 14,488	\$ 25,417	Athletic Foundation
10	Health Insurance	\$ 4,373	\$ 5,797	\$ 10,170	Athletic Foundation
11	Life Insurance	\$ 67	\$ 89	\$ 156	Athletic Foundation
12	Social Security Match	\$ 4,051	\$ 8,226	\$ 12,277	Athletic Foundation
13	Unemployment Insurance	\$ 233	\$ 308	\$ 541	Athletic Foundation
14	Long-Term Disability Insurance	\$ 24	\$ 32	\$ 56	Athletic Foundation
	<b>Special Benefits NOT Provided All Employees</b>				
15	Car Provided or Car Allowance		\$ 8,067	\$ 8,067	taxed on value of Dealer loaned car
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)		\$ 944	\$ 944	Razorback Foundation
22	Other Compensation		\$ 244	\$ 244	Nonqualified Moving expense -taxed
	Explain: <u>Longevity Incentives Per Contracts</u>		\$ 91,667	\$ 91,667	RAZORBACK FOUNDATION
			\$ 188	\$ 188	qualified moving expense
				\$ -	
23	<b>Total Compensation</b>	\$ 128,428	\$ 271,299	\$ 399,727	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: \_\_\_\_\_

Phone No. \_\_\_\_\_

## Fiscal 2013 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas</u>				
2	Employee Name: <u>Jones, Eli/</u>				
3	Title: <u>Dean Of Business Administratio</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2012-13	\$ 252,758			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 63,189			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources		\$ 59,053		Sam Walton Leadership Chair
8	<b>Total Base Salary</b>	<b>\$ 315,947</b>	<b>\$ 59,053</b>	<b>\$ 375,000</b>	
	<b>Benefits Provided to All Full-Time Employees</b>				
9	Retirement Match	\$ 15,750	\$ 3,000	\$ 18,750	Sam Walton Leadership Chair
10	Health Insurance	\$ 6,075	\$ 1,157	\$ 7,232	Sam Walton Leadership Chair
11	Life Insurance	\$ 131	\$ 25	\$ 156	Sam Walton Leadership Chair
12	Social Security Match	\$ 13,879	\$ 6,532	\$ 20,411	Sam Walton Leadership Chair
13	Unemployment Insurance	\$ 575	\$ 109	\$ 684	Sam Walton Leadership Chair
14	Long-Term Disability Insurance	\$ 47	\$ 9	\$ 56	Sam Walton Leadership Chair
	<b>Special Benefits NOT Provided All Employees</b>				
15	Car Provided or Car Allowance		\$ 9,000	\$ 9,000	Sam Walton Leadership Chair
16	House(s) Provided or Housing Allowance		\$ 75,000	\$ 75,000	Sam Walton Leadership Chair
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)		\$ 2,142	\$ 2,142	UA FOUNDATION
22	Other Compensation		\$ 1,135	\$ 1,135	Taxed on nonqualified moving expense
	Explain:				
23	<b>Total Compensation</b>	<b>\$ 352,404</b>	<b>\$ 157,162</b>	<b>\$ 509,566</b>	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: \_\_\_\_\_

Phone No. \_\_\_\_\_

## Fiscal 2013 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	<b>Institution:</b> <u>University of Arkansas</u>				
2	<b>Employee Name:</b> <u>Jorn, David/A.</u>				
3	<b>Title:</b> <u>Asst Baseball Coach</u>				
	<b>Base Salary:</b>				
4	<u>Salary within the Line-Item Maximum for 2012-13</u>	\$ 71,615			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>		\$ 77,582		Athletic Foundation Salary Reim
8	<b>Total Base Salary</b>	\$ 71,615	\$ 77,582	\$ 149,197	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
9	Retirement Match	\$ 7,195	\$ 7,795	\$ 14,990	Athletic Foundation
10	Health Insurance	\$ 4,909	\$ 5,318	\$ 10,227	Athletic Foundation
11	Life Insurance	\$ 75	\$ 81	\$ 156	Athletic Foundation
12	Social Security Match	\$ 4,230	\$ 5,171	\$ 9,401	Athletic Foundation
13	Unemployment Insurance	\$ 120	\$ 130	\$ 250	Athletic Foundation
14	Long-Term Disability Insurance	\$ 27	\$ 29	\$ 56	Athletic Foundation
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
15	Car Provided or Car Allowance		\$ 8,750	\$ 8,750	Taxed value of Dealer loaned car
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus <u>Career Service Award.</u>	\$ 347	\$ 353	\$ 700	Athletic Foundation
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	<b>Total Compensation</b>	\$ 88,518	\$ 105,209	\$ 193,727	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: \_\_\_\_\_

Phone No. \_\_\_\_\_

## Fiscal 2013 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas</u>				
2	Employee Name: <u>Karp, Steven/M.</u>				
3	Title: <u>AREON Network Engineer</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2012-13	\$ 112,519			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	<b>Total Base Salary</b>	\$ 112,519		\$ 112,519	
	<b>Benefits Provided to All Full-Time Employees</b>				
9	Retirement Match	\$ 11,197		\$ 11,197	
10	Health Insurance	\$ 10,227		\$ 10,227	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 8,219		\$ 8,219	
13	Unemployment Insurance	\$ 161		\$ 161	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	<b>Special Benefits NOT Provided All Employees</b>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	<b>Total Compensation</b>	\$ 142,535	0	\$ 142,535	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: \_\_\_\_\_

Phone No. \_\_\_\_\_

## Fiscal 2013 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas</u>				
2	Employee Name: <u>Kemp, Ann/</u>				
3	Title: <u>Vice Pres. For Planning &amp; Dev.</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2012-13	\$ 167,053			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 26,365			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	<b>Total Base Salary</b>	<b>\$ 193,418</b>		<b>\$ 193,418</b>	
	<b>Benefits Provided to All Full-Time Employees</b>				
9	Retirement Match	\$ 19,422		\$ 19,422	
10	Health Insurance	\$ 10,170		\$ 10,170	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 9,686		\$ 9,686	
13	Unemployment Insurance	\$ 284		\$ 284	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	<b>Special Benefits NOT Provided All Employees</b>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus <u>Career Service Award</u>	\$ 800		\$ 800	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	<b>Total Compensation</b>	<b>\$ 233,992</b>	<b>0</b>	<b>\$ 233,992</b>	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: \_\_\_\_\_

Phone No. \_\_\_\_\_

## Fiscal 2013 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas</u>				
2	Employee Name: <u>Kincaid, Bill/</u>				
3	Title: <u>Assoc General Counsel</u>				
	Base Salary:				
4	<u>Salary within the Line-Item Maximum for 2012-13</u>	\$ 106,579			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	<b>Total Base Salary</b>	\$ 106,579		\$ 106,579	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
9	Retirement Match	\$ 10,718		\$ 10,718	
10	Health Insurance	\$ 10,227		\$ 10,227	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 7,680		\$ 7,680	
13	Unemployment Insurance	\$ 151		\$ 151	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus <u>Career Service Award</u>	\$ 600		\$ 600	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	<b>Total Compensation</b>	\$ 136,167	0	\$ 136,167	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: \_\_\_\_\_

Phone No. \_\_\_\_\_



## Fiscal 2013 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas</u>				
2	Employee Name: <u>Koski, Patricia/R</u>				
3	Title: <u>Associate Dean</u>				
	Base Salary:				
4	<u>Salary within the Line-Item Maximum for 2012-13</u>	\$ 112,912			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	<b>Total Base Salary</b>	\$ 112,912		\$ 112,912	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
9	Retirement Match	\$ 11,361		\$ 11,361	
10	Health Insurance	\$ 3,176		\$ 3,176	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 8,545		\$ 8,545	
13	Unemployment Insurance	\$ 168		\$ 168	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus <u>Career Service Award</u>	\$ 700		\$ 700	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	<b>Total Compensation</b>	\$ 137,074	0	\$ 137,074	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: \_\_\_\_\_

Phone No. \_\_\_\_\_

## Fiscal 2013 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	<b>Institution:</b> <u>University of Arkansas</u>				
2	<b>Employee Name:</b> <u>Larabee, Mike/L</u>				
3	<b>Title:</b> <u>Head Coach</u>				
	<b>Base Salary:</b>				
4	<u>Salary within the Line-Item Maximum for 2012-13</u>	\$ 100,000			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	<b>Total Base Salary</b>	\$ 100,000		\$ 100,000	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
9	Retirement Match	\$ 9,896		\$ 9,896	
10	Health Insurance	\$ 10,170		\$ 10,170	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 7,271	\$ 1,086	\$ 8,357	Athletic Foundation
13	Unemployment Insurance	\$ 164		\$ 164	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
15	Car Provided or Car Allowance		\$ 6,029	\$ 6,029	Taxed on Dealer loaned car
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	<b>Other Compensation</b> <u>Athletic Other Compensation per contract</u>		\$ 5,000	\$ 5,000	Athletic Foundation
	<b>Explain:</b> <u>2013 NCAA Regional</u>		\$ 2,500	\$ 2,500	RAZORBACK FOUNDATION
	<u>Academic Progress Rate Incentive</u>		\$ 1,250	\$ 1,250	RAZORBACK FOUNDATION
				\$ -	
23	<b>Total Compensation</b>	\$ 127,713	\$ 15,865	\$ 143,578	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: \_\_\_\_\_

Phone No. \_\_\_\_\_

## Fiscal 2013 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas</u>				
2	Employee Name: <u>Leeds, Stacy/L.</u>				
3	Title: <u>Dean Of Law</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2012-13	\$ 178,689			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 44,672			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources		\$ 13,539		Law Foundation-Law Dean
8	<b>Total Base Salary</b>	<b>\$ 223,361</b>	<b>\$ 13,539</b>	<b>\$ 236,900</b>	
	<b>Benefits Provided to All Full-Time Employees</b>				
9	Retirement Match	\$ 12,990	\$ 829	\$ 13,819	Law Foundation-Law Dean
10	Health Insurance	\$ 5,691	\$ 363	\$ 6,054	Law Foundation-Law Dean
11	Life Insurance	\$ 147	\$ 9	\$ 156	Law Foundation-Law Dean
12	Social Security Match	\$ 9,801	\$ 626	\$ 10,427	Law Foundation-Law Dean
13	Unemployment Insurance	\$ 328	\$ 21	\$ 349	Law Foundation-Law Dean
14	Long-Term Disability Insurance	\$ 53	\$ 3	\$ 56	Law Foundation-Law Dean
	<b>Special Benefits NOT Provided All Employees</b>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	<b>Total Compensation</b>	<b>\$ 252,370</b>	<b>\$ 15,391</b>	<b>\$ 267,761</b>	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: \_\_\_\_\_

Phone No. \_\_\_\_\_

## Fiscal 2013 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas</u>				
2	Employee Name: <u>Lewis, Beverly/Rouse</u>				
3	Title: <u>Exec. Assoc Athletic Director</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2012-13	\$ 173,611			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources		\$ 60,999		Athletic Foundation Salary Reim
8	<b>Total Base Salary</b>	\$ 173,611	\$ 60,999	\$ 234,610	
	<b>Benefits Provided to All Full-Time Employees</b>				
9	Retirement Match	\$ 17,428	\$ 6,123	\$ 23,551	Athletic Foundation
10	Health Insurance	\$ 5,349	\$ 1,879	\$ 7,228	Athletic Foundation
11	Life Insurance	\$ 115	\$ 41	\$ 156	Athletic Foundation
12	Social Security Match	\$ 6,328	\$ 5,391	\$ 11,719	Athletic Foundation
13	Unemployment Insurance	\$ 357	\$ 126	\$ 483	Athletic Foundation
14	Long-Term Disability Insurance	\$ 41	\$ 15	\$ 56	Athletic Foundation
	<b>Special Benefits NOT Provided All Employees</b>				
15	Car Provided or Car Allowance		\$ 8,600	\$ 8,600	Taxed value of Dealer loaned car
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation		\$ 188	\$ 188	Taxed value of nonqualified travel
	Explain: <u>Athletic Other Compensation per contract</u>		\$ 80,000	\$ 80,000	Athletic Foundation
				\$ -	
				\$ -	
23	<b>Total Compensation</b>	\$ 203,230	\$ 163,361	\$ 366,591	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>		\$ 50,000		Razorback Foundation

Survey completed by: \_\_\_\_\_

Phone No. \_\_\_\_\_

## Fiscal 2013 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas</u>				
2	Employee Name: <u>Long, Jeff/</u>				
3	Title: <u>Vice Chancellor - Athletics</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2012-13	\$ 463,500			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources		\$ 36,500		Athletic Foundation Salary Reim
8	<b>Total Base Salary</b>	\$ 463,500	\$ 36,500	\$ 500,000	
	<b>Benefits Provided to All Full-Time Employees</b>				
9	Retirement Match	\$ 24,334	\$ 1,916	\$ 26,250	Athletic Foundation
10	Health Insurance	\$ 9,454	\$ 744	\$ 10,198	Athletic Foundation
11	Life Insurance	\$ 145	\$ 11	\$ 156	Athletic Foundation
12	Social Security Match	\$ 10,313	\$ 9,520	\$ 19,833	Athletic Foundation
13	Unemployment Insurance	\$ 1,225	\$ 97	\$ 1,322	Athletic Foundation
14	Long-Term Disability Insurance	\$ 52	\$ 4	\$ 56	Athletic Foundation
	<b>Special Benefits NOT Provided All Employees</b>				
15	Car Provided or Car Allowance		\$ 21,352	\$ 21,352	taxed on value of dealer loaned car
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)		\$ 1,381	\$ 1,381	RAZORBACK FOUNDATION
22	Other Compensation SEC and NCAA Track Championships		\$ 65,000	\$ 65,000	RAZORBACK FOUNDATION
	Explain: recognition of performance and additional duties		\$ 50,000	\$ 50,000	RAZORBACK FOUNDATION
	taxable travel		\$ 1,163	\$ 1,163	Taxed on value non-qualified travel
	Special Achievement Incentive Payment		\$ 250,000	\$ 250,000	RAZORBACK FOUNDATION
23	<b>Total Compensation</b>	\$ 509,022	\$ 437,689	\$ 946,711	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>		\$ 100,000		RAZORBACK FOUNDATION

Survey completed by: \_\_\_\_\_

Phone No. \_\_\_\_\_

## Fiscal 2013 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas</u>				
2	Employee Name: <u>Lowry, Stephanie/Lyn</u>				
3	Title: <u>Physician-Health Center</u>				
	Base Salary:				
4	<u>Salary within the Line-Item Maximum for 2012-13</u>	\$ 134,978			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	<b>Total Base Salary</b>	\$ 134,978		\$ 134,978	
	<b>Benefits Provided to All Full-Time Employees</b>				
9	Retirement Match	\$ 12,167		\$ 12,167	
10	Health Insurance	\$ 11,865		\$ 11,865	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 8,525		\$ 8,525	
13	Unemployment Insurance	\$ 191		\$ 191	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	<b>Special Benefits NOT Provided All Employees</b>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	<b>Total Compensation</b>	\$ 167,938	\$ -	\$ 167,938	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: \_\_\_\_\_

Phone No. \_\_\_\_\_

## Fiscal 2013 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas</u>				
2	Employee Name: <u>Lunney Jr., Barry/Lee</u>				
3	Title: <u>Asst Football Coach</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2012-13	\$ 126,539			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources		\$ 73,461		Athletic Foundation Salary Reim
8	<b>Total Base Salary</b>	\$ 126,539	\$ 73,461	\$ 200,000	
	<b>Benefits Provided to All Full-Time Employees</b>				
9	Retirement Match	\$ 12,600	\$ 7,400	\$ 20,000	Athletic Foundation
10	Health Insurance	\$ 6,407	\$ 3,763	\$ 10,170	Athletic Foundation
11	Life Insurance	\$ 98	\$ 58	\$ 156	Athletic Foundation
12	Social Security Match	\$ 6,410	\$ 3,605	\$ 10,015	Athletic Foundation
13	Unemployment Insurance	\$ 193	\$ 114	\$ 307	Athletic Foundation
14	Long-Term Disability Insurance	\$ 35	\$ 21	\$ 56	Athletic Foundation
	<b>Special Benefits NOT Provided All Employees</b>				
15	Car Provided or Car Allowance		\$ 4,204	\$ 4,204	Taxed value of Dealer loaned car
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	<b>Total Compensation</b>	\$ 152,283	\$ 92,625	\$ 244,908	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: \_\_\_\_\_

Phone No. \_\_\_\_\_

\*\* New Hire 01/14/13 FY13 pay actually \$93,478

## Fiscal 2013 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	<b>Institution:</b> <u>University of Arkansas</u>				
2	<b>Employee Name:</b> <u>Luoni, Stephen/D.</u>				
3	<b>Title:</b> <u>Dir. of Community Design Ctr.</u>				
	<b>Base Salary:</b>				
4	Salary within the Line-Item Maximum for 2012-13	\$ 152,165			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 7,697			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	<b>Total Base Salary</b>	\$ 159,862		\$ 159,862	
	<b>Benefits Provided to All Full-Time Employees</b>				
9	Retirement Match	\$ 15,986		\$ 15,986	
10	Health Insurance	\$ 7,232		\$ 7,232	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 9,247		\$ 9,247	
13	Unemployment Insurance	\$ 236		\$ 236	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	<b>Special Benefits NOT Provided All Employees</b>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	<b>Total Compensation</b>	\$ 192,775	0	\$ 192,775	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: \_\_\_\_\_

Phone No. \_\_\_\_\_



## Fiscal 2013 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas</u>				
2	Employee Name: <u>Lyst, Rene</u>				
3	Title: <u>Head Coach</u>				
	Base Salary:				
4	<u>Salary within the Line-Item Maximum for 2012-13</u>	\$ 102,060			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>		\$ 23,940		Athletic Foundation Salary Reim
8	<b>Total Base Salary</b>	\$ 102,060	\$ 23,940	\$ 126,000	
	<b>Benefits Provided to All Full-Time Employees</b>				
9	Retirement Match	\$ 10,206	\$ 2,394	\$ 12,600	Athletic Foundation
10	Health Insurance	\$ 2,573	\$ 603	\$ 3,176	Athletic Foundation
11	Life Insurance	\$ 126	\$ 30	\$ 156	Athletic Foundation
12	Social Security Match	\$ 6,264	\$ 2,685	\$ 8,949	Athletic Foundation
13	Unemployment Insurance	\$ 177	\$ 41	\$ 218	Athletic Foundation
14	Long-Term Disability Insurance	\$ 45	\$ 11	\$ 56	Athletic Foundation
	<b>Special Benefits NOT Provided All Employees</b>				
15	Car Provided or Car Allowance		\$ 5,978	\$ 5,978	taxed value of Dealer loaned car
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus Career Service Award	\$ 590	\$ 10	\$ 600	Athletic Foundation
19	Special Bonuses NCAA Women's Gymnastics Championships		\$ 13,125	\$ 13,125	RAZORBACK FOUNDATION
20	Additional Life Insurance Premiums		\$ 130	\$ 130	RAZORBACK FOUNDATION
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation Academic Progress Rate Incentive		\$ 1,000	\$ 1,000	RAZORBACK FOUNDATION
	Explain:				
23	<b>Total Compensation</b>	\$ 122,041	\$ 49,947	\$ 171,988	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: \_\_\_\_\_

Phone No. \_\_\_\_\_

## Fiscal 2013 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas</u>				
2	Employee Name: <u>Malley, Larry/</u>				
3	Title: <u>Director of University Press</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2012-13	\$ 130,984			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	<b>Total Base Salary</b>	\$ 130,984		\$ 130,984	
	<b>Benefits Provided to All Full-Time Employees</b>				
9	Retirement Match	\$ 13,158		\$ 13,158	
10	Health Insurance	\$ 7,232		\$ 7,232	
11	Life Insurance	\$ 101		\$ 101	
12	Social Security Match	\$ 8,681		\$ 8,681	
13	Unemployment Insurance	\$ 192		\$ 192	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	<b>Special Benefits NOT Provided All Employees</b>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus <u>Career Service Award</u>	\$ 600		\$ 600	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:			\$ -	
				\$ -	
				\$ -	
23	<b>Total Compensation</b>	\$ 161,004	0	\$ 161,004	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: \_\_\_\_\_

Phone No. \_\_\_\_\_

## Fiscal 2013 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas</u>				
2	Employee Name: <u>Martin, Terry/</u>				
3	Title: <u>Dean Of Engineering</u>				
	Base Salary:				
4	<u>Salary within the Line-Item Maximum for 2012-13</u>	\$ 220,000			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	<b>Total Base Salary</b>	\$ 220,000		\$ 220,000	
	<b>Benefits Provided to All Full-Time Employees</b>				
9	Retirement Match	\$ 22,000		\$ 22,000	
10	Health Insurance	\$ 10,227		\$ 10,227	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 11,429		\$ 11,429	
13	Unemployment Insurance	\$ 318		\$ 318	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	<b>Special Benefits NOT Provided All Employees</b>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	<b>Total Compensation</b>	\$ 264,186	0	\$ 264,186	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: \_\_\_\_\_

Phone No. \_\_\_\_\_

## Fiscal 2013 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas</u>				
2	Employee Name: <u>Martinson, David/</u>				
3	Title: <u>Assoc Vice Chanc For Business</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2012-13	\$ 118,201			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 29,549			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	<b>Total Base Salary</b>	<b>\$ 147,750</b>		<b>\$ 147,750</b>	
	<b>Benefits Provided to All Full-Time Employees</b>				
9	Retirement Match	\$ 14,855		\$ 14,855	
10	Health Insurance	\$ 3,176		\$ 3,176	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 9,088		\$ 9,088	
13	Unemployment Insurance	\$ 220		\$ 220	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	<b>Special Benefits NOT Provided All Employees</b>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus <u>Career Service Award</u>	\$ 800		\$ 800	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	<b>Total Compensation</b>	<b>\$ 176,101</b>	<b>0</b>	<b>\$ 176,101</b>	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: \_\_\_\_\_

Phone No. \_\_\_\_\_

## Fiscal 2013 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas</u>				
2	Employee Name: <u>Maxey, JoAnn/Compton</u>				
3	Title: <u>Assoc Vice President</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2012-13	\$ 127,813			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	<b>Total Base Salary</b>	\$ 127,813		\$ 127,813	
	<b>Benefits Provided to All Full-Time Employees</b>				
9	Retirement Match	\$ 12,781		\$ 12,781	
10	Health Insurance			\$ -	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 9,100		\$ 9,100	
13	Unemployment Insurance	\$ 191		\$ 191	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	<b>Special Benefits NOT Provided All Employees</b>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	<b>Total Compensation</b>	\$ 150,097	0	\$ 150,097	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: \_\_\_\_\_

Phone No. \_\_\_\_\_

## Fiscal 2013 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas</u>				
2	Employee Name: <u>May, Cheryl/Puskarich</u>				
3	Title: <u>Director, Crim. Justice Instit</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2012-13	\$ 115,490			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	<b>Total Base Salary</b>	\$ 115,490		\$ 115,490	
	<b>Benefits Provided to All Full-Time Employees</b>				
9	Retirement Match	\$ 11,639		\$ 11,639	
10	Health Insurance	\$ 6,374		\$ 6,374	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 8,594		\$ 8,594	
13	Unemployment Insurance	\$ 172		\$ 172	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	<b>Special Benefits NOT Provided All Employees</b>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus <u>Career Service Award</u>	\$ 900		\$ 900	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	<b>Total Compensation</b>	\$ 143,381	0	\$ 143,381	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: \_\_\_\_\_

Phone No. \_\_\_\_\_

## Fiscal 2013 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas</u>				
2	Employee Name: <u>McCoy, Matt/</u>				
3	Title: <u>Assoc General Counsel</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2012-13	\$ 104,764			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	<b>Total Base Salary</b>	\$ 104,764	\$ -	\$ 104,764	
	<b>Benefits Provided to All Full-Time Employees</b>				
9	Retirement Match	\$ 10,476		\$ 10,476	
10	Health Insurance	\$ 6,029		\$ 6,029	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 7,387		\$ 7,387	
13	Unemployment Insurance	\$ 145		\$ 145	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	<b>Special Benefits NOT Provided All Employees</b>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	<b>Total Compensation</b>	\$ 129,013	0	\$ 129,013	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: \_\_\_\_\_

Phone No. \_\_\_\_\_

## Fiscal 2013 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas</u>				
2	Employee Name: <u>McCray, Suzanne/</u>				
3	Title: <u>Vice-Provost</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2012-13	\$ 159,971			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 16,137			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	<b>Total Base Salary</b>	<b>\$ 176,108</b>		<b>\$ 176,108</b>	
	<b>Benefits Provided to All Full-Time Employees</b>				
9	Retirement Match	\$ 17,691		\$ 17,691	
10	Health Insurance			\$ -	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 9,561		\$ 9,561	
13	Unemployment Insurance	\$ 264		\$ 264	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	<b>Special Benefits NOT Provided All Employees</b>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus <span style="float: right;">career Service Award</span>	\$ 800		\$ 800	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	<b>Total Compensation</b>	<b>\$ 204,636</b>	<b>0</b>	<b>\$ 204,636</b>	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: \_\_\_\_\_

Phone No. \_\_\_\_\_



## Fiscal 2013 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas</u>				
2	Employee Name: <u>McMakin, Brad/</u>				
3	Title: <u>Head Golf Coach</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2012-13	\$ 103,515			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources		\$ 50,985		Athletic Foundation Salary Reim
8	<b>Total Base Salary</b>	\$ 103,515	\$ 50,985	\$ 154,500	
	<b>Benefits Provided to All Full-Time Employees</b>				
9	Retirement Match	\$ 5,176	\$ 2,549	\$ 7,725	Athletic Foundation
10	Health Insurance	\$ 6,852	\$ 3,375	\$ 10,227	Athletic Foundation
11	Life Insurance	\$ 105	\$ 51	\$ 156	Athletic Foundation
12	Social Security Match	\$ 5,706	\$ 4,669	\$ 10,375	Athletic Foundation
13	Unemployment Insurance	\$ 206	\$ 101	\$ 307	Athletic Foundation
14	Long-Term Disability Insurance	\$ 38	\$ 18	\$ 56	Athletic Foundation
	<b>Special Benefits NOT Provided All Employees</b>				
15	Car Provided or Car Allowance		\$ 7,750	\$ 7,750	Taxed value of Dealer loaned car
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)		\$ 1,381	\$ 1,381	RAZORBACK FOUNDATION
22	Other Compensation Athletic Other Compensation per contract		\$ 25,000	\$ 25,000	Athletic Foundation
	Explain: Academic Progress Rate Incentive		\$ 1,000	\$ 1,000	RAZORBACK FOUNDATION
				\$ -	
				\$ -	
23	<b>Total Compensation</b>	\$ 121,597	\$ 96,880	\$ 218,477	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: \_\_\_\_\_

Phone No. \_\_\_\_\_

## Fiscal 2013 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas</u>				
2	Employee Name: <u>McMath, Bob/</u>				
3	Title: <u>Dean</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2012-13	\$ 171,708			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 42,927			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources		\$ 30,268		Honors College Dean's Chair
8	<b>Total Base Salary</b>	<b>\$ 214,635</b>	<b>\$ 30,268</b>	<b>\$ 244,903</b>	
	<b>Benefits Provided to All Full-Time Employees</b>				
9	Retirement Match	\$ 21,551	\$ 2,939	\$ 24,490	Honors College Dean's Chair
10	Health Insurance	\$ -	\$ -	\$ -	Honors College Dean's Chair
11	Life Insurance	\$ 137	\$ 19	\$ 156	Honors College Dean's Chair
12	Social Security Match	\$ 9,296	\$ 1,268	\$ 10,564	Honors College Dean's Chair
13	Unemployment Insurance	\$ 320	\$ 44	\$ 364	Honors College Dean's Chair
14	Long-Term Disability Insurance	\$ 49	\$ 7	\$ 56	Honors College Dean's Chair
	<b>Special Benefits NOT Provided All Employees</b>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	<b>Total Compensation</b>	<b>\$ 245,989</b>	<b>\$ 34,544</b>	<b>\$ 280,533</b>	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>		\$ 50,000		UA Foundation

Survey completed by: \_\_\_\_\_

Phone No. \_\_\_\_\_

## Fiscal 2013 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas</u>				
2	Employee Name: <u>Merrifield, David/L</u>				
3	Title: <u>AREON Chief Technology Officer</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2012-13	\$ 133,951			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	<b>Total Base Salary</b>	\$ 133,951		\$ 133,951	
	<b>Benefits Provided to All Full-Time Employees</b>				
9	Retirement Match	\$ 13,420		\$ 13,420	
10	Health Insurance	\$ 7,232		\$ 7,232	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 8,846		\$ 8,846	
13	Unemployment Insurance	\$ 197		\$ 197	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	<b>Special Benefits NOT Provided All Employees</b>				
15	Car Provided or Car Allowance				
16	House(s) Provided or Housing Allowance				
17	Deferred Compensation Actually Paid During Fiscal Year				
18	Annual Bonus <u>Career Service Award</u>	\$ 900		900	
19	Special Bonuses				
20	Additional Life Insurance Premiums				
21	Club Dues (Country Club, Civic Clubs, etc.)				
22	Other Compensation				
	Explain:				
23	<b>Total Compensation</b>	\$ 164,758	0	\$ 164,758	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: \_\_\_\_\_

Phone No. \_\_\_\_\_

## Fiscal 2013 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas</u>				
2	Employee Name: <u>Middleton, Cathleen/</u>				
3	Title: <u>Assoc. Dir of Univ. Info Tech</u>				
	Base Salary:				
4	<u>Salary within the Line-Item Maximum for 2012-13</u>	\$ 101,517			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	<b>Total Base Salary</b>	\$ 101,517		\$ 101,517	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
9	Retirement Match	\$ 10,242		\$ 10,242	
10	Health Insurance	\$ 6,054		\$ 6,054	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 7,651		\$ 7,651	
13	Unemployment Insurance	\$ 150		\$ 150	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus <u>Career Service Award</u>	\$ 900		\$ 900	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	<b>Total Compensation</b>	\$ 126,726	0	\$ 126,726	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: \_\_\_\_\_

Phone No. \_\_\_\_\_

## Fiscal 2013 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas</u>				
2	Employee Name: <u>Miller, James/K.</u>				
3	Title: <u>Associate Dean</u>				
	Base Salary:				
4	<u>Salary within the Line-Item Maximum for 2012-13</u>	\$ 117,959			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	<b>Total Base Salary</b>	\$ 117,959		\$ 117,959	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
9	Retirement Match	\$ 11,886		\$ 11,886	
10	Health Insurance	\$ 7,232		\$ 7,232	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 8,570		\$ 8,570	
13	Unemployment Insurance	\$ 170		\$ 170	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus <u>Career Service Award</u>	\$ 900		\$ 900	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	<b>Total Compensation</b>	\$ 146,929	0	\$ 146,929	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: \_\_\_\_\_

Phone No. \_\_\_\_\_

## Fiscal 2013 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas</u>				
2	Employee Name: <u>Miller, Michael/T.</u>				
3	Title: <u>Associate Dean</u>				
	Base Salary:				
4	<u>Salary within the Line-Item Maximum for 2012-13</u>	\$ 137,248			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	<b>Total Base Salary</b>	\$ 137,248	\$ -	\$ 137,248	
	<b>Benefits Provided to All Full-Time Employees</b>				
9	Retirement Match	\$ 9,607		\$ 9,607	
10	Health Insurance	\$ 10,170		\$ 10,170	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 8,894		\$ 8,894	
13	Unemployment Insurance	\$ 201		\$ 201	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	<b>Special Benefits NOT Provided All Employees</b>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	<b>Total Compensation</b>	\$ 166,332	0	\$ 166,332	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: \_\_\_\_\_

Phone No. \_\_\_\_\_

## Fiscal 2013 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas</u>				
2	Employee Name: <u>Mobley, Claudia/</u>				
3	Title: <u>Director of Outreach</u>				
	Base Salary:				
4	<u>Salary within the Line-Item Maximum for 2012-13</u>	\$ -			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>		\$ 105,825		Found. CRE Member & Conferences
8	<b>Total Base Salary</b>	\$ -	\$ 105,825	\$ 105,825	
	<b>Benefits Provided to All Full-Time Employees</b>				
9	Retirement Match		\$ 10,643	\$ 10,643	Found. CRE Member & Conferences
10	Health Insurance		\$ 7,228	\$ 7,228	Found. CRE Member & Conferences
11	Life Insurance		\$ 156	\$ 156	Found. CRE Member & Conferences
12	Social Security Match		\$ 7,921	\$ 7,921	Found. CRE Member & Conferences
13	Unemployment Insurance		\$ 155	\$ 155	Found. CRE Member & Conferences
14	Long-Term Disability Insurance		\$ 56	\$ 56	Found. CRE Member & Conferences
	<b>Special Benefits NOT Provided All Employees</b>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus <u>Career Service Award</u>		\$ 600	\$ 600	Found. CRE Member & Conferences
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain: <u>Taxable gift</u>		\$ 70	\$ 70	U of A Foundation
23	<b>Total Compensation</b>	\$ -	\$ 132,654	\$ 132,654	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: \_\_\_\_\_

Phone No. \_\_\_\_\_

## Fiscal 2013 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas</u>				
2	Employee Name: <u>Moore, Michael/</u>				
3	Title: <u>V P For Academic Affairs</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2012-13	\$ 185,668			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 46,332			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	<b>Total Base Salary</b>	<b>\$ 232,000</b>		<b>\$ 232,000</b>	
	<b>Benefits Provided to All Full-Time Employees</b>				
9	Retirement Match	\$ 23,200		\$ 23,200	
10	Health Insurance	\$ 7,228		\$ 7,228	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 10,371		\$ 10,371	
13	Unemployment Insurance	\$ 344		\$ 344	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	<b>Special Benefits NOT Provided All Employees</b>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation	64		\$ 64	Taxed, Non-qualified moving expense
	Explain:	160		\$ 160	Qualified Moving expense
				\$ -	
				\$ -	
23	<b>Total Compensation</b>	<b>\$ 273,579</b>	<b>0</b>	<b>\$ 273,579</b>	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: \_\_\_\_\_

Phone No. \_\_\_\_\_

\*\* New Hire 01/14/2013 actual pay FY13 \$108,435



## Fiscal 2013 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas</u>				
2	Employee Name: <u>Motherwell, Adam/Kenneth</u>				
3	Title: <u>Associate Dean</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2012-13	\$ 134,833			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	<b>Total Base Salary</b>	\$ 134,833		\$ 134,833	
	<b>Benefits Provided to All Full-Time Employees</b>				
9	Retirement Match	\$ 13,564		\$ 13,564	
10	Health Insurance	\$ 3,176		\$ 3,176	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 8,984		\$ 8,984	
13	Unemployment Insurance	\$ 201		\$ 201	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	<b>Special Benefits NOT Provided All Employees</b>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus <u>Career Service Award</u>	\$ 800		\$ 800	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	<b>Total Compensation</b>	\$ 161,770	0	\$ 161,770	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: \_\_\_\_\_

Phone No. \_\_\_\_\_

## Fiscal 2013 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas</u>				
2	Employee Name: <u>Nelson, Katy/</u>				
3	Title: <u>Major Gift Development Officer</u>				
	Base Salary:				
4	<u>Salary within the Line-Item Maximum for 2012-13</u>	\$ 62,550			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>		\$ 62,550		Walton Leadership-DEVL
8	<b>Total Base Salary</b>	\$ 62,550	\$ 62,550	\$ 125,100	
	<b>Benefits Provided to All Full-Time Employees</b>				
9	Retirement Match	\$ 6,255	\$ 6,255	\$ 12,510	Walton Leadership-DEVL
10	Health Insurance	\$ 1,588	\$ 1,588	\$ 3,176	Walton Leadership-DEVL
11	Life Insurance	\$ 78	\$ 78	\$ 156	Walton Leadership-DEVL
12	Social Security Match	\$ 4,350	\$ 4,350	\$ 8,700	Walton Leadership-DEVL
13	Unemployment Insurance	\$ 86	\$ 86	\$ 173	Walton Leadership-DEVL
14	Long-Term Disability Insurance	\$ 28	\$ 28	\$ 56	Walton Leadership-DEVL
	<b>Special Benefits NOT Provided All Employees</b>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	<b>Total Compensation</b>	\$ 74,935	\$ 74,935	\$ 149,870	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: \_\_\_\_\_

Phone No. \_\_\_\_\_

## Fiscal 2013 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas</u>				
2	Employee Name: <u>Neyman, Ron/</u>				
3	Title: <u>Assoc. Dir of Univ. Info Tech</u>				
	Base Salary:				
4	<u>Salary within the Line-Item Maximum for 2012-13</u>	\$ 101,938			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	<b>Total Base Salary</b>	\$ 101,938		\$ 101,938	
	<b>Benefits Provided to All Full-Time Employees</b>				
9	Retirement Match	\$ 5,142		\$ 5,142	
10	Health Insurance	\$ 10,227		\$ 10,227	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 6,962		\$ 6,962	
13	Unemployment Insurance	\$ 137		\$ 137	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	<b>Special Benefits NOT Provided All Employees</b>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus <u>Career Service Award</u>	\$ 900		\$ 900	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	<b>Total Compensation</b>	\$ 125,517	0	\$ 125,517	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: \_\_\_\_\_

Phone No. \_\_\_\_\_

## Fiscal 2013 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas</u>				
2	Employee Name: <u>O'Leary-Kelly, Anne/</u>				
3	Title: <u>Associate Dean of WCOB</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2012-13	\$ 205,000			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources		\$ 35,000		William R, Cacilia Howard Chair Mgmt
8	<b>Total Base Salary</b>	\$ 205,000	\$ 35,000	\$ 240,000	
	<b>Benefits Provided to All Full-Time Employees</b>				
9	Retirement Match	\$ 21,027	\$ 3,711	\$ 24,738	William R, Cacilia Howard Chair Mgmt
10	Health Insurance	\$ 4,270	\$ 754	\$ 5,024	William R, Cacilia Howard Chair Mgmt
11	Life Insurance	\$ 133	\$ 23	\$ 156	William R, Cacilia Howard Chair Mgmt
12	Social Security Match	\$ 9,285	\$ 1,638	\$ 10,923	William R, Cacilia Howard Chair Mgmt
13	Unemployment Insurance	\$ 313	\$ 55	\$ 368	William R, Cacilia Howard Chair Mgmt
14	Long-Term Disability Insurance	\$ 48	\$ 8	\$ 56	William R, Cacilia Howard Chair Mgmt
	<b>Special Benefits NOT Provided All Employees</b>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation Summer Research before change to 12 month employee		\$ 7,381	\$ 7,381	William R, Cacilia Howard Chair Mgmt
	Explain:				
23	<b>Total Compensation</b>	\$ 240,075	\$ 48,571	\$ 288,646	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: \_\_\_\_\_

Phone No. \_\_\_\_\_

\*\* 9-month Professor - WCOB until 07/31/12

\*\*12-month Associate Dean of WCOB beginning 08/01/12

Actual FY13 pay is \$247,381.25

## Fiscal 2013 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas</u>				
2	Employee Name: <u>Parnell, Polly/</u>				
3	Title: <u>Assistant Vice Chancellor</u>				
	Base Salary:				
4	<u>Salary within the Line-Item Maximum for 2012-13</u>	\$ 104,235			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	<b>Total Base Salary</b>	\$ 104,235		\$ 104,235	
	<b>Benefits Provided to All Full-Time Employees</b>				
9	Retirement Match	\$ 5,257		\$ 5,257	
10	Health Insurance	\$ 3,176		\$ 3,176	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 7,923		\$ 7,923	
13	Unemployment Insurance	\$ 155		\$ 155	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	<b>Special Benefits NOT Provided All Employees</b>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus	\$ 900		\$ 900	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	<b>Total Compensation</b>	\$ 121,858	0	\$ 121,858	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: \_\_\_\_\_

Phone No. \_\_\_\_\_

## Fiscal 2013 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas</u>				
2	Employee Name: <u>Partridge, Charles/James</u>				
3	Title: <u>Asst Football Coach</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2012-13	\$ 126,000			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources		\$ 224,000		Athletic Foundation Salary Reim
8	<b>Total Base Salary</b>	\$ 126,000	\$ 224,000	\$ 350,000	
	<b>Benefits Provided to All Full-Time Employees</b>				
9	Retirement Match	\$ 5,752	\$ 10,226	\$ 15,978	Athletic Foundation
10	Health Insurance	\$ 3,661	\$ 6,509	\$ 10,170	Athletic Foundation
11	Life Insurance	\$ 56	\$ 100	\$ 156	Athletic Foundation
12	Social Security Match	\$ 4,319	\$ 8,021	\$ 12,340	Athletic Foundation
13	Unemployment Insurance	\$ 197	\$ 350	\$ 547	Athletic Foundation
14	Long-Term Disability Insurance	\$ 20	\$ 36	\$ 56	Athletic Foundation
	<b>Special Benefits NOT Provided All Employees</b>				
15	Car Provided or Car Allowance		\$ 5,309	\$ 5,309	Taxed value of Dealer loaned car
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)		\$ 184	\$ 184	Razorback Foundation
22	Other Compensation		\$ 323	\$ 323	taxed on nonqualified moving expense
	Explain:				
23	<b>Total Compensation</b>	\$ 140,006	\$ 255,057	\$ 395,063	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: \_\_\_\_\_

Phone No. \_\_\_\_\_

\*\*\*New Hire 01/02/13. Actual pay for FY13 \$173,732

## Fiscal 2013 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas</u>				
2	Employee Name: <u>Pederson, Donald/O</u>				
3	Title: <u>V Chancellor For Finance &amp; Adm</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2012-13	\$ 178,689			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 44,672			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources		\$ 57,439		Executive Salary Supplements
8	<b>Total Base Salary</b>	\$ 223,361	\$ 57,439	\$ 280,800	
	<b>Benefits Provided to All Full-Time Employees</b>				
9	Retirement Match	\$ 20,432	\$ 5,108	\$ 25,540	Executive Salary Supplements
10	Health Insurance	\$ 5,786	\$ 1,446	\$ 7,232	Executive Salary Supplements
11	Life Insurance	\$ 125	\$ 31	\$ 156	Executive Salary Supplements
12	Social Security Match	\$ 8,977	\$ 2,244	\$ 11,221	Executive Salary Supplements
13	Unemployment Insurance	\$ 346	\$ 86	\$ 432	Executive Salary Supplements
14	Long-Term Disability Insurance	\$ 45	\$ 11	\$ 56	Executive Salary Supplements
	<b>Special Benefits NOT Provided All Employees</b>				
15	Car Provided or Car Allowance		\$ 12,000	\$ 12,000	Foundation taxable allowance
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus <u>Career Service Award</u>	\$ 900		\$ 900	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	<b>Total Compensation</b>	\$ 259,971	\$ 78,366	\$ 338,337	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: \_\_\_\_\_

Phone No. \_\_\_\_\_

## Fiscal 2013 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas</u>				
2	Employee Name: <u>Pepper, Jo Ann/</u>				
3	Title: <u>Financial Systems Coord</u>				
	Base Salary:				
4	<u>Salary within the Line-Item Maximum for 2012-13</u>	\$ 104,262			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	<b>Total Base Salary</b>	\$ 104,262		\$ 104,262	
	<b>Benefits Provided to All Full-Time Employees</b>				
9	Retirement Match	\$ 6,596		\$ 6,596	
10	Health Insurance	\$ 10,227		\$ 10,227	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 7,561		\$ 7,561	
13	Unemployment Insurance	\$ 148		\$ 148	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	<b>Special Benefits NOT Provided All Employees</b>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus <u>Career Service Award</u>	\$ 800		\$ 800	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	<b>Total Compensation</b>	\$ 129,806	0	\$ 129,806	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: \_\_\_\_\_

Phone No. \_\_\_\_\_



## Fiscal 2013 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas</u>				
2	Employee Name: <u>Pittman, Samuel/Don</u>				
3	Title: <u>Asst Football Coach</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2012-13	\$ 125,000			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources		\$ 375,000		Athletic Foundation Salary Reimburs
8	<b>Total Base Salary</b>	\$ 125,000	\$ 375,000	\$ 500,000	
	<b>Benefits Provided to All Full-Time Employees</b>				
9	Retirement Match	\$ 6,375	\$ 19,125	\$ 25,500	Athletic Foundation
10	Health Insurance	\$ 1,807	\$ 5,421	\$ 7,228	Athletic Foundation
11	Life Insurance	\$ 39	\$ 117	\$ 156	Athletic Foundation
12	Social Security Match	\$ 3,623	\$ 10,869	\$ 14,492	Athletic Foundation
13	Unemployment Insurance	\$ 193	\$ 578	\$ 770	Athletic Foundation
14	Long-Term Disability Insurance	\$ 14	\$ 42	\$ 56	Athletic Foundation
	<b>Special Benefits NOT Provided All Employees</b>				
15	Car Provided or Car Allowance		\$ 6,920	\$ 6,920	Taxed on Value of Dealer loaned car
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	<b>Total Compensation</b>	\$ 137,051	\$ 418,072	\$ 555,122	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: \_\_\_\_\_

Phone No. \_\_\_\_\_

\*\* New Hire 12/12/12 at \$275,000. Salary increase 02/12/13 to \$500,000  
Actual FY13 pay is \$239,965

## Fiscal 2013 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas</u>				
2	Employee Name: <u>Pontious, Bruce/</u>				
3	Title: <u>Assoc V Chan For Advancement</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2012-13	\$ 71,342			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources		\$ 142,684		U of A Foundation Support
8	<b>Total Base Salary</b>	\$ 71,342	\$ 142,684	\$ 214,026	
	<b>Benefits Provided to All Full-Time Employees</b>				
9	Retirement Match	\$ 7,063	\$ 14,340	\$ 21,403	U of A Foundation Support
10	Health Insurance	\$ 2,385	\$ 4,843	\$ 7,228	U of A Foundation Support
11	Life Insurance	\$ 51	\$ 105	\$ 156	U of A Foundation Support
12	Social Security Match	\$ 3,371	\$ 6,845	\$ 10,216	U of A Foundation Support
13	Unemployment Insurance	\$ 107	\$ 216	\$ 323	U of A Foundation Support
14	Long-Term Disability Insurance	\$ 18	\$ 38	\$ 56	U of A Foundation Support
	<b>Special Benefits NOT Provided All Employees</b>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)		\$ 3,733	\$ 3,733	UA FOUNDATION
22	Other Compensation			\$ -	
	Explain:				
23	<b>Total Compensation</b>	\$ 84,338	\$ 172,803	\$ 257,141	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: \_\_\_\_\_

Phone No. \_\_\_\_\_

## Fiscal 2013 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	<b>Institution:</b> <u>University of Arkansas</u>				
2	<b>Employee Name:</b> <u>Power, Mark/Edward</u>				
3	<b>Title:</b> <u>Associate Vice Chancellor</u>				
	<b>Base Salary:</b>				
4	<u>Salary within the Line-Item Maximum for 2012-13</u>	\$ 147,456			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	<b>Total Base Salary</b>	\$ 147,456		\$ 147,456	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
9	Retirement Match	\$ 7,403		\$ 7,403	
10	Health Insurance	\$ 10,170		\$ 10,170	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 9,057		\$ 9,057	
13	Unemployment Insurance	\$ 217		\$ 217	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	<b>Total Compensation</b>	\$ 174,515	\$ -	\$ 174,515	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: \_\_\_\_\_

Phone No. \_\_\_\_\_

## Fiscal 2013 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas</u>				
2	Employee Name: <u>Pugh, Danny/</u>				
3	Title: <u>Vice-Provost</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2012-13	\$ 159,971			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 23,096			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	<b>Total Base Salary</b>	<b>\$ 183,067</b>		<b>\$ 183,067</b>	
	<b>Benefits Provided to All Full-Time Employees</b>				
9	Retirement Match	\$ 18,307		\$ 18,307	
10	Health Insurance	\$ 10,170		\$ 10,170	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 9,578		\$ 9,578	
13	Unemployment Insurance	\$ 265		\$ 265	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	<b>Special Benefits NOT Provided All Employees</b>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation Non-qualified travel expense	\$ 75		\$ 75	taxed on value/nonqualified travel
	Explain:				
23	<b>Total Compensation</b>	<b>\$ 221,674</b>	<b>\$ -</b>	<b>\$ 221,674</b>	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: \_\_\_\_\_

Phone No. \_\_\_\_\_

## Fiscal 2013 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	<b>Institution:</b> <u>University of Arkansas</u>				
2	<b>Employee Name:</b> <u>Pulliza, Robert/</u>				
3	<b>Title:</b> <u>Head Volleyball Coach</u>				
	<b>Base Salary:</b>				
4	<u>Salary within the Line-Item Maximum for 2012-13</u>	\$ 103,956			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>		\$ 21,044		Athletic Foundation Salary Reim
8	<b>Total Base Salary</b>	\$ 103,956	\$ 21,044	\$ 125,000	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
9	Retirement Match	\$ 9,377	\$ 1,920	\$ 11,297	Athletic Foundation
10	Health Insurance	\$ 2,636	\$ 540	\$ 3,176	Athletic Foundation
11	Life Insurance	\$ 129	\$ 27	\$ 156	Athletic Foundation
12	Social Security Match	\$ 6,775	\$ 2,506	\$ 9,281	Athletic Foundation
13	Unemployment Insurance	\$ 160	\$ 33	\$ 193	Athletic Foundation
14	Long-Term Disability Insurance	\$ 46	\$ 10	\$ 56	Athletic Foundation
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
15	Car Provided or Car Allowance		\$ 8,090	\$ 8,090	Taxed value of Dealer loaned car
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses <u>Academic Progress &amp; graduation Incentive</u>		\$ 2,500	\$ 2,500	RAZORBACK FOUNDATION
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)		\$ 885	\$ 885	RAZORBACK FOUNDATION
22	Other Compensation <u>NCAA 1st Round Appearance</u>		\$ 5,000	\$ 5,000	RAZORBACK FOUNDATION
	Explain:				
23	<b>Total Compensation</b>	\$ 123,080	\$ 42,554	\$ 165,634	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: \_\_\_\_\_

Phone No. \_\_\_\_\_

## Fiscal 2013 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas</u>				
2	Employee Name: <u>Putt, Randy/</u>				
3	Title: <u>Assoc. Dir of Univ. Info Tech</u>				
	Base Salary:				
4	<u>Salary within the Line-Item Maximum for 2012-13</u>	\$ 102,741			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	<b>Total Base Salary</b>	\$ 102,741		\$ 102,741	
	<b>Benefits Provided to All Full-Time Employees</b>				
9	Retirement Match	\$ 10,309		\$ 10,309	
10	Health Insurance	\$ 10,170		\$ 10,170	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 7,520		\$ 7,520	
13	Unemployment Insurance	\$ 147		\$ 147	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	<b>Special Benefits NOT Provided All Employees</b>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus <u>Career Service Award</u>	\$ 700		\$ 700	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	<b>Total Compensation</b>	\$ 131,799	\$ -	\$ 131,799	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: \_\_\_\_\_

Phone No. \_\_\_\_\_

## Fiscal 2013 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas</u>				
2	Employee Name: <u>Ramoly, Scott/Gregory</u>				
3	Title: <u>AREON Network Engineer</u>				
	Base Salary:				
4	<u>Salary within the Line-Item Maximum for 2012-13</u>	\$ 110,313			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	<b>Total Base Salary</b>	\$ 110,313		\$ 110,313	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
9	Retirement Match	\$ 7,684		\$ 7,684	
10	Health Insurance	\$ 10,170		\$ 10,170	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 8,155		\$ 8,155	
13	Unemployment Insurance	\$ 160		\$ 160	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	<b>Total Compensation</b>	\$ 136,694	0	\$ 136,694	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: \_\_\_\_\_

Phone No. \_\_\_\_\_

## Fiscal 2013 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas</u>				
2	Employee Name: <u>Rankin, Jim/M.</u>				
3	Title: <u>Vice Prov. for Res &amp; Econ Dev</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2012-13	\$ 159,970			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 39,992			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources		\$ 30,700		Found. Executive Salary Supplements
8	<b>Total Base Salary</b>	\$ 199,962	\$ 30,700	\$ 230,662	
	<b>Benefits Provided to All Full-Time Employees</b>				
9	Retirement Match	\$ 20,067	\$ 2,999	\$ 23,066	Found. Executive Salary Supplements
10	Health Insurance	\$ 8,897	\$ 1,330	\$ 10,227	Found. Executive Salary Supplements
11	Life Insurance	\$ 136	\$ 20	\$ 156	Found. Executive Salary Supplements
12	Social Security Match	\$ 8,721	\$ 1,661	\$ 10,382	Found. Executive Salary Supplements
13	Unemployment Insurance	\$ 300	\$ 45	\$ 345	Found. Executive Salary Supplements
14	Long-Term Disability Insurance	\$ 49	\$ 7	\$ 56	Found. Executive Salary Supplements
	<b>Special Benefits NOT Provided All Employees</b>				
15	Car Provided or Car Allowance		\$ 6,000	\$ 6,000	Foundation Taxable Allowance
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:			\$ -	
				\$ -	
				\$ -	
23	<b>Total Compensation</b>	\$ 238,132	\$ 42,762	\$ 280,894	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: \_\_\_\_\_

Phone No. \_\_\_\_\_



## Fiscal 2013 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas</u>				
2	Employee Name: <u>Rankin, Pauline/</u>				
3	Title: <u>Associate Dean</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2012-13	\$ 157,594			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	<b>Total Base Salary</b>	\$ 157,594		\$ 157,594	
	<b>Benefits Provided to All Full-Time Employees</b>				
9	Retirement Match	\$ 22,147		\$ 22,147	
10	Health Insurance	\$ 3,176		\$ 3,176	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 9,224		\$ 9,224	
13	Unemployment Insurance	\$ 236		\$ 236	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	<b>Special Benefits NOT Provided All Employees</b>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus Career Service Award	\$ 600		\$ 600	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	<b>Total Compensation</b>	\$ 193,189	\$ -	\$ 193,189	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: \_\_\_\_\_

Phone No. \_\_\_\_\_

## Fiscal 2013 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas</u>				
2	Employee Name: <u>Roberts, Robin/Ann</u>				
3	Title: <u>Dean</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2012-13	\$ 171,708			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 19,027			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	<b>Total Base Salary</b>	<b>\$ 190,735</b>		<b>\$ 190,735</b>	
	<b>Benefits Provided to All Full-Time Employees</b>				
9	Retirement Match	\$ 19,074		\$ 19,074	
10	Health Insurance	\$ 3,173		\$ 3,173	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 9,627		\$ 9,627	
13	Unemployment Insurance	\$ 281		\$ 281	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	<b>Special Benefits NOT Provided All Employees</b>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	<b>Total Compensation</b>	<b>\$ 223,102</b>	<b>\$ -</b>	<b>\$ 223,102</b>	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: \_\_\_\_\_

Phone No. \_\_\_\_\_

## Fiscal 2013 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas</u>				
2	Employee Name: <u>Robertson, Lona/J.</u>				
3	Title: <u>Associate Dean</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2012-13	\$ 131,647			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	<b>Total Base Salary</b>	\$ 131,647		\$ 131,647	
	<b>Benefits Provided to All Full-Time Employees</b>				
9	Retirement Match	\$ 13,165		\$ 13,165	
10	Health Insurance	\$ 3,176		\$ 3,176	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 8,825		\$ 8,825	
13	Unemployment Insurance	\$ 194		\$ 194	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	<b>Special Benefits NOT Provided All Employees</b>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	<b>Total Compensation</b>	\$ 157,219	\$ -	\$ 157,219	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: \_\_\_\_\_

Phone No. \_\_\_\_\_

## Fiscal 2013 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas</u>				
2	Employee Name: <u>Robinson, Charles/F.</u>				
3	Title: <u>Vice-Provost</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2012-13	\$ 159,971			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 12,003			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	<b>Total Base Salary</b>	<b>\$ 171,974</b>	<b>0</b>	<b>\$ 171,974</b>	
	<b>Benefits Provided to All Full-Time Employees</b>				
9	Retirement Match	\$ 17,197		\$ 17,197	
10	Health Insurance	\$ 10,170		\$ 10,170	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 9,474		\$ 9,474	
13	Unemployment Insurance	\$ 256		\$ 256	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	<b>Special Benefits NOT Provided All Employees</b>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	<b>Total Compensation</b>	<b>\$ 209,283</b>	<b>\$ -</b>	<b>\$ 209,283</b>	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: \_\_\_\_\_

Phone No. \_\_\_\_\_

## Fiscal 2013 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas</u>				
2	Employee Name: <u>Robinson, Sherri/Lynn</u>				
3	Title: <u>Research Associate</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2012-13	\$ 102,000			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	<b>Total Base Salary</b>	\$ 102,000		\$ 102,000	
	<b>Benefits Provided to All Full-Time Employees</b>				
9	Retirement Match	\$ 14,523		\$ 14,523	
10	Health Insurance	\$ 10,170		\$ 10,170	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 7,512		\$ 7,512	
13	Unemployment Insurance	\$ 147		\$ 147	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	<b>Special Benefits NOT Provided All Employees</b>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	<b>Total Compensation</b>	\$ 134,564	0	\$ 134,564	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: \_\_\_\_\_

Phone No. \_\_\_\_\_

\*\* New Hire 11/27/2012

Actual pay in FY3 is \$61,045

## Fiscal 2013 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas</u>				
2	Employee Name: <u>Roeder, Richard/Anthony</u>				
3	Title: <u>Assoc Dir Of Agri Exp Station</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2012-13	\$ 164,499			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 20,849			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	<b>Total Base Salary</b>	<b>\$ 185,348</b>		<b>\$ 185,348</b>	
	<b>Benefits Provided to All Full-Time Employees</b>				
9	Retirement Match	\$ 18,595		\$ 18,595	
10	Health Insurance	\$ 10,332		\$ 10,332	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 9,621		\$ 9,621	
13	Unemployment Insurance	\$ 273		\$ 273	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	<b>Special Benefits NOT Provided All Employees</b>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus <u>Career Service Award</u>	\$ 600		\$ 600	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	<b>Total Compensation</b>	<b>\$ 224,981</b>	<b>0</b>	<b>\$ 224,981</b>	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: \_\_\_\_\_

Phone No. \_\_\_\_\_

## Fiscal 2013 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas</u>				
2	Employee Name: <u>Ruff, Rosemary/H.</u>				
3	Title: <u>Asst Vice-Provost for Research</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2012-13	\$ 108,104			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	<b>Total Base Salary</b>	\$ 108,104		\$ 108,104	
	<b>Benefits Provided to All Full-Time Employees</b>				
9	Retirement Match	\$ 10,810		\$ 10,810	
10	Health Insurance			\$ -	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 8,230		\$ 8,230	
13	Unemployment Insurance	\$ 161		\$ 161	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	<b>Special Benefits NOT Provided All Employees</b>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:			\$ -	
				\$ -	
23	<b>Total Compensation</b>	\$ 127,517	0	\$ 127,517	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: \_\_\_\_\_

Phone No. \_\_\_\_\_

## Fiscal 2013 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas</u>				
2	Employee Name: <u>Rust, Melissa/K.</u>				
3	Title: <u>V P For Univ Rel &amp; Public Ser</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2012-13	\$ 156,825			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	<b>Total Base Salary</b>	\$ 156,825		\$ 156,825	
	<b>Benefits Provided to All Full-Time Employees</b>				
9	Retirement Match	\$ 15,763		\$ 15,763	
10	Health Insurance	\$ 3,176		\$ 3,176	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 9,217		\$ 9,217	
13	Unemployment Insurance	\$ 234		\$ 234	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	<b>Special Benefits NOT Provided All Employees</b>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus <span style="float: right;">Career Service Award</span>	\$ 800		\$ 800	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	<b>Total Compensation</b>	\$ 186,227	0	\$ 186,227	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: \_\_\_\_\_

Phone No. \_\_\_\_\_



## Fiscal 2013 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas</u>				
2	Employee Name: <u>Rutherford, James/L.</u>				
3	Title: <u>Dean of Clinton School</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2012-13	\$ 178,688			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 10,312			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	<b>Total Base Salary</b>	<b>\$ 189,000</b>		<b>\$ 189,000</b>	
	<b>Benefits Provided to All Full-Time Employees</b>				
9	Retirement Match	\$ 18,900		\$ 18,900	
10	Health Insurance	\$ 7,228		\$ 7,228	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 9,536		\$ 9,536	
13	Unemployment Insurance	\$ 280		\$ 280	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	<b>Special Benefits NOT Provided All Employees</b>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	<b>Total Compensation</b>	<b>\$ 225,156</b>	<b>\$ -</b>	<b>\$ 225,156</b>	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: \_\_\_\_\_

Phone No. \_\_\_\_\_

## Fiscal 2013 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	<b>Institution:</b> <u>University of Arkansas</u>				
2	<b>Employee Name:</b> <u>Schimmel, Sean/William</u>				
3	<b>Title:</b> <u>Head Swimming Coach</u>				
	<b>Base Salary:</b>				
4	<u>Salary within the Line-Item Maximum for 2012-13</u>	\$ 100,000			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	<b>Total Base Salary</b>	\$ 100,000		\$ 100,000	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
9	Retirement Match	\$ 4,811		\$ 4,811	**
10	Health Insurance	\$ 9,375		\$ 9,375	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 7,042	\$ 1,052	\$ 8,094	Athletic Foundation
13	Unemployment Insurance	\$ 159		\$ 159	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
15	Car Provided or Car Allowance		\$ 5,773	\$ 5,773	Athletic Foundation
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)		\$ 1,014	\$ 1,014	Razorback Foundation
22	Other Compensation <span style="float: right;">Qualified moving expense</span>		\$ 1,507	\$ 1,507	Razorback Foundation
	<b>Explain:</b> <span style="float: right;">Non-qualified (taxed) moving expense</span>		\$ 1,944	\$ 1,944	Razorback Foundation
	<span style="float: right;">Other Compensation per Contract</span>		\$ 4,811	\$ 4,811	Athletic Foundation
23	<b>Total Compensation</b>	\$ 121,599	\$ 16,101	\$ 137,700	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: \_\_\_\_\_

Phone No. \_\_\_\_\_

\*\* New Hired on 07/16/2012

## Fiscal 2013 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas</u>				
2	Employee Name: <u>Schook, Jean/E.</u>				
3	Title: <u>Associate Vice Chancellor</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2012-13	\$ 143,000			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	<b>Total Base Salary</b>	\$ 143,000		\$ 143,000	
	<b>Benefits Provided to All Full-Time Employees</b>				
9	Retirement Match	\$ 20,029		\$ 20,029	
10	Health Insurance	\$ 7,228		\$ 7,228	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 9,350		\$ 9,350	
13	Unemployment Insurance	\$ 203		\$ 203	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	<b>Special Benefits NOT Provided All Employees</b>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus <span style="float: right;">Career Service Award</span>	\$ 900		\$ 900	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	<b>Total Compensation</b>	\$ 180,922	0	\$ 180,922	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: \_\_\_\_\_

Phone No. \_\_\_\_\_

## Fiscal 2013 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas</u>				
2	Employee Name: <u>Schwab, Judy/G.</u>				
3	Title: <u>Associate Vice Chancellor</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2012-13	\$ 150,380			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	<b>Total Base Salary</b>	\$ 150,380		\$ 150,380	
	<b>Benefits Provided to All Full-Time Employees</b>				
9	Retirement Match	\$ 15,108		\$ 15,108	
10	Health Insurance	\$ 3,173		\$ 3,173	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 9,124		\$ 9,124	
13	Unemployment Insurance	\$ 224		\$ 224	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	<b>Special Benefits NOT Provided All Employees</b>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus <span style="float: right;">Career Service Award.</span>	\$ 700		\$ 700	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	<b>Total Compensation</b>	\$ 178,921	\$ -	\$ 178,921	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: \_\_\_\_\_

Phone No. \_\_\_\_\_

## Fiscal 2013 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas</u>				
2	Employee Name: <u>Serafini, Mary Alice/</u>				
3	Title: <u>Associate Vice Provost</u>				
	Base Salary:				
4	<u>Salary within the Line-Item Maximum for 2012-13</u>	\$ 102,518			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	<b>Total Base Salary</b>	\$ 102,518		\$ 102,518	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
9	Retirement Match	\$ 10,332		\$ 10,332	
10	Health Insurance	\$ 7,232		\$ 7,232	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 7,507		\$ 7,507	
13	Unemployment Insurance	\$ 147		\$ 147	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus <u>Career Service Award</u>	\$ 800		\$ 800	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	<b>Total Compensation</b>	\$ 128,748	\$ -	\$ 128,748	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: \_\_\_\_\_

Phone No. \_\_\_\_\_

## Fiscal 2013 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas</u>				
2	Employee Name: <u>Shannon Jr., Jeff/</u>				
3	Title: <u>Dean</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2012-13	\$ 171,708			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 14,105			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	<b>Total Base Salary</b>	<b>\$ 185,813</b>		<b>\$ 185,813</b>	
	<b>Benefits Provided to All Full-Time Employees</b>				
9	Retirement Match	\$ 18,597		\$ 18,597	
10	Health Insurance	\$ 7,981		\$ 7,981	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 9,672		\$ 9,672	
13	Unemployment Insurance	\$ 272		\$ 272	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	<b>Special Benefits NOT Provided All Employees</b>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus <span style="float: right;">Career Service Award</span>	\$ 600		\$ 600	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	<b>Total Compensation</b>	<b>\$ 223,147</b>	<b>\$ -</b>	<b>\$ 223,147</b>	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: \_\_\_\_\_

Phone No. \_\_\_\_\_

\*\* Dean 07/01/12 - 05/16/2013 \$18 Professor 05/16-06/30/13 148,650

## Fiscal 2013 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas</u>				
2	Employee Name: <u>Shannon, Randy/L</u>				
3	Title: <u>Asst Football Coach</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2012-13	\$ 126,000			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources		\$ 189,000		Athletic Foundation Salary Reim
8	<b>Total Base Salary</b>	\$ 126,000	\$ 189,000	\$ 315,000	
	<b>Benefits Provided to All Full-Time Employees</b>				
9	Retirement Match	\$ 10,200	\$ 15,300	\$ 25,500	Athletic Foundation
10	Health Insurance	\$ 2,412	\$ 3,617	\$ 6,029	Athletic Foundation
11	Life Insurance	\$ 62	\$ 94	\$ 156	Athletic Foundation
12	Social Security Match	\$ 4,688	\$ 7,033	\$ 11,721	Athletic Foundation
13	Unemployment Insurance	\$ 193	\$ 290	\$ 483	Athletic Foundation
14	Long-Term Disability Insurance	\$ 22	\$ 34	\$ 56	Athletic Foundation
	<b>Special Benefits NOT Provided All Employees</b>				
15	Car Provided or Car Allowance		\$ 5,578	\$ 5,578	Taxed value of Dealer loaned car
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	<b>Total Compensation</b>	\$ 143,578	\$ 220,945	\$ 364,523	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: \_\_\_\_\_

Phone No. \_\_\_\_\_

\*\* New Hire 12/31/12 Actual FY13 pay \$158,750

## Fiscal 2013 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas</u>				
2	Employee Name: <u>Sharaf, Huda/F.</u>				
3	Title: <u>Physician-Health Center</u>				
	Base Salary:				
4	<u>Salary within the Line-Item Maximum for 2012-13</u>	\$ 148,000			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	<b>Total Base Salary</b>	\$ 148,000		\$ 148,000	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
9	Retirement Match	\$ 7,067		\$ 7,067	
10	Health Insurance	\$ 10,170		\$ 10,170	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 9,305		\$ 9,305	
13	Unemployment Insurance	\$ 201		\$ 201	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	<b>Total Compensation</b>	\$ 174,955	\$ -	\$ 174,955	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: \_\_\_\_\_

Phone No. \_\_\_\_\_



## Fiscal 2013 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas</u>				
2	Employee Name: <u>Shields, Todd/G.</u>				
3	Title: <u>Dean</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2012-13	\$ 159,077			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources		\$ 17,675		Diane Blair Center Endowment
8	<b>Total Base Salary</b>	\$ 159,077	\$ 17,675	\$ 176,752	
	<b>Benefits Provided to All Full-Time Employees</b>				
9	Retirement Match	\$ 15,908	\$ 1,768	\$ 17,675	Diane Blair Center Endowment
10	Health Insurance	\$ 9,153	\$ 1,017	\$ 10,170	Diane Blair Center Endowment
11	Life Insurance	\$ 140	\$ 16	\$ 156	Diane Blair Center Endowment
12	Social Security Match	\$ 8,580	\$ 953	\$ 9,533	Diane Blair Center Endowment
13	Unemployment Insurance	\$ 235	\$ 26	\$ 261	Diane Blair Center Endowment
14	Long-Term Disability Insurance	\$ 50	\$ 6	\$ 56	Diane Blair Center Endowment
	<b>Special Benefits NOT Provided All Employees</b>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	<b>Total Compensation</b>	\$ 193,143	\$ 21,460	\$ 214,603	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: \_\_\_\_\_

Phone No. \_\_\_\_\_

## Fiscal 2013 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas</u>				
2	Employee Name: <u>Siebenmorgen, Patty/K.</u>				
3	Title: <u>Asst Dir Of Agri Exp Station</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2012-13	\$ 122,854			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 28,395			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	<b>Total Base Salary</b>	<b>\$ 151,249</b>		<b>\$ 151,249</b>	
	<b>Benefits Provided to All Full-Time Employees</b>				
9	Retirement Match	\$ 15,215		\$ 15,215	
10	Health Insurance			\$ -	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 9,050		\$ 9,050	
13	Unemployment Insurance	\$ 225		\$ 225	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	<b>Special Benefits NOT Provided All Employees</b>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus <span style="float: right;">Career Service Award</span>	\$ 900		\$ 900	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	<b>Total Compensation</b>	<b>\$ 176,851</b>	<b>\$ -</b>	<b>\$ 176,851</b>	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: \_\_\_\_\_

Phone No. \_\_\_\_\_

## Fiscal 2013 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	<b>Institution:</b> <u>University of Arkansas</u>				
2	<b>Employee Name:</b> <u>Smith Jr., Michael/Charles</u>				
3	<b>Title:</b> <u>Asst Football Coach</u>				
	<b>Base Salary:</b>				
4	<u>Salary within the Line-Item Maximum for 2012-13</u>	\$ 126,000			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>		\$ 148,500		Athletic Foundation Salary Reim
8	<b>Total Base Salary</b>	\$ 126,000	\$ 148,500	\$ 274,500	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
9	Retirement Match	\$ 7,590	\$ 8,910	\$ 16,500	Athletic Foundation
10	Health Insurance	\$ 4,678	\$ 5,492	\$ 10,170	Athletic Foundation
11	Life Insurance	\$ 72	\$ 84	\$ 156	Athletic Foundation
12	Social Security Match	\$ 5,084	\$ 5,969	\$ 11,053	Athletic Foundation
13	Unemployment Insurance	\$ 190	\$ 224	\$ 414	Athletic Foundation
14	Long-Term Disability Insurance	\$ 26	\$ 30	\$ 56	Athletic Foundation
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
15	Car Provided or Car Allowance		238	\$ 238	Taxed on value of Dealer loaned car
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)		184	\$ 184	Razorback Foundation
22	Other Compensation			\$ -	
	Explain:				
23	<b>Total Compensation</b>	\$ 143,641	\$ 169,630	\$ 313,271	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: \_\_\_\_\_

Phone No. \_\_\_\_\_

\*\* New Hire 01/16/13 FY13 actual pay \$126,540

## Fiscal 2013 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas</u>				
2	Employee Name: <u>Smith, Carlia/G.</u>				
3	Title: <u>Assoc Vice President</u>				
	Base Salary:				
4	<u>Salary within the Line-Item Maximum for 2012-13</u>	\$ 140,995			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	<b>Total Base Salary</b>	\$ 140,995		\$ 140,995	
	<b>Benefits Provided to All Full-Time Employees</b>				
9	Retirement Match	\$ 14,099		\$ 14,099	
10	Health Insurance	\$ 3,176		\$ 3,176	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 8,805		\$ 8,805	
13	Unemployment Insurance	\$ 182		\$ 182	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	<b>Special Benefits NOT Provided All Employees</b>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation <u>Annual leave - employment ended 04-30-13</u>	\$ 16,270		\$ 16,270	
	Explain:				
23	<b>Total Compensation</b>	\$ 183,739	\$ -	\$ 183,739	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: \_\_\_\_\_

Phone No. \_\_\_\_\_

\*\*Employee terminated 04/30/13 actual paid fy13 117,496 plus  
16,270 unused annual leave

## Fiscal 2013 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas</u>				
2	Employee Name: <u>Smith, Elizabeth/Thomas</u>				
3	Title: <u>Assoc General Counsel</u>				
	Base Salary:				
4	<u>Salary within the Line-Item Maximum for 2012-13</u>	\$ 102,000			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	<b>Total Base Salary</b>	\$ 102,000		\$ 102,000	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
9	Retirement Match	\$ 10,109		\$ 10,109	
10	Health Insurance	\$ 10,170		\$ 10,170	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 7,055		\$ 7,055	
13	Unemployment Insurance	\$ 138		\$ 138	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus <span style="float: right;">Career Service Award</span>	\$ 700		\$ 700	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	<b>Total Compensation</b>	\$ 130,384	\$ -	\$ 130,384	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: \_\_\_\_\_

Phone No. \_\_\_\_\_

## Fiscal 2013 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas</u>				
2	Employee Name: <u>Smith, Thomas/E C</u>				
3	Title: <u>Dean</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2012-13	\$ 171,708			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 9,119			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	<b>Total Base Salary</b>	<b>\$ 180,827</b>		<b>\$ 180,827</b>	
	<b>Benefits Provided to All Full-Time Employees</b>				
9	Retirement Match	\$ 10,850		\$ 10,850	
10	Health Insurance	\$ 9,679		\$ 9,679	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 9,569		\$ 9,569	
13	Unemployment Insurance	\$ 266		\$ 266	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	<b>Special Benefits NOT Provided All Employees</b>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	<b>Total Compensation</b>	<b>\$ 211,403</b>	<b>\$ -</b>	<b>\$ 211,403</b>	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: \_\_\_\_\_

Phone No. \_\_\_\_\_

## Fiscal 2013 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas</u>				
2	Employee Name: <u>Stafford, Phil/</u>				
3	Title: <u>Project/Program Specialist</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2012-13	\$ 45,320			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources		\$ 66,341		Genesis Billed Services
8	<b>Total Base Salary</b>	\$ 45,320	\$ 66,341	\$ 111,661	
	<b>Benefits Provided to All Full-Time Employees</b>				
9	Retirement Match	\$ 2,301	\$ 3,312	\$ 5,613	Genesis Billed Services
10	Health Insurance	\$ 2,963	\$ 4,265	\$ 7,228	Genesis Billed Services
11	Life Insurance	\$ 64	\$ 92	\$ 156	Genesis Billed Services
12	Social Security Match	\$ 3,451	\$ 4,966	\$ 8,417	Genesis Billed Services
13	Unemployment Insurance	\$ 68	\$ 97	\$ 165	Genesis Billed Services
14	Long-Term Disability Insurance	\$ 23	\$ 33	\$ 56	Genesis Billed Services
	<b>Special Benefits NOT Provided All Employees</b>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus <span style="float: right;">Career Service Award</span>	\$ 251	349	\$ 600	Genesis Billed Services
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	<b>Total Compensation</b>	\$ 54,441	\$ 79,455	\$ 133,896	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: \_\_\_\_\_

Phone No. \_\_\_\_\_

## Fiscal 2013 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas</u>				
2	Employee Name: <u>Stehlik, Tracey/M.</u>				
3	Title: <u>Assoc Dir Of Athletics</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2012-13	\$ 106,964			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	<b>Total Base Salary</b>	\$ 106,964		\$ 106,964	
	<b>Benefits Provided to All Full-Time Employees</b>				
9	Retirement Match	\$ 10,786		\$ 10,786	
10	Health Insurance	\$ 10,170		\$ 10,170	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 8,020	126	\$ 8,146	Razorback Foundation
13	Unemployment Insurance	\$ 160		\$ 160	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	<b>Special Benefits NOT Provided All Employees</b>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus <span style="float: right;">Career Service Award</span>	\$ 900		\$ 900	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)		\$ 1,381	\$ 1,381	Razorback Foundation
22	Other Compensation <span style="float: right;">non-qualified travel expenses taxed</span>		263	\$ 263	Razorback Foundation
	Explain:			\$ -	
23	<b>Total Compensation</b>	\$ 137,212	\$ 1,770	\$ 138,982	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: \_\_\_\_\_

Phone No. \_\_\_\_\_



## Fiscal 2013 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas</u>				
2	Employee Name: <u>Stewart, Graham/G.</u>				
3	Title: <u>Assoc V Chan For Advancement</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2012-13	\$ 175,000			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	<b>Total Base Salary</b>	\$ 175,000		\$ 175,000	
	<b>Benefits Provided to All Full-Time Employees</b>				
9	Retirement Match	\$ 17,500		\$ 17,500	
10	Health Insurance	\$ 10,170		\$ 10,170	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 13,281	123	\$ 13,404	UA FOUNDATION
13	Unemployment Insurance	\$ 265		\$ 265	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	<b>Special Benefits NOT Provided All Employees</b>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)		1606	\$ 1,606	UA FOUNDATION
22	Other Compensation			\$ -	
	Explain:           Qualified moving expense	1341		\$ 1,341	Qualified moving expense, non-taxable
	taxed on nonqualified moving expense	\$ 770		\$ 770	taxed on nonqualified moving expense
23	<b>Total Compensation</b>	\$ 218,539	\$ 1,729	\$ 220,268	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: \_\_\_\_\_

Phone No. \_\_\_\_\_

## Fiscal 2013 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas</u>				
2	Employee Name: <u>Stolfi, Larrie/Dean</u>				
3	Title: <u>Controller</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2012-13	\$ 104,262			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	<b>Total Base Salary</b>	\$ 104,262		\$ 104,262	
	<b>Benefits Provided to All Full-Time Employees</b>				
9	Retirement Match	\$ 10,516		\$ 10,516	
10	Health Insurance	\$ 7,228		\$ 7,228	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 7,884		\$ 7,884	
13	Unemployment Insurance	\$ 155		\$ 155	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	<b>Special Benefits NOT Provided All Employees</b>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus <span style="float: right;">Career Service Award</span>	\$ 900		\$ 900	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	<b>Total Compensation</b>	\$ 131,157	\$ -	\$ 131,157	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: \_\_\_\_\_

Phone No. \_\_\_\_\_

## Fiscal 2013 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas</u>				
2	Employee Name: <u>Sugg, B./Alan</u>				
3	Title: <u>Assoc. Dir. of PIng. &amp; Res.Svc</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2012-13	\$ 127,239			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 22,761			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	<b>Total Base Salary</b>	<b>\$ 150,000</b>		<b>\$ 150,000</b>	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
9	Retirement Match	\$ 15,090		\$ 15,090	
10	Health Insurance	\$ 7,232		\$ 7,232	
11	Life Insurance	\$ 96		\$ 96	
12	Social Security Match	\$ 8,868		\$ 8,868	
13	Unemployment Insurance	\$ 217		\$ 217	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus <span style="float: right;">Career Service Award</span>	\$ 900		\$ 900	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:			\$ -	
23	<b>Total Compensation</b>	<b>\$ 182,459</b>	<b>\$ -</b>	<b>\$ 182,459</b>	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: \_\_\_\_\_

Phone No. \_\_\_\_\_

## Fiscal 2013 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas</u>				
2	Employee Name: <u>Summers, Matt/</u>				
3	Title: <u>Asst Football Coach</u>				
	Base Salary:				
4	<u>Salary within the Line-Item Maximum for 2012-13</u>	\$ 105,000			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	<b>Total Base Salary</b>	\$ 105,000		\$ 105,000	
	<b>Benefits Provided to All Full-Time Employees</b>				
9	Retirement Match	\$ 9,913		\$ 9,913	
10	Health Insurance	\$ 10,170		\$ 10,170	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 8,027	160	\$ 8,187	Razorback Foundation
13	Unemployment Insurance	\$ 161		\$ 161	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	<b>Special Benefits NOT Provided All Employees</b>				
15	Car Provided or Car Allowance		\$ 8,762	\$ 8,762	Taxed value of Dealer loaned car
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)		\$ 1,381	\$ 1,381	Razorback Foundation
22	Other Compensation <u>Non-qualified travel expenses - taxed</u>		\$ 705	\$ 705	Razorback Foundation
	Explain:				
23	<b>Total Compensation</b>	\$ 133,483	\$ 11,008	\$ 144,491	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: \_\_\_\_\_

Phone No. \_\_\_\_\_

## Fiscal 2013 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas</u>				
2	Employee Name: <u>Taurisani, Mark/D.</u>				
3	Title: <u>Project/Program Director</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2012-13	\$ 91,500			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources		\$ 58,500		Athletic Foundation Salary Reim
8	<b>Total Base Salary</b>	\$ 91,500	\$ 58,500	\$ 150,000	
	<b>Benefits Provided to All Full-Time Employees</b>				
9	Retirement Match	\$ 7,320	\$ 4,680	\$ 12,000	Athletic Foundation
10	Health Insurance	\$ 1,937	\$ 1,239	\$ 3,176	Athletic Foundation
11	Life Insurance	\$ 95	\$ 61	\$ 156	Athletic Foundation
12	Social Security Match	\$ 5,697	\$ 3,643	\$ 9,340	Athletic Foundation
13	Unemployment Insurance	\$ 145	\$ 92	\$ 237	Athletic Foundation
14	Long-Term Disability Insurance	\$ 34	\$ 22	\$ 56	Athletic Foundation
	<b>Special Benefits NOT Provided All Employees</b>				
15	Car Provided or Car Allowance		\$ 3,278	\$ 3,278	Taxed value of Dealer loaned car
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:			\$ -	
				\$ -	
23	<b>Total Compensation</b>	\$ 106,729	\$ 71,514	\$ 178,243	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: \_\_\_\_\_

Phone No. \_\_\_\_\_

\*\* New Hire 01/02/13, paid 74,457 in FY13

## Fiscal 2013 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas</u>				
2	Employee Name: <u>Terry, Gina/</u>				
3	Title: <u>Dir Of Internal Audits</u>				
	Base Salary:				
4	<u>Salary within the Line-Item Maximum for 2012-13</u>	\$ 112,455			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	<b>Total Base Salary</b>	\$ 112,455		\$ 112,455	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
9	Retirement Match	\$ 11,306		\$ 11,306	
10	Health Insurance	\$ 3,176		\$ 3,176	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 8,426		\$ 8,426	
13	Unemployment Insurance	\$ 165		\$ 165	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus <u>Career Service Award.</u>	\$ 600		\$ 600	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	<b>Total Compensation</b>	\$ 136,340	\$ -	\$ 136,340	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: \_\_\_\_\_

Phone No. \_\_\_\_\_

## Fiscal 2013 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	<b>Institution:</b> <u>University of Arkansas</u>				
2	<b>Employee Name:</b> <u>Thomas, Joel/David</u>				
3	<b>Title:</b> <u>Asst Football Coach</u>				
	<b>Base Salary:</b>				
4	<u>Salary within the Line-Item Maximum for 2012-13</u>	\$ 124,550			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>		\$ 110,450		Athletic Foundation Salary Reim
8	<b>Total Base Salary</b>	\$ 124,550	\$ 110,450	\$ 235,000	
	<b>Benefits Provided to All Full-Time Employees</b>				
9	Retirement Match	\$ 12,455	\$ 11,045	\$ 23,500	Athletic Foundation
10	Health Insurance	\$ 5,390	\$ 4,780	\$ 10,170	Athletic Foundation
11	Life Insurance	\$ 83	\$ 73	\$ 156	Athletic Foundation
12	Social Security Match	\$ 5,604	\$ 4,970	\$ 10,574	Athletic Foundation
13	Unemployment Insurance	\$ 193	\$ 172	\$ 365	Athletic Foundation
14	Long-Term Disability Insurance	\$ 30	\$ 26	\$ 56	Athletic Foundation
	<b>Special Benefits NOT Provided All Employees</b>				
15	Car Provided or Car Allowance		5309	\$ 5,309	Taxed value of Dealer loaned car
16	House(s) Provided or Housing Allowance				
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)		184	\$ 184	Razorback Foundation
22	Other Compensation			\$ -	
	<b>Explain:</b> <u>Qualified Moving Expense</u>		226	\$ 226	Razorback Foundation
	<u>taxable non-qualified moving expense</u>		391	\$ 391	taxed - Non-Qualified moving expense
23	<b>Total Compensation</b>	\$ 148,305	\$ 137,626	\$ 285,931	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: \_\_\_\_\_

Phone No. \_\_\_\_\_

New Hire 12/12      actual pay for FY13    \$123,095

## Fiscal 2013 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	<b>Institution:</b> <u>University of Arkansas</u>				
2	<b>Employee Name:</b> <u>Trainor, Kevin/L.</u>				
3	<b>Title:</b> <u>Assoc Dir Of Athletics</u>				
	<b>Base Salary:</b>				
4	<u>Salary within the Line-Item Maximum for 2012-13</u>	\$ 105,371			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	<b>Total Base Salary</b>	\$ 105,371		\$ 105,371	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
9	Retirement Match	\$ 9,546		\$ 9,546	
10	Health Insurance	\$ 10,227		\$ 10,227	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 7,823	99	\$ 7,922	Razorback Foundation
13	Unemployment Insurance	\$ 159		\$ 159	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
15	Car Provided or Car Allowance		5100	\$ 5,100	Taxed value of Dealer loaned car
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)		1105	\$ 1,105	Razorback Foundation
22	Other Compensation Taxable non-qualified travel expense		188	\$ 188	Razorback Foundation
	Explain:			\$ -	
				\$ -	
23	<b>Total Compensation</b>	\$ 133,338	\$ 6,492	\$ 139,830	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: \_\_\_\_\_

Phone No. \_\_\_\_\_



## Fiscal 2013 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas</u>				
2	Employee Name: <u>Trantham, Matt/</u>				
3	Title: <u>Sr. Assoc Athletic Director</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2012-13	\$ 149,650			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources		\$ 24,122		Athletic Foundation Salary Reimburs
8	<b>Total Base Salary</b>	\$ 149,650	\$ 24,122	\$ 173,772	
	<b>Benefits Provided to All Full-Time Employees</b>				
9	Retirement Match	\$ 14,264	\$ 2,322	\$ 16,586	Athletic Foundation
10	Health Insurance	\$ 8,795	\$ 1,432	\$ 10,227	Athletic Foundation
11	Life Insurance	\$ 134	\$ 22	\$ 156	Athletic Foundation
12	Social Security Match	\$ 7,980	\$ 1,299	\$ 9,279	Athletic Foundation
13	Unemployment Insurance	\$ 221	\$ 36	\$ 257	Athletic Foundation
14	Long-Term Disability Insurance	\$ 48	\$ 8	\$ 56	Athletic Foundation
	<b>Special Benefits NOT Provided All Employees</b>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation Taxable non-qualified travel expenses		263	\$ 263	Razorback Foundation
	Explain:				
23	<b>Total Compensation</b>	\$ 181,092	\$ 29,504	\$ 210,596	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: \_\_\_\_\_

Phone No. \_\_\_\_\_

## Fiscal 2013 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas</u>				
2	Employee Name: <u>Turner, Stephen/Fort</u>				
3	Title: <u>Project/Program Director</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2012-13	\$ 92,260			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 12,002			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	<b>Total Base Salary</b>	<b>\$ 104,262</b>		<b>\$ 104,262</b>	
	<b>Benefits Provided to All Full-Time Employees</b>				
9	Retirement Match	\$ 10,426		\$ 10,426	
10	Health Insurance	\$ 7,228		\$ 7,228	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 7,804		\$ 7,804	
13	Unemployment Insurance	\$ 153		\$ 153	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	<b>Special Benefits NOT Provided All Employees</b>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	<b>Total Compensation</b>	<b>\$ 130,085</b>	<b>\$ -</b>	<b>\$ 130,085</b>	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: \_\_\_\_\_

Phone No. \_\_\_\_\_

## Fiscal 2013 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas</u>				
2	Employee Name: <u>Van Horn, Dave/</u>				
3	Title: <u>Head Baseball Coach</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2012-13	\$ 102,144			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources		\$ 135,400		Athletic Foundation Salary Reimburs
8	<b>Total Base Salary</b>	\$ 102,144	\$ 135,400	\$ 237,544	
	<b>Benefits Provided to All Full-Time Employees</b>				
9	Retirement Match	\$ 10,214	\$ 13,540	\$ 23,754	Athletic Foundation
10	Health Insurance	\$ 4,373	\$ 5,797	\$ 10,170	Athletic Foundation
11	Life Insurance	\$ 67	\$ 89	\$ 156	Athletic Foundation
12	Social Security Match	\$ 4,830	\$ 6,402	\$ 11,232	Athletic Foundation
13	Unemployment Insurance	\$ 186	\$ 247	\$ 433	Athletic Foundation
14	Long-Term Disability Insurance	\$ 24	\$ 32	\$ 56	Athletic Foundation
	<b>Special Benefits NOT Provided All Employees</b>				
15	Car Provided or Car Allowance		\$ 9,530	\$ 9,530	Taxed value of Dealer loaned car
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	<b>Total Compensation</b>	\$ 121,838	\$ 171,037	\$ 292,875	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: \_\_\_\_\_

Phone No. \_\_\_\_\_

## Fiscal 2013 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas</u>				
2	Employee Name: <u>Van Laningham, Kathy/Mandrell</u>				
3	Title: <u>Vice-Provost</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2012-13	\$ 159,971			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 3,767			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	<b>Total Base Salary</b>	<b>\$ 163,738</b>		<b>\$ 163,738</b>	
	<b>Benefits Provided to All Full-Time Employees</b>				
9	Retirement Match	\$ 16,464		\$ 16,464	
10	Health Insurance	\$ 6,041		\$ 6,041	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 9,484		\$ 9,484	
13	Unemployment Insurance	\$ 243		\$ 243	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	<b>Special Benefits NOT Provided All Employees</b>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	<b>Total Compensation</b>	<b>\$ 196,182</b>	<b>\$ -</b>	<b>\$ 196,182</b>	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: \_\_\_\_\_

Phone No. \_\_\_\_\_

## Fiscal 2013 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas</u>				
2	Employee Name: <u>Varady, Scott/</u>				
3	Title: <u>Assoc Vice President</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2012-13	\$ 148,444			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 3,410			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	<b>Total Base Salary</b>	<b>\$ 151,854</b>		<b>\$ 151,854</b>	
	<b>Benefits Provided to All Full-Time Employees</b>				
9	Retirement Match	\$ 7,628		\$ 7,628	
10	Health Insurance	\$ 10,227		\$ 10,227	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 9,104		\$ 9,104	
13	Unemployment Insurance	\$ 217		\$ 217	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	<b>Special Benefits NOT Provided All Employees</b>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	<b>Total Compensation</b>	<b>\$ 179,242</b>	<b>\$ -</b>	<b>\$ 179,242</b>	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: \_\_\_\_\_

Phone No. \_\_\_\_\_

## Fiscal 2013 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas</u>				
2	Employee Name: <u>Vayda, Mike/</u>				
3	Title: <u>Dean</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2012-13	\$ 171,708			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 32,422			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources		\$ 15,395		AFLS Gifts- Dean's Discretio
8	<b>Total Base Salary</b>	<b>\$ 204,130</b>	<b>\$ 15,395</b>	<b>\$ 219,525</b>	
	<b>Benefits Provided to All Full-Time Employees</b>				
9	Retirement Match	\$ 20,416	\$ 1,537	\$ 21,953	AFLS Gifts- Dean's Discretio
10	Health Insurance	\$ 9,484	\$ 714	\$ 10,198	AFLS Gifts- Dean's Discretio
11	Life Insurance	\$ 145	\$ 11	\$ 156	AFLS Gifts- Dean's Discretio
12	Social Security Match	\$ 9,470	\$ 713	\$ 10,183	AFLS Gifts- Dean's Discretio
13	Unemployment Insurance	\$ 297	\$ 22	\$ 319	AFLS Gifts- Dean's Discretio
14	Long-Term Disability Insurance	\$ 52	\$ 4	\$ 56	AFLS Gifts- Dean's Discretio
	<b>Special Benefits NOT Provided All Employees</b>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation Taxable non-qualified moving expense	\$ 1,000		\$ 1,000	
	Explain: Qualified moving expense.	\$ 1,387		\$ 1,387	
23	<b>Total Compensation</b>	<b>\$ 246,382</b>	<b>\$ 18,396</b>	<b>\$ 264,777</b>	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: \_\_\_\_\_

Phone No. \_\_\_\_\_

## Fiscal 2013 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas</u>				
2	Employee Name: <u>Walton, T. A./</u>				
3	Title: <u>Research Associate</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2012-13	\$ 62,757			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources		\$ 71,243		NCREPT -U of A Found. Support
8	<b>Total Base Salary</b>	\$ 62,757	\$ 71,243	\$ 134,000	
	<b>Benefits Provided to All Full-Time Employees</b>				
9	Retirement Match	\$ 6,298	\$ 7,102	\$ 13,400	NCREPT -U of A Found. Support
10	Health Insurance	\$ 4,780	\$ 5,390	\$ 10,170	NCREPT -U of A Found. Support
11	Life Insurance	\$ 73	\$ 83	\$ 156	NCREPT -U of A Found. Support
12	Social Security Match	\$ 4,245	\$ 4,786	\$ 9,031	NCREPT -U of A Found. Support
13	Unemployment Insurance	\$ 91	\$ 102	\$ 193	NCREPT -U of A Found. Support
14	Long-Term Disability Insurance	\$ 26	\$ 30	\$ 56	NCREPT -U of A Found. Support
	<b>Special Benefits NOT Provided All Employees</b>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	<b>Total Compensation</b>	\$ 78,270	\$ 88,736	\$ 167,006	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: \_\_\_\_\_

Phone No. \_\_\_\_\_

## Fiscal 2013 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas</u>				
2	Employee Name: <u>Watkins, Melvin/Lenzo</u>				
3	Title: <u>Asst Basketball Coach</u>				
	Base Salary:				
4	<u>Salary within the Line-Item Maximum for 2012-13</u>	\$ 108,150			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>		\$ 200,850		Athletic Foundation Salary Reim
8	<b>Total Base Salary</b>	\$ 108,150	\$ 200,850	\$ 309,000	
	<b>Benefits Provided to All Full-Time Employees</b>				
9	Retirement Match	\$ 8,908	\$ 16,543	\$ 25,450	Athletic Foundation
10	Health Insurance	\$ 3,579	\$ 6,648	\$ 10,227	Athletic Foundation
11	Life Insurance	\$ 55	\$ 101	\$ 156	Athletic Foundation
12	Social Security Match	\$ 4,030	\$ 7,741	\$ 11,771	Athletic Foundation
13	Unemployment Insurance	\$ 171	\$ 317	\$ 488	Athletic Foundation
14	Long-Term Disability Insurance	\$ 20	\$ 36	\$ 56	Athletic Foundation
	<b>Special Benefits NOT Provided All Employees</b>				
15	Car Provided or Car Allowance		\$ 14,923	\$ 14,923	taxed value of Dealer loaned car
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)		\$ 1,105	\$ 1,105	Razorback Foundation
22	Other Compensation <u>nonqualified spousal travel - taxed</u>		\$ 5,095	\$ 5,095	Razorback Foundation
	Explain:				
23	<b>Total Compensation</b>	\$ 124,912	\$ 253,359	\$ 378,271	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: \_\_\_\_\_

Phone No. \_\_\_\_\_



## Fiscal 2013 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas</u>				
2	Employee Name: <u>Watson Jr., Clarence/E.</u>				
3	Title: <u>Assoc Vice Pres -Exper Station</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2012-13	\$ 168,336			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 37,164			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	<b>Total Base Salary</b>	<b>\$ 205,500</b>		<b>\$ 205,500</b>	
	<b>Benefits Provided to All Full-Time Employees</b>				
9	Retirement Match	\$ 20,550		\$ 20,550	
10	Health Insurance	\$ 7,310		\$ 7,310	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 10,569		\$ 10,569	
13	Unemployment Insurance	\$ 299		\$ 299	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	<b>Special Benefits NOT Provided All Employees</b>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	<b>Total Compensation</b>	<b>\$ 244,440</b>	<b>\$ -</b>	<b>\$ 244,440</b>	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: \_\_\_\_\_

Phone No. \_\_\_\_\_

## Fiscal 2013 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas</u>				
2	Employee Name: <u>Weber, Dean/L</u>				
3	Title: <u>Asst Football Coach</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2012-13	\$ 108,150			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	<b>Total Base Salary</b>	\$ 108,150		\$ 108,150	
	<b>Benefits Provided to All Full-Time Employees</b>				
9	Retirement Match	\$ 10,905		\$ 10,905	
10	Health Insurance	\$ 3,176		\$ 3,176	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 8,488		\$ 8,488	
13	Unemployment Insurance	\$ 172		\$ 172	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	<b>Special Benefits NOT Provided All Employees</b>				
15	Car Provided or Car Allowance		\$ 6,350	\$ 6,350	taxed value of Dealer loaned car
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	<b>Total Compensation</b>	\$ 131,103	\$ 6,350	\$ 137,453	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: \_\_\_\_\_

Phone No. \_\_\_\_\_

## Fiscal 2013 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas</u>				
2	Employee Name: <u>Wood, Dina/C.</u>				
3	Title: <u>Major Gift Development Officer</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2012-13	\$ 83,641			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources		\$ 22,011		Jackson & Mary Ann Stephens gift
8	<b>Total Base Salary</b>	\$ 83,641	\$ 22,011	\$ 105,652	
	<b>Benefits Provided to All Full-Time Employees</b>				
9	Retirement Match	\$ 8,402	\$ 2,233	\$ 10,635	Jackson & Mary Ann Stephens gift
10	Health Insurance	\$ 2,509	\$ 667	\$ 3,176	Jackson & Mary Ann Stephens gift
11	Life Insurance	\$ 123	\$ 33	\$ 156	Jackson & Mary Ann Stephens gift
12	Social Security Match	\$ 6,370	\$ 1,693	\$ 8,063	Jackson & Mary Ann Stephens gift
13	Unemployment Insurance	\$ 125	\$ 33	\$ 158	Jackson & Mary Ann Stephens gift
14	Long-Term Disability Insurance	\$ 44	\$ 12	\$ 56	Jackson & Mary Ann Stephens gift
	<b>Special Benefits NOT Provided All Employees</b>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	<b>Total Compensation</b>	\$ 101,214	\$ 26,682	\$ 127,896	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: \_\_\_\_\_

Phone No. \_\_\_\_\_

## Fiscal 2013 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas</u>				
2	Employee Name: <u>Wood, Eric/A.</u>				
3	Title: <u>Assoc Dir Of Athletics</u>				
	Base Salary:				
4	<u>Salary within the Line-Item Maximum for 2012-13</u>	\$ 110,000			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	<b>Total Base Salary</b>	\$ 110,000		\$ 110,000	
	<b>Benefits Provided to All Full-Time Employees</b>				
9	Retirement Match	\$ 5,500		\$ 5,500	
10	Health Insurance	\$ 10,170		\$ 10,170	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 9,518	100	\$ 9,618	Razorback Foundation
13	Unemployment Insurance	\$ 187		\$ 187	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	<b>Special Benefits NOT Provided All Employees</b>				
15	Car Provided or Car Allowance		6009	\$ 6,009	taxed value of Dealer loaned car
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)		1174	\$ 1,174	Razorback Foundation
22	Other Compensation <u>nonqualified travel expenses - Cotton Bowl</u>		131	\$ 131	Razorback Foundation
	Explain:			\$ -	
				\$ -	
				\$ -	
23	<b>Total Compensation</b>	\$ 135,587	\$ 7,414	\$ 143,001	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: \_\_\_\_\_

Phone No. \_\_\_\_\_

## Fiscal 2013 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas</u>				
2	Employee Name: <u>Wood, Steven/Paul</u>				
3	Title: <u>Director Of Employee Benefits</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2012-13	\$ 139,392			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	<b>Total Base Salary</b>	\$ 139,392		\$ 139,392	
	<b>Benefits Provided to All Full-Time Employees</b>				
9	Retirement Match	\$ 8,060		\$ 8,060	
10	Health Insurance	\$ 10,170		\$ 10,170	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 8,892		\$ 8,892	
13	Unemployment Insurance	\$ 204		\$ 204	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	<b>Special Benefits NOT Provided All Employees</b>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	<b>Total Compensation</b>	\$ 166,930	\$ -	\$ 166,930	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: \_\_\_\_\_

Phone No. \_\_\_\_\_

## Fiscal 2013 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas</u>				
2	Employee Name: <u>Woods, Elizabeth/</u>				
3	Title: <u>Physician-Health Center</u>				
	Base Salary:				
4	<u>Salary within the Line-Item Maximum for 2012-13</u>	\$ 141,544			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	<b>Total Base Salary</b>	\$ 141,544		\$ 141,544	
	<b>Benefits Provided to All Full-Time Employees</b>				
9	Retirement Match	\$ 14,224		\$ 14,224	
10	Health Insurance	\$ 3,176		\$ 3,176	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 8,928		\$ 8,928	
13	Unemployment Insurance	\$ 209		\$ 209	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	<b>Special Benefits NOT Provided All Employees</b>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus <span style="float: right;">Career Service Award</span>	\$ 700		\$ 700	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	<b>Total Compensation</b>	\$ 168,993	\$ -	\$ 168,993	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: \_\_\_\_\_

Phone No. \_\_\_\_\_

## Fiscal 2013 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas</u>				
2	Employee Name: <u>Chris Wyrick</u>				
3	Title: <u>Vice Chancellor for Univ. Advanc</u>				
4	Base Salary: <u>Salary within the Line-Item Maximum for 2012-13</u>	\$ 218,545			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>	\$ 361			
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>		\$ 60,094		Executive Salary Supplements
8	<b>Total Base Salary</b>	\$ 218,906	\$ 60,094	\$ 279,000	
	<b>Benefits Provided to All Full-Time Employees</b>				
9	Retirement Match	\$ 16,322	\$ 4,604	\$ 20,926	Executive Salary Supplements
10	Health Insurance	\$ 7,933	\$ 2,237	\$ 10,170	Executive Salary Supplements
11	Life Insurance	\$ 122	\$ 34	\$ 156	Executive Salary Supplements
12	Social Security Match	\$ 9,218	\$ 2,600	\$ 11,818	Executive Salary Supplements
13	Unemployment Insurance	\$ 134	\$ 38	\$ 172	Executive Salary Supplements
14	Long-Term Disability Insurance	\$ 44	\$ 12	\$ 56	Executive Salary Supplements
	<b>Special Benefits NOT Provided All Employees</b>				
15	Car Provided or Car Allowance		\$ 4,489	\$ 4,489	taxed \$1489 dealer car **+\$3000***
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus <u>Career Service Award</u>			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)		\$ 414	\$ 414	Razorback Foundation
22	Other Compensation		\$ 263	\$ 263	Razorback Foundation
	Explain:				
23	<b>Total Compensation</b>	\$ 252,679	\$ 74,785	\$ 327,464	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: \_\_\_\_\_

Phone No. \_\_\_\_\_

\*\* Sr. AssocAthletic Director \$162,318 07/01/12-09/04/12

\*\*\* Vice Chance for Univ. Advancement \$279,000 04/01/13-current

Actual pay in FY13 was \$119,885

## Fiscal 2013 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas</u>				
2	Employee Name: <u>Zimmerman, Matt/</u>				
3	Title: <u>Asst Basketball Coach</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2012-13	\$ 110,313			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources		\$ 64,787		Athletic Foundation Salary Reimb
8	<b>Total Base Salary</b>	\$ 110,313	\$ 64,787	\$ 175,100	
	<b>Benefits Provided to All Full-Time Employees</b>				
9	Retirement Match	\$ 6,479	\$ 11,031	\$ 17,510	Athletic Foundation
10	Health Insurance	\$ 1,175	\$ 2,001	\$ 3,176	Athletic Foundation
11	Life Insurance	\$ 58	\$ 98	\$ 156	Athletic Foundation
12	Social Security Match	\$ 3,483	\$ 5,931	\$ 9,414	Athletic Foundation
13	Unemployment Insurance	\$ 100	\$ 169	\$ 269	Athletic Foundation
14	Long-Term Disability Insurance	\$ 21	\$ 35	\$ 56	Athletic Foundation
	<b>Special Benefits NOT Provided All Employees</b>				
15	Car Provided or Car Allowance		\$ 5,167	\$ 5,167	taxed value of Dealer loaned car
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	<b>Total Compensation</b>	\$ 121,628	\$ 89,220	\$ 210,848	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: \_\_\_\_\_

Phone No. \_\_\_\_\_



# **Administrator's Compensation Survey for 2012-2013**

**In accordance with ACA 6-63-316**

**UNIVERSITY OF ARKANSAS DIVISION OF AGRICULTURE**

## Fiscal 2013 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas Division of Agriculture</u>				
2	Employee Name: <u>Ballard, Karen K</u>				
3	Title: <u>Professor</u>				
4	Base Salary: <u>Salary within the Line-Item Maximum for 2012-13</u>	\$ 114,901			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	<b>Total Base Salary</b>	\$ 114,901	0	\$ 114,901	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
9	Retirement Match	\$ 11,490		\$ 11,490	
10	Health Insurance	\$ -		\$ -	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 8,580		\$ 8,580	
13	Unemployment Insurance	\$ 172		\$ 172	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	<b>Total Compensation</b>	\$ 135,356	\$ -	\$ 135,356	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: Nicholas Dudley

Phone No. 501-671-2051

## Fiscal 2013 Administrator's Compensation Survey

Line No.		Public Funds	Private Funds	Total	Source of Private Funds
	<b>Salaries of \$100,000 or More</b>				
1	Institution: <u>University of Arkansas Division of Agriculture</u>				
2	Employee Name: <u>Boyster, Samuel L</u>				
3	Title: <u>Sr. Project Program Director</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2012-13	\$ 100,270			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 24,476			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	<b>Total Base Salary</b>	\$ 124,746	-	\$ 124,746	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
9	Retirement Match	\$ 12,943		\$ 12,943	
10	Health Insurance	\$ 11,261		\$ 11,261	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 8,698		\$ 8,698	
13	Unemployment Insurance	\$ 194		\$ 194	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	<b>Total Compensation</b>	\$ 158,054	\$ -	\$ 158,054	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: Nicholas Dudley

Phone No.

501-671-2051

## Fiscal 2013 Administrator's Compensation Survey

Line No.		Public Funds	Private Funds	Total	Source of Private Funds
	<b>Salaries of \$100,000 or More</b>				
1	Institution: <u>University of Arkansas Division of Agriculture</u>				
2	Employee Name: <u>Breeding, Steve W.</u>				
3	Title: <u>Director of Springdale Lab</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2012-13	\$ 97,847			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 8,794			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	<b>Total Base Salary</b>	\$ 106,641	-	\$ 106,641	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
9	Retirement Match	\$ 10,734		\$ 10,734	
10	Health Insurance	\$ 10,014		\$ 10,014	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 8,212		\$ 8,212	
13	Unemployment Insurance	\$ 161		\$ 161	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus <i>Career Service Award</i>	\$ 700		\$ 700	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	<b>Total Compensation</b>	\$ 136,674	\$ -	\$ 136,674	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: Nicholas Dudley

Phone No.

501-671-2051

## Fiscal 2013 Administrator's Compensation Survey

Line No.		Public Funds	Private Funds	Total	Source of Private Funds
	<b>Salaries of \$100,000 or More</b>				
1	Institution: <u>University of Arkansas Division of Agriculture</u>				
2	Employee Name: <u>Bryant, Kelly Jay</u>				
3	Title: <u>Professor</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2012-13	\$ 129,788			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	<b>Total Base Salary</b>	\$ 129,788	-	\$ 129,788	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
9	Retirement Match	\$ 9,085		\$ 9,085	
10	Health Insurance	\$ 11,261		\$ 11,261	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 8,763		\$ 8,763	
13	Unemployment Insurance	\$ 195		\$ 195	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	<b>Total Compensation</b>	\$ 159,304	\$ -	\$ 159,304	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: Nicholas Dudley

Phone No.

501-671-2051

## Fiscal 2013 Administrator's Compensation Survey

Line No.		Public Funds	Private Funds	Total	Source of Private Funds
	<b>Salaries of \$100,000 or More</b>				
1	Institution: <u>University of Arkansas Division of Agriculture</u>				
2	Employee Name: <u>Cartwright, Richard D.</u>				
3	Title: <u>Associate Director</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2012-13	\$ 159,906			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	<b>Total Base Salary</b>	\$ 159,906	-	\$ 159,906	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
9	Retirement Match	\$ 15,991		\$ 15,991	
10	Health Insurance	\$ 11,261		\$ 11,261	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 9,254		\$ 9,254	
13	Unemployment Insurance	\$ 240		\$ 240	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	<b>Total Compensation</b>	\$ 196,864	\$ -	\$ 196,864	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: Nicholas Dudley

Phone No.

501-671-2051

## Fiscal 2013 Administrator's Compensation Survey

Line No.		Public Funds	Private Funds	Total	Source of Private Funds
	<b>Salaries of \$100,000 or More</b>				
1	Institution: <u>University of Arkansas Division of Agriculture</u>				
2	Employee Name: <u>Culver, Chuck</u>				
3	Title: <u>Director of Development - Division of Agri</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2012-13	\$ 124,088			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	<b>Total Base Salary</b>	\$ 124,088	-	\$ 124,088	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
9	Retirement Match	\$ 12,489		\$ 12,489	
10	Health Insurance	\$ 10,014		\$ 10,014	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 8,666		\$ 8,666	
13	Unemployment Insurance	\$ 181		\$ 181	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus <i>Career Service Award</i>	\$ 800		\$ 800	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	<b>Total Compensation</b>	\$ 156,450	\$ -	\$ 156,450	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
Survey completed by: <u>Nicholas Dudley</u> Phone No. <u>501-671-2051</u>					

## Fiscal 2013 Administrator's Compensation Survey

Line No.		Public Funds	Private Funds	Total	Source of Private Funds
	<b>Salaries of \$100,000 or More</b>				
1	Institution: <u>University of Arkansas Division of Agriculture</u>				
2	Employee Name: <u>Dombeck, Elizabeth C.</u>				
3	Title: <u>Assoc Dir of Agri Exp Station</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2012-13	\$ 136,078			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	<b>Total Base Salary</b>	\$ 136,078	-	\$ 136,078	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
9	Retirement Match	\$ 13,688		\$ 13,688	
10	Health Insurance	\$ 3,208		\$ 3,208	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 8,884		\$ 8,884	
13	Unemployment Insurance	\$ 202		\$ 202	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus <i>Career Service Award</i>	\$ 800		\$ 800	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	<b>Total Compensation</b>	\$ 163,072	\$ -	\$ 163,072	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: Nicholas Dudley

Phone No.

501-671-2051



## Fiscal 2013 Administrator's Compensation Survey

Line No.		Public Funds	Private Funds	Total	Source of Private Funds
	<b>Salaries of \$100,000 or More</b>				
1	Institution: <u>University of Arkansas Division of Agriculture</u>				
2	Employee Name: <u>Ford, Victor L.</u>				
3	Title: <u>Professor</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2012-13	\$ 126,218			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	<b>Total Base Salary</b>	\$ 126,218	-	\$ 126,218	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
9	Retirement Match	\$ 12,622		\$ 12,622	
10	Health Insurance	\$ 8,300		\$ 8,300	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 8,755		\$ 8,755	
13	Unemployment Insurance	\$ 189		\$ 189	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	<b>Total Compensation</b>	\$ 156,296	\$ -	\$ 156,296	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
Survey completed by: <u>Nicholas Dudley</u> Phone No. <u>501-671-2051</u>					

## Fiscal 2013 Administrator's Compensation Survey

Line No.		Public Funds	Private Funds	Total	Source of Private Funds
	<b>Salaries of \$100,000 or More</b>				
1	Institution: <u>University of Arkansas Division of Agriculture</u>				
2	Employee Name: <u>Prewett, Kyleen Whitehead</u>				
3	Title: <u>Professor</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2012-13	\$ 135,276			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	<b>Total Base Salary</b>	\$ 135,276	-	\$ 135,276	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
9	Retirement Match	\$ 19,263		\$ 19,263	
10	Health Insurance	\$ 6,676		\$ 6,676	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 8,884		\$ 8,884	
13	Unemployment Insurance	\$ 203		\$ 203	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	<b>Total Compensation</b>	\$ 170,514	\$ -	\$ 170,514	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: Nicholas Dudley

Phone No.

501-671-2051

## Fiscal 2013 Administrator's Compensation Survey

Line No.		Public Funds	Private Funds	Total	Source of Private Funds
	<b>Salaries of \$100,000 or More</b>				
1	Institution: <u>University of Arkansas Division of Agriculture</u>				
2	Employee Name: <u>Reynolds, Bob L.</u>				
3	Title: <u>Sr. Project Program Director</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2012-13	\$ 100,270			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 13,389			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	<b>Total Base Salary</b>	\$ 113,659	-	\$ 113,659	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
9	Retirement Match	\$ 11,426		\$ 11,426	
10	Health Insurance	\$ 3,644		\$ 3,644	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 8,570		\$ 8,570	
13	Unemployment Insurance	\$ 171		\$ 171	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	<b>Total Compensation</b>	\$ 137,682	\$ -	\$ 137,682	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: Nicholas Dudley

Phone No.

501-671-2051

## Fiscal 2013 Administrator's Compensation Survey

Line No.		Public Funds	Private Funds	Total	Source of Private Funds
	<b>Salaries of \$100,000 or More</b>				
1	Institution: <u>University of Arkansas Division of Agriculture</u>				
2	Employee Name: <u>Riley, Tommy Lee</u>				
3	Title: <u>Associate Professor</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2012-13	\$ 112,917			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	<b>Total Base Salary</b>	\$ 112,917	-	\$ 112,917	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
9	Retirement Match	\$ 10,893		\$ 10,893	
10	Health Insurance	\$ 10,776		\$ 10,776	
11	Life Insurance	\$ 220		\$ 220	
12	Social Security Match	\$ 8,202		\$ 8,202	
13	Unemployment Insurance	\$ 169		\$ 169	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	<b>Total Compensation</b>	\$ 143,233	\$ -	\$ 143,233	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: Nicholas Dudley

Phone No.

501-671-2051

## Fiscal 2013 Administrator's Compensation Survey

Line No.		Public Funds	Private Funds	Total	Source of Private Funds
	<b>Salaries of \$100,000 or More</b>				
1	Institution: <u>University of Arkansas Division of Agriculture</u>				
2	Employee Name: <u>Roadar, Richard Anthony</u>				
3	Title: <u>Assoc Dir of Agri Exp Station</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2012-13	\$ 164,499			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 20,849			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	<b>Total Base Salary</b>	\$ 185,348	-	\$ 185,348	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
9	Retirement Match	\$ 18,595		\$ 18,595	
10	Health Insurance	\$ 10,332		\$ 10,332	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 9,621		\$ 9,621	
13	Unemployment Insurance	\$ 273		\$ 273	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus <i>Career Service Award</i>	\$ 600		\$ 600	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	<b>Total Compensation</b>	\$ 224,981	\$ -	\$ 224,981	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: Nicholas Dudley

Phone No.

501-671-2051

## Fiscal 2013 Administrator's Compensation Survey

Line No.		Public Funds	Private Funds	Total	Source of Private Funds
	<b>Salaries of \$100,000 or More</b>				
1	Institution: <u>University of Arkansas Division of Agriculture</u>				
2	Employee Name: <u>Sartor, Martha R</u>				
3	Title: <u>Associate Director</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2012-13	\$ 103,582			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	<b>Total Base Salary</b>	\$ 103,582	-	\$ 103,582	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
9	Retirement Match	\$ 10,358		\$ 10,358	
10	Health Insurance			\$ -	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 7,910		\$ 7,910	
13	Unemployment Insurance	\$ 155		\$ 155	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	<b>Total Compensation</b>	\$ 122,217	\$ -	\$ 122,217	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: Nicholas Dudley

Phone No.

501-671-2051

## Fiscal 2013 Administrator's Compensation Survey

Line No.		Public Funds	Private Funds	Total	Source of Private Funds
	<b>Salaries of \$100,000 or More</b>				
1	Institution: <u>University of Arkansas Division of Agriculture</u>				
2	Employee Name: <u>Siebenmorgan, Patty K.</u>				
3	Title: <u>Asst Dir of Agri Exp Station</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2012-13	\$ 122,854			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 28,395			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	<b>Total Base Salary</b>	\$ 151,249	-	\$ 151,249	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
9	Retirement Match	\$ 15,215		\$ 15,215	
10	Health Insurance			\$ -	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 9,050		\$ 9,050	
13	Unemployment Insurance	\$ 225		\$ 225	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus <i>Career Service Award</i>	\$ 900		\$ 900	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	<b>Total Compensation</b>	\$ 176,851	\$ -	\$ 176,851	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: Nicholas Dudley

Phone No.

501-671-2051

## Fiscal 2013 Administrator's Compensation Survey

Line No.		Public Funds	Private Funds	Total	Source of Private Funds
	<b>Salaries of \$100,000 or More</b>				
1	Institution: <u>University of Arkansas Division of Agriculture</u>				
2	Employee Name: <u>Sortor, Anne Ruth</u>				
3	Title: <u>Associate Director</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2012-13	\$ 159,906			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	<b>Total Base Salary</b>	\$ 159,906	-	\$ 159,906	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
9	Retirement Match	\$ 19,189		\$ 19,189	
10	Health Insurance	\$ 4,830		\$ 4,830	
11	Life Insurance	\$ 312		\$ 312	
12	Social Security Match	\$ 2,283		\$ 2,283	
13	Unemployment Insurance	\$ 240		\$ 240	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	<b>Total Compensation</b>	\$ 186,816	\$ -	\$ 186,816	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: Nicholas Dudley

Phone No.

501-671-2051



## Fiscal 2013 Administrator's Compensation Survey

Line No.		Public Funds	Private Funds	Total	Source of Private Funds
	<b>Salaries of \$100,000 or More</b>				
1	Institution: <u>University of Arkansas Division of Agriculture</u>				
2	Employee Name: <u>Watson Jr., Clarence E.</u>				
3	Title: <u>Assoc Vice Pres - Exp Station</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2012-13	\$ 168,336			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 37,164			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	<b>Total Base Salary</b>	\$ 205,500	-	\$ 205,500	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
9	Retirement Match	\$ 20,550		\$ 20,550	
10	Health Insurance	\$ 7,310		\$ 7,310	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 10,569		\$ 10,569	
13	Unemployment Insurance	\$ 299		\$ 299	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	<b>Total Compensation</b>	\$ 244,440	\$ -	\$ 244,440	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: Nicholas Dudley

Phone No.

501-671-2051

## Fiscal 2013 Administrator's Compensation Survey

Line No.		Public Funds	Private Funds	Total	Source of Private Funds
	<b>Salaries of \$100,000 or More</b>				
1	Institution: <u>University of Arkansas Division of Agriculture</u>				
2	Employee Name: <u>Windham, Tony E.</u>				
3	Title: <u>Assoc. V.P. - Ext Serv./Dean</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2012-13	\$ 168,336			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 27,146			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	<b>Total Base Salary</b>	\$ 195,482	-	\$ 195,482	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
9	Retirement Match	\$ 19,548		\$ 19,548	
10	Health Insurance	\$ 11,261		\$ 11,261	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 9,763		\$ 9,763	
13	Unemployment Insurance	\$ 293		\$ 293	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	<b>Total Compensation</b>	\$ 236,559	\$ -	\$ 236,559	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
Survey completed by: <u>Nicholas Dudley</u> Phone No. <u>501-671-2051</u>					

# **Administrator's Compensation Survey for 2012-2013**

**In accordance with ACA 6-63-316**

**ARKANSAS SCHOOL FOR MATH AND SCIENCES**

## Fiscal 2013 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	<b>Institution:</b> <u>Arkansas School for Mathematics, Sciences and the Arts</u>				
2	<b>Employee Name:</b> <u>Corey Alderdice</u>				
3	<b>Title:</b> <u>ASMSA Director</u>				
	<b>Base Salary:</b>				
4	Salary within the Line-Item Maximum for 2012-13	\$ 110,000			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	<b>Total Base Salary</b>	\$ 110,000	0	\$ 110,000	
	<b>Benefits Provided to All Full-Time Employees</b>				
9	Retirement Match	\$ 6,600		\$ 6,600	
10	Health Insurance	\$ 9,866		\$ 9,866	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 6,538		\$ 6,538	
13	Unemployment Insurance	\$ 165		\$ 165	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	<b>Special Benefits NOT Provided All Employees</b>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 144		\$ 144	
22	Other Compensation			\$ -	
	Explain:				
23	<b>Total Compensation</b>	\$ 133,524	0	\$ 133,524	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: Ashley Smith

Phone No. (501) 622-5118

# **Administrator's Compensation Survey for 2012-2013**

**In accordance with ACA 6-63-316**

**UNIVERSITY OF ARKANSAS AT FORT SMITH**

## Fiscal 2013 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	<b>Institution:</b> <u>University of Arkansas - Fort Smith</u>				
2	<b>Employee Name:</b> <u>Paul B. Beran</u>				
3	<b>Title:</b> <u>Chancellor</u>				
	<b>Base Salary:</b>				
4	Salary within the Line-Item Maximum for 2012-13	\$ 185,667			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 8,133			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	<b>Total Base Salary</b>	\$ 193,800	0	\$ 193,800	
	<b>Benefits Provided to All Full-Time Employees</b>				
9	Retirement Match	\$ 19,380		\$ 19,380	
10	Health Insurance	\$ 5,630		\$ 5,630	
11	Life Insurance	\$ 917		\$ 917	
12	Social Security Match	\$ 9,706		\$ 9,706	
13	Unemployment Insurance	\$ 78		\$ 78	
14	Long-Term Disability Insurance	\$ 2,171		\$ 2,171	
	<b>Special Benefits NOT Provided All Employees</b>				
15	Car Provided or Car Allowance		2,152	\$ 2,152	UA Fort Smith Foundation
16	House(s) Provided or Housing Allowance	\$ 18,000	22,000	\$ 40,000	UA Fort Smith Foundation
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	<b>Total Compensation</b>	\$ 249,682	24,152	\$ 273,834	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: Julie Bryant

Phone No. 479-788-7055

## Fiscal 2013 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas - Fort Smith</u>				
2	Employee Name: <u>Brian Ray Wallace</u>				
3	Title: <u>Provost/Senior Vice Chancellor</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2012-13	\$ 157,749			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 13,251			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	<b>Total Base Salary</b>	\$ 171,000	0	\$ 171,000	
	<b>Benefits Provided to All Full-Time Employees</b>				
9	Retirement Match	\$ 17,100		\$ 17,100	
10	Health Insurance	\$ 5,630		\$ 5,630	
11	Life Insurance	\$ 808		\$ 808	
12	Social Security Match	\$ 9,362		\$ 9,362	
13	Unemployment Insurance	\$ 68		\$ 68	
14	Long-Term Disability Insurance	\$ 1,915		\$ 1,915	
	<b>Special Benefits NOT Provided All Employees</b>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	<b>Total Compensation</b>	\$ 205,883	0	\$ 205,883	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: Julie Bryant

Phone No. 479-788-7055

## Fiscal 2013 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas - Fort Smith</u>				
2	Employee Name: <u>Darrell Morrison</u>				
3	Title: <u>Vice Chancellor for Finance &amp; Administration</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2012-13	\$ 146,702			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 13,298			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	<b>Total Base Salary</b>	\$ 160,000	0	\$ 160,000	
	<b>Benefits Provided to All Full-Time Employees</b>				
9	Retirement Match	\$ 22,784		\$ 22,784	
10	Health Insurance	\$ 5,630		\$ 5,630	
11	Life Insurance	\$ 756		\$ 756	
12	Social Security Match	\$ 9,761		\$ 9,761	
13	Unemployment Insurance	\$ 64		\$ 64	
14	Long-Term Disability Insurance	\$ 1,792		\$ 1,792	
	<b>Special Benefits NOT Provided All Employees</b>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus <u>Career Service Award</u>	\$ 900		\$ 900	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	<b>Total Compensation</b>	\$ 201,687	0	\$ 201,687	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: Julie Bryant

Phone No. 479-788-7055



## Fiscal 2013 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	<b>Institution:</b> <u>University of Arkansas - Fort Smith</u>				
2	<b>Employee Name:</b> <u>Robert Mark Horn</u>				
3	<b>Title:</b> <u>Vice Chancellor for University Relations</u>				
	<b>Base Salary:</b>				
4	Salary within the Line-Item Maximum for 2012-13	\$ 145,656			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	<b>Total Base Salary</b>	\$ 145,656	0	\$ 145,656	
	<b>Benefits Provided to All Full-Time Employees</b>				
9	Retirement Match	\$ 14,566		\$ 14,566	
10	Health Insurance	\$ 5,630		\$ 5,630	
11	Life Insurance	\$ 691		\$ 691	
12	Social Security Match	\$ 9,031		\$ 9,031	
13	Unemployment Insurance	\$ 58		\$ 58	
14	Long-Term Disability Insurance	\$ 1,631		\$ 1,631	
	<b>Special Benefits NOT Provided All Employees</b>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	<b>Total Compensation</b>	\$ 177,263	0	\$ 177,263	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: Julie Bryant

Phone No. 479-788-7055

## Fiscal 2013 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	<b>Institution:</b> <u>University of Arkansas - Fort Smith</u>				
2	<b>Employee Name:</b> <u>Lee E. Krehbiel</u>				
3	<b>Title:</b> <u>Vice Chancellor for Student Services</u>				
	<b>Base Salary:</b>				
4	Salary within the Line-Item Maximum for 2012-13	\$ 137,232			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	<b>Total Base Salary</b>	\$ 137,232	0	\$ 137,232	
	<b>Benefits Provided to All Full-Time Employees</b>				
9	Retirement Match	\$ 13,723		\$ 13,723	
10	Health Insurance	\$ 5,630		\$ 5,630	
11	Life Insurance	\$ 652		\$ 652	
12	Social Security Match	\$ 8,773		\$ 8,773	
13	Unemployment Insurance	\$ 55		\$ 55	
14	Long-Term Disability Insurance	\$ 1,537		\$ 1,537	
	<b>Special Benefits NOT Provided All Employees</b>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	<b>Total Compensation</b>	\$ 167,602	0	\$ 167,602	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: Julie Bryant

Phone No. 479-788-7055

## Fiscal 2013 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	<b>Institution:</b> <u>University of Arkansas - Fort Smith</u>				
2	<b>Employee Name:</b> <u>Marta M. Loyd</u>				
3	<b>Title:</b> <u>Vice Chancellor for Institutional Advancement</u>				
	<b>Base Salary:</b>				
4	Salary within the Line-Item Maximum for 2012-13	\$ 144,473			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 1,183			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	<b>Total Base Salary</b>	\$ 145,656	0	\$ 145,656	
	<b>Benefits Provided to All Full-Time Employees</b>				
9	Retirement Match	\$ 14,565		\$ 14,565	
10	Health Insurance	\$ 5,630		\$ 5,630	
11	Life Insurance	\$ 690		\$ 690	
12	Social Security Match	\$ 8,936		\$ 8,936	
13	Unemployment Insurance	\$ 58		\$ 58	
14	Long-Term Disability Insurance	\$ 1,631		\$ 1,631	
	<b>Special Benefits NOT Provided All Employees</b>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus <span style="float: right;">Career Service Award</span>	\$ 700		\$ 700	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	<b>Total Compensation</b>	\$ 177,866	0	\$ 177,866	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: Julie Bryant

Phone No. 479-788-7055

## Fiscal 2013 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	<b>Institution:</b> <u>University of Arkansas - Fort Smith</u>				
2	<b>Employee Name:</b> <u>Brenda J. Mitchell</u>				
3	<b>Title:</b> <u>Associate Provost/Professor</u>				
	<b>Base Salary:</b>				
4	Salary within the Line-Item Maximum for 2012-13	\$ 142,169			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	<b>Total Base Salary</b>	\$ 142,169	0	\$ 142,169	
	<b>Benefits Provided to All Full-Time Employees</b>				
9	Retirement Match	\$ 14,217		\$ 14,217	
10	Health Insurance	\$ 5,630		\$ 5,630	
11	Life Insurance	\$ 676		\$ 676	
12	Social Security Match	\$ 9,023		\$ 9,023	
13	Unemployment Insurance	\$ 57		\$ 57	
14	Long-Term Disability Insurance	\$ 1,592		\$ 1,592	
	<b>Special Benefits NOT Provided All Employees</b>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus <span style="float: right;">Career Service Award</span>	\$ 700		\$ 700	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	<b>Total Compensation</b>	\$ 174,064	0	\$ 174,064	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: Julie Bryant

Phone No. 479-788-7055

## Fiscal 2013 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	<b>Institution:</b> <u>University of Arkansas - Fort Smith</u>				
2	<b>Employee Name:</b> <u>Carol Penny Pendleton</u>				
3	<b>Title:</b> <u>Dean</u>				
	<b>Base Salary:</b>				
4	Salary within the Line-Item Maximum for 2012-13	\$ 109,086			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	<b>Total Base Salary</b>	\$ 109,086	0	\$ 109,086	
	<b>Benefits Provided to All Full-Time Employees</b>				
9	Retirement Match	\$ 10,909		\$ 10,909	
10	Health Insurance	\$ 5,630		\$ 5,630	
11	Life Insurance	\$ 520		\$ 520	
12	Social Security Match	\$ 7,633		\$ 7,633	
13	Unemployment Insurance	\$ 44		\$ 44	
14	Long-Term Disability Insurance	\$ 1,222		\$ 1,222	
	<b>Special Benefits NOT Provided All Employees</b>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus <span style="float: right;">Career Service Award</span>	\$ 900		\$ 900	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	<b>Total Compensation</b>	\$ 135,944	0	\$ 135,944	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: Julie Bryant

Phone No. 479-788-7055

## Fiscal 2013 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas - Fort Smith</u>				
2	Employee Name: <u>Diana L. Rowden</u>				
3	Title: <u>Dean</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2012-13	\$ 109,086			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	<b>Total Base Salary</b>	\$ 109,086	0	\$ 109,086	
	<b>Benefits Provided to All Full-Time Employees</b>				
9	Retirement Match	\$ 10,907		\$ 10,907	
10	Health Insurance	\$ 5,630		\$ 5,630	
11	Life Insurance	\$ 520		\$ 520	
12	Social Security Match	\$ 8,204		\$ 8,204	
13	Unemployment Insurance	\$ 44		\$ 44	
14	Long-Term Disability Insurance	\$ 1,222		\$ 1,222	
	<b>Special Benefits NOT Provided All Employees</b>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus <u>Career Service Award</u>	\$ 800		\$ 800	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	<b>Total Compensation</b>	\$ 136,413	0	\$ 136,413	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: Julie Bryant

Phone No. 479-788-7055

## Fiscal 2013 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	<b>Institution:</b> <u>University of Arkansas - Fort Smith</u>				
2	<b>Employee Name:</b> <u>Mark E. Arant</u>				
3	<b>Title:</b> <u>Dean/Professor</u>				
	<b>Base Salary:</b>				
4	Salary within the Line-Item Maximum for 2012-13	\$ 123,675			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	<b>Total Base Salary</b>	\$ 123,675	0	\$ 123,675	
	<b>Benefits Provided to All Full-Time Employees</b>				
9	Retirement Match	\$ 12,368		\$ 12,368	
10	Health Insurance	\$ 5,630		\$ 5,630	
11	Life Insurance	\$ 586		\$ 586	
12	Social Security Match	\$ 8,662		\$ 8,662	
13	Unemployment Insurance	\$ 49		\$ 49	
14	Long-Term Disability Insurance	\$ 1,385		\$ 1,385	
	<b>Special Benefits NOT Provided All Employees</b>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	<b>Total Compensation</b>	\$ 152,355	0	\$ 152,355	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: Julie Bryant

Phone No. 479-788-7055

## Fiscal 2013 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	<b>Institution:</b> <u>University of Arkansas - Fort Smith</u>				
2	<b>Employee Name:</b> <u>Georgia M. Hale</u>				
3	<b>Title:</b> <u>Dean/Professor</u>				
	<b>Base Salary:</b>				
4	Salary within the Line-Item Maximum for 2012-13	\$ 133,289			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	<b>Total Base Salary</b>	\$ 133,289	0	\$ 133,289	
	<b>Benefits Provided to All Full-Time Employees</b>				
9	Retirement Match	\$ 13,329		\$ 13,329	
10	Health Insurance	\$ 5,630		\$ 5,630	
11	Life Insurance	\$ 634		\$ 634	
12	Social Security Match	\$ 8,810		\$ 8,810	
13	Unemployment Insurance	\$ 53		\$ 53	
14	Long-Term Disability Insurance	\$ 1,493		\$ 1,493	
	<b>Special Benefits NOT Provided All Employees</b>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	<b>Total Compensation</b>	\$ 163,238	0	\$ 163,238	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: Julie Bryant

Phone No. 479-788-7055



## Fiscal 2013 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas - Fort Smith</u>				
2	Employee Name: <u>Joe M. Hardin</u>				
3	Title: <u>Dean/Professor</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2012-13	\$ 114,319			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	<b>Total Base Salary</b>	\$ 114,319	0	\$ 114,319	
	<b>Benefits Provided to All Full-Time Employees</b>				
9	Retirement Match	\$ 11,432		\$ 11,432	
10	Health Insurance	\$ 5,630		\$ 5,630	
11	Life Insurance	\$ 544		\$ 544	
12	Social Security Match	\$ 7,334		\$ 7,334	
13	Unemployment Insurance	\$ 46		\$ 46	
14	Long-Term Disability Insurance	\$ 1,280		\$ 1,280	
	<b>Special Benefits NOT Provided All Employees</b>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	<b>Total Compensation</b>	\$ 140,585	0	\$ 140,585	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: Julie Bryant

Phone No. 479-788-7055

## Fiscal 2013 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	<b>Institution:</b> <u>University of Arkansas - Fort Smith</u>				
2	<b>Employee Name:</b> <u>John R. Jones</u>				
3	<b>Title:</b> <u>Dean/Professor</u>				
	<b>Base Salary:</b>				
4	Salary within the Line-Item Maximum for 2012-13	\$ 121,675			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	<b>Total Base Salary</b>	\$ 121,675	0	\$ 121,675	
	<b>Benefits Provided to All Full-Time Employees</b>				
9	Retirement Match	\$ 12,168		\$ 12,168	
10	Health Insurance	\$ 5,630		\$ 5,630	
11	Life Insurance	\$ 578		\$ 578	
12	Social Security Match	\$ 8,578		\$ 8,578	
13	Unemployment Insurance	\$ 49		\$ 49	
14	Long-Term Disability Insurance	\$ 1,363		\$ 1,363	
	<b>Special Benefits NOT Provided All Employees</b>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	<b>Total Compensation</b>	\$ 150,041	0	\$ 150,041	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: Julie Bryant

Phone No. 479-788-7055

## Fiscal 2013 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas - Fort Smith</u>				
2	Employee Name: <u>Henry Q. Rinne</u>				
3	Title: <u>Dean/Professor</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2012-13	\$ 118,320			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	<b>Total Base Salary</b>	\$ 118,320	0	\$ 118,320	
	<b>Benefits Provided to All Full-Time Employees</b>				
9	Retirement Match	\$ 11,832		\$ 11,832	
10	Health Insurance	\$ 5,630		\$ 5,630	
11	Life Insurance	\$ 563		\$ 563	
12	Social Security Match	\$ 8,424		\$ 8,424	
13	Unemployment Insurance	\$ 47		\$ 47	
14	Long-Term Disability Insurance	\$ 1,325		\$ 1,325	
	<b>Special Benefits NOT Provided All Employees</b>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	<b>Total Compensation</b>	\$ 146,141	0	\$ 146,141	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: Julie Bryant

Phone No. 479-788-7055

## Fiscal 2013 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas - Fort Smith</u>				
2	Employee Name: <u>Carolyn Mosley</u>				
3	Title: <u>Dean/Professor</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2012-13	\$ 125,247			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*		-		
7	Remaining Salary from other Sources		13,916		
8	<b>Total Base Salary</b>	\$ 125,247	13,916	\$ 139,163	
	<b>Benefits Provided to All Full-Time Employees</b>				
9	Retirement Match	\$ 13,916		\$ 13,916	
10	Health Insurance	\$ 5,630		\$ 5,630	
11	Life Insurance	\$ 662		\$ 662	
12	Social Security Match	\$ 8,901		\$ 8,901	
13	Unemployment Insurance	\$ 56		\$ 56	
14	Long-Term Disability Insurance	\$ 1,559		\$ 1,559	
	<b>Special Benefits NOT Provided All Employees</b>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	<b>Total Compensation</b>	\$ 155,971	13,916	\$ 169,887	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: Julie Bryant

Phone No. 479-788-7055

## Fiscal 2013 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas - Fort Smith</u>				
2	Employee Name: <u>Steve W. Williams</u>				
3	Title: <u>Dean/Professor</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2012-13	\$ 135,073			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources		30,000		
8	<b>Total Base Salary</b>	\$ 135,073	30,000	\$ 165,073	
	<b>Benefits Provided to All Full-Time Employees</b>				
9	Retirement Match	\$ 16,507		\$ 16,507	
10	Health Insurance	\$ 5,630		\$ 5,630	
11	Life Insurance	\$ 785		\$ 785	
12	Social Security Match	\$ 9,231		\$ 9,231	
13	Unemployment Insurance	\$ 66		\$ 66	
14	Long-Term Disability Insurance	\$ 1,849		\$ 1,849	
	<b>Special Benefits NOT Provided All Employees</b>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	<b>Total Compensation</b>	\$ 169,141	30,000	\$ 199,141	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: Julie Bryant

Phone No. 479-788-7055

## Fiscal 2013 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	<b>Institution:</b> <u>University of Arkansas - Fort Smith</u>				
2	<b>Employee Name:</b> <u>Patrick Widders</u>				
3	<b>Title:</b> <u>Executive Director, Career Services</u>				
	<b>Base Salary:</b>				
4	Salary within the Line-Item Maximum for 2012-13	\$ 109,086			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	<b>Total Base Salary</b>	\$ 109,086	0	\$ 109,086	
	<b>Benefits Provided to All Full-Time Employees</b>				
9	Retirement Match	\$ 10,908		\$ 10,908	
10	Health Insurance	\$ 5,630		\$ 5,630	
11	Life Insurance	\$ 520		\$ 520	
12	Social Security Match	\$ 7,865		\$ 7,865	
13	Unemployment Insurance	\$ 44		\$ 44	
14	Long-Term Disability Insurance	\$ 1,222		\$ 1,222	
	<b>Special Benefits NOT Provided All Employees</b>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	<b>Total Compensation</b>	\$ 135,275	0	\$ 135,275	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: Julie Bryant

Phone No. 479-788-7055

## Fiscal 2013 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	<b>Institution:</b> <u>University of Arkansas - Fort Smith</u>				
2	<b>Employee Name:</b> <u>Beverly McClendon</u>				
3	<b>Title:</b> <u>Dean of Work Force Development</u>				
	<b>Base Salary:</b>				
4	Salary within the Line-Item Maximum for 2012-13	\$ 102,863			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	<b>Total Base Salary</b>	\$ 102,863	0	\$ 102,863	
	<b>Benefits Provided to All Full-Time Employees</b>				
9	Retirement Match	\$ 10,286		\$ 10,286	
10	Health Insurance	\$ 5,630		\$ 5,630	
11	Life Insurance	\$ 487		\$ 487	
12	Social Security Match	\$ 7,851		\$ 7,851	
13	Unemployment Insurance	\$ 41		\$ 41	
14	Long-Term Disability Insurance	\$ 1,152		\$ 1,152	
	<b>Special Benefits NOT Provided All Employees</b>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	<b>Total Compensation</b>	\$ 128,310	0	\$ 128,310	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: Julie Bryant

Phone No. 479-788-7055

## Fiscal 2013 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	<b>Institution:</b> <u>University of Arkansas - Fort Smith</u>				
2	<b>Employee Name:</b> <u>Phillip Russell</u>				
3	<b>Title:</b> <u>Director, Center for Excellence in Teaching and Learning</u>				
	<b>Base Salary:</b>				
4	Salary within the Line-Item Maximum for 2012-13	\$ 103,890			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	<b>Total Base Salary</b>	\$ 103,890	0	\$ 103,890	
	<b>Benefits Provided to All Full-Time Employees</b>				
9	Retirement Match	\$ 10,389		\$ 10,389	
10	Health Insurance	\$ 5,630		\$ 5,630	
11	Life Insurance	\$ 492		\$ 492	
12	Social Security Match	\$ 7,923		\$ 7,923	
13	Unemployment Insurance	\$ 42		\$ 42	
14	Long-Term Disability Insurance	\$ 1,164		\$ 1,164	
	<b>Special Benefits NOT Provided All Employees</b>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	<b>Total Compensation</b>	\$ 129,530	0	\$ 129,530	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: Julie Bryant

Phone No. 479-788-7055



## Fiscal 2013 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	<b>Institution:</b> <u>University of Arkansas - Fort Smith</u>				
2	<b>Employee Name:</b> <u>James Belcher</u>				
3	<b>Title:</b> <u>Department Head/Professor</u>				
	<b>Base Salary:</b>				
4	Salary within the Line-Item Maximum for 2012-13	\$ 105,828			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	<b>Total Base Salary</b>	\$ 105,828	0	\$ 105,828	
	<b>Benefits Provided to All Full-Time Employees</b>				
9	Retirement Match	\$ 10,583		\$ 10,583	
10	Health Insurance	\$ 5,630		\$ 5,630	
11	Life Insurance	\$ 501		\$ 501	
12	Social Security Match	\$ 8,055		\$ 8,055	
13	Unemployment Insurance	\$ 42		\$ 42	
14	Long-Term Disability Insurance	\$ 1,185		\$ 1,185	
	<b>Special Benefits NOT Provided All Employees</b>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	<b>Total Compensation</b>	\$ 131,824	0	\$ 131,824	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: Julie Bryant

Phone No. 479-788-7055

## Fiscal 2013 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	<b>Institution:</b> <u>University of Arkansas - Fort Smith</u>				
2	<b>Employee Name:</b> <u>Stacey Jones</u>				
3	<b>Title:</b> <u>Associate Vice Chancellor Campus and Community Events</u>				
	<b>Base Salary:</b>				
4	Salary within the Line-Item Maximum for 2012-13	\$ 109,242			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	<b>Total Base Salary</b>	\$ 109,242	0	\$ 109,242	
	<b>Benefits Provided to All Full-Time Employees</b>				
9	Retirement Match	\$ 10,924		\$ 10,924	
10	Health Insurance	\$ 5,630		\$ 5,630	
11	Life Insurance	\$ 520		\$ 520	
12	Social Security Match	\$ 7,804		\$ 7,804	
13	Unemployment Insurance	\$ 44		\$ 44	
14	Long-Term Disability Insurance	\$ 1,224		\$ 1,224	
	<b>Special Benefits NOT Provided All Employees</b>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	<b>Total Compensation</b>	\$ 135,388	0	\$ 135,388	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: Julie Bryant

Phone No. 479-788-7055

## Fiscal 2013 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	<b>Institution:</b> <u>University of Arkansas - Fort Smith</u>				
2	<b>Employee Name:</b> <u>William J. Pierce</u>				
3	<b>Title:</b> <u>Director of Plant Operations</u>				
	<b>Base Salary:</b>				
4	Salary within the Line-Item Maximum for 2012-13	\$ 106,599			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	<b>Total Base Salary</b>	\$ 106,599	0	\$ 106,599	
	<b>Benefits Provided to All Full-Time Employees</b>				
9	Retirement Match	\$ 10,660		\$ 10,660	
10	Health Insurance	\$ 5,630		\$ 5,630	
11	Life Insurance	\$ 501		\$ 501	
12	Social Security Match	\$ 7,647		\$ 7,647	
13	Unemployment Insurance	\$ 43		\$ 43	
14	Long-Term Disability Insurance	\$ 1,194		\$ 1,194	
	<b>Special Benefits NOT Provided All Employees</b>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	<b>Total Compensation</b>	\$ 132,274	0	\$ 132,274	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: Julie Bryant

Phone No. 479-788-7055

# **Administrator's Compensation Survey for 2012-2013**

**In accordance with ACA 6-63-316**

**UNIVERSITY OF ARKANSAS AT LITTLE ROCK**

### Fiscal 2013 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>UALR</u>				
2	Employee Name: <u>Joel E. Anderson</u>				
3	Title: <u>Chancellor U of A at Little Rock</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2012-2013	\$ 185,667			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 33,739			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources		\$ -		
8	<b>Total Base Salary</b>	\$ 219,406	\$ -	\$ 219,406	
	<b>Benefits Provided to All Full-Time Employees</b>				
9	Retirement Match	\$ 22,031		\$ 22,031	
10	Health Insurance	\$ 8,597		\$ 8,597	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 10,181		\$ 10,181	
13	Unemployment Insurance	\$ 639		\$ 639	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	<b>Special Benefits NOT Provided All Employees</b>				
15	Car Provided or Car Allowance		\$ 8,400	\$ 8,400	Foundation
16	House(s) Provided or Housing Allowance	\$ 4,243		\$ 4,243	
17	Deferred Compensation Actually Paid During Fiscal Year				
18	Annual Bonus	\$ 900		\$ 900	
19	Special Bonuses				
20	Additional Life Insurance Premiums				
21	Club Dues (Country Club, Civic Clubs, etc.)				
22	Other Compensation				
	Explain:				
23	<b>Total Compensation</b>	\$ 266,209	\$ 8,400	\$ 274,609	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: Annette Murdock-Tangye

Phone No. 501-569-8678

\* ACT 1334 Sec 21

## Fiscal 2013 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>UALR</u>				
2	Employee Name: <u>Wanda V. Dole</u>				
3	Title: <u>Dean of Library</u>				
4	Base Salary: <u>Salary within the Line-Item Maximum for 2012-2013</u>	\$ 111,500			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	<b>Total Base Salary</b>	\$ 111,500	0	\$ 111,500	
	<b>Benefits Provided to All Full-Time Employees</b>				
9	Retirement Match	\$ 12,300		\$ 12,300	
10	Health Insurance	\$ 3,797		\$ 3,797	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 9,222		\$ 9,222	
13	Unemployment Insurance	\$ 357		\$ 357	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	<b>Special Benefits NOT Provided All Employees</b>				
15	Car Provided or Car Allowance				
16	House(s) Provided or Housing Allowance				
17	Deferred Compensation Actually Paid During Fiscal Year				
18	Annual Bonus				
19	Special Bonuses				
20	Additional Life Insurance Premiums				
21	Club Dues (Country Club, Civic Clubs, etc.)				
22	Other Compensation				
	Explain:				
23	<b>Total Compensation</b>	\$ 137,388	0	\$ 137,388	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: Annette Murdock-Tangye

Phone No. 501-569-8678

\* ACT 1334 Sec 21

### Fiscal 2013 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>UALR</u>				
2	Employee Name: <u>Charles E. Cunningham</u>				
3	Title: <u>Assistant Coach</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2012-2013	\$ 75,324			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 3			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources		\$ 25,404		Foundation-Athletics
8	<b>Total Base Salary</b>	<b>\$ 75,327</b>	<b>\$ 25,404</b>	<b>\$ 100,731</b>	
	<b>Benefits Provided to All Full-Time Employees</b>				
9	Retirement Match	\$ 7,533	\$ 2,540	\$ 10,073	Foundation-Athletics
10	Health Insurance	\$ 6,429	\$ 2,168	\$ 8,597	Foundation-Athletics
11	Life Insurance	\$ 117	\$ 39	\$ 156	Foundation-Athletics
12	Social Security Match	\$ 5,692	\$ 1,920	\$ 7,612	Foundation-Athletics
13	Unemployment Insurance	\$ 218	\$ 74	\$ 292	Foundation-Athletics
14	Long-Term Disability Insurance	\$ 42	\$ 14	\$ 56	Foundation-Athletics
	<b>Special Benefits NOT Provided All Employees</b>				
15	Car Provided or Car Allowance		\$ 5,700	\$ 5,700	Foundation-Athletics
16	House(s) Provided or Housing Allowance				
17	Deferred Compensation Actually Paid During Fiscal Year				
18	Annual Bonus				
19	Special Bonuses				
20	Additional Life Insurance Premiums				
21	Club Dues (Country Club, Civic Clubs, etc.)				
22	Other Compensation				
	Explain:				
23	<b>Total Compensation</b>	<b>\$ 95,358</b>	<b>\$ 37,860</b>	<b>\$ 133,217</b>	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: Annette Murdock-Tangye

Phone No. 501-569-8678

\* ACT 1334 Sec 21

## Fiscal 2013 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>UALR</u>				
2	Employee Name: <u>David L Millay</u>				
3	Title: <u>Associate Vice Chancellor</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2012-2013	\$ 100,189			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	<b>Total Base Salary</b>	\$ 100,189	\$ -	\$ 100,189	
	<b>Benefits Provided to All Full-Time Employees</b>				
9	Retirement Match	\$ 10,079		\$ 10,079	
10	Health Insurance	\$ 8,597		\$ 8,597	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 7,789		\$ 7,789	
13	Unemployment Insurance	\$ 292		\$ 292	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	<b>Special Benefits NOT Provided All Employees</b>				
15	Car Provided or Car Allowance	\$ 4,516		\$ 4,516	
16	House(s) Provided or Housing Allowance				
17	Deferred Compensation Actually Paid During Fiscal Year				
18	Annual Bonus	\$ 600		\$ 600	
19	Special Bonuses				
20	Additional Life Insurance Premiums				
21	Club Dues (Country Club, Civic Clubs, etc.)				
22	Other Compensation				
	Explain:				
23	<b>Total Compensation</b>	\$ 132,274	\$ -	\$ 132,274	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

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\* ACT 1334 Sec 21



## Fiscal 2013 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>UALR</u>				
2	Employee Name: <u>Steven J McClellan</u>				
3	Title: <u>Associate Vice Chancellor</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2012-2013	\$ 101,698			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	<b>Total Base Salary</b>	\$ 101,698	\$ -	\$ 101,698	
	<b>Benefits Provided to All Full-Time Employees</b>				
9	Retirement Match	\$ 10,170		\$ 10,170	
10	Health Insurance	\$ -		\$ -	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 7,569		\$ 7,569	
13	Unemployment Insurance	\$ 295		\$ 295	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	<b>Special Benefits NOT Provided All Employees</b>				
15	Car Provided or Car Allowance				
16	House(s) Provided or Housing Allowance				
17	Deferred Compensation Actually Paid During Fiscal Year				
18	Annual Bonus				
19	Special Bonuses				
20	Additional Life Insurance Premiums				
21	Club Dues (Country Club, Civic Clubs, etc.)				
22	Other Compensation				
	Explain:				
23	<b>Total Compensation</b>	\$ 119,944	\$ -	\$ 119,944	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: Annette Murdock-Tangye

Phone No. 501-569-8678

\* ACT 1334 Sec 21

## Fiscal 2013 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>UALR</u>				
2	Employee Name: <u>Christina S. Drale</u>				
3	Title: <u>Associate Vice Chancellor</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2012-2013	\$ 116,000			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources		\$ -		
8	<b>Total Base Salary</b>	\$ 116,000	\$ -	\$ 116,000	
	<b>Benefits Provided to All Full-Time Employees</b>				
9	Retirement Match	\$ 11,600		\$ 11,600	
10	Health Insurance	\$ 3,797		\$ 3,797	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 8,598		\$ 8,598	
13	Unemployment Insurance	\$ 336		\$ 336	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	<b>Special Benefits NOT Provided All Employees</b>				
15	Car Provided or Car Allowance				
16	House(s) Provided or Housing Allowance				
17	Deferred Compensation Actually Paid During Fiscal Year				
18	Annual Bonus				
19	Special Bonuses				
20	Additional Life Insurance Premiums				
21	Club Dues (Country Club, Civic Clubs, etc.)				
22	Other Compensation				
	Explain:				
23	<b>Total Compensation</b>	\$ 140,543	\$ -	\$ 140,543	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: Annette Murdock-Tangye

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\* ACT 1334 Sec 21

## Fiscal 2013 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>UALR</u>				
2	Employee Name: <u>Jan L Thomas</u>				
3	Title: <u>Associate Dean</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2012-2013	\$ 108,171			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	<b>Total Base Salary</b>	\$ 108,171	0	\$ 108,171	
	<b>Benefits Provided to All Full-Time Employees</b>				
9	Retirement Match	\$ 10,887		\$ 10,887	
10	Health Insurance	\$ 12,062		\$ 12,062	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 7,767		\$ 7,767	
13	Unemployment Insurance	\$ 316		\$ 316	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	<b>Special Benefits NOT Provided All Employees</b>				
15	Car Provided or Car Allowance				
16	House(s) Provided or Housing Allowance				
17	Deferred Compensation Actually Paid During Fiscal Year				
18	Annual Bonus	\$ 700		\$ 700	
19	Special Bonuses				
20	Additional Life Insurance Premiums				
21	Club Dues (Country Club, Civic Clubs, etc.)				
22	Other Compensation				
	Explain:				
23	<b>Total Compensation</b>	\$ 140,115	0	\$ 140,115	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

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Phone No. 501-569-8678

\* ACT 1334 Sec 21

## Fiscal 2013 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>UALR</u>				
2	Employee Name: <u>Sonya F. Premeaux</u>				
3	Title: <u>Associate Dean</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2012-2013	\$ 117,104			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 12,181			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources		\$ 1,995		COB Foundation Transfer Fund
8	<b>Total Base Salary</b>	\$ 129,285	\$ 1,995	\$ 131,280	
	<b>Benefits Provided to All Full-Time Employees</b>				
9	Retirement Match	\$ 12,928	\$ 200	\$ 13,128	COB Foundation Transfer Fund
10	Health Insurance	\$ 329	\$ 5	\$ 334	COB Foundation Transfer Fund
11	Life Insurance	\$ 154	\$ 2	\$ 156	COB Foundation Transfer Fund
12	Social Security Match	\$ 8,608	\$ 133	\$ 8,741	COB Foundation Transfer Fund
13	Unemployment Insurance	\$ 375	\$ 6	\$ 381	COB Foundation Transfer Fund
14	Long-Term Disability Insurance	\$ 55	\$ 1	\$ 56	COB Foundation Transfer Fund
	<b>Special Benefits NOT Provided All Employees</b>				
15	Car Provided or Car Allowance				
16	House(s) Provided or Housing Allowance				
17	Deferred Compensation Actually Paid During Fiscal Year				
18	Annual Bonus				
19	Special Bonuses				
20	Additional Life Insurance Premiums				
21	Club Dues (Country Club, Civic Clubs, etc.)				
22	Other Compensation				
	Explain:				
23	<b>Total Compensation</b>	\$ 151,734	\$ 2,342	\$ 154,076	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

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\* ACT 1334 Sec 21

### Fiscal 2013 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>UALR</u>				
2	Employee Name: <u>Abhijit Bhattacharyya</u>				
3	Title: <u>Associate Dean</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2012-2013	\$ 128,696			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	<b>Total Base Salary</b>	\$ 128,696	0	\$ 128,696	
	<b>Benefits Provided to All Full-Time Employees</b>				
9	Retirement Match	\$ 12,870		\$ 12,870	
10	Health Insurance	\$ -		\$ -	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 8,715		\$ 8,715	
13	Unemployment Insurance	\$ 373		\$ 373	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	<b>Special Benefits NOT Provided All Employees</b>				
15	Car Provided or Car Allowance				
16	House(s) Provided or Housing Allowance				
17	Deferred Compensation Actually Paid During Fiscal Year				
18	Annual Bonus				
19	Special Bonuses				
20	Additional Life Insurance Premiums				
21	Club Dues (Country Club, Civic Clubs, etc.)				
22	Other Compensation				
	Explain:				
23	<b>Total Compensation</b>	\$ 150,866	0	\$ 150,866	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: Annette Murdock-Tangye

Phone No. 501-569-8678

\* ACT 1334 Sec 21

## Fiscal 2013 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>UALR</u>				
2	Employee Name: <u>Thomas J. Lynch</u>				
3	Title: <u>Associate Dean</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2012-2013	\$ 107,264			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	<b>Total Base Salary</b>	\$ 107,264	0	\$ 107,264	
	<b>Benefits Provided to All Full-Time Employees</b>				
9	Retirement Match	\$ 10,787		\$ 10,787	
10	Health Insurance	\$ 4,397		\$ 4,397	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 7,796		\$ 7,796	
13	Unemployment Insurance	\$ 313		\$ 313	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	<b>Special Benefits NOT Provided All Employees</b>				
15	Car Provided or Car Allowance				
16	House(s) Provided or Housing Allowance				
17	Deferred Compensation Actually Paid During Fiscal Year				
18	Annual Bonus	\$ 600		\$ 600	
19	Special Bonuses				
20	Additional Life Insurance Premiums				
21	Club Dues (Country Club, Civic Clubs, etc.)				
22	Other Compensation				
	Explain:				
23	<b>Total Compensation</b>	\$ 131,369	0	\$ 131,369	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: Annette Murdock-Tangye

Phone No. 501-569-8678

\* ACT 1334 Sec 21

### Fiscal 2013 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>UALR</u>				
2	Employee Name: <u>Daryl H Rice</u>				
3	Title: <u>Associate Vice Chancellor</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2012-2013	\$ 116,000			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	<b>Total Base Salary</b>	\$ 116,000	0	\$ 116,000	
	<b>Benefits Provided to All Full-Time Employees</b>				
9	Retirement Match	\$ 11,660		\$ 11,660	
10	Health Insurance	\$ 8,597		\$ 8,597	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 8,589		\$ 8,589	
13	Unemployment Insurance	\$ 338		\$ 338	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	<b>Special Benefits NOT Provided All Employees</b>				
15	Car Provided or Car Allowance				
16	House(s) Provided or Housing Allowance				
17	Deferred Compensation Actually Paid During Fiscal Year				
18	Annual Bonus	\$ 600		\$ 600	
19	Special Bonuses				
20	Additional Life Insurance Premiums				
21	Club Dues (Country Club, Civic Clubs, etc.)				
22	Other Compensation				
	Explain:				
23	<b>Total Compensation</b>	\$ 145,996	0	\$ 145,996	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: Annette Murdock-Tangye

Phone No. 501-569-8678

\* ACT 1334 Sec 21

## Fiscal 2013 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>UALR</u>				
2	Employee Name: <u>Karen J. Wheeler</u>				
3	Title: <u>Associate Vice Chancellor</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2012-2013	\$ 126,250			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	<b>Total Base Salary</b>	\$ 126,250	0	\$ 126,250	
	<b>Benefits Provided to All Full-Time Employees</b>				
9	Retirement Match	\$ 18,092		\$ 18,092	
10	Health Insurance	\$ 3,797		\$ 3,797	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 8,684		\$ 8,684	
13	Unemployment Insurance	\$ 369		\$ 369	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	<b>Special Benefits NOT Provided All Employees</b>				
15	Car Provided or Car Allowance				
16	House(s) Provided or Housing Allowance				
17	Deferred Compensation Actually Paid During Fiscal Year				
18	Annual Bonus	\$ 800		\$ 800	
19	Special Bonuses				
20	Additional Life Insurance Premiums				
21	Club Dues (Country Club, Civic Clubs, etc.)				
22	Other Compensation				
	Explain:				
23	<b>Total Compensation</b>	\$ 158,203	0	\$ 158,203	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: Annette Murdock-Tangye

Phone No. 501-569-8678

\* ACT 1334 Sec 21



### Fiscal 2013 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>UALR</u>				
2	Employee Name: <u>Jeffrey L Stinson</u>				
3	Title: <u>Coordinator of Commercialization</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2012-2013	\$ 92,259			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 7,741			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	<b>Total Base Salary</b>	\$ 100,000	0	\$ 100,000	
	<b>Benefits Provided to All Full-Time Employees</b>				
9	Retirement Match	\$ 6,446		\$ 6,446	
10	Health Insurance	\$ 4,096		\$ 4,096	
11	Life Insurance	\$ 104		\$ 104	
12	Social Security Match	\$ 5,025		\$ 5,025	
13	Unemployment Insurance	\$ 193		\$ 193	
14	Long-Term Disability Insurance	\$ 37		\$ 37	
	<b>Special Benefits NOT Provided All Employees</b>				
15	Car Provided or Car Allowance				
16	House(s) Provided or Housing Allowance				
17	Deferred Compensation Actually Paid During Fiscal Year				
18	Annual Bonus				
19	Special Bonuses				
20	Additional Life Insurance Premiums				
21	Club Dues (Country Club, Civic Clubs, etc.)				
22	Other Compensation				
	Explain:				
23	<b>Total Compensation</b>	\$ 115,901	0	\$ 115,901	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: Annette Murdock-Tangye

Phone No. 501-569-8678

\* ACT 1334 Sec 21

### Fiscal 2013 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>UALR</u>				
2	Employee Name: <u>Jane P. Wayland</u>				
3	Title: <u>Dean of Business Administration</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2012-2013	\$ 149,568			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 15,428			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources		\$ 25,004		Donaghey Foundation
8	<b>Total Base Salary</b>	<b>\$ 164,996</b>	<b>\$ 25,004</b>	<b>\$ 190,000</b>	
	<b>Benefits Provided to All Full-Time Employees</b>				
9	Retirement Match	\$ 16,500	\$ 2,500	\$ 19,000	Donaghey Foundation
10	Health Insurance	\$ 3,297	\$ 500	\$ 3,797	Donaghey Foundation
11	Life Insurance	\$ 135	\$ 21	\$ 156	Donaghey Foundation
12	Social Security Match	\$ 8,456	\$ 1,281	\$ 9,737	Donaghey Foundation
13	Unemployment Insurance	\$ 479	\$ 73	\$ 551	Donaghey Foundation
14	Long-Term Disability Insurance	\$ 49	\$ 7	\$ 56	Donaghey Foundation
	<b>Special Benefits NOT Provided All Employees</b>				
15	Car Provided or Car Allowance				
16	House(s) Provided or Housing Allowance				
17	Deferred Compensation Actually Paid During Fiscal Year				
18	Annual Bonus				
19	Special Bonuses				
20	Additional Life Insurance Premiums				
21	Club Dues (Country Club, Civic Clubs, etc.)				
22	Other Compensation				
	Explain:				
23	<b>Total Compensation</b>	<b>\$ 193,911</b>	<b>\$ 29,386</b>	<b>\$ 223,297</b>	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: Annette Murdock-Tangye

Phone No. 501-569-8678

\* ACT 1334 Sec 21

### Fiscal 2013 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>UALR</u>				
2	Employee Name: <u>Eric Sandgren</u>				
3	Title: <u>Dean of Engineering - EIT</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2012-2013	\$ 164,010			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources		\$ 49,990		Donaghey Foundation
8	<b>Total Base Salary</b>	\$ 164,010	\$ 49,990	\$ 214,000	
	<b>Benefits Provided to All Full-Time Employees</b>				
9	Retirement Match	\$ 16,401	\$ 4,999	\$ 21,400	Donaghey Foundation
10	Health Insurance	\$ 9,244	\$ 2,817	\$ 12,061	Donaghey Foundation
11	Life Insurance	\$ 120	\$ 36	\$ 156	Donaghey Foundation
12	Social Security Match	\$ 7,653	\$ 2,332	\$ 9,985	Donaghey Foundation
13	Unemployment Insurance	\$ 476	\$ 145	\$ 621	Donaghey Foundation
14	Long-Term Disability Insurance	\$ 43	\$ 13	\$ 56	Donaghey Foundation
	<b>Special Benefits NOT Provided All Employees</b>				
15	Car Provided or Car Allowance				
16	House(s) Provided or Housing Allowance				
17	Deferred Compensation Actually Paid During Fiscal Year				
18	Annual Bonus				
19	Special Bonuses				
20	Additional Life Insurance Premiums				
21	Club Dues (Country Club, Civic Clubs, etc.)				
22	Other Compensation				
	Explain:				
23	<b>Total Compensation</b>	\$ 197,945	\$ 60,333	\$ 258,279	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: Annette Murdock-Tangye

Phone No. 501-569-8678

\* ACT 1334 Sec 21

## Fiscal 2013 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>UALR</u>				
2	Employee Name: <u>Paula J Casey</u>				
3	Title: <u>Dean of Law School</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2012-2013	\$ 178,218			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 25,782			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	<b>Total Base Salary</b>	\$ 204,000	0	\$ 204,000	
	<b>Benefits Provided to All Full-Time Employees</b>				
9	Retirement Match	\$ 20,219		\$ 20,219	
10	Health Insurance	\$ 7,523		\$ 7,523	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 11,824		\$ 11,824	
13	Unemployment Insurance	\$ 586		\$ 586	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	<b>Special Benefits NOT Provided All Employees</b>				
15	Car Provided or Car Allowance				
16	House(s) Provided or Housing Allowance				
17	Deferred Compensation Actually Paid During Fiscal Year				
18	Annual Bonus				
19	Special Bonuses				
20	Additional Life Insurance Premiums				
21	Club Dues (Country Club, Civic Clubs, etc.)				
22	Other Compensation				
	Explain:				
23	<b>Total Compensation</b>	\$ 244,364	0	\$ 244,364	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: Annette Murdock-Tangye

Phone No. 501-569-8678

\* ACT 1334 Sec 21

### Fiscal 2013 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>UALR</u>				
2	Employee Name: <u>Angela M. Sewall</u>				
3	Title: <u>Dean of Schools/Colleges</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2012-2013	\$ 125,000			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	<b>Total Base Salary</b>	\$ 125,000	0	\$ 125,000	
	<b>Benefits Provided to All Full-Time Employees</b>				
9	Retirement Match	\$ 14,012		\$ 14,012	
10	Health Insurance	\$ 3,797		\$ 3,797	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 9,764		\$ 9,764	
13	Unemployment Insurance	\$ 406		\$ 406	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	<b>Special Benefits NOT Provided All Employees</b>				
15	Car Provided or Car Allowance				
16	House(s) Provided or Housing Allowance				
17	Deferred Compensation Actually Paid During Fiscal Year				
18	Annual Bonus	\$ 700		\$ 700	
19	Special Bonuses				
20	Additional Life Insurance Premiums				
21	Club Dues (Country Club, Civic Clubs, etc.)				
22	Other Compensation				
	Explain:				
23	<b>Total Compensation</b>	\$ 153,891	0	\$ 153,891	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: Annette Murdock-Tangye

Phone No. 501-569-8678

\* ACT 1334 Sec 21

## Fiscal 2013 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>UALR</u>				
2	Employee Name: <u>Deborah J. Baldwin</u>				
3	Title: <u>Dean of Schools/Colleges</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2012-2013	\$ 140,500			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	<b>Total Base Salary</b>	\$ 140,500	0	\$ 140,500	
	<b>Benefits Provided to All Full-Time Employees</b>				
9	Retirement Match	\$ 14,120		\$ 14,120	
10	Health Insurance	\$ 8,597		\$ 8,597	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 8,940		\$ 8,940	
13	Unemployment Insurance	\$ 410		\$ 410	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	<b>Special Benefits NOT Provided All Employees</b>				
15	Car Provided or Car Allowance				
16	House(s) Provided or Housing Allowance				
17	Deferred Compensation Actually Paid During Fiscal Year				
18	Annual Bonus	\$ 700		\$ 700	
19	Special Bonuses				
20	Additional Life Insurance Premiums				
21	Club Dues (Country Club, Civic Clubs, etc.)				
22	Other Compensation				
	Explain:				
23	<b>Total Compensation</b>	\$ 173,479	0	\$ 173,479	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: Annette Murdock-Tangye

Phone No. 501-569-8678

\* ACT 1334 Sec 21

## Fiscal 2013 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>UALR</u>				
2	Employee Name: <u>Jamie M Byrne</u>				
3	Title: <u>Dean of Schools/Colleges</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2012-2013	\$ 126,000			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	<b>Total Base Salary</b>	\$ 126,000	0	\$ 126,000	
	<b>Benefits Provided to All Full-Time Employees</b>				
9	Retirement Match	\$ 6,208		\$ 6,208	
10	Health Insurance	\$ 3,797		\$ 3,797	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 9,416		\$ 9,416	
13	Unemployment Insurance	\$ 360		\$ 360	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	<b>Special Benefits NOT Provided All Employees</b>				
15	Car Provided or Car Allowance				
16	House(s) Provided or Housing Allowance				
17	Deferred Compensation Actually Paid During Fiscal Year				
18	Annual Bonus	\$ 600		\$ 600	
19	Special Bonuses				
20	Additional Life Insurance Premiums				
21	Club Dues (Country Club, Civic Clubs, etc.)				
22	Other Compensation				
	Explain:				
23	<b>Total Compensation</b>	\$ 146,593	0	\$ 146,593	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: Annette Murdock-Tangye

Phone No. 501-569-8678

\* ACT 1334 Sec 21

## Fiscal 2013 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>UALR</u>				
2	Employee Name: <u>Jerry G. Stevenson</u>				
3	Title: <u>Dean of Schools/Colleges</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2012-2013	\$ 120,000			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	<b>Total Base Salary</b>	\$ 120,000	0	\$ 120,000	
	<b>Benefits Provided to All Full-Time Employees</b>				
9	Retirement Match	\$ 12,060		\$ 12,060	
10	Health Insurance	\$ 3,797		\$ 3,797	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 8,634		\$ 8,634	
13	Unemployment Insurance	\$ 350		\$ 350	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	<b>Special Benefits NOT Provided All Employees</b>				
15	Car Provided or Car Allowance				
16	House(s) Provided or Housing Allowance				
17	Deferred Compensation Actually Paid During Fiscal Year				
18	Annual Bonus	\$ 600		\$ 600	
19	Special Bonuses				
20	Additional Life Insurance Premiums				
21	Club Dues (Country Club, Civic Clubs, etc.)				
22	Other Compensation				
	Explain:				
23	<b>Total Compensation</b>	\$ 145,652	0	\$ 145,652	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: Annette Murdock-Tangye

Phone No. 501-569-8678

\* ACT 1334 Sec 21



## Fiscal 2013 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>UALR</u>				
2	Employee Name: <u>Michael A. Gealt</u>				
3	Title: <u>Dean of Science &amp; Math</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2012-2013	\$ 149,568			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 20,832			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	<b>Total Base Salary</b>	\$ 170,400	0	\$ 170,400	
	<b>Benefits Provided to All Full-Time Employees</b>				
9	Retirement Match	\$ 17,040		\$ 17,040	
10	Health Insurance	\$ 3,797		\$ 3,797	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 9,309		\$ 9,309	
13	Unemployment Insurance	\$ 494		\$ 494	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	<b>Special Benefits NOT Provided All Employees</b>				
15	Car Provided or Car Allowance				
16	House(s) Provided or Housing Allowance				
17	Deferred Compensation Actually Paid During Fiscal Year				
18	Annual Bonus				
19	Special Bonuses				
20	Additional Life Insurance Premiums				
21	Club Dues (Country Club, Civic Clubs, etc.)				
22	Other Compensation				
	Explain:				
23	<b>Total Compensation</b>	\$ 201,252	0	\$ 201,252	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: Annette Murdock-Tangye

Phone No. 501-569-8678

\* ACT 1334 Sec 21

## Fiscal 2013 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>UALR</u>				
2	Employee Name: <u>Alexandru S. Biris</u>				
3	Title: <u>Director of Nanotechnology Center</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2012-2013	\$ 114,225			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	<b>Total Base Salary</b>	\$ 114,225	0	\$ 114,225	
	<b>Benefits Provided to All Full-Time Employees</b>				
9	Retirement Match	\$ 11,423		\$ 11,423	
10	Health Insurance	\$ 3,797		\$ 3,797	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 8,666		\$ 8,666	
13	Unemployment Insurance	\$ 331		\$ 331	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	<b>Special Benefits NOT Provided All Employees</b>				
15	Car Provided or Car Allowance				
16	House(s) Provided or Housing Allowance				
17	Deferred Compensation Actually Paid During Fiscal Year				
18	Annual Bonus				
19	Special Bonuses				
20	Additional Life Insurance Premiums				
21	Club Dues (Country Club, Civic Clubs, etc.)				
22	Other Compensation				
	Explain:				
23	<b>Total Compensation</b>	\$ 138,654	0	\$ 138,654	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: Annette Murdock-Tangye

Phone No. 501-569-8678

\* ACT 1334 Sec 21

## Fiscal 2013 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>UALR</u>				
2	Employee Name: <u>Daniel F. Littlefield</u>				
3	Title: <u>Senior Research/Extension Specialist</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2012-2013	\$ 101,205			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	<b>Total Base Salary</b>	\$ 101,205	0	\$ 101,205	
	<b>Benefits Provided to All Full-Time Employees</b>				
9	Retirement Match	\$ 10,120		\$ 10,120	
10	Health Insurance	\$ 3,605		\$ 3,605	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 7,651		\$ 7,651	
13	Unemployment Insurance	\$ 294		\$ 294	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	<b>Special Benefits NOT Provided All Employees</b>				
15	Car Provided or Car Allowance				
16	House(s) Provided or Housing Allowance				
17	Deferred Compensation Actually Paid During Fiscal Year				
18	Annual Bonus				
19	Special Bonuses				
20	Additional Life Insurance Premiums				
21	Club Dues (Country Club, Civic Clubs, etc.)				
22	Other Compensation				
	Explain:				
23	<b>Total Compensation</b>	\$ 123,086	0	\$ 123,086	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: Annette Murdock-Tangye

Phone No. 501-569-8678

\* ACT 1334 Sec 21

### Fiscal 2013 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>UALR</u>				
2	Employee Name: <u>Joseph W Swaty</u>				
3	Title: <u>Director of Corp &amp; Foundation Relations</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2012-2013	\$ 100,000			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	<b>Total Base Salary</b>	\$ 100,000		\$ 100,000	
	<b>Benefits Provided to All Full-Time Employees</b>				
9	Retirement Match	\$ 6,894		\$ 6,894	
10	Health Insurance	\$ 2,667		\$ 2,667	
11	Life Insurance	\$ 111		\$ 111	
12	Social Security Match	\$ 5,368		\$ 5,368	
13	Unemployment Insurance	\$ 206		\$ 206	
14	Long-Term Disability Insurance	\$ 40		\$ 40	
	<b>Special Benefits NOT Provided All Employees</b>				
15	Car Provided or Car Allowance				
16	House(s) Provided or Housing Allowance				
17	Deferred Compensation Actually Paid During Fiscal Year				
18	Annual Bonus				
19	Special Bonuses				
20	Additional Life Insurance Premiums				
21	Club Dues (Country Club, Civic Clubs, etc.)				
22	Other Compensation				
	Explain:				
23	<b>Total Compensation</b>	\$ 115,286	\$ -	\$ 115,286	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: Annette Murdock-Tangye

Phone No. 501-569-8678

\* ACT 1334 Sec 21

## Fiscal 2013 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>UALR</u>				
2	Employee Name: <u>James L. Youngquist</u>				
3	Title: <u>Dir Ark Institute Econ Advanc</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2012-2013	\$ 131,731			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 32,933			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	<b>Total Base Salary</b>	\$ 164,664	0	\$ 164,664	
	<b>Benefits Provided to All Full-Time Employees</b>				
9	Retirement Match	\$ 14,718		\$ 14,718	
10	Health Insurance	\$ 9,752		\$ 9,752	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 9,448		\$ 9,448	
13	Unemployment Insurance	\$ 476		\$ 476	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	<b>Special Benefits NOT Provided All Employees</b>				
15	Car Provided or Car Allowance				
16	House(s) Provided or Housing Allowance				
17	Deferred Compensation Actually Paid During Fiscal Year				
18	Annual Bonus				
19	Special Bonuses				
20	Additional Life Insurance Premiums				
21	Club Dues (Country Club, Civic Clubs, etc.)				
22	Other Compensation				
	Explain:				
23	<b>Total Compensation</b>	\$ 199,270	0	\$ 199,270	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: Annette Murdock-Tangye

Phone No. 501-569-8678

\* ACT 1334 Sec 21

### Fiscal 2013 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>UALR</u>				
2	Employee Name: <u>Alan H Bacot</u>				
3	Title: <u>Dir of Ark Institute of Government</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2012-2013	\$ 121,200			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	<b>Total Base Salary</b>	\$ 121,200	0	\$ 121,200	
	<b>Benefits Provided to All Full-Time Employees</b>				
9	Retirement Match	\$ 6,060		\$ 6,060	
10	Health Insurance	\$ 12,062		\$ 12,062	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 8,576		\$ 8,576	
13	Unemployment Insurance	\$ 352		\$ 352	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	<b>Special Benefits NOT Provided All Employees</b>				
15	Car Provided or Car Allowance				
16	House(s) Provided or Housing Allowance				
17	Deferred Compensation Actually Paid During Fiscal Year				
18	Annual Bonus				
19	Special Bonuses				
20	Additional Life Insurance Premiums				
21	Club Dues (Country Club, Civic Clubs, etc.)				
22	Other Compensation				
	Explain:				
23	<b>Total Compensation</b>	\$ 148,462	0	\$ 148,462	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: Annette Murdock-Tangye

Phone No. 501-569-8678

\* ACT 1334 Sec 21

### Fiscal 2013 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>UALR</u>				
2	Employee Name: <u>Janet M. Roderick</u>				
3	Title: <u>Director of Arkansas SBDC</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2012-2013	\$ 127,830			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	<b>Total Base Salary</b>	\$ 127,830	0	\$ 127,830	
	<b>Benefits Provided to All Full-Time Employees</b>				
9	Retirement Match	\$ 12,853		\$ 12,853	
10	Health Insurance	\$ 8,597		\$ 8,597	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 8,653		\$ 8,653	
13	Unemployment Insurance	\$ 373		\$ 373	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	<b>Special Benefits NOT Provided All Employees</b>				
15	Car Provided or Car Allowance				
16	House(s) Provided or Housing Allowance				
17	Deferred Compensation Actually Paid During Fiscal Year				
18	Annual Bonus	\$ 700		\$ 700	
19	Special Bonuses				
20	Additional Life Insurance Premiums				
21	Club Dues (Country Club, Civic Clubs, etc.)				
22	Other Compensation				
	Explain:				
23	<b>Total Compensation</b>	\$ 159,218	0	\$ 159,218	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: Annette Murdock-Tangye

Phone No. 501-569-8678

\* ACT 1334 Sec 21

### Fiscal 2013 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>UALR</u>				
2	Employee Name: <u>Chris J. Peterson</u>				
3	Title: <u>Director of Athletics</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2012-2013	\$ 139,669			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources		\$ 42,548		Foundation-Athletics
8	<b>Total Base Salary</b>	\$ 139,669	\$ 42,548	\$ 182,217	
	<b>Benefits Provided to All Full-Time Employees</b>				
9	Retirement Match	\$ 14,013	\$ 4,269	\$ 18,282	Foundation-Athletics
10	Health Insurance	\$ 9,246	\$ 2,816	\$ 12,062	Foundation-Athletics
11	Life Insurance	\$ 120	\$ 36	\$ 156	Foundation-Athletics
12	Social Security Match	\$ 7,348	\$ 2,239	\$ 9,587	Foundation-Athletics
13	Unemployment Insurance	\$ 406	\$ 124	\$ 530	Foundation-Athletics
14	Long-Term Disability Insurance	\$ 43	\$ 13	\$ 56	Foundation-Athletics
	<b>Special Benefits NOT Provided All Employees</b>				
15	Car Provided or Car Allowance		\$ 1,475	\$ 1,475	Auto Dealer Provided
16	House(s) Provided or Housing Allowance				
17	Deferred Compensation Actually Paid During Fiscal Year				
18	Annual Bonus	\$ 600		\$ 600	
19	Special Bonuses				
20	Additional Life Insurance Premiums				
21	Club Dues (Country Club, Civic Clubs, etc.)		\$ 13,222	\$ 13,222	Foundation-Athletics
22	Other Compensation				
	Explain:				
23	<b>Total Compensation</b>	\$ 171,445	\$ 66,741	\$ 238,186	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: Annette Murdock-Tangye

Phone No. 501-569-8678

\* ACT 1334 Sec 21



### Fiscal 2013 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>UALR</u>				
2	Employee Name: <u>Dean R Kahler</u>				
3	Title: <u>Director of Recruitment</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2012-2013	\$ 99,681			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 24,912			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources		\$ 45,407		Foundation Fac/staff
8	<b>Total Base Salary</b>	\$ 124,593	\$ 45,407	\$ 170,000	
	<b>Benefits Provided to All Full-Time Employees</b>				
9	Retirement Match	\$ 5,560	\$ 2,026	\$ 7,586	Foundation Fac/staff
10	Health Insurance	\$ 5,157	\$ 1,879	\$ 7,036	Foundation Fac/staff
11	Life Insurance	\$ 76	\$ 28	\$ 104	Foundation Fac/staff
12	Social Security Match	\$ 6,507	\$ 2,372	\$ 8,879	Foundation Fac/staff
13	Unemployment Insurance	\$ 238	\$ 87	\$ 325	Foundation Fac/staff
14	Long-Term Disability Insurance	\$ 27	\$ 10	\$ 37	Foundation Fac/staff
	<b>Special Benefits NOT Provided All Employees</b>				
15	Car Provided or Car Allowance		\$ 5,600	\$ 5,600	Foundation Fac/staff
16	House(s) Provided or Housing Allowance				
17	Deferred Compensation Actually Paid During Fiscal Year				
18	Annual Bonus				
19	Special Bonuses				
20	Additional Life Insurance Premiums				
21	Club Dues (Country Club, Civic Clubs, etc.)				
22	Other Compensation				
	Explain:				
23	<b>Total Compensation</b>	\$ 142,159	\$ 57,409	\$ 199,567	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: Annette Murdock-Tangye

Phone No. 501-569-8678

\* ACT 1334 Sec 21

### Fiscal 2013 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>UALR</u>				
2	Employee Name: <u>Tammy W.Harrison</u>				
3	Title: <u>Division Chief</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2012-2013	\$ 103,020			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources		0		
8	<b>Total Base Salary</b>	\$ 103,020	0	\$ 103,020	
	<b>Benefits Provided to All Full-Time Employees</b>				
9	Retirement Match	\$ 10,382		\$ 10,382	
10	Health Insurance	\$ 12,062		\$ 12,062	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 7,723		\$ 7,723	
13	Unemployment Insurance	\$ 301		\$ 301	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	<b>Special Benefits NOT Provided All Employees</b>				
15	Car Provided or Car Allowance				
16	House(s) Provided or Housing Allowance				
17	Deferred Compensation Actually Paid During Fiscal Year				
18	Annual Bonus	\$ 800		\$ 800	
19	Special Bonuses				
20	Additional Life Insurance Premiums				
21	Club Dues (Country Club, Civic Clubs, etc.)				
22	Other Compensation				
	Explain:				
23	<b>Total Compensation</b>	\$ 134,500	0	\$ 134,500	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: Annette Murdock-Tangye

Phone No. 501-569-8678

\* ACT 1334 Sec 21

### Fiscal 2013 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>UALR</u>				
2	Employee Name: <u>Logan C. Hampton</u>				
3	Title: <u>Division Chief</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2012-2013	\$ 113,322			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	<b>Total Base Salary</b>	\$ 113,322	0	\$ 113,322	
	<b>Benefits Provided to All Full-Time Employees</b>				
9	Retirement Match	\$ 11,412		\$ 11,412	
10	Health Insurance	\$ 7,164		\$ 7,164	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 8,493		\$ 8,493	
13	Unemployment Insurance	\$ 331		\$ 331	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	<b>Special Benefits NOT Provided All Employees</b>				
15	Car Provided or Car Allowance				
16	House(s) Provided or Housing Allowance				
17	Deferred Compensation Actually Paid During Fiscal Year				
18	Annual Bonus	\$ 800		\$ 800	
19	Special Bonuses				
20	Additional Life Insurance Premiums				
21	Club Dues (Country Club, Civic Clubs, etc.)				
22	Other Compensation				
	Explain:				
23	<b>Total Compensation</b>	\$ 141,734	0	\$ 141,734	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: Annette Murdock-Tangye

Phone No. 501-569-8678

\* ACT 1334 Sec 21

## Fiscal 2013 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>UALR</u>				
2	Employee Name: <u>Michael R. Pakko</u>				
3	Title: <u>Economic Forecaster</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2012-2013	\$ 148,299			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 37,063			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources		\$ 14,295		IEA Director - Foundation
8	<b>Total Base Salary</b>	<b>\$ 185,362</b>	<b>\$ 14,295</b>	<b>\$ 199,657</b>	
	<b>Benefits Provided to All Full-Time Employees</b>				
9	Retirement Match	\$ 18,536	\$ 1,430	\$ 19,966	IEA Director - Foundation
10	Health Insurance	\$ 9,590	\$ 740	\$ 10,329	IEA Director - Foundation
11	Life Insurance	\$ 145	\$ 11	\$ 156	IEA Director - Foundation
12	Social Security Match	\$ 9,076	\$ 700	\$ 9,776	IEA Director - Foundation
13	Unemployment Insurance	\$ 538	\$ 41	\$ 579	IEA Director - Foundation
14	Long-Term Disability Insurance	\$ 52	\$ 4	\$ 56	IEA Director - Foundation
	<b>Special Benefits NOT Provided All Employees</b>				
15	Car Provided or Car Allowance				
16	House(s) Provided or Housing Allowance				
17	Deferred Compensation Actually Paid During Fiscal Year				
18	Annual Bonus				
19	Special Bonuses				
20	Additional Life Insurance Premiums				
21	Club Dues (Country Club, Civic Clubs, etc.)				
22	Other Compensation				
	Explain:				
23	<b>Total Compensation</b>	<b>\$ 223,299</b>	<b>\$ 17,221</b>	<b>\$ 240,519</b>	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: Annette Murdock-Tangye

Phone No. 501-569-8678

\* ACT 1334 Sec 21

### Fiscal 2013 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>UALR</u>				
2	Employee Name: <u>Sandra R. Greenwood</u>				
3	Title: <u>Executive Assistant to the Chancellor*</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2012-2013	\$ 157,749			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 21,939			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	<b>Total Base Salary</b>	<b>\$ 179,688</b>		<b>\$ 179,688</b>	
	<b>Benefits Provided to All Full-Time Employees</b>				
9	Retirement Match	\$ 16,741		\$ 16,741	
10	Health Insurance	\$ 8,597		\$ 8,597	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 8,304		\$ 8,304	
13	Unemployment Insurance	\$ 485		\$ 485	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	<b>Special Benefits NOT Provided All Employees</b>				
15	Car Provided or Car Allowance		\$ 4,340	\$ 4,340	Foundation
16	House(s) Provided or Housing Allowance				
17	Deferred Compensation Actually Paid During Fiscal Year				
18	Annual Bonus	\$ 900		\$ 900	
19	Special Bonuses				
20	Additional Life Insurance Premiums				
21	Club Dues (Country Club, Civic Clubs, etc.)				
22	Other Compensation				
	Explain:				
	* Dr. Greenwood was Interim Provost from 07/01/2012 to 01/07/2013 and then changed to the title of Exec Assistant to Chancellor salary reflects the approve Provost LIM				
23	<b>Total Compensation</b>	<b>\$ 214,927</b>	<b>\$ 4,340</b>	<b>\$ 219,267</b>	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: Annette Murdock-Tangye

Phone No. 501-569-8678

\* ACT 1334 Sec 21

## Fiscal 2013 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>UALR</u>				
2	Employee Name: <u>Joe M. Foley</u>				
3	Title: <u>Head Basketball Coach</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2012-2013	\$ 149,006			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources		\$ 13,682		Foundation - Athletics
8	<b>Total Base Salary</b>	\$ 149,006	\$ 13,682	\$ 162,688	
	<b>Benefits Provided to All Full-Time Employees</b>				
9	Retirement Match	\$ 16,258	\$ 1,493	\$ 17,751	Foundation - Athletics
10	Health Insurance	\$ 3,663	\$ 336	\$ 4,000	Foundation - Athletics
11	Life Insurance	\$ 143	\$ 13	\$ 156	Foundation - Athletics
12	Social Security Match	\$ 7,749	\$ 711	\$ 8,460	Foundation - Athletics
13	Unemployment Insurance	\$ 472	\$ 43	\$ 515	Foundation - Athletics
14	Long-Term Disability Insurance	\$ 51	\$ 5	\$ 56	Foundation - Athletics
	<b>Special Benefits NOT Provided All Employees</b>				
15	Car Provided or Car Allowance		\$ 638	\$ 638	Auto Dealer Provided
16	House(s) Provided or Housing Allowance				
17	Deferred Compensation Actually Paid During Fiscal Year				
18	Annual Bonus	\$ 900		\$ 900	
19	Special Bonuses				
20	Additional Life Insurance Premiums				
21	Club Dues (Country Club, Civic Clubs, etc.)		\$ 7,546	\$ 7,546	Foundation - Athletics
22	Other Compensation				
	Explain: <u>Sports Radio Show as per contract</u>		\$ 13,928	\$ 13,928	Foundation - Athletics
23	<b>Total Compensation</b>	\$ 178,242	\$ 38,395	\$ 216,637	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: Annette Murdock-Tangye

Phone No. 501-569-8678

\* ACT 1334 Sec 21

### Fiscal 2013 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>UALR</u>				
2	Employee Name: <u>Steven L. Shields</u>				
3	Title: <u>Head Basketball Coach</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2012-2013	\$ 149,011			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 10			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources		\$ 81,269		Foundation - Athletic
8	<b>Total Base Salary</b>	\$ 149,021	\$ 81,269	\$ 230,290	
	<b>Benefits Provided to All Full-Time Employees</b>				
9	Retirement Match	\$ 15,842	\$ 8,640	\$ 24,482	Foundation - Athletics
10	Health Insurance	\$ 7,673	\$ 4,185	\$ 11,858	Foundation - Athletics
11	Life Insurance	\$ 101	\$ 55	\$ 156	Foundation - Athletics
12	Social Security Match	\$ 6,846	\$ 3,734	\$ 10,580	Foundation - Athletics
13	Unemployment Insurance	\$ 459	\$ 251	\$ 710	Foundation - Athletics
14	Long-Term Disability Insurance	\$ 36	\$ 20	\$ 56	Foundation - Athletics
	<b>Special Benefits NOT Provided All Employees</b>				
15	Car Provided or Car Allowance		\$ 1,184	\$ 1,184	Auto Dealer Provided
16	House(s) Provided or Housing Allowance				
17	Deferred Compensation Actually Paid During Fiscal Year				
18	Annual Bonus	\$ 600		\$ 600	
19	Special Bonuses				
20	Additional Life Insurance Premiums				
21	Club Dues (Country Club, Civic Clubs, etc.)		\$ 7,506	\$ 7,506	Foundation - Athletics
22	Other Compensation				
	Explain: <u>Sports Radio Show as per contract</u>		\$ 13,928	\$ 13,928	Foundation - Athletics
23	<b>Total Compensation</b>	\$ 180,579	\$ 120,771	\$ 301,350	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: Annette Murdock-Tangye

Phone No. 501-569-8678

\* ACT 1334 Sec 21

### Fiscal 2013 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>UALR</u>				
2	Employee Name: <u>Zulma R Toro Ramos</u>				
3	Title: <u>Provost/VCAA</u>				
4	Base Salary: <u>Salary within the Line-Item Maximum for 2012-2013</u>	\$ 157,749			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>	\$ 25,340			
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>		\$ 44,097		Foundation Fac/Staff
8	<b>Total Base Salary</b>	\$ 183,089	\$ 44,097	\$ 227,186	
	<b>Benefits Provided to All Full-Time Employees</b>				
9	Retirement Match	\$ 8,562	\$ 2,062	\$ 10,624	Foundation Fac/Staff
10	Health Insurance	\$ 1,275	\$ 307	\$ 1,582	Foundation Fac/Staff
11	Life Insurance	\$ 63	\$ 15	\$ 78	Foundation Fac/Staff
12	Social Security Match	\$ 7,071	\$ 1,629	\$ 8,700	Foundation Fac/Staff
13	Unemployment Insurance	\$ 257	\$ 62	\$ 319	Foundation Fac/Staff
14	Long-Term Disability Insurance	\$ 23	\$ 5	\$ 28	Foundation Fac/Staff
	<b>Special Benefits NOT Provided All Employees</b>				
15	Car Provided or Car Allowance		\$ 4,060	\$ 4,060	Foundation Fac/Staff
16	House(s) Provided or Housing Allowance				
17	Deferred Compensation Actually Paid During Fiscal Year				
18	Annual Bonus				
19	Special Bonuses				
20	Additional Life Insurance Premiums				
21	Club Dues (Country Club, Civic Clubs, etc.)				
22	Other Compensation				
	Explain:				
23	<b>Total Compensation</b>	\$ 200,340	\$ 52,237	\$ 252,577	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

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Phone No. 501-569-8678

\* ACT 1334 Sec 21



### Fiscal 2013 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>UALR</u>				
2	Employee Name: <u>Wanda G. Hoover</u>				
3	Title: <u>Research Associate</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2012-2013	\$ 99,591			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 11,534			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	<b>Total Base Salary</b>	\$ 111,125		\$ 111,125	
	<b>Benefits Provided to All Full-Time Employees</b>				
9	Retirement Match	\$ 11,112		\$ 11,112	
10	Health Insurance	\$ 3,797		\$ 3,797	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 8,359		\$ 8,359	
13	Unemployment Insurance	\$ 322		\$ 322	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	<b>Special Benefits NOT Provided All Employees</b>				
15	Car Provided or Car Allowance				
16	House(s) Provided or Housing Allowance				
17	Deferred Compensation Actually Paid During Fiscal Year				
18	Annual Bonus				
19	Special Bonuses				
20	Additional Life Insurance Premiums				
21	Club Dues (Country Club, Civic Clubs, etc.)				
22	Other Compensation				
	Explain:				
23	<b>Total Compensation</b>	\$ 134,927	0	\$ 134,927	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: Annette Murdock-Tangye

Phone No. 501-569-8678

\* ACT 1334 Sec 21

## Fiscal 2013 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>UALR</u>				
2	Employee Name: <u>John R Hall</u>				
3	Title: <u>Senior Research/Extension Specialist</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2012-2013	\$ 127,580			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	<b>Total Base Salary</b>	\$ 127,580		\$ 127,580	
	<b>Benefits Provided to All Full-Time Employees</b>				
9	Retirement Match	\$ 6,379		\$ 6,379	
10	Health Insurance	\$ 12,061		\$ 12,061	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 7,652		\$ 7,652	
13	Unemployment Insurance	\$ 370		\$ 370	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	<b>Special Benefits NOT Provided All Employees</b>				
15	Car Provided or Car Allowance				
16	House(s) Provided or Housing Allowance				
17	Deferred Compensation Actually Paid During Fiscal Year				
18	Annual Bonus				
19	Special Bonuses				
20	Additional Life Insurance Premiums				
21	Club Dues (Country Club, Civic Clubs, etc.)				
22	Other Compensation				
	Explain:				
23	<b>Total Compensation</b>	\$ 154,254	0	\$ 154,254	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: Annette Murdock-Tangye

Phone No. 501-569-8678

\* ACT 1334 Sec 21

## Fiscal 2013 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>UALR</u>				
2	Employee Name: <u>Gregory L. Hamilton</u>				
3	Title: <u>Senior Research/Extension Specialist</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2012-2013	\$ 106,321			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	<b>Total Base Salary</b>	\$ 106,321	0	\$ 106,321	
	<b>Benefits Provided to All Full-Time Employees</b>				
9	Retirement Match	\$ 10,702		\$ 10,702	
10	Health Insurance	\$ 12,062		\$ 12,062	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 7,920		\$ 7,920	
13	Unemployment Insurance	\$ 310		\$ 310	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	<b>Special Benefits NOT Provided All Employees</b>				
15	Car Provided or Car Allowance				
16	House(s) Provided or Housing Allowance				
17	Deferred Compensation Actually Paid During Fiscal Year				
18	Annual Bonus	\$ 700		\$ 700	
19	Special Bonuses				
20	Additional Life Insurance Premiums				
21	Club Dues (Country Club, Civic Clubs, etc.)				
22	Other Compensation				
	Explain:				
23	<b>Total Compensation</b>	\$ 138,227	0	\$ 138,227	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: Annette Murdock-Tangye

Phone No. 501-569-8678

\* ACT 1334 Sec 21

## Fiscal 2013 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>UALR</u>				
2	Employee Name: <u>David W. Sink</u>				
3	Title: <u>Senior Research/Extension Specialist</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2012-2013	\$ 103,020			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	<b>Total Base Salary</b>	\$ 103,020	0	\$ 103,020	
	<b>Benefits Provided to All Full-Time Employees</b>				
9	Retirement Match	\$ 12,853		\$ 12,853	
10	Health Insurance	\$ 8,597		\$ 8,597	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 9,568		\$ 9,568	
13	Unemployment Insurance	\$ 373		\$ 373	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	<b>Special Benefits NOT Provided All Employees</b>				
15	Car Provided or Car Allowance				
16	House(s) Provided or Housing Allowance				
17	Deferred Compensation Actually Paid During Fiscal Year				
18	Annual Bonus	\$ 700		\$ 700	
19	Special Bonuses				
20	Additional Life Insurance Premiums				
21	Club Dues (Country Club, Civic Clubs, etc.)				
22	Other Compensation				
	Explain: <u>APAC Program Income and Teaching Classes</u>	\$ 13,617		\$ 13,617	
23	<b>Total Compensation</b>	\$ 148,940	0	\$ 148,940	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: Annette Murdock-Tangye

Phone No. 501-569-8678

\* ACT 1334 Sec 21

## Fiscal 2013 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>UALR</u>				
2	Employee Name: <u>Charles W. Donaldson</u>				
3	Title: <u>Vice Chancellor for Educational Services</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2012-2013	\$ 135,576			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	<b>Total Base Salary</b>	\$ 135,576	\$ -	\$ 135,576	
	<b>Benefits Provided to All Full-Time Employees</b>				
9	Retirement Match	\$ 15,212		\$ 15,212	
10	Health Insurance	\$ 8,597		\$ 8,597	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 10,112		\$ 10,112	
13	Unemployment Insurance	\$ 441		\$ 441	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	<b>Special Benefits NOT Provided All Employees</b>				
15	Car Provided or Car Allowance		\$ 8,400	\$ 8,400	Foundation
16	House(s) Provided or Housing Allowance				
17	Deferred Compensation Actually Paid During Fiscal Year				
18	Annual Bonus	\$ 900		\$ 900	
19	Special Bonuses				
20	Additional Life Insurance Premiums				
21	Club Dues (Country Club, Civic Clubs, etc.)				
22	Other Compensation				
	Explain:				
23	<b>Total Compensation</b>	\$ 171,050	\$ 8,400	\$ 179,450	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: Annette Murdock-Tangye

Phone No. 501-569-8678

\* ACT 1334 Sec 21

### Fiscal 2013 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>UALR</u>				
2	Employee Name: <u>Robert H. Adams</u>				
3	Title: <u>Vice Chancellor for Finance &amp; Admin</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2012-2013	\$ 153,098			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 27,238			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	<b>Total Base Salary</b>	\$ 180,336	\$ -	\$ 180,336	
	<b>Benefits Provided to All Full-Time Employees</b>				
9	Retirement Match	\$ 18,034		\$ 18,034	
10	Health Insurance	\$ 395		\$ 395	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 9,654		\$ 9,654	
13	Unemployment Insurance	\$ 523		\$ 523	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	<b>Special Benefits NOT Provided All Employees</b>				
15	Car Provided or Car Allowance		\$ 8,400	\$ 8,400	Foundation
16	House(s) Provided or Housing Allowance				
17	Deferred Compensation Actually Paid During Fiscal Year				
18	Annual Bonus				
19	Special Bonuses				
20	Additional Life Insurance Premiums				
21	Club Dues (Country Club, Civic Clubs, etc.)				
22	Other Compensation				
	Explain:				
23	<b>Total Compensation</b>	\$ 209,154	\$ 8,400	\$ 217,554	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: Annette Murdock-Tangye

Phone No. 501-569-8678

\* ACT 1334 Sec 21

### Fiscal 2013 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>UALR</u>				
2	Employee Name: <u>Bob G. Denman</u>				
3	Title: <u>Vice Chancellor for Development</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2012-2013	\$ 141,710			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources		\$ 29,997		Foundation Fac&Staff
8	<b>Total Base Salary</b>	\$ 141,710	\$ 29,997	\$ 171,707	
	<b>Benefits Provided to All Full-Time Employees</b>				
9	Retirement Match	\$ 14,221	\$ 3,010	\$ 17,231	Foundation Fac&Staff
10	Health Insurance	\$ 6,769	\$ 1,433	\$ 8,202	Foundation Fac&Staff
11	Life Insurance	\$ 129	\$ 27	\$ 156	Foundation Fac&Staff
12	Social Security Match	\$ 8,101	\$ 1,715	\$ 9,816	Foundation Fac&Staff
13	Unemployment Insurance	\$ 415	\$ 88	\$ 502	Foundation Fac&Staff
14	Long-Term Disability Insurance	\$ 46	\$ 10	\$ 56	Foundation Fac&Staff
	<b>Special Benefits NOT Provided All Employees</b>				
15	Car Provided or Car Allowance		\$ 8,400	\$ 8,400	Foundation Fac&Staff
16	House(s) Provided or Housing Allowance				
17	Deferred Compensation Actually Paid During Fiscal Year				
18	Annual Bonus	\$ 600		\$ 600	
19	Special Bonuses				
20	Additional Life Insurance Premiums				
21	Club Dues (Country Club, Civic Clubs, etc.)		\$ 13,602	\$ 13,602	Foundation Fac&Staff
22	Other Compensation				
	Explain:				
23	<b>Total Compensation</b>	\$ 171,990	\$ 58,282	\$ 230,272	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: Annette Murdock-Tangye

Phone No. 501-569-8678

\* ACT 1334 Sec 21

### Fiscal 2013 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>UALR</u>				
2	Employee Name: <u>Evelyn E. Winston</u>				
3	Title: <u>Vice Chancellor for Information Services</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2012-2013	\$ 126,480			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	<b>Total Base Salary</b>	\$ 126,480		\$ 126,480	
	<b>Benefits Provided to All Full-Time Employees</b>				
9	Retirement Match	\$ 14,177		\$ 14,177	
10	Health Insurance	\$ 537		\$ 537	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 9,957		\$ 9,957	
13	Unemployment Insurance	\$ 411		\$ 411	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	<b>Special Benefits NOT Provided All Employees</b>				
15	Car Provided or Car Allowance		\$ 8,400	\$ 8,400	Foundation
16	House(s) Provided or Housing Allowance				
17	Deferred Compensation Actually Paid During Fiscal Year				
18	Annual Bonus	\$ 700		\$ 700	
19	Special Bonuses				
20	Additional Life Insurance Premiums				
21	Club Dues (Country Club, Civic Clubs, etc.)				
22	Other Compensation				
	Explain:				
23	<b>Total Compensation</b>	\$ 152,474	\$ 8,400	\$ 160,874	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: Annette Murdock-Tangye

Phone No. 501-569-8678

\* ACT 1334 Sec 21



### Fiscal 2013 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>UALR</u>				
2	Employee Name: <u>William M. Walker</u>				
3	Title: <u>Vice Chancellor for Univ. Advancement</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2012-2013	\$ 126,168			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	<b>Total Base Salary</b>	\$ 126,168		\$ 126,168	
	<b>Benefits Provided to All Full-Time Employees</b>				
9	Retirement Match	\$ 14,163		\$ 14,163	
10	Health Insurance	\$ 8,597		\$ 8,597	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 9,898		\$ 9,898	
13	Unemployment Insurance	\$ 411		\$ 411	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	<b>Special Benefits NOT Provided All Employees</b>				
15	Car Provided or Car Allowance	\$ -	\$ 8,400	\$ 8,400	Foundation
16	House(s) Provided or Housing Allowance				
17	Deferred Compensation Actually Paid During Fiscal Year				
18	Annual Bonus	\$ 900		\$ 900	
19	Special Bonuses				
20	Additional Life Insurance Premiums				
21	Club Dues (Country Club, Civic Clubs, etc.)				
22	Other Compensation				
	Explain:				
23	<b>Total Compensation</b>	\$ 160,349	\$ 8,400	\$ 168,749	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: Annette Murdock-Tangye

Phone No. 501-569-8678

\* ACT 1334 Sec 21

## Fiscal 2013 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>UALR</u>				
2	Employee Name: <u>Patrick J. Pellicane</u>				
3	Title: <u>Vice Provost for Research</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2012-2013	\$ 146,124			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 22,476			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	<b>Total Base Salary</b>	\$ 168,600	0	\$ 168,600	
	<b>Benefits Provided to All Full-Time Employees</b>				
9	Retirement Match	\$ 16,860		\$ 16,860	
10	Health Insurance	\$ 8,597		\$ 8,597	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 9,274		\$ 9,274	
13	Unemployment Insurance	\$ 489		\$ 489	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	<b>Special Benefits NOT Provided All Employees</b>				
15	Car Provided or Car Allowance				
16	House(s) Provided or Housing Allowance				
17	Deferred Compensation Actually Paid During Fiscal Year				
18	Annual Bonus				
19	Special Bonuses				
20	Additional Life Insurance Premiums				
21	Club Dues (Country Club, Civic Clubs, etc.)				
22	Other Compensation				
	Explain:				
23	<b>Total Compensation</b>	\$ 204,032	0	\$ 204,032	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: Annette Murdock-Tangye

Phone No. 501-569-8678

\* ACT 1334 Sec 21

## Fiscal 2013 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>UALR</u>				
2	Employee Name: <u>Robin M Smith</u>				
3	Title: <u>Dir Office of International Prog</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2012-2013	\$ 112,000			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	<b>Total Base Salary</b>	\$ 112,000	0	\$ 112,000	
	<b>Benefits Provided to All Full-Time Employees</b>				
9	Retirement Match	\$ 7,705		\$ 7,705	
10	Health Insurance	\$ 3,006		\$ 3,006	
11	Life Insurance	\$ 124		\$ 124	
12	Social Security Match	\$ 5,958		\$ 5,958	
13	Unemployment Insurance	\$ 229		\$ 229	
14	Long-Term Disability Insurance	\$ 44		\$ 44	
	<b>Special Benefits NOT Provided All Employees</b>				
15	Car Provided or Car Allowance				
16	House(s) Provided or Housing Allowance				
17	Deferred Compensation Actually Paid During Fiscal Year				
18	Annual Bonus				
19	Special Bonuses				
20	Additional Life Insurance Premiums				
21	Club Dues (Country Club, Civic Clubs, etc.)				
22	Other Compensation				
	Explain:				
23	<b>Total Compensation</b>	\$ 129,066	0	\$ 129,066	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: Annette Murdock-Tangye

Phone No. 501-569-8678

\* ACT 1334 Sec 21

# **Administrator's Compensation Survey for 2012-2013**

**In accordance with ACA 6-63-316**

**UNIVERSITY OF ARKANSAS AT MONTICELLO**

## Fiscal 2013 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas at Monticello</u>				
2	Employee Name: <u>Clay Brown</u>				
3	Title: <u>V/C Univ. Advanc. &amp; Public Serv.</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2012-13	\$ 119,187			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -	0		
7	Remaining Salary from other Sources				
8	<b>Total Base Salary</b>	\$ 119,187	0	\$ 119,187	
	<b>Benefits Provided to All Full-Time Employees</b>				
9	Retirement Match	\$ 5,959		\$ 5,959	
10	Health Insurance	\$ 11,260		\$ 11,260	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 8,745		\$ 8,745	
13	Unemployment Insurance	\$ 1,169		\$ 1,169	
14	Long-Term Disability Insurance	\$ 28		\$ 28	
	<b>Special Benefits NOT Provided All Employees</b>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation	\$ 600		\$ 600	
	Explain: <u>Career Service payment</u>				
23	<b>Total Compensation</b>	\$ 147,104	0	\$ 147,104	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: Melodie Colwell

Phone No. 870-460-1522

## Fiscal 2013 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas at Monticello</u>				
2	Employee Name: <u>Peggy Doss</u>				
3	Title: <u>Dean of Schools</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2012-13	\$ 107,311			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -	0		
7	Remaining Salary from other Sources				
8	<b>Total Base Salary</b>	\$ 107,311	0	\$ 107,311	
	<b>Benefits Provided to All Full-Time Employees</b>				
9	Retirement Match	\$ 15,023		\$ 15,023	
10	Health Insurance	\$ 11,260		\$ 11,260	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 8,005		\$ 8,005	
13	Unemployment Insurance	\$ 1,046		\$ 1,046	
14	Long-Term Disability Insurance	\$ 28		\$ 28	
	<b>Special Benefits NOT Provided All Employees</b>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation	\$ 700		\$ 700	
	Explain: <u>Career service payment</u>				
23	<b>Total Compensation</b>	\$ 143,529	0	\$ 143,529	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: Melodie Colwell

Phone No. 870-460-1522

## Fiscal 2013 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	<b>Institution:</b> <u>University of Arkansas at Monticello</u>				
2	<b>Employee Name:</b> <u>Louis James</u>				
3	<b>Title:</b> <u>Dean of Schools</u>				
	<b>Base Salary:</b>				
4	Salary within the Line-Item Maximum for 2012-13	\$ 101,960			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -	0		
7	Remaining Salary from other Sources				
8	<b>Total Base Salary</b>	\$ 101,960	0	\$ 101,960	
	<b>Benefits Provided to All Full-Time Employees</b>				
9	Retirement Match	\$ 10,196		\$ 10,196	
10	Health Insurance	\$ 8,301		\$ 8,301	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 7,271		\$ 7,271	
13	Unemployment Insurance	\$ 950		\$ 950	
14	Long-Term Disability Insurance	\$ 28		\$ 28	
	<b>Special Benefits NOT Provided All Employees</b>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	<b>Total Compensation</b>	\$ 128,862	0	\$ 128,862	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: Melodie Colwell

Phone No. 870-460-1522

## Fiscal 2013 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas at Monticello</u>				
2	Employee Name: <u>Jay Jones</u>				
3	Title: <u>V/C for Finance &amp; Admin.</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2012-13	\$ 132,069			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 1,815			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -	0		
7	Remaining Salary from other Sources				
8	<b>Total Base Salary</b>	\$ 133,884	0	\$ 133,884	
	<b>Benefits Provided to All Full-Time Employees</b>				
9	Retirement Match	\$ 13,388		\$ 13,388	
10	Health Insurance	\$ 11,260		\$ 11,260	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 8,946		\$ 8,946	
13	Unemployment Insurance	\$ 1,308		\$ 1,308	
14	Long-Term Disability Insurance	\$ 28		\$ 28	
	<b>Special Benefits NOT Provided All Employees</b>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation	\$ 700		\$ 700	
	Explain: <u>Career Service Payment</u>				
23	<b>Total Compensation</b>	\$ 169,671	0	\$ 169,671	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: Melodie Colwell

Phone No. 870-460-1522



## Fiscal 2013 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas at Monticello</u>				
2	Employee Name: <u>H. Jackson Lassiter</u>				
3	Title: <u>Chancellor, U of A Monticello</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2012-13	\$ 171,708			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 18,292			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -	0		
7	Remaining Salary from other Sources				
8	<b>Total Base Salary</b>	<b>\$ 190,000</b>	<b>0</b>	<b>\$ 190,000</b>	
	<b>Benefits Provided to All Full-Time Employees</b>				
9	Retirement Match	\$ 19,000		\$ 19,000	
10	Health Insurance	\$ 8,006		\$ 8,006	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 9,853		\$ 9,853	
13	Unemployment Insurance	\$ 1,934		\$ 1,934	
14	Long-Term Disability Insurance	\$ 28		\$ 28	
	<b>Special Benefits NOT Provided All Employees</b>				
15	Car Provided or Car Allowance	\$ 7,200		\$ 7,200	
16	House(s) Provided or Housing Allowance	\$ 10,520		\$ 10,520	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation	\$ 900		\$ 900	
	Explain: <u>Career Service Payment</u>				
23	<b>Total Compensation</b>	<b>\$ 247,598</b>	<b>0</b>	<b>\$ 247,598</b>	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: Melodie Colwell

Phone No. 870-460-1522

## Fiscal 2013 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	<b>Institution:</b> <u>University of Arkansas at Monticello</u>				
2	<b>Employee Name:</b> <u>Philip Tappe</u>				
3	<b>Title:</b> <u>Dean, Forest Resources/Dir. AFRC</u>				
	<b>Base Salary:</b>				
4	Salary within the Line-Item Maximum for 2012-13	\$ 132,062			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -	0		
7	Remaining Salary from other Sources				
8	<b>Total Base Salary</b>	\$ 132,062	0	\$ 132,062	
	<b>Benefits Provided to All Full-Time Employees</b>				
9	Retirement Match	\$ 13,206		\$ 13,206	
10	Health Insurance	\$ 11,260		\$ 11,260	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 8,892		\$ 8,892	
13	Unemployment Insurance	\$ 1,271		\$ 1,271	
14	Long-Term Disability Insurance	\$ 28		\$ 28	
	<b>Special Benefits NOT Provided All Employees</b>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	<b>Total Compensation</b>	\$ 166,875	0	\$ 166,875	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: Melodie Colwell

Phone No. 870-460-1522

## Fiscal 2013 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas at Monticello</u>				
2	Employee Name: <u>Jimmie Yeiser</u>				
3	Title: <u>V/C for Academic Affairs &amp; Provost</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2012-13	\$ 136,813			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 18,187			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -	0		
7	Remaining Salary from other Sources				
8	<b>Total Base Salary</b>	<b>\$ 155,000</b>	<b>0</b>	<b>\$ 155,000</b>	
	<b>Benefits Provided to All Full-Time Employees</b>				
9	Retirement Match	\$ 15,500		\$ 15,500	
10	Health Insurance	\$ 8,006		\$ 8,006	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 9,252		\$ 9,252	
13	Unemployment Insurance	\$ 1,519		\$ 1,519	
14	Long-Term Disability Insurance	\$ 28		\$ 28	
	<b>Special Benefits NOT Provided All Employees</b>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation	\$ -		\$ -	
	Explain:				
23	<b>Total Compensation</b>	<b>\$ 189,461</b>	<b>0</b>	<b>\$ 189,461</b>	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: Melodie Colwell

Phone No. 870-460-1522

# **Administrator's Compensation Survey for 2012-2013**

**In accordance with ACA 6-63-316**

**UNIVERSITY OF ARKANSAS FOR MEDICAL SCIENCES**

## Fiscal 2013 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	<b>Institution:</b> <u>University of Arkansas for Medical Sciences</u>				
2	<b>Employee Name:</b> <u>SUSKIE, KELLEY W</u>				
3	<b>Title:</b> <u>Associate Administrator of Patient Care</u>				
	<b>Base Salary:</b>				
4	Salary within the Line-Item Maximum for 2012-13	\$ 139,981			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	<b>Total Base Salary</b>	\$ 139,981	\$ -	\$ 139,981	
	<b>Benefits Provided to All Full-Time Employees</b>				
9	Retirement Match	\$ 14,418		\$ 14,418	
10	Health Insurance	\$ 395		\$ 395	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 9,103		\$ 9,103	
13	Unemployment Insurance	\$ 576		\$ 576	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	<b>Special Benefits NOT Provided All Employees</b>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus	\$ 4,200		\$ 4,200	
19	Special Bonuses	\$ 3,500		\$ 3,500	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain: <u>FGP Expanded Long Term Disability</u>				
	<u>FGP Taxable Health Benefits</u>				
23	<b>Total Compensation</b>	\$ 172,385	\$ -	\$ 172,385	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: Kim Finne

Phone No. 501-603-1303

## Fiscal 2013 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>MAPLES JR. , JULIAN E</u>				
3	Title: <u>Area Director for Regional Centers</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2012-13	\$ 103,023			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	<b>Total Base Salary</b>	\$ 103,023	\$ -	\$ 103,023	
	<b>Benefits Provided to All Full-Time Employees</b>				
9	Retirement Match	\$ 14,548		\$ 14,548	
10	Health Insurance	\$ 10,002		\$ 10,002	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 9,065		\$ 9,065	
13	Unemployment Insurance	\$ 548		\$ 548	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	<b>Special Benefits NOT Provided All Employees</b>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses	\$ 63,843		\$ 63,843	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain: <u>FGP Expanded Long Term Disability</u>				
	<u>FGP Taxable Health Benefits</u>				
23	<b>Total Compensation</b>	\$ 201,241	\$ -	\$ 201,241	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: Kim Finne

Phone No. 501-603-1303

## Fiscal 2013 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>CORNETT , LAWRENCE E</u>				
3	Title: <u>Exec Assoc Dean &amp; VC for Research</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2012-13	\$ 218,608			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	<b>Total Base Salary</b>	\$ 218,608	\$ -	\$ 218,608	
	<b>Benefits Provided to All Full-Time Employees</b>				
9	Retirement Match	\$ 24,368		\$ 24,368	
10	Health Insurance	\$ 14,857		\$ 14,857	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 11,416		\$ 11,416	
13	Unemployment Insurance	\$ 909		\$ 909	
14	Long-Term Disability Insurance	\$ 633		\$ 633	
	<b>Special Benefits NOT Provided All Employees</b>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses	\$ 25,069		\$ 25,069	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain: <b>FGP Expanded Long Term Disability</b>	\$ 2,715		\$ 2,715	
	<b>FGP Taxable Health Benefits</b>	\$ 758		\$ 758	
23	<b>Total Compensation</b>	\$ 299,489	\$ -	\$ 299,489	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: Kim Finne

Phone No. 501-603-1303

## Fiscal 2013 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	<b>Institution:</b> <u>University of Arkansas for Medical Sciences</u>				
2	<b>Employee Name:</b> <u>PARR , MICHAEL D</u>				
3	<b>Title:</b> <u>Director of Pharmacy</u>				
	<b>Base Salary:</b>				
4	Salary within the Line-Item Maximum for 2012-13	\$ 147,900			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	<b>Total Base Salary</b>	\$ 147,900	\$ -	\$ 147,900	
	<b>Benefits Provided to All Full-Time Employees</b>				
9	Retirement Match	\$ 14,870		\$ 14,870	
10	Health Insurance	\$ 9,938		\$ 9,938	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 9,015		\$ 9,015	
13	Unemployment Insurance	\$ 546		\$ 546	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	<b>Special Benefits NOT Provided All Employees</b>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus	\$ 800		\$ 800	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain: <u>FGP Expanded Long Term Disability</u>				
	<u>FGP Taxable Health Benefits</u>				
23	<b>Total Compensation</b>	\$ 183,281	\$ -	\$ 183,281	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: Kim Finne

Phone No. 501-603-1303



## Fiscal 2013 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	<b>Institution:</b> <u>University of Arkansas for Medical Sciences</u>				
2	<b>Employee Name:</b> <u>Middaugh , Donna J</u>				
3	<b>Title:</b> <u>Associate Dean</u>				
	<b>Base Salary:</b>				
4	Salary within the Line-Item Maximum for 2012-13	\$ 110,211			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	<b>Total Base Salary</b>	\$ 110,211	\$ -	\$ 110,211	
	<b>Benefits Provided to All Full-Time Employees</b>				
9	Retirement Match	\$ 11,021		\$ 11,021	
10	Health Insurance	\$ 9,464		\$ 9,464	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 8,180		\$ 8,180	
13	Unemployment Insurance	\$ 404		\$ 404	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	<b>Special Benefits NOT Provided All Employees</b>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain: <u>FGP Expanded Long Term Disability</u>				
	<u>FGP Taxable Health Benefits</u>				
23	<b>Total Compensation</b>	\$ 139,493	\$ -	\$ 139,493	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: Kim Finne

Phone No. 501-603-1303

## Fiscal 2013 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	<b>Institution:</b> <u>University of Arkansas for Medical Sciences</u>				
2	<b>Employee Name:</b> <u>BOLT , DAWN M</u>				
3	<b>Title:</b> <u>Associate Administrator of Patient Care</u>				
	<b>Base Salary:</b>				
4	Salary within the Line-Item Maximum for 2012-13	\$ 119,056			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	<b>Total Base Salary</b>	\$ 119,056	\$ -	\$ 119,056	
	<b>Benefits Provided to All Full-Time Employees</b>				
9	Retirement Match	\$ 11,454		\$ 11,454	
10	Health Insurance	\$ 5,913		\$ 5,913	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 8,410		\$ 8,410	
13	Unemployment Insurance	\$ 418		\$ 418	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	<b>Special Benefits NOT Provided All Employees</b>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus	\$ 900		\$ 900	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain: <u>FGP Expanded Long Term Disability</u>				
	<u>FGP Taxable Health Benefits</u>				
23	<b>Total Compensation</b>	\$ 146,363	\$ -	\$ 146,363	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: Kim Finne

Phone No. 501-603-1303

## Fiscal 2013 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>JENKINS , BONNIE S</u>				
3	Title: <u>Associate Administrator of Patient Care</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2012-13	\$ 113,297			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	<b>Total Base Salary</b>	\$ 113,297	\$ -	\$ 113,297	
	<b>Benefits Provided to All Full-Time Employees</b>				
9	Retirement Match	\$ 11,410		\$ 11,410	
10	Health Insurance	\$ 3,112		\$ 3,112	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 8,519		\$ 8,519	
13	Unemployment Insurance	\$ 419		\$ 419	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	<b>Special Benefits NOT Provided All Employees</b>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus	\$ 800		\$ 800	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain: <u>FGP Expanded Long Term Disability</u>				
	<u>FGP Taxable Health Benefits</u>				
23	<b>Total Compensation</b>	\$ 137,768	\$ -	\$ 137,768	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: Kim Finne

Phone No. 501-603-1303

## Fiscal 2013 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>RANDOF , JOYCE E</u>				
3	Title: <u>Director of Inpatient Nursing Care</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2012-13	\$ 125,000			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	<b>Total Base Salary</b>	\$ 125,000	\$ -	\$ 125,000	
	<b>Benefits Provided to All Full-Time Employees</b>				
9	Retirement Match	\$ 12,590		\$ 12,590	
10	Health Insurance	\$ 3,112		\$ 3,112	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 8,623		\$ 8,623	
13	Unemployment Insurance	\$ 462		\$ 462	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	<b>Special Benefits NOT Provided All Employees</b>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus	\$ 900		\$ 900	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain: <u>FGP Expanded Long Term Disability</u>				
	<u>FGP Taxable Health Benefits</u>				
23	<b>Total Compensation</b>	\$ 150,899	\$ -	\$ 150,899	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: Kim Finne

Phone No. 501-603-1303

## Fiscal 2013 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	<b>Institution:</b> <u>University of Arkansas for Medical Sciences</u>				
2	<b>Employee Name:</b> <u>BRYANT , RODNEY L</u>				
3	<b>Title:</b> <u>Associate Director of Information Sys</u>				
	<b>Base Salary:</b>				
4	Salary within the Line-Item Maximum for 2012-13	\$ 104,481			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	<b>Total Base Salary</b>	\$ 104,481	\$ -	\$ 104,481	
	<b>Benefits Provided to All Full-Time Employees</b>				
9	Retirement Match	\$ 10,339		\$ 10,339	
10	Health Insurance	\$ 6,028		\$ 6,028	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 7,207		\$ 7,207	
13	Unemployment Insurance	\$ 379		\$ 379	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	<b>Special Benefits NOT Provided All Employees</b>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain: <u>FGP Expanded Long Term Disability</u>				
	<u>FGP Taxable Health Benefits</u>				
23	<b>Total Compensation</b>	\$ 128,647	\$ -	\$ 128,647	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: Kim Finne

Phone No. 501-603-1303

## Fiscal 2013 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	<b>Institution:</b> <u>University of Arkansas for Medical Sciences</u>				
2	<b>Employee Name:</b> <u>WALDRON , WILLIAM W</u>				
3	<b>Title:</b> <u>Director of Campus Budget &amp; Planning</u>				
	<b>Base Salary:</b>				
4	Salary within the Line-Item Maximum for 2012-13	\$ 100,637			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	<b>Total Base Salary</b>	\$ 100,637	\$ -	\$ 100,637	
	<b>Benefits Provided to All Full-Time Employees</b>				
9	Retirement Match	\$ 10,144		\$ 10,144	
10	Health Insurance	\$ 9,938		\$ 9,938	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 7,318		\$ 7,318	
13	Unemployment Insurance	\$ 372		\$ 372	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	<b>Special Benefits NOT Provided All Employees</b>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus	\$ 800		\$ 800	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain: <u>FGP Expanded Long Term Disability</u>				
	<u>FGP Taxable Health Benefits</u>				
23	<b>Total Compensation</b>	\$ 129,421	\$ -	\$ 129,421	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: Kim Finne

Phone No. 501-603-1303

## Fiscal 2013 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	<b>Institution:</b> <u>University of Arkansas for Medical Sciences</u>				
2	<b>Employee Name:</b> <u>Coleman , Mary A</u>				
3	<b>Title:</b> <u>Director of Support Services</u>				
	<b>Base Salary:</b>				
4	Salary within the Line-Item Maximum for 2012-13	\$ 142,469			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	<b>Total Base Salary</b>	\$ 142,469	\$ -	\$ 142,469	
	<b>Benefits Provided to All Full-Time Employees</b>				
9	Retirement Match	\$ 14,337		\$ 14,337	
10	Health Insurance	\$ 3,112		\$ 3,112	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 8,980		\$ 8,980	
13	Unemployment Insurance	\$ 526		\$ 526	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	<b>Special Benefits NOT Provided All Employees</b>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus	\$ 900		\$ 900	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain: <u>FGP Expanded Long Term Disability</u>				
	<u>FGP Taxable Health Benefits</u>				
23	<b>Total Compensation</b>	\$ 170,536	\$ -	\$ 170,536	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: Kim Finne

Phone No. 501-603-1303

## Fiscal 2013 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	<b>Institution:</b> <u>University of Arkansas for Medical Sciences</u>				
2	<b>Employee Name:</b> <u>Stover , Paul M</u>				
3	<b>Title:</b> <u>Assistant Dean for Administration</u>				
	<b>Base Salary:</b>				
4	Salary within the Line-Item Maximum for 2012-13	\$ 118,450			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	<b>Total Base Salary</b>	\$ 118,450	\$ -	\$ 118,450	
	<b>Benefits Provided to All Full-Time Employees</b>				
9	Retirement Match	\$ 5,952		\$ 5,952	
10	Health Insurance	\$ 13,515		\$ 13,515	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 8,774		\$ 8,774	
13	Unemployment Insurance	\$ 456		\$ 456	
14	Long-Term Disability Insurance	\$ 633		\$ 633	
	<b>Special Benefits NOT Provided All Employees</b>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus	\$ 600		\$ 600	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	<b>Explain:</b> <b>FGP Expanded Long Term Disability</b>	\$ 178		\$ 178	
	<b>FGP Taxable Health Benefits</b>	\$ 3,604		\$ 3,604	
23	<b>Total Compensation</b>	\$ 152,319	\$ -	\$ 152,319	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: Kim Finne

Phone No. 501-603-1303



## Fiscal 2013 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>MARTIN , DEEANN</u>				
3	Title: <u>Clinical Services Manager</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2012-13	\$ 104,298			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	<b>Total Base Salary</b>	\$ 104,298	\$ -	\$ 104,298	
	<b>Benefits Provided to All Full-Time Employees</b>				
9	Retirement Match	\$ 10,225		\$ 10,225	
10	Health Insurance	\$ 7,058		\$ 7,058	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 7,524		\$ 7,524	
13	Unemployment Insurance	\$ 374		\$ 374	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	<b>Special Benefits NOT Provided All Employees</b>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus	\$ 600		\$ 600	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain: <u>FGP Expanded Long Term Disability</u>			\$ -	
	<u>FGP Taxable Health Benefits</u>			\$ -	
23	<b>Total Compensation</b>	\$ 130,291	\$ -	\$ 130,291	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: Kim Finne

Phone No. 501-603-1303

## Fiscal 2013 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>RILEY , DANIEL J</u>				
3	Title: <u>Associate VC for Clinical Finance</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2012-13	\$ 249,904			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	<b>Total Base Salary</b>	\$ 249,904	\$ -	\$ 249,904	
	<b>Benefits Provided to All Full-Time Employees</b>				
9	Retirement Match	\$ 12,525		\$ 12,525	
10	Health Insurance	\$ 14,857		\$ 14,857	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 11,560		\$ 11,560	
13	Unemployment Insurance	\$ 933		\$ 933	
14	Long-Term Disability Insurance	\$ 633		\$ 633	
	<b>Special Benefits NOT Provided All Employees</b>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus	\$ 600		\$ 600	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain: <b>FGP Expanded Long Term Disability</b>	\$ 2,964		\$ 2,964	
	<b>FGP Taxable Health Benefits</b>	\$ 134		\$ 134	
23	<b>Total Compensation</b>	\$ 294,267	\$ -	\$ 294,267	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: Kim Finne

Phone No. 501-603-1303

## Fiscal 2013 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>WOODELL , WILLIAM R</u>				
3	Title: <u>Associate Dean of Administration Affairs</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2012-13	\$ 114,770			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	<b>Total Base Salary</b>	\$ 114,770	\$ -	\$ 114,770	
	<b>Benefits Provided to All Full-Time Employees</b>				
9	Retirement Match	\$ 11,567		\$ 11,567	
10	Health Insurance	\$ 9,697		\$ 9,697	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 8,484		\$ 8,484	
13	Unemployment Insurance	\$ 424		\$ 424	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	<b>Special Benefits NOT Provided All Employees</b>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus	\$ 900		\$ 900	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain: <u>FGP Expanded Long Term Disability</u>			\$ -	
	<u>FGP Taxable Health Benefits</u>			\$ -	
23	<b>Total Compensation</b>	\$ 146,054	\$ -	\$ 146,054	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: Kim Finne

Phone No. 501-603-1303

## Fiscal 2013 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	<b>Institution:</b> <u>University of Arkansas for Medical Sciences</u>				
2	<b>Employee Name:</b> <u>COLE , RONNIE L</u>				
3	<b>Title:</b> <u>Area Director for Regional Centers</u>				
	<b>Base Salary:</b>				
4	Salary within the Line-Item Maximum for 2012-13	\$ 117,018			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	<b>Total Base Salary</b>	\$ 117,018	\$ -	\$ 117,018	
	<b>Benefits Provided to All Full-Time Employees</b>				
9	Retirement Match	\$ 14,798		\$ 14,798	
10	Health Insurance	\$ 9,938		\$ 9,938	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 9,062		\$ 9,062	
13	Unemployment Insurance	\$ 553		\$ 553	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	<b>Special Benefits NOT Provided All Employees</b>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus	\$ 900		\$ 900	
19	Special Bonuses	\$ 46,539		\$ 46,539	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	<b>Explain:</b> <u>FGP Expanded Long Term Disability</u>			\$ -	
	<u>FGP Taxable Health Benefits</u>			\$ -	
23	<b>Total Compensation</b>	\$ 199,019	\$ -	\$ 199,019	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: Kim Finne

Phone No. 501-603-1303

## Fiscal 2013 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	<b>Institution:</b> <u>University of Arkansas for Medical Sciences</u>				
2	<b>Employee Name:</b> <u>FISER , GAYLE M</u>				
3	<b>Title:</b> <u>Associate Administrator of Patient Care</u>				
	<b>Base Salary:</b>				
4	Salary within the Line-Item Maximum for 2012-13	\$ 115,141			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	<b>Total Base Salary</b>	\$ 115,141	\$ -	\$ 115,141	
	<b>Benefits Provided to All Full-Time Employees</b>				
9	Retirement Match	\$ 11,715		\$ 11,715	
10	Health Insurance	\$ 7,058		\$ 7,058	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 8,542		\$ 8,542	
13	Unemployment Insurance	\$ 430		\$ 430	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	<b>Special Benefits NOT Provided All Employees</b>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus	\$ 900		\$ 900	
19	Special Bonuses	\$ 1,106		\$ 1,106	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	<b>Explain:</b> <u>FGP Expanded Long Term Disability</u>			\$ -	
	<u>FGP Taxable Health Benefits</u>			\$ -	
23	<b>Total Compensation</b>	\$ 145,105	\$ -	\$ 145,105	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: Kim Finne

Phone No. 501-603-1303

## Fiscal 2013 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>COOK , JOE D</u>				
3	Title: <u>Assistant Dean for Administration</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2012-13	\$ 118,441			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	<b>Total Base Salary</b>	\$ 118,441	\$ -	\$ 118,441	
	<b>Benefits Provided to All Full-Time Employees</b>				
9	Retirement Match	\$ 12,216		\$ 12,216	
10	Health Insurance	\$ 395		\$ 395	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 8,375		\$ 8,375	
13	Unemployment Insurance	\$ 449		\$ 449	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	<b>Special Benefits NOT Provided All Employees</b>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus	\$ 800		\$ 800	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain: <u>FGP Expanded Long Term Disability</u>			\$ -	
	<u>FGP Taxable Health Benefits</u>			\$ -	
23	<b>Total Compensation</b>	\$ 140,889	\$ -	\$ 140,889	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: Kim Finne

Phone No. 501-603-1303

## Fiscal 2013 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	<b>Institution:</b> <u>University of Arkansas for Medical Sciences</u>				
2	<b>Employee Name:</b> <u>FONTAINE , MELISSA</u>				
3	<b>Title:</b> <u>Associate VC for Clinical Programs</u>				
	<b>Base Salary:</b>				
4	Salary within the Line-Item Maximum for 2012-13	\$ 262,254			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources	\$ 2,166			
8	<b>Total Base Salary</b>	\$ 262,254	\$ -	\$ 262,254	
	<b>Benefits Provided to All Full-Time Employees</b>				
9	Retirement Match	\$ 25,479		\$ 25,479	
10	Health Insurance	\$ 4,735		\$ 4,735	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 12,336		\$ 12,336	
13	Unemployment Insurance	\$ 1,004		\$ 1,004	
14	Long-Term Disability Insurance	\$ 633		\$ 633	
	<b>Special Benefits NOT Provided All Employees</b>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus	\$ 700		\$ 700	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain: <b>FGP Expanded Long Term Disability</b>	\$ 3,588		\$ 3,588	
	<b>FGP Taxable Health Benefits</b>	\$ 1,559		\$ 1,559	
23	<b>Total Compensation</b>	\$ 314,610	\$ -	\$ 312,444	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: Kim Finne

Phone No. 501-603-1303

## Fiscal 2013 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>FORREST , MARY H</u>				
3	Title: <u>Chief Nursing Officer</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2012-13	\$ 189,461			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	<b>Total Base Salary</b>	\$ 189,461	\$ -	\$ 189,461	
	<b>Benefits Provided to All Full-Time Employees</b>				
9	Retirement Match	\$ 19,036		\$ 19,036	
10	Health Insurance	\$ 7,058		\$ 7,058	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 9,620		\$ 9,620	
13	Unemployment Insurance	\$ 698		\$ 698	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	<b>Special Benefits NOT Provided All Employees</b>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus	\$ 900		\$ 900	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain: <u>FGP Expanded Long Term Disability</u>			\$ -	
	<u>FGP Taxable Health Benefits</u>			\$ -	
23	<b>Total Compensation</b>	\$ 226,985	\$ -	\$ 226,985	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: Kim Finne

Phone No. 501-603-1303



## Fiscal 2013 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	<b>Institution:</b> <u>University of Arkansas for Medical Sciences</u>				
2	<b>Employee Name:</b> <u>BUTLER , TOM S</u>				
3	<b>Title:</b> <u>Vice Chancellor for Admin &amp; Univ Rel</u>				
	<b>Base Salary:</b>				
4	Salary within the Line-Item Maximum for 2012-13	\$ 180,570			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	<b>Total Base Salary</b>	\$ 180,570	\$ -	\$ 180,570	
	<b>Benefits Provided to All Full-Time Employees</b>				
9	Retirement Match	\$ 18,057		\$ 18,057	
10	Health Insurance	\$ 10,673		\$ 10,673	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 9,370		\$ 9,370	
13	Unemployment Insurance	\$ 685		\$ 685	
14	Long-Term Disability Insurance	\$ 633		\$ 633	
	<b>Special Benefits NOT Provided All Employees</b>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus	\$ 900		\$ 900	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	<b>Explain:</b> <b>FGP Expanded Long Term Disability</b>	\$ 1,783		\$ 1,783	
	<b>FGP Taxable Health Benefits</b>	\$ 3,460		\$ 3,460	
23	<b>Total Compensation</b>	\$ 226,288	\$ -	\$ 226,288	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: Kim Finne

Phone No. 501-603-1303

## Fiscal 2013 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	<b>Institution:</b> <u>University of Arkansas for Medical Sciences</u>				
2	<b>Employee Name:</b> <u>BYNUM , ANN B</u>				
3	<b>Title:</b> <u>Assistant Vice Chancellor for REP Devel</u>				
	<b>Base Salary:</b>				
4	Salary within the Line-Item Maximum for 2012-13	\$ 115,038			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	<b>Total Base Salary</b>	\$ 115,038	\$ -	\$ 115,038	
	<b>Benefits Provided to All Full-Time Employees</b>				
9	Retirement Match	\$ 11,734		\$ 11,734	
10	Health Insurance	\$ 7,058		\$ 7,058	
11	Life Insurance	\$ 101		\$ 101	
12	Social Security Match	\$ 8,540		\$ 8,540	
13	Unemployment Insurance	\$ 431		\$ 431	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	<b>Special Benefits NOT Provided All Employees</b>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses	\$ 2,301		\$ 2,301	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain: <u>FGP Expanded Long Term Disability</u>			\$ -	
	<u>FGP Taxable Health Benefits</u>			\$ -	
23	<b>Total Compensation</b>	\$ 145,259	\$ -	\$ 145,259	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: Kim Finne

Phone No. 501-603-1303

## Fiscal 2013 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	<b>Institution:</b> <u>University of Arkansas for Medical Sciences</u>				
2	<b>Employee Name:</b> <u>Neill , Kathryn K</u>				
3	<b>Title:</b> <u>Assistant Dean for Experiential Educ.</u>				
	<b>Base Salary:</b>				
4	Salary within the Line-Item Maximum for 2012-13	\$ 125,000			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	<b>Total Base Salary</b>	\$ 125,000	\$ -	\$ 125,000	
	<b>Benefits Provided to All Full-Time Employees</b>				
9	Retirement Match	\$ 12,500		\$ 12,500	
10	Health Insurance			\$ -	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 9,114		\$ 9,114	
13	Unemployment Insurance	\$ 458		\$ 458	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	<b>Special Benefits NOT Provided All Employees</b>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain: <b>FGP Expanded Long Term Disability</b>			\$ -	
	<b>FGP Taxable Health Benefits</b>			\$ -	
23	<b>Total Compensation</b>	\$ 147,284	\$ -	\$ 147,284	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: Kim Finne

Phone No. 501-603-1303

## Fiscal 2013 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	<b>Institution:</b> <u>University of Arkansas for Medical Sciences</u>				
2	<b>Employee Name:</b> <u>JOHNSON , ANGELA K</u>				
3	<b>Title:</b> <u>Director of Health Information Management</u>				
	<b>Base Salary:</b>				
4	Salary within the Line-Item Maximum for 2012-13	\$ 118,855			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	<b>Total Base Salary</b>	\$ 118,855	\$ -	\$ 118,855	
	<b>Benefits Provided to All Full-Time Employees</b>				
9	Retirement Match	\$ 5,978		\$ 5,978	
10	Health Insurance	\$ 9,400		\$ 9,400	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 8,579		\$ 8,579	
13	Unemployment Insurance	\$ 439		\$ 439	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	<b>Special Benefits NOT Provided All Employees</b>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus	\$ 700		\$ 700	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain: <u>FGP Expanded Long Term Disability</u>			\$ -	
	<u>FGP Taxable Health Benefits</u>			\$ -	
23	<b>Total Compensation</b>	\$ 144,163	\$ -	\$ 144,163	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: Kim Finne

Phone No. 501-603-1303

## Fiscal 2013 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	<b>Institution:</b> <u>University of Arkansas for Medical Sciences</u>				
2	<b>Employee Name:</b> <u>Ray , Trenda D</u>				
3	<b>Title:</b> <u>Chief Operating Officer of Ambulatory</u>				
	<b>Base Salary:</b>				
4	Salary within the Line-Item Maximum for 2012-13	\$ 132,988			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	<b>Total Base Salary</b>	\$ 132,988	\$ -	\$ 132,988	
	<b>Benefits Provided to All Full-Time Employees</b>				
9	Retirement Match	\$ 6,523		\$ 6,523	
10	Health Insurance	\$ 9,938		\$ 9,938	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 8,964		\$ 8,964	
13	Unemployment Insurance	\$ 477		\$ 477	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	<b>Special Benefits NOT Provided All Employees</b>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	<b>Explain:</b> <u>FGP Expanded Long Term Disability</u>			\$ -	
	<u>FGP Taxable Health Benefits</u>			\$ -	
23	<b>Total Compensation</b>	\$ 159,101	\$ -	\$ 159,101	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: Kim Finne

Phone No. 501-603-1303

## Fiscal 2013 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>HEDRICK , RICHARD G</u>				
3	Title: <u>Sr System Developer w/Database Manager</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2012-13	\$ 100,308			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	<b>Total Base Salary</b>	\$ 100,308	\$ -	\$ 100,308	
	<b>Benefits Provided to All Full-Time Employees</b>				
9	Retirement Match	\$ 10,101		\$ 10,101	
10	Health Insurance	\$ 7,049		\$ 7,049	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 7,428		\$ 7,428	
13	Unemployment Insurance	\$ 371		\$ 371	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	<b>Special Benefits NOT Provided All Employees</b>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus	\$ 700		\$ 700	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain: <u>FGP Expanded Long Term Disability</u>			\$ -	
	<u>FGP Taxable Health Benefits</u>			\$ -	
23	<b>Total Compensation</b>	\$ 126,168	\$ -	\$ 126,168	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: Kim Finne

Phone No. 501-603-1303

## Fiscal 2013 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	<b>Institution:</b> <u>University of Arkansas for Medical Sciences</u>				
2	<b>Employee Name:</b> <u>Finne , Kimberlee L</u>				
3	<b>Title:</b> <u>Senior HR Director &amp; HRIS Director</u>				
	<b>Base Salary:</b>				
4	Salary within the Line-Item Maximum for 2012-13	\$ 102,102			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	<b>Total Base Salary</b>	\$ 102,102	\$ -	\$ 102,102	
	<b>Benefits Provided to All Full-Time Employees</b>				
9	Retirement Match	\$ 10,280		\$ 10,280	
10	Health Insurance	\$ 9,938		\$ 9,938	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 7,376		\$ 7,376	
13	Unemployment Insurance	\$ 377		\$ 377	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	<b>Special Benefits NOT Provided All Employees</b>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus	\$ 700		\$ 700	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain: <u>FGP Expanded Long Term Disability</u>			\$ -	
	<u>FGP Taxable Health Benefits</u>			\$ -	
23	<b>Total Compensation</b>	\$ 130,985	\$ -	\$ 130,985	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: Kim Finne

Phone No. 501-603-1303

## Fiscal 2013 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	<b>Institution:</b> <u>University of Arkansas for Medical Sciences</u>				
2	<b>Employee Name:</b> <u>JORDEN , RHONDA L</u>				
3	<b>Title:</b> <u>Asst VC for Technical Operations</u>				
	<b>Base Salary:</b>				
4	Salary within the Line-Item Maximum for 2012-13	\$ 134,095			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	<b>Total Base Salary</b>	\$ 134,095	\$ -	\$ 134,095	
	<b>Benefits Provided to All Full-Time Employees</b>				
9	Retirement Match	\$ 13,490		\$ 13,490	
10	Health Insurance	\$ 3,112		\$ 3,112	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 8,841		\$ 8,841	
13	Unemployment Insurance	\$ 495		\$ 495	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	<b>Special Benefits NOT Provided All Employees</b>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus	\$ 800		\$ 800	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	<b>Explain:</b> <u>FGP Expanded Long Term Disability</u>			\$ -	
	<u>FGP Taxable Health Benefits</u>			\$ -	
23	<b>Total Compensation</b>	\$ 161,044	\$ -	\$ 161,044	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: Kim Finne

Phone No. 501-603-1303



## Fiscal 2013 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	<b>Institution:</b> <u>University of Arkansas for Medical Sciences</u>				
2	<b>Employee Name:</b> <u>BENTON , TINA L</u>				
3	<b>Title:</b> <u>Executive Director of Development</u>				
	<b>Base Salary:</b>				
4	Salary within the Line-Item Maximum for 2012-13	\$ 121,109			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	<b>Total Base Salary</b>	\$ 121,109	\$ -	\$ 121,109	
	<b>Benefits Provided to All Full-Time Employees</b>				
9	Retirement Match	\$ 17,374		\$ 17,374	
10	Health Insurance	\$ 10,002		\$ 10,002	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 8,681		\$ 8,681	
13	Unemployment Insurance	\$ 448		\$ 448	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	<b>Special Benefits NOT Provided All Employees</b>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus	\$ 900		\$ 900	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	<b>Explain:</b> <u>FGP Expanded Long Term Disability</u>			\$ -	
	<u>FGP Taxable Health Benefits</u>			\$ -	
23	<b>Total Compensation</b>	\$ 158,726	\$ -	\$ 158,726	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: Kim Finne

Phone No. 501-603-1303

## Fiscal 2013 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	<b>Institution:</b> <u>University of Arkansas for Medical Sciences</u>				
2	<b>Employee Name:</b> <u>HALL , MARTHA</u>				
3	<b>Title:</b> <u>Director of Patient Billing Services</u>				
	<b>Base Salary:</b>				
4	Salary within the Line-Item Maximum for 2012-13	\$ 121,557			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	<b>Total Base Salary</b>	\$ 121,557	\$ -	\$ 121,557	
	<b>Benefits Provided to All Full-Time Employees</b>				
9	Retirement Match	\$ 12,216		\$ 12,216	
10	Health Insurance	\$ 3,112		\$ 3,112	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 8,682		\$ 8,682	
13	Unemployment Insurance	\$ 448		\$ 448	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	<b>Special Benefits NOT Provided All Employees</b>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus	\$ 600		\$ 600	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	<b>Explain:</b> <u>FGP Expanded Long Term Disability</u>			\$ -	
	<u>FGP Taxable Health Benefits</u>			\$ -	
23	<b>Total Compensation</b>	\$ 146,826	\$ -	\$ 146,826	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: Kim Finne

Phone No. 501-603-1303

## Fiscal 2013 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	<b>Institution:</b> <u>University of Arkansas for Medical Sciences</u>				
2	<b>Employee Name:</b> <u>MCATEE , ROBIN E</u>				
3	<b>Title:</b> <u>Fiscal Manager of Sponsored Programs</u>				
	<b>Base Salary:</b>				
4	Salary within the Line-Item Maximum for 2012-13	\$ 106,208			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	<b>Total Base Salary</b>	\$ 106,208	\$ -	\$ 106,208	
	<b>Benefits Provided to All Full-Time Employees</b>				
9	Retirement Match	\$ 10,701		\$ 10,701	
10	Health Insurance	\$ 9,938		\$ 9,938	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 7,772		\$ 7,772	
13	Unemployment Insurance	\$ 393		\$ 393	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	<b>Special Benefits NOT Provided All Employees</b>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus	\$ 800		\$ 800	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain: <u>FGP Expanded Long Term Disability</u>			\$ -	
	<u>FGP Taxable Health Benefits</u>			\$ -	
23	<b>Total Compensation</b>	\$ 136,024	\$ -	\$ 136,024	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: Kim Finne

Phone No. 501-603-1303

## Fiscal 2013 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	<b>Institution:</b> <u>University of Arkansas for Medical Sciences</u>				
2	<b>Employee Name:</b> <u>SCOTT , GLORIA S</u>				
3	<b>Title:</b> <u>Director of Laboratory</u>				
	<b>Base Salary:</b>				
4	Salary within the Line-Item Maximum for 2012-13	\$ 102,000			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	<b>Total Base Salary</b>	\$ 102,000	\$ -	\$ 102,000	
	<b>Benefits Provided to All Full-Time Employees</b>				
9	Retirement Match	\$ 10,290		\$ 10,290	
10	Health Insurance	\$ 7,058		\$ 7,058	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 7,568		\$ 7,568	
13	Unemployment Insurance	\$ 378		\$ 378	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	<b>Special Benefits NOT Provided All Employees</b>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus	\$ 900		\$ 900	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain: <u>FGP Expanded Long Term Disability</u>			\$ -	
	<u>FGP Taxable Health Benefits</u>			\$ -	
23	<b>Total Compensation</b>	\$ 128,406	\$ -	\$ 128,406	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: Kim Finne

Phone No. 501-603-1303

## Fiscal 2013 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>DONOHU , MARY N</u>				
3	Title: <u>Director of IT Administrative Services</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2012-13	\$ 138,917			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	<b>Total Base Salary</b>	\$ 138,917	\$ -	\$ 138,917	
	<b>Benefits Provided to All Full-Time Employees</b>				
9	Retirement Match	\$ 13,982		\$ 13,982	
10	Health Insurance	\$ 3,112		\$ 3,112	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 8,929		\$ 8,929	
13	Unemployment Insurance	\$ 513		\$ 513	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	<b>Special Benefits NOT Provided All Employees</b>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus	\$ 900		\$ 900	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain: <u>FGP Expanded Long Term Disability</u>			\$ -	
	<u>FGP Taxable Health Benefits</u>			\$ -	
23	<b>Total Compensation</b>	\$ 166,564	\$ -	\$ 166,564	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: Kim Finne

Phone No. 501-603-1303

## Fiscal 2013 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>HEARD , JEANNE K</u>				
3	Title: <u>Vice Chancellor for Academic Affairs</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2012-13	\$ 268,059			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 88,941			
7	Remaining Salary from other Sources				
8	<b>Total Base Salary</b>	\$ 268,059	\$ -	\$ 268,059	
	<b>Benefits Provided to All Full-Time Employees</b>				
9	Retirement Match	\$ 25,350		\$ 25,350	
10	Health Insurance	\$ 10,673		\$ 10,673	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 15,134		\$ 15,134	
13	Unemployment Insurance	\$ 1,345		\$ 1,345	
14	Long-Term Disability Insurance	\$ 633		\$ 633	
	<b>Special Benefits NOT Provided All Employees</b>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain: <b>FGP Expanded Long Term Disability</b>	\$ 6,368		\$ 6,368	
	<b>FGP Taxable Health Benefits</b>	\$ 2,104		\$ 2,104	
23	<b>Total Compensation</b>	\$ 418,764	\$ -	\$ 329,823	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: Kim Finne

Phone No. 501-603-1303

## Fiscal 2013 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	<b>Institution:</b> <u>University of Arkansas for Medical Sciences</u>				
2	<b>Employee Name:</b> <u>Duckett , Cherry L.</u>				
3	<b>Title:</b> <u>Assistant Vice Chancellor for Univ Relat</u>				
	<b>Base Salary:</b>				
4	Salary within the Line-Item Maximum for 2012-13	\$ 126,309			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	<b>Total Base Salary</b>	\$ 126,309	\$ -	\$ 126,309	
	<b>Benefits Provided to All Full-Time Employees</b>				
9	Retirement Match	\$ 12,631		\$ 12,631	
10	Health Insurance	\$ 7,058		\$ 7,058	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 8,590		\$ 8,590	
13	Unemployment Insurance	\$ 463		\$ 463	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	<b>Special Benefits NOT Provided All Employees</b>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus	\$ 900		\$ 900	
19	Special Bonuses	\$ 10,000		\$ 10,000	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	<b>Explain:</b> <u>FGP Expanded Long Term Disability</u>			\$ -	
	<u>FGP Taxable Health Benefits</u>			\$ -	
23	<b>Total Compensation</b>	\$ 166,162	\$ -	\$ 166,162	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: Kim Finne

Phone No. 501-603-1303

## Fiscal 2013 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	<b>Institution:</b> <u>University of Arkansas for Medical Sciences</u>				
2	<b>Employee Name:</b> <u>WILCOX , DAVID O</u>				
3	<b>Title:</b> <u>Associate VC for Finance &amp; Interim CFO</u>				
	<b>Base Salary:</b>				
4	Salary within the Line-Item Maximum for 2012-13	\$ 158,128			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	<b>Total Base Salary</b>	\$ 158,128	\$ -	\$ 158,128	
	<b>Benefits Provided to All Full-Time Employees</b>				
9	Retirement Match	\$ 11,261		\$ 11,261	
10	Health Insurance	\$ 10,286		\$ 10,286	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 9,588		\$ 9,588	
13	Unemployment Insurance	\$ 553		\$ 553	
14	Long-Term Disability Insurance	\$ 267		\$ 267	
	<b>Special Benefits NOT Provided All Employees</b>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus	\$ 800		\$ 800	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain: <b>FGP Expanded Long Term Disability</b>	\$ 280		\$ 280	
	<b>FGP Taxable Health Benefits</b>			\$ -	
23	<b>Total Compensation</b>	\$ 191,317	\$ -	\$ 191,317	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: Kim Finne

Phone No. 501-603-1303



## Fiscal 2013 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	<b>Institution:</b> <u>University of Arkansas for Medical Sciences</u>				
2	<b>Employee Name:</b> <u>Hester , Amy L</u>				
3	<b>Title:</b> <u>Associate Administrator of Patient Care</u>				
	<b>Base Salary:</b>				
4	Salary within the Line-Item Maximum for 2012-13	\$ 108,508			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	<b>Total Base Salary</b>	\$ 108,508	\$ -	\$ 108,508	
	<b>Benefits Provided to All Full-Time Employees</b>				
9	Retirement Match	\$ 5,159		\$ 5,159	
10	Health Insurance	\$ 10,002		\$ 10,002	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 7,866		\$ 7,866	
13	Unemployment Insurance	\$ 377		\$ 377	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	<b>Special Benefits NOT Provided All Employees</b>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus	\$ 700		\$ 700	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain: <b>FGP Expanded Long Term Disability</b>			\$ -	
	<b>FGP Taxable Health Benefits</b>			\$ -	
23	<b>Total Compensation</b>	\$ 132,823	\$ -	\$ 132,823	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: Kim Finne

Phone No. 501-603-1303

## Fiscal 2013 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	<b>Institution:</b> <u>University of Arkansas for Medical Sciences</u>				
2	<b>Employee Name:</b> <u>Warmack , Thomas S</u>				
3	<b>Title:</b> <u>Associate Dean</u>				
	<b>Base Salary:</b>				
4	Salary within the Line-Item Maximum for 2012-13	\$ 142,800			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	<b>Total Base Salary</b>	\$ 142,800	\$ -	\$ 142,800	
	<b>Benefits Provided to All Full-Time Employees</b>				
9	Retirement Match	\$ 14,280		\$ 14,280	
10	Health Insurance	\$ 9,938		\$ 9,938	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 8,865		\$ 8,865	
13	Unemployment Insurance	\$ 524		\$ 524	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	<b>Special Benefits NOT Provided All Employees</b>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain: <b>FGP Expanded Long Term Disability</b>			\$ -	
	<b>FGP Taxable Health Benefits</b>			\$ -	
23	<b>Total Compensation</b>	\$ 176,618	\$ -	\$ 176,618	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: Kim Finne

Phone No. 501-603-1303

## Fiscal 2013 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	<b>Institution:</b> <u>University of Arkansas for Medical Sciences</u>				
2	<b>Employee Name:</b> <u>Hoyle , Carla Stacy</u>				
3	<b>Title:</b> <u>Associate Dean</u>				
	<b>Base Salary:</b>				
4	Salary within the Line-Item Maximum for 2012-13	\$ 108,848			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	<b>Total Base Salary</b>	\$ 108,848	\$ -	\$ 108,848	
	<b>Benefits Provided to All Full-Time Employees</b>				
9	Retirement Match	\$ 10,885		\$ 10,885	
10	Health Insurance	\$ 7,049		\$ 7,049	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 8,085		\$ 8,085	
13	Unemployment Insurance	\$ 399		\$ 399	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	<b>Special Benefits NOT Provided All Employees</b>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	<b>Explain:</b> <u>FGP Expanded Long Term Disability</u>			\$ -	
	<u>FGP Taxable Health Benefits</u>			\$ -	
23	<b>Total Compensation</b>	\$ 135,478	\$ -	\$ 135,478	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: Kim Finne

Phone No. 501-603-1303

## Fiscal 2013 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	<b>Institution:</b> <u>University of Arkansas for Medical Sciences</u>				
2	<b>Employee Name:</b> <u>HOHN , KATHERINE J</u>				
3	<b>Title:</b> <u>Hospital Compliance Officer</u>				
	<b>Base Salary:</b>				
4	Salary within the Line-Item Maximum for 2012-13	\$ 123,329			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	<b>Total Base Salary</b>	\$ 123,329	\$ -	\$ 123,329	
	<b>Benefits Provided to All Full-Time Employees</b>				
9	Retirement Match	\$ 6,201		\$ 6,201	
10	Health Insurance			\$ -	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 8,657		\$ 8,657	
13	Unemployment Insurance	\$ 455		\$ 455	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	<b>Special Benefits NOT Provided All Employees</b>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus	\$ 700		\$ 700	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	<b>Explain:</b> <u>FGP Expanded Long Term Disability</u>			\$ -	
	<u>FGP Taxable Health Benefits</u>			\$ -	
23	<b>Total Compensation</b>	\$ 139,555	\$ -	\$ 139,555	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: Kim Finne

Phone No. 501-603-1303

## Fiscal 2013 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	<b>Institution:</b> <u>University of Arkansas for Medical Sciences</u>				
2	<b>Employee Name:</b> <u>Habenicht , Coleen A</u>				
3	<b>Title:</b> <u>Associate Administrator of Patient Care</u>				
	<b>Base Salary:</b>				
4	Salary within the Line-Item Maximum for 2012-13	\$ 145,578			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	<b>Total Base Salary</b>	\$ 145,578	\$ -	\$ 145,578	
	<b>Benefits Provided to All Full-Time Employees</b>				
9	Retirement Match	\$ 7,309		\$ 7,309	
10	Health Insurance	\$ 5,913		\$ 5,913	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 8,872		\$ 8,872	
13	Unemployment Insurance	\$ 536		\$ 536	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	<b>Special Benefits NOT Provided All Employees</b>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus	\$ 600		\$ 600	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	<b>Explain:</b> <u>FGP Expanded Long Term Disability</u>			\$ -	
	<u>FGP Taxable Health Benefits</u>			\$ -	
23	<b>Total Compensation</b>	\$ 169,019	\$ -	\$ 169,019	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: Kim Finne

Phone No. 501-603-1303

## Fiscal 2013 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	<b>Institution:</b> <u>University of Arkansas for Medical Sciences</u>				
2	<b>Employee Name:</b> <u>Foster , Howell R</u>				
3	<b>Title:</b> <u>Director of Poison &amp; Drug Information</u>				
	<b>Base Salary:</b>				
4	Salary within the Line-Item Maximum for 2012-13	\$ 125,757			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	<b>Total Base Salary</b>	\$ 125,757	\$ -	\$ 125,757	
	<b>Benefits Provided to All Full-Time Employees</b>				
9	Retirement Match	\$ 6,323		\$ 6,323	
10	Health Insurance	\$ 1,460		\$ 1,460	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 8,654		\$ 8,654	
13	Unemployment Insurance	\$ 464		\$ 464	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	<b>Special Benefits NOT Provided All Employees</b>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus	\$ 700		\$ 700	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	<b>Explain:</b> <u>FGP Expanded Long Term Disability</u>			\$ -	
	<u>FGP Taxable Health Benefits</u>			\$ -	
23	<b>Total Compensation</b>	\$ 143,570	\$ -	\$ 143,570	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: Kim Finne

Phone No. 501-603-1303

## Fiscal 2013 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	<b>Institution:</b> <u>University of Arkansas for Medical Sciences</u>				
2	<b>Employee Name:</b> <u>WARD , JAMES E</u>				
3	<b>Title:</b> <u>Applications Sys Analyst/Prog Staff Spec</u>				
	<b>Base Salary:</b>				
4	Salary within the Line-Item Maximum for 2012-13	\$ 100,000			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	<b>Total Base Salary</b>	\$ 100,000	\$ -	\$ 100,000	
	<b>Benefits Provided to All Full-Time Employees</b>				
9	Retirement Match	\$ 10,060		\$ 10,060	
10	Health Insurance	\$ 9,938		\$ 9,938	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 7,258		\$ 7,258	
13	Unemployment Insurance	\$ 369		\$ 369	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	<b>Special Benefits NOT Provided All Employees</b>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus	\$ 600		\$ 600	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	<b>Explain:</b> <u>FGP Expanded Long Term Disability</u>			\$ -	
	<u>FGP Taxable Health Benefits</u>			\$ -	
23	<b>Total Compensation</b>	\$ 128,437	\$ -	\$ 128,437	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: Kim Finne

Phone No. 501-603-1303

## Fiscal 2013 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	<b>Institution:</b> <u>University of Arkansas for Medical Sciences</u>				
2	<b>Employee Name:</b> <u>Atkins , Julie C</u>				
3	<b>Title:</b> <u>Associate Administrator of Patient Care</u>				
	<b>Base Salary:</b>				
4	Salary within the Line-Item Maximum for 2012-13	\$ 104,040			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	<b>Total Base Salary</b>	\$ 104,040	\$ -	\$ 104,040	
	<b>Benefits Provided to All Full-Time Employees</b>				
9	Retirement Match	\$ 11,992		\$ 11,992	
10	Health Insurance	\$ 3,112		\$ 3,112	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 8,758		\$ 8,758	
13	Unemployment Insurance	\$ 444		\$ 444	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	<b>Special Benefits NOT Provided All Employees</b>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus	\$ 800		\$ 800	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain: <u>FGP Expanded Long Term Disability</u>			\$ -	
	<u>FGP Taxable Health Benefits</u>			\$ -	
23	<b>Total Compensation</b>	\$ 129,358	\$ -	\$ 129,358	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: Kim Finne

Phone No. 501-603-1303



## Fiscal 2013 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	<b>Institution:</b> <u>University of Arkansas for Medical Sciences</u>				
2	<b>Employee Name:</b> <u>LANE , CHERYL F</u>				
3	<b>Title:</b> <u>Asst VC Acad, Research &amp; Enterprise Sys</u>				
	<b>Base Salary:</b>				
4	Salary within the Line-Item Maximum for 2012-13	\$ 132,600			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	<b>Total Base Salary</b>	\$ 132,600	\$ -	\$ 132,600	
	<b>Benefits Provided to All Full-Time Employees</b>				
9	Retirement Match	\$ 13,340		\$ 13,340	
10	Health Insurance	\$ 9,938		\$ 9,938	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 8,760		\$ 8,760	
13	Unemployment Insurance	\$ 489		\$ 489	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	<b>Special Benefits NOT Provided All Employees</b>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus	\$ 800		\$ 800	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain: <u>FGP Expanded Long Term Disability</u>			\$ -	
	<u>FGP Taxable Health Benefits</u>			\$ -	
23	<b>Total Compensation</b>	\$ 166,140	\$ -	\$ 166,140	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: Kim Finne

Phone No. 501-603-1303

## Fiscal 2013 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	<b>Institution:</b> <u>University of Arkansas for Medical Sciences</u>				
2	<b>Employee Name:</b> <u>Hiryak , M. Holly H</u>				
3	<b>Title:</b> <u>Director of Pre-Access Business Center</u>				
	<b>Base Salary:</b>				
4	Salary within the Line-Item Maximum for 2012-13	\$ 110,750			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	<b>Total Base Salary</b>	\$ 110,750	\$ -	\$ 110,750	
	<b>Benefits Provided to All Full-Time Employees</b>				
9	Retirement Match	\$ 11,155		\$ 11,155	
10	Health Insurance	\$ 7,049		\$ 7,049	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 8,097		\$ 8,097	
13	Unemployment Insurance	\$ 409		\$ 409	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	<b>Special Benefits NOT Provided All Employees</b>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus	\$ 800		\$ 800	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	<b>Explain:</b> <u>FGP Expanded Long Term Disability</u>			\$ -	
	<u>FGP Taxable Health Benefits</u>			\$ -	
23	<b>Total Compensation</b>	\$ 138,471	\$ -	\$ 138,471	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: Kim Finne

Phone No. 501-603-1303

## Fiscal 2013 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>GENTRY , BARRY L</u>				
3	Title: <u>WPRCI Chief Financial Officer</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2012-13	\$ 133,648			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	<b>Total Base Salary</b>	\$ 133,648	\$ -	\$ 133,648	
	<b>Benefits Provided to All Full-Time Employees</b>				
9	Retirement Match	\$ 13,445		\$ 13,445	
10	Health Insurance	\$ 9,938		\$ 9,938	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 8,672		\$ 8,672	
13	Unemployment Insurance	\$ 493		\$ 493	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	<b>Special Benefits NOT Provided All Employees</b>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus	\$ 800		\$ 800	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain: <u>FGP Expanded Long Term Disability</u>			\$ -	
	<u>FGP Taxable Health Benefits</u>			\$ -	
23	<b>Total Compensation</b>	\$ 167,208	\$ -	\$ 167,208	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: Kim Finne

Phone No. 501-603-1303

## Fiscal 2013 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>STELZL , MAUDIE M</u>				
3	Title: <u>Director of IT</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2012-13	\$ 100,654			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	<b>Total Base Salary</b>	\$ 100,654	\$ -	\$ 100,654	
	<b>Benefits Provided to All Full-Time Employees</b>				
9	Retirement Match	\$ 10,145		\$ 10,145	
10	Health Insurance	\$ 3,315		\$ 3,315	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 7,501		\$ 7,501	
13	Unemployment Insurance	\$ 372		\$ 372	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	<b>Special Benefits NOT Provided All Employees</b>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus	\$ 800		\$ 800	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain: <u>FGP Expanded Long Term Disability</u>			\$ -	
	<u>FGP Taxable Health Benefits</u>			\$ -	
23	<b>Total Compensation</b>	\$ 123,000	\$ -	\$ 123,000	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: Kim Finne

Phone No. 501-603-1303

## Fiscal 2013 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	<b>Institution:</b> <u>University of Arkansas for Medical Sciences</u>				
2	<b>Employee Name:</b> <u>SMITH , NANCY J</u>				
3	<b>Title:</b> <u>Director of Special Services</u>				
	<b>Base Salary:</b>				
4	Salary within the Line-Item Maximum for 2012-13	\$ 102,000			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	<b>Total Base Salary</b>	\$ 102,000	\$ -	\$ 102,000	
	<b>Benefits Provided to All Full-Time Employees</b>				
9	Retirement Match	\$ 10,290		\$ 10,290	
10	Health Insurance	\$ 5,956		\$ 5,956	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 7,609		\$ 7,609	
13	Unemployment Insurance	\$ 378		\$ 378	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	<b>Special Benefits NOT Provided All Employees</b>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus	\$ 900		\$ 900	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	<b>Explain:</b> <u>FGP Expanded Long Term Disability</u>			\$ -	
	<u>FGP Taxable Health Benefits</u>			\$ -	
23	<b>Total Compensation</b>	\$ 127,344	\$ -	\$ 127,344	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: Kim Finne

Phone No. 501-603-1303

## Fiscal 2013 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	<b>Institution:</b> <u>University of Arkansas for Medical Sciences</u>				
2	<b>Employee Name:</b> <u>HEARD , DON A</u>				
3	<b>Title:</b> <u>Area Director for Regional Centers</u>				
	<b>Base Salary:</b>				
4	Salary within the Line-Item Maximum for 2012-13	\$ 137,700			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	<b>Total Base Salary</b>	\$ 137,700	\$ -	\$ 137,700	
	<b>Benefits Provided to All Full-Time Employees</b>				
9	Retirement Match	\$ 16,336		\$ 16,336	
10	Health Insurance	\$ 10,673		\$ 10,673	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 9,361		\$ 9,361	
13	Unemployment Insurance	\$ 618		\$ 618	
14	Long-Term Disability Insurance	\$ 633		\$ 633	
	<b>Special Benefits NOT Provided All Employees</b>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses	\$ 38,425		\$ 38,425	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	<b>Explain:</b> <b>FGP Expanded Long Term Disability</b>	\$ 1,670		\$ 1,670	
	<b>FGP Taxable Health Benefits</b>	\$ 300		\$ 300	
23	<b>Total Compensation</b>	\$ 215,872	\$ -	\$ 215,872	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: Kim Finne

Phone No. 501-603-1303

## Fiscal 2013 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	<b>Institution:</b> <u>University of Arkansas for Medical Sciences</u>				
2	<b>Employee Name:</b> <u>THOMAS , BILLY R</u>				
3	<b>Title:</b> <u>Vice Chancellor for Diversity</u>				
	<b>Base Salary:</b>				
4	Salary within the Line-Item Maximum for 2012-13	\$ 207,813			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	<b>Total Base Salary</b>	\$ 207,813	\$ -	\$ 207,813	
	<b>Benefits Provided to All Full-Time Employees</b>				
9	Retirement Match	\$ 25,619		\$ 25,619	
10	Health Insurance	\$ 14,857		\$ 14,857	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 11,637		\$ 11,637	
13	Unemployment Insurance	\$ 1,127		\$ 1,127	
14	Long-Term Disability Insurance	\$ 633		\$ 633	
	<b>Special Benefits NOT Provided All Employees</b>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses	\$ 112,396		\$ 112,396	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	<b>Explain:</b> <b>FGP Expanded Long Term Disability</b>	\$ 3,512		\$ 3,512	
	<b>FGP Taxable Health Benefits</b>	\$ 719		\$ 719	
23	<b>Total Compensation</b>	\$ 378,469	\$ -	\$ 378,469	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: Kim Finne

Phone No. 501-603-1303

## Fiscal 2013 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>SOUTH , TOM G</u>				
3	Title: <u>Assistant Dean for Med Student Fin &amp; Adm</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2012-13	\$ 107,529			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	<b>Total Base Salary</b>	\$ 107,529	\$ -	\$ 107,529	
	<b>Benefits Provided to All Full-Time Employees</b>				
9	Retirement Match	\$ 10,843		\$ 10,843	
10	Health Insurance	\$ 9,711		\$ 9,711	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 8,420		\$ 8,420	
13	Unemployment Insurance	\$ 404		\$ 404	
14	Long-Term Disability Insurance	\$ 633		\$ 633	
	<b>Special Benefits NOT Provided All Employees</b>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses	\$ 900		\$ 900	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain: <b>FGP Expanded Long Term Disability</b>	\$ 483		\$ 483	
	<b>FGP Taxable Health Benefits</b>	\$ 453		\$ 453	
23	<b>Total Compensation</b>	\$ 139,533	\$ -	\$ 139,533	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: Kim Finne

Phone No. 501-603-1303



## Fiscal 2013 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	<b>Institution:</b> <u>University of Arkansas for Medical Sciences</u>				
2	<b>Employee Name:</b> <u>Fiser , Debra H</u>				
3	<b>Title:</b> <u>Professor</u>				
	<b>Base Salary:</b>				
4	Salary within the Line-Item Maximum for 2012-13	\$ 165,507			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 75,293			
7	Remaining Salary from other Sources				
8	<b>Total Base Salary</b>	\$ 165,507	\$ -	\$ 165,507	
	<b>Benefits Provided to All Full-Time Employees</b>				
9	Retirement Match	\$ 21,314		\$ 21,314	
10	Health Insurance	\$ 10,673		\$ 10,673	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 19,523		\$ 19,523	
13	Unemployment Insurance	\$ 1,720		\$ 1,720	
14	Long-Term Disability Insurance	\$ 633		\$ 633	
	<b>Special Benefits NOT Provided All Employees</b>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain: <b>FGP Expanded Long Term Disability</b>			\$ -	
	<b>FGP Taxable Health Benefits</b>	\$ 969		\$ 969	
23	<b>Total Compensation</b>	\$ 295,789	\$ -	\$ 220,496	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: Kim Finne

Phone No. 501-603-1303

## Fiscal 2013 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	<b>Institution:</b> <u>University of Arkansas for Medical Sciences</u>				
2	<b>Employee Name:</b> <u>IRBY , ALVIN T</u>				
3	<b>Title:</b> <u>Asst. Vice Chancellor for Communications</u>				
	<b>Base Salary:</b>				
4	Salary within the Line-Item Maximum for 2012-13	\$ 116,811			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	<b>Total Base Salary</b>	\$ 116,811	\$ -	\$ 116,811	
	<b>Benefits Provided to All Full-Time Employees</b>				
9	Retirement Match	\$ 11,751		\$ 11,751	
10	Health Insurance	\$ 9,938		\$ 9,938	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 8,501		\$ 8,501	
13	Unemployment Insurance	\$ 431		\$ 431	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	<b>Special Benefits NOT Provided All Employees</b>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus	\$ 700		\$ 700	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	<b>Explain:</b> <u>FGP Expanded Long Term Disability</u>			\$ -	
	<u>FGP Taxable Health Benefits</u>			\$ -	
23	<b>Total Compensation</b>	\$ 148,344	\$ -	\$ 148,344	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: Kim Finne

Phone No. 501-603-1303

## Fiscal 2013 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>OVERTON-MCCOY , AMY LEIGH</u>				
3	Title: <u>Clinic Director</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2012-13	\$ 107,808			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	<b>Total Base Salary</b>	\$ 107,808	\$ -	\$ 107,808	
	<b>Benefits Provided to All Full-Time Employees</b>				
9	Retirement Match	\$ 12,112		\$ 12,112	
10	Health Insurance	\$ 9,938		\$ 9,938	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 8,986		\$ 8,986	
13	Unemployment Insurance	\$ 449		\$ 449	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	<b>Special Benefits NOT Provided All Employees</b>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain: <u>FGP Expanded Long Term Disability</u>			\$ -	
	<u>FGP Taxable Health Benefits</u>			\$ -	
23	<b>Total Compensation</b>	\$ 139,505	\$ -	\$ 139,505	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: Kim Finne

Phone No. 501-603-1303

## Fiscal 2013 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	<b>Institution:</b> <u>University of Arkansas for Medical Sciences</u>				
2	<b>Employee Name:</b> <u>Elrod , Donna j</u>				
3	<b>Title:</b> <u>Associate Administrator of Patient Care</u>				
	<b>Base Salary:</b>				
4	Salary within the Line-Item Maximum for 2012-13	\$ 104,550			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	<b>Total Base Salary</b>	\$ 104,550	\$ -	\$ 104,550	
	<b>Benefits Provided to All Full-Time Employees</b>				
9	Retirement Match	\$ 10,525		\$ 10,525	
10	Health Insurance	\$ 3,112		\$ 3,112	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 7,843		\$ 7,843	
13	Unemployment Insurance	\$ 386		\$ 386	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	<b>Special Benefits NOT Provided All Employees</b>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus	\$ 700		\$ 700	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain: <u>FGP Expanded Long Term Disability</u>			\$ -	
	<u>FGP Taxable Health Benefits</u>			\$ -	
23	<b>Total Compensation</b>	\$ 127,328	\$ -	\$ 127,328	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: Kim Finne

Phone No. 501-603-1303

## Fiscal 2013 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	<b>Institution:</b> <u>University of Arkansas for Medical Sciences</u>				
2	<b>Employee Name:</b> <u>Jackson , Lisa C</u>				
3	<b>Title:</b> <u>TRI Executive Director</u>				
	<b>Base Salary:</b>				
4	Salary within the Line-Item Maximum for 2012-13	\$ 122,400			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	<b>Total Base Salary</b>	\$ 122,400	\$ -	\$ 122,400	
	<b>Benefits Provided to All Full-Time Employees</b>				
9	Retirement Match	\$ 12,310		\$ 12,310	
10	Health Insurance	\$ 3,112		\$ 3,112	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 8,616		\$ 8,616	
13	Unemployment Insurance	\$ 452		\$ 452	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	<b>Special Benefits NOT Provided All Employees</b>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus	\$ 700		\$ 700	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	<b>Explain:</b> <u>FGP Expanded Long Term Disability</u>			\$ -	
	<u>FGP Taxable Health Benefits</u>			\$ -	
23	<b>Total Compensation</b>	\$ 147,801	\$ -	\$ 147,801	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: Kim Finne

Phone No. 501-603-1303

## Fiscal 2013 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	<b>Institution:</b> <u>University of Arkansas for Medical Sciences</u>				
2	<b>Employee Name:</b> <u>Garland , Jeri C</u>				
3	<b>Title:</b> <u>Director of EMR Services</u>				
	<b>Base Salary:</b>				
4	Salary within the Line-Item Maximum for 2012-13	\$ 118,067			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	<b>Total Base Salary</b>	\$ 118,067	\$ -	\$ 118,067	
	<b>Benefits Provided to All Full-Time Employees</b>				
9	Retirement Match	\$ 7,084		\$ 7,084	
10	Health Insurance	\$ 5,913		\$ 5,913	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 8,637		\$ 8,637	
13	Unemployment Insurance	\$ 433		\$ 433	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	<b>Special Benefits NOT Provided All Employees</b>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus	\$ 600		\$ 600	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	<b>Explain:</b> <u>FGP Expanded Long Term Disability</u>			\$ -	
	<u>FGP Taxable Health Benefits</u>			\$ -	
23	<b>Total Compensation</b>	\$ 140,946	\$ -	\$ 140,946	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: Kim Finne

Phone No. 501-603-1303

## Fiscal 2013 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	<b>Institution:</b> <u>University of Arkansas for Medical Sciences</u>				
2	<b>Employee Name:</b> <u>MCADAMS , LOU A</u>				
3	<b>Title:</b> <u>Clinical Services Manager</u>				
	<b>Base Salary:</b>				
4	Salary within the Line-Item Maximum for 2012-13	\$ 106,047			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	<b>Total Base Salary</b>	\$ 106,047	\$ -	\$ 106,047	
	<b>Benefits Provided to All Full-Time Employees</b>				
9	Retirement Match	\$ 10,316		\$ 10,316	
10	Health Insurance	\$ 5,956		\$ 5,956	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 7,956		\$ 7,956	
13	Unemployment Insurance	\$ 392		\$ 392	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	<b>Special Benefits NOT Provided All Employees</b>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus	\$ 800		\$ 800	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain: <u>FGP Expanded Long Term Disability</u>			\$ -	
	<u>FGP Taxable Health Benefits</u>			\$ -	
23	<b>Total Compensation</b>	\$ 131,680	\$ -	\$ 131,680	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: Kim Finne

Phone No. 501-603-1303

## Fiscal 2013 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>GRAHAM , CHARLES J</u>				
3	Title: <u>Associate Dean</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2012-13	\$ 202,878			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	<b>Total Base Salary</b>	\$ 202,878	\$ -	\$ 202,878	
	<b>Benefits Provided to All Full-Time Employees</b>				
9	Retirement Match	\$ 22,315		\$ 22,315	
10	Health Insurance	\$ 4,735		\$ 4,735	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 10,222		\$ 10,222	
13	Unemployment Insurance	\$ 835		\$ 835	
14	Long-Term Disability Insurance	\$ 633		\$ 633	
	<b>Special Benefits NOT Provided All Employees</b>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses	\$ 19,373		\$ 19,373	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain: <b>FGP Expanded Long Term Disability</b>	\$ 2,720		\$ 2,720	
	<b>FGP Taxable Health Benefits</b>	\$ 10		\$ 10	
23	<b>Total Compensation</b>	\$ 263,878	\$ -	\$ 263,878	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: Kim Finne

Phone No. 501-603-1303



## Fiscal 2013 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	<b>Institution:</b> <u>University of Arkansas for Medical Sciences</u>				
2	<b>Employee Name:</b> <u>LOCKEY, MARY A</u>				
3	<b>Title:</b> <u>Associate Director of Information Sys</u>				
	<b>Base Salary:</b>				
4	Salary within the Line-Item Maximum for 2012-13	\$ 104,621			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	<b>Total Base Salary</b>	\$ 104,621	\$ -	\$ 104,621	
	<b>Benefits Provided to All Full-Time Employees</b>				
9	Retirement Match	\$ 10,653		\$ 10,653	
10	Health Insurance	\$ 6,116		\$ 6,116	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 7,973		\$ 7,973	
13	Unemployment Insurance	\$ 391		\$ 391	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	<b>Special Benefits NOT Provided All Employees</b>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus	\$ 900		\$ 900	
19	Special Bonuses	\$ 1,006		\$ 1,006	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	<b>Explain:</b> <u>FGP Expanded Long Term Disability</u>			\$ -	
	<u>FGP Taxable Health Benefits</u>			\$ -	
23	<b>Total Compensation</b>	\$ 131,872	\$ -	\$ 131,872	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: Kim Finne

Phone No. 501-603-1303

## Fiscal 2013 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	<b>Institution:</b> <u>University of Arkansas for Medical Sciences</u>				
2	<b>Employee Name:</b> <u>STONE , LINDA G</u>				
3	<b>Title:</b> <u>Assistant Vice Chancellor</u>				
	<b>Base Salary:</b>				
4	Salary within the Line-Item Maximum for 2012-13	\$ 106,080			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	<b>Total Base Salary</b>	\$ 106,080	\$ -	\$ 106,080	
	<b>Benefits Provided to All Full-Time Employees</b>				
9	Retirement Match	\$ 10,688		\$ 10,688	
10	Health Insurance			\$ -	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 8,144		\$ 8,144	
13	Unemployment Insurance	\$ 392		\$ 392	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	<b>Special Benefits NOT Provided All Employees</b>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus	\$ 800		\$ 800	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	<b>Explain:</b> <u>FGP Expanded Long Term Disability</u>			\$ -	
	<u>FGP Taxable Health Benefits</u>			\$ -	
23	<b>Total Compensation</b>	\$ 126,316	\$ -	\$ 126,316	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: Kim Finne

Phone No. 501-603-1303

## Fiscal 2013 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	<b>Institution:</b> <u>University of Arkansas for Medical Sciences</u>				
2	<b>Employee Name:</b> <u>Fendley , R T</u>				
3	<b>Title:</b> <u>Senior Associate Hospital Director</u>				
	<b>Base Salary:</b>				
4	Salary within the Line-Item Maximum for 2012-13	\$ 169,562			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	<b>Total Base Salary</b>	\$ 169,562	\$ -	\$ 169,562	
	<b>Benefits Provided to All Full-Time Employees</b>				
9	Retirement Match	\$ 17,016		\$ 17,016	
10	Health Insurance	\$ 10,673		\$ 10,673	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 9,440		\$ 9,440	
13	Unemployment Insurance	\$ 638		\$ 638	
14	Long-Term Disability Insurance	\$ 633		\$ 633	
	<b>Special Benefits NOT Provided All Employees</b>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus	\$ 600		\$ 600	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain: <b>FGP Expanded Long Term Disability</b>	\$ 1,472		\$ 1,472	
	<b>FGP Taxable Health Benefits</b>	\$ 1,463		\$ 1,463	
23	<b>Total Compensation</b>	\$ 211,654	\$ -	\$ 211,654	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: Kim Finne

Phone No. 501-603-1303

## Fiscal 2013 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	<b>Institution:</b> <u>University of Arkansas for Medical Sciences</u>				
2	<b>Employee Name:</b> <u>Hastings , Jan K</u>				
3	<b>Title:</b> <u>Associate Dean</u>				
	<b>Base Salary:</b>				
4	Salary within the Line-Item Maximum for 2012-13	\$ 125,247			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	<b>Total Base Salary</b>	\$ 125,247	\$ -	\$ 125,247	
	<b>Benefits Provided to All Full-Time Employees</b>				
9	Retirement Match	\$ 12,525		\$ 12,525	
10	Health Insurance	\$ 7,058		\$ 7,058	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 8,616		\$ 8,616	
13	Unemployment Insurance	\$ 477		\$ 477	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	<b>Special Benefits NOT Provided All Employees</b>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses	\$ 8,045		\$ 8,045	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	<b>Explain:</b> <u>FGP Expanded Long Term Disability</u>			\$ -	
	<u>FGP Taxable Health Benefits</u>			\$ -	
23	<b>Total Compensation</b>	\$ 162,180	\$ -	\$ 162,180	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: Kim Finne

Phone No. 501-603-1303

## Fiscal 2013 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>BELEW , GEORGE E</u>				
3	Title: <u>Director of Business Planning</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2012-13	\$ 119,811			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	<b>Total Base Salary</b>	\$ 119,811	\$ -	\$ 119,811	
	<b>Benefits Provided to All Full-Time Employees</b>				
9	Retirement Match	\$ 6,036		\$ 6,036	
10	Health Insurance	\$ 5,956		\$ 5,956	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 8,611		\$ 8,611	
13	Unemployment Insurance	\$ 443		\$ 443	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	<b>Special Benefits NOT Provided All Employees</b>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus	\$ 900		\$ 900	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain: <u>FGP Expanded Long Term Disability</u>			\$ -	
	<u>FGP Taxable Health Benefits</u>			\$ -	
23	<b>Total Compensation</b>	\$ 141,969	\$ -	\$ 141,969	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: Kim Finne

Phone No. 501-603-1303

## Fiscal 2013 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	<b>Institution:</b> <u>University of Arkansas for Medical Sciences</u>				
2	<b>Employee Name:</b> <u>EDELMANN , GAIL G</u>				
3	<b>Title:</b> <u>Associate Administrator of Patient Care</u>				
	<b>Base Salary:</b>				
4	Salary within the Line-Item Maximum for 2012-13	\$ 108,641			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	<b>Total Base Salary</b>	\$ 108,641	\$ -	\$ 108,641	
	<b>Benefits Provided to All Full-Time Employees</b>				
9	Retirement Match	\$ 10,944		\$ 10,944	
10	Health Insurance	\$ 3,112		\$ 3,112	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 8,123		\$ 8,123	
13	Unemployment Insurance	\$ 402		\$ 402	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	<b>Special Benefits NOT Provided All Employees</b>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus	\$ 800		\$ 800	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain: <u>FGP Expanded Long Term Disability</u>			\$ -	
	<u>FGP Taxable Health Benefits</u>			\$ -	
23	<b>Total Compensation</b>	\$ 132,234	\$ -	\$ 132,234	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: Kim Finne

Phone No. 501-603-1303

## Fiscal 2013 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>WHEELER , RICHARD</u>				
3	Title: <u>Exec Assoc Dean for Academic Affairs</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2012-13	\$ 256,791			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 29,123			
7	Remaining Salary from other Sources				
8	<b>Total Base Salary</b>	\$ 256,791	\$ -	\$ 256,791	
	<b>Benefits Provided to All Full-Time Employees</b>				
9	Retirement Match	\$ 24,780		\$ 24,780	
10	Health Insurance	\$ 10,673		\$ 10,673	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 12,345		\$ 12,345	
13	Unemployment Insurance	\$ 1,077		\$ 1,077	
14	Long-Term Disability Insurance	\$ 633		\$ 633	
	<b>Special Benefits NOT Provided All Employees</b>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses	\$ 2,165		\$ 2,165	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain: <b>FGP Expanded Long Term Disability</b>	\$ 3,613		\$ 3,613	
	<b>FGP Taxable Health Benefits</b>	\$ 823		\$ 823	
23	<b>Total Compensation</b>	\$ 342,179	\$ -	\$ 313,056	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: Kim Finne

Phone No. 501-603-1303

## Fiscal 2013 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>DAIL , M. D</u>				
3	Title: <u>Senior Nurse Anesthetist</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2012-13	\$ 140,036			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	<b>Total Base Salary</b>	\$ 140,036	\$ -	\$ 140,036	
	<b>Benefits Provided to All Full-Time Employees</b>				
9	Retirement Match	\$ 14,074		\$ 14,074	
10	Health Insurance	\$ 3,112		\$ 3,112	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 8,923		\$ 8,923	
13	Unemployment Insurance	\$ 516		\$ 516	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	<b>Special Benefits NOT Provided All Employees</b>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus	\$ 700		\$ 700	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain: <u>FGP Expanded Long Term Disability</u>			\$ -	
	<u>FGP Taxable Health Benefits</u>			\$ -	
23	<b>Total Compensation</b>	\$ 167,573	\$ -	\$ 167,573	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: Kim Finne

Phone No. 501-603-1303



## Fiscal 2013 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	<b>Institution:</b> <u>University of Arkansas for Medical Sciences</u>				
2	<b>Employee Name:</b> <u>FREEMAN , RICHARD M</u>				
3	<b>Title:</b> <u>Associate Administrator of Patient Care</u>				
	<b>Base Salary:</b>				
4	Salary within the Line-Item Maximum for 2012-13	\$ 107,811			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	<b>Total Base Salary</b>	\$ 107,811	\$ -	\$ 107,811	
	<b>Benefits Provided to All Full-Time Employees</b>				
9	Retirement Match	\$ 10,871		\$ 10,871	
10	Health Insurance	\$ 6,160		\$ 6,160	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 7,824		\$ 7,824	
13	Unemployment Insurance	\$ 399		\$ 399	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	<b>Special Benefits NOT Provided All Employees</b>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus	\$ 900		\$ 900	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	<b>Explain:</b> <u>FGP Expanded Long Term Disability</u>			\$ -	
	<u>FGP Taxable Health Benefits</u>			\$ -	
23	<b>Total Compensation</b>	\$ 134,176	\$ -	\$ 134,176	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: Kim Finne

Phone No. 501-603-1303

## Fiscal 2013 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	<b>Institution:</b> <u>University of Arkansas for Medical Sciences</u>				
2	<b>Employee Name:</b> <u>Williams , Anna B</u>				
3	<b>Title:</b> <u>Director of Surgical Services</u>				
	<b>Base Salary:</b>				
4	Salary within the Line-Item Maximum for 2012-13	\$ 143,326			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	<b>Total Base Salary</b>	\$ 143,326	\$ -	\$ 143,326	
	<b>Benefits Provided to All Full-Time Employees</b>				
9	Retirement Match	\$ 14,333		\$ 14,333	
10	Health Insurance	\$ 5,956		\$ 5,956	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 8,918		\$ 8,918	
13	Unemployment Insurance	\$ 526		\$ 526	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	<b>Special Benefits NOT Provided All Employees</b>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	<b>Explain:</b> <u>FGP Expanded Long Term Disability</u>			\$ -	
	<u>FGP Taxable Health Benefits</u>			\$ -	
23	<b>Total Compensation</b>	\$ 173,270	\$ -	\$ 173,270	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: Kim Finne

Phone No. 501-603-1303

## Fiscal 2013 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	<b>Institution:</b> <u>University of Arkansas for Medical Sciences</u>				
2	<b>Employee Name:</b> <u>WILLIAMSON , SUE S</u>				
3	<b>Title:</b> <u>Senior Director of Development</u>				
	<b>Base Salary:</b>				
4	Salary within the Line-Item Maximum for 2012-13	\$ 116,393			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	<b>Total Base Salary</b>	\$ 116,393	\$ -	\$ 116,393	
	<b>Benefits Provided to All Full-Time Employees</b>				
9	Retirement Match	\$ 11,729		\$ 11,729	
10	Health Insurance	\$ 3,112		\$ 3,112	
11	Life Insurance	\$ 78		\$ 78	
12	Social Security Match	\$ 8,575		\$ 8,575	
13	Unemployment Insurance	\$ 430		\$ 430	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	<b>Special Benefits NOT Provided All Employees</b>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus	\$ 900		\$ 900	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	<b>Explain:</b> <u>FGP Expanded Long Term Disability</u>			\$ -	
	<u>FGP Taxable Health Benefits</u>			\$ -	
23	<b>Total Compensation</b>	\$ 141,273	\$ -	\$ 141,273	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: Kim Finne

Phone No. 501-603-1303

## Fiscal 2013 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	<b>Institution:</b> <u>University of Arkansas for Medical Sciences</u>				
2	<b>Employee Name:</b> <u>Gore , Michalee E</u>				
3	<b>Title:</b> <u>Senior Nurse Anesthetist</u>				
	<b>Base Salary:</b>				
4	Salary within the Line-Item Maximum for 2012-13	\$ 137,290			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	<b>Total Base Salary</b>	\$ 137,290	\$ -	\$ 137,290	
	<b>Benefits Provided to All Full-Time Employees</b>				
9	Retirement Match	\$ 9,255		\$ 9,255	
10	Health Insurance	\$ 8,282		\$ 8,282	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 9,025		\$ 9,025	
13	Unemployment Insurance	\$ 511		\$ 511	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	<b>Special Benefits NOT Provided All Employees</b>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses	\$ 1,958		\$ 1,958	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	<b>Explain:</b> <u>FGP Expanded Long Term Disability</u>			\$ -	
	<u>FGP Taxable Health Benefits</u>			\$ -	
23	<b>Total Compensation</b>	\$ 166,532	\$ -	\$ 166,532	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: Kim Finne

Phone No. 501-603-1303

## Fiscal 2013 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	<b>Institution:</b> <u>University of Arkansas for Medical Sciences</u>				
2	<b>Employee Name:</b> <u>MOSKOW , TINA H</u>				
3	<b>Title:</b> <u>Associate Administrator of Patient Care</u>				
	<b>Base Salary:</b>				
4	Salary within the Line-Item Maximum for 2012-13	\$ 102,267			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	<b>Total Base Salary</b>	\$ 102,267	\$ -	\$ 102,267	
	<b>Benefits Provided to All Full-Time Employees</b>				
9	Retirement Match	\$ 5,148		\$ 5,148	
10	Health Insurance	\$ 3,254		\$ 3,254	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 7,610		\$ 7,610	
13	Unemployment Insurance	\$ 378		\$ 378	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	<b>Special Benefits NOT Provided All Employees</b>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus	\$ 700		\$ 700	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	<b>Explain:</b> <u>FGP Expanded Long Term Disability</u>			\$ -	
	<u>FGP Taxable Health Benefits</u>			\$ -	
23	<b>Total Compensation</b>	\$ 119,569	\$ -	\$ 119,569	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: Kim Finne

Phone No. 501-603-1303

## Fiscal 2013 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	<b>Institution:</b> <u>University of Arkansas for Medical Sciences</u>				
2	<b>Employee Name:</b> <u>EMERSON , TONI L</u>				
3	<b>Title:</b> <u>Assistant Dean for Graduate School &amp; VCA</u>				
	<b>Base Salary:</b>				
4	Salary within the Line-Item Maximum for 2012-13	\$ 101,231			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	<b>Total Base Salary</b>	\$ 101,231	\$ -	\$ 101,231	
	<b>Benefits Provided to All Full-Time Employees</b>				
9	Retirement Match	\$ 5,102		\$ 5,102	
10	Health Insurance	\$ 6,116		\$ 6,116	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 7,296		\$ 7,296	
13	Unemployment Insurance	\$ 374		\$ 374	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	<b>Special Benefits NOT Provided All Employees</b>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus	\$ 800		\$ 800	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	<b>Explain:</b> <u>FGP Expanded Long Term Disability</u>			\$ -	
	<u>FGP Taxable Health Benefits</u>			\$ -	
23	<b>Total Compensation</b>	\$ 121,131	\$ -	\$ 121,131	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: Kim Finne

Phone No. 501-603-1303

## Fiscal 2013 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	<b>Institution:</b> <u>University of Arkansas for Medical Sciences</u>				
2	<b>Employee Name:</b> <u>DURHAM , ROBERT L</u>				
3	<b>Title:</b> <u>Director of IT Infrastructure Dev</u>				
	<b>Base Salary:</b>				
4	Salary within the Line-Item Maximum for 2012-13	\$ 118,064			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	<b>Total Base Salary</b>	\$ 118,064	\$ -	\$ 118,064	
	<b>Benefits Provided to All Full-Time Employees</b>				
9	Retirement Match	\$ 10,862		\$ 10,862	
10	Health Insurance	\$ 9,938		\$ 9,938	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 7,998		\$ 7,998	
13	Unemployment Insurance	\$ 395		\$ 395	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	<b>Special Benefits NOT Provided All Employees</b>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus	\$ 700		\$ 700	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	<b>Explain:</b> <u>FGP Expanded Long Term Disability</u>			\$ -	
	<u>FGP Taxable Health Benefits</u>			\$ -	
23	<b>Total Compensation</b>	\$ 148,169	\$ -	\$ 148,169	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: Kim Finne

Phone No. 501-603-1303

## Fiscal 2013 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	<b>Institution:</b> <u>University of Arkansas for Medical Sciences</u>				
2	<b>Employee Name:</b> <u>HESTER , BRUCE A</u>				
3	<b>Title:</b> <u>Development Systems Lead Analyst/Prog</u>				
	<b>Base Salary:</b>				
4	Salary within the Line-Item Maximum for 2012-13	\$ 100,000			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	<b>Total Base Salary</b>	\$ 100,000	\$ -	\$ 100,000	
	<b>Benefits Provided to All Full-Time Employees</b>				
9	Retirement Match	\$ 7,488		\$ 7,488	
10	Health Insurance	\$ 9,938		\$ 9,938	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 7,280		\$ 7,280	
13	Unemployment Insurance	\$ 366		\$ 366	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	<b>Special Benefits NOT Provided All Employees</b>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus	\$ 700		\$ 700	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain: <u>FGP Expanded Long Term Disability</u>			\$ -	
	<u>FGP Taxable Health Benefits</u>			\$ -	
23	<b>Total Compensation</b>	\$ 125,984	\$ -	\$ 125,984	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: Kim Finne

Phone No. 501-603-1303



## Fiscal 2013 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	<b>Institution:</b> <u>University of Arkansas for Medical Sciences</u>				
2	<b>Employee Name:</b> <u>Taylor , Kathy H</u>				
3	<b>Title:</b> <u>Director of Division Development</u>				
	<b>Base Salary:</b>				
4	Salary within the Line-Item Maximum for 2012-13	\$ 130,000			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	<b>Total Base Salary</b>	\$ 130,000	\$ -	\$ 130,000	
	<b>Benefits Provided to All Full-Time Employees</b>				
9	Retirement Match	\$ 9,750		\$ 9,750	
10	Health Insurance	\$ 2,334		\$ 2,334	
11	Life Insurance	\$ 126		\$ 126	
12	Social Security Match	\$ 8,007		\$ 8,007	
13	Unemployment Insurance	\$ 383		\$ 383	
14	Long-Term Disability Insurance	\$ 45		\$ 45	
	<b>Special Benefits NOT Provided All Employees</b>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	<b>Explain:</b> <u>FGP Expanded Long Term Disability</u>			\$ -	
	<u>FGP Taxable Health Benefits</u>			\$ -	
23	<b>Total Compensation</b>	\$ 150,645	\$ -	\$ 150,645	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: Kim Finne

Phone No. 501-603-1303

## Fiscal 2013 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	<b>Institution:</b> <u>University of Arkansas for Medical Sciences</u>				
2	<b>Employee Name:</b> <u>Moore , Sterling L</u>				
3	<b>Title:</b> <u>Assistant Vice Chancellor for Admin</u>				
	<b>Base Salary:</b>				
4	Salary within the Line-Item Maximum for 2012-13	\$ 114,567			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	<b>Total Base Salary</b>	\$ 114,567	\$ -	\$ 114,567	
	<b>Benefits Provided to All Full-Time Employees</b>				
9	Retirement Match	\$ 6,034		\$ 6,034	
10	Health Insurance	\$ 9,938		\$ 9,938	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 8,782		\$ 8,782	
13	Unemployment Insurance	\$ 445		\$ 445	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	<b>Special Benefits NOT Provided All Employees</b>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus	\$ 800		\$ 800	
19	Special Bonuses	\$ 5,304		\$ 5,304	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	<b>Explain:</b> <u>FGP Expanded Long Term Disability</u>			\$ -	
	<u>FGP Taxable Health Benefits</u>			\$ -	
23	<b>Total Compensation</b>	\$ 146,081	\$ -	\$ 146,081	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: Kim Finne

Phone No. 501-603-1303

## Fiscal 2013 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	<b>Institution:</b> <u>University of Arkansas for Medical Sciences</u>				
2	<b>Employee Name:</b> <u>Alonso , Paula R</u>				
3	<b>Title:</b> <u>Hospital Compliance Officer</u>				
	<b>Base Salary:</b>				
4	Salary within the Line-Item Maximum for 2012-13	\$ 118,000			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	<b>Total Base Salary</b>	\$ 118,000	\$ -	\$ 118,000	
	<b>Benefits Provided to All Full-Time Employees</b>				
9	Retirement Match	\$ 10,133		\$ 10,133	
10	Health Insurance	\$ 9,938		\$ 9,938	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 8,436		\$ 8,436	
13	Unemployment Insurance	\$ 446		\$ 446	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	<b>Special Benefits NOT Provided All Employees</b>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus	\$ 600		\$ 600	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain: <b>FGP Expanded Long Term Disability</b>			\$ -	
	<b>FGP Taxable Health Benefits</b>			\$ -	
23	<b>Total Compensation</b>	\$ 147,765	\$ -	\$ 147,765	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: Kim Finne

Phone No. 501-603-1303

## Fiscal 2013 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	<b>Institution:</b> <u>University of Arkansas for Medical Sciences</u>				
2	<b>Employee Name:</b> <u>Long , Hosea W</u>				
3	<b>Title:</b> <u>Associate VC &amp; Chief HR Officer</u>				
	<b>Base Salary:</b>				
4	Salary within the Line-Item Maximum for 2012-13	\$ 138,159			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	<b>Total Base Salary</b>	\$ 138,159	\$ -	\$ 138,159	
	<b>Benefits Provided to All Full-Time Employees</b>				
9	Retirement Match	\$ 13,383		\$ 13,383	
10	Health Insurance	\$ 10,002		\$ 10,002	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 9,218		\$ 9,218	
13	Unemployment Insurance	\$ 489		\$ 489	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	<b>Special Benefits NOT Provided All Employees</b>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus	\$ 900		\$ 900	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain: <u>FGP Expanded Long Term Disability</u>			\$ -	
	<u>FGP Taxable Health Benefits</u>			\$ -	
23	<b>Total Compensation</b>	\$ 172,363	\$ -	\$ 172,363	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: Kim Finne

Phone No. 501-603-1303

## Fiscal 2013 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>CLARDY , JAMES A</u>				
3	Title: <u>Associate Dean</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2012-13	\$ 229,473			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 3,131			
7	Remaining Salary from other Sources				
8	<b>Total Base Salary</b>	\$ 229,473	\$ -	\$ 229,473	
	<b>Benefits Provided to All Full-Time Employees</b>				
9	Retirement Match	\$ 23,477		\$ 23,477	
10	Health Insurance	\$ 14,857		\$ 14,857	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 10,818		\$ 10,818	
13	Unemployment Insurance	\$ 879		\$ 879	
14	Long-Term Disability Insurance	\$ 633		\$ 633	
	<b>Special Benefits NOT Provided All Employees</b>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses	\$ 2,165		\$ 2,165	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain: <b>FGP Expanded Long Term Disability</b>	\$ 1,980		\$ 1,980	
	<b>FGP Taxable Health Benefits</b>	\$ 1,754		\$ 1,754	
23	<b>Total Compensation</b>	\$ 289,323	\$ -	\$ 286,192	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: Kim Finne

Phone No. 501-603-1303

## Fiscal 2013 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	<b>Institution:</b> <u>University of Arkansas for Medical Sciences</u>				
2	<b>Employee Name:</b> <u>LEON , SUSAN B</u>				
3	<b>Title:</b> <u>Associate Dean of Admin &amp; Finance - Med</u>				
	<b>Base Salary:</b>				
4	Salary within the Line-Item Maximum for 2012-13	\$ 185,466			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	<b>Total Base Salary</b>	\$ 185,466	\$ -	\$ 185,466	
	<b>Benefits Provided to All Full-Time Employees</b>				
9	Retirement Match	\$ 18,617		\$ 18,617	
10	Health Insurance	\$ 14,857		\$ 14,857	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 9,760		\$ 9,760	
13	Unemployment Insurance	\$ 693		\$ 693	
14	Long-Term Disability Insurance	\$ 633		\$ 633	
	<b>Special Benefits NOT Provided All Employees</b>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus	\$ 700		\$ 700	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain: <b>FGP Expanded Long Term Disability</b>			\$ -	
	<b>FGP Taxable Health Benefits</b>	\$ 2,474		\$ 2,474	
23	<b>Total Compensation</b>	\$ 233,356	\$ -	\$ 233,356	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: Kim Finne

Phone No. 501-603-1303

## Fiscal 2013 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>HILL , CONNIE L</u>				
3	Title: <u>Director of Department Budget</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2012-13	\$ 105,644			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	<b>Total Base Salary</b>	\$ 105,644	\$ -	\$ 105,644	
	<b>Benefits Provided to All Full-Time Employees</b>				
9	Retirement Match	\$ 10,644		\$ 10,644	
10	Health Insurance	\$ 7,049		\$ 7,049	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 7,939		\$ 7,939	
13	Unemployment Insurance	\$ 391		\$ 391	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	<b>Special Benefits NOT Provided All Employees</b>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus	\$ 800		\$ 800	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain: <u>FGP Expanded Long Term Disability</u>			\$ -	
	<u>FGP Taxable Health Benefits</u>			\$ -	
23	<b>Total Compensation</b>	\$ 132,679	\$ -	\$ 132,679	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: Kim Finne

Phone No. 501-603-1303

## Fiscal 2013 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	<b>Institution:</b> <u>University of Arkansas for Medical Sciences</u>				
2	<b>Employee Name:</b> <u>GRAY , SHIRLEY W</u>				
3	<b>Title:</b> <u>Director of Administration</u>				
	<b>Base Salary:</b>				
4	Salary within the Line-Item Maximum for 2012-13	\$ 129,799			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	<b>Total Base Salary</b>	\$ 129,799	\$ -	\$ 129,799	
	<b>Benefits Provided to All Full-Time Employees</b>				
9	Retirement Match	\$ 13,050		\$ 13,050	
10	Health Insurance			\$ -	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 8,892		\$ 8,892	
13	Unemployment Insurance	\$ 479		\$ 479	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	<b>Special Benefits NOT Provided All Employees</b>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus	\$ 700		\$ 700	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	<b>Explain:</b> <u>FGP Expanded Long Term Disability</u>			\$ -	
	<u>FGP Taxable Health Benefits</u>			\$ -	
23	<b>Total Compensation</b>	\$ 153,131	\$ -	\$ 153,131	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: Kim Finne

Phone No. 501-603-1303



## Fiscal 2013 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	<b>Institution:</b> <u>University of Arkansas for Medical Sciences</u>				
2	<b>Employee Name:</b> <u>Stowe , Cindy D</u>				
3	<b>Title:</b> <u>Associate Dean</u>				
	<b>Base Salary:</b>				
4	Salary within the Line-Item Maximum for 2012-13	\$ 148,652			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	<b>Total Base Salary</b>	\$ 148,652	\$ -	\$ 148,652	
	<b>Benefits Provided to All Full-Time Employees</b>				
9	Retirement Match	\$ 14,865		\$ 14,865	
10	Health Insurance	\$ 3,112		\$ 3,112	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 9,431		\$ 9,431	
13	Unemployment Insurance	\$ 582		\$ 582	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	<b>Special Benefits NOT Provided All Employees</b>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses	\$ 10,833		\$ 10,833	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	<b>Explain:</b> <u>FGP Expanded Long Term Disability</u>			\$ -	
	<u>FGP Taxable Health Benefits</u>			\$ -	
23	<b>Total Compensation</b>	\$ 187,688	\$ -	\$ 187,688	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: Kim Finne

Phone No. 501-603-1303

## Fiscal 2013 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	<b>Institution:</b> <u>University of Arkansas for Medical Sciences</u>				
2	<b>Employee Name:</b> <u>MICHALSKI , MARK J</u>				
3	<b>Title:</b> <u>Applications Sys Analyst/Prog Staff Spec</u>				
	<b>Base Salary:</b>				
4	Salary within the Line-Item Maximum for 2012-13	\$ 107,148			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	<b>Total Base Salary</b>	\$ 107,148	\$ -	\$ 107,148	
	<b>Benefits Provided to All Full-Time Employees</b>				
9	Retirement Match	\$ 10,775		\$ 10,775	
10	Health Insurance	\$ 7,049		\$ 7,049	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 7,783		\$ 7,783	
13	Unemployment Insurance	\$ 395		\$ 395	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	<b>Special Benefits NOT Provided All Employees</b>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus	\$ 600		\$ 600	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain: <u>FGP Expanded Long Term Disability</u>			\$ -	
	<u>FGP Taxable Health Benefits</u>			\$ -	
23	<b>Total Compensation</b>	\$ 133,962	\$ -	\$ 133,962	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: Kim Finne

Phone No. 501-603-1303

## Fiscal 2013 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>FARNEY , MARY ELLEN</u>				
3	Title: <u>Senior Nurse Anesthetist</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2012-13	\$ 112,029			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	<b>Total Base Salary</b>	\$ 112,029	\$ -	\$ 112,029	
	<b>Benefits Provided to All Full-Time Employees</b>				
9	Retirement Match	\$ 11,203		\$ 11,203	
10	Health Insurance	\$ 3,112		\$ 3,112	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 8,514		\$ 8,514	
13	Unemployment Insurance	\$ 411		\$ 411	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	<b>Special Benefits NOT Provided All Employees</b>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus	\$ 600		\$ 600	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain: <u>FGP Expanded Long Term Disability</u>			\$ -	
	<u>FGP Taxable Health Benefits</u>			\$ -	
23	<b>Total Compensation</b>	\$ 136,080	\$ -	\$ 136,080	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: Kim Finne

Phone No. 501-603-1303

## Fiscal 2013 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>DOLLAR , GARY W</u>				
3	Title: <u>Director of Facilities Services</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2012-13	\$ 104,932			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	<b>Total Base Salary</b>	\$ 104,932	\$ -	\$ 104,932	
	<b>Benefits Provided to All Full-Time Employees</b>				
9	Retirement Match	\$ 5,287		\$ 5,287	
10	Health Insurance	\$ 7,049		\$ 7,049	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 7,783		\$ 7,783	
13	Unemployment Insurance	\$ 388		\$ 388	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	<b>Special Benefits NOT Provided All Employees</b>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus	\$ 800		\$ 800	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain: <u>FGP Expanded Long Term Disability</u>			\$ -	
	<u>FGP Taxable Health Benefits</u>			\$ -	
23	<b>Total Compensation</b>	\$ 126,451	\$ -	\$ 126,451	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: Kim Finne

Phone No. 501-603-1303

## Fiscal 2013 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	<b>Institution:</b> <u>University of Arkansas for Medical Sciences</u>				
2	<b>Employee Name:</b> <u>Long , Susan L</u>				
3	<b>Title:</b> <u>Associate Dean</u>				
	<b>Base Salary:</b>				
4	Salary within the Line-Item Maximum for 2012-13	\$ 125,000			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	<b>Total Base Salary</b>	\$ 125,000	\$ -	\$ 125,000	
	<b>Benefits Provided to All Full-Time Employees</b>				
9	Retirement Match	\$ 12,422		\$ 12,422	
10	Health Insurance	\$ 9,938		\$ 9,938	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 9,383		\$ 9,383	
13	Unemployment Insurance	\$ 489		\$ 489	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	<b>Special Benefits NOT Provided All Employees</b>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses	\$ 9,167		\$ 9,167	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain: <u>FGP Expanded Long Term Disability</u>			\$ -	
	<u>FGP Taxable Health Benefits</u>			\$ -	
23	<b>Total Compensation</b>	\$ 166,611	\$ -	\$ 166,611	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: Kim Finne

Phone No. 501-603-1303

## Fiscal 2013 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	<b>Institution:</b> <u>University of Arkansas for Medical Sciences</u>				
2	<b>Employee Name:</b> <u>MCSWEENEY , JEAN C</u>				
3	<b>Title:</b> <u>Associate Dean</u>				
	<b>Base Salary:</b>				
4	Salary within the Line-Item Maximum for 2012-13	\$ 174,056			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	<b>Total Base Salary</b>	\$ 174,056	\$ -	\$ 174,056	
	<b>Benefits Provided to All Full-Time Employees</b>				
9	Retirement Match	\$ 16,680		\$ 16,680	
10	Health Insurance	\$ 395		\$ 395	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 9,644		\$ 9,644	
13	Unemployment Insurance	\$ 682		\$ 682	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	<b>Special Benefits NOT Provided All Employees</b>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses	\$ 14,495		\$ 14,495	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	<b>Explain:</b> <u>FGP Expanded Long Term Disability</u>			\$ -	
	<u>FGP Taxable Health Benefits</u>			\$ -	
23	<b>Total Compensation</b>	\$ 216,164	\$ -	\$ 216,164	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: Kim Finne

Phone No. 501-603-1303

## Fiscal 2013 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>TUTTON , REBECCA S</u>				
3	Title: <u>Director of Risk Management</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2012-13	\$ 103,349			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	<b>Total Base Salary</b>	\$ 103,349	\$ -	\$ 103,349	
	<b>Benefits Provided to All Full-Time Employees</b>				
9	Retirement Match	\$ 10,395		\$ 10,395	
10	Health Insurance			\$ -	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 7,925		\$ 7,925	
13	Unemployment Insurance	\$ 381		\$ 381	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	<b>Special Benefits NOT Provided All Employees</b>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus	\$ 600		\$ 600	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain: <u>FGP Expanded Long Term Disability</u>			\$ -	
	<u>FGP Taxable Health Benefits</u>			\$ -	
23	<b>Total Compensation</b>	\$ 122,861	\$ -	\$ 122,861	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: Kim Finne

Phone No. 501-603-1303

## Fiscal 2013 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>SMITH , CHARLES W</u>				
3	Title: <u>Exec Assoc Dean for Clinical Affairs</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2012-13	\$ 256,791			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 54,074			
7	Remaining Salary from other Sources				
8	<b>Total Base Salary</b>	\$ 256,791	\$ -	\$ 256,791	
	<b>Benefits Provided to All Full-Time Employees</b>				
9	Retirement Match	\$ 25,787		\$ 25,787	
10	Health Insurance	\$ 14,857		\$ 14,857	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 12,032		\$ 12,032	
13	Unemployment Insurance	\$ 1,170		\$ 1,170	
14	Long-Term Disability Insurance	\$ 633		\$ 633	
	<b>Special Benefits NOT Provided All Employees</b>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses	\$ 120		\$ 120	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain: <b>FGP Expanded Long Term Disability</b>	\$ 4,166		\$ 4,166	
	<b>FGP Taxable Health Benefits</b>	\$ 4,315		\$ 4,315	
23	<b>Total Compensation</b>	\$ 374,102	\$ -	\$ 320,028	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: Kim Finne

Phone No. 501-603-1303



## Fiscal 2013 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	<b>Institution:</b> <u>University of Arkansas for Medical Sciences</u>				
2	<b>Employee Name:</b> <u>SHOCK , JOHN P</u>				
3	<b>Title:</b> <u>Distinguished Professor</u>				
	<b>Base Salary:</b>				
4	Salary within the Line-Item Maximum for 2012-13	\$ 202,154			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 127,846			
7	Remaining Salary from other Sources				
8	<b>Total Base Salary</b>	\$ 202,154	\$ -	\$ 202,154	
	<b>Benefits Provided to All Full-Time Employees</b>				
9	Retirement Match	\$ 25,492		\$ 25,492	
10	Health Insurance	\$ 10,673		\$ 10,673	
11	Life Insurance	\$ 78		\$ 78	
12	Social Security Match	\$ 15,653		\$ 15,653	
13	Unemployment Insurance	\$ 1,253		\$ 1,253	
14	Long-Term Disability Insurance	\$ 633		\$ 633	
	<b>Special Benefits NOT Provided All Employees</b>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses	\$ 12,000		\$ 12,000	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain: <b>FGP Expanded Long Term Disability</b>	\$ 5,085		\$ 5,085	
	<b>FGP Taxable Health Benefits</b>	\$ 1,036		\$ 1,036	
23	<b>Total Compensation</b>	\$ 401,902	\$ -	\$ 274,056	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: Kim Finne

Phone No. 501-603-1303

## Fiscal 2013 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	<b>Institution:</b> <u>University of Arkansas for Medical Sciences</u>				
2	<b>Employee Name:</b> <u>Gardner , Stephanie F</u>				
3	<b>Title:</b> <u>Dean - College of Pharmacy</u>				
	<b>Base Salary:</b>				
4	Salary within the Line-Item Maximum for 2012-13	\$ 227,093			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	<b>Total Base Salary</b>	\$ 227,093	\$ -	\$ 227,093	
	<b>Benefits Provided to All Full-Time Employees</b>				
9	Retirement Match	\$ 22,709		\$ 22,709	
10	Health Insurance	\$ 14,443		\$ 14,443	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 10,345		\$ 10,345	
13	Unemployment Insurance	\$ 833		\$ 833	
14	Long-Term Disability Insurance	\$ 267		\$ 267	
	<b>Special Benefits NOT Provided All Employees</b>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain: <b>FGP Expanded Long Term Disability</b>			\$ -	
	<b>FGP Taxable Health Benefits</b>	\$ 4		\$ 4	
23	<b>Total Compensation</b>	\$ 275,850	\$ -	\$ 275,850	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: Kim Finne

Phone No. 501-603-1303

## Fiscal 2013 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	<b>Institution:</b> <u>University of Arkansas for Medical Sciences</u>				
2	<b>Employee Name:</b> <u>ARONSON , JANET L</u>				
3	<b>Title:</b> <u>Director of Communications</u>				
	<b>Base Salary:</b>				
4	Salary within the Line-Item Maximum for 2012-13	\$ 107,100			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	<b>Total Base Salary</b>	\$ 107,100	\$ -	\$ 107,100	
	<b>Benefits Provided to All Full-Time Employees</b>				
9	Retirement Match	\$ 10,780		\$ 10,780	
10	Health Insurance	\$ 3,112		\$ 3,112	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 8,105		\$ 8,105	
13	Unemployment Insurance	\$ 396		\$ 396	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	<b>Special Benefits NOT Provided All Employees</b>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus	\$ 700		\$ 700	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain: <u>FGP Expanded Long Term Disability</u>			\$ -	
	<u>FGP Taxable Health Benefits</u>			\$ -	
23	<b>Total Compensation</b>	\$ 130,404	\$ -	\$ 130,404	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: Kim Finne

Phone No. 501-603-1303

## Fiscal 2013 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	<b>Institution:</b> <u>University of Arkansas for Medical Sciences</u>				
2	<b>Employee Name:</b> <u>WHEELER , ELIZABETH L</u>				
3	<b>Title:</b> <u>Director of Patient Billing Services</u>				
	<b>Base Salary:</b>				
4	Salary within the Line-Item Maximum for 2012-13	\$ 122,400			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	<b>Total Base Salary</b>	\$ 122,400	\$ -	\$ 122,400	
	<b>Benefits Provided to All Full-Time Employees</b>				
9	Retirement Match	\$ 12,421		\$ 12,421	
10	Health Insurance			\$ -	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 8,630		\$ 8,630	
13	Unemployment Insurance	\$ 456		\$ 456	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	<b>Special Benefits NOT Provided All Employees</b>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus	\$ 900		\$ 900	
19	Special Bonuses	\$ 905		\$ 905	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain: <u>FGP Expanded Long Term Disability</u>			\$ -	
	<u>FGP Taxable Health Benefits</u>			\$ -	
23	<b>Total Compensation</b>	\$ 145,924	\$ -	\$ 145,924	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: Kim Finne

Phone No. 501-603-1303

## Fiscal 2013 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	<b>Institution:</b> <u>University of Arkansas for Medical Sciences</u>				
2	<b>Employee Name:</b> <u>Johnson , Joshua B</u>				
3	<b>Title:</b> <u>Asst VC, Clin Sys &amp; EPIC Director</u>				
	<b>Base Salary:</b>				
4	Salary within the Line-Item Maximum for 2012-13	\$ 175,000			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	<b>Total Base Salary</b>	\$ 175,000	\$ -	\$ 175,000	
	<b>Benefits Provided to All Full-Time Employees</b>				
9	Retirement Match	\$ 16,372		\$ 16,372	
10	Health Insurance	\$ 7,058		\$ 7,058	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 10,688		\$ 10,688	
13	Unemployment Insurance	\$ 597		\$ 597	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	<b>Special Benefits NOT Provided All Employees</b>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus	\$ 600		\$ 600	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain: <u>FGP Expanded Long Term Disability</u>			\$ -	
	<u>FGP Taxable Health Benefits</u>			\$ -	
23	<b>Total Compensation</b>	\$ 210,527	\$ -	\$ 210,527	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: Kim Finne

Phone No. 501-603-1303

## Fiscal 2013 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>SMITH , G RICHARD</u>				
3	Title: <u>Dean - College of Medicine</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2012-13	\$ 262,254			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 227,746			
7	Remaining Salary from other Sources				
8	<b>Total Base Salary</b>	\$ 262,254	\$ -	\$ 262,254	
	<b>Benefits Provided to All Full-Time Employees</b>				
9	Retirement Match	\$ 26,594		\$ 26,594	
10	Health Insurance	\$ 10,673		\$ 10,673	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 15,120		\$ 15,120	
13	Unemployment Insurance	\$ 1,526		\$ 1,526	
14	Long-Term Disability Insurance	\$ 633		\$ 633	
	<b>Special Benefits NOT Provided All Employees</b>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses	\$ 18,123		\$ 18,123	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain: <b>FGP Expanded Long Term Disability</b>	\$ 3,219		\$ 3,219	
	<b>FGP Taxable Health Benefits</b>	\$ 3,516		\$ 3,516	
23	<b>Total Compensation</b>	\$ 569,560	\$ -	\$ 341,814	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: Kim Finne

Phone No. 501-603-1303

## Fiscal 2013 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>HALL , BECKY G</u>				
3	Title: <u>Area Director for Regional Centers</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2012-13	\$ 142,418			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	<b>Total Base Salary</b>	\$ 142,418	\$ -	\$ 142,418	
	<b>Benefits Provided to All Full-Time Employees</b>				
9	Retirement Match	\$ 14,242		\$ 14,242	
10	Health Insurance	\$ 10,673		\$ 10,673	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 9,191		\$ 9,191	
13	Unemployment Insurance	\$ 546		\$ 546	
14	Long-Term Disability Insurance	\$ 633		\$ 633	
	<b>Special Benefits NOT Provided All Employees</b>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain: <u>FGP Expanded Long Term Disability</u>			\$ -	
	<u>FGP Taxable Health Benefits</u>	\$ 5,900		\$ 5,900	
23	<b>Total Compensation</b>	\$ 183,760	\$ -	\$ 183,760	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: Kim Finne

Phone No. 501-603-1303

## Fiscal 2013 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	<b>Institution:</b> <u>University of Arkansas for Medical Sciences</u>				
2	<b>Employee Name:</b> <u>Bishop , Robert</u>				
3	<b>Title:</b> <u>Vice Chancellor for Inst Compliance</u>				
	<b>Base Salary:</b>				
4	Salary within the Line-Item Maximum for 2012-13	\$ 168,875			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	<b>Total Base Salary</b>	\$ 168,875	\$ -	\$ 168,875	
	<b>Benefits Provided to All Full-Time Employees</b>				
9	Retirement Match	\$ 16,957		\$ 16,957	
10	Health Insurance	\$ 14,954		\$ 14,954	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 9,456		\$ 9,456	
13	Unemployment Insurance	\$ 622		\$ 622	
14	Long-Term Disability Insurance	\$ 267		\$ 267	
	<b>Special Benefits NOT Provided All Employees</b>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus	\$ 700		\$ 700	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain: <u>FGP Expanded Long Term Disability</u>			\$ -	
	<u>FGP Taxable Health Benefits</u>			\$ -	
23	<b>Total Compensation</b>	\$ 211,988	\$ -	\$ 211,988	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: Kim Finne

Phone No. 501-603-1303



## Fiscal 2013 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	<b>Institution:</b> <u>University of Arkansas for Medical Sciences</u>				
2	<b>Employee Name:</b> <u>Tomlinson , Debra</u>				
3	<b>Title:</b> <u>Director of Radiology</u>				
	<b>Base Salary:</b>				
4	Salary within the Line-Item Maximum for 2012-13	\$ 101,646			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	<b>Total Base Salary</b>	\$ 101,646	\$ -	\$ 101,646	
	<b>Benefits Provided to All Full-Time Employees</b>				
9	Retirement Match	\$ 10,165		\$ 10,165	
10	Health Insurance	\$ 3,112		\$ 3,112	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 7,562		\$ 7,562	
13	Unemployment Insurance	\$ 373		\$ 373	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	<b>Special Benefits NOT Provided All Employees</b>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain: <b>FGP Expanded Long Term Disability</b>			\$ -	
	<b>FGP Taxable Health Benefits</b>			\$ -	
23	<b>Total Compensation</b>	\$ 123,070	\$ -	\$ 123,070	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: Kim Finne

Phone No. 501-603-1303

## Fiscal 2013 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	<b>Institution:</b> <u>University of Arkansas for Medical Sciences</u>				
2	<b>Employee Name:</b> <u>Lanier , Lynn A</u>				
3	<b>Title:</b> <u>Project Manager (Technical) - Senior</u>				
	<b>Base Salary:</b>				
4	Salary within the Line-Item Maximum for 2012-13	\$ 111,237			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	<b>Total Base Salary</b>	\$ 111,237	\$ -	\$ 111,237	
	<b>Benefits Provided to All Full-Time Employees</b>				
9	Retirement Match	\$ 6,489		\$ 6,489	
10	Health Insurance	\$ 6,357		\$ 6,357	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 8,185		\$ 8,185	
13	Unemployment Insurance	\$ 408		\$ 408	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	<b>Special Benefits NOT Provided All Employees</b>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain: <u>FGP Expanded Long Term Disability</u>			\$ -	
	<u>FGP Taxable Health Benefits</u>			\$ -	
23	<b>Total Compensation</b>	\$ 132,887	\$ -	\$ 132,887	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: Kim Finne

Phone No. 501-603-1303

## Fiscal 2013 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>Imamura , Michiaki</u>				
3	Title: <u>Professor</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2012-13	\$ 165,507			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 413,769			
7	Remaining Salary from other Sources	\$ 50,562			
8	<b>Total Base Salary</b>	\$ 165,507	\$ -	\$ 165,507	
	<b>Benefits Provided to All Full-Time Employees</b>				
9	Retirement Match	\$ 25,785		\$ 25,785	
10	Health Insurance	\$ 14,857		\$ 14,857	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 24,029		\$ 24,029	
13	Unemployment Insurance	\$ 3,730		\$ 3,730	
14	Long-Term Disability Insurance	\$ 633		\$ 633	
	<b>Special Benefits NOT Provided All Employees</b>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses	\$ 94,255	\$ 292,412	\$ 386,667	Donations
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain: <b>FGP Expanded Long Term Disability</b>	\$ 5,936		\$ 5,936	
	<b>FGP Taxable Health Benefits</b>	\$ 1,039		\$ 1,039	
23	<b>Total Compensation</b>	\$ 800,258	\$ 292,412	\$ 1,092,670	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: Kim Finne

Phone No. 501-603-1303

## Fiscal 2013 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	<b>Institution:</b> <u>University of Arkansas for Medical Sciences</u>				
2	<b>Employee Name:</b> <u>Starnes , Cheryl K</u>				
3	<b>Title:</b> <u>Director of Medical Staff Office</u>				
	<b>Base Salary:</b>				
4	Salary within the Line-Item Maximum for 2012-13	\$ 102,029			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	<b>Total Base Salary</b>	\$ 102,029	\$ -	\$ 102,029	
	<b>Benefits Provided to All Full-Time Employees</b>				
9	Retirement Match	\$ 10,263		\$ 10,263	
10	Health Insurance	\$ 3,112		\$ 3,112	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 7,629		\$ 7,629	
13	Unemployment Insurance	\$ 377		\$ 377	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	<b>Special Benefits NOT Provided All Employees</b>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus	\$ 600		\$ 600	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain: <u>FGP Expanded Long Term Disability</u>			\$ -	
	<u>FGP Taxable Health Benefits</u>			\$ -	
23	<b>Total Compensation</b>	\$ 124,221	\$ -	\$ 124,221	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: Kim Finne

Phone No. 501-603-1303

## Fiscal 2013 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	<b>Institution:</b> <u>University of Arkansas for Medical Sciences</u>				
2	<b>Employee Name:</b> <u>Armstrong , Dennis W</u>				
3	<b>Title:</b> <u>Senior Nurse Anesthetist</u>				
	<b>Base Salary:</b>				
4	Salary within the Line-Item Maximum for 2012-13	\$ 140,036			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	<b>Total Base Salary</b>	\$ 140,036	\$ -	\$ 140,036	
	<b>Benefits Provided to All Full-Time Employees</b>				
9	Retirement Match	\$ 16,104		\$ 16,104	
10	Health Insurance	\$ 537		\$ 537	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 11,092		\$ 11,092	
13	Unemployment Insurance	\$ 592		\$ 592	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	<b>Special Benefits NOT Provided All Employees</b>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses	\$ 21,008		\$ 21,008	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	<b>Explain:</b> <u>FGP Expanded Long Term Disability</u>			\$ -	
	<u>FGP Taxable Health Benefits</u>			\$ -	
23	<b>Total Compensation</b>	\$ 189,582	\$ -	\$ 189,582	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: Kim Finne

Phone No. 501-603-1303

## Fiscal 2013 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	<b>Institution:</b> <u>University of Arkansas for Medical Sciences</u>				
2	<b>Employee Name:</b> <u>Etheredge , Adrienne R</u>				
3	<b>Title:</b> <u>Investigational Research Pharmacist</u>				
	<b>Base Salary:</b>				
4	Salary within the Line-Item Maximum for 2012-13	\$ 111,602			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	<b>Total Base Salary</b>	\$ 111,602	\$ -	\$ 111,602	
	<b>Benefits Provided to All Full-Time Employees</b>				
9	Retirement Match	\$ 11,220		\$ 11,220	
10	Health Insurance	\$ 5,913		\$ 5,913	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 8,373		\$ 8,373	
13	Unemployment Insurance	\$ 412		\$ 412	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	<b>Special Benefits NOT Provided All Employees</b>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus	\$ 600		\$ 600	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain: <u>FGP Expanded Long Term Disability</u>			\$ -	
	<u>FGP Taxable Health Benefits</u>			\$ -	
23	<b>Total Compensation</b>	\$ 138,332	\$ -	\$ 138,332	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: Kim Finne

Phone No. 501-603-1303

## Fiscal 2013 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	<b>Institution:</b> <u>University of Arkansas for Medical Sciences</u>				
2	<b>Employee Name:</b> <u>Ellis , Daniel C</u>				
3	<b>Title:</b> <u>Associate Administrator of Patient Care</u>				
	<b>Base Salary:</b>				
4	Salary within the Line-Item Maximum for 2012-13	\$ 105,140			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	<b>Total Base Salary</b>	\$ 105,140	\$ -	\$ 105,140	
	<b>Benefits Provided to All Full-Time Employees</b>				
9	Retirement Match	\$ 10,488		\$ 10,488	
10	Health Insurance	\$ 3,112		\$ 3,112	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 7,905		\$ 7,905	
13	Unemployment Insurance	\$ 384		\$ 384	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	<b>Special Benefits NOT Provided All Employees</b>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus	\$ 600		\$ 600	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	<b>Explain:</b> <u>FGP Expanded Long Term Disability</u>			\$ -	
	<u>FGP Taxable Health Benefits</u>			\$ -	
23	<b>Total Compensation</b>	\$ 127,841	\$ -	\$ 127,841	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: Kim Finne

Phone No. 501-603-1303

## Fiscal 2013 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	<b>Institution:</b> <u>University of Arkansas for Medical Sciences</u>				
2	<b>Employee Name:</b> <u>McComber , Kathleen H</u>				
3	<b>Title:</b> <u>Senior HR Director &amp; Assoc CHRO</u>				
	<b>Base Salary:</b>				
4	Salary within the Line-Item Maximum for 2012-13	\$ 123,795			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	<b>Total Base Salary</b>	\$ 123,795	\$ -	\$ 123,795	
	<b>Benefits Provided to All Full-Time Employees</b>				
9	Retirement Match	\$ 12,004		\$ 12,004	
10	Health Insurance	\$ 3,458		\$ 3,458	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 8,897		\$ 8,897	
13	Unemployment Insurance	\$ 439		\$ 439	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	<b>Special Benefits NOT Provided All Employees</b>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus	\$ 600		\$ 600	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	<b>Explain:</b> <u>FGP Expanded Long Term Disability</u>			\$ -	
	<u>FGP Taxable Health Benefits</u>			\$ -	
23	<b>Total Compensation</b>	\$ 149,405	\$ -	\$ 149,405	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: Kim Finne

Phone No. 501-603-1303



## Fiscal 2013 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>Raczynski , James M.</u>				
3	Title: <u>Dean - College of Public Health</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2012-13	\$ 255,603			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	<b>Total Base Salary</b>	\$ 255,603	\$ -	\$ 255,603	
	<b>Benefits Provided to All Full-Time Employees</b>				
9	Retirement Match	\$ 25,251		\$ 25,251	
10	Health Insurance	\$ 4,690		\$ 4,690	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 11,531		\$ 11,531	
13	Unemployment Insurance	\$ 937		\$ 937	
14	Long-Term Disability Insurance	\$ 267		\$ 267	
	<b>Special Benefits NOT Provided All Employees</b>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain: <u>FGP Expanded Long Term Disability</u>			\$ -	
	<u>FGP Taxable Health Benefits</u>			\$ -	
23	<b>Total Compensation</b>	\$ 298,435	\$ -	\$ 298,435	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: Kim Finne

Phone No. 501-603-1303

## Fiscal 2013 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	<b>Institution:</b> <u>University of Arkansas for Medical Sciences</u>				
2	<b>Employee Name:</b> <u>Taylor , Leslie W</u>				
3	<b>Title:</b> <u>Vice Chancellor for Communications</u>				
	<b>Base Salary:</b>				
4	Salary within the Line-Item Maximum for 2012-13	\$ 170,000			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	<b>Total Base Salary</b>	\$ 170,000	\$ -	\$ 170,000	
	<b>Benefits Provided to All Full-Time Employees</b>				
9	Retirement Match	\$ 15,975		\$ 15,975	
10	Health Insurance	\$ 10,621		\$ 10,621	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 9,964		\$ 9,964	
13	Unemployment Insurance	\$ 584		\$ 584	
14	Long-Term Disability Insurance	\$ 267		\$ 267	
	<b>Special Benefits NOT Provided All Employees</b>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus	\$ 700		\$ 700	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain: <b>FGP Expanded Long Term Disability</b>	\$ 332		\$ 332	
	<b>FGP Taxable Health Benefits</b>	\$ 80		\$ 80	
23	<b>Total Compensation</b>	\$ 208,680	\$ -	\$ 208,680	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: Kim Finne

Phone No. 501-603-1303

## Fiscal 2013 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>Peel , Andrea L</u>				
3	Title: <u>Associate VC for Communications</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2012-13	\$ 112,268			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	<b>Total Base Salary</b>	\$ 112,268	\$ -	\$ 112,268	
	<b>Benefits Provided to All Full-Time Employees</b>				
9	Retirement Match	\$ 10,552		\$ 10,552	
10	Health Insurance	\$ 9,938		\$ 9,938	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 7,771		\$ 7,771	
13	Unemployment Insurance	\$ 385		\$ 385	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	<b>Special Benefits NOT Provided All Employees</b>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus	\$ 600		\$ 600	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain: <u>FGP Expanded Long Term Disability</u>			\$ -	
	<u>FGP Taxable Health Benefits</u>			\$ -	
23	<b>Total Compensation</b>	\$ 141,725	\$ -	\$ 141,725	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: Kim Finne

Phone No. 501-603-1303

## Fiscal 2013 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	<b>Institution:</b> <u>University of Arkansas for Medical Sciences</u>				
2	<b>Employee Name:</b> <u>Stewart , Katharine E</u>				
3	<b>Title:</b> <u>Associate Dean</u>				
	<b>Base Salary:</b>				
4	Salary within the Line-Item Maximum for 2012-13	\$ 172,001			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	<b>Total Base Salary</b>	\$ 172,001	\$ -	\$ 172,001	
	<b>Benefits Provided to All Full-Time Employees</b>				
9	Retirement Match	\$ 17,200		\$ 17,200	
10	Health Insurance	\$ 3,112		\$ 3,112	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 10,008		\$ 10,008	
13	Unemployment Insurance	\$ 756		\$ 756	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	<b>Special Benefits NOT Provided All Employees</b>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses	\$ 49,253		\$ 49,253	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	<b>Explain:</b> <u>FGP Expanded Long Term Disability</u>			\$ -	
	<u>FGP Taxable Health Benefits</u>			\$ -	
23	<b>Total Compensation</b>	\$ 252,542	\$ -	\$ 252,542	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: Kim Finne

Phone No. 501-603-1303

## Fiscal 2013 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	<b>Institution:</b> <u>University of Arkansas for Medical Sciences</u>				
2	<b>Employee Name:</b> <u>Ballard , Marsha T</u>				
3	<b>Title:</b> <u>Assistant Vice Chancellor for REP Devel</u>				
	<b>Base Salary:</b>				
4	Salary within the Line-Item Maximum for 2012-13	\$ 125,000			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	<b>Total Base Salary</b>	\$ 125,000	\$ -	\$ 125,000	
	<b>Benefits Provided to All Full-Time Employees</b>				
9	Retirement Match	\$ 7,285		\$ 7,285	
10	Health Insurance	\$ 9,938		\$ 9,938	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 8,339		\$ 8,339	
13	Unemployment Insurance	\$ 541		\$ 541	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	<b>Special Benefits NOT Provided All Employees</b>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	<b>Explain:</b> <u>FGP Expanded Long Term Disability</u>			\$ -	
	<u>FGP Taxable Health Benefits</u>			\$ -	
23	<b>Total Compensation</b>	\$ 151,315	\$ -	\$ 151,315	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: Kim Finne

Phone No. 501-603-1303

## Fiscal 2013 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	<b>Institution:</b> <u>University of Arkansas for Medical Sciences</u>				
2	<b>Employee Name:</b> <u>Wallingsford , Ronnie G</u>				
3	<b>Title:</b> <u>Director of Hospital Computing</u>				
	<b>Base Salary:</b>				
4	Salary within the Line-Item Maximum for 2012-13	\$ 116,350			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	<b>Total Base Salary</b>	\$ 116,350	\$ -	\$ 116,350	
	<b>Benefits Provided to All Full-Time Employees</b>				
9	Retirement Match	\$ 11,695		\$ 11,695	
10	Health Insurance	\$ 9,938		\$ 9,938	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 8,595		\$ 8,595	
13	Unemployment Insurance	\$ 429		\$ 429	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	<b>Special Benefits NOT Provided All Employees</b>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus	\$ 600		\$ 600	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	<b>Explain:</b> <u>FGP Expanded Long Term Disability</u>			\$ -	
	<u>FGP Taxable Health Benefits</u>			\$ -	
23	<b>Total Compensation</b>	\$ 147,819	\$ -	\$ 147,819	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: Kim Finne

Phone No. 501-603-1303

## Fiscal 2013 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>Tucker , Emily C</u>				
3	Title: <u>Senior Nurse Anesthetist</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2012-13	\$ 140,036			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	<b>Total Base Salary</b>	\$ 140,036	\$ -	\$ 140,036	
	<b>Benefits Provided to All Full-Time Employees</b>				
9	Retirement Match	\$ 15,431		\$ 15,431	
10	Health Insurance	\$ 9,796		\$ 9,796	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 9,119		\$ 9,119	
13	Unemployment Insurance	\$ 568		\$ 568	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	<b>Special Benefits NOT Provided All Employees</b>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses	\$ 14,273		\$ 14,273	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain: <u>FGP Expanded Long Term Disability</u>			\$ -	
	<u>FGP Taxable Health Benefits</u>			\$ -	
23	<b>Total Compensation</b>	\$ 189,433	\$ -	\$ 189,433	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: Kim Finne

Phone No. 501-603-1303

## Fiscal 2013 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	<b>Institution:</b> <u>University of Arkansas for Medical Sciences</u>				
2	<b>Employee Name:</b> <u>West , Rod W</u>				
3	<b>Title:</b> <u>Assistant Dean for Administration</u>				
	<b>Base Salary:</b>				
4	Salary within the Line-Item Maximum for 2012-13	\$ 108,579			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	<b>Total Base Salary</b>	\$ 108,579	\$ -	\$ 108,579	
	<b>Benefits Provided to All Full-Time Employees</b>				
9	Retirement Match	\$ 10,858		\$ 10,858	
10	Health Insurance	\$ 9,428		\$ 9,428	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 7,832		\$ 7,832	
13	Unemployment Insurance	\$ 398		\$ 398	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	<b>Special Benefits NOT Provided All Employees</b>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	<b>Explain:</b> <u>FGP Expanded Long Term Disability</u>			\$ -	
	<u>FGP Taxable Health Benefits</u>			\$ -	
23	<b>Total Compensation</b>	\$ 137,307	\$ -	\$ 137,307	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: Kim Finne

Phone No. 501-603-1303



## Fiscal 2013 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	<b>Institution:</b> <u>University of Arkansas for Medical Sciences</u>				
2	<b>Employee Name:</b> <u>Sharp , Jennifer R</u>				
3	<b>Title:</b> <u>IRB Director/Chair</u>				
	<b>Base Salary:</b>				
4	Salary within the Line-Item Maximum for 2012-13	\$ 124,848			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	<b>Total Base Salary</b>	\$ 124,848	\$ -	\$ 124,848	
	<b>Benefits Provided to All Full-Time Employees</b>				
9	Retirement Match	\$ 6,242		\$ 6,242	
10	Health Insurance	\$ 9,938		\$ 9,938	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 8,614		\$ 8,614	
13	Unemployment Insurance	\$ 458		\$ 458	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	<b>Special Benefits NOT Provided All Employees</b>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	<b>Explain:</b> <u>FGP Expanded Long Term Disability</u>			\$ -	
	<u>FGP Taxable Health Benefits</u>			\$ -	
23	<b>Total Compensation</b>	\$ 150,312	\$ -	\$ 150,312	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: Kim Finne

Phone No. 501-603-1303

## Fiscal 2013 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	<b>Institution:</b> <u>University of Arkansas for Medical Sciences</u>				
2	<b>Employee Name:</b> <u>Tucker , Betty A</u>				
3	<b>Title:</b> <u>Director of Division Development</u>				
	<b>Base Salary:</b>				
4	Salary within the Line-Item Maximum for 2012-13	\$ 145,860			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	<b>Total Base Salary</b>	\$ 145,860	\$ -	\$ 145,860	
	<b>Benefits Provided to All Full-Time Employees</b>				
9	Retirement Match	\$ 14,586		\$ 14,586	
10	Health Insurance	\$ 395		\$ 395	
11	Life Insurance	\$ 138		\$ 138	
12	Social Security Match	\$ 9,015		\$ 9,015	
13	Unemployment Insurance	\$ 535		\$ 535	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	<b>Special Benefits NOT Provided All Employees</b>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain: <b>FGP Expanded Long Term Disability</b>			\$ -	
	<b>FGP Taxable Health Benefits</b>			\$ -	
23	<b>Total Compensation</b>	\$ 170,585	\$ -	\$ 170,585	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: Kim Finne

Phone No. 501-603-1303

## Fiscal 2013 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	<b>Institution:</b> <u>University of Arkansas for Medical Sciences</u>				
2	<b>Employee Name:</b> <u>Goodhand , Melony</u>				
3	<b>Title:</b> <u>Former Vice Chancellor for Finance &amp; CFO</u>				
	<b>Base Salary:</b>				
4	Salary within the Line-Item Maximum for 2012-13	\$ 268,059			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 44,061			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	<b>Total Base Salary</b>	\$ 312,120	\$ -	\$ 312,120	
	<b>Benefits Provided to All Full-Time Employees</b>				
9	Retirement Match	\$ 9,400		\$ 9,400	
10	Health Insurance	\$ 8,429		\$ 8,429	
11	Life Insurance	\$ 78		\$ 78	
12	Social Security Match	\$ 13,075		\$ 13,075	
13	Unemployment Insurance	\$ 1,270		\$ 1,270	
14	Long-Term Disability Insurance	\$ 317		\$ 317	
	<b>Special Benefits NOT Provided All Employees</b>				
15	Car Provided or Car Allowance		\$ 3,000	\$ 3,000	Donation
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain: <b>FGP Expanded Long Term Disability</b>			\$ -	
	<b>FGP Taxable Health Benefits</b>	\$ 2,218		\$ 2,218	
23	<b>Total Compensation</b>	\$ 346,907	\$ 3,000	\$ 349,907	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: Kim Finne

Phone No. 501-603-1303

## Fiscal 2013 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	<b>Institution:</b> <u>University of Arkansas for Medical Sciences</u>				
2	<b>Employee Name:</b> <u>Cotten , Michael B</u>				
3	<b>Title:</b> <u>Executive Director of Campus Operations</u>				
	<b>Base Salary:</b>				
4	Salary within the Line-Item Maximum for 2012-13	\$ 144,766			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	<b>Total Base Salary</b>	\$ 144,766	\$ -	\$ 144,766	
	<b>Benefits Provided to All Full-Time Employees</b>				
9	Retirement Match	\$ 14,547		\$ 14,547	
10	Health Insurance	\$ 9,938		\$ 9,938	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 8,937		\$ 8,937	
13	Unemployment Insurance	\$ 534		\$ 534	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	<b>Special Benefits NOT Provided All Employees</b>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus	\$ 700		\$ 700	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain: <u>FGP Expanded Long Term Disability</u>			\$ -	
	<u>FGP Taxable Health Benefits</u>			\$ -	
23	<b>Total Compensation</b>	\$ 179,633	\$ -	\$ 179,633	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: Kim Finne

Phone No. 501-603-1303

## Fiscal 2013 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	<b>Institution:</b> <u>University of Arkansas for Medical Sciences</u>				
2	<b>Employee Name:</b> <u>Powell , Eric C</u>				
3	<b>Title:</b> <u>Senior Nurse Anesthetist</u>				
	<b>Base Salary:</b>				
4	Salary within the Line-Item Maximum for 2012-13	\$ 137,290			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	<b>Total Base Salary</b>	\$ 137,290	\$ -	\$ 137,290	
	<b>Benefits Provided to All Full-Time Employees</b>				
9	Retirement Match	\$ 7,608		\$ 7,608	
10	Health Insurance	\$ 9,938		\$ 9,938	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 8,956		\$ 8,956	
13	Unemployment Insurance	\$ 558		\$ 558	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	<b>Special Benefits NOT Provided All Employees</b>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses	\$ 14,865		\$ 14,865	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	<b>Explain:</b> <u>FGP Expanded Long Term Disability</u>			\$ -	
	<u>FGP Taxable Health Benefits</u>			\$ -	
23	<b>Total Compensation</b>	\$ 179,426	\$ -	\$ 179,426	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: Kim Finne

Phone No. 501-603-1303

## Fiscal 2013 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	<b>Institution:</b> <u>University of Arkansas for Medical Sciences</u>				
2	<b>Employee Name:</b> <u>Willis , Rebecca F</u>				
3	<b>Title:</b> <u>Senior Nurse Anesthetist</u>				
	<b>Base Salary:</b>				
4	Salary within the Line-Item Maximum for 2012-13	\$ 130,000			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	<b>Total Base Salary</b>	\$ 130,000	\$ -	\$ 130,000	
	<b>Benefits Provided to All Full-Time Employees</b>				
9	Retirement Match	\$ 6,816		\$ 6,816	
10	Health Insurance	\$ 7,049		\$ 7,049	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 10,197		\$ 10,197	
13	Unemployment Insurance	\$ 497		\$ 497	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	<b>Special Benefits NOT Provided All Employees</b>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses	\$ 6,310		\$ 6,310	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain: <u>FGP Expanded Long Term Disability</u>			\$ -	
	<u>FGP Taxable Health Benefits</u>			\$ -	
23	<b>Total Compensation</b>	\$ 161,080	\$ -	\$ 161,080	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: Kim Finne

Phone No. 501-603-1303

## Fiscal 2013 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>Rule , Renie P</u>				
3	Title: <u>Senior Director of Development</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2012-13	\$ 162,180			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	<b>Total Base Salary</b>	\$ 162,180	\$ -	\$ 162,180	
	<b>Benefits Provided to All Full-Time Employees</b>				
9	Retirement Match	\$ 8,109		\$ 8,109	
10	Health Insurance	\$ 3,112		\$ 3,112	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 9,248		\$ 9,248	
13	Unemployment Insurance	\$ 595		\$ 595	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	<b>Special Benefits NOT Provided All Employees</b>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain: <u>FGP Expanded Long Term Disability</u>			\$ -	
	<u>FGP Taxable Health Benefits</u>			\$ -	
23	<b>Total Compensation</b>	\$ 183,455	\$ -	\$ 183,455	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: Kim Finne

Phone No. 501-603-1303

## Fiscal 2013 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	<b>Institution:</b> <u>University of Arkansas for Medical Sciences</u>				
2	<b>Employee Name:</b> <u>James , Donald E</u>				
3	<b>Title:</b> <u>Senior Nurse Anesthetist</u>				
	<b>Base Salary:</b>				
4	Salary within the Line-Item Maximum for 2012-13	\$ 140,036			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	<b>Total Base Salary</b>	\$ 140,036	\$ -	\$ 140,036	
	<b>Benefits Provided to All Full-Time Employees</b>				
9	Retirement Match	\$ 14,004		\$ 14,004	
10	Health Insurance			\$ -	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 9,910		\$ 9,910	
13	Unemployment Insurance	\$ 513		\$ 513	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	<b>Special Benefits NOT Provided All Employees</b>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	<b>Explain:</b> <u>FGP Expanded Long Term Disability</u>			\$ -	
	<u>FGP Taxable Health Benefits</u>			\$ -	
23	<b>Total Compensation</b>	\$ 164,675	\$ -	\$ 164,675	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: Kim Finne

Phone No. 501-603-1303



## Fiscal 2013 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	<b>Institution:</b> <u>University of Arkansas for Medical Sciences</u>				
2	<b>Employee Name:</b> <u>Flowers , Schwanda K</u>				
3	<b>Title:</b> <u>Associate Dean</u>				
	<b>Base Salary:</b>				
4	Salary within the Line-Item Maximum for 2012-13	\$ 140,000			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	<b>Total Base Salary</b>	\$ 140,000	\$ -	\$ 140,000	
	<b>Benefits Provided to All Full-Time Employees</b>				
9	Retirement Match	\$ 9,333		\$ 9,333	
10	Health Insurance	\$ 3,112		\$ 3,112	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 9,366		\$ 9,366	
13	Unemployment Insurance	\$ 513		\$ 513	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	<b>Special Benefits NOT Provided All Employees</b>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	<b>Explain:</b> <u>FGP Expanded Long Term Disability</u>			\$ -	
	<u>FGP Taxable Health Benefits</u>			\$ -	
23	<b>Total Compensation</b>	\$ 162,537	\$ -	\$ 162,537	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: Kim Finne

Phone No. 501-603-1303

## Fiscal 2013 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	<b>Institution:</b> <u>University of Arkansas for Medical Sciences</u>				
2	<b>Employee Name:</b> <u>Fitts , Michael D</u>				
3	<b>Title:</b> <u>Area Director for Regional Centers</u>				
	<b>Base Salary:</b>				
4	Salary within the Line-Item Maximum for 2012-13	\$ 113,883			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	<b>Total Base Salary</b>	\$ 113,883	\$ -	\$ 113,883	
	<b>Benefits Provided to All Full-Time Employees</b>				
9	Retirement Match	\$ 13,380		\$ 13,380	
10	Health Insurance	\$ 7,049		\$ 7,049	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 8,748		\$ 8,748	
13	Unemployment Insurance	\$ 497		\$ 497	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	<b>Special Benefits NOT Provided All Employees</b>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses	\$ 28,828		\$ 28,828	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	<b>Explain:</b> <u>FGP Expanded Long Term Disability</u>			\$ -	
	<u>FGP Taxable Health Benefits</u>			\$ -	
23	<b>Total Compensation</b>	\$ 172,597	\$ -	\$ 172,597	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: Kim Finne

Phone No. 501-603-1303

## Fiscal 2013 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	<b>Institution:</b> <u>University of Arkansas for Medical Sciences</u>				
2	<b>Employee Name:</b> <u>Jones , Tammy C</u>				
3	<b>Title:</b> <u>Director of Nursing Quality</u>				
	<b>Base Salary:</b>				
4	Salary within the Line-Item Maximum for 2012-13	\$ 117,300			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	<b>Total Base Salary</b>	\$ 117,300	\$ -	\$ 117,300	
	<b>Benefits Provided to All Full-Time Employees</b>				
9	Retirement Match	\$ 5,865		\$ 5,865	
10	Health Insurance	\$ 10,002		\$ 10,002	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 8,520		\$ 8,520	
13	Unemployment Insurance	\$ 430		\$ 430	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	<b>Special Benefits NOT Provided All Employees</b>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain: <b>FGP Expanded Long Term Disability</b>			\$ -	
	<b>FGP Taxable Health Benefits</b>			\$ -	
23	<b>Total Compensation</b>	\$ 142,328	\$ -	\$ 142,328	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: Kim Finne

Phone No. 501-603-1303

## Fiscal 2013 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	<b>Institution:</b> <u>University of Arkansas for Medical Sciences</u>				
2	<b>Employee Name:</b> <u>Newman III , Joe W</u>				
3	<b>Title:</b> <u>Director of Management Engineering</u>				
	<b>Base Salary:</b>				
4	Salary within the Line-Item Maximum for 2012-13	\$ 104,872			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	<b>Total Base Salary</b>	\$ 104,872	\$ -	\$ 104,872	
	<b>Benefits Provided to All Full-Time Employees</b>				
9	Retirement Match	\$ 5,244		\$ 5,244	
10	Health Insurance	\$ 5,956		\$ 5,956	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 7,795		\$ 7,795	
13	Unemployment Insurance	\$ 385		\$ 385	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	<b>Special Benefits NOT Provided All Employees</b>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	<b>Explain:</b> <u>FGP Expanded Long Term Disability</u>			\$ -	
	<u>FGP Taxable Health Benefits</u>			\$ -	
23	<b>Total Compensation</b>	\$ 124,463	\$ -	\$ 124,463	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: Kim Finne

Phone No. 501-603-1303

## Fiscal 2013 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	<b>Institution:</b> <u>University of Arkansas for Medical Sciences</u>				
2	<b>Employee Name:</b> <u>King , S Elaine</u>				
3	<b>Title:</b> <u>Associate Administrator of Patient Care</u>				
	<b>Base Salary:</b>				
4	Salary within the Line-Item Maximum for 2012-13	\$ 111,745			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	<b>Total Base Salary</b>	\$ 111,745	\$ -	\$ 111,745	
	<b>Benefits Provided to All Full-Time Employees</b>				
9	Retirement Match	\$ 11,175		\$ 11,175	
10	Health Insurance	\$ 9,938		\$ 9,938	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 7,865		\$ 7,865	
13	Unemployment Insurance	\$ 410		\$ 410	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	<b>Special Benefits NOT Provided All Employees</b>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	<b>Explain:</b> <u>FGP Expanded Long Term Disability</u>			\$ -	
	<u>FGP Taxable Health Benefits</u>			\$ -	
23	<b>Total Compensation</b>	\$ 141,344	\$ -	\$ 141,344	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: Kim Finne

Phone No. 501-603-1303

## Fiscal 2013 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	<b>Institution:</b> <u>University of Arkansas for Medical Sciences</u>				
2	<b>Employee Name:</b> <u>McClain , Judith K</u>				
3	<b>Title:</b> <u>Director of Planned Giving</u>				
	<b>Base Salary:</b>				
4	Salary within the Line-Item Maximum for 2012-13	\$ 104,745			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	<b>Total Base Salary</b>	\$ 104,745	\$ -	\$ 104,745	
	<b>Benefits Provided to All Full-Time Employees</b>				
9	Retirement Match	\$ 9,602		\$ 9,602	
10	Health Insurance	\$ 3,112		\$ 3,112	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 7,660		\$ 7,660	
13	Unemployment Insurance	\$ 384		\$ 384	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	<b>Special Benefits NOT Provided All Employees</b>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	<b>Explain:</b> <u>FGP Expanded Long Term Disability</u>			\$ -	
	<u>FGP Taxable Health Benefits</u>			\$ -	
23	<b>Total Compensation</b>	\$ 125,715	\$ -	\$ 125,715	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: Kim Finne

Phone No. 501-603-1303

## Fiscal 2013 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	<b>Institution:</b> <u>University of Arkansas for Medical Sciences</u>				
2	<b>Employee Name:</b> <u>Nelson , Daniel W</u>				
3	<b>Title:</b> <u>Senior Nurse Anesthetist</u>				
	<b>Base Salary:</b>				
4	Salary within the Line-Item Maximum for 2012-13	\$ 140,036			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	<b>Total Base Salary</b>	\$ 140,036	\$ -	\$ 140,036	
	<b>Benefits Provided to All Full-Time Employees</b>				
9	Retirement Match	\$ 14,135		\$ 14,135	
10	Health Insurance	\$ 9,938		\$ 9,938	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 9,009		\$ 9,009	
13	Unemployment Insurance	\$ 517		\$ 517	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	<b>Special Benefits NOT Provided All Employees</b>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses	\$ 1,310		\$ 1,310	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	<b>Explain:</b> <u>FGP Expanded Long Term Disability</u>			\$ -	
	<u>FGP Taxable Health Benefits</u>			\$ -	
23	<b>Total Compensation</b>	\$ 175,156	\$ -	\$ 175,156	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: Kim Finne

Phone No. 501-603-1303

## Fiscal 2013 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	<b>Institution:</b> <u>University of Arkansas for Medical Sciences</u>				
2	<b>Employee Name:</b> <u>Gullett Jr , Robert R</u>				
3	<b>Title:</b> <u>Area Director for Regional Centers</u>				
	<b>Base Salary:</b>				
4	Salary within the Line-Item Maximum for 2012-13	\$ 165,878			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 61,452			
7	Remaining Salary from other Sources				
8	<b>Total Base Salary</b>	\$ 165,878	\$ -	\$ 165,878	
	<b>Benefits Provided to All Full-Time Employees</b>				
9	Retirement Match	\$ 25,200		\$ 25,200	
10	Health Insurance	\$ 10,673		\$ 10,673	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 11,798		\$ 11,798	
13	Unemployment Insurance	\$ 964		\$ 964	
14	Long-Term Disability Insurance	\$ 633		\$ 633	
	<b>Special Benefits NOT Provided All Employees</b>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses	\$ 43,100		\$ 43,100	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	<b>Explain:</b> <b>FGP Expanded Long Term Disability</b>	\$ 3,507		\$ 3,507	
	<b>FGP Taxable Health Benefits</b>	\$ 300		\$ 300	
23	<b>Total Compensation</b>	\$ 323,662	\$ -	\$ 323,662	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: Kim Finne

Phone No. 501-603-1303



## Fiscal 2013 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	<b>Institution:</b> <u>University of Arkansas for Medical Sciences</u>				
2	<b>Employee Name:</b> <u>Horton , Edward H</u>				
3	<b>Title:</b> <u>Director of Inpatient Nursing Care</u>				
	<b>Base Salary:</b>				
4	Salary within the Line-Item Maximum for 2012-13	\$ 113,000			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	<b>Total Base Salary</b>	\$ 113,000	\$ -	\$ 113,000	
	<b>Benefits Provided to All Full-Time Employees</b>				
9	Retirement Match	\$ 6,175		\$ 6,175	
10	Health Insurance	\$ 537		\$ 537	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 4,650		\$ 4,650	
13	Unemployment Insurance	\$ 209		\$ 209	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	<b>Special Benefits NOT Provided All Employees</b>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	<b>Explain:</b> <u>FGP Expanded Long Term Disability</u>			\$ -	
	<u>FGP Taxable Health Benefits</u>			\$ -	
23	<b>Total Compensation</b>	\$ 124,784	\$ -	\$ 124,784	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: Kim Finne

Phone No. 501-603-1303

## Fiscal 2013 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	<b>Institution:</b> <u>University of Arkansas for Medical Sciences</u>				
2	<b>Employee Name:</b> <u>Amox , Mark</u>				
3	<b>Title:</b> <u>Associate Administrator of Patient Care</u>				
	<b>Base Salary:</b>				
4	Salary within the Line-Item Maximum for 2012-13	\$ 138,854			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	<b>Total Base Salary</b>	\$ 138,854	\$ -	\$ 138,854	
	<b>Benefits Provided to All Full-Time Employees</b>				
9	Retirement Match	\$ 6,943		\$ 6,943	
10	Health Insurance	\$ 9,110		\$ 9,110	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 8,807		\$ 8,807	
13	Unemployment Insurance	\$ 509		\$ 509	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	<b>Special Benefits NOT Provided All Employees</b>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	<b>Explain:</b> <u>FGP Expanded Long Term Disability</u>			\$ -	
	<u>FGP Taxable Health Benefits</u>			\$ -	
23	<b>Total Compensation</b>	\$ 164,434	\$ -	\$ 164,434	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: Kim Finne

Phone No. 501-603-1303

## Fiscal 2013 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	<b>Institution:</b> <u>University of Arkansas for Medical Sciences</u>				
2	<b>Employee Name:</b> <u>Hefley , Sarah E</u>				
3	<b>Title:</b> <u>Senior Nurse Anesthetist</u>				
	<b>Base Salary:</b>				
4	Salary within the Line-Item Maximum for 2012-13	\$ 137,290			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	<b>Total Base Salary</b>	\$ 137,290	\$ -	\$ 137,290	
	<b>Benefits Provided to All Full-Time Employees</b>				
9	Retirement Match	\$ 14,712		\$ 14,712	
10	Health Insurance	\$ 3,112		\$ 3,112	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 9,542		\$ 9,542	
13	Unemployment Insurance	\$ 539		\$ 539	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	<b>Special Benefits NOT Provided All Employees</b>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses	\$ 9,833		\$ 9,833	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	<b>Explain:</b> <u>FGP Expanded Long Term Disability</u>			\$ -	
	<u>FGP Taxable Health Benefits</u>			\$ -	
23	<b>Total Compensation</b>	\$ 175,239	\$ -	\$ 175,239	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: Kim Finne

Phone No. 501-603-1303

## Fiscal 2013 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	<b>Institution:</b> <u>University of Arkansas for Medical Sciences</u>				
2	<b>Employee Name:</b> <u>Buron , William M</u>				
3	<b>Title:</b> <u>Assistant Dean</u>				
	<b>Base Salary:</b>				
4	Salary within the Line-Item Maximum for 2012-13	\$ 110,816			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	<b>Total Base Salary</b>	\$ 110,816	\$ -	\$ 110,816	
	<b>Benefits Provided to All Full-Time Employees</b>				
9	Retirement Match	\$ 10,962		\$ 10,962	
10	Health Insurance	\$ 9,938		\$ 9,938	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 8,073		\$ 8,073	
13	Unemployment Insurance	\$ 405		\$ 405	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	<b>Special Benefits NOT Provided All Employees</b>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses	\$ 2,999		\$ 2,999	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain: <u>FGP Expanded Long Term Disability</u>			\$ -	
	<u>FGP Taxable Health Benefits</u>			\$ -	
23	<b>Total Compensation</b>	\$ 143,405	\$ -	\$ 143,405	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: Kim Finne

Phone No. 501-603-1303

## Fiscal 2013 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	<b>Institution:</b> <u>University of Arkansas for Medical Sciences</u>				
2	<b>Employee Name:</b> <u>Bentley , Frederick R</u>				
3	<b>Title:</b> <u>Professor</u>				
	<b>Base Salary:</b>				
4	Salary within the Line-Item Maximum for 2012-13	\$ 165,507			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 308,160			
7	Remaining Salary from other Sources				
8	<b>Total Base Salary</b>	\$ 165,507	\$ -	\$ 165,507	
	<b>Benefits Provided to All Full-Time Employees</b>				
9	Retirement Match	\$ 25,006		\$ 25,006	
10	Health Insurance	\$ 14,857		\$ 14,857	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 20,872		\$ 20,872	
13	Unemployment Insurance	\$ 1,816		\$ 1,816	
14	Long-Term Disability Insurance	\$ 633		\$ 633	
	<b>Special Benefits NOT Provided All Employees</b>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses	\$ 33,274		\$ 33,274	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain: <b>FGP Expanded Long Term Disability</b>			\$ -	
	<b>FGP Taxable Health Benefits</b>	\$ 669		\$ 669	
23	<b>Total Compensation</b>	\$ 570,951	\$ -	\$ 570,951	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: Kim Finne

Phone No. 501-603-1303

## Fiscal 2013 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	<b>Institution:</b> <u>University of Arkansas for Medical Sciences</u>				
2	<b>Employee Name:</b> <u>Stover , Jacob J</u>				
3	<b>Title:</b> <u>Assistant Vice Chancellor</u>				
	<b>Base Salary:</b>				
4	Salary within the Line-Item Maximum for 2012-13	\$ 123,660			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	<b>Total Base Salary</b>	\$ 123,660	\$ -	\$ 123,660	
	<b>Benefits Provided to All Full-Time Employees</b>				
9	Retirement Match	\$ 5,887		\$ 5,887	
10	Health Insurance	\$ 9,938		\$ 9,938	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 8,419		\$ 8,419	
13	Unemployment Insurance	\$ 430		\$ 430	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	<b>Special Benefits NOT Provided All Employees</b>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	<b>Explain:</b> <u>FGP Expanded Long Term Disability</u>			\$ -	
	<u>FGP Taxable Health Benefits</u>			\$ -	
23	<b>Total Compensation</b>	\$ 148,545	\$ -	\$ 148,545	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: Kim Finne

Phone No. 501-603-1303

## Fiscal 2013 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	<b>Institution:</b> <u>University of Arkansas for Medical Sciences</u>				
2	<b>Employee Name:</b> <u>Walls , Troy C</u>				
3	<b>Title:</b> <u>Director of Systems Development</u>				
	<b>Base Salary:</b>				
4	Salary within the Line-Item Maximum for 2012-13	\$ 115,000			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	<b>Total Base Salary</b>	\$ 115,000	\$ -	\$ 115,000	
	<b>Benefits Provided to All Full-Time Employees</b>				
9	Retirement Match	\$ 11,215		\$ 11,215	
10	Health Insurance	\$ 9,938		\$ 9,938	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 8,019		\$ 8,019	
13	Unemployment Insurance	\$ 410		\$ 410	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	<b>Special Benefits NOT Provided All Employees</b>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain: <b>FGP Expanded Long Term Disability</b>			\$ -	
	<b>FGP Taxable Health Benefits</b>			\$ -	
23	<b>Total Compensation</b>	\$ 144,794	\$ -	\$ 144,794	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: Kim Finne

Phone No. 501-603-1303

## Fiscal 2013 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	<b>Institution:</b> <u>University of Arkansas for Medical Sciences</u>				
2	<b>Employee Name:</b> <u>Kohler , Peter</u>				
3	<b>Title:</b> <u>Vice Chancellor for NW UAMS Campus</u>				
	<b>Base Salary:</b>				
4	Salary within the Line-Item Maximum for 2012-13	\$ 268,059			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 30,542			
7	Remaining Salary from other Sources				
8	<b>Total Base Salary</b>	\$ 268,059	\$ -	\$ 268,059	
	<b>Benefits Provided to All Full-Time Employees</b>				
9	Retirement Match	\$ 25,293		\$ 25,293	
10	Health Insurance	\$ 10,673		\$ 10,673	
11	Life Insurance	\$ 101		\$ 101	
12	Social Security Match	\$ 12,257		\$ 12,257	
13	Unemployment Insurance	\$ 1,095		\$ 1,095	
14	Long-Term Disability Insurance	\$ 633		\$ 633	
	<b>Special Benefits NOT Provided All Employees</b>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	<b>Explain:</b> <u>FGP Expanded Long Term Disability</u>			\$ -	
	<u>FGP Taxable Health Benefits</u>			\$ -	
23	<b>Total Compensation</b>	\$ 348,654	\$ -	\$ 348,654	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: Kim Finne

Phone No. 501-603-1303



## Fiscal 2013 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	<b>Institution:</b> <u>University of Arkansas for Medical Sciences</u>				
2	<b>Employee Name:</b> <u>Emanuel , Peter D</u>				
3	<b>Title:</b> <u>WPRCI Executive Director</u>				
	<b>Base Salary:</b>				
4	Salary within the Line-Item Maximum for 2012-13	\$ 202,154			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 216,178			
7	Remaining Salary from other Sources				
8	<b>Total Base Salary</b>	\$ 202,154	\$ -	\$ 202,154	
	<b>Benefits Provided to All Full-Time Employees</b>				
9	Retirement Match	\$ 25,410		\$ 25,410	
10	Health Insurance	\$ 14,857		\$ 14,857	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 14,024		\$ 14,024	
13	Unemployment Insurance	\$ 1,549		\$ 1,549	
14	Long-Term Disability Insurance	\$ 633		\$ 633	
	<b>Special Benefits NOT Provided All Employees</b>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain: <b>FGP Expanded Long Term Disability</b>			\$ -	
	<b>FGP Taxable Health Benefits</b>	\$ 3,661		\$ 3,661	
23	<b>Total Compensation</b>	\$ 478,622	\$ -	\$ 478,622	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: Kim Finne

Phone No. 501-603-1303

## Fiscal 2013 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	<b>Institution:</b> <u>University of Arkansas for Medical Sciences</u>				
2	<b>Employee Name:</b> <u>White , Paula M</u>				
3	<b>Title:</b> <u>Assistant Dean for Clinical Finance</u>				
	<b>Base Salary:</b>				
4	Salary within the Line-Item Maximum for 2012-13	\$ 150,981			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	<b>Total Base Salary</b>	\$ 150,981	\$ -	\$ 150,981	
	<b>Benefits Provided to All Full-Time Employees</b>				
9	Retirement Match	\$ 14,412		\$ 14,412	
10	Health Insurance	\$ 13,515		\$ 13,515	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 9,601		\$ 9,601	
13	Unemployment Insurance	\$ 535		\$ 535	
14	Long-Term Disability Insurance	\$ 633		\$ 633	
	<b>Special Benefits NOT Provided All Employees</b>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	<b>Explain:</b> <b>FGP Expanded Long Term Disability</b>	\$ 685		\$ 685	
	<b>FGP Taxable Health Benefits</b>	\$ 846		\$ 846	
23	<b>Total Compensation</b>	\$ 191,364	\$ -	\$ 191,364	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: Kim Finne

Phone No. 501-603-1303

## Fiscal 2013 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	<b>Institution:</b> <u>University of Arkansas for Medical Sciences</u>				
2	<b>Employee Name:</b> <u>Tyler , Laura H</u>				
3	<b>Title:</b> <u>Administrator Psychiatric Research Inst</u>				
	<b>Base Salary:</b>				
4	Salary within the Line-Item Maximum for 2012-13	\$ 185,432			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	<b>Total Base Salary</b>	\$ 185,432	\$ -	\$ 185,432	
	<b>Benefits Provided to All Full-Time Employees</b>				
9	Retirement Match	\$ 19,943		\$ 19,943	
10	Health Insurance	\$ 14,857		\$ 14,857	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 10,232		\$ 10,232	
13	Unemployment Insurance	\$ 759		\$ 759	
14	Long-Term Disability Insurance	\$ 633		\$ 633	
	<b>Special Benefits NOT Provided All Employees</b>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses	\$ 21,000		\$ 21,000	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	<b>Explain:</b> <b>FGP Expanded Long Term Disability</b>	\$ 1,887		\$ 1,887	
	<b>FGP Taxable Health Benefits</b>	\$ 3,263		\$ 3,263	
23	<b>Total Compensation</b>	\$ 258,163	\$ -	\$ 258,163	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: Kim Finne

Phone No. 501-603-1303

## Fiscal 2013 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	<b>Institution:</b> <u>University of Arkansas for Medical Sciences</u>				
2	<b>Employee Name:</b> <u>Horne , Art</u>				
3	<b>Title:</b> <u>Executive Director of Development</u>				
	<b>Base Salary:</b>				
4	Salary within the Line-Item Maximum for 2012-13	\$ 124,607			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	<b>Total Base Salary</b>	\$ 124,607	\$ -	\$ 124,607	
	<b>Benefits Provided to All Full-Time Employees</b>				
9	Retirement Match	\$ 12,521		\$ 12,521	
10	Health Insurance	\$ 9,938		\$ 9,938	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 8,662		\$ 8,662	
13	Unemployment Insurance	\$ 459		\$ 459	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	<b>Special Benefits NOT Provided All Employees</b>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus	\$ 600		\$ 600	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	<b>Explain:</b> <u>FGP Expanded Long Term Disability</u>			\$ -	
	<u>FGP Taxable Health Benefits</u>			\$ -	
23	<b>Total Compensation</b>	\$ 156,999	\$ -	\$ 156,999	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: Kim Finne

Phone No. 501-603-1303

## Fiscal 2013 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	<b>Institution:</b> <u>University of Arkansas for Medical Sciences</u>				
2	<b>Employee Name:</b> <u>Byrd , Lannie C</u>				
3	<b>Title:</b> <u>Senior Director Marketing &amp; Online Svcs</u>				
	<b>Base Salary:</b>				
4	Salary within the Line-Item Maximum for 2012-13	\$ 115,700			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	<b>Total Base Salary</b>	\$ 115,700	\$ -	\$ 115,700	
	<b>Benefits Provided to All Full-Time Employees</b>				
9	Retirement Match	\$ 5,618		\$ 5,618	
10	Health Insurance	\$ 9,669		\$ 9,669	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 8,159		\$ 8,159	
13	Unemployment Insurance	\$ 411		\$ 411	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	<b>Special Benefits NOT Provided All Employees</b>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	<b>Explain:</b> <u>FGP Expanded Long Term Disability</u>			\$ -	
	<u>FGP Taxable Health Benefits</u>			\$ -	
23	<b>Total Compensation</b>	\$ 139,769	\$ -	\$ 139,769	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: Kim Finne

Phone No. 501-603-1303

## Fiscal 2013 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	<b>Institution:</b> <u>University of Arkansas for Medical Sciences</u>				
2	<b>Employee Name:</b> <u>Hudson , Timothy W</u>				
3	<b>Title:</b> <u>Director of Division Development</u>				
	<b>Base Salary:</b>				
4	Salary within the Line-Item Maximum for 2012-13	\$ 103,839			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	<b>Total Base Salary</b>	\$ 103,839	\$ -	\$ 103,839	
	<b>Benefits Provided to All Full-Time Employees</b>				
9	Retirement Match	\$ 10,384		\$ 10,384	
10	Health Insurance			\$ -	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 7,944		\$ 7,944	
13	Unemployment Insurance	\$ 381		\$ 381	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	<b>Special Benefits NOT Provided All Employees</b>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	<b>Explain:</b> <u>FGP Expanded Long Term Disability</u>			\$ -	
	<u>FGP Taxable Health Benefits</u>			\$ -	
23	<b>Total Compensation</b>	\$ 122,760	\$ -	\$ 122,760	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: Kim Finne

Phone No. 501-603-1303

## Fiscal 2013 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	<b>Institution:</b> <u>University of Arkansas for Medical Sciences</u>				
2	<b>Employee Name:</b> <u>Moore , Dennis F</u>				
3	<b>Title:</b> <u>Area Director for Regional Centers</u>				
	<b>Base Salary:</b>				
4	Salary within the Line-Item Maximum for 2012-13	\$ 134,630			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	<b>Total Base Salary</b>	\$ 134,630	\$ -	\$ 134,630	
	<b>Benefits Provided to All Full-Time Employees</b>				
9	Retirement Match	\$ 13,713		\$ 13,713	
10	Health Insurance	\$ 4,735		\$ 4,735	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 8,902		\$ 8,902	
13	Unemployment Insurance	\$ 510		\$ 510	
14	Long-Term Disability Insurance	\$ 633		\$ 633	
	<b>Special Benefits NOT Provided All Employees</b>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses	\$ 2,500		\$ 2,500	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	<b>Explain:</b> <b>FGP Expanded Long Term Disability</b>	\$ 1,059		\$ 1,059	
	<b>FGP Taxable Health Benefits</b>			\$ -	
23	<b>Total Compensation</b>	\$ 166,839	\$ -	\$ 166,839	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: Kim Finne

Phone No. 501-603-1303

## Fiscal 2013 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	<b>Institution:</b> <u>University of Arkansas for Medical Sciences</u>				
2	<b>Employee Name:</b> <u>Baas , Donna F</u>				
3	<b>Title:</b> <u>Director of Accreditation/Compliance</u>				
	<b>Base Salary:</b>				
4	Salary within the Line-Item Maximum for 2012-13	\$ 116,959			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	<b>Total Base Salary</b>	\$ 116,959	\$ -	\$ 116,959	
	<b>Benefits Provided to All Full-Time Employees</b>				
9	Retirement Match	\$ 11,766		\$ 11,766	
10	Health Insurance	\$ 2,920		\$ 2,920	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 8,586		\$ 8,586	
13	Unemployment Insurance	\$ 432		\$ 432	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	<b>Special Benefits NOT Provided All Employees</b>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus	\$ 700		\$ 700	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	<b>Explain:</b> <u>FGP Expanded Long Term Disability</u>			\$ -	
	<u>FGP Taxable Health Benefits</u>			\$ -	
23	<b>Total Compensation</b>	\$ 141,574	\$ -	\$ 141,574	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: Kim Finne

Phone No. 501-603-1303



## Fiscal 2013 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	<b>Institution:</b> <u>University of Arkansas for Medical Sciences</u>				
2	<b>Employee Name:</b> <u>Hagemeier , Mark A</u>				
3	<b>Title:</b> <u>Chief General Counsel</u>				
	<b>Base Salary:</b>				
4	Salary within the Line-Item Maximum for 2012-13	\$ 127,800			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	<b>Total Base Salary</b>	\$ 127,800	\$ -	\$ 127,800	
	<b>Benefits Provided to All Full-Time Employees</b>				
9	Retirement Match	\$ 9,585		\$ 9,585	
10	Health Insurance	\$ 7,050		\$ 7,050	
11	Life Insurance	\$ 117		\$ 117	
12	Social Security Match	\$ 6,980		\$ 6,980	
13	Unemployment Insurance	\$ 341		\$ 341	
14	Long-Term Disability Insurance	\$ 42		\$ 42	
	<b>Special Benefits NOT Provided All Employees</b>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	<b>Explain:</b> <u>FGP Expanded Long Term Disability</u>			\$ -	
	<u>FGP Taxable Health Benefits</u>			\$ -	
23	<b>Total Compensation</b>	\$ 151,915	\$ -	\$ 151,915	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: Kim Finne

Phone No. 501-603-1303

## Fiscal 2013 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	<b>Institution:</b> <u>University of Arkansas for Medical Sciences</u>				
2	<b>Employee Name:</b> <u>Mengel , Mark B</u>				
3	<b>Title:</b> <u>Vice Chancellor for Regional Programs</u>				
	<b>Base Salary:</b>				
4	Salary within the Line-Item Maximum for 2012-13	\$ 268,059			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 34,993			
7	Remaining Salary from other Sources				
8	<b>Total Base Salary</b>	\$ 268,059	\$ -	\$ 268,059	
	<b>Benefits Provided to All Full-Time Employees</b>				
9	Retirement Match	\$ 25,297		\$ 25,297	
10	Health Insurance	\$ 14,857		\$ 14,857	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 12,421		\$ 12,421	
13	Unemployment Insurance	\$ 1,185		\$ 1,185	
14	Long-Term Disability Insurance	\$ 633		\$ 633	
	<b>Special Benefits NOT Provided All Employees</b>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses	\$ 14,856		\$ 14,856	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain: <b>FGP Expanded Long Term Disability</b>	\$ 2,985		\$ 2,985	
	<b>FGP Taxable Health Benefits</b>			\$ -	
23	<b>Total Compensation</b>	\$ 375,443	\$ -	\$ 375,443	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: Kim Finne

Phone No. 501-603-1303

## Fiscal 2013 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	<b>Institution:</b> <u>University of Arkansas for Medical Sciences</u>				
2	<b>Employee Name:</b> <u>Clawitter , Nancy L</u>				
3	<b>Title:</b> <u>Senior Nurse Anesthetist</u>				
	<b>Base Salary:</b>				
4	Salary within the Line-Item Maximum for 2012-13	\$ 140,036			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	<b>Total Base Salary</b>	\$ 140,036	\$ -	\$ 140,036	
	<b>Benefits Provided to All Full-Time Employees</b>				
9	Retirement Match	\$ 14,004		\$ 14,004	
10	Health Insurance	\$ 7,049		\$ 7,049	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 8,882		\$ 8,882	
13	Unemployment Insurance	\$ 513		\$ 513	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	<b>Special Benefits NOT Provided All Employees</b>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	<b>Explain:</b> <u>FGP Expanded Long Term Disability</u>			\$ -	
	<u>FGP Taxable Health Benefits</u>			\$ -	
23	<b>Total Compensation</b>	\$ 170,696	\$ -	\$ 170,696	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: Kim Finne

Phone No. 501-603-1303

## Fiscal 2013 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	<b>Institution:</b> <u>University of Arkansas for Medical Sciences</u>				
2	<b>Employee Name:</b> <u>Seidenschnur , Judith</u>				
3	<b>Title:</b> <u>Director of Inpatient Nursing Care</u>				
	<b>Base Salary:</b>				
4	Salary within the Line-Item Maximum for 2012-13	\$ 114,444			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	<b>Total Base Salary</b>	\$ 114,444	\$ -	\$ 114,444	
	<b>Benefits Provided to All Full-Time Employees</b>				
9	Retirement Match	\$ 11,444		\$ 11,444	
10	Health Insurance	\$ 395		\$ 395	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 8,542		\$ 8,542	
13	Unemployment Insurance	\$ 420		\$ 420	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	<b>Special Benefits NOT Provided All Employees</b>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	<b>Explain:</b> <u>FGP Expanded Long Term Disability</u>			\$ -	
	<u>FGP Taxable Health Benefits</u>			\$ -	
23	<b>Total Compensation</b>	\$ 135,458	\$ -	\$ 135,458	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: Kim Finne

Phone No. 501-603-1303

## Fiscal 2013 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	<b>Institution:</b> <u>University of Arkansas for Medical Sciences</u>				
2	<b>Employee Name:</b> <u>Schafer , Stephen J</u>				
3	<b>Title:</b> <u>Executive Dir of Corps &amp; Foundations</u>				
	<b>Base Salary:</b>				
4	Salary within the Line-Item Maximum for 2012-13	\$ 113,820			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	<b>Total Base Salary</b>	\$ 113,820	\$ -	\$ 113,820	
	<b>Benefits Provided to All Full-Time Employees</b>				
9	Retirement Match	\$ 11,382		\$ 11,382	
10	Health Insurance	\$ 3,112		\$ 3,112	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 8,536		\$ 8,536	
13	Unemployment Insurance	\$ 417		\$ 417	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	<b>Special Benefits NOT Provided All Employees</b>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	<b>Explain:</b> <u>FGP Expanded Long Term Disability</u>			\$ -	
	<u>FGP Taxable Health Benefits</u>			\$ -	
23	<b>Total Compensation</b>	\$ 137,479	\$ -	\$ 137,479	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: Kim Finne

Phone No. 501-603-1303

## Fiscal 2013 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	<b>Institution:</b> <u>University of Arkansas for Medical Sciences</u>				
2	<b>Employee Name:</b> <u>Smith , Virginia L</u>				
3	<b>Title:</b> <u>Director of Inpatient Nursing Care</u>				
	<b>Base Salary:</b>				
4	Salary within the Line-Item Maximum for 2012-13	\$ 120,360			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	<b>Total Base Salary</b>	\$ 120,360	\$ -	\$ 120,360	
	<b>Benefits Provided to All Full-Time Employees</b>				
9	Retirement Match	\$ 12,036		\$ 12,036	
10	Health Insurance	\$ 3,112		\$ 3,112	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 8,618		\$ 8,618	
13	Unemployment Insurance	\$ 441		\$ 441	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	<b>Special Benefits NOT Provided All Employees</b>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	<b>Explain:</b> <u>FGP Expanded Long Term Disability</u>			\$ -	
	<u>FGP Taxable Health Benefits</u>			\$ -	
23	<b>Total Compensation</b>	\$ 144,779	\$ -	\$ 144,779	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: Kim Finne

Phone No. 501-603-1303

## Fiscal 2013 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	<b>Institution:</b> <u>University of Arkansas for Medical Sciences</u>				
2	<b>Employee Name:</b> <u>DuJardin , Michelle R</u>				
3	<b>Title:</b> <u>Associate Administrator of Patient Care</u>				
	<b>Base Salary:</b>				
4	Salary within the Line-Item Maximum for 2012-13	\$ 100,000			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	<b>Total Base Salary</b>	\$ 100,000	\$ -	\$ 100,000	
	<b>Benefits Provided to All Full-Time Employees</b>				
9	Retirement Match	\$ 5,000		\$ 5,000	
10	Health Insurance	\$ 5,913		\$ 5,913	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 7,451		\$ 7,451	
13	Unemployment Insurance	\$ 367		\$ 367	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	<b>Special Benefits NOT Provided All Employees</b>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	<b>Explain:</b> <u>FGP Expanded Long Term Disability</u>			\$ -	
	<u>FGP Taxable Health Benefits</u>			\$ -	
23	<b>Total Compensation</b>	\$ 118,942	\$ -	\$ 118,942	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: Kim Finne

Phone No. 501-603-1303

## Fiscal 2013 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	<b>Institution:</b> <u>University of Arkansas for Medical Sciences</u>				
2	<b>Employee Name:</b> <u>Campbell , Michael E</u>				
3	<b>Title:</b> <u>Director of Nutrition Services</u>				
	<b>Base Salary:</b>				
4	Salary within the Line-Item Maximum for 2012-13	\$ 127,969			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	<b>Total Base Salary</b>	\$ 127,969	\$ -	\$ 127,969	
	<b>Benefits Provided to All Full-Time Employees</b>				
9	Retirement Match	\$ 11,517		\$ 11,517	
10	Health Insurance	\$ 9,938		\$ 9,938	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 8,666		\$ 8,666	
13	Unemployment Insurance	\$ 469		\$ 469	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	<b>Special Benefits NOT Provided All Employees</b>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain: <b>FGP Expanded Long Term Disability</b>			\$ -	
	<b>FGP Taxable Health Benefits</b>			\$ -	
23	<b>Total Compensation</b>	\$ 158,771	\$ -	\$ 158,771	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: Kim Finne

Phone No. 501-603-1303



## Fiscal 2013 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	<b>Institution:</b> <u>University of Arkansas for Medical Sciences</u>				
2	<b>Employee Name:</b> <u>Kenneday , Mark A.</u>				
3	<b>Title:</b> <u>Vice Chancellor for Campus Operations</u>				
	<b>Base Salary:</b>				
4	Salary within the Line-Item Maximum for 2012-13	\$ 235,000			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	<b>Total Base Salary</b>	\$ 235,000	\$ -	\$ 235,000	
	<b>Benefits Provided to All Full-Time Employees</b>				
9	Retirement Match	\$ 23,500		\$ 23,500	
10	Health Insurance	\$ 11,926		\$ 11,926	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 11,806		\$ 11,806	
13	Unemployment Insurance	\$ 862		\$ 862	
14	Long-Term Disability Insurance	\$ 267		\$ 267	
	<b>Special Benefits NOT Provided All Employees</b>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	<b>Explain:</b> <u>FGP Expanded Long Term Disability</u>			\$ -	
	<u>FGP Taxable Health Benefits</u>			\$ -	
23	<b>Total Compensation</b>	\$ 283,516	\$ -	\$ 283,516	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: Kim Finne

Phone No. 501-603-1303

## Fiscal 2013 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	<b>Institution:</b> <u>University of Arkansas for Medical Sciences</u>				
2	<b>Employee Name:</b> <u>Bratton , Andrea W</u>				
3	<b>Title:</b> <u>Senior Nurse Anesthetist</u>				
	<b>Base Salary:</b>				
4	Salary within the Line-Item Maximum for 2012-13	\$ 140,036			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	<b>Total Base Salary</b>	\$ 140,036	\$ -	\$ 140,036	
	<b>Benefits Provided to All Full-Time Employees</b>				
9	Retirement Match	\$ 16,446		\$ 16,446	
10	Health Insurance			\$ -	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 9,318		\$ 9,318	
13	Unemployment Insurance	\$ 604		\$ 604	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	<b>Special Benefits NOT Provided All Employees</b>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses	\$ 24,423		\$ 24,423	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain: <u>FGP Expanded Long Term Disability</u>			\$ -	
	<u>FGP Taxable Health Benefits</u>			\$ -	
23	<b>Total Compensation</b>	\$ 191,039	\$ -	\$ 191,039	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: Kim Finne

Phone No. 501-603-1303

## Fiscal 2013 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	<b>Institution:</b> <u>University of Arkansas for Medical Sciences</u>				
2	<b>Employee Name:</b> <u>Davis , Dwight A</u>				
3	<b>Title:</b> <u>Director of EBRx Program</u>				
	<b>Base Salary:</b>				
4	Salary within the Line-Item Maximum for 2012-13	\$ 168,961			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	<b>Total Base Salary</b>	\$ 168,961	\$ -	\$ 168,961	
	<b>Benefits Provided to All Full-Time Employees</b>				
9	Retirement Match	\$ 16,896		\$ 16,896	
10	Health Insurance	\$ 9,938		\$ 9,938	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 9,313		\$ 9,313	
13	Unemployment Insurance	\$ 620		\$ 620	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	<b>Special Benefits NOT Provided All Employees</b>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	<b>Explain:</b> <u>FGP Expanded Long Term Disability</u>			\$ -	
	<u>FGP Taxable Health Benefits</u>			\$ -	
23	<b>Total Compensation</b>	\$ 205,940	\$ -	\$ 205,940	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: Kim Finne

Phone No. 501-603-1303

## Fiscal 2013 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	<b>Institution:</b> <u>University of Arkansas for Medical Sciences</u>				
2	<b>Employee Name:</b> <u>Turnage , Richard Hampton</u>				
3	<b>Title:</b> <u>Department Chairperson</u>				
	<b>Base Salary:</b>				
4	Salary within the Line-Item Maximum for 2012-13	\$ 174,037			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 435,093			
7	Remaining Salary from other Sources	\$ 45,870			
8	<b>Total Base Salary</b>	\$ 174,037	\$ -	\$ 174,037	
	<b>Benefits Provided to All Full-Time Employees</b>				
9	Retirement Match	\$ 23,275		\$ 23,275	
10	Health Insurance	\$ 15,858		\$ 15,858	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 30,246		\$ 30,246	
13	Unemployment Insurance	\$ 2,547		\$ 2,547	
14	Long-Term Disability Insurance	\$ 633		\$ 633	
	<b>Special Benefits NOT Provided All Employees</b>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain: <b>FGP Expanded Long Term Disability</b>	\$ 8,540		\$ 8,540	
	<b>FGP Taxable Health Benefits</b>	\$ 2,068		\$ 2,068	
23	<b>Total Compensation</b>	\$ 738,323	\$ -	\$ 738,323	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: Kim Finne

Phone No. 501-603-1303

## Fiscal 2013 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	<b>Institution:</b> <u>University of Arkansas for Medical Sciences</u>				
2	<b>Employee Name:</b> <u>Cohen , Katherine S</u>				
3	<b>Title:</b> <u>Senior Nurse Anesthetist</u>				
	<b>Base Salary:</b>				
4	Salary within the Line-Item Maximum for 2012-13	\$ 130,000			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	<b>Total Base Salary</b>	\$ 130,000	\$ -	\$ 130,000	
	<b>Benefits Provided to All Full-Time Employees</b>				
9	Retirement Match	\$ 13,844		\$ 13,844	
10	Health Insurance	\$ 7,049		\$ 7,049	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 10,359		\$ 10,359	
13	Unemployment Insurance	\$ 509		\$ 509	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	<b>Special Benefits NOT Provided All Employees</b>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses	\$ 8,438		\$ 8,438	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	<b>Explain:</b> <u>FGP Expanded Long Term Disability</u>			\$ -	
	<u>FGP Taxable Health Benefits</u>			\$ -	
23	<b>Total Compensation</b>	\$ 170,409	\$ -	\$ 170,409	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: Kim Finne

Phone No. 501-603-1303

## Fiscal 2013 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	<b>Institution:</b> <u>University of Arkansas for Medical Sciences</u>				
2	<b>Employee Name:</b> <u>Kelly , Karey L</u>				
3	<b>Title:</b> <u>Senior Nurse Anesthetist</u>				
	<b>Base Salary:</b>				
4	Salary within the Line-Item Maximum for 2012-13	\$ 140,036			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	<b>Total Base Salary</b>	\$ 140,036	\$ -	\$ 140,036	
	<b>Benefits Provided to All Full-Time Employees</b>				
9	Retirement Match	\$ 14,504		\$ 14,504	
10	Health Insurance	\$ 7,049		\$ 7,049	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 9,136		\$ 9,136	
13	Unemployment Insurance	\$ 530		\$ 530	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	<b>Special Benefits NOT Provided All Employees</b>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses	\$ 5,003		\$ 5,003	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	<b>Explain:</b> <u>FGP Expanded Long Term Disability</u>			\$ -	
	<u>FGP Taxable Health Benefits</u>			\$ -	
23	<b>Total Compensation</b>	\$ 176,469	\$ -	\$ 176,469	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: Kim Finne

Phone No. 501-603-1303

## Fiscal 2013 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	<b>Institution:</b> <u>University of Arkansas for Medical Sciences</u>				
2	<b>Employee Name:</b> <u>Spradling , Thornton S</u>				
3	<b>Title:</b> <u>Senior Nurse Anesthetist</u>				
	<b>Base Salary:</b>				
4	Salary within the Line-Item Maximum for 2012-13	\$ 169,065			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	<b>Total Base Salary</b>	\$ 169,065	\$ -	\$ 169,065	
	<b>Benefits Provided to All Full-Time Employees</b>				
9	Retirement Match	\$ 16,907		\$ 16,907	
10	Health Insurance	\$ 10,002		\$ 10,002	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 9,207		\$ 9,207	
13	Unemployment Insurance	\$ 620		\$ 620	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	<b>Special Benefits NOT Provided All Employees</b>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain: <b>FGP Expanded Long Term Disability</b>			\$ -	
	<b>FGP Taxable Health Benefits</b>			\$ -	
23	<b>Total Compensation</b>	\$ 206,012	\$ -	\$ 206,012	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: Kim Finne

Phone No. 501-603-1303

## Fiscal 2013 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	<b>Institution:</b> <u>University of Arkansas for Medical Sciences</u>				
2	<b>Employee Name:</b> <u>McNeill , Phillip E</u>				
3	<b>Title:</b> <u>Assistant Vice Chancellor for Campus Ops</u>				
	<b>Base Salary:</b>				
4	Salary within the Line-Item Maximum for 2012-13	\$ 108,528			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	<b>Total Base Salary</b>	\$ 108,528	\$ -	\$ 108,528	
	<b>Benefits Provided to All Full-Time Employees</b>				
9	Retirement Match	\$ 10,853		\$ 10,853	
10	Health Insurance	\$ 7,049		\$ 7,049	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 8,041		\$ 8,041	
13	Unemployment Insurance	\$ 398		\$ 398	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	<b>Special Benefits NOT Provided All Employees</b>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	<b>Explain:</b> <u>FGP Expanded Long Term Disability</u>			\$ -	
	<u>FGP Taxable Health Benefits</u>			\$ -	
23	<b>Total Compensation</b>	\$ 135,080	\$ -	\$ 135,080	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: Kim Finne

Phone No. 501-603-1303



## Fiscal 2013 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>Rahn , Daniel</u>				
3	Title: <u>Chancellor</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2012-13	\$ 308,268			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 315,972			
7	Remaining Salary from other Sources				
8	<b>Total Base Salary</b>	\$ 308,268	\$ -	\$ 308,268	
	<b>Benefits Provided to All Full-Time Employees</b>				
9	Retirement Match	\$ 29,992		\$ 29,992	
10	Health Insurance	\$ 11,452		\$ 11,452	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 17,049		\$ 17,049	
13	Unemployment Insurance	\$ 2,455		\$ 2,455	
14	Long-Term Disability Insurance	\$ 633		\$ 633	
	<b>Special Benefits NOT Provided All Employees</b>				
15	Car Provided or Car Allowance		\$ 6,000		Donation
16	House(s) Provided or Housing Allowance	\$ 18,000	\$ 7,000	\$ 25,000	Donation
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain: <b>FGP Expanded Long Term Disability</b>	\$ 8,875		\$ 8,875	
	<b>FGP Taxable Health Benefits</b>	\$ 3,610		\$ 3,610	
23	<b>Total Compensation</b>	\$ 716,462	\$ 13,000	\$ 729,462	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>		\$ 100,000		

Survey completed by: Kim Finne

Phone No. 501-603-1303

## Fiscal 2013 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	<b>Institution:</b> <u>University of Arkansas for Medical Sciences</u>				
2	<b>Employee Name:</b> <u>Chaudhry , Irfan A</u>				
3	<b>Title:</b> <u>Enterprise Data WH &amp; Analytics Director</u>				
	<b>Base Salary:</b>				
4	Salary within the Line-Item Maximum for 2012-13	\$ 100,000			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	<b>Total Base Salary</b>	\$ 100,000	\$ -	\$ 100,000	
	<b>Benefits Provided to All Full-Time Employees</b>				
9	Retirement Match	\$ 4,524		\$ 4,524	
10	Health Insurance	\$ 5,579		\$ 5,579	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 6,784		\$ 6,784	
13	Unemployment Insurance	\$ 329		\$ 329	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	<b>Special Benefits NOT Provided All Employees</b>				
15	Car Provided or Car Allowance				
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	<b>Explain:</b> <u>FGP Expanded Long Term Disability</u>			\$ -	
	<u>FGP Taxable Health Benefits</u>			\$ -	
23	<b>Total Compensation</b>	\$ 117,427	\$ -	\$ 117,427	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: Kim Finne

Phone No. 501-603-1303

## Fiscal 2013 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	<b>Institution:</b> <u>University of Arkansas for Medical Sciences</u>				
2	<b>Employee Name:</b> <u>Neal , Terrell P</u>				
3	<b>Title:</b> <u>Director of Emergency Department</u>				
	<b>Base Salary:</b>				
4	Salary within the Line-Item Maximum for 2012-13	\$ 117,871			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	<b>Total Base Salary</b>	\$ 117,871	\$ -	\$ 117,871	
	<b>Benefits Provided to All Full-Time Employees</b>				
9	Retirement Match	\$ 12,178		\$ 12,178	
10	Health Insurance	\$ 1,825		\$ 1,825	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 8,745		\$ 8,745	
13	Unemployment Insurance	\$ 447		\$ 447	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	<b>Special Benefits NOT Provided All Employees</b>				
15	Car Provided or Car Allowance				
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain: <b>FGP Expanded Long Term Disability</b>			\$ -	
	<b>FGP Taxable Health Benefits</b>			\$ -	
23	<b>Total Compensation</b>	\$ 141,278	\$ -	\$ 141,278	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: Kim Finne

Phone No. 501-603-1303

## Fiscal 2013 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>Smith , Jimmy D</u>				
3	Title: <u>Senior Nurse Anesthetist</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2012-13	\$ 162,500			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	<b>Total Base Salary</b>	\$ 162,500	\$ -	\$ 162,500	
	<b>Benefits Provided to All Full-Time Employees</b>				
9	Retirement Match	\$ 9,016		\$ 9,016	
10	Health Insurance	\$ 6,830		\$ 6,830	
11	Life Insurance	\$ 128		\$ 128	
12	Social Security Match	\$ 7,006		\$ 7,006	
13	Unemployment Insurance	\$ 323		\$ 323	
14	Long-Term Disability Insurance	\$ 46		\$ 46	
	<b>Special Benefits NOT Provided All Employees</b>				
15	Car Provided or Car Allowance				
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain: <u>FGP Expanded Long Term Disability</u>			\$ -	
	<u>FGP Taxable Health Benefits</u>			\$ -	
23	<b>Total Compensation</b>	\$ 185,849	\$ -	\$ 185,849	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: Kim Finne

Phone No. 501-603-1303

## Fiscal 2013 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	<b>Institution:</b> <u>University of Arkansas for Medical Sciences</u>				
2	<b>Employee Name:</b> <u>Canon , Stephen</u>				
3	<b>Title:</b> <u>Associate Professor</u>				
	<b>Base Salary:</b>				
4	Salary within the Line-Item Maximum for 2012-13	\$ 152,730			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 381,825			
7	Remaining Salary from other Sources	\$ 40,445			
8	<b>Total Base Salary</b>	\$ 152,730	\$ -	\$ 152,730	
	<b>Benefits Provided to All Full-Time Employees</b>				
9	Retirement Match	\$ 22,360		\$ 22,360	
10	Health Insurance	\$ 14,857		\$ 14,857	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 19,116		\$ 19,116	
13	Unemployment Insurance	\$ 2,577		\$ 2,577	
14	Long-Term Disability Insurance	\$ 633		\$ 633	
	<b>Special Benefits NOT Provided All Employees</b>				
15	Car Provided or Car Allowance				
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses	\$ 93,194	\$ 68,422	\$ 161,616	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	<b>Explain:</b> <b>FGP Expanded Long Term Disability</b>	\$ 4,810		\$ 4,810	
	<b>FGP Taxable Health Benefits</b>	\$ 1,327		\$ 1,327	
23	<b>Total Compensation</b>	\$ 734,031	\$ 68,422	\$ 802,453	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: Kim Finne

Phone No. 501-603-1303

## Fiscal 2013 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	<b>Institution:</b> <u>University of Arkansas for Medical Sciences</u>				
2	<b>Employee Name:</b> <u>Day , John D</u>				
3	<b>Title:</b> <u>Department Chairperson</u>				
	<b>Base Salary:</b>				
4	Salary within the Line-Item Maximum for 2012-13	\$ 174,037			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 435,093			
7	Remaining Salary from other Sources	\$ 56,156			
8	<b>Total Base Salary</b>	\$ 174,037	\$ -	\$ 174,037	
	<b>Benefits Provided to All Full-Time Employees</b>				
9	Retirement Match	\$ 24,179		\$ 24,179	
10	Health Insurance	\$ 14,857		\$ 14,857	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 28,345		\$ 28,345	
13	Unemployment Insurance	\$ 3,240		\$ 3,240	
14	Long-Term Disability Insurance	\$ 633		\$ 633	
	<b>Special Benefits NOT Provided All Employees</b>				
15	Car Provided or Car Allowance				
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses	\$ 252,450		\$ 252,450	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain: <b>FGP Expanded Long Term Disability</b>	\$ 6,174		\$ 6,174	
	<b>FGP Taxable Health Benefits</b>	\$ 4,144		\$ 4,144	
23	<b>Total Compensation</b>	\$ 999,465	\$ -	\$ 999,465	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: Kim Finne

Phone No. 501-603-1303

## Fiscal 2013 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	<b>Institution:</b> <u>University of Arkansas for Medical Sciences</u>				
2	<b>Employee Name:</b> <u>Harrison , Kenneth</u>				
3	<b>Title:</b> <u>Assistant Vice Chancellor for Fin Svc</u>				
	<b>Base Salary:</b>				
4	Salary within the Line-Item Maximum for 2012-13	\$ 116,900			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	<b>Total Base Salary</b>	\$ 116,900	\$ -	\$ 116,900	
	<b>Benefits Provided to All Full-Time Employees</b>				
9	Retirement Match	\$ 11,690		\$ 11,690	
10	Health Insurance	\$ 4,969		\$ 4,969	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 8,648		\$ 8,648	
13	Unemployment Insurance	\$ 429		\$ 429	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	<b>Special Benefits NOT Provided All Employees</b>				
15	Car Provided or Car Allowance				
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	<b>Explain:</b> <u>FGP Expanded Long Term Disability</u>			\$ -	
	<u>FGP Taxable Health Benefits</u>			\$ -	
23	<b>Total Compensation</b>	\$ 142,848	\$ -	\$ 142,848	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: Kim Finne

Phone No. 501-603-1303

## Fiscal 2013 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	<b>Institution:</b> <u>University of Arkansas for Medical Sciences</u>				
2	<b>Employee Name:</b> <u>Ripa , David L</u>				
3	<b>Title:</b> <u>Assistant Vice Chancellor</u>				
	<b>Base Salary:</b>				
4	Salary within the Line-Item Maximum for 2012-13	\$ 151,073			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	<b>Total Base Salary</b>	\$ 151,073	\$ -	\$ 151,073	
	<b>Benefits Provided to All Full-Time Employees</b>				
9	Retirement Match	\$ 21,513		\$ 21,513	
10	Health Insurance	\$ 10,002		\$ 10,002	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 9,038		\$ 9,038	
13	Unemployment Insurance	\$ 554		\$ 554	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	<b>Special Benefits NOT Provided All Employees</b>				
15	Car Provided or Car Allowance				
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	<b>Explain:</b> <u>FGP Expanded Long Term Disability</u>			\$ -	
	<u>FGP Taxable Health Benefits</u>			\$ -	
23	<b>Total Compensation</b>	\$ 192,391	\$ -	\$ 192,391	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: Kim Finne

Phone No. 501-603-1303



## Fiscal 2013 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	<b>Institution:</b> <u>University of Arkansas for Medical Sciences</u>				
2	<b>Employee Name:</b> <u>Scalzo , Darri L</u>				
3	<b>Title:</b> <u>Hospital Compliance Officer</u>				
	<b>Base Salary:</b>				
4	Salary within the Line-Item Maximum for 2012-13	\$ 106,080			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	<b>Total Base Salary</b>	\$ 106,080	\$ -	\$ 106,080	
	<b>Benefits Provided to All Full-Time Employees</b>				
9	Retirement Match	\$ 10,608		\$ 10,608	
10	Health Insurance	\$ 6,160		\$ 6,160	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 7,834		\$ 7,834	
13	Unemployment Insurance	\$ 389		\$ 389	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	<b>Special Benefits NOT Provided All Employees</b>				
15	Car Provided or Car Allowance				
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	<b>Explain:</b> <u>FGP Expanded Long Term Disability</u>			\$ -	
	<u>FGP Taxable Health Benefits</u>			\$ -	
23	<b>Total Compensation</b>	\$ 131,283	\$ -	\$ 131,283	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: Kim Finne

Phone No. 501-603-1303

## Fiscal 2013 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	<b>Institution:</b> <u>University of Arkansas for Medical Sciences</u>				
2	<b>Employee Name:</b> <u>Faught , L. Keith</u>				
3	<b>Title:</b> <u>Director of Finance</u>				
	<b>Base Salary:</b>				
4	Salary within the Line-Item Maximum for 2012-13	\$ 117,737			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	<b>Total Base Salary</b>	\$ 117,737	\$ -	\$ 117,737	
	<b>Benefits Provided to All Full-Time Employees</b>				
9	Retirement Match	\$ 11,953		\$ 11,953	
10	Health Insurance	\$ 9,938		\$ 9,938	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 8,644		\$ 8,644	
13	Unemployment Insurance	\$ 439		\$ 439	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	<b>Special Benefits NOT Provided All Employees</b>				
15	Car Provided or Car Allowance				
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses	\$ 1,790		\$ 1,790	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	<b>Explain:</b> <u>FGP Expanded Long Term Disability</u>			\$ -	
	<u>FGP Taxable Health Benefits</u>			\$ -	
23	<b>Total Compensation</b>	\$ 150,712	\$ -	\$ 150,712	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: Kim Finne

Phone No. 501-603-1303

## Fiscal 2013 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	<b>Institution:</b> <u>University of Arkansas for Medical Sciences</u>				
2	<b>Employee Name:</b> <u>Neal , Alisha</u>				
3	<b>Title:</b> <u>Associate Administrator of Patient Care</u>				
	<b>Base Salary:</b>				
4	Salary within the Line-Item Maximum for 2012-13	\$ 107,100			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	<b>Total Base Salary</b>	\$ 107,100	\$ -	\$ 107,100	
	<b>Benefits Provided to All Full-Time Employees</b>				
9	Retirement Match	\$ 11,085		\$ 11,085	
10	Health Insurance	\$ 7,657		\$ 7,657	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 8,254		\$ 8,254	
13	Unemployment Insurance	\$ 408		\$ 408	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	<b>Special Benefits NOT Provided All Employees</b>				
15	Car Provided or Car Allowance				
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses	\$ 3,750		\$ 3,750	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	<b>Explain:</b> <u>FGP Expanded Long Term Disability</u>			\$ -	
	<u>FGP Taxable Health Benefits</u>			\$ -	
23	<b>Total Compensation</b>	\$ 138,466	\$ -	\$ 138,466	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: Kim Finne

Phone No. 501-603-1303

## Fiscal 2013 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	<b>Institution:</b> <u>University of Arkansas for Medical Sciences</u>				
2	<b>Employee Name:</b> <u>McHenry , Gary M</u>				
3	<b>Title:</b> <u>Associate Director of Education</u>				
	<b>Base Salary:</b>				
4	Salary within the Line-Item Maximum for 2012-13	\$ 112,000			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	<b>Total Base Salary</b>	\$ 112,000	\$ -	\$ 112,000	
	<b>Benefits Provided to All Full-Time Employees</b>				
9	Retirement Match	\$ 5,645		\$ 5,645	
10	Health Insurance	\$ 9,938		\$ 9,938	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 8,130		\$ 8,130	
13	Unemployment Insurance	\$ 414		\$ 414	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	<b>Special Benefits NOT Provided All Employees</b>				
15	Car Provided or Car Allowance				
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus	\$ 900		\$ 900	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	<b>Explain:</b> <u>FGP Expanded Long Term Disability</u>			\$ -	
	<u>FGP Taxable Health Benefits</u>			\$ -	
23	<b>Total Compensation</b>	\$ 137,239	\$ -	\$ 137,239	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: Kim Finne

Phone No. 501-603-1303

## Fiscal 2013 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	<b>Institution:</b> <u>University of Arkansas for Medical Sciences</u>				
2	<b>Employee Name:</b> <u>Green , Deborah R</u>				
3	<b>Title:</b> <u>Project Director</u>				
	<b>Base Salary:</b>				
4	Salary within the Line-Item Maximum for 2012-13	\$ 125,000			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	<b>Total Base Salary</b>	\$ 125,000	\$ -	\$ 125,000	
	<b>Benefits Provided to All Full-Time Employees</b>				
9	Retirement Match	\$ 6,250		\$ 6,250	
10	Health Insurance			\$ -	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 8,634		\$ 8,634	
13	Unemployment Insurance	\$ 458		\$ 458	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	<b>Special Benefits NOT Provided All Employees</b>				
15	Car Provided or Car Allowance				
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain: <u>FGP Expanded Long Term Disability</u>			\$ -	
	<u>FGP Taxable Health Benefits</u>			\$ -	
23	<b>Total Compensation</b>	\$ 140,554	\$ -	\$ 140,554	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: Kim Finne

Phone No. 501-603-1303

## Fiscal 2013 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	<b>Institution:</b> <u>University of Arkansas for Medical Sciences</u>				
2	<b>Employee Name:</b> <u>Daniel , Ronnie</u>				
3	<b>Title:</b> <u>Senior Nurse Anesthetist</u>				
	<b>Base Salary:</b>				
4	Salary within the Line-Item Maximum for 2012-13	\$ 137,290			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	<b>Total Base Salary</b>	\$ 137,290	\$ -	\$ 137,290	
	<b>Benefits Provided to All Full-Time Employees</b>				
9	Retirement Match	\$ 13,736		\$ 13,736	
10	Health Insurance	\$ 5,771		\$ 5,771	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 8,804		\$ 8,804	
13	Unemployment Insurance	\$ 504		\$ 504	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	<b>Special Benefits NOT Provided All Employees</b>				
15	Car Provided or Car Allowance				
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses	\$ 68		\$ 68	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain: <u>FGP Expanded Long Term Disability</u>			\$ -	
	<u>FGP Taxable Health Benefits</u>			\$ -	
23	<b>Total Compensation</b>	\$ 166,383	\$ -	\$ 166,383	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: Kim Finne

Phone No. 501-603-1303

## Fiscal 2013 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	<b>Institution:</b> <u>University of Arkansas for Medical Sciences</u>				
2	<b>Employee Name:</b> <u>Daniel , Lindsay C</u>				
3	<b>Title:</b> <u>Senior Nurse Anesthetist</u>				
	<b>Base Salary:</b>				
4	Salary within the Line-Item Maximum for 2012-13	\$ 137,290			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	<b>Total Base Salary</b>	\$ 137,290	\$ -	\$ 137,290	
	<b>Benefits Provided to All Full-Time Employees</b>				
9	Retirement Match	\$ 13,729		\$ 13,729	
10	Health Insurance	\$ 3,112		\$ 3,112	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 8,812		\$ 8,812	
13	Unemployment Insurance	\$ 503		\$ 503	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	<b>Special Benefits NOT Provided All Employees</b>				
15	Car Provided or Car Allowance				
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	<b>Explain:</b> <u>FGP Expanded Long Term Disability</u>			\$ -	
	<u>FGP Taxable Health Benefits</u>			\$ -	
23	<b>Total Compensation</b>	\$ 163,658	\$ -	\$ 163,658	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: Kim Finne

Phone No. 501-603-1303

## Fiscal 2013 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	<b>Institution:</b> <u>University of Arkansas for Medical Sciences</u>				
2	<b>Employee Name:</b> <u>Murphy , Douglas L</u>				
3	<b>Title:</b> <u>Dean - College Health Profession</u>				
	<b>Base Salary:</b>				
4	Salary within the Line-Item Maximum for 2012-13	\$ 210,120			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	<b>Total Base Salary</b>	\$ 210,120	\$ -	\$ 210,120	
	<b>Benefits Provided to All Full-Time Employees</b>				
9	Retirement Match	\$ 21,012		\$ 21,012	
10	Health Insurance	\$ 4,549		\$ 4,549	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 10,003		\$ 10,003	
13	Unemployment Insurance	\$ 770		\$ 770	
14	Long-Term Disability Insurance	\$ 267		\$ 267	
	<b>Special Benefits NOT Provided All Employees</b>				
15	Car Provided or Car Allowance				
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	<b>Explain:</b> <u>FGP Expanded Long Term Disability</u>			\$ -	
	<u>FGP Taxable Health Benefits</u>			\$ -	
23	<b>Total Compensation</b>	\$ 246,878	\$ -	\$ 246,878	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: Kim Finne

Phone No. 501-603-1303



## Fiscal 2013 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	<b>Institution:</b> <u>University of Arkansas for Medical Sciences</u>				
2	<b>Employee Name:</b> <u>Counts , James F</u>				
3	<b>Title:</b> <u>Sr. Director Supply Chain Bus Operations</u>				
	<b>Base Salary:</b>				
4	Salary within the Line-Item Maximum for 2012-13	\$ 109,725			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	<b>Total Base Salary</b>	\$ 109,725	\$ -	\$ 109,725	
	<b>Benefits Provided to All Full-Time Employees</b>				
9	Retirement Match	\$ 5,486		\$ 5,486	
10	Health Insurance	\$ 537		\$ 537	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 8,280		\$ 8,280	
13	Unemployment Insurance	\$ 402		\$ 402	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	<b>Special Benefits NOT Provided All Employees</b>				
15	Car Provided or Car Allowance				
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	<b>Explain:</b> <u>FGP Expanded Long Term Disability</u>			\$ -	
	<u>FGP Taxable Health Benefits</u>			\$ -	
23	<b>Total Compensation</b>	\$ 124,643	\$ -	\$ 124,643	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: Kim Finne

Phone No. 501-603-1303

## Fiscal 2013 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	<b>Institution:</b> <u>University of Arkansas for Medical Sciences</u>				
2	<b>Employee Name:</b> <u>Graham , Carol L</u>				
3	<b>Title:</b> <u>Associate VC for Clinical Programs</u>				
	<b>Base Salary:</b>				
4	Salary within the Line-Item Maximum for 2012-13	\$ 229,500			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	<b>Total Base Salary</b>	\$ 229,500	\$ -	\$ 229,500	
	<b>Benefits Provided to All Full-Time Employees</b>				
9	Retirement Match	\$ 22,950		\$ 22,950	
10	Health Insurance	\$ 14,857		\$ 14,857	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 10,982		\$ 10,982	
13	Unemployment Insurance	\$ 878		\$ 878	
14	Long-Term Disability Insurance	\$ 633		\$ 633	
	<b>Special Benefits NOT Provided All Employees</b>				
15	Car Provided or Car Allowance				
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain: <b>FGP Expanded Long Term Disability</b>	\$ 2,881		\$ 2,881	
	<b>FGP Taxable Health Benefits</b>	\$ 5,729		\$ 5,729	
23	<b>Total Compensation</b>	\$ 288,567	\$ -	\$ 288,567	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: Kim Finne

Phone No. 501-603-1303

## Fiscal 2013 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	<b>Institution:</b> <u>University of Arkansas for Medical Sciences</u>				
2	<b>Employee Name:</b> <u>Miller , David L.</u>				
3	<b>Title:</b> <u>Vice Chancellor for Information Services</u>				
	<b>Base Salary:</b>				
4	Salary within the Line-Item Maximum for 2012-13	\$ 268,059			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 40,441			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	<b>Total Base Salary</b>	\$ 308,500	\$ -	\$ 308,500	
	<b>Benefits Provided to All Full-Time Employees</b>				
9	Retirement Match	\$ 29,375		\$ 29,375	
10	Health Insurance	\$ 10,616		\$ 10,616	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 15,210		\$ 15,210	
13	Unemployment Insurance	\$ 1,337		\$ 1,337	
14	Long-Term Disability Insurance	\$ 267		\$ 267	
	<b>Special Benefits NOT Provided All Employees</b>				
15	Car Provided or Car Allowance				
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses		\$ 54,000	\$ 54,000	Donation
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	<b>Explain:</b> <b>FGP Expanded Long Term Disability</b>	\$ 1,693		\$ 1,693	
	<b>FGP Taxable Health Benefits</b>	\$ 59		\$ 59	
23	<b>Total Compensation</b>	\$ 367,213	\$ 54,000	\$ 421,213	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: Kim Finne

Phone No. 501-603-1303

## Fiscal 2013 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	<b>Institution:</b> <u>University of Arkansas for Medical Sciences</u>				
2	<b>Employee Name:</b> <u>Henry , Susan D</u>				
3	<b>Title:</b> <u>Executive Director of Clinical Ops- MIRT</u>				
	<b>Base Salary:</b>				
4	Salary within the Line-Item Maximum for 2012-13	\$ 142,800			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	<b>Total Base Salary</b>	\$ 142,800	\$ -	\$ 142,800	
	<b>Benefits Provided to All Full-Time Employees</b>				
9	Retirement Match	\$ 14,280		\$ 14,280	
10	Health Insurance	\$ 3,112		\$ 3,112	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 8,926		\$ 8,926	
13	Unemployment Insurance	\$ 524		\$ 524	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	<b>Special Benefits NOT Provided All Employees</b>				
15	Car Provided or Car Allowance				
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	<b>Explain:</b> <u>FGP Expanded Long Term Disability</u>			\$ -	
	<u>FGP Taxable Health Benefits</u>			\$ -	
23	<b>Total Compensation</b>	\$ 169,854	\$ -	\$ 169,854	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: Kim Finne

Phone No. 501-603-1303

## Fiscal 2013 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	<b>Institution:</b> <u>University of Arkansas for Medical Sciences</u>				
2	<b>Employee Name:</b> <u>Johnson , Deborah K</u>				
3	<b>Title:</b> <u>Clinic Director</u>				
	<b>Base Salary:</b>				
4	Salary within the Line-Item Maximum for 2012-13	\$ 107,100			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	<b>Total Base Salary</b>	\$ 107,100	\$ -	\$ 107,100	
	<b>Benefits Provided to All Full-Time Employees</b>				
9	Retirement Match	\$ 10,710		\$ 10,710	
10	Health Insurance	\$ 9,938		\$ 9,938	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 7,892		\$ 7,892	
13	Unemployment Insurance	\$ 393		\$ 393	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	<b>Special Benefits NOT Provided All Employees</b>				
15	Car Provided or Car Allowance				
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	<b>Explain:</b> <u>FGP Expanded Long Term Disability</u>			\$ -	
	<u>FGP Taxable Health Benefits</u>			\$ -	
23	<b>Total Compensation</b>	\$ 136,245	\$ -	\$ 136,245	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: Kim Finne

Phone No. 501-603-1303

## Fiscal 2013 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	<b>Institution:</b> <u>University of Arkansas for Medical Sciences</u>				
2	<b>Employee Name:</b> <u>Williams , Shannon D</u>				
3	<b>Title:</b> <u>Clinic Director</u>				
	<b>Base Salary:</b>				
4	Salary within the Line-Item Maximum for 2012-13	\$ 107,100			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	<b>Total Base Salary</b>	\$ 107,100	\$ -	\$ 107,100	
	<b>Benefits Provided to All Full-Time Employees</b>				
9	Retirement Match	\$ 10,710		\$ 10,710	
10	Health Insurance			\$ -	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 8,166		\$ 8,166	
13	Unemployment Insurance	\$ 393		\$ 393	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	<b>Special Benefits NOT Provided All Employees</b>				
15	Car Provided or Car Allowance				
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	<b>Explain:</b> <u>FGP Expanded Long Term Disability</u>			\$ -	
	<u>FGP Taxable Health Benefits</u>			\$ -	
23	<b>Total Compensation</b>	\$ 126,580	\$ -	\$ 126,580	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: Kim Finne

Phone No. 501-603-1303

## Fiscal 2013 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>Frazier , Lorraine</u>				
3	Title: <u>Dean - College of Nursing</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2012-13	\$ 248,880			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	<b>Total Base Salary</b>	\$ 248,880	\$ -	\$ 248,880	
	<b>Benefits Provided to All Full-Time Employees</b>				
9	Retirement Match	\$ 24,888		\$ 24,888	
10	Health Insurance	\$ 6,175		\$ 6,175	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 11,376		\$ 11,376	
13	Unemployment Insurance	\$ 916		\$ 916	
14	Long-Term Disability Insurance	\$ 267		\$ 267	
	<b>Special Benefits NOT Provided All Employees</b>				
15	Car Provided or Car Allowance				
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain: <b>FGP Expanded Long Term Disability</b>	\$ 655		\$ 655	
	<b>FGP Taxable Health Benefits</b>			\$ -	
23	<b>Total Compensation</b>	\$ 293,312	\$ -	\$ 293,312	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: Kim Finne

Phone No. 501-603-1303

## Fiscal 2013 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	<b>Institution:</b> <u>University of Arkansas for Medical Sciences</u>				
2	<b>Employee Name:</b> <u>Prince , Mary M</u>				
3	<b>Title:</b> <u>Associate Administrator of Patient Care</u>				
	<b>Base Salary:</b>				
4	Salary within the Line-Item Maximum for 2012-13	\$ 108,871			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	<b>Total Base Salary</b>	\$ 108,871	\$ -	\$ 108,871	
	<b>Benefits Provided to All Full-Time Employees</b>				
9	Retirement Match	\$ 10,887		\$ 10,887	
10	Health Insurance			\$ -	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 8,324		\$ 8,324	
13	Unemployment Insurance	\$ 399		\$ 399	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	<b>Special Benefits NOT Provided All Employees</b>				
15	Car Provided or Car Allowance				
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	<b>Explain:</b> <u>FGP Expanded Long Term Disability</u>			\$ -	
	<u>FGP Taxable Health Benefits</u>			\$ -	
23	<b>Total Compensation</b>	\$ 128,693	\$ -	\$ 128,693	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: Kim Finne

Phone No. 501-603-1303



## Fiscal 2013 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	<b>Institution:</b> <u>University of Arkansas for Medical Sciences</u>				
2	<b>Employee Name:</b> <u>Brame , Terri A</u>				
3	<b>Title:</b> <u>Hospital Compliance Officer</u>				
	<b>Base Salary:</b>				
4	Salary within the Line-Item Maximum for 2012-13	\$ 117,300			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	<b>Total Base Salary</b>	\$ 117,300	\$ -	\$ 117,300	
	<b>Benefits Provided to All Full-Time Employees</b>				
9	Retirement Match	\$ 5,865		\$ 5,865	
10	Health Insurance	\$ 8,975		\$ 8,975	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 8,412		\$ 8,412	
13	Unemployment Insurance	\$ 430		\$ 430	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	<b>Special Benefits NOT Provided All Employees</b>				
15	Car Provided or Car Allowance				
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	<b>Explain:</b> <u>FGP Expanded Long Term Disability</u>			\$ -	
	<u>FGP Taxable Health Benefits</u>			\$ -	
23	<b>Total Compensation</b>	\$ 141,194	\$ -	\$ 141,194	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: Kim Finne

Phone No. 501-603-1303

## Fiscal 2013 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	<b>Institution:</b> <u>University of Arkansas for Medical Sciences</u>				
2	<b>Employee Name:</b> <u>Scisson , Brenda L</u>				
3	<b>Title:</b> <u>Executive Director of Development -WPRCI</u>				
	<b>Base Salary:</b>				
4	Salary within the Line-Item Maximum for 2012-13	\$ 114,240			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	<b>Total Base Salary</b>	\$ 114,240	\$ -	\$ 114,240	
	<b>Benefits Provided to All Full-Time Employees</b>				
9	Retirement Match	\$ 11,424		\$ 11,424	
10	Health Insurance	\$ 3,112		\$ 3,112	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 8,518		\$ 8,518	
13	Unemployment Insurance	\$ 419		\$ 419	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	<b>Special Benefits NOT Provided All Employees</b>				
15	Car Provided or Car Allowance				
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	<b>Explain:</b> <u>FGP Expanded Long Term Disability</u>			\$ -	
	<u>FGP Taxable Health Benefits</u>			\$ -	
23	<b>Total Compensation</b>	\$ 137,925	\$ -	\$ 137,925	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: Kim Finne

Phone No. 501-603-1303

## Fiscal 2013 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>Rule , Laura M</u>				
3	Title: <u>Clinic Director</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2012-13	\$ 107,100			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	<b>Total Base Salary</b>	\$ 107,100	\$ -	\$ 107,100	
	<b>Benefits Provided to All Full-Time Employees</b>				
9	Retirement Match	\$ 10,710		\$ 10,710	
10	Health Insurance	\$ 3,112		\$ 3,112	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 8,030		\$ 8,030	
13	Unemployment Insurance	\$ 393		\$ 393	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	<b>Special Benefits NOT Provided All Employees</b>				
15	Car Provided or Car Allowance				
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain: <u>FGP Expanded Long Term Disability</u>			\$ -	
	<u>FGP Taxable Health Benefits</u>			\$ -	
23	<b>Total Compensation</b>	\$ 129,557	\$ -	\$ 129,557	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: Kim Finne

Phone No. 501-603-1303

## Fiscal 2013 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	<b>Institution:</b> <u>University of Arkansas for Medical Sciences</u>				
2	<b>Employee Name:</b> <u>Causey , Clay D</u>				
3	<b>Title:</b> <u>Director of Clinical Information Systems</u>				
	<b>Base Salary:</b>				
4	Salary within the Line-Item Maximum for 2012-13	\$ 109,428			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	<b>Total Base Salary</b>	\$ 109,428	\$ -	\$ 109,428	
	<b>Benefits Provided to All Full-Time Employees</b>				
9	Retirement Match	\$ 14,904		\$ 14,904	
10	Health Insurance	\$ 4,356		\$ 4,356	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 7,724		\$ 7,724	
13	Unemployment Insurance	\$ 382		\$ 382	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	<b>Special Benefits NOT Provided All Employees</b>				
15	Car Provided or Car Allowance				
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	<b>Explain:</b> <u>FGP Expanded Long Term Disability</u>			\$ -	
	<u>FGP Taxable Health Benefits</u>			\$ -	
23	<b>Total Compensation</b>	\$ 137,006	\$ -	\$ 137,006	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: Kim Finne

Phone No. 501-603-1303

## Fiscal 2013 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	<b>Institution:</b> <u>University of Arkansas for Medical Sciences</u>				
2	<b>Employee Name:</b> <u>Burchett , Lance E</u>				
3	<b>Title:</b> <u>Vice Chancellor for Development</u>				
	<b>Base Salary:</b>				
4	Salary within the Line-Item Maximum for 2012-13	\$ 268,059			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 37,941			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	<b>Total Base Salary</b>	\$ 306,000	\$ -	\$ 306,000	
	<b>Benefits Provided to All Full-Time Employees</b>				
9	Retirement Match	\$ 25,619		\$ 25,619	
10	Health Insurance	\$ 14,443		\$ 14,443	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 12,179		\$ 12,179	
13	Unemployment Insurance	\$ 1,144		\$ 1,144	
14	Long-Term Disability Insurance	\$ 267		\$ 267	
	<b>Special Benefits NOT Provided All Employees</b>				
15	Car Provided or Car Allowance		\$ 6,000		Donation
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain: <b>FGP Expanded Long Term Disability</b>			\$ -	
	<b>FGP Taxable Health Benefits</b>			\$ -	
23	<b>Total Compensation</b>	\$ 359,808	\$ 6,000	\$ 365,808	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: Kim Finne

Phone No. 501-603-1303

## Fiscal 2013 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	<b>Institution:</b> <u>University of Arkansas for Medical Sciences</u>				
2	<b>Employee Name:</b> <u>Pilgreen , George Thomas</u>				
3	<b>Title:</b> <u>Associate Dean</u>				
	<b>Base Salary:</b>				
4	Salary within the Line-Item Maximum for 2012-13	\$ 107,100			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	<b>Total Base Salary</b>	\$ 107,100	\$ -	\$ 107,100	
	<b>Benefits Provided to All Full-Time Employees</b>				
9	Retirement Match	\$ 10,710		\$ 10,710	
10	Health Insurance	\$ 9,592		\$ 9,592	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 7,666		\$ 7,666	
13	Unemployment Insurance	\$ 393		\$ 393	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	<b>Special Benefits NOT Provided All Employees</b>				
15	Car Provided or Car Allowance				
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	<b>Explain:</b> <u>FGP Expanded Long Term Disability</u>			\$ -	
	<u>FGP Taxable Health Benefits</u>			\$ -	
23	<b>Total Compensation</b>	\$ 135,673	\$ -	\$ 135,673	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: Kim Finne

Phone No. 501-603-1303

## Fiscal 2013 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	<b>Institution:</b> <u>University of Arkansas for Medical Sciences</u>				
2	<b>Employee Name:</b> <u>Hooten , John A</u>				
3	<b>Title:</b> <u>Senior Nurse Anesthetist</u>				
	<b>Base Salary:</b>				
4	Salary within the Line-Item Maximum for 2012-13	\$ 137,290			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	<b>Total Base Salary</b>	\$ 137,290	\$ -	\$ 137,290	
	<b>Benefits Provided to All Full-Time Employees</b>				
9	Retirement Match	\$ 13,729		\$ 13,729	
10	Health Insurance	\$ 3,112		\$ 3,112	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 9,147		\$ 9,147	
13	Unemployment Insurance	\$ 503		\$ 503	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	<b>Special Benefits NOT Provided All Employees</b>				
15	Car Provided or Car Allowance				
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	<b>Explain:</b> <u>FGP Expanded Long Term Disability</u>			\$ -	
	<u>FGP Taxable Health Benefits</u>			\$ -	
23	<b>Total Compensation</b>	\$ 163,993	\$ -	\$ 163,993	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: Kim Finne

Phone No. 501-603-1303

## Fiscal 2013 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	<b>Institution:</b> <u>University of Arkansas for Medical Sciences</u>				
2	<b>Employee Name:</b> <u>Stansbury , John M</u>				
3	<b>Title:</b> <u>Director of Radiology</u>				
	<b>Base Salary:</b>				
4	Salary within the Line-Item Maximum for 2012-13	\$ 140,592			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	<b>Total Base Salary</b>	\$ 140,592	\$ -	\$ 140,592	
	<b>Benefits Provided to All Full-Time Employees</b>				
9	Retirement Match	\$ 14,059		\$ 14,059	
10	Health Insurance	\$ 3,112		\$ 3,112	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 10,306		\$ 10,306	
13	Unemployment Insurance	\$ 516		\$ 516	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	<b>Special Benefits NOT Provided All Employees</b>				
15	Car Provided or Car Allowance				
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	<b>Explain:</b> <u>FGP Expanded Long Term Disability</u>			\$ -	
	<u>FGP Taxable Health Benefits</u>			\$ -	
23	<b>Total Compensation</b>	\$ 168,796	\$ -	\$ 168,796	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: Kim Finne

Phone No. 501-603-1303



## Fiscal 2013 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	<b>Institution:</b> <u>University of Arkansas for Medical Sciences</u>				
2	<b>Employee Name:</b> <u>Stephenson , Clifford L</u>				
3	<b>Title:</b> <u>Director of Project Management Office</u>				
	<b>Base Salary:</b>				
4	Salary within the Line-Item Maximum for 2012-13	\$ 120,000			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	<b>Total Base Salary</b>	\$ 120,000	\$ -	\$ 120,000	
	<b>Benefits Provided to All Full-Time Employees</b>				
9	Retirement Match	\$ 11,226		\$ 11,226	
10	Health Insurance	\$ 9,938		\$ 9,938	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 8,134		\$ 8,134	
13	Unemployment Insurance	\$ 409		\$ 409	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	<b>Special Benefits NOT Provided All Employees</b>				
15	Car Provided or Car Allowance				
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	<b>Explain:</b> <u>FGP Expanded Long Term Disability</u>			\$ -	
	<u>FGP Taxable Health Benefits</u>			\$ -	
23	<b>Total Compensation</b>	\$ 149,918	\$ -	\$ 149,918	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: Kim Finne

Phone No. 501-603-1303

## Fiscal 2013 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	<b>Institution:</b> <u>University of Arkansas for Medical Sciences</u>				
2	<b>Employee Name:</b> <u>Hutchison , George J</u>				
3	<b>Title:</b> <u>Director of Distribution &amp; Property Serv</u>				
	<b>Base Salary:</b>				
4	Salary within the Line-Item Maximum for 2012-13	\$ 105,000			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	<b>Total Base Salary</b>	\$ 105,000	\$ -	\$ 105,000	
	<b>Benefits Provided to All Full-Time Employees</b>				
9	Retirement Match	\$ 10,500		\$ 10,500	
10	Health Insurance			\$ -	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 8,015		\$ 8,015	
13	Unemployment Insurance	\$ 385		\$ 385	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	<b>Special Benefits NOT Provided All Employees</b>				
15	Car Provided or Car Allowance				
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain: <b>FGP Expanded Long Term Disability</b>			\$ -	
	<b>FGP Taxable Health Benefits</b>			\$ -	
23	<b>Total Compensation</b>	\$ 124,112	\$ -	\$ 124,112	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: Kim Finne

Phone No. 501-603-1303

## Fiscal 2013 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	<b>Institution:</b> <u>University of Arkansas for Medical Sciences</u>				
2	<b>Employee Name:</b> <u>Leath , Mary E</u>				
3	<b>Title:</b> <u>Associate Director of ACHI Operations</u>				
	<b>Base Salary:</b>				
4	Salary within the Line-Item Maximum for 2012-13	\$ 108,120			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	<b>Total Base Salary</b>	\$ 108,120	\$ -	\$ 108,120	
	<b>Benefits Provided to All Full-Time Employees</b>				
9	Retirement Match	\$ 10,819		\$ 10,819	
10	Health Insurance	\$ 3,254		\$ 3,254	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 8,164		\$ 8,164	
13	Unemployment Insurance	\$ 397		\$ 397	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	<b>Special Benefits NOT Provided All Employees</b>				
15	Car Provided or Car Allowance				
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus	\$ 900		\$ 900	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	<b>Explain:</b> <u>FGP Expanded Long Term Disability</u>			\$ -	
	<u>FGP Taxable Health Benefits</u>			\$ -	
23	<b>Total Compensation</b>	\$ 131,866	\$ -	\$ 131,866	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: Kim Finne

Phone No. 501-603-1303

## Fiscal 2013 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	<b>Institution:</b> <u>University of Arkansas for Medical Sciences</u>				
2	<b>Employee Name:</b> <u>Murphy , Sunney C</u>				
3	<b>Title:</b> <u>Senior Nurse Anesthetist</u>				
	<b>Base Salary:</b>				
4	Salary within the Line-Item Maximum for 2012-13	\$ 130,000			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	<b>Total Base Salary</b>	\$ 130,000	\$ -	\$ 130,000	
	<b>Benefits Provided to All Full-Time Employees</b>				
9	Retirement Match	\$ 14,137		\$ 14,137	
10	Health Insurance	\$ 7,049		\$ 7,049	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 10,586		\$ 10,586	
13	Unemployment Insurance	\$ 518		\$ 518	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	<b>Special Benefits NOT Provided All Employees</b>				
15	Car Provided or Car Allowance				
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses	\$ 11,373		\$ 11,373	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	<b>Explain:</b> <u>FGP Expanded Long Term Disability</u>			\$ -	
	<u>FGP Taxable Health Benefits</u>			\$ -	
23	<b>Total Compensation</b>	\$ 173,875	\$ -	\$ 173,875	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: Kim Finne

Phone No. 501-603-1303

## Fiscal 2013 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	<b>Institution:</b> <u>University of Arkansas for Medical Sciences</u>				
2	<b>Employee Name:</b> <u>Kimball , Richard L</u>				
3	<b>Title:</b> <u>Radiation Oncology Sys Eng &amp; Svc Manager</u>				
	<b>Base Salary:</b>				
4	Salary within the Line-Item Maximum for 2012-13	\$ 105,000			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	<b>Total Base Salary</b>	\$ 105,000	\$ -	\$ 105,000	
	<b>Benefits Provided to All Full-Time Employees</b>				
9	Retirement Match	\$ 10,500		\$ 10,500	
10	Health Insurance	\$ 7,049		\$ 7,049	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 7,780		\$ 7,780	
13	Unemployment Insurance	\$ 385		\$ 385	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	<b>Special Benefits NOT Provided All Employees</b>				
15	Car Provided or Car Allowance				
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain: <b>FGP Expanded Long Term Disability</b>			\$ -	
	<b>FGP Taxable Health Benefits</b>			\$ -	
23	<b>Total Compensation</b>	\$ 130,926	\$ -	\$ 130,926	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: Kim Finne

Phone No. 501-603-1303

## Fiscal 2013 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	<b>Institution:</b> <u>University of Arkansas for Medical Sciences</u>				
2	<b>Employee Name:</b> <u>Mathews , Cinnamon R</u>				
3	<b>Title:</b> <u>Director of Patient Systems</u>				
	<b>Base Salary:</b>				
4	Salary within the Line-Item Maximum for 2012-13	\$ 111,037			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	<b>Total Base Salary</b>	\$ 111,037	\$ -	\$ 111,037	
	<b>Benefits Provided to All Full-Time Employees</b>				
9	Retirement Match	\$ 10,128		\$ 10,128	
10	Health Insurance	\$ 9,110		\$ 9,110	
11	Life Insurance	\$ 150		\$ 150	
12	Social Security Match	\$ 7,468		\$ 7,468	
13	Unemployment Insurance	\$ 368		\$ 368	
14	Long-Term Disability Insurance	\$ 54		\$ 54	
	<b>Special Benefits NOT Provided All Employees</b>				
15	Car Provided or Car Allowance				
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	<b>Explain:</b> <u>FGP Expanded Long Term Disability</u>			\$ -	
	<u>FGP Taxable Health Benefits</u>			\$ -	
23	<b>Total Compensation</b>	\$ 138,314	\$ -	\$ 138,314	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: Kim Finne

Phone No. 501-603-1303

## Fiscal 2013 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	<b>Institution:</b> <u>University of Arkansas for Medical Sciences</u>				
2	<b>Employee Name:</b> <u>Stillwell , Keith David</u>				
3	<b>Title:</b> <u>Clinic Director</u>				
	<b>Base Salary:</b>				
4	Salary within the Line-Item Maximum for 2012-13	\$ 200,000			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	<b>Total Base Salary</b>	\$ 200,000	\$ -	\$ 200,000	
	<b>Benefits Provided to All Full-Time Employees</b>				
9	Retirement Match	\$ 16,667		\$ 16,667	
10	Health Insurance	\$ 7,834		\$ 7,834	
11	Life Insurance	\$ 134		\$ 134	
12	Social Security Match	\$ 12,988		\$ 12,988	
13	Unemployment Insurance	\$ 623		\$ 623	
14	Long-Term Disability Insurance	\$ 48		\$ 48	
	<b>Special Benefits NOT Provided All Employees</b>				
15	Car Provided or Car Allowance				
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	<b>Explain:</b> <u>FGP Expanded Long Term Disability</u>			\$ -	
	<u>FGP Taxable Health Benefits</u>			\$ -	
23	<b>Total Compensation</b>	\$ 238,294	\$ -	\$ 238,294	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: Kim Finne

Phone No. 501-603-1303

## Fiscal 2013 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	<b>Institution:</b> <u>University of Arkansas for Medical Sciences</u>				
2	<b>Employee Name:</b> <u>Davis , Rodney</u>				
3	<b>Title:</b> <u>Department Chairperson</u>				
	<b>Base Salary:</b>				
4	Salary within the Line-Item Maximum for 2012-13	\$ 174,037			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 377,630			
7	Remaining Salary from other Sources				
8	<b>Total Base Salary</b>	\$ 174,037	\$ -	\$ 174,037	
	<b>Benefits Provided to All Full-Time Employees</b>				
9	Retirement Match	\$ 50,695		\$ 50,695	
10	Health Insurance	\$ 13,619		\$ 13,619	
11	Life Insurance	\$ 144		\$ 144	
12	Social Security Match	\$ 25,513		\$ 25,513	
13	Unemployment Insurance	\$ 1,851		\$ 1,851	
14	Long-Term Disability Insurance	\$ 584		\$ 584	
	<b>Special Benefits NOT Provided All Employees</b>				
15	Car Provided or Car Allowance				
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	<b>Explain:</b> <u>FGP Expanded Long Term Disability</u>			\$ -	
	<u>FGP Taxable Health Benefits</u>			\$ -	
23	<b>Total Compensation</b>	\$ 644,073	\$ -	\$ 644,073	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: Kim Finne

Phone No. 501-603-1303



## Fiscal 2013 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	<b>Institution:</b> <u>University of Arkansas for Medical Sciences</u>				
2	<b>Employee Name:</b> <u>Townsend , Roxane A</u>				
3	<b>Title:</b> <u>Vice Chancellor for Clinical Programs</u>				
	<b>Base Salary:</b>				
4	Salary within the Line-Item Maximum for 2012-13	\$ 268,059			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 231,941			
7	Remaining Salary from other Sources				
8	<b>Total Base Salary</b>	\$ 268,059	\$ -	\$ 268,059	
	<b>Benefits Provided to All Full-Time Employees</b>				
9	Retirement Match	\$ 20,833		\$ 20,833	
10	Health Insurance	\$ 1,973		\$ 1,973	
11	Life Insurance	\$ 65		\$ 65	
12	Social Security Match	\$ 13,884		\$ 13,884	
13	Unemployment Insurance	\$ 675		\$ 675	
14	Long-Term Disability Insurance	\$ 264		\$ 264	
	<b>Special Benefits NOT Provided All Employees</b>				
15	Car Provided or Car Allowance				
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain: <b>FGP Expanded Long Term Disability</b>	\$ 2,021		\$ 2,021	
	<b>FGP Taxable Health Benefits</b>			\$ -	
23	<b>Total Compensation</b>	\$ 539,715	\$ -	\$ 539,715	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: Kim Finne

Phone No. 501-603-1303

## Fiscal 2013 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	<b>Institution:</b> <u>University of Arkansas for Medical Sciences</u>				
2	<b>Employee Name:</b> <u>Ford , Brandon P</u>				
3	<b>Title:</b> <u>Senior Nurse Anesthetist</u>				
	<b>Base Salary:</b>				
4	Salary within the Line-Item Maximum for 2012-13	\$ 130,000			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	<b>Total Base Salary</b>	\$ 130,000	\$ -	\$ 130,000	
	<b>Benefits Provided to All Full-Time Employees</b>				
9	Retirement Match	\$ 4,609		\$ 4,609	
10	Health Insurance	\$ 1,037		\$ 1,037	
11	Life Insurance	\$ 57		\$ 57	
12	Social Security Match	\$ 3,818		\$ 3,818	
13	Unemployment Insurance	\$ 154		\$ 154	
14	Long-Term Disability Insurance	\$ 20		\$ 20	
	<b>Special Benefits NOT Provided All Employees</b>				
15	Car Provided or Car Allowance				
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses	\$ 2,758		\$ 2,758	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	<b>Explain:</b> <u>FGP Expanded Long Term Disability</u>			\$ -	
	<u>FGP Taxable Health Benefits</u>			\$ -	
23	<b>Total Compensation</b>	\$ 142,452	\$ -	\$ 142,452	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: Kim Finne

Phone No. 501-603-1303

## Fiscal 2013 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	<b>Institution:</b> <u>University of Arkansas for Medical Sciences</u>				
2	<b>Employee Name:</b> <u>Grant , Brigitte M</u>				
3	<b>Title:</b> <u>Associate VC for Development</u>				
	<b>Base Salary:</b>				
4	Salary within the Line-Item Maximum for 2012-13	\$ 175,000			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	<b>Total Base Salary</b>	\$ 175,000	\$ -	\$ 175,000	
	<b>Benefits Provided to All Full-Time Employees</b>				
9	Retirement Match	\$ 2,188		\$ 2,188	
10	Health Insurance	\$ 2,484		\$ 2,484	
11	Life Insurance	\$ 42		\$ 42	
12	Social Security Match	\$ 3,536		\$ 3,536	
13	Unemployment Insurance	\$ 131		\$ 131	
14	Long-Term Disability Insurance	\$ 15		\$ 15	
	<b>Special Benefits NOT Provided All Employees</b>				
15	Car Provided or Car Allowance				
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	<b>Explain:</b> <u>FGP Expanded Long Term Disability</u>			\$ -	
	<u>FGP Taxable Health Benefits</u>			\$ -	
23	<b>Total Compensation</b>	\$ 183,396	\$ -	\$ 183,396	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: Kim Finne

Phone No. 501-603-1303

## Fiscal 2013 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	<b>Institution:</b> <u>University of Arkansas for Medical Sciences</u>				
2	<b>Employee Name:</b> <u>Moretz , Julie G</u>				
3	<b>Title:</b> <u>Assoc VC for Patient &amp; Family Cent Care</u>				
	<b>Base Salary:</b>				
4	Salary within the Line-Item Maximum for 2012-13	\$ 210,000			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	<b>Total Base Salary</b>	\$ 210,000	\$ -	\$ 210,000	
	<b>Benefits Provided to All Full-Time Employees</b>				
9	Retirement Match	\$ 3,325		\$ 3,325	
10	Health Insurance	\$ 1,175		\$ 1,175	
11	Life Insurance	\$ 26		\$ 26	
12	Social Security Match	\$ 2,639		\$ 2,639	
13	Unemployment Insurance	\$ 70		\$ 70	
14	Long-Term Disability Insurance	\$ 9		\$ 9	
	<b>Special Benefits NOT Provided All Employees</b>				
15	Car Provided or Car Allowance				
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	<b>Explain:</b> <u>FGP Expanded Long Term Disability</u>			\$ -	
	<u>FGP Taxable Health Benefits</u>			\$ -	
23	<b>Total Compensation</b>	\$ 217,244	\$ -	\$ 217,244	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: Kim Finne

Phone No. 501-603-1303

## Fiscal 2013 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	<b>Institution:</b> <u>University of Arkansas for Medical Sciences</u>				
2	<b>Employee Name:</b> <u>Powell , Thomas E</u>				
3	<b>Title:</b> <u>Associate Vice Chancellor-CMIO</u>				
	<b>Base Salary:</b>				
4	Salary within the Line-Item Maximum for 2012-13	\$ 262,254			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources	\$ 37,746			
8	<b>Total Base Salary</b>	\$ 262,254	\$ -	\$ 262,254	
	<b>Benefits Provided to All Full-Time Employees</b>				
9	Retirement Match	\$ 5,000		\$ 5,000	
10	Health Insurance	\$ 2,476		\$ 2,476	
11	Life Insurance	\$ 26		\$ 26	
12	Social Security Match	\$ 3,822		\$ 3,822	
13	Unemployment Insurance	\$ 100		\$ 100	
14	Long-Term Disability Insurance	\$ 106		\$ 106	
	<b>Special Benefits NOT Provided All Employees</b>				
15	Car Provided or Car Allowance				
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain: <b>FGP Expanded Long Term Disability</b>			\$ -	
	<b>FGP Taxable Health Benefits</b>			\$ -	
23	<b>Total Compensation</b>	\$ 311,530	\$ -	\$ 311,530	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: Kim Finne

Phone No. 501-603-1303

## Fiscal 2013 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	<b>Institution:</b> <u>University of Arkansas for Medical Sciences</u>				
2	<b>Employee Name:</b> <u>Clarke , Melonese A</u>				
3	<b>Title:</b> <u>Director of Inpatient Nursing Care</u>				
	<b>Base Salary:</b>				
4	Salary within the Line-Item Maximum for 2012-13	\$ 113,000			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	<b>Total Base Salary</b>	\$ 113,000	\$ -	\$ 113,000	
	<b>Benefits Provided to All Full-Time Employees</b>				
9	Retirement Match			\$ -	
10	Health Insurance			\$ -	
11	Life Insurance			\$ -	
12	Social Security Match			\$ -	
13	Unemployment Insurance			\$ -	
14	Long-Term Disability Insurance			\$ -	
	<b>Special Benefits NOT Provided All Employees</b>				
15	Car Provided or Car Allowance				
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	<b>Explain:</b> <u>FGP Expanded Long Term Disability</u>			\$ -	
	<u>FGP Taxable Health Benefits</u>			\$ -	
23	<b>Total Compensation</b>	\$ 113,000	\$ -	\$ 113,000	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: Kim Finne

Phone No. 501-603-1303

## Fiscal 2013 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	<b>Institution:</b> <u>University of Arkansas for Medical Sciences</u>				
2	<b>Employee Name:</b> <u>Ray , Robert</u>				
3	<b>Title:</b> <u>Asst VC Operations &amp; Maintenance</u>				
	<b>Base Salary:</b>				
4	Salary within the Line-Item Maximum for 2012-13	\$ 170,000			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	<b>Total Base Salary</b>	\$ 170,000	\$ -	\$ 170,000	
	<b>Benefits Provided to All Full-Time Employees</b>				
9	Retirement Match			\$ -	
10	Health Insurance			\$ -	
11	Life Insurance			\$ -	
12	Social Security Match			\$ -	
13	Unemployment Insurance			\$ -	
14	Long-Term Disability Insurance			\$ -	
	<b>Special Benefits NOT Provided All Employees</b>				
15	Car Provided or Car Allowance				
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	<b>Explain:</b> <u>FGP Expanded Long Term Disability</u>			\$ -	
	<u>FGP Taxable Health Benefits</u>			\$ -	
23	<b>Total Compensation</b>	\$ 170,000	\$ -	\$ 170,000	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: Kim Finne

Phone No. 501-603-1303

## Fiscal 2013 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>PAIT , THOMAS G</u>				
3	Title: <u>Professor</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2012-13	\$ 165,507			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 391,493			
7	Remaining Salary from other Sources				
8	<b>Total Base Salary</b>	\$ 165,507	\$ -	\$ 165,507	
	<b>Benefits Provided to All Full-Time Employees</b>				
9	Retirement Match	\$ 45,428		\$ 45,428	
10	Health Insurance	\$ 14,857		\$ 14,857	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 20,049		\$ 20,049	
13	Unemployment Insurance	\$ 3,478		\$ 3,478	
14	Long-Term Disability Insurance	\$ 633		\$ 633	
	<b>Special Benefits NOT Provided All Employees</b>				
15	Car Provided or Car Allowance				
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses	\$ 167,093	\$ 209,299	\$ 376,392	Donation
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain: <u>FGP Expanded Long Term Disability</u>	\$ 8,124		\$ 8,124	
	<u>FGP Taxable Health Benefits</u>	\$ 8,491		\$ 8,491	
23	<b>Total Compensation</b>	\$ 825,310	\$ 209,299	\$ 1,034,609	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: Kim Finne

Phone No. 501-603-1303



## Fiscal 2013 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	<b>Institution:</b> <u>University of Arkansas for Medical Sciences</u>				
2	<b>Employee Name:</b> <u>MORRISON , RICHARD P</u>				
3	<b>Title:</b> <u>Department Chairperson</u>				
	<b>Base Salary:</b>				
4	Salary within the Line-Item Maximum for 2012-13	\$ 174,037			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 30,363			
7	Remaining Salary from other Sources				
8	<b>Total Base Salary</b>	\$ 174,037	\$ -	\$ 174,037	
	<b>Benefits Provided to All Full-Time Employees</b>				
9	Retirement Match	\$ 23,498		\$ 23,498	
10	Health Insurance	\$ 10,673		\$ 10,673	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 11,006		\$ 11,006	
13	Unemployment Insurance	\$ 959		\$ 959	
14	Long-Term Disability Insurance	\$ 633		\$ 633	
	<b>Special Benefits NOT Provided All Employees</b>				
15	Car Provided or Car Allowance				
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses	\$ 18,579		\$ 18,579	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	<b>Explain:</b> <b>FGP Expanded Long Term Disability</b>	\$ 3,224		\$ 3,224	
	<b>FGP Taxable Health Benefits</b>	\$ 897		\$ 897	
23	<b>Total Compensation</b>	\$ 274,025	\$ -	\$ 274,025	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: Kim Finne

Phone No. 501-603-1303

## Fiscal 2013 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	<b>Institution:</b> <u>University of Arkansas for Medical Sciences</u>				
2	<b>Employee Name:</b> <u>Rusch , Nancy</u>				
3	<b>Title:</b> <u>Department Chairperson</u>				
	<b>Base Salary:</b>				
4	Salary within the Line-Item Maximum for 2012-13	\$ 174,037			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 35,363			
7	Remaining Salary from other Sources				
8	<b>Total Base Salary</b>	\$ 174,037	\$ -	\$ 174,037	
	<b>Benefits Provided to All Full-Time Employees</b>				
9	Retirement Match	\$ 25,297		\$ 25,297	
10	Health Insurance	\$ 10,673		\$ 10,673	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 12,620		\$ 12,620	
13	Unemployment Insurance	\$ 1,180		\$ 1,180	
14	Long-Term Disability Insurance	\$ 633		\$ 633	
	<b>Special Benefits NOT Provided All Employees</b>				
15	Car Provided or Car Allowance				
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses	\$ 69,918		\$ 69,918	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	<b>Explain:</b> <b>FGP Expanded Long Term Disability</b>	\$ 3,944		\$ 3,944	
	<b>FGP Taxable Health Benefits</b>			\$ -	
23	<b>Total Compensation</b>	\$ 333,821	\$ -	\$ 333,821	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: Kim Finne

Phone No. 501-603-1303

## Fiscal 2013 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>WESTFALL , CHRISTOPHER T</u>				
3	Title: <u>Department Chairperson</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2012-13	\$ 174,037			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 311,963			
7	Remaining Salary from other Sources				
8	<b>Total Base Salary</b>	\$ 174,037	\$ -	\$ 174,037	
	<b>Benefits Provided to All Full-Time Employees</b>				
9	Retirement Match	\$ 25,050		\$ 25,050	
10	Health Insurance	\$ 14,857		\$ 14,857	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 20,368		\$ 20,368	
13	Unemployment Insurance	\$ 2,008		\$ 2,008	
14	Long-Term Disability Insurance	\$ 633		\$ 633	
	<b>Special Benefits NOT Provided All Employees</b>				
15	Car Provided or Car Allowance				
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain: <u>FGP Expanded Long Term Disability</u>			\$ -	
	<u>FGP Taxable Health Benefits</u>	\$ 3,709		\$ 3,709	
23	<b>Total Compensation</b>	\$ 552,782	\$ -	\$ 552,782	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: Kim Finne

Phone No. 501-603-1303

## Fiscal 2013 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	<b>Institution:</b> <u>University of Arkansas for Medical Sciences</u>				
2	<b>Employee Name:</b> <u>CHILDS , GWEN V</u>				
3	<b>Title:</b> <u>Department Chairperson</u>				
	<b>Base Salary:</b>				
4	Salary within the Line-Item Maximum for 2012-13	\$ 174,037			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 34,363			
7	Remaining Salary from other Sources				
8	<b>Total Base Salary</b>	\$ 174,037	\$ -	\$ 174,037	
	<b>Benefits Provided to All Full-Time Employees</b>				
9	Retirement Match	\$ 24,560		\$ 24,560	
10	Health Insurance	\$ 10,673		\$ 10,673	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 11,053		\$ 11,053	
13	Unemployment Insurance	\$ 935		\$ 935	
14	Long-Term Disability Insurance	\$ 633		\$ 633	
	<b>Special Benefits NOT Provided All Employees</b>				
15	Car Provided or Car Allowance				
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses	\$ 30,230		\$ 30,230	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	<b>Explain:</b> <b>FGP Expanded Long Term Disability</b>	\$ 2,551		\$ 2,551	
	<b>FGP Taxable Health Benefits</b>	\$ 710		\$ 710	
23	<b>Total Compensation</b>	\$ 289,903	\$ -	\$ 289,903	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: Kim Finne

Phone No. 501-603-1303

## Fiscal 2013 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	<b>Institution:</b> <u>University of Arkansas for Medical Sciences</u>				
2	<b>Employee Name:</b> <u>JACOBS , RICHARD F</u>				
3	<b>Title:</b> <u>Department Chairperson</u>				
	<b>Base Salary:</b>				
4	Salary within the Line-Item Maximum for 2012-13	\$ 174,037			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 217,963			
7	Remaining Salary from other Sources				
8	<b>Total Base Salary</b>	\$ 174,037	\$ -	\$ 174,037	
	<b>Benefits Provided to All Full-Time Employees</b>				
9	Retirement Match	\$ 24,670		\$ 24,670	
10	Health Insurance	\$ 14,857		\$ 14,857	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 14,860		\$ 14,860	
13	Unemployment Insurance	\$ 1,556		\$ 1,556	
14	Long-Term Disability Insurance	\$ 633		\$ 633	
	<b>Special Benefits NOT Provided All Employees</b>				
15	Car Provided or Car Allowance				
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses	\$ 8,856		\$ 8,856	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	<b>Explain:</b> <b>FGP Expanded Long Term Disability</b>	\$ 6,866		\$ 6,866	
	<b>FGP Taxable Health Benefits</b>	\$ 784		\$ 784	
23	<b>Total Compensation</b>	\$ 465,238	\$ -	\$ 465,238	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: Kim Finne

Phone No. 501-603-1303

## Fiscal 2013 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	<b>Institution:</b> <u>University of Arkansas for Medical Sciences</u>				
2	<b>Employee Name:</b> <u>SUEN , JAMES Y</u>				
3	<b>Title:</b> <u>Department Chairperson</u>				
	<b>Base Salary:</b>				
4	Salary within the Line-Item Maximum for 2012-13	\$ 174,037			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 288,963			
7	Remaining Salary from other Sources				
8	<b>Total Base Salary</b>	\$ 174,037	\$ -	\$ 174,037	
	<b>Benefits Provided to All Full-Time Employees</b>				
9	Retirement Match	\$ 25,024		\$ 25,024	
10	Health Insurance	\$ 14,857		\$ 14,857	
11	Life Insurance	\$ 101		\$ 101	
12	Social Security Match	\$ 20,962		\$ 20,962	
13	Unemployment Insurance	\$ 1,821		\$ 1,821	
14	Long-Term Disability Insurance	\$ 633		\$ 633	
	<b>Special Benefits NOT Provided All Employees</b>				
15	Car Provided or Car Allowance				
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses	\$ 6,410		\$ 6,410	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	<b>Explain:</b> <b>FGP Expanded Long Term Disability</b>	\$ 4,781		\$ 4,781	
	<b>FGP Taxable Health Benefits</b>	\$ 1,001		\$ 1,001	
23	<b>Total Compensation</b>	\$ 538,591	\$ -	\$ 538,591	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: Kim Finne

Phone No. 501-603-1303

## Fiscal 2013 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	<b>Institution:</b> <u>University of Arkansas for Medical Sciences</u>				
2	<b>Employee Name:</b> <u>RANEY , KEVIN D</u>				
3	<b>Title:</b> <u>Department Chairperson</u>				
	<b>Base Salary:</b>				
4	Salary within the Line-Item Maximum for 2012-13	\$ 174,037			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 22,763			
7	Remaining Salary from other Sources				
8	<b>Total Base Salary</b>	\$ 174,037	\$ -	\$ 174,037	
	<b>Benefits Provided to All Full-Time Employees</b>				
9	Retirement Match	\$ 12,174		\$ 12,174	
10	Health Insurance	\$ 14,857		\$ 14,857	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 10,815		\$ 10,815	
13	Unemployment Insurance	\$ 908		\$ 908	
14	Long-Term Disability Insurance	\$ 633		\$ 633	
	<b>Special Benefits NOT Provided All Employees</b>				
15	Car Provided or Car Allowance				
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses	\$ 33,184		\$ 33,184	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	<b>Explain:</b> <b>FGP Expanded Long Term Disability</b>	\$ 2,025		\$ 2,025	
	<b>FGP Taxable Health Benefits</b>	\$ 10		\$ 10	
23	<b>Total Compensation</b>	\$ 271,562	\$ -	\$ 271,562	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: Kim Finne

Phone No. 501-603-1303

## Fiscal 2013 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	<b>Institution:</b> <u>University of Arkansas for Medical Sciences</u>				
2	<b>Employee Name:</b> <u>KNIGHT , DANIEL A</u>				
3	<b>Title:</b> <u>Department Chairperson</u>				
	<b>Base Salary:</b>				
4	Salary within the Line-Item Maximum for 2012-13	\$ 174,037			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 92,963			
7	Remaining Salary from other Sources				
8	<b>Total Base Salary</b>	\$ 174,037	\$ -	\$ 174,037	
	<b>Benefits Provided to All Full-Time Employees</b>				
9	Retirement Match	\$ 26,241		\$ 26,241	
10	Health Insurance	\$ 4,735		\$ 4,735	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 12,202		\$ 12,202	
13	Unemployment Insurance	\$ 1,062		\$ 1,062	
14	Long-Term Disability Insurance	\$ 633		\$ 633	
	<b>Special Benefits NOT Provided All Employees</b>				
15	Car Provided or Car Allowance				
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses	\$ 24,030		\$ 24,030	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	<b>Explain:</b> <u>FGP Expanded Long Term Disability</u>			\$ -	
	<u>FGP Taxable Health Benefits</u>	\$ 1,572		\$ 1,572	
23	<b>Total Compensation</b>	\$ 337,632	\$ -	\$ 337,632	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: Kim Finne

Phone No. 501-603-1303



## Fiscal 2013 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>LOWERY , CURTIS L</u>				
3	Title: <u>Department Chairperson</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2012-13	\$ 174,037			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 390,963			
7	Remaining Salary from other Sources				
8	<b>Total Base Salary</b>	\$ 174,037	\$ -	\$ 174,037	
	<b>Benefits Provided to All Full-Time Employees</b>				
9	Retirement Match	\$ 28,947		\$ 28,947	
10	Health Insurance	\$ 14,857		\$ 14,857	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 17,338		\$ 17,338	
13	Unemployment Insurance	\$ 2,419		\$ 2,419	
14	Long-Term Disability Insurance	\$ 633		\$ 633	
	<b>Special Benefits NOT Provided All Employees</b>				
15	Car Provided or Car Allowance				
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses	\$ 98,942		\$ 98,942	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain: <u>FGP Expanded Long Term Disability</u>	\$ 6,039		\$ 6,039	
	<u>FGP Taxable Health Benefits</u>	\$ 2,064		\$ 2,064	
23	<b>Total Compensation</b>	\$ 736,397	\$ -	\$ 736,397	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: Kim Finne

Phone No. 501-603-1303

## Fiscal 2013 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>RATANATHARATHORN , VANEERAT</u>				
3	Title: <u>Department Chairperson</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2012-13	\$ 174,037			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 338,827			
7	Remaining Salary from other Sources				
8	<b>Total Base Salary</b>	\$ 174,037	\$ -	\$ 174,037	
	<b>Benefits Provided to All Full-Time Employees</b>				
9	Retirement Match	\$ 25,887		\$ 25,887	
10	Health Insurance	\$ 5,491		\$ 5,491	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 19,833		\$ 19,833	
13	Unemployment Insurance	\$ 2,123		\$ 2,123	
14	Long-Term Disability Insurance	\$ 633		\$ 633	
	<b>Special Benefits NOT Provided All Employees</b>				
15	Car Provided or Car Allowance				
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses	\$ 40,750		\$ 40,750	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain: <b>FGP Expanded Long Term Disability</b>	\$ 9,394		\$ 9,394	
	<b>FGP Taxable Health Benefits</b>	\$ 430		\$ 430	
23	<b>Total Compensation</b>	\$ 617,562	\$ -	\$ 617,562	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: Kim Finne

Phone No. 501-603-1303

## Fiscal 2013 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	<b>Institution:</b> <u>University of Arkansas for Medical Sciences</u>				
2	<b>Employee Name:</b> <u>JENNINGS , MICHAEL L</u>				
3	<b>Title:</b> <u>Department Chairperson</u>				
	<b>Base Salary:</b>				
4	Salary within the Line-Item Maximum for 2012-13	\$ 174,037			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 30,363			
7	Remaining Salary from other Sources				
8	<b>Total Base Salary</b>	\$ 174,037	\$ -	\$ 174,037	
	<b>Benefits Provided to All Full-Time Employees</b>				
9	Retirement Match	\$ 24,199		\$ 24,199	
10	Health Insurance	\$ 10,673		\$ 10,673	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 10,805		\$ 10,805	
13	Unemployment Insurance	\$ 920		\$ 920	
14	Long-Term Disability Insurance	\$ 633		\$ 633	
	<b>Special Benefits NOT Provided All Employees</b>				
15	Car Provided or Car Allowance				
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses	\$ 22,586		\$ 22,586	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	<b>Explain:</b> <b>FGP Expanded Long Term Disability</b>	\$ 2,447		\$ 2,447	
	<b>FGP Taxable Health Benefits</b>	\$ 3,676		\$ 3,676	
23	<b>Total Compensation</b>	\$ 280,495	\$ -	\$ 280,495	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

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Phone No. 501-603-1303

## Fiscal 2013 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	<b>Institution:</b> <u>University of Arkansas for Medical Sciences</u>				
2	<b>Employee Name:</b> <u>NICHOLAS , RICHARD</u>				
3	<b>Title:</b> <u>Department Chairperson</u>				
	<b>Base Salary:</b>				
4	Salary within the Line-Item Maximum for 2012-13	\$ 174,037			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 350,629			
7	Remaining Salary from other Sources				
8	<b>Total Base Salary</b>	\$ 174,037	\$ -	\$ 174,037	
	<b>Benefits Provided to All Full-Time Employees</b>				
9	Retirement Match	\$ 25,289		\$ 25,289	
10	Health Insurance	\$ 14,857		\$ 14,857	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 18,997		\$ 18,997	
13	Unemployment Insurance	\$ 1,997		\$ 1,997	
14	Long-Term Disability Insurance	\$ 633		\$ 633	
	<b>Special Benefits NOT Provided All Employees</b>				
15	Car Provided or Car Allowance				
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain: <b>FGP Expanded Long Term Disability</b>	\$ 5,494		\$ 5,494	
	<b>FGP Taxable Health Benefits</b>	\$ 930		\$ 930	
23	<b>Total Compensation</b>	\$ 593,019	\$ -	\$ 593,019	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

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Phone No. 501-603-1303

## Fiscal 2013 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	<b>Institution:</b> <u>University of Arkansas for Medical Sciences</u>				
2	<b>Employee Name:</b> <u>PABLO , CARMELITA S</u>				
3	<b>Title:</b> <u>Department Chairperson</u>				
	<b>Base Salary:</b>				
4	Salary within the Line-Item Maximum for 2012-13	\$ 174,037			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 281,963			
7	Remaining Salary from other Sources				
8	<b>Total Base Salary</b>	\$ 174,037	\$ -	\$ 174,037	
	<b>Benefits Provided to All Full-Time Employees</b>				
9	Retirement Match	\$ 25,631		\$ 25,631	
10	Health Insurance	\$ 4,735		\$ 4,735	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 20,375		\$ 20,375	
13	Unemployment Insurance	\$ 1,891		\$ 1,891	
14	Long-Term Disability Insurance	\$ 633		\$ 633	
	<b>Special Benefits NOT Provided All Employees</b>				
15	Car Provided or Car Allowance				
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses	\$ 42,574		\$ 42,574	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	<b>Explain:</b> <u>FGP Expanded Long Term Disability</u>			\$ -	
	<u>FGP Taxable Health Benefits</u>	\$ 1,218		\$ 1,218	
23	<b>Total Compensation</b>	\$ 553,213	\$ -	\$ 553,213	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

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Phone No. 501-603-1303

## Fiscal 2013 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	<b>Institution:</b> <u>University of Arkansas for Medical Sciences</u>				
2	<b>Employee Name:</b> <u>Franks , Amy</u>				
3	<b>Title:</b> <u>Department Chairperson</u>				
	<b>Base Salary:</b>				
4	Salary within the Line-Item Maximum for 2012-13	\$ 145,000			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	<b>Total Base Salary</b>	\$ 145,000	\$ -	\$ 145,000	
	<b>Benefits Provided to All Full-Time Employees</b>				
9	Retirement Match	\$ 14,500		\$ 14,500	
10	Health Insurance	\$ 10,002		\$ 10,002	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 9,547		\$ 9,547	
13	Unemployment Insurance	\$ 535		\$ 535	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	<b>Special Benefits NOT Provided All Employees</b>				
15	Car Provided or Car Allowance				
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	<b>Explain:</b> <u>FGP Expanded Long Term Disability</u>			\$ -	
	<u>FGP Taxable Health Benefits</u>			\$ -	
23	<b>Total Compensation</b>	\$ 179,796	\$ -	\$ 179,796	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

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Phone No. 501-603-1303

## Fiscal 2013 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>MARSH , JAMES D.</u>				
3	Title: <u>Department Chairperson</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2012-13	\$ 174,037			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 215,713			
7	Remaining Salary from other Sources				
8	<b>Total Base Salary</b>	\$ 174,037	\$ -	\$ 174,037	
	<b>Benefits Provided to All Full-Time Employees</b>				
9	Retirement Match	\$ 24,932		\$ 24,932	
10	Health Insurance	\$ 10,673		\$ 10,673	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 14,701		\$ 14,701	
13	Unemployment Insurance	\$ 1,508		\$ 1,508	
14	Long-Term Disability Insurance	\$ 633		\$ 633	
	<b>Special Benefits NOT Provided All Employees</b>				
15	Car Provided or Car Allowance				
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain: <b>FGP Expanded Long Term Disability</b>	\$ 6,963		\$ 6,963	
	<b>FGP Taxable Health Benefits</b>	\$ 2,033		\$ 2,033	
23	<b>Total Compensation</b>	\$ 451,349	\$ -	\$ 451,349	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: Kim Finne

Phone No. 501-603-1303

## Fiscal 2013 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	<b>Institution:</b> <u>University of Arkansas for Medical Sciences</u>				
2	<b>Employee Name:</b> <u>Armstrong , Cheryl A</u>				
3	<b>Title:</b> <u>Department Chairperson</u>				
	<b>Base Salary:</b>				
4	Salary within the Line-Item Maximum for 2012-13	\$ 174,037			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 77,963			
7	Remaining Salary from other Sources				
8	<b>Total Base Salary</b>	\$ 174,037	\$ -	\$ 174,037	
	<b>Benefits Provided to All Full-Time Employees</b>				
9	Retirement Match	\$ 13,179		\$ 13,179	
10	Health Insurance	\$ 6,494		\$ 6,494	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 13,004		\$ 13,004	
13	Unemployment Insurance	\$ 994		\$ 994	
14	Long-Term Disability Insurance	\$ 633		\$ 633	
	<b>Special Benefits NOT Provided All Employees</b>				
15	Car Provided or Car Allowance				
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses	\$ 8,342		\$ 8,342	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain: <b>FGP Expanded Long Term Disability</b>	\$ 5,343		\$ 5,343	
	<b>FGP Taxable Health Benefits</b>			\$ -	
23	<b>Total Compensation</b>	\$ 300,143	\$ -	\$ 300,143	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

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Phone No. 501-603-1303



## Fiscal 2013 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	<b>Institution:</b> <u>University of Arkansas for Medical Sciences</u>				
2	<b>Employee Name:</b> <u>Greenfield , L. John</u>				
3	<b>Title:</b> <u>Department Chairperson</u>				
	<b>Base Salary:</b>				
4	Salary within the Line-Item Maximum for 2012-13	\$ 174,037			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 151,963			
7	Remaining Salary from other Sources				
8	<b>Total Base Salary</b>	\$ 174,037	\$ -	\$ 174,037	
	<b>Benefits Provided to All Full-Time Employees</b>				
9	Retirement Match	\$ 25,085		\$ 25,085	
10	Health Insurance	\$ 14,857		\$ 14,857	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 15,652		\$ 15,652	
13	Unemployment Insurance	\$ 1,379		\$ 1,379	
14	Long-Term Disability Insurance	\$ 633		\$ 633	
	<b>Special Benefits NOT Provided All Employees</b>				
15	Car Provided or Car Allowance				
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses	\$ 57,298		\$ 57,298	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	<b>Explain:</b> <b>FGP Expanded Long Term Disability</b>	\$ 6,320		\$ 6,320	
	<b>FGP Taxable Health Benefits</b>	\$ 2,462		\$ 2,462	
23	<b>Total Compensation</b>	\$ 449,843	\$ -	\$ 449,843	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

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Phone No. 501-603-1303

## Fiscal 2013 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	<b>Institution:</b> <u>University of Arkansas for Medical Sciences</u>				
2	<b>Employee Name:</b> <u>Crooks , Peter A</u>				
3	<b>Title:</b> <u>Department Chairperson</u>				
	<b>Base Salary:</b>				
4	Salary within the Line-Item Maximum for 2012-13	\$ 174,037			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 45,963			
7	Remaining Salary from other Sources				
8	<b>Total Base Salary</b>	\$ 174,037	\$ -	\$ 174,037	
	<b>Benefits Provided to All Full-Time Employees</b>				
9	Retirement Match	\$ 22,000		\$ 22,000	
10	Health Insurance	\$ 9,970		\$ 9,970	
11	Life Insurance	\$ 120		\$ 120	
12	Social Security Match	\$ 10,417		\$ 10,417	
13	Unemployment Insurance	\$ 872		\$ 872	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	<b>Special Benefits NOT Provided All Employees</b>				
15	Car Provided or Car Allowance				
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses	\$ 34,169		\$ 34,169	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	<b>Explain:</b> <u>FGP Expanded Long Term Disability</u>			\$ -	
	<u>FGP Taxable Health Benefits</u>			\$ -	
23	<b>Total Compensation</b>	\$ 297,603	\$ -	\$ 297,603	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: Kim Finne

Phone No. 501-603-1303

## Fiscal 2013 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	<b>Institution:</b> <u>University of Arkansas for Medical Sciences</u>				
2	<b>Employee Name:</b> <u>Hunt , Jennifer L</u>				
3	<b>Title:</b> <u>Department Chairperson</u>				
	<b>Base Salary:</b>				
4	Salary within the Line-Item Maximum for 2012-13	\$ 174,037			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 201,963			
7	Remaining Salary from other Sources				
8	<b>Total Base Salary</b>	\$ 174,037	\$ -	\$ 174,037	
	<b>Benefits Provided to All Full-Time Employees</b>				
9	Retirement Match	\$ 22,974		\$ 22,974	
10	Health Insurance	\$ 14,857		\$ 14,857	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 14,818		\$ 14,818	
13	Unemployment Insurance	\$ 1,507		\$ 1,507	
14	Long-Term Disability Insurance	\$ 633		\$ 633	
	<b>Special Benefits NOT Provided All Employees</b>				
15	Car Provided or Car Allowance				
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses	\$ 9,837		\$ 9,837	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	<b>Explain:</b> <b>FGP Expanded Long Term Disability</b>	\$ 4,578		\$ 4,578	
	<b>FGP Taxable Health Benefits</b>	\$ 1,286		\$ 1,286	
23	<b>Total Compensation</b>	\$ 446,647	\$ -	\$ 446,647	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: Kim Finne

Phone No. 501-603-1303

## Fiscal 2013 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	<b>Institution:</b> <u>University of Arkansas for Medical Sciences</u>				
2	<b>Employee Name:</b> <u>Johnson , Eric S</u>				
3	<b>Title:</b> <u>Department Chairperson</u>				
	<b>Base Salary:</b>				
4	Salary within the Line-Item Maximum for 2012-13	\$ 174,037			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 104,723			
7	Remaining Salary from other Sources				
8	<b>Total Base Salary</b>	\$ 174,037	\$ -	\$ 174,037	
	<b>Benefits Provided to All Full-Time Employees</b>				
9	Retirement Match	\$ 26,183		\$ 26,183	
10	Health Insurance	\$ 3,111		\$ 3,111	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 12,367		\$ 12,367	
13	Unemployment Insurance	\$ 1,024		\$ 1,024	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	<b>Special Benefits NOT Provided All Employees</b>				
15	Car Provided or Car Allowance				
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses	\$ 1,606		\$ 1,606	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	<b>Explain:</b> <u>FGP Expanded Long Term Disability</u>			\$ -	
	<u>FGP Taxable Health Benefits</u>			\$ -	
23	<b>Total Compensation</b>	\$ 323,264	\$ -	\$ 323,264	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: Kim Finne

Phone No. 501-603-1303

# **Administrator's Compensation Survey for 2012-2013**

**In accordance with ACA 6-63-316**

**UNIVERSITY OF ARKANSAS AT PINE BLUFF**

## Fiscal 2013 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas at Pine Bluff</u>				
2	Employee Name: <u>Dr. Mary Benjamin</u>				
3	Title: <u>Vice Chancellor - Student Affairs</u>				
4	Base Salary: <u>Salary within the Line-Item Maximum for 2012-13</u>	\$ 132,258			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	<b>Total Base Salary</b>	\$ 132,258	0	\$ 132,258	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
9	Retirement Match	\$ 13,307		\$ 13,307	
10	Health Insurance	\$ 3,092		\$ 3,092	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match			\$ -	
13	Unemployment Insurance			\$ -	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain: <u>Additional Compensation, Principal Investigator of STEM Grant</u>		3,376	3376	U.S. Dept of Education, STEM Grant
	<u>Career Service Award</u>	\$ 800		800	
23	<b>Total Compensation</b>	\$ 149,669	3,376	\$ 153,045	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: Gladys Benford/Cynthia Anderson

Phone No. 870-575-8400

### Fiscal 2013 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas at Pine Bluff</u>				
2	Employee Name: <u>Elbert Bennett</u>				
3	Title: <u>Vice Chancellor/ Coordinator of Student Activities</u>				
	Base Salary: <u>\$100,471</u>				
4	Salary within the Line-Item Maximum for 2012-13	\$ 100,471			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	<b>Total Base Salary</b>	\$ 100,471	0	\$ 100,471	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
9	Retirement Match	\$ 9,991		\$ 9,991	
10	Health Insurance	\$ 10,017		\$ 10,017	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match			\$ -	
13	Unemployment Insurance			\$ -	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain: <u>Career Service Award</u>	\$ 900		900	
23	<b>Total Compensation</b>	\$ 121,591	0	\$ 121,591	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: Gladys Benford/Cynthia Anderson

Phone No. 870-575-8400

### Fiscal 2013 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas at Pine Bluff</u>				
2	Employee Name: <u>Monte Coleman</u>				
3	Title: <u>Head Coach - Football</u>				
	Base Salary: <u>\$150,000</u>				
4	Salary within the Line-Item Maximum for 2012-13	\$ 133,071			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	<b>Total Base Salary</b>	\$ 133,071	0	\$ 133,071	
	<b>Benefits Provided to All Full-Time Employees</b>				
9	Retirement Match	\$ 9,777		\$ 9,777	
10	Health Insurance	\$ 5,500		\$ 5,500	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match			\$ -	
13	Unemployment Insurance			\$ -	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	<b>Special Benefits NOT Provided All Employees</b>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain: Career Service Award	\$ 600		600	
	Cell phone allowance	\$ 2,400		2400	
23	<b>Total Compensation</b>	\$ 151,560	0	\$ 151,560	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: Gladys Benford/Cynthia Anderson

Phone No. 870-575-8400



## Fiscal 2013 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas at Pine Bluff</u>				
2	Employee Name: <u>Carol R Engle</u>				
3	Title: <u>Department Chairperson</u>				
	Base Salary: <u>\$107,501</u>				
4	Salary within the Line-Item Maximum for 2012-13	\$ 40,356			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources		67145		
8	<b>Total Base Salary</b>	\$ 40,356	67145	\$ 107,501	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
9	Retirement Match	\$ 10,674		\$ 10,674	
10	Health Insurance	\$ -		\$ -	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match			\$ -	
13	Unemployment Insurance			\$ -	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain: Cell phone allowance		33	33	
	Career service award	\$ 300	500	800	
23	<b>Total Compensation</b>	\$ 51,542	67,678	\$ 119,220	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: Gladys Benford/Cynthia Anderson

Phone No. 870-575-8400

## Fiscal 2013 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas at Pine Bluff</u>				
2	Employee Name: <u>Ju Juan B English</u>				
3	Title: <u>Deapartment Chairperson</u>				
	Base Salary: <u>\$100,940</u>				
4	Salary within the Line-Item Maximum for 2012-13	\$ 100,940			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	<b>Total Base Salary</b>	\$ 100,940	0	\$ 100,940	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
9	Retirement Match	\$ 7,007		\$ 7,007	
10	Health Insurance	\$ 4,974		\$ 4,974	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match			\$ -	
13	Unemployment Insurance			\$ -	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	<b>Total Compensation</b>	\$ 113,133	0	\$ 113,133	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: Gladys Benford/Cynthia Anderson

Phone No. 870-575-8400

## Fiscal 2013 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas at Pine Bluff</u>				
2	Employee Name: <u>James O Garner</u>				
3	Title: <u>Dean of Schools</u>				
	Base Salary: <u>\$115,566</u>				
4	Salary within the Line-Item Maximum for 2012-13	\$ 28,822			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources		86,744		USDA, Evans/Allen Grant Funds
8	<b>Total Base Salary</b>	\$ 28,822	86,744	\$ 115,566	
	<b>Benefits Provided to All Full-Time Employees</b>				
9	Retirement Match	\$ 11,152		\$ 11,152	
10	Health Insurance	\$ 7,007		\$ 7,007	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match			\$ -	
13	Unemployment Insurance			\$ -	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	<b>Special Benefits NOT Provided All Employees</b>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain: <u>Cell phone allowance</u>		840	840	USDA, Evans/Allen Grant Funds
23	<b>Total Compensation</b>	\$ 47,193	87,584	\$ 134,777	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: Gladys Benford/Cynthia Bennett

Phone No. 870-575-8400

## Fiscal 2013 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas at Pine Bluff</u>				
2	Employee Name: <u>Chaundra E Hall</u>				
3	Title: <u>Associate Vice Chancellor</u>				
	Base Salary: <u>\$110,000</u>				
4	Salary within the Line-Item Maximum for 2012-13	\$ 96,508			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 13,492			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	<b>Total Base Salary</b>	\$ 110,000	0	\$ 110,000	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
9	Retirement Match	\$ 8,994		\$ 8,994	
10	Health Insurance	\$ 7,007		\$ 7,007	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match			\$ -	
13	Unemployment Insurance			\$ -	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain: <u>Career Service Award</u>	\$ 600			
23	<b>Total Compensation</b>	\$ 126,813	0	\$ 126,213	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: Gladys Benford/Cynthia Anderson

Phone No. 870-575-8400

## Fiscal 2013 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas at Pine Bluff</u>				
2	Employee Name: <u>Margaret J Hall</u>				
3	Title: <u>Vice Chancellor/Development- Title II Adm.</u>				
	Base Salary: <u>\$112,458</u>				
4	Salary within the Line-Item Maximum for 2012-13	\$ 56,229			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources		56229		U.S. Dept. of Education (Title III)
8	<b>Total Base Salary</b>	\$ 56,229	56229	\$ 112,458	
	<b>Benefits Provided to All Full-Time Employees</b>				
9	Retirement Match	\$ 11,152		\$ 11,152	
10	Health Insurance	\$ 7,007		\$ 7,007	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match			\$ -	
13	Unemployment Insurance			\$ -	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	<b>Special Benefits NOT Provided All Employees</b>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain: <u>Career Service Award</u>	\$ 350	350		U.S. Dept. of Education (Title III)
23	<b>Total Compensation</b>	\$ 74,950	56,579	\$ 130,829	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: Gladys Benford/Cynthia Anderson

Phone No. 870-575-8400

## Fiscal 2013 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas at Pine Bluff</u>				
2	Employee Name: <u>Lonza Hardy, Jr.</u>				
3	Title: <u>Director of Athletics</u>				
	Base Salary: <u>\$130,000</u>				
4	Salary within the Line-Item Maximum for 2012-13	\$ 108,640			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 17,928			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	<b>Total Base Salary</b>	\$ 126,568	3432	\$ 130,000	
	<b>Benefits Provided to All Full-Time Employees</b>				
9	Retirement Match	\$ 13,000		\$ 13,000	
10	Health Insurance	\$ 3,085		\$ 3,085	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match			\$ -	
13	Unemployment Insurance			\$ -	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	<b>Special Benefits NOT Provided All Employees</b>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	<b>Total Compensation</b>	\$ 142,865	3,432	\$ 146,297	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: Gladys Benford/Cynthia Anderson

Phone No. 870-575-8405

## Fiscal 2013 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas at Pine Bluff</u>				
2	Employee Name: <u>George Ivory</u>				
3	Title: <u>Head Coach - Men's Basketball</u>				
	Base Salary: <u>\$120,000</u>				
4	Salary within the Line-Item Maximum for 2012-13	\$ 120,000			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	<b>Total Base Salary</b>	\$ 120,000	0	\$ 120,000	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
9	Retirement Match	\$ 8,994		\$ 8,994	
10	Health Insurance	\$ 7,007		\$ 7,007	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match			\$ -	
13	Unemployment Insurance			\$ -	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses (Athletics)	\$ 14,000		\$ 14,000	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain: <u>Cell phone allowance</u>	\$ 1,800		1800	
23	<b>Total Compensation</b>	\$ 152,013	0	\$ 152,013	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: Gladys Benford/Cynthia Anderson

Phone No. 870-575-8400

### Fiscal 2013 Administrator's Compensation Survey

Line No.		Public Funds	Private Funds	Total	Source of Private Funds
	<b>Salaries of \$100,000 or More</b>				
1	Institution: <u>University of Arkansas at Pine Bluff</u>				
2	Employee Name: <u>Calvin Johnson</u>				
3	Title: <u>Interim Chancellor</u>				
	Base Salary: <u>\$190,000</u>				
4	Salary within the Line-Item Maximum for 2012-13	\$ 171,708			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 18,292			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	<b>Total Base Salary</b>	\$ 190,000	0	\$ 190,000	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
9	Retirement Match	\$ 10,400		\$ 10,400	
10	Health Insurance	\$ 4,226		\$ 4,226	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match			\$ -	
13	Unemployment Insurance			\$ -	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance	\$ 12,000		\$ 12,000	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain: <u>Assist Chancellor's Office with Legislative work prior to becoming Chancellor</u>		3,000		UA Foundation
	<u>per contractual agreement.</u>				
23	<b>Total Compensation</b>	\$ 216,838	3,000	\$ 216,838	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: Gladys Benford/Cynthia Anderson

Phone No. 870-575-8400



## Fiscal 2013 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas at Pine Bluff</u>				
2	Employee Name: <u>John A. Kuykendall</u>				
3	Title: <u>Director of Alumni &amp; Gov. Relations</u>				
	Base Salary: <u>\$104,394</u>				
4	Salary within the Line-Item Maximum for 2012-13	\$ 90,790			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 13,604			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	<b>Total Base Salary</b>	\$ 104,394	0	\$ 104,394	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
9	Retirement Match	\$ 10,135		\$ 10,135	
10	Health Insurance	\$ 3,092		\$ 3,092	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match			\$ -	
13	Unemployment Insurance			\$ -	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain: <u>Career Service Award</u>	\$ 900		900	
23	<b>Total Compensation</b>	\$ 118,733	0	\$ 118,733	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: Gladys Benford/Cynthia Anderson

Phone No. 870-575-8405

### Fiscal 2013 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas at Pine Bluff</u>				
2	Employee Name: <u>Carla M Martin</u>				
3	Title: <u>Dean of Schools</u>				
	Base Salary: <u>\$121,211</u>				
4	Salary within the Line-Item Maximum for 2012-13	\$ 118,201			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 3,010			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	<b>Total Base Salary</b>	\$ 121,211	0	\$ 121,211	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
9	Retirement Match	\$ 11,970		\$ 11,970	
10	Health Insurance	\$ 7,007		\$ 7,007	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match			\$ -	
13	Unemployment Insurance			\$ -	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	<b>Total Compensation</b>	\$ 140,400	0	\$ 140,400	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: Gladys Benford/Cynthia Anderson

Phone No. 870-575-8400

## Fiscal 2013 Administrator's Compensation Survey

Line No.		Public Funds	Private Funds	Total	Source of Private Funds
	<b>Salaries of \$100,000 or More</b>				
1	Institution: <u>University of Arkansas at Pine Bluff</u>				
2	Employee Name: <u>Yolanda W. Page</u>				
3	Title: <u>Dean of Schools</u>				
	Base Salary: <u>\$111,395</u>				
4	Salary within the Line-Item Maximum for 2012-13	\$ 111,395			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	<b>Total Base Salary</b>	\$ 111,395	0	\$ 111,395	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
9	Retirement Match	\$ 10,977		\$ 10,977	
10	Health Insurance	\$ 9,777		\$ 9,777	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match			\$ -	
13	Unemployment Insurance			\$ -	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	<b>Total Compensation</b>	\$ 132,361	0	\$ 132,361	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: Gladys Benford/Cynthia Anderson

Phone No. 870-575-8400

## Fiscal 2013 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas at Pine Bluff</u>				
2	Employee Name: <u>Pauline Thomas</u>				
3	Title: <u>Vice Chancellor for Finance and Administration</u>				
	Base Salary: <u>\$140,000</u>				
4	Salary within the Line-Item Maximum for 2012-13	\$ 132,069			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 7,931			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	<b>Total Base Salary</b>	\$ 140,000	0	\$ 140,000	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
9	Retirement Match	\$ 12,730		\$ 12,730	
10	Health Insurance	\$ 9,777		\$ 9,777	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match			\$ -	
13	Unemployment Insurance			\$ -	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain: <u>Career Service Award</u>	\$ 900		900	
23	<b>Total Compensation</b>	\$ 163,619	0	\$ 163,619	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: Gladys Benford/Cynthia Anderson

Phone No. (870) 575-8400

### Fiscal 2013 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas at Pine Bluff</u>				
2	Employee Name: <u>Jewell Walker</u>				
3	Title: <u>Dean of Schools</u>				
	Base Salary: <u>\$103,238</u>				
4	Salary within the Line-Item Maximum for 2012-13	\$ 103,238			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	<b>Total Base Salary</b>	\$ 103,238	0	\$ 103,238	
	<b>Benefits Provided to All Full-Time Employees</b>				
9	Retirement Match	\$ 8,994		\$ 8,994	
10	Health Insurance	\$ 7,007		\$ 7,007	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match			\$ -	
13	Unemployment Insurance			\$ -	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	<b>Special Benefits NOT Provided All Employees</b>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain: <u>Career Service Award</u>	\$ 800			
	<u>Concurrent Employment-Title III Enrollment Management</u>		7587	7587	
23	<b>Total Compensation</b>	\$ 120,251	7,587	\$ 127,038	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: Gladys Benford/Cynthia Anderson

Phone No. 870-575-8400

## Fiscal 2013 Administrator's Compensation Survey

Line No.		Public Funds	Private Funds	Total	Source of Private Funds
	<b>Salaries of \$100,000 or More</b>				
1	Institution: <u>University of Arkansas at Pine Bluff</u>				
2	Employee Name: <u>Robert A. Wall Jr.</u>				
3	Title: <u>Director of Physical Plant</u>				
	Base Salary: <u>\$103,000</u>				
4	Salary within the Line-Item Maximum for 2012-13	\$ 97,000			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 6,000			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	<b>Total Base Salary</b>	\$ 103,000	0	\$ 103,000	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
9	Retirement Match	\$ 4,033		\$ 4,033	
10	Health Insurance	\$ 7,416		\$ 7,416	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match			\$ -	
13	Unemployment Insurance			\$ -	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	<b>Total Compensation</b>	\$ 114,661	0	\$ 114,661	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: Gladys Benford/Cynthia Anderson

Phone No. 870-575-8400

# **Administrator's Compensation Survey for 2012-2013**

**In accordance with ACA 6-63-316**

**UNIVERSITY OF CENTRAL ARKANSAS**

## Fiscal 2013 Administrator's Compensation Survey

Line No.		Public Funds	Private Funds	Total	Source of Private Funds
	<b>Salaries of \$100,000 or More</b>				
1	Institution: <u>Univeristy of Central Arkansas</u>				
2	Employee Name: <u>Stephen Addison</u>				
3	Title: <u>Academic Dean</u>				
	Base Salary:				
4	<u>Salary within the Line-Item Maximum for 2012-13</u>	\$ 130,000			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	<b>Total Base Salary</b>	\$ 130,000	0	\$ 130,000	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
9	Retirement Match	\$ 13,100		\$ 13,100	
10	Health Insurance	\$ 6,017		\$ 6,017	
11	Life Insurance	\$ 211		\$ 211	
12	Social Security Match	\$ 8,882		\$ 8,882	
13	Unemployment Insurance	\$ 105		\$ 105	
14	Long-Term Disability Insurance	\$ 276		\$ 276	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
15	Car Provided or Car Allowance	\$ -		\$ -	
16	House(s) Provided or Housing Allowance	\$ -		\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ -		\$ -	
18	Annual Bonus	\$ 1,000		\$ 1,000	
19	Special Bonuses	\$ -		\$ -	
20	Additional Life Insurance Premiums	\$ -		\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
22	Other Compensation	\$ -		\$ -	
	Explain:	\$ -		\$ -	
		\$ -		\$ -	
		\$ -		\$ -	
23	<b>Total Compensation</b>	\$ 159,591	0	\$ 159,591	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: Valerie Nicholson

Phone No. 501-450-5053



## Fiscal 2013 Administrator's Compensation Survey

Line No.		Public Funds	Private Funds	Total	Source of Private Funds
	<b>Salaries of \$100,000 or More</b>				
1	Institution: <u>Univeristy of Central Arkansas</u>				
2	Employee Name: <u>Timothy N. Atkinson</u>				
3	Title: <u>Director of Grants/Other Sponsored Programs</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2012-13	\$ 103,186			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 4,177			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	<b>Total Base Salary</b>	\$ 107,363	0	\$ 107,363	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
9	Retirement Match	\$ 11,157		\$ 11,157	
10	Health Insurance	\$ 8,394		\$ 8,394	
11	Life Insurance	\$ 175		\$ 175	
12	Social Security Match	\$ 8,144		\$ 8,144	
13	Unemployment Insurance	\$ 89		\$ 89	
14	Long-Term Disability Insurance	\$ 228		\$ 228	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
15	Car Provided or Car Allowance	\$ -		\$ -	
16	House(s) Provided or Housing Allowance	\$ -		\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ -		\$ -	
18	Annual Bonus	\$ 1,000		\$ 1,000	
19	Special Bonuses	\$ -		\$ -	
20	Additional Life Insurance Premiums	\$ -		\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
22	Other Compensation	\$ -		\$ -	
	Explain: <u>Career Service</u>	\$ 600		\$ 600	
	<u>Summer Teaching</u>	\$ 2,610		\$ 2,610	
		\$ -		\$ -	
23	<b>Total Compensation</b>	\$ 139,760	0	\$ 139,760	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: Valerie Nicholson

Phone No. 501-450-5053

## Fiscal 2013 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Univeristy of Central Arkansas</u>				
2	Employee Name: <u>Gilbert Baker</u>				
3	Title: <u>Executive Asst to the President</u>				
	Base Salary: <u>Start date 1/15/13 - \$132,000 base for full fiscal year</u>				
4	<u>Salary within the Line-Item Maximum for 2012-13</u>	\$ 61,000			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	<b>Total Base Salary</b>	\$ 61,000	0	\$ 61,000	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
9	Retirement Match	\$ 8,686		\$ 8,686	
10	Health Insurance	\$ 2,188		\$ 2,188	
11	Life Insurance	\$ 53		\$ 53	
12	Social Security Match	\$ 4,620		\$ 4,620	
13	Unemployment Insurance	\$ 49		\$ 49	
14	Long-Term Disability Insurance	\$ 69		\$ 69	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
15	Car Provided or Car Allowance	\$ -		\$ -	
16	House(s) Provided or Housing Allowance	\$ -		\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ -		\$ -	
18	Annual Bonus	\$ -		\$ -	
19	Special Bonuses	\$ -		\$ -	
20	Additional Life Insurance Premiums	\$ -		\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
22	Other Compensation	\$ -		\$ -	
	Explain: <u>Non-taxable Moving Allowance</u>	\$ -		\$ -	
		\$ -		\$ -	
		\$ -		\$ -	
23	<b>Total Compensation</b>	\$ 76,665	0	\$ 76,665	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: Valerie Nicholson

Phone No. 501-450-5053

## Fiscal 2013 Administrator's Compensation Survey

Line No.		Public Funds	Private Funds	Total	Source of Private Funds
	<b>Salaries of \$100,000 or More</b>				
1	Institution: <u>Univeristy of Central Arkansas</u>				
2	Employee Name: <u>Kathryn Ann Bayles</u>				
3	Title: <u>Department Chair</u>				
	Base Salary:				
4	<u>Salary within the Line-Item Maximum for 2012-13</u>	\$ 103,000			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	<b>Total Base Salary</b>	\$ 103,000	0	\$ 103,000	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
9	Retirement Match	\$ 10,400		\$ 10,400	
10	Health Insurance	\$ 4,847		\$ 4,847	
11	Life Insurance	\$ 117		\$ 117	
12	Social Security Match	\$ 7,924		\$ 7,924	
13	Unemployment Insurance	\$ 83		\$ 83	
14	Long-Term Disability Insurance	\$ 199		\$ 199	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
15	Car Provided or Car Allowance	\$ -		\$ -	
16	House(s) Provided or Housing Allowance	\$ -		\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ -		\$ -	
18	Annual Bonus	\$ 1,000		\$ 1,000	
19	Special Bonuses	\$ -		\$ -	
20	Additional Life Insurance Premiums	\$ -		\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
22	Other Compensation	\$ -		\$ -	
	Explain:	\$ -		\$ -	
		\$ -		\$ -	
		\$ -		\$ -	
23	<b>Total Compensation</b>	\$ 127,570	0	\$ 127,570	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: Valerie Nicholson

Phone No. 501-450-5053

## Fiscal 2013 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Univeristy of Central Arkansas</u>				
2	Employee Name: <u>Joseph Cangelosi</u>				
3	Title: <u>Department Chair</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2012-13	\$ 126,151			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	<b>Total Base Salary</b>	\$ 126,151	0	\$ 126,151	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
9	Retirement Match	\$ 12,741		\$ 12,741	
10	Health Insurance	\$ 8,524		\$ 8,524	
11	Life Insurance	\$ 206		\$ 206	
12	Social Security Match	\$ 8,559		\$ 8,559	
13	Unemployment Insurance	\$ 102		\$ 102	
14	Long-Term Disability Insurance	\$ 268		\$ 268	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
15	Car Provided or Car Allowance	\$ -		\$ -	
16	House(s) Provided or Housing Allowance	\$ -		\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ -		\$ -	
18	Annual Bonus	\$ 1,000		\$ 1,000	
19	Special Bonuses	\$ -		\$ -	
20	Additional Life Insurance Premiums	\$ -		\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
22	Other Compensation	\$ -		\$ -	
	Explain: <u>Publication Bonus</u>	\$ 255		\$ 255	
		\$ -		\$ -	
		\$ -		\$ -	
23	<b>Total Compensation</b>	\$ 157,806	0	\$ 157,806	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: Valerie Nicholson

Phone No. 501-450-5053

## Fiscal 2013 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Univeristy of Central Arkansas</u>				
2	Employee Name: <u>Mike K. Casey</u>				
3	Title: <u>Academic Dean</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2012-13	\$ 133,000			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	<b>Total Base Salary</b>	\$ 133,000	0	\$ 133,000	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
9	Retirement Match	\$ 20,578		\$ 20,578	
10	Health Insurance	\$ 7,180		\$ 7,180	
11	Life Insurance	\$ 233		\$ 233	
12	Social Security Match	\$ 8,916		\$ 8,916	
13	Unemployment Insurance	\$ 116		\$ 116	
14	Long-Term Disability Insurance	\$ 306		\$ 306	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
15	Car Provided or Car Allowance	\$ -		\$ -	
16	House(s) Provided or Housing Allowance	\$ -		\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ -		\$ -	
18	Annual Bonus	\$ 1,000		\$ 1,000	
19	Special Bonuses	\$ -		\$ -	
20	Additional Life Insurance Premiums	\$ -		\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
22	Other Compensation	\$ -		\$ -	
	Explain: <u>Grant Payment</u>	\$ 10,509		\$ 10,509	
		\$ -		\$ -	
		\$ -		\$ -	
23	<b>Total Compensation</b>	\$ 181,838	0	\$ 181,838	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: Valerie Nicholson

Phone No. 501-450-5053

## Fiscal 2013 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Univeristy of Central Arkansas</u>				
2	Employee Name: <u>William B Cash</u>				
3	Title: <u>Department Chair</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2012-13	\$ 100,000			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	<b>Total Base Salary</b>	\$ 100,000	0	\$ 100,000	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
9	Retirement Match	\$ 10,100		\$ 10,100	
10	Health Insurance	\$ 8,329		\$ 8,329	
11	Life Insurance	\$ 162		\$ 162	
12	Social Security Match	\$ 7,260		\$ 7,260	
13	Unemployment Insurance	\$ 81		\$ 81	
14	Long-Term Disability Insurance	\$ 213		\$ 213	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
15	Car Provided or Car Allowance	\$ -		\$ -	
16	House(s) Provided or Housing Allowance	\$ -		\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ -		\$ -	
18	Annual Bonus	\$ 1,000		\$ 1,000	
19	Special Bonuses	\$ -		\$ -	
20	Additional Life Insurance Premiums	\$ -		\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
22	Other Compensation	\$ -		\$ -	
	Explain: <u>Non-taxable Moving Allowance</u>	\$ 1,580		\$ 1,580	
		\$ -		\$ -	
		\$ -		\$ -	
23	<b>Total Compensation</b>	\$ 128,725	0	\$ 128,725	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: Valerie Nicholson

Phone No. 501-450-5053

## Fiscal 2013 Administrator's Compensation Survey

Line No.		Public Funds	Private Funds	Total	Source of Private Funds
	<b>Salaries of \$100,000 or More</b>				
1	Institution: <u>Univeristy of Central Arkansas</u>				
2	Employee Name: <u>Clint S. Conque</u>				
3	Title: <u>Head Football Coach</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2012-13	\$ 137,512			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	<b>Total Base Salary</b>	\$ 137,512	0	\$ 137,512	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
9	Retirement Match	\$ 13,912		\$ 13,912	
10	Health Insurance	\$ 8,353		\$ 8,353	
11	Life Insurance	\$ 224		\$ 224	
12	Social Security Match	\$ 8,651	635	\$ 9,286	
13	Unemployment Insurance	\$ 146		\$ 146	
14	Long-Term Disability Insurance	\$ 292		\$ 292	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
15	Car Provided or Car Allowance	\$ 3,280		\$ 3,280	
16	House(s) Provided or Housing Allowance	\$ -		\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ -		\$ -	
18	Annual Bonus	\$ 1,000		\$ 1,000	
19	Special Bonuses	\$ -	43,774	\$ 43,774	
20	Additional Life Insurance Premiums	\$ -		\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ -	750	\$ 750	
22	Other Compensation	\$ -		\$ -	
	Explain: <u>Career Service</u>	\$ 600		\$ 600	
		\$ -		\$ -	
		\$ -		\$ -	
23	<b>Total Compensation</b>	\$ 173,970	45,159	\$ 219,129	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: Valerie Nicholson

Phone No. 501-450-5053

## Fiscal 2013 Administrator's Compensation Survey

Line No.		Public Funds	Private Funds	Total	Source of Private Funds
	<b>Salaries of \$100,000 or More</b>				
1	Institution: <u>Univeristy of Central Arkansas</u>				
2	Employee Name: <u>Thomas C. Courtway</u>				
3	Title: <u>President</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2012-13	\$ 210,000			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	<b>Total Base Salary</b>	\$ 210,000	0	\$ 210,000	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
9	Retirement Match	\$ 21,070		\$ 21,070	
10	Health Insurance	\$ 6,638		\$ 6,638	
11	Life Insurance	\$ 341		\$ 341	
12	Social Security Match	\$ 11,352		\$ 11,352	
13	Unemployment Insurance	\$ 169		\$ 169	
14	Long-Term Disability Insurance	\$ 443		\$ 443	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
15	Car Provided or Car Allowance	\$ -		\$ -	
16	House(s) Provided or Housing Allowance ( House Value \$1,446,942 * .04 * .45)	\$ 26,045		\$ 26,045	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ -		\$ -	
18	Annual Bonus	\$ -		\$ -	
19	Special Bonuses	\$ -		\$ -	
20	Additional Life Insurance Premiums	\$ -		\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
22	Other Compensation	\$ -		\$ -	
	<u>Explain: Career Service</u>	\$ 700		\$ 700	
		\$ -		\$ -	
		\$ -		\$ -	
23	<b>Total Compensation</b>	\$ 276,758	0	\$ 276,758	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: Valerie Nicholson

Phone No. 501-450-5053



## Fiscal 2013 Administrator's Compensation Survey

Line No.		Public Funds	Private Funds	Total	Source of Private Funds
	<b>Salaries of \$100,000 or More</b>				
1	Institution: <u>Univeristy of Central Arkansas</u>				
2	Employee Name: <u>John A. Gale</u>				
3	Title: <u>Department Chair</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2012-13	\$ 119,484			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	<b>Total Base Salary</b>	\$ 119,484	0	\$ 119,484	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
9	Retirement Match	\$ 12,048		\$ 12,048	
10	Health Insurance	\$ 4,479		\$ 4,479	
11	Life Insurance	\$ 194		\$ 194	
12	Social Security Match	\$ 8,558		\$ 8,558	
13	Unemployment Insurance	\$ 96		\$ 96	
14	Long-Term Disability Insurance	\$ 254		\$ 254	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
15	Car Provided or Car Allowance	\$ -		\$ -	
16	House(s) Provided or Housing Allowance	\$ -		\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ -		\$ -	
18	Annual Bonus	\$ 1,000		\$ 1,000	
19	Special Bonuses	\$ -		\$ -	
20	Additional Life Insurance Premiums	\$ -		\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
22	Other Compensation	\$ -		\$ -	
	Explain:	\$ -		\$ -	
		\$ -		\$ -	
		\$ -		\$ -	
23	<b>Total Compensation</b>	\$ 146,113	0	\$ 146,113	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: Valerie Nicholson

Phone No. 501-450-5053

## Fiscal 2013 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Univeristy of Central Arkansas</u>				
2	Employee Name: <u>Ramesh V. Garimella</u>				
3	Title: <u>Department Chair</u>				
4	Base Salary: <u>Salary within the Line-Item Maximum for 2012-13</u>	\$ 102,737			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	<b>Total Base Salary</b>	\$ 102,737	0	\$ 102,737	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
9	Retirement Match	\$ 10,374		\$ 10,374	
10	Health Insurance	\$ 5,583		\$ 5,583	
11	Life Insurance	\$ 167		\$ 167	
12	Social Security Match	\$ 7,463		\$ 7,463	
13	Unemployment Insurance	\$ 83		\$ 83	
14	Long-Term Disability Insurance	\$ 219		\$ 219	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
15	Car Provided or Car Allowance	\$ -		\$ -	
16	House(s) Provided or Housing Allowance	\$ -		\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ -		\$ -	
18	Annual Bonus	\$ 1,000		\$ 1,000	
19	Special Bonuses	\$ -		\$ -	
20	Additional Life Insurance Premiums	\$ -		\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
22	Other Compensation	\$ -		\$ -	
	Explain:	\$ -		\$ -	
		\$ -		\$ -	
		\$ -		\$ -	
23	<b>Total Compensation</b>	\$ 127,626	0	\$ 127,626	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: Valerie Nicholson

Phone No. 501-450-5053

## Fiscal 2013 Administrator's Compensation Survey

Line No.		Public Funds	Private Funds	Total	Source of Private Funds
	<b>Salaries of \$100,000 or More</b>				
1	Institution: <u>Univeristy of Central Arkansas</u>				
2	Employee Name: <u>Graham Gillis</u>				
3	Title: <u>Associate Vice President</u>				
	Base Salary:				
4	<u>Salary within the Line-Item Maximum for 2012-13</u>	\$ 114,000			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	<b>Total Base Salary</b>	\$ 114,000	0	\$ 114,000	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
9	Retirement Match	\$ 11,590		\$ 11,590	
10	Health Insurance	\$ 6,017		\$ 6,017	
11	Life Insurance	\$ 185		\$ 185	
12	Social Security Match	\$ 8,450		\$ 8,450	
13	Unemployment Insurance	\$ 93		\$ 93	
14	Long-Term Disability Insurance	\$ 242		\$ 242	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
15	Car Provided or Car Allowance	\$ -		\$ -	
16	House(s) Provided or Housing Allowance	\$ -		\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ -		\$ -	
18	Annual Bonus	\$ 1,000		\$ 1,000	
19	Special Bonuses	\$ -		\$ -	
20	Additional Life Insurance Premiums	\$ -		\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
22	Other Compensation	\$ -		\$ -	
	Explain: <u>Career Service</u>	\$ 900		\$ 900	
		\$ -		\$ -	
		\$ -		\$ -	
23	<b>Total Compensation</b>	\$ 142,477	0	\$ 142,477	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: Valerie Nicholson

Phone No. 501-450-5053

## Fiscal 2013 Administrator's Compensation Survey

Line No.		Public Funds	Private Funds	Total	Source of Private Funds
	<b>Salaries of \$100,000 or More</b>				
1	Institution: <u>Univeristy of Central Arkansas</u>				
2	Employee Name: <u>Jonathan A. Glenn</u>				
3	Title: <u>Associate Provost</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2012-13	\$ 130,921			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	<b>Total Base Salary</b>	\$ 130,921	0	\$ 130,921	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
9	Retirement Match	\$ 13,192		\$ 13,192	
10	Health Insurance	\$ 6,396		\$ 6,396	
11	Life Insurance	\$ 212		\$ 212	
12	Social Security Match	\$ 8,691		\$ 8,691	
13	Unemployment Insurance	\$ 105		\$ 105	
14	Long-Term Disability Insurance	\$ 278		\$ 278	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
15	Car Provided or Car Allowance	\$ -		\$ -	
16	House(s) Provided or Housing Allowance	\$ -		\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ -		\$ -	
18	Annual Bonus	\$ 1,000		\$ 1,000	
19	Special Bonuses	\$ -		\$ -	
20	Additional Life Insurance Premiums	\$ -		\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
22	Other Compensation	\$ -		\$ -	
	Explain:	\$ -		\$ -	
		\$ -		\$ -	
		\$ -		\$ -	
23	<b>Total Compensation</b>	\$ 160,795	0	\$ 160,795	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

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Phone No. 501-450-5053

## Fiscal 2013 Administrator's Compensation Survey

Line No.		Public Funds	Private Funds	Total	Source of Private Funds
	<b>Salaries of \$100,000 or More</b>				
1	Institution: <u>Univeristy of Central Arkansas</u>				
2	Employee Name: <u>Kenneth M. Griffin</u>				
3	Title: <u>Department Chair</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2012-13	\$ 122,315			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	<b>Total Base Salary</b>	\$ 122,315	0	\$ 122,315	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
9	Retirement Match	\$ 12,383		\$ 12,383	
10	Health Insurance	\$ 6,638		\$ 6,638	
11	Life Insurance	\$ 130		\$ 130	
12	Social Security Match	\$ 8,569		\$ 8,569	
13	Unemployment Insurance	\$ 99		\$ 99	
14	Long-Term Disability Insurance	\$ 260		\$ 260	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
15	Car Provided or Car Allowance	\$ -		\$ -	
16	House(s) Provided or Housing Allowance	\$ -		\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ -		\$ -	
18	Annual Bonus	\$ 1,000		\$ 1,000	
19	Special Bonuses	\$ -		\$ -	
20	Additional Life Insurance Premiums	\$ -		\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
22	Other Compensation	\$ -		\$ -	
	Explain: Publication Bonus	\$ 516		\$ 516	
		\$ -		\$ -	
		\$ -		\$ -	
23	<b>Total Compensation</b>	\$ 151,910	0	\$ 151,910	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

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Phone No. 501-450-5053

## Fiscal 2013 Administrator's Compensation Survey

Line No.		Public Funds	Private Funds	Total	Source of Private Funds
	<b>Salaries of \$100,000 or More</b>				
1	Institution: <u>Univeristy of Central Arkansas</u>				
2	Employee Name: <u>Michael B. Hargis</u>				
3	Title: <u>Associate Professor (12 Month)</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2012-13	\$ 106,472			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 8,528			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	<b>Total Base Salary</b>	\$ 115,000	0	\$ 115,000	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
9	Retirement Match	\$ 11,648		\$ 11,648	
10	Health Insurance	\$ 7,478		\$ 7,478	
11	Life Insurance	\$ 170		\$ 170	
12	Social Security Match	\$ 8,525		\$ 8,525	
13	Unemployment Insurance	\$ 93		\$ 93	
14	Long-Term Disability Insurance	\$ 223		\$ 223	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
15	Car Provided or Car Allowance	\$ -		\$ -	
16	House(s) Provided or Housing Allowance	\$ -		\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ -		\$ -	
18	Annual Bonus	\$ 1,000		\$ 1,000	
19	Special Bonuses	\$ -		\$ -	
20	Additional Life Insurance Premiums	\$ -		\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
22	Other Compensation	\$ -		\$ -	
	Explain: Publication Bonus	\$ 483		\$ 483	
		\$ -		\$ -	
		\$ -		\$ -	
23	<b>Total Compensation</b>	\$ 144,620	0	\$ 144,620	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: Valerie Nicholson

Phone No. 501-450-5053

## Fiscal 2013 Administrator's Compensation Survey

Line No.		Public Funds	Private Funds	Total	Source of Private Funds
	<b>Salaries of \$100,000 or More</b>				
1	Institution: <u>Univeristy of Central Arkansas</u>				
2	Employee Name: <u>Neil W. Hattlestad</u>				
3	Title: <u>Academic Dean</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2012-13	\$ 144,377			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	<b>Total Base Salary</b>	\$ 144,377	0	\$ 144,377	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
9	Retirement Match	\$ 14,538		\$ 14,538	
10	Health Insurance	\$ 6,638		\$ 6,638	
11	Life Insurance	\$ 1,534		\$ 1,534	
12	Social Security Match	\$ 8,910		\$ 8,910	
13	Unemployment Insurance	\$ 116		\$ 116	
14	Long-Term Disability Insurance	\$ 281		\$ 281	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
15	Car Provided or Car Allowance	\$ -		\$ -	
16	House(s) Provided or Housing Allowance	\$ -		\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ -		\$ -	
18	Annual Bonus	\$ 1,000		\$ 1,000	
19	Special Bonuses	\$ -		\$ -	
20	Additional Life Insurance Premiums	\$ -		\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
22	Other Compensation	\$ -		\$ -	
	Explain:	\$ -		\$ -	
		\$ -		\$ -	
		\$ -		\$ -	
23	<b>Total Compensation</b>	\$ 177,394	0	\$ 177,394	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: Valerie Nicholson

Phone No. 501-450-5053

## Fiscal 2013 Administrator's Compensation Survey

Line No.		Public Funds	Private Funds	Total	Source of Private Funds
	<b>Salaries of \$100,000 or More</b>				
1	Institution: <u>Univeristy of Central Arkansas</u>				
2	Employee Name: <u>Chenyi Hu</u>				
3	Title: <u>Department Chair</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2012-13	\$ 132,263			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	<b>Total Base Salary</b>	\$ 132,263	0	\$ 132,263	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
9	Retirement Match	\$ 13,326		\$ 13,326	
10	Health Insurance	\$ 6,595		\$ 6,595	
11	Life Insurance	\$ 215		\$ 215	
12	Social Security Match	\$ 8,724		\$ 8,724	
13	Unemployment Insurance	\$ 107		\$ 107	
14	Long-Term Disability Insurance	\$ 281		\$ 281	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
15	Car Provided or Car Allowance	\$ -		\$ -	
16	House(s) Provided or Housing Allowance	\$ -		\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ -		\$ -	
18	Annual Bonus	\$ 1,000		\$ 1,000	
19	Special Bonuses	\$ -		\$ -	
20	Additional Life Insurance Premiums	\$ -		\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
22	Other Compensation	\$ -		\$ -	
	Explain:	\$ -		\$ -	
		\$ -		\$ -	
		\$ -		\$ -	
23	<b>Total Compensation</b>	\$ 162,511	0	\$ 162,511	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: Valerie Nicholson

Phone No. 501-450-5053



## Fiscal 2013 Administrator's Compensation Survey

Line No.		Public Funds	Private Funds	Total	Source of Private Funds
	<b>Salaries of \$100,000 or More</b>				
1	Institution: <u>Univeristy of Central Arkansas</u>				
2	Employee Name: <u>Maurice A. Lee</u>				
3	Title: <u>Academic Dean</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2012-13	\$ 128,414			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	<b>Total Base Salary</b>	\$ 128,414	0	\$ 128,414	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
9	Retirement Match	\$ 12,941		\$ 12,941	
10	Health Insurance	\$ 6,638		\$ 6,638	
11	Life Insurance	\$ 136		\$ 136	
12	Social Security Match	\$ 8,658		\$ 8,658	
13	Unemployment Insurance	\$ 104		\$ 104	
14	Long-Term Disability Insurance	\$ 273		\$ 273	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
15	Car Provided or Car Allowance	\$ -		\$ -	
16	House(s) Provided or Housing Allowance	\$ -		\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ -		\$ -	
18	Annual Bonus	\$ 1,000		\$ 1,000	
19	Special Bonuses	\$ -		\$ -	
20	Additional Life Insurance Premiums	\$ -		\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
22	Other Compensation	\$ -		\$ -	
	Explain:	\$ -		\$ -	
		\$ -		\$ -	
		\$ -		\$ -	
23	<b>Total Compensation</b>	\$ 158,164	0	\$ 158,164	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: Valerie Nicholson

Phone No. 501-450-5053

## Fiscal 2012 Administrator's Compensation Survey

Line No.		Public Funds	Private Funds	Total	Source of Private Funds
	<b>Salaries of \$100,000 or More</b>				
1	Institution: <u>Univeristy of Central Arkansas</u>				
2	Employee Name: <u>Rhonda McClellan</u>				
3	Title: <u>Academic Dean</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2011-12	\$ 125,920			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	<b>Total Base Salary</b>	\$ 125,920	0	\$ 125,920	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
9	Retirement Match	\$ 12,692		\$ 12,692	
10	Health Insurance	\$ 7,406		\$ 7,406	
11	Life Insurance	\$ 185		\$ 185	
12	Social Security Match	\$ 9,061		\$ 9,061	
13	Unemployment Insurance	\$ 101		\$ 101	
14	Long-Term Disability Insurance	\$ 199		\$ 199	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus	\$ 1,000		\$ 1,000	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain: <u>Non-taxable Moving Allowance</u>	\$ 3,000			
23	<b>Total Compensation</b>	\$ 159,564	0	\$ 156,564	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: Valerie Nicholson

Phone No. 501-450-5053

## Fiscal 2013 Administrator's Compensation Survey

Line No.		Public Funds	Private Funds	Total	Source of Private Funds
	<b>Salaries of \$100,000 or More</b>				
1	Institution: <u>Univeristy of Central Arkansas</u>				
2	Employee Name: <u>Elaine McNiece</u>				
3	Title: <u>Associate Provost</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2012-13	\$ 126,567			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	<b>Total Base Salary</b>	\$ 126,567	0	\$ 126,567	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
9	Retirement Match	\$ 17,859		\$ 17,859	
10	Health Insurance	\$ 4,479		\$ 4,479	
11	Life Insurance	\$ 206		\$ 206	
12	Social Security Match	\$ 8,662		\$ 8,662	
13	Unemployment Insurance	\$ 102		\$ 102	
14	Long-Term Disability Insurance	\$ 247		\$ 247	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
15	Car Provided or Car Allowance	\$ -		\$ -	
16	House(s) Provided or Housing Allowance	\$ -		\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ -		\$ -	
18	Annual Bonus	\$ 1,000		\$ 1,000	
19	Special Bonuses	\$ -		\$ -	
20	Additional Life Insurance Premiums	\$ -		\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
22	Other Compensation	\$ -		\$ -	
	Explain:	\$ -		\$ -	
		\$ -		\$ -	
		\$ -		\$ -	
23	<b>Total Compensation</b>	\$ 159,122	0	\$ 159,122	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

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Phone No. 501-450-5053

## Fiscal 2013 Administrator's Compensation Survey

Line No.		Public Funds	Private Funds	Total	Source of Private Funds
	<b>Salaries of \$100,000 or More</b>				
1	Institution: <u>Univeristy of Central Arkansas</u>				
2	Employee Name: <u>Shelley Mehl</u>				
3	Title: <u>VP for Development</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2012-13	\$ 150,773			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 2,602			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	<b>Total Base Salary</b>	\$ 153,375	0	\$ 153,375	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
9	Retirement Match	\$ 15,437		\$ 15,437	
10	Health Insurance	\$ 4,829		\$ 4,829	
11	Life Insurance	\$ 250		\$ 250	
12	Social Security Match	\$ 9,075		\$ 9,075	
13	Unemployment Insurance	\$ 123		\$ 123	
14	Long-Term Disability Insurance	\$ 326		\$ 326	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
15	Car Provided or Car Allowance	\$ -		\$ -	
16	House(s) Provided or Housing Allowance	\$ -		\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ -		\$ -	
18	Annual Bonus	\$ 1,000		\$ 1,000	
19	Special Bonuses	\$ -		\$ -	
20	Additional Life Insurance Premiums	\$ -		\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
22	Other Compensation	\$ -		\$ -	
	Explain:	\$ -		\$ -	
		\$ -		\$ -	
		\$ -		\$ -	
23	<b>Total Compensation</b>	\$ 184,415	0	\$ 184,415	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: Valerie Nicholson

Phone No. 501-450-5053

## Fiscal 2013 Administrator's Compensation Survey

Line No.		Public Funds	Private Funds	Total	Source of Private Funds
	<b>Salaries of \$100,000 or More</b>				
1	Institution: <u>Univeristy of Central Arkansas</u>				
2	Employee Name: <u>Linda K. Musselman</u>				
3	Title: <u>Department Chair</u>				
	Base Salary:				
4	<u>Salary within the Line-Item Maximum for 2012-13</u>	\$ 108,231			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	<b>Total Base Salary</b>	\$ 108,231	0	\$ 108,231	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
9	Retirement Match	\$ 10,923		\$ 10,923	
10	Health Insurance	\$ 4,529		\$ 4,529	
11	Life Insurance	\$ 177		\$ 177	
12	Social Security Match	\$ 8,187		\$ 8,187	
13	Unemployment Insurance	\$ 87		\$ 87	
14	Long-Term Disability Insurance	\$ 212		\$ 212	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
15	Car Provided or Car Allowance	\$ -		\$ -	
16	House(s) Provided or Housing Allowance	\$ -		\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ -		\$ -	
18	Annual Bonus	\$ 1,000		\$ 1,000	
19	Special Bonuses	\$ -		\$ -	
20	Additional Life Insurance Premiums	\$ -		\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
22	Other Compensation	\$ -		\$ -	
	Explain:	\$ -		\$ -	
		\$ -		\$ -	
		\$ -		\$ -	
23	<b>Total Compensation</b>	\$ 133,346	0	\$ 133,346	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: Valerie Nicholson

Phone No. 501-450-5053

## Fiscal 2013 Administrator's Compensation Survey

Line No.		Public Funds	Private Funds	Total	Source of Private Funds
	<b>Salaries of \$100,000 or More</b>				
1	Institution: <u>Univeristy of Central Arkansas</u>				
2	Employee Name: <u>Diane D. Newton</u>				
3	Title: <u>Vice-President for Finance and Administration</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2012-13	\$ 153,098			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 20,727			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	<b>Total Base Salary</b>	\$ 173,825	0	\$ 173,825	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
9	Retirement Match	\$ 17,462		\$ 17,462	
10	Health Insurance	\$ 4,529		\$ 4,529	
11	Life Insurance	\$ 282		\$ 282	
12	Social Security Match	\$ 9,396		\$ 9,396	
13	Unemployment Insurance	\$ 140		\$ 140	
14	Long-Term Disability Insurance	\$ 367		\$ 367	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
15	Car Provided or Car Allowance	\$ -		\$ -	
16	House(s) Provided or Housing Allowance	\$ -		\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ -		\$ -	
18	Annual Bonus	\$ -		\$ -	
19	Special Bonuses	\$ -		\$ -	
20	Additional Life Insurance Premiums	\$ -		\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
22	Other Compensation	\$ -		\$ -	
	Explain: <u>Career Service</u>	\$ 800		\$ 800	
		\$ -		\$ -	
		\$ -		\$ -	
23	<b>Total Compensation</b>	\$ 206,801	0	\$ 206,801	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: Valerie Nicholson

Phone No. 501-450-5053

## Fiscal 2013 Administrator's Compensation Survey

Line No.		Public Funds	Private Funds	Total	Source of Private Funds
	<b>Salaries of \$100,000 or More</b>				
1	Institution: <u>Univeristy of Central Arkansas</u>				
2	Employee Name: <u>Thomas Oxner</u>				
3	Title: <u>Department Chair</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2012-13	\$ 133,085			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	<b>Total Base Salary</b>	\$ 133,085	0	\$ 133,085	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
9	Retirement Match	\$ 13,430		\$ 13,430	
10	Health Insurance	\$ 471		\$ 471	
11	Life Insurance	\$ 173		\$ 173	
12	Social Security Match	\$ 8,737		\$ 8,737	
13	Unemployment Insurance	\$ 108		\$ 108	
14	Long-Term Disability Insurance	\$ 283		\$ 283	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
15	Car Provided or Car Allowance	\$ -		\$ -	
16	House(s) Provided or Housing Allowance	\$ -		\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ -		\$ -	
18	Annual Bonus	\$ 1,000		\$ 1,000	
19	Special Bonuses	\$ -		\$ -	
20	Additional Life Insurance Premiums	\$ -		\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
22	Other Compensation	\$ -		\$ -	
	<u>Explain: Publication Bonus</u>	\$ 214		\$ 214	
		\$ -		\$ -	
		\$ -		\$ -	
23	<b>Total Compensation</b>	\$ 157,501	0	\$ 157,501	
24	<b><u>Deferred Compensation Annual Accumulation but NOT Paid</u></b>				

Survey completed by: Valerie Nicholson

Phone No. 501-450-5053

## Fiscal 2013 Administrator's Compensation Survey

Line No.		Public Funds	Private Funds	Total	Source of Private Funds
	<b>Salaries of \$100,000 or More</b>				
1	Institution: <u>Univeristy of Central Arkansas</u>				
2	Employee Name: <u>Robert W Parrent</u>				
3	Title: <u>Vice President for Enrollment Management</u>				
	Base Salary: <u>Term 5/31/2013 - Full FY Base \$155,000</u>				
4	<u>Salary within the Line-Item Maximum for 2012-13</u>	\$ 140,605			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	<b>Total Base Salary</b>	\$ 140,605	0	\$ 140,605	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
9	Retirement Match	\$ 14,368		\$ 14,368	
10	Health Insurance	\$ 7,478		\$ 7,478	
11	Life Insurance	\$ 230		\$ 230	
12	Social Security Match	\$ 8,109		\$ 8,109	
13	Unemployment Insurance	\$ 115		\$ 115	
14	Long-Term Disability Insurance	\$ 300		\$ 300	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
15	Car Provided or Car Allowance	\$ -		\$ -	
16	House(s) Provided or Housing Allowance	\$ -		\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ -		\$ -	
18	Annual Bonus	\$ 1,000		\$ 1,000	
19	Special Bonuses	\$ -		\$ -	
20	Additional Life Insurance Premiums	\$ -		\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
22	Other Compensation	\$ -		\$ -	
	Explain: <u>Non-Taxable Moving Allowance</u>	\$ 2,075		\$ 2,075	
		\$ -		\$ -	
		\$ -		\$ -	
23	<b>Total Compensation</b>	\$ 174,280	0	\$ 174,280	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: Valerie Nicholson

Phone No. 501-450-5053



## Fiscal 2013 Administrator's Compensation Survey

Line No.		Public Funds	Private Funds	Total	Source of Private Funds
	<b>Salaries of \$100,000 or More</b>				
1	Institution: <u>Univeristy of Central Arkansas</u>				
2	Employee Name: <u>Randy J. Pastor</u>				
3	Title: <u>Senior Physician</u>				
	Base Salary:				
4	<u>Salary within the Line-Item Maximum for 2012-13</u>	\$ 159,510			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	<b>Total Base Salary</b>	\$ 159,510	0	\$ 159,510	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
9	Retirement Match	\$ 22,472		\$ 22,472	
10	Health Insurance	\$ 8,524		\$ 8,524	
11	Life Insurance	\$ 259		\$ 259	
12	Social Security Match	\$ 9,022		\$ 9,022	
13	Unemployment Insurance	\$ 128		\$ 128	
14	Long-Term Disability Insurance	\$ 338		\$ 338	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
15	Car Provided or Car Allowance	\$ -		\$ -	
16	House(s) Provided or Housing Allowance	\$ -		\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ -		\$ -	
18	Annual Bonus	\$ 1,000		\$ 1,000	
19	Special Bonuses	\$ -		\$ -	
20	Additional Life Insurance Premiums	\$ -		\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
22	Other Compensation	\$ -		\$ -	
	Explain:	\$ -		\$ -	
		\$ -		\$ -	
		\$ -		\$ -	
23	<b>Total Compensation</b>	\$ 201,253	0	\$ 201,253	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: Valerie Nicholson

Phone No. 501-450-5053

## Fiscal 2013 Administrator's Compensation Survey

Line No.		Public Funds	Private Funds	Total	Source of Private Funds
	<b>Salaries of \$100,000 or More</b>				
1	Institution: <u>Univeristy of Central Arkansas</u>				
2	Employee Name: <u>Jeffery L. Pitchford</u>				
3	Title: <u>VP for Univ/Gov Relations</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2012-13	\$ 100,000			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	<b>Total Base Salary</b>	\$ 100,000	0	\$ 100,000	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
9	Retirement Match	\$ 10,170		\$ 10,170	
10	Health Insurance	\$ 5,760		\$ 5,760	
11	Life Insurance	\$ 162		\$ 162	
12	Social Security Match	\$ 7,569		\$ 7,569	
13	Unemployment Insurance	\$ 81		\$ 81	
14	Long-Term Disability Insurance	\$ 213		\$ 213	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
15	Car Provided or Car Allowance	\$ -		\$ -	
16	House(s) Provided or Housing Allowance	\$ -		\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ -		\$ -	
18	Annual Bonus	\$ 1,000		\$ 1,000	
19	Special Bonuses	\$ -		\$ -	
20	Additional Life Insurance Premiums	\$ -		\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
22	Other Compensation	\$ -		\$ -	
	Explain: <u>Career Service</u>	\$ 700		\$ 700	
		\$ -		\$ -	
		\$ -		\$ -	
23	<b>Total Compensation</b>	\$ 125,655	0	\$ 125,655	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: Valerie Nicholson

Phone No. 501-450-5053

## Fiscal 2013 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Univeristy of Central Arkansas</u>				
2	Employee Name: <u>Rollin R. Potter</u>				
3	Title: <u>Academic Dean</u>				
	Base Salary: <u>Term 6-13-13 - Full fiscal year base \$129,296</u>				
4	Salary within the Line-Item Maximum for 2012-13	\$ 123,370			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	<b>Total Base Salary</b>	\$ 123,370	0	\$ 123,370	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
9	Retirement Match	\$ 12,437		\$ 12,437	
10	Health Insurance	\$ 4,479		\$ 4,479	
11	Life Insurance	\$ 138		\$ 138	
12	Social Security Match	\$ 8,268		\$ 8,268	
13	Unemployment Insurance	\$ 100		\$ 100	
14	Long-Term Disability Insurance	\$ 252		\$ 252	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
15	Car Provided or Car Allowance	\$ -		\$ -	
16	House(s) Provided or Housing Allowance	\$ -		\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ -		\$ -	
18	Annual Bonus	\$ 1,000		\$ 1,000	
19	Special Bonuses	\$ -		\$ -	
20	Additional Life Insurance Premiums	\$ -		\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
22	Other Compensation	\$ -		\$ -	
	Explain:	\$ -		\$ -	
		\$ -		\$ -	
		\$ -		\$ -	
23	<b>Total Compensation</b>	\$ 150,044	0	\$ 150,044	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: Valerie Nicholson

Phone No. 501-450-5053

## Fiscal 2013 Administrator's Compensation Survey

Line No.		Public Funds	Private Funds	Total	Source of Private Funds
	<b>Salaries of \$100,000 or More</b>				
1	Institution: <u>Univeristy of Central Arkansas</u>				
2	Employee Name: <u>Diana G. Pounder</u>				
3	Title: <u>Academic Dean</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2012-13	\$ 141,105			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	<b>Total Base Salary</b>	\$ 141,105	0	\$ 141,105	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
9	Retirement Match	\$ 14,211		\$ 14,211	
10	Health Insurance	\$ 6,638		\$ 6,638	
11	Life Insurance	\$ 230		\$ 230	
12	Social Security Match	\$ 8,841		\$ 8,841	
13	Unemployment Insurance	\$ 114		\$ 114	
14	Long-Term Disability Insurance	\$ 300		\$ 300	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
15	Car Provided or Car Allowance	\$ -		\$ -	
16	House(s) Provided or Housing Allowance	\$ -		\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ -		\$ -	
18	Annual Bonus	\$ 1,000		\$ 1,000	
19	Special Bonuses	\$ -		\$ -	
20	Additional Life Insurance Premiums	\$ -		\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
22	Other Compensation	\$ -		\$ -	
	Explain:	\$ -		\$ -	
		\$ -		\$ -	
		\$ -		\$ -	
23	<b>Total Compensation</b>	\$ 172,439	0	\$ 172,439	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: Valerie Nicholson

Phone No. 501-450-5053

## Fiscal 2013 Administrator's Compensation Survey

Line No.		Public Funds	Private Funds	Total	Source of Private Funds
	<b>Salaries of \$100,000 or More</b>				
1	Institution: <u>Univeristy of Central Arkansas</u>				
2	Employee Name: <u>Nancy Reese</u>				
3	Title: <u>Department Chair</u>				
	Base Salary:				
4	<u>Salary within the Line-Item Maximum for 2012-13</u>	\$ 114,255			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	<b>Total Base Salary</b>	\$ 114,255	0	\$ 114,255	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
9	Retirement Match	\$ 11,525		\$ 11,525	
10	Health Insurance	\$ 4,135		\$ 4,135	
11	Life Insurance	\$ 186		\$ 186	
12	Social Security Match	\$ 8,471		\$ 8,471	
13	Unemployment Insurance	\$ 92		\$ 92	
14	Long-Term Disability Insurance	\$ 243		\$ 243	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
15	Car Provided or Car Allowance	\$ -		\$ -	
16	House(s) Provided or Housing Allowance	\$ -		\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ -		\$ -	
18	Annual Bonus	\$ 1,000		\$ 1,000	
19	Special Bonuses	\$ -		\$ -	
20	Additional Life Insurance Premiums	\$ -		\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
22	Other Compensation	\$ -		\$ -	
	Explain:	\$ -		\$ -	
		\$ -		\$ -	
		\$ -		\$ -	
23	<b>Total Compensation</b>	\$ 139,907	0	\$ 139,907	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: Valerie Nicholson

Phone No. 501-450-5053

## Fiscal 2013 Administrator's Compensation Survey

Line No.		Public Funds	Private Funds	Total	Source of Private Funds
	<b>Salaries of \$100,000 or More</b>				
1	Institution: <u>Univeristy of Central Arkansas</u>				
2	Employee Name: <u>Tammy Rogers</u>				
3	Title: <u>Department Chair</u>				
	Base Salary:				
4	<u>Salary within the Line-Item Maximum for 2012-13</u>	\$ 125,000			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	<b>Total Base Salary</b>	\$ 125,000	0	\$ 125,000	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
9	Retirement Match	\$ 12,678		\$ 12,678	
10	Health Insurance	\$ 8,329		\$ 8,329	
11	Life Insurance	\$ 203		\$ 203	
12	Social Security Match	\$ 8,592		\$ 8,592	
13	Unemployment Insurance	\$ 102		\$ 102	
14	Long-Term Disability Insurance	\$ 266		\$ 266	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
15	Car Provided or Car Allowance	\$ -		\$ -	
16	House(s) Provided or Housing Allowance	\$ -		\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ -		\$ -	
18	Annual Bonus	\$ 1,000		\$ 1,000	
19	Special Bonuses	\$ -		\$ -	
20	Additional Life Insurance Premiums	\$ -		\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
22	Other Compensation	\$ 778		\$ 778	
	Explain: <u>Publication Bonus</u>	\$ -		\$ -	
		\$ -		\$ -	
		\$ -		\$ -	
23	<b>Total Compensation</b>	\$ 156,948	0	\$ 156,948	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: Valerie Nicholson

Phone No. 501-450-5053

## Fiscal 2013 Administrator's Compensation Survey

Line No.		Public Funds	Private Funds	Total	Source of Private Funds
	<b>Salaries of \$100,000 or More</b>				
1	Institution: <u>Univeristy of Central Arkansas</u>				
2	Employee Name: <u>Michael J. Rubach</u>				
3	Title: <u>Professor (12 Month)</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2012-13	\$ 122,647			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	<b>Total Base Salary</b>	\$ 122,647	0	\$ 122,647	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
9	Retirement Match	\$ 12,399		\$ 12,399	
10	Health Insurance	\$ 6,595		\$ 6,595	
11	Life Insurance	\$ 199		\$ 199	
12	Social Security Match	\$ 8,560		\$ 8,560	
13	Unemployment Insurance	\$ 99		\$ 99	
14	Long-Term Disability Insurance	\$ 261		\$ 261	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
15	Car Provided or Car Allowance	\$ -		\$ -	
16	House(s) Provided or Housing Allowance	\$ -		\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ -		\$ -	
18	Annual Bonus	\$ 1,000		\$ 1,000	
19	Special Bonuses	\$ -		\$ -	
20	Additional Life Insurance Premiums	\$ -		\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
22	Other Compensation	\$ -		\$ -	
	Explain:	\$ -		\$ -	
	Publication Bonus	\$ 343		\$ 343	
		\$ -		\$ -	
23	<b>Total Compensation</b>	\$ 152,103	0	\$ 152,103	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: Valerie Nicholson

Phone No. 501-450-5053

## Fiscal 2013 Administrator's Compensation Survey

Line No.		Public Funds	Private Funds	Total	Source of Private Funds
	<b>Salaries of \$100,000 or More</b>				
1	Institution: <u>Univeristy of Central Arkansas</u>				
2	Employee Name: <u>Steven W. Runge</u>				
3	Title: <u>Vice President and Provost</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2012-13	\$ 157,749			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 17,251			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	<b>Total Base Salary</b>	\$ 175,000	0	\$ 175,000	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
9	Retirement Match	\$ 17,601		\$ 17,601	
10	Health Insurance	\$ 8,524		\$ 8,524	
11	Life Insurance	\$ 284		\$ 284	
12	Social Security Match	\$ 9,607		\$ 9,607	
13	Unemployment Insurance	\$ 141		\$ 141	
14	Long-Term Disability Insurance	\$ 371		\$ 371	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
15	Car Provided or Car Allowance	\$ -		\$ -	
16	House(s) Provided or Housing Allowance	\$ -		\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ -		\$ -	
18	Annual Bonus	\$ 1,000		\$ 1,000	
19	Special Bonuses	\$ -		\$ -	
20	Additional Life Insurance Premiums	\$ -		\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
22	Other Compensation	\$ -		\$ -	
	Explain:	\$ -		\$ -	
		\$ -		\$ -	
		\$ -		\$ -	
23	<b>Total Compensation</b>	\$ 212,528	0	\$ 212,528	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: Valerie Nicholson

Phone No.

501-450-5053



## Fiscal 2013 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Univeristy of Central Arkansas</u>				
2	Employee Name: <u>Richard I. Scott</u>				
3	Title: <u>Academic Dean</u>				
4	Base Salary: <u>Salary within the Line-Item Maximum for 2012-13</u>	\$ 106,678			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	<b>Total Base Salary</b>	\$ 106,678	0	\$ 106,678	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
9	Retirement Match	\$ 10,768		\$ 10,768	
10	Health Insurance	\$ 4,529		\$ 4,529	
11	Life Insurance	\$ 173		\$ 173	
12	Social Security Match	\$ 8,269		\$ 8,269	
13	Unemployment Insurance	\$ 86		\$ 86	
14	Long-Term Disability Insurance	\$ 227		\$ 227	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
15	Car Provided or Car Allowance	\$ -		\$ -	
16	House(s) Provided or Housing Allowance	\$ -		\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ -		\$ -	
18	Annual Bonus	\$ 1,000		\$ 1,000	
19	Special Bonuses	\$ -		\$ -	
20	Additional Life Insurance Premiums	\$ -		\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
22	Other Compensation	\$ -		\$ -	
	Explain:	\$ -		\$ -	
		\$ -		\$ -	
		\$ -		\$ -	
23	<b>Total Compensation</b>	\$ 131,730	0	\$ 131,730	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: Valerie Nicholson

Phone No. 501-450-5053

## Fiscal 2013 Administrator's Compensation Survey

Line No.		Public Funds	Private Funds	Total	Source of Private Funds
	<b>Salaries of \$100,000 or More</b>				
1	Institution: <u>Univeristy of Central Arkansas</u>				
2	Employee Name: <u>Bradley B. Teague</u>				
3	Title: <u>Athletic Director</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2012-13	\$ 143,150			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	<b>Total Base Salary</b>	\$ 143,150	0	\$ 143,150	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
9	Retirement Match	\$ 14,415		\$ 14,415	
10	Health Insurance	\$ 8,524		\$ 8,524	
11	Life Insurance	\$ 233		\$ 233	
12	Social Security Match	\$ 8,836	1,913	\$ 10,749	
13	Unemployment Insurance	\$ 135		\$ 135	
14	Long-Term Disability Insurance	\$ 304		\$ 304	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
15	Car Provided or Car Allowance	\$ 921		\$ 921	
16	House(s) Provided or Housing Allowance	\$ -		\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ -		\$ -	
18	Annual Bonus	\$ 1,000		\$ 1,000	
19	Special Bonuses	\$ -	\$ 25,000	\$ 25,000	
20	Additional Life Insurance Premiums	\$ -		\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
22	Other Compensation	\$ -	\$ 3,600	\$ 3,600	
	Explain:	\$ -		\$ -	
		\$ -		\$ -	
		\$ -		\$ -	
23	<b>Total Compensation</b>	\$ 177,518	30,513	\$ 208,031	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: Valerie Nicholson

Phone No. 501-450-5053

## Fiscal 2013 Administrator's Compensation Survey

Line No.		Public Funds	Private Funds	Total	Source of Private Funds
	<b>Salaries of \$100,000 or More</b>				
1	Institution: <u>Univeristy of Central Arkansas</u>				
2	Employee Name: <u>Barbara G. Williams</u>				
3	Title: <u>Department Chair</u>				
	Base Salary:				
4	<u>Salary within the Line-Item Maximum for 2012-13</u>	\$ 105,196			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	<b>Total Base Salary</b>	\$ 105,196	0	\$ 105,196	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
9	Retirement Match	\$ 10,620		\$ 10,620	
10	Health Insurance	\$ 6,595		\$ 6,595	
11	Life Insurance	\$ 172		\$ 172	
12	Social Security Match	\$ 7,857		\$ 7,857	
13	Unemployment Insurance	\$ 85		\$ 85	
14	Long-Term Disability Insurance	\$ 224		\$ 224	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
15	Car Provided or Car Allowance	\$ -		\$ -	
16	House(s) Provided or Housing Allowance	\$ -		\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ -		\$ -	
18	Annual Bonus	\$ 1,000		\$ 1,000	
19	Special Bonuses	\$ -		\$ -	
20	Additional Life Insurance Premiums	\$ -		\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
22	Other Compensation	\$ -		\$ -	
	Explain:	\$ -		\$ -	
		\$ -		\$ -	
		\$ -		\$ -	
23	<b>Total Compensation</b>	\$ 131,749	0	\$ 131,749	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: Valerie Nicholson

Phone No. 501-450-5053

## Fiscal 2013 Administrator's Compensation Survey

Line No.		Public Funds	Private Funds	Total	Source of Private Funds
	<b>Salaries of \$100,000 or More</b>				
1	Institution: <u>Univeristy of Central Arkansas</u>				
2	Employee Name: <u>Jane A. Williams</u>				
3	Title: <u>Assistant Provost</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2012-13	\$ 95,833			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	<b>Total Base Salary</b>	\$ 95,833	0	\$ 95,833	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
9	Retirement Match	\$ 9,583		\$ 9,583	
10	Health Insurance	\$ 8,373		\$ 8,373	
11	Life Insurance	\$ 121		\$ 121	
12	Social Security Match	\$ 6,876		\$ 6,876	
13	Unemployment Insurance	\$ 77		\$ 77	
14	Long-Term Disability Insurance	\$ 157		\$ 157	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
15	Car Provided or Car Allowance	\$ -		\$ -	
16	House(s) Provided or Housing Allowance	\$ -		\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ -		\$ -	
18	Annual Bonus	\$ -		\$ -	
19	Special Bonuses	\$ -		\$ -	
20	Additional Life Insurance Premiums	\$ -		\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
22	Other Compensation	\$ -		\$ -	
	Explain:	\$ -		\$ -	
		\$ -		\$ -	
		\$ -		\$ -	
23	<b>Total Compensation</b>	\$ 121,020	0	\$ 121,020	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: Valerie Nicholson

Phone No. 501-450-5053

## Fiscal 2013 Administrator's Compensation Survey

Line No.		Public Funds	Private Funds	Total	Source of Private Funds
	<b>Salaries of \$100,000 or More</b>				
1	Institution: <u>Univeristy of Central Arkansas</u>				
2	Employee Name: <u>Ronald D. Williams</u>				
3	Title: <u>Vice-President for Student Services</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2012-13	\$ 150,220			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	<b>Total Base Salary</b>	\$ 150,220	0	\$ 150,220	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
9	Retirement Match	\$ 15,212		\$ 15,212	
10	Health Insurance	\$ 4,529		\$ 4,529	
11	Life Insurance	\$ 245		\$ 245	
12	Social Security Match	\$ 8,999		\$ 8,999	
13	Unemployment Insurance	\$ 122		\$ 122	
14	Long-Term Disability Insurance	\$ 319		\$ 319	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
15	Car Provided or Car Allowance	\$ -		\$ -	
16	House(s) Provided or Housing Allowance	\$ -		\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ -		\$ -	
18	Annual Bonus	\$ 1,000		\$ 1,000	
19	Special Bonuses	\$ -		\$ -	
20	Additional Life Insurance Premiums	\$ -		\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
22	Other Compensation	\$ -		\$ -	
	Explain: <u>Career Service</u>	\$ 900		\$ 900	
		\$ -		\$ -	
		\$ -		\$ -	
23	<b>Total Compensation</b>	\$ 181,546	0	\$ 181,546	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: Valerie Nicholson

Phone No. 501-450-5053

## Fiscal 2013 Administrator's Compensation Survey

Line No.		Public Funds	Private Funds	Total	Source of Private Funds
	<b>Salaries of \$100,000 or More</b>				
1	Institution: <u>Univeristy of Central Arkansas</u>				
2	Employee Name: <u>Corliss Williamson</u>				
3	Title: <u>Head Basketball Coach</u>				
	Base Salary:				
4	<u>Salary within the Line-Item Maximum for 2012-13</u>	\$ 109,554			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	<b>Total Base Salary</b>	\$ 109,554	0	\$ 109,554	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
9	Retirement Match	\$ 11,056		\$ 11,056	
10	Health Insurance	\$ 8,329		\$ 8,329	
11	Life Insurance	\$ 178		\$ 178	
12	Social Security Match	\$ 8,162		\$ 8,162	
13	Unemployment Insurance	\$ 88		\$ 88	
14	Long-Term Disability Insurance	\$ 233		\$ 233	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
15	Car Provided or Car Allowance	\$ 1,667	\$ -	\$ 1,667	
16	House(s) Provided or Housing Allowance	\$ -	\$ -	\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ -	\$ -	\$ -	
18	Annual Bonus	\$ 1,000	\$ -	\$ 1,000	
19	Special Bonuses	\$ -	\$ -	\$ -	
20	Additional Life Insurance Premiums	\$ -	\$ -	\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ -	\$ 750	\$ 750	
22	Other Compensation	\$ -	\$ -	\$ -	
	Explain:	\$ -	\$ -	\$ -	
		\$ -	\$ -	\$ -	
		\$ -	\$ -	\$ -	
23	<b>Total Compensation</b>	\$ 140,267	750	\$ 141,017	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: Valerie Nicholson

Phone No. 501-450-5053

## Fiscal 2013 Administrator's Compensation Survey

Line No.		Public Funds	Private Funds	Total	Source of Private Funds
	<b>Salaries of \$100,000 or More</b>				
1	Institution: <u>Univeristy of Central Arkansas</u>				
2	Employee Name: <u>Laura J. Young</u>				
3	Title: <u>Associate Provost</u>				
	Base Salary:				
4	<u>Salary within the Line-Item Maximum for 2012-13</u>	\$ 112,472			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	<b>Total Base Salary</b>	\$ 112,472	0	\$ 112,472	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
9	Retirement Match	\$ 11,347		\$ 11,347	
10	Health Insurance	\$ 5,647		\$ 5,647	
11	Life Insurance	\$ 183		\$ 183	
12	Social Security Match	\$ 8,473		\$ 8,473	
13	Unemployment Insurance	\$ 91		\$ 91	
14	Long-Term Disability Insurance	\$ 239		\$ 239	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
15	Car Provided or Car Allowance	\$ -		\$ -	
16	House(s) Provided or Housing Allowance	\$ -		\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ -		\$ -	
18	Annual Bonus	\$ 1,000		\$ 1,000	
19	Special Bonuses	\$ -		\$ -	
20	Additional Life Insurance Premiums	\$ -		\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
22	Other Compensation	\$ -		\$ -	
	Explain:	\$ -		\$ -	
		\$ -		\$ -	
		\$ -		\$ -	
23	<b>Total Compensation</b>	\$ 139,452	0	\$ 139,452	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: Valerie Nicholson

Phone No. 501-450-5053

# **Administrator's Compensation Survey for 2012-2013**

**In accordance with ACA 6-63-316**

**ARKANSAS NORTHEASTERN COLLEGE**



## Fiscal 2013 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	<b>Institution:</b> <u>Arkansas Northeastern College</u>				
2	<b>Employee Name:</b> <u>Dr. James Shemwell</u>				
3	<b>Title:</b> <u>President, ANC</u>				
	<b>Base Salary:</b>				
4	Salary within the Line-Item Maximum for 2012-13	\$ 141,461			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 15,539			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	<b>Total Base Salary</b>	\$ 157,000	0	\$ 157,000	
	<b>Benefits Provided to All Full-Time Employees</b>				
9	Retirement Match	\$ 21,980		\$ 21,980	
10	Health Insurance	\$ 5,352		\$ 5,352	
11	Life Insurance	\$ 1,487		\$ 1,487	
12	Social Security Match	\$ 9,103		\$ 9,103	
13	Unemployment Insurance	\$ 220		\$ 220	
14	Long-Term Disability Insurance	\$ 315		\$ 315	
	<b>Special Benefits NOT Provided All Employees</b>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance	\$ 12,000		\$ 12,000	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)		3,806	\$ 3,806	
22	Other Compensation			\$ -	
	Explain:				
23	<b>Total Compensation</b>	\$ 207,457	3,806	\$ 211,263	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: Carol Wilf

Phone No. (870) 762-3121

# **Administrator's Compensation Survey for 2012-2013**

**In accordance with ACA 6-63-316**

**ARKANSAS STATE UNIVERSITY - BEEBE**

## Fiscal 2013 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	<b>Institution:</b> <u>Arkansas State University-Beebe</u>				
2	<b>Employee Name:</b> <u>Dr. Eugene McKay</u>				
3	<b>Title:</b> <u>Chancellor</u>				
	<b>Base Salary:</b>				
4	Salary within the Line-Item Maximum for 2012-13	\$ 141,461			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 35,365			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	<b>Total Base Salary</b>	\$ 176,826	0	\$ 176,826	
	<b>Benefits Provided to All Full-Time Employees</b>				
9	Retirement Match	\$ 17,773		\$ 17,773	
10	Health Insurance	\$ 4,250		\$ 4,250	
11	Life Insurance	\$ 167		\$ 167	
12	Social Security Match	\$ 9,972		\$ 9,972	
13	Worker's Compensation	\$ 336		\$ 336	
14	Long-Term Disability Insurance	\$ 237		\$ 237	
	<b>Special Benefits NOT Provided All Employees</b>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance	\$ 18,000		\$ 18,000	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ -		\$ -	
18	Annual Bonus (Career Service)	\$ 900		\$ 900	
19	Special Bonuses	\$ -		\$ -	
20	Additional Life Insurance Premiums	\$ -		\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
22	Other Compensation	\$ -		\$ -	
	Explain:				
23	<b>Total Compensation</b>	\$ 228,461	0	\$ 228,461	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: Jerry Carlisle

Phone No. 501-882-8835

## Fiscal 2013 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Arkansas State University-Beebe</u>				
2	Employee Name: <u>Dr. Ted Kalthoff</u>				
3	Title: <u>Vice Chancellor for Academic Affairs</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2012-13	\$ 105,618			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	<b>Total Base Salary</b>	\$ 105,618	0	\$ 105,618	
	<b>Benefits Provided to All Full-Time Employees</b>				
9	Retirement Match	\$ 10,562		\$ 10,562	
10	Health Insurance	\$ 7,312		\$ 7,312	
11	Life Insurance	\$ 167		\$ 167	
12	Social Security Match	\$ 7,791		\$ 7,791	
13	Worker's Compensation	\$ 201		\$ 201	
14	Long-Term Disability Insurance	\$ 237		\$ 237	
	<b>Special Benefits NOT Provided All Employees</b>				
15	Car Provided or Car Allowance	\$ -		\$ -	
16	House(s) Provided or Housing Allowance	\$ -		\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ -		\$ -	
18	Annual Bonus	\$ -		\$ -	
19	Special Bonuses	\$ -		\$ -	
20	Additional Life Insurance Premiums	\$ -		\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
22	Other Compensation	\$ -		\$ -	
	Explain:				
23	<b>Total Compensation</b>	\$ 131,888	0	\$ 131,888	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: Jerry Carlisle

Phone No. 501-882-8835

## Fiscal 2013 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	<b>Institution:</b> <u>Arkansas State University-Beebe</u>				
2	<b>Employee Name:</b> <u>Jerry Carlisle</u>				
3	<b>Title:</b> <u>Vice Chancellor for Finance &amp; Administration</u>				
	<b>Base Salary:</b>				
4	Salary within the Line-Item Maximum for 2012-13	\$ 106,472			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 3,131			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	<b>Total Base Salary</b>	\$ 109,603	0	\$ 109,603	
	<b>Benefits Provided to All Full-Time Employees</b>				
9	Retirement Match	\$ 11,050		\$ 11,050	
10	Health Insurance	\$ 4,250		\$ 4,250	
11	Life Insurance	\$ 167		\$ 167	
12	Social Security Match	\$ 8,403		\$ 8,403	
13	Worker's Compensation	\$ 210		\$ 210	
14	Long-Term Disability Insurance	\$ 237		\$ 237	
	<b>Special Benefits NOT Provided All Employees</b>				
15	Car Provided or Car Allowance	\$ -		\$ -	
16	House(s) Provided or Housing Allowance	\$ -		\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ -		\$ -	
18	Annual Bonus (Career Service)	\$ 900		\$ 900	
19	Special Bonuses	\$ -		\$ -	
20	Additional Life Insurance Premiums	\$ -		\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
22	Other Compensation	\$ -		\$ -	
	Explain:	\$ -			
		\$ -			
23	<b>Total Compensation</b>	\$ 134,820	0	\$ 134,820	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: Jerry Carlisle

Phone No. 501-882-8835

## Fiscal 2013 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	<b>Institution:</b> <u>Arkansas State University-Beebe</u>				
2	<b>Employee Name:</b> <u>Don Harlan</u>				
3	<b>Title:</b> <u>Vice Chancellor/ ASU-Searcy</u>				
	<b>Base Salary:</b>				
4	Salary within the Line-Item Maximum for 2012-13	\$ 103,223			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	<b>Total Base Salary</b>	\$ 103,223	0	\$ 103,223	
	<b>Benefits Provided to All Full-Time Employees</b>				
9	Retirement Match	\$ 10,412		\$ 10,412	
10	Health Insurance	\$ 4,250		\$ 4,250	
11	Life Insurance	\$ 167		\$ 167	
12	Social Security Match	\$ 7,885		\$ 7,885	
13	Worker's Compensation	\$ 198		\$ 198	
14	Long-Term Disability Insurance	\$ 237		\$ 237	
	<b>Special Benefits NOT Provided All Employees</b>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance	\$ -		\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ -		\$ -	
18	Annual Bonus (Career Service)	\$ 900		\$ 900	
19	Special Bonuses	\$ -		\$ -	
20	Additional Life Insurance Premiums	\$ -		\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
22	Other Compensation	\$ -		\$ -	
	Explain:				
23	<b>Total Compensation</b>	\$ 127,272	0	\$ 127,272	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: Jerry Carlisle

Phone No. 501-882-8835

# **Administrator's Compensation Survey for 2012-2013**

**In accordance with ACA 6-63-316**

**ARKANSAS STATE UNIVERSITY - MOUNTAIN HOME**

## Fiscal 2013 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>ASU -Mountain Home</u>				
2	Employee Name: <u>Dr. Robin Myers</u>				
3	Title: <u>Chancellor</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2012-13	\$ 141,461			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 35,365			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	<b>Total Base Salary</b>	\$ 176,826	0	\$ 176,826	
	<b>Benefits Provided to All Full-Time Employees</b>				
9	Retirement Match	\$ 14,816		\$ 14,816	
10	Health Insurance	\$ 6,135		\$ 6,135	
11	Life Insurance	\$ 139		\$ 139	
12	Social Security Match	\$ 12,465		\$ 12,465	
13	Unemployment Insurance	\$ 134		\$ 134	
14	Long-Term Disability Insurance	\$ 428		\$ 428	
	<b>Special Benefits NOT Provided All Employees</b>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance	\$ 18,000		\$ 18,000	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 3,356		\$ 3,356	
22	Other Compensation			\$ -	
	Explain: <u>Career Service</u>	\$ 800			
23	<b>Total Compensation</b>	\$ 233,099	0	\$ 232,299	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: John Davidson

Phone No. 870.508.6122



## Fiscal 2013 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>ASU -Mountain Home</u>				
2	Employee Name: <u>Dr. Pat Bailey</u>				
3	Title: <u>Vice Chancellor for Academic Affairs</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2012-13	\$ 113,540			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 3,112			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	<b>Total Base Salary</b>	\$ 116,652	0	\$ 116,652	
	<b>Benefits Provided to All Full-Time Employees</b>				
9	Retirement Match	\$ 9,721		\$ 9,721	
10	Health Insurance	\$ 6,135		\$ 6,135	
11	Life Insurance	\$ 139		\$ 139	
12	Social Security Match	\$ 7,028		\$ 7,028	
13	Unemployment Insurance	\$ 80		\$ 80	
14	Long-Term Disability Insurance	\$ 310		\$ 310	
	<b>Special Benefits NOT Provided All Employees</b>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain: <u>Career Service</u>	\$ 900			
23	<b>Total Compensation</b>	\$ 140,964	0	\$ 140,064	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: John Davidson

Phone No. 870.508.6122

# **Administrator's Compensation Survey for 2012-2013**

**In accordance with ACA 6-63-316**

**ARKANSAS STATE UNIVERSITY - NEWPORT**

## Fiscal 2013 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	<b>Institution:</b> <u>Arkansas State University-Newport</u>				
2	<b>Employee Name:</b> <u>Larry N. Williams</u>				
3	<b>Title:</b> <u>Chancellor, ASU-Newport</u>				
	<b>Base Salary:</b>				
4	Salary within the Line-Item Maximum for 2012-13	\$ 141,461			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 35,365			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	<b>Total Base Salary</b>	\$ 176,826	0	\$ 176,826	
	<b>Benefits Provided to All Full-Time Employees</b>				
9	Retirement Match	\$ 17,683		\$ 17,683	
10	Health Insurance	\$ 4,394		\$ 4,394	
11	Life Insurance	\$ 168		\$ 168	
12	Social Security Match	\$ 7,057		\$ 7,057	
13	Unemployment Insurance	\$ -		\$ -	
14	Long-Term Disability Insurance	\$ 248		\$ 248	
	<b>Special Benefits NOT Provided All Employees</b>				
15	Car Provided or Car Allowance	\$ 5,740		\$ 5,740	
16	House(s) Provided or Housing Allowance	\$ 18,000		\$ 18,000	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)		6000	\$ 6,000	
22	Other Compensation		1391.87	\$ 1,392	
	Explain:				
23	<b>Total Compensation</b>	\$ 230,115	7391.87	\$ 237,507	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: Charles Walker

Phone No. (870) 512-7874

## Fiscal 2013 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Arkansas State University-Newport</u>				
2	Employee Name: <u>Sandra Massey</u>				
3	Title: <u>Vice-Chanc. for Academic Affairs</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2012-13	\$ 110,000			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	<b>Total Base Salary</b>	\$ 110,000	0	\$ 110,000	
	<b>Benefits Provided to All Full-Time Employees</b>				
9	Retirement Match	\$ 15,190		\$ 15,190	
10	Health Insurance	\$ 7,312		\$ 7,312	
11	Life Insurance	\$ 168		\$ 168	
12	Social Security Match	\$ 6,353		\$ 6,353	
13	Unemployment Insurance	\$ -		\$ -	
14	Long-Term Disability Insurance	\$ 248		\$ 248	
	<b>Special Benefits NOT Provided All Employees</b>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	<b>Total Compensation</b>	\$ 139,271	0	\$ 139,271	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: Charles Walker

Phone No. (870) 512-7874

## Fiscal 2013 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Arkansas State University-Newport</u>				
2	Employee Name: <u>Adam Adair</u>				
3	Title: <u>Vice-Chanc.for Fiscal Affairs</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2012-13	\$ 101,000			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	<b>Total Base Salary</b>	\$ 101,000	0	\$ 101,000	
	<b>Benefits Provided to All Full-Time Employees</b>				
9	Retirement Match	\$ 9,950		\$ 9,950	
10	Health Insurance	\$ 7,312		\$ 7,312	
11	Life Insurance	\$ 168		\$ 168	
12	Social Security Match	\$ 5,432		\$ 5,432	
13	Unemployment Insurance	\$ -		\$ -	
14	Long-Term Disability Insurance	\$ 248		\$ 248	
	<b>Special Benefits NOT Provided All Employees</b>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	<b>Total Compensation</b>	\$ 124,110	0	\$ 124,110	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: Charles Walker

Phone No. (870) 512-7874

# **Administrator's Compensation Survey for 2012-2013**

**In accordance with ACA 6-63-316**

**BLACK RIVER TECHNICAL COLLEGE**

### Fiscal 2013 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Black River Technical College</u>				
2	Employee Name: <u>Dr. Wayne Hatcher</u>				
3	Title: <u>President</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2012-13	\$ 141,461			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 11,539			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	<b>Total Base Salary</b>	<b>\$ 153,000</b>	<b>0</b>	<b>\$ 153,000</b>	
	<b>Benefits Provided to All Full-Time Employees</b>				
9	Retirement Match	\$ 21,420		\$ 21,420	
10	Health Insurance	\$ 7,428		\$ 7,428	
11	Life Insurance			\$ -	
12	Social Security Match	\$ 9,000		\$ 9,000	
13	Unemployment Insurance	\$ 950		\$ 950	
14	Long-Term Disability Insurance			\$ -	
	<b>Special Benefits NOT Provided All Employees</b>				
15	Car Provided or Car Allowance	\$ 800		\$ 800	
16	House(s) Provided or Housing Allowance	\$ 18,000		\$ 18,000	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	<b>Total Compensation</b>	<b>\$ 210,598</b>	<b>0</b>	<b>\$ 210,598</b>	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: Betty J. White, CPA, Controller

Phone No. (870) 248-4000 ext. 4042

## Fiscal 2013 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Black River Technical College</u>				
2	Employee Name: <u>Brenda Gillogly</u>				
3	Title: <u>Vice President of Finance</u>				
4	Base Salary:				
5	Salary within the Line-Item Maximum for 2012-13	\$ 101,215			
6	State Funds Used to pay above Line-Item (up to 25% of LIM)				
7	UAMS Professional Income Allowance (2.5 multiplier)*				
8	Remaining Salary from other Sources				
	<b>Total Base Salary</b>	\$ 101,215	0	\$ 101,215	
	<b>Benefits Provided to All Full-Time Employees</b>				
9	Retirement Match	\$ 14,170		\$ 14,170	
10	Health Insurance	\$ 7,428		\$ 7,428	
11	Life Insurance			\$ -	
12	Social Security Match	\$ 7,800		\$ 7,800	
13	Unemployment Insurance	\$ 650		\$ 650	
14	Long-Term Disability Insurance			\$ -	
	<b>Special Benefits NOT Provided All Employees</b>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	<b>Total Compensation</b>	\$ 131,263	0	\$ 131,263	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: Betty J. White, CPA, Controller

Phone No. (870) 248-4000 ext. 4042



# **Administrator's Compensation Survey for 2012-2013**

**In accordance with ACA 6-63-316**

**COLLEGE OF THE OUACHITA'S**

## Fiscal 2013 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>College Of The Ouachitas</u>				
2	Employee Name: <u>Dr. Stephen Schoonmaker</u>				
3	Title: <u>President</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2012-13	\$ 137,340			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	<b>Total Base Salary</b>	\$ 137,340	0	\$ 137,340	
	<b>Benefits Provided to All Full-Time Employees</b>				
9	Retirement Match	\$ 19,228		\$ 19,228	
10	Health Insurance	\$ 4,680		\$ 4,680	
11	Life Insurance			\$ -	
12	Social Security Match	\$ 8,415		\$ 8,415	
13	Unemployment Insurance			\$ -	
14	Long-Term Disability Insurance			\$ -	
	<b>Special Benefits NOT Provided All Employees</b>				
15	Car Provided or Car Allowance	\$ 383		\$ 383	
16	House(s) Provided or Housing Allowance	\$ 18,000		\$ 18,000	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 600		\$ 600	
22	Other Compensation			\$ -	
	Explain:				
23	<b>Total Compensation</b>	\$ 188,646	0	\$ 188,646	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: \_\_\_\_\_

Phone No. \_\_\_\_\_

# **Administrator's Compensation Survey for 2012-2013**

**In accordance with ACA 6-63-316**

**COSSATOT COMMUNITY COLLEGE OF THE UA**

## Fiscal 2013 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	<b>Institution:</b> <u>Cossatot Community Collge of the University of Arkansas</u>				
2	<b>Employee Name:</b> <u>Steve Cole</u>				
3	<b>Title:</b> <u>Chancellor</u>				
	<b>Base Salary:</b>				
4	Salary within the Line-Item Maximum for 2012-13	\$ 141,461			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 25,449			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	<b>Total Base Salary</b>	\$ 166,910	0	\$ 166,910	
	<b>Benefits Provided to All Full-Time Employees</b>				
9	Retirement Match	\$ 21,698		\$ 21,698	
10	Health Insurance Medical (495 per month) and Dental (26 per month)	\$ 6,252		\$ 6,252	
11	Life Insurance	\$ 50		\$ 50	
12	Social Security Match (SS and Medicare)	\$ 9,469		\$ 9,469	
13	Unemployment Insurance	\$ 668		\$ 668	
14	Long-Term Disability Insurance			\$ -	
	<b>Special Benefits NOT Provided All Employees</b>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance	\$ 18,000		\$ 18,000	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	<b>Total Compensation</b>	\$ 223,047	0	\$ 223,047	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: Charlotte Johnson

Phone No. 870-584-4471

# **Administrator's Compensation Survey for 2012-2013**

**In accordance with ACA 6-63-316**

**EAST ARKANSAS COMMUNITY COLLEGE**

## Fiscal 2013 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	<b>Institution:</b> <u>East Arkansas Community College</u>				
2	<b>Employee Name:</b> <u>Coy Grace</u>				
3	<b>Title:</b> <u>President</u>				
	<b>Base Salary:</b>				
4	Salary within the Line-Item Maximum for 2012-13	\$ 141,461			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 33,830			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	<b>Total Base Salary</b>	\$ 175,291	0	\$ 175,291	
	<b>Benefits Provided to All Full-Time Employees</b>				
9	Retirement Match	\$ 24,541		\$ 24,541	
10	Health Insurance	\$ 6,840		\$ 6,840	
11	Life Insurance	\$ 80		\$ 80	
12	Social Security Match	\$ 13,410		\$ 13,410	
13	Unemployment Insurance			\$ -	
14	Long-Term Disability Insurance	\$ 701		\$ 701	
	<b>Special Benefits NOT Provided All Employees</b>				
15	<b>Car Provided or Car Allowance</b>		9600	\$ 9,600	EACC Foundation, Inc
16	<b>House(s) Provided or Housing Allowance</b>	\$ 14,381		\$ 14,381	
17	<b>Deferred Compensation Actually Paid During Fiscal Year</b>			\$ -	
18	<b>Annual Bonus</b>			\$ -	
19	<b>Special Bonuses</b>			\$ -	
20	<b>Additional Life Insurance Premiums</b>			\$ -	
21	<b>Club Dues (Country Club, Civic Clubs, etc.)</b>			\$ -	
22	<b>Other Compensation</b>			\$ -	
	<b>Explain:</b> Family Health Insurance	\$ 7,668		7668	
	Family Dental Insurance	\$ 558		558	
23	<b>Total Compensation</b>	\$ 243,470	9600	\$ 253,070	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: Vernie Meador

Phone No. 870-633-4480 ext 208

## Fiscal 2013 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>East Arkansas Community College</u>				
2	Employee Name: <u>Vernie Meador</u>				
3	Title: <u>VP for Business Affairs</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2012-13	\$ 106,472			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 4,219			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	<b>Total Base Salary</b>	\$ 110,691	0	\$ 110,691	
	<b>Benefits Provided to All Full-Time Employees</b>				
9	Retirement Match	\$ 15,497		\$ 15,497	
10	Health Insurance	\$ 5,940		\$ 5,940	
11	Life Insurance	\$ 52		\$ 52	
12	Social Security Match	\$ 8,468		\$ 8,468	
13	Unemployment Insurance			\$ -	
14	Long-Term Disability Insurance	\$ 443		\$ 443	
	<b>Special Benefits NOT Provided All Employees</b>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	<b>Total Compensation</b>	\$ 141,091	0	\$ 141,091	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: Vernie Meador

Phone No. 870-633-4480 ext 208

# **Administrator's Compensation Survey for 2012-2013**

**In accordance with ACA 6-63-316**

**MID-SOUTH COMMUNITY COLLEGE**



### Fiscal 2013 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Mid-South Community College</u>				
2	Employee Name: <u>Dr. Glen F. Fenter</u>				
3	Title: <u>President</u>				
4	Base Salary:				
5	Salary within the Line-Item Maximum for 2012-13	\$ 141,461			
6	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 25,214			
7	UAMS Professional Income Allowance (2.5 multiplier)*				
8	Remaining Salary from other Sources				
	<b>Total Base Salary</b>	<b>\$ 166,675</b>	<b>0</b>	<b>\$ 166,675</b>	
	<b>Benefits Provided to All Full-Time Employees</b>				
9	Retirement Match	\$ 23,334		\$ 23,334	
10	Health Insurance	\$ 5,400		\$ 5,400	
11	Life Insurance	\$ 50		\$ 50	
12	Social Security Match	\$ 7,049		\$ 7,049	
13	Unemployment Insurance	\$ 1,213		\$ 1,213	
14	Long-Term Disability Insurance	\$ 588		\$ 588	
	<b>Special Benefits NOT Provided All Employees</b>				
15	Car Provided or Car Allowance		14285	\$ 14,285	MSCC Foundation
16	House(s) Provided or Housing Allowance	\$ 18,000		\$ 18,000	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus (CSB)	\$ 800		\$ 800	
19	Special Bonuses	\$ 5,000		\$ 5,000	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 640	2950	\$ 3,590	MSCC Foundation
22	Other Compensation			\$ -	
	Explain:				
23	<b>Total Compensation</b>	<b>\$ 228,749</b>	<b>17235</b>	<b>\$ 245,984</b>	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: Jackie Brubaker

Phone No. 870-733-6741

### Fiscal 2013 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Mid-Siouth Community College</u>				
2	Employee Name: <u>Dr. Barbara Baxter</u>				
3	Title: <u>Chief Administrative Officer/EVP</u>				
4	Base Salary:				
5	Salary within the Line-Item Maximum for 2012-13	\$ 121,711			
6	State Funds Used to pay above Line-Item (up to 25% of LIM)				
7	UAMS Professional Income Allowance (2.5 multiplier)*				
8	Remaining Salary from other Sources				
	<b>Total Base Salary</b>	\$ 121,711	0	\$ 121,711	
	<b>Benefits Provided to All Full-Time Employees</b>				
9	Retirement Match	\$ 17,040		\$ 17,040	
10	Health Insurance	\$ 5,400		\$ 5,400	
11	Life Insurance	\$ 50		\$ 50	
12	Social Security Match	\$ 7,049		\$ 7,049	
13	Unemployment Insurance	\$ 888		\$ 888	
14	Long-Term Disability Insurance	\$ 568		\$ 568	
	<b>Special Benefits NOT Provided All Employees</b>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus (CSB)	\$ 700		\$ 700	
19	Special Bonuses	\$ 3,651		\$ 3,651	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	<b>Total Compensation</b>	\$ 157,057	0	\$ 157,057	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: Jackie Brubaker

Phone No. 870-733-6741

### Fiscal 2013 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Mid-South Community College</u>				
2	Employee Name: <u>Susan Marshall</u>				
3	Title: <u>Vice President, Finance and Administration</u>				
4	Base Salary:				
5	Salary within the Line-Item Maximum for 2012-13	\$ 106,472			
6	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 2,173			
7	UAMS Professional Income Allowance (2.5 multiplier)*				
8	Remaining Salary from other Sources				
	<b>Total Base Salary</b>	<b>\$ 108,645</b>	<b>0</b>	<b>\$ 108,645</b>	
	<b>Benefits Provided to All Full-Time Employees</b>				
9	Retirement Match	\$ 15,210		\$ 15,210	
10	Health Insurance	\$ 5,400		\$ 5,400	
11	Life Insurance	\$ 50		\$ 50	
12	Social Security Match	\$ 6,736		\$ 6,736	
13	Unemployment Insurance	\$ 784		\$ 784	
14	Long-Term Disability Insurance	\$ 507		\$ 507	
	<b>Special Benefits NOT Provided All Employees</b>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus (CSB)	\$ 800		\$ 800	
19	Special Bonuses	\$ 3,259		\$ 3,259	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 640		\$ 640	
22	Other Compensation			\$ -	
	Explain:				
23	<b>Total Compensation</b>	<b>\$ 142,031</b>	<b>0</b>	<b>\$ 142,031</b>	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: Jackie Brubaker

Phone No. 870-733-6741

### Fiscal 2013 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	<b>Institution:</b> <u>Mid-South Community College</u>				
2	<b>Employee Name:</b> <u>Dr. Clift Jones</u>				
3	<b>Title:</b> <u>Vice President, Learning and Instruction</u>				
	<b>Base Salary:</b>				
4	Salary within the Line-Item Maximum for 2012-13	\$ 100,000			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	<b>Total Base Salary</b>	\$ 100,000	0	\$ 100,000	
	<b>Benefits Provided to All Full-Time Employees</b>				
9	Retirement Match	14000		\$ 14,000	
10	Health Insurance	5400		\$ 5,400	
11	Life Insurance	50		\$ 50	
12	Social Security Match	6200		\$ 6,200	
13	Unemployment Insurance	684		\$ 684	
14	Long-Term Disability Insurance	311		\$ 311	
	<b>Special Benefits NOT Provided All Employees</b>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	<b>Total Compensation</b>	\$ 126,645	0	\$ 126,645	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: Jackie Brubaker

Phone No. 870-733-6741

# **Administrator's Compensation Survey for 2012-2013**

**In accordance with ACA 6-63-316**

**NATIONAL PARK COMMUNITY COLLEGE**

## Fiscal 2013 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>National Park Community College</u>				
2	Employee Name: <u>Sarah A. Carder</u>				
3	Title: <u>President</u>				
4	Base Salary: <u>Salary within the Line-Item Maximum for 2012-13</u>	\$ 141,461			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>	\$ 10,708			
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	<b>Total Base Salary</b>	\$ 152,169	0	\$ 152,169	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
9	Retirement Match	\$ 21,304		\$ 21,304	
10	Health Insurance	\$ 6,501		\$ 6,501	
11	Life Insurance	\$ 115		\$ 115	
12	Social Security Match	\$ 9,025		\$ 9,025	
13	Unemployment Insurance	\$ -		\$ -	
14	Long-Term Disability Insurance	\$ 441		\$ 441	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
15	Car Provided or Car Allowance	\$ 2,188		\$ 2,188	
16	House(s) Provided or Housing Allowance	\$ 18,000		\$ 18,000	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 1,590	2239.23	\$ 3,829	Foundation
22	Other Compensation				
	Explain: <u>Entertainment Exp</u>		325	325	Foundation
23	<b>Total Compensation</b>	\$ 211,334	2564.23	\$ 213,898	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: Janet Brewer

Phone No. 501-760-4221

## Fiscal 2013 Administrator's Compensation Survey

Line No.		Public Funds	Private Funds	Total	Source of Private Funds
	<b>Salaries of \$100,000 or More</b>				
1	Institution: <u>National Park Community College</u>				
2	Employee Name: <u>Gordon Watts</u>				
3	Title: <u>Chief Academic Officer</u>				
	Base Salary:				
4	<u>Salary within the Line-Item Maximum for 2012-13</u>	\$ 103,839			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	<b>Total Base Salary</b>	\$ 103,839	0	\$ 103,839	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
9	Retirement Match	\$ 14,537		\$ 14,537	
10	Health Insurance	\$ 5,352		\$ 5,352	
11	Life Insurance	\$ 75		\$ 75	
12	Social Security Match	\$ 7,944		\$ 7,944	
13	Unemployment Insurance	\$ -		\$ -	
14	Long-Term Disability Insurance	\$ 301		\$ 301	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 720		\$ 720	
22	Other Compensation			\$ -	
	Explain:				
23	<b>Total Compensation</b>	\$ 132,768	0	\$ 132,768	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: Janet Brewer

Phone No. 501-760-4221

## Fiscal 2013 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>National Park Community College</u>				
2	Employee Name: <u>Janis Sawyer</u>				
3	Title: <u>Chief Fiscal Officer</u>				
	Base Salary:				
4	<u>Salary within the Line-Item Maximum for 2012-13</u>	\$ 102,386			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	<b>Total Base Salary</b>	\$ 102,386	0	\$ 102,386	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
9	Retirement Match	\$ 14,334		\$ 14,334	
10	Health Insurance	\$ 5,400		\$ 5,400	
11	Life Insurance	\$ 75		\$ 75	
12	Social Security Match	\$ 7,833		\$ 7,833	
13	Unemployment Insurance	\$ -		\$ -	
14	Long-Term Disability Insurance	\$ 297		\$ 297	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	<b>Total Compensation</b>	\$ 130,324	0	\$ 130,324	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: Janet Brewer

Phone No. 501-760-4221



# **Administrator's Compensation Survey for 2012-2013**

**In accordance with ACA 6-63-316**

**NORTH ARKANSAS COLLEGE**

## Fiscal 2013 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>North Arkansas College</u>				
2	Employee Name: <u>Dr. Jackie Elliott</u>				
3	Title: <u>President</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2012-13	\$ 141,461			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 21,289			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	<b>Total Base Salary</b>	\$ 162,750	0	\$ 162,750	
	<b>Benefits Provided to All Full-Time Employees</b>				
9	Retirement Match	\$ 23,175		\$ 23,175	
10	Health Insurance	\$ 10,487		\$ 10,487	
11	Life Insurance (and AD&D and Dental Insurance)	\$ 1,034		\$ 1,034	
12	Social Security Match (and Fed-Med Match)	\$ 9,819		\$ 9,819	
13	Unemployment Insurance	\$ 228		\$ 228	
14	Long-Term Disability Insurance	\$ 472		\$ 472	
	<b>Special Benefits NOT Provided All Employees</b>				
15	Car Provided or Car Allowance (calendar year 2012)	\$ 967		\$ 967	
16	House(s) Provided or Housing Allowance	\$ 18,000		\$ 18,000	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	<b>Total Compensation</b>	\$ 226,932	0	\$ 226,932	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: Don Sugg

Phone No. 870-391-3216

# **Administrator's Compensation Survey for 2012-2013**

**In accordance with ACA 6-63-316**

**NORTHWEST ARKANSAS COMMUNITY COLLEGE**

## Fiscal 2013 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>NorthWest Arkansas Community College</u>				
2	Employee Name: <u>Becky Paneitz-Danks</u>				
3	Title: <u>President, NWACC</u>				
4	Base Salary:				
	Salary within the Line-Item Maximum for 2012-13	\$ 141,461			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 34,539			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	<b>Total Base Salary</b>	\$ 176,000	0	\$ 176,000	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
9	Retirement Match	\$ 27,265	63,099.81	\$ 90,365	**NWACC Foundation
10	Health Insurance	\$ 10,532		\$ 10,532	
11	Life Insurance	\$ 48		\$ 48	
12	Social Security Match	\$ 7,193		\$ 7,193	
13	Unemployment Insurance	\$ 739		\$ 739	
14	Long-Term Disability Insurance	\$ 400		\$ 400	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
15	Car Provided or Car Allowance		544	\$ 544	Private donation and NWACC Foundation pays for the maintenance costs.
16	House(s) Provided or Housing Allowance	\$ 18,000		\$ 18,000	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)		1496.28	\$ 1,496	
22	Other Compensation			\$ -	
	Explain:				
23	<b>Total Compensation</b>	\$ 240,177	65140.09	\$ 305,317	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: Heather Worley

Phone No.: 479-619-4296

\*\*Through an agreement between Dr. Paneitz and the NWACC Foundation for every year of services at NWACC during which there was satisfactory performance the Foundation will purchase 1.5 years of out-of-state service to go to ATRS.

## Fiscal 2013 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>NorthWest Arkansas Community College</u>				
2	Employee Name: <u>Steven Gates</u>				
3	Title: <u>SVP for Learning/Provost</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2012-13	\$ 113,540			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 28,371			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	<b>Total Base Salary</b>	\$ 141,911	0	\$ 141,911	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
9	Retirement Match	\$ 14,191		\$ 14,191	
10	Health Insurance	\$ 12,650		\$ 12,650	
11	Life Insurance	\$ 48		\$ 48	
12	Social Security Match	\$ 6,943		\$ 6,943	
13	Unemployment Insurance	\$ 596		\$ 596	
14	Long-Term Disability Insurance	\$ 400		\$ 400	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
15	Car Provided or Car Allowance	\$ -	\$ -	\$ -	
16	House(s) Provided or Housing Allowance	\$ -	\$ -	\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ -	\$ -	\$ -	
18	Annual Bonus	\$ -	\$ -	\$ -	
19	Special Bonuses	\$ -	\$ -	\$ -	
20	Additional Life Insurance Premiums	\$ -	\$ -	\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ -	\$ -	\$ -	
22	Other Compensation	\$ -	\$ -	\$ -	
	Explain:				
23	<b>Total Compensation</b>	\$ 176,739	0	\$ 176,739	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: Heather Worley

Phone No.: 479-619-4296

## Fiscal 2013 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>NorthWest Arkansas Community College</u>				
2	Employee Name: <u>Debi Buckley</u>				
3	Title: <u>SVP for Admin Svcs/CFO</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2012-13	\$ 106,472			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 23,528			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	<b>Total Base Salary</b>	\$ 130,000	0	\$ 130,000	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
9	Retirement Match	\$ 9,500		\$ 9,500	
10	Health Insurance	\$ -		\$ -	
11	Life Insurance	\$ 30		\$ 30	
12	Social Security Match	\$ 5,871		\$ 5,871	
13	Unemployment Insurance	\$ 399		\$ 399	
14	Long-Term Disability Insurance	\$ 400		\$ 400	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
15	Car Provided or Car Allowance	\$ -	\$ -	\$ -	
16	House(s) Provided or Housing Allowance	\$ -	\$ -	\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ -	\$ -	\$ -	
18	Annual Bonus	\$ -	\$ -	\$ -	
19	Special Bonuses	\$ -	\$ -	\$ -	
20	Additional Life Insurance Premiums	\$ -	\$ -	\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ -	\$ -	\$ -	
22	Other Compensation	\$ -	\$ -	\$ -	
	Explain:				
23	<b>Total Compensation</b>	\$ 146,201	0	\$ 146,201	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: Heather Worley

Phone No.: 479-619-4296

# **Administrator's Compensation Survey for 2012-2013**

**In accordance with ACA 6-63-316**

**OZARKA COLLEGE**

## Fiscal 2013 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Ozarka College</u>				
2	Employee Name: <u>Richard L. Dawe, Ph.D.</u>				
3	Title: <u>President</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2012-13	\$ 141,461			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 15,674			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	<b>Total Base Salary</b>	\$ 157,135	0	\$ 157,135	
	<b>Benefits Provided to All Full-Time Employees</b>				
9	Retirement Match	\$ 18,856		\$ 18,856	
10	Health Insurance	\$ 13,818		\$ 13,818	
11	Life Insurance	\$ 54		\$ 54	
12	Social Security Match	\$ 12,021		\$ 12,021	
13	Unemployment Insurance	\$ 299		\$ 299	
14	Long-Term Disability Insurance	\$ 456		\$ 456	
	<b>Special Benefits NOT Provided All Employees</b>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance	\$ 16,800		\$ 16,800	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	<b>Total Compensation</b>	\$ 219,438	0	\$ 219,438	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: Tina Wheelis

Phone No. (870) 368 - 7371



# **Administrator's Compensation Survey for 2012-2013**

**In accordance with ACA 6-63-316**

**PHILLIPS COMMUNITY COLLEGE OF THE UA**

## Fiscal 2013 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	<b>Institution:</b> <u>Phillips Community College of the University of Arkansas</u>				
2	<b>Employee Name:</b> <u>Steven F. Murray, Ed.D</u>				
3	<b>Title:</b> <u>Chancellor</u>				
	<b>Base Salary:</b>				
4	Salary within the Line-Item Maximum for 2012-13	\$ 141,461			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 21,389			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	<b>Total Base Salary</b>	\$ 162,850	\$ -	\$ 162,850	
	<b>Benefits Provided to All Full-Time Employees</b>				
9	Retirement Match	\$ 16,285		\$ 16,285	
10	Health Insurance	\$ 8,038		\$ 8,038	
11	Life Insurance	\$ 493		\$ 493	
12	Social Security Match	\$ 9,410		\$ 9,410	
13	Unemployment Insurance	\$ 1,754		\$ 1,754	
14	Long-Term Disability Insurance	\$ 423		\$ 423	
	<b>Special Benefits NOT Provided All Employees</b>				
15	Car Provided or Car Allowance	\$ -		\$ -	
16	House(s) Provided or Housing Allowance	\$ 18,000		\$ 18,000	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)		\$ 2,500	\$ 2,500	
22	Other Compensation			\$ -	
	Explain:				
23	<b>Total Compensation</b>	\$ 217,253	\$ 2,500	\$ 219,753	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: Stephanie Terry, Controller

Phone No. 870-338-6474, ext 1272

# **Administrator's Compensation Survey for 2012-2013**

**In accordance with ACA 6-63-316**

**PULASKI TECHNICAL COLLEGE**

## Fiscal 2013 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	<b>Institution:</b> Pulaski Technical College				
2	<b>Employee Name:</b> Shope Mary Ann				
3	<b>Title:</b> CHIEF ACADEMIC OFFICER				
	<b>Base Salary:</b>				
4	Salary within the Line-Item Maximum for 2012-13	\$ 100,900			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -	0		
7	Remaining Salary from other Sources		0	0	
8	<b>Total Base Salary</b>	\$ 100,900	0	\$ 100,900	
	<b>Benefits Provided to All Full-Time Employees</b>				
9	Retirement Match	\$ 10,090		\$ 10,090	
10	Health Insurance	\$ 4,775		\$ 4,775	
11	Life Insurance			\$ -	
12	Social Security Match	\$ 7,719		\$ 7,719	
13	Unemployment Insurance	\$ 626		\$ 626	
14	Long-Term Disability Insurance	\$ 393		\$ 393	
	<b>Special Benefits NOT Provided All Employees</b>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	<b>Total Compensation</b>	\$ 124,503	0	\$ 124,503	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: Mickey Quattlebaum

Phone No. 501.812.2212

## Fiscal 2013 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	<b>Institution:</b> <u>Pulaski Technical College</u>				
2	<b>Employee Name:</b> <u>Palmer Patricia A</u>				
3	<b>Title:</b> <u>CHIEF FISCAL OFFICER</u>				
	<b>Base Salary:</b>				
4	<u>Salary within the Line-Item Maximum for 2012-13</u>	\$ 106,472			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>	\$ 796			
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>	\$ -	0		
7	<u>Remaining Salary from other Sources</u>		0	0	
8	<b>Total Base Salary</b>	\$ 107,268	0	\$ 107,268	
	<b>Benefits Provided to All Full-Time Employees</b>				
9	<u>Retirement Match</u>	\$ 12,872		\$ 12,872	
10	<u>Health Insurance</u>	\$ 10,191		\$ 10,191	
11	<u>Life Insurance</u>			\$ -	
12	<u>Social Security Match</u>	\$ 8,206		\$ 8,206	
13	<u>Unemployment Insurance</u>	\$ 665		\$ 665	
14	<u>Long-Term Disability Insurance</u>	\$ 311		\$ 311	
	<b>Special Benefits NOT Provided All Employees</b>				
15	<u>Car Provided or Car Allowance</u>			\$ -	
16	<u>House(s) Provided or Housing Allowance</u>			\$ -	
17	<u>Deferred Compensation Actually Paid During Fiscal Year</u>			\$ -	
18	<u>Annual Bonus</u>			\$ -	
19	<u>Special Bonuses</u>			\$ -	
20	<u>Additional Life Insurance Premiums</u>			\$ -	
21	<u>Club Dues (Country Club, Civic Clubs, etc.)</u>			\$ -	
22	<u>Other Compensation</u>			\$ -	
	<u>Explain:</u>				
23	<b>Total Compensation</b>	\$ 139,513	0	\$ 139,513	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: Mickey Quattlebaum

Phone No. 501.812.2212

## Fiscal 2013 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	<b>Institution:</b> <u>Pulaski Technical College</u>				
2	<b>Employee Name:</b> <u>Ellibee Margaret A</u>				
3	<b>Title:</b> <u>President</u>				
	<b>Base Salary:</b>				
4	<u>Salary within the Line-Item Maximum for 2012-13</u>	\$141,461			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>	\$35,365			
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>	\$ -	0		
7	<u>Remaining Salary from other Sources</u>		0	0	
8	<b>Total Base Salary</b>	\$ 176,826	0	\$ 176,826	
	<b>Benefits Provided to All Full-Time Employees</b>				
9	<u>Retirement Match</u>	\$ 25,180		\$ 25,180	
10	<u>Health Insurance</u>	\$ 4,792		\$ 4,792	
11	<u>Life Insurance</u>			\$ -	
12	<u>Social Security Match</u>	\$ 14,904		\$ 14,904	
13	<u>Unemployment Insurance</u>	\$ 1,096		\$ 1,096	
14	<u>Long-Term Disability Insurance</u>	\$ 513		\$ 513	
	<b>Special Benefits NOT Provided All Employees</b>				
15	<u>Car Provided or Car Allowance</u>			\$ -	
16	<u>House(s) Provided or Housing Allowance</u>	\$ 18,000		\$ 18,000	
17	<u>Deferred Compensation Actually Paid During Fiscal Year</u>			\$ -	
18	<u>Annual Bonus</u>			\$ -	
19	<u>Special Bonuses</u>			\$ -	
20	<u>Additional Life Insurance Premiums</u>			\$ -	
21	<u>Club Dues (Country Club, Civic Clubs, etc.)</u>			\$ -	
22	<u>Other Compensation</u>			\$ -	
	<u>Explain:</u>				
23	<b>Total Compensation</b>	\$ 241,311	0	\$ 241,311	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: Mickey Quattlebaum

Phone No. 501.812.2212

## Fiscal 2013 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	<b>Institution:</b> <u>Pulaski Technical College</u>				
2	<b>Employee Name:</b> <u>DeLong Michael Lee</u>				
3	<b>Title:</b> <u>EXECUTIVE VICE PRESIDENT</u>				
	<b>Base Salary:</b>				
4	<u>Salary within the Line-Item Maximum for 2012-13</u>	\$ 118,450			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>	\$ -			
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>	\$ -	0		
7	<u>Remaining Salary from other Sources</u>		0	0	
8	<b>Total Base Salary</b>	\$ 118,450	0	\$ 118,450	
	<b>Benefits Provided to All Full-Time Employees</b>				
9	<u>Retirement Match</u>	\$ 11,845		\$ 11,845	
10	<u>Health Insurance</u>	\$ 4,792		\$ 4,792	
11	<u>Life Insurance</u>			\$ -	
12	<u>Social Security Match</u>	\$ 9,061		\$ 9,061	
13	<u>Unemployment Insurance</u>	\$ 735		\$ 735	
14	<u>Long-Term Disability Insurance</u>	\$ 343		\$ 343	
	<b>Special Benefits NOT Provided All Employees</b>				
15	<u>Car Provided or Car Allowance</u>			\$ -	
16	<u>House(s) Provided or Housing Allowance</u>			\$ -	
17	<u>Deferred Compensation Actually Paid During Fiscal Year</u>			\$ -	
18	<u>Annual Bonus</u>			\$ -	
19	<u>Special Bonuses</u>			\$ -	
20	<u>Additional Life Insurance Premiums</u>			\$ -	
21	<u>Club Dues (Country Club, Civic Clubs, etc.)</u>			\$ -	
22	<u>Other Compensation</u>			\$ -	
	<u>Explain:</u>				
23	<b>Total Compensation</b>	\$ 145,226	0	\$ 145,226	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: Mickey Quattlebaum

Phone No. 501.812.2212

# **Administrator's Compensation Survey for 2012-2013**

**In accordance with ACA 6-63-316**

**RICH MOUNTAIN COMMUNITY COLLEGE**



## Fiscal 2013 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	<b>Institution:</b> <u>Rich Mountain Community College</u>				
2	<b>Employee Name:</b> <u>Phillip Wilson</u>				
3	<b>Title:</b> <u>President, RMCC</u>				
	<b>Base Salary:</b>				
4	Salary within the Line-Item Maximum for 2012-13	\$ 136,000			n/a
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			n/a
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -	0		n/a
7	Remaining Salary from other Sources		0	0	n/a
8	<b>Total Base Salary</b>	\$ 136,000	0	\$ 136,000	
	<b>Benefits Provided to All Full-Time Employees</b>				
9	Retirement Match	\$ 19,040	0	\$ 19,040	n/a
10	Health Insurance	\$ 11,808	0	\$ 11,808	n/a
11	Life Insurance	\$ 50	0	\$ 50	n/a
12	Social Security Match	\$ 9,021	0	\$ 9,021	n/a
13	Unemployment Insurance	\$ -	0	\$ -	n/a
14	Long-Term Disability Insurance	\$ 748	0	\$ 748	n/a
	<b>Special Benefits NOT Provided All Employees</b>				
15	Car Provided or Car Allowance	\$ -	0	\$ -	n/a
16	House(s) Provided or Housing Allowance	\$ 12,000	0	\$ 12,000	n/a
17	Deferred Compensation Actually Paid During Fiscal Year	\$ -	0	\$ -	n/a
18	Annual Bonus	\$ -	0	\$ -	n/a
19	Special Bonuses	\$ -	0	\$ -	n/a
20	Additional Life Insurance Premiums	\$ -	0	\$ -	n/a
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ -	0	\$ -	n/a
22	Other Compensation	\$ -	0	\$ -	n/a
	<b>Explain:</b> <u>Career Service Award</u>	\$ 600			
23	<b>Total Compensation</b>	\$ 189,268	0	\$ 188,668	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: Amy Ludwig

Phone No. 479-394-7622 x 1530

## Fiscal 2013 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	<b>Institution:</b> <u>Rich Mountain Community College</u>				
2	<b>Employee Name:</b> <u>Morris Boydston</u>				
3	<b>Title:</b> <u>Chief Fiscal Officer</u>				
	<b>Base Salary:</b>				
4	Salary within the Line-Item Maximum for 2012-13	\$ 102,000			n/a
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			n/a
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -	0		n/a
7	Remaining Salary from other Sources		0	0	n/a
8	<b>Total Base Salary</b>	\$ 102,000	0	\$ 102,000	
	<b>Benefits Provided to All Full-Time Employees</b>				
9	Retirement Match	\$ 14,280	0	\$ 14,280	n/a
10	Health Insurance	\$ 11,808	0	\$ 11,808	n/a
11	Life Insurance	\$ 50	0	\$ 50	n/a
12	Social Security Match	\$ 7,803	0	\$ 7,803	n/a
13	Unemployment Insurance	\$ -	0	\$ -	n/a
14	Long-Term Disability Insurance	\$ 561	0	\$ 561	n/a
	<b>Special Benefits NOT Provided All Employees</b>				
15	Car Provided or Car Allowance	\$ -	0	\$ -	n/a
16	House(s) Provided or Housing Allowance	\$ -	0	\$ -	n/a
17	Deferred Compensation Actually Paid During Fiscal Year	\$ -	0	\$ -	n/a
18	Annual Bonus	\$ -	0	\$ -	n/a
19	Special Bonuses	\$ -	0	\$ -	n/a
20	Additional Life Insurance Premiums	\$ -	0	\$ -	n/a
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ -	0	\$ -	n/a
22	Other Compensation	\$ -	0	\$ -	n/a
	<b>Explain:</b> <u>Career Service Award</u>	\$ 800			
23	<b>Total Compensation</b>	\$ 137,302	0	\$ 136,502	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: Amy Ludwig

Phone No. 479-394-7622 x 1530

## Fiscal 2013 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	<b>Institution:</b> <u>Rich Mountain Community College</u>				
2	<b>Employee Name:</b> <u>James S. Rook</u>				
3	<b>Title:</b> <u>Chief Academic Officer</u>				
	<b>Base Salary:</b>				
4	Salary within the Line-Item Maximum for 2012-13	\$ 102,000			n/a
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			n/a
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -	0		n/a
7	Remaining Salary from other Sources		0	0	n/a
8	<b>Total Base Salary</b>	\$ 102,000	0	\$ 102,000	
	<b>Benefits Provided to All Full-Time Employees</b>				
9	Retirement Match	\$ 14,280	0	\$ 14,280	n/a
10	Health Insurance	\$ 11,808	0	\$ 11,808	n/a
11	Life Insurance	\$ 50	0	\$ 50	n/a
12	Social Security Match	\$ 7,803	0	\$ 7,803	n/a
13	Unemployment Insurance	\$ -	0	\$ -	n/a
14	Long-Term Disability Insurance	\$ 561	0	\$ 561	n/a
	<b>Special Benefits NOT Provided All Employees</b>				
15	Car Provided or Car Allowance	\$ -	0	\$ -	n/a
16	House(s) Provided or Housing Allowance	\$ -	0	\$ -	n/a
17	Deferred Compensation Actually Paid During Fiscal Year	\$ -	0	\$ -	n/a
18	Annual Bonus	\$ -	0	\$ -	n/a
19	Special Bonuses	\$ -	0	\$ -	n/a
20	Additional Life Insurance Premiums	\$ -	0	\$ -	n/a
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ -	0	\$ -	n/a
22	Other Compensation	\$ -	0	\$ -	n/a
	<b>Explain:</b> <u>Career Service Award</u>	\$ 700			
23	<b>Total Compensation</b>	\$ 137,202	0	\$ 136,502	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: Amy Ludwig

Phone No. 479-394-7622 x 1530

# **Administrator's Compensation Survey for 2012-2013**

**In accordance with ACA 6-63-316**

**SOUTH ARKANSAS COMMUNITY COLLEGE**

### Fiscal 2013 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>South Arkansas Community College</u>				
2	Employee Name: <u>Barbara Jones</u>				
3	Title: <u>President</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2012-13	\$ 141,461			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 29,919			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	<b>Total Base Salary</b>	<b>\$ 171,380</b>	<b>0</b>	<b>\$ 171,380</b>	
	<b>Benefits Provided to All Full-Time Employees</b>				
9	Retirement Match	\$ 23,993		\$ 23,993	
10	Health Insurance	\$ 6,299		\$ 6,299	
11	Life Insurance	\$ 123		\$ 123	
12	Social Security Match	\$ 9,534		\$ 9,534	
13	Unemployment Insurance	\$ 308		\$ 308	
14	Long-Term Disability Insurance	\$ 240		\$ 240	
	<b>Special Benefits NOT Provided All Employees</b>				
15	Car Provided or Car Allowance	\$ 452		\$ 452	
16	House(s) Provided or Housing Allowance	\$ 18,000		\$ 18,000	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ -		\$ -	
18	Annual Bonus	\$ -		\$ -	
19	Special Bonuses	\$ -		\$ -	
20	Additional Life Insurance Premiums	\$ 454		\$ 454	
21	Club Dues (Country Club, Civic Clubs, etc.)		1309	\$ 1,309	SouthArk Foundation
22	Other Compensation			\$ -	
	Explain:				
23	<b>Total Compensation</b>	<b>\$ 230,783</b>	<b>1309</b>	<b>\$ 232,092</b>	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: Becky Riggs

Phone No. 870.864.7146

### Fiscal 2013 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>South Arkansas Community College</u>				
2	Employee Name: <u>Valeriano Cantu</u>				
3	Title: <u>Vice President for Academic Affairs</u>				
4	Base Salary:				
5	Salary within the Line-Item Maximum for 2012-13	\$ 110,397			
6	State Funds Used to pay above Line-Item (up to 25% of LIM)				
7	UAMS Professional Income Allowance (2.5 multiplier)*				
8	Remaining Salary from other Sources				
	<b>Total Base Salary</b>	\$ 110,397	0	\$ 110,397	
	<b>Benefits Provided to All Full-Time Employees</b>				
9	Retirement Match	\$ 11,040		\$ 11,040	
10	Health Insurance	\$ 6,299		\$ 6,299	
11	Life Insurance	\$ 123		\$ 123	
12	Social Security Match	\$ 8,445		\$ 8,445	
13	Unemployment Insurance	\$ 199		\$ 199	
14	Long-Term Disability Insurance	\$ 166		\$ 166	
	<b>Special Benefits NOT Provided All Employees</b>				
15	Car Provided or Car Allowance	\$ -		\$ -	
16	House(s) Provided or Housing Allowance	\$ -		\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ -		\$ -	
18	Annual Bonus	\$ -		\$ -	
19	Special Bonuses	\$ -		\$ -	
20	Additional Life Insurance Premiums	\$ 279		\$ 279	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
22	Other Compensation	\$ -		\$ -	
	Explain:	\$ -		0	
23	<b>Total Compensation</b>	\$ 136,948	0	\$ 136,948	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: Becky Riggs

Phone No. 870.864.7146

# **Administrator's Compensation Survey for 2012-2013**

**In accordance with ACA 6-63-316**

**SOUTHEAST ARKANSAS COLLEGE**

### Fiscal 2013 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Southeast Arkansas College</u>				
2	Employee Name: <u>Dr. Stephen Hilterbran</u>				
3	Title: <u>President</u>				
4	Base Salary:				
5	Salary within the Line-Item Maximum for 2012-13	\$ 141,461			
6	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 8,539			
7	UAMS Professional Income Allowance (2.5 multiplier)*				
8	Remaining Salary from other Sources				
	<b>Total Base Salary</b>	<b>\$ 150,000</b>	<b>0</b>	<b>\$ 150,000</b>	
	<b>Benefits Provided to All Full-Time Employees</b>				
9	Retirement Match	\$ 22,680		\$ 22,680	
10	Health Insurance	\$ 4,680		\$ 4,680	
11	Life Insurance			\$ -	
12	Social Security Match	\$ 9,175		\$ 9,175	
13	Unemployment Insurance	\$ 567		\$ 567	
14	Long-Term Disability Insurance			\$ -	
	<b>Special Benefits NOT Provided All Employees</b>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance	\$ 12,000		\$ 12,000	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	<b>Total Compensation</b>	<b>\$ 199,102</b>	<b>0</b>	<b>\$ 199,102</b>	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: Debbie Wallace

Phone No. 870-543-5996

Notes: Dr. Hilterbran does not participate in SEINS, position match is \$390/month.

Car provided to president is used for college business only, is left on capus overnight, no personal use.



## Fiscal 2013 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Southeast Arkansas College</u>				
2	Employee Name: <u>Dr. Michael Gunter</u>				
3	Title: <u>Chief Student Officer</u>				
4	Base Salary:				
5	Salary within the Line-Item Maximum for 2012-13	\$ 120,000			
6	State Funds Used to pay above Line-Item (up to 25% of LIM)				
7	UAMS Professional Income Allowance (2.5 multiplier)*				
8	Remaining Salary from other Sources				
	<b>Total Base Salary</b>	\$ 120,000	0	\$ 120,000	
	<b>Benefits Provided to All Full-Time Employees</b>				
9	Retirement Match	\$ 12,000		\$ 12,000	
10	Health Insurance	\$ 4,680		\$ 4,680	
11	Life Insurance			\$ -	
12	Social Security Match	\$ 8,493		\$ 8,493	
13	Unemployment Insurance	\$ 420		\$ 420	
14	Long-Term Disability Insurance			\$ -	
	<b>Special Benefits NOT Provided All Employees</b>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	<b>Total Compensation</b>	\$ 145,593	0	\$ 145,593	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: Debbie Wallace

Phone No. 870-543-5996

Dr Gunter's annual salary is \$120,000. His hire date was 11/14/2011. He currently fills the VP for Student Services and Dir. of Institutional Research Positions  
 The line item Maximum for (1) Chief Student Officer is \$106,472 and (2) Director of Institutional Research is \$90,212

# **Administrator's Compensation Survey for 2012-2013**

**In accordance with ACA 6-63-316**

**SOUTHERN ARKANSAS UNIVERSITY TECH**

## Fiscal 2013 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	<b>Institution:</b> Southern Arkansas Univeristy Tech				
2	<b>Employee Name:</b> Corbet Lamkin				
3	<b>Title:</b> Chancellor				
	<b>Base Salary:</b>				
4	Salary within the Line-Item Maximum for 2012-13	\$ 141,461			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 5,607			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	<b>Total Base Salary</b>	\$ 147,068	0	\$ 147,068	
	<b>Benefits Provided to All Full-Time Employees</b>				
9	Retirement Match	\$ 14,707		\$ 14,707	
10	Health Insurance	\$ 4,415		\$ 4,415	
11	Life Insurance	\$ 576		\$ 576	
12	Social Security Match	\$ 11,251		\$ 11,251	
13	Unemployment Insurance	\$ 441		\$ 441	
14	Long-Term Disability Insurance	\$ 330		\$ 330	
	<b>Special Benefits NOT Provided All Employees</b>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance	\$ 18,000		\$ 18,000	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus (Career Service Bonus)	\$ 600		\$ 600	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)		\$646	\$ 646	SAU Tech Foundation
22	Other Compensation			\$ -	
	Explain:				
23	<b>Total Compensation</b>	\$ 197,388	646	\$ 198,034	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: Debbie Beasley

Phone No. 870-574-4507

# **Administrator's Compensation Survey for 2012-2013**

**In accordance with ACA 6-63-316**

**UNIVERSITY OF AR COMMUNITY COLLEGE AT BATESVILLE**

## Fiscal 2013 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	<b>Institution:</b> <u>University of Arkansas Community College at Batesville</u>				
2	<b>Employee Name:</b> <u>Deborah Frazier</u>				
3	<b>Title:</b> <u>Chancellor</u>				
	<b>Base Salary:</b>				
4	Salary within the Line-Item Maximum for 2012-13	\$ 141,461			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 16,639			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	<b>Total Base Salary</b>	\$ 158,100	0	\$ 158,100	
	<b>Benefits Provided to All Full-Time Employees</b>				
9	Retirement Match	\$ 19,423		\$ 19,423	
10	Health Insurance	\$ 8,102		\$ 8,102	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 11,840		\$ 11,840	
13	Unemployment Insurance			\$ -	
14	Long-Term Disability Insurance	\$ 520		\$ 520	
	<b>Special Benefits NOT Provided All Employees</b>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance	\$ 18,000		\$ 18,000	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus	\$ 3,162		\$ 3,162	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation	\$ 600		\$ 600	
	Explain: <u>Career Service Award</u>				
23	<b>Total Compensation</b>	\$ 219,903	0	\$ 219,903	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: Waynna Dockins, Controller

Phone No. (870)612-2009

# **Administrator's Compensation Survey for 2012-2013**

**In accordance with ACA 6-63-316**

**UNIVERSITY OF AR COMMUNITY COLLEGE AT HOPE**

### Fiscal 2013 Administrator's Compensation Survey

Line No.		Public Funds	Private Funds	Total	Source of Private Funds
	<b>Salaries of \$100,000 or More</b>				
1	Institution: <u>University of Arkansas Community College at Hope</u>				
2	Employee Name: <u>Chris Thomason</u>				
3	Title: <u>Chancellor</u>				
	Base Salary:				
4	<u>Salary within the Line-Item Maximum for 2012-13</u>	\$ 141,461			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>	\$ 19,801			
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	<b>Total Base Salary</b>	\$ 161,262	0	\$ 161,262	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
9	Retirement Match	\$ 16,126		\$ 16,126	
10	Health Insurance	\$ 12,768		\$ 12,768	
11	Life Insurance	\$ 77		\$ 77	
12	Social Security Match	\$ 8,560		\$ 8,560	
13	Unemployment Insurance	\$ 1,613		\$ 1,613	
14	Long-Term Disability Insurance	\$ 629		\$ 629	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance	\$ 18,000		\$ 18,000	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	<b>Total Compensation</b>	\$ 219,035	0	\$ 219,035	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: Jerald Barber

Phone No. 870-777-5722

## Fiscal 2013 Administrator's Compensation Survey

Line No.		Public Funds	Private Funds	Total	Source of Private Funds
	<b>Salaries of \$100,000 or More</b>				
1	Institution: <u>University of Arkansas Community College at Hope</u>				
2	Employee Name: <u>Jerald Barber</u>				
3	Title: <u>Vice Chancellor for Finance &amp; Administration</u>				
	Base Salary:				
4	<u>Salary within the Line-Item Maximum for 2012-13</u>	\$ 102,937			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	<b>Total Base Salary</b>	\$ 102,937	0	\$ 102,937	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
9	Retirement Match	\$ 10,294		\$ 10,294	
10	Health Insurance	\$ 12,768		\$ 12,768	
11	Life Insurance	\$ 77		\$ 77	
12	Social Security Match	\$ 7,875		\$ 7,875	
13	Unemployment Insurance	\$ 1,029		\$ 1,029	
14	Long-Term Disability Insurance	\$ 402		\$ 402	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	<b>Total Compensation</b>	\$ 135,382	0	\$ 135,382	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: Jerald Barber

Phone No. 870-777-5722



# **Administrator's Compensation Survey for 2012-2013**

**In accordance with ACA 6-63-316**

**UNIVERSITY OF AR COMMUNITY COLLEGE AT HOPE**

## Fiscal 2013 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	<b>Institution:</b> University of Arkansas Community College at Morrilton				
2	<b>Employee Name:</b> Dr. Larry Davis				
3	<b>Title:</b> Chancellor				
	<b>Base Salary:</b>				
4	Salary within the Line-Item Maximum for 2012-13	\$ 137,340			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 29,570			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	<b>Total Base Salary</b>	\$ 166,910	0	\$ 166,910	
	<b>Benefits Provided to All Full-Time Employees</b>				
9	Retirement Match	\$ 23,367		\$ 23,367	
10	Health Insurance	\$ 4,788		\$ 4,788	
11	Life Insurance	\$ 50		\$ 50	
12	Social Security Match	\$ 6,936		\$ 6,936	
13	Unemployment Insurance	\$ 835		\$ 835	
14	Long-Term Disability Insurance	\$ 398		\$ 398	
	<b>Special Benefits NOT Provided All Employees</b>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance	\$ 18,000		\$ 18,000	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus	\$ -		\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	<b>Total Compensation</b>	\$ 221,284	0	\$ 221,284	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
Survey completed by: Judy Sanders Phone No. 501-977-2016					

\* ACT 1334 Sec 21

## Fiscal 2013 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	<b>Institution:</b> University of AR Community College at Morrilton				
2	<b>Employee Name:</b> Dr. Linda Birkner				
3	<b>Title:</b> Vice Chancellor for Administration				
	<b>Base Salary:</b>				
4	Salary within the Line-Item Maximum for 2012-13	\$ 105,533			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	<b>Total Base Salary</b>	\$ 105,533	0	\$ 105,533	
	<b>Benefits Provided to All Full-Time Employees</b>				
9	Retirement Match	\$ 15,027		\$ 15,027	
10	Health Insurance	\$ 4,788		\$ 4,788	
11	Life Insurance	\$ 50		\$ 50	
12	Social Security Match	\$ 6,398		\$ 6,398	
13	Unemployment Insurance	\$ 528		\$ 528	
14	Long-Term Disability Insurance	\$ 306		\$ 306	
	<b>Special Benefits NOT Provided All Employees</b>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance	\$ -		\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus	\$ 900		\$ 900	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	<b>Total Compensation</b>	\$ 133,530	0	\$ 133,530	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: Judy Sanders

Phone No. 201-977-2016

\* ACT 1334 Sec 21

# **Administrator's Compensation Survey for 2011-12**

**In accordance with ACA 6-63-316**

## **APPENDIX**

## **Instructions for Administrator's Compensation Survey**

In accordance with ACA 6-63-316, the institutions of higher education are required to report all administrators who earn a salary of \$100,000 or more. For these purposes, "administrator" means an employee included as executive, administrative, or managerial on the IPEDS/EEO-6 reports.

A detailed definition of executive, administrative, and managerial can be found on the IPEDS website <http://nces.ed.gov/ipeds/glossary/?charindex=E>.

**Include positions whose primary role is administration and not primarily instruction.**

**For the purposes of this survey, coaches should be included.**

Include the source of funding for all line #'s where dollar amounts are entered.

Line #:

1. Institution name
2. Employee name
3. Employee title as it appears in the 2012 fiscal year appropriation act
4. Enter the amount of base salary budgeted up to the line-item maximum
5. Enter the amount of base salary budgeted in excess of the line-item maximum up to 25% above the maximum paid from public funds
6. <UAMS only> Enter the amount of base salary paid by the Professional Income Allowance authorized by ACT 1334 Section 21
7. Enter any amount of base salary paid from private funds or foundations
8. Total base salary will be calculated automatically

**This section is used to report benefits that all full-time employees receive:**

9. Enter Retirement Match
10. Enter Health Insurance
11. Enter Life Insurance

- 12. Enter Social Security Match
- 13. Enter Unemployment Insurance
- 14. Enter Long-Term Disability Insurance

**This section is used to report special benefits that are not received by all employees:**

- 15. Enter the amount which was taxable to the president for personal use of the vehicle or the allowance.
- 16. Use the insured value of home divided by 25 years and multiply that value by the percent of the total square footage that is represented by the non-public areas of the home, **or** give the housing allowance provided.
- 17. Enter amount of deferred compensation which has actually been paid during the fiscal year
- 18. Amount of annual bonus paid or is expected to be paid in the current fiscal year that is not based on meeting certain goals
- 19. Amount of bonuses paid or is expected to be paid in the current fiscal year because goals or objectives were met
- 20. Enter any amount for life insurance above the standard amount available to all employees
- 21. Enter amount paid for memberships to any clubs or organizations
- 22. Enter any other compensation, may include dependent tuition benefits in excess of employee policy, annual budget for expense account paid by the institution, etc. Do not include cell phone costs.
- 23. Total compensation will be calculated automatically
- 24. Deferred Compensation accumulated but not paid

