

President's and Chancellor's Compensation Survey for 2013-14

In accordance with ACA 6-63-316

Compiled from the Administrator's Compensation Survey Dated 7/1/2014



Arkansas Department of Higher Education

423 Main Street, Suite 400, Little Rock, Arkansas 72201



Administrator's Compensation Survey Fiscal Year 2013-14

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Administrator's Compensation Survey for 2013-14

In accordance with ACA 6-63-316

ARKANSAS STATE UNIVERSITY

Fiscal 2014 Administrator's Compensation Survey

| Line No. | Salaries of \$100,000 or More | Public Funds | Private Funds | Total | Source of Private Funds |
|----------|---|--------------|---------------|------------|-------------------------|
| 1 | Institution: <u>Arkansas State University</u> | | | | |
| 2 | Employee Name: <u>Osabuohien P. Amienyi</u> | | | | |
| 3 | Title: <u>Department Chairperson</u> | | | | |
| | Base Salary: | | | | |
| 4 | Salary within the Line-Item Maximum for 2013-14 | \$ 108,137 | | | |
| 5 | State Funds Used to pay above Line-Item (up to 25% of LIM) | | | | |
| 6 | UAMS Professional Income Allowance (2.5 multiplier)* | | | | |
| 7 | Remaining Salary from other Sources | | | | |
| 8 | Total Base Salary | \$ 108,137 | 0 | \$ 108,137 | |
| | Benefits Provided to All Full-Time Employees | | | | |
| 9 | Retirement Match | \$ 10,814 | | \$ 10,814 | |
| 10 | Health Insurance | \$ 8,457 | | \$ 8,457 | |
| 11 | Life Insurance | \$ 156 | | \$ 156 | |
| 12 | Social Security Match | \$ 7,908 | | \$ 7,908 | |
| 13 | Unemployment Insurance | \$ - | | \$ - | |
| 14 | Long-Term Disability Insurance | \$ 338 | | \$ 338 | |
| | Special Benefits NOT Provided All Employees | | | | |
| 15 | Car Provided or Car Allowance | | | \$ - | |
| 16 | House(s) Provided or Housing Allowance | | | \$ - | |
| 17 | Deferred Compensation Actually Paid During Fiscal Year | | | \$ - | |
| 18 | Annual Bonus | | | \$ - | |
| 19 | Special Bonuses | | | \$ - | |
| 20 | Additional Life Insurance Premiums | | | \$ - | |
| 21 | Club Dues (Country Club, Civic Clubs, etc.) | | | \$ - | |
| 22 | Other Compensation | | | \$ - | |
| | Explain: | | | | |
| | | | | | |
| | | | | | |
| 23 | Total Compensation | \$ 135,809 | 0 | \$ 135,809 | |
| 24 | Deferred Compensation Annual Accumulation but NOT Paid | | | | |

Survey completed by: Lori Winn

Phone No. 870-972-3454

Fiscal 2014 Administrator's Compensation Survey

| Line No. | Salaries of \$100,000 or More | Public Funds | Private Funds | Total | Source of Private Funds |
|----------|---|--------------|---------------|------------|-------------------------|
| 1 | Institution: <u>Arkansas State University</u> | | | | |
| 2 | Employee Name: <u>Robert. B. Anderson</u> | | | | |
| 3 | Title: <u>ASU Head Football Coach</u> | | | | |
| | Base Salary: | | | | |
| 4 | Salary within the Line-Item Maximum for 2013-14 | \$ 165,723 | | | |
| 5 | State Funds Used to pay above Line-Item (up to 25% of LIM) | | | | |
| 6 | UAMS Professional Income Allowance (2.5 multiplier)* | | | | |
| 7 | Remaining Salary from other Sources | | 267138.48 | | Red Wolf Foundation |
| 8 | Total Base Salary | \$ 165,723 | 267138.48 | \$ 432,861 | |
| | Benefits Provided to All Full-Time Employees | | | | |
| 9 | Retirement Match | \$ 8,286 | | \$ 8,286 | |
| 10 | Health Insurance | \$ 4,677 | | \$ 4,677 | |
| 11 | Life Insurance | \$ 78 | | \$ 78 | |
| 12 | Social Security Match | \$ 6,064 | | \$ 6,064 | |
| 13 | Unemployment Insurance | \$ - | | \$ - | |
| 14 | Long-Term Disability Insurance | \$ 95 | | \$ 95 | |
| | Special Benefits NOT Provided All Employees | | | | |
| 15 | Car Provided or Car Allowance | | | \$ - | |
| 16 | House(s) Provided or Housing Allowance | | | \$ - | |
| 17 | Deferred Compensation Actually Paid During Fiscal Year | | | \$ - | |
| 18 | Annual Bonus | | | \$ - | |
| 19 | Special Bonuses | | | \$ - | |
| 20 | Additional Life Insurance Premiums | | | \$ - | |
| 21 | Club Dues (Country Club, Civic Clubs, etc.) | | | \$ - | |
| 22 | Other Compensation | | | \$ - | |
| | Explain: | | | | |
| | | | | | |
| | | | | | |
| 23 | Total Compensation | \$ 184,923 | 267138.48 | \$ 452,061 | |
| 24 | Deferred Compensation Annual Accumulation but NOT Paid | | | | |

Survey completed by: Lori Winn
Hire date: 1/1/2014

Phone No. 870-972-3454

Fiscal 2014 Administrator's Compensation Survey

| Line No. | Salaries of \$100,000 or More | Public Funds | Private Funds | Total | Source of Private Funds |
|----------|---|--------------|---------------|------------|-------------------------|
| 1 | Institution: <u>Arkansas State University</u> | | | | |
| 2 | Employee Name: <u>Julie A. Bates</u> | | | | |
| 3 | Title: <u>Vice President-System Operations</u> | | | | |
| | Base Salary: | | | | |
| 4 | Salary within the Line-Item Maximum for 2013-14 | \$ 165,000 | | | |
| 5 | State Funds Used to pay above Line-Item (up to 25% of LIM) | | | | |
| 6 | UAMS Professional Income Allowance (2.5 multiplier)* | | | | |
| 7 | Remaining Salary from other Sources | | | | |
| 8 | Total Base Salary | \$ 165,000 | 0 | \$ 165,000 | |
| | Benefits Provided to All Full-Time Employees | | | | |
| 9 | Retirement Match | \$ 16,580 | | \$ 16,580 | |
| 10 | Health Insurance | \$ 7,328 | | \$ 7,328 | |
| 11 | Life Insurance | \$ 156 | | \$ 156 | |
| 12 | Social Security Match | \$ 9,660 | | \$ 9,660 | |
| 13 | Unemployment Insurance | \$ - | | \$ - | |
| 14 | Long-Term Disability Insurance | \$ 378 | | \$ 378 | |
| | Special Benefits NOT Provided All Employees | | | | |
| 15 | Car Provided or Car Allowance | | | \$ - | |
| 16 | House(s) Provided or Housing Allowance | | | \$ - | |
| 17 | Deferred Compensation Actually Paid During Fiscal Year | | | \$ - | |
| 18 | Annual Bonus | \$ 800 | | \$ 800 | |
| 19 | Special Bonuses | | | \$ - | |
| 20 | Additional Life Insurance Premiums | | | \$ - | |
| 21 | Club Dues (Country Club, Civic Clubs, etc.) | | | \$ - | |
| 22 | Other Compensation | | | \$ - | |
| | Explain: | | | | |
| | | | | | |
| | | | | | |
| 23 | Total Compensation | \$ 199,902 | 0 | \$ 199,902 | |
| 24 | Deferred Compensation Annual Accumulation but NOT Paid | | | | |

Survey completed by: Lori Winn

Phone No. 870-972-3454

Fiscal 2014 Administrator's Compensation Survey

| Line No. | Salaries of \$100,000 or More | Public Funds | Private Funds | Total | Source of Private Funds |
|----------|---|-------------------|---------------|-------------------|-------------------------|
| 1 | Institution: <u>Arkansas State University</u> | | | | |
| 2 | Employee Name: <u>David Beasley</u> | | | | |
| 3 | Title: <u>Dean of Schools</u> | | | | |
| | Base Salary: | | | | |
| 4 | Salary within the Line-Item Maximum for 2013-14 | \$ 150,506 | | | |
| 5 | State Funds Used to pay above Line-Item (up to 25% of LIM) | \$ 29,970 | | | |
| 6 | UAMS Professional Income Allowance (2.5 multiplier)* | | | | |
| 7 | Remaining Salary from other Sources | | | | |
| 8 | Total Base Salary | \$ 180,476 | 0 | \$ 180,476 | |
| | Benefits Provided to All Full-Time Employees | | | | |
| 9 | Retirement Match | \$ 18,048 | | \$ 18,048 | |
| 10 | Health Insurance | \$ 7,328 | | \$ 7,328 | |
| 11 | Life Insurance | \$ 156 | | \$ 156 | |
| 12 | Social Security Match | \$ 9,664 | | \$ 9,664 | |
| 13 | Unemployment Insurance | \$ - | | \$ - | |
| 14 | Long-Term Disability Insurance | \$ 378 | | \$ 378 | |
| | Special Benefits NOT Provided All Employees | | | | |
| 15 | Car Provided or Car Allowance | | | \$ - | |
| 16 | House(s) Provided or Housing Allowance | | | \$ - | |
| 17 | Deferred Compensation Actually Paid During Fiscal Year | | | \$ - | |
| 18 | Annual Bonus | | | \$ - | |
| 19 | Special Bonuses | | | \$ - | |
| 20 | Additional Life Insurance Premiums | | | \$ - | |
| 21 | Club Dues (Country Club, Civic Clubs, etc.) | | | \$ - | |
| 22 | Other Compensation | | | \$ - | |
| | Explain: | | | | |
| | | | | | |
| | | | | | |
| 23 | Total Compensation | \$ 216,049 | 0 | \$ 216,049 | |
| 24 | Deferred Compensation Annual Accumulation but NOT Paid | | | | |

Survey completed by: Lori Winn

Phone No. 870-972-3454

Fiscal 2014 Administrator's Compensation Survey

| Line No. | Salaries of \$100,000 or More | Public Funds | Private Funds | Total | Source of Private Funds |
|----------|---|--------------|---------------|------------|-------------------------|
| 1 | Institution: <u>Arkansas State University</u> | | | | |
| 2 | Employee Name: <u>Walter A. Bell</u> | | | | |
| 3 | Title: <u>ASU Defensive Coordinator Football</u> | | | | |
| | Base Salary: | | | | |
| 4 | Salary within the Line-Item Maximum for 2013-14 | \$ 131,911 | | | |
| 5 | State Funds Used to pay above Line-Item (up to 25% of LIM) | | | | |
| 6 | UAMS Professional Income Allowance (2.5 multiplier)* | | | | |
| 7 | Remaining Salary from other Sources | | 36544.5 | | Red Wolf Foundation |
| 8 | Total Base Salary | \$ 131,911 | 36544.5 | \$ 168,456 | |
| | Benefits Provided to All Full-Time Employees | | | | |
| 9 | Retirement Match | \$ 6,496 | | \$ 6,496 | |
| 10 | Health Insurance | \$ 2,193 | | \$ 2,193 | |
| 11 | Life Insurance | \$ 78 | | \$ 78 | |
| 12 | Social Security Match | \$ 4,928 | | \$ 4,928 | |
| 13 | Unemployment Insurance | \$ - | | \$ - | |
| 14 | Long-Term Disability Insurance | \$ 63 | | \$ 63 | |
| | Special Benefits NOT Provided All Employees | | | | |
| 15 | Car Provided or Car Allowance | | | \$ - | |
| 16 | House(s) Provided or Housing Allowance | | | \$ - | |
| 17 | Deferred Compensation Actually Paid During Fiscal Year | | | \$ - | |
| 18 | Annual Bonus | | | \$ - | |
| 19 | Special Bonuses | | | \$ - | |
| 20 | Additional Life Insurance Premiums | | | \$ - | |
| 21 | Club Dues (Country Club, Civic Clubs, etc.) | | | \$ - | |
| 22 | Other Compensation | | | \$ - | |
| | Explain: | | | | |
| | | | | | |
| | | | | | |
| 23 | Total Compensation | \$ 145,669 | 36544.5 | \$ 182,214 | |
| 24 | Deferred Compensation Annual Accumulation but NOT Paid | | | | |

Survey completed by: Lori Winn

Phone No. 870-972-3454

Hire Date: 1/1/2014

Fiscal 2014 Administrator's Compensation Survey

| Line No. | Salaries of \$100,000 or More | Public Funds | Private Funds | Total | Source of Private Funds |
|----------|---|--------------|---------------|------------|-------------------------|
| 1 | Institution: <u>Arkansas State University</u> | | | | |
| 2 | Employee Name: <u>Christie S. Black</u> | | | | |
| 3 | Title: <u>Nurse Anesthesia Clinical Coordinator</u> | | | | |
| | Base Salary: | | | | |
| 4 | Salary within the Line-Item Maximum for 2013-14 | \$ 135,000 | | | |
| 5 | State Funds Used to pay above Line-Item (up to 25% of LIM) | | | | |
| 6 | UAMS Professional Income Allowance (2.5 multiplier)* | | | | |
| 7 | Remaining Salary from other Sources | | | | |
| 8 | Total Base Salary | \$ 135,000 | 0 | \$ 135,000 | |
| | Benefits Provided to All Full-Time Employees | | | | |
| 9 | Retirement Match | \$ 12,989 | | \$ 12,989 | |
| 10 | Health Insurance | \$ 8,457 | | \$ 8,457 | |
| 11 | Life Insurance | \$ 156 | | \$ 156 | |
| 12 | Social Security Match | \$ 9,419 | | \$ 9,419 | |
| 13 | Unemployment Insurance | \$ - | | \$ - | |
| 14 | Long-Term Disability Insurance | \$ 252 | | \$ 252 | |
| | Special Benefits NOT Provided All Employees | | | | |
| 15 | Car Provided or Car Allowance | | | \$ - | |
| 16 | House(s) Provided or Housing Allowance | | | \$ - | |
| 17 | Deferred Compensation Actually Paid During Fiscal Year | | | \$ - | |
| 18 | Annual Bonus | | | \$ - | |
| 19 | Special Bonuses | | | \$ - | |
| 20 | Additional Life Insurance Premiums | | | \$ - | |
| 21 | Club Dues (Country Club, Civic Clubs, etc.) | | | \$ - | |
| 22 | Other Compensation | | | \$ - | |
| | Explain: | | | | |
| | | | | | |
| | | | | | |
| 23 | Total Compensation | \$ 166,272 | 0 | \$ 166,272 | |
| 24 | Deferred Compensation Annual Accumulation but NOT Paid | | | | |

Survey completed by: Lori Winn

Phone No. 870-972-3454

Fiscal 2014 Administrator's Compensation Survey

| Line No. | Salaries of \$100,000 or More | Public Funds | Private Funds | Total | Source of Private Funds |
|----------|---|--------------|---------------|------------|-------------------------|
| 1 | Institution: <u>Arkansas State University</u> | | | | |
| 2 | Employee Name: <u>Donald W. Bowyer</u> | | | | |
| 3 | Title: <u>Dean of Schools</u> | | | | |
| | Base Salary: | | | | |
| 4 | Salary within the Line-Item Maximum for 2013-14 | \$ 127,250 | | | |
| 5 | State Funds Used to pay above Line-Item (up to 25% of LIM) | | | | |
| 6 | UAMS Professional Income Allowance (2.5 multiplier)* | | | | |
| 7 | Remaining Salary from other Sources | | | | |
| 8 | Total Base Salary | \$ 127,250 | 0 | \$ 127,250 | |
| | Benefits Provided to All Full-Time Employees | | | | |
| 9 | Retirement Match | \$ 12,725 | | \$ 12,725 | |
| 10 | Health Insurance | \$ 7,328 | | \$ 7,328 | |
| 11 | Life Insurance | \$ 156 | | \$ 156 | |
| 12 | Social Security Match | \$ 8,884 | | \$ 8,884 | |
| 13 | Unemployment Insurance | \$ - | | \$ - | |
| 14 | Long-Term Disability Insurance | \$ 378 | | \$ 378 | |
| | Special Benefits NOT Provided All Employees | | | | |
| 15 | Car Provided or Car Allowance | | | \$ - | |
| 16 | House(s) Provided or Housing Allowance | | | \$ - | |
| 17 | Deferred Compensation Actually Paid During Fiscal Year | | | \$ - | |
| 18 | Annual Bonus | | | \$ - | |
| 19 | Special Bonuses | | | \$ - | |
| 20 | Additional Life Insurance Premiums | | | \$ - | |
| 21 | Club Dues (Country Club, Civic Clubs, etc.) | | | \$ - | |
| 22 | Other Compensation | | | \$ - | |
| | Explain: | | | | |
| | | | | | |
| | | | | | |
| 23 | Total Compensation | \$ 156,720 | 0 | \$ 156,720 | |
| 24 | Deferred Compensation Annual Accumulation but NOT Paid | | | | |

Survey completed by: Lori Winn

Phone No. 870-972-3454

Fiscal 2014 Administrator's Compensation Survey

| Line No. | Salaries of \$100,000 or More | Public Funds | Private Funds | Total | Source of Private Funds |
|----------|---|--------------|---------------|------------|-------------------------|
| 1 | Institution: <u>Arkansas State University</u> | | | | |
| 2 | Employee Name: <u>John E. Brady</u> | | | | |
| 3 | Title: <u>Head Mens Basketball Coach</u> | | | | |
| | Base Salary: | | | | |
| 4 | Salary within the Line-Item Maximum for 2013-14 | \$ 143,861 | | | |
| 5 | State Funds Used to pay above Line-Item (up to 25% of LIM) | | | | |
| 6 | UAMS Professional Income Allowance (2.5 multiplier)* | | | | |
| 7 | Remaining Salary from other Sources | | 263199.64 | | Red Wolf Foundation |
| 8 | Total Base Salary | \$ 143,861 | 263199.64 | \$ 407,061 | |
| | Benefits Provided to All Full-Time Employees | | | | |
| 9 | Retirement Match | \$ 14,386 | | \$ 14,386 | |
| 10 | Health Insurance | \$ 8,457 | | \$ 8,457 | |
| 11 | Life Insurance | \$ 156 | | \$ 156 | |
| 12 | Social Security Match | \$ 9,191 | | \$ 9,191 | |
| 13 | Unemployment Insurance | \$ - | | \$ - | |
| 14 | Long-Term Disability Insurance | \$ 378 | | \$ 378 | |
| | Special Benefits NOT Provided All Employees | | | | |
| 15 | Car Provided or Car Allowance | | | \$ - | |
| 16 | House(s) Provided or Housing Allowance | | | \$ - | |
| 17 | Deferred Compensation Actually Paid During Fiscal Year | | | \$ - | |
| 18 | Annual Bonus | | | \$ - | |
| 19 | Special Bonuses | | | \$ - | |
| 20 | Additional Life Insurance Premiums | | | \$ - | |
| 21 | Club Dues (Country Club, Civic Clubs, etc.) | | | \$ - | |
| 22 | Other Compensation | | | \$ - | |
| | Explain: | | | | |
| | | | | | |
| | | | | | |
| 23 | Total Compensation | \$ 176,429 | 263199.64 | \$ 439,629 | |
| 24 | Deferred Compensation Annual Accumulation but NOT Paid | | | | |

Survey completed by: Lori Winn

Phone No. 870-972-3454

Fiscal 2014 Administrator's Compensation Survey

| Line No. | Salaries of \$100,000 or More | Public Funds | Private Funds | Total | Source of Private Funds |
|----------|---|--------------|---------------|------------|-------------------------|
| 1 | Institution: <u>Arkansas State University</u> | | | | |
| 2 | Employee Name: <u>Timothy N. Burcham</u> | | | | |
| 3 | Title: <u>Dean of Schools</u> | | | | |
| | Base Salary: | | | | |
| 4 | Salary within the Line-Item Maximum for 2013-14 | \$ 142,000 | | | |
| 5 | State Funds Used to pay above Line-Item (up to 25% of LIM) | | | | |
| 6 | UAMS Professional Income Allowance (2.5 multiplier)* | | | | |
| 7 | Remaining Salary from other Sources | | | | |
| 8 | Total Base Salary | \$ 142,000 | 0 | \$ 142,000 | |
| | Benefits Provided to All Full-Time Employees | | | | |
| 9 | Retirement Match | \$ 14,200 | | \$ 14,200 | |
| 10 | Health Insurance | \$ 8,457 | | \$ 8,457 | |
| 11 | Life Insurance | \$ 156 | | \$ 156 | |
| 12 | Social Security Match | \$ 10,415 | | \$ 10,415 | |
| 13 | Unemployment Insurance | \$ - | | \$ - | |
| 14 | Long-Term Disability Insurance | \$ 284 | | \$ 284 | |
| | Special Benefits NOT Provided All Employees | | | | |
| 15 | Car Provided or Car Allowance | | | \$ - | |
| 16 | House(s) Provided or Housing Allowance | | | \$ - | |
| 17 | Deferred Compensation Actually Paid During Fiscal Year | | | \$ - | |
| 18 | Annual Bonus | | | \$ - | |
| 19 | Special Bonuses | | | \$ - | |
| 20 | Additional Life Insurance Premiums | | | \$ - | |
| 21 | Club Dues (Country Club, Civic Clubs, etc.) | | | \$ - | |
| 22 | Other Compensation | | | \$ - | |
| | Explain: | | | | |
| | | | | | |
| | | | | | |
| 23 | Total Compensation | \$ 175,511 | 0 | \$ 175,511 | |
| 24 | Deferred Compensation Annual Accumulation but NOT Paid | | | | |

Survey completed by: Lori Winn

Phone No. 870-972-3454

Fiscal 2014 Administrator's Compensation Survey

| Line No. | Salaries of \$100,000 or More | Public Funds | Private Funds | Total | Source of Private Funds |
|----------|---|--------------|---------------|------------|-------------------------|
| 1 | Institution: <u>Arkansas State University</u> | | | | |
| 2 | Employee Name: <u>William A. Burns</u> | | | | |
| 3 | Title: <u>Department Chairperson</u> | | | | |
| | Base Salary: | | | | |
| 4 | Salary within the Line-Item Maximum for 2013-14 | \$ 100,015 | | | |
| 5 | State Funds Used to pay above Line-Item (up to 25% of LIM) | | | | |
| 6 | UAMS Professional Income Allowance (2.5 multiplier)* | | | | |
| 7 | Remaining Salary from other Sources | | | | |
| 8 | Total Base Salary | \$ 100,015 | 0 | \$ 100,015 | |
| | Benefits Provided to All Full-Time Employees | | | | |
| 9 | Retirement Match | \$ 10,002 | | \$ 10,002 | |
| 10 | Health Insurance | \$ 8,457 | | \$ 8,457 | |
| 11 | Life Insurance | \$ 156 | | \$ 156 | |
| 12 | Social Security Match | \$ 7,347 | | \$ 7,347 | |
| 13 | Unemployment Insurance | \$ - | | \$ - | |
| 14 | Long-Term Disability Insurance | \$ 258 | | \$ 258 | |
| | Special Benefits NOT Provided All Employees | | | | |
| 15 | Car Provided or Car Allowance | | | \$ - | |
| 16 | House(s) Provided or Housing Allowance | | | \$ - | |
| 17 | Deferred Compensation Actually Paid During Fiscal Year | | | \$ - | |
| 18 | Annual Bonus | | | \$ - | |
| 19 | Special Bonuses | | | \$ - | |
| 20 | Additional Life Insurance Premiums | | | \$ - | |
| 21 | Club Dues (Country Club, Civic Clubs, etc.) | | | \$ - | |
| 22 | Other Compensation | | | \$ - | |
| | Explain: | | | | |
| | | | | | |
| | | | | | |
| 23 | Total Compensation | \$ 126,235 | 0 | \$ 126,235 | |
| 24 | Deferred Compensation Annual Accumulation but NOT Paid | | | | |

Survey completed by: Lori Winn

Phone No. 870-972-3454

Fiscal 2014 Administrator's Compensation Survey

| Line No. | Salaries of \$100,000 or More | Public Funds | Private Funds | Total | Source of Private Funds |
|----------|---|--------------|---------------|------------|-------------------------|
| 1 | Institution: <u>Arkansas State University</u> | | | | |
| 2 | Employee Name: <u>Joe E. Cauthen</u> | | | | |
| 3 | Title: <u>ASU Assistant Head Football Coach</u> | | | | |
| | Base Salary: | | | | |
| 4 | Salary within the Line-Item Maximum for 2013-14 | \$ 116,527 | | | |
| 5 | State Funds Used to pay above Line-Item (up to 25% of LIM) | | | | |
| 6 | UAMS Professional Income Allowance (2.5 multiplier)* | | | | |
| 7 | Remaining Salary from other Sources | | 14236.5 | | Red Wolf Foundation |
| 8 | Total Base Salary | \$ 116,527 | 14236.5 | \$ 130,764 | |
| | Benefits Provided to All Full-Time Employees | | | | |
| 9 | Retirement Match | \$ 5,738 | | \$ 5,738 | |
| 10 | Health Insurance | \$ 2,732 | | \$ 2,732 | |
| 11 | Life Insurance | \$ 78 | | \$ 78 | |
| 12 | Social Security Match | \$ 4,261 | | \$ 4,261 | |
| 13 | Unemployment Insurance | \$ - | | \$ - | |
| 14 | Long-Term Disability Insurance | \$ 61 | | \$ 61 | |
| | Special Benefits NOT Provided All Employees | | | | |
| 15 | Car Provided or Car Allowance | | | \$ - | |
| 16 | House(s) Provided or Housing Allowance | | | \$ - | |
| 17 | Deferred Compensation Actually Paid During Fiscal Year | | | \$ - | |
| 18 | Annual Bonus | | | \$ - | |
| 19 | Special Bonuses | | | \$ - | |
| 20 | Additional Life Insurance Premiums | | | \$ - | |
| 21 | Club Dues (Country Club, Civic Clubs, etc.) | | | \$ - | |
| 22 | Other Compensation | | | \$ - | |
| | Explain: | | | | |
| | | | | | |
| | | | | | |
| 23 | Total Compensation | \$ 129,398 | 14236.5 | \$ 143,635 | |
| 24 | Deferred Compensation Annual Accumulation but NOT Paid | | | | |

Survey completed by: Lori Winn

Phone No. 870-972-3454

Hire Date: 1/1/2014

Fiscal 2014 Administrator's Compensation Survey

| Line No. | Salaries of \$100,000 or More | Public Funds | Private Funds | Total | Source of Private Funds |
|----------|--|--------------|---------------|------------|-------------------------|
| 1 | Institution: <u>Arkansas State University</u> | | | | |
| 2 | Employee Name: <u>Faye K. Cocchiara</u> | | | | |
| 3 | Title: <u>Interim Chief Diversity Officer (12 Month Associate Professor)</u> | | | | |
| | Base Salary: | | | | |
| 4 | Salary within the Line-Item Maximum for 2013-14 | \$ 128,937 | | | |
| 5 | State Funds Used to pay above Line-Item (up to 25% of LIM) | \$ 4,791 | | | |
| 6 | UAMS Professional Income Allowance (2.5 multiplier)* | | | | |
| 7 | Remaining Salary from other Sources | | | | |
| 8 | Total Base Salary | \$ 133,728 | 0 | \$ 133,728 | |
| | Benefits Provided to All Full-Time Employees | | | | |
| 9 | Retirement Match | \$ 11,701 | | \$ 11,701 | |
| 10 | Health Insurance | \$ 7,197 | | \$ 7,197 | |
| 11 | Life Insurance | \$ 130 | | \$ 130 | |
| 12 | Social Security Match | \$ 8,733 | | \$ 8,733 | |
| 13 | Unemployment Insurance | \$ 309 | | \$ 309 | |
| 14 | Long-Term Disability Insurance | | | \$ - | |
| | Special Benefits NOT Provided All Employees | | | | |
| 15 | Car Provided or Car Allowance | | | \$ - | |
| 16 | House(s) Provided or Housing Allowance | | | \$ - | |
| 17 | Deferred Compensation Actually Paid During Fiscal Year | | | \$ - | |
| 18 | Annual Bonus | | | \$ - | |
| 19 | Special Bonuses | | | \$ - | |
| 20 | Additional Life Insurance Premiums | | | \$ - | |
| 21 | Club Dues (Country Club, Civic Clubs, etc.) | | | \$ - | |
| 22 | Other Compensation | | | \$ - | |
| | Explain: | | | | |
| | | | | | |
| | | | | | |
| 23 | Total Compensation | \$ 161,798 | 0 | \$ 161,798 | |
| 24 | Deferred Compensation Annual Accumulation but NOT Paid | | | | |

Survey completed by: Lori Winn

Phone No. 870-972-3454

Fiscal 2014 Administrator's Compensation Survey

| Line No. | Salaries of \$100,000 or More | Public Funds | Private Funds | Total | Source of Private Funds |
|----------|---|--------------|---------------|------------|-------------------------|
| 1 | Institution: <u>Arkansas State University</u> | | | | |
| 2 | Employee Name: <u>Lynita M. Cooksey</u> | | | | |
| 3 | Title: <u>Executive Vice Chancellor and Provost</u> | | | | |
| | Base Salary: | | | | |
| 4 | Salary within the Line-Item Maximum for 2013-14 | \$ 187,960 | | | |
| 5 | State Funds Used to pay above Line-Item (up to 25% of LIM) | \$ 7,536 | | | |
| 6 | UAMS Professional Income Allowance (2.5 multiplier)* | | | | |
| 7 | Remaining Salary from other Sources | | | | |
| 8 | Total Base Salary | \$ 195,496 | 0 | \$ 195,496 | |
| | Benefits Provided to All Full-Time Employees | | | | |
| 9 | Retirement Match | \$ 19,630 | | \$ 19,630 | |
| 10 | Health Insurance | \$ 7,328 | | \$ 7,328 | |
| 11 | Life Insurance | \$ 156 | | \$ 156 | |
| 12 | Social Security Match | \$ 9,970 | | \$ 9,970 | |
| 13 | Unemployment Insurance | \$ - | | \$ - | |
| 14 | Long-Term Disability Insurance | \$ 370 | | \$ 370 | |
| | Special Benefits NOT Provided All Employees | | | | |
| 15 | Car Provided or Car Allowance | | | \$ - | |
| 16 | House(s) Provided or Housing Allowance | | | \$ - | |
| 17 | Deferred Compensation Actually Paid During Fiscal Year | | | \$ - | |
| 18 | Annual Bonus | \$ 800 | | \$ 800 | |
| 19 | Special Bonuses | | | \$ - | |
| 20 | Additional Life Insurance Premiums | | | \$ - | |
| 21 | Club Dues (Country Club, Civic Clubs, etc.) | | | \$ - | |
| 22 | Other Compensation | | | \$ - | |
| | Explain: | | | | |
| | | | | | |
| | | | | | |
| 23 | Total Compensation | \$ 233,749 | 0 | \$ 233,749 | |
| 24 | Deferred Compensation Annual Accumulation but NOT Paid | | | | |

Survey completed by: Lori Winn

Phone No. 870-972-3454

Fiscal 2014 Administrator's Compensation Survey

| Line No. | Salaries of \$100,000 or More | Public Funds | Private Funds | Total | Source of Private Funds |
|----------|---|--------------|---------------|------------|-------------------------|
| 1 | Institution: <u>Arkansas State University</u> | | | | |
| 2 | Employee Name: <u>Marilyn F. Duran</u> | | | | |
| 3 | Title: <u>Department Chairperson</u> | | | | |
| | Base Salary: | | | | |
| 4 | Salary within the Line-Item Maximum for 2013-14 | \$ 125,000 | | | |
| 5 | State Funds Used to pay above Line-Item (up to 25% of LIM) | | | | |
| 6 | UAMS Professional Income Allowance (2.5 multiplier)* | | | | |
| 7 | Remaining Salary from other Sources | | | | |
| 8 | Total Base Salary | \$ 125,000 | 0 | \$ 125,000 | |
| | Benefits Provided to All Full-Time Employees | | | | |
| 9 | Retirement Match | \$ 11,458 | | \$ 11,458 | |
| 10 | Health Insurance | \$ 6,698 | | \$ 6,698 | |
| 11 | Life Insurance | \$ 143 | | \$ 143 | |
| 12 | Social Security Match | \$ 8,379 | | \$ 8,379 | |
| 13 | Unemployment Insurance | \$ - | | \$ - | |
| 14 | Long-Term Disability Insurance | \$ 252 | | \$ 252 | |
| | Special Benefits NOT Provided All Employees | | | | |
| 15 | Car Provided or Car Allowance | | | \$ - | |
| 16 | House(s) Provided or Housing Allowance | | | \$ - | |
| 17 | Deferred Compensation Actually Paid During Fiscal Year | | | \$ - | |
| 18 | Annual Bonus | | | \$ - | |
| 19 | Special Bonuses | | | \$ - | |
| 20 | Additional Life Insurance Premiums | | | \$ - | |
| 21 | Club Dues (Country Club, Civic Clubs, etc.) | | | \$ - | |
| 22 | Other Compensation | | | \$ - | |
| | Explain: | | | | |
| | | | | | |
| | | | | | |
| 23 | Total Compensation | \$ 151,930 | 0 | \$ 151,930 | |
| 24 | Deferred Compensation Annual Accumulation but NOT Paid | | | | |

Survey completed by: Lori Winn

Phone No. 870-972-3454

Fiscal 2014 Administrator's Compensation Survey

| Line No. | Salaries of \$100,000 or More | Public Funds | Private Funds | Total | Source of Private Funds |
|----------|---|--------------|---------------|------------|-------------------------|
| 1 | Institution: <u>Arkansas State University</u> | | | | |
| 2 | Employee Name: <u>Glen B. Elarbee</u> | | | | |
| 3 | Title: <u>ASU Offensive Coordinator Football</u> | | | | |
| | Base Salary: | | | | |
| 4 | Salary within the Line-Item Maximum for 2013-14 | \$ 131,911 | | | |
| 5 | State Funds Used to pay above Line-Item (up to 25% of LIM) | | | | |
| 6 | UAMS Professional Income Allowance (2.5 multiplier)* | | | | |
| 7 | Remaining Salary from other Sources | | 34044.48 | | Red Wold Foundation |
| 8 | Total Base Salary | \$ 131,911 | 34044.48 | \$ 165,955 | |
| | Benefits Provided to All Full-Time Employees | | | | |
| 9 | Retirement Match | \$ 6,496 | | \$ 6,496 | |
| 10 | Health Insurance | \$ 4,677 | | \$ 4,677 | |
| 11 | Life Insurance | \$ 78 | | \$ 78 | |
| 12 | Social Security Match | \$ 4,589 | | \$ 4,589 | |
| 13 | Unemployment Insurance | \$ - | | \$ - | |
| 14 | Long-Term Disability Insurance | \$ 63 | | \$ 63 | |
| | Special Benefits NOT Provided All Employees | | | | |
| 15 | Car Provided or Car Allowance | | | \$ - | |
| 16 | House(s) Provided or Housing Allowance | | | \$ - | |
| 17 | Deferred Compensation Actually Paid During Fiscal Year | | | \$ - | |
| 18 | Annual Bonus | | | \$ - | |
| 19 | Special Bonuses | | | \$ - | |
| 20 | Additional Life Insurance Premiums | | | \$ - | |
| 21 | Club Dues (Country Club, Civic Clubs, etc.) | | | \$ - | |
| 22 | Other Compensation | | | \$ - | |
| | Explain: | | | | |
| | | | | | |
| | | | | | |
| 23 | Total Compensation | \$ 147,814 | 34044.48 | \$ 181,858 | |
| 24 | Deferred Compensation Annual Accumulation but NOT Paid | | | | |

Survey completed by: Lori Winn

Phone No. 870-972-3454

Hire Date: 1/3/2014

Fiscal 2014 Administrator's Compensation Survey

| Line No. | Salaries of \$100,000 or More | Public Funds | Private Funds | Total | Source of Private Funds |
|----------|---|-------------------|---------------|-------------------|-------------------------|
| 1 | Institution: <u>Arkansas State University</u> | | | | |
| 2 | Employee Name: <u>Robert S. Evans</u> | | | | |
| 3 | Title: <u>Vice President University Relations</u> | | | | |
| | Base Salary: | | | | |
| 4 | Salary within the Line-Item Maximum for 2013-14 | \$ 163,674 | | | |
| 5 | State Funds Used to pay above Line-Item (up to 25% of LIM) | \$ 23,612 | | | |
| 6 | UAMS Professional Income Allowance (2.5 multiplier)* | | | | |
| 7 | Remaining Salary from other Sources | | | | |
| 8 | Total Base Salary | \$ 187,286 | 0 | \$ 187,286 | |
| | Benefits Provided to All Full-Time Employees | | | | |
| 9 | Retirement Match | \$ 18,799 | | \$ 18,799 | |
| 10 | Health Insurance | \$ 4,390 | | \$ 4,390 | |
| 11 | Life Insurance | \$ 156 | | \$ 156 | |
| 12 | Social Security Match | \$ 9,853 | | \$ 9,853 | |
| 13 | Unemployment Insurance | \$ - | | \$ - | |
| 14 | Long-Term Disability Insurance | \$ 378 | | \$ 378 | |
| | Special Benefits NOT Provided All Employees | | | | |
| 15 | Car Provided or Car Allowance | | | \$ - | |
| 16 | House(s) Provided or Housing Allowance | | | \$ - | |
| 17 | Deferred Compensation Actually Paid During Fiscal Year | | | \$ - | |
| 18 | Annual Bonus | \$ 700 | | \$ 700 | |
| 19 | Special Bonuses | | | \$ - | |
| 20 | Additional Life Insurance Premiums | | | \$ - | |
| 21 | Club Dues (Country Club, Civic Clubs, etc.) | | | \$ - | |
| 22 | Other Compensation | | | \$ - | |
| | Explain: | | | | |
| | | | | | |
| | | | | | |
| 23 | Total Compensation | \$ 221,562 | 0 | \$ 221,562 | |
| 24 | Deferred Compensation Annual Accumulation but NOT Paid | | | | |

Survey completed by: Lori Winn

Phone No. 870-972-3454

Fiscal 2014 Administrator's Compensation Survey

| Line No. | Salaries of \$100,000 or More | Public Funds | Private Funds | Total | Source of Private Funds |
|----------|---|--------------|---------------|------------|-------------------------|
| 1 | Institution: <u>Arkansas State University</u> | | | | |
| 2 | Employee Name: <u>Len T. Frey</u> | | | | |
| 3 | Title: <u>Vice Chancellor for Finance and Administration</u> | | | | |
| | Base Salary: | | | | |
| 4 | Salary within the Line-Item Maximum for 2013-14 | \$ 157,691 | | | |
| 5 | State Funds Used to pay above Line-Item (up to 25% of LIM) | \$ 37,804 | | | |
| 6 | UAMS Professional Income Allowance (2.5 multiplier)* | | | | |
| 7 | Remaining Salary from other Sources | | | | |
| 8 | Total Base Salary | \$ 195,495 | 0 | \$ 195,495 | |
| | Benefits Provided to All Full-Time Employees | | | | |
| 9 | Retirement Match | \$ 19,609 | | \$ 19,609 | |
| 10 | Health Insurance | \$ 8,457 | | \$ 8,457 | |
| 11 | Life Insurance | \$ 156 | | \$ 156 | |
| 12 | Social Security Match | \$ 9,937 | | \$ 9,937 | |
| 13 | Unemployment Insurance | \$ - | | \$ - | |
| 14 | Long-Term Disability Insurance | \$ 378 | | \$ 378 | |
| | Special Benefits NOT Provided All Employees | | | | |
| 15 | Car Provided or Car Allowance | | | \$ - | |
| 16 | House(s) Provided or Housing Allowance | | | \$ - | |
| 17 | Deferred Compensation Actually Paid During Fiscal Year | | | \$ - | |
| 18 | Annual Bonus | \$ 600 | | \$ 600 | |
| 19 | Special Bonuses | | | \$ - | |
| 20 | Additional Life Insurance Premiums | | | \$ - | |
| 21 | Club Dues (Country Club, Civic Clubs, etc.) | | 3619.94 | \$ 3,620 | Foundation |
| 22 | Other Compensation | | | \$ - | |
| | Explain: | | | | |
| | | | | | |
| | | | | | |
| 23 | Total Compensation | \$ 234,632 | 3619.94 | \$ 238,252 | |
| 24 | Deferred Compensation Annual Accumulation but NOT Paid | | | | |

Survey completed by: Lori Winn

Phone No. 870-972-3454

Fiscal 2014 Administrator's Compensation Survey

| Line No. | Salaries of \$100,000 or More | Public Funds | Private Funds | Total | Source of Private Funds |
|----------|---|--------------|---------------|------------|-------------------------|
| 1 | Institution: <u>Arkansas State University</u> | | | | |
| 2 | Employee Name: <u>Beverly B. Gilbert</u> | | | | |
| 3 | Title: <u>Dean of Schools</u> | | | | |
| | Base Salary: | | | | |
| 4 | Salary within the Line-Item Maximum for 2013-14 | \$ 114,444 | | | |
| 5 | State Funds Used to pay above Line-Item (up to 25% of LIM) | | | | |
| 6 | UAMS Professional Income Allowance (2.5 multiplier)* | | | | |
| 7 | Remaining Salary from other Sources | | | | |
| 8 | Total Base Salary | \$ 114,444 | 0 | \$ 114,444 | |
| | Benefits Provided to All Full-Time Employees | | | | |
| 9 | Retirement Match | \$ 11,444 | | \$ 11,444 | |
| 10 | Health Insurance | \$ 7,242 | | \$ 7,242 | |
| 11 | Life Insurance | \$ 156 | | \$ 156 | |
| 12 | Social Security Match | \$ 8,181 | | \$ 8,181 | |
| 13 | Unemployment Insurance | \$ - | | \$ - | |
| 14 | Long-Term Disability Insurance | \$ 347 | | \$ 347 | |
| | Special Benefits NOT Provided All Employees | | | | |
| 15 | Car Provided or Car Allowance | | | \$ - | |
| 16 | House(s) Provided or Housing Allowance | | | \$ - | |
| 17 | Deferred Compensation Actually Paid During Fiscal Year | | | \$ - | |
| 18 | Annual Bonus | | | \$ - | |
| 19 | Special Bonuses | | | \$ - | |
| 20 | Additional Life Insurance Premiums | | | \$ - | |
| 21 | Club Dues (Country Club, Civic Clubs, etc.) | | | \$ - | |
| 22 | Other Compensation | | | \$ - | |
| | Explain: | | | | |
| | | | | | |
| | | | | | |
| 23 | Total Compensation | \$ 141,814 | 0 | \$ 141,814 | |
| 24 | Deferred Compensation Annual Accumulation but NOT Paid | | | | |

Survey completed by: Lori Winn

Phone No. 870-972-3454

Fiscal 2014 Administrator's Compensation Survey

| Line No. | Salaries of \$100,000 or More | Public Funds | Private Funds | Total | Source of Private Funds |
|----------|---|--------------|---------------|------------|-------------------------|
| 1 | Institution: <u>Arkansas State University</u> | | | | |
| 2 | Employee Name: <u>Anne A. Grippo</u> | | | | |
| 3 | Title: <u>Associate Dean of Schools</u> | | | | |
| | Base Salary: | | | | |
| 4 | Salary within the Line-Item Maximum for 2013-14 | \$ 100,330 | | | |
| 5 | State Funds Used to pay above Line-Item (up to 25% of LIM) | | | | |
| 6 | UAMS Professional Income Allowance (2.5 multiplier)* | | | | |
| 7 | Remaining Salary from other Sources | | | | |
| 8 | Total Base Salary | \$ 100,330 | 0 | \$ 100,330 | |
| | Benefits Provided to All Full-Time Employees | | | | |
| 9 | Retirement Match | \$ 10,108 | | \$ 10,108 | |
| 10 | Health Insurance | \$ 2,193 | | \$ 2,193 | |
| 11 | Life Insurance | \$ 156 | | \$ 156 | |
| 12 | Social Security Match | \$ 7,700 | | \$ 7,700 | |
| 13 | Unemployment Insurance | | | \$ - | |
| 14 | Long-Term Disability Insurance | \$ 290 | | \$ 290 | |
| | Special Benefits NOT Provided All Employees | | | | |
| 15 | Car Provided or Car Allowance | | | \$ - | |
| 16 | House(s) Provided or Housing Allowance | | | \$ - | |
| 17 | Deferred Compensation Actually Paid During Fiscal Year | | | \$ - | |
| 18 | Annual Bonus | | | \$ - | |
| 19 | Special Bonuses | | | \$ - | |
| 20 | Additional Life Insurance Premiums | | | \$ - | |
| 21 | Club Dues (Country Club, Civic Clubs, etc.) | | | \$ - | |
| 22 | Other Compensation | | | \$ - | |
| | Explain: | | | | |
| | | | | | |
| | | | | | |
| 23 | Total Compensation | \$ 120,777 | 0 | \$ 120,777 | |
| 24 | Deferred Compensation Annual Accumulation but NOT Paid | | | | |

Survey completed by: Lori Winn

Phone No. 870-972-3454

Fiscal 2014 Administrator's Compensation Survey

| Line No. | Salaries of \$100,000 or More | Public Funds | Private Funds | Total | Source of Private Funds |
|----------|---|--------------|---------------|------------|-------------------------|
| 1 | Institution: <u>Arkansas State University</u> | | | | |
| 2 | Employee Name: <u>Jeffrey Hankins</u> | | | | |
| 3 | Title: <u>Vice President for ASU System Operations</u> | | | | |
| | Base Salary: | | | | |
| 4 | Salary within the Line-Item Maximum for 2013-14 | \$ 173,400 | | | |
| 5 | State Funds Used to pay above Line-Item (up to 25% of LIM) | | | | |
| 6 | UAMS Professional Income Allowance (2.5 multiplier)* | | | | |
| 7 | Remaining Salary from other Sources | | | | |
| 8 | Total Base Salary | \$ 173,400 | 0 | \$ 173,400 | |
| | Benefits Provided to All Full-Time Employees | | | | |
| 9 | Retirement Match | \$ 17,340 | | \$ 17,340 | |
| 10 | Health Insurance | \$ 8,457 | | \$ 8,457 | |
| 11 | Life Insurance | \$ 156 | | \$ 156 | |
| 12 | Social Security Match | \$ 9,487 | | \$ 9,487 | |
| 13 | Unemployment Insurance | \$ - | | \$ - | |
| 14 | Long-Term Disability Insurance | \$ 378 | | \$ 378 | |
| | Special Benefits NOT Provided All Employees | | | | |
| 15 | Car Provided or Car Allowance | | | \$ - | |
| 16 | House(s) Provided or Housing Allowance | | | \$ - | |
| 17 | Deferred Compensation Actually Paid During Fiscal Year | | | \$ - | |
| 18 | Annual Bonus | | | \$ - | |
| 19 | Special Bonuses | | | \$ - | |
| 20 | Additional Life Insurance Premiums | | | \$ - | |
| 21 | Club Dues (Country Club, Civic Clubs, etc.) | | | \$ - | |
| 22 | Other Compensation | | | \$ - | |
| | Explain: | | | | |
| | | | | | |
| | | | | | |
| 23 | Total Compensation | \$ 209,218 | 0 | \$ 209,218 | |
| 24 | Deferred Compensation Annual Accumulation but NOT Paid | | | | |

Survey completed by: Lori Winn

Phone No. 870-972-3454

Fiscal 2014 Administrator's Compensation Survey

| Line No. | Salaries of \$100,000 or More | Public Funds | Private Funds | Total | Source of Private Funds |
|----------|--|--------------|---------------|------------|-------------------------|
| 1 | Institution: <u>Arkansas State University</u> | | | | |
| 2 | Employee Name: <u>Charles R. Hannah</u> | | | | |
| 3 | Title: <u>Associate Vice Chancellor for Finance & Administration</u> | | | | |
| | Base Salary: | | | | |
| 4 | Salary within the Line-Item Maximum for 2013-14 | \$ 130,994 | | | |
| 5 | State Funds Used to pay above Line-Item (up to 25% of LIM) | | | | |
| 6 | UAMS Professional Income Allowance (2.5 multiplier)* | | | | |
| 7 | Remaining Salary from other Sources | | | | |
| 8 | Total Base Salary | \$ 130,994 | 0 | \$ 130,994 | |
| | Benefits Provided to All Full-Time Employees | | | | |
| 9 | Retirement Match | \$ 1,940 | | \$ 1,940 | |
| 10 | Health Insurance | \$ 8,457 | | \$ 8,457 | |
| 11 | Life Insurance | \$ 156 | | \$ 156 | |
| 12 | Social Security Match | \$ 9,973 | | \$ 9,973 | |
| 13 | Unemployment Insurance | | | | |
| 14 | Long-Term Disability Insurance | \$ 378 | | \$ 378 | |
| | Special Benefits NOT Provided All Employees | | | | |
| 15 | Car Provided or Car Allowance | | | | |
| 16 | House(s) Provided or Housing Allowance | | | | |
| 17 | Deferred Compensation Actually Paid During Fiscal Year | | | | |
| 18 | Annual Bonus | \$ 900 | | \$ 900 | |
| 19 | Special Bonuses | | | | |
| 20 | Additional Life Insurance Premiums | | | | |
| 21 | Club Dues (Country Club, Civic Clubs, etc.) | | | | |
| 22 | Other Compensation | | | | |
| | Explain: | | | | |
| | | | | | |
| | | | | | |
| 23 | Total Compensation | \$ 152,798 | 0 | \$ 152,798 | |
| 24 | Deferred Compensation Annual Accumulation but NOT Paid | | | | |

Survey completed by: Lori Winn

Phone No. 870-972-3454

Fiscal 2014 Administrator's Compensation Survey

| Line No. | Salaries of \$100,000 or More | Public Funds | Private Funds | Total | Source of Private Funds |
|----------|---|--------------|---------------|------------|-------------------------|
| 1 | Institution: <u>Arkansas State University</u> | | | | |
| 2 | Employee Name: <u>Susan M. Hanrahan</u> | | | | |
| 3 | Title: <u>Dean of Schools</u> | | | | |
| | Base Salary: | | | | |
| 4 | Salary within the Line-Item Maximum for 2013-14 | \$ 150,506 | | | |
| 5 | State Funds Used to pay above Line-Item (up to 25% of LIM) | \$ 18,842 | | | |
| 6 | UAMS Professional Income Allowance (2.5 multiplier)* | | | | |
| 7 | Remaining Salary from other Sources | | | | |
| 8 | Total Base Salary | \$ 169,348 | 0 | \$ 169,348 | |
| | Benefits Provided to All Full-Time Employees | | | | |
| 9 | Retirement Match | \$ 17,005 | | \$ 17,005 | |
| 10 | Health Insurance | \$ 7,328 | | \$ 7,328 | |
| 11 | Life Insurance | \$ 156 | | \$ 156 | |
| 12 | Social Security Match | \$ 9,501 | | \$ 9,501 | |
| 13 | Unemployment Insurance | \$ - | | \$ - | |
| 14 | Long-Term Disability Insurance | \$ 378 | | \$ 378 | |
| | Special Benefits NOT Provided All Employees | | | | |
| 15 | Car Provided or Car Allowance | | | \$ - | |
| 16 | House(s) Provided or Housing Allowance | | | \$ - | |
| 17 | Deferred Compensation Actually Paid During Fiscal Year | | | \$ - | |
| 18 | Annual Bonus | \$ 700 | | \$ 700 | |
| 19 | Special Bonuses | | | \$ - | |
| 20 | Additional Life Insurance Premiums | | | \$ - | |
| 21 | Club Dues (Country Club, Civic Clubs, etc.) | | | \$ - | |
| 22 | Other Compensation | | | \$ - | |
| | Explain: | | | | |
| | | | | | |
| | | | | | |
| 23 | Total Compensation | \$ 204,416 | 0 | \$ 204,416 | |
| 24 | Deferred Compensation Annual Accumulation but NOT Paid | | | | |

Survey completed by: Lori Winn

Phone No. 870-972-3454

Fiscal 2014 Administrator's Compensation Survey

| Line No. | Salaries of \$100,000 or More | Public Funds | Private Funds | Total | Source of Private Funds |
|----------|---|-------------------|---------------|-------------------|-------------------------|
| 1 | Institution: <u>Arkansas State University</u> | | | | |
| 2 | Employee Name: <u>Ruth A. Hawkins</u> | | | | |
| 3 | Title: <u>Director Delta Heritage Initiatives</u> | | | | |
| | Base Salary: | | | | |
| 4 | Salary within the Line-Item Maximum for 2013-14 | \$ 134,131 | | | |
| 5 | State Funds Used to pay above Line-Item (up to 25% of LIM) | \$ 7,690 | | | |
| 6 | UAMS Professional Income Allowance (2.5 multiplier)* | | | | |
| 7 | Remaining Salary from other Sources | | | | |
| 8 | Total Base Salary | \$ 141,821 | 0 | \$ 141,821 | |
| | Benefits Provided to All Full-Time Employees | | | | |
| 9 | Retirement Match | \$ 14,272 | | \$ 14,272 | |
| 10 | Health Insurance | \$ 7,328 | | \$ 7,328 | |
| 11 | Life Insurance | \$ 156 | | \$ 156 | |
| 12 | Social Security Match | \$ 9,148 | | \$ 9,148 | |
| 13 | Unemployment Insurance | \$ - | | \$ - | |
| 14 | Long-Term Disability Insurance | \$ 378 | | \$ 378 | |
| | Special Benefits NOT Provided All Employees | | | | |
| 15 | Car Provided or Car Allowance | | | \$ - | |
| 16 | House(s) Provided or Housing Allowance | | | \$ - | |
| 17 | Deferred Compensation Actually Paid During Fiscal Year | | | \$ - | |
| 18 | Annual Bonus | \$ 900 | | \$ 900 | |
| 19 | Special Bonuses | | | \$ - | |
| 20 | Additional Life Insurance Premiums | | | \$ - | |
| 21 | Club Dues (Country Club, Civic Clubs, etc.) | | | \$ - | |
| 22 | Other Compensation | | | \$ - | |
| | Explain: | | | | |
| | | | | | |
| | | | | | |
| 23 | Total Compensation | \$ 174,003 | 0 | \$ 174,003 | |
| 24 | Deferred Compensation Annual Accumulation but NOT Paid | | | | |

Survey completed by: Lori Winn

Phone No. 870-972-3454

Fiscal 2014 Administrator's Compensation Survey

| Line No. | Salaries of \$100,000 or More | Public Funds | Private Funds | Total | Source of Private Funds |
|----------|---|--------------|---------------|------------|-------------------------|
| 1 | Institution: <u>Arkansas State University</u> | | | | |
| 2 | Employee Name: <u>Gina S. Hogue</u> | | | | |
| 3 | Title: <u>Associate Vice Chancellor for Academic Affairs</u> | | | | |
| | Base Salary: | | | | |
| 4 | Salary within the Line-Item Maximum for 2013-14 | \$ 119,458 | | | |
| 5 | State Funds Used to pay above Line-Item (up to 25% of LIM) | | | | |
| 6 | UAMS Professional Income Allowance (2.5 multiplier)* | | | | |
| 7 | Remaining Salary from other Sources | | | | |
| 8 | Total Base Salary | \$ 119,458 | 0 | \$ 119,458 | |
| | Benefits Provided to All Full-Time Employees | | | | |
| 9 | Retirement Match | \$ 11,946 | | \$ 11,946 | |
| 10 | Health Insurance | \$ 4,390 | | \$ 4,390 | |
| 11 | Life Insurance | \$ 156 | | \$ 156 | |
| 12 | Social Security Match | \$ 8,846 | | \$ 8,846 | |
| 13 | Unemployment Insurance | \$ - | | \$ - | |
| 14 | Long-Term Disability Insurance | \$ 374 | | \$ 374 | |
| | Special Benefits NOT Provided All Employees | | | | |
| 15 | Car Provided or Car Allowance | | | \$ - | |
| 16 | House(s) Provided or Housing Allowance | | | \$ - | |
| 17 | Deferred Compensation Actually Paid During Fiscal Year | | | \$ - | |
| 18 | Annual Bonus | | | \$ - | |
| 19 | Special Bonuses | | | \$ - | |
| 20 | Additional Life Insurance Premiums | | | \$ - | |
| 21 | Club Dues (Country Club, Civic Clubs, etc.) | | | \$ - | |
| 22 | Other Compensation | | | \$ - | |
| | Explain: | | | | |
| | | | | | |
| | | | | | |
| 23 | Total Compensation | \$ 145,171 | 0 | \$ 145,171 | |
| 24 | Deferred Compensation Annual Accumulation but NOT Paid | | | | |

Survey completed by: Lori Winn

Phone No. 870-972-3454

Fiscal 2014 Administrator's Compensation Survey

| Line No. | Salaries of \$100,000 or More | Public Funds | Private Funds | Total | Source of Private Funds |
|----------|---|--------------|---------------|------------|-------------------------|
| 1 | Institution: <u>Arkansas State University</u> | | | | |
| 2 | Employee Name: <u>Tim W. Hudson</u> | | | | |
| 3 | Title: <u>Chancellor</u> | | | | |
| | Base Salary: | | | | |
| 4 | Salary within the Line-Item Maximum for 2013-14 | \$ 225,000 | | | |
| 5 | State Funds Used to pay above Line-Item (up to 25% of LIM) | \$ 56,250 | | | |
| 6 | UAMS Professional Income Allowance (2.5 multiplier)* | | | | |
| 7 | Remaining Salary from other Sources | | 15000 | | ASU Foundation |
| 8 | Total Base Salary | \$ 281,250 | 15000 | \$ 296,250 | |
| | Benefits Provided to All Full-Time Employees | | | | |
| 9 | Retirement Match | \$ 28,125 | 1500 | \$ 29,625 | ASU Foundation |
| 10 | Health Insurance | \$ 8,029 | 428 | \$ 8,457 | ASU Foundation |
| 11 | Life Insurance | \$ 148 | 8 | \$ 156 | ASU Foundation |
| 12 | Social Security Match | \$ 10,940 | 584 | \$ 11,524 | ASU Foundation |
| 13 | Unemployment Insurance | | | \$ - | |
| 14 | Long-Term Disability Insurance | \$ 359 | 19 | \$ 378 | ASU Foundation |
| | Special Benefits NOT Provided All Employees | | | | |
| 15 | Car Provided or Car Allowance | | | \$ - | |
| 16 | House(s) Provided or Housing Allowance | \$ 42,594 | | \$ 42,594 | |
| 17 | Deferred Compensation Actually Paid During Fiscal Year | | | \$ - | |
| 18 | Annual Bonus | | | \$ - | |
| 19 | Special Bonuses | | | \$ - | |
| 20 | Additional Life Insurance Premiums | | | \$ - | |
| 21 | Club Dues (Country Club, Civic Clubs, etc.) | | 3529 | \$ 3,529 | ASU Foundation |
| 22 | Other Compensation | | | \$ - | |
| | Explain: | | | | |
| | | | | | |
| | | | | | |
| 23 | Total Compensation | \$ 371,445 | 21068 | \$ 392,513 | |
| 24 | Deferred Compensation Annual Accumulation but NOT Paid | | | | |

Survey completed by: Lori Winn

Phone No. 870-972-3454

Fiscal 2014 Administrator's Compensation Survey

| Line No. | Salaries of \$100,000 or More | Public Funds | Private Funds | Total | Source of Private Funds |
|----------|---|--------------|---------------|------------|-------------------------|
| 1 | Institution: <u>Arkansas State University</u> | | | | |
| 2 | Employee Name: <u>Annette R. Hux</u> | | | | |
| 3 | Title: <u>Department Chairperson</u> | | | | |
| | Base Salary: | | | | |
| 4 | Salary within the Line-Item Maximum for 2013-14 | \$ 102,000 | | | |
| 5 | State Funds Used to pay above Line-Item (up to 25% of LIM) | | | | |
| 6 | UAMS Professional Income Allowance (2.5 multiplier)* | | | | |
| 7 | Remaining Salary from other Sources | | | | |
| 8 | Total Base Salary | \$ 102,000 | 0 | \$ 102,000 | |
| | Benefits Provided to All Full-Time Employees | | | | |
| 9 | Retirement Match | \$ 10,200 | | \$ 10,200 | |
| 10 | Health Insurance | \$ 7,197 | | \$ 7,197 | |
| 11 | Life Insurance | \$ 130 | | \$ 130 | |
| 12 | Social Security Match | \$ 7,550 | | \$ 7,550 | |
| 13 | Unemployment Insurance | \$ - | | \$ - | |
| 14 | Long-Term Disability Insurance | \$ 236 | | \$ 236 | |
| | Special Benefits NOT Provided All Employees | | | | |
| 15 | Car Provided or Car Allowance | | | \$ - | |
| 16 | House(s) Provided or Housing Allowance | | | \$ - | |
| 17 | Deferred Compensation Actually Paid During Fiscal Year | | | \$ - | |
| 18 | Annual Bonus | | | \$ - | |
| 19 | Special Bonuses | | | \$ - | |
| 20 | Additional Life Insurance Premiums | | | \$ - | |
| 21 | Club Dues (Country Club, Civic Clubs, etc.) | | | \$ - | |
| 22 | Other Compensation | | | \$ - | |
| | Explain: | | | | |
| | | | | | |
| | | | | | |
| 23 | Total Compensation | \$ 127,313 | 0 | \$ 127,313 | |
| 24 | Deferred Compensation Annual Accumulation but NOT Paid | | | | |

Survey completed by: Lori Winn

Phone No. 870-972-3454

Fiscal 2014 Administrator's Compensation Survey

| Line No. | Salaries of \$100,000 or More | Public Funds | Private Funds | Total | Source of Private Funds |
|----------|---|--------------|---------------|------------|-------------------------|
| 1 | Institution: <u>Arkansas State University</u> | | | | |
| 2 | Employee Name: <u>Debra K. Ingram</u> | | | | |
| 3 | Title: <u>Department Chairperson</u> | | | | |
| | Base Salary: | | | | |
| 4 | Salary within the Line-Item Maximum for 2013-14 | \$ 106,015 | | | |
| 5 | State Funds Used to pay above Line-Item (up to 25% of LIM) | | | | |
| 6 | UAMS Professional Income Allowance (2.5 multiplier)* | | | | |
| 7 | Remaining Salary from other Sources | | | | |
| 8 | Total Base Salary | \$ 106,015 | 0 | \$ 106,015 | |
| | Benefits Provided to All Full-Time Employees | | | | |
| 9 | Retirement Match | \$ 10,602 | | \$ 10,602 | |
| 10 | Health Insurance | \$ 4,390 | | \$ 4,390 | |
| 11 | Life Insurance | \$ 156 | | \$ 156 | |
| 12 | Social Security Match | \$ 7,949 | | \$ 7,949 | |
| 13 | Unemployment Insurance | \$ - | | \$ - | |
| 14 | Long-Term Disability Insurance | \$ 327 | | \$ 327 | |
| | Special Benefits NOT Provided All Employees | | | | |
| 15 | Car Provided or Car Allowance | | | \$ - | |
| 16 | House(s) Provided or Housing Allowance | | | \$ - | |
| 17 | Deferred Compensation Actually Paid During Fiscal Year | | | \$ - | |
| 18 | Annual Bonus | | | \$ - | |
| 19 | Special Bonuses | | | \$ - | |
| 20 | Additional Life Insurance Premiums | | | \$ - | |
| 21 | Club Dues (Country Club, Civic Clubs, etc.) | | | \$ - | |
| 22 | Other Compensation | | | \$ - | |
| | Explain: | | | | |
| | | | | | |
| | | | | | |
| 23 | Total Compensation | \$ 129,438 | 0 | \$ 129,438 | |
| 24 | Deferred Compensation Annual Accumulation but NOT Paid | | | | |

Survey completed by: Lori Winn

Phone No. 870-972-3454

Fiscal 2014 Administrator's Compensation Survey

| Line No. | Salaries of \$100,000 or More | Public Funds | Private Funds | Total | Source of Private Funds |
|----------|---|--------------|---------------|------------|-------------------------|
| 1 | Institution: <u>Arkansas State University</u> | | | | |
| 2 | Employee Name: <u>Craig S. Johnson</u> | | | | |
| 3 | Title: <u>Assistant VC for Student Affairs</u> | | | | |
| | Base Salary: | | | | |
| 4 | Salary within the Line-Item Maximum for 2013-14 | \$ 100,412 | | | |
| 5 | State Funds Used to pay above Line-Item (up to 25% of LIM) | | | | |
| 6 | UAMS Professional Income Allowance (2.5 multiplier)* | | | | |
| 7 | Remaining Salary from other Sources | | | | |
| 8 | Total Base Salary | \$ 100,412 | 0 | \$ 100,412 | |
| | Benefits Provided to All Full-Time Employees | | | | |
| 9 | Retirement Match | \$ 10,336 | | \$ 10,336 | |
| 10 | Health Insurance | \$ 8,457 | | \$ 8,457 | |
| 11 | Life Insurance | \$ 156 | | \$ 156 | |
| 12 | Social Security Match | \$ 7,259 | | \$ 7,259 | |
| 13 | Unemployment Insurance | | | \$ - | |
| 14 | Long-Term Disability Insurance | \$ 314 | | \$ 314 | |
| | Special Benefits NOT Provided All Employees | | | | |
| 15 | Car Provided or Car Allowance | | | \$ - | |
| 16 | House(s) Provided or Housing Allowance | | | \$ - | |
| 17 | Deferred Compensation Actually Paid During Fiscal Year | | | \$ - | |
| 18 | Annual Bonus | \$ 700 | | \$ 700 | |
| 19 | Special Bonuses | | | \$ - | |
| 20 | Additional Life Insurance Premiums | | | \$ - | |
| 21 | Club Dues (Country Club, Civic Clubs, etc.) | | | \$ - | |
| 22 | Other Compensation | | | \$ - | |
| | Explain: | | | | |
| | | | | | |
| | | | | | |
| 23 | Total Compensation | \$ 127,634 | 0 | \$ 127,634 | |
| 24 | Deferred Compensation Annual Accumulation but NOT Paid | | | | |

Survey completed by: Lori Winn

Phone No. 870-972-3454

Fiscal 2014 Administrator's Compensation Survey

| Line No. | Salaries of \$100,000 or More | Public Funds | Private Funds | Total | Source of Private Funds |
|----------|---|-------------------|---------------|-------------------|-------------------------|
| 1 | Institution: <u>Arkansas State University</u> | | | | |
| 2 | Employee Name: <u>Kathryn C. Jones</u> | | | | |
| 3 | Title: <u>Director of Institutional Research</u> | | | | |
| | Base Salary: | | | | |
| 4 | Salary within the Line-Item Maximum for 2013-14 | \$ 99,465 | | | |
| 5 | State Funds Used to pay above Line-Item (up to 25% of LIM) | \$ 2,123 | | | |
| 6 | UAMS Professional Income Allowance (2.5 multiplier)* | | | | |
| 7 | Remaining Salary from other Sources | | | | |
| 8 | Total Base Salary | \$ 101,588 | 0 | \$ 101,588 | |
| | Benefits Provided to All Full-Time Employees | | | | |
| 9 | Retirement Match | \$ 10,249 | | \$ 10,249 | |
| 10 | Health Insurance | \$ 4,390 | | \$ 4,390 | |
| 11 | Life Insurance | \$ 156 | | \$ 156 | |
| 12 | Social Security Match | \$ 7,601 | | \$ 7,601 | |
| 13 | Unemployment Insurance | \$ - | | \$ - | |
| 14 | Long-Term Disability Insurance | \$ 319 | | \$ 319 | |
| | Special Benefits NOT Provided All Employees | | | | |
| 15 | Car Provided or Car Allowance | | | \$ - | |
| 16 | House(s) Provided or Housing Allowance | | | \$ - | |
| 17 | Deferred Compensation Actually Paid During Fiscal Year | | | \$ - | |
| 18 | Annual Bonus | \$ 900 | | \$ 900 | |
| 19 | Special Bonuses | | | \$ - | |
| 20 | Additional Life Insurance Premiums | | | \$ - | |
| 21 | Club Dues (Country Club, Civic Clubs, etc.) | | | \$ - | |
| 22 | Other Compensation | | | \$ - | |
| | Explain: | | | | |
| | | | | | |
| | | | | | |
| 23 | Total Compensation | \$ 125,203 | 0 | \$ 125,203 | |
| 24 | Deferred Compensation Annual Accumulation but NOT Paid | | | | |

Survey completed by: Lori Winn

Phone No. 870-972-3454

Fiscal 2014 Administrator's Compensation Survey

| Line No. | Salaries of \$100,000 or More | Public Funds | Private Funds | Total | Source of Private Funds |
|----------|---|--------------|---------------|------------|-------------------------|
| 1 | Institution: <u>Arkansas State University</u> | | | | |
| 2 | Employee Name: <u>Donald W. Kennedy</u> | | | | |
| 3 | Title: <u>Associate Dean of Schools</u> | | | | |
| | Base Salary: | | | | |
| 4 | Salary within the Line-Item Maximum for 2013-14 | \$ 100,000 | | | |
| 5 | State Funds Used to pay above Line-Item (up to 25% of LIM) | | | | |
| 6 | UAMS Professional Income Allowance (2.5 multiplier)* | | | | |
| 7 | Remaining Salary from other Sources | | | | |
| 8 | Total Base Salary | \$ 100,000 | 0 | \$ 100,000 | |
| | Benefits Provided to All Full-Time Employees | | | | |
| 9 | Retirement Match | \$ 10,000 | | \$ 10,000 | |
| 10 | Health Insurance | \$ 8,457 | | \$ 8,457 | |
| 11 | Life Insurance | \$ 156 | | \$ 156 | |
| 12 | Social Security Match | \$ 7,230 | | \$ 7,230 | |
| 13 | Unemployment Insurance | \$ - | | \$ - | |
| 14 | Long-Term Disability Insurance | \$ 328 | | \$ 328 | |
| | Special Benefits NOT Provided All Employees | | | | |
| 15 | Car Provided or Car Allowance | | | \$ - | |
| 16 | House(s) Provided or Housing Allowance | | | \$ - | |
| 17 | Deferred Compensation Actually Paid During Fiscal Year | | | \$ - | |
| 18 | Annual Bonus | | | \$ - | |
| 19 | Special Bonuses | | | \$ - | |
| 20 | Additional Life Insurance Premiums | | | \$ - | |
| 21 | Club Dues (Country Club, Civic Clubs, etc.) | | | \$ - | |
| 22 | Other Compensation | | | \$ - | |
| | Explain: | | | | |
| | | | | | |
| | | | | | |
| 23 | Total Compensation | \$ 126,171 | 0 | \$ 126,171 | |
| 24 | Deferred Compensation Annual Accumulation but NOT Paid | | | | |

Survey completed by: Lori Winn

Phone No. 870-972-3454

Fiscal 2014 Administrator's Compensation Survey

| Line No. | Salaries of \$100,000 or More | Public Funds | Private Funds | Total | Source of Private Funds |
|----------|---|--------------|---------------|------------|-------------------------|
| 1 | Institution: <u>Arkansas State University</u> | | | | |
| 2 | Employee Name: <u>Clifford D. Lee</u> | | | | |
| 3 | Title: <u>Associate Vice Chancellor</u> | | | | |
| | Base Salary: | | | | |
| 4 | Salary within the Line-Item Maximum for 2013-14 | \$ 136,479 | | | |
| 5 | State Funds Used to pay above Line-Item (up to 25% of LIM) | \$ 13,644 | | | |
| 6 | UAMS Professional Income Allowance (2.5 multiplier)* | | | | |
| 7 | Remaining Salary from other Sources | | | | |
| 8 | Total Base Salary | \$ 150,123 | 0 | \$ 150,123 | |
| | Benefits Provided to All Full-Time Employees | | | | |
| 9 | Retirement Match | \$ 15,072 | | \$ 15,072 | |
| 10 | Health Insurance | \$ 8,457 | | \$ 8,457 | |
| 11 | Life Insurance | \$ 156 | | \$ 156 | |
| 12 | Social Security Match | \$ 9,107 | | \$ 9,107 | |
| 13 | Unemployment Insurance | \$ - | | \$ - | |
| 14 | Long-Term Disability Insurance | \$ 378 | | \$ 378 | |
| | Special Benefits NOT Provided All Employees | | | | |
| 15 | Car Provided or Car Allowance | | | \$ - | |
| 16 | House(s) Provided or Housing Allowance | | | \$ - | |
| 17 | Deferred Compensation Actually Paid During Fiscal Year | | | \$ - | |
| 18 | Annual Bonus | \$ 600 | | \$ 600 | |
| 19 | Special Bonuses | | | \$ - | |
| 20 | Additional Life Insurance Premiums | | | \$ - | |
| 21 | Club Dues (Country Club, Civic Clubs, etc.) | | | \$ - | |
| 22 | Other Compensation | | | \$ - | |
| | Explain: | | | | |
| | | | | | |
| | | | | | |
| 23 | Total Compensation | \$ 183,893 | 0 | \$ 183,893 | |
| 24 | Deferred Compensation Annual Accumulation but NOT Paid | | | | |

Survey completed by: Lori Winn

Phone No. 870-972-3454

Fiscal 2014 Administrator's Compensation Survey

| Line No. | Salaries of \$100,000 or More | Public Funds | Private Funds | Total | Source of Private Funds |
|----------|---|-------------------|---------------|-------------------|-------------------------|
| 1 | Institution: <u>Arkansas State University</u> | | | | |
| 2 | Employee Name: <u>Lucinda A. McDaniel</u> | | | | |
| 3 | Title: <u>General Counsel</u> | | | | |
| | Base Salary: | | | | |
| 4 | Salary within the Line-Item Maximum for 2013-14 | \$ 167,053 | | | |
| 5 | State Funds Used to pay above Line-Item (up to 25% of LIM) | \$ 39,736 | | | |
| 6 | UAMS Professional Income Allowance (2.5 multiplier)* | | | | |
| 7 | Remaining Salary from other Sources | | | | |
| 8 | Total Base Salary | \$ 206,789 | 0 | \$ 206,789 | |
| | Benefits Provided to All Full-Time Employees | | | | |
| 9 | Retirement Match | \$ 20,679 | | \$ 20,679 | |
| 10 | Health Insurance | \$ 7,328 | | \$ 7,328 | |
| 11 | Life Insurance | \$ 156 | | \$ 156 | |
| 12 | Social Security Match | \$ 10,124 | | \$ 10,124 | |
| 13 | Unemployment Insurance | \$ - | | \$ - | |
| 14 | Long-Term Disability Insurance | \$ 378 | | \$ 378 | |
| | Special Benefits NOT Provided All Employees | | | | |
| 15 | Car Provided or Car Allowance | | | \$ - | |
| 16 | House(s) Provided or Housing Allowance | | | \$ - | |
| 17 | Deferred Compensation Actually Paid During Fiscal Year | | | \$ - | |
| 18 | Annual Bonus | | | \$ - | |
| 19 | Special Bonuses | | | \$ - | |
| 20 | Additional Life Insurance Premiums | | | \$ - | |
| 21 | Club Dues (Country Club, Civic Clubs, etc.) | | | \$ - | |
| 22 | Other Compensation | | | \$ - | |
| | Explain: | | | | |
| | | | | | |
| | | | | | |
| 23 | Total Compensation | \$ 245,453 | 0 | \$ 245,453 | |
| 24 | Deferred Compensation Annual Accumulation but NOT Paid | | | | |

Survey completed by: Lori Winn

Phone No. 870-972-3454

Fiscal 2014 Administrator's Compensation Survey

| Line No. | Salaries of \$100,000 or More | Public Funds | Private Funds | Total | Source of Private Funds |
|----------|---|--------------|---------------|------------|-------------------------|
| 1 | Institution: <u>Arkansas State University</u> | | | | |
| 2 | Employee Name: <u>Loretta N. McGregor</u> | | | | |
| 3 | Title: <u>Department Chairperson</u> | | | | |
| | Base Salary: | | | | |
| 4 | Salary within the Line-Item Maximum for 2013-14 | \$ 107,830 | | | |
| 5 | State Funds Used to pay above Line-Item (up to 25% of LIM) | | | | |
| 6 | UAMS Professional Income Allowance (2.5 multiplier)* | | | | |
| 7 | Remaining Salary from other Sources | | | | |
| 8 | Total Base Salary | \$ 107,830 | 0 | \$ 107,830 | |
| | Benefits Provided to All Full-Time Employees | | | | |
| 9 | Retirement Match | \$ 10,783 | | \$ 10,783 | |
| 10 | Health Insurance | \$ 6,512 | | \$ 6,512 | |
| 11 | Life Insurance | \$ 156 | | \$ 156 | |
| 12 | Social Security Match | \$ 7,688 | | \$ 7,688 | |
| 13 | Unemployment Insurance | \$ - | | \$ - | |
| 14 | Long-Term Disability Insurance | \$ 338 | | \$ 338 | |
| | Special Benefits NOT Provided All Employees | | | | |
| 15 | Car Provided or Car Allowance | | | \$ - | |
| 16 | House(s) Provided or Housing Allowance | | | \$ - | |
| 17 | Deferred Compensation Actually Paid During Fiscal Year | | | \$ - | |
| 18 | Annual Bonus | | | \$ - | |
| 19 | Special Bonuses | | | \$ - | |
| 20 | Additional Life Insurance Premiums | | | \$ - | |
| 21 | Club Dues (Country Club, Civic Clubs, etc.) | | | \$ - | |
| 22 | Other Compensation | | | \$ - | |
| | Explain: | | | | |
| | | | | | |
| | | | | | |
| 23 | Total Compensation | \$ 133,307 | 0 | \$ 133,307 | |
| 24 | Deferred Compensation Annual Accumulation but NOT Paid | | | | |

Survey completed by: Lori Winn

Phone No. 870-972-3454

Fiscal 2014 Administrator's Compensation Survey

| Line No. | Salaries of \$100,000 or More | Public Funds | Private Funds | Total | Source of Private Funds |
|----------|--|--------------|---------------|------------|-------------------------|
| 1 | Institution: <u>Arkansas State University</u> | | | | |
| 2 | Employee Name: <u>Alan K. McVey</u> | | | | |
| 3 | Title: <u>Executive Director of Delta Economic Development</u> | | | | |
| | Base Salary: | | | | |
| 4 | Salary within the Line-Item Maximum for 2013-14 | \$ 101,200 | | | |
| 5 | State Funds Used to pay above Line-Item (up to 25% of LIM) | \$ 9,852 | | | |
| 6 | UAMS Professional Income Allowance (2.5 multiplier)* | | | | |
| 7 | Remaining Salary from other Sources | | | | |
| 8 | Total Base Salary | \$ 111,052 | 0 | \$ 111,052 | |
| | Benefits Provided to All Full-Time Employees | | | | |
| 9 | Retirement Match | \$ 16,629 | | \$ 16,629 | |
| 10 | Health Insurance | \$ 7,328 | | \$ 7,328 | |
| 11 | Life Insurance | \$ 156 | | \$ 156 | |
| 12 | Social Security Match | \$ 8,188 | | \$ 8,188 | |
| 13 | Unemployment Insurance | \$ - | | \$ - | |
| 14 | Long-Term Disability Insurance | \$ 349 | | \$ 349 | |
| | Special Benefits NOT Provided All Employees | | | | |
| 15 | Car Provided or Car Allowance | | | \$ - | |
| 16 | House(s) Provided or Housing Allowance | | | \$ - | |
| 17 | Deferred Compensation Actually Paid During Fiscal Year | | | \$ - | |
| 18 | Annual Bonus | \$ 700 | | \$ 700 | |
| 19 | Special Bonuses | | | \$ - | |
| 20 | Additional Life Insurance Premiums | | | \$ - | |
| 21 | Club Dues (Country Club, Civic Clubs, etc.) | | | \$ - | |
| 22 | Other Compensation | | | \$ - | |
| | Explain: | | | | |
| | | | | | |
| | | | | | |
| 23 | Total Compensation | \$ 144,401 | 0 | \$ 144,401 | |
| 24 | Deferred Compensation Annual Accumulation but NOT Paid | | | | |

Survey completed by: Lori Winn

Phone No. 870-972-3454

Fiscal 2014 Administrator's Compensation Survey

| Line No. | Salaries of \$100,000 or More | Public Funds | Private Funds | Total | Source of Private Funds |
|----------|---|--------------|---------------|------------|-------------------------|
| 1 | Institution: <u>Arkansas State University</u> | | | | |
| 2 | Employee Name: <u>Terril L. Mohajir</u> | | | | |
| 3 | Title: <u>Director of Athletics</u> | | | | |
| | Base Salary: | | | | |
| 4 | Salary within the Line-Item Maximum for 2013-14 | \$ 143,861 | | | |
| 5 | State Funds Used to pay above Line-Item (up to 25% of LIM) | | | | |
| 6 | UAMS Professional Income Allowance (2.5 multiplier)* | | | | |
| 7 | Remaining Salary from other Sources | | 89473 | | Red Wolf Foundation |
| 8 | Total Base Salary | \$ 143,861 | 89473 | \$ 233,334 | |
| | Benefits Provided to All Full-Time Employees | | | | |
| 9 | Retirement Match | \$ 14,676 | \$5,157 | \$ 19,833 | Red Wolf Foundation |
| 10 | Health Insurance | \$ 6,258 | \$2,199 | \$ 8,457 | Red Wolf Foundation |
| 11 | Life Insurance | \$ 115 | \$41 | \$ 156 | Red Wolf Foundation |
| 12 | Social Security Match | \$ 7,616 | \$2,676 | \$ 10,292 | Red Wolf Foundation |
| 13 | Unemployment Insurance | | | \$ - | |
| 14 | Long-Term Disability Insurance | \$ 280 | \$98 | \$ 378 | Red Wolf Foundation |
| | Special Benefits NOT Provided All Employees | | | | |
| 15 | Car Provided or Car Allowance | | | \$ - | |
| 16 | House(s) Provided or Housing Allowance | | | \$ - | |
| 17 | Deferred Compensation Actually Paid During Fiscal Year | | | \$ - | |
| 18 | Annual Bonus | | | \$ - | |
| 19 | Special Bonuses | | | \$ - | |
| 20 | Additional Life Insurance Premiums | | | \$ - | |
| 21 | Club Dues (Country Club, Civic Clubs, etc.) | | | \$ - | |
| 22 | Other Compensation | | | \$ - | |
| | Explain: | | | | |
| | | | | | |
| | | | | | |
| 23 | Total Compensation | \$ 172,807 | \$99,643 | \$ 272,450 | |
| 24 | Deferred Compensation Annual Accumulation but NOT Paid | | | | |

Survey completed by: Lori Winn

Phone No. 870-972-3454

Fiscal 2014 Administrator's Compensation Survey

| Line No. | Salaries of \$100,000 or More | Public Funds | Private Funds | Total | Source of Private Funds |
|----------|---|--------------|---------------|------------|-------------------------|
| 1 | Institution: <u>Arkansas State University</u> | | | | |
| 2 | Employee Name: <u>Richard Neeley</u> | | | | |
| 3 | Title: <u>Department Chairperson</u> | | | | |
| | Base Salary: | | | | |
| 4 | Salary within the Line-Item Maximum for 2013-14 | \$ 102,472 | | | |
| 5 | State Funds Used to pay above Line-Item (up to 25% of LIM) | | | | |
| 6 | UAMS Professional Income Allowance (2.5 multiplier)* | | | | |
| 7 | Remaining Salary from other Sources | | | | |
| 8 | Total Base Salary | \$ 102,472 | 0 | \$ 102,472 | |
| | Benefits Provided to All Full-Time Employees | | | | |
| 9 | Retirement Match | \$ 10,307 | | \$ 10,307 | |
| 10 | Health Insurance | \$ 7,328 | | \$ 7,328 | |
| 11 | Life Insurance | \$ 156 | | \$ 156 | |
| 12 | Social Security Match | \$ 7,638 | | \$ 7,638 | |
| 13 | Unemployment Insurance | \$ - | | \$ - | |
| 14 | Long-Term Disability Insurance | \$ 295 | | \$ 295 | |
| | Special Benefits NOT Provided All Employees | | | | |
| 15 | Car Provided or Car Allowance | | | \$ - | |
| 16 | House(s) Provided or Housing Allowance | | | \$ - | |
| 17 | Deferred Compensation Actually Paid During Fiscal Year | | | \$ - | |
| 18 | Annual Bonus | \$ 600 | | \$ 600 | |
| 19 | Special Bonuses | | | \$ - | |
| 20 | Additional Life Insurance Premiums | | | \$ - | |
| 21 | Club Dues (Country Club, Civic Clubs, etc.) | | | \$ - | |
| 22 | Other Compensation | | | \$ - | |
| | Explain: | | | | |
| | | | | | |
| | | | | | |
| 23 | Total Compensation | \$ 128,797 | 0 | \$ 128,797 | |
| 24 | Deferred Compensation Annual Accumulation but NOT Paid | | | | |

Survey completed by: Lori Winn

Phone No. 870-972-3454

Fiscal 2014 Administrator's Compensation Survey

| Line No. | Salaries of \$100,000 or More | Public Funds | Private Funds | Total | Source of Private Funds |
|----------|---|--------------|---------------|------------|-------------------------|
| 1 | Institution: <u>Arkansas State University</u> | | | | |
| 2 | Employee Name: <u>Steve Owens</u> | | | | |
| 3 | Title: <u>Vice President for University Advancement</u> | | | | |
| | Base Salary: | | | | |
| 4 | Salary within the Line-Item Maximum for 2013-14 | \$ 160,137 | | | |
| 5 | State Funds Used to pay above Line-Item (up to 25% of LIM) | | | | |
| 6 | UAMS Professional Income Allowance (2.5 multiplier)* | | | | |
| 7 | Remaining Salary from other Sources | | | | |
| 8 | Total Base Salary | \$ 160,137 | 0 | \$ 160,137 | |
| | Benefits Provided to All Full-Time Employees | | | | |
| 9 | Retirement Match | \$ 14,739 | | \$ 14,739 | |
| 10 | Health Insurance | \$ 4,025 | | \$ 4,025 | |
| 11 | Life Insurance | \$ 143 | | \$ 143 | |
| 12 | Social Security Match | \$ 7,621 | | \$ 7,621 | |
| 13 | Unemployment Insurance | \$ - | | \$ - | |
| 14 | Long-Term Disability Insurance | \$ 347 | | \$ 347 | |
| | Special Benefits NOT Provided All Employees | | | | |
| 15 | Car Provided or Car Allowance | | | \$ - | |
| 16 | House(s) Provided or Housing Allowance | | | \$ - | |
| 17 | Deferred Compensation Actually Paid During Fiscal Year | | | \$ - | |
| 18 | Annual Bonus | \$ 600 | | \$ 600 | |
| 19 | Special Bonuses | | | \$ - | |
| 20 | Additional Life Insurance Premiums | | | \$ - | |
| 21 | Club Dues (Country Club, Civic Clubs, etc.) | | | \$ - | |
| 22 | Other Compensation | | | \$ - | |
| | Explain: | | | | |
| | | | | | |
| | | | | | |
| 23 | Total Compensation | \$ 187,611 | 0 | \$ 187,611 | |
| 24 | Deferred Compensation Annual Accumulation but NOT Paid | | | | |

Survey completed by: Lori Winn

Phone No. 870-972-3454

Fiscal 2014 Administrator's Compensation Survey

| Line No. | Salaries of \$100,000 or More | Public Funds | Private Funds | Total | Source of Private Funds |
|----------|---|-------------------|---------------|-------------------|-------------------------|
| 1 | Institution: <u>Arkansas State University</u> | | | | |
| 2 | Employee Name: <u>Jason C. Penry</u> | | | | |
| 3 | Title: <u>Vice Chancellor for University Advancement</u> | | | | |
| | Base Salary: | | | | |
| 4 | Salary within the Line-Item Maximum for 2013-14 | \$ 155,296 | | | |
| 5 | State Funds Used to pay above Line-Item (up to 25% of LIM) | \$ 38,824 | | | |
| 6 | UAMS Professional Income Allowance (2.5 multiplier)* | | | | |
| 7 | Remaining Salary from other Sources | | 7880 | | Foundation |
| 8 | Total Base Salary | \$ 194,120 | 7880 | \$ 202,000 | |
| | Benefits Provided to All Full-Time Employees | | | | |
| 9 | Retirement Match | \$ 18,104 | 754 | \$ 18,858 | |
| 10 | Health Insurance | \$ 4,214 | 176 | \$ 4,390 | |
| 11 | Life Insurance | \$ 150 | 6 | \$ 156 | |
| 12 | Social Security Match | \$ 11,330 | 472 | \$ 11,802 | |
| 13 | Unemployment Insurance | \$ - | \$ - | \$ - | |
| 14 | Long-Term Disability Insurance | \$ 363 | 15 | \$ 378 | |
| | Special Benefits NOT Provided All Employees | | | | |
| 15 | Car Provided or Car Allowance | | | \$ - | |
| 16 | House(s) Provided or Housing Allowance | | | \$ - | |
| 17 | Deferred Compensation Actually Paid During Fiscal Year | | | \$ - | |
| 18 | Annual Bonus | | | \$ - | |
| 19 | Special Bonuses | | | \$ - | |
| 20 | Additional Life Insurance Premiums | | | \$ - | |
| 21 | Club Dues (Country Club, Civic Clubs, etc.) | | | \$ - | |
| 22 | Other Compensation | | | \$ - | |
| | Explain: | | | | |
| | | | | | |
| | | | | | |
| 23 | Total Compensation | \$ 228,281 | 9303 | \$ 237,584 | |
| 24 | Deferred Compensation Annual Accumulation but NOT Paid | | | | |

Survey completed by: Lori Winn

Phone No. 870-972-3454

Fiscal 2014 Administrator's Compensation Survey

| Line No. | Salaries of \$100,000 or More | Public Funds | Private Funds | Total | Source of Private Funds |
|----------|---|--------------|---------------|------------|-------------------------|
| 1 | Institution: <u>Arkansas State University</u> | | | | |
| 2 | Employee Name: <u>Melodie Philhours</u> | | | | |
| 3 | Title: <u>Department Chairperson</u> | | | | |
| | Base Salary: | | | | |
| 4 | Salary within the Line-Item Maximum for 2013-14 | \$ 117,907 | | | |
| 5 | State Funds Used to pay above Line-Item (up to 25% of LIM) | | | | |
| 6 | UAMS Professional Income Allowance (2.5 multiplier)* | | | | |
| 7 | Remaining Salary from other Sources | | | | |
| 8 | Total Base Salary | \$ 117,907 | 0 | \$ 117,907 | |
| | Benefits Provided to All Full-Time Employees | | | | |
| 9 | Retirement Match | \$ 11,926 | | \$ 11,926 | |
| 10 | Health Insurance | \$ 7,197 | | \$ 7,197 | |
| 11 | Life Insurance | \$ 130 | | \$ 130 | |
| 12 | Social Security Match | \$ 8,810 | | \$ 8,810 | |
| 13 | Unemployment Insurance | \$ - | | \$ - | |
| 14 | Long-Term Disability Insurance | \$ 301 | | \$ 301 | |
| | Special Benefits NOT Provided All Employees | | | | |
| 15 | Car Provided or Car Allowance | | | \$ - | |
| 16 | House(s) Provided or Housing Allowance | | | \$ - | |
| 17 | Deferred Compensation Actually Paid During Fiscal Year | | | \$ - | |
| 18 | Annual Bonus | | | \$ - | |
| 19 | Special Bonuses | | | \$ - | |
| 20 | Additional Life Insurance Premiums | | | \$ - | |
| 21 | Club Dues (Country Club, Civic Clubs, etc.) | | | \$ - | |
| 22 | Other Compensation | | | \$ - | |
| | Explain: | | | | |
| | | | | | |
| | | | | | |
| 23 | Total Compensation | \$ 146,272 | 0 | \$ 146,272 | |
| 24 | Deferred Compensation Annual Accumulation but NOT Paid | | | | |

Survey completed by: Lori Winn

Phone No. 870-972-3454

Fiscal 2014 Administrator's Compensation Survey

| Line No. | Salaries of \$100,000 or More | Public Funds | Private Funds | Total | Source of Private Funds |
|----------|---|--------------|---------------|------------|-------------------------|
| 1 | Institution: <u>Arkansas State University</u> | | | | |
| 2 | Employee Name: <u>John M. Pratte</u> | | | | |
| 3 | Title: <u>Dean of Schools</u> | | | | |
| | Base Salary: | | | | |
| 4 | Salary within the Line-Item Maximum for 2013-14 | \$ 150,506 | | | |
| 5 | State Funds Used to pay above Line-Item (up to 25% of LIM) | \$ 10,654 | | | |
| 6 | UAMS Professional Income Allowance (2.5 multiplier)* | | | | |
| 7 | Remaining Salary from other Sources | | | | |
| 8 | Total Base Salary | \$ 161,160 | 0 | \$ 161,160 | |
| | Benefits Provided to All Full-Time Employees | | | | |
| 9 | Retirement Match | \$ 16,116 | | \$ 16,116 | |
| 10 | Health Insurance | \$ 8,457 | | \$ 8,457 | |
| 11 | Life Insurance | \$ 156 | | \$ 156 | |
| 12 | Social Security Match | \$ 9,415 | | \$ 9,415 | |
| 13 | Unemployment Insurance | \$ - | | \$ - | |
| 14 | Long-Term Disability Insurance | \$ 378 | | \$ 378 | |
| | Special Benefits NOT Provided All Employees | | | | |
| 15 | Car Provided or Car Allowance | | | \$ - | |
| 16 | House(s) Provided or Housing Allowance | | | \$ - | |
| 17 | Deferred Compensation Actually Paid During Fiscal Year | | | \$ - | |
| 18 | Annual Bonus | | | \$ - | |
| 19 | Special Bonuses | | | \$ - | |
| 20 | Additional Life Insurance Premiums | | | \$ - | |
| 21 | Club Dues (Country Club, Civic Clubs, etc.) | | | \$ - | |
| 22 | Other Compensation | | | \$ - | |
| | Explain: | | | | |
| | | | | | |
| | | | | | |
| 23 | Total Compensation | \$ 195,682 | 0 | \$ 195,682 | |
| 24 | Deferred Compensation Annual Accumulation but NOT Paid | | | | |

Survey completed by: Lori Winn

Phone No. 870-972-3454

Fiscal 2014 Administrator's Compensation Survey

| Line No. | Salaries of \$100,000 or More | Public Funds | Private Funds | Total | Source of Private Funds |
|----------|---|--------------|---------------|------------|-------------------------|
| 1 | Institution: <u>Arkansas State University</u> | | | | |
| 2 | Employee Name: <u>Bradley L. Rawlins</u> | | | | |
| 3 | Title: <u>Dean of Schools</u> | | | | |
| | Base Salary: | | | | |
| 4 | Salary within the Line-Item Maximum for 2013-14 | \$ 132,548 | | | |
| 5 | State Funds Used to pay above Line-Item (up to 25% of LIM) | | | | |
| 6 | UAMS Professional Income Allowance (2.5 multiplier)* | | | | |
| 7 | Remaining Salary from other Sources | | | | |
| 8 | Total Base Salary | \$ 132,548 | 0 | \$ 132,548 | |
| | Benefits Provided to All Full-Time Employees | | | | |
| 9 | Retirement Match | \$ 13,255 | | \$ 13,255 | |
| 10 | Health Insurance | \$ 8,457 | | \$ 8,457 | |
| 11 | Life Insurance | \$ 156 | | \$ 156 | |
| 12 | Social Security Match | \$ 8,934 | | \$ 8,934 | |
| 13 | Unemployment Insurance | \$ - | | \$ - | |
| 14 | Long-Term Disability Insurance | \$ 378 | | \$ 378 | |
| | Special Benefits NOT Provided All Employees | | | | |
| 15 | Car Provided or Car Allowance | | | \$ - | |
| 16 | House(s) Provided or Housing Allowance | | | \$ - | |
| 17 | Deferred Compensation Actually Paid During Fiscal Year | | | \$ - | |
| 18 | Annual Bonus | | | \$ - | |
| 19 | Special Bonuses | | | \$ - | |
| 20 | Additional Life Insurance Premiums | | | \$ - | |
| 21 | Club Dues (Country Club, Civic Clubs, etc.) | | | \$ - | |
| 22 | Other Compensation | | | \$ - | |
| | Explain: | | | | |
| | | | | | |
| | | | | | |
| 23 | Total Compensation | \$ 163,728 | 0 | \$ 163,728 | |
| 24 | Deferred Compensation Annual Accumulation but NOT Paid | | | | |

Survey completed by: Lori Winn

Phone No. 870-972-3454

Fiscal 2014 Administrator's Compensation Survey

| Line No. | Salaries of \$100,000 or More | Public Funds | Private Funds | Total | Source of Private Funds |
|----------|---|--------------|---------------|------------|-------------------------|
| 1 | Institution: <u>Arkansas State University</u> | | | | |
| 2 | Employee Name: <u>Thomas Risch</u> | | | | |
| 3 | Title: <u>Department Chairperson</u> | | | | |
| | Base Salary: | | | | |
| 4 | Salary within the Line-Item Maximum for 2013-14 | \$ 105,605 | | | |
| 5 | State Funds Used to pay above Line-Item (up to 25% of LIM) | | | | |
| 6 | UAMS Professional Income Allowance (2.5 multiplier)* | | | | |
| 7 | Remaining Salary from other Sources | | | | |
| 8 | Total Base Salary | \$ 105,605 | 0 | \$ 105,605 | |
| | Benefits Provided to All Full-Time Employees | | | | |
| 9 | Retirement Match | \$ 10,560 | | \$ 10,560 | |
| 10 | Health Insurance | \$ 8,457 | | \$ 8,457 | |
| 11 | Life Insurance | \$ 156 | | \$ 156 | |
| 12 | Social Security Match | \$ 7,739 | | \$ 7,739 | |
| 13 | Unemployment Insurance | \$ - | | \$ - | |
| 14 | Long-Term Disability Insurance | \$ 328 | | \$ 328 | |
| | Special Benefits NOT Provided All Employees | | | | |
| 15 | Car Provided or Car Allowance | | | \$ - | |
| 16 | House(s) Provided or Housing Allowance | | | \$ - | |
| 17 | Deferred Compensation Actually Paid During Fiscal Year | | | \$ - | |
| 18 | Annual Bonus | | | \$ - | |
| 19 | Special Bonuses | | | \$ - | |
| 20 | Additional Life Insurance Premiums | | | \$ - | |
| 21 | Club Dues (Country Club, Civic Clubs, etc.) | | | \$ - | |
| 22 | Other Compensation | | | \$ - | |
| | Explain: | | | | |
| | | | | | |
| | | | | | |
| 23 | Total Compensation | \$ 132,846 | 0 | \$ 132,846 | |
| 24 | Deferred Compensation Annual Accumulation but NOT Paid | | | | |

Survey completed by: Lori Winn

Phone No. 870-972-3454

Fiscal 2014 Administrator's Compensation Survey

| Line No. | Salaries of \$100,000 or More | Public Funds | Private Funds | Total | Source of Private Funds |
|----------|---|--------------|---------------|------------|-------------------------|
| 1 | Institution: <u>Arkansas State University</u> | | | | |
| 2 | Employee Name: <u>John F. Robertson</u> | | | | |
| 3 | Title: <u>Department Chairperson</u> | | | | |
| | Base Salary: | | | | |
| 4 | Salary within the Line-Item Maximum for 2013-14 | \$ 124,920 | | | |
| 5 | State Funds Used to pay above Line-Item (up to 25% of LIM) | | | | |
| 6 | UAMS Professional Income Allowance (2.5 multiplier)* | | | | |
| 7 | Remaining Salary from other Sources | | | | |
| 8 | Total Base Salary | \$ 124,920 | 0 | \$ 124,920 | |
| | Benefits Provided to All Full-Time Employees | | | | |
| 9 | Retirement Match | \$ 12,492 | | \$ 12,492 | |
| 10 | Health Insurance | \$ 8,457 | | \$ 8,457 | |
| 11 | Life Insurance | \$ 156 | | \$ 156 | |
| 12 | Social Security Match | \$ 8,863 | | \$ 8,863 | |
| 13 | Unemployment Insurance | \$ - | | \$ - | |
| 14 | Long-Term Disability Insurance | \$ 378 | | \$ 378 | |
| | Special Benefits NOT Provided All Employees | | | | |
| 15 | Car Provided or Car Allowance | | | \$ - | |
| 16 | House(s) Provided or Housing Allowance | | | \$ - | |
| 17 | Deferred Compensation Actually Paid During Fiscal Year | | | \$ - | |
| 18 | Annual Bonus | | | \$ - | |
| 19 | Special Bonuses | | | \$ - | |
| 20 | Additional Life Insurance Premiums | | | \$ - | |
| 21 | Club Dues (Country Club, Civic Clubs, etc.) | | | \$ - | |
| 22 | Other Compensation | | | \$ - | |
| | Explain: | | | | |
| | | | | | |
| | | | | | |
| 23 | Total Compensation | \$ 155,266 | 0 | \$ 155,266 | |
| 24 | Deferred Compensation Annual Accumulation but NOT Paid | | | | |

Survey completed by: Lori Winn

Phone No. 870-972-3454

Fiscal 2014 Administrator's Compensation Survey

| Line No. | Salaries of \$100,000 or More | Public Funds | Private Funds | Total | Source of Private Funds |
|----------|---|--------------|---------------|------------|-------------------------|
| 1 | Institution: <u>Arkansas State University</u> | | | | |
| 2 | Employee Name: <u>Patricia Q. Robertson</u> | | | | |
| 3 | Title: <u>Department Chairperson</u> | | | | |
| | Base Salary: | | | | |
| 4 | Salary within the Line-Item Maximum for 2013-14 | \$ 104,277 | | | |
| 5 | State Funds Used to pay above Line-Item (up to 25% of LIM) | | | | |
| 6 | UAMS Professional Income Allowance (2.5 multiplier)* | | | | |
| 7 | Remaining Salary from other Sources | | | | |
| 8 | Total Base Salary | \$ 104,277 | 0 | \$ 104,277 | |
| | Benefits Provided to All Full-Time Employees | | | | |
| 9 | Retirement Match | \$ 10,428 | | \$ 10,428 | |
| 10 | Health Insurance | \$ - | | \$ - | |
| 11 | Life Insurance | \$ 156 | | \$ 156 | |
| 12 | Social Security Match | \$ 7,745 | | \$ 7,745 | |
| 13 | Unemployment Insurance | \$ - | | \$ - | |
| 14 | Long-Term Disability Insurance | \$ 326 | | \$ 326 | |
| | Special Benefits NOT Provided All Employees | | | | |
| 15 | Car Provided or Car Allowance | | | \$ - | |
| 16 | House(s) Provided or Housing Allowance | | | \$ - | |
| 17 | Deferred Compensation Actually Paid During Fiscal Year | | | \$ - | |
| 18 | Annual Bonus | | | \$ - | |
| 19 | Special Bonuses | | | \$ - | |
| 20 | Additional Life Insurance Premiums | | | \$ - | |
| 21 | Club Dues (Country Club, Civic Clubs, etc.) | | | \$ - | |
| 22 | Other Compensation | | | \$ - | |
| | Explain: | | | | |
| | | | | | |
| | | | | | |
| 23 | Total Compensation | \$ 122,932 | 0 | \$ 122,932 | |
| 24 | Deferred Compensation Annual Accumulation but NOT Paid | | | | |

Survey completed by: Lori Winn

Phone No. 870-972-3454

Fiscal 2014 Administrator's Compensation Survey

| Line No. | Salaries of \$100,000 or More | Public Funds | Private Funds | Total | Source of Private Funds |
|----------|---|--------------|---------------|------------|-------------------------|
| 1 | Institution: <u>Arkansas State University</u> | | | | |
| 2 | Employee Name: <u>Robert B. Rogers</u> | | | | |
| 3 | Title: <u>Research Associate-ABI</u> | | | | |
| | Base Salary: | | | | |
| 4 | Salary within the Line-Item Maximum for 2013-14 | \$ 102,969 | | | |
| 5 | State Funds Used to pay above Line-Item (up to 25% of LIM) | \$ 1,071 | | | |
| 6 | UAMS Professional Income Allowance (2.5 multiplier)* | | | | |
| 7 | Remaining Salary from other Sources | | | | |
| 8 | Total Base Salary | \$ 104,040 | 0 | \$ 104,040 | |
| | Benefits Provided to All Full-Time Employees | | | | |
| 9 | Retirement Match | \$ 10,404 | | \$ 10,404 | |
| 10 | Health Insurance | \$ 4,390 | | \$ 4,390 | |
| 11 | Life Insurance | \$ 156 | | \$ 156 | |
| 12 | Social Security Match | \$ 7,868 | | \$ 7,868 | |
| 13 | Unemployment Insurance | \$ - | | \$ - | |
| 14 | Long-Term Disability Insurance | \$ 326 | | \$ 326 | |
| | Special Benefits NOT Provided All Employees | | | | |
| 15 | Car Provided or Car Allowance | | | \$ - | |
| 16 | House(s) Provided or Housing Allowance | | | \$ - | |
| 17 | Deferred Compensation Actually Paid During Fiscal Year | | | \$ - | |
| 18 | Annual Bonus | | | \$ - | |
| 19 | Special Bonuses | | | \$ - | |
| 20 | Additional Life Insurance Premiums | | | \$ - | |
| 21 | Club Dues (Country Club, Civic Clubs, etc.) | | | \$ - | |
| 22 | Other Compensation | | | \$ - | |
| | Explain: | | | | |
| | | | | | |
| | | | | | |
| 23 | Total Compensation | \$ 127,184 | 0 | \$ 127,184 | |
| 24 | Deferred Compensation Annual Accumulation but NOT Paid | | | | |

Survey completed by: Lori Winn

Phone No. 870-972-3454

Fiscal 2014 Administrator's Compensation Survey

| Line No. | Salaries of \$100,000 or More | Public Funds | Private Funds | Total | Source of Private Funds |
|----------|---|--------------|---------------|------------|-------------------------|
| 1 | Institution: <u>Arkansas State University</u> | | | | |
| 2 | Employee Name: <u>David A. Saarnio</u> | | | | |
| 3 | Title: <u>Associate Dean of Schools</u> | | | | |
| | Base Salary: | | | | |
| 4 | Salary within the Line-Item Maximum for 2013-14 | \$ 110,000 | | | |
| 5 | State Funds Used to pay above Line-Item (up to 25% of LIM) | | | | |
| 6 | UAMS Professional Income Allowance (2.5 multiplier)* | | | | |
| 7 | Remaining Salary from other Sources | | | | |
| 8 | Total Base Salary | \$ 110,000 | 0 | \$ 110,000 | |
| | Benefits Provided to All Full-Time Employees | | | | |
| 9 | Retirement Match | \$ 10,687 | | \$ 10,687 | |
| 10 | Health Insurance | \$ 6,068 | | \$ 6,068 | |
| 11 | Life Insurance | \$ 130 | | \$ 130 | |
| 12 | Social Security Match | \$ 7,907 | | \$ 7,907 | |
| 13 | Unemployment Insurance | \$ - | | \$ - | |
| 14 | Long-Term Disability Insurance | \$ 300 | | \$ 300 | |
| | Special Benefits NOT Provided All Employees | | | | |
| 15 | Car Provided or Car Allowance | | | \$ - | |
| 16 | House(s) Provided or Housing Allowance | | | \$ - | |
| 17 | Deferred Compensation Actually Paid During Fiscal Year | | | \$ - | |
| 18 | Annual Bonus | | | \$ - | |
| 19 | Special Bonuses | | | \$ - | |
| 20 | Additional Life Insurance Premiums | | | \$ - | |
| 21 | Club Dues (Country Club, Civic Clubs, etc.) | | | \$ - | |
| 22 | Other Compensation | | | \$ - | |
| | Explain: | | | | |
| | | | | | |
| | | | | | |
| 23 | Total Compensation | \$ 135,091 | 0 | \$ 135,091 | |
| 24 | Deferred Compensation Annual Accumulation but NOT Paid | | | | |

Survey completed by: Lori Winn

Phone No. 870-972-3454

Fiscal 2014 Administrator's Compensation Survey

| Line No. | Salaries of \$100,000 or More | Public Funds | Private Funds | Total | Source of Private Funds |
|----------|---|--------------|---------------|------------|-------------------------|
| 1 | Institution: <u>Arkansas State University</u> | | | | |
| 2 | Employee Name: <u>Angela R. Schmidt</u> | | | | |
| 3 | Title: <u>Associate Dean of Schools</u> | | | | |
| | Base Salary: | | | | |
| 4 | Salary within the Line-Item Maximum for 2013-14 | \$ 106,820 | | | |
| 5 | State Funds Used to pay above Line-Item (up to 25% of LIM) | | | | |
| 6 | UAMS Professional Income Allowance (2.5 multiplier)* | | | | |
| 7 | Remaining Salary from other Sources | | | | |
| 8 | Total Base Salary | \$ 106,820 | 0 | \$ 106,820 | |
| | Benefits Provided to All Full-Time Employees | | | | |
| 9 | Retirement Match | \$ 10,732 | | \$ 10,732 | |
| 10 | Health Insurance | \$ 8,457 | | \$ 8,457 | |
| 11 | Life Insurance | \$ 156 | | \$ 156 | |
| 12 | Social Security Match | \$ 7,920 | | \$ 7,920 | |
| 13 | Unemployment Insurance | | | \$ - | |
| 14 | Long-Term Disability Insurance | \$ 335 | | \$ 335 | |
| | Special Benefits NOT Provided All Employees | | | | |
| 15 | Car Provided or Car Allowance | | | \$ - | |
| 16 | House(s) Provided or Housing Allowance | | | \$ - | |
| 17 | Deferred Compensation Actually Paid During Fiscal Year | | | \$ - | |
| 18 | Annual Bonus | | | \$ - | |
| 19 | Special Bonuses | | | \$ - | |
| 20 | Additional Life Insurance Premiums | | | \$ - | |
| 21 | Club Dues (Country Club, Civic Clubs, etc.) | | | \$ - | |
| 22 | Other Compensation | | | \$ - | |
| | Explain: | | | | |
| | | | | | |
| | | | | | |
| 23 | Total Compensation | \$ 134,420 | 0 | \$ 134,420 | |
| 24 | Deferred Compensation Annual Accumulation but NOT Paid | | | | |

Survey completed by: Lori Winn

Phone No. 870-972-3454

Fiscal 2014 Administrator's Compensation Survey

| Line No. | Salaries of \$100,000 or More | Public Funds | Private Funds | Total | Source of Private Funds |
|----------|---|--------------|---------------|------------|-------------------------|
| 1 | Institution: <u>Arkansas State University</u> | | | | |
| 2 | Employee Name: <u>Thillainataraja Sivakumaran</u> | | | | |
| 3 | Title: <u>Dean of Schools</u> | | | | |
| | Base Salary: | | | | |
| 4 | Salary within the Line-Item Maximum for 2013-14 | \$ 126,876 | | | |
| 5 | State Funds Used to pay above Line-Item (up to 25% of LIM) | | | | |
| 6 | UAMS Professional Income Allowance (2.5 multiplier)* | | | | |
| 7 | Remaining Salary from other Sources | | | | |
| 8 | Total Base Salary | \$ 126,876 | 0 | \$ 126,876 | |
| | Benefits Provided to All Full-Time Employees | | | | |
| 9 | Retirement Match | \$ 12,688 | | \$ 12,688 | |
| 10 | Health Insurance | \$ 4,390 | | \$ 4,390 | |
| 11 | Life Insurance | \$ 156 | | \$ 156 | |
| 12 | Social Security Match | \$ 8,928 | | \$ 8,928 | |
| 13 | Unemployment Insurance | \$ - | | \$ - | |
| 14 | Long-Term Disability Insurance | \$ 378 | | \$ 378 | |
| | Special Benefits NOT Provided All Employees | | | | |
| 15 | Car Provided or Car Allowance | | | \$ - | |
| 16 | House(s) Provided or Housing Allowance | | | \$ - | |
| 17 | Deferred Compensation Actually Paid During Fiscal Year | | | \$ - | |
| 18 | Annual Bonus | | | \$ - | |
| 19 | Special Bonuses | | | \$ - | |
| 20 | Additional Life Insurance Premiums | | | \$ - | |
| 21 | Club Dues (Country Club, Civic Clubs, etc.) | | | \$ - | |
| 22 | Other Compensation | | | \$ - | |
| | Explain: | | | | |
| | | | | | |
| | | | | | |
| 23 | Total Compensation | \$ 153,415 | 0 | \$ 153,415 | |
| 24 | Deferred Compensation Annual Accumulation but NOT Paid | | | | |

Survey completed by: Lori Winn

Phone No. 870-972-3454

Fiscal 2014 Administrator's Compensation Survey

| Line No. | Salaries of \$100,000 or More | Public Funds | Private Funds | Total | Source of Private Funds |
|----------|---|--------------|---------------|------------|-------------------------|
| 1 | Institution: <u>Arkansas State University</u> | | | | |
| 2 | Employee Name: <u>Jennifer L. Smith</u> | | | | |
| 3 | Title: <u>Associate Vice President for System Operations</u> | | | | |
| | Base Salary: | | | | |
| 4 | Salary within the Line-Item Maximum for 2013-14 | \$ 107,100 | | | |
| 5 | State Funds Used to pay above Line-Item (up to 25% of LIM) | | | | |
| 6 | UAMS Professional Income Allowance (2.5 multiplier)* | | | | |
| 7 | Remaining Salary from other Sources | | | | |
| 8 | Total Base Salary | \$ 107,100 | 0 | \$ 107,100 | |
| | Benefits Provided to All Full-Time Employees | | | | |
| 9 | Retirement Match | \$ 11,226 | | \$ 11,226 | |
| 10 | Health Insurance | \$ 8,457 | | \$ 8,457 | |
| 11 | Life Insurance | \$ 156 | | \$ 156 | |
| 12 | Social Security Match | \$ 7,830 | | \$ 7,830 | |
| 13 | Unemployment Insurance | \$ - | | \$ - | |
| 14 | Long-Term Disability Insurance | \$ 336 | | \$ 336 | |
| | Special Benefits NOT Provided All Employees | | | | |
| 15 | Car Provided or Car Allowance | | | \$ - | |
| 16 | House(s) Provided or Housing Allowance | | | \$ - | |
| 17 | Deferred Compensation Actually Paid During Fiscal Year | | | \$ - | |
| 18 | Annual Bonus | | | \$ - | |
| 19 | Special Bonuses | | | \$ - | |
| 20 | Additional Life Insurance Premiums | | | \$ - | |
| 21 | Club Dues (Country Club, Civic Clubs, etc.) | | | \$ - | |
| 22 | Other Compensation | | | \$ - | |
| | Explain: | | | | |
| | | | | | |
| | | | | | |
| 23 | Total Compensation | \$ 135,105 | 0 | \$ 135,105 | |
| 24 | Deferred Compensation Annual Accumulation but NOT Paid | | | | |

Survey completed by: Lori Winn

Phone No. 870-972-3454

Fiscal 2014 Administrator's Compensation Survey

| Line No. | Salaries of \$100,000 or More | Public Funds | Private Funds | Total | Source of Private Funds |
|----------|---|--------------|---------------|------------|-------------------------|
| 1 | Institution: <u>Arkansas State University</u> | | | | |
| 2 | Employee Name: <u>Jimmie L. Stillwell</u> | | | | |
| 3 | Title: <u>Department Chairperson</u> | | | | |
| | Base Salary: | | | | |
| 4 | Salary within the Line-Item Maximum for 2013-14 | \$ 115,801 | | | |
| 5 | State Funds Used to pay above Line-Item (up to 25% of LIM) | | | | |
| 6 | UAMS Professional Income Allowance (2.5 multiplier)* | | | | |
| 7 | Remaining Salary from other Sources | | | | |
| 8 | Total Base Salary | \$ 115,801 | 0 | \$ 115,801 | |
| | Benefits Provided to All Full-Time Employees | | | | |
| 9 | Retirement Match | \$ 12,261 | | \$ 12,261 | |
| 10 | Health Insurance | \$ 8,457 | | \$ 8,457 | |
| 11 | Life Insurance | \$ 156 | | \$ 156 | |
| 12 | Social Security Match | \$ 7,742 | | \$ 7,742 | |
| 13 | Unemployment Insurance | \$ - | | \$ - | |
| 14 | Long-Term Disability Insurance | \$ 360 | | \$ 360 | |
| | Special Benefits NOT Provided All Employees | | | | |
| 15 | Car Provided or Car Allowance | | | \$ - | |
| 16 | House(s) Provided or Housing Allowance | | | \$ - | |
| 17 | Deferred Compensation Actually Paid During Fiscal Year | | | \$ - | |
| 18 | Annual Bonus | \$ 700 | | \$ 700 | |
| 19 | Special Bonuses | | | \$ - | |
| 20 | Additional Life Insurance Premiums | | | \$ - | |
| 21 | Club Dues (Country Club, Civic Clubs, etc.) | | | \$ - | |
| 22 | Other Compensation | | | \$ - | |
| | Explain: | | | | |
| | | | | | |
| | | | | | |
| 23 | Total Compensation | \$ 145,478 | 0 | \$ 145,478 | |
| 24 | Deferred Compensation Annual Accumulation but NOT Paid | | | | |

Survey completed by: Lori Winn

Phone No. 870-972-3454

Fiscal 2014 Administrator's Compensation Survey

| Line No. | Salaries of \$100,000 or More | Public Funds | Private Funds | Total | Source of Private Funds |
|----------|---|--------------|---------------|------------|-------------------------|
| 1 | Institution: <u>Arkansas State University</u> | | | | |
| 2 | Employee Name: <u>Alvin M. Stoverink</u> | | | | |
| 3 | Title: <u>Assistant Vice Chancellor for Facilities</u> | | | | |
| | Base Salary: | | | | |
| 4 | Salary within the Line-Item Maximum for 2013-14 | \$ 114,597 | | | |
| 5 | State Funds Used to pay above Line-Item (up to 25% of LIM) | \$ 3,915 | | | |
| 6 | UAMS Professional Income Allowance (2.5 multiplier)* | | | | |
| 7 | Remaining Salary from other Sources | | | | |
| 8 | Total Base Salary | \$ 118,512 | 0 | \$ 118,512 | |
| | Benefits Provided to All Full-Time Employees | | | | |
| 9 | Retirement Match | \$ 11,851 | | \$ 11,851 | |
| 10 | Health Insurance | \$ 8,457 | | \$ 8,457 | |
| 11 | Life Insurance | \$ 156 | | \$ 156 | |
| 12 | Social Security Match | \$ 8,552 | | \$ 8,552 | |
| 13 | Unemployment Insurance | \$ - | | \$ - | |
| 14 | Long-Term Disability Insurance | \$ 371 | | \$ 371 | |
| | Special Benefits NOT Provided All Employees | | | | |
| 15 | Car Provided or Car Allowance | | | \$ - | |
| 16 | House(s) Provided or Housing Allowance | \$ 3,996 | | \$ 3,996 | |
| 17 | Deferred Compensation Actually Paid During Fiscal Year | | | \$ - | |
| 18 | Annual Bonus | | | \$ - | |
| 19 | Special Bonuses | | | \$ - | |
| 20 | Additional Life Insurance Premiums | | | \$ - | |
| 21 | Club Dues (Country Club, Civic Clubs, etc.) | | | \$ - | |
| 22 | Other Compensation | | | \$ - | |
| | Explain: | | | | |
| | | | | | |
| | | | | | |
| 23 | Total Compensation | \$ 151,895 | 0 | \$ 151,895 | |
| 24 | Deferred Compensation Annual Accumulation but NOT Paid | | | | |

Survey completed by: Lori Winn

Phone No. 870-972-3454

Fiscal 2014 Administrator's Compensation Survey

| Line No. | Salaries of \$100,000 or More | Public Funds | Private Funds | Total | Source of Private Funds |
|----------|---|-------------------|---------------|-------------------|-------------------------|
| 1 | Institution: <u>Arkansas State University</u> | | | | |
| 2 | Employee Name: <u>William R. Stripling</u> | | | | |
| 3 | Title: <u>Vice Chancellor for Student Affairs</u> | | | | |
| | Base Salary: | | | | |
| 4 | Salary within the Line-Item Maximum for 2013-14 | \$ 155,296 | | | |
| 5 | State Funds Used to pay above Line-Item (up to 25% of LIM) | \$ 24,916 | | | |
| 6 | UAMS Professional Income Allowance (2.5 multiplier)* | | | | |
| 7 | Remaining Salary from other Sources | | | | |
| 8 | Total Base Salary | \$ 180,212 | 0 | \$ 180,212 | |
| | Benefits Provided to All Full-Time Employees | | | | |
| 9 | Retirement Match | \$ 18,111 | | \$ 18,111 | |
| 10 | Health Insurance | \$ 8,457 | | \$ 8,457 | |
| 11 | Life Insurance | \$ 156 | | \$ 156 | |
| 12 | Social Security Match | \$ 9,817 | | \$ 9,817 | |
| 13 | Unemployment Insurance | | | \$ - | |
| 14 | Long-Term Disability Insurance | \$ 378 | | \$ 378 | |
| | Special Benefits NOT Provided All Employees | | | | |
| 15 | Car Provided or Car Allowance | | | \$ - | |
| 16 | House(s) Provided or Housing Allowance | | | \$ - | |
| 17 | Deferred Compensation Actually Paid During Fiscal Year | | | \$ - | |
| 18 | Annual Bonus | \$ 900 | | \$ 900 | |
| 19 | Special Bonuses | | | \$ - | |
| 20 | Additional Life Insurance Premiums | | | \$ - | |
| 21 | Club Dues (Country Club, Civic Clubs, etc.) | | | \$ - | |
| 22 | Other Compensation | | | \$ - | |
| | Explain: | | | | |
| | | | | | |
| | | | | | |
| 23 | Total Compensation | \$ 218,031 | 0 | \$ 218,031 | |
| 24 | Deferred Compensation Annual Accumulation but NOT Paid | | | | |

Survey completed by: Lori Winn

Phone No. 870-972-3454

Fiscal 2014 Administrator's Compensation Survey

| Line No. | Salaries of \$100,000 or More | Public Funds | Private Funds | Total | Source of Private Funds |
|----------|---|--------------|---------------|------------|-------------------------|
| 1 | Institution: <u>Arkansas State University</u> | | | | |
| 2 | Employee Name: <u>Andrew T. Sustich</u> | | | | |
| 3 | Title: <u>Senior Associate Vice Chancellor for Academic Affairs & Research</u> | | | | |
| | Base Salary: | | | | |
| 4 | Salary within the Line-Item Maximum for 2013-14 | \$ 162,482 | | | |
| 5 | State Funds Used to pay above Line-Item (up to 25% of LIM) | \$ 18,392 | | | |
| 6 | UAMS Professional Income Allowance (2.5 multiplier)* | | | | |
| 7 | Remaining Salary from other Sources | | | | |
| 8 | Total Base Salary | \$ 180,874 | 0 | \$ 180,874 | |
| | Benefits Provided to All Full-Time Employees | | | | |
| 9 | Retirement Match | \$ 18,147 | | \$ 18,147 | |
| 10 | Health Insurance | \$ 8,457 | | \$ 8,457 | |
| 11 | Life Insurance | \$ 156 | | \$ 156 | |
| 12 | Social Security Match | \$ 9,662 | | \$ 9,662 | |
| 13 | Unemployment Insurance | \$ - | | \$ - | |
| 14 | Long-Term Disability Insurance | \$ 378 | | \$ 378 | |
| | Special Benefits NOT Provided All Employees | | | | |
| 15 | Car Provided or Car Allowance | | | \$ - | |
| 16 | House(s) Provided or Housing Allowance | | | \$ - | |
| 17 | Deferred Compensation Actually Paid During Fiscal Year | | | \$ - | |
| 18 | Annual Bonus | \$ 600 | | \$ 600 | |
| 19 | Special Bonuses | | | \$ - | |
| 20 | Additional Life Insurance Premiums | | | \$ - | |
| 21 | Club Dues (Country Club, Civic Clubs, etc.) | | | \$ - | |
| 22 | Other Compensation | | | \$ - | |
| | Explain: | | | | |
| | | | | | |
| | | | | | |
| 23 | Total Compensation | \$ 218,275 | 0 | \$ 218,275 | |
| 24 | Deferred Compensation Annual Accumulation but NOT Paid | | | | |

Survey completed by: Lori Winn

Phone No. 870-972-3454

Fiscal 2014 Administrator's Compensation Survey

| Line No. | Salaries of \$100,000 or More | Public Funds | Private Funds | Total | Source of Private Funds |
|----------|---|--------------|---------------|------------|-------------------------|
| 1 | Institution: <u>Arkansas State University</u> | | | | |
| 2 | Employee Name: <u>Henry Torres</u> | | | | |
| 3 | Title: <u>Associate Vice Chancellor for Information Technology Services</u> | | | | |
| | Base Salary: | | | | |
| 4 | Salary within the Line-Item Maximum for 2013-14 | \$ 125,000 | | | |
| 5 | State Funds Used to pay above Line-Item (up to 25% of LIM) | | | | |
| 6 | UAMS Professional Income Allowance (2.5 multiplier)* | | | | |
| 7 | Remaining Salary from other Sources | | | | |
| 8 | Total Base Salary | \$ 125,000 | 0 | \$ 125,000 | |
| | Benefits Provided to All Full-Time Employees | | | | |
| 9 | Retirement Match | \$ 12,895 | | \$ 12,895 | |
| 10 | Health Insurance | \$ 8,457 | | \$ 8,457 | |
| 11 | Life Insurance | \$ 156 | | \$ 156 | |
| 12 | Social Security Match | \$ 8,894 | | \$ 8,894 | |
| 13 | Unemployment Insurance | | | | |
| 14 | Long-Term Disability Insurance | \$ 373 | | \$ 373 | |
| | Special Benefits NOT Provided All Employees | | | | |
| 15 | Car Provided or Car Allowance | | | | |
| 16 | House(s) Provided or Housing Allowance | | | | |
| 17 | Deferred Compensation Actually Paid During Fiscal Year | | | | |
| 18 | Annual Bonus | | | | |
| 19 | Special Bonuses | | | | |
| 20 | Additional Life Insurance Premiums | | | | |
| 21 | Club Dues (Country Club, Civic Clubs, etc.) | | | | |
| 22 | Other Compensation | | | | |
| | Explain: | | | | |
| | | | | | |
| | | | | | |
| 23 | Total Compensation | \$ 155,775 | 0 | \$ 155,755 | |
| 24 | Deferred Compensation Annual Accumulation but NOT Paid | | | | |

Survey completed by: Lori Winn

Phone No. 870-972-3454

Fiscal 2014 Administrator's Compensation Survey

| Line No. | Salaries of \$100,000 or More | Public Funds | Private Funds | Total | Source of Private Funds |
|----------|---|--------------|---------------|------------|-------------------------|
| 1 | Institution: <u>Arkansas State University</u> | | | | |
| 2 | Employee Name: <u>Deborah C. Traylor</u> | | | | |
| 3 | Title: <u>Total Base Salary</u> | | | | |
| | Base Salary: | | | | |
| 4 | Salary within the Line-Item Maximum for 2013-14 | \$ 102,124 | | | |
| 5 | State Funds Used to pay above Line-Item (up to 25% of LIM) | | | | |
| 6 | UAMS Professional Income Allowance (2.5 multiplier)* | | | | |
| 7 | Remaining Salary from other Sources | | | | |
| 8 | Total Base Salary | \$ 102,124 | 0 | \$ 102,124 | |
| | Benefits Provided to All Full-Time Employees | | | | |
| 9 | Retirement Match | \$ 10,212 | | \$ 10,212 | |
| 10 | Health Insurance | \$ 7,328 | | \$ 7,328 | |
| 11 | Life Insurance | \$ 156 | | \$ 156 | |
| 12 | Social Security Match | \$ 7,495 | | \$ 7,495 | |
| 13 | Unemployment Insurance | \$ - | | \$ - | |
| 14 | Long-Term Disability Insurance | \$ 320 | | \$ 320 | |
| | Special Benefits NOT Provided All Employees | | | | |
| 15 | Car Provided or Car Allowance | | | \$ - | |
| 16 | House(s) Provided or Housing Allowance | | | \$ - | |
| 17 | Deferred Compensation Actually Paid During Fiscal Year | | | \$ - | |
| 18 | Annual Bonus | | | \$ - | |
| 19 | Special Bonuses | | | \$ - | |
| 20 | Additional Life Insurance Premiums | | | \$ - | |
| 21 | Club Dues (Country Club, Civic Clubs, etc.) | | | \$ - | |
| 22 | Other Compensation | | | \$ - | |
| | Explain: | | | | |
| | | | | | |
| | | | | | |
| 23 | Total Compensation | \$ 127,635 | 0 | \$ 127,635 | |
| 24 | Deferred Compensation Annual Accumulation but NOT Paid | | | | |

Survey completed by: Lori Winn

Phone No. 870-972-3454

Fiscal 2014 Administrator's Compensation Survey

| Line No. | Salaries of \$100,000 or More | Public Funds | Private Funds | Total | Source of Private Funds |
|----------|---|--------------|---------------|------------|-------------------------|
| 1 | Institution: <u>Arkansas State University</u> | | | | |
| 2 | Employee Name: <u>Laurie K. Umansky</u> | | | | |
| 3 | Title: <u>Dean of Schools</u> | | | | |
| | Base Salary: | | | | |
| 4 | Salary within the Line-Item Maximum for 2013-14 | \$ 143,988 | | | |
| 5 | State Funds Used to pay above Line-Item (up to 25% of LIM) | | | | |
| 6 | UAMS Professional Income Allowance (2.5 multiplier)* | | | | |
| 7 | Remaining Salary from other Sources | | | | |
| 8 | Total Base Salary | \$ 143,988 | 0 | \$ 143,988 | |
| | Benefits Provided to All Full-Time Employees | | | | |
| 9 | Retirement Match | \$ 14,399 | | \$ 14,399 | |
| 10 | Health Insurance | \$ 8,193 | | \$ 8,193 | |
| 11 | Life Insurance | \$ 156 | | \$ 156 | |
| 12 | Social Security Match | \$ 9,033 | | \$ 9,033 | |
| 13 | Unemployment Insurance | \$ - | | \$ - | |
| 14 | Long-Term Disability Insurance | \$ 378 | | \$ 378 | |
| | Special Benefits NOT Provided All Employees | | | | |
| 15 | Car Provided or Car Allowance | | | \$ - | |
| 16 | House(s) Provided or Housing Allowance | | | \$ - | |
| 17 | Deferred Compensation Actually Paid During Fiscal Year | | | \$ - | |
| 18 | Annual Bonus | | | \$ - | |
| 19 | Special Bonuses | | | \$ - | |
| 20 | Additional Life Insurance Premiums | | | \$ - | |
| 21 | Club Dues (Country Club, Civic Clubs, etc.) | | | \$ - | |
| 22 | Other Compensation | | | \$ - | |
| | Explain: | | | | |
| | | | | | |
| | | | | | |
| 23 | Total Compensation | \$ 176,147 | 0 | \$ 176,147 | |
| 24 | Deferred Compensation Annual Accumulation but NOT Paid | | | | |

Survey completed by: Lori Winn

Phone No. 870-972-3454

Fiscal 2014 Administrator's Compensation Survey

| Line No. | Salaries of \$100,000 or More | Public Funds | Private Funds | Total | Source of Private Funds |
|----------|---|--------------|---------------|------------|-------------------------|
| 1 | Institution: <u>Arkansas State University</u> | | | | |
| 2 | Employee Name: <u>James O. Washam</u> | | | | |
| 3 | Title: <u>Interim Dean of Schools</u> | | | | |
| | Base Salary: | | | | |
| 4 | Salary within the Line-Item Maximum for 2013-14 | \$ 148,698 | | | |
| 5 | State Funds Used to pay above Line-Item (up to 25% of LIM) | | | | |
| 6 | UAMS Professional Income Allowance (2.5 multiplier)* | | | | |
| 7 | Remaining Salary from other Sources | | | | |
| 8 | Total Base Salary | \$ 148,698 | 0 | \$ 148,698 | |
| | Benefits Provided to All Full-Time Employees | | | | |
| 9 | Retirement Match | \$ 14,930 | | \$ 14,930 | |
| 10 | Health Insurance | \$ 8,457 | | \$ 8,457 | |
| 11 | Life Insurance | \$ 156 | | \$ 156 | |
| 12 | Social Security Match | \$ 9,264 | | \$ 9,264 | |
| 13 | Unemployment Insurance | \$ - | | \$ - | |
| 14 | Long-Term Disability Insurance | \$ 378 | | \$ 378 | |
| | Special Benefits NOT Provided All Employees | | | | |
| 15 | Car Provided or Car Allowance | | | \$ - | |
| 16 | House(s) Provided or Housing Allowance | | | \$ - | |
| 17 | Deferred Compensation Actually Paid During Fiscal Year | | | \$ - | |
| 18 | Annual Bonus | \$ 600 | | \$ 600 | |
| 19 | Special Bonuses | | | \$ - | |
| 20 | Additional Life Insurance Premiums | | | \$ - | |
| 21 | Club Dues (Country Club, Civic Clubs, etc.) | | | \$ - | |
| 22 | Other Compensation | | | \$ - | |
| | Explain: | | | | |
| | | | | | |
| | | | | | |
| 23 | Total Compensation | \$ 182,483 | 0 | \$ 182,483 | |
| 24 | Deferred Compensation Annual Accumulation but NOT Paid | | | | |

Survey completed by: Lori Winn

Phone No. 870-972-3454

Fiscal 2014 Administrator's Compensation Survey

| Line No. | Salaries of \$100,000 or More | Public Funds | Private Funds | Total | Source of Private Funds |
|----------|---|-------------------|---------------|-------------------|-------------------------|
| 1 | Institution: <u>Arkansas State University</u> | | | | |
| 2 | Employee Name: <u>Charles L. Welch</u> | | | | |
| 3 | Title: <u>President</u> | | | | |
| | Base Salary: | | | | |
| 4 | Salary within the Line-Item Maximum for 2013-14 | \$ 305,115 | | | |
| 5 | State Funds Used to pay above Line-Item (up to 25% of LIM) | \$ 6,102 | | | |
| 6 | UAMS Professional Income Allowance (2.5 multiplier)* | | | | |
| 7 | Remaining Salary from other Sources | | | | |
| 8 | Total Base Salary | \$ 311,217 | 0 | \$ 311,217 | |
| | Benefits Provided to All Full-Time Employees | | | | |
| 9 | Retirement Match | \$ 31,182 | | \$ 31,182 | |
| 10 | Health Insurance | \$ 8,457 | | \$ 8,457 | |
| 11 | Life Insurance | \$ 156 | | \$ 156 | |
| 12 | Social Security Match | \$ 11,700 | | \$ 11,700 | |
| 13 | Unemployment Insurance | | | \$ - | |
| 14 | Long-Term Disability Insurance | \$ 378 | | \$ 378 | |
| | Special Benefits NOT Provided All Employees | | | | |
| 15 | Car Provided or Car Allowance | | 1996 | \$ 1,996 | ASU Foundation |
| 16 | House(s) Provided or Housing Allowance | \$ 31,259 | | \$ 31,259 | |
| 17 | Deferred Compensation Actually Paid During Fiscal Year | | | \$ - | |
| 18 | Annual Bonus | \$ 600 | | \$ 600 | |
| 19 | Special Bonuses | | | \$ - | |
| 20 | Additional Life Insurance Premiums | | 1220 | \$ 1,220 | ASU Foundation |
| 21 | Club Dues (Country Club, Civic Clubs, etc.) | | 300 | \$ 300 | ASU Foundation |
| 22 | Other Compensation | | | \$ - | |
| | Explain: | | | | |
| | | | | | |
| | | | | | |
| 23 | Total Compensation | \$ 394,949 | 3516 | \$ 398,465 | |
| 24 | Deferred Compensation Annual Accumulation but NOT Paid | | | | |

Survey completed by: Lori Winn

Phone No. 870-972-3454

Fiscal 2014 Administrator's Compensation Survey

| Line No. | Salaries of \$100,000 or More | Public Funds | Private Funds | Total | Source of Private Funds |
|----------|---|--------------|---------------|------------|-------------------------|
| 1 | Institution: <u>Arkansas State University</u> | | | | |
| 2 | Employee Name: <u>Lonnie R. Williams</u> | | | | |
| 3 | Title: <u>Associate Vice Chancellor for Students Affairs</u> | | | | |
| | Base Salary: | | | | |
| 4 | Salary within the Line-Item Maximum for 2013-14 | \$ 131,136 | | | |
| 5 | State Funds Used to pay above Line-Item (up to 25% of LIM) | | | | |
| 6 | UAMS Professional Income Allowance (2.5 multiplier)* | | | | |
| 7 | Remaining Salary from other Sources | | | | |
| 8 | Total Base Salary | \$ 131,136 | 0 | \$ 131,136 | |
| | Benefits Provided to All Full-Time Employees | | | | |
| 9 | Retirement Match | \$ 13,654 | | \$ 13,654 | |
| 10 | Health Insurance | \$ 7,328 | | \$ 7,328 | |
| 11 | Life Insurance | \$ 156 | | \$ 156 | |
| 12 | Social Security Match | \$ 9,039 | | \$ 9,039 | |
| 13 | Unemployment Insurance | | | \$ - | |
| 14 | Long-Term Disability Insurance | \$ 378 | | \$ 378 | |
| | Special Benefits NOT Provided All Employees | | | | |
| 15 | Car Provided or Car Allowance | | | \$ - | |
| 16 | House(s) Provided or Housing Allowance | | | \$ - | |
| 17 | Deferred Compensation Actually Paid During Fiscal Year | | | \$ - | |
| 18 | Annual Bonus | \$ 900 | | \$ 900 | |
| 19 | Special Bonuses | | | \$ - | |
| 20 | Additional Life Insurance Premiums | | | \$ - | |
| 21 | Club Dues (Country Club, Civic Clubs, etc.) | | | \$ - | |
| 22 | Other Compensation | | | \$ - | |
| | Explain: | | | | |
| | | | | | |
| | | | | | |
| 23 | Total Compensation | \$ 162,591 | 0 | \$ 162,591 | |
| 24 | Deferred Compensation Annual Accumulation but NOT Paid | | | | |

Survey completed by: Lori Winn

Phone No. 870-972-3454

Fiscal 2014 Administrator's Compensation Survey

| Line No. | Salaries of \$100,000 or More | Public Funds | Private Funds | Total | Source of Private Funds |
|----------|---|--------------|---------------|------------|-------------------------|
| 1 | Institution: <u>Arkansas State University</u> | | | | |
| 2 | Employee Name: <u>Kathleen R. Wren</u> | | | | |
| 3 | Title: <u>Nurse Anesthesia Clinical Coordinator</u> | | | | |
| | Base Salary: | | | | |
| 4 | Salary within the Line-Item Maximum for 2013-14 | \$ 180,000 | | | |
| 5 | State Funds Used to pay above Line-Item (up to 25% of LIM) | | | | |
| 6 | UAMS Professional Income Allowance (2.5 multiplier)* | | | | |
| 7 | Remaining Salary from other Sources | | | | |
| 8 | Total Base Salary | \$ 180,000 | 0 | \$ 180,000 | |
| | Benefits Provided to All Full-Time Employees | | | | |
| 9 | Retirement Match | \$ 18,000 | | \$ 18,000 | |
| 10 | Health Insurance | \$ 4,390 | | \$ 4,390 | |
| 11 | Life Insurance | \$ 156 | | \$ 156 | |
| 12 | Social Security Match | \$ 9,770 | | \$ 9,770 | |
| 13 | Unemployment Insurance | \$ - | | \$ - | |
| 14 | Long-Term Disability Insurance | \$ 378 | | \$ 378 | |
| | Special Benefits NOT Provided All Employees | | | | |
| 15 | Car Provided or Car Allowance | | | \$ - | |
| 16 | House(s) Provided or Housing Allowance | | | \$ - | |
| 17 | Deferred Compensation Actually Paid During Fiscal Year | | | \$ - | |
| 18 | Annual Bonus | | | \$ - | |
| 19 | Special Bonuses | | | \$ - | |
| 20 | Additional Life Insurance Premiums | | | \$ - | |
| 21 | Club Dues (Country Club, Civic Clubs, etc.) | | | \$ - | |
| 22 | Other Compensation | | | \$ - | |
| | Explain: | | | | |
| | | | | | |
| | | | | | |
| 23 | Total Compensation | \$ 212,694 | 0 | \$ 212,694 | |
| 24 | Deferred Compensation Annual Accumulation but NOT Paid | | | | |

Survey completed by: Lori Winn

Phone No. 870-972-3454

Administrator's Compensation Survey for 2013-14

In accordance with ACA 6-63-316

ARKANSAS TECH UNIVERSITY

Fiscal 2014 Administrator's Compensation Survey

| Line No. | Salaries of \$100,000 or More | Public Funds | Private Funds | Total | Source of Private Funds |
|----------|---|-------------------|---------------|-------------------|-------------------------|
| 1 | Institution: <u>Arkansas Tech University</u> | | | | |
| 2 | Employee Name: <u>Robert C. Brown</u> | | | | |
| 3 | Title: <u>President</u> | | | | |
| | Base Salary: | | | | |
| 4 | Salary within the Line-Item Maximum for 2013-14 | \$ 200,000 | | | |
| 5 | State Funds Used to pay above Line-Item (up to 25% of LIM) | \$ 50,000 | | | |
| 6 | UAMS Professional Income Allowance (2.5 multiplier)* | | | | |
| 7 | Remaining Salary from other Sources | | | 0 | |
| 8 | Total Base Salary | \$ 250,000 | 0 | \$ 250,000 | |
| | Benefits Provided to All Full-Time Employees | | | | |
| 9 | Retirement Match | \$ 29,764 | | \$ 29,764 | |
| 10 | Health Insurance | \$ 4,459 | | \$ 4,459 | |
| 11 | Life Insurance | \$ 124 | | \$ 124 | |
| 12 | Social Security Match | \$ 11,452 | | \$ 11,452 | |
| 13 | Unemployment Insurance | \$ 414 | | \$ 414 | |
| 14 | Long-Term Disability Insurance | \$ - | | \$ - | |
| | Worker's Compensation | \$ 329 | | \$ 329 | |
| | Dental | \$ 298 | | \$ 298 | |
| | Special Benefits NOT Provided All Employees | | | | |
| 15 | Car Provided or Car Allowance | | 7800 | \$ 7,800 | Endowment |
| 16 | House(s) Provided or Housing Allowance | \$ 18,000 | | \$ 18,000 | |
| 17 | Deferred Compensation Actually Paid During Fiscal Year | | | \$ - | |
| 18 | Annual Bonus | | | \$ - | |
| 19 | Special Bonuses | | | \$ - | |
| 20 | Additional Life Insurance Premiums | | | \$ - | |
| 21 | Club Dues (Country Club, Civic Clubs, etc.) | | | \$ - | |
| 22 | Other Compensation | \$ 800 | | \$ 800 | |
| | Explain: Career Service Payment | | | | |
| | | | | | |
| 23 | Total Compensation | \$ 315,639 | 7800 | \$ 323,439 | |
| 24 | Deferred Compensation Annual Accumulation but NOT Paid | | | | |

Survey completed by: Brooke Southard, Director of Payroll and SS Phone No. 479-968-0226

Fiscal 2014 Administrator's Compensation Survey

| Line No. | Salaries of \$100,000 or More | Public Funds | Private Funds | Total | Source of Private Funds |
|----------|---|--------------|---------------|------------|-------------------------|
| 1 | Institution: <u>Arkansas Tech University</u> | | | | |
| 2 | Employee Name: <u>Bruce Sikes</u> | | | | |
| 3 | Title: <u>Chancellor</u> | | | | |
| | Base Salary: | | | | |
| 4 | Salary within the Line-Item Maximum for 2013-14 | \$ 125,000 | | | |
| 5 | State Funds Used to pay above Line-Item (up to 25% of LIM) | - | | | |
| 6 | UAMS Professional Income Allowance (2.5 multiplier)* | | | | |
| 7 | Remaining Salary from other Sources | | | | |
| 8 | Total Base Salary | \$ 125,000 | 0 | \$ 125,000 | |
| | Benefits Provided to All Full-Time Employees | | | | |
| 9 | Retirement Match | \$ 15,899 | | \$ 15,899 | |
| 10 | Health Insurance | \$ 4,459 | | \$ 4,459 | |
| 11 | Life Insurance | \$ 186 | | \$ 186 | |
| 12 | Social Security Match | \$ 8,631 | | \$ 8,631 | |
| 13 | Unemployment Insurance | \$ 153 | | \$ 153 | |
| 14 | Long-Term Disability Insurance | \$ - | | \$ - | |
| | Workers Comp | \$ 117 | | \$ 117 | |
| | Dental | \$ 298 | | \$ 298 | |
| | Special Benefits NOT Provided All Employees | | | | |
| 15 | Car Provided or Car Allowance | | | \$ - | |
| 16 | House(s) Provided or Housing Allowance | | | \$ - | |
| 17 | Deferred Compensation Actually Paid During Fiscal Year | | | \$ - | |
| 18 | Annual Bonus | | | \$ - | |
| 19 | Special Bonuses | | | \$ - | |
| 20 | Additional Life Insurance Premiums | | | \$ - | |
| 21 | Club Dues (Country Club, Civic Clubs, etc.) | | | \$ - | |
| 22 | Other Compensation | | | \$ - | |
| | Explain: | | | | |
| | | | | | |
| | | | | | |
| 23 | Total Compensation | \$ 154,742 | 0 | \$ 154,742 | |
| 24 | Deferred Compensation Annual Accumulation but NOT Paid | | | | |

Survey completed by: Brooke Southard, Director of Payroll and SS Phone No. 479-968-0226

Fiscal 2014 Administrator's Compensation Survey

| Line No. | Salaries of \$100,000 or More | Public Funds | Private Funds | Total | Source of Private Funds |
|----------|---|-------------------|---------------|-------------------|-------------------------|
| 1 | Institution: <u>Arkansas Tech University</u> | | | | |
| 2 | Employee Name: <u>John Watson</u> | | | | |
| 3 | Title: <u>Vice-President for Academic Affairs</u> | | | | |
| | Base Salary: | | | | |
| 4 | Salary within the Line-Item Maximum for 2013-14 | \$ 151,103 | | | |
| 5 | State Funds Used to pay above Line-Item (up to 25% of LIM) | \$ 37,775 | | | |
| 6 | UAMS Professional Income Allowance (2.5 multiplier)* | | | | |
| 7 | Remaining Salary from other Sources | | | | |
| 8 | Total Base Salary | \$ 188,878 | 0 | \$ 188,878 | |
| | Benefits Provided to All Full-Time Employees | | | | |
| 9 | Retirement Match | \$ 18,948 | | \$ 18,948 | |
| 10 | Health Insurance | \$ 4,459 | | \$ 4,459 | |
| 11 | Life Insurance | \$ 165 | | \$ 165 | |
| 12 | Social Security Match | \$ 10,130 | | \$ 10,130 | |
| 13 | Unemployment Insurance | \$ 272 | | \$ 272 | |
| 14 | Long-Term Disability Insurance | \$ - | | \$ - | |
| | Workers Comp | \$ 222 | | \$ 222 | |
| | Dental | \$ 298 | | \$ 298 | |
| | Special Benefits NOT Provided All Employees | | | | |
| 15 | Car Provided or Car Allowance | | | \$ - | |
| 16 | House(s) Provided or Housing Allowance | | | \$ - | |
| 17 | Deferred Compensation Actually Paid During Fiscal Year | | | \$ - | |
| 18 | Annual Bonus | | | \$ - | |
| 19 | Special Bonuses | | | \$ - | |
| 20 | Additional Life Insurance Premiums | | | \$ - | |
| 21 | Club Dues (Country Club, Civic Clubs, etc.) | | | \$ - | |
| 22 | Other Compensation | \$ 600 | | \$ 600 | |
| | Explain: Career Service Payment | | | | |
| | | | | | |
| | | | | | |
| 23 | Total Compensation | \$ 223,972 | 0 | \$ 223,972 | |
| 24 | Deferred Compensation Annual Accumulation but NOT Paid | | | | |

Survey completed by: Brooke Southard, Director of Payroll and SS Phone No. 479-968-0226

Fiscal 2014 Administrator's Compensation Survey

| Line No. | Salaries of \$100,000 or More | Public Funds | Private Funds | Total | Source of Private Funds |
|----------|---|-------------------|---------------|-------------------|-------------------------|
| 1 | Institution: <u>Arkansas Tech University</u> | | | | |
| 2 | Employee Name: <u>David Moseley</u> | | | | |
| 3 | Title: <u>Vice-President for Admin & Finance</u> | | | | |
| | Base Salary: | | | | |
| 4 | Salary within the Line-Item Maximum for 2013-14 | \$ 151,103 | | | |
| 5 | State Funds Used to pay above Line-Item (up to 25% of LIM) | \$ 37,775 | | | |
| 6 | UAMS Professional Income Allowance (2.5 multiplier)* | | | | |
| 7 | Remaining Salary from other Sources | | | | |
| 8 | Total Base Salary | \$ 188,878 | 0 | \$ 188,878 | |
| | Benefits Provided to All Full-Time Employees | | | | |
| 9 | Retirement Match | \$ - | | \$ - | |
| 10 | Health Insurance | \$ 4,459 | | \$ 4,459 | |
| 11 | Life Insurance | \$ 83 | | \$ 83 | |
| 12 | Social Security Match | \$ 10,039 | | \$ 10,039 | |
| 13 | Unemployment Insurance | \$ 273 | | \$ 273 | |
| 14 | Long-Term Disability Insurance | | | \$ - | |
| | Workers Comp | \$ 223 | | \$ 223 | |
| | Dental | \$ 298 | | \$ 298 | |
| | Special Benefits NOT Provided All Employees | | | | |
| 15 | Car Provided or Car Allowance | | | \$ - | |
| 16 | House(s) Provided or Housing Allowance | | | \$ - | |
| 17 | Deferred Compensation Actually Paid During Fiscal Year | | | \$ - | |
| 18 | Annual Bonus | | | \$ - | |
| 19 | Special Bonuses | | | \$ - | |
| 20 | Additional Life Insurance Premiums | | | \$ - | |
| 21 | Club Dues (Country Club, Civic Clubs, etc.) | | | \$ - | |
| 22 | Other Compensation | \$ 900 | | \$ 900 | |
| | Explain: Career Service Payment | | | | |
| | | | | | |
| | | | | | |
| 23 | Total Compensation | \$ 205,152 | 0 | \$ 205,152 | |
| 24 | Deferred Compensation Annual Accumulation but NOT Paid | | | | |

Survey completed by: Brooke Southard, Director of Payroll and SS Phone No. 479-968-0226

Fiscal 2014 Administrator's Compensation Survey

| Line No. | Salaries of \$100,000 or More | Public Funds | Private Funds | Total | Source of Private Funds |
|----------|---|--------------|---------------|------------|-------------------------|
| 1 | Institution: <u>Arkansas Tech University</u> | | | | |
| 2 | Employee Name: <u>Jayne Jones</u> | | | | |
| 3 | Title: <u>Vice-President for Development</u> | | | | |
| | Base Salary: | | | | |
| 4 | Salary within the Line-Item Maximum for 2013-14 | \$ 148,000 | | | |
| 5 | State Funds Used to pay above Line-Item (up to 25% of LIM) | | | | |
| 6 | UAMS Professional Income Allowance (2.5 multiplier)* | | | | |
| 7 | Remaining Salary from other Sources | | | | |
| 8 | Total Base Salary | \$ 148,000 | 0 | \$ 148,000 | |
| | Benefits Provided to All Full-Time Employees | | | | |
| 9 | Retirement Match | \$ 14,890 | | \$ 14,890 | |
| 10 | Health Insurance | \$ 4,459 | | \$ 4,459 | |
| 11 | Life Insurance | \$ 186 | | \$ 186 | |
| 12 | Social Security Match | \$ 9,502 | | \$ 9,502 | |
| 13 | Unemployment Insurance | \$ 213 | | \$ 213 | |
| 14 | Long-Term Disability Insurance | \$ - | | \$ - | |
| | Workers Comp | \$ 173 | | \$ 173 | |
| | Dental | \$ 298 | | \$ 298 | |
| | Special Benefits NOT Provided All Employees | | | | |
| 15 | Car Provided or Car Allowance | | | \$ - | |
| 16 | House(s) Provided or Housing Allowance | | | \$ - | |
| 17 | Deferred Compensation Actually Paid During Fiscal Year | | | \$ - | |
| 18 | Annual Bonus | | | \$ - | |
| 19 | Special Bonuses | | | \$ - | |
| 20 | Additional Life Insurance Premiums | | | \$ - | |
| 21 | Club Dues (Country Club, Civic Clubs, etc.) | | | \$ - | |
| 22 | Other Compensation | \$ 900 | | \$ 900 | |
| | Explain: Career Service Payment | | | | |
| | | | | | |
| | | | | | |
| 23 | Total Compensation | \$ 178,621 | 0 | \$ 178,621 | |
| 24 | Deferred Compensation Annual Accumulation but NOT Paid | | | | |

Survey completed by: Brooke Southard, Director of Payroll and SS Phone No. 479-968-0226

Fiscal 2014 Administrator's Compensation Survey

| Line No. | Salaries of \$100,000 or More | Public Funds | Private Funds | Total | Source of Private Funds |
|----------|---|--------------|---------------|------------|-------------------------|
| 1 | Institution: <u>Arkansas Tech University</u> | | | | |
| 2 | Employee Name: <u>Susan Nicholson</u> | | | | |
| 3 | Title: <u>Vice-President for Student Affairs</u> | | | | |
| | Base Salary: | | | | |
| 4 | Salary within the Line-Item Maximum for 2013-14 | \$ 148,000 | | | |
| 5 | State Funds Used to pay above Line-Item (up to 25% of LIM) | | | | |
| 6 | UAMS Professional Income Allowance (2.5 multiplier)* | | | | |
| 7 | Remaining Salary from other Sources | | | | |
| 8 | Total Base Salary | \$ 148,000 | 0 | \$ 148,000 | |
| | Benefits Provided to All Full-Time Employees | | | | |
| 9 | Retirement Match | \$ 14,870 | | \$ 14,870 | |
| 10 | Health Insurance | \$ 4,459 | | \$ 4,459 | |
| 11 | Life Insurance | \$ - | | \$ - | |
| 12 | Social Security Match | \$ 9,489 | | \$ 9,489 | |
| 13 | Unemployment Insurance | \$ 214 | | \$ 214 | |
| 14 | Long-Term Disability Insurance | \$ - | | \$ - | |
| | Workers Comp | \$ 174 | | \$ 174 | |
| | Dental | \$ 298 | | \$ 298 | |
| | Special Benefits NOT Provided All Employees | | | | |
| 15 | Car Provided or Car Allowance | | | \$ - | |
| 16 | House(s) Provided or Housing Allowance | | | \$ - | |
| 17 | Deferred Compensation Actually Paid During Fiscal Year | | | \$ - | |
| 18 | Annual Bonus | | | \$ - | |
| 19 | Special Bonuses | | | \$ - | |
| 20 | Additional Life Insurance Premiums | | | \$ - | |
| 21 | Club Dues (Country Club, Civic Clubs, etc.) | | | \$ - | |
| 22 | Other Compensation | \$ 700 | | \$ 700 | |
| | Explain: Career Service Payment | | | | |
| | | | | | |
| | | | | | |
| 23 | Total Compensation | \$ 178,204 | 0 | \$ 178,204 | |
| 24 | Deferred Compensation Annual Accumulation but NOT Paid | | | | |

Survey completed by: Brooke Southard, Director of Payroll and SS Phone No. 479-968-0226

Fiscal 2014 Administrator's Compensation Survey

| Line No. | Salaries of \$100,000 or More | Public Funds | Private Funds | Total | Source of Private Funds |
|----------|---|--------------|---------------|------------|-------------------------|
| 1 | Institution: <u>Arkansas Tech University</u> | | | | |
| 2 | Employee Name: <u>Phil Jacobs</u> | | | | |
| 3 | Title: <u>Vice-President for Government Relations</u> | | | | |
| | Base Salary: | | | | |
| 4 | Salary within the Line-Item Maximum for 2013-14 | \$ 148,000 | | | |
| 5 | State Funds Used to pay above Line-Item (up to 25% of LIM) | | | | |
| 6 | UAMS Professional Income Allowance (2.5 multiplier)* | | | | |
| 7 | Remaining Salary from other Sources | | | | |
| 8 | Total Base Salary | \$ 148,000 | 0 | \$ 148,000 | |
| | Benefits Provided to All Full-Time Employees | | | | |
| 9 | Retirement Match | \$ 15,598 | | \$ 15,598 | |
| 10 | Health Insurance | \$ 4,075 | | \$ 4,075 | |
| 11 | Life Insurance | \$ 114 | | \$ 114 | |
| 12 | Social Security Match | \$ 10,124 | | \$ 10,124 | |
| 13 | Unemployment Insurance | \$ 200 | | \$ 200 | |
| 14 | Long-Term Disability Insurance | \$ - | | \$ - | |
| | Workers Comp | \$ 177 | | \$ 177 | |
| | Dental | \$ 272 | | \$ 272 | |
| | Special Benefits NOT Provided All Employees | | | | |
| 15 | Car Provided or Car Allowance | | | \$ - | |
| 16 | House(s) Provided or Housing Allowance | | | \$ - | |
| 17 | Deferred Compensation Actually Paid During Fiscal Year | | | \$ - | |
| 18 | Annual Bonus | | | \$ - | |
| 19 | Special Bonuses | | | \$ - | |
| 20 | Additional Life Insurance Premiums | | | \$ - | |
| 21 | Club Dues (Country Club, Civic Clubs, etc.) | | | \$ - | |
| 22 | Other Compensation | \$ 600 | | \$ 600 | |
| | Explain: Career Service Payment | | | | |
| | | | | | |
| | | | | | |
| 23 | Total Compensation | \$ 179,159 | 0 | \$ 179,159 | |
| 24 | Deferred Compensation Annual Accumulation but NOT Paid | | | | |

Survey completed by: Brooke Southard, Director of Payroll and SS Phone No. 479-968-0226

Fiscal 2014 Administrator's Compensation Survey

| Line No. | Salaries of \$100,000 or More | Public Funds | Private Funds | Total | Source of Private Funds |
|----------|---|--------------|---------------|------------|-------------------------|
| 1 | Institution: <u>Arkansas Tech University</u> | | | | |
| 2 | Employee Name: <u>Sherry Field</u> | | | | |
| 3 | Title: <u>Dean of School</u> | | | | |
| | Base Salary: | | | | |
| 4 | Salary within the Line-Item Maximum for 2013-14 | \$ 135,150 | | | |
| 5 | State Funds Used to pay above Line-Item (up to 25% of LIM) | | | | |
| 6 | UAMS Professional Income Allowance (2.5 multiplier)* | | | | |
| 7 | Remaining Salary from other Sources | | | | |
| 8 | Total Base Salary | \$ 135,150 | 0 | \$ 135,150 | |
| | Benefits Provided to All Full-Time Employees | | | | |
| 9 | Retirement Match | \$ 13,515 | | \$ 13,515 | |
| 10 | Health Insurance | \$ 4,459 | | \$ 4,459 | |
| 11 | Life Insurance | \$ - | | \$ - | |
| 12 | Social Security Match | \$ 9,014 | | \$ 9,014 | |
| 13 | Unemployment Insurance | \$ 194 | | \$ 194 | |
| 14 | Long-Term Disability Insurance | \$ - | | \$ - | |
| | Workers Comp | \$ 158 | | \$ 158 | |
| | Dental | \$ 298 | | \$ 298 | |
| | Special Benefits NOT Provided All Employees | | | | |
| 15 | Car Provided or Car Allowance | | | \$ - | |
| 16 | House(s) Provided or Housing Allowance | | | \$ - | |
| 17 | Deferred Compensation Actually Paid During Fiscal Year | | | \$ - | |
| 18 | Annual Bonus | | | \$ - | |
| 19 | Special Bonuses | | | \$ - | |
| 20 | Additional Life Insurance Premiums | | | \$ - | |
| 21 | Club Dues (Country Club, Civic Clubs, etc.) | | | \$ - | |
| 22 | Other Compensation | | | \$ - | |
| | Explain: | | | | |
| | | | | | |
| | | | | | |
| 23 | Total Compensation | \$ 162,788 | 0 | \$ 162,788 | |
| 24 | Deferred Compensation Annual Accumulation but NOT Paid | | | | |

Survey completed by: Brooke Southard, Director of Payroll and SS Phone No. 479-968-0226

Fiscal 2014 Administrator's Compensation Survey

| Line No. | Salaries of \$100,000 or More | Public Funds | Private Funds | Total | Source of Private Funds |
|----------|---|--------------|---------------|------------|-------------------------|
| 1 | Institution: <u>Arkansas Tech University</u> | | | | |
| 2 | Employee Name: <u>William Hoefler</u> | | | | |
| 3 | Title: <u>Dean of School</u> | | | | |
| | Base Salary: | | | | |
| 4 | Salary within the Line-Item Maximum for 2013-14 | \$ 144,214 | | | |
| 5 | State Funds Used to pay above Line-Item (up to 25% of LIM) | \$ 18,789 | | | |
| 6 | UAMS Professional Income Allowance (2.5 multiplier)* | | | | |
| 7 | Remaining Salary from other Sources | | | | |
| 8 | Total Base Salary | \$ 163,003 | 0 | \$ 163,003 | |
| | Benefits Provided to All Full-Time Employees | | | | |
| 9 | Retirement Match | \$ 16,300 | | \$ 16,300 | |
| 10 | Health Insurance | \$ 4,459 | | \$ 4,459 | |
| 11 | Life Insurance | \$ 186 | | \$ 186 | |
| 12 | Social Security Match | \$ 9,396 | | \$ 9,396 | |
| 13 | Unemployment Insurance | \$ 234 | | \$ 234 | |
| 14 | Long-Term Disability Insurance | \$ - | | \$ - | |
| | Workers Comp | \$ 190 | | \$ 190 | |
| | Dental | \$ 298 | | \$ 298 | |
| | Special Benefits NOT Provided All Employees | | | | |
| 15 | Car Provided or Car Allowance | | | \$ - | |
| 16 | House(s) Provided or Housing Allowance | | | \$ - | |
| 17 | Deferred Compensation Actually Paid During Fiscal Year | | | \$ - | |
| 18 | Annual Bonus | | | \$ - | |
| 19 | Special Bonuses | | | \$ - | |
| 20 | Additional Life Insurance Premiums | | | \$ - | |
| 21 | Club Dues (Country Club, Civic Clubs, etc.) | | | \$ - | |
| 22 | Other Compensation | | | \$ - | |
| | Explain: | | | | |
| | | | | | |
| | | | | | |
| 23 | Total Compensation | \$ 194,066 | 0 | \$ 194,066 | |
| 24 | Deferred Compensation Annual Accumulation but NOT Paid | | | | |

Survey completed by: Brooke Southard, Director of Payroll and SS Phone No. 479-968-0226

Fiscal 2014 Administrator's Compensation Survey

| Line No. | Salaries of \$100,000 or More | Public Funds | Private Funds | Total | Source of Private Funds |
|----------|---|--------------|---------------|------------|-------------------------|
| 1 | Institution: <u>Arkansas Tech University</u> | | | | |
| 2 | Employee Name: <u>Ralph Bashaw</u> | | | | |
| 3 | Title: <u>Dean of School</u> | | | | |
| | Base Salary: | | | | |
| 4 | Salary within the Line-Item Maximum for 2013-14 | \$ 144,214 | | | |
| 5 | State Funds Used to pay above Line-Item (up to 25% of LIM) | \$ 24,933 | | | |
| 6 | UAMS Professional Income Allowance (2.5 multiplier)* | | | | |
| 7 | Remaining Salary from other Sources | | | | |
| 8 | Total Base Salary | \$ 169,147 | 0 | \$ 169,147 | |
| | Benefits Provided to All Full-Time Employees | | | | |
| 9 | Retirement Match | \$ 23,681 | | \$ 23,681 | |
| 10 | Health Insurance | \$ 4,459 | | \$ 4,459 | |
| 11 | Life Insurance | \$ 186 | | \$ 186 | |
| 12 | Social Security Match | \$ 9,454 | | \$ 9,454 | |
| 13 | Unemployment Insurance | \$ 242 | | \$ 242 | |
| 14 | Long-Term Disability Insurance | | | \$ - | |
| | Workers Comp | \$ 197 | | \$ 197 | |
| | Dental | \$ 298 | | \$ 298 | |
| | Special Benefits NOT Provided All Employees | | | | |
| 15 | Car Provided or Car Allowance | | | \$ - | |
| 16 | House(s) Provided or Housing Allowance | | | \$ - | |
| 17 | Deferred Compensation Actually Paid During Fiscal Year | | | \$ - | |
| 18 | Annual Bonus | | | \$ - | |
| 19 | Special Bonuses | | | \$ - | |
| 20 | Additional Life Insurance Premiums | | | \$ - | |
| 21 | Club Dues (Country Club, Civic Clubs, etc.) | | | \$ - | |
| 22 | Other Compensation | | | \$ - | |
| | Explain: | | | | |
| | | | | | |
| | | | | | |
| 23 | Total Compensation | \$ 207,664 | 0 | \$ 207,664 | |
| 24 | Deferred Compensation Annual Accumulation but NOT Paid | | | | |

Survey completed by: Brooke Southard, Director of Payroll and SS Phone No. 479-968-0226

Fiscal 2014 Administrator's Compensation Survey

| Line No. | Salaries of \$100,000 or More | Public Funds | Private Funds | Total | Source of Private Funds |
|----------|---|--------------|---------------|------------|-------------------------|
| 1 | Institution: <u>Arkansas Tech University</u> | | | | |
| 2 | Employee Name: <u>Jeffrey Robertson</u> | | | | |
| 3 | Title: <u>Dean of School</u> | | | | |
| | Base Salary: | | | | |
| 4 | Salary within the Line-Item Maximum for 2013-14 | \$ 133,077 | | | |
| 5 | State Funds Used to pay above Line-Item (up to 25% of LIM) | | | | |
| 6 | UAMS Professional Income Allowance (2.5 multiplier)* | | | | |
| 7 | Remaining Salary from other Sources | | | | |
| 8 | Total Base Salary | \$ 133,077 | 0 | \$ 133,077 | |
| | Benefits Provided to All Full-Time Employees | | | | |
| 9 | Retirement Match | \$ 13,308 | | \$ 13,308 | |
| 10 | Health Insurance | \$ 4,459 | | \$ 4,459 | |
| 11 | Life Insurance | \$ - | | \$ - | |
| 12 | Social Security Match | \$ 9,060 | | \$ 9,060 | |
| 13 | Unemployment Insurance | \$ 191 | | \$ 191 | |
| 14 | Long-Term Disability Insurance | | | \$ - | |
| | Workers Comp | \$ 155 | | \$ 155 | |
| | Dental | \$ 298 | | \$ 298 | |
| | Special Benefits NOT Provided All Employees | | | | |
| 15 | Car Provided or Car Allowance | | | \$ - | |
| 16 | House(s) Provided or Housing Allowance | | | \$ - | |
| 17 | Deferred Compensation Actually Paid During Fiscal Year | | | \$ - | |
| 18 | Annual Bonus | | | \$ - | |
| 19 | Special Bonuses | | | \$ - | |
| 20 | Additional Life Insurance Premiums | | | \$ - | |
| 21 | Club Dues (Country Club, Civic Clubs, etc.) | | | \$ - | |
| 22 | Other Compensation | | | \$ - | |
| | Explain: | | | | |
| | | | | | |
| | | | | | |
| 23 | Total Compensation | \$ 160,547 | 0 | \$ 160,547 | |
| 24 | Deferred Compensation Annual Accumulation but NOT Paid | | | | |

Survey completed by: Brooke Southard, Director of Payroll and SS Phone No. 479-968-0226

Fiscal 2014 Administrator's Compensation Survey

| Line No. | Salaries of \$100,000 or More | Public Funds | Private Funds | Total | Source of Private Funds |
|----------|---|--------------|---------------|------------|-------------------------|
| 1 | Institution: <u>Arkansas Tech University</u> | | | | |
| 2 | Employee Name: <u>Mary Gunter</u> | | | | |
| 3 | Title: <u>Dean of School</u> | | | | |
| | Base Salary: | | | | |
| 4 | Salary within the Line-Item Maximum for 2013-14 | \$ 124,007 | | | |
| 5 | State Funds Used to pay above Line-Item (up to 25% of LIM) | | | | |
| 6 | UAMS Professional Income Allowance (2.5 multiplier)* | | | | |
| 7 | Remaining Salary from other Sources | | | | |
| 8 | Total Base Salary | \$ 124,007 | 0 | \$ 124,007 | |
| | Benefits Provided to All Full-Time Employees | | | | |
| 9 | Retirement Match | \$ 17,361 | | \$ 17,361 | |
| 10 | Health Insurance | \$ 4,459 | | \$ 4,459 | |
| 11 | Life Insurance | \$ 186 | | \$ 186 | |
| 12 | Social Security Match | \$ 8,987 | | \$ 8,987 | |
| 13 | Unemployment Insurance | \$ 178 | | \$ 178 | |
| 14 | Long-Term Disability Insurance | \$ - | | \$ - | |
| | Workers Comp | \$ 145 | | \$ 145 | |
| | Dental | \$ 298 | | \$ 298 | |
| | Special Benefits NOT Provided All Employees | | | | |
| 15 | Car Provided or Car Allowance | | | \$ - | |
| 16 | House(s) Provided or Housing Allowance | | | \$ - | |
| 17 | Deferred Compensation Actually Paid During Fiscal Year | | | \$ - | |
| 18 | Annual Bonus | | | \$ - | |
| 19 | Special Bonuses | | | \$ - | |
| 20 | Additional Life Insurance Premiums | | | \$ - | |
| 21 | Club Dues (Country Club, Civic Clubs, etc.) | | | \$ - | |
| 22 | Other Compensation | | | \$ - | |
| | Explain: | | | | |
| | | | | | |
| | | | | | |
| 23 | Total Compensation | \$ 155,620 | 0 | \$ 155,620 | |
| 24 | Deferred Compensation Annual Accumulation but NOT Paid | | | | |

Survey completed by: Brooke Southard, Director of Payroll and SS Phone No. 479-968-0226

Fiscal 2014 Administrator's Compensation Survey

| Line No. | Salaries of \$100,000 or More | Public Funds | Private Funds | Total | Source of Private Funds |
|----------|---|--------------|---------------|------------|-------------------------|
| 1 | Institution: <u>Arkansas Tech University</u> | | | | |
| 2 | Employee Name: <u>Mary Ann Rollans</u> | | | | |
| 3 | Title: <u>Dean of School</u> | | | | |
| | Base Salary: | | | | |
| 4 | Salary within the Line-Item Maximum for 2013-14 | \$ 118,509 | | | |
| 5 | State Funds Used to pay above Line-Item (up to 25% of LIM) | | | | |
| 6 | UAMS Professional Income Allowance (2.5 multiplier)* | | | | |
| 7 | Remaining Salary from other Sources | | | | |
| 8 | Total Base Salary | \$ 118,509 | 0 | \$ 118,509 | |
| | Benefits Provided to All Full-Time Employees | | | | |
| 9 | Retirement Match | \$ 11,941 | | \$ 11,941 | |
| 10 | Health Insurance | \$ 4,459 | | \$ 4,459 | |
| 11 | Life Insurance | \$ 124 | | \$ 124 | |
| 12 | Social Security Match | \$ 8,904 | | \$ 8,904 | |
| 13 | Unemployment Insurance | \$ 172 | | \$ 172 | |
| 14 | Long-Term Disability Insurance | | | \$ - | |
| | Workers comp | \$ 141 | | \$ 141 | |
| | Dental | \$ 298 | | \$ 298 | |
| | Special Benefits NOT Provided All Employees | | | | |
| 15 | Car Provided or Car Allowance | | | \$ - | |
| 16 | House(s) Provided or Housing Allowance | | | \$ - | |
| 17 | Deferred Compensation Actually Paid During Fiscal Year | | | \$ - | |
| 18 | Annual Bonus | | | \$ - | |
| 19 | Special Bonuses | | | \$ - | |
| 20 | Additional Life Insurance Premiums | | | \$ - | |
| 21 | Club Dues (Country Club, Civic Clubs, etc.) | | | \$ - | |
| 22 | Other Compensation | \$ 900 | | \$ 900 | |
| | Explain: | | | | |
| | | | | | |
| | | | | | |
| 23 | Total Compensation | \$ 145,447 | 0 | \$ 145,447 | |
| 24 | Deferred Compensation Annual Accumulation but NOT Paid | | | | |

Survey completed by: Brooke Southard, Director of Payroll and SS Phone No. 479-968-0226

Fiscal 2014 Administrator's Compensation Survey

| Line No. | Salaries of \$100,000 or More | Public Funds | Private Funds | Total | Source of Private Funds |
|----------|---|--------------|---------------|------------|-------------------------|
| 1 | Institution: <u>Arkansas Tech University</u> | | | | |
| 2 | Employee Name: <u>David Underwood</u> | | | | |
| 3 | Title: <u>Associate Vice-President of Academic Affairs</u> | | | | |
| | Base Salary: | | | | |
| 4 | Salary within the Line-Item Maximum for 2013-14 | \$ 129,329 | | | |
| 5 | State Funds Used to pay above Line-Item (up to 25% of LIM) | | | | |
| 6 | UAMS Professional Income Allowance (2.5 multiplier)* | | | | |
| 7 | Remaining Salary from other Sources | | | | |
| 8 | Total Base Salary | \$ 129,329 | 0 | \$ 129,329 | |
| | Benefits Provided to All Full-Time Employees | | | | |
| 9 | Retirement Match | \$ 12,993 | | \$ 12,993 | |
| 10 | Health Insurance | \$ 4,233 | | \$ 4,233 | |
| 11 | Life Insurance | \$ 57 | | \$ 57 | |
| 12 | Social Security Match | \$ 9,113 | | \$ 9,113 | |
| 13 | Unemployment Insurance | \$ 187 | | \$ 187 | |
| 14 | Long-Term Disability Insurance | - | | \$ - | |
| | Workers Com | \$ 152 | | \$ 152 | |
| | Dental | \$ 357 | | \$ 357 | |
| | Special Benefits NOT Provided All Employees | | | | |
| 15 | Car Provided or Car Allowance | | | \$ - | |
| 16 | House(s) Provided or Housing Allowance | | | \$ - | |
| 17 | Deferred Compensation Actually Paid During Fiscal Year | | | \$ - | |
| 18 | Annual Bonus | | | \$ - | |
| 19 | Special Bonuses | | | \$ - | |
| 20 | Additional Life Insurance Premiums | | | \$ - | |
| 21 | Club Dues (Country Club, Civic Clubs, etc.) | | | \$ - | |
| 22 | Other Compensation | \$ 600 | | \$ 600 | |
| | Explain: Career Service Payment | | | | |
| | | | | | |
| | | | | | |
| 23 | Total Compensation | \$ 157,020 | 0 | \$ 157,020 | |
| 24 | Deferred Compensation Annual Accumulation but NOT Paid | | | | |

Survey completed by: Brooke Southard, Director of Payroll and SS Phone No. 479-968-0226

Fiscal 2014 Administrator's Compensation Survey

| Line No. | Salaries of \$100,000 or More | Public Funds | Private Funds | Total | Source of Private Funds |
|----------|---|-------------------|---------------|-------------------|-------------------------|
| 1 | Institution: <u>Arkansas Tech University</u> | | | | |
| 2 | Employee Name: <u>Thomas Pennington</u> | | | | |
| 3 | Title: <u>Associate Vice-President</u> | | | | |
| | Base Salary: | | | | |
| 4 | Salary within the Line-Item Maximum for 2013-14 | \$ 130,771 | | | |
| 5 | State Funds Used to pay above Line-Item (up to 25% of LIM) | \$ 32,689 | | | |
| 6 | UAMS Professional Income Allowance (2.5 multiplier)* | | | | |
| 7 | Remaining Salary from other Sources | | | | |
| 8 | Total Base Salary | \$ 163,460 | 0 | \$ 163,460 | |
| | Benefits Provided to All Full-Time Employees | | | | |
| 9 | Retirement Match | \$ 16,416 | | \$ 16,416 | |
| 10 | Health Insurance | \$ 4,276 | | \$ 4,276 | |
| 11 | Life Insurance | \$ - | | \$ - | |
| 12 | Social Security Match | \$ 9,514 | | \$ 9,514 | |
| 13 | Unemployment Insurance | \$ 236 | | \$ 236 | |
| 14 | Long-Term Disability Insurance | \$ - | | \$ - | |
| | Workers Comp | \$ 192 | | \$ 192 | |
| | Dental | \$ 417 | | \$ 417 | |
| | Special Benefits NOT Provided All Employees | | | | |
| 15 | Car Provided or Car Allowance | | | \$ - | |
| 16 | House(s) Provided or Housing Allowance | | | \$ - | |
| 17 | Deferred Compensation Actually Paid During Fiscal Year | | | \$ - | |
| 18 | Annual Bonus | | | \$ - | |
| 19 | Special Bonuses | | | \$ - | |
| 20 | Additional Life Insurance Premiums | | | \$ - | |
| 21 | Club Dues (Country Club, Civic Clubs, etc.) | | | \$ - | |
| 22 | Other Compensation | \$ 700 | | \$ 700 | |
| | Explain: Career Service Payment | | | | |
| | | | | | |
| | | | | | |
| 23 | Total Compensation | \$ 195,212 | 0 | \$ 195,212 | |
| 24 | Deferred Compensation Annual Accumulation but NOT Paid | | | | |

Survey completed by: Brooke Southard, Director of Payroll and SS Phone No. 479-968-0226

Fiscal 2014 Administrator's Compensation Survey

| Line No. | Salaries of \$100,000 or More | Public Funds | Private Funds | Total | Source of Private Funds |
|----------|---|--------------|---------------|------------|-------------------------|
| 1 | Institution: <u>Arkansas Tech University</u> | | | | |
| 2 | Employee Name: <u>Linda Johnson</u> | | | | |
| 3 | Title: <u>Sr. Project/Program Director</u> | | | | |
| | Base Salary: | | | | |
| 4 | Salary within the Line-Item Maximum for 2013-14 | \$ 103,277 | | | |
| 5 | State Funds Used to pay above Line-Item (up to 25% of LIM) | \$ 1,723 | | | |
| 6 | UAMS Professional Income Allowance (2.5 multiplier)* | | | | |
| 7 | Remaining Salary from other Sources | | | | |
| 8 | Total Base Salary | \$ 105,000 | 0 | \$ 105,000 | |
| | Benefits Provided to All Full-Time Employees | | | | |
| 9 | Retirement Match | \$ 10,590 | | \$ 10,590 | |
| 10 | Health Insurance | \$ 4,459 | | \$ 4,459 | |
| 11 | Life Insurance | \$ 186 | | \$ 186 | |
| 12 | Social Security Match | \$ 8,087 | | \$ 8,087 | |
| 13 | Unemployment Insurance | \$ 151 | | \$ 151 | |
| 14 | Long-Term Disability Insurance | | | \$ - | |
| | Workers Comp | \$ 123 | | \$ 123 | |
| | Dental | \$ 298 | | \$ 298 | |
| | Special Benefits NOT Provided All Employees | | | | |
| 15 | Car Provided or Car Allowance | | | \$ - | |
| 16 | House(s) Provided or Housing Allowance | | | \$ - | |
| 17 | Deferred Compensation Actually Paid During Fiscal Year | | | \$ - | |
| 18 | Annual Bonus | | | \$ - | |
| 19 | Special Bonuses | | | \$ - | |
| 20 | Additional Life Insurance Premiums | | | \$ - | |
| 21 | Club Dues (Country Club, Civic Clubs, etc.) | | | \$ - | |
| 22 | Other Compensation | \$ 900 | | \$ 900 | |
| | Explain: Career Service Payment | | | | |
| | | | | | |
| | | | | | |
| 23 | Total Compensation | \$ 129,794 | 0 | \$ 129,794 | |
| 24 | Deferred Compensation Annual Accumulation but NOT Paid | | | | |

Survey completed by: Brooke Southard, Director of Payroll and SS Phone No. 479-968-0226

Fiscal 2014 Administrator's Compensation Survey

| Line No. | Salaries of \$100,000 or More | Public Funds | Private Funds | Total | Source of Private Funds |
|----------|---|--------------|---------------|------------|-------------------------|
| 1 | Institution: <u>Arkansas Tech University</u> | | | | |
| 2 | Employee Name: <u>David Bell</u> | | | | |
| 3 | Title: <u>Department Chairperson</u> | | | | |
| | Base Salary: | | | | |
| 4 | Salary within the Line-Item Maximum for 2013-14 | \$ 104,628 | | | |
| 5 | State Funds Used to pay above Line-Item (up to 25% of LIM) | | | | |
| 6 | UAMS Professional Income Allowance (2.5 multiplier)* | | | | |
| 7 | Remaining Salary from other Sources | | | | |
| 8 | Total Base Salary | \$ 104,628 | 0 | \$ 104,628 | |
| | Benefits Provided to All Full-Time Employees | | | | |
| 9 | Retirement Match | \$ 10,463 | | \$ 10,463 | |
| 10 | Health Insurance | \$ 4,459 | | \$ 4,459 | |
| 11 | Life Insurance | \$ 119 | | \$ 119 | |
| 12 | Social Security Match | \$ 7,934 | | \$ 7,934 | |
| 13 | Unemployment Insurance | \$ 150 | | \$ 150 | |
| 14 | Long-Term Disability Insurance | | | \$ - | |
| | Workers Comp | \$ 122 | | \$ 122 | |
| | Dental | \$ 298 | | \$ 298 | |
| | Special Benefits NOT Provided All Employees | | | | |
| 15 | Car Provided or Car Allowance | | | \$ - | |
| 16 | House(s) Provided or Housing Allowance | | | \$ - | |
| 17 | Deferred Compensation Actually Paid During Fiscal Year | | | \$ - | |
| 18 | Annual Bonus | | | \$ - | |
| 19 | Special Bonuses | | | \$ - | |
| 20 | Additional Life Insurance Premiums | | | \$ - | |
| 21 | Club Dues (Country Club, Civic Clubs, etc.) | | | \$ - | |
| 22 | Other Compensation | | | \$ - | |
| | Explain: | | | | |
| | | | | | |
| | | | | | |
| 23 | Total Compensation | \$ 128,172 | 0 | \$ 128,172 | |
| 24 | Deferred Compensation Annual Accumulation but NOT Paid | | | | |

Survey completed by: Brooke Southard, Director of Payroll and SS Phone No. 479-968-0226

Fiscal 2014 Administrator's Compensation Survey

| Line No. | Salaries of \$100,000 or More | Public Funds | Private Funds | Total | Source of Private Funds |
|----------|---|--------------|---------------|------------|-------------------------|
| 1 | Institution: <u>Arkansas Tech University</u> | | | | |
| 2 | Employee Name: <u>Ronald Robison</u> | | | | |
| 3 | Title: <u>Department Chairperson</u> | | | | |
| | Base Salary: | | | | |
| 4 | Salary within the Line-Item Maximum for 2013-14 | \$ 102,919 | | | |
| 5 | State Funds Used to pay above Line-Item (up to 25% of LIM) | | | | |
| 6 | UAMS Professional Income Allowance (2.5 multiplier)* | | | | |
| 7 | Remaining Salary from other Sources | | | | |
| 8 | Total Base Salary | \$ 102,919 | 0 | \$ 102,919 | |
| | Benefits Provided to All Full-Time Employees | | | | |
| 9 | Retirement Match | \$ 11,479 | | \$ 11,479 | |
| 10 | Health Insurance | \$ 4,645 | | \$ 4,645 | |
| 11 | Life Insurance | \$ 134 | | \$ 134 | |
| 12 | Social Security Match | \$ 8,479 | | \$ 8,479 | |
| 13 | Unemployment Insurance | \$ 159 | | \$ 159 | |
| 14 | Long-Term Disability Insurance | | | \$ - | |
| | Workers Comp | \$ 126 | | \$ 126 | |
| | Dental | \$ 454 | | \$ 454 | |
| | Special Benefits NOT Provided All Employees | | | | |
| 15 | Car Provided or Car Allowance | | | \$ - | |
| 16 | House(s) Provided or Housing Allowance | | | \$ - | |
| 17 | Deferred Compensation Actually Paid During Fiscal Year | | | \$ - | |
| 18 | Annual Bonus | | | \$ - | |
| 19 | Special Bonuses | | | \$ - | |
| 20 | Additional Life Insurance Premiums | | | \$ - | |
| 21 | Club Dues (Country Club, Civic Clubs, etc.) | | | \$ - | |
| 22 | Other Compensation | | | \$ - | |
| | Explain: | | | | |
| | | | | | |
| | | | | | |
| 23 | Total Compensation | \$ 128,396 | 0 | \$ 128,396 | |
| 24 | Deferred Compensation Annual Accumulation but NOT Paid | | | | |

Survey completed by: Brooke Southard, Director of Payroll and SS Phone No. 479-968-0226

Fiscal 2014 Administrator's Compensation Survey

| Line No. | Salaries of \$100,000 or More | Public Funds | Private Funds | Total | Source of Private Funds |
|----------|---|--------------|---------------|------------|-------------------------|
| 1 | Institution: <u>Arkansas Tech University</u> | | | | |
| 2 | Employee Name: <u>Patricia Buford</u> | | | | |
| 3 | Title: <u>Department Chairperson</u> | | | | |
| | Base Salary: | | | | |
| 4 | Salary within the Line-Item Maximum for 2013-14 | \$ 117,300 | | | |
| 5 | State Funds Used to pay above Line-Item (up to 25% of LIM) | | | | |
| 6 | UAMS Professional Income Allowance (2.5 multiplier)* | | | | |
| 7 | Remaining Salary from other Sources | | | | |
| 8 | Total Base Salary | \$ 117,300 | 0 | \$ 117,300 | |
| | Benefits Provided to All Full-Time Employees | | | | |
| 9 | Retirement Match | \$ 11,730 | | \$ 11,730 | |
| 10 | Health Insurance | \$ 4,459 | | \$ 4,459 | |
| 11 | Life Insurance | | | \$ - | |
| 12 | Social Security Match | \$ 8,798 | | \$ 8,798 | |
| 13 | Unemployment Insurance | \$ 168 | | \$ 168 | |
| 14 | Long-Term Disability Insurance | \$ - | | \$ - | |
| | Workers Comp | \$ 137 | | \$ 137 | |
| | Dental | \$ 298 | | \$ 298 | |
| | Special Benefits NOT Provided All Employees | | | | |
| 15 | Car Provided or Car Allowance | | | \$ - | |
| 16 | House(s) Provided or Housing Allowance | | | \$ - | |
| 17 | Deferred Compensation Actually Paid During Fiscal Year | | | \$ - | |
| 18 | Annual Bonus | | | \$ - | |
| 19 | Special Bonuses | | | \$ - | |
| 20 | Additional Life Insurance Premiums | | | \$ - | |
| 21 | Club Dues (Country Club, Civic Clubs, etc.) | | | \$ - | |
| 22 | Other Compensation | | | \$ - | |
| | Explain: | | | | |
| | | | | | |
| | | | | | |
| 23 | Total Compensation | \$ 142,889 | 0 | \$ 142,889 | |
| 24 | Deferred Compensation Annual Accumulation but NOT Paid | | | | |

Survey completed by: Brooke Southard, Director of Payroll and SS Phone No. 479-968-0226

Fiscal 2014 Administrator's Compensation Survey

| Line No. | Salaries of \$100,000 or More | Public Funds | Private Funds | Total | Source of Private Funds |
|----------|---|--------------|---------------|------------|-------------------------|
| 1 | Institution: <u>Arkansas Tech University</u> | | | | |
| 2 | Employee Name: <u>Stephen Jones</u> | | | | |
| 3 | Title: <u>Department Chairperson</u> | | | | |
| | Base Salary: | | | | |
| 4 | Salary within the Line-Item Maximum for 2013-14 | \$ 116,978 | | | |
| 5 | State Funds Used to pay above Line-Item (up to 25% of LIM) | | | | |
| 6 | UAMS Professional Income Allowance (2.5 multiplier)* | | | | |
| 7 | Remaining Salary from other Sources | | | | |
| 8 | Total Base Salary | \$ 116,978 | 0 | \$ 116,978 | |
| | Benefits Provided to All Full-Time Employees | | | | |
| 9 | Retirement Match | \$ 11,698 | | \$ 11,698 | |
| 10 | Health Insurance | \$ 4,459 | | \$ 4,459 | |
| 11 | Life Insurance | \$ 186 | | \$ 186 | |
| 12 | Social Security Match | \$ 8,783 | | \$ 8,783 | |
| 13 | Unemployment Insurance | \$ 168 | | \$ 168 | |
| 14 | Long-Term Disability Insurance | | | \$ - | |
| | Workers Comp | \$ 136 | | \$ 136 | |
| | Dental | \$ 298 | | \$ 298 | |
| | Special Benefits NOT Provided All Employees | | | | |
| 15 | Car Provided or Car Allowance | | | \$ - | |
| 16 | House(s) Provided or Housing Allowance | | | \$ - | |
| 17 | Deferred Compensation Actually Paid During Fiscal Year | | | \$ - | |
| 18 | Annual Bonus | | | \$ - | |
| 19 | Special Bonuses | | | \$ - | |
| 20 | Additional Life Insurance Premiums | | | \$ - | |
| 21 | Club Dues (Country Club, Civic Clubs, etc.) | | | \$ - | |
| 22 | Other Compensation | | | \$ - | |
| | Explain: | | | | |
| | | | | | |
| | | | | | |
| 23 | Total Compensation | \$ 142,706 | 0 | \$ 142,706 | |
| 24 | Deferred Compensation Annual Accumulation but NOT Paid | | | | |

Survey completed by: Brooke Southard, Director of Payroll and SS Phone No. 479-968-0226

Fiscal 2014 Administrator's Compensation Survey

| Line No. | Salaries of \$100,000 or More | Public Funds | Private Funds | Total | Source of Private Funds |
|----------|---|--------------|---------------|------------|-------------------------|
| 1 | Institution: <u>Arkansas Tech University</u> | | | | |
| 2 | Employee Name: <u>Carl Brucker</u> | | | | |
| 3 | Title: <u>Department Chairperson</u> | | | | |
| | Base Salary: | | | | |
| 4 | Salary within the Line-Item Maximum for 2013-14 | \$ 101,501 | | | |
| 5 | State Funds Used to pay above Line-Item (up to 25% of LIM) | | | | |
| 6 | UAMS Professional Income Allowance (2.5 multiplier)* | | | | |
| 7 | Remaining Salary from other Sources | | | | |
| 8 | Total Base Salary | \$ 101,501 | 0 | \$ 101,501 | |
| | Benefits Provided to All Full-Time Employees | | | | |
| 9 | Retirement Match | \$ 10,150 | | \$ 10,150 | |
| 10 | Health Insurance | \$ 4,459 | | \$ 4,459 | |
| 11 | Life Insurance | \$ 124 | | \$ 124 | |
| 12 | Social Security Match | \$ 7,272 | | \$ 7,272 | |
| 13 | Unemployment Insurance | \$ 145 | | \$ 145 | |
| 14 | Long-Term Disability Insurance | | | \$ - | |
| | Workers Comp | \$ 118 | | \$ 118 | |
| | Dental | \$ 298 | | \$ 298 | |
| | Special Benefits NOT Provided All Employees | | | | |
| 15 | Car Provided or Car Allowance | | | \$ - | |
| 16 | House(s) Provided or Housing Allowance | | | \$ - | |
| 17 | Deferred Compensation Actually Paid During Fiscal Year | | | \$ - | |
| 18 | Annual Bonus | | | \$ - | |
| 19 | Special Bonuses | | | \$ - | |
| 20 | Additional Life Insurance Premiums | | | \$ - | |
| 21 | Club Dues (Country Club, Civic Clubs, etc.) | | | \$ - | |
| 22 | Other Compensation | | | \$ - | |
| | Explain: | | | | |
| | | | | | |
| | | | | | |
| 23 | Total Compensation | \$ 124,067 | 0 | \$ 124,067 | |
| 24 | Deferred Compensation Annual Accumulation but NOT Paid | | | | |

Survey completed by: Brooke Southard, Director of Payroll and SS Phone No. 479-968-0226

Fiscal 2014 Administrator's Compensation Survey

| Line No. | Salaries of \$100,000 or More | Public Funds | Private Funds | Total | Source of Private Funds |
|----------|---|--------------|---------------|------------|-------------------------|
| 1 | Institution: <u>Arkansas Tech University</u> | | | | |
| 2 | Employee Name: <u>Steve Mullins</u> | | | | |
| 3 | Title: <u>Athletic Director</u> | | | | |
| | Base Salary: | | | | |
| 4 | Salary within the Line-Item Maximum for 2013-14 | \$ 111,899 | | | |
| 5 | State Funds Used to pay above Line-Item (up to 25% of LIM) | | | | |
| 6 | UAMS Professional Income Allowance (2.5 multiplier)* | | | | |
| 7 | Remaining Salary from other Sources | | 10000 | | Endowment |
| 8 | Total Base Salary | \$ 111,899 | 10000 | \$ 121,899 | |
| | Benefits Provided to All Full-Time Employees | | | | |
| 9 | Retirement Match | \$ 11,260 | | \$ 11,260 | |
| 10 | Health Insurance | \$ 4,459 | | \$ 4,459 | |
| 11 | Life Insurance | \$ - | | \$ - | |
| 12 | Social Security Match | \$ 8,369 | | \$ 8,369 | |
| 13 | Unemployment Insurance | \$ 162 | | \$ 162 | |
| 14 | Long-Term Disability Insurance | | | \$ - | |
| | Workers Comp | \$ 132 | | \$ 132 | |
| | Dental | \$ 298 | | \$ 298 | |
| | Special Benefits NOT Provided All Employees | | | | |
| 15 | Car Provided or Car Allowance | | | \$ - | |
| 16 | House(s) Provided or Housing Allowance | | | \$ - | |
| 17 | Deferred Compensation Actually Paid During Fiscal Year | | | \$ - | |
| 18 | Annual Bonus | | | \$ - | |
| 19 | Special Bonuses | | | \$ - | |
| 20 | Additional Life Insurance Premiums | | | \$ - | |
| 21 | Club Dues (Country Club, Civic Clubs, etc.) | | | \$ - | |
| 22 | Other Compensation | \$ 700 | | \$ 700 | |
| | Explain: Career Service Payment | | | | |
| | | | | | |
| 23 | Total Compensation | \$ 137,279 | 10000 | \$ 147,279 | |
| 24 | Deferred Compensation Annual Accumulation but NOT Paid | | | | |

Survey completed by: Brooke Southard, Director of Payroll and SS Phone No. 479-968-0226

Administrator's Compensation Survey for 2013-14

In accordance with ACA 6-63-316

HENDERSON STATE UNIVERSITY

Fiscal 2014 Administrator's Compensation Survey

| Line No. | Salaries of \$100,000 or More | Public Funds | Private Funds | Total | Source of Private Funds |
|----------|--|--------------|---------------|------------|-------------------------|
| 1 | Institution: <u>Henderson State University</u> | | | | |
| 2 | Employee Name: <u>Glendell Jones</u> | | | | |
| 3 | Title: <u>President, Henderson State Univ.</u> | | | | |
| | Base Salary: | | | | |
| 4 | Salary within the Line-Item Maximum for 2013-14 | \$ 200,000 | | | |
| 5 | State Funds Used to pay above Line-Item (up to 25% of LIM) | \$ 27,958 | | | |
| 6 | UAMS Professional Income Allowance (2.5 multiplier)* | \$ - | | | |
| 7 | Remaining Salary from other Sources | | | | |
| 8 | Total Base Salary | \$ 227,958 | 0 | \$ 227,958 | |
| | Benefits Provided to All Full-Time Employees | | | | |
| 9 | Retirement Match | \$ 22,916 | | \$ 22,916 | |
| 10 | Health Insurance | \$ 4,482 | | \$ 4,482 | |
| 11 | Life Insurance | \$ 766 | | \$ 766 | |
| 12 | Social Security Match | \$ 10,472 | | \$ 10,472 | |
| 13 | Unemployment Insurance | \$ 69 | | \$ 69 | |
| 14 | Long-Term Disability Insurance | \$ 306 | | \$ 306 | |
| | Special Benefits NOT Provided All Employees | | | | |
| 15 | Car Provided or Car Allowance | \$ - | | \$ - | |
| 16 | House(s) Provided or Housing Allowance | \$ 21,954 | | \$ 21,954 | |
| 17 | Deferred Compensation Actually Paid During Fiscal Year | \$ - | | \$ - | |
| 18 | Annual Bonus | \$ - | | \$ - | |
| 19 | Special Bonuses <u>Career Service Recognition Payments for FY13 and FY14</u> | \$ 1,200 | | \$ 1,200 | |
| 20 | Additional Life Insurance Premiums | \$ - | | \$ - | |
| 21 | Club Dues (Country Club, Civic Clubs, etc.) | \$ - | | \$ - | |
| 22 | Other Compensation | \$ - | | \$ - | |
| | Explain: | | | | |
| | | | | | |
| | | | | | |
| 23 | Total Compensation | \$ 290,123 | 0 | \$ 290,123 | |
| 24 | Deferred Compensation Annual Accumulation but NOT Paid | | | | |

Survey completed by: Kathy Taylor, HR Director

Phone No. 870-230-5103

Fiscal 2014 Administrator's Compensation Survey

| Line No. | Salaries of \$100,000 or More | Public Funds | Private Funds | Total | Source of Private Funds |
|----------|---|--------------|---------------|------------|-------------------------|
| 1 | Institution: <u>Henderson State University</u> | | | | |
| 2 | Employee Name: <u>Maralyn T Sommer</u> | | | | |
| 3 | Title: <u>Provost and VP of Academic Affrs.</u> | | | | |
| | Base Salary: | | | | |
| 4 | Salary within the Line-Item Maximum for 2013-14 | \$ 113,945 | | | |
| 5 | State Funds Used to pay above Line-Item (up to 25% of LIM) | \$ - | | | |
| 6 | UAMS Professional Income Allowance (2.5 multiplier)* | \$ - | | | |
| 7 | Remaining Salary from other Sources | | | | |
| 8 | Total Base Salary | \$ 113,945 | 0 | \$ 113,945 | |
| | Benefits Provided to All Full-Time Employees | | | | |
| 9 | Retirement Match | \$ 15,308 | | \$ 15,308 | |
| 10 | Health Insurance | \$ 4,103 | | \$ 4,103 | |
| 11 | Life Insurance | \$ 511 | | \$ 511 | |
| 12 | Social Security Match | \$ 9,701 | | \$ 9,701 | |
| 13 | Unemployment Insurance | \$ 46 | | \$ 46 | |
| 14 | Long-Term Disability Insurance | \$ 306 | | \$ 306 | |
| | Special Benefits NOT Provided All Employees | | | | |
| 15 | Car Provided or Car Allowance | \$ - | | \$ - | |
| 16 | House(s) Provided or Housing Allowance | \$ - | | \$ - | |
| 17 | Deferred Compensation Actually Paid During Fiscal Year | \$ - | | \$ - | |
| 18 | Annual Bonus | \$ - | | \$ - | |
| 19 | Special Bonuses <u>Career Service Recognition Payment</u> | \$ 600 | | \$ 600 | |
| 20 | Additional Life Insurance Premiums | \$ - | | \$ - | |
| 21 | Club Dues (Country Club, Civic Clubs, etc.) | \$ - | | \$ - | |
| 22 | Other Compensation | \$ 38,530 | | \$ 38,530 | |
| | Explain: Stipend total for Interim Provost/VP Academic Affaris duties (\$38,055) | | | | |
| | plus sectional teaching for Summer Sr. Band Camp (\$475) | | | | |
| | | | | | |
| 23 | Total Compensation | \$ 183,050 | 0 | \$ 183,050 | |
| 24 | Deferred Compensation Annual Accumulation but NOT Paid | | | | |

Survey completed by: Kathy Taylor, HR Director

Phone No. 870-230-5103

Fiscal 2014 Administrator's Compensation Survey

| Line No. | Salaries of \$100,000 or More | Public Funds | Private Funds | Total | Source of Private Funds |
|----------|---|--------------|---------------|------------|-------------------------|
| 1 | Institution: <u>Henderson State University</u> | | | | |
| 2 | Employee Name: <u>Bobby G Jones</u> | | | | |
| 3 | Title: <u>Vice-Pres. For Finance & Admin.</u> | | | | |
| | Base Salary: | | | | |
| 4 | Salary within the Line-Item Maximum for 2013-14 | \$ 130,000 | | | |
| 5 | State Funds Used to pay above Line-Item (up to 25% of LIM) | \$ - | | | |
| 6 | UAMS Professional Income Allowance (2.5 multiplier)* | \$ - | | | |
| 7 | Remaining Salary from other Sources | | | | |
| 8 | Total Base Salary | \$ 130,000 | 0 | \$ 130,000 | |
| | Benefits Provided to All Full-Time Employees | | | | |
| 9 | Retirement Match | \$ 13,680 | | \$ 13,680 | |
| 10 | Health Insurance | \$ 2,012 | | \$ 2,012 | |
| 11 | Life Insurance | \$ 487 | | \$ 487 | |
| 12 | Social Security Match | \$ 9,314 | | \$ 9,314 | |
| 13 | Unemployment Insurance | \$ 41 | | \$ 41 | |
| 14 | Long-Term Disability Insurance | \$ 306 | | \$ 306 | |
| | Special Benefits NOT Provided All Employees | | | | |
| 15 | Car Provided or Car Allowance | \$ - | | \$ - | |
| 16 | House(s) Provided or Housing Allowance | \$ - | | \$ - | |
| 17 | Deferred Compensation Actually Paid During Fiscal Year | \$ - | | \$ - | |
| 18 | Annual Bonus | \$ - | | \$ - | |
| 19 | Special Bonuses <u>Career Service Recognition Payment</u> | \$ 800 | | \$ 800 | |
| 20 | Additional Life Insurance Premiums | \$ - | | \$ - | |
| 21 | Club Dues (Country Club, Civic Clubs, etc.) | \$ - | | \$ - | |
| 22 | Other Compensation | \$ 6,000 | | \$ 6,000 | |
| | Explain: <u>Stipend for Interim Athletic Director duties</u> | | | | |
| | | | | | |
| | | | | | |
| 23 | Total Compensation | \$ 162,640 | 0 | \$ 162,640 | |
| 24 | Deferred Compensation Annual Accumulation but NOT Paid | | | | |

Survey completed by: Kathy Taylor, HR Director

Phone No. 870-230-5103

Fiscal 2014 Administrator's Compensation Survey

| Line No. | Salaries of \$100,000 or More | Public Funds | Private Funds | Total | Source of Private Funds |
|----------|---|--------------|---------------|------------|-------------------------|
| 1 | Institution: <u>Henderson State University</u> | | | | |
| 2 | Employee Name: <u>Lewis A Shepherd Jr.</u> | | | | |
| 3 | Title: <u>Vice-Pres. for Student and External Affairs</u> | | | | |
| | Base Salary: | | | | |
| 4 | Salary within the Line-Item Maximum for 2013-14 | \$ 123,000 | | | |
| 5 | State Funds Used to pay above Line-Item (up to 25% of LIM) | \$ - | | | |
| 6 | UAMS Professional Income Allowance (2.5 multiplier)* | \$ - | | | |
| 7 | Remaining Salary from other Sources | | | | |
| 8 | Total Base Salary | \$ 123,000 | 0 | \$ 123,000 | |
| | Benefits Provided to All Full-Time Employees | | | | |
| 9 | Retirement Match | \$ 12,550 | | \$ 12,550 | |
| 10 | Health Insurance | \$ 4,103 | | \$ 4,103 | |
| 11 | Life Insurance | \$ 413 | | \$ 413 | |
| 12 | Social Security Match | \$ 8,961 | | \$ 8,961 | |
| 13 | Unemployment Insurance | \$ 38 | | \$ 38 | |
| 14 | Long-Term Disability Insurance | \$ 306 | | \$ 306 | |
| | Special Benefits NOT Provided All Employees | | | | |
| 15 | Car Provided or Car Allowance | \$ - | | \$ - | |
| 16 | House(s) Provided or Housing Allowance | \$ - | | \$ - | |
| 17 | Deferred Compensation Actually Paid During Fiscal Year | \$ - | | \$ - | |
| 18 | Annual Bonus | \$ - | | \$ - | |
| 19 | Special Bonuses <u>Career Service Recognition Payment</u> | \$ - | | \$ - | |
| 20 | Additional Life Insurance Premiums | \$ - | | \$ - | |
| 21 | Club Dues (Country Club, Civic Clubs, etc.) | \$ - | | \$ - | |
| 22 | Other Compensation | \$ 2,500 | | \$ 2,500 | |
| | Explain: <u>Instructor for evening online Sociology Course in Spring</u> | | | | |
| | | | | | |
| | | | | | |
| 23 | Total Compensation | \$ 151,871 | 0 | \$ 151,871 | |
| 24 | Deferred Compensation Annual Accumulation but NOT Paid | | | | |

Survey completed by: Kathy Taylor, HR Director

Phone No. 870-230-5103

Fiscal 2014 Administrator's Compensation Survey

| Line No. | Salaries of \$100,000 or More | Public Funds | Private Funds | Total | Source of Private Funds |
|----------|---|--------------|---------------|------------|-------------------------|
| 1 | Institution: <u>Henderson State University</u> | | | | |
| 2 | Employee Name: <u>Brenda Ponsford</u> | | | | |
| 3 | Title: <u>Dean of School</u> | | | | |
| | Base Salary: | | | | |
| 4 | Salary within the Line-Item Maximum for 2013-14 | \$ 140,000 | | | |
| 5 | State Funds Used to pay above Line-Item (up to 25% of LIM) | \$ - | | | |
| 6 | UAMS Professional Income Allowance (2.5 multiplier)* | \$ - | | | |
| 7 | Remaining Salary from other Sources | | | | |
| 8 | Total Base Salary | \$ 140,000 | 0 | \$ 140,000 | |
| | Benefits Provided to All Full-Time Employees | | | | |
| 9 | Retirement Match | \$ 14,000 | | \$ 14,000 | |
| 10 | Health Insurance | \$ 720 | | \$ 720 | |
| 11 | Life Insurance | \$ 431 | | \$ 431 | |
| 12 | Social Security Match | \$ 10,539 | | \$ 10,539 | |
| 13 | Unemployment Insurance | \$ 42 | | \$ 42 | |
| 14 | Long-Term Disability Insurance | \$ 436 | | \$ 436 | |
| | Special Benefits NOT Provided All Employees | | | | |
| 15 | Car Provided or Car Allowance | \$ - | | \$ - | |
| 16 | House(s) Provided or Housing Allowance | \$ - | | \$ - | |
| 17 | Deferred Compensation Actually Paid During Fiscal Year | \$ - | | \$ - | |
| 18 | Annual Bonus | \$ - | | \$ - | |
| 19 | Special Bonuses <u>Career Service Recognition Payment</u> | \$ - | | \$ - | |
| 20 | Additional Life Insurance Premiums | \$ - | | \$ - | |
| 21 | Club Dues (Country Club, Civic Clubs, etc.) | \$ - | | \$ - | |
| 22 | Other Compensation | \$ - | | \$ - | |
| | Explain: | | | | |
| | | | | | |
| | | | | | |
| 23 | Total Compensation | \$ 166,168 | 0 | \$ 166,168 | |
| 24 | Deferred Compensation Annual Accumulation but NOT Paid | | | | |

Survey completed by: Kathy Taylor, HR Director

Phone No. 870-230-5103

Fiscal 2014 Administrator's Compensation Survey

| Line No. | Salaries of \$100,000 or More | Public Funds | Private Funds | Total | Source of Private Funds |
|----------|---|--------------|---------------|------------|-------------------------|
| 1 | Institution: <u>Henderson State University</u> | | | | |
| 2 | Employee Name: <u>Judy A Harrison</u> | | | | |
| 3 | Title: <u>Dean of School</u> | | | | |
| | Base Salary: | | | | |
| 4 | Salary within the Line-Item Maximum for 2013-14 | \$ 111,940 | | | |
| 5 | State Funds Used to pay above Line-Item (up to 25% of LIM) | \$ - | | | |
| 6 | UAMS Professional Income Allowance (2.5 multiplier)* | \$ - | | | |
| 7 | Remaining Salary from other Sources | | | | |
| 8 | Total Base Salary | \$ 111,940 | 0 | \$ 111,940 | |
| | Benefits Provided to All Full-Time Employees | | | | |
| 9 | Retirement Match | \$ 11,194 | | \$ 11,194 | |
| 10 | Health Insurance | \$ 4,103 | | \$ 4,103 | |
| 11 | Life Insurance | \$ 376 | | \$ 376 | |
| 12 | Social Security Match | \$ 8,432 | | \$ 8,432 | |
| 13 | Unemployment Insurance | \$ 34 | | \$ 34 | |
| 14 | Long-Term Disability Insurance | \$ 306 | | \$ 306 | |
| | Special Benefits NOT Provided All Employees | | | | |
| 15 | Car Provided or Car Allowance | \$ - | | \$ - | |
| 16 | House(s) Provided or Housing Allowance | \$ - | | \$ - | |
| 17 | Deferred Compensation Actually Paid During Fiscal Year | \$ - | | \$ - | |
| 18 | Annual Bonus | \$ - | | \$ - | |
| 19 | Special Bonuses <u>Career Service Recognition Payment</u> | \$ - | | \$ - | |
| 20 | Additional Life Insurance Premiums | \$ - | | \$ - | |
| 21 | Club Dues (Country Club, Civic Clubs, etc.) | \$ - | | \$ - | |
| 22 | Other Compensation | \$ - | | \$ - | |
| | Explain: | | | | |
| | | | | | |
| | | | | | |
| 23 | Total Compensation | \$ 136,385 | 0 | \$ 136,385 | |
| 24 | Deferred Compensation Annual Accumulation but NOT Paid | | | | |

Survey completed by: Kathy Taylor, HR Director

Phone No. 870-230-5103

Fiscal 2014 Administrator's Compensation Survey

| Line No. | Salaries of \$100,000 or More | Public Funds | Private Funds | Total | Source of Private Funds |
|----------|---|--------------|---------------|------------|-------------------------|
| 1 | Institution: <u>Henderson State University</u> | | | | |
| 2 | Employee Name: <u>Matthew S Maxfield</u> | | | | |
| 3 | Title: <u>Coach</u> | | | | |
| | Base Salary: | | | | |
| 4 | Salary within the Line-Item Maximum for 2013-14 | \$ 100,500 | | | |
| 5 | State Funds Used to pay above Line-Item (up to 25% of LIM) | \$ - | | | |
| 6 | UAMS Professional Income Allowance (2.5 multiplier)* | \$ - | | | |
| 7 | Remaining Salary from other Sources | | | | |
| 8 | Total Base Salary | \$ 100,500 | 0 | \$ 100,500 | |
| | Benefits Provided to All Full-Time Employees | | | | |
| 9 | Retirement Match | \$ 10,366 | | \$ 10,366 | |
| 10 | Health Insurance | \$ 4,103 | | \$ 4,103 | |
| 11 | Life Insurance | \$ 299 | | \$ 299 | |
| 12 | Social Security Match | \$ 7,860 | | \$ 7,860 | |
| 13 | Unemployment Insurance | \$ 31 | | \$ 31 | |
| 14 | Long-Term Disability Insurance | \$ 306 | | \$ 306 | |
| | Special Benefits NOT Provided All Employees | | | | |
| 15 | Car Provided or Car Allowance | \$ - | | \$ - | |
| 16 | House(s) Provided or Housing Allowance | \$ - | | \$ - | |
| 17 | Deferred Compensation Actually Paid During Fiscal Year | \$ - | | \$ - | |
| 18 | Annual Bonus | \$ - | | \$ - | |
| 19 | Special Bonuses Conference & NCAA Performance Bonuses | \$ 3,000 | 2500 | \$ 5,500 | HSU Foundation |
| 20 | Additional Life Insurance Premiums | \$ - | | \$ - | |
| 21 | Club Dues (Country Club, Civic Clubs, etc.) | \$ - | | \$ - | |
| 22 | Other Compensation | \$ - | | \$ - | |
| | Explain: | | | | |
| | | | | | |
| | | | | | |
| 23 | Total Compensation | \$ 126,465 | 2500 | \$ 128,965 | |
| 24 | Deferred Compensation Annual Accumulation but NOT Paid | | | | |

Survey completed by: Kathy Taylor, HR Director

Phone No. 870-230-5103

Administrator's Compensation Survey for 2013-14

In accordance with ACA 6-63-316

SOUTHERN ARKANSAS UNIVERSITY

Fiscal 2014 Administrator's Compensation Survey

| Line No. | Salaries of \$100,000 or More | Public Funds | Private Funds | Total | Source of Private Funds |
|----------|---|--------------|---------------|------------|-------------------------|
| 1 | Institution: <u>Southern Arkansas University</u> | | | | |
| 2 | Employee Name: <u>David F. Rankin</u> | | | | |
| 3 | Title: <u>President, Southern Arkansas University</u> | | | | |
| | Base Salary: | | | | |
| 4 | Salary within the Line-Item Maximum for 2013-14 | \$ 191,237 | | | |
| 5 | State Funds Used to pay above Line-Item (up to 25% of LIM) | \$ 12,636 | | | |
| 6 | UAMS Professional Income Allowance (2.5 multiplier)* | | | | |
| 7 | Remaining Salary from other Sources | | | | |
| 8 | Total Base Salary | \$ 203,873 | 0 | \$ 203,873 | |
| | Benefits Provided to All Full-Time Employees | | | | |
| 9 | Retirement Match | \$ 20,387 | | \$ 20,387 | |
| 10 | Health Insurance | \$ 14,388 | | \$ 14,388 | |
| 11 | Life Insurance | \$ 310 | | \$ 310 | |
| 12 | Social Security Match | \$ 10,272 | | \$ 10,272 | |
| 13 | Unemployment Insurance | \$ 286 | | \$ 286 | |
| 14 | Long-Term Disability Insurance | \$ 469 | | \$ 469 | |
| | Special Benefits NOT Provided All Employees | | | | |
| 15 | Car Provided or Car Allowance | | | \$ - | |
| 16 | House(s) Provided or Housing Allowance | \$ 18,000 | | \$ 18,000 | |
| 17 | Deferred Compensation Actually Paid During Fiscal Year | | | \$ - | |
| 18 | Annual Bonus | | | \$ - | |
| 19 | Special Bonuses | | | \$ - | |
| 20 | Additional Life Insurance Premiums | | | \$ - | |
| 21 | Club Dues (Country Club, Civic Clubs, etc.) | | | \$ - | |
| 22 | Other Compensation | | | \$ - | |
| | Explain: | | | | |
| | | | | | |
| | | | | | |
| 23 | Total Compensation | \$ 267,985 | 0 | \$ 267,985 | |
| 24 | Deferred Compensation Annual Accumulation but NOT Paid | | | | |

Survey completed by: Jill Bond

Phone No. (870)235-4021

Fiscal 2014 Administrator's Compensation Survey

| Line No. | Salaries of \$100,000 or More | Public Funds | Private Funds | Total | Source of Private Funds |
|----------|--|--------------|---------------|------------|-------------------------|
| 1 | Institution: <u>Southern Arkansas University</u> | | | | |
| 2 | Employee Name: <u>Conrid C. Berry, III</u> | | | | |
| 3 | Title: <u>Provost / Vice President for Academic Affairs</u> | | | | |
| | Base Salary: | | | | |
| 4 | Salary within the Line-Item Maximum for 2013-14 | \$ 132,600 | | | |
| 5 | State Funds Used to pay above Line-Item (up to 25% of LIM) | | | | |
| 6 | UAMS Professional Income Allowance (2.5 multiplier)* | | | | |
| 7 | Remaining Salary from other Sources | | | | |
| 8 | Total Base Salary | \$ 132,600 | 0 | \$ 132,600 | |
| | Benefits Provided to All Full-Time Employees | | | | |
| 9 | Retirement Match | \$ 7,956 | | \$ 7,956 | |
| 10 | Health Insurance | \$ - | | \$ - | |
| 11 | Life Insurance | \$ 521 | | \$ 521 | |
| 12 | Social Security Match | \$ 9,049 | | \$ 9,049 | |
| 13 | Unemployment Insurance | \$ 186 | | \$ 186 | |
| 14 | Long-Term Disability Insurance | \$ 305 | | \$ 305 | |
| | Special Benefits NOT Provided All Employees | | | | |
| 15 | Car Provided or Car Allowance | | | \$ - | |
| 16 | House(s) Provided or Housing Allowance | | | \$ - | |
| 17 | Deferred Compensation Actually Paid During Fiscal Year | | | \$ - | |
| 18 | Annual Bonus | | | \$ - | |
| 19 | Special Bonuses | | | \$ - | |
| 20 | Additional Life Insurance Premiums | | | \$ - | |
| 21 | Club Dues (Country Club, Civic Clubs, etc.) | | | \$ - | |
| 22 | Other Compensation | | | \$ - | |
| | Explain: | | | | |
| | | | | | |
| | | | | | |
| 23 | Total Compensation | \$ 150,617 | 0 | \$ 150,617 | |
| 24 | Deferred Compensation Annual Accumulation but NOT Paid | | | | |

Survey completed by: Jill Bond

Phone No. (870) 235-4021

Fiscal 2014 Administrator's Compensation Survey

| Line No. | Salaries of \$100,000 or More | Public Funds | Private Funds | Total | Source of Private Funds |
|----------|---|--------------|---------------|------------|-------------------------|
| 1 | Institution: <u>Southern Arkansas University</u> | | | | |
| 2 | Employee Name: <u>Paul A. McLendon</u> | | | | |
| 3 | Title: <u>Vice President for Finance</u> | | | | |
| 4 | Base Salary: <u>Salary within the Line-Item Maximum for 2013-14</u> | \$ 126,506 | | | |
| 5 | <u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u> | | | | |
| 6 | <u>UAMS Professional Income Allowance (2.5 multiplier)*</u> | | | | |
| 7 | <u>Remaining Salary from other Sources</u> | | | | |
| 8 | Total Base Salary | \$ 126,506 | 0 | \$ 126,506 | |
| | <u>Benefits Provided to All Full-Time Employees</u> | | | | |
| 9 | Retirement Match | \$ 12,651 | | \$ 12,651 | |
| 10 | Health Insurance | \$ 10,608 | | \$ 10,608 | |
| 11 | Life Insurance | \$ 461 | | \$ 461 | |
| 12 | Social Security Match | \$ 8,552 | | \$ 8,552 | |
| 13 | Unemployment Insurance | \$ 158 | | \$ 158 | |
| 14 | Long-Term Disability Insurance | \$ 265 | | \$ 265 | |
| | <u>Special Benefits NOT Provided All Employees</u> | | | | |
| 15 | Car Provided or Car Allowance | | | \$ - | |
| 16 | House(s) Provided or Housing Allowance | | | \$ - | |
| 17 | Deferred Compensation Actually Paid During Fiscal Year | | | \$ - | |
| 18 | Annual Bonus | | | \$ - | |
| 19 | Special Bonuses | | | \$ - | |
| 20 | Additional Life Insurance Premiums | | | \$ - | |
| 21 | Club Dues (Country Club, Civic Clubs, etc.) | | | \$ - | |
| 22 | Other Compensation | | | \$ - | |
| | Explain: | | | | |
| | | | | | |
| 23 | Total Compensation | \$ 159,201 | 0 | \$ 159,201 | |
| 24 | Deferred Compensation Annual Accumulation but NOT Paid | | | | |

Survey completed by: Jill Bond

Phone No. (870) 235-4021

Fiscal 2014 Administrator's Compensation Survey

| Line No. | Salaries of \$100,000 or More | Public Funds | Private Funds | Total | Source of Private Funds |
|----------|---|--------------|---------------|------------|-------------------------|
| 1 | Institution: <u>Southern Arkansas University</u> | | | | |
| 2 | Employee Name: <u>Donna Y. Allen</u> | | | | |
| 3 | Title: <u>Vice President for Student Affairs</u> | | | | |
| | Base Salary: | | | | |
| 4 | Salary within the Line-Item Maximum for 2013-14 | \$ 119,419 | | | |
| 5 | State Funds Used to pay above Line-Item (up to 25% of LIM) | | | | |
| 6 | UAMS Professional Income Allowance (2.5 multiplier)* | | | | |
| 7 | Remaining Salary from other Sources | | | | |
| 8 | Total Base Salary | \$ 119,419 | 0 | \$ 119,419 | |
| | Benefits Provided to All Full-Time Employees | | | | |
| 9 | Retirement Match | \$ 7,165 | | \$ 7,165 | |
| 10 | Health Insurance | \$ 14,556 | | \$ 14,556 | |
| 11 | Life Insurance | \$ 471 | | \$ 471 | |
| 12 | Social Security Match | \$ 8,397 | | \$ 8,397 | |
| 13 | Unemployment Insurance | \$ 157 | | \$ 157 | |
| 14 | Long-Term Disability Insurance | \$ 275 | | \$ 275 | |
| | Special Benefits NOT Provided All Employees | | | | |
| 15 | Car Provided or Car Allowance | | | \$ - | |
| 16 | House(s) Provided or Housing Allowance | | | \$ - | |
| 17 | Deferred Compensation Actually Paid During Fiscal Year | | | \$ - | |
| 18 | Annual Bonus | | | \$ - | |
| 19 | Special Bonuses | | | \$ - | |
| 20 | Additional Life Insurance Premiums | | | \$ - | |
| 21 | Club Dues (Country Club, Civic Clubs, etc.) | | | \$ - | |
| 22 | Other Compensation | | | \$ - | |
| | Explain: | | | | |
| | | | | | |
| | | | | | |
| 23 | Total Compensation | \$ 150,440 | 0 | \$ 150,440 | |
| 24 | Deferred Compensation Annual Accumulation but NOT Paid | | | | |

Survey completed by: Jill Bond

Phone No. (870) 235-4021

Fiscal 2014 Administrator's Compensation Survey

| Line No. | Salaries of \$100,000 or More | Public Funds | Private Funds | Total | Source of Private Funds |
|----------|---|--------------|---------------|------------|-------------------------|
| 1 | Institution: <u>Southern Arkansas University</u> | | | | |
| 2 | Employee Name: <u>Roger W. Giles</u> | | | | |
| 3 | Title: <u>Vice President for Administration / Legal Counsel</u> | | | | |
| | Base Salary: | | | | |
| 4 | Salary within the Line-Item Maximum for 2013-14 | \$ 119,011 | | | |
| 5 | State Funds Used to pay above Line-Item (up to 25% of LIM) | | | | |
| 6 | UAMS Professional Income Allowance (2.5 multiplier)* | | | | |
| 7 | Remaining Salary from other Sources | | | | |
| 8 | Total Base Salary | \$ 119,011 | 0 | \$ 119,011 | |
| | Benefits Provided to All Full-Time Employees | | | | |
| 9 | Retirement Match | \$ 11,901 | | \$ 11,901 | |
| 10 | Health Insurance | \$ 14,556 | | \$ 14,556 | |
| 11 | Life Insurance | \$ 306 | | \$ 306 | |
| 12 | Social Security Match | \$ 8,643 | | \$ 8,643 | |
| 13 | Unemployment Insurance | \$ 160 | | \$ 160 | |
| 14 | Long-Term Disability Insurance | \$ 274 | | \$ 274 | |
| | Special Benefits NOT Provided All Employees | | | | |
| 15 | Car Provided or Car Allowance | | | \$ - | |
| 16 | House(s) Provided or Housing Allowance | | | \$ - | |
| 17 | Deferred Compensation Actually Paid During Fiscal Year | | | \$ - | |
| 18 | Annual Bonus | | | \$ - | |
| 19 | Special Bonuses | | | \$ - | |
| 20 | Additional Life Insurance Premiums | | | \$ - | |
| 21 | Club Dues (Country Club, Civic Clubs, etc.) | | | \$ - | |
| 22 | Other Compensation | | | \$ - | |
| | Explain: | | | | |
| | | | | | |
| | | | | | |
| 23 | Total Compensation | \$ 154,851 | 0 | \$ 154,851 | |
| 24 | Deferred Compensation Annual Accumulation but NOT Paid | | | | |

Survey completed by: Jill Bond

Phone No. (870) 235-4021

Fiscal 2014 Administrator's Compensation Survey

| Line No. | Salaries of \$100,000 or More | Public Funds | Private Funds | Total | Source of Private Funds |
|----------|---|--------------|---------------|------------|-------------------------|
| 1 | Institution: <u>Southern Arkansas University</u> | | | | |
| 2 | Employee Name: <u>Charles J. Lewis</u> | | | | |
| 3 | Title: <u>Vice President for Facilities</u> | | | | |
| | Base Salary: | | | | |
| 4 | Salary within the Line-Item Maximum for 2013-14 | \$ 117,619 | | | |
| 5 | State Funds Used to pay above Line-Item (up to 25% of LIM) | | | | |
| 6 | UAMS Professional Income Allowance (2.5 multiplier)* | | | | |
| 7 | Remaining Salary from other Sources | | | | |
| 8 | Total Base Salary | \$ 117,619 | 0 | \$ 117,619 | |
| | Benefits Provided to All Full-Time Employees | | | | |
| 9 | Retirement Match | \$ 11,762 | | \$ 11,762 | |
| 10 | Health Insurance | \$ 6,936 | | \$ 6,936 | |
| 11 | Life Insurance | \$ 463 | | \$ 463 | |
| 12 | Social Security Match | \$ 8,791 | | \$ 8,791 | |
| 13 | Unemployment Insurance | \$ 165 | | \$ 165 | |
| 14 | Long-Term Disability Insurance | \$ 271 | | \$ 271 | |
| | Special Benefits NOT Provided All Employees | | | | |
| 15 | Car Provided or Car Allowance | | | \$ - | |
| 16 | House(s) Provided or Housing Allowance | | | \$ - | |
| 17 | Deferred Compensation Actually Paid During Fiscal Year | | | \$ - | |
| 18 | Annual Bonus | | | \$ - | |
| 19 | Special Bonuses | | | \$ - | |
| 20 | Additional Life Insurance Premiums | | | \$ - | |
| 21 | Club Dues (Country Club, Civic Clubs, etc.) | | | \$ - | |
| 22 | Other Compensation | | | \$ - | |
| | Explain: | | | | |
| | | | | | |
| | | | | | |
| 23 | Total Compensation | \$ 146,007 | 0 | \$ 146,007 | |
| 24 | Deferred Compensation Annual Accumulation but NOT Paid | | | | |

Survey completed by: Jill Bond

Phone No. (870) 235-4021

Fiscal 2014 Administrator's Compensation Survey

| Line No. | Salaries of \$100,000 or More | Public Funds | Private Funds | Total | Source of Private Funds |
|----------|---|--------------|---------------|------------|-------------------------|
| 1 | Institution: <u>Southern Arkansas University</u> | | | | |
| 2 | Employee Name: <u>Helmut Langerbein</u> | | | | |
| 3 | Title: <u>Dean</u> | | | | |
| | Base Salary: | | | | |
| 4 | Salary within the Line-Item Maximum for 2013-14 | \$ 114,160 | | | |
| 5 | State Funds Used to pay above Line-Item (up to 25% of LIM) | | | | |
| 6 | UAMS Professional Income Allowance (2.5 multiplier)* | | | | |
| 7 | Remaining Salary from other Sources | | | | |
| 8 | Total Base Salary | \$ 114,160 | 0 | \$ 114,160 | |
| | Benefits Provided to All Full-Time Employees | | | | |
| 9 | Retirement Match | \$ 11,016 | | \$ 11,016 | |
| 10 | Health Insurance | \$ 6,048 | | \$ 6,048 | |
| 11 | Life Insurance | \$ 434 | | \$ 434 | |
| 12 | Social Security Match | \$ 8,398 | | \$ 8,398 | |
| 13 | Unemployment Insurance | \$ 154 | | \$ 154 | |
| 14 | Long-Term Disability Insurance | \$ 191 | | \$ 191 | |
| | Special Benefits NOT Provided All Employees | | | | |
| 15 | Car Provided or Car Allowance | | | \$ - | |
| 16 | House(s) Provided or Housing Allowance | | | \$ - | |
| 17 | Deferred Compensation Actually Paid During Fiscal Year | | | \$ - | |
| 18 | Annual Bonus | | | \$ - | |
| 19 | Special Bonuses | | | \$ - | |
| 20 | Additional Life Insurance Premiums | | | \$ - | |
| 21 | Club Dues (Country Club, Civic Clubs, etc.) | | | \$ - | |
| 22 | Other Compensation | | | \$ - | |
| | Explain: | | | | |
| | | | | | |
| | | | | | |
| 23 | Total Compensation | \$ 140,401 | 0 | \$ 140,401 | |
| 24 | Deferred Compensation Annual Accumulation but NOT Paid | | | | |

Survey completed by: Jill Bond

Phone No. (870) 235-4021

Fiscal 2014 Administrator's Compensation Survey

| Line No. | Salaries of \$100,000 or More | Public Funds | Private Funds | Total | Source of Private Funds |
|----------|---|--------------|---------------|------------|-------------------------|
| 1 | Institution: <u>Southern Arkansas University</u> | | | | |
| 2 | Employee Name: <u>Kim Bloss-Bernard</u> | | | | |
| 3 | Title: <u>Dean</u> | | | | |
| | Base Salary: | | | | |
| 4 | Salary within the Line-Item Maximum for 2013-14 | \$ 106,392 | | | |
| 5 | State Funds Used to pay above Line-Item (up to 25% of LIM) | | | | |
| 6 | UAMS Professional Income Allowance (2.5 multiplier)* | | | | |
| 7 | Remaining Salary from other Sources | | | | |
| 8 | Total Base Salary | \$ 106,392 | 0 | \$ 106,392 | |
| | Benefits Provided to All Full-Time Employees | | | | |
| 9 | Retirement Match | \$ 10,639 | | \$ 10,639 | |
| 10 | Health Insurance | \$ 6,048 | | \$ 6,048 | |
| 11 | Life Insurance | \$ 419 | | \$ 419 | |
| 12 | Social Security Match | \$ 8,160 | | \$ 8,160 | |
| 13 | Unemployment Insurance | \$ 149 | | \$ 149 | |
| 14 | Long-Term Disability Insurance | \$ 245 | | \$ 245 | |
| | Special Benefits NOT Provided All Employees | | | | |
| 15 | Car Provided or Car Allowance | | | \$ - | |
| 16 | House(s) Provided or Housing Allowance | | | \$ - | |
| 17 | Deferred Compensation Actually Paid During Fiscal Year | | | \$ - | |
| 18 | Annual Bonus | | | \$ - | |
| 19 | Special Bonuses | | | \$ - | |
| 20 | Additional Life Insurance Premiums | | | \$ - | |
| 21 | Club Dues (Country Club, Civic Clubs, etc.) | | | \$ - | |
| 22 | Other Compensation | | | \$ - | |
| | Explain: | | | | |
| | | | | | |
| | | | | | |
| 23 | Total Compensation | \$ 132,052 | 0 | \$ 132,052 | |
| 24 | Deferred Compensation Annual Accumulation but NOT Paid | | | | |

Survey completed by: Jill Bond

Phone No. (870)235-4021

Fiscal 2014 Administrator's Compensation Survey

| Line No. | Salaries of \$100,000 or More | Public Funds | Private Funds | Total | Source of Private Funds |
|----------|---|--------------|---------------|------------|-------------------------|
| 1 | Institution: <u>Southern Arkansas University</u> | | | | |
| 2 | Employee Name: <u>Zaidy A. MohdZain</u> | | | | |
| 3 | Title: <u>Dean</u> | | | | |
| | Base Salary: | | | | |
| 4 | Salary within the Line-Item Maximum for 2013-14 | \$ 112,915 | | | |
| 5 | State Funds Used to pay above Line-Item (up to 25% of LIM) | | | | |
| 6 | UAMS Professional Income Allowance (2.5 multiplier)* | | | | |
| 7 | Remaining Salary from other Sources | | | | |
| 8 | Total Base Salary | \$ 112,915 | 0 | \$ 112,915 | |
| | Benefits Provided to All Full-Time Employees | | | | |
| 9 | Retirement Match | \$ 15,808 | | \$ 15,808 | |
| 10 | Health Insurance | \$ 14,556 | | \$ 14,556 | |
| 11 | Life Insurance | \$ 446 | | \$ 446 | |
| 12 | Social Security Match | \$ 8,261 | | \$ 8,261 | |
| 13 | Unemployment Insurance | \$ 153 | | \$ 153 | |
| 14 | Long-Term Disability Insurance | \$ 260 | | \$ 260 | |
| | Special Benefits NOT Provided All Employees | | | | |
| 15 | Car Provided or Car Allowance | | | \$ - | |
| 16 | House(s) Provided or Housing Allowance | | | \$ - | |
| 17 | Deferred Compensation Actually Paid During Fiscal Year | | | \$ - | |
| 18 | Annual Bonus | | | \$ - | |
| 19 | Special Bonuses | | | \$ - | |
| 20 | Additional Life Insurance Premiums | | | \$ - | |
| 21 | Club Dues (Country Club, Civic Clubs, etc.) | | | \$ - | |
| 22 | Other Compensation | | | \$ - | |
| | Explain: | | | | |
| | | | | | |
| | | | | | |
| 23 | Total Compensation | \$ 152,399 | 0 | \$ 152,399 | |
| 24 | Deferred Compensation Annual Accumulation but NOT Paid | | | | |

Survey completed by: Jill Bond

Phone No. (870) 235-4021

Fiscal 2014 Administrator's Compensation Survey

| Line No. | Salaries of \$100,000 or More | Public Funds | Private Funds | Total | Source of Private Funds |
|----------|---|--------------|---------------|------------|-------------------------|
| 1 | Institution: <u>Southern Arkansas University</u> | | | | |
| 2 | Employee Name: <u>Lisa C. Toms</u> | | | | |
| 3 | Title: <u>Dean</u> | | | | |
| | Base Salary: | | | | |
| 4 | Salary within the Line-Item Maximum for 2013-14 | \$ 112,915 | | | |
| 5 | State Funds Used to pay above Line-Item (up to 25% of LIM) | | | | |
| 6 | UAMS Professional Income Allowance (2.5 multiplier)* | | | | |
| 7 | Remaining Salary from other Sources | | | | |
| 8 | Total Base Salary | \$ 112,915 | 0 | \$ 112,915 | |
| | Benefits Provided to All Full-Time Employees | | | | |
| 9 | Retirement Match | \$ 6,775 | | \$ 6,775 | |
| 10 | Health Insurance | \$ 8,604 | | \$ 8,604 | |
| 11 | Life Insurance | \$ 446 | | \$ 446 | |
| 12 | Social Security Match | \$ 8,505 | | \$ 8,505 | |
| 13 | Unemployment Insurance | \$ 157 | | \$ 157 | |
| 14 | Long-Term Disability Insurance | \$ 260 | | \$ 260 | |
| | Special Benefits NOT Provided All Employees | | | | |
| 15 | Car Provided or Car Allowance | | | \$ - | |
| 16 | House(s) Provided or Housing Allowance | | | \$ - | |
| 17 | Deferred Compensation Actually Paid During Fiscal Year | | | \$ - | |
| 18 | Annual Bonus | | | \$ - | |
| 19 | Special Bonuses | | | \$ - | |
| 20 | Additional Life Insurance Premiums | | | \$ - | |
| 21 | Club Dues (Country Club, Civic Clubs, etc.) | | | \$ - | |
| 22 | Other Compensation | | | \$ - | |
| | Explain: | | | | |
| | | | | | |
| | | | | | |
| 23 | Total Compensation | \$ 137,662 | 0 | \$ 137,662 | |
| 24 | Deferred Compensation Annual Accumulation but NOT Paid | | | | |

Survey completed by: Jill Bond

Phone No. (870) 235-4021

Fiscal 2014 Administrator's Compensation Survey

| Line No. | Salaries of \$100,000 or More | Public Funds | Private Funds | Total | Source of Private Funds |
|----------|---|--------------|---------------|------------|-------------------------|
| 1 | Institution: <u>Southern Arkansas University</u> | | | | |
| 2 | Employee Name: <u>Scott E. McKay</u> | | | | |
| 3 | Title: <u>Dean</u> | | | | |
| | Base Salary: | | | | |
| 4 | Salary within the Line-Item Maximum for 2013-14 | \$ 117,096 | | | |
| 5 | State Funds Used to pay above Line-Item (up to 25% of LIM) | | | | |
| 6 | UAMS Professional Income Allowance (2.5 multiplier)* | | | | |
| 7 | Remaining Salary from other Sources | | | | |
| 8 | Total Base Salary | \$ 117,096 | 0 | \$ 117,096 | |
| | Benefits Provided to All Full-Time Employees | | | | |
| 9 | Retirement Match | \$ 11,710 | | \$ 11,710 | |
| 10 | Health Insurance | \$ 14,556 | | \$ 14,556 | |
| 11 | Life Insurance | \$ 462 | | \$ 462 | |
| 12 | Social Security Match | \$ 8,483 | | \$ 8,483 | |
| 13 | Unemployment Insurance | \$ 157 | | \$ 157 | |
| 14 | Long-Term Disability Insurance | \$ 269 | | \$ 269 | |
| | Special Benefits NOT Provided All Employees | | | | |
| 15 | Car Provided or Car Allowance | | | \$ - | |
| 16 | House(s) Provided or Housing Allowance | | | \$ - | |
| 17 | Deferred Compensation Actually Paid During Fiscal Year | | | \$ - | |
| 18 | Annual Bonus | | | \$ - | |
| 19 | Special Bonuses | | | \$ - | |
| 20 | Additional Life Insurance Premiums | | | \$ - | |
| 21 | Club Dues (Country Club, Civic Clubs, etc.) | | | \$ - | |
| 22 | Other Compensation | | | \$ - | |
| | Explain: | | | | |
| | | | | | |
| | | | | | |
| 23 | Total Compensation | \$ 152,733 | 0 | \$ 152,733 | |
| 24 | Deferred Compensation Annual Accumulation but NOT Paid | | | | |

Survey completed by: Jill Bond

Phone No. (870) 235-4021

Administrator's Compensation Survey for 2013-14

In accordance with ACA 6-63-316

UNIVERSITY OF ARKANSAS FUND

Fiscal 2014 Administrator's Compensation Survey

| Line No. | Salaries of \$100,000 or More | Public Funds | Private Funds | Total | Source of Private Funds |
|----------|---|--------------|---------------|------------|-------------------------|
| 1 | Institution: <u>University of Arkansas</u> | | | | |
| 2 | Employee Name: <u>Abercrombie, Barbara/A.</u> | | | | |
| 3 | Title: <u>Assoc Vice Chanc For Administration</u> | | | | |
| | Base Salary: | | | | |
| 4 | Salary within the Line-Item Maximum for 2013-14 | \$ 132,806 | | | |
| 5 | State Funds Used to pay above Line-Item (up to 25% of LIM) | \$ 13,969 | | | |
| 6 | UAMS Professional Income Allowance (2.5 multiplier)* | | | | |
| 7 | Remaining Salary from other Sources | | | | |
| 8 | Total Base Salary | \$ 146,775 | 0 | \$ 146,775 | |
| | Benefits Provided to All Full-Time Employees | | | | |
| 9 | Retirement Match | \$ 21,840 | | \$ 21,840 | |
| 10 | Health Insurance | \$ 3,176 | | \$ 3,176 | |
| 11 | Life Insurance | \$ 156 | | \$ 156 | |
| 12 | Social Security Match | \$ 9,966 | | \$ 9,966 | |
| 13 | Unemployment Insurance | \$ 138 | | \$ 138 | |
| 14 | Long-Term Disability Insurance | \$ 56 | | \$ 56 | |
| | Special Benefits NOT Provided All Employees | | | | |
| 15 | Car Provided or Car Allowance | | | \$ - | |
| 16 | House(s) Provided or Housing Allowance | | | \$ - | |
| 17 | Deferred Compensation Actually Paid During Fiscal Year | | | \$ - | |
| 18 | Annual Bonus | | | \$ - | |
| 19 | Special Bonuses | | | \$ - | |
| 20 | Additional Life Insurance Premiums | | | \$ - | |
| 21 | Club Dues (Country Club, Civic Clubs, etc.) | | | \$ - | |
| 22 | Other Compensation | | | \$ - | |
| | Explain: | | | | |
| | | | | | |
| | | | | | |
| 23 | Total Compensation | \$ 182,107 | 0 | \$ 182,107 | |
| 24 | Deferred Compensation Annual Accumulation but NOT Paid | | | | |

Survey completed by: Timothy J. O'Donnell

Interim Vice Chancellor for Finance & Admin

Phone No.

479/575-2964

Fiscal 2014 Administrator's Compensation Survey

| Line No. | Salaries of \$100,000 or More | Public Funds | Private Funds | Total | Source of Private Funds |
|----------|---|--------------|---------------|------------|-------------------------|
| 1 | Institution: <u>University of Arkansas</u> | | | | |
| 2 | Employee Name: <u>Acosta, Carlos/Alberto</u> | | | | |
| 3 | Title: <u>Physician-Health Center</u> | | | | |
| | Base Salary: | | | | |
| 4 | Salary within the Line-Item Maximum for 2013-14 | \$ 133,575 | | | |
| 5 | State Funds Used to pay above Line-Item (up to 25% of LIM) | | | | |
| 6 | UAMS Professional Income Allowance (2.5 multiplier)* | | | | |
| 7 | Remaining Salary from other Sources | | | | |
| 8 | Total Base Salary | \$ 133,575 | 0 | \$ 133,575 | |
| | Benefits Provided to All Full-Time Employees | | | | |
| 9 | Retirement Match | \$ 6,817 | | \$ 6,817 | |
| 10 | Health Insurance | \$ 10,170 | | \$ 10,170 | |
| 11 | Life Insurance | \$ 156 | | \$ 156 | |
| 12 | Social Security Match | \$ 9,868 | | \$ 9,868 | |
| 13 | Unemployment Insurance | \$ 119 | | \$ 119 | |
| 14 | Long-Term Disability Insurance | \$ 56 | | \$ 56 | |
| | Special Benefits NOT Provided All Employees | | | | |
| 15 | Car Provided or Car Allowance | | | \$ - | |
| 16 | House(s) Provided or Housing Allowance | | | \$ - | |
| 17 | Deferred Compensation Actually Paid During Fiscal Year | | | \$ - | |
| 18 | Annual Bonus | | | \$ - | |
| 19 | Special Bonuses | | | \$ - | |
| 20 | Additional Life Insurance Premiums | | | \$ - | |
| 21 | Club Dues (Country Club, Civic Clubs, etc.) | | | \$ - | |
| 22 | Other Compensation | | | \$ - | |
| | Explain: | | | | |
| | | | | | |
| | | | | | |
| 23 | Total Compensation | \$ 160,761 | 0 | \$ 160,761 | |
| 24 | Deferred Compensation Annual Accumulation but NOT Paid | | | | |

Survey completed by: Timothy J. O'Donnell

Interim Vice Chancellor for Finance & Admin

Phone No.

479/575-2964

Fiscal 2014 Administrator's Compensation Survey

| Line No. | Salaries of \$100,000 or More | Public Funds | Private Funds | Total | Source of Private Funds |
|----------|--|--------------|---------------|------------|-------------------------|
| 1 | Institution: <u>University of Arkansas</u> | | | | |
| 2 | Employee Name: <u>Adams, Charles/Hansford</u> | | | | |
| 3 | Title: <u>Associate Dean</u> | | | | |
| | Base Salary: | | | | |
| 4 | Salary within the Line-Item Maximum for 2013-14 | \$ 154,481 | | | |
| 5 | State Funds Used to pay above Line-Item (up to 25% of LIM) | | | | |
| 6 | UAMS Professional Income Allowance (2.5 multiplier)* | | | | |
| 7 | Remaining Salary from other Sources | | | | |
| 8 | Total Base Salary | \$ 154,481 | 0 | \$ 154,481 | |
| | Benefits Provided to All Full-Time Employees | | | | |
| 9 | Retirement Match | \$ 2,575 | | \$ 2,575 | |
| 10 | Health Insurance | \$ 529 | | \$ 529 | |
| 11 | Life Insurance | \$ 26 | | \$ 26 | |
| 12 | Social Security Match | \$ 1,945 | | \$ 1,945 | |
| 13 | Unemployment Insurance | \$ 23 | | \$ 23 | |
| 14 | Long-Term Disability Insurance | \$ 9 | | \$ 9 | |
| | Special Benefits NOT Provided All Employees | | | | |
| 15 | Car Provided or Car Allowance | | | \$ - | |
| 16 | House(s) Provided or Housing Allowance | | | \$ - | |
| 17 | Deferred Compensation Actually Paid During Fiscal Year | | | \$ - | |
| 18 | Annual Bonus Career Service | \$ 800 | | \$ 800 | |
| 19 | Special Bonuses | | | \$ - | |
| 20 | Additional Life Insurance Premiums | | | \$ - | |
| 21 | Club Dues (Country Club, Civic Clubs, etc.) | | | \$ - | |
| 22 | Other Compensation | | | \$ - | |
| | Explain: | | | | |
| | | | | | |
| | | | | | |
| 23 | Total Compensation | \$ 160,388 | 0 | \$ 160,388 | |
| 24 | Deferred Compensation Annual Accumulation but NOT Paid | | | | |

Survey completed by: Timothy J. O'Donnell

Interim Vice Chancellor for Finance & Admin

Phone No.

479/575-2964

*NOTE: Moved into 9-month Professor position 10/01/13 at \$123,585

Fiscal 2014 Administrator's Compensation Survey

| Line No. | Salaries of \$100,000 or More | Public Funds | Private Funds | Total | Source of Private Funds |
|----------|---|--------------|---------------|------------|-------------------------|
| 1 | Institution: <u>University of Arkansas</u> | | | | |
| 2 | Employee Name: <u>Adkins, Susan/J.</u> | | | | |
| 3 | Title: <u>Assoc. Dir of Univ. Info Tech</u> | | | | |
| | Base Salary: | | | | |
| 4 | Salary within the Line-Item Maximum for 2013-14 | \$ 114,377 | | | |
| 5 | State Funds Used to pay above Line-Item (up to 25% of LIM) | | | | |
| 6 | UAMS Professional Income Allowance (2.5 multiplier)* | | | | |
| 7 | Remaining Salary from other Sources | | | | |
| 8 | Total Base Salary | \$ 114,377 | 0 | \$ 114,377 | |
| | Benefits Provided to All Full-Time Employees | | | | |
| 9 | Retirement Match | \$ 7,625 | | \$ 7,625 | |
| 10 | Health Insurance | \$ - | | \$ - | |
| 11 | Life Insurance | \$ 156 | | \$ 156 | |
| 12 | Social Security Match | \$ 8,750 | | \$ 8,750 | |
| 13 | Unemployment Insurance | \$ 103 | | \$ 103 | |
| 14 | Long-Term Disability Insurance | \$ 56 | | \$ 56 | |
| | Special Benefits NOT Provided All Employees | | | | |
| 15 | Car Provided or Car Allowance | | | \$ - | |
| 16 | House(s) Provided or Housing Allowance | | | \$ - | |
| 17 | Deferred Compensation Actually Paid During Fiscal Year | | | \$ - | |
| 18 | Annual Bonus | | | \$ - | |
| 19 | Special Bonuses | | | \$ - | |
| 20 | Additional Life Insurance Premiums | | | \$ - | |
| 21 | Club Dues (Country Club, Civic Clubs, etc.) | | | \$ - | |
| 22 | Other Compensation | | | \$ - | |
| | Explain: | | | | |
| | | | | | |
| | | | | | |
| 23 | Total Compensation | \$ 131,067 | 0 | \$ 131,067 | |
| 24 | Deferred Compensation Annual Accumulation but NOT Paid | | | | |

Survey completed by: Timothy J. O'Donnell

Interim Vice Chancellor for Finance & Admin

Phone No.

479/575-2964

Fiscal 2014 Administrator's Compensation Survey

| Line No. | Salaries of \$100,000 or More | Public Funds | Private Funds | Total | Source of Private Funds |
|----------|--|--------------|---------------|------------|------------------------------------|
| 1 | Institution: <u>University of Arkansas</u> | | | | |
| 2 | Employee Name: <u>Allen, Bobby/</u> | | | | |
| 3 | Title: <u>Asst Dir Of Athletics</u> | | | | |
| | Base Salary: | | | | |
| 4 | Salary within the Line-Item Maximum for 2013-14 | \$ 113,250 | | | |
| 5 | State Funds Used to pay above Line-Item (up to 25% of LIM) | | | | |
| 6 | UAMS Professional Income Allowance (2.5 multiplier)* | | | | |
| 7 | Remaining Salary from other Sources | | 36,750 | | Athletic Foundation Salary Reimb |
| 8 | Total Base Salary | \$ 113,250 | 36,750 | \$ 150,000 | |
| | Benefits Provided to All Full-Time Employees | | | | |
| 9 | Retirement Match | \$ 11,453 | 3,617 | \$ 15,070 | Athletic Foundation Salary Reimb |
| 10 | Health Insurance | \$ - | 0 | \$ - | Athletic Foundation Salary Reimb |
| 11 | Life Insurance | \$ 119 | 37 | \$ 156 | Athletic Foundation Salary Reimb |
| 12 | Social Security Match | \$ 6,840 | 2,160 | \$ 9,000 | Athletic Foundation Salary Reimb |
| 13 | Unemployment Insurance | \$ 106 | 33 | \$ 139 | Athletic Foundation Salary Reimb |
| 14 | Long-Term Disability Insurance | \$ 43 | 13 | \$ 56 | Athletic Foundation Salary Reimb |
| | Special Benefits NOT Provided All Employees | | | | |
| 15 | Car Provided or Car Allowance | | 5,350 | \$ 5,350 | Taxed value of Dealer Provided car |
| 16 | House(s) Provided or Housing Allowance | | | \$ - | |
| 17 | Deferred Compensation Actually Paid During Fiscal Year | | | \$ - | |
| 18 | Annual Bonus Career Service Award | \$ 546 | 154 | \$ 700 | Athletic Foundation Salary Reimb |
| 19 | Special Bonuses | | | \$ - | |
| 20 | Additional Life Insurance Premiums | | | \$ - | |
| 21 | Club Dues (Country Club, Civic Clubs, etc.) | | 1,105 | \$ 1,105 | Taxed value of Club membership |
| 22 | Other Compensation | | | \$ - | |
| | Explain: | | | | |
| | | | | | |
| | | | | | |
| 23 | Total Compensation | \$ 132,356 | 49,220 | \$ 181,576 | |
| 24 | Deferred Compensation Annual Accumulation but NOT Paid | | | | |

Survey completed by: Timothy J. O'Donnell

Phone No. 479/575-2964

Interim Vice Chancellor for Finance & Admin

Note: Moved into Project/Program Director 05/01/14 (\$150,000)

Fiscal 2014 Administrator's Compensation Survey

| Line No. | Salaries of \$100,000 or More | Public Funds | Private Funds | Total | Source of Private Funds |
|----------|--|--------------|---------------|------------|-------------------------|
| 1 | Institution: <u>University of Arkansas</u> | | | | |
| 2 | Employee Name: <u>Allen, Carolyn/H.</u> | | | | |
| 3 | Title: <u>Dean</u> | | | | |
| | Base Salary: | | | | |
| 4 | Salary within the Line-Item Maximum for 2013-14 | \$ 182,165 | | | |
| 5 | State Funds Used to pay above Line-Item (up to 25% of LIM) | \$ 5,110 | | | |
| 6 | UAMS Professional Income Allowance (2.5 multiplier)* | | | | |
| 7 | Remaining Salary from other Sources | | | | |
| 8 | Total Base Salary | \$ 187,275 | 0 | \$ 187,275 | |
| | Benefits Provided to All Full-Time Employees | | | | |
| 9 | Retirement Match | \$ 9,394 | | \$ 9,394 | |
| 10 | Health Insurance | \$ 3,173 | | \$ 3,173 | |
| 11 | Life Insurance | \$ 156 | | \$ 156 | |
| 12 | Social Security Match | \$ 9,899 | | \$ 9,899 | |
| 13 | Unemployment Insurance | \$ 167 | | \$ 167 | |
| 14 | Long-Term Disability Insurance | \$ 56 | | \$ 56 | |
| | Special Benefits NOT Provided All Employees | | | | |
| 15 | Car Provided or Car Allowance | | | \$ - | |
| 16 | House(s) Provided or Housing Allowance | | | \$ - | |
| 17 | Deferred Compensation Actually Paid During Fiscal Year | | | \$ - | |
| 18 | Annual Bonus Career Service Award | \$ 600 | | \$ 600 | |
| 19 | Special Bonuses | | | \$ - | |
| 20 | Additional Life Insurance Premiums | | | \$ - | |
| 21 | Club Dues (Country Club, Civic Clubs, etc.) | | | \$ - | |
| 22 | Other Compensation | | | \$ - | |
| | Explain: | | | | |
| | | | | | |
| | | | | | |
| 23 | Total Compensation | \$ 210,720 | 0 | \$ 210,720 | |
| 24 | Deferred Compensation Annual Accumulation but NOT Paid | | | | |

Survey completed by: Timothy J. O'Donnell

Interim Vice Chancellor for Finance & Admin

Phone No.

479/575-2964

Fiscal 2014 Administrator's Compensation Survey

| Line No. | Salaries of \$100,000 or More | Public Funds | Private Funds | Total | Source of Private Funds |
|----------|---|--------------|---------------|------------|-------------------------|
| 1 | Institution: <u>University of Arkansas</u> | | | | |
| 2 | Employee Name: <u>Amerine, Jeff/</u> | | | | |
| 3 | Title: <u>Assoc Vice-Prov for Research</u> | | | | |
| | Base Salary: | | | | |
| 4 | Salary within the Line-Item Maximum for 2013-14 | 123,300 | | | |
| 5 | State Funds Used to pay above Line-Item (up to 25% of LIM) | | | | |
| 6 | UAMS Professional Income Allowance (2.5 multiplier)* | | | | |
| 7 | Remaining Salary from other Sources | | | | |
| 8 | Total Base Salary | \$ 123,300 | 0 | \$ 123,300 | |
| | Benefits Provided to All Full-Time Employees | | | | |
| 9 | Retirement Match | \$ 13,530 | | \$ 13,530 | |
| 10 | Health Insurance | \$ 10,170 | | \$ 10,170 | |
| 11 | Life Insurance | \$ 156 | | \$ 156 | |
| 12 | Social Security Match | \$ 9,318 | | \$ 9,318 | |
| 13 | Unemployment Insurance | \$ 116 | | \$ 116 | |
| 14 | Long-Term Disability Insurance | \$ 56 | | \$ 56 | |
| | Special Benefits NOT Provided All Employees | | | | |
| 15 | Car Provided or Car Allowance | | | \$ - | |
| 16 | House(s) Provided or Housing Allowance | | | \$ - | |
| 17 | Deferred Compensation Actually Paid During Fiscal Year | | | \$ - | |
| 18 | Annual Bonus | | | \$ - | |
| 19 | Special Bonuses | | | \$ - | |
| 20 | Additional Life Insurance Premiums | | | \$ - | |
| 21 | Club Dues (Country Club, Civic Clubs, etc.) | | | \$ - | |
| 22 | Other Compensation | \$ 8,000 | | \$ 8,000 | |
| | Explain: <u>Taught 2 Extra Comp (Overload) Classes</u> | | | | |
| | | | | | |
| | | | | | |
| 23 | Total Compensation | \$ 164,645 | 0 | \$ 164,645 | |
| 24 | Deferred Compensation Annual Accumulation but NOT Paid | | | | |

Survey completed by: Timothy J. O'Donnell

Interim Vice Chancellor for Finance & Admin

Phone No.

479/575-2964

Fiscal 2014 Administrator's Compensation Survey

| Line No. | Salaries of \$100,000 or More | Public Funds | Private Funds | Total | Source of Private Funds |
|----------|--|--------------|---------------|--------------|------------------------------------|
| 1 | Institution: <u>University of Arkansas</u> | | | | |
| 2 | Employee Name: <u>Anderson, Mike/</u> | | | | |
| 3 | Title: <u>Head Basketball Coach</u> | | | | |
| | Base Salary: | | | | |
| 4 | Salary within the Line-Item Maximum for 2013-14 | \$ 178,695 | | | |
| 5 | State Funds Used to pay above Line-Item (up to 25% of LIM) | | | | |
| 6 | UAMS Professional Income Allowance (2.5 multiplier)* | | | | |
| 7 | Remaining Salary from other Sources | | \$ 1,836,305 | | Athletic Foundation Salary Reimb |
| 8 | Total Base Salary | \$ 178,695 | \$ 1,836,305 | \$ 2,015,000 | |
| | Benefits Provided to All Full-Time Employees | | | | |
| 9 | Retirement Match | \$ 3,825 | \$ 34,425 | \$ 38,250 | Athletic Foundation Salary Reimb |
| 10 | Health Insurance | \$ 1,023 | \$ 9,204 | \$ 10,227 | Athletic Foundation Salary Reimb |
| 11 | Life Insurance | \$ 16 | \$ 140 | \$ 156 | Athletic Foundation Salary Reimb |
| 12 | Social Security Match | \$ 2,607 | \$ 23,467 | \$ 26,074 | Athletic Foundation Salary Reimb |
| 13 | Unemployment Insurance | \$ 161 | \$ 1,453 | \$ 1,614 | Athletic Foundation Salary Reimb |
| 14 | Long-Term Disability Insurance | \$ 6 | \$ 50 | \$ 56 | Athletic Foundation Salary Reimb |
| | Special Benefits NOT Provided All Employees | | | | |
| 15 | Car Provided or Car Allowance | | \$ 32,171 | \$ 32,171 | Taxed value of Dealer provided car |
| 16 | House(s) Provided or Housing Allowance | | | \$ - | |
| 17 | Deferred Compensation Actually Paid During Fiscal Year | | | \$ - | |
| 18 | Annual Bonus <u>Career Service Award</u> | \$ 161 | \$ 539 | \$ 700 | Athletic Foundation Salary Reimb |
| 19 | Special Bonuses | | | \$ - | |
| 20 | Additional Life Insurance Premiums | | | \$ - | |
| 21 | Club Dues (Country Club, Civic Clubs, etc.) | | \$ 1,105 | \$ 1,105 | Taxed value of Club membership |
| 22 | Other Compensation <u>NIT Tournament Berkley, CA. Spouse airfare</u> | | \$ 195 | \$ 195 | Taxed value of Spouse travel |
| | Explain: <u>Maui Invitational-Spouse travel</u> | | \$ 865 | 865 | Taxed value of Spouse travel |
| | | | | | |
| | | | | | |
| 23 | Total Compensation | \$ 186,494 | \$ 1,939,920 | \$ 2,126,413 | |
| 24 | Deferred Compensation Annual Accumulation but NOT Paid | | | | |

Survey completed by: Timothy J. O'Donnell

Interim Vice Chancellor for Finance & Admin

Phone No.

479/575-2964

Fiscal 2014 Administrator's Compensation Survey

| Line No. | Salaries of \$100,000 or More | Public Funds | Private Funds | Total | Source of Private Funds |
|----------|---|--------------|---------------|------------|--------------------------------------|
| 1 | Institution: <u>University of Arkansas</u> | | | | |
| 2 | Employee Name: <u>Ash, Chris/A.</u> | | | | |
| 3 | Title: <u>Defensive Coordinator **</u> | | | | |
| | Base Salary: | | | | |
| 4 | Salary within the Line-Item Maximum for 2013-14 | \$ 126,500 | | | |
| 5 | State Funds Used to pay above Line-Item (up to 25% of LIM) | | | | |
| 6 | UAMS Professional Income Allowance (2.5 multiplier)* | | | | |
| 7 | Remaining Salary from other Sources | | 423,500 | | Athletic Foundation Salary Reimburse |
| 8 | Total Base Salary | \$ 126,500 | \$ 423,500 | \$ 550,000 | |
| | Benefits Provided to All Full-Time Employees | | | | |
| 9 | Retirement Match | \$ 594 | 1,989 | \$ 2,583 | Athletic Foundation Salary Reimburse |
| 10 | Health Insurance | \$ 809 | 809 | \$ 3,517 | Athletic Foundation Salary Reimburse |
| 11 | Life Insurance | \$ 21 | 21 | \$ 91 | Athletic Foundation Salary Reimburse |
| 12 | Social Security Match | \$ 1,308 | 4,378 | \$ 5,685 | Athletic Foundation Salary Reimburse |
| 13 | Unemployment Insurance | \$ 62 | 207 | \$ 269 | Athletic Foundation Salary Reimburse |
| 14 | Long-Term Disability Insurance | \$ 8 | 25 | \$ 33 | Athletic Foundation Salary Reimburse |
| | Special Benefits NOT Provided All Employees | | | | |
| 15 | Car Provided or Car Allowance | | | \$ - | |
| 16 | House(s) Provided or Housing Allowance | | | \$ - | |
| 17 | Deferred Compensation Actually Paid During Fiscal Year | | | \$ - | |
| 18 | Annual Bonus | | | \$ - | |
| 19 | Special Bonuses | | | \$ - | |
| 20 | Additional Life Insurance Premiums | | | \$ - | |
| 21 | Club Dues (Country Club, Civic Clubs, etc.) | | 552 | \$ 552 | taxed value of club memberships |
| 22 | Other Compensation Non-qualified moving expense | | 1,310 | \$ 1,310 | taxed value of moving expense |
| | Explain: | | | | |
| | | | | | |
| | | | | | |
| 23 | Total Compensation | \$ 129,301 | 432,792 | \$ 564,041 | |
| 24 | Deferred Compensation Annual Accumulation but NOT Paid | | | | |

Survey completed by: Timothy J. O'Donnell

Phone No. 479/575-2964

Interim Vice Chancellor for Finance & Admin

**** Terminated employment 01/15/14**

Fiscal 2014 Administrator's Compensation Survey

| Line No. | Salaries of \$100,000 or More | Public Funds | Private Funds | Total | Source of Private Funds |
|----------|---|--------------|---------------|------------|-------------------------------------|
| 1 | Institution: <u>University of Arkansas</u> | | | | |
| 2 | Employee Name: <u>Banks, Jamie/B.</u> | | | | |
| 3 | Title: <u>Major Gift Development Officer</u> | | | | |
| | Base Salary: | | | | |
| 4 | Salary within the Line-Item Maximum for 2013-14 | 110,000 | | | |
| 5 | State Funds Used to pay above Line-Item (up to 25% of LIM) | | | | |
| 6 | UAMS Professional Income Allowance (2.5 multiplier)* | | | | |
| 7 | Remaining Salary from other Sources | | | | |
| 8 | Total Base Salary | \$ 110,000 | 0 | \$ 110,000 | |
| | Benefits Provided to All Full-Time Employees | | | | |
| 9 | Retirement Match | \$ 5,427 | | \$ 5,427 | |
| 10 | Health Insurance | \$ 10,170 | | \$ 10,170 | |
| 11 | Life Insurance | \$ 156 | | \$ 156 | |
| 12 | Social Security Match | \$ 7,873 | | \$ 7,873 | |
| 13 | Unemployment Insurance | \$ 93 | | \$ 93 | |
| 14 | Long-Term Disability Insurance | \$ 56 | | \$ 56 | |
| | Special Benefits NOT Provided All Employees | | | | |
| 15 | Car Provided or Car Allowance | | | \$ - | |
| 16 | House(s) Provided or Housing Allowance | | | \$ - | |
| 17 | Deferred Compensation Actually Paid During Fiscal Year | | | \$ - | |
| 18 | Annual Bonus Career Service Award | \$ 600 | | \$ 600 | |
| 19 | Special Bonuses | | | \$ - | |
| 20 | Additional Life Insurance Premiums | | | \$ - | |
| 21 | Club Dues (Country Club, Civic Clubs, etc.) | | | \$ - | |
| 22 | Other Compensation Payment for participation in research study | | 60 | \$ 60 | taxed on value of gift card payment |
| | Explain: | | | | |
| | | | | | |
| | | | | | |
| 23 | Total Compensation | \$ 134,374 | 60 | \$ 134,434 | |
| 24 | Deferred Compensation Annual Accumulation but NOT Paid | | | | |

Survey completed by: Timothy J. O'Donnell

Interim Vice Chancellor for Finance & Admin

Phone No.

479/575-2964

Fiscal 2014 Administrator's Compensation Survey

| Line No. | Salaries of \$100,000 or More | Public Funds | Private Funds | Total | Source of Private Funds |
|----------|---|--------------|---------------|------------|-------------------------|
| 1 | Institution: <u>University of Arkansas</u> | | | | |
| 2 | Employee Name: <u>Beck, David/Louis</u> | | | | |
| 3 | Title: <u>Physician-Health Center</u> | | | | |
| | Base Salary: | | | | |
| 4 | Salary within the Line-Item Maximum for 2013-14 | 137,582 | | | |
| 5 | State Funds Used to pay above Line-Item (up to 25% of LIM) | | | | |
| 6 | UAMS Professional Income Allowance (2.5 multiplier)* | | | | |
| 7 | Remaining Salary from other Sources | | | | |
| 8 | Total Base Salary | \$ 137,582 | 0 | \$ 137,582 | |
| | Benefits Provided to All Full-Time Employees | | | | |
| 9 | Retirement Match | \$ 6,972 | | \$ 6,972 | |
| 10 | Health Insurance | \$ 3,176 | | \$ 3,176 | |
| 11 | Life Insurance | \$ 156 | | \$ 156 | |
| 12 | Social Security Match | \$ 9,135 | | \$ 9,135 | |
| 13 | Unemployment Insurance | \$ 122 | | \$ 122 | |
| 14 | Long-Term Disability Insurance | \$ 56 | | \$ 56 | |
| | Special Benefits NOT Provided All Employees | | | | |
| 15 | Car Provided or Car Allowance | | | \$ - | |
| 16 | House(s) Provided or Housing Allowance | | | \$ - | |
| 17 | Deferred Compensation Actually Paid During Fiscal Year | | | \$ - | |
| 18 | Annual Bonus | | | \$ - | |
| 19 | Special Bonuses | | | \$ - | |
| 20 | Additional Life Insurance Premiums | | | \$ - | |
| 21 | Club Dues (Country Club, Civic Clubs, etc.) | | | \$ - | |
| 22 | Other Compensation | | | \$ - | |
| | Explain: | | | | |
| | | | | | |
| | | | | | |
| 23 | Total Compensation | \$ 157,199 | 0 | \$ 157,199 | |
| 24 | Deferred Compensation Annual Accumulation but NOT Paid | | | | |

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Phone No.

479/575-2964

Fiscal 2014 Administrator's Compensation Survey

| Line No. | Salaries of \$100,000 or More | Public Funds | Private Funds | Total | Source of Private Funds |
|----------|--|--------------|---------------|------------|-------------------------|
| 1 | Institution: <u>University of Arkansas</u> | | | | |
| 2 | Employee Name: <u>Bell, Jeff/</u> | | | | |
| 3 | Title: <u>Assoc Vice President</u> | | | | |
| | Base Salary: | | | | |
| 4 | Salary within the Line-Item Maximum for 2013-14 | 156,641 | | | |
| 5 | State Funds Used to pay above Line-Item (up to 25% of LIM) | | | | |
| 6 | UAMS Professional Income Allowance (2.5 multiplier)* | | | | |
| 7 | Remaining Salary from other Sources | | | | |
| 8 | Total Base Salary | \$ 156,641 | 0 | \$ 156,641 | |
| | Benefits Provided to All Full-Time Employees | | | | |
| 9 | Retirement Match | \$ 15,934 | | \$ 15,934 | |
| 10 | Health Insurance | \$ 10,170 | | \$ 10,170 | |
| 11 | Life Insurance | \$ 156 | | \$ 156 | |
| 12 | Social Security Match | \$ 9,499 | | \$ 9,499 | |
| 13 | Unemployment Insurance | \$ 139 | | \$ 139 | |
| 14 | Long-Term Disability Insurance | \$ 56 | | \$ 56 | |
| | Special Benefits NOT Provided All Employees | | | | |
| 15 | Car Provided or Car Allowance | | | \$ - | |
| 16 | House(s) Provided or Housing Allowance | | | \$ - | |
| 17 | Deferred Compensation Actually Paid During Fiscal Year | | | \$ - | |
| 18 | Annual Bonus Career Service | \$ 900 | | \$ 900 | |
| 19 | Special Bonuses | | | \$ - | |
| 20 | Additional Life Insurance Premiums | | | \$ - | |
| 21 | Club Dues (Country Club, Civic Clubs, etc.) | | | \$ - | |
| 22 | Other Compensation | | | \$ - | |
| | Explain: | | | | |
| | | | | | |
| | | | | | |
| 23 | Total Compensation | \$ 193,495 | 0 | \$ 193,495 | |
| 24 | Deferred Compensation Annual Accumulation but NOT Paid | | | | |

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Phone No.

479/575-2964

Fiscal 2014 Administrator's Compensation Survey

| Line No. | Salaries of \$100,000 or More | Public Funds | Private Funds | Total | Source of Private Funds |
|----------|--|--------------|---------------|------------|-------------------------|
| 1 | Institution: <u>University of Arkansas</u> | | | | |
| 2 | Employee Name: <u>Belt, Rick/</u> | | | | |
| 3 | Title: <u>Physician-Health Center</u> | | | | |
| | Base Salary: | | | | |
| 4 | Salary within the Line-Item Maximum for 2013-14 | 144,143 | | | |
| 5 | State Funds Used to pay above Line-Item (up to 25% of LIM) | | | | |
| 6 | UAMS Professional Income Allowance (2.5 multiplier)* | | | | |
| 7 | Remaining Salary from other Sources | | | | |
| 8 | Total Base Salary | \$ 144,143 | 0 | \$ 144,143 | |
| | Benefits Provided to All Full-Time Employees | | | | |
| 9 | Retirement Match | \$ 14,504 | | \$ 14,504 | |
| 10 | Health Insurance | \$ 10,227 | | \$ 10,227 | |
| 11 | Life Insurance | \$ 56 | | \$ 56 | |
| 12 | Social Security Match | \$ 9,210 | | \$ 9,210 | |
| 13 | Unemployment Insurance | \$ 127 | | \$ 127 | |
| 14 | Long-Term Disability Insurance | \$ 156 | | \$ 156 | |
| | Special Benefits NOT Provided All Employees | | | | |
| 15 | Car Provided or Car Allowance | | | \$ - | |
| 16 | House(s) Provided or Housing Allowance | | | \$ - | |
| 17 | Deferred Compensation Actually Paid During Fiscal Year | | | \$ - | |
| 18 | Annual Bonus Career Service Award | \$ 900 | | \$ 900 | |
| 19 | Special Bonuses | | | | |
| 20 | Additional Life Insurance Premiums | | | \$ - | |
| 21 | Club Dues (Country Club, Civic Clubs, etc.) | | | \$ - | |
| 22 | Other Compensation | | | \$ - | |
| | Explain: | | | | |
| | | | | | |
| | | | | | |
| 23 | Total Compensation | \$ 179,323 | 0 | \$ 179,323 | |
| 24 | Deferred Compensation Annual Accumulation but NOT Paid | | | | |

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Phone No.

479/575-2964

Fiscal 2014 Administrator's Compensation Survey

| Line No. | Salaries of \$100,000 or More | Public Funds | Private Funds | Total | Source of Private Funds |
|----------|---|--------------|---------------|--------------|-------------------------------------|
| 1 | Institution: <u>University of Arkansas</u> | | | | |
| 2 | Employee Name: <u>Bielema, Bret/</u> | | | | |
| 3 | Title: <u>Head Football Coach</u> | | | | |
| | Base Salary: | | | | |
| 4 | Salary within the Line-Item Maximum for 2013-14 | 178,695 | | | |
| 5 | State Funds Used to pay above Line-Item (up to 25% of LIM) | | | | |
| 6 | UAMS Professional Income Allowance (2.5 multiplier)* | | | | |
| 7 | Remaining Salary from other Sources | | 2,771,305 | | Athletic Foundation Salary Reimb |
| 8 | Total Base Salary | \$ 178,695 | 2,771,305 | \$ 2,950,000 | |
| | Benefits Provided to All Full-Time Employees | | | | |
| 9 | Retirement Match | \$ 780 | 12,220 | \$ 13,000 | Athletic Foundation Salary Reimb |
| 10 | Health Insurance | \$ 434 | 6,794 | \$ 7,228 | Athletic Foundation Salary Reimb |
| 11 | Life Insurance | \$ 3 | 53 | \$ 56 | Athletic Foundation Salary Reimb |
| 12 | Social Security Match | \$ 3,047 | 47,734 | \$ 50,781 | Athletic Foundation Salary Reimb |
| 13 | Unemployment Insurance | \$ 162 | 2,540 | \$ 2,702 | Athletic Foundation Salary Reimb |
| 14 | Long-Term Disability Insurance | \$ 3 | 53 | \$ 56 | Athletic Foundation Salary Reimb |
| | Special Benefits NOT Provided All Employees | | | | |
| 15 | Car Provided or Car Allowance | | 27,493 | \$ 27,493 | Taxed value of Dealer provided car |
| 16 | House(s) Provided or Housing Allowance | | | \$ - | |
| 17 | Deferred Compensation Actually Paid During Fiscal Year | | | \$ - | |
| 18 | Annual Bonus | | | \$ - | |
| 19 | Special Bonuses <u>NCAA D1 2012-2013 Academic Progress</u> | | 25,000 | \$ 25,000 | RAZORBACKFOUNDATION-Taxable Pay |
| 20 | Additional Life Insurance Premiums | | | \$ - | |
| 21 | Club Dues (Country Club, Civic Clubs, etc.) | | 781 | \$ 781 | Taxed value of Club Membership |
| 22 | Other Compensation | | | \$ - | |
| | Explain: <u>House hunting - non-qualified moving expense.</u> | | 661 | \$ 661 | Taxed value of nonqualif moving exp |
| | | | | \$ - | |
| 23 | Total Compensation | \$ 183,124 | 2,894,633 | \$ 3,077,758 | |
| 24 | Deferred Compensation Annual Accumulation but NOT Paid | | | | |

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Fiscal 2014 Administrator's Compensation Survey

| Line No. | Salaries of \$100,000 or More | Public Funds | Private Funds | Total | Source of Private Funds |
|----------|--|--------------|---------------|------------|-------------------------|
| 1 | Institution: <u>University of Arkansas</u> | | | | |
| 2 | Employee Name: <u>Bobbitt, Don/</u> | | | | |
| 3 | Title: <u>President, University of AR.</u> | | | | |
| | Base Salary: | | | | |
| 4 | Salary within the Line-Item Maximum for 2013-14 | 393,928 | | | |
| 5 | State Funds Used to pay above Line-Item (up to 25% of LIM) | 33,572 | | | |
| 6 | UAMS Professional Income Allowance (2.5 multiplier)* | | | | |
| 7 | Remaining Salary from other Sources | | | | |
| 8 | Total Base Salary | \$ 427,500 | 0 | \$ 427,500 | |
| | Benefits Provided to All Full-Time Employees | | | | |
| 9 | Retirement Match | \$ 29,125 | | \$ 29,125 | |
| 10 | Health Insurance | \$ 7,232 | | \$ 7,232 | |
| 11 | Life Insurance | \$ 56 | | \$ 56 | |
| 12 | Social Security Match | \$ 13,387 | | \$ 13,387 | |
| 13 | Unemployment Insurance | \$ 2,510 | | \$ 2,510 | |
| 14 | Long-Term Disability Insurance | \$ 156 | | \$ 156 | |
| | Special Benefits NOT Provided All Employees | | | | |
| 15 | Car Provided or Car Allowance | | | \$ - | |
| 16 | House(s) Provided or Housing Allowance | | 25,444 | \$ 25,444 | UA Foundation |
| 17 | Deferred Compensation Actually Paid During Fiscal Year | | | \$ - | |
| 18 | Annual Bonus Career Service Award | \$ 600 | | \$ 600 | |
| 19 | Special Bonuses | | | \$ - | |
| 20 | Additional Life Insurance Premiums | | | 0 | |
| 21 | Club Dues (Country Club, Civic Clubs, etc.) | | | 0 | |
| 22 | Other Compensation | | | 0 | |
| | Explain: | | | | |
| | | | | | |
| | | | | | |
| 23 | Total Compensation | \$ 480,566 | 25,444 | \$ 506,010 | |
| 24 | Deferred Compensation Annual Accumulation but NOT Paid | | | | |

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Phone No.

479/575-2964

Fiscal 2014 Administrator's Compensation Survey

| Line No. | Salaries of \$100,000 or More | Public Funds | Private Funds | Total | Source of Private Funds |
|----------|--|--------------|---------------|------------|-------------------------|
| 1 | Institution: <u>University of Arkansas</u> | | | | |
| 2 | Employee Name: <u>Bradford, Kim/</u> | | | | |
| 3 | Title: <u>Assistant Dean</u> | | | | |
| | Base Salary: | | | | |
| 4 | Salary within the Line-Item Maximum for 2013-14 | 122,661 | | | |
| 5 | State Funds Used to pay above Line-Item (up to 25% of LIM) | | | | |
| 6 | UAMS Professional Income Allowance (2.5 multiplier)* | | | | |
| 7 | Remaining Salary from other Sources | | | | |
| 8 | Total Base Salary | \$ 122,661 | 0 | \$ 122,661 | |
| | Benefits Provided to All Full-Time Employees | | | | |
| 9 | Retirement Match | \$ 17,285 | | \$ 17,285 | |
| 10 | Health Insurance | \$ 3,173 | | \$ 3,173 | |
| 11 | Life Insurance | \$ 56 | | \$ 56 | |
| 12 | Social Security Match | \$ 8,839 | | \$ 8,839 | |
| 13 | Unemployment Insurance | \$ 108 | | \$ 108 | |
| 14 | Long-Term Disability Insurance | \$ 156 | | \$ 156 | |
| | Special Benefits NOT Provided All Employees | | | | |
| 15 | Car Provided or Car Allowance | | | \$ - | |
| 16 | House(s) Provided or Housing Allowance | | | \$ - | |
| 17 | Deferred Compensation Actually Paid During Fiscal Year | | | \$ - | |
| 18 | Annual Bonus Career Service Award | \$ 800 | | \$ 800 | |
| 19 | Special Bonuses | | | \$ - | |
| 20 | Additional Life Insurance Premiums | | | \$ - | |
| 21 | Club Dues (Country Club, Civic Clubs, etc.) | | | \$ - | |
| 22 | Other Compensation | | | \$ - | |
| | Explain: | | | | |
| | | | | | |
| | | | | | |
| 23 | Total Compensation | \$ 153,078 | 0 | \$ 153,078 | |
| 24 | Deferred Compensation Annual Accumulation but NOT Paid | | | | |

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Phone No.

479/575-2964

Fiscal 2014 Administrator's Compensation Survey

| Line No. | Salaries of \$100,000 or More | Public Funds | Private Funds | Total | Source of Private Funds |
|----------|--|--------------|---------------|------------|-------------------------|
| 1 | Institution: <u>University of Arkansas</u> | | | | |
| 2 | Employee Name: <u>Brewer, Dennis/</u> | | | | |
| 3 | Title: <u>Assoc. V Chanc/Univ Info Tech</u> | | | | |
| | Base Salary: | | | | |
| 4 | Salary within the Line-Item Maximum for 2013-14 | 185,952 | | | |
| 5 | State Funds Used to pay above Line-Item (up to 25% of LIM) | | | | |
| 6 | UAMS Professional Income Allowance (2.5 multiplier)* | | | | |
| 7 | Remaining Salary from other Sources | | | | |
| 8 | Total Base Salary | \$ 185,952 | 0 | \$ 185,952 | |
| | Benefits Provided to All Full-Time Employees | | | | |
| 9 | Retirement Match | \$ 18,685 | | \$ 18,685 | |
| 10 | Health Insurance | \$ 7,232 | | \$ 7,232 | |
| 11 | Life Insurance | \$ 156 | | \$ 156 | |
| 12 | Social Security Match | \$ 9,888 | | \$ 9,888 | |
| 13 | Unemployment Insurance | \$ 163 | | \$ 163 | |
| 14 | Long-Term Disability Insurance | \$ 56 | | \$ 56 | |
| | Special Benefits NOT Provided All Employees | | | | |
| 15 | Car Provided or Car Allowance | | | \$ - | |
| 16 | House(s) Provided or Housing Allowance | | | \$ - | |
| 17 | Deferred Compensation Actually Paid During Fiscal Year | | | \$ - | |
| 18 | Annual Bonus Career Service Award | \$ 900 | | \$ 900 | |
| 19 | Special Bonuses | | | \$ - | |
| 20 | Additional Life Insurance Premiums | | | \$ - | |
| 21 | Club Dues (Country Club, Civic Clubs, etc.) | | | \$ - | |
| 22 | Other Compensation | | | \$ - | |
| | Explain: | | | | |
| | | | | | |
| | | | | | |
| 23 | Total Compensation | \$ 223,032 | 0 | \$ 223,032 | |
| 24 | Deferred Compensation Annual Accumulation but NOT Paid | | | | |

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Interim Vice Chancellor for Finance & Admin

Phone No.

479/575-2964

Fiscal 2014 Administrator's Compensation Survey

| Line No. | Salaries of \$100,000 or More | Public Funds | Private Funds | Total | Source of Private Funds |
|----------|---|--------------|---------------|------------|-------------------------|
| 1 | Institution: <u>University of Arkansas</u> | | | | |
| 2 | Employee Name: <u>Briney, Colleen/M.</u> | | | | |
| 3 | Title: <u>Asst Dean</u> | | | | |
| | Base Salary: | | | | |
| 4 | Salary within the Line-Item Maximum for 2013-14 | 105,976 | | | |
| 5 | State Funds Used to pay above Line-Item (up to 25% of LIM) | | | | |
| 6 | UAMS Professional Income Allowance (2.5 multiplier)* | | | | |
| 7 | Remaining Salary from other Sources | | | | |
| 8 | Total Base Salary | \$ 105,976 | 0 | \$ 105,976 | |
| | Benefits Provided to All Full-Time Employees | | | | |
| 9 | Retirement Match | \$ 10,598 | | \$ 10,598 | |
| 10 | Health Insurance | \$ 10,170 | | \$ 10,170 | |
| 11 | Life Insurance | \$ 156 | | \$ 156 | |
| 12 | Social Security Match | \$ 7,772 | | \$ 7,772 | |
| 13 | Unemployment Insurance | \$ 91 | | \$ 91 | |
| 14 | Long-Term Disability Insurance | \$ 56 | | \$ 56 | |
| | Special Benefits NOT Provided All Employees | | | | |
| 15 | Car Provided or Car Allowance | | | \$ - | |
| 16 | House(s) Provided or Housing Allowance | | | \$ - | |
| 17 | Deferred Compensation Actually Paid During Fiscal Year | | | \$ - | |
| 18 | Annual Bonus | | | \$ - | |
| 19 | Special Bonuses | | | \$ - | |
| 20 | Additional Life Insurance Premiums | | | \$ - | |
| 21 | Club Dues (Country Club, Civic Clubs, etc.) | | | \$ - | |
| 22 | Other Compensation | | | \$ - | |
| | Explain: | | | | |
| | | | | | |
| | | | | | |
| 23 | Total Compensation | \$ 134,818 | 0 | \$ 134,818 | |
| 24 | Deferred Compensation Annual Accumulation but NOT Paid | | | | |

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Phone No.

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Fiscal 2014 Administrator's Compensation Survey

| Line No. | Salaries of \$100,000 or More | Public Funds | Private Funds | Total | Source of Private Funds |
|----------|--|--------------|---------------|------------|-------------------------|
| 1 | Institution: <u>University of Arkansas</u> | | | | |
| 2 | Employee Name: <u>Brown, Craig/A.</u> | | | | |
| 3 | Title: <u>Assoc. Dir of Univ. Info Tech</u> | | | | |
| | Base Salary: | | | | |
| 4 | Salary within the Line-Item Maximum for 2013-14 | \$ 108,705 | | | |
| 5 | State Funds Used to pay above Line-Item (up to 25% of LIM) | | | | |
| 6 | UAMS Professional Income Allowance (2.5 multiplier)* | | | | |
| 7 | Remaining Salary from other Sources | | | | |
| 8 | Total Base Salary | \$ 108,705 | 0 | \$ 108,705 | |
| | Benefits Provided to All Full-Time Employees | | | | |
| 9 | Retirement Match | \$ 11,052 | | \$ 11,052 | |
| 10 | Health Insurance | \$ 7,228 | | \$ 7,228 | |
| 11 | Life Insurance | \$ 156 | | \$ 156 | |
| 12 | Social Security Match | \$ 7,992 | | \$ 7,992 | |
| 13 | Unemployment Insurance | \$ 94 | | \$ 94 | |
| 14 | Long-Term Disability Insurance | \$ 56 | | \$ 56 | |
| | Special Benefits NOT Provided All Employees | | | | |
| 15 | Car Provided or Car Allowance | | | \$ - | |
| 16 | House(s) Provided or Housing Allowance | | | \$ - | |
| 17 | Deferred Compensation Actually Paid During Fiscal Year | | | \$ - | |
| 18 | Annual Bonus Career Service Award | \$ 900 | | \$ 900 | |
| 19 | Special Bonuses | | | \$ - | |
| 20 | Additional Life Insurance Premiums | | | \$ - | |
| 21 | Club Dues (Country Club, Civic Clubs, etc.) | | | \$ - | |
| 22 | Other Compensation | | | \$ - | |
| | Explain: | | | | |
| | | | | | |
| | | | | | |
| 23 | Total Compensation | \$ 136,183 | 0 | \$ 136,183 | |
| 24 | Deferred Compensation Annual Accumulation but NOT Paid | | | | |

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| Line No. | Salaries of \$100,000 or More | Public Funds | Private Funds | Total | Source of Private Funds |
|----------|--|--------------|---------------|------------|-------------------------|
| 1 | Institution: <u>University of Arkansas</u> | | | | |
| 2 | Employee Name: <u>Brugger, Brenda/</u> | | | | |
| 3 | Title: <u>Asst V Chan for Advancement</u> | | | | |
| | Base Salary: | | | | |
| 4 | Salary within the Line-Item Maximum for 2013-14 | \$ 120,000 | | | |
| 5 | State Funds Used to pay above Line-Item (up to 25% of LIM) | | | | |
| 6 | UAMS Professional Income Allowance (2.5 multiplier)* | | | | |
| 7 | Remaining Salary from other Sources | | | | |
| 8 | Total Base Salary | \$ 120,000 | 0 | \$ 120,000 | |
| | Benefits Provided to All Full-Time Employees | | | | |
| 9 | Retirement Match | \$ 12,060 | | \$ 12,060 | |
| 10 | Health Insurance | \$ 3,173 | | \$ 3,173 | |
| 11 | Life Insurance | \$ 156 | | \$ 156 | |
| 12 | Social Security Match | \$ 9,052 | | \$ 9,052 | |
| 13 | Unemployment Insurance | \$ 107 | | \$ 107 | |
| 14 | Long-Term Disability Insurance | \$ 56 | | \$ 56 | |
| | Special Benefits NOT Provided All Employees | | | | |
| 15 | Car Provided or Car Allowance | | | \$ - | |
| 16 | House(s) Provided or Housing Allowance | | | \$ - | |
| 17 | Deferred Compensation Actually Paid During Fiscal Year | | | \$ - | |
| 18 | Annual Bonus Career Service award | \$ 600 | | \$ 600 | |
| 19 | Special Bonuses | | | \$ - | |
| 20 | Additional Life Insurance Premiums | | | \$ - | |
| 21 | Club Dues (Country Club, Civic Clubs, etc.) | | | \$ - | |
| 22 | Other Compensation | | | \$ - | |
| | Explain: | | | | |
| | | | | | |
| | | | | | |
| 23 | Total Compensation | \$ 145,204 | 0 | \$ 145,204 | |
| 24 | Deferred Compensation Annual Accumulation but NOT Paid | | | | |

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| Line No. | Salaries of \$100,000 or More | Public Funds | Private Funds | Total | Source of Private Funds |
|----------|---|--------------|---------------|------------|------------------------------------|
| 1 | Institution: <u>University of Arkansas</u> | | | | |
| 2 | Employee Name: <u>Bucknam, Chris/</u> | | | | |
| 3 | Title: <u>Head Track Coach</u> | | | | |
| | Base Salary: | | | | |
| 4 | Salary within the Line-Item Maximum for 2013-14 | 106,500 | | | |
| 5 | State Funds Used to pay above Line-Item (up to 25% of LIM) | | | | |
| 6 | UAMS Professional Income Allowance (2.5 multiplier)* | | | | |
| 7 | Remaining Salary from other Sources | | 43,500 | | Athletic Foundation Salary Reimb |
| 8 | Total Base Salary | \$ 106,500 | 43,500 | \$ 150,000 | |
| | Benefits Provided to All Full-Time Employees | | | | |
| 9 | Retirement Match | \$ 10,650 | 4,350 | \$ 15,000 | Athletic Foundation Salary Reimb |
| 10 | Health Insurance | \$ 7,220 | 2,949 | \$ 10,170 | Athletic Foundation Salary Reimb |
| 11 | Life Insurance | \$ 111 | 45 | \$ 156 | Athletic Foundation Salary Reimb |
| 12 | Social Security Match | \$ 8,467 | 3,458 | \$ 11,925 | Athletic Foundation Salary Reimb |
| 13 | Unemployment Insurance | \$ 160 | 66 | \$ 226 | Athletic Foundation Salary Reimb |
| 14 | Long-Term Disability Insurance | \$ 40 | 16 | \$ 56 | Athletic Foundation Salary Reimb |
| | Special Benefits NOT Provided All Employees | | | | |
| 15 | Car Provided or Car Allowance | | 10,748 | \$ 10,748 | Taxed value of Dealer provided car |
| 16 | House(s) Provided or Housing Allowance | | | \$ - | |
| 17 | Deferred Compensation Actually Paid During Fiscal Year | | | \$ - | |
| 18 | Annual Bonus | | | \$ - | |
| 19 | Special Bonuses <u>Track - placing in SEC Championship</u> | | 45,833 | \$ 45,833 | RAZORBACK FOUNDATION-Taxable Pay |
| 20 | Additional Life Insurance Premiums | | | \$ - | |
| 21 | Club Dues (Country Club, Civic Clubs, etc.) | | | \$ - | |
| 22 | Other Compensation | | | \$ - | |
| | Explain: <u>Athletic extra Compensation per contract</u> | \$ 50,000 | | \$ 50,000 | |
| | <u>Triple Crown Pendants-Men's Track Staff-Spouses</u> | | 189 | \$ 189 | taxed value of gift for spouse |
| | | | | \$ - | |
| 23 | Total Compensation | \$ 183,148 | 111,154 | \$ 294,303 | |
| 24 | Deferred Compensation Annual Accumulation but NOT Paid | | | | |

Survey completed by: Timothy J. O'Donnell

Interim Vice Chancellor for Finance & Admin

Phone No.

479/575-2964

Fiscal 2014 Administrator's Compensation Survey

| Line No. | Salaries of \$100,000 or More | Public Funds | Private Funds | Total | Source of Private Funds |
|----------|---|--------------|---------------|------------|-------------------------|
| 1 | Institution: <u>University of Arkansas</u> | | | | |
| 2 | Employee Name: <u>Bumpas, Susan/Bea</u> | | | | |
| 3 | Title: <u>Dir Of Administrative Services</u> | | | | |
| | Base Salary: | | | | |
| 4 | Salary within the Line-Item Maximum for 2013-14 | \$ 101,805 | | | |
| 5 | State Funds Used to pay above Line-Item (up to 25% of LIM) | | | | |
| 6 | UAMS Professional Income Allowance (2.5 multiplier)* | | | | |
| 7 | Remaining Salary from other Sources | | | | |
| 8 | Total Base Salary | \$ 101,805 | 0 | \$ 101,805 | |
| | Benefits Provided to All Full-Time Employees | | | | |
| 9 | Retirement Match | \$ 5,128 | | \$ 5,128 | |
| 10 | Health Insurance | \$ 9,480 | | \$ 9,480 | |
| 11 | Life Insurance | \$ 156 | | \$ 156 | |
| 12 | Social Security Match | \$ 7,438 | | \$ 7,438 | |
| 13 | Unemployment Insurance | \$ 87 | | \$ 87 | |
| 14 | Long-Term Disability Insurance | \$ 56 | | \$ 56 | |
| | Special Benefits NOT Provided All Employees | | | | |
| 15 | Car Provided or Car Allowance | | | \$ - | |
| 16 | House(s) Provided or Housing Allowance | | | \$ - | |
| 17 | Deferred Compensation Actually Paid During Fiscal Year | | | \$ - | |
| 18 | Annual Bonus | | | \$ - | |
| 19 | Special Bonuses | | | \$ - | |
| 20 | Additional Life Insurance Premiums | | | \$ - | |
| 21 | Club Dues (Country Club, Civic Clubs, etc.) | | | \$ - | |
| 22 | Other Compensation | | | \$ - | |
| | Explain: | | | | |
| | | | | | |
| | | | | | |
| 23 | Total Compensation | \$ 124,150 | 0 | \$ 124,150 | |
| 24 | Deferred Compensation Annual Accumulation but NOT Paid | | | | |

Survey completed by: Timothy J. O'Donnell

Interim Vice Chancellor for Finance & Admin

Phone No.

479/575-2964

Fiscal 2014 Administrator's Compensation Survey

| Line No. | Salaries of \$100,000 or More | Public Funds | Private Funds | Total | Source of Private Funds |
|----------|--|--------------|---------------|------------|-------------------------|
| 1 | Institution: <u>University of Arkansas</u> | | | | |
| 2 | Employee Name: <u>Burnette, Karan/Baker</u> | | | | |
| 3 | Title: <u>Director of Outreach</u> | | | | |
| | Base Salary: | | | | |
| 4 | Salary within the Line-Item Maximum for 2013-14 | | | | |
| 5 | State Funds Used to pay above Line-Item (up to 25% of LIM) | | | | |
| 6 | UAMS Professional Income Allowance (2.5 multiplier)* | | | | |
| 7 | Remaining Salary from other Sources | | \$ 108,150 | | Federal Grant Funded |
| 8 | Total Base Salary | \$ - | \$ 108,150 | \$ 108,150 | |
| | Benefits Provided to All Full-Time Employees | | | | |
| 9 | Retirement Match | | \$ 10,895 | \$ 10,895 | Federal Grant Funded |
| 10 | Health Insurance | | \$ 10,170 | \$ 10,170 | Federal Grant Funded |
| 11 | Life Insurance | | \$ 156 | \$ 156 | Federal Grant Funded |
| 12 | Social Security Match | | \$ 8,108 | \$ 8,108 | Federal Grant Funded |
| 13 | Unemployment Insurance | | \$ 95 | \$ 95 | Federal Grant Funded |
| 14 | Long-Term Disability Insurance | | \$ 56 | \$ 56 | Federal Grant Funded |
| | Special Benefits NOT Provided All Employees | | | | |
| 15 | Car Provided or Car Allowance | | | \$ - | |
| 16 | House(s) Provided or Housing Allowance | | | \$ - | |
| 17 | Deferred Compensation Actually Paid During Fiscal Year | | | \$ - | |
| 18 | Annual Bonus Career Service Award | | 800 | \$ 800 | Federal Grant Funded |
| 19 | Special Bonuses | | | \$ - | |
| 20 | Additional Life Insurance Premiums | | | \$ - | |
| 21 | Club Dues (Country Club, Civic Clubs, etc.) | | | \$ - | |
| 22 | Other Compensation | | | \$ - | |
| | Explain: | | | | |
| | | | | | |
| | | | | | |
| 23 | Total Compensation | \$ - | 138429.64 | \$ 138,430 | |
| 24 | Deferred Compensation Annual Accumulation but NOT Paid | | | | |

Survey completed by: Timothy J. O'Donnell

Interim Vice Chancellor for Finance & Admin

Phone No.

479/575-2964

Fiscal 2014 Administrator's Compensation Survey

| Line No. | Salaries of \$100,000 or More | Public Funds | Private Funds | Total | Source of Private Funds |
|----------|--|--------------|---------------|------------|-------------------------|
| 1 | Institution: <u>University of Arkansas</u> | | | | |
| 2 | Employee Name: <u>Carter, Benjamin/K.</u> | | | | |
| 3 | Title: <u>Dir of Corp & Found Relations**</u> | | | | |
| | Base Salary: | | | | |
| 4 | Salary within the Line-Item Maximum for 2013-14 | 100,296 | | | |
| 5 | State Funds Used to pay above Line-Item (up to 25% of LIM) | | | | |
| 6 | UAMS Professional Income Allowance (2.5 multiplier)* | | | | |
| 7 | Remaining Salary from other Sources | | | | |
| 8 | Total Base Salary | \$ 100,296 | 0 | \$ 100,296 | |
| | Benefits Provided to All Full-Time Employees | | | | |
| 9 | Retirement Match | \$ 10,090 | | \$ 10,090 | |
| 10 | Health Insurance | \$ 10,170 | | \$ 10,170 | |
| 11 | Life Insurance | \$ 156 | | \$ 156 | |
| 12 | Social Security Match | \$ 7,062 | | \$ 7,062 | |
| 13 | Unemployment Insurance | \$ 83 | | \$ 83 | |
| 14 | Long-Term Disability Insurance | \$ 56 | | \$ 56 | |
| | Special Benefits NOT Provided All Employees | | | | |
| 15 | Car Provided or Car Allowance | | | \$ - | |
| 16 | House(s) Provided or Housing Allowance | | | \$ - | |
| 17 | Deferred Compensation Actually Paid During Fiscal Year | | | \$ - | |
| 18 | Annual Bonus Career Service Award | \$ 600 | | \$ 600 | |
| 19 | Special Bonuses | | | \$ - | |
| 20 | Additional Life Insurance Premiums | | | \$ - | |
| 21 | Club Dues (Country Club, Civic Clubs, etc.) | | | \$ - | |
| 22 | Other Compensation | | | \$ - | |
| | Explain: | | | | |
| | | | | | |
| | | | | | |
| 23 | Total Compensation | \$ 128,512 | 0 | \$ 128,512 | |
| 24 | Deferred Compensation Annual Accumulation but NOT Paid | | | | |

Survey completed by: Timothy J. O'Donnell

Interim Vice Chancellor for Finance & Admin

Phone No.

479/575-2964

**Note: Title changed 08/01/13 to Major Gift Development Officer
Salary and LIM remain the same.

Fiscal 2014 Administrator's Compensation Survey

| Line No. | Salaries of \$100,000 or More | Public Funds | Private Funds | Total | Source of Private Funds |
|----------|---|--------------|---------------|------------|----------------------------------|
| 1 | Institution: <u>University of Arkansas</u> | | | | |
| 2 | Employee Name: <u>Case, Douglas/Alan</u> | | | | |
| 3 | Title: <u>Asst Track Coach</u> | | | | |
| | Base Salary: | | | | |
| 4 | Salary within the Line-Item Maximum for 2013-14 | 74,200 | | | |
| 5 | State Funds Used to pay above Line-Item (up to 25% of LIM) | | | | |
| 6 | UAMS Professional Income Allowance (2.5 multiplier)* | | | | |
| 7 | Remaining Salary from other Sources | | \$ 65,800 | | Athletic Foundation Salary Reimb |
| 8 | Total Base Salary | \$ 74,200 | \$ 65,800 | \$ 140,000 | |
| | Benefits Provided to All Full-Time Employees | | | | |
| 9 | Retirement Match | \$ 7,420 | \$ 6,580 | \$ 14,000 | Athletic Foundation Salary Reimb |
| 10 | Health Insurance | \$ 5,420 | \$ 4,807 | \$ 10,227 | Athletic Foundation Salary Reimb |
| 11 | Life Insurance | \$ 83 | \$ 73 | \$ 156 | Athletic Foundation Salary Reimb |
| 12 | Social Security Match | \$ 4,859 | \$ 4,309 | \$ 9,169 | Athletic Foundation Salary Reimb |
| 13 | Unemployment Insurance | \$ 71 | \$ 63 | \$ 134 | Athletic Foundation Salary Reimb |
| 14 | Long-Term Disability Insurance | \$ 30 | \$ 26 | \$ 56 | Athletic Foundation Salary Reimb |
| | Special Benefits NOT Provided All Employees | | | | |
| 15 | Car Provided or Car Allowance | | \$ - | | |
| 16 | House(s) Provided or Housing Allowance | | \$ - | | |
| 17 | Deferred Compensation Actually Paid During Fiscal Year | | \$ - | | |
| 18 | Annual Bonus | | \$ - | | |
| 19 | Special Bonuses <u>Men's Indoor Track---SEC Championship</u> | | \$ 11,667 | \$ 11,667 | RAZORBACK FOUNDATION-Taxable Pay |
| 20 | Additional Life Insurance Premiums | | \$ - | | |
| 21 | Club Dues (Country Club, Civic Clubs, etc.) | | \$ 921 | \$ 921 | taxed value of Club Membership |
| 22 | Other Compensation | | \$ - | | |
| | Explain: <u>Triple Crown Pendants-Men's Track Staff-Spouses</u> | | \$ 189 | \$ 189 | taxed value of gift for spouse |
| | | | \$ - | | |
| | | | \$ - | | |
| 23 | Total Compensation | \$ 92,083 | \$ 94,435 | \$ 186,518 | |
| 24 | Deferred Compensation Annual Accumulation but NOT Paid | | | | |

Survey completed by: Timothy J. O'Donnell

Interim Vice Chancellor for Finance & Admin

Phone No.

479/575-2964

Fiscal 2014 Administrator's Compensation Survey

| Line No. | Salaries of \$100,000 or More | Public Funds | Private Funds | Total | Source of Private Funds |
|----------|---|--------------|---------------|------------|--------------------------------------|
| 1 | Institution: <u>University of Arkansas</u> | | | | |
| 2 | Employee Name: <u>Chaney, James/A.</u> | | | | |
| 3 | Title: <u>Offensive Coordinator</u> | | | | |
| | Base Salary: | | | | |
| 4 | Salary within the Line-Item Maximum for 2013-14 | \$ 126,500 | | | |
| 5 | State Funds Used to pay above Line-Item (up to 25% of LIM) | | | | |
| 6 | UAMS Professional Income Allowance (2.5 multiplier)* | | | | |
| 7 | Remaining Salary from other Sources | | \$ 423,500 | | Athletic Foundation Salary Reimburse |
| 8 | Total Base Salary | \$ 126,500 | \$ 423,500 | \$ 550,000 | |
| | Benefits Provided to All Full-Time Employees | | | | |
| 9 | Retirement Match | \$ 6,325 | \$ 21,174 | \$ 27,499 | Athletic Foundation Salary Reimburse |
| 10 | Health Insurance | \$ 2,352 | \$ 7,875 | \$ 10,227 | Athletic Foundation Salary Reimburse |
| 11 | Life Insurance | \$ 36 | \$ 120 | \$ 156 | Athletic Foundation Salary Reimburse |
| 12 | Social Security Match | \$ 3,525 | \$ 11,799 | \$ 15,324 | Athletic Foundation Salary Reimburse |
| 13 | Unemployment Insurance | \$ 115 | \$ 386 | \$ 501 | Athletic Foundation Salary Reimburse |
| 14 | Long-Term Disability Insurance | \$ 13 | \$ 43 | \$ 56 | Athletic Foundation Salary Reimburse |
| | Special Benefits NOT Provided All Employees | | | | |
| 15 | Car Provided or Car Allowance | | \$ 10,825 | \$ 10,825 | taxed value of dealer provided car |
| 16 | House(s) Provided or Housing Allowance | | | \$ - | |
| 17 | Deferred Compensation Actually Paid During Fiscal Year | | | \$ - | |
| 18 | Annual Bonus | | | \$ - | |
| 19 | Special Bonuses | | | \$ - | |
| 20 | Additional Life Insurance Premiums | | | \$ - | |
| 21 | Club Dues (Country Club, Civic Clubs, etc.) | | \$ 1,105 | \$ 1,105 | Taxed value of Club Membership |
| 22 | Other Compensation | | \$ 539 | \$ 539 | Taxed moving expense |
| | Explain: <u>Nonqualified Moving Expense</u> | | \$ 2,323 | \$ 2,323 | Non-taxable moving expense |
| | | | | \$ - | |
| | | | | \$ - | |
| 23 | Total Compensation | \$ 138,865 | \$ 479,690 | \$ 618,555 | |
| 24 | Deferred Compensation Annual Accumulation but NOT Paid | | | | |

Survey completed by: Timothy J. O'Donnell

Interim Vice Chancellor for Finance & Admin

Phone No.

479/575-2964

Fiscal 2014 Administrator's Compensation Survey

| Line No. | Salaries of \$100,000 or More | Public Funds | Private Funds | Total | Source of Private Funds |
|----------|---|--------------|---------------|------------|-------------------------|
| 1 | Institution: <u>University of Arkansas</u> | | | | |
| 2 | Employee Name: <u>Cheak, Laura/L.</u> | | | | |
| 3 | Title: <u>Sr Institutional Audit Manager **</u> | | | | |
| | Base Salary: | | | | |
| 4 | Salary within the Line-Item Maximum for 2013-14 | \$ 115,000 | | | |
| 5 | State Funds Used to pay above Line-Item (up to 25% of LIM) | | | | |
| 6 | UAMS Professional Income Allowance (2.5 multiplier)* | | | | |
| 7 | Remaining Salary from other Sources | | | | |
| 8 | Total Base Salary | \$ 115,000 | 0 | \$ 115,000 | |
| | Benefits Provided to All Full-Time Employees | | | | |
| 9 | Retirement Match | \$ 5,496 | | \$ 5,496 | |
| 10 | Health Insurance | \$ 10,170 | | \$ 10,170 | |
| 11 | Life Insurance | \$ 156 | | \$ 156 | |
| 12 | Social Security Match | \$ 7,988 | | \$ 7,988 | |
| 13 | Unemployment Insurance | \$ 94 | | \$ 94 | |
| 14 | Long-Term Disability Insurance | \$ 56 | | \$ 56 | |
| | Special Benefits NOT Provided All Employees | | | | |
| 15 | Car Provided or Car Allowance | | | \$ - | |
| 16 | House(s) Provided or Housing Allowance | | | \$ - | |
| 17 | Deferred Compensation Actually Paid During Fiscal Year | | | \$ - | |
| 18 | Annual Bonus | | | \$ - | |
| 19 | Special Bonuses | | | \$ - | |
| 20 | Additional Life Insurance Premiums | | | \$ - | |
| 21 | Club Dues (Country Club, Civic Clubs, etc.) | | | \$ - | |
| 22 | Other Compensation | | | \$ - | |
| | Explain: | | | | |
| | | | | | |
| | | | | | |
| 23 | Total Compensation | \$ 138,960 | 0 | \$ 138,960 | |
| 24 | Deferred Compensation Annual Accumulation but NOT Paid | | | | |

Survey completed by: Timothy J. O'Donnell

Phone No. 479/575-2964

Interim Vice Chancellor for Finance & Admin

****Note: Regional Audit Manager from 07/01/13 - 10/31/13 at \$99,835**

Fiscal 2014 Administrator's Compensation Survey

| Line No. | Salaries of \$100,000 or More | Public Funds | Private Funds | Total | Source of Private Funds |
|----------|--|--------------|---------------|------------|--------------------------------------|
| 1 | Institution: <u>University of Arkansas</u> | | | | |
| 2 | Employee Name: <u>Cleveland Jr, T. J./</u> | | | | |
| 3 | Title: <u>Asst Basketball Coach</u> | | | | |
| | Base Salary: | | | | |
| 4 | Salary within the Line-Item Maximum for 2013-14 | \$ 114,305 | | | |
| 5 | State Funds Used to pay above Line-Item (up to 25% of LIM) | | | | |
| 6 | UAMS Professional Income Allowance (2.5 multiplier)* | | | | |
| 7 | Remaining Salary from other Sources | | 64,297 | | Athletic Foundation Salary Reimburse |
| 8 | Total Base Salary | \$ 114,305 | 64,297 | \$ 178,602 | |
| | Benefits Provided to All Full-Time Employees | | | | |
| 9 | Retirement Match | \$ 8,573 | 4,822 | \$ 13,395 | Athletic Foundation Salary Reimburse |
| 10 | Health Insurance | \$ 6,509 | 3,661 | \$ 10,170 | Athletic Foundation Salary Reimburse |
| 11 | Life Insurance | \$ 100 | 56 | \$ 156 | Athletic Foundation Salary Reimburse |
| 12 | Social Security Match | \$ 6,284 | 3,534 | \$ 9,818 | Athletic Foundation Salary Reimburse |
| 13 | Unemployment Insurance | \$ 108 | 61 | \$ 169 | Athletic Foundation Salary Reimburse |
| 14 | Long-Term Disability Insurance | \$ 36 | 20 | \$ 56 | Athletic Foundation Salary Reimburse |
| | Special Benefits NOT Provided All Employees | | | | |
| 15 | Car Provided or Car Allowance | | 10,246 | \$ 10,246 | Taxed value of Dealer provided car |
| 16 | House(s) Provided or Housing Allowance | | | \$ - | |
| 17 | Deferred Compensation Actually Paid During Fiscal Year | | | \$ - | |
| 18 | Annual Bonus | | | \$ - | |
| 19 | Special Bonuses | | | \$ - | |
| 20 | Additional Life Insurance Premiums | | | \$ - | |
| 21 | Club Dues (Country Club, Civic Clubs, etc.) | | 1,105 | \$ 1,105 | Taxed value of Club Membership |
| 22 | Other Compensation | | | \$ - | |
| | Explain: <u>Maui Invitational-Razorback Foundation Reimbursement - Spouse Travel</u> | | 865 | \$ 865 | Taxed value of Spouse Travel |
| | | | | \$ - | |
| | | | | \$ - | |
| 23 | Total Compensation | \$ 135,914 | 88,668 | \$ 224,582 | |
| 24 | Deferred Compensation Annual Accumulation but NOT Paid | | | | |

Survey completed by: Timothy J. O'Donnell

Interim Vice Chancellor for Finance & Admin

Phone No.

479/575-2964

Fiscal 2014 Administrator's Compensation Survey

| Line No. | Salaries of \$100,000 or More | Public Funds | Private Funds | Total | Source of Private Funds |
|----------|---|--------------|---------------|------------|--------------------------------------|
| 1 | Institution: <u>University of Arkansas</u> | | | | |
| 2 | Employee Name: <u>Collen, Nicki/</u> | | | | |
| 3 | Title: <u>Asst Basketball Coach</u> | | | | |
| | Base Salary: | | | | |
| 4 | Salary within the Line-Item Maximum for 2013-14 | \$ 100,328 | | | |
| 5 | State Funds Used to pay above Line-Item (up to 25% of LIM) | | | | |
| 6 | UAMS Professional Income Allowance (2.5 multiplier)* | | | | |
| 7 | Remaining Salary from other Sources | | | | |
| 8 | Total Base Salary | \$ 100,328 | 0 | \$ 100,328 | |
| | Benefits Provided to All Full-Time Employees | | | | |
| 9 | Retirement Match | \$ 10,033 | | \$ 10,033 | |
| 10 | Health Insurance | \$ 2,542 | | \$ 2,542 | |
| 11 | Life Insurance | \$ 156 | | \$ 156 | |
| 12 | Social Security Match | \$ 7,996 | | \$ 7,996 | |
| 13 | Unemployment Insurance | \$ 94 | | \$ 94 | |
| 14 | Long-Term Disability Insurance | \$ 56 | | \$ 56 | |
| | Special Benefits NOT Provided All Employees | | | | |
| 15 | Car Provided or Car Allowance | | 4,200 | \$ 4,200 | Athletic Foundation Salary Reimburse |
| 16 | House(s) Provided or Housing Allowance | | | \$ - | |
| 17 | Deferred Compensation Actually Paid During Fiscal Year | | | \$ - | |
| 18 | Annual Bonus | | | \$ - | |
| 19 | Special Bonuses | | | \$ - | |
| 20 | Additional Life Insurance Premiums | | | \$ - | |
| 21 | Club Dues (Country Club, Civic Clubs, etc.) | | | \$ - | |
| 22 | Other Compensation | | | \$ - | |
| | Explain: | | | | |
| | | | | | |
| | | | | | |
| 23 | Total Compensation | \$ 121,205 | 4,200 | \$ 125,405 | |
| 24 | Deferred Compensation Annual Accumulation but NOT Paid | | | | |

Survey completed by: Timothy J. O'Donnell

Interim Vice Chancellor for Finance & Admin

Phone No.

479/575-2964

Fiscal 2014 Administrator's Compensation Survey

| Line No. | Salaries of \$100,000 or More | Public Funds | Private Funds | Total | Source of Private Funds |
|----------|--|--------------|---------------|------------|--------------------------------------|
| 1 | Institution: <u>University of Arkansas</u> | | | | |
| 2 | Employee Name: <u>Collen, Tom</u> | | | | |
| 3 | Title: <u>Head Basketball Coach **</u> | | | | |
| | Base Salary: | | | | |
| 4 | Salary within the Line-Item Maximum for 2013-14 | \$ 178,082 | | | |
| 5 | State Funds Used to pay above Line-Item (up to 25% of LIM) | | | | |
| 6 | UAMS Professional Income Allowance (2.5 multiplier)* | | | | |
| 7 | Remaining Salary from other Sources | | 245,923 | | Athletic Foundation Salary Reim |
| 8 | Total Base Salary | \$ 178,082 | \$ 245,923 | \$ 424,005 | |
| | Benefits Provided to All Full-Time Employees | | | | |
| 9 | Retirement Match | \$ 5,277 | 7,287 | \$ 12,564 | Athletic Foundation Salary Reim |
| 10 | Health Insurance | \$ 3,203 | 4,424 | \$ 7,627 | Athletic Foundation Salary Reim |
| 11 | Life Insurance | \$ 49 | 68 | \$ 117 | Athletic Foundation Salary Reim |
| 12 | Social Security Match | \$ 5,666 | 7,825 | \$ 13,491 | Athletic Foundation Salary Reim |
| 13 | Unemployment Insurance | \$ 163 | 225 | \$ 387 | Athletic Foundation Salary Reim |
| 14 | Long-Term Disability Insurance | \$ 18 | 24 | \$ 42 | Athletic Foundation Salary Reim |
| | Special Benefits NOT Provided All Employees | | | | |
| 15 | Car Provided or Car Allowance | | 8,400 | \$ 8,400 | Athletic Foundation Salary Reimburse |
| 16 | House(s) Provided or Housing Allowance | | | \$ - | |
| 17 | Deferred Compensation Actually Paid During Fiscal Year | | | \$ - | |
| 18 | Annual Bonus | | | \$ - | |
| 19 | Special Bonuses | | | \$ - | |
| 20 | Additional Life Insurance Premiums | | | \$ - | |
| 21 | Club Dues (Country Club, Civic Clubs, etc.) | | | \$ - | |
| 22 | Other Compensation <u>Athletic extra Compensation per contract</u> | 75,000 | | \$ 75,000 | |
| | Explain: <u>Severance Pay</u> | | 78,373 | \$ 78,373 | Athletic Foundation Salary Reimburse |
| | | | | | |
| | | | | | |
| 23 | Total Compensation | \$ 267,458 | 352,548 | \$ 620,006 | |
| 24 | Deferred Compensation Annual Accumulation but NOT Paid | | | | |

Survey completed by: Timothy J. O'Donnell

Interim Vice Chancellor for Finance & Admin

Phone No.

479/575-2964

**** Terminated employment 03/07/14 Salary paid \$276,749
Severance pay \$78,373**

Fiscal 2014 Administrator's Compensation Survey

| Line No. | Salaries of \$100,000 or More | Public Funds | Private Funds | Total | Source of Private Funds |
|----------|---|--------------|---------------|------------|--------------------------------------|
| 1 | Institution: <u>University of Arkansas</u> | | | | |
| 2 | Employee Name: <u>Cook, Mark/</u> | | | | |
| 3 | Title: <u>Head Gymnastics Coach</u> | | | | |
| | Base Salary: | | | | |
| 4 | Salary within the Line-Item Maximum for 2013-14 | \$ 105,840 | | | |
| 5 | State Funds Used to pay above Line-Item (up to 25% of LIM) | | | | |
| 6 | UAMS Professional Income Allowance (2.5 multiplier)* | | | | |
| 7 | Remaining Salary from other Sources | | 26,460 | | Athletic Foundation Salary Reimburse |
| 8 | Total Base Salary | \$ 105,840 | 26,460 | \$ 132,300 | |
| | Benefits Provided to All Full-Time Employees | | | | |
| 9 | Retirement Match | \$ 10,584 | 2,646 | \$ 13,230 | Athletic Foundation Salary Reimburse |
| 10 | Health Insurance | \$ 2,540 | 635 | \$ 3,176 | Athletic Foundation Salary Reimburse |
| 11 | Life Insurance | \$ 125 | 31 | \$ 156 | Athletic Foundation Salary Reimburse |
| 12 | Social Security Match | \$ 7,113 | 1,778 | \$ 8,891 | Athletic Foundation Salary Reimburse |
| 13 | Unemployment Insurance | \$ 105 | 26 | \$ 131 | Athletic Foundation Salary Reimburse |
| 14 | Long-Term Disability Insurance | \$ 45 | 11 | \$ 56 | Athletic Foundation Salary Reimburse |
| | Special Benefits NOT Provided All Employees | | | | |
| 15 | Car Provided or Car Allowance | | 4,800 | \$ 4,800 | Athletic Foundation Salary Reimburse |
| 16 | House(s) Provided or Housing Allowance | | | \$ - | |
| 17 | Deferred Compensation Actually Paid During Fiscal Year | | | \$ - | |
| 18 | Annual Bonus <u>Career Service Award</u> | \$ 480 | 120 | \$ 600 | Athletic Foundation Salary Reimburse |
| 19 | Special Bonuses | | | \$ - | |
| 20 | Additional Life Insurance Premiums | | | \$ - | |
| 21 | Club Dues (Country Club, Civic Clubs, etc.) | | 781 | \$ 781 | Taxable value of Club Memberships |
| 22 | Other Compensation <u>Gymnastics-2014 NCAA Regionals placed 3rd</u> | | 6,513 | 6,513 | RAZORBACK FOUNDATION-Taxable Payment |
| | Explain: <u>CAA D1 2012-2013 Academic Progress</u> | | 500 | 500 | RAZORBACK FOUNDATION-Taxable Payment |
| | <u>graduation rates</u> | | 2,000 | 2,000 | RAZORBACK FOUNDATION-Taxable Payment |
| 23 | Total Compensation | \$ 126,832 | 46,302 | \$ 173,134 | |
| 24 | Deferred Compensation Annual Accumulation but NOT Paid | | | | |

Survey completed by: Timothy J. O'Donnell

Phone No.

479/575-2964

Interim Vice Chancellor for Finance & Admin

Fiscal 2014 Administrator's Compensation Survey

| Line No. | Salaries of \$100,000 or More | Public Funds | Private Funds | Total | Source of Private Funds |
|----------|---|--------------|---------------|------------|-------------------------|
| 1 | Institution: <u>University of Arkansas</u> | | | | |
| 2 | Employee Name: <u>Cox, Brandy/Alice</u> | | | | |
| 3 | Title: <u>Assoc V Chan For Advancement **</u> | | | | |
| | Base Salary: | | | | |
| 4 | Salary within the Line-Item Maximum for 2013-14 | \$ 160,000 | | | |
| 5 | State Funds Used to pay above Line-Item (up to 25% of LIM) | | | | |
| 6 | UAMS Professional Income Allowance (2.5 multiplier)* | | | | |
| 7 | Remaining Salary from other Sources | | | | |
| 8 | Total Base Salary | \$ 160,000 | 0 | \$ 160,000 | |
| | Benefits Provided to All Full-Time Employees | | | | |
| 9 | Retirement Match | \$ 1,576 | | \$ 1,576 | |
| 10 | Health Insurance | \$ - | | \$ - | |
| 11 | Life Insurance | \$ 26 | | \$ 26 | |
| 12 | Social Security Match | \$ 2,411 | | \$ 2,411 | |
| 13 | Unemployment Insurance | \$ 28 | | \$ 28 | |
| 14 | Long-Term Disability Insurance | \$ 9 | | \$ 9 | |
| | Special Benefits NOT Provided All Employees | | | | |
| 15 | Car Provided or Car Allowance | | | \$ - | |
| 16 | House(s) Provided or Housing Allowance | | | \$ - | |
| 17 | Deferred Compensation Actually Paid During Fiscal Year | | | \$ - | |
| 18 | Annual Bonus | | | \$ - | |
| 19 | Special Bonuses | | | \$ - | |
| 20 | Additional Life Insurance Premiums | | | \$ - | |
| 21 | Club Dues (Country Club, Civic Clubs, etc.) | | | \$ - | |
| 22 | Other Compensation | | | \$ - | |
| | Explain: | | | | |
| | | | | | |
| | | | | | |
| 23 | Total Compensation | \$ 164,051 | 0 | \$ 164,051 | |
| 24 | Deferred Compensation Annual Accumulation but NOT Paid | | | | |

Survey completed by: Timothy J. O'Donnell

Phone No.

479/575-2964

Interim Vice Chancellor for Finance & Admin

**Note: Newly hired on 04/21/14

Fiscal 2014 Administrator's Compensation Survey

| Line No. | Salaries of \$100,000 or More | Public Funds | Private Funds | Total | Source of Private Funds |
|----------|---|--------------|---------------|------------|---------------------------------------|
| 1 | Institution: <u>University of Arkansas</u> | | | | |
| 2 | Employee Name: <u>Julie Cromer</u> | | | | |
| 3 | Title: <u>Sr. Assoc Athletic Director **</u> | | | | |
| | Base Salary: | | | | |
| 4 | Salary within the Line-Item Maximum for 2013-14 | \$ 153,750 | | | |
| 5 | State Funds Used to pay above Line-Item (up to 25% of LIM) | | | | |
| 6 | UAMS Professional Income Allowance (2.5 multiplier)* | | | | |
| 7 | Remaining Salary from other Sources | | \$ 33,750 | | Athletic Foundation Salary Reimburse |
| 8 | Total Base Salary | \$ 153,750 | \$ 33,750 | \$ 187,500 | |
| | Benefits Provided to All Full-Time Employees | | | | |
| 9 | Retirement Match | \$ 1,572 | \$ 345 | \$ 1,918 | Athletic Foundation Salary Reimburse |
| 10 | Health Insurance | \$ 217 | \$ 48 | \$ 264 | Athletic Foundation Salary Reimburse |
| 11 | Life Insurance | \$ 11 | \$ 2 | \$ 13 | Athletic Foundation Salary Reimburse |
| 12 | Social Security Match | \$ 1,448 | \$ 318 | \$ 1,766 | Athletic Foundation Salary Reimburse |
| 13 | Unemployment Insurance | \$ 17 | \$ 4 | \$ 21 | Athletic Foundation Salary Reimburse |
| 14 | Long-Term Disability Insurance | \$ 4 | \$ 1 | \$ 5 | Athletic Foundation Salary Reimburse |
| | Special Benefits NOT Provided All Employees | | | | |
| 15 | Car Provided or Car Allowance | | \$ 473 | \$ 473 | Taxed on value of Dealer provided car |
| 16 | House(s) Provided or Housing Allowance | | | - | |
| 17 | Deferred Compensation Actually Paid During Fiscal Year | | | - | |
| 18 | Annual Bonus | | | - | |
| 19 | Special Bonuses | | | - | |
| 20 | Additional Life Insurance Premiums | | | - | |
| 21 | Club Dues (Country Club, Civic Clubs, etc.) | | | - | |
| 22 | Other Compensation | | | - | |
| | Explain: | | | | |
| | | | | | |
| | | | | | |
| 23 | Total Compensation | \$ 157,019 | 34,941 | \$ 191,960 | |
| 24 | Deferred Compensation Annual Accumulation but NOT Paid | | | | |

Survey completed by: Timothy J. O'Donnell

Phone No. 479/575-2964

Interim Vice Chancellor for Finance & Admin

**** Hired 05/19/14 Actually earned \$22,727.27 in FY14**

Fiscal 2014 Administrator's Compensation Survey

| Line No. | Salaries of \$100,000 or More | Public Funds | Private Funds | Total | Source of Private Funds |
|----------|---|--------------|---------------|------------|--------------------------------------|
| 1 | Institution: <u>University of Arkansas</u> | | | | |
| 2 | Employee Name: <u>Cummings, Tari/</u> | | | | |
| 3 | Title: <u>Asst Basketball Coach</u> | | | | |
| | Base Salary: | | | | |
| 4 | Salary within the Line-Item Maximum for 2013-14 | \$ 114,021 | | | |
| 5 | State Funds Used to pay above Line-Item (up to 25% of LIM) | | | | |
| 6 | UAMS Professional Income Allowance (2.5 multiplier)* | | | | |
| 7 | Remaining Salary from other Sources | | 25,029 | | Athletic Foundation Salary Reimburs |
| 8 | Total Base Salary | \$ 114,021 | 25,029 | \$ 139,050 | |
| | Benefits Provided to All Full-Time Employees | | | | |
| 9 | Retirement Match | \$ 11,402 | 2,503 | \$ 13,905 | Athletic Foundation Salary Reimburs |
| 10 | Health Insurance | \$ 2,604 | 572 | \$ 3,176 | Athletic Foundation Salary Reimburs |
| 11 | Life Insurance | \$ 128 | 28 | \$ 156 | Athletic Foundation Salary Reimburs |
| 12 | Social Security Match | \$ 7,672 | 1,684 | \$ 9,356 | Athletic Foundation Salary Reimburs |
| 13 | Unemployment Insurance | \$ 111 | 24 | \$ 135 | Athletic Foundation Salary Reimburs |
| 14 | Long-Term Disability Insurance | \$ 46 | 10 | \$ 56 | Athletic Foundation Salary Reimburs |
| | Special Benefits NOT Provided All Employees | | | | |
| 15 | Car Provided or Car Allowance | | 7,250 | \$ 7,250 | Taxable value of Dealer provided car |
| 16 | House(s) Provided or Housing Allowance | | | \$ - | |
| 17 | Deferred Compensation Actually Paid During Fiscal Year | | | \$ - | |
| 18 | Annual Bonus | | | \$ - | |
| 19 | Special Bonuses | | | \$ - | |
| 20 | Additional Life Insurance Premiums | | | \$ - | |
| 21 | Club Dues (Country Club, Civic Clubs, etc.) | | | \$ - | |
| 22 | Other Compensation | | | \$ - | |
| | Explain: <u>Spouse/Child travel - Basketball</u> | | 5,095 | \$ 5,095 | Taxable value of Spouse/Child travel |
| | | | | \$ - | |
| | | | | \$ - | |
| 23 | Total Compensation | \$ 135,984 | 42,195 | \$ 178,179 | |
| 24 | Deferred Compensation Annual Accumulation but NOT Paid | | | | |

Survey completed by: Timothy J. O'Donnell

Interim Vice Chancellor for Finance & Admin

Phone No.

479/575-2964

Fiscal 2014 Administrator's Compensation Survey

| Line No. | Salaries of \$100,000 or More | Public Funds | Private Funds | Total | Source of Private Funds |
|----------|---|--------------|---------------|------------|--------------------------------------|
| 1 | Institution: <u>University of Arkansas</u> | | | | |
| 2 | Employee Name: <u>Daniels, Jeff/</u> | | | | |
| 3 | Title: <u>Project/Program Manager</u> | | | | |
| | Base Salary: | | | | |
| 4 | Salary within the Line-Item Maximum for 2013-14 | \$ 85,956 | | | |
| 5 | State Funds Used to pay above Line-Item (up to 25% of LIM) | | | | |
| 6 | UAMS Professional Income Allowance (2.5 multiplier)* | | | | |
| 7 | Remaining Salary from other Sources | | \$ 18,053 | | Athletic Foundation Salary Reimburse |
| 8 | Total Base Salary | \$ 85,956 | \$ 18,053 | \$ 104,009 | |
| | Benefits Provided to All Full-Time Employees | | | | |
| 9 | Retirement Match | \$ 4,316 | \$ 884 | \$ 5,200 | Athletic Foundation Salary Reimburse |
| 10 | Health Insurance | \$ 8,488 | \$ 1,739 | \$ 10,227 | Athletic Foundation Salary Reimburse |
| 11 | Life Insurance | \$ 129 | \$ 27 | \$ 156 | Athletic Foundation Salary Reimburse |
| 12 | Social Security Match | \$ 6,887 | \$ 1,410 | \$ 8,297 | Athletic Foundation Salary Reimburse |
| 13 | Unemployment Insurance | \$ 81 | \$ 17 | \$ 98 | Athletic Foundation Salary Reimburse |
| 14 | Long-Term Disability Insurance | \$ 46 | \$ 10 | \$ 56 | Athletic Foundation Salary Reimburse |
| | Special Benefits NOT Provided All Employees | | | | |
| 15 | Car Provided or Car Allowance | | \$ 7,654 | \$ 7,654 | Taxable value of Dealer provided car |
| 16 | House(s) Provided or Housing Allowance | | | \$ - | |
| 17 | Deferred Compensation Actually Paid During Fiscal Year | | | \$ - | |
| 18 | Annual Bonus | | | \$ - | |
| 19 | Special Bonuses | | | \$ - | |
| 20 | Additional Life Insurance Premiums | | | \$ - | |
| 21 | Club Dues (Country Club, Civic Clubs, etc.) | | \$ 1,105 | \$ 1,105 | Taxable value of Club Membership |
| 22 | Other Compensation | | | \$ - | |
| | Explain: | | | | |
| | | | | | |
| | | | | | |
| 23 | Total Compensation | \$ 105,904 | 30897.33 | \$ 136,802 | |
| 24 | Deferred Compensation Annual Accumulation but NOT Paid | | | | |

Survey completed by: Timothy J. O'Donnell

Interim Vice Chancellor for Finance & Admin

Phone No.

479/575-2964

Fiscal 2014 Administrator's Compensation Survey

| Line No. | Salaries of \$100,000 or More | Public Funds | Private Funds | Total | Source of Private Funds |
|----------|--|--------------|---------------|------------|-------------------------|
| 1 | Institution: <u>University of Arkansas</u> | | | | |
| 2 | Employee Name: <u>Davis, Shannon/G.</u> | | | | |
| 3 | Title: <u>Asst Dean</u> | | | | |
| | Base Salary: | | | | |
| 4 | Salary within the Line-Item Maximum for 2013-14 | \$ 104,388 | | | |
| 5 | State Funds Used to pay above Line-Item (up to 25% of LIM) | | | | |
| 6 | UAMS Professional Income Allowance (2.5 multiplier)* | | | | |
| 7 | Remaining Salary from other Sources | | | | |
| 8 | Total Base Salary | \$ 104,388 | 0 | \$ 104,388 | |
| | Benefits Provided to All Full-Time Employees | | | | |
| 9 | Retirement Match | \$ 10,499 | | \$ 10,499 | |
| 10 | Health Insurance | \$ 3,176 | | \$ 3,176 | |
| 11 | Life Insurance | \$ 156 | | \$ 156 | |
| 12 | Social Security Match | \$ 7,917 | | \$ 7,917 | |
| 13 | Unemployment Insurance | \$ 93 | | \$ 93 | |
| 14 | Long-Term Disability Insurance | \$ 56 | | \$ 56 | |
| | Special Benefits NOT Provided All Employees | | | | |
| 15 | Car Provided or Car Allowance | | | \$ - | |
| 16 | House(s) Provided or Housing Allowance | | | \$ - | |
| 17 | Deferred Compensation Actually Paid During Fiscal Year | | | \$ - | |
| 18 | Annual Bonus Career Service Award | \$ 600 | | \$ 600 | |
| 19 | Special Bonuses | | | \$ - | |
| 20 | Additional Life Insurance Premiums | | | \$ - | |
| 21 | Club Dues (Country Club, Civic Clubs, etc.) | | | \$ - | |
| 22 | Other Compensation | | | \$ - | |
| | Explain: | | | | |
| | | | | | |
| | | | | | |
| 23 | Total Compensation | \$ 126,884 | 0 | \$ 126,884 | |
| 24 | Deferred Compensation Annual Accumulation but NOT Paid | | | | |

Survey completed by: Timothy J. O'Donnell

Phone No.

479/575-2964

Interim Vice Chancellor for Finance & Admin

Fiscal 2014 Administrator's Compensation Survey

| Line No. | Salaries of \$100,000 or More | Public Funds | Private Funds | Total | Source of Private Funds |
|----------|---|--------------|---------------|------------|-------------------------|
| 1 | Institution: <u>University of Arkansas</u> | | | | |
| 2 | Employee Name: <u>De Prosperis, Marco **</u> | | | | |
| 3 | Title: <u>Project/Program Director</u> | | | | |
| | Base Salary: | | | | |
| 4 | Salary within the Line-Item Maximum for 2013-14 | \$ 95,028 | | | |
| 5 | State Funds Used to pay above Line-Item (up to 25% of LIM) | \$ 4,972 | | | |
| 6 | UAMS Professional Income Allowance (2.5 multiplier)* | | | | |
| 7 | Remaining Salary from other Sources | | | | |
| 8 | Total Base Salary | \$ 100,000 | 0 | \$ 100,000 | |
| | Benefits Provided to All Full-Time Employees | | | | |
| 9 | Retirement Match | \$ 1,250 | | \$ 1,250 | |
| 10 | Health Insurance | | | \$ - | |
| 11 | Life Insurance | \$ 26 | | \$ 26 | |
| 12 | Social Security Match | \$ 1,907 | | \$ 1,907 | |
| 13 | Unemployment Insurance | \$ 22 | | \$ 22 | |
| 14 | Long-Term Disability Insurance | \$ 9 | | \$ 9 | |
| | Special Benefits NOT Provided All Employees | | | | |
| 15 | Car Provided or Car Allowance | | | \$ - | |
| 16 | House(s) Provided or Housing Allowance | | | \$ - | |
| 17 | Deferred Compensation Actually Paid During Fiscal Year | | | \$ - | |
| 18 | Annual Bonus | | | \$ - | |
| 19 | Special Bonuses | | | \$ - | |
| 20 | Additional Life Insurance Premiums | | | \$ - | |
| 21 | Club Dues (Country Club, Civic Clubs, etc.) | | | \$ - | |
| 22 | Other Compensation | | | \$ - | |
| | Explain: | | | | |
| | | | | | |
| | | | | | |
| 23 | Total Compensation | \$ 103,215 | 0 | \$ 103,215 | |
| 24 | Deferred Compensation Annual Accumulation but NOT Paid | | | | |

Survey completed by: Timothy J. O'Donnell

Phone No.

479/575-2964

Interim Vice Chancellor for Finance & Admin

**Note: Hired 04/01/14

Fiscal 2014 Administrator's Compensation Survey

| Line No. | Salaries of \$100,000 or More | Public Funds | Private Funds | Total | Source of Private Funds |
|----------|--|--------------|---------------|------------|-------------------------|
| 1 | Institution: <u>University of Arkansas</u> | | | | |
| 2 | Employee Name: <u>Deere, Glen D</u> | | | | |
| 3 | Title: <u>Director of Outreach</u> | | | | |
| | Base Salary: | | | | |
| 4 | Salary within the Line-Item Maximum for 2013-14 | 128,750 | | | |
| 5 | State Funds Used to pay above Line-Item (up to 25% of LIM) | | | | |
| 6 | UAMS Professional Income Allowance (2.5 multiplier)* | | | | |
| 7 | Remaining Salary from other Sources | | | | |
| 8 | Total Base Salary | \$ 128,750 | 0 | \$ 128,750 | |
| | Benefits Provided to All Full-Time Employees | | | | |
| 9 | Retirement Match | \$ 12,945 | | \$ 12,945 | |
| 10 | Health Insurance | \$ 3,173 | | \$ 3,173 | |
| 11 | Life Insurance | \$ 156 | | \$ 156 | |
| 12 | Social Security Match | \$ 9,024 | | \$ 9,024 | |
| 13 | Unemployment Insurance | \$ 114 | | \$ 114 | |
| 14 | Long-Term Disability Insurance | \$ 56 | | \$ 56 | |
| | Special Benefits NOT Provided All Employees | | | | |
| 15 | Car Provided or Car Allowance | | | \$ - | |
| 16 | House(s) Provided or Housing Allowance | | | \$ - | |
| 17 | Deferred Compensation Actually Paid During Fiscal Year | | | \$ - | |
| 18 | Annual Bonus Career Service Award | \$ 700 | | \$ 700 | |
| 19 | Special Bonuses | | | \$ - | |
| 20 | Additional Life Insurance Premiums | | | \$ - | |
| 21 | Club Dues (Country Club, Civic Clubs, etc.) | | | \$ - | |
| 22 | Other Compensation | | | \$ - | |
| | Explain: | | | | |
| | | | | | |
| | | | | | |
| 23 | Total Compensation | \$ 154,918 | 0 | \$ 154,918 | |
| 24 | Deferred Compensation Annual Accumulation but NOT Paid | | | | |

Survey completed by: Timothy J. O'Donnell

Interim Vice Chancellor for Finance & Admin

Phone No.

479/575-2964

Fiscal 2014 Administrator's Compensation Survey

| Line No. | Salaries of \$100,000 or More | Public Funds | Private Funds | Total | Source of Private Funds |
|----------|---|--------------|---------------|------------|-------------------------|
| 1 | Institution: <u>University of Arkansas</u> | | | | |
| 2 | Employee Name: <u>Diamond, John/</u> | | | | |
| 3 | Title: <u>Assoc V Chan For Advancement **</u> | | | | |
| | Base Salary: | | | | |
| 4 | Salary within the Line-Item Maximum for 2013-14 | \$ 173,354 | | | |
| 5 | State Funds Used to pay above Line-Item (up to 25% of LIM) | | | | |
| 6 | UAMS Professional Income Allowance (2.5 multiplier)* | | | | |
| 7 | Remaining Salary from other Sources | | | | |
| 8 | Total Base Salary | \$ 173,354 | \$ - | \$ 173,354 | |
| | Benefits Provided to All Full-Time Employees | | | | |
| 9 | Retirement Match | \$ 2,428 | | \$ 2,428 | |
| 10 | Health Insurance | \$ 2,557 | | \$ 2,557 | |
| 11 | Life Insurance | \$ 39 | | \$ 39 | |
| 12 | Social Security Match | \$ 2,359 | | \$ 2,359 | |
| 13 | Unemployment Insurance | \$ 36 | | \$ 36 | |
| 14 | Long-Term Disability Insurance | \$ 14 | | \$ 14 | |
| | Special Benefits NOT Provided All Employees | | | | |
| 15 | Car Provided or Car Allowance | | | \$ - | |
| 16 | House(s) Provided or Housing Allowance | | | \$ - | |
| 17 | Deferred Compensation Actually Paid During Fiscal Year | | | \$ - | |
| 18 | Annual Bonus | | | \$ - | |
| 19 | Special Bonuses | | | \$ - | |
| 20 | Additional Life Insurance Premiums | | | \$ - | |
| 21 | Club Dues (Country Club, Civic Clubs, etc.) | | 317 | \$ 317 | UA FOUNDATION - Taxable |
| 22 | Other Compensation | | | \$ - | |
| | Explain: | | | | |
| | | | | | |
| | | | | | |
| 23 | Total Compensation | \$ 180,787 | 317 | \$ 181,104 | |
| 24 | Deferred Compensation Annual Accumulation but NOT Paid | | | | |

Survey completed by: Timothy J. O'Donnell

Phone No. 479/575-2964

Interim Vice Chancellor for Finance & Admin

**** Terminated employment 09/22/13**

Fiscal 2014 Administrator's Compensation Survey

| Line No. | Salaries of \$100,000 or More | Public Funds | Private Funds | Total | Source of Private Funds |
|----------|---|--------------|---------------|------------|-------------------------|
| 1 | Institution: <u>University of Arkansas</u> | | | | |
| 2 | Employee Name: <u>DiBrezzo, Ro/</u> | | | | |
| 3 | Title: <u>Vice-Provost</u> | | | | |
| | Base Salary: | | | | |
| 4 | Salary within the Line-Item Maximum for 2013-14 | 169,713 | | | |
| 5 | State Funds Used to pay above Line-Item (up to 25% of LIM) | \$ 5,812 | | | |
| 6 | UAMS Professional Income Allowance (2.5 multiplier)* | | | | |
| 7 | Remaining Salary from other Sources | | | | |
| 8 | Total Base Salary | \$ 175,525 | 0 | \$ 175,525 | |
| | Benefits Provided to All Full-Time Employees | | | | |
| 9 | Retirement Match | \$ 17,552 | | \$ 17,552 | |
| 10 | Health Insurance | \$ 3,173 | | \$ 3,173 | |
| 11 | Life Insurance | \$ 156 | | \$ 156 | |
| 12 | Social Security Match | \$ 9,722 | | \$ 9,722 | |
| 13 | Unemployment Insurance | \$ 155 | | \$ 155 | |
| 14 | Long-Term Disability Insurance | \$ 56 | | \$ 56 | |
| | Special Benefits NOT Provided All Employees | | | | |
| 15 | Car Provided or Car Allowance | | | \$ - | |
| 16 | House(s) Provided or Housing Allowance | | | \$ - | |
| 17 | Deferred Compensation Actually Paid During Fiscal Year | | | \$ - | |
| 18 | Annual Bonus | | | \$ - | |
| 19 | Special Bonuses | | | \$ - | |
| 20 | Additional Life Insurance Premiums | | | \$ - | |
| 21 | Club Dues (Country Club, Civic Clubs, etc.) | | | \$ - | |
| 22 | Other Compensation | | | \$ - | |
| | Explain: | | | | |
| | | | | | |
| | | | | | |
| 23 | Total Compensation | \$ 206,339 | 0 | \$ 206,339 | |
| 24 | Deferred Compensation Annual Accumulation but NOT Paid | | | | |

Survey completed by: Timothy J. O'Donnell

Phone No.

479/575-2964

Interim Vice Chancellor for Finance & Admin

Fiscal 2014 Administrator's Compensation Survey

| Line No. | Salaries of \$100,000 or More | Public Funds | Private Funds | Total | Source of Private Funds |
|----------|--|--------------|---------------|------------|-------------------------|
| 1 | Institution: <u>University of Arkansas</u> | | | | |
| 2 | Employee Name: <u>Dunagan, Marion/</u> | | | | |
| 3 | Title: <u>Asst Dean</u> | | | | |
| | Base Salary: | | | | |
| 4 | Salary within the Line-Item Maximum for 2013-14 | 105,118 | | | |
| 5 | State Funds Used to pay above Line-Item (up to 25% of LIM) | | | | |
| 6 | UAMS Professional Income Allowance (2.5 multiplier)* | | | | |
| 7 | Remaining Salary from other Sources | | | | |
| 8 | Total Base Salary | \$ 105,118 | 0 | \$ 105,118 | |
| | Benefits Provided to All Full-Time Employees | | | | |
| 9 | Retirement Match | \$ 10,460 | | \$ 10,460 | |
| 10 | Health Insurance | \$ 10,170 | | \$ 10,170 | |
| 11 | Life Insurance | \$ 156 | | \$ 156 | |
| 12 | Social Security Match | \$ 1,349 | | \$ 1,349 | |
| 13 | Unemployment Insurance | \$ 90 | | \$ 90 | |
| 14 | Long-Term Disability Insurance | \$ 56 | | \$ 56 | |
| | Special Benefits NOT Provided All Employees | | | | |
| 15 | Car Provided or Car Allowance | | | \$ - | |
| 16 | House(s) Provided or Housing Allowance | | | \$ - | |
| 17 | Deferred Compensation Actually Paid During Fiscal Year | | | \$ - | |
| 18 | Annual Bonus Career Service Award | \$ 700 | | \$ 700 | |
| 19 | Special Bonuses | | | \$ - | |
| 20 | Additional Life Insurance Premiums | | | \$ - | |
| 21 | Club Dues (Country Club, Civic Clubs, etc.) | | | \$ - | |
| 22 | Other Compensation | | | \$ - | |
| | Explain: | | | | |
| | | | | | |
| | | | | | |
| 23 | Total Compensation | \$ 128,098 | 0 | \$ 128,098 | |
| 24 | Deferred Compensation Annual Accumulation but NOT Paid | | | | |

Survey completed by: Timothy J. O'Donnell

Phone No.

479/575-2964

Interim Vice Chancellor for Finance & Admin

Fiscal 2014 Administrator's Compensation Survey

| Line No. | Salaries of \$100,000 or More | Public Funds | Private Funds | Total | Source of Private Funds |
|----------|---|--------------|---------------|------------|-------------------------|
| 1 | Institution: <u>University of Arkansas</u> | | | | |
| 2 | Employee Name: <u>Durdik, Jeannine/Marie</u> | | | | |
| 3 | Title: <u>Associate Dean</u> | | | | |
| | Base Salary: | | | | |
| 4 | Salary within the Line-Item Maximum for 2013-14 | \$ 141,485 | | | |
| 5 | State Funds Used to pay above Line-Item (up to 25% of LIM) | | | | |
| 6 | UAMS Professional Income Allowance (2.5 multiplier)* | | | | |
| 7 | Remaining Salary from other Sources | | | | |
| 8 | Total Base Salary | \$ 141,485 | 0 | \$ 141,485 | |
| | Benefits Provided to All Full-Time Employees | | | | |
| 9 | Retirement Match | \$ 14,148 | | \$ 14,148 | |
| 10 | Health Insurance | \$ 3,173 | | \$ 3,173 | |
| 11 | Life Insurance | \$ 156 | | \$ 156 | |
| 12 | Social Security Match | \$ 9,287 | | \$ 9,287 | |
| 13 | Unemployment Insurance | \$ 126 | | \$ 126 | |
| 14 | Long-Term Disability Insurance | \$ 56 | | \$ 56 | |
| | Special Benefits NOT Provided All Employees | | | | |
| 15 | Car Provided or Car Allowance | | | \$ - | |
| 16 | House(s) Provided or Housing Allowance | | | \$ - | |
| 17 | Deferred Compensation Actually Paid During Fiscal Year | | | \$ - | |
| 18 | Annual Bonus | | | \$ - | |
| 19 | Special Bonuses | | | \$ - | |
| 20 | Additional Life Insurance Premiums | | | \$ - | |
| 21 | Club Dues (Country Club, Civic Clubs, etc.) | | | \$ - | |
| 22 | Other Compensation | | | \$ - | |
| | Explain: | | | | |
| | | | | | |
| | | | | | |
| 23 | Total Compensation | \$ 168,431 | 0 | \$ 168,431 | |
| 24 | Deferred Compensation Annual Accumulation but NOT Paid | | | | |

Survey completed by: Timothy J. O'Donnell

Phone No.

479/575-2964

Interim Vice Chancellor for Finance & Admin

Fiscal 2014 Administrator's Compensation Survey

| Line No. | Salaries of \$100,000 or More | Public Funds | Private Funds | Total | Source of Private Funds |
|----------|--|--------------|---------------|------------|--------------------------------------|
| 1 | Institution: <u>University of Arkansas</u> | | | | |
| 2 | Employee Name: <u>Dykes, Jimmy/ **</u> | | | | |
| 3 | Title: <u>Head Basketball Coach</u> | | | | |
| | Base Salary: | | | | |
| 4 | Salary within the Line-Item Maximum for 2013-14 | \$ 178,695 | | | |
| 5 | State Funds Used to pay above Line-Item (up to 25% of LIM) | | | | |
| 6 | UAMS Professional Income Allowance (2.5 multiplier)* | | | | |
| 7 | Remaining Salary from other Sources | | \$ 271,305 | | Athletic Foundation Salary Reimburse |
| 8 | Total Base Salary | \$ 178,695 | \$ 271,305 | \$ 450,000 | |
| | Benefits Provided to All Full-Time Employees | | | | |
| 9 | Retirement Match | \$ 1,250 | \$ 1,875 | \$ 3,125 | Athletic Foundation Salary Reimburse |
| 10 | Health Insurance | \$ 678 | \$ 1,017 | \$ 1,695 | Athletic Foundation Salary Reimburse |
| 11 | Life Insurance | \$ 10 | \$ 16 | \$ 26 | Athletic Foundation Salary Reimburse |
| 12 | Social Security Match | \$ 3,536 | \$ 5,304 | \$ 8,841 | Athletic Foundation Salary Reimburse |
| 13 | Unemployment Insurance | \$ 42 | \$ 62 | \$ 104 | Athletic Foundation Salary Reimburse |
| 14 | Long-Term Disability Insurance | \$ 4 | \$ 5 | \$ 9 | Athletic Foundation Salary Reimburse |
| | Special Benefits NOT Provided All Employees | | | | |
| 15 | Car Provided or Car Allowance | | | \$ - | |
| 16 | House(s) Provided or Housing Allowance | | | \$ - | |
| 17 | Deferred Compensation Actually Paid During Fiscal Year | | | \$ - | |
| 18 | Annual Bonus | | | \$ - | |
| 19 | Special Bonuses | | | \$ - | |
| 20 | Additional Life Insurance Premiums | | | \$ - | |
| 21 | Club Dues (Country Club, Civic Clubs, etc.) | | \$ 687 | \$ 687 | RAZORBACK FOUNDATION |
| 22 | Other Compensation Other Athletic Compensation per contract | | \$ 51,587 | \$ 51,587 | Athletic Foundation Salary Reimburse |
| | Explain: | | | | |
| | | | | | |
| | | | | | |
| 23 | Total Compensation | \$ 184,215 | \$ 331,860 | \$ 516,074 | |
| 24 | Deferred Compensation Annual Accumulation but NOT Paid | | | | |

Survey completed by: Timothy J. O'Donnell

Phone No.

479/575-2964

Interim Vice Chancellor for Finance & Admin

**Note: Hired 03/28/14. Total salary earned in FY14 \$116,071

Fiscal 2014 Administrator's Compensation Survey

| Line No. | Salaries of \$100,000 or More | Public Funds | Private Funds | Total | Source of Private Funds |
|----------|--|--------------|---------------|------------|-------------------------|
| 1 | Institution: <u>University of Arkansas</u> | | | | |
| 2 | Employee Name: <u>Edmonston, Craig/Alan</u> | | | | |
| 3 | Title: <u>Asst Dean</u> | | | | |
| | Base Salary: | | | | |
| 4 | Salary within the Line-Item Maximum for 2013-14 | \$ 125,660 | | | |
| 5 | State Funds Used to pay above Line-Item (up to 25% of LIM) | | | | |
| 6 | UAMS Professional Income Allowance (2.5 multiplier)* | | | | |
| 7 | Remaining Salary from other Sources | | | | |
| 8 | Total Base Salary | \$ 125,660 | 0 | \$ 125,660 | |
| | Benefits Provided to All Full-Time Employees | | | | |
| 9 | Retirement Match | \$ 12,656 | | \$ 12,656 | |
| 10 | Health Insurance | \$ 1,588 | | \$ 1,588 | |
| 11 | Life Insurance | \$ 156 | | \$ 156 | |
| 12 | Social Security Match | \$ 8,916 | | \$ 8,916 | |
| 13 | Unemployment Insurance | \$ 113 | | \$ 113 | |
| 14 | Long-Term Disability Insurance | \$ 56 | | \$ 56 | |
| | Special Benefits NOT Provided All Employees | | | | |
| 15 | Car Provided or Car Allowance | | | \$ - | |
| 16 | House(s) Provided or Housing Allowance | | | \$ - | |
| 17 | Deferred Compensation Actually Paid During Fiscal Year | | | \$ - | |
| 18 | Annual Bonus Career Service Award | \$ 900 | | \$ 900 | |
| 19 | Special Bonuses | | | \$ - | |
| 20 | Additional Life Insurance Premiums | | | \$ - | |
| 21 | Club Dues (Country Club, Civic Clubs, etc.) | | | \$ - | |
| 22 | Other Compensation | | | \$ - | |
| | Explain: | | | | |
| | | | | | |
| | | | | | |
| 23 | Total Compensation | \$ 150,045 | 0 | \$ 150,045 | |
| 24 | Deferred Compensation Annual Accumulation but NOT Paid | | | | |

Survey completed by: Timothy J. O'Donnell

Phone No.

479/575-2964

Interim Vice Chancellor for Finance & Admin

Fiscal 2014 Administrator's Compensation Survey

| Line No. | Salaries of \$100,000 or More | Public Funds | Private Funds | Total | Source of Private Funds |
|----------|---|--------------|---------------|------------|-------------------------|
| 1 | Institution: <u>University of Arkansas</u> | | | | |
| 2 | Employee Name: <u>English, John/R.</u> | | | | |
| 3 | Title: <u>Dean Of Engineering</u> | | | | |
| | Base Salary: | | | | |
| 4 | Salary within the Line-Item Maximum for 2013-14 | \$ 310,000 | | | |
| 5 | State Funds Used to pay above Line-Item (up to 25% of LIM) | | | | |
| 6 | UAMS Professional Income Allowance (2.5 multiplier)* | | | | |
| 7 | Remaining Salary from other Sources | | | | |
| 8 | Total Base Salary | \$ 310,000 | 0 | \$ 310,000 | |
| | Benefits Provided to All Full-Time Employees | | | | |
| 9 | Retirement Match | \$ 31,000 | | \$ 31,000 | |
| 10 | Health Insurance | \$ 10,227 | | \$ 10,227 | |
| 11 | Life Insurance | \$ 156 | | \$ 156 | |
| 12 | Social Security Match | \$ 19,692 | | \$ 19,692 | |
| 13 | Unemployment Insurance | \$ 273 | | \$ 273 | |
| 14 | Long-Term Disability Insurance | \$ 56 | | \$ 56 | |
| | Special Benefits NOT Provided All Employees | | | | |
| 15 | Car Provided or Car Allowance | | | \$ - | |
| 16 | House(s) Provided or Housing Allowance | | | \$ - | |
| 17 | Deferred Compensation Actually Paid During Fiscal Year | | | \$ - | |
| 18 | Annual Bonus | | | \$ - | |
| 19 | Special Bonuses | | | \$ - | |
| 20 | Additional Life Insurance Premiums | | | \$ - | |
| 21 | Club Dues (Country Club, Civic Clubs, etc.) | | 400 | \$ 400 | UA FOUNDATION |
| 22 | Other Compensation | | | \$ - | |
| | Explain: | | | | |
| | | | | | |
| | | | | | |
| 23 | Total Compensation | \$ 371,404 | 400 | \$ 371,804 | |
| 24 | Deferred Compensation Annual Accumulation but NOT Paid | | | | |

Survey completed by: Timothy J. O'Donnell

Phone No.

479/575-2964

Interim Vice Chancellor for Finance & Admin

Fiscal 2014 Administrator's Compensation Survey

| Line No. | Salaries of \$100,000 or More | Public Funds | Private Funds | Total | Source of Private Funds |
|----------|---|--------------|---------------|------------|-----------------------------------|
| 1 | Institution: <u>University of Arkansas</u> | | | | |
| 2 | Employee Name: <u>Erck, John/S.</u> | | | | |
| 3 | Title: <u>Major Gift Development Officer **</u> | | | | |
| | Base Salary: | | | | |
| 4 | Salary within the Line-Item Maximum for 2013-14 | \$ 67,500 | | | |
| 5 | State Funds Used to pay above Line-Item (up to 25% of LIM) | | | | |
| 6 | UAMS Professional Income Allowance (2.5 multiplier)* | | | | |
| 7 | Remaining Salary from other Sources | | \$ 52,500 | | Walton Leadership-DEVL Foundation |
| 8 | Total Base Salary | \$ 67,500 | \$ 52,500 | \$ 120,000 | |
| | Benefits Provided to All Full-Time Employees | | | | |
| 9 | Retirement Match | \$ 3,264 | \$ 2,565 | \$ 5,829 | Walton Leadership-DEVL Foundation |
| 10 | Health Insurance | \$ 5,695 | \$ 4,475 | \$ 10,170 | Walton Leadership-DEVL Foundation |
| 11 | Life Insurance | \$ 87 | \$ 69 | \$ 156 | Walton Leadership-DEVL Foundation |
| 12 | Social Security Match | \$ 4,949 | \$ 3,888 | \$ 8,837 | Walton Leadership-DEVL Foundation |
| 13 | Unemployment Insurance | \$ 58 | \$ 46 | \$ 104 | Walton Leadership-DEVL Foundation |
| 14 | Long-Term Disability Insurance | \$ 31 | \$ 25 | \$ 56 | Walton Leadership-DEVL Foundation |
| | Special Benefits NOT Provided All Employees | | | | |
| 15 | Car Provided or Car Allowance | | \$ 2,214 | \$ 2,214 | taxable value of vehicle use |
| 16 | House(s) Provided or Housing Allowance | | | \$ - | |
| 17 | Deferred Compensation Actually Paid During Fiscal Year | | | \$ - | |
| 18 | Annual Bonus | | | \$ - | |
| 19 | Special Bonuses | | | \$ - | |
| 20 | Additional Life Insurance Premiums | | | \$ - | |
| 21 | Club Dues (Country Club, Civic Clubs, etc.) | | | \$ - | |
| 22 | Other Compensation | | | \$ - | |
| | Explain: | | | | |
| | | | | | |
| | | | | | |
| 23 | Total Compensation | \$ 81,585 | 65780.398 | \$ 147,365 | |
| 24 | Deferred Compensation Annual Accumulation but NOT Paid | | | | |

Survey completed by: Timothy J. O'Donnell

Phone No.

479/575-2964

Interim Vice Chancellor for Finance & Admin

** Salary \$92,574 until 08/16/13 raised to \$120,000

Fiscal 2014 Administrator's Compensation Survey

| Line No. | Salaries of \$100,000 or More | Public Funds | Private Funds | Total | Source of Private Funds |
|----------|--|--------------|---------------|------------|--------------------------------------|
| 1 | Institution: <u>University of Arkansas</u> | | | | |
| 2 | Employee Name: <u>Estes, Shauna/</u> | | | | |
| 3 | Title: <u>Head Golf Coach</u> | | | | |
| | Base Salary: | | | | |
| 4 | Salary within the Line-Item Maximum for 2013-14 | \$ 106,450 | | | |
| 5 | State Funds Used to pay above Line-Item (up to 25% of LIM) | | | | |
| 6 | UAMS Professional Income Allowance (2.5 multiplier)* | | | | |
| 7 | Remaining Salary from other Sources | | 35,484 | | Athletic Foundation Salary Reimburse |
| 8 | Total Base Salary | \$ 106,450 | \$ 35,484 | \$ 141,934 | |
| | Benefits Provided to All Full-Time Employees | | | | |
| 9 | Retirement Match | \$ 10,690 | 3,563 | \$ 14,253 | Athletic Foundation Salary Reimburse |
| 10 | Health Insurance | \$ 5,421 | 1,807 | \$ 7,228 | Athletic Foundation Salary Reimburse |
| 11 | Life Insurance | \$ 117 | 39 | \$ 156 | Athletic Foundation Salary Reimburse |
| 12 | Social Security Match | \$ 8,318 | 2,773 | \$ 11,090 | Athletic Foundation Salary Reimburse |
| 13 | Unemployment Insurance | \$ 126 | 42 | \$ 168 | Athletic Foundation Salary Reimburse |
| 14 | Long-Term Disability Insurance | \$ 42 | 14 | \$ 56 | Athletic Foundation Salary Reimburse |
| | Special Benefits NOT Provided All Employees | | | | |
| 15 | Car Provided or Car Allowance | | 14,964 | \$ 14,964 | Taxable value of Dealer provided car |
| 16 | House(s) Provided or Housing Allowance | | | \$ - | |
| 17 | Deferred Compensation Actually Paid During Fiscal Year | | | \$ - | |
| 18 | Annual Bonus Career Service Award | \$ 450 | 150 | \$ 600 | Athletic Foundation Salary Reimburse |
| 19 | Special Bonuses Golf 2014 NCAA Regionals 11th place & SEC Coach of year | | 14,328 | \$ 14,328 | RAZORBACK FOUNDATION |
| 20 | Additional Life Insurance Premiums | | | \$ - | |
| 21 | Club Dues (Country Club, Civic Clubs, etc.) | | | \$ - | |
| 22 | Other Compensation Athletic extra compensation per contract | | 5,000 | \$ 5,000 | RAZORBACK FOUNDATION |
| | Explain: NCAA D1 2012-2013 Academic Progress | | 1,000 | 1000 | RAZORBACK FOUNDATION |
| | Incentive for graduation rates | | 1,500 | \$ 1,500 | RAZORBACK FOUNDATION |
| | | | | \$ - | |
| 23 | Total Compensation | \$ 131,613 | 80,663 | \$ 212,277 | |
| 24 | Deferred Compensation Annual Accumulation but NOT Paid | | | | |

Survey completed by: Timothy J. O'Donnell

Interim Vice Chancellor for Finance & Admin

Phone No.

479/575-2964

Fiscal 2014 Administrator's Compensation Survey

| Line No. | Salaries of \$100,000 or More | Public Funds | Private Funds | Total | Source of Private Funds |
|----------|---|--------------|---------------|------------|--------------------------------------|
| 1 | Institution: <u>University of Arkansas</u> | | | | |
| 2 | Employee Name: <u>Fagg, Jon/</u> | | | | |
| 3 | Title: <u>Sr. Assoc Athletic Director</u> | | | | |
| | Base Salary: | | | | |
| 4 | Salary within the Line-Item Maximum for 2013-14 | \$ 153,002 | | | |
| 5 | State Funds Used to pay above Line-Item (up to 25% of LIM) | | | | |
| 6 | UAMS Professional Income Allowance (2.5 multiplier)* | | | | |
| 7 | Remaining Salary from other Sources | | 22,862 | | Athletic Foundation Salary Reimburse |
| 8 | Total Base Salary | \$ 153,002 | 22,862 | \$ 175,864 | |
| | Benefits Provided to All Full-Time Employees | | | | |
| 9 | Retirement Match | \$ 15,300 | 2,286 | \$ 17,586 | Athletic Foundation Salary Reimburse |
| 10 | Health Insurance | \$ 8,848 | 1,322 | \$ 10,170 | Athletic Foundation Salary Reimburse |
| 11 | Life Insurance | \$ 136 | 20 | \$ 156 | Athletic Foundation Salary Reimburse |
| 12 | Social Security Match | \$ 8,646 | 1,292 | \$ 9,938 | Athletic Foundation Salary Reimburse |
| 13 | Unemployment Insurance | \$ 147 | 22 | \$ 169 | Athletic Foundation Salary Reimburse |
| 14 | Long-Term Disability Insurance | \$ 49 | 7 | \$ 56 | Athletic Foundation Salary Reimburse |
| | Special Benefits NOT Provided All Employees | | | | |
| 15 | Car Provided or Car Allowance | | 6,000 | \$ 6,000 | Athletic Foundation Salary Reimburse |
| 16 | House(s) Provided or Housing Allowance | | | \$ - | |
| 17 | Deferred Compensation Actually Paid During Fiscal Year | | | \$ - | |
| 18 | Annual Bonus | | | \$ - | |
| 19 | Special Bonuses | | | \$ - | |
| 20 | Additional Life Insurance Premiums | | | \$ - | |
| 21 | Club Dues (Country Club, Civic Clubs, etc.) | | 1,125 | \$ 1,125 | Taxed value of Club Membership |
| 22 | Other Compensation Special allowances for FY14 | | 10,000 | \$ 10,000 | RAZORBACK FOUNDATION |
| | Explain: Gift card payment for being research subject | | 25 | \$ 25 | Taxed on value of Gift Card |
| | | | | \$ - | |
| 23 | Total Compensation | \$ 186,127 | 44,962 | \$ 231,088 | |
| 24 | Deferred Compensation Annual Accumulation but NOT Paid | | | | |

Survey completed by: Timothy J. O'Donnell

Phone No.

479/575-2964

Interim Vice Chancellor for Finance & Admin

Fiscal 2014 Administrator's Compensation Survey

| Line No. | Salaries of \$100,000 or More | Public Funds | Private Funds | Total | Source of Private Funds |
|----------|--|--------------|---------------|------------|-------------------------|
| 1 | Institution: <u>University of Arkansas</u> | | | | |
| 2 | Employee Name: <u>Ferrier, Gary/D.</u> | | | | |
| 3 | Title: <u>Associate Dean of WCOB</u> | | | | |
| | Base Salary: | | | | |
| 4 | Salary within the Line-Item Maximum for 2013-14 | \$ 224,400 | | | |
| 5 | State Funds Used to pay above Line-Item (up to 25% of LIM) | | | | |
| 6 | UAMS Professional Income Allowance (2.5 multiplier)* | | | | |
| 7 | Remaining Salary from other Sources | | 0 | | |
| 8 | Total Base Salary | \$ 224,400 | \$ - | \$ 224,400 | |
| | Benefits Provided to All Full-Time Employees | | | | |
| 9 | Retirement Match | \$ 23,390 | | \$ 23,390 | |
| 10 | Health Insurance | \$ - | | \$ - | |
| 11 | Life Insurance | \$ 156 | | \$ 156 | |
| 12 | Social Security Match | \$ 11,022 | | \$ 11,022 | |
| 13 | Unemployment Insurance | \$ 207 | | \$ 207 | |
| 14 | Long-Term Disability Insurance | \$ 56 | | \$ 56 | |
| | Special Benefits NOT Provided All Employees | | | | |
| 15 | Car Provided or Car Allowance | | | \$ - | |
| 16 | House(s) Provided or Housing Allowance | | | \$ - | |
| 17 | Deferred Compensation Actually Paid During Fiscal Year | | | \$ - | |
| 18 | Annual Bonus | | | \$ - | |
| 19 | Special Bonuses | | | \$ - | |
| 20 | Additional Life Insurance Premiums | | | \$ - | |
| 21 | Club Dues (Country Club, Civic Clubs, etc.) | | | \$ - | |
| 22 | Other Compensation Extra Compensation for development of online course | \$ 4,000 | | \$ 4,000 | |
| | Explain: Taught WCOB 1111 Freshman Business Connection - extra comp | \$ 1,500 | | | |
| | | | | | |
| | | | | | |
| 23 | Total Compensation | \$ 264,731 | 0 | \$ 263,231 | |
| 24 | Deferred Compensation Annual Accumulation but NOT Paid | | | | |

Survey completed by: Timothy J. O'Donnell

Phone No.

479/575-2964

Interim Vice Chancellor for Finance & Admin

Fiscal 2014 Administrator's Compensation Survey

| Line No. | Salaries of \$100,000 or More | Public Funds | Private Funds | Total | Source of Private Funds |
|----------|--|--------------|---------------|------------|-------------------------|
| 1 | Institution: <u>University of Arkansas</u> | | | | |
| 2 | Employee Name: <u>Ferritor, Daniel</u> | | | | |
| 3 | Title: <u>Dir.Of Plan.& Resource Service **</u> | | | | |
| | Base Salary: | | | | |
| 4 | Salary within the Line-Item Maximum for 2013-14 | \$ 170,626 | | | |
| 5 | State Funds Used to pay above Line-Item (up to 25% of LIM) | | | | |
| 6 | UAMS Professional Income Allowance (2.5 multiplier)* | | | | |
| 7 | Remaining Salary from other Sources | | | | |
| 8 | Total Base Salary | \$ 170,626 | \$ - | \$ 170,626 | |
| | Benefits Provided to All Full-Time Employees | | | | |
| 9 | Retirement Match | \$ 10,023 | | \$ 10,023 | |
| 10 | Health Insurance | \$ 6,216 | | \$ 6,216 | |
| 11 | Life Insurance | \$ 156 | | \$ 156 | |
| 12 | Social Security Match | \$ 5,842 | | \$ 5,842 | |
| 13 | Unemployment Insurance | \$ 86 | | \$ 86 | |
| 14 | Long-Term Disability Insurance | \$ 56 | | \$ 56 | |
| | Special Benefits NOT Provided All Employees | | | | |
| 15 | Car Provided or Car Allowance | | | \$ - | |
| 16 | House(s) Provided or Housing Allowance | | | \$ - | |
| 17 | Deferred Compensation Actually Paid During Fiscal Year | | | \$ - | |
| 18 | Annual Bonus Career Service Award | \$ 700 | | \$ 700 | |
| 19 | Special Bonuses | | | \$ - | |
| 20 | Additional Life Insurance Premiums | | | \$ - | |
| 21 | Club Dues (Country Club, Civic Clubs, etc.) | | | \$ - | |
| 22 | Other Compensation | | | \$ - | |
| | Explain: | | | | |
| | | | | | |
| | | | | | |
| 23 | Total Compensation | \$ 193,705 | 0 | \$ 193,705 | |
| 24 | Deferred Compensation Annual Accumulation but NOT Paid | | | | |

Survey completed by: Timothy J. O'Donnell

Phone No. 479/575-2964

Interim Vice Chancellor for Finance & Admin

** went to half-time appt on 09/01/13 (\$85,313)

Fiscal 2014 Administrator's Compensation Survey

| Line No. | Salaries of \$100,000 or More | Public Funds | Private Funds | Total | Source of Private Funds |
|----------|--|--------------|---------------|------------|-------------------------|
| 1 | Institution: <u>University of Arkansas</u> | | | | |
| 2 | Employee Name: <u>Fleming, Rita/Diane</u> | | | | |
| 3 | Title: <u>Assoc. Dir. of Plng. & Res.Svc</u> | | | | |
| | Base Salary: | | | | |
| 4 | Salary within the Line-Item Maximum for 2013-14 | \$ 126,280 | | | |
| 5 | State Funds Used to pay above Line-Item (up to 25% of LIM) | | | | |
| 6 | UAMS Professional Income Allowance (2.5 multiplier)* | | | | |
| 7 | Remaining Salary from other Sources | | 0 | | |
| 8 | Total Base Salary | \$ 126,280 | \$ - | \$ 126,280 | |
| | Benefits Provided to All Full-Time Employees | | | | |
| 9 | Retirement Match | \$ 13,068 | | \$ 13,068 | |
| 10 | Health Insurance | \$ 3,176 | | \$ 3,176 | |
| 11 | Life Insurance | \$ 156 | | \$ 156 | |
| 12 | Social Security Match | \$ 9,122 | | \$ 9,122 | |
| 13 | Unemployment Insurance | \$ 116 | | \$ 116 | |
| 14 | Long-Term Disability Insurance | \$ 56 | | \$ 56 | |
| | Special Benefits NOT Provided All Employees | | | | |
| 15 | Car Provided or Car Allowance | | | \$ - | |
| 16 | House(s) Provided or Housing Allowance | | | \$ - | |
| 17 | Deferred Compensation Actually Paid During Fiscal Year | | | \$ - | |
| 18 | Annual Bonus Career Service Award | \$ 900 | | \$ 900 | |
| 19 | Special Bonuses | | | \$ - | |
| 20 | Additional Life Insurance Premiums | | | \$ - | |
| 21 | Club Dues (Country Club, Civic Clubs, etc.) | | | \$ - | |
| 22 | Other Compensation | | | \$ - | |
| | Explain: | | | | |
| | | | | | |
| | | | | | |
| 23 | Total Compensation | \$ 152,873 | 0 | \$ 152,873 | |
| 24 | Deferred Compensation Annual Accumulation but NOT Paid | | | | |

Survey completed by: Timothy J. O'Donnell

Interim Vice Chancellor for Finance & Admin

Phone No.

479/575-2964

Fiscal 2014 Administrator's Compensation Survey

| Line No. | Salaries of \$100,000 or More | Public Funds | Private Funds | Total | Source of Private Funds |
|----------|--|--------------|---------------|------------|-------------------------|
| 1 | Institution: <u>University of Arkansas</u> | | | | |
| 2 | Employee Name: <u>Flournoy, Jacob/Wesley</u> | | | | |
| 3 | Title: <u>Assoc Vice President</u> | | | | |
| | Base Salary: | | | | |
| 4 | Salary within the Line-Item Maximum for 2013-14 | \$ 149,165 | | | |
| 5 | State Funds Used to pay above Line-Item (up to 25% of LIM) | | | | |
| 6 | UAMS Professional Income Allowance (2.5 multiplier)* | | | | |
| 7 | Remaining Salary from other Sources | | 0 | | |
| 8 | Total Base Salary | \$ 149,165 | \$ - | \$ 149,165 | |
| | Benefits Provided to All Full-Time Employees | | | | |
| 9 | Retirement Match | \$ 15,296 | | \$ 15,296 | |
| 10 | Health Insurance | \$ 10,170 | | \$ 10,170 | |
| 11 | Life Insurance | \$ 156 | | \$ 156 | |
| 12 | Social Security Match | \$ 9,378 | | \$ 9,378 | |
| 13 | Unemployment Insurance | \$ 135 | | \$ 135 | |
| 14 | Long-Term Disability Insurance | \$ 56 | | \$ 56 | |
| | Special Benefits NOT Provided All Employees | | | | |
| 15 | Car Provided or Car Allowance | | | \$ - | |
| 16 | House(s) Provided or Housing Allowance | | | \$ - | |
| 17 | Deferred Compensation Actually Paid During Fiscal Year | | | \$ - | |
| 18 | Annual Bonus Career Service Award | \$ 800 | | \$ 800 | |
| 19 | Special Bonuses | | | \$ - | |
| 20 | Additional Life Insurance Premiums | | | \$ - | |
| 21 | Club Dues (Country Club, Civic Clubs, etc.) | | | \$ - | |
| 22 | Other Compensation | | | \$ - | |
| | Explain: | | | | |
| | | | | | |
| | | | | | |
| 23 | Total Compensation | \$ 185,156 | 0 | \$ 185,156 | |
| 24 | Deferred Compensation Annual Accumulation but NOT Paid | | | | |

Survey completed by: Timothy J. O'Donnell

Interim Vice Chancellor for Finance & Admin

Phone No.

479/575-2964

Fiscal 2014 Administrator's Compensation Survey

| Line No. | Salaries of \$100,000 or More | Public Funds | Private Funds | Total | Source of Private Funds |
|----------|---|--------------|---------------|------------|------------------------------------|
| 1 | Institution: <u>University of Arkansas</u> | | | | |
| 2 | Employee Name: <u>Gaber, Sharon/L.</u> | | | | |
| 3 | Title: <u>Vice Chancellor</u> | | | | |
| | Base Salary: | | | | |
| 4 | Salary within the Line-Item Maximum for 2013-14 | \$ 211,474 | | | |
| 5 | State Funds Used to pay above Line-Item (up to 25% of LIM) | \$ 45,168 | | | |
| 6 | UAMS Professional Income Allowance (2.5 multiplier)* | | | | |
| 7 | Remaining Salary from other Sources | | 38,358 | | Executive Salary Supplements-Found |
| 8 | Total Base Salary | \$ 256,642 | \$ 38,358 | \$ 295,000 | |
| | Benefits Provided to All Full-Time Employees | | | | |
| 9 | Retirement Match | \$ 22,803 | 3,407 | \$ 26,210 | Executive Salary Supplements-Found |
| 10 | Health Insurance | \$ 5,267 | 787 | \$ 6,054 | Executive Salary Supplements-Found |
| 11 | Life Insurance | \$ 136 | 20 | \$ 156 | Executive Salary Supplements-Found |
| 12 | Social Security Match | \$ 10,993 | 1,643 | \$ 12,636 | Executive Salary Supplements-Found |
| 13 | Unemployment Insurance | \$ 238 | 36 | \$ 273 | Executive Salary Supplements-Found |
| 14 | Long-Term Disability Insurance | \$ 49 | 7 | \$ 56 | Executive Salary Supplements-Found |
| | Special Benefits NOT Provided All Employees | | | | |
| 15 | Car Provided or Car Allowance | | 12,000 | \$ 12,000 | Foundation - Taxable Allowances |
| 16 | House(s) Provided or Housing Allowance | | | \$ - | |
| 17 | Deferred Compensation Actually Paid During Fiscal Year | | | \$ - | |
| 18 | Annual Bonus | | | \$ - | |
| 19 | Special Bonuses | | | \$ - | |
| 20 | Additional Life Insurance Premiums | | | \$ - | |
| 21 | Club Dues (Country Club, Civic Clubs, etc.) | | | \$ - | |
| 22 | Other Compensation | | | \$ - | |
| | Explain: | | | | |
| | | | | | |
| | | | | | |
| 23 | Total Compensation | \$ 296,127 | 56,258 | \$ 352,384 | |
| 24 | Deferred Compensation Annual Accumulation but NOT Paid | | | | |

Survey completed by: Timothy J. O'Donnell

Interim Vice Chancellor for Finance & Admin

Phone No.

479/575-2964

Fiscal 2014 Administrator's Compensation Survey

| Line No. | Salaries of \$100,000 or More | Public Funds | Private Funds | Total | Source of Private Funds |
|----------|---|--------------|---------------|------------|-------------------------|
| 1 | Institution: <u>University of Arkansas</u> | | | | |
| 2 | Employee Name: <u>Gattis, Carol/Schubert</u> | | | | |
| 3 | Title: <u>Associate Dean</u> | | | | |
| | Base Salary: | | | | |
| 4 | Salary within the Line-Item Maximum for 2013-14 | 153,110 | | | |
| 5 | State Funds Used to pay above Line-Item (up to 25% of LIM) | | | | |
| 6 | UAMS Professional Income Allowance (2.5 multiplier)* | | | | |
| 7 | Remaining Salary from other Sources | | 0 | | |
| 8 | Total Base Salary | \$ 153,110 | \$ - | \$ 153,110 | |
| | Benefits Provided to All Full-Time Employees | | | | |
| 9 | Retirement Match | \$ 15,629 | | \$ 15,629 | |
| 10 | Health Insurance | \$ 3,173 | | \$ 3,173 | |
| 11 | Life Insurance | \$ 156 | | \$ 156 | |
| 12 | Social Security Match | \$ 6,331 | | \$ 6,331 | |
| 13 | Unemployment Insurance | \$ 136 | | \$ 136 | |
| 14 | Long-Term Disability Insurance | \$ 56 | | \$ 56 | |
| | Special Benefits NOT Provided All Employees | | | | |
| 15 | Car Provided or Car Allowance | | | \$ - | |
| 16 | House(s) Provided or Housing Allowance | | | \$ - | |
| 17 | Deferred Compensation Actually Paid During Fiscal Year | | | \$ - | |
| 18 | Annual Bonus | | | \$ - | |
| 19 | Special Bonuses | | | \$ - | |
| 20 | Additional Life Insurance Premiums | | | \$ - | |
| 21 | Club Dues (Country Club, Civic Clubs, etc.) | | | \$ - | |
| 22 | Other Compensation | | | \$ - | |
| | Explain: | | | | |
| | | | | | |
| | | | | | |
| 23 | Total Compensation | \$ 178,592 | 0 | \$ 178,592 | |
| 24 | Deferred Compensation Annual Accumulation but NOT Paid | | | | |

Survey completed by: Timothy J. O'Donnell

Interim Vice Chancellor for Finance & Admin

Phone No.

479/575-2964

Fiscal 2014 Administrator's Compensation Survey

| Line No. | Salaries of \$100,000 or More | Public Funds | Private Funds | Total | Source of Private Funds |
|----------|--|--------------|---------------|------------|--------------------------------------|
| 1 | Institution: <u>University of Arkansas</u> | | | | |
| 2 | Employee Name: <u>Gearhart, G./David</u> | | | | |
| 3 | Title: <u>Chancellor</u> | | | | |
| | Base Salary: | | | | |
| 4 | Salary within the Line-Item Maximum for 2013-14 | \$ 283,250 | | | |
| 5 | State Funds Used to pay above Line-Item (up to 25% of LIM) | \$ 46,200 | | | |
| 6 | UAMS Professional Income Allowance (2.5 multiplier)* | | | | |
| 7 | Remaining Salary from other Sources | | 0 | | |
| 8 | Total Base Salary | \$ 329,450 | \$ - | \$ 329,450 | |
| | Benefits Provided to All Full-Time Employees | | | | |
| 9 | Retirement Match | \$ 33,973 | | \$ 33,973 | |
| 10 | Health Insurance | \$ 7,232 | | \$ 7,232 | |
| 11 | Life Insurance | \$ 156 | | \$ 156 | |
| 12 | Social Security Match | \$ 11,639 | | \$ 11,639 | |
| 13 | Unemployment Insurance | \$ 297 | | \$ 297 | |
| 14 | Long-Term Disability Insurance | \$ 56 | | \$ 56 | |
| | Special Benefits NOT Provided All Employees | | | | |
| 15 | Car Provided or Car Allowance | | \$ 2,057 | \$ 2,057 | Taxable value of UA provided vehicle |
| 16 | House(s) Provided or Housing Allowance | | \$ 21,788 | \$ 21,788 | non-taxable value Chancellor's house |
| 17 | Deferred Compensation Actually Paid During Fiscal Year | | | | |
| 18 | Annual Bonus Career Service Award | \$ 700 | | \$ 700 | |
| 19 | Special Bonuses | | | \$ - | |
| 20 | Additional Life Insurance Premiums | | | \$ - | |
| 21 | Club Dues (Country Club, Civic Clubs, etc.) | | 3,889 | \$ 3,889 | UA FOUNDATION |
| 22 | Other Compensation | | | \$ - | |
| | Explain: | | | | |
| | | | | | |
| | | | | | |
| 23 | Total Compensation | \$ 383,502 | 27,734 | \$ 411,236 | |
| 24 | Deferred Compensation Annual Accumulation but NOT Paid | | 225,000 | \$ 225,000 | UA Foundation |

Survey completed by: Timothy J. O'Donnell

Interim Vice Chancellor for Finance & Admin

Phone No.

479/575-2964

Fiscal 2014 Administrator's Compensation Survey

| Line No. | Salaries of \$100,000 or More | Public Funds | Private Funds | Total | Source of Private Funds |
|----------|--|--------------|---------------|------------|---------------------------------|
| 1 | Institution: <u>University of Arkansas</u> | | | | |
| 2 | Employee Name: <u>Geopfert, Travis/J.</u> | | | | |
| 3 | Title: <u>Asst Track Coach</u> | | | | |
| | Base Salary: | | | | |
| 4 | Salary within the Line-Item Maximum for 2013-14 | \$ 74,000 | | | |
| 5 | State Funds Used to pay above Line-Item (up to 25% of LIM) | | | | |
| 6 | UAMS Professional Income Allowance (2.5 multiplier)* | | | | |
| 7 | Remaining Salary from other Sources | | 26,000 | | Athletic Foundation Salary Reim |
| 8 | Total Base Salary | \$ 74,000 | \$ 26,000 | \$ 100,000 | |
| | Benefits Provided to All Full-Time Employees | | | | |
| 9 | Retirement Match | \$ 7,400 | 2,600 | \$ 10,000 | Athletic Foundation Salary Reim |
| 10 | Health Insurance | \$ 7,526 | 2,644 | \$ 10,170 | Athletic Foundation Salary Reim |
| 11 | Life Insurance | \$ 115 | 41 | \$ 156 | Athletic Foundation Salary Reim |
| 12 | Social Security Match | \$ 5,972 | 2,098 | \$ 8,070 | Athletic Foundation Salary Reim |
| 13 | Unemployment Insurance | \$ 70 | 25 | \$ 95 | Athletic Foundation Salary Reim |
| 14 | Long-Term Disability Insurance | \$ 41 | 15 | \$ 56 | Athletic Foundation Salary Reim |
| | Special Benefits NOT Provided All Employees | | | | |
| 15 | Car Provided or Car Allowance | | | \$ - | |
| 16 | House(s) Provided or Housing Allowance | | | \$ - | |
| 17 | Deferred Compensation Actually Paid During Fiscal Year | | | \$ - | |
| 18 | Annual Bonus | | | \$ - | |
| 19 | Special Bonuses | | | \$ - | |
| 20 | Additional Life Insurance Premiums | | | \$ - | |
| 21 | Club Dues (Country Club, Civic Clubs, etc.) | | | \$ - | |
| 22 | Other Compensation | | | \$ - | |
| | Explain: 2014 Men's Indoor Track---SEC Championship and 2nd place finish | | 8,333 | 8,333 | RAZORBACK FOUNDATION |
| | Triple Crown Pendants-Men's Track Staff-Spouses | | 189 | 189 | Taxable value of spouse's gift |
| 23 | Total Compensation | \$ 95,124 | 41,944 | \$ 137,069 | |
| 24 | Deferred Compensation Annual Accumulation but NOT Paid | | | | |

Survey completed by: Timothy J. O'Donnell

Interim Vice Chancellor for Finance & Admin

Phone No.

479/575-2964

Fiscal 2014 Administrator's Compensation Survey

| Line No. | Salaries of \$100,000 or More | Public Funds | Private Funds | Total | Source of Private Funds |
|----------|---|--------------|---------------|------------|-------------------------|
| 1 | Institution: <u>University of Arkansas</u> | | | | |
| 2 | Employee Name: <u>Goodstein, Ethel/</u> | | | | |
| 3 | Title: <u>Dean</u> | | | | |
| | Base Salary: | | | | |
| 4 | Salary within the Line-Item Maximum for 2013-14 | 140,000 | | | |
| 5 | State Funds Used to pay above Line-Item (up to 25% of LIM) | | | | |
| 6 | UAMS Professional Income Allowance (2.5 multiplier)* | | | | |
| 7 | Remaining Salary from other Sources | | 0 | | |
| 8 | Total Base Salary | \$ 140,000 | \$ - | \$ 140,000 | |
| | Benefits Provided to All Full-Time Employees | | | | |
| 9 | Retirement Match | \$ 14,000 | | \$ 14,000 | |
| 10 | Health Insurance | \$ 7,232 | | \$ 7,232 | |
| 11 | Life Insurance | \$ 156 | | \$ 156 | |
| 12 | Social Security Match | \$ 9,752 | | \$ 9,752 | |
| 13 | Unemployment Insurance | \$ 123 | | \$ 123 | |
| 14 | Long-Term Disability Insurance | \$ 56 | | \$ 56 | |
| | Special Benefits NOT Provided All Employees | | | | |
| 15 | Car Provided or Car Allowance | | | \$ - | |
| 16 | House(s) Provided or Housing Allowance | | | \$ - | |
| 17 | Deferred Compensation Actually Paid During Fiscal Year | | | \$ - | |
| 18 | Annual Bonus | | | \$ - | |
| 19 | Special Bonuses | | | \$ - | |
| 20 | Additional Life Insurance Premiums | | | \$ - | |
| 21 | Club Dues (Country Club, Civic Clubs, etc.) | | | \$ - | |
| 22 | Other Compensation | | | \$ - | |
| | Explain: | | | | |
| | | | | | |
| | | | | | |
| 23 | Total Compensation | \$ 171,318 | 0 | \$ 171,318 | |
| 24 | Deferred Compensation Annual Accumulation but NOT Paid | | | | |

Survey completed by: Timothy J. O'Donnell

Phone No.

479/575-2964

Interim Vice Chancellor for Finance & Admin

Fiscal 2014 Administrator's Compensation Survey

| Line No. | Salaries of \$100,000 or More | Public Funds | Private Funds | Total | Source of Private Funds |
|----------|--|-------------------|---------------|-------------------|-------------------------|
| 1 | Institution: <u>University of Arkansas</u> | | | | |
| 2 | Employee Name: <u>Goswick, Barbara/A.</u> | | | | |
| 3 | Title: <u>V P For Finance & Admin</u> | | | | |
| | Base Salary: | | | | |
| 4 | Salary within the Line-Item Maximum for 2013-14 | \$ 186,445 | | | |
| 5 | State Funds Used to pay above Line-Item (up to 25% of LIM) | \$ 46,597 | | | |
| 6 | UAMS Professional Income Allowance (2.5 multiplier)* | | | | |
| 7 | Remaining Salary from other Sources | | 0 | | |
| 8 | Total Base Salary | \$ 233,042 | \$ - | \$ 233,042 | |
| | Benefits Provided to All Full-Time Employees | | | | |
| 9 | Retirement Match | \$ 23,384 | | \$ 23,384 | |
| 10 | Health Insurance | \$ 7,228 | | \$ 7,228 | |
| 11 | Life Insurance | \$ 156 | | \$ 156 | |
| 12 | Social Security Match | \$ 10,579 | | \$ 10,579 | |
| 13 | Unemployment Insurance | \$ 206 | | \$ 206 | |
| 14 | Long-Term Disability Insurance | \$ 56 | | \$ 56 | |
| | Special Benefits NOT Provided All Employees | | | | |
| 15 | Car Provided or Car Allowance | | | \$ - | |
| 16 | House(s) Provided or Housing Allowance | | | \$ - | |
| 17 | Deferred Compensation Actually Paid During Fiscal Year | | | \$ - | |
| 18 | Annual Bonus Career Service Award | \$ 800 | | \$ 800 | |
| 19 | Special Bonuses | | | \$ - | |
| 20 | Additional Life Insurance Premiums | | | \$ - | |
| 21 | Club Dues (Country Club, Civic Clubs, etc.) | | | \$ - | |
| 22 | Other Compensation | | | \$ - | |
| | Explain: | | | | |
| | | | | | |
| | | | | | |
| 23 | Total Compensation | \$ 275,451 | 0 | \$ 275,451 | |
| 24 | Deferred Compensation Annual Accumulation but NOT Paid | | | | |

Survey completed by: Timothy J. O'Donnell

Interim Vice Chancellor for Finance & Admin

Phone No.

479/575-2964

Fiscal 2014 Administrator's Compensation Survey

| Line No. | Salaries of \$100,000 or More | Public Funds | Private Funds | Total | Source of Private Funds |
|----------|---|-------------------|-----------------|-------------------|--|
| 1 | Institution: <u>University of Arkansas</u> | | | | |
| 2 | Employee Name: <u>Hale, Colby/Adam</u> | | | | |
| 3 | Title: <u>Head Soccer Coach **</u> | | | | |
| | Base Salary: | | | | |
| 4 | Salary within the Line-Item Maximum for 2013-14 | \$ 107,075 | | | |
| 5 | State Funds Used to pay above Line-Item (up to 25% of LIM) | \$ 9,303 | | | |
| 6 | UAMS Professional Income Allowance (2.5 multiplier)* | | | | |
| 7 | Remaining Salary from other Sources | | \$ 8,622 | | Athletic Foundation Salary Reimburse |
| 8 | Total Base Salary | \$ 116,378 | \$ 8,622 | \$ 125,000 | |
| | Benefits Provided to All Full-Time Employees | | | | |
| 9 | Retirement Match | \$ 10,768 | 811 | \$ 11,579 | Athletic Foundation Salary Reimburse |
| 10 | Health Insurance | \$ 9,458 | 712 | \$ 10,170 | Athletic Foundation Salary Reimburse |
| 11 | Life Insurance | \$ 145 | 11 | \$ 156 | Athletic Foundation Salary Reimburse |
| 12 | Social Security Match | \$ 8,982 | 676 | \$ 9,658 | Athletic Foundation Salary Reimburse |
| 13 | Unemployment Insurance | \$ 116 | 9 | \$ 125 | Athletic Foundation Salary Reimburse |
| 14 | Long-Term Disability Insurance | \$ 52 | 4 | \$ 56 | Athletic Foundation Salary Reimburse |
| | Special Benefits NOT Provided All Employees | | | | |
| 15 | Car Provided or Car Allowance | | 7,825 | \$ 7,825 | Taxable value of dealer provid vehicle |
| 16 | House(s) Provided or Housing Allowance | | | \$ - | |
| 17 | Deferred Compensation Actually Paid During Fiscal Year | | | \$ - | |
| 18 | Annual Bonus | | | \$ - | |
| 19 | Special Bonuses | | | \$ - | |
| 20 | Additional Life Insurance Premiums | | | \$ - | |
| 21 | Club Dues (Country Club, Civic Clubs, etc.) | | 553 | \$ 553 | taxable value of Club membership |
| 22 | Other Compensation Athletic other compensation per contract | \$ 5,000 | | \$ 5,000 | |
| | Explain: Soccer-2013 NCAA Final 16 | | 13,388 | \$ 13,388 | RAZORBACK FOUNDATION |
| | NCAA D1 2012-2013 Academic Progress | | 600 | \$ 600 | RAZORBACK FOUNDATION |
| | | | | \$ - | |
| 23 | Total Compensation | \$ 150,900 | 33,211 | \$ 184,110 | |
| 24 | Deferred Compensation Annual Accumulation but NOT Paid | | | | |

Survey completed by: Timothy J. O'Donnell

Phone No.

479/575-2964

Interim Vice Chancellor for Finance & Admin

**** Note: Salary \$107,100 07/01-01/06/14. 01/07/14 raised to 125,000**

Fiscal 2014 Administrator's Compensation Survey

| Line No. | Salaries of \$100,000 or More | Public Funds | Private Funds | Total | Source of Private Funds |
|----------|---|--------------|---------------|------------|-------------------------|
| 1 | Institution: <u>University of Arkansas</u> | | | | |
| 2 | Employee Name: <u>Hall, David/C.</u> | | | | |
| 3 | Title: <u>Associate Dir Of Development</u> | | | | |
| | Base Salary: | | | | |
| 4 | Salary within the Line-Item Maximum for 2013-14 | \$ 101,289 | | | |
| 5 | State Funds Used to pay above Line-Item (up to 25% of LIM) | | | | |
| 6 | UAMS Professional Income Allowance (2.5 multiplier)* | | | | |
| 7 | Remaining Salary from other Sources | | 0 | | |
| 8 | Total Base Salary | \$ 101,289 | \$ - | \$ 101,289 | |
| | Benefits Provided to All Full-Time Employees | | | | |
| 9 | Retirement Match | \$ 9,901 | | \$ 9,901 | |
| 10 | Health Insurance | \$ 7,232 | | \$ 7,232 | |
| 11 | Life Insurance | \$ 156 | | \$ 156 | |
| 12 | Social Security Match | \$ 7,446 | | \$ 7,446 | |
| 13 | Unemployment Insurance | \$ 88 | | \$ 88 | |
| 14 | Long-Term Disability Insurance | \$ 56 | | \$ 56 | |
| | Special Benefits NOT Provided All Employees | | | | |
| 15 | Car Provided or Car Allowance | | | \$ - | |
| 16 | House(s) Provided or Housing Allowance | | | \$ - | |
| 17 | Deferred Compensation Actually Paid During Fiscal Year | | | \$ - | |
| 18 | Annual Bonus | | | \$ - | |
| 19 | Special Bonuses | | | \$ - | |
| 20 | Additional Life Insurance Premiums | | | \$ - | |
| 21 | Club Dues (Country Club, Civic Clubs, etc.) | | | \$ - | |
| 22 | Other Compensation | | | \$ - | |
| | Explain: | | | | |
| | | | | | |
| | | | | | |
| 23 | Total Compensation | \$ 126,168 | 0 | \$ 126,168 | |
| 24 | Deferred Compensation Annual Accumulation but NOT Paid | | | | |

Survey completed by: Timothy J. O'Donnell

Interim Vice Chancellor for Finance & Admin

Phone No.

479/575-2964

Fiscal 2014 Administrator's Compensation Survey

| Line No. | Salaries of \$100,000 or More | Public Funds | Private Funds | Total | Source of Private Funds |
|----------|---|-------------------|------------------|-------------------|--------------------------------------|
| 1 | Institution: <u>University of Arkansas</u> | | | | |
| 2 | Employee Name: <u>Hamilton, Clayton/E.</u> | | | | |
| 3 | Title: <u>Sr. Assoc Athletic Director **</u> | | | | |
| | Base Salary: | | | | |
| 4 | Salary within the Line-Item Maximum for 2013-14 | \$ 154,140 | | | |
| 5 | State Funds Used to pay above Line-Item (up to 25% of LIM) | \$ 3,192 | | | |
| 6 | UAMS Professional Income Allowance (2.5 multiplier)* | | | | |
| 7 | Remaining Salary from other Sources | | 13,415 | | Athletic Foundation Salary Reimburse |
| 8 | Total Base Salary | \$ 157,332 | \$ 13,415 | \$ 170,747 | |
| | Benefits Provided to All Full-Time Employees | | | | |
| 9 | Retirement Match | \$ 16,255 | 1,413 | \$ 17,668 | Athletic Foundation Salary Reimburse |
| 10 | Health Insurance | \$ 9,356 | 814 | \$ 10,170 | Athletic Foundation Salary Reimburse |
| 11 | Life Insurance | \$ 144 | 12 | \$ 156 | Athletic Foundation Salary Reimburse |
| 12 | Social Security Match | \$ 9,658 | 840 | \$ 10,498 | Athletic Foundation Salary Reimburse |
| 13 | Unemployment Insurance | \$ 144 | 12 | \$ 156 | Athletic Foundation Salary Reimburse |
| 14 | Long-Term Disability Insurance | \$ 52 | 4 | \$ 56 | Athletic Foundation Salary Reimburse |
| | Special Benefits NOT Provided All Employees | | | | |
| 15 | Car Provided or Car Allowance | | | \$ - | |
| 16 | House(s) Provided or Housing Allowance | | | \$ - | |
| 17 | Deferred Compensation Actually Paid During Fiscal Year | | | \$ - | |
| 18 | Annual Bonus | | | \$ - | |
| 19 | Special Bonuses | | | \$ - | |
| 20 | Additional Life Insurance Premiums | | | \$ - | |
| 21 | Club Dues (Country Club, Civic Clubs, etc.) | | 1,105 | \$ 1,105 | Taxable value of Club membership |
| 22 | Other Compensation Taught 2 courses for credit - 1 each semester | \$ 10,000 | | \$ 10,000 | |
| | Explain: | | | | |
| | | | | | |
| | | | | | |
| 23 | Total Compensation | \$ 202,940 | 17,616 | \$ 220,556 | |
| 24 | Deferred Compensation Annual Accumulation but NOT Paid | | | | |

Survey completed by: Timothy J. O'Donnell

Phone No. 479/575-2964

Interim Vice Chancellor for Finance & Admin

** Note: Salary 162,616 until 01/01/14 raised to \$170,747

Fiscal 2014 Administrator's Compensation Survey

| Line No. | Salaries of \$100,000 or More | Public Funds | Private Funds | Total | Source of Private Funds |
|----------|---|--------------|---------------|------------|-------------------------------------|
| 1 | Institution: <u>University of Arkansas</u> | | | | |
| 2 | Employee Name: <u>Harris, Jim</u> | | | | |
| 3 | Title: <u>Director Of Deferred Giving</u> | | | | |
| | Base Salary: | | | | |
| 4 | Salary within the Line-Item Maximum for 2013-14 | \$ 128,131 | | | |
| 5 | State Funds Used to pay above Line-Item (up to 25% of LIM) | | | | |
| 6 | UAMS Professional Income Allowance (2.5 multiplier)* | | | | |
| 7 | Remaining Salary from other Sources | | 30,798 | | Planned Giving - Foundation Support |
| 8 | Total Base Salary | \$ 128,131 | \$ 30,798 | \$ 158,929 | |
| | Benefits Provided to All Full-Time Employees | | | | |
| 9 | Retirement Match | \$ 12,922 | 3,031 | \$ 15,953 | Planned Giving - Foundation Support |
| 10 | Health Insurance | \$ 8,237 | 1,932 | \$ 10,170 | Planned Giving - Foundation Support |
| 11 | Life Insurance | \$ 126 | 30 | \$ 156 | Planned Giving - Foundation Support |
| 12 | Social Security Match | \$ 7,611 | 1,785 | \$ 9,396 | Planned Giving - Foundation Support |
| 13 | Unemployment Insurance | \$ 112 | 26 | \$ 138 | Planned Giving - Foundation Support |
| 14 | Long-Term Disability Insurance | \$ 45 | 11 | \$ 56 | Planned Giving - Foundation Support |
| | Special Benefits NOT Provided All Employees | | | | |
| 15 | Car Provided or Car Allowance | | | \$ - | |
| 16 | House(s) Provided or Housing Allowance | | | \$ - | |
| 17 | Deferred Compensation Actually Paid During Fiscal Year | | | \$ - | |
| 18 | Annual Bonus <u>Career Service Award</u> | \$ 484 | 116 | \$ 600 | Planned Giving - Foundation Support |
| 19 | Special Bonuses | | | \$ - | |
| 20 | Additional Life Insurance Premiums | | | \$ - | |
| 21 | Club Dues (Country Club, Civic Clubs, etc.) | | | \$ - | |
| 22 | Other Compensation | | | \$ - | |
| | Explain: | | | | |
| | | | | | |
| | | | | | |
| 23 | Total Compensation | \$ 157,668 | 37,729 | \$ 195,397 | |
| 24 | Deferred Compensation Annual Accumulation but NOT Paid | | | | |

Survey completed by: Timothy J. O'Donnell

Interim Vice Chancellor for Finance & Admin

Phone No.

479/575-2964

Fiscal 2014 Administrator's Compensation Survey

| Line No. | Salaries of \$100,000 or More | Public Funds | Private Funds | Total | Source of Private Funds |
|----------|--|-------------------|---------------|-------------------|-------------------------|
| 1 | Institution: <u>University of Arkansas</u> | | | | |
| 2 | Employee Name: <u>Harrison, Fred/H.</u> | | | | |
| 3 | Title: <u>General Counsel</u> | | | | |
| | Base Salary: | | | | |
| 4 | Salary within the Line-Item Maximum for 2013-14 | \$ 172,064 | | | |
| 5 | State Funds Used to pay above Line-Item (up to 25% of LIM) | \$ 5,394 | | | |
| 6 | UAMS Professional Income Allowance (2.5 multiplier)* | | | | |
| 7 | Remaining Salary from other Sources | | 0 | | |
| 8 | Total Base Salary | \$ 177,458 | \$ - | \$ 177,458 | |
| | Benefits Provided to All Full-Time Employees | | | | |
| 9 | Retirement Match | \$ 17,836 | | \$ 17,836 | |
| 10 | Health Insurance | \$ 7,228 | | \$ 7,228 | |
| 11 | Life Insurance | \$ 156 | | \$ 156 | |
| 12 | Social Security Match | \$ 9,772 | | \$ 9,772 | |
| 13 | Unemployment Insurance | \$ 157 | | \$ 157 | |
| 14 | Long-Term Disability Insurance | \$ 56 | | \$ 56 | |
| | Special Benefits NOT Provided All Employees | | | | |
| 15 | Car Provided or Car Allowance | | | \$ - | |
| 16 | House(s) Provided or Housing Allowance | | | \$ - | |
| 17 | Deferred Compensation Actually Paid During Fiscal Year | | | \$ - | |
| 18 | Annual Bonus Career Service Award | \$ 900 | | \$ 900 | |
| 19 | Special Bonuses | | | \$ - | |
| 20 | Additional Life Insurance Premiums | | | \$ - | |
| 21 | Club Dues (Country Club, Civic Clubs, etc.) | | | \$ - | |
| 22 | Other Compensation | | | \$ - | |
| | Explain: | | | | |
| | | | | | |
| | | | | | |
| 23 | Total Compensation | \$ 213,562 | 0 | \$ 213,562 | |
| 24 | Deferred Compensation Annual Accumulation but NOT Paid | | | | |

Survey completed by: Timothy J. O'Donnell

Interim Vice Chancellor for Finance & Admin

Phone No.

479/575-2964

Fiscal 2014 Administrator's Compensation Survey

| Line No. | Salaries of \$100,000 or More | Public Funds | Private Funds | Total | Source of Private Funds |
|----------|---|--------------|---------------|------------|--------------------------------------|
| 1 | Institution: <u>University of Arkansas</u> | | | | |
| 2 | Employee Name: <u>Harter, Lance/L.</u> | | | | |
| 3 | Title: <u>Head Track Coach</u> | | | | |
| | Base Salary: | | | | |
| 4 | Salary within the Line-Item Maximum for 2013-14 | \$ 106,651 | | | |
| 5 | State Funds Used to pay above Line-Item (up to 25% of LIM) | | | | |
| 6 | UAMS Professional Income Allowance (2.5 multiplier)* | | | | |
| 7 | Remaining Salary from other Sources | | 52,529 | | Athletic Foundation Salary Reimburse |
| 8 | Total Base Salary | \$ 106,651 | \$ 52,529 | \$ 159,180 | |
| | Benefits Provided to All Full-Time Employees | | | | |
| 9 | Retirement Match | \$ 10,719 | 5,279 | \$ 15,998 | Athletic Foundation Salary Reimburse |
| 10 | Health Insurance | \$ 3,407 | 1,678 | \$ 5,085 | Athletic Foundation Salary Reimburse |
| 11 | Life Insurance | \$ 105 | 51 | \$ 156 | Athletic Foundation Salary Reimburse |
| 12 | Social Security Match | \$ 6,488 | 3,196 | \$ 9,684 | Athletic Foundation Salary Reimburse |
| 13 | Unemployment Insurance | \$ 129 | 64 | \$ 193 | Athletic Foundation Salary Reimburse |
| 14 | Long-Term Disability Insurance | \$ 38 | 18 | \$ 56 | Athletic Foundation Salary Reimburse |
| | Special Benefits NOT Provided All Employees | | | | |
| 15 | Car Provided or Car Allowance | | 8,400 | \$ 8,400 | Athletic Foundation Salary Reimburse |
| 16 | House(s) Provided or Housing Allowance | | | \$ - | |
| 17 | Deferred Compensation Actually Paid During Fiscal Year | | | \$ - | |
| 18 | Annual Bonus <u>Career Service Award</u> | \$ 544 | 256 | \$ 800 | RAZORBACK FOUNDATION |
| 19 | Special Bonuses <u>2014 Women's Outdoor & Indoor Track placing NCAA & SEC</u> | | 26,530 | \$ 26,530 | RAZORBACK FOUNDATION |
| 20 | Additional Life Insurance Premiums | | | \$ - | |
| 21 | Club Dues (Country Club, Civic Clubs, etc.) | | 900 | \$ 900 | RAZORBACK FOUNDATION |
| 22 | Other Compensation <u>Athletic Other Compensation per contract</u> | \$ 20,000 | | \$ 20,000 | |
| | Explain: | | | | |
| | | | | | |
| | | | | | |
| 23 | Total Compensation | \$ 148,080 | 98,902 | \$ 246,982 | |
| 24 | Deferred Compensation Annual Accumulation but NOT Paid | | | | |

Survey completed by: Timothy J. O'Donnell

Phone No.

479/575-2964

Interim Vice Chancellor for Finance & Admin

Fiscal 2014 Administrator's Compensation Survey

| Line No. | Salaries of \$100,000 or More | Public Funds | Private Funds | Total | Source of Private Funds |
|----------|---|--------------|---------------|------------|-------------------------|
| 1 | Institution: <u>University of Arkansas</u> | | | | |
| 2 | Employee Name: <u>Harwood-Rom, Melissa/</u> | | | | |
| 3 | Title: <u>Associate Vice Chancellor **</u> | | | | |
| | Base Salary: | | | | |
| 4 | Salary within the Line-Item Maximum for 2013-14 | \$ 118,665 | | | |
| 5 | State Funds Used to pay above Line-Item (up to 25% of LIM) | | | | |
| 6 | UAMS Professional Income Allowance (2.5 multiplier)* | | | | |
| 7 | Remaining Salary from other Sources | | 0 | | |
| 8 | Total Base Salary | \$ 118,665 | \$ - | \$ 118,665 | |
| | Benefits Provided to All Full-Time Employees | | | | |
| 9 | Retirement Match | \$ 5,715 | | \$ 5,715 | |
| 10 | Health Insurance | \$ 6,054 | | \$ 6,054 | |
| 11 | Life Insurance | \$ 156 | | \$ 156 | |
| 12 | Social Security Match | \$ 8,548 | | \$ 8,548 | |
| 13 | Unemployment Insurance | \$ 101 | | \$ 101 | |
| 14 | Long-Term Disability Insurance | \$ 56 | | \$ 56 | |
| | Special Benefits NOT Provided All Employees | | | | |
| 15 | Car Provided or Car Allowance | | | \$ - | |
| 16 | House(s) Provided or Housing Allowance | | | \$ - | |
| 17 | Deferred Compensation Actually Paid During Fiscal Year | | | \$ - | |
| 18 | Annual Bonus <u>Career Service Award</u> | \$ 800 | | \$ 800 | |
| 19 | Special Bonuses | | | \$ - | |
| 20 | Additional Life Insurance Premiums | | | \$ - | |
| 21 | Club Dues (Country Club, Civic Clubs, etc.) | | | \$ - | |
| 22 | Other Compensation | | | \$ - | |
| | Explain: | | | | |
| | | | | | |
| | | | | | |
| 23 | Total Compensation | \$ 140,094 | 0 | \$ 140,094 | |
| 24 | Deferred Compensation Annual Accumulation but NOT Paid | | | | |

Survey completed by: Timothy J. O'DonnellPhone No. 479/575-2964Interim Vice Chancellor for Finance & Admin

** on 11/01/13 salary increased from \$103,187 to \$118,665

Fiscal 2014 Administrator's Compensation Survey

| Line No. | Salaries of \$100,000 or More | Public Funds | Private Funds | Total | Source of Private Funds |
|----------|--|--------------|---------------|------------|-------------------------|
| 1 | Institution: <u>University of Arkansas</u> | | | | |
| 2 | Employee Name: <u>Hashbarger, Jim/L.</u> | | | | |
| 3 | Title: <u>Business Manager</u> | | | | |
| | Base Salary: | | | | |
| 4 | Salary within the Line-Item Maximum for 2013-14 | \$ 102,034 | | | |
| 5 | State Funds Used to pay above Line-Item (up to 25% of LIM) | | | | |
| 6 | UAMS Professional Income Allowance (2.5 multiplier)* | | | | |
| 7 | Remaining Salary from other Sources | | 0 | | |
| 8 | Total Base Salary | \$ 102,034 | \$ - | \$ 102,034 | |
| | Benefits Provided to All Full-Time Employees | | | | |
| 9 | Retirement Match | \$ 5,132 | | \$ 5,132 | |
| 10 | Health Insurance | \$ 7,228 | | \$ 7,228 | |
| 11 | Life Insurance | \$ 156 | | \$ 156 | |
| 12 | Social Security Match | \$ 7,421 | | \$ 7,421 | |
| 13 | Unemployment Insurance | \$ 87 | | \$ 87 | |
| 14 | Long-Term Disability Insurance | \$ 56 | | \$ 56 | |
| | Special Benefits NOT Provided All Employees | | | | |
| 15 | Car Provided or Car Allowance | | | \$ - | |
| 16 | House(s) Provided or Housing Allowance | | | \$ - | |
| 17 | Deferred Compensation Actually Paid During Fiscal Year | | | \$ - | |
| 18 | Annual Bonus Career Service Award | \$ 600 | | \$ 600 | |
| 19 | Special Bonuses | | | \$ - | |
| 20 | Additional Life Insurance Premiums | | | \$ - | |
| 21 | Club Dues (Country Club, Civic Clubs, etc.) | | | \$ - | |
| 22 | Other Compensation | | | \$ - | |
| | Explain: | | | | |
| | | | | | |
| | | | | | |
| 23 | Total Compensation | \$ 122,713 | 0 | \$ 122,713 | |
| 24 | Deferred Compensation Annual Accumulation but NOT Paid | | | | |

Survey completed by: Timothy J. O'Donnell

Interim Vice Chancellor for Finance & Admin

Phone No.

479/575-2964

Fiscal 2014 Administrator's Compensation Survey

| Line No. | Salaries of \$100,000 or More | Public Funds | Private Funds | Total | Source of Private Funds |
|----------|--|--------------|---------------|------------|----------------------------------|
| 1 | Institution: <u>University of Arkansas</u> | | | | |
| 2 | Employee Name: <u>Hatch, Byron/</u> | | | | |
| 3 | Title: <u>Assoc Dir Of Athletics</u> | | | | |
| | Base Salary: | | | | |
| 4 | Salary within the Line-Item Maximum for 2013-14 | \$ 109,200 | | | |
| 5 | State Funds Used to pay above Line-Item (up to 25% of LIM) | | | | |
| 6 | UAMS Professional Income Allowance (2.5 multiplier)* | | | | |
| 7 | Remaining Salary from other Sources | | 0 | | |
| 8 | Total Base Salary | \$ 109,200 | \$ - | \$ 109,200 | |
| | Benefits Provided to All Full-Time Employees | | | | |
| 9 | Retirement Match | \$ 10,920 | | \$ 10,920 | |
| 10 | Health Insurance | \$ 10,198 | | \$ 10,198 | |
| 11 | Life Insurance | \$ 156 | | \$ 156 | |
| 12 | Social Security Match | \$ 8,172 | | \$ 8,172 | |
| 13 | Unemployment Insurance | \$ 9,612 | | \$ 9,612 | |
| 14 | Long-Term Disability Insurance | \$ 56 | | \$ 56 | |
| | Special Benefits NOT Provided All Employees | | | | |
| 15 | Car Provided or Car Allowance | | | \$ - | |
| 16 | House(s) Provided or Housing Allowance | | | \$ - | |
| 17 | Deferred Compensation Actually Paid During Fiscal Year | | | \$ - | |
| 18 | Annual Bonus | | | \$ - | |
| 19 | Special Bonuses | | | \$ - | |
| 20 | Additional Life Insurance Premiums | | | \$ - | |
| 21 | Club Dues (Country Club, Civic Clubs, etc.) | | 1,105 | \$ 1,105 | Taxable value of Club membership |
| 22 | Other Compensation | | | \$ - | |
| | Explain: <u>Taught a credit course during the spring semester.</u> | \$ 1,000 | | \$ 1,000 | |
| | | | | \$ - | |
| | | | | \$ - | |
| 23 | Total Compensation | \$ 149,314 | 1,105 | \$ 150,419 | |
| 24 | Deferred Compensation Annual Accumulation but NOT Paid | | | | |

Survey completed by: Timothy J. O'Donnell

Phone No.

479/575-2964

Interim Vice Chancellor for Finance & Admin

Fiscal 2014 Administrator's Compensation Survey

| Line No. | Salaries of \$100,000 or More | Public Funds | Private Funds | Total | Source of Private Funds |
|----------|--|--------------|---------------|------------|--------------------------------------|
| 1 | Institution: <u>University of Arkansas</u> | | | | |
| 2 | Employee Name: <u>Hegarty, Michael/P</u> | | | | |
| 3 | Title: <u>Head Tennis Coach</u> | | | | |
| | Base Salary: | | | | |
| 4 | Salary within the Line-Item Maximum for 2013-14 | \$ 106,692 | | | |
| 5 | State Funds Used to pay above Line-Item (up to 25% of LIM) | | | | |
| 6 | UAMS Professional Income Allowance (2.5 multiplier)* | | | | |
| 7 | Remaining Salary from other Sources | | 5,615 | | Athletic Foundation Salary Reimburse |
| 8 | Total Base Salary | \$ 106,692 | \$ 5,615 | \$ 112,307 | |
| | Benefits Provided to All Full-Time Employees | | | | |
| 9 | Retirement Match | \$ 10,726 | 565 | \$ 11,291 | Athletic Foundation Salary Reimburse |
| 10 | Health Insurance | \$ 9,715 | 511 | \$ 10,227 | Athletic Foundation Salary Reimburse |
| 11 | Life Insurance | \$ 148 | 8 | \$ 156 | Athletic Foundation Salary Reimburse |
| 12 | Social Security Match | \$ 7,987 | 420 | \$ 8,408 | Athletic Foundation Salary Reimburse |
| 13 | Unemployment Insurance | \$ 94 | 5 | \$ 99 | Athletic Foundation Salary Reimburse |
| 14 | Long-Term Disability Insurance | \$ 53 | 3 | \$ 56 | Athletic Foundation Salary Reimburse |
| | Special Benefits NOT Provided All Employees | | | | |
| 15 | Car Provided or Car Allowance | | | \$ - | |
| 16 | House(s) Provided or Housing Allowance | | | \$ - | |
| 17 | Deferred Compensation Actually Paid During Fiscal Year | | | \$ - | |
| 18 | Annual Bonus Career Service Award | \$ 570 | 30 | \$ 600 | |
| 19 | Special Bonuses | | | \$ - | |
| 20 | Additional Life Insurance Premiums | | | \$ - | |
| 21 | Club Dues (Country Club, Civic Clubs, etc.) | | 1,105 | \$ 1,105 | Taxable value of Club membership |
| 22 | Other Compensation | | | \$ - | |
| | Explain: | | | | |
| | | | | | |
| | | | | | |
| 23 | Total Compensation | \$ 135,986 | 8,262 | \$ 144,248 | |
| 24 | Deferred Compensation Annual Accumulation but NOT Paid | | | | |

Survey completed by: Timothy J. O'Donnell

Interim Vice Chancellor for Finance & Admin

Phone No.

479/575-2964

Fiscal 2014 Administrator's Compensation Survey

| Line No. | Salaries of \$100,000 or More | Public Funds | Private Funds | Total | Source of Private Funds |
|----------|--|--------------|---------------|------------|---------------------------------|
| 1 | Institution: <u>University of Arkansas</u> | | | | |
| 2 | Employee Name: <u>Hendrix, W./Dan</u> | | | | |
| 3 | Title: <u>Associate Vice Chancellor</u> | | | | |
| | Base Salary: | | | | |
| 4 | Salary within the Line-Item Maximum for 2013-14 | \$ 38,078 | | | |
| 5 | State Funds Used to pay above Line-Item (up to 25% of LIM) | | | | |
| 6 | UAMS Professional Income Allowance (2.5 multiplier)* | | | | |
| 7 | Remaining Salary from other Sources | | 114,234 | | AR World Trade Center Endowment |
| 8 | Total Base Salary | \$ 38,078 | \$ 114,234 | \$ 152,312 | |
| | Benefits Provided to All Full-Time Employees | | | | |
| 9 | Retirement Match | \$ 1,911 | 5,734 | \$ 7,646 | AR World Trade Center Endowment |
| 10 | Health Insurance | \$ 1,807 | 5,421 | \$ 7,228 | AR World Trade Center Endowment |
| 11 | Life Insurance | \$ 39 | 117 | \$ 156 | AR World Trade Center Endowment |
| 12 | Social Security Match | \$ 2,331 | 6,993 | \$ 9,324 | AR World Trade Center Endowment |
| 13 | Unemployment Insurance | \$ 33 | 100 | \$ 133 | AR World Trade Center Endowment |
| 14 | Long-Term Disability Insurance | \$ 14 | 42 | \$ 56 | AR World Trade Center Endowment |
| | Special Benefits NOT Provided All Employees | | | | |
| 15 | Car Provided or Car Allowance | | | \$ - | |
| 16 | House(s) Provided or Housing Allowance | | | \$ - | |
| 17 | Deferred Compensation Actually Paid During Fiscal Year | | | \$ - | |
| 18 | Annual Bonus Career Service Award | | 600 | \$ 600 | AR World Trade Center Endowment |
| 19 | Special Bonuses | | | \$ - | |
| 20 | Additional Life Insurance Premiums | | | \$ - | |
| 21 | Club Dues (Country Club, Civic Clubs, etc.) | | | \$ - | |
| 22 | Other Compensation | | | \$ - | |
| | Explain: | | | | |
| | | | | | |
| | | | | | |
| 23 | Total Compensation | \$ 44,214 | 133,241 | \$ 177,455 | |
| 24 | Deferred Compensation Annual Accumulation but NOT Paid | | | | |

Survey completed by: Timothy J. O'Donnell

Interim Vice Chancellor for Finance & Admin

Phone No.

479/575-2964

Fiscal 2014 Administrator's Compensation Survey

| Line No. | Salaries of \$100,000 or More | Public Funds | Private Funds | Total | Source of Private Funds |
|----------|---|--------------|---------------|------------|--------------------------------------|
| 1 | Institution: <u>University of Arkansas</u> | | | | |
| 2 | Employee Name: <u>Herbert, Ben/</u> | | | | |
| 3 | Title: <u>Head Strength & Conditioning Coach</u> | | | | |
| | Base Salary: | | | | |
| 4 | Salary within the Line-Item Maximum for 2013-14 | \$ 105,000 | | | |
| 5 | State Funds Used to pay above Line-Item (up to 25% of LIM) | | | | |
| 6 | UAMS Professional Income Allowance (2.5 multiplier)* | | | | |
| 7 | Remaining Salary from other Sources | | 195,000 | | Athletic Foundation Salary Reimburse |
| 8 | Total Base Salary | \$ 105,000 | \$ 195,000 | \$ 300,000 | |
| | Benefits Provided to All Full-Time Employees | | | | |
| 9 | Retirement Match | \$ 8,803 | 16,349 | \$ 25,152 | Athletic Foundation Salary Reimburse |
| 10 | Health Insurance | \$ 3,559 | 6,610 | \$ 10,170 | Athletic Foundation Salary Reimburse |
| 11 | Life Insurance | \$ 55 | 101 | \$ 156 | Athletic Foundation Salary Reimburse |
| 12 | Social Security Match | \$ 4,420 | 8,209 | \$ 12,629 | Athletic Foundation Salary Reimburse |
| 13 | Unemployment Insurance | \$ 97 | 181 | \$ 278 | Athletic Foundation Salary Reimburse |
| 14 | Long-Term Disability Insurance | \$ 20 | 36 | \$ 56 | Athletic Foundation Salary Reimburse |
| | Special Benefits NOT Provided All Employees | | | | |
| 15 | Car Provided or Car Allowance | | 9,739 | \$ 9,739 | taxable value of dealer provided car |
| 16 | House(s) Provided or Housing Allowance | | | \$ - | |
| 17 | Deferred Compensation Actually Paid During Fiscal Year | | | \$ - | |
| 18 | Annual Bonus | | | \$ - | |
| 19 | Special Bonuses | | | \$ - | |
| 20 | Additional Life Insurance Premiums | | | \$ - | |
| 21 | Club Dues (Country Club, Civic Clubs, etc.) | | 1,105 | \$ 1,105 | taxable value of Club membership |
| 22 | Other Compensation Non-qualified Moving Expenses | | 655 | \$ 655 | Taxable value of moving expense |
| | Explain: | | | | |
| | | | | | |
| | | | | | |
| 23 | Total Compensation | \$ 121,954 | 237,985 | \$ 359,939 | |
| 24 | Deferred Compensation Annual Accumulation but NOT Paid | | | | |

Survey completed by: Timothy J. O'Donnell

Interim Vice Chancellor for Finance & Admin

Phone No.

479/575-2964

Fiscal 2014 Administrator's Compensation Survey

| Line No. | Salaries of \$100,000 or More | Public Funds | Private Funds | Total | Source of Private Funds |
|----------|--|--------------|---------------|------------|---------------------------------------|
| 1 | Institution: <u>University of Arkansas</u> | | | | |
| 2 | Employee Name: <u>Hudson, Richard/B.</u> | | | | |
| 3 | Title: <u>Vice Chan.For Govt. & Comm Rel</u> | | | | |
| | Base Salary: | | | | |
| 4 | Salary within the Line-Item Maximum for 2013-14 | \$ 177,226 | | | |
| 5 | State Funds Used to pay above Line-Item (up to 25% of LIM) | \$ 24,774 | | | |
| 6 | UAMS Professional Income Allowance (2.5 multiplier)* | | | | |
| 7 | Remaining Salary from other Sources | | 0 | | |
| 8 | Total Base Salary | \$ 202,000 | \$ - | \$ 202,000 | |
| | Benefits Provided to All Full-Time Employees | | | | |
| 9 | Retirement Match | \$ 20,290 | | \$ 20,290 | |
| 10 | Health Insurance | \$ 7,232 | | \$ 7,232 | |
| 11 | Life Insurance | \$ 156 | | \$ 156 | |
| 12 | Social Security Match | \$ 10,438 | | \$ 10,438 | |
| 13 | Unemployment Insurance | \$ 181 | | \$ 181 | |
| 14 | Long-Term Disability Insurance | \$ 56 | | \$ 56 | |
| | Special Benefits NOT Provided All Employees | | | | |
| 15 | Car Provided or Car Allowance | | 969 | \$ 969 | Taxable value of use of Univ. vehicle |
| 16 | House(s) Provided or Housing Allowance | | | \$ - | |
| 17 | Deferred Compensation Actually Paid During Fiscal Year | | | \$ - | |
| 18 | Annual Bonus Career Service Award | \$ 900 | | \$ 900 | |
| 19 | Special Bonuses | | | \$ - | |
| 20 | Additional Life Insurance Premiums | | | \$ - | |
| 21 | Club Dues (Country Club, Civic Clubs, etc.) | | | \$ - | |
| 22 | Other Compensation | | | \$ - | |
| | Explain: | | | | |
| | | | | | |
| | | | | | |
| 23 | Total Compensation | \$ 241,253 | 969 | \$ 242,222 | |
| 24 | Deferred Compensation Annual Accumulation but NOT Paid | | | | |

Survey completed by: Timothy J. O'Donnell

Interim Vice Chancellor for Finance & Admin

Phone No.

479/575-2964

Fiscal 2014 Administrator's Compensation Survey

| Line No. | Salaries of \$100,000 or More | Public Funds | Private Funds | Total | Source of Private Funds |
|----------|---|--------------|---------------|------------|--------------------------------------|
| 1 | Institution: <u>University of Arkansas</u> | | | | |
| 2 | Employee Name: <u>Jackson, Andy/</u> | | | | |
| 3 | Title: <u>Head Tennis Coach</u> | | | | |
| | Base Salary: | | | | |
| 4 | Salary within the Line-Item Maximum for 2013-14 | \$ 106,800 | | | |
| 5 | State Funds Used to pay above Line-Item (up to 25% of LIM) | | | | |
| 6 | UAMS Professional Income Allowance (2.5 multiplier)* | | | | |
| 7 | Remaining Salary from other Sources | | 13,200 | | Athletic Foundation Salary Reimburse |
| 8 | Total Base Salary | \$ 106,800 | \$ 13,200 | \$ 120,000 | |
| | Benefits Provided to All Full-Time Employees | | | | |
| 9 | Retirement Match | \$ 10,992 | 1,359 | \$ 12,350 | Athletic Foundation Salary Reimburse |
| 10 | Health Insurance | \$ 2,826 | 349 | \$ 3,176 | Athletic Foundation Salary Reimburse |
| 11 | Life Insurance | \$ 139 | 17 | \$ 156 | Athletic Foundation Salary Reimburse |
| 12 | Social Security Match | \$ 8,983 | 1,110 | \$ 10,093 | Athletic Foundation Salary Reimburse |
| 13 | Unemployment Insurance | \$ 106 | 13 | \$ 119 | Athletic Foundation Salary Reimburse |
| 14 | Long-Term Disability Insurance | \$ 50 | 6 | \$ 56 | Athletic Foundation Salary Reimburse |
| | Special Benefits NOT Provided All Employees | | | | |
| 15 | Car Provided or Car Allowance | | 11,118 | \$ 11,118 | taxed value of Dealer provided car |
| 16 | House(s) Provided or Housing Allowance | | | \$ - | |
| 17 | Deferred Compensation Actually Paid During Fiscal Year | | | \$ - | |
| 18 | Annual Bonus | | | \$ - | |
| 19 | Special Bonuses | | | \$ - | |
| 20 | Additional Life Insurance Premiums | | | \$ - | |
| 21 | Club Dues (Country Club, Civic Clubs, etc.) | | 781 | \$ 781 | taxed value of Club Membership |
| 22 | Other Compensation | | | \$ - | |
| | Explain: Non-Qualified moving expense | | 1,127 | \$ 1,127 | Taxed Moving Expense |
| | Qualified moving expense | | 920 | \$ 920 | Non-taxable Moving Expense |
| 23 | Total Compensation | \$ 129,895 | 30,000 | \$ 159,895 | |
| 24 | Deferred Compensation Annual Accumulation but NOT Paid | | | | |

Survey completed by: Timothy J. O'Donnell

Interim Vice Chancellor for Finance & Admin

Phone No.

479/575-2964

Fiscal 2014 Administrator's Compensation Survey

| Line No. | Salaries of \$100,000 or More | Public Funds | Private Funds | Total | Source of Private Funds |
|----------|--|--------------|---------------|------------|---------------------------------|
| 1 | Institution: <u>University of Arkansas</u> | | | | |
| 2 | Employee Name: <u>Jacobs, Laura **</u> | | | | |
| 3 | Title: <u>Assoc V Chan For Advancement</u> | | | | |
| | Base Salary: | | | | |
| 4 | Salary within the Line-Item Maximum for 2013-14 | \$ 170,000 | | | |
| 5 | State Funds Used to pay above Line-Item (up to 25% of LIM) | | | | |
| 6 | UAMS Professional Income Allowance (2.5 multiplier)* | | | | |
| 7 | Remaining Salary from other Sources | | 0 | | Athletic Foundation Salary Reim |
| 8 | Total Base Salary | \$ 170,000 | \$ - | \$ 170,000 | |
| | Benefits Provided to All Full-Time Employees | | | | |
| 9 | Retirement Match | \$ 7,237 | | \$ 7,237 | |
| 10 | Health Insurance | \$ 4,237 | | \$ 4,237 | |
| 11 | Life Insurance | \$ 65 | | \$ 65 | |
| 12 | Social Security Match | \$ 5,588 | | \$ 5,588 | |
| 13 | Unemployment Insurance | \$ 66 | | \$ 66 | |
| 14 | Long-Term Disability Insurance | \$ 58 | | \$ 58 | |
| | Special Benefits NOT Provided All Employees | | | | |
| 15 | Car Provided or Car Allowance | | | \$ - | |
| 16 | House(s) Provided or Housing Allowance | | | \$ - | |
| 17 | Deferred Compensation Actually Paid During Fiscal Year | | | \$ - | |
| 18 | Annual Bonus Career Service Award *** | \$ 600 | | \$ 600 | |
| 19 | Special Bonuses | | | \$ - | |
| 20 | Additional Life Insurance Premiums | | | \$ - | |
| 21 | Club Dues (Country Club, Civic Clubs, etc.) | | | \$ - | |
| 22 | Other Compensation | | | \$ - | |
| | Explain: | | | | |
| | | | | | |
| | | | | | |
| 23 | Total Compensation | \$ 187,851 | 0 | \$ 187,851 | |
| 24 | Deferred Compensation Annual Accumulation but NOT Paid | | | | |

Survey completed by: Timothy J. O'Donnell

Phone No.

479/575-2964

Interim Vice Chancellor for Finance & Admin

**Hired 01/27/2014

*** has 13 years prior service

Fiscal 2014 Administrator's Compensation Survey

| Line No. | Salaries of \$100,000 or More | Public Funds | Private Funds | Total | Source of Private Funds |
|----------|---|--------------|---------------|------------|------------------------------------|
| 1 | Institution: <u>University of Arkansas</u> | | | | |
| 2 | Employee Name: <u>Jennings, Clay/Jauron</u> | | | | |
| 3 | Title: <u>Asst Football Coach **</u> | | | | |
| | Base Salary: | | | | |
| 4 | Salary within the Line-Item Maximum for 2013-14 | \$ 130,335 | | | |
| 5 | State Funds Used to pay above Line-Item (up to 25% of LIM) | | | | |
| 6 | UAMS Professional Income Allowance (2.5 multiplier)* | | | | |
| 7 | Remaining Salary from other Sources | | 189,665 | | Athletic Foundation Salary Reim |
| 8 | Total Base Salary | \$ 130,335 | \$ 189,665 | \$ 320,000 | |
| | Benefits Provided to All Full-Time Employees | | | | |
| 9 | Retirement Match | \$ 4,756 | 6,844 | \$ 11,600 | Athletic Foundation Salary Reim |
| 10 | Health Insurance | \$ 1,390 | 2,000 | \$ 3,390 | Athletic Foundation Salary Reim |
| 11 | Life Insurance | \$ 21 | 31 | \$ 52 | Athletic Foundation Salary Reim |
| 12 | Social Security Match | \$ 3,671 | 5,282 | \$ 8,953 | Athletic Foundation Salary Reim |
| 13 | Unemployment Insurance | \$ 4,318 | 6,214 | \$ 10,532 | Athletic Foundation Salary Reim |
| 14 | Long-Term Disability Insurance | \$ 8 | 11 | \$ 19 | Athletic Foundation Salary Reim |
| | Special Benefits NOT Provided All Employees | | | | |
| 15 | Car Provided or Car Allowance | | 2,040 | \$ 2,040 | Taxed value of Dealer provided car |
| 16 | House(s) Provided or Housing Allowance | | | \$ - | |
| 17 | Deferred Compensation Actually Paid During Fiscal Year | | | \$ - | |
| 18 | Annual Bonus | | | \$ - | |
| 19 | Special Bonuses | | | \$ - | |
| 20 | Additional Life Insurance Premiums | | | \$ - | |
| 21 | Club Dues (Country Club, Civic Clubs, etc.) | | 75 | \$ 75 | RAZORBACK FOUNDATION |
| 22 | Other Compensation | | | \$ - | |
| | Explain: | | | | |
| | | | | | |
| | | | | | |
| 23 | Total Compensation | \$ 144,499 | 212,162 | \$ 356,661 | |
| 24 | Deferred Compensation Annual Accumulation but NOT Paid | | | | |

Survey completed by: Timothy J. O'DonnellPhone No. 479/575-2964

Interim Vice Chancellor for Finance & Admin

** Hired 02/20/2014

Fiscal 2014 Administrator's Compensation Survey

| Line No. | Salaries of \$100,000 or More | Public Funds | Private Funds | Total | Source of Private Funds |
|----------|--|--------------|---------------|------------|-------------------------|
| 1 | Institution: <u>University of Arkansas</u> | | | | |
| 2 | Employee Name: <u>Johnson, Florence/</u> | | | | |
| 3 | Title: <u>Director of Residence Life</u> | | | | |
| | Base Salary: | | | | |
| 4 | Salary within the Line-Item Maximum for 2013-14 | \$ 103,127 | | | |
| 5 | State Funds Used to pay above Line-Item (up to 25% of LIM) | | | | |
| 6 | UAMS Professional Income Allowance (2.5 multiplier)* | | | | |
| 7 | Remaining Salary from other Sources | | 0 | | |
| 8 | Total Base Salary | \$ 103,127 | \$ - | \$ 103,127 | |
| | Benefits Provided to All Full-Time Employees | | | | |
| 9 | Retirement Match | \$ 10,383 | | \$ 10,383 | |
| 10 | Health Insurance | \$ 7,228 | | \$ 7,228 | |
| 11 | Life Insurance | \$ 156 | | \$ 156 | |
| 12 | Social Security Match | \$ 7,522 | | \$ 7,522 | |
| 13 | Unemployment Insurance | \$ 89 | | \$ 89 | |
| 14 | Long-Term Disability Insurance | \$ 56 | | \$ 56 | |
| | Special Benefits NOT Provided All Employees | | | | |
| 15 | Car Provided or Car Allowance | | | \$ - | |
| 16 | House(s) Provided or Housing Allowance | | | \$ - | |
| 17 | Deferred Compensation Actually Paid During Fiscal Year | | | \$ - | |
| 18 | Annual Bonus Career Service Award | \$ 700 | | \$ 700 | |
| 19 | Special Bonuses | | | \$ - | |
| 20 | Additional Life Insurance Premiums | | | \$ - | |
| 21 | Club Dues (Country Club, Civic Clubs, etc.) | | | \$ - | |
| 22 | Other Compensation | | | \$ - | |
| | Explain: | | | | |
| | | | | | |
| | | | | | |
| 23 | Total Compensation | \$ 129,260 | 0 | \$ 129,260 | |
| 24 | Deferred Compensation Annual Accumulation but NOT Paid | | | | |

Survey completed by: Timothy J. O'Donnell

Phone No.

479/575-2964

Interim Vice Chancellor for Finance & Admin

Fiscal 2014 Administrator's Compensation Survey

| Line No. | Salaries of \$100,000 or More | Public Funds | Private Funds | Total | Source of Private Funds |
|----------|--|--------------|---------------|------------|--------------------------------------|
| 1 | Institution: <u>University of Arkansas</u> | | | | |
| 2 | Employee Name: <u>Johnson, Mike/</u> | | | | |
| 3 | Title: <u>Associate Vice Chancellor</u> | | | | |
| | Base Salary: | | | | |
| 4 | Salary within the Line-Item Maximum for 2013-14 | \$ 169,713 | | | |
| 5 | State Funds Used to pay above Line-Item (up to 25% of LIM) | \$ 36,187 | | | |
| 6 | UAMS Professional Income Allowance (2.5 multiplier)* | | | | |
| 7 | Remaining Salary from other Sources | | 0 | | |
| 8 | Total Base Salary | \$ 205,900 | \$ - | \$ 205,900 | |
| | Benefits Provided to All Full-Time Employees | | | | |
| 9 | Retirement Match | \$ 19,792 | | \$ 19,792 | |
| 10 | Health Insurance | \$ 7,228 | | \$ 7,228 | |
| 11 | Life Insurance | \$ 156 | | \$ 156 | |
| 12 | Social Security Match | \$ 10,252 | | \$ 10,252 | |
| 13 | Unemployment Insurance | \$ 185 | | \$ 185 | |
| 14 | Long-Term Disability Insurance | \$ 56 | | \$ 56 | |
| | Special Benefits NOT Provided All Employees | | | | |
| 15 | Car Provided or Car Allowance | | 631 | \$ 631 | Taxed value of use of University car |
| 16 | House(s) Provided or Housing Allowance | | | \$ - | |
| 17 | Deferred Compensation Actually Paid During Fiscal Year | | | \$ - | |
| 18 | Annual Bonus Career Service Award | \$ 600 | | \$ 600 | |
| 19 | Special Bonuses | | | \$ - | |
| 20 | Additional Life Insurance Premiums | | | \$ - | |
| 21 | Club Dues (Country Club, Civic Clubs, etc.) | | | \$ - | |
| 22 | Other Compensation | | | \$ - | |
| | Explain: | | | | |
| | | | | | |
| | | | | | |
| 23 | Total Compensation | \$ 244,168 | 631 | \$ 244,799 | |
| 24 | Deferred Compensation Annual Accumulation but NOT Paid | | | | |

Survey completed by: Timothy J. O'Donnell

Interim Vice Chancellor for Finance & Admin

Phone No.

479/575-2964

Fiscal 2014 Administrator's Compensation Survey

| Line No. | Salaries of \$100,000 or More | Public Funds | Private Funds | Total | Source of Private Funds |
|----------|---|--------------|---------------|------------|--------------------------------------|
| 1 | Institution: <u>University of Arkansas</u> | | | | |
| 2 | Employee Name: <u>Johnson, Taver/R.</u> | | | | |
| 3 | Title: <u>Asst Football Coach **</u> | | | | |
| | Base Salary: | | | | |
| 4 | Salary within the Line-Item Maximum for 2013-14 | \$ 130,000 | | | |
| 5 | State Funds Used to pay above Line-Item (up to 25% of LIM) | | | | |
| 6 | UAMS Professional Income Allowance (2.5 multiplier)* | | | | |
| 7 | Remaining Salary from other Sources | | 120,000 | | Athletic Foundation Salary Reimburse |
| 8 | Total Base Salary | \$ 130,000 | \$ 120,000 | \$ 250,000 | |
| | Benefits Provided to All Full-Time Employees | | | | |
| 9 | Retirement Match | 8,125 | 7,500 | \$ 15,625 | Athletic Foundation Salary Reimburse |
| 10 | Health Insurance | 3,525 | 3,254 | \$ 6,780 | Athletic Foundation Salary Reimburse |
| 11 | Life Insurance | 54 | 50 | \$ 104 | Athletic Foundation Salary Reimburse |
| 12 | Social Security Match | 2,284 | 2,108 | \$ 4,391 | Athletic Foundation Salary Reimburse |
| 13 | Unemployment Insurance | 76 | 70 | \$ 147 | Athletic Foundation Salary Reimburse |
| 14 | Long-Term Disability Insurance | 19 | 18 | \$ 37 | Athletic Foundation Salary Reimburse |
| | Special Benefits NOT Provided All Employees | | | | |
| 15 | Car Provided or Car Allowance | | 6,349 | \$ 6,349 | Taxed value of Dealer provided car |
| 16 | House(s) Provided or Housing Allowance | | | \$ - | |
| 17 | Deferred Compensation Actually Paid During Fiscal Year | | | \$ - | |
| 18 | Annual Bonus | | | \$ - | |
| 19 | Special Bonuses | | | \$ - | |
| 20 | Additional Life Insurance Premiums | | | \$ - | |
| 21 | Club Dues (Country Club, Civic Clubs, etc.) | | 737 | \$ 737 | Taxed value of Club Membership |
| 22 | Other Compensation | | | \$ - | |
| | Explain: | | | | |
| | | | | | |
| | | | | | |
| 23 | Total Compensation | \$ 144,084 | 140,086 | \$ 284,170 | |
| 24 | Deferred Compensation Annual Accumulation but NOT Paid | | | | |

Survey completed by: Timothy J. O'Donnell

Interim Vice Chancellor for Finance & Admin

Phone No.

479/575-2964

**** Terminated employment 02/14/14**

Fiscal 2014 Administrator's Compensation Survey

| Line No. | Salaries of \$100,000 or More | Public Funds | Private Funds | Total | Source of Private Funds |
|----------|---|--------------|---------------|------------|-------------------------------------|
| 1 | Institution: <u>University of Arkansas</u> | | | | |
| 2 | Employee Name: <u>Jones, Eli/</u> | | | | |
| 3 | Title: <u>Dean Of Business Administratio</u> | | | | |
| | Base Salary: | | | | |
| 4 | Salary within the Line-Item Maximum for 2013-14 | \$ 325,425 | | | |
| 5 | State Funds Used to pay above Line-Item (up to 25% of LIM) | | | | |
| 6 | UAMS Professional Income Allowance (2.5 multiplier)* | | | | |
| 7 | Remaining Salary from other Sources | | 60,825 | | Sam Walton Leadership Chair - Found |
| 8 | Total Base Salary | \$ 325,425 | \$ 60,825 | \$ 386,250 | |
| | Benefits Provided to All Full-Time Employees | | | | |
| 9 | Retirement Match | \$ 11,009 | 2,097 | \$ 13,106 | Sam Walton Leadership Chair - Found |
| 10 | Health Insurance | \$ 6,075 | 1,157 | \$ 7,232 | Sam Walton Leadership Chair - Found |
| 11 | Life Insurance | \$ 131 | 25 | \$ 156 | Sam Walton Leadership Chair - Found |
| 12 | Social Security Match | \$ 10,858 | 2,068 | \$ 12,926 | Sam Walton Leadership Chair - Found |
| 13 | Unemployment Insurance | \$ 296 | 56 | \$ 352 | Sam Walton Leadership Chair - Found |
| 14 | Long-Term Disability Insurance | \$ 47 | 9 | \$ 56 | Sam Walton Leadership Chair - Found |
| | Special Benefits NOT Provided All Employees | | | | |
| 15 | Car Provided or Car Allowance | | 9,000 | \$ 9,000 | Sam Walton Leadership Chair - Found |
| 16 | House(s) Provided or Housing Allowance | | | \$ - | |
| 17 | Deferred Compensation Actually Paid During Fiscal Year | | | \$ - | |
| 18 | Annual Bonus | | | \$ - | |
| 19 | Special Bonuses | | | \$ - | |
| 20 | Additional Life Insurance Premiums | | | \$ - | |
| 21 | Club Dues (Country Club, Civic Clubs, etc.) | | 1,185 | \$ 1,185 | UA FOUNDATION |
| 22 | Other Compensation | | | \$ - | |
| | Explain: | | | | |
| | | | | | |
| | | | | | |
| 23 | Total Compensation | \$ 353,840 | 76,422 | \$ 430,263 | |
| 24 | Deferred Compensation Annual Accumulation but NOT Paid | | | | |

Survey completed by: Timothy J. O'Donnell

Interim Vice Chancellor for Finance & Admin

Phone No.

479/575-2964

Fiscal 2014 Administrator's Compensation Survey

| Line No. | Salaries of \$100,000 or More | Public Funds | Private Funds | Total | Source of Private Funds |
|----------|--|--------------|---------------|------------|--------------------------------------|
| 1 | Institution: <u>University of Arkansas</u> | | | | |
| 2 | Employee Name: <u>Jorn, David/A.</u> | | | | |
| 3 | Title: <u>Asst Baseball Coach</u> | | | | |
| | Base Salary: | | | | |
| 4 | Salary within the Line-Item Maximum for 2013-14 | \$ 73,500 | | | |
| 5 | State Funds Used to pay above Line-Item (up to 25% of LIM) | | | | |
| 6 | UAMS Professional Income Allowance (2.5 multiplier)* | | | | |
| 7 | Remaining Salary from other Sources | | 76,500 | | Athletic Foundation Salary Reimburse |
| 8 | Total Base Salary | \$ 73,500 | \$ 76,500 | \$ 150,000 | |
| | Benefits Provided to All Full-Time Employees | | | | |
| 9 | Retirement Match | \$ 7,384 | 7,686 | \$ 15,070 | Athletic Foundation Salary Reimburse |
| 10 | Health Insurance | \$ 5,011 | 5,216 | \$ 10,227 | Athletic Foundation Salary Reimburse |
| 11 | Life Insurance | \$ 76 | 80 | \$ 156 | Athletic Foundation Salary Reimburse |
| 12 | Social Security Match | \$ 4,191 | 4,362 | \$ 8,553 | Athletic Foundation Salary Reimburse |
| 13 | Unemployment Insurance | \$ 68 | 71 | \$ 140 | Athletic Foundation Salary Reimburse |
| 14 | Long-Term Disability Insurance | \$ 27 | 29 | \$ 56 | Athletic Foundation Salary Reimburse |
| | Special Benefits NOT Provided All Employees | | | | |
| 15 | Car Provided or Car Allowance | | 8,750 | \$ 8,750 | Taxed value of Dealer provided car |
| 16 | House(s) Provided or Housing Allowance | | | \$ - | |
| 17 | Deferred Compensation Actually Paid During Fiscal Year | | | \$ - | |
| 18 | Annual Bonus Career Service Award | \$ 336 | 364 | \$ 700 | Athletic Foundation Salary Reimburse |
| 19 | Special Bonuses Baseball: 2014 NCAA Baseball Championship-Regional Appearance | | 12,500 | \$ 12,500 | RAZORBACK FOUNDATION |
| 20 | Additional Life Insurance Premiums | | | \$ - | |
| 21 | Club Dues (Country Club, Civic Clubs, etc.) | | | \$ - | |
| 22 | Other Compensation | | | \$ - | |
| | Explain: | | | | |
| | | | | | |
| | | | | | |
| 23 | Total Compensation | \$ 90,595 | 115,557 | \$ 206,151 | |
| 24 | Deferred Compensation Annual Accumulation but NOT Paid | | | | |

Survey completed by: Timothy J. O'Donnell

Interim Vice Chancellor for Finance & Admin

Phone No.

479/575-2964

Fiscal 2014 Administrator's Compensation Survey

| Line No. | Salaries of \$100,000 or More | Public Funds | Private Funds | Total | Source of Private Funds |
|----------|---|--------------|---------------|------------|-------------------------|
| 1 | Institution: <u>University of Arkansas</u> | | | | |
| 2 | Employee Name: <u>Karp, Steven/M.</u> | | | | |
| 3 | Title: <u>AREON Network Engineer</u> | | | | |
| | Base Salary: | | | | |
| 4 | Salary within the Line-Item Maximum for 2013-14 | \$ 97,308 | | | |
| 5 | State Funds Used to pay above Line-Item (up to 25% of LIM) | | | | |
| 6 | UAMS Professional Income Allowance (2.5 multiplier)* | | | | |
| 7 | Remaining Salary from other Sources | | 18,306 | | AreOn Grant |
| 8 | Total Base Salary | \$ 97,308 | \$ 18,306 | \$ 115,614 | |
| | Benefits Provided to All Full-Time Employees | | | | |
| 9 | Retirement Match | \$ 9,712 | 1,850 | \$ 11,561 | AreOn Grant |
| 10 | Health Insurance | \$ 8,590 | 1,636 | \$ 10,227 | AreOn Grant |
| 11 | Life Insurance | \$ 131 | 25 | \$ 156 | AreOn Grant |
| 12 | Social Security Match | \$ 7,141 | 1,360 | \$ 8,502 | AreOn Grant |
| 13 | Unemployment Insurance | \$ 84 | 16 | \$ 100 | AreOn Grant |
| 14 | Long-Term Disability Insurance | \$ 47 | 9 | \$ 56 | AreOn Grant |
| | Special Benefits NOT Provided All Employees | | | | |
| 15 | Car Provided or Car Allowance | | | \$ - | |
| 16 | House(s) Provided or Housing Allowance | | | \$ - | |
| 17 | Deferred Compensation Actually Paid During Fiscal Year | | | \$ - | |
| 18 | Annual Bonus | | | \$ - | |
| 19 | Special Bonuses | | | \$ - | |
| 20 | Additional Life Insurance Premiums | | | \$ - | |
| 21 | Club Dues (Country Club, Civic Clubs, etc.) | | | \$ - | |
| 22 | Other Compensation | | | \$ - | |
| | Explain: | | | | |
| | | | | | |
| | | | | | |
| 23 | Total Compensation | \$ 123,014 | 23,202 | \$ 146,215 | |
| 24 | Deferred Compensation Annual Accumulation but NOT Paid | | | | |

Survey completed by: Timothy J. O'Donnell

Interim Vice Chancellor for Finance & Admin

Phone No.

479/575-2964

Fiscal 2014 Administrator's Compensation Survey

| Line No. | Salaries of \$100,000 or More | Public Funds | Private Funds | Total | Source of Private Funds |
|----------|--|--------------|---------------|------------|-------------------------|
| 1 | Institution: <u>University of Arkansas</u> | | | | |
| 2 | Employee Name: <u>Kemp, Ann</u> | | | | |
| 3 | Title: <u>Vice Pres. For Planning & Dev.</u> | | | | |
| | Base Salary: | | | | |
| 4 | Salary within the Line-Item Maximum for 2013-14 | \$ 172,064 | | | |
| 5 | State Funds Used to pay above Line-Item (up to 25% of LIM) | \$ 27,222 | | | |
| 6 | UAMS Professional Income Allowance (2.5 multiplier)* | | | | |
| 7 | Remaining Salary from other Sources | | 0 | | |
| 8 | Total Base Salary | \$ 199,286 | \$ - | \$ 199,286 | |
| | Benefits Provided to All Full-Time Employees | | | | |
| 9 | Retirement Match | \$ 20,009 | | \$ 20,009 | |
| 10 | Health Insurance | \$ 10,170 | | \$ 10,170 | |
| 11 | Life Insurance | \$ 156 | | \$ 156 | |
| 12 | Social Security Match | \$ 10,102 | | \$ 10,102 | |
| 13 | Unemployment Insurance | \$ 176 | | \$ 176 | |
| 14 | Long-Term Disability Insurance | \$ 56 | | \$ 56 | |
| | Special Benefits NOT Provided All Employees | | | | |
| 15 | Car Provided or Car Allowance | | | \$ - | |
| 16 | House(s) Provided or Housing Allowance | | | \$ - | |
| 17 | Deferred Compensation Actually Paid During Fiscal Year | | | \$ - | |
| 18 | Annual Bonus Career Service Award | \$ 800 | | \$ 800 | |
| 19 | Special Bonuses | | | \$ - | |
| 20 | Additional Life Insurance Premiums | | | \$ - | |
| 21 | Club Dues (Country Club, Civic Clubs, etc.) | | | \$ - | |
| 22 | Other Compensation | | | \$ - | |
| | Explain: | | | | |
| | | | | | |
| | | | | | |
| 23 | Total Compensation | \$ 240,754 | 0 | \$ 240,754 | |
| 24 | Deferred Compensation Annual Accumulation but NOT Paid | | | | |

Survey completed by: Timothy J. O'Donnell

Phone No.

479/575-2964

Interim Vice Chancellor for Finance & Admin

Fiscal 2014 Administrator's Compensation Survey

| Line No. | Salaries of \$100,000 or More | Public Funds | Private Funds | Total | Source of Private Funds |
|----------|--|--------------|---------------|------------|-------------------------|
| 1 | Institution: <u>University of Arkansas</u> | | | | |
| 2 | Employee Name: <u>Kincaid, Bill/</u> | | | | |
| 3 | Title: <u>Assoc General Counsel</u> | | | | |
| | Base Salary: | | | | |
| 4 | Salary within the Line-Item Maximum for 2013-14 | \$ 110,011 | | | |
| 5 | State Funds Used to pay above Line-Item (up to 25% of LIM) | | | | |
| 6 | UAMS Professional Income Allowance (2.5 multiplier)* | | | | |
| 7 | Remaining Salary from other Sources | | 0 | | |
| 8 | Total Base Salary | \$ 110,011 | \$ - | \$ 110,011 | |
| | Benefits Provided to All Full-Time Employees | | | | |
| 9 | Retirement Match | \$ 11,201 | | \$ 11,201 | |
| 10 | Health Insurance | \$ 10,227 | | \$ 10,227 | |
| 11 | Life Insurance | \$ 156 | | \$ 156 | |
| 12 | Social Security Match | \$ 8,058 | | \$ 8,058 | |
| 13 | Unemployment Insurance | \$ 95 | | \$ 95 | |
| 14 | Long-Term Disability Insurance | \$ 56 | | \$ 56 | |
| | Special Benefits NOT Provided All Employees | | | | |
| 15 | Car Provided or Car Allowance | | | \$ - | |
| 16 | House(s) Provided or Housing Allowance | | | \$ - | |
| 17 | Deferred Compensation Actually Paid During Fiscal Year | | | \$ - | |
| 18 | Annual Bonus Career Service Award | \$ 600 | | \$ 600 | |
| 19 | Special Bonuses | | | \$ - | |
| 20 | Additional Life Insurance Premiums | | | \$ - | |
| 21 | Club Dues (Country Club, Civic Clubs, etc.) | | | \$ - | |
| 22 | Other Compensation | | | \$ - | |
| | Explain: | | | | |
| | | | | | |
| | | | | | |
| 23 | Total Compensation | \$ 140,404 | 0 | \$ 140,404 | |
| 24 | Deferred Compensation Annual Accumulation but NOT Paid | | | | |

Survey completed by: Timothy J. O'Donnell

Interim Vice Chancellor for Finance & Admin

Phone No.

479/575-2964

Fiscal 2014 Administrator's Compensation Survey

| Line No. | Salaries of \$100,000 or More | Public Funds | Private Funds | Total | Source of Private Funds |
|----------|--|--------------|---------------|------------|-------------------------|
| 1 | Institution: <u>University of Arkansas</u> | | | | |
| 2 | Employee Name: <u>Knight, Kellie/A.</u> | | | | |
| 3 | Title: <u>Major Gift Development Officer **</u> | | | | |
| | Base Salary: | | | | |
| 4 | Salary within the Line-Item Maximum for 2013-14 | 110,000 | | | |
| 5 | State Funds Used to pay above Line-Item (up to 25% of LIM) | | | | |
| 6 | UAMS Professional Income Allowance (2.5 multiplier)* | | | | |
| 7 | Remaining Salary from other Sources | | 0 | | |
| 8 | Total Base Salary | \$ 110,000 | \$ - | \$ 110,000 | |
| | Benefits Provided to All Full-Time Employees | | | | |
| 9 | Retirement Match | \$ 10,878 | | \$ 10,878 | |
| 10 | Health Insurance | \$ 3,176 | | \$ 3,176 | |
| 11 | Life Insurance | \$ 156 | | \$ 156 | |
| 12 | Social Security Match | \$ 8,201 | | \$ 8,201 | |
| 13 | Unemployment Insurance | \$ 96 | | \$ 96 | |
| 14 | Long-Term Disability Insurance | \$ 56 | | \$ 56 | |
| | Special Benefits NOT Provided All Employees | | | | |
| 15 | Car Provided or Car Allowance | | | \$ - | |
| 16 | House(s) Provided or Housing Allowance | | | \$ - | |
| 17 | Deferred Compensation Actually Paid During Fiscal Year | | | \$ - | |
| 18 | Annual Bonus Career Service Award | \$ 600 | | \$ 600 | |
| 19 | Special Bonuses | | | \$ - | |
| 20 | Additional Life Insurance Premiums | | | \$ - | |
| 21 | Club Dues (Country Club, Civic Clubs, etc.) | | | \$ - | |
| 22 | Other Compensation | | | \$ - | |
| | Explain: | | | | |
| | | | | | |
| | | | | | |
| 23 | Total Compensation | \$ 133,163 | 0 | \$ 133,163 | |
| 24 | Deferred Compensation Annual Accumulation but NOT Paid | | | | |

Survey completed by: Timothy J. O'DonnellPhone No. 479/575-2964

Interim Vice Chancellor for Finance & Admin

** Note Salary was \$99,059 until 09/01/13 - then raised to \$110,000

Fiscal 2014 Administrator's Compensation Survey

| Line No. | Salaries of \$100,000 or More | Public Funds | Private Funds | Total | Source of Private Funds |
|----------|--|--------------|---------------|------------|-------------------------|
| 1 | Institution: <u>University of Arkansas</u> | | | | |
| 2 | Employee Name: <u>Koski, Patricia/R</u> | | | | |
| 3 | Title: <u>Associate Dean **</u> | | | | |
| | Base Salary: | | | | |
| 4 | Salary within the Line-Item Maximum for 2013-14 | \$ 127,619 | | | |
| 5 | State Funds Used to pay above Line-Item (up to 25% of LIM) | | | | |
| 6 | UAMS Professional Income Allowance (2.5 multiplier)* | | | | |
| 7 | Remaining Salary from other Sources | | 0 | | |
| 8 | Total Base Salary | \$ 127,619 | \$ - | \$ 127,619 | |
| | Benefits Provided to All Full-Time Employees | | | | |
| 9 | Retirement Match | \$ 5,426 | | \$ 5,426 | |
| 10 | Health Insurance | \$ 3,176 | | \$ 3,176 | |
| 11 | Life Insurance | \$ 156 | | \$ 156 | |
| 12 | Social Security Match | \$ 9,214 | | \$ 9,214 | |
| 13 | Unemployment Insurance | \$ 113 | | \$ 113 | |
| 14 | Long-Term Disability Insurance | \$ 56 | | \$ 56 | |
| | Special Benefits NOT Provided All Employees | | | | |
| 15 | Car Provided or Car Allowance | | | \$ - | |
| 16 | House(s) Provided or Housing Allowance | | | \$ - | |
| 17 | Deferred Compensation Actually Paid During Fiscal Year | | | \$ - | |
| 18 | Annual Bonus Career Service Award | \$ 800 | | \$ 800 | |
| 19 | Special Bonuses | | | \$ - | |
| 20 | Additional Life Insurance Premiums | | | \$ - | |
| 21 | Club Dues (Country Club, Civic Clubs, etc.) | | | \$ - | |
| 22 | Other Compensation | | | \$ - | |
| | Explain: | | | | |
| | | | | | |
| | | | | | |
| 23 | Total Compensation | \$ 146,559 | 0 | \$ 146,559 | |
| 24 | Deferred Compensation Annual Accumulation but NOT Paid | | | | |

Survey completed by: Timothy J. O'Donnell
Interim Vice Chancellor for Finance & Admin

Phone No. 479/575-2964

****Salary \$127,619 until 04/30/14, then reduced to \$116,017 due to end of special duties.**

Fiscal 2014 Administrator's Compensation Survey

| Line No. | Salaries of \$100,000 or More | Public Funds | Private Funds | Total | Source of Private Funds |
|----------|--|--------------|---------------|------------|--------------------------------------|
| 1 | Institution: <u>University of Arkansas</u> | | | | |
| 2 | Employee Name: <u>Larabee, Mike/L</u> | | | | |
| 3 | Title: <u>Head Softball Coach</u> | | | | |
| | Base Salary: | | | | |
| 4 | Salary within the Line-Item Maximum for 2013-14 | \$ 107,075 | | | |
| 5 | State Funds Used to pay above Line-Item (up to 25% of LIM) | \$ 16,670 | | | |
| 6 | UAMS Professional Income Allowance (2.5 multiplier)* | | | | |
| 7 | Remaining Salary from other Sources | | 1,255 | | Athletic Foundation Salary Reimburse |
| 8 | Total Base Salary | \$ 123,745 | \$ 1,255 | \$ 125,000 | |
| | Benefits Provided to All Full-Time Employees | | | | |
| 9 | Retirement Match | \$ 12,416 | 125 | \$ 12,542 | Athletic Foundation Salary Reimburse |
| 10 | Health Insurance | \$ 10,068 | 102 | \$ 10,170 | Athletic Foundation Salary Reimburse |
| 11 | Life Insurance | \$ 154 | 2 | \$ 156 | Athletic Foundation Salary Reimburse |
| 12 | Social Security Match | \$ 9,667 | 98 | \$ 9,764 | Athletic Foundation Salary Reimburse |
| 13 | Unemployment Insurance | \$ 124 | 1 | \$ 125 | Athletic Foundation Salary Reimburse |
| 14 | Long-Term Disability Insurance | \$ 55 | 1 | \$ 56 | Athletic Foundation Salary Reimburse |
| | Special Benefits NOT Provided All Employees | | | | |
| 15 | Car Provided or Car Allowance | | 6,350 | \$ 6,350 | Taxed value of Dealer provided car |
| 16 | House(s) Provided or Housing Allowance | | | \$ - | |
| 17 | Deferred Compensation Actually Paid During Fiscal Year | | | \$ - | |
| 18 | Annual Bonus | | | \$ - | |
| 19 | Special Bonuses | | | \$ - | |
| 20 | Additional Life Insurance Premiums | | | \$ - | |
| 21 | Club Dues (Country Club, Civic Clubs, etc.) | | | \$ - | |
| 22 | Other Compensation <u>Athletic Other Compensation per contract</u> | \$ 10,083 | | \$ 10,083 | |
| | Explain: | | | | |
| | | | | | |
| | | | | | |
| 23 | Total Compensation | \$ 166,312 | 7,934 | \$ 174,246 | |
| 24 | Deferred Compensation Annual Accumulation but NOT Paid | | | | |

Survey completed by: Timothy J. O'Donnell

Interim Vice Chancellor for Finance & Admin

Phone No.

479/575-2964

Fiscal 2014 Administrator's Compensation Survey

| Line No. | Salaries of \$100,000 or More | Public Funds | Private Funds | Total | Source of Private Funds |
|----------|---|-------------------|------------------|-------------------|-------------------------|
| 1 | Institution: <u>University of Arkansas</u> | | | | |
| 2 | Employee Name: <u>Leeds, Stacy/L.</u> | | | | |
| 3 | Title: <u>Dean Of Law</u> | | | | |
| | Base Salary: | | | | |
| 4 | Salary within the Line-Item Maximum for 2013-14 | \$ 189,571 | | | |
| 5 | State Funds Used to pay above Line-Item (up to 25% of LIM) | \$ 39,933 | | | |
| 6 | UAMS Professional Income Allowance (2.5 multiplier)* | | | | |
| 7 | Remaining Salary from other Sources | | 13,911 | | Law Foundation-Law Dean |
| 8 | Total Base Salary | \$ 229,504 | \$ 13,911 | \$ 243,415 | |
| | Benefits Provided to All Full-Time Employees | | | | |
| 9 | Retirement Match | \$ 22,881 | 1,460 | \$ 24,342 | Law Foundation-Law Dean |
| 10 | Health Insurance | \$ 5,690 | 363 | \$ 6,054 | Law Foundation-Law Dean |
| 11 | Life Insurance | \$ 147 | 9 | \$ 156 | Law Foundation-Law Dean |
| 12 | Social Security Match | \$ 10,051 | 642 | \$ 10,692 | Law Foundation-Law Dean |
| 13 | Unemployment Insurance | \$ 200 | 13 | \$ 213 | Law Foundation-Law Dean |
| 14 | Long-Term Disability Insurance | \$ 53 | 3 | \$ 56 | Law Foundation-Law Dean |
| | Special Benefits NOT Provided All Employees | | | | |
| 15 | Car Provided or Car Allowance | | | \$ - | |
| 16 | House(s) Provided or Housing Allowance | | | \$ - | |
| 17 | Deferred Compensation Actually Paid During Fiscal Year | | | \$ - | |
| 18 | Annual Bonus | | | \$ - | |
| 19 | Special Bonuses | | | \$ - | |
| 20 | Additional Life Insurance Premiums | | | \$ - | |
| 21 | Club Dues (Country Club, Civic Clubs, etc.) | | | \$ - | |
| 22 | Other Compensation | | | \$ - | |
| | Explain: | | | | |
| | | | | | |
| | | | | | |
| 23 | Total Compensation | \$ 268,525 | 16,402 | \$ 284,927 | |
| 24 | Deferred Compensation Annual Accumulation but NOT Paid | | | | |

Survey completed by: Timothy J. O'Donnell

Interim Vice Chancellor for Finance & Admin

Phone No.

479/575-2964

Fiscal 2014 Administrator's Compensation Survey

| Line No. | Salaries of \$100,000 or More | Public Funds | Private Funds | Total | Source of Private Funds |
|----------|---|--------------|---------------|------------|--------------------------------------|
| 1 | Institution: <u>University of Arkansas</u> | | | | |
| 2 | Employee Name: <u>Lewis, Beverly/Rouse</u> | | | | |
| 3 | Title: <u>Exec. Assoc Athletic Director</u> | | | | |
| | Base Salary: | | | | |
| 4 | Salary within the Line-Item Maximum for 2013-14 | \$ 179,476 | | | |
| 5 | State Funds Used to pay above Line-Item (up to 25% of LIM) | | | | |
| 6 | UAMS Professional Income Allowance (2.5 multiplier)* | | | | |
| 7 | Remaining Salary from other Sources | | 59,826 | | Athletic Foundation Salary Reimburse |
| 8 | Total Base Salary | \$ 179,476 | 59,826 | \$ 239,302 | |
| | Benefits Provided to All Full-Time Employees | | | | |
| 9 | Retirement Match | \$ 18,015 | 6,005 | \$ 24,020 | Athletic Foundation Salary Reimburse |
| 10 | Health Insurance | \$ 5,421 | 1,807 | \$ 7,228 | Athletic Foundation Salary Reimburse |
| 11 | Life Insurance | \$ 117 | 39 | \$ 156 | Athletic Foundation Salary Reimburse |
| 12 | Social Security Match | \$ 8,964 | 2,988 | \$ 11,952 | Athletic Foundation Salary Reimburse |
| 13 | Unemployment Insurance | \$ 219 | 73 | \$ 292 | Athletic Foundation Salary Reimburse |
| 14 | Long-Term Disability Insurance | \$ 42 | 14 | \$ 56 | Athletic Foundation Salary Reimburse |
| | Special Benefits NOT Provided All Employees | | | | |
| 15 | Car Provided or Car Allowance | | 6,728 | \$ 6,728 | Taxed value of Dealer provided car |
| 16 | House(s) Provided or Housing Allowance | | | \$ - | |
| 17 | Deferred Compensation Actually Paid During Fiscal Year | | | \$ - | |
| 18 | Annual Bonus Career Service | \$ 666 | 234 | \$ 900 | Athletic Foundation Salary Reimburse |
| 19 | Special Bonuses | | | \$ - | |
| 20 | Additional Life Insurance Premiums | | | \$ - | |
| 21 | Club Dues (Country Club, Civic Clubs, etc.) | | | \$ - | |
| 22 | Other Compensation Athletics Extra Compensation per contract | | 80,000 | \$ 80,000 | Athletic Foundation Salary Reimburse |
| | Explain: | | | | |
| | | | | | |
| | | | | | |
| 23 | Total Compensation | \$ 212,920 | 157,713 | \$ 370,633 | |
| 24 | Deferred Compensation Annual Accumulation but NOT Paid | | 50,000 | 50000 | Razorback Foundation |

Survey completed by: Timothy J. O'Donnell

Interim Vice Chancellor for Finance & Admin

Phone No.

479/575-2964

Fiscal 2014 Administrator's Compensation Survey

| Line No. | Salaries of \$100,000 or More | Public Funds | Private Funds | Total | Source of Private Funds |
|----------|---|--------------|---------------|------------|-------------------------------------|
| 1 | Institution: <u>University of Arkansas</u> | | | | |
| 2 | Employee Name: <u>Loftin, Jamie/K.</u> | | | | |
| 3 | Title: <u>Senior Asst Dean of Business</u> | | | | |
| | Base Salary: | | | | |
| 4 | Salary within the Line-Item Maximum for 2013-14 | \$ 100,245 | | | |
| 5 | State Funds Used to pay above Line-Item (up to 25% of LIM) | | | | |
| 6 | UAMS Professional Income Allowance (2.5 multiplier)* | | | | |
| 7 | Remaining Salary from other Sources | | 0 | | |
| 8 | Total Base Salary | \$ 100,245 | \$ - | \$ 100,245 | |
| | Benefits Provided to All Full-Time Employees | | | | |
| 9 | Retirement Match | \$ 10,025 | | \$ 10,025 | |
| 10 | Health Insurance | \$ 10,170 | | \$ 10,170 | |
| 11 | Life Insurance | \$ 156 | | \$ 156 | |
| 12 | Social Security Match | \$ 7,026 | | \$ 7,026 | |
| 13 | Unemployment Insurance | \$ 83 | | \$ 83 | |
| 14 | Long-Term Disability Insurance | \$ 56 | | \$ 56 | |
| | Special Benefits NOT Provided All Employees | | | | |
| 15 | Car Provided or Car Allowance | | | \$ - | |
| 16 | House(s) Provided or Housing Allowance | | | \$ - | |
| 17 | Deferred Compensation Actually Paid During Fiscal Year | | | \$ - | |
| 18 | Annual Bonus | | | \$ - | |
| 19 | Special Bonuses <u>WCOB Major Contribution Award</u> | | 300 | \$ 300 | Foundation - Dean of Business Admin |
| 20 | Additional Life Insurance Premiums | | | \$ - | |
| 21 | Club Dues (Country Club, Civic Clubs, etc.) | | | \$ - | |
| 22 | Other Compensation | | | \$ - | |
| | Explain: | | | | |
| | | | | | |
| | | | | | |
| 23 | Total Compensation | \$ 127,760 | 300 | \$ 128,060 | |
| 24 | Deferred Compensation Annual Accumulation but NOT Paid | | | | |

Survey completed by: Timothy J. O'Donnell

Phone No.

479/575-2964

Interim Vice Chancellor for Finance & Admin

Fiscal 2014 Administrator's Compensation Survey

| Line No. | Salaries of \$100,000 or More | Public Funds | Private Funds | Total | Source of Private Funds |
|----------|--|--------------|---------------|--------------|--------------------------------------|
| 1 | Institution: <u>University of Arkansas</u> | | | | |
| 2 | Employee Name: <u>Long, Jeff/</u> | | | | |
| 3 | Title: <u>Vice Chancellor - Athletics **</u> | | | | |
| | Base Salary: | | | | |
| 4 | Salary within the Line-Item Maximum for 2013-14 | \$ 477,405 | | | |
| 5 | State Funds Used to pay above Line-Item (up to 25% of LIM) | \$ 29,562 | | | |
| 6 | UAMS Professional Income Allowance (2.5 multiplier)* | | | | |
| 7 | Remaining Salary from other Sources | | 108,033 | | Athletic Foundation Salary Reimburse |
| 8 | Total Base Salary | \$ 506,967 | \$ 108,033 | \$ 615,000 | |
| | Benefits Provided to All Full-Time Employees | | | | |
| 9 | Retirement Match | \$ 25,625 | 5,625 | \$ 31,250 | Athletic Foundation Salary Reimburse |
| 10 | Health Insurance | \$ 8,339 | 1,831 | \$ 10,170 | Athletic Foundation Salary Reimburse |
| 11 | Life Insurance | \$ 128 | 28 | \$ 156 | Athletic Foundation Salary Reimburse |
| 12 | Social Security Match | \$ 14,624 | 3,210 | \$ 17,834 | Athletic Foundation Salary Reimburse |
| 13 | Unemployment Insurance | \$ 539 | 118 | \$ 657 | Athletic Foundation Salary Reimburse |
| 14 | Long-Term Disability Insurance | \$ 46 | 10 | \$ 56 | Athletic Foundation Salary Reimburse |
| | Special Benefits NOT Provided All Employees | | | | |
| 15 | Car Provided or Car Allowance | | 29,228 | \$ 29,228 | taxed valued of Dealer provided car |
| 16 | House(s) Provided or Housing Allowance | | | \$ - | |
| 17 | Deferred Compensation Actually Paid During Fiscal Year | | | \$ - | |
| 18 | Annual Bonus | | | \$ - | |
| 19 | Special Bonuses <u>Men & Women's Cross Country, Outdoor Track, Indoor track -SEC & NCAA rankings</u> | | 40,000 | \$ 40,000 | RAZORBACK FOUNDATION |
| 20 | Additional Life Insurance Premiums | | | \$ - | |
| 21 | Club Dues (Country Club, Civic Clubs, etc.) | | | \$ - | |
| 22 | Other Compensation <u>Extra Compensation for Retention</u> | | 100,000 | \$ 100,000 | RAZORBACK FOUNDATION |
| | Explain: <u>Special Achievement Incentive</u> | | 250,000 | \$ 250,000 | RAZORBACK FOUNDATION |
| | | | | \$ - | |
| | | | | \$ - | |
| 23 | Total Compensation | \$ 556,267 | 538,083 | \$ 1,094,351 | |
| 24 | Deferred Compensation Annual Accumulation but NOT Paid | | | | |

Survey completed by: Timothy J. O'Donnell

Phone No. 479/575-2964

Interim Vice Chancellor for Finance & Admin

**** Salary was \$515,000 until increased to \$615,000 on 11/01/2013**

Fiscal 2014 Administrator's Compensation Survey

| Line No. | Salaries of \$100,000 or More | Public Funds | Private Funds | Total | Source of Private Funds |
|----------|---|--------------|---------------|------------|-------------------------|
| 1 | Institution: <u>University of Arkansas</u> | | | | |
| 2 | Employee Name: <u>Lowry, Stephanie/Lyn</u> | | | | |
| 3 | Title: <u>Physician-Health Center</u> | | | | |
| | Base Salary: | | | | |
| 4 | Salary within the Line-Item Maximum for 2013-14 | \$ 138,690 | | | |
| 5 | State Funds Used to pay above Line-Item (up to 25% of LIM) | | | | |
| 6 | UAMS Professional Income Allowance (2.5 multiplier)* | | | | |
| 7 | Remaining Salary from other Sources | | 0 | | |
| 8 | Total Base Salary | \$ 138,690 | \$ - | \$ 138,690 | |
| | Benefits Provided to All Full-Time Employees | | | | |
| 9 | Retirement Match | \$ 10,927 | | \$ 10,927 | |
| 10 | Health Insurance | \$ 10,170 | | \$ 10,170 | |
| 11 | Life Insurance | \$ 156 | | \$ 156 | |
| 12 | Social Security Match | \$ 8,134 | | \$ 8,134 | |
| 13 | Unemployment Insurance | \$ 96 | | \$ 96 | |
| 14 | Long-Term Disability Insurance | \$ 56 | | \$ 56 | |
| | Special Benefits NOT Provided All Employees | | | | |
| 15 | Car Provided or Car Allowance | | | \$ - | |
| 16 | House(s) Provided or Housing Allowance | | | \$ - | |
| 17 | Deferred Compensation Actually Paid During Fiscal Year | | | \$ - | |
| 18 | Annual Bonus | | | \$ - | |
| 19 | Special Bonuses | | | \$ - | |
| 20 | Additional Life Insurance Premiums | | | \$ - | |
| 21 | Club Dues (Country Club, Civic Clubs, etc.) | | | \$ - | |
| 22 | Other Compensation | | | \$ - | |
| | Explain: | | | | |
| | | | | | |
| | | | | | |
| 23 | Total Compensation | \$ 168,228 | 0 | \$ 168,228 | |
| 24 | Deferred Compensation Annual Accumulation but NOT Paid | | | | |

Survey completed by: Timothy J. O'Donnell

Interim Vice Chancellor for Finance & Admin

Phone No.

479/575-2964

Fiscal 2014 Administrator's Compensation Survey

| Line No. | Salaries of \$100,000 or More | Public Funds | Private Funds | Total | Source of Private Funds |
|----------|---|--------------|---------------|------------|--------------------------------------|
| 1 | Institution: <u>University of Arkansas</u> | | | | |
| 2 | Employee Name: <u>Lunney Jr., Barry/Lee</u> | | | | |
| 3 | Title: <u>Asst Football Coach</u> | | | | |
| | Base Salary: | | | | |
| 4 | Salary within the Line-Item Maximum for 2013-14 | \$ 130,000 | | | |
| 5 | State Funds Used to pay above Line-Item (up to 25% of LIM) | | | | |
| 6 | UAMS Professional Income Allowance (2.5 multiplier)* | | | | |
| 7 | Remaining Salary from other Sources | | 70,000 | | Athletic Foundation Salary Reimburse |
| 8 | Total Base Salary | \$ 130,000 | \$ 70,000 | \$ 200,000 | |
| | Benefits Provided to All Full-Time Employees | | | | |
| 9 | Retirement Match | \$ 13,000 | 7,000 | \$ 20,000 | Athletic Foundation Salary Reimburse |
| 10 | Health Insurance | \$ 6,610 | 3,559 | \$ 10,170 | Athletic Foundation Salary Reimburse |
| 11 | Life Insurance | \$ 101 | 55 | \$ 156 | Athletic Foundation Salary Reimburse |
| 12 | Social Security Match | \$ 7,018 | 3,779 | \$ 10,797 | Athletic Foundation Salary Reimburse |
| 13 | Unemployment Insurance | \$ 122 | 66 | \$ 188 | Athletic Foundation Salary Reimburse |
| 14 | Long-Term Disability Insurance | \$ 36 | 20 | \$ 56 | Athletic Foundation Salary Reimburse |
| | Special Benefits NOT Provided All Employees | | | | |
| 15 | Car Provided or Car Allowance | | 15,440 | \$ 15,440 | Taxed Value of Dealer provided car |
| 16 | House(s) Provided or Housing Allowance | | | \$ - | |
| 17 | Deferred Compensation Actually Paid During Fiscal Year | | | \$ - | |
| 18 | Annual Bonus | | | \$ - | |
| 19 | Special Bonuses | | | \$ - | |
| 20 | Additional Life Insurance Premiums | | | \$ - | |
| 21 | Club Dues (Country Club, Civic Clubs, etc.) | | | \$ - | |
| 22 | Other Compensation | | | \$ - | |
| | Explain: | | | | |
| | | | | | |
| | | | | | |
| 23 | Total Compensation | \$ 156,889 | 99,918 | \$ 256,807 | |
| 24 | Deferred Compensation Annual Accumulation but NOT Paid | | | | |

Survey completed by: Timothy J. O'Donnell

Interim Vice Chancellor for Finance & Admin

Phone No.

479/575-2964

Fiscal 2014 Administrator's Compensation Survey

| Line No. | Salaries of \$100,000 or More | Public Funds | Private Funds | Total | Source of Private Funds |
|----------|---|-------------------|---------------|-------------------|-------------------------|
| 1 | Institution: <u>University of Arkansas</u> | | | | |
| 2 | Employee Name: <u>Luoni, Stephen/D.</u> | | | | |
| 3 | Title: <u>Dir. of Community Design Ctr.</u> | | | | |
| | Base Salary: | | | | |
| 4 | Salary within the Line-Item Maximum for 2013-14 | \$ 161,432 | | | |
| 5 | State Funds Used to pay above Line-Item (up to 25% of LIM) | \$ 3,451 | | | |
| 6 | UAMS Professional Income Allowance (2.5 multiplier)* | | | | |
| 7 | Remaining Salary from other Sources | | | | |
| 8 | Total Base Salary | \$ 164,883 | \$ - | \$ 164,883 | |
| | Benefits Provided to All Full-Time Employees | | | | |
| 9 | Retirement Match | 16,548 | | \$ 16,548 | |
| 10 | Health Insurance | 7,232 | | \$ 7,232 | |
| 11 | Life Insurance | 156 | | \$ 156 | |
| 12 | Social Security Match | 9,563 | | \$ 9,563 | |
| 13 | Unemployment Insurance | 146 | | \$ 146 | |
| 14 | Long-Term Disability Insurance | 56 | | \$ 56 | |
| | Special Benefits NOT Provided All Employees | | | | |
| 15 | Car Provided or Car Allowance | | | \$ - | |
| 16 | House(s) Provided or Housing Allowance | | | \$ - | |
| 17 | Deferred Compensation Actually Paid During Fiscal Year | | | \$ - | |
| 18 | Annual Bonus <u>Career Service Award</u> | \$ 600 | 0 | \$ 600 | |
| 19 | Special Bonuses | | | \$ - | |
| 20 | Additional Life Insurance Premiums | | | \$ - | |
| 21 | Club Dues (Country Club, Civic Clubs, etc.) | | | \$ - | |
| 22 | Other Compensation | | | \$ - | |
| | Explain: | | | | |
| | | | | | |
| | | | | | |
| 23 | Total Compensation | \$ 199,184 | 0 | \$ 199,184 | |
| 24 | Deferred Compensation Annual Accumulation but NOT Paid | | | | |

Survey completed by: Timothy J. O'Donnell

Interim Vice Chancellor for Finance & Admin

Phone No.

479/575-2964

Fiscal 2014 Administrator's Compensation Survey

| Line No. | Salaries of \$100,000 or More | Public Funds | Private Funds | Total | Source of Private Funds |
|----------|--|--------------|---------------|------------|------------------------------------|
| 1 | Institution: <u>University of Arkansas</u> | | | | |
| 2 | Employee Name: <u>Lyst, Rene' /</u> | | | | |
| 3 | Title: <u>Head Gymnastics Coach **</u> | | | | |
| | Base Salary: | | | | |
| 4 | Salary within the Line-Item Maximum for 2013-14 | \$ 110,145 | | | |
| 5 | State Funds Used to pay above Line-Item (up to 25% of LIM) | | | | |
| 6 | UAMS Professional Income Allowance (2.5 multiplier)* | | | | |
| 7 | Remaining Salary from other Sources | | \$ 22,155 | | Athletic Foundation Salary Reim |
| 8 | Total Base Salary | \$ 110,145 | \$ 22,155 | \$ 132,300 | |
| | Benefits Provided to All Full-Time Employees | | | | |
| 9 | Retirement Match | \$ 9,234 | 1,891 | \$ 11,125 | Athletic Foundation Salary Reim |
| 10 | Health Insurance | \$ 2,416 | 495 | \$ 2,911 | Athletic Foundation Salary Reim |
| 11 | Life Insurance | \$ 119 | 24 | \$ 143 | Athletic Foundation Salary Reim |
| 12 | Social Security Match | \$ 5,938 | 1,216 | \$ 7,154 | Athletic Foundation Salary Reim |
| 13 | Unemployment Insurance | \$ 93 | 19 | \$ 112 | Athletic Foundation Salary Reim |
| 14 | Long-Term Disability Insurance | \$ 43 | 9 | \$ 51 | Athletic Foundation Salary Reim |
| | Special Benefits NOT Provided All Employees | | | | |
| 15 | Car Provided or Car Allowance | | 4,944 | \$ 4,944 | Taxed value of Dealer provided car |
| 16 | House(s) Provided or Housing Allowance | | | \$ - | |
| 17 | Deferred Compensation Actually Paid During Fiscal Year | | | \$ - | |
| 18 | Annual Bonus | | | \$ - | |
| 19 | Special Bonuses <u>Gymnastics-2014 NCAA Regionals 3rd place</u> | | 5,513 | \$ 5,513 | RAZORBACK FOUNDATION |
| 20 | Additional Life Insurance Premiums | | | \$ - | |
| 21 | Club Dues (Country Club, Civic Clubs, etc.) | | 655 | \$ 655 | Taxed value of Club Membership |
| 22 | Other Compensation <u>Taught RESM 5853 for credit in the Spring semester</u> | \$ 1,000 | | \$ 1,000 | |
| | Explain: <u>NCAA D1 2012-2013 Academic Progress Rate</u> | | 500 | \$ 500 | RAZORBACK FOUNDATION |
| | <u>Incentive payment for graduation rates</u> | | 2,000 | \$ 2,000 | RAZORBACK FOUNDATION |
| | | | | \$ - | |
| 23 | Total Compensation | \$ 128,987 | 39,421 | \$ 168,407 | |
| 24 | Deferred Compensation Annual Accumulation but NOT Paid | | | | |

Survey completed by: Timothy J. O'Donnell

Interim Vice Chancellor for Finance & Admin

Phone No.

479/575-2964

**** Terminated employment 05/02/2014**

Fiscal 2014 Administrator's Compensation Survey

| Line No. | Salaries of \$100,000 or More | Public Funds | Private Funds | Total | Source of Private Funds |
|----------|--|--------------|---------------|------------|-------------------------|
| 1 | Institution: <u>University of Arkansas</u> | | | | |
| 2 | Employee Name: <u>Malley, Larry/</u> | | | | |
| 3 | Title: <u>Director of University Press **</u> | | | | |
| | Base Salary: | | | | |
| 4 | Salary within the Line-Item Maximum for 2013-14 | \$ 132,621 | | | |
| 5 | State Funds Used to pay above Line-Item (up to 25% of LIM) | | | | |
| 6 | UAMS Professional Income Allowance (2.5 multiplier)* | | | | |
| 7 | Remaining Salary from other Sources | | | | |
| 8 | Total Base Salary | \$ 132,621 | \$ - | \$ 132,621 | |
| | Benefits Provided to All Full-Time Employees | | | | |
| 9 | Retirement Match | \$ 7,618 | | \$ 7,618 | |
| 10 | Health Insurance | \$ 3,616 | | \$ 3,616 | |
| 11 | Life Insurance | \$ 51 | | \$ 51 | |
| 12 | Social Security Match | \$ 5,127 | | \$ 5,127 | |
| 13 | Unemployment Insurance | \$ 67 | | \$ 67 | |
| 14 | Long-Term Disability Insurance | \$ 28 | | \$ 28 | |
| | Special Benefits NOT Provided All Employees | | | | |
| 15 | Car Provided or Car Allowance | | | \$ - | |
| 16 | House(s) Provided or Housing Allowance | | | \$ - | |
| 17 | Deferred Compensation Actually Paid During Fiscal Year | | | \$ - | |
| 18 | Annual Bonus Career Service Award | \$ 600 | | \$ 600 | |
| 19 | Special Bonuses | | | \$ - | |
| 20 | Additional Life Insurance Premiums | | | \$ - | |
| 21 | Club Dues (Country Club, Civic Clubs, etc.) | | | \$ - | |
| 22 | Other Compensation | | | \$ - | |
| | Explain: | | | | |
| | | | | | |
| | | | | | |
| 23 | Total Compensation | \$ 149,728 | 0 | \$ 149,728 | |
| 24 | Deferred Compensation Annual Accumulation but NOT Paid | | | | |

Survey completed by: Timothy J. O'Donnell

Phone No. 479/575-2964

Interim Vice Chancellor for Finance & Admin

**** Terminated employment 12/31/13**

Fiscal 2014 Administrator's Compensation Survey

| Line No. | Salaries of \$100,000 or More | Public Funds | Private Funds | Total | Source of Private Funds |
|----------|---|--------------|---------------|------------|-------------------------|
| 1 | Institution: <u>University of Arkansas</u> | | | | |
| 2 | Employee Name: <u>Martin, Terry/</u> | | | | |
| 3 | Title: <u>Assoc Dean of Engineering **</u> | | | | |
| | Base Salary: | | | | |
| 4 | Salary within the Line-Item Maximum for 2013-14 | \$ 189,999 | | | |
| 5 | State Funds Used to pay above Line-Item (up to 25% of LIM) | | | | |
| 6 | UAMS Professional Income Allowance (2.5 multiplier)* | | | | |
| 7 | Remaining Salary from other Sources | | | | |
| 8 | Total Base Salary | \$ 189,999 | \$ - | \$ 189,999 | |
| | Benefits Provided to All Full-Time Employees | | | | |
| 9 | Retirement Match | \$ 20,282 | | \$ 20,282 | |
| 10 | Health Insurance | \$ 10,227 | | \$ 10,227 | |
| 11 | Life Insurance | \$ 156 | | \$ 156 | |
| 12 | Social Security Match | \$ 9,464 | | \$ 9,464 | |
| 13 | Unemployment Insurance | \$ 176 | | \$ 176 | |
| 14 | Long-Term Disability Insurance | \$ 56 | | \$ 56 | |
| | Special Benefits NOT Provided All Employees | | | | |
| 15 | Car Provided or Car Allowance | | | \$ - | |
| 16 | House(s) Provided or Housing Allowance | | | \$ - | |
| 17 | Deferred Compensation Actually Paid During Fiscal Year | | | \$ - | |
| 18 | Annual Bonus | | | \$ - | |
| 19 | Special Bonuses | | | \$ - | |
| 20 | Additional Life Insurance Premiums | | | \$ - | |
| 21 | Club Dues (Country Club, Civic Clubs, etc.) | | | \$ - | |
| 22 | Other Compensation | | | \$ - | |
| | Explain: | | | | |
| | | | | | |
| | | | | | |
| 23 | Total Compensation | \$ 230,360 | 0 | \$ 230,360 | |
| 24 | Deferred Compensation Annual Accumulation but NOT Paid | | | | |

Survey completed by: Timothy J. O'Donnell
Interim Vice Chancellor for Finance & Admin

Phone No. 479/575-2964

**** 07/01-09/30/13 \$189,999 Raise 10/01/13 to \$207,099 Moved into Vice-Provost position at \$228,509 on 06/01/2014**

Fiscal 2014 Administrator's Compensation Survey

| Line No. | Salaries of \$100,000 or More | Public Funds | Private Funds | Total | Source of Private Funds |
|----------|--|--------------|---------------|------------|-------------------------|
| 1 | Institution: <u>University of Arkansas</u> | | | | |
| 2 | Employee Name: <u>Martinson, David/</u> | | | | |
| 3 | Title: <u>Assoc Vice Chanc For Business</u> | | | | |
| | Base Salary: | | | | |
| 4 | Salary within the Line-Item Maximum for 2013-14 | \$ 125,399 | | | |
| 5 | State Funds Used to pay above Line-Item (up to 25% of LIM) | \$ 22,351 | | | |
| 6 | UAMS Professional Income Allowance (2.5 multiplier)* | | | | |
| 7 | Remaining Salary from other Sources | | | | |
| 8 | Total Base Salary | \$ 147,750 | \$ - | \$ 147,750 | |
| | Benefits Provided to All Full-Time Employees | | | | |
| 9 | Retirement Match | \$ 14,865 | | \$ 14,865 | |
| 10 | Health Insurance | \$ 3,176 | | \$ 3,176 | |
| 11 | Life Insurance | \$ 156 | | \$ 156 | |
| 12 | Social Security Match | \$ 9,171 | | \$ 9,171 | |
| 13 | Unemployment Insurance | \$ 132 | | \$ 132 | |
| 14 | Long-Term Disability Insurance | \$ 56 | | \$ 56 | |
| | Special Benefits NOT Provided All Employees | | | | |
| 15 | Car Provided or Car Allowance | | | \$ - | |
| 16 | House(s) Provided or Housing Allowance | | | \$ - | |
| 17 | Deferred Compensation Actually Paid During Fiscal Year | | | \$ - | |
| 18 | Annual Bonus Career Service Award | \$ 900 | | \$ 900 | |
| 19 | Special Bonuses | | | \$ - | |
| 20 | Additional Life Insurance Premiums | | | \$ - | |
| 21 | Club Dues (Country Club, Civic Clubs, etc.) | | | \$ - | |
| 22 | Other Compensation | | | \$ - | |
| | Explain: | | | | |
| | | | | | |
| | | | | | |
| 23 | Total Compensation | \$ 176,206 | 0 | \$ 176,206 | |
| 24 | Deferred Compensation Annual Accumulation but NOT Paid | | | | |

Survey completed by: Timothy J. O'Donnell

Phone No.

479/575-2964

Interim Vice Chancellor for Finance & Admin

Fiscal 2014 Administrator's Compensation Survey

| Line No. | Salaries of \$100,000 or More | Public Funds | Private Funds | Total | Source of Private Funds |
|----------|---|--------------|---------------|------------|-------------------------|
| 1 | Institution: <u>University of Arkansas</u> | | | | |
| 2 | Employee Name: <u>Maxey, JoAnn/Compton</u> | | | | |
| 3 | Title: <u>Assoc Vice President</u> | | | | |
| | Base Salary: | | | | |
| 4 | Salary within the Line-Item Maximum for 2013-14 | \$ 131,619 | | | |
| 5 | State Funds Used to pay above Line-Item (up to 25% of LIM) | | | | |
| 6 | UAMS Professional Income Allowance (2.5 multiplier)* | | | | |
| 7 | Remaining Salary from other Sources | | | | |
| 8 | Total Base Salary | \$ 131,619 | \$ - | \$ 131,619 | |
| | Benefits Provided to All Full-Time Employees | | | | |
| 9 | Retirement Match | \$ 13,302 | | \$ 13,302 | |
| 10 | Health Insurance | \$ 3,614 | | \$ 3,614 | |
| 11 | Life Insurance | \$ 156 | | \$ 156 | |
| 12 | Social Security Match | \$ 8,972 | | \$ 8,972 | |
| 13 | Unemployment Insurance | \$ 118 | | \$ 118 | |
| 14 | Long-Term Disability Insurance | \$ 56 | | \$ 56 | |
| | Special Benefits NOT Provided All Employees | | | | |
| 15 | Car Provided or Car Allowance | | | \$ - | |
| 16 | House(s) Provided or Housing Allowance | | | \$ - | |
| 17 | Deferred Compensation Actually Paid During Fiscal Year | | | \$ - | |
| 18 | Annual Bonus | | | \$ - | |
| 19 | Special Bonuses | | | \$ - | |
| 20 | Additional Life Insurance Premiums | | | \$ - | |
| 21 | Club Dues (Country Club, Civic Clubs, etc.) | | | \$ - | |
| 22 | Other Compensation | | | \$ - | |
| | Explain: | | | | |
| | | | | | |
| | | | | | |
| 23 | Total Compensation | \$ 157,838 | 0 | \$ 157,838 | |
| 24 | Deferred Compensation Annual Accumulation but NOT Paid | | | | |

Survey completed by: Timothy J. O'Donnell

Interim Vice Chancellor for Finance & Admin

Phone No.

479/575-2964

Fiscal 2014 Administrator's Compensation Survey

| Line No. | Salaries of \$100,000 or More | Public Funds | Private Funds | Total | Source of Private Funds |
|----------|--|--------------|---------------|------------|-------------------------|
| 1 | Institution: <u>University of Arkansas</u> | | | | |
| 2 | Employee Name: <u>May, Cheryl/Puskarich</u> | | | | |
| 3 | Title: <u>Director, Crim. Justice Instit</u> | | | | |
| | Base Salary: | | | | |
| 4 | Salary within the Line-Item Maximum for 2013-14 | \$ 117,800 | | | |
| 5 | State Funds Used to pay above Line-Item (up to 25% of LIM) | | | | |
| 6 | UAMS Professional Income Allowance (2.5 multiplier)* | | | | |
| 7 | Remaining Salary from other Sources | | | | |
| 8 | Total Base Salary | \$ 117,800 | \$ - | \$ 117,800 | |
| | Benefits Provided to All Full-Time Employees | | | | |
| 9 | Retirement Match | \$ 11,870 | | \$ 11,870 | |
| 10 | Health Insurance | \$ 6,029 | | \$ 6,029 | |
| 11 | Life Insurance | \$ 156 | | \$ 156 | |
| 12 | Social Security Match | \$ 8,818 | | \$ 8,818 | |
| 13 | Unemployment Insurance | \$ 105 | | \$ 105 | |
| 14 | Long-Term Disability Insurance | \$ 56 | | \$ 56 | |
| | Special Benefits NOT Provided All Employees | | | | |
| 15 | Car Provided or Car Allowance | | | \$ - | |
| 16 | House(s) Provided or Housing Allowance | | | \$ - | |
| 17 | Deferred Compensation Actually Paid During Fiscal Year | | | \$ - | |
| 18 | Annual Bonus Career Service Award | \$ 900 | | \$ 900 | |
| 19 | Special Bonuses | | | \$ - | |
| 20 | Additional Life Insurance Premiums | | | \$ - | |
| 21 | Club Dues (Country Club, Civic Clubs, etc.) | | | \$ - | |
| 22 | Other Compensation | | | \$ - | |
| | Explain: | | | | |
| | | | | | |
| | | | | | |
| 23 | Total Compensation | \$ 145,735 | 0 | \$ 145,735 | |
| 24 | Deferred Compensation Annual Accumulation but NOT Paid | | | | |

Survey completed by: Timothy J. O'Donnell

Phone No.

479/575-2964

Interim Vice Chancellor for Finance & Admin

Fiscal 2014 Administrator's Compensation Survey

| Line No. | Salaries of \$100,000 or More | Public Funds | Private Funds | Total | Source of Private Funds |
|----------|---|--------------|---------------|------------|-------------------------|
| 1 | Institution: <u>University of Arkansas</u> | | | | |
| 2 | Employee Name: <u>McCoy, Matt/</u> | | | | |
| 3 | Title: <u>Assoc General Counsel</u> | | | | |
| | Base Salary: | | | | |
| 4 | Salary within the Line-Item Maximum for 2013-14 | \$ 108,109 | | | |
| 5 | State Funds Used to pay above Line-Item (up to 25% of LIM) | | | | |
| 6 | UAMS Professional Income Allowance (2.5 multiplier)* | | | | |
| 7 | Remaining Salary from other Sources | | | | |
| 8 | Total Base Salary | \$ 108,109 | \$ - | \$ 108,109 | |
| | Benefits Provided to All Full-Time Employees | | | | |
| 9 | Retirement Match | \$ 11,011 | | \$ 11,011 | |
| 10 | Health Insurance | \$ 6,029 | | \$ 6,029 | |
| 11 | Life Insurance | \$ 156 | | \$ 156 | |
| 12 | Social Security Match | \$ 7,753 | | \$ 7,753 | |
| 13 | Unemployment Insurance | \$ 91 | | \$ 91 | |
| 14 | Long-Term Disability Insurance | \$ 56 | | \$ 56 | |
| | Special Benefits NOT Provided All Employees | | | | |
| 15 | Car Provided or Car Allowance | | | \$ - | |
| 16 | House(s) Provided or Housing Allowance | | | \$ - | |
| 17 | Deferred Compensation Actually Paid During Fiscal Year | | | \$ - | |
| 18 | Annual Bonus | | | \$ - | |
| 19 | Special Bonuses | | | \$ - | |
| 20 | Additional Life Insurance Premiums | | | \$ - | |
| 21 | Club Dues (Country Club, Civic Clubs, etc.) | | | \$ - | |
| 22 | Other Compensation | | | \$ - | |
| | Explain: | | | | |
| | | | | | |
| | | | | | |
| 23 | Total Compensation | \$ 133,205 | 0 | \$ 133,205 | |
| 24 | Deferred Compensation Annual Accumulation but NOT Paid | | | | |

Survey completed by: Timothy J. O'Donnell

Interim Vice Chancellor for Finance & Admin

Phone No.

479/575-2964

Fiscal 2014 Administrator's Compensation Survey

| Line No. | Salaries of \$100,000 or More | Public Funds | Private Funds | Total | Source of Private Funds |
|----------|--|-------------------|---------------|-------------------|-------------------------|
| 1 | Institution: <u>University of Arkansas</u> | | | | |
| 2 | Employee Name: <u>McCray, Suzanne/</u> | | | | |
| 3 | Title: <u>Vice-Provost</u> | | | | |
| | Base Salary: | | | | |
| 4 | Salary within the Line-Item Maximum for 2013-14 | \$ 169,713 | | | |
| 5 | State Funds Used to pay above Line-Item (up to 25% of LIM) | \$ 13,439 | | | |
| 6 | UAMS Professional Income Allowance (2.5 multiplier)* | | | | |
| 7 | Remaining Salary from other Sources | | | | |
| 8 | Total Base Salary | \$ 183,152 | \$ - | \$ 183,152 | |
| | Benefits Provided to All Full-Time Employees | | | | |
| 9 | Retirement Match | \$ 18,395 | | \$ 18,395 | |
| 10 | Health Insurance | | | \$ - | |
| 11 | Life Insurance | \$ 156 | | \$ 156 | |
| 12 | Social Security Match | \$ 9,915 | | \$ 9,915 | |
| 13 | Unemployment Insurance | \$ 164 | | \$ 164 | |
| 14 | Long-Term Disability Insurance | \$ 56 | | \$ 56 | |
| | Special Benefits NOT Provided All Employees | | | | |
| 15 | Car Provided or Car Allowance | | | \$ - | |
| 16 | House(s) Provided or Housing Allowance | | | \$ - | |
| 17 | Deferred Compensation Actually Paid During Fiscal Year | | | \$ - | |
| 18 | Annual Bonus Career Service Award | \$ 800 | | \$ 800 | |
| 19 | Special Bonuses | | | \$ - | |
| 20 | Additional Life Insurance Premiums | | | \$ - | |
| 21 | Club Dues (Country Club, Civic Clubs, etc.) | | | \$ - | |
| 22 | Other Compensation | | | \$ - | |
| | Explain: | | | | |
| | | | | | |
| | | | | | |
| 23 | Total Compensation | \$ 212,638 | 0 | \$ 212,638 | |
| 24 | Deferred Compensation Annual Accumulation but NOT Paid | | | | |

Survey completed by: Timothy J. O'Donnell

Interim Vice Chancellor for Finance & Admin

Phone No.

479/575-2964

Fiscal 2014 Administrator's Compensation Survey

| Line No. | Salaries of \$100,000 or More | Public Funds | Private Funds | Total | Source of Private Funds |
|----------|---|--------------|---------------|------------|-------------------------|
| 1 | Institution: <u>University of Arkansas</u> | | | | |
| 2 | Employee Name: <u>McDaniel, John/William</u> | | | | |
| 3 | Title: <u>Sr Institutional Audit Manager**</u> | | | | |
| | Base Salary: | | | | |
| 4 | Salary within the Line-Item Maximum for 2013-14 | \$ 115,000 | | | |
| 5 | State Funds Used to pay above Line-Item (up to 25% of LIM) | | | | |
| 6 | UAMS Professional Income Allowance (2.5 multiplier)* | | | | |
| 7 | Remaining Salary from other Sources | | | | |
| 8 | Total Base Salary | \$ 115,000 | \$ - | \$ 115,000 | |
| | Benefits Provided to All Full-Time Employees | | | | |
| 9 | Retirement Match | \$ 2,708 | | \$ 2,708 | |
| 10 | Health Insurance | \$ 1,323 | | \$ 1,323 | |
| 11 | Life Insurance | \$ 65 | | \$ 65 | |
| 12 | Social Security Match | \$ 4,100 | | \$ 4,100 | |
| 13 | Unemployment Insurance | \$ 48 | | \$ 48 | |
| 14 | Long-Term Disability Insurance | \$ 23 | | \$ 23 | |
| | Special Benefits NOT Provided All Employees | | | | |
| 15 | Car Provided or Car Allowance | | | \$ - | |
| 16 | House(s) Provided or Housing Allowance | | | \$ - | |
| 17 | Deferred Compensation Actually Paid During Fiscal Year | | | \$ - | |
| 18 | Annual Bonus | | | \$ - | |
| 19 | Special Bonuses | | | \$ - | |
| 20 | Additional Life Insurance Premiums | | | \$ - | |
| 21 | Club Dues (Country Club, Civic Clubs, etc.) | | | \$ - | |
| 22 | Other Compensation | | | \$ - | |
| | Explain: | | | | |
| | | | | | |
| | | | | | |
| 23 | Total Compensation | \$ 123,268 | 0 | \$ 123,268 | |
| 24 | Deferred Compensation Annual Accumulation but NOT Paid | | | | |

Survey completed by: Timothy J. O'DonnellPhone No. 479/575-2964

Interim Vice Chancellor for Finance & Admin

** Hired 01/13/14

Fiscal 2014 Administrator's Compensation Survey

| Line No. | Salaries of \$100,000 or More | Public Funds | Private Funds | Total | Source of Private Funds |
|----------|--|--------------|---------------|------------|--------------------------------------|
| 1 | Institution: <u>University of Arkansas</u> | | | | |
| 2 | Employee Name: <u>McMakin, Brad/</u> | | | | |
| 3 | Title: <u>Head Golf Coach</u> | | | | |
| | Base Salary: | | | | |
| 4 | Salary within the Line-Item Maximum for 2013-14 | \$ 106,049 | | | |
| 5 | State Funds Used to pay above Line-Item (up to 25% of LIM) | | | | |
| 6 | UAMS Professional Income Allowance (2.5 multiplier)* | | | | |
| 7 | Remaining Salary from other Sources | | 54,631 | | Athletic Foundation Salary Reimburse |
| 8 | Total Base Salary | \$ 106,049 | \$ 54,631 | \$ 160,680 | |
| | Benefits Provided to All Full-Time Employees | | | | |
| 9 | Retirement Match | \$ 5,302 | 2,732 | \$ 8,034 | Athletic Foundation Salary Reimburse |
| 10 | Health Insurance | \$ 6,750 | 3,477 | \$ 10,227 | Athletic Foundation Salary Reimburse |
| 11 | Life Insurance | \$ 103 | 53 | \$ 156 | Athletic Foundation Salary Reimburse |
| 12 | Social Security Match | \$ 5,821 | 2,998 | \$ 8,819 | Athletic Foundation Salary Reimburse |
| 13 | Unemployment Insurance | \$ 114 | 58 | \$ 172 | Athletic Foundation Salary Reimburse |
| 14 | Long-Term Disability Insurance | \$ 37 | 19 | \$ 56 | Athletic Foundation Salary Reimburse |
| | Special Benefits NOT Provided All Employees | | | | |
| 15 | Car Provided or Car Allowance | | 7,750 | \$ 7,750 | Taxed value of Dealer Provided car |
| 16 | House(s) Provided or Housing Allowance | | | \$ - | |
| 17 | Deferred Compensation Actually Paid During Fiscal Year | | | \$ - | |
| 18 | Annual Bonus | | | \$ - | |
| 19 | Special Bonuses <u>Men's Golf 2014 NCAA Championships 18th</u> | | 13,390 | \$ 13,390 | RAZORBACK FOUNDATION |
| 20 | Additional Life Insurance Premiums | | | \$ - | |
| 21 | Club Dues (Country Club, Civic Clubs, etc.) | | 1,105 | \$ 1,105 | Taxed value of Club membership |
| 22 | Other Compensation <u>NCAA D1 2012-2013 Academic Progress Rate</u> | | 1,000 | \$ 1,000 | RAZORBACK FOUNDATION |
| | Explain: <u>Athletics extra compensation per contract</u> | 25,000 | | \$ 25,000 | |
| | | | | | |
| | | | | | |
| 23 | Total Compensation | \$ 149,175 | 87,214 | \$ 236,389 | |
| 24 | Deferred Compensation Annual Accumulation but NOT Paid | | | | |

Survey completed by: Timothy J. O'Donnell

Interim Vice Chancellor for Finance & Admin

Phone No.

479/575-2964

Fiscal 2014 Administrator's Compensation Survey

| Line No. | Salaries of \$100,000 or More | Public Funds | Private Funds | Total | Source of Private Funds |
|----------|---|-------------------|------------------|-------------------|---------------------------------|
| 1 | Institution: <u>University of Arkansas</u> | | | | |
| 2 | Employee Name: <u>McMath, Bob/</u> | | | | |
| 3 | Title: <u>Dean</u> | | | | |
| | Base Salary: | | | | |
| 4 | Salary within the Line-Item Maximum for 2013-14 | \$ 182,165 | | | |
| 5 | State Funds Used to pay above Line-Item (up to 25% of LIM) | \$ 38,372 | | | |
| 6 | UAMS Professional Income Allowance (2.5 multiplier)* | | | | |
| 7 | Remaining Salary from other Sources | | \$ 31,101 | | Endowed Chair - Honor's College |
| 8 | Total Base Salary | \$ 220,537 | \$ 31,101 | \$ 251,638 | |
| | Benefits Provided to All Full-Time Employees | | | | |
| 9 | Retirement Match | \$ 22,144 | 3,020 | \$ 25,164 | Endowed Chair - Honor's College |
| 10 | Health Insurance | | | \$ - | Endowed Chair - Honor's College |
| 11 | Life Insurance | \$ 137 | 19 | \$ 156 | Endowed Chair - Honor's College |
| 12 | Social Security Match | \$ 9,582 | 1,307 | \$ 10,889 | Endowed Chair - Honor's College |
| 13 | Unemployment Insurance | \$ 199 | 27 | \$ 226 | Endowed Chair - Honor's College |
| 14 | Long-Term Disability Insurance | \$ 49 | 7 | \$ 56 | Endowed Chair - Honor's College |
| | Special Benefits NOT Provided All Employees | | | | |
| 15 | Car Provided or Car Allowance | | | \$ - | |
| 16 | House(s) Provided or Housing Allowance | | | \$ - | |
| 17 | Deferred Compensation Actually Paid During Fiscal Year | | | \$ - | |
| 18 | Annual Bonus | | | \$ - | |
| 19 | Special Bonuses | | | \$ - | |
| 20 | Additional Life Insurance Premiums | | | \$ - | |
| 21 | Club Dues (Country Club, Civic Clubs, etc.) | | | \$ - | |
| 22 | Other Compensation | | | \$ - | |
| | Explain: | | | | |
| | | | | | |
| | | | | | |
| 23 | Total Compensation | \$ 252,649 | 35,480 | \$ 288,128 | |
| 24 | Deferred Compensation Annual Accumulation but NOT Paid | | 100,000 | 100,000 | |

Survey completed by: Timothy J. O'Donnell

Interim Vice Chancellor for Finance & Admin

Phone No.

479/575-2964

Fiscal 2014 Administrator's Compensation Survey

| Line No. | Salaries of \$100,000 or More | Public Funds | Private Funds | Total | Source of Private Funds |
|----------|--|--------------|---------------|------------|-------------------------|
| 1 | Institution: <u>University of Arkansas</u> | | | | |
| 2 | Employee Name: <u>Merrifield, David/L</u> | | | | |
| 3 | Title: <u>AREON Chief Technology Officer</u> | | | | |
| | Base Salary: | | | | |
| 4 | Salary within the Line-Item Maximum for 2013-14 | \$ 168,300 | | | |
| 5 | State Funds Used to pay above Line-Item (up to 25% of LIM) | | | | |
| 6 | UAMS Professional Income Allowance (2.5 multiplier)* | | | | |
| 7 | Remaining Salary from other Sources | | | | |
| 8 | Total Base Salary | \$ 168,300 | \$ - | \$ 168,300 | |
| | Benefits Provided to All Full-Time Employees | | | | |
| 9 | Retirement Match | \$ 16,920 | | \$ 16,920 | |
| 10 | Health Insurance | \$ 7,232 | | \$ 7,232 | |
| 11 | Life Insurance | \$ 156 | | \$ 156 | |
| 12 | Social Security Match | \$ 10,521 | | \$ 10,521 | |
| 13 | Unemployment Insurance | \$ 149 | | \$ 149 | |
| 14 | Long-Term Disability Insurance | \$ 56 | | \$ 56 | |
| | Special Benefits NOT Provided All Employees | | | | |
| 15 | Car Provided or Car Allowance | | | \$ - | |
| 16 | House(s) Provided or Housing Allowance | | | \$ - | |
| 17 | Deferred Compensation Actually Paid During Fiscal Year | | | \$ - | |
| 18 | Annual Bonus Career Service Award | \$ 900 | | \$ 900 | |
| 19 | Special Bonuses | | | \$ - | |
| 20 | Additional Life Insurance Premiums | | | \$ - | |
| 21 | Club Dues (Country Club, Civic Clubs, etc.) | | | \$ - | |
| 22 | Other Compensation | | | \$ - | |
| | Explain: | | | | |
| | | | | | |
| | | | | | |
| 23 | Total Compensation | \$ 204,234 | 0 | \$ 204,234 | |
| 24 | Deferred Compensation Annual Accumulation but NOT Paid | | | | |

Survey completed by: Timothy J. O'Donnell

Interim Vice Chancellor for Finance & Admin

Phone No.

479/575-2964

Fiscal 2014 Administrator's Compensation Survey

| Line No. | Salaries of \$100,000 or More | Public Funds | Private Funds | Total | Source of Private Funds |
|----------|--|--------------|---------------|------------|-------------------------|
| 1 | Institution: <u>University of Arkansas</u> | | | | |
| 2 | Employee Name: <u>Middleton, Cathleen/</u> | | | | |
| 3 | Title: <u>Assoc. Dir of Univ. Info Tech</u> | | | | |
| | Base Salary: | | | | |
| 4 | Salary within the Line-Item Maximum for 2013-14 | \$ 104,309 | | | |
| 5 | State Funds Used to pay above Line-Item (up to 25% of LIM) | | | | |
| 6 | UAMS Professional Income Allowance (2.5 multiplier)* | | | | |
| 7 | Remaining Salary from other Sources | | | | |
| 8 | Total Base Salary | \$ 104,309 | \$ - | \$ 104,309 | |
| | Benefits Provided to All Full-Time Employees | | | | |
| 9 | Retirement Match | \$ 10,521 | | \$ 10,521 | |
| 10 | Health Insurance | \$ 6,054 | | \$ 6,054 | |
| 11 | Life Insurance | \$ 156 | | \$ 156 | |
| 12 | Social Security Match | \$ 7,832 | | \$ 7,832 | |
| 13 | Unemployment Insurance | \$ 92 | | \$ 92 | |
| 14 | Long-Term Disability Insurance | \$ 56 | | \$ 56 | |
| | Special Benefits NOT Provided All Employees | | | | |
| 15 | Car Provided or Car Allowance | | | \$ - | |
| 16 | House(s) Provided or Housing Allowance | | | \$ - | |
| 17 | Deferred Compensation Actually Paid During Fiscal Year | | | \$ - | |
| 18 | Annual Bonus Career Service Award | \$ 900 | | \$ 900 | |
| 19 | Special Bonuses | | | \$ - | |
| 20 | Additional Life Insurance Premiums | | | \$ - | |
| 21 | Club Dues (Country Club, Civic Clubs, etc.) | | | \$ - | |
| 22 | Other Compensation | | | \$ - | |
| | Explain: | | | | |
| | | | | | |
| | | | | | |
| 23 | Total Compensation | \$ 129,920 | 0 | \$ 129,920 | |
| 24 | Deferred Compensation Annual Accumulation but NOT Paid | | | | |

Survey completed by: Timothy J. O'Donnell

Phone No.

479/575-2964

Interim Vice Chancellor for Finance & Admin

Fiscal 2014 Administrator's Compensation Survey

| Line No. | Salaries of \$100,000 or More | Public Funds | Private Funds | Total | Source of Private Funds |
|----------|--|--------------|---------------|------------|-------------------------|
| 1 | Institution: <u>University of Arkansas</u> | | | | |
| 2 | Employee Name: <u>Miller, James/K.</u> | | | | |
| 3 | Title: <u>Associate Dean</u> | | | | |
| | Base Salary: | | | | |
| 4 | Salary within the Line-Item Maximum for 2013-14 | \$ 121,498 | | | |
| 5 | State Funds Used to pay above Line-Item (up to 25% of LIM) | \$ - | | | |
| 6 | UAMS Professional Income Allowance (2.5 multiplier)* | | | | |
| 7 | Remaining Salary from other Sources | | | | |
| 8 | Total Base Salary | \$ 121,498 | \$ - | \$ 121,498 | |
| | Benefits Provided to All Full-Time Employees | | | | |
| 9 | Retirement Match | \$ 12,240 | | \$ 12,240 | |
| 10 | Health Insurance | \$ 9,232 | | \$ 9,232 | |
| 11 | Life Insurance | \$ 156 | | \$ 156 | |
| 12 | Social Security Match | \$ 8,847 | | \$ 8,847 | |
| 13 | Unemployment Insurance | \$ 105 | | \$ 105 | |
| 14 | Long-Term Disability Insurance | \$ 56 | | \$ 56 | |
| | Special Benefits NOT Provided All Employees | | | | |
| 15 | Car Provided or Car Allowance | | | \$ - | |
| 16 | House(s) Provided or Housing Allowance | | | \$ - | |
| 17 | Deferred Compensation Actually Paid During Fiscal Year | | | \$ - | |
| 18 | Annual Bonus Career Service Award | \$ 900 | | \$ 900 | |
| 19 | Special Bonuses | | | \$ - | |
| 20 | Additional Life Insurance Premiums | | | \$ - | |
| 21 | Club Dues (Country Club, Civic Clubs, etc.) | | | \$ - | |
| 22 | Other Compensation | | | \$ - | |
| | Explain: | | | | |
| | | | | | |
| | | | | | |
| 23 | Total Compensation | \$ 153,034 | 0 | \$ 153,034 | |
| 24 | Deferred Compensation Annual Accumulation but NOT Paid | | | | |

Survey completed by: Timothy J. O'Donnell

Interim Vice Chancellor for Finance & Admin

Phone No.

479/575-2964

Fiscal 2014 Administrator's Compensation Survey

| Line No. | Salaries of \$100,000 or More | Public Funds | Private Funds | Total | Source of Private Funds |
|----------|---|--------------|---------------|------------|-------------------------|
| 1 | Institution: <u>University of Arkansas</u> | | | | |
| 2 | Employee Name: <u>Miller, Michael/T.</u> | | | | |
| 3 | Title: <u>Associate Dean</u> | | | | |
| | Base Salary: | | | | |
| 4 | Salary within the Line-Item Maximum for 2013-14 | \$ 142,052 | | | |
| 5 | State Funds Used to pay above Line-Item (up to 25% of LIM) | | | | |
| 6 | UAMS Professional Income Allowance (2.5 multiplier)* | | | | |
| 7 | Remaining Salary from other Sources | | | | |
| 8 | Total Base Salary | \$ 142,052 | \$ - | \$ 142,052 | |
| | Benefits Provided to All Full-Time Employees | | | | |
| 9 | Retirement Match | \$ 9,944 | | \$ 9,944 | |
| 10 | Health Insurance | \$ 10,170 | | \$ 10,170 | |
| 11 | Life Insurance | \$ 156 | | \$ 156 | |
| 12 | Social Security Match | \$ 9,212 | | \$ 9,212 | |
| 13 | Unemployment Insurance | \$ 125 | | \$ 125 | |
| 14 | Long-Term Disability Insurance | \$ 56 | | \$ 56 | |
| | Special Benefits NOT Provided All Employees | | | | |
| 15 | Car Provided or Car Allowance | | | \$ - | |
| 16 | House(s) Provided or Housing Allowance | | | \$ - | |
| 17 | Deferred Compensation Actually Paid During Fiscal Year | | | \$ - | |
| 18 | Annual Bonus | | | \$ - | |
| 19 | Special Bonuses | | | \$ - | |
| 20 | Additional Life Insurance Premiums | | | \$ - | |
| 21 | Club Dues (Country Club, Civic Clubs, etc.) | | | \$ - | |
| 22 | Other Compensation | | | \$ - | |
| | Explain: | | | | |
| | | | | | |
| | | | | | |
| 23 | Total Compensation | \$ 171,715 | 0 | \$ 171,715 | |
| 24 | Deferred Compensation Annual Accumulation but NOT Paid | | | | |

Survey completed by: Timothy J. O'Donnell

Phone No.

479/575-2964

Interim Vice Chancellor for Finance & Admin

Fiscal 2014 Administrator's Compensation Survey

| Line No. | Salaries of \$100,000 or More | Public Funds | Private Funds | Total | Source of Private Funds |
|----------|--|--------------|---------------|------------|----------------------------------|
| 1 | Institution: <u>University of Arkansas</u> | | | | |
| 2 | Employee Name: <u>Mobley, Claudia/</u> | | | | |
| 3 | Title: <u>Director of Outreach</u> | | | | |
| | Base Salary: | | | | |
| 4 | Salary within the Line-Item Maximum for 2013-14 | \$ 1,500 | | | |
| 5 | State Funds Used to pay above Line-Item (up to 25% of LIM) | | | | |
| 6 | UAMS Professional Income Allowance (2.5 multiplier)* | | | | |
| 7 | Remaining Salary from other Sources | | \$ 107,500 | | U of A Foundation Gifts & Grants |
| 8 | Total Base Salary | \$ 1,500 | \$ 107,500 | \$ 109,000 | |
| | Benefits Provided to All Full-Time Employees | | | | |
| 9 | Retirement Match | \$ 114 | 11,306 | \$ 11,420 | U of A Foundation Gifts & Grants |
| 10 | Health Insurance | \$ 72 | 7,156 | \$ 7,228 | U of A Foundation Gifts & Grants |
| 11 | Life Insurance | \$ 2 | 154 | \$ 156 | U of A Foundation Gifts & Grants |
| 12 | Social Security Match | \$ 85 | 8,453 | \$ 8,538 | U of A Foundation Gifts & Grants |
| 13 | Unemployment Insurance | \$ 1 | 99 | \$ 100 | U of A Foundation Gifts & Grants |
| 14 | Long-Term Disability Insurance | \$ 1 | 55 | \$ 56 | U of A Foundation Gifts & Grants |
| | Special Benefits NOT Provided All Employees | | | | |
| 15 | Car Provided or Car Allowance | | | \$ - | |
| 16 | House(s) Provided or Housing Allowance | | | \$ - | |
| 17 | Deferred Compensation Actually Paid During Fiscal Year | | | \$ - | |
| 18 | Annual Bonus Career Service Award | | 600 | \$ 600 | U of A Foundation Gifts & Grants |
| 19 | Special Bonuses | | | \$ - | |
| 20 | Additional Life Insurance Premiums | | | \$ - | |
| 21 | Club Dues (Country Club, Civic Clubs, etc.) | | | \$ - | |
| 22 | Other Compensation | | | \$ - | |
| | Explain: | | | | |
| | | | | | |
| | | | | | |
| 23 | Total Compensation | \$ 1,775 | 135,323 | \$ 137,098 | |
| 24 | Deferred Compensation Annual Accumulation but NOT Paid | | | | |

Survey completed by: Timothy J. O'Donnell

Interim Vice Chancellor for Finance & Admin

Phone No.

479/575-2964

Fiscal 2014 Administrator's Compensation Survey

| Line No. | Salaries of \$100,000 or More | Public Funds | Private Funds | Total | Source of Private Funds |
|----------|---|-------------------|---------------|-------------------|-------------------------|
| 1 | Institution: <u>University of Arkansas</u> | | | | |
| 2 | Employee Name: <u>Moore, Michael/</u> | | | | |
| 3 | Title: <u>V P For Academic Affairs</u> | | | | |
| | Base Salary: | | | | |
| 4 | Salary within the Line-Item Maximum for 2013-14 | \$ 205,314 | | | |
| 5 | State Funds Used to pay above Line-Item (up to 25% of LIM) | \$ 31,326 | | | |
| 6 | UAMS Professional Income Allowance (2.5 multiplier)* | | | | |
| 7 | Remaining Salary from other Sources | | | | |
| 8 | Total Base Salary | \$ 236,640 | \$ - | \$ 236,640 | |
| | Benefits Provided to All Full-Time Employees | | | | |
| 9 | Retirement Match | \$ 24,014 | | \$ 24,014 | |
| 10 | Health Insurance | \$ 7,228 | | \$ 7,228 | |
| 11 | Life Insurance | \$ 156 | | \$ 156 | |
| 12 | Social Security Match | \$ 11,074 | | \$ 11,074 | |
| 13 | Unemployment Insurance | \$ 213 | | \$ 213 | |
| 14 | Long-Term Disability Insurance | \$ 56 | | \$ 56 | |
| | Special Benefits NOT Provided All Employees | | | | |
| 15 | Car Provided or Car Allowance | | | \$ - | |
| 16 | House(s) Provided or Housing Allowance | | | \$ - | |
| 17 | Deferred Compensation Actually Paid During Fiscal Year | | | \$ - | |
| 18 | Annual Bonus | | | \$ - | |
| 19 | Special Bonuses | | | \$ - | |
| 20 | Additional Life Insurance Premiums | | | \$ - | |
| 21 | Club Dues (Country Club, Civic Clubs, etc.) | | | \$ - | |
| 22 | Other Compensation | | | \$ - | |
| | Explain: | | | | |
| | | | | | |
| | | | | | |
| 23 | Total Compensation | \$ 279,381 | 0 | \$ 279,381 | |
| 24 | Deferred Compensation Annual Accumulation but NOT Paid | | | | |

Survey completed by: Timothy J. O'Donnell

Interim Vice Chancellor for Finance & Admin

Phone No.

479/575-2964

Fiscal 2014 Administrator's Compensation Survey

| Line No. | Salaries of \$100,000 or More | Public Funds | Private Funds | Total | Source of Private Funds |
|----------|--|--------------|---------------|------------|-------------------------|
| 1 | Institution: <u>University of Arkansas</u> | | | | |
| 2 | Employee Name: <u>Motherwell, Adam/Kenneth</u> | | | | |
| 3 | Title: <u>Associate Dean</u> | | | | |
| | Base Salary: | | | | |
| 4 | Salary within the Line-Item Maximum for 2013-14 | \$ 141,485 | | | |
| 5 | State Funds Used to pay above Line-Item (up to 25% of LIM) | | | | |
| 6 | UAMS Professional Income Allowance (2.5 multiplier)* | | | | |
| 7 | Remaining Salary from other Sources | | | | |
| 8 | Total Base Salary | \$ 141,485 | \$ - | \$ 141,485 | |
| | Benefits Provided to All Full-Time Employees | | | | |
| 9 | Retirement Match | \$ 14,228 | | \$ 14,228 | |
| 10 | Health Insurance | \$ 3,176 | | \$ 3,176 | |
| 11 | Life Insurance | \$ 156 | | \$ 156 | |
| 12 | Social Security Match | \$ 9,276 | | \$ 9,276 | |
| 13 | Unemployment Insurance | \$ 126 | | \$ 126 | |
| 14 | Long-Term Disability Insurance | \$ 56 | | \$ 56 | |
| | Special Benefits NOT Provided All Employees | | | | |
| 15 | Car Provided or Car Allowance | | | \$ - | |
| 16 | House(s) Provided or Housing Allowance | | | \$ - | |
| 17 | Deferred Compensation Actually Paid During Fiscal Year | | | \$ - | |
| 18 | Annual Bonus Career Service Award | \$ 800 | | \$ 800 | |
| 19 | Special Bonuses | | | \$ - | |
| 20 | Additional Life Insurance Premiums | | | \$ - | |
| 21 | Club Dues (Country Club, Civic Clubs, etc.) | | | \$ - | |
| 22 | Other Compensation | | | \$ - | |
| | Explain: | | | | |
| | | | | | |
| | | | | | |
| 23 | Total Compensation | \$ 169,303 | 0 | \$ 169,303 | |
| 24 | Deferred Compensation Annual Accumulation but NOT Paid | | | | |

Survey completed by: Timothy J. O'Donnell

Phone No.

479/575-2964

Interim Vice Chancellor for Finance & Admin

Fiscal 2014 Administrator's Compensation Survey

| Line No. | Salaries of \$100,000 or More | Public Funds | Private Funds | Total | Source of Private Funds |
|----------|---|--------------|---------------|------------|-------------------------|
| 1 | Institution: <u>University of Arkansas</u> | | | | |
| 2 | Employee Name: <u>Murphy-Erby, Yvette/</u> | | | | |
| 3 | Title: <u>Associate Dean **</u> | | | | |
| | Base Salary: | | | | |
| 4 | Salary within the Line-Item Maximum for 2013-14 | 147,719 | | | |
| 5 | State Funds Used to pay above Line-Item (up to 25% of LIM) | | | | |
| 6 | UAMS Professional Income Allowance (2.5 multiplier)* | | | | |
| 7 | Remaining Salary from other Sources | | 0 | | |
| 8 | Total Base Salary | \$ 147,719 | \$ - | \$ 147,719 | |
| | Benefits Provided to All Full-Time Employees | | | | |
| 9 | Retirement Match | \$ 14,511 | | \$ 14,511 | |
| 10 | Health Insurance | \$ 7,228 | | \$ 7,228 | |
| 11 | Life Insurance | \$ 156 | | \$ 156 | |
| 12 | Social Security Match | \$ 9,930 | | \$ 9,930 | |
| 13 | Unemployment Insurance | \$ 126 | | \$ 126 | |
| 14 | Long-Term Disability Insurance | \$ 56 | | \$ 56 | |
| | Special Benefits NOT Provided All Employees | | | | |
| 15 | Car Provided or Car Allowance | | | \$ - | |
| 16 | House(s) Provided or Housing Allowance | | | \$ - | |
| 17 | Deferred Compensation Actually Paid During Fiscal Year | | | \$ - | |
| 18 | Annual Bonus | | | \$ - | |
| 19 | Special Bonuses | | | \$ - | |
| 20 | Additional Life Insurance Premiums | | | \$ - | |
| 21 | Club Dues (Country Club, Civic Clubs, etc.) | | | \$ - | |
| 22 | Other Compensation | | | \$ - | |
| | Explain: | | | | |
| | | | | | |
| | | | | | |
| 23 | Total Compensation | \$ 179,725 | 0 | \$ 179,725 | |
| 24 | Deferred Compensation Annual Accumulation but NOT Paid | | | | |

Survey completed by: Timothy J. O'Donnell

Phone No. 479/575-2964

Interim Vice Chancellor for Finance & Admin

**** Professor at \$133,080. Changed 09/05/13 to Assoc Dean at \$147,719**

Fiscal 2014 Administrator's Compensation Survey

| Line No. | Salaries of \$100,000 or More | Public Funds | Private Funds | Total | Source of Private Funds |
|----------|---|--------------|---------------|------------|-------------------------|
| 1 | Institution: <u>University of Arkansas</u> | | | | |
| 2 | Employee Name: <u>Needy, Kim/LaScola</u> | | | | |
| 3 | Title: <u>Dean **</u> | | | | |
| | Base Salary: | | | | |
| 4 | Salary within the Line-Item Maximum for 2013-14 | \$ 182,165 | | | |
| 5 | State Funds Used to pay above Line-Item (up to 25% of LIM) | \$ 47,788 | | | |
| 6 | UAMS Professional Income Allowance (2.5 multiplier)* | | | | |
| 7 | Remaining Salary from other Sources | | 0 | | |
| 8 | Total Base Salary | \$ 229,953 | \$ - | \$ 229,953 | |
| | Benefits Provided to All Full-Time Employees | | | | |
| 9 | Retirement Match | \$ 21,372 | | \$ 21,372 | |
| 10 | Health Insurance | \$ 10,170 | | \$ 10,170 | |
| 11 | Life Insurance | \$ 156 | | \$ 156 | |
| 12 | Social Security Match | \$ 10,682 | | \$ 10,682 | |
| 13 | Unemployment Insurance | \$ 186 | | \$ 186 | |
| 14 | Long-Term Disability Insurance | \$ 56 | | \$ 56 | |
| | Special Benefits NOT Provided All Employees | | | | |
| 15 | Car Provided or Car Allowance | | | \$ - | |
| 16 | House(s) Provided or Housing Allowance | | | \$ - | |
| 17 | Deferred Compensation Actually Paid During Fiscal Year | | | \$ - | |
| 18 | Annual Bonus | | | \$ - | |
| 19 | Special Bonuses | | | \$ - | |
| 20 | Additional Life Insurance Premiums | | | \$ - | |
| 21 | Club Dues (Country Club, Civic Clubs, etc.) | | | \$ - | |
| 22 | Other Compensation | | | \$ - | |
| | Explain: | | | | |
| | | | | | |
| | | | | | |
| 23 | Total Compensation | \$ 272,575 | 0 | \$ 272,575 | |
| 24 | Deferred Compensation Annual Accumulation but NOT Paid | | | | |

Survey completed by: Timothy J. O'Donnell

Interim Vice Chancellor for Finance & Admin

Phone No.

479/575-2964

****Departmental Chairperson-ENGR at \$209048. Appt Interim Dean on 04/10/14 at \$229,953**

Fiscal 2014 Administrator's Compensation Survey

| Line No. | Salaries of \$100,000 or More | Public Funds | Private Funds | Total | Source of Private Funds |
|----------|---|-------------------|---------------|-------------------|-------------------------|
| 1 | Institution: <u>University of Arkansas</u> | | | | |
| 2 | Employee Name: <u>Nelson, Katy/</u> | | | | |
| 3 | Title: <u>Assistant Vice Chancellor</u> | | | | |
| | Base Salary: | | | | |
| 4 | Salary within the Line-Item Maximum for 2013-14 | \$ 133,317 | | | |
| 5 | State Funds Used to pay above Line-Item (up to 25% of LIM) | \$ 31,683 | | | |
| 6 | UAMS Professional Income Allowance (2.5 multiplier)* | | | | |
| 7 | Remaining Salary from other Sources | | | | |
| 8 | Total Base Salary | \$ 165,000 | \$ - | \$ 165,000 | |
| | Benefits Provided to All Full-Time Employees | | | | |
| 9 | Retirement Match | \$ 16,500 | | \$ 16,500 | |
| 10 | Health Insurance | \$ 3,176 | | \$ 3,176 | |
| 11 | Life Insurance | \$ 156 | | \$ 156 | |
| 12 | Social Security Match | \$ 10,712 | | \$ 10,712 | |
| 13 | Unemployment Insurance | \$ 146 | | \$ 146 | |
| 14 | Long-Term Disability Insurance | \$ 56 | | \$ 56 | |
| | Special Benefits NOT Provided All Employees | | | | |
| 15 | Car Provided or Car Allowance | | | \$ - | |
| 16 | House(s) Provided or Housing Allowance | | | \$ - | |
| 17 | Deferred Compensation Actually Paid During Fiscal Year | | | \$ - | |
| 18 | Annual Bonus | | | \$ - | |
| 19 | Special Bonuses | | | \$ - | |
| 20 | Additional Life Insurance Premiums | | | \$ - | |
| 21 | Club Dues (Country Club, Civic Clubs, etc.) | | | \$ - | |
| 22 | Other Compensation | | | \$ - | |
| | Explain: | | | | |
| | | | | | |
| | | | | | |
| 23 | Total Compensation | \$ 195,746 | 0 | \$ 195,746 | |
| 24 | Deferred Compensation Annual Accumulation but NOT Paid | | | | |

Survey completed by: Timothy J. O'Donnell

Interim Vice Chancellor for Finance & Admin

Phone No.

479/575-2964

Fiscal 2014 Administrator's Compensation Survey

| Line No. | Salaries of \$100,000 or More | Public Funds | Private Funds | Total | Source of Private Funds |
|----------|--|--------------|---------------|------------|-------------------------|
| 1 | Institution: <u>University of Arkansas</u> | | | | |
| 2 | Employee Name: <u>Neyman, Ron/</u> | | | | |
| 3 | Title: <u>Assoc. Dir of Univ. Info Tech</u> | | | | |
| | Base Salary: | | | | |
| 4 | Salary within the Line-Item Maximum for 2013-14 | \$ 104,741 | | | |
| 5 | State Funds Used to pay above Line-Item (up to 25% of LIM) | | | | |
| 6 | UAMS Professional Income Allowance (2.5 multiplier)* | | | | |
| 7 | Remaining Salary from other Sources | | | | |
| 8 | Total Base Salary | \$ 104,741 | \$ - | \$ 104,741 | |
| | Benefits Provided to All Full-Time Employees | | | | |
| 9 | Retirement Match | \$ 5,282 | | \$ 5,282 | |
| 10 | Health Insurance | \$ 10,227 | | \$ 10,227 | |
| 11 | Life Insurance | \$ 156 | | \$ 156 | |
| 12 | Social Security Match | \$ 7,284 | | \$ 7,284 | |
| 13 | Unemployment Insurance | \$ 86 | | \$ 86 | |
| 14 | Long-Term Disability Insurance | \$ 56 | | \$ 56 | |
| | Special Benefits NOT Provided All Employees | | | | |
| 15 | Car Provided or Car Allowance | | | \$ - | |
| 16 | House(s) Provided or Housing Allowance | | | \$ - | |
| 17 | Deferred Compensation Actually Paid During Fiscal Year | | | \$ - | |
| 18 | Annual Bonus Career Service Award | \$ 900 | | \$ 900 | |
| 19 | Special Bonuses | | | \$ - | |
| 20 | Additional Life Insurance Premiums | | | \$ - | |
| 21 | Club Dues (Country Club, Civic Clubs, etc.) | | | \$ - | |
| 22 | Other Compensation | | | \$ - | |
| | Explain: | | | | |
| | | | | | |
| | | | | | |
| 23 | Total Compensation | \$ 128,732 | 0 | \$ 128,732 | |
| 24 | Deferred Compensation Annual Accumulation but NOT Paid | | | | |

Survey completed by: Timothy J. O'Donnell

Interim Vice Chancellor for Finance & Admin

Phone No.

479/575-2964

Fiscal 2014 Administrator's Compensation Survey

| Line No. | Salaries of \$100,000 or More | Public Funds | Private Funds | Total | Source of Private Funds |
|----------|---|-------------------|---------------|-------------------|-------------------------|
| 1 | Institution: <u>University of Arkansas</u> | | | | |
| 2 | Employee Name: <u>O'Donnell, Tim/</u> | | | | |
| 3 | Title: <u>Assoc V Chancellor For Finance **</u> | | | | |
| | Base Salary: | | | | |
| 4 | Salary within the Line-Item Maximum for 2013-14 | \$ 135,274 | | | |
| 5 | State Funds Used to pay above Line-Item (up to 25% of LIM) | \$ 14,726 | | | |
| 6 | UAMS Professional Income Allowance (2.5 multiplier)* | | | | |
| 7 | Remaining Salary from other Sources | | | | |
| 8 | Total Base Salary | \$ 150,000 | \$ - | \$ 150,000 | |
| | Benefits Provided to All Full-Time Employees | | | | |
| 9 | Retirement Match | \$ 10,516 | | \$ 10,516 | |
| 10 | Health Insurance | \$ 6,818 | | \$ 6,818 | |
| 11 | Life Insurance | \$ 104 | | \$ 104 | |
| 12 | Social Security Match | \$ 8,230 | | \$ 8,230 | |
| 13 | Unemployment Insurance | \$ 97 | | \$ 97 | |
| 14 | Long-Term Disability Insurance | \$ 37 | | \$ 37 | |
| | Special Benefits NOT Provided All Employees | | | | |
| 15 | Car Provided or Car Allowance | | | \$ - | |
| 16 | House(s) Provided or Housing Allowance | | | \$ - | |
| 17 | Deferred Compensation Actually Paid During Fiscal Year | | | \$ - | |
| 18 | Annual Bonus | | | \$ - | |
| 19 | Special Bonuses | | | \$ - | |
| 20 | Additional Life Insurance Premiums | | | \$ - | |
| 21 | Club Dues (Country Club, Civic Clubs, etc.) | | | \$ - | |
| 22 | Other Compensation | | | \$ - | |
| | Explain: | | | | |
| | | | | | |
| | | | | | |
| 23 | Total Compensation | \$ 175,803 | 0 | \$ 175,803 | |
| 24 | Deferred Compensation Annual Accumulation but NOT Paid | | | | |

Survey completed by: Timothy J. O'Donnell

Phone No. 479/575-2964

Interim Vice Chancellor for Finance & Admin

**** Hired 10/07/13**

Fiscal 2014 Administrator's Compensation Survey

| Line No. | Salaries of \$100,000 or More | Public Funds | Private Funds | Total | Source of Private Funds |
|----------|---|--------------|---------------|------------|-----------------------------|
| 1 | Institution: <u>University of Arkansas</u> | | | | |
| 2 | Employee Name: <u>O'Leary-Kelly, Anne/</u> | | | | |
| 3 | Title: <u>Associate Dean of WCOB</u> | | | | |
| | Base Salary: | | | | |
| 4 | Salary within the Line-Item Maximum for 2013-14 | \$ 210,125 | | | |
| 5 | State Funds Used to pay above Line-Item (up to 25% of LIM) | | | | |
| 6 | UAMS Professional Income Allowance (2.5 multiplier)* | | | | |
| 7 | Remaining Salary from other Sources | | 35,875 | | Endowed Chair in Management |
| 8 | Total Base Salary | \$ 210,125 | \$ 35,875 | \$ 246,000 | |
| | Benefits Provided to All Full-Time Employees | | | | |
| 9 | Retirement Match | \$ 20,910 | 3,690 | \$ 24,600 | Endowed Chair in Management |
| 10 | Health Insurance | \$ 5,125 | 904 | \$ 6,029 | Endowed Chair in Management |
| 11 | Life Insurance | \$ 133 | 23 | \$ 156 | Endowed Chair in Management |
| 12 | Social Security Match | \$ 9,168 | 1,618 | \$ 10,786 | Endowed Chair in Management |
| 13 | Unemployment Insurance | \$ 186 | 33 | \$ 219 | Endowed Chair in Management |
| 14 | Long-Term Disability Insurance | \$ 48 | 8 | \$ 56 | Endowed Chair in Management |
| | Special Benefits NOT Provided All Employees | | | | |
| 15 | Car Provided or Car Allowance | | | \$ - | |
| 16 | House(s) Provided or Housing Allowance | | | \$ - | |
| 17 | Deferred Compensation Actually Paid During Fiscal Year | | | \$ - | |
| 18 | Annual Bonus | | | \$ - | |
| 19 | Special Bonuses | | | \$ - | |
| 20 | Additional Life Insurance Premiums | | | \$ - | |
| 21 | Club Dues (Country Club, Civic Clubs, etc.) | | | \$ - | |
| 22 | Other Compensation | | | \$ - | |
| | Explain: | | | | |
| | | | | | |
| | | | | | |
| 23 | Total Compensation | \$ 245,694 | 42,152 | \$ 287,846 | |
| 24 | Deferred Compensation Annual Accumulation but NOT Paid | | | | |

Survey completed by: Timothy J. O'Donnell

Interim Vice Chancellor for Finance & Admin

Phone No.

479/575-2964

Fiscal 2014 Administrator's Compensation Survey

| Line No. | Salaries of \$100,000 or More | Public Funds | Private Funds | Total | Source of Private Funds |
|----------|--|--------------|---------------|------------|-------------------------|
| 1 | Institution: <u>University of Arkansas</u> | | | | |
| 2 | Employee Name: <u>Parnell, Polly/</u> | | | | |
| 3 | Title: <u>Assistant Vice Chancellor</u> | | | | |
| | Base Salary: | | | | |
| 4 | Salary within the Line-Item Maximum for 2013-14 | \$ 107,101 | | | |
| 5 | State Funds Used to pay above Line-Item (up to 25% of LIM) | | | | |
| 6 | UAMS Professional Income Allowance (2.5 multiplier)* | | | | |
| 7 | Remaining Salary from other Sources | | | | |
| 8 | Total Base Salary | \$ 107,101 | \$ - | \$ 107,101 | |
| | Benefits Provided to All Full-Time Employees | | | | |
| 9 | Retirement Match | \$ 9,461 | | \$ 9,461 | |
| 10 | Health Insurance | \$ 3,176 | | \$ 3,176 | |
| 11 | Life Insurance | \$ 156 | | \$ 156 | |
| 12 | Social Security Match | \$ 8,169 | | \$ 8,169 | |
| 13 | Unemployment Insurance | \$ 96 | | \$ 96 | |
| 14 | Long-Term Disability Insurance | \$ 56 | | \$ 56 | |
| | Special Benefits NOT Provided All Employees | | | | |
| 15 | Car Provided or Car Allowance | | | \$ - | |
| 16 | House(s) Provided or Housing Allowance | | | \$ - | |
| 17 | Deferred Compensation Actually Paid During Fiscal Year | | | \$ - | |
| 18 | Annual Bonus Career Service Award | \$ 900 | | \$ 900 | |
| 19 | Special Bonuses | | | \$ - | |
| 20 | Additional Life Insurance Premiums | | | \$ - | |
| 21 | Club Dues (Country Club, Civic Clubs, etc.) | | | \$ - | |
| 22 | Other Compensation | | | \$ - | |
| | Explain: | | | | |
| | | | | | |
| | | | | | |
| 23 | Total Compensation | \$ 129,115 | 0 | \$ 129,115 | |
| 24 | Deferred Compensation Annual Accumulation but NOT Paid | | | | |

Survey completed by: Timothy J. O'Donnell

Interim Vice Chancellor for Finance & Admin

Phone No.

479/575-2964

Fiscal 2014 Administrator's Compensation Survey

| Line No. | Salaries of \$100,000 or More | Public Funds | Private Funds | Total | Source of Private Funds |
|----------|--|--------------|---------------|------------|--------------------------------------|
| 1 | Institution: <u>University of Arkansas</u> | | | | |
| 2 | Employee Name: <u>Partridge, Charles/James</u> | | | | |
| 3 | Title: <u>Asst Football Coach **</u> | | | | |
| | Base Salary: | | | | |
| 4 | Salary within the Line-Item Maximum for 2013-14 | \$ 129,500 | | | |
| 5 | State Funds Used to pay above Line-Item (up to 25% of LIM) | | | | |
| 6 | UAMS Professional Income Allowance (2.5 multiplier)* | | | | |
| 7 | Remaining Salary from other Sources | | \$ 220,500 | | Athletic Foundation Salary Reimburse |
| 8 | Total Base Salary | \$ 129,500 | \$ 220,500 | \$ 350,000 | |
| | Benefits Provided to All Full-Time Employees | | | | |
| 9 | Retirement Match | \$ 3,523 | 5,999 | \$ 9,522 | Athletic Foundation Salary Reimburse |
| 10 | Health Insurance | \$ 1,881 | 3,203 | \$ 5,085 | Athletic Foundation Salary Reimburse |
| 11 | Life Insurance | \$ 29 | 49 | \$ 78 | Athletic Foundation Salary Reimburse |
| 12 | Social Security Match | \$ 888 | 1,513 | \$ 2,401 | Athletic Foundation Salary Reimburse |
| 13 | Unemployment Insurance | \$ 55 | 94 | \$ 149 | Athletic Foundation Salary Reimburse |
| 14 | Long-Term Disability Insurance | \$ 10 | 18 | \$ 28 | Athletic Foundation Salary Reimburse |
| | Special Benefits NOT Provided All Employees | | | | |
| 15 | Car Provided or Car Allowance | | 4,077 | \$ 4,077 | taxed value of Dealer provided car |
| 16 | House(s) Provided or Housing Allowance | | | \$ - | |
| 17 | Deferred Compensation Actually Paid During Fiscal Year | | | \$ - | |
| 18 | Annual Bonus | | | \$ - | |
| 19 | Special Bonuses | | | \$ - | |
| 20 | Additional Life Insurance Premiums | | | \$ - | |
| 21 | Club Dues (Country Club, Civic Clubs, etc.) | | 552 | \$ 552 | Taxed value of Club Membership |
| 22 | Other Compensation Non-qualified moving expense | | 1,941 | \$ 1,941 | Taxed value of moving expense |
| | Explain: | | | | |
| | | | | | |
| | | | | | |
| 23 | Total Compensation | \$ 135,887 | 237,945 | \$ 373,832 | |
| 24 | Deferred Compensation Annual Accumulation but NOT Paid | | | | |

Survey completed by: Timothy J. O'Donnell

Phone No. 479/575-2964

Interim Vice Chancellor for Finance & Admin

**** Terminated Employment 12/16/13**

Fiscal 2014 Administrator's Compensation Survey

| Line No. | Salaries of \$100,000 or More | Public Funds | Private Funds | Total | Source of Private Funds |
|----------|---|--------------|---------------|------------|---------------------------|
| 1 | Institution: <u>University of Arkansas</u> | | | | |
| 2 | Employee Name: <u>Patton, Justin B.</u> | | | | |
| 3 | Title: <u>Research Associate **</u> | | | | |
| | Base Salary: | | | | |
| 4 | Salary within the Line-Item Maximum for 2013-14 | \$ 34,118 | | | |
| 5 | State Funds Used to pay above Line-Item (up to 25% of LIM) | | | | |
| 6 | UAMS Professional Income Allowance (2.5 multiplier)* | | | | |
| 7 | Remaining Salary from other Sources | | 68,614 | | U of A Foundation Support |
| 8 | Total Base Salary | \$ 34,118 | \$ 68,614 | \$ 102,732 | |
| | Benefits Provided to All Full-Time Employees | | | | |
| 9 | Retirement Match | \$ 3,108 | 6,309 | \$ 9,417 | U of A Foundation Support |
| 10 | Health Insurance | \$ 2,385 | 4,842 | \$ 7,228 | U of A Foundation Support |
| 11 | Life Insurance | \$ 51 | 105 | \$ 156 | U of A Foundation Support |
| 12 | Social Security Match | \$ 2,305 | 4,680 | \$ 6,985 | U of A Foundation Support |
| 13 | Unemployment Insurance | \$ 27 | 55 | \$ 82 | U of A Foundation Support |
| 14 | Long-Term Disability Insurance | \$ 18 | 38 | \$ 56 | U of A Foundation Support |
| | Special Benefits NOT Provided All Employees | | | | |
| 15 | Car Provided or Car Allowance | | | \$ - | |
| 16 | House(s) Provided or Housing Allowance | | | \$ - | |
| 17 | Deferred Compensation Actually Paid During Fiscal Year | | | \$ - | |
| 18 | Annual Bonus | | | \$ - | |
| 19 | Special Bonuses | | | \$ - | |
| 20 | Additional Life Insurance Premiums | | | \$ - | |
| 21 | Club Dues (Country Club, Civic Clubs, etc.) | | | \$ - | |
| 22 | Other Compensation | | | \$ - | |
| | Explain: | | | | |
| | | | | | |
| | | | | | |
| 23 | Total Compensation | \$ 42,013 | 84,643 | \$ 126,656 | |
| 24 | Deferred Compensation Annual Accumulation but NOT Paid | | | | |

Survey completed by: Timothy J. O'Donnell

Phone No. 479/575-2964

Interim Vice Chancellor for Finance & Admin

**** Terminated employment 05/15/14**

Fiscal 2014 Administrator's Compensation Survey

| Line No. | Salaries of \$100,000 or More | Public Funds | Private Funds | Total | Source of Private Funds |
|----------|--|--------------|---------------|------------|--------------------------------------|
| 1 | Institution: <u>University of Arkansas</u> | | | | |
| 2 | Employee Name: <u>Pederson, Donald/O</u> | | | | |
| 3 | Title: <u>Vice Chancellor For Finance & Administration</u> | | | | |
| | Base Salary: | | | | |
| 4 | Salary within the Line-Item Maximum for 2013-14 | \$ 189,571 | | | |
| 5 | State Funds Used to pay above Line-Item (up to 25% of LIM) | \$ 40,491 | | | |
| 6 | UAMS Professional Income Allowance (2.5 multiplier)* | | | | |
| 7 | Remaining Salary from other Sources | | 64,938 | | Executive Salary Supplements - Found |
| 8 | Total Base Salary | \$ 230,062 | \$ 64,938 | \$ 295,000 | |
| | Benefits Provided to All Full-Time Employees | | | | |
| 9 | Retirement Match | \$ 20,444 | 5,766 | \$ 26,210 | Executive Salary Supplements - Found |
| 10 | Health Insurance | \$ 5,641 | 1,591 | \$ 7,232 | Executive Salary Supplements - Found |
| 11 | Life Insurance | \$ 122 | 34 | \$ 156 | Executive Salary Supplements - Found |
| 12 | Social Security Match | \$ 9,078 | 2,560 | \$ 11,638 | Executive Salary Supplements - Found |
| 13 | Unemployment Insurance | \$ 212 | 60 | \$ 272 | Executive Salary Supplements - Found |
| 14 | Long-Term Disability Insurance | \$ 44 | 12 | \$ 56 | Executive Salary Supplements - Found |
| | Special Benefits NOT Provided All Employees | | | | |
| 15 | Car Provided or Car Allowance | | 12,000 | \$ 12,000 | Foundation Taxable Allowances |
| 16 | House(s) Provided or Housing Allowance | | | \$ - | |
| 17 | Deferred Compensation Actually Paid During Fiscal Year | | | \$ - | |
| 18 | Annual Bonus <u>Career Service Award</u> | \$ 900 | | \$ 900 | |
| 19 | Special Bonuses | | | \$ - | |
| 20 | Additional Life Insurance Premiums | | | \$ - | |
| 21 | Club Dues (Country Club, Civic Clubs, etc.) | | | \$ - | |
| 22 | Other Compensation | | | \$ - | |
| | Explain: | | | | |
| | | | | | |
| | | | | | |
| 23 | Total Compensation | \$ 266,502 | 86,962 | \$ 353,464 | |
| 24 | Deferred Compensation Annual Accumulation but NOT Paid | | | | |

Survey completed by: Timothy J. O'Donnell

Interim Vice Chancellor for Finance & Admin

Phone No.

479/575-2964

Fiscal 2014 Administrator's Compensation Survey

| Line No. | Salaries of \$100,000 or More | Public Funds | Private Funds | Total | Source of Private Funds |
|----------|---|--------------|---------------|------------|-------------------------|
| 1 | Institution: <u>University of Arkansas</u> | | | | |
| 2 | Employee Name: <u>Penner-Williams, Janet/</u> | | | | |
| 3 | Title: <u>Asst Dean</u> | | | | |
| | Base Salary: | | | | |
| 4 | Salary within the Line-Item Maximum for 2013-14 | \$ 105,006 | | | |
| 5 | State Funds Used to pay above Line-Item (up to 25% of LIM) | | | | |
| 6 | UAMS Professional Income Allowance (2.5 multiplier)* | | | | |
| 7 | Remaining Salary from other Sources | | | | |
| 8 | Total Base Salary | \$ 105,006 | \$ - | \$ 105,006 | |
| | Benefits Provided to All Full-Time Employees | | | | |
| 9 | Retirement Match | \$ 11,020 | | \$ 11,020 | |
| 10 | Health Insurance | \$ 5,203 | | \$ 5,203 | |
| 11 | Life Insurance | \$ 156 | | \$ 156 | |
| 12 | Social Security Match | \$ 8,147 | | \$ 8,147 | |
| 13 | Unemployment Insurance | \$ 96 | | \$ 96 | |
| 14 | Long-Term Disability Insurance | \$ 56 | | \$ 56 | |
| | Special Benefits NOT Provided All Employees | | | | |
| 15 | Car Provided or Car Allowance | | | \$ - | |
| 16 | House(s) Provided or Housing Allowance | | | \$ - | |
| 17 | Deferred Compensation Actually Paid During Fiscal Year | | | \$ - | |
| 18 | Annual Bonus | | | \$ - | |
| 19 | Special Bonuses | | | \$ - | |
| 20 | Additional Life Insurance Premiums | | | \$ - | |
| 21 | Club Dues (Country Club, Civic Clubs, etc.) | | | \$ - | |
| 22 | Other Compensation | | | \$ - | |
| | Explain: | | | | |
| | | | | | |
| | | | | | |
| 23 | Total Compensation | \$ 129,684 | 0 | \$ 129,684 | |
| 24 | Deferred Compensation Annual Accumulation but NOT Paid | | | | |

Survey completed by: Timothy J. O'Donnell

Interim Vice Chancellor for Finance & Admin

Phone No.

479/575-2964

Fiscal 2014 Administrator's Compensation Survey

| Line No. | Salaries of \$100,000 or More | Public Funds | Private Funds | Total | Source of Private Funds |
|----------|--|--------------|---------------|------------|-------------------------|
| 1 | Institution: <u>University of Arkansas</u> | | | | |
| 2 | Employee Name: <u>Pepper, Jo Ann/</u> | | | | |
| 3 | Title: <u>Financial Systems Coord</u> | | | | |
| | Base Salary: | | | | |
| 4 | Salary within the Line-Item Maximum for 2013-14 | \$ 107,129 | | | |
| 5 | State Funds Used to pay above Line-Item (up to 25% of LIM) | | | | |
| 6 | UAMS Professional Income Allowance (2.5 multiplier)* | | | | |
| 7 | Remaining Salary from other Sources | | | | |
| 8 | Total Base Salary | \$ 107,129 | \$ - | \$ 107,129 | |
| | Benefits Provided to All Full-Time Employees | | | | |
| 9 | Retirement Match | \$ 10,793 | | \$ 10,793 | |
| 10 | Health Insurance | \$ 8,729 | | \$ 8,729 | |
| 11 | Life Insurance | \$ 156 | | \$ 156 | |
| 12 | Social Security Match | \$ 7,820 | | \$ 7,820 | |
| 13 | Unemployment Insurance | \$ 92 | | \$ 92 | |
| 14 | Long-Term Disability Insurance | \$ 56 | | \$ 56 | |
| | Special Benefits NOT Provided All Employees | | | | |
| 15 | Car Provided or Car Allowance | | | \$ - | |
| 16 | House(s) Provided or Housing Allowance | | | \$ - | |
| 17 | Deferred Compensation Actually Paid During Fiscal Year | | | \$ - | |
| 18 | Annual Bonus Career Service Award | \$ 800 | | \$ 800 | |
| 19 | Special Bonuses | | | \$ - | |
| 20 | Additional Life Insurance Premiums | | | \$ - | |
| 21 | Club Dues (Country Club, Civic Clubs, etc.) | | | \$ - | |
| 22 | Other Compensation | | | \$ - | |
| | Explain: | | | | |
| | | | | | |
| | | | | | |
| 23 | Total Compensation | \$ 135,575 | 0 | \$ 135,575 | |
| 24 | Deferred Compensation Annual Accumulation but NOT Paid | | | | |

Survey completed by: Timothy J. O'Donnell

Interim Vice Chancellor for Finance & Admin

Phone No.

479/575-2964

Fiscal 2014 Administrator's Compensation Survey

| Line No. | Salaries of \$100,000 or More | Public Funds | Private Funds | Total | Source of Private Funds |
|----------|---|--------------|---------------|------------|--------------------------------------|
| 1 | Institution: <u>University of Arkansas</u> | | | | |
| 2 | Employee Name: <u>Pittman, Samuel/Don</u> | | | | |
| 3 | Title: <u>Asst Football Coach</u> | | | | |
| | Base Salary: | | | | |
| 4 | Salary within the Line-Item Maximum for 2013-14 | \$ 130,000 | | | |
| 5 | State Funds Used to pay above Line-Item (up to 25% of LIM) | | | | |
| 6 | UAMS Professional Income Allowance (2.5 multiplier)* | | | | |
| 7 | Remaining Salary from other Sources | | 370,000 | | Athletic Foundation Salary Reimburse |
| 8 | Total Base Salary | \$ 130,000 | \$ 370,000 | \$ 500,000 | |
| | Benefits Provided to All Full-Time Employees | | | | |
| 9 | Retirement Match | \$ 7,090 | 20,178 | \$ 27,267 | Athletic Foundation Salary Reimburse |
| 10 | Health Insurance | \$ 1,879 | 5,348 | \$ 7,228 | Athletic Foundation Salary Reimburse |
| 11 | Life Insurance | \$ 41 | 115 | \$ 156 | Athletic Foundation Salary Reimburse |
| 12 | Social Security Match | \$ 3,849 | 10,954 | \$ 14,803 | Athletic Foundation Salary Reimburse |
| 13 | Unemployment Insurance | \$ 120 | 341 | \$ 461 | Athletic Foundation Salary Reimburse |
| 14 | Long-Term Disability Insurance | \$ 15 | 41 | \$ 56 | Athletic Foundation Salary Reimburse |
| | Special Benefits NOT Provided All Employees | | | | |
| 15 | Car Provided or Car Allowance | | 14,701 | \$ 14,701 | Taxed Value of Dealer provided car |
| 16 | House(s) Provided or Housing Allowance | | | \$ - | |
| 17 | Deferred Compensation Actually Paid During Fiscal Year | | | \$ - | |
| 18 | Annual Bonus | | | \$ - | |
| 19 | Special Bonuses | | | \$ - | |
| 20 | Additional Life Insurance Premiums | | | \$ - | |
| 21 | Club Dues (Country Club, Civic Clubs, etc.) | | | \$ - | |
| 22 | Other Compensation | | | \$ - | |
| | Explain: | | | | |
| | | | | | |
| | | | | | |
| 23 | Total Compensation | \$ 142,992 | 421,680 | \$ 564,672 | |
| 24 | Deferred Compensation Annual Accumulation but NOT Paid | | | | |

Survey completed by: Timothy J. O'Donnell

Interim Vice Chancellor for Finance & Admin

Phone No.

479/575-2964

Fiscal 2014 Administrator's Compensation Survey

| Line No. | Salaries of \$100,000 or More | Public Funds | Private Funds | Total | Source of Private Funds |
|----------|---|--------------|---------------|------------|-------------------------|
| 1 | Institution: <u>University of Arkansas</u> | | | | |
| 2 | Employee Name: <u>Pontious, Bruce/</u> | | | | |
| 3 | Title: <u>Assoc V Chan For Advancement **</u> | | | | |
| | Base Salary: | | | | |
| 4 | Salary within the Line-Item Maximum for 2013-14 | \$ 212,000 | | | |
| 5 | State Funds Used to pay above Line-Item (up to 25% of LIM) | \$ 7,912 | | | |
| 6 | UAMS Professional Income Allowance (2.5 multiplier)* | | | | |
| 7 | Remaining Salary from other Sources | | | | |
| 8 | Total Base Salary | \$ 219,912 | \$ - | \$ 219,912 | |
| | Benefits Provided to All Full-Time Employees | | | | |
| 9 | Retirement Match | \$ 6,004 | | \$ 6,004 | |
| 10 | Health Insurance | \$ 1,205 | | \$ 1,205 | |
| 11 | Life Insurance | \$ 26 | | \$ 26 | |
| 12 | Social Security Match | \$ 1,237 | | \$ 1,237 | |
| 13 | Unemployment Insurance | \$ 54 | | \$ 54 | |
| 14 | Long-Term Disability Insurance | \$ 9 | | \$ 9 | |
| | Special Benefits NOT Provided All Employees | | | | |
| 15 | Car Provided or Car Allowance | | | \$ - | |
| 16 | House(s) Provided or Housing Allowance | | | \$ - | |
| 17 | Deferred Compensation Actually Paid During Fiscal Year | | | \$ - | |
| 18 | Annual Bonus | | | \$ - | |
| 19 | Special Bonuses | | | \$ - | |
| 20 | Additional Life Insurance Premiums | | | \$ - | |
| 21 | Club Dues (Country Club, Civic Clubs, etc.) | | 589 | \$ 589 | UA FOUNDATION |
| 22 | Other Compensation | | | \$ - | |
| | Explain: | | | | |
| | | | | | |
| | | | | | |
| 23 | Total Compensation | \$ 228,448 | 589 | \$ 229,037 | |
| 24 | Deferred Compensation Annual Accumulation but NOT Paid | | | | |

Survey completed by: Timothy J. O'Donnell

Phone No. 479/575-2964

Interim Vice Chancellor for Finance & Admin

**** Terminated employment 08/30/13**

Fiscal 2014 Administrator's Compensation Survey

| Line No. | Salaries of \$100,000 or More | Public Funds | Private Funds | Total | Source of Private Funds |
|----------|--|--------------|---------------|------------|---------------------------------------|
| 1 | Institution: <u>University of Arkansas</u> | | | | |
| 2 | Employee Name: <u>Power, Mark/Edward</u> | | | | |
| 3 | Title: <u>Assoc V Chan For Advancement **</u> | | | | |
| | Base Salary: | | | | |
| 4 | Salary within the Line-Item Maximum for 2013-14 | \$ 194,000 | | | |
| 5 | State Funds Used to pay above Line-Item (up to 25% of LIM) | | | | |
| 6 | UAMS Professional Income Allowance (2.5 multiplier)* | | | | |
| 7 | Remaining Salary from other Sources | | | | |
| 8 | Total Base Salary | \$ 194,000 | \$ - | \$ 194,000 | |
| | Benefits Provided to All Full-Time Employees | | | | |
| 9 | Retirement Match | \$ 9,730 | | \$ 9,730 | |
| 10 | Health Insurance | \$ 10,170 | | \$ 10,170 | |
| 11 | Life Insurance | \$ 156 | | \$ 156 | |
| 12 | Social Security Match | \$ 11,487 | | \$ 11,487 | |
| 13 | Unemployment Insurance | \$ 175 | | \$ 175 | |
| 14 | Long-Term Disability Insurance | \$ 56 | | \$ 56 | |
| | Special Benefits NOT Provided All Employees | | | | |
| 15 | Car Provided or Car Allowance | | 4,685 | \$ 4,685 | Foundation \$1,000 car allowance &*** |
| 16 | House(s) Provided or Housing Allowance | | | \$ - | |
| 17 | Deferred Compensation Actually Paid During Fiscal Year | | | \$ - | |
| 18 | Annual Bonus Career Service Award | \$ 600 | | \$ 600 | |
| 19 | Special Bonuses | \$ - | | \$ - | |
| 20 | Additional Life Insurance Premiums | \$ - | | \$ - | |
| 21 | Club Dues (Country Club, Civic Clubs, etc.) | \$ - | | \$ - | |
| 22 | Other Compensation | \$ - | | \$ - | |
| | Explain: | | | | |
| | | | | | |
| | | | | | |
| 23 | Total Compensation | \$ 226,373 | 4,685 | \$ 231,058 | |
| 24 | Deferred Compensation Annual Accumulation but NOT Paid | | | | |

Survey completed by: Timothy J. O'Donnell

Interim Vice Chancellor for Finance & Admin

Phone No.

479/575-2964

**** Salary was \$188,101 until changed 10/16/13 to \$194,000**

*** \$3,685 taxable use of university car

Fiscal 2014 Administrator's Compensation Survey

| Line No. | Salaries of \$100,000 or More | Public Funds | Private Funds | Total | Source of Private Funds |
|----------|---|-------------------|---------------|-------------------|-------------------------|
| 1 | Institution: <u>University of Arkansas</u> | | | | |
| 2 | Employee Name: <u>Pugh, Danny</u> | | | | |
| 3 | Title: <u>Vice-Provost**</u> | | | | |
| | Base Salary: | | | | |
| 4 | Salary within the Line-Item Maximum for 2013-14 | \$ 169,713 | | | |
| 5 | State Funds Used to pay above Line-Item (up to 25% of LIM) | \$ 24,388 | | | |
| 6 | UAMS Professional Income Allowance (2.5 multiplier)* | | | | |
| 7 | Remaining Salary from other Sources | | | | |
| 8 | Total Base Salary | \$ 194,101 | \$ - | \$ 194,101 | |
| | Benefits Provided to All Full-Time Employees | | | | |
| 9 | Retirement Match | \$ 19,236 | | \$ 19,236 | |
| 10 | Health Insurance | \$ 10,170 | | \$ 10,170 | |
| 11 | Life Insurance | \$ 156 | | \$ 156 | |
| 12 | Social Security Match | \$ 10,091 | | \$ 10,091 | |
| 13 | Unemployment Insurance | \$ 168 | | \$ 168 | |
| 14 | Long-Term Disability Insurance | \$ 56 | | \$ 56 | |
| | Special Benefits NOT Provided All Employees | | | | |
| 15 | Car Provided or Car Allowance | | | \$ - | |
| 16 | House(s) Provided or Housing Allowance | | | \$ - | |
| 17 | Deferred Compensation Actually Paid During Fiscal Year | | | \$ - | |
| 18 | Annual Bonus | | | \$ - | |
| 19 | Special Bonuses | | | \$ - | |
| 20 | Additional Life Insurance Premiums | | | \$ - | |
| 21 | Club Dues (Country Club, Civic Clubs, etc.) | | | \$ - | |
| 22 | Other Compensation | | | \$ - | |
| | Explain: | | | | |
| | | | | | |
| | | | | | |
| 23 | Total Compensation | \$ 233,977 | 0 | \$ 233,977 | |
| 24 | Deferred Compensation Annual Accumulation but NOT Paid | | | | |

Survey completed by: Timothy J. O'Donnell

Interim Vice Chancellor for Finance & Admin

Phone No.

479/575-2964

**** Raised from salary of \$188,101 to salary of \$194,101 on 10/16/13**

Fiscal 2014 Administrator's Compensation Survey

| Line No. | Salaries of \$100,000 or More | Public Funds | Private Funds | Total | Source of Private Funds |
|----------|--|--------------|---------------|------------|--------------------------------------|
| 1 | Institution: <u>University of Arkansas</u> | | | | |
| 2 | Employee Name: <u>Pulliza, Robert/</u> | | | | |
| 3 | Title: <u>Head Volleyball Coach</u> | | | | |
| | Base Salary: | | | | |
| 4 | Salary within the Line-Item Maximum for 2013-14 | \$ 8,874 | | | |
| 5 | State Funds Used to pay above Line-Item (up to 25% of LIM) | | | | |
| 6 | UAMS Professional Income Allowance (2.5 multiplier)* | | | | |
| 7 | Remaining Salary from other Sources | | 116,126 | | Athletic Foundation Salary Reimburse |
| 8 | Total Base Salary | \$ 8,874 | \$ 116,126 | \$ 125,000 | |
| | Benefits Provided to All Full-Time Employees | | | | |
| 9 | Retirement Match | \$ 875 | 11,625 | \$ 12,500 | Athletic Foundation Salary Reimburse |
| 10 | Health Insurance | \$ 222 | 2,953 | \$ 3,176 | Athletic Foundation Salary Reimburse |
| 11 | Life Insurance | \$ 11 | 145 | \$ 156 | Athletic Foundation Salary Reimburse |
| 12 | Social Security Match | \$ 679 | 9,024 | \$ 9,703 | Athletic Foundation Salary Reimburse |
| 13 | Unemployment Insurance | \$ 9 | 125 | \$ 134 | Athletic Foundation Salary Reimburse |
| 14 | Long-Term Disability Insurance | \$ 4 | 52 | \$ 56 | Athletic Foundation Salary Reimburse |
| | Special Benefits NOT Provided All Employees | | | | |
| 15 | Car Provided or Car Allowance | | 7,750 | \$ 7,750 | Taxed value of Dealer provided car |
| 16 | House(s) Provided or Housing Allowance | | | \$ - | |
| 17 | Deferred Compensation Actually Paid During Fiscal Year | | | \$ - | |
| 18 | Annual Bonus | | | \$ - | |
| 19 | Special Bonuses <u>Volleyball NCAA 1st Round Appearance</u> | | 10,417 | \$ 10,417 | RAZORBACK FOUNDATION |
| 20 | Additional Life Insurance Premiums | | | \$ - | |
| 21 | Club Dues (Country Club, Civic Clubs, etc.) | | | \$ - | |
| 22 | Other Compensation <u>NCAA D1 2012-2013 Academic Progress Rate</u> | | 1,250 | \$ 1,250 | RAZORBACK FOUNDATION |
| | Explain: <u>Europe Volleyball Trip - Spouse Travel</u> | | 3,586 | 3586 | Taxed value of spouse travel expense |
| | | | | | |
| | | | | | |
| 23 | Total Compensation | \$ 10,675 | 163,053 | \$ 173,728 | |
| 24 | Deferred Compensation Annual Accumulation but NOT Paid | | | | |

Survey completed by: Timothy J. O'Donnell

Interim Vice Chancellor for Finance & Admin

Phone No.

479/575-2964

Fiscal 2014 Administrator's Compensation Survey

| Line No. | Salaries of \$100,000 or More | Public Funds | Private Funds | Total | Source of Private Funds |
|----------|--|--------------|---------------|------------|-------------------------|
| 1 | Institution: <u>University of Arkansas</u> | | | | |
| 2 | Employee Name: <u>Putt, Randy/</u> | | | | |
| 3 | Title: <u>Assoc. Dir of Univ. Info Tech</u> | | | | |
| | Base Salary: | | | | |
| 4 | Salary within the Line-Item Maximum for 2013-14 | \$ 105,566 | | | |
| 5 | State Funds Used to pay above Line-Item (up to 25% of LIM) | | | | |
| 6 | UAMS Professional Income Allowance (2.5 multiplier)* | | | | |
| 7 | Remaining Salary from other Sources | | | | |
| 8 | Total Base Salary | \$ 105,566 | \$ - | \$ 105,566 | |
| | Benefits Provided to All Full-Time Employees | | | | |
| 9 | Retirement Match | \$ 10,627 | | \$ 10,627 | |
| 10 | Health Insurance | \$ 10,170 | | \$ 10,170 | |
| 11 | Life Insurance | \$ 156 | | \$ 156 | |
| 12 | Social Security Match | \$ 7,689 | | \$ 7,689 | |
| 13 | Unemployment Insurance | \$ 90 | | \$ 90 | |
| 14 | Long-Term Disability Insurance | \$ 56 | | \$ 56 | |
| | Special Benefits NOT Provided All Employees | | | | |
| 15 | Car Provided or Car Allowance | | | \$ - | |
| 16 | House(s) Provided or Housing Allowance | | | \$ - | |
| 17 | Deferred Compensation Actually Paid During Fiscal Year | | | \$ - | |
| 18 | Annual Bonus Career Service Award | \$ 700 | | \$ 700 | |
| 19 | Special Bonuses | | | \$ - | |
| 20 | Additional Life Insurance Premiums | | | \$ - | |
| 21 | Club Dues (Country Club, Civic Clubs, etc.) | | | \$ - | |
| 22 | Other Compensation | | | \$ - | |
| | Explain: | | | | |
| | | | | | |
| | | | | | |
| 23 | Total Compensation | \$ 135,054 | 0 | \$ 135,054 | |
| 24 | Deferred Compensation Annual Accumulation but NOT Paid | | | | |

Survey completed by: Timothy J. O'Donnell

Interim Vice Chancellor for Finance & Admin

Phone No.

479/575-2964

Fiscal 2014 Administrator's Compensation Survey

| Line No. | Salaries of \$100,000 or More | Public Funds | Private Funds | Total | Source of Private Funds |
|----------|---|--------------|---------------|------------|-------------------------|
| 1 | Institution: <u>University of Arkansas</u> | | | | |
| 2 | Employee Name: <u>Ramoly, Scott/Gregory</u> | | | | |
| 3 | Title: <u>AREON Network Engineer</u> | | | | |
| | Base Salary: | | | | |
| 4 | Salary within the Line-Item Maximum for 2013-14 | \$ 113,347 | | | |
| 5 | State Funds Used to pay above Line-Item (up to 25% of LIM) | | | | |
| 6 | UAMS Professional Income Allowance (2.5 multiplier)* | | | | |
| 7 | Remaining Salary from other Sources | | 0 | | |
| 8 | Total Base Salary | \$ 113,347 | \$ - | \$ 113,347 | |
| | Benefits Provided to All Full-Time Employees | | | | |
| 9 | Retirement Match | \$ 10,012 | | \$ 10,012 | |
| 10 | Health Insurance | \$ 10,170 | | \$ 10,170 | |
| 11 | Life Insurance | \$ 156 | | \$ 156 | |
| 12 | Social Security Match | \$ 8,428 | | \$ 8,428 | |
| 13 | Unemployment Insurance | \$ 99 | | \$ 99 | |
| 14 | Long-Term Disability Insurance | \$ 56 | | \$ 56 | |
| | Special Benefits NOT Provided All Employees | | | | |
| 15 | Car Provided or Car Allowance | | | \$ - | |
| 16 | House(s) Provided or Housing Allowance | | | \$ - | |
| 17 | Deferred Compensation Actually Paid During Fiscal Year | | | \$ - | |
| 18 | Annual Bonus | | | \$ - | |
| 19 | Special Bonuses | | | \$ - | |
| 20 | Additional Life Insurance Premiums | | | \$ - | |
| 21 | Club Dues (Country Club, Civic Clubs, etc.) | | | \$ - | |
| 22 | Other Compensation | | | \$ - | |
| | Explain: | | | | |
| | | | | | |
| | | | | | |
| 23 | Total Compensation | \$ 142,267 | 0 | \$ 142,267 | |
| 24 | Deferred Compensation Annual Accumulation but NOT Paid | | | | |

Survey completed by: Timothy J. O'Donnell

Interim Vice Chancellor for Finance & Admin

Phone No.

479/575-2964

Fiscal 2014 Administrator's Compensation Survey

| Line No. | Salaries of \$100,000 or More | Public Funds | Private Funds | Total | Source of Private Funds |
|----------|---|-------------------|------------------|-------------------|--------------------------------------|
| 1 | Institution: <u>University of Arkansas</u> | | | | |
| 2 | Employee Name: <u>Rankin, Jim/M.</u> | | | | |
| 3 | Title: <u>Vice Prov. for Res & Econ Dev</u> | | | | |
| | Base Salary: | | | | |
| 4 | Salary within the Line-Item Maximum for 2013-14 | \$ 169,713 | | | |
| 5 | State Funds Used to pay above Line-Item (up to 25% of LIM) | \$ 36,248 | | | |
| 6 | UAMS Professional Income Allowance (2.5 multiplier)* | | | | |
| 7 | Remaining Salary from other Sources | | 31,044 | | Executive Salary Supplements |
| 8 | Total Base Salary | \$ 205,961 | \$ 31,044 | \$ 237,005 | |
| | Benefits Provided to All Full-Time Employees | | | | |
| 9 | Retirement Match | \$ 20,619 | 3,081 | \$ 23,700 | Executive Salary Supplements |
| 10 | Health Insurance | \$ 7,595 | 1,135 | \$ 8,729 | Executive Salary Supplements |
| 11 | Life Insurance | \$ 136 | 20 | \$ 156 | Executive Salary Supplements |
| 12 | Social Security Match | \$ 9,292 | 1,389 | \$ 10,681 | Executive Salary Supplements |
| 13 | Unemployment Insurance | \$ 185 | 28 | \$ 213 | Executive Salary Supplements |
| 14 | Long-Term Disability Insurance | \$ 49 | 7 | \$ 56 | Executive Salary Supplements |
| | Special Benefits NOT Provided All Employees | | | | |
| 15 | Car Provided or Car Allowance | | 6,000 | \$ 6,000 | UofA Foundation - Taxable Allowances |
| 16 | House(s) Provided or Housing Allowance | | | \$ - | |
| 17 | Deferred Compensation Actually Paid During Fiscal Year | | | \$ - | |
| 18 | Annual Bonus | | | \$ - | |
| 19 | Special Bonuses | | | \$ - | |
| 20 | Additional Life Insurance Premiums | | | \$ - | |
| 21 | Club Dues (Country Club, Civic Clubs, etc.) | | | \$ - | |
| 22 | Other Compensation | | | \$ - | |
| | Explain: | | | | |
| | | | | | |
| | | | | | |
| 23 | Total Compensation | \$ 243,836 | 42,703 | \$ 286,540 | |
| 24 | Deferred Compensation Annual Accumulation but NOT Paid | | | | |

Survey completed by: Timothy J. O'Donnell

Interim Vice Chancellor for Finance & Admin

Phone No.

479/575-2964

Fiscal 2014 Administrator's Compensation Survey

| Line No. | Salaries of \$100,000 or More | Public Funds | Private Funds | Total | Source of Private Funds |
|----------|---|--------------|---------------|------------|-------------------------|
| 1 | Institution: <u>University of Arkansas</u> | | | | |
| 2 | Employee Name: <u>Roberts, Robin/Ann</u> | | | | |
| 3 | Title: <u>Dean **</u> | | | | |
| | Base Salary: | | | | |
| 4 | Salary within the Line-Item Maximum for 2013-14 | \$ 171,708 | | | |
| 5 | State Funds Used to pay above Line-Item (up to 25% of LIM) | \$ 19,027 | | | |
| 6 | UAMS Professional Income Allowance (2.5 multiplier)* | | | | |
| 7 | Remaining Salary from other Sources | | | | |
| 8 | Total Base Salary | \$ 190,735 | \$ - | \$ 190,735 | |
| | Benefits Provided to All Full-Time Employees | | | | |
| 9 | Retirement Match | \$ 16,848 | | \$ 16,848 | |
| 10 | Health Insurance | \$ 3,438 | | \$ 3,438 | |
| 11 | Life Insurance | \$ 169 | | \$ 169 | |
| 12 | Social Security Match | \$ 8,237 | | \$ 8,237 | |
| 13 | Unemployment Insurance | \$ 148 | | \$ 148 | |
| 14 | Long-Term Disability Insurance | \$ 61 | | \$ 61 | |
| | Special Benefits NOT Provided All Employees | | | | |
| 15 | Car Provided or Car Allowance | | | \$ - | |
| 16 | House(s) Provided or Housing Allowance | | | \$ - | |
| 17 | Deferred Compensation Actually Paid During Fiscal Year | | | \$ - | |
| 18 | Annual Bonus | | | \$ - | |
| 19 | Special Bonuses | | | \$ - | |
| 20 | Additional Life Insurance Premiums | | | \$ - | |
| 21 | Club Dues (Country Club, Civic Clubs, etc.) | | | \$ - | |
| 22 | Other Compensation | | | \$ - | |
| | Explain: | | | | |
| | | | | | |
| | | | | | |
| 23 | Total Compensation | \$ 219,635 | 0 | \$ 219,635 | |
| 24 | Deferred Compensation Annual Accumulation but NOT Paid | | | | |

Survey completed by: Timothy J. O'Donnell

Phone No. 479/575-2964

Interim Vice Chancellor for Finance & Admin

**** changed to Professor title 08/01/13 at \$152,588 for 9-months.**

Fiscal 2014 Administrator's Compensation Survey

| Line No. | Salaries of \$100,000 or More | Public Funds | Private Funds | Total | Source of Private Funds |
|----------|---|--------------|---------------|------------|-------------------------|
| 1 | Institution: <u>University of Arkansas</u> | | | | |
| 2 | Employee Name: <u>Robertson, Lona/J.</u> | | | | |
| 3 | Title: <u>Associate Dean **</u> | | | | |
| | Base Salary: | | | | |
| 4 | Salary within the Line-Item Maximum for 2013-14 | \$ 150,000 | | | |
| 5 | State Funds Used to pay above Line-Item (up to 25% of LIM) | | | | |
| 6 | UAMS Professional Income Allowance (2.5 multiplier)* | | | | |
| 7 | Remaining Salary from other Sources | | | | |
| 8 | Total Base Salary | \$ 150,000 | \$ - | \$ 150,000 | |
| | Benefits Provided to All Full-Time Employees | | | | |
| 9 | Retirement Match | \$ 14,141 | | \$ 14,141 | |
| 10 | Health Insurance | \$ 3,176 | | \$ 3,176 | |
| 11 | Life Insurance | \$ 156 | | \$ 156 | |
| 12 | Social Security Match | \$ 9,561 | | \$ 9,561 | |
| 13 | Unemployment Insurance | \$ 125 | | \$ 125 | |
| 14 | Long-Term Disability Insurance | \$ 56 | | \$ 56 | |
| | Special Benefits NOT Provided All Employees | | | | |
| 15 | Car Provided or Car Allowance | | | \$ - | |
| 16 | House(s) Provided or Housing Allowance | | | \$ - | |
| 17 | Deferred Compensation Actually Paid During Fiscal Year | | | \$ - | |
| 18 | Annual Bonus | | | \$ - | |
| 19 | Special Bonuses | | | \$ - | |
| 20 | Additional Life Insurance Premiums | | | \$ - | |
| 21 | Club Dues (Country Club, Civic Clubs, etc.) | | | \$ - | |
| 22 | Other Compensation | | | \$ - | |
| | Explain: | | | | |
| | | | | | |
| | | | | | |
| 23 | Total Compensation | \$ 177,215 | 0 | \$ 177,215 | |
| 24 | Deferred Compensation Annual Accumulation but NOT Paid | | | | |

Survey completed by: Timothy J. O'Donnell

Phone No. 479/575-2964

Interim Vice Chancellor for Finance & Admin

**** salary \$135,272 until 02/01/14 raise to \$150,000**

Fiscal 2014 Administrator's Compensation Survey

| Line No. | Salaries of \$100,000 or More | Public Funds | Private Funds | Total | Source of Private Funds |
|----------|---|--------------|---------------|------------|--------------------------------------|
| 1 | Institution: <u>University of Arkansas</u> | | | | |
| 2 | Employee Name: <u>Robinson, Charles/F.</u> | | | | |
| 3 | Title: <u>Vice Chan for Diversity</u> | | | | |
| | Base Salary: | | | | |
| 4 | Salary within the Line-Item Maximum for 2013-14 | \$ 180,353 | | | |
| 5 | State Funds Used to pay above Line-Item (up to 25% of LIM) | \$ 20,647 | | | |
| 6 | UAMS Professional Income Allowance (2.5 multiplier)* | | | | |
| 7 | Remaining Salary from other Sources | | | | |
| 8 | Total Base Salary | \$ 201,000 | \$ - | \$ 201,000 | |
| | Benefits Provided to All Full-Time Employees | | | | |
| 9 | Retirement Match | \$ 20,100 | | \$ 20,100 | |
| 10 | Health Insurance | \$ 10,170 | | \$ 10,170 | |
| 11 | Life Insurance | \$ 156 | | \$ 156 | |
| 12 | Social Security Match | \$ 11,316 | | \$ 11,316 | |
| 13 | Unemployment Insurance | \$ 189 | | \$ 189 | |
| 14 | Long-Term Disability Insurance | \$ 56 | | \$ 56 | |
| | Special Benefits NOT Provided All Employees | | | | |
| 15 | Car Provided or Car Allowance | | \$ 12,000 | \$ 12,000 | UofA Foundation - Taxable Allowances |
| 16 | House(s) Provided or Housing Allowance | | | \$ - | |
| 17 | Deferred Compensation Actually Paid During Fiscal Year | | | \$ - | |
| 18 | Annual Bonus | | | \$ - | |
| 19 | Special Bonuses | | | \$ - | |
| 20 | Additional Life Insurance Premiums | | | \$ - | |
| 21 | Club Dues (Country Club, Civic Clubs, etc.) | | | \$ - | |
| 22 | Other Compensation | | | \$ - | |
| | Explain: | | | | |
| | | | | | |
| | | | | | |
| 23 | Total Compensation | \$ 242,986 | 12,000 | \$ 254,986 | |
| 24 | Deferred Compensation Annual Accumulation but NOT Paid | | | | |

Survey completed by: Timothy J. O'Donnell

Interim Vice Chancellor for Finance & Admin

Phone No.

479/575-2964

Fiscal 2014 Administrator's Compensation Survey

| Line No. | Salaries of \$100,000 or More | Public Funds | Private Funds | Total | Source of Private Funds |
|----------|--|--------------|---------------|------------|-------------------------|
| 1 | Institution: <u>University of Arkansas</u> | | | | |
| 2 | Employee Name: <u>Robinson, Sherri/Lynn</u> | | | | |
| 3 | Title: <u>Research Associate</u> | | | | |
| | Base Salary: | | | | |
| 4 | Salary within the Line-Item Maximum for 2013-14 | \$ 104,040 | | | |
| 5 | State Funds Used to pay above Line-Item (up to 25% of LIM) | | | | |
| 6 | UAMS Professional Income Allowance (2.5 multiplier)* | | | | |
| 7 | Remaining Salary from other Sources | | | | |
| 8 | Total Base Salary | \$ 104,040 | \$ - | \$ 104,040 | |
| | Benefits Provided to All Full-Time Employees | | | | |
| 9 | Retirement Match | \$ 15,585 | | \$ 15,585 | |
| 10 | Health Insurance | \$ 10,170 | | \$ 10,170 | |
| 11 | Life Insurance | \$ 156 | | \$ 156 | |
| 12 | Social Security Match | \$ 7,684 | | \$ 7,684 | |
| 13 | Unemployment Insurance | \$ 90 | | \$ 90 | |
| 14 | Long-Term Disability Insurance | \$ 56 | | \$ 56 | |
| | Special Benefits NOT Provided All Employees | | | | |
| 15 | Car Provided or Car Allowance | | | \$ - | |
| 16 | House(s) Provided or Housing Allowance | | | \$ - | |
| 17 | Deferred Compensation Actually Paid During Fiscal Year | | | \$ - | |
| 18 | Annual Bonus Career Service Award | \$ 700 | | \$ 700 | |
| 19 | Special Bonuses | | | \$ - | |
| 20 | Additional Life Insurance Premiums | | | \$ - | |
| 21 | Club Dues (Country Club, Civic Clubs, etc.) | | | \$ - | |
| 22 | Other Compensation | | | \$ - | |
| | Explain: | | | | |
| | | | | | |
| | | | | | |
| 23 | Total Compensation | \$ 138,480 | 0 | \$ 138,480 | |
| 24 | Deferred Compensation Annual Accumulation but NOT Paid | | | | |

Survey completed by: Timothy J. O'Donnell

Interim Vice Chancellor for Finance & Admin

Phone No.

479/575-2964

Fiscal 2014 Administrator's Compensation Survey

| Line No. | Salaries of \$100,000 or More | Public Funds | Private Funds | Total | Source of Private Funds |
|----------|--|--------------|---------------|------------|-------------------------|
| 1 | Institution: <u>University of Arkansas</u> | | | | |
| 2 | Employee Name: <u>Ruff, Rosemary/H.</u> | | | | |
| 3 | Title: <u>Asst Vice-Provost for Research</u> | | | | |
| | Base Salary: | | | | |
| 4 | Salary within the Line-Item Maximum for 2013-14 | \$ 111,077 | | | |
| 5 | State Funds Used to pay above Line-Item (up to 25% of LIM) | | | | |
| 6 | UAMS Professional Income Allowance (2.5 multiplier)* | | | | |
| 7 | Remaining Salary from other Sources | | | | |
| 8 | Total Base Salary | \$ 111,077 | \$ - | \$ 111,077 | |
| | Benefits Provided to All Full-Time Employees | | | | |
| 9 | Retirement Match | \$ 11,108 | | \$ 11,108 | |
| 10 | Health Insurance | \$ - | | \$ - | |
| 11 | Life Insurance | \$ 156 | | \$ 156 | |
| 12 | Social Security Match | \$ 8,455 | | \$ 8,455 | |
| 13 | Unemployment Insurance | \$ 99 | | \$ 99 | |
| 14 | Long-Term Disability Insurance | \$ 56 | | \$ 56 | |
| | Special Benefits NOT Provided All Employees | | | | |
| 15 | Car Provided or Car Allowance | | | \$ - | |
| 16 | House(s) Provided or Housing Allowance | | | \$ - | |
| 17 | Deferred Compensation Actually Paid During Fiscal Year | | | \$ - | |
| 18 | Annual Bonus Career Service Award | \$ 600 | | \$ 600 | |
| 19 | Special Bonuses | | | \$ - | |
| 20 | Additional Life Insurance Premiums | | | \$ - | |
| 21 | Club Dues (Country Club, Civic Clubs, etc.) | | | \$ - | |
| 22 | Other Compensation | | | \$ - | |
| | Explain: | | | | |
| | | | | | |
| | | | | | |
| 23 | Total Compensation | \$ 131,551 | 0 | \$ 131,551 | |
| 24 | Deferred Compensation Annual Accumulation but NOT Paid | | | | |

Survey completed by: Timothy J. O'Donnell

Interim Vice Chancellor for Finance & Admin

Phone No.

479/575-2964

Fiscal 2014 Administrator's Compensation Survey

| Line No. | Salaries of \$100,000 or More | Public Funds | Private Funds | Total | Source of Private Funds |
|----------|--|--------------|---------------|------------|-------------------------|
| 1 | Institution: <u>University of Arkansas</u> | | | | |
| 2 | Employee Name: <u>Rust, Melissa/K.</u> | | | | |
| 3 | Title: <u>V P For Univ Rel & Public Ser</u> | | | | |
| | Base Salary: | | | | |
| 4 | Salary within the Line-Item Maximum for 2013-14 | \$ 162,462 | | | |
| 5 | State Funds Used to pay above Line-Item (up to 25% of LIM) | | | | |
| 6 | UAMS Professional Income Allowance (2.5 multiplier)* | | | | |
| 7 | Remaining Salary from other Sources | | | | |
| 8 | Total Base Salary | \$ 162,462 | \$ - | \$ 162,462 | |
| | Benefits Provided to All Full-Time Employees | | | | |
| 9 | Retirement Match | \$ 16,676 | | \$ 16,676 | |
| 10 | Health Insurance | \$ 3,176 | | \$ 3,176 | |
| 11 | Life Insurance | \$ 156 | | \$ 156 | |
| 12 | Social Security Match | \$ 9,600 | | \$ 9,600 | |
| 13 | Unemployment Insurance | \$ 149 | | \$ 149 | |
| 14 | Long-Term Disability Insurance | \$ 56 | | \$ 56 | |
| | Special Benefits NOT Provided All Employees | | | | |
| 15 | Car Provided or Car Allowance | | | \$ - | |
| 16 | House(s) Provided or Housing Allowance | | | \$ - | |
| 17 | Deferred Compensation Actually Paid During Fiscal Year | | | \$ - | |
| 18 | Annual Bonus Career Service Award | \$ 800 | | \$ 800 | |
| 19 | Special Bonuses | | | \$ - | |
| 20 | Additional Life Insurance Premiums | | | \$ - | |
| 21 | Club Dues (Country Club, Civic Clubs, etc.) | | | \$ - | |
| 22 | Other Compensation | | | \$ - | |
| | Explain: | | | | |
| | | | | | |
| | | | | | |
| 23 | Total Compensation | \$ 193,075 | 0 | \$ 193,075 | |
| 24 | Deferred Compensation Annual Accumulation but NOT Paid | | | | |

Survey completed by: Timothy J. O'Donnell

Interim Vice Chancellor for Finance & Admin

Phone No.

479/575-2964

Fiscal 2014 Administrator's Compensation Survey

| Line No. | Salaries of \$100,000 or More | Public Funds | Private Funds | Total | Source of Private Funds |
|----------|---|--------------|---------------|------------|-------------------------|
| 1 | Institution: <u>University of Arkansas</u> | | | | |
| 2 | Employee Name: <u>Rutherford, James/L.</u> | | | | |
| 3 | Title: <u>Dean of Clinton School</u> | | | | |
| | Base Salary: | | | | |
| 4 | Salary within the Line-Item Maximum for 2013-14 | \$ 184,049 | | | |
| 5 | State Funds Used to pay above Line-Item (up to 25% of LIM) | \$ 4,951 | | | |
| 6 | UAMS Professional Income Allowance (2.5 multiplier)* | | | | |
| 7 | Remaining Salary from other Sources | | | | |
| 8 | Total Base Salary | \$ 189,000 | \$ - | \$ 189,000 | |
| | Benefits Provided to All Full-Time Employees | | | | |
| 9 | Retirement Match | \$ 18,900 | | \$ 18,900 | |
| 10 | Health Insurance | \$ 7,228 | | \$ 7,228 | |
| 11 | Life Insurance | \$ 156 | | \$ 156 | |
| 12 | Social Security Match | \$ 9,759 | | \$ 9,759 | |
| 13 | Unemployment Insurance | \$ 168 | | \$ 168 | |
| 14 | Long-Term Disability Insurance | \$ 56 | | \$ 56 | |
| | Special Benefits NOT Provided All Employees | | | | |
| 15 | Car Provided or Car Allowance | | | \$ - | |
| 16 | House(s) Provided or Housing Allowance | | | \$ - | |
| 17 | Deferred Compensation Actually Paid During Fiscal Year | | | \$ - | |
| 18 | Annual Bonus | | | \$ - | |
| 19 | Special Bonuses | | | \$ - | |
| 20 | Additional Life Insurance Premiums | | | \$ - | |
| 21 | Club Dues (Country Club, Civic Clubs, etc.) | | | \$ - | |
| 22 | Other Compensation | | | \$ - | |
| | Explain: | | | | |
| | | | | | |
| | | | | | |
| 23 | Total Compensation | \$ 225,267 | 0 | \$ 225,267 | |
| 24 | Deferred Compensation Annual Accumulation but NOT Paid | | | | |

Survey completed by: Timothy J. O'Donnell

Interim Vice Chancellor for Finance & Admin

Phone No.

479/575-2964

Fiscal 2014 Administrator's Compensation Survey

| Line No. | Salaries of \$100,000 or More | Public Funds | Private Funds | Total | Source of Private Funds |
|----------|--|--------------|---------------|------------|-------------------------|
| 1 | Institution: <u>University of Arkansas</u> | | | | |
| 2 | Employee Name: <u>Sabo III, George/</u> | | | | |
| 3 | Title: <u>Dir Ark Archaeological Survey</u> | | | | |
| | Base Salary: | | | | |
| 4 | Salary within the Line-Item Maximum for 2013-14 | \$ 105,000 | | | |
| 5 | State Funds Used to pay above Line-Item (up to 25% of LIM) | | | | |
| 6 | UAMS Professional Income Allowance (2.5 multiplier)* | | | | |
| 7 | Remaining Salary from other Sources | | | | |
| 8 | Total Base Salary | \$ 105,000 | \$ - | \$ 105,000 | |
| | Benefits Provided to All Full-Time Employees | | | | |
| 9 | Retirement Match | \$ 7,413 | | \$ 7,413 | |
| 10 | Health Insurance | \$ 7,228 | | \$ 7,228 | |
| 11 | Life Insurance | \$ 156 | | \$ 156 | |
| 12 | Social Security Match | \$ 7,756 | | \$ 7,756 | |
| 13 | Unemployment Insurance | \$ 91 | | \$ 91 | |
| 14 | Long-Term Disability Insurance | \$ 56 | | \$ 56 | |
| | Special Benefits NOT Provided All Employees | | | | |
| 15 | Car Provided or Car Allowance | | | \$ - | |
| 16 | House(s) Provided or Housing Allowance | | | \$ - | |
| 17 | Deferred Compensation Actually Paid During Fiscal Year | | | \$ - | |
| 18 | Annual Bonus Career Service Award | \$ 900 | | \$ 900 | |
| 19 | Special Bonuses | | | \$ - | |
| 20 | Additional Life Insurance Premiums | | | \$ - | |
| 21 | Club Dues (Country Club, Civic Clubs, etc.) | | | \$ - | |
| 22 | Other Compensation | | | \$ - | |
| | Explain: | | | | |
| | | | | | |
| | | | | | |
| 23 | Total Compensation | \$ 128,600 | 0 | \$ 128,600 | |
| 24 | Deferred Compensation Annual Accumulation but NOT Paid | | | | |

Survey completed by: Timothy J. O'Donnell

Interim Vice Chancellor for Finance & Admin

Phone No.

479/575-2964

Fiscal 2014 Administrator's Compensation Survey

| Line No. | Salaries of \$100,000 or More | Public Funds | Private Funds | Total | Source of Private Funds |
|----------|---|--------------|---------------|------------|--------------------------------------|
| 1 | Institution: <u>University of Arkansas</u> | | | | |
| 2 | Employee Name: <u>Schimmel, Sean/William</u> | | | | |
| 3 | Title: <u>Head Swimming Coach</u> | | | | |
| | Base Salary: | | | | |
| 4 | Salary within the Line-Item Maximum for 2013-14 | \$ 104,000 | | | |
| 5 | State Funds Used to pay above Line-Item (up to 25% of LIM) | | | | |
| 6 | UAMS Professional Income Allowance (2.5 multiplier)* | | | | |
| 7 | Remaining Salary from other Sources | | | | |
| 8 | Total Base Salary | \$ 104,000 | \$ - | \$ 104,000 | |
| | Benefits Provided to All Full-Time Employees | | | | |
| 9 | Retirement Match | \$ 5,720 | | \$ 5,720 | |
| 10 | Health Insurance | \$ 10,198 | | \$ 10,198 | |
| 11 | Life Insurance | \$ 156 | | \$ 156 | |
| 12 | Social Security Match | \$ 8,670 | | \$ 8,670 | |
| 13 | Unemployment Insurance | \$ 102 | | \$ 102 | |
| 14 | Long-Term Disability Insurance | \$ 56 | | \$ 56 | |
| | Special Benefits NOT Provided All Employees | | | | |
| 15 | Car Provided or Car Allowance | | 6,000 | \$ 6,000 | Athletic Foundation Salary Reimburse |
| 16 | House(s) Provided or Housing Allowance | | | \$ - | |
| 17 | Deferred Compensation Actually Paid During Fiscal Year | | | \$ - | |
| 18 | Annual Bonus | | | | |
| 19 | Special Bonuses | | | \$ - | |
| 20 | Additional Life Insurance Premiums | | | \$ - | |
| 21 | Club Dues (Country Club, Civic Clubs, etc.) | | 1,105 | \$ 1,105 | Taxed value of Club Membership |
| 22 | Other Compensation Athletic Other Compensation per contract | \$ 5,000 | | \$ 5,000 | |
| | Explain: NCAA D1 2012-2013 Academic Progress Rate | | 900 | \$ 900 | RAZORBACK FOUNDATION |
| | | | | \$ - | |
| | | | | | |
| 23 | Total Compensation | \$ 133,902 | 8,005 | \$ 141,907 | |
| 24 | Deferred Compensation Annual Accumulation but NOT Paid | | | | |

Survey completed by: Timothy J. O'Donnell

Interim Vice Chancellor for Finance & Admin

Phone No.

479/575-2964

Fiscal 2014 Administrator's Compensation Survey

| Line No. | Salaries of \$100,000 or More | Public Funds | Private Funds | Total | Source of Private Funds |
|----------|--|--------------|---------------|------------|-------------------------|
| 1 | Institution: <u>University of Arkansas</u> | | | | |
| 2 | Employee Name: <u>Schook, Jean/E.</u> | | | | |
| 3 | Title: <u>Associate Vice Chancellor</u> | | | | |
| | Base Salary: | | | | |
| 4 | Salary within the Line-Item Maximum for 2013-14 | \$ 164,450 | | | |
| 5 | State Funds Used to pay above Line-Item (up to 25% of LIM) | | | | |
| 6 | UAMS Professional Income Allowance (2.5 multiplier)* | | | | |
| 7 | Remaining Salary from other Sources | | | | |
| 8 | Total Base Salary | \$ 164,450 | \$ - | \$ 164,450 | |
| | Benefits Provided to All Full-Time Employees | | | | |
| 9 | Retirement Match | \$ 24,604 | | \$ 24,604 | |
| 10 | Health Insurance | \$ 7,228 | | \$ 7,228 | |
| 11 | Life Insurance | \$ 156 | | \$ 156 | |
| 12 | Social Security Match | \$ 10,035 | | \$ 10,035 | |
| 13 | Unemployment Insurance | \$ 144 | | \$ 144 | |
| 14 | Long-Term Disability Insurance | \$ 56 | | \$ 56 | |
| | Special Benefits NOT Provided All Employees | | | | |
| 15 | Car Provided or Car Allowance | | | \$ - | |
| 16 | House(s) Provided or Housing Allowance | | | \$ - | |
| 17 | Deferred Compensation Actually Paid During Fiscal Year | | | \$ - | |
| 18 | Annual Bonus Career Service Award | \$ 900 | | \$ 900 | |
| 19 | Special Bonuses | | | \$ - | |
| 20 | Additional Life Insurance Premiums | | | \$ - | |
| 21 | Club Dues (Country Club, Civic Clubs, etc.) | | | \$ - | |
| 22 | Other Compensation | | | \$ - | |
| | Explain: | | | | |
| | | | | | |
| | | | | | |
| 23 | Total Compensation | \$ 207,573 | 0 | \$ 207,573 | |
| 24 | Deferred Compensation Annual Accumulation but NOT Paid | | | | |

Survey completed by: Timothy J. O'Donnell

Interim Vice Chancellor for Finance & Admin

Phone No.

479/575-2964

Fiscal 2014 Administrator's Compensation Survey

| Line No. | Salaries of \$100,000 or More | Public Funds | Private Funds | Total | Source of Private Funds |
|----------|--|--------------|---------------|------------|-------------------------|
| 1 | Institution: <u>University of Arkansas</u> | | | | |
| 2 | Employee Name: <u>Schwab, Judy/G.</u> | | | | |
| 3 | Title: <u>Associate Vice Chancellor</u> | | | | |
| | Base Salary: | | | | |
| 4 | Salary within the Line-Item Maximum for 2013-14 | \$ 165,000 | | | |
| 5 | State Funds Used to pay above Line-Item (up to 25% of LIM) | | | | |
| 6 | UAMS Professional Income Allowance (2.5 multiplier)* | | | | |
| 7 | Remaining Salary from other Sources | | | | |
| 8 | Total Base Salary | \$ 165,000 | \$ - | \$ 165,000 | |
| | Benefits Provided to All Full-Time Employees | | | | |
| 9 | Retirement Match | \$ 16,580 | | \$ 16,580 | |
| 10 | Health Insurance | \$ 3,173 | | \$ 3,173 | |
| 11 | Life Insurance | \$ 156 | | \$ 156 | |
| 12 | Social Security Match | \$ 9,874 | | \$ 9,874 | |
| 13 | Unemployment Insurance | \$ 147 | | \$ 147 | |
| 14 | Long-Term Disability Insurance | \$ 56 | | \$ 56 | |
| | Special Benefits NOT Provided All Employees | | | | |
| 15 | Car Provided or Car Allowance | | | \$ - | |
| 16 | House(s) Provided or Housing Allowance | | | \$ - | |
| 17 | Deferred Compensation Actually Paid During Fiscal Year | | | \$ - | |
| 18 | Annual Bonus Career Service Award | \$ 800 | | \$ 800 | |
| 19 | Special Bonuses | | | \$ - | |
| 20 | Additional Life Insurance Premiums | | | \$ - | |
| 21 | Club Dues (Country Club, Civic Clubs, etc.) | | | \$ - | |
| 22 | Other Compensation | | | \$ - | |
| | Explain: | | | | |
| | | | | | |
| | | | | | |
| 23 | Total Compensation | \$ 195,786 | 0 | \$ 195,786 | |
| 24 | Deferred Compensation Annual Accumulation but NOT Paid | | | | |

Survey completed by: Timothy J. O'Donnell

Interim Vice Chancellor for Finance & Admin

Phone No.

479/575-2964

Fiscal 2014 Administrator's Compensation Survey

| Line No. | Salaries of \$100,000 or More | Public Funds | Private Funds | Total | Source of Private Funds |
|----------|---|--------------|---------------|------------|--------------------------------------|
| 1 | Institution: <u>University of Arkansas</u> | | | | |
| 2 | Employee Name: <u>Segrest, Rory/</u> | | | | |
| 3 | Title: <u>Asst Football Coach **</u> | | | | |
| | Base Salary: | | | | |
| 4 | Salary within the Line-Item Maximum for 2013-14 | \$ 116,247 | | | |
| 5 | State Funds Used to pay above Line-Item (up to 25% of LIM) | | | | |
| 6 | UAMS Professional Income Allowance (2.5 multiplier)* | | | | |
| 7 | Remaining Salary from other Sources | | 108,753 | | Athletic Foundation Salary Reimburse |
| 8 | Total Base Salary | \$ 116,247 | \$ 108,753 | \$ 225,000 | |
| | Benefits Provided to All Full-Time Employees | | | | |
| 9 | Retirement Match | \$ 5,257 | 4,852 | \$ 10,109 | Athletic Foundation Salary Reimburse |
| 10 | Health Insurance | \$ 2,203 | 2,034 | \$ 4,237 | Athletic Foundation Salary Reimburse |
| 11 | Life Insurance | \$ 34 | 31 | \$ 65 | Athletic Foundation Salary Reimburse |
| 12 | Social Security Match | \$ 4,240 | 3,913 | \$ 8,153 | Athletic Foundation Salary Reimburse |
| 13 | Unemployment Insurance | \$ 50 | 46 | \$ 96 | Athletic Foundation Salary Reimburse |
| 14 | Long-Term Disability Insurance | \$ 12 | 11 | \$ 23 | Athletic Foundation Salary Reimburse |
| | Special Benefits NOT Provided All Employees | | | | |
| 15 | Car Provided or Car Allowance | | | \$ - | |
| 16 | House(s) Provided or Housing Allowance | | | \$ - | |
| 17 | Deferred Compensation Actually Paid During Fiscal Year | | | \$ - | |
| 18 | Annual Bonus | | | \$ - | |
| 19 | Special Bonuses | | | \$ - | |
| 20 | Additional Life Insurance Premiums | | | \$ - | |
| 21 | Club Dues (Country Club, Civic Clubs, etc.) | | 553 | \$ 553 | taxed value of Club Membership |
| 22 | Other Compensation | | | \$ - | |
| | Explain: | | | | |
| | | | | | |
| | | | | | |
| 23 | Total Compensation | \$ 128,043 | 120,194 | \$ 248,236 | |
| 24 | Deferred Compensation Annual Accumulation but NOT Paid | | | | |

Survey completed by: Timothy J. O'Donnell

Interim Vice Chancellor for Finance & Admin

Phone No.

479/575-2964

**** Hired 01/08/2014**

Fiscal 2014 Administrator's Compensation Survey

| Line No. | Salaries of \$100,000 or More | Public Funds | Private Funds | Total | Source of Private Funds |
|----------|--|--------------|---------------|------------|-------------------------|
| 1 | Institution: <u>University of Arkansas</u> | | | | |
| 2 | Employee Name: <u>Serafini, Mary Alice/</u> | | | | |
| 3 | Title: <u>Associate Vice Provost</u> | | | | |
| | Base Salary: | | | | |
| 4 | Salary within the Line-Item Maximum for 2013-14 | \$ 105,337 | | | |
| 5 | State Funds Used to pay above Line-Item (up to 25% of LIM) | | | | |
| 6 | UAMS Professional Income Allowance (2.5 multiplier)* | | | | |
| 7 | Remaining Salary from other Sources | | | | |
| 8 | Total Base Salary | \$ 105,337 | \$ - | \$ 105,337 | |
| | Benefits Provided to All Full-Time Employees | | | | |
| 9 | Retirement Match | \$ 10,614 | | \$ 10,614 | |
| 10 | Health Insurance | \$ 7,232 | | \$ 7,232 | |
| 11 | Life Insurance | \$ 156 | | \$ 156 | |
| 12 | Social Security Match | \$ 7,683 | | \$ 7,683 | |
| 13 | Unemployment Insurance | \$ 90 | | \$ 90 | |
| 14 | Long-Term Disability Insurance | \$ 56 | | \$ 56 | |
| | Special Benefits NOT Provided All Employees | | | | |
| 15 | Car Provided or Car Allowance | | | \$ - | |
| 16 | House(s) Provided or Housing Allowance | | | \$ - | |
| 17 | Deferred Compensation Actually Paid During Fiscal Year | | | \$ - | |
| 18 | Annual Bonus Career Service Award | \$ 800 | | \$ 800 | |
| 19 | Special Bonuses | | | \$ - | |
| 20 | Additional Life Insurance Premiums | | | \$ - | |
| 21 | Club Dues (Country Club, Civic Clubs, etc.) | | | \$ - | |
| 22 | Other Compensation | | | \$ - | |
| | Explain: | | | | |
| | | | | | |
| | | | | | |
| 23 | Total Compensation | \$ 131,968 | 0 | \$ 131,968 | |
| 24 | Deferred Compensation Annual Accumulation but NOT Paid | | | | |

Survey completed by: Timothy J. O'Donnell

Interim Vice Chancellor for Finance & Admin

Phone No.

479/575-2964

Fiscal 2014 Administrator's Compensation Survey

| Line No. | Salaries of \$100,000 or More | Public Funds | Private Funds | Total | Source of Private Funds |
|----------|---|--------------|---------------|------------|--------------------------------------|
| 1 | Institution: <u>University of Arkansas</u> | | | | |
| 2 | Employee Name: <u>Shannon, Randy/L</u> | | | | |
| 3 | Title: <u>Asst Football Coach**</u> | | | | |
| | Base Salary: | | | | |
| 4 | Salary within the Line-Item Maximum for 2013-14 | \$ 130,335 | | | |
| 5 | State Funds Used to pay above Line-Item (up to 25% of LIM) | \$ 32,584 | | | |
| 6 | UAMS Professional Income Allowance (2.5 multiplier)* | | | | |
| 7 | Remaining Salary from other Sources | | 237,081 | | Athletic Foundation Salary Reimburse |
| 8 | Total Base Salary | \$ 162,919 | \$ 237,081 | \$ 400,000 | |
| | Benefits Provided to All Full-Time Employees | | | | |
| 9 | Retirement Match | \$ 12,314 | 17,721 | \$ 30,035 | Athletic Foundation Salary Reimburse |
| 10 | Health Insurance | \$ 2,472 | 3,557 | \$ 6,029 | Athletic Foundation Salary Reimburse |
| 11 | Life Insurance | \$ 64 | 92 | \$ 156 | Athletic Foundation Salary Reimburse |
| 12 | Social Security Match | \$ 5,085 | 7,317 | \$ 12,402 | Athletic Foundation Salary Reimburse |
| 13 | Unemployment Insurance | \$ 131 | 189 | \$ 320 | Athletic Foundation Salary Reimburse |
| 14 | Long-Term Disability Insurance | \$ 23 | 33 | \$ 56 | Athletic Foundation Salary Reimburse |
| | Special Benefits NOT Provided All Employees | | | | |
| 15 | Car Provided or Car Allowance | | 9,675 | \$ 9,675 | Taxed value of Dealer provided car |
| 16 | House(s) Provided or Housing Allowance | | | \$ - | |
| 17 | Deferred Compensation Actually Paid During Fiscal Year | | | \$ - | |
| 18 | Annual Bonus | | | \$ - | |
| 19 | Special Bonuses | | | \$ - | |
| 20 | Additional Life Insurance Premiums | | | \$ - | |
| 21 | Club Dues (Country Club, Civic Clubs, etc.) | | | \$ - | |
| 22 | Other Compensation | | | \$ - | |
| | Explain: | | | | |
| | | | | | |
| | | | | | |
| 23 | Total Compensation | \$ 183,008 | 275,665 | \$ 458,673 | |
| 24 | Deferred Compensation Annual Accumulation but NOT Paid | | | | |

Survey completed by: Timothy J. O'Donnell

Phone No. 479/575-2964

Interim Vice Chancellor for Finance & Admin

**** Salary \$315,000 until increase on 02/14/14 to \$400,000**

Fiscal 2014 Administrator's Compensation Survey

| Line No. | Salaries of \$100,000 or More | Public Funds | Private Funds | Total | Source of Private Funds |
|----------|---|--------------|---------------|------------|-------------------------|
| 1 | Institution: <u>University of Arkansas</u> | | | | |
| 2 | Employee Name: <u>Sharaf, Huda/F.</u> | | | | |
| 3 | Title: <u>Physician-Health Center</u> | | | | |
| | Base Salary: | | | | |
| 4 | Salary within the Line-Item Maximum for 2013-14 | \$ 152,070 | | | |
| 5 | State Funds Used to pay above Line-Item (up to 25% of LIM) | | | | |
| 6 | UAMS Professional Income Allowance (2.5 multiplier)* | | | | |
| 7 | Remaining Salary from other Sources | | | | |
| 8 | Total Base Salary | \$ 152,070 | \$ - | \$ 152,070 | |
| | Benefits Provided to All Full-Time Employees | | | | |
| 9 | Retirement Match | \$ 7,604 | | \$ 7,604 | |
| 10 | Health Insurance | \$ 10,170 | | \$ 10,170 | |
| 11 | Life Insurance | \$ 156 | | \$ 156 | |
| 12 | Social Security Match | \$ 9,380 | | \$ 9,380 | |
| 13 | Unemployment Insurance | \$ 132 | | \$ 132 | |
| 14 | Long-Term Disability Insurance | \$ 56 | | \$ 56 | |
| | Special Benefits NOT Provided All Employees | | | | |
| 15 | Car Provided or Car Allowance | | | \$ - | |
| 16 | House(s) Provided or Housing Allowance | | | \$ - | |
| 17 | Deferred Compensation Actually Paid During Fiscal Year | | | \$ - | |
| 18 | Annual Bonus | | | \$ - | |
| 19 | Special Bonuses | | | \$ - | |
| 20 | Additional Life Insurance Premiums | | | \$ - | |
| 21 | Club Dues (Country Club, Civic Clubs, etc.) | | | \$ - | |
| 22 | Other Compensation | | | \$ - | |
| | Explain: | | | | |
| | | | | | |
| | | | | | |
| 23 | Total Compensation | \$ 179,567 | 0 | \$ 179,567 | |
| 24 | Deferred Compensation Annual Accumulation but NOT Paid | | | | |

Survey completed by: Timothy J. O'Donnell

Interim Vice Chancellor for Finance & Admin

Phone No.

479/575-2964

Fiscal 2014 Administrator's Compensation Survey

| Line No. | Salaries of \$100,000 or More | Public Funds | Private Funds | Total | Source of Private Funds |
|----------|---|--------------|---------------|------------|---------------------------------------|
| 1 | Institution: <u>University of Arkansas</u> | | | | |
| 2 | Employee Name: <u>Shields, Todd/G.</u> | | | | |
| 3 | Title: <u>Dean**</u> | | | | |
| | Base Salary: | | | | |
| 4 | Salary within the Line-Item Maximum for 2013-14 | \$ 182,165 | | | |
| 5 | State Funds Used to pay above Line-Item (up to 25% of LIM) | \$ 43,363 | | | |
| 6 | UAMS Professional Income Allowance (2.5 multiplier)* | | | | |
| 7 | Remaining Salary from other Sources | | 19,472 | | Diane Blair Endowment & Fulbright Fou |
| 8 | Total Base Salary | \$ 225,528 | \$ 19,472 | \$ 245,000 | |
| | Benefits Provided to All Full-Time Employees | | | | |
| 9 | Retirement Match | \$ 20,935 | 1,820 | \$ 22,756 | Diane Blair Endowment & Fulbright Fou |
| 10 | Health Insurance | \$ 9,356 | 814 | \$ 10,170 | Diane Blair Endowment & Fulbright Fou |
| 11 | Life Insurance | \$ 144 | 12 | \$ 156 | Diane Blair Endowment & Fulbright Fou |
| 12 | Social Security Match | \$ 11,010 | 957 | \$ 11,968 | Diane Blair Endowment & Fulbright Fou |
| 13 | Unemployment Insurance | \$ 185 | 16 | \$ 201 | Diane Blair Endowment & Fulbright Fou |
| 14 | Long-Term Disability Insurance | \$ 52 | 4 | \$ 56 | Diane Blair Endowment & Fulbright Fou |
| | Special Benefits NOT Provided All Employees | | | | |
| 15 | Car Provided or Car Allowance | | | \$ - | |
| 16 | House(s) Provided or Housing Allowance | | | \$ - | |
| 17 | Deferred Compensation Actually Paid During Fiscal Year | | | \$ - | |
| 18 | Annual Bonus | | | \$ - | |
| 19 | Special Bonuses | | | \$ - | |
| 20 | Additional Life Insurance Premiums | | | \$ - | |
| 21 | Club Dues (Country Club, Civic Clubs, etc.) | | | \$ - | |
| 22 | Other Compensation | | | \$ - | |
| | Explain: | | | | |
| | | | | | |
| | | | | | |
| 23 | Total Compensation | \$ 267,210 | 23,096 | \$ 290,306 | |
| 24 | Deferred Compensation Annual Accumulation but NOT Paid | | | | |

Survey completed by: Timothy J. O'DonnellPhone No. 479/575-2964

Interim Vice Chancellor for Finance & Admin

** Dean of Grad School at \$217,936 until 03/24/14 when changed

Fiscal 2014 Administrator's Compensation Survey

| Line No. | Salaries of \$100,000 or More | Public Funds | Private Funds | Total | Source of Private Funds |
|----------|---|--------------|---------------|------------|--------------------------------------|
| 1 | Institution: <u>University of Arkansas</u> | | | | |
| 2 | Employee Name: <u>Smith III, Robert/Wayne</u> | | | | |
| 3 | Title: <u>Defensive Coordinator **</u> | | | | |
| | Base Salary: | | | | |
| 4 | Salary within the Line-Item Maximum for 2013-14 | \$ 130,000 | | | |
| 5 | State Funds Used to pay above Line-Item (up to 25% of LIM) | | | | |
| 6 | UAMS Professional Income Allowance (2.5 multiplier)* | | | | |
| 7 | Remaining Salary from other Sources | | 370,000 | | Athletic Foundation Salary Reimburse |
| 8 | Total Base Salary | \$ 130,000 | \$ 370,000 | \$ 500,000 | |
| | Benefits Provided to All Full-Time Employees | | | | |
| 9 | Retirement Match | \$ 4,740 | 13,489 | \$ 18,229 | Athletic Foundation Salary Reimburse |
| 10 | Health Insurance | \$ 886 | 2,523 | \$ 3,409 | Athletic Foundation Salary Reimburse |
| 11 | Life Insurance | \$ 14 | 38 | \$ 52 | Athletic Foundation Salary Reimburse |
| 12 | Social Security Match | \$ 2,632 | 7,490 | \$ 10,122 | Athletic Foundation Salary Reimburse |
| 13 | Unemployment Insurance | \$ 46 | 132 | \$ 178 | Athletic Foundation Salary Reimburse |
| 14 | Long-Term Disability Insurance | \$ 5 | 14 | \$ 19 | Athletic Foundation Salary Reimburse |
| | Special Benefits NOT Provided All Employees | | | | |
| 15 | Car Provided or Car Allowance | | 934 | \$ 934 | taxed value of Dealer provided car |
| 16 | House(s) Provided or Housing Allowance | | | \$ - | |
| 17 | Deferred Compensation Actually Paid During Fiscal Year | | | \$ - | |
| 18 | Annual Bonus | | | \$ - | |
| 19 | Special Bonuses | | | \$ - | |
| 20 | Additional Life Insurance Premiums | | | \$ - | |
| 21 | Club Dues (Country Club, Civic Clubs, etc.) | | 368 | \$ 368 | Taxed value of Club membership |
| 22 | Other Compensation | | | \$ - | |
| | Explain: | | | | |
| | | | | | |
| | | | | | |
| 23 | Total Compensation | \$ 138,322 | 394,989 | \$ 533,311 | |
| 24 | Deferred Compensation Annual Accumulation but NOT Paid | | | | |

Survey completed by: Timothy J. O'Donnell

Phone No.

479/575-2964

Interim Vice Chancellor for Finance & Admin

** Hired 02/08/2014

Fiscal 2014 Administrator's Compensation Survey

| Line No. | Salaries of \$100,000 or More | Public Funds | Private Funds | Total | Source of Private Funds |
|----------|---|--------------|---------------|------------|--------------------------------------|
| 1 | Institution: <u>University of Arkansas</u> | | | | |
| 2 | Employee Name: <u>Smith Jr., Michael/Charles</u> | | | | |
| 3 | Title: <u>Asst Football Coach</u> | | | | |
| | Base Salary: | | | | |
| 4 | Salary within the Line-Item Maximum for 2013-14 | \$ 129,250 | | | |
| 5 | State Funds Used to pay above Line-Item (up to 25% of LIM) | | | | |
| 6 | UAMS Professional Income Allowance (2.5 multiplier)* | | | | |
| 7 | Remaining Salary from other Sources | | 145,979 | | Athletic Foundation Salary Reimburse |
| 8 | Total Base Salary | \$ 129,250 | \$ 145,750 | \$ 275,000 | |
| | Benefits Provided to All Full-Time Employees | | | | |
| 9 | Retirement Match | \$ 7,755 | 8,745 | \$ 16,500 | Athletic Foundation Salary Reimburse |
| 10 | Health Insurance | \$ 4,780 | 5,390 | \$ 10,170 | Athletic Foundation Salary Reimburse |
| 11 | Life Insurance | \$ 73 | 83 | \$ 156 | Athletic Foundation Salary Reimburse |
| 12 | Social Security Match | \$ 5,287 | 5,962 | \$ 11,250 | Athletic Foundation Salary Reimburse |
| 13 | Unemployment Insurance | \$ 117 | 131 | \$ 248 | Athletic Foundation Salary Reimburse |
| 14 | Long-Term Disability Insurance | \$ 26 | 30 | \$ 56 | Athletic Foundation Salary Reimburse |
| | Special Benefits NOT Provided All Employees | | | | |
| 15 | Car Provided or Car Allowance | | | \$ - | |
| 16 | House(s) Provided or Housing Allowance | | | \$ - | |
| 17 | Deferred Compensation Actually Paid During Fiscal Year | | | \$ - | |
| 18 | Annual Bonus | | | \$ - | |
| 19 | Special Bonuses | | | \$ - | |
| 20 | Additional Life Insurance Premiums | | | \$ - | |
| 21 | Club Dues (Country Club, Civic Clubs, etc.) | | 552 | \$ 552 | Taxed value of Club membership |
| 22 | Other Compensation | | | \$ - | |
| | Explain: | | | | |
| | | | | | |
| | | | | | |
| 23 | Total Compensation | \$ 147,288 | 166,643 | \$ 313,932 | |
| 24 | Deferred Compensation Annual Accumulation but NOT Paid | | | | |

Survey completed by: Timothy J. O'Donnell

Interim Vice Chancellor for Finance & Admin

Phone No.

479/575-2964

Fiscal 2014 Administrator's Compensation Survey

| Line No. | Salaries of \$100,000 or More | Public Funds | Private Funds | Total | Source of Private Funds |
|----------|---|--------------|---------------|------------|---------------------------------------|
| 1 | Institution: <u>University of Arkansas</u> | | | | |
| 2 | Employee Name: <u>Smith, Christy/</u> | | | | |
| 3 | Title: <u>Asst Basketball Coach**</u> | | | | |
| | Base Salary: | | | | |
| 4 | Salary within the Line-Item Maximum for 2013-14 | \$ 114,823 | | | |
| 5 | State Funds Used to pay above Line-Item (up to 25% of LIM) | | | | |
| 6 | UAMS Professional Income Allowance (2.5 multiplier)* | | | | |
| 7 | Remaining Salary from other Sources | | 32,177 | | Athletic Foundation Salary Reimburse |
| 8 | Total Base Salary | \$ 114,823 | \$ 32,177 | \$ 147,000 | |
| | Benefits Provided to All Full-Time Employees | | | | |
| 9 | Retirement Match | \$ 2,327 | 656 | \$ 2,984 | Athletic Foundation Salary Reimburse |
| 10 | Health Insurance | \$ 1,053 | 297 | \$ 1,350 | Athletic Foundation Salary Reimburse |
| 11 | Life Insurance | \$ 20 | 6 | \$ 26 | Athletic Foundation Salary Reimburse |
| 12 | Social Security Match | \$ 2,593 | 731 | \$ 3,325 | Athletic Foundation Salary Reimburse |
| 13 | Unemployment Insurance | \$ 31 | 9 | \$ 39 | Athletic Foundation Salary Reimburse |
| 14 | Long-Term Disability Insurance | \$ 7 | 2 | \$ 9 | Athletic Foundation Salary Reimburse |
| | Special Benefits NOT Provided All Employees | | | | |
| 15 | Car Provided or Car Allowance | | 907 | \$ 907 | Athletic Foundation Salary Reimburse |
| 16 | House(s) Provided or Housing Allowance | | | \$ - | |
| 17 | Deferred Compensation Actually Paid During Fiscal Year | | | \$ - | |
| 18 | Annual Bonus | | | \$ - | |
| 19 | Special Bonuses | | | \$ - | |
| 20 | Additional Life Insurance Premiums | | | \$ - | |
| 21 | Club Dues (Country Club, Civic Clubs, etc.) | | | \$ - | |
| 22 | Other Compensation | | | \$ - | |
| | Explain: Non-Qualified moving expense | | 457 | \$ 457 | Taxed value of taxable moving expense |
| | Qualified moving expense | | 457 | \$ 457 | Non-taxable value of moving expense |
| | | | | \$ - | |
| 23 | Total Compensation | \$ 120,854 | 35,699 | \$ 156,553 | |
| 24 | Deferred Compensation Annual Accumulation but NOT Paid | | | | |

Survey completed by: Timothy J. O'Donnell

Phone No.

479/575-2964

Interim Vice Chancellor for Finance & Admin

** Hired 04/14/14. Actually paid \$33,077 in FY14

Fiscal 2014 Administrator's Compensation Survey

| Line No. | Salaries of \$100,000 or More | Public Funds | Private Funds | Total | Source of Private Funds |
|----------|--|--------------|---------------|------------|-------------------------|
| 1 | Institution: <u>University of Arkansas</u> | | | | |
| 2 | Employee Name: <u>Smith, Elizabeth/Thomas</u> | | | | |
| 3 | Title: <u>Assoc General Counsel</u> | | | | |
| | Base Salary: | | | | |
| 4 | Salary within the Line-Item Maximum for 2013-14 | \$ 104,040 | | | |
| 5 | State Funds Used to pay above Line-Item (up to 25% of LIM) | | | | |
| 6 | UAMS Professional Income Allowance (2.5 multiplier)* | | | | |
| 7 | Remaining Salary from other Sources | | | | |
| 8 | Total Base Salary | \$ 104,040 | \$ - | \$ 104,040 | |
| | Benefits Provided to All Full-Time Employees | | | | |
| 9 | Retirement Match | \$ 9,971 | | \$ 9,971 | |
| 10 | Health Insurance | \$ 10,170 | | \$ 10,170 | |
| 11 | Life Insurance | \$ 156 | | \$ 156 | |
| 12 | Social Security Match | \$ 7,284 | | \$ 7,284 | |
| 13 | Unemployment Insurance | \$ 86 | | \$ 86 | |
| 14 | Long-Term Disability Insurance | \$ 56 | | \$ 56 | |
| | Special Benefits NOT Provided All Employees | | | | |
| 15 | Car Provided or Car Allowance | | | \$ - | |
| 16 | House(s) Provided or Housing Allowance | | | \$ - | |
| 17 | Deferred Compensation Actually Paid During Fiscal Year | | | \$ - | |
| 18 | Annual Bonus Career Service Award | \$ 700 | | \$ 700 | |
| 19 | Special Bonuses | | | \$ - | |
| 20 | Additional Life Insurance Premiums | | | \$ - | |
| 21 | Club Dues (Country Club, Civic Clubs, etc.) | | | \$ - | |
| 22 | Other Compensation | | | \$ - | |
| | Explain: | | | | |
| | | | | | |
| | | | | | |
| 23 | Total Compensation | \$ 132,462 | 0 | \$ 132,462 | |
| 24 | Deferred Compensation Annual Accumulation but NOT Paid | | | | |

Survey completed by: Timothy J. O'Donnell

Interim Vice Chancellor for Finance & Admin

Phone No.

479/575-2964

Fiscal 2014 Administrator's Compensation Survey

| Line No. | Salaries of \$100,000 or More | Public Funds | Private Funds | Total | Source of Private Funds |
|----------|---|-------------------|---------------|-------------------|-------------------------|
| 1 | Institution: <u>University of Arkansas</u> | | | | |
| 2 | Employee Name: <u>Smith, Thomas/E C</u> | | | | |
| 3 | Title: <u>Dean</u> | | | | |
| | Base Salary: | | | | |
| 4 | Salary within the Line-Item Maximum for 2013-14 | \$ 182,165 | | | |
| 5 | State Funds Used to pay above Line-Item (up to 25% of LIM) | \$ 3,635 | | | |
| 6 | UAMS Professional Income Allowance (2.5 multiplier)* | | | | |
| 7 | Remaining Salary from other Sources | | | | |
| 8 | Total Base Salary | \$ 185,800 | \$ - | \$ 185,800 | |
| | Benefits Provided to All Full-Time Employees | | | | |
| 9 | Retirement Match | \$ 11,148 | | \$ 11,148 | |
| 10 | Health Insurance | \$ 7,228 | | \$ 7,228 | |
| 11 | Life Insurance | \$ 156 | | \$ 156 | |
| 12 | Social Security Match | \$ 9,866 | | \$ 9,866 | |
| 13 | Unemployment Insurance | \$ 165 | | \$ 165 | |
| 14 | Long-Term Disability Insurance | \$ 56 | | \$ 56 | |
| | Special Benefits NOT Provided All Employees | | | | |
| 15 | Car Provided or Car Allowance | | | \$ - | |
| 16 | House(s) Provided or Housing Allowance | | | \$ - | |
| 17 | Deferred Compensation Actually Paid During Fiscal Year | | | \$ - | |
| 18 | Annual Bonus | | | \$ - | |
| 19 | Special Bonuses | | | \$ - | |
| 20 | Additional Life Insurance Premiums | | | \$ - | |
| 21 | Club Dues (Country Club, Civic Clubs, etc.) | | | \$ - | |
| 22 | Other Compensation | | | \$ - | |
| | Explain: | | | | |
| | | | | | |
| | | | | | |
| 23 | Total Compensation | \$ 214,418 | 0 | \$ 214,418 | |
| 24 | Deferred Compensation Annual Accumulation but NOT Paid | | | | |

Survey completed by: Timothy J. O'Donnell

Interim Vice Chancellor for Finance & Admin

Phone No.

479/575-2964

Fiscal 2014 Administrator's Compensation Survey

| Line No. | Salaries of \$100,000 or More | Public Funds | Private Funds | Total | Source of Private Funds |
|----------|---|--------------|---------------|------------|----------------------------------|
| 1 | Institution: <u>University of Arkansas</u> | | | | |
| 2 | Employee Name: <u>Stafford, Phil/</u> | | | | |
| 3 | Title: <u>Sr. Project/Program Director</u> | | | | |
| | Base Salary: | | | | |
| 4 | Salary within the Line-Item Maximum for 2013-14 | \$ 45,320 | | | |
| 5 | State Funds Used to pay above Line-Item (up to 25% of LIM) | | | | |
| 6 | UAMS Professional Income Allowance (2.5 multiplier)* | | | | |
| 7 | Remaining Salary from other Sources | | \$ 69,691 | | UA Tech Dev Found Salary Support |
| 8 | Total Base Salary | \$ 45,320 | \$ 69,691 | \$ 115,011 | |
| | Benefits Provided to All Full-Time Employees | | | | |
| 9 | Retirement Match | \$ 2,256 | 3,529 | \$ 5,786 | UA Tech Dev Found Salary Support |
| 10 | Health Insurance | \$ 2,819 | 4,409 | \$ 7,228 | UA Tech Dev Found Salary Support |
| 11 | Life Insurance | \$ 61 | 95 | \$ 156 | UA Tech Dev Found Salary Support |
| 12 | Social Security Match | \$ 3,385 | 5,295 | \$ 8,681 | UA Tech Dev Found Salary Support |
| 13 | Unemployment Insurance | \$ 40 | 62 | \$ 102 | UA Tech Dev Found Salary Support |
| 14 | Long-Term Disability Insurance | \$ 22 | 34 | \$ 56 | UA Tech Dev Found Salary Support |
| | Special Benefits NOT Provided All Employees | | | | |
| 15 | Car Provided or Car Allowance | | | \$ - | |
| 16 | House(s) Provided or Housing Allowance | | | \$ - | |
| 17 | Deferred Compensation Actually Paid During Fiscal Year | | | \$ - | |
| 18 | Annual Bonus <u>Career Service Award</u> | \$ 276 | 424 | \$ 700 | UA Tech Dev Found Salary Support |
| 19 | Special Bonuses | | | \$ - | |
| 20 | Additional Life Insurance Premiums | | | \$ - | |
| 21 | Club Dues (Country Club, Civic Clubs, etc.) | | | \$ - | |
| 22 | Other Compensation | | | \$ - | |
| | Explain: | | | | |
| | | | | | |
| | | | | | |
| 23 | Total Compensation | \$ 54,179 | 83,540 | \$ 137,719 | |
| 24 | Deferred Compensation Annual Accumulation but NOT Paid | | | | |

Survey completed by: Timothy J. O'Donnell

Interim Vice Chancellor for Finance & Admin

Phone No.

479/575-2964

Fiscal 2014 Administrator's Compensation Survey

| Line No. | Salaries of \$100,000 or More | Public Funds | Private Funds | Total | Source of Private Funds |
|----------|---|--------------|---------------|------------|--------------------------------|
| 1 | Institution: <u>University of Arkansas</u> | | | | |
| 2 | Employee Name: <u>Stehlik, Tracey/M.</u> | | | | |
| 3 | Title: <u>Assoc Dir Of Athletics</u> | | | | |
| | Base Salary: | | | | |
| 4 | Salary within the Line-Item Maximum for 2013-14 | \$ 110,173 | | | |
| 5 | State Funds Used to pay above Line-Item (up to 25% of LIM) | | | | |
| 6 | UAMS Professional Income Allowance (2.5 multiplier)* | | | | |
| 7 | Remaining Salary from other Sources | | | | |
| 8 | Total Base Salary | \$ 110,173 | \$ - | \$ 110,173 | |
| | Benefits Provided to All Full-Time Employees | | | | |
| 9 | Retirement Match | \$ 11,105 | | \$ 11,105 | |
| 10 | Health Insurance | \$ 10,170 | | \$ 10,170 | |
| 11 | Life Insurance | \$ 156 | | \$ 156 | |
| 12 | Social Security Match | \$ 8,350 | | \$ 8,350 | |
| 13 | Unemployment Insurance | \$ 98 | | \$ 98 | |
| 14 | Long-Term Disability Insurance | \$ 56 | | \$ 56 | |
| | Special Benefits NOT Provided All Employees | | | | |
| 15 | Car Provided or Car Allowance | | | \$ - | |
| 16 | House(s) Provided or Housing Allowance | | | \$ - | |
| 17 | Deferred Compensation Actually Paid During Fiscal Year | | | \$ - | |
| 18 | Annual Bonus Career Service Award | \$ 900 | | \$ 900 | |
| 19 | Special Bonuses | | | \$ - | |
| 20 | Additional Life Insurance Premiums | | | \$ - | |
| 21 | Club Dues (Country Club, Civic Clubs, etc.) | | 1,105 | \$ 1,105 | taxed value of Club Membership |
| 22 | Other Compensation Taught RESM 5853 credit class | \$ 1,000 | | \$ 1,000 | |
| | Explain: | | | | |
| | | | | | |
| | | | | | |
| 23 | Total Compensation | \$ 142,007 | 1,105 | \$ 143,112 | |
| 24 | Deferred Compensation Annual Accumulation but NOT Paid | | | | |

Survey completed by: Timothy J. O'Donnell

Interim Vice Chancellor for Finance & Admin

Phone No.

479/575-2964

Fiscal 2014 Administrator's Compensation Survey

| Line No. | Salaries of \$100,000 or More | Public Funds | Private Funds | Total | Source of Private Funds |
|----------|--|--------------|---------------|------------|-------------------------|
| 1 | Institution: <u>University of Arkansas</u> | | | | |
| 2 | Employee Name: <u>Stolfi, Larrie/Dean</u> | | | | |
| 3 | Title: <u>Controller</u> | | | | |
| | Base Salary: | | | | |
| 4 | Salary within the Line-Item Maximum for 2013-14 | \$ 107,129 | | | |
| 5 | State Funds Used to pay above Line-Item (up to 25% of LIM) | | | | |
| 6 | UAMS Professional Income Allowance (2.5 multiplier)* | | | | |
| 7 | Remaining Salary from other Sources | | | | |
| 8 | Total Base Salary | \$ 107,129 | \$ - | \$ 107,129 | |
| | Benefits Provided to All Full-Time Employees | | | | |
| 9 | Retirement Match | \$ 10,803 | | \$ 10,803 | |
| 10 | Health Insurance | \$ 7,228 | | \$ 7,228 | |
| 11 | Life Insurance | \$ 156 | | \$ 156 | |
| 12 | Social Security Match | \$ 8,014 | | \$ 8,014 | |
| 13 | Unemployment Insurance | \$ 95 | | \$ 95 | |
| 14 | Long-Term Disability Insurance | \$ 56 | | \$ 56 | |
| | Special Benefits NOT Provided All Employees | | | | |
| 15 | Car Provided or Car Allowance | | | \$ - | |
| 16 | House(s) Provided or Housing Allowance | | | \$ - | |
| 17 | Deferred Compensation Actually Paid During Fiscal Year | | | \$ - | |
| 18 | Annual Bonus Career Service Award | \$ 900 | | \$ 900 | |
| 19 | Special Bonuses | | | \$ - | |
| 20 | Additional Life Insurance Premiums | | | \$ - | |
| 21 | Club Dues (Country Club, Civic Clubs, etc.) | | | \$ - | |
| 22 | Other Compensation | | | \$ - | |
| | Explain: | | | | |
| | | | | | |
| | | | | | |
| 23 | Total Compensation | \$ 134,381 | 0 | \$ 134,381 | |
| 24 | Deferred Compensation Annual Accumulation but NOT Paid | | | | |

Survey completed by: Timothy J. O'Donnell

Interim Vice Chancellor for Finance & Admin

Phone No.

479/575-2964

Fiscal 2014 Administrator's Compensation Survey

| Line No. | Salaries of \$100,000 or More | Public Funds | Private Funds | Total | Source of Private Funds |
|----------|---|--------------|---------------|------------|-------------------------|
| 1 | Institution: <u>University of Arkansas</u> | | | | |
| 2 | Employee Name: <u>Stewart, Graham/G.</u> | | | | |
| 3 | Title: <u>Assoc V Chan For Advancement **</u> | | | | |
| | Base Salary: | | | | |
| 4 | Salary within the Line-Item Maximum for 2013-14 | \$ 179,813 | | | |
| 5 | State Funds Used to pay above Line-Item (up to 25% of LIM) | | | | |
| 6 | UAMS Professional Income Allowance (2.5 multiplier)* | | | | |
| 7 | Remaining Salary from other Sources | | | | |
| 8 | Total Base Salary | \$ 179,813 | \$ - | \$ 179,813 | |
| | Benefits Provided to All Full-Time Employees | | | | |
| 9 | Retirement Match | \$ 11,546 | | \$ 11,546 | |
| 10 | Health Insurance | \$ 5,932 | | \$ 5,932 | |
| 11 | Life Insurance | \$ 91 | | \$ 91 | |
| 12 | Social Security Match | \$ 4,892 | | \$ 4,892 | |
| 13 | Unemployment Insurance | \$ 104 | | \$ 104 | |
| 14 | Long-Term Disability Insurance | \$ 33 | | \$ 33 | |
| | Special Benefits NOT Provided All Employees | | | | |
| 15 | Car Provided or Car Allowance | | | \$ - | |
| 16 | House(s) Provided or Housing Allowance | | | \$ - | |
| 17 | Deferred Compensation Actually Paid During Fiscal Year | | | \$ - | |
| 18 | Annual Bonus | | | \$ - | |
| 19 | Special Bonuses | | | \$ - | |
| 20 | Additional Life Insurance Premiums | | | \$ - | |
| 21 | Club Dues (Country Club, Civic Clubs, etc.) | | 2,227 | \$ 2,227 | UA FOUNDATION |
| 22 | Other Compensation | | | \$ - | |
| | Explain: | | | | |
| | | | | | |
| | | | | | |
| 23 | Total Compensation | \$ 202,411 | 2,227 | \$ 204,638 | |
| 24 | Deferred Compensation Annual Accumulation but NOT Paid | | | | |

Survey completed by: Timothy J. O'DonnellPhone No. 479/575-2964

Interim Vice Chancellor for Finance & Admin

** Ended employment on 01/31/2014

Fiscal 2014 Administrator's Compensation Survey

| Line No. | Salaries of \$100,000 or More | Public Funds | Private Funds | Total | Source of Private Funds |
|----------|---|--------------|---------------|------------|------------------------------------|
| 1 | Institution: <u>University of Arkansas</u> | | | | |
| 2 | Employee Name: <u>Summers, Matt/</u> | | | | |
| 3 | Title: <u>Asst Football Coach</u> | | | | |
| | Base Salary: | | | | |
| 4 | Salary within the Line-Item Maximum for 2013-14 | \$ 113,100 | | | |
| 5 | State Funds Used to pay above Line-Item (up to 25% of LIM) | | | | |
| 6 | UAMS Professional Income Allowance (2.5 multiplier)* | | | | |
| 7 | Remaining Salary from other Sources | | | | |
| 8 | Total Base Salary | \$ 113,100 | \$ - | \$ 113,100 | |
| | Benefits Provided to All Full-Time Employees | | | | |
| 9 | Retirement Match | \$ 11,309 | | \$ 11,309 | |
| 10 | Health Insurance | \$ 10,170 | | \$ 10,170 | |
| 11 | Life Insurance | \$ 156 | | \$ 156 | |
| 12 | Social Security Match | \$ 9,080 | | \$ 9,080 | |
| 13 | Unemployment Insurance | \$ 107 | | \$ 107 | |
| 14 | Long-Term Disability Insurance | \$ 56 | | \$ 56 | |
| | Special Benefits NOT Provided All Employees | | | | |
| 15 | Car Provided or Car Allowance | | 8,135 | \$ 8,135 | Taxed value of Dealer provided car |
| 16 | House(s) Provided or Housing Allowance | | | \$ - | |
| 17 | Deferred Compensation Actually Paid During Fiscal Year | | | \$ - | |
| 18 | Annual Bonus | | | \$ - | |
| 19 | Special Bonuses | | | \$ - | |
| 20 | Additional Life Insurance Premiums | | | \$ - | |
| 21 | Club Dues (Country Club, Civic Clubs, etc.) | | 1,105 | \$ 1,105 | Taxed value of Club Membership |
| 22 | Other Compensation | | | \$ - | |
| | Explain: | | | | |
| | | | | | |
| | | | | | |
| 23 | Total Compensation | \$ 143,978 | 9,240 | \$ 153,218 | |
| 24 | Deferred Compensation Annual Accumulation but NOT Paid | | | | |

Survey completed by: Timothy J. O'Donnell

Interim Vice Chancellor for Finance & Admin

Phone No.

479/575-2964

Fiscal 2014 Administrator's Compensation Survey

| Line No. | Salaries of \$100,000 or More | Public Funds | Private Funds | Total | Source of Private Funds |
|----------|---|--------------|---------------|------------|--------------------------------------|
| 1 | Institution: <u>University of Arkansas</u> | | | | |
| 2 | Employee Name: <u>Taurisani, Mark/D.</u> | | | | |
| 3 | Title: <u>Project/Program Director</u> | | | | |
| | Base Salary: | | | | |
| 4 | Salary within the Line-Item Maximum for 2013-14 | \$ 91,125 | | | |
| 5 | State Funds Used to pay above Line-Item (up to 25% of LIM) | | | | |
| 6 | UAMS Professional Income Allowance (2.5 multiplier)* | | | | |
| 7 | Remaining Salary from other Sources | | 58,875 | | Athletic Foundation Salary Reimburse |
| 8 | Total Base Salary | \$ 91,125 | \$ 58,875 | \$ 150,000 | |
| | Benefits Provided to All Full-Time Employees | | | | |
| 9 | Retirement Match | \$ 7,320 | 4,680 | 12,000 | Athletic Foundation Salary Reimburse |
| 10 | Health Insurance | \$ 1,937 | 1,239 | \$ 3,176 | Athletic Foundation Salary Reimburse |
| 11 | Life Insurance | \$ 95 | 61 | \$ 156 | Athletic Foundation Salary Reimburse |
| 12 | Social Security Match | \$ 5,756 | 3,680 | \$ 9,436 | Athletic Foundation Salary Reimburse |
| 13 | Unemployment Insurance | \$ 15 | 10 | \$ 25 | Athletic Foundation Salary Reimburse |
| 14 | Long-Term Disability Insurance | \$ 34 | 22 | \$ 56 | Athletic Foundation Salary Reimburse |
| | Special Benefits NOT Provided All Employees | | | | |
| 15 | Car Provided or Car Allowance | | 8,853 | \$ 8,853 | Taxed value of Dealer provided car |
| 16 | House(s) Provided or Housing Allowance | | | \$ - | |
| 17 | Deferred Compensation Actually Paid During Fiscal Year | | | \$ - | |
| 18 | Annual Bonus | | | \$ - | |
| 19 | Special Bonuses | | | \$ - | |
| 20 | Additional Life Insurance Premiums | | | \$ - | |
| 21 | Club Dues (Country Club, Civic Clubs, etc.) | | | \$ - | |
| 22 | Other Compensation | | | \$ - | |
| | Explain: | | | | |
| | | | | | |
| | | | | | |
| 23 | Total Compensation | \$ 106,283 | 77,419 | \$ 183,702 | |
| 24 | Deferred Compensation Annual Accumulation but NOT Paid | | | | |

Survey completed by: Timothy J. O'Donnell

Phone No.

479/575-2964

Interim Vice Chancellor for Finance & Admin

Fiscal 2014 Administrator's Compensation Survey

| Line No. | Salaries of \$100,000 or More | Public Funds | Private Funds | Total | Source of Private Funds |
|----------|--|--------------|---------------|------------|-------------------------|
| 1 | Institution: <u>University of Arkansas</u> | | | | |
| 2 | Employee Name: <u>Taylor, Charlotte/A</u> | | | | |
| 3 | Title: <u>Major Gift Development Officer **</u> | | | | |
| | Base Salary: | | | | |
| 4 | Salary within the Line-Item Maximum for 2013-14 | \$ 115,000 | | | |
| 5 | State Funds Used to pay above Line-Item (up to 25% of LIM) | | | | |
| 6 | UAMS Professional Income Allowance (2.5 multiplier)* | | | | |
| 7 | Remaining Salary from other Sources | | | | |
| 8 | Total Base Salary | \$ 115,000 | \$ - | \$ 115,000 | |
| | Benefits Provided to All Full-Time Employees | | | | |
| 9 | Retirement Match | \$ 11,178 | | \$ 11,178 | |
| 10 | Health Insurance | \$ 10,170 | | \$ 10,170 | |
| 11 | Life Insurance | \$ 156 | | \$ 156 | |
| 12 | Social Security Match | \$ 8,236 | | \$ 8,236 | |
| 13 | Unemployment Insurance | \$ 97 | | \$ 97 | |
| 14 | Long-Term Disability Insurance | \$ 56 | | \$ 56 | |
| | Special Benefits NOT Provided All Employees | | | | |
| 15 | Car Provided or Car Allowance | | | \$ - | |
| 16 | House(s) Provided or Housing Allowance | | | \$ - | |
| 17 | Deferred Compensation Actually Paid During Fiscal Year | | | \$ - | |
| 18 | Annual Bonus Career Service Award | \$ 600 | | \$ 600 | |
| 19 | Special Bonuses | | | \$ - | |
| 20 | Additional Life Insurance Premiums | | | \$ - | |
| 21 | Club Dues (Country Club, Civic Clubs, etc.) | | | \$ - | |
| 22 | Other Compensation | | | \$ - | |
| | Explain: | | | | |
| | | | | | |
| | | | | | |
| 23 | Total Compensation | \$ 145,493 | 0 | \$ 145,493 | |
| 24 | Deferred Compensation Annual Accumulation but NOT Paid | | | | |

Survey completed by: Timothy J. O'DonnellPhone No. 479/575-2964

Interim Vice Chancellor for Finance & Admin

** Raised from \$103,554 to \$115,000 on 11/01/2013

Fiscal 2014 Administrator's Compensation Survey

| Line No. | Salaries of \$100,000 or More | Public Funds | Private Funds | Total | Source of Private Funds |
|----------|--|--------------|---------------|------------|-------------------------|
| 1 | Institution: <u>University of Arkansas</u> | | | | |
| 2 | Employee Name: <u>Terry, Gina/</u> | | | | |
| 3 | Title: <u>Dir Of Internal Audits **</u> | | | | |
| | Base Salary: | | | | |
| 4 | Salary within the Line-Item Maximum for 2013-14 | \$ 124,284 | | | |
| 5 | State Funds Used to pay above Line-Item (up to 25% of LIM) | | | | |
| 6 | UAMS Professional Income Allowance (2.5 multiplier)* | | | | |
| 7 | Remaining Salary from other Sources | | | | |
| 8 | Total Base Salary | \$ 124,284 | \$ - | \$ 124,284 | |
| | Benefits Provided to All Full-Time Employees | | | | |
| 9 | Retirement Match | \$ 12,249 | | \$ 12,249 | |
| 10 | Health Insurance | \$ 3,176 | | \$ 3,176 | |
| 11 | Life Insurance | \$ 156 | | \$ 156 | |
| 12 | Social Security Match | \$ 9,173 | | \$ 9,173 | |
| 13 | Unemployment Insurance | \$ 108 | | \$ 108 | |
| 14 | Long-Term Disability Insurance | \$ 56 | | \$ 56 | |
| | Special Benefits NOT Provided All Employees | | | | |
| 15 | Car Provided or Car Allowance | | | \$ - | |
| 16 | House(s) Provided or Housing Allowance | | | \$ - | |
| 17 | Deferred Compensation Actually Paid During Fiscal Year | | | \$ - | |
| 18 | Annual Bonus Career Service Award | \$ 600 | | \$ 600 | |
| 19 | Special Bonuses | | | \$ - | |
| 20 | Additional Life Insurance Premiums | | | \$ - | |
| 21 | Club Dues (Country Club, Civic Clubs, etc.) | | | \$ - | |
| 22 | Other Compensation | | | \$ - | |
| | Explain: | | | | |
| | | | | | |
| | | | | | |
| 23 | Total Compensation | \$ 149,802 | 0 | \$ 149,802 | |
| 24 | Deferred Compensation Annual Accumulation but NOT Paid | | | | |

Survey completed by: Timothy J. O'DonnellPhone No. 479/575-2964

Interim Vice Chancellor for Finance & Admin

** Salary \$119,504 until 01/01/14 when increased to \$124,284

Fiscal 2014 Administrator's Compensation Survey

| Line No. | Salaries of \$100,000 or More | Public Funds | Private Funds | Total | Source of Private Funds |
|----------|---|--------------|---------------|------------|--------------------------------------|
| 1 | Institution: <u>University of Arkansas</u> | | | | |
| 2 | Employee Name: <u>Thomas, Joel/David</u> | | | | |
| 3 | Title: <u>Asst Football Coach</u> | | | | |
| | Base Salary: | | | | |
| 4 | Salary within the Line-Item Maximum for 2013-14 | \$ 129,250 | | | |
| 5 | State Funds Used to pay above Line-Item (up to 25% of LIM) | | | | |
| 6 | UAMS Professional Income Allowance (2.5 multiplier)* | | | | |
| 7 | Remaining Salary from other Sources | | 105,750 | | Athletic Foundation Salary Reimburse |
| 8 | Total Base Salary | \$ 129,250 | \$ 105,750 | \$ 235,000 | |
| | Benefits Provided to All Full-Time Employees | | | | |
| 9 | Retirement Match | \$ 12,925 | 10,575 | \$ 23,500 | Athletic Foundation Salary Reimburse |
| 10 | Health Insurance | \$ 5,593 | 4,576 | \$ 10,170 | Athletic Foundation Salary Reimburse |
| 11 | Life Insurance | \$ 86 | 70 | \$ 156 | Athletic Foundation Salary Reimburse |
| 12 | Social Security Match | \$ 5,937 | 4,858 | \$ 10,795 | Athletic Foundation Salary Reimburse |
| 13 | Unemployment Insurance | \$ 121 | 99 | \$ 220 | Athletic Foundation Salary Reimburse |
| 14 | Long-Term Disability Insurance | \$ 31 | 25 | \$ 56 | Athletic Foundation Salary Reimburse |
| | Special Benefits NOT Provided All Employees | | | | |
| 15 | Car Provided or Car Allowance | | 12,496 | \$ 12,496 | Taxed value of Dealer provided car |
| 16 | House(s) Provided or Housing Allowance | | | \$ - | |
| 17 | Deferred Compensation Actually Paid During Fiscal Year | | | \$ - | |
| 18 | Annual Bonus | | | \$ - | |
| 19 | Special Bonuses | | | \$ - | |
| 20 | Additional Life Insurance Premiums | | | \$ - | |
| 21 | Club Dues (Country Club, Civic Clubs, etc.) | | 1,105 | \$ 1,105 | Taxed value of Club Membership |
| 22 | Other Compensation | | | \$ - | |
| | Explain: | | | | |
| | | | | | |
| | | | | | |
| 23 | Total Compensation | \$ 153,943 | 139,554 | \$ 293,497 | |
| 24 | Deferred Compensation Annual Accumulation but NOT Paid | | | | |

Survey completed by: Timothy J. O'Donnell

Interim Vice Chancellor for Finance & Admin

Phone No.

479/575-2964

Fiscal 2014 Administrator's Compensation Survey

| Line No. | Salaries of \$100,000 or More | Public Funds | Private Funds | Total | Source of Private Funds |
|----------|---|--------------|---------------|------------|------------------------------------|
| 1 | Institution: <u>University of Arkansas</u> | | | | |
| 2 | Employee Name: <u>Trainor, Kevin/L.</u> | | | | |
| 3 | Title: <u>Assoc Dir Of Athletics</u> | | | | |
| | Base Salary: | | | | |
| 4 | Salary within the Line-Item Maximum for 2013-14 | \$ 107,478 | | | |
| 5 | State Funds Used to pay above Line-Item (up to 25% of LIM) | | | | |
| 6 | UAMS Professional Income Allowance (2.5 multiplier)* | | | | |
| 7 | Remaining Salary from other Sources | | | | |
| 8 | Total Base Salary | \$ 107,478 | \$ - | \$ 107,478 | |
| | Benefits Provided to All Full-Time Employees | | | | |
| 9 | Retirement Match | \$ 10,006 | | \$ 10,006 | |
| 10 | Health Insurance | \$ 8,140 | | \$ 8,140 | |
| 11 | Life Insurance | \$ 156 | | \$ 156 | |
| 12 | Social Security Match | \$ 8,569 | | \$ 8,569 | |
| 13 | Unemployment Insurance | \$ 101 | | \$ 101 | |
| 14 | Long-Term Disability Insurance | \$ 56 | | \$ 56 | |
| | Special Benefits NOT Provided All Employees | | | | |
| 15 | Car Provided or Car Allowance | | 5,561 | \$ 5,561 | Taxed value of Dealer provided car |
| 16 | House(s) Provided or Housing Allowance | | | \$ - | |
| 17 | Deferred Compensation Actually Paid During Fiscal Year | | | \$ - | |
| 18 | Annual Bonus Career Service Award | \$ 700 | | \$ 700 | |
| 19 | Special Bonuses | | | \$ - | |
| 20 | Additional Life Insurance Premiums | | | \$ - | |
| 21 | Club Dues (Country Club, Civic Clubs, etc.) | | 1,105 | \$ 1,105 | Taxed value of Club Membership |
| 22 | Other Compensation Taught RESM 5603 for credit class | \$ 3,000 | | \$ 3,000 | |
| | Explain: | | | | |
| | | | | | |
| | | | | | |
| 23 | Total Compensation | \$ 138,206 | 6,666 | \$ 144,872 | |
| 24 | Deferred Compensation Annual Accumulation but NOT Paid | | | | |

Survey completed by: Timothy J. O'Donnell

Interim Vice Chancellor for Finance & Admin

Phone No.

479/575-2964

Fiscal 2014 Administrator's Compensation Survey

| Line No. | Salaries of \$100,000 or More | Public Funds | Private Funds | Total | Source of Private Funds |
|----------|---|--------------|---------------|------------|--------------------------------------|
| 1 | Institution: <u>University of Arkansas</u> | | | | |
| 2 | Employee Name: <u>Trantham, Matt/</u> | | | | |
| 3 | Title: <u>Sr. Assoc Athletic Director</u> | | | | |
| | Base Salary: | | | | |
| 4 | Salary within the Line-Item Maximum for 2013-14 | \$ 152,424 | | | |
| 5 | State Funds Used to pay above Line-Item (up to 25% of LIM) | | | | |
| 6 | UAMS Professional Income Allowance (2.5 multiplier)* | | | | |
| 7 | Remaining Salary from other Sources | | 24,813 | | Athletic Foundation Salary Reimburse |
| 8 | Total Base Salary | \$ 152,424 | \$ 24,813 | \$ 177,237 | |
| | Benefits Provided to All Full-Time Employees | | | | |
| 9 | Retirement Match | \$ 15,242 | 2,481 | \$ 17,724 | Athletic Foundation Salary Reimburse |
| 10 | Health Insurance | \$ 8,795 | 1,432 | \$ 10,227 | Athletic Foundation Salary Reimburse |
| 11 | Life Insurance | \$ 134 | 22 | \$ 156 | Athletic Foundation Salary Reimburse |
| 12 | Social Security Match | \$ 8,424 | 1,371 | \$ 9,795 | Athletic Foundation Salary Reimburse |
| 13 | Unemployment Insurance | \$ 142 | 23 | \$ 165 | Athletic Foundation Salary Reimburse |
| 14 | Long-Term Disability Insurance | \$ 48 | 8 | \$ 56 | Athletic Foundation Salary Reimburse |
| | Special Benefits NOT Provided All Employees | | | | |
| 15 | Car Provided or Car Allowance | | | \$ - | |
| 16 | House(s) Provided or Housing Allowance | | | \$ - | |
| 17 | Deferred Compensation Actually Paid During Fiscal Year | | | \$ - | |
| 18 | Annual Bonus | | | \$ - | |
| 19 | Special Bonuses | | | \$ - | |
| 20 | Additional Life Insurance Premiums | | | \$ - | |
| 21 | Club Dues (Country Club, Civic Clubs, etc.) | | 900 | \$ 900 | RAZORBACK FOUNDATION |
| 22 | Other Compensation Special Allowances for FY14 | \$ - | 10,000 | \$ 10,000 | RAZORBACK FOUNDATION |
| | Explain: | | | | |
| | | | | | |
| | | | | | |
| 23 | Total Compensation | \$ 185,209 | 41,050 | \$ 226,260 | |
| 24 | Deferred Compensation Annual Accumulation but NOT Paid | | | | |

Survey completed by: Timothy J. O'Donnell

Phone No.

479/575-2964

Interim Vice Chancellor for Finance & Admin

Fiscal 2014 Administrator's Compensation Survey

| Line No. | Salaries of \$100,000 or More | Public Funds | Private Funds | Total | Source of Private Funds |
|----------|---|--------------|---------------|------------|-------------------------|
| 1 | Institution: <u>University of Arkansas</u> | | | | |
| 2 | Employee Name: <u>Turner, Stephen/Fort</u> | | | | |
| 3 | Title: <u>Project/Program Director</u> | | | | |
| | Base Salary: | | | | |
| 4 | Salary within the Line-Item Maximum for 2013-14 | \$ 97,879 | | | |
| 5 | State Funds Used to pay above Line-Item (up to 25% of LIM) | \$ 9,250 | | | |
| 6 | UAMS Professional Income Allowance (2.5 multiplier)* | | | | |
| 7 | Remaining Salary from other Sources | | | | |
| 8 | Total Base Salary | \$ 107,129 | \$ - | \$ 107,129 | |
| | Benefits Provided to All Full-Time Employees | | | | |
| 9 | Retirement Match | \$ 10,713 | | \$ 10,713 | |
| 10 | Health Insurance | \$ 7,228 | | \$ 7,228 | |
| 11 | Life Insurance | \$ 156 | | \$ 156 | |
| 12 | Social Security Match | \$ 8,023 | | \$ 8,023 | |
| 13 | Unemployment Insurance | \$ 94 | | \$ 94 | |
| 14 | Long-Term Disability Insurance | \$ 56 | | \$ 56 | |
| | Special Benefits NOT Provided All Employees | | | | |
| 15 | Car Provided or Car Allowance | | | \$ - | |
| 16 | House(s) Provided or Housing Allowance | | | \$ - | |
| 17 | Deferred Compensation Actually Paid During Fiscal Year | | | \$ - | |
| 18 | Annual Bonus | | | \$ - | |
| 19 | Special Bonuses | | | \$ - | |
| 20 | Additional Life Insurance Premiums | | | \$ - | |
| 21 | Club Dues (Country Club, Civic Clubs, etc.) | | | \$ - | |
| 22 | Other Compensation | | | \$ - | |
| | Explain: | | | | |
| | | | | | |
| | | | | | |
| 23 | Total Compensation | \$ 133,399 | 0 | \$ 133,399 | |
| 24 | Deferred Compensation Annual Accumulation but NOT Paid | | | | |

Survey completed by: Timothy J. O'Donnell

Phone No.

479/575-2964

Interim Vice Chancellor for Finance & Admin

Fiscal 2014 Administrator's Compensation Survey

| Line No. | Salaries of \$100,000 or More | Public Funds | Private Funds | Total | Source of Private Funds |
|----------|---|--------------|---------------|------------|--------------------------------------|
| 1 | Institution: University of Arkansas | | | | |
| 2 | Employee Name: Van Horn, Dave/ | | | | |
| 3 | Title: Head Baseball Coach | | | | |
| | Base Salary: | | | | |
| 4 | Salary within the Line-Item Maximum for 2013-14 | \$ 106,610 | | | |
| 5 | State Funds Used to pay above Line-Item (up to 25% of LIM) | | | | |
| 6 | UAMS Professional Income Allowance (2.5 multiplier)* | | | | |
| 7 | Remaining Salary from other Sources | | 135,685 | | Athletic Foundation Salary Reimburse |
| 8 | Total Base Salary | \$ 106,610 | \$ 135,685 | \$ 242,295 | |
| | Benefits Provided to All Full-Time Employees | | | | |
| 9 | Retirement Match | \$ 10,661 | 13,569 | \$ 24,230 | Athletic Foundation Salary Reimburse |
| 10 | Health Insurance | \$ 4,475 | 5,695 | \$ 10,170 | Athletic Foundation Salary Reimburse |
| 11 | Life Insurance | \$ 69 | 87 | \$ 156 | Athletic Foundation Salary Reimburse |
| 12 | Social Security Match | \$ 5,021 | 6,391 | \$ 11,412 | Athletic Foundation Salary Reimburse |
| 13 | Unemployment Insurance | \$ 114 | 144 | \$ 258 | Athletic Foundation Salary Reimburse |
| 14 | Long-Term Disability Insurance | \$ 25 | 31 | \$ 56 | Athletic Foundation Salary Reimburse |
| | Special Benefits NOT Provided All Employees | | | | |
| 15 | Car Provided or Car Allowance | | 11,860 | \$ 11,860 | Taxed value of Dealer provided car |
| 16 | House(s) Provided or Housing Allowance | | | \$ - | |
| 17 | Deferred Compensation Actually Paid During Fiscal Year | | | \$ - | |
| 18 | Annual Bonus | | | \$ - | |
| 19 | Special Bonuses Baseball: 2014 NCAA Baseball Championship-Regional | | 20,191 | \$ 20,191 | RAZORBACK FOUNDATION |
| 20 | Additional Life Insurance Premiums | | | \$ - | |
| 21 | Club Dues (Country Club, Civic Clubs, etc.) | | | \$ - | |
| 22 | Other Compensation Athletic Other Compensation per contract | \$ 36,000 | | \$ 36,000 | |
| | Explain: | | | | |
| | | | | | |
| | | | | | |
| 23 | Total Compensation | \$ 162,974 | 193,654 | \$ 356,628 | |
| 24 | Deferred Compensation Annual Accumulation but NOT Paid | | | | |

Survey completed by: Timothy J. O'Donnell

Interim Vice Chancellor for Finance & Admin

Phone No.

479/575-2964

Fiscal 2014 Administrator's Compensation Survey

| Line No. | Salaries of \$100,000 or More | Public Funds | Private Funds | Total | Source of Private Funds |
|----------|--|-------------------|---------------|-------------------|-------------------------|
| 1 | Institution: <u>University of Arkansas</u> | | | | |
| 2 | Employee Name: <u>Van Laningham, Kathy/Mandrell</u> | | | | |
| 3 | Title: <u>Vice-Provost</u> | | | | |
| | Base Salary: | | | | |
| 4 | Salary within the Line-Item Maximum for 2013-14 | \$ 169,713 | | | |
| 5 | State Funds Used to pay above Line-Item (up to 25% of LIM) | \$ 820 | | | |
| 6 | UAMS Professional Income Allowance (2.5 multiplier)* | | | | |
| 7 | Remaining Salary from other Sources | | | | |
| 8 | Total Base Salary | \$ 170,533 | \$ - | \$ 170,533 | |
| | Benefits Provided to All Full-Time Employees | | | | |
| 9 | Retirement Match | 18043 | | \$ 18,043 | |
| 10 | Health Insurance | \$ 6,029 | | \$ 6,029 | |
| 11 | Life Insurance | \$ 156 | | \$ 156 | |
| 12 | Social Security Match | \$ 10,399 | | \$ 10,399 | |
| 13 | Unemployment Insurance | \$ 160 | | \$ 160 | |
| 14 | Long-Term Disability Insurance | \$ 56 | | \$ 56 | |
| | Special Benefits NOT Provided All Employees | | | | |
| 15 | Car Provided or Car Allowance | | | \$ - | |
| 16 | House(s) Provided or Housing Allowance | | | \$ - | |
| 17 | Deferred Compensation Actually Paid During Fiscal Year | | | \$ - | |
| 18 | Annual Bonus Career Service Award | \$ 900 | | \$ 900 | |
| 19 | Special Bonuses | | | \$ - | |
| 20 | Additional Life Insurance Premiums | | | \$ - | |
| 21 | Club Dues (Country Club, Civic Clubs, etc.) | | | \$ - | |
| 22 | Other Compensation | | | \$ - | |
| | Explain: <u>Extra compensation for additional duties</u> | \$ 6,000 | | \$ 6,000 | |
| | | | | \$ - | |
| | | | | \$ - | |
| 23 | Total Compensation | \$ 212,276 | 0 | \$ 212,276 | |
| 24 | Deferred Compensation Annual Accumulation but NOT Paid | | | | |

Survey completed by: Timothy J. O'Donnell

Phone No.

479/575-2964

Interim Vice Chancellor for Finance & Admin

Fiscal 2014 Administrator's Compensation Survey

| Line No. | Salaries of \$100,000 or More | Public Funds | Private Funds | Total | Source of Private Funds |
|----------|--|--------------|---------------|------------|-------------------------|
| 1 | Institution: <u>University of Arkansas</u> | | | | |
| 2 | Employee Name: <u>Varady, Scott/</u> | | | | |
| 3 | Title: <u>Assoc Vice President</u> | | | | |
| | Base Salary: | | | | |
| 4 | Salary within the Line-Item Maximum for 2013-14 | \$ 162,000 | | | |
| 5 | State Funds Used to pay above Line-Item (up to 25% of LIM) | \$ 38,000 | | | |
| 6 | UAMS Professional Income Allowance (2.5 multiplier)* | | | | |
| 7 | Remaining Salary from other Sources | | | | |
| 8 | Total Base Salary | \$ 200,000 | \$ - | \$ 200,000 | |
| | Benefits Provided to All Full-Time Employees | | | | |
| 9 | Retirement Match | \$ 9,222 | | \$ 9,222 | |
| 10 | Health Insurance | \$ 10,227 | | \$ 10,227 | |
| 11 | Life Insurance | \$ 156 | | \$ 156 | |
| 12 | Social Security Match | \$ 11,094 | | \$ 11,094 | |
| 13 | Unemployment Insurance | \$ 160 | | \$ 160 | |
| 14 | Long-Term Disability Insurance | \$ 56 | | \$ 56 | |
| | Special Benefits NOT Provided All Employees | | | | |
| 15 | Car Provided or Car Allowance | | | \$ - | |
| 16 | House(s) Provided or Housing Allowance | | | \$ - | |
| 17 | Deferred Compensation Actually Paid During Fiscal Year | | | \$ - | |
| 18 | Annual Bonus Career Service Award | \$ 700 | | \$ 700 | |
| 19 | Special Bonuses | | | \$ - | |
| 20 | Additional Life Insurance Premiums | | | \$ - | |
| 21 | Club Dues (Country Club, Civic Clubs, etc.) | | | \$ - | |
| 22 | Other Compensation | | | \$ - | |
| | Explain: | | | | |
| | | | | | |
| | | | | | |
| 23 | Total Compensation | \$ 231,614 | 0 | \$ 231,614 | |
| 24 | Deferred Compensation Annual Accumulation but NOT Paid | | | | |

Survey completed by: Timothy J. O'Donnell

Interim Vice Chancellor for Finance & Admin

Phone No.

479/575-2964

Fiscal 2014 Administrator's Compensation Survey

| Line No. | Salaries of \$100,000 or More | Public Funds | Private Funds | Total | Source of Private Funds |
|----------|---|--------------|---------------|------------|------------------------------------|
| 1 | Institution: <u>University of Arkansas</u> | | | | |
| 2 | Employee Name: <u>Vayda, Mike/</u> | | | | |
| 3 | Title: <u>Dean</u> | | | | |
| | Base Salary: | | | | |
| 4 | Salary within the Line-Item Maximum for 2013-14 | \$ 182,165 | | | |
| 5 | State Funds Used to pay above Line-Item (up to 25% of LIM) | \$ 27,500 | | | |
| 6 | UAMS Professional Income Allowance (2.5 multiplier)* | | | | |
| 7 | Remaining Salary from other Sources | | 15,813 | | AFLS Gifts Dean's Discretion Found |
| 8 | Total Base Salary | \$ 209,665 | \$ 15,813 | \$ 225,478 | |
| | Benefits Provided to All Full-Time Employees | | | | |
| 9 | Retirement Match | \$ 20,969 | 1,578 | \$ 22,548 | AFLS Gifts Dean's Discretion Found |
| 10 | Health Insurance | \$ 9,458 | 712 | \$ 10,170 | AFLS Gifts Dean's Discretion Found |
| 11 | Life Insurance | \$ 145 | 11 | \$ 156 | AFLS Gifts Dean's Discretion Found |
| 12 | Social Security Match | \$ 9,679 | 729 | \$ 10,408 | AFLS Gifts Dean's Discretion Found |
| 13 | Unemployment Insurance | \$ 183 | 14 | \$ 197 | AFLS Gifts Dean's Discretion Found |
| 14 | Long-Term Disability Insurance | \$ 52 | 4 | \$ 56 | AFLS Gifts Dean's Discretion Found |
| | Special Benefits NOT Provided All Employees | | | | |
| 15 | Car Provided or Car Allowance | | | \$ - | |
| 16 | House(s) Provided or Housing Allowance | | | \$ - | |
| 17 | Deferred Compensation Actually Paid During Fiscal Year | | | \$ - | |
| 18 | Annual Bonus | | | \$ - | |
| 19 | Special Bonuses | | | \$ - | |
| 20 | Additional Life Insurance Premiums | | | \$ - | |
| 21 | Club Dues (Country Club, Civic Clubs, etc.) | | | \$ - | |
| 22 | Other Compensation | | | \$ - | |
| | Explain: | | | | |
| | | | | | |
| | | | | | |
| 23 | Total Compensation | \$ 250,152 | 18,860 | \$ 269,013 | |
| 24 | Deferred Compensation Annual Accumulation but NOT Paid | | | | |

Survey completed by: Timothy J. O'Donnell

Interim Vice Chancellor for Finance & Admin

Phone No.

479/575-2964

Fiscal 2014 Administrator's Compensation Survey

| Line No. | Salaries of \$100,000 or More | Public Funds | Private Funds | Total | Source of Private Funds |
|----------|---|--------------|---------------|------------|--|
| 1 | Institution: <u>University of Arkansas</u> | | | | |
| 2 | Employee Name: <u>Vitello, Tony/</u> | | | | |
| 3 | Title: <u>Asst Baseball Coach</u> | | | | |
| | Base Salary: | | | | |
| 4 | Salary within the Line-Item Maximum for 2013-14 | \$ 73,500 | | | |
| 5 | State Funds Used to pay above Line-Item (up to 25% of LIM) | | | | |
| 6 | UAMS Professional Income Allowance (2.5 multiplier)* | | | | |
| 7 | Remaining Salary from other Sources | | 76,500 | | Athletic Foundation Salary Reimburse |
| 8 | Total Base Salary | \$ 73,500 | \$ 76,500 | \$ 150,000 | |
| | Benefits Provided to All Full-Time Employees | | | | |
| 9 | Retirement Match | \$ 7,160 | 7,452 | \$ 14,612 | Athletic Foundation Salary Reimburse |
| 10 | Health Insurance | \$ 1,426 | 1,485 | \$ 2,911 | Athletic Foundation Salary Reimburse |
| 11 | Life Insurance | \$ 76 | 80 | \$ 156 | Athletic Foundation Salary Reimburse |
| 12 | Social Security Match | \$ 5,983 | 6,228 | \$ 12,211 | Athletic Foundation Salary Reimburse |
| 13 | Unemployment Insurance | \$ 70 | 73 | \$ 144 | Athletic Foundation Salary Reimburse |
| 14 | Long-Term Disability Insurance | \$ 27 | 29 | \$ 56 | Athletic Foundation Salary Reimburse |
| | Special Benefits NOT Provided All Employees | | | | |
| 15 | Car Provided or Car Allowance | | 7,959 | \$ 7,959 | Taxed value of Dealer provided car *** |
| 16 | House(s) Provided or Housing Allowance | | | \$ - | |
| 17 | Deferred Compensation Actually Paid During Fiscal Year | | | \$ - | |
| 18 | Annual Bonus | | | \$ - | |
| 19 | Special Bonuses <u>Baseball: 2014 NCAA Baseball Championship-Regional</u> | | 12,500 | \$ 12,500 | RAZORBACK FOUNDATION |
| 20 | Additional Life Insurance Premiums | | | \$ - | |
| 21 | Club Dues (Country Club, Civic Clubs, etc.) | | 651 | \$ 651 | Taxed value of Club Membership |
| 22 | Other Compensation | | | \$ - | |
| | Explain: | | | | |
| | | | | | |
| | | | | | |
| 23 | Total Compensation | \$ 88,244 | 112,956 | \$ 201,200 | |
| 24 | Deferred Compensation Annual Accumulation but NOT Paid | | | | |

Survey completed by: Timothy J. O'Donnell

Phone No. 479/575-2964

Interim Vice Chancellor for Finance & Admin

*** 907.00 of amt line 24 is car allowance paid by: Athletic Foundation

Fiscal 2014 Administrator's Compensation Survey

| Line No. | Salaries of \$100,000 or More | Public Funds | Private Funds | Total | Source of Private Funds |
|----------|---|--------------|---------------|------------|--------------------------------------|
| 1 | Institution: <u>University of Arkansas</u> | | | | |
| 2 | Employee Name: <u>Waddell, Mike/</u> | | | | |
| 3 | Title: <u>Sr. Assoc Athletic Director</u> | | | | |
| | Base Salary: | | | | |
| 4 | Salary within the Line-Item Maximum for 2013-14 | \$ 153,000 | | | |
| 5 | State Funds Used to pay above Line-Item (up to 25% of LIM) | | | | |
| 6 | UAMS Professional Income Allowance (2.5 multiplier)* | | | | |
| 7 | Remaining Salary from other Sources | | 17,000 | | Athletic Foundation Salary Reimburse |
| 8 | Total Base Salary | \$ 153,000 | \$ 17,000 | \$ 170,000 | |
| | Benefits Provided to All Full-Time Employees | | | | |
| 9 | Retirement Match | \$ 15,141 | 1,682 | \$ 16,823 | Athletic Foundation Salary Reimburse |
| 10 | Health Insurance | \$ 9,153 | 1,017 | \$ 10,170 | Athletic Foundation Salary Reimburse |
| 11 | Life Insurance | \$ 140 | 16 | \$ 156 | Athletic Foundation Salary Reimburse |
| 12 | Social Security Match | \$ 12,293 | 1,366 | \$ 13,659 | Athletic Foundation Salary Reimburse |
| 13 | Unemployment Insurance | \$ 145 | 16 | \$ 161 | Athletic Foundation Salary Reimburse |
| 14 | Long-Term Disability Insurance | \$ 50 | 6 | \$ 56 | Athletic Foundation Salary Reimburse |
| | Special Benefits NOT Provided All Employees | | | | |
| 15 | Car Provided or Car Allowance | | 10,433 | \$ 10,433 | Taxed value of Dealer provided car |
| 16 | House(s) Provided or Housing Allowance | | | \$ - | |
| 17 | Deferred Compensation Actually Paid During Fiscal Year | | | \$ - | |
| 18 | Annual Bonus | | | \$ - | |
| 19 | Special Bonuses | | | \$ - | |
| 20 | Additional Life Insurance Premiums | | | \$ - | |
| 21 | Club Dues (Country Club, Civic Clubs, etc.) | | 1,013 | \$ 1,013 | Taxed valued of Club Membership |
| 22 | Other Compensation | | | \$ - | |
| | Explain: | | | | |
| | | | | | |
| | | | | | |
| 23 | Total Compensation | \$ 189,922 | 32,548 | \$ 222,471 | |
| 24 | Deferred Compensation Annual Accumulation but NOT Paid | | | | |

Survey completed by: Timothy J. O'Donnell

Interim Vice Chancellor for Finance & Admin

Phone No.

479/575-2964

Fiscal 2014 Administrator's Compensation Survey

| Line No. | Salaries of \$100,000 or More | Public Funds | Private Funds | Total | Source of Private Funds |
|----------|---|--------------|---------------|------------|-------------------------|
| 1 | Institution: <u>University of Arkansas</u> | | | | |
| 2 | Employee Name: <u>Walker, Christopher/A.</u> | | | | |
| 3 | Title: <u>Sr Institutional Audit Manager **</u> | | | | |
| | Base Salary: | | | | |
| 4 | Salary within the Line-Item Maximum for 2013-14 | \$ 110,000 | | | |
| 5 | State Funds Used to pay above Line-Item (up to 25% of LIM) | | | | |
| 6 | UAMS Professional Income Allowance (2.5 multiplier)* | | | | |
| 7 | Remaining Salary from other Sources | | | | |
| 8 | Total Base Salary | \$ 110,000 | \$ - | \$ 110,000 | |
| | Benefits Provided to All Full-Time Employees | | | | |
| 9 | Retirement Match | \$ 5,022 | | \$ 5,022 | |
| 10 | Health Insurance | \$ 1,323 | | \$ 1,323 | |
| 11 | Life Insurance | \$ 78 | | \$ 78 | |
| 12 | Social Security Match | \$ 4,132 | | \$ 4,132 | |
| 13 | Unemployment Insurance | \$ 49 | | \$ 49 | |
| 14 | Long-Term Disability Insurance | \$ 28 | | \$ 28 | |
| | Special Benefits NOT Provided All Employees | | | | |
| 15 | Car Provided or Car Allowance | | | \$ - | |
| 16 | House(s) Provided or Housing Allowance | | | \$ - | |
| 17 | Deferred Compensation Actually Paid During Fiscal Year | | | \$ - | |
| 18 | Annual Bonus | | | \$ - | |
| 19 | Special Bonuses | | | \$ - | |
| 20 | Additional Life Insurance Premiums | | | \$ - | |
| 21 | Club Dues (Country Club, Civic Clubs, etc.) | | | \$ - | |
| 22 | Other Compensation | | | \$ - | |
| | Explain: | | | | |
| | | | | | |
| | | | | | |
| 23 | Total Compensation | \$ 120,631 | 0 | \$ 120,631 | |
| 24 | Deferred Compensation Annual Accumulation but NOT Paid | | | | |

Survey completed by: Timothy J. O'Donnell

Interim Vice Chancellor for Finance & Admin

Phone No.

479/575-2964

Fiscal 2014 Administrator's Compensation Survey

| Line No. | Salaries of \$100,000 or More | Public Funds | Private Funds | Total | Source of Private Funds |
|----------|---|--------------|---------------|------------|-------------------------|
| 1 | Institution: <u>University of Arkansas</u> | | | | |
| 2 | Employee Name: <u>Walton, T. A.</u> | | | | |
| 3 | Title: <u>Research Associate</u> | | | | |
| | Base Salary: | | | | |
| 4 | Salary within the Line-Item Maximum for 2013-14 | | | | |
| 5 | State Funds Used to pay above Line-Item (up to 25% of LIM) | | | | |
| 6 | UAMS Professional Income Allowance (2.5 multiplier)* | | | | |
| 7 | Remaining Salary from other Sources | | \$ 136,680 | | Foundation & Grants.** |
| 8 | Total Base Salary | \$ - | \$ 136,680 | \$ 136,680 | |
| | Benefits Provided to All Full-Time Employees | | | | |
| 9 | Retirement Match | | 13,668 | \$ 13,668 | Foundation & Grants.** |
| 10 | Health Insurance | | 10,170 | \$ 10,170 | Foundation & Grants.** |
| 11 | Life Insurance | | 156 | \$ 156 | Foundation & Grants.** |
| 12 | Social Security Match | | 9,031 | \$ 9,031 | Foundation & Grants.** |
| 13 | Unemployment Insurance | | 118 | \$ 118 | Foundation & Grants.** |
| 14 | Long-Term Disability Insurance | | 56 | \$ 56 | Foundation & Grants.** |
| | Special Benefits NOT Provided All Employees | | | | |
| 15 | Car Provided or Car Allowance | | | \$ - | |
| 16 | House(s) Provided or Housing Allowance | | | \$ - | |
| 17 | Deferred Compensation Actually Paid During Fiscal Year | | | \$ - | |
| 18 | Annual Bonus | | | \$ - | |
| 19 | Special Bonuses | | | \$ - | |
| 20 | Additional Life Insurance Premiums | | | \$ - | |
| 21 | Club Dues (Country Club, Civic Clubs, etc.) | | | \$ - | |
| 22 | Other Compensation | | | \$ - | |
| | Explain: | | | | |
| | | | | | |
| | | | | | |
| 23 | Total Compensation | \$ - | 169,879 | \$ 169,879 | |
| 24 | Deferred Compensation Annual Accumulation but NOT Paid | | | | |

Survey completed by: Timothy J. O'Donnell

Interim Vice Chancellor for Finance & Admin

Phone No.

479/575-2964

****Foundation \$19,819, 4 Grants for \$116,861**

Fiscal 2014 Administrator's Compensation Survey

| Line No. | Salaries of \$100,000 or More | Public Funds | Private Funds | Total | Source of Private Funds |
|----------|--|--------------|---------------|------------|-------------------------|
| 1 | Institution: <u>University of Arkansas</u> | | | | |
| 2 | Employee Name: <u>Ward, Kathy/Musholt</u> | | | | |
| 3 | Title: <u>Regional Audit Manager</u> | | | | |
| | Base Salary: | | | | |
| 4 | Salary within the Line-Item Maximum for 2013-14 | \$ 100,395 | | | |
| 5 | State Funds Used to pay above Line-Item (up to 25% of LIM) | | | | |
| 6 | UAMS Professional Income Allowance (2.5 multiplier)* | | | | |
| 7 | Remaining Salary from other Sources | | | | |
| 8 | Total Base Salary | \$ 100,395 | \$ - | \$ 100,395 | |
| | Benefits Provided to All Full-Time Employees | | | | |
| 9 | Retirement Match | \$ 10,100 | | \$ 10,100 | |
| 10 | Health Insurance | \$ 7,228 | | \$ 7,228 | |
| 11 | Life Insurance | \$ 156 | | \$ 156 | |
| 12 | Social Security Match | \$ 7,570 | | \$ 7,570 | |
| 13 | Unemployment Insurance | \$ 89 | | \$ 89 | |
| 14 | Long-Term Disability Insurance | \$ 56 | | \$ 56 | |
| | Special Benefits NOT Provided All Employees | | | | |
| 15 | Car Provided or Car Allowance | | | \$ - | |
| 16 | House(s) Provided or Housing Allowance | | | \$ - | |
| 17 | Deferred Compensation Actually Paid During Fiscal Year | | | \$ - | |
| 18 | Annual Bonus Career Service Award | \$ 600 | | \$ 600 | |
| 19 | Special Bonuses | | | \$ - | |
| 20 | Additional Life Insurance Premiums | | | \$ - | |
| 21 | Club Dues (Country Club, Civic Clubs, etc.) | | | \$ - | |
| 22 | Other Compensation | | | \$ - | |
| | Explain: | | | | |
| | | | | | |
| | | | | | |
| 23 | Total Compensation | \$ 126,193 | 0 | \$ 126,193 | |
| 24 | Deferred Compensation Annual Accumulation but NOT Paid | | | | |

Survey completed by: Timothy J. O'Donnell

Interim Vice Chancellor for Finance & Admin

Phone No.

479/575-2964

Fiscal 2014 Administrator's Compensation Survey

| Line No. | Salaries of \$100,000 or More | Public Funds | Private Funds | Total | Source of Private Funds |
|----------|---|--------------|---------------|------------|--------------------------------------|
| 1 | Institution: <u>University of Arkansas</u> | | | | |
| 2 | Employee Name: <u>Watkins, Melvin/Lenzo</u> | | | | |
| 3 | Title: <u>Asst Basketball Coach</u> | | | | |
| | Base Salary: | | | | |
| 4 | Salary within the Line-Item Maximum for 2013-14 | \$ 113,465 | | | |
| 5 | State Funds Used to pay above Line-Item (up to 25% of LIM) | | | | |
| 6 | UAMS Professional Income Allowance (2.5 multiplier)* | | | | |
| 7 | Remaining Salary from other Sources | | \$ 201,715 | | Athletic Foundation Salary Reimburse |
| 8 | Total Base Salary | \$ 113,465 | \$ 201,715 | \$ 315,180 | |
| | Benefits Provided to All Full-Time Employees | | | | |
| 9 | Retirement Match | \$ 9,291 | 16,518 | \$ 25,809 | Athletic Foundation Salary Reimburse |
| 10 | Health Insurance | \$ 3,682 | 6,545 | \$ 10,227 | Athletic Foundation Salary Reimburse |
| 11 | Life Insurance | \$ 56 | 100 | \$ 156 | Athletic Foundation Salary Reimburse |
| 12 | Social Security Match | \$ 4,320 | 7,681 | \$ 12,001 | Athletic Foundation Salary Reimburse |
| 13 | Unemployment Insurance | \$ 106 | 189 | \$ 295 | Athletic Foundation Salary Reimburse |
| 14 | Long-Term Disability Insurance | \$ 20 | 36 | \$ 56 | Athletic Foundation Salary Reimburse |
| | Special Benefits NOT Provided All Employees | | | | |
| 15 | Car Provided or Car Allowance | | 14,750 | \$ 14,750 | Taxed value of Dealer provided car |
| 16 | House(s) Provided or Housing Allowance | | | \$ - | |
| 17 | Deferred Compensation Actually Paid During Fiscal Year | | | \$ - | |
| 18 | Annual Bonus | | | \$ - | |
| 19 | Special Bonuses | | | \$ - | |
| 20 | Additional Life Insurance Premiums | | | \$ - | |
| 21 | Club Dues (Country Club, Civic Clubs, etc.) | | 1,105 | \$ 1,105 | Taxed value of Club Membership |
| 22 | Other Compensation | | | \$ - | |
| | Explain: <u>Maui Invitational - Spouse Travel</u> | | 865 | \$ 865 | Taxed on Spouse travel |
| | | | | \$ - | |
| | | | | \$ - | |
| 23 | Total Compensation | \$ 130,941 | 249,503 | \$ 380,444 | |
| 24 | Deferred Compensation Annual Accumulation but NOT Paid | | | | |

Survey completed by: Timothy J. O'Donnell

Interim Vice Chancellor for Finance & Admin

Phone No.

479/575-2964

Fiscal 2014 Administrator's Compensation Survey

| Line No. | Salaries of \$100,000 or More | Public Funds | Private Funds | Total | Source of Private Funds |
|----------|--|--------------|---------------|------------|------------------------------------|
| 1 | Institution: <u>University of Arkansas</u> | | | | |
| 2 | Employee Name: <u>Weber, Dean/L</u> | | | | |
| 3 | Title: <u>Asst Football Coach**</u> | | | | |
| | Base Salary: | | | | |
| 4 | Salary within the Line-Item Maximum for 2013-14 | \$ 108,150 | | | |
| 5 | State Funds Used to pay above Line-Item (up to 25% of LIM) | | | | |
| 6 | UAMS Professional Income Allowance (2.5 multiplier)* | | | | |
| 7 | Remaining Salary from other Sources | | | | |
| 8 | Total Base Salary | \$ 108,150 | \$ - | \$ 108,150 | |
| | Benefits Provided to All Full-Time Employees | | | | |
| 9 | Retirement Match | \$ 10,905 | | \$ 10,905 | |
| 10 | Health Insurance | \$ 3,176 | | \$ 3,176 | |
| 11 | Life Insurance | \$ 156 | | \$ 156 | |
| 12 | Social Security Match | \$ 8,765 | | \$ 8,765 | |
| 13 | Unemployment Insurance | \$ 104 | | \$ 104 | |
| 14 | Long-Term Disability Insurance | \$ 56 | | \$ 56 | |
| | Special Benefits NOT Provided All Employees | | | | |
| 15 | Car Provided or Car Allowance | | 7,050 | \$ 7,050 | Taxed value of Dealer provided car |
| 16 | House(s) Provided or Housing Allowance | | | \$ - | |
| 17 | Deferred Compensation Actually Paid During Fiscal Year | | | \$ - | |
| 18 | Annual Bonus Career Service Award | \$ 900 | | \$ 900 | |
| 19 | Special Bonuses | | | \$ - | |
| 20 | Additional Life Insurance Premiums | | | \$ - | |
| 21 | Club Dues (Country Club, Civic Clubs, etc.) | | | \$ - | |
| 22 | Other Compensation | | | \$ - | |
| | Explain: | | | | |
| | | | | | |
| | | | | | |
| 23 | Total Compensation | \$ 132,212 | 7,050 | \$ 139,262 | |
| 24 | Deferred Compensation Annual Accumulation but NOT Paid | | | | |

Survey completed by: Timothy J. O'Donnell

Phone No. 479/575-2964

Interim Vice Chancellor for Finance & Admin

**** 11/19/13 moved to Project/ Program Manger salary stayed the same**

Fiscal 2014 Administrator's Compensation Survey

| Line No. | Salaries of \$100,000 or More | Public Funds | Private Funds | Total | Source of Private Funds |
|----------|--|--------------|---------------|------------|-------------------------|
| 1 | Institution: <u>University of Arkansas</u> | | | | |
| 2 | Employee Name: <u>Whatley, Tina/L.</u> | | | | |
| 3 | Title: <u>Assoc. Dir of Univ. Info Tech</u> | | | | |
| | Base Salary: | | | | |
| 4 | Salary within the Line-Item Maximum for 2013-14 | \$ 106,081 | | | |
| 5 | State Funds Used to pay above Line-Item (up to 25% of LIM) | | | | |
| 6 | UAMS Professional Income Allowance (2.5 multiplier)* | | | | |
| 7 | Remaining Salary from other Sources | | | | |
| 8 | Total Base Salary | \$ 106,081 | \$ - | \$ 106,081 | |
| | Benefits Provided to All Full-Time Employees | | | | |
| 9 | Retirement Match | \$ 10,431 | | \$ 10,431 | |
| 10 | Health Insurance | \$ - | | \$ - | |
| 11 | Life Insurance | \$ 156 | | \$ 156 | |
| 12 | Social Security Match | \$ 7,980 | | \$ 7,980 | |
| 13 | Unemployment Insurance | \$ 94 | | \$ 94 | |
| 14 | Long-Term Disability Insurance | \$ 56 | | \$ 56 | |
| | Special Benefits NOT Provided All Employees | | | | |
| 15 | Car Provided or Car Allowance | | | \$ - | |
| 16 | House(s) Provided or Housing Allowance | | | \$ - | |
| 17 | Deferred Compensation Actually Paid During Fiscal Year | | | \$ - | |
| 18 | Annual Bonus Career Service Award | \$ 600 | | \$ 600 | |
| 19 | Special Bonuses | | | \$ - | |
| 20 | Additional Life Insurance Premiums | | | \$ - | |
| 21 | Club Dues (Country Club, Civic Clubs, etc.) | | | \$ - | |
| 22 | Other Compensation | | | \$ - | |
| | Explain: | | | | |
| | | | | | |
| | | | | | |
| 23 | Total Compensation | \$ 125,398 | 0 | \$ 125,398 | |
| 24 | Deferred Compensation Annual Accumulation but NOT Paid | | | | |

Survey completed by: Timothy J. O'Donnell

Interim Vice Chancellor for Finance & Admin

Phone No.

479/575-2964

Fiscal 2014 Administrator's Compensation Survey

| Line No. | Salaries of \$100,000 or More | Public Funds | Private Funds | Total | Source of Private Funds |
|----------|---|--------------|---------------|------------|-------------------------|
| 1 | Institution: <u>University of Arkansas</u> | | | | |
| 2 | Employee Name: <u>White, Michael/W.</u> | | | | |
| 3 | Title: <u>Associate Controller</u> | | | | |
| | Base Salary: | | | | |
| 4 | Salary within the Line-Item Maximum for 2013-14 | \$ 101,625 | | | |
| 5 | State Funds Used to pay above Line-Item (up to 25% of LIM) | | | | |
| 6 | UAMS Professional Income Allowance (2.5 multiplier)* | | | | |
| 7 | Remaining Salary from other Sources | | | | |
| 8 | Total Base Salary | \$ 101,625 | \$ - | \$ 101,625 | |
| | Benefits Provided to All Full-Time Employees | | | | |
| 9 | Retirement Match | \$ 10,163 | | \$ 10,163 | |
| 10 | Health Insurance | \$ 3,176 | | \$ 3,176 | |
| 11 | Life Insurance | \$ 156 | | \$ 156 | |
| 12 | Social Security Match | \$ 7,644 | | \$ 7,644 | |
| 13 | Unemployment Insurance | \$ 90 | | \$ 90 | |
| 14 | Long-Term Disability Insurance | \$ 56 | | \$ 56 | |
| | Special Benefits NOT Provided All Employees | | | | |
| 15 | Car Provided or Car Allowance | | | \$ - | |
| 16 | House(s) Provided or Housing Allowance | | | \$ - | |
| 17 | Deferred Compensation Actually Paid During Fiscal Year | | | \$ - | |
| 18 | Annual Bonus | | | \$ - | |
| 19 | Special Bonuses | | | \$ - | |
| 20 | Additional Life Insurance Premiums | | | \$ - | |
| 21 | Club Dues (Country Club, Civic Clubs, etc.) | | | \$ - | |
| 22 | Other Compensation | | | \$ - | |
| | Explain: | | | | |
| | | | | | |
| | | | | | |
| 23 | Total Compensation | \$ 122,909 | 0 | \$ 122,909 | |
| 24 | Deferred Compensation Annual Accumulation but NOT Paid | | | | |

Survey completed by: Timothy J. O'Donnell

Interim Vice Chancellor for Finance & Admin

Phone No.

479/575-2964

Fiscal 2014 Administrator's Compensation Survey

| Line No. | Salaries of \$100,000 or More | Public Funds | Private Funds | Total | Source of Private Funds |
|----------|--|--------------|---------------|------------|------------------------------------|
| 1 | Institution: <u>University of Arkansas</u> | | | | |
| 2 | Employee Name: <u>Wood, Eric/A.</u> | | | | |
| 3 | Title: <u>Assoc Dir Of Athletics</u> | | | | |
| | Base Salary: | | | | |
| 4 | Salary within the Line-Item Maximum for 2013-14 | 112,200 | | | |
| 5 | State Funds Used to pay above Line-Item (up to 25% of LIM) | | | | |
| 6 | UAMS Professional Income Allowance (2.5 multiplier)* | | | | |
| 7 | Remaining Salary from other Sources | | | | |
| 8 | Total Base Salary | \$ 112,200 | \$ - | \$ 112,200 | |
| | Benefits Provided to All Full-Time Employees | | | | |
| 9 | Retirement Match | \$ 5,610 | | \$ 5,610 | |
| 10 | Health Insurance | \$ 10,170 | | \$ 10,170 | |
| 11 | Life Insurance | \$ 156 | | \$ 156 | |
| 12 | Social Security Match | \$ 8,335 | | \$ 8,335 | |
| 13 | Unemployment Insurance | \$ 114 | | \$ 114 | |
| 14 | Long-Term Disability Insurance | \$ 56 | | \$ 56 | |
| | Special Benefits NOT Provided All Employees | | | | |
| 15 | Car Provided or Car Allowance | | 5,946 | \$ 5,946 | Taxed value of Dealer provided car |
| 16 | House(s) Provided or Housing Allowance | | | - | |
| 17 | Deferred Compensation Actually Paid During Fiscal Year | | | - | |
| 18 | Annual Bonus | | | - | |
| 19 | Special Bonuses | | | - | |
| 20 | Additional Life Insurance Premiums | | | - | |
| 21 | Club Dues (Country Club, Civic Clubs, etc.) | | 1,105 | \$ 1,105 | Taxed value of Club Membership |
| 22 | Other Compensation Special allowance FY14 | | 10,000 | \$ 10,000 | RAZORBACK FOUNDATION |
| | Explain: | | | | |
| | | | | | |
| | | | | | |
| 23 | Total Compensation | \$ 136,640 | 17,051 | \$ 153,691 | |
| 24 | Deferred Compensation Annual Accumulation but NOT Paid | | | | |

Survey completed by: Timothy J. O'Donnell

Interim Vice Chancellor for Finance & Admin

Phone No.

479/575-2964

Fiscal 2014 Administrator's Compensation Survey

| Line No. | Salaries of \$100,000 or More | Public Funds | Private Funds | Total | Source of Private Funds |
|----------|--|--------------|---------------|------------|-------------------------|
| 1 | Institution: <u>University of Arkansas</u> | | | | |
| 2 | Employee Name: <u>Wood, Steven/Paul</u> | | | | |
| 3 | Title: <u>Director Of Employee Benefits</u> | | | | |
| | Base Salary: | | | | |
| 4 | Salary within the Line-Item Maximum for 2013-14 | \$ 143,180 | | | |
| 5 | State Funds Used to pay above Line-Item (up to 25% of LIM) | | | | |
| 6 | UAMS Professional Income Allowance (2.5 multiplier)* | | | | |
| 7 | Remaining Salary from other Sources | | | | |
| 8 | Total Base Salary | \$ 143,180 | \$ - | \$ 143,180 | |
| | Benefits Provided to All Full-Time Employees | | | | |
| 9 | Retirement Match | \$ 9,244 | | \$ 9,244 | |
| 10 | Health Insurance | \$ 10,170 | | \$ 10,170 | |
| 11 | Life Insurance | \$ 156 | | \$ 156 | |
| 12 | Social Security Match | \$ 9,230 | | \$ 9,230 | |
| 13 | Unemployment Insurance | \$ 128 | | \$ 128 | |
| 14 | Long-Term Disability Insurance | \$ 56 | | \$ 56 | |
| | Special Benefits NOT Provided All Employees | | | | |
| 15 | Car Provided or Car Allowance | | | \$ - | |
| 16 | House(s) Provided or Housing Allowance | | | \$ - | |
| 17 | Deferred Compensation Actually Paid During Fiscal Year | | | \$ - | |
| 18 | Annual Bonus Career Service Award | \$ 900 | | \$ 900 | |
| 19 | Special Bonuses | | | \$ - | |
| 20 | Additional Life Insurance Premiums | | | \$ - | |
| 21 | Club Dues (Country Club, Civic Clubs, etc.) | | | \$ - | |
| 22 | Other Compensation | | | \$ - | |
| | Explain: | | | | |
| | | | | | |
| | | | | | |
| 23 | Total Compensation | \$ 173,064 | 0 | \$ 173,064 | |
| 24 | Deferred Compensation Annual Accumulation but NOT Paid | | | | |

Survey completed by: Timothy J. O'Donnell

Interim Vice Chancellor for Finance & Admin

Phone No.

479/575-2964

Fiscal 2014 Administrator's Compensation Survey

| Line No. | Salaries of \$100,000 or More | Public Funds | Private Funds | Total | Source of Private Funds |
|----------|--|--------------|---------------|------------|-------------------------|
| 1 | Institution: <u>University of Arkansas</u> | | | | |
| 2 | Employee Name: <u>Woods, Elizabeth/</u> | | | | |
| 3 | Title: <u>Physician-Health Center</u> | | | | |
| | Base Salary: | | | | |
| 4 | Salary within the Line-Item Maximum for 2013-14 | \$ 145,436 | | | |
| 5 | State Funds Used to pay above Line-Item (up to 25% of LIM) | | | | |
| 6 | UAMS Professional Income Allowance (2.5 multiplier)* | | | | |
| 7 | Remaining Salary from other Sources | | | | |
| 8 | Total Base Salary | \$ 145,436 | \$ - | \$ 145,436 | |
| | Benefits Provided to All Full-Time Employees | | | | |
| 9 | Retirement Match | \$ 14,614 | | \$ 14,614 | |
| 10 | Health Insurance | \$ 3,176 | | \$ 3,176 | |
| 11 | Life Insurance | \$ 156 | | \$ 156 | |
| 12 | Social Security Match | \$ 9,237 | | \$ 9,237 | |
| 13 | Unemployment Insurance | \$ 128 | | \$ 128 | |
| 14 | Long-Term Disability Insurance | \$ 56 | | \$ 56 | |
| | Special Benefits NOT Provided All Employees | | | | |
| 15 | Car Provided or Car Allowance | | | \$ - | |
| 16 | House(s) Provided or Housing Allowance | | | \$ - | |
| 17 | Deferred Compensation Actually Paid During Fiscal Year | | | \$ - | |
| 18 | Annual Bonus Career Service Award | \$ 700 | | \$ 700 | |
| 19 | Special Bonuses | | | \$ - | |
| 20 | Additional Life Insurance Premiums | | | \$ - | |
| 21 | Club Dues (Country Club, Civic Clubs, etc.) | | | \$ - | |
| 22 | Other Compensation | | | \$ - | |
| | Explain: | | | | |
| | | | | | |
| | | | | | |
| 23 | Total Compensation | \$ 173,503 | 0 | \$ 173,503 | |
| 24 | Deferred Compensation Annual Accumulation but NOT Paid | | | | |

Survey completed by: Timothy J. O'Donnell

Interim Vice Chancellor for Finance & Admin

Phone No.

479/575-2964

Fiscal 2014 Administrator's Compensation Survey

| Line No. | Salaries of \$100,000 or More | Public Funds | Private Funds | Total | Source of Private Funds |
|----------|---|-------------------|-----------------|-------------------|--|
| 1 | Institution: <u>University of Arkansas</u> | | | | |
| 2 | Employee Name: <u>Wyrick, Chris/C.</u> | | | | |
| 3 | Title: <u>Vice Chance for Univ. Advanc</u> | | | | |
| | Base Salary: | | | | |
| 4 | Salary within the Line-Item Maximum for 2013-14 | \$ 231,855 | | | |
| 5 | State Funds Used to pay above Line-Item (up to 25% of LIM) | \$ 49,523 | | | |
| 6 | UAMS Professional Income Allowance (2.5 multiplier)* | | | | |
| 7 | Remaining Salary from other Sources | | \$ 5,622 | | Executive Salary Supplements |
| 8 | Total Base Salary | \$ 281,378 | \$ 5,622 | \$ 287,000 | |
| | Benefits Provided to All Full-Time Employees | | | | |
| 9 | Retirement Match | \$ 17,579 | 359 | \$ 17,937 | Executive Salary Supplements |
| 10 | Health Insurance | \$ 9,967 | 203 | \$ 10,170 | Executive Salary Supplements |
| 11 | Life Insurance | \$ 153 | 3 | \$ 156 | Executive Salary Supplements |
| 12 | Social Security Match | \$ 13,859 | 283 | \$ 14,142 | Executive Salary Supplements |
| 13 | Unemployment Insurance | \$ 261 | 5 | \$ 267 | Executive Salary Supplements |
| 14 | Long-Term Disability Insurance | \$ 55 | 1 | \$ 56 | Executive Salary Supplements |
| | Special Benefits NOT Provided All Employees | | | | |
| 15 | Car Provided or Car Allowance | | 12,000 | \$ 12,000 | U of A Foundation Support - VC for Advance |
| 16 | House(s) Provided or Housing Allowance | | | \$ - | |
| 17 | Deferred Compensation Actually Paid During Fiscal Year | | | \$ - | |
| 18 | Annual Bonus | | | \$ - | |
| 19 | Special Bonuses | | | \$ - | |
| 20 | Additional Life Insurance Premiums | | | \$ - | |
| 21 | Club Dues (Country Club, Civic Clubs, etc.) | | 637 | \$ 637 | UA FOUNDATION |
| 22 | Other Compensation | | | \$ - | |
| | Explain: | | | | |
| | | | | | |
| | | | | | |
| 23 | Total Compensation | \$ 323,251 | 19,114 | \$ 342,365 | |
| 24 | Deferred Compensation Annual Accumulation but NOT Paid | | | | |

Survey completed by: Timothy J. O'Donnell

Interim Vice Chancellor for Finance & Admin

Phone No.

479/575-2964

Fiscal 2014 Administrator's Compensation Survey

| Line No. | Salaries of \$100,000 or More | Public Funds | Private Funds | Total | Source of Private Funds |
|----------|---|--------------|---------------|------------|--------------------------------------|
| 1 | Institution: <u>University of Arkansas</u> | | | | |
| 2 | Employee Name: <u>Zimmerman, Matt/</u> | | | | |
| 3 | Title: <u>Asst Basketball Coach</u> | | | | |
| | Base Salary: | | | | |
| 4 | Salary within the Line-Item Maximum for 2013-14 | \$ 114,305 | | | |
| 5 | State Funds Used to pay above Line-Item (up to 25% of LIM) | | | | |
| 6 | UAMS Professional Income Allowance (2.5 multiplier)* | | | | |
| 7 | Remaining Salary from other Sources | | \$ 64,297 | | Athletic Foundation Salary Reimburse |
| 8 | Total Base Salary | \$ 114,305 | \$ 64,297 | \$ 178,602 | |
| | Benefits Provided to All Full-Time Employees | | | | |
| 9 | Retirement Match | \$ 11,431 | 6,430 | \$ 17,860 | Athletic Foundation Salary Reimburse |
| 10 | Health Insurance | \$ 2,032 | 1,143 | \$ 3,176 | Athletic Foundation Salary Reimburse |
| 11 | Life Insurance | \$ 100 | 56 | \$ 156 | Athletic Foundation Salary Reimburse |
| 12 | Social Security Match | \$ 6,442 | 3,624 | \$ 10,066 | Athletic Foundation Salary Reimburse |
| 13 | Unemployment Insurance | \$ 109 | 61 | \$ 171 | Athletic Foundation Salary Reimburse |
| 14 | Long-Term Disability Insurance | \$ 36 | 20 | \$ 56 | Athletic Foundation Salary Reimburse |
| | Special Benefits NOT Provided All Employees | | | | |
| 15 | Car Provided or Car Allowance | | 11,833 | \$ 11,833 | Taxed value of Dealer provided car |
| 16 | House(s) Provided or Housing Allowance | | | \$ - | |
| 17 | Deferred Compensation Actually Paid During Fiscal Year | | | \$ - | |
| 18 | Annual Bonus | | | \$ - | |
| 19 | Special Bonuses | | | \$ - | |
| 20 | Additional Life Insurance Premiums | | | \$ - | |
| 21 | Club Dues (Country Club, Civic Clubs, etc.) | | | \$ - | |
| 22 | Other Compensation | | | \$ - | |
| | Explain: | | | | |
| | | | | | |
| | | | | | |
| 23 | Total Compensation | \$ 134,455 | 87,464 | \$ 221,919 | |
| 24 | Deferred Compensation Annual Accumulation but NOT Paid | | | | |

Survey completed by: Timothy J. O'Donnell

Interim Vice Chancellor for Finance & Admin

Phone No.

479/575-2964

Administrator's Compensation Survey for 2013-14

In accordance with ACA 6-63-316

UNIVERSITY OF ARKANSAS DIVISION OF AGRICULTURE

Fiscal 2014 Administrator's Compensation Survey

| Line No. | Salaries of \$100,000 or More | Public Funds | Private Funds | Total | Source of Private Funds |
|----------|---|--------------|---------------|------------|-------------------------|
| 1 | Institution: UA System Division of Agriculture | | | | |
| 2 | Employee Name: Karen Ballard | | | | |
| 3 | Title: Professor | | | | |
| | Base Salary: | | | | |
| 4 | Salary within the Line-Item Maximum for 2013-14 | \$ 117,199 | | | |
| 5 | State Funds Used to pay above Line-Item (up to 25% of LIM) | | | | |
| 6 | UAMS Professional Income Allowance (2.5 multiplier)* | | | | |
| 7 | Remaining Salary from other Sources | | | | |
| 8 | Total Base Salary | \$ 117,199 | 0 | \$ 117,199 | |
| | Benefits Provided to All Full-Time Employees | | | | |
| 9 | Retirement Match | \$ 11,720 | | \$ 11,720 | |
| 10 | Health Insurance | - | | \$ - | |
| 11 | Life Insurance | \$ 156 | | \$ 156 | |
| 12 | Social Security Match | \$ 8,820 | | \$ 8,820 | |
| 13 | Unemployment Insurance | \$ 141 | | \$ 141 | |
| 14 | Long-Term Disability Insurance | \$ 56 | | \$ 56 | |
| | Special Benefits NOT Provided All Employees | | | | |
| 15 | Car Provided or Car Allowance | | | \$ - | |
| 16 | House(s) Provided or Housing Allowance | | | \$ - | |
| 17 | Deferred Compensation Actually Paid During Fiscal Year | | | \$ - | |
| 18 | Annual Bonus | | | \$ - | |
| 19 | Special Bonuses | | | \$ - | |
| 20 | Additional Life Insurance Premiums | | | \$ - | |
| 21 | Club Dues (Country Club, Civic Clubs, etc.) | | | \$ - | |
| 22 | Other Compensation | | | \$ - | |
| | Explain: | | | | |
| | | | | | |
| | | | | | |
| 23 | Total Compensation | \$ 138,092 | 0 | \$ 138,092 | |
| 24 | Deferred Compensation Annual Accumulation but NOT Paid | | | | |

Survey completed by: Liz L. White

Phone No. 501-671-2040

Fiscal 2014 Administrator's Compensation Survey

| Line No. | Salaries of \$100,000 or More | Public Funds | Private Funds | Total | Source of Private Funds |
|----------|---|--------------|---------------|------------|-------------------------|
| 1 | Institution: <u>UA System Division of Agriculture</u> | | | | |
| 2 | Employee Name: <u>Samuel Boyster</u> | | | | |
| 3 | Title: <u>Dir. Of Information Technology</u> | | | | |
| | Base Salary: | | | | |
| 4 | Salary within the Line-Item Maximum for 2013-14 | \$ 132,020 | | | |
| 5 | State Funds Used to pay above Line-Item (up to 25% of LIM) | | | | |
| 6 | UAMS Professional Income Allowance (2.5 multiplier)* | | | | |
| 7 | Remaining Salary from other Sources | | | | |
| 8 | Total Base Salary | \$ 132,020 | 0 | \$ 132,020 | |
| | Benefits Provided to All Full-Time Employees | | | | |
| 9 | Retirement Match | \$ 13,202 | | \$ 13,202 | |
| 10 | Health Insurance | \$ 11,261 | | \$ 11,261 | |
| 11 | Life Insurance | \$ 156 | | \$ 156 | |
| 12 | Social Security Match | \$ 9,003 | | \$ 9,003 | |
| 13 | Unemployment Insurance | \$ 158 | | \$ 158 | |
| 14 | Long-Term Disability Insurance | \$ 56 | | \$ 56 | |
| | Special Benefits NOT Provided All Employees | | | | |
| 15 | Car Provided or Car Allowance | | | \$ - | |
| 16 | House(s) Provided or Housing Allowance | | | \$ - | |
| 17 | Deferred Compensation Actually Paid During Fiscal Year | | | \$ - | |
| 18 | Annual Bonus | | | \$ - | |
| 19 | Special Bonuses | | | \$ - | |
| 20 | Additional Life Insurance Premiums | | | \$ - | |
| 21 | Club Dues (Country Club, Civic Clubs, etc.) | | | \$ - | |
| 22 | Other Compensation | | | \$ - | |
| | Explain: | | | | |
| | | | | | |
| | | | | | |
| 23 | Total Compensation | \$ 165,856 | 0 | \$ 165,856 | |
| 24 | Deferred Compensation Annual Accumulation but NOT Paid | | | | |

Survey completed by: Liz L. White

Phone No. 501-671-2040

Fiscal 2014 Administrator's Compensation Survey

| Line No. | Salaries of \$100,000 or More | Public Funds | Private Funds | Total | Source of Private Funds |
|----------|---|--------------|---------------|------------|-------------------------|
| 1 | Institution: UA System Division of Agriculture | | | | |
| 2 | Employee Name: Breeding, Steve/W | | | | |
| 3 | Title: Director of Springdale Lab | | | | |
| | Base Salary: | | | | |
| 4 | Salary within the Line-Item Maximum for 2013-14 | \$ 100,783 | | | |
| 5 | State Funds Used to pay above Line-Item (up to 25% of LIM) | \$ 7,991 | | | |
| 6 | UAMS Professional Income Allowance (2.5 multiplier)* | | | | |
| 7 | Remaining Salary from other Sources | | | | |
| 8 | Total Base Salary | \$ 108,774 | 0 | \$ 108,774 | |
| | Benefits Provided to All Full-Time Employees | | | | |
| 9 | Retirement Match | \$ 10,947 | | \$ 10,947 | |
| 10 | Health Insurance | \$ 7,837 | | \$ 7,837 | |
| 11 | Life Insurance | \$ 156 | | \$ 156 | |
| 12 | Social Security Match | \$ 8,375 | | \$ 8,375 | |
| 13 | Unemployment Insurance | \$ 9,852 | | \$ 9,852 | |
| 14 | Long-Term Disability Insurance | \$ 56 | | \$ 56 | |
| | Special Benefits NOT Provided All Employees | | | | |
| 15 | Car Provided or Car Allowance | | | \$ - | |
| 16 | House(s) Provided or Housing Allowance | | | \$ - | |
| 17 | Deferred Compensation Actually Paid During Fiscal Year | | | \$ - | |
| 18 | Annual Bonus Career Service Award | \$ 700 | | \$ 700 | |
| 19 | Special Bonuses | | | \$ - | |
| 20 | Additional Life Insurance Premiums | | | \$ - | |
| 21 | Club Dues (Country Club, Civic Clubs, etc.) | | | \$ - | |
| 22 | Other Compensation | | | \$ - | |
| | Explain: | | | | |
| | | | | | |
| | | | | | |
| 23 | Total Compensation | \$ 146,697 | 0 | \$ 146,697 | |
| 24 | Deferred Compensation Annual Accumulation but NOT Paid | | | | |

Survey completed by: Timothy J. O'Donnell

Phone No.

479/575-2964

Interim Vice Chancellor for Finance & Admin

Fiscal 2014 Administrator's Compensation Survey

| Line No. | Salaries of \$100,000 or More | Public Funds | Private Funds | Total | Source of Private Funds |
|----------|---|--------------|---------------|------------|-------------------------|
| 1 | Institution: UA System Division of Agriculture | | | | |
| 2 | Employee Name: Kelly Bryant | | | | |
| 3 | Title: Professor | | | | |
| | Base Salary: | | | | |
| 4 | Salary within the Line-Item Maximum for 2013-14 | \$ 132,384 | | | |
| 5 | State Funds Used to pay above Line-Item (up to 25% of LIM) | | | | |
| 6 | UAMS Professional Income Allowance (2.5 multiplier)* | | | | |
| 7 | Remaining Salary from other Sources | | | | |
| 8 | Total Base Salary | \$ 132,384 | 0 | \$ 132,384 | |
| | Benefits Provided to All Full-Time Employees | | | | |
| 9 | Retirement Match | \$ 9,267 | | \$ 9,267 | |
| 10 | Health Insurance | \$ 11,261 | | \$ 11,261 | |
| 11 | Life Insurance | \$ 156 | | \$ 156 | |
| 12 | Social Security Match | \$ 9,006 | | \$ 9,006 | |
| 13 | Unemployment Insurance | \$ 159 | | \$ 159 | |
| 14 | Long-Term Disability Insurance | \$ 56 | | \$ 56 | |
| | Special Benefits NOT Provided All Employees | | | | |
| 15 | Car Provided or Car Allowance | | | \$ - | |
| 16 | House(s) Provided or Housing Allowance | | | \$ - | |
| 17 | Deferred Compensation Actually Paid During Fiscal Year | | | \$ - | |
| 18 | Annual Bonus | | | \$ - | |
| 19 | Special Bonuses | | | \$ - | |
| 20 | Additional Life Insurance Premiums | | | \$ - | |
| 21 | Club Dues (Country Club, Civic Clubs, etc.) | | | \$ - | |
| 22 | Other Compensation | | | \$ - | |
| | Explain: | | | | |
| | | | | | |
| | | | | | |
| 23 | Total Compensation | \$ 162,289 | 0 | \$ 162,289 | |
| 24 | Deferred Compensation Annual Accumulation but NOT Paid | | | | |

Survey completed by: Liz L. White

Phone No. 501-671-2040

Fiscal 2014 Administrator's Compensation Survey

| Line No. | Salaries of \$100,000 or More | Public Funds | Private Funds | Total | Source of Private Funds |
|----------|---|--------------|---------------|------------|-------------------------|
| 1 | Institution: <u>UA System Division of Agriculture</u> | | | | |
| 2 | Employee Name: <u>Richard Cartwright</u> | | | | |
| 3 | Title: <u>Associate Director</u> | | | | |
| | Base Salary: | | | | |
| 4 | Salary within the Line-Item Maximum for 2013-14 | \$ 163,104 | | | |
| 5 | State Funds Used to pay above Line-Item (up to 25% of LIM) | | | | |
| 6 | UAMS Professional Income Allowance (2.5 multiplier)* | | | | |
| 7 | Remaining Salary from other Sources | | | | |
| 8 | Total Base Salary | \$ 163,104 | 0 | \$ 163,104 | |
| | Benefits Provided to All Full-Time Employees | | | | |
| 9 | Retirement Match | \$ 16,310 | | \$ 16,310 | |
| 10 | Health Insurance | \$ 11,261 | | \$ 11,261 | |
| 11 | Life Insurance | \$ 156 | | \$ 156 | |
| 12 | Social Security Match | \$ 9,471 | | \$ 9,471 | |
| 13 | Unemployment Insurance | \$ 196 | | \$ 196 | |
| 14 | Long-Term Disability Insurance | \$ 56 | | \$ 56 | |
| | Special Benefits NOT Provided All Employees | | | | |
| 15 | Car Provided or Car Allowance | | | \$ - | |
| 16 | House(s) Provided or Housing Allowance | | | \$ - | |
| 17 | Deferred Compensation Actually Paid During Fiscal Year | | | \$ - | |
| 18 | Annual Bonus | | | \$ - | |
| 19 | Special Bonuses | | | \$ - | |
| 20 | Additional Life Insurance Premiums | | | \$ - | |
| 21 | Club Dues (Country Club, Civic Clubs, etc.) | | | \$ - | |
| 22 | Other Compensation | | | \$ - | |
| | Explain: | | | | |
| | | | | | |
| | | | | | |
| 23 | Total Compensation | \$ 200,554 | 0 | \$ 200,554 | |
| 24 | Deferred Compensation Annual Accumulation but NOT Paid | | | | |

Survey completed by: Liz L. White

Phone No. 501-671-2040

Fiscal 2014 Administrator's Compensation Survey

| Line No. | Salaries of \$100,000 or More | Public Funds | Private Funds | Total | Source of Private Funds |
|----------|---|--------------|---------------|------------|---------------------------------------|
| 1 | Institution: UA System Division of Agriculture | | | | |
| 2 | Employee Name: Cochran, Mark/J | | | | |
| 3 | Title: Vice Pres For Agriculture | | | | |
| | Base Salary: | | | | |
| 4 | Salary within the Line-Item Maximum for 2013-14 | \$ 196,822 | | | |
| 5 | State Funds Used to pay above Line-Item (up to 25% of LIM) | \$ 44,261 | | | |
| 6 | UAMS Professional Income Allowance (2.5 multiplier)* | | | | |
| 7 | Remaining Salary from other Sources | | 6,117 | | Agri Exp Sta - ADC Foundation Support |
| 8 | Total Base Salary | \$ 241,083 | 6,117 | \$ 247,200 | |
| | Benefits Provided to All Full-Time Employees | | | | |
| 9 | Retirement Match | \$ 24,778 | 506 | \$ 25,284 | Agri Exp Sta - ADC Foundation Support |
| 10 | Health Insurance | \$ 7,083 | 145 | \$ 7,228 | Agri Exp Sta - ADC Foundation Support |
| 11 | Life Insurance | \$ 153 | 3 | \$ 156 | Agri Exp Sta - ADC Foundation Support |
| 12 | Social Security Match | \$ 12,186 | 249 | \$ 12,435 | Agri Exp Sta - ADC Foundation Support |
| 13 | Unemployment Insurance | \$ 241 | 5 | \$ 246 | Agri Exp Sta - ADC Foundation Support |
| 14 | Long-Term Disability Insurance | \$ 55 | 1 | \$ 56 | Agri Exp Sta - ADC Foundation Support |
| | Special Benefits NOT Provided All Employees | | | | |
| 15 | Car Provided or Car Allowance | | 25,200 | \$ 25,200 | Agri Exp Sta - ADC Foundation Support |
| 16 | House(s) Provided or Housing Allowance | | | \$ - | |
| 17 | Deferred Compensation Actually Paid During Fiscal Year | | | \$ - | |
| 18 | Annual Bonus Career Service Award | \$ 683 | 17 | \$ 700 | Agri Exp Sta - ADC Foundation Support |
| 19 | Special Bonuses | | | \$ - | |
| 20 | Additional Life Insurance Premiums | | | \$ - | |
| 21 | Club Dues (Country Club, Civic Clubs, etc.) | | | \$ - | |
| 22 | Other Compensation | | | \$ - | |
| | Explain: | | | | |
| | | | | | |
| 23 | Total Compensation | \$ 286,262 | 32,242 | \$ 318,505 | |
| 24 | Deferred Compensation Annual Accumulation but NOT Paid | | | | |

Survey completed by: Timothy J. O'Donnell

Phone No.

479/575-2964

Interim Vice Chancellor for Finance & Admin

Fiscal 2014 Administrator's Compensation Survey

| Line No. | Salaries of \$100,000 or More | Public Funds | Private Funds | Total | Source of Private Funds |
|----------|---|--------------|---------------|------------|-------------------------|
| 1 | Institution: UA System Division of Agriculture | | | | |
| 2 | Employee Name: Culver, Chuck/ | | | | |
| 3 | Title: Dir. Of Development | | | | |
| | Base Salary: | | | | |
| 4 | Salary within the Line-Item Maximum for 2013-14 | \$ 126,570 | | | |
| 5 | State Funds Used to pay above Line-Item (up to 25% of LIM) | | | | |
| 6 | UAMS Professional Income Allowance (2.5 multiplier)* | | | | |
| 7 | Remaining Salary from other Sources | | | | |
| 8 | Total Base Salary | \$ 126,570 | 0 | \$ 126,570 | |
| | Benefits Provided to All Full-Time Employees | | | | |
| 9 | Retirement Match | \$ 12,737 | | \$ 12,737 | |
| 10 | Health Insurance | \$ 10,014 | | \$ 10,014 | |
| 11 | Life Insurance | \$ 156 | | \$ 156 | |
| 12 | Social Security Match | \$ 8,921 | | \$ 8,921 | |
| 13 | Unemployment Insurance | \$ 111 | | \$ 111 | |
| 14 | Long-Term Disability Insurance | \$ 56 | | \$ 56 | |
| | Special Benefits NOT Provided All Employees | | | | |
| 15 | Car Provided or Car Allowance | | | \$ - | |
| 16 | House(s) Provided or Housing Allowance | | | \$ - | |
| 17 | Deferred Compensation Actually Paid During Fiscal Year | | | \$ - | |
| 18 | Annual Bonus Career Service Award | \$ 800 | | \$ 800 | |
| 19 | Special Bonuses | | | \$ - | |
| 20 | Additional Life Insurance Premiums | | | \$ - | |
| 21 | Club Dues (Country Club, Civic Clubs, etc.) | | | \$ - | |
| 22 | Other Compensation Reimburse for season football tickets as per hire agreement. | | 380 | \$ 380 | VPAG Operational Fund |
| | Explain: | | | | |
| | | | | | |
| 23 | Total Compensation | \$ 159,365 | 380 | \$ 159,745 | |
| 24 | Deferred Compensation Annual Accumulation but NOT Paid | | | | |

Survey completed by: Timothy J. O'Donnell

Phone No.

479/575-2964

Interim Vice Chancellor for Finance & Admin

Fiscal 2014 Administrator's Compensation Survey

| Line No. | Salaries of \$100,000 or More | Public Funds | Private Funds | Total | Source of Private Funds |
|----------|---|--------------|---------------|------------|-------------------------|
| 1 | Institution: UA System Division of Agriculture | | | | |
| 2 | Employee Name: Dombek, Elizabeth/C. | | | | |
| 3 | Title: Assoc Dir Of Agri Exp Station | | | | |
| | Base Salary: | | | | |
| 4 | Salary within the Line-Item Maximum for 2013-14 | 138,800 | | | |
| 5 | State Funds Used to pay above Line-Item (up to 25% of LIM) | | | | |
| 6 | UAMS Professional Income Allowance (2.5 multiplier)* | | | | |
| 7 | Remaining Salary from other Sources | | | | |
| 8 | Total Base Salary | \$ 138,800 | 0 | \$ 138,800 | |
| | <u>Benefits Provided to All Full-Time Employees</u> | | | | |
| 9 | Retirement Match | \$ 13,960 | | \$ 13,960 | |
| 10 | Health Insurance | \$ 3,166 | | \$ 3,166 | |
| 11 | Life Insurance | \$ 156 | | \$ 156 | |
| 12 | Social Security Match | \$ 9,141 | | \$ 9,141 | |
| 13 | Unemployment Insurance | \$ 124 | | \$ 124 | |
| 14 | Long-Term Disability Insurance | \$ 56 | | \$ 56 | |
| | <u>Special Benefits NOT Provided All Employees</u> | | | | |
| 15 | Car Provided or Car Allowance | | | \$ - | |
| 16 | House(s) Provided or Housing Allowance | | | \$ - | |
| 17 | Deferred Compensation Actually Paid During Fiscal Year | | | \$ - | |
| 18 | Annual Bonus Career Service Award | \$ 800 | | \$ 800 | |
| 19 | Special Bonuses | | | \$ - | |
| 20 | Additional Life Insurance Premiums | | | \$ - | |
| 21 | Club Dues (Country Club, Civic Clubs, etc.) | | | \$ - | |
| 22 | Other Compensation | | | \$ - | |
| | Explain: | | | | |
| | | | | | |
| 23 | Total Compensation | \$ 166,203 | 0 | \$ 166,203 | |
| 24 | Deferred Compensation Annual Accumulation but NOT Paid | | | | |

Survey completed by: Timothy J. O'Donnell

Phone No.

479/575-2964

Interim Vice Chancellor for Finance & Admin

Fiscal 2014 Administrator's Compensation Survey

| Line No. | Salaries of \$100,000 or More | Public Funds | Private Funds | Total | Source of Private Funds |
|----------|---|--------------|---------------|------------|-------------------------|
| 1 | Institution: UA System Division of Agriculture | | | | |
| 2 | Employee Name: Victor Ford | | | | |
| 3 | Title: Professor | | | | |
| | Base Salary: | | | | |
| 4 | Salary within the Line-Item Maximum for 2013-14 | \$ 128,742 | | | |
| 5 | State Funds Used to pay above Line-Item (up to 25% of LIM) | | | | |
| 6 | UAMS Professional Income Allowance (2.5 multiplier)* | | | | |
| 7 | Remaining Salary from other Sources | | | | |
| 8 | Total Base Salary | \$ 128,742 | 0 | \$ 128,742 | |
| | Benefits Provided to All Full-Time Employees | | | | |
| 9 | Retirement Match | \$ 12,874 | | \$ 12,874 | |
| 10 | Health Insurance | \$ 8,300 | | \$ 8,300 | |
| 11 | Life Insurance | \$ 156 | | \$ 156 | |
| 12 | Social Security Match | \$ 8,909 | | \$ 8,909 | |
| 13 | Unemployment Insurance | \$ 155 | | \$ 155 | |
| 14 | Long-Term Disability Insurance | \$ 56 | | \$ 56 | |
| | Special Benefits NOT Provided All Employees | | | | |
| 15 | Car Provided or Car Allowance | | | \$ - | |
| 16 | House(s) Provided or Housing Allowance | | | \$ - | |
| 17 | Deferred Compensation Actually Paid During Fiscal Year | | | \$ - | |
| 18 | Annual Bonus | | | \$ - | |
| 19 | Special Bonuses | | | \$ - | |
| 20 | Additional Life Insurance Premiums | | | \$ - | |
| 21 | Club Dues (Country Club, Civic Clubs, etc.) | | | \$ - | |
| 22 | Other Compensation | | | \$ - | |
| | Explain: | | | | |
| | | | | | |
| | | | | | |
| 23 | Total Compensation | \$ 159,192 | 0 | \$ 159,192 | |
| 24 | Deferred Compensation Annual Accumulation but NOT Paid | | | | |

Survey completed by: Liz L. White

Phone No. 501-671-2040

Fiscal 2014 Administrator's Compensation Survey

| Line No. | Salaries of \$100,000 or More | Public Funds | Private Funds | Total | Source of Private Funds |
|----------|---|--------------|---------------|------------|-------------------------|
| 1 | Institution: UA System Division of Agriculture | | | | |
| 2 | Employee Name: Kyleen Prewett | | | | |
| 3 | Title: Professor | | | | |
| | Base Salary: | | | | |
| 4 | Salary within the Line-Item Maximum for 2013-14 | \$ 163,000 | | | |
| 5 | State Funds Used to pay above Line-Item (up to 25% of LIM) | | | | |
| 6 | UAMS Professional Income Allowance (2.5 multiplier)* | | | | |
| 7 | Remaining Salary from other Sources | | | | |
| 8 | Total Base Salary | \$ 163,000 | 0 | \$ 163,000 | |
| | Benefits Provided to All Full-Time Employees | | | | |
| 9 | Retirement Match | \$ 22,393 | | \$ 22,393 | |
| 10 | Health Insurance | \$ 7,058 | | \$ 7,058 | |
| 11 | Life Insurance | \$ 156 | | \$ 156 | |
| 12 | Social Security Match | \$ 10,009 | | \$ 10,009 | |
| 13 | Unemployment Insurance | \$ 181 | | \$ 181 | |
| 14 | Long-Term Disability Insurance | \$ 56 | | \$ 56 | |
| | Special Benefits NOT Provided All Employees | | | | |
| 15 | Car Provided or Car Allowance | | | \$ - | |
| 16 | House(s) Provided or Housing Allowance | | | \$ - | |
| 17 | Deferred Compensation Actually Paid During Fiscal Year | | | \$ - | |
| 18 | Annual Bonus | | | \$ - | |
| 19 | Special Bonuses | | | \$ - | |
| 20 | Additional Life Insurance Premiums | | | \$ - | |
| 21 | Club Dues (Country Club, Civic Clubs, etc.) | | | \$ - | |
| 22 | Other Compensation | | | \$ - | |
| | Explain: | | | | |
| | | | | | |
| | | | | | |
| 23 | Total Compensation | \$ 202,853 | 0 | \$ 202,853 | |
| 24 | Deferred Compensation Annual Accumulation but NOT Paid | | | | |

Survey completed by: Liz L. White

Phone No. 501-671-2040

Fiscal 2014 Administrator's Compensation Survey

| Line No. | Salaries of \$100,000 or More | Public Funds | Private Funds | Total | Source of Private Funds |
|----------|---|--------------|---------------|------------|-------------------------|
| 1 | Institution: <u>UA System Division of Agriculture</u> | | | | |
| 2 | Employee Name: <u>Tommy Riley</u> | | | | |
| 3 | Title: <u>Associate Professor</u> | | | | |
| | Base Salary: | | | | |
| 4 | Salary within the Line-Item Maximum for 2013-14 | \$ 115,176 | | | |
| 5 | State Funds Used to pay above Line-Item (up to 25% of LIM) | | | | |
| 6 | UAMS Professional Income Allowance (2.5 multiplier)* | | | | |
| 7 | Remaining Salary from other Sources | | | | |
| 8 | Total Base Salary | \$ 115,176 | 0 | \$ 115,176 | |
| | Benefits Provided to All Full-Time Employees | | | | |
| 9 | Retirement Match | \$ 11,015 | | \$ 11,015 | |
| 10 | Health Insurance | \$ 11,049 | | \$ 11,049 | |
| 11 | Life Insurance | \$ 226 | | \$ 226 | |
| 12 | Social Security Match | \$ 8,383 | | \$ 8,383 | |
| 13 | Unemployment Insurance | \$ 138 | | \$ 138 | |
| 14 | Long-Term Disability Insurance | \$ 56 | | \$ 56 | |
| | Special Benefits NOT Provided All Employees | | | | |
| 15 | Car Provided or Car Allowance | | | \$ - | |
| 16 | House(s) Provided or Housing Allowance | | | \$ - | |
| 17 | Deferred Compensation Actually Paid During Fiscal Year | | | \$ - | |
| 18 | Annual Bonus | | | \$ - | |
| 19 | Special Bonuses | | | \$ - | |
| 20 | Additional Life Insurance Premiums | \$ 8,297 | | \$ 8,297 | |
| 21 | Club Dues (Country Club, Civic Clubs, etc.) | | | \$ - | |
| 22 | Other Compensation | | | \$ - | |
| | Explain: | | | | |
| | | | | | |
| | | | | | |
| 23 | Total Compensation | \$ 154,340 | 0 | \$ 154,340 | |
| 24 | Deferred Compensation Annual Accumulation but NOT Paid | | | | |

Survey completed by: Liz L. White

Phone No. 501-671-2040

Fiscal 2014 Administrator's Compensation Survey

| Line No. | Salaries of \$100,000 or More | Public Funds | Private Funds | Total | Source of Private Funds |
|----------|--|--------------|---------------|------------|-------------------------|
| 1 | Institution: <u>UA System Division of Agriculture</u> | | | | |
| 2 | Employee Name: <u>Roeder, Richard/Anthony</u> | | | | |
| 3 | Title: <u>Assoc Dir Of Agri Exp Station</u> | | | | |
| | Base Salary: | | | | |
| 4 | Salary within the Line-Item Maximum for 2013-14 | \$ 169,434 | | | |
| 5 | State Funds Used to pay above Line-Item (up to 25% of LIM) | 19,621 | | | |
| 6 | UAMS Professional Income Allowance (2.5 multiplier)* | | | | |
| 7 | Remaining Salary from other Sources | | | | |
| 8 | Total Base Salary | \$ 189,055 | \$ - | \$ 189,055 | |
| | <u>Benefits Provided to All Full-Time Employees</u> | | | | |
| 9 | Retirement Match | \$ 18,966 | | \$ 18,966 | |
| 10 | Health Insurance | \$ 9,325 | | \$ 9,325 | |
| 11 | Life Insurance | \$ 156 | | \$ 156 | |
| 12 | Social Security Match | \$ 9,882 | | \$ 9,882 | |
| 13 | Unemployment Insurance | \$ 167 | | \$ 167 | |
| 14 | Long-Term Disability Insurance | \$ 56 | | \$ 56 | |
| | <u>Special Benefits NOT Provided All Employees</u> | | | | |
| 15 | Car Provided or Car Allowance | | | \$ - | |
| 16 | House(s) Provided or Housing Allowance | | | \$ - | |
| 17 | Deferred Compensation Actually Paid During Fiscal Year | | | \$ - | |
| 18 | Annual Bonus Career Service Award | \$ 600 | | \$ 600 | |
| 19 | Special Bonuses | | | \$ - | |
| 20 | Additional Life Insurance Premiums | | | \$ - | |
| 21 | Club Dues (Country Club, Civic Clubs, etc.) | | | \$ - | |
| 22 | Other Compensation | | | \$ - | |
| | Explain: | | | | |
| | | | | | |
| 23 | Total Compensation | \$ 228,207 | 0 | \$ 228,207 | |
| 24 | Deferred Compensation Annual Accumulation but NOT Paid | | | | |

Survey completed by: Timothy J. O'DonnellPhone No. 479/575-2964

Interim Vice Chancellor for Finance & Admin

Fiscal 2014 Administrator's Compensation Survey

| Line No. | Salaries of \$100,000 or More | Public Funds | Private Funds | Total | Source of Private Funds |
|----------|---|--------------|---------------|------------|-------------------------|
| 1 | Institution: <u>UA System Division of Agriculture</u> | | | | |
| 2 | Employee Name: <u>Martha Sartor</u> | | | | |
| 3 | Title: <u>Professor</u> | | | | |
| | Base Salary: | | | | |
| 4 | Salary within the Line-Item Maximum for 2013-14 | \$ 122,500 | | | |
| 5 | State Funds Used to pay above Line-Item (up to 25% of LIM) | | | | |
| 6 | UAMS Professional Income Allowance (2.5 multiplier)* | | | | |
| 7 | Remaining Salary from other Sources | | | | |
| 8 | Total Base Salary | \$ 122,500 | 0 | \$ 122,500 | |
| | Benefits Provided to All Full-Time Employees | | | | |
| 9 | Retirement Match | \$ 11,408 | | \$ 11,408 | |
| 10 | Health Insurance | - | | \$ - | |
| 11 | Life Insurance | \$ 156 | | \$ 156 | |
| 12 | Social Security Match | \$ 8,713 | | \$ 8,713 | |
| 13 | Unemployment Insurance | \$ 137 | | \$ 137 | |
| 14 | Long-Term Disability Insurance | \$ 56 | | \$ 56 | |
| | Special Benefits NOT Provided All Employees | | | | |
| 15 | Car Provided or Car Allowance | | | \$ - | |
| 16 | House(s) Provided or Housing Allowance | | | \$ - | |
| 17 | Deferred Compensation Actually Paid During Fiscal Year | | | \$ - | |
| 18 | Annual Bonus | | | \$ - | |
| 19 | Special Bonuses | | | \$ - | |
| 20 | Additional Life Insurance Premiums | | | \$ - | |
| 21 | Club Dues (Country Club, Civic Clubs, etc.) | | | \$ - | |
| 22 | Other Compensation | | | \$ - | |
| | Explain: | | | | |
| | | | | | |
| | | | | | |
| 23 | Total Compensation | \$ 142,970 | 0 | \$ 142,970 | |
| 24 | Deferred Compensation Annual Accumulation but NOT Paid | | | | |

Survey completed by: Liz L. White

Phone No. 501-671-2040

Fiscal 2014 Administrator's Compensation Survey

| Line No. | Salaries of \$100,000 or More | Public Funds | Private Funds | Total | Source of Private Funds |
|----------|---|--------------|---------------|------------|-------------------------|
| 1 | Institution: UA System Division of Agriculture | | | | |
| 2 | Employee Name: Mark Scott | | | | |
| 3 | Title: District Director | | | | |
| | Base Salary: | | | | |
| 4 | Salary within the Line-Item Maximum for 2013-14 | \$ 120,000 | | | |
| 5 | State Funds Used to pay above Line-Item (up to 25% of LIM) | | | | |
| 6 | UAMS Professional Income Allowance (2.5 multiplier)* | | | | |
| 7 | Remaining Salary from other Sources | | | | |
| 8 | Total Base Salary | \$ 120,000 | 0 | \$ 120,000 | |
| | Benefits Provided to All Full-Time Employees | | | | |
| 9 | Retirement Match | \$ 1,227 | | \$ 1,227 | |
| 10 | Health Insurance | \$ 938 | | \$ 938 | |
| 11 | Life Insurance | \$ 19 | | \$ 19 | |
| 12 | Social Security Match | \$ 1,093 | | \$ 1,093 | |
| 13 | Unemployment Insurance | \$ 17 | | \$ 17 | |
| 14 | Long-Term Disability Insurance | \$ 7 | | \$ 7 | |
| | Special Benefits NOT Provided All Employees | | | | |
| 15 | Car Provided or Car Allowance | | | \$ - | |
| 16 | House(s) Provided or Housing Allowance | | | \$ - | |
| 17 | Deferred Compensation Actually Paid During Fiscal Year | | | \$ - | |
| 18 | Annual Bonus | | | \$ - | |
| 19 | Special Bonuses | | | \$ - | |
| 20 | Additional Life Insurance Premiums | | | \$ - | |
| 21 | Club Dues (Country Club, Civic Clubs, etc.) | | | \$ - | |
| 22 | Other Compensation | | | \$ - | |
| | Explain: | | | | |
| | | | | | |
| | | | | | |
| 23 | Total Compensation | \$ 123,301 | 0 | \$ 123,301 | |
| 24 | Deferred Compensation Annual Accumulation but NOT Paid | | | | |

Survey completed by: Liz L. White

Phone No. 501-671-2040

Fiscal 2014 Administrator's Compensation Survey

| Line No. | Salaries of \$100,000 or More | Public Funds | Private Funds | Total | Source of Private Funds |
|----------|--|--------------|---------------|------------|-------------------------|
| 1 | Institution: <u>UA System Division of Agriculture</u> | | | | |
| 2 | Employee Name: <u>Siebenmorgen, Patty/K.</u> | | | | |
| 3 | Title: <u>Asst Dir Of Agri Exp Station</u> | | | | |
| | Base Salary: | | | | |
| 4 | Salary within the Line-Item Maximum for 2013-14 | \$ 126,539 | | | |
| 5 | State Funds Used to pay above Line-Item (up to 25% of LIM) | \$ 27,735 | | | |
| 6 | UAMS Professional Income Allowance (2.5 multiplier)* | | | | |
| 7 | Remaining Salary from other Sources | | | | |
| 8 | Total Base Salary | \$ 154,274 | \$ - | \$ 154,274 | |
| | Benefits Provided to All Full-Time Employees | | | | |
| 9 | Retirement Match | \$ 15,517 | | \$ 15,517 | |
| 10 | Health Insurance | \$ - | | \$ - | |
| 11 | Life Insurance | \$ 156 | | \$ 156 | |
| 12 | Social Security Match | \$ 9,357 | | \$ 9,357 | |
| 13 | Unemployment Insurance | \$ 137 | | \$ 137 | |
| 14 | Long-Term Disability Insurance | \$ 56 | | \$ 56 | |
| | Special Benefits NOT Provided All Employees | | | | |
| 15 | Car Provided or Car Allowance | | | \$ - | |
| 16 | House(s) Provided or Housing Allowance | | | \$ - | |
| 17 | Deferred Compensation Actually Paid During Fiscal Year | | | \$ - | |
| 18 | Annual Bonus Career Service Award | \$ 900 | | \$ 900 | |
| 19 | Special Bonuses | | | \$ - | |
| 20 | Additional Life Insurance Premiums | | | \$ - | |
| 21 | Club Dues (Country Club, Civic Clubs, etc.) | | | \$ - | |
| 22 | Other Compensation | | | \$ - | |
| | Explain: | | | | |
| | | | | | |
| 23 | Total Compensation | \$ 180,397 | 0 | \$ 180,397 | |
| 24 | Deferred Compensation Annual Accumulation but NOT Paid | | | | |

Survey completed by: Timothy J. O'Donnell

Phone No.

479/575-2964

Interim Vice Chancellor for Finance & Admin

Fiscal 2014 Administrator's Compensation Survey

| Line No. | Salaries of \$100,000 or More | Public Funds | Private Funds | Total | Source of Private Funds |
|----------|---|--------------|---------------|------------|-------------------------|
| 1 | Institution: UA System Division of Agriculture | | | | |
| 2 | Employee Name: Anne Sortor | | | | |
| 3 | Title: Associate Director | | | | |
| | Base Salary: | | | | |
| 4 | Salary within the Line-Item Maximum for 2013-14 | \$ 163,104 | | | |
| 5 | State Funds Used to pay above Line-Item (up to 25% of LIM) | | | | |
| 6 | UAMS Professional Income Allowance (2.5 multiplier)* | | | | |
| 7 | Remaining Salary from other Sources | | | | |
| 8 | Total Base Salary | \$ 163,104 | 0 | \$ 163,104 | |
| | Benefits Provided to All Full-Time Employees | | | | |
| 9 | Retirement Match | \$ 19,572 | | \$ 19,572 | |
| 10 | Health Insurance | \$ 4,962 | | \$ 4,962 | |
| 11 | Life Insurance | \$ 320 | | \$ 320 | |
| 12 | Social Security Match | \$ 2,330 | | \$ 2,330 | |
| 13 | Unemployment Insurance | \$ 196 | | \$ 196 | |
| 14 | Long-Term Disability Insurance | \$ 56 | | \$ 56 | |
| | Special Benefits NOT Provided All Employees | | | | |
| 15 | Car Provided or Car Allowance | | | \$ - | |
| 16 | House(s) Provided or Housing Allowance | | | \$ - | |
| 17 | Deferred Compensation Actually Paid During Fiscal Year | | | \$ - | |
| 18 | Annual Bonus | | | \$ - | |
| 19 | Special Bonuses | | | \$ - | |
| 20 | Additional Life Insurance Premiums | \$ 710 | | \$ 710 | |
| 21 | Club Dues (Country Club, Civic Clubs, etc.) | | | \$ - | |
| 22 | Other Compensation | | | \$ - | |
| | Explain: | | | | |
| | | | | | |
| 23 | Total Compensation | \$ 191,250 | 0 | \$ 191,250 | |
| 24 | Deferred Compensation Annual Accumulation but NOT Paid | | | | |

Survey completed by: Liz L. White

Phone No. 501-671-2040

Fiscal 2014 Administrator's Compensation Survey

| Line No. | Salaries of \$100,000 or More | Public Funds | Private Funds | Total | Source of Private Funds |
|----------|---|-------------------|---------------|-------------------|-------------------------|
| 1 | Institution: <u>UA System Division of Agriculture</u> | | | | |
| 2 | Employee Name: <u>Watson Jr., Clarence/E.</u> | | | | |
| 3 | Title: <u>Assoc Vice Pres -Exper Station</u> | | | | |
| | Base Salary: | | | | |
| 4 | Salary within the Line-Item Maximum for 2013-14 | \$ 173,386 | | | |
| 5 | State Funds Used to pay above Line-Item (up to 25% of LIM) | \$ 36,224 | | | |
| 6 | UAMS Professional Income Allowance (2.5 multiplier)* | | | | |
| 7 | Remaining Salary from other Sources | | | | |
| 8 | Total Base Salary | \$ 209,610 | \$ - | \$ 209,610 | |
| | Benefits Provided to All Full-Time Employees | | | | |
| 9 | Retirement Match | \$ 20,961 | | \$ 20,961 | |
| 10 | Health Insurance | \$ 7,310 | | \$ 7,310 | |
| 11 | Life Insurance | \$ 156 | | \$ 156 | |
| 12 | Social Security Match | \$ 10,113 | | \$ 10,113 | |
| 13 | Unemployment Insurance | \$ 183 | | \$ 183 | |
| 14 | Long-Term Disability Insurance | \$ 56 | | \$ 56 | |
| | Special Benefits NOT Provided All Employees | | | | |
| 15 | Car Provided or Car Allowance | | | \$ - | |
| 16 | House(s) Provided or Housing Allowance | | | \$ - | |
| 17 | Deferred Compensation Actually Paid During Fiscal Year | | | \$ - | |
| 18 | Annual Bonus | | | \$ - | |
| 19 | Special Bonuses | | | \$ - | |
| 20 | Additional Life Insurance Premiums | | | \$ - | |
| 21 | Club Dues (Country Club, Civic Clubs, etc.) | | | \$ - | |
| 22 | Other Compensation | | | \$ - | |
| | Explain: | | | | |
| | | | | | |
| | | | | | |
| 23 | Total Compensation | \$ 248,389 | 0 | \$ 248,389 | |
| 24 | Deferred Compensation Annual Accumulation but NOT Paid | | | | |

Survey completed by: Timothy J. O'Donnell

Phone No.

479/575-2964

Interim Vice Chancellor for Finance & Admin

Fiscal 2014 Administrator's Compensation Survey

| Line No. | Salaries of \$100,000 or More | Public Funds | Private Funds | Total | Source of Private Funds |
|----------|---|--------------|---------------|------------|-------------------------|
| 1 | Institution: <u>UA System Division of Agriculture</u> | | | | |
| 2 | Employee Name: <u>Tony Windham</u> | | | | |
| 3 | Title: <u>Associate V.P of Extension Service/Dean</u> | | | | |
| | Base Salary: | | | | |
| 4 | Salary within the Line-Item Maximum for 2013-14 | \$ 173,386 | | | |
| 5 | State Funds Used to pay above Line-Item (up to 25% of LIM) | \$ 26,006 | | | |
| 6 | UAMS Professional Income Allowance (2.5 multiplier)* | | | | |
| 7 | Remaining Salary from other Sources | | | | |
| 8 | Total Base Salary | \$ 199,392 | 0 | \$ 199,392 | |
| | Benefits Provided to All Full-Time Employees | | | | |
| 9 | Retirement Match | \$ 19,939 | | \$ 19,939 | |
| 10 | Health Insurance | \$ 11,261 | | \$ 11,261 | |
| 11 | Life Insurance | \$ 156 | | \$ 156 | |
| 12 | Social Security Match | \$ 9,978 | | \$ 9,978 | |
| 13 | Unemployment Insurance | \$ 239 | | \$ 239 | |
| 14 | Long-Term Disability Insurance | \$ 56 | | \$ 56 | |
| | Special Benefits NOT Provided All Employees | | | | |
| 15 | Car Provided or Car Allowance | | | \$ - | |
| 16 | House(s) Provided or Housing Allowance | | | \$ - | |
| 17 | Deferred Compensation Actually Paid During Fiscal Year | | | \$ - | |
| 18 | Annual Bonus | | | \$ - | |
| 19 | Special Bonuses | | | \$ - | |
| 20 | Additional Life Insurance Premiums | | | \$ - | |
| 21 | Club Dues (Country Club, Civic Clubs, etc.) | | | \$ - | |
| 22 | Other Compensation | | | \$ - | |
| | Explain: | | | | |
| | | | | | |
| | | | | | |
| 23 | Total Compensation | \$ 241,021 | 0 | \$ 241,021 | |
| 24 | Deferred Compensation Annual Accumulation but NOT Paid | | | | |

Survey completed by: Liz L. White

Phone No. 501-671-2040

Administrator's Compensation Survey for 2013-14

In accordance with ACA 6-63-316

ARKANSAS SCHOOL FOR MATHEMATICS, SCIENCES AND ARTS

Fiscal 2014 Administrator's Compensation Survey

| Line No. | Salaries of \$100,000 or More | Public Funds | Private Funds | Total | Source of Private Funds |
|----------|---|--------------|---------------|------------|-------------------------|
| 1 | Institution: <u>Arkansas School for Mathematics, Sciences and the Arts</u> | | | | |
| 2 | Employee Name: <u>Corey Alderdice</u> | | | | |
| 3 | Title: <u>ASMSA Director</u> | | | | |
| | Base Salary: | | | | |
| 4 | Salary within the Line-Item Maximum for 2013-14 | \$ 112,200 | | | |
| 5 | State Funds Used to pay above Line-Item (up to 25% of LIM) | | | | |
| 6 | UAMS Professional Income Allowance (2.5 multiplier)* | | | | |
| 7 | Remaining Salary from other Sources | | | | |
| 8 | Total Base Salary | \$ 112,200 | 0 | \$ 112,200 | |
| | Benefits Provided to All Full-Time Employees | | | | |
| 9 | Retirement Match | \$ 6,732 | | \$ 6,732 | |
| 10 | Health Insurance | \$ 4,431 | | \$ 4,431 | |
| 11 | Life Insurance | \$ 156 | | \$ 156 | |
| 12 | Social Security Match | \$ 6,703 | | \$ 6,703 | |
| 13 | Unemployment Insurance | \$ 118 | | \$ 118 | |
| 14 | Long-Term Disability Insurance | \$ 56 | | \$ 56 | |
| | Special Benefits NOT Provided All Employees | | | | |
| 15 | Car Provided or Car Allowance | | | \$ - | |
| 16 | House(s) Provided or Housing Allowance | | | \$ - | |
| 17 | Deferred Compensation Actually Paid During Fiscal Year | | | \$ - | |
| 18 | Annual Bonus | | | \$ - | |
| 19 | Special Bonuses | | | \$ - | |
| 20 | Additional Life Insurance Premiums | | | \$ - | |
| 21 | Club Dues (Country Club, Civic Clubs, etc.) | \$ 250 | | \$ 250 | |
| 22 | Other Compensation | | | \$ - | |
| | Explain: | | | | |
| | | | | | |
| | | | | | |
| 23 | Total Compensation | \$ 130,646 | 0 | \$ 130,646 | |
| 24 | Deferred Compensation Annual Accumulation but NOT Paid | | | | |

Survey completed by: Ashley Smith

Phone No. (501) 622-5118

Administrator's Compensation Survey for 2013-14

In accordance with ACA 6-63-316

UNIVERSITY OF ARKANSAS AT FORT SMITH

Fiscal 2014 Administrator's Compensation Survey

| Line No. | Salaries of \$100,000 or More | Public Funds | Private Funds | Total | Source of Private Funds |
|----------|---|--------------|---------------|------------|--------------------------|
| 1 | Institution: <u>University of Arkansas - Fort Smith</u> | | | | |
| 2 | Employee Name: <u>Paul B. Beran</u> | | | | |
| 3 | Title: <u>Chancellor</u> | | | | |
| | Base Salary: | | | | |
| 4 | Salary within the Line-Item Maximum for 2013-14 | \$ 191,237 | | | |
| 5 | State Funds Used to pay above Line-Item (up to 25% of LIM) | \$ 2,563 | | | |
| 6 | UAMS Professional Income Allowance (2.5 multiplier)* | | | | |
| 7 | Remaining Salary from other Sources | | | | |
| 8 | Total Base Salary | \$ 193,800 | 0 | \$ 193,800 | |
| | Benefits Provided to All Full-Time Employees | | | | |
| 9 | Retirement Match | \$ 19,380 | | \$ 19,380 | |
| 10 | Health Insurance | \$ 7,560 | | \$ 7,560 | |
| 11 | Life Insurance | \$ 917 | | \$ 917 | |
| 12 | Social Security Match | \$ 9,716 | | \$ 9,716 | |
| 13 | Unemployment Insurance | \$ 465 | | \$ 465 | |
| 14 | Long-Term Disability Insurance | \$ 2,171 | | \$ 2,171 | |
| | Special Benefits NOT Provided All Employees | | | | |
| 15 | Car Provided or Car Allowance | | \$ 969 | \$ 969 | UA Fort Smith Foundation |
| 16 | House(s) Provided or Housing Allowance | \$ 18,000 | \$ 22,000 | \$ 40,000 | UA Fort Smith Foundation |
| 17 | Deferred Compensation Actually Paid During Fiscal Year | | | \$ - | |
| 18 | Annual Bonus | | | \$ - | |
| 19 | Special Bonuses | | | \$ - | |
| 20 | Additional Life Insurance Premiums | | | \$ - | |
| 21 | Club Dues (Country Club, Civic Clubs, etc.) | | | \$ - | |
| 22 | Other Compensation | | | \$ - | |
| | Explain: | | | | |
| | | | | | |
| | | | | | |
| 23 | Total Compensation | \$ 252,009 | \$ 22,969 | \$ 274,978 | |
| 24 | Deferred Compensation Annual Accumulation but NOT Paid | | | | |

Survey completed by: Julie Bryant

Phone No. 479-788-7055

Fiscal 2014 Administrator's Compensation Survey

| Line No. | Salaries of \$100,000 or More | Public Funds | Private Funds | Total | Source of Private Funds |
|----------|---|--------------|---------------|------------|-------------------------|
| 1 | Institution: <u>University of Arkansas - Fort Smith</u> | | | | |
| 2 | Employee Name: <u>Brian Ray Wallace</u> | | | | |
| 3 | Title: <u>Provost/Senior Vice Chancellor</u> | | | | |
| | Base Salary: | | | | |
| 4 | Salary within the Line-Item Maximum for 2013-14 | \$ 162,482 | | | |
| 5 | State Funds Used to pay above Line-Item (up to 25% of LIM) | \$ 8,518 | | | |
| 6 | UAMS Professional Income Allowance (2.5 multiplier)* | | | | |
| 7 | Remaining Salary from other Sources | | | | |
| 8 | Total Base Salary | \$ 171,000 | 0 | \$ 171,000 | |
| | Benefits Provided to All Full-Time Employees | | | | |
| 9 | Retirement Match | \$ 14,820 | | \$ 14,820 | |
| 10 | Health Insurance | \$ 7,560 | | \$ 7,560 | |
| 11 | Life Insurance | \$ 808 | | \$ 808 | |
| 12 | Social Security Match | \$ 9,380 | | \$ 9,380 | |
| 13 | Unemployment Insurance | \$ 410 | | \$ 410 | |
| 14 | Long-Term Disability Insurance | \$ 1,915 | | \$ 1,915 | |
| | Special Benefits NOT Provided All Employees | | | | |
| 15 | Car Provided or Car Allowance | | | \$ - | |
| 16 | House(s) Provided or Housing Allowance | | | \$ - | |
| 17 | Deferred Compensation Actually Paid During Fiscal Year | | | \$ - | |
| 18 | Annual Bonus | | | \$ - | |
| 19 | Special Bonuses | | | \$ - | |
| 20 | Additional Life Insurance Premiums | | | \$ - | |
| 21 | Club Dues (Country Club, Civic Clubs, etc.) | | | \$ - | |
| 22 | Other Compensation | | | \$ - | |
| | Explain: | | | | |
| | | | | | |
| | | | | | |
| 23 | Total Compensation | \$ 205,893 | 0 | \$ 205,893 | |
| 24 | Deferred Compensation Annual Accumulation but NOT Paid | | | | |

Survey completed by: Julie Bryant

Phone No. 479-788-7055

Fiscal 2014 Administrator's Compensation Survey

| Line No. | Salaries of \$100,000 or More | Public Funds | Private Funds | Total | Source of Private Funds |
|----------|--|--------------|---------------|------------|-------------------------|
| 1 | Institution: <u>University of Arkansas - Fort Smith</u> | | | | |
| 2 | Employee Name: <u>Robert Mark Horn</u> | | | | |
| 3 | Title: <u>Vice Chancellor for University Relations</u> | | | | |
| | Base Salary: | | | | |
| 4 | Salary within the Line-Item Maximum for 2013-14 | \$ 145,656 | | | |
| 5 | State Funds Used to pay above Line-Item (up to 25% of LIM) | | | | |
| 6 | UAMS Professional Income Allowance (2.5 multiplier)* | | | | |
| 7 | Remaining Salary from other Sources | | | | |
| 8 | Total Base Salary | \$ 145,656 | 0 | \$ 145,656 | |
| | Benefits Provided to All Full-Time Employees | | | | |
| 9 | Retirement Match | \$ 14,646 | | \$ 14,646 | |
| 10 | Health Insurance | \$ - | | \$ - | |
| 11 | Life Insurance | \$ 449 | | \$ 449 | |
| 12 | Social Security Match | \$ 9,227 | | \$ 9,227 | |
| 13 | Unemployment Insurance | \$ 351 | | \$ 351 | |
| 14 | Long-Term Disability Insurance | \$ 1,631 | | \$ 1,631 | |
| | Special Benefits NOT Provided All Employees | | | | |
| 15 | Car Provided or Car Allowance | | | \$ - | |
| 16 | House(s) Provided or Housing Allowance | | | \$ - | |
| 17 | Deferred Compensation Actually Paid During Fiscal Year | | | \$ - | |
| 18 | Annual Bonus Career Service | \$ 800 | | \$ 800 | |
| 19 | Special Bonuses | | | \$ - | |
| 20 | Additional Life Insurance Premiums | | | \$ - | |
| 21 | Club Dues (Country Club, Civic Clubs, etc.) | | | \$ - | |
| 22 | Other Compensation | | | \$ - | |
| | Explain: | | | | |
| | | | | | |
| | | | | | |
| 23 | Total Compensation | \$ 172,760 | 0 | \$ 172,760 | |
| 24 | Deferred Compensation Annual Accumulation but NOT Paid | | | | |

Survey completed by: Julie Bryant

Phone No. 479-788-7055

Fiscal 2014 Administrator's Compensation Survey

| Line No. | Salaries of \$100,000 or More | Public Funds | Private Funds | Total | Source of Private Funds |
|----------|---|--------------|---------------|------------|-------------------------|
| 1 | Institution: <u>University of Arkansas - Fort Smith</u> | | | | |
| 2 | Employee Name: <u>Darrell R. Morrison</u> | | | | |
| 3 | Title: <u>Vice Chancellor for Finance & Administration</u> | | | | |
| | Base Salary: | | | | |
| 4 | Salary within the Line-Item Maximum for 2013-14 | \$ 151,103 | | | |
| 5 | State Funds Used to pay above Line-Item (up to 25% of LIM) | \$ 8,897 | | | |
| 6 | UAMS Professional Income Allowance (2.5 multiplier)* | | | | |
| 7 | Remaining Salary from other Sources | | | | |
| 8 | Total Base Salary | \$ 160,000 | 0 | \$ 160,000 | |
| | Benefits Provided to All Full-Time Employees | | | | |
| 9 | Retirement Match | \$ 23,942 | | \$ 23,942 | |
| 10 | Health Insurance | \$ 6,765 | | \$ 6,765 | |
| 11 | Life Insurance | \$ 756 | | \$ 756 | |
| 12 | Social Security Match | \$ 9,298 | | \$ 9,298 | |
| 13 | Unemployment Insurance | \$ 386 | | \$ 386 | |
| 14 | Long-Term Disability Insurance | \$ 1,792 | | \$ 1,792 | |
| | Special Benefits NOT Provided All Employees | | | | |
| 15 | Car Provided or Car Allowance | | | \$ - | |
| 16 | House(s) Provided or Housing Allowance | | | \$ - | |
| 17 | Deferred Compensation Actually Paid During Fiscal Year | | | \$ - | |
| 18 | Annual Bonus Career Service | \$ 900 | | \$ 900 | |
| 19 | Special Bonuses | | | \$ - | |
| 20 | Additional Life Insurance Premiums | | | \$ - | |
| 21 | Club Dues (Country Club, Civic Clubs, etc.) | | | \$ - | |
| 22 | Other Compensation | | | \$ - | |
| | Explain: | | | | |
| | | | | | |
| | | | | | |
| 23 | Total Compensation | \$ 203,839 | 0 | \$ 203,839 | |
| 24 | Deferred Compensation Annual Accumulation but NOT Paid | | | | |

Survey completed by: Julie Bryant

Phone No. 479-788-7055

Fiscal 2014 Administrator's Compensation Survey

| Line No. | Salaries of \$100,000 or More | Public Funds | Private Funds | Total | Source of Private Funds |
|----------|--|--------------|---------------|------------|-------------------------|
| 1 | Institution: <u>University of Arkansas - Fort Smith</u> | | | | |
| 2 | Employee Name: <u>Lee E. Krehbiel</u> | | | | |
| 3 | Title: <u>Vice Chancellor for Student Services</u> | | | | |
| | Base Salary: | | | | |
| 4 | Salary within the Line-Item Maximum for 2013-14 | \$ 137,232 | | | |
| 5 | State Funds Used to pay above Line-Item (up to 25% of LIM) | | | | |
| 6 | UAMS Professional Income Allowance (2.5 multiplier)* | | | | |
| 7 | Remaining Salary from other Sources | | | | |
| 8 | Total Base Salary | \$ 137,232 | 0 | \$ 137,232 | |
| | Benefits Provided to All Full-Time Employees | | | | |
| 9 | Retirement Match | \$ 13,723 | | \$ 13,723 | |
| 10 | Health Insurance | \$ 7,560 | | \$ 7,560 | |
| 11 | Life Insurance | \$ 652 | | \$ 652 | |
| 12 | Social Security Match | \$ 8,879 | | \$ 8,879 | |
| 13 | Unemployment Insurance | \$ 329 | | \$ 329 | |
| 14 | Long-Term Disability Insurance | \$ 1,537 | | \$ 1,537 | |
| | Special Benefits NOT Provided All Employees | | | | |
| 15 | Car Provided or Car Allowance | | | \$ - | |
| 16 | House(s) Provided or Housing Allowance | | | \$ - | |
| 17 | Deferred Compensation Actually Paid During Fiscal Year | | | \$ - | |
| 18 | Annual Bonus | | | \$ - | |
| 19 | Special Bonuses | | | \$ - | |
| 20 | Additional Life Insurance Premiums | | | \$ - | |
| 21 | Club Dues (Country Club, Civic Clubs, etc.) | | | \$ - | |
| 22 | Other Compensation | | | \$ - | |
| | Explain: | | | | |
| | | | | | |
| | | | | | |
| 23 | Total Compensation | \$ 169,912 | 0 | \$ 169,912 | |
| 24 | Deferred Compensation Annual Accumulation but NOT Paid | | | | |

Survey completed by: Julie Bryant

Phone No. 479-788-7055

Fiscal 2014 Administrator's Compensation Survey

| Line No. | Salaries of \$100,000 or More | Public Funds | Private Funds | Total | Source of Private Funds |
|----------|---|--------------|---------------|------------|-------------------------|
| 1 | Institution: <u>University of Arkansas - Fort Smith</u> | | | | |
| 2 | Employee Name: <u>Mary B. Lackie</u> | | | | |
| 3 | Title: <u>Vice Chancellor for University Advancement</u> | | | | |
| | Base Salary: | | | | |
| 4 | Salary within the Line-Item Maximum for 2013-14 | \$ 114,583 | | | |
| 5 | State Funds Used to pay above Line-Item (up to 25% of LIM) | | | | |
| 6 | UAMS Professional Income Allowance (2.5 multiplier)* | | | | |
| 7 | Remaining Salary from other Sources | | | | |
| 8 | Total Base Salary | \$ 114,583 | 0 | \$ 114,583 | |
| | Benefits Provided to All Full-Time Employees | | | | |
| 9 | Retirement Match | \$ 17,139 | | \$ 17,139 | |
| 10 | Health Insurance | \$ 7,560 | | \$ 7,560 | |
| 11 | Life Insurance | \$ 542 | | \$ 542 | |
| 12 | Social Security Match | \$ 8,260 | | \$ 8,260 | |
| 13 | Unemployment Insurance | \$ 276 | | \$ 276 | |
| 14 | Long-Term Disability Insurance | \$ 1,283 | | \$ 1,283 | |
| | Special Benefits NOT Provided All Employees | | | | |
| 15 | Car Provided or Car Allowance | | | \$ - | |
| 16 | House(s) Provided or Housing Allowance | | | \$ - | |
| 17 | Deferred Compensation Actually Paid During Fiscal Year | | | \$ - | |
| 18 | Annual Bonus Career Service | \$ 600 | | \$ 600 | |
| 19 | Special Bonuses | | | \$ - | |
| 20 | Additional Life Insurance Premiums | | | \$ - | |
| 21 | Club Dues (Country Club, Civic Clubs, etc.) | | | \$ - | |
| 22 | Other Compensation | | | \$ - | |
| | Explain: | | | | |
| | | | | | |
| | | | | | |
| 23 | Total Compensation | \$ 150,243 | 0 | \$ 150,243 | |
| 24 | Deferred Compensation Annual Accumulation but NOT Paid | | | | |

Survey completed by: Julie Bryant

Phone No. 479-788-7055

Fiscal 2014 Administrator's Compensation Survey

| Line No. | Salaries of \$100,000 or More | Public Funds | Private Funds | Total | Source of Private Funds |
|----------|---|--------------|---------------|------------|-------------------------|
| 1 | Institution: <u>University of Arkansas - Fort Smith</u> | | | | |
| 2 | Employee Name: <u>Curtis L. Spears</u> | | | | |
| 3 | Title: <u>Director of Management Information Systems</u> | | | | |
| | Base Salary: | | | | |
| 4 | Salary within the Line-Item Maximum for 2013-14 | \$ 105,000 | | | |
| 5 | State Funds Used to pay above Line-Item (up to 25% of LIM) | | | | |
| 6 | UAMS Professional Income Allowance (2.5 multiplier)* | | | | |
| 7 | Remaining Salary from other Sources | | | | |
| 8 | Total Base Salary | \$ 105,000 | 0 | \$ 105,000 | |
| | Benefits Provided to All Full-Time Employees | | | | |
| 9 | Retirement Match | \$ 14,700 | | \$ 14,700 | |
| 10 | Health Insurance | \$ 7,560 | | \$ 7,560 | |
| 11 | Life Insurance | \$ 496 | | \$ 496 | |
| 12 | Social Security Match | \$ 7,376 | | \$ 7,376 | |
| 13 | Unemployment Insurance | \$ 252 | | \$ 252 | |
| 14 | Long-Term Disability Insurance | \$ 1,176 | | \$ 1,176 | |
| | Special Benefits NOT Provided All Employees | | | | |
| 15 | Car Provided or Car Allowance | | | \$ - | |
| 16 | House(s) Provided or Housing Allowance | | | \$ - | |
| 17 | Deferred Compensation Actually Paid During Fiscal Year | | | \$ - | |
| 18 | Annual Bonus | | | \$ - | |
| 19 | Special Bonuses | | | \$ - | |
| 20 | Additional Life Insurance Premiums | | | \$ - | |
| 21 | Club Dues (Country Club, Civic Clubs, etc.) | | | \$ - | |
| 22 | Other Compensation | | | \$ - | |
| | Explain: | | | | |
| | | | | | |
| | | | | | |
| 23 | Total Compensation | \$ 136,560 | 0 | \$ 136,560 | |
| 24 | Deferred Compensation Annual Accumulation but NOT Paid | | | | |

Survey completed by: Julie Bryant

Phone No. 479-788-7055

Fiscal 2014 Administrator's Compensation Survey

| Line No. | Salaries of \$100,000 or More | Public Funds | Private Funds | Total | Source of Private Funds |
|----------|---|--------------|---------------|------------|-------------------------|
| 1 | Institution: <u>University of Arkansas - Fort Smith</u> | | | | |
| 2 | Employee Name: <u>Bev McClendon</u> | | | | |
| 3 | Title: <u>Dean of Work Force Development</u> | | | | |
| | Base Salary: | | | | |
| 4 | Salary within the Line-Item Maximum for 2013-14 | \$ 102,863 | | | |
| 5 | State Funds Used to pay above Line-Item (up to 25% of LIM) | | | | |
| 6 | UAMS Professional Income Allowance (2.5 multiplier)* | | | | |
| 7 | Remaining Salary from other Sources | | | | |
| 8 | Total Base Salary | \$ 102,863 | 0 | \$ 102,863 | |
| | Benefits Provided to All Full-Time Employees | | | | |
| 9 | Retirement Match | \$ 10,376 | | \$ 10,376 | |
| 10 | Health Insurance | \$ 7,560 | | \$ 7,560 | |
| 11 | Life Insurance | \$ 492 | | \$ 492 | |
| 12 | Social Security Match | \$ 7,791 | | \$ 7,791 | |
| 13 | Unemployment Insurance | \$ 250 | | \$ 250 | |
| 14 | Long-Term Disability Insurance | \$ 1,152 | | \$ 1,152 | |
| | Special Benefits NOT Provided All Employees | | | | |
| 15 | Car Provided or Car Allowance | | | \$ - | |
| 16 | House(s) Provided or Housing Allowance | | | \$ - | |
| 17 | Deferred Compensation Actually Paid During Fiscal Year | | | \$ - | |
| 18 | Annual Bonus Career Service | \$ 900 | | \$ 900 | |
| 19 | Special Bonuses | | | \$ - | |
| 20 | Additional Life Insurance Premiums | | | \$ - | |
| 21 | Club Dues (Country Club, Civic Clubs, etc.) | | | \$ - | |
| 22 | Other Compensation | | | \$ - | |
| | Explain: | | | | |
| | | | | | |
| | | | | | |
| 23 | Total Compensation | \$ 131,384 | 0 | \$ 131,384 | |
| 24 | Deferred Compensation Annual Accumulation but NOT Paid | | | | |

Survey completed by: Julie Bryant

Phone No. 479-788-7055

Fiscal 2014 Administrator's Compensation Survey

| Line No. | Salaries of \$100,000 or More | Public Funds | Private Funds | Total | Source of Private Funds |
|----------|--|--------------|---------------|------------|-------------------------|
| 1 | Institution: <u>University of Arkansas - Fort Smith</u> | | | | |
| 2 | Employee Name: <u>William J. Pierce</u> | | | | |
| 3 | Title: <u>Director of Plant Operations/Engineering</u> | | | | |
| | Base Salary: | | | | |
| 4 | Salary within the Line-Item Maximum for 2013-14 | \$ 106,599 | | | |
| 5 | State Funds Used to pay above Line-Item (up to 25% of LIM) | | | | |
| 6 | UAMS Professional Income Allowance (2.5 multiplier)* | | | | |
| 7 | Remaining Salary from other Sources | | | | |
| 8 | Total Base Salary | \$ 106,599 | 0 | \$ 106,599 | |
| | Benefits Provided to All Full-Time Employees | | | | |
| 9 | Retirement Match | \$ 10,660 | | \$ 10,660 | |
| 10 | Health Insurance | \$ 7,560 | | \$ 7,560 | |
| 11 | Life Insurance | \$ 506 | | \$ 506 | |
| 12 | Social Security Match | \$ 7,451 | | \$ 7,451 | |
| 13 | Unemployment Insurance | \$ 256 | | \$ 256 | |
| 14 | Long-Term Disability Insurance | \$ 1,194 | | \$ 1,194 | |
| | Special Benefits NOT Provided All Employees | | | | |
| 15 | Car Provided or Car Allowance | | | \$ - | |
| 16 | House(s) Provided or Housing Allowance | | | \$ - | |
| 17 | Deferred Compensation Actually Paid During Fiscal Year | | | \$ - | |
| 18 | Annual Bonus | | | \$ - | |
| 19 | Special Bonuses | | | \$ - | |
| 20 | Additional Life Insurance Premiums | | | \$ - | |
| 21 | Club Dues (Country Club, Civic Clubs, etc.) | | | \$ - | |
| 22 | Other Compensation | | | \$ - | |
| | Explain: | | | | |
| | | | | | |
| | | | | | |
| 23 | Total Compensation | \$ 134,226 | 0 | \$ 134,226 | |
| 24 | Deferred Compensation Annual Accumulation but NOT Paid | | | | |

Survey completed by: Julie Bryant

Phone No. 479-788-7055

Fiscal 2014 Administrator's Compensation Survey

| Line No. | Salaries of \$100,000 or More | Public Funds | Private Funds | Total | Source of Private Funds |
|----------|---|--------------|---------------|------------|-------------------------|
| 1 | Institution: <u>University of Arkansas - Fort Smith</u> | | | | |
| 2 | Employee Name: <u>Mark E. Arant</u> | | | | |
| 3 | Title: <u>Dean/Professor</u> | | | | |
| | Base Salary: | | | | |
| 4 | Salary within the Line-Item Maximum for 2013-14 | \$ 138,675 | | | |
| 5 | State Funds Used to pay above Line-Item (up to 25% of LIM) | \$ - | | | |
| 6 | UAMS Professional Income Allowance (2.5 multiplier)* | | | | |
| 7 | Remaining Salary from other Sources | | | | |
| 8 | Total Base Salary | \$ 138,675 | 0 | \$ 138,675 | |
| | Benefits Provided to All Full-Time Employees | | | | |
| 9 | Retirement Match | \$ 12,943 | | \$ 12,943 | |
| 10 | Health Insurance | \$ 7,560 | | \$ 7,560 | |
| 11 | Life Insurance | \$ 657 | | \$ 657 | |
| 12 | Social Security Match | \$ 9,396 | | \$ 9,396 | |
| 13 | Unemployment Insurance | \$ 333 | | \$ 333 | |
| 14 | Long-Term Disability Insurance | \$ 1,553 | | \$ 1,553 | |
| | Special Benefits NOT Provided All Employees | | | | |
| 15 | Car Provided or Car Allowance | | | \$ - | |
| 16 | House(s) Provided or Housing Allowance | | | \$ - | |
| 17 | Deferred Compensation Actually Paid During Fiscal Year | | | \$ - | |
| 18 | Annual Bonus | | | \$ - | |
| 19 | Special Bonuses | | | \$ - | |
| 20 | Additional Life Insurance Premiums | | | \$ - | |
| 21 | Club Dues (Country Club, Civic Clubs, etc.) | | | \$ - | |
| 22 | Other Compensation | | | \$ - | |
| | Explain: | | | | |
| | | | | | |
| | | | | | |
| 23 | Total Compensation | \$ 171,117 | 0 | \$ 171,117 | |
| 24 | Deferred Compensation Annual Accumulation but NOT Paid | | | | |

Survey completed by: Julie Bryant

Phone No. 479-788-7055

Fiscal 2014 Administrator's Compensation Survey

| Line No. | Salaries of \$100,000 or More | Public Funds | Private Funds | Total | Source of Private Funds |
|----------|---|--------------|---------------|------------|-------------------------|
| 1 | Institution: <u>University of Arkansas - Fort Smith</u> | | | | |
| 2 | Employee Name: <u>Georgia M. Hale</u> | | | | |
| 3 | Title: <u>Dean/Professor</u> | | | | |
| | Base Salary: | | | | |
| 4 | Salary within the Line-Item Maximum for 2013-14 | \$ 140,289 | | | |
| 5 | State Funds Used to pay above Line-Item (up to 25% of LIM) | | | | |
| 6 | UAMS Professional Income Allowance (2.5 multiplier)* | | | | |
| 7 | Remaining Salary from other Sources | | | | |
| 8 | Total Base Salary | \$ 140,289 | 0 | \$ 140,289 | |
| | Benefits Provided to All Full-Time Employees | | | | |
| 9 | Retirement Match | \$ 14,029 | | \$ 14,029 | |
| 10 | Health Insurance | \$ 7,560 | | \$ 7,560 | |
| 11 | Life Insurance | \$ 634 | | \$ 634 | |
| 12 | Social Security Match | \$ 9,460 | | \$ 9,460 | |
| 13 | Unemployment Insurance | \$ 337 | | \$ 337 | |
| 14 | Long-Term Disability Insurance | \$ 1,571 | | \$ 1,571 | |
| | Special Benefits NOT Provided All Employees | | | | |
| 15 | Car Provided or Car Allowance | | | \$ - | |
| 16 | House(s) Provided or Housing Allowance | | | \$ - | |
| 17 | Deferred Compensation Actually Paid During Fiscal Year | | | \$ - | |
| 18 | Annual Bonus | | | \$ - | |
| 19 | Special Bonuses | | | \$ - | |
| 20 | Additional Life Insurance Premiums | | | \$ - | |
| 21 | Club Dues (Country Club, Civic Clubs, etc.) | | | \$ - | |
| 22 | Other Compensation | | | \$ - | |
| | Explain: | | | | |
| | | | | | |
| | | | | | |
| 23 | Total Compensation | \$ 173,880 | 0 | \$ 173,880 | |
| 24 | Deferred Compensation Annual Accumulation but NOT Paid | | | | |

Survey completed by: Julie Bryant

Phone No. 479-788-7055

Fiscal 2014 Administrator's Compensation Survey

| Line No. | Salaries of \$100,000 or More | Public Funds | Private Funds | Total | Source of Private Funds |
|----------|---|--------------|---------------|------------|-------------------------|
| 1 | Institution: <u>University of Arkansas - Fort Smith</u> | | | | |
| 2 | Employee Name: <u>Joe M. Hardin</u> | | | | |
| 3 | Title: <u>Dean/Professor</u> | | | | |
| | Base Salary: | | | | |
| 4 | Salary within the Line-Item Maximum for 2013-14 | \$ 114,319 | | | |
| 5 | State Funds Used to pay above Line-Item (up to 25% of LIM) | | | | |
| 6 | UAMS Professional Income Allowance (2.5 multiplier)* | | | | |
| 7 | Remaining Salary from other Sources | | | | |
| 8 | Total Base Salary | \$ 114,319 | 0 | \$ 114,319 | |
| | Benefits Provided to All Full-Time Employees | | | | |
| 9 | Retirement Match | \$ 11,432 | | \$ 11,432 | |
| 10 | Health Insurance | \$ 7,560 | | \$ 7,560 | |
| 11 | Life Insurance | \$ 544 | | \$ 544 | |
| 12 | Social Security Match | \$ 8,241 | | \$ 8,241 | |
| 13 | Unemployment Insurance | \$ 274 | | \$ 274 | |
| 14 | Long-Term Disability Insurance | \$ 1,280 | | \$ 1,280 | |
| | Special Benefits NOT Provided All Employees | | | | |
| 15 | Car Provided or Car Allowance | | | \$ - | |
| 16 | House(s) Provided or Housing Allowance | | | \$ - | |
| 17 | Deferred Compensation Actually Paid During Fiscal Year | | | \$ - | |
| 18 | Annual Bonus | | | \$ - | |
| 19 | Special Bonuses | | | \$ - | |
| 20 | Additional Life Insurance Premiums | | | \$ - | |
| 21 | Club Dues (Country Club, Civic Clubs, etc.) | | | \$ - | |
| 22 | Other Compensation | | | \$ - | |
| | Explain: | | | | |
| | | | | | |
| | | | | | |
| 23 | Total Compensation | \$ 143,650 | 0 | \$ 143,650 | |
| 24 | Deferred Compensation Annual Accumulation but NOT Paid | | | | |

Survey completed by: Julie Bryant

Phone No. 479-788-7055

Fiscal 2014 Administrator's Compensation Survey

| Line No. | Salaries of \$100,000 or More | Public Funds | Private Funds | Total | Source of Private Funds |
|----------|---|--------------|---------------|------------|-------------------------|
| 1 | Institution: <u>University of Arkansas - Fort Smith</u> | | | | |
| 2 | Employee Name: <u>John R. Jones</u> | | | | |
| 3 | Title: <u>Dean/Professor</u> | | | | |
| | Base Salary: | | | | |
| 4 | Salary within the Line-Item Maximum for 2013-14 | \$ 121,675 | | | |
| 5 | State Funds Used to pay above Line-Item (up to 25% of LIM) | | | | |
| 6 | UAMS Professional Income Allowance (2.5 multiplier)* | | | | |
| 7 | Remaining Salary from other Sources | | | | |
| 8 | Total Base Salary | \$ 121,675 | 0 | \$ 121,675 | |
| | Benefits Provided to All Full-Time Employees | | | | |
| 9 | Retirement Match | \$ 10,140 | | \$ 10,140 | |
| 10 | Health Insurance | \$ 7,560 | | \$ 7,560 | |
| 11 | Life Insurance | \$ 577 | | \$ 577 | |
| 12 | Social Security Match | \$ 8,667 | | \$ 8,667 | |
| 13 | Unemployment Insurance | \$ 292 | | \$ 292 | |
| 14 | Long-Term Disability Insurance | \$ 1,363 | | \$ 1,363 | |
| | Special Benefits NOT Provided All Employees | | | | |
| 15 | Car Provided or Car Allowance | | | \$ - | |
| 16 | House(s) Provided or Housing Allowance | | | \$ - | |
| 17 | Deferred Compensation Actually Paid During Fiscal Year | | | \$ - | |
| 18 | Annual Bonus | | | \$ - | |
| 19 | Special Bonuses | | | \$ - | |
| 20 | Additional Life Insurance Premiums | | | \$ - | |
| 21 | Club Dues (Country Club, Civic Clubs, etc.) | | | \$ - | |
| 22 | Other Compensation | | | \$ - | |
| | Explain: | | | | |
| | | | | | |
| | | | | | |
| 23 | Total Compensation | \$ 150,274 | 0 | \$ 150,274 | |
| 24 | Deferred Compensation Annual Accumulation but NOT Paid | | | | |

Survey completed by: Julie Bryant

Phone No. 479-788-7055

Fiscal 2014 Administrator's Compensation Survey

| Line No. | Salaries of \$100,000 or More | Public Funds | Private Funds | Total | Source of Private Funds |
|----------|---|-------------------|------------------|-------------------|--------------------------|
| 1 | Institution: <u>University of Arkansas - Fort Smith</u> | | | | |
| 2 | Employee Name: <u>Carolyn W. Mosley</u> | | | | |
| 3 | Title: <u>Dean/Professor</u> | | | | |
| | Base Salary: | | | | |
| 4 | Salary within the Line-Item Maximum for 2013-14 | \$ 125,163 | | | |
| 5 | State Funds Used to pay above Line-Item (up to 25% of LIM) | \$ - | | | |
| 6 | UAMS Professional Income Allowance (2.5 multiplier)* | | | | |
| 7 | Remaining Salary from other Sources | | 14,000 | 14,000 | UA Fort Smith Foundation |
| 8 | Total Base Salary | \$ 125,163 | 14,000 | \$ 139,163 | |
| | Benefits Provided to All Full-Time Employees | | | | |
| 9 | Retirement Match | \$ 13,916 | | \$ 13,916 | |
| 10 | Health Insurance | \$ 7,560 | | \$ 7,560 | |
| 11 | Life Insurance | \$ 596 | | \$ 596 | |
| 12 | Social Security Match | \$ 9,015 | | \$ 9,015 | |
| 13 | Unemployment Insurance | \$ 334 | | \$ 334 | |
| 14 | Long-Term Disability Insurance | \$ 1,559 | | \$ 1,559 | |
| | Special Benefits NOT Provided All Employees | | | | |
| 15 | Car Provided or Car Allowance | | | \$ - | |
| 16 | House(s) Provided or Housing Allowance | | | \$ - | |
| 17 | Deferred Compensation Actually Paid During Fiscal Year | | | \$ - | |
| 18 | Annual Bonus | | | \$ - | |
| 19 | Special Bonuses | | | \$ - | |
| 20 | Additional Life Insurance Premiums | | | \$ - | |
| 21 | Club Dues (Country Club, Civic Clubs, etc.) | | | \$ - | |
| 22 | Other Compensation | | | \$ - | |
| | Explain: | | | | |
| | | | | | |
| | | | | | |
| 23 | Total Compensation | \$ 158,143 | \$ 14,000 | \$ 172,143 | |
| 24 | Deferred Compensation Annual Accumulation but NOT Paid | | | | |

Survey completed by: Julie Bryant

Phone No. 479-788-7055

Fiscal 2014 Administrator's Compensation Survey

| Line No. | Salaries of \$100,000 or More | Public Funds | Private Funds | Total | Source of Private Funds |
|----------|---|--------------|---------------|------------|-------------------------|
| 1 | Institution: <u>University of Arkansas - Fort Smith</u> | | | | |
| 2 | Employee Name: <u>Henry Q. Rinne</u> | | | | |
| 3 | Title: <u>Dean/Professor</u> | | | | |
| | Base Salary: | | | | |
| 4 | Salary within the Line-Item Maximum for 2013-14 | \$ 118,320 | | | |
| 5 | State Funds Used to pay above Line-Item (up to 25% of LIM) | | | | |
| 6 | UAMS Professional Income Allowance (2.5 multiplier)* | | | | |
| 7 | Remaining Salary from other Sources | | | | |
| 8 | Total Base Salary | \$ 118,320 | 0 | \$ 118,320 | |
| | Benefits Provided to All Full-Time Employees | | | | |
| 9 | Retirement Match | \$ 11,832 | | \$ 11,832 | |
| 10 | Health Insurance | \$ 7,560 | | \$ 7,560 | |
| 11 | Life Insurance | \$ 563 | | \$ 563 | |
| 12 | Social Security Match | \$ 8,331 | | \$ 8,331 | |
| 13 | Unemployment Insurance | \$ 284 | | \$ 284 | |
| 14 | Long-Term Disability Insurance | \$ 1,325 | | \$ 1,325 | |
| | Special Benefits NOT Provided All Employees | | | | |
| 15 | Car Provided or Car Allowance | | | \$ - | |
| 16 | House(s) Provided or Housing Allowance | | | \$ - | |
| 17 | Deferred Compensation Actually Paid During Fiscal Year | | | \$ - | |
| 18 | Annual Bonus | | | \$ - | |
| 19 | Special Bonuses | | | \$ - | |
| 20 | Additional Life Insurance Premiums | | | \$ - | |
| 21 | Club Dues (Country Club, Civic Clubs, etc.) | | | \$ - | |
| 22 | Other Compensation | | | \$ - | |
| | Explain: | | | | |
| | | | | | |
| | | | | | |
| 23 | Total Compensation | \$ 148,215 | 0 | \$ 148,215 | |
| 24 | Deferred Compensation Annual Accumulation but NOT Paid | | | | |

Survey completed by: Julie Bryant

Phone No. 479-788-7055

Fiscal 2014 Administrator's Compensation Survey

| Line No. | Salaries of \$100,000 or More | Public Funds | Private Funds | Total | Source of Private Funds |
|----------|--|--------------|---------------|------------|-------------------------|
| 1 | Institution: <u>University of Arkansas - Fort Smith</u> | | | | |
| 2 | Employee Name: <u>Stacey Jones</u> | | | | |
| 3 | Title: <u>Dean, Associate VC for Campus and Community Events</u> | | | | |
| | Base Salary: | | | | |
| 4 | Salary within the Line-Item Maximum for 2013-14 | \$ 109,242 | | | |
| 5 | State Funds Used to pay above Line-Item (up to 25% of LIM) | | | | |
| 6 | UAMS Professional Income Allowance (2.5 multiplier)* | | | | |
| 7 | Remaining Salary from other Sources | | | | |
| 8 | Total Base Salary | \$ 109,242 | 0 | \$ 109,242 | |
| | Benefits Provided to All Full-Time Employees | | | | |
| 9 | Retirement Match | \$ 11,014 | | \$ 11,014 | |
| 10 | Health Insurance | \$ 7,560 | | \$ 7,560 | |
| 11 | Life Insurance | \$ 520 | | \$ 520 | |
| 12 | Social Security Match | \$ 7,704 | | \$ 7,704 | |
| 13 | Unemployment Insurance | \$ 264 | | \$ 264 | |
| 14 | Long-Term Disability Insurance | \$ 1,224 | | \$ 1,224 | |
| | Special Benefits NOT Provided All Employees | | | | |
| 15 | Car Provided or Car Allowance | | | \$ - | |
| 16 | House(s) Provided or Housing Allowance | | | \$ - | |
| 17 | Deferred Compensation Actually Paid During Fiscal Year | | | \$ - | |
| 18 | Annual Bonus Career Service | \$ 900 | | \$ 900 | |
| 19 | Special Bonuses | | | \$ - | |
| 20 | Additional Life Insurance Premiums | | | \$ - | |
| 21 | Club Dues (Country Club, Civic Clubs, etc.) | | | \$ - | |
| 22 | Other Compensation | | | \$ - | |
| | Explain: | | | | |
| | | | | | |
| | | | | | |
| 23 | Total Compensation | \$ 138,428 | 0 | \$ 138,428 | |
| 24 | Deferred Compensation Annual Accumulation but NOT Paid | | | | |

Survey completed by: Julie Bryant

Phone No. 479-788-7055

Fiscal 2014 Administrator's Compensation Survey

| Line No. | Salaries of \$100,000 or More | Public Funds | Private Funds | Total | Source of Private Funds |
|----------|--|--------------|---------------|------------|-------------------------|
| 1 | Institution: <u>University of Arkansas - Fort Smith</u> | | | | |
| 2 | Employee Name: <u>Carol Penny Pendleton</u> | | | | |
| 3 | Title: <u>Dean, Enrollment Management</u> | | | | |
| | Base Salary: | | | | |
| 4 | Salary within the Line-Item Maximum for 2013-14 | \$ 109,086 | | | |
| 5 | State Funds Used to pay above Line-Item (up to 25% of LIM) | | | | |
| 6 | UAMS Professional Income Allowance (2.5 multiplier)* | | | | |
| 7 | Remaining Salary from other Sources | | | | |
| 8 | Total Base Salary | \$ 109,086 | 0 | \$ 109,086 | |
| | Benefits Provided to All Full-Time Employees | | | | |
| 9 | Retirement Match | \$ 10,999 | | \$ 10,999 | |
| 10 | Health Insurance | \$ 7,560 | | \$ 7,560 | |
| 11 | Life Insurance | \$ 520 | | \$ 520 | |
| 12 | Social Security Match | \$ 7,577 | | \$ 7,577 | |
| 13 | Unemployment Insurance | \$ 264 | | \$ 264 | |
| 14 | Long-Term Disability Insurance | \$ 1,222 | | \$ 1,222 | |
| | Special Benefits NOT Provided All Employees | | | | |
| 15 | Car Provided or Car Allowance | | | \$ - | |
| 16 | House(s) Provided or Housing Allowance | | | \$ - | |
| 17 | Deferred Compensation Actually Paid During Fiscal Year | | | \$ - | |
| 18 | Annual Bonus Career Service Award | \$ 900 | | \$ 900 | |
| 19 | Special Bonuses | | | \$ - | |
| 20 | Additional Life Insurance Premiums | | | \$ - | |
| 21 | Club Dues (Country Club, Civic Clubs, etc.) | | | \$ - | |
| 22 | Other Compensation | | | \$ - | |
| | Explain: | | | | |
| | | | | | |
| | | | | | |
| 23 | Total Compensation | \$ 138,128 | 0 | \$ 138,128 | |
| 24 | Deferred Compensation Annual Accumulation but NOT Paid | | | | |

Survey completed by: Julie Bryant

Phone No. 479-788-7055

Fiscal 2014 Administrator's Compensation Survey

| Line No. | Salaries of \$100,000 or More | Public Funds | Private Funds | Total | Source of Private Funds |
|----------|---|--------------|---------------|------------|-------------------------|
| 1 | Institution: <u>University of Arkansas - Fort Smith</u> | | | | |
| 2 | Employee Name: <u>Patrick Widders</u> | | | | |
| 3 | Title: <u>Dean, Executive Director Career Services</u> | | | | |
| | Base Salary: | | | | |
| 4 | Salary within the Line-Item Maximum for 2013-14 | \$ 109,086 | | | |
| 5 | State Funds Used to pay above Line-Item (up to 25% of LIM) | | | | |
| 6 | UAMS Professional Income Allowance (2.5 multiplier)* | | | | |
| 7 | Remaining Salary from other Sources | | | | |
| 8 | Total Base Salary | \$ 109,086 | 0 | \$ 109,086 | |
| | Benefits Provided to All Full-Time Employees | | | | |
| 9 | Retirement Match | \$ 15,272 | | \$ 15,272 | |
| 10 | Health Insurance | \$ 7,560 | | \$ 7,560 | |
| 11 | Life Insurance | \$ 520 | | \$ 520 | |
| 12 | Social Security Match | \$ 7,809 | | \$ 7,809 | |
| 13 | Unemployment Insurance | \$ 262 | | \$ 262 | |
| 14 | Long-Term Disability Insurance | \$ 1,222 | | \$ 1,222 | |
| | Special Benefits NOT Provided All Employees | | | | |
| 15 | Car Provided or Car Allowance | | | \$ - | |
| 16 | House(s) Provided or Housing Allowance | | | \$ - | |
| 17 | Deferred Compensation Actually Paid During Fiscal Year | | | \$ - | |
| 18 | Annual Bonus | | | \$ - | |
| 19 | Special Bonuses | | | \$ - | |
| 20 | Additional Life Insurance Premiums | | | \$ - | |
| 21 | Club Dues (Country Club, Civic Clubs, etc.) | | | \$ - | |
| 22 | Other Compensation | | | \$ - | |
| | Explain: | | | | |
| | | | | | |
| | | | | | |
| 23 | Total Compensation | \$ 141,731 | 0 | \$ 141,731 | |
| 24 | Deferred Compensation Annual Accumulation but NOT Paid | | | | |

Survey completed by: Julie Bryant

Phone No. 479-788-7055

Fiscal 2014 Administrator's Compensation Survey

| Line No. | Salaries of \$100,000 or More | Public Funds | Private Funds | Total | Source of Private Funds |
|----------|--|--------------|---------------|------------|-------------------------|
| 1 | Institution: <u>University of Arkansas - Fort Smith</u> | | | | |
| 2 | Employee Name: <u>Diana Rowden</u> | | | | |
| 3 | Title: <u>Dean</u> | | | | |
| | Base Salary: | | | | |
| 4 | Salary within the Line-Item Maximum for 2013-14 | \$ 109,086 | | | |
| 5 | State Funds Used to pay above Line-Item (up to 25% of LIM) | | | | |
| 6 | UAMS Professional Income Allowance (2.5 multiplier)* | | | | |
| 7 | Remaining Salary from other Sources | | | | |
| 8 | Total Base Salary | \$ 109,086 | 0 | \$ 109,086 | |
| | Benefits Provided to All Full-Time Employees | | | | |
| 9 | Retirement Match | \$ 10,989 | | \$ 10,989 | |
| 10 | Health Insurance | \$ 7,560 | | \$ 7,560 | |
| 11 | Life Insurance | \$ 520 | | \$ 520 | |
| 12 | Social Security Match | \$ 8,146 | | \$ 8,146 | |
| 13 | Unemployment Insurance | \$ 262 | | \$ 262 | |
| 14 | Long-Term Disability Insurance | \$ 1,222 | | \$ 1,222 | |
| | Special Benefits NOT Provided All Employees | | | | |
| 15 | Car Provided or Car Allowance | | | \$ - | |
| 16 | House(s) Provided or Housing Allowance | | | \$ - | |
| 17 | Deferred Compensation Actually Paid During Fiscal Year | | | \$ - | |
| 18 | Annual Bonus Career Service Award | \$ 800 | | \$ 800 | |
| 19 | Special Bonuses | | | \$ - | |
| 20 | Additional Life Insurance Premiums | | | \$ - | |
| 21 | Club Dues (Country Club, Civic Clubs, etc.) | | | \$ - | |
| 22 | Other Compensation | | | \$ - | |
| | Explain: | | | | |
| | | | | | |
| | | | | | |
| 23 | Total Compensation | \$ 138,585 | 0 | \$ 138,585 | |
| 24 | Deferred Compensation Annual Accumulation but NOT Paid | | | | |

Survey completed by: Julie Bryant

Phone No. 479-788-7055

Fiscal 2014 Administrator's Compensation Survey

| Line No. | Salaries of \$100,000 or More | Public Funds | Private Funds | Total | Source of Private Funds |
|----------|---|--------------|---------------|------------|-------------------------|
| 1 | Institution: <u>University of Arkansas - Fort Smith</u> | | | | |
| 2 | Employee Name: <u>Rita Barrett</u> | | | | |
| 3 | Title: <u>Department Chair</u> | | | | |
| | Base Salary: | | | | |
| 4 | Salary within the Line-Item Maximum for 2013-14 | \$ 106,724 | | | |
| 5 | State Funds Used to pay above Line-Item (up to 25% of LIM) | | | | |
| 6 | UAMS Professional Income Allowance (2.5 multiplier)* | | | | |
| 7 | Remaining Salary from other Sources | | | | |
| 8 | Total Base Salary | \$ 106,724 | 0 | \$ 106,724 | |
| | Benefits Provided to All Full-Time Employees | | | | |
| 9 | Retirement Match | \$ 10,672 | | \$ 10,672 | |
| 10 | Health Insurance | \$ 7,560 | | \$ 7,560 | |
| 11 | Life Insurance | \$ 506 | | \$ 506 | |
| 12 | Social Security Match | \$ 7,558 | | \$ 7,558 | |
| 13 | Unemployment Insurance | \$ 256 | | \$ 256 | |
| 14 | Long-Term Disability Insurance | \$ 1,195 | | \$ 1,195 | |
| | Special Benefits NOT Provided All Employees | | | | |
| 15 | Car Provided or Car Allowance | | | \$ - | |
| 16 | House(s) Provided or Housing Allowance | | | \$ - | |
| 17 | Deferred Compensation Actually Paid During Fiscal Year | | | \$ - | |
| 18 | Annual Bonus | | | \$ - | |
| 19 | Special Bonuses | | | \$ - | |
| 20 | Additional Life Insurance Premiums | | | \$ - | |
| 21 | Club Dues (Country Club, Civic Clubs, etc.) | | | \$ - | |
| 22 | Other Compensation | | | \$ - | |
| | Explain: | | | | |
| | | | | | |
| | | | | | |
| 23 | Total Compensation | \$ 134,471 | 0 | \$ 134,471 | |
| 24 | Deferred Compensation Annual Accumulation but NOT Paid | | | | |

Survey completed by: Julie Bryant

Phone No. 479-788-7055

Fiscal 2014 Administrator's Compensation Survey

| Line No. | Salaries of \$100,000 or More | Public Funds | Private Funds | Total | Source of Private Funds |
|----------|---|--------------|---------------|------------|-------------------------|
| 1 | Institution: <u>University of Arkansas - Fort Smith</u> | | | | |
| 2 | Employee Name: <u>James Beard</u> | | | | |
| 3 | Title: <u>Department Chair</u> | | | | |
| | Base Salary: | | | | |
| 4 | Salary within the Line-Item Maximum for 2013-14 | \$ 119,052 | | | |
| 5 | State Funds Used to pay above Line-Item (up to 25% of LIM) | | | | |
| 6 | UAMS Professional Income Allowance (2.5 multiplier)* | | | | |
| 7 | Remaining Salary from other Sources | | | | |
| 8 | Total Base Salary | \$ 119,052 | 0 | \$ 119,052 | |
| | Benefits Provided to All Full-Time Employees | | | | |
| 9 | Retirement Match | \$ 11,905 | | \$ 11,905 | |
| 10 | Health Insurance | \$ - | | \$ - | |
| 11 | Life Insurance | \$ 369 | | \$ 369 | |
| 12 | Social Security Match | \$ 8,779 | | \$ 8,779 | |
| 13 | Unemployment Insurance | \$ 286 | | \$ 286 | |
| 14 | Long-Term Disability Insurance | \$ 1,333 | | \$ 1,333 | |
| | Special Benefits NOT Provided All Employees | | | | |
| 15 | Car Provided or Car Allowance | | | \$ - | |
| 16 | House(s) Provided or Housing Allowance | | | \$ - | |
| 17 | Deferred Compensation Actually Paid During Fiscal Year | | | \$ - | |
| 18 | Annual Bonus | | | \$ - | |
| 19 | Special Bonuses | | | \$ - | |
| 20 | Additional Life Insurance Premiums | | | \$ - | |
| 21 | Club Dues (Country Club, Civic Clubs, etc.) | | | \$ - | |
| 22 | Other Compensation | | | \$ - | |
| | Explain: | | | | |
| | | | | | |
| | | | | | |
| 23 | Total Compensation | \$ 141,724 | 0 | \$ 141,724 | |
| 24 | Deferred Compensation Annual Accumulation but NOT Paid | | | | |

Survey completed by: Julie Bryant

Phone No. 479-788-7055

Fiscal 2014 Administrator's Compensation Survey

| Line No. | Salaries of \$100,000 or More | Public Funds | Private Funds | Total | Source of Private Funds |
|----------|--|--------------|---------------|------------|-------------------------|
| 1 | Institution: <u>University of Arkansas - Fort Smith</u> | | | | |
| 2 | Employee Name: <u>James Belcher</u> | | | | |
| 3 | Title: <u>Department Chair/Professor</u> | | | | |
| | Base Salary: | | | | |
| 4 | Salary within the Line-Item Maximum for 2013-14 | \$ 105,828 | | | |
| 5 | State Funds Used to pay above Line-Item (up to 25% of LIM) | | | | |
| 6 | UAMS Professional Income Allowance (2.5 multiplier)* | | | | |
| 7 | Remaining Salary from other Sources | | | | |
| 8 | Total Base Salary | \$ 105,828 | 0 | \$ 105,828 | |
| | Benefits Provided to All Full-Time Employees | | | | |
| 9 | Retirement Match | \$ 10,583 | | \$ 10,583 | |
| 10 | Health Insurance | \$ 7,560 | | \$ 7,560 | |
| 11 | Life Insurance | \$ 501 | | \$ 501 | |
| 12 | Social Security Match | \$ 7,996 | | \$ 7,996 | |
| 13 | Unemployment Insurance | \$ 254 | | \$ 254 | |
| 14 | Long-Term Disability Insurance | \$ 1,185 | | \$ 1,185 | |
| | Special Benefits NOT Provided All Employees | | | | |
| 15 | Car Provided or Car Allowance | | | \$ - | |
| 16 | House(s) Provided or Housing Allowance | | | \$ - | |
| 17 | Deferred Compensation Actually Paid During Fiscal Year | | | \$ - | |
| 18 | Annual Bonus | | | \$ - | |
| 19 | Special Bonuses | | | \$ - | |
| 20 | Additional Life Insurance Premiums | | | \$ - | |
| 21 | Club Dues (Country Club, Civic Clubs, etc.) | | | \$ - | |
| 22 | Other Compensation | | | \$ - | |
| | Explain: | | | | |
| | | | | | |
| | | | | | |
| 23 | Total Compensation | \$ 133,907 | 0 | \$ 133,907 | |
| 24 | Deferred Compensation Annual Accumulation but NOT Paid | | | | |

Survey completed by: Julie Bryant

Phone No. 479-788-7055

Fiscal 2014 Administrator's Compensation Survey

| Line No. | Salaries of \$100,000 or More | Public Funds | Private Funds | Total | Source of Private Funds |
|----------|---|--------------|---------------|------------|-------------------------|
| 1 | Institution: <u>University of Arkansas - Fort Smith</u> | | | | |
| 2 | Employee Name: <u>David A. McClellan</u> | | | | |
| 3 | Title: <u>Department Chair</u> | | | | |
| | Base Salary: | | | | |
| 4 | Salary within the Line-Item Maximum for 2013-14 | \$ 104,000 | | | |
| 5 | State Funds Used to pay above Line-Item (up to 25% of LIM) | | | | |
| 6 | UAMS Professional Income Allowance (2.5 multiplier)* | | | | |
| 7 | Remaining Salary from other Sources | | | | |
| 8 | Total Base Salary | \$ 104,000 | 0 | \$ 104,000 | |
| | Benefits Provided to All Full-Time Employees | | | | |
| 9 | Retirement Match | \$ 10,400 | | \$ 10,400 | |
| 10 | Health Insurance | \$ 6,850 | | \$ 6,850 | |
| 11 | Life Insurance | \$ 492 | | \$ 492 | |
| 12 | Social Security Match | \$ 7,405 | | \$ 7,405 | |
| 13 | Unemployment Insurance | \$ 250 | | \$ 250 | |
| 14 | Long-Term Disability Insurance | \$ 863 | | \$ 863 | |
| | Special Benefits NOT Provided All Employees | | | | |
| 15 | Car Provided or Car Allowance | | | \$ - | |
| 16 | House(s) Provided or Housing Allowance | | | \$ - | |
| 17 | Deferred Compensation Actually Paid During Fiscal Year | | | \$ - | |
| 18 | Annual Bonus | | | \$ - | |
| 19 | Special Bonuses | | | \$ - | |
| 20 | Additional Life Insurance Premiums | | | \$ - | |
| 21 | Club Dues (Country Club, Civic Clubs, etc.) | | | \$ - | |
| 22 | Other Compensation | | | \$ - | |
| | Explain: | | | | |
| | | | | | |
| | | | | | |
| 23 | Total Compensation | \$ 130,260 | 0 | \$ 130,260 | |
| 24 | Deferred Compensation Annual Accumulation but NOT Paid | | | | |

Survey completed by: Julie Bryant

Phone No. 479-788-7055

Fiscal 2014 Administrator's Compensation Survey

| Line No. | Salaries of \$100,000 or More | Public Funds | Private Funds | Total | Source of Private Funds |
|----------|---|--------------|---------------|------------|-------------------------|
| 1 | Institution: <u>University of Arkansas - Fort Smith</u> | | | | |
| 2 | Employee Name: <u>Margaret Tanner</u> | | | | |
| 3 | Title: <u>Professor of Accounting/Interim Dean</u> | | | | |
| | Base Salary: | | | | |
| 4 | Salary within the Line-Item Maximum for 2013-14 | \$ 141,295 | | | |
| 5 | State Funds Used to pay above Line-Item (up to 25% of LIM) | | | | |
| 6 | UAMS Professional Income Allowance (2.5 multiplier)* | | | | |
| 7 | Remaining Salary from other Sources | | | | |
| 8 | Total Base Salary | \$ 141,295 | 0 | \$ 141,295 | |
| | Benefits Provided to All Full-Time Employees | | | | |
| 9 | Retirement Match | \$ 14,130 | | \$ 14,130 | |
| 10 | Health Insurance | \$ 7,560 | | \$ 7,560 | |
| 11 | Life Insurance | \$ 638 | | \$ 638 | |
| 12 | Social Security Match | \$ 9,567 | | \$ 9,567 | |
| 13 | Unemployment Insurance | \$ 339 | | \$ 339 | |
| 14 | Long-Term Disability Insurance | \$ 1,583 | | \$ 1,583 | |
| | Special Benefits NOT Provided All Employees | | | | |
| 15 | Car Provided or Car Allowance | | | \$ - | |
| 16 | House(s) Provided or Housing Allowance | | | \$ - | |
| 17 | Deferred Compensation Actually Paid During Fiscal Year | | | \$ - | |
| 18 | Annual Bonus | | | \$ - | |
| 19 | Special Bonuses | | | \$ - | |
| 20 | Additional Life Insurance Premiums | | | \$ - | |
| 21 | Club Dues (Country Club, Civic Clubs, etc.) | | | \$ - | |
| 22 | Other Compensation | | | \$ - | |
| | Explain: | | | | |
| | | | | | |
| | | | | | |
| 23 | Total Compensation | \$ 175,112 | 0 | \$ 175,112 | |
| 24 | Deferred Compensation Annual Accumulation but NOT Paid | | | | |

Survey completed by: Julie Bryant

Phone No. 479-788-7055

Fiscal 2014 Administrator's Compensation Survey

| Line No. | Salaries of \$100,000 or More | Public Funds | Private Funds | Total | Source of Private Funds |
|----------|---|--------------|---------------|------------|-------------------------|
| 1 | Institution: <u>University of Arkansas - Fort Smith</u> | | | | |
| 2 | Employee Name: <u>Kermit Kuehn</u> | | | | |
| 3 | Title: <u>Professor of Management, Dir Ctr Business Research & Econ Dev.</u> | | | | |
| | Base Salary: | | | | |
| 4 | Salary within the Line-Item Maximum for 2013-14 | \$ 130,190 | | | |
| 5 | State Funds Used to pay above Line-Item (up to 25% of LIM) | | | | |
| 6 | UAMS Professional Income Allowance (2.5 multiplier)* | | | | |
| 7 | Remaining Salary from other Sources | | | | |
| 8 | Total Base Salary | \$ 130,190 | 0 | \$ 130,190 | |
| | Benefits Provided to All Full-Time Employees | | | | |
| 9 | Retirement Match | \$ 13,019 | | \$ 13,019 | |
| 10 | Health Insurance | \$ 7,560 | | \$ 7,560 | |
| 11 | Life Insurance | \$ 591 | | \$ 591 | |
| 12 | Social Security Match | \$ 8,591 | | \$ 8,591 | |
| 13 | Unemployment Insurance | \$ 312 | | \$ 312 | |
| 14 | Long-Term Disability Insurance | \$ 1,391 | | \$ 1,391 | |
| | Special Benefits NOT Provided All Employees | | | | |
| 15 | Car Provided or Car Allowance | | | \$ - | |
| 16 | House(s) Provided or Housing Allowance | | | \$ - | |
| 17 | Deferred Compensation Actually Paid During Fiscal Year | | | \$ - | |
| 18 | Annual Bonus | | | \$ - | |
| 19 | Special Bonuses | | | \$ - | |
| 20 | Additional Life Insurance Premiums | | | \$ - | |
| 21 | Club Dues (Country Club, Civic Clubs, etc.) | | | \$ - | |
| 22 | Other Compensation | | | \$ - | |
| | Explain: | | | | |
| | | | | | |
| | | | | | |
| 23 | Total Compensation | \$ 161,654 | 0 | \$ 161,654 | |
| 24 | Deferred Compensation Annual Accumulation but NOT Paid | | | | |

Survey completed by: Julie Bryant

Phone No. 479-788-7055

Fiscal 2014 Administrator's Compensation Survey

| Line No. | Salaries of \$100,000 or More | Public Funds | Private Funds | Total | Source of Private Funds |
|----------|--|--------------|---------------|------------|-------------------------|
| 1 | Institution: <u>University of Arkansas - Fort Smith</u> | | | | |
| 2 | Employee Name: <u>Phillip Russell</u> | | | | |
| 3 | Title: <u>Dean, Director of Center for Excellence</u> | | | | |
| | Base Salary: | | | | |
| 4 | Salary within the Line-Item Maximum for 2013-14 | \$ 103,890 | | | |
| 5 | State Funds Used to pay above Line-Item (up to 25% of LIM) | | | | |
| 6 | UAMS Professional Income Allowance (2.5 multiplier)* | | | | |
| 7 | Remaining Salary from other Sources | | | | |
| 8 | Total Base Salary | \$ 103,890 | 0 | \$ 103,890 | |
| | Benefits Provided to All Full-Time Employees | | | | |
| 9 | Retirement Match | \$ 10,389 | | \$ 10,389 | |
| 10 | Health Insurance | \$ 7,560 | | \$ 7,560 | |
| 11 | Life Insurance | \$ 491 | | \$ 491 | |
| 12 | Social Security Match | \$ 7,859 | | \$ 7,859 | |
| 13 | Unemployment Insurance | \$ 249 | | \$ 249 | |
| 14 | Long-Term Disability Insurance | \$ 1,164 | | \$ 1,164 | |
| | Special Benefits NOT Provided All Employees | | | | |
| 15 | Car Provided or Car Allowance | | | \$ - | |
| 16 | House(s) Provided or Housing Allowance | | | \$ - | |
| 17 | Deferred Compensation Actually Paid During Fiscal Year | | | \$ - | |
| 18 | Annual Bonus | | | \$ - | |
| 19 | Special Bonuses | | | \$ - | |
| 20 | Additional Life Insurance Premiums | | | \$ - | |
| 21 | Club Dues (Country Club, Civic Clubs, etc.) | | | \$ - | |
| 22 | Other Compensation | | | \$ - | |
| | Explain: | | | | |
| | | | | | |
| | | | | | |
| 23 | Total Compensation | \$ 131,602 | 0 | \$ 131,602 | |
| 24 | Deferred Compensation Annual Accumulation but NOT Paid | | | | |

Survey completed by: Julie Bryant

Phone No. 479-788-7055

Fiscal 2014 Administrator's Compensation Survey

| Line No. | Salaries of \$100,000 or More | Public Funds | Private Funds | Total | Source of Private Funds |
|----------|---|--------------|---------------|------------|-------------------------|
| 1 | Institution: <u>University of Arkansas - Fort Smith</u> | | | | |
| 2 | Employee Name: <u>Dustin Smith</u> | | | | |
| 3 | Title: <u>Athletic Director</u> | | | | |
| | Base Salary: | | | | |
| 4 | Salary within the Line-Item Maximum for 2013-14 | \$ 101,000 | | | |
| 5 | State Funds Used to pay above Line-Item (up to 25% of LIM) | | | | |
| 6 | UAMS Professional Income Allowance (2.5 multiplier)* | | | | |
| 7 | Remaining Salary from other Sources | | | | |
| 8 | Total Base Salary | \$ 101,000 | 0 | \$ 101,000 | |
| | Benefits Provided to All Full-Time Employees | | | | |
| 9 | Retirement Match | \$ 8,753 | | \$ 8,753 | |
| 10 | Health Insurance | \$ 7,560 | | \$ 7,560 | |
| 11 | Life Insurance | \$ 477 | | \$ 477 | |
| 12 | Social Security Match | \$ 7,230 | | \$ 7,230 | |
| 13 | Unemployment Insurance | \$ 242 | | \$ 242 | |
| 14 | Long-Term Disability Insurance | \$ 1,131 | | \$ 1,131 | |
| | Special Benefits NOT Provided All Employees | | | | |
| 15 | Car Provided or Car Allowance | | | \$ - | |
| 16 | House(s) Provided or Housing Allowance | | | \$ - | |
| 17 | Deferred Compensation Actually Paid During Fiscal Year | | | \$ - | |
| 18 | Annual Bonus | | | \$ - | |
| 19 | Special Bonuses | | | \$ - | |
| 20 | Additional Life Insurance Premiums | | | \$ - | |
| 21 | Club Dues (Country Club, Civic Clubs, etc.) | | | \$ - | |
| 22 | Other Compensation | | | \$ - | |
| | Explain: | | | | |
| | | | | | |
| | | | | | |
| 23 | Total Compensation | \$ 126,393 | 0 | \$ 126,393 | |
| 24 | Deferred Compensation Annual Accumulation but NOT Paid | | | | |

Survey completed by: Julie Bryant

Phone No. 479-788-7055

Fiscal 2014 Administrator's Compensation Survey

| Line No. | Salaries of \$100,000 or More | Public Funds | Private Funds | Total | Source of Private Funds |
|----------|--|--------------|---------------|------------|-------------------------|
| 1 | Institution: <u>University of Arkansas - Fort Smith</u> | | | | |
| 2 | Employee Name: <u>Brenda J. Mitchell</u> | | | | |
| 3 | Title: <u>Associate Provost/Professor</u> | | | | |
| | Base Salary: | | | | |
| 4 | Salary within the Line-Item Maximum for 2013-14 | \$ 142,169 | | | |
| 5 | State Funds Used to pay above Line-Item (up to 25% of LIM) | \$ - | | | |
| 6 | UAMS Professional Income Allowance (2.5 multiplier)* | | | | |
| 7 | Remaining Salary from other Sources | | | | |
| 8 | Total Base Salary | \$ 142,169 | 0 | \$ 142,169 | |
| | Benefits Provided to All Full-Time Employees | | | | |
| 9 | Retirement Match | \$ 14,287 | | \$ 14,287 | |
| 10 | Health Insurance | \$ 7,560 | | \$ 7,560 | |
| 11 | Life Insurance | \$ 439 | | \$ 439 | |
| 12 | Social Security Match | \$ 9,086 | | \$ 9,086 | |
| 13 | Unemployment Insurance | \$ 343 | | \$ 343 | |
| 14 | Long-Term Disability Insurance | \$ 1,592 | | \$ 1,592 | |
| | Special Benefits NOT Provided All Employees | | | | |
| 15 | Car Provided or Car Allowance | | | \$ - | |
| 16 | House(s) Provided or Housing Allowance | | | \$ - | |
| 17 | Deferred Compensation Actually Paid During Fiscal Year | | | \$ - | |
| 18 | Annual Bonus Career Service | \$ 700 | | \$ 700 | |
| 19 | Special Bonuses | | | \$ - | |
| 20 | Additional Life Insurance Premiums | | | \$ - | |
| 21 | Club Dues (Country Club, Civic Clubs, etc.) | | | \$ - | |
| 22 | Other Compensation | | | \$ - | |
| | Explain: | | | | |
| | | | | | |
| | | | | | |
| 23 | Total Compensation | \$ 176,176 | 0 | \$ 176,176 | |
| 24 | Deferred Compensation Annual Accumulation but NOT Paid | | | | |

Survey completed by: Julie Bryant

Phone No. 479-788-7055

Administrator's Compensation Survey for 2013-14

In accordance with ACA 6-63-316

UNIVERSITY OF ARKANSAS AT LITTLE ROCK

Fiscal 2014 Administrator's Compensation Survey

| Line No. | Salaries of \$100,000 or More | Public Funds | Private Funds | Total | Source of Private Funds |
|----------|---|--------------|---------------|------------|-------------------------|
| 1 | Institution: <u>UALR</u> | | | | |
| 2 | Employee Name: <u>Joel E. Anderson</u> | | | | |
| 3 | Title: <u>Chancellor U of A at Little Rock</u> | | | | |
| | Base Salary: | | | | |
| 4 | Salary within the Line-Item Maximum for 2013-2014 | \$ 219,406 | | | |
| 5 | State Funds Used to pay above Line-Item (up to 25% of LIM) | | | | |
| 6 | UAMS Professional Income Allowance (2.5 multiplier)* | \$ - | | | |
| 7 | Remaining Salary from other Sources | | \$ - | | |
| 8 | Total Base Salary | \$ 219,406 | \$ - | \$ 219,406 | |
| | <u>Benefits Provided to All Full-Time Employees</u> | | | | |
| 9 | Retirement Match | \$ 22,031 | | \$ 22,031 | |
| 10 | Health Insurance | \$ 8,597 | | \$ 8,597 | |
| 11 | Life Insurance | \$ 156 | | \$ 156 | |
| 12 | Social Security Match | \$ 10,297 | | \$ 10,297 | |
| 13 | Unemployment Insurance | \$ 88 | | \$ 88 | |
| 14 | Long-Term Disability Insurance | \$ 56 | | \$ 56 | |
| | <u>Special Benefits NOT Provided All Employees</u> | | | | |
| 15 | Car Provided or Car Allowance | | \$ 8,400 | \$ 8,400 | Foundation Fac/Staff |
| 16 | House(s) Provided or Housing Allowance | \$ 4,243 | | \$ 4,243 | |
| 17 | Deferred Compensation Actually Paid During Fiscal Year | | | | |
| 18 | Annual Bonus | \$ 900 | | \$ 900 | |
| 19 | Special Bonuses | | | | |
| 20 | Additional Life Insurance Premiums | | | | |
| 21 | Club Dues (Country Club, Civic Clubs, etc.) | | | | |
| 22 | Other Compensation | | | | |
| | Explain: | | | | |
| | | | | | |
| | | | | | |
| 23 | Total Compensation | \$ 265,774 | \$ 8,400 | \$ 274,174 | |
| 24 | Deferred Compensation Annual Accumulation but NOT Paid | | | | |

Survey completed by: Annette Murdock-Tangye

Phone No. 501-569-8678

Fiscal 2014 Administrator's Compensation Survey

| Line No. | Salaries of \$100,000 or More | Public Funds | Private Funds | Total | Source of Private Funds |
|----------|---|--------------|---------------|------------|-------------------------|
| 1 | Institution: <u>UALR</u> | | | | |
| 2 | Employee Name: <u>Charles E. Cunningham</u> | | | | |
| 3 | Title: <u>Assistant Coach</u> | | | | |
| | Base Salary: | | | | |
| 4 | Salary within the Line-Item Maximum for 2013-2014 | \$ 77,583 | | | |
| 5 | State Funds Used to pay above Line-Item (up to 25% of LIM) | | | | |
| 6 | UAMS Professional Income Allowance (2.5 multiplier)* | | | | |
| 7 | Remaining Salary from other Sources | | \$ 23,148 | | Foundation - Athletic |
| 8 | Total Base Salary | \$ 77,583 | \$ 23,148 | \$ 100,731 | |
| | <u>Benefits Provided to All Full-Time Employees</u> | | | | |
| 9 | Retirement Match | \$ 7,758 | \$ 2,315 | \$ 10,073 | Foundation-Athletics |
| 10 | Health Insurance | \$ 6,622 | \$ 1,976 | \$ 8,597 | Foundation-Athletics |
| 11 | Life Insurance | \$ 120 | \$ 36 | \$ 156 | Foundation-Athletics |
| 12 | Social Security Match | \$ 5,862 | \$ 1,749 | \$ 7,612 | Foundation-Athletics |
| 13 | Unemployment Insurance | \$ 31 | \$ 9 | \$ 40 | Foundation-Athletics |
| 14 | Long-Term Disability Insurance | \$ 43 | \$ 13 | \$ 56 | Foundation-Athletics |
| | <u>Special Benefits NOT Provided All Employees</u> | | | | |
| 15 | Car Provided or Car Allowance | | \$ 916 | \$ 916 | Foundation-Athletics |
| 16 | House(s) Provided or Housing Allowance | | | | |
| 17 | Deferred Compensation Actually Paid During Fiscal Year | | | | |
| 18 | Annual Bonus | | | | |
| 19 | Special Bonuses | | | | |
| 20 | Additional Life Insurance Premiums | | | | |
| 21 | Club Dues (Country Club, Civic Clubs, etc.) | | | | |
| 22 | Other Compensation | | | | |
| | Explain: | | | | |
| | | | | | |
| | | | | | |
| 23 | Total Compensation | \$ 98,020 | \$ 30,161 | \$ 128,181 | |
| 24 | Deferred Compensation Annual Accumulation but NOT Paid | | | | |

Survey completed by: Annette Murdock-Tangye

Phone No. 501-569-8678

Fiscal 2014 Administrator's Compensation Survey

| Line No. | Salaries of \$100,000 or More | Public Funds | Private Funds | Total | Source of Private Funds |
|----------|---|-------------------|-------------------|-------------------|-------------------------|
| 1 | Institution: <u>UALR</u> | | | | |
| 2 | Employee Name: <u>Steven L. Shields</u> | | | | |
| 3 | Title: <u>Head Basketball Coach</u> | | | | |
| | Base Salary: | | | | |
| 4 | Salary within the Line-Item Maximum for 2013-2014 | \$ 153,481 | | | |
| 5 | State Funds Used to pay above Line-Item (up to 25% of LIM) | \$ 7 | | | |
| 6 | UAMS Professional Income Allowance (2.5 multiplier)* | | | | |
| 7 | Remaining Salary from other Sources | | \$ 76,802 | | Foundation - Athletic |
| 8 | Total Base Salary | \$ 153,488 | \$ 76,802 | \$ 230,290 | |
| | <u>Benefits Provided to All Full-Time Employees</u> | | | | |
| 9 | Retirement Match | \$ 16,317 | \$ 8,165 | \$ 24,482 | Foundation - Athletics |
| 10 | Health Insurance | \$ 7,903 | \$ 3,955 | \$ 11,858 | Foundation - Athletics |
| 11 | Life Insurance | \$ 104 | \$ 52 | \$ 156 | Foundation - Athletics |
| 12 | Social Security Match | \$ 7,199 | \$ 3,602 | \$ 10,802 | Foundation - Athletics |
| 13 | Unemployment Insurance | \$ 65 | \$ 33 | \$ 98 | Foundation - Athletics |
| 14 | Long-Term Disability Insurance | \$ 37 | \$ 19 | \$ 56 | Foundation - Athletics |
| | <u>Special Benefits NOT Provided All Employees</u> | | | | |
| 15 | Car Provided or Car Allowance | | \$ 2,439 | \$ 2,439 | Auto Dealer Provided |
| 16 | House(s) Provided or Housing Allowance | | | | |
| 17 | Deferred Compensation Actually Paid During Fiscal Year | | | | |
| 18 | Annual Bonus | \$ 600 | | \$ 600 | |
| 19 | Special Bonuses | | | | |
| 20 | Additional Life Insurance Premiums | | | | |
| 21 | Club Dues (Country Club, Civic Clubs, etc.) | | \$ 7,738 | \$ 7,738 | Foundation - Athletics |
| 22 | Other Compensation | | | | |
| | Explain: <u>Sports Radio Show as per contract</u> | | \$ 13,928 | \$ 13,928 | Foundation - Athletics |
| | | | | | |
| | | | | | |
| 23 | Total Compensation | \$ 185,714 | \$ 116,731 | \$ 302,446 | |
| 24 | Deferred Compensation Annual Accumulation but NOT Paid | | | | |

Survey completed by: Annette Murdock-Tangye

Phone No. 501-569-8678

Fiscal 2014 Administrator's Compensation Survey

| Line No. | Salaries of \$100,000 or More | Public Funds | Private Funds | Total | Source of Private Funds |
|----------|---|--------------|---------------|------------|-------------------------|
| 1 | Institution: <u>UALR</u> | | | | |
| 2 | Employee Name: <u>David L Millay</u> | | | | |
| 3 | Title: <u>Associate Vice Chancellor</u> | | | | |
| | Base Salary: | | | | |
| 4 | Salary within the Line-Item Maximum for 2013-2014 | \$ 113,500 | | | |
| 5 | State Funds Used to pay above Line-Item (up to 25% of LIM) | | | | |
| 6 | UAMS Professional Income Allowance (2.5 multiplier)* | | | | |
| 7 | Remaining Salary from other Sources | | | | |
| 8 | Total Base Salary | \$ 113,500 | \$ - | \$ 113,500 | |
| | <u>Benefits Provided to All Full-Time Employees</u> | | | | |
| 9 | Retirement Match | \$ 11,410 | | \$ 11,410 | |
| 10 | Health Insurance | \$ 8,597 | | \$ 8,597 | |
| 11 | Life Insurance | \$ 156 | | \$ 156 | |
| 12 | Social Security Match | \$ 8,817 | | \$ 8,817 | |
| 13 | Unemployment Insurance | \$ 46 | | \$ 46 | |
| 14 | Long-Term Disability Insurance | \$ 56 | | \$ 56 | |
| | <u>Special Benefits NOT Provided All Employees</u> | | | | |
| 15 | Car Provided or Car Allowance | | \$ 4,163 | \$ 4,163 | Foundation Fac/Staff |
| 16 | House(s) Provided or Housing Allowance | | | | |
| 17 | Deferred Compensation Actually Paid During Fiscal Year | | | | |
| 18 | Annual Bonus | \$ 600 | | \$ 600 | |
| 19 | Special Bonuses | | | | |
| 20 | Additional Life Insurance Premiums | | | | |
| 21 | Club Dues (Country Club, Civic Clubs, etc.) | | | | |
| 22 | Other Compensation | | | | |
| | Explain: | | | | |
| | | | | | |
| | | | | | |
| 23 | Total Compensation | \$ 143,182 | \$ 4,162.7 | \$ 147,344 | |
| 24 | Deferred Compensation Annual Accumulation but NOT Paid | | | | |

Survey completed by: Annette Murdock-Tangye

Phone No. 501-569-8678

Fiscal 2014 Administrator's Compensation Survey

| Line No. | Salaries of \$100,000 or More | Public Funds | Private Funds | Total | Source of Private Funds |
|----------|---|--------------|---------------|------------|-------------------------|
| 1 | Institution: <u>UALR</u> | | | | |
| 2 | Employee Name: <u>Christina S. Drale</u> | | | | |
| 3 | Title: <u>Associate Vice Chancellor</u> | | | | |
| | Base Salary: | | | | |
| 4 | Salary within the Line-Item Maximum for 2013-2014 | \$ 116,000 | | | |
| 5 | State Funds Used to pay above Line-Item (up to 25% of LIM) | | | | |
| 6 | UAMS Professional Income Allowance (2.5 multiplier)* | | | | |
| 7 | Remaining Salary from other Sources | | \$ - | | |
| 8 | Total Base Salary | \$ 116,000 | \$ - | \$ 116,000 | |
| | <u>Benefits Provided to All Full-Time Employees</u> | | | | |
| 9 | Retirement Match | \$ 11,600 | | \$ 11,600 | |
| 10 | Health Insurance | \$ 3,797 | | \$ 3,797 | |
| 11 | Life Insurance | \$ 156 | | \$ 156 | |
| 12 | Social Security Match | \$ 8,716 | | \$ 8,716 | |
| 13 | Unemployment Insurance | \$ 46 | | \$ 46 | |
| 14 | Long-Term Disability Insurance | \$ 56 | | \$ 56 | |
| | <u>Special Benefits NOT Provided All Employees</u> | | | | |
| 15 | Car Provided or Car Allowance | | | | |
| 16 | House(s) Provided or Housing Allowance | | | | |
| 17 | Deferred Compensation Actually Paid During Fiscal Year | | | | |
| 18 | Annual Bonus | | | | |
| 19 | Special Bonuses | | | | |
| 20 | Additional Life Insurance Premiums | | | | |
| 21 | Club Dues (Country Club, Civic Clubs, etc.) | | | | |
| 22 | Other Compensation | | | | |
| | Explain: | | | | |
| | | | | | |
| | | | | | |
| 23 | Total Compensation | \$ 140,371 | \$ - | \$ 140,371 | |
| 24 | Deferred Compensation Annual Accumulation but NOT Paid | | | | |

Survey completed by: Annette Murdock-Tangye

Phone No. 501-569-8678

Fiscal 2014 Administrator's Compensation Survey

| Line No. | Salaries of \$100,000 or More | Public Funds | Private Funds | Total | Source of Private Funds |
|----------|---|--------------|---------------|------------|-------------------------|
| 1 | Institution: <u>UALR</u> | | | | |
| 2 | Employee Name: <u>Jan L Thomas</u> | | | | |
| 3 | Title: <u>Associate Dean</u> | | | | |
| | Base Salary: | | | | |
| 4 | Salary within the Line-Item Maximum for 2013-2014 | \$ 108,171 | | | |
| 5 | State Funds Used to pay above Line-Item (up to 25% of LIM) | | | | |
| 6 | UAMS Professional Income Allowance (2.5 multiplier)* | | | | |
| 7 | Remaining Salary from other Sources | | | | |
| 8 | Total Base Salary | \$ 108,171 | \$ - | \$ 108,171 | |
| | <u>Benefits Provided to All Full-Time Employees</u> | | | | |
| 9 | Retirement Match | \$ 10,887 | | \$ 10,887 | |
| 10 | Health Insurance | \$ 12,062 | | \$ 12,062 | |
| 11 | Life Insurance | \$ 156 | | \$ 156 | |
| 12 | Social Security Match | \$ 7,940 | | \$ 7,940 | |
| 13 | Unemployment Insurance | \$ 43 | | \$ 43 | |
| 14 | Long-Term Disability Insurance | \$ 56 | | \$ 56 | |
| | <u>Special Benefits NOT Provided All Employees</u> | | | | |
| 15 | Car Provided or Car Allowance | | | | |
| 16 | House(s) Provided or Housing Allowance | | | | |
| 17 | Deferred Compensation Actually Paid During Fiscal Year | | | | |
| 18 | Annual Bonus | \$ 700 | | \$ 700 | |
| 19 | Special Bonuses | | | | |
| 20 | Additional Life Insurance Premiums | | | | |
| 21 | Club Dues (Country Club, Civic Clubs, etc.) | | | | |
| 22 | Other Compensation | | | | |
| | Explain: | | | | |
| | | | | | |
| | | | | | |
| 23 | Total Compensation | \$ 140,016 | \$ - | \$ 140,016 | |
| 24 | Deferred Compensation Annual Accumulation but NOT Paid | | | | |

Survey completed by: Annette Murdock-Tangye

Phone No. 501-569-8678

Fiscal 2014 Administrator's Compensation Survey

| Line No. | Salaries of \$100,000 or More | Public Funds | Private Funds | Total | Source of Private Funds |
|----------|---|--------------|---------------|------------|-------------------------|
| 1 | Institution: <u>UALR</u> | | | | |
| 2 | Employee Name: <u>Sonya F. Premeaux</u> | | | | |
| 3 | Title: <u>Associate Dean</u> | | | | |
| | Base Salary: | | | | |
| 4 | Salary within the Line-Item Maximum for 2013-2014 | \$ 120,617 | | | |
| 5 | State Funds Used to pay above Line-Item (up to 25% of LIM) | \$ 14,763 | | | |
| 6 | UAMS Professional Income Allowance (2.5 multiplier)* | | | | |
| 7 | Remaining Salary from other Sources | | | | |
| 8 | Total Base Salary | \$ 135,380 | \$ - | \$ 135,380 | |
| | <u>Benefits Provided to All Full-Time Employees</u> | | | | |
| 9 | Retirement Match | \$ 13,538 | | \$ 13,538 | |
| 10 | Health Insurance | \$ 334 | | \$ 334 | |
| 11 | Life Insurance | \$ 156 | | \$ 156 | |
| 12 | Social Security Match | \$ 9,099 | | \$ 9,099 | |
| 13 | Unemployment Insurance | \$ 54 | | \$ 54 | |
| 14 | Long-Term Disability Insurance | \$ 56 | | \$ 56 | |
| | <u>Special Benefits NOT Provided All Employees</u> | | | | |
| 15 | Car Provided or Car Allowance | | | | |
| 16 | House(s) Provided or Housing Allowance | | | | |
| 17 | Deferred Compensation Actually Paid During Fiscal Year | | | | |
| 18 | Annual Bonus | | | | |
| 19 | Special Bonuses | | | | |
| 20 | Additional Life Insurance Premiums | | | | |
| 21 | Club Dues (Country Club, Civic Clubs, etc.) | | | | |
| 22 | Other Compensation | | | | |
| | Explain: | | | | |
| | | | | | |
| | | | | | |
| 23 | Total Compensation | \$ 158,617 | \$ - | \$ 158,617 | |
| 24 | Deferred Compensation Annual Accumulation but NOT Paid | | | | |

Survey completed by: Annette Murdock-Tangye

Phone No. 501-569-8678

Fiscal 2014 Administrator's Compensation Survey

| Line No. | Salaries of \$100,000 or More | Public Funds | Private Funds | Total | Source of Private Funds |
|----------|---|--------------|---------------|------------|-------------------------|
| 1 | Institution: <u>UALR</u> | | | | |
| 2 | Employee Name: <u>Abhijit Bhattacharyya</u> | | | | |
| 3 | Title: <u>Associate Dean - EIT</u> | | | | |
| | Base Salary: | | | | |
| 4 | Salary within the Line-Item Maximum for 2013-2014 | \$ 128,696 | | | |
| 5 | State Funds Used to pay above Line-Item (up to 25% of LIM) | | | | |
| 6 | UAMS Professional Income Allowance (2.5 multiplier)* | | | | |
| 7 | Remaining Salary from other Sources | | | | |
| 8 | Total Base Salary | \$ 128,696 | \$ - | \$ 128,696 | |
| | <u>Benefits Provided to All Full-Time Employees</u> | | | | |
| 9 | Retirement Match | \$ 10,937 | | \$ 10,937 | |
| 10 | Health Insurance | \$ - | | \$ - | |
| 11 | Life Insurance | \$ 156 | | \$ 156 | |
| 12 | Social Security Match | \$ 8,821 | | \$ 8,821 | |
| 13 | Unemployment Insurance | \$ 51 | | \$ 51 | |
| 14 | Long-Term Disability Insurance | \$ 56 | | \$ 56 | |
| | <u>Special Benefits NOT Provided All Employees</u> | | | | |
| 15 | Car Provided or Car Allowance | | | | |
| 16 | House(s) Provided or Housing Allowance | | | | |
| 17 | Deferred Compensation Actually Paid During Fiscal Year | | | | |
| 18 | Annual Bonus | | | | |
| 19 | Special Bonuses | | | | |
| 20 | Additional Life Insurance Premiums | | | | |
| 21 | Club Dues (Country Club, Civic Clubs, etc.) | | | | |
| 22 | Other Compensation | | | | |
| | Explain: | | | | |
| | | | | | |
| | | | | | |
| 23 | Total Compensation | \$ 148,717 | \$ - | \$ 148,717 | |
| 24 | Deferred Compensation Annual Accumulation but NOT Paid | | | | |

Survey completed by: Annette Murdock-Tangye

Phone No. 501-569-8678

Fiscal 2014 Administrator's Compensation Survey

| Line No. | Salaries of \$100,000 or More | Public Funds | Private Funds | Total | Source of Private Funds |
|----------|---|--------------|---------------|------------|-------------------------|
| 1 | Institution: <u>UALR</u> | | | | |
| 2 | Employee Name: <u>Thomas J. Lynch</u> | | | | |
| 3 | Title: <u>Associate Dean</u> | | | | |
| | Base Salary: | | | | |
| 4 | Salary within the Line-Item Maximum for 2013-2014 | \$ 107,264 | | | |
| 5 | State Funds Used to pay above Line-Item (up to 25% of LIM) | | | | |
| 6 | UAMS Professional Income Allowance (2.5 multiplier)* | | | | |
| 7 | Remaining Salary from other Sources | | | | |
| 8 | Total Base Salary | \$ 107,264 | \$ - | \$ 107,264 | |
| | <u>Benefits Provided to All Full-Time Employees</u> | | | | |
| 9 | Retirement Match | \$ 10,787 | | \$ 10,787 | |
| 10 | Health Insurance | \$ 3,797 | | \$ 3,797 | |
| 11 | Life Insurance | \$ 156 | | \$ 156 | |
| 12 | Social Security Match | \$ 8,009 | | \$ 8,009 | |
| 13 | Unemployment Insurance | \$ 43 | | \$ 43 | |
| 14 | Long-Term Disability Insurance | \$ 56 | | \$ 56 | |
| | <u>Special Benefits NOT Provided All Employees</u> | | | | |
| 15 | Car Provided or Car Allowance | | | | |
| 16 | House(s) Provided or Housing Allowance | | | | |
| 17 | Deferred Compensation Actually Paid During Fiscal Year | | | | |
| 18 | Annual Bonus | \$ 600 | | \$ 600 | |
| 19 | Special Bonuses | | | | |
| 20 | Additional Life Insurance Premiums | | | | |
| 21 | Club Dues (Country Club, Civic Clubs, etc.) | | | | |
| 22 | Other Compensation | | | | |
| | Explain: | | | | |
| | | | | | |
| | | | | | |
| 23 | Total Compensation | \$ 130,711 | \$ - | \$ 130,711 | |
| 24 | Deferred Compensation Annual Accumulation but NOT Paid | | | | |

Survey completed by: Annette Murdock-Tangye

Phone No. 501-569-8678

Fiscal 2014 Administrator's Compensation Survey

| Line No. | Salaries of \$100,000 or More | Public Funds | Private Funds | Total | Source of Private Funds |
|----------|---|--------------|---------------|------------|-------------------------|
| 1 | Institution: <u>UALR</u> | | | | |
| 2 | Employee Name: <u>Daryl H Rice</u> | | | | |
| 3 | Title: <u>Associate Vice Chancellor</u> | | | | |
| | Base Salary: | | | | |
| 4 | Salary within the Line-Item Maximum for 2013-2014 | \$ 116,000 | | | |
| 5 | State Funds Used to pay above Line-Item (up to 25% of LIM) | | | | |
| 6 | UAMS Professional Income Allowance (2.5 multiplier)* | | | | |
| 7 | Remaining Salary from other Sources | | | | |
| 8 | Total Base Salary | \$ 116,000 | \$ - | \$ 116,000 | |
| | <u>Benefits Provided to All Full-Time Employees</u> | | | | |
| 9 | Retirement Match | \$ 11,660 | | \$ 11,660 | |
| 10 | Health Insurance | \$ 8,597 | | \$ 8,597 | |
| 11 | Life Insurance | \$ 156 | | \$ 156 | |
| 12 | Social Security Match | \$ 8,681 | | \$ 8,681 | |
| 13 | Unemployment Insurance | \$ 47 | | \$ 47 | |
| 14 | Long-Term Disability Insurance | \$ 56 | | \$ 56 | |
| | <u>Special Benefits NOT Provided All Employees</u> | | | | |
| 15 | Car Provided or Car Allowance | | | | |
| 16 | House(s) Provided or Housing Allowance | | | | |
| 17 | Deferred Compensation Actually Paid During Fiscal Year | | | | |
| 18 | Annual Bonus | \$ 600 | | \$ 600 | |
| 19 | Special Bonuses | | | | |
| 20 | Additional Life Insurance Premiums | | | | |
| 21 | Club Dues (Country Club, Civic Clubs, etc.) | | | | |
| 22 | Other Compensation | | | | |
| | Explain: | | | | |
| | | | | | |
| | | | | | |
| 23 | Total Compensation | \$ 145,797 | \$ - | \$ 145,797 | |
| 24 | Deferred Compensation Annual Accumulation but NOT Paid | | | | |

Survey completed by: Annette Murdock-Tangye

Phone No. 501-569-8678

Fiscal 2014 Administrator's Compensation Survey

| Line No. | Salaries of \$100,000 or More | Public Funds | Private Funds | Total | Source of Private Funds |
|----------|---|--------------|---------------|------------|-------------------------|
| 1 | Institution: <u>UALR</u> | | | | |
| 2 | Employee Name: <u>Karen J. Wheeler</u> | | | | |
| 3 | Title: <u>Associate Vice Chancellor</u> | | | | |
| | Base Salary: | | | | |
| 4 | Salary within the Line-Item Maximum for 2013-2014 | \$ 126,250 | | | |
| 5 | State Funds Used to pay above Line-Item (up to 25% of LIM) | | | | |
| 6 | UAMS Professional Income Allowance (2.5 multiplier)* | | | | |
| 7 | Remaining Salary from other Sources | | | | |
| 8 | Total Base Salary | \$ 126,250 | \$ - | \$ 126,250 | |
| | <u>Benefits Provided to All Full-Time Employees</u> | | | | |
| 9 | Retirement Match | \$ 18,905 | | \$ 18,905 | |
| 10 | Health Insurance | \$ 3,797 | | \$ 3,797 | |
| 11 | Life Insurance | \$ 156 | | \$ 156 | |
| 12 | Social Security Match | \$ 8,859 | | \$ 8,859 | |
| 13 | Unemployment Insurance | \$ 51 | | \$ 51 | |
| 14 | Long-Term Disability Insurance | \$ 56 | | \$ 56 | |
| | <u>Special Benefits NOT Provided All Employees</u> | | | | |
| 15 | Car Provided or Car Allowance | | | | |
| 16 | House(s) Provided or Housing Allowance | | | | |
| 17 | Deferred Compensation Actually Paid During Fiscal Year | | | | |
| 18 | Annual Bonus | \$ 800 | | \$ 800 | |
| 19 | Special Bonuses | | | | |
| 20 | Additional Life Insurance Premiums | | | | |
| 21 | Club Dues (Country Club, Civic Clubs, etc.) | | | | |
| 22 | Other Compensation | | | | |
| | Explain: | | | | |
| | | | | | |
| | | | | | |
| 23 | Total Compensation | \$ 158,873 | \$ - | \$ 158,873 | |
| 24 | Deferred Compensation Annual Accumulation but NOT Paid | | | | |

Survey completed by: Annette Murdock-Tangye

Phone No. 501-569-8678

Fiscal 2014 Administrator's Compensation Survey

| Line No. | Salaries of \$100,000 or More | Public Funds | Private Funds | Total | Source of Private Funds |
|----------|---|--------------|---------------|------------|-------------------------|
| 1 | Institution: <u>UALR</u> | | | | |
| 2 | Employee Name: <u>Jeffrey L Stinson</u> | | | | |
| 3 | Title: <u>Coordinator of Commercialization</u> | | | | |
| | Base Salary: | | | | |
| 4 | Salary within the Line-Item Maximum for 2013-2014 | \$ 95,027 | | | |
| 5 | State Funds Used to pay above Line-Item (up to 25% of LIM) | \$ 4,973 | | | |
| 6 | UAMS Professional Income Allowance (2.5 multiplier)* | | | | |
| 7 | Remaining Salary from other Sources | | | | |
| 8 | Total Base Salary | \$ 100,000 | \$ - | \$ 100,000 | |
| | <u>Benefits Provided to All Full-Time Employees</u> | | | | |
| 9 | Retirement Match | \$ 10,000 | | \$ 10,000 | |
| 10 | Health Insurance | \$ 7,022 | | \$ 7,022 | |
| 11 | Life Insurance | \$ 156 | | \$ 156 | |
| 12 | Social Security Match | \$ 7,538 | | \$ 7,538 | |
| 13 | Unemployment Insurance | \$ 40 | | \$ 40 | |
| 14 | Long-Term Disability Insurance | \$ 56 | | \$ 56 | |
| | <u>Special Benefits NOT Provided All Employees</u> | | | | |
| 15 | Car Provided or Car Allowance | | | | |
| 16 | House(s) Provided or Housing Allowance | | | | |
| 17 | Deferred Compensation Actually Paid During Fiscal Year | | | | |
| 18 | Annual Bonus | | | | |
| 19 | Special Bonuses | | | | |
| 20 | Additional Life Insurance Premiums | | | | |
| 21 | Club Dues (Country Club, Civic Clubs, etc.) | | | | |
| 22 | Other Compensation | | | | |
| | Explain: | | | | |
| | | | | | |
| | | | | | |
| 23 | Total Compensation | \$ 124,812 | \$ - | \$ 124,812 | |
| 24 | Deferred Compensation Annual Accumulation but NOT Paid | | | | |

Survey completed by: Annette Murdock-Tangye

Phone No. 501-569-8678

Fiscal 2014 Administrator's Compensation Survey

| Line No. | Salaries of \$100,000 or More | Public Funds | Private Funds | Total | Source of Private Funds |
|----------|---|--------------|---------------|------------|------------------------------|
| 1 | Institution: <u>UALR</u> | | | | |
| 2 | Employee Name: <u>Jane P. Wayland</u> | | | | |
| 3 | Title: <u>Dean of Business Administration</u> | | | | |
| | Base Salary: | | | | |
| 4 | Salary within the Line-Item Maximum for 2013-2014 | \$ 154,055 | | | |
| 5 | State Funds Used to pay above Line-Item (up to 25% of LIM) | \$ 10,941 | | | |
| 6 | UAMS Professional Income Allowance (2.5 multiplier)* | | | | |
| 7 | Remaining Salary from other Sources | | \$ 25,004 | | Donaghey Business Foundation |
| 8 | Total Base Salary | \$ 164,996 | \$ 25,004 | \$ 190,000 | |
| | <u>Benefits Provided to All Full-Time Employees</u> | | | | |
| 9 | Retirement Match | \$ 16,499 | \$ 2,500 | \$ 19,000 | Donaghey Business Foundation |
| 10 | Health Insurance | \$ 3,297 | \$ 500 | \$ 3,797 | Donaghey Business Foundation |
| 11 | Life Insurance | \$ 135 | \$ 21 | \$ 156 | Donaghey Business Foundation |
| 12 | Social Security Match | \$ 8,485 | \$ 1,286 | \$ 9,770 | Donaghey Business Foundation |
| 13 | Unemployment Insurance | \$ 66 | \$ 10 | \$ 76 | Donaghey Business Foundation |
| 14 | Long-Term Disability Insurance | \$ 49 | \$ 7 | \$ 56 | Donaghey Business Foundation |
| | <u>Special Benefits NOT Provided All Employees</u> | | | | |
| 15 | Car Provided or Car Allowance | | | | |
| 16 | House(s) Provided or Housing Allowance | | | | |
| 17 | Deferred Compensation Actually Paid During Fiscal Year | | | | |
| 18 | Annual Bonus | | | | |
| 19 | Special Bonuses | | | | |
| 20 | Additional Life Insurance Premiums | | | | |
| 21 | Club Dues (Country Club, Civic Clubs, etc.) | | | | |
| 22 | Other Compensation | | | | |
| | Explain: | | | | |
| | | | | | |
| | | | | | |
| 23 | Total Compensation | \$ 193,527 | \$ 29,328 | \$ 222,855 | |
| 24 | Deferred Compensation Annual Accumulation but NOT Paid | | | | |

Survey completed by: Annette Murdock-Tangye

Phone No. 501-569-8678

Fiscal 2014 Administrator's Compensation Survey

| Line No. | Salaries of \$100,000 or More | Public Funds | Private Funds | Total | Source of Private Funds |
|----------|---|--------------|---------------|------------|--------------------------|
| 1 | Institution: <u>UALR</u> | | | | |
| 2 | Employee Name: <u>Eric Sandgren</u> | | | | |
| 3 | Title: <u>Dean of Engineering - EIT</u> | | | | |
| | Base Salary: | | | | |
| 4 | Salary within the Line-Item Maximum for 2013-2014 | \$ 164,010 | | | |
| 5 | State Funds Used to pay above Line-Item (up to 25% of LIM) | | | | |
| 6 | UAMS Professional Income Allowance (2.5 multiplier)* | | | | |
| 7 | Remaining Salary from other Sources | | \$ 49,990 | | Donaghey Dean Foundation |
| 8 | Total Base Salary | \$ 164,010 | \$ 49,990 | \$ 214,000 | |
| | <u>Benefits Provided to All Full-Time Employees</u> | | | | |
| 9 | Retirement Match | \$ 16,401 | \$ 4,999 | \$ 21,400 | Donaghey Dean Foundation |
| 10 | Health Insurance | \$ 9,244 | \$ 2,818 | \$ 12,061 | Donaghey Dean Foundation |
| 11 | Life Insurance | \$ 120 | \$ 36 | \$ 156 | Donaghey Dean Foundation |
| 12 | Social Security Match | \$ 7,732 | \$ 2,357 | \$ 10,089 | Donaghey Dean Foundation |
| 13 | Unemployment Insurance | \$ 66 | \$ 20 | \$ 86 | Donaghey Dean Foundation |
| 14 | Long-Term Disability Insurance | \$ 43 | \$ 13 | \$ 56 | Donaghey Dean Foundation |
| | <u>Special Benefits NOT Provided All Employees</u> | | | | |
| 15 | Car Provided or Car Allowance | | | | |
| 16 | House(s) Provided or Housing Allowance | | | | |
| 17 | Deferred Compensation Actually Paid During Fiscal Year | | | | |
| 18 | Annual Bonus | | | | |
| 19 | Special Bonuses | | | | |
| 20 | Additional Life Insurance Premiums | | | | |
| 21 | Club Dues (Country Club, Civic Clubs, etc.) | | | | |
| 22 | Other Compensation | | | | |
| | Explain: | | | | |
| | | | | | |
| | | | | | |
| 23 | Total Compensation | \$ 197,615 | \$ 60,233 | \$ 257,848 | |
| 24 | Deferred Compensation Annual Accumulation but NOT Paid | | | | |

Survey completed by: Annette Murdock-Tangye

Phone No. 501-569-8678

Fiscal 2014 Administrator's Compensation Survey

| Line No. | Salaries of \$100,000 or More | Public Funds | Private Funds | Total | Source of Private Funds |
|----------|---|--------------|---------------|------------|-------------------------|
| 1 | Institution: <u>UALR</u> | | | | |
| 2 | Employee Name: <u>Paula J Casey</u> | | | | |
| 3 | Title: <u>Vice Provost for Research</u> | | | | |
| | Base Salary: | | | | |
| 4 | Salary within the Line-Item Maximum for 2013-2014 | \$ 150,507 | | | |
| 5 | State Funds Used to pay above Line-Item (up to 25% of LIM) | \$ 37,493 | | | |
| 6 | UAMS Professional Income Allowance (2.5 multiplier)* | | | | |
| 7 | Remaining Salary from other Sources | | \$ - | | |
| 8 | Total Base Salary | \$ 188,000 | \$ - | \$ 188,000 | |
| | <u>Benefits Provided to All Full-Time Employees</u> | | | | |
| 9 | Retirement Match | \$ 18,800 | | \$ 18,800 | |
| 10 | Health Insurance | \$ 8,597 | | \$ 8,597 | |
| 11 | Life Insurance | \$ 156 | | \$ 156 | |
| 12 | Social Security Match | \$ 9,221 | | \$ 9,221 | |
| 13 | Unemployment Insurance | \$ 75 | | \$ 75 | |
| 14 | Long-Term Disability Insurance | \$ 56 | | \$ 56 | |
| | <u>Special Benefits NOT Provided All Employees</u> | | | | |
| 15 | Car Provided or Car Allowance | | | | |
| 16 | House(s) Provided or Housing Allowance | | | | |
| 17 | Deferred Compensation Actually Paid During Fiscal Year | | | | |
| 18 | Annual Bonus | | | | |
| 19 | Special Bonuses | | | | |
| 20 | Additional Life Insurance Premiums | | | | |
| 21 | Club Dues (Country Club, Civic Clubs, etc.) | | | | |
| 22 | Other Compensation | | | | |
| | Explain: | | | | |
| | | | | | |
| | | | | | |
| 23 | Total Compensation | \$ 224,906 | \$ - | \$ 224,906 | |
| 24 | Deferred Compensation Annual Accumulation but NOT Paid | | | | |

Survey completed by: Annette Murdock-Tangye

Phone No. 501-569-8678

Fiscal 2014 Administrator's Compensation Survey

| Line No. | Salaries of \$100,000 or More | Public Funds | Private Funds | Total | Source of Private Funds |
|----------|---|--------------|---------------|------------|-------------------------|
| 1 | Institution: <u>UALR</u> | | | | |
| 2 | Employee Name: <u>Deborah J. Baldwin</u> | | | | |
| 3 | Title: <u>Dean of Schools/Colleges</u> | | | | |
| | Base Salary: | | | | |
| 4 | Salary within the Line-Item Maximum for 2013-2014 | \$ 140,500 | | | |
| 5 | State Funds Used to pay above Line-Item (up to 25% of LIM) | | | | |
| 6 | UAMS Professional Income Allowance (2.5 multiplier)* | | | | |
| 7 | Remaining Salary from other Sources | | | | |
| 8 | Total Base Salary | \$ 140,500 | \$ - | \$ 140,500 | |
| | <u>Benefits Provided to All Full-Time Employees</u> | | | | |
| 9 | Retirement Match | \$ 14,120 | | \$ 14,120 | |
| 10 | Health Insurance | \$ 8,597 | | \$ 8,597 | |
| 11 | Life Insurance | \$ 156 | | \$ 156 | |
| 12 | Social Security Match | \$ 9,048 | | \$ 9,048 | |
| 13 | Unemployment Insurance | \$ 56 | | \$ 56 | |
| 14 | Long-Term Disability Insurance | \$ 56 | | \$ 56 | |
| | <u>Special Benefits NOT Provided All Employees</u> | | | | |
| 15 | Car Provided or Car Allowance | | | | |
| 16 | House(s) Provided or Housing Allowance | | | | |
| 17 | Deferred Compensation Actually Paid During Fiscal Year | | | | |
| 18 | Annual Bonus | \$ 700 | | \$ 700 | |
| 19 | Special Bonuses | | | | |
| 20 | Additional Life Insurance Premiums | | | | |
| 21 | Club Dues (Country Club, Civic Clubs, etc.) | | | | |
| 22 | Other Compensation | | | | |
| | Explain: | | | | |
| | | | | | |
| | | | | | |
| 23 | Total Compensation | \$ 173,234 | \$ - | \$ 173,234 | |
| 24 | Deferred Compensation Annual Accumulation but NOT Paid | | | | |

Survey completed by: Annette Murdock-Tangye

Phone No. 501-569-8678

Fiscal 2014 Administrator's Compensation Survey

| Line No. | Salaries of \$100,000 or More | Public Funds | Private Funds | Total | Source of Private Funds |
|----------|---|--------------|---------------|------------|-------------------------|
| 1 | Institution: <u>UALR</u> | | | | |
| 2 | Employee Name: <u>Jamie M Byrne</u> | | | | |
| 3 | Title: <u>Dean of Schools/Colleges</u> | | | | |
| | Base Salary: | | | | |
| 4 | Salary within the Line-Item Maximum for 2013-2014 | \$ 126,000 | | | |
| 5 | State Funds Used to pay above Line-Item (up to 25% of LIM) | | | | |
| 6 | UAMS Professional Income Allowance (2.5 multiplier)* | | | | |
| 7 | Remaining Salary from other Sources | | | | |
| 8 | Total Base Salary | \$ 126,000 | \$ - | \$ 126,000 | |
| | <u>Benefits Provided to All Full-Time Employees</u> | | | | |
| 9 | Retirement Match | \$ 6,333 | | \$ 6,333 | |
| 10 | Health Insurance | \$ 6,197 | | \$ 6,197 | |
| 11 | Life Insurance | \$ 156 | | \$ 156 | |
| 12 | Social Security Match | \$ 8,827 | | \$ 8,827 | |
| 13 | Unemployment Insurance | \$ 51 | | \$ 51 | |
| 14 | Long-Term Disability Insurance | \$ 56 | | \$ 56 | |
| | <u>Special Benefits NOT Provided All Employees</u> | | | | |
| 15 | Car Provided or Car Allowance | | | | |
| 16 | House(s) Provided or Housing Allowance | | | | |
| 17 | Deferred Compensation Actually Paid During Fiscal Year | | | | |
| 18 | Annual Bonus | \$ 600 | | \$ 600 | |
| 19 | Special Bonuses | | | | |
| 20 | Additional Life Insurance Premiums | | | | |
| 21 | Club Dues (Country Club, Civic Clubs, etc.) | | | | |
| 22 | Other Compensation | | | | |
| | Explain: | | | | |
| | | | | | |
| | | | | | |
| 23 | Total Compensation | \$ 148,220 | \$ - | \$ 148,220 | |
| 24 | Deferred Compensation Annual Accumulation but NOT Paid | | | | |

Survey completed by: Annette Murdock-Tangye

Phone No. 501-569-8678

Fiscal 2014 Administrator's Compensation Survey

| Line No. | Salaries of \$100,000 or More | Public Funds | Private Funds | Total | Source of Private Funds |
|----------|---|--------------|---------------|------------|-------------------------|
| 1 | Institution: <u>UALR</u> | | | | |
| 2 | Employee Name: <u>Jerry G. Stevenson</u> | | | | |
| 3 | Title: <u>Associate Dean</u> | | | | |
| | Base Salary: | | | | |
| 4 | Salary within the Line-Item Maximum for 2013-2014 | \$ 120,000 | | | |
| 5 | State Funds Used to pay above Line-Item (up to 25% of LIM) | | | | |
| 6 | UAMS Professional Income Allowance (2.5 multiplier)* | | | | |
| 7 | Remaining Salary from other Sources | | | | |
| 8 | Total Base Salary | \$ 120,000 | \$ - | \$ 120,000 | |
| | <u>Benefits Provided to All Full-Time Employees</u> | | | | |
| 9 | Retirement Match | \$ 13,018 | | \$ 13,018 | |
| 10 | Health Insurance | \$ 3,797 | | \$ 3,797 | |
| 11 | Life Insurance | \$ 156 | | \$ 156 | |
| 12 | Social Security Match | \$ 9,515 | | \$ 9,515 | |
| 13 | Unemployment Insurance | \$ 52 | | \$ 52 | |
| 14 | Long-Term Disability Insurance | \$ 56 | | \$ 56 | |
| | <u>Special Benefits NOT Provided All Employees</u> | | | | |
| 15 | Car Provided or Car Allowance | | | | |
| 16 | House(s) Provided or Housing Allowance | | | | |
| 17 | Deferred Compensation Actually Paid During Fiscal Year | | | | |
| 18 | Annual Bonus | \$ 600 | | \$ 600 | |
| 19 | Special Bonuses | | | | |
| 20 | Additional Life Insurance Premiums | | | | |
| 21 | Club Dues (Country Club, Civic Clubs, etc.) | | | | |
| 22 | Other Compensation | \$ 9,577 | | \$ 9,577 | |
| | Explain: <u>Annual Leave Payout - 12 month appointment returning to 9 month appointment</u> | | | | |
| | | | | | |
| | | | | | |
| 23 | Total Compensation | \$ 156,770 | \$ - | \$ 156,770 | |
| 24 | Deferred Compensation Annual Accumulation but NOT Paid | | | | |

Survey completed by: Annette Murdock-Tangye

Phone No. 501-569-8678

Fiscal 2014 Administrator's Compensation Survey

| Line No. | Salaries of \$100,000 or More | Public Funds | Private Funds | Total | Source of Private Funds |
|----------|---|--------------|---------------|------------|-------------------------|
| 1 | Institution: <u>UALR</u> | | | | |
| 2 | Employee Name: <u>Alexandru S. Biris</u> | | | | |
| 3 | Title: <u>Director of Nanotechnology Center</u> | | | | |
| | Base Salary: | | | | |
| 4 | Salary within the Line-Item Maximum for 2013-2014 | \$ 114,225 | | | |
| 5 | State Funds Used to pay above Line-Item (up to 25% of LIM) | | | | |
| 6 | UAMS Professional Income Allowance (2.5 multiplier)* | | | | |
| 7 | Remaining Salary from other Sources | | | | |
| 8 | Total Base Salary | \$ 114,225 | \$ - | \$ 114,225 | |
| | <u>Benefits Provided to All Full-Time Employees</u> | | | | |
| 9 | Retirement Match | \$ 11,483 | | \$ 11,483 | |
| 10 | Health Insurance | \$ 3,797 | | \$ 3,797 | |
| 11 | Life Insurance | \$ 156 | | \$ 156 | |
| 12 | Social Security Match | \$ 8,715 | | \$ 8,715 | |
| 13 | Unemployment Insurance | \$ 46 | | \$ 46 | |
| 14 | Long-Term Disability Insurance | \$ 56 | | \$ 56 | |
| | <u>Special Benefits NOT Provided All Employees</u> | | | | |
| 15 | Car Provided or Car Allowance | | | | |
| 16 | House(s) Provided or Housing Allowance | | | | |
| 17 | Deferred Compensation Actually Paid During Fiscal Year | | | | |
| 18 | Annual Bonus | \$ 600 | | \$ 600 | |
| 19 | Special Bonuses | | | | |
| 20 | Additional Life Insurance Premiums | | | | |
| 21 | Club Dues (Country Club, Civic Clubs, etc.) | | | | |
| 22 | Other Compensation | | | | |
| | Explain: | | | | |
| | | | | | |
| | | | | | |
| 23 | Total Compensation | \$ 139,076 | \$ - | \$ 139,076 | |
| 24 | Deferred Compensation Annual Accumulation but NOT Paid | | | | |

Survey completed by: Annette Murdock-Tangye

Phone No. 501-569-8678

Fiscal 2014 Administrator's Compensation Survey

| Line No. | Salaries of \$100,000 or More | Public Funds | Private Funds | Total | Source of Private Funds |
|----------|---|--------------|---------------|------------|-------------------------|
| 1 | Institution: <u>UALR</u> | | | | |
| 2 | Employee Name: <u>Daniel F. Littlefield</u> | | | | |
| 3 | Title: <u>Senior Research/Extension Specialist</u> | | | | |
| | Base Salary: | | | | |
| 4 | Salary within the Line-Item Maximum for 2013-2014 | \$ 101,205 | | | |
| 5 | State Funds Used to pay above Line-Item (up to 25% of LIM) | | | | |
| 6 | UAMS Professional Income Allowance (2.5 multiplier)* | | | | |
| 7 | Remaining Salary from other Sources | | | | |
| 8 | Total Base Salary | \$ 101,205 | \$ - | \$ 101,205 | |
| | <u>Benefits Provided to All Full-Time Employees</u> | | | | |
| 9 | Retirement Match | \$ 10,120 | | \$ 10,120 | |
| 10 | Health Insurance | \$ 3,605 | | \$ 3,605 | |
| 11 | Life Insurance | \$ 156 | | \$ 156 | |
| 12 | Social Security Match | \$ 7,651 | | \$ 7,651 | |
| 13 | Unemployment Insurance | \$ 41 | | \$ 41 | |
| 14 | Long-Term Disability Insurance | \$ 56 | | \$ 56 | |
| | <u>Special Benefits NOT Provided All Employees</u> | | | | |
| 15 | Car Provided or Car Allowance | | | | |
| 16 | House(s) Provided or Housing Allowance | | | | |
| 17 | Deferred Compensation Actually Paid During Fiscal Year | | | | |
| 18 | Annual Bonus | | | | |
| 19 | Special Bonuses | | | | |
| 20 | Additional Life Insurance Premiums | | | | |
| 21 | Club Dues (Country Club, Civic Clubs, etc.) | | | | |
| 22 | Other Compensation | | | | |
| | Explain: | | | | |
| | | | | | |
| | | | | | |
| 23 | Total Compensation | \$ 122,833 | \$ - | \$ 122,833 | |
| 24 | Deferred Compensation Annual Accumulation but NOT Paid | | | | |

Survey completed by: Annette Murdock-Tangye

Phone No. 501-569-8678

Fiscal 2014 Administrator's Compensation Survey

| Line No. | Salaries of \$100,000 or More | Public Funds | Private Funds | Total | Source of Private Funds |
|----------|--|--------------|---------------|------------|-------------------------|
| 1 | Institution: <u>UALR</u> | | | | |
| 2 | Employee Name: <u>Joseph W Swaty</u> | | | | |
| 3 | Title: <u>Dir Mgmt Systems & Planning</u> | | | | |
| | Base Salary: | | | | |
| 4 | Salary within the Line-Item Maximum for 2013-2014 | \$ - | | | |
| 5 | State Funds Used to pay above Line-Item (up to 25% of LIM) | | | | |
| 6 | UAMS Professional Income Allowance (2.5 multiplier)* | | | | |
| 7 | Remaining Salary from other Sources | | \$ 100,000 | | Donaghey Foundation |
| 8 | Total Base Salary | \$ - | \$ 100,000 | \$ 100,000 | |
| | <u>Benefits Provided to All Full-Time Employees</u> | | | | |
| 9 | Retirement Match | | \$ 10,829 | \$ 10,829 | Donaghey Foundation |
| 10 | Health Insurance | | \$ 4,000 | \$ 4,000 | Donaghey Foundation |
| 11 | Life Insurance | | \$ 156 | \$ 156 | Donaghey Foundation |
| 12 | Social Security Match | | \$ 8,165 | \$ 8,165 | Donaghey Foundation |
| 13 | Unemployment Insurance | | \$ 43 | \$ 43 | Donaghey Foundation |
| 14 | Long-Term Disability Insurance | | \$ 56 | \$ 56 | Donaghey Foundation |
| | <u>Special Benefits NOT Provided All Employees</u> | | | | |
| 15 | Car Provided or Car Allowance | | | | |
| 16 | House(s) Provided or Housing Allowance | | | | |
| 17 | Deferred Compensation Actually Paid During Fiscal Year | | | | |
| 18 | Annual Bonus | | | | |
| 19 | Special Bonuses | | | | |
| 20 | Additional Life Insurance Premiums | | | | |
| 21 | Club Dues (Country Club, Civic Clubs, etc.) | | | | |
| 22 | Other Compensation | | \$ 8,293 | \$ 8,293 | Donaghey Foundation |
| | Explain: <u>Employee terminated on 6/30/14 - Annual Leave Payout</u> | | | | |
| | | | | | |
| | | | | | |
| 23 | Total Compensation | \$ - | \$ 131,542 | \$ 131,542 | |
| 24 | Deferred Compensation Annual Accumulation but NOT Paid | | | | |

Survey completed by: Annette Murdock-Tangye

Phone No. 501-569-8678

Fiscal 2014 Administrator's Compensation Survey

| Line No. | Salaries of \$100,000 or More | Public Funds | Private Funds | Total | Source of Private Funds |
|----------|---|--------------|---------------|------------|-------------------------|
| 1 | Institution: <u>UALR</u> | | | | |
| 2 | Employee Name: <u>James L. Youngquist</u> | | | | |
| 3 | Title: <u>Dir Ark Institute Econ Advanc</u> | | | | |
| | Base Salary: | | | | |
| 4 | Salary within the Line-Item Maximum for 2013-2014 | \$ 135,683 | | | |
| 5 | State Funds Used to pay above Line-Item (up to 25% of LIM) | \$ 33,920 | | | |
| 6 | UAMS Professional Income Allowance (2.5 multiplier)* | | | | |
| 7 | Remaining Salary from other Sources | | | | |
| 8 | Total Base Salary | \$ 169,603 | \$ - | \$ 169,603 | |
| | <u>Benefits Provided to All Full-Time Employees</u> | | | | |
| 9 | Retirement Match | \$ 16,960 | | \$ 16,960 | |
| 10 | Health Insurance | \$ 8,597 | | \$ 8,597 | |
| 11 | Life Insurance | \$ 156 | | \$ 156 | |
| 12 | Social Security Match | \$ 9,580 | | \$ 9,580 | |
| 13 | Unemployment Insurance | \$ 68 | | \$ 68 | |
| 14 | Long-Term Disability Insurance | \$ 56 | | \$ 56 | |
| | <u>Special Benefits NOT Provided All Employees</u> | | | | |
| 15 | Car Provided or Car Allowance | | | | |
| 16 | House(s) Provided or Housing Allowance | | | | |
| 17 | Deferred Compensation Actually Paid During Fiscal Year | | | | |
| 18 | Annual Bonus | | | | |
| 19 | Special Bonuses | | | | |
| 20 | Additional Life Insurance Premiums | | | | |
| 21 | Club Dues (Country Club, Civic Clubs, etc.) | | | | |
| 22 | Other Compensation | | | | |
| | Explain: | | | | |
| | | | | | |
| | | | | | |
| 23 | Total Compensation | \$ 205,020 | \$ - | \$ 205,020 | |
| 24 | Deferred Compensation Annual Accumulation but NOT Paid | | | | |

Survey completed by: Annette Murdock-Tangye

Phone No. 501-569-8678

Fiscal 2014 Administrator's Compensation Survey

| Line No. | Salaries of \$100,000 or More | Public Funds | Private Funds | Total | Source of Private Funds |
|----------|---|--------------|---------------|------------|-------------------------|
| 1 | Institution: <u>UALR</u> | | | | |
| 2 | Employee Name: <u>Alan H Bacot</u> | | | | |
| 3 | Title: <u>Dir of Ark Institute of Government</u> | | | | |
| | Base Salary: | | | | |
| 4 | Salary within the Line-Item Maximum for 2013-2014 | \$ 121,200 | | | |
| 5 | State Funds Used to pay above Line-Item (up to 25% of LIM) | | | | |
| 6 | UAMS Professional Income Allowance (2.5 multiplier)* | | | | |
| 7 | Remaining Salary from other Sources | | | | |
| 8 | Total Base Salary | \$ 121,200 | \$ - | \$ 121,200 | |
| | <u>Benefits Provided to All Full-Time Employees</u> | | | | |
| 9 | Retirement Match | \$ 6,060 | | \$ 6,060 | |
| 10 | Health Insurance | \$ 12,062 | | \$ 12,062 | |
| 11 | Life Insurance | \$ 156 | | \$ 156 | |
| 12 | Social Security Match | \$ 8,762 | | \$ 8,762 | |
| 13 | Unemployment Insurance | \$ 48 | | \$ 48 | |
| 14 | Long-Term Disability Insurance | \$ 56 | | \$ 56 | |
| | <u>Special Benefits NOT Provided All Employees</u> | | | | |
| 15 | Car Provided or Car Allowance | | | | |
| 16 | House(s) Provided or Housing Allowance | | | | |
| 17 | Deferred Compensation Actually Paid During Fiscal Year | | | | |
| 18 | Annual Bonus | | | | |
| 19 | Special Bonuses | | | | |
| 20 | Additional Life Insurance Premiums | | | | |
| 21 | Club Dues (Country Club, Civic Clubs, etc.) | | | | |
| 22 | Other Compensation | | | | |
| | Explain: | | | | |
| | | | | | |
| | | | | | |
| 23 | Total Compensation | \$ 148,344 | \$ - | \$ 148,344 | |
| 24 | Deferred Compensation Annual Accumulation but NOT Paid | | | | |

Survey completed by: Annette Murdock-Tangye

Phone No. 501-569-8678

Fiscal 2014 Administrator's Compensation Survey

| Line No. | Salaries of \$100,000 or More | Public Funds | Private Funds | Total | Source of Private Funds |
|----------|---|--------------|---------------|------------|-------------------------|
| 1 | Institution: <u>UALR</u> | | | | |
| 2 | Employee Name: <u>Janet M. Roderick</u> | | | | |
| 3 | Title: <u>Director of Arkansas SBDC</u> | | | | |
| | Base Salary: | | | | |
| 4 | Salary within the Line-Item Maximum for 2013-2014 | \$ 130,102 | | | |
| 5 | State Funds Used to pay above Line-Item (up to 25% of LIM) | | | | |
| 6 | UAMS Professional Income Allowance (2.5 multiplier)* | | | | |
| 7 | Remaining Salary from other Sources | | | | |
| 8 | Total Base Salary | \$ 130,102 | \$ - | \$ 130,102 | |
| | <u>Benefits Provided to All Full-Time Employees</u> | | | | |
| 9 | Retirement Match | \$ 13,090 | | \$ 13,090 | |
| 10 | Health Insurance | \$ 8,597 | | \$ 8,597 | |
| 11 | Life Insurance | \$ 156 | | \$ 156 | |
| 12 | Social Security Match | \$ 8,939 | | \$ 8,939 | |
| 13 | Unemployment Insurance | \$ 52 | | \$ 52 | |
| 14 | Long-Term Disability Insurance | \$ 56 | | \$ 56 | |
| | <u>Special Benefits NOT Provided All Employees</u> | | | | |
| 15 | Car Provided or Car Allowance | | | | |
| 16 | House(s) Provided or Housing Allowance | | | | |
| 17 | Deferred Compensation Actually Paid During Fiscal Year | | | | |
| 18 | Annual Bonus | \$ 800 | | \$ 800 | |
| 19 | Special Bonuses | | | | |
| 20 | Additional Life Insurance Premiums | | | | |
| 21 | Club Dues (Country Club, Civic Clubs, etc.) | | | | |
| 22 | Other Compensation | | | | |
| | Explain: | | | | |
| | | | | | |
| | | | | | |
| 23 | Total Compensation | \$ 161,793 | \$ - | \$ 161,793 | |
| 24 | Deferred Compensation Annual Accumulation but NOT Paid | | | | |

Survey completed by: Annette Murdock-Tangye

Phone No. 501-569-8678

Fiscal 2014 Administrator's Compensation Survey

| Line No. | Salaries of \$100,000 or More | Public Funds | Private Funds | Total | Source of Private Funds |
|----------|---|--------------|---------------|------------|-------------------------|
| 1 | Institution: <u>UALR</u> | | | | |
| 2 | Employee Name: <u>Chris J. Peterson</u> | | | | |
| 3 | Title: <u>Director of Athletics</u> | | | | |
| | Base Salary: | | | | |
| 4 | Salary within the Line-Item Maximum for 2013-2014 | \$ 143,860 | | | |
| 5 | State Funds Used to pay above Line-Item (up to 25% of LIM) | | | | |
| 6 | UAMS Professional Income Allowance (2.5 multiplier)* | | | | |
| 7 | Remaining Salary from other Sources | | \$ 38,357 | | Foundation-Athletics |
| 8 | Total Base Salary | \$ 143,860 | \$ 38,357 | \$ 182,217 | |
| | <u>Benefits Provided to All Full-Time Employees</u> | | | | |
| 9 | Retirement Match | \$ 14,433 | \$ 3,848 | \$ 18,282 | Foundation-Athletics |
| 10 | Health Insurance | \$ 9,523 | \$ 2,539 | \$ 12,062 | Foundation-Athletics |
| 11 | Life Insurance | \$ 123 | \$ 33 | \$ 156 | Foundation-Athletics |
| 12 | Social Security Match | \$ 7,686 | \$ 2,049 | \$ 9,736 | Foundation-Athletics |
| 13 | Unemployment Insurance | \$ 58 | \$ 15 | \$ 73 | Foundation-Athletics |
| 14 | Long-Term Disability Insurance | \$ 44 | \$ 12 | \$ 56 | Foundation-Athletics |
| | <u>Special Benefits NOT Provided All Employees</u> | | | | |
| 15 | Car Provided or Car Allowance | | \$ 2,345 | \$ 2,345 | Auto Dealer Provided |
| 16 | House(s) Provided or Housing Allowance | | | | |
| 17 | Deferred Compensation Actually Paid During Fiscal Year | | | | |
| 18 | Annual Bonus | \$ 600 | | \$ 600 | |
| 19 | Special Bonuses | | | | |
| 20 | Additional Life Insurance Premiums | | | | |
| 21 | Club Dues (Country Club, Civic Clubs, etc.) | | \$ 15,896 | \$ 15,896 | Foundation-Athletics |
| 22 | Other Compensation | | | | |
| | Explain: | | | | |
| | | | | | |
| | | | | | |
| 23 | Total Compensation | \$ 176,328 | \$ 65,094 | \$ 241,422 | |
| 24 | Deferred Compensation Annual Accumulation but NOT Paid | | | | |

Survey completed by: Annette Murdock-Tangye

Phone No. 501-569-8678

Fiscal 2014 Administrator's Compensation Survey

| Line No. | Salaries of \$100,000 or More | Public Funds | Private Funds | Total | Source of Private Funds |
|----------|---|-------------------|-----------------|-------------------|-------------------------|
| 1 | Institution: <u>UALR</u> | | | | |
| 2 | Employee Name: <u>Dean R Kahler</u> | | | | |
| 3 | Title: <u>Vice Chancellor for Enrollment Mgmt</u> | | | | |
| | Base Salary: | | | | |
| 4 | Salary within the Line-Item Maximum for 2013-2014 | \$ 157,691 | | | |
| 5 | State Funds Used to pay above Line-Item (up to 25% of LIM) | \$ 12,309 | | | |
| 6 | UAMS Professional Income Allowance (2.5 multiplier)* | | | | |
| 7 | Remaining Salary from other Sources | | \$ - | | |
| 8 | Total Base Salary | \$ 170,000 | \$ - | \$ 170,000 | |
| | <u>Benefits Provided to All Full-Time Employees</u> | | | | |
| 9 | Retirement Match | \$ 11,900 | | \$ 11,900 | |
| 10 | Health Insurance | \$ 12,062 | | \$ 12,062 | |
| 11 | Life Insurance | \$ 156 | | \$ 156 | |
| 12 | Social Security Match | \$ 9,597 | | \$ 9,597 | |
| 13 | Unemployment Insurance | \$ 68 | | \$ 68 | |
| 14 | Long-Term Disability Insurance | \$ 56 | | \$ 56 | |
| | <u>Special Benefits NOT Provided All Employees</u> | | | | |
| 15 | Car Provided or Car Allowance | | \$ 8,400 | \$ 8,400 | Foundation Fac/staff |
| 16 | House(s) Provided or Housing Allowance | | | | |
| 17 | Deferred Compensation Actually Paid During Fiscal Year | | | | |
| 18 | Annual Bonus | | | | |
| 19 | Special Bonuses | | | | |
| 20 | Additional Life Insurance Premiums | | | | |
| 21 | Club Dues (Country Club, Civic Clubs, etc.) | | | | |
| 22 | Other Compensation | | | | |
| | Explain: | | | | |
| | | | | | |
| | | | | | |
| 23 | Total Compensation | \$ 203,839 | \$ 8,400 | \$ 212,239 | |
| 24 | Deferred Compensation Annual Accumulation but NOT Paid | | | | |

Survey completed by: Annette Murdock-Tangye

Phone No. 501-569-8678

Fiscal 2014 Administrator's Compensation Survey

| Line No. | Salaries of \$100,000 or More | Public Funds | Private Funds | Total | Source of Private Funds |
|----------|---|-------------------|--------------------|-------------------|-------------------------|
| 1 | Institution: <u>UALR</u> | | | | |
| 2 | Employee Name: <u>Logan C. Hampton</u> | | | | |
| 3 | Title: <u>Division Chief</u> | | | | |
| | Base Salary: | | | | |
| 4 | Salary within the Line-Item Maximum for 2013-2014 | \$ 129,999 | | | |
| 5 | State Funds Used to pay above Line-Item (up to 25% of LIM) | \$ 3,345 | | | |
| 6 | UAMS Professional Income Allowance (2.5 multiplier)* | | | | |
| 7 | Remaining Salary from other Sources | | \$ - | | |
| 8 | Total Base Salary | \$ 133,344 | \$ - | \$ 133,344 | |
| | <u>Benefits Provided to All Full-Time Employees</u> | | | | |
| 9 | Retirement Match | \$ 13,654 | | \$ 13,654 | |
| 10 | Health Insurance | \$ 7,164 | | \$ 7,164 | |
| 11 | Life Insurance | \$ 156 | | \$ 156 | |
| 12 | Social Security Match | \$ 9,821 | | \$ 9,821 | |
| 13 | Unemployment Insurance | \$ 55 | | \$ 55 | |
| 14 | Long-Term Disability Insurance | \$ 56 | | \$ 56 | |
| | <u>Special Benefits NOT Provided All Employees</u> | | | | |
| 15 | Car Provided or Car Allowance | | \$ 3,500 | \$ 3,500 | Foundation Fac/Staff |
| 16 | House(s) Provided or Housing Allowance | | | | |
| 17 | Deferred Compensation Actually Paid During Fiscal Year | | | | |
| 18 | Annual Bonus | \$ 800 | | \$ 800 | |
| 19 | Special Bonuses | | | | |
| 20 | Additional Life Insurance Premiums | | | | |
| 21 | Club Dues (Country Club, Civic Clubs, etc.) | | | | |
| 22 | Other Compensation | \$ 2,400 | | \$ 2,400 | |
| | Explain: <u>Extra Compensation Pay</u> | | | | |
| | | | | | |
| | | | | | |
| 23 | Total Compensation | \$ 167,450 | \$ 3,500.00 | \$ 170,950 | |
| 24 | Deferred Compensation Annual Accumulation but NOT Paid | | | | |

Survey completed by: Annette Murdock-Tangye

Phone No. 501-569-8678

Fiscal 2014 Administrator's Compensation Survey

| Line No. | Salaries of \$100,000 or More | Public Funds | Private Funds | Total | Source of Private Funds |
|----------|---|-------------------|------------------|-------------------|---------------------------|
| 1 | Institution: <u>UALR</u> | | | | |
| 2 | Employee Name: <u>Michael R. Pakko</u> | | | | |
| 3 | Title: <u>Economic Forecaster</u> | | | | |
| | Base Salary: | | | | |
| 4 | Salary within the Line-Item Maximum for 2013-2014 | \$ 152,748 | | | |
| 5 | State Funds Used to pay above Line-Item (up to 25% of LIM) | \$ 32,653 | | | |
| 6 | UAMS Professional Income Allowance (2.5 multiplier)* | | | | |
| 7 | Remaining Salary from other Sources | | \$ 14,256 | | IEA Director - Foundation |
| 8 | Total Base Salary | \$ 185,401 | \$ 14,256 | \$ 199,657 | |
| | <u>Benefits Provided to All Full-Time Employees</u> | | | | |
| 9 | Retirement Match | \$ 18,726 | \$ 1,440 | \$ 20,166 | IEA Director - Foundation |
| 10 | Health Insurance | \$ 7,983 | \$ 614 | \$ 8,597 | IEA Director - Foundation |
| 11 | Life Insurance | \$ 145 | \$ 11 | \$ 156 | IEA Director - Foundation |
| 12 | Social Security Match | \$ 9,258 | \$ 712 | \$ 9,970 | IEA Director - Foundation |
| 13 | Unemployment Insurance | \$ 75 | \$ 6 | \$ 81 | IEA Director - Foundation |
| 14 | Long-Term Disability Insurance | \$ 52 | \$ 4 | \$ 56 | IEA Director - Foundation |
| | <u>Special Benefits NOT Provided All Employees</u> | | | | |
| 15 | Car Provided or Car Allowance | | | | |
| 16 | House(s) Provided or Housing Allowance | | | | |
| 17 | Deferred Compensation Actually Paid During Fiscal Year | | | | |
| 18 | Annual Bonus | | | | |
| 19 | Special Bonuses | | | | |
| 20 | Additional Life Insurance Premiums | | | | |
| 21 | Club Dues (Country Club, Civic Clubs, etc.) | | | | |
| 22 | Other Compensation | \$ 2,000 | | \$ 2,000 | |
| | Explain: <u>Extra Compensation</u> | | | | |
| | | | | | |
| | | | | | |
| 23 | Total Compensation | \$ 223,640 | \$ 17,042 | \$ 240,682 | |
| 24 | Deferred Compensation Annual Accumulation but NOT Paid | | | | |

Survey completed by: Annette Murdock-Tangye

Phone No. 501-569-8678

Fiscal 2014 Administrator's Compensation Survey

| Line No. | Salaries of \$100,000 or More | Public Funds | Private Funds | Total | Source of Private Funds |
|----------|---|--------------|---------------|------------|-------------------------|
| 1 | Institution: <u>UALR</u> | | | | |
| 2 | Employee Name: <u>Sandra R. Greenwood</u> | | | | |
| 3 | Title: <u>Executive Assistant to the Chancellor</u> | | | | |
| | Base Salary: | | | | |
| 4 | Salary within the Line-Item Maximum for 2013-2014 | \$ 136,479 | | | |
| 5 | State Funds Used to pay above Line-Item (up to 25% of LIM) | \$ 16,025 | | | |
| 6 | UAMS Professional Income Allowance (2.5 multiplier)* | | | | |
| 7 | Remaining Salary from other Sources | | \$ - | | |
| 8 | Total Base Salary | \$ 152,504 | \$ - | \$ 152,504 | |
| | <u>Benefits Provided to All Full-Time Employees</u> | | | | |
| 9 | Retirement Match | \$ 15,341 | | \$ 15,341 | |
| 10 | Health Insurance | \$ 8,597 | | \$ 8,597 | |
| 11 | Life Insurance | \$ 156 | | \$ 156 | |
| 12 | Social Security Match | \$ 9,158 | | \$ 9,158 | |
| 13 | Unemployment Insurance | \$ 61 | | \$ 61 | |
| 14 | Long-Term Disability Insurance | \$ 56 | | \$ 56 | |
| | <u>Special Benefits NOT Provided All Employees</u> | | | | |
| 15 | Car Provided or Car Allowance | | | | |
| 16 | House(s) Provided or Housing Allowance | | | | |
| 17 | Deferred Compensation Actually Paid During Fiscal Year | | | | |
| 18 | Annual Bonus | \$ 900 | | \$ 900 | |
| 19 | Special Bonuses | | | | |
| 20 | Additional Life Insurance Premiums | | | | |
| 21 | Club Dues (Country Club, Civic Clubs, etc.) | | | | |
| 22 | Other Compensation | | | | |
| | Explain: | | | | |
| | | | | | |
| | | | | | |
| 23 | Total Compensation | \$ 186,773 | \$ - | \$ 186,773 | |
| 24 | Deferred Compensation Annual Accumulation but NOT Paid | | | | |

Survey completed by: Annette Murdock-Tangye

Phone No. 501-569-8678

Fiscal 2014 Administrator's Compensation Survey

| Line No. | Salaries of \$100,000 or More | Public Funds | Private Funds | Total | Source of Private Funds |
|----------|---|--------------|---------------|------------|-------------------------|
| 1 | Institution: <u>UALR</u> | | | | |
| 2 | Employee Name: <u>Joe M. Foley</u> | | | | |
| 3 | Title: <u>Head Basketball Coach</u> | | | | |
| | Base Salary: | | | | |
| 4 | Salary within the Line-Item Maximum for 2013-2014 | \$ 153,480 | | | |
| 5 | State Funds Used to pay above Line-Item (up to 25% of LIM) | \$ - | | | |
| 6 | UAMS Professional Income Allowance (2.5 multiplier)* | | | | |
| 7 | Remaining Salary from other Sources | | \$ 9,208 | | Foundation - Athletics |
| 8 | Total Base Salary | \$ 153,480 | \$ 9,208 | \$ 162,688 | |
| | <u>Benefits Provided to All Full-Time Employees</u> | | | | |
| 9 | Retirement Match | \$ 17,058 | \$ 1,023 | \$ 18,081 | Foundation - Athletics |
| 10 | Health Insurance | \$ 3,774 | \$ 226 | \$ 4,000 | Foundation - Athletics |
| 11 | Life Insurance | \$ 147 | \$ 9 | \$ 156 | Foundation - Athletics |
| 12 | Social Security Match | \$ 9,167 | \$ 550 | \$ 9,716 | Foundation - Athletics |
| 13 | Unemployment Insurance | \$ 68 | \$ 4 | \$ 72 | Foundation - Athletics |
| 14 | Long-Term Disability Insurance | \$ 53 | \$ 3 | \$ 56 | Foundation - Athletics |
| | <u>Special Benefits NOT Provided All Employees</u> | | | | |
| 15 | Car Provided or Car Allowance | | \$ 1,317 | \$ 1,317 | Auto Dealer Provided |
| 16 | House(s) Provided or Housing Allowance | | | | |
| 17 | Deferred Compensation Actually Paid During Fiscal Year | | | | |
| 18 | Annual Bonus | \$ 900 | | \$ 900 | |
| 19 | Special Bonuses | | | | |
| 20 | Additional Life Insurance Premiums | | | | |
| 21 | Club Dues (Country Club, Civic Clubs, etc.) | | \$ 7,738 | \$ 7,738 | Foundation - Athletics |
| 22 | Other Compensation | | | | |
| | Explain: <u>Sports Radio Show</u> | | \$ 17,228 | \$ 17,228 | Foundation - Athletics |
| | | | | | |
| | | | | | |
| 23 | Total Compensation | \$ 184,646 | \$ 37,306 | \$ 221,953 | |
| 24 | Deferred Compensation Annual Accumulation but NOT Paid | | | | |

Survey completed by: Annette Murdock-Tangye

Phone No. 501-569-8678

Fiscal 2014 Administrator's Compensation Survey

| Line No. | Salaries of \$100,000 or More | Public Funds | Private Funds | Total | Source of Private Funds |
|----------|---|--------------|---------------|------------|-------------------------|
| 1 | Institution: <u>UALR</u> | | | | |
| 2 | Employee Name: <u>Zulma R Toro Ramos</u> | | | | |
| 3 | Title: <u>Executive Vice Chancellor and Provost</u> | | | | |
| | Base Salary: | | | | |
| 4 | Salary within the Line-Item Maximum for 2013-2014 | \$ 187,960 | | | |
| 5 | State Funds Used to pay above Line-Item (up to 25% of LIM) | \$ 42,040 | | | |
| 6 | UAMS Professional Income Allowance (2.5 multiplier)* | | | | |
| 7 | Remaining Salary from other Sources | | \$ - | | |
| 8 | Total Base Salary | \$ 230,000 | \$ - | \$ 230,000 | |
| | <u>Benefits Provided to All Full-Time Employees</u> | | | | |
| 9 | Retirement Match | \$ 23,090 | | \$ 23,090 | |
| 10 | Health Insurance | \$ 3,797 | | \$ 3,797 | |
| 11 | Life Insurance | \$ 156 | | \$ 156 | |
| 12 | Social Security Match | \$ 10,698 | | \$ 10,698 | |
| 13 | Unemployment Insurance | \$ 92 | | \$ 92 | |
| 14 | Long-Term Disability Insurance | \$ 56 | | \$ 56 | |
| | <u>Special Benefits NOT Provided All Employees</u> | | | | |
| 15 | Car Provided or Car Allowance | | \$ 8,400 | \$ 8,400 | Foundation Fac/Staff |
| 16 | House(s) Provided or Housing Allowance | | | | |
| 17 | Deferred Compensation Actually Paid During Fiscal Year | | | | |
| 18 | Annual Bonus | | | | |
| 19 | Special Bonuses | | | | |
| 20 | Additional Life Insurance Premiums | | | | |
| 21 | Club Dues (Country Club, Civic Clubs, etc.) | | | | |
| 22 | Other Compensation | | | | |
| | Explain: | | | | |
| | | | | | |
| | | | | | |
| 23 | Total Compensation | \$ 267,888 | \$ 8,400 | \$ 276,288 | |
| 24 | Deferred Compensation Annual Accumulation but NOT Paid | | | | |

Survey completed by: Annette Murdock-Tangye

Phone No. 501-569-8678

Fiscal 2014 Administrator's Compensation Survey

| Line No. | Salaries of \$100,000 or More | Public Funds | Private Funds | Total | Source of Private Funds |
|----------|---|--------------|---------------|------------|-------------------------|
| 1 | Institution: <u>UALR</u> | | | | |
| 2 | Employee Name: <u>Wanda G. Hoover</u> | | | | |
| 3 | Title: <u>Research Associate</u> | | | | |
| | Base Salary: | | | | |
| 4 | Salary within the Line-Item Maximum for 2013-2014 | \$ 102,578 | | | |
| 5 | State Funds Used to pay above Line-Item (up to 25% of LIM) | \$ 9,658 | | | |
| 6 | UAMS Professional Income Allowance (2.5 multiplier)* | | | | |
| 7 | Remaining Salary from other Sources | | \$ - | | |
| 8 | Total Base Salary | \$ 112,236 | \$ - | \$ 112,236 | |
| | <u>Benefits Provided to All Full-Time Employees</u> | | | | |
| 9 | Retirement Match | \$ 11,224 | | \$ 11,224 | |
| 10 | Health Insurance | \$ 3,797 | | \$ 3,797 | |
| 11 | Life Insurance | \$ 156 | | \$ 156 | |
| 12 | Social Security Match | \$ 8,408 | | \$ 8,408 | |
| 13 | Unemployment Insurance | \$ 45 | | \$ 45 | |
| 14 | Long-Term Disability Insurance | \$ 56 | | \$ 56 | |
| | <u>Special Benefits NOT Provided All Employees</u> | | | | |
| 15 | Car Provided or Car Allowance | | | | |
| 16 | House(s) Provided or Housing Allowance | | | | |
| 17 | Deferred Compensation Actually Paid During Fiscal Year | | | | |
| 18 | Annual Bonus | | | | |
| 19 | Special Bonuses | | | | |
| 20 | Additional Life Insurance Premiums | | | | |
| 21 | Club Dues (Country Club, Civic Clubs, etc.) | | | | |
| 22 | Other Compensation | | | | |
| | Explain: | | | | |
| | | | | | |
| | | | | | |
| 23 | Total Compensation | \$ 135,921 | \$ - | \$ 135,921 | |
| 24 | Deferred Compensation Annual Accumulation but NOT Paid | | | | |

Survey completed by: Annette Murdock-Tangye

Phone No. 501-569-8678

Fiscal 2014 Administrator's Compensation Survey

| Line No. | Salaries of \$100,000 or More | Public Funds | Private Funds | Total | Source of Private Funds |
|----------|---|--------------|---------------|------------|-------------------------|
| 1 | Institution: <u>UALR</u> | | | | |
| 2 | Employee Name: <u>John R Hall</u> | | | | |
| 3 | Title: <u>Senior Research/Extension Specialist</u> | | | | |
| | Base Salary: | | | | |
| 4 | Salary within the Line-Item Maximum for 2013-2014 | \$ 127,580 | | | |
| 5 | State Funds Used to pay above Line-Item (up to 25% of LIM) | \$ - | | | |
| 6 | UAMS Professional Income Allowance (2.5 multiplier)* | | | | |
| 7 | Remaining Salary from other Sources | | \$ - | | |
| 8 | Total Base Salary | \$ 127,580 | \$ - | \$ 127,580 | |
| | <u>Benefits Provided to All Full-Time Employees</u> | | | | |
| 9 | Retirement Match | \$ 6,379 | | \$ 6,379 | |
| 10 | Health Insurance | \$ 12,061 | | \$ 12,061 | |
| 11 | Life Insurance | \$ 156 | | \$ 156 | |
| 12 | Social Security Match | \$ 8,789 | | \$ 8,789 | |
| 13 | Unemployment Insurance | \$ 51 | | \$ 51 | |
| 14 | Long-Term Disability Insurance | \$ 56 | | \$ 56 | |
| | <u>Special Benefits NOT Provided All Employees</u> | | | | |
| 15 | Car Provided or Car Allowance | | | | |
| 16 | House(s) Provided or Housing Allowance | | | | |
| 17 | Deferred Compensation Actually Paid During Fiscal Year | | | | |
| 18 | Annual Bonus | | | | |
| 19 | Special Bonuses | | | | |
| 20 | Additional Life Insurance Premiums | | | | |
| 21 | Club Dues (Country Club, Civic Clubs, etc.) | | | | |
| 22 | Other Compensation | | | | |
| | Explain: | | | | |
| | | | | | |
| | | | | | |
| 23 | Total Compensation | \$ 155,073 | \$ - | \$ 155,073 | |
| 24 | Deferred Compensation Annual Accumulation but NOT Paid | | | | |

Survey completed by: Annette Murdock-Tangye

Phone No. 501-569-8678

Fiscal 2014 Administrator's Compensation Survey

| Line No. | Salaries of \$100,000 or More | Public Funds | Private Funds | Total | Source of Private Funds |
|----------|---|--------------|---------------|------------|-------------------------|
| 1 | Institution: <u>UALR</u> | | | | |
| 2 | Employee Name: <u>Gregory L. Hamilton</u> | | | | |
| 3 | Title: <u>Senior Research/Extension Specialist</u> | | | | |
| | Base Salary: | | | | |
| 4 | Salary within the Line-Item Maximum for 2013-2014 | \$ 106,321 | | | |
| 5 | State Funds Used to pay above Line-Item (up to 25% of LIM) | | | | |
| 6 | UAMS Professional Income Allowance (2.5 multiplier)* | | | | |
| 7 | Remaining Salary from other Sources | | \$ - | | |
| 8 | Total Base Salary | \$ 106,321 | \$ - | \$ 106,321 | |
| | <u>Benefits Provided to All Full-Time Employees</u> | | | | |
| 9 | Retirement Match | \$ 10,702 | | \$ 10,702 | |
| 10 | Health Insurance | \$ 12,062 | | \$ 12,062 | |
| 11 | Life Insurance | \$ 156 | | \$ 156 | |
| 12 | Social Security Match | \$ 7,920 | | \$ 7,920 | |
| 13 | Unemployment Insurance | \$ 43 | | \$ 43 | |
| 14 | Long-Term Disability Insurance | \$ 56 | | \$ 56 | |
| | <u>Special Benefits NOT Provided All Employees</u> | | | | |
| 15 | Car Provided or Car Allowance | | | | |
| 16 | House(s) Provided or Housing Allowance | | | | |
| 17 | Deferred Compensation Actually Paid During Fiscal Year | | | | |
| 18 | Annual Bonus | \$ 700 | | \$ 700 | |
| 19 | Special Bonuses | | | | |
| 20 | Additional Life Insurance Premiums | | | | |
| 21 | Club Dues (Country Club, Civic Clubs, etc.) | | | | |
| 22 | Other Compensation | | | | |
| | Explain: | | | | |
| | | | | | |
| | | | | | |
| 23 | Total Compensation | \$ 137,959 | \$ - | \$ 137,959 | |
| 24 | Deferred Compensation Annual Accumulation but NOT Paid | | | | |

Survey completed by: Annette Murdock-Tangye

Phone No. 501-569-8678

Fiscal 2014 Administrator's Compensation Survey

| Line No. | Salaries of \$100,000 or More | Public Funds | Private Funds | Total | Source of Private Funds |
|----------|---|--------------|---------------|------------|-------------------------|
| 1 | Institution: <u>UALR</u> | | | | |
| 2 | Employee Name: <u>Robert H. Adams</u> | | | | |
| 3 | Title: <u>Vice Chancellor for Finance & Admin</u> | | | | |
| | Base Salary: | | | | |
| 4 | Salary within the Line-Item Maximum for 2013-2014 | \$ 157,691 | | | |
| 5 | State Funds Used to pay above Line-Item (up to 25% of LIM) | \$ 22,645 | | | |
| 6 | UAMS Professional Income Allowance (2.5 multiplier)* | | | | |
| 7 | Remaining Salary from other Sources | | \$ - | | |
| 8 | Total Base Salary | \$ 180,336 | \$ - | \$ 180,336 | |
| | <u>Benefits Provided to All Full-Time Employees</u> | | | | |
| 9 | Retirement Match | \$ 18,034 | | \$ 18,034 | |
| 10 | Health Insurance | \$ 395 | | \$ 395 | |
| 11 | Life Insurance | \$ 156 | | \$ 156 | |
| 12 | Social Security Match | \$ 9,781 | | \$ 9,781 | |
| 13 | Unemployment Insurance | \$ 72 | | \$ 72 | |
| 14 | Long-Term Disability Insurance | \$ 56 | | \$ 56 | |
| | <u>Special Benefits NOT Provided All Employees</u> | | | | |
| 15 | Car Provided or Car Allowance | | \$ 8,400 | \$ 8,400 | Foundation Fac/Staff |
| 16 | House(s) Provided or Housing Allowance | | | | |
| 17 | Deferred Compensation Actually Paid During Fiscal Year | | | | |
| 18 | Annual Bonus | | | | |
| 19 | Special Bonuses | | | | |
| 20 | Additional Life Insurance Premiums | | | | |
| 21 | Club Dues (Country Club, Civic Clubs, etc.) | | | | |
| 22 | Other Compensation | | | | |
| | Explain: | | | | |
| | | | | | |
| | | | | | |
| 23 | Total Compensation | \$ 208,830 | \$ 8,400 | \$ 217,230 | |
| 24 | Deferred Compensation Annual Accumulation but NOT Paid | | | | |

Survey completed by: Annette Murdock-Tangye

Phone No. 501-569-8678

Fiscal 2014 Administrator's Compensation Survey

| Line No. | Salaries of \$100,000 or More | Public Funds | Private Funds | Total | Source of Private Funds |
|----------|---|--------------|---------------|------------|------------------------------|
| 1 | Institution: <u>UALR</u> | | | | |
| 2 | Employee Name: <u>Bob G. Denman</u> | | | | |
| 3 | Title: <u>Vice Chancellor for University Advancement</u> | | | | |
| | Base Salary: | | | | |
| 4 | Salary within the Line-Item Maximum for 2013-2014 | \$ 151,102 | | | |
| 5 | State Funds Used to pay above Line-Item (up to 25% of LIM) | | | | |
| 6 | UAMS Professional Income Allowance (2.5 multiplier)* | | | | |
| 7 | Remaining Salary from other Sources | | \$ 20,605 | | Donaghey Development Support |
| 8 | Total Base Salary | \$ 151,102 | \$ 20,605 | \$ 171,707 | |
| | <u>Benefits Provided to All Full-Time Employees</u> | | | | |
| 9 | Retirement Match | \$ 15,194 | \$ 2,072 | \$ 17,266 | Donaghey Development Support |
| 10 | Health Insurance | \$ 7,391 | \$ 1,008 | \$ 8,399 | Donaghey Development Support |
| 11 | Life Insurance | \$ 137 | \$ 19 | \$ 156 | Donaghey Development Support |
| 12 | Social Security Match | \$ 8,551 | \$ 1,166 | \$ 9,717 | Donaghey Development Support |
| 13 | Unemployment Insurance | \$ 61 | \$ 8 | \$ 69 | Donaghey Development Support |
| 14 | Long-Term Disability Insurance | \$ 49 | \$ 7 | \$ 56 | Donaghey Development Support |
| | <u>Special Benefits NOT Provided All Employees</u> | | | | |
| 15 | Car Provided or Car Allowance | | \$ 8,400 | \$ 8,400 | Foundation Fac&Staff |
| 16 | House(s) Provided or Housing Allowance | | | | |
| 17 | Deferred Compensation Actually Paid During Fiscal Year | | | | |
| 18 | Annual Bonus | \$ 600 | | \$ 600 | |
| 19 | Special Bonuses | | | | |
| 20 | Additional Life Insurance Premiums | | | | |
| 21 | Club Dues (Country Club, Civic Clubs, etc.) | | \$ 10,618 | \$ 10,618 | Donaghey Development Support |
| 22 | Other Compensation | | | | |
| | Explain: <u>Extra Compensation</u> | | \$ 355 | \$ 355 | Donaghey Development Support |
| | | | | | |
| | | | | | |
| 23 | Total Compensation | \$ 183,086 | \$ 44,257 | \$ 227,343 | |
| 24 | Deferred Compensation Annual Accumulation but NOT Paid | | | | |

Survey completed by: Annette Murdock-Tangye

Phone No. 501-569-8678

Fiscal 2014 Administrator's Compensation Survey

| Line No. | Salaries of \$100,000 or More | Public Funds | Private Funds | Total | Source of Private Funds |
|----------|---|--------------|---------------|------------|-------------------------|
| 1 | Institution: <u>UALR</u> | | | | |
| 2 | Employee Name: <u>Robin M Smith</u> | | | | |
| 3 | Title: <u>Dir Office of International Prog</u> | | | | |
| | Base Salary: | | | | |
| 4 | Salary within the Line-Item Maximum for 2013-2014 | \$ 112,000 | | | |
| 5 | State Funds Used to pay above Line-Item (up to 25% of LIM) | | | | |
| 6 | UAMS Professional Income Allowance (2.5 multiplier)* | | | | |
| 7 | Remaining Salary from other Sources | | | | |
| 8 | Total Base Salary | \$ 112,000 | | \$ 112,000 | |
| | <u>Benefits Provided to All Full-Time Employees</u> | | | | |
| 9 | Retirement Match | \$ 11,270 | | \$ 11,270 | |
| 10 | Health Insurance | \$ 3,797 | | \$ 3,797 | |
| 11 | Life Insurance | \$ 156 | | \$ 156 | |
| 12 | Social Security Match | \$ 8,504 | | \$ 8,504 | |
| 13 | Unemployment Insurance | \$ 45 | | \$ 45 | |
| 14 | Long-Term Disability Insurance | \$ 56 | | \$ 56 | |
| | <u>Special Benefits NOT Provided All Employees</u> | | | | |
| 15 | Car Provided or Car Allowance | | | | |
| 16 | House(s) Provided or Housing Allowance | | | | |
| 17 | Deferred Compensation Actually Paid During Fiscal Year | | | | |
| 18 | Annual Bonus | \$ 700 | | \$ 700 | |
| 19 | Special Bonuses | | | | |
| 20 | Additional Life Insurance Premiums | | | | |
| 21 | Club Dues (Country Club, Civic Clubs, etc.) | | | | |
| 22 | Other Compensation | | | | |
| | Explain: | | | | |
| | | | | | |
| | | | | | |
| 23 | Total Compensation | \$ 136,527 | 0 | \$ 136,527 | |
| 24 | Deferred Compensation Annual Accumulation but NOT Paid | | | | |

Survey completed by: Annette Murdock-Tangye

Phone No. 501-569-8678

Fiscal 2014 Administrator's Compensation Survey

| Line No. | Salaries of \$100,000 or More | Public Funds | Private Funds | Total | Source of Private Funds |
|----------|---|--------------|---------------|------------|-------------------------|
| 1 | Institution: <u>UALR</u> | | | | |
| 2 | Employee Name: <u>Thomas Wolfe</u> | | | | |
| 3 | Title: <u>Associate Dir Computing Services</u> | | | | |
| | Base Salary: | | | | |
| 4 | Salary within the Line-Item Maximum for 2013-2014 | \$ 100,000 | | | |
| 5 | State Funds Used to pay above Line-Item (up to 25% of LIM) | | | | |
| 6 | UAMS Professional Income Allowance (2.5 multiplier)* | | | | |
| 7 | Remaining Salary from other Sources | | \$ - | | |
| 8 | Total Base Salary | \$ 100,000 | \$ - | \$ 100,000 | |
| | <u>Benefits Provided to All Full-Time Employees</u> | | | | |
| 9 | Retirement Match | \$ 2,667 | | \$ 2,667 | |
| 10 | Health Insurance | \$ 1,791 | | \$ 1,791 | |
| 11 | Life Insurance | \$ 52 | | \$ 52 | |
| 12 | Social Security Match | \$ 2,436 | | \$ 2,436 | |
| 13 | Unemployment Insurance | \$ 13 | | \$ 13 | |
| 14 | Long-Term Disability Insurance | \$ 19 | | \$ 19 | |
| | <u>Special Benefits NOT Provided All Employees</u> | | | | |
| 15 | Car Provided or Car Allowance | | | | |
| 16 | House(s) Provided or Housing Allowance | | | | |
| 17 | Deferred Compensation Actually Paid During Fiscal Year | | | | |
| 18 | Annual Bonus | | | | |
| 19 | Special Bonuses | | | | |
| 20 | Additional Life Insurance Premiums | | | | |
| 21 | Club Dues (Country Club, Civic Clubs, etc.) | | | | |
| 22 | Other Compensation | | | | |
| | Explain: | | | | |
| | | | | | |
| | | | | | |
| 23 | Total Compensation | \$ 106,977 | \$ - | \$ 106,977 | |
| 24 | Deferred Compensation Annual Accumulation but NOT Paid | | | | |

Survey completed by: Annette Murdock-Tangye

Phone No. 501-569-8678

Fiscal 2014 Administrator's Compensation Survey

| Line No. | Salaries of \$100,000 or More | Public Funds | Private Funds | Total | Source of Private Funds |
|----------|---|--------------|---------------|------------|-------------------------|
| 1 | Institution: <u>UALR</u> | | | | |
| 2 | Employee Name: <u>Chaundra Love Hall</u> | | | | |
| 3 | Title: <u>Assoc Vice Chancellor</u> | | | | |
| | Base Salary: | | | | |
| 4 | Salary within the Line-Item Maximum for 2013-2014 | \$ 116,000 | | | |
| 5 | State Funds Used to pay above Line-Item (up to 25% of LIM) | | | | |
| 6 | UAMS Professional Income Allowance (2.5 multiplier)* | | | | |
| 7 | Remaining Salary from other Sources | | \$ - | | |
| 8 | Total Base Salary | \$ 116,000 | \$ - | \$ 116,000 | |
| | <u>Benefits Provided to All Full-Time Employees</u> | | | | |
| 9 | Retirement Match | \$ 6,767 | | \$ 6,767 | |
| 10 | Health Insurance | \$ 6,953 | | \$ 6,953 | |
| 11 | Life Insurance | \$ 91 | | \$ 91 | |
| 12 | Social Security Match | \$ 5,055 | | \$ 5,055 | |
| 13 | Unemployment Insurance | \$ 27 | | \$ 27 | |
| 14 | Long-Term Disability Insurance | \$ 33 | | \$ 33 | |
| | <u>Special Benefits NOT Provided All Employees</u> | | | | |
| 15 | Car Provided or Car Allowance | | | | |
| 16 | House(s) Provided or Housing Allowance | | | | |
| 17 | Deferred Compensation Actually Paid During Fiscal Year | | | | |
| 18 | Annual Bonus | | | | |
| 19 | Special Bonuses | | | | |
| 20 | Additional Life Insurance Premiums | | | | |
| 21 | Club Dues (Country Club, Civic Clubs, etc.) | | | | |
| 22 | Other Compensation | | | | |
| | Explain: | | | | |
| | | | | | |
| | | | | | |
| 23 | Total Compensation | \$ 134,926 | \$ - | \$ 134,926 | |
| 24 | Deferred Compensation Annual Accumulation but NOT Paid | | | | |

Survey completed by: Annette Murdock-Tangye

Phone No. 501-569-8678

Fiscal 2014 Administrator's Compensation Survey

| Line No. | Salaries of \$100,000 or More | Public Funds | Private Funds | Total | Source of Private Funds |
|----------|---|--------------|---------------|------------|-------------------------|
| 1 | Institution: <u>UALR</u> | | | | |
| 2 | Employee Name: <u>Ann B. Bain</u> | | | | |
| 3 | Title: <u>Dean of Science & Math</u> | | | | |
| | Base Salary: | | | | |
| 4 | Salary within the Line-Item Maximum for 2013-2014 | \$ 150,000 | | | |
| 5 | State Funds Used to pay above Line-Item (up to 25% of LIM) | \$ - | | | |
| 6 | UAMS Professional Income Allowance (2.5 multiplier)* | | | | |
| 7 | Remaining Salary from other Sources | | | | |
| 8 | Total Base Salary | \$ 150,000 | \$ - | \$ 150,000 | |
| | <u>Benefits Provided to All Full-Time Employees</u> | | | | |
| 9 | Retirement Match | \$ 14,844 | | \$ 14,844 | |
| 10 | Health Insurance | \$ 3,797 | | \$ 3,797 | |
| 11 | Life Insurance | \$ 156 | | \$ 156 | |
| 12 | Social Security Match | \$ 10,452 | | \$ 10,452 | |
| 13 | Unemployment Insurance | \$ 59 | | \$ 59 | |
| 14 | Long-Term Disability Insurance | \$ 56 | | \$ 56 | |
| | <u>Special Benefits NOT Provided All Employees</u> | | | | |
| 15 | Car Provided or Car Allowance | | | | |
| 16 | House(s) Provided or Housing Allowance | | | | |
| 17 | Deferred Compensation Actually Paid During Fiscal Year | | | | |
| 18 | Annual Bonus | \$ 700 | | \$ 700 | |
| 19 | Special Bonuses | | | | |
| 20 | Additional Life Insurance Premiums | | | | |
| 21 | Club Dues (Country Club, Civic Clubs, etc.) | | | | |
| 22 | Other Compensation | | | | |
| | Explain: | | | | |
| | | | | | |
| | | | | | |
| 23 | Total Compensation | \$ 180,064 | \$ - | \$ 180,064 | |
| 24 | Deferred Compensation Annual Accumulation but NOT Paid | | | | |

Survey completed by: Annette Murdock-Tangye

Phone No. 501-569-8678

Fiscal 2014 Administrator's Compensation Survey

| Line No. | Salaries of \$100,000 or More | Public Funds | Private Funds | Total | Source of Private Funds |
|----------|---|--------------|---------------|------------|-------------------------|
| 1 | Institution: <u>UALR</u> | | | | |
| 2 | Employee Name: <u>Gail D. Hughes</u> | | | | |
| 3 | Title: <u>Dean of Schools/Colleges</u> | | | | |
| | Base Salary: | | | | |
| 4 | Salary within the Line-Item Maximum for 2013-2014 | \$ 127,000 | | | |
| 5 | State Funds Used to pay above Line-Item (up to 25% of LIM) | | | | |
| 6 | UAMS Professional Income Allowance (2.5 multiplier)* | | | | |
| 7 | Remaining Salary from other Sources | | \$ - | | |
| 8 | Total Base Salary | \$ 127,000 | \$ - | \$ 127,000 | |
| | <u>Benefits Provided to All Full-Time Employees</u> | | | | |
| 9 | Retirement Match | \$ 12,700 | | \$ 12,700 | |
| 10 | Health Insurance | \$ 10,427 | | \$ 10,427 | |
| 11 | Life Insurance | \$ 156 | | \$ 156 | |
| 12 | Social Security Match | \$ 9,336 | | \$ 9,336 | |
| 13 | Unemployment Insurance | \$ 51 | | \$ 51 | |
| 14 | Long-Term Disability Insurance | \$ 56 | | \$ 56 | |
| | <u>Special Benefits NOT Provided All Employees</u> | | | | |
| 15 | Car Provided or Car Allowance | | | | |
| 16 | House(s) Provided or Housing Allowance | | | | |
| 17 | Deferred Compensation Actually Paid During Fiscal Year | | | | |
| 18 | Annual Bonus | | | | |
| 19 | Special Bonuses | | | | |
| 20 | Additional Life Insurance Premiums | | | | |
| 21 | Club Dues (Country Club, Civic Clubs, etc.) | | | | |
| 22 | Other Compensation | | | | |
| | Explain: | | | | |
| | | | | | |
| | | | | | |
| 23 | Total Compensation | \$ 159,726 | \$ - | \$ 159,726 | |
| 24 | Deferred Compensation Annual Accumulation but NOT Paid | | | | |

Survey completed by: Annette Murdock-Tangye

Phone No. 501-569-8678

Fiscal 2014 Administrator's Compensation Survey

| Line No. | Salaries of \$100,000 or More | Public Funds | Private Funds | Total | Source of Private Funds |
|----------|---|--------------|---------------|------------|-------------------------|
| 1 | Institution: <u>UALR</u> | | | | |
| 2 | Employee Name: <u>Michael R. Twyman</u> | | | | |
| 3 | Title: <u>Dir Institute on Race & Ethnicity</u> | | | | |
| | Base Salary: | | | | |
| 4 | Salary within the Line-Item Maximum for 2013-2014 | \$ 134,131 | | | |
| 5 | State Funds Used to pay above Line-Item (up to 25% of LIM) | \$ 30,682 | | | |
| 6 | UAMS Professional Income Allowance (2.5 multiplier)* | | | | |
| 7 | Remaining Salary from other Sources | | \$ 9,187 | | Foundation Fac/Staff |
| 8 | Total Base Salary | \$ 164,813 | \$ 9,187 | \$ 174,000 | |
| | <u>Benefits Provided to All Full-Time Employees</u> | | | | |
| 9 | Retirement Match | \$ 7,335 | \$ 409 | \$ 7,744 | Foundation Fac/Staff |
| 10 | Health Insurance | \$ 5,089 | \$ 284 | \$ 5,373 | Foundation Fac/Staff |
| 11 | Life Insurance | \$ 129 | \$ 7 | \$ 137 | Foundation Fac/Staff |
| 12 | Social Security Match | \$ 11,120 | \$ 620 | \$ 11,740 | Foundation Fac/Staff |
| 13 | Unemployment Insurance | \$ 59 | \$ 3 | \$ 62 | Foundation Fac/Staff |
| 14 | Long-Term Disability Insurance | \$ 46 | \$ 3 | \$ 49 | Foundation Fac/Staff |
| | <u>Special Benefits NOT Provided All Employees</u> | | | | |
| 15 | Car Provided or Car Allowance | | | | |
| 16 | House(s) Provided or Housing Allowance | | | | |
| 17 | Deferred Compensation Actually Paid During Fiscal Year | | | | |
| 18 | Annual Bonus | | | | |
| 19 | Special Bonuses | | | | |
| 20 | Additional Life Insurance Premiums | | | | |
| 21 | Club Dues (Country Club, Civic Clubs, etc.) | | | | |
| 22 | Other Compensation | | | | |
| | Explain: | | | | |
| | | | | | |
| | | | | | |
| 23 | Total Compensation | \$ 188,592 | \$ 10,513 | \$ 199,105 | |
| 24 | Deferred Compensation Annual Accumulation but NOT Paid | | | | |

Survey completed by: Annette Murdock-Tangye

Phone No. 501-569-8678

Fiscal 2014 Administrator's Compensation Survey

| Line No. | Salaries of \$100,000 or More | Public Funds | Private Funds | Total | Source of Private Funds |
|----------|---|-------------------|-----------------|-------------------|-------------------------|
| 1 | Institution: <u>UALR</u> | | | | |
| 2 | Employee Name: <u>Michael H. Schwartz</u> | | | | |
| 3 | Title: <u>Dean of Law School</u> | | | | |
| | Base Salary: | | | | |
| 4 | Salary within the Line-Item Maximum for 2013-2014 | \$ 183,564 | | | |
| 5 | State Funds Used to pay above Line-Item (up to 25% of LIM) | \$ 45,424 | | | |
| 6 | UAMS Professional Income Allowance (2.5 multiplier)* | | | | |
| 7 | Remaining Salary from other Sources | | \$ 1,012 | | William H Bowen Fund |
| 8 | Total Base Salary | \$ 228,988 | \$ 1,012 | \$ 230,000 | |
| | <u>Benefits Provided to All Full-Time Employees</u> | | | | |
| 9 | Retirement Match | \$ 18,128 | \$ 80 | \$ 18,208 | William H Bowen Fund |
| 10 | Health Insurance | \$ 12,008 | \$ 53 | \$ 12,061 | William H Bowen Fund |
| 11 | Life Insurance | \$ 155 | \$ 1 | \$ 156 | William H Bowen Fund |
| 12 | Social Security Match | \$ 17,184 | \$ 76 | \$ 17,260 | William H Bowen Fund |
| 13 | Unemployment Insurance | \$ 92 | \$ 0 | \$ 92 | William H Bowen Fund |
| 14 | Long-Term Disability Insurance | \$ 56 | \$ 0 | \$ 56 | William H Bowen Fund |
| | <u>Special Benefits NOT Provided All Employees</u> | | | | |
| 15 | Car Provided or Car Allowance | | | | |
| 16 | House(s) Provided or Housing Allowance | | | | |
| 17 | Deferred Compensation Actually Paid During Fiscal Year | | | | |
| 18 | Annual Bonus | | | | |
| 19 | Special Bonuses | | | | |
| 20 | Additional Life Insurance Premiums | | | | |
| 21 | Club Dues (Country Club, Civic Clubs, etc.) | | | | |
| 22 | Other Compensation | | | | |
| | Explain: | | | | |
| | | | | | |
| | | | | | |
| 23 | Total Compensation | \$ 276,611 | \$ 1,222 | \$ 277,833 | |
| 24 | Deferred Compensation Annual Accumulation but NOT Paid | | | | |

Survey completed by: Annette Murdock-Tangye

Phone No. 501-569-8678

Fiscal 2014 Administrator's Compensation Survey

| Line No. | Salaries of \$100,000 or More | Public Funds | Private Funds | Total | Source of Private Funds |
|----------|---|--------------|---------------|------------|-------------------------|
| 1 | Institution: <u>UALR</u> | | | | |
| 2 | Employee Name: <u>Joni Lee</u> | | | | |
| 3 | Title: <u>Associate Vice Chancellor</u> | | | | |
| | Base Salary: | | | | |
| 4 | Salary within the Line-Item Maximum for 2013-2014 | \$ 123,264 | | | |
| 5 | State Funds Used to pay above Line-Item (up to 25% of LIM) | \$ - | | | |
| 6 | UAMS Professional Income Allowance (2.5 multiplier)* | | | | |
| 7 | Remaining Salary from other Sources | | | | |
| 8 | Total Base Salary | \$ 123,264 | \$ - | \$ 123,264 | |
| | <u>Benefits Provided to All Full-Time Employees</u> | | | | |
| 9 | Retirement Match | \$ 12,416 | | \$ 12,416 | |
| 10 | Health Insurance | \$ 12,062 | | \$ 12,062 | |
| 11 | Life Insurance | \$ 156 | | \$ 156 | |
| 12 | Social Security Match | \$ 9,547 | | \$ 9,547 | |
| 13 | Unemployment Insurance | \$ 50 | | \$ 50 | |
| 14 | Long-Term Disability Insurance | \$ 56 | | \$ 56 | |
| | <u>Special Benefits NOT Provided All Employees</u> | | | | |
| 15 | Car Provided or Car Allowance | | \$ 3,500 | \$ 3,500 | Foundation Fac/Staff |
| 16 | House(s) Provided or Housing Allowance | | | | |
| 17 | Deferred Compensation Actually Paid During Fiscal Year | | | | |
| 18 | Annual Bonus | \$ 900 | | \$ 900 | |
| 19 | Special Bonuses | | | | |
| 20 | Additional Life Insurance Premiums | | | | |
| 21 | Club Dues (Country Club, Civic Clubs, etc.) | | | | |
| 22 | Other Compensation | | | | |
| | Explain: | | | | |
| | | | | | |
| | | | | | |
| 23 | Total Compensation | \$ 158,451 | \$ 3,500.0 | \$ 161,951 | |
| 24 | Deferred Compensation Annual Accumulation but NOT Paid | | | | |

Survey completed by: Annette Murdock-Tangye

Phone No. 501-569-8678

Fiscal 2014 Administrator's Compensation Survey

| Line No. | Salaries of \$100,000 or More | Public Funds | Private Funds | Total | Source of Private Funds |
|----------|---|--------------|---------------|------------|-------------------------|
| 1 | Institution: <u>UALR</u> | | | | |
| 2 | Employee Name: <u>Nathan Nolen</u> | | | | |
| 3 | Title: <u>Chief Technology Officer</u> | | | | |
| | Base Salary: | | | | |
| 4 | Salary within the Line-Item Maximum for 2013-2014 | \$ 122,160 | | | |
| 5 | State Funds Used to pay above Line-Item (up to 25% of LIM) | \$ - | | | |
| 6 | UAMS Professional Income Allowance (2.5 multiplier)* | | | | |
| 7 | Remaining Salary from other Sources | | | | |
| 8 | Total Base Salary | \$ 122,160 | \$ - | \$ 122,160 | |
| | <u>Benefits Provided to All Full-Time Employees</u> | | | | |
| 9 | Retirement Match | \$ 12,216 | | \$ 12,216 | |
| 10 | Health Insurance | \$ 8,597 | | \$ 8,597 | |
| 11 | Life Insurance | \$ 156 | | \$ 156 | |
| 12 | Social Security Match | \$ 9,447 | | \$ 9,447 | |
| 13 | Unemployment Insurance | \$ 49 | | \$ 49 | |
| 14 | Long-Term Disability Insurance | \$ 56 | | \$ 56 | |
| | <u>Special Benefits NOT Provided All Employees</u> | | | | |
| 15 | Car Provided or Car Allowance | | \$ 3,500 | \$ 3,500 | Foundation Fac/Staff |
| 16 | House(s) Provided or Housing Allowance | | | | |
| 17 | Deferred Compensation Actually Paid During Fiscal Year | | | | |
| 18 | Annual Bonus | | | | |
| 19 | Special Bonuses | | | | |
| 20 | Additional Life Insurance Premiums | | | | |
| 21 | Club Dues (Country Club, Civic Clubs, etc.) | | | | |
| 22 | Other Compensation | | | | |
| | Explain: | | | | |
| | | | | | |
| | | | | | |
| 23 | Total Compensation | \$ 152,681 | \$ 3,500 | \$ 156,181 | |
| 24 | Deferred Compensation Annual Accumulation but NOT Paid | | | | |

Survey completed by: Annette Murdock-Tangye

Phone No. 501-569-8678

Fiscal 2014 Administrator's Compensation Survey

| Line No. | Salaries of \$100,000 or More | Public Funds | Private Funds | Total | Source of Private Funds |
|----------|---|--------------|---------------|------------|-------------------------|
| 1 | Institution: <u>UALR</u> | | | | |
| 2 | Employee Name: <u>John Hill</u> | | | | |
| 3 | Title: <u>Dean of Library</u> | | | | |
| | Base Salary: | | | | |
| 4 | Salary within the Line-Item Maximum for 2013-2014 | \$ 111,500 | | | |
| 5 | State Funds Used to pay above Line-Item (up to 25% of LIM) | \$ - | | | |
| 6 | UAMS Professional Income Allowance (2.5 multiplier)* | | | | |
| 7 | Remaining Salary from other Sources | | | | |
| 8 | Total Base Salary | \$ 111,500 | \$ - | \$ 111,500 | |
| | <u>Benefits Provided to All Full-Time Employees</u> | | | | |
| 9 | Retirement Match | \$ 10,706 | | \$ 10,706 | |
| 10 | Health Insurance | \$ 3,797 | | \$ 3,797 | |
| 11 | Life Insurance | \$ 156 | | \$ 156 | |
| 12 | Social Security Match | \$ 8,121 | | \$ 8,121 | |
| 13 | Unemployment Insurance | \$ 43 | | \$ 43 | |
| 14 | Long-Term Disability Insurance | \$ 56 | | \$ 56 | |
| | <u>Special Benefits NOT Provided All Employees</u> | | | | |
| 15 | Car Provided or Car Allowance | | | | |
| 16 | House(s) Provided or Housing Allowance | | | | |
| 17 | Deferred Compensation Actually Paid During Fiscal Year | | | | |
| 18 | Annual Bonus | | | | |
| 19 | Special Bonuses | | | | |
| 20 | Additional Life Insurance Premiums | | | | |
| 21 | Club Dues (Country Club, Civic Clubs, etc.) | | | | |
| 22 | Other Compensation | | | | |
| | Explain: | | | | |
| | | | | | |
| | | | | | |
| 23 | Total Compensation | \$ 134,378 | \$ - | \$ 134,378 | |
| 24 | Deferred Compensation Annual Accumulation but NOT Paid | | | | |

Survey completed by: Annette Murdock-Tangye

Phone No. 501-569-8678

Fiscal 2014 Administrator's Compensation Survey

| Line No. | Salaries of \$100,000 or More | Public Funds | Private Funds | Total | Source of Private Funds |
|----------|---|--------------|---------------|------------|-------------------------|
| 1 | Institution: <u>UALR</u> | | | | |
| 2 | Employee Name: <u>Bruce Smith</u> | | | | |
| 3 | Title: <u>Associate Dean</u> | | | | |
| | Base Salary: | | | | |
| 4 | Salary within the Line-Item Maximum for 2013-2014 | \$ 100,969 | | | |
| 5 | State Funds Used to pay above Line-Item (up to 25% of LIM) | \$ - | | | |
| 6 | UAMS Professional Income Allowance (2.5 multiplier)* | | | | |
| 7 | Remaining Salary from other Sources | | | | |
| 8 | Total Base Salary | \$ 100,969 | \$ - | \$ 100,969 | |
| | <u>Benefits Provided to All Full-Time Employees</u> | | | | |
| 9 | Retirement Match | \$ 5,088 | | \$ 5,088 | |
| 10 | Health Insurance | \$ 8,597 | | \$ 8,597 | |
| 11 | Life Insurance | \$ 156 | | \$ 156 | |
| 12 | Social Security Match | \$ 7,619 | | \$ 7,619 | |
| 13 | Unemployment Insurance | \$ 41 | | \$ 41 | |
| 14 | Long-Term Disability Insurance | \$ 56 | | \$ 56 | |
| | <u>Special Benefits NOT Provided All Employees</u> | | | | |
| 15 | Car Provided or Car Allowance | | | | |
| 16 | House(s) Provided or Housing Allowance | | | | |
| 17 | Deferred Compensation Actually Paid During Fiscal Year | | | | |
| 18 | Annual Bonus | \$ 800 | | \$ 800 | |
| 19 | Special Bonuses | | | | |
| 20 | Additional Life Insurance Premiums | | | | |
| 21 | Club Dues (Country Club, Civic Clubs, etc.) | | | | |
| 22 | Other Compensation | | | | |
| | Explain: | | | | |
| | | | | | |
| | | | | | |
| 23 | Total Compensation | \$ 123,326 | \$ - | \$ 123,326 | |
| 24 | Deferred Compensation Annual Accumulation but NOT Paid | | | | |

Survey completed by: Annette Murdock-Tangye

Phone No. 501-569-8678

Administrator's Compensation Survey for 2013-14

In accordance with ACA 6-63-316

UNIVERSITY OF ARKANSAS AT MONTICELLO

Fiscal 2014 Administrator's Compensation Survey

| Line No. | Salaries of \$100,000 or More | Public Funds | Private Funds | Total | Source of Private Funds |
|----------|---|--------------|---------------|------------|-------------------------|
| 1 | Institution: <u>University of Arkansas at Monticello</u> | | | | |
| 2 | Employee Name: <u>H. Jackson Lassiter</u> | | | | |
| 3 | Title: <u>Chancellor, U of A Monticello</u> | | | | |
| | Base Salary: | | | | |
| 4 | Salary within the Line-Item Maximum for 2013-14 | \$ 191,237 | | | |
| 5 | State Funds Used to pay above Line-Item (up to 25% of LIM) | \$ 2,563 | | | |
| 6 | UAMS Professional Income Allowance (2.5 multiplier)* | | | | |
| 7 | Remaining Salary from other Sources | | | | |
| 8 | Total Base Salary | \$ 193,800 | 0 | \$ 193,800 | |
| | Benefits Provided to All Full-Time Employees | | | | |
| 9 | Retirement Match | \$ 19,470 | | \$ 19,470 | |
| 10 | Health Insurance | \$ 8,006 | | \$ 8,006 | |
| 11 | Life Insurance | \$ 156 | | \$ 156 | |
| 12 | Social Security Match | \$ 9,789 | | \$ 9,789 | |
| 13 | Unemployment Insurance | \$ - | | \$ - | |
| 14 | Long-Term Disability Insurance | \$ 28 | | \$ 28 | |
| | Special Benefits NOT Provided All Employees | | | | |
| 15 | Car Provided or Car Allowance | | \$ 7,200 | \$ 7,200 | |
| 16 | House(s) Provided or Housing Allowance | \$ 10,520 | | \$ 10,520 | |
| 17 | Deferred Compensation Actually Paid During Fiscal Year | | | \$ - | |
| 18 | Annual Bonus | | | \$ - | |
| 19 | Special Bonuses | | | \$ - | |
| 20 | Additional Life Insurance Premiums | | | \$ - | |
| 21 | Club Dues (Country Club, Civic Clubs, etc.) | | | \$ - | |
| 22 | Other Compensation | \$ 900 | | \$ 900 | |
| | Explain: <u>Career Service Payment</u> | | | | |
| | | | | | |
| | | | | | |
| 23 | Total Compensation | \$ 242,669 | 7200 | \$ 249,869 | |
| 24 | Deferred Compensation Annual Accumulation but NOT Paid | | | | |

Survey completed by: Melodie Colwell

Phone No. 870-460-1522

Fiscal 2014 Administrator's Compensation Survey

| Line No. | Salaries of \$100,000 or More | Public Funds | Private Funds | Total | Source of Private Funds |
|----------|---|--------------|---------------|------------|-------------------------|
| 1 | Institution: <u>University of Arkansas at Monticello</u> | | | | |
| 2 | Employee Name: <u>Jimmie Yeiser</u> | | | | |
| 3 | Title: <u>V/C for Academic Affairs & Provost</u> | | | | |
| | Base Salary: | | | | |
| 4 | Salary within the Line-Item Maximum for 2013-14 | \$ 140,918 | | | |
| 5 | State Funds Used to pay above Line-Item (up to 25% of LIM) | \$ 17,182 | | | |
| 6 | UAMS Professional Income Allowance (2.5 multiplier)* | | | | |
| 7 | Remaining Salary from other Sources | | | | |
| 8 | Total Base Salary | \$ 158,100 | 0 | \$ 158,100 | |
| | Benefits Provided to All Full-Time Employees | | | | |
| 9 | Retirement Match | \$ 15,810 | | \$ 15,810 | |
| 10 | Health Insurance | \$ 3,518 | | \$ 3,518 | |
| 11 | Life Insurance | \$ 156 | | \$ 156 | |
| 12 | Social Security Match | \$ 9,237 | | \$ 9,237 | |
| 13 | Unemployment Insurance | \$ - | | \$ - | |
| 14 | Long-Term Disability Insurance | \$ 28 | | \$ 28 | |
| | Special Benefits NOT Provided All Employees | | | | |
| 15 | Car Provided or Car Allowance | | | \$ - | |
| 16 | House(s) Provided or Housing Allowance | | | \$ - | |
| 17 | Deferred Compensation Actually Paid During Fiscal Year | | | \$ - | |
| 18 | Annual Bonus | | | \$ - | |
| 19 | Special Bonuses | | | \$ - | |
| 20 | Additional Life Insurance Premiums | | | \$ - | |
| 21 | Club Dues (Country Club, Civic Clubs, etc.) | | | \$ - | |
| 22 | Other Compensation | | | \$ - | |
| | Explain: | | | | |
| | | | | | |
| | | | | | |
| 23 | Total Compensation | \$ 186,849 | 0 | \$ 186,849 | |
| 24 | Deferred Compensation Annual Accumulation but NOT Paid | | | | |

Survey completed by: Melodie Colwell

Phone No. 870-460-1522

Fiscal 2014 Administrator's Compensation Survey

| Line No. | Salaries of \$100,000 or More | Public Funds | Private Funds | Total | Source of Private Funds |
|----------|---|-------------------|---------------|-------------------|-------------------------|
| 1 | Institution: <u>University of Arkansas at Monticello</u> | | | | |
| 2 | Employee Name: <u>Jay Jones</u> | | | | |
| 3 | Title: <u>V/C for Finance and Administration</u> | | | | |
| | Base Salary: | | | | |
| 4 | Salary within the Line-Item Maximum for 2013-14 | \$ 136,032 | | | |
| 5 | State Funds Used to pay above Line-Item (up to 25% of LIM) | \$ 530 | | | |
| 6 | UAMS Professional Income Allowance (2.5 multiplier)* | | | | |
| 7 | Remaining Salary from other Sources | | | | |
| 8 | Total Base Salary | \$ 136,562 | 0 | \$ 136,562 | |
| | Benefits Provided to All Full-Time Employees | | | | |
| 9 | Retirement Match | \$ 6,863 | | \$ 6,863 | |
| 10 | Health Insurance | \$ 11,260 | | \$ 11,260 | |
| 11 | Life Insurance | \$ 156 | | \$ 156 | |
| 12 | Social Security Match | \$ 8,908 | | \$ 8,908 | |
| 13 | Unemployment Insurance | \$ - | | \$ - | |
| 14 | Long-Term Disability Insurance | \$ 28 | | \$ 28 | |
| | Special Benefits NOT Provided All Employees | | | | |
| 15 | Car Provided or Car Allowance | | | \$ - | |
| 16 | House(s) Provided or Housing Allowance | | | \$ - | |
| 17 | Deferred Compensation Actually Paid During Fiscal Year | | | \$ - | |
| 18 | Annual Bonus | | | \$ - | |
| 19 | Special Bonuses | | | \$ - | |
| 20 | Additional Life Insurance Premiums | | | \$ - | |
| 21 | Club Dues (Country Club, Civic Clubs, etc.) | | | \$ - | |
| 22 | Other Compensation | \$ 700 | | \$ 700 | |
| | Explain: <u>Career Service Payment</u> | | | | |
| | | | | | |
| | | | | | |
| 23 | Total Compensation | \$ 164,477 | 0 | \$ 164,477 | |
| 24 | Deferred Compensation Annual Accumulation but NOT Paid | | | | |

Survey completed by: Melodie Colwell

Phone No. 870-460-1522

Fiscal 2014 Administrator's Compensation Survey

| Line No. | Salaries of \$100,000 or More | Public Funds | Private Funds | Total | Source of Private Funds |
|----------|--|--------------|---------------|------------|-------------------------|
| 1 | Institution: <u>University of Arkansas at Monticello</u> | | | | |
| 2 | Employee Name: <u>Linda Yeiser</u> | | | | |
| 3 | Title: <u>V/C for University Advancement & Public Service</u> | | | | |
| | Base Salary: | | | | |
| 4 | Salary within the Line-Item Maximum for 2013-14 | \$ 115,000 | | | |
| 5 | State Funds Used to pay above Line-Item (up to 25% of LIM) | | | | |
| 6 | UAMS Professional Income Allowance (2.5 multiplier)* | | | | |
| 7 | Remaining Salary from other Sources | | | | |
| 8 | Total Base Salary | \$ 115,000 | 0 | \$ 115,000 | |
| | Benefits Provided to All Full-Time Employees | | | | |
| 9 | Retirement Match | \$ 10,284 | | \$ 10,284 | |
| 10 | Health Insurance | \$ 2,638 | | \$ 2,638 | |
| 11 | Life Insurance | \$ 150 | | \$ 150 | |
| 12 | Social Security Match | \$ 7,812 | | \$ 7,812 | |
| 13 | Unemployment Insurance | \$ - | | \$ - | |
| 14 | Long-Term Disability Insurance | \$ 28 | | \$ 28 | |
| | Special Benefits NOT Provided All Employees | | | | |
| 15 | Car Provided or Car Allowance | | | \$ - | |
| 16 | House(s) Provided or Housing Allowance | | | \$ - | |
| 17 | Deferred Compensation Actually Paid During Fiscal Year | | | \$ - | |
| 18 | Annual Bonus | | | \$ - | |
| 19 | Special Bonuses | | | \$ - | |
| 20 | Additional Life Insurance Premiums | | | \$ - | |
| 21 | Club Dues (Country Club, Civic Clubs, etc.) | | | \$ - | |
| 22 | Other Compensation | \$ 800 | | \$ 800 | |
| | Explain: <u>Career Service Payment</u> | | | | |
| | | | | | |
| | | | | | |
| 23 | Total Compensation | \$ 136,712 | 0 | \$ 136,712 | |
| 24 | Deferred Compensation Annual Accumulation but NOT Paid | | | | |

Survey completed by: Melodie Colwell

Phone No. 870-460-1522

Fiscal 2014 Administrator's Compensation Survey

| Line No. | Salaries of \$100,000 or More | Public Funds | Private Funds | Total | Source of Private Funds |
|----------|---|--------------|---------------|------------|-------------------------|
| 1 | Institution: <u>University of Arkansas at Monticello</u> | | | | |
| 2 | Employee Name: <u>Jay Hughes</u> | | | | |
| 3 | Title: <u>V/C for Student Affairs</u> | | | | |
| | Base Salary: | | | | |
| 4 | Salary within the Line-Item Maximum for 2013-14 | \$ 103,240 | | | |
| 5 | State Funds Used to pay above Line-Item (up to 25% of LIM) | | | | |
| 6 | UAMS Professional Income Allowance (2.5 multiplier)* | | | | |
| 7 | Remaining Salary from other Sources | | | | |
| 8 | Total Base Salary | \$ 103,240 | 0 | \$ 103,240 | |
| | Benefits Provided to All Full-Time Employees | | | | |
| 9 | Retirement Match | \$ 14,377 | | \$ 14,377 | |
| 10 | Health Insurance | \$ 3,518 | | \$ 3,518 | |
| 11 | Life Insurance | \$ 156 | | \$ 156 | |
| 12 | Social Security Match | \$ 7,777 | | \$ 7,777 | |
| 13 | Unemployment Insurance | \$ - | | \$ - | |
| 14 | Long-Term Disability Insurance | \$ 28 | | \$ 28 | |
| | Special Benefits NOT Provided All Employees | | | | |
| 15 | Car Provided or Car Allowance | | | \$ - | |
| 16 | House(s) Provided or Housing Allowance | | | \$ - | |
| 17 | Deferred Compensation Actually Paid During Fiscal Year | | | \$ - | |
| 18 | Annual Bonus | | | \$ - | |
| 19 | Special Bonuses | | | \$ - | |
| 20 | Additional Life Insurance Premiums | | | \$ - | |
| 21 | Club Dues (Country Club, Civic Clubs, etc.) | | | \$ - | |
| 22 | Other Compensation | | | \$ - | |
| | Explain: | | | | |
| | | | | | |
| | | | | | |
| 23 | Total Compensation | \$ 129,096 | 0 | \$ 129,096 | |
| 24 | Deferred Compensation Annual Accumulation but NOT Paid | | | | |

Survey completed by: Melodie Colwell

Phone No. 870-460-1522

Fiscal 2014 Administrator's Compensation Survey

| Line No. | Salaries of \$100,000 or More | Public Funds | Private Funds | Total | Source of Private Funds |
|----------|---|--------------|---------------|------------|-------------------------|
| 1 | Institution: <u>University of Arkansas at Monticello</u> | | | | |
| 2 | Employee Name: <u>Philip Tappe</u> | | | | |
| 3 | Title: <u>Dean, Forest Resources/Director AFRC</u> | | | | |
| | Base Salary: | | | | |
| 4 | Salary within the Line-Item Maximum for 2013-14 | \$ 134,703 | | | |
| 5 | State Funds Used to pay above Line-Item (up to 25% of LIM) | | | | |
| 6 | UAMS Professional Income Allowance (2.5 multiplier)* | | | | |
| 7 | Remaining Salary from other Sources | | | | |
| 8 | Total Base Salary | \$ 134,703 | 0 | \$ 134,703 | |
| | Benefits Provided to All Full-Time Employees | | | | |
| 9 | Retirement Match | \$ 13,470 | | \$ 13,470 | |
| 10 | Health Insurance | \$ 11,260 | | \$ 11,260 | |
| 11 | Life Insurance | \$ 156 | | \$ 156 | |
| 12 | Social Security Match | \$ 8,981 | | \$ 8,981 | |
| 13 | Unemployment Insurance | \$ - | | \$ - | |
| 14 | Long-Term Disability Insurance | \$ 28 | | \$ 28 | |
| | Special Benefits NOT Provided All Employees | | | | |
| 15 | Car Provided or Car Allowance | | | \$ - | |
| 16 | House(s) Provided or Housing Allowance | | | \$ - | |
| 17 | Deferred Compensation Actually Paid During Fiscal Year | | | \$ - | |
| 18 | Annual Bonus | | | \$ - | |
| 19 | Special Bonuses | | | \$ - | |
| 20 | Additional Life Insurance Premiums | | | \$ - | |
| 21 | Club Dues (Country Club, Civic Clubs, etc.) | | | \$ - | |
| 22 | Other Compensation | | | \$ - | |
| | Explain: | | | | |
| | | | | | |
| | | | | | |
| 23 | Total Compensation | \$ 168,598 | 0 | \$ 168,598 | |
| 24 | Deferred Compensation Annual Accumulation but NOT Paid | | | | |

Survey completed by: Melodie Colwell

Phone No. 870-460-1522

Fiscal 2014 Administrator's Compensation Survey

| Line No. | Salaries of \$100,000 or More | Public Funds | Private Funds | Total | Source of Private Funds |
|----------|---|--------------|---------------|------------|-------------------------|
| 1 | Institution: <u>University of Arkansas at Monticello</u> | | | | |
| 2 | Employee Name: <u>Peggy Doss</u> | | | | |
| 3 | Title: <u>Dean of Schools</u> | | | | |
| | Base Salary: | | | | |
| 4 | Salary within the Line-Item Maximum for 2013-14 | \$ 109,457 | | | |
| 5 | State Funds Used to pay above Line-Item (up to 25% of LIM) | | | | |
| 6 | UAMS Professional Income Allowance (2.5 multiplier)* | | | | |
| 7 | Remaining Salary from other Sources | | | | |
| 8 | Total Base Salary | \$ 109,457 | 0 | \$ 109,457 | |
| | Benefits Provided to All Full-Time Employees | | | | |
| 9 | Retirement Match | \$ 15,422 | | \$ 15,422 | |
| 10 | Health Insurance | \$ 8,006 | | \$ 8,006 | |
| 11 | Life Insurance | \$ 156 | | \$ 156 | |
| 12 | Social Security Match | \$ 8,169 | | \$ 8,169 | |
| 13 | Unemployment Insurance | \$ - | | \$ - | |
| 14 | Long-Term Disability Insurance | \$ 28 | | \$ 28 | |
| | Special Benefits NOT Provided All Employees | | | | |
| 15 | Car Provided or Car Allowance | | | \$ - | |
| 16 | House(s) Provided or Housing Allowance | | | \$ - | |
| 17 | Deferred Compensation Actually Paid During Fiscal Year | | | \$ - | |
| 18 | Annual Bonus | | | \$ - | |
| 19 | Special Bonuses | | | \$ - | |
| 20 | Additional Life Insurance Premiums | | | \$ - | |
| 21 | Club Dues (Country Club, Civic Clubs, etc.) | | | \$ - | |
| 22 | Other Compensation | \$ 700 | | \$ 700 | |
| | Explain: <u>Career Service Payment</u> | | | | |
| | | | | | |
| | | | | | |
| 23 | Total Compensation | \$ 141,938 | 0 | \$ 141,938 | |
| 24 | Deferred Compensation Annual Accumulation but NOT Paid | | | | |

Survey completed by: Melodie Colwell

Phone No. 870-460-1522

Fiscal 2014 Administrator's Compensation Survey

| Line No. | Salaries of \$100,000 or More | Public Funds | Private Funds | Total | Source of Private Funds |
|----------|---|--------------|---------------|------------|-------------------------|
| 1 | Institution: <u>University of Arkansas at Monticello</u> | | | | |
| 2 | Employee Name: <u>Louis James</u> | | | | |
| 3 | Title: <u>Dean of Schools</u> | | | | |
| | Base Salary: | | | | |
| 4 | Salary within the Line-Item Maximum for 2013-14 | \$ 103,999 | | | |
| 5 | State Funds Used to pay above Line-Item (up to 25% of LIM) | | | | |
| 6 | UAMS Professional Income Allowance (2.5 multiplier)* | | | | |
| 7 | Remaining Salary from other Sources | | | | |
| 8 | Total Base Salary | \$ 103,999 | 0 | \$ 103,999 | |
| | Benefits Provided to All Full-Time Employees | | | | |
| 9 | Retirement Match | \$ 10,460 | | \$ 10,460 | |
| 10 | Health Insurance | \$ 8,301 | | \$ 8,301 | |
| 11 | Life Insurance | \$ 102 | | \$ 102 | |
| 12 | Social Security Match | \$ 7,568 | | \$ 7,568 | |
| 13 | Unemployment Insurance | \$ - | | \$ - | |
| 14 | Long-Term Disability Insurance | \$ 28 | | \$ 28 | |
| | Special Benefits NOT Provided All Employees | | | | |
| 15 | Car Provided or Car Allowance | | | \$ - | |
| 16 | House(s) Provided or Housing Allowance | | | \$ - | |
| 17 | Deferred Compensation Actually Paid During Fiscal Year | | | \$ - | |
| 18 | Annual Bonus | | | \$ - | |
| 19 | Special Bonuses | | | \$ - | |
| 20 | Additional Life Insurance Premiums | | | \$ - | |
| 21 | Club Dues (Country Club, Civic Clubs, etc.) | | | \$ - | |
| 22 | Other Compensation | \$ 600 | | \$ 600 | |
| | Explain: <u>Career Service Payment</u> | | | | |
| | | | | | |
| | | | | | |
| 23 | Total Compensation | \$ 131,058 | 0 | \$ 131,058 | |
| 24 | Deferred Compensation Annual Accumulation but NOT Paid | | | | |

Survey completed by: Melodie Colwell

Phone No. 870-460-1522

Administrator's Compensation Survey for 2013-14

In accordance with ACA 6-63-316

UNIVERSITY OF ARKANSAS FOR MEDICAL SCIENCES

Fiscal 2014 Administrator's Compensation Survey

| Line No. | Salaries of \$100,000 or More | Public Funds | Private Funds | Total | Source of Private Funds |
|----------|--|--------------|---------------|--------------|-------------------------|
| 1 | Institution: <u>University of Arkansas for Medical Sciences</u> | | | | |
| 2 | Employee Name: <u>SUSKIE , KELLEY W</u> | | | | |
| 3 | Title: <u>Associate Administrator of Patient Care</u> | | | | |
| | Base Salary: | | | | |
| 4 | <u>Salary within the Line-Item Maximum for 2012-13</u> | \$139,981.00 | | | |
| 5 | <u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u> | \$0.00 | | | |
| 6 | <u>UAMS Professional Income Allowance (2.5 multiplier)*</u> | \$0.00 | | | |
| 7 | <u>Remaining Salary from other Sources</u> | | | | |
| 8 | Total Base Salary | \$139,981.00 | \$0.00 | \$139,981.00 | |
| | <u>Benefits Provided to All Full-Time Employees</u> | | | | |
| 9 | Retirement Match | \$14,068.12 | | \$14,068.12 | |
| 10 | Health Insurance | \$395.16 | | \$395.16 | |
| 11 | Life Insurance | \$156.00 | | \$156.00 | |
| 12 | Social Security Match | \$9,048.76 | | \$9,048.76 | |
| 13 | Unemployment Insurance | \$562.72 | | \$562.72 | |
| 14 | Long-Term Disability Insurance | \$55.92 | | \$55.92 | |
| | <u>Special Benefits NOT Provided All Employees</u> | | | | |
| 15 | Car Provided or Car Allowance | \$0.00 | | \$0.00 | |
| 16 | House(s) Provided or Housing Allowance | \$0.00 | | \$0.00 | |
| 17 | Deferred Compensation Actually Paid During Fiscal Year | \$0.00 | | \$0.00 | |
| 18 | Annual Bonus | \$700.00 | | \$700.00 | |
| 19 | Special Bonuses | \$0.00 | | \$0.00 | |
| 20 | Additional Life Insurance Premiums | \$0.00 | | \$0.00 | |
| 21 | Club Dues (Country Club, Civic Clubs, etc.) | \$0.00 | | \$0.00 | |
| 22 | Other Compensation | | | | |
| | Explain: <u>FGP Expanded Long Term Disability</u> | \$0.00 | | \$0.00 | |
| | <u>FGP Taxable Health Benefits</u> | \$0.00 | | \$0.00 | |
| | | | | | |
| 23 | Total Compensation | \$164,967.68 | \$0.00 | \$164,967.68 | |
| 24 | Deferred Compensation Annual Accumulation but NOT Paid | | | | |

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2014 Administrator's Compensation Survey

| Line No. | Salaries of \$100,000 or More | Public Funds | Private Funds | Total | Source of Private Funds |
|----------|---|---------------------|---------------|---------------------|-------------------------|
| 1 | Institution: <u>University of Arkansas for Medical Sciences</u> | | | | |
| 2 | Employee Name: <u>WESTFALL , CHRISTOPHER T</u> | | | | |
| 3 | Title: <u>Department Chairperson</u> | | | | |
| | Base Salary: | | | | |
| 4 | Salary within the Line-Item Maximum for 2012-13 | \$179,259.00 | | | |
| 5 | State Funds Used to pay above Line-Item (up to 25% of LIM) | \$0.00 | | | |
| 6 | UAMS Professional Income Allowance (2.5 multiplier)* | \$338,790.00 | | | |
| 7 | Remaining Salary from other Sources | | | | |
| 8 | Total Base Salary | \$518,049.00 | \$0.00 | \$518,049.00 | |
| | Benefits Provided to All Full-Time Employees | | | | |
| 9 | Retirement Match | \$27,102.48 | | \$27,102.48 | |
| 10 | Health Insurance | \$14,857.20 | | \$14,857.20 | |
| 11 | Life Insurance | \$156.00 | | \$156.00 | |
| 12 | Social Security Match | \$20,653.86 | | \$20,653.86 | |
| 13 | Unemployment Insurance | \$1,964.84 | | \$1,964.84 | |
| 14 | Long-Term Disability Insurance | \$633.36 | | \$633.36 | |
| | Special Benefits NOT Provided All Employees | | | | |
| 15 | Car Provided or Car Allowance | \$0.00 | | \$0.00 | |
| 16 | House(s) Provided or Housing Allowance | \$0.00 | | \$0.00 | |
| 17 | Deferred Compensation Actually Paid During Fiscal Year | \$0.00 | | \$0.00 | |
| 18 | Annual Bonus | \$0.00 | | \$0.00 | |
| 19 | Special Bonuses | \$14,947.50 | | \$14,947.50 | |
| 20 | Additional Life Insurance Premiums | \$0.00 | | \$0.00 | |
| 21 | Club Dues (Country Club, Civic Clubs, etc.) | \$0.00 | | \$0.00 | |
| 22 | Other Compensation | | | | |
| | Explain: <u>FGP Expanded Long Term Disability</u> | \$0.00 | | \$0.00 | |
| | <u>FGP Taxable Health Benefits</u> | \$1,382.20 | | \$1,382.20 | |
| 23 | Total Compensation | \$599,746.44 | \$0.00 | \$599,746.44 | |
| 24 | Deferred Compensation Annual Accumulation but NOT Paid | | | | |

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2014 Administrator's Compensation Survey

| Line No. | Salaries of \$100,000 or More | Public Funds | Private Funds | Total | Source of Private Funds |
|----------|---|--------------|---------------|--------------|-------------------------|
| 1 | Institution: <u>University of Arkansas for Medical Sciences</u> | | | | |
| 2 | Employee Name: <u>CORNETT , LAWRENCE E</u> | | | | |
| 3 | Title: <u>Vice Chancellor for Research</u> | | | | |
| | Base Salary: | | | | |
| 4 | Salary within the Line-Item Maximum for 2012-13 | \$218,608.39 | | | |
| 5 | State Funds Used to pay above Line-Item (up to 25% of LIM) | \$0.00 | | | |
| 6 | UAMS Professional Income Allowance (2.5 multiplier)* | \$0.00 | | | |
| 7 | Remaining Salary from other Sources | | | | |
| 8 | Total Base Salary | \$218,608.39 | \$0.00 | \$218,608.39 | |
| | Benefits Provided to All Full-Time Employees | | | | |
| 9 | Retirement Match | \$24,733.98 | | \$24,733.98 | |
| 10 | Health Insurance | \$11,269.37 | | \$11,269.37 | |
| 11 | Life Insurance | \$156.00 | | \$156.00 | |
| 12 | Social Security Match | \$11,474.09 | | \$11,474.09 | |
| 13 | Unemployment Insurance | \$924.25 | | \$924.25 | |
| 14 | Long-Term Disability Insurance | \$633.36 | | \$633.36 | |
| | Special Benefits NOT Provided All Employees | | | | |
| 15 | Car Provided or Car Allowance | \$0.00 | | \$0.00 | |
| 16 | House(s) Provided or Housing Allowance | \$0.00 | | \$0.00 | |
| 17 | Deferred Compensation Actually Paid During Fiscal Year | \$0.00 | | \$0.00 | |
| 18 | Annual Bonus | \$0.00 | | \$0.00 | |
| 19 | Special Bonuses | \$26,311.00 | | \$26,311.00 | |
| 20 | Additional Life Insurance Premiums | \$0.00 | | \$0.00 | |
| 21 | Club Dues (Country Club, Civic Clubs, etc.) | \$0.00 | | \$0.00 | |
| 22 | Other Compensation | | | | |
| | Explain: <u>FGP Expanded Long Term Disability</u> | \$3,169.86 | | \$3,169.86 | |
| | <u>FGP Taxable Health Benefits</u> | \$611.23 | | \$611.23 | |
| 23 | Total Compensation | \$297,891.53 | \$0.00 | \$297,891.53 | |
| 24 | Deferred Compensation Annual Accumulation but NOT Paid | | | | |

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2014 Administrator's Compensation Survey

| Line No. | Salaries of \$100,000 or More | Public Funds | Private Funds | Total | Source of Private Funds |
|----------|---|---------------------|---------------|---------------------|-------------------------|
| 1 | Institution: <u>University of Arkansas for Medical Sciences</u> | | | | |
| 2 | Employee Name: <u>CHILDS , GWEN V</u> | | | | |
| 3 | Title: <u>Department Chairperson</u> | | | | |
| | Base Salary: | | | | |
| 4 | Salary within the Line-Item Maximum for 2012-13 | \$179,259.00 | | | |
| 5 | State Funds Used to pay above Line-Item (up to 25% of LIM) | \$0.00 | | | |
| 6 | UAMS Professional Income Allowance (2.5 multiplier)* | \$27,991.01 | | | |
| 7 | Remaining Salary from other Sources | | | | |
| 8 | Total Base Salary | \$207,250.00 | \$0.00 | \$207,250.00 | |
| | Benefits Provided to All Full-Time Employees | | | | |
| 9 | Retirement Match | \$24,627.65 | | \$24,627.65 | |
| 10 | Health Insurance | \$10,673.28 | | \$10,673.28 | |
| 11 | Life Insurance | \$156.00 | | \$156.00 | |
| 12 | Social Security Match | \$10,796.20 | | \$10,796.20 | |
| 13 | Unemployment Insurance | \$927.59 | | \$927.59 | |
| 14 | Long-Term Disability Insurance | \$633.36 | | \$633.36 | |
| | Special Benefits NOT Provided All Employees | | | | |
| 15 | Car Provided or Car Allowance | \$0.00 | | \$0.00 | |
| 16 | House(s) Provided or Housing Allowance | \$0.00 | | \$0.00 | |
| 17 | Deferred Compensation Actually Paid During Fiscal Year | \$0.00 | | \$0.00 | |
| 18 | Annual Bonus | \$0.00 | | \$0.00 | |
| 19 | Special Bonuses | \$37,211.50 | | \$37,211.50 | |
| 20 | Additional Life Insurance Premiums | \$0.00 | | \$0.00 | |
| 21 | Club Dues (Country Club, Civic Clubs, etc.) | \$0.00 | | \$0.00 | |
| 22 | Other Compensation | | | | |
| | Explain: <u>FGP Expanded Long Term Disability</u> | \$2,698.52 | | \$2,698.52 | |
| | <u>FGP Taxable Health Benefits</u> | \$1,427.02 | | \$1,427.02 | |
| | | | | | |
| 23 | Total Compensation | \$296,401.12 | \$0.00 | \$296,401.12 | |
| 24 | Deferred Compensation Annual Accumulation but NOT Paid | | | | |

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2014 Administrator's Compensation Survey

| Line No. | Salaries of \$100,000 or More | Public Funds | Private Funds | Total | Source of Private Funds |
|----------|---|--------------|---------------|--------------|-------------------------|
| 1 | Institution: <u>University of Arkansas for Medical Sciences</u> | | | | |
| 2 | Employee Name: <u>PARR , MICHAEL D</u> | | | | |
| 3 | Title: <u>Director of Pharmacy</u> | | | | |
| | Base Salary: | | | | |
| 4 | Salary within the Line-Item Maximum for 2012-13 | \$147,900.00 | | | |
| 5 | State Funds Used to pay above Line-Item (up to 25% of LIM) | \$0.00 | | | |
| 6 | UAMS Professional Income Allowance (2.5 multiplier)* | \$0.00 | | | |
| 7 | Remaining Salary from other Sources | | | | |
| 8 | Total Base Salary | \$147,900.00 | \$0.00 | \$147,900.00 | |
| | Benefits Provided to All Full-Time Employees | | | | |
| 9 | Retirement Match | \$14,870.00 | | \$14,870.00 | |
| 10 | Health Insurance | \$9,937.92 | | \$9,937.92 | |
| 11 | Life Insurance | \$156.00 | | \$156.00 | |
| 12 | Social Security Match | \$9,148.50 | | \$9,148.50 | |
| 13 | Unemployment Insurance | \$545.50 | | \$545.50 | |
| 14 | Long-Term Disability Insurance | \$55.92 | | \$55.92 | |
| | Special Benefits NOT Provided All Employees | | | | |
| 15 | Car Provided or Car Allowance | \$0.00 | | \$0.00 | |
| 16 | House(s) Provided or Housing Allowance | \$0.00 | | \$0.00 | |
| 17 | Deferred Compensation Actually Paid During Fiscal Year | \$0.00 | | \$0.00 | |
| 18 | Annual Bonus | \$800.00 | | \$800.00 | |
| 19 | Special Bonuses | \$0.00 | | \$0.00 | |
| 20 | Additional Life Insurance Premiums | \$0.00 | | \$0.00 | |
| 21 | Club Dues (Country Club, Civic Clubs, etc.) | \$0.00 | | \$0.00 | |
| 22 | Other Compensation | | | | |
| | Explain: <u>FGP Expanded Long Term Disability</u> | \$0.00 | | \$0.00 | |
| | <u>FGP Taxable Health Benefits</u> | \$0.00 | | \$0.00 | |
| | | | | | |
| 23 | Total Compensation | \$183,413.84 | \$0.00 | \$183,413.84 | |
| 24 | Deferred Compensation Annual Accumulation but NOT Paid | | | | |

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2014 Administrator's Compensation Survey

| Line No. | Salaries of \$100,000 or More | Public Funds | Private Funds | Total | Source of Private Funds |
|----------|---|--------------|---------------|--------------|-------------------------|
| 1 | Institution: <u>University of Arkansas for Medical Sciences</u> | | | | |
| 2 | Employee Name: <u>Middaugh , Donna J</u> | | | | |
| 3 | Title: <u>Associate Dean</u> | | | | |
| | Base Salary: | | | | |
| 4 | <u>Salary within the Line-Item Maximum for 2012-13</u> | \$115,211.00 | | | |
| 5 | <u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u> | \$0.00 | | | |
| 6 | <u>UAMS Professional Income Allowance (2.5 multiplier)*</u> | \$0.00 | | | |
| 7 | <u>Remaining Salary from other Sources</u> | | | | |
| 8 | Total Base Salary | \$115,211.00 | \$0.00 | \$115,211.00 | |
| | Benefits Provided to All Full-Time Employees | | | | |
| 9 | Retirement Match | \$11,521.10 | | \$11,521.10 | |
| 10 | Health Insurance | \$9,464.28 | | \$9,464.28 | |
| 11 | Life Insurance | \$156.00 | | \$156.00 | |
| 12 | Social Security Match | \$8,767.75 | | \$8,767.75 | |
| 13 | Unemployment Insurance | \$422.44 | | \$422.44 | |
| 14 | Long-Term Disability Insurance | \$55.92 | | \$55.92 | |
| | Special Benefits NOT Provided All Employees | | | | |
| 15 | Car Provided or Car Allowance | \$0.00 | | \$0.00 | |
| 16 | House(s) Provided or Housing Allowance | \$0.00 | | \$0.00 | |
| 17 | Deferred Compensation Actually Paid During Fiscal Year | \$0.00 | | \$0.00 | |
| 18 | Annual Bonus | \$0.00 | | \$0.00 | |
| 19 | Special Bonuses | \$0.00 | | \$0.00 | |
| 20 | Additional Life Insurance Premiums | \$0.00 | | \$0.00 | |
| 21 | Club Dues (Country Club, Civic Clubs, etc.) | \$0.00 | | \$0.00 | |
| 22 | Other Compensation | | | | |
| | Explain: <u>FGP Expanded Long Term Disability</u> | \$0.00 | | \$0.00 | |
| | <u>FGP Taxable Health Benefits</u> | \$0.00 | | \$0.00 | |
| | | | | | |
| 23 | Total Compensation | \$145,598.49 | \$0.00 | \$145,598.49 | |
| 24 | Deferred Compensation Annual Accumulation but NOT Paid | | | | |

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2014 Administrator's Compensation Survey

| Line No. | Salaries of \$100,000 or More | Public Funds | Private Funds | Total | Source of Private Funds |
|----------|---|--------------|---------------|--------------|-------------------------|
| 1 | Institution: <u>University of Arkansas for Medical Sciences</u> | | | | |
| 2 | Employee Name: <u>BOLT , DAWN M</u> | | | | |
| 3 | Title: <u>Associate Administrator of Patient Care</u> | | | | |
| | Base Salary: | | | | |
| 4 | Salary within the Line-Item Maximum for 2012-13 | \$119,055.99 | | | |
| 5 | State Funds Used to pay above Line-Item (up to 25% of LIM) | \$0.00 | | | |
| 6 | UAMS Professional Income Allowance (2.5 multiplier)* | \$0.00 | | | |
| 7 | Remaining Salary from other Sources | | | | |
| 8 | Total Base Salary | \$119,055.99 | \$0.00 | \$119,055.99 | |
| | Benefits Provided to All Full-Time Employees | | | | |
| 9 | Retirement Match | \$11,995.56 | | \$11,995.56 | |
| 10 | Health Insurance | \$5,912.64 | | \$5,912.64 | |
| 11 | Life Insurance | \$156.00 | | \$156.00 | |
| 12 | Social Security Match | \$8,760.61 | | \$8,760.61 | |
| 13 | Unemployment Insurance | \$440.14 | | \$440.14 | |
| 14 | Long-Term Disability Insurance | \$55.92 | | \$55.92 | |
| | Special Benefits NOT Provided All Employees | | | | |
| 15 | Car Provided or Car Allowance | \$0.00 | | \$0.00 | |
| 16 | House(s) Provided or Housing Allowance | \$0.00 | | \$0.00 | |
| 17 | Deferred Compensation Actually Paid During Fiscal Year | \$0.00 | | \$0.00 | |
| 18 | Annual Bonus | \$900.00 | | \$900.00 | |
| 19 | Special Bonuses | \$0.00 | | \$0.00 | |
| 20 | Additional Life Insurance Premiums | \$0.00 | | \$0.00 | |
| 21 | Club Dues (Country Club, Civic Clubs, etc.) | \$0.00 | | \$0.00 | |
| 22 | Other Compensation | | | | |
| | Explain: <u>FGP Expanded Long Term Disability</u> | \$0.00 | | \$0.00 | |
| | <u>FGP Taxable Health Benefits</u> | \$0.00 | | \$0.00 | |
| | | | | | |
| 23 | Total Compensation | \$147,276.86 | \$0.00 | \$147,276.86 | |
| 24 | Deferred Compensation Annual Accumulation but NOT Paid | | | | |

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2014 Administrator's Compensation Survey

| Line No. | Salaries of \$100,000 or More | Public Funds | Private Funds | Total | Source of Private Funds |
|----------|---|--------------|---------------|--------------|-------------------------|
| 1 | Institution: <u>University of Arkansas for Medical Sciences</u> | | | | |
| 2 | Employee Name: <u>JENKINS , BONNIE S</u> | | | | |
| 3 | Title: <u>Associate Administrator of Patient Care</u> | | | | |
| | Base Salary: | | | | |
| 4 | Salary within the Line-Item Maximum for 2012-13 | \$103,297.48 | | | |
| 5 | State Funds Used to pay above Line-Item (up to 25% of LIM) | \$0.00 | | | |
| 6 | UAMS Professional Income Allowance (2.5 multiplier)* | \$0.00 | | | |
| 7 | Remaining Salary from other Sources | | | | |
| 8 | Total Base Salary | \$103,297.48 | \$0.00 | \$103,297.48 | |
| | Benefits Provided to All Full-Time Employees | | | | |
| 9 | Retirement Match | \$11,253.12 | | \$11,253.12 | |
| 10 | Health Insurance | \$3,111.96 | | \$3,111.96 | |
| 11 | Life Insurance | \$137.80 | | \$137.80 | |
| 12 | Social Security Match | \$8,446.16 | | \$8,446.16 | |
| 13 | Unemployment Insurance | \$415.69 | | \$415.69 | |
| 14 | Long-Term Disability Insurance | \$55.92 | | \$55.92 | |
| | Special Benefits NOT Provided All Employees | | | | |
| 15 | Car Provided or Car Allowance | \$0.00 | | \$0.00 | |
| 16 | House(s) Provided or Housing Allowance | \$0.00 | | \$0.00 | |
| 17 | Deferred Compensation Actually Paid During Fiscal Year | \$0.00 | | \$0.00 | |
| 18 | Annual Bonus | \$900.00 | | \$900.00 | |
| 19 | Special Bonuses | \$0.00 | | \$0.00 | |
| 20 | Additional Life Insurance Premiums | \$0.00 | | \$0.00 | |
| 21 | Club Dues (Country Club, Civic Clubs, etc.) | \$0.00 | | \$0.00 | |
| 22 | Other Compensation | | | | |
| | Explain: <u>FGP Expanded Long Term Disability</u> | \$0.00 | | \$0.00 | |
| | <u>FGP Taxable Health Benefits</u> | \$0.00 | | \$0.00 | |
| | | | | | |
| 23 | Total Compensation | \$127,618.13 | \$0.00 | \$127,618.13 | |
| 24 | Deferred Compensation Annual Accumulation but NOT Paid | | | | |

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2014 Administrator's Compensation Survey

| Line No. | Salaries of \$100,000 or More | Public Funds | Private Funds | Total | Source of Private Funds |
|----------|---|--------------|---------------|--------------|-------------------------|
| 1 | Institution: <u>University of Arkansas for Medical Sciences</u> | | | | |
| 2 | Employee Name: <u>RANDOF , JOYCE E</u> | | | | |
| 3 | Title: <u>Director of Inpatient Nursing Care</u> | | | | |
| | Base Salary: | | | | |
| 4 | Salary within the Line-Item Maximum for 2012-13 | \$125,000.00 | | | |
| 5 | State Funds Used to pay above Line-Item (up to 25% of LIM) | \$0.00 | | | |
| 6 | UAMS Professional Income Allowance (2.5 multiplier)* | \$0.00 | | | |
| 7 | Remaining Salary from other Sources | | | | |
| 8 | Total Base Salary | \$125,000.00 | \$0.00 | \$125,000.00 | |
| | Benefits Provided to All Full-Time Employees | | | | |
| 9 | Retirement Match | \$12,590.04 | | \$12,590.04 | |
| 10 | Health Insurance | \$3,111.96 | | \$3,111.96 | |
| 11 | Life Insurance | \$156.00 | | \$156.00 | |
| 12 | Social Security Match | \$8,846.23 | | \$8,846.23 | |
| 13 | Unemployment Insurance | \$461.93 | | \$461.93 | |
| 14 | Long-Term Disability Insurance | \$55.92 | | \$55.92 | |
| | Special Benefits NOT Provided All Employees | | | | |
| 15 | Car Provided or Car Allowance | \$0.00 | | \$0.00 | |
| 16 | House(s) Provided or Housing Allowance | \$0.00 | | \$0.00 | |
| 17 | Deferred Compensation Actually Paid During Fiscal Year | \$0.00 | | \$0.00 | |
| 18 | Annual Bonus | \$900.00 | | \$900.00 | |
| 19 | Special Bonuses | \$0.00 | | \$0.00 | |
| 20 | Additional Life Insurance Premiums | \$0.00 | | \$0.00 | |
| 21 | Club Dues (Country Club, Civic Clubs, etc.) | \$0.00 | | \$0.00 | |
| 22 | Other Compensation | | | | |
| | Explain: <u>FGP Expanded Long Term Disability</u> | \$0.00 | | \$0.00 | |
| | <u>FGP Taxable Health Benefits</u> | \$0.00 | | \$0.00 | |
| | | | | | |
| 23 | Total Compensation | \$151,122.08 | \$0.00 | \$151,122.08 | |
| 24 | Deferred Compensation Annual Accumulation but NOT Paid | | | | |

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2014 Administrator's Compensation Survey

| Line No. | Salaries of \$100,000 or More | Public Funds | Private Funds | Total | Source of Private Funds |
|----------|---|---------------------|---------------|---------------------|-------------------------|
| 1 | Institution: <u>University of Arkansas for Medical Sciences</u> | | | | |
| 2 | Employee Name: <u>Naramore , Holly J</u> | | | | |
| 3 | Title: <u>Director of Project Coordination Office</u> | | | | |
| | Base Salary: | | | | |
| 4 | Salary within the Line-Item Maximum for 2012-13 | \$107,484.00 | | | |
| 5 | State Funds Used to pay above Line-Item (up to 25% of LIM) | \$0.00 | | | |
| 6 | UAMS Professional Income Allowance (2.5 multiplier)* | \$0.00 | | | |
| 7 | Remaining Salary from other Sources | | | | |
| 8 | Total Base Salary | \$107,484.00 | \$0.00 | \$107,484.00 | |
| | Benefits Provided to All Full-Time Employees | | | | |
| 9 | Retirement Match | \$5,221.27 | | \$5,221.27 | |
| 10 | Health Insurance | \$7,048.80 | | \$7,048.80 | |
| 11 | Life Insurance | \$156.00 | | \$156.00 | |
| 12 | Social Security Match | \$7,735.97 | | \$7,735.97 | |
| 13 | Unemployment Insurance | \$381.87 | | \$381.87 | |
| 14 | Long-Term Disability Insurance | \$55.92 | | \$55.92 | |
| | Special Benefits NOT Provided All Employees | | | | |
| 15 | Car Provided or Car Allowance | \$0.00 | | \$0.00 | |
| 16 | House(s) Provided or Housing Allowance | \$0.00 | | \$0.00 | |
| 17 | Deferred Compensation Actually Paid During Fiscal Year | \$0.00 | | \$0.00 | |
| 18 | Annual Bonus | \$800.00 | | \$800.00 | |
| 19 | Special Bonuses | \$0.00 | | \$0.00 | |
| 20 | Additional Life Insurance Premiums | \$0.00 | | \$0.00 | |
| 21 | Club Dues (Country Club, Civic Clubs, etc.) | \$0.00 | | \$0.00 | |
| 22 | Other Compensation | | | | |
| | Explain: <u>FGP Expanded Long Term Disability</u> | \$0.00 | | \$0.00 | |
| | <u>FGP Taxable Health Benefits</u> | \$0.00 | | \$0.00 | |
| | | | | | |
| 23 | Total Compensation | \$128,883.83 | \$0.00 | \$128,883.83 | |
| 24 | Deferred Compensation Annual Accumulation but NOT Paid | | | | |

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2014 Administrator's Compensation Survey

| Line No. | Salaries of \$100,000 or More | Public Funds | Private Funds | Total | Source of Private Funds |
|----------|---|---------------------|---------------|---------------------|-------------------------|
| 1 | Institution: <u>University of Arkansas for Medical Sciences</u> | | | | |
| 2 | Employee Name: <u>JACOBS , RICHARD F</u> | | | | |
| 3 | Title: <u>Department Chairperson</u> | | | | |
| | Base Salary: | | | | |
| 4 | Salary within the Line-Item Maximum for 2012-13 | \$179,259.00 | | | |
| 5 | State Funds Used to pay above Line-Item (up to 25% of LIM) | \$0.00 | | | |
| 6 | UAMS Professional Income Allowance (2.5 multiplier)* | \$244,741.00 | | | |
| 7 | Remaining Salary from other Sources | | | | |
| 8 | Total Base Salary | \$424,000.00 | \$0.00 | \$424,000.00 | |
| | Benefits Provided to All Full-Time Employees | | | | |
| 9 | Retirement Match | \$27,099.96 | | \$27,099.96 | |
| 10 | Health Insurance | \$14,857.20 | | \$14,857.20 | |
| 11 | Life Insurance | \$156.00 | | \$156.00 | |
| 12 | Social Security Match | \$15,101.82 | | \$15,101.82 | |
| 13 | Unemployment Insurance | \$1,715.44 | | \$1,715.44 | |
| 14 | Long-Term Disability Insurance | \$633.36 | | \$633.36 | |
| | Special Benefits NOT Provided All Employees | | | | |
| 15 | Car Provided or Car Allowance | \$0.00 | | \$0.00 | |
| 16 | House(s) Provided or Housing Allowance | \$0.00 | | \$0.00 | |
| 17 | Deferred Compensation Actually Paid During Fiscal Year | \$0.00 | | \$0.00 | |
| 18 | Annual Bonus | \$0.00 | | \$0.00 | |
| 19 | Special Bonuses | \$31,662.00 | | \$31,662.00 | |
| 20 | Additional Life Insurance Premiums | \$0.00 | | \$0.00 | |
| 21 | Club Dues (Country Club, Civic Clubs, etc.) | \$0.00 | | \$0.00 | |
| 22 | Other Compensation | | | | |
| | Explain: FGP Expanded Long Term Disability | \$7,399.53 | | \$7,399.53 | |
| | FGP Taxable Health Benefits | \$551.38 | | \$551.38 | |
| | | | | | |
| 23 | Total Compensation | \$523,176.69 | \$0.00 | \$523,176.69 | |
| 24 | Deferred Compensation Annual Accumulation but NOT Paid | | | | |

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2014 Administrator's Compensation Survey

| Line No. | Salaries of \$100,000 or More | Public Funds | Private Funds | Total | Source of Private Funds |
|----------|---|--------------|---------------|--------------|-------------------------|
| 1 | Institution: <u>University of Arkansas for Medical Sciences</u> | | | | |
| 2 | Employee Name: <u>BRYANT , RODNEY L</u> | | | | |
| 3 | Title: <u>Associate Director of Information Sys</u> | | | | |
| | Base Salary: | | | | |
| 4 | Salary within the Line-Item Maximum for 2012-13 | \$91,420.70 | | | |
| 5 | State Funds Used to pay above Line-Item (up to 25% of LIM) | \$0.00 | | | |
| 6 | UAMS Professional Income Allowance (2.5 multiplier)* | \$0.00 | | | |
| 7 | Remaining Salary from other Sources | | | | |
| 8 | Total Base Salary | \$91,420.70 | \$0.00 | \$91,420.70 | |
| | Benefits Provided to All Full-Time Employees | | | | |
| 9 | Retirement Match | \$10,556.91 | | \$10,556.91 | |
| 10 | Health Insurance | \$6,028.48 | | \$6,028.48 | |
| 11 | Life Insurance | \$156.00 | | \$156.00 | |
| 12 | Social Security Match | \$7,828.48 | | \$7,828.48 | |
| 13 | Unemployment Insurance | \$391.80 | | \$391.80 | |
| 14 | Long-Term Disability Insurance | \$55.92 | | \$55.92 | |
| | Special Benefits NOT Provided All Employees | | | | |
| 15 | Car Provided or Car Allowance | \$0.00 | | \$0.00 | |
| 16 | House(s) Provided or Housing Allowance | \$0.00 | | \$0.00 | |
| 17 | Deferred Compensation Actually Paid During Fiscal Year | \$0.00 | | \$0.00 | |
| 18 | Annual Bonus | \$0.00 | | \$0.00 | |
| 19 | Special Bonuses | \$0.00 | | \$0.00 | |
| 20 | Additional Life Insurance Premiums | \$0.00 | | \$0.00 | |
| 21 | Club Dues (Country Club, Civic Clubs, etc.) | \$0.00 | | \$0.00 | |
| 22 | Other Compensation | | | | |
| | Explain: <u>FGP Expanded Long Term Disability</u> | \$0.00 | | \$0.00 | |
| | <u>FGP Taxable Health Benefits</u> | \$0.00 | | \$0.00 | |
| | | | | | |
| 23 | Total Compensation | \$116,438.29 | \$0.00 | \$116,438.29 | |
| 24 | Deferred Compensation Annual Accumulation but NOT Paid | | | | |

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2014 Administrator's Compensation Survey

| Line No. | Salaries of \$100,000 or More | Public Funds | Private Funds | Total | Source of Private Funds |
|----------|---|--------------|---------------|--------------|-------------------------|
| 1 | Institution: <u>University of Arkansas for Medical Sciences</u> | | | | |
| 2 | Employee Name: <u>WALDRON , WILLIAM W</u> | | | | |
| 3 | Title: <u>Director of Campus Budget & Planning</u> | | | | |
| | Base Salary: | | | | |
| 4 | Salary within the Line-Item Maximum for 2012-13 | \$100,637.00 | | | |
| 5 | State Funds Used to pay above Line-Item (up to 25% of LIM) | \$0.00 | | | |
| 6 | UAMS Professional Income Allowance (2.5 multiplier)* | \$0.00 | | | |
| 7 | Remaining Salary from other Sources | | | | |
| 8 | Total Base Salary | \$100,637.00 | \$0.00 | \$100,637.00 | |
| | Benefits Provided to All Full-Time Employees | | | | |
| 9 | Retirement Match | \$10,143.68 | | \$10,143.68 | |
| 10 | Health Insurance | \$9,937.92 | | \$9,937.92 | |
| 11 | Life Insurance | \$156.00 | | \$156.00 | |
| 12 | Social Security Match | \$7,317.99 | | \$7,317.99 | |
| 13 | Unemployment Insurance | \$372.21 | | \$372.21 | |
| 14 | Long-Term Disability Insurance | \$55.92 | | \$55.92 | |
| | Special Benefits NOT Provided All Employees | | | | |
| 15 | Car Provided or Car Allowance | \$0.00 | | \$0.00 | |
| 16 | House(s) Provided or Housing Allowance | \$0.00 | | \$0.00 | |
| 17 | Deferred Compensation Actually Paid During Fiscal Year | \$0.00 | | \$0.00 | |
| 18 | Annual Bonus | \$800.00 | | \$800.00 | |
| 19 | Special Bonuses | \$0.00 | | \$0.00 | |
| 20 | Additional Life Insurance Premiums | \$0.00 | | \$0.00 | |
| 21 | Club Dues (Country Club, Civic Clubs, etc.) | \$0.00 | | \$0.00 | |
| 22 | Other Compensation | | | | |
| | Explain: <u>FGP Expanded Long Term Disability</u> | \$0.00 | | \$0.00 | |
| | <u>FGP Taxable Health Benefits</u> | \$0.00 | | \$0.00 | |
| | | | | | |
| 23 | Total Compensation | \$129,420.72 | \$0.00 | \$129,420.72 | |
| 24 | Deferred Compensation Annual Accumulation but NOT Paid | | | | |

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2014 Administrator's Compensation Survey

| Line No. | Salaries of \$100,000 or More | Public Funds | Private Funds | Total | Source of Private Funds |
|---|---|--------------|---------------|--------------|-------------------------|
| 1 | Institution: <u>University of Arkansas for Medical Sciences</u> | | | | |
| 2 | Employee Name: <u>Coleman , Mary A</u> | | | | |
| 3 | Title: <u>Director of Support Services</u> | | | | |
| | Base Salary: | | | | |
| 4 | Salary within the Line-Item Maximum for 2012-13 | \$142,468.50 | | | |
| 5 | State Funds Used to pay above Line-Item (up to 25% of LIM) | \$0.00 | | | |
| 6 | UAMS Professional Income Allowance (2.5 multiplier)* | \$0.00 | | | |
| 7 | Remaining Salary from other Sources | | | | |
| 8 | Total Base Salary | \$142,468.50 | \$0.00 | \$142,468.50 | |
| | Benefits Provided to All Full-Time Employees | | | | |
| 9 | Retirement Match | \$14,336.88 | | \$14,336.88 | |
| 10 | Health Insurance | \$3,111.96 | | \$3,111.96 | |
| 11 | Life Insurance | \$156.00 | | \$156.00 | |
| 12 | Social Security Match | \$9,116.93 | | \$9,116.93 | |
| 13 | Unemployment Insurance | \$525.98 | | \$525.98 | |
| 14 | Long-Term Disability Insurance | \$55.92 | | \$55.92 | |
| | Special Benefits NOT Provided All Employees | | | | |
| 15 | Car Provided or Car Allowance | \$0.00 | | \$0.00 | |
| 16 | House(s) Provided or Housing Allowance | \$0.00 | | \$0.00 | |
| 17 | Deferred Compensation Actually Paid During Fiscal Year | \$0.00 | | \$0.00 | |
| 18 | Annual Bonus | \$900.00 | | \$900.00 | |
| 19 | Special Bonuses | \$0.00 | | \$0.00 | |
| 20 | Additional Life Insurance Premiums | \$0.00 | | \$0.00 | |
| 21 | Club Dues (Country Club, Civic Clubs, etc.) | \$0.00 | | \$0.00 | |
| 22 | Other Compensation | | | | |
| | Explain: FGP Expanded Long Term Disability | \$0.00 | | \$0.00 | |
| | FGP Taxable Health Benefits | \$0.00 | | \$0.00 | |
| | | | | | |
| 23 | Total Compensation | \$170,672.17 | \$0.00 | \$170,672.17 | |
| 24 | Deferred Compensation Annual Accumulation but NOT Paid | | | | |
| Survey completed by: <u>Kim Finne</u> Phone No. <u>501-603-1303</u> | | | | | |

Fiscal 2014 Administrator's Compensation Survey

| Line No. | Salaries of \$100,000 or More | Public Funds | Private Funds | Total | Source of Private Funds |
|----------|---|--------------|---------------|--------------|-------------------------|
| 1 | Institution: <u>University of Arkansas for Medical Sciences</u> | | | | |
| 2 | Employee Name: <u>Stover , Paul M</u> | | | | |
| 3 | Title: <u>Assistant Dean for Administration</u> | | | | |
| | Base Salary: | | | | |
| 4 | <u>Salary within the Line-Item Maximum for 2012-13</u> | \$130,295.00 | | | |
| 5 | <u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u> | \$0.00 | | | |
| 6 | <u>UAMS Professional Income Allowance (2.5 multiplier)*</u> | \$0.00 | | | |
| 7 | <u>Remaining Salary from other Sources</u> | | | | |
| 8 | Total Base Salary | \$130,295.00 | \$0.00 | \$130,295.00 | |
| | Benefits Provided to All Full-Time Employees | | | | |
| 9 | Retirement Match | \$6,347.36 | | \$6,347.36 | |
| 10 | Health Insurance | \$13,515.24 | | \$13,515.24 | |
| 11 | Life Insurance | \$156.00 | | \$156.00 | |
| 12 | Social Security Match | \$9,277.91 | | \$9,277.91 | |
| 13 | Unemployment Insurance | \$491.40 | | \$491.40 | |
| 14 | Long-Term Disability Insurance | \$633.36 | | \$633.36 | |
| | Special Benefits NOT Provided All Employees | | | | |
| 15 | Car Provided or Car Allowance | \$0.00 | | \$0.00 | |
| 16 | House(s) Provided or Housing Allowance | \$0.00 | | \$0.00 | |
| 17 | Deferred Compensation Actually Paid During Fiscal Year | \$0.00 | | \$0.00 | |
| 18 | Annual Bonus | \$600.00 | | \$600.00 | |
| 19 | Special Bonuses | \$0.00 | | \$0.00 | |
| 20 | Additional Life Insurance Premiums | \$0.00 | | \$0.00 | |
| 21 | Club Dues (Country Club, Civic Clubs, etc.) | \$0.00 | | \$0.00 | |
| 22 | Other Compensation | | | | |
| | Explain: <u>FGP Expanded Long Term Disability</u> | \$177.98 | | \$177.98 | |
| | <u>FGP Taxable Health Benefits</u> | \$6,003.82 | | \$6,003.82 | |
| | | | | | |
| 23 | Total Compensation | \$167,498.07 | \$0.00 | \$167,498.07 | |
| 24 | Deferred Compensation Annual Accumulation but NOT Paid | | | | |

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2014 Administrator's Compensation Survey

| Line No. | Salaries of \$100,000 or More | Public Funds | Private Funds | Total | Source of Private Funds |
|----------|---|---------------------|---------------|---------------------|-------------------------|
| 1 | Institution: <u>University of Arkansas for Medical Sciences</u> | | | | |
| 2 | Employee Name: <u>MARTIN , DEEANN</u> | | | | |
| 3 | Title: <u>Clinical Services Manager</u> | | | | |
| | Base Salary: | | | | |
| 4 | Salary within the Line-Item Maximum for 2012-13 | \$104,298.00 | | | |
| 5 | State Funds Used to pay above Line-Item (up to 25% of LIM) | \$0.00 | | | |
| 6 | UAMS Professional Income Allowance (2.5 multiplier)* | \$0.00 | | | |
| 7 | Remaining Salary from other Sources | | | | |
| 8 | Total Base Salary | \$104,298.00 | \$0.00 | \$104,298.00 | |
| | Benefits Provided to All Full-Time Employees | | | | |
| 9 | Retirement Match | \$10,499.80 | | \$10,499.80 | |
| 10 | Health Insurance | \$7,058.28 | | \$7,058.28 | |
| 11 | Life Insurance | \$156.00 | | \$156.00 | |
| 12 | Social Security Match | \$7,734.28 | | \$7,734.28 | |
| 13 | Unemployment Insurance | \$385.22 | | \$385.22 | |
| 14 | Long-Term Disability Insurance | \$55.92 | | \$55.92 | |
| | Special Benefits NOT Provided All Employees | | | | |
| 15 | Car Provided or Car Allowance | \$0.00 | | \$0.00 | |
| 16 | House(s) Provided or Housing Allowance | \$0.00 | | \$0.00 | |
| 17 | Deferred Compensation Actually Paid During Fiscal Year | \$0.00 | | \$0.00 | |
| 18 | Annual Bonus | \$700.00 | | \$700.00 | |
| 19 | Special Bonuses | \$0.00 | | \$0.00 | |
| 20 | Additional Life Insurance Premiums | \$0.00 | | \$0.00 | |
| 21 | Club Dues (Country Club, Civic Clubs, etc.) | \$0.00 | | \$0.00 | |
| 22 | Other Compensation | | | | |
| | Explain: <u>FGP Expanded Long Term Disability</u> | \$0.00 | | \$0.00 | |
| | <u>FGP Taxable Health Benefits</u> | \$0.00 | | \$0.00 | |
| | | | | | |
| 23 | Total Compensation | \$130,887.50 | \$0.00 | \$130,887.50 | |
| 24 | Deferred Compensation Annual Accumulation but NOT Paid | | | | |

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2014 Administrator's Compensation Survey

| Line No. | Salaries of \$100,000 or More | Public Funds | Private Funds | Total | Source of Private Funds |
|----------|---|--------------|---------------|--------------|-------------------------|
| 1 | Institution: <u>University of Arkansas for Medical Sciences</u> | | | | |
| 2 | Employee Name: <u>Heldenbrand , Seth D</u> | | | | |
| 3 | Title: <u>Assistant Dean for Experiential Educ.</u> | | | | |
| | Base Salary: | | | | |
| 4 | <u>Salary within the Line-Item Maximum for 2012-13</u> | \$125,000.00 | | | |
| 5 | <u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u> | \$0.00 | | | |
| 6 | <u>UAMS Professional Income Allowance (2.5 multiplier)*</u> | \$0.00 | | | |
| 7 | <u>Remaining Salary from other Sources</u> | | | | |
| 8 | Total Base Salary | \$125,000.00 | \$0.00 | \$125,000.00 | |
| | Benefits Provided to All Full-Time Employees | | | | |
| 9 | Retirement Match | \$13,857.30 | | \$13,857.30 | |
| 10 | Health Insurance | \$9,937.92 | | \$9,937.92 | |
| 11 | Life Insurance | \$156.00 | | \$156.00 | |
| 12 | Social Security Match | \$9,514.74 | | \$9,514.74 | |
| 13 | Unemployment Insurance | \$506.41 | | \$506.41 | |
| 14 | Long-Term Disability Insurance | \$55.92 | | \$55.92 | |
| | Special Benefits NOT Provided All Employees | | | | |
| 15 | Car Provided or Car Allowance | \$0.00 | | \$0.00 | |
| 16 | House(s) Provided or Housing Allowance | \$0.00 | | \$0.00 | |
| 17 | Deferred Compensation Actually Paid During Fiscal Year | \$0.00 | | \$0.00 | |
| 18 | Annual Bonus | \$0.00 | | \$0.00 | |
| 19 | Special Bonuses | \$0.00 | | \$0.00 | |
| 20 | Additional Life Insurance Premiums | \$0.00 | | \$0.00 | |
| 21 | Club Dues (Country Club, Civic Clubs, etc.) | \$0.00 | | \$0.00 | |
| 22 | Other Compensation | | | | |
| | Explain: <u>FGP Expanded Long Term Disability</u> | \$0.00 | | \$0.00 | |
| | <u>FGP Taxable Health Benefits</u> | \$0.00 | | \$0.00 | |
| | | | | | |
| 23 | Total Compensation | \$159,028.29 | \$0.00 | \$159,028.29 | |
| 24 | Deferred Compensation Annual Accumulation but NOT Paid | | | | |

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2014 Administrator's Compensation Survey

| Line No. | Salaries of \$100,000 or More | Public Funds | Private Funds | Total | Source of Private Funds |
|----------|---|--------------|---------------|--------------|-------------------------|
| 1 | Institution: <u>University of Arkansas for Medical Sciences</u> | | | | |
| 2 | Employee Name: <u>RILEY , DANIEL J</u> | | | | |
| 3 | Title: <u>Associate VC for Clinical Finance</u> | | | | |
| | Base Salary: | | | | |
| 4 | Salary within the Line-Item Maximum for 2012-13 | \$249,904.20 | | | |
| 5 | State Funds Used to pay above Line-Item (up to 25% of LIM) | \$0.00 | | | |
| 6 | UAMS Professional Income Allowance (2.5 multiplier)* | \$0.00 | | | |
| 7 | Remaining Salary from other Sources | | | | |
| 8 | Total Base Salary | \$249,904.20 | \$0.00 | \$249,904.20 | |
| | Benefits Provided to All Full-Time Employees | | | | |
| 9 | Retirement Match | \$12,525.24 | | \$12,525.24 | |
| 10 | Health Insurance | \$14,857.20 | | \$14,857.20 | |
| 11 | Life Insurance | \$156.00 | | \$156.00 | |
| 12 | Social Security Match | \$11,554.16 | | \$11,554.16 | |
| 13 | Unemployment Insurance | \$932.41 | | \$932.41 | |
| 14 | Long-Term Disability Insurance | \$633.36 | | \$633.36 | |
| | Special Benefits NOT Provided All Employees | | | | |
| 15 | Car Provided or Car Allowance | \$0.00 | | \$0.00 | |
| 16 | House(s) Provided or Housing Allowance | \$0.00 | | \$0.00 | |
| 17 | Deferred Compensation Actually Paid During Fiscal Year | \$0.00 | | \$0.00 | |
| 18 | Annual Bonus | \$600.00 | | \$600.00 | |
| 19 | Special Bonuses | \$0.00 | | \$0.00 | |
| 20 | Additional Life Insurance Premiums | \$0.00 | | \$0.00 | |
| 21 | Club Dues (Country Club, Civic Clubs, etc.) | \$0.00 | | \$0.00 | |
| 22 | Other Compensation | | | | |
| | Explain: <u>FGP Expanded Long Term Disability</u> | \$2,963.95 | | \$2,963.95 | |
| | <u>FGP Taxable Health Benefits</u> | \$119.77 | | \$119.77 | |
| | | | | | |
| 23 | Total Compensation | \$294,006.75 | \$0.00 | \$294,006.75 | |
| 24 | Deferred Compensation Annual Accumulation but NOT Paid | | | | |

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2014 Administrator's Compensation Survey

| Line No. | Salaries of \$100,000 or More | Public Funds | Private Funds | Total | Source of Private Funds |
|----------|---|---------------------|---------------|---------------------|-------------------------|
| 1 | Institution: <u>University of Arkansas for Medical Sciences</u> | | | | |
| 2 | Employee Name: <u>WOODELL , WILLIAM R</u> | | | | |
| 3 | Title: <u>Associate Dean of Administration Affairs</u> | | | | |
| | Base Salary: | | | | |
| 4 | Salary within the Line-Item Maximum for 2012-13 | \$114,769.65 | | | |
| 5 | State Funds Used to pay above Line-Item (up to 25% of LIM) | \$0.00 | | | |
| 6 | UAMS Professional Income Allowance (2.5 multiplier)* | \$0.00 | | | |
| 7 | Remaining Salary from other Sources | | | | |
| 8 | Total Base Salary | \$114,769.65 | \$0.00 | \$114,769.65 | |
| | Benefits Provided to All Full-Time Employees | | | | |
| 9 | Retirement Match | \$11,566.92 | | \$11,566.92 | |
| 10 | Health Insurance | \$9,937.92 | | \$9,937.92 | |
| 11 | Life Insurance | \$156.00 | | \$156.00 | |
| 12 | Social Security Match | \$8,522.59 | | \$8,522.59 | |
| 13 | Unemployment Insurance | \$424.42 | | \$424.42 | |
| 14 | Long-Term Disability Insurance | \$55.92 | | \$55.92 | |
| | Special Benefits NOT Provided All Employees | | | | |
| 15 | Car Provided or Car Allowance | \$0.00 | | \$0.00 | |
| 16 | House(s) Provided or Housing Allowance | \$0.00 | | \$0.00 | |
| 17 | Deferred Compensation Actually Paid During Fiscal Year | \$0.00 | | \$0.00 | |
| 18 | Annual Bonus | \$900.00 | | \$900.00 | |
| 19 | Special Bonuses | \$0.00 | | \$0.00 | |
| 20 | Additional Life Insurance Premiums | \$0.00 | | \$0.00 | |
| 21 | Club Dues (Country Club, Civic Clubs, etc.) | \$0.00 | | \$0.00 | |
| 22 | Other Compensation | | | | |
| | Explain: <u>FGP Expanded Long Term Disability</u> | \$0.00 | | \$0.00 | |
| | <u>FGP Taxable Health Benefits</u> | \$0.00 | | \$0.00 | |
| | | | | | |
| 23 | Total Compensation | \$146,333.42 | \$0.00 | \$146,333.42 | |
| 24 | Deferred Compensation Annual Accumulation but NOT Paid | | | | |

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2014 Administrator's Compensation Survey

| Line No. | Salaries of \$100,000 or More | Public Funds | Private Funds | Total | Source of Private Funds |
|----------|---|--------------|---------------|--------------|-------------------------|
| 1 | Institution: <u>University of Arkansas for Medical Sciences</u> | | | | |
| 2 | Employee Name: <u>Cole , Ronnie L</u> | | | | |
| 3 | Title: <u>Area Director for Regional Centers</u> | | | | |
| | Base Salary: | | | | |
| 4 | Salary within the Line-Item Maximum for 2012-13 | \$122,018.00 | | | |
| 5 | State Funds Used to pay above Line-Item (up to 25% of LIM) | \$0.00 | | | |
| 6 | UAMS Professional Income Allowance (2.5 multiplier)* | \$0.00 | | | |
| 7 | Remaining Salary from other Sources | | | | |
| 8 | Total Base Salary | \$122,018.00 | \$0.00 | \$122,018.00 | |
| | Benefits Provided to All Full-Time Employees | | | | |
| 9 | Retirement Match | \$15,836.74 | | \$15,836.74 | |
| 10 | Health Insurance | \$8,679.76 | | \$8,679.76 | |
| 11 | Life Insurance | \$156.00 | | \$156.00 | |
| 12 | Social Security Match | \$9,592.06 | | \$9,592.06 | |
| 13 | Unemployment Insurance | \$592.79 | | \$592.79 | |
| 14 | Long-Term Disability Insurance | \$55.92 | | \$55.92 | |
| | Special Benefits NOT Provided All Employees | | | | |
| 15 | Car Provided or Car Allowance | \$0.00 | | \$0.00 | |
| 16 | House(s) Provided or Housing Allowance | \$0.00 | | \$0.00 | |
| 17 | Deferred Compensation Actually Paid During Fiscal Year | \$0.00 | | \$0.00 | |
| 18 | Annual Bonus | \$900.00 | | \$900.00 | |
| 19 | Special Bonuses | \$35,449.00 | | \$35,449.00 | |
| 20 | Additional Life Insurance Premiums | \$0.00 | | \$0.00 | |
| 21 | Club Dues (Country Club, Civic Clubs, etc.) | \$0.00 | | \$0.00 | |
| 22 | Other Compensation | | | | |
| | Explain: FGP Expanded Long Term Disability | \$0.00 | | \$0.00 | |
| | FGP Taxable Health Benefits | \$0.00 | | \$0.00 | |
| | | | | | |
| 23 | Total Compensation | \$193,280.27 | \$0.00 | \$193,280.27 | |
| 24 | Deferred Compensation Annual Accumulation but NOT Paid | | | | |

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2014 Administrator's Compensation Survey

| Line No. | Salaries of \$100,000 or More | Public Funds | Private Funds | Total | Source of Private Funds |
|----------|---|--------------|---------------|--------------|-------------------------|
| 1 | Institution: <u>University of Arkansas for Medical Sciences</u> | | | | |
| 2 | Employee Name: <u>COOK , JOE D</u> | | | | |
| 3 | Title: <u>Spine & Neuroscience Administrator</u> | | | | |
| | Base Salary: | | | | |
| 4 | Salary within the Line-Item Maximum for 2012-13 | \$94,753.14 | | | |
| 5 | State Funds Used to pay above Line-Item (up to 25% of LIM) | \$0.00 | | | |
| 6 | UAMS Professional Income Allowance (2.5 multiplier)* | \$0.00 | | | |
| 7 | Remaining Salary from other Sources | | | | |
| 8 | Total Base Salary | \$94,753.14 | \$0.00 | \$94,753.14 | |
| | Benefits Provided to All Full-Time Employees | | | | |
| 9 | Retirement Match | \$11,529.32 | | \$11,529.32 | |
| 10 | Health Insurance | \$395.16 | | \$395.16 | |
| 11 | Life Insurance | \$156.00 | | \$156.00 | |
| 12 | Social Security Match | \$8,446.76 | | \$8,446.76 | |
| 13 | Unemployment Insurance | \$429.60 | | \$429.60 | |
| 14 | Long-Term Disability Insurance | \$55.92 | | \$55.92 | |
| | Special Benefits NOT Provided All Employees | | | | |
| 15 | Car Provided or Car Allowance | \$0.00 | | \$0.00 | |
| 16 | House(s) Provided or Housing Allowance | \$0.00 | | \$0.00 | |
| 17 | Deferred Compensation Actually Paid During Fiscal Year | \$0.00 | | \$0.00 | |
| 18 | Annual Bonus | \$800.00 | | \$800.00 | |
| 19 | Special Bonuses | \$0.00 | | \$0.00 | |
| 20 | Additional Life Insurance Premiums | \$0.00 | | \$0.00 | |
| 21 | Club Dues (Country Club, Civic Clubs, etc.) | \$0.00 | | \$0.00 | |
| 22 | Other Compensation | | | | |
| | Explain: <u>FGP Expanded Long Term Disability</u> | \$0.00 | | \$0.00 | |
| | <u>FGP Taxable Health Benefits</u> | \$0.00 | | \$0.00 | |
| | | | | | |
| 23 | Total Compensation | \$116,565.90 | \$0.00 | \$116,565.90 | |
| 24 | Deferred Compensation Annual Accumulation but NOT Paid | | | | |

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2014 Administrator's Compensation Survey

| Line No. | Salaries of \$100,000 or More | Public Funds | Private Funds | Total | Source of Private Funds |
|----------|---|--------------|---------------|--------------|-------------------------|
| 1 | Institution: <u>University of Arkansas for Medical Sciences</u> | | | | |
| 2 | Employee Name: <u>FONTAINE , MELISSA</u> | | | | |
| 3 | Title: <u>Associate VC for Clinical Programs</u> | | | | |
| | Base Salary: | | | | |
| 4 | Salary within the Line-Item Maximum for 2012-13 | \$264,420.26 | | | |
| 5 | State Funds Used to pay above Line-Item (up to 25% of LIM) | \$0.00 | | | |
| 6 | UAMS Professional Income Allowance (2.5 multiplier)* | \$0.00 | | | |
| 7 | Remaining Salary from other Sources | | | | |
| 8 | Total Base Salary | \$264,420.26 | \$0.00 | \$264,420.26 | |
| | Benefits Provided to All Full-Time Employees | | | | |
| 9 | Retirement Match | \$25,279.65 | | \$25,279.65 | |
| 10 | Health Insurance | \$4,735.20 | | \$4,735.20 | |
| 11 | Life Insurance | \$156.00 | | \$156.00 | |
| 12 | Social Security Match | \$12,270.34 | | \$12,270.34 | |
| 13 | Unemployment Insurance | \$993.79 | | \$993.79 | |
| 14 | Long-Term Disability Insurance | \$633.36 | | \$633.36 | |
| | Special Benefits NOT Provided All Employees | | | | |
| 15 | Car Provided or Car Allowance | \$0.00 | | \$0.00 | |
| 16 | House(s) Provided or Housing Allowance | \$0.00 | | \$0.00 | |
| 17 | Deferred Compensation Actually Paid During Fiscal Year | \$0.00 | | \$0.00 | |
| 18 | Annual Bonus | \$700.00 | | \$700.00 | |
| 19 | Special Bonuses | \$0.00 | | \$0.00 | |
| 20 | Additional Life Insurance Premiums | \$0.00 | | \$0.00 | |
| 21 | Club Dues (Country Club, Civic Clubs, etc.) | \$0.00 | | \$0.00 | |
| 22 | Other Compensation | | | | |
| | Explain: <u>FGP Expanded Long Term Disability</u> | \$3,649.58 | | \$3,649.58 | |
| | <u>FGP Taxable Health Benefits</u> | \$1,131.81 | | \$1,131.81 | |
| | | | | | |
| 23 | Total Compensation | \$313,969.99 | \$0.00 | \$313,969.99 | |
| 24 | Deferred Compensation Annual Accumulation but NOT Paid | | | | |

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2014 Administrator's Compensation Survey

| Line No. | Salaries of \$100,000 or More | Public Funds | Private Funds | Total | Source of Private Funds |
|----------|---|--------------|---------------|--------------|-------------------------|
| 1 | Institution: <u>University of Arkansas for Medical Sciences</u> | | | | |
| 2 | Employee Name: <u>FORREST , MARY H</u> | | | | |
| 3 | Title: <u>Chief Nursing Officer</u> | | | | |
| | Base Salary: | | | | |
| 4 | Salary within the Line-Item Maximum for 2012-13 | \$189,461.00 | | | |
| 5 | State Funds Used to pay above Line-Item (up to 25% of LIM) | \$0.00 | | | |
| 6 | UAMS Professional Income Allowance (2.5 multiplier)* | \$0.00 | | | |
| 7 | Remaining Salary from other Sources | | | | |
| 8 | Total Base Salary | \$189,461.00 | \$0.00 | \$189,461.00 | |
| | Benefits Provided to All Full-Time Employees | | | | |
| 9 | Retirement Match | \$19,036.08 | | \$19,036.08 | |
| 10 | Health Insurance | \$7,058.28 | | \$7,058.28 | |
| 11 | Life Insurance | \$156.00 | | \$156.00 | |
| 12 | Social Security Match | \$9,715.78 | | \$9,715.78 | |
| 13 | Unemployment Insurance | \$698.29 | | \$698.29 | |
| 14 | Long-Term Disability Insurance | \$55.92 | | \$55.92 | |
| | Special Benefits NOT Provided All Employees | | | | |
| 15 | Car Provided or Car Allowance | \$0.00 | | \$0.00 | |
| 16 | House(s) Provided or Housing Allowance | \$0.00 | | \$0.00 | |
| 17 | Deferred Compensation Actually Paid During Fiscal Year | \$0.00 | | \$0.00 | |
| 18 | Annual Bonus | \$900.00 | | \$900.00 | |
| 19 | Special Bonuses | \$0.00 | | \$0.00 | |
| 20 | Additional Life Insurance Premiums | \$0.00 | | \$0.00 | |
| 21 | Club Dues (Country Club, Civic Clubs, etc.) | \$0.00 | | \$0.00 | |
| 22 | Other Compensation | | | | |
| | Explain: <u>FGP Expanded Long Term Disability</u> | \$0.00 | | \$0.00 | |
| | <u>FGP Taxable Health Benefits</u> | \$0.00 | | \$0.00 | |
| | | | | | |
| 23 | Total Compensation | \$227,081.35 | \$0.00 | \$227,081.35 | |
| 24 | Deferred Compensation Annual Accumulation but NOT Paid | | | | |

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2014 Administrator's Compensation Survey

| Line No. | Salaries of \$100,000 or More | Public Funds | Private Funds | Total | Source of Private Funds |
|----------|---|--------------|---------------|--------------|-------------------------|
| 1 | Institution: <u>University of Arkansas for Medical Sciences</u> | | | | |
| 2 | Employee Name: <u>NEILL , KATHRYN K</u> | | | | |
| 3 | Title: <u>Associate Dean</u> | | | | |
| | Base Salary: | | | | |
| 4 | Salary within the Line-Item Maximum for 2012-13 | \$150,000.00 | | | |
| 5 | State Funds Used to pay above Line-Item (up to 25% of LIM) | \$0.00 | | | |
| 6 | UAMS Professional Income Allowance (2.5 multiplier)* | \$0.00 | | | |
| 7 | Remaining Salary from other Sources | | | | |
| 8 | Total Base Salary | \$150,000.00 | \$0.00 | \$150,000.00 | |
| | Benefits Provided to All Full-Time Employees | | | | |
| 9 | Retirement Match | \$13,541.69 | | \$13,541.69 | |
| 10 | Health Insurance | \$0.00 | | \$0.00 | |
| 11 | Life Insurance | \$156.00 | | \$156.00 | |
| 12 | Social Security Match | \$9,689.22 | | \$9,689.22 | |
| 13 | Unemployment Insurance | \$491.67 | | \$491.67 | |
| 14 | Long-Term Disability Insurance | \$55.92 | | \$55.92 | |
| | Special Benefits NOT Provided All Employees | | | | |
| 15 | Car Provided or Car Allowance | \$0.00 | | \$0.00 | |
| 16 | House(s) Provided or Housing Allowance | \$0.00 | | \$0.00 | |
| 17 | Deferred Compensation Actually Paid During Fiscal Year | \$0.00 | | \$0.00 | |
| 18 | Annual Bonus | \$0.00 | | \$0.00 | |
| 19 | Special Bonuses | \$0.00 | | \$0.00 | |
| 20 | Additional Life Insurance Premiums | \$0.00 | | \$0.00 | |
| 21 | Club Dues (Country Club, Civic Clubs, etc.) | \$0.00 | | \$0.00 | |
| 22 | Other Compensation | | | | |
| | Explain: <u>FGP Expanded Long Term Disability</u> | \$0.00 | | \$0.00 | |
| | <u>FGP Taxable Health Benefits</u> | \$0.00 | | \$0.00 | |
| | | | | | |
| 23 | Total Compensation | \$173,934.50 | \$0.00 | \$173,934.50 | |
| 24 | Deferred Compensation Annual Accumulation but NOT Paid | | | | |

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2014 Administrator's Compensation Survey

| Line No. | Salaries of \$100,000 or More | Public Funds | Private Funds | Total | Source of Private Funds |
|----------|---|--------------|---------------|--------------|-------------------------|
| 1 | Institution: <u>University of Arkansas for Medical Sciences</u> | | | | |
| 2 | Employee Name: <u>JOHNSON , ANGELA K</u> | | | | |
| 3 | Title: <u>Director of Health Information Managemen</u> | | | | |
| | Base Salary: | | | | |
| 4 | Salary within the Line-Item Maximum for 2012-13 | \$118,855.30 | | | |
| 5 | State Funds Used to pay above Line-Item (up to 25% of LIM) | \$0.00 | | | |
| 6 | UAMS Professional Income Allowance (2.5 multiplier)* | \$0.00 | | | |
| 7 | Remaining Salary from other Sources | | | | |
| 8 | Total Base Salary | \$118,855.30 | \$0.00 | \$118,855.30 | |
| | Benefits Provided to All Full-Time Employees | | | | |
| 9 | Retirement Match | \$5,977.76 | | \$5,977.76 | |
| 10 | Health Insurance | \$9,400.44 | | \$9,400.44 | |
| 11 | Life Insurance | \$156.00 | | \$156.00 | |
| 12 | Social Security Match | \$8,729.72 | | \$8,729.72 | |
| 13 | Unemployment Insurance | \$438.60 | | \$438.60 | |
| 14 | Long-Term Disability Insurance | \$55.92 | | \$55.92 | |
| | Special Benefits NOT Provided All Employees | | | | |
| 15 | Car Provided or Car Allowance | \$0.00 | | \$0.00 | |
| 16 | House(s) Provided or Housing Allowance | \$0.00 | | \$0.00 | |
| 17 | Deferred Compensation Actually Paid During Fiscal Year | \$0.00 | | \$0.00 | |
| 18 | Annual Bonus | \$700.00 | | \$700.00 | |
| 19 | Special Bonuses | \$0.00 | | \$0.00 | |
| 20 | Additional Life Insurance Premiums | \$0.00 | | \$0.00 | |
| 21 | Club Dues (Country Club, Civic Clubs, etc.) | \$0.00 | | \$0.00 | |
| 22 | Other Compensation | | | | |
| | Explain: <u>FGP Expanded Long Term Disability</u> | \$0.00 | | \$0.00 | |
| | <u>FGP Taxable Health Benefits</u> | \$0.00 | | \$0.00 | |
| | | | | | |
| 23 | Total Compensation | \$144,313.74 | \$0.00 | \$144,313.74 | |
| 24 | Deferred Compensation Annual Accumulation but NOT Paid | | | | |

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2014 Administrator's Compensation Survey

| Line No. | Salaries of \$100,000 or More | Public Funds | Private Funds | Total | Source of Private Funds |
|----------|---|--------------|---------------|--------------|-------------------------|
| 1 | Institution: <u>University of Arkansas for Medical Sciences</u> | | | | |
| 2 | Employee Name: <u>Ray , Trenda D</u> | | | | |
| 3 | Title: <u>Director of Accreditation/Compliance</u> | | | | |
| | Base Salary: | | | | |
| 4 | Salary within the Line-Item Maximum for 2012-13 | \$134,250.00 | | | |
| 5 | State Funds Used to pay above Line-Item (up to 25% of LIM) | \$0.00 | | | |
| 6 | UAMS Professional Income Allowance (2.5 multiplier)* | \$0.00 | | | |
| 7 | Remaining Salary from other Sources | | | | |
| 8 | Total Base Salary | \$134,250.00 | \$0.00 | \$134,250.00 | |
| | Benefits Provided to All Full-Time Employees | | | | |
| 9 | Retirement Match | \$6,440.37 | | \$6,440.37 | |
| 10 | Health Insurance | \$9,937.92 | | \$9,937.92 | |
| 11 | Life Insurance | \$156.00 | | \$156.00 | |
| 12 | Social Security Match | \$8,711.45 | | \$8,711.45 | |
| 13 | Unemployment Insurance | \$470.47 | | \$470.47 | |
| 14 | Long-Term Disability Insurance | \$55.92 | | \$55.92 | |
| | Special Benefits NOT Provided All Employees | | | | |
| 15 | Car Provided or Car Allowance | \$0.00 | | \$0.00 | |
| 16 | House(s) Provided or Housing Allowance | \$0.00 | | \$0.00 | |
| 17 | Deferred Compensation Actually Paid During Fiscal Year | \$0.00 | | \$0.00 | |
| 18 | Annual Bonus | \$0.00 | | \$0.00 | |
| 19 | Special Bonuses | \$0.00 | | \$0.00 | |
| 20 | Additional Life Insurance Premiums | \$0.00 | | \$0.00 | |
| 21 | Club Dues (Country Club, Civic Clubs, etc.) | \$0.00 | | \$0.00 | |
| 22 | Other Compensation | | | | |
| | Explain: <u>FGP Expanded Long Term Disability</u> | \$0.00 | | \$0.00 | |
| | <u>FGP Taxable Health Benefits</u> | \$0.00 | | \$0.00 | |
| | | | | | |
| 23 | Total Compensation | \$160,022.13 | \$0.00 | \$160,022.13 | |
| 24 | Deferred Compensation Annual Accumulation but NOT Paid | | | | |

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2014 Administrator's Compensation Survey

| Line No. | Salaries of \$100,000 or More | Public Funds | Private Funds | Total | Source of Private Funds |
|----------|---|--------------|---------------|--------------|-------------------------|
| 1 | Institution: <u>University of Arkansas for Medical Sciences</u> | | | | |
| 2 | Employee Name: <u>HEDRICK , RICHARD G</u> | | | | |
| 3 | Title: <u>Sr System Developer w/Database Manager</u> | | | | |
| | Base Salary: | | | | |
| 4 | Salary within the Line-Item Maximum for 2012-13 | \$100,308.09 | | | |
| 5 | State Funds Used to pay above Line-Item (up to 25% of LIM) | \$0.00 | | | |
| 6 | UAMS Professional Income Allowance (2.5 multiplier)* | \$0.00 | | | |
| 7 | Remaining Salary from other Sources | | | | |
| 8 | Total Base Salary | \$100,308.09 | \$0.00 | \$100,308.09 | |
| | Benefits Provided to All Full-Time Employees | | | | |
| 9 | Retirement Match | \$10,100.80 | | \$10,100.80 | |
| 10 | Health Insurance | \$7,048.80 | | \$7,048.80 | |
| 11 | Life Insurance | \$156.00 | | \$156.00 | |
| 12 | Social Security Match | \$7,393.37 | | \$7,393.37 | |
| 13 | Unemployment Insurance | \$370.59 | | \$370.59 | |
| 14 | Long-Term Disability Insurance | \$55.92 | | \$55.92 | |
| | Special Benefits NOT Provided All Employees | | | | |
| 15 | Car Provided or Car Allowance | \$0.00 | | \$0.00 | |
| 16 | House(s) Provided or Housing Allowance | \$0.00 | | \$0.00 | |
| 17 | Deferred Compensation Actually Paid During Fiscal Year | \$0.00 | | \$0.00 | |
| 18 | Annual Bonus | \$700.00 | | \$700.00 | |
| 19 | Special Bonuses | \$0.00 | | \$0.00 | |
| 20 | Additional Life Insurance Premiums | \$0.00 | | \$0.00 | |
| 21 | Club Dues (Country Club, Civic Clubs, etc.) | \$0.00 | | \$0.00 | |
| 22 | Other Compensation | | | | |
| | Explain: <u>FGP Expanded Long Term Disability</u> | \$0.00 | | \$0.00 | |
| | <u>FGP Taxable Health Benefits</u> | \$0.00 | | \$0.00 | |
| | | | | | |
| 23 | Total Compensation | \$126,133.57 | \$0.00 | \$126,133.57 | |
| 24 | Deferred Compensation Annual Accumulation but NOT Paid | | | | |

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2014 Administrator's Compensation Survey

| Line No. | Salaries of \$100,000 or More | Public Funds | Private Funds | Total | Source of Private Funds |
|----------|---|---------------------|---------------|---------------------|-------------------------|
| 1 | Institution: <u>University of Arkansas for Medical Sciences</u> | | | | |
| 2 | Employee Name: <u>Finne , Kimberlee L</u> | | | | |
| 3 | Title: <u>Senior HR Director & HRIS Director</u> | | | | |
| | Base Salary: | | | | |
| 4 | Salary within the Line-Item Maximum for 2012-13 | \$102,102.00 | | | |
| 5 | State Funds Used to pay above Line-Item (up to 25% of LIM) | \$0.00 | | | |
| 6 | UAMS Professional Income Allowance (2.5 multiplier)* | \$0.00 | | | |
| 7 | Remaining Salary from other Sources | | | | |
| 8 | Total Base Salary | \$102,102.00 | \$0.00 | \$102,102.00 | |
| | Benefits Provided to All Full-Time Employees | | | | |
| 9 | Retirement Match | \$10,280.20 | | \$10,280.20 | |
| 10 | Health Insurance | \$9,937.92 | | \$9,937.92 | |
| 11 | Life Insurance | \$156.00 | | \$156.00 | |
| 12 | Social Security Match | \$7,356.13 | | \$7,356.13 | |
| 13 | Unemployment Insurance | \$377.18 | | \$377.18 | |
| 14 | Long-Term Disability Insurance | \$55.92 | | \$55.92 | |
| | Special Benefits NOT Provided All Employees | | | | |
| 15 | Car Provided or Car Allowance | \$0.00 | | \$0.00 | |
| 16 | House(s) Provided or Housing Allowance | \$0.00 | | \$0.00 | |
| 17 | Deferred Compensation Actually Paid During Fiscal Year | \$0.00 | | \$0.00 | |
| 18 | Annual Bonus | \$700.00 | | \$700.00 | |
| 19 | Special Bonuses | \$0.00 | | \$0.00 | |
| 20 | Additional Life Insurance Premiums | \$0.00 | | \$0.00 | |
| 21 | Club Dues (Country Club, Civic Clubs, etc.) | \$0.00 | | \$0.00 | |
| 22 | Other Compensation | | | | |
| | Explain: <u>FGP Expanded Long Term Disability</u> | \$0.00 | | \$0.00 | |
| | <u>FGP Taxable Health Benefits</u> | \$0.00 | | \$0.00 | |
| | | | | | |
| 23 | Total Compensation | \$130,965.35 | \$0.00 | \$130,965.35 | |
| 24 | Deferred Compensation Annual Accumulation but NOT Paid | | | | |

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2014 Administrator's Compensation Survey

| Line No. | Salaries of \$100,000 or More | Public Funds | Private Funds | Total | Source of Private Funds |
|----------|---|---------------------|---------------|---------------------|-------------------------|
| 1 | Institution: <u>University of Arkansas for Medical Sciences</u> | | | | |
| 2 | Employee Name: <u>JORDEN , RHONDA L</u> | | | | |
| 3 | Title: <u>Asst VC for Technical Operations</u> | | | | |
| | Base Salary: | | | | |
| 4 | Salary within the Line-Item Maximum for 2012-13 | \$134,095.00 | | | |
| 5 | State Funds Used to pay above Line-Item (up to 25% of LIM) | \$0.00 | | | |
| 6 | UAMS Professional Income Allowance (2.5 multiplier)* | \$0.00 | | | |
| 7 | Remaining Salary from other Sources | | | | |
| 8 | Total Base Salary | \$134,095.00 | \$0.00 | \$134,095.00 | |
| | Benefits Provided to All Full-Time Employees | | | | |
| 9 | Retirement Match | \$13,489.52 | | \$13,489.52 | |
| 10 | Health Insurance | \$3,111.96 | | \$3,111.96 | |
| 11 | Life Insurance | \$156.00 | | \$156.00 | |
| 12 | Social Security Match | \$8,982.78 | | \$8,982.78 | |
| 13 | Unemployment Insurance | \$494.88 | | \$494.88 | |
| 14 | Long-Term Disability Insurance | \$55.92 | | \$55.92 | |
| | Special Benefits NOT Provided All Employees | | | | |
| 15 | Car Provided or Car Allowance | \$0.00 | | \$0.00 | |
| 16 | House(s) Provided or Housing Allowance | \$0.00 | | \$0.00 | |
| 17 | Deferred Compensation Actually Paid During Fiscal Year | \$0.00 | | \$0.00 | |
| 18 | Annual Bonus | \$800.00 | | \$800.00 | |
| 19 | Special Bonuses | \$0.00 | | \$0.00 | |
| 20 | Additional Life Insurance Premiums | \$0.00 | | \$0.00 | |
| 21 | Club Dues (Country Club, Civic Clubs, etc.) | \$0.00 | | \$0.00 | |
| 22 | Other Compensation | | | | |
| | Explain: <u>FGP Expanded Long Term Disability</u> | \$0.00 | | \$0.00 | |
| | <u>FGP Taxable Health Benefits</u> | \$0.00 | | \$0.00 | |
| | | | | | |
| 23 | Total Compensation | \$161,186.06 | \$0.00 | \$161,186.06 | |
| 24 | Deferred Compensation Annual Accumulation but NOT Paid | | | | |

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2014 Administrator's Compensation Survey

| Line No. | Salaries of \$100,000 or More | Public Funds | Private Funds | Total | Source of Private Funds |
|----------|---|---------------------|---------------|---------------------|-------------------------|
| 1 | Institution: <u>University of Arkansas for Medical Sciences</u> | | | | |
| 2 | Employee Name: <u>BENTON , TINA L</u> | | | | |
| 3 | Title: <u>Executive Director of Development</u> | | | | |
| | Base Salary: | | | | |
| 4 | Salary within the Line-Item Maximum for 2012-13 | \$121,109.00 | | | |
| 5 | State Funds Used to pay above Line-Item (up to 25% of LIM) | \$0.00 | | | |
| 6 | UAMS Professional Income Allowance (2.5 multiplier)* | \$0.00 | | | |
| 7 | Remaining Salary from other Sources | | | | |
| 8 | Total Base Salary | \$121,109.00 | \$0.00 | \$121,109.00 | |
| | Benefits Provided to All Full-Time Employees | | | | |
| 9 | Retirement Match | \$18,154.92 | | \$18,154.92 | |
| 10 | Health Insurance | \$10,001.76 | | \$10,001.76 | |
| 11 | Life Insurance | \$156.00 | | \$156.00 | |
| 12 | Social Security Match | \$8,742.94 | | \$8,742.94 | |
| 13 | Unemployment Insurance | \$447.67 | | \$447.67 | |
| 14 | Long-Term Disability Insurance | \$55.92 | | \$55.92 | |
| | Special Benefits NOT Provided All Employees | | | | |
| 15 | Car Provided or Car Allowance | \$0.00 | | \$0.00 | |
| 16 | House(s) Provided or Housing Allowance | \$0.00 | | \$0.00 | |
| 17 | Deferred Compensation Actually Paid During Fiscal Year | \$0.00 | | \$0.00 | |
| 18 | Annual Bonus | \$900.00 | | \$900.00 | |
| 19 | Special Bonuses | \$0.00 | | \$0.00 | |
| 20 | Additional Life Insurance Premiums | \$0.00 | | \$0.00 | |
| 21 | Club Dues (Country Club, Civic Clubs, etc.) | \$0.00 | | \$0.00 | |
| 22 | Other Compensation | | | | |
| | Explain: <u>FGP Expanded Long Term Disability</u> | \$0.00 | | \$0.00 | |
| | <u>FGP Taxable Health Benefits</u> | \$0.00 | | \$0.00 | |
| | | | | | |
| 23 | Total Compensation | \$159,568.21 | \$0.00 | \$159,568.21 | |
| 24 | Deferred Compensation Annual Accumulation but NOT Paid | | | | |

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2014 Administrator's Compensation Survey

| Line No. | Salaries of \$100,000 or More | Public Funds | Private Funds | Total | Source of Private Funds |
|----------|---|--------------|---------------|--------------|-------------------------|
| 1 | Institution: <u>University of Arkansas for Medical Sciences</u> | | | | |
| 2 | Employee Name: <u>MCATEE , ROBIN E</u> | | | | |
| 3 | Title: <u>Fiscal Manager of Sponsored Programs</u> | | | | |
| | Base Salary: | | | | |
| 4 | Salary within the Line-Item Maximum for 2012-13 | \$106,208.20 | | | |
| 5 | State Funds Used to pay above Line-Item (up to 25% of LIM) | \$0.00 | | | |
| 6 | UAMS Professional Income Allowance (2.5 multiplier)* | \$0.00 | | | |
| 7 | Remaining Salary from other Sources | | | | |
| 8 | Total Base Salary | \$106,208.20 | \$0.00 | \$106,208.20 | |
| | Benefits Provided to All Full-Time Employees | | | | |
| 9 | Retirement Match | \$10,710.84 | | \$10,710.84 | |
| 10 | Health Insurance | \$9,937.92 | | \$9,937.92 | |
| 11 | Life Insurance | \$156.00 | | \$156.00 | |
| 12 | Social Security Match | \$7,741.62 | | \$7,741.62 | |
| 13 | Unemployment Insurance | \$393.02 | | \$393.02 | |
| 14 | Long-Term Disability Insurance | \$55.92 | | \$55.92 | |
| | Special Benefits NOT Provided All Employees | | | | |
| 15 | Car Provided or Car Allowance | \$0.00 | | \$0.00 | |
| 16 | House(s) Provided or Housing Allowance | \$0.00 | | \$0.00 | |
| 17 | Deferred Compensation Actually Paid During Fiscal Year | \$0.00 | | \$0.00 | |
| 18 | Annual Bonus | \$900.00 | | \$900.00 | |
| 19 | Special Bonuses | \$0.00 | | \$0.00 | |
| 20 | Additional Life Insurance Premiums | \$0.00 | | \$0.00 | |
| 21 | Club Dues (Country Club, Civic Clubs, etc.) | \$0.00 | | \$0.00 | |
| 22 | Other Compensation | | | | |
| | Explain: <u>FGP Expanded Long Term Disability</u> | \$0.00 | | \$0.00 | |
| | <u>FGP Taxable Health Benefits</u> | \$0.00 | | \$0.00 | |
| | | | | | |
| 23 | Total Compensation | \$136,103.52 | \$0.00 | \$136,103.52 | |
| 24 | Deferred Compensation Annual Accumulation but NOT Paid | | | | |

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2014 Administrator's Compensation Survey

| Line No. | Salaries of \$100,000 or More | Public Funds | Private Funds | Total | Source of Private Funds |
|----------|---|--------------|---------------|--------------|-------------------------|
| 1 | Institution: <u>University of Arkansas for Medical Sciences</u> | | | | |
| 2 | Employee Name: <u>SCOTT , GLORIA S</u> | | | | |
| 3 | Title: <u>Director of Laboratory</u> | | | | |
| | Base Salary: | | | | |
| 4 | Salary within the Line-Item Maximum for 2012-13 | \$102,000.00 | | | |
| 5 | State Funds Used to pay above Line-Item (up to 25% of LIM) | \$0.00 | | | |
| 6 | UAMS Professional Income Allowance (2.5 multiplier)* | \$0.00 | | | |
| 7 | Remaining Salary from other Sources | | | | |
| 8 | Total Base Salary | \$102,000.00 | \$0.00 | \$102,000.00 | |
| | Benefits Provided to All Full-Time Employees | | | | |
| 9 | Retirement Match | \$10,290.00 | | \$10,290.00 | |
| 10 | Health Insurance | \$7,058.28 | | \$7,058.28 | |
| 11 | Life Insurance | \$156.00 | | \$156.00 | |
| 12 | Social Security Match | \$7,567.93 | | \$7,567.93 | |
| 13 | Unemployment Insurance | \$377.60 | | \$377.60 | |
| 14 | Long-Term Disability Insurance | \$55.92 | | \$55.92 | |
| | Special Benefits NOT Provided All Employees | | | | |
| 15 | Car Provided or Car Allowance | \$0.00 | | \$0.00 | |
| 16 | House(s) Provided or Housing Allowance | \$0.00 | | \$0.00 | |
| 17 | Deferred Compensation Actually Paid During Fiscal Year | \$0.00 | | \$0.00 | |
| 18 | Annual Bonus | \$900.00 | | \$900.00 | |
| 19 | Special Bonuses | \$0.00 | | \$0.00 | |
| 20 | Additional Life Insurance Premiums | \$0.00 | | \$0.00 | |
| 21 | Club Dues (Country Club, Civic Clubs, etc.) | \$0.00 | | \$0.00 | |
| 22 | Other Compensation | | | | |
| | Explain: <u>FGP Expanded Long Term Disability</u> | \$0.00 | | \$0.00 | |
| | <u>FGP Taxable Health Benefits</u> | \$0.00 | | \$0.00 | |
| | | | | | |
| 23 | Total Compensation | \$128,405.73 | \$0.00 | \$128,405.73 | |
| 24 | Deferred Compensation Annual Accumulation but NOT Paid | | | | |

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2014 Administrator's Compensation Survey

| Line No. | Salaries of \$100,000 or More | Public Funds | Private Funds | Total | Source of Private Funds |
|----------|---|---------------------|---------------|---------------------|-------------------------|
| 1 | Institution: <u>University of Arkansas for Medical Sciences</u> | | | | |
| 2 | Employee Name: <u>DONOHU , MARY N</u> | | | | |
| 3 | Title: <u>Director of IT Administrative Services</u> | | | | |
| | Base Salary: | | | | |
| 4 | Salary within the Line-Item Maximum for 2012-13 | \$138,917.00 | | | |
| 5 | State Funds Used to pay above Line-Item (up to 25% of LIM) | \$0.00 | | | |
| 6 | UAMS Professional Income Allowance (2.5 multiplier)* | \$0.00 | | | |
| 7 | Remaining Salary from other Sources | | | | |
| 8 | Total Base Salary | \$138,917.00 | \$0.00 | \$138,917.00 | |
| | Benefits Provided to All Full-Time Employees | | | | |
| 9 | Retirement Match | \$13,981.68 | | \$13,981.68 | |
| 10 | Health Insurance | \$3,111.96 | | \$3,111.96 | |
| 11 | Life Insurance | \$156.00 | | \$156.00 | |
| 12 | Social Security Match | \$9,007.30 | | \$9,007.30 | |
| 13 | Unemployment Insurance | \$512.97 | | \$512.97 | |
| 14 | Long-Term Disability Insurance | \$55.92 | | \$55.92 | |
| | Special Benefits NOT Provided All Employees | | | | |
| 15 | Car Provided or Car Allowance | \$0.00 | | \$0.00 | |
| 16 | House(s) Provided or Housing Allowance | \$0.00 | | \$0.00 | |
| 17 | Deferred Compensation Actually Paid During Fiscal Year | \$0.00 | | \$0.00 | |
| 18 | Annual Bonus | \$900.00 | | \$900.00 | |
| 19 | Special Bonuses | \$0.00 | | \$0.00 | |
| 20 | Additional Life Insurance Premiums | \$0.00 | | \$0.00 | |
| 21 | Club Dues (Country Club, Civic Clubs, etc.) | \$0.00 | | \$0.00 | |
| 22 | Other Compensation | | | | |
| | Explain: <u>FGP Expanded Long Term Disability</u> | \$0.00 | | \$0.00 | |
| | <u>FGP Taxable Health Benefits</u> | \$0.00 | | \$0.00 | |
| | | | | | |
| 23 | Total Compensation | \$166,642.83 | \$0.00 | \$166,642.83 | |
| 24 | Deferred Compensation Annual Accumulation but NOT Paid | | | | |

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2014 Administrator's Compensation Survey

| Line No. | Salaries of \$100,000 or More | Public Funds | Private Funds | Total | Source of Private Funds |
|----------|---|---------------------|---------------|---------------------|-------------------------|
| 1 | Institution: <u>University of Arkansas for Medical Sciences</u> | | | | |
| 2 | Employee Name: <u>SMITH , SAMUEL D</u> | | | | |
| 3 | Title: <u>Professor</u> | | | | |
| | Base Salary: | | | | |
| 4 | Salary within the Line-Item Maximum for 2012-13 | \$170,472.00 | | | |
| 5 | State Funds Used to pay above Line-Item (up to 25% of LIM) | \$0.00 | | | |
| 6 | UAMS Professional Income Allowance (2.5 multiplier)* | \$426,180.00 | | | |
| 7 | Remaining Salary from other Sources | \$8,348.00 | | | |
| 8 | Total Base Salary | \$605,000.00 | \$0.00 | \$605,000.00 | |
| | Benefits Provided to All Full-Time Employees | | | | |
| 9 | Retirement Match | \$30,250.02 | | \$30,250.02 | |
| 10 | Health Insurance | \$14,857.20 | | \$14,857.20 | |
| 11 | Life Insurance | \$156.00 | | \$156.00 | |
| 12 | Social Security Match | \$19,392.15 | | \$19,392.15 | |
| 13 | Unemployment Insurance | \$2,383.73 | | \$2,383.73 | |
| 14 | Long-Term Disability Insurance | \$633.36 | | \$633.36 | |
| | Special Benefits NOT Provided All Employees | | | | |
| 15 | Car Provided or Car Allowance | \$0.00 | | \$0.00 | |
| 16 | House(s) Provided or Housing Allowance | \$0.00 | | \$0.00 | |
| 17 | Deferred Compensation Actually Paid During Fiscal Year | \$0.00 | | \$0.00 | |
| 18 | Annual Bonus | \$0.00 | | \$0.00 | |
| 19 | Special Bonuses | \$31,817.88 | | \$31,817.88 | |
| 20 | Additional Life Insurance Premiums | \$0.00 | | \$0.00 | |
| 21 | Club Dues (Country Club, Civic Clubs, etc.) | \$0.00 | | \$0.00 | |
| 22 | Other Compensation | | | | |
| | Explain: <u>FGP Expanded Long Term Disability</u> | \$7,113.15 | | \$7,113.15 | |
| | <u>FGP Taxable Health Benefits</u> | \$1,836.40 | | \$1,836.40 | |
| 23 | Total Compensation | \$713,439.89 | \$0.00 | \$713,439.89 | |
| 24 | Deferred Compensation Annual Accumulation but NOT Paid | | | | |

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2014 Administrator's Compensation Survey

| Line No. | Salaries of \$100,000 or More | Public Funds | Private Funds | Total | Source of Private Funds |
|----------|---|---------------------|---------------|---------------------|-------------------------|
| 1 | Institution: <u>University of Arkansas for Medical Sciences</u> | | | | |
| 2 | Employee Name: <u>HEARD , JEANNE K</u> | | | | |
| 3 | Title: <u>Provost</u> | | | | |
| | Base Salary: | | | | |
| 4 | Salary within the Line-Item Maximum for 2012-13 | \$303,887.00 | | | |
| 5 | State Funds Used to pay above Line-Item (up to 25% of LIM) | \$0.00 | | | |
| 6 | UAMS Professional Income Allowance (2.5 multiplier)* | \$53,113.00 | | | |
| 7 | Remaining Salary from other Sources | | | | |
| 8 | Total Base Salary | \$357,000.00 | \$0.00 | \$357,000.00 | |
| | Benefits Provided to All Full-Time Employees | | | | |
| 9 | Retirement Match | \$25,500.00 | | \$25,500.00 | |
| 10 | Health Insurance | \$10,673.28 | | \$10,673.28 | |
| 11 | Life Insurance | \$156.00 | | \$156.00 | |
| 12 | Social Security Match | \$15,736.28 | | \$15,736.28 | |
| 13 | Unemployment Insurance | \$1,339.32 | | \$1,339.32 | |
| 14 | Long-Term Disability Insurance | \$633.36 | | \$633.36 | |
| | Special Benefits NOT Provided All Employees | | | | |
| 15 | Car Provided or Car Allowance | \$0.00 | | \$0.00 | |
| 16 | House(s) Provided or Housing Allowance | \$0.00 | | \$0.00 | |
| 17 | Deferred Compensation Actually Paid During Fiscal Year | \$0.00 | | \$0.00 | |
| 18 | Annual Bonus | \$0.00 | | \$0.00 | |
| 19 | Special Bonuses | \$0.00 | | \$0.00 | |
| 20 | Additional Life Insurance Premiums | \$0.00 | | \$0.00 | |
| 21 | Club Dues (Country Club, Civic Clubs, etc.) | \$0.00 | | \$0.00 | |
| 22 | Other Compensation | | | | |
| | Explain: FGP Expanded Long Term Disability | \$5,918.87 | | \$5,918.87 | |
| | FGP Taxable Health Benefits | \$1,079.54 | | \$1,079.54 | |
| | | | | | |
| 23 | Total Compensation | \$418,036.65 | \$0.00 | \$418,036.65 | |
| 24 | Deferred Compensation Annual Accumulation but NOT Paid | | | | |

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2014 Administrator's Compensation Survey

| Line No. | Salaries of \$100,000 or More | Public Funds | Private Funds | Total | Source of Private Funds |
|----------|---|---------------------|---------------|---------------------|-------------------------|
| 1 | Institution: <u>University of Arkansas for Medical Sciences</u> | | | | |
| 2 | Employee Name: <u>Duckett , Cherry L.</u> | | | | |
| 3 | Title: <u>Vice Chancellor for Inst Relations</u> | | | | |
| | Base Salary: | | | | |
| 4 | Salary within the Line-Item Maximum for 2012-13 | \$138,808.64 | | | |
| 5 | State Funds Used to pay above Line-Item (up to 25% of LIM) | \$0.00 | | | |
| 6 | UAMS Professional Income Allowance (2.5 multiplier)* | \$0.00 | | | |
| 7 | Remaining Salary from other Sources | | | | |
| 8 | Total Base Salary | \$138,808.64 | \$0.00 | \$138,808.64 | |
| | Benefits Provided to All Full-Time Employees | | | | |
| 9 | Retirement Match | \$13,047.52 | | \$13,047.52 | |
| 10 | Health Insurance | \$10,616.04 | | \$10,616.04 | |
| 11 | Life Insurance | \$119.60 | | \$119.60 | |
| 12 | Social Security Match | \$8,548.50 | | \$8,548.50 | |
| 13 | Unemployment Insurance | \$475.62 | | \$475.62 | |
| 14 | Long-Term Disability Insurance | \$267.04 | | \$267.04 | |
| | Special Benefits NOT Provided All Employees | | | | |
| 15 | Car Provided or Car Allowance | \$0.00 | | \$0.00 | |
| 16 | House(s) Provided or Housing Allowance | \$0.00 | | \$0.00 | |
| 17 | Deferred Compensation Actually Paid During Fiscal Year | \$0.00 | | \$0.00 | |
| 18 | Annual Bonus | \$900.00 | | \$0.00 | |
| 19 | Special Bonuses | \$0.00 | | \$0.00 | |
| 20 | Additional Life Insurance Premiums | \$0.00 | | \$0.00 | |
| 21 | Club Dues (Country Club, Civic Clubs, etc.) | \$0.00 | | \$0.00 | |
| 22 | Other Compensation | | | | |
| | Explain: FGP Expanded Long Term Disability | \$0.00 | | \$0.00 | |
| | FGP Taxable Health Benefits | \$0.00 | | \$0.00 | |
| | | | | | |
| 23 | Total Compensation | \$172,782.96 | \$0.00 | \$172,782.96 | |
| 24 | Deferred Compensation Annual Accumulation but NOT Paid | | | | |

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2014 Administrator's Compensation Survey

| Line No. | Salaries of \$100,000 or More | Public Funds | Private Funds | Total | Source of Private Funds |
|----------|---|--------------|---------------|--------------|-------------------------|
| 1 | Institution: <u>University of Arkansas for Medical Sciences</u> | | | | |
| 2 | Employee Name: <u>WILCOX , DAVID O</u> | | | | |
| 3 | Title: <u>Associate VC for Finance</u> | | | | |
| | Base Salary: | | | | |
| 4 | Salary within the Line-Item Maximum for 2012-13 | \$158,127.95 | | | |
| 5 | State Funds Used to pay above Line-Item (up to 25% of LIM) | \$0.00 | | | |
| 6 | UAMS Professional Income Allowance (2.5 multiplier)* | \$0.00 | | | |
| 7 | Remaining Salary from other Sources | | | | |
| 8 | Total Base Salary | \$158,127.95 | \$0.00 | \$158,127.95 | |
| | Benefits Provided to All Full-Time Employees | | | | |
| 9 | Retirement Match | \$20,812.76 | | \$20,812.76 | |
| 10 | Health Insurance | \$9,711.12 | | \$9,711.12 | |
| 11 | Life Insurance | \$156.00 | | \$156.00 | |
| 12 | Social Security Match | \$11,807.70 | | \$11,807.70 | |
| 13 | Unemployment Insurance | \$797.04 | | \$797.04 | |
| 14 | Long-Term Disability Insurance | \$633.36 | | \$633.36 | |
| | Special Benefits NOT Provided All Employees | | | | |
| 15 | Car Provided or Car Allowance | \$0.00 | | \$0.00 | |
| 16 | House(s) Provided or Housing Allowance | \$0.00 | | \$0.00 | |
| 17 | Deferred Compensation Actually Paid During Fiscal Year | \$0.00 | | \$0.00 | |
| 18 | Annual Bonus | \$800.00 | | \$0.00 | |
| 19 | Special Bonuses | \$50,000.00 | | \$50,000.00 | |
| 20 | Additional Life Insurance Premiums | \$0.00 | | \$0.00 | |
| 21 | Club Dues (Country Club, Civic Clubs, etc.) | \$0.00 | | \$0.00 | |
| 22 | Other Compensation | | | | |
| | Explain: FGP Expanded Long Term Disability | \$1,539.01 | | \$1,539.01 | |
| | FGP Taxable Health Benefits | \$2,189.38 | | \$2,189.38 | |
| 23 | Total Compensation | \$256,574.32 | \$0.00 | \$256,574.32 | |
| 24 | Deferred Compensation Annual Accumulation but NOT Paid | | | | |

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2014 Administrator's Compensation Survey

| Line No. | Salaries of \$100,000 or More | Public Funds | Private Funds | Total | Source of Private Funds |
|----------|---|---------------------|---------------|---------------------|-------------------------|
| 1 | Institution: <u>University of Arkansas for Medical Sciences</u> | | | | |
| 2 | Employee Name: <u>SUEN , JAMES Y</u> | | | | |
| 3 | Title: <u>Department Chairperson</u> | | | | |
| | Base Salary: | | | | |
| 4 | Salary within the Line-Item Maximum for 2012-13 | \$179,259.00 | | | |
| 5 | State Funds Used to pay above Line-Item (up to 25% of LIM) | \$0.00 | | | |
| 6 | UAMS Professional Income Allowance (2.5 multiplier)* | \$266,741.00 | | | |
| 7 | Remaining Salary from other Sources | | | | |
| 8 | Total Base Salary | \$446,000.00 | \$0.00 | \$446,000.00 | |
| | Benefits Provided to All Full-Time Employees | | | | |
| 9 | Retirement Match | \$24,850.04 | | \$24,850.04 | |
| 10 | Health Insurance | \$14,857.20 | | \$14,857.20 | |
| 11 | Life Insurance | \$101.40 | | \$101.40 | |
| 12 | Social Security Match | \$14,454.63 | | \$14,454.63 | |
| 13 | Unemployment Insurance | \$1,658.09 | | \$1,658.09 | |
| 14 | Long-Term Disability Insurance | \$633.36 | | \$633.36 | |
| | Special Benefits NOT Provided All Employees | | | | |
| 15 | Car Provided or Car Allowance | \$0.00 | | \$0.00 | |
| 16 | House(s) Provided or Housing Allowance | \$0.00 | | \$0.00 | |
| 17 | Deferred Compensation Actually Paid During Fiscal Year | \$0.00 | | \$0.00 | |
| 18 | Annual Bonus | \$0.00 | | \$0.00 | |
| 19 | Special Bonuses | \$4,391.88 | | \$4,391.88 | |
| 20 | Additional Life Insurance Premiums | \$0.00 | | \$0.00 | |
| 21 | Club Dues (Country Club, Civic Clubs, etc.) | \$0.00 | | \$0.00 | |
| 22 | Other Compensation | | | | |
| | Explain: FGP Expanded Long Term Disability | \$0.00 | | \$0.00 | |
| | FGP Taxable Health Benefits | \$1,296.52 | | \$1,296.52 | |
| 23 | Total Compensation | \$508,243.12 | \$0.00 | \$508,243.12 | |
| 24 | Deferred Compensation Annual Accumulation but NOT Paid | | | | |

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2014 Administrator's Compensation Survey

| Line No. | Salaries of \$100,000 or More | Public Funds | Private Funds | Total | Source of Private Funds |
|----------|---|--------------|---------------|--------------|-------------------------|
| 1 | Institution: <u>University of Arkansas for Medical Sciences</u> | | | | |
| 2 | Employee Name: <u>Hester , Amy L</u> | | | | |
| 3 | Title: <u>Associate Administrator of Patient Care</u> | | | | |
| | Base Salary: | | | | |
| 4 | Salary within the Line-Item Maximum for 2012-13 | \$104,489.00 | | | |
| 5 | State Funds Used to pay above Line-Item (up to 25% of LIM) | \$0.00 | | | |
| 6 | UAMS Professional Income Allowance (2.5 multiplier)* | \$0.00 | | | |
| 7 | Remaining Salary from other Sources | | | | |
| 8 | Total Base Salary | \$104,489.00 | \$0.00 | \$104,489.00 | |
| | Benefits Provided to All Full-Time Employees | | | | |
| 9 | Retirement Match | \$5,393.44 | | \$5,393.44 | |
| 10 | Health Insurance | \$10,001.76 | | \$10,001.76 | |
| 11 | Life Insurance | \$156.00 | | \$156.00 | |
| 12 | Social Security Match | \$8,237.89 | | \$8,237.89 | |
| 13 | Unemployment Insurance | \$396.64 | | \$396.64 | |
| 14 | Long-Term Disability Insurance | \$55.92 | | \$55.92 | |
| | Special Benefits NOT Provided All Employees | | | | |
| 15 | Car Provided or Car Allowance | \$0.00 | | \$0.00 | |
| 16 | House(s) Provided or Housing Allowance | \$0.00 | | \$0.00 | |
| 17 | Deferred Compensation Actually Paid During Fiscal Year | \$0.00 | | \$0.00 | |
| 18 | Annual Bonus | \$700.00 | | \$700.00 | |
| 19 | Special Bonuses | \$0.00 | | \$0.00 | |
| 20 | Additional Life Insurance Premiums | \$0.00 | | \$0.00 | |
| 21 | Club Dues (Country Club, Civic Clubs, etc.) | \$0.00 | | \$0.00 | |
| 22 | Other Compensation | | | | |
| | Explain: <u>FGP Expanded Long Term Disability</u> | \$0.00 | | \$0.00 | |
| | <u>FGP Taxable Health Benefits</u> | \$0.00 | | \$0.00 | |
| | | | | | |
| 23 | Total Compensation | \$129,430.65 | \$0.00 | \$129,430.65 | |
| 24 | Deferred Compensation Annual Accumulation but NOT Paid | | | | |

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2014 Administrator's Compensation Survey

| Line No. | Salaries of \$100,000 or More | Public Funds | Private Funds | Total | Source of Private Funds |
|----------|---|--------------|---------------|--------------|-------------------------|
| 1 | Institution: <u>University of Arkansas for Medical Sciences</u> | | | | |
| 2 | Employee Name: <u>Warmack , Thomas S</u> | | | | |
| 3 | Title: <u>Associate Dean</u> | | | | |
| | Base Salary: | | | | |
| 4 | Salary within the Line-Item Maximum for 2012-13 | \$142,800.00 | | | |
| 5 | State Funds Used to pay above Line-Item (up to 25% of LIM) | \$0.00 | | | |
| 6 | UAMS Professional Income Allowance (2.5 multiplier)* | \$0.00 | | | |
| 7 | Remaining Salary from other Sources | | | | |
| 8 | Total Base Salary | \$142,800.00 | \$0.00 | \$142,800.00 | |
| | Benefits Provided to All Full-Time Employees | | | | |
| 9 | Retirement Match | \$14,280.00 | | \$14,280.00 | |
| 10 | Health Insurance | \$9,937.92 | | \$9,937.92 | |
| 11 | Life Insurance | \$156.00 | | \$156.00 | |
| 12 | Social Security Match | \$9,062.93 | | \$9,062.93 | |
| 13 | Unemployment Insurance | \$523.60 | | \$523.60 | |
| 14 | Long-Term Disability Insurance | \$55.92 | | \$55.92 | |
| | Special Benefits NOT Provided All Employees | | | | |
| 15 | Car Provided or Car Allowance | \$0.00 | | \$0.00 | |
| 16 | House(s) Provided or Housing Allowance | \$0.00 | | \$0.00 | |
| 17 | Deferred Compensation Actually Paid During Fiscal Year | \$0.00 | | \$0.00 | |
| 18 | Annual Bonus | \$0.00 | | \$0.00 | |
| 19 | Special Bonuses | \$0.00 | | \$0.00 | |
| 20 | Additional Life Insurance Premiums | \$0.00 | | \$0.00 | |
| 21 | Club Dues (Country Club, Civic Clubs, etc.) | \$0.00 | | \$0.00 | |
| 22 | Other Compensation | | | | |
| | Explain: <u>FGP Expanded Long Term Disability</u> | \$0.00 | | \$0.00 | |
| | <u>FGP Taxable Health Benefits</u> | \$0.00 | | \$0.00 | |
| | | | | | |
| 23 | Total Compensation | \$176,816.37 | \$0.00 | \$176,816.37 | |
| 24 | Deferred Compensation Annual Accumulation but NOT Paid | | | | |

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2014 Administrator's Compensation Survey

| Line No. | Salaries of \$100,000 or More | Public Funds | Private Funds | Total | Source of Private Funds |
|----------|---|--------------|---------------|--------------|-------------------------|
| 1 | Institution: <u>University of Arkansas for Medical Sciences</u> | | | | |
| 2 | Employee Name: <u>Hoyle , Carla Stacy</u> | | | | |
| 3 | Title: <u>Associate Dean</u> | | | | |
| | Base Salary: | | | | |
| 4 | Salary within the Line-Item Maximum for 2012-13 | \$108,848.00 | | | |
| 5 | State Funds Used to pay above Line-Item (up to 25% of LIM) | \$0.00 | | | |
| 6 | UAMS Professional Income Allowance (2.5 multiplier)* | \$0.00 | | | |
| 7 | Remaining Salary from other Sources | | | | |
| 8 | Total Base Salary | \$108,848.00 | \$0.00 | \$108,848.00 | |
| | Benefits Provided to All Full-Time Employees | | | | |
| 9 | Retirement Match | \$10,884.84 | | \$10,884.84 | |
| 10 | Health Insurance | \$7,048.80 | | \$7,048.80 | |
| 11 | Life Insurance | \$156.00 | | \$156.00 | |
| 12 | Social Security Match | \$8,085.12 | | \$8,085.12 | |
| 13 | Unemployment Insurance | \$399.10 | | \$399.10 | |
| 14 | Long-Term Disability Insurance | \$55.92 | | \$55.92 | |
| | Special Benefits NOT Provided All Employees | | | | |
| 15 | Car Provided or Car Allowance | \$0.00 | | \$0.00 | |
| 16 | House(s) Provided or Housing Allowance | \$0.00 | | \$0.00 | |
| 17 | Deferred Compensation Actually Paid During Fiscal Year | \$0.00 | | \$0.00 | |
| 18 | Annual Bonus | \$0.00 | | \$0.00 | |
| 19 | Special Bonuses | \$0.00 | | \$0.00 | |
| 20 | Additional Life Insurance Premiums | \$0.00 | | \$0.00 | |
| 21 | Club Dues (Country Club, Civic Clubs, etc.) | \$0.00 | | \$0.00 | |
| 22 | Other Compensation | | | | |
| | Explain: FGP Expanded Long Term Disability | \$0.00 | | \$0.00 | |
| | FGP Taxable Health Benefits | \$0.00 | | \$0.00 | |
| | | | | | |
| 23 | Total Compensation | \$135,477.78 | \$0.00 | \$135,477.78 | |
| 24 | Deferred Compensation Annual Accumulation but NOT Paid | | | | |

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2014 Administrator's Compensation Survey

| Line No. | Salaries of \$100,000 or More | Public Funds | Private Funds | Total | Source of Private Funds |
|----------|---|---------------------|---------------|---------------------|-------------------------|
| 1 | Institution: <u>University of Arkansas for Medical Sciences</u> | | | | |
| 2 | Employee Name: <u>HOHN , KATHERINE J</u> | | | | |
| 3 | Title: <u>Hospital Compliance Officer</u> | | | | |
| | Base Salary: | | | | |
| 4 | Salary within the Line-Item Maximum for 2012-13 | \$123,329.35 | | | |
| 5 | State Funds Used to pay above Line-Item (up to 25% of LIM) | \$0.00 | | | |
| 6 | UAMS Professional Income Allowance (2.5 multiplier)* | \$0.00 | | | |
| 7 | Remaining Salary from other Sources | | | | |
| 8 | Total Base Salary | \$123,329.35 | \$0.00 | \$123,329.35 | |
| | Benefits Provided to All Full-Time Employees | | | | |
| 9 | Retirement Match | \$6,201.44 | | \$6,201.44 | |
| 10 | Health Insurance | \$0.00 | | \$0.00 | |
| 11 | Life Insurance | \$156.00 | | \$156.00 | |
| 12 | Social Security Match | \$8,802.90 | | \$8,802.90 | |
| 13 | Unemployment Insurance | \$455.01 | | \$455.01 | |
| 14 | Long-Term Disability Insurance | \$55.92 | | \$55.92 | |
| | Special Benefits NOT Provided All Employees | | | | |
| 15 | Car Provided or Car Allowance | \$0.00 | | \$0.00 | |
| 16 | House(s) Provided or Housing Allowance | \$0.00 | | \$0.00 | |
| 17 | Deferred Compensation Actually Paid During Fiscal Year | \$0.00 | | \$0.00 | |
| 18 | Annual Bonus | \$700.00 | | \$700.00 | |
| 19 | Special Bonuses | \$0.00 | | \$0.00 | |
| 20 | Additional Life Insurance Premiums | \$0.00 | | \$0.00 | |
| 21 | Club Dues (Country Club, Civic Clubs, etc.) | \$0.00 | | \$0.00 | |
| 22 | Other Compensation | | | | |
| | Explain: <u>FGP Expanded Long Term Disability</u> | \$0.00 | | \$0.00 | |
| | <u>FGP Taxable Health Benefits</u> | \$0.00 | | \$0.00 | |
| | | | | | |
| 23 | Total Compensation | \$139,700.62 | \$0.00 | \$139,700.62 | |
| 24 | Deferred Compensation Annual Accumulation but NOT Paid | | | | |

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2014 Administrator's Compensation Survey

| Line No. | Salaries of \$100,000 or More | Public Funds | Private Funds | Total | Source of Private Funds |
|----------|---|--------------|---------------|--------------|-------------------------|
| 1 | Institution: <u>University of Arkansas for Medical Sciences</u> | | | | |
| 2 | Employee Name: <u>Habenicht , Coleen A</u> | | | | |
| 3 | Title: <u>Associate Administrator of Patient Care</u> | | | | |
| | Base Salary: | | | | |
| 4 | Salary within the Line-Item Maximum for 2012-13 | \$152,856.00 | | | |
| 5 | State Funds Used to pay above Line-Item (up to 25% of LIM) | \$0.00 | | | |
| 6 | UAMS Professional Income Allowance (2.5 multiplier)* | \$0.00 | | | |
| 7 | Remaining Salary from other Sources | | | | |
| 8 | Total Base Salary | \$152,856.00 | \$0.00 | \$152,856.00 | |
| | Benefits Provided to All Full-Time Employees | | | | |
| 9 | Retirement Match | \$7,308.96 | | \$7,308.96 | |
| 10 | Health Insurance | \$5,912.64 | | \$5,912.64 | |
| 11 | Life Insurance | \$156.00 | | \$156.00 | |
| 12 | Social Security Match | \$9,094.91 | | \$9,094.91 | |
| 13 | Unemployment Insurance | \$536.18 | | \$536.18 | |
| 14 | Long-Term Disability Insurance | \$55.92 | | \$55.92 | |
| | Special Benefits NOT Provided All Employees | | | | |
| 15 | Car Provided or Car Allowance | \$0.00 | | \$0.00 | |
| 16 | House(s) Provided or Housing Allowance | \$0.00 | | \$0.00 | |
| 17 | Deferred Compensation Actually Paid During Fiscal Year | \$0.00 | | \$0.00 | |
| 18 | Annual Bonus | \$600.00 | | \$600.00 | |
| 19 | Special Bonuses | \$0.00 | | \$0.00 | |
| 20 | Additional Life Insurance Premiums | \$0.00 | | \$0.00 | |
| 21 | Club Dues (Country Club, Civic Clubs, etc.) | \$0.00 | | \$0.00 | |
| 22 | Other Compensation | | | | |
| | Explain: <u>FGP Expanded Long Term Disability</u> | \$0.00 | | \$0.00 | |
| | <u>FGP Taxable Health Benefits</u> | \$0.00 | | \$0.00 | |
| | | | | | |
| 23 | Total Compensation | \$176,520.61 | \$0.00 | \$176,520.61 | |
| 24 | Deferred Compensation Annual Accumulation but NOT Paid | | | | |

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2014 Administrator's Compensation Survey

| Line No. | Salaries of \$100,000 or More | Public Funds | Private Funds | Total | Source of Private Funds |
|----------|---|--------------|---------------|--------------|-------------------------|
| 1 | Institution: <u>University of Arkansas for Medical Sciences</u> | | | | |
| 2 | Employee Name: <u>Foster , Howell R</u> | | | | |
| 3 | Title: <u>Director of Poison & Drug Information</u> | | | | |
| | Base Salary: | | | | |
| 4 | <u>Salary within the Line-Item Maximum for 2012-13</u> | \$125,756.52 | | | |
| 5 | <u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u> | \$0.00 | | | |
| 6 | <u>UAMS Professional Income Allowance (2.5 multiplier)*</u> | \$0.00 | | | |
| 7 | <u>Remaining Salary from other Sources</u> | | | | |
| 8 | Total Base Salary | \$125,756.52 | \$0.00 | \$125,756.52 | |
| | Benefits Provided to All Full-Time Employees | | | | |
| 9 | Retirement Match | \$6,327.88 | | \$6,327.88 | |
| 10 | Health Insurance | \$2,920.08 | | \$2,920.08 | |
| 11 | Life Insurance | \$156.00 | | \$156.00 | |
| 12 | Social Security Match | \$8,864.50 | | \$8,864.50 | |
| 13 | Unemployment Insurance | \$464.31 | | \$464.31 | |
| 14 | Long-Term Disability Insurance | \$55.92 | | \$55.92 | |
| | Special Benefits NOT Provided All Employees | | | | |
| 15 | Car Provided or Car Allowance | \$0.00 | | \$0.00 | |
| 16 | House(s) Provided or Housing Allowance | \$0.00 | | \$0.00 | |
| 17 | Deferred Compensation Actually Paid During Fiscal Year | \$0.00 | | \$0.00 | |
| 18 | Annual Bonus | \$800.00 | | \$800.00 | |
| 19 | Special Bonuses | \$0.00 | | \$0.00 | |
| 20 | Additional Life Insurance Premiums | \$0.00 | | \$0.00 | |
| 21 | Club Dues (Country Club, Civic Clubs, etc.) | \$0.00 | | \$0.00 | |
| 22 | Other Compensation | | | | |
| | Explain: <u>FGP Expanded Long Term Disability</u> | \$0.00 | | \$0.00 | |
| | <u>FGP Taxable Health Benefits</u> | \$0.00 | | \$0.00 | |
| | | | | | |
| 23 | Total Compensation | \$145,345.21 | \$0.00 | \$145,345.21 | |
| 24 | Deferred Compensation Annual Accumulation but NOT Paid | | | | |

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2014 Administrator's Compensation Survey

| Line No. | Salaries of \$100,000 or More | Public Funds | Private Funds | Total | Source of Private Funds |
|----------|---|---------------------|---------------|---------------------|-------------------------|
| 1 | Institution: <u>University of Arkansas for Medical Sciences</u> | | | | |
| 2 | Employee Name: <u>Atkins , Julie C</u> | | | | |
| 3 | Title: <u>Associate Administrator of Patient Care</u> | | | | |
| | Base Salary: | | | | |
| 4 | Salary within the Line-Item Maximum for 2012-13 | \$104,040.00 | | | |
| 5 | State Funds Used to pay above Line-Item (up to 25% of LIM) | \$0.00 | | | |
| 6 | UAMS Professional Income Allowance (2.5 multiplier)* | \$0.00 | | | |
| 7 | Remaining Salary from other Sources | | | | |
| 8 | Total Base Salary | \$104,040.00 | \$0.00 | \$104,040.00 | |
| | Benefits Provided to All Full-Time Employees | | | | |
| 9 | Retirement Match | \$10,738.38 | | \$10,738.38 | |
| 10 | Health Insurance | \$3,111.96 | | \$3,111.96 | |
| 11 | Life Insurance | \$156.00 | | \$156.00 | |
| 12 | Social Security Match | \$7,948.56 | | \$7,948.56 | |
| 13 | Unemployment Insurance | \$394.85 | | \$394.85 | |
| 14 | Long-Term Disability Insurance | \$55.92 | | \$55.92 | |
| | Special Benefits NOT Provided All Employees | | | | |
| 15 | Car Provided or Car Allowance | \$0.00 | | \$0.00 | |
| 16 | House(s) Provided or Housing Allowance | \$0.00 | | \$0.00 | |
| 17 | Deferred Compensation Actually Paid During Fiscal Year | \$0.00 | | \$0.00 | |
| 18 | Annual Bonus | \$800.00 | | \$800.00 | |
| 19 | Special Bonuses | \$2,000.00 | | \$2,000.00 | |
| 20 | Additional Life Insurance Premiums | \$0.00 | | \$0.00 | |
| 21 | Club Dues (Country Club, Civic Clubs, etc.) | \$0.00 | | \$0.00 | |
| 22 | Other Compensation | | | | |
| | Explain: <u>FGP Expanded Long Term Disability</u> | \$0.00 | | \$0.00 | |
| | <u>FGP Taxable Health Benefits</u> | \$0.00 | | \$0.00 | |
| | | | | | |
| 23 | Total Compensation | \$129,245.67 | \$0.00 | \$129,245.67 | |
| 24 | Deferred Compensation Annual Accumulation but NOT Paid | | | | |

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2014 Administrator's Compensation Survey

| Line No. | Salaries of \$100,000 or More | Public Funds | Private Funds | Total | Source of Private Funds |
|----------|---|--------------|---------------|--------------|-------------------------|
| 1 | Institution: <u>University of Arkansas for Medical Sciences</u> | | | | |
| 2 | Employee Name: <u>CANTRELL , MARY J</u> | | | | |
| 3 | Title: <u>Exec Director Ctrs for Simulation Educ</u> | | | | |
| | Base Salary: | | | | |
| 4 | Salary within the Line-Item Maximum for 2012-13 | \$100,012.00 | | | |
| 5 | State Funds Used to pay above Line-Item (up to 25% of LIM) | \$0.00 | | | |
| 6 | UAMS Professional Income Allowance (2.5 multiplier)* | \$0.00 | | | |
| 7 | Remaining Salary from other Sources | | | | |
| 8 | Total Base Salary | \$100,012.00 | \$0.00 | \$100,012.00 | |
| | Benefits Provided to All Full-Time Employees | | | | |
| 9 | Retirement Match | \$10,081.16 | | \$10,081.16 | |
| 10 | Health Insurance | \$7,048.80 | | \$7,048.80 | |
| 11 | Life Insurance | \$156.00 | | \$156.00 | |
| 12 | Social Security Match | \$7,445.16 | | \$7,445.16 | |
| 13 | Unemployment Insurance | \$369.91 | | \$369.91 | |
| 14 | Long-Term Disability Insurance | \$55.92 | | \$55.92 | |
| | Special Benefits NOT Provided All Employees | | | | |
| 15 | Car Provided or Car Allowance | \$0.00 | | \$0.00 | |
| 16 | House(s) Provided or Housing Allowance | \$0.00 | | \$0.00 | |
| 17 | Deferred Compensation Actually Paid During Fiscal Year | \$0.00 | | \$0.00 | |
| 18 | Annual Bonus | \$800.00 | | \$800.00 | |
| 19 | Special Bonuses | \$0.00 | | \$0.00 | |
| 20 | Additional Life Insurance Premiums | \$0.00 | | \$0.00 | |
| 21 | Club Dues (Country Club, Civic Clubs, etc.) | \$0.00 | | \$0.00 | |
| 22 | Other Compensation | | | | |
| | Explain: <u>FGP Expanded Long Term Disability</u> | \$0.00 | | \$0.00 | |
| | <u>FGP Taxable Health Benefits</u> | \$0.00 | | \$0.00 | |
| | | | | | |
| 23 | Total Compensation | \$125,968.95 | \$0.00 | \$125,968.95 | |
| 24 | Deferred Compensation Annual Accumulation but NOT Paid | | | | |

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2014 Administrator's Compensation Survey

| Line No. | Salaries of \$100,000 or More | Public Funds | Private Funds | Total | Source of Private Funds |
|----------|---|--------------|---------------|--------------|-------------------------|
| 1 | Institution: <u>University of Arkansas for Medical Sciences</u> | | | | |
| 2 | Employee Name: <u>LANE , CHERYL F</u> | | | | |
| 3 | Title: <u>Asst VC Acad, Research & Enterprise Sys</u> | | | | |
| | Base Salary: | | | | |
| 4 | Salary within the Line-Item Maximum for 2012-13 | \$132,600.00 | | | |
| 5 | State Funds Used to pay above Line-Item (up to 25% of LIM) | \$0.00 | | | |
| 6 | UAMS Professional Income Allowance (2.5 multiplier)* | \$0.00 | | | |
| 7 | Remaining Salary from other Sources | | | | |
| 8 | Total Base Salary | \$132,600.00 | \$0.00 | \$132,600.00 | |
| | Benefits Provided to All Full-Time Employees | | | | |
| 9 | Retirement Match | \$13,340.00 | | \$13,340.00 | |
| 10 | Health Insurance | \$9,937.92 | | \$9,937.92 | |
| 11 | Life Insurance | \$156.00 | | \$156.00 | |
| 12 | Social Security Match | \$8,907.34 | | \$8,907.34 | |
| 13 | Unemployment Insurance | \$489.40 | | \$489.40 | |
| 14 | Long-Term Disability Insurance | \$55.92 | | \$55.92 | |
| | Special Benefits NOT Provided All Employees | | | | |
| 15 | Car Provided or Car Allowance | \$0.00 | | \$0.00 | |
| 16 | House(s) Provided or Housing Allowance | \$0.00 | | \$0.00 | |
| 17 | Deferred Compensation Actually Paid During Fiscal Year | \$0.00 | | \$0.00 | |
| 18 | Annual Bonus | \$800.00 | | \$800.00 | |
| 19 | Special Bonuses | \$0.00 | | \$0.00 | |
| 20 | Additional Life Insurance Premiums | \$0.00 | | \$0.00 | |
| 21 | Club Dues (Country Club, Civic Clubs, etc.) | \$0.00 | | \$0.00 | |
| 22 | Other Compensation | | | | |
| | Explain: <u>FGP Expanded Long Term Disability</u> | \$0.00 | | \$0.00 | |
| | <u>FGP Taxable Health Benefits</u> | \$0.00 | | \$0.00 | |
| | | | | | |
| 23 | Total Compensation | \$166,286.58 | \$0.00 | \$166,286.58 | |
| 24 | Deferred Compensation Annual Accumulation but NOT Paid | | | | |

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2014 Administrator's Compensation Survey

| Line No. | Salaries of \$100,000 or More | Public Funds | Private Funds | Total | Source of Private Funds |
|----------|---|---------------------|---------------|---------------------|-------------------------|
| 1 | Institution: <u>University of Arkansas for Medical Sciences</u> | | | | |
| 2 | Employee Name: <u>Hiryak , M. Holly H</u> | | | | |
| 3 | Title: <u>Director of Pre-Access Business Center</u> | | | | |
| | Base Salary: | | | | |
| 4 | Salary within the Line-Item Maximum for 2012-13 | \$110,749.54 | | | |
| 5 | State Funds Used to pay above Line-Item (up to 25% of LIM) | \$0.00 | | | |
| 6 | UAMS Professional Income Allowance (2.5 multiplier)* | \$0.00 | | | |
| 7 | Remaining Salary from other Sources | | | | |
| 8 | Total Base Salary | \$110,749.54 | \$0.00 | \$110,749.54 | |
| | Benefits Provided to All Full-Time Employees | | | | |
| 9 | Retirement Match | \$11,154.92 | | \$11,154.92 | |
| 10 | Health Insurance | \$7,048.80 | | \$7,048.80 | |
| 11 | Life Insurance | \$156.00 | | \$156.00 | |
| 12 | Social Security Match | \$8,155.84 | | \$8,155.84 | |
| 13 | Unemployment Insurance | \$409.28 | | \$409.28 | |
| 14 | Long-Term Disability Insurance | \$55.92 | | \$55.92 | |
| | Special Benefits NOT Provided All Employees | | | | |
| 15 | Car Provided or Car Allowance | \$0.00 | | \$0.00 | |
| 16 | House(s) Provided or Housing Allowance | \$0.00 | | \$0.00 | |
| 17 | Deferred Compensation Actually Paid During Fiscal Year | \$0.00 | | \$0.00 | |
| 18 | Annual Bonus | \$800.00 | | \$800.00 | |
| 19 | Special Bonuses | \$0.00 | | \$0.00 | |
| 20 | Additional Life Insurance Premiums | \$0.00 | | \$0.00 | |
| 21 | Club Dues (Country Club, Civic Clubs, etc.) | \$0.00 | | \$0.00 | |
| 22 | Other Compensation | | | | |
| | Explain: FGP Expanded Long Term Disability | \$0.00 | | \$0.00 | |
| | FGP Taxable Health Benefits | \$0.00 | | \$0.00 | |
| | | | | | |
| 23 | Total Compensation | \$138,530.30 | \$0.00 | \$138,530.30 | |
| 24 | Deferred Compensation Annual Accumulation but NOT Paid | | | | |

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2014 Administrator's Compensation Survey

| Line No. | Salaries of \$100,000 or More | Public Funds | Private Funds | Total | Source of Private Funds |
|----------|---|---------------------|---------------|---------------------|-------------------------|
| 1 | Institution: <u>University of Arkansas for Medical Sciences</u> | | | | |
| 2 | Employee Name: <u>GENTRY , BARRY L</u> | | | | |
| 3 | Title: <u>WPRCI Chief Financial Officer</u> | | | | |
| | Base Salary: | | | | |
| 4 | Salary within the Line-Item Maximum for 2012-13 | \$133,648.00 | | | |
| 5 | State Funds Used to pay above Line-Item (up to 25% of LIM) | \$0.00 | | | |
| 6 | UAMS Professional Income Allowance (2.5 multiplier)* | \$0.00 | | | |
| 7 | Remaining Salary from other Sources | | | | |
| 8 | Total Base Salary | \$133,648.00 | \$0.00 | \$133,648.00 | |
| | Benefits Provided to All Full-Time Employees | | | | |
| 9 | Retirement Match | \$13,444.76 | | \$13,444.76 | |
| 10 | Health Insurance | \$9,937.92 | | \$9,937.92 | |
| 11 | Life Insurance | \$156.00 | | \$156.00 | |
| 12 | Social Security Match | \$8,946.26 | | \$8,946.26 | |
| 13 | Unemployment Insurance | \$493.24 | | \$493.24 | |
| 14 | Long-Term Disability Insurance | \$55.92 | | \$55.92 | |
| | Special Benefits NOT Provided All Employees | | | | |
| 15 | Car Provided or Car Allowance | \$0.00 | | \$0.00 | |
| 16 | House(s) Provided or Housing Allowance | \$0.00 | | \$0.00 | |
| 17 | Deferred Compensation Actually Paid During Fiscal Year | \$0.00 | | \$0.00 | |
| 18 | Annual Bonus | \$800.00 | | \$800.00 | |
| 19 | Special Bonuses | \$0.00 | | \$0.00 | |
| 20 | Additional Life Insurance Premiums | \$0.00 | | \$0.00 | |
| 21 | Club Dues (Country Club, Civic Clubs, etc.) | \$0.00 | | \$0.00 | |
| 22 | Other Compensation | | | | |
| | Explain: <u>FGP Expanded Long Term Disability</u> | \$0.00 | | \$0.00 | |
| | <u>FGP Taxable Health Benefits</u> | \$0.00 | | \$0.00 | |
| | | | | | |
| 23 | Total Compensation | \$167,482.10 | \$0.00 | \$167,482.10 | |
| 24 | Deferred Compensation Annual Accumulation but NOT Paid | | | | |

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2014 Administrator's Compensation Survey

| Line No. | Salaries of \$100,000 or More | Public Funds | Private Funds | Total | Source of Private Funds |
|----------|---|--------------|---------------|--------------|-------------------------|
| 1 | Institution: <u>University of Arkansas for Medical Sciences</u> | | | | |
| 2 | Employee Name: <u>STELZL , MAUDIE M</u> | | | | |
| 3 | Title: <u>Director of IT</u> | | | | |
| | Base Salary: | | | | |
| 4 | Salary within the Line-Item Maximum for 2012-13 | \$100,654.00 | | | |
| 5 | State Funds Used to pay above Line-Item (up to 25% of LIM) | \$0.00 | | | |
| 6 | UAMS Professional Income Allowance (2.5 multiplier)* | \$0.00 | | | |
| 7 | Remaining Salary from other Sources | | | | |
| 8 | Total Base Salary | \$100,654.00 | \$0.00 | \$100,654.00 | |
| | Benefits Provided to All Full-Time Employees | | | | |
| 9 | Retirement Match | \$10,145.36 | | \$10,145.36 | |
| 10 | Health Insurance | \$3,315.24 | | \$3,315.24 | |
| 11 | Life Insurance | \$156.00 | | \$156.00 | |
| 12 | Social Security Match | \$7,507.06 | | \$7,507.06 | |
| 13 | Unemployment Insurance | \$372.27 | | \$372.27 | |
| 14 | Long-Term Disability Insurance | \$55.92 | | \$55.92 | |
| | Special Benefits NOT Provided All Employees | | | | |
| 15 | Car Provided or Car Allowance | \$0.00 | | \$0.00 | |
| 16 | House(s) Provided or Housing Allowance | \$0.00 | | \$0.00 | |
| 17 | Deferred Compensation Actually Paid During Fiscal Year | \$0.00 | | \$0.00 | |
| 18 | Annual Bonus | \$800.00 | | \$800.00 | |
| 19 | Special Bonuses | \$0.00 | | \$0.00 | |
| 20 | Additional Life Insurance Premiums | \$0.00 | | \$0.00 | |
| 21 | Club Dues (Country Club, Civic Clubs, etc.) | \$0.00 | | \$0.00 | |
| 22 | Other Compensation | | | | |
| | Explain: <u>FGP Expanded Long Term Disability</u> | \$0.00 | | \$0.00 | |
| | <u>FGP Taxable Health Benefits</u> | \$0.00 | | \$0.00 | |
| | | | | | |
| 23 | Total Compensation | \$123,005.85 | \$0.00 | \$123,005.85 | |
| 24 | Deferred Compensation Annual Accumulation but NOT Paid | | | | |

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2014 Administrator's Compensation Survey

| Line No. | Salaries of \$100,000 or More | Public Funds | Private Funds | Total | Source of Private Funds |
|----------|---|--------------|---------------|--------------|-------------------------|
| 1 | Institution: <u>University of Arkansas for Medical Sciences</u> | | | | |
| 2 | Employee Name: <u>SMITH , NANCY J</u> | | | | |
| 3 | Title: <u>Director of Special Services</u> | | | | |
| | Base Salary: | | | | |
| 4 | Salary within the Line-Item Maximum for 2012-13 | \$102,000.00 | | | |
| 5 | State Funds Used to pay above Line-Item (up to 25% of LIM) | \$0.00 | | | |
| 6 | UAMS Professional Income Allowance (2.5 multiplier)* | \$0.00 | | | |
| 7 | Remaining Salary from other Sources | | | | |
| 8 | Total Base Salary | \$102,000.00 | \$0.00 | \$102,000.00 | |
| | Benefits Provided to All Full-Time Employees | | | | |
| 9 | Retirement Match | \$10,290.00 | | \$10,290.00 | |
| 10 | Health Insurance | \$5,956.20 | | \$5,956.20 | |
| 11 | Life Insurance | \$156.00 | | \$156.00 | |
| 12 | Social Security Match | \$7,608.52 | | \$7,608.52 | |
| 13 | Unemployment Insurance | \$377.60 | | \$377.60 | |
| 14 | Long-Term Disability Insurance | \$55.92 | | \$55.92 | |
| | Special Benefits NOT Provided All Employees | | | | |
| 15 | Car Provided or Car Allowance | \$0.00 | | \$0.00 | |
| 16 | House(s) Provided or Housing Allowance | \$0.00 | | \$0.00 | |
| 17 | Deferred Compensation Actually Paid During Fiscal Year | \$0.00 | | \$0.00 | |
| 18 | Annual Bonus | \$900.00 | | \$900.00 | |
| 19 | Special Bonuses | \$0.00 | | \$0.00 | |
| 20 | Additional Life Insurance Premiums | \$0.00 | | \$0.00 | |
| 21 | Club Dues (Country Club, Civic Clubs, etc.) | \$0.00 | | \$0.00 | |
| 22 | Other Compensation | | | | |
| | Explain: <u>FGP Expanded Long Term Disability</u> | \$0.00 | | \$0.00 | |
| | <u>FGP Taxable Health Benefits</u> | \$0.00 | | \$0.00 | |
| | | | | | |
| 23 | Total Compensation | \$127,344.24 | \$0.00 | \$127,344.24 | |
| 24 | Deferred Compensation Annual Accumulation but NOT Paid | | | | |

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2014 Administrator's Compensation Survey

| Line No. | Salaries of \$100,000 or More | Public Funds | Private Funds | Total | Source of Private Funds |
|----------|---|---------------------|---------------|---------------------|-------------------------|
| 1 | Institution: <u>University of Arkansas for Medical Sciences</u> | | | | |
| 2 | Employee Name: <u>HEARD , DON A</u> | | | | |
| 3 | Title: <u>Area Director for Regional Centers</u> | | | | |
| | Base Salary: | | | | |
| 4 | Salary within the Line-Item Maximum for 2012-13 | \$137,700.00 | | | |
| 5 | State Funds Used to pay above Line-Item (up to 25% of LIM) | \$0.00 | | | |
| 6 | UAMS Professional Income Allowance (2.5 multiplier)* | \$0.00 | | | |
| 7 | Remaining Salary from other Sources | | | | |
| 8 | Total Base Salary | \$137,700.00 | \$0.00 | \$137,700.00 | |
| | Benefits Provided to All Full-Time Employees | | | | |
| 9 | Retirement Match | \$16,780.10 | | \$16,780.10 | |
| 10 | Health Insurance | \$10,673.28 | | \$10,673.28 | |
| 11 | Life Insurance | \$156.00 | | \$156.00 | |
| 12 | Social Security Match | \$9,726.91 | | \$9,726.91 | |
| 13 | Unemployment Insurance | \$635.56 | | \$635.56 | |
| 14 | Long-Term Disability Insurance | \$633.36 | | \$633.36 | |
| | Special Benefits NOT Provided All Employees | | | | |
| 15 | Car Provided or Car Allowance | \$0.00 | | \$0.00 | |
| 16 | House(s) Provided or Housing Allowance | \$0.00 | | \$0.00 | |
| 17 | Deferred Compensation Actually Paid During Fiscal Year | \$0.00 | | \$0.00 | |
| 18 | Annual Bonus | \$0.00 | | \$0.00 | |
| 19 | Special Bonuses | \$30,101.00 | | \$30,101.00 | |
| 20 | Additional Life Insurance Premiums | \$0.00 | | \$0.00 | |
| 21 | Club Dues (Country Club, Civic Clubs, etc.) | \$0.00 | | \$0.00 | |
| 22 | Other Compensation | | | | |
| | Explain: FGP Expanded Long Term Disability | \$1,670.13 | | \$1,670.13 | |
| | FGP Taxable Health Benefits | \$314.08 | | \$314.08 | |
| | | | | | |
| 23 | Total Compensation | \$208,390.42 | \$0.00 | \$208,390.42 | |
| 24 | Deferred Compensation Annual Accumulation but NOT Paid | | | | |

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2014 Administrator's Compensation Survey

| Line No. | Salaries of \$100,000 or More | Public Funds | Private Funds | Total | Source of Private Funds |
|----------|---|--------------|---------------|--------------|-------------------------|
| 1 | Institution: <u>University of Arkansas for Medical Sciences</u> | | | | |
| 2 | Employee Name: <u>THOMAS , BILLY R</u> | | | | |
| 3 | Title: <u>Vice Chancellor for Diversity</u> | | | | |
| | Base Salary: | | | | |
| 4 | Salary within the Line-Item Maximum for 2012-13 | \$211,969.00 | | | |
| 5 | State Funds Used to pay above Line-Item (up to 25% of LIM) | \$0.00 | | | |
| 6 | UAMS Professional Income Allowance (2.5 multiplier)* | \$0.00 | | | |
| 7 | Remaining Salary from other Sources | | | | |
| 8 | Total Base Salary | \$211,969.00 | \$0.00 | \$211,969.00 | |
| | Benefits Provided to All Full-Time Employees | | | | |
| 9 | Retirement Match | \$25,344.88 | | \$25,344.88 | |
| 10 | Health Insurance | \$14,857.20 | | \$14,857.20 | |
| 11 | Life Insurance | \$156.00 | | \$156.00 | |
| 12 | Social Security Match | \$12,839.55 | | \$12,839.55 | |
| 13 | Unemployment Insurance | \$1,183.15 | | \$1,183.15 | |
| 14 | Long-Term Disability Insurance | \$633.36 | | \$633.36 | |
| | Special Benefits NOT Provided All Employees | | | | |
| 15 | Car Provided or Car Allowance | \$0.00 | | \$0.00 | |
| 16 | House(s) Provided or Housing Allowance | \$0.00 | | \$0.00 | |
| 17 | Deferred Compensation Actually Paid During Fiscal Year | \$0.00 | | \$0.00 | |
| 18 | Annual Bonus | \$0.00 | | \$0.00 | |
| 19 | Special Bonuses | \$96,514.32 | | \$96,514.32 | |
| 20 | Additional Life Insurance Premiums | \$0.00 | | \$0.00 | |
| 21 | Club Dues (Country Club, Civic Clubs, etc.) | \$0.00 | | \$0.00 | |
| 22 | Other Compensation | | | | |
| | Explain: FGP Expanded Long Term Disability | \$3,496.50 | | \$3,496.50 | |
| | FGP Taxable Health Benefits | \$891.58 | | \$891.58 | |
| | | | | | |
| 23 | Total Compensation | \$367,885.54 | \$0.00 | \$367,885.54 | |
| 24 | Deferred Compensation Annual Accumulation but NOT Paid | | | | |

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2014 Administrator's Compensation Survey

| Line No. | Salaries of \$100,000 or More | Public Funds | Private Funds | Total | Source of Private Funds |
|----------|---|--------------|---------------|--------------|-------------------------|
| 1 | Institution: <u>University of Arkansas for Medical Sciences</u> | | | | |
| 2 | Employee Name: <u>SOUTH , TOM G</u> | | | | |
| 3 | Title: <u>Assistant Dean for Med Student Fin & Adm</u> | | | | |
| | Base Salary: | | | | |
| 4 | Salary within the Line-Item Maximum for 2012-13 | \$107,529.00 | | | |
| 5 | State Funds Used to pay above Line-Item (up to 25% of LIM) | \$0.00 | | | |
| 6 | UAMS Professional Income Allowance (2.5 multiplier)* | \$0.00 | | | |
| 7 | Remaining Salary from other Sources | | | | |
| 8 | Total Base Salary | \$107,529.00 | \$0.00 | \$107,529.00 | |
| | Benefits Provided to All Full-Time Employees | | | | |
| 9 | Retirement Match | \$10,842.96 | | \$10,842.96 | |
| 10 | Health Insurance | \$9,711.12 | | \$9,711.12 | |
| 11 | Life Insurance | \$156.00 | | \$156.00 | |
| 12 | Social Security Match | \$8,424.41 | | \$8,424.41 | |
| 13 | Unemployment Insurance | \$404.25 | | \$404.25 | |
| 14 | Long-Term Disability Insurance | \$633.36 | | \$633.36 | |
| | Special Benefits NOT Provided All Employees | | | | |
| 15 | Car Provided or Car Allowance | \$0.00 | | \$0.00 | |
| 16 | House(s) Provided or Housing Allowance | \$0.00 | | \$0.00 | |
| 17 | Deferred Compensation Actually Paid During Fiscal Year | \$0.00 | | \$0.00 | |
| 18 | Annual Bonus | \$900.00 | | \$900.00 | |
| 19 | Special Bonuses | \$0.00 | | \$0.00 | |
| 20 | Additional Life Insurance Premiums | \$0.00 | | \$0.00 | |
| 21 | Club Dues (Country Club, Civic Clubs, etc.) | \$0.00 | | \$0.00 | |
| 22 | Other Compensation | | | | |
| | Explain: <u>FGP Expanded Long Term Disability</u> | \$541.75 | | \$541.75 | |
| | <u>FGP Taxable Health Benefits</u> | \$469.79 | | \$469.79 | |
| 23 | Total Compensation | \$139,612.64 | \$0.00 | \$139,612.64 | |
| 24 | Deferred Compensation Annual Accumulation but NOT Paid | | | | |

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2014 Administrator's Compensation Survey

| Line No. | Salaries of \$100,000 or More | Public Funds | Private Funds | Total | Source of Private Funds |
|----------|---|---------------------|---------------|---------------------|-------------------------|
| 1 | Institution: <u>University of Arkansas for Medical Sciences</u> | | | | |
| 2 | Employee Name: <u>IRBY , ALVIN T</u> | | | | |
| 3 | Title: <u>Asst. Vice Chancellor for Communications</u> | | | | |
| | Base Salary: | | | | |
| 4 | Salary within the Line-Item Maximum for 2012-13 | \$116,811.00 | | | |
| 5 | State Funds Used to pay above Line-Item (up to 25% of LIM) | \$0.00 | | | |
| 6 | UAMS Professional Income Allowance (2.5 multiplier)* | \$0.00 | | | |
| 7 | Remaining Salary from other Sources | | | | |
| 8 | Total Base Salary | \$116,811.00 | \$0.00 | \$116,811.00 | |
| | Benefits Provided to All Full-Time Employees | | | | |
| 9 | Retirement Match | \$11,751.16 | | \$11,751.16 | |
| 10 | Health Insurance | \$9,937.92 | | \$9,937.92 | |
| 11 | Life Insurance | \$156.00 | | \$156.00 | |
| 12 | Social Security Match | \$8,516.41 | | \$8,516.41 | |
| 13 | Unemployment Insurance | \$431.11 | | \$431.11 | |
| 14 | Long-Term Disability Insurance | \$55.92 | | \$55.92 | |
| | Special Benefits NOT Provided All Employees | | | | |
| 15 | Car Provided or Car Allowance | \$0.00 | | \$0.00 | |
| 16 | House(s) Provided or Housing Allowance | \$0.00 | | \$0.00 | |
| 17 | Deferred Compensation Actually Paid During Fiscal Year | \$0.00 | | \$0.00 | |
| 18 | Annual Bonus | \$700.00 | | \$700.00 | |
| 19 | Special Bonuses | \$0.00 | | \$0.00 | |
| 20 | Additional Life Insurance Premiums | \$0.00 | | \$0.00 | |
| 21 | Club Dues (Country Club, Civic Clubs, etc.) | \$0.00 | | \$0.00 | |
| 22 | Other Compensation | | | | |
| | Explain: <u>FGP Expanded Long Term Disability</u> | \$0.00 | | \$0.00 | |
| | <u>FGP Taxable Health Benefits</u> | \$0.00 | | \$0.00 | |
| | | | | | |
| 23 | Total Compensation | \$148,359.52 | \$0.00 | \$148,359.52 | |
| 24 | Deferred Compensation Annual Accumulation but NOT Paid | | | | |

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2014 Administrator's Compensation Survey

| Line No. | Salaries of \$100,000 or More | Public Funds | Private Funds | Total | Source of Private Funds |
|----------|---|--------------|---------------|--------------|-------------------------|
| 1 | Institution: <u>University of Arkansas for Medical Sciences</u> | | | | |
| 2 | Employee Name: <u>OVERTON-MCCOY , AMY LEIGH</u> | | | | |
| 3 | Title: <u>Clinic Director</u> | | | | |
| | Base Salary: | | | | |
| 4 | Salary within the Line-Item Maximum for 2012-13 | \$107,808.39 | | | |
| 5 | State Funds Used to pay above Line-Item (up to 25% of LIM) | \$0.00 | | | |
| 6 | UAMS Professional Income Allowance (2.5 multiplier)* | \$0.00 | | | |
| 7 | Remaining Salary from other Sources | | | | |
| 8 | Total Base Salary | \$107,808.39 | \$0.00 | \$107,808.39 | |
| | Benefits Provided to All Full-Time Employees | | | | |
| 9 | Retirement Match | \$10,780.80 | | \$10,780.80 | |
| 10 | Health Insurance | \$9,937.92 | | \$9,937.92 | |
| 11 | Life Insurance | \$156.00 | | \$156.00 | |
| 12 | Social Security Match | \$7,968.27 | | \$7,968.27 | |
| 13 | Unemployment Insurance | \$395.29 | | \$395.29 | |
| 14 | Long-Term Disability Insurance | \$55.92 | | \$55.92 | |
| | Special Benefits NOT Provided All Employees | | | | |
| 15 | Car Provided or Car Allowance | \$0.00 | | \$0.00 | |
| 16 | House(s) Provided or Housing Allowance | \$0.00 | | \$0.00 | |
| 17 | Deferred Compensation Actually Paid During Fiscal Year | \$0.00 | | \$0.00 | |
| 18 | Annual Bonus | \$0.00 | | \$0.00 | |
| 19 | Special Bonuses | \$0.00 | | \$0.00 | |
| 20 | Additional Life Insurance Premiums | \$0.00 | | \$0.00 | |
| 21 | Club Dues (Country Club, Civic Clubs, etc.) | \$0.00 | | \$0.00 | |
| 22 | Other Compensation | | | | |
| | Explain: <u>FGP Expanded Long Term Disability</u> | \$0.00 | | \$0.00 | |
| | <u>FGP Taxable Health Benefits</u> | \$0.00 | | \$0.00 | |
| | | | | | |
| 23 | Total Compensation | \$137,102.59 | \$0.00 | \$137,102.59 | |
| 24 | Deferred Compensation Annual Accumulation but NOT Paid | | | | |

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2014 Administrator's Compensation Survey

| Line No. | Salaries of \$100,000 or More | Public Funds | Private Funds | Total | Source of Private Funds |
|----------|---|--------------|---------------|--------------|-------------------------|
| 1 | Institution: <u>University of Arkansas for Medical Sciences</u> | | | | |
| 2 | Employee Name: <u>Elrod , Donna j</u> | | | | |
| 3 | Title: <u>Associate Administrator of Patient Care</u> | | | | |
| | Base Salary: | | | | |
| 4 | Salary within the Line-Item Maximum for 2012-13 | \$104,550.00 | | | |
| 5 | State Funds Used to pay above Line-Item (up to 25% of LIM) | \$0.00 | | | |
| 6 | UAMS Professional Income Allowance (2.5 multiplier)* | \$0.00 | | | |
| 7 | Remaining Salary from other Sources | | | | |
| 8 | Total Base Salary | \$104,550.00 | \$0.00 | \$104,550.00 | |
| | Benefits Provided to All Full-Time Employees | | | | |
| 9 | Retirement Match | \$10,525.00 | | \$10,525.00 | |
| 10 | Health Insurance | \$3,111.96 | | \$3,111.96 | |
| 11 | Life Insurance | \$156.00 | | \$156.00 | |
| 12 | Social Security Match | \$7,856.62 | | \$7,856.62 | |
| 13 | Unemployment Insurance | \$386.15 | | \$386.15 | |
| 14 | Long-Term Disability Insurance | \$55.92 | | \$55.92 | |
| | Special Benefits NOT Provided All Employees | | | | |
| 15 | Car Provided or Car Allowance | \$0.00 | | \$0.00 | |
| 16 | House(s) Provided or Housing Allowance | \$0.00 | | \$0.00 | |
| 17 | Deferred Compensation Actually Paid During Fiscal Year | \$0.00 | | \$0.00 | |
| 18 | Annual Bonus | \$700.00 | | \$700.00 | |
| 19 | Special Bonuses | \$0.00 | | \$0.00 | |
| 20 | Additional Life Insurance Premiums | \$0.00 | | \$0.00 | |
| 21 | Club Dues (Country Club, Civic Clubs, etc.) | \$0.00 | | \$0.00 | |
| 22 | Other Compensation | | | | |
| | Explain: FGP Expanded Long Term Disability | \$0.00 | | \$0.00 | |
| | FGP Taxable Health Benefits | \$0.00 | | \$0.00 | |
| | | | | | |
| 23 | Total Compensation | \$127,341.65 | \$0.00 | \$127,341.65 | |
| 24 | Deferred Compensation Annual Accumulation but NOT Paid | | | | |

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2014 Administrator's Compensation Survey

| Line No. | Salaries of \$100,000 or More | Public Funds | Private Funds | Total | Source of Private Funds |
|----------|---|--------------|---------------|--------------|-------------------------|
| 1 | Institution: <u>University of Arkansas for Medical Sciences</u> | | | | |
| 2 | Employee Name: <u>Jackson , Lisa C</u> | | | | |
| 3 | Title: <u>TRI Executive Director</u> | | | | |
| | Base Salary: | | | | |
| 4 | Salary within the Line-Item Maximum for 2012-13 | \$180,000.00 | | | |
| 5 | State Funds Used to pay above Line-Item (up to 25% of LIM) | \$0.00 | | | |
| 6 | UAMS Professional Income Allowance (2.5 multiplier)* | \$0.00 | | | |
| 7 | Remaining Salary from other Sources | | | | |
| 8 | Total Base Salary | \$180,000.00 | \$0.00 | \$180,000.00 | |
| | Benefits Provided to All Full-Time Employees | | | | |
| 9 | Retirement Match | \$15,670.00 | | \$15,670.00 | |
| 10 | Health Insurance | \$3,111.96 | | \$3,111.96 | |
| 11 | Life Insurance | \$156.00 | | \$156.00 | |
| 12 | Social Security Match | \$10,665.51 | | \$10,665.51 | |
| 13 | Unemployment Insurance | \$566.80 | | \$566.80 | |
| 14 | Long-Term Disability Insurance | \$55.92 | | \$55.92 | |
| | Special Benefits NOT Provided All Employees | | | | |
| 15 | Car Provided or Car Allowance | \$0.00 | | \$0.00 | |
| 16 | House(s) Provided or Housing Allowance | \$0.00 | | \$0.00 | |
| 17 | Deferred Compensation Actually Paid During Fiscal Year | \$0.00 | | \$0.00 | |
| 18 | Annual Bonus | \$700.00 | | \$700.00 | |
| 19 | Special Bonuses | \$0.00 | | \$0.00 | |
| 20 | Additional Life Insurance Premiums | \$0.00 | | \$0.00 | |
| 21 | Club Dues (Country Club, Civic Clubs, etc.) | \$0.00 | | \$0.00 | |
| 22 | Other Compensation | | | | |
| | Explain: <u>FGP Expanded Long Term Disability</u> | \$0.00 | | \$0.00 | |
| | <u>FGP Taxable Health Benefits</u> | \$0.00 | | \$0.00 | |
| | | | | | |
| 23 | Total Compensation | \$210,926.19 | \$0.00 | \$210,926.19 | |
| 24 | Deferred Compensation Annual Accumulation but NOT Paid | | | | |

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2014 Administrator's Compensation Survey

| Line No. | Salaries of \$100,000 or More | Public Funds | Private Funds | Total | Source of Private Funds |
|----------|---|--------------|---------------|--------------|-------------------------|
| 1 | Institution: <u>University of Arkansas for Medical Sciences</u> | | | | |
| 2 | Employee Name: <u>Garland , Jeri C</u> | | | | |
| 3 | Title: <u>Director of EMR Services</u> | | | | |
| | Base Salary: | | | | |
| 4 | Salary within the Line-Item Maximum for 2012-13 | \$125,000.00 | | | |
| 5 | State Funds Used to pay above Line-Item (up to 25% of LIM) | \$0.00 | | | |
| 6 | UAMS Professional Income Allowance (2.5 multiplier)* | \$0.00 | | | |
| 7 | Remaining Salary from other Sources | | | | |
| 8 | Total Base Salary | \$125,000.00 | \$0.00 | \$125,000.00 | |
| | Benefits Provided to All Full-Time Employees | | | | |
| 9 | Retirement Match | \$8,104.29 | | \$8,104.29 | |
| 10 | Health Insurance | \$5,912.64 | | \$5,912.64 | |
| 11 | Life Insurance | \$156.00 | | \$156.00 | |
| 12 | Social Security Match | \$8,957.90 | | \$8,957.90 | |
| 13 | Unemployment Insurance | \$443.07 | | \$443.07 | |
| 14 | Long-Term Disability Insurance | \$55.92 | | \$55.92 | |
| | Special Benefits NOT Provided All Employees | | | | |
| 15 | Car Provided or Car Allowance | \$0.00 | | \$0.00 | |
| 16 | House(s) Provided or Housing Allowance | \$0.00 | | \$0.00 | |
| 17 | Deferred Compensation Actually Paid During Fiscal Year | \$0.00 | | \$0.00 | |
| 18 | Annual Bonus | \$600.00 | | \$600.00 | |
| 19 | Special Bonuses | \$0.00 | | \$0.00 | |
| 20 | Additional Life Insurance Premiums | \$0.00 | | \$0.00 | |
| 21 | Club Dues (Country Club, Civic Clubs, etc.) | \$0.00 | | \$0.00 | |
| 22 | Other Compensation | | | | |
| | Explain: <u>FGP Expanded Long Term Disability</u> | \$0.00 | | \$0.00 | |
| | <u>FGP Taxable Health Benefits</u> | \$0.00 | | \$0.00 | |
| | | | | | |
| 23 | Total Compensation | \$149,229.82 | \$0.00 | \$149,229.82 | |
| 24 | Deferred Compensation Annual Accumulation but NOT Paid | | | | |

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2014 Administrator's Compensation Survey

| Line No. | Salaries of \$100,000 or More | Public Funds | Private Funds | Total | Source of Private Funds |
|----------|---|--------------|---------------|--------------|-------------------------|
| 1 | Institution: <u>University of Arkansas for Medical Sciences</u> | | | | |
| 2 | Employee Name: <u>MCADAMS , LOU A</u> | | | | |
| 3 | Title: <u>Clinical Services Manager</u> | | | | |
| | Base Salary: | | | | |
| 4 | Salary within the Line-Item Maximum for 2012-13 | \$106,047.00 | | | |
| 5 | State Funds Used to pay above Line-Item (up to 25% of LIM) | \$0.00 | | | |
| 6 | UAMS Professional Income Allowance (2.5 multiplier)* | \$0.00 | | | |
| 7 | Remaining Salary from other Sources | | | | |
| 8 | Total Base Salary | \$106,047.00 | \$0.00 | \$106,047.00 | |
| | Benefits Provided to All Full-Time Employees | | | | |
| 9 | Retirement Match | \$10,639.69 | | \$10,639.69 | |
| 10 | Health Insurance | \$5,956.20 | | \$5,956.20 | |
| 11 | Life Insurance | \$156.00 | | \$156.00 | |
| 12 | Social Security Match | \$7,956.38 | | \$7,956.38 | |
| 13 | Unemployment Insurance | \$392.05 | | \$392.05 | |
| 14 | Long-Term Disability Insurance | \$55.92 | | \$55.92 | |
| | Special Benefits NOT Provided All Employees | | | | |
| 15 | Car Provided or Car Allowance | \$0.00 | | \$0.00 | |
| 16 | House(s) Provided or Housing Allowance | \$0.00 | | \$0.00 | |
| 17 | Deferred Compensation Actually Paid During Fiscal Year | \$0.00 | | \$0.00 | |
| 18 | Annual Bonus | \$800.00 | | \$800.00 | |
| 19 | Special Bonuses | \$0.00 | | \$0.00 | |
| 20 | Additional Life Insurance Premiums | \$0.00 | | \$0.00 | |
| 21 | Club Dues (Country Club, Civic Clubs, etc.) | \$0.00 | | \$0.00 | |
| 22 | Other Compensation | | | | |
| | Explain: <u>FGP Expanded Long Term Disability</u> | \$0.00 | | \$0.00 | |
| | <u>FGP Taxable Health Benefits</u> | \$0.00 | | \$0.00 | |
| | | | | | |
| 23 | Total Compensation | \$132,003.24 | \$0.00 | \$132,003.24 | |
| 24 | Deferred Compensation Annual Accumulation but NOT Paid | | | | |

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2014 Administrator's Compensation Survey

| Line No. | Salaries of \$100,000 or More | Public Funds | Private Funds | Total | Source of Private Funds |
|----------|---|--------------|---------------|--------------|-------------------------|
| 1 | Institution: <u>University of Arkansas for Medical Sciences</u> | | | | |
| 2 | Employee Name: <u>GRAHAM , CHARLES J</u> | | | | |
| 3 | Title: <u>Associate Dean</u> | | | | |
| | Base Salary: | | | | |
| 4 | Salary within the Line-Item Maximum for 2012-13 | \$202,878.00 | | | |
| 5 | State Funds Used to pay above Line-Item (up to 25% of LIM) | \$0.00 | | | |
| 6 | UAMS Professional Income Allowance (2.5 multiplier)* | \$0.00 | | | |
| 7 | Remaining Salary from other Sources | | | | |
| 8 | Total Base Salary | \$202,878.00 | \$0.00 | \$202,878.00 | |
| | Benefits Provided to All Full-Time Employees | | | | |
| 9 | Retirement Match | \$21,823.79 | | \$21,823.79 | |
| 10 | Health Insurance | \$4,735.20 | | \$4,735.20 | |
| 11 | Life Insurance | \$156.00 | | \$156.00 | |
| 12 | Social Security Match | \$10,409.88 | | \$10,409.88 | |
| 13 | Unemployment Insurance | \$798.69 | | \$798.69 | |
| 14 | Long-Term Disability Insurance | \$633.36 | | \$633.36 | |
| | Special Benefits NOT Provided All Employees | | | | |
| 15 | Car Provided or Car Allowance | \$0.00 | | \$0.00 | |
| 16 | House(s) Provided or Housing Allowance | \$0.00 | | \$0.00 | |
| 17 | Deferred Compensation Actually Paid During Fiscal Year | \$0.00 | | \$0.00 | |
| 18 | Annual Bonus | \$0.00 | | \$0.00 | |
| 19 | Special Bonuses | \$10,359.88 | | \$10,359.88 | |
| 20 | Additional Life Insurance Premiums | \$0.00 | | \$0.00 | |
| 21 | Club Dues (Country Club, Civic Clubs, etc.) | \$0.00 | | \$0.00 | |
| 22 | Other Compensation | | | | |
| | Explain: <u>FGP Expanded Long Term Disability</u> | \$2,719.86 | | \$2,719.86 | |
| | <u>FGP Taxable Health Benefits</u> | \$40.00 | | \$40.00 | |
| | | | | | |
| 23 | Total Compensation | \$254,554.66 | \$0.00 | \$254,554.66 | |
| 24 | Deferred Compensation Annual Accumulation but NOT Paid | | | | |

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2014 Administrator's Compensation Survey

| Line No. | Salaries of \$100,000 or More | Public Funds | Private Funds | Total | Source of Private Funds |
|----------|---|---------------------|---------------|---------------------|-------------------------|
| 1 | Institution: <u>University of Arkansas for Medical Sciences</u> | | | | |
| 2 | Employee Name: <u>LOCKEBY , MARY A</u> | | | | |
| 3 | Title: <u>Associate Director of Information Sys</u> | | | | |
| | Base Salary: | | | | |
| 4 | Salary within the Line-Item Maximum for 2012-13 | \$104,621.00 | | | |
| 5 | State Funds Used to pay above Line-Item (up to 25% of LIM) | \$0.00 | | | |
| 6 | UAMS Professional Income Allowance (2.5 multiplier)* | \$0.00 | | | |
| 7 | Remaining Salary from other Sources | | | | |
| 8 | Total Base Salary | \$104,621.00 | \$0.00 | \$104,621.00 | |
| | Benefits Provided to All Full-Time Employees | | | | |
| 9 | Retirement Match | \$10,652.08 | | \$10,652.08 | |
| 10 | Health Insurance | \$6,116.16 | | \$6,116.16 | |
| 11 | Life Insurance | \$156.00 | | \$156.00 | |
| 12 | Social Security Match | \$7,972.43 | | \$7,972.43 | |
| 13 | Unemployment Insurance | \$391.21 | | \$391.21 | |
| 14 | Long-Term Disability Insurance | \$55.92 | | \$55.92 | |
| | Special Benefits NOT Provided All Employees | | | | |
| 15 | Car Provided or Car Allowance | \$0.00 | | \$0.00 | |
| 16 | House(s) Provided or Housing Allowance | \$0.00 | | \$0.00 | |
| 17 | Deferred Compensation Actually Paid During Fiscal Year | \$0.00 | | \$0.00 | |
| 18 | Annual Bonus | \$900.00 | | \$900.00 | |
| 19 | Special Bonuses | \$1,000.00 | | \$1,000.00 | |
| 20 | Additional Life Insurance Premiums | \$0.00 | | \$0.00 | |
| 21 | Club Dues (Country Club, Civic Clubs, etc.) | \$0.00 | | \$0.00 | |
| 22 | Other Compensation | | | | |
| | Explain: <u>FGP Expanded Long Term Disability</u> | \$0.00 | | \$0.00 | |
| | <u>FGP Taxable Health Benefits</u> | \$0.00 | | \$0.00 | |
| | | | | | |
| 23 | Total Compensation | \$131,864.80 | \$0.00 | \$131,864.80 | |
| 24 | Deferred Compensation Annual Accumulation but NOT Paid | | | | |

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2014 Administrator's Compensation Survey

| Line No. | Salaries of \$100,000 or More | Public Funds | Private Funds | Total | Source of Private Funds |
|----------|---|--------------|---------------|--------------|-------------------------|
| 1 | Institution: <u>University of Arkansas for Medical Sciences</u> | | | | |
| 2 | Employee Name: <u>STONE , LINDA G</u> | | | | |
| 3 | Title: <u>Assistant Vice Chancellor</u> | | | | |
| | Base Salary: | | | | |
| 4 | Salary within the Line-Item Maximum for 2012-13 | \$106,080.00 | | | |
| 5 | State Funds Used to pay above Line-Item (up to 25% of LIM) | \$0.00 | | | |
| 6 | UAMS Professional Income Allowance (2.5 multiplier)* | \$0.00 | | | |
| 7 | Remaining Salary from other Sources | | | | |
| 8 | Total Base Salary | \$106,080.00 | \$0.00 | \$106,080.00 | |
| | Benefits Provided to All Full-Time Employees | | | | |
| 9 | Retirement Match | \$10,698.00 | | \$10,698.00 | |
| 10 | Health Insurance | \$0.00 | | \$0.00 | |
| 11 | Life Insurance | \$156.00 | | \$156.00 | |
| 12 | Social Security Match | \$8,178.57 | | \$8,178.57 | |
| 13 | Unemployment Insurance | \$392.56 | | \$392.56 | |
| 14 | Long-Term Disability Insurance | \$55.92 | | \$55.92 | |
| | Special Benefits NOT Provided All Employees | | | | |
| 15 | Car Provided or Car Allowance | \$0.00 | | \$0.00 | |
| 16 | House(s) Provided or Housing Allowance | \$0.00 | | \$0.00 | |
| 17 | Deferred Compensation Actually Paid During Fiscal Year | \$0.00 | | \$0.00 | |
| 18 | Annual Bonus | \$900.00 | | \$900.00 | |
| 19 | Special Bonuses | \$0.00 | | \$0.00 | |
| 20 | Additional Life Insurance Premiums | \$0.00 | | \$0.00 | |
| 21 | Club Dues (Country Club, Civic Clubs, etc.) | \$0.00 | | \$0.00 | |
| 22 | Other Compensation | | | | |
| | Explain: <u>FGP Expanded Long Term Disability</u> | \$0.00 | | \$0.00 | |
| | <u>FGP Taxable Health Benefits</u> | \$0.00 | | \$0.00 | |
| | | | | | |
| 23 | Total Compensation | \$126,461.05 | \$0.00 | \$126,461.05 | |
| 24 | Deferred Compensation Annual Accumulation but NOT Paid | | | | |

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2014 Administrator's Compensation Survey

| Line No. | Salaries of \$100,000 or More | Public Funds | Private Funds | Total | Source of Private Funds |
|----------|---|---------------------|---------------|---------------------|-------------------------|
| 1 | Institution: <u>University of Arkansas for Medical Sciences</u> | | | | |
| 2 | Employee Name: <u>Fendley , R T</u> | | | | |
| 3 | Title: <u>Associate VC for Clinical Programs</u> | | | | |
| | Base Salary: | | | | |
| 4 | Salary within the Line-Item Maximum for 2012-13 | \$186,518.12 | | | |
| 5 | State Funds Used to pay above Line-Item (up to 25% of LIM) | \$0.00 | | | |
| 6 | UAMS Professional Income Allowance (2.5 multiplier)* | \$0.00 | | | |
| 7 | Remaining Salary from other Sources | | | | |
| 8 | Total Base Salary | \$186,518.12 | \$0.00 | \$186,518.12 | |
| | Benefits Provided to All Full-Time Employees | | | | |
| 9 | Retirement Match | \$17,722.74 | | \$17,722.74 | |
| 10 | Health Insurance | \$10,673.28 | | \$10,673.28 | |
| 11 | Life Insurance | \$156.00 | | \$156.00 | |
| 12 | Social Security Match | \$10,130.82 | | \$10,130.82 | |
| 13 | Unemployment Insurance | \$661.26 | | \$661.26 | |
| 14 | Long-Term Disability Insurance | \$633.36 | | \$633.36 | |
| | Special Benefits NOT Provided All Employees | | | | |
| 15 | Car Provided or Car Allowance | \$0.00 | | \$0.00 | |
| 16 | House(s) Provided or Housing Allowance | \$0.00 | | \$0.00 | |
| 17 | Deferred Compensation Actually Paid During Fiscal Year | \$0.00 | | \$0.00 | |
| 18 | Annual Bonus | \$600.00 | | \$600.00 | |
| 19 | Special Bonuses | \$0.00 | | \$0.00 | |
| 20 | Additional Life Insurance Premiums | \$0.00 | | \$0.00 | |
| 21 | Club Dues (Country Club, Civic Clubs, etc.) | \$0.00 | | \$0.00 | |
| 22 | Other Compensation | | | | |
| | Explain: FGP Expanded Long Term Disability | \$1,472.35 | | \$1,472.35 | |
| | FGP Taxable Health Benefits | \$1,577.76 | | \$1,577.76 | |
| 23 | Total Compensation | \$230,145.69 | \$0.00 | \$230,145.69 | |
| 24 | Deferred Compensation Annual Accumulation but NOT Paid | | | | |

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2014 Administrator's Compensation Survey

| Line No. | Salaries of \$100,000 or More | Public Funds | Private Funds | Total | Source of Private Funds |
|----------|---|--------------|---------------|--------------|-------------------------|
| 1 | Institution: <u>University of Arkansas for Medical Sciences</u> | | | | |
| 2 | Employee Name: <u>Hastings , Jan K</u> | | | | |
| 3 | Title: <u>Associate Dean</u> | | | | |
| | Base Salary: | | | | |
| 4 | Salary within the Line-Item Maximum for 2012-13 | \$125,246.83 | | | |
| 5 | State Funds Used to pay above Line-Item (up to 25% of LIM) | \$0.00 | | | |
| 6 | UAMS Professional Income Allowance (2.5 multiplier)* | \$0.00 | | | |
| 7 | Remaining Salary from other Sources | | | | |
| 8 | Total Base Salary | \$125,246.83 | \$0.00 | \$125,246.83 | |
| | Benefits Provided to All Full-Time Employees | | | | |
| 9 | Retirement Match | \$12,524.64 | | \$12,524.64 | |
| 10 | Health Insurance | \$7,058.28 | | \$7,058.28 | |
| 11 | Life Insurance | \$156.00 | | \$156.00 | |
| 12 | Social Security Match | \$8,793.39 | | \$8,793.39 | |
| 13 | Unemployment Insurance | \$475.32 | | \$475.32 | |
| 14 | Long-Term Disability Insurance | \$55.92 | | \$55.92 | |
| | Special Benefits NOT Provided All Employees | | | | |
| 15 | Car Provided or Car Allowance | \$0.00 | | \$0.00 | |
| 16 | House(s) Provided or Housing Allowance | \$0.00 | | \$0.00 | |
| 17 | Deferred Compensation Actually Paid During Fiscal Year | \$0.00 | | \$0.00 | |
| 18 | Annual Bonus | \$0.00 | | \$0.00 | |
| 19 | Special Bonuses | \$4,022.57 | | \$4,022.57 | |
| 20 | Additional Life Insurance Premiums | \$0.00 | | \$0.00 | |
| 21 | Club Dues (Country Club, Civic Clubs, etc.) | \$0.00 | | \$0.00 | |
| 22 | Other Compensation | | | | |
| | Explain: FGP Expanded Long Term Disability | \$0.00 | | \$0.00 | |
| | FGP Taxable Health Benefits | \$0.00 | | \$0.00 | |
| | | | | | |
| 23 | Total Compensation | \$158,332.95 | \$0.00 | \$158,332.95 | |
| 24 | Deferred Compensation Annual Accumulation but NOT Paid | | | | |

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2014 Administrator's Compensation Survey

| Line No. | Salaries of \$100,000 or More | Public Funds | Private Funds | Total | Source of Private Funds |
|----------|---|---------------------|---------------|---------------------|-------------------------|
| 1 | Institution: <u>University of Arkansas for Medical Sciences</u> | | | | |
| 2 | Employee Name: <u>BELEW , GEORGE E</u> | | | | |
| 3 | Title: <u>Director of Business Planning</u> | | | | |
| | Base Salary: | | | | |
| 4 | Salary within the Line-Item Maximum for 2012-13 | \$119,811.44 | | | |
| 5 | State Funds Used to pay above Line-Item (up to 25% of LIM) | \$0.00 | | | |
| 6 | UAMS Professional Income Allowance (2.5 multiplier)* | \$0.00 | | | |
| 7 | Remaining Salary from other Sources | | | | |
| 8 | Total Base Salary | \$119,811.44 | \$0.00 | \$119,811.44 | |
| | Benefits Provided to All Full-Time Employees | | | | |
| 9 | Retirement Match | \$6,035.52 | | \$6,035.52 | |
| 10 | Health Insurance | \$5,956.20 | | \$5,956.20 | |
| 11 | Life Insurance | \$156.00 | | \$156.00 | |
| 12 | Social Security Match | \$8,758.50 | | \$8,758.50 | |
| 13 | Unemployment Insurance | \$442.92 | | \$442.92 | |
| 14 | Long-Term Disability Insurance | \$55.92 | | \$55.92 | |
| | Special Benefits NOT Provided All Employees | | | | |
| 15 | Car Provided or Car Allowance | \$0.00 | | \$0.00 | |
| 16 | House(s) Provided or Housing Allowance | \$0.00 | | \$0.00 | |
| 17 | Deferred Compensation Actually Paid During Fiscal Year | \$0.00 | | \$0.00 | |
| 18 | Annual Bonus | \$900.00 | | \$900.00 | |
| 19 | Special Bonuses | \$0.00 | | \$0.00 | |
| 20 | Additional Life Insurance Premiums | \$0.00 | | \$0.00 | |
| 21 | Club Dues (Country Club, Civic Clubs, etc.) | \$0.00 | | \$0.00 | |
| 22 | Other Compensation | | | | |
| | Explain: <u>FGP Expanded Long Term Disability</u> | \$0.00 | | \$0.00 | |
| | <u>FGP Taxable Health Benefits</u> | \$0.00 | | \$0.00 | |
| | | | | | |
| 23 | Total Compensation | \$142,116.50 | \$0.00 | \$142,116.50 | |
| 24 | Deferred Compensation Annual Accumulation but NOT Paid | | | | |

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2014 Administrator's Compensation Survey

| Line No. | Salaries of \$100,000 or More | Public Funds | Private Funds | Total | Source of Private Funds |
|----------|---|--------------|---------------|--------------|-------------------------|
| 1 | Institution: <u>University of Arkansas for Medical Sciences</u> | | | | |
| 2 | Employee Name: <u>Forst , Louis G</u> | | | | |
| 3 | Title: <u>Assistant Dean for Administration</u> | | | | |
| | Base Salary: | | | | |
| 4 | Salary within the Line-Item Maximum for 2012-13 | \$106,265.51 | | | |
| 5 | State Funds Used to pay above Line-Item (up to 25% of LIM) | \$0.00 | | | |
| 6 | UAMS Professional Income Allowance (2.5 multiplier)* | \$0.00 | | | |
| 7 | Remaining Salary from other Sources | | | | |
| 8 | Total Base Salary | \$106,265.51 | \$0.00 | \$106,265.51 | |
| | Benefits Provided to All Full-Time Employees | | | | |
| 9 | Retirement Match | \$10,716.60 | | \$10,716.60 | |
| 10 | Health Insurance | \$6,159.72 | | \$6,159.72 | |
| 11 | Life Insurance | \$156.00 | | \$156.00 | |
| 12 | Social Security Match | \$7,938.70 | | \$7,938.70 | |
| 13 | Unemployment Insurance | \$393.24 | | \$393.24 | |
| 14 | Long-Term Disability Insurance | \$55.92 | | \$55.92 | |
| | Special Benefits NOT Provided All Employees | | | | |
| 15 | Car Provided or Car Allowance | \$0.00 | | \$0.00 | |
| 16 | House(s) Provided or Housing Allowance | \$0.00 | | \$0.00 | |
| 17 | Deferred Compensation Actually Paid During Fiscal Year | \$0.00 | | \$0.00 | |
| 18 | Annual Bonus | \$900.00 | | \$900.00 | |
| 19 | Special Bonuses | \$0.00 | | \$0.00 | |
| 20 | Additional Life Insurance Premiums | \$0.00 | | \$0.00 | |
| 21 | Club Dues (Country Club, Civic Clubs, etc.) | \$0.00 | | \$0.00 | |
| 22 | Other Compensation | | | | |
| | Explain: <u>FGP Expanded Long Term Disability</u> | \$0.00 | | \$0.00 | |
| | <u>FGP Taxable Health Benefits</u> | \$0.00 | | \$0.00 | |
| | | | | | |
| 23 | Total Compensation | \$132,585.69 | \$0.00 | \$132,585.69 | |
| 24 | Deferred Compensation Annual Accumulation but NOT Paid | | | | |

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2014 Administrator's Compensation Survey

| Line No. | Salaries of \$100,000 or More | Public Funds | Private Funds | Total | Source of Private Funds |
|----------|---|--------------|---------------|--------------|-------------------------|
| 1 | Institution: <u>University of Arkansas for Medical Sciences</u> | | | | |
| 2 | Employee Name: <u>EDELMANN , GAIL G</u> | | | | |
| 3 | Title: <u>Associate Administrator of Patient Care</u> | | | | |
| | Base Salary: | | | | |
| 4 | Salary within the Line-Item Maximum for 2012-13 | \$108,641.00 | | | |
| 5 | State Funds Used to pay above Line-Item (up to 25% of LIM) | \$0.00 | | | |
| 6 | UAMS Professional Income Allowance (2.5 multiplier)* | \$0.00 | | | |
| 7 | Remaining Salary from other Sources | | | | |
| 8 | Total Base Salary | \$108,641.00 | \$0.00 | \$108,641.00 | |
| | Benefits Provided to All Full-Time Employees | | | | |
| 9 | Retirement Match | \$10,944.08 | | \$10,944.08 | |
| 10 | Health Insurance | \$3,111.96 | | \$3,111.96 | |
| 11 | Life Insurance | \$156.00 | | \$156.00 | |
| 12 | Social Security Match | \$8,180.74 | | \$8,180.74 | |
| 13 | Unemployment Insurance | \$401.55 | | \$401.55 | |
| 14 | Long-Term Disability Insurance | \$55.92 | | \$55.92 | |
| | Special Benefits NOT Provided All Employees | | | | |
| 15 | Car Provided or Car Allowance | \$0.00 | | \$0.00 | |
| 16 | House(s) Provided or Housing Allowance | \$0.00 | | \$0.00 | |
| 17 | Deferred Compensation Actually Paid During Fiscal Year | \$0.00 | | \$0.00 | |
| 18 | Annual Bonus | \$800.00 | | \$800.00 | |
| 19 | Special Bonuses | \$0.00 | | \$0.00 | |
| 20 | Additional Life Insurance Premiums | \$0.00 | | \$0.00 | |
| 21 | Club Dues (Country Club, Civic Clubs, etc.) | \$0.00 | | \$0.00 | |
| 22 | Other Compensation | | | | |
| | Explain: <u>FGP Expanded Long Term Disability</u> | \$0.00 | | \$0.00 | |
| | <u>FGP Taxable Health Benefits</u> | \$0.00 | | \$0.00 | |
| | | | | | |
| 23 | Total Compensation | \$132,291.25 | \$0.00 | \$132,291.25 | |
| 24 | Deferred Compensation Annual Accumulation but NOT Paid | | | | |

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2014 Administrator's Compensation Survey

| Line No. | Salaries of \$100,000 or More | Public Funds | Private Funds | Total | Source of Private Funds |
|----------|---|---------------------|---------------|---------------------|-------------------------|
| 1 | Institution: <u>University of Arkansas for Medical Sciences</u> | | | | |
| 2 | Employee Name: <u>WHEELER , RICHARD</u> | | | | |
| 3 | Title: <u>Exec Assoc Dean for Academic Affairs</u> | | | | |
| | Base Salary: | | | | |
| 4 | Salary within the Line-Item Maximum for 2012-13 | \$264,495.00 | | | |
| 5 | State Funds Used to pay above Line-Item (up to 25% of LIM) | \$0.00 | | | |
| 6 | UAMS Professional Income Allowance (2.5 multiplier)* | \$21,419.00 | | | |
| 7 | Remaining Salary from other Sources | | | | |
| 8 | Total Base Salary | \$285,914.00 | \$0.00 | \$285,914.00 | |
| | Benefits Provided to All Full-Time Employees | | | | |
| 9 | Retirement Match | \$25,500.00 | | \$25,500.00 | |
| 10 | Health Insurance | \$10,673.28 | | \$10,673.28 | |
| 11 | Life Insurance | \$156.00 | | \$156.00 | |
| 12 | Social Security Match | \$12,722.37 | | \$12,722.37 | |
| 13 | Unemployment Insurance | \$1,068.53 | | \$1,068.53 | |
| 14 | Long-Term Disability Insurance | \$633.36 | | \$633.36 | |
| | Special Benefits NOT Provided All Employees | | | | |
| 15 | Car Provided or Car Allowance | \$0.00 | | \$0.00 | |
| 16 | House(s) Provided or Housing Allowance | \$0.00 | | \$0.00 | |
| 17 | Deferred Compensation Actually Paid During Fiscal Year | \$0.00 | | \$0.00 | |
| 18 | Annual Bonus | \$0.00 | | \$0.00 | |
| 19 | Special Bonuses | \$0.00 | | \$0.00 | |
| 20 | Additional Life Insurance Premiums | \$0.00 | | \$0.00 | |
| 21 | Club Dues (Country Club, Civic Clubs, etc.) | \$0.00 | | \$0.00 | |
| 22 | Other Compensation | | | | |
| | Explain: FGP Expanded Long Term Disability | \$3,612.95 | | \$3,612.95 | |
| | FGP Taxable Health Benefits | \$853.11 | | \$853.11 | |
| 23 | Total Compensation | \$341,133.60 | \$0.00 | \$341,133.60 | |
| 24 | Deferred Compensation Annual Accumulation but NOT Paid | | | | |

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2014 Administrator's Compensation Survey

| Line No. | Salaries of \$100,000 or More | Public Funds | Private Funds | Total | Source of Private Funds |
|----------|---|---------------------|---------------|---------------------|-------------------------|
| 1 | Institution: <u>University of Arkansas for Medical Sciences</u> | | | | |
| 2 | Employee Name: <u>Williams , Anna B</u> | | | | |
| 3 | Title: <u>Director of Surgical Services</u> | | | | |
| | Base Salary: | | | | |
| 4 | Salary within the Line-Item Maximum for 2012-13 | \$143,325.50 | | | |
| 5 | State Funds Used to pay above Line-Item (up to 25% of LIM) | \$0.00 | | | |
| 6 | UAMS Professional Income Allowance (2.5 multiplier)* | \$0.00 | | | |
| 7 | Remaining Salary from other Sources | | | | |
| 8 | Total Base Salary | \$143,325.50 | \$0.00 | \$143,325.50 | |
| | Benefits Provided to All Full-Time Employees | | | | |
| 9 | Retirement Match | \$14,332.56 | | \$14,332.56 | |
| 10 | Health Insurance | \$5,956.20 | | \$5,956.20 | |
| 11 | Life Insurance | \$156.00 | | \$156.00 | |
| 12 | Social Security Match | \$9,054.10 | | \$9,054.10 | |
| 13 | Unemployment Insurance | \$525.53 | | \$525.53 | |
| 14 | Long-Term Disability Insurance | \$55.92 | | \$55.92 | |
| | Special Benefits NOT Provided All Employees | | | | |
| 15 | Car Provided or Car Allowance | \$0.00 | | \$0.00 | |
| 16 | House(s) Provided or Housing Allowance | \$0.00 | | \$0.00 | |
| 17 | Deferred Compensation Actually Paid During Fiscal Year | \$0.00 | | \$0.00 | |
| 18 | Annual Bonus | \$0.00 | | \$0.00 | |
| 19 | Special Bonuses | \$0.00 | | \$0.00 | |
| 20 | Additional Life Insurance Premiums | \$0.00 | | \$0.00 | |
| 21 | Club Dues (Country Club, Civic Clubs, etc.) | \$0.00 | | \$0.00 | |
| 22 | Other Compensation | | | | |
| | Explain: FGP Expanded Long Term Disability | \$0.00 | | \$0.00 | |
| | FGP Taxable Health Benefits | \$0.00 | | \$0.00 | |
| | | | | | |
| 23 | Total Compensation | \$173,405.81 | \$0.00 | \$173,405.81 | |
| 24 | Deferred Compensation Annual Accumulation but NOT Paid | | | | |

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2014 Administrator's Compensation Survey

| Line No. | Salaries of \$100,000 or More | Public Funds | Private Funds | Total | Source of Private Funds |
|----------|---|---------------------|---------------|---------------------|-------------------------|
| 1 | Institution: <u>University of Arkansas for Medical Sciences</u> | | | | |
| 2 | Employee Name: <u>WILLIAMSON , SUE S</u> | | | | |
| 3 | Title: <u>Senior Director of Development</u> | | | | |
| | Base Salary: | | | | |
| 4 | Salary within the Line-Item Maximum for 2012-13 | \$116,392.68 | | | |
| 5 | State Funds Used to pay above Line-Item (up to 25% of LIM) | \$0.00 | | | |
| 6 | UAMS Professional Income Allowance (2.5 multiplier)* | \$0.00 | | | |
| 7 | Remaining Salary from other Sources | | | | |
| 8 | Total Base Salary | \$116,392.68 | \$0.00 | \$116,392.68 | |
| | Benefits Provided to All Full-Time Employees | | | | |
| 9 | Retirement Match | \$11,729.28 | | \$11,729.28 | |
| 10 | Health Insurance | \$3,111.96 | | \$3,111.96 | |
| 11 | Life Insurance | \$78.00 | | \$78.00 | |
| 12 | Social Security Match | \$8,727.56 | | \$8,727.56 | |
| 13 | Unemployment Insurance | \$430.37 | | \$430.37 | |
| 14 | Long-Term Disability Insurance | \$55.92 | | \$55.92 | |
| | Special Benefits NOT Provided All Employees | | | | |
| 15 | Car Provided or Car Allowance | \$0.00 | | \$0.00 | |
| 16 | House(s) Provided or Housing Allowance | \$0.00 | | \$0.00 | |
| 17 | Deferred Compensation Actually Paid During Fiscal Year | \$0.00 | | \$0.00 | |
| 18 | Annual Bonus | \$900.00 | | \$900.00 | |
| 19 | Special Bonuses | \$0.00 | | \$0.00 | |
| 20 | Additional Life Insurance Premiums | \$0.00 | | \$0.00 | |
| 21 | Club Dues (Country Club, Civic Clubs, etc.) | \$0.00 | | \$0.00 | |
| 22 | Other Compensation | | | | |
| | Explain: <u>FGP Expanded Long Term Disability</u> | \$0.00 | | \$0.00 | |
| | <u>FGP Taxable Health Benefits</u> | \$0.00 | | \$0.00 | |
| | | | | | |
| 23 | Total Compensation | \$141,425.77 | \$0.00 | \$141,425.77 | |
| 24 | Deferred Compensation Annual Accumulation but NOT Paid | | | | |

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2014 Administrator's Compensation Survey

| Line No. | Salaries of \$100,000 or More | Public Funds | Private Funds | Total | Source of Private Funds |
|----------|---|---------------------|---------------|---------------------|-------------------------|
| 1 | Institution: <u>University of Arkansas for Medical Sciences</u> | | | | |
| 2 | Employee Name: <u>MOSKOW , TINA H</u> | | | | |
| 3 | Title: <u>Associate Administrator of Patient Care</u> | | | | |
| | Base Salary: | | | | |
| 4 | Salary within the Line-Item Maximum for 2012-13 | \$112,493.00 | | | |
| 5 | State Funds Used to pay above Line-Item (up to 25% of LIM) | \$0.00 | | | |
| 6 | UAMS Professional Income Allowance (2.5 multiplier)* | \$0.00 | | | |
| 7 | Remaining Salary from other Sources | | | | |
| 8 | Total Base Salary | \$112,493.00 | \$0.00 | \$112,493.00 | |
| | Benefits Provided to All Full-Time Employees | | | | |
| 9 | Retirement Match | \$5,531.81 | | \$5,531.81 | |
| 10 | Health Insurance | \$3,254.04 | | \$3,254.04 | |
| 11 | Life Insurance | \$156.00 | | \$156.00 | |
| 12 | Social Security Match | \$8,215.82 | | \$8,215.82 | |
| 13 | Unemployment Insurance | \$405.05 | | \$405.05 | |
| 14 | Long-Term Disability Insurance | \$55.92 | | \$55.92 | |
| | Special Benefits NOT Provided All Employees | | | | |
| 15 | Car Provided or Car Allowance | \$0.00 | | \$0.00 | |
| 16 | House(s) Provided or Housing Allowance | \$0.00 | | \$0.00 | |
| 17 | Deferred Compensation Actually Paid During Fiscal Year | \$0.00 | | \$0.00 | |
| 18 | Annual Bonus | \$700.00 | | \$700.00 | |
| 19 | Special Bonuses | \$0.00 | | \$0.00 | |
| 20 | Additional Life Insurance Premiums | \$0.00 | | \$0.00 | |
| 21 | Club Dues (Country Club, Civic Clubs, etc.) | \$0.00 | | \$0.00 | |
| 22 | Other Compensation | | | | |
| | Explain: <u>FGP Expanded Long Term Disability</u> | \$0.00 | | \$0.00 | |
| | <u>FGP Taxable Health Benefits</u> | \$0.00 | | \$0.00 | |
| | | | | | |
| 23 | Total Compensation | \$130,811.64 | \$0.00 | \$130,811.64 | |
| 24 | Deferred Compensation Annual Accumulation but NOT Paid | | | | |

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2014 Administrator's Compensation Survey

| Line No. | Salaries of \$100,000 or More | Public Funds | Private Funds | Total | Source of Private Funds |
|----------|---|---------------------|---------------|---------------------|-------------------------|
| 1 | Institution: <u>University of Arkansas for Medical Sciences</u> | | | | |
| 2 | Employee Name: <u>EMERSON , TONI L</u> | | | | |
| 3 | Title: <u>Assistant Provost for Administration</u> | | | | |
| | Base Salary: | | | | |
| 4 | Salary within the Line-Item Maximum for 2012-13 | \$111,353.00 | | | |
| 5 | State Funds Used to pay above Line-Item (up to 25% of LIM) | \$0.00 | | | |
| 6 | UAMS Professional Income Allowance (2.5 multiplier)* | \$0.00 | | | |
| 7 | Remaining Salary from other Sources | | | | |
| 8 | Total Base Salary | \$111,353.00 | \$0.00 | \$111,353.00 | |
| | Benefits Provided to All Full-Time Employees | | | | |
| 9 | Retirement Match | \$5,612.64 | | \$5,612.64 | |
| 10 | Health Insurance | \$6,116.16 | | \$6,116.16 | |
| 11 | Life Insurance | \$156.00 | | \$156.00 | |
| 12 | Social Security Match | \$8,173.79 | | \$8,173.79 | |
| 13 | Unemployment Insurance | \$411.90 | | \$411.90 | |
| 14 | Long-Term Disability Insurance | \$55.92 | | \$55.92 | |
| | Special Benefits NOT Provided All Employees | | | | |
| 15 | Car Provided or Car Allowance | \$0.00 | | \$0.00 | |
| 16 | House(s) Provided or Housing Allowance | \$0.00 | | \$0.00 | |
| 17 | Deferred Compensation Actually Paid During Fiscal Year | \$0.00 | | \$0.00 | |
| 18 | Annual Bonus | \$900.00 | | \$900.00 | |
| 19 | Special Bonuses | \$0.00 | | \$0.00 | |
| 20 | Additional Life Insurance Premiums | \$0.00 | | \$0.00 | |
| 21 | Club Dues (Country Club, Civic Clubs, etc.) | \$0.00 | | \$0.00 | |
| 22 | Other Compensation | | | | |
| | Explain: <u>FGP Expanded Long Term Disability</u> | \$0.00 | | \$0.00 | |
| | <u>FGP Taxable Health Benefits</u> | \$0.00 | | \$0.00 | |
| | | | | | |
| 23 | Total Compensation | \$132,779.41 | \$0.00 | \$132,779.41 | |
| 24 | Deferred Compensation Annual Accumulation but NOT Paid | | | | |

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2014 Administrator's Compensation Survey

| Line No. | Salaries of \$100,000 or More | Public Funds | Private Funds | Total | Source of Private Funds |
|----------|---|--------------|---------------|--------------|-------------------------|
| 1 | Institution: <u>University of Arkansas for Medical Sciences</u> | | | | |
| 2 | Employee Name: <u>DURHAM , ROBERT L</u> | | | | |
| 3 | Title: <u>Director of IT Infrastructure Dev</u> | | | | |
| | Base Salary: | | | | |
| 4 | Salary within the Line-Item Maximum for 2012-13 | \$118,064.00 | | | |
| 5 | State Funds Used to pay above Line-Item (up to 25% of LIM) | \$0.00 | | | |
| 6 | UAMS Professional Income Allowance (2.5 multiplier)* | \$0.00 | | | |
| 7 | Remaining Salary from other Sources | | | | |
| 8 | Total Base Salary | \$118,064.00 | \$0.00 | \$118,064.00 | |
| | Benefits Provided to All Full-Time Employees | | | | |
| 9 | Retirement Match | \$11,876.44 | | \$11,876.44 | |
| 10 | Health Insurance | \$9,937.92 | | \$9,937.92 | |
| 11 | Life Insurance | \$156.00 | | \$156.00 | |
| 12 | Social Security Match | \$8,712.44 | | \$8,712.44 | |
| 13 | Unemployment Insurance | \$435.70 | | \$435.70 | |
| 14 | Long-Term Disability Insurance | \$55.92 | | \$55.92 | |
| | Special Benefits NOT Provided All Employees | | | | |
| 15 | Car Provided or Car Allowance | \$0.00 | | \$0.00 | |
| 16 | House(s) Provided or Housing Allowance | \$0.00 | | \$0.00 | |
| 17 | Deferred Compensation Actually Paid During Fiscal Year | \$0.00 | | \$0.00 | |
| 18 | Annual Bonus | \$700.00 | | \$700.00 | |
| 19 | Special Bonuses | \$0.00 | | \$0.00 | |
| 20 | Additional Life Insurance Premiums | \$0.00 | | \$0.00 | |
| 21 | Club Dues (Country Club, Civic Clubs, etc.) | \$0.00 | | \$0.00 | |
| 22 | Other Compensation | | | | |
| | Explain: <u>FGP Expanded Long Term Disability</u> | \$0.00 | | \$0.00 | |
| | <u>FGP Taxable Health Benefits</u> | \$0.00 | | \$0.00 | |
| | | | | | |
| 23 | Total Compensation | \$149,938.42 | \$0.00 | \$149,938.42 | |
| 24 | Deferred Compensation Annual Accumulation but NOT Paid | | | | |

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2014 Administrator's Compensation Survey

| Line No. | Salaries of \$100,000 or More | Public Funds | Private Funds | Total | Source of Private Funds |
|----------|---|--------------|---------------|--------------|-------------------------|
| 1 | Institution: <u>University of Arkansas for Medical Sciences</u> | | | | |
| 2 | Employee Name: <u>CHEEK , JUDITH A</u> | | | | |
| 3 | Title: <u>Dir of FNDN Finance & Liaison - WPRCI</u> | | | | |
| | Base Salary: | | | | |
| 4 | Salary within the Line-Item Maximum for 2012-13 | \$100,000.00 | | | |
| 5 | State Funds Used to pay above Line-Item (up to 25% of LIM) | \$0.00 | | | |
| 6 | UAMS Professional Income Allowance (2.5 multiplier)* | \$0.00 | | | |
| 7 | Remaining Salary from other Sources | | | | |
| 8 | Total Base Salary | \$100,000.00 | \$0.00 | \$100,000.00 | |
| | Benefits Provided to All Full-Time Employees | | | | |
| 9 | Retirement Match | \$4,980.82 | | \$4,980.82 | |
| 10 | Health Insurance | \$9,937.92 | | \$9,937.92 | |
| 11 | Life Insurance | \$156.00 | | \$156.00 | |
| 12 | Social Security Match | \$7,319.55 | | \$7,319.55 | |
| 13 | Unemployment Insurance | \$365.13 | | \$365.13 | |
| 14 | Long-Term Disability Insurance | \$55.92 | | \$55.92 | |
| | Special Benefits NOT Provided All Employees | | | | |
| 15 | Car Provided or Car Allowance | \$0.00 | | \$0.00 | |
| 16 | House(s) Provided or Housing Allowance | \$0.00 | | \$0.00 | |
| 17 | Deferred Compensation Actually Paid During Fiscal Year | \$0.00 | | \$0.00 | |
| 18 | Annual Bonus | \$900.00 | | \$900.00 | |
| 19 | Special Bonuses | \$0.00 | | \$0.00 | |
| 20 | Additional Life Insurance Premiums | \$0.00 | | \$0.00 | |
| 21 | Club Dues (Country Club, Civic Clubs, etc.) | \$0.00 | | \$0.00 | |
| 22 | Other Compensation | | | | |
| | Explain: <u>FGP Expanded Long Term Disability</u> | \$0.00 | | \$0.00 | |
| | <u>FGP Taxable Health Benefits</u> | \$0.00 | | \$0.00 | |
| | | | | | |
| 23 | Total Compensation | \$123,715.34 | \$0.00 | \$123,715.34 | |
| 24 | Deferred Compensation Annual Accumulation but NOT Paid | | | | |

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2014 Administrator's Compensation Survey

| Line No. | Salaries of \$100,000 or More | Public Funds | Private Funds | Total | Source of Private Funds |
|----------|---|---------------------|---------------|---------------------|-------------------------|
| 1 | Institution: <u>University of Arkansas for Medical Sciences</u> | | | | |
| 2 | Employee Name: <u>RANEY , KEVIN D</u> | | | | |
| 3 | Title: <u>Department Chairperson</u> | | | | |
| | Base Salary: | | | | |
| 4 | Salary within the Line-Item Maximum for 2012-13 | \$179,259.00 | | | |
| 5 | State Funds Used to pay above Line-Item (up to 25% of LIM) | \$0.00 | | | |
| 6 | UAMS Professional Income Allowance (2.5 multiplier)* | \$20,241.00 | | | |
| 7 | Remaining Salary from other Sources | | | | |
| 8 | Total Base Salary | \$199,500.00 | \$0.00 | \$199,500.00 | |
| | Benefits Provided to All Full-Time Employees | | | | |
| 9 | Retirement Match | \$11,849.03 | | \$11,849.03 | |
| 10 | Health Insurance | \$14,857.20 | | \$14,857.20 | |
| 11 | Life Insurance | \$156.00 | | \$156.00 | |
| 12 | Social Security Match | \$10,394.58 | | \$10,394.58 | |
| 13 | Unemployment Insurance | \$885.96 | | \$885.96 | |
| 14 | Long-Term Disability Insurance | \$633.36 | | \$633.36 | |
| | Special Benefits NOT Provided All Employees | | | | |
| 15 | Car Provided or Car Allowance | \$0.00 | | \$0.00 | |
| 16 | House(s) Provided or Housing Allowance | \$0.00 | | \$0.00 | |
| 17 | Deferred Compensation Actually Paid During Fiscal Year | \$0.00 | | \$0.00 | |
| 18 | Annual Bonus | \$0.00 | | \$0.00 | |
| 19 | Special Bonuses | \$35,786.73 | | \$35,786.73 | |
| 20 | Additional Life Insurance Premiums | \$0.00 | | \$0.00 | |
| 21 | Club Dues (Country Club, Civic Clubs, etc.) | \$0.00 | | \$0.00 | |
| 22 | Other Compensation | | | | |
| | Explain: <u>FGP Expanded Long Term Disability</u> | \$2,191.86 | | \$2,191.86 | |
| | <u>FGP Taxable Health Benefits</u> | \$55.19 | | \$55.19 | |
| | | | | | |
| 23 | Total Compensation | \$276,309.91 | \$0.00 | \$276,309.91 | |
| 24 | Deferred Compensation Annual Accumulation but NOT Paid | | | | |

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2014 Administrator's Compensation Survey

| Line No. | Salaries of \$100,000 or More | Public Funds | Private Funds | Total | Source of Private Funds |
|----------|---|--------------|---------------|--------------|-------------------------|
| 1 | Institution: <u>University of Arkansas for Medical Sciences</u> | | | | |
| 2 | Employee Name: <u>KNIGHT , DANIEL A</u> | | | | |
| 3 | Title: <u>Department Chairperson</u> | | | | |
| | Base Salary: | | | | |
| 4 | <u>Salary within the Line-Item Maximum for 2012-13</u> | \$179,259.00 | | | |
| 5 | <u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u> | \$0.00 | | | |
| 6 | <u>UAMS Professional Income Allowance (2.5 multiplier)*</u> | \$82,741.00 | | | |
| 7 | <u>Remaining Salary from other Sources</u> | | | | |
| 8 | Total Base Salary | \$262,000.00 | \$0.00 | \$262,000.00 | |
| | Benefits Provided to All Full-Time Employees | | | | |
| 9 | Retirement Match | \$24,273.38 | | \$24,273.38 | |
| 10 | Health Insurance | \$4,735.20 | | \$4,735.20 | |
| 11 | Life Insurance | \$156.00 | | \$156.00 | |
| 12 | Social Security Match | \$12,789.59 | | \$12,789.59 | |
| 13 | Unemployment Insurance | \$1,070.04 | | \$1,070.04 | |
| 14 | Long-Term Disability Insurance | \$633.36 | | \$633.36 | |
| | Special Benefits NOT Provided All Employees | | | | |
| 15 | Car Provided or Car Allowance | \$0.00 | | \$0.00 | |
| 16 | House(s) Provided or Housing Allowance | \$0.00 | | \$0.00 | |
| 17 | Deferred Compensation Actually Paid During Fiscal Year | \$0.00 | | \$0.00 | |
| 18 | Annual Bonus | \$0.00 | | \$0.00 | |
| 19 | Special Bonuses | \$23,968.42 | | \$23,968.42 | |
| 20 | Additional Life Insurance Premiums | \$0.00 | | \$0.00 | |
| 21 | Club Dues (Country Club, Civic Clubs, etc.) | \$0.00 | | \$0.00 | |
| 22 | Other Compensation | | | | |
| | Explain: <u>FGP Expanded Long Term Disability</u> | \$0.00 | | \$0.00 | |
| | <u>FGP Taxable Health Benefits</u> | \$876.43 | | \$876.43 | |
| 23 | Total Compensation | \$330,502.42 | \$0.00 | \$330,502.42 | |
| 24 | Deferred Compensation Annual Accumulation but NOT Paid | | | | |

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2014 Administrator's Compensation Survey

| Line No. | Salaries of \$100,000 or More | Public Funds | Private Funds | Total | Source of Private Funds |
|----------|---|--------------|---------------|--------------|-------------------------|
| 1 | Institution: <u>University of Arkansas for Medical Sciences</u> | | | | |
| 2 | Employee Name: <u>Taylor , Kathy H</u> | | | | |
| 3 | Title: <u>Director of Division Development</u> | | | | |
| | Base Salary: | | | | |
| 4 | <u>Salary within the Line-Item Maximum for 2012-13</u> | \$130,000.00 | | | |
| 5 | <u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u> | \$0.00 | | | |
| 6 | <u>UAMS Professional Income Allowance (2.5 multiplier)*</u> | \$0.00 | | | |
| 7 | <u>Remaining Salary from other Sources</u> | | | | |
| 8 | Total Base Salary | \$130,000.00 | \$0.00 | \$130,000.00 | |
| | Benefits Provided to All Full-Time Employees | | | | |
| 9 | Retirement Match | \$12,999.96 | | \$12,999.96 | |
| 10 | Health Insurance | \$3,111.96 | | \$3,111.96 | |
| 11 | Life Insurance | \$156.00 | | \$156.00 | |
| 12 | Social Security Match | \$9,002.56 | | \$9,002.56 | |
| 13 | Unemployment Insurance | \$489.09 | | \$489.09 | |
| 14 | Long-Term Disability Insurance | \$55.92 | | \$55.92 | |
| | Special Benefits NOT Provided All Employees | | | | |
| 15 | Car Provided or Car Allowance | \$0.00 | | \$0.00 | |
| 16 | House(s) Provided or Housing Allowance | \$0.00 | | \$0.00 | |
| 17 | Deferred Compensation Actually Paid During Fiscal Year | \$0.00 | | \$0.00 | |
| 18 | Annual Bonus | \$0.00 | | \$0.00 | |
| 19 | Special Bonuses | \$0.00 | | \$0.00 | |
| 20 | Additional Life Insurance Premiums | \$0.00 | | \$0.00 | |
| 21 | Club Dues (Country Club, Civic Clubs, etc.) | \$0.00 | | \$0.00 | |
| 22 | Other Compensation | | | | |
| | Explain: <u>FGP Expanded Long Term Disability</u> | \$0.00 | | \$0.00 | |
| | <u>FGP Taxable Health Benefits</u> | \$0.00 | | \$0.00 | |
| | | | | | |
| 23 | Total Compensation | \$155,815.49 | \$0.00 | \$155,815.49 | |
| 24 | Deferred Compensation Annual Accumulation but NOT Paid | | | | |

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2014 Administrator's Compensation Survey

| Line No. | Salaries of \$100,000 or More | Public Funds | Private Funds | Total | Source of Private Funds |
|----------|---|--------------|---------------|--------------|-------------------------|
| 1 | Institution: <u>University of Arkansas for Medical Sciences</u> | | | | |
| 2 | Employee Name: <u>Moore , Sterling L</u> | | | | |
| 3 | Title: <u>Assistant Vice Chancellor for Admin</u> | | | | |
| | Base Salary: | | | | |
| 4 | Salary within the Line-Item Maximum for 2012-13 | \$138,649.00 | | | |
| 5 | State Funds Used to pay above Line-Item (up to 25% of LIM) | \$0.00 | | | |
| 6 | UAMS Professional Income Allowance (2.5 multiplier)* | \$0.00 | | | |
| 7 | Remaining Salary from other Sources | | | | |
| 8 | Total Base Salary | \$138,649.00 | \$0.00 | \$138,649.00 | |
| | Benefits Provided to All Full-Time Employees | | | | |
| 9 | Retirement Match | \$7,258.83 | | \$7,258.83 | |
| 10 | Health Insurance | \$9,937.92 | | \$9,937.92 | |
| 11 | Life Insurance | \$156.00 | | \$156.00 | |
| 12 | Social Security Match | \$9,843.96 | | \$9,843.96 | |
| 13 | Unemployment Insurance | \$534.50 | | \$534.50 | |
| 14 | Long-Term Disability Insurance | \$55.92 | | \$55.92 | |
| | Special Benefits NOT Provided All Employees | | | | |
| 15 | Car Provided or Car Allowance | \$0.00 | | \$0.00 | |
| 16 | House(s) Provided or Housing Allowance | \$0.00 | | \$0.00 | |
| 17 | Deferred Compensation Actually Paid During Fiscal Year | \$0.00 | | \$0.00 | |
| 18 | Annual Bonus | \$800.00 | | \$800.00 | |
| 19 | Special Bonuses | \$5,728.35 | | \$5,728.35 | |
| 20 | Additional Life Insurance Premiums | \$0.00 | | \$0.00 | |
| 21 | Club Dues (Country Club, Civic Clubs, etc.) | \$0.00 | | \$0.00 | |
| 22 | Other Compensation | | | | |
| | Explain: <u>FGP Expanded Long Term Disability</u> | \$0.00 | | \$0.00 | |
| | <u>FGP Taxable Health Benefits</u> | \$0.00 | | \$0.00 | |
| | | | | | |
| 23 | Total Compensation | \$172,964.48 | \$0.00 | \$172,964.48 | |
| 24 | Deferred Compensation Annual Accumulation but NOT Paid | | | | |

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2014 Administrator's Compensation Survey

| Line No. | Salaries of \$100,000 or More | Public Funds | Private Funds | Total | Source of Private Funds |
|----------|---|--------------|---------------|--------------|-------------------------|
| 1 | Institution: <u>University of Arkansas for Medical Sciences</u> | | | | |
| 2 | Employee Name: <u>Alonso , Paula R</u> | | | | |
| 3 | Title: <u>Hospital Compliance Officer</u> | | | | |
| | Base Salary: | | | | |
| 4 | Salary within the Line-Item Maximum for 2012-13 | \$118,000.00 | | | |
| 5 | State Funds Used to pay above Line-Item (up to 25% of LIM) | \$0.00 | | | |
| 6 | UAMS Professional Income Allowance (2.5 multiplier)* | \$0.00 | | | |
| 7 | Remaining Salary from other Sources | | | | |
| 8 | Total Base Salary | \$118,000.00 | \$0.00 | \$118,000.00 | |
| | Benefits Provided to All Full-Time Employees | | | | |
| 9 | Retirement Match | \$11,368.30 | | \$11,368.30 | |
| 10 | Health Insurance | \$9,937.92 | | \$9,937.92 | |
| 11 | Life Insurance | \$156.00 | | \$156.00 | |
| 12 | Social Security Match | \$8,708.55 | | \$8,708.55 | |
| 13 | Unemployment Insurance | \$435.07 | | \$435.07 | |
| 14 | Long-Term Disability Insurance | \$55.92 | | \$55.92 | |
| | Special Benefits NOT Provided All Employees | | | | |
| 15 | Car Provided or Car Allowance | \$0.00 | | \$0.00 | |
| 16 | House(s) Provided or Housing Allowance | \$0.00 | | \$0.00 | |
| 17 | Deferred Compensation Actually Paid During Fiscal Year | \$0.00 | | \$0.00 | |
| 18 | Annual Bonus | \$600.00 | | \$600.00 | |
| 19 | Special Bonuses | \$0.00 | | \$0.00 | |
| 20 | Additional Life Insurance Premiums | \$0.00 | | \$0.00 | |
| 21 | Club Dues (Country Club, Civic Clubs, etc.) | \$0.00 | | \$0.00 | |
| 22 | Other Compensation | | | | |
| | Explain: <u>FGP Expanded Long Term Disability</u> | \$0.00 | | \$0.00 | |
| | <u>FGP Taxable Health Benefits</u> | \$0.00 | | \$0.00 | |
| | | | | | |
| 23 | Total Compensation | \$149,261.76 | \$0.00 | \$149,261.76 | |
| 24 | Deferred Compensation Annual Accumulation but NOT Paid | | | | |

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2014 Administrator's Compensation Survey

| Line No. | Salaries of \$100,000 or More | Public Funds | Private Funds | Total | Source of Private Funds |
|----------|---|--------------|---------------|--------------|-------------------------|
| 1 | Institution: <u>University of Arkansas for Medical Sciences</u> | | | | |
| 2 | Employee Name: <u>CLARDY , JAMES A</u> | | | | |
| 3 | Title: <u>Associate Dean</u> | | | | |
| | Base Salary: | | | | |
| 4 | Salary within the Line-Item Maximum for 2012-13 | \$232,604.00 | | | |
| 5 | State Funds Used to pay above Line-Item (up to 25% of LIM) | \$0.00 | | | |
| 6 | UAMS Professional Income Allowance (2.5 multiplier)* | \$0.00 | | | |
| 7 | Remaining Salary from other Sources | | | | |
| 8 | Total Base Salary | \$232,604.00 | \$0.00 | \$232,604.00 | |
| | Benefits Provided to All Full-Time Employees | | | | |
| 9 | Retirement Match | \$23,260.44 | | \$23,260.44 | |
| 10 | Health Insurance | \$14,857.20 | | \$14,857.20 | |
| 11 | Life Insurance | \$156.00 | | \$156.00 | |
| 12 | Social Security Match | \$10,852.07 | | \$10,852.07 | |
| 13 | Unemployment Insurance | \$875.69 | | \$875.69 | |
| 14 | Long-Term Disability Insurance | \$633.36 | | \$633.36 | |
| | Special Benefits NOT Provided All Employees | | | | |
| 15 | Car Provided or Car Allowance | \$0.00 | | \$0.00 | |
| 16 | House(s) Provided or Housing Allowance | \$0.00 | | \$0.00 | |
| 17 | Deferred Compensation Actually Paid During Fiscal Year | \$0.00 | | \$0.00 | |
| 18 | Annual Bonus | \$0.00 | | \$0.00 | |
| 19 | Special Bonuses | \$0.00 | | \$0.00 | |
| 20 | Additional Life Insurance Premiums | \$0.00 | | \$0.00 | |
| 21 | Club Dues (Country Club, Civic Clubs, etc.) | \$0.00 | | \$0.00 | |
| 22 | Other Compensation | | | | |
| | Explain: FGP Expanded Long Term Disability | \$1,980.00 | | \$1,980.00 | |
| | FGP Taxable Health Benefits | \$3,143.93 | | \$3,143.93 | |
| 23 | Total Compensation | \$288,362.69 | \$0.00 | \$288,362.69 | |
| 24 | Deferred Compensation Annual Accumulation but NOT Paid | | | | |

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2014 Administrator's Compensation Survey

| Line No. | Salaries of \$100,000 or More | Public Funds | Private Funds | Total | Source of Private Funds |
|----------|---|--------------|---------------|--------------|-------------------------|
| 1 | Institution: <u>University of Arkansas for Medical Sciences</u> | | | | |
| 2 | Employee Name: <u>LEON , SUSAN B</u> | | | | |
| 3 | Title: <u>Exec Assoc Dean For Finance & Admin</u> | | | | |
| | Base Salary: | | | | |
| 4 | Salary within the Line-Item Maximum for 2012-13 | \$204,012.60 | | | |
| 5 | State Funds Used to pay above Line-Item (up to 25% of LIM) | \$0.00 | | | |
| 6 | UAMS Professional Income Allowance (2.5 multiplier)* | \$0.00 | | | |
| 7 | Remaining Salary from other Sources | | | | |
| 8 | Total Base Salary | \$204,012.60 | \$0.00 | \$204,012.60 | |
| | Benefits Provided to All Full-Time Employees | | | | |
| 9 | Retirement Match | \$20,481.32 | | \$20,481.32 | |
| 10 | Health Insurance | \$14,857.20 | | \$14,857.20 | |
| 11 | Life Insurance | \$156.00 | | \$156.00 | |
| 12 | Social Security Match | \$10,668.91 | | \$10,668.91 | |
| 13 | Unemployment Insurance | \$760.65 | | \$760.65 | |
| 14 | Long-Term Disability Insurance | \$633.36 | | \$633.36 | |
| | Special Benefits NOT Provided All Employees | | | | |
| 15 | Car Provided or Car Allowance | \$0.00 | | \$0.00 | |
| 16 | House(s) Provided or Housing Allowance | \$0.00 | | \$0.00 | |
| 17 | Deferred Compensation Actually Paid During Fiscal Year | \$0.00 | | \$0.00 | |
| 18 | Annual Bonus | \$800.00 | | \$800.00 | |
| 19 | Special Bonuses | \$0.00 | | \$0.00 | |
| 20 | Additional Life Insurance Premiums | \$0.00 | | \$0.00 | |
| 21 | Club Dues (Country Club, Civic Clubs, etc.) | \$0.00 | | \$0.00 | |
| 22 | Other Compensation | | | | |
| | Explain: <u>FGP Expanded Long Term Disability</u> | \$0.00 | | \$0.00 | |
| | <u>FGP Taxable Health Benefits</u> | \$2,350.91 | | \$2,350.91 | |
| 23 | Total Compensation | \$254,720.95 | \$0.00 | \$254,720.95 | |
| 24 | Deferred Compensation Annual Accumulation but NOT Paid | | | | |

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2014 Administrator's Compensation Survey

| Line No. | Salaries of \$100,000 or More | Public Funds | Private Funds | Total | Source of Private Funds |
|----------|---|--------------|---------------|--------------|-------------------------|
| 1 | Institution: <u>University of Arkansas for Medical Sciences</u> | | | | |
| 2 | Employee Name: <u>HILL , CONNIE L</u> | | | | |
| 3 | Title: <u>Director of Department Budget</u> | | | | |
| | Base Salary: | | | | |
| 4 | Salary within the Line-Item Maximum for 2012-13 | \$105,644.00 | | | |
| 5 | State Funds Used to pay above Line-Item (up to 25% of LIM) | \$0.00 | | | |
| 6 | UAMS Professional Income Allowance (2.5 multiplier)* | \$0.00 | | | |
| 7 | Remaining Salary from other Sources | | | | |
| 8 | Total Base Salary | \$105,644.00 | \$0.00 | \$105,644.00 | |
| | Benefits Provided to All Full-Time Employees | | | | |
| 9 | Retirement Match | \$10,644.44 | | \$10,644.44 | |
| 10 | Health Insurance | \$7,048.80 | | \$7,048.80 | |
| 11 | Life Insurance | \$156.00 | | \$156.00 | |
| 12 | Social Security Match | \$7,939.30 | | \$7,939.30 | |
| 13 | Unemployment Insurance | \$390.56 | | \$390.56 | |
| 14 | Long-Term Disability Insurance | \$55.92 | | \$55.92 | |
| | Special Benefits NOT Provided All Employees | | | | |
| 15 | Car Provided or Car Allowance | \$0.00 | | \$0.00 | |
| 16 | House(s) Provided or Housing Allowance | \$0.00 | | \$0.00 | |
| 17 | Deferred Compensation Actually Paid During Fiscal Year | \$0.00 | | \$0.00 | |
| 18 | Annual Bonus | \$800.00 | | \$800.00 | |
| 19 | Special Bonuses | \$0.00 | | \$0.00 | |
| 20 | Additional Life Insurance Premiums | \$0.00 | | \$0.00 | |
| 21 | Club Dues (Country Club, Civic Clubs, etc.) | \$0.00 | | \$0.00 | |
| 22 | Other Compensation | | | | |
| | Explain: <u>FGP Expanded Long Term Disability</u> | \$0.00 | | \$0.00 | |
| | <u>FGP Taxable Health Benefits</u> | \$0.00 | | \$0.00 | |
| | | | | | |
| 23 | Total Compensation | \$132,679.02 | \$0.00 | \$132,679.02 | |
| 24 | Deferred Compensation Annual Accumulation but NOT Paid | | | | |

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2014 Administrator's Compensation Survey

| Line No. | Salaries of \$100,000 or More | Public Funds | Private Funds | Total | Source of Private Funds |
|----------|---|---------------------|---------------|---------------------|-------------------------|
| 1 | Institution: <u>University of Arkansas for Medical Sciences</u> | | | | |
| 2 | Employee Name: <u>LOWERY , CURTIS L</u> | | | | |
| 3 | Title: <u>Department Chairperson</u> | | | | |
| | Base Salary: | | | | |
| 4 | Salary within the Line-Item Maximum for 2012-13 | \$179,259.00 | | | |
| 5 | State Funds Used to pay above Line-Item (up to 25% of LIM) | \$0.00 | | | |
| 6 | UAMS Professional Income Allowance (2.5 multiplier)* | \$403,861.00 | | | |
| 7 | Remaining Salary from other Sources | | | | |
| 8 | Total Base Salary | \$583,120.00 | \$0.00 | \$583,120.00 | |
| | Benefits Provided to All Full-Time Employees | | | | |
| 9 | Retirement Match | \$29,704.98 | | \$29,704.98 | |
| 10 | Health Insurance | \$14,857.20 | | \$14,857.20 | |
| 11 | Life Insurance | \$156.00 | | \$156.00 | |
| 12 | Social Security Match | \$19,074.42 | | \$19,074.42 | |
| 13 | Unemployment Insurance | \$2,313.06 | | \$2,313.06 | |
| 14 | Long-Term Disability Insurance | \$633.36 | | \$633.36 | |
| | Special Benefits NOT Provided All Employees | | | | |
| 15 | Car Provided or Car Allowance | \$0.00 | | \$0.00 | |
| 16 | House(s) Provided or Housing Allowance | \$0.00 | | \$0.00 | |
| 17 | Deferred Compensation Actually Paid During Fiscal Year | \$0.00 | | \$0.00 | |
| 18 | Annual Bonus | \$0.00 | | \$0.00 | |
| 19 | Special Bonuses | \$35,123.10 | | \$35,123.10 | |
| 20 | Additional Life Insurance Premiums | \$0.00 | | \$0.00 | |
| 21 | Club Dues (Country Club, Civic Clubs, etc.) | \$0.00 | | \$0.00 | |
| 22 | Other Compensation | | | | |
| | Explain: <u>FGP Expanded Long Term Disability</u> | \$6,470.97 | | \$6,470.97 | |
| | <u>FGP Taxable Health Benefits</u> | \$1,138.49 | | \$1,138.49 | |
| 23 | Total Compensation | \$692,591.58 | \$0.00 | \$692,591.58 | |
| 24 | Deferred Compensation Annual Accumulation but NOT Paid | | | | |

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2014 Administrator's Compensation Survey

| Line No. | Salaries of \$100,000 or More | Public Funds | Private Funds | Total | Source of Private Funds |
|----------|---|--------------|---------------|--------------|-------------------------|
| 1 | Institution: <u>University of Arkansas for Medical Sciences</u> | | | | |
| 2 | Employee Name: <u>GRAY , SHIRLEY W</u> | | | | |
| 3 | Title: <u>Director of Administration</u> | | | | |
| | Base Salary: | | | | |
| 4 | Salary within the Line-Item Maximum for 2012-13 | \$129,799.00 | | | |
| 5 | State Funds Used to pay above Line-Item (up to 25% of LIM) | \$0.00 | | | |
| 6 | UAMS Professional Income Allowance (2.5 multiplier)* | \$0.00 | | | |
| 7 | Remaining Salary from other Sources | | | | |
| 8 | Total Base Salary | \$129,799.00 | \$0.00 | \$129,799.00 | |
| | Benefits Provided to All Full-Time Employees | | | | |
| 9 | Retirement Match | \$13,049.92 | | \$13,049.92 | |
| 10 | Health Insurance | \$0.00 | | \$0.00 | |
| 11 | Life Insurance | \$156.00 | | \$156.00 | |
| 12 | Social Security Match | \$8,941.92 | | \$8,941.92 | |
| 13 | Unemployment Insurance | \$478.81 | | \$478.81 | |
| 14 | Long-Term Disability Insurance | \$55.92 | | \$55.92 | |
| | Special Benefits NOT Provided All Employees | | | | |
| 15 | Car Provided or Car Allowance | \$0.00 | | \$0.00 | |
| 16 | House(s) Provided or Housing Allowance | \$0.00 | | \$0.00 | |
| 17 | Deferred Compensation Actually Paid During Fiscal Year | \$0.00 | | \$0.00 | |
| 18 | Annual Bonus | \$700.00 | | \$700.00 | |
| 19 | Special Bonuses | \$0.00 | | \$0.00 | |
| 20 | Additional Life Insurance Premiums | \$0.00 | | \$0.00 | |
| 21 | Club Dues (Country Club, Civic Clubs, etc.) | \$0.00 | | \$0.00 | |
| 22 | Other Compensation | | | | |
| | Explain: <u>FGP Expanded Long Term Disability</u> | \$0.00 | | \$0.00 | |
| | <u>FGP Taxable Health Benefits</u> | \$0.00 | | \$0.00 | |
| | | | | | |
| 23 | Total Compensation | \$153,181.57 | \$0.00 | \$153,181.57 | |
| 24 | Deferred Compensation Annual Accumulation but NOT Paid | | | | |

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2014 Administrator's Compensation Survey

| Line No. | Salaries of \$100,000 or More | Public Funds | Private Funds | Total | Source of Private Funds |
|----------|---|---------------------|---------------|---------------------|-------------------------|
| 1 | Institution: <u>University of Arkansas for Medical Sciences</u> | | | | |
| 2 | Employee Name: <u>RATANATHARATHORN , VANEERAT</u> | | | | |
| 3 | Title: <u>Department Chairperson</u> | | | | |
| | Base Salary: | | | | |
| 4 | Salary within the Line-Item Maximum for 2012-13 | \$179,259.00 | | | |
| 5 | State Funds Used to pay above Line-Item (up to 25% of LIM) | \$0.00 | | | |
| 6 | UAMS Professional Income Allowance (2.5 multiplier)* | \$374,741.00 | | | |
| 7 | Remaining Salary from other Sources | | | | |
| 8 | Total Base Salary | \$554,000.00 | \$0.00 | \$554,000.00 | |
| | Benefits Provided to All Full-Time Employees | | | | |
| 9 | Retirement Match | \$27,700.02 | | \$27,700.02 | |
| 10 | Health Insurance | \$4,735.20 | | \$4,735.20 | |
| 11 | Life Insurance | \$156.00 | | \$156.00 | |
| 12 | Social Security Match | \$20,083.81 | | \$20,083.81 | |
| 13 | Unemployment Insurance | \$2,186.20 | | \$2,186.20 | |
| 14 | Long-Term Disability Insurance | \$633.36 | | \$633.36 | |
| | Special Benefits NOT Provided All Employees | | | | |
| 15 | Car Provided or Car Allowance | \$0.00 | | \$0.00 | |
| 16 | House(s) Provided or Housing Allowance | \$0.00 | | \$0.00 | |
| 17 | Deferred Compensation Actually Paid During Fiscal Year | \$0.00 | | \$0.00 | |
| 18 | Annual Bonus | \$0.00 | | \$0.00 | |
| 19 | Special Bonuses | \$26,013.24 | | \$26,013.24 | |
| 20 | Additional Life Insurance Premiums | \$0.00 | | \$0.00 | |
| 21 | Club Dues (Country Club, Civic Clubs, etc.) | \$0.00 | | \$0.00 | |
| 22 | Other Compensation | | | | |
| | Explain: <u>FGP Expanded Long Term Disability</u> | \$10,103.17 | | \$10,103.17 | |
| | <u>FGP Taxable Health Benefits</u> | \$2,020.08 | | \$2,020.08 | |
| | | | | | |
| 23 | Total Compensation | \$647,631.08 | \$0.00 | \$647,631.08 | |
| 24 | Deferred Compensation Annual Accumulation but NOT Paid | | | | |

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2014 Administrator's Compensation Survey

| Line No. | Salaries of \$100,000 or More | Public Funds | Private Funds | Total | Source of Private Funds |
|----------|---|--------------|---------------|--------------|-------------------------|
| 1 | Institution: <u>University of Arkansas for Medical Sciences</u> | | | | |
| 2 | Employee Name: <u>DOLLAR , GARY W</u> | | | | |
| 3 | Title: <u>Director of Facilities Services</u> | | | | |
| | Base Salary: | | | | |
| 4 | Salary within the Line-Item Maximum for 2012-13 | \$104,932.25 | | | |
| 5 | State Funds Used to pay above Line-Item (up to 25% of LIM) | \$0.00 | | | |
| 6 | UAMS Professional Income Allowance (2.5 multiplier)* | \$0.00 | | | |
| 7 | Remaining Salary from other Sources | | | | |
| 8 | Total Base Salary | \$104,932.25 | \$0.00 | \$104,932.25 | |
| | Benefits Provided to All Full-Time Employees | | | | |
| 9 | Retirement Match | \$5,291.64 | | \$5,291.64 | |
| 10 | Health Insurance | \$7,048.80 | | \$7,048.80 | |
| 11 | Life Insurance | \$156.00 | | \$156.00 | |
| 12 | Social Security Match | \$7,785.38 | | \$7,785.38 | |
| 13 | Unemployment Insurance | \$388.36 | | \$388.36 | |
| 14 | Long-Term Disability Insurance | \$55.92 | | \$55.92 | |
| | Special Benefits NOT Provided All Employees | | | | |
| 15 | Car Provided or Car Allowance | \$0.00 | | \$0.00 | |
| 16 | House(s) Provided or Housing Allowance | \$0.00 | | \$0.00 | |
| 17 | Deferred Compensation Actually Paid During Fiscal Year | \$0.00 | | \$0.00 | |
| 18 | Annual Bonus | \$900.00 | | \$900.00 | |
| 19 | Special Bonuses | \$0.00 | | \$0.00 | |
| 20 | Additional Life Insurance Premiums | \$0.00 | | \$0.00 | |
| 21 | Club Dues (Country Club, Civic Clubs, etc.) | \$0.00 | | \$0.00 | |
| 22 | Other Compensation | | | | |
| | Explain: <u>FGP Expanded Long Term Disability</u> | \$0.00 | | \$0.00 | |
| | <u>FGP Taxable Health Benefits</u> | \$0.00 | | \$0.00 | |
| | | | | | |
| 23 | Total Compensation | \$126,558.35 | \$0.00 | \$126,558.35 | |
| 24 | Deferred Compensation Annual Accumulation but NOT Paid | | | | |

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2014 Administrator's Compensation Survey

| Line No. | Salaries of \$100,000 or More | Public Funds | Private Funds | Total | Source of Private Funds |
|----------|---|---------------------|---------------|---------------------|-------------------------|
| 1 | Institution: <u>University of Arkansas for Medical Sciences</u> | | | | |
| 2 | Employee Name: <u>JENNINGS , MICHAEL L</u> | | | | |
| 3 | Title: <u>Department Chairperson</u> | | | | |
| | Base Salary: | | | | |
| 4 | Salary within the Line-Item Maximum for 2012-13 | \$179,259.00 | | | |
| 5 | State Funds Used to pay above Line-Item (up to 25% of LIM) | \$27,991.01 | | | |
| 6 | UAMS Professional Income Allowance (2.5 multiplier)* | \$0.00 | | | |
| 7 | Remaining Salary from other Sources | | | | |
| 8 | Total Base Salary | \$207,250.01 | \$0.00 | \$207,250.01 | |
| | Benefits Provided to All Full-Time Employees | | | | |
| 9 | Retirement Match | \$23,776.94 | | \$23,776.94 | |
| 10 | Health Insurance | \$10,673.28 | | \$10,673.28 | |
| 11 | Life Insurance | \$156.00 | | \$156.00 | |
| 12 | Social Security Match | \$10,485.57 | | \$10,485.57 | |
| 13 | Unemployment Insurance | \$906.57 | | \$906.57 | |
| 14 | Long-Term Disability Insurance | \$633.36 | | \$633.36 | |
| | Special Benefits NOT Provided All Employees | | | | |
| 15 | Car Provided or Car Allowance | \$0.00 | | \$0.00 | |
| 16 | House(s) Provided or Housing Allowance | \$0.00 | | \$0.00 | |
| 17 | Deferred Compensation Actually Paid During Fiscal Year | \$0.00 | | \$0.00 | |
| 18 | Annual Bonus | \$0.00 | | \$0.00 | |
| 19 | Special Bonuses | \$30,519.64 | | \$30,519.64 | |
| 20 | Additional Life Insurance Premiums | \$0.00 | | \$0.00 | |
| 21 | Club Dues (Country Club, Civic Clubs, etc.) | \$0.00 | | \$0.00 | |
| 22 | Other Compensation | | | | |
| | Explain: FGP Expanded Long Term Disability | \$2,662.08 | | \$2,662.08 | |
| | FGP Taxable Health Benefits | \$2,899.63 | | \$2,899.63 | |
| 23 | Total Compensation | \$289,963.08 | \$0.00 | \$289,963.08 | |
| 24 | Deferred Compensation Annual Accumulation but NOT Paid | | | | |

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2014 Administrator's Compensation Survey

| Line No. | Salaries of \$100,000 or More | Public Funds | Private Funds | Total | Source of Private Funds |
|----------|---|--------------|---------------|--------------|-------------------------|
| 1 | Institution: <u>University of Arkansas for Medical Sciences</u> | | | | |
| 2 | Employee Name: <u>Long , Susan L</u> | | | | |
| 3 | Title: <u>Associate Dean</u> | | | | |
| | Base Salary: | | | | |
| 4 | <u>Salary within the Line-Item Maximum for 2012-13</u> | \$135,000.00 | | | |
| 5 | <u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u> | \$0.00 | | | |
| 6 | <u>UAMS Professional Income Allowance (2.5 multiplier)*</u> | \$0.00 | | | |
| 7 | <u>Remaining Salary from other Sources</u> | | | | |
| 8 | Total Base Salary | \$135,000.00 | \$0.00 | \$135,000.00 | |
| | Benefits Provided to All Full-Time Employees | | | | |
| 9 | Retirement Match | \$13,500.01 | | \$13,500.01 | |
| 10 | Health Insurance | \$9,937.92 | | \$9,937.92 | |
| 11 | Life Insurance | \$156.00 | | \$156.00 | |
| 12 | Social Security Match | \$8,949.84 | | \$8,949.84 | |
| 13 | Unemployment Insurance | \$495.00 | | \$495.00 | |
| 14 | Long-Term Disability Insurance | \$55.92 | | \$55.92 | |
| | Special Benefits NOT Provided All Employees | | | | |
| 15 | Car Provided or Car Allowance | \$0.00 | | \$0.00 | |
| 16 | House(s) Provided or Housing Allowance | \$0.00 | | \$0.00 | |
| 17 | Deferred Compensation Actually Paid During Fiscal Year | \$0.00 | | \$0.00 | |
| 18 | Annual Bonus | \$0.00 | | \$0.00 | |
| 19 | Special Bonuses | \$0.00 | | \$0.00 | |
| 20 | Additional Life Insurance Premiums | \$0.00 | | \$0.00 | |
| 21 | Club Dues (Country Club, Civic Clubs, etc.) | \$0.00 | | \$0.00 | |
| 22 | Other Compensation | | | | |
| | Explain: <u>FGP Expanded Long Term Disability</u> | \$0.00 | | \$0.00 | |
| | <u>FGP Taxable Health Benefits</u> | \$0.00 | | \$0.00 | |
| | | | | | |
| 23 | Total Compensation | \$168,094.69 | \$0.00 | \$168,094.69 | |
| 24 | Deferred Compensation Annual Accumulation but NOT Paid | | | | |

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2014 Administrator's Compensation Survey

| Line No. | Salaries of \$100,000 or More | Public Funds | Private Funds | Total | Source of Private Funds |
|----------|---|---------------------|---------------|---------------------|-------------------------|
| 1 | Institution: <u>University of Arkansas for Medical Sciences</u> | | | | |
| 2 | Employee Name: <u>MCSWEENEY , JEAN C</u> | | | | |
| 3 | Title: <u>Associate Dean</u> | | | | |
| | Base Salary: | | | | |
| 4 | Salary within the Line-Item Maximum for 2012-13 | \$174,055.96 | | | |
| 5 | State Funds Used to pay above Line-Item (up to 25% of LIM) | \$0.00 | | | |
| 6 | UAMS Professional Income Allowance (2.5 multiplier)* | \$0.00 | | | |
| 7 | Remaining Salary from other Sources | | | | |
| 8 | Total Base Salary | \$174,055.96 | \$0.00 | \$174,055.96 | |
| | Benefits Provided to All Full-Time Employees | | | | |
| 9 | Retirement Match | \$16,680.40 | | \$16,680.40 | |
| 10 | Health Insurance | \$395.16 | | \$395.16 | |
| 11 | Life Insurance | \$156.00 | | \$156.00 | |
| 12 | Social Security Match | \$9,518.50 | | \$9,518.50 | |
| 13 | Unemployment Insurance | \$686.51 | | \$686.51 | |
| 14 | Long-Term Disability Insurance | \$55.92 | | \$55.92 | |
| | Special Benefits NOT Provided All Employees | | | | |
| 15 | Car Provided or Car Allowance | \$0.00 | | \$0.00 | |
| 16 | House(s) Provided or Housing Allowance | \$0.00 | | \$0.00 | |
| 17 | Deferred Compensation Actually Paid During Fiscal Year | \$0.00 | | \$0.00 | |
| 18 | Annual Bonus | \$0.00 | | \$0.00 | |
| 19 | Special Bonuses | \$12,079.20 | | \$12,079.20 | |
| 20 | Additional Life Insurance Premiums | \$0.00 | | \$0.00 | |
| 21 | Club Dues (Country Club, Civic Clubs, etc.) | \$0.00 | | \$0.00 | |
| 22 | Other Compensation | | | | |
| | Explain: <u>FGP Expanded Long Term Disability</u> | \$0.00 | | \$0.00 | |
| | <u>FGP Taxable Health Benefits</u> | \$0.00 | | \$0.00 | |
| | | | | | |
| 23 | Total Compensation | \$213,627.65 | \$0.00 | \$213,627.65 | |
| 24 | Deferred Compensation Annual Accumulation but NOT Paid | | | | |

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2014 Administrator's Compensation Survey

| Line No. | Salaries of \$100,000 or More | Public Funds | Private Funds | Total | Source of Private Funds |
|----------|---|---------------------|--------------------|---------------------|-------------------------|
| 1 | Institution: <u>University of Arkansas for Medical Sciences</u> | | | | |
| 2 | Employee Name: <u>PAIT , THOMAS G</u> | | | | |
| 3 | Title: <u>Professor</u> | | | | |
| | Base Salary: | | | | |
| 4 | Salary within the Line-Item Maximum for 2012-13 | \$170,472.00 | | | |
| 5 | State Funds Used to pay above Line-Item (up to 25% of LIM) | \$0.00 | | | |
| 6 | UAMS Professional Income Allowance (2.5 multiplier)* | \$386,528.00 | | | |
| 7 | Remaining Salary from other Sources | | \$0.00 | | |
| 8 | Total Base Salary | \$557,000.00 | \$0.00 | \$557,000.00 | |
| | Benefits Provided to All Full-Time Employees | | | | |
| 9 | Retirement Match | \$27,850.02 | | \$27,850.02 | |
| 10 | Health Insurance | \$14,857.20 | | \$14,857.20 | |
| 11 | Life Insurance | \$156.00 | | \$156.00 | |
| 12 | Social Security Match | \$28,011.14 | | \$28,011.14 | |
| 13 | Unemployment Insurance | \$2,819.99 | | \$2,819.99 | |
| 14 | Long-Term Disability Insurance | \$633.36 | | \$633.36 | |
| | Special Benefits NOT Provided All Employees | | | | |
| 15 | Car Provided or Car Allowance | \$0.00 | | \$0.00 | |
| 16 | House(s) Provided or Housing Allowance | \$0.00 | | \$0.00 | |
| 17 | Deferred Compensation Actually Paid During Fiscal Year | \$0.00 | | \$0.00 | |
| 18 | Annual Bonus | \$0.00 | | \$0.00 | |
| 19 | Special Bonuses | \$146,275.60 | \$30,000.00 | \$176,275.60 | |
| 20 | Additional Life Insurance Premiums | \$0.00 | | \$0.00 | |
| 21 | Club Dues (Country Club, Civic Clubs, etc.) | \$0.00 | | \$0.00 | |
| 22 | Other Compensation | | | | |
| | Explain: FGP Expanded Long Term Disability | \$8,103.81 | | \$8,103.81 | |
| | FGP Taxable Health Benefits | \$9,452.33 | | \$9,452.33 | |
| 23 | Total Compensation | \$795,159.45 | \$30,000.00 | \$825,159.45 | |
| 24 | Deferred Compensation Annual Accumulation but NOT Paid | | | | |

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2014 Administrator's Compensation Survey

| Line No. | Salaries of \$100,000 or More | Public Funds | Private Funds | Total | Source of Private Funds |
|----------|---|---------------------|---------------|---------------------|-------------------------|
| 1 | Institution: <u>University of Arkansas for Medical Sciences</u> | | | | |
| 2 | Employee Name: <u>SMITH , CHARLES W</u> | | | | |
| 3 | Title: <u>Exec Assoc Dean for Clinical Affairs</u> | | | | |
| | Base Salary: | | | | |
| 4 | Salary within the Line-Item Maximum for 2012-13 | \$264,495.00 | | | |
| 5 | State Funds Used to pay above Line-Item (up to 25% of LIM) | \$0.00 | | | |
| 6 | UAMS Professional Income Allowance (2.5 multiplier)* | \$39,703.00 | | | |
| 7 | Remaining Salary from other Sources | | | | |
| 8 | Total Base Salary | \$304,198.00 | \$0.00 | \$304,198.00 | |
| | Benefits Provided to All Full-Time Employees | | | | |
| 9 | Retirement Match | \$25,166.64 | | \$25,166.64 | |
| 10 | Health Insurance | \$14,857.20 | | \$14,857.20 | |
| 11 | Life Insurance | \$156.00 | | \$156.00 | |
| 12 | Social Security Match | \$12,563.22 | | \$12,563.22 | |
| 13 | Unemployment Insurance | \$1,160.96 | | \$1,160.96 | |
| 14 | Long-Term Disability Insurance | \$633.36 | | \$633.36 | |
| | Special Benefits NOT Provided All Employees | | | | |
| 15 | Car Provided or Car Allowance | \$0.00 | | \$0.00 | |
| 16 | House(s) Provided or Housing Allowance | \$0.00 | | \$0.00 | |
| 17 | Deferred Compensation Actually Paid During Fiscal Year | \$0.00 | | \$0.00 | |
| 18 | Annual Bonus | \$0.00 | | \$0.00 | |
| 19 | Special Bonuses | \$0.00 | | \$0.00 | |
| 20 | Additional Life Insurance Premiums | \$0.00 | | \$0.00 | |
| 21 | Club Dues (Country Club, Civic Clubs, etc.) | \$0.00 | | \$0.00 | |
| 22 | Other Compensation | | | | |
| | Explain: <u>FGP Expanded Long Term Disability</u> | \$4,166.03 | | \$4,166.03 | |
| | <u>FGP Taxable Health Benefits</u> | \$1,644.72 | | \$1,644.72 | |
| | | | | | |
| 23 | Total Compensation | \$364,546.13 | \$0.00 | \$364,546.13 | |
| 24 | Deferred Compensation Annual Accumulation but NOT Paid | | | | |

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2014 Administrator's Compensation Survey

| Line No. | Salaries of \$100,000 or More | Public Funds | Private Funds | Total | Source of Private Funds |
|----------|---|--------------|---------------|--------------|-------------------------|
| 1 | Institution: <u>University of Arkansas for Medical Sciences</u> | | | | |
| 2 | Employee Name: <u>SHOCK , JOHN P</u> | | | | |
| 3 | Title: <u>Emeritus Professor</u> | | | | |
| | Base Salary: | | | | |
| 4 | Salary within the Line-Item Maximum for 2012-13 | \$155,550.24 | | | |
| 5 | State Funds Used to pay above Line-Item (up to 25% of LIM) | \$0.00 | | | |
| 6 | UAMS Professional Income Allowance (2.5 multiplier)* | \$0.00 | | | |
| 7 | Remaining Salary from other Sources | | | | |
| 8 | Total Base Salary | \$155,550.24 | \$0.00 | \$150.80 | |
| | Benefits Provided to All Full-Time Employees | | | | |
| 9 | Retirement Match | \$13,776.32 | | \$13,776.32 | |
| 10 | Health Insurance | \$5,169.22 | | \$5,169.22 | |
| 11 | Life Insurance | \$40.26 | | \$40.26 | |
| 12 | Social Security Match | \$4,947.18 | | \$4,947.18 | |
| 13 | Unemployment Insurance | \$666.61 | | \$666.61 | |
| 14 | Long-Term Disability Insurance | \$347.34 | | \$347.34 | |
| | Special Benefits NOT Provided All Employees | | | | |
| 15 | Car Provided or Car Allowance | \$0.00 | | \$0.00 | |
| 16 | House(s) Provided or Housing Allowance | \$0.00 | | \$0.00 | |
| 17 | Deferred Compensation Actually Paid During Fiscal Year | \$0.00 | | \$0.00 | |
| 18 | Annual Bonus | \$0.00 | | \$0.00 | |
| 19 | Special Bonuses | \$0.00 | | \$0.00 | |
| 20 | Additional Life Insurance Premiums | \$0.00 | | \$0.00 | |
| 21 | Club Dues (Country Club, Civic Clubs, etc.) | \$0.00 | | \$0.00 | |
| 22 | Other Compensation | | | | |
| | Explain: FGP Expanded Long Term Disability | \$2,773.38 | | \$2,773.38 | |
| | FGP Taxable Health Benefits | \$689.84 | | \$689.84 | |
| | | | | | |
| 23 | Total Compensation | \$183,960.39 | \$0.00 | \$183,960.39 | |
| 24 | Deferred Compensation Annual Accumulation but NOT Paid | | | | |

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2014 Administrator's Compensation Survey

| Line No. | Salaries of \$100,000 or More | Public Funds | Private Funds | Total | Source of Private Funds |
|----------|---|--------------|---------------|--------------|-------------------------|
| 1 | Institution: <u>University of Arkansas for Medical Sciences</u> | | | | |
| 2 | Employee Name: <u>Gardner , Stephanie F</u> | | | | |
| 3 | Title: <u>Associate Provost for Society & Health</u> | | | | |
| | Base Salary: | | | | |
| 4 | Salary within the Line-Item Maximum for 2012-13 | \$249,802.08 | | | |
| 5 | State Funds Used to pay above Line-Item (up to 25% of LIM) | \$0.00 | | | |
| 6 | UAMS Professional Income Allowance (2.5 multiplier)* | \$0.00 | | | |
| 7 | Remaining Salary from other Sources | | | | |
| 8 | Total Base Salary | \$249,802.08 | \$0.00 | \$249,802.08 | |
| | Benefits Provided to All Full-Time Employees | | | | |
| 9 | Retirement Match | \$24,790.92 | | \$24,790.92 | |
| 10 | Health Insurance | \$13,515.24 | | \$13,515.24 | |
| 11 | Life Insurance | \$156.00 | | \$156.00 | |
| 12 | Social Security Match | \$11,365.59 | | \$11,365.59 | |
| 13 | Unemployment Insurance | \$909.86 | | \$909.86 | |
| 14 | Long-Term Disability Insurance | \$633.36 | | \$633.36 | |
| | Special Benefits NOT Provided All Employees | | | | |
| 15 | Car Provided or Car Allowance | \$0.00 | | \$0.00 | |
| 16 | House(s) Provided or Housing Allowance | \$0.00 | | \$0.00 | |
| 17 | Deferred Compensation Actually Paid During Fiscal Year | \$0.00 | | \$0.00 | |
| 18 | Annual Bonus | \$0.00 | | \$0.00 | |
| 19 | Special Bonuses | \$0.00 | | \$0.00 | |
| 20 | Additional Life Insurance Premiums | \$0.00 | | \$0.00 | |
| 21 | Club Dues (Country Club, Civic Clubs, etc.) | \$0.00 | | \$0.00 | |
| 22 | Other Compensation | | | | |
| | Explain: <u>FGP Expanded Long Term Disability</u> | \$0.00 | | \$0.00 | |
| | <u>FGP Taxable Health Benefits</u> | \$373.61 | | \$373.61 | |
| | | | | | |
| 23 | Total Compensation | \$301,546.66 | \$0.00 | \$301,546.66 | |
| 24 | Deferred Compensation Annual Accumulation but NOT Paid | | | | |

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2014 Administrator's Compensation Survey

| Line No. | Salaries of \$100,000 or More | Public Funds | Private Funds | Total | Source of Private Funds |
|----------|---|---------------------|---------------|---------------------|-------------------------|
| 1 | Institution: <u>University of Arkansas for Medical Sciences</u> | | | | |
| 2 | Employee Name: <u>Jackson , Richard J</u> | | | | |
| 3 | Title: <u>Professor</u> | | | | |
| | Base Salary: | | | | |
| 4 | Salary within the Line-Item Maximum for 2012-13 | \$170,472.00 | | | |
| 5 | State Funds Used to pay above Line-Item (up to 25% of LIM) | \$0.00 | | | |
| 6 | UAMS Professional Income Allowance (2.5 multiplier)* | \$426,180.00 | | | |
| 7 | Remaining Salary from other Sources | \$48,348.00 | | | |
| 8 | Total Base Salary | \$645,000.00 | \$0.00 | \$645,000.00 | |
| | Benefits Provided to All Full-Time Employees | | | | |
| 9 | Retirement Match | \$30,500.00 | | \$30,500.00 | |
| 10 | Health Insurance | \$14,857.20 | | \$14,857.20 | |
| 11 | Life Insurance | \$156.00 | | \$156.00 | |
| 12 | Social Security Match | \$18,784.73 | | \$18,784.73 | |
| 13 | Unemployment Insurance | \$2,546.62 | | \$2,546.62 | |
| 14 | Long-Term Disability Insurance | \$633.36 | | \$633.36 | |
| | Special Benefits NOT Provided All Employees | | | | |
| 15 | Car Provided or Car Allowance | \$0.00 | | \$0.00 | |
| 16 | House(s) Provided or Housing Allowance | \$0.00 | | \$0.00 | |
| 17 | Deferred Compensation Actually Paid During Fiscal Year | \$0.00 | | \$0.00 | |
| 18 | Annual Bonus | \$0.00 | | \$0.00 | |
| 19 | Special Bonuses | \$37,192.10 | | \$37,192.10 | |
| 20 | Additional Life Insurance Premiums | \$0.00 | | \$0.00 | |
| 21 | Club Dues (Country Club, Civic Clubs, etc.) | \$0.00 | | \$0.00 | |
| 22 | Other Compensation | | | | |
| | Explain: FGP Expanded Long Term Disability | \$7,150.99 | | \$7,150.99 | |
| | FGP Taxable Health Benefits | \$480.27 | | \$480.27 | |
| 23 | Total Compensation | \$757,301.27 | \$0.00 | \$757,301.27 | |
| 24 | Deferred Compensation Annual Accumulation but NOT Paid | | | | |

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2014 Administrator's Compensation Survey

| Line No. | Salaries of \$100,000 or More | Public Funds | Private Funds | Total | Source of Private Funds |
|----------|---|---------------------|---------------|---------------------|-------------------------|
| 1 | Institution: <u>University of Arkansas for Medical Sciences</u> | | | | |
| 2 | Employee Name: <u>NICHOLAS , RICHARD</u> | | | | |
| 3 | Title: <u>Professor</u> | | | | |
| | Base Salary: | | | | |
| 4 | Salary within the Line-Item Maximum for 2012-13 | \$170,472.00 | | | |
| 5 | State Funds Used to pay above Line-Item (up to 25% of LIM) | \$0.00 | | | |
| 6 | UAMS Professional Income Allowance (2.5 multiplier)* | \$375,528.00 | | | |
| 7 | Remaining Salary from other Sources | | | | |
| 8 | Total Base Salary | \$546,000.00 | \$0.00 | \$546,000.00 | |
| | Benefits Provided to All Full-Time Employees | | | | |
| 9 | Retirement Match | \$29,071.70 | | \$29,071.70 | |
| 10 | Health Insurance | \$14,857.20 | | \$14,857.20 | |
| 11 | Life Insurance | \$156.00 | | \$156.00 | |
| 12 | Social Security Match | \$19,910.70 | | \$19,910.70 | |
| 13 | Unemployment Insurance | \$2,100.92 | | \$2,100.92 | |
| 14 | Long-Term Disability Insurance | \$633.36 | | \$633.36 | |
| | Special Benefits NOT Provided All Employees | | | | |
| 15 | Car Provided or Car Allowance | \$0.00 | | \$0.00 | |
| 16 | House(s) Provided or Housing Allowance | \$0.00 | | \$0.00 | |
| 17 | Deferred Compensation Actually Paid During Fiscal Year | \$0.00 | | \$0.00 | |
| 18 | Annual Bonus | \$0.00 | | \$0.00 | |
| 19 | Special Bonuses | \$12,429.50 | | \$12,429.50 | |
| 20 | Additional Life Insurance Premiums | \$0.00 | | \$0.00 | |
| 21 | Club Dues (Country Club, Civic Clubs, etc.) | \$0.00 | | \$0.00 | |
| 22 | Other Compensation | | | | |
| | Explain: <u>FGP Expanded Long Term Disability</u> | \$5,756.63 | | \$5,756.63 | |
| | <u>FGP Taxable Health Benefits</u> | \$961.20 | | \$961.20 | |
| 23 | Total Compensation | \$631,877.21 | \$0.00 | \$631,877.21 | |
| 24 | Deferred Compensation Annual Accumulation but NOT Paid | | | | |

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2014 Administrator's Compensation Survey

| Line No. | Salaries of \$100,000 or More | Public Funds | Private Funds | Total | Source of Private Funds |
|----------|---|---------------------|---------------|---------------------|-------------------------|
| 1 | Institution: <u>University of Arkansas for Medical Sciences</u> | | | | |
| 2 | Employee Name: <u>PABLO , CARMELITA S</u> | | | | |
| 3 | Title: <u>Department Chairperson</u> | | | | |
| | Base Salary: | | | | |
| 4 | Salary within the Line-Item Maximum for 2012-13 | \$179,259.00 | | | |
| 5 | State Funds Used to pay above Line-Item (up to 25% of LIM) | \$0.00 | | | |
| 6 | UAMS Professional Income Allowance (2.5 multiplier)* | \$276,741.00 | | | |
| 7 | Remaining Salary from other Sources | | | | |
| 8 | Total Base Salary | \$456,000.00 | \$0.00 | \$456,000.00 | |
| | Benefits Provided to All Full-Time Employees | | | | |
| 9 | Retirement Match | \$25,212.36 | | \$25,212.36 | |
| 10 | Health Insurance | \$4,735.20 | | \$4,735.20 | |
| 11 | Life Insurance | \$156.00 | | \$156.00 | |
| 12 | Social Security Match | \$21,398.53 | | \$21,398.53 | |
| 13 | Unemployment Insurance | \$1,871.93 | | \$1,871.93 | |
| 14 | Long-Term Disability Insurance | \$633.36 | | \$633.36 | |
| | Special Benefits NOT Provided All Employees | | | | |
| 15 | Car Provided or Car Allowance | \$0.00 | | \$0.00 | |
| 16 | House(s) Provided or Housing Allowance | \$0.00 | | \$0.00 | |
| 17 | Deferred Compensation Actually Paid During Fiscal Year | \$0.00 | | \$0.00 | |
| 18 | Annual Bonus | \$0.00 | | \$0.00 | |
| 19 | Special Bonuses | \$48,092.57 | | \$48,092.57 | |
| 20 | Additional Life Insurance Premiums | \$0.00 | | \$0.00 | |
| 21 | Club Dues (Country Club, Civic Clubs, etc.) | \$0.00 | | \$0.00 | |
| 22 | Other Compensation | | | | |
| | Explain: <u>FGP Expanded Long Term Disability</u> | \$0.00 | | \$0.00 | |
| | <u>FGP Taxable Health Benefits</u> | \$1,889.73 | | \$1,889.73 | |
| 23 | Total Compensation | \$559,989.68 | \$0.00 | \$559,989.68 | |
| 24 | Deferred Compensation Annual Accumulation but NOT Paid | | | | |

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2014 Administrator's Compensation Survey

| Line No. | Salaries of \$100,000 or More | Public Funds | Private Funds | Total | Source of Private Funds |
|----------|---|--------------|---------------|--------------|-------------------------|
| 1 | Institution: <u>University of Arkansas for Medical Sciences</u> | | | | |
| 2 | Employee Name: <u>ARONSON , JANET L</u> | | | | |
| 3 | Title: <u>Director of Communications</u> | | | | |
| | Base Salary: | | | | |
| 4 | Salary within the Line-Item Maximum for 2012-13 | \$107,100.00 | | | |
| 5 | State Funds Used to pay above Line-Item (up to 25% of LIM) | \$0.00 | | | |
| 6 | UAMS Professional Income Allowance (2.5 multiplier)* | \$0.00 | | | |
| 7 | Remaining Salary from other Sources | | | | |
| 8 | Total Base Salary | \$107,100.00 | \$0.00 | \$107,100.00 | |
| | Benefits Provided to All Full-Time Employees | | | | |
| 9 | Retirement Match | \$10,780.00 | | \$10,780.00 | |
| 10 | Health Insurance | \$3,111.96 | | \$3,111.96 | |
| 11 | Life Insurance | \$156.00 | | \$156.00 | |
| 12 | Social Security Match | \$8,104.69 | | \$8,104.69 | |
| 13 | Unemployment Insurance | \$395.50 | | \$395.50 | |
| 14 | Long-Term Disability Insurance | \$55.92 | | \$55.92 | |
| | Special Benefits NOT Provided All Employees | | | | |
| 15 | Car Provided or Car Allowance | \$0.00 | | \$0.00 | |
| 16 | House(s) Provided or Housing Allowance | \$0.00 | | \$0.00 | |
| 17 | Deferred Compensation Actually Paid During Fiscal Year | \$0.00 | | \$0.00 | |
| 18 | Annual Bonus | \$700.00 | | \$700.00 | |
| 19 | Special Bonuses | \$0.00 | | \$0.00 | |
| 20 | Additional Life Insurance Premiums | \$0.00 | | \$0.00 | |
| 21 | Club Dues (Country Club, Civic Clubs, etc.) | \$0.00 | | \$0.00 | |
| 22 | Other Compensation | | | | |
| | Explain: <u>FGP Expanded Long Term Disability</u> | \$0.00 | | \$0.00 | |
| | <u>FGP Taxable Health Benefits</u> | \$0.00 | | \$0.00 | |
| | | | | | |
| 23 | Total Compensation | \$130,404.07 | \$0.00 | \$130,404.07 | |
| 24 | Deferred Compensation Annual Accumulation but NOT Paid | | | | |

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2014 Administrator's Compensation Survey

| Line No. | Salaries of \$100,000 or More | Public Funds | Private Funds | Total | Source of Private Funds |
|----------|---|--------------|---------------|--------------|-------------------------|
| 1 | Institution: <u>University of Arkansas for Medical Sciences</u> | | | | |
| 2 | Employee Name: <u>WHEELER , ELIZABETH L</u> | | | | |
| 3 | Title: <u>Director of Patient Billing Services</u> | | | | |
| | Base Salary: | | | | |
| 4 | Salary within the Line-Item Maximum for 2012-13 | \$122,400.00 | | | |
| 5 | State Funds Used to pay above Line-Item (up to 25% of LIM) | \$0.00 | | | |
| 6 | UAMS Professional Income Allowance (2.5 multiplier)* | \$0.00 | | | |
| 7 | Remaining Salary from other Sources | | | | |
| 8 | Total Base Salary | \$122,400.00 | \$0.00 | \$122,400.00 | |
| | Benefits Provided to All Full-Time Employees | | | | |
| 9 | Retirement Match | \$12,421.70 | | \$12,421.70 | |
| 10 | Health Insurance | \$0.00 | | \$0.00 | |
| 11 | Life Insurance | \$156.00 | | \$156.00 | |
| 12 | Social Security Match | \$8,850.55 | | \$8,850.55 | |
| 13 | Unemployment Insurance | \$456.07 | | \$456.07 | |
| 14 | Long-Term Disability Insurance | \$55.92 | | \$55.92 | |
| | Special Benefits NOT Provided All Employees | | | | |
| 15 | Car Provided or Car Allowance | \$0.00 | | \$0.00 | |
| 16 | House(s) Provided or Housing Allowance | \$0.00 | | \$0.00 | |
| 17 | Deferred Compensation Actually Paid During Fiscal Year | \$0.00 | | \$0.00 | |
| 18 | Annual Bonus | \$900.00 | | \$900.00 | |
| 19 | Special Bonuses | \$917.00 | | \$917.00 | |
| 20 | Additional Life Insurance Premiums | \$0.00 | | \$0.00 | |
| 21 | Club Dues (Country Club, Civic Clubs, etc.) | \$0.00 | | \$0.00 | |
| 22 | Other Compensation | | | | |
| | Explain: <u>FGP Expanded Long Term Disability</u> | \$0.00 | | \$0.00 | |
| | <u>FGP Taxable Health Benefits</u> | \$0.00 | | \$0.00 | |
| | | | | | |
| 23 | Total Compensation | \$146,157.24 | \$0.00 | \$146,157.24 | |
| 24 | Deferred Compensation Annual Accumulation but NOT Paid | | | | |

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2014 Administrator's Compensation Survey

| Line No. | Salaries of \$100,000 or More | Public Funds | Private Funds | Total | Source of Private Funds |
|----------|---|--------------|---------------|--------------|-------------------------|
| 1 | Institution: <u>University of Arkansas for Medical Sciences</u> | | | | |
| 2 | Employee Name: <u>Johnson , Joshua B</u> | | | | |
| 3 | Title: <u>Asst VC, Clin Sys & EPIC Director</u> | | | | |
| | Base Salary: | | | | |
| 4 | Salary within the Line-Item Maximum for 2012-13 | \$175,000.00 | | | |
| 5 | State Funds Used to pay above Line-Item (up to 25% of LIM) | \$0.00 | | | |
| 6 | UAMS Professional Income Allowance (2.5 multiplier)* | \$0.00 | | | |
| 7 | Remaining Salary from other Sources | | | | |
| 8 | Total Base Salary | \$175,000.00 | \$0.00 | \$175,000.00 | |
| | Benefits Provided to All Full-Time Employees | | | | |
| 9 | Retirement Match | \$17,569.96 | | \$17,569.96 | |
| 10 | Health Insurance | \$7,053.54 | | \$7,053.54 | |
| 11 | Life Insurance | \$156.00 | | \$156.00 | |
| 12 | Social Security Match | \$9,578.58 | | \$9,578.58 | |
| 13 | Unemployment Insurance | \$644.47 | | \$644.47 | |
| 14 | Long-Term Disability Insurance | \$55.92 | | \$55.92 | |
| | Special Benefits NOT Provided All Employees | | | | |
| 15 | Car Provided or Car Allowance | \$0.00 | | \$0.00 | |
| 16 | House(s) Provided or Housing Allowance | \$0.00 | | \$0.00 | |
| 17 | Deferred Compensation Actually Paid During Fiscal Year | \$0.00 | | \$0.00 | |
| 18 | Annual Bonus | \$700.00 | | \$700.00 | |
| 19 | Special Bonuses | \$0.00 | | \$0.00 | |
| 20 | Additional Life Insurance Premiums | \$0.00 | | \$0.00 | |
| 21 | Club Dues (Country Club, Civic Clubs, etc.) | \$0.00 | | \$0.00 | |
| 22 | Other Compensation | | | | |
| | Explain: <u>FGP Expanded Long Term Disability</u> | \$0.00 | | \$0.00 | |
| | <u>FGP Taxable Health Benefits</u> | \$0.00 | | \$0.00 | |
| | | | | | |
| 23 | Total Compensation | \$210,758.47 | \$0.00 | \$210,758.47 | |
| 24 | Deferred Compensation Annual Accumulation but NOT Paid | | | | |

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2014 Administrator's Compensation Survey

| Line No. | Salaries of \$100,000 or More | Public Funds | Private Funds | Total | Source of Private Funds |
|----------|---|---------------------|---------------|---------------------|-------------------------|
| 1 | Institution: <u>University of Arkansas for Medical Sciences</u> | | | | |
| 2 | Employee Name: <u>SMITH , G. RICHARD</u> | | | | |
| 3 | Title: <u>Dean - College of Medicine</u> | | | | |
| | Base Salary: | | | | |
| 4 | Salary within the Line-Item Maximum for 2012-13 | \$270,122.00 | | | |
| 5 | State Funds Used to pay above Line-Item (up to 25% of LIM) | \$0.00 | | | |
| 6 | UAMS Professional Income Allowance (2.5 multiplier)* | \$219,878.00 | | | |
| 7 | Remaining Salary from other Sources | | | | |
| 8 | Total Base Salary | \$490,000.00 | \$0.00 | \$490,000.00 | |
| | Benefits Provided to All Full-Time Employees | | | | |
| 9 | Retirement Match | \$28,813.81 | | \$28,813.81 | |
| 10 | Health Insurance | \$10,673.28 | | \$10,673.28 | |
| 11 | Life Insurance | \$156.00 | | \$156.00 | |
| 12 | Social Security Match | \$21,094.94 | | \$21,094.94 | |
| 13 | Unemployment Insurance | \$1,868.21 | | \$1,868.21 | |
| 14 | Long-Term Disability Insurance | \$633.36 | | \$633.36 | |
| | Special Benefits NOT Provided All Employees | | | | |
| 15 | Car Provided or Car Allowance | \$0.00 | | \$0.00 | |
| 16 | House(s) Provided or Housing Allowance | \$0.00 | | \$0.00 | |
| 17 | Deferred Compensation Actually Paid During Fiscal Year | \$0.00 | | \$0.00 | |
| 18 | Annual Bonus | \$0.00 | | \$0.00 | |
| 19 | Special Bonuses | \$14,558.13 | | \$14,558.13 | |
| 20 | Additional Life Insurance Premiums | \$0.00 | | \$0.00 | |
| 21 | Club Dues (Country Club, Civic Clubs, etc.) | \$0.00 | | \$0.00 | |
| 22 | Other Compensation | | | | |
| | Explain: <u>FGP Expanded Long Term Disability</u> | \$0.00 | | \$0.00 | |
| | <u>FGP Taxable Health Benefits</u> | \$3,325.42 | | \$3,325.42 | |
| | | | | | |
| 23 | Total Compensation | \$571,123.15 | \$0.00 | \$571,123.15 | |
| 24 | Deferred Compensation Annual Accumulation but NOT Paid | | | | |

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2014 Administrator's Compensation Survey

| Line No. | Salaries of \$100,000 or More | Public Funds | Private Funds | Total | Source of Private Funds |
|----------|---|---------------------|---------------|---------------------|-------------------------|
| 1 | Institution: <u>University of Arkansas for Medical Sciences</u> | | | | |
| 2 | Employee Name: <u>HALL , BECKY G</u> | | | | |
| 3 | Title: <u>Area Director for Regional Centers</u> | | | | |
| | Base Salary: | | | | |
| 4 | Salary within the Line-Item Maximum for 2012-13 | \$142,418.00 | | | |
| 5 | State Funds Used to pay above Line-Item (up to 25% of LIM) | \$0.00 | | | |
| 6 | UAMS Professional Income Allowance (2.5 multiplier)* | \$0.00 | | | |
| 7 | Remaining Salary from other Sources | | | | |
| 8 | Total Base Salary | \$142,418.00 | \$0.00 | \$142,418.00 | |
| | Benefits Provided to All Full-Time Employees | | | | |
| 9 | Retirement Match | \$14,526.67 | | \$14,526.67 | |
| 10 | Health Insurance | \$10,673.28 | | \$10,673.28 | |
| 11 | Life Insurance | \$156.00 | | \$156.00 | |
| 12 | Social Security Match | \$9,166.46 | | \$9,166.46 | |
| 13 | Unemployment Insurance | \$553.79 | | \$553.79 | |
| 14 | Long-Term Disability Insurance | \$633.36 | | \$633.36 | |
| | Special Benefits NOT Provided All Employees | | | | |
| 15 | Car Provided or Car Allowance | \$0.00 | | \$0.00 | |
| 16 | House(s) Provided or Housing Allowance | \$0.00 | | \$0.00 | |
| 17 | Deferred Compensation Actually Paid During Fiscal Year | \$0.00 | | \$0.00 | |
| 18 | Annual Bonus | \$0.00 | | \$0.00 | |
| 19 | Special Bonuses | \$2,848.36 | | \$2,848.36 | |
| 20 | Additional Life Insurance Premiums | \$0.00 | | \$0.00 | |
| 21 | Club Dues (Country Club, Civic Clubs, etc.) | \$0.00 | | \$0.00 | |
| 22 | Other Compensation | | | | |
| | Explain: FGP Expanded Long Term Disability | \$0.00 | | \$0.00 | |
| | FGP Taxable Health Benefits | \$5,049.62 | | \$5,049.62 | |
| 23 | Total Compensation | \$186,025.54 | \$0.00 | \$186,025.54 | |
| 24 | Deferred Compensation Annual Accumulation but NOT Paid | | | | |

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2014 Administrator's Compensation Survey

| Line No. | Salaries of \$100,000 or More | Public Funds | Private Funds | Total | Source of Private Funds |
|----------|---|---------------------|---------------|---------------------|-------------------------|
| 1 | Institution: <u>University of Arkansas for Medical Sciences</u> | | | | |
| 2 | Employee Name: <u>Bishop , Robert</u> | | | | |
| 3 | Title: <u>Vice Chancellor for Inst Compliance</u> | | | | |
| | Base Salary: | | | | |
| 4 | Salary within the Line-Item Maximum for 2012-13 | \$168,875.33 | | | |
| 5 | State Funds Used to pay above Line-Item (up to 25% of LIM) | \$0.00 | | | |
| 6 | UAMS Professional Income Allowance (2.5 multiplier)* | \$0.00 | | | |
| 7 | Remaining Salary from other Sources | | | | |
| 8 | Total Base Salary | \$168,875.33 | \$0.00 | \$168,875.33 | |
| | Benefits Provided to All Full-Time Employees | | | | |
| 9 | Retirement Match | \$16,957.48 | | \$16,957.48 | |
| 10 | Health Insurance | \$14,857.20 | | \$14,857.20 | |
| 11 | Life Insurance | \$156.00 | | \$156.00 | |
| 12 | Social Security Match | \$9,573.06 | | \$9,573.06 | |
| 13 | Unemployment Insurance | \$625.45 | | \$625.45 | |
| 14 | Long-Term Disability Insurance | \$633.36 | | \$633.36 | |
| | Special Benefits NOT Provided All Employees | | | | |
| 15 | Car Provided or Car Allowance | \$0.00 | | \$0.00 | |
| 16 | House(s) Provided or Housing Allowance | \$0.00 | | \$0.00 | |
| 17 | Deferred Compensation Actually Paid During Fiscal Year | \$0.00 | | \$0.00 | |
| 18 | Annual Bonus | \$700.00 | | \$700.00 | |
| 19 | Special Bonuses | \$0.00 | | \$0.00 | |
| 20 | Additional Life Insurance Premiums | \$0.00 | | \$0.00 | |
| 21 | Club Dues (Country Club, Civic Clubs, etc.) | \$0.00 | | \$0.00 | |
| 22 | Other Compensation | | | | |
| | Explain: FGP Expanded Long Term Disability | \$0.00 | | \$0.00 | |
| | FGP Taxable Health Benefits | \$861.99 | | \$861.99 | |
| 23 | Total Compensation | \$213,239.87 | \$0.00 | \$213,239.87 | |
| 24 | Deferred Compensation Annual Accumulation but NOT Paid | | | | |

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2014 Administrator's Compensation Survey

| Line No. | Salaries of \$100,000 or More | Public Funds | Private Funds | Total | Source of Private Funds |
|----------|---|--------------|---------------|--------------|-------------------------|
| 1 | Institution: <u>University of Arkansas for Medical Sciences</u> | | | | |
| 2 | Employee Name: <u>Franks , Amy</u> | | | | |
| 3 | Title: <u>Department Chairperson</u> | | | | |
| | Base Salary: | | | | |
| 4 | Salary within the Line-Item Maximum for 2012-13 | \$145,000.00 | | | |
| 5 | State Funds Used to pay above Line-Item (up to 25% of LIM) | \$0.00 | | | |
| 6 | UAMS Professional Income Allowance (2.5 multiplier)* | \$0.00 | | | |
| 7 | Remaining Salary from other Sources | | | | |
| 8 | Total Base Salary | \$145,000.00 | \$0.00 | \$145,000.00 | |
| | Benefits Provided to All Full-Time Employees | | | | |
| 9 | Retirement Match | \$14,499.96 | | \$14,499.96 | |
| 10 | Health Insurance | \$10,001.76 | | \$10,001.76 | |
| 11 | Life Insurance | \$156.00 | | \$156.00 | |
| 12 | Social Security Match | \$9,027.58 | | \$9,027.58 | |
| 13 | Unemployment Insurance | \$531.67 | | \$531.67 | |
| 14 | Long-Term Disability Insurance | \$55.92 | | \$55.92 | |
| | Special Benefits NOT Provided All Employees | | | | |
| 15 | Car Provided or Car Allowance | \$0.00 | | \$0.00 | |
| 16 | House(s) Provided or Housing Allowance | \$0.00 | | \$0.00 | |
| 17 | Deferred Compensation Actually Paid During Fiscal Year | \$0.00 | | \$0.00 | |
| 18 | Annual Bonus | \$0.00 | | \$0.00 | |
| 19 | Special Bonuses | \$0.00 | | \$0.00 | |
| 20 | Additional Life Insurance Premiums | \$0.00 | | \$0.00 | |
| 21 | Club Dues (Country Club, Civic Clubs, etc.) | \$0.00 | | \$0.00 | |
| 22 | Other Compensation | | | | |
| | Explain: <u>FGP Expanded Long Term Disability</u> | \$0.00 | | \$0.00 | |
| | <u>FGP Taxable Health Benefits</u> | \$0.00 | | \$0.00 | |
| | | | | | |
| 23 | Total Compensation | \$179,272.89 | \$0.00 | \$179,272.89 | |
| 24 | Deferred Compensation Annual Accumulation but NOT Paid | | | | |

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2014 Administrator's Compensation Survey

| Line No. | Salaries of \$100,000 or More | Public Funds | Private Funds | Total | Source of Private Funds |
|----------|---|---------------------|---------------------|-----------------------|-------------------------|
| 1 | Institution: <u>University of Arkansas for Medical Sciences</u> | | | | |
| 2 | Employee Name: <u>Imamura , Michiaki</u> | | | | |
| 3 | Title: <u>Professor</u> | | | | |
| | Base Salary: | | | | |
| 4 | Salary within the Line-Item Maximum for 2012-13 | \$170,472.00 | | | |
| 5 | State Funds Used to pay above Line-Item (up to 25% of LIM) | \$0.00 | | | |
| 6 | UAMS Professional Income Allowance (2.5 multiplier)* | \$420,204.00 | | | |
| 7 | Remaining Salary from other Sources | | \$0.00 | | |
| 8 | Total Base Salary | \$590,676.00 | \$0.00 | \$590,676.00 | |
| | Benefits Provided to All Full-Time Employees | | | | |
| 9 | Retirement Match | \$36,983.87 | | \$36,983.87 | |
| 10 | Health Insurance | \$14,857.20 | | \$14,857.20 | |
| 11 | Life Insurance | \$156.00 | | \$156.00 | |
| 12 | Social Security Match | \$59,282.98 | | \$59,282.98 | |
| 13 | Unemployment Insurance | \$3,850.29 | | \$3,850.29 | |
| 14 | Long-Term Disability Insurance | \$633.36 | | \$633.36 | |
| | Special Benefits NOT Provided All Employees | | | | |
| 15 | Car Provided or Car Allowance | \$0.00 | | \$0.00 | |
| 16 | House(s) Provided or Housing Allowance | \$0.00 | | \$0.00 | |
| 17 | Deferred Compensation Actually Paid During Fiscal Year | \$0.00 | | \$0.00 | |
| 18 | Annual Bonus | \$0.00 | | \$0.00 | |
| 19 | Special Bonuses | \$99,999.99 | \$348,756.00 | \$448,755.99 | |
| 20 | Additional Life Insurance Premiums | \$0.00 | | \$0.00 | |
| 21 | Club Dues (Country Club, Civic Clubs, etc.) | \$0.00 | | \$0.00 | |
| 22 | Other Compensation | | | | |
| | Explain: FGP Expanded Long Term Disability | \$6,480.32 | | \$6,480.32 | |
| | FGP Taxable Health Benefits | \$528.95 | | \$528.95 | |
| 23 | Total Compensation | \$813,448.96 | \$348,756.00 | \$1,162,204.96 | |
| 24 | Deferred Compensation Annual Accumulation but NOT Paid | | | | |

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2014 Administrator's Compensation Survey

| Line No. | Salaries of \$100,000 or More | Public Funds | Private Funds | Total | Source of Private Funds |
|----------|---|---------------------|---------------|---------------------|-------------------------|
| 1 | Institution: <u>University of Arkansas for Medical Sciences</u> | | | | |
| 2 | Employee Name: <u>Starnes , Cheryl K</u> | | | | |
| 3 | Title: <u>Director of Medical Staff Office</u> | | | | |
| | Base Salary: | | | | |
| 4 | Salary within the Line-Item Maximum for 2012-13 | \$102,028.77 | | | |
| 5 | State Funds Used to pay above Line-Item (up to 25% of LIM) | \$0.00 | | | |
| 6 | UAMS Professional Income Allowance (2.5 multiplier)* | \$0.00 | | | |
| 7 | Remaining Salary from other Sources | | | | |
| 8 | Total Base Salary | \$102,028.77 | \$0.00 | \$102,028.77 | |
| | Benefits Provided to All Full-Time Employees | | | | |
| 9 | Retirement Match | \$10,262.88 | | \$10,262.88 | |
| 10 | Health Insurance | \$3,111.96 | | \$3,111.96 | |
| 11 | Life Insurance | \$156.00 | | \$156.00 | |
| 12 | Social Security Match | \$7,621.61 | | \$7,621.61 | |
| 13 | Unemployment Insurance | \$376.51 | | \$376.51 | |
| 14 | Long-Term Disability Insurance | \$55.92 | | \$55.92 | |
| | Special Benefits NOT Provided All Employees | | | | |
| 15 | Car Provided or Car Allowance | \$0.00 | | \$0.00 | |
| 16 | House(s) Provided or Housing Allowance | \$0.00 | | \$0.00 | |
| 17 | Deferred Compensation Actually Paid During Fiscal Year | \$0.00 | | \$0.00 | |
| 18 | Annual Bonus | \$600.00 | | \$600.00 | |
| 19 | Special Bonuses | \$0.00 | | \$0.00 | |
| 20 | Additional Life Insurance Premiums | \$0.00 | | \$0.00 | |
| 21 | Club Dues (Country Club, Civic Clubs, etc.) | \$0.00 | | \$0.00 | |
| 22 | Other Compensation | | | | |
| | Explain: <u>FGP Expanded Long Term Disability</u> | \$0.00 | | \$0.00 | |
| | <u>FGP Taxable Health Benefits</u> | \$0.00 | | \$0.00 | |
| | | | | | |
| 23 | Total Compensation | \$124,213.65 | \$0.00 | \$124,213.65 | |
| 24 | Deferred Compensation Annual Accumulation but NOT Paid | | | | |

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2014 Administrator's Compensation Survey

| Line No. | Salaries of \$100,000 or More | Public Funds | Private Funds | Total | Source of Private Funds |
|----------|---|---------------------|---------------|---------------------|-------------------------|
| 1 | Institution: <u>University of Arkansas for Medical Sciences</u> | | | | |
| 2 | Employee Name: <u>Etheredge , Adrienne R</u> | | | | |
| 3 | Title: <u>Investigational Research Pharmacist</u> | | | | |
| | Base Salary: | | | | |
| 4 | Salary within the Line-Item Maximum for 2012-13 | \$111,601.94 | | | |
| 5 | State Funds Used to pay above Line-Item (up to 25% of LIM) | \$0.00 | | | |
| 6 | UAMS Professional Income Allowance (2.5 multiplier)* | \$0.00 | | | |
| 7 | Remaining Salary from other Sources | | | | |
| 8 | Total Base Salary | \$111,601.94 | \$0.00 | \$111,601.94 | |
| | Benefits Provided to All Full-Time Employees | | | | |
| 9 | Retirement Match | \$11,220.24 | | \$11,220.24 | |
| 10 | Health Insurance | \$5,912.64 | | \$5,912.64 | |
| 11 | Life Insurance | \$156.00 | | \$156.00 | |
| 12 | Social Security Match | \$8,373.22 | | \$8,373.22 | |
| 13 | Unemployment Insurance | \$411.61 | | \$411.61 | |
| 14 | Long-Term Disability Insurance | \$55.92 | | \$55.92 | |
| | Special Benefits NOT Provided All Employees | | | | |
| 15 | Car Provided or Car Allowance | \$0.00 | | \$0.00 | |
| 16 | House(s) Provided or Housing Allowance | \$0.00 | | \$0.00 | |
| 17 | Deferred Compensation Actually Paid During Fiscal Year | \$0.00 | | \$0.00 | |
| 18 | Annual Bonus | \$600.00 | | \$600.00 | |
| 19 | Special Bonuses | \$0.00 | | \$0.00 | |
| 20 | Additional Life Insurance Premiums | \$0.00 | | \$0.00 | |
| 21 | Club Dues (Country Club, Civic Clubs, etc.) | \$0.00 | | \$0.00 | |
| 22 | Other Compensation | | | | |
| | Explain: <u>FGP Expanded Long Term Disability</u> | \$0.00 | | \$0.00 | |
| | <u>FGP Taxable Health Benefits</u> | \$0.00 | | \$0.00 | |
| | | | | | |
| 23 | Total Compensation | \$138,331.57 | \$0.00 | \$138,331.57 | |
| 24 | Deferred Compensation Annual Accumulation but NOT Paid | | | | |

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2014 Administrator's Compensation Survey

| Line No. | Salaries of \$100,000 or More | Public Funds | Private Funds | Total | Source of Private Funds |
|----------|---|--------------|---------------|--------------|-------------------------|
| 1 | Institution: <u>University of Arkansas for Medical Sciences</u> | | | | |
| 2 | Employee Name: <u>Ellis , Daniel C</u> | | | | |
| 3 | Title: <u>Associate Administrator of Patient Care</u> | | | | |
| | Base Salary: | | | | |
| 4 | Salary within the Line-Item Maximum for 2012-13 | \$105,140.00 | | | |
| 5 | State Funds Used to pay above Line-Item (up to 25% of LIM) | \$0.00 | | | |
| 6 | UAMS Professional Income Allowance (2.5 multiplier)* | \$0.00 | | | |
| 7 | Remaining Salary from other Sources | | | | |
| 8 | Total Base Salary | \$105,140.00 | \$0.00 | \$105,140.00 | |
| | Benefits Provided to All Full-Time Employees | | | | |
| 9 | Retirement Match | \$10,860.76 | | \$10,860.76 | |
| 10 | Health Insurance | \$3,111.96 | | \$3,111.96 | |
| 11 | Life Insurance | \$156.00 | | \$156.00 | |
| 12 | Social Security Match | \$8,172.35 | | \$8,172.35 | |
| 13 | Unemployment Insurance | \$399.38 | | \$399.38 | |
| 14 | Long-Term Disability Insurance | \$55.92 | | \$55.92 | |
| | Special Benefits NOT Provided All Employees | | | | |
| 15 | Car Provided or Car Allowance | \$0.00 | | \$0.00 | |
| 16 | House(s) Provided or Housing Allowance | \$0.00 | | \$0.00 | |
| 17 | Deferred Compensation Actually Paid During Fiscal Year | \$0.00 | | \$0.00 | |
| 18 | Annual Bonus | \$600.00 | | \$600.00 | |
| 19 | Special Bonuses | \$0.00 | | \$0.00 | |
| 20 | Additional Life Insurance Premiums | \$0.00 | | \$0.00 | |
| 21 | Club Dues (Country Club, Civic Clubs, etc.) | \$0.00 | | \$0.00 | |
| 22 | Other Compensation | | | | |
| | Explain: <u>FGP Expanded Long Term Disability</u> | \$0.00 | | \$0.00 | |
| | <u>FGP Taxable Health Benefits</u> | \$0.00 | | \$0.00 | |
| | | | | | |
| 23 | Total Compensation | \$128,496.37 | \$0.00 | \$128,496.37 | |
| 24 | Deferred Compensation Annual Accumulation but NOT Paid | | | | |

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2014 Administrator's Compensation Survey

| Line No. | Salaries of \$100,000 or More | Public Funds | Private Funds | Total | Source of Private Funds |
|----------|---|---------------------|---------------|---------------------|-------------------------|
| 1 | Institution: <u>University of Arkansas for Medical Sciences</u> | | | | |
| 2 | Employee Name: <u>Wei , Jeanne</u> | | | | |
| 3 | Title: <u>Department Chairperson</u> | | | | |
| | Base Salary: | | | | |
| 4 | Salary within the Line-Item Maximum for 2012-13 | \$179,259.00 | | | |
| 5 | State Funds Used to pay above Line-Item (up to 25% of LIM) | \$0.00 | | | |
| 6 | UAMS Professional Income Allowance (2.5 multiplier)* | \$117,741.00 | | | |
| 7 | Remaining Salary from other Sources | | | | |
| 8 | Total Base Salary | \$297,000.00 | \$0.00 | \$297,000.00 | |
| | Benefits Provided to All Full-Time Employees | | | | |
| 9 | Retirement Match | \$26,448.99 | | \$26,448.99 | |
| 10 | Health Insurance | \$4,735.20 | | \$4,735.20 | |
| 11 | Life Insurance | \$156.00 | | \$156.00 | |
| 12 | Social Security Match | \$12,546.74 | | \$12,546.74 | |
| 13 | Unemployment Insurance | \$1,161.50 | | \$1,161.50 | |
| 14 | Long-Term Disability Insurance | \$633.36 | | \$633.36 | |
| | Special Benefits NOT Provided All Employees | | | | |
| 15 | Car Provided or Car Allowance | \$0.00 | | \$0.00 | |
| 16 | House(s) Provided or Housing Allowance | \$0.00 | | \$0.00 | |
| 17 | Deferred Compensation Actually Paid During Fiscal Year | \$0.00 | | \$0.00 | |
| 18 | Annual Bonus | \$0.00 | | \$0.00 | |
| 19 | Special Bonuses | \$18,124.78 | | \$18,124.78 | |
| 20 | Additional Life Insurance Premiums | \$0.00 | | \$0.00 | |
| 21 | Club Dues (Country Club, Civic Clubs, etc.) | \$0.00 | | \$0.00 | |
| 22 | Other Compensation | | | | |
| | Explain: <u>FGP Expanded Long Term Disability</u> | \$0.00 | | \$0.00 | |
| | <u>FGP Taxable Health Benefits</u> | \$0.00 | | \$0.00 | |
| | | | | | |
| 23 | Total Compensation | \$360,806.57 | \$0.00 | \$360,806.57 | |
| 24 | Deferred Compensation Annual Accumulation but NOT Paid | | | | |

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2014 Administrator's Compensation Survey

| Line No. | Salaries of \$100,000 or More | Public Funds | Private Funds | Total | Source of Private Funds |
|----------|---|--------------|---------------|--------------|-------------------------|
| 1 | Institution: <u>University of Arkansas for Medical Sciences</u> | | | | |
| 2 | Employee Name: <u>McComber , Kathleen H</u> | | | | |
| 3 | Title: <u>Senior HR Director & Assoc CHRO</u> | | | | |
| | Base Salary: | | | | |
| 4 | Salary within the Line-Item Maximum for 2012-13 | \$136,500.00 | | | |
| 5 | State Funds Used to pay above Line-Item (up to 25% of LIM) | \$0.00 | | | |
| 6 | UAMS Professional Income Allowance (2.5 multiplier)* | \$0.00 | | | |
| 7 | Remaining Salary from other Sources | | | | |
| 8 | Total Base Salary | \$136,500.00 | \$0.00 | \$136,500.00 | |
| | Benefits Provided to All Full-Time Employees | | | | |
| 9 | Retirement Match | \$13,654.94 | | \$13,654.94 | |
| 10 | Health Insurance | \$3,457.56 | | \$3,457.56 | |
| 11 | Life Insurance | \$156.00 | | \$156.00 | |
| 12 | Social Security Match | \$9,301.62 | | \$9,301.62 | |
| 13 | Unemployment Insurance | \$500.70 | | \$500.70 | |
| 14 | Long-Term Disability Insurance | \$55.92 | | \$55.92 | |
| | Special Benefits NOT Provided All Employees | | | | |
| 15 | Car Provided or Car Allowance | \$0.00 | | \$0.00 | |
| 16 | House(s) Provided or Housing Allowance | \$0.00 | | \$0.00 | |
| 17 | Deferred Compensation Actually Paid During Fiscal Year | \$0.00 | | \$0.00 | |
| 18 | Annual Bonus | \$600.00 | | \$600.00 | |
| 19 | Special Bonuses | \$7,000.00 | | \$7,000.00 | |
| 20 | Additional Life Insurance Premiums | \$0.00 | | \$0.00 | |
| 21 | Club Dues (Country Club, Civic Clubs, etc.) | \$0.00 | | \$0.00 | |
| 22 | Other Compensation | | | | |
| | Explain: <u>FGP Expanded Long Term Disability</u> | \$0.00 | | \$0.00 | |
| | <u>FGP Taxable Health Benefits</u> | \$0.00 | | \$0.00 | |
| | | | | | |
| 23 | Total Compensation | \$171,226.74 | \$0.00 | \$171,226.74 | |
| 24 | Deferred Compensation Annual Accumulation but NOT Paid | | | | |

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2014 Administrator's Compensation Survey

| Line No. | Salaries of \$100,000 or More | Public Funds | Private Funds | Total | Source of Private Funds |
|----------|---|---------------------|---------------|---------------------|-------------------------|
| 1 | Institution: <u>University of Arkansas for Medical Sciences</u> | | | | |
| 2 | Employee Name: <u>Raczynski , James M.</u> | | | | |
| 3 | Title: <u>Dean - College of Public Health</u> | | | | |
| | Base Salary: | | | | |
| 4 | Salary within the Line-Item Maximum for 2012-13 | \$255,603.00 | | | |
| 5 | State Funds Used to pay above Line-Item (up to 25% of LIM) | \$0.00 | | | |
| 6 | UAMS Professional Income Allowance (2.5 multiplier)* | \$0.00 | | | |
| 7 | Remaining Salary from other Sources | | | | |
| 8 | Total Base Salary | \$255,603.00 | \$0.00 | \$255,603.00 | |
| | Benefits Provided to All Full-Time Employees | | | | |
| 9 | Retirement Match | \$25,500.00 | | \$25,500.00 | |
| 10 | Health Insurance | \$4,735.20 | | \$4,735.20 | |
| 11 | Life Insurance | \$156.00 | | \$156.00 | |
| 12 | Social Security Match | \$11,559.90 | | \$11,559.90 | |
| 13 | Unemployment Insurance | \$937.21 | | \$937.21 | |
| 14 | Long-Term Disability Insurance | \$633.36 | | \$633.36 | |
| | Special Benefits NOT Provided All Employees | | | | |
| 15 | Car Provided or Car Allowance | \$0.00 | | \$0.00 | |
| 16 | House(s) Provided or Housing Allowance | \$0.00 | | \$0.00 | |
| 17 | Deferred Compensation Actually Paid During Fiscal Year | \$0.00 | | \$0.00 | |
| 18 | Annual Bonus | \$0.00 | | \$0.00 | |
| 19 | Special Bonuses | \$0.00 | | \$0.00 | |
| 20 | Additional Life Insurance Premiums | \$0.00 | | \$0.00 | |
| 21 | Club Dues (Country Club, Civic Clubs, etc.) | \$0.00 | | \$0.00 | |
| 22 | Other Compensation | | | | |
| | Explain: FGP Expanded Long Term Disability | \$0.00 | | \$0.00 | |
| | FGP Taxable Health Benefits | \$0.00 | | \$0.00 | |
| | | | | | |
| 23 | Total Compensation | \$299,124.67 | \$0.00 | \$299,124.67 | |
| 24 | Deferred Compensation Annual Accumulation but NOT Paid | | | | |

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2014 Administrator's Compensation Survey

| Line No. | Salaries of \$100,000 or More | Public Funds | Private Funds | Total | Source of Private Funds |
|----------|---|--------------|---------------|--------------|-------------------------|
| 1 | Institution: <u>University of Arkansas for Medical Sciences</u> | | | | |
| 2 | Employee Name: <u>Taylor , Leslie W</u> | | | | |
| 3 | Title: <u>Vice Chancellor for Communications</u> | | | | |
| | Base Salary: | | | | |
| 4 | Salary within the Line-Item Maximum for 2012-13 | \$170,000.00 | | | |
| 5 | State Funds Used to pay above Line-Item (up to 25% of LIM) | \$0.00 | | | |
| 6 | UAMS Professional Income Allowance (2.5 multiplier)* | \$0.00 | | | |
| 7 | Remaining Salary from other Sources | | | | |
| 8 | Total Base Salary | \$170,000.00 | \$0.00 | \$170,000.00 | |
| | Benefits Provided to All Full-Time Employees | | | | |
| 9 | Retirement Match | \$17,070.04 | | \$17,070.04 | |
| 10 | Health Insurance | \$13,515.24 | | \$13,515.24 | |
| 11 | Life Insurance | \$156.00 | | \$156.00 | |
| 12 | Social Security Match | \$9,696.62 | | \$9,696.62 | |
| 13 | Unemployment Insurance | \$641.63 | | \$641.63 | |
| 14 | Long-Term Disability Insurance | \$633.36 | | \$633.36 | |
| | Special Benefits NOT Provided All Employees | | | | |
| 15 | Car Provided or Car Allowance | \$0.00 | | \$0.00 | |
| 16 | House(s) Provided or Housing Allowance | \$0.00 | | \$0.00 | |
| 17 | Deferred Compensation Actually Paid During Fiscal Year | \$0.00 | | \$0.00 | |
| 18 | Annual Bonus | \$700.00 | | \$700.00 | |
| 19 | Special Bonuses | \$0.00 | | \$0.00 | |
| 20 | Additional Life Insurance Premiums | \$0.00 | | \$0.00 | |
| 21 | Club Dues (Country Club, Civic Clubs, etc.) | \$0.00 | | \$0.00 | |
| 22 | Other Compensation | | | | |
| | Explain: FGP Expanded Long Term Disability | \$1,824.02 | | \$1,824.02 | |
| | FGP Taxable Health Benefits | \$1,469.93 | | \$1,469.93 | |
| 23 | Total Compensation | \$215,706.84 | \$0.00 | \$215,706.84 | |
| 24 | Deferred Compensation Annual Accumulation but NOT Paid | | | | |

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2014 Administrator's Compensation Survey

| Line No. | Salaries of \$100,000 or More | Public Funds | Private Funds | Total | Source of Private Funds |
|----------|---|---------------------|---------------|---------------------|-------------------------|
| 1 | Institution: <u>University of Arkansas for Medical Sciences</u> | | | | |
| 2 | Employee Name: <u>Peel , Andrea L</u> | | | | |
| 3 | Title: <u>Associate VC for Communications</u> | | | | |
| | Base Salary: | | | | |
| 4 | Salary within the Line-Item Maximum for 2012-13 | \$112,268.00 | | | |
| 5 | State Funds Used to pay above Line-Item (up to 25% of LIM) | \$0.00 | | | |
| 6 | UAMS Professional Income Allowance (2.5 multiplier)* | \$0.00 | | | |
| 7 | Remaining Salary from other Sources | | | | |
| 8 | Total Base Salary | \$112,268.00 | \$0.00 | \$112,268.00 | |
| | Benefits Provided to All Full-Time Employees | | | | |
| 9 | Retirement Match | \$11,286.84 | | \$11,286.84 | |
| 10 | Health Insurance | \$9,937.92 | | \$9,937.92 | |
| 11 | Life Insurance | \$156.00 | | \$156.00 | |
| 12 | Social Security Match | \$8,333.36 | | \$8,333.36 | |
| 13 | Unemployment Insurance | \$414.05 | | \$414.05 | |
| 14 | Long-Term Disability Insurance | \$55.92 | | \$55.92 | |
| | Special Benefits NOT Provided All Employees | | | | |
| 15 | Car Provided or Car Allowance | \$0.00 | | \$0.00 | |
| 16 | House(s) Provided or Housing Allowance | \$0.00 | | \$0.00 | |
| 17 | Deferred Compensation Actually Paid During Fiscal Year | \$0.00 | | \$0.00 | |
| 18 | Annual Bonus | \$600.00 | | \$600.00 | |
| 19 | Special Bonuses | \$0.00 | | \$0.00 | |
| 20 | Additional Life Insurance Premiums | \$0.00 | | \$0.00 | |
| 21 | Club Dues (Country Club, Civic Clubs, etc.) | \$0.00 | | \$0.00 | |
| 22 | Other Compensation | | | | |
| | Explain: <u>FGP Expanded Long Term Disability</u> | \$0.00 | | \$0.00 | |
| | <u>FGP Taxable Health Benefits</u> | \$0.00 | | \$0.00 | |
| | | | | | |
| 23 | Total Compensation | \$143,052.09 | \$0.00 | \$143,052.09 | |
| 24 | Deferred Compensation Annual Accumulation but NOT Paid | | | | |

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2014 Administrator's Compensation Survey

| Line No. | Salaries of \$100,000 or More | Public Funds | Private Funds | Total | Source of Private Funds |
|----------|---|--------------|---------------|--------------|-------------------------|
| 1 | Institution: <u>University of Arkansas for Medical Sciences</u> | | | | |
| 2 | Employee Name: <u>Ballard , Marsha T</u> | | | | |
| 3 | Title: <u>Assistant Vice Chancellor for REP Devel</u> | | | | |
| | Base Salary: | | | | |
| 4 | Salary within the Line-Item Maximum for 2012-13 | \$125,000.00 | | | |
| 5 | State Funds Used to pay above Line-Item (up to 25% of LIM) | \$0.00 | | | |
| 6 | UAMS Professional Income Allowance (2.5 multiplier)* | \$0.00 | | | |
| 7 | Remaining Salary from other Sources | | | | |
| 8 | Total Base Salary | \$125,000.00 | \$0.00 | \$125,000.00 | |
| | Benefits Provided to All Full-Time Employees | | | | |
| 9 | Retirement Match | \$8,333.32 | | \$8,333.32 | |
| 10 | Health Insurance | \$9,937.92 | | \$9,937.92 | |
| 11 | Life Insurance | \$156.00 | | \$156.00 | |
| 12 | Social Security Match | \$8,489.70 | | \$8,489.70 | |
| 13 | Unemployment Insurance | \$458.33 | | \$458.33 | |
| 14 | Long-Term Disability Insurance | \$55.92 | | \$55.92 | |
| | Special Benefits NOT Provided All Employees | | | | |
| 15 | Car Provided or Car Allowance | \$0.00 | | \$0.00 | |
| 16 | House(s) Provided or Housing Allowance | \$0.00 | | \$0.00 | |
| 17 | Deferred Compensation Actually Paid During Fiscal Year | \$0.00 | | \$0.00 | |
| 18 | Annual Bonus | \$0.00 | | \$0.00 | |
| 19 | Special Bonuses | \$0.00 | | \$0.00 | |
| 20 | Additional Life Insurance Premiums | \$0.00 | | \$0.00 | |
| 21 | Club Dues (Country Club, Civic Clubs, etc.) | \$0.00 | | \$0.00 | |
| 22 | Other Compensation | | | | |
| | Explain: <u>FGP Expanded Long Term Disability</u> | \$0.00 | | \$0.00 | |
| | <u>FGP Taxable Health Benefits</u> | \$0.00 | | \$0.00 | |
| | | | | | |
| 23 | Total Compensation | \$152,431.19 | \$0.00 | \$152,431.19 | |
| 24 | Deferred Compensation Annual Accumulation but NOT Paid | | | | |

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2014 Administrator's Compensation Survey

| Line No. | Salaries of \$100,000 or More | Public Funds | Private Funds | Total | Source of Private Funds |
|----------|---|--------------|---------------|--------------|-------------------------|
| 1 | Institution: <u>University of Arkansas for Medical Sciences</u> | | | | |
| 2 | Employee Name: <u>GEORGE , AMANDA D</u> | | | | |
| 3 | Title: <u>Executive Associate Chair</u> | | | | |
| | Base Salary: | | | | |
| 4 | Salary within the Line-Item Maximum for 2012-13 | \$125,000.00 | | | |
| 5 | State Funds Used to pay above Line-Item (up to 25% of LIM) | \$0.00 | | | |
| 6 | UAMS Professional Income Allowance (2.5 multiplier)* | \$0.00 | | | |
| 7 | Remaining Salary from other Sources | | | | |
| 8 | Total Base Salary | \$125,000.00 | \$0.00 | \$125,000.00 | |
| | Benefits Provided to All Full-Time Employees | | | | |
| 9 | Retirement Match | \$12,760.46 | | \$12,760.46 | |
| 10 | Health Insurance | \$7,048.80 | | \$7,048.80 | |
| 11 | Life Insurance | \$156.00 | | \$156.00 | |
| 12 | Social Security Match | \$9,530.65 | | \$9,530.65 | |
| 13 | Unemployment Insurance | \$468.75 | | \$468.75 | |
| 14 | Long-Term Disability Insurance | \$55.92 | | \$55.92 | |
| | Special Benefits NOT Provided All Employees | | | | |
| 15 | Car Provided or Car Allowance | \$0.00 | | \$0.00 | |
| 16 | House(s) Provided or Housing Allowance | \$0.00 | | \$0.00 | |
| 17 | Deferred Compensation Actually Paid During Fiscal Year | \$0.00 | | \$0.00 | |
| 18 | Annual Bonus | \$0.00 | | \$0.00 | |
| 19 | Special Bonuses | \$0.00 | | \$0.00 | |
| 20 | Additional Life Insurance Premiums | \$0.00 | | \$0.00 | |
| 21 | Club Dues (Country Club, Civic Clubs, etc.) | \$0.00 | | \$0.00 | |
| 22 | Other Compensation | | | | |
| | Explain: <u>FGP Expanded Long Term Disability</u> | \$0.00 | | \$0.00 | |
| | <u>FGP Taxable Health Benefits</u> | \$0.00 | | \$0.00 | |
| | | | | | |
| 23 | Total Compensation | \$155,020.58 | \$0.00 | \$155,020.58 | |
| 24 | Deferred Compensation Annual Accumulation but NOT Paid | | | | |

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2014 Administrator's Compensation Survey

| Line No. | Salaries of \$100,000 or More | Public Funds | Private Funds | Total | Source of Private Funds |
|----------|---|---------------------|---------------|---------------------|-------------------------|
| 1 | Institution: <u>University of Arkansas for Medical Sciences</u> | | | | |
| 2 | Employee Name: <u>Wallingsford , Ronnie G</u> | | | | |
| 3 | Title: <u>Director of Hospital Computing</u> | | | | |
| | Base Salary: | | | | |
| 4 | Salary within the Line-Item Maximum for 2012-13 | \$116,350.00 | | | |
| 5 | State Funds Used to pay above Line-Item (up to 25% of LIM) | \$0.00 | | | |
| 6 | UAMS Professional Income Allowance (2.5 multiplier)* | \$0.00 | | | |
| 7 | Remaining Salary from other Sources | | | | |
| 8 | Total Base Salary | \$116,350.00 | \$0.00 | \$116,350.00 | |
| | Benefits Provided to All Full-Time Employees | | | | |
| 9 | Retirement Match | \$11,694.96 | | \$11,694.96 | |
| 10 | Health Insurance | \$9,937.92 | | \$9,937.92 | |
| 11 | Life Insurance | \$156.00 | | \$156.00 | |
| 12 | Social Security Match | \$8,672.99 | | \$8,672.99 | |
| 13 | Unemployment Insurance | \$429.02 | | \$429.02 | |
| 14 | Long-Term Disability Insurance | \$55.92 | | \$55.92 | |
| | Special Benefits NOT Provided All Employees | | | | |
| 15 | Car Provided or Car Allowance | \$0.00 | | \$0.00 | |
| 16 | House(s) Provided or Housing Allowance | \$0.00 | | \$0.00 | |
| 17 | Deferred Compensation Actually Paid During Fiscal Year | \$0.00 | | \$0.00 | |
| 18 | Annual Bonus | \$600.00 | | \$600.00 | |
| 19 | Special Bonuses | \$0.00 | | \$0.00 | |
| 20 | Additional Life Insurance Premiums | \$0.00 | | \$0.00 | |
| 21 | Club Dues (Country Club, Civic Clubs, etc.) | \$0.00 | | \$0.00 | |
| 22 | Other Compensation | | | | |
| | Explain: FGP Expanded Long Term Disability | \$0.00 | | \$0.00 | |
| | FGP Taxable Health Benefits | \$0.00 | | \$0.00 | |
| | | | | | |
| 23 | Total Compensation | \$147,896.81 | \$0.00 | \$147,896.81 | |
| 24 | Deferred Compensation Annual Accumulation but NOT Paid | | | | |

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2014 Administrator's Compensation Survey

| Line No. | Salaries of \$100,000 or More | Public Funds | Private Funds | Total | Source of Private Funds |
|----------|---|--------------|---------------|--------------|-------------------------|
| 1 | Institution: <u>University of Arkansas for Medical Sciences</u> | | | | |
| 2 | Employee Name: <u>Holland , Jennifer R</u> | | | | |
| 3 | Title: <u>IRB Director/Chair</u> | | | | |
| | Base Salary: | | | | |
| 4 | Salary within the Line-Item Maximum for 2012-13 | \$124,848.00 | | | |
| 5 | State Funds Used to pay above Line-Item (up to 25% of LIM) | \$0.00 | | | |
| 6 | UAMS Professional Income Allowance (2.5 multiplier)* | \$0.00 | | | |
| 7 | Remaining Salary from other Sources | | | | |
| 8 | Total Base Salary | \$124,848.00 | \$0.00 | \$124,848.00 | |
| | Benefits Provided to All Full-Time Employees | | | | |
| 9 | Retirement Match | \$6,272.40 | | \$6,272.40 | |
| 10 | Health Insurance | \$6,496.95 | | \$6,496.95 | |
| 11 | Life Insurance | \$156.00 | | \$156.00 | |
| 12 | Social Security Match | \$8,865.22 | | \$8,865.22 | |
| 13 | Unemployment Insurance | \$460.17 | | \$460.17 | |
| 14 | Long-Term Disability Insurance | \$55.92 | | \$55.92 | |
| | Special Benefits NOT Provided All Employees | | | | |
| 15 | Car Provided or Car Allowance | \$0.00 | | \$0.00 | |
| 16 | House(s) Provided or Housing Allowance | \$0.00 | | \$0.00 | |
| 17 | Deferred Compensation Actually Paid During Fiscal Year | \$0.00 | | \$0.00 | |
| 18 | Annual Bonus | \$600.00 | | \$600.00 | |
| 19 | Special Bonuses | \$0.00 | | \$0.00 | |
| 20 | Additional Life Insurance Premiums | \$0.00 | | \$0.00 | |
| 21 | Club Dues (Country Club, Civic Clubs, etc.) | \$0.00 | | \$0.00 | |
| 22 | Other Compensation | | | | |
| | Explain: <u>FGP Expanded Long Term Disability</u> | \$0.00 | | \$0.00 | |
| | <u>FGP Taxable Health Benefits</u> | \$0.00 | | \$0.00 | |
| | | | | | |
| 23 | Total Compensation | \$147,754.66 | \$0.00 | \$147,754.66 | |
| 24 | Deferred Compensation Annual Accumulation but NOT Paid | | | | |

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2014 Administrator's Compensation Survey

| Line No. | Salaries of \$100,000 or More | Public Funds | Private Funds | Total | Source of Private Funds |
|---|---|---------------------|---------------|---------------------|-------------------------|
| 1 | Institution: <u>University of Arkansas for Medical Sciences</u> | | | | |
| 2 | Employee Name: <u>Tucker , Betty A</u> | | | | |
| 3 | Title: <u>Director of Division Development</u> | | | | |
| | Base Salary: | | | | |
| 4 | Salary within the Line-Item Maximum for 2012-13 | \$145,860.00 | | | |
| 5 | State Funds Used to pay above Line-Item (up to 25% of LIM) | \$0.00 | | | |
| 6 | UAMS Professional Income Allowance (2.5 multiplier)* | \$0.00 | | | |
| 7 | Remaining Salary from other Sources | | | | |
| 8 | Total Base Salary | \$145,860.00 | \$0.00 | \$145,860.00 | |
| | Benefits Provided to All Full-Time Employees | | | | |
| 9 | Retirement Match | \$14,586.00 | | \$14,586.00 | |
| 10 | Health Insurance | \$395.16 | | \$395.16 | |
| 11 | Life Insurance | \$101.40 | | \$101.40 | |
| 12 | Social Security Match | \$9,149.67 | | \$9,149.67 | |
| 13 | Unemployment Insurance | \$534.82 | | \$534.82 | |
| 14 | Long-Term Disability Insurance | \$55.92 | | \$55.92 | |
| | Special Benefits NOT Provided All Employees | | | | |
| 15 | Car Provided or Car Allowance | \$0.00 | | \$0.00 | |
| 16 | House(s) Provided or Housing Allowance | \$0.00 | | \$0.00 | |
| 17 | Deferred Compensation Actually Paid During Fiscal Year | \$0.00 | | \$0.00 | |
| 18 | Annual Bonus | \$0.00 | | \$0.00 | |
| 19 | Special Bonuses | \$0.00 | | \$0.00 | |
| 20 | Additional Life Insurance Premiums | \$0.00 | | \$0.00 | |
| 21 | Club Dues (Country Club, Civic Clubs, etc.) | \$0.00 | | \$0.00 | |
| 22 | Other Compensation | | | | |
| | Explain: FGP Expanded Long Term Disability | \$0.00 | | \$0.00 | |
| | FGP Taxable Health Benefits | \$0.00 | | \$0.00 | |
| | | | | | |
| 23 | Total Compensation | \$170,682.97 | \$0.00 | \$170,682.97 | |
| 24 | Deferred Compensation Annual Accumulation but NOT Paid | | | | |
| Survey completed by: <u>Kim Finne</u> Phone No. <u>501-603-1303</u> | | | | | |

Fiscal 2014 Administrator's Compensation Survey

| Line No. | Salaries of \$100,000 or More | Public Funds | Private Funds | Total | Source of Private Funds |
|----------|---|---------------------|---------------|---------------------|-------------------------|
| 1 | Institution: <u>University of Arkansas for Medical Sciences</u> | | | | |
| 2 | Employee Name: <u>MARSH , JAMES D.</u> | | | | |
| 3 | Title: <u>Department Chairperson</u> | | | | |
| | Base Salary: | | | | |
| 4 | Salary within the Line-Item Maximum for 2012-13 | \$179,259.00 | | | |
| 5 | State Funds Used to pay above Line-Item (up to 25% of LIM) | \$0.00 | | | |
| 6 | UAMS Professional Income Allowance (2.5 multiplier)* | \$210,491.00 | | | |
| 7 | Remaining Salary from other Sources | | | | |
| 8 | Total Base Salary | \$389,750.00 | \$0.00 | \$389,750.00 | |
| | Benefits Provided to All Full-Time Employees | | | | |
| 9 | Retirement Match | \$26,000.00 | | \$26,000.00 | |
| 10 | Health Insurance | \$10,673.28 | | \$10,673.28 | |
| 11 | Life Insurance | \$156.00 | | \$156.00 | |
| 12 | Social Security Match | \$15,411.78 | | \$15,411.78 | |
| 13 | Unemployment Insurance | \$1,539.56 | | \$1,539.56 | |
| 14 | Long-Term Disability Insurance | \$633.36 | | \$633.36 | |
| | Special Benefits NOT Provided All Employees | | | | |
| 15 | Car Provided or Car Allowance | \$0.00 | | \$0.00 | |
| 16 | House(s) Provided or Housing Allowance | \$0.00 | | \$0.00 | |
| 17 | Deferred Compensation Actually Paid During Fiscal Year | \$0.00 | | \$0.00 | |
| 18 | Annual Bonus | \$0.00 | | \$0.00 | |
| 19 | Special Bonuses | \$17,246.00 | | \$17,246.00 | |
| 20 | Additional Life Insurance Premiums | \$0.00 | | \$0.00 | |
| 21 | Club Dues (Country Club, Civic Clubs, etc.) | \$0.00 | | \$0.00 | |
| 22 | Other Compensation | | | | |
| | Explain: FGP Expanded Long Term Disability | \$6,962.89 | | \$6,962.89 | |
| | FGP Taxable Health Benefits | \$2,826.85 | | \$2,826.85 | |
| 23 | Total Compensation | \$471,199.72 | \$0.00 | \$471,199.72 | |
| 24 | Deferred Compensation Annual Accumulation but NOT Paid | | | | |

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2014 Administrator's Compensation Survey

| Line No. | Salaries of \$100,000 or More | Public Funds | Private Funds | Total | Source of Private Funds |
|----------|---|--------------|---------------|--------------|-------------------------|
| 1 | Institution: <u>University of Arkansas for Medical Sciences</u> | | | | |
| 2 | Employee Name: <u>Cotten , Michael B</u> | | | | |
| 3 | Title: <u>Executive Director of Campus Operations</u> | | | | |
| | Base Salary: | | | | |
| 4 | Salary within the Line-Item Maximum for 2012-13 | \$144,766.00 | | | |
| 5 | State Funds Used to pay above Line-Item (up to 25% of LIM) | \$0.00 | | | |
| 6 | UAMS Professional Income Allowance (2.5 multiplier)* | \$0.00 | | | |
| 7 | Remaining Salary from other Sources | | | | |
| 8 | Total Base Salary | \$144,766.00 | \$0.00 | \$144,766.00 | |
| | Benefits Provided to All Full-Time Employees | | | | |
| 9 | Retirement Match | \$14,546.56 | | \$14,546.56 | |
| 10 | Health Insurance | \$9,937.92 | | \$9,937.92 | |
| 11 | Life Insurance | \$156.00 | | \$156.00 | |
| 12 | Social Security Match | \$9,097.35 | | \$9,097.35 | |
| 13 | Unemployment Insurance | \$533.61 | | \$533.61 | |
| 14 | Long-Term Disability Insurance | \$55.92 | | \$55.92 | |
| | Special Benefits NOT Provided All Employees | | | | |
| 15 | Car Provided or Car Allowance | \$0.00 | | \$0.00 | |
| 16 | House(s) Provided or Housing Allowance | \$0.00 | | \$0.00 | |
| 17 | Deferred Compensation Actually Paid During Fiscal Year | \$0.00 | | \$0.00 | |
| 18 | Annual Bonus | \$700.00 | | \$700.00 | |
| 19 | Special Bonuses | \$0.00 | | \$0.00 | |
| 20 | Additional Life Insurance Premiums | \$0.00 | | \$0.00 | |
| 21 | Club Dues (Country Club, Civic Clubs, etc.) | \$0.00 | | \$0.00 | |
| 22 | Other Compensation | | | | |
| | Explain: FGP Expanded Long Term Disability | \$0.00 | | \$0.00 | |
| | FGP Taxable Health Benefits | \$0.00 | | \$0.00 | |
| | | | | | |
| 23 | Total Compensation | \$179,793.36 | \$0.00 | \$179,793.36 | |
| 24 | Deferred Compensation Annual Accumulation but NOT Paid | | | | |

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2014 Administrator's Compensation Survey

| Line No. | Salaries of \$100,000 or More | Public Funds | Private Funds | Total | Source of Private Funds |
|----------|---|---------------------|---------------|---------------------|-------------------------|
| 1 | Institution: <u>University of Arkansas for Medical Sciences</u> | | | | |
| 2 | Employee Name: <u>Rusch , Nancy</u> | | | | |
| 3 | Title: <u>Department Chairperson</u> | | | | |
| | Base Salary: | | | | |
| 4 | Salary within the Line-Item Maximum for 2012-13 | \$179,259.00 | | | |
| 5 | State Funds Used to pay above Line-Item (up to 25% of LIM) | \$32,991.00 | | | |
| 6 | UAMS Professional Income Allowance (2.5 multiplier)* | \$0.00 | | | |
| 7 | Remaining Salary from other Sources | | | | |
| 8 | Total Base Salary | \$212,250.00 | \$0.00 | \$212,250.00 | |
| | Benefits Provided to All Full-Time Employees | | | | |
| 9 | Retirement Match | \$23,524.83 | | \$23,524.83 | |
| 10 | Health Insurance | \$10,673.28 | | \$10,673.28 | |
| 11 | Life Insurance | \$156.00 | | \$156.00 | |
| 12 | Social Security Match | \$11,437.37 | | \$11,437.37 | |
| 13 | Unemployment Insurance | \$971.82 | | \$971.82 | |
| 14 | Long-Term Disability Insurance | \$633.36 | | \$633.36 | |
| | Special Benefits NOT Provided All Employees | | | | |
| 15 | Car Provided or Car Allowance | \$0.00 | | \$0.00 | |
| 16 | House(s) Provided or Housing Allowance | \$0.00 | | \$0.00 | |
| 17 | Deferred Compensation Actually Paid During Fiscal Year | \$0.00 | | \$0.00 | |
| 18 | Annual Bonus | \$0.00 | | \$0.00 | |
| 19 | Special Bonuses | \$44,977.23 | | \$44,977.23 | |
| 20 | Additional Life Insurance Premiums | \$0.00 | | \$0.00 | |
| 21 | Club Dues (Country Club, Civic Clubs, etc.) | \$0.00 | | \$0.00 | |
| 22 | Other Compensation | | | | |
| | Explain: FGP Expanded Long Term Disability | \$2,834.03 | | \$2,834.03 | |
| | FGP Taxable Health Benefits | \$0.00 | | \$0.00 | |
| | | | | | |
| 23 | Total Compensation | \$307,457.92 | \$0.00 | \$307,457.92 | |
| 24 | Deferred Compensation Annual Accumulation but NOT Paid | | | | |

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2014 Administrator's Compensation Survey

| Line No. | Salaries of \$100,000 or More | Public Funds | Private Funds | Total | Source of Private Funds |
|----------|---|---------------------|---------------|---------------------|-------------------------|
| 1 | Institution: <u>University of Arkansas for Medical Sciences</u> | | | | |
| 2 | Employee Name: <u>Gullette , Donna</u> | | | | |
| 3 | Title: <u>Associate Dean</u> | | | | |
| | Base Salary: | | | | |
| 4 | Salary within the Line-Item Maximum for 2012-13 | \$138,609.00 | | | |
| 5 | State Funds Used to pay above Line-Item (up to 25% of LIM) | \$0.00 | | | |
| 6 | UAMS Professional Income Allowance (2.5 multiplier)* | \$0.00 | | | |
| 7 | Remaining Salary from other Sources | | | | |
| 8 | Total Base Salary | \$138,609.00 | \$0.00 | \$138,609.00 | |
| | Benefits Provided to All Full-Time Employees | | | | |
| 9 | Retirement Match | \$13,860.96 | | \$13,860.96 | |
| 10 | Health Insurance | \$3,111.96 | | \$3,111.96 | |
| 11 | Life Insurance | \$156.00 | | \$156.00 | |
| 12 | Social Security Match | \$9,075.94 | | \$9,075.94 | |
| 13 | Unemployment Insurance | \$545.91 | | \$545.91 | |
| 14 | Long-Term Disability Insurance | \$55.92 | | \$55.92 | |
| | Special Benefits NOT Provided All Employees | | | | |
| 15 | Car Provided or Car Allowance | \$0.00 | | \$0.00 | |
| 16 | House(s) Provided or Housing Allowance | \$0.00 | | \$0.00 | |
| 17 | Deferred Compensation Actually Paid During Fiscal Year | \$0.00 | | \$0.00 | |
| 18 | Annual Bonus | \$0.00 | | \$0.00 | |
| 19 | Special Bonuses | \$9,420.69 | | \$9,420.69 | |
| 20 | Additional Life Insurance Premiums | \$0.00 | | \$0.00 | |
| 21 | Club Dues (Country Club, Civic Clubs, etc.) | \$0.00 | | \$0.00 | |
| 22 | Other Compensation | | | | |
| | Explain: FGP Expanded Long Term Disability | \$0.00 | | \$0.00 | |
| | FGP Taxable Health Benefits | \$0.00 | | \$0.00 | |
| | | | | | |
| 23 | Total Compensation | \$174,836.38 | \$0.00 | \$174,836.38 | |
| 24 | Deferred Compensation Annual Accumulation but NOT Paid | | | | |

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2014 Administrator's Compensation Survey

| Line No. | Salaries of \$100,000 or More | Public Funds | Private Funds | Total | Source of Private Funds |
|----------|---|--------------|---------------|--------------|-------------------------|
| 1 | Institution: <u>University of Arkansas for Medical Sciences</u> | | | | |
| 2 | Employee Name: <u>Rule , Renie P</u> | | | | |
| 3 | Title: <u>Senior Director of Development</u> | | | | |
| | Base Salary: | | | | |
| 4 | <u>Salary within the Line-Item Maximum for 2012-13</u> | \$162,180.00 | | | |
| 5 | <u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u> | \$0.00 | | | |
| 6 | <u>UAMS Professional Income Allowance (2.5 multiplier)*</u> | \$0.00 | | | |
| 7 | <u>Remaining Salary from other Sources</u> | | | | |
| 8 | Total Base Salary | \$162,180.00 | \$0.00 | \$162,180.00 | |
| | Benefits Provided to All Full-Time Employees | | | | |
| 9 | Retirement Match | \$8,109.00 | | \$8,109.00 | |
| 10 | Health Insurance | \$3,111.96 | | \$3,111.96 | |
| 11 | Life Insurance | \$156.00 | | \$156.00 | |
| 12 | Social Security Match | \$9,372.29 | | \$9,372.29 | |
| 13 | Unemployment Insurance | \$594.66 | | \$594.66 | |
| 14 | Long-Term Disability Insurance | \$55.92 | | \$55.92 | |
| | Special Benefits NOT Provided All Employees | | | | |
| 15 | Car Provided or Car Allowance | \$0.00 | | \$0.00 | |
| 16 | House(s) Provided or Housing Allowance | \$0.00 | | \$0.00 | |
| 17 | Deferred Compensation Actually Paid During Fiscal Year | \$0.00 | | \$0.00 | |
| 18 | Annual Bonus | \$0.00 | | \$0.00 | |
| 19 | Special Bonuses | \$0.00 | | \$0.00 | |
| 20 | Additional Life Insurance Premiums | \$0.00 | | \$0.00 | |
| 21 | Club Dues (Country Club, Civic Clubs, etc.) | \$0.00 | | \$0.00 | |
| 22 | Other Compensation | | | | |
| | Explain: <u>FGP Expanded Long Term Disability</u> | \$0.00 | | \$0.00 | |
| | <u>FGP Taxable Health Benefits</u> | \$0.00 | | \$0.00 | |
| | | | | | |
| 23 | Total Compensation | \$183,579.83 | \$0.00 | \$183,579.83 | |
| 24 | Deferred Compensation Annual Accumulation but NOT Paid | | | | |

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2014 Administrator's Compensation Survey

| Line No. | Salaries of \$100,000 or More | Public Funds | Private Funds | Total | Source of Private Funds |
|----------|---|--------------|---------------|--------------|-------------------------|
| 1 | Institution: <u>University of Arkansas for Medical Sciences</u> | | | | |
| 2 | Employee Name: <u>Flowers , Schwanda K</u> | | | | |
| 3 | Title: <u>Associate Dean</u> | | | | |
| | Base Salary: | | | | |
| 4 | <u>Salary within the Line-Item Maximum for 2012-13</u> | \$140,000.00 | | | |
| 5 | <u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u> | \$0.00 | | | |
| 6 | <u>UAMS Professional Income Allowance (2.5 multiplier)*</u> | \$0.00 | | | |
| 7 | <u>Remaining Salary from other Sources</u> | | | | |
| 8 | Total Base Salary | \$140,000.00 | \$0.00 | \$140,000.00 | |
| | Benefits Provided to All Full-Time Employees | | | | |
| 9 | Retirement Match | \$7,156.21 | | \$7,156.21 | |
| 10 | Health Insurance | \$3,111.96 | | \$3,111.96 | |
| 11 | Life Insurance | \$156.00 | | \$156.00 | |
| 12 | Social Security Match | \$9,293.18 | | \$9,293.18 | |
| 13 | Unemployment Insurance | \$525.83 | | \$525.83 | |
| 14 | Long-Term Disability Insurance | \$55.92 | | \$55.92 | |
| | Special Benefits NOT Provided All Employees | | | | |
| 15 | Car Provided or Car Allowance | \$0.00 | | \$0.00 | |
| 16 | House(s) Provided or Housing Allowance | \$0.00 | | \$0.00 | |
| 17 | Deferred Compensation Actually Paid During Fiscal Year | \$0.00 | | \$0.00 | |
| 18 | Annual Bonus | \$0.00 | | \$0.00 | |
| 19 | Special Bonuses | \$3,125.00 | | \$3,125.00 | |
| 20 | Additional Life Insurance Premiums | \$0.00 | | \$0.00 | |
| 21 | Club Dues (Country Club, Civic Clubs, etc.) | \$0.00 | | \$0.00 | |
| 22 | Other Compensation | | | | |
| | Explain: <u>FGP Expanded Long Term Disability</u> | \$0.00 | | \$0.00 | |
| | <u>FGP Taxable Health Benefits</u> | \$0.00 | | \$0.00 | |
| | | | | | |
| 23 | Total Compensation | \$163,424.10 | \$0.00 | \$163,424.10 | |
| 24 | Deferred Compensation Annual Accumulation but NOT Paid | | | | |

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2014 Administrator's Compensation Survey

| Line No. | Salaries of \$100,000 or More | Public Funds | Private Funds | Total | Source of Private Funds |
|----------|---|---------------------|---------------|---------------------|-------------------------|
| 1 | Institution: <u>University of Arkansas for Medical Sciences</u> | | | | |
| 2 | Employee Name: <u>Fitts , Michael D</u> | | | | |
| 3 | Title: <u>Area Director for Regional Centers</u> | | | | |
| | Base Salary: | | | | |
| 4 | Salary within the Line-Item Maximum for 2012-13 | \$113,883.00 | | | |
| 5 | State Funds Used to pay above Line-Item (up to 25% of LIM) | \$0.00 | | | |
| 6 | UAMS Professional Income Allowance (2.5 multiplier)* | \$0.00 | | | |
| 7 | Remaining Salary from other Sources | | | | |
| 8 | Total Base Salary | \$113,883.00 | \$0.00 | \$113,883.00 | |
| | Benefits Provided to All Full-Time Employees | | | | |
| 9 | Retirement Match | \$14,304.56 | | \$14,304.56 | |
| 10 | Health Insurance | \$7,048.80 | | \$7,048.80 | |
| 11 | Life Insurance | \$156.00 | | \$156.00 | |
| 12 | Social Security Match | \$9,436.63 | | \$9,436.63 | |
| 13 | Unemployment Insurance | \$534.22 | | \$534.22 | |
| 14 | Long-Term Disability Insurance | \$55.92 | | \$55.92 | |
| | Special Benefits NOT Provided All Employees | | | | |
| 15 | Car Provided or Car Allowance | \$0.00 | | \$0.00 | |
| 16 | House(s) Provided or Housing Allowance | \$0.00 | | \$0.00 | |
| 17 | Deferred Compensation Actually Paid During Fiscal Year | \$0.00 | | \$0.00 | |
| 18 | Annual Bonus | \$0.00 | | \$0.00 | |
| 19 | Special Bonuses | \$29,162.00 | | \$29,162.00 | |
| 20 | Additional Life Insurance Premiums | \$0.00 | | \$0.00 | |
| 21 | Club Dues (Country Club, Civic Clubs, etc.) | \$0.00 | | \$0.00 | |
| 22 | Other Compensation | | | | |
| | Explain: FGP Expanded Long Term Disability | \$0.00 | | \$0.00 | |
| | FGP Taxable Health Benefits | \$0.00 | | \$0.00 | |
| | | | | | |
| 23 | Total Compensation | \$174,581.13 | \$0.00 | \$174,581.13 | |
| 24 | Deferred Compensation Annual Accumulation but NOT Paid | | | | |

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2014 Administrator's Compensation Survey

| Line No. | Salaries of \$100,000 or More | Public Funds | Private Funds | Total | Source of Private Funds |
|----------|---|--------------|---------------|--------------|-------------------------|
| 1 | Institution: <u>University of Arkansas for Medical Sciences</u> | | | | |
| 2 | Employee Name: <u>Jones , Tammy C</u> | | | | |
| 3 | Title: <u>Director of Nursing Quality</u> | | | | |
| | Base Salary: | | | | |
| 4 | <u>Salary within the Line-Item Maximum for 2012-13</u> | \$129,030.00 | | | |
| 5 | <u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u> | \$0.00 | | | |
| 6 | <u>UAMS Professional Income Allowance (2.5 multiplier)*</u> | \$0.00 | | | |
| 7 | <u>Remaining Salary from other Sources</u> | | | | |
| 8 | Total Base Salary | \$129,030.00 | \$0.00 | \$129,030.00 | |
| | Benefits Provided to All Full-Time Employees | | | | |
| 9 | Retirement Match | \$5,969.43 | | \$5,969.43 | |
| 10 | Health Insurance | \$10,001.76 | | \$10,001.76 | |
| 11 | Life Insurance | \$156.00 | | \$156.00 | |
| 12 | Social Security Match | \$8,718.44 | | \$8,718.44 | |
| 13 | Unemployment Insurance | \$434.54 | | \$434.54 | |
| 14 | Long-Term Disability Insurance | \$55.92 | | \$55.92 | |
| | Special Benefits NOT Provided All Employees | | | | |
| 15 | Car Provided or Car Allowance | \$0.00 | | \$0.00 | |
| 16 | House(s) Provided or Housing Allowance | \$0.00 | | \$0.00 | |
| 17 | Deferred Compensation Actually Paid During Fiscal Year | \$0.00 | | \$0.00 | |
| 18 | Annual Bonus | \$0.00 | | \$0.00 | |
| 19 | Special Bonuses | \$0.00 | | \$0.00 | |
| 20 | Additional Life Insurance Premiums | \$0.00 | | \$0.00 | |
| 21 | Club Dues (Country Club, Civic Clubs, etc.) | \$0.00 | | \$0.00 | |
| 22 | Other Compensation | | | | |
| | Explain: <u>FGP Expanded Long Term Disability</u> | \$0.00 | | \$0.00 | |
| | <u>FGP Taxable Health Benefits</u> | \$0.00 | | \$0.00 | |
| | | | | | |
| 23 | Total Compensation | \$154,366.09 | \$0.00 | \$154,366.09 | |
| 24 | Deferred Compensation Annual Accumulation but NOT Paid | | | | |

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2014 Administrator's Compensation Survey

| Line No. | Salaries of \$100,000 or More | Public Funds | Private Funds | Total | Source of Private Funds |
|----------|---|---------------------|---------------|---------------------|-------------------------|
| 1 | Institution: <u>University of Arkansas for Medical Sciences</u> | | | | |
| 2 | Employee Name: <u>Newman III , Joe W</u> | | | | |
| 3 | Title: <u>Director of Management Engineering</u> | | | | |
| | Base Salary: | | | | |
| 4 | Salary within the Line-Item Maximum for 2012-13 | \$104,871.76 | | | |
| 5 | State Funds Used to pay above Line-Item (up to 25% of LIM) | \$0.00 | | | |
| 6 | UAMS Professional Income Allowance (2.5 multiplier)* | \$0.00 | | | |
| 7 | Remaining Salary from other Sources | | | | |
| 8 | Total Base Salary | \$104,871.76 | \$0.00 | \$104,871.76 | |
| | Benefits Provided to All Full-Time Employees | | | | |
| 9 | Retirement Match | \$5,243.64 | | \$5,243.64 | |
| 10 | Health Insurance | \$5,956.20 | | \$5,956.20 | |
| 11 | Life Insurance | \$156.00 | | \$156.00 | |
| 12 | Social Security Match | \$7,794.80 | | \$7,794.80 | |
| 13 | Unemployment Insurance | \$384.54 | | \$384.54 | |
| 14 | Long-Term Disability Insurance | \$55.92 | | \$55.92 | |
| | Special Benefits NOT Provided All Employees | | | | |
| 15 | Car Provided or Car Allowance | \$0.00 | | \$0.00 | |
| 16 | House(s) Provided or Housing Allowance | \$0.00 | | \$0.00 | |
| 17 | Deferred Compensation Actually Paid During Fiscal Year | \$0.00 | | \$0.00 | |
| 18 | Annual Bonus | \$0.00 | | \$0.00 | |
| 19 | Special Bonuses | \$0.00 | | \$0.00 | |
| 20 | Additional Life Insurance Premiums | \$0.00 | | \$0.00 | |
| 21 | Club Dues (Country Club, Civic Clubs, etc.) | \$0.00 | | \$0.00 | |
| 22 | Other Compensation | | | | |
| | Explain: FGP Expanded Long Term Disability | \$0.00 | | \$0.00 | |
| | FGP Taxable Health Benefits | \$0.00 | | \$0.00 | |
| | | | | | |
| 23 | Total Compensation | \$124,462.86 | \$0.00 | \$124,462.86 | |
| 24 | Deferred Compensation Annual Accumulation but NOT Paid | | | | |

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2014 Administrator's Compensation Survey

| Line No. | Salaries of \$100,000 or More | Public Funds | Private Funds | Total | Source of Private Funds |
|----------|---|---------------------|---------------|---------------------|-------------------------|
| 1 | Institution: <u>University of Arkansas for Medical Sciences</u> | | | | |
| 2 | Employee Name: <u>King , S Elaine</u> | | | | |
| 3 | Title: <u>Associate Administrator of Patient Care</u> | | | | |
| | Base Salary: | | | | |
| 4 | Salary within the Line-Item Maximum for 2012-13 | \$117,332.00 | | | |
| 5 | State Funds Used to pay above Line-Item (up to 25% of LIM) | \$0.00 | | | |
| 6 | UAMS Professional Income Allowance (2.5 multiplier)* | \$0.00 | | | |
| 7 | Remaining Salary from other Sources | | | | |
| 8 | Total Base Salary | \$117,332.00 | \$0.00 | \$117,332.00 | |
| | Benefits Provided to All Full-Time Employees | | | | |
| 9 | Retirement Match | \$11,174.52 | | \$11,174.52 | |
| 10 | Health Insurance | \$9,937.92 | | \$9,937.92 | |
| 11 | Life Insurance | \$156.00 | | \$156.00 | |
| 12 | Social Security Match | \$8,030.99 | | \$8,030.99 | |
| 13 | Unemployment Insurance | \$409.73 | | \$409.73 | |
| 14 | Long-Term Disability Insurance | \$55.92 | | \$55.92 | |
| | Special Benefits NOT Provided All Employees | | | | |
| 15 | Car Provided or Car Allowance | \$0.00 | | \$0.00 | |
| 16 | House(s) Provided or Housing Allowance | \$0.00 | | \$0.00 | |
| 17 | Deferred Compensation Actually Paid During Fiscal Year | \$0.00 | | \$0.00 | |
| 18 | Annual Bonus | \$0.00 | | \$0.00 | |
| 19 | Special Bonuses | \$0.00 | | \$0.00 | |
| 20 | Additional Life Insurance Premiums | \$0.00 | | \$0.00 | |
| 21 | Club Dues (Country Club, Civic Clubs, etc.) | \$0.00 | | \$0.00 | |
| 22 | Other Compensation | | | | |
| | Explain: <u>FGP Expanded Long Term Disability</u> | \$0.00 | | \$0.00 | |
| | <u>FGP Taxable Health Benefits</u> | \$0.00 | | \$0.00 | |
| | | | | | |
| 23 | Total Compensation | \$147,097.08 | \$0.00 | \$147,097.08 | |
| 24 | Deferred Compensation Annual Accumulation but NOT Paid | | | | |

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2014 Administrator's Compensation Survey

| Line No. | Salaries of \$100,000 or More | Public Funds | Private Funds | Total | Source of Private Funds |
|----------|---|--------------|---------------|--------------|-------------------------|
| 1 | Institution: <u>University of Arkansas for Medical Sciences</u> | | | | |
| 2 | Employee Name: <u>McClain , Judith K</u> | | | | |
| 3 | Title: <u>Director of Planned Giving</u> | | | | |
| | Base Salary: | | | | |
| 4 | Salary within the Line-Item Maximum for 2012-13 | \$104,745.00 | | | |
| 5 | State Funds Used to pay above Line-Item (up to 25% of LIM) | \$0.00 | | | |
| 6 | UAMS Professional Income Allowance (2.5 multiplier)* | \$0.00 | | | |
| 7 | Remaining Salary from other Sources | | | | |
| 8 | Total Base Salary | \$104,745.00 | \$0.00 | \$104,745.00 | |
| | Benefits Provided to All Full-Time Employees | | | | |
| 9 | Retirement Match | \$10,474.56 | | \$10,474.56 | |
| 10 | Health Insurance | \$3,111.96 | | \$3,111.96 | |
| 11 | Life Insurance | \$115.05 | | \$115.05 | |
| 12 | Social Security Match | \$7,656.98 | | \$7,656.98 | |
| 13 | Unemployment Insurance | \$384.07 | | \$384.07 | |
| 14 | Long-Term Disability Insurance | \$55.92 | | \$55.92 | |
| | Special Benefits NOT Provided All Employees | | | | |
| 15 | Car Provided or Car Allowance | \$0.00 | | \$0.00 | |
| 16 | House(s) Provided or Housing Allowance | \$0.00 | | \$0.00 | |
| 17 | Deferred Compensation Actually Paid During Fiscal Year | \$0.00 | | \$0.00 | |
| 18 | Annual Bonus | \$0.00 | | \$0.00 | |
| 19 | Special Bonuses | \$0.00 | | \$0.00 | |
| 20 | Additional Life Insurance Premiums | \$0.00 | | \$0.00 | |
| 21 | Club Dues (Country Club, Civic Clubs, etc.) | \$0.00 | | \$0.00 | |
| 22 | Other Compensation | | | | |
| | Explain: <u>FGP Expanded Long Term Disability</u> | \$0.00 | | \$0.00 | |
| | <u>FGP Taxable Health Benefits</u> | \$0.00 | | \$0.00 | |
| | | | | | |
| 23 | Total Compensation | \$126,543.54 | \$0.00 | \$126,543.54 | |
| 24 | Deferred Compensation Annual Accumulation but NOT Paid | | | | |

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2014 Administrator's Compensation Survey

| Line No. | Salaries of \$100,000 or More | Public Funds | Private Funds | Total | Source of Private Funds |
|----------|---|--------------|---------------|--------------|-------------------------|
| 1 | Institution: <u>University of Arkansas for Medical Sciences</u> | | | | |
| 2 | Employee Name: <u>Fletcher , David A</u> | | | | |
| 3 | Title: <u>Administrative Services Director</u> | | | | |
| | Base Salary: | | | | |
| 4 | Salary within the Line-Item Maximum for 2012-13 | \$92,999.78 | | | |
| 5 | State Funds Used to pay above Line-Item (up to 25% of LIM) | \$0.00 | | | |
| 6 | UAMS Professional Income Allowance (2.5 multiplier)* | \$0.00 | | | |
| 7 | Remaining Salary from other Sources | | | | |
| 8 | Total Base Salary | \$92,999.78 | \$0.00 | \$92,999.78 | |
| | Benefits Provided to All Full-Time Employees | | | | |
| 9 | Retirement Match | \$4,755.18 | | \$4,755.18 | |
| 10 | Health Insurance | \$3,111.96 | | \$3,111.96 | |
| 11 | Life Insurance | \$156.00 | | \$156.00 | |
| 12 | Social Security Match | \$7,003.25 | | \$7,003.25 | |
| 13 | Unemployment Insurance | \$349.41 | | \$349.41 | |
| 14 | Long-Term Disability Insurance | \$55.92 | | \$55.92 | |
| | Special Benefits NOT Provided All Employees | | | | |
| 15 | Car Provided or Car Allowance | \$0.00 | | \$0.00 | |
| 16 | House(s) Provided or Housing Allowance | \$0.00 | | \$0.00 | |
| 17 | Deferred Compensation Actually Paid During Fiscal Year | \$0.00 | | \$0.00 | |
| 18 | Annual Bonus | \$0.00 | | \$0.00 | |
| 19 | Special Bonuses | \$0.00 | | \$0.00 | |
| 20 | Additional Life Insurance Premiums | \$0.00 | | \$0.00 | |
| 21 | Club Dues (Country Club, Civic Clubs, etc.) | \$0.00 | | \$0.00 | |
| 22 | Other Compensation | | | | |
| | Explain: FGP Expanded Long Term Disability | \$0.00 | | \$0.00 | |
| | FGP Taxable Health Benefits | \$0.00 | | \$0.00 | |
| 23 | Total Compensation | \$108,431.50 | \$0.00 | \$108,431.50 | |
| 24 | Deferred Compensation Annual Accumulation but NOT Paid | | | | |

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2014 Administrator's Compensation Survey

| Line No. | Salaries of \$100,000 or More | Public Funds | Private Funds | Total | Source of Private Funds |
|----------|---|---------------------|---------------|---------------------|-------------------------|
| 1 | Institution: <u>University of Arkansas for Medical Sciences</u> | | | | |
| 2 | Employee Name: <u>Gullett Jr , Robert R</u> | | | | |
| 3 | Title: <u>Area Director for Regional Centers</u> | | | | |
| | Base Salary: | | | | |
| 4 | Salary within the Line-Item Maximum for 2012-13 | \$170,855.00 | | | |
| 5 | State Funds Used to pay above Line-Item (up to 25% of LIM) | \$0.00 | | | |
| 6 | UAMS Professional Income Allowance (2.5 multiplier)* | \$56,475.37 | | | |
| 7 | Remaining Salary from other Sources | | | | |
| 8 | Total Base Salary | \$227,330.37 | \$0.00 | \$227,330.37 | |
| | Benefits Provided to All Full-Time Employees | | | | |
| 9 | Retirement Match | \$25,921.60 | | \$25,921.60 | |
| 10 | Health Insurance | \$10,673.28 | | \$10,673.28 | |
| 11 | Life Insurance | \$115.05 | | \$115.05 | |
| 12 | Social Security Match | \$12,124.81 | | \$12,124.81 | |
| 13 | Unemployment Insurance | \$988.34 | | \$988.34 | |
| 14 | Long-Term Disability Insurance | \$633.36 | | \$633.36 | |
| | Special Benefits NOT Provided All Employees | | | | |
| 15 | Car Provided or Car Allowance | \$0.00 | | \$0.00 | |
| 16 | House(s) Provided or Housing Allowance | \$0.00 | | \$0.00 | |
| 17 | Deferred Compensation Actually Paid During Fiscal Year | \$0.00 | | \$0.00 | |
| 18 | Annual Bonus | \$0.00 | | \$0.00 | |
| 19 | Special Bonuses | \$34,631.00 | | \$34,631.00 | |
| 20 | Additional Life Insurance Premiums | \$0.00 | | \$0.00 | |
| 21 | Club Dues (Country Club, Civic Clubs, etc.) | \$0.00 | | \$0.00 | |
| 22 | Other Compensation | | | | |
| | Explain: FGP Expanded Long Term Disability | \$3,171.96 | | \$3,171.96 | |
| | FGP Taxable Health Benefits | \$314.08 | | \$314.08 | |
| | | | | | |
| 23 | Total Compensation | \$315,903.85 | \$0.00 | \$315,903.85 | |
| 24 | Deferred Compensation Annual Accumulation but NOT Paid | | | | |

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2014 Administrator's Compensation Survey

| Line No. | Salaries of \$100,000 or More | Public Funds | Private Funds | Total | Source of Private Funds |
|----------|---|---------------------|---------------|---------------------|-------------------------|
| 1 | Institution: <u>University of Arkansas for Medical Sciences</u> | | | | |
| 2 | Employee Name: <u>Horton , Edward H</u> | | | | |
| 3 | Title: <u>Director of Inpatient Nursing Care</u> | | | | |
| | Base Salary: | | | | |
| 4 | Salary within the Line-Item Maximum for 2012-13 | \$113,000.00 | | | |
| 5 | State Funds Used to pay above Line-Item (up to 25% of LIM) | \$0.00 | | | |
| 6 | UAMS Professional Income Allowance (2.5 multiplier)* | \$0.00 | | | |
| 7 | Remaining Salary from other Sources | | | | |
| 8 | Total Base Salary | \$113,000.00 | \$0.00 | \$113,000.00 | |
| | Benefits Provided to All Full-Time Employees | | | | |
| 9 | Retirement Match | \$11,300.04 | | \$11,300.04 | |
| 10 | Health Insurance | \$537.48 | | \$537.48 | |
| 11 | Life Insurance | \$156.00 | | \$156.00 | |
| 12 | Social Security Match | \$8,567.64 | | \$8,567.64 | |
| 13 | Unemployment Insurance | \$414.33 | | \$414.33 | |
| 14 | Long-Term Disability Insurance | \$55.92 | | \$55.92 | |
| | Special Benefits NOT Provided All Employees | | | | |
| 15 | Car Provided or Car Allowance | \$0.00 | | \$0.00 | |
| 16 | House(s) Provided or Housing Allowance | \$0.00 | | \$0.00 | |
| 17 | Deferred Compensation Actually Paid During Fiscal Year | \$0.00 | | \$0.00 | |
| 18 | Annual Bonus | \$0.00 | | \$0.00 | |
| 19 | Special Bonuses | \$0.00 | | \$0.00 | |
| 20 | Additional Life Insurance Premiums | \$0.00 | | \$0.00 | |
| 21 | Club Dues (Country Club, Civic Clubs, etc.) | \$0.00 | | \$0.00 | |
| 22 | Other Compensation | | | | |
| | Explain: FGP Expanded Long Term Disability | \$0.00 | | \$0.00 | |
| | FGP Taxable Health Benefits | \$0.00 | | \$0.00 | |
| | | | | | |
| 23 | Total Compensation | \$134,031.41 | \$0.00 | \$134,031.41 | |
| 24 | Deferred Compensation Annual Accumulation but NOT Paid | | | | |

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2014 Administrator's Compensation Survey

| Line No. | Salaries of \$100,000 or More | Public Funds | Private Funds | Total | Source of Private Funds |
|----------|---|--------------|---------------|--------------|-------------------------|
| 1 | Institution: <u>University of Arkansas for Medical Sciences</u> | | | | |
| 2 | Employee Name: <u>Atiq , Omar T</u> | | | | |
| 3 | Title: <u>Professor</u> | | | | |
| | Base Salary: | | | | |
| 4 | <u>Salary within the Line-Item Maximum for 2012-13</u> | \$165,000.00 | | | |
| 5 | <u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u> | \$0.00 | | | |
| 6 | <u>UAMS Professional Income Allowance (2.5 multiplier)*</u> | \$0.00 | | | |
| 7 | <u>Remaining Salary from other Sources</u> | | | | |
| 8 | Total Base Salary | \$165,000.00 | \$0.00 | \$165,000.00 | |
| | Benefits Provided to All Full-Time Employees | | | | |
| 9 | Retirement Match | \$6,875.00 | | \$6,875.00 | |
| 10 | Health Insurance | \$4,150.28 | | \$4,150.28 | |
| 11 | Life Insurance | \$65.00 | | \$65.00 | |
| 12 | Social Security Match | \$5,252.43 | | \$5,252.43 | |
| 13 | Unemployment Insurance | \$221.90 | | \$221.90 | |
| 14 | Long-Term Disability Insurance | \$263.90 | | \$263.90 | |
| | Special Benefits NOT Provided All Employees | | | | |
| 15 | Car Provided or Car Allowance | \$0.00 | | \$0.00 | |
| 16 | House(s) Provided or Housing Allowance | \$0.00 | | \$0.00 | |
| 17 | Deferred Compensation Actually Paid During Fiscal Year | \$0.00 | | \$0.00 | |
| 18 | Annual Bonus | \$0.00 | | \$0.00 | |
| 19 | Special Bonuses | \$0.00 | | \$0.00 | |
| 20 | Additional Life Insurance Premiums | \$0.00 | | \$0.00 | |
| 21 | Club Dues (Country Club, Civic Clubs, etc.) | \$0.00 | | \$0.00 | |
| 22 | Other Compensation | | | | |
| | Explain: <u>FGP Expanded Long Term Disability</u> | \$368.70 | | \$368.70 | |
| | <u>FGP Taxable Health Benefits</u> | \$0.00 | | \$0.00 | |
| | | | | | |
| 23 | Total Compensation | \$182,197.21 | \$0.00 | \$182,197.21 | |
| 24 | Deferred Compensation Annual Accumulation but NOT Paid | | | | |

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2014 Administrator's Compensation Survey

| Line No. | Salaries of \$100,000 or More | Public Funds | Private Funds | Total | Source of Private Funds |
|----------|---|--------------|---------------|--------------|-------------------------|
| 1 | Institution: <u>University of Arkansas for Medical Sciences</u> | | | | |
| 2 | Employee Name: <u>Buron , William M</u> | | | | |
| 3 | Title: <u>Assistant Dean</u> | | | | |
| | Base Salary: | | | | |
| 4 | Salary within the Line-Item Maximum for 2012-13 | \$110,816.00 | | | |
| 5 | State Funds Used to pay above Line-Item (up to 25% of LIM) | \$0.00 | | | |
| 6 | UAMS Professional Income Allowance (2.5 multiplier)* | \$0.00 | | | |
| 7 | Remaining Salary from other Sources | | | | |
| 8 | Total Base Salary | \$110,816.00 | \$0.00 | \$110,816.00 | |
| | Benefits Provided to All Full-Time Employees | | | | |
| 9 | Retirement Match | \$11,081.64 | | \$11,081.64 | |
| 10 | Health Insurance | \$9,937.92 | | \$9,937.92 | |
| 11 | Life Insurance | \$156.00 | | \$156.00 | |
| 12 | Social Security Match | \$8,624.74 | | \$8,624.74 | |
| 13 | Unemployment Insurance | \$437.17 | | \$437.17 | |
| 14 | Long-Term Disability Insurance | \$55.92 | | \$55.92 | |
| | Special Benefits NOT Provided All Employees | | | | |
| 15 | Car Provided or Car Allowance | \$0.00 | | \$0.00 | |
| 16 | House(s) Provided or Housing Allowance | \$0.00 | | \$0.00 | |
| 17 | Deferred Compensation Actually Paid During Fiscal Year | \$0.00 | | \$0.00 | |
| 18 | Annual Bonus | \$0.00 | | \$0.00 | |
| 19 | Special Bonuses | \$7,711.20 | | \$7,711.20 | |
| 20 | Additional Life Insurance Premiums | \$0.00 | | \$0.00 | |
| 21 | Club Dues (Country Club, Civic Clubs, etc.) | \$0.00 | | \$0.00 | |
| 22 | Other Compensation | | | | |
| | Explain: <u>FGP Expanded Long Term Disability</u> | \$0.00 | | \$0.00 | |
| | <u>FGP Taxable Health Benefits</u> | \$0.00 | | \$0.00 | |
| | | | | | |
| 23 | Total Compensation | \$148,820.59 | \$0.00 | \$148,820.59 | |
| 24 | Deferred Compensation Annual Accumulation but NOT Paid | | | | |

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2014 Administrator's Compensation Survey

| Line No. | Salaries of \$100,000 or More | Public Funds | Private Funds | Total | Source of Private Funds |
|----------|---|--------------|---------------|--------------|-------------------------|
| 1 | Institution: <u>University of Arkansas for Medical Sciences</u> | | | | |
| 2 | Employee Name: <u>Stover , Jacob J</u> | | | | |
| 3 | Title: <u>Assistant Vice Chancellor</u> | | | | |
| | Base Salary: | | | | |
| 4 | Salary within the Line-Item Maximum for 2012-13 | \$123,660.00 | | | |
| 5 | State Funds Used to pay above Line-Item (up to 25% of LIM) | \$0.00 | | | |
| 6 | UAMS Professional Income Allowance (2.5 multiplier)* | \$0.00 | | | |
| 7 | Remaining Salary from other Sources | | | | |
| 8 | Total Base Salary | \$123,660.00 | \$0.00 | \$123,660.00 | |
| | Benefits Provided to All Full-Time Employees | | | | |
| 9 | Retirement Match | \$6,183.00 | | \$6,183.00 | |
| 10 | Health Insurance | \$9,937.92 | | \$9,937.92 | |
| 11 | Life Insurance | \$156.00 | | \$156.00 | |
| 12 | Social Security Match | \$8,438.94 | | \$8,438.94 | |
| 13 | Unemployment Insurance | \$453.42 | | \$453.42 | |
| 14 | Long-Term Disability Insurance | \$55.92 | | \$55.92 | |
| | Special Benefits NOT Provided All Employees | | | | |
| 15 | Car Provided or Car Allowance | \$0.00 | | \$0.00 | |
| 16 | House(s) Provided or Housing Allowance | \$0.00 | | \$0.00 | |
| 17 | Deferred Compensation Actually Paid During Fiscal Year | \$0.00 | | \$0.00 | |
| 18 | Annual Bonus | \$0.00 | | \$0.00 | |
| 19 | Special Bonuses | \$0.00 | | \$0.00 | |
| 20 | Additional Life Insurance Premiums | \$0.00 | | \$0.00 | |
| 21 | Club Dues (Country Club, Civic Clubs, etc.) | \$0.00 | | \$0.00 | |
| 22 | Other Compensation | | | | |
| | Explain: <u>FGP Expanded Long Term Disability</u> | \$0.00 | | \$0.00 | |
| | <u>FGP Taxable Health Benefits</u> | \$0.00 | | \$0.00 | |
| | | | | | |
| 23 | Total Compensation | \$148,885.20 | \$0.00 | \$148,885.20 | |
| 24 | Deferred Compensation Annual Accumulation but NOT Paid | | | | |

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2014 Administrator's Compensation Survey

| Line No. | Salaries of \$100,000 or More | Public Funds | Private Funds | Total | Source of Private Funds |
|----------|---|--------------|---------------|--------------|-------------------------|
| 1 | Institution: <u>University of Arkansas for Medical Sciences</u> | | | | |
| 2 | Employee Name: <u>Walls , Troy C</u> | | | | |
| 3 | Title: <u>Director of Systems Development</u> | | | | |
| | Base Salary: | | | | |
| 4 | <u>Salary within the Line-Item Maximum for 2012-13</u> | \$115,000.00 | | | |
| 5 | <u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u> | \$0.00 | | | |
| 6 | <u>UAMS Professional Income Allowance (2.5 multiplier)*</u> | \$0.00 | | | |
| 7 | <u>Remaining Salary from other Sources</u> | | | | |
| 8 | Total Base Salary | \$115,000.00 | \$0.00 | \$115,000.00 | |
| | Benefits Provided to All Full-Time Employees | | | | |
| 9 | Retirement Match | \$11,499.96 | | \$11,499.96 | |
| 10 | Health Insurance | \$9,937.92 | | \$9,937.92 | |
| 11 | Life Insurance | \$156.00 | | \$156.00 | |
| 12 | Social Security Match | \$8,332.58 | | \$8,332.58 | |
| 13 | Unemployment Insurance | \$421.67 | | \$421.67 | |
| 14 | Long-Term Disability Insurance | \$55.92 | | \$55.92 | |
| | Special Benefits NOT Provided All Employees | | | | |
| 15 | Car Provided or Car Allowance | \$0.00 | | \$0.00 | |
| 16 | House(s) Provided or Housing Allowance | \$0.00 | | \$0.00 | |
| 17 | Deferred Compensation Actually Paid During Fiscal Year | \$0.00 | | \$0.00 | |
| 18 | Annual Bonus | \$0.00 | | \$0.00 | |
| 19 | Special Bonuses | \$0.00 | | \$0.00 | |
| 20 | Additional Life Insurance Premiums | \$0.00 | | \$0.00 | |
| 21 | Club Dues (Country Club, Civic Clubs, etc.) | \$0.00 | | \$0.00 | |
| 22 | Other Compensation | | | | |
| | Explain: <u>FGP Expanded Long Term Disability</u> | \$0.00 | | \$0.00 | |
| | <u>FGP Taxable Health Benefits</u> | \$0.00 | | \$0.00 | |
| | | | | | |
| 23 | Total Compensation | \$145,404.05 | \$0.00 | \$145,404.05 | |
| 24 | Deferred Compensation Annual Accumulation but NOT Paid | | | | |

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2014 Administrator's Compensation Survey

| Line No. | Salaries of \$100,000 or More | Public Funds | Private Funds | Total | Source of Private Funds |
|----------|---|---------------------|---------------|---------------------|-------------------------|
| 1 | Institution: <u>University of Arkansas for Medical Sciences</u> | | | | |
| 2 | Employee Name: <u>Kohler , Peter</u> | | | | |
| 3 | Title: <u>Vice Chancellor for NW UAMS Campus</u> | | | | |
| | Base Salary: | | | | |
| 4 | Salary within the Line-Item Maximum for 2012-13 | \$276,101.00 | | | |
| 5 | State Funds Used to pay above Line-Item (up to 25% of LIM) | \$0.00 | | | |
| 6 | UAMS Professional Income Allowance (2.5 multiplier)* | \$22,499.58 | | | |
| 7 | Remaining Salary from other Sources | | | | |
| 8 | Total Base Salary | \$298,600.58 | \$0.00 | \$298,600.58 | |
| | Benefits Provided to All Full-Time Employees | | | | |
| 9 | Retirement Match | \$25,500.00 | | \$25,500.00 | |
| 10 | Health Insurance | \$10,673.28 | | \$10,673.28 | |
| 11 | Life Insurance | \$79.95 | | \$79.95 | |
| 12 | Social Security Match | \$12,666.64 | | \$12,666.64 | |
| 13 | Unemployment Insurance | \$1,094.87 | | \$1,094.87 | |
| 14 | Long-Term Disability Insurance | \$633.36 | | \$633.36 | |
| | Special Benefits NOT Provided All Employees | | | | |
| 15 | Car Provided or Car Allowance | \$0.00 | | \$0.00 | |
| 16 | House(s) Provided or Housing Allowance | \$0.00 | | \$0.00 | |
| 17 | Deferred Compensation Actually Paid During Fiscal Year | \$0.00 | | \$0.00 | |
| 18 | Annual Bonus | \$0.00 | | \$0.00 | |
| 19 | Special Bonuses | \$0.00 | | \$0.00 | |
| 20 | Additional Life Insurance Premiums | \$0.00 | | \$0.00 | |
| 21 | Club Dues (Country Club, Civic Clubs, etc.) | \$0.00 | | \$0.00 | |
| 22 | Other Compensation | | | | |
| | Explain: <u>FGP Expanded Long Term Disability</u> | \$0.00 | | \$0.00 | |
| | <u>FGP Taxable Health Benefits</u> | \$0.00 | | \$0.00 | |
| | | | | | |
| 23 | Total Compensation | \$349,248.68 | \$0.00 | \$349,248.68 | |
| 24 | Deferred Compensation Annual Accumulation but NOT Paid | | | | |

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2014 Administrator's Compensation Survey

| Line No. | Salaries of \$100,000 or More | Public Funds | Private Funds | Total | Source of Private Funds |
|----------|---|--------------|---------------|--------------|-------------------------|
| 1 | Institution: <u>University of Arkansas for Medical Sciences</u> | | | | |
| 2 | Employee Name: <u>Bowman , Stephen M</u> | | | | |
| 3 | Title: <u>Associate Dean</u> | | | | |
| | Base Salary: | | | | |
| 4 | <u>Salary within the Line-Item Maximum for 2012-13</u> | \$150,000.00 | | | |
| 5 | <u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u> | \$0.00 | | | |
| 6 | <u>UAMS Professional Income Allowance (2.5 multiplier)*</u> | \$0.00 | | | |
| 7 | <u>Remaining Salary from other Sources</u> | | | | |
| 8 | Total Base Salary | \$150,000.00 | \$0.00 | \$150,000.00 | |
| | Benefits Provided to All Full-Time Employees | | | | |
| 9 | Retirement Match | \$11,750.56 | | \$11,750.56 | |
| 10 | Health Insurance | \$4,467.15 | | \$4,467.15 | |
| 11 | Life Insurance | \$123.93 | | \$123.93 | |
| 12 | Social Security Match | \$8,803.16 | | \$8,803.16 | |
| 13 | Unemployment Insurance | \$420.02 | | \$420.02 | |
| 14 | Long-Term Disability Insurance | \$44.43 | | \$44.43 | |
| | Special Benefits NOT Provided All Employees | | | | |
| 15 | Car Provided or Car Allowance | \$0.00 | | \$0.00 | |
| 16 | House(s) Provided or Housing Allowance | \$0.00 | | \$0.00 | |
| 17 | Deferred Compensation Actually Paid During Fiscal Year | \$0.00 | | \$0.00 | |
| 18 | Annual Bonus | \$0.00 | | \$0.00 | |
| 19 | Special Bonuses | \$0.00 | | \$0.00 | |
| 20 | Additional Life Insurance Premiums | \$0.00 | | \$0.00 | |
| 21 | Club Dues (Country Club, Civic Clubs, etc.) | \$0.00 | | \$0.00 | |
| 22 | Other Compensation | | | | |
| | Explain: <u>FGP Expanded Long Term Disability</u> | \$0.00 | | \$0.00 | |
| | <u>FGP Taxable Health Benefits</u> | \$0.00 | | \$0.00 | |
| | | | | | |
| 23 | Total Compensation | \$175,609.25 | \$0.00 | \$175,609.25 | |
| 24 | Deferred Compensation Annual Accumulation but NOT Paid | | | | |

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2014 Administrator's Compensation Survey

| Line No. | Salaries of \$100,000 or More | Public Funds | Private Funds | Total | Source of Private Funds |
|----------|---|---------------------|---------------|---------------------|-------------------------|
| 1 | Institution: <u>University of Arkansas for Medical Sciences</u> | | | | |
| 2 | Employee Name: <u>Emanuel , Peter D</u> | | | | |
| 3 | Title: <u>WPRCI Executive Director</u> | | | | |
| | Base Salary: | | | | |
| 4 | Salary within the Line-Item Maximum for 2012-13 | \$208,219.00 | | | |
| 5 | State Funds Used to pay above Line-Item (up to 25% of LIM) | \$0.00 | | | |
| 6 | UAMS Professional Income Allowance (2.5 multiplier)* | \$210,112.56 | | | |
| 7 | Remaining Salary from other Sources | | | | |
| 8 | Total Base Salary | \$418,331.56 | \$0.00 | \$418,331.56 | |
| | Benefits Provided to All Full-Time Employees | | | | |
| 9 | Retirement Match | \$25,500.00 | | \$25,500.00 | |
| 10 | Health Insurance | \$14,857.20 | | \$14,857.20 | |
| 11 | Life Insurance | \$156.00 | | \$156.00 | |
| 12 | Social Security Match | \$14,845.71 | | \$14,845.71 | |
| 13 | Unemployment Insurance | \$1,536.10 | | \$1,536.10 | |
| 14 | Long-Term Disability Insurance | \$633.36 | | \$633.36 | |
| | Special Benefits NOT Provided All Employees | | | | |
| 15 | Car Provided or Car Allowance | \$0.00 | | \$0.00 | |
| 16 | House(s) Provided or Housing Allowance | \$0.00 | | \$0.00 | |
| 17 | Deferred Compensation Actually Paid During Fiscal Year | \$0.00 | | \$0.00 | |
| 18 | Annual Bonus | \$0.00 | | \$0.00 | |
| 19 | Special Bonuses | \$0.00 | | \$0.00 | |
| 20 | Additional Life Insurance Premiums | \$0.00 | | \$0.00 | |
| 21 | Club Dues (Country Club, Civic Clubs, etc.) | \$0.00 | | \$0.00 | |
| 22 | Other Compensation | | | | |
| | Explain: FGP Expanded Long Term Disability | \$0.00 | | \$0.00 | |
| | FGP Taxable Health Benefits | \$554.88 | | \$554.88 | |
| 23 | Total Compensation | \$476,414.81 | \$0.00 | \$476,414.81 | |
| 24 | Deferred Compensation Annual Accumulation but NOT Paid | | | | |

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2014 Administrator's Compensation Survey

| Line No. | Salaries of \$100,000 or More | Public Funds | Private Funds | Total | Source of Private Funds |
|----------|---|--------------|---------------|--------------|-------------------------|
| 1 | Institution: <u>University of Arkansas for Medical Sciences</u> | | | | |
| 2 | Employee Name: <u>White , Paula M</u> | | | | |
| 3 | Title: <u>Associate Dean for Clinical Finance</u> | | | | |
| | Base Salary: | | | | |
| 4 | <u>Salary within the Line-Item Maximum for 2012-13</u> | \$166,079.10 | | | |
| 5 | <u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u> | \$0.00 | | | |
| 6 | <u>UAMS Professional Income Allowance (2.5 multiplier)*</u> | \$0.00 | | | |
| 7 | <u>Remaining Salary from other Sources</u> | | | | |
| 8 | Total Base Salary | \$166,079.10 | \$0.00 | \$166,079.10 | |
| | Benefits Provided to All Full-Time Employees | | | | |
| 9 | Retirement Match | \$8,304.00 | | \$8,304.00 | |
| 10 | Health Insurance | \$13,515.24 | | \$13,515.24 | |
| 11 | Life Insurance | \$156.00 | | \$156.00 | |
| 12 | Social Security Match | \$9,975.72 | | \$9,975.72 | |
| 13 | Unemployment Insurance | \$621.05 | | \$621.05 | |
| 14 | Long-Term Disability Insurance | \$633.36 | | \$633.36 | |
| | Special Benefits NOT Provided All Employees | | | | |
| 15 | Car Provided or Car Allowance | \$0.00 | | \$0.00 | |
| 16 | House(s) Provided or Housing Allowance | \$0.00 | | \$0.00 | |
| 17 | Deferred Compensation Actually Paid During Fiscal Year | \$0.00 | | \$0.00 | |
| 18 | Annual Bonus | \$0.00 | | \$0.00 | |
| 19 | Special Bonuses | \$0.00 | | \$0.00 | |
| 20 | Additional Life Insurance Premiums | \$0.00 | | \$0.00 | |
| 21 | Club Dues (Country Club, Civic Clubs, etc.) | \$0.00 | | \$0.00 | |
| 22 | Other Compensation | | | | |
| | Explain: <u>FGP Expanded Long Term Disability</u> | \$1,060.61 | | \$1,060.61 | |
| | <u>FGP Taxable Health Benefits</u> | \$1,381.56 | | \$1,381.56 | |
| 23 | Total Compensation | \$201,726.64 | \$0.00 | \$201,726.64 | |
| 24 | Deferred Compensation Annual Accumulation but NOT Paid | | | | |

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2014 Administrator's Compensation Survey

| Line No. | Salaries of \$100,000 or More | Public Funds | Private Funds | Total | Source of Private Funds |
|----------|---|---------------------|---------------|---------------------|-------------------------|
| 1 | Institution: <u>University of Arkansas for Medical Sciences</u> | | | | |
| 2 | Employee Name: <u>MORRISON , RICHARD P</u> | | | | |
| 3 | Title: <u>Department Chairperson</u> | | | | |
| | Base Salary: | | | | |
| 4 | Salary within the Line-Item Maximum for 2012-13 | \$179,259.00 | | | |
| 5 | State Funds Used to pay above Line-Item (up to 25% of LIM) | \$27,991.00 | | | |
| 6 | UAMS Professional Income Allowance (2.5 multiplier)* | \$0.00 | | | |
| 7 | Remaining Salary from other Sources | | | | |
| 8 | Total Base Salary | \$207,250.00 | \$0.00 | \$207,250.00 | |
| | Benefits Provided to All Full-Time Employees | | | | |
| 9 | Retirement Match | \$24,632.96 | | \$24,632.96 | |
| 10 | Health Insurance | \$10,673.28 | | \$10,673.28 | |
| 11 | Life Insurance | \$156.00 | | \$156.00 | |
| 12 | Social Security Match | \$10,938.11 | | \$10,938.11 | |
| 13 | Unemployment Insurance | \$928.24 | | \$928.24 | |
| 14 | Long-Term Disability Insurance | \$633.36 | | \$633.36 | |
| | Special Benefits NOT Provided All Employees | | | | |
| 15 | Car Provided or Car Allowance | \$0.00 | | \$0.00 | |
| 16 | House(s) Provided or Housing Allowance | \$0.00 | | \$0.00 | |
| 17 | Deferred Compensation Actually Paid During Fiscal Year | \$0.00 | | \$0.00 | |
| 18 | Annual Bonus | \$0.00 | | \$0.00 | |
| 19 | Special Bonuses | \$37,070.52 | | \$37,070.52 | |
| 20 | Additional Life Insurance Premiums | \$0.00 | | \$0.00 | |
| 21 | Club Dues (Country Club, Civic Clubs, etc.) | \$0.00 | | \$0.00 | |
| 22 | Other Compensation | | | | |
| | Explain: <u>FGP Expanded Long Term Disability</u> | \$3,152.71 | | \$3,152.71 | |
| | <u>FGP Taxable Health Benefits</u> | \$1,278.66 | | \$1,278.66 | |
| 23 | Total Compensation | \$296,713.84 | \$0.00 | \$296,713.84 | |
| 24 | Deferred Compensation Annual Accumulation but NOT Paid | | | | |

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2014 Administrator's Compensation Survey

| Line No. | Salaries of \$100,000 or More | Public Funds | Private Funds | Total | Source of Private Funds |
|----------|---|---------------------|---------------|---------------------|-------------------------|
| 1 | Institution: <u>University of Arkansas for Medical Sciences</u> | | | | |
| 2 | Employee Name: <u>Dassinger III , Melvin Sidney</u> | | | | |
| 3 | Title: <u>Associate Professor</u> | | | | |
| | Base Salary: | | | | |
| 4 | Salary within the Line-Item Maximum for 2012-13 | \$157,312.00 | | | |
| 5 | State Funds Used to pay above Line-Item (up to 25% of LIM) | \$0.00 | | | |
| 6 | UAMS Professional Income Allowance (2.5 multiplier)* | \$393,280.00 | | | |
| 7 | Remaining Salary from other Sources | \$39,408.00 | | | |
| 8 | Total Base Salary | \$590,000.00 | \$0.00 | \$590,000.00 | |
| | Benefits Provided to All Full-Time Employees | | | | |
| 9 | Retirement Match | \$29,500.02 | | \$29,500.02 | |
| 10 | Health Insurance | \$14,857.20 | | \$14,857.20 | |
| 11 | Life Insurance | \$156.00 | | \$156.00 | |
| 12 | Social Security Match | \$19,524.48 | | \$19,524.48 | |
| 13 | Unemployment Insurance | \$2,285.75 | | \$2,285.75 | |
| 14 | Long-Term Disability Insurance | \$633.36 | | \$633.36 | |
| | Special Benefits NOT Provided All Employees | | | | |
| 15 | Car Provided or Car Allowance | \$0.00 | | \$0.00 | |
| 16 | House(s) Provided or Housing Allowance | \$0.00 | | \$0.00 | |
| 17 | Deferred Compensation Actually Paid During Fiscal Year | \$0.00 | | \$0.00 | |
| 18 | Annual Bonus | \$0.00 | | \$0.00 | |
| 19 | Special Bonuses | \$23,394.60 | | \$23,394.60 | |
| 20 | Additional Life Insurance Premiums | \$0.00 | | \$0.00 | |
| 21 | Club Dues (Country Club, Civic Clubs, etc.) | \$0.00 | | \$0.00 | |
| 22 | Other Compensation | | | | |
| | Explain: FGP Expanded Long Term Disability | \$5,001.04 | | \$5,001.04 | |
| | FGP Taxable Health Benefits | \$1,219.04 | | \$1,219.04 | |
| | | | | | |
| 23 | Total Compensation | \$686,571.49 | \$0.00 | \$686,571.49 | |
| 24 | Deferred Compensation Annual Accumulation but NOT Paid | | | | |

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2014 Administrator's Compensation Survey

| Line No. | Salaries of \$100,000 or More | Public Funds | Private Funds | Total | Source of Private Funds |
|----------|---|---------------------|---------------|---------------------|-------------------------|
| 1 | Institution: <u>University of Arkansas for Medical Sciences</u> | | | | |
| 2 | Employee Name: <u>Tyler , Laura H</u> | | | | |
| 3 | Title: <u>Administrator Psychiatric Research Inst</u> | | | | |
| | Base Salary: | | | | |
| 4 | Salary within the Line-Item Maximum for 2012-13 | \$185,431.74 | | | |
| 5 | State Funds Used to pay above Line-Item (up to 25% of LIM) | \$0.00 | | | |
| 6 | UAMS Professional Income Allowance (2.5 multiplier)* | \$0.00 | | | |
| 7 | Remaining Salary from other Sources | | | | |
| 8 | Total Base Salary | \$185,431.74 | \$0.00 | \$185,431.74 | |
| | Benefits Provided to All Full-Time Employees | | | | |
| 9 | Retirement Match | \$18,543.24 | | \$18,543.24 | |
| 10 | Health Insurance | \$14,857.20 | | \$14,857.20 | |
| 11 | Life Insurance | \$156.00 | | \$156.00 | |
| 12 | Social Security Match | \$9,093.53 | | \$9,093.53 | |
| 13 | Unemployment Insurance | \$697.60 | | \$697.60 | |
| 14 | Long-Term Disability Insurance | \$633.36 | | \$633.36 | |
| | Special Benefits NOT Provided All Employees | | | | |
| 15 | Car Provided or Car Allowance | \$0.00 | | \$0.00 | |
| 16 | House(s) Provided or Housing Allowance | \$0.00 | | \$0.00 | |
| 17 | Deferred Compensation Actually Paid During Fiscal Year | \$0.00 | | \$0.00 | |
| 18 | Annual Bonus | \$0.00 | | \$0.00 | |
| 19 | Special Bonuses | \$0.00 | | \$0.00 | |
| 20 | Additional Life Insurance Premiums | \$0.00 | | \$0.00 | |
| 21 | Club Dues (Country Club, Civic Clubs, etc.) | \$0.00 | | \$0.00 | |
| 22 | Other Compensation | | | | |
| | Explain: FGP Expanded Long Term Disability | \$1,887.27 | | \$1,887.27 | |
| | FGP Taxable Health Benefits | \$1,954.87 | | \$1,954.87 | |
| | | | | | |
| 23 | Total Compensation | \$233,254.81 | \$0.00 | \$233,254.81 | |
| 24 | Deferred Compensation Annual Accumulation but NOT Paid | | | | |

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2014 Administrator's Compensation Survey

| Line No. | Salaries of \$100,000 or More | Public Funds | Private Funds | Total | Source of Private Funds |
|----------|---|--------------|---------------|--------------|-------------------------|
| 1 | Institution: <u>University of Arkansas for Medical Sciences</u> | | | | |
| 2 | Employee Name: <u>Smith , Jennifer L</u> | | | | |
| 3 | Title: <u>Director of Risk Management</u> | | | | |
| | Base Salary: | | | | |
| 4 | Salary within the Line-Item Maximum for 2012-13 | \$103,224.00 | | | |
| 5 | State Funds Used to pay above Line-Item (up to 25% of LIM) | \$0.00 | | | |
| 6 | UAMS Professional Income Allowance (2.5 multiplier)* | \$0.00 | | | |
| 7 | Remaining Salary from other Sources | | | | |
| 8 | Total Base Salary | \$103,224.00 | \$0.00 | \$103,224.00 | |
| | Benefits Provided to All Full-Time Employees | | | | |
| 9 | Retirement Match | \$10,166.00 | | \$10,166.00 | |
| 10 | Health Insurance | \$7,058.28 | | \$7,058.28 | |
| 11 | Life Insurance | \$156.00 | | \$156.00 | |
| 12 | Social Security Match | \$7,505.26 | | \$7,505.26 | |
| 13 | Unemployment Insurance | \$372.23 | | \$372.23 | |
| 14 | Long-Term Disability Insurance | \$55.92 | | \$55.92 | |
| | Special Benefits NOT Provided All Employees | | | | |
| 15 | Car Provided or Car Allowance | \$0.00 | | \$0.00 | |
| 16 | House(s) Provided or Housing Allowance | \$0.00 | | \$0.00 | |
| 17 | Deferred Compensation Actually Paid During Fiscal Year | \$0.00 | | \$0.00 | |
| 18 | Annual Bonus | \$0.00 | | \$0.00 | |
| 19 | Special Bonuses | \$0.00 | | \$0.00 | |
| 20 | Additional Life Insurance Premiums | \$0.00 | | \$0.00 | |
| 21 | Club Dues (Country Club, Civic Clubs, etc.) | \$0.00 | | \$0.00 | |
| 22 | Other Compensation | | | | |
| | Explain: <u>FGP Expanded Long Term Disability</u> | \$0.00 | | \$0.00 | |
| | <u>FGP Taxable Health Benefits</u> | \$0.00 | | \$0.00 | |
| | | | | | |
| 23 | Total Compensation | \$128,537.69 | \$0.00 | \$128,537.69 | |
| 24 | Deferred Compensation Annual Accumulation but NOT Paid | | | | |

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2014 Administrator's Compensation Survey

| Line No. | Salaries of \$100,000 or More | Public Funds | Private Funds | Total | Source of Private Funds |
|----------|---|--------------|---------------|--------------|-------------------------|
| 1 | Institution: <u>University of Arkansas for Medical Sciences</u> | | | | |
| 2 | Employee Name: <u>Hudson , Timothy W</u> | | | | |
| 3 | Title: <u>Director of Division Development</u> | | | | |
| | Base Salary: | | | | |
| 4 | Salary within the Line-Item Maximum for 2012-13 | \$103,839.20 | | | |
| 5 | State Funds Used to pay above Line-Item (up to 25% of LIM) | \$0.00 | | | |
| 6 | UAMS Professional Income Allowance (2.5 multiplier)* | \$0.00 | | | |
| 7 | Remaining Salary from other Sources | | | | |
| 8 | Total Base Salary | \$103,839.20 | \$0.00 | \$103,839.20 | |
| | Benefits Provided to All Full-Time Employees | | | | |
| 9 | Retirement Match | \$10,383.96 | | \$10,383.96 | |
| 10 | Health Insurance | \$0.00 | | \$0.00 | |
| 11 | Life Insurance | \$156.00 | | \$156.00 | |
| 12 | Social Security Match | \$7,943.69 | | \$7,943.69 | |
| 13 | Unemployment Insurance | \$380.75 | | \$380.75 | |
| 14 | Long-Term Disability Insurance | \$55.92 | | \$55.92 | |
| | Special Benefits NOT Provided All Employees | | | | |
| 15 | Car Provided or Car Allowance | \$0.00 | | \$0.00 | |
| 16 | House(s) Provided or Housing Allowance | \$0.00 | | \$0.00 | |
| 17 | Deferred Compensation Actually Paid During Fiscal Year | \$0.00 | | \$0.00 | |
| 18 | Annual Bonus | \$0.00 | | \$0.00 | |
| 19 | Special Bonuses | \$0.00 | | \$0.00 | |
| 20 | Additional Life Insurance Premiums | \$0.00 | | \$0.00 | |
| 21 | Club Dues (Country Club, Civic Clubs, etc.) | \$0.00 | | \$0.00 | |
| 22 | Other Compensation | | | | |
| | Explain: FGP Expanded Long Term Disability | \$0.00 | | \$0.00 | |
| | FGP Taxable Health Benefits | \$0.00 | | \$0.00 | |
| | | | | | |
| 23 | Total Compensation | \$122,759.52 | \$0.00 | \$122,759.52 | |
| 24 | Deferred Compensation Annual Accumulation but NOT Paid | | | | |

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2014 Administrator's Compensation Survey

| Line No. | Salaries of \$100,000 or More | Public Funds | Private Funds | Total | Source of Private Funds |
|----------|---|--------------|---------------|--------------|-------------------------|
| 1 | Institution: <u>University of Arkansas for Medical Sciences</u> | | | | |
| 2 | Employee Name: <u>Moore , Dennis F</u> | | | | |
| 3 | Title: <u>Area Director for Regional Centers</u> | | | | |
| | Base Salary: | | | | |
| 4 | Salary within the Line-Item Maximum for 2012-13 | \$134,629.60 | | | |
| 5 | State Funds Used to pay above Line-Item (up to 25% of LIM) | \$0.00 | | | |
| 6 | UAMS Professional Income Allowance (2.5 multiplier)* | \$0.00 | | | |
| 7 | Remaining Salary from other Sources | | | | |
| 8 | Total Base Salary | \$134,629.60 | \$0.00 | \$134,629.60 | |
| | Benefits Provided to All Full-Time Employees | | | | |
| 9 | Retirement Match | \$13,732.18 | | \$13,732.18 | |
| 10 | Health Insurance | \$4,735.20 | | \$4,735.20 | |
| 11 | Life Insurance | \$156.00 | | \$156.00 | |
| 12 | Social Security Match | \$9,073.32 | | \$9,073.32 | |
| 13 | Unemployment Insurance | \$511.48 | | \$511.48 | |
| 14 | Long-Term Disability Insurance | \$633.36 | | \$633.36 | |
| | Special Benefits NOT Provided All Employees | | | | |
| 15 | Car Provided or Car Allowance | \$0.00 | | \$0.00 | |
| 16 | House(s) Provided or Housing Allowance | \$0.00 | | \$0.00 | |
| 17 | Deferred Compensation Actually Paid During Fiscal Year | \$0.00 | | \$0.00 | |
| 18 | Annual Bonus | \$0.00 | | \$0.00 | |
| 19 | Special Bonuses | \$2,692.59 | | \$2,692.59 | |
| 20 | Additional Life Insurance Premiums | \$0.00 | | \$0.00 | |
| 21 | Club Dues (Country Club, Civic Clubs, etc.) | \$0.00 | | \$0.00 | |
| 22 | Other Compensation | | | | |
| | Explain: FGP Expanded Long Term Disability | \$1,187.27 | | \$1,187.27 | |
| | FGP Taxable Health Benefits | \$0.00 | | \$0.00 | |
| 23 | Total Compensation | \$167,351.00 | \$0.00 | \$167,351.00 | |
| 24 | Deferred Compensation Annual Accumulation but NOT Paid | | | | |

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2014 Administrator's Compensation Survey

| Line No. | Salaries of \$100,000 or More | Public Funds | Private Funds | Total | Source of Private Funds |
|----------|---|---------------------|---------------|---------------------|-------------------------|
| 1 | Institution: <u>University of Arkansas for Medical Sciences</u> | | | | |
| 2 | Employee Name: <u>Baas , Donna F</u> | | | | |
| 3 | Title: <u>Director of Accreditation/Compliance</u> | | | | |
| | Base Salary: | | | | |
| 4 | Salary within the Line-Item Maximum for 2012-13 | \$116,958.51 | | | |
| 5 | State Funds Used to pay above Line-Item (up to 25% of LIM) | \$0.00 | | | |
| 6 | UAMS Professional Income Allowance (2.5 multiplier)* | \$0.00 | | | |
| 7 | Remaining Salary from other Sources | | | | |
| 8 | Total Base Salary | \$116,958.51 | \$0.00 | \$116,958.51 | |
| | Benefits Provided to All Full-Time Employees | | | | |
| 9 | Retirement Match | \$11,765.80 | | \$11,765.80 | |
| 10 | Health Insurance | \$2,920.08 | | \$2,920.08 | |
| 11 | Life Insurance | \$156.00 | | \$156.00 | |
| 12 | Social Security Match | \$8,725.80 | | \$8,725.80 | |
| 13 | Unemployment Insurance | \$431.64 | | \$431.64 | |
| 14 | Long-Term Disability Insurance | \$55.92 | | \$55.92 | |
| | Special Benefits NOT Provided All Employees | | | | |
| 15 | Car Provided or Car Allowance | \$0.00 | | \$0.00 | |
| 16 | House(s) Provided or Housing Allowance | \$0.00 | | \$0.00 | |
| 17 | Deferred Compensation Actually Paid During Fiscal Year | \$0.00 | | \$0.00 | |
| 18 | Annual Bonus | \$700.00 | | \$700.00 | |
| 19 | Special Bonuses | \$0.00 | | \$0.00 | |
| 20 | Additional Life Insurance Premiums | \$0.00 | | \$0.00 | |
| 21 | Club Dues (Country Club, Civic Clubs, etc.) | \$0.00 | | \$0.00 | |
| 22 | Other Compensation | | | | |
| | Explain: <u>FGP Expanded Long Term Disability</u> | \$0.00 | | \$0.00 | |
| | <u>FGP Taxable Health Benefits</u> | \$0.00 | | \$0.00 | |
| | | | | | |
| 23 | Total Compensation | \$141,713.75 | \$0.00 | \$141,713.75 | |
| 24 | Deferred Compensation Annual Accumulation but NOT Paid | | | | |

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2014 Administrator's Compensation Survey

| Line No. | Salaries of \$100,000 or More | Public Funds | Private Funds | Total | Source of Private Funds |
|----------|---|--------------|---------------|--------------|-------------------------|
| 1 | Institution: <u>University of Arkansas for Medical Sciences</u> | | | | |
| 2 | Employee Name: <u>Norman , Angela D</u> | | | | |
| 3 | Title: <u>Clinic Director</u> | | | | |
| | Base Salary: | | | | |
| 4 | <u>Salary within the Line-Item Maximum for 2012-13</u> | \$112,200.00 | | | |
| 5 | <u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u> | \$0.00 | | | |
| 6 | <u>UAMS Professional Income Allowance (2.5 multiplier)*</u> | \$0.00 | | | |
| 7 | <u>Remaining Salary from other Sources</u> | | | | |
| 8 | Total Base Salary | \$112,200.00 | \$0.00 | \$112,200.00 | |
| | Benefits Provided to All Full-Time Employees | | | | |
| 9 | Retirement Match | \$11,220.00 | | \$11,220.00 | |
| 10 | Health Insurance | \$10,001.76 | | \$10,001.76 | |
| 11 | Life Insurance | \$156.00 | | \$156.00 | |
| 12 | Social Security Match | \$8,211.87 | | \$8,211.87 | |
| 13 | Unemployment Insurance | \$411.40 | | \$411.40 | |
| 14 | Long-Term Disability Insurance | \$55.92 | | \$55.92 | |
| | Special Benefits NOT Provided All Employees | | | | |
| 15 | Car Provided or Car Allowance | \$0.00 | | \$0.00 | |
| 16 | House(s) Provided or Housing Allowance | \$0.00 | | \$0.00 | |
| 17 | Deferred Compensation Actually Paid During Fiscal Year | \$0.00 | | \$0.00 | |
| 18 | Annual Bonus | \$0.00 | | \$0.00 | |
| 19 | Special Bonuses | \$0.00 | | \$0.00 | |
| 20 | Additional Life Insurance Premiums | \$0.00 | | \$0.00 | |
| 21 | Club Dues (Country Club, Civic Clubs, etc.) | \$0.00 | | \$0.00 | |
| 22 | Other Compensation | | | | |
| | Explain: <u>FGP Expanded Long Term Disability</u> | \$0.00 | | \$0.00 | |
| | <u>FGP Taxable Health Benefits</u> | \$0.00 | | \$0.00 | |
| | | | | | |
| 23 | Total Compensation | \$142,256.95 | \$0.00 | \$142,256.95 | |
| 24 | Deferred Compensation Annual Accumulation but NOT Paid | | | | |

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2014 Administrator's Compensation Survey

| Line No. | Salaries of \$100,000 or More | Public Funds | Private Funds | Total | Source of Private Funds |
|----------|---|--------------|---------------|--------------|-------------------------|
| 1 | Institution: <u>University of Arkansas for Medical Sciences</u> | | | | |
| 2 | Employee Name: <u>Hagemeier , Mark A</u> | | | | |
| 3 | Title: <u>Chief General Counsel</u> | | | | |
| | Base Salary: | | | | |
| 4 | <u>Salary within the Line-Item Maximum for 2012-13</u> | \$127,800.00 | | | |
| 5 | <u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u> | \$0.00 | | | |
| 6 | <u>UAMS Professional Income Allowance (2.5 multiplier)*</u> | \$0.00 | | | |
| 7 | <u>Remaining Salary from other Sources</u> | | | | |
| 8 | Total Base Salary | \$127,800.00 | \$0.00 | \$127,800.00 | |
| | Benefits Provided to All Full-Time Employees | | | | |
| 9 | Retirement Match | \$12,840.00 | | \$12,840.00 | |
| 10 | Health Insurance | \$9,400.44 | | \$9,400.44 | |
| 11 | Life Insurance | \$156.00 | | \$156.00 | |
| 12 | Social Security Match | \$8,895.24 | | \$8,895.24 | |
| 13 | Unemployment Insurance | \$471.00 | | \$471.00 | |
| 14 | Long-Term Disability Insurance | \$55.92 | | \$55.92 | |
| | Special Benefits NOT Provided All Employees | | | | |
| 15 | Car Provided or Car Allowance | \$0.00 | | \$0.00 | |
| 16 | House(s) Provided or Housing Allowance | \$0.00 | | \$0.00 | |
| 17 | Deferred Compensation Actually Paid During Fiscal Year | \$0.00 | | \$0.00 | |
| 18 | Annual Bonus | \$600.00 | | \$600.00 | |
| 19 | Special Bonuses | \$0.00 | | \$0.00 | |
| 20 | Additional Life Insurance Premiums | \$0.00 | | \$0.00 | |
| 21 | Club Dues (Country Club, Civic Clubs, etc.) | \$0.00 | | \$0.00 | |
| 22 | Other Compensation | | | | |
| | Explain: <u>FGP Expanded Long Term Disability</u> | \$0.00 | | \$0.00 | |
| | <u>FGP Taxable Health Benefits</u> | \$0.00 | | \$0.00 | |
| | | | | | |
| 23 | Total Compensation | \$160,218.60 | \$0.00 | \$160,218.60 | |
| 24 | Deferred Compensation Annual Accumulation but NOT Paid | | | | |

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2014 Administrator's Compensation Survey

| Line No. | Salaries of \$100,000 or More | Public Funds | Private Funds | Total | Source of Private Funds |
|----------|---|--------------|---------------|--------------|-------------------------|
| 1 | Institution: <u>University of Arkansas for Medical Sciences</u> | | | | |
| 2 | Employee Name: <u>Mengel , Mark B</u> | | | | |
| 3 | Title: <u>Vice Chancellor for Regional Programs</u> | | | | |
| | Base Salary: | | | | |
| 4 | <u>Salary within the Line-Item Maximum for 2012-13</u> | \$276,101.00 | | | |
| 5 | <u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u> | \$0.00 | | | |
| 6 | <u>UAMS Professional Income Allowance (2.5 multiplier)*</u> | \$26,951.20 | | | |
| 7 | <u>Remaining Salary from other Sources</u> | | | | |
| 8 | Total Base Salary | \$303,052.20 | \$0.00 | \$303,052.20 | |
| | Benefits Provided to All Full-Time Employees | | | | |
| 9 | Retirement Match | \$25,500.00 | | \$25,500.00 | |
| 10 | Health Insurance | \$10,673.28 | | \$10,673.28 | |
| 11 | Life Insurance | \$156.00 | | \$156.00 | |
| 12 | Social Security Match | \$12,835.12 | | \$12,835.12 | |
| 13 | Unemployment Insurance | \$1,186.45 | | \$1,186.45 | |
| 14 | Long-Term Disability Insurance | \$633.36 | | \$633.36 | |
| | Special Benefits NOT Provided All Employees | | | | |
| 15 | Car Provided or Car Allowance | \$0.00 | | \$0.00 | |
| 16 | House(s) Provided or Housing Allowance | \$0.00 | | \$0.00 | |
| 17 | Deferred Compensation Actually Paid During Fiscal Year | \$0.00 | | \$0.00 | |
| 18 | Annual Bonus | \$0.00 | | \$0.00 | |
| 19 | Special Bonuses | \$15,152.61 | | \$15,152.61 | |
| 20 | Additional Life Insurance Premiums | \$0.00 | | \$0.00 | |
| 21 | Club Dues (Country Club, Civic Clubs, etc.) | \$0.00 | | \$0.00 | |
| 22 | Other Compensation | | | | |
| | Explain: <u>FGP Expanded Long Term Disability</u> | \$3,082.42 | | \$3,082.42 | |
| | <u>FGP Taxable Health Benefits</u> | \$0.00 | | \$0.00 | |
| 23 | Total Compensation | \$372,271.44 | \$0.00 | \$372,271.44 | |
| 24 | Deferred Compensation Annual Accumulation but NOT Paid | | | | |

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2014 Administrator's Compensation Survey

| Line No. | Salaries of \$100,000 or More | Public Funds | Private Funds | Total | Source of Private Funds |
|----------|---|---------------------|---------------|---------------------|-------------------------|
| 1 | Institution: <u>University of Arkansas for Medical Sciences</u> | | | | |
| 2 | Employee Name: <u>Seidenschnur , Judith</u> | | | | |
| 3 | Title: <u>Director of Inpatient Nursing Care</u> | | | | |
| | Base Salary: | | | | |
| 4 | Salary within the Line-Item Maximum for 2012-13 | \$114,444.00 | | | |
| 5 | State Funds Used to pay above Line-Item (up to 25% of LIM) | \$0.00 | | | |
| 6 | UAMS Professional Income Allowance (2.5 multiplier)* | \$0.00 | | | |
| 7 | Remaining Salary from other Sources | | | | |
| 8 | Total Base Salary | \$114,444.00 | \$0.00 | \$114,444.00 | |
| | Benefits Provided to All Full-Time Employees | | | | |
| 9 | Retirement Match | \$11,444.40 | | \$11,444.40 | |
| 10 | Health Insurance | \$395.16 | | \$395.16 | |
| 11 | Life Insurance | \$156.00 | | \$156.00 | |
| 12 | Social Security Match | \$8,688.35 | | \$8,688.35 | |
| 13 | Unemployment Insurance | \$419.63 | | \$419.63 | |
| 14 | Long-Term Disability Insurance | \$55.92 | | \$55.92 | |
| | Special Benefits NOT Provided All Employees | | | | |
| 15 | Car Provided or Car Allowance | \$0.00 | | \$0.00 | |
| 16 | House(s) Provided or Housing Allowance | \$0.00 | | \$0.00 | |
| 17 | Deferred Compensation Actually Paid During Fiscal Year | \$0.00 | | \$0.00 | |
| 18 | Annual Bonus | \$0.00 | | \$0.00 | |
| 19 | Special Bonuses | \$0.00 | | \$0.00 | |
| 20 | Additional Life Insurance Premiums | \$0.00 | | \$0.00 | |
| 21 | Club Dues (Country Club, Civic Clubs, etc.) | \$0.00 | | \$0.00 | |
| 22 | Other Compensation | | | | |
| | Explain: FGP Expanded Long Term Disability | \$0.00 | | \$0.00 | |
| | FGP Taxable Health Benefits | \$0.00 | | \$0.00 | |
| | | | | | |
| 23 | Total Compensation | \$135,603.46 | \$0.00 | \$135,603.46 | |
| 24 | Deferred Compensation Annual Accumulation but NOT Paid | | | | |

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2014 Administrator's Compensation Survey

| Line No. | Salaries of \$100,000 or More | Public Funds | Private Funds | Total | Source of Private Funds |
|----------|---|---------------------|---------------|---------------------|-------------------------|
| 1 | Institution: <u>University of Arkansas for Medical Sciences</u> | | | | |
| 2 | Employee Name: <u>Schafer , Stephen J</u> | | | | |
| 3 | Title: <u>Executive Dir of Corps & Foundations</u> | | | | |
| | Base Salary: | | | | |
| 4 | Salary within the Line-Item Maximum for 2012-13 | \$113,820.00 | | | |
| 5 | State Funds Used to pay above Line-Item (up to 25% of LIM) | \$0.00 | | | |
| 6 | UAMS Professional Income Allowance (2.5 multiplier)* | \$0.00 | | | |
| 7 | Remaining Salary from other Sources | | | | |
| 8 | Total Base Salary | \$113,820.00 | \$0.00 | \$113,820.00 | |
| | Benefits Provided to All Full-Time Employees | | | | |
| 9 | Retirement Match | \$11,382.00 | | \$11,382.00 | |
| 10 | Health Insurance | \$3,111.96 | | \$3,111.96 | |
| 11 | Life Insurance | \$156.00 | | \$156.00 | |
| 12 | Social Security Match | \$8,615.45 | | \$8,615.45 | |
| 13 | Unemployment Insurance | \$417.34 | | \$417.34 | |
| 14 | Long-Term Disability Insurance | \$55.92 | | \$55.92 | |
| | Special Benefits NOT Provided All Employees | | | | |
| 15 | Car Provided or Car Allowance | \$0.00 | | \$0.00 | |
| 16 | House(s) Provided or Housing Allowance | \$0.00 | | \$0.00 | |
| 17 | Deferred Compensation Actually Paid During Fiscal Year | \$0.00 | | \$0.00 | |
| 18 | Annual Bonus | \$0.00 | | \$0.00 | |
| 19 | Special Bonuses | \$0.00 | | \$0.00 | |
| 20 | Additional Life Insurance Premiums | \$0.00 | | \$0.00 | |
| 21 | Club Dues (Country Club, Civic Clubs, etc.) | \$0.00 | | \$0.00 | |
| 22 | Other Compensation | | | | |
| | Explain: <u>FGP Expanded Long Term Disability</u> | \$0.00 | | \$0.00 | |
| | <u>FGP Taxable Health Benefits</u> | \$0.00 | | \$0.00 | |
| | | | | | |
| 23 | Total Compensation | \$137,558.67 | \$0.00 | \$137,558.67 | |
| 24 | Deferred Compensation Annual Accumulation but NOT Paid | | | | |

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2014 Administrator's Compensation Survey

| Line No. | Salaries of \$100,000 or More | Public Funds | Private Funds | Total | Source of Private Funds |
|----------|---|--------------|---------------|--------------|-------------------------|
| 1 | Institution: <u>University of Arkansas for Medical Sciences</u> | | | | |
| 2 | Employee Name: <u>Smith , Virginia L</u> | | | | |
| 3 | Title: <u>Director of Inpatient Nursing Care</u> | | | | |
| | Base Salary: | | | | |
| 4 | Salary within the Line-Item Maximum for 2012-13 | \$120,360.05 | | | |
| 5 | State Funds Used to pay above Line-Item (up to 25% of LIM) | \$0.00 | | | |
| 6 | UAMS Professional Income Allowance (2.5 multiplier)* | \$0.00 | | | |
| 7 | Remaining Salary from other Sources | | | | |
| 8 | Total Base Salary | \$120,360.05 | \$0.00 | \$120,360.05 | |
| | Benefits Provided to All Full-Time Employees | | | | |
| 9 | Retirement Match | \$12,236.00 | | \$12,236.00 | |
| 10 | Health Insurance | \$3,111.96 | | \$3,111.96 | |
| 11 | Life Insurance | \$156.00 | | \$156.00 | |
| 12 | Social Security Match | \$8,890.39 | | \$8,890.39 | |
| 13 | Unemployment Insurance | \$449.32 | | \$449.32 | |
| 14 | Long-Term Disability Insurance | \$55.92 | | \$55.92 | |
| | Special Benefits NOT Provided All Employees | | | | |
| 15 | Car Provided or Car Allowance | \$0.00 | | \$0.00 | |
| 16 | House(s) Provided or Housing Allowance | \$0.00 | | \$0.00 | |
| 17 | Deferred Compensation Actually Paid During Fiscal Year | \$0.00 | | \$0.00 | |
| 18 | Annual Bonus | \$0.00 | | \$0.00 | |
| 19 | Special Bonuses | \$2,000.00 | | \$2,000.00 | |
| 20 | Additional Life Insurance Premiums | \$0.00 | | \$0.00 | |
| 21 | Club Dues (Country Club, Civic Clubs, etc.) | \$0.00 | | \$0.00 | |
| 22 | Other Compensation | | | | |
| | Explain: FGP Expanded Long Term Disability | \$0.00 | | \$0.00 | |
| | FGP Taxable Health Benefits | \$0.00 | | \$0.00 | |
| | | | | | |
| 23 | Total Compensation | \$147,259.64 | \$0.00 | \$147,259.64 | |
| 24 | Deferred Compensation Annual Accumulation but NOT Paid | | | | |

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2014 Administrator's Compensation Survey

| Line No. | Salaries of \$100,000 or More | Public Funds | Private Funds | Total | Source of Private Funds |
|----------|---|--------------|---------------|--------------|-------------------------|
| 1 | Institution: <u>University of Arkansas for Medical Sciences</u> | | | | |
| 2 | Employee Name: <u>Chanslor , Donald R</u> | | | | |
| 3 | Title: <u>Director of Clinical Information Systems</u> | | | | |
| | Base Salary: | | | | |
| 4 | Salary within the Line-Item Maximum for 2012-13 | \$125,000.00 | | | |
| 5 | State Funds Used to pay above Line-Item (up to 25% of LIM) | \$0.00 | | | |
| 6 | UAMS Professional Income Allowance (2.5 multiplier)* | \$0.00 | | | |
| 7 | Remaining Salary from other Sources | | | | |
| 8 | Total Base Salary | \$125,000.00 | \$0.00 | \$125,000.00 | |
| | Benefits Provided to All Full-Time Employees | | | | |
| 9 | Retirement Match | \$11,118.22 | | \$11,118.22 | |
| 10 | Health Insurance | \$9,215.84 | | \$9,215.84 | |
| 11 | Life Insurance | \$156.00 | | \$156.00 | |
| 12 | Social Security Match | \$8,247.20 | | \$8,247.20 | |
| 13 | Unemployment Insurance | \$403.06 | | \$403.06 | |
| 14 | Long-Term Disability Insurance | \$55.92 | | \$55.92 | |
| | Special Benefits NOT Provided All Employees | | | | |
| 15 | Car Provided or Car Allowance | \$0.00 | | \$0.00 | |
| 16 | House(s) Provided or Housing Allowance | \$0.00 | | \$0.00 | |
| 17 | Deferred Compensation Actually Paid During Fiscal Year | \$0.00 | | \$0.00 | |
| 18 | Annual Bonus | \$0.00 | | \$0.00 | |
| 19 | Special Bonuses | \$0.00 | | \$0.00 | |
| 20 | Additional Life Insurance Premiums | \$0.00 | | \$0.00 | |
| 21 | Club Dues (Country Club, Civic Clubs, etc.) | \$0.00 | | \$0.00 | |
| 22 | Other Compensation | | | | |
| | Explain: <u>FGP Expanded Long Term Disability</u> | \$0.00 | | \$0.00 | |
| | <u>FGP Taxable Health Benefits</u> | \$0.00 | | \$0.00 | |
| | | | | | |
| 23 | Total Compensation | \$154,196.24 | \$0.00 | \$154,196.24 | |
| 24 | Deferred Compensation Annual Accumulation but NOT Paid | | | | |

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2014 Administrator's Compensation Survey

| Line No. | Salaries of \$100,000 or More | Public Funds | Private Funds | Total | Source of Private Funds |
|----------|---|--------------|---------------|--------------|-------------------------|
| 1 | Institution: <u>University of Arkansas for Medical Sciences</u> | | | | |
| 2 | Employee Name: <u>DuJardin , Michelle R</u> | | | | |
| 3 | Title: <u>Associate Administrator of Patient Care</u> | | | | |
| | Base Salary: | | | | |
| 4 | Salary within the Line-Item Maximum for 2012-13 | \$100,000.00 | | | |
| 5 | State Funds Used to pay above Line-Item (up to 25% of LIM) | \$0.00 | | | |
| 6 | UAMS Professional Income Allowance (2.5 multiplier)* | \$0.00 | | | |
| 7 | Remaining Salary from other Sources | | | | |
| 8 | Total Base Salary | \$100,000.00 | \$0.00 | \$100,000.00 | |
| | Benefits Provided to All Full-Time Employees | | | | |
| 9 | Retirement Match | \$5,000.04 | | \$5,000.04 | |
| 10 | Health Insurance | \$5,912.64 | | \$5,912.64 | |
| 11 | Life Insurance | \$156.00 | | \$156.00 | |
| 12 | Social Security Match | \$7,450.41 | | \$7,450.41 | |
| 13 | Unemployment Insurance | \$366.67 | | \$366.67 | |
| 14 | Long-Term Disability Insurance | \$55.92 | | \$55.92 | |
| | Special Benefits NOT Provided All Employees | | | | |
| 15 | Car Provided or Car Allowance | \$0.00 | | \$0.00 | |
| 16 | House(s) Provided or Housing Allowance | \$0.00 | | \$0.00 | |
| 17 | Deferred Compensation Actually Paid During Fiscal Year | \$0.00 | | \$0.00 | |
| 18 | Annual Bonus | \$0.00 | | \$0.00 | |
| 19 | Special Bonuses | \$0.00 | | \$0.00 | |
| 20 | Additional Life Insurance Premiums | \$0.00 | | \$0.00 | |
| 21 | Club Dues (Country Club, Civic Clubs, etc.) | \$0.00 | | \$0.00 | |
| 22 | Other Compensation | | | | |
| | Explain: FGP Expanded Long Term Disability | \$0.00 | | \$0.00 | |
| | FGP Taxable Health Benefits | \$0.00 | | \$0.00 | |
| | | | | | |
| 23 | Total Compensation | \$118,941.68 | \$0.00 | \$118,941.68 | |
| 24 | Deferred Compensation Annual Accumulation but NOT Paid | | | | |

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2014 Administrator's Compensation Survey

| Line No. | Salaries of \$100,000 or More | Public Funds | Private Funds | Total | Source of Private Funds |
|----------|---|--------------|---------------|--------------|-------------------------|
| 1 | Institution: <u>University of Arkansas for Medical Sciences</u> | | | | |
| 2 | Employee Name: <u>Campbell , Michael E</u> | | | | |
| 3 | Title: <u>Director of Nutrition Services</u> | | | | |
| | Base Salary: | | | | |
| 4 | Salary within the Line-Item Maximum for 2012-13 | \$127,969.20 | | | |
| 5 | State Funds Used to pay above Line-Item (up to 25% of LIM) | \$0.00 | | | |
| 6 | UAMS Professional Income Allowance (2.5 multiplier)* | \$0.00 | | | |
| 7 | Remaining Salary from other Sources | | | | |
| 8 | Total Base Salary | \$127,969.20 | \$0.00 | \$127,969.20 | |
| | Benefits Provided to All Full-Time Employees | | | | |
| 9 | Retirement Match | \$11,517.24 | | \$11,517.24 | |
| 10 | Health Insurance | \$9,937.92 | | \$9,937.92 | |
| 11 | Life Insurance | \$156.00 | | \$156.00 | |
| 12 | Social Security Match | \$8,796.35 | | \$8,796.35 | |
| 13 | Unemployment Insurance | \$469.22 | | \$469.22 | |
| 14 | Long-Term Disability Insurance | \$55.92 | | \$55.92 | |
| | Special Benefits NOT Provided All Employees | | | | |
| 15 | Car Provided or Car Allowance | \$0.00 | | \$0.00 | |
| 16 | House(s) Provided or Housing Allowance | \$0.00 | | \$0.00 | |
| 17 | Deferred Compensation Actually Paid During Fiscal Year | \$0.00 | | \$0.00 | |
| 18 | Annual Bonus | \$0.00 | | \$0.00 | |
| 19 | Special Bonuses | \$0.00 | | \$0.00 | |
| 20 | Additional Life Insurance Premiums | \$0.00 | | \$0.00 | |
| 21 | Club Dues (Country Club, Civic Clubs, etc.) | \$0.00 | | \$0.00 | |
| 22 | Other Compensation | | | | |
| | Explain: <u>FGP Expanded Long Term Disability</u> | \$0.00 | | \$0.00 | |
| | <u>FGP Taxable Health Benefits</u> | \$0.00 | | \$0.00 | |
| | | | | | |
| 23 | Total Compensation | \$158,901.85 | \$0.00 | \$158,901.85 | |
| 24 | Deferred Compensation Annual Accumulation but NOT Paid | | | | |

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2014 Administrator's Compensation Survey

| Line No. | Salaries of \$100,000 or More | Public Funds | Private Funds | Total | Source of Private Funds |
|----------|---|--------------|---------------|--------------|-------------------------|
| 1 | Institution: <u>University of Arkansas for Medical Sciences</u> | | | | |
| 2 | Employee Name: <u>Kenneday , Mark A.</u> | | | | |
| 3 | Title: <u>Vice Chancellor for Campus Operations</u> | | | | |
| | Base Salary: | | | | |
| 4 | Salary within the Line-Item Maximum for 2012-13 | \$235,000.00 | | | |
| 5 | State Funds Used to pay above Line-Item (up to 25% of LIM) | \$0.00 | | | |
| 6 | UAMS Professional Income Allowance (2.5 multiplier)* | \$0.00 | | | |
| 7 | Remaining Salary from other Sources | | | | |
| 8 | Total Base Salary | \$235,000.00 | \$0.00 | \$235,000.00 | |
| | Benefits Provided to All Full-Time Employees | | | | |
| 9 | Retirement Match | \$23,499.96 | | \$23,499.96 | |
| 10 | Health Insurance | \$9,987.60 | | \$9,987.60 | |
| 11 | Life Insurance | \$156.00 | | \$156.00 | |
| 12 | Social Security Match | \$10,716.24 | | \$10,716.24 | |
| 13 | Unemployment Insurance | \$866.55 | | \$866.55 | |
| 14 | Long-Term Disability Insurance | \$633.36 | | \$633.36 | |
| | Special Benefits NOT Provided All Employees | | | | |
| 15 | Car Provided or Car Allowance | \$0.00 | | \$0.00 | |
| 16 | House(s) Provided or Housing Allowance | \$0.00 | | \$0.00 | |
| 17 | Deferred Compensation Actually Paid During Fiscal Year | \$0.00 | | \$0.00 | |
| 18 | Annual Bonus | \$0.00 | | \$0.00 | |
| 19 | Special Bonuses | \$0.00 | | \$0.00 | |
| 20 | Additional Life Insurance Premiums | \$0.00 | | \$0.00 | |
| 21 | Club Dues (Country Club, Civic Clubs, etc.) | \$0.00 | | \$0.00 | |
| 22 | Other Compensation | | | | |
| | Explain: FGP Expanded Long Term Disability | \$0.00 | | \$0.00 | |
| | FGP Taxable Health Benefits | \$1,218.74 | | \$1,218.74 | |
| 23 | Total Compensation | \$282,078.45 | \$0.00 | \$282,078.45 | |
| 24 | Deferred Compensation Annual Accumulation but NOT Paid | | | | |

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2014 Administrator's Compensation Survey

| Line No. | Salaries of \$100,000 or More | Public Funds | Private Funds | Total | Source of Private Funds |
|----------|---|--------------|---------------|--------------|-------------------------|
| 1 | Institution: <u>University of Arkansas for Medical Sciences</u> | | | | |
| 2 | Employee Name: <u>Davis , Dwight A</u> | | | | |
| 3 | Title: <u>Director of EBRx Program</u> | | | | |
| | Base Salary: | | | | |
| 4 | Salary within the Line-Item Maximum for 2012-13 | \$168,960.96 | | | |
| 5 | State Funds Used to pay above Line-Item (up to 25% of LIM) | \$0.00 | | | |
| 6 | UAMS Professional Income Allowance (2.5 multiplier)* | \$0.00 | | | |
| 7 | Remaining Salary from other Sources | | | | |
| 8 | Total Base Salary | \$168,960.96 | \$0.00 | \$168,960.96 | |
| | Benefits Provided to All Full-Time Employees | | | | |
| 9 | Retirement Match | \$16,896.12 | | \$16,896.12 | |
| 10 | Health Insurance | \$9,937.92 | | \$9,937.92 | |
| 11 | Life Insurance | \$156.00 | | \$156.00 | |
| 12 | Social Security Match | \$9,724.38 | | \$9,724.38 | |
| 13 | Unemployment Insurance | \$634.73 | | \$634.73 | |
| 14 | Long-Term Disability Insurance | \$55.92 | | \$55.92 | |
| | Special Benefits NOT Provided All Employees | | | | |
| 15 | Car Provided or Car Allowance | \$0.00 | | \$0.00 | |
| 16 | House(s) Provided or Housing Allowance | \$0.00 | | \$0.00 | |
| 17 | Deferred Compensation Actually Paid During Fiscal Year | \$0.00 | | \$0.00 | |
| 18 | Annual Bonus | \$0.00 | | \$0.00 | |
| 19 | Special Bonuses | \$3,801.60 | | \$3,801.60 | |
| 20 | Additional Life Insurance Premiums | \$0.00 | | \$0.00 | |
| 21 | Club Dues (Country Club, Civic Clubs, etc.) | \$0.00 | | \$0.00 | |
| 22 | Other Compensation | | | | |
| | Explain: <u>FGP Expanded Long Term Disability</u> | \$0.00 | | \$0.00 | |
| | <u>FGP Taxable Health Benefits</u> | \$0.00 | | \$0.00 | |
| | | | | | |
| 23 | Total Compensation | \$210,167.63 | \$0.00 | \$210,167.63 | |
| 24 | Deferred Compensation Annual Accumulation but NOT Paid | | | | |

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2014 Administrator's Compensation Survey

| Line No. | Salaries of \$100,000 or More | Public Funds | Private Funds | Total | Source of Private Funds |
|----------|---|---------------------|---------------|---------------------|-------------------------|
| 1 | Institution: <u>University of Arkansas for Medical Sciences</u> | | | | |
| 2 | Employee Name: <u>Turnage , Richard Hampton</u> | | | | |
| 3 | Title: <u>Department Chairperson</u> | | | | |
| | Base Salary: | | | | |
| 4 | Salary within the Line-Item Maximum for 2012-13 | \$179,259.00 | | | |
| 5 | State Funds Used to pay above Line-Item (up to 25% of LIM) | \$0.00 | | | |
| 6 | UAMS Professional Income Allowance (2.5 multiplier)* | \$448,148.00 | | | |
| 7 | Remaining Salary from other Sources | \$32,797.00 | | | |
| 8 | Total Base Salary | \$660,204.00 | \$0.00 | \$660,204.00 | |
| | Benefits Provided to All Full-Time Employees | | | | |
| 9 | Retirement Match | \$32,218.22 | | \$32,218.22 | |
| 10 | Health Insurance | \$14,857.20 | | \$14,857.20 | |
| 11 | Life Insurance | \$156.00 | | \$156.00 | |
| 12 | Social Security Match | \$18,305.83 | | \$18,305.83 | |
| 13 | Unemployment Insurance | \$2,565.34 | | \$2,565.34 | |
| 14 | Long-Term Disability Insurance | \$633.36 | | \$633.36 | |
| | Special Benefits NOT Provided All Employees | | | | |
| 15 | Car Provided or Car Allowance | \$0.00 | | \$0.00 | |
| 16 | House(s) Provided or Housing Allowance | \$0.00 | | \$0.00 | |
| 17 | Deferred Compensation Actually Paid During Fiscal Year | \$0.00 | | \$0.00 | |
| 18 | Annual Bonus | \$0.00 | | \$0.00 | |
| 19 | Special Bonuses | \$24,221.75 | | \$24,221.75 | |
| 20 | Additional Life Insurance Premiums | \$0.00 | | \$0.00 | |
| 21 | Club Dues (Country Club, Civic Clubs, etc.) | \$0.00 | | \$0.00 | |
| 22 | Other Compensation | | | | |
| | Explain: FGP Expanded Long Term Disability | \$9,185.11 | | \$9,185.11 | |
| | FGP Taxable Health Benefits | \$2,160.28 | | \$2,160.28 | |
| 23 | Total Compensation | \$764,507.09 | \$0.00 | \$764,507.09 | |
| 24 | Deferred Compensation Annual Accumulation but NOT Paid | | | | |

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2014 Administrator's Compensation Survey

| Line No. | Salaries of \$100,000 or More | Public Funds | Private Funds | Total | Source of Private Funds |
|----------|---|--------------|---------------|--------------|-------------------------|
| 1 | Institution: <u>University of Arkansas for Medical Sciences</u> | | | | |
| 2 | Employee Name: <u>Taylor , Cory L</u> | | | | |
| 3 | Title: <u>Director of Division Development</u> | | | | |
| | Base Salary: | | | | |
| 4 | <u>Salary within the Line-Item Maximum for 2012-13</u> | \$100,000.00 | | | |
| 5 | <u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u> | \$0.00 | | | |
| 6 | <u>UAMS Professional Income Allowance (2.5 multiplier)*</u> | \$0.00 | | | |
| 7 | <u>Remaining Salary from other Sources</u> | | | | |
| 8 | Total Base Salary | \$100,000.00 | \$0.00 | \$100,000.00 | |
| | Benefits Provided to All Full-Time Employees | | | | |
| 9 | Retirement Match | \$4,025.53 | | \$4,025.53 | |
| 10 | Health Insurance | \$1,555.98 | | \$1,555.98 | |
| 11 | Life Insurance | \$82.61 | | \$82.61 | |
| 12 | Social Security Match | \$4,894.08 | | \$4,894.08 | |
| 13 | Unemployment Insurance | \$225.23 | | \$225.23 | |
| 14 | Long-Term Disability Insurance | \$29.61 | | \$29.61 | |
| | Special Benefits NOT Provided All Employees | | | | |
| 15 | Car Provided or Car Allowance | \$0.00 | | \$0.00 | |
| 16 | House(s) Provided or Housing Allowance | \$0.00 | | \$0.00 | |
| 17 | Deferred Compensation Actually Paid During Fiscal Year | \$0.00 | | \$0.00 | |
| 18 | Annual Bonus | \$0.00 | | \$0.00 | |
| 19 | Special Bonuses | \$0.00 | | \$0.00 | |
| 20 | Additional Life Insurance Premiums | \$0.00 | | \$0.00 | |
| 21 | Club Dues (Country Club, Civic Clubs, etc.) | \$0.00 | | \$0.00 | |
| 22 | Other Compensation | | | | |
| | Explain: <u>FGP Expanded Long Term Disability</u> | \$0.00 | | \$0.00 | |
| | <u>FGP Taxable Health Benefits</u> | \$0.00 | | \$0.00 | |
| | | | | | |
| 23 | Total Compensation | \$110,813.04 | \$0.00 | \$110,813.04 | |
| 24 | Deferred Compensation Annual Accumulation but NOT Paid | | | | |

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2014 Administrator's Compensation Survey

| Line No. | Salaries of \$100,000 or More | Public Funds | Private Funds | Total | Source of Private Funds |
|----------|---|--------------|---------------|--------------|-------------------------|
| 1 | Institution: <u>University of Arkansas for Medical Sciences</u> | | | | |
| 2 | Employee Name: <u>McNeill , Phillip E</u> | | | | |
| 3 | Title: <u>Assistant Vice Chancellor for Campus Ops</u> | | | | |
| | Base Salary: | | | | |
| 4 | Salary within the Line-Item Maximum for 2012-13 | \$108,528.00 | | | |
| 5 | State Funds Used to pay above Line-Item (up to 25% of LIM) | \$0.00 | | | |
| 6 | UAMS Professional Income Allowance (2.5 multiplier)* | \$0.00 | | | |
| 7 | Remaining Salary from other Sources | | | | |
| 8 | Total Base Salary | \$108,528.00 | \$0.00 | \$108,528.00 | |
| | Benefits Provided to All Full-Time Employees | | | | |
| 9 | Retirement Match | \$10,852.80 | | \$10,852.80 | |
| 10 | Health Insurance | \$7,048.80 | | \$7,048.80 | |
| 11 | Life Insurance | \$156.00 | | \$156.00 | |
| 12 | Social Security Match | \$8,010.14 | | \$8,010.14 | |
| 13 | Unemployment Insurance | \$397.93 | | \$397.93 | |
| 14 | Long-Term Disability Insurance | \$55.92 | | \$55.92 | |
| | Special Benefits NOT Provided All Employees | | | | |
| 15 | Car Provided or Car Allowance | \$0.00 | | \$0.00 | |
| 16 | House(s) Provided or Housing Allowance | \$0.00 | | \$0.00 | |
| 17 | Deferred Compensation Actually Paid During Fiscal Year | \$0.00 | | \$0.00 | |
| 18 | Annual Bonus | \$0.00 | | \$0.00 | |
| 19 | Special Bonuses | \$0.00 | | \$0.00 | |
| 20 | Additional Life Insurance Premiums | \$0.00 | | \$0.00 | |
| 21 | Club Dues (Country Club, Civic Clubs, etc.) | \$0.00 | | \$0.00 | |
| 22 | Other Compensation | | | | |
| | Explain: <u>FGP Expanded Long Term Disability</u> | \$0.00 | | \$0.00 | |
| | <u>FGP Taxable Health Benefits</u> | \$0.00 | | \$0.00 | |
| | | | | | |
| 23 | Total Compensation | \$135,049.59 | \$0.00 | \$135,049.59 | |
| 24 | Deferred Compensation Annual Accumulation but NOT Paid | | | | |

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2014 Administrator's Compensation Survey

| Line No. | Salaries of \$100,000 or More | Public Funds | Private Funds | Total | Source of Private Funds |
|----------|---|---------------------|----------------------|---------------------|-------------------------|
| 1 | Institution: <u>University of Arkansas for Medical Sciences</u> | | | | |
| 2 | Employee Name: <u>Rahn , Daniel</u> | | | | |
| 3 | Title: <u>Chancellor</u> | | | | |
| | Base Salary: | | | | |
| 4 | Salary within the Line-Item Maximum for 2012-13 | \$317,516.00 | | | |
| 5 | State Funds Used to pay above Line-Item (up to 25% of LIM) | \$0.00 | | | |
| 6 | UAMS Professional Income Allowance (2.5 multiplier)* | \$306,724.00 | | | |
| 7 | Remaining Salary from other Sources | | | | |
| 8 | Total Base Salary | \$624,240.00 | \$0.00 | \$624,240.00 | |
| | Benefits Provided to All Full-Time Employees | | | | |
| 9 | Retirement Match | \$30,992.00 | | \$30,992.00 | |
| 10 | Health Insurance | \$10,673.28 | | \$10,673.28 | |
| 11 | Life Insurance | \$156.00 | | \$156.00 | |
| 12 | Social Security Match | \$17,983.73 | | \$17,983.73 | |
| 13 | Unemployment Insurance | \$2,450.01 | | \$2,450.01 | |
| 14 | Long-Term Disability Insurance | \$633.36 | | \$633.36 | |
| | Special Benefits NOT Provided All Employees | | | | |
| 15 | Car Provided or Car Allowance | \$0.00 | \$6,000.00 | \$6,000.00 | |
| 16 | House(s) Provided or Housing Allowance | \$24,999.96 | | \$24,999.96 | |
| 17 | Deferred Compensation Actually Paid During Fiscal Year | \$0.00 | | \$0.00 | |
| 18 | Annual Bonus | \$0.00 | | \$0.00 | |
| 19 | Special Bonuses | \$0.00 | | \$0.00 | |
| 20 | Additional Life Insurance Premiums | \$0.00 | | \$0.00 | |
| 21 | Club Dues (Country Club, Civic Clubs, etc.) | \$0.00 | | \$0.00 | |
| 22 | Other Compensation | | | | |
| | Explain: FGP Expanded Long Term Disability | \$9,476.50 | | \$9,476.50 | |
| | FGP Taxable Health Benefits | \$1,808.95 | | \$1,808.95 | |
| 23 | Total Compensation | \$723,413.79 | \$6,000.00 | \$729,413.79 | |
| 24 | Deferred Compensation Annual Accumulation but NOT Paid | | \$ 100,000.00 | | |

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2014 Administrator's Compensation Survey

| Line No. | Salaries of \$100,000 or More | Public Funds | Private Funds | Total | Source of Private Funds |
|----------|---|--------------|---------------|--------------|-------------------------|
| 1 | Institution: <u>University of Arkansas for Medical Sciences</u> | | | | |
| 2 | Employee Name: <u>Chaudhry , Irfan A</u> | | | | |
| 3 | Title: <u>Enterprise Data WH & Analytics Director</u> | | | | |
| | Base Salary: | | | | |
| 4 | Salary within the Line-Item Maximum for 2012-13 | \$100,000.00 | | | |
| 5 | State Funds Used to pay above Line-Item (up to 25% of LIM) | \$0.00 | | | |
| 6 | UAMS Professional Income Allowance (2.5 multiplier)* | \$0.00 | | | |
| 7 | Remaining Salary from other Sources | | | | |
| 8 | Total Base Salary | \$100,000.00 | \$0.00 | \$100,000.00 | |
| | Benefits Provided to All Full-Time Employees | | | | |
| 9 | Retirement Match | \$5,000.04 | | \$5,000.04 | |
| 10 | Health Insurance | \$5,578.68 | | \$5,578.68 | |
| 11 | Life Insurance | \$156.00 | | \$156.00 | |
| 12 | Social Security Match | \$7,512.36 | | \$7,512.36 | |
| 13 | Unemployment Insurance | \$366.67 | | \$366.67 | |
| 14 | Long-Term Disability Insurance | \$55.92 | | \$55.92 | |
| | Special Benefits NOT Provided All Employees | | | | |
| 15 | Car Provided or Car Allowance | \$0.00 | | \$0.00 | |
| 16 | House(s) Provided or Housing Allowance | \$0.00 | | \$0.00 | |
| 17 | Deferred Compensation Actually Paid During Fiscal Year | \$0.00 | | \$0.00 | |
| 18 | Annual Bonus | \$0.00 | | \$0.00 | |
| 19 | Special Bonuses | \$0.00 | | \$0.00 | |
| 20 | Additional Life Insurance Premiums | \$0.00 | | \$0.00 | |
| 21 | Club Dues (Country Club, Civic Clubs, etc.) | \$0.00 | | \$0.00 | |
| 22 | Other Compensation | | | | |
| | Explain: FGP Expanded Long Term Disability | \$0.00 | | \$0.00 | |
| | FGP Taxable Health Benefits | \$0.00 | | \$0.00 | |
| | | | | | |
| 23 | Total Compensation | \$118,669.67 | \$0.00 | \$118,669.67 | |
| 24 | Deferred Compensation Annual Accumulation but NOT Paid | | | | |

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2014 Administrator's Compensation Survey

| Line No. | Salaries of \$100,000 or More | Public Funds | Private Funds | Total | Source of Private Funds |
|----------|---|--------------|---------------|--------------|-------------------------|
| 1 | Institution: <u>University of Arkansas for Medical Sciences</u> | | | | |
| 2 | Employee Name: <u>Deal , Mark C</u> | | | | |
| 3 | Title: <u>Area Director for Regional Centers</u> | | | | |
| | Base Salary: | | | | |
| 4 | Salary within the Line-Item Maximum for 2012-13 | \$112,000.00 | | | |
| 5 | State Funds Used to pay above Line-Item (up to 25% of LIM) | \$0.00 | | | |
| 6 | UAMS Professional Income Allowance (2.5 multiplier)* | \$0.00 | | | |
| 7 | Remaining Salary from other Sources | | | | |
| 8 | Total Base Salary | \$112,000.00 | \$0.00 | \$112,000.00 | |
| | Benefits Provided to All Full-Time Employees | | | | |
| 9 | Retirement Match | \$13,150.32 | | \$13,150.32 | |
| 10 | Health Insurance | \$3,111.96 | | \$3,111.96 | |
| 11 | Life Insurance | \$156.00 | | \$156.00 | |
| 12 | Social Security Match | \$9,957.35 | | \$9,957.35 | |
| 13 | Unemployment Insurance | \$488.69 | | \$488.69 | |
| 14 | Long-Term Disability Insurance | \$55.92 | | \$55.92 | |
| | Special Benefits NOT Provided All Employees | | | | |
| 15 | Car Provided or Car Allowance | \$0.00 | | \$0.00 | |
| 16 | House(s) Provided or Housing Allowance | \$0.00 | | \$0.00 | |
| 17 | Deferred Compensation Actually Paid During Fiscal Year | \$0.00 | | \$0.00 | |
| 18 | Annual Bonus | \$0.00 | | \$0.00 | |
| 19 | Special Bonuses | \$23,729.82 | | \$23,729.82 | |
| 20 | Additional Life Insurance Premiums | \$0.00 | | \$0.00 | |
| 21 | Club Dues (Country Club, Civic Clubs, etc.) | \$0.00 | | \$0.00 | |
| 22 | Other Compensation | | | | |
| | Explain: FGP Expanded Long Term Disability | \$0.00 | | \$0.00 | |
| | FGP Taxable Health Benefits | \$0.00 | | \$0.00 | |
| | | | | | |
| 23 | Total Compensation | \$162,650.06 | \$0.00 | \$162,650.06 | |
| 24 | Deferred Compensation Annual Accumulation but NOT Paid | | | | |

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2014 Administrator's Compensation Survey

| Line No. | Salaries of \$100,000 or More | Public Funds | Private Funds | Total | Source of Private Funds |
|----------|---|---------------------|---------------|---------------------|-------------------------|
| 1 | Institution: <u>University of Arkansas for Medical Sciences</u> | | | | |
| 2 | Employee Name: <u>Canon , Stephen</u> | | | | |
| 3 | Title: <u>Associate Professor</u> | | | | |
| | Base Salary: | | | | |
| 4 | Salary within the Line-Item Maximum for 2012-13 | \$157,312.00 | | | |
| 5 | State Funds Used to pay above Line-Item (up to 25% of LIM) | \$0.00 | | | |
| 6 | UAMS Professional Income Allowance (2.5 multiplier)* | \$393,280.00 | | | |
| 7 | Remaining Salary from other Sources | \$24,408.00 | | | |
| 8 | Total Base Salary | \$575,000.00 | \$0.00 | \$575,000.00 | |
| | Benefits Provided to All Full-Time Employees | | | | |
| 9 | Retirement Match | \$24,539.41 | | \$24,539.41 | |
| 10 | Health Insurance | \$14,857.20 | | \$14,857.20 | |
| 11 | Life Insurance | \$156.00 | | \$156.00 | |
| 12 | Social Security Match | \$19,369.47 | | \$19,369.47 | |
| 13 | Unemployment Insurance | \$2,320.41 | | \$2,320.41 | |
| 14 | Long-Term Disability Insurance | \$633.36 | | \$633.36 | |
| | Special Benefits NOT Provided All Employees | | | | |
| 15 | Car Provided or Car Allowance | \$0.00 | | \$0.00 | |
| 16 | House(s) Provided or Housing Allowance | \$0.00 | | \$0.00 | |
| 17 | Deferred Compensation Actually Paid During Fiscal Year | \$0.00 | | \$0.00 | |
| 18 | Annual Bonus | \$0.00 | | \$0.00 | |
| 19 | Special Bonuses | \$43,300.40 | | \$43,300.40 | |
| 20 | Additional Life Insurance Premiums | \$0.00 | | \$0.00 | |
| 21 | Club Dues (Country Club, Civic Clubs, etc.) | \$0.00 | | \$0.00 | |
| 22 | Other Compensation | | | | |
| | Explain: FGP Expanded Long Term Disability | \$5,108.95 | | \$5,108.95 | |
| | FGP Taxable Health Benefits | \$4,030.02 | | \$4,030.02 | |
| 23 | Total Compensation | \$689,315.22 | \$0.00 | \$689,315.22 | |
| 24 | Deferred Compensation Annual Accumulation but NOT Paid | | | | |

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2014 Administrator's Compensation Survey

| Line No. | Salaries of \$100,000 or More | Public Funds | Private Funds | Total | Source of Private Funds |
|----------|---|---------------------|---------------|---------------------|-------------------------|
| 1 | Institution: <u>University of Arkansas for Medical Sciences</u> | | | | |
| 2 | Employee Name: <u>Maxson , Robert Todd</u> | | | | |
| 3 | Title: <u>Professor</u> | | | | |
| | Base Salary: | | | | |
| 4 | Salary within the Line-Item Maximum for 2012-13 | \$170,472.00 | | | |
| 5 | State Funds Used to pay above Line-Item (up to 25% of LIM) | \$0.00 | | | |
| 6 | UAMS Professional Income Allowance (2.5 multiplier)* | \$392,060.00 | | | |
| 7 | Remaining Salary from other Sources | | | | |
| 8 | Total Base Salary | \$562,532.00 | \$0.00 | \$562,532.00 | |
| | Benefits Provided to All Full-Time Employees | | | | |
| 9 | Retirement Match | \$28,320.24 | | \$28,320.24 | |
| 10 | Health Insurance | \$14,857.20 | | \$14,857.20 | |
| 11 | Life Insurance | \$156.00 | | \$156.00 | |
| 12 | Social Security Match | \$20,122.16 | | \$20,122.16 | |
| 13 | Unemployment Insurance | \$2,314.99 | | \$2,314.99 | |
| 14 | Long-Term Disability Insurance | \$633.36 | | \$633.36 | |
| | Special Benefits NOT Provided All Employees | | | | |
| 15 | Car Provided or Car Allowance | \$0.00 | | \$0.00 | |
| 16 | House(s) Provided or Housing Allowance | \$0.00 | | \$0.00 | |
| 17 | Deferred Compensation Actually Paid During Fiscal Year | \$0.00 | | \$0.00 | |
| 18 | Annual Bonus | \$0.00 | | \$0.00 | |
| 19 | Special Bonuses | \$69,311.96 | | \$69,311.96 | |
| 20 | Additional Life Insurance Premiums | \$0.00 | | \$0.00 | |
| 21 | Club Dues (Country Club, Civic Clubs, etc.) | \$0.00 | | \$0.00 | |
| 22 | Other Compensation | | | | |
| | Explain: FGP Expanded Long Term Disability | \$4,656.96 | | \$4,656.96 | |
| | FGP Taxable Health Benefits | \$0.00 | | \$0.00 | |
| | | | | | |
| 23 | Total Compensation | \$702,904.87 | \$0.00 | \$702,904.87 | |
| 24 | Deferred Compensation Annual Accumulation but NOT Paid | | | | |

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2014 Administrator's Compensation Survey

| Line No. | Salaries of \$100,000 or More | Public Funds | Private Funds | Total | Source of Private Funds |
|----------|---|---------------------|--------------------|---------------------|-------------------------|
| 1 | Institution: <u>University of Arkansas for Medical Sciences</u> | | | | |
| 2 | Employee Name: <u>Day , John D</u> | | | | |
| 3 | Title: <u>Department Chairperson</u> | | | | |
| | Base Salary: | | | | |
| 4 | Salary within the Line-Item Maximum for 2012-13 | \$179,259.00 | | | |
| 5 | State Funds Used to pay above Line-Item (up to 25% of LIM) | \$0.00 | | | |
| 6 | UAMS Professional Income Allowance (2.5 multiplier)* | \$448,148.00 | | | |
| 7 | Remaining Salary from other Sources | \$76,593.29 | | | |
| 8 | Total Base Salary | \$704,000.29 | \$0.00 | \$704,000.29 | |
| | Benefits Provided to All Full-Time Employees | | | | |
| 9 | Retirement Match | \$19,669.79 | | \$19,669.79 | |
| 10 | Health Insurance | \$14,857.20 | | \$14,857.20 | |
| 11 | Life Insurance | \$156.00 | | \$156.00 | |
| 12 | Social Security Match | \$33,662.42 | | \$33,662.42 | |
| 13 | Unemployment Insurance | \$3,238.77 | | \$3,238.77 | |
| 14 | Long-Term Disability Insurance | \$633.36 | | \$633.36 | |
| | Special Benefits NOT Provided All Employees | | | | |
| 15 | Car Provided or Car Allowance | \$0.00 | | \$0.00 | |
| 16 | House(s) Provided or Housing Allowance | \$0.00 | | \$0.00 | |
| 17 | Deferred Compensation Actually Paid During Fiscal Year | \$0.00 | | \$0.00 | |
| 18 | Annual Bonus | \$0.00 | | \$0.00 | |
| 19 | Special Bonuses | \$58,351.00 | \$90,000.00 | \$148,351.00 | |
| 20 | Additional Life Insurance Premiums | \$0.00 | | \$0.00 | |
| 21 | Club Dues (Country Club, Civic Clubs, etc.) | \$0.00 | | \$0.00 | |
| 22 | Other Compensation | | | | |
| | Explain: FGP Expanded Long Term Disability | \$6,540.49 | | \$6,540.49 | |
| | FGP Taxable Health Benefits | \$7,102.12 | | \$7,102.12 | |
| 23 | Total Compensation | \$848,211.44 | \$90,000.00 | \$938,211.44 | |
| 24 | Deferred Compensation Annual Accumulation but NOT Paid | | | | |

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2014 Administrator's Compensation Survey

| Line No. | Salaries of \$100,000 or More | Public Funds | Private Funds | Total | Source of Private Funds |
|----------|---|--------------|---------------|--------------|-------------------------|
| 1 | Institution: <u>University of Arkansas for Medical Sciences</u> | | | | |
| 2 | Employee Name: <u>Harrison , Kenneth</u> | | | | |
| 3 | Title: <u>Assistant Vice Chancellor for Fin Svc</u> | | | | |
| | Base Salary: | | | | |
| 4 | Salary within the Line-Item Maximum for 2012-13 | \$116,900.00 | | | |
| 5 | State Funds Used to pay above Line-Item (up to 25% of LIM) | \$0.00 | | | |
| 6 | UAMS Professional Income Allowance (2.5 multiplier)* | \$0.00 | | | |
| 7 | Remaining Salary from other Sources | | | | |
| 8 | Total Base Salary | \$116,900.00 | \$0.00 | \$116,900.00 | |
| | Benefits Provided to All Full-Time Employees | | | | |
| 9 | Retirement Match | \$11,690.04 | | \$11,690.04 | |
| 10 | Health Insurance | \$9,937.92 | | \$9,937.92 | |
| 11 | Life Insurance | \$156.00 | | \$156.00 | |
| 12 | Social Security Match | \$8,352.60 | | \$8,352.60 | |
| 13 | Unemployment Insurance | \$428.63 | | \$428.63 | |
| 14 | Long-Term Disability Insurance | \$55.92 | | \$55.92 | |
| | Special Benefits NOT Provided All Employees | | | | |
| 15 | Car Provided or Car Allowance | \$0.00 | | \$0.00 | |
| 16 | House(s) Provided or Housing Allowance | \$0.00 | | \$0.00 | |
| 17 | Deferred Compensation Actually Paid During Fiscal Year | \$0.00 | | \$0.00 | |
| 18 | Annual Bonus | \$0.00 | | \$0.00 | |
| 19 | Special Bonuses | \$0.00 | | \$0.00 | |
| 20 | Additional Life Insurance Premiums | \$0.00 | | \$0.00 | |
| 21 | Club Dues (Country Club, Civic Clubs, etc.) | \$0.00 | | \$0.00 | |
| 22 | Other Compensation | | | | |
| | Explain: <u>FGP Expanded Long Term Disability</u> | \$0.00 | | \$0.00 | |
| | <u>FGP Taxable Health Benefits</u> | \$0.00 | | \$0.00 | |
| | | | | | |
| 23 | Total Compensation | \$147,521.11 | \$0.00 | \$147,521.11 | |
| 24 | Deferred Compensation Annual Accumulation but NOT Paid | | | | |

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2014 Administrator's Compensation Survey

| Line No. | Salaries of \$100,000 or More | Public Funds | Private Funds | Total | Source of Private Funds |
|----------|---|---------------------|---------------|---------------------|-------------------------|
| 1 | Institution: <u>University of Arkansas for Medical Sciences</u> | | | | |
| 2 | Employee Name: <u>Greenfield , L. John</u> | | | | |
| 3 | Title: <u>Department Chairperson</u> | | | | |
| | Base Salary: | | | | |
| 4 | Salary within the Line-Item Maximum for 2012-13 | \$179,259.00 | | | |
| 5 | State Funds Used to pay above Line-Item (up to 25% of LIM) | \$0.00 | | | |
| 6 | UAMS Professional Income Allowance (2.5 multiplier)* | \$155,741.00 | | | |
| 7 | Remaining Salary from other Sources | | | | |
| 8 | Total Base Salary | \$335,000.00 | \$0.00 | \$335,000.00 | |
| | Benefits Provided to All Full-Time Employees | | | | |
| 9 | Retirement Match | \$24,750.48 | | \$24,750.48 | |
| 10 | Health Insurance | \$14,857.20 | | \$14,857.20 | |
| 11 | Life Insurance | \$156.00 | | \$156.00 | |
| 12 | Social Security Match | \$12,629.93 | | \$12,629.93 | |
| 13 | Unemployment Insurance | \$1,366.61 | | \$1,366.61 | |
| 14 | Long-Term Disability Insurance | \$633.36 | | \$633.36 | |
| | Special Benefits NOT Provided All Employees | | | | |
| 15 | Car Provided or Car Allowance | \$0.00 | | \$0.00 | |
| 16 | House(s) Provided or Housing Allowance | \$0.00 | | \$0.00 | |
| 17 | Deferred Compensation Actually Paid During Fiscal Year | \$0.00 | | \$0.00 | |
| 18 | Annual Bonus | \$0.00 | | \$0.00 | |
| 19 | Special Bonuses | \$26,205.29 | | \$26,205.29 | |
| 20 | Additional Life Insurance Premiums | \$0.00 | | \$0.00 | |
| 21 | Club Dues (Country Club, Civic Clubs, etc.) | \$0.00 | | \$0.00 | |
| 22 | Other Compensation | | | | |
| | Explain: FGP Expanded Long Term Disability | \$6,427.30 | | \$6,427.30 | |
| | FGP Taxable Health Benefits | \$1,356.82 | | \$1,356.82 | |
| | | | | | |
| 23 | Total Compensation | \$423,382.99 | \$0.00 | \$423,382.99 | |
| 24 | Deferred Compensation Annual Accumulation but NOT Paid | | | | |

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2014 Administrator's Compensation Survey

| Line No. | Salaries of \$100,000 or More | Public Funds | Private Funds | Total | Source of Private Funds |
|----------|---|--------------|---------------|--------------|-------------------------|
| 1 | Institution: <u>University of Arkansas for Medical Sciences</u> | | | | |
| 2 | Employee Name: <u>Ripa , David L</u> | | | | |
| 3 | Title: <u>Assistant Vice Chancellor</u> | | | | |
| | Base Salary: | | | | |
| 4 | Salary within the Line-Item Maximum for 2012-13 | \$151,073.00 | | | |
| 5 | State Funds Used to pay above Line-Item (up to 25% of LIM) | \$0.00 | | | |
| 6 | UAMS Professional Income Allowance (2.5 multiplier)* | \$0.00 | | | |
| 7 | Remaining Salary from other Sources | | | | |
| 8 | Total Base Salary | \$151,073.00 | \$0.00 | \$151,073.00 | |
| | Benefits Provided to All Full-Time Employees | | | | |
| 9 | Retirement Match | \$22,479.72 | | \$22,479.72 | |
| 10 | Health Insurance | \$10,001.76 | | \$10,001.76 | |
| 11 | Life Insurance | \$156.00 | | \$156.00 | |
| 12 | Social Security Match | \$9,166.19 | | \$9,166.19 | |
| 13 | Unemployment Insurance | \$553.93 | | \$553.93 | |
| 14 | Long-Term Disability Insurance | \$55.92 | | \$55.92 | |
| | Special Benefits NOT Provided All Employees | | | | |
| 15 | Car Provided or Car Allowance | \$0.00 | | \$0.00 | |
| 16 | House(s) Provided or Housing Allowance | \$0.00 | | \$0.00 | |
| 17 | Deferred Compensation Actually Paid During Fiscal Year | \$0.00 | | \$0.00 | |
| 18 | Annual Bonus | \$0.00 | | \$0.00 | |
| 19 | Special Bonuses | \$0.00 | | \$0.00 | |
| 20 | Additional Life Insurance Premiums | \$0.00 | | \$0.00 | |
| 21 | Club Dues (Country Club, Civic Clubs, etc.) | \$0.00 | | \$0.00 | |
| 22 | Other Compensation | | | | |
| | Explain: <u>FGP Expanded Long Term Disability</u> | \$0.00 | | \$0.00 | |
| | <u>FGP Taxable Health Benefits</u> | \$0.00 | | \$0.00 | |
| | | | | | |
| 23 | Total Compensation | \$193,486.52 | \$0.00 | \$193,486.52 | |
| 24 | Deferred Compensation Annual Accumulation but NOT Paid | | | | |

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2014 Administrator's Compensation Survey

| Line No. | Salaries of \$100,000 or More | Public Funds | Private Funds | Total | Source of Private Funds |
|----------|---|--------------|---------------|--------------|-------------------------|
| 1 | Institution: <u>University of Arkansas for Medical Sciences</u> | | | | |
| 2 | Employee Name: <u>Scalzo , Darri L</u> | | | | |
| 3 | Title: <u>Hospital Compliance Officer</u> | | | | |
| | Base Salary: | | | | |
| 4 | Salary within the Line-Item Maximum for 2012-13 | \$106,080.00 | | | |
| 5 | State Funds Used to pay above Line-Item (up to 25% of LIM) | \$0.00 | | | |
| 6 | UAMS Professional Income Allowance (2.5 multiplier)* | \$0.00 | | | |
| 7 | Remaining Salary from other Sources | | | | |
| 8 | Total Base Salary | \$106,080.00 | \$0.00 | \$106,080.00 | |
| | Benefits Provided to All Full-Time Employees | | | | |
| 9 | Retirement Match | \$10,608.00 | | \$10,608.00 | |
| 10 | Health Insurance | \$6,159.72 | | \$6,159.72 | |
| 11 | Life Insurance | \$156.00 | | \$156.00 | |
| 12 | Social Security Match | \$7,834.12 | | \$7,834.12 | |
| 13 | Unemployment Insurance | \$388.96 | | \$388.96 | |
| 14 | Long-Term Disability Insurance | \$55.92 | | \$55.92 | |
| | Special Benefits NOT Provided All Employees | | | | |
| 15 | Car Provided or Car Allowance | \$0.00 | | \$0.00 | |
| 16 | House(s) Provided or Housing Allowance | \$0.00 | | \$0.00 | |
| 17 | Deferred Compensation Actually Paid During Fiscal Year | \$0.00 | | \$0.00 | |
| 18 | Annual Bonus | \$0.00 | | \$0.00 | |
| 19 | Special Bonuses | \$0.00 | | \$0.00 | |
| 20 | Additional Life Insurance Premiums | \$0.00 | | \$0.00 | |
| 21 | Club Dues (Country Club, Civic Clubs, etc.) | \$0.00 | | \$0.00 | |
| 22 | Other Compensation | | | | |
| | Explain: <u>FGP Expanded Long Term Disability</u> | \$0.00 | | \$0.00 | |
| | <u>FGP Taxable Health Benefits</u> | \$0.00 | | \$0.00 | |
| | | | | | |
| 23 | Total Compensation | \$131,282.72 | \$0.00 | \$131,282.72 | |
| 24 | Deferred Compensation Annual Accumulation but NOT Paid | | | | |

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2014 Administrator's Compensation Survey

| Line No. | Salaries of \$100,000 or More | Public Funds | Private Funds | Total | Source of Private Funds |
|----------|---|---------------------|---------------|---------------------|-------------------------|
| 1 | Institution: <u>University of Arkansas for Medical Sciences</u> | | | | |
| 2 | Employee Name: <u>Faught , L. Keith</u> | | | | |
| 3 | Title: <u>Director of Finance</u> | | | | |
| | Base Salary: | | | | |
| 4 | Salary within the Line-Item Maximum for 2012-13 | \$117,737.00 | | | |
| 5 | State Funds Used to pay above Line-Item (up to 25% of LIM) | \$0.00 | | | |
| 6 | UAMS Professional Income Allowance (2.5 multiplier)* | \$0.00 | | | |
| 7 | Remaining Salary from other Sources | | | | |
| 8 | Total Base Salary | \$117,737.00 | \$0.00 | \$117,737.00 | |
| | Benefits Provided to All Full-Time Employees | | | | |
| 9 | Retirement Match | \$11,952.64 | | \$11,952.64 | |
| 10 | Health Insurance | \$9,937.92 | | \$9,937.92 | |
| 11 | Life Insurance | \$156.00 | | \$156.00 | |
| 12 | Social Security Match | \$8,782.55 | | \$8,782.55 | |
| 13 | Unemployment Insurance | \$438.87 | | \$438.87 | |
| 14 | Long-Term Disability Insurance | \$55.92 | | \$55.92 | |
| | Special Benefits NOT Provided All Employees | | | | |
| 15 | Car Provided or Car Allowance | \$0.00 | | \$0.00 | |
| 16 | House(s) Provided or Housing Allowance | \$0.00 | | \$0.00 | |
| 17 | Deferred Compensation Actually Paid During Fiscal Year | \$0.00 | | \$0.00 | |
| 18 | Annual Bonus | \$0.00 | | \$0.00 | |
| 19 | Special Bonuses | \$1,789.60 | | \$1,789.60 | |
| 20 | Additional Life Insurance Premiums | \$0.00 | | \$0.00 | |
| 21 | Club Dues (Country Club, Civic Clubs, etc.) | \$0.00 | | \$0.00 | |
| 22 | Other Compensation | | | | |
| | Explain: <u>FGP Expanded Long Term Disability</u> | \$0.00 | | \$0.00 | |
| | <u>FGP Taxable Health Benefits</u> | \$0.00 | | \$0.00 | |
| | | | | | |
| 23 | Total Compensation | \$150,850.50 | \$0.00 | \$150,850.50 | |
| 24 | Deferred Compensation Annual Accumulation but NOT Paid | | | | |

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2014 Administrator's Compensation Survey

| Line No. | Salaries of \$100,000 or More | Public Funds | Private Funds | Total | Source of Private Funds |
|----------|---|--------------|---------------|--------------|-------------------------|
| 1 | Institution: <u>University of Arkansas for Medical Sciences</u> | | | | |
| 2 | Employee Name: <u>McHenry , Gary M</u> | | | | |
| 3 | Title: <u>Associate Director of Education</u> | | | | |
| | Base Salary: | | | | |
| 4 | Salary within the Line-Item Maximum for 2012-13 | \$112,000.00 | | | |
| 5 | State Funds Used to pay above Line-Item (up to 25% of LIM) | \$0.00 | | | |
| 6 | UAMS Professional Income Allowance (2.5 multiplier)* | \$0.00 | | | |
| 7 | Remaining Salary from other Sources | | | | |
| 8 | Total Base Salary | \$112,000.00 | \$0.00 | \$112,000.00 | |
| | Benefits Provided to All Full-Time Employees | | | | |
| 9 | Retirement Match | \$5,645.04 | | \$5,645.04 | |
| 10 | Health Insurance | \$9,937.92 | | \$9,937.92 | |
| 11 | Life Insurance | \$156.00 | | \$156.00 | |
| 12 | Social Security Match | \$8,171.94 | | \$8,171.94 | |
| 13 | Unemployment Insurance | \$414.27 | | \$414.27 | |
| 14 | Long-Term Disability Insurance | \$55.92 | | \$55.92 | |
| | Special Benefits NOT Provided All Employees | | | | |
| 15 | Car Provided or Car Allowance | \$0.00 | | \$0.00 | |
| 16 | House(s) Provided or Housing Allowance | \$0.00 | | \$0.00 | |
| 17 | Deferred Compensation Actually Paid During Fiscal Year | \$0.00 | | \$0.00 | |
| 18 | Annual Bonus | \$900.00 | | \$900.00 | |
| 19 | Special Bonuses | \$0.00 | | \$0.00 | |
| 20 | Additional Life Insurance Premiums | \$0.00 | | \$0.00 | |
| 21 | Club Dues (Country Club, Civic Clubs, etc.) | \$0.00 | | \$0.00 | |
| 22 | Other Compensation | | | | |
| | Explain: <u>FGP Expanded Long Term Disability</u> | \$0.00 | | \$0.00 | |
| | <u>FGP Taxable Health Benefits</u> | \$0.00 | | \$0.00 | |
| | | | | | |
| 23 | Total Compensation | \$137,281.09 | \$0.00 | \$137,281.09 | |
| 24 | Deferred Compensation Annual Accumulation but NOT Paid | | | | |

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2014 Administrator's Compensation Survey

| Line No. | Salaries of \$100,000 or More | Public Funds | Private Funds | Total | Source of Private Funds |
|----------|---|--------------|---------------|--------------|-------------------------|
| 1 | Institution: <u>University of Arkansas for Medical Sciences</u> | | | | |
| 2 | Employee Name: <u>Murphy , Douglas L</u> | | | | |
| 3 | Title: <u>Dean - College Health Profession</u> | | | | |
| | Base Salary: | | | | |
| 4 | Salary within the Line-Item Maximum for 2012-13 | \$210,120.00 | | | |
| 5 | State Funds Used to pay above Line-Item (up to 25% of LIM) | \$0.00 | | | |
| 6 | UAMS Professional Income Allowance (2.5 multiplier)* | \$0.00 | | | |
| 7 | Remaining Salary from other Sources | | | | |
| 8 | Total Base Salary | \$210,120.00 | \$0.00 | \$210,120.00 | |
| | Benefits Provided to All Full-Time Employees | | | | |
| 9 | Retirement Match | \$21,012.00 | | \$21,012.00 | |
| 10 | Health Insurance | \$4,311.60 | | \$4,311.60 | |
| 11 | Life Insurance | \$156.00 | | \$156.00 | |
| 12 | Social Security Match | \$10,097.77 | | \$10,097.77 | |
| 13 | Unemployment Insurance | \$770.44 | | \$770.44 | |
| 14 | Long-Term Disability Insurance | \$633.36 | | \$633.36 | |
| | Special Benefits NOT Provided All Employees | | | | |
| 15 | Car Provided or Car Allowance | \$0.00 | | \$0.00 | |
| 16 | House(s) Provided or Housing Allowance | \$0.00 | | \$0.00 | |
| 17 | Deferred Compensation Actually Paid During Fiscal Year | \$0.00 | | \$0.00 | |
| 18 | Annual Bonus | \$0.00 | | \$0.00 | |
| 19 | Special Bonuses | \$0.00 | | \$0.00 | |
| 20 | Additional Life Insurance Premiums | \$0.00 | | \$0.00 | |
| 21 | Club Dues (Country Club, Civic Clubs, etc.) | \$0.00 | | \$0.00 | |
| 22 | Other Compensation | | | | |
| | Explain: <u>FGP Expanded Long Term Disability</u> | \$0.00 | | \$0.00 | |
| | <u>FGP Taxable Health Benefits</u> | \$0.00 | | \$0.00 | |
| | | | | | |
| 23 | Total Compensation | \$247,101.17 | \$0.00 | \$247,101.17 | |
| 24 | Deferred Compensation Annual Accumulation but NOT Paid | | | | |

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2014 Administrator's Compensation Survey

| Line No. | Salaries of \$100,000 or More | Public Funds | Private Funds | Total | Source of Private Funds |
|----------|---|---------------------|---------------|---------------------|-------------------------|
| 1 | Institution: <u>University of Arkansas for Medical Sciences</u> | | | | |
| 2 | Employee Name: <u>Conque , Chasse S</u> | | | | |
| 3 | Title: <u>Senior Director of Development</u> | | | | |
| | Base Salary: | | | | |
| 4 | Salary within the Line-Item Maximum for 2012-13 | \$116,393.00 | | | |
| 5 | State Funds Used to pay above Line-Item (up to 25% of LIM) | \$0.00 | | | |
| 6 | UAMS Professional Income Allowance (2.5 multiplier)* | \$0.00 | | | |
| 7 | Remaining Salary from other Sources | | | | |
| 8 | Total Base Salary | \$116,393.00 | \$0.00 | \$116,393.00 | |
| | Benefits Provided to All Full-Time Employees | | | | |
| 9 | Retirement Match | \$8,499.96 | | \$8,499.96 | |
| 10 | Health Insurance | \$9,795.60 | | \$9,795.60 | |
| 11 | Life Insurance | \$156.00 | | \$156.00 | |
| 12 | Social Security Match | \$5,960.71 | | \$5,960.71 | |
| 13 | Unemployment Insurance | \$311.67 | | \$311.67 | |
| 14 | Long-Term Disability Insurance | \$55.92 | | \$55.92 | |
| | Special Benefits NOT Provided All Employees | | | | |
| 15 | Car Provided or Car Allowance | \$0.00 | | \$0.00 | |
| 16 | House(s) Provided or Housing Allowance | \$0.00 | | \$0.00 | |
| 17 | Deferred Compensation Actually Paid During Fiscal Year | \$0.00 | | \$0.00 | |
| 18 | Annual Bonus | \$0.00 | | \$0.00 | |
| 19 | Special Bonuses | \$0.00 | | \$0.00 | |
| 20 | Additional Life Insurance Premiums | \$0.00 | | \$0.00 | |
| 21 | Club Dues (Country Club, Civic Clubs, etc.) | \$0.00 | | \$0.00 | |
| 22 | Other Compensation | | | | |
| | Explain: <u>FGP Expanded Long Term Disability</u> | \$0.00 | | \$0.00 | |
| | <u>FGP Taxable Health Benefits</u> | \$0.00 | | \$0.00 | |
| | | | | | |
| 23 | Total Compensation | \$141,172.86 | \$0.00 | \$141,172.86 | |
| 24 | Deferred Compensation Annual Accumulation but NOT Paid | | | | |

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2014 Administrator's Compensation Survey

| Line No. | Salaries of \$100,000 or More | Public Funds | Private Funds | Total | Source of Private Funds |
|----------|---|--------------|---------------|--------------|-------------------------|
| 1 | Institution: <u>University of Arkansas for Medical Sciences</u> | | | | |
| 2 | Employee Name: <u>Counts , James F</u> | | | | |
| 3 | Title: <u>Sr Director Supply Chain Bus Operations</u> | | | | |
| | Base Salary: | | | | |
| 4 | Salary within the Line-Item Maximum for 2012-13 | \$109,725.00 | | | |
| 5 | State Funds Used to pay above Line-Item (up to 25% of LIM) | \$0.00 | | | |
| 6 | UAMS Professional Income Allowance (2.5 multiplier)* | \$0.00 | | | |
| 7 | Remaining Salary from other Sources | | | | |
| 8 | Total Base Salary | \$109,725.00 | \$0.00 | \$109,725.00 | |
| | Benefits Provided to All Full-Time Employees | | | | |
| 9 | Retirement Match | \$5,486.28 | | \$5,486.28 | |
| 10 | Health Insurance | \$537.48 | | \$537.48 | |
| 11 | Life Insurance | \$156.00 | | \$156.00 | |
| 12 | Social Security Match | \$8,296.53 | | \$8,296.53 | |
| 13 | Unemployment Insurance | \$402.33 | | \$402.33 | |
| 14 | Long-Term Disability Insurance | \$55.92 | | \$55.92 | |
| | Special Benefits NOT Provided All Employees | | | | |
| 15 | Car Provided or Car Allowance | \$0.00 | | \$0.00 | |
| 16 | House(s) Provided or Housing Allowance | \$0.00 | | \$0.00 | |
| 17 | Deferred Compensation Actually Paid During Fiscal Year | \$0.00 | | \$0.00 | |
| 18 | Annual Bonus | \$0.00 | | \$0.00 | |
| 19 | Special Bonuses | \$0.00 | | \$0.00 | |
| 20 | Additional Life Insurance Premiums | \$0.00 | | \$0.00 | |
| 21 | Club Dues (Country Club, Civic Clubs, etc.) | \$0.00 | | \$0.00 | |
| 22 | Other Compensation | | | | |
| | Explain: <u>FGP Expanded Long Term Disability</u> | \$0.00 | | \$0.00 | |
| | <u>FGP Taxable Health Benefits</u> | \$0.00 | | \$0.00 | |
| | | | | | |
| 23 | Total Compensation | \$124,659.54 | \$0.00 | \$124,659.54 | |
| 24 | Deferred Compensation Annual Accumulation but NOT Paid | | | | |

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2014 Administrator's Compensation Survey

| Line No. | Salaries of \$100,000 or More | Public Funds | Private Funds | Total | Source of Private Funds |
|----------|---|--------------|---------------|--------------|-------------------------|
| 1 | Institution: <u>University of Arkansas for Medical Sciences</u> | | | | |
| 2 | Employee Name: <u>Graham , Carol L</u> | | | | |
| 3 | Title: <u>Associate VC for Clinical Programs</u> | | | | |
| | Base Salary: | | | | |
| 4 | Salary within the Line-Item Maximum for 2012-13 | \$229,500.00 | | | |
| 5 | State Funds Used to pay above Line-Item (up to 25% of LIM) | \$0.00 | | | |
| 6 | UAMS Professional Income Allowance (2.5 multiplier)* | \$0.00 | | | |
| 7 | Remaining Salary from other Sources | | | | |
| 8 | Total Base Salary | \$229,500.00 | \$0.00 | \$229,500.00 | |
| | Benefits Provided to All Full-Time Employees | | | | |
| 9 | Retirement Match | \$22,950.00 | | \$22,950.00 | |
| 10 | Health Insurance | \$14,857.20 | | \$14,857.20 | |
| 11 | Life Insurance | \$156.00 | | \$156.00 | |
| 12 | Social Security Match | \$10,793.73 | | \$10,793.73 | |
| 13 | Unemployment Insurance | \$871.84 | | \$871.84 | |
| 14 | Long-Term Disability Insurance | \$633.36 | | \$633.36 | |
| | Special Benefits NOT Provided All Employees | | | | |
| 15 | Car Provided or Car Allowance | \$0.00 | | \$0.00 | |
| 16 | House(s) Provided or Housing Allowance | \$0.00 | | \$0.00 | |
| 17 | Deferred Compensation Actually Paid During Fiscal Year | \$0.00 | | \$0.00 | |
| 18 | Annual Bonus | \$0.00 | | \$0.00 | |
| 19 | Special Bonuses | \$0.00 | | \$0.00 | |
| 20 | Additional Life Insurance Premiums | \$0.00 | | \$0.00 | |
| 21 | Club Dues (Country Club, Civic Clubs, etc.) | \$0.00 | | \$0.00 | |
| 22 | Other Compensation | | | | |
| | Explain: FGP Expanded Long Term Disability | \$2,881.01 | | \$2,881.01 | |
| | FGP Taxable Health Benefits | \$4,121.83 | | \$4,121.83 | |
| 23 | Total Compensation | \$286,764.97 | \$0.00 | \$286,764.97 | |
| 24 | Deferred Compensation Annual Accumulation but NOT Paid | | | | |

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2014 Administrator's Compensation Survey

| Line No. | Salaries of \$100,000 or More | Public Funds | Private Funds | Total | Source of Private Funds |
|----------|---|---------------------|--------------------|---------------------|-------------------------|
| 1 | Institution: <u>University of Arkansas for Medical Sciences</u> | | | | |
| 2 | Employee Name: <u>Miller , David L.</u> | | | | |
| 3 | Title: <u>Vice Chancellor for Information Services</u> | | | | |
| | Base Salary: | | | | |
| 4 | Salary within the Line-Item Maximum for 2012-13 | \$276,101.00 | | | |
| 5 | State Funds Used to pay above Line-Item (up to 25% of LIM) | \$60,399.00 | | | |
| 6 | UAMS Professional Income Allowance (2.5 multiplier)* | \$0.00 | | | |
| 7 | Remaining Salary from other Sources | | | | |
| 8 | Total Base Salary | \$336,500.00 | \$0.00 | \$336,500.00 | |
| | Benefits Provided to All Full-Time Employees | | | | |
| 9 | Retirement Match | \$24,800.01 | | \$24,800.01 | |
| 10 | Health Insurance | \$10,673.28 | | \$10,673.28 | |
| 11 | Life Insurance | \$156.00 | | \$156.00 | |
| 12 | Social Security Match | \$16,518.67 | | \$16,518.67 | |
| 13 | Unemployment Insurance | \$1,369.85 | | \$1,369.85 | |
| 14 | Long-Term Disability Insurance | \$633.36 | | \$633.36 | |
| | Special Benefits NOT Provided All Employees | | | | |
| 15 | Car Provided or Car Allowance | \$0.00 | | \$0.00 | |
| 16 | House(s) Provided or Housing Allowance | \$0.00 | \$26,000.00 | \$26,000.00 | |
| 17 | Deferred Compensation Actually Paid During Fiscal Year | \$0.00 | | \$0.00 | |
| 18 | Annual Bonus | \$0.00 | | \$0.00 | |
| 19 | Special Bonuses | \$0.00 | | \$0.00 | |
| 20 | Additional Life Insurance Premiums | \$0.00 | | \$0.00 | |
| 21 | Club Dues (Country Club, Civic Clubs, etc.) | \$0.00 | | \$0.00 | |
| 22 | Other Compensation | | | | |
| | Explain: FGP Expanded Long Term Disability | \$6,209.39 | | \$6,209.39 | |
| | FGP Taxable Health Benefits | \$3,380.23 | | \$3,380.23 | |
| 23 | Total Compensation | \$400,240.79 | \$26,000.00 | \$426,240.79 | |
| 24 | Deferred Compensation Annual Accumulation but NOT Paid | | | | |

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2014 Administrator's Compensation Survey

| Line No. | Salaries of \$100,000 or More | Public Funds | Private Funds | Total | Source of Private Funds |
|----------|---|---------------------|---------------|---------------------|-------------------------|
| 1 | Institution: <u>University of Arkansas for Medical Sciences</u> | | | | |
| 2 | Employee Name: <u>Henry , Susan D</u> | | | | |
| 3 | Title: <u>Executive Director of Clinical Ops- MIRT</u> | | | | |
| | Base Salary: | | | | |
| 4 | Salary within the Line-Item Maximum for 2012-13 | \$142,800.00 | | | |
| 5 | State Funds Used to pay above Line-Item (up to 25% of LIM) | \$0.00 | | | |
| 6 | UAMS Professional Income Allowance (2.5 multiplier)* | \$0.00 | | | |
| 7 | Remaining Salary from other Sources | | | | |
| 8 | Total Base Salary | \$142,800.00 | \$0.00 | \$142,800.00 | |
| | Benefits Provided to All Full-Time Employees | | | | |
| 9 | Retirement Match | \$14,280.00 | | \$14,280.00 | |
| 10 | Health Insurance | \$3,111.96 | | \$3,111.96 | |
| 11 | Life Insurance | \$156.00 | | \$156.00 | |
| 12 | Social Security Match | \$9,064.55 | | \$9,064.55 | |
| 13 | Unemployment Insurance | \$523.60 | | \$523.60 | |
| 14 | Long-Term Disability Insurance | \$55.92 | | \$55.92 | |
| | Special Benefits NOT Provided All Employees | | | | |
| 15 | Car Provided or Car Allowance | \$0.00 | | \$0.00 | |
| 16 | House(s) Provided or Housing Allowance | \$0.00 | | \$0.00 | |
| 17 | Deferred Compensation Actually Paid During Fiscal Year | \$0.00 | | \$0.00 | |
| 18 | Annual Bonus | \$0.00 | | \$0.00 | |
| 19 | Special Bonuses | \$0.00 | | \$0.00 | |
| 20 | Additional Life Insurance Premiums | \$0.00 | | \$0.00 | |
| 21 | Club Dues (Country Club, Civic Clubs, etc.) | \$0.00 | | \$0.00 | |
| 22 | Other Compensation | | | | |
| | Explain: <u>FGP Expanded Long Term Disability</u> | \$0.00 | | \$0.00 | |
| | <u>FGP Taxable Health Benefits</u> | \$0.00 | | \$0.00 | |
| | | | | | |
| 23 | Total Compensation | \$169,992.03 | \$0.00 | \$169,992.03 | |
| 24 | Deferred Compensation Annual Accumulation but NOT Paid | | | | |

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2014 Administrator's Compensation Survey

| Line No. | Salaries of \$100,000 or More | Public Funds | Private Funds | Total | Source of Private Funds |
|----------|---|--------------|---------------|--------------|-------------------------|
| 1 | Institution: <u>University of Arkansas for Medical Sciences</u> | | | | |
| 2 | Employee Name: <u>Johnson , Deborah K</u> | | | | |
| 3 | Title: <u>Clinic Director</u> | | | | |
| | Base Salary: | | | | |
| 4 | Salary within the Line-Item Maximum for 2012-13 | \$109,600.00 | | | |
| 5 | State Funds Used to pay above Line-Item (up to 25% of LIM) | \$0.00 | | | |
| 6 | UAMS Professional Income Allowance (2.5 multiplier)* | \$0.00 | | | |
| 7 | Remaining Salary from other Sources | | | | |
| 8 | Total Base Salary | \$109,600.00 | \$0.00 | \$109,600.00 | |
| | Benefits Provided to All Full-Time Employees | | | | |
| 9 | Retirement Match | \$10,710.00 | | \$10,710.00 | |
| 10 | Health Insurance | \$9,937.92 | | \$9,937.92 | |
| 11 | Life Insurance | \$156.00 | | \$156.00 | |
| 12 | Social Security Match | \$7,905.44 | | \$7,905.44 | |
| 13 | Unemployment Insurance | \$392.70 | | \$392.70 | |
| 14 | Long-Term Disability Insurance | \$55.92 | | \$55.92 | |
| | Special Benefits NOT Provided All Employees | | | | |
| 15 | Car Provided or Car Allowance | \$0.00 | | \$0.00 | |
| 16 | House(s) Provided or Housing Allowance | \$0.00 | | \$0.00 | |
| 17 | Deferred Compensation Actually Paid During Fiscal Year | \$0.00 | | \$0.00 | |
| 18 | Annual Bonus | \$0.00 | | \$0.00 | |
| 19 | Special Bonuses | \$0.00 | | \$0.00 | |
| 20 | Additional Life Insurance Premiums | \$0.00 | | \$0.00 | |
| 21 | Club Dues (Country Club, Civic Clubs, etc.) | \$0.00 | | \$0.00 | |
| 22 | Other Compensation | | | | |
| | Explain: <u>FGP Expanded Long Term Disability</u> | \$0.00 | | \$0.00 | |
| | <u>FGP Taxable Health Benefits</u> | \$0.00 | | \$0.00 | |
| | | | | | |
| 23 | Total Compensation | \$138,757.98 | \$0.00 | \$138,757.98 | |
| 24 | Deferred Compensation Annual Accumulation but NOT Paid | | | | |

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2014 Administrator's Compensation Survey

| Line No. | Salaries of \$100,000 or More | Public Funds | Private Funds | Total | Source of Private Funds |
|----------|---|--------------|---------------|--------------|-------------------------|
| 1 | Institution: <u>University of Arkansas for Medical Sciences</u> | | | | |
| 2 | Employee Name: <u>Williams , Shannon D</u> | | | | |
| 3 | Title: <u>Clinic Director</u> | | | | |
| | Base Salary: | | | | |
| 4 | <u>Salary within the Line-Item Maximum for 2012-13</u> | \$107,100.00 | | | |
| 5 | <u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u> | \$0.00 | | | |
| 6 | <u>UAMS Professional Income Allowance (2.5 multiplier)*</u> | \$0.00 | | | |
| 7 | <u>Remaining Salary from other Sources</u> | | | | |
| 8 | Total Base Salary | \$107,100.00 | \$0.00 | \$107,100.00 | |
| | Benefits Provided to All Full-Time Employees | | | | |
| 9 | Retirement Match | \$10,710.00 | | \$10,710.00 | |
| 10 | Health Insurance | \$0.00 | | \$0.00 | |
| 11 | Life Insurance | \$156.00 | | \$156.00 | |
| 12 | Social Security Match | \$8,165.77 | | \$8,165.77 | |
| 13 | Unemployment Insurance | \$392.70 | | \$392.70 | |
| 14 | Long-Term Disability Insurance | \$55.92 | | \$55.92 | |
| | Special Benefits NOT Provided All Employees | | | | |
| 15 | Car Provided or Car Allowance | \$0.00 | | \$0.00 | |
| 16 | House(s) Provided or Housing Allowance | \$0.00 | | \$0.00 | |
| 17 | Deferred Compensation Actually Paid During Fiscal Year | \$0.00 | | \$0.00 | |
| 18 | Annual Bonus | \$0.00 | | \$0.00 | |
| 19 | Special Bonuses | \$0.00 | | \$0.00 | |
| 20 | Additional Life Insurance Premiums | \$0.00 | | \$0.00 | |
| 21 | Club Dues (Country Club, Civic Clubs, etc.) | \$0.00 | | \$0.00 | |
| 22 | Other Compensation | | | | |
| | Explain: <u>FGP Expanded Long Term Disability</u> | \$0.00 | | \$0.00 | |
| | <u>FGP Taxable Health Benefits</u> | \$0.00 | | \$0.00 | |
| | | | | | |
| 23 | Total Compensation | \$126,580.39 | \$0.00 | \$126,580.39 | |
| 24 | Deferred Compensation Annual Accumulation but NOT Paid | | | | |

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2014 Administrator's Compensation Survey

| Line No. | Salaries of \$100,000 or More | Public Funds | Private Funds | Total | Source of Private Funds |
|----------|---|---------------------|---------------|---------------------|-------------------------|
| 1 | Institution: <u>University of Arkansas for Medical Sciences</u> | | | | |
| 2 | Employee Name: <u>Crooks , Peter A</u> | | | | |
| 3 | Title: <u>Department Chairperson</u> | | | | |
| | Base Salary: | | | | |
| 4 | Salary within the Line-Item Maximum for 2012-13 | \$179,259.00 | | | |
| 5 | State Funds Used to pay above Line-Item (up to 25% of LIM) | \$0.00 | | | |
| 6 | UAMS Professional Income Allowance (2.5 multiplier)* | \$40,741.00 | | | |
| 7 | Remaining Salary from other Sources | | | | |
| 8 | Total Base Salary | \$220,000.00 | \$0.00 | \$220,000.00 | |
| | Benefits Provided to All Full-Time Employees | | | | |
| 9 | Retirement Match | \$21,999.96 | | \$21,999.96 | |
| 10 | Health Insurance | \$9,937.92 | | \$9,937.92 | |
| 11 | Life Insurance | \$101.40 | | \$101.40 | |
| 12 | Social Security Match | \$10,328.94 | | \$10,328.94 | |
| 13 | Unemployment Insurance | \$865.10 | | \$865.10 | |
| 14 | Long-Term Disability Insurance | \$55.92 | | \$55.92 | |
| | Special Benefits NOT Provided All Employees | | | | |
| 15 | Car Provided or Car Allowance | \$0.00 | | \$0.00 | |
| 16 | House(s) Provided or Housing Allowance | \$0.00 | | \$0.00 | |
| 17 | Deferred Compensation Actually Paid During Fiscal Year | \$0.00 | | \$0.00 | |
| 18 | Annual Bonus | \$0.00 | | \$0.00 | |
| 19 | Special Bonuses | \$14,607.80 | | \$14,607.80 | |
| 20 | Additional Life Insurance Premiums | \$0.00 | | \$0.00 | |
| 21 | Club Dues (Country Club, Civic Clubs, etc.) | \$0.00 | | \$0.00 | |
| 22 | Other Compensation | | | | |
| | Explain: <u>FGP Expanded Long Term Disability</u> | \$0.00 | | \$0.00 | |
| | <u>FGP Taxable Health Benefits</u> | \$0.00 | | \$0.00 | |
| | | | | | |
| 23 | Total Compensation | \$277,897.04 | \$0.00 | \$277,897.04 | |
| 24 | Deferred Compensation Annual Accumulation but NOT Paid | | | | |

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2014 Administrator's Compensation Survey

| Line No. | Salaries of \$100,000 or More | Public Funds | Private Funds | Total | Source of Private Funds |
|----------|---|---------------------|---------------|---------------------|-------------------------|
| 1 | Institution: <u>University of Arkansas for Medical Sciences</u> | | | | |
| 2 | Employee Name: <u>Hunt , Jennifer L</u> | | | | |
| 3 | Title: <u>Department Chairperson</u> | | | | |
| | Base Salary: | | | | |
| 4 | Salary within the Line-Item Maximum for 2012-13 | \$179,259.00 | | | |
| 5 | State Funds Used to pay above Line-Item (up to 25% of LIM) | \$0.00 | | | |
| 6 | UAMS Professional Income Allowance (2.5 multiplier)* | \$220,741.00 | | | |
| 7 | Remaining Salary from other Sources | | | | |
| 8 | Total Base Salary | \$400,000.00 | \$0.00 | \$400,000.00 | |
| | Benefits Provided to All Full-Time Employees | | | | |
| 9 | Retirement Match | \$26,199.35 | | \$26,199.35 | |
| 10 | Health Insurance | \$14,857.20 | | \$14,857.20 | |
| 11 | Life Insurance | \$156.00 | | \$156.00 | |
| 12 | Social Security Match | \$15,287.57 | | \$15,287.57 | |
| 13 | Unemployment Insurance | \$1,552.14 | | \$1,552.14 | |
| 14 | Long-Term Disability Insurance | \$633.36 | | \$633.36 | |
| | Special Benefits NOT Provided All Employees | | | | |
| 15 | Car Provided or Car Allowance | \$0.00 | | \$0.00 | |
| 16 | House(s) Provided or Housing Allowance | \$0.00 | | \$0.00 | |
| 17 | Deferred Compensation Actually Paid During Fiscal Year | \$0.00 | | \$0.00 | |
| 18 | Annual Bonus | \$0.00 | | \$0.00 | |
| 19 | Special Bonuses | \$15,109.94 | | \$15,109.94 | |
| 20 | Additional Life Insurance Premiums | \$0.00 | | \$0.00 | |
| 21 | Club Dues (Country Club, Civic Clubs, etc.) | \$0.00 | | \$0.00 | |
| 22 | Other Compensation | | | | |
| | Explain: FGP Expanded Long Term Disability | \$4,745.07 | | \$4,745.07 | |
| | FGP Taxable Health Benefits | \$932.52 | | \$932.52 | |
| | | | | | |
| 23 | Total Compensation | \$479,473.15 | \$0.00 | \$479,473.15 | |
| 24 | Deferred Compensation Annual Accumulation but NOT Paid | | | | |

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2014 Administrator's Compensation Survey

| Line No. | Salaries of \$100,000 or More | Public Funds | Private Funds | Total | Source of Private Funds |
|----------|---|--------------|---------------|--------------|-------------------------|
| 1 | Institution: <u>University of Arkansas for Medical Sciences</u> | | | | |
| 2 | Employee Name: <u>Frazier , Lorraine</u> | | | | |
| 3 | Title: <u>Dean - College of Nursing</u> | | | | |
| | Base Salary: | | | | |
| 4 | Salary within the Line-Item Maximum for 2012-13 | \$248,880.00 | | | |
| 5 | State Funds Used to pay above Line-Item (up to 25% of LIM) | \$0.00 | | | |
| 6 | UAMS Professional Income Allowance (2.5 multiplier)* | \$0.00 | | | |
| 7 | Remaining Salary from other Sources | | | | |
| 8 | Total Base Salary | \$248,880.00 | \$0.00 | \$248,880.00 | |
| | Benefits Provided to All Full-Time Employees | | | | |
| 9 | Retirement Match | \$24,746.40 | | \$24,746.40 | |
| 10 | Health Insurance | \$10,673.28 | | \$10,673.28 | |
| 11 | Life Insurance | \$156.00 | | \$156.00 | |
| 12 | Social Security Match | \$11,729.60 | | \$11,729.60 | |
| 13 | Unemployment Insurance | \$937.87 | | \$937.87 | |
| 14 | Long-Term Disability Insurance | \$633.36 | | \$633.36 | |
| | Special Benefits NOT Provided All Employees | | | | |
| 15 | Car Provided or Car Allowance | \$0.00 | | \$0.00 | |
| 16 | House(s) Provided or Housing Allowance | \$0.00 | | \$0.00 | |
| 17 | Deferred Compensation Actually Paid During Fiscal Year | \$0.00 | | \$0.00 | |
| 18 | Annual Bonus | \$0.00 | | \$0.00 | |
| 19 | Special Bonuses | \$0.00 | | \$0.00 | |
| 20 | Additional Life Insurance Premiums | \$0.00 | | \$0.00 | |
| 21 | Club Dues (Country Club, Civic Clubs, etc.) | \$0.00 | | \$0.00 | |
| 22 | Other Compensation | | | | |
| | Explain: FGP Expanded Long Term Disability | \$3,603.49 | | \$3,603.49 | |
| | FGP Taxable Health Benefits | \$2,144.40 | | \$2,144.40 | |
| | | | | | |
| 23 | Total Compensation | \$303,504.40 | \$0.00 | \$303,504.40 | |
| 24 | Deferred Compensation Annual Accumulation but NOT Paid | | | | |

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2014 Administrator's Compensation Survey

| Line No. | Salaries of \$100,000 or More | Public Funds | Private Funds | Total | Source of Private Funds |
|----------|---|--------------|---------------|--------------|-------------------------|
| 1 | Institution: <u>University of Arkansas for Medical Sciences</u> | | | | |
| 2 | Employee Name: <u>Slagle , William F</u> | | | | |
| 3 | Title: <u>Divisional Director</u> | | | | |
| | Base Salary: | | | | |
| 4 | <u>Salary within the Line-Item Maximum for 2012-13</u> | \$120,000.00 | | | |
| 5 | <u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u> | \$0.00 | | | |
| 6 | <u>UAMS Professional Income Allowance (2.5 multiplier)*</u> | \$0.00 | | | |
| 7 | <u>Remaining Salary from other Sources</u> | | | | |
| 8 | Total Base Salary | \$120,000.00 | \$0.00 | \$120,000.00 | |
| | Benefits Provided to All Full-Time Employees | | | | |
| 9 | Retirement Match | \$8,000.00 | | \$8,000.00 | |
| 10 | Health Insurance | \$0.00 | | \$0.00 | |
| 11 | Life Insurance | \$55.56 | | \$55.56 | |
| 12 | Social Security Match | \$7,847.94 | | \$7,847.94 | |
| 13 | Unemployment Insurance | \$371.30 | | \$371.30 | |
| 14 | Long-Term Disability Insurance | \$39.84 | | \$39.84 | |
| | Special Benefits NOT Provided All Employees | | | | |
| 15 | Car Provided or Car Allowance | \$0.00 | | \$0.00 | |
| 16 | House(s) Provided or Housing Allowance | \$0.00 | | \$0.00 | |
| 17 | Deferred Compensation Actually Paid During Fiscal Year | \$0.00 | | \$0.00 | |
| 18 | Annual Bonus | \$0.00 | | \$0.00 | |
| 19 | Special Bonuses | \$0.00 | | \$0.00 | |
| 20 | Additional Life Insurance Premiums | \$0.00 | | \$0.00 | |
| 21 | Club Dues (Country Club, Civic Clubs, etc.) | \$0.00 | | \$0.00 | |
| 22 | Other Compensation | | | | |
| | Explain: <u>FGP Expanded Long Term Disability</u> | \$0.00 | | \$0.00 | |
| | <u>FGP Taxable Health Benefits</u> | \$0.00 | | \$0.00 | |
| | | | | | |
| 23 | Total Compensation | \$136,314.64 | \$0.00 | \$136,314.64 | |
| 24 | Deferred Compensation Annual Accumulation but NOT Paid | | | | |

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2014 Administrator's Compensation Survey

| Line No. | Salaries of \$100,000 or More | Public Funds | Private Funds | Total | Source of Private Funds |
|----------|---|---------------------|---------------|---------------------|-------------------------|
| 1 | Institution: <u>University of Arkansas for Medical Sciences</u> | | | | |
| 2 | Employee Name: <u>Ahmadi , Shahryar</u> | | | | |
| 3 | Title: <u>Assistant Professor</u> | | | | |
| | Base Salary: | | | | |
| 4 | Salary within the Line-Item Maximum for 2012-13 | \$148,531.00 | | | |
| 5 | State Funds Used to pay above Line-Item (up to 25% of LIM) | \$0.00 | | | |
| 6 | UAMS Professional Income Allowance (2.5 multiplier)* | \$201,469.00 | | | |
| 7 | Remaining Salary from other Sources | | | | |
| 8 | Total Base Salary | \$350,000.00 | \$0.00 | \$350,000.00 | |
| | Benefits Provided to All Full-Time Employees | | | | |
| 9 | Retirement Match | \$18,200.02 | | \$18,200.02 | |
| 10 | Health Insurance | \$14,857.20 | | \$14,857.20 | |
| 11 | Life Insurance | \$156.00 | | \$156.00 | |
| 12 | Social Security Match | \$18,791.79 | | \$18,791.79 | |
| 13 | Unemployment Insurance | \$2,110.46 | | \$2,110.46 | |
| 14 | Long-Term Disability Insurance | \$633.36 | | \$633.36 | |
| | Special Benefits NOT Provided All Employees | | | | |
| 15 | Car Provided or Car Allowance | \$0.00 | | \$0.00 | |
| 16 | House(s) Provided or Housing Allowance | \$0.00 | | \$0.00 | |
| 17 | Deferred Compensation Actually Paid During Fiscal Year | \$0.00 | | \$0.00 | |
| 18 | Annual Bonus | \$0.00 | | \$0.00 | |
| 19 | Special Bonuses | \$200,749.13 | | \$200,749.13 | |
| 20 | Additional Life Insurance Premiums | \$0.00 | | \$0.00 | |
| 21 | Club Dues (Country Club, Civic Clubs, etc.) | \$0.00 | | \$0.00 | |
| 22 | Other Compensation | | | | |
| | Explain: FGP Expanded Long Term Disability | \$5,411.15 | | \$5,411.15 | |
| | FGP Taxable Health Benefits | \$40.00 | | \$40.00 | |
| 23 | Total Compensation | \$610,949.11 | \$0.00 | \$610,949.11 | |
| 24 | Deferred Compensation Annual Accumulation but NOT Paid | | | | |

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2014 Administrator's Compensation Survey

| Line No. | Salaries of \$100,000 or More | Public Funds | Private Funds | Total | Source of Private Funds |
|----------|---|--------------|---------------|--------------|-------------------------|
| 1 | Institution: <u>University of Arkansas for Medical Sciences</u> | | | | |
| 2 | Employee Name: <u>Prince , Mary M</u> | | | | |
| 3 | Title: <u>Associate Administrator of Patient Care</u> | | | | |
| | Base Salary: | | | | |
| 4 | Salary within the Line-Item Maximum for 2012-13 | \$108,871.00 | | | |
| 5 | State Funds Used to pay above Line-Item (up to 25% of LIM) | \$0.00 | | | |
| 6 | UAMS Professional Income Allowance (2.5 multiplier)* | \$0.00 | | | |
| 7 | Remaining Salary from other Sources | | | | |
| 8 | Total Base Salary | \$108,871.00 | \$0.00 | \$108,871.00 | |
| | Benefits Provided to All Full-Time Employees | | | | |
| 9 | Retirement Match | \$10,887.12 | | \$10,887.12 | |
| 10 | Health Insurance | \$0.00 | | \$0.00 | |
| 11 | Life Insurance | \$156.00 | | \$156.00 | |
| 12 | Social Security Match | \$8,328.63 | | \$8,328.63 | |
| 13 | Unemployment Insurance | \$399.19 | | \$399.19 | |
| 14 | Long-Term Disability Insurance | \$55.92 | | \$55.92 | |
| | Special Benefits NOT Provided All Employees | | | | |
| 15 | Car Provided or Car Allowance | \$0.00 | | \$0.00 | |
| 16 | House(s) Provided or Housing Allowance | \$0.00 | | \$0.00 | |
| 17 | Deferred Compensation Actually Paid During Fiscal Year | \$0.00 | | \$0.00 | |
| 18 | Annual Bonus | \$0.00 | | \$0.00 | |
| 19 | Special Bonuses | \$0.00 | | \$0.00 | |
| 20 | Additional Life Insurance Premiums | \$0.00 | | \$0.00 | |
| 21 | Club Dues (Country Club, Civic Clubs, etc.) | \$0.00 | | \$0.00 | |
| 22 | Other Compensation | | | | |
| | Explain: <u>FGP Expanded Long Term Disability</u> | \$0.00 | | \$0.00 | |
| | <u>FGP Taxable Health Benefits</u> | \$0.00 | | \$0.00 | |
| | | | | | |
| 23 | Total Compensation | \$128,697.86 | \$0.00 | \$128,697.86 | |
| 24 | Deferred Compensation Annual Accumulation but NOT Paid | | | | |

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2014 Administrator's Compensation Survey

| Line No. | Salaries of \$100,000 or More | Public Funds | Private Funds | Total | Source of Private Funds |
|----------|---|--------------|---------------|--------------|-------------------------|
| 1 | Institution: <u>University of Arkansas for Medical Sciences</u> | | | | |
| 2 | Employee Name: <u>Scisson , Brenda L</u> | | | | |
| 3 | Title: <u>Executive Director of Development</u> | | | | |
| | Base Salary: | | | | |
| 4 | <u>Salary within the Line-Item Maximum for 2012-13</u> | \$100,000.00 | | | |
| 5 | <u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u> | \$0.00 | | | |
| 6 | <u>UAMS Professional Income Allowance (2.5 multiplier)*</u> | \$0.00 | | | |
| 7 | <u>Remaining Salary from other Sources</u> | | | | |
| 8 | Total Base Salary | \$100,000.00 | \$0.00 | \$100,000.00 | |
| | Benefits Provided to All Full-Time Employees | | | | |
| 9 | Retirement Match | \$9,999.96 | | \$9,999.96 | |
| 10 | Health Insurance | \$3,111.96 | | \$3,111.96 | |
| 11 | Life Insurance | \$156.00 | | \$156.00 | |
| 12 | Social Security Match | \$7,475.70 | | \$7,475.70 | |
| 13 | Unemployment Insurance | \$366.67 | | \$366.67 | |
| 14 | Long-Term Disability Insurance | \$55.92 | | \$55.92 | |
| | Special Benefits NOT Provided All Employees | | | | |
| 15 | Car Provided or Car Allowance | \$0.00 | | \$0.00 | |
| 16 | House(s) Provided or Housing Allowance | \$0.00 | | \$0.00 | |
| 17 | Deferred Compensation Actually Paid During Fiscal Year | \$0.00 | | \$0.00 | |
| 18 | Annual Bonus | \$0.00 | | \$0.00 | |
| 19 | Special Bonuses | \$0.00 | | \$0.00 | |
| 20 | Additional Life Insurance Premiums | \$0.00 | | \$0.00 | |
| 21 | Club Dues (Country Club, Civic Clubs, etc.) | \$0.00 | | \$0.00 | |
| 22 | Other Compensation | | | | |
| | Explain: <u>FGP Expanded Long Term Disability</u> | \$0.00 | | \$0.00 | |
| | <u>FGP Taxable Health Benefits</u> | \$0.00 | | \$0.00 | |
| | | | | | |
| 23 | Total Compensation | \$121,166.21 | \$0.00 | \$121,166.21 | |
| 24 | Deferred Compensation Annual Accumulation but NOT Paid | | | | |

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2014 Administrator's Compensation Survey

| Line No. | Salaries of \$100,000 or More | Public Funds | Private Funds | Total | Source of Private Funds |
|----------|---|--------------|---------------|--------------|-------------------------|
| 1 | Institution: <u>University of Arkansas for Medical Sciences</u> | | | | |
| 2 | Employee Name: <u>Rule , Laura M</u> | | | | |
| 3 | Title: <u>Clinic Director</u> | | | | |
| | Base Salary: | | | | |
| 4 | <u>Salary within the Line-Item Maximum for 2012-13</u> | \$107,100.00 | | | |
| 5 | <u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u> | \$0.00 | | | |
| 6 | <u>UAMS Professional Income Allowance (2.5 multiplier)*</u> | \$0.00 | | | |
| 7 | <u>Remaining Salary from other Sources</u> | | | | |
| 8 | Total Base Salary | \$107,100.00 | \$0.00 | \$107,100.00 | |
| | Benefits Provided to All Full-Time Employees | | | | |
| 9 | Retirement Match | \$10,710.00 | | \$10,710.00 | |
| 10 | Health Insurance | \$3,111.96 | | \$3,111.96 | |
| 11 | Life Insurance | \$156.00 | | \$156.00 | |
| 12 | Social Security Match | \$8,049.47 | | \$8,049.47 | |
| 13 | Unemployment Insurance | \$392.70 | | \$392.70 | |
| 14 | Long-Term Disability Insurance | \$55.92 | | \$55.92 | |
| | Special Benefits NOT Provided All Employees | | | | |
| 15 | Car Provided or Car Allowance | \$0.00 | | \$0.00 | |
| 16 | House(s) Provided or Housing Allowance | \$0.00 | | \$0.00 | |
| 17 | Deferred Compensation Actually Paid During Fiscal Year | \$0.00 | | \$0.00 | |
| 18 | Annual Bonus | \$0.00 | | \$0.00 | |
| 19 | Special Bonuses | \$0.00 | | \$0.00 | |
| 20 | Additional Life Insurance Premiums | \$0.00 | | \$0.00 | |
| 21 | Club Dues (Country Club, Civic Clubs, etc.) | \$0.00 | | \$0.00 | |
| 22 | Other Compensation | | | | |
| | Explain: <u>FGP Expanded Long Term Disability</u> | \$0.00 | | \$0.00 | |
| | <u>FGP Taxable Health Benefits</u> | \$0.00 | | \$0.00 | |
| | | | | | |
| 23 | Total Compensation | \$129,576.05 | \$0.00 | \$129,576.05 | |
| 24 | Deferred Compensation Annual Accumulation but NOT Paid | | | | |

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2014 Administrator's Compensation Survey

| Line No. | Salaries of \$100,000 or More | Public Funds | Private Funds | Total | Source of Private Funds |
|----------|---|--------------|---------------|--------------|-------------------------|
| 1 | Institution: <u>University of Arkansas for Medical Sciences</u> | | | | |
| 2 | Employee Name: <u>Causey , Clay D</u> | | | | |
| 3 | Title: <u>Manager of EMR Services</u> | | | | |
| | Base Salary: | | | | |
| 4 | Salary within the Line-Item Maximum for 2012-13 | \$90,750.00 | | | |
| 5 | State Funds Used to pay above Line-Item (up to 25% of LIM) | \$0.00 | | | |
| 6 | UAMS Professional Income Allowance (2.5 multiplier)* | \$0.00 | | | |
| 7 | Remaining Salary from other Sources | | | | |
| 8 | Total Base Salary | \$90,750.00 | \$0.00 | \$90,750.00 | |
| | Benefits Provided to All Full-Time Employees | | | | |
| 9 | Retirement Match | \$14,430.04 | | \$14,430.04 | |
| 10 | Health Insurance | \$3,111.96 | | \$3,111.96 | |
| 11 | Life Insurance | \$156.00 | | \$156.00 | |
| 12 | Social Security Match | \$7,130.25 | | \$7,130.25 | |
| 13 | Unemployment Insurance | \$357.65 | | \$357.65 | |
| 14 | Long-Term Disability Insurance | \$55.92 | | \$55.92 | |
| | Special Benefits NOT Provided All Employees | | | | |
| 15 | Car Provided or Car Allowance | \$0.00 | | \$0.00 | |
| 16 | House(s) Provided or Housing Allowance | \$0.00 | | \$0.00 | |
| 17 | Deferred Compensation Actually Paid During Fiscal Year | \$0.00 | | \$0.00 | |
| 18 | Annual Bonus | \$0.00 | | \$0.00 | |
| 19 | Special Bonuses | \$0.00 | | \$0.00 | |
| 20 | Additional Life Insurance Premiums | \$0.00 | | \$0.00 | |
| 21 | Club Dues (Country Club, Civic Clubs, etc.) | \$0.00 | | \$0.00 | |
| 22 | Other Compensation | | | | |
| | Explain: <u>FGP Expanded Long Term Disability</u> | \$0.00 | | \$0.00 | |
| | <u>FGP Taxable Health Benefits</u> | \$0.00 | | \$0.00 | |
| | | | | | |
| 23 | Total Compensation | \$115,991.82 | \$0.00 | \$115,991.82 | |
| 24 | Deferred Compensation Annual Accumulation but NOT Paid | | | | |

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2014 Administrator's Compensation Survey

| Line No. | Salaries of \$100,000 or More | Public Funds | Private Funds | Total | Source of Private Funds |
|----------|---|---------------------|-------------------|---------------------|-------------------------|
| 1 | Institution: <u>University of Arkansas for Medical Sciences</u> | | | | |
| 2 | Employee Name: <u>Burchett , Lance E</u> | | | | |
| 3 | Title: <u>Vice Chancellor for Development</u> | | | | |
| | Base Salary: | | | | |
| 4 | Salary within the Line-Item Maximum for 2012-13 | \$276,101.00 | | | |
| 5 | State Funds Used to pay above Line-Item (up to 25% of LIM) | \$29,899.00 | | | |
| 6 | UAMS Professional Income Allowance (2.5 multiplier)* | \$0.00 | | | |
| 7 | Remaining Salary from other Sources | | | | |
| 8 | Total Base Salary | \$306,000.00 | \$0.00 | \$306,000.00 | |
| | Benefits Provided to All Full-Time Employees | | | | |
| 9 | Retirement Match | \$25,916.00 | | \$25,916.00 | |
| 10 | Health Insurance | \$13,515.24 | | \$13,515.24 | |
| 11 | Life Insurance | \$156.00 | | \$156.00 | |
| 12 | Social Security Match | \$12,581.67 | | \$12,581.67 | |
| 13 | Unemployment Insurance | \$1,144.64 | | \$1,144.64 | |
| 14 | Long-Term Disability Insurance | \$633.36 | | \$633.36 | |
| | Special Benefits NOT Provided All Employees | | | | |
| 15 | Car Provided or Car Allowance | \$0.00 | \$6,000.00 | \$6,000.00 | |
| 16 | House(s) Provided or Housing Allowance | \$0.00 | | \$0.00 | |
| 17 | Deferred Compensation Actually Paid During Fiscal Year | \$0.00 | | \$0.00 | |
| 18 | Annual Bonus | \$0.00 | | \$0.00 | |
| 19 | Special Bonuses | \$0.00 | | \$0.00 | |
| 20 | Additional Life Insurance Premiums | \$0.00 | | \$0.00 | |
| 21 | Club Dues (Country Club, Civic Clubs, etc.) | \$0.00 | | \$0.00 | |
| 22 | Other Compensation | | | | |
| | Explain: <u>FGP Expanded Long Term Disability</u> | \$0.00 | | \$0.00 | |
| | <u>FGP Taxable Health Benefits</u> | \$161.89 | | \$161.89 | |
| 23 | Total Compensation | \$360,108.80 | \$6,000.00 | \$366,108.80 | |
| 24 | Deferred Compensation Annual Accumulation but NOT Paid | | | | |

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2014 Administrator's Compensation Survey

| Line No. | Salaries of \$100,000 or More | Public Funds | Private Funds | Total | Source of Private Funds |
|----------|---|---------------------|---------------|---------------------|-------------------------|
| 1 | Institution: <u>University of Arkansas for Medical Sciences</u> | | | | |
| 2 | Employee Name: <u>Johnson , Eric S</u> | | | | |
| 3 | Title: <u>Department Chairperson</u> | | | | |
| | Base Salary: | | | | |
| 4 | Salary within the Line-Item Maximum for 2012-13 | \$179,259.00 | | | |
| 5 | State Funds Used to pay above Line-Item (up to 25% of LIM) | \$0.00 | | | |
| 6 | UAMS Professional Income Allowance (2.5 multiplier)* | \$99,501.00 | | | |
| 7 | Remaining Salary from other Sources | | | | |
| 8 | Total Base Salary | \$278,760.00 | \$0.00 | \$278,760.00 | |
| | Benefits Provided to All Full-Time Employees | | | | |
| 9 | Retirement Match | \$25,500.00 | | \$25,500.00 | |
| 10 | Health Insurance | \$4,427.40 | | \$4,427.40 | |
| 11 | Life Insurance | \$156.00 | | \$156.00 | |
| 12 | Social Security Match | \$12,635.97 | | \$12,635.97 | |
| 13 | Unemployment Insurance | \$1,030.81 | | \$1,030.81 | |
| 14 | Long-Term Disability Insurance | \$55.92 | | \$55.92 | |
| | Special Benefits NOT Provided All Employees | | | | |
| 15 | Car Provided or Car Allowance | \$0.00 | | \$0.00 | |
| 16 | House(s) Provided or Housing Allowance | \$0.00 | | \$0.00 | |
| 17 | Deferred Compensation Actually Paid During Fiscal Year | \$0.00 | | \$0.00 | |
| 18 | Annual Bonus | \$0.00 | | \$0.00 | |
| 19 | Special Bonuses | \$2,172.44 | | \$2,172.44 | |
| 20 | Additional Life Insurance Premiums | \$0.00 | | \$0.00 | |
| 21 | Club Dues (Country Club, Civic Clubs, etc.) | \$0.00 | | \$0.00 | |
| 22 | Other Compensation | | | | |
| | Explain: FGP Expanded Long Term Disability | \$0.00 | | \$0.00 | |
| | FGP Taxable Health Benefits | \$0.00 | | \$0.00 | |
| | | | | | |
| 23 | Total Compensation | \$324,738.54 | \$0.00 | \$324,738.54 | |
| 24 | Deferred Compensation Annual Accumulation but NOT Paid | | | | |

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2014 Administrator's Compensation Survey

| Line No. | Salaries of \$100,000 or More | Public Funds | Private Funds | Total | Source of Private Funds |
|----------|---|--------------|---------------|--------------|-------------------------|
| 1 | Institution: <u>University of Arkansas for Medical Sciences</u> | | | | |
| 2 | Employee Name: <u>Pilgreen , George Thomas</u> | | | | |
| 3 | Title: <u>Associate Dean</u> | | | | |
| | Base Salary: | | | | |
| 4 | Salary within the Line-Item Maximum for 2012-13 | \$107,100.00 | | | |
| 5 | State Funds Used to pay above Line-Item (up to 25% of LIM) | \$0.00 | | | |
| 6 | UAMS Professional Income Allowance (2.5 multiplier)* | \$0.00 | | | |
| 7 | Remaining Salary from other Sources | | | | |
| 8 | Total Base Salary | \$107,100.00 | \$0.00 | \$107,100.00 | |
| | Benefits Provided to All Full-Time Employees | | | | |
| 9 | Retirement Match | \$10,710.00 | | \$10,710.00 | |
| 10 | Health Insurance | \$9,592.32 | | \$9,592.32 | |
| 11 | Life Insurance | \$156.00 | | \$156.00 | |
| 12 | Social Security Match | \$7,728.37 | | \$7,728.37 | |
| 13 | Unemployment Insurance | \$392.70 | | \$392.70 | |
| 14 | Long-Term Disability Insurance | \$55.92 | | \$55.92 | |
| | Special Benefits NOT Provided All Employees | | | | |
| 15 | Car Provided or Car Allowance | \$0.00 | | \$0.00 | |
| 16 | House(s) Provided or Housing Allowance | \$0.00 | | \$0.00 | |
| 17 | Deferred Compensation Actually Paid During Fiscal Year | \$0.00 | | \$0.00 | |
| 18 | Annual Bonus | \$0.00 | | \$0.00 | |
| 19 | Special Bonuses | \$0.00 | | \$0.00 | |
| 20 | Additional Life Insurance Premiums | \$0.00 | | \$0.00 | |
| 21 | Club Dues (Country Club, Civic Clubs, etc.) | \$0.00 | | \$0.00 | |
| 22 | Other Compensation | | | | |
| | Explain: <u>FGP Expanded Long Term Disability</u> | \$0.00 | | \$0.00 | |
| | <u>FGP Taxable Health Benefits</u> | \$0.00 | | \$0.00 | |
| | | | | | |
| 23 | Total Compensation | \$135,735.31 | \$0.00 | \$135,735.31 | |
| 24 | Deferred Compensation Annual Accumulation but NOT Paid | | | | |

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2014 Administrator's Compensation Survey

| Line No. | Salaries of \$100,000 or More | Public Funds | Private Funds | Total | Source of Private Funds |
|---|---|--------------|---------------|--------------|-------------------------|
| 1 | Institution: <u>University of Arkansas for Medical Sciences</u> | | | | |
| 2 | Employee Name: <u>Stansbury , John M</u> | | | | |
| 3 | Title: <u>Director of Radiology</u> | | | | |
| | Base Salary: | | | | |
| 4 | Salary within the Line-Item Maximum for 2012-13 | \$140,592.00 | | | |
| 5 | State Funds Used to pay above Line-Item (up to 25% of LIM) | \$0.00 | | | |
| 6 | UAMS Professional Income Allowance (2.5 multiplier)* | \$0.00 | | | |
| 7 | Remaining Salary from other Sources | | | | |
| 8 | Total Base Salary | \$140,592.00 | \$0.00 | \$140,592.00 | |
| | Benefits Provided to All Full-Time Employees | | | | |
| 9 | Retirement Match | \$14,059.20 | | \$14,059.20 | |
| 10 | Health Insurance | \$3,111.96 | | \$3,111.96 | |
| 11 | Life Insurance | \$156.00 | | \$156.00 | |
| 12 | Social Security Match | \$9,064.37 | | \$9,064.37 | |
| 13 | Unemployment Insurance | \$515.51 | | \$515.51 | |
| 14 | Long-Term Disability Insurance | \$55.92 | | \$55.92 | |
| | Special Benefits NOT Provided All Employees | | | | |
| 15 | Car Provided or Car Allowance | \$0.00 | | \$0.00 | |
| 16 | House(s) Provided or Housing Allowance | \$0.00 | | \$0.00 | |
| 17 | Deferred Compensation Actually Paid During Fiscal Year | \$0.00 | | \$0.00 | |
| 18 | Annual Bonus | \$0.00 | | \$0.00 | |
| 19 | Special Bonuses | \$0.00 | | \$0.00 | |
| 20 | Additional Life Insurance Premiums | \$0.00 | | \$0.00 | |
| 21 | Club Dues (Country Club, Civic Clubs, etc.) | \$0.00 | | \$0.00 | |
| 22 | Other Compensation | | | | |
| | Explain: FGP Expanded Long Term Disability | \$0.00 | | \$0.00 | |
| | FGP Taxable Health Benefits | \$0.00 | | \$0.00 | |
| | | | | | |
| 23 | Total Compensation | \$167,554.96 | \$0.00 | \$167,554.96 | |
| 24 | Deferred Compensation Annual Accumulation but NOT Paid | | | | |
| Survey completed by: <u>Kim Finne</u> Phone No. <u>501-603-1303</u> | | | | | |

Fiscal 2014 Administrator's Compensation Survey

| Line No. | Salaries of \$100,000 or More | Public Funds | Private Funds | Total | Source of Private Funds |
|----------|---|--------------|---------------|--------------|-------------------------|
| 1 | Institution: <u>University of Arkansas for Medical Sciences</u> | | | | |
| 2 | Employee Name: <u>Stephenson , Clifford L</u> | | | | |
| 3 | Title: <u>Director of Project Management Office</u> | | | | |
| | Base Salary: | | | | |
| 4 | Salary within the Line-Item Maximum for 2012-13 | \$120,000.00 | | | |
| 5 | State Funds Used to pay above Line-Item (up to 25% of LIM) | \$0.00 | | | |
| 6 | UAMS Professional Income Allowance (2.5 multiplier)* | \$0.00 | | | |
| 7 | Remaining Salary from other Sources | | | | |
| 8 | Total Base Salary | \$120,000.00 | \$0.00 | \$120,000.00 | |
| | Benefits Provided to All Full-Time Employees | | | | |
| 9 | Retirement Match | \$12,000.00 | | \$12,000.00 | |
| 10 | Health Insurance | \$9,937.92 | | \$9,937.92 | |
| 11 | Life Insurance | \$156.00 | | \$156.00 | |
| 12 | Social Security Match | \$8,684.29 | | \$8,684.29 | |
| 13 | Unemployment Insurance | \$440.00 | | \$440.00 | |
| 14 | Long-Term Disability Insurance | \$55.92 | | \$55.92 | |
| | Special Benefits NOT Provided All Employees | | | | |
| 15 | Car Provided or Car Allowance | \$0.00 | | \$0.00 | |
| 16 | House(s) Provided or Housing Allowance | \$0.00 | | \$0.00 | |
| 17 | Deferred Compensation Actually Paid During Fiscal Year | \$0.00 | | \$0.00 | |
| 18 | Annual Bonus | \$0.00 | | \$0.00 | |
| 19 | Special Bonuses | \$0.00 | | \$0.00 | |
| 20 | Additional Life Insurance Premiums | \$0.00 | | \$0.00 | |
| 21 | Club Dues (Country Club, Civic Clubs, etc.) | \$0.00 | | \$0.00 | |
| 22 | Other Compensation | | | | |
| | Explain: <u>FGP Expanded Long Term Disability</u> | \$0.00 | | \$0.00 | |
| | <u>FGP Taxable Health Benefits</u> | \$0.00 | | \$0.00 | |
| | | | | | |
| 23 | Total Compensation | \$151,274.13 | \$0.00 | \$151,274.13 | |
| 24 | Deferred Compensation Annual Accumulation but NOT Paid | | | | |

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2014 Administrator's Compensation Survey

| Line No. | Salaries of \$100,000 or More | Public Funds | Private Funds | Total | Source of Private Funds |
|----------|---|--------------|---------------|--------------|-------------------------|
| 1 | Institution: <u>University of Arkansas for Medical Sciences</u> | | | | |
| 2 | Employee Name: <u>Hutchison , George J</u> | | | | |
| 3 | Title: <u>Director of Distribution & Property Serv</u> | | | | |
| | Base Salary: | | | | |
| 4 | Salary within the Line-Item Maximum for 2012-13 | \$105,000.00 | | | |
| 5 | State Funds Used to pay above Line-Item (up to 25% of LIM) | \$0.00 | | | |
| 6 | UAMS Professional Income Allowance (2.5 multiplier)* | \$0.00 | | | |
| 7 | Remaining Salary from other Sources | | | | |
| 8 | Total Base Salary | \$105,000.00 | \$0.00 | \$105,000.00 | |
| | Benefits Provided to All Full-Time Employees | | | | |
| 9 | Retirement Match | \$10,500.00 | | \$10,500.00 | |
| 10 | Health Insurance | \$0.00 | | \$0.00 | |
| 11 | Life Insurance | \$156.00 | | \$156.00 | |
| 12 | Social Security Match | \$8,014.68 | | \$8,014.68 | |
| 13 | Unemployment Insurance | \$385.00 | | \$385.00 | |
| 14 | Long-Term Disability Insurance | \$55.92 | | \$55.92 | |
| | Special Benefits NOT Provided All Employees | | | | |
| 15 | Car Provided or Car Allowance | \$0.00 | | \$0.00 | |
| 16 | House(s) Provided or Housing Allowance | \$0.00 | | \$0.00 | |
| 17 | Deferred Compensation Actually Paid During Fiscal Year | \$0.00 | | \$0.00 | |
| 18 | Annual Bonus | \$0.00 | | \$0.00 | |
| 19 | Special Bonuses | \$0.00 | | \$0.00 | |
| 20 | Additional Life Insurance Premiums | \$0.00 | | \$0.00 | |
| 21 | Club Dues (Country Club, Civic Clubs, etc.) | \$0.00 | | \$0.00 | |
| 22 | Other Compensation | | | | |
| | Explain: <u>FGP Expanded Long Term Disability</u> | \$0.00 | | \$0.00 | |
| | <u>FGP Taxable Health Benefits</u> | \$0.00 | | \$0.00 | |
| | | | | | |
| 23 | Total Compensation | \$124,111.60 | \$0.00 | \$124,111.60 | |
| 24 | Deferred Compensation Annual Accumulation but NOT Paid | | | | |

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2014 Administrator's Compensation Survey

| Line No. | Salaries of \$100,000 or More | Public Funds | Private Funds | Total | Source of Private Funds |
|----------|---|--------------|---------------|--------------|-------------------------|
| 1 | Institution: <u>University of Arkansas for Medical Sciences</u> | | | | |
| 2 | Employee Name: <u>Leath , Mary E</u> | | | | |
| 3 | Title: <u>Associate Director of ACHI Operations</u> | | | | |
| | Base Salary: | | | | |
| 4 | Salary within the Line-Item Maximum for 2012-13 | \$108,120.00 | | | |
| 5 | State Funds Used to pay above Line-Item (up to 25% of LIM) | \$0.00 | | | |
| 6 | UAMS Professional Income Allowance (2.5 multiplier)* | \$0.00 | | | |
| 7 | Remaining Salary from other Sources | | | | |
| 8 | Total Base Salary | \$108,120.00 | \$0.00 | \$108,120.00 | |
| | Benefits Provided to All Full-Time Employees | | | | |
| 9 | Retirement Match | \$10,902.00 | | \$10,902.00 | |
| 10 | Health Insurance | \$3,254.04 | | \$3,254.04 | |
| 11 | Life Insurance | \$156.00 | | \$156.00 | |
| 12 | Social Security Match | \$8,227.53 | | \$8,227.53 | |
| 13 | Unemployment Insurance | \$400.04 | | \$400.04 | |
| 14 | Long-Term Disability Insurance | \$55.92 | | \$55.92 | |
| | Special Benefits NOT Provided All Employees | | | | |
| 15 | Car Provided or Car Allowance | \$0.00 | | \$0.00 | |
| 16 | House(s) Provided or Housing Allowance | \$0.00 | | \$0.00 | |
| 17 | Deferred Compensation Actually Paid During Fiscal Year | \$0.00 | | \$0.00 | |
| 18 | Annual Bonus | \$900.00 | | \$900.00 | |
| 19 | Special Bonuses | \$0.00 | | \$0.00 | |
| 20 | Additional Life Insurance Premiums | \$0.00 | | \$0.00 | |
| 21 | Club Dues (Country Club, Civic Clubs, etc.) | \$0.00 | | \$0.00 | |
| 22 | Other Compensation | | | | |
| | Explain: <u>FGP Expanded Long Term Disability</u> | \$0.00 | | \$0.00 | |
| | <u>FGP Taxable Health Benefits</u> | \$0.00 | | \$0.00 | |
| | | | | | |
| 23 | Total Compensation | \$132,015.53 | \$0.00 | \$132,015.53 | |
| 24 | Deferred Compensation Annual Accumulation but NOT Paid | | | | |

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2014 Administrator's Compensation Survey

| Line No. | Salaries of \$100,000 or More | Public Funds | Private Funds | Total | Source of Private Funds |
|----------|---|--------------|---------------|--------------|-------------------------|
| 1 | Institution: <u>University of Arkansas for Medical Sciences</u> | | | | |
| 2 | Employee Name: <u>Kimball , Richard L</u> | | | | |
| 3 | Title: <u>Radiation Oncology Syst Eng & Svc Mgr</u> | | | | |
| | Base Salary: | | | | |
| 4 | Salary within the Line-Item Maximum for 2012-13 | \$105,000.00 | | | |
| 5 | State Funds Used to pay above Line-Item (up to 25% of LIM) | \$0.00 | | | |
| 6 | UAMS Professional Income Allowance (2.5 multiplier)* | \$0.00 | | | |
| 7 | Remaining Salary from other Sources | | | | |
| 8 | Total Base Salary | \$105,000.00 | \$0.00 | \$105,000.00 | |
| | Benefits Provided to All Full-Time Employees | | | | |
| 9 | Retirement Match | \$10,500.00 | | \$10,500.00 | |
| 10 | Health Insurance | \$7,048.80 | | \$7,048.80 | |
| 11 | Life Insurance | \$156.00 | | \$156.00 | |
| 12 | Social Security Match | \$7,762.84 | | \$7,762.84 | |
| 13 | Unemployment Insurance | \$385.00 | | \$385.00 | |
| 14 | Long-Term Disability Insurance | \$55.92 | | \$55.92 | |
| | Special Benefits NOT Provided All Employees | | | | |
| 15 | Car Provided or Car Allowance | \$0.00 | | \$0.00 | |
| 16 | House(s) Provided or Housing Allowance | \$0.00 | | \$0.00 | |
| 17 | Deferred Compensation Actually Paid During Fiscal Year | \$0.00 | | \$0.00 | |
| 18 | Annual Bonus | \$0.00 | | \$0.00 | |
| 19 | Special Bonuses | \$0.00 | | \$0.00 | |
| 20 | Additional Life Insurance Premiums | \$0.00 | | \$0.00 | |
| 21 | Club Dues (Country Club, Civic Clubs, etc.) | \$0.00 | | \$0.00 | |
| 22 | Other Compensation | | | | |
| | Explain: <u>FGP Expanded Long Term Disability</u> | \$0.00 | | \$0.00 | |
| | <u>FGP Taxable Health Benefits</u> | \$0.00 | | \$0.00 | |
| | | | | | |
| 23 | Total Compensation | \$130,908.56 | \$0.00 | \$130,908.56 | |
| 24 | Deferred Compensation Annual Accumulation but NOT Paid | | | | |

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2014 Administrator's Compensation Survey

| Line No. | Salaries of \$100,000 or More | Public Funds | Private Funds | Total | Source of Private Funds |
|----------|---|--------------|---------------|--------------|-------------------------|
| 1 | Institution: <u>University of Arkansas for Medical Sciences</u> | | | | |
| 2 | Employee Name: <u>Mathews , Cinnamon R</u> | | | | |
| 3 | Title: <u>Director of Patient Systems</u> | | | | |
| | Base Salary: | | | | |
| 4 | Salary within the Line-Item Maximum for 2012-13 | \$125,000.00 | | | |
| 5 | State Funds Used to pay above Line-Item (up to 25% of LIM) | \$0.00 | | | |
| 6 | UAMS Professional Income Allowance (2.5 multiplier)* | \$0.00 | | | |
| 7 | Remaining Salary from other Sources | | | | |
| 8 | Total Base Salary | \$125,000.00 | \$0.00 | \$125,000.00 | |
| | Benefits Provided to All Full-Time Employees | | | | |
| 9 | Retirement Match | \$11,731.05 | | \$11,731.05 | |
| 10 | Health Insurance | \$9,937.92 | | \$9,937.92 | |
| 11 | Life Insurance | \$156.00 | | \$156.00 | |
| 12 | Social Security Match | \$8,668.52 | | \$8,668.52 | |
| 13 | Unemployment Insurance | \$427.58 | | \$427.58 | |
| 14 | Long-Term Disability Insurance | \$55.92 | | \$55.92 | |
| | Special Benefits NOT Provided All Employees | | | | |
| 15 | Car Provided or Car Allowance | \$0.00 | | \$0.00 | |
| 16 | House(s) Provided or Housing Allowance | \$0.00 | | \$0.00 | |
| 17 | Deferred Compensation Actually Paid During Fiscal Year | \$0.00 | | \$0.00 | |
| 18 | Annual Bonus | \$0.00 | | \$0.00 | |
| 19 | Special Bonuses | \$0.00 | | \$0.00 | |
| 20 | Additional Life Insurance Premiums | \$0.00 | | \$0.00 | |
| 21 | Club Dues (Country Club, Civic Clubs, etc.) | \$0.00 | | \$0.00 | |
| 22 | Other Compensation | | | | |
| | Explain: <u>FGP Expanded Long Term Disability</u> | \$0.00 | | \$0.00 | |
| | <u>FGP Taxable Health Benefits</u> | \$0.00 | | \$0.00 | |
| | | | | | |
| 23 | Total Compensation | \$155,976.99 | \$0.00 | \$155,976.99 | |
| 24 | Deferred Compensation Annual Accumulation but NOT Paid | | | | |

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2014 Administrator's Compensation Survey

| Line No. | Salaries of \$100,000 or More | Public Funds | Private Funds | Total | Source of Private Funds |
|----------|---|--------------|---------------|--------------|-------------------------|
| 1 | Institution: <u>University of Arkansas for Medical Sciences</u> | | | | |
| 2 | Employee Name: <u>Davis , Rodney</u> | | | | |
| 3 | Title: <u>Department Chairperson</u> | | | | |
| | Base Salary: | | | | |
| 4 | <u>Salary within the Line-Item Maximum for 2012-13</u> | \$179,259.00 | | | |
| 5 | <u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u> | \$0.00 | | | |
| 6 | <u>UAMS Professional Income Allowance (2.5 multiplier)*</u> | \$387,741.33 | | | |
| 7 | <u>Remaining Salary from other Sources</u> | | | | |
| 8 | Total Base Salary | \$567,000.33 | \$0.00 | \$567,000.33 | |
| | Benefits Provided to All Full-Time Employees | | | | |
| 9 | Retirement Match | \$28,516.68 | | \$28,516.68 | |
| 10 | Health Insurance | \$14,857.20 | | \$14,857.20 | |
| 11 | Life Insurance | \$156.00 | | \$156.00 | |
| 12 | Social Security Match | \$19,725.85 | | \$19,725.85 | |
| 13 | Unemployment Insurance | \$2,152.13 | | \$2,152.13 | |
| 14 | Long-Term Disability Insurance | \$633.36 | | \$633.36 | |
| | Special Benefits NOT Provided All Employees | | | | |
| 15 | Car Provided or Car Allowance | \$0.00 | | \$0.00 | |
| 16 | House(s) Provided or Housing Allowance | \$0.00 | | \$0.00 | |
| 17 | Deferred Compensation Actually Paid During Fiscal Year | \$0.00 | | \$0.00 | |
| 18 | Annual Bonus | \$0.00 | | \$0.00 | |
| 19 | Special Bonuses | \$12,480.00 | | \$12,480.00 | |
| 20 | Additional Life Insurance Premiums | \$0.00 | | \$0.00 | |
| 21 | Club Dues (Country Club, Civic Clubs, etc.) | \$0.00 | | \$0.00 | |
| 22 | Other Compensation | | | | |
| | Explain: <u>FGP Expanded Long Term Disability</u> | \$0.00 | | \$0.00 | |
| | <u>FGP Taxable Health Benefits</u> | \$802.20 | | \$802.20 | |
| | | | | | |
| 23 | Total Compensation | \$646,323.75 | \$0.00 | \$646,323.75 | |
| 24 | Deferred Compensation Annual Accumulation but NOT Paid | | | | |

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2014 Administrator's Compensation Survey

| Line No. | Salaries of \$100,000 or More | Public Funds | Private Funds | Total | Source of Private Funds |
|----------|---|--------------|---------------|--------------|-------------------------|
| 1 | Institution: <u>University of Arkansas for Medical Sciences</u> | | | | |
| 2 | Employee Name: <u>Townsend , Roxane A</u> | | | | |
| 3 | Title: <u>Medical Center CEO</u> | | | | |
| | Base Salary: | | | | |
| 4 | <u>Salary within the Line-Item Maximum for 2012-13</u> | \$480,000.00 | | | |
| 5 | <u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u> | \$0.00 | | | |
| 6 | <u>UAMS Professional Income Allowance (2.5 multiplier)*</u> | \$20,000.00 | | | |
| 7 | <u>Remaining Salary from other Sources</u> | | | | |
| 8 | Total Base Salary | \$500,000.00 | \$0.00 | \$500,000.00 | |
| | Benefits Provided to All Full-Time Employees | | | | |
| 9 | Retirement Match | \$29,666.67 | | \$29,666.67 | |
| 10 | Health Insurance | \$4,735.20 | | \$4,735.20 | |
| 11 | Life Insurance | \$156.00 | | \$156.00 | |
| 12 | Social Security Match | \$20,622.00 | | \$20,622.00 | |
| 13 | Unemployment Insurance | \$1,897.82 | | \$1,897.82 | |
| 14 | Long-Term Disability Insurance | \$633.36 | | \$633.36 | |
| | Special Benefits NOT Provided All Employees | | | | |
| 15 | Car Provided or Car Allowance | \$0.00 | | \$0.00 | |
| 16 | House(s) Provided or Housing Allowance | \$4,425.00 | | \$4,425.00 | |
| 17 | Deferred Compensation Actually Paid During Fiscal Year | \$0.00 | | \$0.00 | |
| 18 | Annual Bonus | \$0.00 | | \$0.00 | |
| 19 | Special Bonuses | \$0.00 | | \$0.00 | |
| 20 | Additional Life Insurance Premiums | \$0.00 | | \$0.00 | |
| 21 | Club Dues (Country Club, Civic Clubs, etc.) | \$0.00 | | \$0.00 | |
| 22 | Other Compensation | | | | |
| | Explain: <u>FGP Expanded Long Term Disability</u> | \$11,114.18 | | \$11,114.18 | |
| | <u>FGP Taxable Health Benefits</u> | \$0.00 | | \$0.00 | |
| 23 | Total Compensation | \$573,250.23 | \$0.00 | \$573,250.23 | |
| 24 | Deferred Compensation Annual Accumulation but NOT Paid | | | | |

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2014 Administrator's Compensation Survey

| Line No. | Salaries of \$100,000 or More | Public Funds | Private Funds | Total | Source of Private Funds |
|----------|---|---------------------|---------------|---------------------|-------------------------|
| 1 | Institution: <u>University of Arkansas for Medical Sciences</u> | | | | |
| 2 | Employee Name: <u>Seupaul , Rawle A</u> | | | | |
| 3 | Title: <u>Department Chairperson</u> | | | | |
| | Base Salary: | | | | |
| 4 | Salary within the Line-Item Maximum for 2012-13 | \$179,259.00 | | | |
| 5 | State Funds Used to pay above Line-Item (up to 25% of LIM) | \$0.00 | | | |
| 6 | UAMS Professional Income Allowance (2.5 multiplier)* | \$191,741.00 | | | |
| 7 | Remaining Salary from other Sources | | | | |
| 8 | Total Base Salary | \$371,000.00 | \$0.00 | \$371,000.00 | |
| | Benefits Provided to All Full-Time Employees | | | | |
| 9 | Retirement Match | \$36,008.38 | | \$36,008.38 | |
| 10 | Health Insurance | \$14,857.20 | | \$14,857.20 | |
| 11 | Life Insurance | \$156.00 | | \$156.00 | |
| 12 | Social Security Match | \$15,769.97 | | \$15,769.97 | |
| 13 | Unemployment Insurance | \$1,631.61 | | \$1,631.61 | |
| 14 | Long-Term Disability Insurance | \$633.36 | | \$633.36 | |
| | Special Benefits NOT Provided All Employees | | | | |
| 15 | Car Provided or Car Allowance | \$0.00 | | \$0.00 | |
| 16 | House(s) Provided or Housing Allowance | \$9,095.83 | | \$9,095.83 | |
| 17 | Deferred Compensation Actually Paid During Fiscal Year | \$0.00 | | \$0.00 | |
| 18 | Annual Bonus | \$0.00 | | \$0.00 | |
| 19 | Special Bonuses | \$59,632.10 | | \$59,632.10 | |
| 20 | Additional Life Insurance Premiums | \$0.00 | | \$0.00 | |
| 21 | Club Dues (Country Club, Civic Clubs, etc.) | \$0.00 | | \$0.00 | |
| 22 | Other Compensation | | | | |
| | Explain: <u>FGP Expanded Long Term Disability</u> | \$0.00 | | \$0.00 | |
| | <u>FGP Taxable Health Benefits</u> | \$30.00 | | \$30.00 | |
| | | | | | |
| 23 | Total Compensation | \$508,814.45 | \$0.00 | \$508,814.45 | |
| 24 | Deferred Compensation Annual Accumulation but NOT Paid | | | | |

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2014 Administrator's Compensation Survey

| Line No. | Salaries of \$100,000 or More | Public Funds | Private Funds | Total | Source of Private Funds |
|----------|---|---------------------|---------------|---------------------|-------------------------|
| 1 | Institution: <u>University of Arkansas for Medical Sciences</u> | | | | |
| 2 | Employee Name: <u>Grant , Brigitte M</u> | | | | |
| 3 | Title: <u>Associate VC for Development</u> | | | | |
| | Base Salary: | | | | |
| 4 | Salary within the Line-Item Maximum for 2012-13 | \$175,000.00 | | | |
| 5 | State Funds Used to pay above Line-Item (up to 25% of LIM) | \$0.00 | | | |
| 6 | UAMS Professional Income Allowance (2.5 multiplier)* | \$0.00 | | | |
| 7 | Remaining Salary from other Sources | | | | |
| 8 | Total Base Salary | \$175,000.00 | \$0.00 | \$175,000.00 | |
| | Benefits Provided to All Full-Time Employees | | | | |
| 9 | Retirement Match | \$8,750.04 | | \$8,750.04 | |
| 10 | Health Insurance | \$9,937.92 | | \$9,937.92 | |
| 11 | Life Insurance | \$156.00 | | \$156.00 | |
| 12 | Social Security Match | \$11,911.91 | | \$11,911.91 | |
| 13 | Unemployment Insurance | \$653.62 | | \$653.62 | |
| 14 | Long-Term Disability Insurance | \$55.92 | | \$55.92 | |
| | Special Benefits NOT Provided All Employees | | | | |
| 15 | Car Provided or Car Allowance | \$0.00 | | \$0.00 | |
| 16 | House(s) Provided or Housing Allowance | \$2,986.67 | | \$2,986.67 | |
| 17 | Deferred Compensation Actually Paid During Fiscal Year | \$0.00 | | \$0.00 | |
| 18 | Annual Bonus | \$0.00 | | \$0.00 | |
| 19 | Special Bonuses | \$0.00 | | \$0.00 | |
| 20 | Additional Life Insurance Premiums | \$0.00 | | \$0.00 | |
| 21 | Club Dues (Country Club, Civic Clubs, etc.) | \$0.00 | | \$0.00 | |
| 22 | Other Compensation | | | | |
| | Explain: <u>FGP Expanded Long Term Disability</u> | \$0.00 | | \$0.00 | |
| | <u>FGP Taxable Health Benefits</u> | \$0.00 | | \$0.00 | |
| | | | | | |
| 23 | Total Compensation | \$209,452.08 | \$0.00 | \$209,452.08 | |
| 24 | Deferred Compensation Annual Accumulation but NOT Paid | | | | |

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2014 Administrator's Compensation Survey

| Line No. | Salaries of \$100,000 or More | Public Funds | Private Funds | Total | Source of Private Funds |
|----------|---|--------------|---------------|--------------|-------------------------|
| 1 | Institution: <u>University of Arkansas for Medical Sciences</u> | | | | |
| 2 | Employee Name: <u>Moretz , Julie G</u> | | | | |
| 3 | Title: <u>Assoc VC for Patient & Family Cent Care</u> | | | | |
| | Base Salary: | | | | |
| 4 | Salary within the Line-Item Maximum for 2012-13 | \$210,000.00 | | | |
| 5 | State Funds Used to pay above Line-Item (up to 25% of LIM) | \$0.00 | | | |
| 6 | UAMS Professional Income Allowance (2.5 multiplier)* | \$0.00 | | | |
| 7 | Remaining Salary from other Sources | | | | |
| 8 | Total Base Salary | \$210,000.00 | \$0.00 | \$210,000.00 | |
| | Benefits Provided to All Full-Time Employees | | | | |
| 9 | Retirement Match | \$21,945.00 | | \$21,945.00 | |
| 10 | Health Insurance | \$7,048.80 | | \$7,048.80 | |
| 11 | Life Insurance | \$156.00 | | \$156.00 | |
| 12 | Social Security Match | \$16,069.57 | | \$16,069.57 | |
| 13 | Unemployment Insurance | \$891.21 | | \$891.21 | |
| 14 | Long-Term Disability Insurance | \$55.92 | | \$55.92 | |
| | Special Benefits NOT Provided All Employees | | | | |
| 15 | Car Provided or Car Allowance | \$0.00 | | \$0.00 | |
| 16 | House(s) Provided or Housing Allowance | \$9,301.67 | | \$9,301.67 | |
| 17 | Deferred Compensation Actually Paid During Fiscal Year | \$0.00 | | \$0.00 | |
| 18 | Annual Bonus | \$0.00 | | \$0.00 | |
| 19 | Special Bonuses | \$21,000.00 | | \$21,000.00 | |
| 20 | Additional Life Insurance Premiums | \$0.00 | | \$0.00 | |
| 21 | Club Dues (Country Club, Civic Clubs, etc.) | \$0.00 | | \$0.00 | |
| 22 | Other Compensation | | | | |
| | Explain: FGP Expanded Long Term Disability | \$0.00 | | \$0.00 | |
| | FGP Taxable Health Benefits | \$0.00 | | \$0.00 | |
| | | | | | |
| 23 | Total Compensation | \$286,468.17 | \$0.00 | \$286,468.17 | |
| 24 | Deferred Compensation Annual Accumulation but NOT Paid | | | | |

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2014 Administrator's Compensation Survey

| Line No. | Salaries of \$100,000 or More | Public Funds | Private Funds | Total | Source of Private Funds |
|----------|---|--------------|---------------|--------------|-------------------------|
| 1 | Institution: <u>University of Arkansas for Medical Sciences</u> | | | | |
| 2 | Employee Name: <u>Howe , Laurence J</u> | | | | |
| 3 | Title: <u>Clinic Director</u> | | | | |
| | Base Salary: | | | | |
| 4 | <u>Salary within the Line-Item Maximum for 2012-13</u> | \$150,000.00 | | | |
| 5 | <u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u> | \$0.00 | | | |
| 6 | <u>UAMS Professional Income Allowance (2.5 multiplier)*</u> | \$0.00 | | | |
| 7 | <u>Remaining Salary from other Sources</u> | | | | |
| 8 | Total Base Salary | \$150,000.00 | \$0.00 | \$150,000.00 | |
| | Benefits Provided to All Full-Time Employees | | | | |
| 9 | Retirement Match | \$11,250.00 | | \$11,250.00 | |
| 10 | Health Insurance | \$4,216.68 | | \$4,216.68 | |
| 11 | Life Insurance | \$117.00 | | \$117.00 | |
| 12 | Social Security Match | \$9,837.76 | | \$9,837.76 | |
| 13 | Unemployment Insurance | \$472.80 | | \$472.80 | |
| 14 | Long-Term Disability Insurance | \$41.94 | | \$41.94 | |
| | Special Benefits NOT Provided All Employees | | | | |
| 15 | Car Provided or Car Allowance | \$0.00 | | \$0.00 | |
| 16 | House(s) Provided or Housing Allowance | \$0.00 | | \$0.00 | |
| 17 | Deferred Compensation Actually Paid During Fiscal Year | \$0.00 | | \$0.00 | |
| 18 | Annual Bonus | \$0.00 | | \$0.00 | |
| 19 | Special Bonuses | \$0.00 | | \$0.00 | |
| 20 | Additional Life Insurance Premiums | \$0.00 | | \$0.00 | |
| 21 | Club Dues (Country Club, Civic Clubs, etc.) | \$0.00 | | \$0.00 | |
| 22 | Other Compensation | | | | |
| | Explain: <u>FGP Expanded Long Term Disability</u> | \$0.00 | | \$0.00 | |
| | <u>FGP Taxable Health Benefits</u> | \$0.00 | | \$0.00 | |
| | | | | | |
| 23 | Total Compensation | \$175,936.18 | \$0.00 | \$175,936.18 | |
| 24 | Deferred Compensation Annual Accumulation but NOT Paid | | | | |

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2014 Administrator's Compensation Survey

| Line No. | Salaries of \$100,000 or More | Public Funds | Private Funds | Total | Source of Private Funds |
|----------|---|---------------------|---------------|---------------------|-------------------------|
| 1 | Institution: <u>University of Arkansas for Medical Sciences</u> | | | | |
| 2 | Employee Name: <u>Powell , Thomas E</u> | | | | |
| 3 | Title: <u>Associate Vice Chancellor-CMIO</u> | | | | |
| | Base Salary: | | | | |
| 4 | Salary within the Line-Item Maximum for 2012-13 | \$270,122.00 | | | |
| 5 | State Funds Used to pay above Line-Item (up to 25% of LIM) | \$0.00 | | | |
| 6 | UAMS Professional Income Allowance (2.5 multiplier)* | \$29,878.00 | | | |
| 7 | Remaining Salary from other Sources | | | | |
| 8 | Total Base Salary | \$300,000.00 | \$0.00 | \$300,000.00 | |
| | Benefits Provided to All Full-Time Employees | | | | |
| 9 | Retirement Match | \$30,000.00 | | \$30,000.00 | |
| 10 | Health Insurance | \$14,857.20 | | \$14,857.20 | |
| 11 | Life Insurance | \$156.00 | | \$156.00 | |
| 12 | Social Security Match | \$16,630.41 | | \$16,630.41 | |
| 13 | Unemployment Insurance | \$1,134.59 | | \$1,134.59 | |
| 14 | Long-Term Disability Insurance | \$633.36 | | \$633.36 | |
| | Special Benefits NOT Provided All Employees | | | | |
| 15 | Car Provided or Car Allowance | \$0.00 | | \$0.00 | |
| 16 | House(s) Provided or Housing Allowance | \$4,523.33 | | \$4,523.33 | |
| 17 | Deferred Compensation Actually Paid During Fiscal Year | \$0.00 | | \$0.00 | |
| 18 | Annual Bonus | \$0.00 | | \$0.00 | |
| 19 | Special Bonuses | \$0.00 | | \$0.00 | |
| 20 | Additional Life Insurance Premiums | \$0.00 | | \$0.00 | |
| 21 | Club Dues (Country Club, Civic Clubs, etc.) | \$0.00 | | \$0.00 | |
| 22 | Other Compensation | | | | |
| | Explain: FGP Expanded Long Term Disability | \$3,561.21 | | \$3,561.21 | |
| | FGP Taxable Health Benefits | \$87.49 | | \$87.49 | |
| 23 | Total Compensation | \$371,583.59 | \$0.00 | \$371,583.59 | |
| 24 | Deferred Compensation Annual Accumulation but NOT Paid | | | | |

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2014 Administrator's Compensation Survey

| Line No. | Salaries of \$100,000 or More | Public Funds | Private Funds | Total | Source of Private Funds |
|----------|---|--------------|---------------|--------------|-------------------------|
| 1 | Institution: <u>University of Arkansas for Medical Sciences</u> | | | | |
| 2 | Employee Name: <u>Bowes , William R</u> | | | | |
| 3 | Title: <u>Vice Chancellor for Finance & CFO</u> | | | | |
| | Base Salary: | | | | |
| 4 | Salary within the Line-Item Maximum for 2012-13 | \$270,000.00 | | | |
| 5 | State Funds Used to pay above Line-Item (up to 25% of LIM) | \$0.00 | | | |
| 6 | UAMS Professional Income Allowance (2.5 multiplier)* | \$0.00 | | | |
| 7 | Remaining Salary from other Sources | | | | |
| 8 | Total Base Salary | \$270,000.00 | \$0.00 | \$270,000.00 | |
| | Benefits Provided to All Full-Time Employees | | | | |
| 9 | Retirement Match | \$27,000.00 | | \$27,000.00 | |
| 10 | Health Insurance | \$10,673.28 | | \$10,673.28 | |
| 11 | Life Insurance | \$156.00 | | \$156.00 | |
| 12 | Social Security Match | \$19,597.90 | | \$19,597.90 | |
| 13 | Unemployment Insurance | \$1,006.78 | | \$1,006.78 | |
| 14 | Long-Term Disability Insurance | \$633.36 | | \$633.36 | |
| | Special Benefits NOT Provided All Employees | | | | |
| 15 | Car Provided or Car Allowance | \$0.00 | | \$0.00 | |
| 16 | House(s) Provided or Housing Allowance | \$0.00 | | \$0.00 | |
| 17 | Deferred Compensation Actually Paid During Fiscal Year | \$0.00 | | \$0.00 | |
| 18 | Annual Bonus | \$0.00 | | \$0.00 | |
| 19 | Special Bonuses | \$0.00 | | \$0.00 | |
| 20 | Additional Life Insurance Premiums | \$0.00 | | \$0.00 | |
| 21 | Club Dues (Country Club, Civic Clubs, etc.) | \$0.00 | | \$0.00 | |
| 22 | Other Compensation | | | | |
| | Explain: <u>FGP Expanded Long Term Disability</u> | \$3,772.64 | | \$3,772.64 | |
| | <u>FGP Taxable Health Benefits</u> | \$0.00 | | \$0.00 | |
| 23 | Total Compensation | \$332,839.96 | \$0.00 | \$332,839.96 | |
| 24 | Deferred Compensation Annual Accumulation but NOT Paid | | | | |

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2014 Administrator's Compensation Survey

| Line No. | Salaries of \$100,000 or More | Public Funds | Private Funds | Total | Source of Private Funds |
|----------|---|--------------|---------------|--------------|-------------------------|
| 1 | Institution: <u>University of Arkansas for Medical Sciences</u> | | | | |
| 2 | Employee Name: <u>Clarke , Melonese A</u> | | | | |
| 3 | Title: <u>Director of Inpatient Nursing Care</u> | | | | |
| | Base Salary: | | | | |
| 4 | Salary within the Line-Item Maximum for 2012-13 | \$113,000.00 | | | |
| 5 | State Funds Used to pay above Line-Item (up to 25% of LIM) | \$0.00 | | | |
| 6 | UAMS Professional Income Allowance (2.5 multiplier)* | \$0.00 | | | |
| 7 | Remaining Salary from other Sources | | | | |
| 8 | Total Base Salary | \$113,000.00 | \$0.00 | \$113,000.00 | |
| | Benefits Provided to All Full-Time Employees | | | | |
| 9 | Retirement Match | \$11,500.04 | | \$11,500.04 | |
| 10 | Health Insurance | \$3,111.96 | | \$3,111.96 | |
| 11 | Life Insurance | \$156.00 | | \$156.00 | |
| 12 | Social Security Match | \$8,667.45 | | \$8,667.45 | |
| 13 | Unemployment Insurance | \$422.33 | | \$422.33 | |
| 14 | Long-Term Disability Insurance | \$55.92 | | \$55.92 | |
| | Special Benefits NOT Provided All Employees | | | | |
| 15 | Car Provided or Car Allowance | \$0.00 | | \$0.00 | |
| 16 | House(s) Provided or Housing Allowance | \$0.00 | | \$0.00 | |
| 17 | Deferred Compensation Actually Paid During Fiscal Year | \$0.00 | | \$0.00 | |
| 18 | Annual Bonus | \$0.00 | | \$0.00 | |
| 19 | Special Bonuses | \$2,000.00 | | \$2,000.00 | |
| 20 | Additional Life Insurance Premiums | \$0.00 | | \$0.00 | |
| 21 | Club Dues (Country Club, Civic Clubs, etc.) | \$0.00 | | \$0.00 | |
| 22 | Other Compensation | | | | |
| | Explain: FGP Expanded Long Term Disability | \$0.00 | | \$0.00 | |
| | FGP Taxable Health Benefits | \$0.00 | | \$0.00 | |
| | | | | | |
| 23 | Total Compensation | \$138,913.70 | \$0.00 | \$138,913.70 | |
| 24 | Deferred Compensation Annual Accumulation but NOT Paid | | | | |

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2014 Administrator's Compensation Survey

| Line No. | Salaries of \$100,000 or More | Public Funds | Private Funds | Total | Source of Private Funds |
|----------|---|--------------|---------------|--------------|-------------------------|
| 1 | Institution: <u>University of Arkansas for Medical Sciences</u> | | | | |
| 2 | Employee Name: <u>Ray , Robert M</u> | | | | |
| 3 | Title: <u>Asst VC Operations & Maintenance</u> | | | | |
| | Base Salary: | | | | |
| 4 | Salary within the Line-Item Maximum for 2012-13 | \$170,000.00 | | | |
| 5 | State Funds Used to pay above Line-Item (up to 25% of LIM) | \$0.00 | | | |
| 6 | UAMS Professional Income Allowance (2.5 multiplier)* | \$0.00 | | | |
| 7 | Remaining Salary from other Sources | | | | |
| 8 | Total Base Salary | \$170,000.00 | \$0.00 | \$170,000.00 | |
| | Benefits Provided to All Full-Time Employees | | | | |
| 9 | Retirement Match | \$10,200.00 | | \$10,200.00 | |
| 10 | Health Insurance | \$10,001.76 | | \$10,001.76 | |
| 11 | Life Insurance | \$156.00 | | \$156.00 | |
| 12 | Social Security Match | \$12,465.40 | | \$12,465.40 | |
| 13 | Unemployment Insurance | \$623.33 | | \$623.33 | |
| 14 | Long-Term Disability Insurance | \$55.92 | | \$55.92 | |
| | Special Benefits NOT Provided All Employees | | | | |
| 15 | Car Provided or Car Allowance | \$0.00 | | \$0.00 | |
| 16 | House(s) Provided or Housing Allowance | \$0.00 | | \$0.00 | |
| 17 | Deferred Compensation Actually Paid During Fiscal Year | \$0.00 | | \$0.00 | |
| 18 | Annual Bonus | \$0.00 | | \$0.00 | |
| 19 | Special Bonuses | \$0.00 | | \$0.00 | |
| 20 | Additional Life Insurance Premiums | \$0.00 | | \$0.00 | |
| 21 | Club Dues (Country Club, Civic Clubs, etc.) | \$0.00 | | \$0.00 | |
| 22 | Other Compensation | | | | |
| | Explain: <u>FGP Expanded Long Term Disability</u> | \$0.00 | | \$0.00 | |
| | <u>FGP Taxable Health Benefits</u> | \$0.00 | | \$0.00 | |
| | | | | | |
| 23 | Total Compensation | \$203,502.41 | \$0.00 | \$203,502.41 | |
| 24 | Deferred Compensation Annual Accumulation but NOT Paid | | | | |

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2014 Administrator's Compensation Survey

| Line No. | Salaries of \$100,000 or More | Public Funds | Private Funds | Total | Source of Private Funds |
|----------|---|--------------|---------------|--------------|-------------------------|
| 1 | Institution: <u>University of Arkansas for Medical Sciences</u> | | | | |
| 2 | Employee Name: <u>Miller , Scott E B</u> | | | | |
| 3 | Title: <u>Director of Business Planning</u> | | | | |
| | Base Salary: | | | | |
| 4 | <u>Salary within the Line-Item Maximum for 2012-13</u> | \$150,000.00 | | | |
| 5 | <u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u> | \$0.00 | | | |
| 6 | <u>UAMS Professional Income Allowance (2.5 multiplier)*</u> | \$0.00 | | | |
| 7 | <u>Remaining Salary from other Sources</u> | | | | |
| 8 | Total Base Salary | \$150,000.00 | \$0.00 | \$150,000.00 | |
| | Benefits Provided to All Full-Time Employees | | | | |
| 9 | Retirement Match | \$13,750.00 | | \$13,750.00 | |
| 10 | Health Insurance | \$9,109.76 | | \$9,109.76 | |
| 11 | Life Insurance | \$143.00 | | \$143.00 | |
| 12 | Social Security Match | \$10,139.52 | | \$10,139.52 | |
| 13 | Unemployment Insurance | \$500.00 | | \$500.00 | |
| 14 | Long-Term Disability Insurance | \$51.26 | | \$51.26 | |
| | Special Benefits NOT Provided All Employees | | | | |
| 15 | Car Provided or Car Allowance | \$0.00 | | \$0.00 | |
| 16 | House(s) Provided or Housing Allowance | \$0.00 | | \$0.00 | |
| 17 | Deferred Compensation Actually Paid During Fiscal Year | \$0.00 | | \$0.00 | |
| 18 | Annual Bonus | \$0.00 | | \$0.00 | |
| 19 | Special Bonuses | \$0.00 | | \$0.00 | |
| 20 | Additional Life Insurance Premiums | \$0.00 | | \$0.00 | |
| 21 | Club Dues (Country Club, Civic Clubs, etc.) | \$0.00 | | \$0.00 | |
| 22 | Other Compensation | | | | |
| | Explain: <u>FGP Expanded Long Term Disability</u> | \$0.00 | | \$0.00 | |
| | <u>FGP Taxable Health Benefits</u> | \$0.00 | | \$0.00 | |
| | | | | | |
| 23 | Total Compensation | \$183,693.54 | \$0.00 | \$183,693.54 | |
| 24 | Deferred Compensation Annual Accumulation but NOT Paid | | | | |

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2014 Administrator's Compensation Survey

| Line No. | Salaries of \$100,000 or More | Public Funds | Private Funds | Total | Source of Private Funds |
|----------|---|--------------|---------------|--------------|-------------------------|
| 1 | Institution: <u>University of Arkansas for Medical Sciences</u> | | | | |
| 2 | Employee Name: <u>Miller , Barbara L</u> | | | | |
| 3 | Title: <u>Director of Care Management</u> | | | | |
| | Base Salary: | | | | |
| 4 | <u>Salary within the Line-Item Maximum for 2012-13</u> | \$115,000.00 | | | |
| 5 | <u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u> | \$0.00 | | | |
| 6 | <u>UAMS Professional Income Allowance (2.5 multiplier)*</u> | \$0.00 | | | |
| 7 | <u>Remaining Salary from other Sources</u> | | | | |
| 8 | Total Base Salary | \$115,000.00 | \$0.00 | \$115,000.00 | |
| | Benefits Provided to All Full-Time Employees | | | | |
| 9 | Retirement Match | \$11,499.96 | | \$11,499.96 | |
| 10 | Health Insurance | \$191.88 | | \$191.88 | |
| 11 | Life Insurance | \$156.00 | | \$156.00 | |
| 12 | Social Security Match | \$8,992.13 | | \$8,992.13 | |
| 13 | Unemployment Insurance | \$434.45 | | \$434.45 | |
| 14 | Long-Term Disability Insurance | \$55.92 | | \$55.92 | |
| | Special Benefits NOT Provided All Employees | | | | |
| 15 | Car Provided or Car Allowance | \$0.00 | | \$0.00 | |
| 16 | House(s) Provided or Housing Allowance | \$3,195.83 | | \$3,195.83 | |
| 17 | Deferred Compensation Actually Paid During Fiscal Year | \$0.00 | | \$0.00 | |
| 18 | Annual Bonus | \$0.00 | | \$0.00 | |
| 19 | Special Bonuses | \$0.00 | | \$0.00 | |
| 20 | Additional Life Insurance Premiums | \$0.00 | | \$0.00 | |
| 21 | Club Dues (Country Club, Civic Clubs, etc.) | \$0.00 | | \$0.00 | |
| 22 | Other Compensation | | | | |
| | Explain: <u>FGP Expanded Long Term Disability</u> | \$0.00 | | \$0.00 | |
| | <u>FGP Taxable Health Benefits</u> | \$0.00 | | \$0.00 | |
| | | | | | |
| 23 | Total Compensation | \$139,526.17 | \$0.00 | \$139,526.17 | |
| 24 | Deferred Compensation Annual Accumulation but NOT Paid | | | | |

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2014 Administrator's Compensation Survey

| Line No. | Salaries of \$100,000 or More | Public Funds | Private Funds | Total | Source of Private Funds |
|----------|---|--------------|---------------|--------------|-------------------------|
| 1 | Institution: <u>University of Arkansas for Medical Sciences</u> | | | | |
| 2 | Employee Name: <u>Virmani , Tuhin</u> | | | | |
| 3 | Title: <u>Assistant Professor</u> | | | | |
| | Base Salary: | | | | |
| 4 | <u>Salary within the Line-Item Maximum for 2012-13</u> | \$148,531.00 | | | |
| 5 | <u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u> | \$0.00 | | | |
| 6 | <u>UAMS Professional Income Allowance (2.5 multiplier)*</u> | \$2,469.00 | | | |
| 7 | <u>Remaining Salary from other Sources</u> | | | | |
| 8 | Total Base Salary | \$151,000.00 | \$0.00 | \$151,000.00 | |
| | Benefits Provided to All Full-Time Employees | | | | |
| 9 | Retirement Match | \$13,333.30 | | \$13,333.30 | |
| 10 | Health Insurance | \$13,507.27 | | \$13,507.27 | |
| 11 | Life Insurance | \$143.00 | | \$143.00 | |
| 12 | Social Security Match | \$10,890.51 | | \$10,890.51 | |
| 13 | Unemployment Insurance | \$536.59 | | \$536.59 | |
| 14 | Long-Term Disability Insurance | \$580.58 | | \$580.58 | |
| | Special Benefits NOT Provided All Employees | | | | |
| 15 | Car Provided or Car Allowance | \$0.00 | | \$0.00 | |
| 16 | House(s) Provided or Housing Allowance | \$0.00 | | \$0.00 | |
| 17 | Deferred Compensation Actually Paid During Fiscal Year | \$0.00 | | \$0.00 | |
| 18 | Annual Bonus | \$0.00 | | \$0.00 | |
| 19 | Special Bonuses | \$7,500.00 | | \$7,500.00 | |
| 20 | Additional Life Insurance Premiums | \$0.00 | | \$0.00 | |
| 21 | Club Dues (Country Club, Civic Clubs, etc.) | \$0.00 | | \$0.00 | |
| 22 | Other Compensation | | | | |
| | Explain: <u>FGP Expanded Long Term Disability</u> | \$444.89 | | \$444.89 | |
| | <u>FGP Taxable Health Benefits</u> | \$0.00 | | \$0.00 | |
| | | | | | |
| 23 | Total Compensation | \$197,936.14 | \$0.00 | \$197,936.14 | |
| 24 | Deferred Compensation Annual Accumulation but NOT Paid | | | | |

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2014 Administrator's Compensation Survey

| Line No. | Salaries of \$100,000 or More | Public Funds | Private Funds | Total | Source of Private Funds |
|----------|---|--------------|---------------|--------------|-------------------------|
| 1 | Institution: <u>University of Arkansas for Medical Sciences</u> | | | | |
| 2 | Employee Name: <u>Bowman , Marilyn S</u> | | | | |
| 3 | Title: <u>Assistant Dean for Administration</u> | | | | |
| | Base Salary: | | | | |
| 4 | Salary within the Line-Item Maximum for 2012-13 | \$105,000.00 | | | |
| 5 | State Funds Used to pay above Line-Item (up to 25% of LIM) | \$0.00 | | | |
| 6 | UAMS Professional Income Allowance (2.5 multiplier)* | \$0.00 | | | |
| 7 | Remaining Salary from other Sources | | | | |
| 8 | Total Base Salary | \$105,000.00 | \$0.00 | \$105,000.00 | |
| | Benefits Provided to All Full-Time Employees | | | | |
| 9 | Retirement Match | \$7,875.00 | | \$7,875.00 | |
| 10 | Health Insurance | \$2,333.97 | | \$2,333.97 | |
| 11 | Life Insurance | \$123.93 | | \$123.93 | |
| 12 | Social Security Match | \$6,278.51 | | \$6,278.51 | |
| 13 | Unemployment Insurance | \$298.33 | | \$298.33 | |
| 14 | Long-Term Disability Insurance | \$44.43 | | \$44.43 | |
| | Special Benefits NOT Provided All Employees | | | | |
| 15 | Car Provided or Car Allowance | \$0.00 | | \$0.00 | |
| 16 | House(s) Provided or Housing Allowance | \$0.00 | | \$0.00 | |
| 17 | Deferred Compensation Actually Paid During Fiscal Year | \$0.00 | | \$0.00 | |
| 18 | Annual Bonus | \$0.00 | | \$0.00 | |
| 19 | Special Bonuses | \$0.00 | | \$0.00 | |
| 20 | Additional Life Insurance Premiums | \$0.00 | | \$0.00 | |
| 21 | Club Dues (Country Club, Civic Clubs, etc.) | \$0.00 | | \$0.00 | |
| 22 | Other Compensation | | | | |
| | Explain: <u>FGP Expanded Long Term Disability</u> | \$0.00 | | \$0.00 | |
| | <u>FGP Taxable Health Benefits</u> | \$0.00 | | \$0.00 | |
| | | | | | |
| 23 | Total Compensation | \$121,954.17 | \$0.00 | \$121,954.17 | |
| 24 | Deferred Compensation Annual Accumulation but NOT Paid | | | | |

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2014 Administrator's Compensation Survey

| Line No. | Salaries of \$100,000 or More | Public Funds | Private Funds | Total | Source of Private Funds |
|----------|---|--------------|---------------|--------------|-------------------------|
| 1 | Institution: <u>University of Arkansas for Medical Sciences</u> | | | | |
| 2 | Employee Name: <u>Whitworth , Keith A</u> | | | | |
| 3 | Title: <u>Director of Marketing</u> | | | | |
| | Base Salary: | | | | |
| 4 | <u>Salary within the Line-Item Maximum for 2012-13</u> | \$110,000.00 | | | |
| 5 | <u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u> | \$0.00 | | | |
| 6 | <u>UAMS Professional Income Allowance (2.5 multiplier)*</u> | \$0.00 | | | |
| 7 | <u>Remaining Salary from other Sources</u> | | | | |
| 8 | Total Base Salary | \$110,000.00 | \$0.00 | \$110,000.00 | |
| | Benefits Provided to All Full-Time Employees | | | | |
| 9 | Retirement Match | \$8,250.03 | | \$8,250.03 | |
| 10 | Health Insurance | \$7,453.44 | | \$7,453.44 | |
| 11 | Life Insurance | \$118.73 | | \$118.73 | |
| 12 | Social Security Match | \$6,455.76 | | \$6,455.76 | |
| 13 | Unemployment Insurance | \$313.54 | | \$313.54 | |
| 14 | Long-Term Disability Insurance | \$42.56 | | \$42.56 | |
| | Special Benefits NOT Provided All Employees | | | | |
| 15 | Car Provided or Car Allowance | \$0.00 | | \$0.00 | |
| 16 | House(s) Provided or Housing Allowance | \$4,179.17 | | \$4,179.17 | |
| 17 | Deferred Compensation Actually Paid During Fiscal Year | \$0.00 | | \$0.00 | |
| 18 | Annual Bonus | \$0.00 | | \$0.00 | |
| 19 | Special Bonuses | \$0.00 | | \$0.00 | |
| 20 | Additional Life Insurance Premiums | \$0.00 | | \$0.00 | |
| 21 | Club Dues (Country Club, Civic Clubs, etc.) | \$0.00 | | \$0.00 | |
| 22 | Other Compensation | | | | |
| | Explain: <u>FGP Expanded Long Term Disability</u> | \$0.00 | | \$0.00 | |
| | <u>FGP Taxable Health Benefits</u> | \$0.00 | | \$0.00 | |
| | | | | | |
| 23 | Total Compensation | \$136,813.23 | \$0.00 | \$136,813.23 | |
| 24 | Deferred Compensation Annual Accumulation but NOT Paid | | | | |

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2014 Administrator's Compensation Survey

| Line No. | Salaries of \$100,000 or More | Public Funds | Private Funds | Total | Source of Private Funds |
|----------|---|--------------|---------------|--------------|-------------------------|
| 1 | Institution: <u>University of Arkansas for Medical Sciences</u> | | | | |
| 2 | Employee Name: <u>Brown , Cynthia J</u> | | | | |
| 3 | Title: <u>Clinic Director</u> | | | | |
| | Base Salary: | | | | |
| 4 | <u>Salary within the Line-Item Maximum for 2012-13</u> | \$108,194.50 | | | |
| 5 | <u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u> | \$0.00 | | | |
| 6 | <u>UAMS Professional Income Allowance (2.5 multiplier)*</u> | \$0.00 | | | |
| 7 | <u>Remaining Salary from other Sources</u> | | | | |
| 8 | Total Base Salary | \$108,194.50 | \$0.00 | \$108,194.50 | |
| | Benefits Provided to All Full-Time Employees | | | | |
| 9 | Retirement Match | \$7,199.50 | | \$7,199.50 | |
| 10 | Health Insurance | \$6,625.28 | | \$6,625.28 | |
| 11 | Life Insurance | \$105.68 | | \$105.68 | |
| 12 | Social Security Match | \$5,318.84 | | \$5,318.84 | |
| 13 | Unemployment Insurance | \$252.75 | | \$252.75 | |
| 14 | Long-Term Disability Insurance | \$37.88 | | \$37.88 | |
| | Special Benefits NOT Provided All Employees | | | | |
| 15 | Car Provided or Car Allowance | \$0.00 | | \$0.00 | |
| 16 | House(s) Provided or Housing Allowance | \$0.00 | | \$0.00 | |
| 17 | Deferred Compensation Actually Paid During Fiscal Year | \$0.00 | | \$0.00 | |
| 18 | Annual Bonus | \$0.00 | | \$0.00 | |
| 19 | Special Bonuses | \$0.00 | | \$0.00 | |
| 20 | Additional Life Insurance Premiums | \$0.00 | | \$0.00 | |
| 21 | Club Dues (Country Club, Civic Clubs, etc.) | \$0.00 | | \$0.00 | |
| 22 | Other Compensation | | | | |
| | Explain: <u>FGP Expanded Long Term Disability</u> | \$0.00 | | \$0.00 | |
| | <u>FGP Taxable Health Benefits</u> | \$0.00 | | \$0.00 | |
| | | | | | |
| 23 | Total Compensation | \$127,734.43 | \$0.00 | \$127,734.43 | |
| 24 | Deferred Compensation Annual Accumulation but NOT Paid | | | | |

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2014 Administrator's Compensation Survey

| Line No. | Salaries of \$100,000 or More | Public Funds | Private Funds | Total | Source of Private Funds |
|----------|---|---------------------|---------------|---------------------|-------------------------|
| 1 | Institution: <u>University of Arkansas for Medical Sciences</u> | | | | |
| 2 | Employee Name: <u>Armstrong , Deborah A</u> | | | | |
| 3 | Title: <u>Director of Emergency Department</u> | | | | |
| | Base Salary: | | | | |
| 4 | Salary within the Line-Item Maximum for 2012-13 | \$113,000.00 | | | |
| 5 | State Funds Used to pay above Line-Item (up to 25% of LIM) | \$0.00 | | | |
| 6 | UAMS Professional Income Allowance (2.5 multiplier)* | \$0.00 | | | |
| 7 | Remaining Salary from other Sources | | | | |
| 8 | Total Base Salary | \$113,000.00 | \$0.00 | \$113,000.00 | |
| | Benefits Provided to All Full-Time Employees | | | | |
| 9 | Retirement Match | \$5,735.62 | | \$5,735.62 | |
| 10 | Health Insurance | \$3,524.40 | | \$3,524.40 | |
| 11 | Life Insurance | \$78.84 | | \$78.84 | |
| 12 | Social Security Match | \$4,976.08 | | \$4,976.08 | |
| 13 | Unemployment Insurance | \$210.44 | | \$210.44 | |
| 14 | Long-Term Disability Insurance | \$28.26 | | \$28.26 | |
| | Special Benefits NOT Provided All Employees | | | | |
| 15 | Car Provided or Car Allowance | \$0.00 | | \$0.00 | |
| 16 | House(s) Provided or Housing Allowance | \$18,683.32 | | \$18,683.32 | |
| 17 | Deferred Compensation Actually Paid During Fiscal Year | \$0.00 | | \$0.00 | |
| 18 | Annual Bonus | \$0.00 | | \$0.00 | |
| 19 | Special Bonuses | \$0.00 | | \$0.00 | |
| 20 | Additional Life Insurance Premiums | \$0.00 | | \$0.00 | |
| 21 | Club Dues (Country Club, Civic Clubs, etc.) | \$0.00 | | \$0.00 | |
| 22 | Other Compensation | | | | |
| | Explain: <u>FGP Expanded Long Term Disability</u> | \$0.00 | | \$0.00 | |
| | <u>FGP Taxable Health Benefits</u> | \$0.00 | | \$0.00 | |
| | | | | | |
| 23 | Total Compensation | \$146,236.96 | \$0.00 | \$146,236.96 | |
| 24 | Deferred Compensation Annual Accumulation but NOT Paid | | | | |

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2014 Administrator's Compensation Survey

| Line No. | Salaries of \$100,000 or More | Public Funds | Private Funds | Total | Source of Private Funds |
|----------|---|--------------|---------------|--------------|-------------------------|
| 1 | Institution: <u>University of Arkansas for Medical Sciences</u> | | | | |
| 2 | Employee Name: <u>Kjos , Arthur D</u> | | | | |
| 3 | Title: <u>Executive Director Facilities Planning</u> | | | | |
| | Base Salary: | | | | |
| 4 | Salary within the Line-Item Maximum for 2012-13 | \$168,432.00 | | | |
| 5 | State Funds Used to pay above Line-Item (up to 25% of LIM) | \$0.00 | | | |
| 6 | UAMS Professional Income Allowance (2.5 multiplier)* | \$0.00 | | | |
| 7 | Remaining Salary from other Sources | | | | |
| 8 | Total Base Salary | \$168,432.00 | \$0.00 | \$168,432.00 | |
| | Benefits Provided to All Full-Time Employees | | | | |
| 9 | Retirement Match | \$2,138.82 | | \$2,138.82 | |
| 10 | Health Insurance | \$1,762.20 | | \$1,762.20 | |
| 11 | Life Insurance | \$39.42 | | \$39.42 | |
| 12 | Social Security Match | \$3,276.56 | | \$3,276.56 | |
| 13 | Unemployment Insurance | \$117.52 | | \$117.52 | |
| 14 | Long-Term Disability Insurance | \$14.13 | | \$14.13 | |
| | Special Benefits NOT Provided All Employees | | | | |
| 15 | Car Provided or Car Allowance | \$0.00 | | \$0.00 | |
| 16 | House(s) Provided or Housing Allowance | \$1,920.00 | | \$1,920.00 | |
| 17 | Deferred Compensation Actually Paid During Fiscal Year | \$0.00 | | \$0.00 | |
| 18 | Annual Bonus | \$0.00 | | \$0.00 | |
| 19 | Special Bonuses | \$0.00 | | \$0.00 | |
| 20 | Additional Life Insurance Premiums | \$0.00 | | \$0.00 | |
| 21 | Club Dues (Country Club, Civic Clubs, etc.) | \$0.00 | | \$0.00 | |
| 22 | Other Compensation | | | | |
| | Explain: <u>FGP Expanded Long Term Disability</u> | \$0.00 | | \$0.00 | |
| | <u>FGP Taxable Health Benefits</u> | \$0.00 | | \$0.00 | |
| | | | | | |
| 23 | Total Compensation | \$177,700.65 | \$0.00 | \$177,700.65 | |
| 24 | Deferred Compensation Annual Accumulation but NOT Paid | | | | |

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2014 Administrator's Compensation Survey

| Line No. | Salaries of \$100,000 or More | Public Funds | Private Funds | Total | Source of Private Funds |
|----------|---|--------------|---------------|--------------|-------------------------|
| 1 | Institution: <u>University of Arkansas for Medical Sciences</u> | | | | |
| 2 | Employee Name: <u>Schmiegelow , Heather</u> | | | | |
| 3 | Title: <u>Hospital Compliance Officer</u> | | | | |
| | Base Salary: | | | | |
| 4 | Salary within the Line-Item Maximum for 2012-13 | \$120,000.00 | | | |
| 5 | State Funds Used to pay above Line-Item (up to 25% of LIM) | \$0.00 | | | |
| 6 | UAMS Professional Income Allowance (2.5 multiplier)* | \$0.00 | | | |
| 7 | Remaining Salary from other Sources | | | | |
| 8 | Total Base Salary | \$120,000.00 | \$0.00 | \$120,000.00 | |
| | Benefits Provided to All Full-Time Employees | | | | |
| 9 | Retirement Match | \$0.00 | | \$0.00 | |
| 10 | Health Insurance | \$0.00 | | \$0.00 | |
| 11 | Life Insurance | \$0.00 | | \$0.00 | |
| 12 | Social Security Match | \$0.00 | | \$0.00 | |
| 13 | Unemployment Insurance | \$0.00 | | \$0.00 | |
| 14 | Long-Term Disability Insurance | \$0.00 | | \$0.00 | |
| | Special Benefits NOT Provided All Employees | | | | |
| 15 | Car Provided or Car Allowance | \$0.00 | | \$0.00 | |
| 16 | House(s) Provided or Housing Allowance | \$0.00 | | \$0.00 | |
| 17 | Deferred Compensation Actually Paid During Fiscal Year | \$0.00 | | \$0.00 | |
| 18 | Annual Bonus | \$0.00 | | \$0.00 | |
| 19 | Special Bonuses | \$0.00 | | \$0.00 | |
| 20 | Additional Life Insurance Premiums | \$0.00 | | \$0.00 | |
| 21 | Club Dues (Country Club, Civic Clubs, etc.) | \$0.00 | | \$0.00 | |
| 22 | Other Compensation | | | | |
| | Explain: FGP Expanded Long Term Disability | \$0.00 | | \$0.00 | |
| | FGP Taxable Health Benefits | \$0.00 | | \$0.00 | |
| | | | | | |
| 23 | Total Compensation | \$120,000.00 | \$0.00 | \$120,000.00 | |
| 24 | Deferred Compensation Annual Accumulation but NOT Paid | | | | |

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2014 Administrator's Compensation Survey

| Line No. | Salaries of \$100,000 or More | Public Funds | Private Funds | Total | Source of Private Funds |
|----------|---|--------------|---------------|--------------|-------------------------|
| 1 | Institution: <u>University of Arkansas for Medical Sciences</u> | | | | |
| 2 | Employee Name: <u>Dimitrov , Teodor D</u> | | | | |
| 3 | Title: <u>Director of IT</u> | | | | |
| | Base Salary: | | | | |
| 4 | <u>Salary within the Line-Item Maximum for 2012-13</u> | \$100,831.00 | | | |
| 5 | <u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u> | \$0.00 | | | |
| 6 | <u>UAMS Professional Income Allowance (2.5 multiplier)*</u> | \$0.00 | | | |
| 7 | <u>Remaining Salary from other Sources</u> | | | | |
| 8 | Total Base Salary | \$100,831.00 | \$0.00 | \$100,831.00 | |
| | Benefits Provided to All Full-Time Employees | | | | |
| 9 | Retirement Match | \$0.00 | | \$0.00 | |
| 10 | Health Insurance | \$0.00 | | \$0.00 | |
| 11 | Life Insurance | \$0.00 | | \$0.00 | |
| 12 | Social Security Match | \$0.00 | | \$0.00 | |
| 13 | Unemployment Insurance | \$0.00 | | \$0.00 | |
| 14 | Long-Term Disability Insurance | \$0.00 | | \$0.00 | |
| | Special Benefits NOT Provided All Employees | | | | |
| 15 | Car Provided or Car Allowance | \$0.00 | | \$0.00 | |
| 16 | House(s) Provided or Housing Allowance | \$0.00 | | \$0.00 | |
| 17 | Deferred Compensation Actually Paid During Fiscal Year | \$0.00 | | \$0.00 | |
| 18 | Annual Bonus | \$0.00 | | \$0.00 | |
| 19 | Special Bonuses | \$0.00 | | \$0.00 | |
| 20 | Additional Life Insurance Premiums | \$0.00 | | \$0.00 | |
| 21 | Club Dues (Country Club, Civic Clubs, etc.) | \$0.00 | | \$0.00 | |
| 22 | Other Compensation | | | | |
| | Explain: <u>FGP Expanded Long Term Disability</u> | \$0.00 | | \$0.00 | |
| | <u>FGP Taxable Health Benefits</u> | \$0.00 | | \$0.00 | |
| | | | | | |
| 23 | Total Compensation | \$100,831.00 | \$0.00 | \$100,831.00 | |
| 24 | Deferred Compensation Annual Accumulation but NOT Paid | | | | |

Survey completed by: Kim Finne

Phone No. 501-603-1303

Administrator's Compensation Survey for 2013-14

In accordance with ACA 6-63-316

UNIVERSITY OF ARKANSAS AT PINE BLUFF

Fiscal 2014 Administrator's Compensation Survey

| Line No. | Salaries of \$100,000 or More | Public Funds | Private Funds | Total | Source of Private Funds |
|----------|---|-------------------|---------------|-------------------|-------------------------|
| 1 | Institution: <u>University of Arkansas at Pine Bluff</u> | | | | |
| 2 | Employee Name: <u>Dr. Laurence B Alexander</u> | | | | |
| 3 | Title: <u>Chancellor</u> | | | | |
| | Base Salary: <u>250,000.00</u> | | | | |
| 4 | Salary within the Line-Item Maximum for 2013-14 | \$ 191,237 | | | |
| 5 | State Funds Used to pay above Line-Item (up to 25% of LIM) | \$ 47,813 | | | |
| 6 | UAMS Professional Income Allowance (2.5 multiplier)* | | | | |
| 7 | Remaining Salary from other Sources | | 10950 | | Foundation |
| 8 | Total Base Salary | \$ 239,050 | 10950 | \$ 250,000 | |
| | Benefits Provided to All Full-Time Employees | | | | |
| 9 | Retirement Match | \$ 13,070 | | \$ 13,070 | |
| 10 | Health Insurance | \$ 11,017 | | \$ 11,017 | |
| 11 | Life Insurance | \$ 156 | | \$ 156 | |
| 12 | Social Security Match | \$ 17,986 | | \$ 17,986 | |
| 13 | Unemployment Insurance | \$ 1,992 | | \$ 1,992 | |
| 14 | Long-Term Disability Insurance | \$ 56 | | \$ 56 | |
| | Special Benefits NOT Provided All Employees | | | | |
| 15 | Car Provided or Car Allowance | | | \$ - | |
| 16 | House(s) Provided or Housing Allowance | \$ 9,558 | | \$ 9,558 | |
| 17 | Deferred Compensation Actually Paid During Fiscal Year | | | \$ - | |
| 18 | Annual Bonus | | | \$ - | |
| 19 | Special Bonuses | | | \$ - | |
| 20 | Additional Life Insurance Premiums | | | \$ - | |
| 21 | Club Dues (Country Club, Civic Clubs, etc.) | | | \$ - | |
| 22 | Other Compensation | | | \$ - | |
| | Explain: <u>Bonus</u> | | 5000 | | Foundation |
| | | | | | |
| | | | | | |
| 23 | Total Compensation | \$ 292,885 | 15950 | \$ 303,835 | |
| 24 | Deferred Compensation Annual Accumulation but NOT Paid | | | | |

Survey completed by: Cynthia Anderson & Gladys Benford

Phone No. 870-575-8863/575-8405

Fiscal 2014 Administrator's Compensation Survey

| Line No. | Salaries of \$100,000 or More | Public Funds | Private Funds | Total | Source of Private Funds |
|----------|---|--------------|---------------|------------|-------------------------|
| 1 | Institution: <u>University of Arkansas at Pine Bluff</u> | | | | |
| 2 | Employee Name: <u>Dr. Mary Benjamin</u> | | | | |
| 3 | Title: <u>Dir. Research & Sponsored Programs/Vice Chancellor for Research</u> | | | | |
| | Base Salary: \$ <u>132,258.00</u> | | | | |
| 4 | Salary within the Line-Item Maximum for 2013-14 | \$ 121,433 | | | |
| 5 | State Funds Used to pay above Line-Item (up to 25% of LIM) *(6 months only) | \$ 10,825 | | | |
| 6 | UAMS Professional Income Allowance (2.5 multiplier)* | | | | |
| 7 | Remaining Salary from other Sources | | | | |
| 8 | Total Base Salary | \$ 132,258 | 0 | \$ 132,258 | |
| | Benefits Provided to All Full-Time Employees | | | | |
| 9 | Retirement Match | \$ 13,830 | | \$ 13,830 | |
| 10 | Health Insurance | \$ 3,426 | | \$ 3,426 | |
| 11 | Life Insurance | \$ 156 | | \$ 156 | |
| 12 | Social Security Match | \$ 7,162 | | \$ 7,162 | |
| 13 | Unemployment Insurance | \$ 1,992 | | \$ 1,992 | |
| 14 | Long-Term Disability Insurance | \$ 56 | | \$ 56 | |
| | Special Benefits NOT Provided All Employees | | | | |
| 15 | Car Provided or Car Allowance | | | \$ - | |
| 16 | House(s) Provided or Housing Allowance | | | \$ - | |
| 17 | Deferred Compensation Actually Paid During Fiscal Year | | | \$ - | |
| 18 | Annual Bonus | | | \$ - | |
| 19 | Special Bonuses | | | \$ - | |
| 20 | Additional Life Insurance Premiums | | | \$ - | |
| 21 | Club Dues (Country Club, Civic Clubs, etc.) | | | \$ - | |
| 22 | Other Compensation | | | \$ - | |
| | Explain: Principal Investigator of Grant | \$ 3,925 | | | |
| | Career Service | \$ 800 | | | |
| | Bonus | \$ 1,322 | | | |
| | <i>Served 6 months as Vice Chancellor for Academic Affairs</i> | | | | |
| 23 | Total Compensation | \$ 164,927 | 0 | \$ 158,880 | |
| 24 | Deferred Compensation Annual Accumulation but NOT Paid | | | | |

Survey completed by: Cynthia Anderson/Gladys Benford

Phone No. 870-575-8863/575-8405

Fiscal 2014 Administrator's Compensation Survey

| Line No. | Salaries of \$100,000 or More | Public Funds | Private Funds | Total | Source of Private Funds |
|----------|---|--------------|---------------|------------|-------------------------|
| 1 | Institution: <u>University of Arkansas at Pine Bluff</u> | | | | |
| 2 | Employee Name: <u>Elbert Bennett</u> | | | | |
| 3 | Title: <u>Vice Chancellor for Student Affairs</u> | | | | |
| | Base Salary: <u>\$ 124,000.00</u> | | | | |
| 4 | Salary within the Line-Item Maximum for 2013-14 | \$ 124,000 | | | |
| 5 | State Funds Used to pay above Line-Item (up to 25% of LIM) | | | | |
| 6 | UAMS Professional Income Allowance (2.5 multiplier)* | | | | |
| 7 | Remaining Salary from other Sources | | | | |
| 8 | Total Base Salary | \$ 124,000 | 0 | \$ 124,000 | |
| | Benefits Provided to All Full-Time Employees | | | | |
| 9 | Retirement Match | \$ 12,418 | | \$ 12,418 | |
| 10 | Health Insurance | \$ 3,426 | | \$ 3,426 | |
| 11 | Life Insurance | \$ 156 | | \$ 156 | |
| 12 | Social Security Match | \$ 7,902 | | \$ 7,902 | |
| 13 | Unemployment Insurance | \$ 1,788 | | \$ 1,788 | |
| 14 | Long-Term Disability Insurance | \$ 56 | | \$ 56 | |
| | Special Benefits NOT Provided All Employees | | | | |
| 15 | Car Provided or Car Allowance | | | \$ - | |
| 16 | House(s) Provided or Housing Allowance | | | \$ - | |
| 17 | Deferred Compensation Actually Paid During Fiscal Year | | | \$ - | |
| 18 | Annual Bonus | | | \$ - | |
| 19 | Special Bonuses | | | \$ - | |
| 20 | Additional Life Insurance Premiums | | | \$ - | |
| 21 | Club Dues (Country Club, Civic Clubs, etc.) | | | \$ - | |
| 22 | Other Compensation | | | \$ - | |
| | Explain: <u>Career Service Award</u> | \$ 900 | | | |
| | <u>Bonus</u> | \$ 1,240 | | | |
| | | | | | |
| 23 | Total Compensation | \$ 151,886 | 0 | \$ 149,746 | |
| 24 | Deferred Compensation Annual Accumulation but NOT Paid | | | | |

Survey completed by: Cynthia Anderson/Gladys Benford

Phone No. 870-575-8863/575-8405

Fiscal 2014 Administrator's Compensation Survey

| Line No. | Salaries of \$100,000 or More | Public Funds | Private Funds | Total | Source of Private Funds |
|----------|---|--------------|---------------|------------|-------------------------|
| 1 | Institution: <u>University of Arkansas at Pine Bluff</u> | | | | |
| 2 | Employee Name: <u>Dr. Fredda Carroll</u> | | | | |
| 3 | Title: <u>Dean of Schools</u> | | | | |
| | Base Salary: \$ <u>105,000.00</u> | | | | |
| 4 | Salary within the Line-Item Maximum for 2013-14 | \$ 105,000 | | | |
| 5 | State Funds Used to pay above Line-Item (up to 25% of LIM) | | | | |
| 6 | UAMS Professional Income Allowance (2.5 multiplier)* | | | | |
| 7 | Remaining Salary from other Sources | | | | |
| 8 | Total Base Salary | \$ 105,000 | 0 | \$ 105,000 | |
| | Benefits Provided to All Full-Time Employees | | | | |
| 9 | Retirement Match | \$ 9,645 | | \$ 9,645 | |
| 10 | Health Insurance | \$ 2,761 | | \$ 2,761 | |
| 11 | Life Insurance | \$ 156 | | \$ 156 | |
| 12 | Social Security Match | \$ 5,868 | | \$ 5,868 | |
| 13 | Unemployment Insurance | \$ 1,389 | | \$ 1,389 | |
| 14 | Long-Term Disability Insurance | \$ 56 | | \$ 56 | |
| | Special Benefits NOT Provided All Employees | | | | |
| 15 | Car Provided or Car Allowance | | | \$ - | |
| 16 | House(s) Provided or Housing Allowance | | | \$ - | |
| 17 | Deferred Compensation Actually Paid During Fiscal Year | | | \$ - | |
| 18 | Annual Bonus | | | \$ - | |
| 19 | Special Bonuses | | | \$ - | |
| 20 | Additional Life Insurance Premiums | | | \$ - | |
| 21 | Club Dues (Country Club, Civic Clubs, etc.) | | | \$ - | |
| 22 | Other Compensation | | | \$ - | |
| | Explain: <u>Career Service Award</u> | | | | |
| | <u>Bonus</u> | \$ 1,050 | | | |
| | | | | | |
| 23 | Total Compensation | \$ 125,925 | 0 | \$ 124,875 | |
| 24 | Deferred Compensation Annual Accumulation but NOT Paid | | | | |

Survey completed by: Cynthia Anderson/Gladys Benford

Phone No. 870-575-8863/575-8405

Fiscal 2014 Administrator's Compensation Survey

| Line No. | Salaries of \$100,000 or More | Public Funds | Private Funds | Total | Source of Private Funds |
|----------|---|--------------|---------------|------------|-------------------------|
| 1 | Institution: <u>University of Arkansas at Pine Bluff</u> | | | | |
| 2 | Employee Name: <u>Monte Coleman</u> | | | | |
| 3 | Title: <u>Head Coach - Football</u> | | | | |
| | Base Salary: <u>\$ 150,000.00</u> | | | | |
| 4 | Salary within the Line-Item Maximum for 2013-14 | \$ 137,063 | | | |
| 5 | State Funds Used to pay above Line-Item (up to 25% of LIM) | | | | |
| 6 | UAMS Professional Income Allowance (2.5 multiplier)* | | | | |
| 7 | Remaining Salary from other Sources | | 12937 | | Foundation |
| 8 | Total Base Salary | \$ 137,063 | 12937 | \$ 150,000 | |
| | Benefits Provided to All Full-Time Employees | | | | |
| 9 | Retirement Match | \$ 17,551 | | \$ 17,551 | |
| 10 | Health Insurance | \$ 10,924 | | \$ 10,924 | |
| 11 | Life Insurance | \$ 156 | | \$ 156 | |
| 12 | Social Security Match | \$ 6,256 | | \$ 6,256 | |
| 13 | Unemployment Insurance | \$ 2,190 | | \$ 2,190 | |
| 14 | Long-Term Disability Insurance | \$ 56 | | \$ 56 | |
| | Special Benefits NOT Provided All Employees | | | | |
| 15 | Car Provided or Car Allowance | | | \$ - | |
| 16 | House(s) Provided or Housing Allowance | | | \$ - | |
| 17 | Deferred Compensation Actually Paid During Fiscal Year | | | \$ - | |
| 18 | Annual Bonus | | | \$ - | |
| 19 | Special Bonuses | | | \$ - | |
| 20 | Additional Life Insurance Premiums | | | \$ - | |
| 21 | Club Dues (Country Club, Civic Clubs, etc.) | | | \$ - | |
| 22 | Other Compensation | | | \$ - | |
| | Explain: <u>Career Service</u> | \$ 600 | | | |
| | <u>Cell Phone Allowance</u> | | 2400 | | Foundation |
| | <u>Bonus</u> | | 1500 | | Foundation |
| 23 | Total Compensation | \$ 174,796 | 16837 | \$ 187,133 | |
| 24 | Deferred Compensation Annual Accumulation but NOT Paid | | | | |

Survey completed by: Cynthia Anderson/Gladys Benford

Phone No. 870-575-8863/575-8405

Fiscal 2014 Administrator's Compensation Survey

| Line No. | Salaries of \$100,000 or More | Public Funds | Private Funds | Total | Source of Private Funds |
|----------|---|--------------|---------------|------------|-------------------------|
| 1 | Institution: <u>University of Arkansas at Pine Bluff</u> | | | | |
| 2 | Employee Name: <u>Carol R Engle</u> | | | | |
| 3 | Title: <u>Department Chairperson</u> | | | | |
| | Base Salary: \$ <u>107,501.00</u> | | | | |
| 4 | Salary within the Line-Item Maximum for 2013-14 | \$ 107,501 | | | |
| 5 | State Funds Used to pay above Line-Item (up to 25% of LIM) | | | | |
| 6 | UAMS Professional Income Allowance (2.5 multiplier)* | | | | |
| 7 | Remaining Salary from other Sources | | | | |
| 8 | Total Base Salary | \$ 107,501 | | \$ 107,501 | |
| | Benefits Provided to All Full-Time Employees | | | | |
| 9 | Retirement Match | \$ 11,055 | | \$ 11,055 | |
| 10 | Health Insurance | \$ 384 | | \$ 384 | |
| 11 | Life Insurance | \$ 156 | | \$ 156 | |
| 12 | Social Security Match | \$ 6,880 | | \$ 6,880 | |
| 13 | Unemployment Insurance | \$ 1,592 | | \$ 1,592 | |
| 14 | Long-Term Disability Insurance | \$ 56 | | \$ 56 | |
| | Special Benefits NOT Provided All Employees | | | | |
| 15 | Car Provided or Car Allowance | | | \$ - | |
| 16 | House(s) Provided or Housing Allowance | | | \$ - | |
| 17 | Deferred Compensation Actually Paid During Fiscal Year | | | \$ - | |
| 18 | Annual Bonus | | | \$ - | |
| 19 | Special Bonuses | | | \$ - | |
| 20 | Additional Life Insurance Premiums | | | \$ - | |
| 21 | Club Dues (Country Club, Civic Clubs, etc.) | | | \$ - | |
| 22 | Other Compensation | | | \$ - | |
| | Explain: Cell phone Allowance | \$ 792 | | | |
| | Career Service Award | \$ 300 | | | |
| | Bonus- Fiscal End of Year | \$ 2,150 | | | |
| 23 | Total Compensation | \$ 130,866 | 0 | \$ 127,624 | |
| 24 | Deferred Compensation Annual Accumulation but NOT Paid | | | | |

Survey completed by: Cynthia Anderson/Gladys Benford

Phone No. 870-575-8863/575-8405

Fiscal 2014 Administrator's Compensation Survey

| Line No. | Salaries of \$100,000 or More | Public Funds | Private Funds | Total | Source of Private Funds |
|----------|---|--------------|---------------|------------|-------------------------|
| 1 | Institution: <u>University of Arkansas at Pine Bluff</u> | | | | |
| 2 | Employee Name: <u>James O Garner</u> | | | | |
| 3 | Title: <u>Dean of Schools</u> | | | | |
| | Base Salary: \$ 115,566.00 | | | | |
| 4 | Salary within the Line-Item Maximum for 2012-13 | \$ 115,566 | | | |
| 5 | State Funds Used to pay above Line-Item (up to 25% of LIM) | | | | |
| 6 | UAMS Professional Income Allowance (2.5 multiplier)* | | | | |
| 7 | Remaining Salary from other Sources | | | | |
| 8 | Total Base Salary | \$ 115,566 | 0 | \$ 115,566 | |
| | Benefits Provided to All Full-Time Employees | | | | |
| 9 | Retirement Match | \$ 11,732 | | \$ 11,732 | |
| 10 | Health Insurance | \$ 11,016 | | \$ 11,016 | |
| 11 | Life Insurance | \$ 156 | | \$ 156 | |
| 12 | Social Security Match | \$ 6,975 | | \$ 6,975 | |
| 13 | Unemployment Insurance | \$ 1,689 | | \$ 1,689 | |
| 14 | Long-Term Disability Insurance | \$ 56 | | \$ 56 | |
| | Special Benefits NOT Provided All Employees | | | | |
| 15 | Car Provided or Car Allowance | | | \$ - | |
| 16 | House(s) Provided or Housing Allowance | | | \$ - | |
| 17 | Deferred Compensation Actually Paid During Fiscal Year | | | \$ - | |
| 18 | Annual Bonus | | | \$ - | |
| 19 | Special Bonuses | | | \$ - | |
| 20 | Additional Life Insurance Premiums | | | \$ - | |
| 21 | Club Dues (Country Club, Civic Clubs, etc.) | | | \$ - | |
| 22 | Other Compensation | | | \$ - | |
| | Explain: Cell Phone Allowance | \$ 840 | | | |
| | Career Service | \$ 600 | | | |
| | Bonus | \$ 1,156 | | | |
| 23 | Total Compensation | \$ 149,786 | 0 | \$ 147,190 | |
| 24 | Deferred Compensation Annual Accumulation but NOT Paid | | | | |

Survey completed by: Cynthia Anderson/Gladys Benford

Phone No. 870-575-8863/575-8405

Fiscal 2014 Administrator's Compensation Survey

| Line No. | Salaries of \$100,000 or More | Public Funds | Private Funds | Total | Source of Private Funds |
|----------|---|--------------|---------------|------------|-------------------------|
| 1 | Institution: <u>University of Arkansas at Pine Bluff</u> | | | | |
| 2 | Employee Name: <u>Margaret Hall</u> | | | | |
| 3 | Title: <u>Director of University Relations and Title III</u> | | | | |
| | Base Salary: <u>112,458.00</u> | | | | |
| 4 | Salary within the Line-Item Maximum for 2013-14 | \$ 100,027 | | | |
| 5 | State Funds Used to pay above Line-Item (up to 25% of LIM) | \$ 12,431 | | | |
| 6 | UAMS Professional Income Allowance (2.5 multiplier)* | | | | |
| 7 | Remaining Salary from other Sources | | | | |
| 8 | Total Base Salary | \$ 112,458 | | \$ 112,458 | |
| | Benefits Provided to All Full-Time Employees | | | | |
| 9 | Retirement Match | \$ 11,152 | | \$ 11,152 | |
| 10 | Health Insurance | \$ 7,748 | | \$ 7,748 | |
| 11 | Life Insurance | \$ 156 | | \$ 156 | |
| 12 | Social Security Match | \$ 6,778 | | \$ 6,778 | |
| 13 | Unemployment Insurance | \$ 1,646 | | \$ 1,646 | |
| 14 | Long-Term Disability Insurance | \$ 56 | | \$ 56 | |
| | Special Benefits NOT Provided All Employees | | | | |
| 15 | Car Provided or Car Allowance | | | \$ - | |
| 16 | House(s) Provided or Housing Allowance | | | \$ - | |
| 17 | Deferred Compensation Actually Paid During Fiscal Year | | | \$ - | |
| 18 | Annual Bonus | | | \$ - | |
| 19 | Special Bonuses | | | \$ - | |
| 20 | Additional Life Insurance Premiums | | | \$ - | |
| 21 | Club Dues (Country Club, Civic Clubs, etc.) | | | \$ - | |
| 22 | Other Compensation | | | \$ - | |
| | Explain: <u>Career Service Award</u> | \$ 700 | | | |
| | <u>Bonus</u> | \$ 1,125 | | | |
| | <i>Served 2 months (July & Aug. 2013) as V.C. Development</i> | | | | |
| 23 | Total Compensation | \$ 141,819 | 0 | \$ 139,994 | |
| 24 | Deferred Compensation Annual Accumulation but NOT Paid | | | | |

Survey completed by: Cynthia Anderson/Gladys Benford

Phone No. 870-575-8863/575-8405

Fiscal 2014 Administrator's Compensation Survey

| Line No. | Salaries of \$100,000 or More | Public Funds | Private Funds | Total | Source of Private Funds |
|----------|---|--------------|---------------|------------|-------------------------|
| 1 | Institution: <u>University of Arkansas at Pine Bluff</u> | | | | |
| 2 | Employee Name: <u>Lonza Hardy, Jr.</u> | | | | |
| 3 | Title: <u>Director of Athletics</u> | | | | |
| | Base Salary: \$ <u>130,000.00</u> | | | | |
| 4 | Salary within the Line-Item Maximum for 2013-14 | \$ 111,899 | | | |
| 5 | State Funds Used to pay above Line-Item (up to 25% of LIM) | | | | |
| 6 | UAMS Professional Income Allowance (2.5 multiplier)* | | | | |
| 7 | Remaining Salary from other Sources | | | | |
| 8 | Total Base Salary | \$ 111,899 | 18101 | \$ 130,000 | |
| | Benefits Provided to All Full-Time Employees | | | | |
| 9 | Retirement Match | \$ 13,130 | | \$ 13,130 | |
| 10 | Health Insurance | \$ 3,419 | | \$ 3,419 | |
| 11 | Life Insurance | \$ 156 | | \$ 156 | |
| 12 | Social Security Match | \$ 7,130 | | \$ 7,130 | |
| 13 | Unemployment Insurance | \$ 1,891 | | \$ 1,891 | |
| 14 | Long-Term Disability Insurance | \$ 56 | | \$ 56 | |
| | Special Benefits NOT Provided All Employees | | | | |
| 15 | Car Provided or Car Allowance | | | \$ - | |
| 16 | House(s) Provided or Housing Allowance | | | \$ - | |
| 17 | Deferred Compensation Actually Paid During Fiscal Year | | | \$ - | |
| 18 | Annual Bonus | | | \$ - | |
| 19 | Special Bonuses | | | \$ - | |
| 20 | Additional Life Insurance Premiums | | | \$ - | |
| 21 | Club Dues (Country Club, Civic Clubs, etc.) | | | \$ - | |
| 22 | Other Compensation | | | \$ - | |
| | Explain: <u>Bonus</u> | \$ 1,300 | 1300 | | |
| | | | | | |
| | | | | | |
| 23 | Total Compensation | \$ 138,981 | 19401 | \$ 155,782 | |
| 24 | Deferred Compensation Annual Accumulation but NOT Paid | | | | |

Survey completed by: Cynthia Anderson/Gladys Benford

Phone No. 870-575-8863/575-8405

Fiscal 2014 Administrator's Compensation Survey

| Line No. | Salaries of \$100,000 or More | Public Funds | Private Funds | Total | Source of Private Funds |
|----------|---|--------------|---------------|------------|-------------------------|
| 1 | Institution: <u>University of Arkansas at Pine Bluff</u> | | | | |
| 2 | Employee Name: <u>George Ivory</u> | | | | |
| 3 | Title: <u>Head Coach - Men's Basketball</u> | | | | |
| 4 | Base Salary: \$ 120,000.00 | | | | |
| 5 | Salary within the Line-Item Maximum for 2012-13 | \$ 120,000 | | | |
| 6 | State Funds Used to pay above Line-Item (up to 25% of LIM) | | | | |
| 7 | UAMS Professional Income Allowance (2.5 multiplier)* | | | | |
| 8 | Remaining Salary from other Sources | | | | |
| 8 | Total Base Salary | \$ 120,000 | 0 | \$ 120,000 | |
| | Benefits Provided to All Full-Time Employees | | | | |
| 9 | Retirement Match | \$ 6,090 | | \$ 6,090 | |
| 10 | Health Insurance | \$ 6,534 | | \$ 6,534 | |
| 11 | Life Insurance | \$ 156 | | \$ 156 | |
| 12 | Social Security Match | \$ 6,975 | | \$ 6,975 | |
| 13 | Unemployment Insurance | \$ 1,766 | | \$ 1,766 | |
| 14 | Long-Term Disability Insurance | \$ 56 | | \$ 56 | |
| | Special Benefits NOT Provided All Employees | | | | |
| 15 | Car Provided or Car Allowance | | | \$ - | |
| 16 | House(s) Provided or Housing Allowance | | | \$ - | |
| 17 | Deferred Compensation Actually Paid During Fiscal Year | | | \$ - | |
| 18 | Annual Bonus | | | \$ - | |
| 19 | Special Bonuses | | | \$ - | |
| 20 | Additional Life Insurance Premiums | | | \$ - | |
| 21 | Club Dues (Country Club, Civic Clubs, etc.) | | | \$ - | |
| 22 | Other Compensation | | | \$ - | |
| | Explain: Cell phone Allowance | \$ 600 | | | |
| | Bonus | \$ 1,800 | | | |
| 23 | Total Compensation | \$ 143,977 | 0 | \$ 141,577 | |
| 24 | Deferred Compensation Annual Accumulation but NOT Paid | | | | |

Survey completed by: Cynthia Anderson/Gladys Benford

Phone No. 870-575-8863/575-8405

Fiscal 2014 Administrator's Compensation Survey

| Line No. | Salaries of \$100,000 or More | Public Funds | Private Funds | Total | Source of Private Funds |
|----------|---|--------------|---------------|------------|-------------------------|
| 1 | Institution: <u>University of Arkansas at IPine Bluff</u> | | | | |
| 2 | Employee Name: <u>Jacquelyn W McCray</u> | | | | |
| 3 | Title: <u>Vice Chancellor for Academic Affairs</u> | | | | |
| | Base Salary: <u>\$ 125,000.00</u> | | | | |
| 4 | Salary within the Line-Item Maximum for 2013-14 | \$ 125,000 | | | |
| 5 | State Funds Used to pay above Line-Item (up to 25% of LIM) | | | | |
| 6 | UAMS Professional Income Allowance (2.5 multiplier)* | | | | |
| 7 | Remaining Salary from other Sources | | | | |
| 8 | Total Base Salary | \$ 125,000 | 0 | \$ 125,000 | |
| | Benefits Provided to All Full-Time Employees | | | | |
| 9 | Retirement Match | \$ 6,239 | | \$ 6,239 | |
| 10 | Health Insurance | \$ 3,228 | | \$ 3,228 | |
| 11 | Life Insurance | \$ 78 | | \$ 78 | |
| 12 | Social Security Match | \$ 3,893 | | \$ 3,893 | |
| 13 | Unemployment Insurance | \$ 780 | | \$ 780 | |
| 14 | Long-Term Disability Insurance | \$ 28 | | \$ 28 | |
| | Special Benefits NOT Provided All Employees | | | | |
| 15 | Car Provided or Car Allowance | | | \$ - | |
| 16 | House(s) Provided or Housing Allowance | | | \$ - | |
| 17 | Deferred Compensation Actually Paid During Fiscal Year | | | \$ - | |
| 18 | Annual Bonus | | | \$ - | |
| 19 | Special Bonuses | | | \$ - | |
| 20 | Additional Life Insurance Premiums | | | \$ - | |
| 21 | Club Dues (Country Club, Civic Clubs, etc.) | | | \$ - | |
| 22 | Other Compensation | | | \$ - | |
| | Explain: <u>Career Service Allowance</u> | | | | |
| | <u>Bonus - Fiscal Year End</u> | \$ 1,094 | | | |
| | <u>Employed partial year beginning 1-1-14.</u> | | | | |
| 23 | Total Compensation | \$ 140,340 | 0 | \$ 139,246 | |
| 24 | Deferred Compensation Annual Accumulation but NOT Paid | | | | |

Survey completed by: Cynthia Anderson/Gladys Benford

Phone No. 870-575-8863/575-8405

Fiscal 2014 Administrator's Compensation Survey

| Line No. | Salaries of \$100,000 or More | Public Funds | Private Funds | Total | Source of Private Funds |
|----------|---|--------------|---------------|------------|-------------------------|
| 1 | Institution: <u>University of Arkansas at Pine Bluff</u> | | | | |
| 2 | Employee Name: <u>John A. Kuykendall</u> | | | | |
| 3 | Title: <u>Director of Alumni & Gov. Relations</u> | | | | |
| | Base Salary: \$ <u>104,394.00</u> | | | | |
| 4 | Salary within the Line-Item Maximum for 2013-14 | \$ 93,514 | | | |
| 5 | State Funds Used to pay above Line-Item (up to 25% of LIM) | \$ 10,880 | | | |
| 6 | UAMS Professional Income Allowance (2.5 multiplier)* | | | | |
| 7 | Remaining Salary from other Sources | | | | |
| 8 | Total Base Salary | \$ 104,394 | | \$ 104,394 | |
| | Benefits Provided to All Full-Time Employees | | | | |
| 9 | Retirement Match | \$ 10,634 | | \$ 10,634 | |
| 10 | Health Insurance | \$ 3,426 | | \$ 3,426 | |
| 11 | Life Insurance | \$ 156 | | \$ 156 | |
| 12 | Social Security Match | \$ 6,383 | | \$ 6,383 | |
| 13 | Unemployment Insurance | \$ 1,531 | | \$ 1,531 | |
| 14 | Long-Term Disability Insurance | \$ 56 | | \$ 56 | |
| | Special Benefits NOT Provided All Employees | | | | |
| 15 | Car Provided or Car Allowance | | | \$ - | |
| 16 | House(s) Provided or Housing Allowance | | | \$ - | |
| 17 | Deferred Compensation Actually Paid During Fiscal Year | | | \$ - | |
| 18 | Annual Bonus | | | \$ - | |
| 19 | Special Bonuses | | | \$ - | |
| 20 | Additional Life Insurance Premiums | | | \$ - | |
| 21 | Club Dues (Country Club, Civic Clubs, etc.) | | | \$ - | |
| 22 | Other Compensation | | | \$ - | |
| | Explain: Career Service Allowance | \$ 900 | | | |
| | Bonus | \$ 1,094 | | | |
| | | | | | |
| 23 | Total Compensation | \$ 128,574 | 0 | \$ 126,580 | |
| 24 | Deferred Compensation Annual Accumulation but NOT Paid | | | | |

Survey completed by: Cynthia Anderson/Gladys Benford

Phone No. 870-575-8863/575-8405

Fiscal 2014 Administrator's Compensation Survey

| Line No. | Salaries of \$100,000 or More | Public Funds | Private Funds | Total | Source of Private Funds |
|----------|--|--------------|---------------|------------|-------------------------|
| 1 | Institution: <u>University of Arkansas at Pine Bluff</u> | | | | |
| 2 | Employee Name: <u>Carla M Martin</u> | | | | |
| 3 | Title: <u>Dean of Schools & Interim Vice Chancellor for Finance & Administration</u> | | | | |
| | Base Salary: <u>\$121,211 & \$130,000</u> | | | | |
| 4 | <u>Salary within the Line-Item Maximum for 2013-14</u> <i>*(One month on</i> | \$ 130,000 | | | |
| 5 | <u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u> | | | | |
| 6 | <u>UAMS Professional Income Allowance (2.5 multiplier)*</u> | | | | |
| 7 | <u>Remaining Salary from other Sources</u> | | | | |
| 8 | Total Base Salary | \$ 130,000 | 0 | \$ 130,000 | |
| | Benefits Provided to All Full-Time Employees | | | | |
| 9 | <u>Retirement Match</u> | \$ 12,398 | | \$ 12,398 | |
| 10 | <u>Health Insurance</u> | \$ 7,702 | | \$ 7,702 | |
| 11 | <u>Life Insurance</u> | \$ 156 | | \$ 156 | |
| 12 | <u>Social Security Match</u> | \$ 7,138 | | \$ 7,138 | |
| 13 | <u>Unemployment Insurance</u> | \$ 1,785 | | \$ 1,785 | |
| 14 | <u>Long-Term Disability Insurance</u> | \$ 56 | | \$ 56 | |
| | Special Benefits NOT Provided All Employees | | | | |
| 15 | <u>Car Provided or Car Allowance</u> | | | \$ - | |
| 16 | <u>House(s) Provided or Housing Allowance</u> | | | \$ - | |
| 17 | <u>Deferred Compensation Actually Paid During Fiscal Year</u> | | | \$ - | |
| 18 | <u>Annual Bonus</u> | | | \$ - | |
| 19 | <u>Special Bonuses</u> | | | \$ - | |
| 20 | <u>Additional Life Insurance Premiums</u> | | | \$ - | |
| 21 | <u>Club Dues (Country Club, Civic Clubs, etc.)</u> | | | \$ - | |
| 22 | <u>Other Compensation</u> | | | \$ - | |
| | <u>Explain:</u> <u>Bonus</u> | \$ 1,200 | | | |
| | <i>*Salary Changed from \$121,211 as Dean, School of Business to \$130,000 effective 6/1/2014 as Interim Vice Chancellor for Finance and Administration.</i> | | | | |
| 23 | Total Compensation | \$ 160,435 | 0 | \$ 159,235 | |
| 24 | Deferred Compensation Annual Accumulation but NOT Paid | | | | |

Survey completed by Cynthia Anderson/Gladys Benford

Phone No. 870-575-8863/575-8405

Fiscal 2014 Administrator's Compensation Survey

| Line No. | Salaries of \$100,000 or More | Public Funds | Private Funds | Total | Source of Private Funds |
|----------|---|--------------|---------------|------------|-------------------------|
| 1 | Institution: <u>University of Arkansas at Pine Bluff</u> | | | | |
| 2 | Employee Name: <u>Andrea M Steward</u> | | | | |
| 3 | Title: <u>Dean of Schools - Interim</u> | | | | |
| | Base Salary: <u>\$ 103,500.00</u> | | | | |
| 4 | Salary within the Line-Item Maximum for 2013--14 | \$ 103,500 | | | |
| 5 | State Funds Used to pay above Line-Item (up to 25% of LIM) | | | | |
| 6 | UAMS Professional Income Allowance (2.5 multiplier)* | | | | |
| 7 | Remaining Salary from other Sources | | | | |
| 8 | Total Base Salary | \$ 103,500 | | \$ 103,500 | |
| | Benefits Provided to All Full-Time Employees | | | | |
| 9 | Retirement Match | \$ 10,453 | | \$ 10,453 | |
| 10 | Health Insurance | \$ 3,426 | | \$ 3,426 | |
| 11 | Life Insurance | \$ 156 | | \$ 156 | |
| 12 | Social Security Match | \$ 7,627 | | \$ 7,627 | |
| 13 | Unemployment Insurance | \$ 1,505 | | \$ 1,505 | |
| 14 | Long-Term Disability Insurance | \$ 56 | | \$ 56 | |
| | Special Benefits NOT Provided All Employees | | | | |
| 15 | Car Provided or Car Allowance | | | \$ - | |
| 16 | House(s) Provided or Housing Allowance | | | \$ - | |
| 17 | Deferred Compensation Actually Paid During Fiscal Year | | | \$ - | |
| 18 | Annual Bonus | | | \$ - | |
| 19 | Special Bonuses | | | \$ - | |
| 20 | Additional Life Insurance Premiums | | | \$ - | |
| 21 | Club Dues (Country Club, Civic Clubs, etc.) | | | \$ - | |
| 22 | Other Compensation | | | \$ - | |
| | Explain: <u>Bonus</u> | \$ 1,035 | | | |
| | | | | | |
| | | | | | |
| 23 | Total Compensation | \$ 127,758 | 0 | \$ 126,723 | |
| 24 | Deferred Compensation Annual Accumulation but NOT Paid | | | | |

Survey completed by: Cynthia Anderson/Gladys Benford

Phone No. 870-575-8863/575-8405

Fiscal 2014 Administrator's Compensation Survey

| Line No. | Salaries of \$100,000 or More | Public Funds | Private Funds | Total | Source of Private Funds |
|----------|--|--------------|---------------|------------|-------------------------|
| 1 | Institution: <u>University of Arkansas at Pine Bluff</u> | | | | |
| 2 | Employee Name: <u>James Tyson</u> | | | | |
| 3 | Title: <u>Vice Chancellor /Development - Institutional Advancement</u> | | | | |
| | Base Salary: <u>\$ 140,000.00</u> | | | | |
| 4 | Salary within the Line-Item Maximum for 2013-14 | \$ 131,946 | | | |
| 5 | State Funds Used to pay above Line-Item (up to 25% of LIM) | \$ 8,054 | | | |
| 6 | UAMS Professional Income Allowance (2.5 multiplier)* | | | | |
| 7 | Remaining Salary from other Sources | | | | |
| 8 | Total Base Salary | \$ 140,000 | 0 | \$ 140,000 | |
| | Benefits Provided to All Full-Time Employees | | | | |
| 9 | Retirement Match | \$ 3,649 | | \$ 3,649 | |
| 10 | Health Insurance | \$ 4,590 | | \$ 4,590 | |
| 11 | Life Insurance | \$ 156 | | \$ 156 | |
| 12 | Social Security Match | \$ 3,612 | | \$ 3,612 | |
| 13 | Unemployment Insurance | \$ 693 | | \$ 693 | |
| 14 | Long-Term Disability Insurance | \$ 56 | | \$ 56 | |
| | Special Benefits NOT Provided All Employees | | | | |
| 15 | Car Provided or Car Allowance | | | \$ - | |
| 16 | House(s) Provided or Housing Allowance | | | \$ - | |
| 17 | Deferred Compensation Actually Paid During Fiscal Year | | | \$ - | |
| 18 | Annual Bonus | | | \$ - | |
| 19 | Special Bonuses | | | \$ - | |
| 20 | Additional Life Insurance Premiums | | | \$ - | |
| 21 | Club Dues (Country Club, Civic Clubs, etc.) | | | \$ - | |
| 22 | Other Compensation | | | \$ - | |
| | Explain: | \$ - | | | |
| | Bonus | \$ 1,400 | | | |
| | | \$ - | | | |
| | <i>NOTE: Employed partial year, beginning 1-30-2014</i> | | | | |
| 23 | Total Compensation | \$ 154,156 | 0 | \$ 152,756 | |
| 24 | Deferred Compensation Annual Accumulation but NOT Paid | | | | |

Survey completed by: Cynthia Anderson/Gladys Benford

Phone No. 870-575-8863/870-575-8405

Fiscal 2014 Administrator's Compensation Survey

| Line No. | Salaries of \$100,000 or More | Public Funds | Private Funds | Total | Source of Private Funds |
|----------|--|--------------|---------------|------------|-------------------------|
| 1 | Institution: <u>University of Arkansas at Pine Bluff</u> | | | | |
| 2 | Employee Name: <u>Pauline Thomas</u> | | | | |
| 3 | Title: <u>Vice Chancellor for Finance and Administration & Dir. of Facility Planning</u> | | | | |
| | Base Salary: <u>\$ 140,000.00</u> | | | | |
| 4 | Salary within the Line-Item Maximum for 2013-14 | \$ 136,032 | | | |
| 5 | State Funds Used to pay above Line-Item (up to 25% of LIM) | \$ 3,968 | | | |
| 6 | UAMS Professional Income Allowance (2.5 multiplier)* | | | | |
| 7 | Remaining Salary from other Sources | | | | |
| 8 | Total Base Salary | \$ 140,000 | 0 | \$ 140,000 | |
| | Benefits Provided to All Full-Time Employees | | | | |
| 9 | Retirement Match | \$ 15,845 | | \$ 15,845 | |
| 10 | Health Insurance | \$ 10,924 | | \$ 10,924 | |
| 11 | Life Insurance | \$ 156 | | \$ 156 | |
| 12 | Social Security Match | \$ 8,138 | | \$ 8,138 | |
| 13 | Unemployment Insurance | \$ 2,282 | | \$ 2,282 | |
| 14 | Long-Term Disability Insurance | \$ 56 | | \$ 56 | |
| | Special Benefits NOT Provided All Employees | | | | |
| 15 | Car Provided or Car Allowance | | | \$ - | |
| 16 | House(s) Provided or Housing Allowance | | | \$ - | |
| 17 | Deferred Compensation Actually Paid During Fiscal Year | | | \$ - | |
| 18 | Annual Bonus | | | \$ - | |
| 19 | Special Bonuses | | | \$ - | |
| 20 | Additional Life Insurance Premiums | | | \$ - | |
| 21 | Club Dues (Country Club, Civic Clubs, etc.) | | | \$ - | |
| 22 | Other Compensation | | | \$ - | |
| | Explain: <u>Career Service Award</u> | \$ 900 | | | |
| | <u>Bonus</u> | \$ 1,407 | | | |
| | <u>Vacation Pay (Upon retirement)</u> | \$ 16,154 | | | |
| | <i>Effective 6/1/14 moved to Director of Facilities Planning.</i> | | | | |
| 23 | Total Compensation | \$ 195,862 | 0 | \$ 177,401 | |
| 24 | Deferred Compensation Annual Accumulation but NOT Paid | | | | |

Survey completed by: Cynthia Anderson/Gladys Benford

Phone No. 870-575-8863/870-575-8405

Fiscal 2014 Administrator's Compensation Survey

| Line No. | Salaries of \$100,000 or More | Public Funds | Private Funds | Total | Source of Private Funds |
|----------|---|--------------|---------------|------------|-------------------------|
| 1 | Institution: <u>University of Arkansas at Pine Bluff</u> | | | | |
| 2 | Employee Name: <u>Jewell Walker</u> | | | | |
| 3 | Title: <u>Dean of Schools</u> | | | | |
| | Base Salary: <u>\$103,238.00</u> | | | | |
| 4 | Salary within the Line-Item Maximum for 2013-14 | \$ 103,238 | | | |
| 5 | State Funds Used to pay above Line-Item (up to 25% of LIM) | | | | |
| 6 | UAMS Professional Income Allowance (2.5 multiplier)* | | | | |
| 7 | Remaining Salary from other Sources | | | | |
| 8 | Total Base Salary | \$ 103,238 | 0 | \$ 103,238 | |
| | Benefits Provided to All Full-Time Employees | | | | |
| 9 | Retirement Match | \$ 11,698 | | \$ 11,698 | |
| 10 | Health Insurance | \$ 3,882 | | \$ 3,882 | |
| 11 | Life Insurance | \$ 156 | | \$ 156 | |
| 12 | Social Security Match | \$ 7,075 | | \$ 7,075 | |
| 13 | Unemployment Insurance | \$ 1,685 | | \$ 1,685 | |
| 14 | Long-Term Disability Insurance | \$ 56 | | \$ 56 | |
| | Special Benefits NOT Provided All Employees | | | | |
| 15 | Car Provided or Car Allowance | | | \$ - | |
| 16 | House(s) Provided or Housing Allowance | | | \$ - | |
| 17 | Deferred Compensation Actually Paid During Fiscal Year | | | \$ - | |
| 18 | Annual Bonus | | | \$ - | |
| 19 | Special Bonuses | | | \$ - | |
| 20 | Additional Life Insurance Premiums | | | \$ - | |
| 21 | Club Dues (Country Club, Civic Clubs, etc.) | | | \$ - | |
| 22 | Other Compensation | | | \$ - | |
| | Explain: <u>Career Service Award</u> | \$ 800 | | | |
| | <u>Vacation Pay</u> | \$ 11,914 | | | |
| | <u>Bonus - End of Fiscal Year</u> | \$ 1,032 | | | |
| 23 | Total Compensation | \$ 141,536 | 0 | \$ 127,790 | |
| 24 | Deferred Compensation Annual Accumulation but NOT Paid | | | | |

Survey completed by: Cynthia Anderson/Gladys Benford

Phone No. 870-575-8863/870-575-8405

Fiscal 2014 Administrator's Compensation Survey

| Line No. | Salaries of \$100,000 or More | Public Funds | Private Funds | Total | Source of Private Funds |
|----------|---|--------------|---------------|------------|-------------------------|
| 1 | Institution: <u>University of Arkansas at Pine Bluff</u> | | | | |
| 2 | Employee Name: <u>Robert A. Wall Jr.</u> | | | | |
| 3 | Title: <u>Director of Physical Plant</u> | | | | |
| | Base Salary: <u>\$103,000</u> | | | | |
| 4 | Salary within the Line-Item Maximum for 2013--143 | \$ 99,910 | | | |
| 5 | State Funds Used to pay above Line-Item (up to 25% of LIM) | \$ 3,090 | | | |
| 6 | UAMS Professional Income Allowance (2.5 multiplier)* | | | | |
| 7 | Remaining Salary from other Sources | | | | |
| 8 | Total Base Salary | \$ 103,000 | 0 | \$ 103,000 | |
| | Benefits Provided to All Full-Time Employees | | | | |
| 9 | Retirement Match | \$ 3,485 | | \$ 3,485 | |
| 10 | Health Insurance | \$ 10,924 | | \$ 10,924 | |
| 11 | Life Insurance | \$ 156 | | \$ 156 | |
| 12 | Social Security Match | \$ 6,203 | | \$ 6,203 | |
| 13 | Unemployment Insurance | \$ 1,498 | | \$ 1,498 | |
| 14 | Long-Term Disability Insurance | \$ 56 | | \$ 56 | |
| | Special Benefits NOT Provided All Employees | | | | |
| 15 | Car Provided or Car Allowance | | | \$ - | |
| 16 | House(s) Provided or Housing Allowance | | | \$ - | |
| 17 | Deferred Compensation Actually Paid During Fiscal Year | | | \$ - | |
| 18 | Annual Bonus | | | \$ - | |
| 19 | Special Bonuses | | | \$ - | |
| 20 | Additional Life Insurance Premiums | | | \$ - | |
| 21 | Club Dues (Country Club, Civic Clubs, etc.) | | | \$ - | |
| 22 | Other Compensation | | | \$ - | |
| | Explain: <u>Bonus</u> | \$ 1,030 | | | |
| | | | | | |
| | | | | | |
| 23 | Total Compensation | \$ 126,352 | 0 | \$ 125,322 | |
| 24 | Deferred Compensation Annual Accumulation but NOT Paid | | | | |

Survey completed by: Cynthia Anderson/Gladys Benford

Phone No. 870-575-8863/870-575-8405

Administrator's Compensation Survey for 2013-14

In accordance with ACA 6-63-316

UNIVERSITY OF CENTRAL ARKANSAS

Fiscal 2014 Administrator's Compensation Survey

| Line No. | Salaries of \$100,000 or More | Public Funds | Private Funds | Total | Source of Private Funds |
|----------|---|--------------|---------------|------------|-------------------------|
| 1 | Institution: <u>Univeristy of Central Arkansas</u> | | | | |
| 2 | Employee Name: <u>Stephen Addison</u> | | | | |
| 3 | Title: <u>Academic Dean</u> | | | | |
| 4 | Base Salary: | | | | |
| 5 | Salary within the Line-Item Maximum for 2013-14 | \$ 132,600 | | | |
| 6 | State Funds Used to pay above Line-Item (up to 25% of LIM) | | | | |
| 7 | UAMS Professional Income Allowance (2.5 multiplier)* | | | | |
| 8 | Remaining Salary from other Sources | | | | |
| | Total Base Salary | \$ 132,600 | 0 | \$ 132,600 | |
| | Benefits Provided to All Full-Time Employees | | | | |
| 9 | Retirement Match | \$ 13,260 | | \$ 13,260 | |
| 10 | Health Insurance | \$ 6,220 | | \$ 6,220 | |
| 11 | Life Insurance | \$ 214 | | \$ 214 | |
| 12 | Social Security Match | \$ 9,017 | | \$ 9,017 | |
| 13 | Unemployment Insurance | \$ 252 | | \$ 252 | |
| 14 | Long-Term Disability Insurance | \$ 277 | | \$ 277 | |
| | Special Benefits NOT Provided All Employees | | | | |
| 15 | Car Provided or Car Allowance | \$ - | | \$ - | |
| 16 | House(s) Provided or Housing Allowance | \$ - | | \$ - | |
| 17 | Deferred Compensation Actually Paid During Fiscal Year | \$ - | | \$ - | |
| 18 | Annual Bonus | \$ - | | \$ - | |
| 19 | Special Bonuses | \$ - | | \$ - | |
| 20 | Additional Life Insurance Premiums | \$ - | | \$ - | |
| 21 | Club Dues (Country Club, Civic Clubs, etc.) | \$ - | | \$ - | |
| 22 | Other Compensation | \$ - | | \$ - | |
| | Explain: | \$ - | | \$ - | |
| | | \$ - | | \$ - | |
| | | \$ - | | \$ - | |
| 23 | Total Compensation | \$ 161,840 | 0 | \$ 161,840 | |
| 24 | Deferred Compensation Annual Accumulation but NOT Paid | | | | |

Survey completed by: Valerie Nicholson

Phone No. 501-450-5053

Fiscal 2014 Administrator's Compensation Survey

| Line No. | Salaries of \$100,000 or More | Public Funds | Private Funds | Total | Source of Private Funds |
|----------|---|--------------|---------------|------------|-------------------------|
| 1 | Institution: <u>Univeristy of Central Arkansas</u> | | | | |
| 2 | Employee Name: <u>Joseph Cangelosi</u> | | | | |
| 3 | Title: <u>Department Chair</u> | | | | |
| 4 | Base Salary: | | | | |
| 5 | Salary within the Line-Item Maximum for 2013-14 | \$ 128,675 | | | |
| 6 | State Funds Used to pay above Line-Item (up to 25% of LIM) | | | | |
| 7 | UAMS Professional Income Allowance (2.5 multiplier)* | | | | |
| 8 | Remaining Salary from other Sources | | | | |
| | Total Base Salary | \$ 128,675 | 0 | \$ 128,675 | |
| | Benefits Provided to All Full-Time Employees | | | | |
| 9 | Retirement Match | \$ 12,895 | | \$ 12,895 | |
| 10 | Health Insurance | \$ 8,976 | | \$ 8,976 | |
| 11 | Life Insurance | \$ 207 | | \$ 207 | |
| 12 | Social Security Match | \$ 8,899 | | \$ 8,899 | |
| 13 | Unemployment Insurance | \$ 245 | | \$ 245 | |
| 14 | Long-Term Disability Insurance | \$ 269 | | \$ 269 | |
| | Special Benefits NOT Provided All Employees | | | | |
| 15 | Car Provided or Car Allowance | \$ - | | \$ - | |
| 16 | House(s) Provided or Housing Allowance | \$ - | | \$ - | |
| 17 | Deferred Compensation Actually Paid During Fiscal Year | \$ - | | \$ - | |
| 18 | Annual Bonus | \$ - | | \$ - | |
| 19 | Special Bonuses | \$ - | | \$ - | |
| 20 | Additional Life Insurance Premiums | \$ - | | \$ - | |
| 21 | Club Dues (Country Club, Civic Clubs, etc.) | \$ - | | \$ - | |
| 22 | Other Compensation | \$ - | | \$ - | |
| | Explain: <u>Publication Bonus</u> | \$ 270 | | \$ 270 | |
| | | \$ - | | \$ - | |
| | | \$ - | | \$ - | |
| 23 | Total Compensation | \$ 160,436 | 0 | \$ 160,436 | |
| 24 | Deferred Compensation Annual Accumulation but NOT Paid | | | | |

Survey completed by: Valerie Nicholson

Phone No. 501-450-5053

Fiscal 2014 Administrator's Compensation Survey

| Line No. | Salaries of \$100,000 or More | Public Funds | Private Funds | Total | Source of Private Funds |
|----------|---|--------------|---------------|------------|-------------------------|
| 1 | Institution: <u>Univeristy of Central Arkansas</u> | | | | |
| 2 | Employee Name: <u>William B Cash</u> | | | | |
| 3 | Title: <u>Department Chair</u> | | | | |
| 4 | Base Salary: | | | | |
| 5 | Salary within the Line-Item Maximum for 2013-14 | \$ 102,000 | | | |
| 6 | State Funds Used to pay above Line-Item (up to 25% of LIM) | | | | |
| 7 | UAMS Professional Income Allowance (2.5 multiplier)* | | | | |
| 8 | Remaining Salary from other Sources | | | | |
| | Total Base Salary | \$ 102,000 | 0 | \$ 102,000 | |
| | Benefits Provided to All Full-Time Employees | | | | |
| 9 | Retirement Match | \$ 10,200 | | \$ 10,200 | |
| 10 | Health Insurance | \$ 8,894 | | \$ 8,894 | |
| 11 | Life Insurance | \$ 164 | | \$ 164 | |
| 12 | Social Security Match | \$ 9,341 | | \$ 9,341 | |
| 13 | Unemployment Insurance | \$ 194 | | \$ 194 | |
| 14 | Long-Term Disability Insurance | \$ 213 | | \$ 213 | |
| | Special Benefits NOT Provided All Employees | | | | |
| 15 | Car Provided or Car Allowance | \$ - | | \$ - | |
| 16 | House(s) Provided or Housing Allowance | \$ - | | \$ - | |
| 17 | Deferred Compensation Actually Paid During Fiscal Year | \$ - | | \$ - | |
| 18 | Annual Bonus | \$ - | | \$ - | |
| 19 | Special Bonuses | \$ - | | \$ - | |
| 20 | Additional Life Insurance Premiums | \$ - | | \$ - | |
| 21 | Club Dues (Country Club, Civic Clubs, etc.) | \$ - | | \$ - | |
| 22 | Other Compensation | \$ - | | \$ - | |
| | Explain: | \$ - | | \$ - | |
| | | \$ - | | \$ - | |
| | | \$ - | | \$ - | |
| 23 | Total Compensation | \$ 131,006 | 0 | \$ 131,006 | |
| 24 | Deferred Compensation Annual Accumulation but NOT Paid | | | | |

Survey completed by: Valerie Nicholson

Phone No. 501-450-5053

Fiscal 2014 Administrator's Compensation Survey

| Line No. | Salaries of \$100,000 or More | Public Funds | Private Funds | Total | Source of Private Funds |
|----------|---|-------------------|---------------|-------------------|-------------------------|
| 1 | Institution: <u>Univeristy of Central Arkansas</u> | | | | |
| 2 | Employee Name: <u>Thomas C. Courtway</u> | | | | |
| 3 | Title: <u>President</u> | | | | |
| | Base Salary: | | | | |
| 4 | Salary within the Line-Item Maximum for 2013-14 | \$ 210,000 | | | |
| 5 | State Funds Used to pay above Line-Item (up to 25% of LIM) | \$ 6,300 | | | |
| 6 | UAMS Professional Income Allowance (2.5 multiplier)* | | | | |
| 7 | Remaining Salary from other Sources | | | | |
| 8 | Total Base Salary | \$ 216,300 | 0 | \$ 216,300 | |
| | Benefits Provided to All Full-Time Employees | | | | |
| 9 | Retirement Match | \$ 21,700 | | \$ 21,700 | |
| 10 | Health Insurance | \$ 7,051 | | \$ 7,051 | |
| 11 | Life Insurance | \$ 349 | | \$ 349 | |
| 12 | Social Security Match | \$ 10,347 | | \$ 10,347 | |
| 13 | Unemployment Insurance | \$ 412 | | \$ 412 | |
| 14 | Long-Term Disability Insurance | \$ 452 | | \$ 452 | |
| | Special Benefits NOT Provided All Employees | | | | |
| 15 | Car Provided or Car Allowance | \$ - | | \$ - | |
| 16 | House(s) Provided or Housing Allowance (House Value \$1,446,942 * .04 * .45) | \$ 26,045 | | \$ 26,045 | |
| 17 | Deferred Compensation Actually Paid During Fiscal Year | \$ - | | \$ - | |
| 18 | Annual Bonus | \$ - | | \$ - | |
| 19 | Special Bonuses | \$ - | | \$ - | |
| 20 | Additional Life Insurance Premiums | \$ - | | \$ - | |
| 21 | Club Dues (Country Club, Civic Clubs, etc.) | \$ - | | \$ - | |
| 22 | Other Compensation | \$ - | | \$ - | |
| | Explain: <u>Career Service</u> | \$ 700 | | \$ 700 | |
| | | \$ - | | \$ - | |
| | | \$ - | | \$ - | |
| 23 | Total Compensation | \$ 283,356 | 0 | \$ 283,356 | |
| 24 | Deferred Compensation Annual Accumulation but NOT Paid | | | | |

Survey completed by: Valerie Nicholson

Phone No. 501-450-5053

Fiscal 2014 Administrator's Compensation Survey

| Line No. | | Public Funds | Private Funds | Total | Source of Private Funds |
|----------|---|--------------|---------------|------------|-------------------------|
| | Salaries of \$100,000 or More | | | | |
| 1 | Institution: <u>Univeristy of Central Arkansas</u> | | | | |
| 2 | Employee Name: <u>James P. Downey</u> | | | | |
| 3 | Title: <u>Department Chair</u> | | | | |
| | Base Salary: | | | | |
| 4 | Salary within the Line-Item Maximum for 2013-14 | \$ 128,796 | | | |
| 5 | State Funds Used to pay above Line-Item (up to 25% of LIM) | \$ - | | | |
| 6 | UAMS Professional Income Allowance (2.5 multiplier)* | | | | |
| 7 | Remaining Salary from other Sources | | | | |
| 8 | Total Base Salary | \$ 128,796 | 0 | \$ 128,796 | |
| | Benefits Provided to All Full-Time Employees | | | | |
| 9 | Retirement Match | \$ 12,960 | | \$ 12,960 | |
| 10 | Health Insurance | \$ 391 | | \$ 391 | |
| 11 | Life Insurance | \$ 190 | | \$ 190 | |
| 12 | Social Security Match | \$ 9,211 | | \$ 9,211 | |
| 13 | Unemployment Insurance | \$ 246 | | \$ 246 | |
| 14 | Long-Term Disability Insurance | \$ 246 | | \$ 246 | |
| | Special Benefits NOT Provided All Employees | | | | |
| 15 | Car Provided or Car Allowance | | | \$ - | |
| 16 | House(s) Provided or Housing Allowance | | | \$ - | |
| 17 | Deferred Compensation Actually Paid During Fiscal Year | | | \$ - | |
| 18 | Annual Bonus | | | \$ - | |
| 19 | Special Bonuses | | | \$ - | |
| 20 | Additional Life Insurance Premiums | | | \$ - | |
| 21 | Club Dues (Country Club, Civic Clubs, etc.) | | | \$ - | |
| 22 | Other Compensation | | | \$ - | |
| | Explain: <u>Publication Bonus</u> | \$ 809 | | 809 | |
| | | | | | |
| | | | | | |
| 23 | Total Compensation | \$ 152,850 | 0 | \$ 152,850 | |
| 24 | Deferred Compensation Annual Accumulation but NOT Paid | | | | |

Survey completed by: Valerie Nicholson

Phone No. 501-450-5053

Fiscal 2014 Administrator's Compensation Survey

| Line No. | Salaries of \$100,000 or More | Public Funds | Private Funds | Total | Source of Private Funds |
|----------|---|--------------|---------------|------------|-------------------------|
| 1 | Institution: <u>Univeristy of Central Arkansas</u> | | | | |
| 2 | Employee Name: <u>John A. Gale</u> | | | | |
| 3 | Title: <u>Department Chair</u> | | | | |
| 4 | Base Salary: | | | | |
| 5 | Salary within the Line-Item Maximum for 2013-14 | \$ 121,874 | | | |
| 6 | State Funds Used to pay above Line-Item (up to 25% of LIM) | | | | |
| 7 | UAMS Professional Income Allowance (2.5 multiplier)* | | | | |
| 8 | Remaining Salary from other Sources | | | | |
| | Total Base Salary | \$ 121,874 | 0 | \$ 121,874 | |
| | Benefits Provided to All Full-Time Employees | | | | |
| 9 | Retirement Match | \$ 12,187 | | \$ 12,187 | |
| 10 | Health Insurance | \$ 4,621 | | \$ 4,621 | |
| 11 | Life Insurance | \$ 196 | | \$ 196 | |
| 12 | Social Security Match | \$ 8,860 | | \$ 8,860 | |
| 13 | Unemployment Insurance | \$ 232 | | \$ 232 | |
| 14 | Long-Term Disability Insurance | \$ 255 | | \$ 255 | |
| | Special Benefits NOT Provided All Employees | | | | |
| 15 | Car Provided or Car Allowance | \$ - | | \$ - | |
| 16 | House(s) Provided or Housing Allowance | \$ - | | \$ - | |
| 17 | Deferred Compensation Actually Paid During Fiscal Year | \$ - | | \$ - | |
| 18 | Annual Bonus | \$ - | | \$ - | |
| 19 | Special Bonuses | \$ - | | \$ - | |
| 20 | Additional Life Insurance Premiums | \$ - | | \$ - | |
| 21 | Club Dues (Country Club, Civic Clubs, etc.) | \$ - | | \$ - | |
| 22 | Other Compensation | \$ - | | \$ - | |
| | Explain: | \$ - | | \$ - | |
| | | \$ - | | \$ - | |
| | | \$ - | | \$ - | |
| 23 | Total Compensation | \$ 148,225 | 0 | \$ 148,225 | |
| 24 | Deferred Compensation Annual Accumulation but NOT Paid | | | | |

Survey completed by: Valerie Nicholson

Phone No. 501-450-5053

Fiscal 2014 Administrator's Compensation Survey

| Line No. | Salaries of \$100,000 or More | Public Funds | Private Funds | Total | Source of Private Funds |
|----------|---|--------------|---------------|------------|-------------------------|
| 1 | Institution: <u>Univeristy of Central Arkansas</u> | | | | |
| 2 | Employee Name: <u>Ramesh V. Garimella</u> | | | | |
| 3 | Title: <u>Department Chair</u> | | | | |
| 4 | Base Salary: | | | | |
| 5 | Salary within the Line-Item Maximum for 2013-14 | \$ 104,791 | | | |
| 6 | State Funds Used to pay above Line-Item (up to 25% of LIM) | | | | |
| 7 | UAMS Professional Income Allowance (2.5 multiplier)* | | | | |
| 8 | Remaining Salary from other Sources | | | | |
| | Total Base Salary | \$ 104,791 | 0 | \$ 104,791 | |
| | Benefits Provided to All Full-Time Employees | | | | |
| 9 | Retirement Match | \$ 10,479 | | \$ 10,479 | |
| 10 | Health Insurance | \$ 5,592 | | \$ 5,592 | |
| 11 | Life Insurance | \$ 169 | | \$ 169 | |
| 12 | Social Security Match | \$ 7,390 | | \$ 7,390 | |
| 13 | Unemployment Insurance | \$ 199 | | \$ 199 | |
| 14 | Long-Term Disability Insurance | \$ 219 | | \$ 219 | |
| | Special Benefits NOT Provided All Employees | | | | |
| 15 | Car Provided or Car Allowance | \$ - | | \$ - | |
| 16 | House(s) Provided or Housing Allowance | \$ - | | \$ - | |
| 17 | Deferred Compensation Actually Paid During Fiscal Year | \$ - | | \$ - | |
| 18 | Annual Bonus | \$ - | | \$ - | |
| 19 | Special Bonuses | \$ - | | \$ - | |
| 20 | Additional Life Insurance Premiums | \$ - | | \$ - | |
| 21 | Club Dues (Country Club, Civic Clubs, etc.) | \$ - | | \$ - | |
| 22 | Other Compensation | \$ - | | \$ - | |
| | Explain: | \$ - | | \$ - | |
| | | \$ - | | \$ - | |
| | | \$ - | | \$ - | |
| 23 | Total Compensation | \$ 128,839 | 0 | \$ 128,839 | |
| 24 | Deferred Compensation Annual Accumulation but NOT Paid | | | | |

Survey completed by: Valerie Nicholson

Phone No. 501-450-5053

Fiscal 2014 Administrator's Compensation Survey

| Line No. | Salaries of \$100,000 or More | Public Funds | Private Funds | Total | Source of Private Funds |
|----------|---|-------------------|---------------|-------------------|-------------------------|
| 1 | Institution: <u>Univeristy of Central Arkansas</u> | | | | |
| 2 | Employee Name: <u>Art Gillaspy</u> | | | | |
| 3 | Title: <u>Academic Dean</u> | | | | |
| 4 | Base Salary: | | | | |
| 5 | Salary within the Line-Item Maximum for 2013-14 | \$ 130,000 | | | |
| 6 | State Funds Used to pay above Line-Item (up to 25% of LIM) | \$ - | | | |
| 7 | UAMS Professional Income Allowance (2.5 multiplier)* | | | | |
| 8 | Remaining Salary from other Sources | | | | |
| | Total Base Salary | \$ 130,000 | 0 | \$ 130,000 | |
| | Benefits Provided to All Full-Time Employees | | | | |
| 9 | Retirement Match | \$ 13,000 | | \$ 13,000 | |
| 10 | Health Insurance | \$ 4,806 | | \$ 4,806 | |
| 11 | Life Insurance | \$ 209 | | \$ 209 | |
| 12 | Social Security Match | \$ 9,812 | | \$ 9,812 | |
| 13 | Unemployment Insurance | \$ 247 | | \$ 247 | |
| 14 | Long-Term Disability Insurance | \$ 272 | | \$ 272 | |
| | Special Benefits NOT Provided All Employees | | | | |
| 15 | Car Provided or Car Allowance | | | \$ - | |
| 16 | House(s) Provided or Housing Allowance | | | \$ - | |
| 17 | Deferred Compensation Actually Paid During Fiscal Year | | | \$ - | |
| 18 | Annual Bonus | | | \$ - | |
| 19 | Special Bonuses | | | \$ - | |
| 20 | Additional Life Insurance Premiums | | | \$ - | |
| 21 | Club Dues (Country Club, Civic Clubs, etc.) | | | \$ - | |
| 22 | Other Compensation | | | \$ - | |
| | Explain: | | | | |
| | | | | | |
| | | | | | |
| 23 | Total Compensation | \$ 158,346 | 0 | \$ 158,346 | |
| 24 | Deferred Compensation Annual Accumulation but NOT Paid | | | | |

Survey completed by: Valerie Nicholson

Phone No. 501-450-5053

Fiscal 2014 Administrator's Compensation Survey

| Line No. | Salaries of \$100,000 or More | Public Funds | Private Funds | Total | Source of Private Funds |
|----------|---|--------------|---------------|------------|-------------------------|
| 1 | Institution: <u>Univeristy of Central Arkansas</u> | | | | |
| 2 | Employee Name: <u>Graham Gillis</u> | | | | |
| 3 | Title: <u>Associate Vice President</u> | | | | |
| 4 | Base Salary: <u>Salary within the Line-Item Maximum for 2013-14</u> | \$ 117,420 | | | |
| 5 | <u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u> | | | | |
| 6 | <u>UAMS Professional Income Allowance (2.5 multiplier)*</u> | | | | |
| 7 | <u>Remaining Salary from other Sources</u> | | | | |
| 8 | Total Base Salary | \$ 117,420 | 0 | \$ 117,420 | |
| | Benefits Provided to All Full-Time Employees | | | | |
| 9 | Retirement Match | \$ 11,832 | | \$ 11,832 | |
| 10 | Health Insurance | \$ 6,219 | | \$ 6,219 | |
| 11 | Life Insurance | \$ 190 | | \$ 190 | |
| 12 | Social Security Match | \$ 8,780 | | \$ 8,780 | |
| 13 | Unemployment Insurance | \$ 225 | | \$ 225 | |
| 14 | Long-Term Disability Insurance | \$ 246 | | \$ 246 | |
| | Special Benefits NOT Provided All Employees | | | | |
| 15 | Car Provided or Car Allowance | \$ - | | \$ - | |
| 16 | House(s) Provided or Housing Allowance | \$ - | | \$ - | |
| 17 | Deferred Compensation Actually Paid During Fiscal Year | \$ - | | \$ - | |
| 18 | Annual Bonus | \$ - | | \$ - | |
| 19 | Special Bonuses | \$ - | | \$ - | |
| 20 | Additional Life Insurance Premiums | \$ - | | \$ - | |
| 21 | Club Dues (Country Club, Civic Clubs, etc.) | \$ - | | \$ - | |
| 22 | Other Compensation | \$ - | | \$ - | |
| | Explain: <u>Career Service</u> | \$ 900 | | \$ 900 | |
| | | \$ - | | \$ - | |
| | | \$ - | | \$ - | |
| 23 | Total Compensation | \$ 145,812 | 0 | \$ 145,812 | |
| 24 | Deferred Compensation Annual Accumulation but NOT Paid | | | | |

Survey completed by: Valerie Nicholson

Phone No. 501-450-5053

Fiscal 2014 Administrator's Compensation Survey

| Line No. | Salaries of \$100,000 or More | Public Funds | Private Funds | Total | Source of Private Funds |
|----------|---|--------------|---------------|------------|-------------------------|
| 1 | Institution: <u>Univeristy of Central Arkansas</u> | | | | |
| 2 | Employee Name: <u>Jonathan A. Glenn</u> | | | | |
| 3 | Title: <u>Associate Provost</u> | | | | |
| 4 | Base Salary: <u>Salary within the Line-Item Maximum for 2013-14</u> | \$ 134,849 | | | |
| 5 | <u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u> | | | | |
| 6 | <u>UAMS Professional Income Allowance (2.5 multiplier)*</u> | | | | |
| 7 | <u>Remaining Salary from other Sources</u> | | | | |
| 8 | Total Base Salary | \$ 134,849 | 0 | \$ 134,849 | |
| | Benefits Provided to All Full-Time Employees | | | | |
| 9 | Retirement Match | \$ 13,485 | | \$ 13,485 | |
| 10 | Health Insurance | \$ 5,810 | | \$ 5,810 | |
| 11 | Life Insurance | \$ 216 | | \$ 216 | |
| 12 | Social Security Match | \$ 9,135 | | \$ 9,135 | |
| 13 | Unemployment Insurance | \$ 256 | | \$ 256 | |
| 14 | Long-Term Disability Insurance | \$ 280 | | \$ 280 | |
| | Special Benefits NOT Provided All Employees | | | | |
| 15 | Car Provided or Car Allowance | \$ - | | \$ - | |
| 16 | House(s) Provided or Housing Allowance | \$ - | | \$ - | |
| 17 | Deferred Compensation Actually Paid During Fiscal Year | \$ - | | \$ - | |
| 18 | Annual Bonus | \$ - | | \$ - | |
| 19 | Special Bonuses | \$ - | | \$ - | |
| 20 | Additional Life Insurance Premiums | \$ - | | \$ - | |
| 21 | Club Dues (Country Club, Civic Clubs, etc.) | \$ - | | \$ - | |
| 22 | Other Compensation | \$ - | | \$ - | |
| | Explain: | \$ - | | \$ - | |
| | | \$ - | | \$ - | |
| | | \$ - | | \$ - | |
| 23 | Total Compensation | \$ 164,031 | 0 | \$ 164,031 | |
| 24 | Deferred Compensation Annual Accumulation but NOT Paid | | | | |

Survey completed by: Valerie Nicholson

Phone No. 501-450-5053

Fiscal 2014 Administrator's Compensation Survey

| Line No. | Salaries of \$100,000 or More | Public Funds | Private Funds | Total | Source of Private Funds |
|----------|---|--------------|---------------|------------|-------------------------|
| 1 | Institution: <u>Univeristy of Central Arkansas</u> | | | | |
| 2 | Employee Name: <u>Kenneth M. Griffin</u> | | | | |
| 3 | Title: <u>Professor (12 Month)</u> | | | | |
| 4 | Base Salary: | | | | |
| 5 | Salary within the Line-Item Maximum for 2013-14 | \$ 125,761 | | | |
| 6 | State Funds Used to pay above Line-Item (up to 25% of LIM) | | | | |
| 7 | UAMS Professional Income Allowance (2.5 multiplier)* | | | | |
| 8 | Remaining Salary from other Sources | | | | |
| | Total Base Salary | \$ 125,761 | 0 | \$ 125,761 | |
| | Benefits Provided to All Full-Time Employees | | | | |
| 9 | Retirement Match | \$ 12,624 | | \$ 12,624 | |
| 10 | Health Insurance | \$ 7,051 | | \$ 7,051 | |
| 11 | Life Insurance | \$ 132 | | \$ 132 | |
| 12 | Social Security Match | \$ 8,912 | | \$ 8,912 | |
| 13 | Unemployment Insurance | \$ 240 | | \$ 240 | |
| 14 | Long-Term Disability Insurance | \$ 263 | | \$ 263 | |
| | Special Benefits NOT Provided All Employees | | | | |
| 15 | Car Provided or Car Allowance | \$ - | | \$ - | |
| 16 | House(s) Provided or Housing Allowance | \$ - | | \$ - | |
| 17 | Deferred Compensation Actually Paid During Fiscal Year | \$ - | | \$ - | |
| 18 | Annual Bonus | \$ - | | \$ - | |
| 19 | Special Bonuses | \$ - | | \$ - | |
| 20 | Additional Life Insurance Premiums | \$ - | | \$ - | |
| 21 | Club Dues (Country Club, Civic Clubs, etc.) | \$ - | | \$ - | |
| 22 | Other Compensation | \$ - | | \$ - | |
| | Explain: <u>Publication Bonus</u> | \$ 476 | | \$ 476 | |
| | | \$ - | | \$ - | |
| | | \$ - | | \$ - | |
| 23 | Total Compensation | \$ 155,459 | 0 | \$ 155,459 | |
| 24 | Deferred Compensation Annual Accumulation but NOT Paid | | | | |

Survey completed by: Valerie Nicholson

Phone No. 501-450-5053

Fiscal 2014 Administrator's Compensation Survey

| Line No. | Salaries of \$100,000 or More | Public Funds | Private Funds | Total | Source of Private Funds |
|----------|---|-------------------|---------------|-------------------|-------------------------|
| 1 | Institution: <u>Univeristy of Central Arkansas</u> | | | | |
| 2 | Employee Name: <u>Michael B. Hargis</u> | | | | |
| 3 | Title: <u>Academic Dean</u> | | | | |
| 4 | Base Salary: | | | | |
| 5 | Salary within the Line-Item Maximum for 2013-14 | \$ 143,000 | | | |
| 6 | State Funds Used to pay above Line-Item (up to 25% of LIM) | \$ - | | | |
| 7 | UAMS Professional Income Allowance (2.5 multiplier)* | | | | |
| 8 | Remaining Salary from other Sources | | | | |
| | Total Base Salary | \$ 143,000 | 0 | \$ 143,000 | |
| | Benefits Provided to All Full-Time Employees | | | | |
| 9 | Retirement Match | \$ 14,354 | | \$ 14,354 | |
| 10 | Health Insurance | \$ 8,586 | | \$ 8,586 | |
| 11 | Life Insurance | \$ 230 | | \$ 230 | |
| 12 | Social Security Match | \$ 9,925 | | \$ 9,925 | |
| 13 | Unemployment Insurance | \$ 273 | | \$ 273 | |
| 14 | Long-Term Disability Insurance | \$ 299 | | \$ 299 | |
| | Special Benefits NOT Provided All Employees | | | | |
| 15 | Car Provided or Car Allowance | \$ - | | \$ - | |
| 16 | House(s) Provided or Housing Allowance | \$ - | | \$ - | |
| 17 | Deferred Compensation Actually Paid During Fiscal Year | \$ - | | \$ - | |
| 18 | Annual Bonus | \$ - | | \$ - | |
| 19 | Special Bonuses | \$ - | | \$ - | |
| 20 | Additional Life Insurance Premiums | \$ - | | \$ - | |
| 21 | Club Dues (Country Club, Civic Clubs, etc.) | \$ - | | \$ - | |
| 22 | Other Compensation | \$ - | | \$ - | |
| | Explain: <u>Publication Bonus</u> | \$ 539 | | \$ 539 | |
| | | \$ - | | \$ - | |
| | | \$ - | | \$ - | |
| 23 | Total Compensation | \$ 177,206 | 0 | \$ 177,206 | |
| 24 | Deferred Compensation Annual Accumulation but NOT Paid | | | | |

Survey completed by: Valerie Nicholson

Phone No. 501-450-5053

Fiscal 2014 Administrator's Compensation Survey

| Line No. | Salaries of \$100,000 or More | Public Funds | Private Funds | Total | Source of Private Funds |
|----------|---|--------------|---------------|------------|-------------------------|
| 1 | Institution: <u>Univeristy of Central Arkansas</u> | | | | |
| 2 | Employee Name: <u>Maurice A. Lee</u> | | | | |
| 3 | Title: <u>Academic Dean</u> | | | | |
| 4 | Base Salary: | | | | |
| 5 | Salary within the Line-Item Maximum for 2013-14 | \$ 133,482 | | | |
| 6 | State Funds Used to pay above Line-Item (up to 25% of LIM) | | | | |
| 7 | UAMS Professional Income Allowance (2.5 multiplier)* | | | | |
| 8 | Remaining Salary from other Sources | | | | |
| | Total Base Salary | \$ 133,482 | 0 | \$ 133,482 | |
| | Benefits Provided to All Full-Time Employees | | | | |
| 9 | Retirement Match | \$ 13,348 | | \$ 13,348 | |
| 10 | Health Insurance | \$ 7,051 | | \$ 7,051 | |
| 11 | Life Insurance | \$ 140 | | \$ 140 | |
| 12 | Social Security Match | \$ 9,122 | | \$ 9,122 | |
| 13 | Unemployment Insurance | \$ 254 | | \$ 254 | |
| 14 | Long-Term Disability Insurance | \$ 279 | | \$ 279 | |
| | Special Benefits NOT Provided All Employees | | | | |
| 15 | Car Provided or Car Allowance | \$ - | | \$ - | |
| 16 | House(s) Provided or Housing Allowance | \$ - | | \$ - | |
| 17 | Deferred Compensation Actually Paid During Fiscal Year | \$ - | | \$ - | |
| 18 | Annual Bonus | \$ - | | \$ - | |
| 19 | Special Bonuses | \$ - | | \$ - | |
| 20 | Additional Life Insurance Premiums | \$ - | | \$ - | |
| 21 | Club Dues (Country Club, Civic Clubs, etc.) | \$ - | | \$ - | |
| 22 | Other Compensation | \$ - | | \$ - | |
| | Explain: | \$ - | | \$ - | |
| | | \$ - | | \$ - | |
| | | \$ - | | \$ - | |
| 23 | Total Compensation | \$ 163,676 | 0 | \$ 163,676 | |
| 24 | Deferred Compensation Annual Accumulation but NOT Paid | | | | |

Survey completed by: Valerie Nicholson

Phone No. 501-450-5053

Fiscal 2014 Administrator's Compensation Survey

| Line No. | Salaries of \$100,000 or More | Public Funds | Private Funds | Total | Source of Private Funds |
|----------|---|-------------------|---------------|-------------------|-------------------------|
| 1 | Institution: <u>Univeristy of Central Arkansas</u> | | | | |
| 2 | Employee Name: <u>Shelley Mehl</u> | | | | |
| 3 | Title: <u>Vice President for Development</u> | | | | |
| 4 | Base Salary: | | | | |
| 5 | Salary within the Line-Item Maximum for 2013-14 | \$ 155,296 | | | |
| 6 | State Funds Used to pay above Line-Item (up to 25% of LIM) | \$ 2,680 | | | |
| 7 | UAMS Professional Income Allowance (2.5 multiplier)* | | | | |
| 8 | Remaining Salary from other Sources | | | | |
| | Total Base Salary | \$ 157,976 | 0 | \$ 157,976 | |
| | Benefits Provided to All Full-Time Employees | | | | |
| 9 | Retirement Match | \$ 15,798 | | \$ 15,798 | |
| 10 | Health Insurance | \$ 4,392 | | \$ 4,392 | |
| 11 | Life Insurance | \$ 254 | | \$ 254 | |
| 12 | Social Security Match | \$ 9,495 | | \$ 9,495 | |
| 13 | Unemployment Insurance | \$ 300 | | \$ 300 | |
| 14 | Long-Term Disability Insurance | \$ 330 | | \$ 330 | |
| | Special Benefits NOT Provided All Employees | | | | |
| 15 | Car Provided or Car Allowance | \$ - | | \$ - | |
| 16 | House(s) Provided or Housing Allowance | \$ - | | \$ - | |
| 17 | Deferred Compensation Actually Paid During Fiscal Year | \$ - | | \$ - | |
| 18 | Annual Bonus | \$ - | | \$ - | |
| 19 | Special Bonuses | \$ - | | \$ - | |
| 20 | Additional Life Insurance Premiums | \$ - | | \$ - | |
| 21 | Club Dues (Country Club, Civic Clubs, etc.) | \$ - | | \$ - | |
| 22 | Other Compensation | \$ - | | \$ - | |
| | Explain: | \$ - | | \$ - | |
| | | \$ - | | \$ - | |
| | | \$ - | | \$ - | |
| 23 | Total Compensation | \$ 188,545 | 0 | \$ 188,545 | |
| 24 | Deferred Compensation Annual Accumulation but NOT Paid | | | | |

Survey completed by: Valerie Nicholson

Phone No. 501-450-5053

Fiscal 2014 Administrator's Compensation Survey

| Line No. | Salaries of \$100,000 or More | Public Funds | Private Funds | Total | Source of Private Funds |
|----------|---|-------------------|---------------|-------------------|-------------------------|
| 1 | Institution: <u>Univeristy of Central Arkansas</u> | | | | |
| 2 | Employee Name: <u>Diane D. Newton</u> | | | | |
| 3 | Title: <u>Vice-President for Finance and Administration</u> | | | | |
| | Base Salary: | | | | |
| 4 | Salary within the Line-Item Maximum for 2013-14 | \$ 157,691 | | | |
| 5 | State Funds Used to pay above Line-Item (up to 25% of LIM) | \$ 21,349 | | | |
| 6 | UAMS Professional Income Allowance (2.5 multiplier)* | | | | |
| 7 | Remaining Salary from other Sources | | | | |
| 8 | Total Base Salary | \$ 179,040 | 0 | \$ 179,040 | |
| | Benefits Provided to All Full-Time Employees | | | | |
| 9 | Retirement Match | \$ 17,984 | | \$ 17,984 | |
| 10 | Health Insurance | \$ 4,674 | | \$ 4,674 | |
| 11 | Life Insurance | \$ 289 | | \$ 289 | |
| 12 | Social Security Match | \$ 9,785 | | \$ 9,785 | |
| 13 | Unemployment Insurance | \$ 342 | | \$ 342 | |
| 14 | Long-Term Disability Insurance | \$ 374 | | \$ 374 | |
| | Special Benefits NOT Provided All Employees | | | | |
| 15 | Car Provided or Car Allowance | \$ - | | \$ - | |
| 16 | House(s) Provided or Housing Allowance | \$ - | | \$ - | |
| 17 | Deferred Compensation Actually Paid During Fiscal Year | \$ - | | \$ - | |
| 18 | Annual Bonus | \$ - | | \$ - | |
| 19 | Special Bonuses | \$ - | | \$ - | |
| 20 | Additional Life Insurance Premiums | \$ - | | \$ - | |
| 21 | Club Dues (Country Club, Civic Clubs, etc.) | \$ - | | \$ - | |
| 22 | Other Compensation | \$ - | | \$ - | |
| | Explain: <u>Career Service</u> | \$ 800 | | \$ 800 | |
| | | \$ - | | \$ - | |
| | | \$ - | | \$ - | |
| 23 | Total Compensation | \$ 213,288 | 0 | \$ 213,288 | |
| 24 | Deferred Compensation Annual Accumulation but NOT Paid | | | | |

Survey completed by: Valerie Nicholson

Phone No. 501-450-5053

Fiscal 2014 Administrator's Compensation Survey

| Line No. | Salaries of \$100,000 or More | Public Funds | Private Funds | Total | Source of Private Funds |
|----------|---|--------------|---------------|------------|-------------------------|
| 1 | Institution: <u>Univeristy of Central Arkansas</u> | | | | |
| 2 | Employee Name: <u>Thomas Oxner</u> | | | | |
| 3 | Title: <u>Department Chair</u> | | | | |
| 4 | Base Salary: | | | | |
| 5 | Salary within the Line-Item Maximum for 2013-14 | \$ 135,747 | | | |
| 6 | State Funds Used to pay above Line-Item (up to 25% of LIM) | | | | |
| 7 | UAMS Professional Income Allowance (2.5 multiplier)* | | | | |
| 8 | Remaining Salary from other Sources | | | | |
| | Total Base Salary | \$ 135,747 | 0 | \$ 135,747 | |
| | Benefits Provided to All Full-Time Employees | | | | |
| 9 | Retirement Match | \$ 13,587 | | \$ 13,587 | |
| 10 | Health Insurance | \$ 529 | | \$ 529 | |
| 11 | Life Insurance | \$ 143 | | \$ 143 | |
| 12 | Social Security Match | \$ 9,068 | | \$ 9,068 | |
| 13 | Unemployment Insurance | \$ 258 | | \$ 258 | |
| 14 | Long-Term Disability Insurance | \$ 284 | | \$ 284 | |
| | Special Benefits NOT Provided All Employees | | | | |
| 15 | Car Provided or Car Allowance | \$ - | | \$ - | |
| 16 | House(s) Provided or Housing Allowance | \$ - | | \$ - | |
| 17 | Deferred Compensation Actually Paid During Fiscal Year | \$ - | | \$ - | |
| 18 | Annual Bonus | \$ - | | \$ - | |
| 19 | Special Bonuses | \$ - | | \$ - | |
| 20 | Additional Life Insurance Premiums | \$ - | | \$ - | |
| 21 | Club Dues (Country Club, Civic Clubs, etc.) | \$ - | | \$ - | |
| 22 | Other Compensation | \$ - | | \$ - | |
| | Explain: <u>Publication Bonus</u> | \$ 127 | | \$ 127 | |
| | | \$ - | | \$ - | |
| | | \$ - | | \$ - | |
| 23 | Total Compensation | \$ 159,743 | 0 | \$ 159,743 | |
| 24 | Deferred Compensation Annual Accumulation but NOT Paid | | | | |

Survey completed by: Valerie Nicholson

Phone No. 501-450-5053

Fiscal 2014 Administrator's Compensation Survey

| Line No. | Salaries of \$100,000 or More | Public Funds | Private Funds | Total | Source of Private Funds |
|----------|---|--------------|---------------|------------|-------------------------|
| 1 | Institution: <u>Univeristy of Central Arkansas</u> | | | | |
| 2 | Employee Name: <u>Randy J. Pastor</u> | | | | |
| 3 | Title: <u>Senior Physician</u> | | | | |
| 4 | Base Salary: <u>Salary within the Line-Item Maximum for 2013-14</u> | \$ 164,295 | | | |
| 5 | <u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u> | | | | |
| 6 | <u>UAMS Professional Income Allowance (2.5 multiplier)*</u> | | | | |
| 7 | <u>Remaining Salary from other Sources</u> | | | | |
| 8 | Total Base Salary | \$ 164,295 | 0 | \$ 164,295 | |
| | Benefits Provided to All Full-Time Employees | | | | |
| 9 | Retirement Match | \$ 23,841 | | \$ 23,841 | |
| 10 | Health Insurance | \$ 8,776 | | \$ 8,776 | |
| 11 | Life Insurance | \$ 265 | | \$ 265 | |
| 12 | Social Security Match | \$ 9,778 | | \$ 9,778 | |
| 13 | Unemployment Insurance | \$ 324 | | \$ 324 | |
| 14 | Long-Term Disability Insurance | \$ 343 | | \$ 343 | |
| | Special Benefits NOT Provided All Employees | | | | |
| 15 | Car Provided or Car Allowance | \$ - | | \$ - | |
| 16 | House(s) Provided or Housing Allowance | \$ - | | \$ - | |
| 17 | Deferred Compensation Actually Paid During Fiscal Year | \$ - | | \$ - | |
| 18 | Annual Bonus | \$ - | | \$ - | |
| 19 | Special Bonuses | \$ - | | \$ - | |
| 20 | Additional Life Insurance Premiums | \$ - | | \$ - | |
| 21 | Club Dues (Country Club, Civic Clubs, etc.) | \$ - | | \$ - | |
| 22 | Other Compensation | \$ - | | \$ - | |
| | Explain: <u>Athletic Medical Services</u> | \$ 6,000 | | \$ 6,000 | |
| | | \$ - | | \$ - | |
| | | \$ - | | \$ - | |
| 23 | Total Compensation | \$ 213,622 | 0 | \$ 213,622 | |
| 24 | Deferred Compensation Annual Accumulation but NOT Paid | | | | |

Survey completed by: Valerie Nicholson

Phone No. 501-450-5053

Fiscal 2014 Administrator's Compensation Survey

| Line No. | Salaries of \$100,000 or More | Public Funds | Private Funds | Total | Source of Private Funds |
|----------|---|-------------------|---------------|-------------------|-------------------------|
| 1 | Institution: <u>Univeristy of Central Arkansas</u> | | | | |
| 2 | Employee Name: <u>Diana Pounder</u> | | | | |
| 3 | Title: <u>Academic Dean</u> | | | | |
| 4 | Base Salary: | | | | |
| 5 | Salary within the Line-Item Maximum for 2013-14 | \$ 145,338 | | | |
| 6 | State Funds Used to pay above Line-Item (up to 25% of LIM) | \$ - | | | |
| 7 | UAMS Professional Income Allowance (2.5 multiplier)* | | | | |
| 8 | Remaining Salary from other Sources | | | | |
| | Total Base Salary | \$ 145,338 | 0 | \$ 145,338 | |
| | Benefits Provided to All Full-Time Employees | | | | |
| 9 | Retirement Match | \$ 14,534 | | \$ 14,534 | |
| 10 | Health Insurance | \$ 7,051 | | \$ 7,051 | |
| 11 | Life Insurance | \$ 234 | | \$ 234 | |
| 12 | Social Security Match | \$ 9,265 | | \$ 9,265 | |
| 13 | Unemployment Insurance | \$ 276 | | \$ 276 | |
| 14 | Long-Term Disability Insurance | \$ 303 | | \$ 303 | |
| | Special Benefits NOT Provided All Employees | | | | |
| 15 | Car Provided or Car Allowance | | | \$ - | |
| 16 | House(s) Provided or Housing Allowance | | | \$ - | |
| 17 | Deferred Compensation Actually Paid During Fiscal Year | | | \$ - | |
| 18 | Annual Bonus | | | \$ - | |
| 19 | Special Bonuses | | | \$ - | |
| 20 | Additional Life Insurance Premiums | | | \$ - | |
| 21 | Club Dues (Country Club, Civic Clubs, etc.) | | | \$ - | |
| 22 | Other Compensation | | | \$ - | |
| | Explain: | | | | |
| | | | | | |
| | | | | | |
| 23 | Total Compensation | \$ 177,001 | 0 | \$ 177,001 | |
| 24 | Deferred Compensation Annual Accumulation but NOT Paid | | | | |

Survey completed by: Valerie Nicholson

Phone No. 501-450-5053

Fiscal 2014 Administrator's Compensation Survey

| Line No. | Salaries of \$100,000 or More | Public Funds | Private Funds | Total | Source of Private Funds |
|----------|---|--------------|---------------|------------|-------------------------|
| 1 | Institution: <u>Univeristy of Central Arkansas</u> | | | | |
| 2 | Employee Name: <u>Nancy Reese</u> | | | | |
| 3 | Title: <u>Department Chair</u> | | | | |
| 4 | Base Salary: | | | | |
| 5 | Salary within the Line-Item Maximum for 2013-14 | \$ 117,841 | | | |
| 6 | State Funds Used to pay above Line-Item (up to 25% of LIM) | | | | |
| 7 | UAMS Professional Income Allowance (2.5 multiplier)* | | | | |
| 8 | Remaining Salary from other Sources | | | | |
| | Total Base Salary | \$ 117,841 | 0 | \$ 117,841 | |
| | Benefits Provided to All Full-Time Employees | | | | |
| 9 | Retirement Match | \$ 11,784 | | \$ 11,784 | |
| 10 | Health Insurance | \$ 4,065 | | \$ 4,065 | |
| 11 | Life Insurance | \$ 190 | | \$ 190 | |
| 12 | Social Security Match | \$ 8,779 | | \$ 8,779 | |
| 13 | Unemployment Insurance | \$ 224 | | \$ 224 | |
| 14 | Long-Term Disability Insurance | \$ 246 | | \$ 246 | |
| | Special Benefits NOT Provided All Employees | | | | |
| 15 | Car Provided or Car Allowance | \$ - | | \$ - | |
| 16 | House(s) Provided or Housing Allowance | \$ - | | \$ - | |
| 17 | Deferred Compensation Actually Paid During Fiscal Year | \$ - | | \$ - | |
| 18 | Annual Bonus | \$ - | | \$ - | |
| 19 | Special Bonuses | \$ - | | \$ - | |
| 20 | Additional Life Insurance Premiums | \$ - | | \$ - | |
| 21 | Club Dues (Country Club, Civic Clubs, etc.) | \$ - | | \$ - | |
| 22 | Other Compensation | \$ - | | \$ - | |
| | Explain: | \$ - | | \$ - | |
| | | \$ - | | \$ - | |
| | | \$ - | | \$ - | |
| 23 | Total Compensation | \$ 143,129 | 0 | \$ 143,129 | |
| 24 | Deferred Compensation Annual Accumulation but NOT Paid | | | | |

Survey completed by: Valerie Nicholson

Phone No. 501-450-5053

Fiscal 2014 Administrator's Compensation Survey

| Line No. | Salaries of \$100,000 or More | Public Funds | Private Funds | Total | Source of Private Funds |
|----------|---|--------------|---------------|------------|-------------------------|
| 1 | Institution: <u>Univeristy of Central Arkansas</u> | | | | |
| 2 | Employee Name: <u>Tammy Rogers</u> | | | | |
| 3 | Title: <u>Department Chair</u> | | | | |
| 4 | Base Salary: | | | | |
| 5 | Salary within the Line-Item Maximum for 2013-14 | \$ 129,000 | | | |
| 6 | State Funds Used to pay above Line-Item (up to 25% of LIM) | | | | |
| 7 | UAMS Professional Income Allowance (2.5 multiplier)* | | | | |
| 8 | Remaining Salary from other Sources | | | | |
| | Total Base Salary | \$ 129,000 | 0 | \$ 129,000 | |
| | Benefits Provided to All Full-Time Employees | | | | |
| 9 | Retirement Match | \$ 12,963 | | \$ 12,963 | |
| 10 | Health Insurance | \$ 8,424 | | \$ 8,424 | |
| 11 | Life Insurance | \$ 207 | | \$ 207 | |
| 12 | Social Security Match | \$ 8,931 | | \$ 8,931 | |
| 13 | Unemployment Insurance | \$ 246 | | \$ 246 | |
| 14 | Long-Term Disability Insurance | \$ 270 | | \$ 270 | |
| | Special Benefits NOT Provided All Employees | | | | |
| 15 | Car Provided or Car Allowance | \$ - | | \$ - | |
| 16 | House(s) Provided or Housing Allowance | \$ - | | \$ - | |
| 17 | Deferred Compensation Actually Paid During Fiscal Year | \$ - | | \$ - | |
| 18 | Annual Bonus | \$ - | | \$ - | |
| 19 | Special Bonuses | \$ - | | \$ - | |
| 20 | Additional Life Insurance Premiums | \$ - | | \$ - | |
| 21 | Club Dues (Country Club, Civic Clubs, etc.) | \$ - | | \$ - | |
| 22 | Other Compensation | \$ - | | \$ - | |
| | Explain: <u>Publication Bonus</u> | \$ 634 | | \$ 634 | |
| | | \$ - | | \$ - | |
| | | \$ - | | \$ - | |
| 23 | Total Compensation | \$ 160,675 | 0 | \$ 160,675 | |
| 24 | Deferred Compensation Annual Accumulation but NOT Paid | | | | |

Survey completed by: Valerie Nicholson

Phone No. 501-450-5053

Fiscal 2014 Administrator's Compensation Survey

| Line No. | Salaries of \$100,000 or More | Public Funds | Private Funds | Total | Source of Private Funds |
|----------|---|--------------|---------------|------------|-------------------------|
| 1 | Institution: <u>Univeristy of Central Arkansas</u> | | | | |
| 2 | Employee Name: <u>Michael J. Rubach</u> | | | | |
| 3 | Title: <u>Professor (12 Month)</u> | | | | |
| 4 | Base Salary: | | | | |
| 5 | Salary within the Line-Item Maximum for 2013-14 | \$ 126,599 | | | |
| 6 | State Funds Used to pay above Line-Item (up to 25% of LIM) | | | | |
| 7 | UAMS Professional Income Allowance (2.5 multiplier)* | | | | |
| 8 | Remaining Salary from other Sources | | | | |
| | Total Base Salary | \$ 126,599 | 0 | \$ 126,599 | |
| | Benefits Provided to All Full-Time Employees | | | | |
| 9 | Retirement Match | \$ 12,663 | | \$ 12,663 | |
| 10 | Health Insurance | \$ 7,008 | | \$ 7,008 | |
| 11 | Life Insurance | \$ 204 | | \$ 204 | |
| 12 | Social Security Match | \$ 8,936 | | \$ 8,936 | |
| 13 | Unemployment Insurance | \$ 241 | | \$ 241 | |
| 14 | Long-Term Disability Insurance | \$ 264 | | \$ 264 | |
| | Special Benefits NOT Provided All Employees | | | | |
| 15 | Car Provided or Car Allowance | \$ - | | \$ - | |
| 16 | House(s) Provided or Housing Allowance | \$ - | | \$ - | |
| 17 | Deferred Compensation Actually Paid During Fiscal Year | \$ - | | \$ - | |
| 18 | Annual Bonus | \$ - | | \$ - | |
| 19 | Special Bonuses | \$ - | | \$ - | |
| 20 | Additional Life Insurance Premiums | \$ - | | \$ - | |
| 21 | Club Dues (Country Club, Civic Clubs, etc.) | \$ - | | \$ - | |
| 22 | Other Compensation | \$ - | | \$ - | |
| | Explain: <u>Publication Bonus</u> | \$ 32 | | \$ 32 | |
| | | \$ - | | \$ - | |
| | | \$ - | | \$ - | |
| 23 | Total Compensation | \$ 155,947 | 0 | \$ 155,947 | |
| 24 | Deferred Compensation Annual Accumulation but NOT Paid | | | | |

Survey completed by: Valerie Nicholson

Phone No.

501-450-5053

Fiscal 2014 Administrator's Compensation Survey

| Line No. | Salaries of \$100,000 or More | Public Funds | Private Funds | Total | Source of Private Funds |
|----------|---|-------------------|---------------|-------------------|-------------------------|
| 1 | Institution: <u>Univeristy of Central Arkansas</u> | | | | |
| 2 | Employee Name: <u>Steven W. Runge</u> | | | | |
| 3 | Title: <u>Vice President and Provost</u> | | | | |
| 4 | Base Salary: | | | | |
| 5 | Salary within the Line-Item Maximum for 2013-14 | \$ 162,482 | | | |
| 6 | State Funds Used to pay above Line-Item (up to 25% of LIM) | \$ 17,768 | | | |
| 7 | UAMS Professional Income Allowance (2.5 multiplier)* | | | | |
| 8 | Remaining Salary from other Sources | | | | |
| | Total Base Salary | \$ 180,250 | 0 | \$ 180,250 | |
| | Benefits Provided to All Full-Time Employees | | | | |
| 9 | Retirement Match | \$ 18,025 | | \$ 18,025 | |
| 10 | Health Insurance | \$ 8,976 | | \$ 8,976 | |
| 11 | Life Insurance | \$ 269 | | \$ 269 | |
| 12 | Social Security Match | \$ 9,782 | | \$ 9,782 | |
| 13 | Unemployment Insurance | \$ 342 | | \$ 342 | |
| 14 | Long-Term Disability Insurance | \$ 375 | | \$ 375 | |
| | Special Benefits NOT Provided All Employees | | | | |
| 15 | Car Provided or Car Allowance | \$ - | | \$ - | |
| 16 | House(s) Provided or Housing Allowance | \$ - | | \$ - | |
| 17 | Deferred Compensation Actually Paid During Fiscal Year | \$ - | | \$ - | |
| 18 | Annual Bonus | \$ - | | \$ - | |
| 19 | Special Bonuses | \$ - | | \$ - | |
| 20 | Additional Life Insurance Premiums | \$ - | | \$ - | |
| 21 | Club Dues (Country Club, Civic Clubs, etc.) | \$ - | | \$ - | |
| 22 | Other Compensation | \$ - | | \$ - | |
| | Explain: | \$ - | | \$ - | |
| | | \$ - | | \$ - | |
| | | \$ - | | \$ - | |
| 23 | Total Compensation | \$ 218,019 | 0 | \$ 218,019 | |
| 24 | Deferred Compensation Annual Accumulation but NOT Paid | | | | |

Survey completed by: Valerie Nicholson

Phone No. 501-450-5053

Fiscal 2014 Administrator's Compensation Survey

| Line No. | Salaries of \$100,000 or More | Public Funds | Private Funds | Total | Source of Private Funds |
|----------|---|--------------|---------------|------------|-------------------------|
| 1 | Institution: <u>Univeristy of Central Arkansas</u> | | | | |
| 2 | Employee Name: <u>Richard I. Scott</u> | | | | |
| 3 | Title: <u>Academic Dean</u> | | | | |
| 4 | Base Salary: | | | | |
| 5 | Salary within the Line-Item Maximum for 2013-14 | \$ 108,812 | | | |
| 6 | State Funds Used to pay above Line-Item (up to 25% of LIM) | | | | |
| 7 | UAMS Professional Income Allowance (2.5 multiplier)* | | | | |
| 8 | Remaining Salary from other Sources | | | | |
| | Total Base Salary | \$ 108,812 | 0 | \$ 108,812 | |
| | Benefits Provided to All Full-Time Employees | | | | |
| 9 | Retirement Match | \$ 10,881 | | \$ 10,881 | |
| 10 | Health Insurance | \$ 4,674 | | \$ 4,674 | |
| 11 | Life Insurance | \$ 175 | | \$ 175 | |
| 12 | Social Security Match | \$ 8,363 | | \$ 8,363 | |
| 13 | Unemployment Insurance | \$ 207 | | \$ 207 | |
| 14 | Long-Term Disability Insurance | \$ 228 | | \$ 228 | |
| | Special Benefits NOT Provided All Employees | | | | |
| 15 | Car Provided or Car Allowance | \$ - | | \$ - | |
| 16 | House(s) Provided or Housing Allowance | \$ - | | \$ - | |
| 17 | Deferred Compensation Actually Paid During Fiscal Year | \$ - | | \$ - | |
| 18 | Annual Bonus | \$ - | | \$ - | |
| 19 | Special Bonuses | \$ - | | \$ - | |
| 20 | Additional Life Insurance Premiums | \$ - | | \$ - | |
| 21 | Club Dues (Country Club, Civic Clubs, etc.) | \$ - | | \$ - | |
| 22 | Other Compensation | \$ - | | \$ - | |
| | Explain: | \$ - | | \$ - | |
| | | \$ - | | \$ - | |
| | | \$ - | | \$ - | |
| 23 | Total Compensation | \$ 133,340 | 0 | \$ 133,340 | |
| 24 | Deferred Compensation Annual Accumulation but NOT Paid | | | | |

Survey completed by: Valerie Nicholson

Phone No. 501-450-5053

Fiscal 2014 Administrator's Compensation Survey

| Line No. | Salaries of \$100,000 or More | Public Funds | Private Funds | Total | Source of Private Funds |
|----------|---|--------------|---------------|------------|-------------------------|
| 1 | Institution: <u>Univeristy of Central Arkansas</u> | | | | |
| 2 | Employee Name: <u>Bradley B. Teague</u> | | | | |
| 3 | Title: <u>Athletic Director</u> | | | | |
| 4 | Base Salary: | | | | |
| 5 | Salary within the Line-Item Maximum for 2013-14 | \$ 147,445 | | | |
| 6 | State Funds Used to pay above Line-Item (up to 25% of LIM) | | | | |
| 7 | UAMS Professional Income Allowance (2.5 multiplier)* | | | | |
| 8 | Remaining Salary from other Sources | | | | |
| | Total Base Salary | \$ 147,445 | 0 | \$ 147,445 | |
| | Benefits Provided to All Full-Time Employees | | | | |
| 9 | Retirement Match | \$ 14,744 | | \$ 14,744 | |
| 10 | Health Insurance | \$ 8,976 | | \$ 8,976 | |
| 11 | Life Insurance | \$ 238 | | \$ 238 | |
| 12 | Social Security Match | \$ 9,641 | - | \$ 9,641 | |
| 13 | Unemployment Insurance | \$ 328 | | \$ 328 | |
| 14 | Long-Term Disability Insurance | \$ 308 | | \$ 308 | |
| | Special Benefits NOT Provided All Employees | | | | |
| 15 | Car Provided or Car Allowance | \$ 1,255 | | \$ 1,255 | |
| 16 | House(s) Provided or Housing Allowance | \$ - | | \$ - | |
| 17 | Deferred Compensation Actually Paid During Fiscal Year | \$ - | | \$ - | |
| 18 | Annual Bonus | \$ - | | \$ - | |
| 19 | Special Bonuses | \$ - | \$ 25,000 | \$ 25,000 | |
| 20 | Additional Life Insurance Premiums | \$ - | | \$ - | |
| 21 | Club Dues (Country Club, Civic Clubs, etc.) | \$ - | \$ 2,500 | \$ 2,500 | |
| 22 | Other Compensation | \$ - | \$ - | \$ - | |
| | Explain: | \$ - | | \$ - | |
| | | \$ - | | \$ - | |
| | | \$ - | | \$ - | |
| 23 | Total Compensation | \$ 182,935 | 27,500 | \$ 210,435 | |
| 24 | Deferred Compensation Annual Accumulation but NOT Paid | | | | |

Survey completed by: Valerie Nicholson

Phone No. 501-450-5053

Fiscal 2014 Administrator's Compensation Survey

| Line No. | Salaries of \$100,000 or More | Public Funds | Private Funds | Total | Source of Private Funds |
|----------|---|--------------|---------------|------------|-------------------------|
| 1 | Institution: <u>Univeristy of Central Arkansas</u> | | | | |
| 2 | Employee Name: <u>Barbara G. Williams</u> | | | | |
| 3 | Title: <u>Department Chair</u> | | | | |
| 4 | Base Salary: | | | | |
| 5 | Salary within the Line-Item Maximum for 2013-14 | \$ 108,900 | | | |
| 6 | State Funds Used to pay above Line-Item (up to 25% of LIM) | | | | |
| 7 | UAMS Professional Income Allowance (2.5 multiplier)* | | | | |
| 8 | Remaining Salary from other Sources | | | | |
| | Total Base Salary | \$ 108,900 | 0 | \$ 108,900 | |
| | Benefits Provided to All Full-Time Employees | | | | |
| 9 | Retirement Match | \$ 10,890 | | \$ 10,890 | |
| 10 | Health Insurance | \$ 7,008 | | \$ 7,008 | |
| 11 | Life Insurance | \$ 160 | | \$ 160 | |
| 12 | Social Security Match | \$ 8,097 | | \$ 8,097 | |
| 13 | Unemployment Insurance | \$ 207 | | \$ 207 | |
| 14 | Long-Term Disability Insurance | \$ 228 | | \$ 228 | |
| | Special Benefits NOT Provided All Employees | | | | |
| 15 | Car Provided or Car Allowance | \$ - | | \$ - | |
| 16 | House(s) Provided or Housing Allowance | \$ - | | \$ - | |
| 17 | Deferred Compensation Actually Paid During Fiscal Year | \$ - | | \$ - | |
| 18 | Annual Bonus | \$ - | | \$ - | |
| 19 | Special Bonuses | \$ - | | \$ - | |
| 20 | Additional Life Insurance Premiums | \$ - | | \$ - | |
| 21 | Club Dues (Country Club, Civic Clubs, etc.) | \$ - | | \$ - | |
| 22 | Other Compensation | \$ - | | \$ - | |
| | Explain: | \$ - | | \$ - | |
| | | \$ - | | \$ - | |
| | | \$ - | | \$ - | |
| 23 | Total Compensation | \$ 135,490 | 0 | \$ 135,490 | |
| 24 | Deferred Compensation Annual Accumulation but NOT Paid | | | | |

Survey completed by: Valerie Nicholson

Phone No. 501-450-5053

Fiscal 2014 Administrator's Compensation Survey

| Line No. | Salaries of \$100,000 or More | Public Funds | Private Funds | Total | Source of Private Funds |
|----------|---|--------------|---------------|------------|-------------------------|
| 1 | Institution: <u>Univeristy of Central Arkansas</u> | | | | |
| 2 | Employee Name: <u>Jane A .Williams</u> | | | | |
| 3 | Title: <u>Assistant Provost</u> | | | | |
| 4 | Base Salary: <u>Salary within the Line-Item Maximum for 2013-14</u> | \$ 104,625 | | | |
| 5 | <u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u> | | | | |
| 6 | <u>UAMS Professional Income Allowance (2.5 multiplier)*</u> | | | | |
| 7 | <u>Remaining Salary from other Sources</u> | | | | |
| 8 | Total Base Salary | \$ 104,625 | 0 | \$ 104,625 | |
| | Benefits Provided to All Full-Time Employees | | | | |
| 9 | Retirement Match | \$ 10,463 | | \$ 10,463 | |
| 10 | Health Insurance | \$ 7,198 | | \$ 7,198 | |
| 11 | Life Insurance | \$ 167 | | \$ 167 | |
| 12 | Social Security Match | \$ 7,707 | | \$ 7,707 | |
| 13 | Unemployment Insurance | \$ 199 | | \$ 199 | |
| 14 | Long-Term Disability Insurance | \$ 218 | | \$ 218 | |
| | Special Benefits NOT Provided All Employees | | | | |
| 15 | Car Provided or Car Allowance | \$ - | | \$ - | |
| 16 | House(s) Provided or Housing Allowance | \$ - | | \$ - | |
| 17 | Deferred Compensation Actually Paid During Fiscal Year | \$ - | | \$ - | |
| 18 | Annual Bonus | \$ - | | \$ - | |
| 19 | Special Bonuses | \$ - | | \$ - | |
| 20 | Additional Life Insurance Premiums | \$ - | | \$ - | |
| 21 | Club Dues (Country Club, Civic Clubs, etc.) | \$ - | | \$ - | |
| 22 | Other Compensation | \$ - | | \$ - | |
| | Explain: <u>Moving Expenses</u> | \$ 3,000 | | \$ 3,000 | |
| | | \$ - | | \$ - | |
| | | \$ - | | \$ - | |
| 23 | Total Compensation | \$ 133,577 | 0 | \$ 133,577 | |
| 24 | Deferred Compensation Annual Accumulation but NOT Paid | | | | |

Survey completed by: Valerie Nicholson

Phone No. 501-450-5053

Fiscal 2014 Administrator's Compensation Survey

| Line No. | Salaries of \$100,000 or More | Public Funds | Private Funds | Total | Source of Private Funds |
|----------|---|--------------|---------------|------------|-------------------------|
| 1 | Institution: <u>Univeristy of Central Arkansas</u> | | | | |
| 2 | Employee Name: <u>Ronald D. Williams</u> | | | | |
| 3 | Title: <u>Vice-President for Student Services</u> | | | | |
| 4 | Base Salary: | | | | |
| 5 | Salary within the Line-Item Maximum for 2013-14 | \$ 170,000 | | | |
| 6 | State Funds Used to pay above Line-Item (up to 25% of LIM) | | | | |
| 7 | UAMS Professional Income Allowance (2.5 multiplier)* | | | | |
| 8 | Remaining Salary from other Sources | | | | |
| | Total Base Salary | \$ 170,000 | 0 | \$ 170,000 | |
| | Benefits Provided to All Full-Time Employees | | | | |
| 9 | Retirement Match | \$ 17,090 | | \$ 17,090 | |
| 10 | Health Insurance | \$ 4,674 | | \$ 4,674 | |
| 11 | Life Insurance | \$ 273 | | \$ 273 | |
| 12 | Social Security Match | \$ 10,148 | | \$ 10,148 | |
| 13 | Unemployment Insurance | \$ 325 | | \$ 325 | |
| 14 | Long-Term Disability Insurance | \$ 355 | | \$ 355 | |
| | Special Benefits NOT Provided All Employees | | | | |
| 15 | Car Provided or Car Allowance | \$ - | | \$ - | |
| 16 | House(s) Provided or Housing Allowance | \$ - | | \$ - | |
| 17 | Deferred Compensation Actually Paid During Fiscal Year | \$ - | | \$ - | |
| 18 | Annual Bonus | \$ - | | \$ - | |
| 19 | Special Bonuses | \$ - | | \$ - | |
| 20 | Additional Life Insurance Premiums | \$ - | | \$ - | |
| 21 | Club Dues (Country Club, Civic Clubs, etc.) | \$ - | | \$ - | |
| 22 | Other Compensation | \$ - | | \$ - | |
| | Explain: <u>Career Service</u> | \$ 900 | | \$ 900 | |
| | | \$ - | | \$ - | |
| | | \$ - | | \$ - | |
| 23 | Total Compensation | \$ 203,765 | 0 | \$ 203,765 | |
| 24 | Deferred Compensation Annual Accumulation but NOT Paid | | | | |

Survey completed by: Valerie Nicholson

Phone No. 501-450-5053

Fiscal 2014 Administrator's Compensation Survey

| Line No. | Salaries of \$100,000 or More | Public Funds | Private Funds | Total | Source of Private Funds |
|----------|---|-------------------|---------------|-------------------|-------------------------|
| 1 | Institution: <u>Univeristy of Central Arkansas</u> | | | | |
| 2 | Employee Name: <u>Terry A Wright</u> | | | | |
| 3 | Title: <u>Academic Dean</u> | | | | |
| | Base Salary: | | | | |
| 4 | Salary within the Line-Item Maximum for 2013-14 | \$ 114,688 | | | |
| 5 | State Funds Used to pay above Line-Item (up to 25% of LIM) | \$ - | | | |
| 6 | UAMS Professional Income Allowance (2.5 multiplier)* | | | | |
| 7 | Remaining Salary from other Sources | | | | |
| 8 | Total Base Salary | \$ 114,688 | 0 | \$ 114,688 | |
| | Benefits Provided to All Full-Time Employees | | | | |
| 9 | Retirement Match | \$ 11,469 | | \$ 11,469 | |
| 10 | Health Insurance | \$ 4,297 | | \$ 4,297 | |
| 11 | Life Insurance | \$ 170 | | \$ 170 | |
| 12 | Social Security Match | \$ 8,755 | | \$ 8,755 | |
| 13 | Unemployment Insurance | \$ 218 | | \$ 218 | |
| 14 | Long-Term Disability Insurance | \$ 220 | | \$ 220 | |
| | Special Benefits NOT Provided All Employees | | | | |
| 15 | Car Provided or Car Allowance | | | \$ - | |
| 16 | House(s) Provided or Housing Allowance | | | \$ - | |
| 17 | Deferred Compensation Actually Paid During Fiscal Year | | | \$ - | |
| 18 | Annual Bonus | | | \$ - | |
| 19 | Special Bonuses | | | \$ - | |
| 20 | Additional Life Insurance Premiums | | | \$ - | |
| 21 | Club Dues (Country Club, Civic Clubs, etc.) | | | \$ - | |
| 22 | Other Compensation | | | \$ - | |
| | Explain: | | | | |
| | | | | | |
| | | | | | |
| 23 | Total Compensation | \$ 139,817 | 0 | \$ 139,817 | |
| 24 | Deferred Compensation Annual Accumulation but NOT Paid | | | | |

Survey completed by: Valerie Nicholson

Phone No. 501-450-5053

Fiscal 2014 Administrator's Compensation Survey

| Line No. | Salaries of \$100,000 or More | Public Funds | Private Funds | Total | Source of Private Funds |
|----------|---|--------------|---------------|------------|-------------------------|
| 1 | Institution: <u>Univeristy of Central Arkansas</u> | | | | |
| 2 | Employee Name: <u>Laura J. Young</u> | | | | |
| 3 | Title: <u>Associate Provost</u> | | | | |
| 4 | Base Salary: | | | | |
| 5 | Salary within the Line-Item Maximum for 2013-14 | \$ 126,000 | | | |
| 6 | State Funds Used to pay above Line-Item (up to 25% of LIM) | | | | |
| 7 | UAMS Professional Income Allowance (2.5 multiplier)* | | | | |
| 8 | Remaining Salary from other Sources | | | | |
| | Total Base Salary | \$ 126,000 | 0 | \$ 126,000 | |
| | Benefits Provided to All Full-Time Employees | | | | |
| 9 | Retirement Match | \$ 126,000 | | \$ 126,000 | |
| 10 | Health Insurance | \$ 5,850 | | \$ 5,850 | |
| 11 | Life Insurance | \$ 200 | | \$ 200 | |
| 12 | Social Security Match | \$ 9,319 | | \$ 9,319 | |
| 13 | Unemployment Insurance | \$ 239 | | \$ 239 | |
| 14 | Long-Term Disability Insurance | \$ 260 | | \$ 260 | |
| | Special Benefits NOT Provided All Employees | | | | |
| 15 | Car Provided or Car Allowance | \$ - | | \$ - | |
| 16 | House(s) Provided or Housing Allowance | \$ - | | \$ - | |
| 17 | Deferred Compensation Actually Paid During Fiscal Year | \$ - | | \$ - | |
| 18 | Annual Bonus | \$ - | | \$ - | |
| 19 | Special Bonuses | \$ - | | \$ - | |
| 20 | Additional Life Insurance Premiums | \$ - | | \$ - | |
| 21 | Club Dues (Country Club, Civic Clubs, etc.) | \$ - | | \$ - | |
| 22 | Other Compensation | \$ - | | \$ - | |
| | Explain: | \$ - | | \$ - | |
| | | \$ - | | \$ - | |
| | | \$ - | | \$ - | |
| 23 | Total Compensation | \$ 267,868 | 0 | \$ 267,868 | |
| 24 | Deferred Compensation Annual Accumulation but NOT Paid | | | | |

Survey completed by: Valerie Nicholson

Phone No. 501-450-5053

Administrator's Compensation Survey for 2013-14

In accordance with ACA 6-63-316

ARKANSAS NORTHEASTERN COLLEGE

Fiscal 2014 Administrator's Compensation Survey

| Line No. | Salaries of \$100,000 or More | Public Funds | Private Funds | Total | Source of Private Funds |
|----------|---|-------------------|---------------|-------------------|-------------------------|
| 1 | Institution: <u>Arkansas Northeastern College</u> | | | | |
| 2 | Employee Name: <u>James R. Shemwell</u> | | | | |
| 3 | Title: <u>President</u> | | | | |
| | Base Salary: | | | | |
| 4 | Salary within the Line-Item Maximum for 2013-14 | \$ 145,705 | | | |
| 5 | State Funds Used to pay above Line-Item (up to 25% of LIM) | \$ 11,295 | | | |
| 6 | UAMS Professional Income Allowance (2.5 multiplier)* | | | | |
| 7 | Remaining Salary from other Sources | | | | |
| 8 | Total Base Salary | \$ 157,000 | 0 | \$ 157,000 | |
| | Benefits Provided to All Full-Time Employees | | | | |
| 9 | Retirement Match | \$ 21,980 | | \$ 21,980 | |
| 10 | Health Insurance | \$ 5,592 | | \$ 5,592 | |
| 11 | Life Insurance | \$ 1,486 | | \$ 1,486 | |
| 12 | Social Security Match | \$ 9,326 | | \$ 9,326 | |
| 13 | Unemployment Insurance | \$ 267 | | \$ 267 | |
| 14 | Long-Term Disability Insurance | \$ 315 | | \$ 315 | |
| | Special Benefits NOT Provided All Employees | | | | |
| 15 | Car Provided or Car Allowance | | | \$ - | |
| 16 | House(s) Provided or Housing Allowance | \$ 12,000 | | \$ 12,000 | |
| 17 | Deferred Compensation Actually Paid During Fiscal Year | | | \$ - | |
| 18 | Annual Bonus | | | \$ - | |
| 19 | Special Bonuses | | | \$ - | |
| 20 | Additional Life Insurance Premiums | | | \$ - | |
| 21 | Club Dues (Country Club, Civic Clubs, etc.) | | | \$ - | |
| 22 | Other Compensation | | | \$ - | |
| | Explain: | | | | |
| | | | | | |
| | | | | | |
| 23 | Total Compensation | \$ 207,966 | 0 | \$ 207,966 | |
| 24 | Deferred Compensation Annual Accumulation but NOT Paid | | | | |

Survey completed by: Carol Wilf

Phone No. (870) 762-3121

Fiscal 2014 Administrator's Compensation Survey

| Line No. | Salaries of \$100,000 or More | Public Funds | Private Funds | Total | Source of Private Funds |
|----------|---|--------------|---------------|------------|-------------------------|
| 1 | Institution: <u>Arkansas Northeastern College</u> | | | | |
| 2 | Employee Name: <u>Mary Alice Dement</u> | | | | |
| 3 | Title: <u>Vice President of Instruction</u> | | | | |
| 4 | Base Salary: | | | | |
| 5 | Salary within the Line-Item Maximum for 2013-14 | \$ 101,679 | | | |
| 6 | State Funds Used to pay above Line-Item (up to 25% of LIM) | | | | |
| 7 | UAMS Professional Income Allowance (2.5 multiplier)* | | | | |
| 8 | Remaining Salary from other Sources | | | | |
| | Total Base Salary | \$ 101,679 | 0 | \$ 101,679 | |
| | Benefits Provided to All Full-Time Employees | | | | |
| 9 | Retirement Match | \$ 14,235 | | \$ 14,235 | |
| 10 | Health Insurance | \$ 5,412 | | \$ 5,412 | |
| 11 | Life Insurance | \$ 1,285 | | \$ 1,285 | |
| 12 | Social Security Match | \$ 7,778 | | \$ 7,778 | |
| 13 | Unemployment Insurance | \$ 173 | | \$ 173 | |
| 14 | Long-Term Disability Insurance | \$ 315 | | \$ 315 | |
| | Special Benefits NOT Provided All Employees | | | | |
| 15 | Car Provided or Car Allowance | | | \$ - | |
| 16 | House(s) Provided or Housing Allowance | | | \$ - | |
| 17 | Deferred Compensation Actually Paid During Fiscal Year | | | \$ - | |
| 18 | Annual Bonus | | | \$ - | |
| 19 | Special Bonuses | | | \$ - | |
| 20 | Additional Life Insurance Premiums | | | \$ - | |
| 21 | Club Dues (Country Club, Civic Clubs, etc.) | | | \$ - | |
| 22 | Other Compensation | | | \$ - | |
| | Explain: | | | | |
| | | | | | |
| | | | | | |
| 23 | Total Compensation | \$ 130,877 | 0 | \$ 130,877 | |
| 24 | Deferred Compensation Annual Accumulation but NOT Paid | | | | |

Survey completed by: Carol Wilf

Phone No. (870) 762-3121

Fiscal 2014 Administrator's Compensation Survey

| Line No. | Salaries of \$100,000 or More | Public Funds | Private Funds | Total | Source of Private Funds |
|----------|--|--------------|---------------|------------|-------------------------|
| 1 | Institution: <u>Arkansas Northeastern College</u> | | | | |
| 2 | Employee Name: <u>James W. McClain</u> | | | | |
| 3 | Title: <u>Vice President, Mgmt. Information Technology/Human Resources</u> | | | | |
| 4 | Base Salary: <u>Salary within the Line-Item Maximum for 2013-14</u> | \$ 100,021 | | | |
| 5 | <u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u> | | | | |
| 6 | <u>UAMS Professional Income Allowance (2.5 multiplier)*</u> | | | | |
| 7 | <u>Remaining Salary from other Sources</u> | | | | |
| 8 | Total Base Salary | \$ 100,021 | 0 | \$ 100,021 | |
| | Benefits Provided to All Full-Time Employees | | | | |
| 9 | Retirement Match | \$ 12,003 | | \$ 12,003 | |
| 10 | Health Insurance | \$ 5,412 | | \$ 5,412 | |
| 11 | Life Insurance | \$ 1,266 | | \$ 1,266 | |
| 12 | Social Security Match | \$ 7,652 | | \$ 7,652 | |
| 13 | Unemployment Insurance | \$ 170 | | \$ 170 | |
| 14 | Long-Term Disability Insurance | \$ 315 | | \$ 315 | |
| | Special Benefits NOT Provided All Employees | | | | |
| 15 | Car Provided or Car Allowance | | | \$ - | |
| 16 | House(s) Provided or Housing Allowance | | | \$ - | |
| 17 | Deferred Compensation Actually Paid During Fiscal Year | | | \$ - | |
| 18 | Annual Bonus | | | \$ - | |
| 19 | Special Bonuses | | | \$ - | |
| 20 | Additional Life Insurance Premiums | | | \$ - | |
| 21 | Club Dues (Country Club, Civic Clubs, etc.) | | | \$ - | |
| 22 | Other Compensation | | | \$ - | |
| | Explain: | | | | |
| | | | | | |
| | | | | | |
| 23 | Total Compensation | \$ 126,838 | 0 | \$ 126,838 | |
| 24 | Deferred Compensation Annual Accumulation but NOT Paid | | | | |

Survey completed by: Carol Wilf

Phone No. (870) 762-3121

Fiscal 2014 Administrator's Compensation Survey

| Line No. | Salaries of \$100,000 or More | Public Funds | Private Funds | Total | Source of Private Funds |
|----------|---|--------------|---------------|------------|-------------------------|
| 1 | Institution: <u>Arkansas Northeastern College</u> | | | | |
| 2 | Employee Name: <u>Billie June Walters</u> | | | | |
| 3 | Title: <u>Executive Vice President</u> | | | | |
| 4 | Base Salary: | | | | |
| 5 | Salary within the Line-Item Maximum for 2013-14 | \$ 103,620 | | | |
| 6 | State Funds Used to pay above Line-Item (up to 25% of LIM) | | | | |
| 7 | UAMS Professional Income Allowance (2.5 multiplier)* | | | | |
| 8 | Remaining Salary from other Sources | | | | |
| | Total Base Salary | \$ 103,620 | 0 | \$ 103,620 | |
| | Benefits Provided to All Full-Time Employees | | | | |
| 9 | Retirement Match | \$ 12,434 | | \$ 12,434 | |
| 10 | Health Insurance | \$ 5,412 | | \$ 5,412 | |
| 11 | Life Insurance | \$ 1,311 | | \$ 1,311 | |
| 12 | Social Security Match | \$ 7,927 | | \$ 7,927 | |
| 13 | Unemployment Insurance | \$ 176 | | \$ 176 | |
| 14 | Long-Term Disability Insurance | \$ 315 | | \$ 315 | |
| | Special Benefits NOT Provided All Employees | | | | |
| 15 | Car Provided or Car Allowance | | | \$ - | |
| 16 | House(s) Provided or Housing Allowance | | | \$ - | |
| 17 | Deferred Compensation Actually Paid During Fiscal Year | | | \$ - | |
| 18 | Annual Bonus | | | \$ - | |
| 19 | Special Bonuses | | | \$ - | |
| 20 | Additional Life Insurance Premiums | | | \$ - | |
| 21 | Club Dues (Country Club, Civic Clubs, etc.) | | | \$ - | |
| 22 | Other Compensation | | | \$ - | |
| | Explain: | | | | |
| | | | | | |
| | | | | | |
| 23 | Total Compensation | \$ 131,196 | 0 | \$ 131,196 | |
| 24 | Deferred Compensation Annual Accumulation but NOT Paid | | | | |

Survey completed by: Carol Wilf

Phone No. (870) 762-3121

Administrator's Compensation Survey for 2013-14

In accordance with ACA 6-63-316

ARKANSAS STATE UNIVERSITY - BEEBE

Fiscal 2014 Administrator's Compensation Survey

| Line No. | Salaries of \$100,000 or More | Public Funds | Private Funds | Total | Source of Private Funds |
|----------|---|--------------|---------------|------------|-------------------------|
| 1 | Institution: <u>Arkansas State University-Beebe</u> | | | | |
| 2 | Employee Name: <u>Jerry Carlisle</u> | | | | |
| 3 | Title: <u>Vice Chancellor for Finance & Administration</u> | | | | |
| | Base Salary: | | | | |
| 4 | Salary within the Line-Item Maximum for 2013-14 | \$ 109,666 | | | |
| 5 | State Funds Used to pay above Line-Item (up to 25% of LIM) | \$ 1,033 | | | |
| 6 | UAMS Professional Income Allowance (2.5 multiplier)* | | | | |
| 7 | Remaining Salary from other Sources | | | | |
| 8 | Total Base Salary | \$ 110,699 | 0 | \$ 110,699 | |
| | Benefits Provided to All Full-Time Employees | | | | |
| 9 | Retirement Match | \$ 11,160 | | \$ 11,160 | |
| 10 | Health Insurance | \$ 4,390 | | \$ 4,390 | |
| 11 | Life Insurance | \$ 163 | | \$ 163 | |
| 12 | Social Security Match | \$ 8,417 | | \$ 8,417 | |
| 13 | Unemployment Insurance | \$ 257 | | \$ 257 | |
| 14 | Workers' Compensation | \$ 279 | | \$ 279 | |
| 15 | Long-Term Disability Insurance | \$ 227 | | \$ 227 | |
| | Special Benefits NOT Provided All Employees | | | | |
| 16 | Car Provided or Car Allowance | | | \$ - | |
| 17 | House(s) Provided or Housing Allowance | | | \$ - | |
| 18 | Deferred Compensation Actually Paid During Fiscal Year | | | \$ - | |
| 19 | Annual Bonus (Career Service) | \$ 900 | | \$ 900 | |
| 20 | Special Bonuses | | | \$ - | |
| 21 | Additional Life Insurance Premiums | | | \$ - | |
| 22 | Club Dues (Country Club, Civic Clubs, etc.) | | | \$ - | |
| 23 | Other Compensation | | | \$ - | |
| | Explain: | | | | |
| | | | | | |
| | | | | | |
| 24 | Total Compensation | \$ 136,492 | 0 | \$ 136,492 | |
| 25 | Deferred Compensation Annual Accumulation but NOT Paid | | | | |

Survey completed by: Jerry Carlisle

Phone No. 501-882-8835

Fiscal 2014 Administrator's Compensation Survey

| Line No. | Salaries of \$100,000 or More | Public Funds | Private Funds | Total | Source of Private Funds |
|----------|---|--------------|---------------|------------|-------------------------|
| 1 | Institution: <u>Arkansas State University-Beebe</u> | | | | |
| 2 | Employee Name: <u>Dr. Ted Kalthoff</u> | | | | |
| 3 | Title: <u>Vice Chancellor for Academic Affairs</u> | | | | |
| | Base Salary: | | | | |
| 4 | Salary within the Line-Item Maximum for 2013-14 | \$ 106,674 | | | |
| 5 | State Funds Used to pay above Line-Item (up to 25% of LIM) | | | | |
| 6 | UAMS Professional Income Allowance (2.5 multiplier)* | | | | |
| 7 | Remaining Salary from other Sources | | | | |
| 8 | Total Base Salary | \$ 106,674 | 0 | \$ 106,674 | |
| | Benefits Provided to All Full-Time Employees | | | | |
| 9 | Retirement Match | \$ 10,668 | | \$ 10,668 | |
| 10 | Health Insurance | \$ 7,328 | | \$ 7,328 | |
| 11 | Life Insurance | \$ 163 | | \$ 163 | |
| 12 | Social Security Match | \$ 7,858 | | \$ 7,858 | |
| 13 | Unemployment Insurance | \$ 235 | | \$ 235 | |
| 14 | Workers' Compensation | \$ 267 | | \$ 267 | |
| 15 | Long-Term Disability Insurance | \$ 227 | | \$ 227 | |
| | Special Benefits NOT Provided All Employees | | | | |
| 16 | Car Provided or Car Allowance | | | \$ - | |
| 17 | House(s) Provided or Housing Allowance | | | \$ - | |
| 18 | Deferred Compensation Actually Paid During Fiscal Year | | | \$ - | |
| 19 | Annual Bonus | | | \$ - | |
| 20 | Special Bonuses | | | \$ - | |
| 21 | Additional Life Insurance Premiums | | | \$ - | |
| 22 | Club Dues (Country Club, Civic Clubs, etc.) | | | \$ - | |
| 23 | Other Compensation | | | \$ - | |
| | Explain: | | | | |
| | | | | | |
| | | | | | |
| 24 | Total Compensation | \$ 133,420 | 0 | \$ 133,420 | |
| 25 | Deferred Compensation Annual Accumulation but NOT Paid | | | | |

Survey completed by: Jerry Carlisle

Phone No. 501-882-8835

Fiscal 2014 Administrator's Compensation Survey

| Line No. | Salaries of \$100,000 or More | Public Funds | Private Funds | Total | Source of Private Funds |
|----------|---|--------------|---------------|------------|-------------------------|
| 1 | Institution: <u>Arkansas State University-Beebe</u> | | | | |
| 2 | Employee Name: <u>Dr. Eugene McKay</u> | | | | |
| 3 | Title: <u>Chancellor</u> | | | | |
| | Base Salary: | | | | |
| 4 | Salary within the Line-Item Maximum for 2013-14 | \$ 145,705 | | | |
| 5 | State Funds Used to pay above Line-Item (up to 25% of LIM) | \$ 36,426 | | | |
| 6 | UAMS Professional Income Allowance (2.5 multiplier)* | | | | |
| 7 | Remaining Salary from other Sources | | | | |
| 8 | Total Base Salary | \$ 182,131 | 0 | \$ 182,131 | |
| | Benefits Provided to All Full-Time Employees | | | | |
| 9 | Retirement Match | \$ 18,303 | | \$ 18,303 | |
| 10 | Health Insurance | \$ 4,390 | | \$ 4,390 | |
| 11 | Life Insurance | \$ 156 | | \$ 156 | |
| 12 | Social Security Match | \$ 10,128 | | \$ 10,128 | |
| 13 | Unemployment Insurance | \$ 421 | | \$ 421 | |
| 14 | Workers' Compensation | \$ 439 | | \$ 439 | |
| 15 | Long-Term Disability Insurance | \$ 227 | | \$ 227 | |
| | Special Benefits NOT Provided All Employees | | | | |
| 16 | Car Provided or Car Allowance | | | \$ - | |
| 17 | House(s) Provided or Housing Allowance | \$ 18,000 | | \$ 18,000 | |
| 18 | Deferred Compensation Actually Paid During Fiscal Year | | | \$ - | |
| 19 | Annual Bonus (Career Service) | \$ 900 | | \$ 900 | |
| 20 | Special Bonuses | | | \$ - | |
| 21 | Additional Life Insurance Premiums | | | \$ - | |
| 22 | Club Dues (Country Club, Civic Clubs, etc.) | | | \$ - | |
| 23 | Other Compensation | | | \$ - | |
| | Explain: | | | | |
| | | | | | |
| | | | | | |
| 24 | Total Compensation | \$ 235,095 | 0 | \$ 235,095 | |
| 25 | Deferred Compensation Annual Accumulation but NOT Paid | | | | |

Survey completed by: Jerry Carlisle

Phone No. 501-882-8835

Fiscal 2014 Administrator's Compensation Survey

| Line No. | Salaries of \$100,000 or More | Public Funds | Private Funds | Total | Source of Private Funds |
|----------|---|--------------|---------------|------------|-------------------------|
| 1 | Institution: <u>Arkansas State University-Beebe</u> | | | | |
| 2 | Employee Name: <u>Don Harlan</u> | | | | |
| 3 | Title: <u>Vice Chancellor / ASU-Searcy</u> | | | | |
| | Base Salary: | | | | |
| 4 | Salary within the Line-Item Maximum for 2013-14 | \$ 104,255 | | | |
| 5 | State Funds Used to pay above Line-Item (up to 25% of LIM) | | | | |
| 6 | UAMS Professional Income Allowance (2.5 multiplier)* | | | | |
| 7 | Remaining Salary from other Sources | | | | |
| 8 | Total Base Salary | \$ 104,255 | 0 | \$ 104,255 | |
| | Benefits Provided to All Full-Time Employees | | | | |
| 9 | Retirement Match | \$ 10,516 | | \$ 10,516 | |
| 10 | Health Insurance | \$ 4,390 | | \$ 4,390 | |
| 11 | Life Insurance | \$ 163 | | \$ 163 | |
| 12 | Social Security Match | \$ 7,959 | | \$ 7,959 | |
| 13 | Unemployment Insurance | \$ 242 | | \$ 242 | |
| 14 | Workers' Compensation | \$ 252 | | \$ 252 | |
| 15 | Long-Term Disability Insurance | \$ 227 | | \$ 227 | |
| | Special Benefits NOT Provided All Employees | | | | |
| 16 | Car Provided or Car Allowance | | | \$ - | |
| 17 | House(s) Provided or Housing Allowance | | | \$ - | |
| 18 | Deferred Compensation Actually Paid During Fiscal Year | | | \$ - | |
| 19 | Annual Bonus (Career Service) | \$ 900 | | \$ 900 | |
| 20 | Special Bonuses | | | \$ - | |
| 21 | Additional Life Insurance Premiums | | | \$ - | |
| 22 | Club Dues (Country Club, Civic Clubs, etc.) | | | \$ - | |
| 23 | Other Compensation | | | \$ - | |
| | Explain: | | | | |
| | | | | | |
| | | | | | |
| 24 | Total Compensation | \$ 128,904 | 0 | \$ 128,904 | |
| 25 | Deferred Compensation Annual Accumulation but NOT Paid | | | | |

Survey completed by: Jerry Carlisle

Phone No. 501-882-8835

Administrator's Compensation Survey for 2013-14

In accordance with ACA 6-63-316

ARKANSAS STATE UNIVERSITY - MOUNTAIN HOME

Fiscal 2014 Administrator's Compensation Survey

| Line No. | Salaries of \$100,000 or More | Public Funds | Private Funds | Total | Source of Private Funds |
|----------|--|--------------|---------------|------------|-------------------------|
| 1 | Institution: <u>Arkansas State University - Mountain Home</u> | | | | |
| 2 | Employee Name: <u>Dr. Robin Myers</u> | | | | |
| 3 | Title: <u>Chancellor, ASUMH</u> | | | | |
| | Base Salary: | | | | |
| 4 | Salary within the Line-Item Maximum for 2013-14 | \$ 145,705 | | | |
| 5 | State Funds Used to pay above Line-Item (up to 25% of LIM) | \$ 32,121 | | | |
| 6 | UAMS Professional Income Allowance (2.5 multiplier)* | | | | |
| 7 | Remaining Salary from other Sources | | | | |
| 8 | Total Base Salary | \$ 177,826 | 0 | \$ 177,826 | |
| | Benefits Provided to All Full-Time Employees | | | | |
| 9 | Retirement Match | \$ 18,257 | | \$ 18,257 | |
| 10 | Health Insurance | \$ 8,457 | | \$ 8,457 | |
| 11 | Life Insurance | \$ 143 | | \$ 143 | |
| 12 | Social Security Match | \$ 7,020 | | \$ 7,020 | |
| 13 | Unemployment Insurance | \$ 903 | | \$ 903 | |
| 14 | Long-Term Disability Insurance | \$ 511 | | \$ 511 | |
| | Special Benefits NOT Provided All Employees | | | | |
| 15 | Car Provided or Car Allowance Reimburses university for personal milage-- no allowance or taxable benefit | | | \$ - | |
| 16 | House(s) Provided or Housing Allowance | \$ 18,000 | | \$ 18,000 | |
| 17 | Deferred Compensation Actually Paid During Fiscal Year | | | \$ - | |
| 18 | Annual Bonus | \$ 900 | | \$ 900 | |
| 19 | Special Bonuses | | | \$ - | |
| 20 | Additional Life Insurance Premiums | | | \$ - | |
| 21 | Club Dues (Country Club, Civic Clubs, etc.) | \$ - | 3,847 | \$ 3,847 | ASUMH Foundation |
| 22 | Other Compensation | | | \$ - | |
| | Explain: | | | | |
| | | | | | |
| | | | | | |
| 23 | Total Compensation | \$ 232,017 | 3847 | \$ 235,864 | |
| 24 | Deferred Compensation Annual Accumulation but NOT Paid | | | | |

Survey completed by: Alisa K. Hale

Phone No. 870.508.6111

Fiscal 2014 Administrator's Compensation Survey

| Line No. | Salaries of \$100,000 or More | Public Funds | Private Funds | Total | Source of Private Funds |
|----------|--|--------------|---------------|------------|-------------------------|
| 1 | Institution: <u>Arkansas State University - Mountain Home</u> | | | | |
| 2 | Employee Name: <u>Dr. Martin Eggensperger II</u> | | | | |
| 3 | Title: <u>Vice Chancellor for Academic Affairs</u> | | | | |
| | Base Salary: | | | | |
| 4 | Salary within the Line-Item Maximum for 2013-14 | \$ 106,000 | | | |
| 5 | State Funds Used to pay above Line-Item (up to 25% of LIM) | | | | |
| 6 | UAMS Professional Income Allowance (2.5 multiplier)* | | | | |
| 7 | Remaining Salary from other Sources | | | | |
| 8 | Total Base Salary | \$ 106,000 | 0 | \$ 106,000 | |
| | Benefits Provided to All Full-Time Employees | | | | |
| 9 | Retirement Match | \$ 9,410 | | \$ 9,410 | |
| 10 | Health Insurance | \$ 7,197 | | \$ 7,197 | |
| 11 | Life Insurance | \$ 117 | | \$ 117 | |
| 12 | Social Security Match | \$ 5,682 | | \$ 5,682 | |
| 13 | Unemployment Insurance | \$ 423 | | \$ 423 | |
| 14 | Long-Term Disability Insurance | \$ 195 | | \$ 195 | |
| | Special Benefits NOT Provided All Employees | | | | |
| 15 | Car Provided or Car Allowance | \$ - | | \$ - | |
| 16 | House(s) Provided or Housing Allowance | \$ - | | \$ - | |
| 17 | Deferred Compensation Actually Paid During Fiscal Year | \$ - | | \$ - | |
| 18 | Annual Bonus | \$ - | | \$ - | |
| 19 | Special Bonuses | \$ - | | \$ - | |
| 20 | Additional Life Insurance Premiums | \$ - | | \$ - | |
| 21 | Club Dues (Country Club, Civic Clubs, etc.) | \$ - | | \$ - | |
| 22 | Other Compensation | \$ 1,350 | | \$ 1,350 | |
| | Explain: Teaching Overload | | | | |
| | | | | | |
| | | | | | |
| 23 | Total Compensation | \$ 130,374 | 0 | \$ 130,374 | |
| 24 | Deferred Compensation Annual Accumulation but NOT Paid | | | | |

Survey completed by: Alisa K. Hale

Phone No. 870.508.6111

Administrator's Compensation Survey for 2013-14

In accordance with ACA 6-63-316

ARKANSAS STATE UNIVERSITY - NEWPORT

Fiscal 2014 Administrator's Compensation Survey

| Line No. | Salaries of \$100,000 or More | Public Funds | Private Funds | Total | Source of Private Funds |
|----------|---|-------------------|-----------------|-------------------|-------------------------|
| 1 | Institution: <u>Arkansas State University-Newport</u> | | | | |
| 2 | Employee Name: <u>Dr. Sandra Massey</u> | | | | |
| 3 | Title: <u>Chancellor, ASUN</u> | | | | |
| | Base Salary: | | | | |
| 4 | Salary within the Line-Item Maximum for 2013-14 | \$ 145,705 | | | |
| 5 | State Funds Used to pay above Line-Item (up to 25% of LIM) | \$ 32,121 | | | |
| 6 | UAMS Professional Income Allowance (2.5 multiplier)* | | | | |
| 7 | Remaining Salary from other Sources | | | | |
| 8 | Total Base Salary | \$ 177,826 | 0 | \$ 177,826 | |
| | Benefits Provided to All Full-Time Employees | | | | |
| 9 | Retirement Match | \$ 24,896 | | \$ 24,896 | |
| 10 | Health Insurance | \$ 7,096 | | \$ 7,096 | |
| 11 | Life Insurance | \$ 325 | | \$ 325 | |
| 12 | Social Security Match | \$ 7,254 | | \$ 7,254 | |
| 13 | Unemployment Insurance | \$ - | | \$ - | |
| 14 | Long-Term Disability Insurance | \$ 707 | | \$ 707 | |
| | Special Benefits NOT Provided All Employees | | | | |
| 15 | Car Provided or Car Allowance | \$ 548 | | \$ 548 | |
| 16 | House(s) Provided or Housing Allowance | \$ 18,000 | | \$ 18,000 | |
| 17 | Deferred Compensation Actually Paid During Fiscal Year | | | \$ - | |
| 18 | Annual Bonus | | | \$ - | |
| 19 | Special Bonuses | | | \$ - | |
| 20 | Additional Life Insurance Premiums | | | \$ - | |
| 21 | Club Dues (Country Club, Civic Clubs, etc.) | | \$ 1,588 | \$ 1,588 | |
| 22 | Other Compensation | | | \$ - | |
| | Explain: | | | | |
| | | | | | |
| | | | | | |
| 23 | Total Compensation | \$ 236,651 | \$ 1,588 | \$ 238,239 | |
| 24 | Deferred Compensation Annual Accumulation but NOT Paid | | | | |

Survey completed by: Charles Walker

Phone No. (870) 512-7874

Fiscal 2014 Administrator's Compensation Survey

| Line No. | Salaries of \$100,000 or More | Public Funds | Private Funds | Total | Source of Private Funds |
|----------|---|--------------|---------------|------------|-------------------------|
| 1 | Institution: <u>Arkansas State University-Newport</u> | | | | |
| 2 | Employee Name: <u>Adam Adair</u> | | | | |
| 3 | Title: <u>Vice Chancellor for Fiscal Affairs</u> | | | | |
| | Base Salary: | | | | |
| 4 | Salary within the Line-Item Maximum for 2013-14 | \$ 103,020 | | | |
| 5 | State Funds Used to pay above Line-Item (up to 25% of LIM) | \$ - | | | |
| 6 | UAMS Professional Income Allowance (2.5 multiplier)* | | | | |
| 7 | Remaining Salary from other Sources | | | | |
| 8 | Total Base Salary | \$ 103,020 | 0 | \$ 103,020 | |
| | Benefits Provided to All Full-Time Employees | | | | |
| 9 | Retirement Match | \$ 10,302 | | \$ 10,302 | |
| 10 | Health Insurance | \$ 9,354 | | \$ 9,354 | |
| 11 | Life Insurance | \$ 325 | | \$ 325 | |
| 12 | Social Security Match | \$ 6,387 | | \$ 6,387 | |
| 13 | Unemployment Insurance | \$ - | | \$ - | |
| 14 | Long-Term Disability Insurance | \$ 649 | | \$ 649 | |
| | Special Benefits NOT Provided All Employees | | | | |
| 15 | Car Provided or Car Allowance | \$ - | | \$ - | |
| 16 | House(s) Provided or Housing Allowance | \$ - | | \$ - | |
| 17 | Deferred Compensation Actually Paid During Fiscal Year | | | \$ - | |
| 18 | Annual Bonus | | | \$ - | |
| 19 | Special Bonuses | | | \$ - | |
| 20 | Additional Life Insurance Premiums | | | \$ - | |
| 21 | Club Dues (Country Club, Civic Clubs, etc.) | | | \$ - | |
| 22 | Other Compensation | | | \$ - | |
| | Explain: | | | | |
| | | | | | |
| | | | | | |
| 23 | Total Compensation | \$ 130,037 | 0 | \$ 130,037 | |
| 24 | Deferred Compensation Annual Accumulation but NOT Paid | | | | |

Survey completed by: Charles Walker

Phone No. (870) 512-7874

Fiscal 2014 Administrator's Compensation Survey

| Line No. | Salaries of \$100,000 or More | Public Funds | Private Funds | Total | Source of Private Funds |
|----------|---|--------------|---------------|------------|-------------------------|
| 1 | Institution: <u>Arkansas State University-Newport</u> | | | | |
| 2 | Employee Name: <u>Martha Shull</u> | | | | |
| 3 | Title: <u>Vice Chancellor for Academic Affairs</u> | | | | |
| | Base Salary: | | | | |
| 4 | Salary within the Line-Item Maximum for 2013-14 | \$ 106,000 | | | |
| 5 | State Funds Used to pay above Line-Item (up to 25% of LIM) | \$ - | | | |
| 6 | UAMS Professional Income Allowance (2.5 multiplier)* | | | | |
| 7 | Remaining Salary from other Sources | | | | |
| 8 | Total Base Salary | \$ 106,000 | 0 | \$ 106,000 | |
| | Benefits Provided to All Full-Time Employees | | | | |
| 9 | Retirement Match | \$ 10,600 | | \$ 10,600 | |
| 10 | Health Insurance | \$ 4,386 | | \$ 4,386 | |
| 11 | Life Insurance | \$ 325 | | \$ 325 | |
| 12 | Social Security Match | \$ 6,572 | | \$ 6,572 | |
| 13 | Unemployment Insurance | \$ - | | \$ - | |
| 14 | Long-Term Disability Insurance | \$ 668 | | \$ 668 | |
| | Special Benefits NOT Provided All Employees | | | | |
| 15 | Car Provided or Car Allowance | \$ - | | \$ - | |
| 16 | House(s) Provided or Housing Allowance | \$ - | | \$ - | |
| 17 | Deferred Compensation Actually Paid During Fiscal Year | | | \$ - | |
| 18 | Annual Bonus | | | \$ - | |
| 19 | Special Bonuses | | | \$ - | |
| 20 | Additional Life Insurance Premiums | | | \$ - | |
| 21 | Club Dues (Country Club, Civic Clubs, etc.) | | | \$ - | |
| 22 | Other Compensation | | | \$ - | |
| | Explain: | | | | |
| | | | | | |
| | | | | | |
| 23 | Total Compensation | \$ 128,551 | 0 | \$ 128,551 | |
| 24 | Deferred Compensation Annual Accumulation but NOT Paid | | | | |

Survey completed by: Charles Walker

Phone No. (870) 512-7874

Administrator's Compensation Survey for 2013-14

In accordance with ACA 6-63-316

BLACK RIVER TECHNICAL COLLEGE

Fiscal 2014 Administrator's Compensation Survey

| Line No. | Salaries of \$100,000 or More | Public Funds | Private Funds | Total | Source of Private Funds |
|----------|---|--------------|---------------|------------|-------------------------|
| 1 | Institution: <u>Black River Technical College</u> | | | | |
| 2 | Employee Name: <u>Dr. Wayne Hatcher</u> | | | | |
| 3 | Title: <u>President</u> | | | | |
| | Base Salary: | | | | |
| 4 | Salary within the Line-Item Maximum for 2013-14 | \$ 145,705 | | | |
| 5 | State Funds Used to pay above Line-Item (up to 25% of LIM) | \$ 10,355 | | | |
| 6 | UAMS Professional Income Allowance (2.5 multiplier)* | | | | |
| 7 | Remaining Salary from other Sources | | | | |
| 8 | Total Base Salary | \$ 156,060 | 0 | \$ 156,060 | |
| | Benefits Provided to All Full-Time Employees | | | | |
| 9 | Retirement Match | \$ 21,849 | | \$ 21,849 | |
| 10 | Health Insurance | \$ 7,428 | | \$ 7,428 | |
| 11 | Life Insurance | | | \$ - | |
| 12 | Social Security Match | \$ 9,736 | | \$ 9,736 | |
| 13 | Unemployment Insurance | \$ 703 | | \$ 703 | |
| 14 | Long-Term Disability Insurance | | | \$ - | |
| | Special Benefits NOT Provided All Employees | | | | |
| 15 | Car Provided or Car Allowance | \$ 1,350 | | \$ 1,350 | |
| 16 | House(s) Provided or Housing Allowance | \$ 18,000 | | \$ 18,000 | |
| 17 | Deferred Compensation Actually Paid During Fiscal Year | | | \$ - | |
| 18 | Annual Bonus | | | \$ - | |
| 19 | Special Bonuses | | | \$ - | |
| 20 | Additional Life Insurance Premiums | | | \$ - | |
| 21 | Club Dues (Country Club, Civic Clubs, etc.) | | | \$ - | |
| 22 | Other Compensation | | | \$ - | |
| | Explain: | | | | |
| | | | | | |
| | | | | | |
| 23 | Total Compensation | \$ 215,126 | 0 | \$ 215,126 | |
| 24 | Deferred Compensation Annual Accumulation but NOT Paid | | | | |

Survey completed by: Betty J. White, CPA, Controller

Phone No. 870-248-4042

Fiscal 2014 Administrator's Compensation Survey

| Line No. | Salaries of \$100,000 or More | Public Funds | Private Funds | Total | Source of Private Funds |
|----------|---|--------------|---------------|------------|-------------------------|
| 1 | Institution: <u>Black River Technical College</u> | | | | |
| 2 | Employee Name: <u>Brenda G. Gillogly</u> | | | | |
| 3 | Title: <u>Vice President of Administration</u> | | | | |
| | Base Salary: | | | | |
| 4 | Salary within the Line-Item Maximum for 2013-14 | \$ 105,264 | | | |
| 5 | State Funds Used to pay above Line-Item (up to 25% of LIM) | | | | |
| 6 | UAMS Professional Income Allowance (2.5 multiplier)* | | | | |
| 7 | Remaining Salary from other Sources | | | | |
| 8 | Total Base Salary | \$ 105,264 | 0 | \$ 105,264 | |
| | Benefits Provided to All Full-Time Employees | | | | |
| 9 | Retirement Match | \$ 14,737 | | \$ 14,737 | |
| 10 | Health Insurance | \$ 7,428 | | \$ 7,428 | |
| 11 | Life Insurance | | | \$ - | |
| 12 | Social Security Match | \$ 8,053 | | \$ 8,053 | |
| 13 | Unemployment Insurance | \$ 474 | | \$ 474 | |
| 14 | Long-Term Disability Insurance | | | \$ - | |
| | Special Benefits NOT Provided All Employees | | | | |
| 15 | Car Provided or Car Allowance | | | \$ - | |
| 16 | House(s) Provided or Housing Allowance | | | \$ - | |
| 17 | Deferred Compensation Actually Paid During Fiscal Year | | | \$ - | |
| 18 | Annual Bonus | | | \$ - | |
| 19 | Special Bonuses | | | \$ - | |
| 20 | Additional Life Insurance Premiums | | | \$ - | |
| 21 | Club Dues (Country Club, Civic Clubs, etc.) | | | \$ - | |
| 22 | Other Compensation | | | \$ - | |
| | Explain: | | | | |
| | | | | | |
| | | | | | |
| 23 | Total Compensation | \$ 135,956 | 0 | \$ 135,956 | |
| 24 | Deferred Compensation Annual Accumulation but NOT Paid | | | | |

Survey completed by: Betty J. White, CPA, Controller

Phone No. 870-248-4042

Administrator's Compensation Survey for 2013-14

In accordance with ACA 6-63-316

COLLEGE OF THE OUACHITAS

Fiscal 2014 Administrator's Compensation Survey

| Line No. | Salaries of \$100,000 or More | Public Funds | Private Funds | Total | Source of Private Funds |
|----------|---|-------------------|---------------|-------------------|-------------------------|
| 1 | Institution: <u>College of the Ouachitas</u> | | | | |
| 2 | Employee Name: <u>Dr. Stephen Schoonmaker</u> | | | | |
| 3 | Title: <u>President</u> | | | | |
| | Base Salary: | | | | |
| 4 | Salary within the Line-Item Maximum for 2013-14 | \$ 145,705 | | | |
| 5 | State Funds Used to pay above Line-Item (up to 25% of LIM) | \$ 4,371 | | | |
| 6 | UAMS Professional Income Allowance (2.5 multiplier)* | | | | |
| 7 | Remaining Salary from other Sources | | | | |
| 8 | Total Base Salary | \$ 150,076 | 0 | \$ 150,076 | |
| | Benefits Provided to All Full-Time Employees | | | | |
| 9 | Retirement Match | \$ 21,011 | | \$ 21,011 | |
| 10 | Health Insurance | \$ 4,920 | | \$ 4,920 | |
| 11 | Life Insurance | | | \$ - | |
| 12 | Social Security Match | \$ 9,226 | | \$ 9,226 | |
| 13 | Unemployment Insurance | | | \$ - | |
| 14 | Long-Term Disability Insurance | | | \$ - | |
| | Special Benefits NOT Provided All Employees | | | | |
| 15 | Car Provided or Car Allowance | \$ 158 | | \$ 158 | |
| 16 | House(s) Provided or Housing Allowance | \$ 18,000 | | \$ 18,000 | |
| 17 | Deferred Compensation Actually Paid During Fiscal Year | | | \$ - | |
| 18 | Annual Bonus | | | \$ - | |
| 19 | Special Bonuses | | | \$ - | |
| 20 | Additional Life Insurance Premiums | | | \$ - | |
| 21 | Club Dues (Country Club, Civic Clubs, etc.) | \$ 1,150 | | \$ 1,150 | |
| 22 | Other Compensation | | | \$ - | |
| | Explain: | | | | |
| | | | | | |
| | | | | | |
| 23 | Total Compensation | \$ 204,541 | 0 | \$ 204,541 | |
| 24 | Deferred Compensation Annual Accumulation but NOT Paid | | | | |

Survey completed by: _____

Phone No. _____

Administrator's Compensation Survey for 2013-14

In accordance with ACA 6-63-316

COSSATOT COMMUNITY COLLEGE OF THE UNIVERSITY OF ARKANSAS

Fiscal 2014 Administrator's Compensation Survey

| Line No. | Salaries of \$100,000 or More | Public Funds | Private Funds | Total | Source of Private Funds |
|----------|---|-------------------|---------------|-------------------|-------------------------|
| 1 | Institution: <u>UA Cossatot</u> | | | | |
| 2 | Employee Name: <u>Steve Cole</u> | | | | |
| 3 | Title: <u>Chancellor</u> | | | | |
| | Base Salary: | | | | |
| 4 | Salary within the Line-Item Maximum for 2013-14 | \$ 145,705 | | | |
| 5 | State Funds Used to pay above Line-Item (up to 25% of LIM) | \$ 26,212 | | | |
| 6 | UAMS Professional Income Allowance (2.5 multiplier)* | \$ - | | | |
| 7 | Remaining Salary from other Sources | | | | |
| 8 | Total Base Salary | \$ 171,917 | 0 | \$ 171,917 | |
| | Benefits Provided to All Full-Time Employees | | | | |
| 9 | Retirement Match | \$ 22,349 | | \$ 22,349 | |
| 10 | Health Insurance | \$ 5,136 | | \$ 5,136 | |
| 11 | Life Insurance | \$ 50 | | \$ 50 | |
| 12 | Social Security Match | \$ 7,254 | | \$ 7,254 | |
| 13 | Unemployment Insurance | \$ 2,470 | | \$ 2,470 | |
| 14 | Long-Term Disability Insurance | \$ - | | \$ - | |
| | Special Benefits NOT Provided All Employees | | | | |
| 15 | Car Provided or Car Allowance | \$ - | | \$ - | |
| 16 | House(s) Provided or Housing Allowance | \$ 18,000 | | \$ 18,000 | |
| 17 | Deferred Compensation Actually Paid During Fiscal Year | \$ - | | \$ - | |
| 18 | Annual Bonus | \$ - | | \$ - | |
| 19 | Special Bonuses | \$ - | | \$ - | |
| 20 | Additional Life Insurance Premiums | \$ - | | \$ - | |
| 21 | Club Dues (Country Club, Civic Clubs, etc.) | \$ - | | \$ - | |
| 22 | Other Compensation | \$ - | | \$ - | |
| | Explain: | | | | |
| | | | | | |
| | | | | | |
| 23 | Total Compensation | \$ 227,176 | 0 | \$ 227,176 | |
| 24 | Deferred Compensation Annual Accumulation but NOT Paid | | | | |

Survey completed by: Kelly Plunk

Phone No. 870-584-4471 ext 1102

Administrator's Compensation Survey for 2013-14

In accordance with ACA 6-63-316

EAST ARKANSAS COMMUNITY COLLEGE

Fiscal 2014 Administrator's Compensation Survey

| Line No. | Salaries of \$100,000 or More | Public Funds | Private Funds | Total | Source of Private Funds |
|----------|---|-------------------|---------------|-------------------|-------------------------|
| 1 | Institution: <u>East Arkansas Community College</u> | | | | |
| 2 | Employee Name: <u>Coy Grace</u> | | | | |
| 3 | Title: <u>President</u> | | | | |
| | Base Salary: | | | | |
| 4 | Salary within the Line-Item Maximum for 2013-14 | \$ 145,705 | | | |
| 5 | State Funds Used to pay above Line-Item (up to 25% of LIM) | \$ 33,152 | | | |
| 6 | UAMS Professional Income Allowance (2.5 multiplier)* | | | | |
| 7 | Remaining Salary from other Sources | | | | |
| 8 | Total Base Salary | \$ 178,857 | 0 | \$ 178,857 | |
| | Benefits Provided to All Full-Time Employees | | | | |
| 9 | Retirement Match | \$ 25,138 | | \$ 25,138 | |
| 10 | Health Insurance | \$ 14,556 | | \$ 14,556 | |
| 11 | Life Insurance | \$ 30 | | \$ 30 | |
| 12 | Social Security Match | \$ 9,755 | | \$ 9,755 | |
| 13 | Unemployment Insurance | \$ - | | \$ - | |
| 14 | Long-Term Disability Insurance | \$ 780 | | \$ 780 | |
| | Special Benefits NOT Provided All Employees | | | | |
| 15 | Car Provided or Car Allowance | | 9600 | \$ 9,600 | Private Foundation |
| 16 | House(s) Provided or Housing Allowance | \$ 14,380 | | \$ 14,380 | |
| 17 | Deferred Compensation Actually Paid During Fiscal Year | | | \$ - | |
| 18 | Annual Bonus | \$ 700 | | \$ 700 | |
| 19 | Special Bonuses | | | \$ - | |
| 20 | Additional Life Insurance Premiums | | | \$ - | |
| 21 | Club Dues (Country Club, Civic Clubs, etc.) | | | \$ - | |
| 22 | Other Compensation | | | \$ - | |
| | Explain: <u>Dental</u> | \$ 861 | | | |
| | | | | | |
| | | | | | |
| 23 | Total Compensation | \$ 245,057 | 9600 | \$ 253,796 | |
| 24 | Deferred Compensation Annual Accumulation but NOT Paid | | | | |

Survey completed by: Richard Stipe

Phone No. 8706334480 ext 208

Fiscal 2014 Administrator's Compensation Survey

| Line No. | Salaries of \$100,000 or More | Public Funds | Private Funds | Total | Source of Private Funds |
|----------|---|--------------|---------------|------------|-------------------------|
| 1 | Institution: <u>East Arkansas Community College</u> | | | | |
| 2 | Employee Name: <u>Catherine Coleman</u> | | | | |
| 3 | Title: <u>Vice President for Student Affairs</u> | | | | |
| | Base Salary: | | | | |
| 4 | Salary within the Line-Item Maximum for 2013-14 | \$ 101,456 | | | |
| 5 | State Funds Used to pay above Line-Item (up to 25% of LIM) | | | | |
| 6 | UAMS Professional Income Allowance (2.5 multiplier)* | | | | |
| 7 | Remaining Salary from other Sources | | | | |
| 8 | Total Base Salary | \$ 101,456 | 0 | \$ 101,456 | |
| | Benefits Provided to All Full-Time Employees | | | | |
| 9 | Retirement Match | \$ - | | \$ - | |
| 10 | Health Insurance | \$ 5,964 | | \$ 5,964 | |
| 11 | Life Insurance | \$ - | | \$ - | |
| 12 | Social Security Match | \$ 7,751 | | \$ 7,751 | |
| 13 | Unemployment Insurance | \$ - | | \$ - | |
| 14 | Long-Term Disability Insurance | \$ 443 | | \$ 443 | |
| | Special Benefits NOT Provided All Employees | | | | |
| 15 | Car Provided or Car Allowance | | | \$ - | |
| 16 | House(s) Provided or Housing Allowance | | | \$ - | |
| 17 | Deferred Compensation Actually Paid During Fiscal Year | | | \$ - | |
| 18 | Annual Bonus | \$ 900 | | \$ 900 | |
| 19 | Special Bonuses | | | \$ - | |
| 20 | Additional Life Insurance Premiums | | | \$ - | |
| 21 | Club Dues (Country Club, Civic Clubs, etc.) | | | \$ - | |
| 22 | Other Compensation | | | \$ - | |
| | Explain: <u>Dental</u> | \$ 303 | | | |
| | | | | | |
| | | | | | |
| 23 | Total Compensation | \$ 116,817 | 0 | \$ 116,514 | |
| 24 | Deferred Compensation Annual Accumulation but NOT Paid | | | | |

Survey completed by: Richard Stipe

Phone No. 8706334480 ext 208

Fiscal 2014 Administrator's Compensation Survey

| Line No. | Salaries of \$100,000 or More | Public Funds | Private Funds | Total | Source of Private Funds |
|----------|---|--------------|---------------|------------|-------------------------|
| 1 | Institution: <u>East Arkansas Community College</u> | | | | |
| 2 | Employee Name: <u>Richard Stipe</u> | | | | |
| 3 | Title: <u>Vice President for Business Affairs</u> | | | | |
| | Base Salary: | | | | |
| 4 | Salary within the Line-Item Maximum for 2013-14 | \$ 107,500 | | | |
| 5 | State Funds Used to pay above Line-Item (up to 25% of LIM) | | | | |
| 6 | UAMS Professional Income Allowance (2.5 multiplier)* | | | | |
| 7 | Remaining Salary from other Sources | | | | |
| 8 | Total Base Salary | \$ 107,500 | 0 | \$ 107,500 | |
| | Benefits Provided to All Full-Time Employees | | | | |
| 9 | Retirement Match | \$ 13,682 | | \$ 13,682 | |
| 10 | Health Insurance | \$ 5,489 | | \$ 5,489 | |
| 11 | Life Insurance | \$ 30 | | \$ 30 | |
| 12 | Social Security Match | \$ 7,476 | | \$ 7,476 | |
| 13 | Unemployment Insurance | \$ - | | \$ - | |
| 14 | Long-Term Disability Insurance | \$ 315 | | \$ 315 | |
| | Special Benefits NOT Provided All Employees | | | | |
| 15 | Car Provided or Car Allowance | | | \$ - | |
| 16 | House(s) Provided or Housing Allowance | | | \$ - | |
| 17 | Deferred Compensation Actually Paid During Fiscal Year | | | \$ - | |
| 18 | Annual Bonus | | | \$ - | |
| 19 | Special Bonuses | | | \$ - | |
| 20 | Additional Life Insurance Premiums | | | \$ - | |
| 21 | Club Dues (Country Club, Civic Clubs, etc.) | | | \$ - | |
| 22 | Other Compensation | | | \$ - | |
| | Explain: <u>Dental</u> | \$ 277 | | | |
| | | | | | |
| | | | | | |
| 23 | Total Compensation | \$ 134,769 | 0 | \$ 134,492 | |
| 24 | Deferred Compensation Annual Accumulation but NOT Paid | | | | |

Survey completed by: Richard Stipe

Phone No. 8706334480 ext 208

Administrator's Compensation Survey for 2013-14

In accordance with ACA 6-63-316

MID SOUTH COMMUNITY COLLEGE

Fiscal 2014 Administrator's Compensation Survey

| Line No. | Salaries of \$100,000 or More | Public Funds | Private Funds | Total | Source of Private Funds |
|----------|---|--------------|---------------|------------|-------------------------|
| 1 | Institution: <u>Mid-South Community College</u> | | | | |
| 2 | Employee Name: <u>Dr. Glen F. Fenter</u> | | | | |
| 3 | Title: <u>President</u> | | | | |
| | Base Salary: | | | | |
| 4 | Salary within the Line-Item Maximum for 2013-14 | \$ 145,705 | | | |
| 5 | State Funds Used to pay above Line-Item (up to 25% of LIM) | \$ 24,304 | | | |
| 6 | UAMS Professional Income Allowance (2.5 multiplier)* | | | | |
| 7 | Remaining Salary from other Sources | | | | |
| 8 | Total Base Salary | \$ 170,009 | 0 | \$ 170,009 | |
| | Benefits Provided to All Full-Time Employees | | | | |
| 9 | Retirement Match | \$ 23,801 | | \$ 23,801 | |
| 10 | Health Insurance | \$ 5,400 | | \$ 5,400 | |
| 11 | Life Insurance | \$ 50 | | \$ 50 | |
| 12 | Social Security Match | \$ 8,698 | | \$ 8,698 | |
| 13 | Unemployment Insurance | \$ - | | \$ - | |
| 14 | Long-Term Disability Insurance | \$ 588 | | \$ 588 | |
| | Special Benefits NOT Provided All Employees | | | | |
| 15 | Car Provided or Car Allowance | | 14285 | \$ 14,285 | MSCC Foundation |
| 16 | House(s) Provided or Housing Allowance | \$ 18,000 | | \$ 18,000 | |
| 17 | Deferred Compensation Actually Paid During Fiscal Year | | | \$ - | |
| 18 | Annual Bonus (CSB) | \$ 800 | | \$ 800 | |
| 19 | Special Bonuses (productivity bonus) | \$ 3,400 | | \$ 3,400 | |
| 20 | Additional Life Insurance Premiums | | | \$ - | |
| 21 | Club Dues (Country Club, Civic Clubs, etc.) | \$ 640 | 2950 | \$ 3,590 | MSCC Foundation |
| 22 | Other Compensation | | | \$ - | |
| | Explain: | | | | |
| | | | | | |
| | | | | | |
| 23 | Total Compensation | \$ 231,386 | 17235 | \$ 248,621 | |
| 24 | Deferred Compensation Annual Accumulation but NOT Paid | | | | |

Survey completed by: Jackie Brubaker

Phone No. 870-733-6741

Fiscal 2014 Administrator's Compensation Survey

| Line No. | Salaries of \$100,000 or More | Public Funds | Private Funds | Total | Source of Private Funds |
|----------|---|--------------|---------------|------------|-------------------------|
| 1 | Institution: <u>Mid-Siouth Community College</u> | | | | |
| 2 | Employee Name: <u>Dr. Barbara Baxter</u> | | | | |
| 3 | Title: <u>Chief Administrative Officer/EVP</u> | | | | |
| | Base Salary: | | | | |
| 4 | Salary within the Line-Item Maximum for 2013-14 | \$ 124,145 | | | |
| 5 | State Funds Used to pay above Line-Item (up to 25% of LIM) | | | | |
| 6 | UAMS Professional Income Allowance (2.5 multiplier)* | | | | |
| 7 | Remaining Salary from other Sources | | | | |
| 8 | Total Base Salary | \$ 124,145 | 0 | \$ 124,145 | |
| | Benefits Provided to All Full-Time Employees | | | | |
| 9 | Retirement Match | \$ 17,380 | | \$ 17,380 | |
| 10 | Health Insurance | \$ 5,400 | | \$ 5,400 | |
| 11 | Life Insurance | \$ 50 | | \$ 50 | |
| 12 | Social Security Match | \$ 8,698 | | \$ 8,698 | |
| 13 | Unemployment Insurance | \$ - | | \$ - | |
| 14 | Long-Term Disability Insurance | \$ 568 | | \$ 568 | |
| | Special Benefits NOT Provided All Employees | | | | |
| 15 | Car Provided or Car Allowance | | | \$ - | |
| 16 | House(s) Provided or Housing Allowance | | | \$ - | |
| 17 | Deferred Compensation Actually Paid During Fiscal Year | | | \$ - | |
| 18 | Annual Bonus (CSB) | \$ 800 | | \$ 800 | |
| 19 | Special Bonuses (productivity bonus) | \$ 2,483 | | \$ 2,483 | |
| 20 | Additional Life Insurance Premiums | | | \$ - | |
| 21 | Club Dues (Country Club, Civic Clubs, etc.) | | | \$ - | |
| 22 | Other Compensation | | | \$ - | |
| | Explain: | | | | |
| | | | | | |
| | | | | | |
| 23 | Total Compensation | \$ 159,524 | 0 | \$ 159,524 | |
| 24 | Deferred Compensation Annual Accumulation but NOT Paid | | | | |

Survey completed by: Jackie Brubaker

Phone No. 870-733-6741

Fiscal 2014 Administrator's Compensation Survey

| Line No. | Salaries of \$100,000 or More | Public Funds | Private Funds | Total | Source of Private Funds |
|----------|---|--------------|---------------|------------|-------------------------|
| 1 | Institution: <u>Mid-South Community College</u> | | | | |
| 2 | Employee Name: <u>Susan Marshall</u> | | | | |
| 3 | Title: <u>Vice President, Finance and Administration</u> | | | | |
| | Base Salary: | | | | |
| 4 | Salary within the Line-Item Maximum for 2013-14 | \$ 110,818 | | | |
| 5 | State Funds Used to pay above Line-Item (up to 25% of LIM) | | | | |
| 6 | UAMS Professional Income Allowance (2.5 multiplier)* | | | | |
| 7 | Remaining Salary from other Sources | | | | |
| 8 | Total Base Salary | \$ 110,818 | 0 | \$ 110,818 | |
| | Benefits Provided to All Full-Time Employees | | | | |
| 9 | Retirement Match | \$ 15,210 | | \$ 15,210 | |
| 10 | Health Insurance | \$ 5,400 | | \$ 5,400 | |
| 11 | Life Insurance | \$ 50 | | \$ 50 | |
| 12 | Social Security Match | \$ 6,736 | | \$ 6,736 | |
| 13 | Unemployment Insurance | \$ - | | \$ - | |
| 14 | Long-Term Disability Insurance | \$ 507 | | \$ 507 | |
| | Special Benefits NOT Provided All Employees | | | | |
| 15 | Car Provided or Car Allowance | | | \$ - | |
| 16 | House(s) Provided or Housing Allowance | | | \$ - | |
| 17 | Deferred Compensation Actually Paid During Fiscal Year | | | \$ - | |
| 18 | Annual Bonus (CSB) | \$ 900 | | \$ 900 | |
| 19 | Special Bonuses (productivity bonus) | \$ 2,216 | | \$ 2,216 | |
| 20 | Additional Life Insurance Premiums | | | \$ - | |
| 21 | Club Dues (Country Club, Civic Clubs, etc.) | \$ 640 | | \$ 640 | |
| 22 | Other Compensation | | | \$ - | |
| | Explain: | | | | |
| | | | | | |
| | | | | | |
| 23 | Total Compensation | \$ 142,477 | 0 | \$ 142,477 | |
| 24 | Deferred Compensation Annual Accumulation but NOT Paid | | | | |

Survey completed by: Jackie Brubaker

Phone No. 870-733-6741

Fiscal 2014 Administrator's Compensation Survey

| Line No. | Salaries of \$100,000 or More | Public Funds | Private Funds | Total | Source of Private Funds |
|----------|---|--------------|---------------|------------|-------------------------|
| 1 | Institution: <u>Mid-South Community College</u> | | | | |
| 2 | Employee Name: <u>Dr. Clift Jones</u> | | | | |
| 3 | Title: <u>Vice President, Learning and Instruction</u> | | | | |
| | Base Salary: | | | | |
| 4 | Salary within the Line-Item Maximum for 2013-14 | \$ 102,000 | | | |
| 5 | State Funds Used to pay above Line-Item (up to 25% of LIM) | | | | |
| 6 | UAMS Professional Income Allowance (2.5 multiplier)* | | | | |
| 7 | Remaining Salary from other Sources | | | | |
| 8 | Total Base Salary | \$ 102,000 | 0 | \$ 102,000 | |
| | Benefits Provided to All Full-Time Employees | | | | |
| 9 | Retirement Match | 14280 | | \$ 14,280 | |
| 10 | Health Insurance | 5400 | | \$ 5,400 | |
| 11 | Life Insurance | 50 | | \$ 50 | |
| 12 | Social Security Match | 7803 | | \$ 7,803 | |
| 13 | Unemployment Insurance | 0 | | \$ - | |
| 14 | Long-Term Disability Insurance | 311 | | \$ 311 | |
| | Special Benefits NOT Provided All Employees | | | | |
| 15 | Car Provided or Car Allowance | | | \$ - | |
| 16 | House(s) Provided or Housing Allowance | | | \$ - | |
| 17 | Deferred Compensation Actually Paid During Fiscal Year | | | \$ - | |
| 18 | Annual Bonus | | | \$ - | |
| 19 | Special Bonuses | | | \$ - | |
| 20 | Additional Life Insurance Premiums | | | \$ - | |
| 21 | Club Dues (Country Club, Civic Clubs, etc.) | | | \$ - | |
| 22 | Other Compensation | | | \$ - | |
| | Explain: | | | | |
| | | | | | |
| | | | | | |
| 23 | Total Compensation | \$ 129,844 | 0 | \$ 129,844 | |
| 24 | Deferred Compensation Annual Accumulation but NOT Paid | | | | |

Survey completed by: Jackie Brubaker

Phone No. 870-733-6741

Fiscal 2014 Administrator's Compensation Survey

| Line No. | Salaries of \$100,000 or More | Public Funds | Private Funds | Total | Source of Private Funds |
|----------|--|--------------|---------------|------------|-------------------------|
| 1 | Institution: <u>Mid-South Community College</u> | | | | |
| 2 | Employee Name: <u>Dr, Robert Gunter</u> | | | | |
| 3 | Title: <u>Vice President for Innovations in Workforce Development</u> | | | | |
| | Base Salary: | | | | |
| 4 | Salary within the Line-Item Maximum for 2013-14 | \$ 100,000 | | | |
| 5 | State Funds Used to pay above Line-Item (up to 25% of LIM) | | | | |
| 6 | UAMS Professional Income Allowance (2.5 multiplier)* | | | | |
| 7 | Remaining Salary from other Sources | | | | |
| 8 | Total Base Salary | \$ 100,000 | 0 | \$ 100,000 | |
| | Benefits Provided to All Full-Time Employees | | | | |
| 9 | Retirement Match | 14000 | | \$ 14,000 | |
| 10 | Health Insurance | 5400 | | \$ 5,400 | |
| 11 | Life Insurance | 50 | | \$ 50 | |
| 12 | Social Security Match | 7650 | | \$ 7,650 | |
| 13 | Unemployment Insurance | 0 | | \$ - | |
| 14 | Long-Term Disability Insurance | 311 | | \$ 311 | |
| | Special Benefits NOT Provided All Employees | | | | |
| 15 | Car Provided or Car Allowance | | | \$ - | |
| 16 | House(s) Provided or Housing Allowance | | | \$ - | |
| 17 | Deferred Compensation Actually Paid During Fiscal Year | | | \$ - | |
| 18 | Annual Bonus | | | \$ - | |
| 19 | Special Bonuses | | | \$ - | |
| 20 | Additional Life Insurance Premiums | | | \$ - | |
| 21 | Club Dues (Country Club, Civic Clubs, etc.) | | | \$ - | |
| 22 | Other Compensation | | | \$ - | |
| | Explain: | | | | |
| | | | | | |
| | | | | | |
| 23 | Total Compensation | \$ 127,411 | 0 | \$ 127,411 | |
| 24 | Deferred Compensation Annual Accumulation but NOT Paid | | | | |

Survey completed by: Jackie Brubaker

Phone No. 870-733-6741

Administrator's Compensation Survey for 2013-14

In accordance with ACA 6-63-316

NORTH ARKANSAS COLLEGE

Fiscal 2014 Administrator's Compensation Survey

| Line No. | Salaries of \$100,000 or More | Public Funds | Private Funds | Total | Source of Private Funds |
|----------|---|--------------|---------------|------------|-------------------------|
| 1 | Institution: <u>North Arkansas College</u> | | | | |
| 2 | Employee Name: <u>Dr. Jackie Elliott</u> | | | | |
| 3 | Title: <u>President</u> | | | | |
| | Base Salary: | | | | |
| 4 | Salary within the Line-Item Maximum for 2013-14 | \$ 145,705 | | | |
| 5 | State Funds Used to pay above Line-Item (up to 25% of LIM) | \$ 17,045 | | | |
| 6 | UAMS Professional Income Allowance (2.5 multiplier)* | | | | |
| 7 | Remaining Salary from other Sources | | | | |
| 8 | Total Base Salary | \$ 162,750 | 0 | \$ 162,750 | |
| | Benefits Provided to All Full-Time Employees | | | | |
| 9 | Retirement Match | \$ 24,217 | | \$ 24,217 | |
| 10 | Health Insurance | \$ 10,487 | | \$ 10,487 | |
| 11 | Life Insurance (and AD&D and Dental Insurance) | \$ 906 | | \$ 906 | |
| 12 | Social Security Match (and Fed-Med Match) | \$ 9,500 | | \$ 9,500 | |
| 13 | Unemployment Insurance | \$ 277 | | \$ 277 | |
| 14 | Long-Term Disability Insurance | \$ 464 | | \$ 464 | |
| | Special Benefits NOT Provided All Employees | | | | |
| 15 | Car Provided or Car Allowance (calendar 2013) | \$ 715 | | \$ 715 | |
| 16 | House(s) Provided or Housing Allowance | \$ 18,000 | | \$ 18,000 | |
| 17 | Deferred Compensation Actually Paid During Fiscal Year | | | \$ - | |
| 18 | Annual Bonus | | | \$ - | |
| 19 | Special Bonuses | | | \$ - | |
| 20 | Additional Life Insurance Premiums | | | \$ - | |
| 21 | Club Dues (Country Club, Civic Clubs, etc.) | | | \$ - | |
| 22 | Other Compensation | | | \$ - | |
| | Explain: | | | | |
| | | | | | |
| | | | | | |
| 23 | Total Compensation | \$ 227,316 | 0 | \$ 227,316 | |
| 24 | Deferred Compensation Annual Accumulation but NOT Paid | | | | |

Survey completed by: Kris Greening

Phone No. 870-391-3215

Administrator's Compensation Survey for 2013-14

In accordance with ACA 6-63-316

NATIONAL PARK COMMUNITY COLLEGE

Fiscal 2014 Administrator's Compensation Survey

| Line No. | Salaries of \$100,000 or More | Public Funds | Private Funds | Total | Source of Private Funds |
|----------|---|-------------------|----------------|-------------------|-------------------------|
| 1 | Institution: <u>National Park Community College</u> | | | | |
| 2 | Employee Name: <u>Sarah A. Carder</u> | | | | |
| 3 | Title: <u>President</u> | | | | |
| | Base Salary: | | | | |
| 4 | Salary within the Line-Item Maximum for 2013-14 | \$ 145,705 | | | |
| 5 | State Funds Used to pay above Line-Item (up to 25% of LIM) | \$ 9,507 | | | |
| 6 | UAMS Professional Income Allowance (2.5 multiplier)* | | | | |
| 7 | Remaining Salary from other Sources | | | | |
| 8 | Total Base Salary | \$ 155,212 | 0 | \$ 155,212 | |
| | Benefits Provided to All Full-Time Employees | | | | |
| 9 | Retirement Match | \$ 21,730 | | \$ 21,730 | |
| 10 | Health Insurance | \$ 6,747 | | \$ 6,747 | |
| 11 | Life Insurance | \$ 115 | | \$ 115 | |
| 12 | Social Security Match | \$ 9,013 | | \$ 9,013 | |
| 13 | Unemployment Insurance | \$ - | | \$ - | |
| 14 | Long-Term Disability Insurance | \$ 583 | | \$ 583 | |
| | Special Benefits NOT Provided All Employees | | | | |
| 15 | Car Provided or Car Allowance | \$ 2,500 | | \$ 2,500 | |
| 16 | House(s) Provided or Housing Allowance | \$ 18,000 | | \$ 18,000 | |
| 17 | Deferred Compensation Actually Paid During Fiscal Year | | | \$ - | |
| 18 | Annual Bonus | | | \$ - | |
| 19 | Special Bonuses | | | \$ - | |
| 20 | Additional Life Insurance Premiums | | | \$ - | |
| 21 | Club Dues (Country Club, Civic Clubs, etc.) | \$ 1,590 | 1687.27 | \$ 3,277 | |
| 22 | Other Compensation | | | \$ - | |
| | Explain: <u>Entertainment Exp</u> | | 281 | | |
| | | | | | |
| | | | | | |
| 23 | Total Compensation | \$ 215,490 | 1968.27 | \$ 217,177 | |
| 24 | Deferred Compensation Annual Accumulation but NOT Paid | | | | |

Survey completed by: Janet Brewer

Phone No. 501-760-4221

Fiscal 2014 Administrator's Compensation Survey

| Line No. | Salaries of \$100,000 or More | Public Funds | Private Funds | Total | Source of Private Funds |
|----------|---|--------------|---------------|------------|-------------------------|
| 1 | Institution: <u>National Park Community College</u> | | | | |
| 2 | Employee Name: <u>Gordon Watts</u> | | | | |
| 3 | Title: <u>Chief Academic Officer</u> | | | | |
| | Base Salary: | | | | |
| 4 | Salary within the Line-Item Maximum for 2013-14 | \$ 105,916 | | | |
| 5 | State Funds Used to pay above Line-Item (up to 25% of LIM) | | | | |
| 6 | UAMS Professional Income Allowance (2.5 multiplier)* | | | | |
| 7 | Remaining Salary from other Sources | | | | |
| 8 | Total Base Salary | \$ 105,916 | 0 | \$ 105,916 | |
| | Benefits Provided to All Full-Time Employees | | | | |
| 9 | Retirement Match | \$ 14,828 | | \$ 14,828 | |
| 10 | Health Insurance | \$ 5,592 | | \$ 5,592 | |
| 11 | Life Insurance | \$ 75 | | \$ 75 | |
| 12 | Social Security Match | \$ 7,943 | | \$ 7,943 | |
| 13 | Unemployment Insurance | \$ - | | \$ - | |
| 14 | Long-Term Disability Insurance | \$ 307 | | \$ 307 | |
| | Special Benefits NOT Provided All Employees | | | | |
| 15 | Car Provided or Car Allowance | \$ - | | \$ - | |
| 16 | House(s) Provided or Housing Allowance | \$ - | | \$ - | |
| 17 | Deferred Compensation Actually Paid During Fiscal Year | | | \$ - | |
| 18 | Annual Bonus | | | \$ - | |
| 19 | Special Bonuses | | | \$ - | |
| 20 | Additional Life Insurance Premiums | | | \$ - | |
| 21 | Club Dues (Country Club, Civic Clubs, etc.) | \$ 720 | 0 | \$ 720 | |
| 22 | Other Compensation | | | \$ - | |
| | Explain: | | | | |
| | | | | | |
| | | | | | |
| 23 | Total Compensation | \$ 135,382 | 0 | \$ 135,382 | |
| 24 | Deferred Compensation Annual Accumulation but NOT Paid | | | | |

Survey completed by: Janet Brewer

Phone No. 501-760-4221

Fiscal 2014 Administrator's Compensation Survey

| Line No. | Salaries of \$100,000 or More | Public Funds | Private Funds | Total | Source of Private Funds |
|----------|---|--------------|---------------|------------|-------------------------|
| 1 | Institution: <u>National Park Community College</u> | | | | |
| 2 | Employee Name: <u>Janis Sawyer</u> | | | | |
| 3 | Title: <u>Chief Fiscal Officer</u> | | | | |
| | Base Salary: | | | | |
| 4 | Salary within the Line-Item Maximum for 2013-14 | \$ 104,434 | | | |
| 5 | State Funds Used to pay above Line-Item (up to 25% of LIM) | | | | |
| 6 | UAMS Professional Income Allowance (2.5 multiplier)* | | | | |
| 7 | Remaining Salary from other Sources | | | | |
| 8 | Total Base Salary | \$ 104,434 | 0 | \$ 104,434 | |
| | Benefits Provided to All Full-Time Employees | | | | |
| 9 | Retirement Match | \$ 14,621 | | \$ 14,621 | |
| 10 | Health Insurance | \$ 5,940 | | \$ 5,940 | |
| 11 | Life Insurance | \$ 75 | | \$ 75 | |
| 12 | Social Security Match | \$ 8,051 | | \$ 8,051 | |
| 13 | Unemployment Insurance | \$ - | | \$ - | |
| 14 | Long-Term Disability Insurance | \$ 303 | | \$ 303 | |
| | Special Benefits NOT Provided All Employees | | | | |
| 15 | Car Provided or Car Allowance | \$ - | | \$ - | |
| 16 | House(s) Provided or Housing Allowance | \$ - | | \$ - | |
| 17 | Deferred Compensation Actually Paid During Fiscal Year | | | \$ - | |
| 18 | Annual Bonus | | | \$ - | |
| 19 | Special Bonuses | | | \$ - | |
| 20 | Additional Life Insurance Premiums | | | \$ - | |
| 21 | Club Dues (Country Club, Civic Clubs, etc.) | \$ - | | \$ - | |
| 22 | Other Compensation | | | \$ - | |
| | Explain: | | | | |
| | | | | | |
| | | | | | |
| 23 | Total Compensation | \$ 133,424 | 0 | \$ 133,424 | |
| 24 | Deferred Compensation Annual Accumulation but NOT Paid | | | | |

Survey completed by: Janet Brewer

Phone No. 501-760-4221

Administrator's Compensation Survey for 2013-14

In accordance with ACA 6-63-316

NORTHWEST ARKANSAS COMMUNITY COLLEGE

Fiscal 2014 Administrator's Compensation Survey

| Line No. | Salaries of \$100,000 or More | Public Funds | Private Funds | Total | Source of Private Funds |
|----------|---|--------------|---------------|------------|---|
| 1 | Institution: <u>NorthWest Arkansas Community College</u> | | | | |
| 2 | Employee Name: <u>Evelyn E. Jorgenson</u> | | | | |
| 3 | Title: <u>President, NWACC</u> | | | | |
| | Base Salary: | | | | |
| 4 | Salary within the Line-Item Maximum for 2013-14 | \$ 145,705 | | | |
| 5 | State Funds Used to pay above Line-Item (up to 25% of LIM) | \$ 36,426 | | | |
| 6 | UAMS Professional Income Allowance (2.5 multiplier)* | | | | |
| 7 | Remaining Salary from other Sources | | | | |
| 8 | Total Base Salary | \$ 182,131 | 0 | \$ 182,131 | |
| | <u>Benefits Provided to All Full-Time Employees</u> | | | | |
| 9 | Retirement Match | \$ 26,579 | | \$ 26,579 | |
| 10 | Health Insurance | \$ 12,051 | | \$ 12,051 | |
| 11 | Life Insurance | \$ 31 | | \$ 31 | |
| 12 | Social Security Match | \$ 11,912 | | \$ 11,912 | |
| 13 | Unemployment Insurance | \$ 214 | | \$ 214 | |
| 14 | Long-Term Disability Insurance | \$ 401 | | \$ 401 | |
| | <u>Special Benefits NOT Provided All Employees</u> | | | | |
| 15 | Car Provided or Car Allowance | | 122.24 | \$ 122 | Private donation and NWACC Foundation pays for the maintenance costs. |
| 16 | House(s) Provided or Housing Allowance | \$ 18,000 | | \$ 18,000 | |
| 17 | Deferred Compensation Actually Paid During Fiscal Year | \$ - | | \$ - | |
| 18 | Annual Bonus | \$ - | | \$ - | |
| 19 | Special Bonuses | \$ - | | \$ - | |
| 20 | Additional Life Insurance Premiums | \$ - | | \$ - | |
| 21 | Club Dues (Country Club, Civic Clubs, etc.) | \$ - | 1719.92 | \$ 1,720 | |
| 22 | Other Compensation | \$ - | | \$ - | |
| | Explain: | | | | |
| | | | | | |
| | | | | | |
| 23 | Total Compensation | \$ 251,319 | 1842.16 | \$ 253,161 | |
| 24 | Deferred Compensation Annual Accumulation but NOT Paid | | | | |

Survey completed by: Heather Worley

Phone No. 479-619-4296

Fiscal 2014 Administrator's Compensation Survey

| Line No. | Salaries of \$100,000 or More | Public Funds | Private Funds | Total | Source of Private Funds |
|----------|---|-------------------|---------------|-------------------|-------------------------|
| 1 | Institution: <u>NorthWest Arkansas Community College</u> | | | | |
| 2 | Employee Name: <u>Steven Gates</u> | | | | |
| 3 | Title: <u>Senior Vice President/Provost</u> | | | | |
| | Base Salary: | | | | |
| 4 | Salary within the Line-Item Maximum for 2013-14 | \$ 116,946 | | | |
| 5 | State Funds Used to pay above Line-Item (up to 25% of LIM) | \$ 24,965 | | | |
| 6 | UAMS Professional Income Allowance (2.5 multiplier)* | | | | |
| 7 | Remaining Salary from other Sources | | | | |
| 8 | Total Base Salary | \$ 141,911 | 0 | \$ 141,911 | |
| | Benefits Provided to All Full-Time Employees | | | | |
| 9 | Retirement Match | \$ 14,191 | 0 | \$ 14,191 | |
| 10 | Health Insurance | \$ 14,093 | 0 | \$ 14,093 | |
| 11 | Life Insurance | \$ 31 | 0 | \$ 31 | |
| 12 | Social Security Match | \$ 7,066 | 0 | \$ 7,066 | |
| 13 | Unemployment Insurance | \$ 170 | 0 | \$ 170 | |
| 14 | Long-Term Disability Insurance | \$ 341 | 0 | \$ 341 | |
| | Special Benefits NOT Provided All Employees | | | | |
| 15 | Car Provided or Car Allowance | \$ - | 0 | \$ - | |
| 16 | House(s) Provided or Housing Allowance | \$ - | 0 | \$ - | |
| 17 | Deferred Compensation Actually Paid During Fiscal Year | \$ - | 0 | \$ - | |
| 18 | Annual Bonus | \$ - | 0 | \$ - | |
| 19 | Special Bonuses | \$ - | 0 | \$ - | |
| 20 | Additional Life Insurance Premiums | \$ - | 0 | \$ - | |
| 21 | Club Dues (Country Club, Civic Clubs, etc.) | \$ - | 0 | \$ - | |
| 22 | Other Compensation | \$ - | 0 | \$ - | |
| | Explain: | | | 0 | |
| | | | | | |
| | | | | | |
| 23 | Total Compensation | \$ 177,803 | 0 | \$ 177,803 | |
| 24 | Deferred Compensation Annual Accumulation but NOT Paid | | | | |

Survey completed by: Heather Worley

Phone No. 479-619-4296

Fiscal 2014 Administrator's Compensation Survey

| Line No. | Salaries of \$100,000 or More | Public Funds | Private Funds | Total | Source of Private Funds |
|----------|---|--------------|---------------|------------|-------------------------|
| 1 | Institution: <u>NorthWest Arkansas Community College</u> | | | | |
| 2 | Employee Name: <u>Deborah Buckley</u> | | | | |
| 3 | Title: <u>Senior Vice President for Admin. Svcs./CFO</u> | | | | |
| | Base Salary: | | | | |
| 4 | Salary within the Line-Item Maximum for 2013-14 | \$ 109,666 | | | |
| 5 | State Funds Used to pay above Line-Item (up to 25% of LIM) | \$ 20,334 | | | |
| 6 | UAMS Professional Income Allowance (2.5 multiplier)* | | | | |
| 7 | Remaining Salary from other Sources | | | | |
| 8 | Total Base Salary | \$ 130,000 | 0 | \$ 130,000 | |
| | Benefits Provided to All Full-Time Employees | | | | |
| 9 | Retirement Match | \$ 13,000 | 0 | \$ 13,000 | |
| 10 | Health Insurance | \$ - | 0 | \$ - | |
| 11 | Life Insurance | \$ 31 | 0 | \$ 31 | |
| 12 | Social Security Match | \$ 7,060 | 0 | \$ 7,060 | |
| 13 | Unemployment Insurance | \$ 156 | 0 | \$ 156 | |
| 14 | Long-Term Disability Insurance | \$ 312 | 0 | \$ 312 | |
| | Special Benefits NOT Provided All Employees | | | | |
| 15 | Car Provided or Car Allowance | \$ - | 0 | \$ - | |
| 16 | House(s) Provided or Housing Allowance | \$ - | 0 | \$ - | |
| 17 | Deferred Compensation Actually Paid During Fiscal Year | \$ - | 0 | \$ - | |
| 18 | Annual Bonus | \$ - | 0 | \$ - | |
| 19 | Special Bonuses | \$ - | 0 | \$ - | |
| 20 | Additional Life Insurance Premiums | \$ - | 0 | \$ - | |
| 21 | Club Dues (Country Club, Civic Clubs, etc.) | \$ - | 0 | \$ - | |
| 22 | Other Compensation | \$ - | 0 | \$ - | |
| | Explain: | | | | |
| | | | | | |
| | | | | | |
| 23 | Total Compensation | \$ 150,560 | 0 | \$ 150,560 | |
| 24 | Deferred Compensation Annual Accumulation but NOT Paid | | | | |

Survey completed by: Heather Worley

Phone No. 479-619-4296

Administrator's Compensation Survey for 2013-14

In accordance with ACA 6-63-316

OZARKA COLLEGE

Fiscal 2014 Administrator's Compensation Survey

| Line No. | Salaries of \$100,000 or More | Public Funds | Private Funds | Total | Source of Private Funds |
|----------|---|--------------|---------------|------------|-------------------------|
| 1 | Institution: <u>Ozarka College</u> | | | | |
| 2 | Employee Name: <u>Richard L. Dawe, Ph.D.</u> | | | | |
| 3 | Title: <u>President, OZC</u> | | | | |
| | Base Salary: | | | | |
| 4 | Salary within the Line-Item Maximum for 2013-14 | \$ 145,705 | | | |
| 5 | State Funds Used to pay above Line-Item (up to 25% of LIM) | \$ 14,573 | | | |
| 6 | UAMS Professional Income Allowance (2.5 multiplier)* | | | | |
| 7 | Remaining Salary from other Sources | | | | |
| 8 | Total Base Salary | \$ 160,278 | 0 | \$ 160,278 | |
| | Benefits Provided to All Full-Time Employees | | | | |
| 9 | Retirement Match | \$ 19,233 | | \$ 19,233 | |
| 10 | Health Insurance | \$ 13,818 | | \$ 13,818 | |
| 11 | Life Insurance | \$ 54 | | \$ 54 | |
| 12 | Social Security Match | \$ 12,261 | | \$ 12,261 | |
| 13 | Unemployment Insurance | \$ 497 | | \$ 497 | |
| 14 | Long-Term Disability Insurance | \$ 465 | | \$ 465 | |
| | Special Benefits NOT Provided All Employees | | | | |
| 15 | Car Provided or Car Allowance | | | \$ - | |
| 16 | House(s) Provided or Housing Allowance | \$ 16,800 | | \$ 16,800 | |
| 17 | Deferred Compensation Actually Paid During Fiscal Year | | | \$ - | |
| 18 | Annual Bonus | | | \$ - | |
| 19 | Special Bonuses | | | \$ - | |
| 20 | Additional Life Insurance Premiums | | | \$ - | |
| 21 | Club Dues (Country Club, Civic Clubs, etc.) | | | \$ - | |
| 22 | Other Compensation | | | \$ - | |
| | Explain: | | | | |
| | | | | | |
| | | | | | |
| 23 | Total Compensation | \$ 223,406 | 0 | \$ 223,406 | |
| 24 | Deferred Compensation Annual Accumulation but NOT Paid | | | | |

Survey completed by: Tina Wheelis

Phone No. (870) 368 - 2014

Fiscal 2014 Administrator's Compensation Survey

| Line No. | Salaries of \$100,000 or More | Public Funds | Private Funds | Total | Source of Private Funds |
|----------|---|--------------|---------------|------------|-------------------------|
| 1 | Institution: <u>Ozarka College</u> | | | | |
| 2 | Employee Name: <u>Dennis C. Rittle, Ph.D.</u> | | | | |
| 3 | Title: <u>Chief Academic Officer</u> | | | | |
| | Base Salary: | | | | |
| 4 | Salary within the Line-Item Maximum for 2013-14 | \$ 103,900 | | | |
| 5 | State Funds Used to pay above Line-Item (up to 25% of LIM) | | | | |
| 6 | UAMS Professional Income Allowance (2.5 multiplier)* | | | | |
| 7 | Remaining Salary from other Sources | | | | |
| 8 | Total Base Salary | \$ 103,900 | 0 | \$ 103,900 | |
| | Benefits Provided to All Full-Time Employees | | | | |
| 9 | Retirement Match | \$ 12,468 | | \$ 12,468 | |
| 10 | Health Insurance | \$ 13,158 | | \$ 13,158 | |
| 11 | Life Insurance | \$ 54 | | \$ 54 | |
| 12 | Social Security Match | \$ 7,948 | | \$ 7,948 | |
| 13 | Unemployment Insurance | \$ 322 | | \$ 322 | |
| 14 | Long-Term Disability Insurance | \$ 301 | | \$ 301 | |
| | Special Benefits NOT Provided All Employees | | | | |
| 15 | Car Provided or Car Allowance | | | \$ - | |
| 16 | House(s) Provided or Housing Allowance | | | \$ - | |
| 17 | Deferred Compensation Actually Paid During Fiscal Year | | | \$ - | |
| 18 | Annual Bonus | | | \$ - | |
| 19 | Special Bonuses | | | \$ - | |
| 20 | Additional Life Insurance Premiums | | | \$ - | |
| 21 | Club Dues (Country Club, Civic Clubs, etc.) | | | \$ - | |
| 22 | Other Compensation | | | \$ - | |
| | Explain: | | | | |
| | | | | | |
| | | | | | |
| 23 | Total Compensation | \$ 138,151 | 0 | \$ 138,151 | |
| 24 | Deferred Compensation Annual Accumulation but NOT Paid | | | | |

Survey completed by: Tina Wheelis

Phone No. (870) 368 - 2014

* Effective January 1, 2104, Dr. Rittle received a pay increase that caused his annual salary to exceed the \$100,000 amount. The amount reported above reflects the prorated portion of that increase and is the total of the actual compensation paid for FY2014.

Administrator's Compensation Survey for 2013-14

In accordance with ACA 6-63-316

PHILLIPS COMMUNITY COLLEGE OF THE UNIVERSITY OF ARKANSAS

Fiscal 2014 Administrator's Compensation Survey

| Line No. | Salaries of \$100,000 or More | Public Funds | Private Funds | Total | Source of Private Funds |
|---|---|--------------|---------------|------------|-------------------------|
| 1 | Institution: <u>Phillips Community College of the University of Arkansas</u> | | | | |
| 2 | Employee Name: <u>Steven F. Murray, Ed.D</u> | | | | |
| 3 | Title: <u>Chancellor</u> | | | | |
| | Base Salary: | | | | |
| 4 | <u>Salary within the Line-Item Maximum for 2013-14</u> | \$ 145,705 | | | |
| 5 | <u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u> | \$ 12,395 | | | |
| 6 | <u>UAMS Professional Income Allowance (2.5 multiplier)*</u> | | | | |
| 7 | <u>Remaining Salary from other Sources</u> | | | | |
| 8 | Total Base Salary | \$ 158,100 | \$ - | \$ 158,100 | |
| | <u>Benefits Provided to All Full-Time Employees</u> | | | | |
| 9 | <u>Retirement Match</u> | \$ 15,900 | | \$ 15,900 | |
| 10 | <u>Health Insurance</u> | \$ 2,406 | | \$ 2,406 | |
| 11 | <u>Life Insurance</u> | \$ 493 | | \$ 493 | |
| 12 | <u>Social Security Match</u> | \$ 9,496 | | \$ 9,496 | |
| 13 | <u>Unemployment Insurance</u> | \$ 1,699 | | \$ 1,699 | |
| 14 | <u>Long-Term Disability Insurance</u> | \$ 411 | | \$ 411 | |
| | <u>Special Benefits NOT Provided All Employees</u> | | | | |
| 15 | <u>Car Provided or Car Allowance</u> | \$ - | | \$ - | |
| 16 | <u>House(s) Provided or Housing Allowance</u> | \$ 18,000 | | \$ 18,000 | |
| 17 | <u>Deferred Compensation Actually Paid During Fiscal Year</u> | \$ - | | \$ - | |
| 18 | <u>Annual Bonus</u> | \$ - | | \$ - | |
| 19 | <u>Special Bonuses</u> | \$ - | | \$ - | |
| 20 | <u>Additional Life Insurance Premiums</u> | \$ - | | \$ - | |
| 21 | <u>Club Dues (Country Club, Civic Clubs, etc.)</u> | \$ - | \$ 2,827 | \$ 2,827 | Foundation |
| 22 | <u>Other Compensation</u> | \$ - | | \$ - | |
| | <u>Explain: Career Service Payment</u> | \$ 900 | | \$ 900 | |
| | | | | | |
| | | | | | |
| 23 | Total Compensation | \$ 207,405 | \$ 2,827 | \$ 210,232 | |
| 24 | Deferred Compensation Annual Accumulation but NOT Paid | | | | |
| Survey completed by: <u>Stephanie Terry, Controller</u> Phone No. <u>870-816-1272</u> | | | | | |

Administrator's Compensation Survey for 2013-14

In accordance with ACA 6-63-316

PULASKI TECHNICAL COLLEGE

Fiscal 2014 Administrator's Compensation Survey

| Line No. | | Public Funds | Private Funds | Total | Source of Private Funds |
|----------|---|--------------|---------------|------------|-------------------------|
| | Salaries of \$100,000 or More | | | | |
| 1 | Institution: Pulaski Technical College | | | | |
| 2 | Employee Name: Ellibee Margaret A | | | | |
| 3 | Title: President | | | | |
| | Base Salary: \$176,826 | | | | |
| 4 | Salary within the Line-Item Maximum for 2013-14 | \$145,705 | | | |
| 5 | State Funds Used to pay above Line-Item (up to 25% of LIM) | \$31,121 | | | |
| 6 | UAMS Professional Income Allowance (2.5 multiplier)* | \$ - | 0 | | |
| 7 | Remaining Salary from other Sources | | 0 | 0 | |
| 8 | Total Base Salary | \$ 176,826 | 0 | \$ 176,826 | |
| | Benefits Provided to All Full-Time Employees | | | | |
| 9 | Retirement Match | \$ 26,312 | | \$ 26,312 | |
| 10 | Health Insurance | \$ 4,788 | | \$ 4,788 | |
| 11 | Life Insurance | | | \$ - | |
| 12 | Social Security Match | \$ 10,079 | | \$ 10,079 | |
| 13 | Unemployment Insurance | \$ 460 | | \$ 460 | |
| 14 | Long-Term Disability Insurance | \$ 460 | | \$ 460 | |
| | Special Benefits NOT Provided All Employees | | | | |
| 15 | Car Provided or Car Allowance | | | \$ - | |
| 16 | House(s) Provided or Housing Allowance | \$ 18,000 | | \$ 18,000 | |
| 17 | Deferred Compensation Actually Paid During Fiscal Year | | | \$ - | |
| 18 | Annual Bonus | | | \$ - | |
| 19 | Special Bonuses | | | \$ - | |
| 20 | Additional Life Insurance Premiums | | | \$ - | |
| 21 | Club Dues (Country Club, Civic Clubs, etc.) | | | \$ - | |
| 22 | Other Compensation | | | \$ - | |
| | Explain: | | | | |
| | | | | | |
| | | | | | |
| 23 | Total Compensation | \$ 236,925 | 0 | \$ 236,925 | |
| 24 | Deferred Compensation Annual Accumulation but NOT Paid | | | | |

Survey completed by: Mickey Quattlebaum

Phone No 501 812-2212

Fiscal 2014 Administrator's Compensation Survey

| Line No. | | Public Funds | Private Funds | Total | Source of Private Funds |
|----------|---|--------------|---------------|------------|-------------------------|
| | Salaries of \$100,000 or More | | | | |
| 1 | Institution: <u>Pulaski Technical College</u> | | | | |
| 2 | Employee Name: <u>Shope Mary Ann</u> | | | | |
| 3 | Title: <u>Chief Academic Officer</u> | | | | |
| | Base Salary: <u>\$100,900</u> | | | | |
| 4 | <u>Salary within the Line-Item Maximum for 2013-14</u> | \$ 100,900 | | | |
| 5 | <u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u> | \$ - | | | |
| 6 | <u>UAMS Professional Income Allowance (2.5 multiplier)*</u> | \$ - | 0 | | |
| 7 | <u>Remaining Salary from other Sources</u> | | 0 | 0 | |
| 8 | Total Base Salary | \$ 100,900 | 0 | \$ 100,900 | |
| | Benefits Provided to All Full-Time Employees | | | | |
| 9 | <u>Retirement Match</u> | \$ 10,090 | | \$ 10,090 | |
| 10 | <u>Health Insurance</u> | \$ 4,772 | | \$ 4,772 | |
| 11 | <u>Life Insurance</u> | | | \$ - | |
| 12 | <u>Social Security Match</u> | \$ 7,719 | | \$ 7,719 | |
| 13 | <u>Unemployment Insurance</u> | \$ 262 | | \$ 262 | |
| 14 | <u>Long-Term Disability Insurance</u> | \$ 262 | | \$ 262 | |
| | Special Benefits NOT Provided All Employees | | | | |
| 15 | <u>Car Provided or Car Allowance</u> | | | \$ - | |
| 16 | <u>House(s) Provided or Housing Allowance</u> | | | \$ - | |
| 17 | <u>Deferred Compensation Actually Paid During Fiscal Year</u> | | | \$ - | |
| 18 | <u>Annual Bonus</u> | | | \$ - | |
| 19 | <u>Special Bonuses</u> | | | \$ - | |
| 20 | <u>Additional Life Insurance Premiums</u> | | | \$ - | |
| 21 | <u>Club Dues (Country Club, Civic Clubs, etc.)</u> | | | \$ - | |
| 22 | <u>Other Compensation</u> | | | \$ - | |
| | <u>Explain:</u> | | | | |
| | | | | | |
| | | | | | |
| 23 | Total Compensation | \$ 124,005 | 0 | \$ 124,005 | |
| 24 | Deferred Compensation Annual Accumulation but NOT Paid | | | | |

Survey completed by: Mickey Quattlebaum

Phone No 501-812-2212

Fiscal 2014 Administrator's Compensation Survey

| Line No. | | Public Funds | Private Funds | Total | Source of Private Funds |
|----------|---|--------------|---------------|------------|-------------------------|
| | Salaries of \$100,000 or More | | | | |
| 1 | Institution: Pulaski Technical College | | | | |
| 2 | Employee Name: Palmer Patricia A | | | | |
| 3 | Title: Chief Fiscal Officer | | | | |
| | Base Salary: \$107,268 | | | | |
| 4 | Salary within the Line-Item Maximum for 2013-14 | \$107,268 | | | |
| 5 | State Funds Used to pay above Line-Item (up to 25% of LIM) | | | | |
| 6 | UAMS Professional Income Allowance (2.5 multiplier)* | \$ - | 0 | | |
| 7 | Remaining Salary from other Sources | | 0 | 0 | |
| 8 | Total Base Salary | \$ 107,268 | 0 | \$ 107,268 | |
| | Benefits Provided to All Full-Time Employees | | | | |
| 9 | Retirement Match | \$ 12,872 | | \$ 12,872 | |
| 10 | Health Insurance | \$ 10,186 | | \$ 10,186 | |
| 11 | Life Insurance | | | \$ - | |
| 12 | Social Security Match | \$ 8,206 | | \$ 8,206 | |
| 13 | Unemployment Insurance | \$ 279 | | \$ 279 | |
| 14 | Long-Term Disability Insurance | \$ 279 | | \$ 279 | |
| | Special Benefits NOT Provided All Employees | | | | |
| 15 | Car Provided or Car Allowance | | | \$ - | |
| 16 | House(s) Provided or Housing Allowance | | | \$ - | |
| 17 | Deferred Compensation Actually Paid During Fiscal Year | | | \$ - | |
| 18 | Annual Bonus | | | \$ - | |
| 19 | Special Bonuses | | | \$ - | |
| 20 | Additional Life Insurance Premiums | | | \$ - | |
| 21 | Club Dues (Country Club, Civic Clubs, etc.) | | | \$ - | |
| 22 | Other Compensation | | | \$ - | |
| | Explain: | | | | |
| | | | | | |
| | | | | | |
| 23 | Total Compensation | \$ 139,090 | 0 | \$ 139,090 | |
| 24 | Deferred Compensation Annual Accumulation but NOT Paid | | | | |

Survey completed by: Mickey Quattlebaum

Phone No 501 812-2212

Fiscal 2014 Administrator's Compensation Survey

| Line No. | | Public Funds | Private Funds | Total | Source of Private Funds |
|----------|---|--------------|---------------|------------|-------------------------|
| | Salaries of \$100,000 or More | | | | |
| 1 | Institution: Pulaski Technical College | | | | |
| 2 | Employee Name: Delong Michael Lee | | | | |
| 3 | Title: Executive Vice President | | | | |
| | Base Salary: \$118,450 | | | | |
| 4 | Salary within the Line-Item Maximum for 2013-14 | \$118,450 | | | |
| 5 | State Funds Used to pay above Line-Item (up to 25% of LIM) | | | | |
| 6 | UAMS Professional Income Allowance (2.5 multiplier)* | \$ - | 0 | | |
| 7 | Remaining Salary from other Sources | | 0 | 0 | |
| 8 | Total Base Salary | \$ 118,450 | 0 | \$ 118,450 | |
| | Benefits Provided to All Full-Time Employees | | | | |
| 9 | Retirement Match | \$ 11,845 | | \$ 11,845 | |
| 10 | Health Insurance | \$ 4,788 | | \$ 4,788 | |
| 11 | Life Insurance | | | \$ - | |
| 12 | Social Security Match | \$ 8,918 | | \$ 8,918 | |
| 13 | Unemployment Insurance | \$ 308 | | \$ 308 | |
| 14 | Long-Term Disability Insurance | \$ 308 | | \$ 308 | |
| | Special Benefits NOT Provided All Employees | | | | |
| 15 | Car Provided or Car Allowance | | | \$ - | |
| 16 | House(s) Provided or Housing Allowance | | | \$ - | |
| 17 | Deferred Compensation Actually Paid During Fiscal Year | | | \$ - | |
| 18 | Annual Bonus | | | \$ - | |
| 19 | Special Bonuses | | | \$ - | |
| 20 | Additional Life Insurance Premiums | | | \$ - | |
| 21 | Club Dues (Country Club, Civic Clubs, etc.) | | | \$ - | |
| 22 | Other Compensation | | | \$ - | |
| | Explain: | | | | |
| | | | | | |
| | | | | | |
| 23 | Total Compensation | \$ 144,617 | 0 | \$ 144,617 | |
| 24 | Deferred Compensation Annual Accumulation but NOT Paid | | | | |

Survey completed by: Mickey Quattlebaum

Phone No 501 812-2212

Administrator's Compensation Survey for 2013-14

In accordance with ACA 6-63-316

RICH MOUNTAIN COMMUNITY COLLEGE

Fiscal 2014 Administrator's Compensation Survey

| Line No. | Salaries of \$100,000 or More | Public Funds | Private Funds | Total | Source of Private Funds |
|----------|---|-------------------|---------------|-------------------|-------------------------|
| 1 | Institution: <u>Rich Mountain Community College</u> | | | | |
| 2 | Employee Name: <u>Phillip Wilson</u> | | | | |
| 3 | Title: <u>President, RMCC</u> | | | | |
| | Base Salary: | | | | |
| 4 | Salary within the Line-Item Maximum for 2013-14 | \$ 138,720 | | | n/a |
| 5 | State Funds Used to pay above Line-Item (up to 25% of LIM) | \$ - | | | n/a |
| 6 | UAMS Professional Income Allowance (2.5 multiplier)* | \$ - | 0 | | n/a |
| 7 | Remaining Salary from other Sources | | 0 | | n/a |
| 8 | Total Base Salary | \$ 138,720 | 0 | \$ 138,720 | |
| | Benefits Provided to All Full-Time Employees | | | | |
| 9 | Retirement Match | \$ 19,421 | 0 | \$ 19,421 | n/a |
| 10 | Health Insurance | \$ 11,808 | 0 | \$ 11,808 | n/a |
| 11 | Life Insurance | \$ 50 | 0 | \$ 50 | n/a |
| 12 | Social Security Match | \$ 9,061 | 0 | \$ 9,061 | n/a |
| 13 | Unemployment Insurance | \$ - | 0 | \$ - | n/a |
| 14 | Long-Term Disability Insurance | \$ 763 | 0 | \$ 763 | n/a |
| | Special Benefits NOT Provided All Employees | | | | |
| 15 | Car Provided or Car Allowance | \$ - | 0 | \$ - | n/a |
| 16 | House(s) Provided or Housing Allowance | \$ 12,000 | 0 | \$ 12,000 | n/a |
| 17 | Deferred Compensation Actually Paid During Fiscal Year | \$ - | 0 | \$ - | n/a |
| 18 | Annual Bonus | \$ - | 0 | \$ - | n/a |
| 19 | Special Bonuses | \$ - | 0 | \$ - | n/a |
| 20 | Additional Life Insurance Premiums | \$ - | 0 | \$ - | n/a |
| 21 | Club Dues (Country Club, Civic Clubs, etc.) | \$ - | 0 | \$ - | n/a |
| 22 | Other Compensation | \$ - | 0 | \$ - | n/a |
| | Explain: <u>Career Service Award</u> | \$ 600 | 0 | \$ 600 | n/a |
| | | | | | |
| | | | | | |
| 23 | Total Compensation | \$ 192,423 | 0 | \$ 192,423 | |
| 24 | Deferred Compensation Annual Accumulation but NOT Paid | | 0 | | |

Survey completed by: Amy Ludwig

Phone No. 479-394-7622 x 1530

Fiscal 2014 Administrator's Compensation Survey

| Line No. | Salaries of \$100,000 or More | Public Funds | Private Funds | Total | Source of Private Funds |
|----------|---|--------------|---------------|------------|-------------------------|
| 1 | Institution: <u>Rich Mountain Community College</u> | | | | |
| 2 | Employee Name: <u>Morris Boydston</u> | | | | |
| 3 | Title: <u>Chief Fiscal Officer</u> | | | | |
| | Base Salary: | | | | |
| 4 | Salary within the Line-Item Maximum for 2013-14 | \$ 104,040 | | | n/a |
| 5 | State Funds Used to pay above Line-Item (up to 25% of LIM) | \$ - | | | n/a |
| 6 | UAMS Professional Income Allowance (2.5 multiplier)* | \$ - | 0 | | n/a |
| 7 | Remaining Salary from other Sources | | 0 | | n/a |
| 8 | Total Base Salary | \$ 104,040 | 0 | \$ 104,040 | |
| | Benefits Provided to All Full-Time Employees | | | | |
| 9 | Retirement Match | \$ 14,566 | 0 | \$ 14,566 | n/a |
| 10 | Health Insurance | \$ 11,808 | 0 | \$ 11,808 | n/a |
| 11 | Life Insurance | \$ 50 | 0 | \$ 50 | n/a |
| 12 | Social Security Match | \$ 7,959 | 0 | \$ 7,959 | n/a |
| 13 | Unemployment Insurance | \$ - | 0 | \$ - | n/a |
| 14 | Long-Term Disability Insurance | \$ 572 | 0 | \$ 572 | n/a |
| | Special Benefits NOT Provided All Employees | | | | |
| 15 | Car Provided or Car Allowance | \$ - | 0 | \$ - | n/a |
| 16 | House(s) Provided or Housing Allowance | \$ - | 0 | \$ - | n/a |
| 17 | Deferred Compensation Actually Paid During Fiscal Year | \$ - | 0 | \$ - | n/a |
| 18 | Annual Bonus | \$ - | 0 | \$ - | n/a |
| 19 | Special Bonuses | \$ - | 0 | \$ - | n/a |
| 20 | Additional Life Insurance Premiums | \$ - | 0 | \$ - | n/a |
| 21 | Club Dues (Country Club, Civic Clubs, etc.) | \$ - | 0 | \$ - | n/a |
| 22 | Other Compensation | \$ - | 0 | \$ - | n/a |
| | Explain: <u>Career Service Award</u> | \$ 800 | 0 | \$ 800 | n/a |
| | | | | | |
| | | | | | |
| 23 | Total Compensation | \$ 139,795 | 0 | \$ 139,795 | |
| 24 | Deferred Compensation Annual Accumulation but NOT Paid | | 0 | | |

Survey completed by: Amy Ludwig

Phone No. 479-394-7622 x 1530

Fiscal 2014 Administrator's Compensation Survey

| Line No. | Salaries of \$100,000 or More | Public Funds | Private Funds | Total | Source of Private Funds |
|----------|---|--------------|---------------|------------|-------------------------|
| 1 | Institution: <u>Rich Mountain Community College</u> | | | | |
| 2 | Employee Name: <u>James S. Rook</u> | | | | |
| 3 | Title: <u>Chief Academic Officer</u> | | | | |
| | Base Salary: | | | | |
| 4 | Salary within the Line-Item Maximum for 2013-14 | \$ 104,040 | | | n/a |
| 5 | State Funds Used to pay above Line-Item (up to 25% of LIM) | \$ - | | | n/a |
| 6 | UAMS Professional Income Allowance (2.5 multiplier)* | \$ - | 0 | | n/a |
| 7 | Remaining Salary from other Sources | | 0 | | n/a |
| 8 | Total Base Salary | \$ 104,040 | 0 | \$ 104,040 | |
| | Benefits Provided to All Full-Time Employees | | | | |
| 9 | Retirement Match | \$ 14,566 | 0 | \$ 14,566 | n/a |
| 10 | Health Insurance | \$ 11,808 | 0 | \$ 11,808 | n/a |
| 11 | Life Insurance | \$ 50 | 0 | \$ 50 | n/a |
| 12 | Social Security Match | \$ 7,959 | 0 | \$ 7,959 | n/a |
| 13 | Unemployment Insurance | \$ - | 0 | \$ - | n/a |
| 14 | Long-Term Disability Insurance | \$ 572 | 0 | \$ 572 | n/a |
| | Special Benefits NOT Provided All Employees | | | | |
| 15 | Car Provided or Car Allowance | \$ - | 0 | \$ - | n/a |
| 16 | House(s) Provided or Housing Allowance | \$ - | 0 | \$ - | n/a |
| 17 | Deferred Compensation Actually Paid During Fiscal Year | \$ - | 0 | \$ - | n/a |
| 18 | Annual Bonus | \$ - | 0 | \$ - | n/a |
| 19 | Special Bonuses | \$ - | 0 | \$ - | n/a |
| 20 | Additional Life Insurance Premiums | \$ - | 0 | \$ - | n/a |
| 21 | Club Dues (Country Club, Civic Clubs, etc.) | \$ - | 0 | \$ - | n/a |
| 22 | Other Compensation | \$ - | 0 | \$ - | n/a |
| | Explain: <u>Career Service Award</u> | \$ 700 | 0 | \$ 700 | n/a |
| | | | | | |
| | | | | | |
| 23 | Total Compensation | \$ 139,695 | 0 | \$ 139,695 | |
| 24 | Deferred Compensation Annual Accumulation but NOT Paid | | 0 | | |

Survey completed by: Amy Ludwig

Phone No. 479-394-7622 x 1530

Administrator's Compensation Survey for 2013-14

In accordance with ACA 6-63-316

SOUTH ARKANSAS COMMUNITY COLLEGE

Fiscal 2014 Administrator's Compensation Survey

| Line No. | Salaries of \$100,000 or More | Public Funds | Private Funds | Total | Source of Private Funds |
|----------|---|--------------|---------------|------------|-------------------------|
| 1 | Institution: <u>South Arkansas Community College</u> | | | | |
| 2 | Employee Name: <u>Barbara Jones</u> | | | | |
| 3 | Title: <u>President</u> | | | | |
| | Base Salary: | | | | |
| 4 | Salary within the Line-Item Maximum for 2013-14 | \$ 145,705 | | | |
| 5 | State Funds Used to pay above Line-Item (up to 25% of LIM) | \$ 29,960 | | | |
| 6 | UAMS Professional Income Allowance (2.5 multiplier)* | \$ - | | | |
| 7 | Remaining Salary from other Sources | | | | |
| 8 | Total Base Salary | \$ 175,665 | 0 | \$ 175,665 | |
| | Benefits Provided to All Full-Time Employees | | | | |
| 9 | Retirement Match | \$ 24,593 | | \$ 24,593 | |
| 10 | Health Insurance | \$ 6,299 | | \$ 6,299 | |
| 11 | Life Insurance | \$ 728 | | \$ 728 | |
| 12 | Social Security Match | \$ 9,801 | | \$ 9,801 | |
| 13 | Unemployment Insurance | \$ 264 | | \$ 264 | |
| 14 | Long-Term Disability Insurance | \$ 290 | | \$ 290 | |
| | Special Benefits NOT Provided All Employees | | | | |
| 15 | Car Provided or Car Allowance | \$ 1,987 | | \$ 1,987 | |
| 16 | House(s) Provided or Housing Allowance | \$ 18,000 | | \$ 18,000 | |
| 17 | Deferred Compensation Actually Paid During Fiscal Year | | | \$ - | |
| 18 | Annual Bonus | | | \$ - | |
| 19 | Special Bonuses | | | \$ - | |
| 20 | Additional Life Insurance Premiums | | | \$ - | |
| 21 | Club Dues (Country Club, Civic Clubs, etc.) | | 1174 | \$ 1,174 | SouthArk Foundation |
| 22 | Other Compensation | | | \$ - | |
| | Explain: | | | | |
| | | | | | |
| | | | | | |
| 23 | Total Compensation | \$ 237,627 | 1174 | \$ 238,801 | |
| 24 | Deferred Compensation Annual Accumulation but NOT Paid | | | | |

Survey completed by: Becky Riggs

Phone No. 870.864.7146

Fiscal 2014 Administrator's Compensation Survey

| Line No. | Salaries of \$100,000 or More | Public Funds | Private Funds | Total | Source of Private Funds |
|----------|---|--------------|---------------|------------|-------------------------|
| 1 | Institution: <u>South Arkansas Community College</u> | | | | |
| 2 | Employee Name: <u>Valeriano Cantu'</u> | | | | |
| 3 | Title: <u>Vice President for Academic Affairs</u> | | | | |
| | Base Salary: | | | | |
| 4 | Salary within the Line-Item Maximum for 2013-14 | \$ 112,605 | | | |
| 5 | State Funds Used to pay above Line-Item (up to 25% of LIM) | | | | |
| 6 | UAMS Professional Income Allowance (2.5 multiplier)* | | | | |
| 7 | Remaining Salary from other Sources | | | | |
| 8 | Total Base Salary | \$ 112,605 | 0 | \$ 112,605 | |
| | Benefits Provided to All Full-Time Employees | | | | |
| 9 | Retirement Match | \$ 11,261 | | \$ 11,261 | |
| 10 | Health Insurance | \$ 6,299 | | \$ 6,299 | |
| 11 | Life Insurance | \$ 473 | | \$ 473 | |
| 12 | Social Security Match | \$ 8,614 | | \$ 8,614 | |
| 13 | Unemployment Insurance | \$ 169 | | \$ 169 | |
| 14 | Long-Term Disability Insurance | \$ 186 | | \$ 186 | |
| | Special Benefits NOT Provided All Employees | | | | |
| 15 | Car Provided or Car Allowance | \$ - | | \$ - | |
| 16 | House(s) Provided or Housing Allowance | \$ - | | \$ - | |
| 17 | Deferred Compensation Actually Paid During Fiscal Year | \$ - | | \$ - | |
| 18 | Annual Bonus | \$ - | | \$ - | |
| 19 | Special Bonuses | \$ - | | \$ - | |
| 20 | Additional Life Insurance Premiums | \$ - | | \$ - | |
| 21 | Club Dues (Country Club, Civic Clubs, etc.) | \$ - | | \$ - | |
| 22 | Other Compensation | \$ - | | \$ - | |
| | Explain: | | | | |
| | | | | | |
| | | | | | |
| 23 | Total Compensation | \$ 139,607 | 0 | \$ 139,607 | |
| 24 | Deferred Compensation Annual Accumulation but NOT Paid | | | | |

Survey completed by: Becky Riggs

Phone No. 870.864.7146

Administrator's Compensation Survey for 2013-14

In accordance with ACA 6-63-316

SOUTHERN ARKANSAS UNIVERSITY - TECH

Fiscal 2014 Administrator's Compensation Survey

| Line No. | Salaries of \$100,000 or More | Public Funds | Private Funds | Total | Source of Private Funds |
|----------|---|--------------|---------------|------------|-------------------------|
| 1 | Institution: <u>Southern Arkansas Univ Tech (SAU Tech)</u> | | | | |
| 2 | Employee Name: <u>Corbet Lamkin</u> | | | | |
| 3 | Title: <u>Chancellor</u> | | | | |
| | Base Salary: | | | | |
| 4 | Salary within the Line-Item Maximum for 2013-14 | \$ 145,705 | | | |
| 5 | State Funds Used to pay above Line-Item (up to 25% of LIM) | \$ 1,363 | | | |
| 6 | UAMS Professional Income Allowance (2.5 multiplier)* | | | | |
| 7 | Remaining Salary from other Sources | | | | |
| 8 | Total Base Salary | \$ 147,068 | 0 | \$ 147,068 | |
| | Benefits Provided to All Full-Time Employees | | | | |
| 9 | Retirement Match | \$ 14,707 | | \$ 14,707 | |
| 10 | Health Insurance | \$ 4,636 | | \$ 4,636 | |
| 11 | Life Insurance | \$ 624 | | \$ 624 | |
| 12 | Social Security Match | \$ 11,251 | | \$ 11,251 | |
| 13 | Unemployment Insurance | \$ 29 | | \$ 29 | |
| 14 | Long-Term Disability Insurance | \$ 360 | | \$ 360 | |
| | Special Benefits NOT Provided All Employees | | | | |
| 15 | Car Provided or Car Allowance | | | \$ - | |
| 16 | House(s) Provided or Housing Allowance | \$ 18,000 | | \$ 18,000 | |
| 17 | Deferred Compensation Actually Paid During Fiscal Year | | | \$ - | |
| 18 | Annual Bonus | \$ 600 | | \$ 600 | Career Service Bonus |
| 19 | Special Bonuses | | | \$ - | |
| 20 | Additional Life Insurance Premiums | | | \$ - | |
| 21 | Club Dues (Country Club, Civic Clubs, etc.) | | 696 | \$ 696 | SAU Tech Foundation |
| 22 | Other Compensation | | | \$ - | |
| | Explain: | | | | |
| | | | | | |
| | | | | | |
| 23 | Total Compensation | \$ 197,275 | 696 | \$ 197,971 | |
| 24 | Deferred Compensation Annual Accumulation but NOT Paid | | | | |

Survey completed by: Debbie Beasley

Phone No. 870.574.4507

Administrator's Compensation Survey for 2013-14

In accordance with ACA 6-63-316

SOUTHEAST ARKANSAS COLLEGE

Fiscal 2014 Administrator's Compensation Survey

| Line No. | Salaries of \$100,000 or More | Public Funds | Private Funds | Total | Source of Private Funds |
|----------|---|--------------|---------------|------------|-------------------------|
| 1 | Institution: <u>Southeast Arkansas College</u> | | | | |
| 2 | Employee Name: <u>Dr. Stephen Hilterbran</u> | | | | |
| 3 | Title: <u>President</u> | | | | |
| | Base Salary: | | | | |
| 4 | Salary within the Line-Item Maximum for 2013-14 | \$ 145,705 | | | |
| 5 | State Funds Used to pay above Line-Item (up to 25% of LIM) | \$ 4,295 | | | |
| 6 | UAMS Professional Income Allowance (2.5 multiplier)* | | | | |
| 7 | Remaining Salary from other Sources | | | | |
| 8 | Total Base Salary | \$ 150,000 | 0 | \$ 150,000 | |
| | Benefits Provided to All Full-Time Employees | | | | |
| 9 | Retirement Match | \$ 22,680 | | \$ 22,680 | |
| 10 | Health Insurance | \$ 4,920 | | \$ 4,920 | |
| 11 | Life Insurance | | | \$ - | |
| 12 | Social Security Match | \$ 3,202 | | \$ 3,202 | |
| 13 | Unemployment Insurance | \$ 1,766 | | \$ 1,766 | |
| 14 | Long-Term Disability Insurance | | | \$ - | |
| | Special Benefits NOT Provided All Employees | | | | |
| 15 | Car Provided or Car Allowance | | | \$ - | |
| 16 | House(s) Provided or Housing Allowance | \$ 12,000 | | \$ 12,000 | |
| 17 | Deferred Compensation Actually Paid During Fiscal Year | | | \$ - | |
| 18 | Annual Bonus | | | \$ - | |
| 19 | Special Bonuses | | | \$ - | |
| 20 | Additional Life Insurance Premiums | | | \$ - | |
| 21 | Club Dues (Country Club, Civic Clubs, etc.) | | | \$ - | |
| 22 | Other Compensation | | | \$ - | |
| | Explain: | | | | |
| | | | | | |
| | | | | | |
| 23 | Total Compensation | \$ 194,568 | 0 | \$ 194,568 | |
| 24 | Deferred Compensation Annual Accumulation but NOT Paid | | | | |

Survey completed by: _____

Phone No. _____

Fiscal 2014 Administrator's Compensation Survey

| Line No. | Salaries of \$100,000 or More | Public Funds | Private Funds | Total | Source of Private Funds |
|----------|---|--------------|---------------|------------|-------------------------|
| 1 | Institution: <u>Southeast Arkansas College</u> | | | | |
| 2 | Employee Name: <u>Dr. Michael Gunter</u> | | | | |
| 3 | Title: <u>Vice President for Student Services & Director of Institutional Research</u> | | | | |
| | Base Salary: | | | | |
| 4 | Salary within the Line-Item Maximum for 2013-14 | \$ 109,666 | | | |
| 5 | State Funds Used to pay above Line-Item (up to 25% of LIM) | \$ 12,618 | | | |
| 6 | UAMS Professional Income Allowance (2.5 multiplier)* | | | | |
| 7 | Remaining Salary from other Sources | | | | |
| 8 | Total Base Salary | \$ 122,284 | 0 | \$ 122,284 | |
| | Benefits Provided to All Full-Time Employees | | | | |
| 9 | Retirement Match | \$ 12,228 | | \$ 12,228 | |
| 10 | Health Insurance | \$ 4,920 | | \$ 4,920 | |
| 11 | Life Insurance | | | \$ - | |
| 12 | Social Security Match | \$ 8,745 | | \$ 8,745 | |
| 13 | Unemployment Insurance | \$ 1,333 | | \$ 1,333 | |
| 14 | Long-Term Disability Insurance | | | \$ - | |
| | Special Benefits NOT Provided All Employees | | | | |
| 15 | Car Provided or Car Allowance | | | \$ - | |
| 16 | House(s) Provided or Housing Allowance | | | \$ - | |
| 17 | Deferred Compensation Actually Paid During Fiscal Year | | | \$ - | |
| 18 | Annual Bonus | | | \$ - | |
| 19 | Special Bonuses | | | \$ - | |
| 20 | Additional Life Insurance Premiums | | | \$ - | |
| 21 | Club Dues (Country Club, Civic Clubs, etc.) | | | \$ - | |
| 22 | Other Compensation | | | \$ - | |
| | Explain: | | | | |
| | | | | | |
| | | | | | |
| 23 | Total Compensation | \$ 149,511 | 0 | \$ 149,511 | |
| 24 | Deferred Compensation Annual Accumulation but NOT Paid | | | | |

Survey completed by: _____

Phone No. _____

Fiscal 2014 Administrator's Compensation Survey

| Line No. | Salaries of \$100,000 or More | Public Funds | Private Funds | Total | Source of Private Funds |
|----------|---|--------------|---------------|------------|-------------------------|
| 1 | Institution: <u>Southeast Arkansas College</u> | | | | |
| 2 | Employee Name: <u>Dr. Kaleybra Morehead</u> | | | | |
| 3 | Title: <u>Vice President of Academic Affairs &</u> | | | | |
| | Base Salary: | | | | |
| 4 | Salary within the Line-Item Maximum for 2013-14 | \$ 109,666 | | | |
| 5 | State Funds Used to pay above Line-Item (up to 25% of LIM) | \$ 12,618 | | | |
| 6 | UAMS Professional Income Allowance (2.5 multiplier)* | | | | |
| 7 | Remaining Salary from other Sources | | | | |
| 8 | Total Base Salary | \$ 122,284 | 0 | \$ 122,284 | |
| | Benefits Provided to All Full-Time Employees | | | | |
| 9 | Retirement Match | \$ 12,228 | | \$ 12,228 | |
| 10 | Health Insurance | \$ 4,920 | | \$ 4,920 | |
| 11 | Life Insurance | | | \$ - | |
| 12 | Social Security Match | \$ 8,745 | | \$ 8,745 | |
| 13 | Unemployment Insurance | \$ 1,333 | | \$ 1,333 | |
| 14 | Long-Term Disability Insurance | | | \$ - | |
| | Special Benefits NOT Provided All Employees | | | | |
| 15 | Car Provided or Car Allowance | | | \$ - | |
| 16 | House(s) Provided or Housing Allowance | | | \$ - | |
| 17 | Deferred Compensation Actually Paid During Fiscal Year | | | \$ - | |
| 18 | Annual Bonus | | | \$ - | |
| 19 | Special Bonuses | | | \$ - | |
| 20 | Additional Life Insurance Premiums | | | \$ - | |
| 21 | Club Dues (Country Club, Civic Clubs, etc.) | | | \$ - | |
| 22 | Other Compensation | | | \$ - | |
| | Explain: | | | | |
| | | | | | |
| | | | | | |
| 23 | Total Compensation | \$ 149,511 | 0 | \$ 149,511 | |
| 24 | Deferred Compensation Annual Accumulation but NOT Paid | | | | |

Survey completed by: _____

Phone No. _____

Administrator's Compensation Survey for 2013-14

In accordance with ACA 6-63-316

UNIVERSITY OF ARKANSAS COMMUNITY COLLEGE AT BATESVILLE

Fiscal 2014 Administrator's Compensation Survey

| Line No. | Salaries of \$100,000 or More | Public Funds | Private Funds | Total | Source of Private Funds |
|----------|--|--------------|---------------|------------|-------------------------|
| 1 | Institution: <u>University of Arkansas Community College at Batesville</u> | | | | |
| 2 | Employee Name: <u>Deborah Frazier</u> | | | | |
| 3 | Title: <u>Chancellor</u> | | | | |
| | Base Salary: | | | | |
| 4 | Salary within the Line-Item Maximum for 2013-14 | \$ 145,705 | | | |
| 5 | State Funds Used to pay above Line-Item (up to 25% of LIM) | \$ 17,138 | | | |
| 6 | UAMS Professional Income Allowance (2.5 multiplier)* | | | | |
| 7 | Remaining Salary from other Sources | | | | |
| 8 | Total Base Salary | \$ 162,843 | 0 | \$ 162,843 | |
| | Benefits Provided to All Full-Time Employees | | | | |
| 9 | Retirement Match | \$ 19,613 | | \$ 19,613 | |
| 10 | Health Insurance | \$ 8,102 | | \$ 8,102 | |
| 11 | Life Insurance | \$ 156 | | \$ 156 | |
| 12 | Social Security Match | \$ 9,595 | | \$ 9,595 | |
| 13 | Unemployment Insurance | | | \$ - | |
| 14 | Long-Term Disability Insurance | \$ 520 | | \$ 520 | |
| | Special Benefits NOT Provided All Employees | | | | |
| 15 | Car Provided or Car Allowance | | | \$ - | |
| 16 | House(s) Provided or Housing Allowance | \$ 18,000 | | \$ 18,000 | |
| 17 | Deferred Compensation Actually Paid During Fiscal Year | | | \$ - | |
| 18 | Annual Bonus | \$ - | | \$ - | |
| 19 | Special Bonuses | | | \$ - | |
| 20 | Additional Life Insurance Premiums | | | \$ - | |
| 21 | Club Dues (Country Club, Civic Clubs, etc.) | | | \$ - | |
| 22 | Other Compensation | \$ 600 | | \$ 600 | |
| | Explain: <u>Career Service Award</u> | | | | |
| | | | | | |
| | | | | | |
| 23 | Total Compensation | \$ 219,429 | 0 | \$ 219,429 | |
| 24 | Deferred Compensation Annual Accumulation but NOT Paid | | | | |

Survey completed by: Waynna Dockins, Controller

Phone No. (870)612-2009

Administrator's Compensation Survey for 2013-14

In accordance with ACA 6-63-316

UNIVERSITY OF ARKANSAS COMMUNITY COLLEGE AT HOPE

Fiscal 2014 Administrator's Compensation Survey

| Line No. | Salaries of \$100,000 or More | Public Funds | Private Funds | Total | Source of Private Funds |
|----------|---|--------------|---------------|------------|-------------------------|
| 1 | Institution: <u>University of Arkansas Community College at Hope</u> | | | | |
| 2 | Employee Name: <u>Chris Thomason</u> | | | | |
| 3 | Title: <u>Chancellor</u> | | | | |
| | Base Salary: | | | | |
| 4 | Salary within the Line-Item Maximum for 2013-14 | \$ 145,705 | | | |
| 5 | State Funds Used to pay above Line-Item (up to 25% of LIM) | \$ 18,782 | | | |
| 6 | UAMS Professional Income Allowance (2.5 multiplier)* | | | | |
| 7 | Remaining Salary from other Sources | | | | |
| 8 | Total Base Salary | \$ 164,487 | 0 | \$ 164,487 | |
| | Benefits Provided to All Full-Time Employees | | | | |
| 9 | Retirement Match | \$ 16,449 | | \$ 16,449 | |
| 10 | Health Insurance | \$ 12,766 | | \$ 12,766 | |
| 11 | Life Insurance | \$ 77 | | \$ 77 | |
| 12 | Social Security Match | \$ 7,254 | | \$ 7,254 | |
| 13 | Unemployment Insurance | \$ 1,645 | | \$ 1,645 | |
| 14 | Long-Term Disability Insurance | \$ 642 | | \$ 642 | |
| | Special Benefits NOT Provided All Employees | | | | |
| 15 | Car Provided or Car Allowance | | | \$ - | |
| 16 | House(s) Provided or Housing Allowance | \$ 18,000 | | \$ 18,000 | |
| 17 | Deferred Compensation Actually Paid During Fiscal Year | | | \$ - | |
| 18 | Annual Bonus | | | \$ - | |
| 19 | Special Bonuses | | | \$ - | |
| 20 | Additional Life Insurance Premiums | | | \$ - | |
| 21 | Club Dues (Country Club, Civic Clubs, etc.) | | | \$ - | |
| 22 | Other Compensation | \$ 600 | | \$ 600 | |
| | Explain: <u>Career Service Award</u> | | | | |
| | | | | | |
| | | | | | |
| 23 | Total Compensation | \$ 221,920 | 0 | \$ 221,920 | |
| 24 | Deferred Compensation Annual Accumulation but NOT Paid | | | | |

Survey completed by: Jerald Barber

Phone No. 870-722-8211

Fiscal 2014 Administrator's Compensation Survey

| Line No. | Salaries of \$100,000 or More | Public Funds | Private Funds | Total | Source of Private Funds |
|----------|---|--------------|---------------|------------|-------------------------|
| 1 | Institution: <u>University of Arkansas Community College at Hope</u> | | | | |
| 2 | Employee Name: <u>Jennifer Methvin</u> | | | | |
| 3 | Title: <u>Vice Chancellor Academics</u> | | | | |
| | Base Salary: | | | | |
| 4 | Salary within the Line-Item Maximum for 2013-14 | \$ 101,145 | | | |
| 5 | State Funds Used to pay above Line-Item (up to 25% of LIM) | | | | |
| 6 | UAMS Professional Income Allowance (2.5 multiplier)* | | | | |
| 7 | Remaining Salary from other Sources | | | | |
| 8 | Total Base Salary | \$ 101,145 | 0 | \$ 101,145 | |
| | Benefits Provided to All Full-Time Employees | | | | |
| 9 | Retirement Match | \$ 10,115 | | \$ 10,115 | |
| 10 | Health Insurance | \$ 12,768 | | \$ 12,768 | |
| 11 | Life Insurance | \$ 77 | | \$ 77 | |
| 12 | Social Security Match | \$ 7,738 | | \$ 7,738 | |
| 13 | Unemployment Insurance | \$ 1,011 | | \$ 1,011 | |
| 14 | Long-Term Disability Insurance | \$ 395 | | \$ 395 | |
| | Special Benefits NOT Provided All Employees | | | | |
| 15 | Car Provided or Car Allowance | | | \$ - | |
| 16 | House(s) Provided or Housing Allowance | | | \$ - | |
| 17 | Deferred Compensation Actually Paid During Fiscal Year | | | \$ - | |
| 18 | Annual Bonus | | | \$ - | |
| 19 | Special Bonuses | | | \$ - | |
| 20 | Additional Life Insurance Premiums | | | \$ - | |
| 21 | Club Dues (Country Club, Civic Clubs, etc.) | | | \$ - | |
| 22 | Other Compensation | \$ 800 | | \$ 800 | |
| | Explain: <u>Career Service Award</u> | | | | |
| | | | | | |
| | | | | | |
| 23 | Total Compensation | \$ 134,049 | 0 | \$ 134,049 | |
| 24 | Deferred Compensation Annual Accumulation but NOT Paid | | | | |

Survey completed by: Jerald Barber

870-722-8211

Fiscal 2014 Administrator's Compensation Survey

| Line No. | Salaries of \$100,000 or More | Public Funds | Private Funds | Total | Source of Private Funds |
|----------|---|--------------|---------------|------------|-------------------------|
| 1 | Institution: <u>University of Arkansas Community College at Hope</u> | | | | |
| 2 | Employee Name: <u>Jerald Barber</u> | | | | |
| 3 | Title: <u>Vice Chancellor Finance & Administration</u> | | | | |
| | Base Salary: | | | | |
| 4 | Salary within the Line-Item Maximum for 2013-14 | \$ 104,996 | | | |
| 5 | State Funds Used to pay above Line-Item (up to 25% of LIM) | | | | |
| 6 | UAMS Professional Income Allowance (2.5 multiplier)* | | | | |
| 7 | Remaining Salary from other Sources | | | | |
| 8 | Total Base Salary | \$ 104,996 | 0 | \$ 104,996 | |
| | Benefits Provided to All Full-Time Employees | | | | |
| 9 | Retirement Match | \$ 10,500 | | \$ 10,500 | |
| 10 | Health Insurance | \$ 12,768 | | \$ 12,768 | |
| 11 | Life Insurance | \$ 77 | | \$ 77 | |
| 12 | Social Security Match | \$ 8,032 | | \$ 8,032 | |
| 13 | Unemployment Insurance | \$ 1,050 | | \$ 1,050 | |
| 14 | Long-Term Disability Insurance | \$ 410 | | \$ 410 | |
| | Special Benefits NOT Provided All Employees | | | | |
| 15 | Car Provided or Car Allowance | | | \$ - | |
| 16 | House(s) Provided or Housing Allowance | | | \$ - | |
| 17 | Deferred Compensation Actually Paid During Fiscal Year | | | \$ - | |
| 18 | Annual Bonus | | | \$ - | |
| 19 | Special Bonuses | | | \$ - | |
| 20 | Additional Life Insurance Premiums | | | \$ - | |
| 21 | Club Dues (Country Club, Civic Clubs, etc.) | | | \$ - | |
| 22 | Other Compensation | \$ 900 | | \$ 900 | |
| | Explain: <u>Career Service Award</u> | | | | |
| | | | | | |
| | | | | | |
| 23 | Total Compensation | \$ 138,733 | 0 | \$ 138,733 | |
| 24 | Deferred Compensation Annual Accumulation but NOT Paid | | | | |

Survey completed by: Jerald Barber

Phone No. 0870-722-8211

Fiscal 2014 Administrator's Compensation Survey

| Line No. | Salaries of \$100,000 or More | Public Funds | Private Funds | Total | Source of Private Funds |
|----------|---|--------------|---------------|------------|-------------------------|
| 1 | Institution: <u>University of Arkansas Community College at Hope</u> | | | | |
| 2 | Employee Name: <u>Bobby James</u> | | | | |
| 3 | Title: <u>Vice Chancellor Student Services</u> | | | | |
| | Base Salary: | | | | |
| 4 | Salary within the Line-Item Maximum for 2013-14 | \$ 100,029 | | | |
| 5 | State Funds Used to pay above Line-Item (up to 25% of LIM) | | | | |
| 6 | UAMS Professional Income Allowance (2.5 multiplier)* | | | | |
| 7 | Remaining Salary from other Sources | | | | |
| 8 | Total Base Salary | \$ 100,029 | 0 | \$ 100,029 | |
| | Benefits Provided to All Full-Time Employees | | | | |
| 9 | Retirement Match | \$ 10,003 | | \$ 10,003 | |
| 10 | Health Insurance | \$ 12,768 | | \$ 12,768 | |
| 11 | Life Insurance | \$ 77 | | \$ 77 | |
| 12 | Social Security Match | \$ 7,652 | | \$ 7,652 | |
| 13 | Unemployment Insurance | \$ 1,000 | | \$ 1,000 | |
| 14 | Long-Term Disability Insurance | \$ 391 | | \$ 391 | |
| | Special Benefits NOT Provided All Employees | | | | |
| 15 | Car Provided or Car Allowance | | | \$ - | |
| 16 | House(s) Provided or Housing Allowance | | | \$ - | |
| 17 | Deferred Compensation Actually Paid During Fiscal Year | | | \$ - | |
| 18 | Annual Bonus | | | \$ - | |
| 19 | Special Bonuses | | | \$ - | |
| 20 | Additional Life Insurance Premiums | | | \$ - | |
| 21 | Club Dues (Country Club, Civic Clubs, etc.) | | | \$ - | |
| 22 | Other Compensation | \$ 600 | | \$ 600 | |
| | Explain: <u>Career Service Award</u> | | | | |
| | | | | | |
| | | | | | |
| 23 | Total Compensation | \$ 132,520 | 0 | \$ 132,520 | |
| 24 | Deferred Compensation Annual Accumulation but NOT Paid | | | | |

Survey completed by: Jerald Barber

Phone No. 870-722-8211

Administrator's Compensation Survey for 2013-14

In accordance with ACA 6-63-316

UNIVERSITY OF ARKANSAS COMMUNITY COLLEGE AT MORRILTON

Fiscal 2014 Administrator's Compensation Survey

| Line No. | Salaries of \$100,000 or More | Public Funds | Private Funds | Total | Source of Private Funds |
|----------|--|--------------|---------------|------------|-------------------------|
| 1 | Institution: <u>University of Arkansas Community College at Morrilton</u> | | | | |
| 2 | Employee Name: <u>Dr. Linda Birkner</u> | | | | |
| 3 | Title: <u>Vice Chancellor of Administration</u> | | | | |
| | Base Salary: | | | | |
| 4 | Salary within the Line-Item Maximum for 2013-14 | \$ 107,644 | | | |
| 5 | State Funds Used to pay above Line-Item (up to 25% of LIM) | | | | |
| 6 | UAMS Professional Income Allowance (2.5 multiplier)* | | | | |
| 7 | Remaining Salary from other Sources | | | | |
| 8 | Total Base Salary | \$ 107,644 | 0 | \$ 107,644 | |
| | Benefits Provided to All Full-Time Employees | | | | |
| 9 | Retirement Match | | | \$ 15,196 | |
| 10 | Health Insurance | | | \$ 4,074 | |
| 11 | Life Insurance | | | \$ 53 | |
| 12 | Social Security Match | | | \$ 6,506 | |
| 13 | Unemployment Insurance | | | \$ 575 | |
| 14 | Long-Term Disability Insurance | | | \$ 312 | |
| | Special Benefits NOT Provided All Employees | | | | |
| 15 | Car Provided or Car Allowance | | | \$ - | |
| 16 | House(s) Provided or Housing Allowance | | | \$ - | |
| 17 | Deferred Compensation Actually Paid During Fiscal Year | | | \$ - | |
| 18 | Annual Bonus | | | \$ 900 | |
| 19 | Special Bonuses | | | \$ - | |
| 20 | Additional Life Insurance Premiums | | | \$ - | |
| 21 | Club Dues (Country Club, Civic Clubs, etc.) | | | \$ - | |
| 22 | Other Compensation | | | \$ - | |
| | Explain: | | | | |
| | | | | | |
| | | | | | |
| 23 | Total Compensation | \$ 107,644 | 0 | \$ 135,260 | |
| 24 | Deferred Compensation Annual Accumulation but NOT Paid | | | | |

Survey completed by: Judy Sanders

Phone No. 501-977-2016

Fiscal 2014 Administrator's Compensation Survey

| Line No. | Salaries of \$100,000 or More | Public Funds | Private Funds | Total | Source of Private Funds |
|----------|--|--------------|---------------|------------|-------------------------|
| 1 | Institution: <u>University of Arkansas Community College at Morrilton</u> | | | | |
| 2 | Employee Name: <u>Dr. Larry Davis</u> | | | | |
| 3 | Title: <u>Chancellor</u> | | | | |
| | Base Salary: | | | | |
| 4 | Salary within the Line-Item Maximum for 2013-14 | \$ 145,705 | | | |
| 5 | State Funds Used to pay above Line-Item (up to 25% of LIM) | \$ 29,377 | | | |
| 6 | UAMS Professional Income Allowance (2.5 multiplier)* | | | | |
| 7 | Remaining Salary from other Sources | | | | |
| 8 | Total Base Salary | \$ 175,082 | 0 | \$ 175,082 | |
| | Benefits Provided to All Full-Time Employees | | | | |
| 9 | Retirement Match | | | \$ 23,965 | |
| 10 | Health Insurance | | | \$ 3,887 | |
| 11 | Life Insurance | | | \$ 53 | |
| 12 | Social Security Match | | | \$ 7,210 | |
| 13 | Unemployment Insurance | | | \$ 931 | |
| 14 | Long-Term Disability Insurance | | | \$ 413 | |
| | Special Benefits NOT Provided All Employees | | | | |
| 15 | Car Provided or Car Allowance | | | \$ - | |
| 16 | House(s) Provided or Housing Allowance | | | \$ 18,000 | |
| 17 | Deferred Compensation Actually Paid During Fiscal Year | | | \$ - | |
| 18 | Annual Bonus | | | \$ 600 | |
| 19 | Special Bonuses | | | \$ - | |
| 20 | Additional Life Insurance Premiums | | | \$ - | |
| 21 | Club Dues (Country Club, Civic Clubs, etc.) | | | \$ - | |
| 22 | Other Compensation | | | \$ - | |
| | Explain: | | | | |
| | | | | | |
| | | | | | |
| 23 | Total Compensation | \$ 175,082 | 0 | \$ 230,141 | |
| 24 | Deferred Compensation Annual Accumulation but NOT Paid | | | | |

Survey completed by: Judy Sanders

Phone No. 501-977-2016

Administrator's Compensation Survey for 2013-14

In accordance with ACA 6-63-316

APPENDIX

Instructions for Administrator's Compensation Survey

In accordance with ACA 6-63-316, the institutions of higher education are required to report all administrators who earn a salary of \$100,000 or more. For these purposes, "administrator" means an employee included as executive, administrative, or managerial on the IPEDS/EEO-6 reports.

A detailed definition of executive, administrative, and managerial can be found on the IPEDS website <http://nces.ed.gov/ipeds/glossary/?charindex=E>.

Include positions whose primary role is administration and not primarily instruction.

For the purposes of this survey, coaches should be included.

Include the source of funding for all line #'s where dollar amounts are entered.

Line #:

1. Institution name
2. Employee name
3. Employee title as it appears in the 2014 fiscal year appropriation act
4. Enter the amount of base salary budgeted up to the line-item maximum
5. Enter the amount of base salary budgeted in excess of the line-item maximum up to 25% above the maximum paid from public funds
6. <UAMS only> Enter the amount of base salary paid by the Professional Income Allowance authorized by ACT 1334 Section 21
7. Enter any amount of base salary paid from private funds or foundations
8. Total base salary will be calculated automatically

This section is used to report benefits that all full-time employees receive:

9. Enter Retirement Match
10. Enter Health Insurance
11. Enter Life Insurance

- 12. Enter Social Security Match
- 13. Enter Unemployment Insurance
- 14. Enter Long-Term Disability Insurance

This section is used to report special benefits that are not received by all employees:

- 15. Enter the amount which was taxable to the president for personal use of the vehicle or the allowance.
- 16. Use the insured value of home divided by 25 years and multiply that value by the percent of the total square footage that is represented by the non-public areas of the home, **or** give the housing allowance provided.
- 17. Enter amount of deferred compensation which has actually been paid during the fiscal year
- 18. Amount of annual bonus paid or is expected to be paid in the current fiscal year that is not based on meeting certain goals
- 19. Amount of bonuses paid or is expected to be paid in the current fiscal year because goals or objectives were met
- 20. Enter any amount for life insurance above the standard amount available to all employees
- 21. Enter amount paid for memberships to any clubs or organizations
- 22. Enter any other compensation, may include dependent tuition benefits in excess of employee policy, annual budget for expense account paid by the institution, etc. Do not include cell phone costs.
- 23. Total compensation will be calculated automatically
- 24. Deferred Compensation accumulated but not paid